National Payroll Hours

Summary Report

Pay Period 15 - FY 2013

June 29 - July 12, 2013
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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REPORT AAW120P1 SFX ENDING DATE 07-12-2013
B/A FDC SUB REPORT-A
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
866,798,617	34,441,005	25.1676	01	STRAIGHT TIME HOURS	20,575,197,037	802,061,258	25.6528
130,308,535	3,434,727	37.9385	02	OVERTIME HOURS (INCLUDES LINE 46)	3,184,490,655	82,606,414	38.5501
10,947,355	415,663	26.3370	03	HOLIDAY WORK HOURS	117,149,361	4,465,303	26.2354
1,008,054,507	38,291,395	26.3258	04	WORK HOURS SUBTOTAL	23,876,837,053	889,132,975	26.8540
	74,714		05	STEWARDS DUTY HOURS (NA)		1,901,013	
10,941,885	213,314	51.2947	06	PENALTY OVERTIME (NA)	242,321,576	4,644,398	52.1750
5,287,810	164,129	32.2174	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119,772,543	3,681,134	32.5368
4,888	185	26.4216	07	LIMITED DUTY HOURS (NA)	133,759	5,356	24.9736
11,008	404	27.2475	08	REHABILITATION WORK HOURS (NA)	133,669	5,229	25.5630
4,926,866	237,094	20.7802	09	TRAINING HOURS	129,918,571	5,939,383	21.8740
1,012,981,373	38,528,489	26.2917	10	TOTAL WORK HOURS	24,006,755,624	895,072,358	26.8210
7,460,894	1,136,798	6.5630	11	SUNDAY PREMIUM (NA HOURS)	168,987,158	25,847,533	6.5378
10,436,401	6,599,624	1.5813	12	NIGHT DIFFERENTIAL (NA HOURS)	246,667,124	154,996,944	1.5914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,946,271	431,488	13.7808
1,783,550	139,392	12.7952	14	OTHER PREMIUM PAY (NA HOURS)	39,639,625	3,084,206	12.8524
	1,713,983		15	LEAVE WITHOUT PAY (NA HOURS)		37,328,193	
4,913,248	181,575	27.0590	16	TERMINAL LEAVE	202,735,887	7,430,141	27.2856
138,545,266	5,119,812	27.0606	17	ANNUAL LEAVE	1,940,848,551	71,952,497	26.9740
96,500,818	3,532,629	27.3169	18	HOLIDAY LEAVE	899,637,217	33,035,234	27.2326
35,059,616	1,293,357	27.1074	19	SICK LEAVE	977,081,765	36,278,579	26.9327
163,528	5,798	28.2042	20	MILITARY LEAVE	7,484,052	274,137	27.3004
			21	CONVENTION LEAVE			
1,849,546	72,680	25.4477	22	OTHER LEAVE	53,044,411	2,003,696	26.4732
1,087,772	42,598	25.5357	23	CONTINUATION OF PAY LEAVE	33,474,232	1,278,696	26.1784
278,119,794	10,248,449	27.1377	24	TOTAL PAID ABSENCE	4,114,306,115	152,252,980	27.0228
1,310,782,012	48,776,938	26.8729	25	GROSS PAY & TOTAL PAID HOURS	28,582,301,917	1,047,325,338	27.2907
239,959,332	8,834,016	27.1631	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,043,221,655	112,417,872	27.0706
1,070,822,680	39,942,922	26.8088	27	BALANCE LINE 25 - LINE 26	25,539,080,262	934,907,466	27.3172
97,262,889	3,672,906	26.4811	28	ANNUAL LEAVE ACCRUED	2,099,508,632	78,820,310	26.6366
37,899,755	1,390,691	27.2524	29	HOLIDAY LEAVE ACCRUED	812,161,331	29,875,615	27.1847
1,205,985,324	45,006,519	26.7957	30	ACCRUED SALARY COST	28,450,750,225	1,043,603,391	27.2620
			31	BENEFITS-USPS CONTRIBUTION			
166,340,024			32	HEALTH BENEFITS	3,602,698,226		
6,330,576			33	LIFE INSURANCE	136,784,989		
108,510,823			34	RETIREMENT	2,316,860,301		
37,115,046			35	THRIFT SAVINGS PLAN (TSP)	792,022,630		
			36	TSP FIDUCIARY INSURANCE			
69,513,253			37	SOCIAL SECURITY	1,498,348,320		
18,122,544			38	MEDICARE	396,622,762		
405,932,266			39	PAYROLL BENEFITS SUBTOTAL	8,743,337,228		
			40	UNIFORM ALLOWANCE	54,649,930		
405,932,266			41	TOTAL BENEFITS	8,797,987,158		
		33.6598	42	(%) BENEFITS/ACCRUED SALARY COST			30.9235
1,611,917,590	38,528,489	41.8370	43	COST OF SAL & BEN PER TOTAL WK HR	37,248,737,383	895,072,358	41.6153
43,459,196			44	LESS OVERTIME PREMIUM PAY	1,061,018,834		
1,568,458,394	38,528,489	40.7090	45	STR SAL/BEN COST PER TOTAL WK HR	36,187,718,549	895,072,358	40.4299

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
730,242,379	29,969,758	24.3659	01	STRAIGHT TIME HOURS	17,240,114,988	690,635,258	24.9626
120,622,495	3,153,519	38.2501	02	OVERTIME HOURS (INCLUDES LINE 46)	2,935,205,461	75,155,477	39.0551
10,896,974	414,039	26.3187	03	HOLIDAY WORK HOURS	116,555,021	4,446,182	26.2146
861,761,848	33,537,316	25.6956	04	WORK HOURS SUBTOTAL	20,291,875,470	770,236,917	26.3449
	74,714		05	STEWARDS DUTY HOURS (NA)		1,901,014	
10,941,355	213,304	51.2946	06	PENALTY OVERTIME (NA)	242,319,485	4,644,361	52.1749
7,132	205	34.7902	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	71,977	2,049	35.1278
4,670	177	26.3841	07	LIMITED DUTY HOURS (NA)	110,084	4,268	25.7928
6,664	244	27.3114	08	REHABILITATION WORK HOURS (NA)	36,658	1,496	24.5040
4,579,789	220,112	20.8066	09	TRAINING HOURS	120,470,861	5,456,546	22.0782
866,341,637	33,757,428	25.6637	10	TOTAL WORK HOURS	20,412,346,331	775,693,463	26.3149
7,082,986	1,091,958	6.4865	11	SUNDAY PREMIUM (NA HOURS)	160,603,287	24,858,692	6.4606
9,419,222	6,153,925	1.5306	12	NIGHT DIFFERENTIAL (NA HOURS)	219,774,444	141,293,430	1.5554
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,927,905	430,330	13.7752
1,783,550	139,392	12.7952	14	OTHER PREMIUM PAY (NA HOURS)	39,626,939	3,083,395	12.8517
	1,665,446		15	LEAVE WITHOUT PAY (NA HOURS)		36,370,308	
3,117,931	133,456	23.3629	16	TERMINAL LEAVE	166,911,479	6,517,663	25.6090
120,756,025	4,595,488	26.2770	17	ANNUAL LEAVE	1,671,365,059	64,173,461	26.0444
82,211,484	3,122,801	26.3262	18	HOLIDAY LEAVE	768,779,725	29,301,424	26.2369
31,006,013	1,177,203	26.3387	19	SICK LEAVE	870,518,234	33,222,630	26.2025
118,932	4,526	26.2775	20	MILITARY LEAVE	6,279,407	239,511	26.2176
			21	CONVENTION LEAVE			
1,616,796	65,899	24.5344	22	OTHER LEAVE	45,527,340	1,787,810	25.4654
1,066,760	41,751	25.5505	23	CONTINUATION OF PAY LEAVE	32,791,475	1,253,327	26.1635
239,893,941	9,141,124	26.2433	24	TOTAL PAID ABSENCE	3,562,172,719	136,495,826	26.0973
1,124,521,336	42,898,552	26.2135	25	GROSS PAY & TOTAL PAID HOURS	24,400,451,625	912,189,289	26.7493
206,085,440	7,851,745	26.2470	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,607,056,263	99,992,548	26.0725
918,435,896	35,046,807	26.2059	27	BALANCE LINE 25 - LINE 26	21,793,395,362	812,196,741	26.8326
83,297,012	3,253,144	25.6050	28	ANNUAL LEAVE ACCRUED	1,803,584,579	69,972,639	25.7755
32,380,752	1,231,566	26.2923	29	HOLIDAY LEAVE ACCRUED	695,397,829	26,523,127	26.2185
1,034,113,660	39,531,517	26.1592	30	ACCRUED SALARY COST	24,292,377,770	908,692,507	26.7333
			31	BENEFITS-USPS CONTRIBUTION			
145,148,077			32	HEALTH BENEFITS	3,143,009,198		
5,368,119			33	LIFE INSURANCE	115,992,168		
91,890,523			34	RETIREMENT	1,962,528,316		
31,479,195			35	THRIFT SAVINGS PLAN (TSP)	671,820,164		
			36	TSP FIDUCIARY INSURANCE			
60,403,686			37	SOCIAL SECURITY	1,296,188,721		
15,553,257			38	MEDICARE	338,692,050		
349,842,857			39	PAYROLL BENEFITS SUBTOTAL	7,528,230,617		
			40	UNIFORM ALLOWANCE	54,518,186		
349,842,857			41	TOTAL BENEFITS	7,582,748,803		
		33.8302	42	(%) BENEFITS/ACCRUED SALARY COST			31.2145
1,383,956,517	33,757,428	40.9970	43	COST OF SAL & BEN PER TOTAL WK HR	31,875,126,573	775,693,463	41.0924
41,992,122			44	LESS OVERTIME PREMIUM PAY	1,017,866,804		
1,341,964,395	33,757,428	39.7531	45	STR SAL/BEN COST PER TOTAL WK HR	30,857,259,769	775,693,463	39.7802

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
127,877,866	3,781,453	33.8171	01	STRAIGHT TIME HOURS	3,089,582,742	91,445,244	33.7861
9,428,388	266,841	35.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	232,193,165	6,481,147	35.8259
50,381	1,624	31.0227	03	HOLIDAY WORK HOURS	594,340	19,121	31.0831
137,356,635	4,049,918	33.9159	04	WORK HOURS SUBTOTAL	3,322,370,247	97,945,512	33.9205
			05	STEWARDS DUTY HOURS (NA)		1-	
530	10	53.0000	06	PENALTY OVERTIME (NA)	2,091	37	56.5135
5,280,678	163,924	32.2141	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119,700,566	3,679,085	32.5354
218	8	27.2500	07	LIMITED DUTY HOURS (NA)	23,539	1,081	21.7752
4,344	160	27.1500	08	REHABILITATION WORK HOURS (NA)	97,011	3,733	25.9874
219,496	6,907	31.7787	09	TRAINING HOURS	5,744,502	178,792	32.1295
137,576,131	4,056,825	33.9122	10	TOTAL WORK HOURS	3,328,114,749	98,124,304	33.9173
377,908	44,840	8.4279	11	SUNDAY PREMIUM (NA HOURS)	8,383,871	988,841	8.4784
924,632	344,210	2.6862	12	NIGHT DIFFERENTIAL (NA HOURS)	21,805,421	8,044,148	2.7107
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18,366	1,158	15.8601
			14	OTHER PREMIUM PAY (NA HOURS)	12,416	767	16.1877
	45,659		15	LEAVE WITHOUT PAY (NA HOURS)		917,137	
1,730,915	42,979	40.2735	16	TERMINAL LEAVE	35,216,992	863,351	40.7910
17,466,237	498,993	35.0029	17	ANNUAL LEAVE	266,901,221	7,574,119	35.2385
14,289,334	409,828	34.8666	18	HOLIDAY LEAVE	130,857,160	3,733,778	35.0468
4,053,603	116,154	34.8985	19	SICK LEAVE	106,563,513	3,055,965	34.8706
44,596	1,272	35.0597	20	MILITARY LEAVE	1,204,645	34,626	34.7901
			21	CONVENTION LEAVE			
232,750	6,781	34.3238	22	OTHER LEAVE	7,503,758	214,832	34.9284
17,951	605	29.6710	23	CONTINUATION OF PAY LEAVE	608,338	19,133	31.7952
37,835,386	1,076,612	35.1430	24	TOTAL PAID ABSENCE	548,855,627	15,495,804	35.4196
176,714,057	5,133,437	34.4241	25	GROSS PAY & TOTAL PAID HOURS	3,907,190,450	113,620,108	34.3881
33,486,486	951,800	35.1822	26	LESS TERM, ANN & HOL LEAVE TAKEN	432,975,373	12,171,248	35.5736
143,227,571	4,181,637	34.2515	27	BALANCE LINE 25 - LINE 26	3,474,215,077	101,448,860	34.2459
13,598,918	390,352	34.8375	28	ANNUAL LEAVE ACCRUED	288,454,190	8,247,021	34.9767
5,519,003	159,125	34.6834	29	HOLIDAY LEAVE ACCRUED	116,763,502	3,352,488	34.8289
162,345,492	4,731,114	34.3144	30	ACCRUED SALARY COST	3,879,432,769	113,048,369	34.3165
			31	BENEFITS-USPS CONTRIBUTION			
21,144,755			32	HEALTH BENEFITS	458,978,712		
962,461			33	LIFE INSURANCE	20,794,580		
16,620,470			34	RETIREMENT	354,362,378		
5,635,908			35	THRIFT SAVINGS PLAN (TSP)	120,213,105		
			36	TSP FIDUCIARY INSURANCE			
8,524,510			37	SOCIAL SECURITY	185,309,821		
2,431,452			38	MEDICARE	53,958,900		
55,319,556			39	PAYROLL BENEFITS SUBTOTAL	1,193,617,496		
			40	UNIFORM ALLOWANCE	131,744		
55,319,556			41	TOTAL BENEFITS	1,193,749,240		
		34.0752	42	(%) BENEFITS/ACCRUED SALARY COST			30.7712
217,665,048	4,056,825	53.6540	43	COST OF SAL & BEN PER TOTAL WK HR	5,073,182,009	98,124,304	51.7015
1,381,276			44	LESS OVERTIME PREMIUM PAY	37,460,385		
216,283,772	4,056,825	53.3135	45	STR SAL/BEN COST PER TOTAL WK HR	5,035,721,624	98,124,304	51.3198

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL TEMP)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,678,372	689,794	12.5811	01	STRAIGHT TIME HOURS	245,499,307	19,980,756	12.2867
257,652	14,367	17.9335	02	OVERTIME HOURS (INCLUDES LINE 46)	17,092,029	969,790	17.6244
			03	HOLIDAY WORK HOURS			
8,936,024	704,161	12.6903	04	WORK HOURS SUBTOTAL	262,591,336	20,950,546	12.5338
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
127,581	10,075	12.6631	09	TRAINING HOURS	3,703,208	304,045	12.1798
9,063,605	714,236	12.6899	10	TOTAL WORK HOURS	266,294,544	21,254,591	12.5288
			11	SUNDAY PREMIUM (NA HOURS)			
92,547	101,489	.9118	12	NIGHT DIFFERENTIAL (NA HOURS)	5,087,259	5,659,366	.8989
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	270	44	6.1363
	2,878		15	LEAVE WITHOUT PAY (NA HOURS)		40,748	
64,402	5,140	12.5295	16	TERMINAL LEAVE	607,416	49,127	12.3641
323,004	25,331	12.7513	17	ANNUAL LEAVE	2,582,271	204,917	12.6015
			18	HOLIDAY LEAVE	332	32	10.3750
			19	SICK LEAVE	18	16-	1.1250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,313	1,054	12.6309
3,061	242	12.6487	23	CONTINUATION OF PAY LEAVE	74,419	6,236	11.9337
390,467	30,713	12.7134	24	TOTAL PAID ABSENCE	3,277,769	261,350	12.5416
9,546,619	744,949	12.8151	25	GROSS PAY & TOTAL PAID HOURS	274,659,842	21,515,941	12.7654
387,406	30,471	12.7139	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,190,019	254,076	12.5553
9,159,213	714,478	12.8194	27	BALANCE LINE 25 - LINE 26	271,469,823	21,261,865	12.7679
366,959	29,410	12.4773	28	ANNUAL LEAVE ACCRUED	7,469,863	600,650	12.4362
			29	HOLIDAY LEAVE ACCRUED			
9,526,172	743,888	12.8059	30	ACCRUED SALARY COST	278,939,686	21,862,515	12.7588
			31	BENEFITS-USPS CONTRIBUTION			
47,192			32	HEALTH BENEFITS	710,316		
4-			33	LIFE INSURANCE	1,759-		
170-			34	RETIREMENT	30,393-		
57-			35	THRIFT SAVINGS PLAN (TSP)	10,639-		
			36	TSP FIDUCIARY INSURANCE			
585,057			37	SOCIAL SECURITY	16,849,778		
137,835			38	MEDICARE	3,971,812		
769,853			39	PAYROLL BENEFITS SUBTOTAL	21,489,115		
			40	UNIFORM ALLOWANCE			
769,853			41	TOTAL BENEFITS	21,489,115		
		8.0814	42	(%) BENEFITS/ACCRUED SALARY COST			7.7038
10,296,025	714,236	14.4154	43	COST OF SAL & BEN PER TOTAL WK HR	300,428,801	21,254,591	14.1347
85,798			44	LESS OVERTIME PREMIUM PAY	5,691,646		
10,210,227	714,236	14.2953	45	STR SAL/BEN COST PER TOTAL WK HR	294,737,155	21,254,591	13.8669

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 07-16-2013
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REPORT AAW120P1 SFX ENDING DATE 07-12-2013
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,222,309	547,648	35.0997	01	STRAIGHT TIME HOURS	450,360,982	12,790,393	35.2108
349,220	8,439	41.3816	02	OVERTIME HOURS (INCLUDES LINE 46)	9,070,209	223,345	40.6107
316	11	28.7272	03	HOLIDAY WORK HOURS	2,884	97	29.7319
19,571,845	556,098	35.1949	04	WORK HOURS SUBTOTAL	459,434,075	13,013,835	35.3035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
394	14	28.1428	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,404	169	31.9763
			07	LIMITED DUTY HOURS (NA)	6,188	240	25.7833
			08	REHABILITATION WORK HOURS (NA)	1,101	32	34.4062
37,398	1,100	33.9981	09	TRAINING HOURS	1,298,106	38,030	34.1337
19,609,243	557,198	35.1925	10	TOTAL WORK HOURS	460,732,181	13,051,865	35.3001
			11	SUNDAY PREMIUM (NA HOURS)	81	8	10.1250
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	170	50	3.4000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	711	39	18.2307
	2,103		15	LEAVE WITHOUT PAY (NA HOURS)		44,171	
69,745	1,650	42.2696	16	TERMINAL LEAVE	2,253,840	52,815	42.6742
2,513,145	67,027	37.4945	17	ANNUAL LEAVE	38,318,367	1,013,621	37.8034
2,149,722	57,852	37.1589	18	HOLIDAY LEAVE	18,501,590	494,343	37.4266
515,330	13,458	38.2917	19	SICK LEAVE	11,990,546	313,998	38.1866
3,149	88	35.7840	20	MILITARY LEAVE	103,072	2,709	38.0479
			21	CONVENTION LEAVE			
32,638	871	37.4718	22	OTHER LEAVE	764,279	20,357	37.5437
1,608	52	30.9230	23	CONTINUATION OF PAY LEAVE	34,593	1,020	33.9147
5,285,337	140,998	37.4851	24	TOTAL PAID ABSENCE	71,966,287	1,898,863	37.8996
24,894,582	698,196	35.6555	25	GROSS PAY & TOTAL PAID HOURS	532,699,430	14,950,728	35.6303
4,732,612	126,529	37.4033	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,073,797	1,560,779	37.8489
20,161,970	571,667	35.2687	27	BALANCE LINE 25 - LINE 26	473,625,633	13,389,949	35.3717
2,082,308	56,023	37.1688	28	ANNUAL LEAVE ACCRUED	41,987,139	1,123,807	37.3615
825,997	22,309	37.0252	29	HOLIDAY LEAVE ACCRUED	16,636,081	446,823	37.2319
23,070,275	649,999	35.4927	30	ACCRUED SALARY COST	532,248,853	14,960,579	35.5767
			31	BENEFITS-USPS CONTRIBUTION			
3,168,873			32	HEALTH BENEFITS	66,180,201		
146,759			33	LIFE INSURANCE	3,047,403		
2,400,721			34	RETIREMENT	49,675,306		
866,777			35	THRIFT SAVINGS PLAN (TSP)	17,963,184		
			36	TSP FIDUCIARY INSURANCE			
1,230,473			37	SOCIAL SECURITY	26,281,794		
344,463			38	MEDICARE	7,411,677		
8,158,066			39	PAYROLL BENEFITS SUBTOTAL	170,559,565		
			40	UNIFORM ALLOWANCE	20,447		
8,158,066			41	TOTAL BENEFITS	170,580,012		
		35.3618	42	(%) BENEFITS/ACCRUED SALARY COST			32.0489
31,228,341	557,198	56.0453	43	COST OF SAL & BEN PER TOTAL WK HR	702,828,865	13,051,865	53.8489
116,159			44	LESS OVERTIME PREMIUM PAY	3,018,580		
31,112,182	557,198	55.8368	45	STR SAL/BEN COST PER TOTAL WK HR	699,810,285	13,051,865	53.6176

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,470,151	426,395	29.2455	01	STRAIGHT TIME HOURS	290,418,652	9,918,015	29.2819
506,287	12,048	42.0224	02	OVERTIME HOURS (INCLUDES LINE 46)	13,133,437	319,202	41.1445
1,053	37	28.4594	03	HOLIDAY WORK HOURS	20,175	691	29.1968
12,977,491	438,480	29.5965	04	WORK HOURS SUBTOTAL	303,572,264	10,237,908	29.6517
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,723-	113-	32.9469
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,477	1,634	30.8916	09	TRAINING HOURS	1,750,055	56,994	30.7059
13,027,968	440,114	29.6013	10	TOTAL WORK HOURS	305,322,319	10,294,902	29.6576
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	48-	21-	2.2857
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	637	40	15.9250
	4,830		15	LEAVE WITHOUT PAY (NA HOURS)		74,967	
50,907	1,759	28.9408	16	TERMINAL LEAVE	1,479,416	45,215	32.7195
1,920,063	62,601	30.6714	17	ANNUAL LEAVE	27,780,943	898,094	30.9332
1,560,249	51,267	30.4337	18	HOLIDAY LEAVE	13,563,249	441,941	30.6901
400,032	13,010	30.7480	19	SICK LEAVE	10,289,531	335,472	30.6718
1,961	64	30.6406	20	MILITARY LEAVE	56,367	1,775	31.7560
			21	CONVENTION LEAVE			
24,423	812	30.0775	22	OTHER LEAVE	504,917	16,848	29.9689
2,097	63	33.2857	23	CONTINUATION OF PAY LEAVE	76,290	2,496	30.5649
3,959,732	129,576	30.5591	24	TOTAL PAID ABSENCE	53,750,713	1,741,841	30.8585
16,987,700	569,690	29.8191	25	GROSS PAY & TOTAL PAID HOURS	359,073,621	12,036,743	29.8314
3,531,219	115,627	30.5397	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,823,608	1,385,250	30.9139
13,456,481	454,063	29.6357	27	BALANCE LINE 25 - LINE 26	316,250,013	10,651,493	29.6906
1,491,300	48,886	30.5056	28	ANNUAL LEAVE ACCRUED	30,352,903	987,424	30.7394
597,373	19,657	30.3898	29	HOLIDAY LEAVE ACCRUED	12,191,867	398,256	30.6131
15,545,154	522,606	29.7454	30	ACCRUED SALARY COST	358,794,783	12,037,173	29.8072
			31	BENEFITS-USPS CONTRIBUTION			
2,494,693			32	HEALTH BENEFITS	51,377,320		
98,707			33	LIFE INSURANCE	2,032,897		
1,636,244			34	RETIREMENT	33,584,430		
608,316			35	THRIFT SAVINGS PLAN (TSP)	12,481,370		
			36	TSP FIDUCIARY INSURANCE			
853,578			37	SOCIAL SECURITY	18,022,678		
232,115			38	MEDICARE	4,935,816		
5,923,653			39	PAYROLL BENEFITS SUBTOTAL	122,434,511		
			40	UNIFORM ALLOWANCE	62,967		
5,923,653			41	TOTAL BENEFITS	122,497,478		
		38.1061	42	(%) BENEFITS/ACCRUED SALARY COST			34.1413
21,468,807	440,114	48.7801	43	COST OF SAL & BEN PER TOTAL WK HR	481,292,261	10,294,902	46.7505
168,594			44	LESS OVERTIME PREMIUM PAY	4,374,674		
21,300,213	440,114	48.3970	45	STR SAL/BEN COST PER TOTAL WK HR	476,917,587	10,294,902	46.3256

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,894,820	199,391	24.5488	01	STRAIGHT TIME HOURS	140,979,058	5,777,732	24.4004
183,898	4,837	38.0190	02	OVERTIME HOURS (INCLUDES LINE 46)	5,766,359	156,707	36.7970
923	32	28.8437	03	HOLIDAY WORK HOURS	17,113	598	28.6170
5,079,641	204,260	24.8685	04	WORK HOURS SUBTOTAL	146,762,530	5,935,037	24.7281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	331	13	25.4615
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
30,064	1,041	28.8799	09	TRAINING HOURS	717,663	25,040	28.6606
5,109,705	205,301	24.8888	10	TOTAL WORK HOURS	147,480,193	5,960,077	24.7446
			11	SUNDAY PREMIUM (NA HOURS)	1,549	216	7.1712
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	691	49	14.1020
	4,495		15	LEAVE WITHOUT PAY (NA HOURS)		91,950	
27,077	1,304	20.7645	16	TERMINAL LEAVE	971,825	37,479	25.9298
802,202	31,612	25.3765	17	ANNUAL LEAVE	13,088,922	514,489	25.4406
650,105	25,829	25.1695	18	HOLIDAY LEAVE	6,663,067	263,409	25.2955
219,599	8,623	25.4666	19	SICK LEAVE	5,695,998	225,533	25.2557
			20	MILITARY LEAVE	9,978	361	27.6398
			21	CONVENTION LEAVE			
10,178	446	22.8206	22	OTHER LEAVE	271,295	11,503	23.5847
1,312	72	18.2222	23	CONTINUATION OF PAY LEAVE	69,893	3,159	22.1250
1,710,473	67,886	25.1962	24	TOTAL PAID ABSENCE	26,770,978	1,055,933	25.3529
6,820,178	273,187	24.9652	25	GROSS PAY & TOTAL PAID HOURS	174,253,411	7,016,010	24.8365
1,479,384	58,745	25.1831	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,723,814	815,377	25.4162
5,340,794	214,442	24.9055	27	BALANCE LINE 25 - LINE 26	153,529,597	6,200,633	24.7603
606,761	24,041	25.2385	28	ANNUAL LEAVE ACCRUED	14,246,840	563,703	25.2736
247,657	9,884	25.0563	29	HOLIDAY LEAVE ACCRUED	5,837,996	232,299	25.1313
6,195,212	248,367	24.9437	30	ACCRUED SALARY COST	173,614,433	6,996,635	24.8139
			31	BENEFITS-USPS CONTRIBUTION			
1,158,600			32	HEALTH BENEFITS	28,681,075		
39,546			33	LIFE INSURANCE	966,334		
646,155			34	RETIREMENT	16,070,923		
238,061			35	THRIFT SAVINGS PLAN (TSP)	5,875,159		
			36	TSP FIDUCIARY INSURANCE			
341,029			37	SOCIAL SECURITY	8,824,103		
92,896			38	MEDICARE	2,380,133		
2,516,287			39	PAYROLL BENEFITS SUBTOTAL	62,797,727		
			40	UNIFORM ALLOWANCE	118		
2,516,287			41	TOTAL BENEFITS	62,797,845		
		40.6166	42	(%) BENEFITS/ACCRUED SALARY COST			36.1708
8,711,499	205,301	42.4328	43	COST OF SAL & BEN PER TOTAL WK HR	236,412,278	5,960,077	39.6659
61,238			44	LESS OVERTIME PREMIUM PAY	1,920,087		
8,650,261	205,301	42.1345	45	STR SAL/BEN COST PER TOTAL WK HR	234,492,191	5,960,077	39.3438

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
410,309	21,514	19.0717	01	STRAIGHT TIME HOURS	10,897,285	583,511	18.6753
10,652	296	35.9864	02	OVERTIME HOURS (INCLUDES LINE 46)	333,226	10,103	32.9828
181	7	25.8571	03	HOLIDAY WORK HOURS	2,140	89	24.0449
421,142	21,817	19.3033	04	WORK HOURS SUBTOTAL	11,232,651	593,703	18.9196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,067	40	26.6750	09	TRAINING HOURS	62,156	2,194	28.3299
422,209	21,857	19.3168	10	TOTAL WORK HOURS	11,294,807	595,897	18.9542
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	526		15	LEAVE WITHOUT PAY (NA HOURS)		11,350	
1,611	89	18.1011	16	TERMINAL LEAVE	137,372	6,115	22.4647
58,257	2,956	19.7080	17	ANNUAL LEAVE	1,181,843	59,528	19.8535
51,028	2,619	19.4837	18	HOLIDAY LEAVE	601,657	30,702	19.5966
15,992	803	19.9153	19	SICK LEAVE	516,797	26,017	19.8638
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,573	138	18.6449	22	OTHER LEAVE	24,689	1,458	16.9334
			23	CONTINUATION OF PAY LEAVE	50	2	25.0000
129,461	6,605	19.6004	24	TOTAL PAID ABSENCE	2,462,408	123,822	19.8866
551,670	28,462	19.3826	25	GROSS PAY & TOTAL PAID HOURS	13,757,215	719,719	19.1147
110,896	5,664	19.5790	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,920,872	96,345	19.9374
440,774	22,798	19.3338	27	BALANCE LINE 25 - LINE 26	11,836,343	623,374	18.9875
49,330	2,575	19.1572	28	ANNUAL LEAVE ACCRUED	1,247,701	65,596	19.0209
20,130	1,057	19.0444	29	HOLIDAY LEAVE ACCRUED	505,393	26,621	18.9847
510,234	26,430	19.3051	30	ACCRUED SALARY COST	13,589,437	715,591	18.9905
			31	BENEFITS-USPS CONTRIBUTION			
129,266			32	HEALTH BENEFITS	3,124,134		
3,211			33	LIFE INSURANCE	73,526		
54,131			34	RETIREMENT	1,292,903		
16,328			35	THRIFT SAVINGS PLAN (TSP)	393,379		
			36	TSP FIDUCIARY INSURANCE			
27,445			37	SOCIAL SECURITY	705,878		
7,229			38	MEDICARE	182,172		
237,610			39	PAYROLL BENEFITS SUBTOTAL	5,771,992		
			40	UNIFORM ALLOWANCE			
237,610			41	TOTAL BENEFITS	5,771,992		
		46.5688	42	(%) BENEFITS/ACCRUED SALARY COST			42.4741
747,844	21,857	34.2153	43	COST OF SAL & BEN PER TOTAL WK HR	19,361,429	595,897	32.4912
3,547			44	LESS OVERTIME PREMIUM PAY	110,964		
744,297	21,857	34.0530	45	STR SAL/BEN COST PER TOTAL WK HR	19,250,465	595,897	32.3050

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,997,589	1,194,948	30.9616	01	STRAIGHT TIME HOURS	892,655,977	29,069,651	30.7074
1,050,057	25,620	40.9858	02	OVERTIME HOURS (INCLUDES LINE 46)	28,303,231	709,357	39.8998
2,473	87	28.4252	03	HOLIDAY WORK HOURS	42,312	1,475	28.6861
38,050,119	1,220,655	31.1718	04	WORK HOURS SUBTOTAL	921,001,520	29,780,483	30.9263
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
394	14	28.1428	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,012	69	29.1594
			07	LIMITED DUTY HOURS (NA)	6,188	240	25.7833
			08	REHABILITATION WORK HOURS (NA)	1,101	32	34.4062
119,006	3,815	31.1942	09	TRAINING HOURS	3,827,980	122,258	31.3106
38,169,125	1,224,470	31.1719	10	TOTAL WORK HOURS	924,829,500	29,902,741	30.9279
			11	SUNDAY PREMIUM (NA HOURS)	1,630	224	7.2767
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	122	29	4.2068
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,039	128	15.9296
	11,954		15	LEAVE WITHOUT PAY (NA HOURS)		222,438	
149,340	4,802	31.0995	16	TERMINAL LEAVE	4,842,453	141,624	34.1923
5,293,667	164,196	32.2399	17	ANNUAL LEAVE	80,370,075	2,485,732	32.3325
4,411,104	137,567	32.0651	18	HOLIDAY LEAVE	39,329,563	1,230,395	31.9649
1,150,953	35,894	32.0653	19	SICK LEAVE	28,492,872	901,020	31.6229
5,110	152	33.6184	20	MILITARY LEAVE	169,417	4,845	34.9673
			21	CONVENTION LEAVE			
69,812	2,267	30.7948	22	OTHER LEAVE	1,565,180	50,166	31.2000
5,017	187	26.8288	23	CONTINUATION OF PAY LEAVE	180,826	6,677	27.0819
11,085,003	345,065	32.1243	24	TOTAL PAID ABSENCE	154,950,386	4,820,459	32.1443
49,254,130	1,569,535	31.3813	25	GROSS PAY & TOTAL PAID HOURS	1,079,783,677	34,723,200	31.0968
9,854,111	306,565	32.1436	26	LESS TERM, ANN & HOL LEAVE TAKEN	124,542,091	3,857,751	32.2836
39,400,019	1,262,970	31.1963	27	BALANCE LINE 25 - LINE 26	955,241,586	30,865,449	30.9485
4,229,699	131,525	32.1588	28	ANNUAL LEAVE ACCRUED	87,834,583	2,740,530	32.0502
1,691,157	52,907	31.9647	29	HOLIDAY LEAVE ACCRUED	35,171,337	1,103,999	31.8581
45,320,875	1,447,402	31.3118	30	ACCRUED SALARY COST	1,078,247,506	34,709,978	31.0644
			31	BENEFITS-USPS CONTRIBUTION			
6,951,432			32	HEALTH BENEFITS	149,362,730		
288,223			33	LIFE INSURANCE	6,120,160		
4,737,251			34	RETIREMENT	100,623,562		
1,729,482			35	THRIFT SAVINGS PLAN (TSP)	36,713,092		
			36	TSP FIDUCIARY INSURANCE			
2,452,525			37	SOCIAL SECURITY	53,834,453		
676,703			38	MEDICARE	14,909,798		
16,835,616			39	PAYROLL BENEFITS SUBTOTAL	361,563,795		
			40	UNIFORM ALLOWANCE	83,532		
16,835,616			41	TOTAL BENEFITS	361,647,327		
		37.1475	42	(%) BENEFITS/ACCRUED SALARY COST			33.5402
62,156,491	1,224,470	50.7619	43	COST OF SAL & BEN PER TOTAL WK HR	1,439,894,833	29,902,741	48.1526
349,538			44	LESS OVERTIME PREMIUM PAY	9,424,306		
61,806,953	1,224,470	50.4764	45	STR SAL/BEN COST PER TOTAL WK HR	1,430,470,527	29,902,741	47.8374

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,732,862	530,941	12.6809	01	STRAIGHT TIME HOURS	146,176,481	11,569,432	12.6347
85,507	4,475	19.1077	02	OVERTIME HOURS (INCLUDES LINE 46)	4,562,197	241,200	18.9145
			03	HOLIDAY WORK HOURS			
6,818,369	535,416	12.7347	04	WORK HOURS SUBTOTAL	150,738,678	11,810,632	12.7629
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
76,585	6,267	12.2203	09	TRAINING HOURS	1,910,035	157,478	12.1289
6,894,954	541,683	12.7287	10	TOTAL WORK HOURS	152,648,713	11,968,110	12.7546
			11	SUNDAY PREMIUM (NA HOURS)			
341	352	.9687	12	NIGHT DIFFERENTIAL (NA HOURS)	5,312	5,338	.9951
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	270	44	6.1363
	2,878		15	LEAVE WITHOUT PAY (NA HOURS)		34,321	
64,402	5,140	12.5295	16	TERMINAL LEAVE	606,487	49,092	12.3540
323,004	25,331	12.7513	17	ANNUAL LEAVE	2,569,530	204,061	12.5919
			18	HOLIDAY LEAVE	332	32	10.3750
			19	SICK LEAVE	18	16-	1.1250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	11,456	949	12.0716
2,226	178	12.5056	23	CONTINUATION OF PAY LEAVE	31,700	2,504	12.6597
389,632	30,649	12.7127	24	TOTAL PAID ABSENCE	3,219,523	256,622	12.5457
7,284,927	572,332	12.7284	25	GROSS PAY & TOTAL PAID HOURS	155,873,818	12,224,732	12.7506
387,406	30,471	12.7139	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,176,349	253,185	12.5455
6,897,521	541,861	12.7293	27	BALANCE LINE 25 - LINE 26	152,697,469	11,971,547	12.7550
366,959	29,410	12.4773	28	ANNUAL LEAVE ACCRUED	7,469,732	600,642	12.4362
			29	HOLIDAY LEAVE ACCRUED			
7,264,480	571,271	12.7163	30	ACCRUED SALARY COST	160,167,201	12,572,189	12.7398
			31	BENEFITS-USPS CONTRIBUTION			
47,431			32	HEALTH BENEFITS	739,294		
8			33	LIFE INSURANCE	582-		
38			34	RETIREMENT	10,503-		
15			35	THRIFT SAVINGS PLAN (TSP)	3,762-		
			36	TSP FIDUCIARY INSURANCE			
445,672			37	SOCIAL SECURITY	9,512,817		
105,171			38	MEDICARE	2,253,063		
598,335			39	PAYROLL BENEFITS SUBTOTAL	12,490,327		
			40	UNIFORM ALLOWANCE			
598,335			41	TOTAL BENEFITS	12,490,327		
		8.2364	42	(%) BENEFITS/ACCRUED SALARY COST			7.7983
7,862,815	541,683	14.5155	43	COST OF SAL & BEN PER TOTAL WK HR	172,657,528	11,968,110	14.4264
28,474			44	LESS OVERTIME PREMIUM PAY	1,519,212		
7,834,341	541,683	14.4629	45	STR SAL/BEN COST PER TOTAL WK HR	171,138,316	11,968,110	14.2995

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,776,718	299,162	32.6803	01	STRAIGHT TIME HOURS	241,287,213	7,380,081	32.6943
191,354	4,149	46.1205	02	OVERTIME HOURS (INCLUDES LINE 46)	7,460,956	163,410	45.6578
42,609	1,358	31.3762	03	HOLIDAY WORK HOURS	483,633	15,286	31.6389
10,010,681	304,669	32.8575	04	WORK HOURS SUBTOTAL	249,231,802	7,558,777	32.9725
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
263	8	32.8750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	105,354	2,846	37.0182
			07	LIMITED DUTY HOURS (NA)	118	3	39.3333
			08	REHABILITATION WORK HOURS (NA)	1,767	66	26.7727
1,471	39	37.7179	09	TRAINING HOURS	160,975	4,550	35.3791
10,012,152	304,708	32.8581	10	TOTAL WORK HOURS	249,392,777	7,563,327	32.9739
27,624	3,369	8.1994	11	SUNDAY PREMIUM (NA HOURS)	600,013	73,442	8.1698
94,227	35,011	2.6913	12	NIGHT DIFFERENTIAL (NA HOURS)	2,275,204	841,301	2.7043
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,214	954	15.9475
			14	OTHER PREMIUM PAY (NA HOURS)	7,829	461	16.9826
	2,005		15	LEAVE WITHOUT PAY (NA HOURS)		51,166	
189,656	5,261	36.0494	16	TERMINAL LEAVE	3,313,743	93,035	35.6182
1,555,368	46,547	33.4149	17	ANNUAL LEAVE	21,756,677	646,096	33.6740
1,147,948	34,328	33.4405	18	HOLIDAY LEAVE	10,640,871	317,392	33.5259
271,379	8,182	33.1678	19	SICK LEAVE	8,272,834	247,900	33.3716
3,342	112	29.8392	20	MILITARY LEAVE	60,739	1,902	31.9342
			21	CONVENTION LEAVE			
6,908	200	34.5400	22	OTHER LEAVE	357,256	10,737	33.2733
124	4	31.0000	23	CONTINUATION OF PAY LEAVE	35,793	946	37.8361
3,174,725	94,634	33.5474	24	TOTAL PAID ABSENCE	44,437,913	1,318,008	33.7159
13,308,728	399,342	33.3266	25	GROSS PAY & TOTAL PAID HOURS	296,728,950	8,881,335	33.4103
2,892,972	86,136	33.5860	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,711,291	1,056,523	33.8007
10,415,756	313,206	33.2552	27	BALANCE LINE 25 - LINE 26	261,017,659	7,824,812	33.3576
1,098,826	32,986	33.3118	28	ANNUAL LEAVE ACCRUED	23,529,343	704,871	33.3810
439,859	13,231	33.2445	29	HOLIDAY LEAVE ACCRUED	9,390,288	281,786	33.3241
11,954,441	359,423	33.2600	30	ACCRUED SALARY COST	293,937,290	8,811,469	33.3584
			31	BENEFITS-USPS CONTRIBUTION			
1,609,193			32	HEALTH BENEFITS	35,439,545		
76,229			33	LIFE INSURANCE	1,666,783		
1,131,435			34	RETIREMENT	24,486,064		
409,429			35	THRIFT SAVINGS PLAN (TSP)	8,836,568		
			36	TSP FIDUCIARY INSURANCE			
590,961			37	SOCIAL SECURITY	13,134,054		
183,732			38	MEDICARE	4,119,648		
4,000,979			39	PAYROLL BENEFITS SUBTOTAL	87,682,662		
			40	UNIFORM ALLOWANCE	1,508		
4,000,979			41	TOTAL BENEFITS	87,684,170		
		33.4685	42	(%) BENEFITS/ACCRUED SALARY COST			29.8309
15,955,420	304,708	52.3629	43	COST OF SAL & BEN PER TOTAL WK HR	381,621,460	7,563,327	50.4568
63,633			44	LESS OVERTIME PREMIUM PAY	2,449,415		
15,891,787	304,708	52.1541	45	STR SAL/BEN COST PER TOTAL WK HR	379,172,045	7,563,327	50.1329

REFERENCE NBR: 0111 TITLE: PROFESSIONAL, ADM. & TECH (B/A 4X) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,283	1,493	33.0093	01	STRAIGHT TIME HOURS	562,173	17,312	32.4730
			02	OVERTIME HOURS (INCLUDES LINE 46)	161	4	40.2500
			03	HOLIDAY WORK HOURS			
49,283	1,493	33.0093	04	WORK HOURS SUBTOTAL	562,334	17,316	32.4748
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
671	19	35.3157	09	TRAINING HOURS	3,519	107	32.8878
49,954	1,512	33.0383	10	TOTAL WORK HOURS	565,853	17,423	32.4773
			11	SUNDAY PREMIUM (NA HOURS)	144	16	9.0000
72	27	2.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	1,989	722	2.7548
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32-	
			16	TERMINAL LEAVE			
6,039	168	35.9464	17	ANNUAL LEAVE	48,912	1,457	33.5703
6,661	200	33.3050	18	HOLIDAY LEAVE	24,100	736	32.7445
			19	SICK LEAVE	15,775	437	36.0983
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	571	16	35.6875
			23	CONTINUATION OF PAY LEAVE			
12,700	368	34.5108	24	TOTAL PAID ABSENCE	89,358	2,646	33.7709
62,726	1,880	33.3648	25	GROSS PAY & TOTAL PAID HOURS	657,344	20,069	32.7541
12,700	368	34.5108	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,012	2,193	33.2932
50,026	1,512	33.0859	27	BALANCE LINE 25 - LINE 26	584,332	17,876	32.6880
6,210	186	33.3870	28	ANNUAL LEAVE ACCRUED	61,771	1,882	32.8219
2,464	74	33.2972	29	HOLIDAY LEAVE ACCRUED	24,701	757	32.6301
58,700	1,772	33.1264	30	ACCRUED SALARY COST	670,804	20,515	32.6982
			31	BENEFITS-USPS CONTRIBUTION			
8,222			32	HEALTH BENEFITS	88,335		
378			33	LIFE INSURANCE	3,899		
5,764			34	RETIREMENT	65,329		
1,719			35	THRIFT SAVINGS PLAN (TSP)	17,092		
			36	TSP FIDUCIARY INSURANCE			
2,841			37	SOCIAL SECURITY	32,471		
861			38	MEDICARE	8,980		
19,785			39	PAYROLL BENEFITS SUBTOTAL	216,106		
			40	UNIFORM ALLOWANCE			
19,785			41	TOTAL BENEFITS	216,106		
		33.7052	42	(%) BENEFITS/ACCRUED SALARY COST			32.2159
78,485	1,512	51.9080	43	COST OF SAL & BEN PER TOTAL WK HR	886,910	17,423	50.9045
			44	LESS OVERTIME PREMIUM PAY	54		
78,485	1,512	51.9080	45	STR SAL/BEN COST PER TOTAL WK HR	886,856	17,423	50.9014

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
52,262,450	1,617,901	32.3026	01	STRAIGHT TIME HOURS	1,263,441,480	38,909,566	32.4712
7,661,672	222,239	34.4749	02	OVERTIME HOURS (INCLUDES LINE 46)	185,882,584	5,316,453	34.9636
3,133	104	30.1250	03	HOLIDAY WORK HOURS	17,982	563	31.9396
59,927,255	1,840,244	32.5648	04	WORK HOURS SUBTOTAL	1,449,342,046	44,226,582	32.7708
			05	STEWARDS DUTY HOURS (NA)		1-	
530	10	53.0000	06	PENALTY OVERTIME (NA)	1,954	35	55.8285
4,863,184	151,681	32.0619	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	112,055,187	3,457,796	32.4065
218	8	27.2500	07	LIMITED DUTY HOURS (NA)	16,964	828	20.4879
279	8	34.8750	08	REHABILITATION WORK HOURS (NA)	6,097	311	19.6045
94,247	2,927	32.1991	09	TRAINING HOURS	1,565,797	46,897	33.3879
60,021,502	1,843,171	32.5642	10	TOTAL WORK HOURS	1,450,907,843	44,273,479	32.7714
263,509	31,485	8.3693	11	SUNDAY PREMIUM (NA HOURS)	5,956,353	706,040	8.4362
692,659	260,267	2.6613	12	NIGHT DIFFERENTIAL (NA HOURS)	16,299,815	6,063,420	2.6882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,536	96	16.0000
			14	OTHER PREMIUM PAY (NA HOURS)	1,060	72	14.7222
	26,828		15	LEAVE WITHOUT PAY (NA HOURS)		535,779	
821,988	21,047	39.0548	16	TERMINAL LEAVE	15,091,408	383,218	39.3807
6,132,563	176,877	34.6713	17	ANNUAL LEAVE	100,378,300	2,869,286	34.9837
5,263,699	152,565	34.5013	18	HOLIDAY LEAVE	49,075,714	1,407,346	34.8711
1,730,299	49,593	34.8899	19	SICK LEAVE	46,125,227	1,317,082	35.0207
23,543	704	33.4417	20	MILITARY LEAVE	638,556	19,228	33.2096
			21	CONVENTION LEAVE			
120,566	3,404	35.4189	22	OTHER LEAVE	3,455,701	100,574	34.3597
11,068	350	31.6228	23	CONTINUATION OF PAY LEAVE	306,172	9,227	33.1821
14,103,726	404,540	34.8636	24	TOTAL PAID ABSENCE	215,071,078	6,105,961	35.2231
75,081,396	2,247,711	33.4034	25	GROSS PAY & TOTAL PAID HOURS	1,688,237,685	50,379,440	33.5104
12,218,250	350,489	34.8605	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,545,422	4,659,850	35.3113
62,863,146	1,897,222	33.1343	27	BALANCE LINE 25 - LINE 26	1,523,692,263	45,719,590	33.3269
5,069,092	147,056	34.4704	28	ANNUAL LEAVE ACCRUED	108,821,512	3,130,132	34.7657
2,048,258	59,785	34.2603	29	HOLIDAY LEAVE ACCRUED	43,797,042	1,266,421	34.5833
69,980,496	2,104,063	33.2596	30	ACCRUED SALARY COST	1,676,310,817	50,116,143	33.4485
			31	BENEFITS-USPS CONTRIBUTION			
8,786,667			32	HEALTH BENEFITS	193,381,401		
393,978			33	LIFE INSURANCE	8,640,590		
6,411,449			34	RETIREMENT	138,634,890		
2,171,556			35	THRIFT SAVINGS PLAN (TSP)	47,061,750		
			36	TSP FIDUCIARY INSURANCE			
3,668,042			37	SOCIAL SECURITY	81,581,236		
1,029,783			38	MEDICARE	23,230,459		
22,461,475			39	PAYROLL BENEFITS SUBTOTAL	492,530,326		
			40	UNIFORM ALLOWANCE	17,775		
22,461,475			41	TOTAL BENEFITS	492,548,101		
		32.0967	42	(%) BENEFITS/ACCRUED SALARY COST			29.3828
92,441,971	1,843,171	50.1537	43	COST OF SAL & BEN PER TOTAL WK HR	2,168,858,918	44,273,479	48.9877
931,985			44	LESS OVERTIME PREMIUM PAY	24,584,850		
91,509,986	1,843,171	49.6481	45	STR SAL/BEN COST PER TOTAL WK HR	2,144,274,068	44,273,479	48.4324

REFERENCE NBR: 0211 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV) B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,279	3,367	34.5348	01 STRAIGHT TIME HOURS	1,361,719	39,283	34.6643
			02 OVERTIME HOURS (INCLUDES LINE 46)	830	24	34.5833
			03 HOLIDAY WORK HOURS			
116,279	3,367	34.5348	04 WORK HOURS SUBTOTAL	1,362,549	39,307	34.6642
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	251	9	27.8888
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
34	1	34.0000	09 TRAINING HOURS	2,206	65	33.9384
116,313	3,368	34.5347	10 TOTAL WORK HOURS	1,364,755	39,372	34.6630
			11 SUNDAY PREMIUM (NA HOURS)			
494	197	2.5076	12 NIGHT DIFFERENTIAL (NA HOURS)	6,235	2,512	2.4820
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
22,154	640	34.6156	17 ANNUAL LEAVE	104,472	3,028	34.5019
15,114	432	34.9861	18 HOLIDAY LEAVE	53,910	1,552	34.7358
2,752	64	43.0000	19 SICK LEAVE	24,772	640	38.7062
			20 MILITARY LEAVE	1,629	40	40.7250
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	4,275	152	28.1250
			23 CONTINUATION OF PAY LEAVE			
40,020	1,136	35.2288	24 TOTAL PAID ABSENCE	189,058	5,412	34.9331
156,827	4,504	34.8194	25 GROSS PAY & TOTAL PAID HOURS	1,560,048	44,784	34.8349
37,268	1,072	34.7649	26 LESS TERM, ANN & HOL LEAVE TAKEN	158,382	4,580	34.5812
119,559	3,432	34.8365	27 BALANCE LINE 25 - LINE 26	1,401,666	40,204	34.8638
14,645	419	34.9522	28 ANNUAL LEAVE ACCRUED	146,187	4,196	34.8396
5,831	167	34.9161	29 HOLIDAY LEAVE ACCRUED	57,944	1,662	34.8640
140,035	4,018	34.8519	30 ACCRUED SALARY COST	1,605,797	46,062	34.8616
			31 BENEFITS-USPS CONTRIBUTION			
16,987			32 HEALTH BENEFITS	168,312		
948			33 LIFE INSURANCE	9,375		
14,234			34 RETIREMENT	135,991		
4,763			35 THRIFT SAVINGS PLAN (TSP)	44,661		
			36 TSP FIDUCIARY INSURANCE			
7,127			37 SOCIAL SECURITY	68,727		
2,173			38 MEDICARE	21,747		
46,232			39 PAYROLL BENEFITS SUBTOTAL	448,813		
			40 UNIFORM ALLOWANCE			
46,232			41 TOTAL BENEFITS	448,813		
		33.0146	42 (%) BENEFITS/ACCRUED SALARY COST			27.9495
186,267	3,368	55.3049	43 COST OF SAL & BEN PER TOTAL WK HR	2,054,610	39,372	52.1845
			44 LESS OVERTIME PREMIUM PAY	193		
186,267	3,368	55.3049	45 STR SAL/BEN COST PER TOTAL WK HR	2,054,417	39,372	52.1796

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
86,344	2,886	29.9182	01	STRAIGHT TIME HOURS	2,303,960	77,060	29.8982
103	2	51.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,792	41	43.7073
			03	HOLIDAY WORK HOURS			
86,447	2,888	29.9331	04	WORK HOURS SUBTOTAL	2,305,752	77,101	29.9056
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,480	49	30.2040
86,447	2,888	29.9331	10	TOTAL WORK HOURS	2,307,232	77,150	29.9057
			11	SUNDAY PREMIUM (NA HOURS)	116	16	7.2500
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	39	61	.6393
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		1,593	
			16	TERMINAL LEAVE	43,799	1,466	29.8765
12,563	420	29.9119	17	ANNUAL LEAVE	248,222	8,263	30.0401
12,958	432	29.9953	18	HOLIDAY LEAVE	143,272	4,784	29.9481
6,083	202	30.1138	19	SICK LEAVE	134,118	4,471	29.9973
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,294	177	29.9096
			23	CONTINUATION OF PAY LEAVE			
31,604	1,054	29.9848	24	TOTAL PAID ABSENCE	574,705	19,161	29.9934
118,054	3,942	29.9477	25	GROSS PAY & TOTAL PAID HOURS	2,882,092	96,311	29.9248
25,521	852	29.9542	26	LESS TERM, ANN & HOL LEAVE TAKEN	435,293	14,513	29.9933
92,533	3,090	29.9459	27	BALANCE LINE 25 - LINE 26	2,446,799	81,798	29.9126
11,108	372	29.8602	28	ANNUAL LEAVE ACCRUED	272,685	9,142	29.8277
4,973	167	29.7784	29	HOLIDAY LEAVE ACCRUED	120,153	4,036	29.7703
108,614	3,629	29.9294	30	ACCRUED SALARY COST	2,839,637	94,976	29.8984
			31	BENEFITS-USPS CONTRIBUTION			
14,204			32	HEALTH BENEFITS	336,487		
720			33	LIFE INSURANCE	17,204		
13,129			34	RETIREMENT	317,429		
4,766			35	THRIFT SAVINGS PLAN (TSP)	115,502		
			36	TSP FIDUCIARY INSURANCE			
6,687			37	SOCIAL SECURITY	163,950		
1,631			38	MEDICARE	39,923		
41,137			39	PAYROLL BENEFITS SUBTOTAL	990,495		
			40	UNIFORM ALLOWANCE	6,199		
41,137			41	TOTAL BENEFITS	996,694		
		37.8744	42	(%) BENEFITS/ACCRUED SALARY COST			35.0993
149,751	2,888	51.8528	43	COST OF SAL & BEN PER TOTAL WK HR	3,836,331	77,150	49.7256
34			44	LESS OVERTIME PREMIUM PAY	597		
149,717	2,888	51.8410	45	STR SAL/BEN COST PER TOTAL WK HR	3,835,734	77,150	49.7178

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,380	112	30.1785	01	STRAIGHT TIME HOURS	59,804	1,986	30.1127
42	1	42.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	952	22	43.2727
			03	HOLIDAY WORK HOURS			
3,422	113	30.2831	04	WORK HOURS SUBTOTAL	60,756	2,008	30.2569
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,422	113	30.2831	10	TOTAL WORK HOURS	60,756	2,008	30.2569
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	1	3.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,331	108	30.8425
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	370	12	30.8333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	3,701	120	30.8416
3,422	113	30.2831	25	GROSS PAY & TOTAL PAID HOURS	64,460	2,128	30.2913
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,331	108	30.8425
3,422	113	30.2831	27	BALANCE LINE 25 - LINE 26	61,129	2,020	30.2618
262	9	29.1111	28	ANNUAL LEAVE ACCRUED	4,696	162	28.9876
			29	HOLIDAY LEAVE ACCRUED			
3,684	122	30.1967	30	ACCRUED SALARY COST	65,825	2,182	30.1672
			31	BENEFITS-USPS CONTRIBUTION			
921			32	HEALTH BENEFITS	19,269		
28			33	LIFE INSURANCE	593		
402			34	RETIREMENT	7,557		
169			35	THRIFT SAVINGS PLAN (TSP)	2,977		
			36	TSP FIDUCIARY INSURANCE			
189			37	SOCIAL SECURITY	3,379		
44			38	MEDICARE	790		
1,753			39	PAYROLL BENEFITS SUBTOTAL	34,565		
			40	UNIFORM ALLOWANCE			
1,753			41	TOTAL BENEFITS	34,565		
		47.5841	42	(%) BENEFITS/ACCRUED SALARY COST			52.5104
5,437	113	48.1150	43	COST OF SAL & BEN PER TOTAL WK HR	100,390	2,008	49.9950
14			44	LESS OVERTIME PREMIUM PAY	317		
5,423	113	47.9911	45	STR SAL/BEN COST PER TOTAL WK HR	100,073	2,008	49.8371

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
89,724	2,998	29.9279	01	STRAIGHT TIME HOURS	2,363,764	79,046	29.9036
145	3	48.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	2,744	63	43.5555
			03	HOLIDAY WORK HOURS			
89,869	3,001	29.9463	04	WORK HOURS SUBTOTAL	2,366,508	79,109	29.9145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,480	49	30.2040
89,869	3,001	29.9463	10	TOTAL WORK HOURS	2,367,988	79,158	29.9147
			11	SUNDAY PREMIUM (NA HOURS)	116	16	7.2500
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	42	62	.6774
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		1,597	
			16	TERMINAL LEAVE	43,799	1,466	29.8765
12,563	420	29.9119	17	ANNUAL LEAVE	251,553	8,371	30.0505
12,958	432	29.9953	18	HOLIDAY LEAVE	143,272	4,784	29.9481
6,083	202	30.1138	19	SICK LEAVE	134,488	4,483	29.9995
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,294	177	29.9096
			23	CONTINUATION OF PAY LEAVE			
31,604	1,054	29.9848	24	TOTAL PAID ABSENCE	578,406	19,281	29.9987
121,476	4,055	29.9570	25	GROSS PAY & TOTAL PAID HOURS	2,946,552	98,439	29.9327
25,521	852	29.9542	26	LESS TERM, ANN & HOL LEAVE TAKEN	438,624	14,621	29.9995
95,955	3,203	29.9578	27	BALANCE LINE 25 - LINE 26	2,507,928	83,818	29.9211
11,370	381	29.8425	28	ANNUAL LEAVE ACCRUED	277,381	9,304	29.8130
4,973	167	29.7784	29	HOLIDAY LEAVE ACCRUED	120,153	4,036	29.7703
112,298	3,751	29.9381	30	ACCRUED SALARY COST	2,905,462	97,158	29.9045
			31	BENEFITS-USPS CONTRIBUTION			
15,125			32	HEALTH BENEFITS	355,756		
748			33	LIFE INSURANCE	17,797		
13,531			34	RETIREMENT	324,986		
4,935			35	THRIFT SAVINGS PLAN (TSP)	118,479		
			36	TSP FIDUCIARY INSURANCE			
6,876			37	SOCIAL SECURITY	167,329		
1,675			38	MEDICARE	40,713		
42,890			39	PAYROLL BENEFITS SUBTOTAL	1,025,060		
			40	UNIFORM ALLOWANCE	6,199		
42,890			41	TOTAL BENEFITS	1,031,259		
		38.1930	42	(%) BENEFITS/ACCRUED SALARY COST			35.4938
155,188	3,001	51.7120	43	COST OF SAL & BEN PER TOTAL WK HR	3,936,721	79,158	49.7324
48			44	LESS OVERTIME PREMIUM PAY	914		
155,140	3,001	51.6961	45	STR SAL/BEN COST PER TOTAL WK HR	3,935,807	79,158	49.7208

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
89,724	2,998	29.9279	01	STRAIGHT TIME HOURS	2,363,764	79,046	29.9036
145	3	48.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	2,744	63	43.5555
			03	HOLIDAY WORK HOURS			
89,869	3,001	29.9463	04	WORK HOURS SUBTOTAL	2,366,508	79,109	29.9145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,480	49	30.2040
89,869	3,001	29.9463	10	TOTAL WORK HOURS	2,367,988	79,158	29.9147
			11	SUNDAY PREMIUM (NA HOURS)	116	16	7.2500
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	42	62	.6774
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		1,597	
			16	TERMINAL LEAVE	43,799	1,466	29.8765
12,563	420	29.9119	17	ANNUAL LEAVE	251,553	8,371	30.0505
12,958	432	29.9953	18	HOLIDAY LEAVE	143,272	4,784	29.9481
6,083	202	30.1138	19	SICK LEAVE	134,488	4,483	29.9995
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,294	177	29.9096
			23	CONTINUATION OF PAY LEAVE			
31,604	1,054	29.9848	24	TOTAL PAID ABSENCE	578,406	19,281	29.9987
121,476	4,055	29.9570	25	GROSS PAY & TOTAL PAID HOURS	2,946,552	98,439	29.9327
25,521	852	29.9542	26	LESS TERM, ANN & HOL LEAVE TAKEN	438,624	14,621	29.9995
95,955	3,203	29.9578	27	BALANCE LINE 25 - LINE 26	2,507,928	83,818	29.9211
11,370	381	29.8425	28	ANNUAL LEAVE ACCRUED	277,381	9,304	29.8130
4,973	167	29.7784	29	HOLIDAY LEAVE ACCRUED	120,153	4,036	29.7703
112,298	3,751	29.9381	30	ACCRUED SALARY COST	2,905,462	97,158	29.9045
			31	BENEFITS-USPS CONTRIBUTION			
15,125			32	HEALTH BENEFITS	355,756		
748			33	LIFE INSURANCE	17,797		
13,531			34	RETIREMENT	324,986		
4,935			35	THRIFT SAVINGS PLAN (TSP)	118,479		
			36	TSP FIDUCIARY INSURANCE			
6,876			37	SOCIAL SECURITY	167,329		
1,675			38	MEDICARE	40,713		
42,890			39	PAYROLL BENEFITS SUBTOTAL	1,025,060		
			40	UNIFORM ALLOWANCE	6,199		
42,890			41	TOTAL BENEFITS	1,031,259		
		38.1930	42	(%) BENEFITS/ACCRUED SALARY COST			35.4938
155,188	3,001	51.7120	43	COST OF SAL & BEN PER TOTAL WK HR	3,936,721	79,158	49.7324
48			44	LESS OVERTIME PREMIUM PAY	914		
155,140	3,001	51.6961	45	STR SAL/BEN COST PER TOTAL WK HR	3,935,807	79,158	49.7208

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,126,034	5,226,320	26.0462	01	STRAIGHT TIME HOURS	3,448,942,887	133,095,351	25.9133
21,242,045	529,011	40.1542	02	OVERTIME HOURS (INCLUDES LINE 46)	516,847,868	12,982,071	39.8124
3,340,440	128,850	25.9250	03	HOLIDAY WORK HOURS	36,188,319	1,403,916	25.7766
160,708,519	5,884,181	27.3119	04	WORK HOURS SUBTOTAL	4,001,979,074	147,481,338	27.1354
	24,328		05	STEWARDS DUTY HOURS (NA)		635,426	
2,118,683	40,811	51.9145	06	PENALTY OVERTIME (NA)	39,878,567	771,452	51.6928
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	383-	16-	23.9375
987	40	24.6750	07	LIMITED DUTY HOURS (NA)	1,347-	54-	24.9444
2,504	96	26.0833	08	REHABILITATION WORK HOURS (NA)	1,684	169	9.9644
941,464	33,789	27.8630	09	TRAINING HOURS	23,695,468	858,697	27.5946
161,649,983	5,917,970	27.3151	10	TOTAL WORK HOURS	4,025,674,542	148,340,035	27.1381
3,040,175	470,704	6.4587	11	SUNDAY PREMIUM (NA HOURS)	70,141,656	10,918,106	6.4243
3,870,980	2,378,530	1.6274	12	NIGHT DIFFERENTIAL (NA HOURS)	97,067,824	59,686,524	1.6262
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,624,690	125,780	12.9169
335,725	25,747	13.0393	14	OTHER PREMIUM PAY (NA HOURS)	8,314,438	641,369	12.9635
	384,447		15	LEAVE WITHOUT PAY (NA HOURS)		9,343,114	
220,528	8,453	26.0887	16	TERMINAL LEAVE	73,041,079	2,778,682	26.2862
28,653,458	1,102,477	25.9900	17	ANNUAL LEAVE	383,603,382	14,903,641	25.7389
18,615,438	717,380	25.9492	18	HOLIDAY LEAVE	185,858,993	7,204,303	25.7983
6,580,445	253,991	25.9081	19	SICK LEAVE	211,219,188	8,192,450	25.7821
15,558	615	25.2975	20	MILITARY LEAVE	850,243	33,494	25.3849
			21	CONVENTION LEAVE			
159,872	6,170	25.9111	22	OTHER LEAVE	7,814,165	303,522	25.7449
115,256	4,438	25.9702	23	CONTINUATION OF PAY LEAVE	3,037,347	117,766	25.7913
54,360,555	2,093,524	25.9660	24	TOTAL PAID ABSENCE	865,424,397	33,533,858	25.8074
223,257,418	8,011,494	27.8671	25	GROSS PAY & TOTAL PAID HOURS	5,068,247,547	181,873,893	27.8668
47,489,424	1,828,310	25.9744	26	LESS TERM, ANN & HOL LEAVE TAKEN	642,503,454	24,886,626	25.8172
175,767,994	6,183,184	28.4267	27	BALANCE LINE 25 - LINE 26	4,425,744,093	156,987,267	28.1917
18,599,002	716,628	25.9534	28	ANNUAL LEAVE ACCRUED	415,093,013	16,071,712	25.8275
7,435,041	286,835	25.9209	29	HOLIDAY LEAVE ACCRUED	165,800,149	6,427,426	25.7957
201,802,037	7,186,647	28.0801	30	ACCRUED SALARY COST	5,006,637,255	179,486,405	27.8942
			31	BENEFITS-USPS CONTRIBUTION			
31,220,436			32	HEALTH BENEFITS	701,530,636		
1,182,139			33	LIFE INSURANCE	26,402,420		
18,653,034			34	RETIREMENT	403,129,664		
6,351,828			35	THRIFT SAVINGS PLAN (TSP)	137,306,019		
			36	TSP FIDUCIARY INSURANCE			
10,902,453			37	SOCIAL SECURITY	239,114,842		
3,070,640			38	MEDICARE	70,038,463		
71,380,530			39	PAYROLL BENEFITS SUBTOTAL	1,577,522,044		
			40	UNIFORM ALLOWANCE	4,130,932		
71,380,530			41	TOTAL BENEFITS	1,581,652,976		
		35.3715	42	(%) BENEFITS/ACCRUED SALARY COST			31.5911
273,182,567	5,917,970	46.1615	43	COST OF SAL & BEN PER TOTAL WK HR	6,588,290,231	148,340,035	44.4134
7,427,421			44	LESS OVERTIME PREMIUM PAY	178,770,188		
265,755,146	5,917,970	44.9064	45	STR SAL/BEN COST PER TOTAL WK HR	6,409,520,043	148,340,035	43.2082

REFERENCE NBR: 0411 TITLE: CLERKS/FULL-TIME, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
864,452	33,164	26.0659	01	STRAIGHT TIME HOURS	11,023,850	424,977	25.9398
2,401	59	40.6949	02	OVERTIME HOURS (INCLUDES LINE 46)	387,415	9,947	38.9479
242	8	30.2500	03	HOLIDAY WORK HOURS	1,067	40	26.6750
867,095	33,231	26.0929	04	WORK HOURS SUBTOTAL	11,412,332	434,964	26.2374
			05	STEWARDS DUTY HOURS (NA)		261	
270	5	54.0000	06	PENALTY OVERTIME (NA)	5,225	89	58.7078
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,644	1,899	26.6687	09	TRAINING HOURS	485,844	18,425	26.3687
917,739	35,130	26.1240	10	TOTAL WORK HOURS	11,898,176	453,389	26.2427
572	88	6.5000	11	SUNDAY PREMIUM (NA HOURS)	1,536	234	6.5641
4,684	2,945	1.5904	12	NIGHT DIFFERENTIAL (NA HOURS)	60,632	38,215	1.5866
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
111	7	15.8571	14	OTHER PREMIUM PAY (NA HOURS)	9,705	739	13.1326
	2,961		15	LEAVE WITHOUT PAY (NA HOURS)		25,644	
			16	TERMINAL LEAVE	28,195	1,078	26.1549
150,881	5,783	26.0904	17	ANNUAL LEAVE	1,299,814	50,244	25.8700
123,782	4,752	26.0484	18	HOLIDAY LEAVE	529,658	20,472	25.8723
42,536	1,633	26.0477	19	SICK LEAVE	702,595	27,084	25.9413
			20	MILITARY LEAVE	3,034	120	25.2833
			21	CONVENTION LEAVE			
204	8	25.5000	22	OTHER LEAVE	6,167	236	26.1313
			23	CONTINUATION OF PAY LEAVE	3,582	140	25.5857
317,403	12,176	26.0679	24	TOTAL PAID ABSENCE	2,573,045	99,374	25.8925
1,240,509	47,306	26.2230	25	GROSS PAY & TOTAL PAID HOURS	14,543,094	552,763	26.3098
274,663	10,535	26.0714	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,857,667	71,794	25.8749
965,846	36,771	26.2665	27	BALANCE LINE 25 - LINE 26	12,685,427	480,969	26.3747
118,010	4,526	26.0737	28	ANNUAL LEAVE ACCRUED	1,317,353	50,778	25.9433
47,562	1,826	26.0470	29	HOLIDAY LEAVE ACCRUED	532,663	20,552	25.9178
1,131,418	43,123	26.2369	30	ACCRUED SALARY COST	14,535,443	552,299	26.3180
			31	BENEFITS-USPS CONTRIBUTION			
201,499			32	HEALTH BENEFITS	2,270,738		
7,676			33	LIFE INSURANCE	85,784		
130,149			34	RETIREMENT	1,515,751		
38,723			35	THRIFT SAVINGS PLAN (TSP)	437,717		
			36	TSP FIDUCIARY INSURANCE			
65,184			37	SOCIAL SECURITY	786,680		
17,018			38	MEDICARE	200,480		
460,249			39	PAYROLL BENEFITS SUBTOTAL	5,297,150		
			40	UNIFORM ALLOWANCE			
460,249			41	TOTAL BENEFITS	5,297,150		
		40.6789	42	(%) BENEFITS/ACCRUED SALARY COST			36.4429
1,591,667	35,130	45.3079	43	COST OF SAL & BEN PER TOTAL WK HR	19,832,593	453,389	43.7429
845			44	LESS OVERTIME PREMIUM PAY	129,882		
1,590,822	35,130	45.2838	45	STR SAL/BEN COST PER TOTAL WK HR	19,702,711	453,389	43.4565

REFERENCE NBR: 0415 TITLE: NTFT CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,179,558	436,278	25.6248	01	STRAIGHT TIME HOURS	289,831,931	11,383,609	25.4604
1,397,559	34,163	40.9085	02	OVERTIME HOURS (INCLUDES LINE 46)	32,272,245	801,886	40.2454
238,075	9,285	25.6408	03	HOLIDAY WORK HOURS	2,587,759	101,664	25.4540
12,815,192	479,726	26.7135	04	WORK HOURS SUBTOTAL	324,691,935	12,287,159	26.4253
	1,572		05	STEWARDS DUTY HOURS (NA)		42,263	
277,643	5,408	51.3393	06	PENALTY OVERTIME (NA)	4,816,546	94,443	50.9995
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	620-	20-	31.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
47,343	1,721	27.5090	09	TRAINING HOURS	1,054,169	38,551	27.3447
12,862,535	481,447	26.7164	10	TOTAL WORK HOURS	325,746,104	12,325,710	26.4281
220,433	34,243	6.4373	11	SUNDAY PREMIUM (NA HOURS)	5,438,276	849,358	6.4028
270,045	167,787	1.6094	12	NIGHT DIFFERENTIAL (NA HOURS)	7,186,173	4,469,865	1.6076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	380,359	9,900	38.4201
120,313	9,469	12.7059	14	OTHER PREMIUM PAY (NA HOURS)	3,344,607	265,816	12.5824
	29,725		15	LEAVE WITHOUT PAY (NA HOURS)		708,456	
3,614	135	26.7703	16	TERMINAL LEAVE	3,626,876	139,458	26.0069
1,819,267	70,804	25.6944	17	ANNUAL LEAVE	30,432,526	1,202,054	25.3171
1,578,254	61,710	25.5753	18	HOLIDAY LEAVE	16,707,531	658,423	25.3750
465,986	18,185	25.6247	19	SICK LEAVE	16,072,013	630,936	25.4732
816	32	25.5000	20	MILITARY LEAVE	106,405	4,281	24.8551
			21	CONVENTION LEAVE			
12,240	479	25.5532	22	OTHER LEAVE	543,441	21,342	25.4634
4,588	177	25.9209	23	CONTINUATION OF PAY LEAVE	188,338	7,479	25.1822
3,884,765	151,522	25.6382	24	TOTAL PAID ABSENCE	67,677,130	2,663,973	25.4045
17,358,091	632,969	27.4232	25	GROSS PAY & TOTAL PAID HOURS	409,772,649	14,989,683	27.3369
3,401,135	132,649	25.6401	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,766,933	1,999,935	25.3842
13,956,956	500,320	27.8960	27	BALANCE LINE 25 - LINE 26	359,005,716	12,989,748	27.6376
1,417,849	55,341	25.6202	28	ANNUAL LEAVE ACCRUED	33,208,960	1,306,840	25.4116
632,692	24,757	25.5560	29	HOLIDAY LEAVE ACCRUED	14,307,990	563,526	25.3901
16,007,497	580,418	27.5792	30	ACCRUED SALARY COST	406,522,666	14,860,114	27.3566
			31	BENEFITS-USPS CONTRIBUTION			
2,553,701			32	HEALTH BENEFITS	60,947,681		
89,704			33	LIFE INSURANCE	2,107,004		
1,651,524			34	RETIREMENT	38,274,495		
553,597			35	THRIFT SAVINGS PLAN (TSP)	12,772,963		
			36	TSP FIDUCIARY INSURANCE			
952,394			37	SOCIAL SECURITY	22,181,797		
238,577			38	MEDICARE	5,658,178		
6,039,497			39	PAYROLL BENEFITS SUBTOTAL	141,942,118		
			40	UNIFORM ALLOWANCE			
6,039,497			41	TOTAL BENEFITS	141,942,118		
		37.7291	42	(%) BENEFITS/ACCRUED SALARY COST			34.9161
22,046,994	481,447	45.7931	43	COST OF SAL & BEN PER TOTAL WK HR	548,464,784	12,325,710	44.4976
511,754			44	LESS OVERTIME PREMIUM PAY	11,551,227		
21,535,240	481,447	44.7302	45	STR SAL/BEN COST PER TOTAL WK HR	536,913,557	12,325,710	43.5604

REFERENCE NBR: 0416 TITLE: NTFT CLERKS/FULL-TIME, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
190,823	7,324	26.0544	01	STRAIGHT TIME HOURS	1,097,032	42,298	25.9357
2,731	69	39.5797	02	OVERTIME HOURS (INCLUDES LINE 46)	14,585	360	40.5138
4,295	167	25.7185	03	HOLIDAY WORK HOURS	4,511	175	25.7771
197,849	7,560	26.1705	04	WORK HOURS SUBTOTAL	1,116,128	42,833	26.0576
			05	STEWARDS DUTY HOURS (NA)			
269	5	53.8000	06	PENALTY OVERTIME (NA)	2,457	47	52.2765
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
18,094	673	26.8855	09	TRAINING HOURS	95,345	3,607	26.4333
215,943	8,233	26.2289	10	TOTAL WORK HOURS	1,211,473	46,440	26.0868
207	32	6.4687	11	SUNDAY PREMIUM (NA HOURS)	856	128	6.6875
1,353	780	1.7346	12	NIGHT DIFFERENTIAL (NA HOURS)	5,826	3,521	1.6546
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	737	54	13.6481
	612		15	LEAVE WITHOUT PAY (NA HOURS)		2,550	
			16	TERMINAL LEAVE			
29,272	1,100	26.6109	17	ANNUAL LEAVE	124,916	4,796	26.0458
27,020	1,032	26.1821	18	HOLIDAY LEAVE	44,297	1,702	26.0264
4,326	163	26.5398	19	SICK LEAVE	31,016	1,203	25.7822
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,544	60	25.7333
			23	CONTINUATION OF PAY LEAVE	2,475	96	25.7812
60,618	2,295	26.4130	24	TOTAL PAID ABSENCE	204,248	7,857	25.9956
278,121	10,528	26.4172	25	GROSS PAY & TOTAL PAID HOURS	1,423,140	54,297	26.2102
56,292	2,132	26.4033	26	LESS TERM, ANN & HOL LEAVE TAKEN	169,213	6,498	26.0407
221,829	8,396	26.4207	27	BALANCE LINE 25 - LINE 26	1,253,927	47,799	26.2333
26,926	1,028	26.1926	28	ANNUAL LEAVE ACCRUED	140,443	5,402	25.9983
10,753	411	26.1630	29	HOLIDAY LEAVE ACCRUED	55,929	2,154	25.9651
259,508	9,835	26.3861	30	ACCRUED SALARY COST	1,450,299	55,355	26.1999
			31	BENEFITS-USPS CONTRIBUTION			
42,320			32	HEALTH BENEFITS	213,844		
1,690			33	LIFE INSURANCE	8,392		
29,159			34	RETIREMENT	143,527		
9,342			35	THRIFT SAVINGS PLAN (TSP)	41,088		
			36	TSP FIDUCIARY INSURANCE			
15,305			37	SOCIAL SECURITY	75,120		
3,830			38	MEDICARE	19,729		
101,646			39	PAYROLL BENEFITS SUBTOTAL	501,700		
			40	UNIFORM ALLOWANCE			
101,646			41	TOTAL BENEFITS	501,700		
		39.1687	42	(%) BENEFITS/ACCRUED SALARY COST			34.5928
361,154	8,233	43.8666	43	COST OF SAL & BEN PER TOTAL WK HR	1,951,999	46,440	42.0327
954			44	LESS OVERTIME PREMIUM PAY	5,267		
360,200	8,233	43.7507	45	STR SAL/BEN COST PER TOTAL WK HR	1,946,732	46,440	41.9192

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,677	745	25.0697	01	STRAIGHT TIME HOURS	263,568	10,579	24.9142
1,247	33	37.7878	02	OVERTIME HOURS (INCLUDES LINE 46)	23,787	628	37.8773
			03	HOLIDAY WORK HOURS			
19,924	778	25.6092	04	WORK HOURS SUBTOTAL	287,355	11,207	25.6406
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	156	3	52.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	48	2	24.0000
19,924	778	25.6092	10	TOTAL WORK HOURS	287,403	11,209	25.6403
			11	SUNDAY PREMIUM (NA HOURS)			
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	275	170	1.6176
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		1,126	
			16	TERMINAL LEAVE			
1,058	40	26.4500	17	ANNUAL LEAVE	2,754	104	26.4807
			18	HOLIDAY LEAVE	1,042	40	26.0500
			19	SICK LEAVE	1,287	52	24.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,058	40	26.4500	24	TOTAL PAID ABSENCE	5,083	196	25.9336
20,990	818	25.6601	25	GROSS PAY & TOTAL PAID HOURS	292,761	11,405	25.6695
1,058	40	26.4500	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,796	144	26.3611
19,932	778	25.6195	27	BALANCE LINE 25 - LINE 26	288,965	11,261	25.6606
212	8	26.5000	28	ANNUAL LEAVE ACCRUED	2,021	78	25.9102
54	2	27.0000	29	HOLIDAY LEAVE ACCRUED	639	25	25.5600
20,198	788	25.6319	30	ACCRUED SALARY COST	291,625	11,364	25.6621
			31	BENEFITS-USPS CONTRIBUTION			
3,028			32	HEALTH BENEFITS	44,319		
87			33	LIFE INSURANCE	1,214		
2,092			34	RETIREMENT	28,792		
691			35	THRIFT SAVINGS PLAN (TSP)	9,901		
			36	TSP FIDUCIARY INSURANCE			
1,227			37	SOCIAL SECURITY	16,453		
289			38	MEDICARE	3,986		
7,414			39	PAYROLL BENEFITS SUBTOTAL	104,665		
			40	UNIFORM ALLOWANCE			
7,414			41	TOTAL BENEFITS	104,665		
		36.7066	42	(%) BENEFITS/ACCRUED SALARY COST			35.8902
27,612	778	35.4910	43	COST OF SAL & BEN PER TOTAL WK HR	396,290	11,209	35.3546
415			44	LESS OVERTIME PREMIUM PAY	7,947		
27,197	778	34.9575	45	STR SAL/BEN COST PER TOTAL WK HR	388,343	11,209	34.6456

REFERENCE NBR: 0421 TITLE: CLERKS/PART-TIME-REGULAR, B/A 4X

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,231,391	628,553	25.8234	01	STRAIGHT TIME HOURS	380,176,822	14,790,663	25.7038
1,463,243	38,098	38.4073	02	OVERTIME HOURS (INCLUDES LINE 46)	37,733,299	989,847	38.1203
			03	HOLIDAY WORK HOURS	181-	9-	20.1111
17,694,634	666,651	26.5425	04	WORK HOURS SUBTOTAL	417,909,940	15,780,501	26.4826
	12		05	STEWARDS DUTY HOURS (NA)		574	
53,853	1,055	51.0454	06	PENALTY OVERTIME (NA)	1,056,928	20,843	50.7090
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	389-	13-	29.9230
			07	LIMITED DUTY HOURS (NA)	1,502-	37-	40.5945
			08	REHABILITATION WORK HOURS (NA)	50-		
89,399	3,309	27.0169	09	TRAINING HOURS	2,441,640	90,898	26.8613
17,784,033	669,960	26.5449	10	TOTAL WORK HOURS	420,351,580	15,871,399	26.4848
4,265	667	6.3943	11	SUNDAY PREMIUM (NA HOURS)	143,148	22,708	6.3038
25,836	15,417	1.6758	12	NIGHT DIFFERENTIAL (NA HOURS)	665,515	397,841	1.6728
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,430	328	13.5060
			14	OTHER PREMIUM PAY (NA HOURS)	5,535	430	12.8720
	11,126		15	LEAVE WITHOUT PAY (NA HOURS)		243,169	
68,662	2,592	26.4899	16	TERMINAL LEAVE	8,229,010	306,794	26.8225
3,243,035	122,494	26.4750	17	ANNUAL LEAVE	41,686,712	1,581,728	26.3551
194	8	24.2500	18	HOLIDAY LEAVE	6,062-	240-	25.2583
604,723	22,874	26.4371	19	SICK LEAVE	19,573,182	744,742	26.2818
1,478	59	25.0508	20	MILITARY LEAVE	51,966	2,036	25.5235
			21	CONVENTION LEAVE			
14,655	546	26.8406	22	OTHER LEAVE	546,257	20,764	26.3078
12,261	464	26.4245	23	CONTINUATION OF PAY LEAVE	290,933	11,188	26.0040
3,945,008	149,037	26.4699	24	TOTAL PAID ABSENCE	70,371,998	2,667,012	26.3860
21,759,142	818,997	26.5680	25	GROSS PAY & TOTAL PAID HOURS	491,542,206	18,538,411	26.5147
3,311,891	125,094	26.4752	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,909,660	1,888,282	26.4312
18,447,251	693,903	26.5847	27	BALANCE LINE 25 - LINE 26	441,632,546	16,650,129	26.5242
2,056,633	80,961	25.4027	28	ANNUAL LEAVE ACCRUED	46,175,108	1,830,712	25.2224
			29	HOLIDAY LEAVE ACCRUED			
20,503,884	774,864	26.4612	30	ACCRUED SALARY COST	487,807,654	18,480,841	26.3953
			31	BENEFITS-USPS CONTRIBUTION			
3,510,677			32	HEALTH BENEFITS	76,473,738		
125,538			33	LIFE INSURANCE	2,725,784		
2,221,921			34	RETIREMENT	48,107,224		
792,460			35	THRIFT SAVINGS PLAN (TSP)	17,180,494		
			36	TSP FIDUCIARY INSURANCE			
1,243,966			37	SOCIAL SECURITY	27,939,430		
297,628			38	MEDICARE	6,742,672		
8,192,190			39	PAYROLL BENEFITS SUBTOTAL	179,169,342		
			40	UNIFORM ALLOWANCE	972,077		
8,192,190			41	TOTAL BENEFITS	180,141,419		
		39.9543	42	(%) BENEFITS/ACCRUED SALARY COST			36.9287
28,696,074	669,960	42.8325	43	COST OF SAL & BEN PER TOTAL WK HR	667,949,073	15,871,399	42.0850
496,253			44	LESS OVERTIME PREMIUM PAY	12,741,825		
28,199,821	669,960	42.0917	45	STR SAL/BEN COST PER TOTAL WK HR	655,207,248	15,871,399	41.2822

REFERENCE NBR: 0431 TITLE: CLERKS/PART-TIME FLEXIBLE, B/A 4X

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,153,531	1,350,696	14.9208	01	STRAIGHT TIME HOURS	405,510,747	27,226,819	14.8937
2,275,020	100,783	22.5734	02	OVERTIME HOURS (INCLUDES LINE 46)	43,572,386	1,978,872	22.0187
			03	HOLIDAY WORK HOURS			
22,428,551	1,451,479	15.4522	04	WORK HOURS SUBTOTAL	449,083,133	29,205,691	15.3765
	345		05	STEWARDS DUTY HOURS (NA)		6,443	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	89	6	14.8333
			08	REHABILITATION WORK HOURS (NA)	23	8	2.8750
390,052	25,805	15.1153	09	TRAINING HOURS	16,810,129	1,096,203	15.3348
22,818,603	1,477,284	15.4463	10	TOTAL WORK HOURS	465,893,262	30,301,894	15.3750
			11	SUNDAY PREMIUM (NA HOURS)			
800,096	714,816	1.1193	12	NIGHT DIFFERENTIAL (NA HOURS)	16,634,783	14,863,753	1.1191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5,405	732	7.3838
	22,324		15	LEAVE WITHOUT PAY (NA HOURS)		409,641	
318,156	21,407	14.8622	16	TERMINAL LEAVE	6,334,272	427,182	14.8280
563,418	37,936	14.8518	17	ANNUAL LEAVE	10,211,357	690,271	14.7932
			18	HOLIDAY LEAVE	148-	8-	18.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,830	324	14.9074	22	OTHER LEAVE	103,575	6,973	14.8537
3,835	258	14.8643	23	CONTINUATION OF PAY LEAVE	254,065	17,147	14.8168
890,239	59,925	14.8558	24	TOTAL PAID ABSENCE	16,903,121	1,141,565	14.8069
24,508,938	1,537,209	15.9437	25	GROSS PAY & TOTAL PAID HOURS	499,436,571	31,443,459	15.8836
881,574	59,343	14.8555	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,545,481	1,117,445	14.8065
23,627,364	1,477,866	15.9874	27	BALANCE LINE 25 - LINE 26	482,891,090	30,326,014	15.9233
1,027,488	71,875	14.2954	28	ANNUAL LEAVE ACCRUED	20,545,640	1,441,784	14.2501
			29	HOLIDAY LEAVE ACCRUED			
24,654,852	1,549,741	15.9090	30	ACCRUED SALARY COST	503,436,730	31,767,798	15.8473
			31	BENEFITS-USPS CONTRIBUTION			
484,696			32	HEALTH BENEFITS	7,428,416		
30-			33	LIFE INSURANCE	329-		
493-			34	RETIREMENT	4,575-		
177-			35	THRIFT SAVINGS PLAN (TSP)	1,633-		
			36	TSP FIDUCIARY INSURANCE			
1,510,047			37	SOCIAL SECURITY	30,834,451		
353,091			38	MEDICARE	7,210,453		
2,347,134			39	PAYROLL BENEFITS SUBTOTAL	45,466,783		
			40	UNIFORM ALLOWANCE			
2,347,134			41	TOTAL BENEFITS	45,466,783		
		9.5199	42	(%) BENEFITS/ACCRUED SALARY COST			9.0312
27,001,986	1,477,284	18.2781	43	COST OF SAL & BEN PER TOTAL WK HR	548,903,513	30,301,894	18.1144
757,582			44	LESS OVERTIME PREMIUM PAY	14,509,605		
26,244,404	1,477,284	17.7653	45	STR SAL/BEN COST PER TOTAL WK HR	534,393,908	30,301,894	17.6356

REFERENCE NBR: 0436 TITLE: CLERKS/PSE, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
149,308	11,314	13.1967	01	STRAIGHT TIME HOURS	742,041	56,339	13.1710
76	4	19.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	546	28	19.5000
			03	HOLIDAY WORK HOURS			
149,384	11,318	13.1987	04	WORK HOURS SUBTOTAL	742,587	56,367	13.1741
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	92,626	7,178	12.9041
149,384	11,318	13.1987	10	TOTAL WORK HOURS	835,213	63,545	13.1436
			11	SUNDAY PREMIUM (NA HOURS)			
999	1,036	.9642	12	NIGHT DIFFERENTIAL (NA HOURS)	6,067	6,340	.9569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	219		15	LEAVE WITHOUT PAY (NA HOURS)		600	
2,967	235	12.6255	16	TERMINAL LEAVE	3,901	309	12.6245
2,079	154	13.5000	17	ANNUAL LEAVE	3,074	229	13.4235
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,046	389	12.9717	24	TOTAL PAID ABSENCE	6,975	538	12.9646
155,429	11,707	13.2765	25	GROSS PAY & TOTAL PAID HOURS	848,255	64,083	13.2368
5,046	389	12.9717	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,975	538	12.9646
150,383	11,318	13.2870	27	BALANCE LINE 25 - LINE 26	841,280	63,545	13.2391
7,340	578	12.6989	28	ANNUAL LEAVE ACCRUED	38,745	3,066	12.6369
			29	HOLIDAY LEAVE ACCRUED			
157,723	11,896	13.2584	30	ACCRUED SALARY COST	880,025	66,611	13.2114
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
9,635			37	SOCIAL SECURITY	52,589		
2,253			38	MEDICARE	12,299		
11,888			39	PAYROLL BENEFITS SUBTOTAL	64,888		
			40	UNIFORM ALLOWANCE			
11,888			41	TOTAL BENEFITS	64,888		
		7.5372	42	(%) BENEFITS/ACCRUED SALARY COST			7.3734
169,611	11,318	14.9859	43	COST OF SAL & BEN PER TOTAL WK HR	944,913	63,545	14.8699
25			44	LESS OVERTIME PREMIUM PAY	182		
169,586	11,318	14.9837	45	STR SAL/BEN COST PER TOTAL WK HR	944,731	63,545	14.8671

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
184,913,774	7,694,394	24.0322	01	STRAIGHT TIME HOURS	4,537,588,878	187,030,635	24.2612
26,384,322	702,220	37.5727	02	OVERTIME HOURS (INCLUDES LINE 46)	630,852,131	16,763,639	37.6321
3,583,052	138,310	25.9059	03	HOLIDAY WORK HOURS	38,781,475	1,505,786	25.7549
214,881,148	8,534,924	25.1766	04	WORK HOURS SUBTOTAL	5,207,222,484	205,300,060	25.3639
	26,257		05	STEWARDS DUTY HOURS (NA)		684,967	
2,450,718	47,284	51.8297	06	PENALTY OVERTIME (NA)	45,759,879	886,877	51.5966
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,392-	49-	28.4081
987	40	24.6750	07	LIMITED DUTY HOURS (NA)	2,760-	85-	32.4705
2,504	96	26.0833	08	REHABILITATION WORK HOURS (NA)	1,657	177	9.3615
1,536,996	67,196	22.8733	09	TRAINING HOURS	44,675,269	2,113,561	21.1374
216,418,144	8,602,120	25.1586	10	TOTAL WORK HOURS	5,251,897,753	207,413,621	25.3208
3,265,652	505,734	6.4572	11	SUNDAY PREMIUM (NA HOURS)	75,725,472	11,790,534	6.4225
4,974,001	3,281,316	1.5158	12	NIGHT DIFFERENTIAL (NA HOURS)	121,627,095	79,466,229	1.5305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,009,479	136,008	14.7747
456,149	35,223	12.9503	14	OTHER PREMIUM PAY (NA HOURS)	11,680,427	909,140	12.8477
	451,422		15	LEAVE WITHOUT PAY (NA HOURS)		10,734,300	
613,927	32,822	18.7047	16	TERMINAL LEAVE	91,263,333	3,653,503	24.9796
34,462,468	1,340,788	25.7031	17	ANNUAL LEAVE	467,364,535	18,433,067	25.3546
20,344,688	784,882	25.9206	18	HOLIDAY LEAVE	203,135,311	7,884,692	25.7632
7,698,016	296,846	25.9326	19	SICK LEAVE	247,599,281	9,596,467	25.8010
17,852	706	25.2861	20	MILITARY LEAVE	1,011,648	39,931	25.3349
			21	CONVENTION LEAVE			
191,801	7,527	25.4817	22	OTHER LEAVE	9,015,149	352,897	25.5461
135,940	5,337	25.4712	23	CONTINUATION OF PAY LEAVE	3,776,740	153,816	24.5536
63,464,692	2,468,908	25.7055	24	TOTAL PAID ABSENCE	1,023,165,997	40,114,373	25.5062
288,578,638	11,071,028	26.0661	25	GROSS PAY & TOTAL PAID HOURS	6,486,106,223	247,527,994	26.2035
55,421,083	2,158,492	25.6758	26	LESS TERM, ANN & HOL LEAVE TAKEN	761,763,179	29,971,262	25.4164
233,157,555	8,912,536	26.1606	27	BALANCE LINE 25 - LINE 26	5,724,343,044	217,556,732	26.3119
23,253,460	930,945	24.9783	28	ANNUAL LEAVE ACCRUED	516,521,283	20,710,372	24.9402
8,126,102	313,831	25.8932	29	HOLIDAY LEAVE ACCRUED	180,697,370	7,013,683	25.7635
264,537,117	10,157,312	26.0440	30	ACCRUED SALARY COST	6,421,561,697	245,280,787	26.1804
			31	BENEFITS-USPS CONTRIBUTION			
38,016,357			32	HEALTH BENEFITS	848,909,372		
1,406,804			33	LIFE INSURANCE	31,330,269		
22,687,386			34	RETIREMENT	491,194,878		
7,746,464			35	THRIFT SAVINGS PLAN (TSP)	167,746,549		
			36	TSP FIDUCIARY INSURANCE			
14,700,211			37	SOCIAL SECURITY	321,001,362		
3,983,326			38	MEDICARE	89,886,260		
88,540,548			39	PAYROLL BENEFITS SUBTOTAL	1,950,068,690		
			40	UNIFORM ALLOWANCE	5,103,009		
88,540,548			41	TOTAL BENEFITS	1,955,171,699		
		33.4699	42	(%) BENEFITS/ACCRUED SALARY COST			30.4469
353,077,665	8,602,120	41.0454	43	COST OF SAL & BEN PER TOTAL WK HR	8,376,733,396	207,413,621	40.3866
9,195,249			44	LESS OVERTIME PREMIUM PAY	217,716,123		
343,882,416	8,602,120	39.9764	45	STR SAL/BEN COST PER TOTAL WK HR	8,159,017,273	207,413,621	39.3369

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,079	1,158	15.6122	01	STRAIGHT TIME HOURS	370,615	24,882	14.8949
436-	6-	72.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	12,518	535	23.3981
			03	HOLIDAY WORK HOURS			
17,643	1,152	15.3151	04	WORK HOURS SUBTOTAL	383,133	25,417	15.0738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
24	1	24.0000	09	TRAINING HOURS	14,478	568	25.4894
17,667	1,153	15.3226	10	TOTAL WORK HOURS	397,611	25,985	15.3015
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	11	13	.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
17,667	1,153	15.3226	25	GROSS PAY & TOTAL PAID HOURS	397,622	25,985	15.3019
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
17,667	1,153	15.3226	27	BALANCE LINE 25 - LINE 26	397,622	25,985	15.3019
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
17,667	1,153	15.3226	30	ACCRUED SALARY COST	397,622	25,985	15.3019
			31	BENEFITS-USPS CONTRIBUTION			
96-			32	HEALTH BENEFITS	5,066-		
6-			33	LIFE INSURANCE	279-		
109-			34	RETIREMENT	4,685-		
38-			35	THRIFT SAVINGS PLAN (TSP)	1,676-		
			36	TSP FIDUCIARY INSURANCE			
1,017			37	SOCIAL SECURITY	24,280		
238			38	MEDICARE	5,733		
1,006			39	PAYROLL BENEFITS SUBTOTAL	18,307		
			40	UNIFORM ALLOWANCE			
1,006			41	TOTAL BENEFITS	18,307		
		5.6942	42	(%) BENEFITS/ACCRUED SALARY COST			4.6041
18,673	1,153	16.1951	43	COST OF SAL & BEN PER TOTAL WK HR	415,929	25,985	16.0065
145-			44	LESS OVERTIME PREMIUM PAY	4,168		
18,818	1,153	16.3209	45	STR SAL/BEN COST PER TOTAL WK HR	411,761	25,985	15.8461

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,123	216	23.7175	01	STRAIGHT TIME HOURS	220,833	8,521	25.9163
1,318	33	39.9393	02	OVERTIME HOURS (INCLUDES LINE 46)	34,129	876	38.9600
			03	HOLIDAY WORK HOURS			
6,441	249	25.8674	04	WORK HOURS SUBTOTAL	254,962	9,397	27.1322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
991	40	24.7750	07	LIMITED DUTY HOURS (NA)	991	40	24.7750
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,411	130	26.2384
6,441	249	25.8674	10	TOTAL WORK HOURS	258,373	9,527	27.1200
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	16	1.5625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,688	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,521	51	29.8235
			18	HOLIDAY LEAVE	1,665	56	29.7321
			19	SICK LEAVE	951	32	29.7187
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	18	1	18.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,155	140	29.6785
6,441	249	25.8674	25	GROSS PAY & TOTAL PAID HOURS	262,553	9,667	27.1597
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,186	107	29.7757
6,441	249	25.8674	27	BALANCE LINE 25 - LINE 26	259,367	9,560	27.1304
			28	ANNUAL LEAVE ACCRUED	2,227	76	29.3026
			29	HOLIDAY LEAVE ACCRUED	1,085	37	29.3243
6,441	249	25.8674	30	ACCRUED SALARY COST	262,679	9,673	27.1558
			31	BENEFITS-USPS CONTRIBUTION			
806			32	HEALTH BENEFITS	36,529		
27			33	LIFE INSURANCE	1,241		
444			34	RETIREMENT	21,522		
155			35	THRIFT SAVINGS PLAN (TSP)	7,809		
			36	TSP FIDUCIARY INSURANCE			
345			37	SOCIAL SECURITY	13,553		
87			38	MEDICARE	3,563		
1,864			39	PAYROLL BENEFITS SUBTOTAL	84,217		
			40	UNIFORM ALLOWANCE			
1,864			41	TOTAL BENEFITS	84,217		
		28.9396	42	(%) BENEFITS/ACCRUED SALARY COST			32.0608
8,305	249	33.3534	43	COST OF SAL & BEN PER TOTAL WK HR	346,896	9,527	36.4118
439			44	LESS OVERTIME PREMIUM PAY	11,365		
7,866	249	31.5903	45	STR SAL/BEN COST PER TOTAL WK HR	335,531	9,527	35.2189

REFERENCE NBR: 0465 TITLE: NTFT CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
779	30	25.9666	01 STRAIGHT TIME HOURS	9,186	361	25.4459
120	3	40.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	1,286	34	37.8235
			03 HOLIDAY WORK HOURS			
899	33	27.2424	04 WORK HOURS SUBTOTAL	10,472	395	26.5113
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
899	33	27.2424	10 TOTAL WORK HOURS	10,472	395	26.5113
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	16	10	1.6000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		40	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	153	6	25.5000
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	38	2	19.0000
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	191	8	23.8750
899	33	27.2424	25 GROSS PAY & TOTAL PAID HOURS	10,679	403	26.4987
			26 LESS TERM, ANN & HOL LEAVE TAKEN	153	6	25.5000
899	33	27.2424	27 BALANCE LINE 25 - LINE 26	10,526	397	26.5138
			28 ANNUAL LEAVE ACCRUED	342	14	24.4285
			29 HOLIDAY LEAVE ACCRUED	71	3	23.6666
899	33	27.2424	30 ACCRUED SALARY COST	10,939	414	26.4227
			31 BENEFITS-USPS CONTRIBUTION			
142			32 HEALTH BENEFITS	2,170		
5			33 LIFE INSURANCE	58		
92			34 RETIREMENT	1,073		
28			35 THRIFT SAVINGS PLAN (TSP)	396		
			36 TSP FIDUCIARY INSURANCE			
53			37 SOCIAL SECURITY	594		
13			38 MEDICARE	139		
333			39 PAYROLL BENEFITS SUBTOTAL	4,430		
			40 UNIFORM ALLOWANCE			
333			41 TOTAL BENEFITS	4,430		
		37.0411	42 (%) BENEFITS/ACCRUED SALARY COST			40.4973
1,232	33	37.3333	43 COST OF SAL & BEN PER TOTAL WK HR	15,369	395	38.9088
40			44 LESS OVERTIME PREMIUM PAY	428		
1,192	33	36.1212	45 STR SAL/BEN COST PER TOTAL WK HR	14,941	395	37.8253

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
87,747	3,741	23.4554	01	STRAIGHT TIME HOURS	1,880,947	78,713	23.8962
4,722	126	37.4761	02	OVERTIME HOURS (INCLUDES LINE 46)	107,978	2,924	36.9281
			03	HOLIDAY WORK HOURS			
92,469	3,867	23.9123	04	WORK HOURS SUBTOTAL	1,988,925	81,637	24.3630
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,551	48	53.1458
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
672	25	26.8800	09	TRAINING HOURS	36,408	1,361	26.7509
93,141	3,892	23.9313	10	TOTAL WORK HOURS	2,025,333	82,998	24.4021
			11	SUNDAY PREMIUM (NA HOURS)	171	27	6.3333
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	154	92	1.6739
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,664	
			16	TERMINAL LEAVE	201,785	7,680	26.2740
21,795	822	26.5145	17	ANNUAL LEAVE	303,620	11,493	26.4178
			18	HOLIDAY LEAVE	60-	4-	15.0000
1,605	61	26.3114	19	SICK LEAVE	169,944	6,484	26.2097
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
610	24	25.4166	22	OTHER LEAVE	3,968	150	26.4533
			23	CONTINUATION OF PAY LEAVE			
24,010	907	26.4718	24	TOTAL PAID ABSENCE	679,257	25,803	26.3247
117,154	4,799	24.4121	25	GROSS PAY & TOTAL PAID HOURS	2,704,915	108,801	24.8611
21,795	822	26.5145	26	LESS TERM, ANN & HOL LEAVE TAKEN	505,345	19,169	26.3626
95,359	3,977	23.9776	27	BALANCE LINE 25 - LINE 26	2,199,570	89,632	24.5400
11,707	466	25.1223	28	ANNUAL LEAVE ACCRUED	330,964	13,278	24.9257
			29	HOLIDAY LEAVE ACCRUED			
107,066	4,443	24.0976	30	ACCRUED SALARY COST	2,530,534	102,910	24.5897
			31	BENEFITS-USPS CONTRIBUTION			
18,549			32	HEALTH BENEFITS	393,489		
676			33	LIFE INSURANCE	14,475		
10,630			34	RETIREMENT	213,384		
3,659			35	THRIFT SAVINGS PLAN (TSP)	75,703		
			36	TSP FIDUCIARY INSURANCE			
6,563			37	SOCIAL SECURITY	143,053		
1,590			38	MEDICARE	36,533		
41,667			39	PAYROLL BENEFITS SUBTOTAL	876,637		
			40	UNIFORM ALLOWANCE			
41,667			41	TOTAL BENEFITS	876,637		
		38.9171	42	(%) BENEFITS/ACCRUED SALARY COST			34.6423
148,733	3,892	38.2150	43	COST OF SAL & BEN PER TOTAL WK HR	3,407,171	82,998	41.0512
1,572			44	LESS OVERTIME PREMIUM PAY	36,383		
147,161	3,892	37.8111	45	STR SAL/BEN COST PER TOTAL WK HR	3,370,788	82,998	40.6128

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,567	649	14.7411	01	STRAIGHT TIME HOURS	285,216	19,758	14.4354
324	15	21.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	23,998	1,127	21.2937
			03	HOLIDAY WORK HOURS			
9,891	664	14.8960	04	WORK HOURS SUBTOTAL	309,214	20,885	14.8055
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13,367	1,041	12.8405	09	TRAINING HOURS	229,418	17,614	13.0247
23,258	1,705	13.6410	10	TOTAL WORK HOURS	538,632	38,499	13.9908
			11	SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12	NIGHT DIFFERENTIAL (NA HOURS)	357	319	1.1191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	54		15	LEAVE WITHOUT PAY (NA HOURS)		68	
			16	TERMINAL LEAVE	6,609	445	14.8516
2,435	164	14.8475	17	ANNUAL LEAVE	19,013	1,278	14.8771
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,435	164	14.8475	24	TOTAL PAID ABSENCE	25,622	1,723	14.8705
25,705	1,869	13.7533	25	GROSS PAY & TOTAL PAID HOURS	564,611	40,222	14.0373
2,435	164	14.8475	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,622	1,723	14.8705
23,270	1,705	13.6480	27	BALANCE LINE 25 - LINE 26	538,989	38,499	14.0000
601	42	14.3095	28	ANNUAL LEAVE ACCRUED	30,005	2,106	14.2473
			29	HOLIDAY LEAVE ACCRUED			
23,871	1,747	13.6639	30	ACCRUED SALARY COST	568,994	40,605	14.0129
			31	BENEFITS-USPS CONTRIBUTION			
861			32	HEALTH BENEFITS	13,147		
			33	LIFE INSURANCE	63-		
			34	RETIREMENT	1,042-		
			35	THRIFT SAVINGS PLAN (TSP)	385-		
			36	TSP FIDUCIARY INSURANCE			
1,586			37	SOCIAL SECURITY	34,810		
368			38	MEDICARE	8,100		
2,815			39	PAYROLL BENEFITS SUBTOTAL	54,567		
			40	UNIFORM ALLOWANCE			
2,815			41	TOTAL BENEFITS	54,567		
		11.7925	42	(%) BENEFITS/ACCRUED SALARY COST			9.5900
26,686	1,705	15.6516	43	COST OF SAL & BEN PER TOTAL WK HR	623,561	38,499	16.1968
108			44	LESS OVERTIME PREMIUM PAY	7,991		
26,578	1,705	15.5882	45	STR SAL/BEN COST PER TOTAL WK HR	615,570	38,499	15.9892

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
103,216	4,636	22.2640	01	STRAIGHT TIME HOURS	2,396,182	107,353	22.3205
6,484	177	36.6327	02	OVERTIME HOURS (INCLUDES LINE 46)	167,391	4,961	33.7413
			03	HOLIDAY WORK HOURS			
109,700	4,813	22.7924	04	WORK HOURS SUBTOTAL	2,563,573	112,314	22.8250
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,551	48	53.1458
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
991	40	24.7750	07	LIMITED DUTY HOURS (NA)	991	40	24.7750
			08	REHABILITATION WORK HOURS (NA)			
14,039	1,066	13.1697	09	TRAINING HOURS	269,237	19,105	14.0924
123,739	5,879	21.0476	10	TOTAL WORK HOURS	2,832,810	131,419	21.5555
			11	SUNDAY PREMIUM (NA HOURS)	171	27	6.3333
15	13	1.1538	12	NIGHT DIFFERENTIAL (NA HOURS)	552	437	1.2631
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	134		15	LEAVE WITHOUT PAY (NA HOURS)		3,460	
			16	TERMINAL LEAVE	208,394	8,125	25.6484
24,230	986	24.5740	17	ANNUAL LEAVE	324,307	12,828	25.2811
			18	HOLIDAY LEAVE	1,605	52	30.8653
1,605	61	26.3114	19	SICK LEAVE	170,933	6,518	26.2247
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
610	24	25.4166	22	OTHER LEAVE	3,986	151	26.3973
			23	CONTINUATION OF PAY LEAVE			
26,445	1,071	24.6918	24	TOTAL PAID ABSENCE	709,225	27,674	25.6278
150,199	6,950	21.6113	25	GROSS PAY & TOTAL PAID HOURS	3,542,758	159,093	22.2684
24,230	986	24.5740	26	LESS TERM, ANN & HOL LEAVE TAKEN	534,306	21,005	25.4370
125,969	5,964	21.1215	27	BALANCE LINE 25 - LINE 26	3,008,452	138,088	21.7864
12,308	508	24.2283	28	ANNUAL LEAVE ACCRUED	363,538	15,474	23.4934
			29	HOLIDAY LEAVE ACCRUED	1,156	40	28.9000
138,277	6,472	21.3654	30	ACCRUED SALARY COST	3,373,146	153,602	21.9602
			31	BENEFITS-USPS CONTRIBUTION			
20,358			32	HEALTH BENEFITS	445,335		
708			33	LIFE INSURANCE	15,711		
11,166			34	RETIREMENT	234,937		
3,842			35	THRIFT SAVINGS PLAN (TSP)	83,523		
			36	TSP FIDUCIARY INSURANCE			
8,547			37	SOCIAL SECURITY	192,010		
2,058			38	MEDICARE	48,335		
46,679			39	PAYROLL BENEFITS SUBTOTAL	1,019,851		
			40	UNIFORM ALLOWANCE			
46,679			41	TOTAL BENEFITS	1,019,851		
		33.7576	42	(%) BENEFITS/ACCRUED SALARY COST			30.2344
184,956	5,879	31.4604	43	COST OF SAL & BEN PER TOTAL WK HR	4,392,997	131,419	33.4274
2,159			44	LESS OVERTIME PREMIUM PAY	56,167		
182,797	5,879	31.0932	45	STR SAL/BEN COST PER TOTAL WK HR	4,336,830	131,419	33.0000

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
387	25	15.4800	01	STRAIGHT TIME HOURS	9,538	679	14.0471
			02	OVERTIME HOURS (INCLUDES LINE 46)	50	2	25.0000
			03	HOLIDAY WORK HOURS			
387	25	15.4800	04	WORK HOURS SUBTOTAL	9,588	681	14.0792
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	664	26	25.5384
387	25	15.4800	10	TOTAL WORK HOURS	10,252	707	14.5007
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
387	25	15.4800	25	GROSS PAY & TOTAL PAID HOURS	10,252	707	14.5007
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
387	25	15.4800	27	BALANCE LINE 25 - LINE 26	10,252	707	14.5007
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
387	25	15.4800	30	ACCRUED SALARY COST	10,252	707	14.5007
			31	BENEFITS-USPS CONTRIBUTION			
1			32	HEALTH BENEFITS	37		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	9		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
24			37	SOCIAL SECURITY	636		
6			38	MEDICARE	148		
31			39	PAYROLL BENEFITS SUBTOTAL	834		
			40	UNIFORM ALLOWANCE			
31			41	TOTAL BENEFITS	834		
		8.0103	42	(%) BENEFITS/ACCRUED SALARY COST			8.1349
418	25	16.7200	43	COST OF SAL & BEN PER TOTAL WK HR	11,086	707	15.6803
			44	LESS OVERTIME PREMIUM PAY	17		
418	25	16.7200	45	STR SAL/BEN COST PER TOTAL WK HR	11,069	707	15.6562

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
185,016,990	7,699,030	24.0312	01	STRAIGHT TIME HOURS	4,539,985,060	187,137,988	24.2600
26,390,806	702,397	37.5724	02	OVERTIME HOURS (INCLUDES LINE 46)	631,019,522	16,768,600	37.6310
3,583,052	138,310	25.9059	03	HOLIDAY WORK HOURS	38,781,475	1,505,786	25.7549
214,990,848	8,539,737	25.1753	04	WORK HOURS SUBTOTAL	5,209,786,057	205,412,374	25.3625
	26,257		05	STEWARDS DUTY HOURS (NA)		684,967	
2,450,718	47,284	51.8297	06	PENALTY OVERTIME (NA)	45,762,430	886,925	51.5967
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,392-	49-	28.4081
1,978	80	24.7250	07	LIMITED DUTY HOURS (NA)	1,769-	45-	39.3111
2,504	96	26.0833	08	REHABILITATION WORK HOURS (NA)	1,657	177	9.3615
1,551,035	68,262	22.7217	09	TRAINING HOURS	44,944,506	2,132,666	21.0743
216,541,883	8,607,999	25.1558	10	TOTAL WORK HOURS	5,254,730,563	207,545,040	25.3185
3,265,652	505,734	6.4572	11	SUNDAY PREMIUM (NA HOURS)	75,725,643	11,790,561	6.4225
4,974,016	3,281,329	1.5158	12	NIGHT DIFFERENTIAL (NA HOURS)	121,627,647	79,466,666	1.5305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,009,479	136,008	14.7747
456,149	35,223	12.9503	14	OTHER PREMIUM PAY (NA HOURS)	11,680,427	909,140	12.8477
	451,556		15	LEAVE WITHOUT PAY (NA HOURS)		10,737,760	
613,927	32,822	18.7047	16	TERMINAL LEAVE	91,471,727	3,661,628	24.9811
34,486,698	1,341,774	25.7023	17	ANNUAL LEAVE	467,688,842	18,445,895	25.3546
20,344,688	784,882	25.9206	18	HOLIDAY LEAVE	203,136,916	7,884,744	25.7632
7,699,621	296,907	25.9327	19	SICK LEAVE	247,770,214	9,602,985	25.8013
17,852	706	25.2861	20	MILITARY LEAVE	1,011,648	39,931	25.3349
			21	CONVENTION LEAVE			
192,411	7,551	25.4815	22	OTHER LEAVE	9,019,135	353,048	25.5464
135,940	5,337	25.4712	23	CONTINUATION OF PAY LEAVE	3,776,740	153,816	24.5536
63,491,137	2,469,979	25.7051	24	TOTAL PAID ABSENCE	1,023,875,222	40,142,047	25.5063
288,728,837	11,077,978	26.0633	25	GROSS PAY & TOTAL PAID HOURS	6,489,648,981	247,687,087	26.2009
55,445,313	2,159,478	25.6753	26	LESS TERM, ANN & HOL LEAVE TAKEN	762,297,485	29,992,267	25.4164
233,283,524	8,918,500	26.1572	27	BALANCE LINE 25 - LINE 26	5,727,351,496	217,694,820	26.3090
23,265,768	931,453	24.9779	28	ANNUAL LEAVE ACCRUED	516,884,821	20,725,846	24.9391
8,126,102	313,831	25.8932	29	HOLIDAY LEAVE ACCRUED	180,698,526	7,013,723	25.7635
264,675,394	10,163,784	26.0410	30	ACCRUED SALARY COST	6,424,934,843	245,434,389	26.1778
			31	BENEFITS-USPS CONTRIBUTION			
38,036,715			32	HEALTH BENEFITS	849,354,707		
1,407,512			33	LIFE INSURANCE	31,345,980		
22,698,552			34	RETIREMENT	491,429,815		
7,750,306			35	THRIFT SAVINGS PLAN (TSP)	167,830,072		
			36	TSP FIDUCIARY INSURANCE			
14,708,758			37	SOCIAL SECURITY	321,193,372		
3,985,384			38	MEDICARE	89,934,595		
88,587,227			39	PAYROLL BENEFITS SUBTOTAL	1,951,088,541		
			40	UNIFORM ALLOWANCE	5,103,009		
88,587,227			41	TOTAL BENEFITS	1,956,191,550		
		33.4701	42	(%) BENEFITS/ACCRUED SALARY COST			30.4468
353,262,621	8,607,999	41.0388	43	COST OF SAL & BEN PER TOTAL WK HR	8,381,126,393	207,545,040	40.3822
9,197,408			44	LESS OVERTIME PREMIUM PAY	217,772,290		
344,065,213	8,607,999	39.9704	45	STR SAL/BEN COST PER TOTAL WK HR	8,163,354,103	207,545,040	39.3329

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,466	1,183	15.6094	01	STRAIGHT TIME HOURS	380,153	25,561	14.8723
436-	6-	72.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	12,568	537	23.4040
			03	HOLIDAY WORK HOURS			
18,030	1,177	15.3186	04	WORK HOURS SUBTOTAL	392,721	26,098	15.0479
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
24	1	24.0000	09	TRAINING HOURS	15,142	594	25.4915
18,054	1,178	15.3259	10	TOTAL WORK HOURS	407,863	26,692	15.2803
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	11	13	.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
18,054	1,178	15.3259	25	GROSS PAY & TOTAL PAID HOURS	407,874	26,692	15.2807
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
18,054	1,178	15.3259	27	BALANCE LINE 25 - LINE 26	407,874	26,692	15.2807
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
18,054	1,178	15.3259	30	ACCRUED SALARY COST	407,874	26,692	15.2807
			31	BENEFITS-USPS CONTRIBUTION			
95-			32	HEALTH BENEFITS	5,029-		
6-			33	LIFE INSURANCE	278-		
109-			34	RETIREMENT	4,676-		
38-			35	THRIFT SAVINGS PLAN (TSP)	1,673-		
			36	TSP FIDUCIARY INSURANCE			
1,041			37	SOCIAL SECURITY	24,916		
244			38	MEDICARE	5,881		
1,037			39	PAYROLL BENEFITS SUBTOTAL	19,141		
			40	UNIFORM ALLOWANCE			
1,037			41	TOTAL BENEFITS	19,141		
		5.7438	42	(%) BENEFITS/ACCRUED SALARY COST			4.6928
19,091	1,178	16.2062	43	COST OF SAL & BEN PER TOTAL WK HR	427,015	26,692	15.9978
145-			44	LESS OVERTIME PREMIUM PAY	4,185		
19,236	1,178	16.3293	45	STR SAL/BEN COST PER TOTAL WK HR	422,830	26,692	15.8410

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
185,035,456	7,700,213	24.0299	01	STRAIGHT TIME HOURS	4,540,365,213	187,163,549	24.2588
26,390,370	702,391	37.5721	02	OVERTIME HOURS (INCLUDES LINE 46)	631,032,090	16,769,137	37.6305
3,583,052	138,310	25.9059	03	HOLIDAY WORK HOURS	38,781,475	1,505,786	25.7549
215,008,878	8,540,914	25.1739	04	WORK HOURS SUBTOTAL	5,210,178,778	205,438,472	25.3612
	26,257		05	STEWARDS DUTY HOURS (NA)		684,967	
2,450,718	47,284	51.8297	06	PENALTY OVERTIME (NA)	45,762,430	886,925	51.5967
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,392-	49-	28.4081
1,978	80	24.7250	07	LIMITED DUTY HOURS (NA)	1,769-	45-	39.3111
2,504	96	26.0833	08	REHABILITATION WORK HOURS (NA)	1,657	177	9.3615
1,551,059	68,263	22.7218	09	TRAINING HOURS	44,959,648	2,133,260	21.0755
216,559,937	8,609,177	25.1545	10	TOTAL WORK HOURS	5,255,138,426	207,571,732	25.3172
3,265,652	505,734	6.4572	11	SUNDAY PREMIUM (NA HOURS)	75,725,643	11,790,561	6.4225
4,974,016	3,281,329	1.5158	12	NIGHT DIFFERENTIAL (NA HOURS)	121,627,658	79,466,679	1.5305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,009,479	136,008	14.7747
456,149	35,223	12.9503	14	OTHER PREMIUM PAY (NA HOURS)	11,680,427	909,140	12.8477
	451,556		15	LEAVE WITHOUT PAY (NA HOURS)		10,737,760	
613,927	32,822	18.7047	16	TERMINAL LEAVE	91,471,727	3,661,628	24.9811
34,486,698	1,341,774	25.7023	17	ANNUAL LEAVE	467,688,842	18,445,895	25.3546
20,344,688	784,882	25.9206	18	HOLIDAY LEAVE	203,136,916	7,884,744	25.7632
7,699,621	296,907	25.9327	19	SICK LEAVE	247,770,214	9,602,985	25.8013
17,852	706	25.2861	20	MILITARY LEAVE	1,011,648	39,931	25.3349
			21	CONVENTION LEAVE			
192,411	7,551	25.4815	22	OTHER LEAVE	9,019,135	353,048	25.5464
135,940	5,337	25.4712	23	CONTINUATION OF PAY LEAVE	3,776,740	153,816	24.5536
63,491,137	2,469,979	25.7051	24	TOTAL PAID ABSENCE	1,023,875,222	40,142,047	25.5063
288,746,891	11,079,156	26.0621	25	GROSS PAY & TOTAL PAID HOURS	6,490,056,855	247,713,779	26.1998
55,445,313	2,159,478	25.6753	26	LESS TERM, ANN & HOL LEAVE TAKEN	762,297,485	29,992,267	25.4164
233,301,578	8,919,678	26.1558	27	BALANCE LINE 25 - LINE 26	5,727,759,370	217,721,512	26.3077
23,265,768	931,453	24.9779	28	ANNUAL LEAVE ACCRUED	516,884,821	20,725,846	24.9391
8,126,102	313,831	25.8932	29	HOLIDAY LEAVE ACCRUED	180,698,526	7,013,723	25.7635
264,693,448	10,164,962	26.0397	30	ACCRUED SALARY COST	6,425,342,717	245,461,081	26.1766
			31	BENEFITS-USPS CONTRIBUTION			
38,036,620			32	HEALTH BENEFITS	849,349,678		
1,407,506			33	LIFE INSURANCE	31,345,702		
22,698,443			34	RETIREMENT	491,425,139		
7,750,268			35	THRIFT SAVINGS PLAN (TSP)	167,828,399		
			36	TSP FIDUCIARY INSURANCE			
14,709,799			37	SOCIAL SECURITY	321,218,288		
3,985,628			38	MEDICARE	89,940,476		
88,588,264			39	PAYROLL BENEFITS SUBTOTAL	1,951,107,682		
			40	UNIFORM ALLOWANCE	5,103,009		
88,588,264			41	TOTAL BENEFITS	1,956,210,691		
		33.4682	42	(%) BENEFITS/ACCRUED SALARY COST			30.4452
353,281,712	8,609,177	41.0354	43	COST OF SAL & BEN PER TOTAL WK HR	8,381,553,408	207,571,732	40.3790
9,197,263			44	LESS OVERTIME PREMIUM PAY	217,776,475		
344,084,449	8,609,177	39.9671	45	STR SAL/BEN COST PER TOTAL WK HR	8,163,776,933	207,571,732	39.3299

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
52,133,757	2,050,760	25.4216	01	STRAIGHT TIME HOURS	1,245,309,803	49,044,952	25.3911
8,354,663	215,925	38.6924	02	OVERTIME HOURS (INCLUDES LINE 46)	271,984,542	7,046,810	38.5968
2,176,922	85,632	25.4218	03	HOLIDAY WORK HOURS	22,775,543	897,972	25.3633
62,665,342	2,352,317	26.6398	04	WORK HOURS SUBTOTAL	1,540,069,888	56,989,734	27.0236
	14,172		05	STEWARDS DUTY HOURS (NA)		348,000	
			06	PENALTY OVERTIME (NA)	123	3	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	280	5	56.0000
3			08	REHABILITATION WORK HOURS (NA)	7,316	271	26.9963
101,635	3,616	28.1070	09	TRAINING HOURS	2,324,370	82,802	28.0714
62,766,977	2,355,933	26.6420	10	TOTAL WORK HOURS	1,542,394,258	57,072,536	27.0251
2,122,607	335,476	6.3271	11	SUNDAY PREMIUM (NA HOURS)	45,494,145	7,203,263	6.3157
2,184,601	1,375,315	1.5884	12	NIGHT DIFFERENTIAL (NA HOURS)	51,757,794	33,333,256	1.5527
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,072,889	84,626	12.6780
39,634	3,078	12.8765	14	OTHER PREMIUM PAY (NA HOURS)	1,174,941	92,074	12.7608
	225,411		15	LEAVE WITHOUT PAY (NA HOURS)		4,740,672	
175,915	6,849	25.6847	16	TERMINAL LEAVE	1,552,366	49,493	31.3653
10,350,806	406,774	25.4460	17	ANNUAL LEAVE	146,343,134	5,784,318	25.2999
6,613,431	260,628	25.3749	18	HOLIDAY LEAVE	60,668,551	2,395,228	25.3289
3,004,420	118,401	25.3749	19	SICK LEAVE	75,032,983	2,966,805	25.2908
13,176	528	24.9545	20	MILITARY LEAVE	579,941	23,148	25.0536
			21	CONVENTION LEAVE			
75,524	2,992	25.2419	22	OTHER LEAVE	4,134,117	163,785	25.2411
83,151	3,297	25.2202	23	CONTINUATION OF PAY LEAVE	2,472,412	97,957	25.2397
20,316,423	799,469	25.4123	24	TOTAL PAID ABSENCE	290,783,504	11,480,734	25.3279
87,430,242	3,155,402	27.7081	25	GROSS PAY & TOTAL PAID HOURS	1,932,677,531	68,553,270	28.1923
17,140,152	674,251	25.4210	26	LESS TERM, ANN & HOL LEAVE TAKEN	208,564,051	8,229,039	25.3448
70,290,090	2,481,151	28.3296	27	BALANCE LINE 25 - LINE 26	1,724,113,480	60,324,231	28.5807
6,802,849	267,920	25.3913	28	ANNUAL LEAVE ACCRUED	145,075,491	5,723,284	25.3482
2,848,349	112,414	25.3380	29	HOLIDAY LEAVE ACCRUED	60,581,907	2,394,840	25.2968
79,941,288	2,861,485	27.9369	30	ACCRUED SALARY COST	1,929,770,878	68,442,355	28.1955
			31	BENEFITS-USPS CONTRIBUTION			
12,263,167			32	HEALTH BENEFITS	261,398,875		
454,120			33	LIFE INSURANCE	9,636,216		
7,794,262			34	RETIREMENT	165,257,504		
2,479,381			35	THRIFT SAVINGS PLAN (TSP)	52,691,341		
			36	TSP FIDUCIARY INSURANCE			
4,692,346			37	SOCIAL SECURITY	104,010,682		
1,203,784			38	MEDICARE	26,753,918		
28,887,060			39	PAYROLL BENEFITS SUBTOTAL	619,748,536		
			40	UNIFORM ALLOWANCE	1,302,010		
28,887,060			41	TOTAL BENEFITS	621,050,546		
		36.1353	42	(%) BENEFITS/ACCRUED SALARY COST			32.1826
108,828,348	2,355,933	46.1933	43	COST OF SAL & BEN PER TOTAL WK HR	2,550,821,424	57,072,536	44.6943
2,782,103			44	LESS OVERTIME PREMIUM PAY	90,570,873		
106,046,245	2,355,933	45.0124	45	STR SAL/BEN COST PER TOTAL WK HR	2,460,250,551	57,072,536	43.1074

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
401,480	16,855	23.8196	01	STRAIGHT TIME HOURS	10,710,593	460,455	23.2608
7,188	198	36.3030	02	OVERTIME HOURS (INCLUDES LINE 46)	329,248	9,407	35.0003
7,001	298	23.4932	03	HOLIDAY WORK HOURS	117,343	5,167	22.7100
415,669	17,351	23.9564	04	WORK HOURS SUBTOTAL	11,157,184	475,029	23.4873
	2		05	STEWARDS DUTY HOURS (NA)		299	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,332	92	25.3478	09	TRAINING HOURS	41,611	1,607	25.8935
418,001	17,443	23.9638	10	TOTAL WORK HOURS	11,198,795	476,636	23.4954
9,717	1,662	5.8465	11	SUNDAY PREMIUM (NA HOURS)	259,588	45,843	5.6625
19,456	13,283	1.4647	12	NIGHT DIFFERENTIAL (NA HOURS)	505,826	365,369	1.3844
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,756	598	11.2976
			14	OTHER PREMIUM PAY (NA HOURS)	1,263	112	11.2767
	2,064		15	LEAVE WITHOUT PAY (NA HOURS)		50,316	
417	19	21.9473	16	TERMINAL LEAVE	9,882	316	31.2721
52,198	2,164	24.1210	17	ANNUAL LEAVE	1,074,218	46,445	23.1288
38,624	1,614	23.9306	18	HOLIDAY LEAVE	455,103	19,561	23.2658
19,377	811	23.8927	19	SICK LEAVE	571,025	24,648	23.1671
			20	MILITARY LEAVE	6,660	294	22.6530
			21	CONVENTION LEAVE			
145	6	24.1666	22	OTHER LEAVE	22,595	922	24.5065
568	26	21.8461	23	CONTINUATION OF PAY LEAVE	22,951	979	23.4433
111,329	4,640	23.9933	24	TOTAL PAID ABSENCE	2,162,434	93,165	23.2107
558,503	22,083	25.2910	25	GROSS PAY & TOTAL PAID HOURS	14,134,662	569,801	24.8063
91,239	3,797	24.0292	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,539,203	66,322	23.2080
467,264	18,286	25.5531	27	BALANCE LINE 25 - LINE 26	12,595,459	503,479	25.0168
45,944	1,917	23.9666	28	ANNUAL LEAVE ACCRUED	1,132,985	48,529	23.3465
17,466	731	23.8932	29	HOLIDAY LEAVE ACCRUED	427,459	18,348	23.2973
530,674	20,934	25.3498	30	ACCRUED SALARY COST	14,155,903	570,356	24.8194
			31	BENEFITS-USPS CONTRIBUTION			
90,195			32	HEALTH BENEFITS	2,315,132		
3,213			33	LIFE INSURANCE	78,864		
58,604			34	RETIREMENT	1,475,216		
17,758			35	THRIFT SAVINGS PLAN (TSP)	437,109		
			36	TSP FIDUCIARY INSURANCE			
31,806			37	SOCIAL SECURITY	809,067		
7,663			38	MEDICARE	194,494		
209,239			39	PAYROLL BENEFITS SUBTOTAL	5,309,882		
			40	UNIFORM ALLOWANCE	4,526		
209,239			41	TOTAL BENEFITS	5,314,408		
		39.4289	42	(%) BENEFITS/ACCRUED SALARY COST			37.5419
739,913	17,443	42.4189	43	COST OF SAL & BEN PER TOTAL WK HR	19,470,311	476,636	40.8494
2,394			44	LESS OVERTIME PREMIUM PAY	109,640		
737,519	17,443	42.2816	45	STR SAL/BEN COST PER TOTAL WK HR	19,360,671	476,636	40.6194

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,383,794	54,372	25.4504	01	STRAIGHT TIME HOURS	40,582,275	1,608,716	25.2265
171,091	4,535	37.7267	02	OVERTIME HOURS (INCLUDES LINE 46)	7,410,475	197,252	37.5685
191	8	23.8750	03	HOLIDAY WORK HOURS	1,198-	49-	24.4489
1,555,076	58,915	26.3952	04	WORK HOURS SUBTOTAL	47,991,552	1,805,919	26.5745
	40		05	STEWARDS DUTY HOURS (NA)		1,610	
			06	PENALTY OVERTIME (NA)	1,610	34	47.3529
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	39	26.3846
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,907	69	27.6376	09	TRAINING HOURS	110,862	3,797	29.1972
1,556,983	58,984	26.3967	10	TOTAL WORK HOURS	48,102,414	1,809,716	26.5800
62,435	10,164	6.1427	11	SUNDAY PREMIUM (NA HOURS)	2,081,138	341,205	6.0993
70,241	43,858	1.6015	12	NIGHT DIFFERENTIAL (NA HOURS)	2,102,566	1,354,330	1.5524
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,466	4,216	12.6816
			14	OTHER PREMIUM PAY (NA HOURS)	1,279	101	12.6633
	1,913		15	LEAVE WITHOUT PAY (NA HOURS)		66,081	
5,671	214	26.5000	16	TERMINAL LEAVE	54,201	1,970	27.5131
118,694	4,643	25.5640	17	ANNUAL LEAVE	3,529,764	139,582	25.2881
			18	HOLIDAY LEAVE	3,201-	126-	25.4047
72,263	2,835	25.4895	19	SICK LEAVE	2,267,812	89,619	25.3050
			20	MILITARY LEAVE	12,245	486	25.1954
			21	CONVENTION LEAVE			
2,662	102	26.0980	22	OTHER LEAVE	127,267	5,008	25.4127
4,103	160	25.6437	23	CONTINUATION OF PAY LEAVE	79,345	3,242	24.4740
203,393	7,954	25.5711	24	TOTAL PAID ABSENCE	6,067,433	239,781	25.3040
1,893,052	66,938	28.2806	25	GROSS PAY & TOTAL PAID HOURS	58,408,296	2,049,497	28.4988
124,365	4,857	25.6053	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,580,764	141,426	25.3189
1,768,687	62,081	28.4899	27	BALANCE LINE 25 - LINE 26	54,827,532	1,908,071	28.7345
136,985	5,591	24.5009	28	ANNUAL LEAVE ACCRUED	4,050,462	166,556	24.3189
			29	HOLIDAY LEAVE ACCRUED			
1,905,672	67,672	28.1604	30	ACCRUED SALARY COST	58,877,994	2,074,627	28.3800
			31	BENEFITS-USPS CONTRIBUTION			
266,724			32	HEALTH BENEFITS	7,848,237		
10,218			33	LIFE INSURANCE	294,109		
185,144			34	RETIREMENT	5,472,778		
57,188			35	THRIFT SAVINGS PLAN (TSP)	1,696,051		
			36	TSP FIDUCIARY INSURANCE			
110,006			37	SOCIAL SECURITY	3,410,879		
26,146			38	MEDICARE	810,951		
655,426			39	PAYROLL BENEFITS SUBTOTAL	19,533,005		
			40	UNIFORM ALLOWANCE	7,039		
655,426			41	TOTAL BENEFITS	19,540,044		
		34.3934	42	(%) BENEFITS/ACCRUED SALARY COST			33.1873
2,561,098	58,984	43.4202	43	COST OF SAL & BEN PER TOTAL WK HR	78,418,038	1,809,716	43.3316
56,973			44	LESS OVERTIME PREMIUM PAY	2,467,614		
2,504,125	58,984	42.4543	45	STR SAL/BEN COST PER TOTAL WK HR	75,950,424	1,809,716	41.9681

REFERENCE NBR: 0635 TITLE: MAILHANDLER, ASSISTANT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,622,703	335,465	13.7799	01	STRAIGHT TIME HOURS	22,531,708	1,637,885	13.7565
515,541	24,718	20.8569	02	OVERTIME HOURS (INCLUDES LINE 46)	2,113,171	103,111	20.4941
			03	HOLIDAY WORK HOURS			
5,138,244	360,183	14.2656	04	WORK HOURS SUBTOTAL	24,644,879	1,740,996	14.1556
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	265	10	26.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	87	6	14.5000
64,164	4,433	14.4741	09	TRAINING HOURS	1,171,675	80,985	14.4678
5,202,408	364,616	14.2681	10	TOTAL WORK HOURS	25,816,554	1,821,981	14.1694
			11	SUNDAY PREMIUM (NA HOURS)			
240,218	266,495	.9013	12	NIGHT DIFFERENTIAL (NA HOURS)	1,186,299	1,317,036	.9007
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	85	12	7.0833
	5,838		15	LEAVE WITHOUT PAY (NA HOURS)		23,829	
15,606	1,135	13.7497	16	TERMINAL LEAVE	37,492	2,727	13.7484
126	10	12.6000	17	ANNUAL LEAVE	63,656	4,257	14.9532
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
550	40	13.7500	22	OTHER LEAVE	851	62	13.7258
88	6	14.6666	23	CONTINUATION OF PAY LEAVE	1,878	137	13.7080
16,370	1,191	13.7447	24	TOTAL PAID ABSENCE	103,877	7,183	14.4615
5,458,996	365,807	14.9231	25	GROSS PAY & TOTAL PAID HOURS	27,106,815	1,829,164	14.8192
15,732	1,145	13.7397	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,148	6,984	14.4828
5,443,264	364,662	14.9268	27	BALANCE LINE 25 - LINE 26	27,005,667	1,822,180	14.8205
228,204	17,262	13.2200	28	ANNUAL LEAVE ACCRUED	1,113,636	84,240	13.2198
			29	HOLIDAY LEAVE ACCRUED			
5,671,468	381,924	14.8497	30	ACCRUED SALARY COST	28,119,303	1,906,420	14.7497
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	72		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
338,061			37	SOCIAL SECURITY	1,678,604		
79,062			38	MEDICARE	392,577		
417,123			39	PAYROLL BENEFITS SUBTOTAL	2,071,253		
			40	UNIFORM ALLOWANCE			
417,123			41	TOTAL BENEFITS	2,071,253		
		7.3547	42	(%) BENEFITS/ACCRUED SALARY COST			7.3659
6,088,591	364,616	16.6986	43	COST OF SAL & BEN PER TOTAL WK HR	30,190,556	1,821,981	16.5701
171,675			44	LESS OVERTIME PREMIUM PAY	703,730		
5,916,916	364,616	16.2278	45	STR SAL/BEN COST PER TOTAL WK HR	29,486,826	1,821,981	16.1839

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,541,734	2,457,452	23.8221	01	STRAIGHT TIME HOURS	1,319,134,379	52,752,008	25.0063
9,048,483	245,376	36.8759	02	OVERTIME HOURS (INCLUDES LINE 46)	281,837,436	7,356,580	38.3109
2,184,114	85,938	25.4149	03	HOLIDAY WORK HOURS	22,891,688	903,090	25.3481
69,774,331	2,788,766	25.0197	04	WORK HOURS SUBTOTAL	1,623,863,503	61,011,678	26.6156
	14,214		05	STEWARDS DUTY HOURS (NA)		349,909	
			06	PENALTY OVERTIME (NA)	1,998	47	42.5106
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	39	26.3846
			07	LIMITED DUTY HOURS (NA)	280	5	56.0000
3			08	REHABILITATION WORK HOURS (NA)	7,403	277	26.7256
170,038	8,210	20.7110	09	TRAINING HOURS	3,648,518	169,191	21.5644
69,944,369	2,796,976	25.0071	10	TOTAL WORK HOURS	1,627,512,021	61,180,869	26.6016
2,194,759	347,302	6.3194	11	SUNDAY PREMIUM (NA HOURS)	47,834,871	7,590,311	6.3020
2,514,516	1,698,951	1.4800	12	NIGHT DIFFERENTIAL (NA HOURS)	55,552,485	36,369,991	1.5274
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,133,111	89,440	12.6689
39,634	3,078	12.8765	14	OTHER PREMIUM PAY (NA HOURS)	1,177,568	92,299	12.7581
	235,226		15	LEAVE WITHOUT PAY (NA HOURS)		4,880,898	
197,609	8,217	24.0488	16	TERMINAL LEAVE	1,653,941	54,506	30.3442
10,521,824	413,591	25.4401	17	ANNUAL LEAVE	151,010,772	5,974,602	25.2754
6,652,055	262,242	25.3660	18	HOLIDAY LEAVE	61,120,453	2,414,663	25.3122
3,096,060	122,047	25.3677	19	SICK LEAVE	77,871,820	3,081,072	25.2742
13,176	528	24.9545	20	MILITARY LEAVE	598,846	23,928	25.0269
			21	CONVENTION LEAVE			
78,881	3,140	25.1213	22	OTHER LEAVE	4,284,830	169,777	25.2379
87,910	3,489	25.1963	23	CONTINUATION OF PAY LEAVE	2,576,586	102,315	25.1828
20,647,515	813,254	25.3887	24	TOTAL PAID ABSENCE	299,117,248	11,820,863	25.3041
95,340,793	3,610,230	26.4085	25	GROSS PAY & TOTAL PAID HOURS	2,032,327,304	73,001,732	27.8394
17,371,488	684,050	25.3950	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,785,166	8,443,771	25.3186
77,969,305	2,926,180	26.6454	27	BALANCE LINE 25 - LINE 26	1,818,542,138	64,557,961	28.1691
7,213,982	292,690	24.6471	28	ANNUAL LEAVE ACCRUED	151,372,574	6,022,609	25.1340
2,865,815	113,145	25.3286	29	HOLIDAY LEAVE ACCRUED	61,009,366	2,413,188	25.2816
88,049,102	3,332,015	26.4251	30	ACCRUED SALARY COST	2,030,924,078	72,993,758	27.8232
			31	BENEFITS-USPS CONTRIBUTION			
12,620,086			32	HEALTH BENEFITS	271,562,316		
467,551			33	LIFE INSURANCE	10,009,189		
8,038,010			34	RETIREMENT	172,205,498		
2,554,327			35	THRIFT SAVINGS PLAN (TSP)	54,824,501		
			36	TSP FIDUCIARY INSURANCE			
5,172,219			37	SOCIAL SECURITY	109,909,232		
1,316,655			38	MEDICARE	28,151,940		
30,168,848			39	PAYROLL BENEFITS SUBTOTAL	646,662,676		
			40	UNIFORM ALLOWANCE	1,313,575		
30,168,848			41	TOTAL BENEFITS	647,976,251		
		34.2636	42	(%) BENEFITS/ACCRUED SALARY COST			31.9054
118,217,950	2,796,976	42.2663	43	COST OF SAL & BEN PER TOTAL WK HR	2,678,900,329	61,180,869	43.7865
3,013,145			44	LESS OVERTIME PREMIUM PAY	93,851,857		
115,204,805	2,796,976	41.1890	45	STR SAL/BEN COST PER TOTAL WK HR	2,585,048,472	61,180,869	42.2525

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,537,518	135,157	11.3757	01	STRAIGHT TIME HOURS	81,287,970	7,224,388	11.2518
164,491	9,529	17.2621	02	OVERTIME HOURS (INCLUDES LINE 46)	11,811,164	696,414	16.9599
			03	HOLIDAY WORK HOURS			
1,702,009	144,686	11.7634	04	WORK HOURS SUBTOTAL	93,099,134	7,920,802	11.7537
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,972	3,807	13.3890	09	TRAINING HOURS	1,771,676	145,730	12.1572
1,752,981	148,493	11.8051	10	TOTAL WORK HOURS	94,870,810	8,066,532	11.7610
			11	SUNDAY PREMIUM (NA HOURS)			
91,738	100,828	.9098	12	NIGHT DIFFERENTIAL (NA HOURS)	5,057,538	5,636,900	.8972
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5,642	
			16	TERMINAL LEAVE	929	35	26.5428
			17	ANNUAL LEAVE	7,946	525	15.1352
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,022	87	11.7471
			23	CONTINUATION OF PAY LEAVE	35,964	3,264	11.0183
			24	TOTAL PAID ABSENCE	45,861	3,911	11.7261
1,844,719	148,493	12.4229	25	GROSS PAY & TOTAL PAID HOURS	99,974,209	8,070,443	12.3876
			26	LESS TERM, ANN & HOL LEAVE TAKEN	8,875	560	15.8482
1,844,719	148,493	12.4229	27	BALANCE LINE 25 - LINE 26	99,965,334	8,069,883	12.3874
			28	ANNUAL LEAVE ACCRUED	79	4	19.7500
			29	HOLIDAY LEAVE ACCRUED			
1,844,719	148,493	12.4229	30	ACCRUED SALARY COST	99,965,413	8,069,887	12.3874
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	64		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
114,156			37	SOCIAL SECURITY	6,189,332		
26,698			38	MEDICARE	1,447,516		
140,854			39	PAYROLL BENEFITS SUBTOTAL	7,636,912		
			40	UNIFORM ALLOWANCE			
140,854			41	TOTAL BENEFITS	7,636,912		
		7.6355	42	(%) BENEFITS/ACCRUED SALARY COST			7.6395
1,985,573	148,493	13.3714	43	COST OF SAL & BEN PER TOTAL WK HR	107,602,325	8,066,532	13.3393
54,776			44	LESS OVERTIME PREMIUM PAY	3,933,118		
1,930,797	148,493	13.0026	45	STR SAL/BEN COST PER TOTAL WK HR	103,669,207	8,066,532	12.8517

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,079,252	2,592,609	23.1732	01	STRAIGHT TIME HOURS	1,400,422,349	59,976,396	23.3495
9,212,974	254,905	36.1427	02	OVERTIME HOURS (INCLUDES LINE 46)	293,648,600	8,052,994	36.4645
2,184,114	85,938	25.4149	03	HOLIDAY WORK HOURS	22,891,688	903,090	25.3481
71,476,340	2,933,452	24.3659	04	WORK HOURS SUBTOTAL	1,716,962,637	68,932,480	24.9078
	14,214		05	STEWARDS DUTY HOURS (NA)		349,909	
			06	PENALTY OVERTIME (NA)	1,998	47	42.5106
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	39	26.3846
			07	LIMITED DUTY HOURS (NA)	280	5	56.0000
3			08	REHABILITATION WORK HOURS (NA)	7,403	277	26.7256
221,010	12,017	18.3914	09	TRAINING HOURS	5,420,194	314,921	17.2112
71,697,350	2,945,469	24.3415	10	TOTAL WORK HOURS	1,722,382,831	69,247,401	24.8728
2,194,759	347,302	6.3194	11	SUNDAY PREMIUM (NA HOURS)	47,834,871	7,590,311	6.3020
2,606,254	1,799,779	1.4480	12	NIGHT DIFFERENTIAL (NA HOURS)	60,610,023	42,006,891	1.4428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,133,111	89,440	12.6689
39,634	3,078	12.8765	14	OTHER PREMIUM PAY (NA HOURS)	1,177,568	92,299	12.7581
	235,226		15	LEAVE WITHOUT PAY (NA HOURS)		4,886,540	
197,609	8,217	24.0488	16	TERMINAL LEAVE	1,654,870	54,541	30.3417
10,521,824	413,591	25.4401	17	ANNUAL LEAVE	151,018,718	5,975,127	25.2745
6,652,055	262,242	25.3660	18	HOLIDAY LEAVE	61,120,453	2,414,663	25.3122
3,096,060	122,047	25.3677	19	SICK LEAVE	77,871,820	3,081,072	25.2742
13,176	528	24.9545	20	MILITARY LEAVE	598,846	23,928	25.0269
			21	CONVENTION LEAVE			
78,881	3,140	25.1213	22	OTHER LEAVE	4,285,852	169,864	25.2310
87,910	3,489	25.1963	23	CONTINUATION OF PAY LEAVE	2,612,550	105,579	24.7449
20,647,515	813,254	25.3887	24	TOTAL PAID ABSENCE	299,163,109	11,824,774	25.2996
97,185,512	3,758,723	25.8559	25	GROSS PAY & TOTAL PAID HOURS	2,132,301,513	81,072,175	26.3012
17,371,488	684,050	25.3950	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,794,041	8,444,331	25.3180
79,814,024	3,074,673	25.9585	27	BALANCE LINE 25 - LINE 26	1,918,507,472	72,627,844	26.4155
7,213,982	292,690	24.6471	28	ANNUAL LEAVE ACCRUED	151,372,653	6,022,613	25.1340
2,865,815	113,145	25.3286	29	HOLIDAY LEAVE ACCRUED	61,009,366	2,413,188	25.2816
89,893,821	3,480,508	25.8277	30	ACCRUED SALARY COST	2,130,889,491	81,063,645	26.2866
			31	BENEFITS-USPS CONTRIBUTION			
12,620,086			32	HEALTH BENEFITS	271,562,380		
467,551			33	LIFE INSURANCE	10,009,189		
8,038,010			34	RETIREMENT	172,205,498		
2,554,327			35	THRIFT SAVINGS PLAN (TSP)	54,824,501		
			36	TSP FIDUCIARY INSURANCE			
5,286,375			37	SOCIAL SECURITY	116,098,564		
1,343,353			38	MEDICARE	29,599,456		
30,309,702			39	PAYROLL BENEFITS SUBTOTAL	654,299,588		
			40	UNIFORM ALLOWANCE	1,313,575		
30,309,702			41	TOTAL BENEFITS	655,613,163		
		33.7172	42	(%) BENEFITS/ACCRUED SALARY COST			30.7671
120,203,523	2,945,469	40.8096	43	COST OF SAL & BEN PER TOTAL WK HR	2,786,502,654	69,247,401	40.2398
3,067,920			44	LESS OVERTIME PREMIUM PAY	97,784,975		
117,135,603	2,945,469	39.7680	45	STR SAL/BEN COST PER TOTAL WK HR	2,688,717,679	69,247,401	38.8277

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
234,629,569	8,656,484	27.1044	01	STRAIGHT TIME HOURS	5,619,739,230	207,387,328	27.0977
59,303,731	1,423,647	41.6562	02	OVERTIME HOURS (INCLUDES LINE 46)	1,427,836,742	34,231,498	41.7111
2,783,461	102,977	27.0299	03	HOLIDAY WORK HOURS	27,780,408	1,027,754	27.0302
296,716,761	10,183,108	29.1381	04	WORK HOURS SUBTOTAL	7,075,356,380	242,646,580	29.1591
	28,270		05	STEWARDS DUTY HOURS (NA)		701,149	
6,257,462	115,833	54.0214	06	PENALTY OVERTIME (NA)	153,879,429	2,846,269	54.0635
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,003-	147-	27.2312
2,278	84	27.1190	07	LIMITED DUTY HOURS (NA)	48,295	1,772	27.2545
1,795	65	27.6153	08	REHABILITATION WORK HOURS (NA)	9,248	310	29.8322
858,831	29,580	29.0341	09	TRAINING HOURS	21,775,820	750,452	29.0169
297,575,592	10,212,688	29.1378	10	TOTAL WORK HOURS	7,097,132,200	243,397,032	29.1586
4,514	653	6.9127	11	SUNDAY PREMIUM (NA HOURS)	100,726	14,603	6.8976
334,470	202,490	1.6517	12	NIGHT DIFFERENTIAL (NA HOURS)	5,900,851	3,488,052	1.6917
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,614,856	119,368	13.5283
131,730	9,459	13.9264	14	OTHER PREMIUM PAY (NA HOURS)	4,841,319	351,235	13.7837
	570,153		15	LEAVE WITHOUT PAY (NA HOURS)		11,977,558	
1,511,268	55,593	27.1845	16	TERMINAL LEAVE	22,764,203	806,425	28.2285
44,779,284	1,652,714	27.0943	17	ANNUAL LEAVE	610,806,777	22,622,330	27.0001
33,524,383	1,240,418	27.0266	18	HOLIDAY LEAVE	304,094,751	11,254,312	27.0202
12,137,125	449,155	27.0221	19	SICK LEAVE	314,336,035	11,665,322	26.9461
64,677	2,415	26.7813	20	MILITARY LEAVE	3,240,424	120,790	26.8269
			21	CONVENTION LEAVE			
301,592	11,229	26.8583	22	OTHER LEAVE	14,287,172	530,761	26.9182
506,298	18,845	26.8664	23	CONTINUATION OF PAY LEAVE	16,211,746	602,299	26.9164
92,824,627	3,430,369	27.0596	24	TOTAL PAID ABSENCE	1,285,741,108	47,602,239	27.0100
390,870,933	13,643,057	28.6498	25	GROSS PAY & TOTAL PAID HOURS	8,395,331,060	290,999,271	28.8500
79,814,935	2,948,725	27.0676	26	LESS TERM, ANN & HOL LEAVE TAKEN	937,665,731	34,683,067	27.0352
311,055,998	10,694,332	29.0860	27	BALANCE LINE 25 - LINE 26	7,457,665,329	256,316,204	29.0955
30,816,467	1,139,689	27.0393	28	ANNUAL LEAVE ACCRUED	655,335,574	24,244,989	27.0297
12,854,521	476,027	27.0037	29	HOLIDAY LEAVE ACCRUED	271,959,672	10,073,508	26.9975
354,726,986	12,310,048	28.8160	30	ACCRUED SALARY COST	8,384,960,575	290,634,701	28.8505
			31	BENEFITS-USPS CONTRIBUTION			
55,924,971			32	HEALTH BENEFITS	1,175,978,199		
2,011,331			33	LIFE INSURANCE	42,451,148		
34,194,072			34	RETIREMENT	716,417,252		
11,793,214			35	THRIFT SAVINGS PLAN (TSP)	247,350,983		
			36	TSP FIDUCIARY INSURANCE			
20,377,842			37	SOCIAL SECURITY	435,910,157		
5,383,480			38	MEDICARE	116,210,952		
129,684,910			39	PAYROLL BENEFITS SUBTOTAL	2,734,318,691		
			40	UNIFORM ALLOWANCE	41,594,640		
129,684,910			41	TOTAL BENEFITS	2,775,913,331		
		36.5590	42	(%) BENEFITS/ACCRUED SALARY COST			33.1058
484,411,896	10,212,688	47.4323	43	COST OF SAL & BEN PER TOTAL WK HR	11,160,873,906	243,397,032	45.8546
20,793,011			44	LESS OVERTIME PREMIUM PAY	501,168,833		
463,618,885	10,212,688	45.3963	45	STR SAL/BEN COST PER TOTAL WK HR	10,659,705,073	243,397,032	43.7955

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
775,191	29,058	26.6773	01	STRAIGHT TIME HOURS	18,901,889	710,079	26.6194
35,238	872	40.4105	02	OVERTIME HOURS (INCLUDES LINE 46)	877,647	21,841	40.1834
2,815	106	26.5566	03	HOLIDAY WORK HOURS	113,664	4,290	26.4951
813,244	30,036	27.0756	04	WORK HOURS SUBTOTAL	19,893,200	736,210	27.0210
	21		05	STEWARDS DUTY HOURS (NA)		553	
1,992	36	55.3333	06	PENALTY OVERTIME (NA)	36,413	672	54.1860
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,068	40	26.7000
			08	REHABILITATION WORK HOURS (NA)			
5,097	182	28.0054	09	TRAINING HOURS	79,966	2,923	27.3575
818,341	30,218	27.0812	10	TOTAL WORK HOURS	19,973,166	739,133	27.0224
152	23	6.6086	11	SUNDAY PREMIUM (NA HOURS)	10,024	1,531	6.5473
5,900	3,634	1.6235	12	NIGHT DIFFERENTIAL (NA HOURS)	140,703	86,612	1.6245
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,951	224	13.1741
			14	OTHER PREMIUM PAY (NA HOURS)	16,885	1,258	13.4220
	2,161		15	LEAVE WITHOUT PAY (NA HOURS)		44,485	
			16	TERMINAL LEAVE	78,025	2,660	29.3327
129,480	4,850	26.6969	17	ANNUAL LEAVE	1,885,203	71,028	26.5416
94,311	3,538	26.6565	18	HOLIDAY LEAVE	885,963	33,320	26.5895
30,391	1,136	26.7526	19	SICK LEAVE	891,774	33,556	26.5756
			20	MILITARY LEAVE	5,385	207	26.0144
			21	CONVENTION LEAVE			
2,190	81	27.0370	22	OTHER LEAVE	31,851	1,183	26.9239
1,875	69	27.1739	23	CONTINUATION OF PAY LEAVE	20,316	762	26.6614
258,247	9,674	26.6949	24	TOTAL PAID ABSENCE	3,798,517	142,716	26.6159
1,082,640	39,892	27.1392	25	GROSS PAY & TOTAL PAID HOURS	23,942,246	881,849	27.1500
223,791	8,388	26.6798	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,849,191	107,008	26.6259
858,849	31,504	27.2615	27	BALANCE LINE 25 - LINE 26	21,093,055	774,841	27.2224
97,610	3,666	26.6257	28	ANNUAL LEAVE ACCRUED	2,081,899	78,376	26.5629
34,446	1,296	26.5787	29	HOLIDAY LEAVE ACCRUED	742,569	27,987	26.5326
990,905	36,466	27.1733	30	ACCRUED SALARY COST	23,917,523	881,204	27.1418
			31	BENEFITS-USPS CONTRIBUTION			
172,008			32	HEALTH BENEFITS	3,718,602		
5,730			33	LIFE INSURANCE	122,846		
115,412			34	RETIREMENT	2,515,840		
37,836			35	THRIFT SAVINGS PLAN (TSP)	819,158		
			36	TSP FIDUCIARY INSURANCE			
60,398			37	SOCIAL SECURITY	1,336,429		
14,858			38	MEDICARE	329,890		
406,242			39	PAYROLL BENEFITS SUBTOTAL	8,842,765		
			40	UNIFORM ALLOWANCE	162,855		
406,242			41	TOTAL BENEFITS	9,005,620		
		40.9970	42	(%) BENEFITS/ACCRUED SALARY COST			37.6528
1,397,147	30,218	46.2355	43	COST OF SAL & BEN PER TOTAL WK HR	32,923,143	739,133	44.5429
12,067			44	LESS OVERTIME PREMIUM PAY	298,337		
1,385,080	30,218	45.8362	45	STR SAL/BEN COST PER TOTAL WK HR	32,624,806	739,133	44.1392

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,584,578	467,566	26.9150	01	STRAIGHT TIME HOURS	362,846,533	13,535,673	26.8066
2,765,443	69,567	39.7522	02	OVERTIME HOURS (INCLUDES LINE 46)	98,083,070	2,477,850	39.5839
			03	HOLIDAY WORK HOURS	3,405-	135-	25.2222
15,350,021	537,133	28.5776	04	WORK HOURS SUBTOTAL	460,926,198	16,013,388	28.7838
	440		05	STEWARDS DUTY HOURS (NA)		14,411	
239,206	4,636	51.5974	06	PENALTY OVERTIME (NA)	7,913,404	153,677	51.4937
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,246-	71-	31.6338
355	13	27.3076	07	LIMITED DUTY HOURS (NA)	6,292	232	27.1206
247	9	27.4444	08	REHABILITATION WORK HOURS (NA)	258	12	21.5000
50,433	1,771	28.4771	09	TRAINING HOURS	2,367,710	83,618	28.3157
15,400,454	538,904	28.5773	10	TOTAL WORK HOURS	463,293,908	16,097,006	28.7813
1,299	200	6.4950	11	SUNDAY PREMIUM (NA HOURS)	200,333	31,162	6.4287
22,273	13,348	1.6686	12	NIGHT DIFFERENTIAL (NA HOURS)	579,649	338,127	1.7142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,297	831	13.5944
			14	OTHER PREMIUM PAY (NA HOURS)	32,344	2,436	13.2775
	10,025		15	LEAVE WITHOUT PAY (NA HOURS)		330,559	
13,771	504	27.3234	16	TERMINAL LEAVE	672,666	23,537	28.5790
1,150,469	42,346	27.1683	17	ANNUAL LEAVE	30,768,806	1,141,403	26.9570
			18	HOLIDAY LEAVE	28,298-	1,106-	25.5858
474,941	17,510	27.1239	19	SICK LEAVE	15,734,382	585,006	26.8961
951	35	27.1714	20	MILITARY LEAVE	184,874	6,894	26.8166
			21	CONVENTION LEAVE			
13,620	515	26.4466	22	OTHER LEAVE	859,400	32,137	26.7417
12,433	460	27.0282	23	CONTINUATION OF PAY LEAVE	1,109,761	41,618	26.6654
1,666,185	61,370	27.1498	24	TOTAL PAID ABSENCE	49,301,591	1,829,489	26.9482
17,090,211	600,274	28.4706	25	GROSS PAY & TOTAL PAID HOURS	513,419,122	17,926,495	28.6402
1,164,240	42,850	27.1701	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,413,174	1,163,834	26.9911
15,925,971	557,424	28.5706	27	BALANCE LINE 25 - LINE 26	482,005,948	16,762,661	28.7547
1,191,174	45,817	25.9985	28	ANNUAL LEAVE ACCRUED	34,870,394	1,347,187	25.8838
			29	HOLIDAY LEAVE ACCRUED			
17,117,145	603,241	28.3753	30	ACCRUED SALARY COST	516,876,342	18,109,848	28.5411
			31	BENEFITS-USPS CONTRIBUTION			
2,469,386			32	HEALTH BENEFITS	69,683,239		
88,522			33	LIFE INSURANCE	2,518,058		
1,648,061			34	RETIREMENT	47,703,592		
551,281			35	THRIFT SAVINGS PLAN (TSP)	15,791,846		
			36	TSP FIDUCIARY INSURANCE			
996,864			37	SOCIAL SECURITY	30,120,314		
235,000			38	MEDICARE	7,100,328		
5,989,114			39	PAYROLL BENEFITS SUBTOTAL	172,917,377		
			40	UNIFORM ALLOWANCE	2,799,511		
5,989,114			41	TOTAL BENEFITS	175,716,888		
		34.9889	42	(%) BENEFITS/ACCRUED SALARY COST			33.9959
23,106,259	538,904	42.8763	43	COST OF SAL & BEN PER TOTAL WK HR	692,593,230	16,097,006	43.0262
960,840			44	LESS OVERTIME PREMIUM PAY	33,983,949		
22,145,419	538,904	41.0934	45	STR SAL/BEN COST PER TOTAL WK HR	658,609,281	16,097,006	40.9150

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,071	2,672	15.7451	01	STRAIGHT TIME HOURS	282,393,572	12,654,101	22.3163
13,131	548	23.9616	02	OVERTIME HOURS (INCLUDES LINE 46)	89,421,214	2,715,622	32.9284
			03	HOLIDAY WORK HOURS			
55,202	3,220	17.1434	04	WORK HOURS SUBTOTAL	371,814,786	15,369,723	24.1913
			05	STEWARDS DUTY HOURS (NA)			
267	6	44.5000	06	PENALTY OVERTIME (NA)	10,121,641	237,611	42.5975
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	220	9	24.4444
4,315	194	22.2422	09	TRAINING HOURS	19,294,205	932,984	20.6801
59,517	3,414	17.4332	10	TOTAL WORK HOURS	391,108,991	16,302,707	23.9904
			11	SUNDAY PREMIUM (NA HOURS)			
20	17	1.1764	12	NIGHT DIFFERENTIAL (NA HOURS)	622,237	505,801	1.2302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	33,966	3,069	11.0674
	8		15	LEAVE WITHOUT PAY (NA HOURS)		149,033	
288	13	22.1538	16	TERMINAL LEAVE	11,770,044	531,118	22.1608
			17	ANNUAL LEAVE	7,149,508	324,655	22.0218
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	220,443	9,952	22.1506
			23	CONTINUATION OF PAY LEAVE	686,774	31,006	22.1497
288	13	22.1538	24	TOTAL PAID ABSENCE	19,826,769	896,731	22.1100
59,825	3,427	17.4569	25	GROSS PAY & TOTAL PAID HOURS	411,591,963	17,199,438	23.9305
288	13	22.1538	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,919,552	855,773	22.1081
59,537	3,414	17.4390	27	BALANCE LINE 25 - LINE 26	392,672,411	16,343,665	24.0259
405	19	21.3157	28	ANNUAL LEAVE ACCRUED	14,518,752	681,799	21.2947
			29	HOLIDAY LEAVE ACCRUED			
59,942	3,433	17.4605	30	ACCRUED SALARY COST	407,191,163	17,025,464	23.9165
			31	BENEFITS-USPS CONTRIBUTION			
130			32	HEALTH BENEFITS	31,605		
4			33	LIFE INSURANCE	1,006		
80			34	RETIREMENT	16,924		
28			35	THRIFT SAVINGS PLAN (TSP)	5,840		
			36	TSP FIDUCIARY INSURANCE			
3,545			37	SOCIAL SECURITY	25,484,046		
832			38	MEDICARE	5,960,295		
4,619			39	PAYROLL BENEFITS SUBTOTAL	31,499,716		
			40	UNIFORM ALLOWANCE			
4,619			41	TOTAL BENEFITS	31,499,716		
		7.7057	42	(%) BENEFITS/ACCRUED SALARY COST			7.7358
64,561	3,414	18.9106	43	COST OF SAL & BEN PER TOTAL WK HR	438,690,879	16,302,707	26.9090
4,417			44	LESS OVERTIME PREMIUM PAY	31,467,578		
60,144	3,414	17.6168	45	STR SAL/BEN COST PER TOTAL WK HR	407,223,301	16,302,707	24.9788

REFERENCE NBR: 0736 TITLE: CITY CARRIER ASSISTANT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,428,825	1,750,114	15.6725	01	STRAIGHT TIME HOURS	243,531,776	14,337,269	16.9859
7,125,448	294,016	24.2348	02	OVERTIME HOURS (INCLUDES LINE 46)	68,164,669	2,629,850	25.9196
			03	HOLIDAY WORK HOURS			
34,554,273	2,044,130	16.9041	04	WORK HOURS SUBTOTAL	311,696,445	16,967,119	18.3706
			05	STEWARDS DUTY HOURS (NA)			
698,404	22,095	31.6091	06	PENALTY OVERTIME (NA)	6,410,181	186,864	34.3039
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,100	74	14.8648
			08	REHABILITATION WORK HOURS (NA)	314-		
1,559,016	98,163	15.8819	09	TRAINING HOURS	14,811,212	897,121	16.5097
36,113,289	2,142,293	16.8573	10	TOTAL WORK HOURS	326,507,657	17,864,240	18.2771
			11	SUNDAY PREMIUM (NA HOURS)			
84,654	72,972	1.1600	12	NIGHT DIFFERENTIAL (NA HOURS)	668,081	576,029	1.1598
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	27,402	2,680	10.2246
	17,024		15	LEAVE WITHOUT PAY (NA HOURS)		154,494	
185,597	11,876	15.6279	16	TERMINAL LEAVE	1,129,841	69,445	16.2695
276,829	17,349	15.9564	17	ANNUAL LEAVE	10,171,363	486,409	20.9111
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	130-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,012	253	15.8577	22	OTHER LEAVE	34,014	2,004	16.9730
30,995	1,989	15.5832	23	CONTINUATION OF PAY LEAVE	596,180	33,255	17.9275
497,433	31,467	15.8080	24	TOTAL PAID ABSENCE	11,931,268	591,113	20.1844
36,695,376	2,173,760	16.8810	25	GROSS PAY & TOTAL PAID HOURS	339,134,408	18,455,353	18.3759
462,426	29,225	15.8229	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,301,204	555,854	20.3312
36,232,950	2,144,535	16.8954	27	BALANCE LINE 25 - LINE 26	327,833,204	17,899,499	18.3152
1,479,031	98,449	15.0233	28	ANNUAL LEAVE ACCRUED	12,691,937	783,839	16.1920
			29	HOLIDAY LEAVE ACCRUED			
37,711,981	2,242,984	16.8133	30	ACCRUED SALARY COST	340,525,141	18,683,338	18.2261
			31	BENEFITS-USPS CONTRIBUTION			
628			32	HEALTH BENEFITS	5,461		
2			33	LIFE INSURANCE	57		
36			34	RETIREMENT	926		
12			35	THRIFT SAVINGS PLAN (TSP)	319		
			36	TSP FIDUCIARY INSURANCE			
2,268,281			37	SOCIAL SECURITY	20,990,562		
530,467			38	MEDICARE	4,909,065		
2,799,426			39	PAYROLL BENEFITS SUBTOTAL	25,906,390		
			40	UNIFORM ALLOWANCE			
2,799,426			41	TOTAL BENEFITS	25,906,390		
		7.4231	42	(%) BENEFITS/ACCRUED SALARY COST			7.6077
40,511,407	2,142,293	18.9103	43	COST OF SAL & BEN PER TOTAL WK HR	366,431,531	17,864,240	20.5120
2,489,408			44	LESS OVERTIME PREMIUM PAY	23,769,335		
38,021,999	2,142,293	17.7482	45	STR SAL/BEN COST PER TOTAL WK HR	342,662,196	17,864,240	19.1814

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
275,460,234	10,905,894	25.2579	01	STRAIGHT TIME HOURS	6,527,413,000	248,624,450	26.2541
69,242,991	1,788,650	38.7124	02	OVERTIME HOURS (INCLUDES LINE 46)	1,684,383,342	42,076,661	40.0312
2,786,276	103,083	27.0294	03	HOLIDAY WORK HOURS	27,890,667	1,031,909	27.0282
347,489,501	12,797,627	27.1526	04	WORK HOURS SUBTOTAL	8,239,687,009	291,733,020	28.2439
	28,731		05	STEWARDS DUTY HOURS (NA)		716,113	
7,197,331	142,606	50.4700	06	PENALTY OVERTIME (NA)	178,361,068	3,425,093	52.0748
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,249-	218-	28.6651
2,633	97	27.1443	07	LIMITED DUTY HOURS (NA)	56,755	2,118	26.7965
2,042	74	27.5945	08	REHABILITATION WORK HOURS (NA)	9,412	331	28.4350
2,477,692	129,890	19.0753	09	TRAINING HOURS	58,328,913	2,667,098	21.8698
349,967,193	12,927,517	27.0714	10	TOTAL WORK HOURS	8,298,015,922	294,400,118	28.1861
5,965	876	6.8093	11	SUNDAY PREMIUM (NA HOURS)	311,083	47,296	6.5773
447,317	292,461	1.5294	12	NIGHT DIFFERENTIAL (NA HOURS)	7,911,521	4,994,621	1.5840
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,629,104	120,423	13.5281
131,730	9,459	13.9264	14	OTHER PREMIUM PAY (NA HOURS)	4,951,916	360,678	13.7294
	599,371		15	LEAVE WITHOUT PAY (NA HOURS)		12,656,129	
1,710,924	67,986	25.1658	16	TERMINAL LEAVE	36,414,779	1,433,185	25.4082
46,336,062	1,717,259	26.9825	17	ANNUAL LEAVE	660,781,657	24,645,825	26.8110
33,618,694	1,243,956	27.0256	18	HOLIDAY LEAVE	304,952,416	11,286,526	27.0191
12,642,457	467,801	27.0252	19	SICK LEAVE	330,962,061	12,283,884	26.9427
65,628	2,450	26.7869	20	MILITARY LEAVE	3,430,683	127,891	26.8250
			21	CONVENTION LEAVE			
321,414	12,078	26.6115	22	OTHER LEAVE	15,432,880	576,037	26.7914
551,601	21,363	25.8203	23	CONTINUATION OF PAY LEAVE	18,624,777	708,940	26.2713
95,246,780	3,532,893	26.9599	24	TOTAL PAID ABSENCE	1,370,599,253	51,062,288	26.8417
445,798,985	16,460,410	27.0831	25	GROSS PAY & TOTAL PAID HOURS	9,683,418,799	345,462,406	28.0303
81,665,680	3,029,201	26.9594	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,002,148,852	37,365,536	26.8201
364,133,305	13,431,209	27.1109	27	BALANCE LINE 25 - LINE 26	8,681,269,947	308,096,870	28.1770
33,584,687	1,287,640	26.0823	28	ANNUAL LEAVE ACCRUED	719,498,556	27,136,190	26.5143
12,888,967	477,323	27.0026	29	HOLIDAY LEAVE ACCRUED	272,702,241	10,101,495	26.9962
410,606,959	15,196,172	27.0204	30	ACCRUED SALARY COST	9,673,470,744	345,334,555	28.0118
			31	BENEFITS-USPS CONTRIBUTION			
58,567,123			32	HEALTH BENEFITS	1,249,417,106		
2,105,589			33	LIFE INSURANCE	45,093,115		
35,957,661			34	RETIREMENT	766,654,534		
12,382,371			35	THRIFT SAVINGS PLAN (TSP)	263,968,146		
			36	TSP FIDUCIARY INSURANCE			
23,706,930			37	SOCIAL SECURITY	513,841,508		
6,164,637			38	MEDICARE	134,510,530		
138,884,311			39	PAYROLL BENEFITS SUBTOTAL	2,973,484,939		
			40	UNIFORM ALLOWANCE	44,557,006		
138,884,311			41	TOTAL BENEFITS	3,018,041,945		
		33.8241	42	(%) BENEFITS/ACCRUED SALARY COST			31.1991
549,491,270	12,927,517	42.5055	43	COST OF SAL & BEN PER TOTAL WK HR	12,691,512,689	294,400,118	43.1097
24,259,743			44	LESS OVERTIME PREMIUM PAY	590,688,032		
525,231,527	12,927,517	40.6289	45	STR SAL/BEN COST PER TOTAL WK HR	12,100,824,657	294,400,118	41.1033

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,565	756	16.6203	01 STRAIGHT TIME HOURS	244,482	14,870	16.4412
872	38	22.9473	02 OVERTIME HOURS (INCLUDES LINE 46)	16,780	792	21.1868
			03 HOLIDAY WORK HOURS			
13,437	794	16.9231	04 WORK HOURS SUBTOTAL	261,262	15,662	16.6812
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	5,899	224	26.3348
13,437	794	16.9231	10 TOTAL WORK HOURS	267,161	15,886	16.8173
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
13,437	794	16.9231	25 GROSS PAY & TOTAL PAID HOURS	267,161	15,886	16.8173
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
13,437	794	16.9231	27 BALANCE LINE 25 - LINE 26	267,161	15,886	16.8173
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
13,437	794	16.9231	30 ACCRUED SALARY COST	267,161	15,886	16.8173
			31 BENEFITS-USPS CONTRIBUTION			
161-			32 HEALTH BENEFITS	27,611-		
6-			33 LIFE INSURANCE	1,005-		
99-			34 RETIREMENT	16,970-		
34-			35 THRIFT SAVINGS PLAN (TSP)	5,832-		
			36 TSP FIDUCIARY INSURANCE			
857			37 SOCIAL SECURITY	17,591		
200			38 MEDICARE	3,836		
757			39 PAYROLL BENEFITS SUBTOTAL	29,991-		
			40 UNIFORM ALLOWANCE			
757			41 TOTAL BENEFITS	29,991-		
		5.6336	42 (%) BENEFITS/ACCRUED SALARY COST			11.2258-
14,194	794	17.8765	43 COST OF SAL & BEN PER TOTAL WK HR	237,170	15,886	14.9294
290			44 LESS OVERTIME PREMIUM PAY	5,588		
13,904	794	17.5113	45 STR SAL/BEN COST PER TOTAL WK HR	231,582	15,886	14.5777

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
275,472,799	10,906,650	25.2573	01	STRAIGHT TIME HOURS	6,527,657,482	248,639,320	26.2535
69,243,863	1,788,688	38.7120	02	OVERTIME HOURS (INCLUDES LINE 46)	1,684,400,122	42,077,453	40.0309
2,786,276	103,083	27.0294	03	HOLIDAY WORK HOURS	27,890,667	1,031,909	27.0282
347,502,938	12,798,421	27.1520	04	WORK HOURS SUBTOTAL	8,239,948,271	291,748,682	28.2433
	28,731		05	STEWARDS DUTY HOURS (NA)		716,113	
7,197,331	142,606	50.4700	06	PENALTY OVERTIME (NA)	178,361,068	3,425,093	52.0748
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,249-	218-	28.6651
2,633	97	27.1443	07	LIMITED DUTY HOURS (NA)	56,755	2,118	26.7965
2,042	74	27.5945	08	REHABILITATION WORK HOURS (NA)	9,412	331	28.4350
2,477,692	129,890	19.0753	09	TRAINING HOURS	58,334,812	2,667,322	21.8701
349,980,630	12,928,311	27.0708	10	TOTAL WORK HOURS	8,298,283,083	294,416,004	28.1855
5,965	876	6.8093	11	SUNDAY PREMIUM (NA HOURS)	311,083	47,296	6.5773
447,317	292,461	1.5294	12	NIGHT DIFFERENTIAL (NA HOURS)	7,911,521	4,994,621	1.5840
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,629,104	120,423	13.5281
131,730	9,459	13.9264	14	OTHER PREMIUM PAY (NA HOURS)	4,951,916	360,678	13.7294
	599,371		15	LEAVE WITHOUT PAY (NA HOURS)		12,656,129	
1,710,924	67,986	25.1658	16	TERMINAL LEAVE	36,414,779	1,433,185	25.4082
46,336,062	1,717,259	26.9825	17	ANNUAL LEAVE	660,781,657	24,645,825	26.8110
33,618,694	1,243,956	27.0256	18	HOLIDAY LEAVE	304,952,416	11,286,526	27.0191
12,642,457	467,801	27.0252	19	SICK LEAVE	330,962,061	12,283,884	26.9427
65,628	2,450	26.7869	20	MILITARY LEAVE	3,430,683	127,891	26.8250
			21	CONVENTION LEAVE			
321,414	12,078	26.6115	22	OTHER LEAVE	15,432,880	576,037	26.7914
551,601	21,363	25.8203	23	CONTINUATION OF PAY LEAVE	18,624,777	708,940	26.2713
95,246,780	3,532,893	26.9599	24	TOTAL PAID ABSENCE	1,370,599,253	51,062,288	26.8417
445,812,422	16,461,204	27.0826	25	GROSS PAY & TOTAL PAID HOURS	9,683,685,960	345,478,292	28.0297
81,665,680	3,029,201	26.9594	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,002,148,852	37,365,536	26.8201
364,146,742	13,432,003	27.1103	27	BALANCE LINE 25 - LINE 26	8,681,537,108	308,112,756	28.1764
33,584,687	1,287,640	26.0823	28	ANNUAL LEAVE ACCRUED	719,498,556	27,136,190	26.5143
12,888,967	477,323	27.0026	29	HOLIDAY LEAVE ACCRUED	272,702,241	10,101,495	26.9962
410,620,396	15,196,966	27.0198	30	ACCRUED SALARY COST	9,673,737,905	345,350,441	28.0113
			31	BENEFITS-USPS CONTRIBUTION			
58,566,962			32	HEALTH BENEFITS	1,249,389,495		
2,105,583			33	LIFE INSURANCE	45,092,110		
35,957,562			34	RETIREMENT	766,637,564		
12,382,337			35	THRIFT SAVINGS PLAN (TSP)	263,962,314		
			36	TSP FIDUCIARY INSURANCE			
23,707,787			37	SOCIAL SECURITY	513,859,099		
6,164,837			38	MEDICARE	134,514,366		
138,885,068			39	PAYROLL BENEFITS SUBTOTAL	2,973,454,948		
			40	UNIFORM ALLOWANCE	44,557,006		
138,885,068			41	TOTAL BENEFITS	3,018,011,954		
		33.8232	42	(%) BENEFITS/ACCRUED SALARY COST			31.1979
549,505,464	12,928,311	42.5040	43	COST OF SAL & BEN PER TOTAL WK HR	12,691,749,859	294,416,004	43.1082
24,260,033			44	LESS OVERTIME PREMIUM PAY	590,693,620		
525,245,431	12,928,311	40.6275	45	STR SAL/BEN COST PER TOTAL WK HR	12,101,056,239	294,416,004	41.1018

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,869,245	336,880	26.3276	01	STRAIGHT TIME HOURS	212,170,069	8,056,388	26.3356
2,319,988	56,230	41.2589	02	OVERTIME HOURS (INCLUDES LINE 46)	49,236,120	1,204,663	40.8712
303,522	11,545	26.2903	03	HOLIDAY WORK HOURS	3,102,371	117,860	26.3225
11,492,755	404,655	28.4013	04	WORK HOURS SUBTOTAL	264,508,560	9,378,911	28.2024
	832		05	STEWARDS DUTY HOURS (NA)		19,951	
341,605	6,496	52.5869	06	PENALTY OVERTIME (NA)	5,399,324	102,842	52.5011
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,845	140	27.4642	09	TRAINING HOURS	92,399	3,259	28.3519
11,496,600	404,795	28.4010	10	TOTAL WORK HOURS	264,600,959	9,382,170	28.2025
131,211	20,121	6.5210	11	SUNDAY PREMIUM (NA HOURS)	2,966,412	454,294	6.5297
286,790	171,965	1.6677	12	NIGHT DIFFERENTIAL (NA HOURS)	6,746,697	4,028,755	1.6746
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	135,827	10,397	13.0640
1,720	128	13.4375	14	OTHER PREMIUM PAY (NA HOURS)	126,335	9,717	13.0014
	23,621		15	LEAVE WITHOUT PAY (NA HOURS)		516,761	
20,330	757	26.8560	16	TERMINAL LEAVE	2,847,465	103,062	27.6286
1,615,302	60,768	26.5814	17	ANNUAL LEAVE	21,568,974	819,683	26.3137
1,186,945	45,045	26.3502	18	HOLIDAY LEAVE	10,989,880	417,710	26.3098
415,151	15,702	26.4393	19	SICK LEAVE	12,184,166	462,039	26.3704
1,063	40	26.5750	20	MILITARY LEAVE	137,519	5,295	25.9714
			21	CONVENTION LEAVE			
10,927	414	26.3937	22	OTHER LEAVE	642,600	24,688	26.0288
18,941	713	26.5652	23	CONTINUATION OF PAY LEAVE	597,337	22,833	26.1611
3,268,659	123,439	26.4799	24	TOTAL PAID ABSENCE	48,967,941	1,855,310	26.3934
15,184,980	528,234	28.7466	25	GROSS PAY & TOTAL PAID HOURS	323,544,171	11,237,480	28.7915
2,822,577	106,570	26.4856	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,406,319	1,340,455	26.4136
12,362,403	421,664	29.3181	27	BALANCE LINE 25 - LINE 26	288,137,852	9,897,025	29.1135
1,089,609	41,172	26.4648	28	ANNUAL LEAVE ACCRUED	23,482,625	889,622	26.3961
470,790	17,888	26.3187	29	HOLIDAY LEAVE ACCRUED	10,019,850	380,972	26.3007
13,922,802	480,724	28.9621	30	ACCRUED SALARY COST	321,640,327	11,167,619	28.8011
			31	BENEFITS-USPS CONTRIBUTION			
1,983,223			32	HEALTH BENEFITS	43,048,017		
74,892			33	LIFE INSURANCE	1,592,980		
1,368,380			34	RETIREMENT	28,899,771		
457,270			35	THRIFT SAVINGS PLAN (TSP)	9,632,924		
			36	TSP FIDUCIARY INSURANCE			
857,052			37	SOCIAL SECURITY	18,109,836		
209,747			38	MEDICARE	4,480,181		
4,950,564			39	PAYROLL BENEFITS SUBTOTAL	105,763,709		
			40	UNIFORM ALLOWANCE	1,602,426		
4,950,564			41	TOTAL BENEFITS	107,366,135		
		35.5572	42	(%) BENEFITS/ACCRUED SALARY COST			33.3808
18,873,366	404,795	46.6245	43	COST OF SAL & BEN PER TOTAL WK HR	429,006,462	9,382,170	45.7257
829,604			44	LESS OVERTIME PREMIUM PAY	17,297,315		
18,043,762	404,795	44.5750	45	STR SAL/BEN COST PER TOTAL WK HR	411,709,147	9,382,170	43.8820

REFERENCE NBR: 0815 TITLE: NTFT, VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
621,054	29,259	21.2260	01	STRAIGHT TIME HOURS	14,189,725	632,435	22.4366
125,965	3,754	33.5548	02	OVERTIME HOURS (INCLUDES LINE 46)	2,748,142	76,704	35.8278
22,541	1,061	21.2450	03	HOLIDAY WORK HOURS	224,826	10,074	22.3174
769,560	34,074	22.5849	04	WORK HOURS SUBTOTAL	17,162,693	719,213	23.8631
			05	STEWARDS DUTY HOURS (NA)		98	
15,465	359	43.0779	06	PENALTY OVERTIME (NA)	389,468	8,464	46.0146
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
75	4	18.7500	09	TRAINING HOURS	13,657	613	22.2789
769,635	34,078	22.5845	10	TOTAL WORK HOURS	17,176,350	719,826	23.8618
8,003	1,522	5.2582	11	SUNDAY PREMIUM (NA HOURS)	188,652	33,632	5.6093
19,766	14,814	1.3342	12	NIGHT DIFFERENTIAL (NA HOURS)	455,485	321,584	1.4163
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	28,659	825	34.7381
6,712	640	10.4875	14	OTHER PREMIUM PAY (NA HOURS)	103,534	9,277	11.1602
	2,240		15	LEAVE WITHOUT PAY (NA HOURS)		42,652	
			16	TERMINAL LEAVE	52,312	1,684	31.0641
49,305	2,118	23.2790	17	ANNUAL LEAVE	1,131,223	48,525	23.3121
79,362	3,696	21.4724	18	HOLIDAY LEAVE	770,098	34,143	22.5550
15,532	678	22.9085	19	SICK LEAVE	483,047	20,513	23.5483
			20	MILITARY LEAVE	5,972	253	23.6047
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	39,321	1,693	23.2256
2,114	93	22.7311	23	CONTINUATION OF PAY LEAVE	41,234	1,716	24.0291
146,313	6,585	22.2191	24	TOTAL PAID ABSENCE	2,523,207	108,527	23.2495
950,429	40,663	23.3733	25	GROSS PAY & TOTAL PAID HOURS	20,475,887	828,353	24.7187
128,667	5,814	22.1305	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,953,633	84,352	23.1604
821,762	34,849	23.5806	27	BALANCE LINE 25 - LINE 26	18,522,254	744,001	24.8954
51,903	2,341	22.1712	28	ANNUAL LEAVE ACCRUED	1,225,209	52,979	23.1263
33,257	1,545	21.5255	29	HOLIDAY LEAVE ACCRUED	680,359	30,217	22.5157
906,922	38,735	23.4135	30	ACCRUED SALARY COST	20,427,822	827,197	24.6952
			31	BENEFITS-USPS CONTRIBUTION			
115,303			32	HEALTH BENEFITS	2,607,979		
4,513			33	LIFE INSURANCE	95,876		
85,838			34	RETIREMENT	1,956,731		
30,761			35	THRIFT SAVINGS PLAN (TSP)	647,600		
			36	TSP FIDUCIARY INSURANCE			
56,284			37	SOCIAL SECURITY	1,214,824		
13,214			38	MEDICARE	284,695		
305,913			39	PAYROLL BENEFITS SUBTOTAL	6,807,705		
			40	UNIFORM ALLOWANCE			
305,913			41	TOTAL BENEFITS	6,807,705		
		33.7309	42	(%) BENEFITS/ACCRUED SALARY COST			33.3256
1,212,835	34,078	35.5899	43	COST OF SAL & BEN PER TOTAL WK HR	27,235,527	719,826	37.8362
44,529			44	LESS OVERTIME PREMIUM PAY	980,172		
1,168,306	34,078	34.2832	45	STR SAL/BEN COST PER TOTAL WK HR	26,255,355	719,826	36.4745

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	505	20	25.2500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	505	20	25.2500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	505	20	25.2500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	505	20	25.2500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	505	20	25.2500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	505	20	25.2500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	62		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	58		
			35	THRIFT SAVINGS PLAN (TSP)	21		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	32		
			38	MEDICARE	7		
			39	PAYROLL BENEFITS SUBTOTAL	182		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	182		
			42	(%) BENEFITS/ACCRUED SALARY COST			36.0396
			43	COST OF SAL & BEN PER TOTAL WK HR	687	20	34.3500
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	687	20	34.3500

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	13,092	469	27.9147
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,469	37	39.7027
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	14,561	506	28.7766
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	14,561	506	28.7766
			11	SUNDAY PREMIUM (NA HOURS)	589	88	6.6931
			12	NIGHT DIFFERENTIAL (NA HOURS)	295	166	1.7771
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	112	8	14.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	3,751	138	27.1811
			17	ANNUAL LEAVE	1,036	37	28.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,787	175	27.3542
			25	GROSS PAY & TOTAL PAID HOURS	20,344	681	29.8737
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,787	175	27.3542
			27	BALANCE LINE 25 - LINE 26	15,557	506	30.7450
			28	ANNUAL LEAVE ACCRUED	1,260	47	26.8085
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	16,817	553	30.4104
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	122		
			33	LIFE INSURANCE	85		
			34	RETIREMENT	1,678		
			35	THRIFT SAVINGS PLAN (TSP)	691		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,245		
			38	MEDICARE	291		
			39	PAYROLL BENEFITS SUBTOTAL	4,112		
			40	UNIFORM ALLOWANCE	1,514		
			41	TOTAL BENEFITS	5,626		
			42	(%) BENEFITS/ACCRUED SALARY COST			33.4542
			43	COST OF SAL & BEN PER TOTAL WK HR	22,443	506	44.3537
			44	LESS OVERTIME PREMIUM PAY	489		
			45	STR SAL/BEN COST PER TOTAL WK HR	21,954	506	43.3873

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,170,838	62,753	18.6578	01	STRAIGHT TIME HOURS	23,782,656	1,282,397	18.5454
142,906	5,212	27.4186	02	OVERTIME HOURS (INCLUDES LINE 46)	2,670,630	100,420	26.5946
			03	HOLIDAY WORK HOURS			
1,313,744	67,965	19.3297	04	WORK HOURS SUBTOTAL	26,453,286	1,382,817	19.1299
	6		05	STEWARDS DUTY HOURS (NA)		34	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,043	246	20.5000	09	TRAINING HOURS	295,646	15,443	19.1443
1,318,787	68,211	19.3339	10	TOTAL WORK HOURS	26,748,932	1,398,260	19.1301
			11	SUNDAY PREMIUM (NA HOURS)			
37,992	31,468	1.2073	12	NIGHT DIFFERENTIAL (NA HOURS)	774,812	641,709	1.2074
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	248	28	8.8571
	232		15	LEAVE WITHOUT PAY (NA HOURS)		8,119	
20,731	1,145	18.1056	16	TERMINAL LEAVE	232,762	12,920	18.0156
20,246	1,088	18.6084	17	ANNUAL LEAVE	393,616	21,805	18.0516
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	21,091	1,255	16.8055
2,583	147	17.5714	23	CONTINUATION OF PAY LEAVE	27,104	1,517	17.8668
43,560	2,380	18.3025	24	TOTAL PAID ABSENCE	674,573	37,497	17.9900
1,400,339	70,591	19.8373	25	GROSS PAY & TOTAL PAID HOURS	28,198,565	1,435,757	19.6402
40,977	2,233	18.3506	26	LESS TERM, ANN & HOL LEAVE TAKEN	626,378	34,725	18.0382
1,359,362	68,358	19.8859	27	BALANCE LINE 25 - LINE 26	27,572,187	1,401,032	19.6799
58,016	3,232	17.9504	28	ANNUAL LEAVE ACCRUED	1,157,950	65,506	17.6770
			29	HOLIDAY LEAVE ACCRUED			
1,417,378	71,590	19.7985	30	ACCRUED SALARY COST	28,730,137	1,466,538	19.5904
			31	BENEFITS-USPS CONTRIBUTION			
12,620			32	HEALTH BENEFITS	201,684		
			33	LIFE INSURANCE	28		
			34	RETIREMENT	301		
			35	THRIFT SAVINGS PLAN (TSP)	109		
			36	TSP FIDUCIARY INSURANCE			
86,515			37	SOCIAL SECURITY	1,745,362		
20,233			38	MEDICARE	408,183		
119,368			39	PAYROLL BENEFITS SUBTOTAL	2,355,667		
			40	UNIFORM ALLOWANCE			
119,368			41	TOTAL BENEFITS	2,355,667		
		8.4217	42	(%) BENEFITS/ACCRUED SALARY COST			8.1992
1,536,746	68,211	22.5292	43	COST OF SAL & BEN PER TOTAL WK HR	31,085,804	1,398,260	22.2317
47,588			44	LESS OVERTIME PREMIUM PAY	889,320		
1,489,158	68,211	21.8316	45	STR SAL/BEN COST PER TOTAL WK HR	30,196,484	1,398,260	21.5957

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,661,137	428,892	24.8573	01	STRAIGHT TIME HOURS	250,156,047	9,971,709	25.0865
2,588,859	65,196	39.7088	02	OVERTIME HOURS (INCLUDES LINE 46)	54,656,361	1,381,824	39.5537
326,063	12,606	25.8656	03	HOLIDAY WORK HOURS	3,327,197	127,934	26.0071
13,576,059	506,694	26.7934	04	WORK HOURS SUBTOTAL	308,139,605	11,481,467	26.8379
	838		05	STEWARDS DUTY HOURS (NA)		20,083	
357,070	6,855	52.0889	06	PENALTY OVERTIME (NA)	5,788,792	111,306	52.0079
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,963	390	22.9820	09	TRAINING HOURS	401,702	19,315	20.7974
13,585,022	507,084	26.7904	10	TOTAL WORK HOURS	308,541,307	11,500,782	26.8278
139,214	21,643	6.4322	11	SUNDAY PREMIUM (NA HOURS)	3,155,653	488,014	6.4663
344,548	218,247	1.5787	12	NIGHT DIFFERENTIAL (NA HOURS)	7,977,289	4,992,214	1.5979
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	164,598	11,230	14.6569
8,432	768	10.9791	14	OTHER PREMIUM PAY (NA HOURS)	230,117	19,022	12.0974
	26,093		15	LEAVE WITHOUT PAY (NA HOURS)		567,532	
41,061	1,902	21.5883	16	TERMINAL LEAVE	3,136,290	117,804	26.6229
1,684,853	63,974	26.3365	17	ANNUAL LEAVE	23,094,849	890,050	25.9478
1,266,307	48,741	25.9803	18	HOLIDAY LEAVE	11,759,978	451,853	26.0261
430,683	16,380	26.2932	19	SICK LEAVE	12,667,213	482,552	26.2504
1,063	40	26.5750	20	MILITARY LEAVE	143,491	5,548	25.8635
			21	CONVENTION LEAVE			
10,927	414	26.3937	22	OTHER LEAVE	703,012	27,636	25.4382
23,638	953	24.8037	23	CONTINUATION OF PAY LEAVE	665,675	26,066	25.5380
3,458,532	132,404	26.1210	24	TOTAL PAID ABSENCE	52,170,508	2,001,509	26.0655
17,535,748	639,488	27.4215	25	GROSS PAY & TOTAL PAID HOURS	372,239,472	13,502,291	27.5686
2,992,221	114,617	26.1062	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,991,117	1,459,707	26.0265
14,543,527	524,871	27.7087	27	BALANCE LINE 25 - LINE 26	334,248,355	12,042,584	27.7555
1,199,528	46,745	25.6610	28	ANNUAL LEAVE ACCRUED	25,867,044	1,008,154	25.6578
504,047	19,433	25.9376	29	HOLIDAY LEAVE ACCRUED	10,700,209	411,189	26.0226
16,247,102	591,049	27.4885	30	ACCRUED SALARY COST	370,815,608	13,461,927	27.5455
			31	BENEFITS-USPS CONTRIBUTION			
2,111,146			32	HEALTH BENEFITS	45,857,864		
79,405			33	LIFE INSURANCE	1,688,971		
1,454,218			34	RETIREMENT	30,858,539		
488,031			35	THRIFT SAVINGS PLAN (TSP)	10,281,345		
			36	TSP FIDUCIARY INSURANCE			
999,851			37	SOCIAL SECURITY	21,071,299		
243,194			38	MEDICARE	5,173,357		
5,375,845			39	PAYROLL BENEFITS SUBTOTAL	114,931,375		
			40	UNIFORM ALLOWANCE	1,603,940		
5,375,845			41	TOTAL BENEFITS	116,535,315		
		33.0880	42	(%) BENEFITS/ACCRUED SALARY COST			31.4267
21,622,947	507,084	42.6417	43	COST OF SAL & BEN PER TOTAL WK HR	487,350,923	11,500,782	42.3754
921,721			44	LESS OVERTIME PREMIUM PAY	19,167,296		
20,701,226	507,084	40.8240	45	STR SAL/BEN COST PER TOTAL WK HR	468,183,627	11,500,782	40.7088

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
51	4	12.7500	01	STRAIGHT TIME HOURS	272	22	12.3636
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
51	4	12.7500	04	WORK HOURS SUBTOTAL	272	22	12.3636
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
51	4	12.7500	10	TOTAL WORK HOURS	272	22	12.3636
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
51	4	12.7500	25	GROSS PAY & TOTAL PAID HOURS	272	22	12.3636
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
51	4	12.7500	27	BALANCE LINE 25 - LINE 26	272	22	12.3636
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
51	4	12.7500	30	ACCRUED SALARY COST	272	22	12.3636
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3			37	SOCIAL SECURITY	17		
1			38	MEDICARE	4		
4			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
4			41	TOTAL BENEFITS	21		
		7.8431	42	(%) BENEFITS/ACCRUED SALARY COST			7.7205
55	4	13.7500	43	COST OF SAL & BEN PER TOTAL WK HR	293	22	13.3181
			44	LESS OVERTIME PREMIUM PAY			
55	4	13.7500	45	STR SAL/BEN COST PER TOTAL WK HR	293	22	13.3181

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,661,188	428,896	24.8572	01	STRAIGHT TIME HOURS	250,156,319	9,971,731	25.0865
2,588,859	65,196	39.7088	02	OVERTIME HOURS (INCLUDES LINE 46)	54,656,361	1,381,824	39.5537
326,063	12,606	25.8656	03	HOLIDAY WORK HOURS	3,327,197	127,934	26.0071
13,576,110	506,698	26.7932	04	WORK HOURS SUBTOTAL	308,139,877	11,481,489	26.8379
	838		05	STEWARDS DUTY HOURS (NA)		20,083	
357,070	6,855	52.0889	06	PENALTY OVERTIME (NA)	5,788,792	111,306	52.0079
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,963	390	22.9820	09	TRAINING HOURS	401,702	19,315	20.7974
13,585,073	507,088	26.7903	10	TOTAL WORK HOURS	308,541,579	11,500,804	26.8278
139,214	21,643	6.4322	11	SUNDAY PREMIUM (NA HOURS)	3,155,653	488,014	6.4663
344,548	218,247	1.5787	12	NIGHT DIFFERENTIAL (NA HOURS)	7,977,289	4,992,214	1.5979
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	164,598	11,230	14.6569
8,432	768	10.9791	14	OTHER PREMIUM PAY (NA HOURS)	230,117	19,022	12.0974
	26,093		15	LEAVE WITHOUT PAY (NA HOURS)		567,532	
41,061	1,902	21.5883	16	TERMINAL LEAVE	3,136,290	117,804	26.6229
1,684,853	63,974	26.3365	17	ANNUAL LEAVE	23,094,849	890,050	25.9478
1,266,307	48,741	25.9803	18	HOLIDAY LEAVE	11,759,978	451,853	26.0261
430,683	16,380	26.2932	19	SICK LEAVE	12,667,213	482,552	26.2504
1,063	40	26.5750	20	MILITARY LEAVE	143,491	5,548	25.8635
			21	CONVENTION LEAVE			
10,927	414	26.3937	22	OTHER LEAVE	703,012	27,636	25.4382
23,638	953	24.8037	23	CONTINUATION OF PAY LEAVE	665,675	26,066	25.5380
3,458,532	132,404	26.1210	24	TOTAL PAID ABSENCE	52,170,508	2,001,509	26.0655
17,535,799	639,492	27.4214	25	GROSS PAY & TOTAL PAID HOURS	372,239,744	13,502,313	27.5685
2,992,221	114,617	26.1062	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,991,117	1,459,707	26.0265
14,543,578	524,875	27.7086	27	BALANCE LINE 25 - LINE 26	334,248,627	12,042,606	27.7555
1,199,528	46,745	25.6610	28	ANNUAL LEAVE ACCRUED	25,867,044	1,008,154	25.6578
504,047	19,433	25.9376	29	HOLIDAY LEAVE ACCRUED	10,700,209	411,189	26.0226
16,247,153	591,053	27.4884	30	ACCRUED SALARY COST	370,815,880	13,461,949	27.5454
			31	BENEFITS-USPS CONTRIBUTION			
2,111,146			32	HEALTH BENEFITS	45,857,864		
79,405			33	LIFE INSURANCE	1,688,971		
1,454,218			34	RETIREMENT	30,858,539		
488,031			35	THRIFT SAVINGS PLAN (TSP)	10,281,345		
			36	TSP FIDUCIARY INSURANCE			
999,854			37	SOCIAL SECURITY	21,071,316		
243,195			38	MEDICARE	5,173,361		
5,375,849			39	PAYROLL BENEFITS SUBTOTAL	114,931,396		
			40	UNIFORM ALLOWANCE	1,603,940		
5,375,849			41	TOTAL BENEFITS	116,535,336		
		33.0879	42	(%) BENEFITS/ACCRUED SALARY COST			31.4267
21,623,002	507,088	42.6415	43	COST OF SAL & BEN PER TOTAL WK HR	487,351,216	11,500,804	42.3754
921,721			44	LESS OVERTIME PREMIUM PAY	19,167,296		
20,701,281	507,088	40.8238	45	STR SAL/BEN COST PER TOTAL WK HR	468,183,920	11,500,804	40.7087

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
99,067,944	3,977,788	24.9052	01	STRAIGHT TIME HOURS	2,330,942,027	93,855,991	24.8353
3,110,295	83,061	37.4459	02	OVERTIME HOURS (INCLUDES LINE 46)	67,473,821	1,809,883	37.2807
69,219	2,672	25.9053	03	HOLIDAY WORK HOURS	3,512,377	132,432	26.5221
102,247,458	4,063,521	25.1622	04	WORK HOURS SUBTOTAL	2,401,928,225	95,798,306	25.0727
	816		05	STEWARDS DUTY HOURS (NA)		20,024	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,927	275	25.1890
59			07	LIMITED DUTY HOURS (NA)	48,298	1,891	25.5409
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
102,247,458	4,063,521	25.1622	10	TOTAL WORK HOURS	2,401,928,225	95,798,306	25.0727
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	91-	45-	2.0222
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,631	4,400	13.3252
982,467	79,769	12.3164	14	OTHER PREMIUM PAY (NA HOURS)	17,234,676	1,404,768	12.2686
	257,704		15	LEAVE WITHOUT PAY (NA HOURS)		5,411,577	
363,738	13,899	26.1700	16	TERMINAL LEAVE	6,530,578	239,579	27.2585
15,855,672	611,744	25.9188	17	ANNUAL LEAVE	209,249,910	8,131,237	25.7340
12,946,679	507,736	25.4988	18	HOLIDAY LEAVE	116,432,393	4,590,951	25.3612
4,407,252	170,392	25.8653	19	SICK LEAVE	117,997,474	4,600,827	25.6470
4,856	192	25.2916	20	MILITARY LEAVE	243,802	9,592	25.4172
			21	CONVENTION LEAVE			
927,867	39,384	23.5594	22	OTHER LEAVE	12,727,961	530,268	24.0028
214,204	8,350	25.6531	23	CONTINUATION OF PAY LEAVE	5,182,657	178,036	29.1101
34,720,268	1,351,697	25.6864	24	TOTAL PAID ABSENCE	468,364,775	18,280,490	25.6210
137,950,193	5,415,218	25.4745	25	GROSS PAY & TOTAL PAID HOURS	2,887,586,216	114,078,796	25.3122
29,166,089	1,133,379	25.7337	26	LESS TERM, ANN & HOL LEAVE TAKEN	332,212,881	12,961,767	25.6302
108,784,104	4,281,839	25.4059	27	BALANCE LINE 25 - LINE 26	2,555,373,335	101,117,029	25.2714
10,338,831	400,180	25.8354	28	ANNUAL LEAVE ACCRUED	220,712,471	8,595,727	25.6769
4,953,408	194,265	25.4982	29	HOLIDAY LEAVE ACCRUED	103,881,901	4,095,896	25.3624
124,076,343	4,876,284	25.4448	30	ACCRUED SALARY COST	2,879,967,707	113,808,652	25.3053
			31	BENEFITS-USPS CONTRIBUTION			
21,472,901			32	HEALTH BENEFITS	455,926,031		
822,997			33	LIFE INSURANCE	17,270,390		
15,238,603			34	RETIREMENT	318,799,920		
5,301,988			35	THRIFT SAVINGS PLAN (TSP)	110,574,944		
			36	TSP FIDUCIARY INSURANCE			
7,952,063			37	SOCIAL SECURITY	166,626,830		
1,893,046			38	MEDICARE	39,725,220		
52,681,598			39	PAYROLL BENEFITS SUBTOTAL	1,108,923,335		
			40	UNIFORM ALLOWANCE			
52,681,598			41	TOTAL BENEFITS	1,108,923,335		
		42.4590	42	(%) BENEFITS/ACCRUED SALARY COST			38.5047
176,757,941	4,063,521	43.4987	43	COST OF SAL & BEN PER TOTAL WK HR	3,988,891,042	95,798,306	41.6384
1,035,728			44	LESS OVERTIME PREMIUM PAY	22,466,476		
175,722,213	4,063,521	43.2438	45	STR SAL/BEN COST PER TOTAL WK HR	3,966,424,566	95,798,306	41.4039

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
554,944	23,244	23.8747	01	STRAIGHT TIME HOURS	13,117,695	550,275	23.8384
44,864	1,349	33.2572	02	OVERTIME HOURS (INCLUDES LINE 46)	1,566,205	46,475	33.6999
			03	HOLIDAY WORK HOURS			
599,808	24,593	24.3893	04	WORK HOURS SUBTOTAL	14,683,900	596,750	24.6064
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
599,808	24,593	24.3893	10	TOTAL WORK HOURS	14,683,900	596,750	24.6064
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	13,734	570	24.0947
27,887	1,172	23.7943	17	ANNUAL LEAVE	565,607	23,789	23.7759
			18	HOLIDAY LEAVE		16-	
11,884	507	23.4398	19	SICK LEAVE	340,351	14,538	23.4111
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,701	68	25.0147	22	OTHER LEAVE	19,155	824	23.2463
			23	CONTINUATION OF PAY LEAVE	34,072	1,422	23.9606
41,472	1,747	23.7389	24	TOTAL PAID ABSENCE	972,919	41,127	23.6564
641,280	26,340	24.3462	25	GROSS PAY & TOTAL PAID HOURS	15,656,819	637,877	24.5452
27,887	1,172	23.7943	26	LESS TERM, ANN & HOL LEAVE TAKEN	579,341	24,343	23.7990
613,393	25,168	24.3719	27	BALANCE LINE 25 - LINE 26	15,077,478	613,534	24.5748
33,632	1,488	22.6021	28	ANNUAL LEAVE ACCRUED	857,272	37,965	22.5805
			29	HOLIDAY LEAVE ACCRUED			
647,025	26,656	24.2731	30	ACCRUED SALARY COST	15,934,750	651,499	24.4585
			31	BENEFITS-USPS CONTRIBUTION			
92,571			32	HEALTH BENEFITS	2,287,796		
3,551			33	LIFE INSURANCE	85,656		
68,823			34	RETIREMENT	1,654,234		
22,433			35	THRIFT SAVINGS PLAN (TSP)	515,585		
			36	TSP FIDUCIARY INSURANCE			
37,622			37	SOCIAL SECURITY	922,319		
8,799			38	MEDICARE	215,707		
233,799			39	PAYROLL BENEFITS SUBTOTAL	5,681,297		
			40	UNIFORM ALLOWANCE			
233,799			41	TOTAL BENEFITS	5,681,297		
		36.1344	42	(%) BENEFITS/ACCRUED SALARY COST			35.6535
880,824	24,593	35.8160	43	COST OF SAL & BEN PER TOTAL WK HR	21,616,047	596,750	36.2229
14,940			44	LESS OVERTIME PREMIUM PAY	521,546		
865,884	24,593	35.2085	45	STR SAL/BEN COST PER TOTAL WK HR	21,094,501	596,750	35.3489

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,732-	76-	22.7894	01 STRAIGHT TIME HOURS	89,462-	3,864-	23.1526
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,675-	49-	34.1836
			03 HOLIDAY WORK HOURS			
1,732-	76-	22.7894	04 WORK HOURS SUBTOTAL	91,137-	3,913-	23.2908
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,732-	76-	22.7894	10 TOTAL WORK HOURS	91,137-	3,913-	23.2908
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,732-	76-	22.7894	25 GROSS PAY & TOTAL PAID HOURS	91,137-	3,913-	23.2908
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,732-	76-	22.7894	27 BALANCE LINE 25 - LINE 26	91,137-	3,913-	23.2908
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,732-	76-	22.7894	30 ACCRUED SALARY COST	91,137-	3,913-	23.2908
			31 BENEFITS-USPS CONTRIBUTION			
214-			32 HEALTH BENEFITS	11,188-		
8-			33 LIFE INSURANCE	428-		
153-			34 RETIREMENT	7,913-		
53-			35 THRIFT SAVINGS PLAN (TSP)	2,740-		
			36 TSP FIDUCIARY INSURANCE			
106-			37 SOCIAL SECURITY	5,423-		
25-			38 MEDICARE	1,296-		
559-			39 PAYROLL BENEFITS SUBTOTAL	28,988-		
			40 UNIFORM ALLOWANCE			
559-			41 TOTAL BENEFITS	28,988-		
		32.2748	42 (%) BENEFITS/ACCRUED SALARY COST			31.8070
2,291-	76-	30.1447	43 COST OF SAL & BEN PER TOTAL WK HR	120,125-	3,913-	30.6989
			44 LESS OVERTIME PREMIUM PAY	558-		
2,291-	76-	30.1447	45 STR SAL/BEN COST PER TOTAL WK HR	119,567-	3,913-	30.5563

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,211	270	26.7074	01	STRAIGHT TIME HOURS	144,696	5,450	26.5497
124	3	41.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,751	46	38.0652
			03	HOLIDAY WORK HOURS			
7,335	273	26.8681	04	WORK HOURS SUBTOTAL	146,447	5,496	26.6461
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,335	273	26.8681	10	TOTAL WORK HOURS	146,447	5,496	26.6461
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	15,419	591	26.0896
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	15,419	591	26.0896
7,335	273	26.8681	25	GROSS PAY & TOTAL PAID HOURS	161,866	6,087	26.5920
			26	LESS TERM, ANN & HOL LEAVE TAKEN	15,419	591	26.0896
7,335	273	26.8681	27	BALANCE LINE 25 - LINE 26	146,447	5,496	26.6461
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,335	273	26.8681	30	ACCRUED SALARY COST	146,447	5,496	26.6461
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
426			37	SOCIAL SECURITY	9,488		
100			38	MEDICARE	2,220		
526			39	PAYROLL BENEFITS SUBTOTAL	11,708		
			40	UNIFORM ALLOWANCE			
526			41	TOTAL BENEFITS	11,708		
		7.1710	42	(%) BENEFITS/ACCRUED SALARY COST			7.9947
7,861	273	28.7948	43	COST OF SAL & BEN PER TOTAL WK HR	158,155	5,496	28.7763
41			44	LESS OVERTIME PREMIUM PAY	583		
7,820	273	28.6446	45	STR SAL/BEN COST PER TOTAL WK HR	157,572	5,496	28.6703

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,169,811	110,632	19.6128	01	STRAIGHT TIME HOURS	48,320,743	2,466,034	19.5945
145,503	4,944	29.4302	02	OVERTIME HOURS (INCLUDES LINE 46)	4,546,001	153,272	29.6596
			03	HOLIDAY WORK HOURS			
2,315,314	115,576	20.0328	04	WORK HOURS SUBTOTAL	52,866,744	2,619,306	20.1834
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,315,314	115,576	20.0328	10	TOTAL WORK HOURS	52,866,744	2,619,306	20.1834
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	22,267		15	LEAVE WITHOUT PAY (NA HOURS)		435,113	
			16	TERMINAL LEAVE			
96,224	4,904	19.6215	17	ANNUAL LEAVE	1,905,153	97,194	19.6015
			18	HOLIDAY LEAVE			
54,617	2,784	19.6181	19	SICK LEAVE	1,699,409	86,808	19.5766
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,457	176	19.6420	22	OTHER LEAVE	115,173	5,760	19.9953
1,552	79	19.6455	23	CONTINUATION OF PAY LEAVE	82,195	3,868	21.2500
155,850	7,943	19.6210	24	TOTAL PAID ABSENCE	3,801,930	193,630	19.6350
2,471,164	123,519	20.0063	25	GROSS PAY & TOTAL PAID HOURS	56,668,674	2,812,936	20.1457
96,224	4,904	19.6215	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,905,153	97,194	19.6015
2,374,940	118,615	20.0222	27	BALANCE LINE 25 - LINE 26	54,763,521	2,715,742	20.1652
109,201	5,568	19.6122	28	ANNUAL LEAVE ACCRUED	2,462,795	125,604	19.6076
			29	HOLIDAY LEAVE ACCRUED			
2,484,141	124,183	20.0038	30	ACCRUED SALARY COST	57,226,316	2,841,346	20.1405
			31	BENEFITS-USPS CONTRIBUTION			
130-			32	HEALTH BENEFITS	1,087-		
6-			33	LIFE INSURANCE	50-		
105-			34	RETIREMENT	871-		
36-			35	THRIFT SAVINGS PLAN (TSP)	294-		
			36	TSP FIDUCIARY INSURANCE			
152,630			37	SOCIAL SECURITY	3,510,636		
35,712			38	MEDICARE	821,052		
188,065			39	PAYROLL BENEFITS SUBTOTAL	4,329,386		
			40	UNIFORM ALLOWANCE			
188,065			41	TOTAL BENEFITS	4,329,386		
		7.5706	42	(%) BENEFITS/ACCRUED SALARY COST			7.5653
2,672,206	115,576	23.1207	43	COST OF SAL & BEN PER TOTAL WK HR	61,555,702	2,619,306	23.5007
48,452			44	LESS OVERTIME PREMIUM PAY	1,513,818		
2,623,754	115,576	22.7015	45	STR SAL/BEN COST PER TOTAL WK HR	60,041,884	2,619,306	22.9228

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,512	2,691	23.2300	01	STRAIGHT TIME HOURS	1,215,237	52,432	23.1773
3,392	101	33.5841	02	OVERTIME HOURS (INCLUDES LINE 46)	51,499	1,483	34.7262
			03	HOLIDAY WORK HOURS			
65,904	2,792	23.6045	04	WORK HOURS SUBTOTAL	1,266,736	53,915	23.4950
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
65,904	2,792	23.6045	10	TOTAL WORK HOURS	1,266,736	53,915	23.4950
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,067	10	106.7000
			23	CONTINUATION OF PAY LEAVE	2,320	100	23.2000
			24	TOTAL PAID ABSENCE	3,387	110	30.7909
65,904	2,792	23.6045	25	GROSS PAY & TOTAL PAID HOURS	1,270,123	54,025	23.5099
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
65,904	2,792	23.6045	27	BALANCE LINE 25 - LINE 26	1,270,123	54,025	23.5099
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
65,904	2,792	23.6045	30	ACCRUED SALARY COST	1,270,123	54,025	23.5099
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	15		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,045			37	SOCIAL SECURITY	78,187		
944			38	MEDICARE	18,254		
4,989			39	PAYROLL BENEFITS SUBTOTAL	96,456		
			40	UNIFORM ALLOWANCE			
4,989			41	TOTAL BENEFITS	96,456		
		7.5701	42	(%) BENEFITS/ACCRUED SALARY COST			7.5942
70,893	2,792	25.3914	43	COST OF SAL & BEN PER TOTAL WK HR	1,366,579	53,915	25.3469
1,130			44	LESS OVERTIME PREMIUM PAY	17,149		
69,763	2,792	24.9867	45	STR SAL/BEN COST PER TOTAL WK HR	1,349,430	53,915	25.0288

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
649	23	28.2173	01 STRAIGHT TIME HOURS	58,857	2,288	25.7242
			02 OVERTIME HOURS (INCLUDES LINE 46)	209	7	29.8571
			03 HOLIDAY WORK HOURS			
649	23	28.2173	04 WORK HOURS SUBTOTAL	59,066	2,295	25.7368
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
649	23	28.2173	10 TOTAL WORK HOURS	59,066	2,295	25.7368
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
1,795	68	26.3970	17 ANNUAL LEAVE	12,254	466	26.2961
			18 HOLIDAY LEAVE			
264	10	26.4000	19 SICK LEAVE	10,249	391	26.2122
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
2,059	78	26.3974	24 TOTAL PAID ABSENCE	22,503	857	26.2578
2,708	101	26.8118	25 GROSS PAY & TOTAL PAID HOURS	81,569	3,152	25.8784
1,795	68	26.3970	26 LESS TERM, ANN & HOL LEAVE TAKEN	12,254	466	26.2961
913	33	27.6666	27 BALANCE LINE 25 - LINE 26	69,315	2,686	25.8060
305	12	25.4166	28 ANNUAL LEAVE ACCRUED	11,693	463	25.2548
			29 HOLIDAY LEAVE ACCRUED			
1,218	45	27.0666	30 ACCRUED SALARY COST	81,008	3,149	25.7249
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	30		
			33 LIFE INSURANCE	1		
			34 RETIREMENT	15		
			35 THRIFT SAVINGS PLAN (TSP)	5		
			36 TSP FIDUCIARY INSURANCE			
86			37 SOCIAL SECURITY	4,349		
20			38 MEDICARE	1,017		
106			39 PAYROLL BENEFITS SUBTOTAL	5,417		
			40 UNIFORM ALLOWANCE			
106			41 TOTAL BENEFITS	5,417		
		8.7027	42 (%) BENEFITS/ACCRUED SALARY COST			6.6869
1,324	23	57.5652	43 COST OF SAL & BEN PER TOTAL WK HR	86,425	2,295	37.6579
			44 LESS OVERTIME PREMIUM PAY	70		
1,324	23	57.5652	45 STR SAL/BEN COST PER TOTAL WK HR	86,355	2,295	37.6274

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,357,101	1,855,796	19.0522	01	STRAIGHT TIME HOURS	676,473,134	35,087,274	19.2797
2,049,833	72,600	28.2346	02	OVERTIME HOURS (INCLUDES LINE 46)	50,580,153	1,733,211	29.1829
			03	HOLIDAY WORK HOURS			
37,406,934	1,928,396	19.3979	04	WORK HOURS SUBTOTAL	727,053,287	36,820,485	19.7458
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	36	1	36.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	687	35	19.6285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
37,406,934	1,928,396	19.3979	10	TOTAL WORK HOURS	727,053,287	36,820,485	19.7458
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	266	265	1.0037
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	121	12	10.0833
			15	LEAVE WITHOUT PAY (NA HOURS)		2,345-	
			16	TERMINAL LEAVE	12,221	4	55.2500
298	20	14.9000	17	ANNUAL LEAVE	1,876,186	95,578	19.6298
			18	HOLIDAY LEAVE		56-	
			19	SICK LEAVE	5,409	347	15.5878
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,080	55	19.6363	22	OTHER LEAVE	91,670	4,570	20.0590
11,569	647	17.8809	23	CONTINUATION OF PAY LEAVE	664,665	32,442	20.4877
12,947	722	17.9321	24	TOTAL PAID ABSENCE	2,650,151	132,885	19.9431
37,419,881	1,929,118	19.3974	25	GROSS PAY & TOTAL PAID HOURS	729,703,825	36,953,370	19.7466
298	20	14.9000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,888,407	95,526	19.7685
37,419,583	1,929,098	19.3974	27	BALANCE LINE 25 - LINE 26	727,815,418	36,857,844	19.7465
			28	ANNUAL LEAVE ACCRUED	406	19	21.3684
			29	HOLIDAY LEAVE ACCRUED	78	3	26.0000
37,419,583	1,929,098	19.3974	30	ACCRUED SALARY COST	727,815,902	36,857,866	19.7465
			31	BENEFITS-USPS CONTRIBUTION			
193			32	HEALTH BENEFITS	1,007		
			33	LIFE INSURANCE	126		
3-			34	RETIREMENT	1,373-		
			35	THRIFT SAVINGS PLAN (TSP)	576-		
			36	TSP FIDUCIARY INSURANCE			
2,309,407			37	SOCIAL SECURITY	45,100,911		
540,173			38	MEDICARE	10,549,536		
2,849,770			39	PAYROLL BENEFITS SUBTOTAL	55,649,631		
			40	UNIFORM ALLOWANCE			
2,849,770			41	TOTAL BENEFITS	55,649,631		
		7.6157	42	(%) BENEFITS/ACCRUED SALARY COST			7.6461
40,269,353	1,928,396	20.8823	43	COST OF SAL & BEN PER TOTAL WK HR	783,465,533	36,820,485	21.2779
682,594			44	LESS OVERTIME PREMIUM PAY	16,843,197		
39,586,759	1,928,396	20.5283	45	STR SAL/BEN COST PER TOTAL WK HR	766,622,336	36,820,485	20.8205

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES. 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,430,839	224,788	19.7111	01	STRAIGHT TIME HOURS	98,894,879	5,017,701	19.7092
118,308	4,010	29.5032	02	OVERTIME HOURS (INCLUDES LINE 46)	3,399,945	113,111	30.0584
			03	HOLIDAY WORK HOURS			
4,549,147	228,798	19.8828	04	WORK HOURS SUBTOTAL	102,294,824	5,130,812	19.9373
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,549,147	228,798	19.8828	10	TOTAL WORK HOURS	102,294,824	5,130,812	19.9373
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		192	
			16	TERMINAL LEAVE			
170,209	8,602	19.7871	17	ANNUAL LEAVE	2,519,286	127,444	19.7677
			18	HOLIDAY LEAVE			
69,067	3,475	19.8753	19	SICK LEAVE	1,993,132	100,662	19.8002
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,067	106	19.5000	22	OTHER LEAVE	92,774	4,403	21.0706
982	50	19.6400	23	CONTINUATION OF PAY LEAVE	144,261	6,998	20.6146
242,325	12,233	19.8091	24	TOTAL PAID ABSENCE	4,749,453	239,507	19.8301
4,791,472	241,031	19.8790	25	GROSS PAY & TOTAL PAID HOURS	107,044,277	5,370,319	19.9325
170,209	8,602	19.7871	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,519,286	127,444	19.7677
4,621,263	232,429	19.8824	27	BALANCE LINE 25 - LINE 26	104,524,991	5,242,875	19.9365
126,906	6,428	19.7426	28	ANNUAL LEAVE ACCRUED	3,170,527	160,663	19.7340
			29	HOLIDAY LEAVE ACCRUED			
4,748,169	238,857	19.8787	30	ACCRUED SALARY COST	107,695,518	5,403,538	19.9305
			31	BENEFITS-USPS CONTRIBUTION			
1,863-			32	HEALTH BENEFITS	17,469-		
72-			33	LIFE INSURANCE	672-		
1,230-			34	RETIREMENT	11,211-		
422-			35	THRIFT SAVINGS PLAN (TSP)	3,838-		
			36	TSP FIDUCIARY INSURANCE			
294,157			37	SOCIAL SECURITY	6,595,828		
68,797			38	MEDICARE	1,542,576		
359,367			39	PAYROLL BENEFITS SUBTOTAL	8,105,214		
			40	UNIFORM ALLOWANCE			
359,367			41	TOTAL BENEFITS	8,105,214		
		7.5685	42	(%) BENEFITS/ACCRUED SALARY COST			7.5260
5,107,536	228,798	22.3233	43	COST OF SAL & BEN PER TOTAL WK HR	115,800,732	5,130,812	22.5696
39,397			44	LESS OVERTIME PREMIUM PAY	1,132,182		
5,068,139	228,798	22.1511	45	STR SAL/BEN COST PER TOTAL WK HR	114,668,550	5,130,812	22.3490

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES. 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,652	8,658	13.2423	01	STRAIGHT TIME HOURS	9,900,267	761,812	12.9956
7,072	326	21.6932	02	OVERTIME HOURS (INCLUDES LINE 46)	525,035	25,153	20.8736
			03	HOLIDAY WORK HOURS			
121,724	8,984	13.5489	04	WORK HOURS SUBTOTAL	10,425,302	786,965	13.2474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
121,724	8,984	13.5489	10	TOTAL WORK HOURS	10,425,302	786,965	13.2474
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,704	265	13.9773
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	835	18	46.3888
835	64	13.0468	23	CONTINUATION OF PAY LEAVE	6,371	444	14.3490
835	64	13.0468	24	TOTAL PAID ABSENCE	10,910	727	15.0068
122,559	9,048	13.5454	25	GROSS PAY & TOTAL PAID HOURS	10,436,212	787,692	13.2491
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,704	265	13.9773
122,559	9,048	13.5454	27	BALANCE LINE 25 - LINE 26	10,432,508	787,427	13.2488
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
122,559	9,048	13.5454	30	ACCRUED SALARY COST	10,432,560	787,431	13.2488
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3,082		
			33	LIFE INSURANCE	95		
			34	RETIREMENT	1,583		
			35	THRIFT SAVINGS PLAN (TSP)	568		
			36	TSP FIDUCIARY INSURANCE			
7,325			37	SOCIAL SECURITY	633,813		
1,778			38	MEDICARE	151,282		
9,103			39	PAYROLL BENEFITS SUBTOTAL	790,423		
			40	UNIFORM ALLOWANCE			
9,103			41	TOTAL BENEFITS	790,423		
		7.4274	42	(%) BENEFITS/ACCRUED SALARY COST			7.5765
131,662	8,984	14.6551	43	COST OF SAL & BEN PER TOTAL WK HR	11,222,983	786,965	14.2610
2,355			44	LESS OVERTIME PREMIUM PAY	174,837		
129,307	8,984	14.3930	45	STR SAL/BEN COST PER TOTAL WK HR	11,048,146	786,965	14.0389

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,649,279	6,195,156	22.8645	01	STRAIGHT TIME HOURS	3,169,077,806	137,033,581	23.1262
5,472,319	166,068	32.9522	02	OVERTIME HOURS (INCLUDES LINE 46)	127,617,909	3,857,439	33.0835
69,219	2,672	25.9053	03	HOLIDAY WORK HOURS	3,512,377	132,432	26.5221
147,190,817	6,363,896	23.1290	04	WORK HOURS SUBTOTAL	3,300,208,092	141,023,452	23.4018
	816		05	STEWARDS DUTY HOURS (NA)		20,024	
			06	PENALTY OVERTIME (NA)	36	1	36.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,927	275	25.1890
59			07	LIMITED DUTY HOURS (NA)	48,985	1,926	25.4335
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
147,190,817	6,363,896	23.1290	10	TOTAL WORK HOURS	3,300,208,092	141,023,452	23.4018
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	175	220	.7954
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,631	4,400	13.3252
982,467	79,769	12.3164	14	OTHER PREMIUM PAY (NA HOURS)	17,234,797	1,404,780	12.2686
	279,971		15	LEAVE WITHOUT PAY (NA HOURS)		5,844,537	
363,738	13,899	26.1700	16	TERMINAL LEAVE	6,556,533	240,153	27.3014
16,152,085	626,510	25.7810	17	ANNUAL LEAVE	216,143,815	8,476,299	25.4997
12,946,679	507,736	25.4988	18	HOLIDAY LEAVE	116,432,393	4,590,879	25.3616
4,543,084	177,168	25.6428	19	SICK LEAVE	122,046,024	4,803,573	25.4073
4,856	192	25.2916	20	MILITARY LEAVE	243,802	9,592	25.4172
			21	CONVENTION LEAVE			
936,172	39,789	23.5284	22	OTHER LEAVE	13,047,800	545,835	23.9042
228,307	9,126	25.0172	23	CONTINUATION OF PAY LEAVE	6,110,170	222,866	27.4163
35,174,921	1,374,420	25.5925	24	TOTAL PAID ABSENCE	480,580,537	18,889,197	25.4420
183,348,205	7,738,316	23.6935	25	GROSS PAY & TOTAL PAID HOURS	3,798,082,232	159,912,649	23.7509
29,462,502	1,148,145	25.6609	26	LESS TERM, ANN & HOL LEAVE TAKEN	339,132,741	13,307,331	25.4846
153,885,703	6,590,171	23.3507	27	BALANCE LINE 25 - LINE 26	3,458,949,491	146,605,318	23.5936
10,608,875	413,676	25.6453	28	ANNUAL LEAVE ACCRUED	227,215,164	8,920,441	25.4712
4,953,408	194,265	25.4982	29	HOLIDAY LEAVE ACCRUED	103,881,979	4,095,899	25.3624
169,447,986	7,198,112	23.5406	30	ACCRUED SALARY COST	3,790,046,634	159,621,658	23.7439
			31	BENEFITS-USPS CONTRIBUTION			
21,563,458			32	HEALTH BENEFITS	458,185,135		
826,462			33	LIFE INSURANCE	17,355,023		
15,305,935			34	RETIREMENT	320,432,801		
5,323,910			35	THRIFT SAVINGS PLAN (TSP)	111,083,086		
			36	TSP FIDUCIARY INSURANCE			
10,750,330			37	SOCIAL SECURITY	222,843,125		
2,547,566			38	MEDICARE	52,874,286		
56,317,661			39	PAYROLL BENEFITS SUBTOTAL	1,182,773,456		
			40	UNIFORM ALLOWANCE			
56,317,661			41	TOTAL BENEFITS	1,182,773,456		
		33.2359	42	(%) BENEFITS/ACCRUED SALARY COST			31.2073
225,765,647	6,363,896	35.4760	43	COST OF SAL & BEN PER TOTAL WK HR	4,972,820,090	141,023,452	35.2623
1,822,282			44	LESS OVERTIME PREMIUM PAY	42,494,463		
223,943,365	6,363,896	35.1896	45	STR SAL/BEN COST PER TOTAL WK HR	4,930,325,627	141,023,452	34.9610

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,652	8,658	13.2423	01	STRAIGHT TIME HOURS	9,900,267	761,812	12.9956
7,072	326	21.6932	02	OVERTIME HOURS (INCLUDES LINE 46)	525,035	25,153	20.8736
			03	HOLIDAY WORK HOURS			
121,724	8,984	13.5489	04	WORK HOURS SUBTOTAL	10,425,302	786,965	13.2474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
121,724	8,984	13.5489	10	TOTAL WORK HOURS	10,425,302	786,965	13.2474
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,704	265	13.9773
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	835	18	46.3888
835	64	13.0468	23	CONTINUATION OF PAY LEAVE	6,371	444	14.3490
835	64	13.0468	24	TOTAL PAID ABSENCE	10,910	727	15.0068
122,559	9,048	13.5454	25	GROSS PAY & TOTAL PAID HOURS	10,436,212	787,692	13.2491
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,704	265	13.9773
122,559	9,048	13.5454	27	BALANCE LINE 25 - LINE 26	10,432,508	787,427	13.2488
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
122,559	9,048	13.5454	30	ACCRUED SALARY COST	10,432,560	787,431	13.2488
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3,082		
			33	LIFE INSURANCE	95		
			34	RETIREMENT	1,583		
			35	THRIFT SAVINGS PLAN (TSP)	568		
			36	TSP FIDUCIARY INSURANCE			
7,325			37	SOCIAL SECURITY	633,813		
1,778			38	MEDICARE	151,282		
9,103			39	PAYROLL BENEFITS SUBTOTAL	790,423		
			40	UNIFORM ALLOWANCE			
9,103			41	TOTAL BENEFITS	790,423		
		7.4274	42	(%) BENEFITS/ACCRUED SALARY COST			7.5765
131,662	8,984	14.6551	43	COST OF SAL & BEN PER TOTAL WK HR	11,222,983	786,965	14.2610
2,355			44	LESS OVERTIME PREMIUM PAY	174,837		
129,307	8,984	14.3930	45	STR SAL/BEN COST PER TOTAL WK HR	11,048,146	786,965	14.0389

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, CAREER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
99,622,888	4,001,032	24.8992	01	STRAIGHT TIME HOURS	2,344,059,722	94,406,266	24.8294
3,155,159	84,410	37.3789	02	OVERTIME HOURS (INCLUDES LINE 46)	69,040,026	1,856,358	37.1911
69,219	2,672	25.9053	03	HOLIDAY WORK HOURS	3,512,377	132,432	26.5221
102,847,266	4,088,114	25.1576	04	WORK HOURS SUBTOTAL	2,416,612,125	96,395,056	25.0698
	816		05	STEWARDS DUTY HOURS (NA)		20,024	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,927	275	25.1890
59			07	LIMITED DUTY HOURS (NA)	48,298	1,891	25.5409
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
102,847,266	4,088,114	25.1576	10	TOTAL WORK HOURS	2,416,612,125	96,395,056	25.0698
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	91-	45-	2.0222
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,631	4,400	13.3252
982,467	79,769	12.3164	14	OTHER PREMIUM PAY (NA HOURS)	17,234,676	1,404,768	12.2686
	257,704		15	LEAVE WITHOUT PAY (NA HOURS)		5,411,577	
363,738	13,899	26.1700	16	TERMINAL LEAVE	6,544,312	240,149	27.2510
15,883,559	612,916	25.9147	17	ANNUAL LEAVE	209,815,517	8,155,026	25.7283
12,946,679	507,736	25.4988	18	HOLIDAY LEAVE	116,432,393	4,590,935	25.3613
4,419,136	170,899	25.8581	19	SICK LEAVE	118,337,825	4,615,365	25.6399
4,856	192	25.2916	20	MILITARY LEAVE	243,802	9,592	25.4172
			21	CONVENTION LEAVE			
929,568	39,452	23.5619	22	OTHER LEAVE	12,747,116	531,092	24.0017
214,204	8,350	25.6531	23	CONTINUATION OF PAY LEAVE	5,216,729	179,458	29.0693
34,761,740	1,353,444	25.6839	24	TOTAL PAID ABSENCE	469,337,694	18,321,617	25.6166
138,591,473	5,441,558	25.4690	25	GROSS PAY & TOTAL PAID HOURS	2,903,243,035	114,716,673	25.3079
29,193,976	1,134,551	25.7317	26	LESS TERM, ANN & HOL LEAVE TAKEN	332,792,222	12,986,110	25.6267
109,397,497	4,307,007	25.3998	27	BALANCE LINE 25 - LINE 26	2,570,450,813	101,730,563	25.2672
10,372,463	401,668	25.8234	28	ANNUAL LEAVE ACCRUED	221,569,743	8,633,692	25.6633
4,953,408	194,265	25.4982	29	HOLIDAY LEAVE ACCRUED	103,881,901	4,095,896	25.3624
124,723,368	4,902,940	25.4384	30	ACCRUED SALARY COST	2,895,902,457	114,460,151	25.3005
			31	BENEFITS-USPS CONTRIBUTION			
21,565,472			32	HEALTH BENEFITS	458,213,827		
826,548			33	LIFE INSURANCE	17,356,046		
15,307,426			34	RETIREMENT	320,454,154		
5,324,421			35	THRIFT SAVINGS PLAN (TSP)	111,090,529		
			36	TSP FIDUCIARY INSURANCE			
7,989,685			37	SOCIAL SECURITY	167,549,149		
1,901,845			38	MEDICARE	39,940,927		
52,915,397			39	PAYROLL BENEFITS SUBTOTAL	1,114,604,632		
			40	UNIFORM ALLOWANCE			
52,915,397			41	TOTAL BENEFITS	1,114,604,632		
		42.4262	42	(%) BENEFITS/ACCRUED SALARY COST			38.4890
177,638,765	4,088,114	43.4524	43	COST OF SAL & BEN PER TOTAL WK HR	4,010,507,089	96,395,056	41.6049
1,050,668			44	LESS OVERTIME PREMIUM PAY	22,988,022		
176,588,097	4,088,114	43.1954	45	STR SAL/BEN COST PER TOTAL WK HR	3,987,519,067	96,395,056	41.3664

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,763,931	6,203,814	22.8510	01	STRAIGHT TIME HOURS	3,178,978,073	137,795,393	23.0702
5,479,391	166,394	32.9302	02	OVERTIME HOURS (INCLUDES LINE 46)	128,142,944	3,882,592	33.0044
69,219	2,672	25.9053	03	HOLIDAY WORK HOURS	3,512,377	132,432	26.5221
147,312,541	6,372,880	23.1155	04	WORK HOURS SUBTOTAL	3,310,633,394	141,810,417	23.3454
	816		05	STEWARDS DUTY HOURS (NA)		20,024	
			06	PENALTY OVERTIME (NA)	36	1	36.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,927	275	25.1890
59			07	LIMITED DUTY HOURS (NA)	48,985	1,926	25.4335
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
147,312,541	6,372,880	23.1155	10	TOTAL WORK HOURS	3,310,633,394	141,810,417	23.3454
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	175	220	.7954
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,631	4,400	13.3252
982,467	79,769	12.3164	14	OTHER PREMIUM PAY (NA HOURS)	17,234,797	1,404,780	12.2686
	279,971		15	LEAVE WITHOUT PAY (NA HOURS)		5,844,537	
363,738	13,899	26.1700	16	TERMINAL LEAVE	6,556,533	240,153	27.3014
16,152,085	626,510	25.7810	17	ANNUAL LEAVE	216,147,519	8,476,564	25.4994
12,946,679	507,736	25.4988	18	HOLIDAY LEAVE	116,432,393	4,590,879	25.3616
4,543,084	177,168	25.6428	19	SICK LEAVE	122,046,024	4,803,573	25.4073
4,856	192	25.2916	20	MILITARY LEAVE	243,802	9,592	25.4172
			21	CONVENTION LEAVE			
936,172	39,789	23.5284	22	OTHER LEAVE	13,048,635	545,853	23.9050
229,142	9,190	24.9338	23	CONTINUATION OF PAY LEAVE	6,116,541	223,310	27.3903
35,175,756	1,374,484	25.5919	24	TOTAL PAID ABSENCE	480,591,447	18,889,924	25.4416
183,470,764	7,747,364	23.6817	25	GROSS PAY & TOTAL PAID HOURS	3,808,518,444	160,700,341	23.6995
29,462,502	1,148,145	25.6609	26	LESS TERM, ANN & HOL LEAVE TAKEN	339,136,445	13,307,596	25.4844
154,008,262	6,599,219	23.3373	27	BALANCE LINE 25 - LINE 26	3,469,381,999	147,392,745	23.5383
10,608,875	413,676	25.6453	28	ANNUAL LEAVE ACCRUED	227,215,216	8,920,445	25.4712
4,953,408	194,265	25.4982	29	HOLIDAY LEAVE ACCRUED	103,881,979	4,095,899	25.3624
169,570,545	7,207,160	23.5280	30	ACCRUED SALARY COST	3,800,479,194	160,409,089	23.6924
			31	BENEFITS-USPS CONTRIBUTION			
21,563,458			32	HEALTH BENEFITS	458,188,217		
826,462			33	LIFE INSURANCE	17,355,118		
15,305,935			34	RETIREMENT	320,434,384		
5,323,910			35	THRIFT SAVINGS PLAN (TSP)	111,083,654		
			36	TSP FIDUCIARY INSURANCE			
10,757,655			37	SOCIAL SECURITY	223,476,938		
2,549,344			38	MEDICARE	53,025,568		
56,326,764			39	PAYROLL BENEFITS SUBTOTAL	1,183,563,879		
			40	UNIFORM ALLOWANCE			
56,326,764			41	TOTAL BENEFITS	1,183,563,879		
		33.2173	42	(%) BENEFITS/ACCRUED SALARY COST			31.1424
225,897,309	6,372,880	35.4466	43	COST OF SAL & BEN PER TOTAL WK HR	4,984,043,073	141,810,417	35.1458
1,824,637			44	LESS OVERTIME PREMIUM PAY	42,669,300		
224,072,672	6,372,880	35.1603	45	STR SAL/BEN COST PER TOTAL WK HR	4,941,373,773	141,810,417	34.8449

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,696,843	672,402	24.8316	01	STRAIGHT TIME HOURS	409,782,771	16,617,927	24.6590
1,478,565	38,521	38.3833	02	OVERTIME HOURS (INCLUDES LINE 46)	28,537,835	751,786	37.9600
444,284	17,944	24.7594	03	HOLIDAY WORK HOURS	4,853,759	197,955	24.5195
18,619,692	728,867	25.5460	04	WORK HOURS SUBTOTAL	443,174,365	17,567,668	25.2267
	838		05	STEWARDS DUTY HOURS (NA)		23,549	
113,135	2,256	50.1484	06	PENALTY OVERTIME (NA)	1,656,163	33,360	49.6451
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,331	154	21.6298
2,115	74	28.5810	08	REHABILITATION WORK HOURS (NA)	3,530	131	26.9465
37,310	1,401	26.6309	09	TRAINING HOURS	1,319,741	50,483	26.1422
18,657,002	730,268	25.5481	10	TOTAL WORK HOURS	444,494,106	17,618,151	25.2293
356,513	57,686	6.1802	11	SUNDAY PREMIUM (NA HOURS)	8,099,314	1,320,687	6.1326
254,203	164,373	1.5465	12	NIGHT DIFFERENTIAL (NA HOURS)	6,048,967	3,924,319	1.5414
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,698	18,989	12.2543
24,833	1,971	12.5991	14	OTHER PREMIUM PAY (NA HOURS)	570,700	45,471	12.5508
	35,506		15	LEAVE WITHOUT PAY (NA HOURS)		803,618	
41,841	1,684	24.8461	16	TERMINAL LEAVE	6,834,454	266,511	25.6441
3,495,583	140,608	24.8604	17	ANNUAL LEAVE	45,848,110	1,863,707	24.6004
2,261,801	91,163	24.8105	18	HOLIDAY LEAVE	21,634,837	879,626	24.5954
849,176	34,200	24.8297	19	SICK LEAVE	25,011,935	1,015,451	24.6313
3,345	136	24.5955	20	MILITARY LEAVE	216,547	9,169	23.6172
			21	CONVENTION LEAVE			
36,329	1,478	24.5798	22	OTHER LEAVE	962,953	39,202	24.5638
16,027	633	25.3191	23	CONTINUATION OF PAY LEAVE	374,328	15,016	24.9286
6,704,102	269,902	24.8390	24	TOTAL PAID ABSENCE	100,883,164	4,088,682	24.6737
25,996,653	1,000,170	25.9922	25	GROSS PAY & TOTAL PAID HOURS	560,328,949	21,706,833	25.8134
5,799,225	233,455	24.8408	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,317,401	3,009,844	24.6914
20,197,428	766,715	26.3428	27	BALANCE LINE 25 - LINE 26	486,011,548	18,696,989	25.9941
2,213,487	89,198	24.8154	28	ANNUAL LEAVE ACCRUED	48,081,977	1,951,961	24.6326
916,451	37,031	24.7482	29	HOLIDAY LEAVE ACCRUED	19,824,190	806,886	24.5687
23,327,366	892,944	26.1241	30	ACCRUED SALARY COST	553,917,715	21,455,836	25.8166
			31	BENEFITS-USPS CONTRIBUTION			
3,743,884			32	HEALTH BENEFITS	81,776,021		
143,452			33	LIFE INSURANCE	3,105,523		
2,555,277			34	RETIREMENT	54,476,621		
823,532			35	THRIFT SAVINGS PLAN (TSP)	17,468,392		
			36	TSP FIDUCIARY INSURANCE			
1,421,811			37	SOCIAL SECURITY	30,372,988		
358,012			38	MEDICARE	7,747,519		
9,045,968			39	PAYROLL BENEFITS SUBTOTAL	194,947,064		
			40	UNIFORM ALLOWANCE	543,044		
9,045,968			41	TOTAL BENEFITS	195,490,108		
		38.7783	42	(%) BENEFITS/ACCRUED SALARY COST			35.2922
32,373,334	730,268	44.3307	43	COST OF SAL & BEN PER TOTAL WK HR	749,407,823	17,618,151	42.5361
511,256			44	LESS OVERTIME PREMIUM PAY	9,779,678		
31,862,078	730,268	43.6306	45	STR SAL/BEN COST PER TOTAL WK HR	739,628,145	17,618,151	41.9810

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
412,805	17,033	24.2356	01	STRAIGHT TIME HOURS	10,510,270	436,109	24.1000
9,511	255	37.2980	02	OVERTIME HOURS (INCLUDES LINE 46)	260,172	7,082	36.7370
503	21	23.9523	03	HOLIDAY WORK HOURS	14,799	612	24.1813
422,819	17,309	24.4276	04	WORK HOURS SUBTOTAL	10,785,241	443,803	24.3018
			05	STEWARDS DUTY HOURS (NA)		16	
540	11	49.0909	06	PENALTY OVERTIME (NA)	10,390	215	48.3255
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,577	77	20.4805
			08	REHABILITATION WORK HOURS (NA)			
50	2	25.0000	09	TRAINING HOURS	20,563	831	24.7448
422,869	17,311	24.4277	10	TOTAL WORK HOURS	10,805,804	444,634	24.3026
881	142	6.2042	11	SUNDAY PREMIUM (NA HOURS)	12,719	2,052	6.1983
1,123	729	1.5404	12	NIGHT DIFFERENTIAL (NA HOURS)	27,305	17,720	1.5409
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	289	23	12.5652
			14	OTHER PREMIUM PAY (NA HOURS)	77	6	12.8333
	528		15	LEAVE WITHOUT PAY (NA HOURS)		14,971	
			16	TERMINAL LEAVE	263,678	10,284	25.6396
63,596	2,605	24.4130	17	ANNUAL LEAVE	971,478	39,918	24.3368
42,701	1,747	24.4424	18	HOLIDAY LEAVE	465,400	19,178	24.2673
17,209	701	24.5492	19	SICK LEAVE	475,119	19,533	24.3239
			20	MILITARY LEAVE	1,489	60	24.8166
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,487	302	24.7913
			23	CONTINUATION OF PAY LEAVE	242-	10-	24.2000
123,506	5,053	24.4421	24	TOTAL PAID ABSENCE	2,184,409	89,265	24.4710
548,379	22,364	24.5206	25	GROSS PAY & TOTAL PAID HOURS	13,030,603	533,899	24.4064
106,297	4,352	24.4248	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,700,556	69,380	24.5107
442,082	18,012	24.5437	27	BALANCE LINE 25 - LINE 26	11,330,047	464,519	24.3909
46,079	1,886	24.4321	28	ANNUAL LEAVE ACCRUED	1,072,407	44,170	24.2790
16,398	674	24.3293	29	HOLIDAY LEAVE ACCRUED	383,076	15,843	24.1795
504,559	20,572	24.5264	30	ACCRUED SALARY COST	12,785,530	524,532	24.3751
			31	BENEFITS-USPS CONTRIBUTION			
101,486			32	HEALTH BENEFITS	2,363,384		
2,986			33	LIFE INSURANCE	67,901		
56,044			34	RETIREMENT	1,297,759		
18,800			35	THRIFT SAVINGS PLAN (TSP)	424,664		
			36	TSP FIDUCIARY INSURANCE			
29,131			37	SOCIAL SECURITY	691,805		
7,483			38	MEDICARE	178,247		
215,930			39	PAYROLL BENEFITS SUBTOTAL	5,023,760		
			40	UNIFORM ALLOWANCE	5,456		
215,930			41	TOTAL BENEFITS	5,029,216		
		42.7957	42	(%) BENEFITS/ACCRUED SALARY COST			39.3352
720,489	17,311	41.6202	43	COST OF SAL & BEN PER TOTAL WK HR	17,814,746	444,634	40.0660
3,257			44	LESS OVERTIME PREMIUM PAY	88,372		
717,232	17,311	41.4321	45	STR SAL/BEN COST PER TOTAL WK HR	17,726,374	444,634	39.8673

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
140,972	5,456	25.8379	01	STRAIGHT TIME HOURS	2,871,794	111,236	25.8171
5,140	135	38.0740	02	OVERTIME HOURS (INCLUDES LINE 46)	147,486	3,900	37.8169
			03	HOLIDAY WORK HOURS			
146,112	5,591	26.1334	04	WORK HOURS SUBTOTAL	3,019,280	115,136	26.2235
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	969	36	26.9166
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,538	64	24.0312
146,112	5,591	26.1334	10	TOTAL WORK HOURS	3,020,818	115,200	26.2223
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
146,112	5,591	26.1334	25	GROSS PAY & TOTAL PAID HOURS	3,020,818	115,200	26.2223
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
146,112	5,591	26.1334	27	BALANCE LINE 25 - LINE 26	3,020,818	115,200	26.2223
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
146,112	5,591	26.1334	30	ACCRUED SALARY COST	3,020,818	115,200	26.2223
			31	BENEFITS-USPS CONTRIBUTION			
23,564			32	HEALTH BENEFITS	460,747		
895			33	LIFE INSURANCE	17,716		
15,663			34	RETIREMENT	314,506		
5,653			35	THRIFT SAVINGS PLAN (TSP)	113,998		
			36	TSP FIDUCIARY INSURANCE			
8,511			37	SOCIAL SECURITY	176,207		
2,026			38	MEDICARE	42,046		
56,312			39	PAYROLL BENEFITS SUBTOTAL	1,125,220		
			40	UNIFORM ALLOWANCE			
56,312			41	TOTAL BENEFITS	1,125,220		
		38.5402	42	(%) BENEFITS/ACCRUED SALARY COST			37.2488
202,424	5,591	36.2053	43	COST OF SAL & BEN PER TOTAL WK HR	4,146,038	115,200	35.9899
1,712			44	LESS OVERTIME PREMIUM PAY	49,113		
200,712	5,591	35.8991	45	STR SAL/BEN COST PER TOTAL WK HR	4,096,925	115,200	35.5635

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,085,884	163,251	12.7771	01	STRAIGHT TIME HOURS	35,403,509	2,774,912	12.7584
48,212	2,467	19.5427	02	OVERTIME HOURS (INCLUDES LINE 46)	779,357	40,331	19.3240
			03	HOLIDAY WORK HOURS			
2,134,096	165,718	12.8778	04	WORK HOURS SUBTOTAL	36,182,866	2,815,243	12.8524
	4		05	STEWARDS DUTY HOURS (NA)		169	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	306-	12-	25.5000
			08	REHABILITATION WORK HOURS (NA)			
18,175	1,431	12.7009	09	TRAINING HOURS	503,499	39,476	12.7545
2,152,271	167,149	12.8763	10	TOTAL WORK HOURS	36,686,365	2,854,719	12.8511
			11	SUNDAY PREMIUM (NA HOURS)			
30,504	32,741	.9316	12	NIGHT DIFFERENTIAL (NA HOURS)	552,797	592,494	.9330
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	76	12	6.3333
	1,595		15	LEAVE WITHOUT PAY (NA HOURS)		25,497	
33,968	2,689	12.6322	16	TERMINAL LEAVE	405,198	32,115	12.6170
63,985	5,066	12.6302	17	ANNUAL LEAVE	811,812	64,329	12.6196
			18	HOLIDAY LEAVE	101	8	12.6250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,880	231	12.4675
			23	CONTINUATION OF PAY LEAVE	7,030	559	12.5760
97,953	7,755	12.6309	24	TOTAL PAID ABSENCE	1,227,021	97,242	12.6182
2,280,728	174,904	13.0398	25	GROSS PAY & TOTAL PAID HOURS	38,466,259	2,951,961	13.0307
97,953	7,755	12.6309	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,217,111	96,452	12.6188
2,182,775	167,149	13.0588	27	BALANCE LINE 25 - LINE 26	37,249,148	2,855,509	13.0446
99,701	8,211	12.1423	28	ANNUAL LEAVE ACCRUED	1,661,261	137,187	12.1094
			29	HOLIDAY LEAVE ACCRUED			
2,282,476	175,360	13.0159	30	ACCRUED SALARY COST	38,910,409	2,992,696	13.0017
			31	BENEFITS-USPS CONTRIBUTION			
21,392			32	HEALTH BENEFITS	307,737		
5			33	LIFE INSURANCE	14		
83			34	RETIREMENT	229		
29			35	THRIFT SAVINGS PLAN (TSP)	78		
			36	TSP FIDUCIARY INSURANCE			
140,838			37	SOCIAL SECURITY	2,381,003		
32,947			38	MEDICARE	556,921		
195,294			39	PAYROLL BENEFITS SUBTOTAL	3,245,982		
			40	UNIFORM ALLOWANCE			
195,294			41	TOTAL BENEFITS	3,245,982		
		8.5562	42	(%) BENEFITS/ACCRUED SALARY COST			8.3421
2,477,770	167,149	14.8237	43	COST OF SAL & BEN PER TOTAL WK HR	42,156,391	2,854,719	14.7672
16,055			44	LESS OVERTIME PREMIUM PAY	259,526		
2,461,715	167,149	14.7276	45	STR SAL/BEN COST PER TOTAL WK HR	41,896,865	2,854,719	14.6763

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,336,504	858,142	22.5329	01	STRAIGHT TIME HOURS	458,568,344	19,940,184	22.9971
1,541,428	41,378	37.2523	02	OVERTIME HOURS (INCLUDES LINE 46)	29,724,850	803,099	37.0126
444,787	17,965	24.7585	03	HOLIDAY WORK HOURS	4,868,558	198,567	24.5184
21,322,719	917,485	23.2404	04	WORK HOURS SUBTOTAL	493,161,752	20,941,850	23.5491
	842		05	STEWARDS DUTY HOURS (NA)		23,734	
113,675	2,267	50.1433	06	PENALTY OVERTIME (NA)	1,666,553	33,575	49.6367
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	5,571	255	21.8470
2,115	74	28.5810	08	REHABILITATION WORK HOURS (NA)	3,530	131	26.9465
55,535	2,834	19.5959	09	TRAINING HOURS	1,845,341	90,854	20.3110
21,378,254	920,319	23.2291	10	TOTAL WORK HOURS	495,007,093	21,032,704	23.5351
357,394	57,828	6.1802	11	SUNDAY PREMIUM (NA HOURS)	8,112,033	1,322,739	6.1327
285,830	197,843	1.4447	12	NIGHT DIFFERENTIAL (NA HOURS)	6,629,069	4,534,533	1.4619
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,987	19,012	12.2547
24,833	1,971	12.5991	14	OTHER PREMIUM PAY (NA HOURS)	570,853	45,489	12.5492
	37,629		15	LEAVE WITHOUT PAY (NA HOURS)		844,086	
75,809	4,373	17.3356	16	TERMINAL LEAVE	7,503,330	308,910	24.2896
3,623,164	148,279	24.4347	17	ANNUAL LEAVE	47,631,400	1,967,954	24.2035
2,304,502	92,910	24.8035	18	HOLIDAY LEAVE	22,100,338	898,812	24.5883
866,385	34,901	24.8240	19	SICK LEAVE	25,487,054	1,034,984	24.6255
3,345	136	24.5955	20	MILITARY LEAVE	218,036	9,229	23.6250
			21	CONVENTION LEAVE			
36,329	1,478	24.5798	22	OTHER LEAVE	973,320	39,735	24.4952
16,027	633	25.3191	23	CONTINUATION OF PAY LEAVE	381,116	15,565	24.4854
6,925,561	282,710	24.4970	24	TOTAL PAID ABSENCE	104,294,594	4,275,189	24.3953
28,971,872	1,203,029	24.0824	25	GROSS PAY & TOTAL PAID HOURS	614,846,629	25,307,893	24.2946
6,003,475	245,562	24.4478	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,235,068	3,175,676	24.3208
22,968,397	957,467	23.9887	27	BALANCE LINE 25 - LINE 26	537,611,561	22,132,217	24.2909
2,359,267	99,295	23.7601	28	ANNUAL LEAVE ACCRUED	50,815,645	2,133,318	23.8200
932,849	37,705	24.7407	29	HOLIDAY LEAVE ACCRUED	20,207,266	822,729	24.5612
26,260,513	1,094,467	23.9938	30	ACCRUED SALARY COST	608,634,472	25,088,264	24.2597
			31	BENEFITS-USPS CONTRIBUTION			
3,890,326			32	HEALTH BENEFITS	84,907,889		
147,338			33	LIFE INSURANCE	3,191,154		
2,627,067			34	RETIREMENT	56,089,115		
848,014			35	THRIFT SAVINGS PLAN (TSP)	18,007,132		
			36	TSP FIDUCIARY INSURANCE			
1,600,291			37	SOCIAL SECURITY	33,622,003		
400,468			38	MEDICARE	8,524,733		
9,513,504			39	PAYROLL BENEFITS SUBTOTAL	204,342,026		
			40	UNIFORM ALLOWANCE	548,500		
9,513,504			41	TOTAL BENEFITS	204,890,526		
		36.2274	42	(%) BENEFITS/ACCRUED SALARY COST			33.6639
35,774,017	920,319	38.8713	43	COST OF SAL & BEN PER TOTAL WK HR	813,524,998	21,032,704	38.6790
532,279			44	LESS OVERTIME PREMIUM PAY	10,176,689		
35,241,738	920,319	38.2929	45	STR SAL/BEN COST PER TOTAL WK HR	803,348,309	21,032,704	38.1951

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,518	208	16.9134	01	STRAIGHT TIME HOURS	97,535	5,477	17.8081
22	1	22.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,336	121	19.3057
			03	HOLIDAY WORK HOURS			
3,540	209	16.9377	04	WORK HOURS SUBTOTAL	99,871	5,598	17.8404
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	456	19	24.0000
3,540	209	16.9377	10	TOTAL WORK HOURS	100,327	5,617	17.8613
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,540	209	16.9377	25	GROSS PAY & TOTAL PAID HOURS	100,327	5,617	17.8613
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,540	209	16.9377	27	BALANCE LINE 25 - LINE 26	100,327	5,617	17.8613
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,540	209	16.9377	30	ACCRUED SALARY COST	100,327	5,617	17.8613
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	544		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	196		
			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
215			37	SOCIAL SECURITY	6,046		
51			38	MEDICARE	1,422		
283			39	PAYROLL BENEFITS SUBTOTAL	8,289		
			40	UNIFORM ALLOWANCE			
283			41	TOTAL BENEFITS	8,289		
		7.9943	42	(%) BENEFITS/ACCRUED SALARY COST			8.2619
3,823	209	18.2918	43	COST OF SAL & BEN PER TOTAL WK HR	108,616	5,617	19.3370
7			44	LESS OVERTIME PREMIUM PAY	778		
3,816	209	18.2583	45	STR SAL/BEN COST PER TOTAL WK HR	107,838	5,617	19.1985

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,742	3,345	34.3025	01	STRAIGHT TIME HOURS	2,722,171	79,379	34.2933
9,126	260	35.1000	02	OVERTIME HOURS (INCLUDES LINE 46)	145,792	4,011	36.3480
			03	HOLIDAY WORK HOURS			
123,868	3,605	34.3600	04	WORK HOURS SUBTOTAL	2,867,963	83,390	34.3921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
8,003	231	34.6450	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	92,723	2,627	35.2961
			07	LIMITED DUTY HOURS (NA)	269	10	26.9000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,474	64	38.6562
123,868	3,605	34.3600	10	TOTAL WORK HOURS	2,870,437	83,454	34.3954
1,718	203	8.4630	11	SUNDAY PREMIUM (NA HOURS)	27,451	3,122	8.7927
2,594	922	2.8134	12	NIGHT DIFFERENTIAL (NA HOURS)	60,443	20,613	2.9322
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		1,210	
			16	TERMINAL LEAVE	87,460	2,296	38.0923
24,867	664	37.4503	17	ANNUAL LEAVE	281,532	7,609	36.9998
16,409	448	36.6272	18	HOLIDAY LEAVE	142,067	3,848	36.9196
2,994	88	34.0227	19	SICK LEAVE	115,201	3,185	36.1698
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,016	392	38.3061
			23	CONTINUATION OF PAY LEAVE			
44,270	1,200	36.8916	24	TOTAL PAID ABSENCE	641,276	17,330	37.0038
172,450	4,805	35.8896	25	GROSS PAY & TOTAL PAID HOURS	3,599,607	100,784	35.7160
41,276	1,112	37.1187	26	LESS TERM, ANN & HOL LEAVE TAKEN	511,059	13,753	37.1598
131,174	3,693	35.5196	27	BALANCE LINE 25 - LINE 26	3,088,548	87,031	35.4879
15,313	418	36.6339	28	ANNUAL LEAVE ACCRUED	308,026	8,350	36.8893
6,207	170	36.5117	29	HOLIDAY LEAVE ACCRUED	123,420	3,353	36.8088
152,694	4,281	35.6678	30	ACCRUED SALARY COST	3,519,994	98,734	35.6512
			31	BENEFITS-USPS CONTRIBUTION			
17,689			32	HEALTH BENEFITS	373,788		
952			33	LIFE INSURANCE	19,341		
15,061			34	RETIREMENT	315,968		
5,358			35	THRIFT SAVINGS PLAN (TSP)	112,420		
			36	TSP FIDUCIARY INSURANCE			
8,263			37	SOCIAL SECURITY	177,642		
2,359			38	MEDICARE	49,492		
49,682			39	PAYROLL BENEFITS SUBTOTAL	1,048,651		
			40	UNIFORM ALLOWANCE	210		
49,682			41	TOTAL BENEFITS	1,048,861		
		32.5369	42	(%) BENEFITS/ACCRUED SALARY COST			29.7972
202,376	3,605	56.1375	43	COST OF SAL & BEN PER TOTAL WK HR	4,568,855	83,454	54.7469
374			44	LESS OVERTIME PREMIUM PAY	17,672		
202,002	3,605	56.0338	45	STR SAL/BEN COST PER TOTAL WK HR	4,551,183	83,454	54.5352

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,454,764	861,695	22.5773	01	STRAIGHT TIME HOURS	461,388,050	20,025,040	23.0405
1,550,576	41,639	37.2385	02	OVERTIME HOURS (INCLUDES LINE 46)	29,872,978	807,231	37.0067
444,787	17,965	24.7585	03	HOLIDAY WORK HOURS	4,868,558	198,567	24.5184
21,450,127	921,299	23.2824	04	WORK HOURS SUBTOTAL	496,129,586	21,030,838	23.5905
	842		05	STEWARDS DUTY HOURS (NA)		23,734	
113,675	2,267	50.1433	06	PENALTY OVERTIME (NA)	1,666,553	33,575	49.6367
8,003	231	34.6450	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	92,723	2,627	35.2961
			07	LIMITED DUTY HOURS (NA)	5,976	272	21.9705
2,115	74	28.5810	08	REHABILITATION WORK HOURS (NA)	3,530	131	26.9465
55,535	2,834	19.5959	09	TRAINING HOURS	1,848,271	90,937	20.3247
21,505,662	924,133	23.2711	10	TOTAL WORK HOURS	497,977,857	21,121,775	23.5765
359,112	58,031	6.1882	11	SUNDAY PREMIUM (NA HOURS)	8,139,484	1,325,861	6.1390
288,424	198,765	1.4510	12	NIGHT DIFFERENTIAL (NA HOURS)	6,689,512	4,555,146	1.4685
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,987	19,012	12.2547
24,833	1,971	12.5991	14	OTHER PREMIUM PAY (NA HOURS)	570,853	45,489	12.5492
	37,653		15	LEAVE WITHOUT PAY (NA HOURS)		845,296	
75,809	4,373	17.3356	16	TERMINAL LEAVE	7,590,790	311,206	24.3915
3,648,031	148,943	24.4927	17	ANNUAL LEAVE	47,912,932	1,975,563	24.2527
2,320,911	93,358	24.8603	18	HOLIDAY LEAVE	22,242,405	902,660	24.6409
869,379	34,989	24.8472	19	SICK LEAVE	25,602,255	1,038,169	24.6609
3,345	136	24.5955	20	MILITARY LEAVE	218,036	9,229	23.6250
			21	CONVENTION LEAVE			
36,329	1,478	24.5798	22	OTHER LEAVE	988,336	40,127	24.6301
16,027	633	25.3191	23	CONTINUATION OF PAY LEAVE	381,116	15,565	24.4854
6,969,831	283,910	24.5494	24	TOTAL PAID ABSENCE	104,935,870	4,292,519	24.4462
29,147,862	1,208,043	24.1281	25	GROSS PAY & TOTAL PAID HOURS	618,546,563	25,414,294	24.3385
6,044,751	246,674	24.5050	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,746,127	3,189,429	24.3761
23,103,111	961,369	24.0314	27	BALANCE LINE 25 - LINE 26	540,800,436	22,224,865	24.3331
2,374,580	99,713	23.8141	28	ANNUAL LEAVE ACCRUED	51,123,671	2,141,668	23.8709
939,056	37,875	24.7935	29	HOLIDAY LEAVE ACCRUED	20,330,686	826,082	24.6109
26,416,747	1,098,957	24.0380	30	ACCRUED SALARY COST	612,254,793	25,192,615	24.3029
			31	BENEFITS-USPS CONTRIBUTION			
3,908,032			32	HEALTH BENEFITS	85,282,221		
148,290			33	LIFE INSURANCE	3,210,507		
2,642,128			34	RETIREMENT	56,405,279		
853,372			35	THRIFT SAVINGS PLAN (TSP)	18,119,621		
			36	TSP FIDUCIARY INSURANCE			
1,608,769			37	SOCIAL SECURITY	33,805,691		
402,878			38	MEDICARE	8,575,647		
9,563,469			39	PAYROLL BENEFITS SUBTOTAL	205,398,966		
			40	UNIFORM ALLOWANCE	548,710		
9,563,469			41	TOTAL BENEFITS	205,947,676		
		36.2022	42	(%) BENEFITS/ACCRUED SALARY COST			33.6375
35,980,216	924,133	38.9340	43	COST OF SAL & BEN PER TOTAL WK HR	818,202,469	21,121,775	38.7373
532,661			44	LESS OVERTIME PREMIUM PAY	10,195,139		
35,447,555	924,133	38.3576	45	STR SAL/BEN COST PER TOTAL WK HR	808,007,330	21,121,775	38.2547

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,835,906	727,754	28.6304	01	STRAIGHT TIME HOURS	512,122,985	17,958,359	28.5172
4,238,233	93,348	45.4025	02	OVERTIME HOURS (INCLUDES LINE 46)	79,964,949	1,788,009	44.7229
1,090,805	38,040	28.6752	03	HOLIDAY WORK HOURS	10,645,838	372,906	28.5483
26,164,944	859,142	30.4547	04	WORK HOURS SUBTOTAL	602,733,772	20,119,274	29.9580
	1,913		05	STEWARDS DUTY HOURS (NA)		57,889	
676,303	11,625	58.1766	06	PENALTY OVERTIME (NA)	8,292,605	142,945	58.0125
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	154	5	30.8000
			08	REHABILITATION WORK HOURS (NA)			
236,936	7,684	30.8349	09	TRAINING HOURS	9,189,193	300,313	30.5987
26,401,880	866,826	30.4581	10	TOTAL WORK HOURS	611,922,965	20,419,587	29.9674
869,603	121,186	7.1757	11	SUNDAY PREMIUM (NA HOURS)	19,699,044	2,756,615	7.1460
584,713	312,618	1.8703	12	NIGHT DIFFERENTIAL (NA HOURS)	13,797,826	7,376,891	1.8704
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	504,227	35,257	14.3014
91,928	6,268	14.6662	14	OTHER PREMIUM PAY (NA HOURS)	2,659,656	182,265	14.5922
	16,690		15	LEAVE WITHOUT PAY (NA HOURS)		398,416	
62,094	2,176	28.5358	16	TERMINAL LEAVE	10,612,549	359,017	29.5600
4,158,493	144,863	28.7063	17	ANNUAL LEAVE	56,340,231	1,975,543	28.5188
2,629,066	91,734	28.6596	18	HOLIDAY LEAVE	25,688,945	900,517	28.5268
929,533	32,545	28.5614	19	SICK LEAVE	27,765,175	974,784	28.4834
5,197	182	28.5549	20	MILITARY LEAVE	337,647	12,175	27.7328
			21	CONVENTION LEAVE			
15,725	555	28.3333	22	OTHER LEAVE	980,095	34,671	28.2684
13,914	486	28.6296	23	CONTINUATION OF PAY LEAVE	312,637	10,980	28.4733
7,814,022	272,541	28.6709	24	TOTAL PAID ABSENCE	122,037,279	4,267,687	28.5956
35,762,146	1,139,367	31.3877	25	GROSS PAY & TOTAL PAID HOURS	770,620,997	24,687,274	31.2153
6,849,653	238,773	28.6868	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,641,725	3,235,077	28.6366
28,912,493	900,594	32.1038	27	BALANCE LINE 25 - LINE 26	677,979,272	21,452,197	31.6041
2,703,438	94,326	28.6605	28	ANNUAL LEAVE ACCRUED	59,793,442	2,094,606	28.5463
1,117,430	39,079	28.5941	29	HOLIDAY LEAVE ACCRUED	24,559,149	862,187	28.4847
32,733,361	1,033,999	31.6570	30	ACCRUED SALARY COST	762,331,863	24,408,990	31.2316
			31	BENEFITS-USPS CONTRIBUTION			
4,321,117			32	HEALTH BENEFITS	95,072,871		
176,704			33	LIFE INSURANCE	3,868,618		
3,094,151			34	RETIREMENT	66,796,019		
1,151,721			35	THRIFT SAVINGS PLAN (TSP)	24,907,017		
			36	TSP FIDUCIARY INSURANCE			
1,926,854			37	SOCIAL SECURITY	40,732,536		
495,567			38	MEDICARE	10,696,377		
11,166,114			39	PAYROLL BENEFITS SUBTOTAL	242,073,438		
			40	UNIFORM ALLOWANCE	626,401		
11,166,114			41	TOTAL BENEFITS	242,699,839		
		34.1123	42	(%) BENEFITS/ACCRUED SALARY COST			31.8365
43,899,475	866,826	50.6439	43	COST OF SAL & BEN PER TOTAL WK HR	1,005,031,702	20,419,587	49.2190
1,524,274			44	LESS OVERTIME PREMIUM PAY	28,013,193		
42,375,201	866,826	48.8854	45	STR SAL/BEN COST PER TOTAL WK HR	977,018,509	20,419,587	47.8471

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
483	19	25.4210	01 STRAIGHT TIME HOURS	52,408	2,113	24.8026
			02 OVERTIME HOURS (INCLUDES LINE 46)	2,727	135	20.2000
			03 HOLIDAY WORK HOURS			
483	19	25.4210	04 WORK HOURS SUBTOTAL	55,135	2,248	24.5262
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	108	4	27.0000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
483	19	25.4210	10 TOTAL WORK HOURS	55,135	2,248	24.5262
			11 SUNDAY PREMIUM (NA HOURS)	49	7	7.0000
			12 NIGHT DIFFERENTIAL (NA HOURS)	794	471	1.6857
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		57	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	4,759	213	22.3427
			18 HOLIDAY LEAVE	2,708	110	24.6181
			19 SICK LEAVE	4,371	180	24.2833
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	11,838	503	23.5347
483	19	25.4210	25 GROSS PAY & TOTAL PAID HOURS	67,816	2,751	24.6513
			26 LESS TERM, ANN & HOL LEAVE TAKEN	7,467	323	23.1176
483	19	25.4210	27 BALANCE LINE 25 - LINE 26	60,349	2,428	24.8554
			28 ANNUAL LEAVE ACCRUED	4,909	201	24.4228
			29 HOLIDAY LEAVE ACCRUED	1,907	78	24.4487
483	19	25.4210	30 ACCRUED SALARY COST	67,165	2,707	24.8115
			31 BENEFITS-USPS CONTRIBUTION			
118			32 HEALTH BENEFITS	15,245		
2			33 LIFE INSURANCE	347		
57			34 RETIREMENT	6,911		
5			35 THRIFT SAVINGS PLAN (TSP)	2,027		
			36 TSP FIDUCIARY INSURANCE			
27			37 SOCIAL SECURITY	3,811		
6			38 MEDICARE	892		
215			39 PAYROLL BENEFITS SUBTOTAL	29,233		
			40 UNIFORM ALLOWANCE			
215			41 TOTAL BENEFITS	29,233		
		44.5134	42 (%) BENEFITS/ACCRUED SALARY COST			43.5241
698	19	36.7368	43 COST OF SAL & BEN PER TOTAL WK HR	96,398	2,248	42.8816
			44 LESS OVERTIME PREMIUM PAY	908		
698	19	36.7368	45 STR SAL/BEN COST PER TOTAL WK HR	95,490	2,248	42.4777

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
108	4	27.0000	01	STRAIGHT TIME HOURS	5,493	205	26.7951
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,446	37	39.0810
			03	HOLIDAY WORK HOURS			
108	4	27.0000	04	WORK HOURS SUBTOTAL	6,939	242	28.6735
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
108	4	27.0000	10	TOTAL WORK HOURS	6,939	242	28.6735
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
108	4	27.0000	25	GROSS PAY & TOTAL PAID HOURS	6,939	242	28.6735
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
108	4	27.0000	27	BALANCE LINE 25 - LINE 26	6,939	242	28.6735
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
108	4	27.0000	30	ACCRUED SALARY COST	6,939	242	28.6735
			31	BENEFITS-USPS CONTRIBUTION			
21			32	HEALTH BENEFITS	1,044		
1			33	LIFE INSURANCE	34		
9			34	RETIREMENT	649		
2			35	THRIFT SAVINGS PLAN (TSP)	252		
			36	TSP FIDUCIARY INSURANCE			
4			37	SOCIAL SECURITY	391		
1			38	MEDICARE	94		
38			39	PAYROLL BENEFITS SUBTOTAL	2,464		
			40	UNIFORM ALLOWANCE			
38			41	TOTAL BENEFITS	2,464		
		35.1851	42	(%) BENEFITS/ACCRUED SALARY COST			35.5094
146	4	36.5000	43	COST OF SAL & BEN PER TOTAL WK HR	9,403	242	38.8553
			44	LESS OVERTIME PREMIUM PAY	482		
146	4	36.5000	45	STR SAL/BEN COST PER TOTAL WK HR	8,921	242	36.8636

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,461	904	12.6780	01	STRAIGHT TIME HOURS	178,823	14,020	12.7548
547	29	18.8620	02	OVERTIME HOURS (INCLUDES LINE 46)	3,638	195	18.6564
			03	HOLIDAY WORK HOURS			
12,008	933	12.8703	04	WORK HOURS SUBTOTAL	182,461	14,215	12.8358
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	4,902	388	12.6340
12,008	933	12.8703	10	TOTAL WORK HOURS	187,363	14,603	12.8304
			11	SUNDAY PREMIUM (NA HOURS)			
15	16	.9375	12	NIGHT DIFFERENTIAL (NA HOURS)	634	670	.9462
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		130	
			16	TERMINAL LEAVE	3,600	285	12.6315
119	9	13.2222	17	ANNUAL LEAVE	1,989	158	12.5886
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
119	9	13.2222	24	TOTAL PAID ABSENCE	5,589	443	12.6162
12,142	942	12.8895	25	GROSS PAY & TOTAL PAID HOURS	193,586	15,046	12.8662
119	9	13.2222	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,589	443	12.6162
12,023	933	12.8863	27	BALANCE LINE 25 - LINE 26	187,997	14,603	12.8738
729	60	12.1500	28	ANNUAL LEAVE ACCRUED	9,421	778	12.1092
			29	HOLIDAY LEAVE ACCRUED			
12,752	993	12.8418	30	ACCRUED SALARY COST	197,418	15,381	12.8351
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	44		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
748			37	SOCIAL SECURITY	11,975		
175			38	MEDICARE	2,806		
923			39	PAYROLL BENEFITS SUBTOTAL	14,825		
			40	UNIFORM ALLOWANCE			
923			41	TOTAL BENEFITS	14,825		
		7.2380	42	(%) BENEFITS/ACCRUED SALARY COST			7.5094
13,675	933	14.6570	43	COST OF SAL & BEN PER TOTAL WK HR	212,243	14,603	14.5342
182			44	LESS OVERTIME PREMIUM PAY	1,211		
13,493	933	14.4619	45	STR SAL/BEN COST PER TOTAL WK HR	211,032	14,603	14.4512

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,847,958	728,681	28.6105	01	STRAIGHT TIME HOURS	512,359,709	17,974,697	28.5044
4,238,780	93,377	45.3942	02	OVERTIME HOURS (INCLUDES LINE 46)	79,972,760	1,788,376	44.7180
1,090,805	38,040	28.6752	03	HOLIDAY WORK HOURS	10,645,838	372,906	28.5483
26,177,543	860,098	30.4355	04	WORK HOURS SUBTOTAL	602,978,307	20,135,979	29.9453
	1,913		05	STEWARDS DUTY HOURS (NA)		57,889	
676,303	11,625	58.1766	06	PENALTY OVERTIME (NA)	8,292,605	142,945	58.0125
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	262	9	29.1111
			08	REHABILITATION WORK HOURS (NA)			
236,936	7,684	30.8349	09	TRAINING HOURS	9,194,095	300,701	30.5755
26,414,479	867,782	30.4390	10	TOTAL WORK HOURS	612,172,402	20,436,680	29.9545
869,603	121,186	7.1757	11	SUNDAY PREMIUM (NA HOURS)	19,699,093	2,756,622	7.1460
584,728	312,634	1.8703	12	NIGHT DIFFERENTIAL (NA HOURS)	13,799,254	7,378,032	1.8703
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	504,227	35,257	14.3014
91,928	6,268	14.6662	14	OTHER PREMIUM PAY (NA HOURS)	2,659,656	182,265	14.5922
	16,706		15	LEAVE WITHOUT PAY (NA HOURS)		398,603	
62,094	2,176	28.5358	16	TERMINAL LEAVE	10,616,149	359,302	29.5465
4,158,612	144,872	28.7054	17	ANNUAL LEAVE	56,346,979	1,975,914	28.5169
2,629,066	91,734	28.6596	18	HOLIDAY LEAVE	25,691,653	900,627	28.5264
929,533	32,545	28.5614	19	SICK LEAVE	27,769,546	974,964	28.4826
5,197	182	28.5549	20	MILITARY LEAVE	337,647	12,175	27.7328
			21	CONVENTION LEAVE			
15,725	555	28.3333	22	OTHER LEAVE	980,095	34,671	28.2684
13,914	486	28.6296	23	CONTINUATION OF PAY LEAVE	312,637	10,980	28.4733
7,814,141	272,550	28.6704	24	TOTAL PAID ABSENCE	122,054,706	4,268,633	28.5933
35,774,879	1,140,332	31.3723	25	GROSS PAY & TOTAL PAID HOURS	770,889,338	24,705,313	31.2033
6,849,772	238,782	28.6862	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,654,781	3,235,843	28.6338
28,925,107	901,550	32.0837	27	BALANCE LINE 25 - LINE 26	678,234,557	21,469,470	31.5906
2,704,167	94,386	28.6500	28	ANNUAL LEAVE ACCRUED	59,807,772	2,095,585	28.5398
1,117,430	39,079	28.5941	29	HOLIDAY LEAVE ACCRUED	24,561,056	862,265	28.4843
32,746,704	1,035,015	31.6388	30	ACCRUED SALARY COST	762,603,385	24,427,320	31.2192
			31	BENEFITS-USPS CONTRIBUTION			
4,321,256			32	HEALTH BENEFITS	95,089,204		
176,707			33	LIFE INSURANCE	3,868,999		
3,094,217			34	RETIREMENT	66,803,579		
1,151,728			35	THRIFT SAVINGS PLAN (TSP)	24,909,296		
			36	TSP FIDUCIARY INSURANCE			
1,927,633			37	SOCIAL SECURITY	40,748,713		
495,749			38	MEDICARE	10,700,169		
11,167,290			39	PAYROLL BENEFITS SUBTOTAL	242,119,960		
			40	UNIFORM ALLOWANCE	626,401		
11,167,290			41	TOTAL BENEFITS	242,746,361		
		34.1020	42	(%) BENEFITS/ACCRUED SALARY COST			31.8312
43,913,994	867,782	50.6048	43	COST OF SAL & BEN PER TOTAL WK HR	1,005,349,746	20,436,680	49.1933
1,524,456			44	LESS OVERTIME PREMIUM PAY	28,015,794		
42,389,538	867,782	48.8481	45	STR SAL/BEN COST PER TOTAL WK HR	977,333,952	20,436,680	47.8225

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	322	41	7.8536
			02	OVERTIME HOURS (INCLUDES LINE 46)	92	5	18.4000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	414	46	9.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	414	46	9.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	414	46	9.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	414	46	9.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	414	46	9.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	52-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	37-		
			35	THRIFT SAVINGS PLAN (TSP)	14-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	26		
			38	MEDICARE	6		
			39	PAYROLL BENEFITS SUBTOTAL	73-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	73-		
			42	(%) BENEFITS/ACCRUED SALARY COST			17.6328-
			43	COST OF SAL & BEN PER TOTAL WK HR	341	46	7.4130
			44	LESS OVERTIME PREMIUM PAY	31		
			45	STR SAL/BEN COST PER TOTAL WK HR	310	46	6.7391

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,759,697	51,459	34.1960	01	STRAIGHT TIME HOURS	43,737,243	1,276,688	34.2583
211,576	5,885	35.9517	02	OVERTIME HOURS (INCLUDES LINE 46)	4,085,122	112,003	36.4733
			03	HOLIDAY WORK HOURS	553	16	34.5625
1,971,273	57,344	34.3762	04	WORK HOURS SUBTOTAL	47,822,918	1,388,707	34.4370
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	136	2	68.0000
165,471	4,785	34.5811	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,018,232	86,338	34.9583
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	68,374	1,842	37.1194
1,971,273	57,344	34.3762	10	TOTAL WORK HOURS	47,891,292	1,390,549	34.4405
33,949	3,914	8.6737	11	SUNDAY PREMIUM (NA HOURS)	720,905	82,490	8.7393
48,866	17,446	2.8009	12	NIGHT DIFFERENTIAL (NA HOURS)	1,156,001	409,896	2.8202
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	276	16	17.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
	578		15	LEAVE WITHOUT PAY (NA HOURS)		9,793	
40,709	1,260	32.3087	16	TERMINAL LEAVE	798,596	22,011	36.2816
262,330	7,420	35.3544	17	ANNUAL LEAVE	3,958,883	110,661	35.7748
187,980	5,296	35.4947	18	HOLIDAY LEAVE	1,802,847	50,482	35.7126
69,919	1,967	35.5460	19	SICK LEAVE	1,884,709	52,301	36.0358
			20	MILITARY LEAVE	38,137	1,064	35.8430
			21	CONVENTION LEAVE			
763	24	31.7916	22	OTHER LEAVE	55,784	1,584	35.2171
			23	CONTINUATION OF PAY LEAVE	3,116	88	35.4090
561,701	15,967	35.1788	24	TOTAL PAID ABSENCE	8,542,072	238,191	35.8622
2,615,789	73,311	35.6807	25	GROSS PAY & TOTAL PAID HOURS	58,310,546	1,628,740	35.8010
491,019	13,976	35.1330	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,560,326	183,154	35.8186
2,124,770	59,335	35.8097	27	BALANCE LINE 25 - LINE 26	51,750,220	1,445,586	35.7987
194,017	5,494	35.3143	28	ANNUAL LEAVE ACCRUED	4,236,553	119,472	35.4606
78,098	2,216	35.2427	29	HOLIDAY LEAVE ACCRUED	1,701,219	48,046	35.4081
2,396,885	67,045	35.7503	30	ACCRUED SALARY COST	57,687,992	1,613,104	35.7621
			31	BENEFITS-USPS CONTRIBUTION			
276,523			32	HEALTH BENEFITS	6,242,399		
13,610			33	LIFE INSURANCE	302,753		
219,335			34	RETIREMENT	4,839,976		
79,497			35	THRIFT SAVINGS PLAN (TSP)	1,758,373		
			36	TSP FIDUCIARY INSURANCE			
126,896			37	SOCIAL SECURITY	2,808,907		
36,012			38	MEDICARE	804,891		
751,873			39	PAYROLL BENEFITS SUBTOTAL	16,757,299		
			40	UNIFORM ALLOWANCE	676		
751,873			41	TOTAL BENEFITS	16,757,975		
		31.3687	42	(%) BENEFITS/ACCRUED SALARY COST			29.0493
3,148,758	57,344	54.9099	43	COST OF SAL & BEN PER TOTAL WK HR	74,445,967	1,390,549	53.5371
15,353			44	LESS OVERTIME PREMIUM PAY	355,297		
3,133,405	57,344	54.6422	45	STR SAL/BEN COST PER TOTAL WK HR	74,090,670	1,390,549	53.2815

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,607,655	780,140	28.9789	01	STRAIGHT TIME HOURS	556,097,274	19,251,426	28.8860
4,450,356	99,262	44.8344	02	OVERTIME HOURS (INCLUDES LINE 46)	84,057,974	1,900,384	44.2320
1,090,805	38,040	28.6752	03	HOLIDAY WORK HOURS	10,646,391	372,922	28.5485
28,148,816	917,442	30.6818	04	WORK HOURS SUBTOTAL	650,801,639	21,524,732	30.2350
	1,913		05	STEWARDS DUTY HOURS (NA)		57,889	
676,303	11,625	58.1766	06	PENALTY OVERTIME (NA)	8,292,741	142,947	58.0126
165,471	4,785	34.5811	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,018,232	86,338	34.9583
			07	LIMITED DUTY HOURS (NA)	262	9	29.1111
			08	REHABILITATION WORK HOURS (NA)			
236,936	7,684	30.8349	09	TRAINING HOURS	9,262,469	302,543	30.6153
28,385,752	925,126	30.6831	10	TOTAL WORK HOURS	660,064,108	21,827,275	30.2403
903,552	125,100	7.2226	11	SUNDAY PREMIUM (NA HOURS)	20,419,998	2,839,112	7.1923
633,594	330,080	1.9195	12	NIGHT DIFFERENTIAL (NA HOURS)	14,955,255	7,787,928	1.9203
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	504,503	35,273	14.3028
91,928	6,268	14.6662	14	OTHER PREMIUM PAY (NA HOURS)	2,659,656	182,265	14.5922
	17,284		15	LEAVE WITHOUT PAY (NA HOURS)		408,396	
102,803	3,436	29.9193	16	TERMINAL LEAVE	11,414,745	381,313	29.9353
4,420,942	152,292	29.0293	17	ANNUAL LEAVE	60,305,862	2,086,575	28.9018
2,817,046	97,030	29.0327	18	HOLIDAY LEAVE	27,494,500	951,109	28.9078
999,452	34,512	28.9595	19	SICK LEAVE	29,654,255	1,027,265	28.8671
5,197	182	28.5549	20	MILITARY LEAVE	375,784	13,239	28.3846
			21	CONVENTION LEAVE			
16,488	579	28.4766	22	OTHER LEAVE	1,035,879	36,255	28.5720
13,914	486	28.6296	23	CONTINUATION OF PAY LEAVE	315,753	11,068	28.5284
8,375,842	288,517	29.0306	24	TOTAL PAID ABSENCE	130,596,778	4,506,824	28.9775
38,390,668	1,213,643	31.6325	25	GROSS PAY & TOTAL PAID HOURS	829,200,298	26,334,099	31.4877
7,340,791	252,758	29.0427	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,215,107	3,418,997	29.0187
31,049,877	960,885	32.3138	27	BALANCE LINE 25 - LINE 26	729,985,191	22,915,102	31.8560
2,898,184	99,880	29.0166	28	ANNUAL LEAVE ACCRUED	64,044,325	2,215,057	28.9131
1,195,528	41,295	28.9509	29	HOLIDAY LEAVE ACCRUED	26,262,275	910,311	28.8497
35,143,589	1,102,060	31.8889	30	ACCRUED SALARY COST	820,291,791	26,040,470	31.5006
			31	BENEFITS-USPS CONTRIBUTION			
4,597,779			32	HEALTH BENEFITS	101,331,551		
190,317			33	LIFE INSURANCE	4,171,750		
3,313,552			34	RETIREMENT	71,643,518		
1,231,225			35	THRIFT SAVINGS PLAN (TSP)	26,667,655		
			36	TSP FIDUCIARY INSURANCE			
2,054,529			37	SOCIAL SECURITY	43,557,646		
531,761			38	MEDICARE	11,505,066		
11,919,163			39	PAYROLL BENEFITS SUBTOTAL	258,877,186		
			40	UNIFORM ALLOWANCE	627,077		
11,919,163			41	TOTAL BENEFITS	259,504,263		
		33.9156	42	(%) BENEFITS/ACCRUED SALARY COST			31.6356
47,062,752	925,126	50.8717	43	COST OF SAL & BEN PER TOTAL WK HR	1,079,796,054	21,827,275	49.4700
1,539,809			44	LESS OVERTIME PREMIUM PAY	28,371,122		
45,522,943	925,126	49.2072	45	STR SAL/BEN COST PER TOTAL WK HR	1,051,424,932	21,827,275	48.1702

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,900,281	215,973	27.3195	01	STRAIGHT TIME HOURS	147,448,949	5,429,415	27.1574
728,337	17,245	42.2346	02	OVERTIME HOURS (INCLUDES LINE 46)	14,645,509	350,570	41.7762
186,940	6,841	27.3264	03	HOLIDAY WORK HOURS	1,986,449	73,089	27.1784
6,815,558	240,059	28.3911	04	WORK HOURS SUBTOTAL	164,080,907	5,853,074	28.0332
	440		05	STEWARDS DUTY HOURS (NA)		12,528	
70,039	1,277	54.8465	06	PENALTY OVERTIME (NA)	1,074,489	19,633	54.7287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
49,405	1,701	29.0446	09	TRAINING HOURS	1,375,259	48,322	28.4603
6,864,963	241,760	28.3957	10	TOTAL WORK HOURS	165,456,166	5,901,396	28.0367
118,565	17,344	6.8360	11	SUNDAY PREMIUM (NA HOURS)	2,705,081	397,612	6.8033
75,679	42,988	1.7604	12	NIGHT DIFFERENTIAL (NA HOURS)	1,768,445	1,005,329	1.7590
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,379	6,624	13.6441
11,045	801	13.7890	14	OTHER PREMIUM PAY (NA HOURS)	365,345	26,907	13.5780
	6,550		15	LEAVE WITHOUT PAY (NA HOURS)		161,200	
27,842	1,013	27.4846	16	TERMINAL LEAVE	3,459,876	125,767	27.5102
1,268,664	46,439	27.3189	17	ANNUAL LEAVE	16,569,588	611,106	27.1140
788,233	28,916	27.2594	18	HOLIDAY LEAVE	7,718,451	285,062	27.0763
292,711	10,776	27.1632	19	SICK LEAVE	9,184,782	339,271	27.0721
1,668	60	27.8000	20	MILITARY LEAVE	116,827	4,322	27.0307
			21	CONVENTION LEAVE			
9,519	351	27.1196	22	OTHER LEAVE	346,644	12,909	26.8528
1,284	50	25.6800	23	CONTINUATION OF PAY LEAVE	161,139	5,947	27.0958
2,389,921	87,605	27.2806	24	TOTAL PAID ABSENCE	37,557,307	1,384,384	27.1292
9,460,173	329,365	28.7224	25	GROSS PAY & TOTAL PAID HOURS	207,942,723	7,285,780	28.5409
2,084,739	76,368	27.2985	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,747,915	1,021,935	27.1523
7,375,434	252,997	29.1522	27	BALANCE LINE 25 - LINE 26	180,194,808	6,263,845	28.7674
790,338	29,006	27.2473	28	ANNUAL LEAVE ACCRUED	17,498,642	645,834	27.0946
322,170	11,838	27.2149	29	HOLIDAY LEAVE ACCRUED	7,102,071	262,431	27.0626
8,487,942	293,841	28.8861	30	ACCRUED SALARY COST	204,795,521	7,172,110	28.5544
			31	BENEFITS-USPS CONTRIBUTION			
1,323,102			32	HEALTH BENEFITS	29,384,936		
50,887			33	LIFE INSURANCE	1,117,877		
881,620			34	RETIREMENT	18,972,507		
320,527			35	THRIFT SAVINGS PLAN (TSP)	6,908,476		
			36	TSP FIDUCIARY INSURANCE			
502,817			37	SOCIAL SECURITY	10,771,972		
130,144			38	MEDICARE	2,869,950		
3,209,097			39	PAYROLL BENEFITS SUBTOTAL	70,025,718		
			40	UNIFORM ALLOWANCE	360,926		
3,209,097			41	TOTAL BENEFITS	70,386,644		
		37.8077	42	(%) BENEFITS/ACCRUED SALARY COST			34.3692
11,697,039	241,760	48.3828	43	COST OF SAL & BEN PER TOTAL WK HR	275,182,165	5,901,396	46.6300
254,233			44	LESS OVERTIME PREMIUM PAY	5,056,394		
11,442,806	241,760	47.3312	45	STR SAL/BEN COST PER TOTAL WK HR	270,125,771	5,901,396	45.7731

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,316	458	24.7074	01	STRAIGHT TIME HOURS	271,172	10,948	24.7690
29	1	29.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,648	71	37.2957
			03	HOLIDAY WORK HOURS	234	9	26.0000
11,345	459	24.7167	04	WORK HOURS SUBTOTAL	274,054	11,028	24.8507
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	690	27	25.5555
11,345	459	24.7167	10	TOTAL WORK HOURS	274,744	11,055	24.8524
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	11	7	1.5714
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	117	9	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		25	
			16	TERMINAL LEAVE			
1,671	66	25.3181	17	ANNUAL LEAVE	33,232	1,315	25.2714
1,218	48	25.3750	18	HOLIDAY LEAVE	11,006	436	25.2431
280	11	25.4545	19	SICK LEAVE	18,118	716	25.3044
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	476	19	25.0526
			23	CONTINUATION OF PAY LEAVE			
3,169	125	25.3520	24	TOTAL PAID ABSENCE	62,832	2,486	25.2743
14,514	584	24.8527	25	GROSS PAY & TOTAL PAID HOURS	337,754	13,541	24.9430
2,889	114	25.3421	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,238	1,751	25.2644
11,625	470	24.7340	27	BALANCE LINE 25 - LINE 26	293,516	11,790	24.8953
1,370	54	25.3703	28	ANNUAL LEAVE ACCRUED	31,101	1,231	25.2648
418	16	26.1250	29	HOLIDAY LEAVE ACCRUED	9,992	396	25.2323
13,413	540	24.8388	30	ACCRUED SALARY COST	334,609	13,417	24.9391
			31	BENEFITS-USPS CONTRIBUTION			
3,336			32	HEALTH BENEFITS	83,574		
77			33	LIFE INSURANCE	1,784		
1,304			34	RETIREMENT	31,120		
534			35	THRIFT SAVINGS PLAN (TSP)	12,904		
			36	TSP FIDUCIARY INSURANCE			
630			37	SOCIAL SECURITY	14,975		
194			38	MEDICARE	4,502		
6,075			39	PAYROLL BENEFITS SUBTOTAL	148,859		
			40	UNIFORM ALLOWANCE	150		
6,075			41	TOTAL BENEFITS	149,009		
		45.2918	42	(%) BENEFITS/ACCRUED SALARY COST			44.5322
19,488	459	42.4575	43	COST OF SAL & BEN PER TOTAL WK HR	483,618	11,055	43.7465
10			44	LESS OVERTIME PREMIUM PAY	882		
19,478	459	42.4357	45	STR SAL/BEN COST PER TOTAL WK HR	482,736	11,055	43.6667

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,987	231	25.9177	01	STRAIGHT TIME HOURS	126,773	5,207	24.3466
691	18	38.3888	02	OVERTIME HOURS (INCLUDES LINE 46)	9,823	262	37.4923
			03	HOLIDAY WORK HOURS			
6,678	249	26.8192	04	WORK HOURS SUBTOTAL	136,596	5,469	24.9764
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,678	249	26.8192	10	TOTAL WORK HOURS	136,596	5,469	24.9764
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,678	249	26.8192	25	GROSS PAY & TOTAL PAID HOURS	136,596	5,469	24.9764
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,678	249	26.8192	27	BALANCE LINE 25 - LINE 26	136,596	5,469	24.9764
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,678	249	26.8192	30	ACCRUED SALARY COST	136,596	5,469	24.9764
			31	BENEFITS-USPS CONTRIBUTION			
1,131			32	HEALTH BENEFITS	20,117		
36			33	LIFE INSURANCE	645		
598			34	RETIREMENT	10,883		
172			35	THRIFT SAVINGS PLAN (TSP)	3,766		
			36	TSP FIDUCIARY INSURANCE			
368			37	SOCIAL SECURITY	7,710		
91			38	MEDICARE	1,876		
2,396			39	PAYROLL BENEFITS SUBTOTAL	44,997		
			40	UNIFORM ALLOWANCE			
2,396			41	TOTAL BENEFITS	44,997		
		35.8790	42	(%) BENEFITS/ACCRUED SALARY COST			32.9416
9,074	249	36.4417	43	COST OF SAL & BEN PER TOTAL WK HR	181,593	5,469	33.2040
230			44	LESS OVERTIME PREMIUM PAY	3,271		
8,844	249	35.5180	45	STR SAL/BEN COST PER TOTAL WK HR	178,322	5,469	32.6059

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,272	1,095	13.0337	01	STRAIGHT TIME HOURS	242,792	18,412	13.1866
537	25	21.4800	02	OVERTIME HOURS (INCLUDES LINE 46)	10,738	506	21.2213
			03	HOLIDAY WORK HOURS			
14,809	1,120	13.2223	04	WORK HOURS SUBTOTAL	253,530	18,918	13.4015
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
194	15	12.9333	09	TRAINING HOURS	295	23	12.8260
15,003	1,135	13.2185	10	TOTAL WORK HOURS	253,825	18,941	13.4008
			11	SUNDAY PREMIUM (NA HOURS)			
208	224	.9285	12	NIGHT DIFFERENTIAL (NA HOURS)	2,808	3,020	.9298
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2	
			16	TERMINAL LEAVE	3,026	240	12.6083
8	1	8.0000	17	ANNUAL LEAVE	8,052	642	12.5420
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8	1	8.0000	24	TOTAL PAID ABSENCE	11,078	882	12.5600
15,219	1,136	13.3970	25	GROSS PAY & TOTAL PAID HOURS	267,711	19,823	13.5050
8	1	8.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,078	882	12.5600
15,211	1,135	13.4017	27	BALANCE LINE 25 - LINE 26	256,633	18,941	13.5490
522	43	12.1395	28	ANNUAL LEAVE ACCRUED	8,700	719	12.1001
			29	HOLIDAY LEAVE ACCRUED			
15,733	1,178	13.3556	30	ACCRUED SALARY COST	265,333	19,660	13.4960
			31	BENEFITS-USPS CONTRIBUTION			
418			32	HEALTH BENEFITS	7,281		
1			33	LIFE INSURANCE	15		
10			34	RETIREMENT	240		
3			35	THRIFT SAVINGS PLAN (TSP)	84		
			36	TSP FIDUCIARY INSURANCE			
936			37	SOCIAL SECURITY	16,499		
219			38	MEDICARE	3,860		
1,587			39	PAYROLL BENEFITS SUBTOTAL	27,979		
			40	UNIFORM ALLOWANCE			
1,587			41	TOTAL BENEFITS	27,979		
		10.0870	42	(%) BENEFITS/ACCRUED SALARY COST			10.5448
17,320	1,135	15.2599	43	COST OF SAL & BEN PER TOTAL WK HR	293,312	18,941	15.4855
179			44	LESS OVERTIME PREMIUM PAY	3,576		
17,141	1,135	15.1022	45	STR SAL/BEN COST PER TOTAL WK HR	289,736	18,941	15.2967

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,931,856	217,757	27.2407	01	STRAIGHT TIME HOURS	148,089,686	5,463,982	27.1028
729,594	17,289	42.1998	02	OVERTIME HOURS (INCLUDES LINE 46)	14,668,718	351,409	41.7425
186,940	6,841	27.3264	03	HOLIDAY WORK HOURS	1,986,683	73,098	27.1783
6,848,390	241,887	28.3123	04	WORK HOURS SUBTOTAL	164,745,087	5,888,489	27.9774
	440		05	STEWARDS DUTY HOURS (NA)		12,528	
70,039	1,277	54.8465	06	PENALTY OVERTIME (NA)	1,074,489	19,633	54.7287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
49,599	1,716	28.9038	09	TRAINING HOURS	1,376,244	48,372	28.4512
6,897,989	243,603	28.3165	10	TOTAL WORK HOURS	166,121,331	5,936,861	27.9813
118,565	17,344	6.8360	11	SUNDAY PREMIUM (NA HOURS)	2,705,131	397,620	6.8033
75,887	43,212	1.7561	12	NIGHT DIFFERENTIAL (NA HOURS)	1,771,264	1,008,356	1.7565
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,496	6,633	13.6432
11,045	801	13.7890	14	OTHER PREMIUM PAY (NA HOURS)	365,345	26,907	13.5780
	6,550		15	LEAVE WITHOUT PAY (NA HOURS)		161,227	
27,842	1,013	27.4846	16	TERMINAL LEAVE	3,462,902	126,007	27.4818
1,270,343	46,506	27.3156	17	ANNUAL LEAVE	16,610,872	613,063	27.0948
789,451	28,964	27.2562	18	HOLIDAY LEAVE	7,729,457	285,498	27.0735
292,991	10,787	27.1614	19	SICK LEAVE	9,202,900	339,987	27.0683
1,668	60	27.8000	20	MILITARY LEAVE	116,827	4,322	27.0307
			21	CONVENTION LEAVE			
9,519	351	27.1196	22	OTHER LEAVE	347,120	12,928	26.8502
1,284	50	25.6800	23	CONTINUATION OF PAY LEAVE	161,139	5,947	27.0958
2,393,098	87,731	27.2776	24	TOTAL PAID ABSENCE	37,631,217	1,387,752	27.1166
9,496,584	331,334	28.6616	25	GROSS PAY & TOTAL PAID HOURS	208,684,784	7,324,613	28.4908
2,087,636	76,483	27.2954	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,803,231	1,024,568	27.1365
7,408,948	254,851	29.0716	27	BALANCE LINE 25 - LINE 26	180,881,553	6,300,045	28.7111
792,230	29,103	27.2215	28	ANNUAL LEAVE ACCRUED	17,538,443	647,784	27.0745
322,588	11,854	27.2134	29	HOLIDAY LEAVE ACCRUED	7,112,063	262,827	27.0598
8,523,766	295,808	28.8151	30	ACCRUED SALARY COST	205,532,059	7,210,656	28.5039
			31	BENEFITS-USPS CONTRIBUTION			
1,327,987			32	HEALTH BENEFITS	29,495,908		
51,001			33	LIFE INSURANCE	1,120,321		
883,532			34	RETIREMENT	19,014,750		
321,236			35	THRIFT SAVINGS PLAN (TSP)	6,925,230		
			36	TSP FIDUCIARY INSURANCE			
504,751			37	SOCIAL SECURITY	10,811,156		
130,648			38	MEDICARE	2,880,188		
3,219,155			39	PAYROLL BENEFITS SUBTOTAL	70,247,553		
			40	UNIFORM ALLOWANCE	361,076		
3,219,155			41	TOTAL BENEFITS	70,608,629		
		37.7668	42	(%) BENEFITS/ACCRUED SALARY COST			34.3540
11,742,921	243,603	48.2051	43	COST OF SAL & BEN PER TOTAL WK HR	276,140,688	5,936,861	46.5129
254,651			44	LESS OVERTIME PREMIUM PAY	5,064,123		
11,488,270	243,603	47.1598	45	STR SAL/BEN COST PER TOTAL WK HR	271,076,565	5,936,861	45.6599

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
149	10	14.9000	01	STRAIGHT TIME HOURS	3,505	203	17.2660
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
149	10	14.9000	04	WORK HOURS SUBTOTAL	3,505	203	17.2660
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
149	10	14.9000	10	TOTAL WORK HOURS	3,505	203	17.2660
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
149	10	14.9000	25	GROSS PAY & TOTAL PAID HOURS	3,505	203	17.2660
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
149	10	14.9000	27	BALANCE LINE 25 - LINE 26	3,505	203	17.2660
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
149	10	14.9000	30	ACCRUED SALARY COST	3,505	203	17.2660
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	24		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	14		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
9			37	SOCIAL SECURITY	217		
2			38	MEDICARE	51		
11			39	PAYROLL BENEFITS SUBTOTAL	312		
			40	UNIFORM ALLOWANCE			
11			41	TOTAL BENEFITS	312		
		7.3825	42	(%) BENEFITS/ACCRUED SALARY COST			8.9015
160	10	16.0000	43	COST OF SAL & BEN PER TOTAL WK HR	3,817	203	18.8029
			44	LESS OVERTIME PREMIUM PAY			
160	10	16.0000	45	STR SAL/BEN COST PER TOTAL WK HR	3,817	203	18.8029

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,443,363	41,752	34.5699	01	STRAIGHT TIME HOURS	34,935,150	1,007,238	34.6841
154,500	4,397	35.1375	02	OVERTIME HOURS (INCLUDES LINE 46)	2,881,076	80,637	35.7289
			03	HOLIDAY WORK HOURS	8		
1,597,863	46,149	34.6240	04	WORK HOURS SUBTOTAL	37,816,234	1,087,875	34.7615
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
134,635	3,922	34.3281	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,353,703	67,866	34.6816
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,725	98	38.0102	09	TRAINING HOURS	48,167	1,294	37.2233
1,601,588	46,247	34.6311	10	TOTAL WORK HOURS	37,864,401	1,089,169	34.7644
29,416	3,396	8.6619	11	SUNDAY PREMIUM (NA HOURS)	625,634	71,923	8.6986
41,021	14,526	2.8239	12	NIGHT DIFFERENTIAL (NA HOURS)	956,089	336,531	2.8410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	400		15	LEAVE WITHOUT PAY (NA HOURS)		8,871	
5,821	164	35.4939	16	TERMINAL LEAVE	635,564	17,363	36.6045
232,148	6,528	35.5618	17	ANNUAL LEAVE	3,276,941	91,362	35.8676
165,261	4,616	35.8017	18	HOLIDAY LEAVE	1,553,892	43,256	35.9231
65,982	1,824	36.1743	19	SICK LEAVE	1,547,130	43,305	35.7263
283	8	35.3750	20	MILITARY LEAVE	21,609	576	37.5156
			21	CONVENTION LEAVE			
850	24	35.4166	22	OTHER LEAVE	92,406	2,536	36.4376
			23	CONTINUATION OF PAY LEAVE			
470,345	13,164	35.7296	24	TOTAL PAID ABSENCE	7,127,542	198,398	35.9254
2,142,370	59,411	36.0601	25	GROSS PAY & TOTAL PAID HOURS	46,573,666	1,287,567	36.1718
403,230	11,308	35.6588	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,466,397	151,981	35.9676
1,739,140	48,103	36.1545	27	BALANCE LINE 25 - LINE 26	41,107,269	1,135,586	36.1991
170,777	4,800	35.5785	28	ANNUAL LEAVE ACCRUED	3,614,333	101,272	35.6893
68,514	1,928	35.5363	29	HOLIDAY LEAVE ACCRUED	1,447,610	40,606	35.6501
1,978,431	54,831	36.0823	30	ACCRUED SALARY COST	46,169,212	1,277,464	36.1413
			31	BENEFITS-USPS CONTRIBUTION			
239,057			32	HEALTH BENEFITS	5,090,901		
11,458			33	LIFE INSURANCE	244,676		
184,944			34	RETIREMENT	3,871,711		
66,608			35	THRIFT SAVINGS PLAN (TSP)	1,398,263		
			36	TSP FIDUCIARY INSURANCE			
104,037			37	SOCIAL SECURITY	2,200,924		
29,520			38	MEDICARE	643,526		
635,624			39	PAYROLL BENEFITS SUBTOTAL	13,450,001		
			40	UNIFORM ALLOWANCE	2,205		
635,624			41	TOTAL BENEFITS	13,452,206		
		32.1276	42	(%) BENEFITS/ACCRUED SALARY COST			29.1367
2,614,055	46,247	56.5237	43	COST OF SAL & BEN PER TOTAL WK HR	59,621,418	1,089,169	54.7402
6,615			44	LESS OVERTIME PREMIUM PAY	175,615		
2,607,440	46,247	56.3807	45	STR SAL/BEN COST PER TOTAL WK HR	59,445,803	1,089,169	54.5790

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,375,368	259,519	28.4193	01	STRAIGHT TIME HOURS	183,028,341	6,471,423	28.2825
884,094	21,686	40.7679	02	OVERTIME HOURS (INCLUDES LINE 46)	17,549,794	432,046	40.6201
186,940	6,841	27.3264	03	HOLIDAY WORK HOURS	1,986,691	73,098	27.1784
8,446,402	288,046	29.3231	04	WORK HOURS SUBTOTAL	202,564,826	6,976,567	29.0350
	440		05	STEWARDS DUTY HOURS (NA)		12,528	
70,039	1,277	54.8465	06	PENALTY OVERTIME (NA)	1,074,489	19,633	54.7287
134,635	3,922	34.3281	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,353,703	67,866	34.6816
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
53,324	1,814	29.3958	09	TRAINING HOURS	1,424,411	49,666	28.6798
8,499,726	289,860	29.3235	10	TOTAL WORK HOURS	203,989,237	7,026,233	29.0325
147,981	20,740	7.1350	11	SUNDAY PREMIUM (NA HOURS)	3,330,765	469,543	7.0936
116,908	57,738	2.0248	12	NIGHT DIFFERENTIAL (NA HOURS)	2,727,353	1,344,887	2.0279
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,496	6,633	13.6432
11,045	801	13.7890	14	OTHER PREMIUM PAY (NA HOURS)	365,345	26,907	13.5780
	6,950		15	LEAVE WITHOUT PAY (NA HOURS)		170,098	
33,663	1,177	28.6006	16	TERMINAL LEAVE	4,098,466	143,370	28.5866
1,502,491	53,034	28.3307	17	ANNUAL LEAVE	19,887,813	704,425	28.2326
954,712	33,580	28.4309	18	HOLIDAY LEAVE	9,283,349	328,754	28.2379
358,973	12,611	28.4650	19	SICK LEAVE	10,750,030	383,292	28.0465
1,951	68	28.6911	20	MILITARY LEAVE	138,436	4,898	28.2637
			21	CONVENTION LEAVE			
10,369	375	27.6506	22	OTHER LEAVE	439,526	15,464	28.4225
1,284	50	25.6800	23	CONTINUATION OF PAY LEAVE	161,139	5,947	27.0958
2,863,443	100,895	28.3804	24	TOTAL PAID ABSENCE	44,758,759	1,586,150	28.2184
11,639,103	390,755	29.7861	25	GROSS PAY & TOTAL PAID HOURS	255,261,955	8,612,383	29.6389
2,490,866	87,791	28.3726	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,269,628	1,176,549	28.2772
9,148,237	302,964	30.1957	27	BALANCE LINE 25 - LINE 26	221,992,327	7,435,834	29.8543
963,007	33,903	28.4047	28	ANNUAL LEAVE ACCRUED	21,152,776	749,056	28.2392
391,102	13,782	28.3777	29	HOLIDAY LEAVE ACCRUED	8,559,673	303,433	28.2094
10,502,346	350,649	29.9511	30	ACCRUED SALARY COST	251,704,776	8,488,323	29.6530
			31	BENEFITS-USPS CONTRIBUTION			
1,567,044			32	HEALTH BENEFITS	34,586,833		
62,459			33	LIFE INSURANCE	1,364,998		
1,068,476			34	RETIREMENT	22,886,475		
387,844			35	THRIFT SAVINGS PLAN (TSP)	8,323,498		
			36	TSP FIDUCIARY INSURANCE			
608,797			37	SOCIAL SECURITY	13,012,297		
160,170			38	MEDICARE	3,523,765		
3,854,790			39	PAYROLL BENEFITS SUBTOTAL	83,697,866		
			40	UNIFORM ALLOWANCE	363,281		
3,854,790			41	TOTAL BENEFITS	84,061,147		
		36.7040	42	(%) BENEFITS/ACCRUED SALARY COST			33.3967
14,357,136	289,860	49.5312	43	COST OF SAL & BEN PER TOTAL WK HR	335,765,923	7,026,233	47.7874
261,266			44	LESS OVERTIME PREMIUM PAY	5,239,738		
14,095,870	289,860	48.6299	45	STR SAL/BEN COST PER TOTAL WK HR	330,526,185	7,026,233	47.0417

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,150,886	81,092	26.5240	01	STRAIGHT TIME HOURS	59,105,790	2,239,121	26.3968
183,721	4,477	41.0366	02	OVERTIME HOURS (INCLUDES LINE 46)	3,692,448	91,057	40.5509
73,366	2,790	26.2960	03	HOLIDAY WORK HOURS	829,554	31,711	26.1598
2,407,973	88,359	27.2521	04	WORK HOURS SUBTOTAL	63,627,792	2,361,889	26.9393
	206		05	STEWARDS DUTY HOURS (NA)		4,289	
18,897	359	52.6378	06	PENALTY OVERTIME (NA)	200,589	3,810	52.6480
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,590	311	27.6205	09	TRAINING HOURS	190,920	6,950	27.4705
2,416,563	88,670	27.2534	10	TOTAL WORK HOURS	63,818,712	2,368,839	26.9409
53,169	8,120	6.5479	11	SUNDAY PREMIUM (NA HOURS)	1,347,027	206,819	6.5130
45,442	27,415	1.6575	12	NIGHT DIFFERENTIAL (NA HOURS)	1,154,460	696,597	1.6572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,108	2,908	13.1045
12,108	925	13.0897	14	OTHER PREMIUM PAY (NA HOURS)	252,923	19,344	13.0750
	1,869		15	LEAVE WITHOUT PAY (NA HOURS)		59,424	
			16	TERMINAL LEAVE	1,437,575	53,601	26.8199
387,785	14,744	26.3012	17	ANNUAL LEAVE	6,187,891	236,416	26.1737
240,833	9,152	26.3147	18	HOLIDAY LEAVE	2,771,581	105,942	26.1613
82,290	3,115	26.4173	19	SICK LEAVE	3,363,380	128,455	26.1833
212	8	26.5000	20	MILITARY LEAVE	23,817	952	25.0178
			21	CONVENTION LEAVE			
1,599	61	26.2131	22	OTHER LEAVE	110,972	4,266	26.0131
1,389	56	24.8035	23	CONTINUATION OF PAY LEAVE	32,865	1,262	26.0419
714,108	27,136	26.3158	24	TOTAL PAID ABSENCE	13,928,081	530,894	26.2351
3,241,390	115,806	27.9898	25	GROSS PAY & TOTAL PAID HOURS	80,539,311	2,899,733	27.7747
628,618	23,896	26.3064	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,397,047	395,959	26.2578
2,612,772	91,910	28.4275	27	BALANCE LINE 25 - LINE 26	70,142,264	2,503,774	28.0146
260,090	9,890	26.2982	28	ANNUAL LEAVE ACCRUED	6,493,190	248,144	26.1670
104,862	3,992	26.2680	29	HOLIDAY LEAVE ACCRUED	2,616,307	100,101	26.1366
2,977,724	105,792	28.1469	30	ACCRUED SALARY COST	79,251,761	2,852,019	27.7879
			31	BENEFITS-USPS CONTRIBUTION			
412,337			32	HEALTH BENEFITS	10,475,048		
17,560			33	LIFE INSURANCE	439,129		
291,671			34	RETIREMENT	7,168,396		
104,207			35	THRIFT SAVINGS PLAN (TSP)	2,568,021		
			36	TSP FIDUCIARY INSURANCE			
165,907			37	SOCIAL SECURITY	4,046,795		
44,665			38	MEDICARE	1,112,875		
1,036,347			39	PAYROLL BENEFITS SUBTOTAL	25,810,264		
			40	UNIFORM ALLOWANCE	56,585		
1,036,347			41	TOTAL BENEFITS	25,866,849		
		34.8033	42	(%) BENEFITS/ACCRUED SALARY COST			32.6388
4,014,071	88,670	45.2697	43	COST OF SAL & BEN PER TOTAL WK HR	105,118,610	2,368,839	44.3755
64,335			44	LESS OVERTIME PREMIUM PAY	1,263,084		
3,949,736	88,670	44.5442	45	STR SAL/BEN COST PER TOTAL WK HR	103,855,526	2,368,839	43.8423

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	30,408	1,167	26.0565
			02	OVERTIME HOURS (INCLUDES LINE 46)	1		
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	30,409	1,167	26.0574
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	30,409	1,167	26.0574
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1,031	615	1.6764
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,481	131	26.5725
			18	HOLIDAY LEAVE	1,657	63	26.3015
			19	SICK LEAVE	420	16	26.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	106	4	26.5000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	5,664	214	26.4672
			25	GROSS PAY & TOTAL PAID HOURS	37,104	1,381	26.8674
			26	LESS TERM, ANN & HOL LEAVE TAKEN	5,138	194	26.4845
			27	BALANCE LINE 25 - LINE 26	31,966	1,187	26.9300
			28	ANNUAL LEAVE ACCRUED	3,449	131	26.3282
			29	HOLIDAY LEAVE ACCRUED	1,085	41	26.4634
			30	ACCRUED SALARY COST	36,500	1,359	26.8579
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17		
			33	LIFE INSURANCE	157		
			34	RETIREMENT	4,151		
			35	THRIFT SAVINGS PLAN (TSP)	1,743		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	2,221		
			38	MEDICARE	519		
			39	PAYROLL BENEFITS SUBTOTAL	8,808		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	8,808		
			42	(%) BENEFITS/ACCRUED SALARY COST			24.1315
			43	COST OF SAL & BEN PER TOTAL WK HR	45,308	1,167	38.8243
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	45,308	1,167	38.8243

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	7,193	273	26.3479
			02	OVERTIME HOURS (INCLUDES LINE 46)	499	13	38.3846
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	7,692	286	26.8951
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	7,692	286	26.8951
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	7,692	286	26.8951
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	7,692	286	26.8951
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	7,692	286	26.8951
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,367		
			33	LIFE INSURANCE	42		
			34	RETIREMENT	821		
			35	THRIFT SAVINGS PLAN (TSP)	223		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	447		
			38	MEDICARE	105		
			39	PAYROLL BENEFITS SUBTOTAL	3,005		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	3,005		
			42	(%) BENEFITS/ACCRUED SALARY COST			39.0665
			43	COST OF SAL & BEN PER TOTAL WK HR	10,697	286	37.4020
			44	LESS OVERTIME PREMIUM PAY	166		
			45	STR SAL/BEN COST PER TOTAL WK HR	10,531	286	36.8216

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,286	322	13.3105	01	STRAIGHT TIME HOURS	40,457	2,772	14.5948
90	4	22.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,154	106	20.3207
			03	HOLIDAY WORK HOURS			
4,376	326	13.4233	04	WORK HOURS SUBTOTAL	42,611	2,878	14.8057
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	917	72	12.7361
4,376	326	13.4233	10	TOTAL WORK HOURS	43,528	2,950	14.7552
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	8	8	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
152	12	12.6666	17	ANNUAL LEAVE	392	31	12.6451
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
152	12	12.6666	24	TOTAL PAID ABSENCE	392	31	12.6451
4,528	338	13.3964	25	GROSS PAY & TOTAL PAID HOURS	43,928	2,981	14.7359
152	12	12.6666	26	LESS TERM, ANN & HOL LEAVE TAKEN	392	31	12.6451
4,376	326	13.4233	27	BALANCE LINE 25 - LINE 26	43,536	2,950	14.7579
158	13	12.1538	28	ANNUAL LEAVE ACCRUED	1,044	86	12.1395
			29	HOLIDAY LEAVE ACCRUED			
4,534	339	13.3746	30	ACCRUED SALARY COST	44,580	3,036	14.6837
			31	BENEFITS-USPS CONTRIBUTION			
61			32	HEALTH BENEFITS	1,138		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
279			37	SOCIAL SECURITY	2,703		
65			38	MEDICARE	635		
405			39	PAYROLL BENEFITS SUBTOTAL	4,476		
			40	UNIFORM ALLOWANCE			
405			41	TOTAL BENEFITS	4,476		
		8.9325	42	(%) BENEFITS/ACCRUED SALARY COST			10.0403
4,939	326	15.1503	43	COST OF SAL & BEN PER TOTAL WK HR	49,056	2,950	16.6291
30			44	LESS OVERTIME PREMIUM PAY	717		
4,909	326	15.0582	45	STR SAL/BEN COST PER TOTAL WK HR	48,339	2,950	16.3861

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,155,172	81,414	26.4717	01	STRAIGHT TIME HOURS	59,183,848	2,243,333	26.3821
183,811	4,481	41.0200	02	OVERTIME HOURS (INCLUDES LINE 46)	3,695,102	91,176	40.5271
73,366	2,790	26.2960	03	HOLIDAY WORK HOURS	829,554	31,711	26.1598
2,412,349	88,685	27.2013	04	WORK HOURS SUBTOTAL	63,708,504	2,366,220	26.9241
	206		05	STEWARDS DUTY HOURS (NA)		4,289	
18,897	359	52.6378	06	PENALTY OVERTIME (NA)	200,589	3,810	52.6480
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,590	311	27.6205	09	TRAINING HOURS	191,837	7,022	27.3194
2,420,939	88,996	27.2027	10	TOTAL WORK HOURS	63,900,341	2,373,242	26.9253
53,169	8,120	6.5479	11	SUNDAY PREMIUM (NA HOURS)	1,347,027	206,819	6.5130
45,442	27,415	1.6575	12	NIGHT DIFFERENTIAL (NA HOURS)	1,155,499	697,220	1.6572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,108	2,908	13.1045
12,108	925	13.0897	14	OTHER PREMIUM PAY (NA HOURS)	252,923	19,344	13.0750
	1,869		15	LEAVE WITHOUT PAY (NA HOURS)		59,429	
			16	TERMINAL LEAVE	1,437,575	53,601	26.8199
387,937	14,756	26.2901	17	ANNUAL LEAVE	6,191,764	236,578	26.1721
240,833	9,152	26.3147	18	HOLIDAY LEAVE	2,773,238	106,005	26.1613
82,290	3,115	26.4173	19	SICK LEAVE	3,363,800	128,471	26.1833
212	8	26.5000	20	MILITARY LEAVE	23,817	952	25.0178
			21	CONVENTION LEAVE			
1,599	61	26.2131	22	OTHER LEAVE	111,078	4,270	26.0135
1,389	56	24.8035	23	CONTINUATION OF PAY LEAVE	32,865	1,262	26.0419
714,260	27,148	26.3098	24	TOTAL PAID ABSENCE	13,934,137	531,139	26.2344
3,245,918	116,144	27.9473	25	GROSS PAY & TOTAL PAID HOURS	80,628,035	2,904,381	27.7608
628,770	23,908	26.2995	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,402,577	396,184	26.2569
2,617,148	92,236	28.3744	27	BALANCE LINE 25 - LINE 26	70,225,458	2,508,197	27.9983
260,248	9,903	26.2797	28	ANNUAL LEAVE ACCRUED	6,497,683	248,361	26.1622
104,862	3,992	26.2680	29	HOLIDAY LEAVE ACCRUED	2,617,392	100,142	26.1368
2,982,258	106,131	28.0997	30	ACCRUED SALARY COST	79,340,533	2,856,700	27.7734
			31	BENEFITS-USPS CONTRIBUTION			
412,398			32	HEALTH BENEFITS	10,477,570		
17,560			33	LIFE INSURANCE	439,328		
291,671			34	RETIREMENT	7,173,368		
104,207			35	THRIFT SAVINGS PLAN (TSP)	2,569,987		
			36	TSP FIDUCIARY INSURANCE			
166,186			37	SOCIAL SECURITY	4,052,166		
44,730			38	MEDICARE	1,114,134		
1,036,752			39	PAYROLL BENEFITS SUBTOTAL	25,826,553		
			40	UNIFORM ALLOWANCE	56,585		
1,036,752			41	TOTAL BENEFITS	25,883,138		
		34.7639	42	(%) BENEFITS/ACCRUED SALARY COST			32.6228
4,019,010	88,996	45.1594	43	COST OF SAL & BEN PER TOTAL WK HR	105,223,671	2,373,242	44.3375
64,365			44	LESS OVERTIME PREMIUM PAY	1,263,967		
3,954,645	88,996	44.4362	45	STR SAL/BEN COST PER TOTAL WK HR	103,959,704	2,373,242	43.8049

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13	1	13.0000	01	STRAIGHT TIME HOURS	798	65	12.2769
			02	OVERTIME HOURS (INCLUDES LINE 46)	147	8	18.3750
			03	HOLIDAY WORK HOURS			
13	1	13.0000	04	WORK HOURS SUBTOTAL	945	73	12.9452
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13	1	13.0000	10	TOTAL WORK HOURS	945	73	12.9452
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
13	1	13.0000	25	GROSS PAY & TOTAL PAID HOURS	945	73	12.9452
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
13	1	13.0000	27	BALANCE LINE 25 - LINE 26	945	73	12.9452
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13	1	13.0000	30	ACCRUED SALARY COST	945	73	12.9452
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1			37	SOCIAL SECURITY	59		
			38	MEDICARE	14		
1			39	PAYROLL BENEFITS SUBTOTAL	73		
			40	UNIFORM ALLOWANCE			
1			41	TOTAL BENEFITS	73		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			7.7248
14	1	14.0000	43	COST OF SAL & BEN PER TOTAL WK HR	1,018	73	13.9452
			44	LESS OVERTIME PREMIUM PAY	49		
14	1	14.0000	45	STR SAL/BEN COST PER TOTAL WK HR	969	73	13.2739

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,007,939	52,019	38.6001	01	STRAIGHT TIME HOURS	48,994,064	1,269,389	38.5965
62,546	1,744	35.8635	02	OVERTIME HOURS (INCLUDES LINE 46)	1,275,300	35,218	36.2115
			03	HOLIDAY WORK HOURS			
2,070,485	53,763	38.5113	04	WORK HOURS SUBTOTAL	50,269,364	1,304,607	38.5321
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
49,859	1,437	34.6965	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	993,314	28,394	34.9832
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
342	8	42.7500	09	TRAINING HOURS	45,463	1,161	39.1584
2,070,827	53,771	38.5119	10	TOTAL WORK HOURS	50,314,827	1,305,768	38.5327
12,800	1,404	9.1168	11	SUNDAY PREMIUM (NA HOURS)	255,986	28,247	9.0624
23,556	7,886	2.9870	12	NIGHT DIFFERENTIAL (NA HOURS)	565,270	188,766	2.9945
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	224		15	LEAVE WITHOUT PAY (NA HOURS)		5,834	
102,096	2,396	42.6110	16	TERMINAL LEAVE	1,144,148	28,143	40.6547
325,823	8,299	39.2605	17	ANNUAL LEAVE	5,017,172	126,109	39.7844
245,522	6,200	39.6003	18	HOLIDAY LEAVE	2,302,256	57,992	39.6995
75,909	1,893	40.0998	19	SICK LEAVE	2,382,888	58,297	40.8749
1,735	48	36.1458	20	MILITARY LEAVE	39,043	1,048	37.2547
			21	CONVENTION LEAVE			
1,558	40	38.9500	22	OTHER LEAVE	69,334	1,776	39.0394
			23	CONTINUATION OF PAY LEAVE			
752,643	18,876	39.8730	24	TOTAL PAID ABSENCE	10,954,841	273,365	40.0740
2,859,826	72,647	39.3660	25	GROSS PAY & TOTAL PAID HOURS	62,090,924	1,579,133	39.3196
673,441	16,895	39.8603	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,463,576	212,244	39.8766
2,186,385	55,752	39.2162	27	BALANCE LINE 25 - LINE 26	53,627,348	1,366,889	39.2331
237,569	6,038	39.3456	28	ANNUAL LEAVE ACCRUED	5,173,300	131,150	39.4456
93,814	2,389	39.2691	29	HOLIDAY LEAVE ACCRUED	2,038,167	51,761	39.3764
2,517,768	64,179	39.2304	30	ACCRUED SALARY COST	60,838,815	1,549,800	39.2559
			31	BENEFITS-USPS CONTRIBUTION			
310,483			32	HEALTH BENEFITS	6,757,802		
15,846			33	LIFE INSURANCE	344,100		
235,237			34	RETIREMENT	4,969,727		
87,037			35	THRIFT SAVINGS PLAN (TSP)	1,838,704		
			36	TSP FIDUCIARY INSURANCE			
126,220			37	SOCIAL SECURITY	2,672,523		
39,620			38	MEDICARE	861,954		
814,443			39	PAYROLL BENEFITS SUBTOTAL	17,444,810		
			40	UNIFORM ALLOWANCE	517		
814,443			41	TOTAL BENEFITS	17,445,327		
		32.3478	42	(%) BENEFITS/ACCRUED SALARY COST			28.6746
3,332,211	53,771	61.9704	43	COST OF SAL & BEN PER TOTAL WK HR	78,284,142	1,305,768	59.9525
4,225			44	LESS OVERTIME PREMIUM PAY	93,901		
3,327,986	53,771	61.8918	45	STR SAL/BEN COST PER TOTAL WK HR	78,190,241	1,305,768	59.8806

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,163,124	133,434	31.1998	01	STRAIGHT TIME HOURS	108,178,710	3,512,787	30.7956
246,357	6,225	39.5754	02	OVERTIME HOURS (INCLUDES LINE 46)	4,970,549	126,402	39.3233
73,366	2,790	26.2960	03	HOLIDAY WORK HOURS	829,554	31,711	26.1598
4,482,847	142,449	31.4698	04	WORK HOURS SUBTOTAL	113,978,813	3,670,900	31.0492
	206		05	STEWARDS DUTY HOURS (NA)		4,289	
18,897	359	52.6378	06	PENALTY OVERTIME (NA)	200,589	3,810	52.6480
49,859	1,437	34.6965	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	993,314	28,394	34.9832
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,932	319	28.0000	09	TRAINING HOURS	237,300	8,183	28.9991
4,491,779	142,768	31.4620	10	TOTAL WORK HOURS	114,216,113	3,679,083	31.0447
65,969	9,524	6.9266	11	SUNDAY PREMIUM (NA HOURS)	1,603,013	235,066	6.8194
68,998	35,301	1.9545	12	NIGHT DIFFERENTIAL (NA HOURS)	1,720,769	885,986	1.9422
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,108	2,908	13.1045
12,108	925	13.0897	14	OTHER PREMIUM PAY (NA HOURS)	252,923	19,344	13.0750
	2,093		15	LEAVE WITHOUT PAY (NA HOURS)		65,263	
102,096	2,396	42.6110	16	TERMINAL LEAVE	2,581,723	81,744	31.5830
713,760	23,055	30.9590	17	ANNUAL LEAVE	11,208,936	362,687	30.9052
486,355	15,352	31.6802	18	HOLIDAY LEAVE	5,075,494	163,997	30.9487
158,199	5,008	31.5892	19	SICK LEAVE	5,746,688	186,768	30.7691
1,947	56	34.7678	20	MILITARY LEAVE	62,860	2,000	31.4300
			21	CONVENTION LEAVE			
3,157	101	31.2574	22	OTHER LEAVE	180,412	6,046	29.8398
1,389	56	24.8035	23	CONTINUATION OF PAY LEAVE	32,865	1,262	26.0419
1,466,903	46,024	31.8725	24	TOTAL PAID ABSENCE	24,888,978	804,504	30.9370
6,105,757	188,792	32.3411	25	GROSS PAY & TOTAL PAID HOURS	142,719,904	4,483,587	31.8316
1,302,211	40,803	31.9145	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,866,153	608,428	31.0080
4,803,546	147,989	32.4588	27	BALANCE LINE 25 - LINE 26	123,853,751	3,875,159	31.9609
497,817	15,941	31.2287	28	ANNUAL LEAVE ACCRUED	11,670,983	379,511	30.7526
198,676	6,381	31.1355	29	HOLIDAY LEAVE ACCRUED	4,655,559	151,903	30.6482
5,500,039	170,311	32.2940	30	ACCRUED SALARY COST	140,180,293	4,406,573	31.8116
			31	BENEFITS-USPS CONTRIBUTION			
722,881			32	HEALTH BENEFITS	17,235,372		
33,406			33	LIFE INSURANCE	783,428		
526,908			34	RETIREMENT	12,143,095		
191,244			35	THRIFT SAVINGS PLAN (TSP)	4,408,691		
			36	TSP FIDUCIARY INSURANCE			
292,407			37	SOCIAL SECURITY	6,724,748		
84,350			38	MEDICARE	1,976,102		
1,851,196			39	PAYROLL BENEFITS SUBTOTAL	43,271,436		
			40	UNIFORM ALLOWANCE	57,102		
1,851,196			41	TOTAL BENEFITS	43,328,538		
		33.6578	42	(%) BENEFITS/ACCRUED SALARY COST			30.9091
7,351,235	142,768	51.4907	43	COST OF SAL & BEN PER TOTAL WK HR	183,508,831	3,679,083	49.8789
68,590			44	LESS OVERTIME PREMIUM PAY	1,357,918		
7,282,645	142,768	51.0103	45	STR SAL/BEN COST PER TOTAL WK HR	182,150,913	3,679,083	49.5098

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,146,147	1,173,093	29.1077	01	STRAIGHT TIME HOURS	847,304,325	29,235,636	28.9819
5,580,807	127,173	43.8835	02	OVERTIME HOURS (INCLUDES LINE 46)	106,578,317	2,458,832	43.3450
1,351,111	47,671	28.3424	03	HOLIDAY WORK HOURS	13,462,636	477,731	28.1803
41,078,065	1,347,937	30.4747	04	WORK HOURS SUBTOTAL	967,345,278	32,172,199	30.0677
	2,559		05	STEWARDS DUTY HOURS (NA)		74,706	
765,239	13,261	57.7059	06	PENALTY OVERTIME (NA)	9,567,819	166,390	57.5023
349,965	10,144	34.4997	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,365,249	182,598	34.8593
			07	LIMITED DUTY HOURS (NA)	262	9	29.1111
			08	REHABILITATION WORK HOURS (NA)			
299,192	9,817	30.4769	09	TRAINING HOURS	10,924,180	360,392	30.3119
41,377,257	1,357,754	30.4747	10	TOTAL WORK HOURS	978,269,458	32,532,591	30.0704
1,117,502	155,364	7.1927	11	SUNDAY PREMIUM (NA HOURS)	25,353,776	3,543,721	7.1545
819,500	423,119	1.9368	12	NIGHT DIFFERENTIAL (NA HOURS)	19,403,377	10,018,801	1.9366
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	633,107	44,814	14.1274
115,081	7,994	14.3959	14	OTHER PREMIUM PAY (NA HOURS)	3,277,924	228,516	14.3443
	26,327		15	LEAVE WITHOUT PAY (NA HOURS)		643,757	
238,562	7,009	34.0365	16	TERMINAL LEAVE	18,094,934	606,427	29.8386
6,637,193	228,381	29.0619	17	ANNUAL LEAVE	91,402,611	3,153,687	28.9827
4,258,113	145,962	29.1727	18	HOLIDAY LEAVE	41,853,343	1,443,860	28.9871
1,516,624	52,131	29.0925	19	SICK LEAVE	46,150,973	1,597,325	28.8926
9,095	306	29.7222	20	MILITARY LEAVE	577,080	20,137	28.6576
			21	CONVENTION LEAVE			
30,014	1,055	28.4492	22	OTHER LEAVE	1,655,817	57,765	28.6647
16,587	592	28.0185	23	CONTINUATION OF PAY LEAVE	509,757	18,277	27.8906
12,706,188	435,436	29.1803	24	TOTAL PAID ABSENCE	200,244,515	6,897,478	29.0315
56,135,528	1,793,190	31.3048	25	GROSS PAY & TOTAL PAID HOURS	1,227,182,157	39,430,069	31.1230
11,133,868	381,352	29.1957	26	LESS TERM, ANN & HOL LEAVE TAKEN	151,350,888	5,203,974	29.0837
45,001,660	1,411,838	31.8745	27	BALANCE LINE 25 - LINE 26	1,075,831,269	34,226,095	31.4330
4,359,008	149,724	29.1136	28	ANNUAL LEAVE ACCRUED	96,868,084	3,343,624	28.9709
1,785,306	61,458	29.0492	29	HOLIDAY LEAVE ACCRUED	39,477,507	1,365,647	28.9075
51,145,974	1,623,020	31.5128	30	ACCRUED SALARY COST	1,212,176,860	38,935,366	31.1330
			31	BENEFITS-USPS CONTRIBUTION			
6,887,704			32	HEALTH BENEFITS	153,153,756		
286,182			33	LIFE INSURANCE	6,320,176		
4,908,936			34	RETIREMENT	106,673,088		
1,810,313			35	THRIFT SAVINGS PLAN (TSP)	39,399,844		
			36	TSP FIDUCIARY INSURANCE			
2,955,733			37	SOCIAL SECURITY	63,294,691		
776,281			38	MEDICARE	17,004,933		
17,625,149			39	PAYROLL BENEFITS SUBTOTAL	385,846,488		
			40	UNIFORM ALLOWANCE	1,047,460		
17,625,149			41	TOTAL BENEFITS	386,893,948		
		34.4604	42	(%) BENEFITS/ACCRUED SALARY COST			31.9172
68,771,123	1,357,754	50.6506	43	COST OF SAL & BEN PER TOTAL WK HR	1,599,070,808	32,532,591	49.1528
1,869,665			44	LESS OVERTIME PREMIUM PAY	34,968,777		
66,901,458	1,357,754	49.2736	45	STR SAL/BEN COST PER TOTAL WK HR	1,564,102,031	32,532,591	48.0780

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,228,239	274,596	26.3231	01	STRAIGHT TIME HOURS	172,417,411	6,504,319	26.5081
961,856	23,851	40.3277	02	OVERTIME HOURS (INCLUDES LINE 46)	21,625,183	533,605	40.5265
94,808	3,628	26.1323	03	HOLIDAY WORK HOURS	1,185,464	45,079	26.2974
8,284,903	302,075	27.4266	04	WORK HOURS SUBTOTAL	195,228,058	7,083,003	27.5628
	456		05	STEWARDS DUTY HOURS (NA)		11,335	
45,611	857	53.2217	06	PENALTY OVERTIME (NA)	862,610	16,152	53.4057
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,306	809	26.3362	09	TRAINING HOURS	501,421	18,945	26.4671
8,306,209	302,884	27.4237	10	TOTAL WORK HOURS	195,729,479	7,101,948	27.5599
39,010	5,926	6.5828	11	SUNDAY PREMIUM (NA HOURS)	828,185	125,270	6.6111
98,940	60,087	1.6466	12	NIGHT DIFFERENTIAL (NA HOURS)	2,297,386	1,377,428	1.6678
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,199	2,262	13.3505
2,081	156	13.3397	14	OTHER PREMIUM PAY (NA HOURS)	40,854	3,017	13.5412
	7,669		15	LEAVE WITHOUT PAY (NA HOURS)		157,815	
8,941	336	26.6101	16	TERMINAL LEAVE	2,968,356	107,423	27.6324
1,475,780	54,853	26.9042	17	ANNUAL LEAVE	17,221,538	645,210	26.6913
984,985	37,416	26.3252	18	HOLIDAY LEAVE	9,017,284	341,089	26.4367
292,708	10,892	26.8736	19	SICK LEAVE	9,289,965	347,043	26.7689
4,683	176	26.6079	20	MILITARY LEAVE	110,338	4,254	25.9374
			21	CONVENTION LEAVE			
8,059	303	26.5973	22	OTHER LEAVE	356,893	13,542	26.3545
4,871	184	26.4728	23	CONTINUATION OF PAY LEAVE	117,163	4,307	27.2029
2,780,027	104,160	26.6899	24	TOTAL PAID ABSENCE	39,081,537	1,462,868	26.7156
11,226,267	407,044	27.5799	25	GROSS PAY & TOTAL PAID HOURS	238,007,640	8,564,816	27.7889
2,469,706	92,605	26.6692	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,207,178	1,093,722	26.7043
8,756,561	314,439	27.8482	27	BALANCE LINE 25 - LINE 26	208,800,462	7,471,094	27.9477
885,798	33,284	26.6133	28	ANNUAL LEAVE ACCRUED	18,882,287	709,186	26.6252
389,667	14,829	26.2773	29	HOLIDAY LEAVE ACCRUED	8,123,283	307,786	26.3926
10,032,026	362,552	27.6705	30	ACCRUED SALARY COST	235,806,032	8,488,066	27.7808
			31	BENEFITS-USPS CONTRIBUTION			
1,638,372			32	HEALTH BENEFITS	34,556,569		
61,350			33	LIFE INSURANCE	1,280,865		
1,079,363			34	RETIREMENT	22,166,658		
387,768			35	THRIFT SAVINGS PLAN (TSP)	7,906,986		
			36	TSP FIDUCIARY INSURANCE			
606,416			37	SOCIAL SECURITY	12,548,282		
154,429			38	MEDICARE	3,282,621		
3,927,698			39	PAYROLL BENEFITS SUBTOTAL	81,741,981		
			40	UNIFORM ALLOWANCE	202,154		
3,927,698			41	TOTAL BENEFITS	81,944,135		
		39.1515	42	(%) BENEFITS/ACCRUED SALARY COST			34.7506
13,959,724	302,884	46.0893	43	COST OF SAL & BEN PER TOTAL WK HR	317,750,167	7,101,948	44.7412
327,915			44	LESS OVERTIME PREMIUM PAY	7,345,242		
13,631,809	302,884	45.0066	45	STR SAL/BEN COST PER TOTAL WK HR	310,404,925	7,101,948	43.7070

REFERENCE NBR: 1515 TITLE: NTFT VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,524	333	25.5975	01	STRAIGHT TIME HOURS	131,877	5,143	25.6420
837	21	39.8571	02	OVERTIME HOURS (INCLUDES LINE 46)	10,336	261	39.6015
377	15	25.1333	03	HOLIDAY WORK HOURS	2,811	111	25.3243
9,738	369	26.3902	04	WORK HOURS SUBTOTAL	145,024	5,515	26.2962
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	646	12	53.8333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,738	369	26.3902	10	TOTAL WORK HOURS	145,024	5,515	26.2962
103	16	6.4375	11	SUNDAY PREMIUM (NA HOURS)	3,548	556	6.3812
210	130	1.6153	12	NIGHT DIFFERENTIAL (NA HOURS)	2,524	1,595	1.5824
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	323	8	40.3750
			14	OTHER PREMIUM PAY (NA HOURS)	126	10	12.6000
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
689	26	26.5000	17	ANNUAL LEAVE	15,985	624	25.6169
1,237	48	25.7708	18	HOLIDAY LEAVE	7,973	312	25.5544
			19	SICK LEAVE	3,532	140	25.2285
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,926	74	26.0270	24	TOTAL PAID ABSENCE	27,490	1,076	25.5483
11,977	443	27.0361	25	GROSS PAY & TOTAL PAID HOURS	179,035	6,591	27.1635
1,926	74	26.0270	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,958	936	25.5961
10,051	369	27.2384	27	BALANCE LINE 25 - LINE 26	155,077	5,655	27.4229
1,002	39	25.6923	28	ANNUAL LEAVE ACCRUED	14,467	564	25.6507
474	19	24.9473	29	HOLIDAY LEAVE ACCRUED	6,864	269	25.5167
11,527	427	26.9953	30	ACCRUED SALARY COST	176,408	6,488	27.1898
			31	BENEFITS-USPS CONTRIBUTION			
2,516			32	HEALTH BENEFITS	36,902		
62			33	LIFE INSURANCE	971		
1,244			34	RETIREMENT	18,928		
327			35	THRIFT SAVINGS PLAN (TSP)	5,207		
			36	TSP FIDUCIARY INSURANCE			
682			37	SOCIAL SECURITY	10,298		
159			38	MEDICARE	2,408		
4,990			39	PAYROLL BENEFITS SUBTOTAL	74,714		
			40	UNIFORM ALLOWANCE			
4,990			41	TOTAL BENEFITS	74,714		
		43.2896	42	(%) BENEFITS/ACCRUED SALARY COST			42.3529
16,517	369	44.7615	43	COST OF SAL & BEN PER TOTAL WK HR	251,122	5,515	45.5343
279			44	LESS OVERTIME PREMIUM PAY	3,550		
16,238	369	44.0054	45	STR SAL/BEN COST PER TOTAL WK HR	247,572	5,515	44.8906

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	29,484	1,168	25.2431
			02	OVERTIME HOURS (INCLUDES LINE 46)	549	15	36.6000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	30,033	1,183	25.3871
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	30,033	1,183	25.3871
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	1	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,064	40	26.6000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	1,064	40	26.6000
			25	GROSS PAY & TOTAL PAID HOURS	31,149	1,223	25.4693
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,064	40	26.6000
			27	BALANCE LINE 25 - LINE 26	30,085	1,183	25.4311
			28	ANNUAL LEAVE ACCRUED	1,013	41	24.7073
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	31,098	1,224	25.4068
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3,054		
			33	LIFE INSURANCE	163		
			34	RETIREMENT	3,046		
			35	THRIFT SAVINGS PLAN (TSP)	1,093		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,823		
			38	MEDICARE	441		
			39	PAYROLL BENEFITS SUBTOTAL	9,620		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	9,620		
			42	(%) BENEFITS/ACCRUED SALARY COST			30.9344
			43	COST OF SAL & BEN PER TOTAL WK HR	40,718	1,183	34.4192
			44	LESS OVERTIME PREMIUM PAY	183		
			45	STR SAL/BEN COST PER TOTAL WK HR	40,535	1,183	34.2645

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,911	6,707	15.0456	01	STRAIGHT TIME HOURS	2,159,403	141,780	15.2306
1,528	68	22.4705	02	OVERTIME HOURS (INCLUDES LINE 46)	62,507	2,796	22.3558
			03	HOLIDAY WORK HOURS			
102,439	6,775	15.1201	04	WORK HOURS SUBTOTAL	2,221,910	144,576	15.3684
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
95	6	15.8333	09	TRAINING HOURS	36,804	2,333	15.7753
102,534	6,781	15.1207	10	TOTAL WORK HOURS	2,258,714	146,909	15.3749
			11	SUNDAY PREMIUM (NA HOURS)			
1,302	1,128	1.1542	12	NIGHT DIFFERENTIAL (NA HOURS)	35,082	30,340	1.1562
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	23		15	LEAVE WITHOUT PAY (NA HOURS)		1,240	
4,880	336	14.5238	16	TERMINAL LEAVE	13,293	893	14.8857
2,427	166	14.6204	17	ANNUAL LEAVE	44,734	2,994	14.9412
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,307	502	14.5557	24	TOTAL PAID ABSENCE	58,027	3,887	14.9284
111,143	7,283	15.2606	25	GROSS PAY & TOTAL PAID HOURS	2,351,823	150,796	15.5960
7,307	502	14.5557	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,027	3,887	14.9284
103,836	6,781	15.3127	27	BALANCE LINE 25 - LINE 26	2,293,796	146,909	15.6137
4,889	339	14.4218	28	ANNUAL LEAVE ACCRUED	105,057	7,228	14.5347
			29	HOLIDAY LEAVE ACCRUED			
108,725	7,120	15.2703	30	ACCRUED SALARY COST	2,398,853	154,137	15.5631
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,617		
			33	LIFE INSURANCE	11		
			34	RETIREMENT	156		
			35	THRIFT SAVINGS PLAN (TSP)	56		
			36	TSP FIDUCIARY INSURANCE			
6,869			37	SOCIAL SECURITY	145,128		
1,606			38	MEDICARE	33,948		
8,475			39	PAYROLL BENEFITS SUBTOTAL	180,916		
			40	UNIFORM ALLOWANCE			
8,475			41	TOTAL BENEFITS	180,916		
		7.7948	42	(%) BENEFITS/ACCRUED SALARY COST			7.5417
117,200	6,781	17.2835	43	COST OF SAL & BEN PER TOTAL WK HR	2,579,769	146,909	17.5603
509			44	LESS OVERTIME PREMIUM PAY	20,815		
116,691	6,781	17.2085	45	STR SAL/BEN COST PER TOTAL WK HR	2,558,954	146,909	17.4186

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,337,674	281,636	26.0537	01	STRAIGHT TIME HOURS	174,738,175	6,652,410	26.2668
964,221	23,940	40.2765	02	OVERTIME HOURS (INCLUDES LINE 46)	21,698,575	536,677	40.4313
95,185	3,643	26.1281	03	HOLIDAY WORK HOURS	1,188,275	45,190	26.2950
8,397,080	309,219	27.1557	04	WORK HOURS SUBTOTAL	197,625,025	7,234,277	27.3178
	456		05	STEWARDS DUTY HOURS (NA)		11,335	
45,611	857	53.2217	06	PENALTY OVERTIME (NA)	863,256	16,164	53.4060
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,401	815	26.2588	09	TRAINING HOURS	538,225	21,278	25.2949
8,418,481	310,034	27.1534	10	TOTAL WORK HOURS	198,163,250	7,255,555	27.3119
39,113	5,942	6.5824	11	SUNDAY PREMIUM (NA HOURS)	831,783	125,834	6.6101
100,452	61,345	1.6374	12	NIGHT DIFFERENTIAL (NA HOURS)	2,334,994	1,409,364	1.6567
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,522	2,270	13.4458
2,081	156	13.3397	14	OTHER PREMIUM PAY (NA HOURS)	40,980	3,027	13.5381
	7,692		15	LEAVE WITHOUT PAY (NA HOURS)		159,059	
13,821	672	20.5669	16	TERMINAL LEAVE	2,981,649	108,316	27.5273
1,478,896	55,045	26.8670	17	ANNUAL LEAVE	17,283,321	648,868	26.6361
986,222	37,464	26.3245	18	HOLIDAY LEAVE	9,025,257	341,401	26.4359
292,708	10,892	26.8736	19	SICK LEAVE	9,293,497	347,183	26.7682
4,683	176	26.6079	20	MILITARY LEAVE	110,338	4,254	25.9374
			21	CONVENTION LEAVE			
8,059	303	26.5973	22	OTHER LEAVE	356,893	13,542	26.3545
4,871	184	26.4728	23	CONTINUATION OF PAY LEAVE	117,163	4,307	27.2029
2,789,260	104,736	26.6313	24	TOTAL PAID ABSENCE	39,168,118	1,467,871	26.6836
11,349,387	414,770	27.3630	25	GROSS PAY & TOTAL PAID HOURS	240,569,647	8,723,426	27.5774
2,478,939	93,181	26.6034	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,290,227	1,098,585	26.6617
8,870,448	321,589	27.5831	27	BALANCE LINE 25 - LINE 26	211,279,420	7,624,841	27.7093
891,689	33,662	26.4894	28	ANNUAL LEAVE ACCRUED	19,002,824	717,019	26.5025
390,141	14,848	26.2756	29	HOLIDAY LEAVE ACCRUED	8,130,147	308,055	26.3918
10,152,278	370,099	27.4312	30	ACCRUED SALARY COST	238,412,391	8,649,915	27.5623
			31	BENEFITS-USPS CONTRIBUTION			
1,640,888			32	HEALTH BENEFITS	34,598,142		
61,412			33	LIFE INSURANCE	1,282,010		
1,080,607			34	RETIREMENT	22,188,788		
388,095			35	THRIFT SAVINGS PLAN (TSP)	7,913,342		
			36	TSP FIDUCIARY INSURANCE			
613,967			37	SOCIAL SECURITY	12,705,531		
156,194			38	MEDICARE	3,319,418		
3,941,163			39	PAYROLL BENEFITS SUBTOTAL	82,007,231		
			40	UNIFORM ALLOWANCE	202,154		
3,941,163			41	TOTAL BENEFITS	82,209,385		
		38.8204	42	(%) BENEFITS/ACCRUED SALARY COST			34.4820
14,093,441	310,034	45.4577	43	COST OF SAL & BEN PER TOTAL WK HR	320,621,776	7,255,555	44.1898
328,703			44	LESS OVERTIME PREMIUM PAY	7,369,789		
13,764,738	310,034	44.3975	45	STR SAL/BEN COST PER TOTAL WK HR	313,251,987	7,255,555	43.1740

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,049,381	30,480	34.4285	01	STRAIGHT TIME HOURS	24,512,490	706,456	34.6978
41,555	1,201	34.6003	02	OVERTIME HOURS (INCLUDES LINE 46)	937,391	26,944	34.7903
			03	HOLIDAY WORK HOURS			
1,090,936	31,681	34.4350	04	WORK HOURS SUBTOTAL	25,449,881	733,400	34.7012
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
32,527	975	33.3610	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	731,998	21,817	33.5517
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	19,547	554	35.2833
1,090,936	31,681	34.4350	10	TOTAL WORK HOURS	25,469,428	733,954	34.7016
1,129	136	8.3014	11	SUNDAY PREMIUM (NA HOURS)	24,855	2,964	8.3856
7,719	2,925	2.6389	12	NIGHT DIFFERENTIAL (NA HOURS)	176,011	66,094	2.6630
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	951	69	13.7826
	312		15	LEAVE WITHOUT PAY (NA HOURS)		7,343	
21,910	512	42.7929	16	TERMINAL LEAVE	617,874	16,137	38.2892
158,964	4,516	35.2001	17	ANNUAL LEAVE	2,600,150	73,453	35.3988
134,375	3,824	35.1399	18	HOLIDAY LEAVE	1,200,469	33,920	35.3911
37,452	1,045	35.8392	19	SICK LEAVE	886,221	25,033	35.4021
			20	MILITARY LEAVE	8,548	224	38.1607
			21	CONVENTION LEAVE			
5,545	144	38.5069	22	OTHER LEAVE	119,208	3,008	39.6303
			23	CONTINUATION OF PAY LEAVE	3,348	104	32.1923
358,246	10,041	35.6783	24	TOTAL PAID ABSENCE	5,435,818	151,879	35.7904
1,458,030	41,722	34.9463	25	GROSS PAY & TOTAL PAID HOURS	31,107,063	885,833	35.1161
315,249	8,852	35.6133	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,418,493	123,510	35.7743
1,142,781	32,870	34.7666	27	BALANCE LINE 25 - LINE 26	26,688,570	762,323	35.0095
130,626	3,720	35.1145	28	ANNUAL LEAVE ACCRUED	2,691,497	76,242	35.3020
51,729	1,477	35.0230	29	HOLIDAY LEAVE ACCRUED	1,063,884	30,202	35.2256
1,325,136	38,067	34.8106	30	ACCRUED SALARY COST	30,443,951	868,767	35.0427
			31	BENEFITS-USPS CONTRIBUTION			
184,178			32	HEALTH BENEFITS	3,827,285		
8,362			33	LIFE INSURANCE	173,148		
118,866			34	RETIREMENT	2,365,560		
43,776			35	THRIFT SAVINGS PLAN (TSP)	863,678		
			36	TSP FIDUCIARY INSURANCE			
61,402			37	SOCIAL SECURITY	1,254,209		
20,011			38	MEDICARE	429,033		
436,595			39	PAYROLL BENEFITS SUBTOTAL	8,912,913		
			40	UNIFORM ALLOWANCE	624		
436,595			41	TOTAL BENEFITS	8,913,537		
		32.9471	42	(%) BENEFITS/ACCRUED SALARY COST			29.2785
1,761,731	31,681	55.6084	43	COST OF SAL & BEN PER TOTAL WK HR	39,357,488	733,954	53.6239
3,006			44	LESS OVERTIME PREMIUM PAY	68,396		
1,758,725	31,681	55.5135	45	STR SAL/BEN COST PER TOTAL WK HR	39,289,092	733,954	53.5307

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,387,055	312,116	26.8715	01	STRAIGHT TIME HOURS	199,250,665	7,358,866	27.0762
1,005,776	25,141	40.0054	02	OVERTIME HOURS (INCLUDES LINE 46)	22,635,966	563,621	40.1616
95,185	3,643	26.1281	03	HOLIDAY WORK HOURS	1,188,275	45,190	26.2950
9,488,016	340,900	27.8322	04	WORK HOURS SUBTOTAL	223,074,906	7,967,677	27.9974
	456		05	STEWARDS DUTY HOURS (NA)		11,335	
45,611	857	53.2217	06	PENALTY OVERTIME (NA)	863,256	16,164	53.4060
32,527	975	33.3610	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	731,998	21,817	33.5517
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,401	815	26.2588	09	TRAINING HOURS	557,772	21,832	25.5483
9,509,417	341,715	27.8285	10	TOTAL WORK HOURS	223,632,678	7,989,509	27.9907
40,242	6,078	6.6209	11	SUNDAY PREMIUM (NA HOURS)	856,638	128,798	6.6510
108,171	64,270	1.6830	12	NIGHT DIFFERENTIAL (NA HOURS)	2,511,005	1,475,458	1.7018
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,522	2,270	13.4458
2,081	156	13.3397	14	OTHER PREMIUM PAY (NA HOURS)	41,931	3,096	13.5436
	8,004		15	LEAVE WITHOUT PAY (NA HOURS)		166,402	
35,731	1,184	30.1782	16	TERMINAL LEAVE	3,599,523	124,453	28.9227
1,637,860	59,561	27.4988	17	ANNUAL LEAVE	19,883,471	722,321	27.5271
1,120,597	41,288	27.1409	18	HOLIDAY LEAVE	10,225,726	375,321	27.2452
330,160	11,937	27.6585	19	SICK LEAVE	10,179,718	372,216	27.3489
4,683	176	26.6079	20	MILITARY LEAVE	118,886	4,478	26.5489
			21	CONVENTION LEAVE			
13,604	447	30.4340	22	OTHER LEAVE	476,101	16,550	28.7674
4,871	184	26.4728	23	CONTINUATION OF PAY LEAVE	120,511	4,411	27.3205
3,147,506	114,777	27.4227	24	TOTAL PAID ABSENCE	44,603,936	1,619,750	27.5375
12,807,417	456,492	28.0561	25	GROSS PAY & TOTAL PAID HOURS	271,676,710	9,609,259	28.2723
2,794,188	102,033	27.3851	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,708,720	1,222,095	27.5827
10,013,229	354,459	28.2493	27	BALANCE LINE 25 - LINE 26	237,967,990	8,387,164	28.3728
1,022,315	37,382	27.3477	28	ANNUAL LEAVE ACCRUED	21,694,321	793,261	27.3482
441,870	16,325	27.0670	29	HOLIDAY LEAVE ACCRUED	9,194,031	338,257	27.1806
11,477,414	408,166	28.1194	30	ACCRUED SALARY COST	268,856,342	9,518,682	28.2451
			31	BENEFITS-USPS CONTRIBUTION			
1,825,066			32	HEALTH BENEFITS	38,425,427		
69,774			33	LIFE INSURANCE	1,455,158		
1,199,473			34	RETIREMENT	24,554,348		
431,871			35	THRIFT SAVINGS PLAN (TSP)	8,777,020		
			36	TSP FIDUCIARY INSURANCE			
675,369			37	SOCIAL SECURITY	13,959,740		
176,205			38	MEDICARE	3,748,451		
4,377,758			39	PAYROLL BENEFITS SUBTOTAL	90,920,144		
			40	UNIFORM ALLOWANCE	202,778		
4,377,758			41	TOTAL BENEFITS	91,122,922		
		38.1423	42	(%) BENEFITS/ACCRUED SALARY COST			33.8927
15,855,172	341,715	46.3988	43	COST OF SAL & BEN PER TOTAL WK HR	359,979,264	7,989,509	45.0564
331,709			44	LESS OVERTIME PREMIUM PAY	7,438,185		
15,523,463	341,715	45.4280	45	STR SAL/BEN COST PER TOTAL WK HR	352,541,079	7,989,509	44.1254

REFERENCE NBR: 1575 TITLE: P.O. SUB-TOTAL, BARGAINING FULL-TIME NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
546,629,683	20,789,335	26.2937	01	STRAIGHT TIME HOURS	13,279,711,794	506,180,773	26.2351
95,243,308	2,312,439	41.1873	02	OVERTIME HOURS (INCLUDES LINE 46)	2,249,874,731	54,786,474	41.0662
8,652,375	325,823	26.5554	03	HOLIDAY WORK HOURS	92,905,513	3,514,766	26.4329
650,525,366	23,427,597	27.7674	04	WORK HOURS SUBTOTAL	15,622,492,038	564,482,013	27.6758
	59,671		05	STEWARDS DUTY HOURS (NA)		1,528,762	
9,935,382	185,291	53.6204	06	PENALTY OVERTIME (NA)	216,458,118	4,039,518	53.5851
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,921	92	20.8804
4,315	164	26.3109	07	LIMITED DUTY HOURS (NA)	99,722	3,808	26.1875
6,414	235	27.2936	08	REHABILITATION WORK HOURS (NA)	14,644	616	23.7727
2,273,843	79,712	28.5257	09	TRAINING HOURS	59,794,127	2,098,796	28.4897
652,799,209	23,507,309	27.7700	10	TOTAL WORK HOURS	15,682,286,165	566,580,809	27.6788
4,842,078	737,641	6.5642	11	SUNDAY PREMIUM (NA HOURS)	111,520,429	17,077,930	6.5300
5,847,278	3,546,924	1.6485	12	NIGHT DIFFERENTIAL (NA HOURS)	142,493,085	86,418,717	1.6488
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,738,956	336,718	14.0739
1,720,773	135,340	12.7144	14	OTHER PREMIUM PAY (NA HOURS)	37,864,955	2,959,989	12.7922
	1,362,142		15	LEAVE WITHOUT PAY (NA HOURS)		30,047,223	
2,260,196	84,046	26.8923	16	TERMINAL LEAVE	134,247,317	4,983,753	26.9369
103,848,222	3,914,365	26.5300	17	ANNUAL LEAVE	1,402,555,914	53,220,630	26.3536
75,000,976	2,840,630	26.4029	18	HOLIDAY LEAVE	702,411,609	26,699,404	26.3081
26,575,471	1,004,413	26.4587	19	SICK LEAVE	749,478,819	28,496,831	26.3004
102,075	3,856	26.4717	20	MILITARY LEAVE	5,392,575	204,697	26.3441
			21	CONVENTION LEAVE			
1,487,390	60,608	24.5411	22	OTHER LEAVE	38,940,413	1,523,098	25.5665
900,438	34,104	26.4027	23	CONTINUATION OF PAY LEAVE	26,345,043	971,745	27.1110
210,174,768	7,942,022	26.4636	24	TOTAL PAID ABSENCE	3,059,371,690	116,100,158	26.3511
875,384,106	31,449,331	27.8347	25	GROSS PAY & TOTAL PAID HOURS	19,038,275,280	682,680,967	27.8875
181,109,394	6,839,041	26.4816	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,239,214,840	84,903,787	26.3735
694,274,712	24,610,290	28.2107	27	BALANCE LINE 25 - LINE 26	16,799,060,440	597,777,180	28.1025
69,433,059	2,622,588	26.4750	28	ANNUAL LEAVE ACCRUED	1,504,017,702	57,003,180	26.3848
29,294,051	1,110,509	26.3789	29	HOLIDAY LEAVE ACCRUED	629,591,686	23,937,987	26.3009
793,001,822	28,343,387	27.9783	30	ACCRUED SALARY COST	18,932,669,828	678,718,347	27.8947
			31	BENEFITS-USPS CONTRIBUTION			
124,970,490			32	HEALTH BENEFITS	2,694,188,383		
4,645,695			33	LIFE INSURANCE	99,845,002		
79,267,492			34	RETIREMENT	1,679,067,480		
27,329,665			35	THRIFT SAVINGS PLAN (TSP)	578,649,010		
			36	TSP FIDUCIARY INSURANCE			
45,962,673			37	SOCIAL SECURITY	986,186,267		
12,049,946			38	MEDICARE	263,193,029		
294,225,961			39	PAYROLL BENEFITS SUBTOTAL	6,301,129,171		
			40	UNIFORM ALLOWANCE	49,123,307		
294,225,961			41	TOTAL BENEFITS	6,350,252,478		
		37.1028	42	(%) BENEFITS/ACCRUED SALARY COST			33.5412
1,087,227,783	23,507,309	46.2506	43	COST OF SAL & BEN PER TOTAL WK HR	25,282,922,306	566,580,809	44.6236
33,375,103			44	LESS OVERTIME PREMIUM PAY	785,356,151		
1,053,852,680	23,507,309	44.8308	45	STR SAL/BEN COST PER TOTAL WK HR	24,497,566,155	566,580,809	43.2375

REFERENCE NBR: 1580 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME REG NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,218,472	47,313	25.7534	01	STRAIGHT TIME HOURS	30,030,220	1,171,015	25.6446
46,025	1,161	39.6425	02	OVERTIME HOURS (INCLUDES LINE 46)	1,166,982	29,757	39.2170
3,318	127	26.1259	03	HOLIDAY WORK HOURS	128,697	4,911	26.2058
1,267,815	48,601	26.0861	04	WORK HOURS SUBTOTAL	31,325,899	1,205,683	25.9818
	21		05	STEWARDS DUTY HOURS (NA)		569	
2,532	47	53.8723	06	PENALTY OVERTIME (NA)	46,959	890	52.7629
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,753	121	22.7520
			08	REHABILITATION WORK HOURS (NA)			
5,147	184	27.9728	09	TRAINING HOURS	101,267	3,783	26.7689
1,272,962	48,785	26.0933	10	TOTAL WORK HOURS	31,427,166	1,209,466	25.9843
1,033	165	6.2606	11	SUNDAY PREMIUM (NA HOURS)	22,842	3,598	6.3485
7,031	4,368	1.6096	12	NIGHT DIFFERENTIAL (NA HOURS)	170,119	105,595	1.6110
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,357	256	13.1132
			14	OTHER PREMIUM PAY (NA HOURS)	16,962	1,264	13.4193
	2,697		15	LEAVE WITHOUT PAY (NA HOURS)		60,669	
			16	TERMINAL LEAVE	341,703	12,944	26.3985
195,805	7,561	25.8967	17	ANNUAL LEAVE	2,900,907	112,709	25.7380
138,230	5,333	25.9197	18	HOLIDAY LEAVE	1,367,776	53,147	25.7357
47,880	1,848	25.9090	19	SICK LEAVE	1,391,089	54,053	25.7356
			20	MILITARY LEAVE	6,874	267	25.7453
			21	CONVENTION LEAVE			
2,190	81	27.0370	22	OTHER LEAVE	39,920	1,508	26.4721
1,875	69	27.1739	23	CONTINUATION OF PAY LEAVE	20,074	752	26.6941
385,980	14,892	25.9186	24	TOTAL PAID ABSENCE	6,068,343	235,380	25.7810
1,667,006	63,677	26.1790	25	GROSS PAY & TOTAL PAID HOURS	37,708,789	1,444,846	26.0988
334,035	12,894	25.9062	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,610,386	178,800	25.7851
1,332,971	50,783	26.2483	27	BALANCE LINE 25 - LINE 26	33,098,403	1,266,046	26.1431
145,271	5,614	25.8765	28	ANNUAL LEAVE ACCRUED	3,195,786	124,187	25.7336
51,316	1,988	25.8128	29	HOLIDAY LEAVE ACCRUED	1,139,268	44,370	25.6765
1,529,558	58,385	26.1977	30	ACCRUED SALARY COST	37,433,457	1,434,603	26.0932
			31	BENEFITS-USPS CONTRIBUTION			
279,976			32	HEALTH BENEFITS	6,225,203		
8,882			33	LIFE INSURANCE	194,251		
174,909			34	RETIREMENT	3,884,631		
57,866			35	THRIFT SAVINGS PLAN (TSP)	1,270,418		
			36	TSP FIDUCIARY INSURANCE			
91,413			37	SOCIAL SECURITY	2,065,726		
22,830			38	MEDICARE	518,043		
635,876			39	PAYROLL BENEFITS SUBTOTAL	14,158,272		
			40	UNIFORM ALLOWANCE	168,461		
635,876			41	TOTAL BENEFITS	14,326,733		
		41.5725	42	(%) BENEFITS/ACCRUED SALARY COST			38.2725
2,165,434	48,785	44.3872	43	COST OF SAL & BEN PER TOTAL WK HR	51,760,190	1,209,466	42.7959
15,749			44	LESS OVERTIME PREMIUM PAY	396,447		
2,149,685	48,785	44.0644	45	STR SAL/BEN COST PER TOTAL WK HR	51,363,743	1,209,466	42.4681

REFERENCE NBR: 1585 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME FLEX NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,609,107	1,128,907	26.2281	01	STRAIGHT TIME HOURS	761,135,630	29,075,868	26.1775
4,284,145	109,294	39.1983	02	OVERTIME HOURS (INCLUDES LINE 46)	137,652,776	3,521,382	39.0905
			03	HOLIDAY WORK HOURS	3,586-	144-	24.9027
33,893,252	1,238,201	27.3729	04	WORK HOURS SUBTOTAL	898,784,820	32,597,106	27.5725
	452		05	STEWARDS DUTY HOURS (NA)		14,985	
293,059	5,691	51.4951	06	PENALTY OVERTIME (NA)	8,972,883	174,568	51.4005
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,635-	84-	31.3690
355	13	27.3076	07	LIMITED DUTY HOURS (NA)	5,759	231	24.9307
247	9	27.4444	08	REHABILITATION WORK HOURS (NA)	208	12	17.3333
140,504	5,105	27.5228	09	TRAINING HOURS	4,847,296	175,941	27.5506
34,033,756	1,243,306	27.3735	10	TOTAL WORK HOURS	903,632,116	32,773,047	27.5724
5,564	867	6.4175	11	SUNDAY PREMIUM (NA HOURS)	344,291	53,993	6.3765
48,112	28,767	1.6724	12	NIGHT DIFFERENTIAL (NA HOURS)	1,245,618	736,228	1.6918
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,839	1,167	13.5724
			14	OTHER PREMIUM PAY (NA HOURS)	37,879	2,866	13.2166
	21,151		15	LEAVE WITHOUT PAY (NA HOURS)		575,396	
82,433	3,096	26.6256	16	TERMINAL LEAVE	9,120,946	338,719	26.9277
4,443,186	166,834	26.6323	17	ANNUAL LEAVE	73,330,176	2,758,598	26.5824
194	8	24.2500	18	HOLIDAY LEAVE	34,420-	1,366-	25.1976
1,093,153	40,952	26.6935	19	SICK LEAVE	35,818,229	1,350,782	26.5166
2,429	94	25.8404	20	MILITARY LEAVE	236,840	8,930	26.5218
			21	CONVENTION LEAVE			
30,586	1,153	26.5273	22	OTHER LEAVE	1,428,780	53,875	26.5202
24,694	924	26.7251	23	CONTINUATION OF PAY LEAVE	1,434,766	54,228	26.4580
5,676,675	213,061	26.6434	24	TOTAL PAID ABSENCE	121,335,317	4,563,766	26.5866
39,764,107	1,456,367	27.3036	25	GROSS PAY & TOTAL PAID HOURS	1,026,611,060	37,336,813	27.4959
4,525,813	169,938	26.6321	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,416,702	3,095,951	26.6208
35,238,294	1,286,429	27.3923	27	BALANCE LINE 25 - LINE 26	944,194,358	34,240,862	27.5750
3,293,408	128,741	25.5816	28	ANNUAL LEAVE ACCRUED	82,240,707	3,229,392	25.4663
			29	HOLIDAY LEAVE ACCRUED			
38,531,702	1,415,170	27.2276	30	ACCRUED SALARY COST	1,026,435,065	37,470,254	27.3933
			31	BENEFITS-USPS CONTRIBUTION			
6,116,820			32	HEALTH BENEFITS	149,343,982		
219,247			33	LIFE INSURANCE	5,363,251		
3,966,107			34	RETIREMENT	98,017,574		
1,375,829			35	THRIFT SAVINGS PLAN (TSP)	33,686,628		
			36	TSP FIDUCIARY INSURANCE			
2,294,087			37	SOCIAL SECURITY	59,316,318		
545,179			38	MEDICARE	14,140,883		
14,517,269			39	PAYROLL BENEFITS SUBTOTAL	359,868,636		
			40	UNIFORM ALLOWANCE	3,773,102		
14,517,269			41	TOTAL BENEFITS	363,641,738		
		37.6761	42	(%) BENEFITS/ACCRUED SALARY COST			35.4276
53,048,971	1,243,306	42.6676	43	COST OF SAL & BEN PER TOTAL WK HR	1,390,076,803	32,773,047	42.4152
1,475,561			44	LESS OVERTIME PREMIUM PAY	47,337,723		
51,573,410	1,243,306	41.4808	45	STR SAL/BEN COST PER TOTAL WK HR	1,342,739,080	32,773,047	40.9708

REFERENCE NBR: 1590 TITLE: P.O. SUB-TOTAL, BARGAINING TE/PSE NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,170,954	3,350,477	15.2727	01	STRAIGHT TIME HOURS	994,270,992	58,528,579	16.9877
9,607,819	403,171	23.8306	02	OVERTIME HOURS (INCLUDES LINE 46)	204,711,837	7,469,853	27.4050
			03	HOLIDAY WORK HOURS			
60,778,773	3,753,648	16.1919	04	WORK HOURS SUBTOTAL	1,198,982,829	65,998,432	18.1668
	355		05	STEWARDS DUTY HOURS (NA)		6,646	
698,671	22,101	31.6126	06	PENALTY OVERTIME (NA)	16,531,822	424,475	38.9465
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	883	68	12.9852
			08	REHABILITATION WORK HOURS (NA)	71-	17	4.1764-
1,990,257	126,901	15.6835	09	TRAINING HOURS	52,079,653	3,008,835	17.3089
62,769,030	3,880,549	16.1752	10	TOTAL WORK HOURS	1,251,062,482	69,007,267	18.1294
			11	SUNDAY PREMIUM (NA HOURS)			
955,802	854,429	1.1186	12	NIGHT DIFFERENTIAL (NA HOURS)	19,297,666	17,220,483	1.1206
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	67,097	6,521	10.2893
	41,495		15	LEAVE WITHOUT PAY (NA HOURS)		748,824	
566,587	37,701	15.0284	16	TERMINAL LEAVE	19,902,546	1,074,952	18.5148
931,698	61,945	15.0407	17	ANNUAL LEAVE	28,814,910	1,592,801	18.0907
			18	HOLIDAY LEAVE	47-		
			19	SICK LEAVE	130-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,842	577	15.3240	22	OTHER LEAVE	382,003	20,415	18.7118
37,413	2,394	15.6278	23	CONTINUATION OF PAY LEAVE	1,571,153	83,484	18.8198
1,544,540	102,617	15.0515	24	TOTAL PAID ABSENCE	50,670,435	2,771,652	18.2816
65,269,372	3,983,166	16.3863	25	GROSS PAY & TOTAL PAID HOURS	1,321,097,680	71,778,919	18.4050
1,498,285	99,646	15.0360	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,717,409	2,667,753	18.2615
63,771,087	3,883,520	16.4209	27	BALANCE LINE 25 - LINE 26	1,272,380,271	69,111,166	18.4106
2,678,880	182,861	14.6498	28	ANNUAL LEAVE ACCRUED	50,768,512	3,124,098	16.2506
			29	HOLIDAY LEAVE ACCRUED			
66,449,967	4,066,381	16.3413	30	ACCRUED SALARY COST	1,323,148,783	72,235,264	18.3172
			31	BENEFITS-USPS CONTRIBUTION			
520,806			32	HEALTH BENEFITS	7,998,130		
18-			33	LIFE INSURANCE	739		
284-			34	RETIREMENT	13,159		
105-			35	THRIFT SAVINGS PLAN (TSP)	4,468		
			36	TSP FIDUCIARY INSURANCE			
4,029,279			37	SOCIAL SECURITY	81,699,128		
942,256			38	MEDICARE	19,106,565		
5,491,934			39	PAYROLL BENEFITS SUBTOTAL	108,822,189		
			40	UNIFORM ALLOWANCE			
5,491,934			41	TOTAL BENEFITS	108,822,189		
		8.2647	42	(%) BENEFITS/ACCRUED SALARY COST			8.2244
71,941,901	3,880,549	18.5391	43	COST OF SAL & BEN PER TOTAL WK HR	1,431,970,972	69,007,267	20.7510
3,316,082			44	LESS OVERTIME PREMIUM PAY	70,929,856		
68,625,819	3,880,549	17.6845	45	STR SAL/BEN COST PER TOTAL WK HR	1,361,041,116	69,007,267	19.7231

REFERENCE NBR: 1595 TITLE: P.O. SUB-TOTAL, BARGAINING CONSOLIDATED NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
668,486,528	27,399,600	24.3976	01	STRAIGHT TIME HOURS	15,841,935,439	635,121,380	24.9431
111,352,954	2,902,779	38.3608	02	OVERTIME HOURS (INCLUDES LINE 46)	2,647,439,883	67,655,324	39.1312
8,655,693	325,950	26.5552	03	HOLIDAY WORK HOURS	93,030,624	3,519,533	26.4326
788,495,175	30,628,329	25.7439	04	WORK HOURS SUBTOTAL	18,582,405,946	706,296,237	26.3096
	60,499		05	STEWARDS DUTY HOURS (NA)		1,550,962	
10,929,644	213,130	51.2815	06	PENALTY OVERTIME (NA)	242,009,818	4,639,452	52.1634
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	714-	8	89.2500-
4,670	177	26.3841	07	LIMITED DUTY HOURS (NA)	109,804	4,263	25.7574
6,661	244	27.2991	08	REHABILITATION WORK HOURS (NA)	14,781	645	22.9162
4,409,751	211,902	20.8103	09	TRAINING HOURS	116,822,343	5,287,355	22.0946
792,904,926	30,840,231	25.7100	10	TOTAL WORK HOURS	18,699,228,289	711,583,592	26.2783
4,848,675	738,673	6.5640	11	SUNDAY PREMIUM (NA HOURS)	111,887,562	17,135,521	6.5295
6,858,223	4,434,488	1.5465	12	NIGHT DIFFERENTIAL (NA HOURS)	163,206,754	104,481,288	1.5620
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,758,152	338,141	14.0715
1,720,773	135,340	12.7144	14	OTHER PREMIUM PAY (NA HOURS)	37,987,014	2,970,652	12.7874
	1,427,485		15	LEAVE WITHOUT PAY (NA HOURS)		31,429,959	
2,909,216	124,843	23.3029	16	TERMINAL LEAVE	163,624,733	6,410,372	25.5249
109,591,213	4,159,395	26.3478	17	ANNUAL LEAVE	1,512,025,052	57,908,817	26.1104
75,139,400	2,845,971	26.4020	18	HOLIDAY LEAVE	703,744,918	26,751,129	26.3071
27,785,835	1,050,698	26.4451	19	SICK LEAVE	788,696,797	30,003,066	26.2872
104,504	3,950	26.4567	20	MILITARY LEAVE	5,636,289	213,894	26.3508
			21	CONVENTION LEAVE			
1,532,155	62,580	24.4831	22	OTHER LEAVE	40,976,627	1,607,879	25.4848
976,971	38,188	25.5831	23	CONTINUATION OF PAY LEAVE	30,182,282	1,149,749	26.2511
218,039,294	8,285,625	26.3153	24	TOTAL PAID ABSENCE	3,244,886,698	124,044,906	26.1589
1,024,371,891	39,125,856	26.1814	25	GROSS PAY & TOTAL PAID HOURS	22,261,954,469	835,628,498	26.6409
187,639,829	7,130,209	26.3161	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,379,394,703	91,070,318	26.1270
836,732,062	31,995,647	26.1514	27	BALANCE LINE 25 - LINE 26	19,882,559,766	744,558,180	26.7038
75,677,829	2,946,244	25.6862	28	ANNUAL LEAVE ACCRUED	1,643,405,333	63,642,002	25.8226
29,345,367	1,112,497	26.3779	29	HOLIDAY LEAVE ACCRUED	630,731,032	23,982,360	26.2997
941,755,258	36,054,388	26.1204	30	ACCRUED SALARY COST	22,156,696,131	832,182,542	26.6248
			31	BENEFITS-USPS CONTRIBUTION			
131,886,422			32	HEALTH BENEFITS	2,857,739,281		
4,873,734			33	LIFE INSURANCE	105,402,698		
83,406,991			34	RETIREMENT	1,780,970,275		
28,762,833			35	THRIFT SAVINGS PLAN (TSP)	613,606,115		
			36	TSP FIDUCIARY INSURANCE			
54,985,573			37	SOCIAL SECURITY	1,181,056,202		
14,170,245			38	MEDICARE	309,072,123		
318,085,798			39	PAYROLL BENEFITS SUBTOTAL	6,847,846,694		
			40	UNIFORM ALLOWANCE	53,064,870		
318,085,798			41	TOTAL BENEFITS	6,900,911,564		
		33.7758	42	(%) BENEFITS/ACCRUED SALARY COST			31.1459
1,259,841,056	30,840,231	40.8505	43	COST OF SAL & BEN PER TOTAL WK HR	29,057,607,695	711,583,592	40.8351
38,905,657			44	LESS OVERTIME PREMIUM PAY	922,013,358		
1,220,935,399	30,840,231	39.5890	45	STR SAL/BEN COST PER TOTAL WK HR	28,135,594,337	711,583,592	39.5394

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
598,763,440	22,840,095	26.2154	01	STRAIGHT TIME HOURS	14,525,021,597	555,225,725	26.1605
103,597,971	2,528,364	40.9743	02	OVERTIME HOURS (INCLUDES LINE 46)	2,521,859,273	61,833,284	40.7848
10,829,297	411,455	26.3195	03	HOLIDAY WORK HOURS	115,681,056	4,412,738	26.2152
713,190,708	25,779,914	27.6645	04	WORK HOURS SUBTOTAL	17,162,561,926	621,471,747	27.6159
	73,843		05	STEWARDS DUTY HOURS (NA)		1,876,762	
9,935,382	185,291	53.6204	06	PENALTY OVERTIME (NA)	216,458,241	4,039,521	53.5851
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,921	92	20.8804
4,315	164	26.3109	07	LIMITED DUTY HOURS (NA)	100,002	3,813	26.2265
6,417	235	27.3063	08	REHABILITATION WORK HOURS (NA)	21,960	887	24.7576
2,375,478	83,328	28.5075	09	TRAINING HOURS	62,118,497	2,181,598	28.4738
715,566,186	25,863,242	27.6673	10	TOTAL WORK HOURS	17,224,680,423	623,653,345	27.6189
6,964,685	1,073,117	6.4901	11	SUNDAY PREMIUM (NA HOURS)	157,014,574	24,281,193	6.4665
8,031,879	4,922,239	1.6317	12	NIGHT DIFFERENTIAL (NA HOURS)	194,250,879	119,751,973	1.6221
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,811,845	421,344	13.7935
1,760,407	138,418	12.7180	14	OTHER PREMIUM PAY (NA HOURS)	39,039,896	3,052,063	12.7913
	1,587,553		15	LEAVE WITHOUT PAY (NA HOURS)		34,787,895	
2,436,111	90,895	26.8013	16	TERMINAL LEAVE	135,799,683	5,033,246	26.9805
114,199,028	4,321,139	26.4279	17	ANNUAL LEAVE	1,548,899,048	59,004,948	26.2503
81,614,407	3,101,258	26.3165	18	HOLIDAY LEAVE	763,080,160	29,094,632	26.2275
29,579,891	1,122,814	26.3444	19	SICK LEAVE	824,511,802	31,463,636	26.2052
115,251	4,384	26.2890	20	MILITARY LEAVE	5,972,516	227,845	26.2130
			21	CONVENTION LEAVE			
1,562,914	63,600	24.5741	22	OTHER LEAVE	43,074,530	1,686,883	25.5349
983,589	37,401	26.2984	23	CONTINUATION OF PAY LEAVE	28,817,455	1,069,702	26.9397
230,491,191	8,741,491	26.3674	24	TOTAL PAID ABSENCE	3,350,155,194	127,580,892	26.2590
962,814,348	34,604,733	27.8231	25	GROSS PAY & TOTAL PAID HOURS	20,970,952,811	751,234,237	27.9153
198,249,546	7,513,292	26.3865	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,447,778,891	93,132,826	26.2826
764,564,802	27,091,441	28.2216	27	BALANCE LINE 25 - LINE 26	18,523,173,920	658,101,411	28.1463
76,235,908	2,890,508	26.3745	28	ANNUAL LEAVE ACCRUED	1,649,093,193	62,726,464	26.2902
32,142,400	1,222,923	26.2832	29	HOLIDAY LEAVE ACCRUED	690,173,593	26,332,827	26.2096
872,943,110	31,204,872	27.9745	30	ACCRUED SALARY COST	20,862,440,706	747,160,702	27.9222
			31	BENEFITS-USPS CONTRIBUTION			
137,233,657			32	HEALTH BENEFITS	2,955,587,258		
5,099,815			33	LIFE INSURANCE	109,481,218		
87,061,754			34	RETIREMENT	1,844,324,984		
29,809,046			35	THRIFT SAVINGS PLAN (TSP)	631,340,351		
			36	TSP FIDUCIARY INSURANCE			
50,655,019			37	SOCIAL SECURITY	1,090,196,949		
13,253,730			38	MEDICARE	289,946,947		
323,113,021			39	PAYROLL BENEFITS SUBTOTAL	6,920,877,707		
			40	UNIFORM ALLOWANCE	50,425,317		
323,113,021			41	TOTAL BENEFITS	6,971,303,024		
		37.0142	42	(%) BENEFITS/ACCRUED SALARY COST			33.4155
1,196,056,131	25,863,242	46.2454	43	COST OF SAL & BEN PER TOTAL WK HR	27,833,743,730	623,653,345	44.6301
36,157,206			44	LESS OVERTIME PREMIUM PAY	875,927,024		
1,159,898,925	25,863,242	44.8473	45	STR SAL/BEN COST PER TOTAL WK HR	26,957,816,706	623,653,345	43.2256

REFERENCE NBR: 1615 TITLE: P. O. SUB-TOTAL, BARGAINING NTFT FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,000,738	473,224	25.3595	01	STRAIGHT TIME HOURS	305,259,751	12,063,846	25.3036
1,527,212	38,010	40.1792	02	OVERTIME HOURS (INCLUDES LINE 46)	35,046,594	879,245	39.8598
265,288	10,528	25.1983	03	HOLIDAY WORK HOURS	2,819,907	112,024	25.1723
13,793,238	521,762	26.4358	04	WORK HOURS SUBTOTAL	343,126,252	13,055,115	26.2828
	1,572		05	STEWARDS DUTY HOURS (NA)		42,361	
293,377	5,772	50.8276	06	PENALTY OVERTIME (NA)	5,209,117	102,966	50.5906
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	620-	20-	31.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
65,512	2,398	27.3194	09	TRAINING HOURS	1,163,171	42,771	27.1953
13,858,750	524,160	26.4399	10	TOTAL WORK HOURS	344,289,423	13,097,886	26.2858
228,746	35,813	6.3872	11	SUNDAY PREMIUM (NA HOURS)	5,631,332	883,674	6.3726
291,374	183,511	1.5877	12	NIGHT DIFFERENTIAL (NA HOURS)	7,650,024	4,796,575	1.5948
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,341	10,733	38.1385
127,025	10,109	12.5655	14	OTHER PREMIUM PAY (NA HOURS)	3,449,004	275,157	12.5346
	32,577		15	LEAVE WITHOUT PAY (NA HOURS)		753,702	
3,614	135	26.7703	16	TERMINAL LEAVE	3,679,188	141,142	26.0672
1,898,533	74,048	25.6392	17	ANNUAL LEAVE	31,704,803	1,256,005	25.2425
1,685,873	66,486	25.3568	18	HOLIDAY LEAVE	17,529,899	694,580	25.2381
485,844	19,026	25.5357	19	SICK LEAVE	16,589,646	652,794	25.4132
816	32	25.5000	20	MILITARY LEAVE	112,377	4,534	24.7853
			21	CONVENTION LEAVE			
12,240	479	25.5532	22	OTHER LEAVE	584,306	23,095	25.3001
6,702	270	24.8222	23	CONTINUATION OF PAY LEAVE	232,047	9,291	24.9754
4,093,622	160,476	25.5092	24	TOTAL PAID ABSENCE	70,432,266	2,781,441	25.3222
18,599,517	684,636	27.1670	25	GROSS PAY & TOTAL PAID HOURS	431,861,390	15,879,327	27.1964
3,588,020	140,669	25.5068	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,913,890	2,091,727	25.2967
15,011,497	543,967	27.5963	27	BALANCE LINE 25 - LINE 26	378,947,500	13,787,600	27.4846
1,497,680	58,749	25.4928	28	ANNUAL LEAVE ACCRUED	34,589,421	1,365,799	25.3254
677,176	26,732	25.3320	29	HOLIDAY LEAVE ACCRUED	15,051,213	596,169	25.2465
17,186,353	629,448	27.3038	30	ACCRUED SALARY COST	428,588,134	15,749,568	27.2126
			31	BENEFITS-USPS CONTRIBUTION			
2,713,982			32	HEALTH BENEFITS	63,808,576		
95,974			33	LIFE INSURANCE	2,212,301		
1,767,857			34	RETIREMENT	40,394,754		
594,055			35	THRIFT SAVINGS PLAN (TSP)	13,467,254		
			36	TSP FIDUCIARY INSURANCE			
1,024,718			37	SOCIAL SECURITY	23,482,633		
255,793			38	MEDICARE	5,965,149		
6,452,379			39	PAYROLL BENEFITS SUBTOTAL	149,330,667		
			40	UNIFORM ALLOWANCE			
6,452,379			41	TOTAL BENEFITS	149,330,667		
		37.5436	42	(%) BENEFITS/ACCRUED SALARY COST			34.8424
23,638,732	524,160	45.0983	43	COST OF SAL & BEN PER TOTAL WK HR	577,918,801	13,097,886	44.1230
557,556			44	LESS OVERTIME PREMIUM PAY	12,540,645		
23,081,176	524,160	44.0346	45	STR SAL/BEN COST PER TOTAL WK HR	565,378,156	13,097,886	43.1656

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,619,952	64,168	25.2454	01	STRAIGHT TIME HOURS	40,740,813	1,631,470	24.9718
53,213	1,359	39.1559	02	OVERTIME HOURS (INCLUDES LINE 46)	1,496,230	39,164	38.2042
10,319	425	24.2800	03	HOLIDAY WORK HOURS	246,040	10,078	24.4135
1,683,484	65,952	25.5258	04	WORK HOURS SUBTOTAL	42,483,083	1,680,712	25.2768
	23		05	STEWARDS DUTY HOURS (NA)		868	
2,532	47	53.8723	06	PENALTY OVERTIME (NA)	46,959	890	52.7629
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,753	121	22.7520
			08	REHABILITATION WORK HOURS (NA)			
7,479	276	27.0978	09	TRAINING HOURS	142,878	5,390	26.5079
1,690,963	66,228	25.5324	10	TOTAL WORK HOURS	42,625,961	1,686,102	25.2807
10,750	1,827	5.8839	11	SUNDAY PREMIUM (NA HOURS)	282,430	49,441	5.7124
26,487	17,651	1.5005	12	NIGHT DIFFERENTIAL (NA HOURS)	675,945	470,964	1.4352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,113	854	11.8419
			14	OTHER PREMIUM PAY (NA HOURS)	18,225	1,376	13.2449
	4,761		15	LEAVE WITHOUT PAY (NA HOURS)		110,985	
417	19	21.9473	16	TERMINAL LEAVE	351,585	13,260	26.5147
248,003	9,725	25.5015	17	ANNUAL LEAVE	3,975,125	159,154	24.9765
176,854	6,947	25.4576	18	HOLIDAY LEAVE	1,822,879	72,708	25.0712
67,257	2,659	25.2940	19	SICK LEAVE	1,962,114	78,701	24.9312
			20	MILITARY LEAVE	13,534	561	24.1247
			21	CONVENTION LEAVE			
2,335	87	26.8390	22	OTHER LEAVE	62,515	2,430	25.7263
2,443	95	25.7157	23	CONTINUATION OF PAY LEAVE	43,025	1,731	24.8555
497,309	19,532	25.4612	24	TOTAL PAID ABSENCE	8,230,777	328,545	25.0522
2,225,509	85,760	25.9504	25	GROSS PAY & TOTAL PAID HOURS	51,843,451	2,014,647	25.7332
425,274	16,691	25.4792	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,149,589	245,122	25.0878
1,800,235	69,069	26.0642	27	BALANCE LINE 25 - LINE 26	45,693,862	1,769,525	25.8226
191,215	7,531	25.3903	28	ANNUAL LEAVE ACCRUED	4,328,771	172,716	25.0629
68,782	2,719	25.2968	29	HOLIDAY LEAVE ACCRUED	1,566,727	62,718	24.9805
2,060,232	79,319	25.9740	30	ACCRUED SALARY COST	51,589,360	2,004,959	25.7308
			31	BENEFITS-USPS CONTRIBUTION			
370,171			32	HEALTH BENEFITS	8,540,335		
12,095			33	LIFE INSURANCE	273,115		
233,513			34	RETIREMENT	5,359,847		
75,624			35	THRIFT SAVINGS PLAN (TSP)	1,707,527		
			36	TSP FIDUCIARY INSURANCE			
123,219			37	SOCIAL SECURITY	2,874,793		
30,493			38	MEDICARE	712,537		
845,115			39	PAYROLL BENEFITS SUBTOTAL	19,468,154		
			40	UNIFORM ALLOWANCE	172,987		
845,115			41	TOTAL BENEFITS	19,641,141		
		41.0203	42	(%) BENEFITS/ACCRUED SALARY COST			38.0720
2,905,347	66,228	43.8688	43	COST OF SAL & BEN PER TOTAL WK HR	71,230,501	1,686,102	42.2456
18,143			44	LESS OVERTIME PREMIUM PAY	506,087		
2,887,204	66,228	43.5949	45	STR SAL/BEN COST PER TOTAL WK HR	70,724,414	1,686,102	41.9455

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,992,901	1,183,279	26.1923	01	STRAIGHT TIME HOURS	801,717,905	30,684,584	26.1277
4,455,236	113,829	39.1397	02	OVERTIME HOURS (INCLUDES LINE 46)	145,063,251	3,718,634	39.0098
191	8	23.8750	03	HOLIDAY WORK HOURS	4,784-	193-	24.7875
35,448,328	1,297,116	27.3285	04	WORK HOURS SUBTOTAL	946,776,372	34,403,025	27.5201
	492		05	STEWARDS DUTY HOURS (NA)		16,595	
293,059	5,691	51.4951	06	PENALTY OVERTIME (NA)	8,974,493	174,602	51.3997
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,606-	45-	35.6888
355	13	27.3076	07	LIMITED DUTY HOURS (NA)	5,759	231	24.9307
247	9	27.4444	08	REHABILITATION WORK HOURS (NA)	208	12	17.3333
142,411	5,174	27.5243	09	TRAINING HOURS	4,958,158	179,738	27.5854
35,590,739	1,302,290	27.3293	10	TOTAL WORK HOURS	951,734,530	34,582,763	27.5204
67,999	11,031	6.1643	11	SUNDAY PREMIUM (NA HOURS)	2,425,429	395,198	6.1372
118,353	72,625	1.6296	12	NIGHT DIFFERENTIAL (NA HOURS)	3,348,184	2,090,558	1.6015
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69,305	5,383	12.8747
			14	OTHER PREMIUM PAY (NA HOURS)	39,158	2,967	13.1978
	23,064		15	LEAVE WITHOUT PAY (NA HOURS)		641,477	
88,104	3,310	26.6175	16	TERMINAL LEAVE	9,175,147	340,689	26.9311
4,561,880	171,477	26.6034	17	ANNUAL LEAVE	76,859,940	2,898,180	26.5200
194	8	24.2500	18	HOLIDAY LEAVE	37,621-	1,492-	25.2151
1,165,416	43,787	26.6155	19	SICK LEAVE	38,086,041	1,440,401	26.4412
2,429	94	25.8404	20	MILITARY LEAVE	249,085	9,416	26.4533
			21	CONVENTION LEAVE			
33,248	1,255	26.4924	22	OTHER LEAVE	1,556,047	58,883	26.4260
28,797	1,084	26.5654	23	CONTINUATION OF PAY LEAVE	1,514,111	57,470	26.3461
5,880,068	221,015	26.6048	24	TOTAL PAID ABSENCE	127,402,750	4,803,547	26.5226
41,657,159	1,523,305	27.3465	25	GROSS PAY & TOTAL PAID HOURS	1,085,019,356	39,386,310	27.5481
4,650,178	174,795	26.6036	26	LESS TERM, ANN & HOL LEAVE TAKEN	85,997,466	3,237,377	26.5639
37,006,981	1,348,510	27.4428	27	BALANCE LINE 25 - LINE 26	999,021,890	36,148,933	27.6362
3,430,393	134,332	25.5366	28	ANNUAL LEAVE ACCRUED	86,291,169	3,395,948	25.4100
			29	HOLIDAY LEAVE ACCRUED			
40,437,374	1,482,842	27.2701	30	ACCRUED SALARY COST	1,085,313,059	39,544,881	27.4450
			31	BENEFITS-USPS CONTRIBUTION			
6,383,544			32	HEALTH BENEFITS	157,192,219		
229,465			33	LIFE INSURANCE	5,657,360		
4,151,251			34	RETIREMENT	103,490,352		
1,433,017			35	THRIFT SAVINGS PLAN (TSP)	35,382,679		
			36	TSP FIDUCIARY INSURANCE			
2,404,093			37	SOCIAL SECURITY	62,727,197		
571,325			38	MEDICARE	14,951,834		
15,172,695			39	PAYROLL BENEFITS SUBTOTAL	379,401,641		
			40	UNIFORM ALLOWANCE	3,780,141		
15,172,695			41	TOTAL BENEFITS	383,181,782		
		37.5214	42	(%) BENEFITS/ACCRUED SALARY COST			35.3061
55,610,069	1,302,290	42.7017	43	COST OF SAL & BEN PER TOTAL WK HR	1,468,494,841	34,582,763	42.4632
1,532,534			44	LESS OVERTIME PREMIUM PAY	49,805,338		
54,077,535	1,302,290	41.5249	45	STR SAL/BEN COST PER TOTAL WK HR	1,418,689,503	34,582,763	41.0230

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE/CCA/MHA

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,793,657	3,685,942	15.1368	01	STRAIGHT TIME HOURS	1,016,802,700	60,166,464	16.8998
10,123,360	427,889	23.6588	02	OVERTIME HOURS (INCLUDES LINE 46)	206,825,008	7,572,964	27.3109
			03	HOLIDAY WORK HOURS			
65,917,017	4,113,831	16.0232	04	WORK HOURS SUBTOTAL	1,223,627,708	67,739,428	18.0637
	355		05	STEWARDS DUTY HOURS (NA)		6,646	
698,671	22,101	31.6126	06	PENALTY OVERTIME (NA)	16,532,087	424,485	38.9462
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	883	68	12.9852
			08	REHABILITATION WORK HOURS (NA)	16	23	.6956
2,054,421	131,334	15.6427	09	TRAINING HOURS	53,251,328	3,089,820	17.2344
67,971,438	4,245,165	16.0114	10	TOTAL WORK HOURS	1,276,879,036	70,829,248	18.0275
			11	SUNDAY PREMIUM (NA HOURS)			
1,196,020	1,120,924	1.0669	12	NIGHT DIFFERENTIAL (NA HOURS)	20,483,965	18,537,519	1.1050
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	67,182	6,533	10.2834
	47,333		15	LEAVE WITHOUT PAY (NA HOURS)		772,653	
582,193	38,836	14.9910	16	TERMINAL LEAVE	19,940,038	1,077,679	18.5027
931,824	61,955	15.0403	17	ANNUAL LEAVE	28,878,566	1,597,058	18.0823
			18	HOLIDAY LEAVE	47-		
			19	SICK LEAVE	130-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,392	617	15.2220	22	OTHER LEAVE	382,854	20,477	18.6967
37,501	2,400	15.6254	23	CONTINUATION OF PAY LEAVE	1,573,031	83,621	18.8114
1,560,910	103,808	15.0365	24	TOTAL PAID ABSENCE	50,774,312	2,778,835	18.2717
70,728,368	4,348,973	16.2632	25	GROSS PAY & TOTAL PAID HOURS	1,348,204,495	73,608,083	18.3159
1,514,017	100,791	15.0213	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,818,557	2,674,737	18.2517
69,214,351	4,248,182	16.2926	27	BALANCE LINE 25 - LINE 26	1,299,385,938	70,933,346	18.3184
2,907,084	200,123	14.5264	28	ANNUAL LEAVE ACCRUED	51,882,148	3,208,338	16.1710
			29	HOLIDAY LEAVE ACCRUED			
72,121,435	4,448,305	16.2132	30	ACCRUED SALARY COST	1,351,268,086	74,141,684	18.2254
			31	BENEFITS-USPS CONTRIBUTION			
520,806			32	HEALTH BENEFITS	7,998,202		
18-			33	LIFE INSURANCE	739		
284-			34	RETIREMENT	13,159		
105-			35	THRIFT SAVINGS PLAN (TSP)	4,468		
			36	TSP FIDUCIARY INSURANCE			
4,367,340			37	SOCIAL SECURITY	83,377,732		
1,021,318			38	MEDICARE	19,499,142		
5,909,057			39	PAYROLL BENEFITS SUBTOTAL	110,893,442		
			40	UNIFORM ALLOWANCE			
5,909,057			41	TOTAL BENEFITS	110,893,442		
		8.1932	42	(%) BENEFITS/ACCRUED SALARY COST			8.2066
78,030,492	4,245,165	18.3810	43	COST OF SAL & BEN PER TOTAL WK HR	1,462,161,528	70,829,248	20.6434
3,487,757			44	LESS OVERTIME PREMIUM PAY	71,633,586		
74,542,735	4,245,165	17.5594	45	STR SAL/BEN COST PER TOTAL WK HR	1,390,527,942	70,829,248	19.6321

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
727,028,262	29,857,052	24.3503	01	STRAIGHT TIME HOURS	17,161,069,818	687,873,388	24.9480
120,401,437	3,148,155	38.2450	02	OVERTIME HOURS (INCLUDES LINE 46)	2,929,277,319	75,011,904	39.0508
10,839,807	411,888	26.3173	03	HOLIDAY WORK HOURS	115,922,312	4,422,623	26.2112
858,269,506	33,417,095	25.6835	04	WORK HOURS SUBTOTAL	20,206,269,449	767,307,915	26.3339
	74,713		05	STEWARDS DUTY HOURS (NA)		1,900,871	
10,929,644	213,130	51.2815	06	PENALTY OVERTIME (NA)	242,011,816	4,639,499	52.1633
383	14	27.3571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	315	47	6.7021
4,670	177	26.3841	07	LIMITED DUTY HOURS (NA)	110,084	4,268	25.7928
6,664	244	27.3114	08	REHABILITATION WORK HOURS (NA)	22,184	922	24.0607
4,579,789	220,112	20.8066	09	TRAINING HOURS	120,470,861	5,456,546	22.0782
862,849,295	33,637,207	25.6516	10	TOTAL WORK HOURS	20,326,740,310	772,764,461	26.3039
7,043,434	1,085,975	6.4858	11	SUNDAY PREMIUM (NA HOURS)	159,722,433	24,725,832	6.4597
9,372,739	6,133,439	1.5281	12	NIGHT DIFFERENTIAL (NA HOURS)	218,759,239	140,851,279	1.5531
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,891,263	427,581	13.7781
1,760,407	138,418	12.7180	14	OTHER PREMIUM PAY (NA HOURS)	39,164,582	3,062,951	12.7865
	1,662,711		15	LEAVE WITHOUT PAY (NA HOURS)		36,310,857	
3,106,825	133,060	23.3490	16	TERMINAL LEAVE	165,278,674	6,464,878	25.5656
120,113,037	4,572,986	26.2657	17	ANNUAL LEAVE	1,663,035,824	63,883,419	26.0323
81,791,455	3,108,213	26.3146	18	HOLIDAY LEAVE	764,865,371	29,165,792	26.2247
30,881,895	1,172,745	26.3330	19	SICK LEAVE	866,568,617	33,084,138	26.1928
117,680	4,478	26.2795	20	MILITARY LEAVE	6,235,135	237,822	26.2176
			21	CONVENTION LEAVE			
1,611,036	65,720	24.5136	22	OTHER LEAVE	45,261,457	1,777,656	25.4613
1,064,881	41,677	25.5508	23	CONTINUATION OF PAY LEAVE	32,758,868	1,252,064	26.1638
238,686,809	9,098,879	26.2325	24	TOTAL PAID ABSENCE	3,544,003,946	135,865,769	26.0845
1,119,712,684	42,736,086	26.2006	25	GROSS PAY & TOTAL PAID HOURS	24,294,281,773	908,630,230	26.7372
205,011,317	7,814,259	26.2355	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,593,179,869	99,514,089	26.0584
914,701,367	34,921,827	26.1928	27	BALANCE LINE 25 - LINE 26	21,701,101,904	809,116,141	26.8207
82,891,811	3,238,934	25.5923	28	ANNUAL LEAVE ACCRUED	1,794,777,907	69,664,611	25.7631
32,211,182	1,225,642	26.2810	29	HOLIDAY LEAVE ACCRUED	691,740,398	26,395,548	26.2067
1,029,804,360	39,386,403	26.1461	30	ACCRUED SALARY COST	24,187,620,209	905,176,300	26.7214
			31	BENEFITS-USPS CONTRIBUTION			
144,506,508			32	HEALTH BENEFITS	3,129,301,597		
5,341,285			33	LIFE INSURANCE	115,411,887		
91,445,001			34	RETIREMENT	1,953,175,773		
31,317,160			35	THRIFT SAVINGS PLAN (TSP)	668,430,616		
			36	TSP FIDUCIARY INSURANCE			
60,157,792			37	SOCIAL SECURITY	1,290,965,434		
15,486,900			38	MEDICARE	337,224,063		
348,254,646			39	PAYROLL BENEFITS SUBTOTAL	7,494,509,370		
			40	UNIFORM ALLOWANCE	54,378,445		
348,254,646			41	TOTAL BENEFITS	7,548,887,815		
		33.8175	42	(%) BENEFITS/ACCRUED SALARY COST			31.2097
1,378,059,006	33,637,207	40.9682	43	COST OF SAL & BEN PER TOTAL WK HR	31,736,508,024	772,764,461	41.0687
41,918,802			44	LESS OVERTIME PREMIUM PAY	1,015,865,216		
1,336,140,204	33,637,207	39.7220	45	STR SAL/BEN COST PER TOTAL WK HR	30,720,642,808	772,764,461	39.7542

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,577,441	3,295,926	32.0327	01	STRAIGHT TIME HOURS	2,554,209,680	79,755,043	32.0256
9,382,386	265,495	35.3392	02	OVERTIME HOURS (INCLUDES LINE 46)	230,972,443	6,448,061	35.8204
48,215	1,549	31.1265	03	HOLIDAY WORK HOURS	544,488	17,340	31.4006
115,008,042	3,562,970	32.2787	04	WORK HOURS SUBTOTAL	2,785,726,611	86,220,444	32.3093
			05	STEWARDS DUTY HOURS (NA)		1-	
530	10	53.0000	06	PENALTY OVERTIME (NA)	2,091	37	56.5135
5,254,336	163,053	32.2247	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119,352,774	3,667,762	32.5410
218	8	27.2500	07	LIMITED DUTY HOURS (NA)	23,539	1,081	21.7752
279	8	34.8750	08	REHABILITATION WORK HOURS (NA)	8,965	409	21.9193
219,496	6,907	31.7787	09	TRAINING HOURS	5,744,502	178,792	32.1295
115,227,538	3,569,877	32.2777	10	TOTAL WORK HOURS	2,791,471,113	86,399,236	32.3089
370,145	43,907	8.4302	11	SUNDAY PREMIUM (NA HOURS)	8,212,971	968,468	8.4803
911,210	339,208	2.6862	12	NIGHT DIFFERENTIAL (NA HOURS)	21,497,179	7,929,884	2.7109
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	17,026	1,066	15.9718
			14	OTHER PREMIUM PAY (NA HOURS)	11,879	730	16.2726
	42,325		15	LEAVE WITHOUT PAY (NA HOURS)		842,410	
1,331,520	35,442	37.5689	16	TERMINAL LEAVE	26,531,246	703,827	37.6956
14,013,923	415,855	33.6990	17	ANNUAL LEAVE	217,793,114	6,414,793	33.9516
11,594,073	345,476	33.5597	18	HOLIDAY LEAVE	106,125,689	3,146,919	33.7236
3,407,639	100,550	33.8899	19	SICK LEAVE	89,747,629	2,649,200	33.8772
34,013	1,024	33.2158	20	MILITARY LEAVE	977,678	28,927	33.7981
			21	CONVENTION LEAVE			
206,002	6,103	33.7542	22	OTHER LEAVE	5,734,731	170,941	33.5480
16,209	541	29.9611	23	CONTINUATION OF PAY LEAVE	529,255	17,042	31.0559
30,603,379	904,991	33.8162	24	TOTAL PAID ABSENCE	447,439,342	13,131,649	34.0733
147,112,272	4,474,868	32.8752	25	GROSS PAY & TOTAL PAID HOURS	3,268,649,510	99,530,885	32.8405
26,939,516	796,773	33.8107	26	LESS TERM, ANN & HOL LEAVE TAKEN	350,450,049	10,265,539	34.1384
120,172,756	3,678,095	32.6725	27	BALANCE LINE 25 - LINE 26	2,918,199,461	89,265,346	32.6912
11,166,774	332,642	33.5699	28	ANNUAL LEAVE ACCRUED	236,417,105	7,018,097	33.6867
4,485,931	134,344	33.3913	29	HOLIDAY LEAVE ACCRUED	94,815,612	2,828,593	33.5204
135,825,461	4,145,081	32.7678	30	ACCRUED SALARY COST	3,249,432,178	99,112,036	32.7854
			31	BENEFITS-USPS CONTRIBUTION			
18,400,431			32	HEALTH BENEFITS	400,732,498		
809,984			33	LIFE INSURANCE	17,524,825		
13,073,576			34	RETIREMENT	280,308,778		
4,599,225			35	THRIFT SAVINGS PLAN (TSP)	98,644,601		
			36	TSP FIDUCIARY INSURANCE			
7,148,314			37	SOCIAL SECURITY	157,765,146		
2,020,774			38	MEDICARE	45,079,528		
46,052,304			39	PAYROLL BENEFITS SUBTOTAL	1,000,055,376		
			40	UNIFORM ALLOWANCE	107,047		
46,052,304			41	TOTAL BENEFITS	1,000,162,423		
		33.9055	42	(%) BENEFITS/ACCRUED SALARY COST			30.7796
181,877,765	3,569,877	50.9479	43	COST OF SAL & BEN PER TOTAL WK HR	4,249,594,601	86,399,236	49.1855
1,374,729			44	LESS OVERTIME PREMIUM PAY	37,169,699		
180,503,036	3,569,877	50.5628	45	STR SAL/BEN COST PER TOTAL WK HR	4,212,424,902	86,399,236	48.7553

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL TEMP)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,419,794	676,918	12.4384	01	STRAIGHT TIME HOURS	238,091,785	19,601,871	12.1463
257,528	14,363	17.9299	02	OVERTIME HOURS (INCLUDES LINE 46)	16,930,319	964,230	17.5583
			03	HOLIDAY WORK HOURS			
8,677,322	691,281	12.5525	04	WORK HOURS SUBTOTAL	255,022,104	20,566,101	12.4001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
127,581	10,075	12.6631	09	TRAINING HOURS	3,703,208	304,045	12.1798
8,804,903	701,356	12.5541	10	TOTAL WORK HOURS	258,725,312	20,870,146	12.3969
			11	SUNDAY PREMIUM (NA HOURS)			
92,079	101,180	.9100	12	NIGHT DIFFERENTIAL (NA HOURS)	5,062,861	5,642,251	.8973
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	270	44	6.1363
	2,878		15	LEAVE WITHOUT PAY (NA HOURS)		39,963	
64,402	5,140	12.5295	16	TERMINAL LEAVE	607,416	49,127	12.3641
323,004	25,331	12.7513	17	ANNUAL LEAVE	2,581,180	204,851	12.6002
			18	HOLIDAY LEAVE	332	32	10.3750
			19	SICK LEAVE	18	16-	1.1250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,313	1,054	12.6309
3,061	242	12.6487	23	CONTINUATION OF PAY LEAVE	74,035	6,212	11.9180
390,467	30,713	12.7134	24	TOTAL PAID ABSENCE	3,276,294	261,260	12.5403
9,287,449	732,069	12.6865	25	GROSS PAY & TOTAL PAID HOURS	267,064,737	21,131,406	12.6382
387,406	30,471	12.7139	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,188,928	254,010	12.5543
8,900,043	701,598	12.6853	27	BALANCE LINE 25 - LINE 26	263,875,809	20,877,396	12.6393
366,959	29,410	12.4773	28	ANNUAL LEAVE ACCRUED	7,469,863	600,650	12.4362
			29	HOLIDAY LEAVE ACCRUED			
9,267,002	731,008	12.6770	30	ACCRUED SALARY COST	271,345,672	21,478,046	12.6336
			31	BENEFITS-USPS CONTRIBUTION			
47,192			32	HEALTH BENEFITS	710,316		
4-			33	LIFE INSURANCE	1,759-		
170-			34	RETIREMENT	30,393-		
57-			35	THRIFT SAVINGS PLAN (TSP)	10,639-		
			36	TSP FIDUCIARY INSURANCE			
569,279			37	SOCIAL SECURITY	16,384,834		
134,145			38	MEDICARE	3,863,075		
750,385			39	PAYROLL BENEFITS SUBTOTAL	20,915,434		
			40	UNIFORM ALLOWANCE			
750,385			41	TOTAL BENEFITS	20,915,434		
		8.0973	42	(%) BENEFITS/ACCRUED SALARY COST			7.7080
10,017,387	701,356	14.2828	43	COST OF SAL & BEN PER TOTAL WK HR	292,261,106	20,870,146	14.0037
85,757			44	LESS OVERTIME PREMIUM PAY	5,637,796		
9,931,630	701,356	14.1606	45	STR SAL/BEN COST PER TOTAL WK HR	286,623,310	20,870,146	13.7336

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
841,025,497	33,829,896	24.8604	01	STRAIGHT TIME HOURS	19,953,371,283	787,230,302	25.3462
130,041,351	3,428,013	37.9349	02	OVERTIME HOURS (INCLUDES LINE 46)	3,177,180,081	82,424,195	38.5466
10,888,022	413,437	26.3353	03	HOLIDAY WORK HOURS	116,466,800	4,439,963	26.2314
981,954,870	37,671,346	26.0663	04	WORK HOURS SUBTOTAL	23,247,018,164	874,094,460	26.5955
	74,713		05	STEWARDS DUTY HOURS (NA)		1,900,870	
10,930,174	213,140	51.2816	06	PENALTY OVERTIME (NA)	242,013,907	4,639,536	52.1633
5,254,719	163,067	32.2242	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119,353,089	3,667,809	32.5407
4,888	185	26.4216	07	LIMITED DUTY HOURS (NA)	133,759	5,356	24.9736
6,943	252	27.5515	08	REHABILITATION WORK HOURS (NA)	31,149	1,331	23.4027
4,926,866	237,094	20.7802	09	TRAINING HOURS	129,918,571	5,939,383	21.8740
986,881,736	37,908,440	26.0332	10	TOTAL WORK HOURS	23,376,936,735	880,033,843	26.5636
7,413,579	1,129,882	6.5613	11	SUNDAY PREMIUM (NA HOURS)	167,935,404	25,694,300	6.5359
10,376,028	6,573,827	1.5783	12	NIGHT DIFFERENTIAL (NA HOURS)	245,319,279	154,423,414	1.5886
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,908,289	428,647	13.7835
1,760,407	138,418	12.7180	14	OTHER PREMIUM PAY (NA HOURS)	39,176,731	3,063,725	12.7872
	1,707,914		15	LEAVE WITHOUT PAY (NA HOURS)		37,193,230	
4,502,747	173,642	25.9312	16	TERMINAL LEAVE	192,417,336	7,217,832	26.6586
134,449,964	5,014,172	26.8139	17	ANNUAL LEAVE	1,883,410,118	70,503,063	26.7138
93,385,528	3,453,689	27.0393	18	HOLIDAY LEAVE	870,991,392	32,312,743	26.9550
34,289,534	1,273,295	26.9297	19	SICK LEAVE	956,316,264	35,733,322	26.7625
151,693	5,502	27.5705	20	MILITARY LEAVE	7,212,813	266,749	27.0397
			21	CONVENTION LEAVE			
1,817,038	71,823	25.2988	22	OTHER LEAVE	51,009,501	1,949,651	26.1634
1,084,151	42,460	25.5334	23	CONTINUATION OF PAY LEAVE	33,362,158	1,275,318	26.1598
269,680,655	10,034,583	26.8751	24	TOTAL PAID ABSENCE	3,994,719,582	149,258,678	26.7637
1,276,112,405	47,943,023	26.6172	25	GROSS PAY & TOTAL PAID HOURS	27,829,996,020	1,029,292,521	27.0379
232,338,239	8,641,503	26.8863	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,946,818,846	110,033,638	26.7810
1,043,774,166	39,301,520	26.5581	27	BALANCE LINE 25 - LINE 26	24,883,177,174	919,258,883	27.0687
94,425,544	3,600,986	26.2221	28	ANNUAL LEAVE ACCRUED	2,038,664,875	77,283,358	26.3790
36,697,113	1,359,986	26.9834	29	HOLIDAY LEAVE ACCRUED	786,556,010	29,224,141	26.9145
1,174,896,823	44,262,492	26.5438	30	ACCRUED SALARY COST	27,708,398,059	1,025,766,382	27.0123
			31	BENEFITS-USPS CONTRIBUTION			
162,954,131			32	HEALTH BENEFITS	3,530,744,411		
6,151,265			33	LIFE INSURANCE	132,934,953		
104,518,407			34	RETIREMENT	2,233,454,158		
35,916,328			35	THRIFT SAVINGS PLAN (TSP)	767,064,578		
			36	TSP FIDUCIARY INSURANCE			
67,875,385			37	SOCIAL SECURITY	1,465,115,414		
17,641,819			38	MEDICARE	386,166,666		
395,057,335			39	PAYROLL BENEFITS SUBTOTAL	8,515,480,180		
			40	UNIFORM ALLOWANCE	54,485,492		
395,057,335			41	TOTAL BENEFITS	8,569,965,672		
		33.6248	42	(%) BENEFITS/ACCRUED SALARY COST			30.9291
1,569,954,158	37,908,440	41.4143	43	COST OF SAL & BEN PER TOTAL WK HR	36,278,363,731	880,033,843	41.2238
43,379,288			44	LESS OVERTIME PREMIUM PAY	1,058,672,711		
1,526,574,870	37,908,440	40.2700	45	STR SAL/BEN COST PER TOTAL WK HR	35,219,691,020	880,033,843	40.0208

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,043	280	32.2964	01	STRAIGHT TIME HOURS	222,194	6,707	33.1286
648	19	34.1052	02	OVERTIME HOURS (INCLUDES LINE 46)	37,848	1,163	32.5434
			03	HOLIDAY WORK HOURS			
9,691	299	32.4113	04	WORK HOURS SUBTOTAL	260,042	7,870	33.0421
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
287	10	28.7000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28,338	920	30.8021
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,691	299	32.4113	10	TOTAL WORK HOURS	260,042	7,870	33.0421
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	336	136	2.4705
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,638	48	34.1250	17	ANNUAL LEAVE	27,508	768	35.8177
1,105	32	34.5312	18	HOLIDAY LEAVE	10,181	296	34.3952
1,133	32	35.4062	19	SICK LEAVE	14,374	416	34.5528
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,876	112	34.6071	24	TOTAL PAID ABSENCE	52,063	1,480	35.1777
13,568	411	33.0121	25	GROSS PAY & TOTAL PAID HOURS	312,441	9,350	33.4161
2,743	80	34.2875	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,689	1,064	35.4219
10,825	331	32.7039	27	BALANCE LINE 25 - LINE 26	274,752	8,286	33.1585
1,105	32	34.5312	28	ANNUAL LEAVE ACCRUED	23,675	688	34.4113
427	12	35.5833	29	HOLIDAY LEAVE ACCRUED	9,145	266	34.3796
12,357	375	32.9520	30	ACCRUED SALARY COST	307,572	9,240	33.2870
			31	BENEFITS-USPS CONTRIBUTION			
1,855			32	HEALTH BENEFITS	38,050		
79			33	LIFE INSURANCE	1,599		
1,221			34	RETIREMENT	24,881		
481			35	THRIFT SAVINGS PLAN (TSP)	10,021		
			36	TSP FIDUCIARY INSURANCE			
625			37	SOCIAL SECURITY	14,401		
187			38	MEDICARE	4,334		
4,448			39	PAYROLL BENEFITS SUBTOTAL	93,286		
			40	UNIFORM ALLOWANCE			
4,448			41	TOTAL BENEFITS	93,286		
		35.9957	42	(%) BENEFITS/ACCRUED SALARY COST			30.3298
16,805	299	56.2040	43	COST OF SAL & BEN PER TOTAL WK HR	400,858	7,870	50.9349
120			44	LESS OVERTIME PREMIUM PAY	3,167		
16,685	299	55.8026	45	STR SAL/BEN COST PER TOTAL WK HR	397,691	7,870	50.5325

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,129,037	50,733	41.9655	01	STRAIGHT TIME HOURS	52,523,872	1,255,317	41.8411
4,885	138	35.3985	02	OVERTIME HOURS (INCLUDES LINE 46)	294,597	8,570	34.3753
			03	HOLIDAY WORK HOURS			
2,133,922	50,871	41.9477	04	WORK HOURS SUBTOTAL	52,818,469	1,263,887	41.7904
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	275	8	34.3750
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,133,922	50,871	41.9477	10	TOTAL WORK HOURS	52,818,469	1,263,887	41.7904
164	16	10.2500	11	SUNDAY PREMIUM (NA HOURS)	3,430	336	10.2083
504	149	3.3825	12	NIGHT DIFFERENTIAL (NA HOURS)	6,049	1,877	3.2226
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	100		15	LEAVE WITHOUT PAY (NA HOURS)		4,378	
15,087	361	41.7922	16	TERMINAL LEAVE	1,380,228	23,670	58.3112
390,213	9,211	42.3638	17	ANNUAL LEAVE	5,335,665	124,844	42.7386
272,519	6,376	42.7413	18	HOLIDAY LEAVE	2,499,984	57,792	43.2583
73,670	1,813	40.6343	19	SICK LEAVE	1,702,012	40,887	41.6272
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
742	18	41.2222	22	OTHER LEAVE	65,687	1,467	44.7764
220	8	27.5000	23	CONTINUATION OF PAY LEAVE	13,207	281	47.0000
752,451	17,787	42.3034	24	TOTAL PAID ABSENCE	10,996,783	248,941	44.1742
2,887,041	68,658	42.0495	25	GROSS PAY & TOTAL PAID HOURS	63,824,731	1,512,828	42.1890
677,819	15,948	42.5018	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,215,877	206,306	44.6709
2,209,222	52,710	41.9127	27	BALANCE LINE 25 - LINE 26	54,608,854	1,306,522	41.7971
267,203	6,256	42.7114	28	ANNUAL LEAVE ACCRUED	5,616,211	130,790	42.9406
104,609	2,453	42.6453	29	HOLIDAY LEAVE ACCRUED	2,196,919	51,260	42.8583
2,581,034	61,419	42.0233	30	ACCRUED SALARY COST	62,421,984	1,488,572	41.9341
			31	BENEFITS-USPS CONTRIBUTION			
297,481			32	HEALTH BENEFITS	6,344,589		
17,856			33	LIFE INSURANCE	378,539		
212,700			34	RETIREMENT	4,397,589		
80,274			35	THRIFT SAVINGS PLAN (TSP)	1,669,293		
			36	TSP FIDUCIARY INSURANCE			
108,829			37	SOCIAL SECURITY	2,276,678		
40,055			38	MEDICARE	889,464		
757,195			39	PAYROLL BENEFITS SUBTOTAL	15,956,152		
			40	UNIFORM ALLOWANCE			
757,195			41	TOTAL BENEFITS	15,956,152		
		29.3368	42	(%) BENEFITS/ACCRUED SALARY COST			25.5617
3,338,229	50,871	65.6214	43	COST OF SAL & BEN PER TOTAL WK HR	78,378,136	1,263,887	62.0135
1,627			44	LESS OVERTIME PREMIUM PAY	98,009		
3,336,602	50,871	65.5894	45	STR SAL/BEN COST PER TOTAL WK HR	78,280,127	1,263,887	61.9360

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,700,679	70,709	66.4792	01	STRAIGHT TIME HOURS	107,922,706	1,685,602	64.0262
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,700,679	70,709	66.4792	04	WORK HOURS SUBTOTAL	107,922,706	1,685,602	64.0262
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,700,679	70,709	66.4792	10	TOTAL WORK HOURS	107,922,706	1,685,602	64.0262
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	262		15	LEAVE WITHOUT PAY (NA HOURS)		6,738	
8,735	195	44.7948	16	TERMINAL LEAVE	740,411	14,677	50.4470
487,380	11,952	40.7781	17	ANNUAL LEAVE	6,481,328	156,522	41.4084
382,373	9,552	40.0306	18	HOLIDAY LEAVE	3,447,269	85,152	40.4837
94,642	2,285	41.4188	19	SICK LEAVE	2,321,055	56,338	41.1987
4,142	112	36.9821	20	MILITARY LEAVE	74,579	2,032	36.7022
			21	CONVENTION LEAVE			
3,117	96	32.4687	22	OTHER LEAVE	158,518	4,592	34.5204
			23	CONTINUATION OF PAY LEAVE	22,684	565	40.1486
980,389	24,192	40.5253	24	TOTAL PAID ABSENCE	13,245,844	319,878	41.4090
5,681,068	94,901	59.8630	25	GROSS PAY & TOTAL PAID HOURS	121,168,550	2,005,480	60.4187
878,488	21,699	40.4851	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,669,008	256,351	41.6187
4,802,580	73,202	65.6072	27	BALANCE LINE 25 - LINE 26	110,499,542	1,749,129	63.1740
330,081	8,041	41.0497	28	ANNUAL LEAVE ACCRUED	7,013,634	170,299	41.1842
147,351	3,688	39.9541	29	HOLIDAY LEAVE ACCRUED	3,081,569	76,576	40.2419
5,280,012	84,931	62.1682	30	ACCRUED SALARY COST	120,594,745	1,996,004	60.4180
			31	BENEFITS-USPS CONTRIBUTION			
381,102			32	HEALTH BENEFITS	7,851,442		
9,699			33	LIFE INSURANCE	203,681		
1,401,221			34	RETIREMENT	29,184,922		
255,089			35	THRIFT SAVINGS PLAN (TSP)	5,277,753		
			36	TSP FIDUCIARY INSURANCE			
318,445			37	SOCIAL SECURITY	5,850,787		
78,874			38	MEDICARE	1,683,640		
2,444,430			39	PAYROLL BENEFITS SUBTOTAL	50,052,225		
			40	UNIFORM ALLOWANCE			
2,444,430			41	TOTAL BENEFITS	50,052,225		
		46.2959	42	(%) BENEFITS/ACCRUED SALARY COST			41.5044
7,724,442	70,709	109.2426	43	COST OF SAL & BEN PER TOTAL WK HR	170,646,970	1,685,602	101.2379
			44	LESS OVERTIME PREMIUM PAY			
7,724,442	70,709	109.2426	45	STR SAL/BEN COST PER TOTAL WK HR	170,646,970	1,685,602	101.2379

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
975,022	27,140	35.9256	01	STRAIGHT TIME HOURS	24,158,006	682,007	35.4219
5,348	113	47.3274	02	OVERTIME HOURS (INCLUDES LINE 46)	141,088	2,825	49.9426
698	22	31.7272	03	HOLIDAY WORK HOURS	10,518	342	30.7543
981,068	27,275	35.9694	04	WORK HOURS SUBTOTAL	24,309,612	685,174	35.4794
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,145	128	24.5703	08	REHABILITATION WORK HOURS (NA)	69,805	2,848	24.5101
			09	TRAINING HOURS			
981,068	27,275	35.9694	10	TOTAL WORK HOURS	24,309,612	685,174	35.4794
794	102	7.7843	11	SUNDAY PREMIUM (NA HOURS)	18,012	2,346	7.6777
813	339	2.3982	12	NIGHT DIFFERENTIAL (NA HOURS)	17,461	7,302	2.3912
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	730	48	15.2083
			14	OTHER PREMIUM PAY (NA HOURS)	514	35	14.6857
	193		15	LEAVE WITHOUT PAY (NA HOURS)		4,356	
15,419	619	24.9095	16	TERMINAL LEAVE	422,071	10,358	40.7483
192,885	5,689	33.9049	17	ANNUAL LEAVE	2,509,443	72,695	34.5201
124,813	3,640	34.2892	18	HOLIDAY LEAVE	1,149,625	33,464	34.3540
30,638	908	33.7422	19	SICK LEAVE	926,750	27,507	33.6914
1,163	24	48.4583	20	MILITARY LEAVE	17,842	471	37.8811
			21	CONVENTION LEAVE			
2,232	64	34.8750	22	OTHER LEAVE	129,537	3,683	35.1715
			23	CONTINUATION OF PAY LEAVE	4,159	140	29.7071
367,150	10,944	33.5480	24	TOTAL PAID ABSENCE	5,159,427	148,318	34.7862
1,349,825	38,219	35.3181	25	GROSS PAY & TOTAL PAID HOURS	29,505,756	833,492	35.4001
333,117	9,948	33.4858	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,081,139	116,517	35.0261
1,016,708	28,271	35.9629	27	BALANCE LINE 25 - LINE 26	25,424,617	716,975	35.4609
119,695	3,494	34.2572	28	ANNUAL LEAVE ACCRUED	2,554,570	74,583	34.2513
48,347	1,412	34.2400	29	HOLIDAY LEAVE ACCRUED	1,029,811	30,090	34.2243
1,184,750	33,177	35.7099	30	ACCRUED SALARY COST	29,008,998	821,648	35.3058
			31	BENEFITS-USPS CONTRIBUTION			
159,149			32	HEALTH BENEFITS	3,394,809		
7,001			33	LIFE INSURANCE	151,609		
118,970			34	RETIREMENT	2,480,383		
42,854			35	THRIFT SAVINGS PLAN (TSP)	901,609		
			36	TSP FIDUCIARY INSURANCE			
58,612			37	SOCIAL SECURITY	1,248,953		
18,542			38	MEDICARE	407,249		
405,128			39	PAYROLL BENEFITS SUBTOTAL	8,584,612		
			40	UNIFORM ALLOWANCE			
405,128			41	TOTAL BENEFITS	8,584,612		
		34.1952	42	(%) BENEFITS/ACCRUED SALARY COST			29.5929
1,589,878	27,275	58.2906	43	COST OF SAL & BEN PER TOTAL WK HR	37,593,610	685,174	54.8672
1,781			44	LESS OVERTIME PREMIUM PAY	46,982		
1,588,097	27,275	58.2253	45	STR SAL/BEN COST PER TOTAL WK HR	37,546,628	685,174	54.7986

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,675,701	97,849	58.0046	01	STRAIGHT TIME HOURS	132,080,712	2,367,609	55.7865
5,348	113	47.3274	02	OVERTIME HOURS (INCLUDES LINE 46)	141,088	2,825	49.9426
698	22	31.7272	03	HOLIDAY WORK HOURS	10,518	342	30.7543
5,681,747	97,984	57.9864	04	WORK HOURS SUBTOTAL	132,232,318	2,370,776	55.7759
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,145	128	24.5703	08	REHABILITATION WORK HOURS (NA)	69,805	2,848	24.5101
			09	TRAINING HOURS			
5,681,747	97,984	57.9864	10	TOTAL WORK HOURS	132,232,318	2,370,776	55.7759
794	102	7.7843	11	SUNDAY PREMIUM (NA HOURS)	18,012	2,346	7.6777
813	339	2.3982	12	NIGHT DIFFERENTIAL (NA HOURS)	17,461	7,302	2.3912
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	730	48	15.2083
			14	OTHER PREMIUM PAY (NA HOURS)	514	35	14.6857
	455		15	LEAVE WITHOUT PAY (NA HOURS)		11,094	
24,154	814	29.6732	16	TERMINAL LEAVE	1,162,482	25,035	46.4342
680,265	17,641	38.5615	17	ANNUAL LEAVE	8,990,771	229,217	39.2238
507,186	13,192	38.4464	18	HOLIDAY LEAVE	4,596,894	118,616	38.7544
125,280	3,193	39.2358	19	SICK LEAVE	3,247,805	83,845	38.7358
5,305	136	39.0073	20	MILITARY LEAVE	92,421	2,503	36.9240
			21	CONVENTION LEAVE			
5,349	160	33.4312	22	OTHER LEAVE	288,055	8,275	34.8102
			23	CONTINUATION OF PAY LEAVE	26,843	705	38.0751
1,347,539	35,136	38.3520	24	TOTAL PAID ABSENCE	18,405,271	468,196	39.3110
7,030,893	133,120	52.8162	25	GROSS PAY & TOTAL PAID HOURS	150,674,306	2,838,972	53.0735
1,211,605	31,647	38.2849	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,750,147	372,868	39.5586
5,819,288	101,473	57.3481	27	BALANCE LINE 25 - LINE 26	135,924,159	2,466,104	55.1169
449,776	11,535	38.9922	28	ANNUAL LEAVE ACCRUED	9,568,204	244,882	39.0727
195,698	5,100	38.3721	29	HOLIDAY LEAVE ACCRUED	4,111,380	106,666	38.5444
6,464,762	118,108	54.7360	30	ACCRUED SALARY COST	149,603,743	2,817,652	53.0951
			31	BENEFITS-USPS CONTRIBUTION			
540,251			32	HEALTH BENEFITS	11,246,251		
16,700			33	LIFE INSURANCE	355,290		
1,520,191			34	RETIREMENT	31,665,305		
297,943			35	THRIFT SAVINGS PLAN (TSP)	6,179,362		
			36	TSP FIDUCIARY INSURANCE			
377,057			37	SOCIAL SECURITY	7,099,740		
97,416			38	MEDICARE	2,090,889		
2,849,558			39	PAYROLL BENEFITS SUBTOTAL	58,636,837		
			40	UNIFORM ALLOWANCE			
2,849,558			41	TOTAL BENEFITS	58,636,837		
		44.0783	42	(%) BENEFITS/ACCRUED SALARY COST			39.1947
9,314,320	97,984	95.0596	43	COST OF SAL & BEN PER TOTAL WK HR	208,240,580	2,370,776	87.8364
1,781			44	LESS OVERTIME PREMIUM PAY	46,982		
9,312,539	97,984	95.0414	45	STR SAL/BEN COST PER TOTAL WK HR	208,193,598	2,370,776	87.8166

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
211,357	6,472	32.6571	01	STRAIGHT TIME HOURS	4,951,719	151,268	32.7347
25,323	835	30.3269	02	OVERTIME HOURS (INCLUDES LINE 46)	318,437	10,272	31.0004
306	8	38.2500	03	HOLIDAY WORK HOURS	635	16	39.6875
236,986	7,315	32.3972	04	WORK HOURS SUBTOTAL	5,270,791	161,556	32.6251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
25,323	835	30.3269	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	311,937	10,157	30.7115
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
236,986	7,315	32.3972	10	TOTAL WORK HOURS	5,270,791	161,556	32.6251
4,457	575	7.7513	11	SUNDAY PREMIUM (NA HOURS)	92,438	11,917	7.7568
6,132	2,514	2.4391	12	NIGHT DIFFERENTIAL (NA HOURS)	139,198	56,365	2.4695
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	124		15	LEAVE WITHOUT PAY (NA HOURS)		1,959	
			16	TERMINAL LEAVE	69,083	2,001	34.5242
35,251	1,098	32.1047	17	ANNUAL LEAVE	568,222	17,404	32.6489
25,685	792	32.4305	18	HOLIDAY LEAVE	232,817	7,128	32.6623
11,042	342	32.2865	19	SICK LEAVE	219,471	6,759	32.4709
			20	MILITARY LEAVE	2,220	80	27.7500
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,763	144	33.0763
1,522	56	27.1785	23	CONTINUATION OF PAY LEAVE	10,074	304	33.1381
73,500	2,288	32.1241	24	TOTAL PAID ABSENCE	1,106,650	33,820	32.7217
321,075	9,603	33.4348	25	GROSS PAY & TOTAL PAID HOURS	6,609,077	195,376	33.8274
60,936	1,890	32.2412	26	LESS TERM, ANN & HOL LEAVE TAKEN	870,122	26,533	32.7939
260,139	7,713	33.7273	27	BALANCE LINE 25 - LINE 26	5,738,955	168,843	33.9898
27,830	862	32.2853	28	ANNUAL LEAVE ACCRUED	580,216	17,848	32.5087
10,863	337	32.2344	29	HOLIDAY LEAVE ACCRUED	226,060	6,959	32.4845
298,832	8,912	33.5314	30	ACCRUED SALARY COST	6,545,231	193,650	33.7992
			31	BENEFITS-USPS CONTRIBUTION			
41,655			32	HEALTH BENEFITS	848,967		
1,719			33	LIFE INSURANCE	35,584		
28,853			34	RETIREMENT	595,216		
10,318			35	THRIFT SAVINGS PLAN (TSP)	215,945		
			36	TSP FIDUCIARY INSURANCE			
16,056			37	SOCIAL SECURITY	329,806		
4,392			38	MEDICARE	90,627		
102,993			39	PAYROLL BENEFITS SUBTOTAL	2,116,145		
			40	UNIFORM ALLOWANCE	24,697		
102,993			41	TOTAL BENEFITS	2,140,842		
		34.4651	42	(%) BENEFITS/ACCRUED SALARY COST			32.7084
401,825	7,315	54.9316	43	COST OF SAL & BEN PER TOTAL WK HR	8,686,073	161,556	53.7650
			44	LESS OVERTIME PREMIUM PAY	2,165		
401,825	7,315	54.9316	45	STR SAL/BEN COST PER TOTAL WK HR	8,683,908	161,556	53.7516

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
694,903	26,774	25.9543	01	STRAIGHT TIME HOURS	16,546,279	639,049	25.8920
138,258	3,499	39.5135	02	OVERTIME HOURS (INCLUDES LINE 46)	2,596,033	65,840	39.4294
43,108	1,670	25.8131	03	HOLIDAY WORK HOURS	428,293	16,579	25.8334
876,269	31,943	27.4322	04	WORK HOURS SUBTOTAL	19,570,605	721,468	27.1260
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
876,269	31,943	27.4322	10	TOTAL WORK HOURS	19,570,605	721,468	27.1260
32,205	4,985	6.4603	11	SUNDAY PREMIUM (NA HOURS)	712,936	110,518	6.4508
35,587	14,106	2.5228	12	NIGHT DIFFERENTIAL (NA HOURS)	788,100	312,137	2.5248
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,476	2,357	12.9299
			14	OTHER PREMIUM PAY (NA HOURS)	8,248	638	12.9278
	1,299		15	LEAVE WITHOUT PAY (NA HOURS)		28,783	
1,102-	44-	25.0454	16	TERMINAL LEAVE	163,906	6,377	25.7026
118,122	4,595	25.7066	17	ANNUAL LEAVE	1,775,216	69,282	25.6230
73,581	2,860	25.7276	18	HOLIDAY LEAVE	731,543	28,476	25.6898
27,516	1,072	25.6679	19	SICK LEAVE	936,157	36,407	25.7136
207	8	25.8750	20	MILITARY LEAVE	28,916	1,120	25.8178
			21	CONVENTION LEAVE			
828	32	25.8750	22	OTHER LEAVE	101,776	4,028	25.2671
1,821	72	25.2916	23	CONTINUATION OF PAY LEAVE	30,511	1,186	25.7259
220,973	8,595	25.7094	24	TOTAL PAID ABSENCE	3,768,025	146,876	25.6544
1,165,034	40,538	28.7393	25	GROSS PAY & TOTAL PAID HOURS	24,878,390	868,344	28.6503
190,601	7,411	25.7186	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,670,665	104,135	25.6461
974,433	33,127	29.4150	27	BALANCE LINE 25 - LINE 26	22,207,725	764,209	29.0597
87,094	3,386	25.7217	28	ANNUAL LEAVE ACCRUED	1,908,784	74,314	25.6853
35,244	1,372	25.6880	29	HOLIDAY LEAVE ACCRUED	772,056	30,097	25.6522
1,096,771	37,885	28.9500	30	ACCRUED SALARY COST	24,888,565	868,620	28.6529
			31	BENEFITS-USPS CONTRIBUTION			
149,066			32	HEALTH BENEFITS	3,238,359		
5,605			33	LIFE INSURANCE	122,608		
95,923			34	RETIREMENT	2,078,177		
33,271			35	THRIFT SAVINGS PLAN (TSP)	717,159		
			36	TSP FIDUCIARY INSURANCE			
60,999			37	SOCIAL SECURITY	1,283,686		
16,033			38	MEDICARE	342,562		
360,897			39	PAYROLL BENEFITS SUBTOTAL	7,782,551		
			40	UNIFORM ALLOWANCE	131,964		
360,897			41	TOTAL BENEFITS	7,914,515		
		32.9054	42	(%) BENEFITS/ACCRUED SALARY COST			31.7998
1,457,668	31,943	45.6334	43	COST OF SAL & BEN PER TOTAL WK HR	32,803,080	721,468	45.4671
46,040			44	LESS OVERTIME PREMIUM PAY	864,479		
1,411,628	31,943	44.1920	45	STR SAL/BEN COST PER TOTAL WK HR	31,938,601	721,468	44.2689

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
906,260	33,246	27.2592	01	STRAIGHT TIME HOURS	21,497,998	790,317	27.2017
163,581	4,334	37.7436	02	OVERTIME HOURS (INCLUDES LINE 46)	2,914,470	76,112	38.2918
43,414	1,678	25.8724	03	HOLIDAY WORK HOURS	428,928	16,595	25.8468
1,113,255	39,258	28.3574	04	WORK HOURS SUBTOTAL	24,841,396	883,024	28.1321
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
25,323	835	30.3269	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	311,937	10,157	30.7115
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,113,255	39,258	28.3574	10	TOTAL WORK HOURS	24,841,396	883,024	28.1321
36,662	5,560	6.5938	11	SUNDAY PREMIUM (NA HOURS)	805,374	122,435	6.5779
41,719	16,620	2.5101	12	NIGHT DIFFERENTIAL (NA HOURS)	927,298	368,502	2.5163
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,476	2,357	12.9299
			14	OTHER PREMIUM PAY (NA HOURS)	8,248	638	12.9278
	1,423		15	LEAVE WITHOUT PAY (NA HOURS)		30,742	
1,102-	44-	25.0454	16	TERMINAL LEAVE	232,989	8,378	27.8096
153,373	5,693	26.9406	17	ANNUAL LEAVE	2,343,438	86,686	27.0336
99,266	3,652	27.1812	18	HOLIDAY LEAVE	964,360	35,604	27.0857
38,558	1,414	27.2687	19	SICK LEAVE	1,155,628	43,166	26.7717
207	8	25.8750	20	MILITARY LEAVE	31,136	1,200	25.9466
			21	CONVENTION LEAVE			
828	32	25.8750	22	OTHER LEAVE	106,539	4,172	25.5366
3,343	128	26.1171	23	CONTINUATION OF PAY LEAVE	40,585	1,490	27.2382
294,473	10,883	27.0580	24	TOTAL PAID ABSENCE	4,874,675	180,696	26.9772
1,486,109	50,141	29.6385	25	GROSS PAY & TOTAL PAID HOURS	31,487,467	1,063,720	29.6012
251,537	9,301	27.0440	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,540,787	130,668	27.0975
1,234,572	40,840	30.2294	27	BALANCE LINE 25 - LINE 26	27,946,680	933,052	29.9518
114,924	4,248	27.0536	28	ANNUAL LEAVE ACCRUED	2,489,000	92,162	27.0067
46,107	1,709	26.9789	29	HOLIDAY LEAVE ACCRUED	998,116	37,056	26.9353
1,395,603	46,797	29.8224	30	ACCRUED SALARY COST	31,433,796	1,062,270	29.5911
			31	BENEFITS-USPS CONTRIBUTION			
190,721			32	HEALTH BENEFITS	4,087,326		
7,324			33	LIFE INSURANCE	158,192		
124,776			34	RETIREMENT	2,673,393		
43,589			35	THRIFT SAVINGS PLAN (TSP)	933,104		
			36	TSP FIDUCIARY INSURANCE			
77,055			37	SOCIAL SECURITY	1,613,492		
20,425			38	MEDICARE	433,189		
463,890			39	PAYROLL BENEFITS SUBTOTAL	9,898,696		
			40	UNIFORM ALLOWANCE	156,661		
463,890			41	TOTAL BENEFITS	10,055,357		
		33.2393	42	(%) BENEFITS/ACCRUED SALARY COST			31.9889
1,859,493	39,258	47.3659	43	COST OF SAL & BEN PER TOTAL WK HR	41,489,153	883,024	46.9853
46,040			44	LESS OVERTIME PREMIUM PAY	866,643		
1,813,453	39,258	46.1932	45	STR SAL/BEN COST PER TOTAL WK HR	40,622,510	883,024	46.0038

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,581,961	131,095	50.2075	01	STRAIGHT TIME HOURS	153,578,710	3,157,926	48.6327
168,929	4,447	37.9871	02	OVERTIME HOURS (INCLUDES LINE 46)	3,055,558	78,937	38.7088
44,112	1,700	25.9482	03	HOLIDAY WORK HOURS	439,446	16,937	25.9459
6,795,002	137,242	49.5110	04	WORK HOURS SUBTOTAL	157,073,714	3,253,800	48.2739
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
25,323	835	30.3269	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	311,937	10,157	30.7115
			07	LIMITED DUTY HOURS (NA)			
3,145	128	24.5703	08	REHABILITATION WORK HOURS (NA)	69,805	2,848	24.5101
			09	TRAINING HOURS			
6,795,002	137,242	49.5110	10	TOTAL WORK HOURS	157,073,714	3,253,800	48.2739
37,456	5,662	6.6153	11	SUNDAY PREMIUM (NA HOURS)	823,386	124,781	6.5986
42,532	16,959	2.5079	12	NIGHT DIFFERENTIAL (NA HOURS)	944,759	375,804	2.5139
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,206	2,405	12.9754
			14	OTHER PREMIUM PAY (NA HOURS)	8,762	673	13.0193
	1,878		15	LEAVE WITHOUT PAY (NA HOURS)		41,836	
23,052	770	29.9376	16	TERMINAL LEAVE	1,395,471	33,413	41.7643
833,638	23,334	35.7263	17	ANNUAL LEAVE	11,334,209	315,903	35.8787
606,452	16,844	36.0040	18	HOLIDAY LEAVE	5,561,254	154,220	36.0605
163,838	4,607	35.5628	19	SICK LEAVE	4,403,433	127,011	34.6696
5,512	144	38.2777	20	MILITARY LEAVE	123,557	3,703	33.3667
			21	CONVENTION LEAVE			
6,177	192	32.1718	22	OTHER LEAVE	394,594	12,447	31.7019
3,343	128	26.1171	23	CONTINUATION OF PAY LEAVE	67,428	2,195	30.7189
1,642,012	46,019	35.6811	24	TOTAL PAID ABSENCE	23,279,946	648,892	35.8764
8,517,002	183,261	46.4747	25	GROSS PAY & TOTAL PAID HOURS	182,161,773	3,902,692	46.6759
1,463,142	40,948	35.7317	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,290,934	503,536	36.3249
7,053,860	142,313	49.5658	27	BALANCE LINE 25 - LINE 26	163,870,839	3,399,156	48.2092
564,700	15,783	35.7790	28	ANNUAL LEAVE ACCRUED	12,057,204	337,044	35.7733
241,805	6,809	35.5125	29	HOLIDAY LEAVE ACCRUED	5,109,496	143,722	35.5512
7,860,365	164,905	47.6660	30	ACCRUED SALARY COST	181,037,539	3,879,922	46.6600
			31	BENEFITS-USPS CONTRIBUTION			
730,972			32	HEALTH BENEFITS	15,333,577		
24,024			33	LIFE INSURANCE	513,482		
1,644,967			34	RETIREMENT	34,338,698		
341,532			35	THRIFT SAVINGS PLAN (TSP)	7,112,466		
			36	TSP FIDUCIARY INSURANCE			
454,112			37	SOCIAL SECURITY	8,713,232		
117,841			38	MEDICARE	2,524,078		
3,313,448			39	PAYROLL BENEFITS SUBTOTAL	68,535,533		
			40	UNIFORM ALLOWANCE	156,661		
3,313,448			41	TOTAL BENEFITS	68,692,194		
		42.1538	42	(%) BENEFITS/ACCRUED SALARY COST			37.9436
11,173,813	137,242	81.4168	43	COST OF SAL & BEN PER TOTAL WK HR	249,729,733	3,253,800	76.7501
47,821			44	LESS OVERTIME PREMIUM PAY	913,626		
11,125,992	137,242	81.0684	45	STR SAL/BEN COST PER TOTAL WK HR	248,816,107	3,253,800	76.4693

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,586	184	35.7934	01	STRAIGHT TIME HOURS	160,359	4,392	36.5116
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
6,586	184	35.7934	04	WORK HOURS SUBTOTAL	160,359	4,392	36.5116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,586	184	35.7934	10	TOTAL WORK HOURS	160,359	4,392	36.5116
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
980	24	40.8333	17	ANNUAL LEAVE	16,742	448	37.3705
872	24	36.3333	18	HOLIDAY LEAVE	7,862	216	36.3981
294	8	36.7500	19	SICK LEAVE	3,802	112	33.9464
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,146	56	38.3214	24	TOTAL PAID ABSENCE	28,406	776	36.6056
8,732	240	36.3833	25	GROSS PAY & TOTAL PAID HOURS	188,765	5,168	36.5257
1,852	48	38.5833	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,604	664	37.0542
6,880	192	35.8333	27	BALANCE LINE 25 - LINE 26	164,161	4,504	36.4478
872	24	36.3333	28	ANNUAL LEAVE ACCRUED	17,488	476	36.7394
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	7,073	195	36.2717
8,089	225	35.9511	30	ACCRUED SALARY COST	188,722	5,175	36.4680
			31	BENEFITS-USPS CONTRIBUTION			
921			32	HEALTH BENEFITS	19,261		
53			33	LIFE INSURANCE	1,111		
631			34	RETIREMENT	13,244		
53			35	THRIFT SAVINGS PLAN (TSP)	1,113		
			36	TSP FIDUCIARY INSURANCE			
317			37	SOCIAL SECURITY	6,681		
121			38	MEDICARE	2,639		
2,096			39	PAYROLL BENEFITS SUBTOTAL	44,049		
			40	UNIFORM ALLOWANCE			
2,096			41	TOTAL BENEFITS	44,049		
		25.9117	42	(%) BENEFITS/ACCRUED SALARY COST			23.3406
10,185	184	55.3532	43	COST OF SAL & BEN PER TOTAL WK HR	232,771	4,392	52.9988
			44	LESS OVERTIME PREMIUM PAY			
10,185	184	55.3532	45	STR SAL/BEN COST PER TOTAL WK HR	232,771	4,392	52.9988

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,314	995	26.4462	01	STRAIGHT TIME HOURS	865,267	33,423	25.8883
6,833	170	40.1941	02	OVERTIME HOURS (INCLUDES LINE 46)	299,913	7,593	39.4986
2,121	80	26.5125	03	HOLIDAY WORK HOURS	5,218	199	26.2211
35,268	1,245	28.3277	04	WORK HOURS SUBTOTAL	1,170,398	41,215	28.3973
			05	STEWARDS DUTY HOURS (NA)			
344	6	57.3333	06	PENALTY OVERTIME (NA)	9,581	182	52.6428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	14,474	574	25.2160
			09	TRAINING HOURS			
35,268	1,245	28.3277	10	TOTAL WORK HOURS	1,170,398	41,215	28.3973
			11	SUNDAY PREMIUM (NA HOURS)			
72	44	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	625	377	1.6578
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
837	64	13.0781	14	OTHER PREMIUM PAY (NA HOURS)	1,884	144	13.0833
	54		15	LEAVE WITHOUT PAY (NA HOURS)		724	
			16	TERMINAL LEAVE	98,122	3,817	25.7065
2,482	97	25.5876	17	ANNUAL LEAVE	89,707	3,501	25.6232
3,583	136	26.3455	18	HOLIDAY LEAVE	54,953	2,136	25.7270
1,998	78	25.6153	19	SICK LEAVE	53,863	2,088	25.7964
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,572	688	25.5406
			23	CONTINUATION OF PAY LEAVE			
8,063	311	25.9260	24	TOTAL PAID ABSENCE	314,217	12,230	25.6923
44,240	1,556	28.4318	25	GROSS PAY & TOTAL PAID HOURS	1,487,124	53,445	27.8253
6,065	233	26.0300	26	LESS TERM, ANN & HOL LEAVE TAKEN	242,782	9,454	25.6803
38,175	1,323	28.8548	27	BALANCE LINE 25 - LINE 26	1,244,342	43,991	28.2862
3,500	134	26.1194	28	ANNUAL LEAVE ACCRUED	104,839	4,068	25.7716
1,371	53	25.8679	29	HOLIDAY LEAVE ACCRUED	41,227	1,601	25.7507
43,046	1,510	28.5072	30	ACCRUED SALARY COST	1,390,408	49,660	27.9985
			31	BENEFITS-USPS CONTRIBUTION			
4,581			32	HEALTH BENEFITS	150,934		
217			33	LIFE INSURANCE	6,640		
2,714			34	RETIREMENT	62,422		
789			35	THRIFT SAVINGS PLAN (TSP)	18,879		
			36	TSP FIDUCIARY INSURANCE			
1,753			37	SOCIAL SECURITY	41,310		
620			38	MEDICARE	20,895		
10,674			39	PAYROLL BENEFITS SUBTOTAL	301,080		
			40	UNIFORM ALLOWANCE	985		
10,674			41	TOTAL BENEFITS	302,065		
		24.7967	42	(%) BENEFITS/ACCRUED SALARY COST			21.7249
53,720	1,245	43.1485	43	COST OF SAL & BEN PER TOTAL WK HR	1,692,473	41,215	41.0644
2,333			44	LESS OVERTIME PREMIUM PAY	101,471		
51,387	1,245	41.2746	45	STR SAL/BEN COST PER TOTAL WK HR	1,591,002	41,215	38.6024

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,900	1,179	27.9050	01	STRAIGHT TIME HOURS	1,025,626	37,815	27.1222
6,833	170	40.1941	02	OVERTIME HOURS (INCLUDES LINE 46)	299,913	7,593	39.4986
2,121	80	26.5125	03	HOLIDAY WORK HOURS	5,218	199	26.2211
41,854	1,429	29.2890	04	WORK HOURS SUBTOTAL	1,330,757	45,607	29.1787
			05	STEWARDS DUTY HOURS (NA)			
344	6	57.3333	06	PENALTY OVERTIME (NA)	9,581	182	52.6428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	14,474	574	25.2160
			09	TRAINING HOURS			
41,854	1,429	29.2890	10	TOTAL WORK HOURS	1,330,757	45,607	29.1787
			11	SUNDAY PREMIUM (NA HOURS)			
72	44	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	625	377	1.6578
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
837	64	13.0781	14	OTHER PREMIUM PAY (NA HOURS)	1,884	144	13.0833
	54		15	LEAVE WITHOUT PAY (NA HOURS)		724	
			16	TERMINAL LEAVE	98,122	3,817	25.7065
3,462	121	28.6115	17	ANNUAL LEAVE	106,449	3,949	26.9559
4,455	160	27.8437	18	HOLIDAY LEAVE	62,815	2,352	26.7070
2,292	86	26.6511	19	SICK LEAVE	57,665	2,200	26.2113
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,572	688	25.5406
			23	CONTINUATION OF PAY LEAVE			
10,209	367	27.8174	24	TOTAL PAID ABSENCE	342,623	13,006	26.3434
52,972	1,796	29.4944	25	GROSS PAY & TOTAL PAID HOURS	1,675,889	58,613	28.5924
7,917	281	28.1743	26	LESS TERM, ANN & HOL LEAVE TAKEN	267,386	10,118	26.4267
45,055	1,515	29.7392	27	BALANCE LINE 25 - LINE 26	1,408,503	48,495	29.0442
4,372	158	27.6708	28	ANNUAL LEAVE ACCRUED	122,327	4,544	26.9205
1,708	62	27.5483	29	HOLIDAY LEAVE ACCRUED	48,300	1,796	26.8930
51,135	1,735	29.4726	30	ACCRUED SALARY COST	1,579,130	54,835	28.7978
			31	BENEFITS-USPS CONTRIBUTION			
5,502			32	HEALTH BENEFITS	170,195		
270			33	LIFE INSURANCE	7,751		
3,345			34	RETIREMENT	75,666		
842			35	THRIFT SAVINGS PLAN (TSP)	19,992		
			36	TSP FIDUCIARY INSURANCE			
2,070			37	SOCIAL SECURITY	47,991		
741			38	MEDICARE	23,534		
12,770			39	PAYROLL BENEFITS SUBTOTAL	345,129		
			40	UNIFORM ALLOWANCE	985		
12,770			41	TOTAL BENEFITS	346,114		
		24.9731	42	(%) BENEFITS/ACCRUED SALARY COST			21.9180
63,905	1,429	44.7200	43	COST OF SAL & BEN PER TOTAL WK HR	1,925,244	45,607	42.2137
2,333			44	LESS OVERTIME PREMIUM PAY	101,471		
61,572	1,429	43.0874	45	STR SAL/BEN COST PER TOTAL WK HR	1,823,773	45,607	39.9888

REFERENCE NBR: 2310 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,014	5,897	38.1573	01	STRAIGHT TIME HOURS	5,535,619	144,853	38.2154
732	26	28.1538	02	OVERTIME HOURS (INCLUDES LINE 46)	7,626	247	30.8744
			03	HOLIDAY WORK HOURS	221	8	27.6250
225,746	5,923	38.1134	04	WORK HOURS SUBTOTAL	5,543,466	145,108	38.2023
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
732	26	28.1538	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,242	238	30.4285
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
225,746	5,923	38.1134	10	TOTAL WORK HOURS	5,543,466	145,108	38.2023
57	8	7.1250	11	SUNDAY PREMIUM (NA HOURS)	1,456	199	7.3165
147	65	2.2615	12	NIGHT DIFFERENTIAL (NA HOURS)	2,934	1,283	2.2868
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		112	
26,050	652	39.9539	16	TERMINAL LEAVE	38,597	951	40.5856
39,825	1,032	38.5901	17	ANNUAL LEAVE	547,312	14,053	38.9462
31,152	816	38.1764	18	HOLIDAY LEAVE	277,753	7,264	38.2369
7,643	219	34.8995	19	SICK LEAVE	199,982	5,403	37.0131
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
251	5	50.2000	22	OTHER LEAVE	2,508	63	39.8095
			23	CONTINUATION OF PAY LEAVE			
104,921	2,724	38.5172	24	TOTAL PAID ABSENCE	1,066,152	27,734	38.4420
330,871	8,647	38.2642	25	GROSS PAY & TOTAL PAID HOURS	6,614,008	172,842	38.2662
97,027	2,500	38.8108	26	LESS TERM, ANN & HOL LEAVE TAKEN	863,662	22,268	38.7848
233,844	6,147	38.0419	27	BALANCE LINE 25 - LINE 26	5,750,346	150,574	38.1895
28,124	730	38.5260	28	ANNUAL LEAVE ACCRUED	602,453	15,618	38.5742
11,657	306	38.0947	29	HOLIDAY LEAVE ACCRUED	249,227	6,529	38.1723
273,625	7,183	38.0934	30	ACCRUED SALARY COST	6,602,026	172,721	38.2236
			31	BENEFITS-USPS CONTRIBUTION			
37,065			32	HEALTH BENEFITS	798,242		
1,836			33	LIFE INSURANCE	39,139		
29,271			34	RETIREMENT	608,557		
11,564			35	THRIFT SAVINGS PLAN (TSP)	242,561		
			36	TSP FIDUCIARY INSURANCE			
14,630			37	SOCIAL SECURITY	308,237		
4,570			38	MEDICARE	91,259		
98,936			39	PAYROLL BENEFITS SUBTOTAL	2,087,995		
			40	UNIFORM ALLOWANCE			
98,936			41	TOTAL BENEFITS	2,087,995		
		36.1575	42	(%) BENEFITS/ACCRUED SALARY COST			31.6265
372,561	5,923	62.9007	43	COST OF SAL & BEN PER TOTAL WK HR	8,690,021	145,108	59.8865
			44	LESS OVERTIME PREMIUM PAY	128		
372,561	5,923	62.9007	45	STR SAL/BEN COST PER TOTAL WK HR	8,689,893	145,108	59.8856

REFERENCE NBR: 2320 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
194,265	7,994	24.3013	01	STRAIGHT TIME HOURS	4,669,869	191,349	24.4049
18,294	461	39.6832	02	OVERTIME HOURS (INCLUDES LINE 46)	591,513	15,004	39.4236
2,502	96	26.0625	03	HOLIDAY WORK HOURS	28,632	1,103	25.9582
215,061	8,551	25.1503	04	WORK HOURS SUBTOTAL	5,290,014	207,456	25.4994
			05	STEWARDS DUTY HOURS (NA)			
895	17	52.6470	06	PENALTY OVERTIME (NA)	30,038	567	52.9770
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
215,061	8,551	25.1503	10	TOTAL WORK HOURS	5,290,014	207,456	25.4994
928	138	6.7246	11	SUNDAY PREMIUM (NA HOURS)	20,463	3,058	6.6916
2,155	1,416	1.5218	12	NIGHT DIFFERENTIAL (NA HOURS)	45,128	29,110	1.5502
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	540	40	13.5000
1,756	128	13.7187	14	OTHER PREMIUM PAY (NA HOURS)	27,854	2,093	13.3081
	287		15	LEAVE WITHOUT PAY (NA HOURS)		4,580	
			16	TERMINAL LEAVE	81,283	3,110	26.1360
47,122	1,830	25.7497	17	ANNUAL LEAVE	475,481	18,689	25.4417
25,757	984	26.1758	18	HOLIDAY LEAVE	215,952	8,328	25.9308
8,373	322	26.0031	19	SICK LEAVE	248,786	9,519	26.1357
199	8	24.8750	20	MILITARY LEAVE	2,615	105	24.9047
			21	CONVENTION LEAVE			
194	8	24.2500	22	OTHER LEAVE	3,077	116	26.5258
			23	CONTINUATION OF PAY LEAVE			
81,645	3,152	25.9026	24	TOTAL PAID ABSENCE	1,027,194	39,867	25.7655
301,545	11,703	25.7664	25	GROSS PAY & TOTAL PAID HOURS	6,411,193	247,323	25.9223
72,879	2,814	25.8987	26	LESS TERM, ANN & HOL LEAVE TAKEN	772,716	30,127	25.6486
228,666	8,889	25.7246	27	BALANCE LINE 25 - LINE 26	5,638,477	217,196	25.9603
25,366	1,000	25.3660	28	ANNUAL LEAVE ACCRUED	510,624	20,269	25.1923
10,023	383	26.1697	29	HOLIDAY LEAVE ACCRUED	199,763	7,694	25.9634
264,055	10,272	25.7062	30	ACCRUED SALARY COST	6,348,864	245,159	25.8969
			31	BENEFITS-USPS CONTRIBUTION			
45,365			32	HEALTH BENEFITS	917,941		
1,595			33	LIFE INSURANCE	32,164		
26,818			34	RETIREMENT	538,415		
10,011			35	THRIFT SAVINGS PLAN (TSP)	201,304		
			36	TSP FIDUCIARY INSURANCE			
16,184			37	SOCIAL SECURITY	339,498		
4,139			38	MEDICARE	88,291		
104,112			39	PAYROLL BENEFITS SUBTOTAL	2,117,613		
			40	UNIFORM ALLOWANCE	5,043		
104,112			41	TOTAL BENEFITS	2,122,656		
		39.4281	42	(%) BENEFITS/ACCRUED SALARY COST			33.4336
368,167	8,551	43.0554	43	COST OF SAL & BEN PER TOTAL WK HR	8,471,520	207,456	40.8352
6,241			44	LESS OVERTIME PREMIUM PAY	201,990		
361,926	8,551	42.3255	45	STR SAL/BEN COST PER TOTAL WK HR	8,269,530	207,456	39.8616

REFERENCE NBR: 2350 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
419,279	13,891	30.1835	01	STRAIGHT TIME HOURS	10,205,488	336,202	30.3552
19,026	487	39.0677	02	OVERTIME HOURS (INCLUDES LINE 46)	599,139	15,251	39.2852
2,502	96	26.0625	03	HOLIDAY WORK HOURS	28,853	1,111	25.9702
440,807	14,474	30.4550	04	WORK HOURS SUBTOTAL	10,833,480	352,564	30.7276
			05	STEWARDS DUTY HOURS (NA)			
895	17	52.6470	06	PENALTY OVERTIME (NA)	30,038	567	52.9770
732	26	28.1538	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,242	238	30.4285
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
440,807	14,474	30.4550	10	TOTAL WORK HOURS	10,833,480	352,564	30.7276
985	146	6.7465	11	SUNDAY PREMIUM (NA HOURS)	21,919	3,257	6.7298
2,302	1,481	1.5543	12	NIGHT DIFFERENTIAL (NA HOURS)	48,062	30,393	1.5813
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	540	40	13.5000
1,756	128	13.7187	14	OTHER PREMIUM PAY (NA HOURS)	27,854	2,093	13.3081
	303		15	LEAVE WITHOUT PAY (NA HOURS)		4,692	
26,050	652	39.9539	16	TERMINAL LEAVE	119,880	4,061	29.5198
86,947	2,862	30.3798	17	ANNUAL LEAVE	1,022,793	32,742	31.2379
56,909	1,800	31.6161	18	HOLIDAY LEAVE	493,705	15,592	31.6639
16,016	541	29.6044	19	SICK LEAVE	448,768	14,922	30.0742
199	8	24.8750	20	MILITARY LEAVE	2,615	105	24.9047
			21	CONVENTION LEAVE			
445	13	34.2307	22	OTHER LEAVE	5,585	179	31.2011
			23	CONTINUATION OF PAY LEAVE			
186,566	5,876	31.7505	24	TOTAL PAID ABSENCE	2,093,346	67,601	30.9661
632,416	20,350	31.0769	25	GROSS PAY & TOTAL PAID HOURS	13,025,201	420,165	31.0002
169,906	5,314	31.9732	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,636,378	52,395	31.2315
462,510	15,036	30.7601	27	BALANCE LINE 25 - LINE 26	11,388,823	367,770	30.9672
53,490	1,730	30.9190	28	ANNUAL LEAVE ACCRUED	1,113,077	35,887	31.0161
21,680	689	31.4658	29	HOLIDAY LEAVE ACCRUED	448,990	14,223	31.5678
537,680	17,455	30.8037	30	ACCRUED SALARY COST	12,950,890	417,880	30.9918
			31	BENEFITS-USPS CONTRIBUTION			
82,430			32	HEALTH BENEFITS	1,716,183		
3,431			33	LIFE INSURANCE	71,303		
56,089			34	RETIREMENT	1,146,972		
21,575			35	THRIFT SAVINGS PLAN (TSP)	443,865		
			36	TSP FIDUCIARY INSURANCE			
30,814			37	SOCIAL SECURITY	647,735		
8,709			38	MEDICARE	179,550		
203,048			39	PAYROLL BENEFITS SUBTOTAL	4,205,608		
			40	UNIFORM ALLOWANCE	5,043		
203,048			41	TOTAL BENEFITS	4,210,651		
		37.7637	42	(%) BENEFITS/ACCRUED SALARY COST			32.5124
740,728	14,474	51.1764	43	COST OF SAL & BEN PER TOTAL WK HR	17,161,541	352,564	48.6763
6,241			44	LESS OVERTIME PREMIUM PAY	202,118		
734,487	14,474	50.7452	45	STR SAL/BEN COST PER TOTAL WK HR	16,959,423	352,564	48.1031

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,480	1,416	44.1242	01	STRAIGHT TIME HOURS	1,857,587	42,548	43.6586
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
62,480	1,416	44.1242	04	WORK HOURS SUBTOTAL	1,857,587	42,548	43.6586
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
62,480	1,416	44.1242	10	TOTAL WORK HOURS	1,857,587	42,548	43.6586
666	66	10.0909	11	SUNDAY PREMIUM (NA HOURS)	15,835	1,580	10.0221
649	198	3.2777	12	NIGHT DIFFERENTIAL (NA HOURS)	18,659	5,764	3.2371
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		48	
18,453	510	36.1823	16	TERMINAL LEAVE	49,655	1,148	43.2534
22,952	528	43.4696	17	ANNUAL LEAVE	237,795	5,550	42.8459
11,337	264	42.9431	18	HOLIDAY LEAVE	98,073	2,256	43.4720
4,721	120	39.3416	19	SICK LEAVE	71,384	1,606	44.4483
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	931	24	38.7916
			23	CONTINUATION OF PAY LEAVE			
57,463	1,422	40.4099	24	TOTAL PAID ABSENCE	457,838	10,584	43.2575
121,258	2,838	42.7265	25	GROSS PAY & TOTAL PAID HOURS	2,349,919	53,132	44.2279
52,742	1,302	40.5084	26	LESS TERM, ANN & HOL LEAVE TAKEN	385,523	8,954	43.0559
68,516	1,536	44.6067	27	BALANCE LINE 25 - LINE 26	1,964,396	44,178	44.4654
10,146	234	43.3589	28	ANNUAL LEAVE ACCRUED	217,051	5,008	43.3408
4,016	93	43.1827	29	HOLIDAY LEAVE ACCRUED	87,559	2,018	43.3889
82,678	1,863	44.3789	30	ACCRUED SALARY COST	2,269,006	51,204	44.3130
			31	BENEFITS-USPS CONTRIBUTION			
10,460			32	HEALTH BENEFITS	228,157		
611			33	LIFE INSURANCE	13,327		
9,616			34	RETIREMENT	190,598		
3,746			35	THRIFT SAVINGS PLAN (TSP)	73,182		
			36	TSP FIDUCIARY INSURANCE			
4,812			37	SOCIAL SECURITY	97,074		
1,689			38	MEDICARE	32,613		
30,934			39	PAYROLL BENEFITS SUBTOTAL	634,951		
			40	UNIFORM ALLOWANCE			
30,934			41	TOTAL BENEFITS	634,951		
		37.4150	42	(%) BENEFITS/ACCRUED SALARY COST			27.9836
113,612	1,416	80.2344	43	COST OF SAL & BEN PER TOTAL WK HR	2,903,957	42,548	68.2513
			44	LESS OVERTIME PREMIUM PAY			
113,612	1,416	80.2344	45	STR SAL/BEN COST PER TOTAL WK HR	2,903,957	42,548	68.2513

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
350,005	8,141	42.9928	01	STRAIGHT TIME HOURS	9,831,834	227,412	43.2335
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
350,005	8,141	42.9928	04	WORK HOURS SUBTOTAL	9,831,834	227,412	43.2335
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
350,005	8,141	42.9928	10	TOTAL WORK HOURS	9,831,834	227,412	43.2335
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	38		15	LEAVE WITHOUT PAY (NA HOURS)		1,654	
			16	TERMINAL LEAVE	310,548	5,390	57.6155
64,412	1,498	42.9986	17	ANNUAL LEAVE	1,002,572	23,513	42.6390
47,728	1,110	42.9981	18	HOLIDAY LEAVE	519,567	11,918	43.5951
16,251	397	40.9345	19	SICK LEAVE	604,815	12,701	47.6194
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	12,709	328	38.7469
			23	CONTINUATION OF PAY LEAVE	9,461	256	36.9570
128,391	3,005	42.7257	24	TOTAL PAID ABSENCE	2,459,672	54,106	45.4602
478,396	11,146	42.9208	25	GROSS PAY & TOTAL PAID HOURS	12,291,506	281,518	43.6615
112,140	2,608	42.9984	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,832,687	40,821	44.8956
366,256	8,538	42.8971	27	BALANCE LINE 25 - LINE 26	10,458,819	240,697	43.4522
45,232	1,052	42.9961	28	ANNUAL LEAVE ACCRUED	1,115,028	25,668	43.4403
18,298	426	42.9530	29	HOLIDAY LEAVE ACCRUED	448,736	10,358	43.3226
429,786	10,016	42.9099	30	ACCRUED SALARY COST	12,022,583	276,723	43.4462
			31	BENEFITS-USPS CONTRIBUTION			
51,810			32	HEALTH BENEFITS	1,256,771		
2,895			33	LIFE INSURANCE	71,185		
37,567			34	RETIREMENT	915,035		
14,818			35	THRIFT SAVINGS PLAN (TSP)	362,983		
			36	TSP FIDUCIARY INSURANCE			
19,044			37	SOCIAL SECURITY	466,219		
6,621			38	MEDICARE	170,974		
132,755			39	PAYROLL BENEFITS SUBTOTAL	3,243,167		
			40	UNIFORM ALLOWANCE			
132,755			41	TOTAL BENEFITS	3,243,167		
		30.8886	42	(%) BENEFITS/ACCRUED SALARY COST			26.9756
562,541	8,141	69.0997	43	COST OF SAL & BEN PER TOTAL WK HR	15,265,750	227,412	67.1281
			44	LESS OVERTIME PREMIUM PAY			
562,541	8,141	69.0997	45	STR SAL/BEN COST PER TOTAL WK HR	15,265,750	227,412	67.1281

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
318,892	8,064	39.5451	01	STRAIGHT TIME HOURS	7,714,093	193,949	39.7738
			02	OVERTIME HOURS (INCLUDES LINE 46)	188	5	37.6000
			03	HOLIDAY WORK HOURS			
318,892	8,064	39.5451	04	WORK HOURS SUBTOTAL	7,714,281	193,954	39.7737
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
318,892	8,064	39.5451	10	TOTAL WORK HOURS	7,714,281	193,954	39.7737
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	2	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		1,488	
36,861	654	56.3623	16	TERMINAL LEAVE	200,769	3,734	53.7678
60,286	1,502	40.1371	17	ANNUAL LEAVE	788,025	19,094	41.2708
44,077	1,104	39.9248	18	HOLIDAY LEAVE	398,612	9,944	40.0856
8,142	210	38.7714	19	SICK LEAVE	301,107	7,398	40.7011
			20	MILITARY LEAVE	10,888	296	36.7837
			21	CONVENTION LEAVE			
326	8	40.7500	22	OTHER LEAVE	16,473	422	39.0355
			23	CONTINUATION OF PAY LEAVE			
149,692	3,478	43.0396	24	TOTAL PAID ABSENCE	1,715,874	40,888	41.9652
468,584	11,542	40.5981	25	GROSS PAY & TOTAL PAID HOURS	9,430,159	234,842	40.1553
141,224	3,260	43.3202	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,387,406	32,772	42.3351
327,360	8,282	39.5266	27	BALANCE LINE 25 - LINE 26	8,042,753	202,070	39.8018
38,501	972	39.6100	28	ANNUAL LEAVE ACCRUED	805,172	19,992	40.2747
16,617	420	39.5642	29	HOLIDAY LEAVE ACCRUED	351,447	8,816	39.8646
382,478	9,674	39.5366	30	ACCRUED SALARY COST	9,199,372	230,878	39.8451
			31	BENEFITS-USPS CONTRIBUTION			
47,573			32	HEALTH BENEFITS	1,008,707		
2,628			33	LIFE INSURANCE	55,441		
38,550			34	RETIREMENT	788,628		
14,772			35	THRIFT SAVINGS PLAN (TSP)	297,900		
			36	TSP FIDUCIARY INSURANCE			
19,670			37	SOCIAL SECURITY	399,621		
6,519			38	MEDICARE	131,080		
129,712			39	PAYROLL BENEFITS SUBTOTAL	2,681,377		
			40	UNIFORM ALLOWANCE			
129,712			41	TOTAL BENEFITS	2,681,377		
		33.9135	42	(%) BENEFITS/ACCRUED SALARY COST			29.1473
512,190	8,064	63.5156	43	COST OF SAL & BEN PER TOTAL WK HR	11,880,749	193,954	61.2554
			44	LESS OVERTIME PREMIUM PAY	63		
512,190	8,064	63.5156	45	STR SAL/BEN COST PER TOTAL WK HR	11,880,686	193,954	61.2551

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
649,103	13,400	48.4405	01	STRAIGHT TIME HOURS	15,266,301	315,299	48.4184
1,020	22	46.3636	02	OVERTIME HOURS (INCLUDES LINE 46)	14,020	278	50.4316
			03	HOLIDAY WORK HOURS			
650,123	13,422	48.4371	04	WORK HOURS SUBTOTAL	15,280,321	315,577	48.4202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
650,123	13,422	48.4371	10	TOTAL WORK HOURS	15,280,321	315,577	48.4202
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		3,117	
			16	TERMINAL LEAVE	65,769	1,371	47.9715
97,597	2,025	48.1960	17	ANNUAL LEAVE	1,287,599	26,429	48.7191
84,291	1,732	48.6668	18	HOLIDAY LEAVE	756,790	15,728	48.1173
12,856	269	47.7918	19	SICK LEAVE	377,318	8,880	42.4907
			20	MILITARY LEAVE	22,181	384	57.7630
			21	CONVENTION LEAVE			
2,004	48	41.7500	22	OTHER LEAVE	45,231	1,085	41.6875
			23	CONTINUATION OF PAY LEAVE			
196,748	4,074	48.2935	24	TOTAL PAID ABSENCE	2,554,888	53,877	47.4207
846,871	17,496	48.4036	25	GROSS PAY & TOTAL PAID HOURS	17,835,209	369,454	48.2745
181,888	3,757	48.4130	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,110,158	43,528	48.4781
664,983	13,739	48.4011	27	BALANCE LINE 25 - LINE 26	15,725,051	325,926	48.2473
69,568	1,410	49.3390	28	ANNUAL LEAVE ACCRUED	1,474,490	30,091	49.0010
32,560	672	48.4523	29	HOLIDAY LEAVE ACCRUED	681,020	14,153	48.1184
767,111	15,821	48.4868	30	ACCRUED SALARY COST	17,880,561	370,170	48.3036
			31	BENEFITS-USPS CONTRIBUTION			
71,079			32	HEALTH BENEFITS	1,505,835		
5,149			33	LIFE INSURANCE	107,441		
90,028			34	RETIREMENT	1,882,534		
35,479			35	THRIFT SAVINGS PLAN (TSP)	733,556		
			36	TSP FIDUCIARY INSURANCE			
46,007			37	SOCIAL SECURITY	873,091		
11,781			38	MEDICARE	248,612		
259,523			39	PAYROLL BENEFITS SUBTOTAL	5,351,069		
			40	UNIFORM ALLOWANCE			
259,523			41	TOTAL BENEFITS	5,351,069		
		33.8312	42	(%) BENEFITS/ACCRUED SALARY COST			29.9267
1,026,634	13,422	76.4888	43	COST OF SAL & BEN PER TOTAL WK HR	23,231,630	315,577	73.6163
340			44	LESS OVERTIME PREMIUM PAY	4,669		
1,026,294	13,422	76.4635	45	STR SAL/BEN COST PER TOTAL WK HR	23,226,961	315,577	73.6015

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,793	996	42.9648	01	STRAIGHT TIME HOURS	1,030,899	22,897	45.0233
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
42,793	996	42.9648	04	WORK HOURS SUBTOTAL	1,030,899	22,897	45.0233
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
42,793	996	42.9648	10	TOTAL WORK HOURS	1,030,899	22,897	45.0233
			11	SUNDAY PREMIUM (NA HOURS)			
15	4	3.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	368	117	3.1452
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,434	196	43.0306	17	ANNUAL LEAVE	123,374	2,738	45.0598
6,150	136	45.2205	18	HOLIDAY LEAVE	55,346	1,224	45.2173
5,980	96	62.2916	19	SICK LEAVE	60,571	1,192	50.8145
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,383	368	41.8016
			23	CONTINUATION OF PAY LEAVE			
20,564	428	48.0467	24	TOTAL PAID ABSENCE	254,674	5,522	46.1198
63,372	1,424	44.5028	25	GROSS PAY & TOTAL PAID HOURS	1,285,941	28,419	45.2493
14,584	332	43.9277	26	LESS TERM, ANN & HOL LEAVE TAKEN	178,720	3,962	45.1085
48,788	1,092	44.6776	27	BALANCE LINE 25 - LINE 26	1,107,221	24,457	45.2721
6,065	134	45.2611	28	ANNUAL LEAVE ACCRUED	127,539	2,818	45.2586
2,375	53	44.8113	29	HOLIDAY LEAVE ACCRUED	49,881	1,103	45.2230
57,228	1,279	44.7443	30	ACCRUED SALARY COST	1,284,641	28,378	45.2689
			31	BENEFITS-USPS CONTRIBUTION			
5,779			32	HEALTH BENEFITS	112,474		
382			33	LIFE INSURANCE	7,631		
3,127			34	RETIREMENT	60,447		
1,162			35	THRIFT SAVINGS PLAN (TSP)	20,525		
			36	TSP FIDUCIARY INSURANCE			
1,542			37	SOCIAL SECURITY	28,113		
865			38	MEDICARE	17,520		
12,857			39	PAYROLL BENEFITS SUBTOTAL	246,710		
			40	UNIFORM ALLOWANCE			
12,857			41	TOTAL BENEFITS	246,710		
		22.4662	42	(%) BENEFITS/ACCRUED SALARY COST			19.2045
70,085	996	70.3664	43	COST OF SAL & BEN PER TOTAL WK HR	1,531,351	22,897	66.8799
			44	LESS OVERTIME PREMIUM PAY			
70,085	996	70.3664	45	STR SAL/BEN COST PER TOTAL WK HR	1,531,351	22,897	66.8799

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
97,464	2,418	40.3076	01	STRAIGHT TIME HOURS	1,418,229	7,626-	185.9728-
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
97,464	2,418	40.3076	04	WORK HOURS SUBTOTAL	1,418,229	7,626-	185.9728-
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
97,464	2,418	40.3076	10	TOTAL WORK HOURS	1,418,229	7,626-	185.9728-
			11	SUNDAY PREMIUM (NA HOURS)	40	5	8.0000
169	52	3.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	5,436	1,708	3.1826
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		91	
			16	TERMINAL LEAVE	97,537	2,246	43.4269
28,987	742	39.0660	17	ANNUAL LEAVE	324,903	8,115	40.0373
15,746	408	38.5931	18	HOLIDAY LEAVE	154,471	3,880	39.8121
1,862	48	38.7916	19	SICK LEAVE	113,461	2,745	41.3336
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	716	22	32.5454
			23	CONTINUATION OF PAY LEAVE			
46,595	1,198	38.8939	24	TOTAL PAID ABSENCE	691,088	17,008	40.6331
144,228	3,616	39.8860	25	GROSS PAY & TOTAL PAID HOURS	2,114,793	9,382	225.4096
44,733	1,150	38.8982	26	LESS TERM, ANN & HOL LEAVE TAKEN	576,911	14,241	40.5105
99,495	2,466	40.3467	27	BALANCE LINE 25 - LINE 26	1,537,882	4,859-	316.5017-
14,374	366	39.2732	28	ANNUAL LEAVE ACCRUED	330,183	8,281	39.8723
5,975	155	38.5483	29	HOLIDAY LEAVE ACCRUED	134,913	3,424	39.4021
119,844	2,987	40.1218	30	ACCRUED SALARY COST	2,002,978	6,846	292.5763
			31	BENEFITS-USPS CONTRIBUTION			
16,733			32	HEALTH BENEFITS	407,416		
867			33	LIFE INSURANCE	21,232		
10,616			34	RETIREMENT	243,050		
4,071			35	THRIFT SAVINGS PLAN (TSP)	92,230		
			36	TSP FIDUCIARY INSURANCE			
5,494			37	SOCIAL SECURITY	31,033		
1,996			38	MEDICARE	28,439		
39,777			39	PAYROLL BENEFITS SUBTOTAL	823,400		
			40	UNIFORM ALLOWANCE			
39,777			41	TOTAL BENEFITS	823,400		
		33.1906	42	(%) BENEFITS/ACCRUED SALARY COST			41.1087
159,621	2,418	66.0136	43	COST OF SAL & BEN PER TOTAL WK HR	2,826,378	7,626-	370.6239-
			44	LESS OVERTIME PREMIUM PAY			
159,621	2,418	66.0136	45	STR SAL/BEN COST PER TOTAL WK HR	2,826,378	7,626-	370.6239-

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
78,037	2,350	33.2072	01	STRAIGHT TIME HOURS	1,875,730	56,386	33.2658
20	1	20.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	8,426	208	40.5096
			03	HOLIDAY WORK HOURS			
78,057	2,351	33.2016	04	WORK HOURS SUBTOTAL	1,884,156	56,594	33.2925
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
78,057	2,351	33.2016	10	TOTAL WORK HOURS	1,884,156	56,594	33.2925
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	33	15	2.2000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
16,584	504	32.9047	17	ANNUAL LEAVE	204,257	6,153	33.1963
10,614	320	33.1687	18	HOLIDAY LEAVE	94,214	2,840	33.1739
830	26	31.9230	19	SICK LEAVE	48,571	1,487	32.6637
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,770	157	30.3821
			23	CONTINUATION OF PAY LEAVE			
28,028	850	32.9741	24	TOTAL PAID ABSENCE	351,812	10,637	33.0743
106,085	3,201	33.1412	25	GROSS PAY & TOTAL PAID HOURS	2,236,001	67,231	33.2584
27,198	824	33.0072	26	LESS TERM, ANN & HOL LEAVE TAKEN	298,471	8,993	33.1892
78,887	2,377	33.1876	27	BALANCE LINE 25 - LINE 26	1,937,530	58,238	33.2691
10,519	318	33.0786	28	ANNUAL LEAVE ACCRUED	215,752	6,512	33.1314
4,087	124	32.9596	29	HOLIDAY LEAVE ACCRUED	84,277	2,546	33.1017
93,493	2,819	33.1653	30	ACCRUED SALARY COST	2,237,559	67,296	33.2495
			31	BENEFITS-USPS CONTRIBUTION			
14,343			32	HEALTH BENEFITS	302,168		
647			33	LIFE INSURANCE	13,357		
9,066			34	RETIREMENT	186,050		
3,130			35	THRIFT SAVINGS PLAN (TSP)	64,282		
			36	TSP FIDUCIARY INSURANCE			
4,455			37	SOCIAL SECURITY	92,531		
1,456			38	MEDICARE	30,755		
33,097			39	PAYROLL BENEFITS SUBTOTAL	689,143		
			40	UNIFORM ALLOWANCE			
33,097			41	TOTAL BENEFITS	689,143		
		35.4005	42	(%) BENEFITS/ACCRUED SALARY COST			30.7988
126,590	2,351	53.8451	43	COST OF SAL & BEN PER TOTAL WK HR	2,926,702	56,594	51.7139
7			44	LESS OVERTIME PREMIUM PAY	2,806		
126,583	2,351	53.8421	45	STR SAL/BEN COST PER TOTAL WK HR	2,923,896	56,594	51.6644

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
359,012	13,928	25.7762	01	STRAIGHT TIME HOURS	8,232,833	316,886	25.9804
3,851	104	37.0288	02	OVERTIME HOURS (INCLUDES LINE 46)	645,282	16,601	38.8700
			03	HOLIDAY WORK HOURS	10,720	410	26.1463
362,863	14,032	25.8596	04	WORK HOURS SUBTOTAL	8,888,835	333,897	26.6214
			05	STEWARDS DUTY HOURS (NA)			
107	2	53.5000	06	PENALTY OVERTIME (NA)	41,830	796	52.5502
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
362,863	14,032	25.8596	10	TOTAL WORK HOURS	8,888,835	333,897	26.6214
			11	SUNDAY PREMIUM (NA HOURS)	188	29	6.4827
61	36	1.6944	12	NIGHT DIFFERENTIAL (NA HOURS)	1,400	851	1.6451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	889	67	13.2686
	108		15	LEAVE WITHOUT PAY (NA HOURS)		4,225	
			16	TERMINAL LEAVE	81,964	3,094	26.4912
75,039	2,880	26.0552	17	ANNUAL LEAVE	925,689	35,494	26.0801
49,306	1,880	26.2265	18	HOLIDAY LEAVE	428,306	16,428	26.0717
14,271	544	26.2334	19	SICK LEAVE	432,946	16,580	26.1125
846	32	26.4375	20	MILITARY LEAVE	6,252	240	26.0500
			21	CONVENTION LEAVE			
449	17	26.4117	22	OTHER LEAVE	57,280	2,194	26.1075
58	2	29.0000	23	CONTINUATION OF PAY LEAVE	1,939	73	26.5616
139,969	5,355	26.1380	24	TOTAL PAID ABSENCE	1,934,376	74,103	26.1038
502,893	19,387	25.9397	25	GROSS PAY & TOTAL PAID HOURS	10,825,688	408,000	26.5335
124,345	4,760	26.1228	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,435,959	55,016	26.1007
378,548	14,627	25.8800	27	BALANCE LINE 25 - LINE 26	9,389,729	352,984	26.6010
48,191	1,854	25.9929	28	ANNUAL LEAVE ACCRUED	981,510	37,714	26.0250
18,932	723	26.1853	29	HOLIDAY LEAVE ACCRUED	384,472	14,747	26.0712
445,671	17,204	25.9050	30	ACCRUED SALARY COST	10,755,711	405,445	26.5281
			31	BENEFITS-USPS CONTRIBUTION			
72,944			32	HEALTH BENEFITS	1,507,711		
3,019			33	LIFE INSURANCE	61,807		
51,904			34	RETIREMENT	1,044,840		
18,150			35	THRIFT SAVINGS PLAN (TSP)	367,883		
			36	TSP FIDUCIARY INSURANCE			
26,703			37	SOCIAL SECURITY	565,226		
6,948			38	MEDICARE	150,095		
179,668			39	PAYROLL BENEFITS SUBTOTAL	3,697,562		
			40	UNIFORM ALLOWANCE	207		
179,668			41	TOTAL BENEFITS	3,697,769		
		40.3140	42	(%) BENEFITS/ACCRUED SALARY COST			34.3795
625,339	14,032	44.5652	43	COST OF SAL & BEN PER TOTAL WK HR	14,453,480	333,897	43.2872
1,300			44	LESS OVERTIME PREMIUM PAY	221,865		
624,039	14,032	44.4725	45	STR SAL/BEN COST PER TOTAL WK HR	14,231,615	333,897	42.6227

REFERENCE NBR: 2525 TITLE: NTFT STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
437,049	16,278	26.8490	01	STRAIGHT TIME HOURS	10,108,563	373,272	27.0809
3,871	105	36.8666	02	OVERTIME HOURS (INCLUDES LINE 46)	653,708	16,809	38.8903
			03	HOLIDAY WORK HOURS	10,720	410	26.1463
440,920	16,383	26.9132	04	WORK HOURS SUBTOTAL	10,772,991	390,491	27.5883
			05	STEWARDS DUTY HOURS (NA)			
107	2	53.5000	06	PENALTY OVERTIME (NA)	41,830	796	52.5502
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
440,920	16,383	26.9132	10	TOTAL WORK HOURS	10,772,991	390,491	27.5883
			11	SUNDAY PREMIUM (NA HOURS)	188	29	6.4827
61	36	1.6944	12	NIGHT DIFFERENTIAL (NA HOURS)	1,433	866	1.6547
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	889	67	13.2686
	108		15	LEAVE WITHOUT PAY (NA HOURS)		4,225	
			16	TERMINAL LEAVE	81,964	3,094	26.4912
91,623	3,384	27.0753	17	ANNUAL LEAVE	1,129,946	41,647	27.1315
59,920	2,200	27.2363	18	HOLIDAY LEAVE	522,520	19,268	27.1185
15,101	570	26.4929	19	SICK LEAVE	481,517	18,067	26.6517
846	32	26.4375	20	MILITARY LEAVE	6,252	240	26.0500
			21	CONVENTION LEAVE			
449	17	26.4117	22	OTHER LEAVE	62,050	2,351	26.3930
58	2	29.0000	23	CONTINUATION OF PAY LEAVE	1,939	73	26.5616
167,997	6,205	27.0744	24	TOTAL PAID ABSENCE	2,286,188	84,740	26.9788
608,978	22,588	26.9602	25	GROSS PAY & TOTAL PAID HOURS	13,061,689	475,231	27.4849
151,543	5,584	27.1387	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,734,430	64,009	27.0966
457,435	17,004	26.9016	27	BALANCE LINE 25 - LINE 26	11,327,259	411,222	27.5453
58,710	2,172	27.0303	28	ANNUAL LEAVE ACCRUED	1,197,262	44,226	27.0714
23,019	847	27.1770	29	HOLIDAY LEAVE ACCRUED	468,749	17,293	27.1062
539,164	20,023	26.9272	30	ACCRUED SALARY COST	12,993,270	472,741	27.4849
			31	BENEFITS-USPS CONTRIBUTION			
87,287			32	HEALTH BENEFITS	1,809,879		
3,666			33	LIFE INSURANCE	75,164		
60,970			34	RETIREMENT	1,230,890		
21,280			35	THRIFT SAVINGS PLAN (TSP)	432,165		
			36	TSP FIDUCIARY INSURANCE			
31,158			37	SOCIAL SECURITY	657,757		
8,404			38	MEDICARE	180,850		
212,765			39	PAYROLL BENEFITS SUBTOTAL	4,386,705		
			40	UNIFORM ALLOWANCE	207		
212,765			41	TOTAL BENEFITS	4,386,912		
		39.4620	42	(%) BENEFITS/ACCRUED SALARY COST			33.7629
751,929	16,383	45.8969	43	COST OF SAL & BEN PER TOTAL WK HR	17,380,182	390,491	44.5085
1,307			44	LESS OVERTIME PREMIUM PAY	224,670		
750,622	16,383	45.8171	45	STR SAL/BEN COST PER TOTAL WK HR	17,155,512	390,491	43.9331

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,985	2,864	42.5925	01	STRAIGHT TIME HOURS	2,842,593	66,195	42.9427
			02	OVERTIME HOURS (INCLUDES LINE 46)	100	2	50.0000
			03	HOLIDAY WORK HOURS			
121,985	2,864	42.5925	04	WORK HOURS SUBTOTAL	2,842,693	66,197	42.9429
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
121,985	2,864	42.5925	10	TOTAL WORK HOURS	2,842,693	66,197	42.9429
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	2	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		46	
			16	TERMINAL LEAVE	33,995	616	55.1866
19,167	440	43.5613	17	ANNUAL LEAVE	343,847	8,035	42.7936
15,720	368	42.7173	18	HOLIDAY LEAVE	142,144	3,304	43.0217
3,552	80	44.4000	19	SICK LEAVE	105,628	2,331	45.3144
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	972	24	40.5000
			23	CONTINUATION OF PAY LEAVE			
38,439	888	43.2871	24	TOTAL PAID ABSENCE	626,586	14,310	43.7865
160,424	3,752	42.7569	25	GROSS PAY & TOTAL PAID HOURS	3,469,284	80,507	43.0929
34,887	808	43.1769	26	LESS TERM, ANN & HOL LEAVE TAKEN	519,986	11,955	43.4952
125,537	2,944	42.6416	27	BALANCE LINE 25 - LINE 26	2,949,298	68,552	43.0227
15,121	353	42.8356	28	ANNUAL LEAVE ACCRUED	322,107	7,481	43.0566
6,058	142	42.6619	29	HOLIDAY LEAVE ACCRUED	126,316	2,945	42.8916
146,716	3,439	42.6624	30	ACCRUED SALARY COST	3,397,721	78,978	43.0211
			31	BENEFITS-USPS CONTRIBUTION			
15,647			32	HEALTH BENEFITS	331,751		
959			33	LIFE INSURANCE	20,028		
13,238			34	RETIREMENT	267,234		
4,703			35	THRIFT SAVINGS PLAN (TSP)	93,406		
			36	TSP FIDUCIARY INSURANCE			
6,646			37	SOCIAL SECURITY	138,846		
2,211			38	MEDICARE	48,084		
43,404			39	PAYROLL BENEFITS SUBTOTAL	899,349		
			40	UNIFORM ALLOWANCE			
43,404			41	TOTAL BENEFITS	899,349		
		29.5836	42	(%) BENEFITS/ACCRUED SALARY COST			26.4691
190,120	2,864	66.3826	43	COST OF SAL & BEN PER TOTAL WK HR	4,297,070	66,197	64.9133
			44	LESS OVERTIME PREMIUM PAY	33		
190,120	2,864	66.3826	45	STR SAL/BEN COST PER TOTAL WK HR	4,297,037	66,197	64.9128

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,398,707	29,959	46.6873	01	STRAIGHT TIME HOURS	33,839,667	721,044	46.9314
			02	OVERTIME HOURS (INCLUDES LINE 46)	29	1	29.0000
			03	HOLIDAY WORK HOURS			
1,398,707	29,959	46.6873	04	WORK HOURS SUBTOTAL	33,839,696	721,045	46.9314
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,398,707	29,959	46.6873	10	TOTAL WORK HOURS	33,839,696	721,045	46.9314
1,168	102	11.4509	11	SUNDAY PREMIUM (NA HOURS)	28,565	2,463	11.5976
2,949	840	3.5107	12	NIGHT DIFFERENTIAL (NA HOURS)	69,612	19,777	3.5198
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	23	2	11.5000
	88		15	LEAVE WITHOUT PAY (NA HOURS)		1,002	
12,793	249	51.3775	16	TERMINAL LEAVE	351,055	7,004	50.1220
225,337	4,812	46.8281	17	ANNUAL LEAVE	3,186,044	67,891	46.9288
185,023	3,960	46.7229	18	HOLIDAY LEAVE	1,679,663	35,768	46.9599
33,505	709	47.2566	19	SICK LEAVE	999,983	21,544	46.4158
1,712	40	42.8000	20	MILITARY LEAVE	3,423	80	42.7875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,657	100	46.5700
			23	CONTINUATION OF PAY LEAVE			
458,370	9,770	46.9160	24	TOTAL PAID ABSENCE	6,224,825	132,387	47.0199
1,861,194	39,729	46.8472	25	GROSS PAY & TOTAL PAID HOURS	40,162,721	853,432	47.0602
423,153	9,021	46.9075	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,216,762	110,663	47.1409
1,438,041	30,708	46.8295	27	BALANCE LINE 25 - LINE 26	34,945,959	742,769	47.0482
155,368	3,325	46.7272	28	ANNUAL LEAVE ACCRUED	3,335,100	71,069	46.9276
71,112	1,523	46.6920	29	HOLIDAY LEAVE ACCRUED	1,504,132	32,074	46.8956
1,664,521	35,556	46.8140	30	ACCRUED SALARY COST	39,785,191	845,912	47.0323
			31	BENEFITS-USPS CONTRIBUTION			
177,288			32	HEALTH BENEFITS	3,753,076		
11,103			33	LIFE INSURANCE	234,349		
176,664			34	RETIREMENT	3,679,610		
67,943			35	THRIFT SAVINGS PLAN (TSP)	1,407,890		
			36	TSP FIDUCIARY INSURANCE			
89,693			37	SOCIAL SECURITY	1,881,965		
25,846			38	MEDICARE	559,064		
548,537			39	PAYROLL BENEFITS SUBTOTAL	11,515,954		
			40	UNIFORM ALLOWANCE			
548,537			41	TOTAL BENEFITS	11,515,954		
		32.9546	42	(%) BENEFITS/ACCRUED SALARY COST			28.9453
2,213,058	29,959	73.8695	43	COST OF SAL & BEN PER TOTAL WK HR	51,301,145	721,045	71.1483
			44	LESS OVERTIME PREMIUM PAY	10		
2,213,058	29,959	73.8695	45	STR SAL/BEN COST PER TOTAL WK HR	51,301,135	721,045	71.1483

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
973,432	29,165	33.3767	01	STRAIGHT TIME HOURS	24,155,281	722,966	33.4113
34,509	683	50.5256	02	OVERTIME HOURS (INCLUDES LINE 46)	664,777	12,650	52.5515
8,336	265	31.4566	03	HOLIDAY WORK HOURS	93,444	2,931	31.8812
1,016,277	30,113	33.7487	04	WORK HOURS SUBTOTAL	24,913,502	738,547	33.7331
			05	STEWARDS DUTY HOURS (NA)			
9,864	141	69.9574	06	PENALTY OVERTIME (NA)	174,586	2,456	71.0855
6,749	191	35.3350	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	71,662	2,002	35.7952
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,016,277	30,113	33.7487	10	TOTAL WORK HOURS	24,913,502	738,547	33.7331
5,270	692	7.6156	11	SUNDAY PREMIUM (NA HOURS)	132,034	17,052	7.7430
4,726	2,384	1.9823	12	NIGHT DIFFERENTIAL (NA HOURS)	113,457	56,974	1.9913
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,625	352	15.9801
20,078	750	26.7706	14	OTHER PREMIUM PAY (NA HOURS)	416,437	17,028	24.4560
	702		15	LEAVE WITHOUT PAY (NA HOURS)		12,177	
			16	TERMINAL LEAVE	622,101	16,793	37.0452
175,424	5,234	33.5162	17	ANNUAL LEAVE	2,463,231	72,500	33.9756
130,125	3,896	33.3996	18	HOLIDAY LEAVE	1,246,404	37,208	33.4982
34,205	1,073	31.8779	19	SICK LEAVE	1,185,991	35,318	33.5803
			20	MILITARY LEAVE	3,761	120	31.3416
			21	CONVENTION LEAVE			
3,895	106	36.7452	22	OTHER LEAVE	32,597	972	33.5360
			23	CONTINUATION OF PAY LEAVE	157	4	39.2500
343,649	10,309	33.3348	24	TOTAL PAID ABSENCE	5,554,242	162,915	34.0928
1,390,000	40,422	34.3872	25	GROSS PAY & TOTAL PAID HOURS	31,135,297	901,462	34.5386
305,549	9,130	33.4664	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,331,736	126,501	34.2427
1,084,451	31,292	34.6558	27	BALANCE LINE 25 - LINE 26	26,803,561	774,961	34.5869
112,077	3,314	33.8192	28	ANNUAL LEAVE ACCRUED	2,498,808	73,782	33.8674
51,386	1,542	33.3242	29	HOLIDAY LEAVE ACCRUED	1,122,411	33,579	33.4259
1,247,914	36,148	34.5223	30	ACCRUED SALARY COST	30,424,780	882,322	34.4826
			31	BENEFITS-USPS CONTRIBUTION			
166,616			32	HEALTH BENEFITS	3,584,594		
8,061			33	LIFE INSURANCE	176,891		
136,293			34	RETIREMENT	2,931,246		
52,510			35	THRIFT SAVINGS PLAN (TSP)	1,118,321		
			36	TSP FIDUCIARY INSURANCE			
72,669			37	SOCIAL SECURITY	1,557,859		
19,260			38	MEDICARE	432,163		
455,409			39	PAYROLL BENEFITS SUBTOTAL	9,801,074		
			40	UNIFORM ALLOWANCE	196		
455,409			41	TOTAL BENEFITS	9,801,270		
		36.4936	42	(%) BENEFITS/ACCRUED SALARY COST			32.2147
1,703,323	30,113	56.5643	43	COST OF SAL & BEN PER TOTAL WK HR	40,226,050	738,547	54.4664
10,891			44	LESS OVERTIME PREMIUM PAY	226,663		
1,692,432	30,113	56.2027	45	STR SAL/BEN COST PER TOTAL WK HR	39,999,387	738,547	54.1595

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,372,139	59,124	40.1214	01	STRAIGHT TIME HOURS	57,994,948	1,444,010	40.1624
34,509	683	50.5256	02	OVERTIME HOURS (INCLUDES LINE 46)	664,806	12,651	52.5496
8,336	265	31.4566	03	HOLIDAY WORK HOURS	93,444	2,931	31.8812
2,414,984	60,072	40.2014	04	WORK HOURS SUBTOTAL	58,753,198	1,459,592	40.2531
			05	STEWARDS DUTY HOURS (NA)			
9,864	141	69.9574	06	PENALTY OVERTIME (NA)	174,586	2,456	71.0855
6,749	191	35.3350	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	71,662	2,002	35.7952
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,414,984	60,072	40.2014	10	TOTAL WORK HOURS	58,753,198	1,459,592	40.2531
6,438	794	8.1083	11	SUNDAY PREMIUM (NA HOURS)	160,599	19,515	8.2295
7,675	3,224	2.3805	12	NIGHT DIFFERENTIAL (NA HOURS)	183,069	76,751	2.3852
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,625	352	15.9801
20,078	750	26.7706	14	OTHER PREMIUM PAY (NA HOURS)	416,460	17,030	24.4544
	790		15	LEAVE WITHOUT PAY (NA HOURS)		13,179	
12,793	249	51.3775	16	TERMINAL LEAVE	973,156	23,797	40.8940
400,761	10,046	39.8925	17	ANNUAL LEAVE	5,649,275	140,391	40.2395
315,148	7,856	40.1155	18	HOLIDAY LEAVE	2,926,067	72,976	40.0962
67,710	1,782	37.9966	19	SICK LEAVE	2,185,974	56,862	38.4434
1,712	40	42.8000	20	MILITARY LEAVE	7,184	200	35.9200
			21	CONVENTION LEAVE			
3,895	106	36.7452	22	OTHER LEAVE	37,254	1,072	34.7518
			23	CONTINUATION OF PAY LEAVE	157	4	39.2500
802,019	20,079	39.9431	24	TOTAL PAID ABSENCE	11,779,067	295,302	39.8882
3,251,194	80,151	40.5633	25	GROSS PAY & TOTAL PAID HOURS	71,298,018	1,754,894	40.6281
728,702	18,151	40.1466	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,548,498	237,164	40.2611
2,522,492	62,000	40.6853	27	BALANCE LINE 25 - LINE 26	61,749,520	1,517,730	40.6854
267,445	6,639	40.2839	28	ANNUAL LEAVE ACCRUED	5,833,908	144,851	40.2752
122,498	3,065	39.9667	29	HOLIDAY LEAVE ACCRUED	2,626,543	65,653	40.0064
2,912,435	71,704	40.6174	30	ACCRUED SALARY COST	70,209,971	1,728,234	40.6252
			31	BENEFITS-USPS CONTRIBUTION			
343,904			32	HEALTH BENEFITS	7,337,670		
19,164			33	LIFE INSURANCE	411,240		
312,957			34	RETIREMENT	6,610,856		
120,453			35	THRIFT SAVINGS PLAN (TSP)	2,526,211		
			36	TSP FIDUCIARY INSURANCE			
162,362			37	SOCIAL SECURITY	3,439,824		
45,106			38	MEDICARE	991,227		
1,003,946			39	PAYROLL BENEFITS SUBTOTAL	21,317,028		
			40	UNIFORM ALLOWANCE	196		
1,003,946			41	TOTAL BENEFITS	21,317,224		
		34.4710	42	(%) BENEFITS/ACCRUED SALARY COST			30.3621
3,916,381	60,072	65.1947	43	COST OF SAL & BEN PER TOTAL WK HR	91,527,195	1,459,592	62.7073
10,891			44	LESS OVERTIME PREMIUM PAY	226,673		
3,905,490	60,072	65.0134	45	STR SAL/BEN COST PER TOTAL WK HR	91,300,522	1,459,592	62.5520

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
333,386	8,043	41.4504	01	STRAIGHT TIME HOURS	7,971,014	192,908	41.3202
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
333,386	8,043	41.4504	04	WORK HOURS SUBTOTAL	7,971,014	192,908	41.3202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
333,386	8,043	41.4504	10	TOTAL WORK HOURS	7,971,014	192,908	41.3202
			11	SUNDAY PREMIUM (NA HOURS)			
29	11	2.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	834	327	2.5504
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		128	
			16	TERMINAL LEAVE	135,015	2,920	46.2380
43,835	1,105	39.6696	17	ANNUAL LEAVE	823,663	20,210	40.7552
43,490	1,056	41.1837	18	HOLIDAY LEAVE	404,814	9,792	41.3412
12,613	316	39.9145	19	SICK LEAVE	204,390	4,855	42.0988
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,486	40	37.1500	22	OTHER LEAVE	8,346	194	43.0206
			23	CONTINUATION OF PAY LEAVE			
101,424	2,517	40.2955	24	TOTAL PAID ABSENCE	1,576,228	37,971	41.5113
434,839	10,560	41.1779	25	GROSS PAY & TOTAL PAID HOURS	9,548,076	230,879	41.3553
87,325	2,161	40.4095	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,363,492	32,922	41.4158
347,514	8,399	41.3756	27	BALANCE LINE 25 - LINE 26	8,184,584	197,957	41.3452
41,059	998	41.1412	28	ANNUAL LEAVE ACCRUED	872,828	21,158	41.2528
16,721	408	40.9828	29	HOLIDAY LEAVE ACCRUED	355,969	8,661	41.1002
405,294	9,805	41.3354	30	ACCRUED SALARY COST	9,413,381	227,776	41.3273
			31	BENEFITS-USPS CONTRIBUTION			
44,476			32	HEALTH BENEFITS	962,056		
2,620			33	LIFE INSURANCE	55,968		
33,229			34	RETIREMENT	700,786		
12,568			35	THRIFT SAVINGS PLAN (TSP)	263,523		
			36	TSP FIDUCIARY INSURANCE			
16,603			37	SOCIAL SECURITY	353,642		
6,032			38	MEDICARE	132,720		
115,528			39	PAYROLL BENEFITS SUBTOTAL	2,468,695		
			40	UNIFORM ALLOWANCE			
115,528			41	TOTAL BENEFITS	2,468,695		
		28.5047	42	(%) BENEFITS/ACCRUED SALARY COST			26.2253
520,822	8,043	64.7546	43	COST OF SAL & BEN PER TOTAL WK HR	11,882,076	192,908	61.5945
			44	LESS OVERTIME PREMIUM PAY			
520,822	8,043	64.7546	45	STR SAL/BEN COST PER TOTAL WK HR	11,882,076	192,908	61.5945

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
837,038	28,673	29.1925	01	STRAIGHT TIME HOURS	22,439,899	771,805	29.0745
15,334	350	43.8114	02	OVERTIME HOURS (INCLUDES LINE 46)	1,036,130	23,521	44.0512
			03	HOLIDAY WORK HOURS	61,249	2,147	28.5277
852,372	29,023	29.3688	04	WORK HOURS SUBTOTAL	23,537,278	797,473	29.5148
	1		05	STEWARDS DUTY HOURS (NA)		143	
501	8	62.6250	06	PENALTY OVERTIME (NA)	51,726	864	59.8680
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
852,372	29,023	29.3688	10	TOTAL WORK HOURS	23,537,278	797,473	29.5148
168	24	7.0000	11	SUNDAY PREMIUM (NA HOURS)	3,440	463	7.4298
329	192	1.7135	12	NIGHT DIFFERENTIAL (NA HOURS)	8,186	4,706	1.7394
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
472	32	14.7500	14	OTHER PREMIUM PAY (NA HOURS)	7,045	474	14.8628
	158		15	LEAVE WITHOUT PAY (NA HOURS)		5,031	
12,208	440	27.7454	16	TERMINAL LEAVE	574,146	19,178	29.9377
203,933	7,031	29.0048	17	ANNUAL LEAVE	2,400,178	82,503	29.0920
120,172	4,128	29.1114	18	HOLIDAY LEAVE	1,159,901	39,912	29.0614
29,561	1,027	28.7838	19	SICK LEAVE	967,049	33,499	28.8679
			20	MILITARY LEAVE	2,728	104	26.2307
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,692	369	28.9756
			23	CONTINUATION OF PAY LEAVE			
365,874	12,626	28.9778	24	TOTAL PAID ABSENCE	5,114,694	175,565	29.1327
1,219,215	41,649	29.2735	25	GROSS PAY & TOTAL PAID HOURS	28,670,643	973,038	29.4650
336,313	11,599	28.9949	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,134,225	141,593	29.1979
882,902	30,050	29.3810	27	BALANCE LINE 25 - LINE 26	24,536,418	831,445	29.5105
113,187	3,888	29.1118	28	ANNUAL LEAVE ACCRUED	2,571,591	88,531	29.0473
45,853	1,579	29.0392	29	HOLIDAY LEAVE ACCRUED	1,037,934	35,816	28.9796
1,041,942	35,517	29.3364	30	ACCRUED SALARY COST	28,145,943	955,792	29.4477
			31	BENEFITS-USPS CONTRIBUTION			
177,103			32	HEALTH BENEFITS	3,913,113		
7,241			33	LIFE INSURANCE	164,100		
113,437			34	RETIREMENT	2,436,774		
41,580			35	THRIFT SAVINGS PLAN (TSP)	884,254		
			36	TSP FIDUCIARY INSURANCE			
57,395			37	SOCIAL SECURITY	1,285,860		
16,807			38	MEDICARE	396,064		
413,563			39	PAYROLL BENEFITS SUBTOTAL	9,080,165		
			40	UNIFORM ALLOWANCE			
413,563			41	TOTAL BENEFITS	9,080,165		
		39.6915	42	(%) BENEFITS/ACCRUED SALARY COST			32.2610
1,455,505	29,023	50.1500	43	COST OF SAL & BEN PER TOTAL WK HR	37,226,108	797,473	46.6800
5,190			44	LESS OVERTIME PREMIUM PAY	353,670		
1,450,315	29,023	49.9712	45	STR SAL/BEN COST PER TOTAL WK HR	36,872,438	797,473	46.2365

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,170,424	36,716	31.8777	01	STRAIGHT TIME HOURS	30,410,913	964,713	31.5232
15,334	350	43.8114	02	OVERTIME HOURS (INCLUDES LINE 46)	1,036,130	23,521	44.0512
			03	HOLIDAY WORK HOURS	61,249	2,147	28.5277
1,185,758	37,066	31.9904	04	WORK HOURS SUBTOTAL	31,508,292	990,381	31.8143
	1		05	STEWARDS DUTY HOURS (NA)		143	
501	8	62.6250	06	PENALTY OVERTIME (NA)	51,726	864	59.8680
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,185,758	37,066	31.9904	10	TOTAL WORK HOURS	31,508,292	990,381	31.8143
168	24	7.0000	11	SUNDAY PREMIUM (NA HOURS)	3,440	463	7.4298
358	203	1.7635	12	NIGHT DIFFERENTIAL (NA HOURS)	9,020	5,033	1.7921
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
472	32	14.7500	14	OTHER PREMIUM PAY (NA HOURS)	7,045	474	14.8628
	158		15	LEAVE WITHOUT PAY (NA HOURS)		5,159	
12,208	440	27.7454	16	TERMINAL LEAVE	709,161	22,098	32.0916
247,768	8,136	30.4532	17	ANNUAL LEAVE	3,223,841	102,713	31.3868
163,662	5,184	31.5706	18	HOLIDAY LEAVE	1,564,715	49,704	31.4806
42,174	1,343	31.4028	19	SICK LEAVE	1,171,439	38,354	30.5428
			20	MILITARY LEAVE	2,728	104	26.2307
			21	CONVENTION LEAVE			
1,486	40	37.1500	22	OTHER LEAVE	19,038	563	33.8152
			23	CONTINUATION OF PAY LEAVE			
467,298	15,143	30.8590	24	TOTAL PAID ABSENCE	6,690,922	213,536	31.3339
1,654,054	52,209	31.6813	25	GROSS PAY & TOTAL PAID HOURS	38,218,719	1,203,917	31.7453
423,638	13,760	30.7876	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,497,717	174,515	31.5028
1,230,416	38,449	32.0012	27	BALANCE LINE 25 - LINE 26	32,721,002	1,029,402	31.7864
154,246	4,886	31.5689	28	ANNUAL LEAVE ACCRUED	3,444,419	109,689	31.4016
62,574	1,987	31.4916	29	HOLIDAY LEAVE ACCRUED	1,393,903	44,477	31.3398
1,447,236	45,322	31.9323	30	ACCRUED SALARY COST	37,559,324	1,183,568	31.7339
			31	BENEFITS-USPS CONTRIBUTION			
221,579			32	HEALTH BENEFITS	4,875,169		
9,861			33	LIFE INSURANCE	220,068		
146,666			34	RETIREMENT	3,137,560		
54,148			35	THRIFT SAVINGS PLAN (TSP)	1,147,777		
			36	TSP FIDUCIARY INSURANCE			
73,998			37	SOCIAL SECURITY	1,639,502		
22,839			38	MEDICARE	528,784		
529,091			39	PAYROLL BENEFITS SUBTOTAL	11,548,860		
			40	UNIFORM ALLOWANCE			
529,091			41	TOTAL BENEFITS	11,548,860		
		36.5587	42	(%) BENEFITS/ACCRUED SALARY COST			30.7483
1,976,327	37,066	53.3191	43	COST OF SAL & BEN PER TOTAL WK HR	49,108,184	990,381	49.5851
5,190			44	LESS OVERTIME PREMIUM PAY	353,670		
1,971,137	37,066	53.1791	45	STR SAL/BEN COST PER TOTAL WK HR	48,754,514	990,381	49.2280

REFERENCE NBR: 2685 TITLE: CUSTOMER CARE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,562	4,860	34.0662	01	STRAIGHT TIME HOURS	1,923,892	56,595	33.9940
			02	OVERTIME HOURS (INCLUDES LINE 46)	991	28	35.3928
			03	HOLIDAY WORK HOURS			
165,562	4,860	34.0662	04	WORK HOURS SUBTOTAL	1,924,883	56,623	33.9947
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	251	9	27.8888
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
705	20	35.2500	09	TRAINING HOURS	5,725	172	33.2848
166,267	4,880	34.0711	10	TOTAL WORK HOURS	1,930,608	56,795	33.9925
			11	SUNDAY PREMIUM (NA HOURS)	144	16	9.0000
566	224	2.5267	12	NIGHT DIFFERENTIAL (NA HOURS)	8,224	3,234	2.5429
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		24-	
			16	TERMINAL LEAVE			
28,193	808	34.8923	17	ANNUAL LEAVE	153,384	4,485	34.1993
21,775	632	34.4541	18	HOLIDAY LEAVE	78,010	2,288	34.0952
2,752	64	43.0000	19	SICK LEAVE	40,547	1,077	37.6480
			20	MILITARY LEAVE	1,629	40	40.7250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,846	168	28.8452
			23	CONTINUATION OF PAY LEAVE			
52,720	1,504	35.0531	24	TOTAL PAID ABSENCE	278,416	8,058	34.5515
219,553	6,384	34.3911	25	GROSS PAY & TOTAL PAID HOURS	2,217,392	64,853	34.1910
49,968	1,440	34.7000	26	LESS TERM, ANN & HOL LEAVE TAKEN	231,394	6,773	34.1641
169,585	4,944	34.3011	27	BALANCE LINE 25 - LINE 26	1,985,998	58,080	34.1941
20,855	605	34.4710	28	ANNUAL LEAVE ACCRUED	207,958	6,078	34.2148
8,295	241	34.4190	29	HOLIDAY LEAVE ACCRUED	82,645	2,419	34.1649
198,735	5,790	34.3238	30	ACCRUED SALARY COST	2,276,601	66,577	34.1950
			31	BENEFITS-USPS CONTRIBUTION			
25,209			32	HEALTH BENEFITS	256,647		
1,326			33	LIFE INSURANCE	13,274		
19,998			34	RETIREMENT	201,320		
6,482			35	THRIFT SAVINGS PLAN (TSP)	61,753		
			36	TSP FIDUCIARY INSURANCE			
9,968			37	SOCIAL SECURITY	101,198		
3,034			38	MEDICARE	30,727		
66,017			39	PAYROLL BENEFITS SUBTOTAL	664,919		
			40	UNIFORM ALLOWANCE			
66,017			41	TOTAL BENEFITS	664,919		
		33.2186	42	(%) BENEFITS/ACCRUED SALARY COST			29.2066
264,752	4,880	54.2524	43	COST OF SAL & BEN PER TOTAL WK HR	2,941,520	56,795	51.7918
			44	LESS OVERTIME PREMIUM PAY	246		
264,752	4,880	54.2524	45	STR SAL/BEN COST PER TOTAL WK HR	2,941,274	56,795	51.7875

REFERENCE NBR: 2690 TITLE: CUSTOMER CARE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,204,583	51,802	23.2536	01	STRAIGHT TIME HOURS	12,862,923	523,614	24.5656
5,208	132	39.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	402,546	10,335	38.9497
4,537	175	25.9257	03	HOLIDAY WORK HOURS	5,578	215	25.9441
1,214,328	52,109	23.3036	04	WORK HOURS SUBTOTAL	13,271,047	534,164	24.8445
			05	STEWARDS DUTY HOURS (NA)		261	
539	10	53.9000	06	PENALTY OVERTIME (NA)	7,682	136	56.4852
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
68,738	2,572	26.7255	09	TRAINING HOURS	673,815	29,210	23.0679
1,283,066	54,681	23.4645	10	TOTAL WORK HOURS	13,944,862	563,374	24.7524
779	120	6.4916	11	SUNDAY PREMIUM (NA HOURS)	2,392	362	6.6077
7,036	4,761	1.4778	12	NIGHT DIFFERENTIAL (NA HOURS)	72,525	48,076	1.5085
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
111	7	15.8571	14	OTHER PREMIUM PAY (NA HOURS)	10,442	793	13.1677
	3,792		15	LEAVE WITHOUT PAY (NA HOURS)		28,794	
2,967	235	12.6255	16	TERMINAL LEAVE	32,096	1,387	23.1405
182,232	7,037	25.8962	17	ANNUAL LEAVE	1,427,804	55,269	25.8337
150,802	5,784	26.0722	18	HOLIDAY LEAVE	573,955	22,174	25.8841
46,862	1,796	26.0924	19	SICK LEAVE	733,611	28,287	25.9345
			20	MILITARY LEAVE	3,034	120	25.2833
			21	CONVENTION LEAVE			
204	8	25.5000	22	OTHER LEAVE	7,711	296	26.0506
			23	CONTINUATION OF PAY LEAVE	6,057	236	25.6652
383,067	14,860	25.7783	24	TOTAL PAID ABSENCE	2,784,268	107,769	25.8355
1,674,059	69,541	24.0729	25	GROSS PAY & TOTAL PAID HOURS	16,814,489	671,143	25.0535
336,001	13,056	25.7353	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,033,855	78,830	25.8005
1,338,058	56,485	23.6887	27	BALANCE LINE 25 - LINE 26	14,780,634	592,313	24.9540
152,276	6,132	24.8330	28	ANNUAL LEAVE ACCRUED	1,496,541	59,246	25.2597
58,315	2,237	26.0683	29	HOLIDAY LEAVE ACCRUED	588,592	22,706	25.9223
1,548,649	64,854	23.8790	30	ACCRUED SALARY COST	16,865,767	674,265	25.0135
			31	BENEFITS-USPS CONTRIBUTION			
243,819			32	HEALTH BENEFITS	2,484,582		
9,366			33	LIFE INSURANCE	94,176		
159,308			34	RETIREMENT	1,659,278		
48,065			35	THRIFT SAVINGS PLAN (TSP)	478,805		
			36	TSP FIDUCIARY INSURANCE			
90,124			37	SOCIAL SECURITY	914,389		
23,101			38	MEDICARE	232,508		
573,783			39	PAYROLL BENEFITS SUBTOTAL	5,863,738		
			40	UNIFORM ALLOWANCE			
573,783			41	TOTAL BENEFITS	5,863,738		
		37.0505	42	(%) BENEFITS/ACCRUED SALARY COST			34.7670
2,122,432	54,681	38.8147	43	COST OF SAL & BEN PER TOTAL WK HR	22,729,505	563,374	40.3453
1,824			44	LESS OVERTIME PREMIUM PAY	135,331		
2,120,608	54,681	38.7814	45	STR SAL/BEN COST PER TOTAL WK HR	22,594,174	563,374	40.1051

REFERENCE NBR: 2695 TITLE: CUSTOMER CARE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,370,145	56,662	24.1810	01	STRAIGHT TIME HOURS	14,786,815	580,209	25.4853
5,208	132	39.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	403,537	10,363	38.9401
4,537	175	25.9257	03	HOLIDAY WORK HOURS	5,578	215	25.9441
1,379,890	56,969	24.2217	04	WORK HOURS SUBTOTAL	15,195,930	590,787	25.7215
			05	STEWARDS DUTY HOURS (NA)		261	
539	10	53.9000	06	PENALTY OVERTIME (NA)	7,682	136	56.4852
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	251	9	27.8888
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
69,443	2,592	26.7912	09	TRAINING HOURS	679,540	29,382	23.1277
1,449,333	59,561	24.3335	10	TOTAL WORK HOURS	15,875,470	620,169	25.5986
779	120	6.4916	11	SUNDAY PREMIUM (NA HOURS)	2,536	378	6.7089
7,602	4,985	1.5249	12	NIGHT DIFFERENTIAL (NA HOURS)	80,749	51,310	1.5737
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
111	7	15.8571	14	OTHER PREMIUM PAY (NA HOURS)	10,442	793	13.1677
	3,792		15	LEAVE WITHOUT PAY (NA HOURS)		28,770	
2,967	235	12.6255	16	TERMINAL LEAVE	32,096	1,387	23.1405
210,425	7,845	26.8228	17	ANNUAL LEAVE	1,581,188	59,754	26.4616
172,577	6,416	26.8979	18	HOLIDAY LEAVE	651,965	24,462	26.6521
49,614	1,860	26.6741	19	SICK LEAVE	774,158	29,364	26.3641
			20	MILITARY LEAVE	4,663	160	29.1437
			21	CONVENTION LEAVE			
204	8	25.5000	22	OTHER LEAVE	12,557	464	27.0625
			23	CONTINUATION OF PAY LEAVE	6,057	236	25.6652
435,787	16,364	26.6308	24	TOTAL PAID ABSENCE	3,062,684	115,827	26.4418
1,893,612	75,925	24.9405	25	GROSS PAY & TOTAL PAID HOURS	19,031,881	735,996	25.8586
385,969	14,496	26.6258	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,265,249	85,603	26.4622
1,507,643	61,429	24.5428	27	BALANCE LINE 25 - LINE 26	16,766,632	650,393	25.7792
173,131	6,737	25.6985	28	ANNUAL LEAVE ACCRUED	1,704,499	65,324	26.0929
66,610	2,478	26.8805	29	HOLIDAY LEAVE ACCRUED	671,237	25,125	26.7159
1,747,384	70,644	24.7350	30	ACCRUED SALARY COST	19,142,368	740,842	25.8386
			31	BENEFITS-USPS CONTRIBUTION			
269,028			32	HEALTH BENEFITS	2,741,229		
10,692			33	LIFE INSURANCE	107,450		
179,306			34	RETIREMENT	1,860,598		
54,547			35	THRIFT SAVINGS PLAN (TSP)	540,558		
			36	TSP FIDUCIARY INSURANCE			
100,092			37	SOCIAL SECURITY	1,015,587		
26,135			38	MEDICARE	263,235		
639,800			39	PAYROLL BENEFITS SUBTOTAL	6,528,657		
			40	UNIFORM ALLOWANCE			
639,800			41	TOTAL BENEFITS	6,528,657		
		36.6147	42	(%) BENEFITS/ACCRUED SALARY COST			34.1057
2,387,184	59,561	40.0796	43	COST OF SAL & BEN PER TOTAL WK HR	25,671,025	620,169	41.3935
1,824			44	LESS OVERTIME PREMIUM PAY	135,577		
2,385,360	59,561	40.0490	45	STR SAL/BEN COST PER TOTAL WK HR	25,535,448	620,169	41.1749

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,590,835	246,461	42.9716	01	STRAIGHT TIME HOURS	256,250,640	5,929,043	43.2195
8,026	192	41.8020	02	OVERTIME HOURS (INCLUDES LINE 46)	398,363	9,515	41.8668
1,162	45	25.8222	03	HOLIDAY WORK HOURS	38,478	1,415	27.1929
10,600,023	246,698	42.9676	04	WORK HOURS SUBTOTAL	256,687,481	5,939,973	43.2135
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
920	24	38.3333	08	REHABILITATION WORK HOURS (NA)	18,241	476	38.3214
			09	TRAINING HOURS			
10,600,023	246,698	42.9676	10	TOTAL WORK HOURS	256,687,481	5,939,973	43.2135
457	64	7.1406	11	SUNDAY PREMIUM (NA HOURS)	11,124	1,527	7.2848
2,014	830	2.4265	12	NIGHT DIFFERENTIAL (NA HOURS)	47,313	19,589	2.4152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	610	44	13.8636
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,377		15	LEAVE WITHOUT PAY (NA HOURS)		49,610	
265,997	4,297	61.9029	16	TERMINAL LEAVE	4,791,013	83,438	57.4200
1,716,551	40,732	42.1425	17	ANNUAL LEAVE	25,299,808	584,864	43.2575
1,392,566	32,662	42.6356	18	HOLIDAY LEAVE	12,802,286	298,893	42.8323
326,590	7,726	42.2715	19	SICK LEAVE	8,541,210	204,604	41.7450
3,566	72	49.5277	20	MILITARY LEAVE	95,834	2,356	40.6765
			21	CONVENTION LEAVE			
16,590	399	41.5789	22	OTHER LEAVE	1,297,826	31,218	41.5730
			23	CONTINUATION OF PAY LEAVE	19,498	545	35.7761
3,721,860	85,888	43.3338	24	TOTAL PAID ABSENCE	52,847,475	1,205,918	43.8234
14,324,354	332,586	43.0696	25	GROSS PAY & TOTAL PAID HOURS	309,594,003	7,145,891	43.3247
3,375,114	77,691	43.4427	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,893,107	967,195	44.3479
10,949,240	254,895	42.9558	27	BALANCE LINE 25 - LINE 26	266,700,896	6,178,696	43.1645
1,251,281	29,109	42.9860	28	ANNUAL LEAVE ACCRUED	26,813,588	620,544	43.2098
531,662	12,548	42.3702	29	HOLIDAY LEAVE ACCRUED	11,323,836	265,922	42.5832
12,732,183	296,552	42.9340	30	ACCRUED SALARY COST	304,838,320	7,065,162	43.1466
			31	BENEFITS-USPS CONTRIBUTION			
1,369,908			32	HEALTH BENEFITS	29,082,443		
86,373			33	LIFE INSURANCE	1,858,534		
1,332,326			34	RETIREMENT	27,834,836		
473,658			35	THRIFT SAVINGS PLAN (TSP)	9,840,732		
			36	TSP FIDUCIARY INSURANCE			
644,716			37	SOCIAL SECURITY	13,146,997		
198,921			38	MEDICARE	4,310,299		
4,105,902			39	PAYROLL BENEFITS SUBTOTAL	86,073,841		
			40	UNIFORM ALLOWANCE			
4,105,902			41	TOTAL BENEFITS	86,073,841		
		32.2482	42	(%) BENEFITS/ACCRUED SALARY COST			28.2358
16,838,085	246,698	68.2538	43	COST OF SAL & BEN PER TOTAL WK HR	390,912,161	5,939,973	65.8104
2,673			44	LESS OVERTIME PREMIUM PAY	132,655		
16,835,412	246,698	68.2430	45	STR SAL/BEN COST PER TOTAL WK HR	390,779,506	5,939,973	65.7880

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,153	5,177	24.9474	01	STRAIGHT TIME HOURS	2,135,742	86,392	24.7215
3,979	97	41.0206	02	OVERTIME HOURS (INCLUDES LINE 46)	94,494	2,364	39.9720
1,100	40	27.5000	03	HOLIDAY WORK HOURS	5,153	190	27.1210
134,232	5,314	25.2600	04	WORK HOURS SUBTOTAL	2,235,389	88,946	25.1319
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92-	3-	30.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
134,232	5,314	25.2600	10	TOTAL WORK HOURS	2,235,389	88,946	25.1319
981	144	6.8125	11	SUNDAY PREMIUM (NA HOURS)	11,793	1,740	6.7775
3,553	2,308	1.5394	12	NIGHT DIFFERENTIAL (NA HOURS)	58,309	37,996	1.5346
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)			
	127		15	LEAVE WITHOUT PAY (NA HOURS)		3,931	
			16	TERMINAL LEAVE	11,283	416	27.1225
20,866	835	24.9892	17	ANNUAL LEAVE	199,733	8,073	24.7408
17,505	704	24.8650	18	HOLIDAY LEAVE	77,295	3,144	24.5849
8,194	342	23.9590	19	SICK LEAVE	124,825	5,081	24.5670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
394	16	24.6250	22	OTHER LEAVE	42,889	1,787	24.0005
			23	CONTINUATION OF PAY LEAVE			
46,959	1,897	24.7543	24	TOTAL PAID ABSENCE	456,025	18,501	24.6486
185,725	7,211	25.7557	25	GROSS PAY & TOTAL PAID HOURS	2,761,517	107,447	25.7012
38,371	1,539	24.9324	26	LESS TERM, ANN & HOL LEAVE TAKEN	288,311	11,633	24.7838
147,354	5,672	25.9791	27	BALANCE LINE 25 - LINE 26	2,473,206	95,814	25.8125
15,786	634	24.8990	28	ANNUAL LEAVE ACCRUED	230,516	9,350	24.6541
6,761	272	24.8566	29	HOLIDAY LEAVE ACCRUED	99,568	4,045	24.6150
169,901	6,578	25.8286	30	ACCRUED SALARY COST	2,803,290	109,209	25.6690
			31	BENEFITS-USPS CONTRIBUTION			
25,894			32	HEALTH BENEFITS	394,949		
1,096			33	LIFE INSURANCE	16,071		
18,433			34	RETIREMENT	260,669		
5,724			35	THRIFT SAVINGS PLAN (TSP)	81,748		
			36	TSP FIDUCIARY INSURANCE			
10,191			37	SOCIAL SECURITY	149,848		
2,550			38	MEDICARE	37,917		
63,888			39	PAYROLL BENEFITS SUBTOTAL	941,202		
			40	UNIFORM ALLOWANCE	1,346		
63,888			41	TOTAL BENEFITS	942,548		
		37.6030	42	(%) BENEFITS/ACCRUED SALARY COST			33.6229
233,789	5,314	43.9949	43	COST OF SAL & BEN PER TOTAL WK HR	3,745,838	88,946	42.1136
1,325			44	LESS OVERTIME PREMIUM PAY	31,451		
232,464	5,314	43.7455	45	STR SAL/BEN COST PER TOTAL WK HR	3,714,387	88,946	41.7600

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,153	5,177	24.9474	01	STRAIGHT TIME HOURS	2,135,742	86,392	24.7215
3,979	97	41.0206	02	OVERTIME HOURS (INCLUDES LINE 46)	94,494	2,364	39.9720
1,100	40	27.5000	03	HOLIDAY WORK HOURS	5,153	190	27.1210
134,232	5,314	25.2600	04	WORK HOURS SUBTOTAL	2,235,389	88,946	25.1319
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92-	3-	30.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
134,232	5,314	25.2600	10	TOTAL WORK HOURS	2,235,389	88,946	25.1319
981	144	6.8125	11	SUNDAY PREMIUM (NA HOURS)	11,793	1,740	6.7775
3,553	2,308	1.5394	12	NIGHT DIFFERENTIAL (NA HOURS)	58,309	37,996	1.5346
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)			
	127		15	LEAVE WITHOUT PAY (NA HOURS)		3,931	
			16	TERMINAL LEAVE	11,283	416	27.1225
20,866	835	24.9892	17	ANNUAL LEAVE	199,733	8,073	24.7408
17,505	704	24.8650	18	HOLIDAY LEAVE	77,295	3,144	24.5849
8,194	342	23.9590	19	SICK LEAVE	124,825	5,081	24.5670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
394	16	24.6250	22	OTHER LEAVE	42,889	1,787	24.0005
			23	CONTINUATION OF PAY LEAVE			
46,959	1,897	24.7543	24	TOTAL PAID ABSENCE	456,025	18,501	24.6486
185,725	7,211	25.7557	25	GROSS PAY & TOTAL PAID HOURS	2,761,517	107,447	25.7012
38,371	1,539	24.9324	26	LESS TERM, ANN & HOL LEAVE TAKEN	288,311	11,633	24.7838
147,354	5,672	25.9791	27	BALANCE LINE 25 - LINE 26	2,473,206	95,814	25.8125
15,786	634	24.8990	28	ANNUAL LEAVE ACCRUED	230,516	9,350	24.6541
6,761	272	24.8566	29	HOLIDAY LEAVE ACCRUED	99,568	4,045	24.6150
169,901	6,578	25.8286	30	ACCRUED SALARY COST	2,803,290	109,209	25.6690
			31	BENEFITS-USPS CONTRIBUTION			
25,894			32	HEALTH BENEFITS	394,949		
1,096			33	LIFE INSURANCE	16,071		
18,433			34	RETIREMENT	260,669		
5,724			35	THRIFT SAVINGS PLAN (TSP)	81,748		
			36	TSP FIDUCIARY INSURANCE			
10,191			37	SOCIAL SECURITY	149,848		
2,550			38	MEDICARE	37,917		
63,888			39	PAYROLL BENEFITS SUBTOTAL	941,202		
			40	UNIFORM ALLOWANCE	1,346		
63,888			41	TOTAL BENEFITS	942,548		
		37.6030	42	(%) BENEFITS/ACCRUED SALARY COST			33.6229
233,789	5,314	43.9949	43	COST OF SAL & BEN PER TOTAL WK HR	3,745,838	88,946	42.1136
1,325			44	LESS OVERTIME PREMIUM PAY	31,451		
232,464	5,314	43.7455	45	STR SAL/BEN COST PER TOTAL WK HR	3,714,387	88,946	41.7600

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
258,578	12,876	20.0821	01	STRAIGHT TIME HOURS	7,407,522	378,885	19.5508
124	4	31.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	161,710	5,560	29.0845
			03	HOLIDAY WORK HOURS			
258,702	12,880	20.0855	04	WORK HOURS SUBTOTAL	7,569,232	384,445	19.6887
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
258,702	12,880	20.0855	10	TOTAL WORK HOURS	7,569,232	384,445	19.6887
			11	SUNDAY PREMIUM (NA HOURS)			
468	309	1.5145	12	NIGHT DIFFERENTIAL (NA HOURS)	24,398	17,115	1.4255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		785	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,091	66	16.5303
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	384	24	16.0000
			24	TOTAL PAID ABSENCE	1,475	90	16.3888
259,170	12,880	20.1218	25	GROSS PAY & TOTAL PAID HOURS	7,595,105	384,535	19.7514
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,091	66	16.5303
259,170	12,880	20.1218	27	BALANCE LINE 25 - LINE 26	7,594,014	384,469	19.7519
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
259,170	12,880	20.1218	30	ACCRUED SALARY COST	7,594,014	384,469	19.7519
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
15,778			37	SOCIAL SECURITY	464,944		
3,690			38	MEDICARE	108,737		
19,468			39	PAYROLL BENEFITS SUBTOTAL	573,681		
			40	UNIFORM ALLOWANCE			
19,468			41	TOTAL BENEFITS	573,681		
		7.5116	42	(%) BENEFITS/ACCRUED SALARY COST			7.5543
278,638	12,880	21.6333	43	COST OF SAL & BEN PER TOTAL WK HR	8,167,695	384,445	21.2454
41			44	LESS OVERTIME PREMIUM PAY	53,849		
278,597	12,880	21.6302	45	STR SAL/BEN COST PER TOTAL WK HR	8,113,846	384,445	21.1053

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,978,566	264,514	41.5046	01	STRAIGHT TIME HOURS	265,793,904	6,394,320	41.5671
12,129	293	41.3959	02	OVERTIME HOURS (INCLUDES LINE 46)	654,567	17,439	37.5346
2,262	85	26.6117	03	HOLIDAY WORK HOURS	43,631	1,605	27.1844
10,992,957	264,892	41.4997	04	WORK HOURS SUBTOTAL	266,492,102	6,413,364	41.5526
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92-	3-	30.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
920	24	38.3333	08	REHABILITATION WORK HOURS (NA)	18,241	476	38.3214
			09	TRAINING HOURS			
10,992,957	264,892	41.4997	10	TOTAL WORK HOURS	266,492,102	6,413,364	41.5526
1,438	208	6.9134	11	SUNDAY PREMIUM (NA HOURS)	22,917	3,267	7.0146
6,035	3,447	1.7507	12	NIGHT DIFFERENTIAL (NA HOURS)	130,020	74,700	1.7405
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	611	44	13.8863
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,504		15	LEAVE WITHOUT PAY (NA HOURS)		54,326	
265,997	4,297	61.9029	16	TERMINAL LEAVE	4,802,296	83,854	57.2697
1,737,417	41,567	41.7979	17	ANNUAL LEAVE	25,500,632	593,003	43.0025
1,410,071	33,366	42.2607	18	HOLIDAY LEAVE	12,879,581	302,037	42.6423
334,784	8,068	41.4952	19	SICK LEAVE	8,666,035	209,685	41.3288
3,566	72	49.5277	20	MILITARY LEAVE	95,834	2,356	40.6765
			21	CONVENTION LEAVE			
16,984	415	40.9253	22	OTHER LEAVE	1,340,715	33,005	40.6215
			23	CONTINUATION OF PAY LEAVE	19,882	569	34.9420
3,768,819	87,785	42.9323	24	TOTAL PAID ABSENCE	53,304,975	1,224,509	43.5317
14,769,249	352,677	41.8775	25	GROSS PAY & TOTAL PAID HOURS	319,950,625	7,637,873	41.8900
3,413,485	79,230	43.0832	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,182,509	978,894	44.1135
11,355,764	273,447	41.5282	27	BALANCE LINE 25 - LINE 26	276,768,116	6,658,979	41.5631
1,267,067	29,743	42.6005	28	ANNUAL LEAVE ACCRUED	27,044,104	629,894	42.9343
538,423	12,820	41.9986	29	HOLIDAY LEAVE ACCRUED	11,423,404	269,967	42.3140
13,161,254	316,010	41.6482	30	ACCRUED SALARY COST	315,235,624	7,558,840	41.7042
			31	BENEFITS-USPS CONTRIBUTION			
1,395,802			32	HEALTH BENEFITS	29,477,392		
87,469			33	LIFE INSURANCE	1,874,605		
1,350,759			34	RETIREMENT	28,095,505		
479,382			35	THRIFT SAVINGS PLAN (TSP)	9,922,480		
			36	TSP FIDUCIARY INSURANCE			
670,685			37	SOCIAL SECURITY	13,761,789		
205,161			38	MEDICARE	4,456,953		
4,189,258			39	PAYROLL BENEFITS SUBTOTAL	87,588,724		
			40	UNIFORM ALLOWANCE	1,346		
4,189,258			41	TOTAL BENEFITS	87,590,070		
		31.8302	42	(%) BENEFITS/ACCRUED SALARY COST			27.7855
17,350,512	264,892	65.5003	43	COST OF SAL & BEN PER TOTAL WK HR	402,825,694	6,413,364	62.8103
4,039			44	LESS OVERTIME PREMIUM PAY	217,955		
17,346,473	264,892	65.4850	45	STR SAL/BEN COST PER TOTAL WK HR	402,607,739	6,413,364	62.7763

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,300,425	485,527	45.9303	01	STRAIGHT TIME HOURS	535,373,062	11,690,201	45.7967
46,002	1,346	34.1768	02	OVERTIME HOURS (INCLUDES LINE 46)	1,220,722	33,086	36.8954
2,166	75	28.8800	03	HOLIDAY WORK HOURS	49,852	1,781	27.9910
22,348,593	486,948	45.8952	04	WORK HOURS SUBTOTAL	536,643,636	11,725,068	45.7689
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
26,342	871	30.2433	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	347,792	11,323	30.7155
			07	LIMITED DUTY HOURS (NA)			
4,065	152	26.7434	08	REHABILITATION WORK HOURS (NA)	88,046	3,324	26.4879
			09	TRAINING HOURS			
22,348,593	486,948	45.8952	10	TOTAL WORK HOURS	536,643,636	11,725,068	45.7689
7,763	933	8.3204	11	SUNDAY PREMIUM (NA HOURS)	170,900	20,373	8.3885
13,422	5,002	2.6833	12	NIGHT DIFFERENTIAL (NA HOURS)	308,242	114,264	2.6976
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,340	92	14.5652
			14	OTHER PREMIUM PAY (NA HOURS)	537	37	14.5135
	3,334		15	LEAVE WITHOUT PAY (NA HOURS)		74,727	
399,395	7,537	52.9912	16	TERMINAL LEAVE	8,685,746	159,524	54.4478
3,452,314	83,138	41.5251	17	ANNUAL LEAVE	49,108,107	1,159,326	42.3591
2,695,261	64,352	41.8830	18	HOLIDAY LEAVE	24,731,471	586,859	42.1421
645,964	15,604	41.3973	19	SICK LEAVE	16,815,884	406,765	41.3405
10,583	248	42.6733	20	MILITARY LEAVE	226,967	5,699	39.8257
			21	CONVENTION LEAVE			
26,748	678	39.4513	22	OTHER LEAVE	1,769,027	43,891	40.3050
1,742	64	27.2187	23	CONTINUATION OF PAY LEAVE	79,083	2,091	37.8206
7,232,007	171,621	42.1394	24	TOTAL PAID ABSENCE	101,416,285	2,364,155	42.8974
29,601,785	658,569	44.9486	25	GROSS PAY & TOTAL PAID HOURS	638,540,940	14,089,223	45.3212
6,546,970	155,027	42.2311	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,525,324	1,905,709	43.3042
23,054,815	503,542	45.7852	27	BALANCE LINE 25 - LINE 26	556,015,616	12,183,514	45.6367
2,432,144	57,710	42.1442	28	ANNUAL LEAVE ACCRUED	52,037,085	1,228,924	42.3436
1,033,072	24,781	41.6880	29	HOLIDAY LEAVE ACCRUED	21,947,890	523,895	41.8936
26,520,031	586,033	45.2534	30	ACCRUED SALARY COST	630,000,591	13,936,333	45.2056
			31	BENEFITS-USPS CONTRIBUTION			
2,744,324			32	HEALTH BENEFITS	58,246,214		
152,477			33	LIFE INSURANCE	3,269,755		
3,546,894			34	RETIREMENT	74,053,600		
1,036,683			35	THRIFT SAVINGS PLAN (TSP)	21,568,504		
			36	TSP FIDUCIARY INSURANCE			
1,376,196			37	SOCIAL SECURITY	27,544,675		
410,678			38	MEDICARE	8,879,372		
9,267,252			39	PAYROLL BENEFITS SUBTOTAL	193,562,120		
			40	UNIFORM ALLOWANCE	24,697		
9,267,252			41	TOTAL BENEFITS	193,586,817		
		34.9443	42	(%) BENEFITS/ACCRUED SALARY COST			30.7280
35,787,283	486,948	73.4930	43	COST OF SAL & BEN PER TOTAL WK HR	823,587,408	11,725,068	70.2415
6,547			44	LESS OVERTIME PREMIUM PAY	290,686		
35,780,736	486,948	73.4795	45	STR SAL/BEN COST PER TOTAL WK HR	823,296,722	11,725,068	70.2167

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,214,117	112,706	28.5177	01	STRAIGHT TIME HOURS	79,045,170	2,761,870	28.6201
221,058	5,364	41.2114	02	OVERTIME HOURS (INCLUDES LINE 46)	5,928,142	143,573	41.2900
57,167	2,151	26.5769	03	HOLIDAY WORK HOURS	632,709	23,559	26.8563
3,492,342	120,221	29.0493	04	WORK HOURS SUBTOTAL	85,606,021	2,929,002	29.2270
	1		05	STEWARDS DUTY HOURS (NA)		143	
11,711	174	67.3045	06	PENALTY OVERTIME (NA)	307,669	4,862	63.2803
6,749	191	35.3350	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	71,662	2,002	35.7952
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	14,474	574	25.2160
			09	TRAINING HOURS			
3,492,342	120,221	29.0493	10	TOTAL WORK HOURS	85,606,021	2,929,002	29.2270
39,552	5,983	6.6107	11	SUNDAY PREMIUM (NA HOURS)	880,854	132,860	6.6299
46,483	20,486	2.2690	12	NIGHT DIFFERENTIAL (NA HOURS)	1,015,205	442,151	2.2960
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	36,642	2,749	13.3292
23,143	974	23.7607	14	OTHER PREMIUM PAY (NA HOURS)	462,357	20,444	22.6157
	2,735		15	LEAVE WITHOUT PAY (NA HOURS)		59,451	
11,106	396	28.0454	16	TERMINAL LEAVE	1,632,805	52,785	30.9331
642,988	22,502	28.5747	17	ANNUAL LEAVE	8,329,235	290,042	28.7173
420,029	14,588	28.7927	18	HOLIDAY LEAVE	3,914,354	135,632	28.8601
124,118	4,458	27.8416	19	SICK LEAVE	3,949,617	138,492	28.5187
1,252	48	26.0833	20	MILITARY LEAVE	44,272	1,689	26.2119
			21	CONVENTION LEAVE			
5,760	179	32.1787	22	OTHER LEAVE	265,883	10,154	26.1850
1,879	74	25.3918	23	CONTINUATION OF PAY LEAVE	32,607	1,263	25.8171
1,207,132	42,245	28.5745	24	TOTAL PAID ABSENCE	18,168,773	630,057	28.8367
4,808,652	162,466	29.5978	25	GROSS PAY & TOTAL PAID HOURS	106,169,852	3,559,059	29.8308
1,074,123	37,486	28.6539	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,876,394	478,459	29.0022
3,734,529	124,980	29.8810	27	BALANCE LINE 25 - LINE 26	92,293,458	3,080,600	29.9595
405,201	14,210	28.5152	28	ANNUAL LEAVE ACCRUED	8,806,672	308,028	28.5904
169,570	5,924	28.6242	29	HOLIDAY LEAVE ACCRUED	3,657,431	127,579	28.6679
4,309,300	145,114	29.6959	30	ACCRUED SALARY COST	104,757,561	3,516,207	29.7927
			31	BENEFITS-USPS CONTRIBUTION			
641,569			32	HEALTH BENEFITS	13,707,601		
26,834			33	LIFE INSURANCE	580,281		
445,522			34	RETIREMENT	9,352,543		
162,035			35	THRIFT SAVINGS PLAN (TSP)	3,389,548		
			36	TSP FIDUCIARY INSURANCE			
245,894			37	SOCIAL SECURITY	5,223,287		
66,357			38	MEDICARE	1,467,987		
1,588,211			39	PAYROLL BENEFITS SUBTOTAL	33,721,247		
			40	UNIFORM ALLOWANCE	139,741		
1,588,211			41	TOTAL BENEFITS	33,860,988		
		36.8554	42	(%) BENEFITS/ACCRUED SALARY COST			32.3231
5,897,511	120,221	49.0555	43	COST OF SAL & BEN PER TOTAL WK HR	138,618,549	2,929,002	47.3262
73,321			44	LESS OVERTIME PREMIUM PAY	2,001,589		
5,824,190	120,221	48.4456	45	STR SAL/BEN COST PER TOTAL WK HR	136,616,960	2,929,002	46.6428

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
258,578	12,876	20.0821	01	STRAIGHT TIME HOURS	7,407,522	378,885	19.5508
124	4	31.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	161,710	5,560	29.0845
			03	HOLIDAY WORK HOURS			
258,702	12,880	20.0855	04	WORK HOURS SUBTOTAL	7,569,232	384,445	19.6887
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
258,702	12,880	20.0855	10	TOTAL WORK HOURS	7,569,232	384,445	19.6887
			11	SUNDAY PREMIUM (NA HOURS)			
468	309	1.5145	12	NIGHT DIFFERENTIAL (NA HOURS)	24,398	17,115	1.4255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		785	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,091	66	16.5303
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	384	24	16.0000
			24	TOTAL PAID ABSENCE	1,475	90	16.3888
259,170	12,880	20.1218	25	GROSS PAY & TOTAL PAID HOURS	7,595,105	384,535	19.7514
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,091	66	16.5303
259,170	12,880	20.1218	27	BALANCE LINE 25 - LINE 26	7,594,014	384,469	19.7519
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
259,170	12,880	20.1218	30	ACCRUED SALARY COST	7,594,014	384,469	19.7519
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
15,778			37	SOCIAL SECURITY	464,944		
3,690			38	MEDICARE	108,737		
19,468			39	PAYROLL BENEFITS SUBTOTAL	573,681		
			40	UNIFORM ALLOWANCE			
19,468			41	TOTAL BENEFITS	573,681		
		7.5116	42	(%) BENEFITS/ACCRUED SALARY COST			7.5543
278,638	12,880	21.6333	43	COST OF SAL & BEN PER TOTAL WK HR	8,167,695	384,445	21.2454
41			44	LESS OVERTIME PREMIUM PAY	53,849		
278,597	12,880	21.6302	45	STR SAL/BEN COST PER TOTAL WK HR	8,113,846	384,445	21.1053

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,773,120	611,109	42.1743	01	STRAIGHT TIME HOURS	621,825,754	14,830,956	41.9275
267,184	6,714	39.7950	02	OVERTIME HOURS (INCLUDES LINE 46)	7,310,574	182,219	40.1197
59,333	2,226	26.6545	03	HOLIDAY WORK HOURS	682,561	25,340	26.9361
26,099,637	620,049	42.0928	04	WORK HOURS SUBTOTAL	629,818,889	15,038,515	41.8803
	1		05	STEWARDS DUTY HOURS (NA)		143	
11,711	174	67.3045	06	PENALTY OVERTIME (NA)	307,669	4,862	63.2803
33,091	1,062	31.1591	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	419,454	13,325	31.4787
			07	LIMITED DUTY HOURS (NA)			
4,065	152	26.7434	08	REHABILITATION WORK HOURS (NA)	102,520	3,898	26.3006
			09	TRAINING HOURS			
26,099,637	620,049	42.0928	10	TOTAL WORK HOURS	629,818,889	15,038,515	41.8803
47,315	6,916	6.8413	11	SUNDAY PREMIUM (NA HOURS)	1,051,754	153,233	6.8637
60,373	25,797	2.3403	12	NIGHT DIFFERENTIAL (NA HOURS)	1,347,845	573,530	2.3500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,982	2,841	13.3692
23,143	974	23.7607	14	OTHER PREMIUM PAY (NA HOURS)	462,894	20,481	22.6011
	6,069		15	LEAVE WITHOUT PAY (NA HOURS)		134,963	
410,501	7,933	51.7459	16	TERMINAL LEAVE	10,318,551	212,309	48.6015
4,095,302	105,640	38.7665	17	ANNUAL LEAVE	57,438,433	1,449,434	39.6281
3,115,290	78,940	39.4640	18	HOLIDAY LEAVE	28,645,825	722,491	39.6486
770,082	20,062	38.3851	19	SICK LEAVE	20,765,501	545,257	38.0838
11,835	296	39.9831	20	MILITARY LEAVE	271,239	7,388	36.7134
			21	CONVENTION LEAVE			
32,508	857	37.9323	22	OTHER LEAVE	2,034,910	54,045	37.6521
3,621	138	26.2391	23	CONTINUATION OF PAY LEAVE	112,074	3,378	33.1776
8,439,139	213,866	39.4599	24	TOTAL PAID ABSENCE	119,586,533	2,994,302	39.9380
34,669,607	833,915	41.5745	25	GROSS PAY & TOTAL PAID HOURS	752,305,897	18,032,817	41.7187
7,621,093	192,513	39.5874	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,402,809	2,384,234	40.4334
27,048,514	641,402	42.1709	27	BALANCE LINE 25 - LINE 26	655,903,088	15,648,583	41.9145
2,837,345	71,920	39.4514	28	ANNUAL LEAVE ACCRUED	60,843,757	1,536,952	39.5872
1,202,642	30,705	39.1676	29	HOLIDAY LEAVE ACCRUED	25,605,321	651,474	39.3036
31,088,501	744,027	41.7841	30	ACCRUED SALARY COST	742,352,166	17,837,009	41.6186
			31	BENEFITS-USPS CONTRIBUTION			
3,385,893			32	HEALTH BENEFITS	71,953,815		
179,311			33	LIFE INSURANCE	3,850,036		
3,992,416			34	RETIREMENT	83,406,143		
1,198,718			35	THRIFT SAVINGS PLAN (TSP)	24,958,052		
			36	TSP FIDUCIARY INSURANCE			
1,637,868			37	SOCIAL SECURITY	33,232,906		
480,725			38	MEDICARE	10,456,096		
10,874,931			39	PAYROLL BENEFITS SUBTOTAL	227,857,048		
			40	UNIFORM ALLOWANCE	164,438		
10,874,931			41	TOTAL BENEFITS	228,021,486		
		34.9805	42	(%) BENEFITS/ACCRUED SALARY COST			30.7160
41,963,432	620,049	67.6776	43	COST OF SAL & BEN PER TOTAL WK HR	970,373,652	15,038,515	64.5258
79,909			44	LESS OVERTIME PREMIUM PAY	2,346,124		
41,883,523	620,049	67.5487	45	STR SAL/BEN COST PER TOTAL WK HR	968,027,528	15,038,515	64.3698