National Payroll Hours

Summary Report

Pay Period 13 - FY 2013

June 01 - June 14, 2013
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 174 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7-8
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	9-10
Nurses (Bargaining)	11-14
Clerks	15-36
Mailhandlers	37-43
City Delivery Carriers	44-50
Vehicle Service Drivers	51-58
Rural Carriers	59-72
Building Services	73-80
Operating Equipment	81-88
Building & Plant Equipment	89-96
Administrative Support	97-104
Consolidation of Equipment/Building Maintenance & Support	105
Vehicle Maintenance	106-114
Totals for All Field Operations	115-129

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	130
Mail Recovery Center -Admin	131
Area Offices	132
Field Inspection Service & Security Force	133-139
Mail Equipment Shops	140-142
Materiel Distribution/Label Center	143-145
Maintenance Tech. Support Center	146
Facilities Service Centers	147
Purchasing Service Centers	148
Field Counsel Offices	149
Rates and Classification Centers	150
Human Resources/Diversity Program Centers	151
Stamp Envelope Unit & Stamp Distribution	152-155
Field Communications Office	156
Information Service Centers	157-159
Accounting Service Centers	160-162
Customer Care Centers	163-165
Headquarters	166-170
Total Installations Other Than Post Offices	171-174

REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
985,610,461	38,733,505	25.4459	01	STRAIGHT TIME HOURS	18,731,151,629	729,147,814	25.6891
124,572,196	3,312,555	37.6060	02	OVERTIME HOURS (INCLUDES LINE 46)	2,932,965,194	75,951,463	38.6163
			03	HOLIDAY WORK HOURS	106,182,937	4,048,886	26.2252
1,110,182,657	42,046,060	26.4039	04	WORK HOURS SUBTOTAL	21,770,299,760	809,148,163	26.9052
	92,498		05	STEWARDS DUTY HOURS (NA)		1,736,525	
10,077,870	196,909	51.1803	06	PENALTY OVERTIME (NA)	221,874,602	4,245,703	52.2586
4,305,403	133,591	32.2282	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	110,170,018	3,382,825	32.5674
6,659	270	24.6629	07	LIMITED DUTY HOURS (NA)	91,024	3,647	24.9585
17,409	625	27.8544	08	REHABILITATION WORK HOURS (NA)	131,588	5,050	26.0570
6,567,237	303,340	21.6497	09	TRAINING HOURS	118,589,591	5,401,921	21.9532
1,116,749,894	42,349,400	26.3699	10	TOTAL WORK HOURS	21,888,889,351	814,550,084	26.8723
7,672,397	1,169,080	6.5627	11	SUNDAY PREMIUM (NA HOURS)	154,092,768	23,578,721	6.5352
11,209,868	7,042,085	1.5918	12	NIGHT DIFFERENTIAL (NA HOURS)	225,208,732	141,466,805	1.5919
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,944,305	431,432	13.7780
1,811,284	140,759	12.8679	14	OTHER PREMIUM PAY (NA HOURS)	35,697,512	2,777,541	12.8521
	1,745,897		15	LEAVE WITHOUT PAY (NA HOURS)		33,885,396	
2,527,437	105,542	23.9472	16	TERMINAL LEAVE	194,148,338	7,120,442	27.2663
107,556,091	4,014,996	26.7885	17	ANNUAL LEAVE	1,683,606,006	62,390,156	26.9851
43,851	1,432	30.6222	18	HOLIDAY LEAVE	802,941,628	29,496,498	27.2215
41,919,960	1,549,301	27.0573	19	SICK LEAVE	898,740,206	33,385,813	26.9198
551,837	20,136	27.4054	20	MILITARY LEAVE	6,952,852	254,856	27.2814
			21	CONVENTION LEAVE			
1,874,443	71,922	26.0621	22	OTHER LEAVE	49,261,787	1,857,372	26.5223
1,155,370	45,368	25.4666	23	CONTINUATION OF PAY LEAVE	30,580,889	1,165,576	26.2367
155,628,989	5,808,697	26.7924	24	TOTAL PAID ABSENCE	3,666,231,706	135,670,713	27.0230
1,293,072,432	48,158,097	26.8505	25	GROSS PAY & TOTAL PAID HOURS	25,976,064,374	950,220,797	27.3368
110,127,379	4,121,970	26.7171	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,680,695,972	99,007,096	27.0757
1,182,945,053	44,036,127	26.8630	27	BALANCE LINE 25 - LINE 26	23,295,368,402	851,213,701	27.3672
97,359,804	3,676,639	26.4806	28	ANNUAL LEAVE ACCRUED	1,904,734,831	71,463,401	26.6532
37,950,272	1,392,819	27.2470	29	HOLIDAY LEAVE ACCRUED	736,280,593	27,091,139	27.1779
1,318,255,129	49,105,585	26.8453	30	ACCRUED SALARY COST	25,936,383,826	949,768,241	27.3081
			31	BENEFITS-USPS CONTRIBUTION			
166,708,074			32	HEALTH BENEFITS	3,266,978,594		
6,346,217			33	LIFE INSURANCE	124,102,935		
108,652,597			34	RETIREMENT	2,099,495,398		
37,223,973			35	THRIFT SAVINGS PLAN (TSP)	717,663,333		
			36	TSP FIDUCIARY INSURANCE			
68,491,705			37	SOCIAL SECURITY	1,359,916,741		
17,864,547			38	MEDICARE	360,527,749		
405,287,113			39	PAYROLL BENEFITS SUBTOTAL	7,928,684,750		
			40	UNIFORM ALLOWANCE	48,927,756		
405,287,113			41	TOTAL BENEFITS	7,977,612,506		
		30.7442	42	(%) BENEFITS/ACCRUED SALARY COST			30.7583
1,723,542,242	42,349,400	40.6981	43	COST OF SAL & BEN PER TOTAL WK HR	33,913,996,332	814,550,084	41.6352
41,731,846			44	LESS OVERTIME PREMIUM PAY	977,043,852		
1,681,810,396	42,349,400	39.7127	45	STR SAL/BEN COST PER TOTAL WK HR	32,936,952,480	814,550,084	40.4357

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
827,354,828	33,605,967	24.6192	01	STRAIGHT TIME HOURS	15,691,733,480	627,365,049	25.0121
115,488,679	3,050,798	37.8552	02	OVERTIME HOURS (INCLUDES LINE 46)	2,702,408,436	69,042,982	39.1409
			03	HOLIDAY WORK HOURS	105,638,282	4,031,360	26.2041
942,843,507	36,656,765	25.7208	04	WORK HOURS SUBTOTAL	18,499,780,198	700,439,391	26.4116
	92,498		05	STEWARDS DUTY HOURS (NA)		1,736,526	
10,077,443	196,901	51.1802	06	PENALTY OVERTIME (NA)	221,873,192	4,245,678	52.2586
1,823	50	36.4600	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	63,515	1,814	35.0137
6,113	230	26.5782	07	LIMITED DUTY HOURS (NA)	69,575	2,647	26.2844
8,922	343	26.0116	08	REHABILITATION WORK HOURS (NA)	34,469	1,419	24.2910
6,122,887	283,977	21.5612	09	TRAINING HOURS	109,904,412	4,955,373	22.1788
948,966,394	36,940,742	25.6888	10	TOTAL WORK HOURS	18,609,684,610	705,394,764	26.3819
7,288,432	1,123,606	6.4866	11	SUNDAY PREMIUM (NA HOURS)	146,467,283	22,679,800	6.4580
10,095,669	6,553,962	1.5403	12	NIGHT DIFFERENTIAL (NA HOURS)	200,427,747	128,687,164	1.5574
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,925,939	430,274	13.7724
1,810,801	140,726	12.8675	14	OTHER PREMIUM PAY (NA HOURS)	35,686,422	2,776,829	12.8515
	1,697,875		15	LEAVE WITHOUT PAY (NA HOURS)		33,023,624	
1,749,474	82,556	21.1913	16	TERMINAL LEAVE	161,287,561	6,285,959	25.6583
96,023,841	3,669,411	26.1687	17	ANNUAL LEAVE	1,444,931,043	55,526,070	26.0225
24,567	920	26.7032	18	HOLIDAY LEAVE	686,412,927	26,173,496	26.2254
37,250,319	1,414,774	26.3295	19	SICK LEAVE	801,268,931	30,590,923	26.1930
447,490	17,080	26.1996	20	MILITARY LEAVE	5,846,950	223,046	26.2140
			21	CONVENTION LEAVE			
1,599,730	63,949	25.0157	22	OTHER LEAVE	42,276,012	1,656,881	25.5154
1,129,759	44,490	25.3935	23	CONTINUATION OF PAY LEAVE	29,952,941	1,142,589	26.2149
138,225,180	5,293,180	26.1138	24	TOTAL PAID ABSENCE	3,171,976,365	121,598,964	26.0855
1,106,386,476	42,233,922	26.1966	25	GROSS PAY & TOTAL PAID HOURS	22,170,168,366	826,993,728	26.8081
97,797,882	3,752,887	26.0593	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,292,631,531	87,985,525	26.0569
1,008,588,594	38,481,035	26.2100	27	BALANCE LINE 25 - LINE 26	19,877,536,835	739,008,203	26.8975
83,407,337	3,257,103	25.6078	28	ANNUAL LEAVE ACCRUED	1,636,775,282	63,456,776	25.7935
32,440,629	1,234,248	26.2837	29	HOLIDAY LEAVE ACCRUED	630,561,680	24,056,927	26.2112
1,124,436,560	42,972,386	26.1664	30	ACCRUED SALARY COST	22,144,873,797	826,521,906	26.7928
			31	BENEFITS-USPS CONTRIBUTION			
145,279,791			32	HEALTH BENEFITS	2,850,380,614		
5,373,860			33	LIFE INSURANCE	105,258,509		
91,885,225			34	RETIREMENT	1,778,836,891		
31,527,138			35	THRIFT SAVINGS PLAN (TSP)	608,880,163		
			36	TSP FIDUCIARY INSURANCE			
59,329,205			37	SOCIAL SECURITY	1,176,206,611		
15,290,018			38	MEDICARE	307,785,043		
348,685,237			39	PAYROLL BENEFITS SUBTOTAL	6,827,347,831		
			40	UNIFORM ALLOWANCE	48,820,422		
348,685,237			41	TOTAL BENEFITS	6,876,168,253		
		31.0097	42	(%) BENEFITS/ACCRUED SALARY COST			31.0508
1,473,121,797	36,940,742	39.8779	43	COST OF SAL & BEN PER TOTAL WK HR	29,021,042,050	705,394,764	41.1415
40,140,056			44	LESS OVERTIME PREMIUM PAY	936,933,682		
1,432,981,741	36,940,742	38.7913	45	STR SAL/BEN COST PER TOTAL WK HR	28,084,108,368	705,394,764	39.8133

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,968,496	4,388,870	33.9423	01	STRAIGHT TIME HOURS	2,811,849,408	83,225,061	33.7860
8,777,905	244,835	35.8523	02	OVERTIME HOURS (INCLUDES LINE 46)	214,034,666	5,970,154	35.8507
			03	HOLIDAY WORK HOURS	544,655	17,526	31.0769
157,746,401	4,633,705	34.0432	04	WORK HOURS SUBTOTAL	3,026,428,729	89,212,741	33.9237
			05	STEWARDS DUTY HOURS (NA)		1-	
427	8	53.3750	06	PENALTY OVERTIME (NA)	1,410	25	56.4000
4,303,580	133,541	32.2266	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	110,106,503	3,381,011	32.5661
546	40	13.6500	07	LIMITED DUTY HOURS (NA)	21,313	993	21.4632
8,487	282	30.0957	08	REHABILITATION WORK HOURS (NA)	97,119	3,631	26.7471
336,641	10,594	31.7765	09	TRAINING HOURS	5,235,051	162,743	32.1675
158,083,042	4,644,299	34.0380	10	TOTAL WORK HOURS	3,031,663,780	89,375,484	33.9205
383,965	45,474	8.4436	11	SUNDAY PREMIUM (NA HOURS)	7,625,485	898,921	8.4829
1,011,777	375,036	2.6978	12	NIGHT DIFFERENTIAL (NA HOURS)	19,885,151	7,330,633	2.7126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18,366	1,158	15.8601
483	33	14.6363	14	OTHER PREMIUM PAY (NA HOURS)	10,820	668	16.1976
	45,266		15	LEAVE WITHOUT PAY (NA HOURS)		826,378	
730,073	19,040	38.3441	16	TERMINAL LEAVE	32,362,247	794,077	40.7545
11,323,591	329,163	34.4011	17	ANNUAL LEAVE	236,648,788	6,703,013	35.3048
19,284	512	37.6640	18	HOLIDAY LEAVE	116,528,369	3,322,970	35.0675
4,669,641	134,527	34.7115	19	SICK LEAVE	97,471,257	2,794,906	34.8746
104,347	3,056	34.1449	20	MILITARY LEAVE	1,105,902	31,810	34.7658
			21	CONVENTION LEAVE			
274,567	7,961	34.4890	22	OTHER LEAVE	6,973,587	199,532	34.9497
24,595	791	31.0935	23	CONTINUATION OF PAY LEAVE	564,502	17,680	31.9288
17,146,098	495,050	34.6350	24	TOTAL PAID ABSENCE	491,654,652	13,863,988	35.4627
176,625,365	5,139,349	34.3672	25	GROSS PAY & TOTAL PAID HOURS	3,550,858,254	103,239,472	34.3943
12,072,948	348,715	34.6212	26	LESS TERM, ANN & HOL LEAVE TAKEN	385,539,404	10,820,060	35.6319
164,552,417	4,790,634	34.3487	27	BALANCE LINE 25 - LINE 26	3,165,318,850	92,419,412	34.2495
13,566,963	388,658	34.9072	28	ANNUAL LEAVE ACCRUED	261,241,984	7,466,286	34.9895
5,509,643	158,571	34.7455	29	HOLIDAY LEAVE ACCRUED	105,718,913	3,034,212	34.8422
183,629,023	5,337,863	34.4012	30	ACCRUED SALARY COST	3,532,279,747	102,919,910	34.3206
			31	BENEFITS-USPS CONTRIBUTION			
21,381,847			32	HEALTH BENEFITS	415,980,906		
972,351			33	LIFE INSURANCE	18,846,131		
16,767,274			34	RETIREMENT	320,687,788		
5,696,799			35	THRIFT SAVINGS PLAN (TSP)	108,793,417		
			36	TSP FIDUCIARY INSURANCE			
8,545,531			37	SOCIAL SECURITY	168,061,981		
2,429,045			38	MEDICARE	49,053,925		
55,792,847			39	PAYROLL BENEFITS SUBTOTAL	1,081,424,148		
			40	UNIFORM ALLOWANCE	107,334		
55,792,847			41	TOTAL BENEFITS	1,081,531,482		
		30.3834	42	(%) BENEFITS/ACCRUED SALARY COST			30.6185
239,421,870	4,644,299	51.5517	43	COST OF SAL & BEN PER TOTAL WK HR	4,613,811,229	89,375,484	51.6227
1,490,022			44	LESS OVERTIME PREMIUM PAY	34,608,314		
237,931,848	4,644,299	51.2309	45	STR SAL/BEN COST PER TOTAL WK HR	4,579,202,915	89,375,484	51.2355

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL TEMP)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,287,137	738,668	12.5728	01	STRAIGHT TIME HOURS	227,568,741	18,557,704	12.2627
305,612	16,922	18.0600	02	OVERTIME HOURS (INCLUDES LINE 46)	16,522,092	938,327	17.6080
			03	HOLIDAY WORK HOURS			
9,592,749	755,590	12.6957	04	WORK HOURS SUBTOTAL	244,090,833	19,496,031	12.5200
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
107,709	8,769	12.2829	09	TRAINING HOURS	3,450,128	283,805	12.1566
9,700,458	764,359	12.6909	10	TOTAL WORK HOURS	247,540,961	19,779,836	12.5148
			11	SUNDAY PREMIUM (NA HOURS)			
102,422	113,087	.9056	12	NIGHT DIFFERENTIAL (NA HOURS)	4,895,834	5,449,008	.8984
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	270	44	6.1363
	2,756		15	LEAVE WITHOUT PAY (NA HOURS)		35,394	
47,890	3,946	12.1363	16	TERMINAL LEAVE	498,530	40,406	12.3380
208,659	16,422	12.7060	17	ANNUAL LEAVE	2,026,175	161,073	12.5792
			18	HOLIDAY LEAVE	332	32	10.3750
			19	SICK LEAVE	18	16-	1.1250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
146	12	12.1666	22	OTHER LEAVE	12,188	959	12.7090
1,016	87	11.6781	23	CONTINUATION OF PAY LEAVE	63,446	5,307	11.9551
257,711	20,467	12.5915	24	TOTAL PAID ABSENCE	2,600,689	207,761	12.5176
10,060,591	784,826	12.8188	25	GROSS PAY & TOTAL PAID HOURS	255,037,754	19,987,597	12.7598
256,549	20,368	12.5956	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,525,037	201,511	12.5305
9,804,042	764,458	12.8248	27	BALANCE LINE 25 - LINE 26	252,512,717	19,786,086	12.7621
385,504	30,878	12.4847	28	ANNUAL LEAVE ACCRUED	6,717,565	540,339	12.4321
			29	HOLIDAY LEAVE ACCRUED			
10,189,546	795,336	12.8116	30	ACCRUED SALARY COST	259,230,282	20,326,425	12.7533
			31	BENEFITS-USPS CONTRIBUTION			
46,436			32	HEALTH BENEFITS	617,074		
6			33	LIFE INSURANCE	1,705-		
98			34	RETIREMENT	29,281-		
36			35	THRIFT SAVINGS PLAN (TSP)	10,247-		
			36	TSP FIDUCIARY INSURANCE			
616,969			37	SOCIAL SECURITY	15,648,149		
145,484			38	MEDICARE	3,688,781		
809,029			39	PAYROLL BENEFITS SUBTOTAL	19,912,771		
			40	UNIFORM ALLOWANCE			
809,029			41	TOTAL BENEFITS	19,912,771		
		7.9397	42	(%) BENEFITS/ACCRUED SALARY COST			7.6814
10,998,575	764,359	14.3892	43	COST OF SAL & BEN PER TOTAL WK HR	279,143,053	19,779,836	14.1125
101,769			44	LESS OVERTIME PREMIUM PAY	5,501,857		
10,896,806	764,359	14.2561	45	STR SAL/BEN COST PER TOTAL WK HR	273,641,196	19,779,836	13.8343

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 06-18-2013
MINNEAPOLIS PDC PAY PERIOD-FY 13-2013 PAGE 1
REPORT AAW120P1 SFX ENDING DATE 06-14-2013
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,158,681	626,312	35.3796	01	STRAIGHT TIME HOURS	408,578,569	11,603,172	35.2126
361,144	8,778	41.1419	02	OVERTIME HOURS (INCLUDES LINE 46)	8,370,436	206,341	40.5660
			03	HOLIDAY WORK HOURS	2,569	86	29.8720
22,519,825	635,090	35.4592	04	WORK HOURS SUBTOTAL	416,951,574	11,809,599	35.3061
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
909	30	30.3000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,840	150	32.2666
			07	LIMITED DUTY HOURS (NA)	3,138	120	26.1500
			08	REHABILITATION WORK HOURS (NA)	1,101	32	34.4062
58,065	1,741	33.3515	09	TRAINING HOURS	1,198,942	35,122	34.1364
22,577,890	636,831	35.4535	10	TOTAL WORK HOURS	418,150,516	11,844,721	35.3026
			11	SUNDAY PREMIUM (NA HOURS)	81	8	10.1250
27	7	3.8571	12	NIGHT DIFFERENTIAL (NA HOURS)	103	27	3.8148
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	711	39	18.2307
	2,270		15	LEAVE WITHOUT PAY (NA HOURS)		39,888	
65,733	1,932	34.0232	16	TERMINAL LEAVE	2,107,604	49,281	42.7670
1,626,335	44,120	36.8616	17	ANNUAL LEAVE	33,919,857	895,762	37.8670
1,381	40	34.5250	18	HOLIDAY LEAVE	16,349,718	436,443	37.4612
538,932	14,206	37.9369	19	SICK LEAVE	10,875,922	284,864	38.1793
13,041	344	37.9098	20	MILITARY LEAVE	93,881	2,461	38.1475
			21	CONVENTION LEAVE			
28,827	766	37.6331	22	OTHER LEAVE	696,896	18,533	37.6029
5,183	152	34.0986	23	CONTINUATION OF PAY LEAVE	30,512	888	34.3603
2,279,432	61,560	37.0278	24	TOTAL PAID ABSENCE	64,074,390	1,688,232	37.9535
24,857,349	698,391	35.5923	25	GROSS PAY & TOTAL PAID HOURS	482,225,801	13,532,953	35.6334
1,693,449	46,092	36.7406	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,377,179	1,381,486	37.9136
23,163,900	652,299	35.5111	27	BALANCE LINE 25 - LINE 26	429,848,622	12,151,467	35.3742
2,072,583	55,715	37.1997	28	ANNUAL LEAVE ACCRUED	37,825,311	1,011,871	37.3815
822,681	22,201	37.0560	29	HOLIDAY LEAVE ACCRUED	14,984,971	402,243	37.2535
26,059,164	730,215	35.6869	30	ACCRUED SALARY COST	482,658,904	13,565,581	35.5796
			31	BENEFITS-USPS CONTRIBUTION			
3,171,226			32	HEALTH BENEFITS	59,753,261		
146,456			33	LIFE INSURANCE	2,751,111		
2,402,181			34	RETIREMENT	44,772,519		
869,215			35	THRIFT SAVINGS PLAN (TSP)	16,198,750		
			36	TSP FIDUCIARY INSURANCE			
1,229,430			37	SOCIAL SECURITY	23,774,529		
343,662			38	MEDICARE	6,711,417		
8,162,170			39	PAYROLL BENEFITS SUBTOTAL	153,961,587		
			40	UNIFORM ALLOWANCE	17,205		
8,162,170			41	TOTAL BENEFITS	153,978,792		
		31.3216	42	(%) BENEFITS/ACCRUED SALARY COST			31.9021
34,221,334	636,831	53.7369	43	COST OF SAL & BEN PER TOTAL WK HR	636,637,696	11,844,721	53.7486
119,958			44	LESS OVERTIME PREMIUM PAY	2,785,743		
34,101,376	636,831	53.5485	45	STR SAL/BEN COST PER TOTAL WK HR	633,851,953	11,844,721	53.5134

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,323,806	487,567	29.3781	01	STRAIGHT TIME HOURS	264,067,369	9,014,693	29.2929
521,305	12,544	41.5581	02	OVERTIME HOURS (INCLUDES LINE 46)	12,127,526	295,144	41.0902
			03	HOLIDAY WORK HOURS	19,122	654	29.2385
14,845,111	500,111	29.6836	04	WORK HOURS SUBTOTAL	276,214,017	9,310,491	29.6669
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,723-	113-	32.9469
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
96,728	3,209	30.1427	09	TRAINING HOURS	1,649,181	53,700	30.7110
14,941,839	503,320	29.6865	10	TOTAL WORK HOURS	277,863,198	9,364,191	29.6729
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	48-	21-	2.2857
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	637	40	15.9250
	4,565		15	LEAVE WITHOUT PAY (NA HOURS)		65,116	
34,410	1,187	28.9890	16	TERMINAL LEAVE	1,341,194	41,186	32.5643
1,388,150	45,085	30.7896	17	ANNUAL LEAVE	24,263,743	783,010	30.9877
1,131	40	28.2750	18	HOLIDAY LEAVE	11,999,982	390,581	30.7234
510,846	16,598	30.7775	19	SICK LEAVE	9,362,161	305,277	30.6677
6,800	192	35.4166	20	MILITARY LEAVE	52,757	1,647	32.0321
			21	CONVENTION LEAVE			
20,136	678	29.6991	22	OTHER LEAVE	455,761	15,213	29.9586
6,741	202	33.3712	23	CONTINUATION OF PAY LEAVE	73,154	2,393	30.5699
1,968,214	63,982	30.7619	24	TOTAL PAID ABSENCE	47,548,752	1,539,307	30.8897
16,910,053	567,302	29.8078	25	GROSS PAY & TOTAL PAID HOURS	325,412,539	10,903,498	29.8447
1,423,691	46,312	30.7412	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,604,919	1,214,777	30.9562
15,486,362	520,990	29.7248	27	BALANCE LINE 25 - LINE 26	287,807,620	9,688,721	29.7054
1,480,065	48,346	30.6140	28	ANNUAL LEAVE ACCRUED	27,374,002	889,861	30.7621
594,342	19,489	30.4962	29	HOLIDAY LEAVE ACCRUED	10,998,144	359,023	30.6335
17,560,769	588,825	29.8234	30	ACCRUED SALARY COST	326,179,766	10,937,605	29.8218
			31	BENEFITS-USPS CONTRIBUTION			
2,469,541			32	HEALTH BENEFITS	46,432,259		
98,032			33	LIFE INSURANCE	1,838,159		
1,626,405			34	RETIREMENT	30,365,416		
605,632			35	THRIFT SAVINGS PLAN (TSP)	11,282,979		
			36	TSP FIDUCIARY INSURANCE			
850,368			37	SOCIAL SECURITY	16,329,231		
231,326			38	MEDICARE	4,475,505		
5,881,304			39	PAYROLL BENEFITS SUBTOTAL	110,723,549		
			40	UNIFORM ALLOWANCE	56,989		
5,881,304			41	TOTAL BENEFITS	110,780,538		
		33.4911	42	(%) BENEFITS/ACCRUED SALARY COST			33.9630
23,442,073	503,320	46.5748	43	COST OF SAL & BEN PER TOTAL WK HR	436,960,304	9,364,191	46.6628
173,595			44	LESS OVERTIME PREMIUM PAY	4,039,706		
23,268,478	503,320	46.2299	45	STR SAL/BEN COST PER TOTAL WK HR	432,920,598	9,364,191	46.2315

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,869,818	238,002	24.6628	01	STRAIGHT TIME HOURS	130,428,499	5,347,181	24.3920
203,754	5,368	37.9571	02	OVERTIME HOURS (INCLUDES LINE 46)	5,399,271	146,996	36.7307
			03	HOLIDAY WORK HOURS	16,211	566	28.6413
6,073,572	243,370	24.9561	04	WORK HOURS SUBTOTAL	135,843,981	5,494,743	24.7225
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	331	13	25.4615
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
35,837	1,231	29.1121	09	TRAINING HOURS	669,932	23,237	28.8303
6,109,409	244,601	24.9770	10	TOTAL WORK HOURS	136,513,913	5,517,980	24.7398
			11	SUNDAY PREMIUM (NA HOURS)	1,549	216	7.1712
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
34	3	11.3333	14	OTHER PREMIUM PAY (NA HOURS)	641	45	14.2444
	4,415		15	LEAVE WITHOUT PAY (NA HOURS)		83,045	
2,935-	84-	34.9404	16	TERMINAL LEAVE	944,066	36,100	26.1514
592,656	23,332	25.4009	17	ANNUAL LEAVE	11,632,296	456,752	25.4674
			18	HOLIDAY LEAVE	6,012,676	237,559	25.3102
258,218	10,176	25.3751	19	SICK LEAVE	5,194,979	205,819	25.2405
1,701	56	30.3750	20	MILITARY LEAVE	9,756	353	27.6373
			21	CONVENTION LEAVE			
17,516	714	24.5322	22	OTHER LEAVE	248,785	10,527	23.6330
3,643	160	22.7687	23	CONTINUATION OF PAY LEAVE	67,123	3,007	22.3222
870,799	34,354	25.3478	24	TOTAL PAID ABSENCE	24,109,681	950,117	25.3754
6,980,242	278,955	25.0228	25	GROSS PAY & TOTAL PAID HOURS	160,625,784	6,468,097	24.8335
589,721	23,248	25.3665	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,589,038	730,411	25.4501
6,390,521	255,707	24.9915	27	BALANCE LINE 25 - LINE 26	142,036,746	5,737,686	24.7550
621,234	24,563	25.2914	28	ANNUAL LEAVE ACCRUED	13,026,423	515,363	25.2762
254,586	10,141	25.1046	29	HOLIDAY LEAVE ACCRUED	5,339,742	212,427	25.1368
7,266,341	290,411	25.0208	30	ACCRUED SALARY COST	160,402,911	6,465,476	24.8091
			31	BENEFITS-USPS CONTRIBUTION			
1,186,173			32	HEALTH BENEFITS	26,369,889		
40,359			33	LIFE INSURANCE	887,692		
663,481			34	RETIREMENT	14,783,129		
243,859			35	THRIFT SAVINGS PLAN (TSP)	5,402,430		
			36	TSP FIDUCIARY INSURANCE			
347,615			37	SOCIAL SECURITY	8,144,237		
94,533			38	MEDICARE	2,195,129		
2,576,020			39	PAYROLL BENEFITS SUBTOTAL	57,782,506		
			40	UNIFORM ALLOWANCE	118		
2,576,020			41	TOTAL BENEFITS	57,782,624		
		35.4514	42	(%) BENEFITS/ACCRUED SALARY COST			36.0234
9,842,361	244,601	40.2384	43	COST OF SAL & BEN PER TOTAL WK HR	218,185,535	5,517,980	39.5408
67,850			44	LESS OVERTIME PREMIUM PAY	1,797,847		
9,774,511	244,601	39.9610	45	STR SAL/BEN COST PER TOTAL WK HR	216,387,688	5,517,980	39.2150

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
481,527	25,183	19.1211	01	STRAIGHT TIME HOURS	10,009,118	537,067	18.6366
12,209	351	34.7834	02	OVERTIME HOURS (INCLUDES LINE 46)	311,604	9,488	32.8419
			03	HOLIDAY WORK HOURS	1,958	82	23.8780
493,736	25,534	19.3364	04	WORK HOURS SUBTOTAL	10,322,680	546,637	18.8839
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,871	102	28.1470	09	TRAINING HOURS	57,893	2,024	28.6032
496,607	25,636	19.3714	10	TOTAL WORK HOURS	10,380,573	548,661	18.9198
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	498		15	LEAVE WITHOUT PAY (NA HOURS)		10,255	
2,894-	172-	16.8255	16	TERMINAL LEAVE	136,539	6,058	22.5386
49,687	2,487	19.9786	17	ANNUAL LEAVE	1,072,206	53,920	19.8851
			18	HOLIDAY LEAVE	550,451	28,073	19.6078
18,126	986	18.3833	19	SICK LEAVE	483,141	24,308	19.8758
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,159	76	15.2500	22	OTHER LEAVE	20,070	1,214	16.5321
			23	CONTINUATION OF PAY LEAVE	50	2	25.0000
66,078	3,377	19.5670	24	TOTAL PAID ABSENCE	2,262,457	113,575	19.9203
562,685	29,013	19.3942	25	GROSS PAY & TOTAL PAID HOURS	12,643,030	662,236	19.0914
46,793	2,315	20.2129	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,759,196	88,051	19.9792
515,892	26,698	19.3232	27	BALANCE LINE 25 - LINE 26	10,883,834	574,185	18.9552
50,405	2,621	19.2312	28	ANNUAL LEAVE ACCRUED	1,147,540	60,362	19.0109
21,244	1,113	19.0871	29	HOLIDAY LEAVE ACCRUED	464,373	24,467	18.9795
587,541	30,432	19.3066	30	ACCRUED SALARY COST	12,495,747	659,014	18.9612
			31	BENEFITS-USPS CONTRIBUTION			
133,973			32	HEALTH BENEFITS	2,861,238		
3,272			33	LIFE INSURANCE	67,024		
54,744			34	RETIREMENT	1,183,648		
16,941			35	THRIFT SAVINGS PLAN (TSP)	360,305		
			36	TSP FIDUCIARY INSURANCE			
28,024			37	SOCIAL SECURITY	650,425		
7,385			38	MEDICARE	167,581		
244,339			39	PAYROLL BENEFITS SUBTOTAL	5,290,221		
			40	UNIFORM ALLOWANCE			
244,339			41	TOTAL BENEFITS	5,290,221		
		41.5867	42	(%) BENEFITS/ACCRUED SALARY COST			42.3361
831,880	25,636	32.4496	43	COST OF SAL & BEN PER TOTAL WK HR	17,785,968	548,661	32.4170
4,066			44	LESS OVERTIME PREMIUM PAY	103,764		
827,814	25,636	32.2910	45	STR SAL/BEN COST PER TOTAL WK HR	17,682,204	548,661	32.2279

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,833,832	1,377,064	31.1051	01	STRAIGHT TIME HOURS	813,083,555	26,502,113	30.6799
1,098,412	27,041	40.6202	02	OVERTIME HOURS (INCLUDES LINE 46)	26,208,837	657,969	39.8329
			03	HOLIDAY WORK HOURS	39,860	1,388	28.7175
43,932,244	1,404,105	31.2884	04	WORK HOURS SUBTOTAL	839,332,252	27,161,470	30.9015
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
909	30	30.3000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,448	50	28.9600
			07	LIMITED DUTY HOURS (NA)	3,138	120	26.1500
			08	REHABILITATION WORK HOURS (NA)	1,101	32	34.4062
193,501	6,283	30.7975	09	TRAINING HOURS	3,575,948	114,083	31.3451
44,125,745	1,410,388	31.2862	10	TOTAL WORK HOURS	842,908,200	27,275,553	30.9034
			11	SUNDAY PREMIUM (NA HOURS)	1,630	224	7.2767
27	7	3.8571	12	NIGHT DIFFERENTIAL (NA HOURS)	55	6	9.1666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
34	3	11.3333	14	OTHER PREMIUM PAY (NA HOURS)	1,989	124	16.0403
	11,748		15	LEAVE WITHOUT PAY (NA HOURS)		198,304	
94,314	2,863	32.9423	16	TERMINAL LEAVE	4,529,403	132,625	34.1519
3,656,828	115,024	31.7918	17	ANNUAL LEAVE	70,888,102	2,189,444	32.3772
2,512	80	31.4000	18	HOLIDAY LEAVE	34,912,827	1,092,656	31.9522
1,326,122	41,966	31.5999	19	SICK LEAVE	25,916,203	820,268	31.5947
21,542	592	36.3885	20	MILITARY LEAVE	156,394	4,461	35.0580
			21	CONVENTION LEAVE			
67,638	2,234	30.2766	22	OTHER LEAVE	1,421,512	45,487	31.2509
15,567	514	30.2859	23	CONTINUATION OF PAY LEAVE	170,839	6,290	27.1604
5,184,523	163,273	31.7537	24	TOTAL PAID ABSENCE	137,995,280	4,291,231	32.1575
49,310,329	1,573,661	31.3347	25	GROSS PAY & TOTAL PAID HOURS	980,907,154	31,566,784	31.0740
3,753,654	117,967	31.8195	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,330,332	3,414,725	32.3101
45,556,675	1,455,694	31.2955	27	BALANCE LINE 25 - LINE 26	870,576,822	28,152,059	30.9240
4,224,287	131,245	32.1862	28	ANNUAL LEAVE ACCRUED	79,373,276	2,477,457	32.0382
1,692,853	52,944	31.9744	29	HOLIDAY LEAVE ACCRUED	31,787,230	998,160	31.8458
51,473,815	1,639,883	31.3887	30	ACCRUED SALARY COST	981,737,328	31,627,676	31.0404
			31	BENEFITS-USPS CONTRIBUTION			
6,960,913			32	HEALTH BENEFITS	135,416,647		
288,119			33	LIFE INSURANCE	5,543,986		
4,746,811			34	RETIREMENT	91,104,712		
1,735,647			35	THRIFT SAVINGS PLAN (TSP)	33,244,464		
			36	TSP FIDUCIARY INSURANCE			
2,455,437			37	SOCIAL SECURITY	48,898,422		
676,906			38	MEDICARE	13,549,632		
16,863,833			39	PAYROLL BENEFITS SUBTOTAL	327,757,863		
			40	UNIFORM ALLOWANCE	74,312		
16,863,833			41	TOTAL BENEFITS	327,832,175		
		32.7619	42	(%) BENEFITS/ACCRUED SALARY COST			33.3930
68,337,648	1,410,388	48.4530	43	COST OF SAL & BEN PER TOTAL WK HR	1,309,569,503	27,275,553	48.0125
365,468			44	LESS OVERTIME PREMIUM PAY	8,727,061		
67,972,180	1,410,388	48.1939	45	STR SAL/BEN COST PER TOTAL WK HR	1,300,842,442	27,275,553	47.6926

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,081,489	558,232	12.6855	01	STRAIGHT TIME HOURS	132,306,729	10,477,711	12.6274
154,576	8,237	18.7660	02	OVERTIME HOURS (INCLUDES LINE 46)	4,328,236	228,968	18.9032
			03	HOLIDAY WORK HOURS			
7,236,065	566,469	12.7739	04	WORK HOURS SUBTOTAL	136,634,965	10,706,679	12.7616
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
95,629	7,829	12.2147	09	TRAINING HOURS	1,720,937	142,006	12.1187
7,331,694	574,298	12.7663	10	TOTAL WORK HOURS	138,355,902	10,848,685	12.7532
			11	SUNDAY PREMIUM (NA HOURS)			
315	328	.9603	12	NIGHT DIFFERENTIAL (NA HOURS)	4,596	4,595	1.0002
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	270	44	6.1363
	2,686		15	LEAVE WITHOUT PAY (NA HOURS)		28,968	
47,890	3,946	12.1363	16	TERMINAL LEAVE	497,601	40,371	12.3257
208,659	16,422	12.7060	17	ANNUAL LEAVE	2,013,449	160,218	12.5669
			18	HOLIDAY LEAVE	332	32	10.3750
			19	SICK LEAVE	18	16-	1.1250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
146	12	12.1666	22	OTHER LEAVE	10,331	854	12.0971
607	50	12.1400	23	CONTINUATION OF PAY LEAVE	26,603	2,092	12.7165
257,302	20,430	12.5943	24	TOTAL PAID ABSENCE	2,548,334	203,551	12.5193
7,589,311	594,728	12.7609	25	GROSS PAY & TOTAL PAID HOURS	140,909,102	11,052,236	12.7493
256,549	20,368	12.5956	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,511,382	200,621	12.5180
7,332,762	574,360	12.7668	27	BALANCE LINE 25 - LINE 26	138,397,720	10,851,615	12.7536
385,504	30,878	12.4847	28	ANNUAL LEAVE ACCRUED	6,717,434	540,331	12.4320
			29	HOLIDAY LEAVE ACCRUED			
7,718,266	605,238	12.7524	30	ACCRUED SALARY COST	145,115,154	11,391,946	12.7383
			31	BENEFITS-USPS CONTRIBUTION			
46,303			32	HEALTH BENEFITS	645,825		
4			33	LIFE INSURANCE	545-		
70			34	RETIREMENT	9,677-		
26			35	THRIFT SAVINGS PLAN (TSP)	3,471-		
			36	TSP FIDUCIARY INSURANCE			
464,849			37	SOCIAL SECURITY	8,598,143		
109,799			38	MEDICARE	2,037,297		
621,051			39	PAYROLL BENEFITS SUBTOTAL	11,267,572		
			40	UNIFORM ALLOWANCE			
621,051			41	TOTAL BENEFITS	11,267,572		
		8.0465	42	(%) BENEFITS/ACCRUED SALARY COST			7.7645
8,339,317	574,298	14.5208	43	COST OF SAL & BEN PER TOTAL WK HR	156,382,726	10,848,685	14.4149
51,474			44	LESS OVERTIME PREMIUM PAY	1,441,303		
8,287,843	574,298	14.4312	45	STR SAL/BEN COST PER TOTAL WK HR	154,941,423	10,848,685	14.2820

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,671,421	356,517	32.7373	01	STRAIGHT TIME HOURS	219,777,225	6,721,673	32.6968
247,330	5,383	45.9464	02	OVERTIME HOURS (INCLUDES LINE 46)	7,027,902	154,056	45.6191
			03	HOLIDAY WORK HOURS	440,740	13,920	31.6623
11,918,751	361,900	32.9338	04	WORK HOURS SUBTOTAL	227,245,867	6,889,649	32.9836
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	104,871	2,830	37.0568
			07	LIMITED DUTY HOURS (NA)	118	3	39.3333
			08	REHABILITATION WORK HOURS (NA)	1,767	66	26.7727
5,227	144	36.2986	09	TRAINING HOURS	148,442	4,207	35.2845
11,923,978	362,044	32.9351	10	TOTAL WORK HOURS	227,394,309	6,893,856	32.9850
28,450	3,467	8.2059	11	SUNDAY PREMIUM (NA HOURS)	544,921	66,715	8.1678
108,430	40,150	2.7006	12	NIGHT DIFFERENTIAL (NA HOURS)	2,075,690	767,425	2.7047
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,214	954	15.9475
177	10	17.7000	14	OTHER PREMIUM PAY (NA HOURS)	6,558	387	16.9457
	2,403		15	LEAVE WITHOUT PAY (NA HOURS)		47,034	
47,975	1,234	38.8776	16	TERMINAL LEAVE	3,070,299	86,268	35.5902
931,592	27,760	33.5587	17	ANNUAL LEAVE	19,203,080	569,856	33.6981
1,247	32	38.9687	18	HOLIDAY LEAVE	9,491,724	283,032	33.5358
354,067	10,688	33.1275	19	SICK LEAVE	7,622,212	228,272	33.3909
4,400	144	30.5555	20	MILITARY LEAVE	57,397	1,790	32.0653
			21	CONVENTION LEAVE			
12,702	378	33.6031	22	OTHER LEAVE	340,850	10,266	33.2018
			23	CONTINUATION OF PAY LEAVE	34,937	922	37.8926
1,351,983	40,236	33.6013	24	TOTAL PAID ABSENCE	39,820,499	1,180,406	33.7345
13,413,018	402,280	33.3424	25	GROSS PAY & TOTAL PAID HOURS	269,857,191	8,074,262	33.4219
980,814	29,026	33.7908	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,765,103	939,156	33.8230
12,432,204	373,254	33.3076	27	BALANCE LINE 25 - LINE 26	238,092,088	7,135,106	33.3691
1,099,238	32,960	33.3506	28	ANNUAL LEAVE ACCRUED	21,328,178	638,823	33.3866
439,990	13,219	33.2846	29	HOLIDAY LEAVE ACCRUED	8,509,202	255,296	33.3307
13,971,432	419,433	33.3102	30	ACCRUED SALARY COST	267,929,468	8,029,225	33.3692
			31	BENEFITS-USPS CONTRIBUTION			
1,647,473			32	HEALTH BENEFITS	32,166,069		
77,754			33	LIFE INSURANCE	1,512,061		
1,156,824			34	RETIREMENT	22,183,481		
418,698			35	THRIFT SAVINGS PLAN (TSP)	8,004,618		
			36	TSP FIDUCIARY INSURANCE			
600,633			37	SOCIAL SECURITY	11,934,793		
185,109			38	MEDICARE	3,748,879		
4,086,491			39	PAYROLL BENEFITS SUBTOTAL	79,549,901		
			40	UNIFORM ALLOWANCE	1,466		
4,086,491			41	TOTAL BENEFITS	79,551,367		
		29.2489	42	(%) BENEFITS/ACCRUED SALARY COST			29.6911
18,057,923	362,044	49.8777	43	COST OF SAL & BEN PER TOTAL WK HR	347,480,835	6,893,856	50.4044
82,361			44	LESS OVERTIME PREMIUM PAY	2,305,369		
17,975,562	362,044	49.6502	45	STR SAL/BEN COST PER TOTAL WK HR	345,175,466	6,893,856	50.0700

REFERENCE NBR: 0111 TITLE: PROFESSIONAL, ADM. & TECH (B/A 4X) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,435	1,688	33.4330	01	STRAIGHT TIME HOURS	453,766	14,029	32.3448
			02	OVERTIME HOURS (INCLUDES LINE 46)	161	4	40.2500
			03	HOLIDAY WORK HOURS			
56,435	1,688	33.4330	04	WORK HOURS SUBTOTAL	453,927	14,033	32.3471
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
56,435	1,688	33.4330	10	TOTAL WORK HOURS	453,927	14,033	32.3471
72	8	9.0000	11	SUNDAY PREMIUM (NA HOURS)	72	8	9.0000
166	60	2.7666	12	NIGHT DIFFERENTIAL (NA HOURS)	1,758	638	2.7554
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32-	
			16	TERMINAL LEAVE			
4,532	152	29.8157	17	ANNUAL LEAVE	40,737	1,231	33.0926
			18	HOLIDAY LEAVE	17,439	536	32.5354
1,487	40	37.1750	19	SICK LEAVE	14,883	413	36.0363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	571	16	35.6875
			23	CONTINUATION OF PAY LEAVE			
6,019	192	31.3489	24	TOTAL PAID ABSENCE	73,630	2,196	33.5291
62,692	1,880	33.3468	25	GROSS PAY & TOTAL PAID HOURS	529,387	16,229	32.6198
4,532	152	29.8157	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,176	1,767	32.9235
58,160	1,728	33.6574	27	BALANCE LINE 25 - LINE 26	471,211	14,462	32.5826
6,210	186	33.3870	28	ANNUAL LEAVE ACCRUED	49,351	1,510	32.6827
2,464	74	33.2972	29	HOLIDAY LEAVE ACCRUED	19,773	609	32.4679
66,834	1,988	33.6187	30	ACCRUED SALARY COST	540,335	16,581	32.5876
			31	BENEFITS-USPS CONTRIBUTION			
8,463			32	HEALTH BENEFITS	71,535		
379			33	LIFE INSURANCE	3,127		
5,802			34	RETIREMENT	53,642		
1,718			35	THRIFT SAVINGS PLAN (TSP)	13,577		
			36	TSP FIDUCIARY INSURANCE			
2,870			37	SOCIAL SECURITY	26,704		
860			38	MEDICARE	7,223		
20,092			39	PAYROLL BENEFITS SUBTOTAL	175,808		
			40	UNIFORM ALLOWANCE			
20,092			41	TOTAL BENEFITS	175,808		
		30.0625	42	(%) BENEFITS/ACCRUED SALARY COST			32.5368
86,926	1,688	51.4964	43	COST OF SAL & BEN PER TOTAL WK HR	716,143	14,033	51.0327
			44	LESS OVERTIME PREMIUM PAY	54		
86,926	1,688	51.4964	45	STR SAL/BEN COST PER TOTAL WK HR	716,089	14,033	51.0289

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,160,960	1,851,000	32.5018	01	STRAIGHT TIME HOURS	1,149,716,460	35,383,725	32.4928
7,044,926	201,696	34.9284	02	OVERTIME HOURS (INCLUDES LINE 46)	171,185,501	4,892,368	34.9903
			03	HOLIDAY WORK HOURS	15,610	488	31.9877
67,205,886	2,052,696	32.7403	04	WORK HOURS SUBTOTAL	1,320,917,571	40,276,581	32.7961
			05	STEWARDS DUTY HOURS (NA)		1-	
427	8	53.3750	06	PENALTY OVERTIME (NA)	1,274	23	55.3913
4,025,912	125,451	32.0915	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	103,166,819	3,180,412	32.4381
546	40	13.6500	07	LIMITED DUTY HOURS (NA)	17,788	860	20.6837
4,036	114	35.4035	08	REHABILITATION WORK HOURS (NA)	14,921	537	27.7858
127,581	3,894	32.7634	09	TRAINING HOURS	1,337,164	39,814	33.5852
67,333,467	2,056,590	32.7403	10	TOTAL WORK HOURS	1,322,254,735	40,316,395	32.7969
269,412	32,095	8.3942	11	SUNDAY PREMIUM (NA HOURS)	5,428,301	643,014	8.4419
748,914	280,234	2.6724	12	NIGHT DIFFERENTIAL (NA HOURS)	14,870,495	5,527,178	2.6904
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,536	96	16.0000
272	20	13.6000	14	OTHER PREMIUM PAY (NA HOURS)	785	51	15.3921
	26,242		15	LEAVE WITHOUT PAY (NA HOURS)		482,592	
394,530	11,027	35.7785	16	TERMINAL LEAVE	13,882,784	352,393	39.3957
4,262,607	124,715	34.1787	17	ANNUAL LEAVE	89,437,828	2,551,330	35.0553
10,559	296	35.6722	18	HOLIDAY LEAVE	43,797,506	1,254,405	34.9149
1,970,144	56,437	34.9087	19	SICK LEAVE	42,235,056	1,205,666	35.0304
36,306	1,112	32.6492	20	MILITARY LEAVE	588,627	17,724	33.2107
			21	CONVENTION LEAVE			
134,233	3,862	34.7573	22	OTHER LEAVE	3,168,608	92,543	34.2393
7,179	232	30.9439	23	CONTINUATION OF PAY LEAVE	282,510	8,453	33.4212
6,815,558	197,681	34.4775	24	TOTAL PAID ABSENCE	193,392,919	5,482,514	35.2744
75,167,623	2,254,271	33.3445	25	GROSS PAY & TOTAL PAID HOURS	1,535,948,771	45,798,909	33.5367
4,667,696	136,038	34.3117	26	LESS TERM, ANN & HOL LEAVE TAKEN	147,118,118	4,158,128	35.3808
70,499,927	2,118,233	33.2824	27	BALANCE LINE 25 - LINE 26	1,388,830,653	41,640,781	33.3526
5,035,197	145,599	34.5826	28	ANNUAL LEAVE ACCRUED	98,685,412	2,836,301	34.7937
2,034,153	59,174	34.3757	29	HOLIDAY LEAVE ACCRUED	39,701,113	1,146,955	34.6143
77,569,277	2,323,006	33.3917	30	ACCRUED SALARY COST	1,527,217,178	45,624,037	33.4739
			31	BENEFITS-USPS CONTRIBUTION			
8,958,821			32	HEALTH BENEFITS	175,242,995		
401,059			33	LIFE INSURANCE	7,832,920		
6,512,988			34	RETIREMENT	125,474,050		
2,212,434			35	THRIFT SAVINGS PLAN (TSP)	42,599,146		
			36	TSP FIDUCIARY INSURANCE			
3,681,123			37	SOCIAL SECURITY	74,108,964		
1,030,649			38	MEDICARE	21,140,985		
22,797,074			39	PAYROLL BENEFITS SUBTOTAL	446,399,060		
			40	UNIFORM ALLOWANCE	7,581		
22,797,074			41	TOTAL BENEFITS	446,406,641		
		29.3893	42	(%) BENEFITS/ACCRUED SALARY COST			29.2300
100,366,351	2,056,590	48.8023	43	COST OF SAL & BEN PER TOTAL WK HR	1,973,623,819	40,316,395	48.9533
1,005,403			44	LESS OVERTIME PREMIUM PAY	22,650,434		
99,360,948	2,056,590	48.3134	45	STR SAL/BEN COST PER TOTAL WK HR	1,950,973,385	40,316,395	48.3915

REFERENCE NBR: 0211 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV) B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,826	3,656	34.6898	01	STRAIGHT TIME HOURS	1,108,094	31,948	34.6842
			02	OVERTIME HOURS (INCLUDES LINE 46)	830	24	34.5833
			03	HOLIDAY WORK HOURS			
126,826	3,656	34.6898	04	WORK HOURS SUBTOTAL	1,108,924	31,972	34.6842
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	251	9	27.8888
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
126,826	3,656	34.6898	10	TOTAL WORK HOURS	1,108,924	31,972	34.6842
			11	SUNDAY PREMIUM (NA HOURS)			
482	183	2.6338	12	NIGHT DIFFERENTIAL (NA HOURS)	5,619	2,238	2.5107
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
5,505	168	32.7678	17	ANNUAL LEAVE	69,868	2,036	34.3163
			18	HOLIDAY LEAVE	38,796	1,120	34.6392
2,633	56	47.0178	19	SICK LEAVE	19,558	520	37.6115
1,629	40	40.7250	20	MILITARY LEAVE	1,629	40	40.7250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,275	152	28.1250
			23	CONTINUATION OF PAY LEAVE			
9,767	264	36.9962	24	TOTAL PAID ABSENCE	134,126	3,868	34.6758
137,075	3,920	34.9681	25	GROSS PAY & TOTAL PAID HOURS	1,248,669	35,840	34.8400
5,505	168	32.7678	26	LESS TERM, ANN & HOL LEAVE TAKEN	108,664	3,156	34.4309
131,570	3,752	35.0666	27	BALANCE LINE 25 - LINE 26	1,140,005	32,684	34.8796
14,273	409	34.8973	28	ANNUAL LEAVE ACCRUED	116,590	3,350	34.8029
5,713	164	34.8353	29	HOLIDAY LEAVE ACCRUED	46,162	1,326	34.8129
151,556	4,325	35.0418	30	ACCRUED SALARY COST	1,302,757	37,360	34.8703
			31	BENEFITS-USPS CONTRIBUTION			
15,317			32	HEALTH BENEFITS	134,994		
850			33	LIFE INSURANCE	7,526		
12,355			34	RETIREMENT	107,870		
4,074			35	THRIFT SAVINGS PLAN (TSP)	35,261		
			36	TSP FIDUCIARY INSURANCE			
6,172			37	SOCIAL SECURITY	54,652		
1,897			38	MEDICARE	17,433		
40,665			39	PAYROLL BENEFITS SUBTOTAL	357,736		
			40	UNIFORM ALLOWANCE			
40,665			41	TOTAL BENEFITS	357,736		
		26.8316	42	(%) BENEFITS/ACCRUED SALARY COST			27.4599
192,221	3,656	52.5768	43	COST OF SAL & BEN PER TOTAL WK HR	1,660,493	31,972	51.9358
			44	LESS OVERTIME PREMIUM PAY	193		
192,221	3,656	52.5768	45	STR SAL/BEN COST PER TOTAL WK HR	1,660,300	31,972	51.9298

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,671	3,531	29.9266	01	STRAIGHT TIME HOURS	2,110,536	70,594	29.8968
64	1	64.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,656	38	43.5789
			03	HOLIDAY WORK HOURS			
105,735	3,532	29.9362	04	WORK HOURS SUBTOTAL	2,112,192	70,632	29.9041
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,480	49	30.2040
105,735	3,532	29.9362	10	TOTAL WORK HOURS	2,113,672	70,681	29.9043
			11	SUNDAY PREMIUM (NA HOURS)	116	16	7.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	36	59	.6101
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,545	
			16	TERMINAL LEAVE	43,799	1,466	29.8765
7,508	247	30.3967	17	ANNUAL LEAVE	229,385	7,634	30.0478
			18	HOLIDAY LEAVE	130,314	4,352	29.9434
3,687	123	29.9756	19	SICK LEAVE	123,451	4,114	30.0075
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,294	177	29.9096
			23	CONTINUATION OF PAY LEAVE			
11,195	370	30.2567	24	TOTAL PAID ABSENCE	532,243	17,743	29.9973
116,930	3,902	29.9666	25	GROSS PAY & TOTAL PAID HOURS	2,646,067	88,424	29.9247
7,508	247	30.3967	26	LESS TERM, ANN & HOL LEAVE TAKEN	403,498	13,452	29.9953
109,422	3,655	29.9376	27	BALANCE LINE 25 - LINE 26	2,242,569	74,972	29.9120
11,345	380	29.8552	28	ANNUAL LEAVE ACCRUED	250,228	8,390	29.8245
5,063	170	29.7823	29	HOLIDAY LEAVE ACCRUED	110,115	3,699	29.7688
125,830	4,205	29.9239	30	ACCRUED SALARY COST	2,602,912	87,061	29.8975
			31	BENEFITS-USPS CONTRIBUTION			
13,883			32	HEALTH BENEFITS	308,310		
705			33	LIFE INSURANCE	15,771		
13,007			34	RETIREMENT	291,175		
4,692			35	THRIFT SAVINGS PLAN (TSP)	106,058		
			36	TSP FIDUCIARY INSURANCE			
6,621			37	SOCIAL SECURITY	150,580		
1,615			38	MEDICARE	36,662		
40,523			39	PAYROLL BENEFITS SUBTOTAL	908,556		
			40	UNIFORM ALLOWANCE	5,718		
40,523			41	TOTAL BENEFITS	914,274		
		32.2045	42	(%) BENEFITS/ACCRUED SALARY COST			35.1250
166,353	3,532	47.0988	43	COST OF SAL & BEN PER TOTAL WK HR	3,517,186	70,681	49.7614
21			44	LESS OVERTIME PREMIUM PAY	551		
166,332	3,532	47.0928	45	STR SAL/BEN COST PER TOTAL WK HR	3,516,635	70,681	49.7536

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,144	104	30.2307	01	STRAIGHT TIME HOURS	53,642	1,782	30.1021
66	2	33.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	870	20	43.5000
			03	HOLIDAY WORK HOURS			
3,210	106	30.2830	04	WORK HOURS SUBTOTAL	54,512	1,802	30.2508
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,210	106	30.2830	10	TOTAL WORK HOURS	54,512	1,802	30.2508
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	1	3.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,331	108	30.8425
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	247	8	30.8750
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	3,578	116	30.8448
3,210	106	30.2830	25	GROSS PAY & TOTAL PAID HOURS	58,093	1,918	30.2883
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,331	108	30.8425
3,210	106	30.2830	27	BALANCE LINE 25 - LINE 26	54,762	1,810	30.2552
232	8	29.0000	28	ANNUAL LEAVE ACCRUED	4,230	146	28.9726
			29	HOLIDAY LEAVE ACCRUED			
3,442	114	30.1929	30	ACCRUED SALARY COST	58,992	1,956	30.1595
			31	BENEFITS-USPS CONTRIBUTION			
921			32	HEALTH BENEFITS	17,426		
28			33	LIFE INSURANCE	536		
374			34	RETIREMENT	6,809		
157			35	THRIFT SAVINGS PLAN (TSP)	2,663		
			36	TSP FIDUCIARY INSURANCE			
176			37	SOCIAL SECURITY	3,031		
41			38	MEDICARE	709		
1,697			39	PAYROLL BENEFITS SUBTOTAL	31,174		
			40	UNIFORM ALLOWANCE			
1,697			41	TOTAL BENEFITS	31,174		
		49.3027	42	(%) BENEFITS/ACCRUED SALARY COST			52.8444
5,139	106	48.4811	43	COST OF SAL & BEN PER TOTAL WK HR	90,166	1,802	50.0366
22			44	LESS OVERTIME PREMIUM PAY	290		
5,117	106	48.2735	45	STR SAL/BEN COST PER TOTAL WK HR	89,876	1,802	49.8756

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
108,815	3,635	29.9353	01	STRAIGHT TIME HOURS	2,164,178	72,376	29.9018
130	3	43.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	2,526	58	43.5517
			03	HOLIDAY WORK HOURS			
108,945	3,638	29.9463	04	WORK HOURS SUBTOTAL	2,166,704	72,434	29.9128
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,480	49	30.2040
108,945	3,638	29.9463	10	TOTAL WORK HOURS	2,168,184	72,483	29.9130
			11	SUNDAY PREMIUM (NA HOURS)	116	16	7.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	39	60	.6500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,549	
			16	TERMINAL LEAVE	43,799	1,466	29.8765
7,508	247	30.3967	17	ANNUAL LEAVE	232,716	7,742	30.0588
			18	HOLIDAY LEAVE	130,314	4,352	29.9434
3,687	123	29.9756	19	SICK LEAVE	123,698	4,122	30.0092
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,294	177	29.9096
			23	CONTINUATION OF PAY LEAVE			
11,195	370	30.2567	24	TOTAL PAID ABSENCE	535,821	17,859	30.0028
120,140	4,008	29.9750	25	GROSS PAY & TOTAL PAID HOURS	2,704,160	90,342	29.9324
7,508	247	30.3967	26	LESS TERM, ANN & HOL LEAVE TAKEN	406,829	13,560	30.0021
112,632	3,761	29.9473	27	BALANCE LINE 25 - LINE 26	2,297,331	76,782	29.9201
11,577	388	29.8376	28	ANNUAL LEAVE ACCRUED	254,458	8,536	29.8099
5,063	170	29.7823	29	HOLIDAY LEAVE ACCRUED	110,115	3,699	29.7688
129,272	4,319	29.9310	30	ACCRUED SALARY COST	2,661,904	89,017	29.9033
			31	BENEFITS-USPS CONTRIBUTION			
14,804			32	HEALTH BENEFITS	325,736		
733			33	LIFE INSURANCE	16,307		
13,381			34	RETIREMENT	297,984		
4,849			35	THRIFT SAVINGS PLAN (TSP)	108,721		
			36	TSP FIDUCIARY INSURANCE			
6,797			37	SOCIAL SECURITY	153,611		
1,656			38	MEDICARE	37,371		
42,220			39	PAYROLL BENEFITS SUBTOTAL	939,730		
			40	UNIFORM ALLOWANCE	5,718		
42,220			41	TOTAL BENEFITS	945,448		
		32.6598	42	(%) BENEFITS/ACCRUED SALARY COST			35.5177
171,492	3,638	47.1390	43	COST OF SAL & BEN PER TOTAL WK HR	3,607,352	72,483	49.7682
43			44	LESS OVERTIME PREMIUM PAY	841		
171,449	3,638	47.1272	45	STR SAL/BEN COST PER TOTAL WK HR	3,606,511	72,483	49.7566

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
108,815	3,635	29.9353	01	STRAIGHT TIME HOURS	2,164,178	72,376	29.9018
130	3	43.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	2,526	58	43.5517
			03	HOLIDAY WORK HOURS			
108,945	3,638	29.9463	04	WORK HOURS SUBTOTAL	2,166,704	72,434	29.9128
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,480	49	30.2040
108,945	3,638	29.9463	10	TOTAL WORK HOURS	2,168,184	72,483	29.9130
			11	SUNDAY PREMIUM (NA HOURS)	116	16	7.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	39	60	.6500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,549	
			16	TERMINAL LEAVE	43,799	1,466	29.8765
7,508	247	30.3967	17	ANNUAL LEAVE	232,716	7,742	30.0588
			18	HOLIDAY LEAVE	130,314	4,352	29.9434
3,687	123	29.9756	19	SICK LEAVE	123,698	4,122	30.0092
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,294	177	29.9096
			23	CONTINUATION OF PAY LEAVE			
11,195	370	30.2567	24	TOTAL PAID ABSENCE	535,821	17,859	30.0028
120,140	4,008	29.9750	25	GROSS PAY & TOTAL PAID HOURS	2,704,160	90,342	29.9324
7,508	247	30.3967	26	LESS TERM, ANN & HOL LEAVE TAKEN	406,829	13,560	30.0021
112,632	3,761	29.9473	27	BALANCE LINE 25 - LINE 26	2,297,331	76,782	29.9201
11,577	388	29.8376	28	ANNUAL LEAVE ACCRUED	254,458	8,536	29.8099
5,063	170	29.7823	29	HOLIDAY LEAVE ACCRUED	110,115	3,699	29.7688
129,272	4,319	29.9310	30	ACCRUED SALARY COST	2,661,904	89,017	29.9033
			31	BENEFITS-USPS CONTRIBUTION			
14,804			32	HEALTH BENEFITS	325,736		
733			33	LIFE INSURANCE	16,307		
13,381			34	RETIREMENT	297,984		
4,849			35	THRIFT SAVINGS PLAN (TSP)	108,721		
			36	TSP FIDUCIARY INSURANCE			
6,797			37	SOCIAL SECURITY	153,611		
1,656			38	MEDICARE	37,371		
42,220			39	PAYROLL BENEFITS SUBTOTAL	939,730		
			40	UNIFORM ALLOWANCE	5,718		
42,220			41	TOTAL BENEFITS	945,448		
		32.6598	42	(%) BENEFITS/ACCRUED SALARY COST			35.5177
171,492	3,638	47.1390	43	COST OF SAL & BEN PER TOTAL WK HR	3,607,352	72,483	49.7682
43			44	LESS OVERTIME PREMIUM PAY	841		
171,449	3,638	47.1272	45	STR SAL/BEN COST PER TOTAL WK HR	3,606,511	72,483	49.7566

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
159,840,608	6,139,328	26.0355	01	STRAIGHT TIME HOURS	3,155,152,438	121,813,116	25.9015
19,719,712	491,258	40.1412	02	OVERTIME HOURS (INCLUDES LINE 46)	476,779,196	11,983,288	39.7870
			03	HOLIDAY WORK HOURS	32,835,893	1,274,593	25.7618
179,560,320	6,630,586	27.0806	04	WORK HOURS SUBTOTAL	3,664,767,527	135,070,997	27.1321
	29,675		05	STEWARDS DUTY HOURS (NA)		581,283	
1,787,792	34,415	51.9480	06	PENALTY OVERTIME (NA)	36,170,742	700,064	51.6677
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	137	3	45.6666
1,553	61	25.4590	07	LIMITED DUTY HOURS (NA)	1,697-	69-	24.5942
4,355	169	25.7692	08	REHABILITATION WORK HOURS (NA)	2,518	201	12.5273
1,429,412	51,929	27.5262	09	TRAINING HOURS	21,390,772	775,226	27.5929
180,989,732	6,682,515	27.0840	10	TOTAL WORK HOURS	3,686,158,299	135,846,223	27.1347
3,129,219	484,517	6.4584	11	SUNDAY PREMIUM (NA HOURS)	64,086,620	9,980,616	6.4211
4,244,308	2,607,732	1.6275	12	NIGHT DIFFERENTIAL (NA HOURS)	89,027,713	54,747,144	1.6261
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,622,625	125,732	12.9054
374,589	28,710	13.0473	14	OTHER PREMIUM PAY (NA HOURS)	7,497,537	578,683	12.9562
	392,717		15	LEAVE WITHOUT PAY (NA HOURS)		8,565,789	
89,218	3,412	26.1483	16	TERMINAL LEAVE	72,557,504	2,763,061	26.2598
21,379,982	824,231	25.9393	17	ANNUAL LEAVE	331,527,563	12,895,753	25.7082
1,871	72	25.9861	18	HOLIDAY LEAVE	167,214,337	6,485,804	25.7815
8,226,319	317,236	25.9312	19	SICK LEAVE	196,337,771	7,617,992	25.7729
60,242	2,354	25.5913	20	MILITARY LEAVE	794,110	31,298	25.3725
			21	CONVENTION LEAVE			
218,493	8,424	25.9369	22	OTHER LEAVE	7,420,481	288,328	25.7362
112,339	4,331	25.9383	23	CONTINUATION OF PAY LEAVE	2,764,287	107,261	25.7715
30,088,464	1,160,060	25.9369	24	TOTAL PAID ABSENCE	778,616,053	30,189,497	25.7909
218,826,312	7,842,575	27.9023	25	GROSS PAY & TOTAL PAID HOURS	4,627,008,847	166,035,720	27.8675
21,471,071	827,715	25.9401	26	LESS TERM, ANN & HOL LEAVE TAKEN	571,299,404	22,144,618	25.7985
197,355,241	7,014,860	28.1338	27	BALANCE LINE 25 - LINE 26	4,055,709,443	143,891,102	28.1859
18,594,657	716,520	25.9513	28	ANNUAL LEAVE ACCRUED	377,892,839	14,638,336	25.8152
7,439,013	287,018	25.9182	29	HOLIDAY LEAVE ACCRUED	150,926,476	5,853,597	25.7835
223,388,911	8,018,398	27.8595	30	ACCRUED SALARY COST	4,584,528,758	164,383,035	27.8893
			31	BENEFITS-USPS CONTRIBUTION			
31,251,314			32	HEALTH BENEFITS	638,605,183		
1,183,700			33	LIFE INSURANCE	24,037,627		
18,641,043			34	RETIREMENT	365,829,339		
6,360,256			35	THRIFT SAVINGS PLAN (TSP)	124,602,388		
			36	TSP FIDUCIARY INSURANCE			
10,648,562			37	SOCIAL SECURITY	217,567,874		
3,006,248			38	MEDICARE	63,962,380		
71,091,123			39	PAYROLL BENEFITS SUBTOTAL	1,434,604,791		
			40	UNIFORM ALLOWANCE	3,725,991		
71,091,123			41	TOTAL BENEFITS	1,438,330,782		
		31.8239	42	(%) BENEFITS/ACCRUED SALARY COST			31.3735
294,480,034	6,682,515	44.0672	43	COST OF SAL & BEN PER TOTAL WK HR	6,022,859,540	135,846,223	44.3358
6,865,225			44	LESS OVERTIME PREMIUM PAY	164,807,941		
287,614,809	6,682,515	43.0399	45	STR SAL/BEN COST PER TOTAL WK HR	5,858,051,599	135,846,223	43.1226

REFERENCE NBR: 0411 TITLE: CLERKS/FULL-TIME, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
889,280	34,125	26.0594	01	STRAIGHT TIME HOURS	9,256,536	357,285	25.9079
1,672	42	39.8095	02	OVERTIME HOURS (INCLUDES LINE 46)	375,117	9,692	38.7037
			03	HOLIDAY WORK HOURS	825	32	25.7812
890,952	34,167	26.0763	04	WORK HOURS SUBTOTAL	9,632,478	367,009	26.2458
			05	STEWARDS DUTY HOURS (NA)		261	
64	1	64.0000	06	PENALTY OVERTIME (NA)	530	10	53.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
19,529	752	25.9694	09	TRAINING HOURS	322,330	12,413	25.9671
910,481	34,919	26.0740	10	TOTAL WORK HOURS	9,954,808	379,422	26.2367
104	16	6.5000	11	SUNDAY PREMIUM (NA HOURS)	783	122	6.4180
3,644	2,305	1.5809	12	NIGHT DIFFERENTIAL (NA HOURS)	51,538	32,503	1.5856
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8,867	678	13.0781
	2,340		15	LEAVE WITHOUT PAY (NA HOURS)		20,299	
			16	TERMINAL LEAVE	28,195	1,078	26.1549
105,594	4,082	25.8682	17	ANNUAL LEAVE	1,032,420	39,975	25.8266
			18	HOLIDAY LEAVE	406,093	15,728	25.8197
50,198	1,928	26.0363	19	SICK LEAVE	601,648	23,217	25.9141
1,015	40	25.3750	20	MILITARY LEAVE	2,425	96	25.2604
			21	CONVENTION LEAVE			
207	8	25.8750	22	OTHER LEAVE	5,722	218	26.2477
			23	CONTINUATION OF PAY LEAVE	3,582	140	25.5857
157,014	6,058	25.9184	24	TOTAL PAID ABSENCE	2,080,085	80,452	25.8549
1,071,243	40,977	26.1425	25	GROSS PAY & TOTAL PAID HOURS	12,096,081	459,874	26.3030
105,594	4,082	25.8682	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,466,708	56,781	25.8309
965,649	36,895	26.1728	27	BALANCE LINE 25 - LINE 26	10,629,373	403,093	26.3695
97,557	3,752	26.0013	28	ANNUAL LEAVE ACCRUED	1,094,688	42,240	25.9159
39,412	1,517	25.9802	29	HOLIDAY LEAVE ACCRUED	442,831	17,103	25.8920
1,102,618	42,164	26.1506	30	ACCRUED SALARY COST	12,166,892	462,436	26.3104
			31	BENEFITS-USPS CONTRIBUTION			
168,009			32	HEALTH BENEFITS	1,871,793		
6,521			33	LIFE INSURANCE	70,782		
114,470			34	RETIREMENT	1,260,094		
33,741			35	THRIFT SAVINGS PLAN (TSP)	361,443		
			36	TSP FIDUCIARY INSURANCE			
57,395			37	SOCIAL SECURITY	657,644		
14,707			38	MEDICARE	166,861		
394,843			39	PAYROLL BENEFITS SUBTOTAL	4,388,617		
			40	UNIFORM ALLOWANCE			
394,843			41	TOTAL BENEFITS	4,388,617		
		35.8095	42	(%) BENEFITS/ACCRUED SALARY COST			36.0701
1,497,461	34,919	42.8838	43	COST OF SAL & BEN PER TOTAL WK HR	16,555,509	379,422	43.6334
567			44	LESS OVERTIME PREMIUM PAY	125,002		
1,496,894	34,919	42.8676	45	STR SAL/BEN COST PER TOTAL WK HR	16,430,507	379,422	43.3040

REFERENCE NBR: 0415 TITLE: NTFT CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,655,628	493,833	25.6273	01	STRAIGHT TIME HOURS	266,167,092	10,460,087	25.4459
1,145,064	27,837	41.1346	02	OVERTIME HOURS (INCLUDES LINE 46)	29,738,999	739,911	40.1926
			03	HOLIDAY WORK HOURS	2,350,398	92,406	25.4355
13,800,692	521,670	26.4548	04	WORK HOURS SUBTOTAL	298,256,489	11,292,404	26.4121
	1,729		05	STEWARDS DUTY HOURS (NA)		38,802	
202,624	3,953	51.2582	06	PENALTY OVERTIME (NA)	4,357,681	85,500	50.9670
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	620-	20-	31.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
52,796	1,908	27.6708	09	TRAINING HOURS	937,863	34,323	27.3246
13,853,488	523,578	26.4592	10	TOTAL WORK HOURS	299,194,352	11,326,727	26.4148
224,936	34,956	6.4348	11	SUNDAY PREMIUM (NA HOURS)	4,992,915	780,179	6.3997
295,948	183,849	1.6097	12	NIGHT DIFFERENTIAL (NA HOURS)	6,624,322	4,120,949	1.6074
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	380,359	9,900	38.4201
115,701	9,115	12.6934	14	OTHER PREMIUM PAY (NA HOURS)	3,089,186	245,708	12.5725
	31,774		15	LEAVE WITHOUT PAY (NA HOURS)		649,751	
1,739	59	29.4745	16	TERMINAL LEAVE	3,619,755	139,254	25.9939
1,690,710	66,091	25.5815	17	ANNUAL LEAVE	26,687,801	1,055,457	25.2855
204	8	25.5000	18	HOLIDAY LEAVE	15,127,527	596,651	25.3540
609,905	23,817	25.6079	19	SICK LEAVE	15,021,741	589,865	25.4664
5,765	231	24.9567	20	MILITARY LEAVE	101,221	4,078	24.8212
			21	CONVENTION LEAVE			
9,485	372	25.4973	22	OTHER LEAVE	518,491	20,366	25.4586
3,534	144	24.5416	23	CONTINUATION OF PAY LEAVE	173,594	6,904	25.1439
2,321,342	90,722	25.5874	24	TOTAL PAID ABSENCE	61,250,130	2,412,575	25.3878
16,811,415	614,300	27.3667	25	GROSS PAY & TOTAL PAID HOURS	375,531,264	13,739,302	27.3326
1,692,653	66,158	25.5850	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,435,083	1,791,362	25.3634
15,118,762	548,142	27.5818	27	BALANCE LINE 25 - LINE 26	330,096,181	11,947,940	27.6278
1,397,635	54,562	25.6155	28	ANNUAL LEAVE ACCRUED	30,383,955	1,196,376	25.3966
638,491	25,001	25.5386	29	HOLIDAY LEAVE ACCRUED	13,036,736	513,774	25.3744
17,154,888	627,705	27.3295	30	ACCRUED SALARY COST	373,516,872	13,658,090	27.3476
			31	BENEFITS-USPS CONTRIBUTION			
2,568,264			32	HEALTH BENEFITS	55,791,875		
90,063			33	LIFE INSURANCE	1,927,120		
1,644,389			34	RETIREMENT	34,969,696		
552,907			35	THRIFT SAVINGS PLAN (TSP)	11,664,456		
			36	TSP FIDUCIARY INSURANCE			
920,523			37	SOCIAL SECURITY	20,300,450		
230,621			38	MEDICARE	5,187,139		
6,006,767			39	PAYROLL BENEFITS SUBTOTAL	129,840,736		
			40	UNIFORM ALLOWANCE			
6,006,767			41	TOTAL BENEFITS	129,840,736		
		35.0149	42	(%) BENEFITS/ACCRUED SALARY COST			34.7616
23,161,655	523,578	44.2372	43	COST OF SAL & BEN PER TOTAL WK HR	503,357,608	11,326,727	44.4398
415,145			44	LESS OVERTIME PREMIUM PAY	10,631,026		
22,746,510	523,578	43.4443	45	STR SAL/BEN COST PER TOTAL WK HR	492,726,582	11,326,727	43.5012

REFERENCE NBR: 0416 TITLE: NTFT CLERKS/FULL-TIME, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,517	5,684	25.9530	01	STRAIGHT TIME HOURS	713,443	27,562	25.8850
1,734	44	39.4090	02	OVERTIME HOURS (INCLUDES LINE 46)	9,947	245	40.6000
			03	HOLIDAY WORK HOURS	216	8	27.0000
149,251	5,728	26.0563	04	WORK HOURS SUBTOTAL	723,606	27,815	26.0149
			05	STEWARDS DUTY HOURS (NA)			
220	4	55.0000	06	PENALTY OVERTIME (NA)	1,991	38	52.3947
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	47,170	1,795	26.2785
149,251	5,728	26.0563	10	TOTAL WORK HOURS	770,776	29,610	26.0309
			11	SUNDAY PREMIUM (NA HOURS)	430	64	6.7187
583	362	1.6104	12	NIGHT DIFFERENTIAL (NA HOURS)	3,640	2,231	1.6315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	51	4	12.7500
	592		15	LEAVE WITHOUT PAY (NA HOURS)		1,640	
			16	TERMINAL LEAVE			
10,104	392	25.7755	17	ANNUAL LEAVE	75,229	2,917	25.7898
			18	HOLIDAY LEAVE	17,350	672	25.8184
5,445	212	25.6839	19	SICK LEAVE	23,071	899	25.6629
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
543	20	27.1500	22	OTHER LEAVE	1,153	44	26.2045
			23	CONTINUATION OF PAY LEAVE			
16,092	624	25.7884	24	TOTAL PAID ABSENCE	116,803	4,532	25.7729
165,926	6,352	26.1218	25	GROSS PAY & TOTAL PAID HOURS	891,700	34,142	26.1173
10,104	392	25.7755	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,579	3,589	25.7952
155,822	5,960	26.1446	27	BALANCE LINE 25 - LINE 26	799,121	30,553	26.1552
16,727	644	25.9736	28	ANNUAL LEAVE ACCRUED	90,261	3,484	25.9072
6,655	256	25.9960	29	HOLIDAY LEAVE ACCRUED	35,901	1,387	25.8839
179,204	6,860	26.1230	30	ACCRUED SALARY COST	925,283	35,424	26.1202
			31	BENEFITS-USPS CONTRIBUTION			
25,707			32	HEALTH BENEFITS	129,562		
1,018			33	LIFE INSURANCE	5,171		
16,503			34	RETIREMENT	87,771		
4,822			35	THRIFT SAVINGS PLAN (TSP)	23,257		
			36	TSP FIDUCIARY INSURANCE			
8,561			37	SOCIAL SECURITY	46,049		
2,295			38	MEDICARE	12,406		
58,906			39	PAYROLL BENEFITS SUBTOTAL	304,216		
			40	UNIFORM ALLOWANCE			
58,906			41	TOTAL BENEFITS	304,216		
		32.8709	42	(%) BENEFITS/ACCRUED SALARY COST			32.8781
238,110	5,728	41.5694	43	COST OF SAL & BEN PER TOTAL WK HR	1,229,499	29,610	41.5231
614			44	LESS OVERTIME PREMIUM PAY	3,645		
237,496	5,728	41.4622	45	STR SAL/BEN COST PER TOTAL WK HR	1,225,854	29,610	41.4000

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,646	654	25.4525	01	STRAIGHT TIME HOURS	227,579	9,145	24.8856
1,631	41	39.7804	02	OVERTIME HOURS (INCLUDES LINE 46)	20,854	552	37.7789
			03	HOLIDAY WORK HOURS			
18,277	695	26.2978	04	WORK HOURS SUBTOTAL	248,433	9,697	25.6195
			05	STEWARDS DUTY HOURS (NA)			
113	2	56.5000	06	PENALTY OVERTIME (NA)	113	2	56.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	48	2	24.0000
18,277	695	26.2978	10	TOTAL WORK HOURS	248,481	9,699	25.6192
			11	SUNDAY PREMIUM (NA HOURS)			
140	86	1.6279	12	NIGHT DIFFERENTIAL (NA HOURS)	248	154	1.6103
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,118	
			16	TERMINAL LEAVE			
1,270	48	26.4583	17	ANNUAL LEAVE	1,484	56	26.5000
			18	HOLIDAY LEAVE	1,042	40	26.0500
529	20	26.4500	19	SICK LEAVE	1,181	48	24.6041
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,799	68	26.4558	24	TOTAL PAID ABSENCE	3,707	144	25.7430
20,216	763	26.4954	25	GROSS PAY & TOTAL PAID HOURS	252,436	9,843	25.6462
1,270	48	26.4583	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,526	96	26.3125
18,946	715	26.4979	27	BALANCE LINE 25 - LINE 26	249,910	9,747	25.6396
578	22	26.2727	28	ANNUAL LEAVE ACCRUED	1,598	62	25.7741
162	6	27.0000	29	HOLIDAY LEAVE ACCRUED	530	21	25.2380
19,686	743	26.4952	30	ACCRUED SALARY COST	252,038	9,830	25.6396
			31	BENEFITS-USPS CONTRIBUTION			
2,247			32	HEALTH BENEFITS	38,643		
77			33	LIFE INSURANCE	1,048		
1,816			34	RETIREMENT	24,943		
659			35	THRIFT SAVINGS PLAN (TSP)	8,604		
			36	TSP FIDUCIARY INSURANCE			
1,064			37	SOCIAL SECURITY	14,155		
282			38	MEDICARE	3,429		
6,145			39	PAYROLL BENEFITS SUBTOTAL	90,822		
			40	UNIFORM ALLOWANCE			
6,145			41	TOTAL BENEFITS	90,822		
		31.2150	42	(%) BENEFITS/ACCRUED SALARY COST			36.0350
25,831	695	37.1669	43	COST OF SAL & BEN PER TOTAL WK HR	342,860	9,699	35.3500
562			44	LESS OVERTIME PREMIUM PAY	6,963		
25,269	695	36.3582	45	STR SAL/BEN COST PER TOTAL WK HR	335,897	9,699	34.6321

REFERENCE NBR: 0421 TITLE: CLERKS/PART-TIME-REGULAR, B/A 4X

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,578,229	681,477	25.7943	01	STRAIGHT TIME HOURS	348,397,650	13,551,017	25.7100
1,712,329	44,779	38.2395	02	OVERTIME HOURS (INCLUDES LINE 46)	34,708,161	910,887	38.1036
			03	HOLIDAY WORK HOURS	100	3	33.3333
19,290,558	726,256	26.5616	04	WORK HOURS SUBTOTAL	383,105,911	14,461,907	26.4906
	46		05	STEWARDS DUTY HOURS (NA)		533	
39,820	778	51.1825	06	PENALTY OVERTIME (NA)	963,652	19,017	50.6731
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	389-	13-	29.9230
			07	LIMITED DUTY HOURS (NA)	1,502-	37-	40.5945
			08	REHABILITATION WORK HOURS (NA)	50-		
137,312	5,061	27.1313	09	TRAINING HOURS	2,215,303	82,511	26.8485
19,427,870	731,317	26.5655	10	TOTAL WORK HOURS	385,321,214	14,544,418	26.4927
3,843	603	6.3731	11	SUNDAY PREMIUM (NA HOURS)	134,617	21,371	6.2990
26,603	15,917	1.6713	12	NIGHT DIFFERENTIAL (NA HOURS)	613,315	366,673	1.6726
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,430	328	13.5060
			14	OTHER PREMIUM PAY (NA HOURS)	5,124	398	12.8743
	11,129		15	LEAVE WITHOUT PAY (NA HOURS)		220,782	
43,701	1,666	26.2310	16	TERMINAL LEAVE	8,117,103	302,952	26.7933
2,257,698	85,353	26.4513	17	ANNUAL LEAVE	35,892,935	1,362,725	26.3390
			18	HOLIDAY LEAVE	5,461-	216-	25.2824
681,697	25,788	26.4346	19	SICK LEAVE	18,236,870	694,146	26.2723
6,303	247	25.5182	20	MILITARY LEAVE	44,631	1,753	25.4597
			21	CONVENTION LEAVE			
15,693	589	26.6434	22	OTHER LEAVE	519,430	19,763	26.2829
6,084	227	26.8017	23	CONTINUATION OF PAY LEAVE	258,354	9,957	25.9469
3,011,176	113,870	26.4439	24	TOTAL PAID ABSENCE	63,063,862	2,391,080	26.3746
22,469,492	845,187	26.5852	25	GROSS PAY & TOTAL PAID HOURS	449,142,562	16,935,498	26.5207
2,301,399	87,019	26.4470	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,004,577	1,665,461	26.4218
20,168,093	758,168	26.6010	27	BALANCE LINE 25 - LINE 26	405,137,985	15,270,037	26.5315
2,089,916	82,321	25.3873	28	ANNUAL LEAVE ACCRUED	42,029,681	1,667,499	25.2052
			29	HOLIDAY LEAVE ACCRUED			
22,258,009	840,489	26.4822	30	ACCRUED SALARY COST	447,167,666	16,937,536	26.4009
			31	BENEFITS-USPS CONTRIBUTION			
3,516,501			32	HEALTH BENEFITS	69,694,769		
125,679			33	LIFE INSURANCE	2,485,601		
2,266,591			34	RETIREMENT	43,888,016		
808,028			35	THRIFT SAVINGS PLAN (TSP)	15,666,772		
			36	TSP FIDUCIARY INSURANCE			
1,286,930			37	SOCIAL SECURITY	25,522,023		
307,702			38	MEDICARE	6,163,714		
8,311,431			39	PAYROLL BENEFITS SUBTOTAL	163,420,895		
			40	UNIFORM ALLOWANCE	869,393		
8,311,431			41	TOTAL BENEFITS	164,290,288		
		37.3413	42	(%) BENEFITS/ACCRUED SALARY COST			36.7401
30,569,440	731,317	41.8005	43	COST OF SAL & BEN PER TOTAL WK HR	611,457,954	14,544,418	42.0407
576,855			44	LESS OVERTIME PREMIUM PAY	11,718,877		
29,992,585	731,317	41.0117	45	STR SAL/BEN COST PER TOTAL WK HR	599,739,077	14,544,418	41.2350

REFERENCE NBR: 0431 TITLE: CLERKS/PART-TIME FLEXIBLE, B/A 4X

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,298,200	1,360,590	14.9186	01	STRAIGHT TIME HOURS	365,249,990	24,529,170	14.8904
2,064,381	94,515	21.8418	02	OVERTIME HOURS (INCLUDES LINE 46)	39,292,470	1,789,208	21.9608
			03	HOLIDAY WORK HOURS			
22,362,581	1,455,105	15.3683	04	WORK HOURS SUBTOTAL	404,542,460	26,318,378	15.3711
	419		05	STEWARDS DUTY HOURS (NA)		5,720	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	89	6	14.8333
			08	REHABILITATION WORK HOURS (NA)	4-	7	.5714-
427,973	28,490	15.0218	09	TRAINING HOURS	15,942,891	1,038,838	15.3468
22,790,554	1,483,595	15.3617	10	TOTAL WORK HOURS	420,485,351	27,357,216	15.3701
			11	SUNDAY PREMIUM (NA HOURS)			
789,802	705,756	1.1190	12	NIGHT DIFFERENTIAL (NA HOURS)	15,045,364	13,443,803	1.1191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,587	621	7.3864
	23,822		15	LEAVE WITHOUT PAY (NA HOURS)		363,066	
313,679	21,121	14.8515	16	TERMINAL LEAVE	5,700,380	384,529	14.8243
691,183	46,529	14.8548	17	ANNUAL LEAVE	8,880,438	600,646	14.7848
			18	HOLIDAY LEAVE	148-	8-	18.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,045	272	14.8713	22	OTHER LEAVE	91,926	6,190	14.8507
4,753	319	14.8996	23	CONTINUATION OF PAY LEAVE	222,547	15,030	14.8068
1,013,660	68,241	14.8541	24	TOTAL PAID ABSENCE	14,895,143	1,006,387	14.8006
24,594,016	1,551,836	15.8483	25	GROSS PAY & TOTAL PAID HOURS	450,430,445	28,363,603	15.8805
1,004,862	67,650	14.8538	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,580,670	985,167	14.8002
23,589,154	1,484,186	15.8936	27	BALANCE LINE 25 - LINE 26	435,849,775	27,378,436	15.9194
1,037,074	72,545	14.2955	28	ANNUAL LEAVE ACCRUED	18,486,375	1,297,734	14.2451
			29	HOLIDAY LEAVE ACCRUED			
24,626,228	1,556,731	15.8191	30	ACCRUED SALARY COST	454,336,150	28,676,170	15.8436
			31	BENEFITS-USPS CONTRIBUTION			
469,399			32	HEALTH BENEFITS	6,466,514		
37-			33	LIFE INSURANCE	285-		
630-			34	RETIREMENT	3,842-		
223-			35	THRIFT SAVINGS PLAN (TSP)	1,374-		
			36	TSP FIDUCIARY INSURANCE			
1,515,270			37	SOCIAL SECURITY	27,811,647		
354,315			38	MEDICARE	6,503,631		
2,338,094			39	PAYROLL BENEFITS SUBTOTAL	40,776,291		
			40	UNIFORM ALLOWANCE			
2,338,094			41	TOTAL BENEFITS	40,776,291		
		9.4943	42	(%) BENEFITS/ACCRUED SALARY COST			8.9749
26,964,322	1,483,595	18.1749	43	COST OF SAL & BEN PER TOTAL WK HR	495,112,441	27,357,216	18.0980
687,439			44	LESS OVERTIME PREMIUM PAY	13,084,393		
26,276,883	1,483,595	17.7116	45	STR SAL/BEN COST PER TOTAL WK HR	482,028,048	27,357,216	17.6197

REFERENCE NBR: 0436 TITLE: CLERKS/PSE, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
188,737	14,362	13.1414	01	STRAIGHT TIME HOURS	413,789	31,475	13.1465
241	13	18.5384	02	OVERTIME HOURS (INCLUDES LINE 46)	299	16	18.6875
			03	HOLIDAY WORK HOURS			
188,978	14,375	13.1462	04	WORK HOURS SUBTOTAL	414,088	31,491	13.1494
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	92,626	7,178	12.9041
188,978	14,375	13.1462	10	TOTAL WORK HOURS	506,714	38,669	13.1038
			11	SUNDAY PREMIUM (NA HOURS)			
1,347	1,418	.9499	12	NIGHT DIFFERENTIAL (NA HOURS)	3,873	3,995	.9694
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	152		15	LEAVE WITHOUT PAY (NA HOURS)		172	
619	49	12.6326	16	TERMINAL LEAVE	619	49	12.6326
259	19	13.6315	17	ANNUAL LEAVE	352	25	14.0800
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
878	68	12.9117	24	TOTAL PAID ABSENCE	971	74	13.1216
191,203	14,443	13.2384	25	GROSS PAY & TOTAL PAID HOURS	511,558	38,743	13.2038
878	68	12.9117	26	LESS TERM, ANN & HOL LEAVE TAKEN	971	74	13.1216
190,325	14,375	13.2400	27	BALANCE LINE 25 - LINE 26	510,587	38,669	13.2040
8,934	707	12.6364	28	ANNUAL LEAVE ACCRUED	22,886	1,817	12.5954
			29	HOLIDAY LEAVE ACCRUED			
199,259	15,082	13.2117	30	ACCRUED SALARY COST	533,473	40,486	13.1767
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
11,854			37	SOCIAL SECURITY	31,717		
2,772			38	MEDICARE	7,418		
14,626			39	PAYROLL BENEFITS SUBTOTAL	39,135		
			40	UNIFORM ALLOWANCE			
14,626			41	TOTAL BENEFITS	39,135		
		7.3401	42	(%) BENEFITS/ACCRUED SALARY COST			7.3358
213,885	14,375	14.8789	43	COST OF SAL & BEN PER TOTAL WK HR	572,608	38,669	14.8079
80			44	LESS OVERTIME PREMIUM PAY	100		
213,805	14,375	14.8733	45	STR SAL/BEN COST PER TOTAL WK HR	572,508	38,669	14.8053

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
211,614,845	8,730,053	24.2398	01	STRAIGHT TIME HOURS	4,145,578,517	170,778,857	24.2745
24,646,764	658,529	37.4269	02	OVERTIME HOURS (INCLUDES LINE 46)	580,925,043	15,433,799	37.6397
			03	HOLIDAY WORK HOURS	35,187,432	1,367,042	25.7398
236,261,609	9,388,582	25.1647	04	WORK HOURS SUBTOTAL	4,761,690,992	187,579,698	25.3848
	31,869		05	STEWARDS DUTY HOURS (NA)		626,599	
2,030,633	39,153	51.8640	06	PENALTY OVERTIME (NA)	41,494,709	804,631	51.5698
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	872-	30-	29.0666
1,553	61	25.4590	07	LIMITED DUTY HOURS (NA)	3,110-	100-	31.1000
4,355	169	25.7692	08	REHABILITATION WORK HOURS (NA)	2,464	208	11.8461
2,067,022	88,140	23.4515	09	TRAINING HOURS	40,949,003	1,952,286	20.9748
238,328,631	9,476,722	25.1488	10	TOTAL WORK HOURS	4,802,639,995	189,531,984	25.3394
3,358,102	520,092	6.4567	11	SUNDAY PREMIUM (NA HOURS)	69,215,365	10,782,352	6.4193
5,362,375	3,517,425	1.5245	12	NIGHT DIFFERENTIAL (NA HOURS)	111,370,013	72,717,452	1.5315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,007,414	135,960	14.7647
490,290	37,825	12.9620	14	OTHER PREMIUM PAY (NA HOURS)	10,605,352	826,092	12.8379
	462,526		15	LEAVE WITHOUT PAY (NA HOURS)		9,822,617	
448,956	26,307	17.0660	16	TERMINAL LEAVE	90,023,556	3,590,923	25.0697
26,136,800	1,026,745	25.4559	17	ANNUAL LEAVE	404,098,222	15,957,554	25.3233
2,075	80	25.9375	18	HOLIDAY LEAVE	182,760,740	7,098,671	25.7457
9,574,093	369,001	25.9459	19	SICK LEAVE	230,222,282	8,926,167	25.7918
73,325	2,872	25.5309	20	MILITARY LEAVE	942,387	37,225	25.3159
			21	CONVENTION LEAVE			
248,466	9,685	25.6547	22	OTHER LEAVE	8,557,203	334,909	25.5508
126,710	5,021	25.2360	23	CONTINUATION OF PAY LEAVE	3,422,364	139,292	24.5697
36,610,425	1,439,711	25.4290	24	TOTAL PAID ABSENCE	920,026,754	36,084,741	25.4962
284,149,823	10,916,433	26.0295	25	GROSS PAY & TOTAL PAID HOURS	5,915,864,893	225,616,725	26.2208
26,587,831	1,053,132	25.2464	26	LESS TERM, ANN & HOL LEAVE TAKEN	676,882,518	26,647,148	25.4016
257,561,992	9,863,301	26.1131	27	BALANCE LINE 25 - LINE 26	5,238,982,375	198,969,577	26.3305
23,243,078	931,073	24.9637	28	ANNUAL LEAVE ACCRUED	470,002,283	18,847,548	24.9370
8,123,733	313,798	25.8884	29	HOLIDAY LEAVE ACCRUED	164,442,474	6,385,882	25.7509
288,928,803	11,108,172	26.0104	30	ACCRUED SALARY COST	5,873,427,132	224,203,007	26.1969
			31	BENEFITS-USPS CONTRIBUTION			
38,001,441			32	HEALTH BENEFITS	772,598,339		
1,407,021			33	LIFE INSURANCE	28,527,064		
22,684,183			34	RETIREMENT	446,056,017		
7,760,190			35	THRIFT SAVINGS PLAN (TSP)	152,325,546		
			36	TSP FIDUCIARY INSURANCE			
14,450,159			37	SOCIAL SECURITY	291,951,559		
3,918,942			38	MEDICARE	82,006,978		
88,221,936			39	PAYROLL BENEFITS SUBTOTAL	1,773,465,503		
			40	UNIFORM ALLOWANCE	4,595,384		
88,221,936			41	TOTAL BENEFITS	1,778,060,887		
		30.5341	42	(%) BENEFITS/ACCRUED SALARY COST			30.2729
377,150,739	9,476,722	39.7975	43	COST OF SAL & BEN PER TOTAL WK HR	7,651,488,019	189,531,984	40.3704
8,546,488			44	LESS OVERTIME PREMIUM PAY	200,377,946		
368,604,251	9,476,722	38.8957	45	STR SAL/BEN COST PER TOTAL WK HR	7,451,110,073	189,531,984	39.3132

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,418	1,172	10.5955	01	STRAIGHT TIME HOURS	337,944	22,722	14.8729
453	23	19.6956	02	OVERTIME HOURS (INCLUDES LINE 46)	12,726	529	24.0567
			03	HOLIDAY WORK HOURS			
12,871	1,195	10.7707	04	WORK HOURS SUBTOTAL	350,670	23,251	15.0819
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25	1	25.0000	09	TRAINING HOURS	13,945	547	25.4936
12,896	1,196	10.7826	10	TOTAL WORK HOURS	364,615	23,798	15.3212
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	11	13	.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,896	1,196	10.7826	25	GROSS PAY & TOTAL PAID HOURS	364,626	23,798	15.3217
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,896	1,196	10.7826	27	BALANCE LINE 25 - LINE 26	364,626	23,798	15.3217
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,896	1,196	10.7826	30	ACCRUED SALARY COST	364,626	23,798	15.3217
			31	BENEFITS-USPS CONTRIBUTION			
1,854-			32	HEALTH BENEFITS	4,963-		
68-			33	LIFE INSURANCE	269-		
1,181-			34	RETIREMENT	4,517-		
427-			35	THRIFT SAVINGS PLAN (TSP)	1,616-		
			36	TSP FIDUCIARY INSURANCE			
802			37	SOCIAL SECURITY	22,359		
181			38	MEDICARE	5,281		
2,547-			39	PAYROLL BENEFITS SUBTOTAL	16,275		
			40	UNIFORM ALLOWANCE			
2,547-			41	TOTAL BENEFITS	16,275		
		19.7503-	42	(%) BENEFITS/ACCRUED SALARY COST			4.4634
10,349	1,196	8.6530	43	COST OF SAL & BEN PER TOTAL WK HR	380,901	23,798	16.0055
151			44	LESS OVERTIME PREMIUM PAY	4,238		
10,198	1,196	8.5267	45	STR SAL/BEN COST PER TOTAL WK HR	376,663	23,798	15.8275

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,880	158	24.5569	01	STRAIGHT TIME HOURS	188,163	7,436	25.3043
1,846	47	39.2765	02	OVERTIME HOURS (INCLUDES LINE 46)	30,816	793	38.8600
			03	HOLIDAY WORK HOURS			
5,726	205	27.9317	04	WORK HOURS SUBTOTAL	218,979	8,229	26.6106
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
156	6	26.0000	09	TRAINING HOURS	3,411	130	26.2384
5,882	211	27.8767	10	TOTAL WORK HOURS	222,390	8,359	26.6048
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	16	1.5625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,528	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,521	51	29.8235
			18	HOLIDAY LEAVE	1,665	56	29.7321
			19	SICK LEAVE	951	32	29.7187
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	18	1	18.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,155	140	29.6785
5,882	211	27.8767	25	GROSS PAY & TOTAL PAID HOURS	226,570	8,499	26.6584
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,186	107	29.7757
5,882	211	27.8767	27	BALANCE LINE 25 - LINE 26	223,384	8,392	26.6186
			28	ANNUAL LEAVE ACCRUED	2,227	76	29.3026
			29	HOLIDAY LEAVE ACCRUED	1,085	37	29.3243
5,882	211	27.8767	30	ACCRUED SALARY COST	226,696	8,505	26.6544
			31	BENEFITS-USPS CONTRIBUTION			
796			32	HEALTH BENEFITS	32,173		
24			33	LIFE INSURANCE	1,054		
443			34	RETIREMENT	18,477		
183			35	THRIFT SAVINGS PLAN (TSP)	6,692		
			36	TSP FIDUCIARY INSURANCE			
312			37	SOCIAL SECURITY	11,782		
74			38	MEDICARE	3,078		
1,832			39	PAYROLL BENEFITS SUBTOTAL	73,256		
			40	UNIFORM ALLOWANCE			
1,832			41	TOTAL BENEFITS	73,256		
		31.1458	42	(%) BENEFITS/ACCRUED SALARY COST			32.3146
7,714	211	36.5592	43	COST OF SAL & BEN PER TOTAL WK HR	299,952	8,359	35.8837
615			44	LESS OVERTIME PREMIUM PAY	10,262		
7,099	211	33.6445	45	STR SAL/BEN COST PER TOTAL WK HR	289,690	8,359	34.6560

REFERENCE NBR: 0465 TITLE: NTFT CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
206	8	25.7500	01 STRAIGHT TIME HOURS	8,407	331	25.3987
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,166	31	37.6129
			03 HOLIDAY WORK HOURS			
206	8	25.7500	04 WORK HOURS SUBTOTAL	9,573	362	26.4447
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
206	8	25.7500	10 TOTAL WORK HOURS	9,573	362	26.4447
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	16	10	1.6000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		40	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	153	6	25.5000
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	38	2	19.0000
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	191	8	23.8750
206	8	25.7500	25 GROSS PAY & TOTAL PAID HOURS	9,780	370	26.4324
			26 LESS TERM, ANN & HOL LEAVE TAKEN	153	6	25.5000
206	8	25.7500	27 BALANCE LINE 25 - LINE 26	9,627	364	26.4478
			28 ANNUAL LEAVE ACCRUED	342	14	24.4285
			29 HOLIDAY LEAVE ACCRUED	71	3	23.6666
206	8	25.7500	30 ACCRUED SALARY COST	10,040	381	26.3517
			31 BENEFITS-USPS CONTRIBUTION			
39			32 HEALTH BENEFITS	2,029		
1			33 LIFE INSURANCE	53		
22			34 RETIREMENT	982		
7			35 THRIFT SAVINGS PLAN (TSP)	368		
			36 TSP FIDUCIARY INSURANCE			
11			37 SOCIAL SECURITY	540		
3			38 MEDICARE	127		
83			39 PAYROLL BENEFITS SUBTOTAL	4,099		
			40 UNIFORM ALLOWANCE			
83			41 TOTAL BENEFITS	4,099		
		40.2912	42 (%) BENEFITS/ACCRUED SALARY COST			40.8266
289	8	36.1250	43 COST OF SAL & BEN PER TOTAL WK HR	14,139	362	39.0580
			44 LESS OVERTIME PREMIUM PAY	388		
289	8	36.1250	45 STR SAL/BEN COST PER TOTAL WK HR	13,751	362	37.9861

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,473	4,801	24.0518	01	STRAIGHT TIME HOURS	1,740,151	72,628	23.9597
9,532	260	36.6615	02	OVERTIME HOURS (INCLUDES LINE 46)	95,250	2,590	36.7760
			03	HOLIDAY WORK HOURS			
125,005	5,061	24.6996	04	WORK HOURS SUBTOTAL	1,835,401	75,218	24.4010
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,516	48	52.4166
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,443	92	26.5543	09	TRAINING HOURS	32,515	1,216	26.7393
127,448	5,153	24.7327	10	TOTAL WORK HOURS	1,867,916	76,434	24.4382
15	2	7.5000	11	SUNDAY PREMIUM (NA HOURS)	158	25	6.3200
14	9	1.5555	12	NIGHT DIFFERENTIAL (NA HOURS)	129	77	1.6753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,664	
			16	TERMINAL LEAVE	201,785	7,680	26.2740
13,453	508	26.4822	17	ANNUAL LEAVE	268,671	10,170	26.4179
			18	HOLIDAY LEAVE			
4,276	164	26.0731	19	SICK LEAVE	164,207	6,268	26.1976
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,358	126	26.6507
			23	CONTINUATION OF PAY LEAVE			
17,729	672	26.3824	24	TOTAL PAID ABSENCE	638,021	24,244	26.3166
145,206	5,825	24.9280	25	GROSS PAY & TOTAL PAID HOURS	2,506,224	100,678	24.8934
13,453	508	26.4822	26	LESS TERM, ANN & HOL LEAVE TAKEN	470,456	17,850	26.3560
131,753	5,317	24.7795	27	BALANCE LINE 25 - LINE 26	2,035,768	82,828	24.5782
11,968	477	25.0901	28	ANNUAL LEAVE ACCRUED	306,945	12,322	24.9103
			29	HOLIDAY LEAVE ACCRUED			
143,721	5,794	24.8051	30	ACCRUED SALARY COST	2,342,713	95,150	24.6212
			31	BENEFITS-USPS CONTRIBUTION			
23,226			32	HEALTH BENEFITS	363,848		
834			33	LIFE INSURANCE	13,407		
13,013			34	RETIREMENT	196,491		
4,514			35	THRIFT SAVINGS PLAN (TSP)	69,786		
			36	TSP FIDUCIARY INSURANCE			
8,033			37	SOCIAL SECURITY	131,744		
1,958			38	MEDICARE	33,853		
51,578			39	PAYROLL BENEFITS SUBTOTAL	809,129		
			40	UNIFORM ALLOWANCE			
51,578			41	TOTAL BENEFITS	809,129		
		35.8875	42	(%) BENEFITS/ACCRUED SALARY COST			34.5381
195,299	5,153	37.9000	43	COST OF SAL & BEN PER TOTAL WK HR	3,151,842	76,434	41.2361
3,174			44	LESS OVERTIME PREMIUM PAY	32,138		
192,125	5,153	37.2841	45	STR SAL/BEN COST PER TOTAL WK HR	3,119,704	76,434	40.8156

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,697	1,134	14.7239	01	STRAIGHT TIME HOURS	260,169	18,102	14.3723
1,067	51	20.9215	02	OVERTIME HOURS (INCLUDES LINE 46)	23,063	1,085	21.2562
			03	HOLIDAY WORK HOURS			
17,764	1,185	14.9907	04	WORK HOURS SUBTOTAL	283,232	19,187	14.7616
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
14,303	1,127	12.6912	09	TRAINING HOURS	192,378	14,761	13.0328
32,067	2,312	13.8698	10	TOTAL WORK HOURS	475,610	33,948	14.0099
			11	SUNDAY PREMIUM (NA HOURS)			
17	15	1.1333	12	NIGHT DIFFERENTIAL (NA HOURS)	336	300	1.1200
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE	6,609	445	14.8516
149	10	14.9000	17	ANNUAL LEAVE	15,378	1,035	14.8579
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
149	10	14.9000	24	TOTAL PAID ABSENCE	21,987	1,480	14.8560
32,233	2,322	13.8815	25	GROSS PAY & TOTAL PAID HOURS	497,933	35,428	14.0547
149	10	14.9000	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,987	1,480	14.8560
32,084	2,312	13.8771	27	BALANCE LINE 25 - LINE 26	475,946	33,948	14.0198
716	50	14.3200	28	ANNUAL LEAVE ACCRUED	28,645	2,011	14.2441
			29	HOLIDAY LEAVE ACCRUED			
32,800	2,362	13.8865	30	ACCRUED SALARY COST	504,591	35,959	14.0323
			31	BENEFITS-USPS CONTRIBUTION			
811			32	HEALTH BENEFITS	11,342		
			33	LIFE INSURANCE	66-		
			34	RETIREMENT	1,108-		
			35	THRIFT SAVINGS PLAN (TSP)	409-		
			36	TSP FIDUCIARY INSURANCE			
1,995			37	SOCIAL SECURITY	30,685		
466			38	MEDICARE	7,140		
3,272			39	PAYROLL BENEFITS SUBTOTAL	47,584		
			40	UNIFORM ALLOWANCE			
3,272			41	TOTAL BENEFITS	47,584		
		9.9756	42	(%) BENEFITS/ACCRUED SALARY COST			9.4302
36,072	2,312	15.6020	43	COST OF SAL & BEN PER TOTAL WK HR	552,175	33,948	16.2653
355			44	LESS OVERTIME PREMIUM PAY	7,680		
35,717	2,312	15.4485	45	STR SAL/BEN COST PER TOTAL WK HR	544,495	33,948	16.0390

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,256	6,101	22.3333	01	STRAIGHT TIME HOURS	2,196,890	98,497	22.3041
12,445	358	34.7625	02	OVERTIME HOURS (INCLUDES LINE 46)	150,295	4,499	33.4063
			03	HOLIDAY WORK HOURS			
148,701	6,459	23.0222	04	WORK HOURS SUBTOTAL	2,347,185	102,996	22.7890
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,516	48	52.4166
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
16,902	1,225	13.7975	09	TRAINING HOURS	228,304	16,107	14.1742
165,603	7,684	21.5516	10	TOTAL WORK HOURS	2,575,489	119,103	21.6240
15	2	7.5000	11	SUNDAY PREMIUM (NA HOURS)	158	25	6.3200
31	24	1.2916	12	NIGHT DIFFERENTIAL (NA HOURS)	506	403	1.2555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		3,243	
			16	TERMINAL LEAVE	208,394	8,125	25.6484
13,602	518	26.2586	17	ANNUAL LEAVE	285,723	11,262	25.3705
			18	HOLIDAY LEAVE	1,665	56	29.7321
4,276	164	26.0731	19	SICK LEAVE	165,196	6,302	26.2132
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,376	127	26.5826
			23	CONTINUATION OF PAY LEAVE			
17,878	682	26.2140	24	TOTAL PAID ABSENCE	664,354	25,872	25.6784
183,527	8,366	21.9372	25	GROSS PAY & TOTAL PAID HOURS	3,240,507	144,975	22.3521
13,602	518	26.2586	26	LESS TERM, ANN & HOL LEAVE TAKEN	495,782	19,443	25.4992
169,925	7,848	21.6520	27	BALANCE LINE 25 - LINE 26	2,744,725	125,532	21.8647
12,684	527	24.0683	28	ANNUAL LEAVE ACCRUED	338,159	14,423	23.4458
			29	HOLIDAY LEAVE ACCRUED	1,156	40	28.9000
182,609	8,375	21.8040	30	ACCRUED SALARY COST	3,084,040	139,995	22.0296
			31	BENEFITS-USPS CONTRIBUTION			
24,872			32	HEALTH BENEFITS	409,392		
859			33	LIFE INSURANCE	14,448		
13,478			34	RETIREMENT	214,842		
4,704			35	THRIFT SAVINGS PLAN (TSP)	76,437		
			36	TSP FIDUCIARY INSURANCE			
10,351			37	SOCIAL SECURITY	174,751		
2,501			38	MEDICARE	44,198		
56,765			39	PAYROLL BENEFITS SUBTOTAL	934,068		
			40	UNIFORM ALLOWANCE			
56,765			41	TOTAL BENEFITS	934,068		
		31.0855	42	(%) BENEFITS/ACCRUED SALARY COST			30.2871
239,374	7,684	31.1522	43	COST OF SAL & BEN PER TOTAL WK HR	4,018,108	119,103	33.7364
4,144			44	LESS OVERTIME PREMIUM PAY	50,468		
235,230	7,684	30.6129	45	STR SAL/BEN COST PER TOTAL WK HR	3,967,640	119,103	33.3126

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
731	66	11.0757	01	STRAIGHT TIME HOURS	7,668	553	13.8661
			02	OVERTIME HOURS (INCLUDES LINE 46)	50	2	25.0000
			03	HOLIDAY WORK HOURS			
731	66	11.0757	04	WORK HOURS SUBTOTAL	7,718	555	13.9063
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
664	26	25.5384	09	TRAINING HOURS	664	26	25.5384
1,395	92	15.1630	10	TOTAL WORK HOURS	8,382	581	14.4268
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,395	92	15.1630	25	GROSS PAY & TOTAL PAID HOURS	8,382	581	14.4268
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,395	92	15.1630	27	BALANCE LINE 25 - LINE 26	8,382	581	14.4268
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,395	92	15.1630	30	ACCRUED SALARY COST	8,382	581	14.4268
			31	BENEFITS-USPS CONTRIBUTION			
4			32	HEALTH BENEFITS	28		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	9		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
87			37	SOCIAL SECURITY	519		
20			38	MEDICARE	121		
111			39	PAYROLL BENEFITS SUBTOTAL	681		
			40	UNIFORM ALLOWANCE			
111			41	TOTAL BENEFITS	681		
		7.9569	42	(%) BENEFITS/ACCRUED SALARY COST			8.1245
1,506	92	16.3695	43	COST OF SAL & BEN PER TOTAL WK HR	9,063	581	15.5989
			44	LESS OVERTIME PREMIUM PAY	17		
1,506	92	16.3695	45	STR SAL/BEN COST PER TOTAL WK HR	9,046	581	15.5697

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
211,751,101	8,736,154	24.2384	01	STRAIGHT TIME HOURS	4,147,775,407	170,877,354	24.2734
24,659,209	658,887	37.4255	02	OVERTIME HOURS (INCLUDES LINE 46)	581,075,338	15,438,298	37.6385
			03	HOLIDAY WORK HOURS	35,187,432	1,367,042	25.7398
236,410,310	9,395,041	25.1633	04	WORK HOURS SUBTOTAL	4,764,038,177	187,682,694	25.3834
	31,869		05	STEWARDS DUTY HOURS (NA)		626,599	
2,030,633	39,153	51.8640	06	PENALTY OVERTIME (NA)	41,497,225	804,679	51.5699
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	872-	30-	29.0666
1,553	61	25.4590	07	LIMITED DUTY HOURS (NA)	3,110-	100-	31.1000
4,355	169	25.7692	08	REHABILITATION WORK HOURS (NA)	2,464	208	11.8461
2,083,924	89,365	23.3192	09	TRAINING HOURS	41,177,307	1,968,393	20.9192
238,494,234	9,484,406	25.1459	10	TOTAL WORK HOURS	4,805,215,484	189,651,087	25.3371
3,358,117	520,094	6.4567	11	SUNDAY PREMIUM (NA HOURS)	69,215,523	10,782,377	6.4193
5,362,406	3,517,449	1.5245	12	NIGHT DIFFERENTIAL (NA HOURS)	111,370,519	72,717,855	1.5315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,007,414	135,960	14.7647
490,290	37,825	12.9620	14	OTHER PREMIUM PAY (NA HOURS)	10,605,352	826,092	12.8379
	462,606		15	LEAVE WITHOUT PAY (NA HOURS)		9,825,860	
448,956	26,307	17.0660	16	TERMINAL LEAVE	90,231,950	3,599,048	25.0710
26,150,402	1,027,263	25.4563	17	ANNUAL LEAVE	404,383,945	15,968,816	25.3233
2,075	80	25.9375	18	HOLIDAY LEAVE	182,762,405	7,098,727	25.7457
9,578,369	369,165	25.9460	19	SICK LEAVE	230,387,478	8,932,469	25.7921
73,325	2,872	25.5309	20	MILITARY LEAVE	942,387	37,225	25.3159
			21	CONVENTION LEAVE			
248,466	9,685	25.6547	22	OTHER LEAVE	8,560,579	335,036	25.5512
126,710	5,021	25.2360	23	CONTINUATION OF PAY LEAVE	3,422,364	139,292	24.5697
36,628,303	1,440,393	25.4293	24	TOTAL PAID ABSENCE	920,691,108	36,110,613	25.4964
284,333,350	10,924,799	26.0264	25	GROSS PAY & TOTAL PAID HOURS	5,919,105,400	225,761,700	26.2183
26,601,433	1,053,650	25.2469	26	LESS TERM, ANN & HOL LEAVE TAKEN	677,378,300	26,666,591	25.4017
257,731,917	9,871,149	26.1096	27	BALANCE LINE 25 - LINE 26	5,241,727,100	199,095,109	26.3277
23,255,762	931,600	24.9632	28	ANNUAL LEAVE ACCRUED	470,340,442	18,861,971	24.9359
8,123,733	313,798	25.8884	29	HOLIDAY LEAVE ACCRUED	164,443,630	6,385,922	25.7509
289,111,412	11,116,547	26.0073	30	ACCRUED SALARY COST	5,876,511,172	224,343,002	26.1943
			31	BENEFITS-USPS CONTRIBUTION			
38,026,313			32	HEALTH BENEFITS	773,007,731		
1,407,880			33	LIFE INSURANCE	28,541,512		
22,697,661			34	RETIREMENT	446,270,859		
7,764,894			35	THRIFT SAVINGS PLAN (TSP)	152,401,983		
			36	TSP FIDUCIARY INSURANCE			
14,460,510			37	SOCIAL SECURITY	292,126,310		
3,921,443			38	MEDICARE	82,051,176		
88,278,701			39	PAYROLL BENEFITS SUBTOTAL	1,774,399,571		
			40	UNIFORM ALLOWANCE	4,595,384		
88,278,701			41	TOTAL BENEFITS	1,778,994,955		
		30.5344	42	(%) BENEFITS/ACCRUED SALARY COST			30.2729
377,390,113	9,484,406	39.7905	43	COST OF SAL & BEN PER TOTAL WK HR	7,655,506,127	189,651,087	40.3662
8,550,632			44	LESS OVERTIME PREMIUM PAY	200,428,415		
368,839,481	9,484,406	38.8890	45	STR SAL/BEN COST PER TOTAL WK HR	7,455,077,712	189,651,087	39.3094

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,149	1,238	10.6211	01	STRAIGHT TIME HOURS	345,612	23,275	14.8490
453	23	19.6956	02	OVERTIME HOURS (INCLUDES LINE 46)	12,776	531	24.0602
			03	HOLIDAY WORK HOURS			
13,602	1,261	10.7866	04	WORK HOURS SUBTOTAL	358,388	23,806	15.0545
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
689	27	25.5185	09	TRAINING HOURS	14,609	573	25.4956
14,291	1,288	11.0954	10	TOTAL WORK HOURS	372,997	24,379	15.2999
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	11	13	.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,291	1,288	11.0954	25	GROSS PAY & TOTAL PAID HOURS	373,008	24,379	15.3003
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,291	1,288	11.0954	27	BALANCE LINE 25 - LINE 26	373,008	24,379	15.3003
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,291	1,288	11.0954	30	ACCRUED SALARY COST	373,008	24,379	15.3003
			31	BENEFITS-USPS CONTRIBUTION			
1,851-			32	HEALTH BENEFITS	4,935-		
68-			33	LIFE INSURANCE	268-		
1,181-			34	RETIREMENT	4,508-		
427-			35	THRIFT SAVINGS PLAN (TSP)	1,613-		
			36	TSP FIDUCIARY INSURANCE			
889			37	SOCIAL SECURITY	22,878		
201			38	MEDICARE	5,402		
2,437-			39	PAYROLL BENEFITS SUBTOTAL	16,956		
			40	UNIFORM ALLOWANCE			
2,437-			41	TOTAL BENEFITS	16,956		
		17.0526-	42	(%) BENEFITS/ACCRUED SALARY COST			4.5457
11,854	1,288	9.2034	43	COST OF SAL & BEN PER TOTAL WK HR	389,964	24,379	15.9958
151			44	LESS OVERTIME PREMIUM PAY	4,254		
11,703	1,288	9.0861	45	STR SAL/BEN COST PER TOTAL WK HR	385,710	24,379	15.8214

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
211,764,250	8,737,392	24.2365	01	STRAIGHT TIME HOURS	4,148,121,019	170,900,629	24.2721
24,659,662	658,910	37.4249	02	OVERTIME HOURS (INCLUDES LINE 46)	581,088,114	15,438,829	37.6380
			03	HOLIDAY WORK HOURS	35,187,432	1,367,042	25.7398
236,423,912	9,396,302	25.1613	04	WORK HOURS SUBTOTAL	4,764,396,565	187,706,500	25.3821
	31,869		05	STEWARDS DUTY HOURS (NA)		626,599	
2,030,633	39,153	51.8640	06	PENALTY OVERTIME (NA)	41,497,225	804,679	51.5699
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	872-	30-	29.0666
1,553	61	25.4590	07	LIMITED DUTY HOURS (NA)	3,110-	100-	31.1000
4,355	169	25.7692	08	REHABILITATION WORK HOURS (NA)	2,464	208	11.8461
2,084,613	89,392	23.3199	09	TRAINING HOURS	41,191,916	1,968,966	20.9205
238,508,525	9,485,694	25.1440	10	TOTAL WORK HOURS	4,805,588,481	189,675,466	25.3358
3,358,117	520,094	6.4567	11	SUNDAY PREMIUM (NA HOURS)	69,215,523	10,782,377	6.4193
5,362,406	3,517,449	1.5245	12	NIGHT DIFFERENTIAL (NA HOURS)	111,370,530	72,717,868	1.5315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,007,414	135,960	14.7647
490,290	37,825	12.9620	14	OTHER PREMIUM PAY (NA HOURS)	10,605,352	826,092	12.8379
	462,606		15	LEAVE WITHOUT PAY (NA HOURS)		9,825,860	
448,956	26,307	17.0660	16	TERMINAL LEAVE	90,231,950	3,599,048	25.0710
26,150,402	1,027,263	25.4563	17	ANNUAL LEAVE	404,383,945	15,968,816	25.3233
2,075	80	25.9375	18	HOLIDAY LEAVE	182,762,405	7,098,727	25.7457
9,578,369	369,165	25.9460	19	SICK LEAVE	230,387,478	8,932,469	25.7921
73,325	2,872	25.5309	20	MILITARY LEAVE	942,387	37,225	25.3159
			21	CONVENTION LEAVE			
248,466	9,685	25.6547	22	OTHER LEAVE	8,560,579	335,036	25.5512
126,710	5,021	25.2360	23	CONTINUATION OF PAY LEAVE	3,422,364	139,292	24.5697
36,628,303	1,440,393	25.4293	24	TOTAL PAID ABSENCE	920,691,108	36,110,613	25.4964
284,347,641	10,926,087	26.0246	25	GROSS PAY & TOTAL PAID HOURS	5,919,478,408	225,786,079	26.2171
26,601,433	1,053,650	25.2469	26	LESS TERM, ANN & HOL LEAVE TAKEN	677,378,300	26,666,591	25.4017
257,746,208	9,872,437	26.1076	27	BALANCE LINE 25 - LINE 26	5,242,100,108	199,119,488	26.3264
23,255,762	931,600	24.9632	28	ANNUAL LEAVE ACCRUED	470,340,442	18,861,971	24.9359
8,123,733	313,798	25.8884	29	HOLIDAY LEAVE ACCRUED	164,443,630	6,385,922	25.7509
289,125,703	11,117,835	26.0055	30	ACCRUED SALARY COST	5,876,884,180	224,367,381	26.1931
			31	BENEFITS-USPS CONTRIBUTION			
38,024,463			32	HEALTH BENEFITS	773,002,796		
1,407,812			33	LIFE INSURANCE	28,541,244		
22,696,480			34	RETIREMENT	446,266,351		
7,764,467			35	THRIFT SAVINGS PLAN (TSP)	152,400,370		
			36	TSP FIDUCIARY INSURANCE			
14,461,399			37	SOCIAL SECURITY	292,149,188		
3,921,644			38	MEDICARE	82,056,578		
88,276,265			39	PAYROLL BENEFITS SUBTOTAL	1,774,416,527		
			40	UNIFORM ALLOWANCE	4,595,384		
88,276,265			41	TOTAL BENEFITS	1,779,011,911		
		30.5321	42	(%) BENEFITS/ACCRUED SALARY COST			30.2713
377,401,968	9,485,694	39.7864	43	COST OF SAL & BEN PER TOTAL WK HR	7,655,896,091	189,675,466	40.3631
8,550,783			44	LESS OVERTIME PREMIUM PAY	200,432,669		
368,851,185	9,485,694	38.8849	45	STR SAL/BEN COST PER TOTAL WK HR	7,455,463,422	189,675,466	39.3064

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,146,206	2,365,911	25.4220	01	STRAIGHT TIME HOURS	1,134,139,213	44,672,615	25.3877
7,812,422	201,648	38.7428	02	OVERTIME HOURS (INCLUDES LINE 46)	256,613,663	6,649,924	38.5889
			03	HOLIDAY WORK HOURS	20,597,809	812,308	25.3571
67,958,628	2,567,559	26.4681	04	WORK HOURS SUBTOTAL	1,411,350,685	52,134,847	27.0711
	17,268		05	STEWARDS DUTY HOURS (NA)		316,921	
			06	PENALTY OVERTIME (NA)	123	3	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	280	5	56.0000
8			08	REHABILITATION WORK HOURS (NA)	7,307	270	27.0629
156,922	5,669	27.6807	09	TRAINING HOURS	2,110,167	75,122	28.0898
68,115,550	2,573,228	26.4708	10	TOTAL WORK HOURS	1,413,460,852	52,209,969	27.0726
2,174,658	343,694	6.3273	11	SUNDAY PREMIUM (NA HOURS)	41,280,132	6,537,321	6.3145
2,380,756	1,498,574	1.5886	12	NIGHT DIFFERENTIAL (NA HOURS)	47,261,057	30,503,071	1.5493
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,072,889	84,626	12.6780
40,541	3,159	12.8334	14	OTHER PREMIUM PAY (NA HOURS)	1,076,906	84,437	12.7539
	230,396		15	LEAVE WITHOUT PAY (NA HOURS)		4,284,565	
46,050	1,809	25.4560	16	TERMINAL LEAVE	1,255,497	39,559	31.7373
8,445,826	332,997	25.3630	17	ANNUAL LEAVE	126,734,936	5,011,368	25.2894
1,014	40	25.3500	18	HOLIDAY LEAVE	54,047,231	2,134,292	25.3232
3,514,303	138,532	25.3681	19	SICK LEAVE	68,417,215	2,705,987	25.2836
36,270	1,444	25.1177	20	MILITARY LEAVE	546,271	21,812	25.0445
			21	CONVENTION LEAVE			
121,329	4,812	25.2138	22	OTHER LEAVE	3,920,388	155,256	25.2511
99,200	3,933	25.2224	23	CONTINUATION OF PAY LEAVE	2,247,352	89,016	25.2466
12,263,992	483,567	25.3615	24	TOTAL PAID ABSENCE	257,168,890	10,157,290	25.3186
84,975,497	3,056,795	27.7988	25	GROSS PAY & TOTAL PAID HOURS	1,761,320,726	62,367,259	28.2411
8,492,890	334,846	25.3635	26	LESS TERM, ANN & HOL LEAVE TAKEN	182,037,664	7,185,219	25.3350
76,482,607	2,721,949	28.0984	27	BALANCE LINE 25 - LINE 26	1,579,283,062	55,182,040	28.6195
6,816,787	268,540	25.3846	28	ANNUAL LEAVE ACCRUED	131,467,842	5,187,347	25.3439
2,858,919	112,865	25.3304	29	HOLIDAY LEAVE ACCRUED	54,882,553	2,169,897	25.2926
86,158,313	3,103,354	27.7629	30	ACCRUED SALARY COST	1,765,633,457	62,539,284	28.2323
			31	BENEFITS-USPS CONTRIBUTION			
12,308,796			32	HEALTH BENEFITS	236,465,295		
455,789			33	LIFE INSURANCE	8,727,297		
7,806,380			34	RETIREMENT	149,680,181		
2,495,820			35	THRIFT SAVINGS PLAN (TSP)	47,732,292		
			36	TSP FIDUCIARY INSURANCE			
4,549,735			37	SOCIAL SECURITY	94,803,786		
1,167,898			38	MEDICARE	24,391,261		
28,784,418			39	PAYROLL BENEFITS SUBTOTAL	561,800,112		
			40	UNIFORM ALLOWANCE	1,175,054		
28,784,418			41	TOTAL BENEFITS	562,975,166		
		33.4087	42	(%) BENEFITS/ACCRUED SALARY COST			31.8851
114,942,731	2,573,228	44.6686	43	COST OF SAL & BEN PER TOTAL WK HR	2,328,608,623	52,209,969	44.6008
2,601,537			44	LESS OVERTIME PREMIUM PAY	85,452,370		
112,341,194	2,573,228	43.6576	45	STR SAL/BEN COST PER TOTAL WK HR	2,243,156,253	52,209,969	42.9641

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
445,111	18,748	23.7417	01	STRAIGHT TIME HOURS	9,871,103	425,179	23.2163
7,483	207	36.1497	02	OVERTIME HOURS (INCLUDES LINE 46)	316,430	9,054	34.9491
			03	HOLIDAY WORK HOURS	109,564	4,833	22.6699
452,594	18,955	23.8772	04	WORK HOURS SUBTOTAL	10,297,097	439,066	23.4522
	9		05	STEWARDS DUTY HOURS (NA)		277	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,024	80	25.3000	09	TRAINING HOURS	35,869	1,382	25.9544
454,618	19,035	23.8832	10	TOTAL WORK HOURS	10,332,966	440,448	23.4601
9,158	1,567	5.8442	11	SUNDAY PREMIUM (NA HOURS)	240,905	42,644	5.6492
21,000	14,465	1.4517	12	NIGHT DIFFERENTIAL (NA HOURS)	465,458	337,757	1.3780
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,756	598	11.2976
			14	OTHER PREMIUM PAY (NA HOURS)	1,176	104	11.3076
	2,099		15	LEAVE WITHOUT PAY (NA HOURS)		46,308	
2,105-	86-	24.4767	16	TERMINAL LEAVE	11,237	383	29.3394
55,286	2,332	23.7075	17	ANNUAL LEAVE	966,963	41,957	23.0465
			18	HOLIDAY LEAVE	414,482	17,858	23.2098
20,506	871	23.5430	19	SICK LEAVE	531,492	22,999	23.1093
2			20	MILITARY LEAVE	6,660	294	22.6530
			21	CONVENTION LEAVE			
1,513	64	23.6406	22	OTHER LEAVE	22,450	916	24.5087
1,201	48	25.0208	23	CONTINUATION OF PAY LEAVE	20,887	893	23.3896
76,403	3,229	23.6615	24	TOTAL PAID ABSENCE	1,974,171	85,300	23.1438
561,179	22,264	25.2056	25	GROSS PAY & TOTAL PAID HOURS	13,021,432	525,748	24.7674
53,181	2,246	23.6780	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,392,682	60,198	23.1350
507,998	20,018	25.3770	27	BALANCE LINE 25 - LINE 26	11,628,750	465,550	24.9785
45,035	1,890	23.8280	28	ANNUAL LEAVE ACCRUED	1,040,498	44,657	23.2997
17,624	744	23.6881	29	HOLIDAY LEAVE ACCRUED	392,461	16,880	23.2500
570,657	22,652	25.1923	30	ACCRUED SALARY COST	13,061,709	527,087	24.7809
			31	BENEFITS-USPS CONTRIBUTION			
91,480			32	HEALTH BENEFITS	2,122,116		
3,233			33	LIFE INSURANCE	72,439		
59,594			34	RETIREMENT	1,357,673		
17,981			35	THRIFT SAVINGS PLAN (TSP)	401,449		
			36	TSP FIDUCIARY INSURANCE			
31,925			37	SOCIAL SECURITY	745,735		
7,698			38	MEDICARE	179,229		
211,911			39	PAYROLL BENEFITS SUBTOTAL	4,878,641		
			40	UNIFORM ALLOWANCE	4,380		
211,911			41	TOTAL BENEFITS	4,883,021		
		37.1345	42	(%) BENEFITS/ACCRUED SALARY COST			37.3842
782,568	19,035	41.1120	43	COST OF SAL & BEN PER TOTAL WK HR	17,944,730	440,448	40.7419
2,492			44	LESS OVERTIME PREMIUM PAY	105,371		
780,076	19,035	40.9811	45	STR SAL/BEN COST PER TOTAL WK HR	17,839,359	440,448	40.5027

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,471,796	57,824	25.4530	01	STRAIGHT TIME HOURS	37,756,851	1,497,633	25.2110
158,483	4,190	37.8241	02	OVERTIME HOURS (INCLUDES LINE 46)	7,096,813	188,954	37.5584
			03	HOLIDAY WORK HOURS	1,238-	50-	24.7600
1,630,279	62,014	26.2888	04	WORK HOURS SUBTOTAL	44,852,426	1,686,537	26.5943
	56		05	STEWARDS DUTY HOURS (NA)		1,528	
			06	PENALTY OVERTIME (NA)	1,610	34	47.3529
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	39	26.3846
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,891	169	28.9408	09	TRAINING HOURS	107,262	3,668	29.2426
1,635,170	62,183	26.2960	10	TOTAL WORK HOURS	44,959,688	1,690,205	26.6001
70,281	11,415	6.1568	11	SUNDAY PREMIUM (NA HOURS)	1,948,129	319,625	6.0950
75,199	46,790	1.6071	12	NIGHT DIFFERENTIAL (NA HOURS)	1,958,619	1,264,700	1.5486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,466	4,216	12.6816
			14	OTHER PREMIUM PAY (NA HOURS)	1,279	101	12.6633
	2,352		15	LEAVE WITHOUT PAY (NA HOURS)		61,805	
			16	TERMINAL LEAVE	36,870	1,316	28.0167
167,285	6,532	25.6100	17	ANNUAL LEAVE	3,237,250	128,121	25.2671
			18	HOLIDAY LEAVE	2,871-	112-	25.6339
74,807	2,915	25.6627	19	SICK LEAVE	2,104,048	83,194	25.2908
			20	MILITARY LEAVE	12,245	486	25.1954
			21	CONVENTION LEAVE			
5,784	231	25.0389	22	OTHER LEAVE	118,503	4,669	25.3808
1,796	72	24.9444	23	CONTINUATION OF PAY LEAVE	71,737	2,943	24.3754
249,672	9,750	25.6073	24	TOTAL PAID ABSENCE	5,577,782	220,617	25.2826
2,030,322	71,933	28.2251	25	GROSS PAY & TOTAL PAID HOURS	54,498,963	1,910,822	28.5212
167,285	6,532	25.6100	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,271,249	129,325	25.2947
1,863,037	65,401	28.4863	27	BALANCE LINE 25 - LINE 26	51,227,714	1,781,497	28.7554
148,099	6,039	24.5237	28	ANNUAL LEAVE ACCRUED	3,766,950	154,997	24.3033
			29	HOLIDAY LEAVE ACCRUED			
2,011,136	71,440	28.1513	30	ACCRUED SALARY COST	54,994,664	1,936,494	28.3990
			31	BENEFITS-USPS CONTRIBUTION			
288,591			32	HEALTH BENEFITS	7,290,768		
11,089			33	LIFE INSURANCE	272,965		
202,120			34	RETIREMENT	5,086,431		
63,009			35	THRIFT SAVINGS PLAN (TSP)	1,576,061		
			36	TSP FIDUCIARY INSURANCE			
118,134			37	SOCIAL SECURITY	3,182,847		
28,049			38	MEDICARE	756,747		
710,992			39	PAYROLL BENEFITS SUBTOTAL	18,165,819		
			40	UNIFORM ALLOWANCE	7,018		
710,992			41	TOTAL BENEFITS	18,172,837		
		35.3527	42	(%) BENEFITS/ACCRUED SALARY COST			33.0447
2,722,128	62,183	43.7760	43	COST OF SAL & BEN PER TOTAL WK HR	73,167,501	1,690,205	43.2891
52,775			44	LESS OVERTIME PREMIUM PAY	2,363,165		
2,669,353	62,183	42.9273	45	STR SAL/BEN COST PER TOTAL WK HR	70,804,336	1,690,205	41.8909

REFERENCE NBR: 0635 TITLE: MAILHANDLER, ASSISTANT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,226,529	306,994	13.7674	01	STRAIGHT TIME HOURS	13,423,260	976,975	13.7396
359,544	17,750	20.2560	02	OVERTIME HOURS (INCLUDES LINE 46)	1,225,305	60,556	20.2342
			03	HOLIDAY WORK HOURS			
4,586,073	324,744	14.1221	04	WORK HOURS SUBTOTAL	14,648,565	1,037,531	14.1186
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	265	10	26.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
110,204	7,576	14.5464	09	TRAINING HOURS	1,036,822	71,707	14.4591
4,696,277	332,320	14.1317	10	TOTAL WORK HOURS	15,685,387	1,109,238	14.1406
			11	SUNDAY PREMIUM (NA HOURS)			
221,854	246,299	.9007	12	NIGHT DIFFERENTIAL (NA HOURS)	714,584	793,637	.9003
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	16	2	8.0000
	4,550		15	LEAVE WITHOUT PAY (NA HOURS)		11,718	
6,435	468	13.7500	16	TERMINAL LEAVE	11,325	824	13.7439
315	21	15.0000	17	ANNUAL LEAVE	58,089	3,883	14.9598
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
92	7	13.1428	22	OTHER LEAVE	100	7	14.2857
			23	CONTINUATION OF PAY LEAVE	110	8	13.7500
6,842	496	13.7943	24	TOTAL PAID ABSENCE	69,624	4,722	14.7445
4,924,973	332,816	14.7978	25	GROSS PAY & TOTAL PAID HOURS	16,469,611	1,113,960	14.7847
6,750	489	13.8036	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,414	4,707	14.7469
4,918,223	332,327	14.7993	27	BALANCE LINE 25 - LINE 26	16,400,197	1,109,253	14.7849
209,408	15,841	13.2193	28	ANNUAL LEAVE ACCRUED	666,450	50,413	13.2198
			29	HOLIDAY LEAVE ACCRUED			
5,127,631	348,168	14.7274	30	ACCRUED SALARY COST	17,066,647	1,159,666	14.7168
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	72		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
304,957			37	SOCIAL SECURITY	1,019,909		
71,321			38	MEDICARE	238,528		
376,278			39	PAYROLL BENEFITS SUBTOTAL	1,258,509		
			40	UNIFORM ALLOWANCE			
376,278			41	TOTAL BENEFITS	1,258,509		
		7.3382	42	(%) BENEFITS/ACCRUED SALARY COST			7.3740
5,503,909	332,320	16.5620	43	COST OF SAL & BEN PER TOTAL WK HR	18,325,156	1,109,238	16.5204
119,728			44	LESS OVERTIME PREMIUM PAY	408,071		
5,384,181	332,320	16.2017	45	STR SAL/BEN COST PER TOTAL WK HR	17,917,085	1,109,238	16.1526

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,289,642	2,749,477	24.1099	01	STRAIGHT TIME HOURS	1,195,190,427	47,572,402	25.1236
8,337,932	223,795	37.2570	02	OVERTIME HOURS (INCLUDES LINE 46)	265,252,211	6,908,488	38.3951
			03	HOLIDAY WORK HOURS	20,706,135	817,091	25.3412
74,627,574	2,973,272	25.0994	04	WORK HOURS SUBTOTAL	1,481,148,773	55,297,981	26.7848
	17,333		05	STEWARDS DUTY HOURS (NA)		318,726	
			06	PENALTY OVERTIME (NA)	1,998	47	42.5106
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	39	26.3846
			07	LIMITED DUTY HOURS (NA)	280	5	56.0000
8			08	REHABILITATION WORK HOURS (NA)	7,307	270	27.0629
274,041	13,494	20.3083	09	TRAINING HOURS	3,290,120	151,879	21.6627
74,901,615	2,986,766	25.0778	10	TOTAL WORK HOURS	1,484,438,893	55,449,860	26.7708
2,254,097	356,676	6.3197	11	SUNDAY PREMIUM (NA HOURS)	43,469,166	6,899,590	6.3002
2,698,809	1,806,128	1.4942	12	NIGHT DIFFERENTIAL (NA HOURS)	50,399,718	32,899,165	1.5319
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,133,111	89,440	12.6689
40,541	3,159	12.8334	14	OTHER PREMIUM PAY (NA HOURS)	1,079,377	84,644	12.7519
	239,397		15	LEAVE WITHOUT PAY (NA HOURS)		4,404,396	
50,380	2,191	22.9940	16	TERMINAL LEAVE	1,314,929	42,082	31.2468
8,668,712	341,882	25.3558	17	ANNUAL LEAVE	130,997,238	5,185,329	25.2630
1,014	40	25.3500	18	HOLIDAY LEAVE	54,458,842	2,152,038	25.3057
3,609,616	142,318	25.3630	19	SICK LEAVE	71,052,755	2,812,180	25.2660
36,272	1,444	25.1191	20	MILITARY LEAVE	565,176	22,592	25.0166
			21	CONVENTION LEAVE			
128,718	5,114	25.1697	22	OTHER LEAVE	4,061,441	160,848	25.2501
102,197	4,053	25.2151	23	CONTINUATION OF PAY LEAVE	2,340,086	92,860	25.2001
12,596,909	497,042	25.3437	24	TOTAL PAID ABSENCE	264,790,467	10,467,929	25.2954
92,491,971	3,483,808	26.5491	25	GROSS PAY & TOTAL PAID HOURS	1,845,310,732	65,917,789	27.9941
8,720,106	344,113	25.3408	26	LESS TERM, ANN & HOL LEAVE TAKEN	186,771,009	7,379,449	25.3096
83,771,865	3,139,695	26.6815	27	BALANCE LINE 25 - LINE 26	1,658,539,723	58,538,340	28.3325
7,219,329	292,310	24.6975	28	ANNUAL LEAVE ACCRUED	136,941,740	5,437,414	25.1850
2,876,543	113,609	25.3196	29	HOLIDAY LEAVE ACCRUED	55,275,014	2,186,777	25.2769
93,867,737	3,545,614	26.4743	30	ACCRUED SALARY COST	1,850,756,477	66,162,531	27.9728
			31	BENEFITS-USPS CONTRIBUTION			
12,688,867			32	HEALTH BENEFITS	245,878,251		
470,111			33	LIFE INSURANCE	9,072,701		
8,068,094			34	RETIREMENT	156,124,285		
2,576,810			35	THRIFT SAVINGS PLAN (TSP)	49,709,802		
			36	TSP FIDUCIARY INSURANCE			
5,004,751			37	SOCIAL SECURITY	99,752,277		
1,274,966			38	MEDICARE	25,565,765		
30,083,599			39	PAYROLL BENEFITS SUBTOTAL	586,103,081		
			40	UNIFORM ALLOWANCE	1,186,452		
30,083,599			41	TOTAL BENEFITS	587,289,533		
		32.0489	42	(%) BENEFITS/ACCRUED SALARY COST			31.7324
123,951,336	2,986,766	41.5001	43	COST OF SAL & BEN PER TOTAL WK HR	2,438,046,010	55,449,860	43.9684
2,776,531			44	LESS OVERTIME PREMIUM PAY	88,328,977		
121,174,805	2,986,766	40.5705	45	STR SAL/BEN COST PER TOTAL WK HR	2,349,717,033	55,449,860	42.3755

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,719,214	151,502	11.3477	01	STRAIGHT TIME HOURS	78,085,514	6,942,934	11.2467
138,919	8,093	17.1653	02	OVERTIME HOURS (INCLUDES LINE 46)	11,492,582	677,989	16.9509
			03	HOLIDAY WORK HOURS			
1,858,133	159,595	11.6428	04	WORK HOURS SUBTOTAL	89,578,096	7,620,923	11.7542
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,391	913	12.4764	09	TRAINING HOURS	1,708,227	140,983	12.1165
1,869,524	160,508	11.6475	10	TOTAL WORK HOURS	91,286,323	7,761,906	11.7608
			11	SUNDAY PREMIUM (NA HOURS)			
101,557	112,394	.9035	12	NIGHT DIFFERENTIAL (NA HOURS)	4,867,815	5,427,935	.8968
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	70		15	LEAVE WITHOUT PAY (NA HOURS)		5,641	
			16	TERMINAL LEAVE	929	35	26.5428
			17	ANNUAL LEAVE	7,931	524	15.1354
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,022	87	11.7471
409	37	11.0540	23	CONTINUATION OF PAY LEAVE	31,341	2,843	11.0239
409	37	11.0540	24	TOTAL PAID ABSENCE	41,223	3,489	11.8151
1,971,490	160,545	12.2799	25	GROSS PAY & TOTAL PAID HOURS	96,195,361	7,765,395	12.3876
			26	LESS TERM, ANN & HOL LEAVE TAKEN	8,860	559	15.8497
1,971,490	160,545	12.2799	27	BALANCE LINE 25 - LINE 26	96,186,501	7,764,836	12.3874
			28	ANNUAL LEAVE ACCRUED	79	4	19.7500
			29	HOLIDAY LEAVE ACCRUED			
1,971,490	160,545	12.2799	30	ACCRUED SALARY COST	96,186,580	7,764,840	12.3874
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	64		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
121,987			37	SOCIAL SECURITY	5,955,498		
28,530			38	MEDICARE	1,392,829		
150,517			39	PAYROLL BENEFITS SUBTOTAL	7,348,391		
			40	UNIFORM ALLOWANCE			
150,517			41	TOTAL BENEFITS	7,348,391		
		7.6346	42	(%) BENEFITS/ACCRUED SALARY COST			7.6397
2,122,007	160,508	13.2205	43	COST OF SAL & BEN PER TOTAL WK HR	103,534,971	7,761,906	13.3388
46,260			44	LESS OVERTIME PREMIUM PAY	3,827,030		
2,075,747	160,508	12.9323	45	STR SAL/BEN COST PER TOTAL WK HR	99,707,941	7,761,906	12.8458

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,008,856	2,900,979	23.4434	01 STRAIGHT TIME HOURS	1,273,275,941	54,515,336	23.3562
8,476,851	231,888	36.5557	02 OVERTIME HOURS (INCLUDES LINE 46)	276,744,793	7,586,477	36.4786
			03 HOLIDAY WORK HOURS	20,706,135	817,091	25.3412
76,485,707	3,132,867	24.4139	04 WORK HOURS SUBTOTAL	1,570,726,869	62,918,904	24.9643
	17,333		05 STEWARDS DUTY HOURS (NA)		318,726	
			06 PENALTY OVERTIME (NA)	1,998	47	42.5106
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	39	26.3846
			07 LIMITED DUTY HOURS (NA)	280	5	56.0000
8			08 REHABILITATION WORK HOURS (NA)	7,307	270	27.0629
285,432	14,407	19.8120	09 TRAINING HOURS	4,998,347	292,862	17.0672
76,771,139	3,147,274	24.3928	10 TOTAL WORK HOURS	1,575,725,216	63,211,766	24.9277
2,254,097	356,676	6.3197	11 SUNDAY PREMIUM (NA HOURS)	43,469,166	6,899,590	6.3002
2,800,366	1,918,522	1.4596	12 NIGHT DIFFERENTIAL (NA HOURS)	55,267,533	38,327,100	1.4419
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,133,111	89,440	12.6689
40,541	3,159	12.8334	14 OTHER PREMIUM PAY (NA HOURS)	1,079,377	84,644	12.7519
	239,467		15 LEAVE WITHOUT PAY (NA HOURS)		4,410,037	
50,380	2,191	22.9940	16 TERMINAL LEAVE	1,315,858	42,117	31.2429
8,668,712	341,882	25.3558	17 ANNUAL LEAVE	131,005,169	5,185,853	25.2620
1,014	40	25.3500	18 HOLIDAY LEAVE	54,458,842	2,152,038	25.3057
3,609,616	142,318	25.3630	19 SICK LEAVE	71,052,755	2,812,180	25.2660
36,272	1,444	25.1191	20 MILITARY LEAVE	565,176	22,592	25.0166
			21 CONVENTION LEAVE			
128,718	5,114	25.1697	22 OTHER LEAVE	4,062,463	160,935	25.2428
102,606	4,090	25.0870	23 CONTINUATION OF PAY LEAVE	2,371,427	95,703	24.7790
12,597,318	497,079	25.3426	24 TOTAL PAID ABSENCE	264,831,690	10,471,418	25.2909
94,463,461	3,644,353	25.9205	25 GROSS PAY & TOTAL PAID HOURS	1,941,506,093	73,683,184	26.3493
8,720,106	344,113	25.3408	26 LESS TERM, ANN & HOL LEAVE TAKEN	186,779,869	7,380,008	25.3088
85,743,355	3,300,240	25.9809	27 BALANCE LINE 25 - LINE 26	1,754,726,224	66,303,176	26.4651
7,219,329	292,310	24.6975	28 ANNUAL LEAVE ACCRUED	136,941,819	5,437,418	25.1850
2,876,543	113,609	25.3196	29 HOLIDAY LEAVE ACCRUED	55,275,014	2,186,777	25.2769
95,839,227	3,706,159	25.8594	30 ACCRUED SALARY COST	1,946,943,057	73,927,371	26.3358
			31 BENEFITS-USPS CONTRIBUTION			
12,688,867			32 HEALTH BENEFITS	245,878,315		
470,111			33 LIFE INSURANCE	9,072,701		
8,068,094			34 RETIREMENT	156,124,285		
2,576,810			35 THRIFT SAVINGS PLAN (TSP)	49,709,802		
			36 TSP FIDUCIARY INSURANCE			
5,126,738			37 SOCIAL SECURITY	105,707,775		
1,303,496			38 MEDICARE	26,958,594		
30,234,116			39 PAYROLL BENEFITS SUBTOTAL	593,451,472		
			40 UNIFORM ALLOWANCE	1,186,452		
30,234,116			41 TOTAL BENEFITS	594,637,924		
		31.5467	42 (%) BENEFITS/ACCRUED SALARY COST			30.5421
126,073,343	3,147,274	40.0579	43 COST OF SAL & BEN PER TOTAL WK HR	2,541,580,981	63,211,766	40.2074
2,822,791			44 LESS OVERTIME PREMIUM PAY	92,156,007		
123,250,552	3,147,274	39.1610	45 STR SAL/BEN COST PER TOTAL WK HR	2,449,424,974	63,211,766	38.7495

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,873,481	10,030,742	27.1040	01	STRAIGHT TIME HOURS	5,117,337,029	188,851,804	27.0971
55,831,749	1,337,306	41.7494	02	OVERTIME HOURS (INCLUDES LINE 46)	1,314,309,275	31,507,998	41.7135
			03	HOLIDAY WORK HOURS	24,994,091	924,660	27.0305
327,705,230	11,368,048	28.8268	04	WORK HOURS SUBTOTAL	6,456,640,395	221,284,462	29.1780
	35,108		05	STEWARDS DUTY HOURS (NA)		639,834	
6,169,152	114,136	54.0508	06	PENALTY OVERTIME (NA)	141,828,718	2,623,259	54.0658
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,385-	161-	27.2360
3,944	146	27.0136	07	LIMITED DUTY HOURS (NA)	40,260	1,474	27.3134
2,400	86	27.9069	08	REHABILITATION WORK HOURS (NA)	7,895	263	30.0190
1,163,298	40,725	28.5647	09	TRAINING HOURS	19,899,660	685,400	29.0336
328,868,528	11,408,773	28.8259	10	TOTAL WORK HOURS	6,476,540,055	221,969,862	29.1775
4,814	700	6.8771	11	SUNDAY PREMIUM (NA HOURS)	92,236	13,380	6.8935
322,165	193,568	1.6643	12	NIGHT DIFFERENTIAL (NA HOURS)	5,259,330	3,101,182	1.6959
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,614,751	119,360	13.5284
129,699	9,210	14.0824	14	OTHER PREMIUM PAY (NA HOURS)	4,482,112	325,281	13.7792
	575,557		15	LEAVE WITHOUT PAY (NA HOURS)		10,840,464	
710,867	26,148	27.1862	16	TERMINAL LEAVE	20,277,844	718,081	28.2389
38,296,484	1,418,108	27.0053	17	ANNUAL LEAVE	523,803,957	19,403,328	26.9955
16,044	592	27.1013	18	HOLIDAY LEAVE	270,501,589	10,011,356	27.0194
14,394,066	532,353	27.0385	19	SICK LEAVE	287,177,565	10,657,737	26.9454
223,848	8,353	26.7985	20	MILITARY LEAVE	3,020,033	112,557	26.8311
			21	CONVENTION LEAVE			
403,000	15,002	26.8630	22	OTHER LEAVE	13,559,343	503,654	26.9219
547,278	20,301	26.9581	23	CONTINUATION OF PAY LEAVE	14,902,835	553,637	26.9180
54,591,587	2,020,857	27.0140	24	TOTAL PAID ABSENCE	1,133,243,166	41,960,350	27.0074
383,916,793	13,429,630	28.5872	25	GROSS PAY & TOTAL PAID HOURS	7,621,231,650	263,930,212	28.8759
39,023,395	1,444,848	27.0086	26	LESS TERM, ANN & HOL LEAVE TAKEN	814,583,390	30,132,765	27.0331
344,893,398	11,984,782	28.7776	27	BALANCE LINE 25 - LINE 26	6,806,648,260	233,797,447	29.1134
30,920,580	1,143,696	27.0356	28	ANNUAL LEAVE ACCRUED	593,588,859	21,961,350	27.0287
12,911,321	478,205	26.9995	29	HOLIDAY LEAVE ACCRUED	246,197,322	9,119,455	26.9969
388,725,299	13,606,683	28.5687	30	ACCRUED SALARY COST	7,646,434,441	264,878,252	28.8677
			31	BENEFITS-USPS CONTRIBUTION			
55,944,888			32	HEALTH BENEFITS	1,063,211,414		
2,012,874			33	LIFE INSURANCE	38,426,631		
34,143,265			34	RETIREMENT	647,995,025		
11,798,114			35	THRIFT SAVINGS PLAN (TSP)	223,748,953		
			36	TSP FIDUCIARY INSURANCE			
19,950,676			37	SOCIAL SECURITY	395,474,152		
5,282,627			38	MEDICARE	105,515,552		
129,132,444			39	PAYROLL BENEFITS SUBTOTAL	2,474,371,727		
			40	UNIFORM ALLOWANCE	37,087,592		
129,132,444			41	TOTAL BENEFITS	2,511,459,319		
		33.2194	42	(%) BENEFITS/ACCRUED SALARY COST			32.8448
517,857,743	11,408,773	45.3911	43	COST OF SAL & BEN PER TOTAL WK HR	10,157,893,760	221,969,862	45.7624
19,622,221			44	LESS OVERTIME PREMIUM PAY	461,351,845		
498,235,522	11,408,773	43.6712	45	STR SAL/BEN COST PER TOTAL WK HR	9,696,541,915	221,969,862	43.6840

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
888,596	33,304	26.6813	01	STRAIGHT TIME HOURS	17,269,669	648,890	26.6141
40,905	1,009	40.5401	02	OVERTIME HOURS (INCLUDES LINE 46)	805,317	20,054	40.1574
			03	HOLIDAY WORK HOURS	110,632	4,176	26.4923
929,501	34,313	27.0888	04	WORK HOURS SUBTOTAL	18,185,618	673,120	27.0169
	24		05	STEWARDS DUTY HOURS (NA)		509	
2,728	50	54.5600	06	PENALTY OVERTIME (NA)	31,761	588	54.0153
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,068	40	26.7000
			08	REHABILITATION WORK HOURS (NA)			
4,415	164	26.9207	09	TRAINING HOURS	69,966	2,557	27.3625
933,916	34,477	27.0880	10	TOTAL WORK HOURS	18,255,584	675,677	27.0182
246	38	6.4736	11	SUNDAY PREMIUM (NA HOURS)	9,752	1,490	6.5449
6,596	4,076	1.6182	12	NIGHT DIFFERENTIAL (NA HOURS)	128,531	79,107	1.6247
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,951	224	13.1741
			14	OTHER PREMIUM PAY (NA HOURS)	16,885	1,258	13.4220
	1,919		15	LEAVE WITHOUT PAY (NA HOURS)		40,173	
			16	TERMINAL LEAVE	78,025	2,660	29.3327
110,653	4,154	26.6376	17	ANNUAL LEAVE	1,618,948	61,055	26.5162
			18	HOLIDAY LEAVE	791,422	29,774	26.5809
41,497	1,557	26.6518	19	SICK LEAVE	823,774	31,015	26.5605
1,520	60	25.3333	20	MILITARY LEAVE	5,385	207	26.0144
			21	CONVENTION LEAVE			
1,236	45	27.4666	22	OTHER LEAVE	23,317	868	26.8629
1,902	70	27.1714	23	CONTINUATION OF PAY LEAVE	17,301	651	26.5760
156,808	5,886	26.6408	24	TOTAL PAID ABSENCE	3,358,172	126,230	26.6035
1,097,566	40,363	27.1923	25	GROSS PAY & TOTAL PAID HOURS	21,771,875	801,907	27.1501
110,653	4,154	26.6376	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,488,395	93,489	26.6169
986,913	36,209	27.2560	27	BALANCE LINE 25 - LINE 26	19,283,480	708,418	27.2204
94,794	3,559	26.6350	28	ANNUAL LEAVE ACCRUED	1,886,813	71,049	26.5565
34,700	1,306	26.5696	29	HOLIDAY LEAVE ACCRUED	673,569	25,392	26.5268
1,116,407	41,074	27.1803	30	ACCRUED SALARY COST	21,843,862	804,859	27.1399
			31	BENEFITS-USPS CONTRIBUTION			
174,289			32	HEALTH BENEFITS	3,372,166		
5,786			33	LIFE INSURANCE	111,372		
117,115			34	RETIREMENT	2,284,152		
38,231			35	THRIFT SAVINGS PLAN (TSP)	743,336		
			36	TSP FIDUCIARY INSURANCE			
61,393			37	SOCIAL SECURITY	1,215,194		
15,058			38	MEDICARE	300,096		
411,872			39	PAYROLL BENEFITS SUBTOTAL	8,026,316		
			40	UNIFORM ALLOWANCE	145,972		
411,872			41	TOTAL BENEFITS	8,172,288		
		36.8926	42	(%) BENEFITS/ACCRUED SALARY COST			37.4122
1,528,279	34,477	44.3274	43	COST OF SAL & BEN PER TOTAL WK HR	30,016,150	675,677	44.4238
14,077			44	LESS OVERTIME PREMIUM PAY	273,475		
1,514,202	34,477	43.9191	45	STR SAL/BEN COST PER TOTAL WK HR	29,742,675	675,677	44.0190

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,681,058	471,650	26.8865	01	STRAIGHT TIME HOURS	337,764,842	12,602,748	26.8008
3,027,964	76,612	39.5233	02	OVERTIME HOURS (INCLUDES LINE 46)	92,395,310	2,334,378	39.5802
			03	HOLIDAY WORK HOURS	3,405-	135-	25.2222
15,709,022	548,262	28.6523	04	WORK HOURS SUBTOTAL	430,156,747	14,936,991	28.7980
	558		05	STEWARDS DUTY HOURS (NA)		13,498	
192,139	3,729	51.5256	06	PENALTY OVERTIME (NA)	7,487,819	145,424	51.4895
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,996-	62-	32.1935
603	23	26.2173	07	LIMITED DUTY HOURS (NA)	5,855	216	27.1064
4-			08	REHABILITATION WORK HOURS (NA)	268-	8-	33.5000
78,972	2,799	28.2143	09	TRAINING HOURS	2,244,738	79,288	28.3111
15,787,994	551,061	28.6501	10	TOTAL WORK HOURS	432,401,485	15,016,279	28.7955
1,504	232	6.4827	11	SUNDAY PREMIUM (NA HOURS)	197,837	30,778	6.4278
20,482	11,990	1.7082	12	NIGHT DIFFERENTIAL (NA HOURS)	537,776	313,246	1.7167
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,297	831	13.5944
			14	OTHER PREMIUM PAY (NA HOURS)	31,076	2,342	13.2690
	11,465		15	LEAVE WITHOUT PAY (NA HOURS)		306,957	
32,359	1,179	27.4461	16	TERMINAL LEAVE	618,401	21,553	28.6921
1,539,075	56,914	27.0421	17	ANNUAL LEAVE	27,911,869	1,035,512	26.9546
			18	HOLIDAY LEAVE	27,429-	1,074-	25.5391
536,658	19,786	27.1231	19	SICK LEAVE	14,690,714	546,227	26.8948
7,971	296	26.9290	20	MILITARY LEAVE	178,637	6,660	26.8223
			21	CONVENTION LEAVE			
23,019	862	26.7041	22	OTHER LEAVE	820,230	30,661	26.7515
10,401	396	26.2651	23	CONTINUATION OF PAY LEAVE	1,055,901	39,616	26.6533
2,149,483	79,433	27.0603	24	TOTAL PAID ABSENCE	45,248,323	1,679,155	26.9470
17,959,463	630,494	28.4847	25	GROSS PAY & TOTAL PAID HOURS	478,427,794	16,695,434	28.6562
1,571,434	58,093	27.0503	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,502,841	1,055,991	26.9915
16,388,029	572,401	28.6303	27	BALANCE LINE 25 - LINE 26	449,924,953	15,639,443	28.7686
1,234,141	47,494	25.9851	28	ANNUAL LEAVE ACCRUED	32,462,478	1,254,558	25.8756
			29	HOLIDAY LEAVE ACCRUED			
17,622,170	619,895	28.4276	30	ACCRUED SALARY COST	482,387,431	16,894,001	28.5537
			31	BENEFITS-USPS CONTRIBUTION			
2,531,399			32	HEALTH BENEFITS	64,654,919		
90,911			33	LIFE INSURANCE	2,339,671		
1,712,938			34	RETIREMENT	44,341,061		
572,922			35	THRIFT SAVINGS PLAN (TSP)	14,668,812		
			36	TSP FIDUCIARY INSURANCE			
1,049,352			37	SOCIAL SECURITY	28,071,751		
247,329			38	MEDICARE	6,617,398		
6,204,851			39	PAYROLL BENEFITS SUBTOTAL	160,693,612		
			40	UNIFORM ALLOWANCE	2,594,094		
6,204,851			41	TOTAL BENEFITS	163,287,706		
		35.2104	42	(%) BENEFITS/ACCRUED SALARY COST			33.8499
23,827,021	551,061	43.2384	43	COST OF SAL & BEN PER TOTAL WK HR	645,675,137	15,016,279	42.9983
1,040,399			44	LESS OVERTIME PREMIUM PAY	32,018,769		
22,786,622	551,061	41.3504	45	STR SAL/BEN COST PER TOTAL WK HR	613,656,368	15,016,279	40.8660

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,739	3,254	15.5928	01	STRAIGHT TIME HOURS	282,255,476	12,645,679	22.3203
19,707	866	22.7563	02	OVERTIME HOURS (INCLUDES LINE 46)	89,387,615	2,714,266	32.9325
			03	HOLIDAY WORK HOURS			
70,446	4,120	17.0985	04	WORK HOURS SUBTOTAL	371,643,091	15,359,945	24.1956
			05	STEWARDS DUTY HOURS (NA)			
265	6	44.1666	06	PENALTY OVERTIME (NA)	10,121,126	237,598	42.5976
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	220	9	24.4444
7,521	329	22.8601	09	TRAINING HOURS	19,284,772	932,560	20.6793
77,967	4,449	17.5246	10	TOTAL WORK HOURS	390,927,863	16,292,505	23.9943
			11	SUNDAY PREMIUM (NA HOURS)			
27	24	1.1250	12	NIGHT DIFFERENTIAL (NA HOURS)	622,154	505,729	1.2302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	33,513	3,028	11.0677
	6		15	LEAVE WITHOUT PAY (NA HOURS)		148,983	
642	29	22.1379	16	TERMINAL LEAVE	11,769,401	531,089	22.1608
			17	ANNUAL LEAVE	7,145,565	324,528	22.0183
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	220,443	9,952	22.1506
			23	CONTINUATION OF PAY LEAVE	682,284	30,803	22.1499
642	29	22.1379	24	TOTAL PAID ABSENCE	19,817,693	896,372	22.1087
78,636	4,478	17.5605	25	GROSS PAY & TOTAL PAID HOURS	411,401,223	17,188,877	23.9341
642	29	22.1379	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,914,966	855,617	22.1068
77,994	4,449	17.5306	27	BALANCE LINE 25 - LINE 26	392,486,257	16,333,260	24.0298
426	20	21.3000	28	ANNUAL LEAVE ACCRUED	14,517,474	681,739	21.2947
			29	HOLIDAY LEAVE ACCRUED			
78,420	4,469	17.5475	30	ACCRUED SALARY COST	407,003,731	17,014,999	23.9202
			31	BENEFITS-USPS CONTRIBUTION			
52-			32	HEALTH BENEFITS	32,459		
2-			33	LIFE INSURANCE	1,038		
32-			34	RETIREMENT	17,461		
11-			35	THRIFT SAVINGS PLAN (TSP)	6,018		
			36	TSP FIDUCIARY INSURANCE			
4,828			37	SOCIAL SECURITY	25,470,679		
1,126			38	MEDICARE	5,957,171		
5,857			39	PAYROLL BENEFITS SUBTOTAL	31,484,826		
			40	UNIFORM ALLOWANCE			
5,857			41	TOTAL BENEFITS	31,484,826		
		7.4687	42	(%) BENEFITS/ACCRUED SALARY COST			7.7357
84,277	4,449	18.9429	43	COST OF SAL & BEN PER TOTAL WK HR	438,488,557	16,292,505	26.9135
6,607			44	LESS OVERTIME PREMIUM PAY	31,456,304		
77,670	4,449	17.4578	45	STR SAL/BEN COST PER TOTAL WK HR	407,032,253	16,292,505	24.9827

REFERENCE NBR: 0736 TITLE: CITY CARRIER ASSISTANT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,646,392	1,697,211	15.7001	01	STRAIGHT TIME HOURS	188,269,457	10,813,995	17.4097
7,871,302	338,291	23.2678	02	OVERTIME HOURS (INCLUDES LINE 46)	52,671,381	1,989,494	26.4747
			03	HOLIDAY WORK HOURS			
34,517,694	2,035,502	16.9578	04	WORK HOURS SUBTOTAL	240,940,838	12,803,489	18.8183
			05	STEWARDS DUTY HOURS (NA)			
638,577	20,934	30.5042	06	PENALTY OVERTIME (NA)	5,064,999	144,391	35.0783
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	10-		
314-			08	REHABILITATION WORK HOURS (NA)	314-		
1,744,149	109,996	15.8564	09	TRAINING HOURS	11,461,151	686,155	16.7034
36,261,843	2,145,498	16.9013	10	TOTAL WORK HOURS	252,401,989	13,489,644	18.7107
			11	SUNDAY PREMIUM (NA HOURS)			
77,739	67,012	1.1600	12	NIGHT DIFFERENTIAL (NA HOURS)	506,685	436,937	1.1596
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	24,054	2,291	10.4993
	18,406		15	LEAVE WITHOUT PAY (NA HOURS)		117,364	
207,182	13,323	15.5507	16	TERMINAL LEAVE	752,223	45,211	16.6380
259,353	16,140	16.0689	17	ANNUAL LEAVE	9,545,277	447,473	21.3315
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	94-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,246	203	15.9901	22	OTHER LEAVE	25,672	1,479	17.3576
34,250	2,173	15.7616	23	CONTINUATION OF PAY LEAVE	430,794	22,952	18.7693
504,031	31,839	15.8306	24	TOTAL PAID ABSENCE	10,753,872	517,115	20.7959
36,843,613	2,177,337	16.9214	25	GROSS PAY & TOTAL PAID HOURS	263,686,600	14,006,759	18.8256
466,535	29,463	15.8346	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,297,500	492,684	20.9008
36,377,078	2,147,874	16.9363	27	BALANCE LINE 25 - LINE 26	253,389,100	13,514,075	18.7500
1,440,600	95,714	15.0510	28	ANNUAL LEAVE ACCRUED	9,719,730	586,027	16.5858
			29	HOLIDAY LEAVE ACCRUED			
37,817,678	2,243,588	16.8558	30	ACCRUED SALARY COST	263,108,830	14,100,102	18.6600
			31	BENEFITS-USPS CONTRIBUTION			
700			32	HEALTH BENEFITS	4,104		
6			33	LIFE INSURANCE	50		
90			34	RETIREMENT	814		
29			35	THRIFT SAVINGS PLAN (TSP)	280		
			36	TSP FIDUCIARY INSURANCE			
2,277,612			37	SOCIAL SECURITY	16,320,985		
532,662			38	MEDICARE	3,817,009		
2,811,099			39	PAYROLL BENEFITS SUBTOTAL	20,143,242		
			40	UNIFORM ALLOWANCE			
2,811,099			41	TOTAL BENEFITS	20,143,242		
		7.4332	42	(%) BENEFITS/ACCRUED SALARY COST			7.6558
40,628,777	2,145,498	18.9367	43	COST OF SAL & BEN PER TOTAL WK HR	283,252,072	13,489,644	20.9977
2,727,786			44	LESS OVERTIME PREMIUM PAY	18,385,425		
37,900,991	2,145,498	17.6653	45	STR SAL/BEN COST PER TOTAL WK HR	264,866,647	13,489,644	19.6348

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
312,140,266	12,236,161	25.5096	01	STRAIGHT TIME HOURS	5,942,896,473	225,563,116	26.3469
66,791,627	1,754,084	38.0777	02	OVERTIME HOURS (INCLUDES LINE 46)	1,549,568,898	38,566,190	40.1794
			03	HOLIDAY WORK HOURS	25,101,318	928,701	27.0284
378,931,893	13,990,245	27.0854	04	WORK HOURS SUBTOTAL	7,517,566,689	265,058,007	28.3619
	35,690		05	STEWARDS DUTY HOURS (NA)		653,841	
7,002,861	138,855	50.4329	06	PENALTY OVERTIME (NA)	164,534,423	3,151,260	52.2122
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,381-	223-	28.6143
4,547	169	26.9053	07	LIMITED DUTY HOURS (NA)	47,173	1,730	27.2676
2,082	86	24.2093	08	REHABILITATION WORK HOURS (NA)	7,533	264	28.5340
2,998,355	154,013	19.4681	09	TRAINING HOURS	52,960,287	2,385,960	22.1966
381,930,248	14,144,258	27.0024	10	TOTAL WORK HOURS	7,570,526,976	267,443,967	28.3069
6,564	970	6.7670	11	SUNDAY PREMIUM (NA HOURS)	299,825	45,648	6.5681
427,009	276,670	1.5433	12	NIGHT DIFFERENTIAL (NA HOURS)	7,054,476	4,436,201	1.5902
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,628,999	120,415	13.5282
129,699	9,210	14.0824	14	OTHER PREMIUM PAY (NA HOURS)	4,587,640	334,200	13.7272
	607,353		15	LEAVE WITHOUT PAY (NA HOURS)		11,453,941	
951,050	40,679	23.3793	16	TERMINAL LEAVE	33,495,894	1,318,594	25.4027
40,205,565	1,495,316	26.8876	17	ANNUAL LEAVE	570,025,616	21,271,896	26.7971
16,044	592	27.1013	18	HOLIDAY LEAVE	271,265,583	10,040,056	27.0183
14,972,221	553,696	27.0405	19	SICK LEAVE	302,691,959	11,234,979	26.9419
233,339	8,709	26.7928	20	MILITARY LEAVE	3,204,055	119,424	26.8292
			21	CONVENTION LEAVE			
430,501	16,112	26.7192	22	OTHER LEAVE	14,649,005	546,614	26.7995
593,831	22,940	25.8862	23	CONTINUATION OF PAY LEAVE	17,089,115	647,659	26.3859
57,402,551	2,138,044	26.8481	24	TOTAL PAID ABSENCE	1,212,421,227	45,179,222	26.8358
439,896,071	16,282,302	27.0168	25	GROSS PAY & TOTAL PAID HOURS	8,796,519,143	312,623,189	28.1377
41,172,659	1,536,587	26.7948	26	LESS TERM, ANN & HOL LEAVE TAKEN	874,787,093	32,630,546	26.8088
398,723,412	14,745,715	27.0399	27	BALANCE LINE 25 - LINE 26	7,921,732,050	279,992,643	28.2926
33,690,541	1,290,483	26.1069	28	ANNUAL LEAVE ACCRUED	652,175,354	24,554,723	26.5600
12,946,021	479,511	26.9983	29	HOLIDAY LEAVE ACCRUED	246,870,891	9,144,847	26.9956
445,359,974	16,515,709	26.9658	30	ACCRUED SALARY COST	8,820,778,295	313,692,213	28.1192
			31	BENEFITS-USPS CONTRIBUTION			
58,651,224			32	HEALTH BENEFITS	1,131,275,062		
2,109,575			33	LIFE INSURANCE	40,878,762		
35,973,376			34	RETIREMENT	694,638,513		
12,409,285			35	THRIFT SAVINGS PLAN (TSP)	239,167,399		
			36	TSP FIDUCIARY INSURANCE			
23,343,861			37	SOCIAL SECURITY	466,552,761		
6,078,802			38	MEDICARE	122,207,226		
138,566,123			39	PAYROLL BENEFITS SUBTOTAL	2,694,719,723		
			40	UNIFORM ALLOWANCE	39,827,658		
138,566,123			41	TOTAL BENEFITS	2,734,547,381		
		31.1132	42	(%) BENEFITS/ACCRUED SALARY COST			31.0012
583,926,097	14,144,258	41.2836	43	COST OF SAL & BEN PER TOTAL WK HR	11,555,325,676	267,443,967	43.2065
23,411,090			44	LESS OVERTIME PREMIUM PAY	543,485,817		
560,515,007	14,144,258	39.6284	45	STR SAL/BEN COST PER TOTAL WK HR	11,011,839,859	267,443,967	41.1743

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,852	745	17.2510	01	STRAIGHT TIME HOURS	215,828	13,170	16.3878
1,270	57	22.2807	02	OVERTIME HOURS (INCLUDES LINE 46)	14,070	671	20.9687
			03	HOLIDAY WORK HOURS			
14,122	802	17.6084	04	WORK HOURS SUBTOTAL	229,898	13,841	16.6099
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	5,899	224	26.3348
14,122	802	17.6084	10	TOTAL WORK HOURS	235,797	14,065	16.7648
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,122	802	17.6084	25	GROSS PAY & TOTAL PAID HOURS	235,797	14,065	16.7648
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,122	802	17.6084	27	BALANCE LINE 25 - LINE 26	235,797	14,065	16.7648
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,122	802	17.6084	30	ACCRUED SALARY COST	235,797	14,065	16.7648
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	27,453-		
			33	LIFE INSURANCE	999-		
			34	RETIREMENT	16,871-		
			35	THRIFT SAVINGS PLAN (TSP)	5,798-		
			36	TSP FIDUCIARY INSURANCE			
860			37	SOCIAL SECURITY	15,622		
201			38	MEDICARE	3,377		
1,061			39	PAYROLL BENEFITS SUBTOTAL	32,122-		
			40	UNIFORM ALLOWANCE			
1,061			41	TOTAL BENEFITS	32,122-		
		7.5131	42	(%) BENEFITS/ACCRUED SALARY COST			13.6227-
15,183	802	18.9314	43	COST OF SAL & BEN PER TOTAL WK HR	203,675	14,065	14.4809
423			44	LESS OVERTIME PREMIUM PAY	4,685		
14,760	802	18.4039	45	STR SAL/BEN COST PER TOTAL WK HR	198,990	14,065	14.1478

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
312,153,118	12,236,906	25.5091	01	STRAIGHT TIME HOURS	5,943,112,301	225,576,286	26.3463
66,792,897	1,754,141	38.0772	02	OVERTIME HOURS (INCLUDES LINE 46)	1,549,582,968	38,566,861	40.1791
			03	HOLIDAY WORK HOURS	25,101,318	928,701	27.0284
378,946,015	13,991,047	27.0848	04	WORK HOURS SUBTOTAL	7,517,796,587	265,071,848	28.3613
	35,690		05	STEWARDS DUTY HOURS (NA)		653,841	
7,002,861	138,855	50.4329	06	PENALTY OVERTIME (NA)	164,534,423	3,151,260	52.2122
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,381-	223-	28.6143
4,547	169	26.9053	07	LIMITED DUTY HOURS (NA)	47,173	1,730	27.2676
2,082	86	24.2093	08	REHABILITATION WORK HOURS (NA)	7,533	264	28.5340
2,998,355	154,013	19.4681	09	TRAINING HOURS	52,966,186	2,386,184	22.1970
381,944,370	14,145,060	27.0019	10	TOTAL WORK HOURS	7,570,762,773	267,458,032	28.3063
6,564	970	6.7670	11	SUNDAY PREMIUM (NA HOURS)	299,825	45,648	6.5681
427,009	276,670	1.5433	12	NIGHT DIFFERENTIAL (NA HOURS)	7,054,476	4,436,201	1.5902
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,628,999	120,415	13.5282
129,699	9,210	14.0824	14	OTHER PREMIUM PAY (NA HOURS)	4,587,640	334,200	13.7272
	607,353		15	LEAVE WITHOUT PAY (NA HOURS)		11,453,941	
951,050	40,679	23.3793	16	TERMINAL LEAVE	33,495,894	1,318,594	25.4027
40,205,565	1,495,316	26.8876	17	ANNUAL LEAVE	570,025,616	21,271,896	26.7971
16,044	592	27.1013	18	HOLIDAY LEAVE	271,265,583	10,040,056	27.0183
14,972,221	553,696	27.0405	19	SICK LEAVE	302,691,959	11,234,979	26.9419
233,339	8,709	26.7928	20	MILITARY LEAVE	3,204,055	119,424	26.8292
			21	CONVENTION LEAVE			
430,501	16,112	26.7192	22	OTHER LEAVE	14,649,005	546,614	26.7995
593,831	22,940	25.8862	23	CONTINUATION OF PAY LEAVE	17,089,115	647,659	26.3859
57,402,551	2,138,044	26.8481	24	TOTAL PAID ABSENCE	1,212,421,227	45,179,222	26.8358
439,910,193	16,283,104	27.0163	25	GROSS PAY & TOTAL PAID HOURS	8,796,754,940	312,637,254	28.1372
41,172,659	1,536,587	26.7948	26	LESS TERM, ANN & HOL LEAVE TAKEN	874,787,093	32,630,546	26.8088
398,737,534	14,746,517	27.0394	27	BALANCE LINE 25 - LINE 26	7,921,967,847	280,006,708	28.2920
33,690,541	1,290,483	26.1069	28	ANNUAL LEAVE ACCRUED	652,175,354	24,554,723	26.5600
12,946,021	479,511	26.9983	29	HOLIDAY LEAVE ACCRUED	246,870,891	9,144,847	26.9956
445,374,096	16,516,511	26.9653	30	ACCRUED SALARY COST	8,821,014,092	313,706,278	28.1187
			31	BENEFITS-USPS CONTRIBUTION			
58,651,224			32	HEALTH BENEFITS	1,131,247,609		
2,109,575			33	LIFE INSURANCE	40,877,763		
35,973,376			34	RETIREMENT	694,621,642		
12,409,285			35	THRIFT SAVINGS PLAN (TSP)	239,161,601		
			36	TSP FIDUCIARY INSURANCE			
23,344,721			37	SOCIAL SECURITY	466,568,383		
6,079,003			38	MEDICARE	122,210,603		
138,567,184			39	PAYROLL BENEFITS SUBTOTAL	2,694,687,601		
			40	UNIFORM ALLOWANCE	39,827,658		
138,567,184			41	TOTAL BENEFITS	2,734,515,259		
		31.1125	42	(%) BENEFITS/ACCRUED SALARY COST			31.0000
583,941,280	14,145,060	41.2823	43	COST OF SAL & BEN PER TOTAL WK HR	11,555,529,351	267,458,032	43.2050
23,411,512			44	LESS OVERTIME PREMIUM PAY	543,490,502		
560,529,768	14,145,060	39.6272	45	STR SAL/BEN COST PER TOTAL WK HR	11,012,038,849	267,458,032	41.1729

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,270,655	389,644	26.3590	01	STRAIGHT TIME HOURS	193,132,168	7,333,417	26.3359
2,248,034	54,527	41.2279	02	OVERTIME HOURS (INCLUDES LINE 46)	44,694,020	1,094,513	40.8346
			03	HOLIDAY WORK HOURS	2,798,261	106,283	26.3283
12,518,689	444,171	28.1843	04	WORK HOURS SUBTOTAL	240,624,449	8,534,213	28.1952
	967		05	STEWARDS DUTY HOURS (NA)		18,203	
296,756	5,639	52.6256	06	PENALTY OVERTIME (NA)	4,764,835	90,786	52.4842
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,415	86	28.0813	09	TRAINING HOURS	82,244	2,892	28.4384
12,521,104	444,257	28.1843	10	TOTAL WORK HOURS	240,706,693	8,537,105	28.1953
133,345	20,430	6.5269	11	SUNDAY PREMIUM (NA HOURS)	2,704,169	414,091	6.5303
311,714	186,634	1.6701	12	NIGHT DIFFERENTIAL (NA HOURS)	6,150,794	3,671,575	1.6752
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	136,033	10,397	13.0838
1,817	135	13.4592	14	OTHER PREMIUM PAY (NA HOURS)	118,932	9,116	13.0465
	23,588		15	LEAVE WITHOUT PAY (NA HOURS)		469,767	
1,322	49	26.9795	16	TERMINAL LEAVE	2,813,737	101,855	27.6249
1,304,645	49,291	26.4682	17	ANNUAL LEAVE	18,555,947	706,018	26.2825
			18	HOLIDAY LEAVE	9,801,762	372,609	26.3057
516,488	19,440	26.5683	19	SICK LEAVE	11,236,820	426,375	26.3543
7,827	296	26.4425	20	MILITARY LEAVE	130,083	5,015	25.9387
			21	CONVENTION LEAVE			
14,936	562	26.5765	22	OTHER LEAVE	614,638	23,629	26.0120
17,556	658	26.6808	23	CONTINUATION OF PAY LEAVE	550,256	21,054	26.1354
1,862,774	70,296	26.4990	24	TOTAL PAID ABSENCE	43,703,243	1,656,555	26.3820
14,830,754	514,553	28.8225	25	GROSS PAY & TOTAL PAID HOURS	293,519,864	10,193,660	28.7943
1,305,967	49,340	26.4687	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,171,446	1,180,482	26.4056
13,524,787	465,213	29.0722	27	BALANCE LINE 25 - LINE 26	262,348,418	9,013,178	29.1072
1,090,599	41,204	26.4682	28	ANNUAL LEAVE ACCRUED	21,302,543	807,252	26.3889
471,132	17,894	26.3290	29	HOLIDAY LEAVE ACCRUED	9,078,021	345,193	26.2983
15,086,518	524,311	28.7739	30	ACCRUED SALARY COST	292,728,982	10,165,623	28.7959
			31	BENEFITS-USPS CONTRIBUTION			
1,989,928			32	HEALTH BENEFITS	39,037,825		
74,971			33	LIFE INSURANCE	1,443,044		
1,367,547			34	RETIREMENT	26,156,873		
457,968			35	THRIFT SAVINGS PLAN (TSP)	8,717,229		
			36	TSP FIDUCIARY INSURANCE			
835,788			37	SOCIAL SECURITY	16,414,177		
204,574			38	MEDICARE	4,065,329		
4,930,776			39	PAYROLL BENEFITS SUBTOTAL	95,834,477		
			40	UNIFORM ALLOWANCE	1,450,887		
4,930,776			41	TOTAL BENEFITS	97,285,364		
		32.6833	42	(%) BENEFITS/ACCRUED SALARY COST			33.2339
20,017,294	444,257	45.0579	43	COST OF SAL & BEN PER TOTAL WK HR	390,014,346	8,537,105	45.6846
798,154			44	LESS OVERTIME PREMIUM PAY	15,678,836		
19,219,140	444,257	43.2613	45	STR SAL/BEN COST PER TOTAL WK HR	374,335,510	8,537,105	43.8480

REFERENCE NBR: 0815 TITLE: NTFT, VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
688,533	32,063	21.4743	01	STRAIGHT TIME HOURS	12,881,528	570,926	22.5625
121,476	3,497	34.7372	02	OVERTIME HOURS (INCLUDES LINE 46)	2,510,104	69,735	35.9948
			03	HOLIDAY WORK HOURS	201,088	8,948	22.4729
810,009	35,560	22.7786	04	WORK HOURS SUBTOTAL	15,592,720	649,609	24.0032
	3		05	STEWARDS DUTY HOURS (NA)		97	
18,096	408	44.3529	06	PENALTY OVERTIME (NA)	357,162	7,721	46.2585
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
100	5	20.0000	09	TRAINING HOURS	13,582	609	22.3021
810,109	35,565	22.7782	10	TOTAL WORK HOURS	15,606,302	650,218	24.0016
7,940	1,476	5.3794	11	SUNDAY PREMIUM (NA HOURS)	172,743	30,635	5.6387
20,864	15,464	1.3491	12	NIGHT DIFFERENTIAL (NA HOURS)	415,025	291,241	1.4250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	28,659	825	34.7381
4,573	409	11.1809	14	OTHER PREMIUM PAY (NA HOURS)	89,646	7,947	11.2804
	2,326		15	LEAVE WITHOUT PAY (NA HOURS)		38,004	
459-	17-	27.0000	16	TERMINAL LEAVE	52,957	1,718	30.8247
49,680	2,197	22.6126	17	ANNUAL LEAVE	1,009,637	43,215	23.3631
			18	HOLIDAY LEAVE	688,846	30,344	22.7012
18,606	786	23.6717	19	SICK LEAVE	445,208	18,905	23.5497
707	32	22.0937	20	MILITARY LEAVE	5,972	253	23.6047
			21	CONVENTION LEAVE			
317	14	22.6428	22	OTHER LEAVE	38,230	1,637	23.3536
130	7	18.5714	23	CONTINUATION OF PAY LEAVE	39,120	1,622	24.1183
68,981	3,019	22.8489	24	TOTAL PAID ABSENCE	2,279,970	97,694	23.3378
912,467	38,584	23.6488	25	GROSS PAY & TOTAL PAID HOURS	18,592,345	747,912	24.8590
49,221	2,180	22.5784	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,751,440	75,277	23.2666
863,246	36,404	23.7129	27	BALANCE LINE 25 - LINE 26	16,840,905	672,635	25.0372
52,354	2,339	22.3830	28	ANNUAL LEAVE ACCRUED	1,120,028	48,165	23.2539
33,405	1,542	21.6634	29	HOLIDAY LEAVE ACCRUED	612,950	27,090	22.6264
949,005	40,285	23.5572	30	ACCRUED SALARY COST	18,573,883	747,890	24.8350
			31	BENEFITS-USPS CONTRIBUTION			
112,931			32	HEALTH BENEFITS	2,372,965		
4,497			33	LIFE INSURANCE	86,759		
85,487			34	RETIREMENT	1,774,128		
30,501			35	THRIFT SAVINGS PLAN (TSP)	584,932		
			36	TSP FIDUCIARY INSURANCE			
54,134			37	SOCIAL SECURITY	1,102,749		
12,667			38	MEDICARE	258,430		
300,217			39	PAYROLL BENEFITS SUBTOTAL	6,179,963		
			40	UNIFORM ALLOWANCE			
300,217			41	TOTAL BENEFITS	6,179,963		
		31.6349	42	(%) BENEFITS/ACCRUED SALARY COST			33.2723
1,249,222	35,565	35.1250	43	COST OF SAL & BEN PER TOTAL WK HR	24,753,846	650,218	38.0700
43,474			44	LESS OVERTIME PREMIUM PAY	895,511		
1,205,748	35,565	33.9026	45	STR SAL/BEN COST PER TOTAL WK HR	23,858,335	650,218	36.6928

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
117	5	23.4000	01 STRAIGHT TIME HOURS	362	14	25.8571
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
117	5	23.4000	04 WORK HOURS SUBTOTAL	362	14	25.8571
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
117	5	23.4000	10 TOTAL WORK HOURS	362	14	25.8571
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
117	5	23.4000	25 GROSS PAY & TOTAL PAID HOURS	362	14	25.8571
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
117	5	23.4000	27 BALANCE LINE 25 - LINE 26	362	14	25.8571
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
117	5	23.4000	30 ACCRUED SALARY COST	362	14	25.8571
			31 BENEFITS-USPS CONTRIBUTION			
27			32 HEALTH BENEFITS	27		
1			33 LIFE INSURANCE	2		
13			34 RETIREMENT	42		
4			35 THRIFT SAVINGS PLAN (TSP)	16		
			36 TSP FIDUCIARY INSURANCE			
7			37 SOCIAL SECURITY	23		
2			38 MEDICARE	5		
54			39 PAYROLL BENEFITS SUBTOTAL	115		
			40 UNIFORM ALLOWANCE			
54			41 TOTAL BENEFITS	115		
		46.1538	42 (%) BENEFITS/ACCRUED SALARY COST			31.7679
171	5	34.2000	43 COST OF SAL & BEN PER TOTAL WK HR	477	14	34.0714
			44 LESS OVERTIME PREMIUM PAY			
171	5	34.2000	45 STR SAL/BEN COST PER TOTAL WK HR	477	14	34.0714

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	13,066	468	27.9188
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,469	37	39.7027
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	14,535	505	28.7821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	14,535	505	28.7821
			11	SUNDAY PREMIUM (NA HOURS)	589	88	6.6931
			12	NIGHT DIFFERENTIAL (NA HOURS)	295	166	1.7771
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	112	8	14.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	3,751	138	27.1811
			17	ANNUAL LEAVE	1,036	37	28.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,787	175	27.3542
			25	GROSS PAY & TOTAL PAID HOURS	20,318	680	29.8794
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,787	175	27.3542
			27	BALANCE LINE 25 - LINE 26	15,531	505	30.7544
			28	ANNUAL LEAVE ACCRUED	1,260	47	26.8085
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	16,791	552	30.4184
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	116		
			33	LIFE INSURANCE	84		
			34	RETIREMENT	1,675		
			35	THRIFT SAVINGS PLAN (TSP)	690		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,244		
			38	MEDICARE	291		
			39	PAYROLL BENEFITS SUBTOTAL	4,100		
			40	UNIFORM ALLOWANCE	1,514		
			41	TOTAL BENEFITS	5,614		
			42	(%) BENEFITS/ACCRUED SALARY COST			33.4345
			43	COST OF SAL & BEN PER TOTAL WK HR	22,405	505	44.3663
			44	LESS OVERTIME PREMIUM PAY	489		
			45	STR SAL/BEN COST PER TOTAL WK HR	21,916	505	43.3980

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,188,213	64,042	18.5536	01	STRAIGHT TIME HOURS	21,370,408	1,155,029	18.5020
130,792	4,968	26.3268	02	OVERTIME HOURS (INCLUDES LINE 46)	2,389,776	90,211	26.4909
			03	HOLIDAY WORK HOURS			
1,319,005	69,010	19.1132	04	WORK HOURS SUBTOTAL	23,760,184	1,245,240	19.0808
	6		05	STEWARDS DUTY HOURS (NA)		28	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,938	347	19.9942	09	TRAINING HOURS	282,606	14,783	19.1169
1,325,943	69,357	19.1176	10	TOTAL WORK HOURS	24,042,790	1,260,023	19.0812
			11	SUNDAY PREMIUM (NA HOURS)			
38,675	32,041	1.2070	12	NIGHT DIFFERENTIAL (NA HOURS)	698,322	578,362	1.2074
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	248	28	8.8571
	318		15	LEAVE WITHOUT PAY (NA HOURS)		7,499	
17,151	918	18.6830	16	TERMINAL LEAVE	190,859	10,690	17.8539
29,558	1,585	18.6485	17	ANNUAL LEAVE	336,833	18,664	18.0472
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
190	10	19.0000	22	OTHER LEAVE	20,431	1,221	16.7330
2,689	127	21.1732	23	CONTINUATION OF PAY LEAVE	22,439	1,258	17.8370
49,588	2,640	18.7833	24	TOTAL PAID ABSENCE	570,562	31,833	17.9236
1,414,206	71,997	19.6425	25	GROSS PAY & TOTAL PAID HOURS	25,311,922	1,291,856	19.5934
46,709	2,503	18.6612	26	LESS TERM, ANN & HOL LEAVE TAKEN	527,692	29,354	17.9768
1,367,497	69,494	19.6779	27	BALANCE LINE 25 - LINE 26	24,784,230	1,262,502	19.6310
59,042	3,307	17.8536	28	ANNUAL LEAVE ACCRUED	1,040,863	58,973	17.6498
			29	HOLIDAY LEAVE ACCRUED			
1,426,539	72,801	19.5950	30	ACCRUED SALARY COST	25,825,093	1,321,475	19.5426
			31	BENEFITS-USPS CONTRIBUTION			
10,603			32	HEALTH BENEFITS	176,874		
			33	LIFE INSURANCE	28		
			34	RETIREMENT	301		
			35	THRIFT SAVINGS PLAN (TSP)	109		
			36	TSP FIDUCIARY INSURANCE			
87,380			37	SOCIAL SECURITY	1,566,534		
20,436			38	MEDICARE	366,361		
118,419			39	PAYROLL BENEFITS SUBTOTAL	2,110,207		
			40	UNIFORM ALLOWANCE			
118,419			41	TOTAL BENEFITS	2,110,207		
		8.3011	42	(%) BENEFITS/ACCRUED SALARY COST			8.1711
1,544,958	69,357	22.2754	43	COST OF SAL & BEN PER TOTAL WK HR	27,935,300	1,260,023	22.1704
43,554			44	LESS OVERTIME PREMIUM PAY	795,795		
1,501,404	69,357	21.6474	45	STR SAL/BEN COST PER TOTAL WK HR	27,139,505	1,260,023	21.5388

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,147,518	485,754	25.0075	01	STRAIGHT TIME HOURS	227,397,532	9,059,854	25.0994
2,500,302	62,992	39.6923	02	OVERTIME HOURS (INCLUDES LINE 46)	49,595,369	1,254,496	39.5340
			03	HOLIDAY WORK HOURS	2,999,349	115,231	26.0290
14,647,820	548,746	26.6932	04	WORK HOURS SUBTOTAL	279,992,250	10,429,581	26.8459
	976		05	STEWARDS DUTY HOURS (NA)		18,328	
314,852	6,047	52.0674	06	PENALTY OVERTIME (NA)	5,121,997	98,507	51.9962
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,453	438	21.5821	09	TRAINING HOURS	378,432	18,284	20.6974
14,657,273	549,184	26.6891	10	TOTAL WORK HOURS	280,370,682	10,447,865	26.8352
141,285	21,906	6.4496	11	SUNDAY PREMIUM (NA HOURS)	2,877,501	444,814	6.4689
371,253	234,139	1.5856	12	NIGHT DIFFERENTIAL (NA HOURS)	7,264,436	4,541,344	1.5996
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	164,804	11,230	14.6753
6,390	544	11.7463	14	OTHER PREMIUM PAY (NA HOURS)	208,826	17,091	12.2184
	26,232		15	LEAVE WITHOUT PAY (NA HOURS)		515,270	
18,014	950	18.9621	16	TERMINAL LEAVE	3,061,304	114,401	26.7594
1,383,883	53,073	26.0750	17	ANNUAL LEAVE	19,903,453	767,934	25.9181
			18	HOLIDAY LEAVE	10,490,608	402,953	26.0343
535,094	20,226	26.4557	19	SICK LEAVE	11,682,028	445,280	26.2352
8,534	328	26.0182	20	MILITARY LEAVE	136,055	5,268	25.8266
			21	CONVENTION LEAVE			
15,443	586	26.3532	22	OTHER LEAVE	673,299	26,487	25.4199
20,375	792	25.7260	23	CONTINUATION OF PAY LEAVE	611,815	23,934	25.5625
1,981,343	75,955	26.0857	24	TOTAL PAID ABSENCE	46,558,562	1,786,257	26.0648
17,157,544	625,139	27.4459	25	GROSS PAY & TOTAL PAID HOURS	337,444,811	12,234,122	27.5822
1,401,897	54,023	25.9500	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,455,365	1,285,288	26.0294
15,755,647	571,116	27.5874	27	BALANCE LINE 25 - LINE 26	303,989,446	10,948,834	27.7645
1,201,995	46,850	25.6562	28	ANNUAL LEAVE ACCRUED	23,464,694	914,437	25.6602
504,537	19,436	25.9588	29	HOLIDAY LEAVE ACCRUED	9,690,971	372,283	26.0311
17,462,179	637,402	27.3958	30	ACCRUED SALARY COST	337,145,111	12,235,554	27.5545
			31	BENEFITS-USPS CONTRIBUTION			
2,113,489			32	HEALTH BENEFITS	41,587,807		
79,469			33	LIFE INSURANCE	1,529,917		
1,453,047			34	RETIREMENT	27,933,019		
488,473			35	THRIFT SAVINGS PLAN (TSP)	9,302,976		
			36	TSP FIDUCIARY INSURANCE			
977,309			37	SOCIAL SECURITY	19,084,727		
237,679			38	MEDICARE	4,690,416		
5,349,466			39	PAYROLL BENEFITS SUBTOTAL	104,128,862		
			40	UNIFORM ALLOWANCE	1,452,401		
5,349,466			41	TOTAL BENEFITS	105,581,263		
		30.6345	42	(%) BENEFITS/ACCRUED SALARY COST			31.3162
22,811,645	549,184	41.5373	43	COST OF SAL & BEN PER TOTAL WK HR	442,726,374	10,447,865	42.3748
885,181			44	LESS OVERTIME PREMIUM PAY	17,370,631		
21,926,464	549,184	39.9255	45	STR SAL/BEN COST PER TOTAL WK HR	425,355,743	10,447,865	40.7122

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	221	18	12.2777
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	221	18	12.2777
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	221	18	12.2777
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	221	18	12.2777
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	221	18	12.2777
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	221	18	12.2777
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	14		
			38	MEDICARE	3		
			39	PAYROLL BENEFITS SUBTOTAL	17		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	17		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6923
			43	COST OF SAL & BEN PER TOTAL WK HR	238	18	13.2222
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	238	18	13.2222

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,147,518	485,754	25.0075	01	STRAIGHT TIME HOURS	227,397,753	9,059,872	25.0994
2,500,302	62,992	39.6923	02	OVERTIME HOURS (INCLUDES LINE 46)	49,595,369	1,254,496	39.5340
			03	HOLIDAY WORK HOURS	2,999,349	115,231	26.0290
14,647,820	548,746	26.6932	04	WORK HOURS SUBTOTAL	279,992,471	10,429,599	26.8459
	976		05	STEWARDS DUTY HOURS (NA)		18,328	
314,852	6,047	52.0674	06	PENALTY OVERTIME (NA)	5,121,997	98,507	51.9962
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,453	438	21.5821	09	TRAINING HOURS	378,432	18,284	20.6974
14,657,273	549,184	26.6891	10	TOTAL WORK HOURS	280,370,903	10,447,883	26.8351
141,285	21,906	6.4496	11	SUNDAY PREMIUM (NA HOURS)	2,877,501	444,814	6.4689
371,253	234,139	1.5856	12	NIGHT DIFFERENTIAL (NA HOURS)	7,264,436	4,541,344	1.5996
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	164,804	11,230	14.6753
6,390	544	11.7463	14	OTHER PREMIUM PAY (NA HOURS)	208,826	17,091	12.2184
	26,232		15	LEAVE WITHOUT PAY (NA HOURS)		515,270	
18,014	950	18.9621	16	TERMINAL LEAVE	3,061,304	114,401	26.7594
1,383,883	53,073	26.0750	17	ANNUAL LEAVE	19,903,453	767,934	25.9181
			18	HOLIDAY LEAVE	10,490,608	402,953	26.0343
535,094	20,226	26.4557	19	SICK LEAVE	11,682,028	445,280	26.2352
8,534	328	26.0182	20	MILITARY LEAVE	136,055	5,268	25.8266
			21	CONVENTION LEAVE			
15,443	586	26.3532	22	OTHER LEAVE	673,299	26,487	25.4199
20,375	792	25.7260	23	CONTINUATION OF PAY LEAVE	611,815	23,934	25.5625
1,981,343	75,955	26.0857	24	TOTAL PAID ABSENCE	46,558,562	1,786,257	26.0648
17,157,544	625,139	27.4459	25	GROSS PAY & TOTAL PAID HOURS	337,445,032	12,234,140	27.5822
1,401,897	54,023	25.9500	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,455,365	1,285,288	26.0294
15,755,647	571,116	27.5874	27	BALANCE LINE 25 - LINE 26	303,989,667	10,948,852	27.7645
1,201,995	46,850	25.6562	28	ANNUAL LEAVE ACCRUED	23,464,694	914,437	25.6602
504,537	19,436	25.9588	29	HOLIDAY LEAVE ACCRUED	9,690,971	372,283	26.0311
17,462,179	637,402	27.3958	30	ACCRUED SALARY COST	337,145,332	12,235,572	27.5545
			31	BENEFITS-USPS CONTRIBUTION			
2,113,489			32	HEALTH BENEFITS	41,587,807		
79,469			33	LIFE INSURANCE	1,529,917		
1,453,047			34	RETIREMENT	27,933,019		
488,473			35	THRIFT SAVINGS PLAN (TSP)	9,302,976		
			36	TSP FIDUCIARY INSURANCE			
977,309			37	SOCIAL SECURITY	19,084,741		
237,679			38	MEDICARE	4,690,419		
5,349,466			39	PAYROLL BENEFITS SUBTOTAL	104,128,879		
			40	UNIFORM ALLOWANCE	1,452,401		
5,349,466			41	TOTAL BENEFITS	105,581,280		
		30.6345	42	(%) BENEFITS/ACCRUED SALARY COST			31.3162
22,811,645	549,184	41.5373	43	COST OF SAL & BEN PER TOTAL WK HR	442,726,612	10,447,883	42.3747
885,181			44	LESS OVERTIME PREMIUM PAY	17,370,631		
21,926,464	549,184	39.9255	45	STR SAL/BEN COST PER TOTAL WK HR	425,355,981	10,447,883	40.7121

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,927,240	4,649,085	24.9354	01	STRAIGHT TIME HOURS	2,116,234,108	85,250,930	24.8235
2,948,666	78,712	37.4614	02	OVERTIME HOURS (INCLUDES LINE 46)	61,407,647	1,648,312	37.2548
			03	HOLIDAY WORK HOURS	3,441,480	129,720	26.5300
118,875,906	4,727,797	25.1440	04	WORK HOURS SUBTOTAL	2,181,083,235	87,028,962	25.0615
	1,136		05	STEWARDS DUTY HOURS (NA)		18,000	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,921	275	25.1672
13			07	LIMITED DUTY HOURS (NA)	18,419	713	25.8330
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
118,875,906	4,727,797	25.1440	10	TOTAL WORK HOURS	2,181,083,235	87,028,962	25.0615
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	91-	45-	2.0222
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,627	4,400	13.3243
927,010	75,184	12.3298	14	OTHER PREMIUM PAY (NA HOURS)	15,294,287	1,247,533	12.2596
	262,642		15	LEAVE WITHOUT PAY (NA HOURS)		4,897,402	
200,757	7,682	26.1334	16	TERMINAL LEAVE	5,897,951	216,868	27.1960
10,967,496	425,392	25.7820	17	ANNUAL LEAVE	181,645,401	7,063,733	25.7152
4,510	176	25.6250	18	HOLIDAY LEAVE	103,447,762	4,082,527	25.3391
5,209,835	202,336	25.7484	19	SICK LEAVE	108,351,488	4,228,267	25.6255
30,506	1,208	25.2533	20	MILITARY LEAVE	219,201	8,632	25.3939
			21	CONVENTION LEAVE			
675,578	28,512	23.6945	22	OTHER LEAVE	11,187,133	465,452	24.0349
213,425	8,557	24.9415	23	CONTINUATION OF PAY LEAVE	4,711,206	162,649	28.9654
17,302,107	673,863	25.6760	24	TOTAL PAID ABSENCE	415,460,142	16,228,128	25.6012
137,105,023	5,401,660	25.3820	25	GROSS PAY & TOTAL PAID HOURS	2,611,896,200	103,257,090	25.2950
11,172,763	433,250	25.7882	26	LESS TERM, ANN & HOL LEAVE TAKEN	290,991,114	11,363,128	25.6083
125,932,260	4,968,410	25.3465	27	BALANCE LINE 25 - LINE 26	2,320,905,086	91,893,962	25.2563
10,318,997	400,124	25.7894	28	ANNUAL LEAVE ACCRUED	200,019,329	7,794,395	25.6619
4,944,459	194,228	25.4569	29	HOLIDAY LEAVE ACCRUED	93,966,228	3,706,831	25.3494
141,195,716	5,562,762	25.3823	30	ACCRUED SALARY COST	2,614,890,643	103,395,188	25.2902
			31	BENEFITS-USPS CONTRIBUTION			
21,468,800			32	HEALTH BENEFITS	412,578,529		
822,005			33	LIFE INSURANCE	15,621,463		
15,195,950			34	RETIREMENT	288,311,798		
5,286,745			35	THRIFT SAVINGS PLAN (TSP)	99,967,493		
			36	TSP FIDUCIARY INSURANCE			
7,900,621			37	SOCIAL SECURITY	150,726,769		
1,880,942			38	MEDICARE	35,940,490		
52,555,063			39	PAYROLL BENEFITS SUBTOTAL	1,003,146,542		
			40	UNIFORM ALLOWANCE			
52,555,063			41	TOTAL BENEFITS	1,003,146,542		
		37.2214	42	(%) BENEFITS/ACCRUED SALARY COST			38.3628
193,750,779	4,727,797	40.9811	43	COST OF SAL & BEN PER TOTAL WK HR	3,618,037,185	87,028,962	41.5727
981,906			44	LESS OVERTIME PREMIUM PAY	20,446,442		
192,768,873	4,727,797	40.7735	45	STR SAL/BEN COST PER TOTAL WK HR	3,597,590,743	87,028,962	41.3378

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
610,333	25,471	23.9618	01	STRAIGHT TIME HOURS	11,993,839	503,275	23.8315
63,279	1,886	33.5519	02	OVERTIME HOURS (INCLUDES LINE 46)	1,472,984	43,674	33.7267
			03	HOLIDAY WORK HOURS			
673,612	27,357	24.6230	04	WORK HOURS SUBTOTAL	13,466,823	546,949	24.6217
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
673,612	27,357	24.6230	10	TOTAL WORK HOURS	13,466,823	546,949	24.6217
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	5,860	246	23.8211
28,890	1,186	24.3591	17	ANNUAL LEAVE	508,691	21,451	23.7140
			18	HOLIDAY LEAVE		16-	
8,768	377	23.2572	19	SICK LEAVE	316,259	13,488	23.4474
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,701	68	25.0147	22	OTHER LEAVE	15,365	672	22.8645
164	8	20.5000	23	CONTINUATION OF PAY LEAVE	32,553	1,348	24.1491
39,523	1,639	24.1140	24	TOTAL PAID ABSENCE	878,728	37,189	23.6287
713,135	28,996	24.5942	25	GROSS PAY & TOTAL PAID HOURS	14,345,551	584,138	24.5584
28,890	1,186	24.3591	26	LESS TERM, ANN & HOL LEAVE TAKEN	514,551	21,681	23.7328
684,245	27,810	24.6042	27	BALANCE LINE 25 - LINE 26	13,831,000	562,457	24.5903
37,564	1,658	22.6562	28	ANNUAL LEAVE ACCRUED	790,408	35,009	22.5772
			29	HOLIDAY LEAVE ACCRUED			
721,809	29,468	24.4946	30	ACCRUED SALARY COST	14,621,408	597,466	24.4723
			31	BENEFITS-USPS CONTRIBUTION			
99,340			32	HEALTH BENEFITS	2,108,184		
3,898			33	LIFE INSURANCE	78,514		
74,794			34	RETIREMENT	1,514,538		
24,254			35	THRIFT SAVINGS PLAN (TSP)	469,928		
			36	TSP FIDUCIARY INSURANCE			
41,857			37	SOCIAL SECURITY	845,309		
9,790			38	MEDICARE	197,697		
253,933			39	PAYROLL BENEFITS SUBTOTAL	5,214,170		
			40	UNIFORM ALLOWANCE			
253,933			41	TOTAL BENEFITS	5,214,170		
		35.1800	42	(%) BENEFITS/ACCRUED SALARY COST			35.6612
975,742	27,357	35.6669	43	COST OF SAL & BEN PER TOTAL WK HR	19,835,578	546,949	36.2658
21,072			44	LESS OVERTIME PREMIUM PAY	490,504		
954,670	27,357	34.8967	45	STR SAL/BEN COST PER TOTAL WK HR	19,345,074	546,949	35.3690

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,325-	144-	23.0902	01	STRAIGHT TIME HOURS	85,774-	3,703-	23.1633
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,675-	49-	34.1836
			03	HOLIDAY WORK HOURS			
3,325-	144-	23.0902	04	WORK HOURS SUBTOTAL	87,449-	3,752-	23.3073
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,325-	144-	23.0902	10	TOTAL WORK HOURS	87,449-	3,752-	23.3073
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,325-	144-	23.0902	25	GROSS PAY & TOTAL PAID HOURS	87,449-	3,752-	23.3073
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,325-	144-	23.0902	27	BALANCE LINE 25 - LINE 26	87,449-	3,752-	23.3073
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,325-	144-	23.0902	30	ACCRUED SALARY COST	87,449-	3,752-	23.3073
			31	BENEFITS-USPS CONTRIBUTION			
412-			32	HEALTH BENEFITS	10,732-		
16-			33	LIFE INSURANCE	411-		
292-			34	RETIREMENT	7,589-		
101-			35	THRIFT SAVINGS PLAN (TSP)	2,628-		
			36	TSP FIDUCIARY INSURANCE			
200-			37	SOCIAL SECURITY	5,200-		
48-			38	MEDICARE	1,243-		
1,069-			39	PAYROLL BENEFITS SUBTOTAL	27,803-		
			40	UNIFORM ALLOWANCE			
1,069-			41	TOTAL BENEFITS	27,803-		
		32.1503	42	(%) BENEFITS/ACCRUED SALARY COST			31.7933
4,394-	144-	30.5138	43	COST OF SAL & BEN PER TOTAL WK HR	115,252-	3,752-	30.7174
			44	LESS OVERTIME PREMIUM PAY	558-		
4,394-	144-	30.5138	45	STR SAL/BEN COST PER TOTAL WK HR	114,694-	3,752-	30.5687

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,641	247	26.8866	01	STRAIGHT TIME HOURS	129,504	4,882	26.5268
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,628	43	37.8604
			03	HOLIDAY WORK HOURS			
6,641	247	26.8866	04	WORK HOURS SUBTOTAL	131,132	4,925	26.6257
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,641	247	26.8866	10	TOTAL WORK HOURS	131,132	4,925	26.6257
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	15,419	591	26.0896
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	15,419	591	26.0896
6,641	247	26.8866	25	GROSS PAY & TOTAL PAID HOURS	146,551	5,516	26.5683
			26	LESS TERM, ANN & HOL LEAVE TAKEN	15,419	591	26.0896
6,641	247	26.8866	27	BALANCE LINE 25 - LINE 26	131,132	4,925	26.6257
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,641	247	26.8866	30	ACCRUED SALARY COST	131,132	4,925	26.6257
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
384			37	SOCIAL SECURITY	8,596		
90			38	MEDICARE	2,011		
474			39	PAYROLL BENEFITS SUBTOTAL	10,607		
			40	UNIFORM ALLOWANCE			
474			41	TOTAL BENEFITS	10,607		
		7.1374	42	(%) BENEFITS/ACCRUED SALARY COST			8.0887
7,115	247	28.8056	43	COST OF SAL & BEN PER TOTAL WK HR	141,739	4,925	28.7794
			44	LESS OVERTIME PREMIUM PAY	542		
7,115	247	28.8056	45	STR SAL/BEN COST PER TOTAL WK HR	141,197	4,925	28.6694

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,291,689	116,724	19.6334	01	STRAIGHT TIME HOURS	43,935,375	2,242,381	19.5931
190,445	6,465	29.4578	02	OVERTIME HOURS (INCLUDES LINE 46)	4,240,834	142,911	29.6746
			03	HOLIDAY WORK HOURS			
2,482,134	123,189	20.1489	04	WORK HOURS SUBTOTAL	48,176,209	2,385,292	20.1971
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,482,134	123,189	20.1489	10	TOTAL WORK HOURS	48,176,209	2,385,292	20.1971
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24,469		15	LEAVE WITHOUT PAY (NA HOURS)		389,362	
			16	TERMINAL LEAVE			
114,793	5,848	19.6294	17	ANNUAL LEAVE	1,685,540	86,000	19.5993
			18	HOLIDAY LEAVE			
71,804	3,656	19.6400	19	SICK LEAVE	1,568,842	80,152	19.5733
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,556	232	19.6379	22	OTHER LEAVE	101,691	5,072	20.0494
5,028	256	19.6406	23	CONTINUATION OF PAY LEAVE	73,848	3,443	21.4487
196,181	9,992	19.6338	24	TOTAL PAID ABSENCE	3,429,921	174,667	19.6369
2,678,315	133,181	20.1103	25	GROSS PAY & TOTAL PAID HOURS	51,606,130	2,559,959	20.1589
114,793	5,848	19.6294	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,685,540	86,000	19.5993
2,563,522	127,333	20.1324	27	BALANCE LINE 25 - LINE 26	49,920,590	2,473,959	20.1784
111,349	5,672	19.6313	28	ANNUAL LEAVE ACCRUED	2,244,314	114,464	19.6071
			29	HOLIDAY LEAVE ACCRUED			
2,674,871	133,005	20.1110	30	ACCRUED SALARY COST	52,164,904	2,588,423	20.1531
			31	BENEFITS-USPS CONTRIBUTION			
213-			32	HEALTH BENEFITS	769-		
8-			33	LIFE INSURANCE	37-		
140-			34	RETIREMENT	643-		
47-			35	THRIFT SAVINGS PLAN (TSP)	216-		
			36	TSP FIDUCIARY INSURANCE			
166,425			37	SOCIAL SECURITY	3,202,639		
38,922			38	MEDICARE	749,003		
204,939			39	PAYROLL BENEFITS SUBTOTAL	3,949,977		
			40	UNIFORM ALLOWANCE			
204,939			41	TOTAL BENEFITS	3,949,977		
		7.6616	42	(%) BENEFITS/ACCRUED SALARY COST			7.5720
2,879,810	123,189	23.3771	43	COST OF SAL & BEN PER TOTAL WK HR	56,114,881	2,385,292	23.5253
63,418			44	LESS OVERTIME PREMIUM PAY	1,412,198		
2,816,392	123,189	22.8623	45	STR SAL/BEN COST PER TOTAL WK HR	54,702,683	2,385,292	22.9333

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,686	2,604	23.3049	01	STRAIGHT TIME HOURS	1,096,027	47,309	23.1674
2,809	81	34.6790	02	OVERTIME HOURS (INCLUDES LINE 46)	46,107	1,325	34.7977
			03	HOLIDAY WORK HOURS			
63,495	2,685	23.6480	04	WORK HOURS SUBTOTAL	1,142,134	48,634	23.4842
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
63,495	2,685	23.6480	10	TOTAL WORK HOURS	1,142,134	48,634	23.4842
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,067	10	106.7000
			23	CONTINUATION OF PAY LEAVE	2,320	100	23.2000
			24	TOTAL PAID ABSENCE	3,387	110	30.7909
63,495	2,685	23.6480	25	GROSS PAY & TOTAL PAID HOURS	1,145,521	48,744	23.5007
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
63,495	2,685	23.6480	27	BALANCE LINE 25 - LINE 26	1,145,521	48,744	23.5007
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
63,495	2,685	23.6480	30	ACCRUED SALARY COST	1,145,521	48,744	23.5007
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	15		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,900			37	SOCIAL SECURITY	70,539		
910			38	MEDICARE	16,470		
4,810			39	PAYROLL BENEFITS SUBTOTAL	87,024		
			40	UNIFORM ALLOWANCE			
4,810			41	TOTAL BENEFITS	87,024		
		7.5753	42	(%) BENEFITS/ACCRUED SALARY COST			7.5968
68,305	2,685	25.4394	43	COST OF SAL & BEN PER TOTAL WK HR	1,232,545	48,634	25.3432
935			44	LESS OVERTIME PREMIUM PAY	15,354		
67,370	2,685	25.0912	45	STR SAL/BEN COST PER TOTAL WK HR	1,217,191	48,634	25.0275

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,278	131	25.0229	01	STRAIGHT TIME HOURS	56,450	2,194	25.7292
			02	OVERTIME HOURS (INCLUDES LINE 46)	209	7	29.8571
			03	HOLIDAY WORK HOURS			
3,278	131	25.0229	04	WORK HOURS SUBTOTAL	56,659	2,201	25.7423
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,278	131	25.0229	10	TOTAL WORK HOURS	56,659	2,201	25.7423
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
765	29	26.3793	17	ANNUAL LEAVE	10,327	393	26.2773
			18	HOLIDAY LEAVE			
501	19	26.3684	19	SICK LEAVE	8,349	319	26.1724
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,266	48	26.3750	24	TOTAL PAID ABSENCE	18,676	712	26.2303
4,544	179	25.3854	25	GROSS PAY & TOTAL PAID HOURS	75,335	2,913	25.8616
765	29	26.3793	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,327	393	26.2773
3,779	150	25.1933	27	BALANCE LINE 25 - LINE 26	65,008	2,520	25.7968
381	15	25.4000	28	ANNUAL LEAVE ACCRUED	11,059	438	25.2488
			29	HOLIDAY LEAVE ACCRUED			
4,160	165	25.2121	30	ACCRUED SALARY COST	76,067	2,958	25.7156
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	30		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	15		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
195			37	SOCIAL SECURITY	4,120		
46			38	MEDICARE	963		
241			39	PAYROLL BENEFITS SUBTOTAL	5,134		
			40	UNIFORM ALLOWANCE			
241			41	TOTAL BENEFITS	5,134		
		5.7932	42	(%) BENEFITS/ACCRUED SALARY COST			6.7493
4,401	131	33.5954	43	COST OF SAL & BEN PER TOTAL WK HR	81,201	2,201	36.8927
			44	LESS OVERTIME PREMIUM PAY	70		
4,401	131	33.5954	45	STR SAL/BEN COST PER TOTAL WK HR	81,131	2,201	36.8609

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,072,688	1,729,733	19.1201	01	STRAIGHT TIME HOURS	607,807,996	31,482,937	19.3059
2,226,105	78,183	28.4730	02	OVERTIME HOURS (INCLUDES LINE 46)	46,420,570	1,587,170	29.2473
			03	HOLIDAY WORK HOURS			
35,298,793	1,807,916	19.5245	04	WORK HOURS SUBTOTAL	654,228,566	33,070,107	19.7830
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	687	35	19.6285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
35,298,793	1,807,916	19.5245	10	TOTAL WORK HOURS	654,228,566	33,070,107	19.7830
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	266	264	1.0075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	121	12	10.0833
			15	LEAVE WITHOUT PAY (NA HOURS)		2,193-	
			16	TERMINAL LEAVE	12,221	4	55.2500
374	23	16.2608	17	ANNUAL LEAVE	1,610,778	82,075	19.6256
			18	HOLIDAY LEAVE		56-	
			19	SICK LEAVE	4,663	293	15.9146
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,159	59	19.6440	22	OTHER LEAVE	77,367	3,840	20.1476
15,562	801	19.4282	23	CONTINUATION OF PAY LEAVE	615,068	30,026	20.4845
17,095	883	19.3601	24	TOTAL PAID ABSENCE	2,320,097	116,182	19.9695
35,315,888	1,808,799	19.5244	25	GROSS PAY & TOTAL PAID HOURS	656,549,050	33,186,289	19.7837
374	23	16.2608	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,622,999	82,023	19.7871
35,315,514	1,808,776	19.5245	27	BALANCE LINE 25 - LINE 26	654,926,051	33,104,266	19.7837
			28	ANNUAL LEAVE ACCRUED	406	19	21.3684
			29	HOLIDAY LEAVE ACCRUED	78	3	26.0000
35,315,514	1,808,776	19.5245	30	ACCRUED SALARY COST	654,926,535	33,104,288	19.7837
			31	BENEFITS-USPS CONTRIBUTION			
41			32	HEALTH BENEFITS	993-		
1-			33	LIFE INSURANCE	97		
17-			34	RETIREMENT	1,733-		
4-			35	THRIFT SAVINGS PLAN (TSP)	692-		
			36	TSP FIDUCIARY INSURANCE			
2,178,074			37	SOCIAL SECURITY	40,582,367		
509,459			38	MEDICARE	9,492,618		
2,687,552			39	PAYROLL BENEFITS SUBTOTAL	50,071,664		
			40	UNIFORM ALLOWANCE			
2,687,552			41	TOTAL BENEFITS	50,071,664		
		7.6101	42	(%) BENEFITS/ACCRUED SALARY COST			7.6453
38,003,066	1,807,916	21.0203	43	COST OF SAL & BEN PER TOTAL WK HR	704,998,199	33,070,107	21.3182
741,293			44	LESS OVERTIME PREMIUM PAY	15,458,050		
37,261,773	1,807,916	20.6103	45	STR SAL/BEN COST PER TOTAL WK HR	689,540,149	33,070,107	20.8508

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES. 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,630,965	234,635	19.7368	01	STRAIGHT TIME HOURS	89,809,498	4,557,175	19.7072
143,634	4,861	29.5482	02	OVERTIME HOURS (INCLUDES LINE 46)	3,141,389	104,405	30.0884
			03	HOLIDAY WORK HOURS			
4,774,599	239,496	19.9360	04	WORK HOURS SUBTOTAL	92,950,887	4,661,580	19.9397
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,774,599	239,496	19.9360	10	TOTAL WORK HOURS	92,950,887	4,661,580	19.9397
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		96	
			16	TERMINAL LEAVE			
141,474	7,153	19.7782	17	ANNUAL LEAVE	2,176,011	110,082	19.7671
			18	HOLIDAY LEAVE			
86,148	4,342	19.8406	19	SICK LEAVE	1,840,019	92,954	19.7949
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,885	96	19.6354	22	OTHER LEAVE	89,807	4,251	21.1260
5,492	276	19.8985	23	CONTINUATION OF PAY LEAVE	134,176	6,337	21.1734
234,999	11,867	19.8027	24	TOTAL PAID ABSENCE	4,240,013	213,624	19.8480
5,009,598	251,363	19.9297	25	GROSS PAY & TOTAL PAID HOURS	97,190,900	4,875,204	19.9357
141,474	7,153	19.7782	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,176,011	110,082	19.7671
4,868,124	244,210	19.9341	27	BALANCE LINE 25 - LINE 26	95,014,889	4,765,122	19.9396
142,496	7,217	19.7444	28	ANNUAL LEAVE ACCRUED	2,904,312	147,180	19.7330
			29	HOLIDAY LEAVE ACCRUED			
5,010,620	251,427	19.9287	30	ACCRUED SALARY COST	97,919,201	4,912,302	19.9334
			31	BENEFITS-USPS CONTRIBUTION			
183-			32	HEALTH BENEFITS	15,014-		
8-			33	LIFE INSURANCE	577-		
137-			34	RETIREMENT	9,580-		
47-			35	THRIFT SAVINGS PLAN (TSP)	3,279-		
			36	TSP FIDUCIARY INSURANCE			
310,005			37	SOCIAL SECURITY	5,990,159		
72,502			38	MEDICARE	1,400,926		
382,132			39	PAYROLL BENEFITS SUBTOTAL	7,362,635		
			40	UNIFORM ALLOWANCE			
382,132			41	TOTAL BENEFITS	7,362,635		
		7.6264	42	(%) BENEFITS/ACCRUED SALARY COST			7.5190
5,392,752	239,496	22.5170	43	COST OF SAL & BEN PER TOTAL WK HR	105,281,836	4,661,580	22.5850
47,830			44	LESS OVERTIME PREMIUM PAY	1,046,083		
5,344,922	239,496	22.3173	45	STR SAL/BEN COST PER TOTAL WK HR	104,235,753	4,661,580	22.3606

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES. 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
166,847	12,333	13.5285	01 STRAIGHT TIME HOURS	9,662,396	743,709	12.9921
10,176	505	20.1504	02 OVERTIME HOURS (INCLUDES LINE 46)	511,113	24,507	20.8557
			03 HOLIDAY WORK HOURS			
177,023	12,838	13.7889	04 WORK HOURS SUBTOTAL	10,173,509	768,216	13.2430
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
177,023	12,838	13.7889	10 TOTAL WORK HOURS	10,173,509	768,216	13.2430
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	3,704	265	13.9773
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	835	18	46.3888
			23 CONTINUATION OF PAY LEAVE	5,118	348	14.7068
			24 TOTAL PAID ABSENCE	9,657	631	15.3042
177,023	12,838	13.7889	25 GROSS PAY & TOTAL PAID HOURS	10,183,166	768,847	13.2447
			26 LESS TERM, ANN & HOL LEAVE TAKEN	3,704	265	13.9773
177,023	12,838	13.7889	27 BALANCE LINE 25 - LINE 26	10,179,462	768,582	13.2444
			28 ANNUAL LEAVE ACCRUED	52	4	13.0000
			29 HOLIDAY LEAVE ACCRUED			
177,023	12,838	13.7889	30 ACCRUED SALARY COST	10,179,514	768,586	13.2444
			31 BENEFITS-USPS CONTRIBUTION			
1,972			32 HEALTH BENEFITS	3,064		
70			33 LIFE INSURANCE	95		
1,213			34 RETIREMENT	1,583		
439			35 THRIFT SAVINGS PLAN (TSP)	568		
			36 TSP FIDUCIARY INSURANCE			
10,420			37 SOCIAL SECURITY	618,792		
2,551			38 MEDICARE	147,616		
16,665			39 PAYROLL BENEFITS SUBTOTAL	771,718		
			40 UNIFORM ALLOWANCE			
16,665			41 TOTAL BENEFITS	771,718		
		9.4140	42 (%) BENEFITS/ACCRUED SALARY COST			7.5810
193,688	12,838	15.0870	43 COST OF SAL & BEN PER TOTAL WK HR	10,951,232	768,216	14.2554
3,389			44 LESS OVERTIME PREMIUM PAY	170,201		
190,299	12,838	14.8231	45 STR SAL/BEN COST PER TOTAL WK HR	10,781,031	768,216	14.0338

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
156,600,195	6,758,486	23.1708	01	STRAIGHT TIME HOURS	2,870,977,023	124,087,380	23.1367
5,574,938	170,188	32.7575	02	OVERTIME HOURS (INCLUDES LINE 46)	116,729,693	3,527,798	33.0885
			03	HOLIDAY WORK HOURS	3,441,480	129,720	26.5300
162,175,133	6,928,674	23.4063	04	WORK HOURS SUBTOTAL	2,991,148,196	127,744,898	23.4150
	1,136		05	STEWARDS DUTY HOURS (NA)		18,000	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,921	275	25.1672
13			07	LIMITED DUTY HOURS (NA)	19,106	748	25.5427
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
162,175,133	6,928,674	23.4063	10	TOTAL WORK HOURS	2,991,148,196	127,744,898	23.4150
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	175	219	.7990
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,627	4,400	13.3243
927,010	75,184	12.3298	14	OTHER PREMIUM PAY (NA HOURS)	15,294,408	1,247,545	12.2596
	287,111		15	LEAVE WITHOUT PAY (NA HOURS)		5,284,667	
200,757	7,682	26.1334	16	TERMINAL LEAVE	5,916,032	217,118	27.2480
11,253,792	439,631	25.5982	17	ANNUAL LEAVE	187,652,167	7,364,325	25.4812
4,510	176	25.6250	18	HOLIDAY LEAVE	103,447,762	4,082,455	25.3395
5,377,056	210,730	25.5163	19	SICK LEAVE	112,089,620	4,415,473	25.3856
30,506	1,208	25.2533	20	MILITARY LEAVE	219,201	8,632	25.3939
			21	CONVENTION LEAVE			
684,879	28,967	23.6434	22	OTHER LEAVE	11,472,430	479,297	23.9359
239,671	9,898	24.2140	23	CONTINUATION OF PAY LEAVE	5,569,171	203,903	27.3128
17,791,171	698,292	25.4781	24	TOTAL PAID ABSENCE	426,366,383	16,771,203	25.4225
180,893,314	7,626,966	23.7175	25	GROSS PAY & TOTAL PAID HOURS	3,432,867,789	144,516,101	23.7542
11,459,059	447,489	25.6074	26	LESS TERM, ANN & HOL LEAVE TAKEN	297,015,961	11,663,898	25.4645
169,434,255	7,179,477	23.5998	27	BALANCE LINE 25 - LINE 26	3,135,851,828	132,852,203	23.6040
10,610,787	414,686	25.5875	28	ANNUAL LEAVE ACCRUED	205,969,828	8,091,505	25.4550
4,944,459	194,228	25.4569	29	HOLIDAY LEAVE ACCRUED	93,966,306	3,706,834	25.3494
184,989,501	7,788,391	23.7519	30	ACCRUED SALARY COST	3,435,787,962	144,650,542	23.7523
			31	BENEFITS-USPS CONTRIBUTION			
21,567,374			32	HEALTH BENEFITS	414,659,250		
825,870			33	LIFE INSURANCE	15,699,050		
15,270,158			34	RETIREMENT	289,806,806		
5,310,800			35	THRIFT SAVINGS PLAN (TSP)	100,430,611		
			36	TSP FIDUCIARY INSURANCE			
10,601,261			37	SOCIAL SECURITY	201,425,298		
2,512,613			38	MEDICARE	47,798,935		
56,088,076			39	PAYROLL BENEFITS SUBTOTAL	1,069,819,950		
			40	UNIFORM ALLOWANCE			
56,088,076			41	TOTAL BENEFITS	1,069,819,950		
		30.3195	42	(%) BENEFITS/ACCRUED SALARY COST			31.1375
241,077,577	6,928,674	34.7941	43	COST OF SAL & BEN PER TOTAL WK HR	4,505,607,912	127,744,898	35.2703
1,856,454			44	LESS OVERTIME PREMIUM PAY	38,868,683		
239,221,123	6,928,674	34.5262	45	STR SAL/BEN COST PER TOTAL WK HR	4,466,739,229	127,744,898	34.9660

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
166,847	12,333	13.5285	01	STRAIGHT TIME HOURS	9,662,396	743,709	12.9921
10,176	505	20.1504	02	OVERTIME HOURS (INCLUDES LINE 46)	511,113	24,507	20.8557
			03	HOLIDAY WORK HOURS			
177,023	12,838	13.7889	04	WORK HOURS SUBTOTAL	10,173,509	768,216	13.2430
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
177,023	12,838	13.7889	10	TOTAL WORK HOURS	10,173,509	768,216	13.2430
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,704	265	13.9773
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	835	18	46.3888
			23	CONTINUATION OF PAY LEAVE	5,118	348	14.7068
			24	TOTAL PAID ABSENCE	9,657	631	15.3042
177,023	12,838	13.7889	25	GROSS PAY & TOTAL PAID HOURS	10,183,166	768,847	13.2447
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,704	265	13.9773
177,023	12,838	13.7889	27	BALANCE LINE 25 - LINE 26	10,179,462	768,582	13.2444
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
177,023	12,838	13.7889	30	ACCRUED SALARY COST	10,179,514	768,586	13.2444
			31	BENEFITS-USPS CONTRIBUTION			
1,972			32	HEALTH BENEFITS	3,064		
70			33	LIFE INSURANCE	95		
1,213			34	RETIREMENT	1,583		
439			35	THRIFT SAVINGS PLAN (TSP)	568		
			36	TSP FIDUCIARY INSURANCE			
10,420			37	SOCIAL SECURITY	618,792		
2,551			38	MEDICARE	147,616		
16,665			39	PAYROLL BENEFITS SUBTOTAL	771,718		
			40	UNIFORM ALLOWANCE			
16,665			41	TOTAL BENEFITS	771,718		
		9.4140	42	(%) BENEFITS/ACCRUED SALARY COST			7.5810
193,688	12,838	15.0870	43	COST OF SAL & BEN PER TOTAL WK HR	10,951,232	768,216	14.2554
3,389			44	LESS OVERTIME PREMIUM PAY	170,201		
190,299	12,838	14.8231	45	STR SAL/BEN COST PER TOTAL WK HR	10,781,031	768,216	14.0338

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, CAREER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,537,573	4,674,556	24.9301	01	STRAIGHT TIME HOURS	2,128,227,947	85,754,205	24.8177
3,011,945	80,598	37.3699	02	OVERTIME HOURS (INCLUDES LINE 46)	62,880,631	1,691,986	37.1638
			03	HOLIDAY WORK HOURS	3,441,480	129,720	26.5300
119,549,518	4,755,154	25.1410	04	WORK HOURS SUBTOTAL	2,194,550,058	87,575,911	25.0588
	1,136		05	STEWARDS DUTY HOURS (NA)		18,000	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,921	275	25.1672
13			07	LIMITED DUTY HOURS (NA)	18,419	713	25.8330
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
119,549,518	4,755,154	25.1410	10	TOTAL WORK HOURS	2,194,550,058	87,575,911	25.0588
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	91-	45-	2.0222
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,627	4,400	13.3243
927,010	75,184	12.3298	14	OTHER PREMIUM PAY (NA HOURS)	15,294,287	1,247,533	12.2596
	262,642		15	LEAVE WITHOUT PAY (NA HOURS)		4,897,402	
200,757	7,682	26.1334	16	TERMINAL LEAVE	5,903,811	217,114	27.1922
10,996,386	426,578	25.7781	17	ANNUAL LEAVE	182,154,092	7,085,184	25.7091
4,510	176	25.6250	18	HOLIDAY LEAVE	103,447,762	4,082,511	25.3392
5,218,603	202,713	25.7438	19	SICK LEAVE	108,667,747	4,241,755	25.6185
30,506	1,208	25.2533	20	MILITARY LEAVE	219,201	8,632	25.3939
			21	CONVENTION LEAVE			
677,279	28,580	23.6976	22	OTHER LEAVE	11,202,498	466,124	24.0333
213,589	8,565	24.9374	23	CONTINUATION OF PAY LEAVE	4,743,759	163,997	28.9258
17,341,630	675,502	25.6722	24	TOTAL PAID ABSENCE	416,338,870	16,265,317	25.5967
137,818,158	5,430,656	25.3778	25	GROSS PAY & TOTAL PAID HOURS	2,626,241,751	103,841,228	25.2909
11,201,653	434,436	25.7843	26	LESS TERM, ANN & HOL LEAVE TAKEN	291,505,665	11,384,809	25.6047
126,616,505	4,996,220	25.3424	27	BALANCE LINE 25 - LINE 26	2,334,736,086	92,456,419	25.2522
10,356,561	401,782	25.7765	28	ANNUAL LEAVE ACCRUED	200,809,737	7,829,404	25.6481
4,944,459	194,228	25.4569	29	HOLIDAY LEAVE ACCRUED	93,966,228	3,706,831	25.3494
141,917,525	5,592,230	25.3776	30	ACCRUED SALARY COST	2,629,512,051	103,992,654	25.2855
			31	BENEFITS-USPS CONTRIBUTION			
21,568,140			32	HEALTH BENEFITS	414,686,713		
825,903			33	LIFE INSURANCE	15,699,977		
15,270,744			34	RETIREMENT	289,826,336		
5,310,999			35	THRIFT SAVINGS PLAN (TSP)	100,437,421		
			36	TSP FIDUCIARY INSURANCE			
7,942,478			37	SOCIAL SECURITY	151,572,078		
1,890,732			38	MEDICARE	36,138,187		
52,808,996			39	PAYROLL BENEFITS SUBTOTAL	1,008,360,712		
			40	UNIFORM ALLOWANCE			
52,808,996			41	TOTAL BENEFITS	1,008,360,712		
		37.2110	42	(%) BENEFITS/ACCRUED SALARY COST			38.3478
194,726,521	4,755,154	40.9506	43	COST OF SAL & BEN PER TOTAL WK HR	3,637,872,763	87,575,911	41.5396
1,002,978			44	LESS OVERTIME PREMIUM PAY	20,936,945		
193,723,543	4,755,154	40.7396	45	STR SAL/BEN COST PER TOTAL WK HR	3,616,935,818	87,575,911	41.3005

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
156,767,042	6,770,819	23.1533	01	STRAIGHT TIME HOURS	2,880,639,419	124,831,089	23.0762
5,585,114	170,693	32.7202	02	OVERTIME HOURS (INCLUDES LINE 46)	117,240,806	3,552,305	33.0041
			03	HOLIDAY WORK HOURS	3,441,480	129,720	26.5300
162,352,156	6,941,512	23.3885	04	WORK HOURS SUBTOTAL	3,001,321,705	128,513,114	23.3542
	1,136		05	STEWARDS DUTY HOURS (NA)		18,000	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,921	275	25.1672
13			07	LIMITED DUTY HOURS (NA)	19,106	748	25.5427
			08	REHABILITATION WORK HOURS (NA)	182	6	30.3333
			09	TRAINING HOURS			
162,352,156	6,941,512	23.3885	10	TOTAL WORK HOURS	3,001,321,705	128,513,114	23.3542
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	175	219	.7990
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,627	4,400	13.3243
927,010	75,184	12.3298	14	OTHER PREMIUM PAY (NA HOURS)	15,294,408	1,247,545	12.2596
	287,111		15	LEAVE WITHOUT PAY (NA HOURS)		5,284,667	
200,757	7,682	26.1334	16	TERMINAL LEAVE	5,916,032	217,118	27.2480
11,253,792	439,631	25.5982	17	ANNUAL LEAVE	187,655,871	7,364,590	25.4808
4,510	176	25.6250	18	HOLIDAY LEAVE	103,447,762	4,082,455	25.3395
5,377,056	210,730	25.5163	19	SICK LEAVE	112,089,620	4,415,473	25.3856
30,506	1,208	25.2533	20	MILITARY LEAVE	219,201	8,632	25.3939
			21	CONVENTION LEAVE			
684,879	28,967	23.6434	22	OTHER LEAVE	11,473,265	479,315	23.9367
239,671	9,898	24.2140	23	CONTINUATION OF PAY LEAVE	5,574,289	204,251	27.2913
17,791,171	698,292	25.4781	24	TOTAL PAID ABSENCE	426,376,040	16,771,834	25.4221
181,070,337	7,639,804	23.7009	25	GROSS PAY & TOTAL PAID HOURS	3,443,050,955	145,284,948	23.6986
11,459,059	447,489	25.6074	26	LESS TERM, ANN & HOL LEAVE TAKEN	297,019,665	11,664,163	25.4642
169,611,278	7,192,315	23.5822	27	BALANCE LINE 25 - LINE 26	3,146,031,290	133,620,785	23.5444
10,610,787	414,686	25.5875	28	ANNUAL LEAVE ACCRUED	205,969,880	8,091,509	25.4550
4,944,459	194,228	25.4569	29	HOLIDAY LEAVE ACCRUED	93,966,306	3,706,834	25.3494
185,166,524	7,801,229	23.7355	30	ACCRUED SALARY COST	3,445,967,476	145,419,128	23.6967
			31	BENEFITS-USPS CONTRIBUTION			
21,569,346			32	HEALTH BENEFITS	414,662,314		
825,940			33	LIFE INSURANCE	15,699,145		
15,271,371			34	RETIREMENT	289,808,389		
5,311,239			35	THRIFT SAVINGS PLAN (TSP)	100,431,179		
			36	TSP FIDUCIARY INSURANCE			
10,611,681			37	SOCIAL SECURITY	202,044,090		
2,515,164			38	MEDICARE	47,946,551		
56,104,741			39	PAYROLL BENEFITS SUBTOTAL	1,070,591,668		
			40	UNIFORM ALLOWANCE			
56,104,741			41	TOTAL BENEFITS	1,070,591,668		
		30.2996	42	(%) BENEFITS/ACCRUED SALARY COST			31.0679
241,271,265	6,941,512	34.7577	43	COST OF SAL & BEN PER TOTAL WK HR	4,516,559,144	128,513,114	35.1447
1,859,843			44	LESS OVERTIME PREMIUM PAY	39,038,884		
239,411,422	6,941,512	34.4898	45	STR SAL/BEN COST PER TOTAL WK HR	4,477,520,260	128,513,114	34.8409

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,607,433	789,603	24.8320	01	STRAIGHT TIME HOURS	373,568,227	15,158,562	24.6440
1,431,195	37,437	38.2294	02	OVERTIME HOURS (INCLUDES LINE 46)	25,583,444	674,758	37.9149
			03	HOLIDAY WORK HOURS	4,408,822	179,985	24.4954
21,038,628	827,040	25.4384	04	WORK HOURS SUBTOTAL	403,560,493	16,013,305	25.2015
	1,254		05	STEWARDS DUTY HOURS (NA)		21,606	
80,725	1,618	49.8918	06	PENALTY OVERTIME (NA)	1,451,099	29,277	49.5644
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,624	154	23.5324
2,477	88	28.1477	08	REHABILITATION WORK HOURS (NA)	2,509	97	25.8659
90,083	3,414	26.3863	09	TRAINING HOURS	1,223,704	46,862	26.1129
21,128,711	830,454	25.4423	10	TOTAL WORK HOURS	404,784,197	16,060,167	25.2042
370,330	59,989	6.1732	11	SUNDAY PREMIUM (NA HOURS)	7,378,082	1,203,984	6.1280
277,837	179,581	1.5471	12	NIGHT DIFFERENTIAL (NA HOURS)	5,517,765	3,580,959	1.5408
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,697	18,989	12.2543
36,498	2,853	12.7928	14	OTHER PREMIUM PAY (NA HOURS)	496,754	39,621	12.5376
	36,288		15	LEAVE WITHOUT PAY (NA HOURS)		734,000	
20,646	835	24.7257	16	TERMINAL LEAVE	6,746,649	263,036	25.6491
2,390,365	96,383	24.8006	17	ANNUAL LEAVE	39,720,785	1,616,770	24.5679
402	16	25.1250	18	HOLIDAY LEAVE	19,370,372	788,359	24.5704
1,037,594	41,833	24.8032	19	SICK LEAVE	23,125,482	939,454	24.6158
19,420	800	24.2750	20	MILITARY LEAVE	191,329	8,136	23.5163
			21	CONVENTION LEAVE			
34,394	1,392	24.7083	22	OTHER LEAVE	883,232	35,961	24.5608
19,518	782	24.9590	23	CONTINUATION OF PAY LEAVE	329,111	13,247	24.8441
3,522,339	142,041	24.7980	24	TOTAL PAID ABSENCE	90,366,960	3,664,963	24.6569
25,335,715	972,495	26.0522	25	GROSS PAY & TOTAL PAID HOURS	508,776,455	19,725,130	25.7933
2,411,413	97,234	24.8001	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,837,806	2,668,165	24.6753
22,924,302	875,261	26.1913	27	BALANCE LINE 25 - LINE 26	442,938,649	17,056,965	25.9681
2,202,708	88,802	24.8047	28	ANNUAL LEAVE ACCRUED	43,655,191	1,773,563	24.6144
913,127	36,913	24.7372	29	HOLIDAY LEAVE ACCRUED	17,990,488	732,787	24.5507
26,040,137	1,000,976	26.0147	30	ACCRUED SALARY COST	504,584,328	19,563,315	25.7923
			31	BENEFITS-USPS CONTRIBUTION			
3,709,530			32	HEALTH BENEFITS	74,229,702		
142,196			33	LIFE INSURANCE	2,819,203		
2,531,985			34	RETIREMENT	49,370,835		
816,034			35	THRIFT SAVINGS PLAN (TSP)	15,822,992		
			36	TSP FIDUCIARY INSURANCE			
1,384,264			37	SOCIAL SECURITY	27,533,966		
348,396			38	MEDICARE	7,032,807		
8,932,405			39	PAYROLL BENEFITS SUBTOTAL	176,809,505		
			40	UNIFORM ALLOWANCE	494,807		
8,932,405			41	TOTAL BENEFITS	177,304,312		
		34.3024	42	(%) BENEFITS/ACCRUED SALARY COST			35.1386
34,972,542	830,454	42.1125	43	COST OF SAL & BEN PER TOTAL WK HR	681,888,640	16,060,167	42.4583
490,069			44	LESS OVERTIME PREMIUM PAY	8,761,620		
34,482,473	830,454	41.5224	45	STR SAL/BEN COST PER TOTAL WK HR	673,127,020	16,060,167	41.9128

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
492,861	20,334	24.2382	01	STRAIGHT TIME HOURS	9,579,793	397,753	24.0847
9,624	257	37.4474	02	OVERTIME HOURS (INCLUDES LINE 46)	239,294	6,526	36.6677
			03	HOLIDAY WORK HOURS	14,064	582	24.1649
502,485	20,591	24.4031	04	WORK HOURS SUBTOTAL	9,833,151	404,861	24.2877
			05	STEWARDS DUTY HOURS (NA)		16	
316	6	52.6666	06	PENALTY OVERTIME (NA)	8,391	175	47.9485
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,577	77	20.4805
			08	REHABILITATION WORK HOURS (NA)			
1,562	63	24.7936	09	TRAINING HOURS	20,192	816	24.7450
504,047	20,654	24.4043	10	TOTAL WORK HOURS	9,853,343	405,677	24.2886
633	105	6.0285	11	SUNDAY PREMIUM (NA HOURS)	11,099	1,790	6.2005
1,326	859	1.5436	12	NIGHT DIFFERENTIAL (NA HOURS)	24,757	16,065	1.5410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	289	23	12.5652
			14	OTHER PREMIUM PAY (NA HOURS)	77	6	12.8333
	564		15	LEAVE WITHOUT PAY (NA HOURS)		13,892	
			16	TERMINAL LEAVE	254,103	10,284	24.7085
44,935	1,829	24.5680	17	ANNUAL LEAVE	855,338	35,167	24.3221
			18	HOLIDAY LEAVE	422,509	17,423	24.2500
16,454	679	24.2326	19	SICK LEAVE	439,628	18,081	24.3143
			20	MILITARY LEAVE	1,489	60	24.8166
			21	CONVENTION LEAVE			
107	4	26.7500	22	OTHER LEAVE	6,447	261	24.7011
			23	CONTINUATION OF PAY LEAVE	242-	10-	24.2000
61,496	2,512	24.4808	24	TOTAL PAID ABSENCE	1,979,272	81,266	24.3554
567,502	23,166	24.4971	25	GROSS PAY & TOTAL PAID HOURS	11,868,837	486,943	24.3741
44,935	1,829	24.5680	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,531,950	62,874	24.3653
522,567	21,337	24.4911	27	BALANCE LINE 25 - LINE 26	10,336,887	424,069	24.3754
46,310	1,898	24.3993	28	ANNUAL LEAVE ACCRUED	979,798	40,377	24.2662
16,665	686	24.2930	29	HOLIDAY LEAVE ACCRUED	350,043	14,486	24.1642
585,542	23,921	24.4781	30	ACCRUED SALARY COST	11,666,728	478,932	24.3598
			31	BENEFITS-USPS CONTRIBUTION			
105,002			32	HEALTH BENEFITS	2,149,624		
3,057			33	LIFE INSURANCE	61,647		
58,365			34	RETIREMENT	1,180,263		
19,491			35	THRIFT SAVINGS PLAN (TSP)	385,004		
			36	TSP FIDUCIARY INSURANCE			
30,220			37	SOCIAL SECURITY	630,234		
7,735			38	MEDICARE	162,512		
223,870			39	PAYROLL BENEFITS SUBTOTAL	4,569,284		
			40	UNIFORM ALLOWANCE	5,001		
223,870			41	TOTAL BENEFITS	4,574,285		
		38.2329	42	(%) BENEFITS/ACCRUED SALARY COST			39.2079
809,412	20,654	39.1891	43	COST OF SAL & BEN PER TOTAL WK HR	16,241,013	405,677	40.0343
3,258			44	LESS OVERTIME PREMIUM PAY	81,086		
806,154	20,654	39.0313	45	STR SAL/BEN COST PER TOTAL WK HR	16,159,927	405,677	39.8344

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,741	6,124	25.7578	01 STRAIGHT TIME HOURS	2,566,144	99,349	25.8295
7,571	200	37.8550	02 OVERTIME HOURS (INCLUDES LINE 46)	134,799	3,564	37.8223
			03 HOLIDAY WORK HOURS			
165,312	6,324	26.1404	04 WORK HOURS SUBTOTAL	2,700,943	102,913	26.2449
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	969	36	26.9166
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	1,538	64	24.0312
165,312	6,324	26.1404	10 TOTAL WORK HOURS	2,702,481	102,977	26.2435
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
165,312	6,324	26.1404	25 GROSS PAY & TOTAL PAID HOURS	2,702,481	102,977	26.2435
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
165,312	6,324	26.1404	27 BALANCE LINE 25 - LINE 26	2,702,481	102,977	26.2435
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
165,312	6,324	26.1404	30 ACCRUED SALARY COST	2,702,481	102,977	26.2435
			31 BENEFITS-USPS CONTRIBUTION			
25,435			32 HEALTH BENEFITS	411,087		
961			33 LIFE INSURANCE	15,838		
17,160			34 RETIREMENT	281,102		
6,203			35 THRIFT SAVINGS PLAN (TSP)	101,979		
			36 TSP FIDUCIARY INSURANCE			
9,597			37 SOCIAL SECURITY	157,605		
2,291			38 MEDICARE	37,625		
61,647			39 PAYROLL BENEFITS SUBTOTAL	1,005,236		
			40 UNIFORM ALLOWANCE			
61,647			41 TOTAL BENEFITS	1,005,236		
		37.2913	42 (%) BENEFITS/ACCRUED SALARY COST			37.1967
226,959	6,324	35.8885	43 COST OF SAL & BEN PER TOTAL WK HR	3,707,717	102,977	36.0052
2,521			44 LESS OVERTIME PREMIUM PAY	44,888		
224,438	6,324	35.4898	45 STR SAL/BEN COST PER TOTAL WK HR	3,662,829	102,977	35.5693

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,114,520	165,784	12.7546	01	STRAIGHT TIME HOURS	31,117,462	2,439,571	12.7553
48,447	2,559	18.9320	02	OVERTIME HOURS (INCLUDES LINE 46)	677,827	35,139	19.2898
			03	HOLIDAY WORK HOURS			
2,162,967	168,343	12.8485	04	WORK HOURS SUBTOTAL	31,795,289	2,474,710	12.8480
	1		05	STEWARDS DUTY HOURS (NA)		148	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	306-	12-	25.5000
			08	REHABILITATION WORK HOURS (NA)			
23,231	1,805	12.8703	09	TRAINING HOURS	458,785	35,987	12.7486
2,186,198	170,148	12.8488	10	TOTAL WORK HOURS	32,254,074	2,510,697	12.8466
			11	SUNDAY PREMIUM (NA HOURS)			
31,678	33,957	.9328	12	NIGHT DIFFERENTIAL (NA HOURS)	491,140	526,354	.9330
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,226		15	LEAVE WITHOUT PAY (NA HOURS)		22,047	
41,052	3,250	12.6313	16	TERMINAL LEAVE	339,797	26,937	12.6145
52,017	4,117	12.6346	17	ANNUAL LEAVE	685,680	54,361	12.6134
			18	HOLIDAY LEAVE	101	8	12.6250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,880	231	12.4675
			23	CONTINUATION OF PAY LEAVE	6,784	539	12.5862
93,069	7,367	12.6332	24	TOTAL PAID ABSENCE	1,035,242	82,076	12.6132
2,310,945	177,515	13.0183	25	GROSS PAY & TOTAL PAID HOURS	33,780,456	2,592,773	13.0286
93,069	7,367	12.6332	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,025,578	81,306	12.6138
2,217,876	170,148	13.0349	27	BALANCE LINE 25 - LINE 26	32,754,878	2,511,467	13.0421
101,086	8,325	12.1424	28	ANNUAL LEAVE ACCRUED	1,457,549	120,410	12.1048
			29	HOLIDAY LEAVE ACCRUED			
2,318,962	178,473	12.9933	30	ACCRUED SALARY COST	34,212,427	2,631,877	12.9992
			31	BENEFITS-USPS CONTRIBUTION			
18,840			32	HEALTH BENEFITS	266,244		
5-			33	LIFE INSURANCE	8		
86-			34	RETIREMENT	128		
31-			35	THRIFT SAVINGS PLAN (TSP)	43		
			36	TSP FIDUCIARY INSURANCE			
142,913			37	SOCIAL SECURITY	2,091,126		
33,426			38	MEDICARE	489,110		
195,057			39	PAYROLL BENEFITS SUBTOTAL	2,846,659		
			40	UNIFORM ALLOWANCE			
195,057			41	TOTAL BENEFITS	2,846,659		
		8.4113	42	(%) BENEFITS/ACCRUED SALARY COST			8.3205
2,514,019	170,148	14.7754	43	COST OF SAL & BEN PER TOTAL WK HR	37,059,086	2,510,697	14.7604
16,133			44	LESS OVERTIME PREMIUM PAY	225,716		
2,497,886	170,148	14.6806	45	STR SAL/BEN COST PER TOTAL WK HR	36,833,370	2,510,697	14.6705

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,372,555	981,845	22.7862	01	STRAIGHT TIME HOURS	416,831,626	18,095,235	23.0354
1,496,837	40,453	37.0018	02	OVERTIME HOURS (INCLUDES LINE 46)	26,635,364	719,987	36.9942
			03	HOLIDAY WORK HOURS	4,422,886	180,567	24.4944
23,869,392	1,022,298	23.3487	04	WORK HOURS SUBTOTAL	447,889,876	18,995,789	23.5783
	1,255		05	STEWARDS DUTY HOURS (NA)		21,770	
81,041	1,624	49.9020	06	PENALTY OVERTIME (NA)	1,459,490	29,452	49.5548
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	5,864	255	22.9960
2,477	88	28.1477	08	REHABILITATION WORK HOURS (NA)	2,509	97	25.8659
114,876	5,282	21.7485	09	TRAINING HOURS	1,704,219	83,729	20.3539
23,984,268	1,027,580	23.3405	10	TOTAL WORK HOURS	449,594,095	19,079,518	23.5642
370,963	60,094	6.1730	11	SUNDAY PREMIUM (NA HOURS)	7,389,181	1,205,774	6.1281
310,841	214,397	1.4498	12	NIGHT DIFFERENTIAL (NA HOURS)	6,033,662	4,123,378	1.4632
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,986	19,012	12.2546
36,498	2,853	12.7928	14	OTHER PREMIUM PAY (NA HOURS)	496,831	39,627	12.5376
	39,078		15	LEAVE WITHOUT PAY (NA HOURS)		769,939	
61,698	4,085	15.1035	16	TERMINAL LEAVE	7,340,549	300,257	24.4475
2,487,317	102,329	24.3070	17	ANNUAL LEAVE	41,261,803	1,706,298	24.1820
402	16	25.1250	18	HOLIDAY LEAVE	19,792,982	805,790	24.5634
1,054,048	42,512	24.7941	19	SICK LEAVE	23,565,110	957,535	24.6101
19,420	800	24.2750	20	MILITARY LEAVE	192,818	8,196	23.5258
			21	CONVENTION LEAVE			
34,501	1,396	24.7141	22	OTHER LEAVE	892,559	36,453	24.4852
19,518	782	24.9590	23	CONTINUATION OF PAY LEAVE	335,653	13,776	24.3650
3,676,904	151,920	24.2028	24	TOTAL PAID ABSENCE	93,381,474	3,828,305	24.3923
28,379,474	1,179,500	24.0605	25	GROSS PAY & TOTAL PAID HOURS	557,128,229	22,907,823	24.3204
2,549,417	106,430	23.9539	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,395,334	2,812,345	24.3196
25,830,057	1,073,070	24.0711	27	BALANCE LINE 25 - LINE 26	488,732,895	20,095,478	24.3205
2,350,104	99,025	23.7324	28	ANNUAL LEAVE ACCRUED	46,092,538	1,934,350	23.8284
929,792	37,599	24.7291	29	HOLIDAY LEAVE ACCRUED	18,340,531	747,273	24.5432
29,109,953	1,209,694	24.0638	30	ACCRUED SALARY COST	553,165,964	22,777,101	24.2860
			31	BENEFITS-USPS CONTRIBUTION			
3,858,807			32	HEALTH BENEFITS	77,056,657		
146,209			33	LIFE INSURANCE	2,896,696		
2,607,424			34	RETIREMENT	50,832,328		
841,697			35	THRIFT SAVINGS PLAN (TSP)	16,310,018		
			36	TSP FIDUCIARY INSURANCE			
1,566,994			37	SOCIAL SECURITY	30,412,931		
391,848			38	MEDICARE	7,722,054		
9,412,979			39	PAYROLL BENEFITS SUBTOTAL	185,230,684		
			40	UNIFORM ALLOWANCE	499,808		
9,412,979			41	TOTAL BENEFITS	185,730,492		
		32.3359	42	(%) BENEFITS/ACCRUED SALARY COST			33.5759
38,522,932	1,027,580	37.4889	43	COST OF SAL & BEN PER TOTAL WK HR	738,896,456	19,079,518	38.7272
511,981			44	LESS OVERTIME PREMIUM PAY	9,113,311		
38,010,951	1,027,580	36.9907	45	STR SAL/BEN COST PER TOTAL WK HR	729,783,145	19,079,518	38.2495

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,701	162	16.6728	01	STRAIGHT TIME HOURS	90,363	5,055	17.8759
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,272	118	19.2542
			03	HOLIDAY WORK HOURS			
2,701	162	16.6728	04	WORK HOURS SUBTOTAL	92,635	5,173	17.9074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	456	19	24.0000
2,701	162	16.6728	10	TOTAL WORK HOURS	93,091	5,192	17.9296
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,701	162	16.6728	25	GROSS PAY & TOTAL PAID HOURS	93,091	5,192	17.9296
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,701	162	16.6728	27	BALANCE LINE 25 - LINE 26	93,091	5,192	17.9296
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,701	162	16.6728	30	ACCRUED SALARY COST	93,091	5,192	17.9296
			31	BENEFITS-USPS CONTRIBUTION			
37			32	HEALTH BENEFITS	511		
1			33	LIFE INSURANCE	12		
14			34	RETIREMENT	196		
5			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
165			37	SOCIAL SECURITY	5,608		
39			38	MEDICARE	1,319		
261			39	PAYROLL BENEFITS SUBTOTAL	7,715		
			40	UNIFORM ALLOWANCE			
261			41	TOTAL BENEFITS	7,715		
		9.6630	42	(%) BENEFITS/ACCRUED SALARY COST			8.2875
2,962	162	18.2839	43	COST OF SAL & BEN PER TOTAL WK HR	100,806	5,192	19.4156
			44	LESS OVERTIME PREMIUM PAY	757		
2,962	162	18.2839	45	STR SAL/BEN COST PER TOTAL WK HR	100,049	5,192	19.2698

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,769	4,269	34.6144	01	STRAIGHT TIME HOURS	2,459,740	71,786	34.2648
5,993	168	35.6726	02	OVERTIME HOURS (INCLUDES LINE 46)	131,275	3,596	36.5058
			03	HOLIDAY WORK HOURS			
153,762	4,437	34.6544	04	WORK HOURS SUBTOTAL	2,591,015	75,382	34.3717
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,910	112	34.9107	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	80,732	2,282	35.3777
			07	LIMITED DUTY HOURS (NA)	269	10	26.9000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,474	64	38.6562
153,762	4,437	34.6544	10	TOTAL WORK HOURS	2,593,489	75,446	34.3754
1,575	182	8.6538	11	SUNDAY PREMIUM (NA HOURS)	24,123	2,737	8.8136
3,513	1,199	2.9299	12	NIGHT DIFFERENTIAL (NA HOURS)	54,216	18,463	2.9364
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	72		15	LEAVE WITHOUT PAY (NA HOURS)		1,114	
			16	TERMINAL LEAVE	87,460	2,296	38.0923
6,934	184	37.6847	17	ANNUAL LEAVE	247,547	6,689	37.0080
			18	HOLIDAY LEAVE	125,659	3,400	36.9585
2,380	64	37.1875	19	SICK LEAVE	110,750	3,057	36.2283
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
342	8	42.7500	22	OTHER LEAVE	14,674	384	38.2135
			23	CONTINUATION OF PAY LEAVE			
9,656	256	37.7187	24	TOTAL PAID ABSENCE	586,090	15,826	37.0333
168,506	4,693	35.9058	25	GROSS PAY & TOTAL PAID HOURS	3,257,918	91,272	35.6946
6,934	184	37.6847	26	LESS TERM, ANN & HOL LEAVE TAKEN	460,666	12,385	37.1954
161,572	4,509	35.8332	27	BALANCE LINE 25 - LINE 26	2,797,252	78,887	35.4589
15,779	428	36.8668	28	ANNUAL LEAVE ACCRUED	276,781	7,498	36.9139
6,362	173	36.7745	29	HOLIDAY LEAVE ACCRUED	110,767	3,007	36.8363
183,713	5,110	35.9516	30	ACCRUED SALARY COST	3,184,800	89,392	35.6273
			31	BENEFITS-USPS CONTRIBUTION			
18,258			32	HEALTH BENEFITS	338,152		
954			33	LIFE INSURANCE	17,425		
15,028			34	RETIREMENT	285,768		
5,266			35	THRIFT SAVINGS PLAN (TSP)	101,760		
			36	TSP FIDUCIARY INSURANCE			
8,001			37	SOCIAL SECURITY	161,307		
2,290			38	MEDICARE	44,823		
49,797			39	PAYROLL BENEFITS SUBTOTAL	949,235		
			40	UNIFORM ALLOWANCE	210		
49,797			41	TOTAL BENEFITS	949,445		
		27.1058	42	(%) BENEFITS/ACCRUED SALARY COST			29.8117
233,510	4,437	52.6279	43	COST OF SAL & BEN PER TOTAL WK HR	4,134,245	75,446	54.7974
694			44	LESS OVERTIME PREMIUM PAY	16,831		
232,816	4,437	52.4714	45	STR SAL/BEN COST PER TOTAL WK HR	4,117,414	75,446	54.5743

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,523,025	986,276	22.8364	01	STRAIGHT TIME HOURS	419,381,729	18,172,076	23.0783
1,502,830	40,621	36.9963	02	OVERTIME HOURS (INCLUDES LINE 46)	26,768,911	723,701	36.9889
			03	HOLIDAY WORK HOURS	4,422,886	180,567	24.4944
24,025,855	1,026,897	23.3965	04	WORK HOURS SUBTOTAL	450,573,526	19,076,344	23.6194
	1,255		05	STEWARDS DUTY HOURS (NA)		21,770	
81,041	1,624	49.9020	06	PENALTY OVERTIME (NA)	1,459,490	29,452	49.5548
3,910	112	34.9107	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	80,732	2,282	35.3777
			07	LIMITED DUTY HOURS (NA)	6,269	272	23.0477
2,477	88	28.1477	08	REHABILITATION WORK HOURS (NA)	2,509	97	25.8659
114,876	5,282	21.7485	09	TRAINING HOURS	1,707,149	83,812	20.3687
24,140,731	1,032,179	23.3881	10	TOTAL WORK HOURS	452,280,675	19,160,156	23.6052
372,538	60,276	6.1805	11	SUNDAY PREMIUM (NA HOURS)	7,413,304	1,208,511	6.1342
314,354	215,596	1.4580	12	NIGHT DIFFERENTIAL (NA HOURS)	6,087,878	4,141,841	1.4698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,986	19,012	12.2546
36,498	2,853	12.7928	14	OTHER PREMIUM PAY (NA HOURS)	496,831	39,627	12.5376
	39,150		15	LEAVE WITHOUT PAY (NA HOURS)		771,053	
61,698	4,085	15.1035	16	TERMINAL LEAVE	7,428,009	302,553	24.5511
2,494,251	102,513	24.3310	17	ANNUAL LEAVE	41,509,350	1,712,987	24.2321
402	16	25.1250	18	HOLIDAY LEAVE	19,918,641	809,190	24.6155
1,056,428	42,576	24.8127	19	SICK LEAVE	23,675,860	960,592	24.6471
19,420	800	24.2750	20	MILITARY LEAVE	192,818	8,196	23.5258
			21	CONVENTION LEAVE			
34,843	1,404	24.8169	22	OTHER LEAVE	907,233	36,837	24.6283
19,518	782	24.9590	23	CONTINUATION OF PAY LEAVE	335,653	13,776	24.3650
3,686,560	152,176	24.2256	24	TOTAL PAID ABSENCE	93,967,564	3,844,131	24.4444
28,550,681	1,184,355	24.1065	25	GROSS PAY & TOTAL PAID HOURS	560,479,238	23,004,287	24.3641
2,556,351	106,614	23.9776	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,856,000	2,824,730	24.3761
25,994,330	1,077,741	24.1192	27	BALANCE LINE 25 - LINE 26	491,623,238	20,179,557	24.3624
2,365,883	99,453	23.7889	28	ANNUAL LEAVE ACCRUED	46,369,319	1,941,848	23.8789
936,154	37,772	24.7843	29	HOLIDAY LEAVE ACCRUED	18,451,298	750,280	24.5925
29,296,367	1,214,966	24.1129	30	ACCRUED SALARY COST	556,443,855	22,871,685	24.3289
			31	BENEFITS-USPS CONTRIBUTION			
3,877,102			32	HEALTH BENEFITS	77,395,320		
147,164			33	LIFE INSURANCE	2,914,133		
2,622,466			34	RETIREMENT	51,118,292		
846,968			35	THRIFT SAVINGS PLAN (TSP)	16,411,847		
			36	TSP FIDUCIARY INSURANCE			
1,575,160			37	SOCIAL SECURITY	30,579,846		
394,177			38	MEDICARE	7,768,196		
9,463,037			39	PAYROLL BENEFITS SUBTOTAL	186,187,634		
			40	UNIFORM ALLOWANCE	500,018		
9,463,037			41	TOTAL BENEFITS	186,687,652		
		32.3010	42	(%) BENEFITS/ACCRUED SALARY COST			33.5501
38,759,404	1,032,179	37.5510	43	COST OF SAL & BEN PER TOTAL WK HR	743,131,507	19,160,156	38.7852
512,674			44	LESS OVERTIME PREMIUM PAY	9,130,898		
38,246,730	1,032,179	37.0543	45	STR SAL/BEN COST PER TOTAL WK HR	734,000,609	19,160,156	38.3086

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,831,687	832,635	28.6220	01	STRAIGHT TIME HOURS	467,744,961	16,407,894	28.5073
3,945,042	87,258	45.2112	02	OVERTIME HOURS (INCLUDES LINE 46)	71,768,320	1,607,122	44.6564
			03	HOLIDAY WORK HOURS	9,555,158	334,874	28.5335
27,776,729	919,893	30.1956	04	WORK HOURS SUBTOTAL	549,068,439	18,349,890	29.9221
	2,687		05	STEWARDS DUTY HOURS (NA)		53,416	
522,005	8,939	58.3963	06	PENALTY OVERTIME (NA)	7,082,984	122,186	57.9688
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	154	5	30.8000
			08	REHABILITATION WORK HOURS (NA)			
523,158	17,043	30.6963	09	TRAINING HOURS	8,464,587	276,701	30.5910
28,299,887	936,936	30.2047	10	TOTAL WORK HOURS	557,533,026	18,626,591	29.9321
891,614	124,189	7.1794	11	SUNDAY PREMIUM (NA HOURS)	17,959,423	2,514,310	7.1428
626,889	335,009	1.8712	12	NIGHT DIFFERENTIAL (NA HOURS)	12,589,074	6,730,914	1.8703
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	504,230	35,257	14.3015
128,775	8,810	14.6169	14	OTHER PREMIUM PAY (NA HOURS)	2,398,619	164,387	14.5912
	16,259		15	LEAVE WITHOUT PAY (NA HOURS)		365,781	
1,620-	59-	27.4576	16	TERMINAL LEAVE	10,493,711	356,029	29.4743
3,297,279	114,982	28.6764	17	ANNUAL LEAVE	48,629,449	1,706,906	28.4898
			18	HOLIDAY LEAVE	23,058,444	808,743	28.5114
1,126,057	39,411	28.5721	19	SICK LEAVE	25,693,920	902,240	28.4779
17,643	623	28.3194	20	MILITARY LEAVE	318,230	11,481	27.7179
			21	CONVENTION LEAVE			
24,984	885	28.2305	22	OTHER LEAVE	939,911	33,238	28.2782
12,880	451	28.5587	23	CONTINUATION OF PAY LEAVE	274,891	9,664	28.4448
4,477,223	156,293	28.6463	24	TOTAL PAID ABSENCE	109,408,556	3,828,301	28.5788
34,424,388	1,093,229	31.4887	25	GROSS PAY & TOTAL PAID HOURS	700,392,928	22,454,892	31.1911
3,295,659	114,923	28.6771	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,181,604	2,871,678	28.6179
31,128,729	978,306	31.8190	27	BALANCE LINE 25 - LINE 26	618,211,324	19,583,214	31.5684
2,706,688	94,430	28.6634	28	ANNUAL LEAVE ACCRUED	54,384,371	1,905,876	28.5351
1,119,612	39,153	28.5958	29	HOLIDAY LEAVE ACCRUED	22,322,917	783,979	28.4738
34,955,029	1,111,889	31.4375	30	ACCRUED SALARY COST	694,918,612	22,273,069	31.1999
			31	BENEFITS-USPS CONTRIBUTION			
4,323,529			32	HEALTH BENEFITS	86,415,477		
176,745			33	LIFE INSURANCE	3,515,432		
3,092,633			34	RETIREMENT	60,611,164		
1,152,145			35	THRIFT SAVINGS PLAN (TSP)	22,603,083		
			36	TSP FIDUCIARY INSURANCE			
1,849,583			37	SOCIAL SECURITY	36,947,201		
476,157			38	MEDICARE	9,720,943		
11,070,792			39	PAYROLL BENEFITS SUBTOTAL	219,813,300		
			40	UNIFORM ALLOWANCE	562,818		
11,070,792			41	TOTAL BENEFITS	220,376,118		
		31.6715	42	(%) BENEFITS/ACCRUED SALARY COST			31.7125
46,025,821	936,936	49.1237	43	COST OF SAL & BEN PER TOTAL WK HR	915,294,730	18,626,591	49.1391
1,400,874			44	LESS OVERTIME PREMIUM PAY	25,081,709		
44,624,947	936,936	47.6285	45	STR SAL/BEN COST PER TOTAL WK HR	890,213,021	18,626,591	47.7925

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,810	69	26.2318	01 STRAIGHT TIME HOURS	51,520	2,077	24.8050
1			02 OVERTIME HOURS (INCLUDES LINE 46)	2,725	135	20.1851
			03 HOLIDAY WORK HOURS			
1,811	69	26.2463	04 WORK HOURS SUBTOTAL	54,245	2,212	24.5230
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	108	4	27.0000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,811	69	26.2463	10 TOTAL WORK HOURS	54,245	2,212	24.5230
49	7	7.0000	11 SUNDAY PREMIUM (NA HOURS)	49	7	7.0000
20	12	1.6666	12 NIGHT DIFFERENTIAL (NA HOURS)	794	471	1.6857
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	36		15 LEAVE WITHOUT PAY (NA HOURS)		57	
			16 TERMINAL LEAVE			
199	7	28.4285	17 ANNUAL LEAVE	5,389	213	25.3004
			18 HOLIDAY LEAVE	2,708	110	24.6181
			19 SICK LEAVE	4,371	180	24.2833
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
199	7	28.4285	24 TOTAL PAID ABSENCE	12,468	503	24.7872
2,079	76	27.3552	25 GROSS PAY & TOTAL PAID HOURS	67,556	2,715	24.8825
199	7	28.4285	26 LESS TERM, ANN & HOL LEAVE TAKEN	8,097	323	25.0681
1,880	69	27.2463	27 BALANCE LINE 25 - LINE 26	59,459	2,392	24.8574
113	5	22.6000	28 ANNUAL LEAVE ACCRUED	4,773	195	24.4769
47	2	23.5000	29 HOLIDAY LEAVE ACCRUED	1,860	76	24.4736
2,040	76	26.8421	30 ACCRUED SALARY COST	66,092	2,663	24.8186
			31 BENEFITS-USPS CONTRIBUTION			
722			32 HEALTH BENEFITS	15,007		
17			33 LIFE INSURANCE	342		
238			34 RETIREMENT	6,878		
59			35 THRIFT SAVINGS PLAN (TSP)	2,022		
			36 TSP FIDUCIARY INSURANCE			
111			37 SOCIAL SECURITY	3,799		
26			38 MEDICARE	889		
1,173			39 PAYROLL BENEFITS SUBTOTAL	28,937		
			40 UNIFORM ALLOWANCE			
1,173			41 TOTAL BENEFITS	28,937		
		57.5000	42 (%) BENEFITS/ACCRUED SALARY COST			43.7829
3,213	69	46.5652	43 COST OF SAL & BEN PER TOTAL WK HR	95,029	2,212	42.9606
			44 LESS OVERTIME PREMIUM PAY	907		
3,213	69	46.5652	45 STR SAL/BEN COST PER TOTAL WK HR	94,122	2,212	42.5506

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85	3	28.3333	01	STRAIGHT TIME HOURS	4,981	185	26.9243
80	2	40.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,446	37	39.0810
			03	HOLIDAY WORK HOURS			
165	5	33.0000	04	WORK HOURS SUBTOTAL	6,427	222	28.9504
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
165	5	33.0000	10	TOTAL WORK HOURS	6,427	222	28.9504
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
165	5	33.0000	25	GROSS PAY & TOTAL PAID HOURS	6,427	222	28.9504
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
165	5	33.0000	27	BALANCE LINE 25 - LINE 26	6,427	222	28.9504
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
165	5	33.0000	30	ACCRUED SALARY COST	6,427	222	28.9504
			31	BENEFITS-USPS CONTRIBUTION			
18			32	HEALTH BENEFITS	948		
1			33	LIFE INSURANCE	30		
10			34	RETIREMENT	592		
4			35	THRIFT SAVINGS PLAN (TSP)	238		
			36	TSP FIDUCIARY INSURANCE			
9			37	SOCIAL SECURITY	363		
2			38	MEDICARE	87		
44			39	PAYROLL BENEFITS SUBTOTAL	2,258		
			40	UNIFORM ALLOWANCE			
44			41	TOTAL BENEFITS	2,258		
		26.6666	42	(%) BENEFITS/ACCRUED SALARY COST			35.1330
209	5	41.8000	43	COST OF SAL & BEN PER TOTAL WK HR	8,685	222	39.1216
27			44	LESS OVERTIME PREMIUM PAY	482		
182	5	36.4000	45	STR SAL/BEN COST PER TOTAL WK HR	8,203	222	36.9504

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,559	1,069	12.6838	01	STRAIGHT TIME HOURS	156,312	12,246	12.7643
177	10	17.7000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,830	152	18.6184
			03	HOLIDAY WORK HOURS			
13,736	1,079	12.7303	04	WORK HOURS SUBTOTAL	159,142	12,398	12.8361
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
480	38	12.6315	09	TRAINING HOURS	4,183	331	12.6374
14,216	1,117	12.7269	10	TOTAL WORK HOURS	163,325	12,729	12.8309
			11	SUNDAY PREMIUM (NA HOURS)			
15	16	.9375	12	NIGHT DIFFERENTIAL (NA HOURS)	604	638	.9467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		114	
884	70	12.6285	16	TERMINAL LEAVE	3,600	285	12.6315
			17	ANNUAL LEAVE	1,819	144	12.6319
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
884	70	12.6285	24	TOTAL PAID ABSENCE	5,419	429	12.6317
15,115	1,187	12.7337	25	GROSS PAY & TOTAL PAID HOURS	169,348	13,158	12.8703
884	70	12.6285	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,419	429	12.6317
14,231	1,117	12.7403	27	BALANCE LINE 25 - LINE 26	163,929	12,729	12.8783
619	51	12.1372	28	ANNUAL LEAVE ACCRUED	7,976	659	12.1031
			29	HOLIDAY LEAVE ACCRUED			
14,850	1,168	12.7140	30	ACCRUED SALARY COST	171,905	13,388	12.8402
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	44		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
936			37	SOCIAL SECURITY	10,481		
219			38	MEDICARE	2,455		
1,155			39	PAYROLL BENEFITS SUBTOTAL	12,980		
			40	UNIFORM ALLOWANCE			
1,155			41	TOTAL BENEFITS	12,980		
		7.7777	42	(%) BENEFITS/ACCRUED SALARY COST			7.5506
16,005	1,117	14.3285	43	COST OF SAL & BEN PER TOTAL WK HR	184,885	12,729	14.5247
59			44	LESS OVERTIME PREMIUM PAY	942		
15,946	1,117	14.2757	45	STR SAL/BEN COST PER TOTAL WK HR	183,943	12,729	14.4507

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,847,141	833,776	28.6013	01	STRAIGHT TIME HOURS	467,957,774	16,422,402	28.4950
3,945,300	87,270	45.2079	02	OVERTIME HOURS (INCLUDES LINE 46)	71,775,321	1,607,446	44.6517
			03	HOLIDAY WORK HOURS	9,555,158	334,874	28.5335
27,792,441	921,046	30.1748	04	WORK HOURS SUBTOTAL	549,288,253	18,364,722	29.9099
	2,687		05	STEWARDS DUTY HOURS (NA)		53,416	
522,005	8,939	58.3963	06	PENALTY OVERTIME (NA)	7,082,984	122,186	57.9688
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	262	9	29.1111
			08	REHABILITATION WORK HOURS (NA)			
523,638	17,081	30.6561	09	TRAINING HOURS	8,468,770	277,032	30.5696
28,316,079	938,127	30.1836	10	TOTAL WORK HOURS	557,757,023	18,641,754	29.9197
891,663	124,196	7.1794	11	SUNDAY PREMIUM (NA HOURS)	17,959,472	2,514,317	7.1428
626,924	335,037	1.8712	12	NIGHT DIFFERENTIAL (NA HOURS)	12,590,472	6,732,023	1.8702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	504,230	35,257	14.3015
128,775	8,810	14.6169	14	OTHER PREMIUM PAY (NA HOURS)	2,398,619	164,387	14.5912
	16,295		15	LEAVE WITHOUT PAY (NA HOURS)		365,952	
736-	11	66.9090-	16	TERMINAL LEAVE	10,497,311	356,314	29.4608
3,297,478	114,989	28.6764	17	ANNUAL LEAVE	48,636,657	1,707,263	28.4880
			18	HOLIDAY LEAVE	23,061,152	808,853	28.5109
1,126,057	39,411	28.5721	19	SICK LEAVE	25,698,291	902,420	28.4770
17,643	623	28.3194	20	MILITARY LEAVE	318,230	11,481	27.7179
			21	CONVENTION LEAVE			
24,984	885	28.2305	22	OTHER LEAVE	939,911	33,238	28.2782
12,880	451	28.5587	23	CONTINUATION OF PAY LEAVE	274,891	9,664	28.4448
4,478,306	156,370	28.6391	24	TOTAL PAID ABSENCE	109,426,443	3,829,233	28.5765
34,441,747	1,094,497	31.4681	25	GROSS PAY & TOTAL PAID HOURS	700,636,259	22,470,987	31.1795
3,296,742	115,000	28.6673	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,195,120	2,872,430	28.6151
31,145,005	979,497	31.7969	27	BALANCE LINE 25 - LINE 26	618,441,139	19,598,557	31.5554
2,707,420	94,486	28.6541	28	ANNUAL LEAVE ACCRUED	54,397,120	1,906,730	28.5290
1,119,659	39,155	28.5955	29	HOLIDAY LEAVE ACCRUED	22,324,777	784,055	28.4734
34,972,084	1,113,138	31.4175	30	ACCRUED SALARY COST	695,163,036	22,289,342	31.1881
			31	BENEFITS-USPS CONTRIBUTION			
4,324,269			32	HEALTH BENEFITS	86,431,476		
176,763			33	LIFE INSURANCE	3,515,804		
3,092,881			34	RETIREMENT	60,618,634		
1,152,208			35	THRIFT SAVINGS PLAN (TSP)	22,605,343		
			36	TSP FIDUCIARY INSURANCE			
1,850,639			37	SOCIAL SECURITY	36,961,844		
476,404			38	MEDICARE	9,724,374		
11,073,164			39	PAYROLL BENEFITS SUBTOTAL	219,857,475		
			40	UNIFORM ALLOWANCE	562,818		
11,073,164			41	TOTAL BENEFITS	220,420,293		
		31.6628	42	(%) BENEFITS/ACCRUED SALARY COST			31.7077
46,045,248	938,127	49.0821	43	COST OF SAL & BEN PER TOTAL WK HR	915,583,329	18,641,754	49.1146
1,400,960			44	LESS OVERTIME PREMIUM PAY	25,084,040		
44,644,288	938,127	47.5887	45	STR SAL/BEN COST PER TOTAL WK HR	890,499,289	18,641,754	47.7690

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67-			01	STRAIGHT TIME HOURS	388	41	9.4634
			02	OVERTIME HOURS (INCLUDES LINE 46)	92	5	18.4000
			03	HOLIDAY WORK HOURS			
67-			04	WORK HOURS SUBTOTAL	480	46	10.4347
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
67-			10	TOTAL WORK HOURS	480	46	10.4347
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
67-			25	GROSS PAY & TOTAL PAID HOURS	480	46	10.4347
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
67-			27	BALANCE LINE 25 - LINE 26	480	46	10.4347
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
67-			30	ACCRUED SALARY COST	480	46	10.4347
			31	BENEFITS-USPS CONTRIBUTION			
26-			32	HEALTH BENEFITS	26-		
1-			33	LIFE INSURANCE	1-		
18-			34	RETIREMENT	18-		
7-			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
4-			37	SOCIAL SECURITY	30		
1-			38	MEDICARE	7		
57-			39	PAYROLL BENEFITS SUBTOTAL	15-		
			40	UNIFORM ALLOWANCE			
57-			41	TOTAL BENEFITS	15-		
		85.0746	42	(%) BENEFITS/ACCRUED SALARY COST			3.1250-
124-			43	COST OF SAL & BEN PER TOTAL WK HR	465	46	10.1086
			44	LESS OVERTIME PREMIUM PAY	31		
124-			45	STR SAL/BEN COST PER TOTAL WK HR	434	46	9.4347

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,095,410	61,177	34.2515	01	STRAIGHT TIME HOURS	39,924,559	1,165,299	34.2612
145,877	4,012	36.3601	02	OVERTIME HOURS (INCLUDES LINE 46)	3,711,992	101,651	36.5170
			03	HOLIDAY WORK HOURS	553	16	34.5625
2,241,287	65,189	34.3813	04	WORK HOURS SUBTOTAL	43,637,104	1,266,966	34.4422
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	136	2	68.0000
107,331	3,091	34.7237	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,732,602	78,083	34.9961
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,321	116	37.2500	09	TRAINING HOURS	67,322	1,814	37.1124
2,245,608	65,305	34.3864	10	TOTAL WORK HOURS	43,704,426	1,268,780	34.4460
34,172	3,939	8.6752	11	SUNDAY PREMIUM (NA HOURS)	652,385	74,591	8.7461
53,369	19,003	2.8084	12	NIGHT DIFFERENTIAL (NA HOURS)	1,053,441	373,324	2.8217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	276	16	17.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
	369		15	LEAVE WITHOUT PAY (NA HOURS)		8,749	
4,970	143	34.7552	16	TERMINAL LEAVE	744,001	20,302	36.6466
168,216	4,770	35.2654	17	ANNUAL LEAVE	3,487,851	97,363	35.8231
			18	HOLIDAY LEAVE	1,613,983	45,162	35.7376
71,105	2,010	35.3756	19	SICK LEAVE	1,731,601	47,975	36.0938
3,682	104	35.4038	20	MILITARY LEAVE	35,871	1,000	35.8710
			21	CONVENTION LEAVE			
1,709	48	35.6041	22	OTHER LEAVE	53,497	1,520	35.1953
			23	CONTINUATION OF PAY LEAVE	3,116	88	35.4090
249,682	7,075	35.2907	24	TOTAL PAID ABSENCE	7,669,920	213,410	35.9398
2,582,831	72,380	35.6843	25	GROSS PAY & TOTAL PAID HOURS	53,080,448	1,482,190	35.8121
173,186	4,913	35.2505	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,845,835	162,827	35.9021
2,409,645	67,467	35.7159	27	BALANCE LINE 25 - LINE 26	47,234,613	1,319,363	35.8010
193,270	5,472	35.3198	28	ANNUAL LEAVE ACCRUED	3,848,034	108,474	35.4742
77,895	2,209	35.2625	29	HOLIDAY LEAVE ACCRUED	1,544,856	43,612	35.4227
2,680,810	75,148	35.6737	30	ACCRUED SALARY COST	52,627,503	1,471,449	35.7657
			31	BENEFITS-USPS CONTRIBUTION			
287,046			32	HEALTH BENEFITS	5,672,348		
14,025			33	LIFE INSURANCE	275,091		
226,965			34	RETIREMENT	4,392,752		
81,940			35	THRIFT SAVINGS PLAN (TSP)	1,596,830		
			36	TSP FIDUCIARY INSURANCE			
126,560			37	SOCIAL SECURITY	2,553,184		
35,615			38	MEDICARE	732,873		
772,151			39	PAYROLL BENEFITS SUBTOTAL	15,223,078		
			40	UNIFORM ALLOWANCE	554		
772,151			41	TOTAL BENEFITS	15,223,632		
		28.8028	42	(%) BENEFITS/ACCRUED SALARY COST			28.9271
3,452,961	65,305	52.8743	43	COST OF SAL & BEN PER TOTAL WK HR	67,851,135	1,268,780	53.4774
12,836			44	LESS OVERTIME PREMIUM PAY	326,160		
3,440,125	65,305	52.6778	45	STR SAL/BEN COST PER TOTAL WK HR	67,524,975	1,268,780	53.2203

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,942,484	894,953	28.9875	01	STRAIGHT TIME HOURS	507,882,721	17,587,742	28.8770
4,091,177	91,282	44.8190	02	OVERTIME HOURS (INCLUDES LINE 46)	75,487,405	1,709,102	44.1678
			03	HOLIDAY WORK HOURS	9,555,711	334,890	28.5338
30,033,661	986,235	30.4528	04	WORK HOURS SUBTOTAL	592,925,837	19,631,734	30.2024
	2,687		05	STEWARDS DUTY HOURS (NA)		53,416	
522,005	8,939	58.3963	06	PENALTY OVERTIME (NA)	7,083,120	122,188	57.9690
107,331	3,091	34.7237	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,732,602	78,083	34.9961
			07	LIMITED DUTY HOURS (NA)	262	9	29.1111
			08	REHABILITATION WORK HOURS (NA)			
527,959	17,197	30.7006	09	TRAINING HOURS	8,536,092	278,846	30.6122
30,561,620	1,003,432	30.4570	10	TOTAL WORK HOURS	601,461,929	19,910,580	30.2081
925,835	128,135	7.2254	11	SUNDAY PREMIUM (NA HOURS)	18,611,857	2,588,908	7.1890
680,293	354,040	1.9215	12	NIGHT DIFFERENTIAL (NA HOURS)	13,643,913	7,105,347	1.9202
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	504,506	35,273	14.3028
128,775	8,810	14.6169	14	OTHER PREMIUM PAY (NA HOURS)	2,398,619	164,387	14.5912
	16,664		15	LEAVE WITHOUT PAY (NA HOURS)		374,701	
4,234	154	27.4935	16	TERMINAL LEAVE	11,241,312	376,616	29.8482
3,465,694	119,759	28.9389	17	ANNUAL LEAVE	52,124,508	1,804,626	28.8838
			18	HOLIDAY LEAVE	24,675,135	854,015	28.8930
1,197,162	41,421	28.9022	19	SICK LEAVE	27,429,892	950,395	28.8615
21,325	727	29.3328	20	MILITARY LEAVE	354,101	12,481	28.3712
			21	CONVENTION LEAVE			
26,693	933	28.6098	22	OTHER LEAVE	993,408	34,758	28.5807
12,880	451	28.5587	23	CONTINUATION OF PAY LEAVE	278,007	9,752	28.5076
4,727,988	163,445	28.9270	24	TOTAL PAID ABSENCE	117,096,363	4,042,643	28.9652
37,024,511	1,166,877	31.7295	25	GROSS PAY & TOTAL PAID HOURS	753,717,187	23,953,223	31.4662
3,469,928	119,913	28.9370	26	LESS TERM, ANN & HOL LEAVE TAKEN	88,040,955	3,035,257	29.0060
33,554,583	1,046,964	32.0494	27	BALANCE LINE 25 - LINE 26	665,676,232	20,917,966	31.8231
2,900,690	99,958	29.0190	28	ANNUAL LEAVE ACCRUED	58,245,154	2,015,204	28.9028
1,197,554	41,364	28.9516	29	HOLIDAY LEAVE ACCRUED	23,869,633	827,667	28.8396
37,652,827	1,188,286	31.6866	30	ACCRUED SALARY COST	747,791,019	23,760,837	31.4715
			31	BENEFITS-USPS CONTRIBUTION			
4,611,289			32	HEALTH BENEFITS	92,103,798		
190,787			33	LIFE INSURANCE	3,790,894		
3,319,828			34	RETIREMENT	65,011,368		
1,234,141			35	THRIFT SAVINGS PLAN (TSP)	24,202,166		
			36	TSP FIDUCIARY INSURANCE			
1,977,195			37	SOCIAL SECURITY	39,515,058		
512,018			38	MEDICARE	10,457,254		
11,845,258			39	PAYROLL BENEFITS SUBTOTAL	235,080,538		
			40	UNIFORM ALLOWANCE	563,372		
11,845,258			41	TOTAL BENEFITS	235,643,910		
		31.4591	42	(%) BENEFITS/ACCRUED SALARY COST			31.5120
49,498,085	1,003,432	49.3287	43	COST OF SAL & BEN PER TOTAL WK HR	983,434,929	19,910,580	49.3925
1,413,796			44	LESS OVERTIME PREMIUM PAY	25,410,230		
48,084,289	1,003,432	47.9198	45	STR SAL/BEN COST PER TOTAL WK HR	958,024,699	19,910,580	48.1163

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,926,816	253,663	27.3071	01	STRAIGHT TIME HOURS	134,673,276	4,961,251	27.1450
763,962	18,164	42.0591	02	OVERTIME HOURS (INCLUDES LINE 46)	13,140,961	314,887	41.7323
			03	HOLIDAY WORK HOURS	1,799,279	66,240	27.1630
7,690,778	271,827	28.2929	04	WORK HOURS SUBTOTAL	149,613,516	5,342,378	28.0050
	655		05	STEWARDS DUTY HOURS (NA)		11,501	
60,676	1,106	54.8607	06	PENALTY OVERTIME (NA)	940,296	17,184	54.7192
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
78,482	2,750	28.5389	09	TRAINING HOURS	1,252,167	44,024	28.4428
7,769,260	274,577	28.2953	10	TOTAL WORK HOURS	150,865,683	5,386,402	28.0086
123,554	18,076	6.8352	11	SUNDAY PREMIUM (NA HOURS)	2,465,603	362,609	6.7996
83,028	47,125	1.7618	12	NIGHT DIFFERENTIAL (NA HOURS)	1,610,577	915,765	1.7587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,379	6,624	13.6441
18,138	1,320	13.7409	14	OTHER PREMIUM PAY (NA HOURS)	335,393	24,730	13.5621
	7,019		15	LEAVE WITHOUT PAY (NA HOURS)		148,201	
9,963	366	27.2213	16	TERMINAL LEAVE	3,431,978	124,759	27.5088
896,894	32,869	27.2869	17	ANNUAL LEAVE	14,350,533	529,739	27.0898
224	8	28.0000	18	HOLIDAY LEAVE	6,929,747	256,130	27.0555
360,857	13,265	27.2036	19	SICK LEAVE	8,514,369	314,508	27.0720
12,321	457	26.9606	20	MILITARY LEAVE	110,415	4,093	26.9765
			21	CONVENTION LEAVE			
13,592	495	27.4585	22	OTHER LEAVE	321,779	11,999	26.8171
7,081	266	26.6203	23	CONTINUATION OF PAY LEAVE	146,209	5,410	27.0256
1,300,932	47,726	27.2583	24	TOTAL PAID ABSENCE	33,805,030	1,246,638	27.1169
9,294,912	322,303	28.8390	25	GROSS PAY & TOTAL PAID HOURS	189,172,665	6,633,040	28.5197
907,081	33,243	27.2863	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,712,258	910,628	27.1375
8,387,831	289,060	29.0176	27	BALANCE LINE 25 - LINE 26	164,460,407	5,722,412	28.7397
788,908	28,956	27.2450	28	ANNUAL LEAVE ACCRUED	15,918,764	587,848	27.0797
321,708	11,822	27.2126	29	HOLIDAY LEAVE ACCRUED	6,457,946	238,761	27.0477
9,498,447	329,838	28.7973	30	ACCRUED SALARY COST	186,837,117	6,549,021	28.5290
			31	BENEFITS-USPS CONTRIBUTION			
1,320,845			32	HEALTH BENEFITS	26,715,941		
50,667			33	LIFE INSURANCE	1,016,176		
878,894			34	RETIREMENT	17,210,177		
320,194			35	THRIFT SAVINGS PLAN (TSP)	6,267,750		
			36	TSP FIDUCIARY INSURANCE			
492,463			37	SOCIAL SECURITY	9,775,942		
127,789			38	MEDICARE	2,611,360		
3,190,852			39	PAYROLL BENEFITS SUBTOTAL	63,597,346		
			40	UNIFORM ALLOWANCE	328,958		
3,190,852			41	TOTAL BENEFITS	63,926,304		
		33.5934	42	(%) BENEFITS/ACCRUED SALARY COST			34.2149
12,689,299	274,577	46.2139	43	COST OF SAL & BEN PER TOTAL WK HR	250,763,421	5,386,402	46.5549
264,532			44	LESS OVERTIME PREMIUM PAY	4,532,969		
12,424,767	274,577	45.2505	45	STR SAL/BEN COST PER TOTAL WK HR	246,230,452	5,386,402	45.7133

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,894	440	24.7590	01	STRAIGHT TIME HOURS	247,704	10,004	24.7604
73	2	36.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,708	73	37.0958
			03	HOLIDAY WORK HOURS	234	9	26.0000
10,967	442	24.8122	04	WORK HOURS SUBTOTAL	250,646	10,086	24.8508
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	690	27	25.5555
10,967	442	24.8122	10	TOTAL WORK HOURS	251,336	10,113	24.8527
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	11	7	1.5714
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	117	9	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		25	
			16	TERMINAL LEAVE			
2,069	82	25.2317	17	ANNUAL LEAVE	29,327	1,162	25.2383
			18	HOLIDAY LEAVE	9,787	388	25.2242
2,360	93	25.3763	19	SICK LEAVE	17,634	697	25.2998
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	476	19	25.0526
			23	CONTINUATION OF PAY LEAVE			
4,429	175	25.3085	24	TOTAL PAID ABSENCE	57,224	2,266	25.2533
15,396	617	24.9529	25	GROSS PAY & TOTAL PAID HOURS	308,738	12,379	24.9404
2,069	82	25.2317	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,114	1,550	25.2348
13,327	535	24.9102	27	BALANCE LINE 25 - LINE 26	269,624	10,829	24.8983
1,320	52	25.3846	28	ANNUAL LEAVE ACCRUED	28,284	1,120	25.2535
418	16	26.1250	29	HOLIDAY LEAVE ACCRUED	9,156	363	25.2231
15,065	603	24.9834	30	ACCRUED SALARY COST	307,064	12,312	24.9402
			31	BENEFITS-USPS CONTRIBUTION			
3,524			32	HEALTH BENEFITS	76,903		
82			33	LIFE INSURANCE	1,631		
1,395			34	RETIREMENT	28,483		
586			35	THRIFT SAVINGS PLAN (TSP)	11,810		
			36	TSP FIDUCIARY INSURANCE			
675			37	SOCIAL SECURITY	13,710		
206			38	MEDICARE	4,114		
6,468			39	PAYROLL BENEFITS SUBTOTAL	136,651		
			40	UNIFORM ALLOWANCE	39		
6,468			41	TOTAL BENEFITS	136,690		
		42.9339	42	(%) BENEFITS/ACCRUED SALARY COST			44.5151
21,533	442	48.7171	43	COST OF SAL & BEN PER TOTAL WK HR	443,754	10,113	43.8795
24			44	LESS OVERTIME PREMIUM PAY	902		
21,509	442	48.6628	45	STR SAL/BEN COST PER TOTAL WK HR	442,852	10,113	43.7903

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,599	270	24.4407	01 STRAIGHT TIME HOURS	117,132	4,826	24.2710
615	16	38.4375	02 OVERTIME HOURS (INCLUDES LINE 46)	9,298	247	37.6437
			03 HOLIDAY WORK HOURS			
7,214	286	25.2237	04 WORK HOURS SUBTOTAL	126,430	5,073	24.9221
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
7,214	286	25.2237	10 TOTAL WORK HOURS	126,430	5,073	24.9221
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
7,214	286	25.2237	25 GROSS PAY & TOTAL PAID HOURS	126,430	5,073	24.9221
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
7,214	286	25.2237	27 BALANCE LINE 25 - LINE 26	126,430	5,073	24.9221
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
7,214	286	25.2237	30 ACCRUED SALARY COST	126,430	5,073	24.9221
			31 BENEFITS-USPS CONTRIBUTION			
1,133			32 HEALTH BENEFITS	18,181		
36			33 LIFE INSURANCE	588		
552			34 RETIREMENT	9,972		
151			35 THRIFT SAVINGS PLAN (TSP)	3,535		
			36 TSP FIDUCIARY INSURANCE			
367			37 SOCIAL SECURITY	7,165		
97			38 MEDICARE	1,739		
2,336			39 PAYROLL BENEFITS SUBTOTAL	41,180		
			40 UNIFORM ALLOWANCE			
2,336			41 TOTAL BENEFITS	41,180		
		32.3814	42 (%) BENEFITS/ACCRUED SALARY COST			32.5713
9,550	286	33.3916	43 COST OF SAL & BEN PER TOTAL WK HR	167,610	5,073	33.0396
205			44 LESS OVERTIME PREMIUM PAY	3,096		
9,345	286	32.6748	45 STR SAL/BEN COST PER TOTAL WK HR	164,514	5,073	32.4293

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,111	1,070	13.1878	01	STRAIGHT TIME HOURS	214,344	16,226	13.2099
775	36	21.5277	02	OVERTIME HOURS (INCLUDES LINE 46)	9,962	470	21.1957
			03	HOLIDAY WORK HOURS			
14,886	1,106	13.4593	04	WORK HOURS SUBTOTAL	224,306	16,696	13.4347
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	101	8	12.6250
14,886	1,106	13.4593	10	TOTAL WORK HOURS	224,407	16,704	13.4343
			11	SUNDAY PREMIUM (NA HOURS)			
193	207	.9323	12	NIGHT DIFFERENTIAL (NA HOURS)	2,296	2,469	.9299
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2	
			16	TERMINAL LEAVE	2,066	164	12.5975
469	37	12.6756	17	ANNUAL LEAVE	7,964	635	12.5417
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
469	37	12.6756	24	TOTAL PAID ABSENCE	10,030	799	12.5531
15,548	1,143	13.6027	25	GROSS PAY & TOTAL PAID HOURS	236,733	17,503	13.5252
469	37	12.6756	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,030	799	12.5531
15,079	1,106	13.6338	27	BALANCE LINE 25 - LINE 26	226,703	16,704	13.5717
498	41	12.1463	28	ANNUAL LEAVE ACCRUED	7,619	630	12.0936
			29	HOLIDAY LEAVE ACCRUED			
15,577	1,147	13.5806	30	ACCRUED SALARY COST	234,322	17,334	13.5180
			31	BENEFITS-USPS CONTRIBUTION			
410			32	HEALTH BENEFITS	6,447		
			33	LIFE INSURANCE	14		
7			34	RETIREMENT	221		
3			35	THRIFT SAVINGS PLAN (TSP)	77		
			36	TSP FIDUCIARY INSURANCE			
957			37	SOCIAL SECURITY	14,592		
223			38	MEDICARE	3,415		
1,600			39	PAYROLL BENEFITS SUBTOTAL	24,766		
			40	UNIFORM ALLOWANCE			
1,600			41	TOTAL BENEFITS	24,766		
		10.2715	42	(%) BENEFITS/ACCRUED SALARY COST			10.5692
17,177	1,106	15.5307	43	COST OF SAL & BEN PER TOTAL WK HR	259,088	16,704	15.5105
258			44	LESS OVERTIME PREMIUM PAY	3,317		
16,919	1,106	15.2974	45	STR SAL/BEN COST PER TOTAL WK HR	255,771	16,704	15.3119

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,958,420	255,443	27.2405	01	STRAIGHT TIME HOURS	135,252,456	4,992,307	27.0921
765,425	18,218	42.0147	02	OVERTIME HOURS (INCLUDES LINE 46)	13,162,929	315,677	41.6974
			03	HOLIDAY WORK HOURS	1,799,513	66,249	27.1628
7,723,845	273,661	28.2241	04	WORK HOURS SUBTOTAL	150,214,898	5,374,233	27.9509
	655		05	STEWARDS DUTY HOURS (NA)		11,501	
60,676	1,106	54.8607	06	PENALTY OVERTIME (NA)	940,296	17,184	54.7192
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
78,482	2,750	28.5389	09	TRAINING HOURS	1,252,958	44,059	28.4381
7,802,327	276,411	28.2272	10	TOTAL WORK HOURS	151,467,856	5,418,292	27.9549
123,554	18,076	6.8352	11	SUNDAY PREMIUM (NA HOURS)	2,465,653	362,617	6.7996
83,221	47,332	1.7582	12	NIGHT DIFFERENTIAL (NA HOURS)	1,612,884	918,241	1.7564
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,496	6,633	13.6432
18,138	1,320	13.7409	14	OTHER PREMIUM PAY (NA HOURS)	335,393	24,730	13.5621
	7,019		15	LEAVE WITHOUT PAY (NA HOURS)		148,228	
9,963	366	27.2213	16	TERMINAL LEAVE	3,434,044	124,923	27.4892
899,432	32,988	27.2654	17	ANNUAL LEAVE	14,387,824	531,536	27.0683
224	8	28.0000	18	HOLIDAY LEAVE	6,939,534	256,518	27.0528
363,217	13,358	27.1909	19	SICK LEAVE	8,532,003	315,205	27.0681
12,321	457	26.9606	20	MILITARY LEAVE	110,415	4,093	26.9765
			21	CONVENTION LEAVE			
13,592	495	27.4585	22	OTHER LEAVE	322,255	12,018	26.8143
7,081	266	26.6203	23	CONTINUATION OF PAY LEAVE	146,209	5,410	27.0256
1,305,830	47,938	27.2399	24	TOTAL PAID ABSENCE	33,872,284	1,249,703	27.1042
9,333,070	324,349	28.7747	25	GROSS PAY & TOTAL PAID HOURS	189,844,566	6,667,995	28.4710
909,619	33,362	27.2651	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,761,402	912,977	27.1216
8,423,451	290,987	28.9478	27	BALANCE LINE 25 - LINE 26	165,083,164	5,755,018	28.6850
790,726	29,049	27.2204	28	ANNUAL LEAVE ACCRUED	15,954,667	589,598	27.0602
322,126	11,838	27.2111	29	HOLIDAY LEAVE ACCRUED	6,467,102	239,124	27.0449
9,536,303	331,874	28.7347	30	ACCRUED SALARY COST	187,504,933	6,583,740	28.4800
			31	BENEFITS-USPS CONTRIBUTION			
1,325,912			32	HEALTH BENEFITS	26,817,472		
50,785			33	LIFE INSURANCE	1,018,409		
880,848			34	RETIREMENT	17,248,853		
320,934			35	THRIFT SAVINGS PLAN (TSP)	6,283,172		
			36	TSP FIDUCIARY INSURANCE			
494,462			37	SOCIAL SECURITY	9,811,409		
128,315			38	MEDICARE	2,620,628		
3,201,256			39	PAYROLL BENEFITS SUBTOTAL	63,799,943		
			40	UNIFORM ALLOWANCE	328,997		
3,201,256			41	TOTAL BENEFITS	64,128,940		
		33.5691	42	(%) BENEFITS/ACCRUED SALARY COST			34.2012
12,737,559	276,411	46.0819	43	COST OF SAL & BEN PER TOTAL WK HR	251,633,873	5,418,292	46.4415
265,019			44	LESS OVERTIME PREMIUM PAY	4,540,285		
12,472,540	276,411	45.1231	45	STR SAL/BEN COST PER TOTAL WK HR	247,093,588	5,418,292	45.6035

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
193	10	19.3000	01	STRAIGHT TIME HOURS	3,192	182	17.5384
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
193	10	19.3000	04	WORK HOURS SUBTOTAL	3,192	182	17.5384
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
193	10	19.3000	10	TOTAL WORK HOURS	3,192	182	17.5384
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
193	10	19.3000	25	GROSS PAY & TOTAL PAID HOURS	3,192	182	17.5384
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
193	10	19.3000	27	BALANCE LINE 25 - LINE 26	3,192	182	17.5384
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
193	10	19.3000	30	ACCRUED SALARY COST	3,192	182	17.5384
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	24		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	14		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
12			37	SOCIAL SECURITY	197		
3			38	MEDICARE	46		
15			39	PAYROLL BENEFITS SUBTOTAL	287		
			40	UNIFORM ALLOWANCE			
15			41	TOTAL BENEFITS	287		
		7.7720	42	(%) BENEFITS/ACCRUED SALARY COST			8.9912
208	10	20.8000	43	COST OF SAL & BEN PER TOTAL WK HR	3,479	182	19.1153
			44	LESS OVERTIME PREMIUM PAY			
208	10	20.8000	45	STR SAL/BEN COST PER TOTAL WK HR	3,479	182	19.1153

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,741,578	50,246	34.6610	01	STRAIGHT TIME HOURS	31,797,524	916,639	34.6892
113,103	3,172	35.6566	02	OVERTIME HOURS (INCLUDES LINE 46)	2,610,261	73,001	35.7565
			03	HOLIDAY WORK HOURS	229	8	28.6250
1,854,681	53,418	34.7201	04	WORK HOURS SUBTOTAL	34,408,014	989,648	34.7679
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
89,873	2,607	34.4737	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,133,116	61,437	34.7203
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,990	107	37.2897	09	TRAINING HOURS	39,647	1,070	37.0532
1,858,671	53,525	34.7252	10	TOTAL WORK HOURS	34,447,661	990,718	34.7703
29,018	3,348	8.6672	11	SUNDAY PREMIUM (NA HOURS)	565,427	64,968	8.7031
46,750	16,524	2.8292	12	NIGHT DIFFERENTIAL (NA HOURS)	868,852	305,657	2.8425
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	352		15	LEAVE WITHOUT PAY (NA HOURS)		8,215	
16,832	475	35.4357	16	TERMINAL LEAVE	614,010	16,741	36.6770
141,207	3,952	35.7305	17	ANNUAL LEAVE	2,873,171	80,026	35.9029
283	8	35.3750	18	HOLIDAY LEAVE	1,388,049	38,624	35.9374
64,348	1,816	35.4339	19	SICK LEAVE	1,410,479	39,511	35.6983
1,272	40	31.8000	20	MILITARY LEAVE	17,648	456	38.7017
			21	CONVENTION LEAVE			
281	8	35.1250	22	OTHER LEAVE	93,861	2,576	36.4367
			23	CONTINUATION OF PAY LEAVE			
224,223	6,299	35.5966	24	TOTAL PAID ABSENCE	6,397,218	177,934	35.9527
2,158,662	59,824	36.0835	25	GROSS PAY & TOTAL PAID HOURS	42,279,158	1,168,652	36.1777
158,322	4,435	35.6983	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,875,230	135,391	36.0085
2,000,340	55,389	36.1143	27	BALANCE LINE 25 - LINE 26	37,403,928	1,033,261	36.1998
170,884	4,802	35.5860	28	ANNUAL LEAVE ACCRUED	3,271,891	91,646	35.7014
68,534	1,928	35.5466	29	HOLIDAY LEAVE ACCRUED	1,310,262	36,740	35.6630
2,239,758	62,119	36.0559	30	ACCRUED SALARY COST	41,986,081	1,161,647	36.1435
			31	BENEFITS-USPS CONTRIBUTION			
243,942			32	HEALTH BENEFITS	4,608,046		
11,701			33	LIFE INSURANCE	221,567		
188,843			34	RETIREMENT	3,498,568		
68,109			35	THRIFT SAVINGS PLAN (TSP)	1,263,953		
			36	TSP FIDUCIARY INSURANCE			
104,818			37	SOCIAL SECURITY	1,992,388		
29,760			38	MEDICARE	584,372		
647,173			39	PAYROLL BENEFITS SUBTOTAL	12,168,894		
			40	UNIFORM ALLOWANCE	1,673		
647,173			41	TOTAL BENEFITS	12,170,567		
		28.8947	42	(%) BENEFITS/ACCRUED SALARY COST			28.9871
2,886,931	53,525	53.9361	43	COST OF SAL & BEN PER TOTAL WK HR	54,156,648	990,718	54.6640
7,736			44	LESS OVERTIME PREMIUM PAY	158,889		
2,879,195	53,525	53.7915	45	STR SAL/BEN COST PER TOTAL WK HR	53,997,759	990,718	54.5036

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,700,191	305,699	28.4599	01	STRAIGHT TIME HOURS	167,053,172	5,909,128	28.2703
878,528	21,390	41.0719	02	OVERTIME HOURS (INCLUDES LINE 46)	15,773,190	388,678	40.5816
			03	HOLIDAY WORK HOURS	1,799,742	66,257	27.1630
9,578,719	327,089	29.2847	04	WORK HOURS SUBTOTAL	184,626,104	6,364,063	29.0107
	655		05	STEWARDS DUTY HOURS (NA)		11,501	
60,676	1,106	54.8607	06	PENALTY OVERTIME (NA)	940,296	17,184	54.7192
89,873	2,607	34.4737	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,133,116	61,437	34.7203
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
82,472	2,857	28.8666	09	TRAINING HOURS	1,292,605	45,129	28.6424
9,661,191	329,946	29.2811	10	TOTAL WORK HOURS	185,918,709	6,409,192	29.0081
152,572	21,424	7.1215	11	SUNDAY PREMIUM (NA HOURS)	3,031,080	427,585	7.0888
129,971	63,856	2.0353	12	NIGHT DIFFERENTIAL (NA HOURS)	2,481,736	1,223,898	2.0277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,496	6,633	13.6432
18,138	1,320	13.7409	14	OTHER PREMIUM PAY (NA HOURS)	335,393	24,730	13.5621
	7,371		15	LEAVE WITHOUT PAY (NA HOURS)		156,443	
26,795	841	31.8608	16	TERMINAL LEAVE	4,048,054	141,664	28.5750
1,040,639	36,940	28.1710	17	ANNUAL LEAVE	17,260,995	611,562	28.2244
507	16	31.6875	18	HOLIDAY LEAVE	8,327,583	295,142	28.2155
427,565	15,174	28.1774	19	SICK LEAVE	9,942,482	354,716	28.0294
13,593	497	27.3501	20	MILITARY LEAVE	128,063	4,549	28.1519
			21	CONVENTION LEAVE			
13,873	503	27.5805	22	OTHER LEAVE	416,116	14,594	28.5128
7,081	266	26.6203	23	CONTINUATION OF PAY LEAVE	146,209	5,410	27.0256
1,530,053	54,237	28.2105	24	TOTAL PAID ABSENCE	40,269,502	1,427,637	28.2071
11,491,925	384,183	29.9126	25	GROSS PAY & TOTAL PAID HOURS	232,126,916	7,836,829	29.6200
1,067,941	37,797	28.2546	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,636,632	1,048,368	28.2693
10,423,984	346,386	30.0935	27	BALANCE LINE 25 - LINE 26	202,490,284	6,788,461	29.8285
961,610	33,851	28.4071	28	ANNUAL LEAVE ACCRUED	19,226,558	681,244	28.2227
390,660	13,766	28.3786	29	HOLIDAY LEAVE ACCRUED	7,777,364	275,864	28.1927
11,776,254	394,003	29.8887	30	ACCRUED SALARY COST	229,494,206	7,745,569	29.6290
			31	BENEFITS-USPS CONTRIBUTION			
1,569,854			32	HEALTH BENEFITS	31,425,542		
62,486			33	LIFE INSURANCE	1,239,977		
1,069,691			34	RETIREMENT	20,747,435		
389,043			35	THRIFT SAVINGS PLAN (TSP)	7,547,130		
			36	TSP FIDUCIARY INSURANCE			
599,292			37	SOCIAL SECURITY	11,803,994		
158,078			38	MEDICARE	3,205,046		
3,848,444			39	PAYROLL BENEFITS SUBTOTAL	75,969,124		
			40	UNIFORM ALLOWANCE	330,670		
3,848,444			41	TOTAL BENEFITS	76,299,794		
		32.6796	42	(%) BENEFITS/ACCRUED SALARY COST			33.2469
15,624,698	329,946	47.3553	43	COST OF SAL & BEN PER TOTAL WK HR	305,794,000	6,409,192	47.7117
272,755			44	LESS OVERTIME PREMIUM PAY	4,699,174		
15,351,943	329,946	46.5286	45	STR SAL/BEN COST PER TOTAL WK HR	301,094,826	6,409,192	46.9785

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,654,900	100,098	26.5230	01	STRAIGHT TIME HOURS	54,410,543	2,062,089	26.3861
152,636	3,734	40.8773	02	OVERTIME HOURS (INCLUDES LINE 46)	3,341,185	82,477	40.5105
			03	HOLIDAY WORK HOURS	756,190	28,921	26.1467
2,807,536	103,832	27.0392	04	WORK HOURS SUBTOTAL	58,507,918	2,173,487	26.9189
	242		05	STEWARDS DUTY HOURS (NA)		3,867	
10,691	202	52.9257	06	PENALTY OVERTIME (NA)	168,918	3,207	52.6716
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,894	322	27.6211	09	TRAINING HOURS	171,180	6,232	27.4679
2,816,430	104,154	27.0410	10	TOTAL WORK HOURS	58,679,098	2,179,719	26.9204
59,270	9,056	6.5448	11	SUNDAY PREMIUM (NA HOURS)	1,237,009	190,008	6.5102
51,957	31,358	1.6568	12	NIGHT DIFFERENTIAL (NA HOURS)	1,058,784	638,923	1.6571
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,108	2,908	13.1045
9,436	716	13.1787	14	OTHER PREMIUM PAY (NA HOURS)	224,200	17,150	13.0728
	2,030		15	LEAVE WITHOUT PAY (NA HOURS)		55,558	
788-	30-	26.2666	16	TERMINAL LEAVE	1,409,362	53,003	26.5902
291,778	11,089	26.3123	17	ANNUAL LEAVE	5,495,786	210,093	26.1588
			18	HOLIDAY LEAVE	2,530,308	96,774	26.1465
112,442	4,270	26.3330	19	SICK LEAVE	3,171,069	121,172	26.1699
2,193	96	22.8437	20	MILITARY LEAVE	23,007	920	25.0076
			21	CONVENTION LEAVE			
4,879	185	26.3729	22	OTHER LEAVE	104,935	4,037	25.9933
1,984	80	24.8000	23	CONTINUATION OF PAY LEAVE	28,102	1,070	26.2635
412,488	15,690	26.2898	24	TOTAL PAID ABSENCE	12,762,569	487,069	26.2027
3,349,581	119,844	27.9495	25	GROSS PAY & TOTAL PAID HOURS	73,999,768	2,666,788	27.7486
290,990	11,059	26.3125	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,435,456	359,870	26.2190
3,058,591	108,785	28.1159	27	BALANCE LINE 25 - LINE 26	64,564,312	2,306,918	27.9872
276,090	10,500	26.2942	28	ANNUAL LEAVE ACCRUED	5,965,066	228,062	26.1554
111,581	4,249	26.2605	29	HOLIDAY LEAVE ACCRUED	2,403,171	91,986	26.1253
3,446,262	123,534	27.8972	30	ACCRUED SALARY COST	72,932,549	2,626,966	27.7630
			31	BENEFITS-USPS CONTRIBUTION			
444,942			32	HEALTH BENEFITS	9,628,163		
18,857			33	LIFE INSURANCE	403,255		
313,766			34	RETIREMENT	6,572,916		
112,342			35	THRIFT SAVINGS PLAN (TSP)	2,354,973		
			36	TSP FIDUCIARY INSURANCE			
171,810			37	SOCIAL SECURITY	3,705,683		
46,092			38	MEDICARE	1,022,259		
1,107,809			39	PAYROLL BENEFITS SUBTOTAL	23,687,249		
			40	UNIFORM ALLOWANCE	51,193		
1,107,809			41	TOTAL BENEFITS	23,738,442		
		32.1452	42	(%) BENEFITS/ACCRUED SALARY COST			32.5484
4,554,071	104,154	43.7243	43	COST OF SAL & BEN PER TOTAL WK HR	96,670,991	2,179,719	44.3502
52,613			44	LESS OVERTIME PREMIUM PAY	1,140,824		
4,501,458	104,154	43.2192	45	STR SAL/BEN COST PER TOTAL WK HR	95,530,167	2,179,719	43.8268

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,522	58	26.2413	01	STRAIGHT TIME HOURS	28,844	1,108	26.0324
			02	OVERTIME HOURS (INCLUDES LINE 46)	1		
			03	HOLIDAY WORK HOURS			
1,522	58	26.2413	04	WORK HOURS SUBTOTAL	28,845	1,108	26.0333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,522	58	26.2413	10	TOTAL WORK HOURS	28,845	1,108	26.0333
			11	SUNDAY PREMIUM (NA HOURS)			
52	31	1.6774	12	NIGHT DIFFERENTIAL (NA HOURS)	971	579	1.6770
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
193	7	27.5714	17	ANNUAL LEAVE	3,346	126	26.5555
			18	HOLIDAY LEAVE	1,657	63	26.3015
			19	SICK LEAVE	420	16	26.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	106	4	26.5000
			23	CONTINUATION OF PAY LEAVE			
193	7	27.5714	24	TOTAL PAID ABSENCE	5,529	209	26.4545
1,767	65	27.1846	25	GROSS PAY & TOTAL PAID HOURS	35,345	1,317	26.8375
193	7	27.5714	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,003	189	26.4708
1,574	58	27.1379	27	BALANCE LINE 25 - LINE 26	30,342	1,128	26.8989
185	7	26.4285	28	ANNUAL LEAVE ACCRUED	3,290	125	26.3200
54	2	27.0000	29	HOLIDAY LEAVE ACCRUED	1,030	39	26.4102
1,813	67	27.0597	30	ACCRUED SALARY COST	34,662	1,292	26.8281
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17		
10			33	LIFE INSURANCE	146		
204			34	RETIREMENT	3,949		
86			35	THRIFT SAVINGS PLAN (TSP)	1,658		
			36	TSP FIDUCIARY INSURANCE			
105			37	SOCIAL SECURITY	2,116		
25			38	MEDICARE	495		
430			39	PAYROLL BENEFITS SUBTOTAL	8,381		
			40	UNIFORM ALLOWANCE			
430			41	TOTAL BENEFITS	8,381		
		23.7175	42	(%) BENEFITS/ACCRUED SALARY COST			24.1792
2,243	58	38.6724	43	COST OF SAL & BEN PER TOTAL WK HR	43,043	1,108	38.8474
			44	LESS OVERTIME PREMIUM PAY			
2,243	58	38.6724	45	STR SAL/BEN COST PER TOTAL WK HR	43,043	1,108	38.8474

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	6,662	251	26.5418
			02	OVERTIME HOURS (INCLUDES LINE 46)	499	13	38.3846
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	7,161	264	27.1250
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	7,161	264	27.1250
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	7,161	264	27.1250
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	7,161	264	27.1250
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	7,161	264	27.1250
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,305		
			33	LIFE INSURANCE	40		
			34	RETIREMENT	786		
			35	THRIFT SAVINGS PLAN (TSP)	213		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	427		
			38	MEDICARE	100		
			39	PAYROLL BENEFITS SUBTOTAL	2,871		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2,871		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.0921
			43	COST OF SAL & BEN PER TOTAL WK HR	10,032	264	38.0000
			44	LESS OVERTIME PREMIUM PAY	166		
			45	STR SAL/BEN COST PER TOTAL WK HR	9,866	264	37.3712

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,209	227	14.1365	01 STRAIGHT TIME HOURS	32,267	2,160	14.9384
154	8	19.2500	02 OVERTIME HOURS (INCLUDES LINE 46)	2,064	102	20.2352
			03 HOLIDAY WORK HOURS			
3,363	235	14.3106	04 WORK HOURS SUBTOTAL	34,331	2,262	15.1772
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
420	33	12.7272	09 TRAINING HOURS	811	64	12.6718
3,783	268	14.1156	10 TOTAL WORK HOURS	35,142	2,326	15.1083
			11 SUNDAY PREMIUM (NA HOURS)			
3	3	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	3	3	1.0000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	177	14	12.6428
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	177	14	12.6428
3,786	268	14.1268	25 GROSS PAY & TOTAL PAID HOURS	35,322	2,340	15.0948
			26 LESS TERM, ANN & HOL LEAVE TAKEN	177	14	12.6428
3,786	268	14.1268	27 BALANCE LINE 25 - LINE 26	35,145	2,326	15.1096
73	6	12.1666	28 ANNUAL LEAVE ACCRUED	753	62	12.1451
			29 HOLIDAY LEAVE ACCRUED			
3,859	274	14.0839	30 ACCRUED SALARY COST	35,898	2,388	15.0326
			31 BENEFITS-USPS CONTRIBUTION			
81			32 HEALTH BENEFITS	1,010		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
234			37 SOCIAL SECURITY	2,172		
55			38 MEDICARE	511		
370			39 PAYROLL BENEFITS SUBTOTAL	3,693		
			40 UNIFORM ALLOWANCE			
370			41 TOTAL BENEFITS	3,693		
		9.5879	42 (%) BENEFITS/ACCRUED SALARY COST			10.2874
4,229	268	15.7798	43 COST OF SAL & BEN PER TOTAL WK HR	39,591	2,326	17.0210
51			44 LESS OVERTIME PREMIUM PAY	687		
4,178	268	15.5895	45 STR SAL/BEN COST PER TOTAL WK HR	38,904	2,326	16.7257

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,659,631	100,383	26.4948	01	STRAIGHT TIME HOURS	54,478,316	2,065,608	26.3739
152,790	3,742	40.8311	02	OVERTIME HOURS (INCLUDES LINE 46)	3,343,749	82,592	40.4851
			03	HOLIDAY WORK HOURS	756,190	28,921	26.1467
2,812,421	104,125	27.0100	04	WORK HOURS SUBTOTAL	58,578,255	2,177,121	26.9062
	242		05	STEWARDS DUTY HOURS (NA)		3,867	
10,691	202	52.9257	06	PENALTY OVERTIME (NA)	168,918	3,207	52.6716
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,314	355	26.2366	09	TRAINING HOURS	171,991	6,296	27.3175
2,821,735	104,480	27.0074	10	TOTAL WORK HOURS	58,750,246	2,183,417	26.9074
59,270	9,056	6.5448	11	SUNDAY PREMIUM (NA HOURS)	1,237,009	190,008	6.5102
52,012	31,392	1.6568	12	NIGHT DIFFERENTIAL (NA HOURS)	1,059,758	639,505	1.6571
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,108	2,908	13.1045
9,436	716	13.1787	14	OTHER PREMIUM PAY (NA HOURS)	224,200	17,150	13.0728
	2,030		15	LEAVE WITHOUT PAY (NA HOURS)		55,563	
788-	30-	26.2666	16	TERMINAL LEAVE	1,409,362	53,003	26.5902
291,971	11,096	26.3131	17	ANNUAL LEAVE	5,499,309	210,233	26.1581
			18	HOLIDAY LEAVE	2,531,965	96,837	26.1466
112,442	4,270	26.3330	19	SICK LEAVE	3,171,489	121,188	26.1699
2,193	96	22.8437	20	MILITARY LEAVE	23,007	920	25.0076
			21	CONVENTION LEAVE			
4,879	185	26.3729	22	OTHER LEAVE	105,041	4,041	25.9938
1,984	80	24.8000	23	CONTINUATION OF PAY LEAVE	28,102	1,070	26.2635
412,681	15,697	26.2904	24	TOTAL PAID ABSENCE	12,768,275	487,292	26.2025
3,355,134	120,177	27.9182	25	GROSS PAY & TOTAL PAID HOURS	74,077,596	2,670,709	27.7370
291,183	11,066	26.3133	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,440,636	360,073	26.2186
3,063,951	109,111	28.0810	27	BALANCE LINE 25 - LINE 26	64,636,960	2,310,636	27.9736
276,348	10,513	26.2863	28	ANNUAL LEAVE ACCRUED	5,969,109	228,249	26.1517
111,635	4,251	26.2608	29	HOLIDAY LEAVE ACCRUED	2,404,201	92,025	26.1255
3,451,934	123,875	27.8662	30	ACCRUED SALARY COST	73,010,270	2,630,910	27.7509
			31	BENEFITS-USPS CONTRIBUTION			
445,023			32	HEALTH BENEFITS	9,630,495		
18,867			33	LIFE INSURANCE	403,441		
313,970			34	RETIREMENT	6,577,651		
112,428			35	THRIFT SAVINGS PLAN (TSP)	2,356,844		
			36	TSP FIDUCIARY INSURANCE			
172,149			37	SOCIAL SECURITY	3,710,398		
46,172			38	MEDICARE	1,023,365		
1,108,609			39	PAYROLL BENEFITS SUBTOTAL	23,702,194		
			40	UNIFORM ALLOWANCE	51,193		
1,108,609			41	TOTAL BENEFITS	23,753,387		
		32.1155	42	(%) BENEFITS/ACCRUED SALARY COST			32.5343
4,560,543	104,480	43.6499	43	COST OF SAL & BEN PER TOTAL WK HR	96,763,657	2,183,417	44.3175
52,664			44	LESS OVERTIME PREMIUM PAY	1,141,678		
4,507,879	104,480	43.1458	45	STR SAL/BEN COST PER TOTAL WK HR	95,621,979	2,183,417	43.7946

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	785	64	12.2656
			02	OVERTIME HOURS (INCLUDES LINE 46)	147	8	18.3750
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	932	72	12.9444
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	932	72	12.9444
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	932	72	12.9444
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	932	72	12.9444
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	932	72	12.9444
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	58		
			38	MEDICARE	14		
			39	PAYROLL BENEFITS SUBTOTAL	72		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	72		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7253
			43	COST OF SAL & BEN PER TOTAL WK HR	1,004	72	13.9444
			44	LESS OVERTIME PREMIUM PAY	49		
			45	STR SAL/BEN COST PER TOTAL WK HR	955	72	13.2638

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,356,227	61,060	38.5887	01	STRAIGHT TIME HOURS	44,650,660	1,156,797	38.5985
50,192	1,379	36.3973	02	OVERTIME HOURS (INCLUDES LINE 46)	1,166,947	32,206	36.2338
			03	HOLIDAY WORK HOURS			
2,406,419	62,439	38.5403	04	WORK HOURS SUBTOTAL	45,817,607	1,189,003	38.5344
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
35,122	1,018	34.5009	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	911,200	26,022	35.0165
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,730	42	41.1904	09	TRAINING HOURS	44,803	1,145	39.1292
2,408,149	62,481	38.5421	10	TOTAL WORK HOURS	45,862,410	1,190,148	38.5350
12,167	1,341	9.0730	11	SUNDAY PREMIUM (NA HOURS)	230,468	25,448	9.0564
26,508	8,855	2.9935	12	NIGHT DIFFERENTIAL (NA HOURS)	515,946	172,286	2.9947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	88		15	LEAVE WITHOUT PAY (NA HOURS)		5,410	
15,726	387	40.6356	16	TERMINAL LEAVE	1,001,352	24,653	40.6178
204,791	5,245	39.0449	17	ANNUAL LEAVE	4,476,884	112,434	39.8178
325	8	40.6250	18	HOLIDAY LEAVE	2,054,899	51,744	39.7127
113,973	2,819	40.4302	19	SICK LEAVE	2,196,521	53,653	40.9393
3,334	88	37.8863	20	MILITARY LEAVE	36,152	968	37.3471
			21	CONVENTION LEAVE			
4,795	96	49.9479	22	OTHER LEAVE	64,037	1,656	38.6696
			23	CONTINUATION OF PAY LEAVE			
342,944	8,643	39.6788	24	TOTAL PAID ABSENCE	9,829,845	245,108	40.1041
2,789,768	71,124	39.2240	25	GROSS PAY & TOTAL PAID HOURS	56,438,669	1,435,256	39.3230
220,842	5,640	39.1563	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,533,135	188,831	39.8935
2,568,926	65,484	39.2298	27	BALANCE LINE 25 - LINE 26	48,905,534	1,246,425	39.2366
239,473	6,080	39.3870	28	ANNUAL LEAVE ACCRUED	4,697,672	119,062	39.4556
94,523	2,404	39.3190	29	HOLIDAY LEAVE ACCRUED	1,850,404	46,980	39.3870
2,902,922	73,968	39.2456	30	ACCRUED SALARY COST	55,453,610	1,412,467	39.2601
			31	BENEFITS-USPS CONTRIBUTION			
313,237			32	HEALTH BENEFITS	6,136,951		
16,005			33	LIFE INSURANCE	312,364		
237,533			34	RETIREMENT	4,498,180		
88,214			35	THRIFT SAVINGS PLAN (TSP)	1,663,987		
			36	TSP FIDUCIARY INSURANCE			
123,225			37	SOCIAL SECURITY	2,422,687		
38,551			38	MEDICARE	783,690		
816,765			39	PAYROLL BENEFITS SUBTOTAL	15,817,859		
			40	UNIFORM ALLOWANCE	358		
816,765			41	TOTAL BENEFITS	15,818,217		
		28.1359	42	(%) BENEFITS/ACCRUED SALARY COST			28.5251
3,719,687	62,481	59.5330	43	COST OF SAL & BEN PER TOTAL WK HR	71,271,827	1,190,148	59.8848
5,018			44	LESS OVERTIME PREMIUM PAY	85,164		
3,714,669	62,481	59.4527	45	STR SAL/BEN COST PER TOTAL WK HR	71,186,663	1,190,148	59.8132

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,015,858	161,443	31.0689	01	STRAIGHT TIME HOURS	99,129,761	3,222,469	30.7620
202,982	5,121	39.6371	02	OVERTIME HOURS (INCLUDES LINE 46)	4,510,843	114,806	39.2910
			03	HOLIDAY WORK HOURS	756,190	28,921	26.1467
5,218,840	166,564	31.3323	04	WORK HOURS SUBTOTAL	104,396,794	3,366,196	31.0132
	242		05	STEWARDS DUTY HOURS (NA)		3,867	
10,691	202	52.9257	06	PENALTY OVERTIME (NA)	168,918	3,207	52.6716
35,122	1,018	34.5009	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	911,200	26,022	35.0165
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,044	397	27.8186	09	TRAINING HOURS	216,794	7,441	29.1350
5,229,884	166,961	31.3239	10	TOTAL WORK HOURS	104,613,588	3,373,637	31.0091
71,437	10,397	6.8709	11	SUNDAY PREMIUM (NA HOURS)	1,467,477	215,456	6.8110
78,520	40,247	1.9509	12	NIGHT DIFFERENTIAL (NA HOURS)	1,575,704	811,791	1.9410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,108	2,908	13.1045
9,436	716	13.1787	14	OTHER PREMIUM PAY (NA HOURS)	224,200	17,150	13.0728
	2,118		15	LEAVE WITHOUT PAY (NA HOURS)		60,973	
14,938	357	41.8431	16	TERMINAL LEAVE	2,410,714	77,656	31.0434
496,762	16,341	30.3997	17	ANNUAL LEAVE	9,976,193	322,667	30.9179
325	8	40.6250	18	HOLIDAY LEAVE	4,586,864	148,581	30.8711
226,415	7,089	31.9389	19	SICK LEAVE	5,368,010	174,841	30.7022
5,527	184	30.0380	20	MILITARY LEAVE	59,159	1,888	31.3342
			21	CONVENTION LEAVE			
9,674	281	34.4270	22	OTHER LEAVE	169,078	5,697	29.6784
1,984	80	24.8000	23	CONTINUATION OF PAY LEAVE	28,102	1,070	26.2635
755,625	24,340	31.0445	24	TOTAL PAID ABSENCE	22,598,120	732,400	30.8548
6,144,902	191,301	32.1216	25	GROSS PAY & TOTAL PAID HOURS	130,517,197	4,106,037	31.7866
512,025	16,706	30.6491	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,973,771	548,904	30.9230
5,632,877	174,595	32.2625	27	BALANCE LINE 25 - LINE 26	113,543,426	3,557,133	31.9199
515,821	16,593	31.0866	28	ANNUAL LEAVE ACCRUED	10,666,781	347,311	30.7124
206,158	6,655	30.9779	29	HOLIDAY LEAVE ACCRUED	4,254,605	139,005	30.6075
6,354,856	197,843	32.1207	30	ACCRUED SALARY COST	128,464,812	4,043,449	31.7710
			31	BENEFITS-USPS CONTRIBUTION			
758,260			32	HEALTH BENEFITS	15,767,446		
34,872			33	LIFE INSURANCE	715,805		
551,503			34	RETIREMENT	11,075,831		
200,642			35	THRIFT SAVINGS PLAN (TSP)	4,020,831		
			36	TSP FIDUCIARY INSURANCE			
295,374			37	SOCIAL SECURITY	6,133,143		
84,723			38	MEDICARE	1,807,069		
1,925,374			39	PAYROLL BENEFITS SUBTOTAL	39,520,125		
			40	UNIFORM ALLOWANCE	51,551		
1,925,374			41	TOTAL BENEFITS	39,571,676		
		30.2976	42	(%) BENEFITS/ACCRUED SALARY COST			30.8035
8,280,230	166,961	49.5937	43	COST OF SAL & BEN PER TOTAL WK HR	168,036,488	3,373,637	49.8087
57,683			44	LESS OVERTIME PREMIUM PAY	1,226,890		
8,222,547	166,961	49.2483	45	STR SAL/BEN COST PER TOTAL WK HR	166,809,598	3,373,637	49.4450

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,658,533	1,362,095	29.1158	01	STRAIGHT TIME HOURS	774,065,654	26,719,339	28.9702
5,172,687	117,793	43.9133	02	OVERTIME HOURS (INCLUDES LINE 46)	95,771,438	2,212,586	43.2848
			03	HOLIDAY WORK HOURS	12,111,643	430,068	28.1621
44,831,220	1,479,888	30.2936	04	WORK HOURS SUBTOTAL	881,948,735	29,361,993	30.0370
	3,584		05	STEWARDS DUTY HOURS (NA)		68,784	
593,372	10,247	57.9068	06	PENALTY OVERTIME (NA)	8,192,334	142,579	57.4582
232,326	6,716	34.5929	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,776,918	165,542	34.8969
			07	LIMITED DUTY HOURS (NA)	262	9	29.1111
			08	REHABILITATION WORK HOURS (NA)			
621,475	20,451	30.3884	09	TRAINING HOURS	10,045,491	331,416	30.3108
45,452,695	1,500,339	30.2949	10	TOTAL WORK HOURS	891,994,226	29,693,409	30.0401
1,149,844	159,956	7.1885	11	SUNDAY PREMIUM (NA HOURS)	23,110,414	3,231,949	7.1506
888,784	458,143	1.9399	12	NIGHT DIFFERENTIAL (NA HOURS)	17,701,353	9,141,036	1.9364
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	633,110	44,814	14.1275
156,349	10,846	14.4153	14	OTHER PREMIUM PAY (NA HOURS)	2,958,212	206,267	14.3416
	26,153		15	LEAVE WITHOUT PAY (NA HOURS)		592,117	
45,967	1,352	33.9992	16	TERMINAL LEAVE	17,700,080	595,936	29.7013
5,003,095	173,040	28.9129	17	ANNUAL LEAVE	79,361,696	2,738,855	28.9762
832	24	34.6666	18	HOLIDAY LEAVE	37,589,582	1,297,738	28.9654
1,851,142	63,684	29.0676	19	SICK LEAVE	42,740,384	1,479,952	28.8795
40,445	1,408	28.7251	20	MILITARY LEAVE	541,323	18,918	28.6141
			21	CONVENTION LEAVE			
50,240	1,717	29.2603	22	OTHER LEAVE	1,578,602	55,049	28.6763
21,945	797	27.5345	23	CONTINUATION OF PAY LEAVE	452,318	16,232	27.8658
7,013,666	242,022	28.9794	24	TOTAL PAID ABSENCE	179,963,985	6,202,680	29.0139
54,661,338	1,742,361	31.3719	25	GROSS PAY & TOTAL PAID HOURS	1,116,361,300	35,896,089	31.0998
5,049,894	174,416	28.9531	26	LESS TERM, ANN & HOL LEAVE TAKEN	134,651,358	4,632,529	29.0664
49,611,444	1,567,945	31.6410	27	BALANCE LINE 25 - LINE 26	981,709,942	31,263,560	31.4010
4,378,121	150,402	29.1094	28	ANNUAL LEAVE ACCRUED	88,138,493	3,043,759	28.9571
1,794,372	61,785	29.0421	29	HOLIDAY LEAVE ACCRUED	35,901,602	1,242,536	28.8938
55,783,937	1,780,132	31.3369	30	ACCRUED SALARY COST	1,105,750,037	35,549,855	31.1042
			31	BENEFITS-USPS CONTRIBUTION			
6,939,403			32	HEALTH BENEFITS	139,296,786		
288,145			33	LIFE INSURANCE	5,746,676		
4,941,022			34	RETIREMENT	96,834,634		
1,823,826			35	THRIFT SAVINGS PLAN (TSP)	35,770,127		
			36	TSP FIDUCIARY INSURANCE			
2,871,861			37	SOCIAL SECURITY	57,452,195		
754,819			38	MEDICARE	15,469,369		
17,619,076			39	PAYROLL BENEFITS SUBTOTAL	350,569,787		
			40	UNIFORM ALLOWANCE	945,593		
17,619,076			41	TOTAL BENEFITS	351,515,380		
		31.5844	42	(%) BENEFITS/ACCRUED SALARY COST			31.7897
73,403,013	1,500,339	48.9242	43	COST OF SAL & BEN PER TOTAL WK HR	1,457,265,417	29,693,409	49.0770
1,744,233			44	LESS OVERTIME PREMIUM PAY	31,336,295		
71,658,780	1,500,339	47.7617	45	STR SAL/BEN COST PER TOTAL WK HR	1,425,929,122	29,693,409	48.0217

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,562,949	324,405	26.3958	01	STRAIGHT TIME HOURS	156,690,698	5,907,464	26.5241
991,133	24,477	40.4924	02	OVERTIME HOURS (INCLUDES LINE 46)	19,720,212	486,459	40.5382
			03	HOLIDAY WORK HOURS	1,090,656	41,451	26.3119
9,554,082	348,882	27.3848	04	WORK HOURS SUBTOTAL	177,501,566	6,435,374	27.5821
	653		05	STEWARDS DUTY HOURS (NA)		10,350	
41,229	773	53.3363	06	PENALTY OVERTIME (NA)	781,010	14,627	53.3950
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
29,848	1,138	26.2284	09	TRAINING HOURS	465,213	17,573	26.4731
9,583,930	350,020	27.3810	10	TOTAL WORK HOURS	177,966,779	6,452,947	27.5791
41,660	6,313	6.5990	11	SUNDAY PREMIUM (NA HOURS)	749,438	113,310	6.6140
112,555	68,304	1.6478	12	NIGHT DIFFERENTIAL (NA HOURS)	2,087,120	1,249,759	1.6700
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,199	2,262	13.3505
2,084	152	13.7105	14	OTHER PREMIUM PAY (NA HOURS)	37,830	2,791	13.5542
	7,524		15	LEAVE WITHOUT PAY (NA HOURS)		142,973	
1,277	57	22.4035	16	TERMINAL LEAVE	2,925,514	106,321	27.5158
940,838	35,068	26.8289	17	ANNUAL LEAVE	14,658,687	549,793	26.6621
			18	HOLIDAY LEAVE	8,030,973	303,617	26.4509
348,597	12,933	26.9540	19	SICK LEAVE	8,615,186	321,952	26.7592
10,745	418	25.7057	20	MILITARY LEAVE	94,852	3,662	25.9016
			21	CONVENTION LEAVE			
10,093	385	26.2155	22	OTHER LEAVE	336,102	12,766	26.3279
4,230	157	26.9426	23	CONTINUATION OF PAY LEAVE	109,083	3,999	27.2775
1,315,780	49,018	26.8427	24	TOTAL PAID ABSENCE	34,770,397	1,302,110	26.7031
11,056,009	399,038	27.7066	25	GROSS PAY & TOTAL PAID HOURS	215,641,763	7,755,057	27.8065
942,115	35,125	26.8217	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,615,174	959,731	26.6899
10,113,894	363,913	27.7920	27	BALANCE LINE 25 - LINE 26	190,026,589	6,795,326	27.9643
880,893	33,074	26.6340	28	ANNUAL LEAVE ACCRUED	17,111,788	642,656	26.6266
386,834	14,702	26.3116	29	HOLIDAY LEAVE ACCRUED	7,344,453	278,146	26.4050
11,381,621	411,689	27.6461	30	ACCRUED SALARY COST	214,482,830	7,716,128	27.7966
			31	BENEFITS-USPS CONTRIBUTION			
1,620,201			32	HEALTH BENEFITS	31,260,011		
60,728			33	LIFE INSURANCE	1,158,287		
1,067,248			34	RETIREMENT	20,008,297		
382,358			35	THRIFT SAVINGS PLAN (TSP)	7,132,162		
			36	TSP FIDUCIARY INSURANCE			
596,066			37	SOCIAL SECURITY	11,340,424		
152,036			38	MEDICARE	2,974,910		
3,878,637			39	PAYROLL BENEFITS SUBTOTAL	73,874,091		
			40	UNIFORM ALLOWANCE	181,234		
3,878,637			41	TOTAL BENEFITS	74,055,325		
		34.0780	42	(%) BENEFITS/ACCRUED SALARY COST			34.5273
15,260,258	350,020	43.5982	43	COST OF SAL & BEN PER TOTAL WK HR	288,538,155	6,452,947	44.7141
336,933			44	LESS OVERTIME PREMIUM PAY	6,697,259		
14,923,325	350,020	42.6356	45	STR SAL/BEN COST PER TOTAL WK HR	281,840,896	6,452,947	43.6763

REFERENCE NBR: 1515 TITLE: NTFT VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,673	263	25.3726	01	STRAIGHT TIME HOURS	115,911	4,521	25.6383
406	10	40.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	9,345	236	39.5974
			03	HOLIDAY WORK HOURS	2,434	96	25.3541
7,079	273	25.9304	04	WORK HOURS SUBTOTAL	127,690	4,853	26.3115
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	646	12	53.8333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,079	273	25.9304	10	TOTAL WORK HOURS	127,690	4,853	26.3115
206	32	6.4375	11	SUNDAY PREMIUM (NA HOURS)	3,239	508	6.3759
150	93	1.6129	12	NIGHT DIFFERENTIAL (NA HOURS)	2,203	1,396	1.5780
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	323	8	40.3750
			14	OTHER PREMIUM PAY (NA HOURS)	126	10	12.6000
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
1,938	75	25.8400	17	ANNUAL LEAVE	14,140	552	25.6159
			18	HOLIDAY LEAVE	6,736	264	25.5151
			19	SICK LEAVE	3,351	133	25.1954
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,938	75	25.8400	24	TOTAL PAID ABSENCE	24,227	949	25.5289
9,373	348	26.9339	25	GROSS PAY & TOTAL PAID HOURS	157,808	5,802	27.1988
1,938	75	25.8400	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,876	816	25.5833
7,435	273	27.2344	27	BALANCE LINE 25 - LINE 26	136,932	4,986	27.4632
793	31	25.5806	28	ANNUAL LEAVE ACCRUED	12,748	497	25.6498
394	15	26.2666	29	HOLIDAY LEAVE ACCRUED	5,996	235	25.5148
8,622	319	27.0282	30	ACCRUED SALARY COST	155,676	5,718	27.2256
			31	BENEFITS-USPS CONTRIBUTION			
2,050			32	HEALTH BENEFITS	32,332		
53			33	LIFE INSURANCE	856		
1,025			34	RETIREMENT	16,641		
311			35	THRIFT SAVINGS PLAN (TSP)	4,633		
			36	TSP FIDUCIARY INSURANCE			
539			37	SOCIAL SECURITY	9,085		
126			38	MEDICARE	2,124		
4,104			39	PAYROLL BENEFITS SUBTOTAL	65,671		
			40	UNIFORM ALLOWANCE			
4,104			41	TOTAL BENEFITS	65,671		
		47.5991	42	(%) BENEFITS/ACCRUED SALARY COST			42.1844
12,726	273	46.6153	43	COST OF SAL & BEN PER TOTAL WK HR	221,347	4,853	45.6103
135			44	LESS OVERTIME PREMIUM PAY	3,220		
12,591	273	46.1208	45	STR SAL/BEN COST PER TOTAL WK HR	218,127	4,853	44.9468

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	25,556	968	26.4008
			02	OVERTIME HOURS (INCLUDES LINE 46)	549	15	36.6000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	26,105	983	26.5564
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	26,105	983	26.5564
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	1	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,064	40	26.6000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	1,064	40	26.6000
			25	GROSS PAY & TOTAL PAID HOURS	27,221	1,023	26.6089
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,064	40	26.6000
			27	BALANCE LINE 25 - LINE 26	26,157	983	26.6093
			28	ANNUAL LEAVE ACCRUED	1,013	41	24.7073
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	27,170	1,024	26.5332
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3,054		
			33	LIFE INSURANCE	163		
			34	RETIREMENT	3,046		
			35	THRIFT SAVINGS PLAN (TSP)	1,093		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,565		
			38	MEDICARE	381		
			39	PAYROLL BENEFITS SUBTOTAL	9,302		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	9,302		
			42	(%) BENEFITS/ACCRUED SALARY COST			34.2362
			43	COST OF SAL & BEN PER TOTAL WK HR	36,472	983	37.1027
			44	LESS OVERTIME PREMIUM PAY	183		
			45	STR SAL/BEN COST PER TOTAL WK HR	36,289	983	36.9165

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,229	6,974	15.0887	01	STRAIGHT TIME HOURS	1,952,655	128,028	15.2517
2,267	104	21.7980	02	OVERTIME HOURS (INCLUDES LINE 46)	58,993	2,638	22.3627
			03	HOLIDAY WORK HOURS			
107,496	7,078	15.1873	04	WORK HOURS SUBTOTAL	2,011,648	130,666	15.3953
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
956	61	15.6721	09	TRAINING HOURS	33,635	2,119	15.8730
108,452	7,139	15.1914	10	TOTAL WORK HOURS	2,045,283	132,785	15.4029
			11	SUNDAY PREMIUM (NA HOURS)			
1,539	1,326	1.1606	12	NIGHT DIFFERENTIAL (NA HOURS)	32,381	28,004	1.1562
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	87		15	LEAVE WITHOUT PAY (NA HOURS)		1,152	
192	13	14.7692	16	TERMINAL LEAVE	8,323	551	15.1052
2,733	183	14.9344	17	ANNUAL LEAVE	38,005	2,537	14.9802
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,925	196	14.9234	24	TOTAL PAID ABSENCE	46,328	3,088	15.0025
112,916	7,335	15.3941	25	GROSS PAY & TOTAL PAID HOURS	2,123,992	135,873	15.6321
2,925	196	14.9234	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,328	3,088	15.0025
109,991	7,139	15.4070	27	BALANCE LINE 25 - LINE 26	2,077,664	132,785	15.6468
5,324	369	14.4281	28	ANNUAL LEAVE ACCRUED	94,794	6,515	14.5501
			29	HOLIDAY LEAVE ACCRUED			
115,315	7,508	15.3589	30	ACCRUED SALARY COST	2,172,458	139,300	15.5955
			31	BENEFITS-USPS CONTRIBUTION			
27			32	HEALTH BENEFITS	1,596		
			33	LIFE INSURANCE	11		
			34	RETIREMENT	156		
			35	THRIFT SAVINGS PLAN (TSP)	56		
			36	TSP FIDUCIARY INSURANCE			
6,977			37	SOCIAL SECURITY	131,043		
1,632			38	MEDICARE	30,654		
8,636			39	PAYROLL BENEFITS SUBTOTAL	163,516		
			40	UNIFORM ALLOWANCE			
8,636			41	TOTAL BENEFITS	163,516		
		7.4890	42	(%) BENEFITS/ACCRUED SALARY COST			7.5267
123,951	7,139	17.3625	43	COST OF SAL & BEN PER TOTAL WK HR	2,335,974	132,785	17.5921
755			44	LESS OVERTIME PREMIUM PAY	19,645		
123,196	7,139	17.2567	45	STR SAL/BEN COST PER TOTAL WK HR	2,316,329	132,785	17.4442

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,674,851	331,642	26.1572	01	STRAIGHT TIME HOURS	158,784,820	6,040,981	26.2846
993,806	24,591	40.4134	02	OVERTIME HOURS (INCLUDES LINE 46)	19,789,099	489,348	40.4397
			03	HOLIDAY WORK HOURS	1,093,090	41,547	26.3097
9,668,657	356,233	27.1413	04	WORK HOURS SUBTOTAL	179,667,009	6,571,876	27.3387
	653		05	STEWARDS DUTY HOURS (NA)		10,350	
41,229	773	53.3363	06	PENALTY OVERTIME (NA)	781,656	14,639	53.3954
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
30,804	1,199	25.6914	09	TRAINING HOURS	498,848	19,692	25.3325
9,699,461	357,432	27.1365	10	TOTAL WORK HOURS	180,165,857	6,591,568	27.3327
41,866	6,345	6.5982	11	SUNDAY PREMIUM (NA HOURS)	752,727	113,826	6.6129
114,244	69,723	1.6385	12	NIGHT DIFFERENTIAL (NA HOURS)	2,121,706	1,279,160	1.6586
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,522	2,270	13.4458
2,084	152	13.7105	14	OTHER PREMIUM PAY (NA HOURS)	37,956	2,801	13.5508
	7,611		15	LEAVE WITHOUT PAY (NA HOURS)		144,129	
1,469	70	20.9857	16	TERMINAL LEAVE	2,933,837	106,872	27.4518
945,509	35,326	26.7652	17	ANNUAL LEAVE	14,711,896	552,922	26.6075
			18	HOLIDAY LEAVE	8,037,709	303,881	26.4501
348,597	12,933	26.9540	19	SICK LEAVE	8,618,537	322,085	26.7585
10,745	418	25.7057	20	MILITARY LEAVE	94,852	3,662	25.9016
			21	CONVENTION LEAVE			
10,093	385	26.2155	22	OTHER LEAVE	336,102	12,766	26.3279
4,230	157	26.9426	23	CONTINUATION OF PAY LEAVE	109,083	3,999	27.2775
1,320,643	49,289	26.7938	24	TOTAL PAID ABSENCE	34,842,016	1,306,187	26.6746
11,178,298	406,721	27.4839	25	GROSS PAY & TOTAL PAID HOURS	217,950,784	7,897,755	27.5965
946,978	35,396	26.7538	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,683,442	963,675	26.6515
10,231,320	371,325	27.5535	27	BALANCE LINE 25 - LINE 26	192,267,342	6,934,080	27.7278
887,010	33,474	26.4984	28	ANNUAL LEAVE ACCRUED	17,220,343	649,709	26.5047
387,228	14,717	26.3116	29	HOLIDAY LEAVE ACCRUED	7,350,449	278,381	26.4042
11,505,558	419,516	27.4257	30	ACCRUED SALARY COST	216,838,134	7,862,170	27.5799
			31	BENEFITS-USPS CONTRIBUTION			
1,622,278			32	HEALTH BENEFITS	31,296,993		
60,781			33	LIFE INSURANCE	1,159,317		
1,068,273			34	RETIREMENT	20,028,140		
382,669			35	THRIFT SAVINGS PLAN (TSP)	7,137,944		
			36	TSP FIDUCIARY INSURANCE			
603,582			37	SOCIAL SECURITY	11,482,117		
153,794			38	MEDICARE	3,008,069		
3,891,377			39	PAYROLL BENEFITS SUBTOTAL	74,112,580		
			40	UNIFORM ALLOWANCE	181,234		
3,891,377			41	TOTAL BENEFITS	74,293,814		
		33.8217	42	(%) BENEFITS/ACCRUED SALARY COST			34.2623
15,396,935	357,432	43.0765	43	COST OF SAL & BEN PER TOTAL WK HR	291,131,948	6,591,568	44.1673
337,823			44	LESS OVERTIME PREMIUM PAY	6,720,307		
15,059,112	357,432	42.1314	45	STR SAL/BEN COST PER TOTAL WK HR	284,411,641	6,591,568	43.1477

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,227,341	35,624	34.4526	01	STRAIGHT TIME HOURS	22,241,010	640,511	34.7238
35,120	1,010	34.7722	02	OVERTIME HOURS (INCLUDES LINE 46)	859,748	24,704	34.8019
			03	HOLIDAY WORK HOURS			
1,262,461	36,634	34.4614	04	WORK HOURS SUBTOTAL	23,100,758	665,215	34.7267
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
28,571	845	33.8118	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	671,260	20,000	33.5630
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
291	8	36.3750	09	TRAINING HOURS	19,251	546	35.2582
1,262,752	36,642	34.4618	10	TOTAL WORK HOURS	23,120,009	665,761	34.7271
1,036	122	8.4918	11	SUNDAY PREMIUM (NA HOURS)	22,973	2,737	8.3934
9,201	3,479	2.6447	12	NIGHT DIFFERENTIAL (NA HOURS)	159,165	59,714	2.6654
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	951	69	13.7826
	428		15	LEAVE WITHOUT PAY (NA HOURS)		6,615	
			16	TERMINAL LEAVE	561,823	14,567	38.5682
95,588	2,768	34.5332	17	ANNUAL LEAVE	2,329,658	65,721	35.4476
			18	HOLIDAY LEAVE	1,064,803	30,056	35.4273
46,039	1,278	36.0242	19	SICK LEAVE	800,186	22,649	35.3298
1,443	40	36.0750	20	MILITARY LEAVE	8,548	224	38.1607
			21	CONVENTION LEAVE			
7,036	184	38.2391	22	OTHER LEAVE	106,786	2,688	39.7269
			23	CONTINUATION OF PAY LEAVE	3,348	104	32.1923
150,106	4,270	35.1536	24	TOTAL PAID ABSENCE	4,875,152	136,009	35.8443
1,423,095	40,912	34.7842	25	GROSS PAY & TOTAL PAID HOURS	28,178,250	801,770	35.1450
95,588	2,768	34.5332	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,956,284	110,344	35.8540
1,327,507	38,144	34.8025	27	BALANCE LINE 25 - LINE 26	24,221,966	691,426	35.0318
129,572	3,690	35.1143	28	ANNUAL LEAVE ACCRUED	2,430,227	68,802	35.3220
51,299	1,465	35.0163	29	HOLIDAY LEAVE ACCRUED	960,418	27,248	35.2472
1,508,378	43,299	34.8363	30	ACCRUED SALARY COST	27,612,611	787,476	35.0647
			31	BENEFITS-USPS CONTRIBUTION			
184,203			32	HEALTH BENEFITS	3,455,079		
8,321			33	LIFE INSURANCE	156,391		
117,738			34	RETIREMENT	2,127,817		
43,297			35	THRIFT SAVINGS PLAN (TSP)	776,214		
			36	TSP FIDUCIARY INSURANCE			
60,457			37	SOCIAL SECURITY	1,131,686		
19,525			38	MEDICARE	388,826		
433,541			39	PAYROLL BENEFITS SUBTOTAL	8,036,013		
			40	UNIFORM ALLOWANCE	561		
433,541			41	TOTAL BENEFITS	8,036,574		
		28.7421	42	(%) BENEFITS/ACCRUED SALARY COST			29.1047
1,941,919	36,642	52.9970	43	COST OF SAL & BEN PER TOTAL WK HR	35,649,185	665,761	53.5465
2,181			44	LESS OVERTIME PREMIUM PAY	62,767		
1,939,738	36,642	52.9375	45	STR SAL/BEN COST PER TOTAL WK HR	35,586,418	665,761	53.4522

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,902,192	367,266	26.9619	01	STRAIGHT TIME HOURS	181,025,830	6,681,492	27.0936
1,028,926	25,601	40.1908	02	OVERTIME HOURS (INCLUDES LINE 46)	20,648,847	514,052	40.1687
			03	HOLIDAY WORK HOURS	1,093,090	41,547	26.3097
10,931,118	392,867	27.8239	04	WORK HOURS SUBTOTAL	202,767,767	7,237,091	28.0178
	653		05	STEWARDS DUTY HOURS (NA)		10,350	
41,229	773	53.3363	06	PENALTY OVERTIME (NA)	781,656	14,639	53.3954
28,571	845	33.8118	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	671,260	20,000	33.5630
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
31,095	1,207	25.7622	09	TRAINING HOURS	518,099	20,238	25.6003
10,962,213	394,074	27.8176	10	TOTAL WORK HOURS	203,285,866	7,257,329	28.0111
42,902	6,467	6.6339	11	SUNDAY PREMIUM (NA HOURS)	775,700	116,563	6.6547
123,445	73,202	1.6863	12	NIGHT DIFFERENTIAL (NA HOURS)	2,280,871	1,338,874	1.7035
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,522	2,270	13.4458
2,084	152	13.7105	14	OTHER PREMIUM PAY (NA HOURS)	38,907	2,870	13.5564
	8,039		15	LEAVE WITHOUT PAY (NA HOURS)		150,744	
1,469	70	20.9857	16	TERMINAL LEAVE	3,495,660	121,439	28.7853
1,041,097	38,094	27.3296	17	ANNUAL LEAVE	17,041,554	618,643	27.5466
			18	HOLIDAY LEAVE	9,102,512	333,937	27.2581
394,636	14,211	27.7697	19	SICK LEAVE	9,418,723	344,734	27.3217
12,188	458	26.6113	20	MILITARY LEAVE	103,400	3,886	26.6083
			21	CONVENTION LEAVE			
17,129	569	30.1036	22	OTHER LEAVE	442,888	15,454	28.6584
4,230	157	26.9426	23	CONTINUATION OF PAY LEAVE	112,431	4,103	27.4021
1,470,749	53,559	27.4603	24	TOTAL PAID ABSENCE	39,717,168	1,442,196	27.5393
12,601,393	447,633	28.1511	25	GROSS PAY & TOTAL PAID HOURS	246,129,034	8,699,525	28.2922
1,042,566	38,164	27.3180	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,639,726	1,074,019	27.5970
11,558,827	409,469	28.2288	27	BALANCE LINE 25 - LINE 26	216,489,308	7,625,506	28.3901
1,016,582	37,164	27.3539	28	ANNUAL LEAVE ACCRUED	19,650,570	718,511	27.3490
438,527	16,182	27.0996	29	HOLIDAY LEAVE ACCRUED	8,310,867	305,629	27.1926
13,013,936	462,815	28.1190	30	ACCRUED SALARY COST	244,450,745	8,649,646	28.2613
			31	BENEFITS-USPS CONTRIBUTION			
1,806,481			32	HEALTH BENEFITS	34,752,072		
69,102			33	LIFE INSURANCE	1,315,708		
1,186,011			34	RETIREMENT	22,155,957		
425,966			35	THRIFT SAVINGS PLAN (TSP)	7,914,158		
			36	TSP FIDUCIARY INSURANCE			
664,039			37	SOCIAL SECURITY	12,613,803		
173,319			38	MEDICARE	3,396,895		
4,324,918			39	PAYROLL BENEFITS SUBTOTAL	82,148,593		
			40	UNIFORM ALLOWANCE	181,795		
4,324,918			41	TOTAL BENEFITS	82,330,388		
		33.2329	42	(%) BENEFITS/ACCRUED SALARY COST			33.6797
17,338,854	394,074	43.9989	43	COST OF SAL & BEN PER TOTAL WK HR	326,781,133	7,257,329	45.0277
340,003			44	LESS OVERTIME PREMIUM PAY	6,783,073		
16,998,851	394,074	43.1361	45	STR SAL/BEN COST PER TOTAL WK HR	319,998,060	7,257,329	44.0930

REFERENCE NBR: 1575 TITLE: P.O. SUB-TOTAL, BARGAINING FULL-TIME NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
636,281,521	24,195,448	26.2975	01	STRAIGHT TIME HOURS	12,104,234,665	461,483,947	26.2289
89,494,836	2,170,816	41.2263	02	OVERTIME HOURS (INCLUDES LINE 46)	2,067,660,569	50,363,357	41.0548
			03	HOLIDAY WORK HOURS	84,234,791	3,188,217	26.4206
725,776,357	26,366,264	27.5267	04	WORK HOURS SUBTOTAL	14,256,130,025	515,035,521	27.6798
	74,109		05	STEWARDS DUTY HOURS (NA)		1,397,220	
9,190,030	171,194	53.6819	06	PENALTY OVERTIME (NA)	197,906,612	3,693,871	53.5770
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,053	97	21.1649
5,510	207	26.6183	07	LIMITED DUTY HOURS (NA)	60,760	2,277	26.6842
9,232	343	26.9154	08	REHABILITATION WORK HOURS (NA)	13,104	567	23.1111
3,398,171	120,078	28.2996	09	TRAINING HOURS	54,275,363	1,904,229	28.5025
729,174,528	26,486,342	27.5302	10	TOTAL WORK HOURS	14,310,405,388	516,939,750	27.6829
4,986,992	759,750	6.5639	11	SUNDAY PREMIUM (NA HOURS)	101,842,806	15,603,832	6.5267
6,351,642	3,851,384	1.6491	12	NIGHT DIFFERENTIAL (NA HOURS)	130,397,871	79,084,581	1.6488
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,736,990	336,662	14.0704
1,748,320	136,614	12.7975	14	OTHER PREMIUM PAY (NA HOURS)	34,073,540	2,663,639	12.7921
	1,385,205		15	LEAVE WITHOUT PAY (NA HOURS)		27,322,108	
1,032,922	38,502	26.8277	16	TERMINAL LEAVE	130,298,956	4,846,529	26.8850
81,746,088	3,086,345	26.4863	17	ANNUAL LEAVE	1,209,123,934	45,917,940	26.3322
23,255	872	26.6685	18	HOLIDAY LEAVE	627,263,825	23,853,986	26.2959
32,091,900	1,213,599	26.4435	19	SICK LEAVE	690,011,971	26,247,016	26.2891
392,232	14,908	26.3101	20	MILITARY LEAVE	5,010,878	190,221	26.3424
			21	CONVENTION LEAVE			
1,415,057	56,488	25.0505	22	OTHER LEAVE	36,038,153	1,406,579	25.6211
944,983	35,990	26.2568	23	CONTINUATION OF PAY LEAVE	24,106,124	890,100	27.0824
117,646,437	4,446,704	26.4569	24	TOTAL PAID ABSENCE	2,721,853,841	103,352,371	26.3356
859,907,919	30,933,046	27.7990	25	GROSS PAY & TOTAL PAID HOURS	17,303,310,436	620,292,121	27.8954
82,802,265	3,125,719	26.4906	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,966,686,715	74,618,455	26.3565
777,105,654	27,807,327	27.9460	27	BALANCE LINE 25 - LINE 26	15,336,623,721	545,673,666	28.1058
69,467,880	2,624,686	26.4671	28	ANNUAL LEAVE ACCRUED	1,365,037,541	51,753,044	26.3759
29,342,207	1,112,685	26.3706	29	HOLIDAY LEAVE ACCRUED	570,932,707	21,714,063	26.2932
875,915,741	31,544,698	27.7674	30	ACCRUED SALARY COST	17,272,593,969	619,140,773	27.8976
			31	BENEFITS-USPS CONTRIBUTION			
124,965,032			32	HEALTH BENEFITS	2,442,211,783		
4,645,601			33	LIFE INSURANCE	90,548,236		
79,107,245			34	RETIREMENT	1,520,477,156		
27,313,172			35	THRIFT SAVINGS PLAN (TSP)	523,966,018		
			36	TSP FIDUCIARY INSURANCE			
45,044,154			37	SOCIAL SECURITY	894,962,506		
11,825,843			38	MEDICARE	239,260,617		
292,901,047			39	PAYROLL BENEFITS SUBTOTAL	5,711,426,316		
			40	UNIFORM ALLOWANCE	43,889,198		
292,901,047			41	TOTAL BENEFITS	5,755,315,514		
		33.4394	42	(%) BENEFITS/ACCRUED SALARY COST			33.3205
1,168,816,788	26,486,342	44.1290	43	COST OF SAL & BEN PER TOTAL WK HR	23,027,909,483	516,939,750	44.5466
31,336,515			44	LESS OVERTIME PREMIUM PAY	721,580,690		
1,137,480,273	26,486,342	42.9459	45	STR SAL/BEN COST PER TOTAL WK HR	22,306,328,793	516,939,750	43.1507

REFERENCE NBR: 1580 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME REG NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,412,446	54,864	25.7444	01	STRAIGHT TIME HOURS	27,405,471	1,068,991	25.6367
52,234	1,309	39.9037	02	OVERTIME HOURS (INCLUDES LINE 46)	1,070,899	27,340	39.1696
			03	HOLIDAY WORK HOURS	124,930	4,767	26.2072
1,464,680	56,173	26.0744	04	WORK HOURS SUBTOTAL	28,601,300	1,101,098	25.9752
	24		05	STEWARDS DUTY HOURS (NA)		525	
3,157	58	54.4310	06	PENALTY OVERTIME (NA)	40,265	765	52.6339
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,753	121	22.7520
			08	REHABILITATION WORK HOURS (NA)			
5,977	227	26.3303	09	TRAINING HOURS	90,896	3,402	26.7184
1,470,657	56,400	26.0754	10	TOTAL WORK HOURS	28,692,196	1,104,500	25.9775
928	150	6.1866	11	SUNDAY PREMIUM (NA HOURS)	20,950	3,295	6.3581
8,134	5,064	1.6062	12	NIGHT DIFFERENTIAL (NA HOURS)	155,312	96,383	1.6114
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,357	256	13.1132
			14	OTHER PREMIUM PAY (NA HOURS)	16,962	1,264	13.4193
	2,519		15	LEAVE WITHOUT PAY (NA HOURS)		55,270	
			16	TERMINAL LEAVE	332,128	12,944	25.6588
159,319	6,127	26.0027	17	ANNUAL LEAVE	2,513,832	97,779	25.7093
			18	HOLIDAY LEAVE	1,229,125	47,798	25.7149
60,840	2,349	25.9003	19	SICK LEAVE	1,287,008	50,037	25.7211
1,520	60	25.3333	20	MILITARY LEAVE	6,874	267	25.7453
			21	CONVENTION LEAVE			
1,343	49	27.4081	22	OTHER LEAVE	30,346	1,152	26.3420
1,902	70	27.1714	23	CONTINUATION OF PAY LEAVE	17,059	641	26.6131
224,924	8,655	25.9877	24	TOTAL PAID ABSENCE	5,416,372	210,618	25.7165
1,704,643	65,055	26.2031	25	GROSS PAY & TOTAL PAID HOURS	34,305,149	1,315,118	26.0852
159,319	6,127	26.0027	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,075,085	158,521	25.7069
1,545,324	58,928	26.2239	27	BALANCE LINE 25 - LINE 26	30,230,064	1,156,597	26.1370
143,300	5,543	25.8524	28	ANNUAL LEAVE ACCRUED	2,904,556	112,928	25.7204
52,046	2,018	25.7908	29	HOLIDAY LEAVE ACCRUED	1,036,188	40,377	25.6628
1,740,670	66,489	26.1798	30	ACCRUED SALARY COST	34,170,808	1,309,902	26.0865
			31	BENEFITS-USPS CONTRIBUTION			
285,811			32	HEALTH BENEFITS	5,652,387		
9,030			33	LIFE INSURANCE	176,188		
179,146			34	RETIREMENT	3,528,710		
59,116			35	THRIFT SAVINGS PLAN (TSP)	1,152,450		
			36	TSP FIDUCIARY INSURANCE			
93,575			37	SOCIAL SECURITY	1,879,231		
23,334			38	MEDICARE	471,540		
650,012			39	PAYROLL BENEFITS SUBTOTAL	12,860,506		
			40	UNIFORM ALLOWANCE	151,012		
650,012			41	TOTAL BENEFITS	13,011,518		
		37.3426	42	(%) BENEFITS/ACCRUED SALARY COST			38.0778
2,390,682	56,400	42.3879	43	COST OF SAL & BEN PER TOTAL WK HR	47,182,326	1,104,500	42.7182
17,921			44	LESS OVERTIME PREMIUM PAY	363,334		
2,372,761	56,400	42.0702	45	STR SAL/BEN COST PER TOTAL WK HR	46,818,992	1,104,500	42.3893

REFERENCE NBR: 1585 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME FLEX NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,152,662	1,189,900	26.1809	01	STRAIGHT TIME HOURS	702,683,665	26,837,497	26.1829
4,821,436	123,757	38.9588	02	OVERTIME HOURS (INCLUDES LINE 46)	128,820,635	3,295,462	39.0903
			03	HOLIDAY WORK HOURS	3,305-	132-	25.0378
35,974,098	1,313,657	27.3846	04	WORK HOURS SUBTOTAL	831,500,995	30,132,827	27.5945
	604		05	STEWARDS DUTY HOURS (NA)		14,031	
231,959	4,507	51.4663	06	PENALTY OVERTIME (NA)	8,453,987	164,489	51.3954
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,385-	75-	31.8000
603	23	26.2173	07	LIMITED DUTY HOURS (NA)	5,322	215	24.7534
4-			08	REHABILITATION WORK HOURS (NA)	318-	8-	39.7500
218,727	7,952	27.5059	09	TRAINING HOURS	4,494,094	163,079	27.5577
36,192,825	1,321,609	27.3854	10	TOTAL WORK HOURS	835,995,089	30,295,906	27.5943
5,362	837	6.4062	11	SUNDAY PREMIUM (NA HOURS)	333,251	52,270	6.3755
47,099	27,916	1.6871	12	NIGHT DIFFERENTIAL (NA HOURS)	1,151,520	680,164	1.6930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,839	1,167	13.5724
			14	OTHER PREMIUM PAY (NA HOURS)	36,200	2,740	13.2116
	22,594		15	LEAVE WITHOUT PAY (NA HOURS)		529,407	
76,060	2,845	26.7346	16	TERMINAL LEAVE	8,946,900	332,569	26.9023
3,839,116	143,961	26.6677	17	ANNUAL LEAVE	64,587,597	2,430,043	26.5787
			18	HOLIDAY LEAVE	32,890-	1,306-	25.1837
1,231,399	46,115	26.7027	19	SICK LEAVE	33,408,297	1,260,137	26.5116
14,274	543	26.2872	20	MILITARY LEAVE	223,268	8,413	26.5384
			21	CONVENTION LEAVE			
40,413	1,519	26.6050	22	OTHER LEAVE	1,358,383	51,222	26.5195
16,649	631	26.3851	23	CONTINUATION OF PAY LEAVE	1,346,808	50,921	26.4489
5,217,911	195,614	26.6745	24	TOTAL PAID ABSENCE	109,838,363	4,131,999	26.5823
41,463,197	1,517,223	27.3283	25	GROSS PAY & TOTAL PAID HOURS	947,370,262	34,427,905	27.5175
3,915,176	146,806	26.6690	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,501,607	2,761,306	26.6184
37,548,021	1,370,417	27.3989	27	BALANCE LINE 25 - LINE 26	873,868,655	31,666,599	27.5959
3,373,821	131,958	25.5673	28	ANNUAL LEAVE ACCRUED	75,596,015	2,969,622	25.4564
			29	HOLIDAY LEAVE ACCRUED			
40,921,842	1,502,375	27.2381	30	ACCRUED SALARY COST	949,464,670	34,636,221	27.4124
			31	BENEFITS-USPS CONTRIBUTION			
6,197,973			32	HEALTH BENEFITS	137,273,837		
222,348			33	LIFE INSURANCE	4,934,472		
4,085,432			34	RETIREMENT	90,244,088		
1,416,233			35	THRIFT SAVINGS PLAN (TSP)	30,985,709		
			36	TSP FIDUCIARY INSURANCE			
2,396,321			37	SOCIAL SECURITY	54,742,227		
569,210			38	MEDICARE	13,053,594		
14,887,517			39	PAYROLL BENEFITS SUBTOTAL	331,233,927		
			40	UNIFORM ALLOWANCE	3,465,001		
14,887,517			41	TOTAL BENEFITS	334,698,928		
		36.3803	42	(%) BENEFITS/ACCRUED SALARY COST			35.2513
55,809,359	1,321,609	42.2283	43	COST OF SAL & BEN PER TOTAL WK HR	1,284,163,598	30,295,906	42.3873
1,644,275			44	LESS OVERTIME PREMIUM PAY	44,309,881		
54,165,084	1,321,609	40.9841	45	STR SAL/BEN COST PER TOTAL WK HR	1,239,853,717	30,295,906	40.9247

REFERENCE NBR: 1590 TITLE: P.O. SUB-TOTAL, BARGAINING TE/PSE NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,639,606	3,315,717	15.2725	01	STRAIGHT TIME HOURS	891,292,329	51,791,681	17.2091
10,139,310	441,421	22.9697	02	OVERTIME HOURS (INCLUDES LINE 46)	184,516,280	6,622,781	27.8608
			03	HOLIDAY WORK HOURS			
60,778,916	3,757,138	16.1769	04	WORK HOURS SUBTOTAL	1,075,808,609	58,414,462	18.4168
	426		05	STEWARDS DUTY HOURS (NA)		5,896	
638,842	20,940	30.5082	06	PENALTY OVERTIME (NA)	15,186,125	381,989	39.7553
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	227-	6-	37.8333
314-			08	REHABILITATION WORK HOURS (NA)	98-	16	6.1250-
2,225,971	142,226	15.6509	09	TRAINING HOURS	47,753,939	2,732,784	17.4744
63,004,887	3,899,364	16.1577	10	TOTAL WORK HOURS	1,123,562,548	61,147,246	18.3747
			11	SUNDAY PREMIUM (NA HOURS)			
941,035	841,775	1.1179	12	NIGHT DIFFERENTIAL (NA HOURS)	17,403,158	15,526,594	1.1208
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	62,402	5,968	10.4560
	45,017		15	LEAVE WITHOUT PAY (NA HOURS)		660,410	
581,401	38,773	14.9949	16	TERMINAL LEAVE	18,773,877	999,950	18.7748
1,035,721	68,620	15.0935	17	ANNUAL LEAVE	26,657,488	1,450,062	18.3836
			18	HOLIDAY LEAVE	47-		
			19	SICK LEAVE	94-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,481	485	15.4247	22	OTHER LEAVE	361,352	19,073	18.9457
41,692	2,619	15.9190	23	CONTINUATION OF PAY LEAVE	1,364,848	70,582	19.3370
1,666,295	110,497	15.0800	24	TOTAL PAID ABSENCE	47,157,424	2,539,667	18.5683
65,612,217	4,009,861	16.3627	25	GROSS PAY & TOTAL PAID HOURS	1,188,185,532	63,686,913	18.6566
1,617,122	107,393	15.0579	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,431,318	2,450,012	18.5433
63,995,095	3,902,468	16.3986	27	BALANCE LINE 25 - LINE 26	1,142,754,214	61,236,901	18.6612
2,654,392	181,135	14.6542	28	ANNUAL LEAVE ACCRUED	45,384,664	2,756,577	16.4641
			29	HOLIDAY LEAVE ACCRUED			
66,649,487	4,083,603	16.3212	30	ACCRUED SALARY COST	1,188,138,878	63,993,478	18.5665
			31	BENEFITS-USPS CONTRIBUTION			
500,819			32	HEALTH BENEFITS	6,966,634		
38-			33	LIFE INSURANCE	798		
651-			34	RETIREMENT	14,131		
233-			35	THRIFT SAVINGS PLAN (TSP)	4,800		
			36	TSP FIDUCIARY INSURANCE			
4,050,956			37	SOCIAL SECURITY	73,481,661		
947,332			38	MEDICARE	17,184,875		
5,498,185			39	PAYROLL BENEFITS SUBTOTAL	97,652,899		
			40	UNIFORM ALLOWANCE			
5,498,185			41	TOTAL BENEFITS	97,652,899		
		8.2494	42	(%) BENEFITS/ACCRUED SALARY COST			8.2189
72,147,672	3,899,364	18.5024	43	COST OF SAL & BEN PER TOTAL WK HR	1,285,791,777	61,147,246	21.0277
3,483,077			44	LESS OVERTIME PREMIUM PAY	63,980,004		
68,664,595	3,899,364	17.6091	45	STR SAL/BEN COST PER TOTAL WK HR	1,221,811,773	61,147,246	19.9814

REFERENCE NBR: 1595 TITLE: P.O. SUB-TOTAL, BARGAINING CONSOLIDATED NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
757,260,493	30,723,279	24.6477	01	STRAIGHT TIME HOURS	14,424,515,605	577,276,613	24.9871
106,880,364	2,820,428	37.8950	02	OVERTIME HOURS (INCLUDES LINE 46)	2,431,678,286	62,001,890	39.2194
			03	HOLIDAY WORK HOURS	84,356,416	3,192,852	26.4203
864,140,857	33,543,707	25.7616	04	WORK HOURS SUBTOTAL	16,940,550,307	642,471,355	26.3677
	75,163		05	STEWARDS DUTY HOURS (NA)		1,417,672	
10,063,988	196,699	51.1644	06	PENALTY OVERTIME (NA)	221,586,989	4,241,114	52.2473
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	332-	22	15.0909-
6,113	230	26.5782	07	LIMITED DUTY HOURS (NA)	69,295	2,642	26.2282
8,914	343	25.9883	08	REHABILITATION WORK HOURS (NA)	12,688	575	22.0660
5,848,846	270,483	21.6237	09	TRAINING HOURS	106,614,292	4,803,494	22.1951
869,989,703	33,814,190	25.7285	10	TOTAL WORK HOURS	17,047,164,599	647,274,849	26.3368
4,993,282	760,737	6.5637	11	SUNDAY PREMIUM (NA HOURS)	102,197,007	15,659,397	6.5262
7,347,910	4,726,139	1.5547	12	NIGHT DIFFERENTIAL (NA HOURS)	149,108,127	95,387,986	1.5631
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,756,186	338,085	14.0680
1,748,320	136,614	12.7975	14	OTHER PREMIUM PAY (NA HOURS)	34,189,225	2,673,623	12.7876
	1,455,335		15	LEAVE WITHOUT PAY (NA HOURS)		28,565,098	
1,690,383	80,120	21.0981	16	TERMINAL LEAVE	158,364,082	6,191,996	25.5756
86,922,857	3,312,258	26.2427	17	ANNUAL LEAVE	1,306,695,386	50,088,965	26.0874
23,255	872	26.6685	18	HOLIDAY LEAVE	628,460,014	23,900,422	26.2949
33,470,788	1,266,424	26.4293	19	SICK LEAVE	726,560,213	27,650,756	26.2763
408,026	15,511	26.3055	20	MILITARY LEAVE	5,241,020	198,901	26.3498
			21	CONVENTION LEAVE			
1,467,338	58,696	24.9989	22	OTHER LEAVE	37,956,475	1,486,127	25.5405
1,026,280	40,387	25.4111	23	CONTINUATION OF PAY LEAVE	27,586,403	1,048,707	26.3051
125,008,927	4,774,268	26.1838	24	TOTAL PAID ABSENCE	2,890,863,593	110,565,874	26.1460
1,009,088,142	38,588,458	26.1499	25	GROSS PAY & TOTAL PAID HOURS	20,228,278,737	757,840,723	26.6919
88,636,495	3,393,250	26.1214	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,093,519,482	80,181,383	26.1097
920,451,647	35,195,208	26.1527	27	BALANCE LINE 25 - LINE 26	18,134,759,255	677,659,340	26.7608
75,782,270	2,950,554	25.6840	28	ANNUAL LEAVE ACCRUED	1,491,838,553	57,739,808	25.8372
29,394,253	1,114,703	26.3695	29	HOLIDAY LEAVE ACCRUED	571,968,973	21,754,443	26.2920
1,025,628,170	39,260,465	26.1236	30	ACCRUED SALARY COST	20,198,566,781	757,153,591	26.6769
			31	BENEFITS-USPS CONTRIBUTION			
131,949,493			32	HEALTH BENEFITS	2,592,088,679		
4,876,932			33	LIFE INSURANCE	95,659,215		
83,371,019			34	RETIREMENT	1,614,252,787		
28,788,237			35	THRIFT SAVINGS PLAN (TSP)	556,105,011		
			36	TSP FIDUCIARY INSURANCE			
54,077,564			37	SOCIAL SECURITY	1,071,721,406		
13,948,726			38	MEDICARE	280,883,614		
317,011,971			39	PAYROLL BENEFITS SUBTOTAL	6,210,710,712		
			40	UNIFORM ALLOWANCE	47,505,211		
317,011,971			41	TOTAL BENEFITS	6,258,215,923		
		30.9090	42	(%) BENEFITS/ACCRUED SALARY COST			30.9834
1,342,640,141	33,814,190	39.7064	43	COST OF SAL & BEN PER TOTAL WK HR	26,456,782,704	647,274,849	40.8741
37,271,847			44	LESS OVERTIME PREMIUM PAY	846,754,007		
1,305,368,294	33,814,190	38.6041	45	STR SAL/BEN COST PER TOTAL WK HR	25,610,028,697	647,274,849	39.5659

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
696,427,727	26,561,359	26.2195	01	STRAIGHT TIME HOURS	13,238,373,878	506,156,562	26.1547
97,307,258	2,372,464	41.0152	02	OVERTIME HOURS (INCLUDES LINE 46)	2,324,274,232	57,013,281	40.7672
			03	HOLIDAY WORK HOURS	104,832,600	4,000,525	26.2047
793,734,985	28,933,823	27.4327	04	WORK HOURS SUBTOTAL	15,667,480,710	567,170,368	27.6239
	91,377		05	STEWARDS DUTY HOURS (NA)		1,714,141	
9,190,030	171,194	53.6819	06	PENALTY OVERTIME (NA)	197,906,735	3,693,874	53.5770
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,053	97	21.1649
5,510	207	26.6183	07	LIMITED DUTY HOURS (NA)	61,040	2,282	26.7484
9,240	343	26.9387	08	REHABILITATION WORK HOURS (NA)	20,411	837	24.3859
3,555,093	125,747	28.2717	09	TRAINING HOURS	56,385,530	1,979,351	28.4868
797,290,078	29,059,570	27.4364	10	TOTAL WORK HOURS	15,723,866,240	569,149,719	27.6269
7,161,650	1,103,444	6.4902	11	SUNDAY PREMIUM (NA HOURS)	143,122,938	22,141,153	6.4641
8,732,398	5,349,958	1.6322	12	NIGHT DIFFERENTIAL (NA HOURS)	177,658,928	109,587,652	1.6211
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,809,879	421,288	13.7907
1,788,861	139,773	12.7983	14	OTHER PREMIUM PAY (NA HOURS)	35,150,446	2,748,076	12.7909
	1,615,601		15	LEAVE WITHOUT PAY (NA HOURS)		31,606,673	
1,078,972	40,311	26.7661	16	TERMINAL LEAVE	131,554,453	4,886,088	26.9242
90,191,914	3,419,342	26.3769	17	ANNUAL LEAVE	1,335,858,870	50,929,308	26.2296
24,269	912	26.6107	18	HOLIDAY LEAVE	681,311,056	25,988,278	26.2160
35,606,203	1,352,131	26.3333	19	SICK LEAVE	758,429,186	28,953,003	26.1951
428,502	16,352	26.2048	20	MILITARY LEAVE	5,557,149	212,033	26.2088
			21	CONVENTION LEAVE			
1,536,386	61,300	25.0633	22	OTHER LEAVE	39,958,541	1,561,835	25.5843
1,044,183	39,923	26.1549	23	CONTINUATION OF PAY LEAVE	26,353,476	979,116	26.9155
129,910,429	4,930,271	26.3495	24	TOTAL PAID ABSENCE	2,979,022,731	113,509,661	26.2446
944,883,416	33,989,841	27.7989	25	GROSS PAY & TOTAL PAID HOURS	19,064,631,162	682,659,380	27.9270
91,295,155	3,460,565	26.3815	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,148,724,379	81,803,674	26.2668
853,588,261	30,529,276	27.9596	27	BALANCE LINE 25 - LINE 26	16,915,906,783	600,855,706	28.1530
76,284,667	2,893,226	26.3666	28	ANNUAL LEAVE ACCRUED	1,496,505,383	56,940,391	26.2819
32,201,126	1,225,550	26.2748	29	HOLIDAY LEAVE ACCRUED	625,815,260	23,883,960	26.2023
962,074,054	34,648,052	27.7670	30	ACCRUED SALARY COST	19,038,227,426	681,680,057	27.9283
			31	BENEFITS-USPS CONTRIBUTION			
137,273,828			32	HEALTH BENEFITS	2,678,677,078		
5,101,390			33	LIFE INSURANCE	99,275,533		
86,913,625			34	RETIREMENT	1,670,157,337		
29,808,992			35	THRIFT SAVINGS PLAN (TSP)	571,698,310		
			36	TSP FIDUCIARY INSURANCE			
49,593,889			37	SOCIAL SECURITY	989,766,292		
12,993,741			38	MEDICARE	263,651,878		
321,685,465			39	PAYROLL BENEFITS SUBTOTAL	6,273,226,428		
			40	UNIFORM ALLOWANCE	45,064,252		
321,685,465			41	TOTAL BENEFITS	6,318,290,680		
		33.4366	42	(%) BENEFITS/ACCRUED SALARY COST			33.1873
1,283,759,519	29,059,570	44.1768	43	COST OF SAL & BEN PER TOTAL WK HR	25,356,518,106	569,149,719	44.5515
33,938,052			44	LESS OVERTIME PREMIUM PAY	807,033,060		
1,249,821,467	29,059,570	43.0089	45	STR SAL/BEN COST PER TOTAL WK HR	24,549,485,046	569,149,719	43.1336

REFERENCE NBR: 1615 TITLE: P. O. SUB-TOTAL, BARGAINING NTFT FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,498,557	531,851	25.3803	01	STRAIGHT TIME HOURS	279,886,381	11,063,427	25.2983
1,268,680	31,388	40.4192	02	OVERTIME HOURS (INCLUDES LINE 46)	32,269,561	810,158	39.8311
			03	HOLIDAY WORK HOURS	2,554,136	101,458	25.1743
14,767,237	563,239	26.2184	04	WORK HOURS SUBTOTAL	314,710,078	11,975,043	26.2804
	1,732		05	STEWARDS DUTY HOURS (NA)		38,899	
220,940	4,365	50.6162	06	PENALTY OVERTIME (NA)	4,717,480	93,271	50.5782
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	620-	20-	31.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
52,896	1,913	27.6508	09	TRAINING HOURS	998,615	36,727	27.1902
14,820,133	565,152	26.2232	10	TOTAL WORK HOURS	315,708,693	12,011,770	26.2832
233,082	36,464	6.3921	11	SUNDAY PREMIUM (NA HOURS)	5,169,327	811,386	6.3709
317,545	199,768	1.5895	12	NIGHT DIFFERENTIAL (NA HOURS)	7,045,206	4,415,827	1.5954
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,341	10,733	38.1385
120,274	9,524	12.6285	14	OTHER PREMIUM PAY (NA HOURS)	3,179,009	253,669	12.5321
	34,692		15	LEAVE WITHOUT PAY (NA HOURS)		689,439	
1,280	42	30.4761	16	TERMINAL LEAVE	3,672,712	140,972	26.0527
1,752,432	68,755	25.4880	17	ANNUAL LEAVE	27,786,960	1,102,147	25.2116
204	8	25.5000	18	HOLIDAY LEAVE	15,840,459	627,931	25.2264
633,956	24,815	25.5472	19	SICK LEAVE	15,493,409	609,804	25.4071
6,472	263	24.6083	20	MILITARY LEAVE	107,193	4,331	24.7501
			21	CONVENTION LEAVE			
10,345	406	25.4802	22	OTHER LEAVE	557,874	22,047	25.3038
3,664	151	24.2649	23	CONTINUATION OF PAY LEAVE	212,714	8,526	24.9488
2,408,353	94,440	25.5014	24	TOTAL PAID ABSENCE	63,671,321	2,515,758	25.3090
17,899,387	659,592	27.1370	25	GROSS PAY & TOTAL PAID HOURS	395,182,897	14,527,528	27.2023
1,753,916	68,805	25.4911	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,300,131	1,871,050	25.2799
16,145,471	590,787	27.3287	27	BALANCE LINE 25 - LINE 26	347,882,766	12,656,478	27.4865
1,467,509	57,576	25.4882	28	ANNUAL LEAVE ACCRUED	31,607,334	1,248,536	25.3155
678,945	26,814	25.3205	29	HOLIDAY LEAVE ACCRUED	13,691,654	542,489	25.2385
18,291,925	675,177	27.0920	30	ACCRUED SALARY COST	393,181,754	14,447,503	27.2145
			31	BENEFITS-USPS CONTRIBUTION			
2,708,991			32	HEALTH BENEFITS	58,328,763		
95,632			33	LIFE INSURANCE	2,019,959		
1,747,426			34	RETIREMENT	36,849,218		
588,548			35	THRIFT SAVINGS PLAN (TSP)	12,277,646		
			36	TSP FIDUCIARY INSURANCE			
983,768			37	SOCIAL SECURITY	21,458,873		
245,712			38	MEDICARE	5,460,226		
6,370,077			39	PAYROLL BENEFITS SUBTOTAL	136,394,685		
			40	UNIFORM ALLOWANCE			
6,370,077			41	TOTAL BENEFITS	136,394,685		
		34.8245	42	(%) BENEFITS/ACCRUED SALARY COST			34.6899
24,662,002	565,152	43.6378	43	COST OF SAL & BEN PER TOTAL WK HR	529,576,439	12,011,770	44.0881
459,367			44	LESS OVERTIME PREMIUM PAY	11,533,789		
24,202,635	565,152	42.8250	45	STR SAL/BEN COST PER TOTAL WK HR	518,042,650	12,011,770	43.1279

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,857,557	73,612	25.2344	01	STRAIGHT TIME HOURS	37,276,574	1,494,170	24.9480
59,717	1,516	39.3911	02	OVERTIME HOURS (INCLUDES LINE 46)	1,387,329	36,394	38.1197
			03	HOLIDAY WORK HOURS	234,494	9,600	24.4264
1,917,274	75,128	25.5200	04	WORK HOURS SUBTOTAL	38,898,397	1,540,164	25.2560
	33		05	STEWARDS DUTY HOURS (NA)		802	
3,157	58	54.4310	06	PENALTY OVERTIME (NA)	40,265	765	52.6339
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,753	121	22.7520
			08	REHABILITATION WORK HOURS (NA)			
8,001	307	26.0618	09	TRAINING HOURS	126,765	4,784	26.4977
1,925,275	75,435	25.5223	10	TOTAL WORK HOURS	39,025,162	1,544,948	25.2598
10,086	1,717	5.8741	11	SUNDAY PREMIUM (NA HOURS)	261,855	45,939	5.7000
29,134	19,529	1.4918	12	NIGHT DIFFERENTIAL (NA HOURS)	620,770	434,140	1.4298
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,113	854	11.8419
			14	OTHER PREMIUM PAY (NA HOURS)	18,138	1,368	13.2587
	4,618		15	LEAVE WITHOUT PAY (NA HOURS)		101,578	
2,105-	86-	24.4767	16	TERMINAL LEAVE	343,365	13,327	25.7646
214,605	8,459	25.3700	17	ANNUAL LEAVE	3,480,795	139,736	24.9097
			18	HOLIDAY LEAVE	1,643,607	65,656	25.0336
81,346	3,220	25.2627	19	SICK LEAVE	1,818,500	73,036	24.8986
1,522	60	25.3666	20	MILITARY LEAVE	13,534	561	24.1247
			21	CONVENTION LEAVE			
2,856	113	25.2743	22	OTHER LEAVE	52,796	2,068	25.5299
3,103	118	26.2966	23	CONTINUATION OF PAY LEAVE	37,946	1,534	24.7366
301,327	11,884	25.3556	24	TOTAL PAID ABSENCE	7,390,543	295,918	24.9749
2,265,822	87,319	25.9487	25	GROSS PAY & TOTAL PAID HOURS	47,326,581	1,840,866	25.7088
212,500	8,373	25.3791	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,467,767	218,719	24.9990
2,053,322	78,946	26.0091	27	BALANCE LINE 25 - LINE 26	41,858,814	1,622,147	25.8045
188,335	7,433	25.3376	28	ANNUAL LEAVE ACCRUED	3,945,054	157,585	25.0344
69,670	2,762	25.2244	29	HOLIDAY LEAVE ACCRUED	1,428,649	57,257	24.9515
2,311,327	89,141	25.9288	30	ACCRUED SALARY COST	47,232,517	1,836,989	25.7119
			31	BENEFITS-USPS CONTRIBUTION			
377,291			32	HEALTH BENEFITS	7,774,503		
12,263			33	LIFE INSURANCE	248,627		
238,740			34	RETIREMENT	4,886,383		
77,097			35	THRIFT SAVINGS PLAN (TSP)	1,553,899		
			36	TSP FIDUCIARY INSURANCE			
125,500			37	SOCIAL SECURITY	2,624,966		
31,032			38	MEDICARE	650,769		
861,923			39	PAYROLL BENEFITS SUBTOTAL	17,739,147		
			40	UNIFORM ALLOWANCE	155,392		
861,923			41	TOTAL BENEFITS	17,894,539		
		37.2912	42	(%) BENEFITS/ACCRUED SALARY COST			37.8860
3,173,250	75,435	42.0660	43	COST OF SAL & BEN PER TOTAL WK HR	65,127,056	1,544,948	42.1548
20,413			44	LESS OVERTIME PREMIUM PAY	468,705		
3,152,837	75,435	41.7954	45	STR SAL/BEN COST PER TOTAL WK HR	64,658,351	1,544,948	41.8514

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,850,987	1,554,718	23.7026	01	STRAIGHT TIME HOURS	753,863,776	29,312,105	25.7185
5,339,463	145,697	36.6477	02	OVERTIME HOURS (INCLUDES LINE 46)	137,142,753	3,544,972	38.6865
			03	HOLIDAY WORK HOURS	4,543-	182-	24.9615
42,190,450	1,700,415	24.8118	04	WORK HOURS SUBTOTAL	891,001,986	32,856,895	27.1176
	660		05	STEWARDS DUTY HOURS (NA)		15,559	
231,959	4,507	51.4663	06	PENALTY OVERTIME (NA)	8,455,862	164,533	51.3931
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,356-	36-	37.6666
603	23	26.2173	07	LIMITED DUTY HOURS (NA)	5,322	215	24.7534
4-			08	REHABILITATION WORK HOURS (NA)	318-	8-	39.7500
333,822	15,697	21.2666	09	TRAINING HOURS	5,638,178	238,454	23.6447
42,524,272	1,716,112	24.7794	10	TOTAL WORK HOURS	896,640,164	33,095,349	27.0926
75,643	12,252	6.1739	11	SUNDAY PREMIUM (NA HOURS)	2,281,380	371,895	6.1344
344,152	321,005	1.0721	12	NIGHT DIFFERENTIAL (NA HOURS)	3,824,723	2,738,501	1.3966
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69,305	5,383	12.8747
			14	OTHER PREMIUM PAY (NA HOURS)	37,495	2,843	13.1885
	29,496		15	LEAVE WITHOUT PAY (NA HOURS)		602,930	
82,495	3,313	24.9003	16	TERMINAL LEAVE	8,995,095	334,709	26.8743
4,006,716	150,514	26.6202	17	ANNUAL LEAVE	67,882,936	2,562,047	26.4955
			18	HOLIDAY LEAVE	35,761-	1,418-	25.2193
1,306,206	49,030	26.6409	19	SICK LEAVE	35,512,345	1,343,331	26.4360
14,274	543	26.2872	20	MILITARY LEAVE	235,513	8,899	26.4651
			21	CONVENTION LEAVE			
46,289	1,757	26.3454	22	OTHER LEAVE	1,476,986	55,898	26.4228
18,445	703	26.2375	23	CONTINUATION OF PAY LEAVE	1,418,655	53,872	26.3338
5,474,425	205,860	26.5929	24	TOTAL PAID ABSENCE	115,485,769	4,357,338	26.5037
48,418,492	1,921,972	25.1920	25	GROSS PAY & TOTAL PAID HOURS	1,018,338,836	37,452,687	27.1900
4,089,211	153,827	26.5831	26	LESS TERM, ANN & HOL LEAVE TAKEN	76,842,270	2,895,338	26.5399
44,329,281	1,768,145	25.0710	27	BALANCE LINE 25 - LINE 26	941,496,566	34,557,349	27.2444
3,731,328	153,838	24.2549	28	ANNUAL LEAVE ACCRUED	80,029,415	3,175,032	25.2058
			29	HOLIDAY LEAVE ACCRUED			
48,060,609	1,921,983	25.0057	30	ACCRUED SALARY COST	1,021,525,981	37,732,381	27.0729
			31	BENEFITS-USPS CONTRIBUTION			
6,486,564			32	HEALTH BENEFITS	144,564,677		
233,437			33	LIFE INSURANCE	5,207,437		
4,287,552			34	RETIREMENT	95,330,519		
1,479,242			35	THRIFT SAVINGS PLAN (TSP)	32,561,770		
			36	TSP FIDUCIARY INSURANCE			
2,819,412			37	SOCIAL SECURITY	58,944,983		
668,580			38	MEDICARE	14,048,869		
15,974,787			39	PAYROLL BENEFITS SUBTOTAL	350,658,255		
			40	UNIFORM ALLOWANCE	3,472,019		
15,974,787			41	TOTAL BENEFITS	354,130,274		
		33.2388	42	(%) BENEFITS/ACCRUED SALARY COST			34.6667
64,035,396	1,716,112	37.3142	43	COST OF SAL & BEN PER TOTAL WK HR	1,375,656,255	33,095,349	41.5664
1,816,778			44	LESS OVERTIME PREMIUM PAY	47,081,117		
62,218,618	1,716,112	36.2555	45	STR SAL/BEN COST PER TOTAL WK HR	1,328,575,138	33,095,349	40.1438

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,639,606	3,315,717	15.2725	01	STRAIGHT TIME HOURS	891,292,329	51,791,681	17.2091
10,139,310	441,421	22.9697	02	OVERTIME HOURS (INCLUDES LINE 46)	184,516,280	6,622,781	27.8608
			03	HOLIDAY WORK HOURS			
60,778,916	3,757,138	16.1769	04	WORK HOURS SUBTOTAL	1,075,808,609	58,414,462	18.4168
	426		05	STEWARDS DUTY HOURS (NA)		5,896	
638,842	20,940	30.5082	06	PENALTY OVERTIME (NA)	15,186,125	381,989	39.7553
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	227-	6-	37.8333
314-			08	REHABILITATION WORK HOURS (NA)	98-	16	6.1250-
2,225,971	142,226	15.6509	09	TRAINING HOURS	47,753,939	2,732,784	17.4744
63,004,887	3,899,364	16.1577	10	TOTAL WORK HOURS	1,123,562,548	61,147,246	18.3747
			11	SUNDAY PREMIUM (NA HOURS)			
941,035	841,775	1.1179	12	NIGHT DIFFERENTIAL (NA HOURS)	17,403,158	15,526,594	1.1208
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	62,402	5,968	10.4560
	45,017		15	LEAVE WITHOUT PAY (NA HOURS)		660,410	
581,401	38,773	14.9949	16	TERMINAL LEAVE	18,773,877	999,950	18.7748
1,035,721	68,620	15.0935	17	ANNUAL LEAVE	26,657,488	1,450,062	18.3836
			18	HOLIDAY LEAVE	47-		
			19	SICK LEAVE	94-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,481	485	15.4247	22	OTHER LEAVE	361,352	19,073	18.9457
41,692	2,619	15.9190	23	CONTINUATION OF PAY LEAVE	1,364,848	70,582	19.3370
1,666,295	110,497	15.0800	24	TOTAL PAID ABSENCE	47,157,424	2,539,667	18.5683
65,612,217	4,009,861	16.3627	25	GROSS PAY & TOTAL PAID HOURS	1,188,185,532	63,686,913	18.6566
1,617,122	107,393	15.0579	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,431,318	2,450,012	18.5433
63,995,095	3,902,468	16.3986	27	BALANCE LINE 25 - LINE 26	1,142,754,214	61,236,901	18.6612
2,654,392	181,135	14.6542	28	ANNUAL LEAVE ACCRUED	45,384,664	2,756,577	16.4641
			29	HOLIDAY LEAVE ACCRUED			
66,649,487	4,083,603	16.3212	30	ACCRUED SALARY COST	1,188,138,878	63,993,478	18.5665
			31	BENEFITS-USPS CONTRIBUTION			
500,819			32	HEALTH BENEFITS	6,966,634		
38-			33	LIFE INSURANCE	798		
651-			34	RETIREMENT	14,131		
233-			35	THRIFT SAVINGS PLAN (TSP)	4,800		
			36	TSP FIDUCIARY INSURANCE			
4,050,956			37	SOCIAL SECURITY	73,481,661		
947,332			38	MEDICARE	17,184,875		
5,498,185			39	PAYROLL BENEFITS SUBTOTAL	97,652,899		
			40	UNIFORM ALLOWANCE			
5,498,185			41	TOTAL BENEFITS	97,652,899		
		8.2494	42	(%) BENEFITS/ACCRUED SALARY COST			8.2189
72,147,672	3,899,364	18.5024	43	COST OF SAL & BEN PER TOTAL WK HR	1,285,791,777	61,147,246	21.0277
3,483,077			44	LESS OVERTIME PREMIUM PAY	63,980,004		
68,664,595	3,899,364	17.6091	45	STR SAL/BEN COST PER TOTAL WK HR	1,221,811,773	61,147,246	19.9814

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
823,550,135	33,472,756	24.6035	01	STRAIGHT TIME HOURS	15,619,706,032	624,849,015	24.9975
115,218,296	3,044,223	37.8481	02	OVERTIME HOURS (INCLUDES LINE 46)	2,696,930,497	68,910,378	39.1367
			03	HOLIDAY WORK HOURS	105,062,551	4,009,943	26.2005
938,768,431	36,516,979	25.7077	04	WORK HOURS SUBTOTAL	18,421,699,080	697,769,336	26.4008
	92,496		05	STEWARDS DUTY HOURS (NA)		1,736,398	
10,063,988	196,699	51.1644	06	PENALTY OVERTIME (NA)	221,588,987	4,241,161	52.2472
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	697	61	11.4262
6,113	230	26.5782	07	LIMITED DUTY HOURS (NA)	69,575	2,647	26.2844
8,922	343	26.0116	08	REHABILITATION WORK HOURS (NA)	19,995	845	23.6627
6,122,887	283,977	21.5612	09	TRAINING HOURS	109,904,412	4,955,373	22.1788
944,891,318	36,800,956	25.6757	10	TOTAL WORK HOURS	18,531,603,492	702,724,709	26.3710
7,247,379	1,117,413	6.4858	11	SUNDAY PREMIUM (NA HOURS)	145,666,173	22,558,987	6.4571
10,046,719	6,532,267	1.5380	12	NIGHT DIFFERENTIAL (NA HOURS)	199,507,845	128,287,151	1.5551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,889,297	427,525	13.7753
1,788,861	139,773	12.7983	14	OTHER PREMIUM PAY (NA HOURS)	35,268,602	2,758,267	12.7865
	1,694,732		15	LEAVE WITHOUT PAY (NA HOURS)		32,969,494	
1,740,763	82,311	21.1486	16	TERMINAL LEAVE	159,679,011	6,234,078	25.6138
95,591,569	3,654,140	26.1597	17	ANNUAL LEAVE	1,437,692,624	55,274,294	26.0101
24,269	912	26.6107	18	HOLIDAY LEAVE	682,918,856	26,052,460	26.2132
37,080,404	1,408,742	26.3216	19	SICK LEAVE	797,612,968	30,462,936	26.1830
444,298	16,955	26.2045	20	MILITARY LEAVE	5,806,196	221,493	26.2139
			21	CONVENTION LEAVE			
1,596,056	63,810	25.0126	22	OTHER LEAVE	42,017,916	1,646,975	25.5121
1,128,477	44,440	25.3932	23	CONTINUATION OF PAY LEAVE	29,926,489	1,141,567	26.2152
137,605,836	5,271,310	26.1046	24	TOTAL PAID ABSENCE	3,155,654,060	121,033,803	26.0725
1,101,580,113	42,072,266	26.1830	25	GROSS PAY & TOTAL PAID HOURS	22,073,589,469	823,758,512	26.7961
97,356,601	3,737,363	26.0495	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,280,290,491	87,560,832	26.0423
1,004,223,512	38,334,903	26.1960	27	BALANCE LINE 25 - LINE 26	19,793,298,978	736,197,680	26.8858
83,001,599	3,242,864	25.5951	28	ANNUAL LEAVE ACCRUED	1,628,780,293	63,177,222	25.7811
32,270,796	1,228,312	26.2724	29	HOLIDAY LEAVE ACCRUED	627,243,987	23,941,220	26.1993
1,119,495,907	42,806,079	26.1527	30	ACCRUED SALARY COST	22,049,323,258	823,316,122	26.7811
			31	BENEFITS-USPS CONTRIBUTION			
144,638,360			32	HEALTH BENEFITS	2,837,966,930		
5,347,043			33	LIFE INSURANCE	104,731,916		
91,439,113			34	RETIREMENT	1,770,377,072		
31,365,047			35	THRIFT SAVINGS PLAN (TSP)	605,814,813		
			36	TSP FIDUCIARY INSURANCE			
59,082,315			37	SOCIAL SECURITY	1,171,473,683		
15,223,692			38	MEDICARE	306,449,379		
347,095,570			39	PAYROLL BENEFITS SUBTOTAL	6,796,813,793		
			40	UNIFORM ALLOWANCE	48,691,663		
347,095,570			41	TOTAL BENEFITS	6,845,505,456		
		31.0046	42	(%) BENEFITS/ACCRUED SALARY COST			31.0463
1,466,591,477	36,800,956	39.8519	43	COST OF SAL & BEN PER TOTAL WK HR	28,894,828,714	702,724,709	41.1182
40,048,379			44	LESS OVERTIME PREMIUM PAY	935,082,984		
1,426,543,098	36,800,956	38.7637	45	STR SAL/BEN COST PER TOTAL WK HR	27,959,745,730	702,724,709	39.7876

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
122,417,799	3,802,301	32.1957	01	STRAIGHT TIME HOURS	2,325,212,593	72,604,520	32.0257
8,740,953	243,861	35.8439	02	OVERTIME HOURS (INCLUDES LINE 46)	212,903,454	5,939,579	35.8448
			03	HOLIDAY WORK HOURS	496,992	15,820	31.4154
131,158,752	4,046,162	32.4155	04	WORK HOURS SUBTOTAL	2,538,613,039	78,559,919	32.3143
			05	STEWARDS DUTY HOURS (NA)		1-	
427	8	53.3750	06	PENALTY OVERTIME (NA)	1,410	25	56.4000
4,291,628	133,154	32.2305	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	109,802,299	3,371,125	32.5714
546	40	13.6500	07	LIMITED DUTY HOURS (NA)	21,313	993	21.4632
4,036	114	35.4035	08	REHABILITATION WORK HOURS (NA)	17,789	635	28.0141
336,641	10,594	31.7765	09	TRAINING HOURS	5,235,051	162,743	32.1675
131,495,393	4,056,756	32.4139	10	TOTAL WORK HOURS	2,543,848,090	78,722,662	32.3140
375,902	44,502	8.4468	11	SUNDAY PREMIUM (NA HOURS)	7,470,300	880,442	8.4847
997,360	369,694	2.6977	12	NIGHT DIFFERENTIAL (NA HOURS)	19,605,237	7,226,929	2.7128
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	17,026	1,066	15.9718
483	33	14.6363	14	OTHER PREMIUM PAY (NA HOURS)	10,283	631	16.2963
	41,702		15	LEAVE WITHOUT PAY (NA HOURS)		758,009	
574,347	16,129	35.6095	16	TERMINAL LEAVE	24,491,132	649,845	37.6876
9,477,800	284,738	33.2860	17	ANNUAL LEAVE	193,054,726	5,676,130	34.0116
14,926	424	35.2028	18	HOLIDAY LEAVE	94,505,685	2,800,735	33.7431
3,952,298	117,174	33.7301	19	SICK LEAVE	82,057,449	2,421,984	33.8802
73,608	2,160	34.0777	20	MILITARY LEAVE	902,266	26,663	33.8396
			21	CONVENTION LEAVE			
228,736	6,818	33.5488	22	OTHER LEAVE	5,268,671	157,288	33.4969
22,746	746	30.4906	23	CONTINUATION OF PAY LEAVE	494,750	15,857	31.2007
14,344,461	428,189	33.5003	24	TOTAL PAID ABSENCE	400,774,679	11,748,502	34.1128
147,213,599	4,484,945	32.8239	25	GROSS PAY & TOTAL PAID HOURS	2,971,725,615	90,471,164	32.8472
10,067,073	301,291	33.4131	26	LESS TERM, ANN & HOL LEAVE TAKEN	312,051,543	9,126,710	34.1910
137,146,526	4,183,654	32.7815	27	BALANCE LINE 25 - LINE 26	2,659,674,072	81,344,454	32.6964
11,128,183	330,871	33.6329	28	ANNUAL LEAVE ACCRUED	214,077,412	6,352,923	33.6974
4,473,786	133,754	33.4478	29	HOLIDAY LEAVE ACCRUED	85,840,187	2,559,933	33.5322
152,748,495	4,648,279	32.8613	30	ACCRUED SALARY COST	2,959,591,671	90,257,310	32.7906
			31	BENEFITS-USPS CONTRIBUTION			
18,637,673			32	HEALTH BENEFITS	363,242,816		
819,167			33	LIFE INSURANCE	15,882,458		
13,220,887			34	RETIREMENT	253,726,840		
4,659,397			35	THRIFT SAVINGS PLAN (TSP)	89,299,810		
			36	TSP FIDUCIARY INSURANCE			
7,169,296			37	SOCIAL SECURITY	143,284,787		
2,021,162			38	MEDICARE	40,998,736		
46,527,582			39	PAYROLL BENEFITS SUBTOTAL	906,435,447		
			40	UNIFORM ALLOWANCE	86,715		
46,527,582			41	TOTAL BENEFITS	906,522,162		
		30.4602	42	(%) BENEFITS/ACCRUED SALARY COST			30.6299
199,276,077	4,056,756	49.1220	43	COST OF SAL & BEN PER TOTAL WK HR	3,866,113,833	78,722,662	49.1105
1,481,697			44	LESS OVERTIME PREMIUM PAY	34,332,920		
197,794,380	4,056,756	48.7567	45	STR SAL/BEN COST PER TOTAL WK HR	3,831,780,913	78,722,662	48.6744

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL TEMP)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,996,378	724,222	12.4221	01	STRAIGHT TIME HOURS	220,711,028	18,206,159	12.1228
305,394	16,915	18.0546	02	OVERTIME HOURS (INCLUDES LINE 46)	16,361,288	932,797	17.5400
			03	HOLIDAY WORK HOURS			
9,301,772	741,137	12.5506	04	WORK HOURS SUBTOTAL	237,072,316	19,138,956	12.3868
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
107,709	8,769	12.2829	09	TRAINING HOURS	3,450,128	283,805	12.1566
9,409,481	749,906	12.5475	10	TOTAL WORK HOURS	240,522,444	19,422,761	12.3835
			11	SUNDAY PREMIUM (NA HOURS)			
101,872	112,722	.9037	12	NIGHT DIFFERENTIAL (NA HOURS)	4,872,422	5,432,543	.8968
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	270	44	6.1363
	2,756		15	LEAVE WITHOUT PAY (NA HOURS)		34,609	
47,890	3,946	12.1363	16	TERMINAL LEAVE	498,530	40,406	12.3380
208,659	16,422	12.7060	17	ANNUAL LEAVE	2,025,084	161,007	12.5776
			18	HOLIDAY LEAVE	332	32	10.3750
			19	SICK LEAVE	18	16-	1.1250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
146	12	12.1666	22	OTHER LEAVE	12,188	959	12.7090
1,016	87	11.6781	23	CONTINUATION OF PAY LEAVE	63,062	5,283	11.9367
257,711	20,467	12.5915	24	TOTAL PAID ABSENCE	2,599,214	207,671	12.5160
9,769,064	770,373	12.6809	25	GROSS PAY & TOTAL PAID HOURS	247,994,350	19,630,432	12.6331
256,549	20,368	12.5956	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,523,946	201,445	12.5292
9,512,515	750,005	12.6832	27	BALANCE LINE 25 - LINE 26	245,470,404	19,428,987	12.6342
385,504	30,878	12.4847	28	ANNUAL LEAVE ACCRUED	6,717,565	540,339	12.4321
			29	HOLIDAY LEAVE ACCRUED			
9,898,019	780,883	12.6754	30	ACCRUED SALARY COST	252,187,969	19,969,326	12.6287
			31	BENEFITS-USPS CONTRIBUTION			
46,436			32	HEALTH BENEFITS	617,074		
6			33	LIFE INSURANCE	1,705-		
98			34	RETIREMENT	29,281-		
36			35	THRIFT SAVINGS PLAN (TSP)	10,247-		
			36	TSP FIDUCIARY INSURANCE			
599,178			37	SOCIAL SECURITY	15,216,840		
141,323			38	MEDICARE	3,587,910		
787,077			39	PAYROLL BENEFITS SUBTOTAL	19,380,591		
			40	UNIFORM ALLOWANCE			
787,077			41	TOTAL BENEFITS	19,380,591		
		7.9518	42	(%) BENEFITS/ACCRUED SALARY COST			7.6849
10,685,096	749,906	14.2485	43	COST OF SAL & BEN PER TOTAL WK HR	271,568,560	19,422,761	13.9819
101,696			44	LESS OVERTIME PREMIUM PAY	5,448,309		
10,583,400	749,906	14.1129	45	STR SAL/BEN COST PER TOTAL WK HR	266,120,251	19,422,761	13.7014

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
954,964,312	37,999,279	25.1311	01	STRAIGHT TIME HOURS	18,165,629,653	715,659,694	25.3830
124,264,643	3,304,999	37.5989	02	OVERTIME HOURS (INCLUDES LINE 46)	2,926,195,239	75,782,754	38.6129
			03	HOLIDAY WORK HOURS	105,559,543	4,025,763	26.2210
1,079,228,955	41,304,278	26.1287	04	WORK HOURS SUBTOTAL	21,197,384,435	795,468,211	26.6476
	92,496		05	STEWARDS DUTY HOURS (NA)		1,736,397	
10,064,415	196,707	51.1644	06	PENALTY OVERTIME (NA)	221,590,397	4,241,186	52.2472
4,291,628	133,154	32.2305	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	109,802,996	3,371,186	32.5710
6,659	270	24.6629	07	LIMITED DUTY HOURS (NA)	91,024	3,647	24.9585
12,958	457	28.3544	08	REHABILITATION WORK HOURS (NA)	37,784	1,480	25.5297
6,567,237	303,340	21.6497	09	TRAINING HOURS	118,589,591	5,401,921	21.9532
1,085,796,192	41,607,618	26.0960	10	TOTAL WORK HOURS	21,315,974,026	800,870,132	26.6160
7,623,281	1,161,915	6.5609	11	SUNDAY PREMIUM (NA HOURS)	153,136,473	23,439,429	6.5332
11,145,951	7,014,683	1.5889	12	NIGHT DIFFERENTIAL (NA HOURS)	223,985,504	140,946,623	1.5891
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,906,323	428,591	13.7807
1,789,344	139,806	12.7987	14	OTHER PREMIUM PAY (NA HOURS)	35,279,155	2,758,942	12.7872
	1,739,190		15	LEAVE WITHOUT PAY (NA HOURS)		33,762,112	
2,363,000	102,386	23.0793	16	TERMINAL LEAVE	184,668,673	6,924,329	26.6695
105,278,028	3,955,300	26.6169	17	ANNUAL LEAVE	1,632,772,434	61,111,431	26.7179
39,195	1,336	29.3375	18	HOLIDAY LEAVE	777,424,873	28,853,227	26.9441
41,032,702	1,525,916	26.8905	19	SICK LEAVE	879,670,435	32,884,904	26.7499
517,906	19,115	27.0942	20	MILITARY LEAVE	6,708,462	248,156	27.0332
			21	CONVENTION LEAVE			
1,824,938	70,640	25.8343	22	OTHER LEAVE	47,298,775	1,805,222	26.2010
1,152,239	45,273	25.4509	23	CONTINUATION OF PAY LEAVE	30,484,301	1,162,707	26.2183
152,208,008	5,719,966	26.6099	24	TOTAL PAID ABSENCE	3,559,027,953	132,989,976	26.7616
1,258,562,776	47,327,584	26.5925	25	GROSS PAY & TOTAL PAID HOURS	25,293,309,434	933,860,108	27.0846
107,680,223	4,059,022	26.5286	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,594,865,980	96,888,987	26.7818
1,150,882,553	43,268,562	26.5985	27	BALANCE LINE 25 - LINE 26	22,698,443,454	836,971,121	27.1197
94,515,286	3,604,613	26.2206	28	ANNUAL LEAVE ACCRUED	1,849,575,270	70,070,484	26.3959
36,744,582	1,362,066	26.9770	29	HOLIDAY LEAVE ACCRUED	713,084,174	26,501,153	26.9076
1,282,142,421	48,235,241	26.5810	30	ACCRUED SALARY COST	25,261,102,898	933,542,758	27.0593
			31	BENEFITS-USPS CONTRIBUTION			
163,322,469			32	HEALTH BENEFITS	3,201,826,820		
6,166,216			33	LIFE INSURANCE	120,612,669		
104,660,098			34	RETIREMENT	2,024,074,631		
36,024,480			35	THRIFT SAVINGS PLAN (TSP)	695,104,376		
			36	TSP FIDUCIARY INSURANCE			
66,850,789			37	SOCIAL SECURITY	1,329,975,310		
17,386,177			38	MEDICARE	351,036,025		
394,410,229			39	PAYROLL BENEFITS SUBTOTAL	7,722,629,831		
			40	UNIFORM ALLOWANCE	48,778,378		
394,410,229			41	TOTAL BENEFITS	7,771,408,209		
		30.7618	42	(%) BENEFITS/ACCRUED SALARY COST			30.7643
1,676,552,650	41,607,618	40.2943	43	COST OF SAL & BEN PER TOTAL WK HR	33,032,511,107	800,870,132	41.2457
41,631,771			44	LESS OVERTIME PREMIUM PAY	974,864,213		
1,634,920,879	41,607,618	39.2937	45	STR SAL/BEN COST PER TOTAL WK HR	32,057,646,894	800,870,132	40.0285

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,702	280	34.6500	01	STRAIGHT TIME HOURS	201,363	6,066	33.1953
901	29	31.0689	02	OVERTIME HOURS (INCLUDES LINE 46)	36,131	1,113	32.4627
			03	HOLIDAY WORK HOURS			
10,603	309	34.3139	04	WORK HOURS SUBTOTAL	237,494	7,179	33.0817
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
901	29	31.0689	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	27,428	890	30.8179
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,603	309	34.3139	10	TOTAL WORK HOURS	237,494	7,179	33.0817
			11	SUNDAY PREMIUM (NA HOURS)			
3	1	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	330	134	2.4626
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
777	24	32.3750	17	ANNUAL LEAVE	25,281	704	35.9105
			18	HOLIDAY LEAVE	9,077	264	34.3825
566	16	35.3750	19	SICK LEAVE	12,675	368	34.4429
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,343	40	33.5750	24	TOTAL PAID ABSENCE	47,033	1,336	35.2043
11,949	349	34.2378	25	GROSS PAY & TOTAL PAID HOURS	284,857	8,515	33.4535
777	24	32.3750	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,358	968	35.4938
11,172	325	34.3753	27	BALANCE LINE 25 - LINE 26	250,499	7,547	33.1918
1,105	32	34.5312	28	ANNUAL LEAVE ACCRUED	21,466	624	34.4006
427	12	35.5833	29	HOLIDAY LEAVE ACCRUED	8,292	241	34.4066
12,704	369	34.4281	30	ACCRUED SALARY COST	280,257	8,412	33.3163
			31	BENEFITS-USPS CONTRIBUTION			
1,562			32	HEALTH BENEFITS	34,332		
67			33	LIFE INSURANCE	1,442		
1,039			34	RETIREMENT	22,438		
431			35	THRIFT SAVINGS PLAN (TSP)	9,059		
			36	TSP FIDUCIARY INSURANCE			
552			37	SOCIAL SECURITY	13,136		
167			38	MEDICARE	3,955		
3,818			39	PAYROLL BENEFITS SUBTOTAL	84,362		
			40	UNIFORM ALLOWANCE			
3,818			41	TOTAL BENEFITS	84,362		
		30.0535	42	(%) BENEFITS/ACCRUED SALARY COST			30.1016
16,522	309	53.4692	43	COST OF SAL & BEN PER TOTAL WK HR	364,619	7,179	50.7896
			44	LESS OVERTIME PREMIUM PAY	2,898		
16,522	309	53.4692	45	STR SAL/BEN COST PER TOTAL WK HR	361,721	7,179	50.3859

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,586,315	61,638	41.9597	01	STRAIGHT TIME HOURS	47,797,052	1,142,688	41.8286
6,136	188	32.6382	02	OVERTIME HOURS (INCLUDES LINE 46)	284,338	8,277	34.3527
			03	HOLIDAY WORK HOURS			
2,592,451	61,826	41.9314	04	WORK HOURS SUBTOTAL	48,081,390	1,150,965	41.7748
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,592,451	61,826	41.9314	10	TOTAL WORK HOURS	48,081,390	1,150,965	41.7748
171	16	10.6875	11	SUNDAY PREMIUM (NA HOURS)	3,266	320	10.2062
246	72	3.4166	12	NIGHT DIFFERENTIAL (NA HOURS)	5,442	1,689	3.2220
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	180		15	LEAVE WITHOUT PAY (NA HOURS)		4,150	
12,962	265	48.9132	16	TERMINAL LEAVE	1,304,987	22,654	57.6051
175,663	4,101	42.8341	17	ANNUAL LEAVE	4,725,809	110,351	42.8252
391	8	48.8750	18	HOLIDAY LEAVE	2,226,271	51,392	43.3194
63,967	1,548	41.3223	19	SICK LEAVE	1,560,357	37,422	41.6962
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,001	80	62.5125	22	OTHER LEAVE	63,568	1,417	44.8609
137	5	27.4000	23	CONTINUATION OF PAY LEAVE	12,877	269	47.8698
258,121	6,007	42.9700	24	TOTAL PAID ABSENCE	9,893,869	223,505	44.2668
2,850,989	67,833	42.0295	25	GROSS PAY & TOTAL PAID HOURS	57,983,967	1,374,470	42.1864
189,016	4,374	43.2135	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,257,067	184,397	44.7787
2,661,973	63,459	41.9479	27	BALANCE LINE 25 - LINE 26	49,726,900	1,190,073	41.7847
265,753	6,218	42.7393	28	ANNUAL LEAVE ACCRUED	5,083,018	118,314	42.9621
104,008	2,438	42.6611	29	HOLIDAY LEAVE ACCRUED	1,988,238	46,369	42.8786
3,031,734	72,115	42.0402	30	ACCRUED SALARY COST	56,798,156	1,354,756	41.9250
			31	BENEFITS-USPS CONTRIBUTION			
292,773			32	HEALTH BENEFITS	5,743,942		
17,675			33	LIFE INSURANCE	342,661		
208,479			34	RETIREMENT	3,967,983		
79,001			35	THRIFT SAVINGS PLAN (TSP)	1,506,926		
			36	TSP FIDUCIARY INSURANCE			
105,903			37	SOCIAL SECURITY	2,055,930		
39,559			38	MEDICARE	808,378		
743,390			39	PAYROLL BENEFITS SUBTOTAL	14,425,820		
			40	UNIFORM ALLOWANCE			
743,390			41	TOTAL BENEFITS	14,425,820		
		24.5202	42	(%) BENEFITS/ACCRUED SALARY COST			25.3983
3,775,124	61,826	61.0604	43	COST OF SAL & BEN PER TOTAL WK HR	71,223,976	1,150,965	61.8819
2,043			44	LESS OVERTIME PREMIUM PAY	94,685		
3,773,081	61,826	61.0274	45	STR SAL/BEN COST PER TOTAL WK HR	71,129,291	1,150,965	61.7996

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,293,227	85,510	61.9018	01	STRAIGHT TIME HOURS	97,913,013	1,529,753	64.0057
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,293,227	85,510	61.9018	04	WORK HOURS SUBTOTAL	97,913,013	1,529,753	64.0057
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,293,227	85,510	61.9018	10	TOTAL WORK HOURS	97,913,013	1,529,753	64.0057
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	270		15	LEAVE WITHOUT PAY (NA HOURS)		6,080	
			16	TERMINAL LEAVE	689,206	13,534	50.9240
256,008	6,224	41.1323	17	ANNUAL LEAVE	5,710,416	137,730	41.4609
			18	HOLIDAY LEAVE	3,063,052	75,560	40.5380
108,290	2,587	41.8592	19	SICK LEAVE	2,123,274	51,582	41.1630
15,017	464	32.3642	20	MILITARY LEAVE	63,679	1,736	36.6814
			21	CONVENTION LEAVE			
7,518	224	33.5625	22	OTHER LEAVE	150,204	4,320	34.7694
			23	CONTINUATION OF PAY LEAVE	22,684	565	40.1486
386,833	9,499	40.7235	24	TOTAL PAID ABSENCE	11,822,515	285,027	41.4785
5,680,060	95,009	59.7844	25	GROSS PAY & TOTAL PAID HOURS	109,735,528	1,814,780	60.4676
256,008	6,224	41.1323	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,462,674	226,824	41.7181
5,424,052	88,785	61.0919	27	BALANCE LINE 25 - LINE 26	100,272,854	1,587,956	63.1458
331,051	8,070	41.0224	28	ANNUAL LEAVE ACCRUED	6,352,646	154,193	41.1993
147,847	3,704	39.9154	29	HOLIDAY LEAVE ACCRUED	2,786,569	69,190	40.2741
5,902,950	100,559	58.7013	30	ACCRUED SALARY COST	109,412,069	1,811,339	60.4039
			31	BENEFITS-USPS CONTRIBUTION			
376,773			32	HEALTH BENEFITS	7,090,207		
9,698			33	LIFE INSURANCE	184,289		
1,403,822			34	RETIREMENT	26,382,050		
255,621			35	THRIFT SAVINGS PLAN (TSP)	4,767,494		
			36	TSP FIDUCIARY INSURANCE			
320,018			37	SOCIAL SECURITY	5,208,695		
78,830			38	MEDICARE	1,524,994		
2,444,762			39	PAYROLL BENEFITS SUBTOTAL	45,157,729		
			40	UNIFORM ALLOWANCE			
2,444,762			41	TOTAL BENEFITS	45,157,729		
		41.4159	42	(%) BENEFITS/ACCRUED SALARY COST			41.2730
8,347,712	85,510	97.6226	43	COST OF SAL & BEN PER TOTAL WK HR	154,569,798	1,529,753	101.0423
			44	LESS OVERTIME PREMIUM PAY			
8,347,712	85,510	97.6226	45	STR SAL/BEN COST PER TOTAL WK HR	154,569,798	1,529,753	101.0423

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,212,963	34,174	35.4937	01	STRAIGHT TIME HOURS	21,999,329	621,519	35.3960
8,555	173	49.4508	02	OVERTIME HOURS (INCLUDES LINE 46)	126,238	2,517	50.1541
			03	HOLIDAY WORK HOURS	9,820	320	30.6875
1,221,518	34,347	35.5640	04	WORK HOURS SUBTOTAL	22,135,387	624,356	35.4531
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,531	144	24.5208	08	REHABILITATION WORK HOURS (NA)	62,929	2,568	24.5050
			09	TRAINING HOURS			
1,221,518	34,347	35.5640	10	TOTAL WORK HOURS	22,135,387	624,356	35.4531
643	83	7.7469	11	SUNDAY PREMIUM (NA HOURS)	16,450	2,142	7.6797
854	355	2.4056	12	NIGHT DIFFERENTIAL (NA HOURS)	15,818	6,617	2.3905
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	730	48	15.2083
			14	OTHER PREMIUM PAY (NA HOURS)	514	35	14.6857
	152		15	LEAVE WITHOUT PAY (NA HOURS)		4,036	
			16	TERMINAL LEAVE	383,165	9,133	41.9539
86,424	2,560	33.7593	17	ANNUAL LEAVE	2,210,663	63,960	34.5632
			18	HOLIDAY LEAVE	1,024,279	29,808	34.3625
41,065	1,238	33.1704	19	SICK LEAVE	849,076	25,165	33.7403
3,382	80	42.2750	20	MILITARY LEAVE	16,288	439	37.1025
			21	CONVENTION LEAVE			
3,051	88	34.6704	22	OTHER LEAVE	124,473	3,539	35.1717
			23	CONTINUATION OF PAY LEAVE	4,159	140	29.7071
133,922	3,966	33.7675	24	TOTAL PAID ABSENCE	4,612,103	132,184	34.8915
1,356,937	38,313	35.4171	25	GROSS PAY & TOTAL PAID HOURS	26,781,002	756,540	35.3993
86,424	2,560	33.7593	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,618,107	102,901	35.1610
1,270,513	35,753	35.5358	27	BALANCE LINE 25 - LINE 26	23,162,895	653,639	35.4368
120,138	3,506	34.2664	28	ANNUAL LEAVE ACCRUED	2,314,399	67,572	34.2508
48,565	1,418	34.2489	29	HOLIDAY LEAVE ACCRUED	932,783	27,257	34.2217
1,439,216	40,677	35.3815	30	ACCRUED SALARY COST	26,410,077	748,468	35.2855
			31	BENEFITS-USPS CONTRIBUTION			
162,605			32	HEALTH BENEFITS	3,073,886		
7,124			33	LIFE INSURANCE	137,521		
120,514			34	RETIREMENT	2,241,672		
43,468			35	THRIFT SAVINGS PLAN (TSP)	815,686		
			36	TSP FIDUCIARY INSURANCE			
59,455			37	SOCIAL SECURITY	1,131,083		
18,639			38	MEDICARE	369,812		
411,805			39	PAYROLL BENEFITS SUBTOTAL	7,769,660		
			40	UNIFORM ALLOWANCE			
411,805			41	TOTAL BENEFITS	7,769,660		
		28.6131	42	(%) BENEFITS/ACCRUED SALARY COST			29.4193
1,851,021	34,347	53.8917	43	COST OF SAL & BEN PER TOTAL WK HR	34,179,737	624,356	54.7439
2,849			44	LESS OVERTIME PREMIUM PAY	42,037		
1,848,172	34,347	53.8088	45	STR SAL/BEN COST PER TOTAL WK HR	34,137,700	624,356	54.6766

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,506,190	119,684	54.3614	01	STRAIGHT TIME HOURS	119,912,342	2,151,272	55.7402
8,555	173	49.4508	02	OVERTIME HOURS (INCLUDES LINE 46)	126,238	2,517	50.1541
			03	HOLIDAY WORK HOURS	9,820	320	30.6875
6,514,745	119,857	54.3543	04	WORK HOURS SUBTOTAL	120,048,400	2,154,109	55.7299
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,531	144	24.5208	08	REHABILITATION WORK HOURS (NA)	62,929	2,568	24.5050
			09	TRAINING HOURS			
6,514,745	119,857	54.3543	10	TOTAL WORK HOURS	120,048,400	2,154,109	55.7299
643	83	7.7469	11	SUNDAY PREMIUM (NA HOURS)	16,450	2,142	7.6797
854	355	2.4056	12	NIGHT DIFFERENTIAL (NA HOURS)	15,818	6,617	2.3905
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	730	48	15.2083
			14	OTHER PREMIUM PAY (NA HOURS)	514	35	14.6857
	422		15	LEAVE WITHOUT PAY (NA HOURS)		10,116	
			16	TERMINAL LEAVE	1,072,371	22,667	47.3097
342,432	8,784	38.9836	17	ANNUAL LEAVE	7,921,079	201,690	39.2735
			18	HOLIDAY LEAVE	4,087,331	105,368	38.7910
149,355	3,825	39.0470	19	SICK LEAVE	2,972,350	76,747	38.7292
18,399	544	33.8216	20	MILITARY LEAVE	79,967	2,175	36.7664
			21	CONVENTION LEAVE			
10,569	312	33.8750	22	OTHER LEAVE	274,677	7,859	34.9506
			23	CONTINUATION OF PAY LEAVE	26,843	705	38.0751
520,755	13,465	38.6747	24	TOTAL PAID ABSENCE	16,434,618	417,211	39.3916
7,036,997	133,322	52.7819	25	GROSS PAY & TOTAL PAID HOURS	136,516,530	2,571,320	53.0920
342,432	8,784	38.9836	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,080,781	329,725	39.6717
6,694,565	124,538	53.7551	27	BALANCE LINE 25 - LINE 26	123,435,749	2,241,595	55.0660
451,189	11,576	38.9762	28	ANNUAL LEAVE ACCRUED	8,667,045	221,765	39.0821
196,412	5,122	38.3467	29	HOLIDAY LEAVE ACCRUED	3,719,352	96,447	38.5636
7,342,166	141,236	51.9850	30	ACCRUED SALARY COST	135,822,146	2,559,807	53.0595
			31	BENEFITS-USPS CONTRIBUTION			
539,378			32	HEALTH BENEFITS	10,164,093		
16,822			33	LIFE INSURANCE	321,810		
1,524,336			34	RETIREMENT	28,623,722		
299,089			35	THRIFT SAVINGS PLAN (TSP)	5,583,180		
			36	TSP FIDUCIARY INSURANCE			
379,473			37	SOCIAL SECURITY	6,339,778		
97,469			38	MEDICARE	1,894,806		
2,856,567			39	PAYROLL BENEFITS SUBTOTAL	52,927,389		
			40	UNIFORM ALLOWANCE			
2,856,567			41	TOTAL BENEFITS	52,927,389		
		38.9063	42	(%) BENEFITS/ACCRUED SALARY COST			38.9681
10,198,733	119,857	85.0908	43	COST OF SAL & BEN PER TOTAL WK HR	188,749,535	2,154,109	87.6230
2,849			44	LESS OVERTIME PREMIUM PAY	42,037		
10,195,884	119,857	85.0670	45	STR SAL/BEN COST PER TOTAL WK HR	188,707,498	2,154,109	87.6035

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
251,442	7,680	32.7398	01	STRAIGHT TIME HOURS	4,491,718	137,141	32.7525
10,903	349	31.2406	02	OVERTIME HOURS (INCLUDES LINE 46)	276,849	8,910	31.0717
			03	HOLIDAY WORK HOURS	306	8	38.2500
262,345	8,029	32.6746	04	WORK HOURS SUBTOTAL	4,768,873	146,059	32.6503
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
10,674	345	30.9391	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270,807	8,803	30.7630
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
262,345	8,029	32.6746	10	TOTAL WORK HOURS	4,768,873	146,059	32.6503
4,853	627	7.7400	11	SUNDAY PREMIUM (NA HOURS)	83,387	10,744	7.7612
6,863	2,781	2.4678	12	NIGHT DIFFERENTIAL (NA HOURS)	125,862	50,915	2.4720
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	136		15	LEAVE WITHOUT PAY (NA HOURS)		1,705	
			16	TERMINAL LEAVE	69,083	2,001	34.5242
25,253	832	30.3521	17	ANNUAL LEAVE	507,958	15,538	32.6913
			18	HOLIDAY LEAVE	207,109	6,336	32.6876
5,870	184	31.9021	19	SICK LEAVE	199,000	6,129	32.4685
1,304	48	27.1666	20	MILITARY LEAVE	2,003	72	27.8194
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,861	112	34.4732
			23	CONTINUATION OF PAY LEAVE	8,552	248	34.4838
32,427	1,064	30.4765	24	TOTAL PAID ABSENCE	997,566	30,436	32.7758
306,488	9,093	33.7059	25	GROSS PAY & TOTAL PAID HOURS	5,975,688	176,495	33.8575
25,253	832	30.3521	26	LESS TERM, ANN & HOL LEAVE TAKEN	784,150	23,875	32.8439
281,235	8,261	34.0436	27	BALANCE LINE 25 - LINE 26	5,191,538	152,620	34.0161
27,830	862	32.2853	28	ANNUAL LEAVE ACCRUED	524,774	16,132	32.5300
10,863	337	32.2344	29	HOLIDAY LEAVE ACCRUED	204,418	6,288	32.5092
319,928	9,460	33.8190	30	ACCRUED SALARY COST	5,920,730	175,040	33.8250
			31	BENEFITS-USPS CONTRIBUTION			
41,655			32	HEALTH BENEFITS	765,657		
1,719			33	LIFE INSURANCE	32,145		
28,801			34	RETIREMENT	537,543		
10,257			35	THRIFT SAVINGS PLAN (TSP)	195,318		
			36	TSP FIDUCIARY INSURANCE			
15,333			37	SOCIAL SECURITY	298,146		
4,181			38	MEDICARE	81,970		
101,946			39	PAYROLL BENEFITS SUBTOTAL	1,910,779		
			40	UNIFORM ALLOWANCE	20,619		
101,946			41	TOTAL BENEFITS	1,931,398		
		31.8652	42	(%) BENEFITS/ACCRUED SALARY COST			32.6209
421,874	8,029	52.5437	43	COST OF SAL & BEN PER TOTAL WK HR	7,852,128	146,059	53.7599
76			44	LESS OVERTIME PREMIUM PAY	2,012		
421,798	8,029	52.5343	45	STR SAL/BEN COST PER TOTAL WK HR	7,850,116	146,059	53.7461

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
773,466	29,850	25.9117	01	STRAIGHT TIME HOURS	15,082,392	582,617	25.8873
156,264	3,953	39.5304	02	OVERTIME HOURS (INCLUDES LINE 46)	2,325,007	58,976	39.4229
			03	HOLIDAY WORK HOURS	385,375	14,917	25.8346
929,730	33,803	27.5043	04	WORK HOURS SUBTOTAL	17,792,774	656,510	27.1020
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
929,730	33,803	27.5043	10	TOTAL WORK HOURS	17,792,774	656,510	27.1020
33,244	5,150	6.4551	11	SUNDAY PREMIUM (NA HOURS)	648,354	100,520	6.4500
36,659	14,512	2.5261	12	NIGHT DIFFERENTIAL (NA HOURS)	716,073	283,639	2.5245
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,476	2,357	12.9299
754	58	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	7,970	616	12.9383
	1,581		15	LEAVE WITHOUT PAY (NA HOURS)		26,213	
939	36	26.0833	16	TERMINAL LEAVE	151,860	5,913	25.6823
92,556	3,599	25.7171	17	ANNUAL LEAVE	1,547,181	60,407	25.6126
			18	HOLIDAY LEAVE	657,738	25,608	25.6848
51,498	2,002	25.7232	19	SICK LEAVE	870,046	33,828	25.7196
2,071	80	25.8875	20	MILITARY LEAVE	28,709	1,112	25.8174
			21	CONVENTION LEAVE			
2,071	80	25.8875	22	OTHER LEAVE	100,661	3,985	25.2599
1,219	48	25.3958	23	CONTINUATION OF PAY LEAVE	24,596	954	25.7819
150,354	5,845	25.7235	24	TOTAL PAID ABSENCE	3,380,791	131,807	25.6495
1,150,741	39,648	29.0239	25	GROSS PAY & TOTAL PAID HOURS	22,576,438	788,317	28.6387
93,495	3,635	25.7207	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,356,779	91,928	25.6372
1,057,246	36,013	29.3573	27	BALANCE LINE 25 - LINE 26	20,219,659	696,389	29.0350
87,528	3,404	25.7132	28	ANNUAL LEAVE ACCRUED	1,734,301	67,530	25.6819
35,469	1,381	25.6835	29	HOLIDAY LEAVE ACCRUED	701,416	27,347	25.6487
1,180,243	40,798	28.9289	30	ACCRUED SALARY COST	22,655,376	791,266	28.6318
			31	BENEFITS-USPS CONTRIBUTION			
148,891			32	HEALTH BENEFITS	2,935,280		
5,628			33	LIFE INSURANCE	111,397		
96,544			34	RETIREMENT	1,885,884		
33,303			35	THRIFT SAVINGS PLAN (TSP)	650,663		
			36	TSP FIDUCIARY INSURANCE			
60,629			37	SOCIAL SECURITY	1,163,704		
15,830			38	MEDICARE	310,919		
360,825			39	PAYROLL BENEFITS SUBTOTAL	7,057,847		
			40	UNIFORM ALLOWANCE	121,233		
360,825			41	TOTAL BENEFITS	7,179,080		
		30.5720	42	(%) BENEFITS/ACCRUED SALARY COST			31.6881
1,541,068	33,803	45.5896	43	COST OF SAL & BEN PER TOTAL WK HR	29,834,456	656,510	45.4440
52,036			44	LESS OVERTIME PREMIUM PAY	774,227		
1,489,032	33,803	44.0502	45	STR SAL/BEN COST PER TOTAL WK HR	29,060,229	656,510	44.2647

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,024,908	37,530	27.3090	01	STRAIGHT TIME HOURS	19,574,110	719,758	27.1954
167,167	4,302	38.8579	02	OVERTIME HOURS (INCLUDES LINE 46)	2,601,856	67,886	38.3268
			03	HOLIDAY WORK HOURS	385,681	14,925	25.8412
1,192,075	41,832	28.4967	04	WORK HOURS SUBTOTAL	22,561,647	802,569	28.1117
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
10,674	345	30.9391	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270,807	8,803	30.7630
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,192,075	41,832	28.4967	10	TOTAL WORK HOURS	22,561,647	802,569	28.1117
38,097	5,777	6.5945	11	SUNDAY PREMIUM (NA HOURS)	731,741	111,264	6.5766
43,522	17,293	2.5167	12	NIGHT DIFFERENTIAL (NA HOURS)	841,935	334,554	2.5165
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,476	2,357	12.9299
754	58	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	7,970	616	12.9383
	1,717		15	LEAVE WITHOUT PAY (NA HOURS)		27,918	
939	36	26.0833	16	TERMINAL LEAVE	220,943	7,914	27.9179
117,809	4,431	26.5874	17	ANNUAL LEAVE	2,055,139	75,945	27.0608
			18	HOLIDAY LEAVE	864,847	31,944	27.0738
57,368	2,186	26.2433	19	SICK LEAVE	1,069,046	39,957	26.7549
3,375	128	26.3671	20	MILITARY LEAVE	30,712	1,184	25.9391
			21	CONVENTION LEAVE			
2,071	80	25.8875	22	OTHER LEAVE	104,522	4,097	25.5118
1,219	48	25.3958	23	CONTINUATION OF PAY LEAVE	33,148	1,202	27.5773
182,781	6,909	26.4554	24	TOTAL PAID ABSENCE	4,378,357	162,243	26.9864
1,457,229	48,741	29.8973	25	GROSS PAY & TOTAL PAID HOURS	28,552,126	964,812	29.5934
118,748	4,467	26.5833	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,140,929	115,803	27.1230
1,338,481	44,274	30.2317	27	BALANCE LINE 25 - LINE 26	25,411,197	849,009	29.9304
115,358	4,266	27.0412	28	ANNUAL LEAVE ACCRUED	2,259,075	83,662	27.0024
46,332	1,718	26.9685	29	HOLIDAY LEAVE ACCRUED	905,834	33,635	26.9312
1,500,171	50,258	29.8493	30	ACCRUED SALARY COST	28,576,106	966,306	29.5725
			31	BENEFITS-USPS CONTRIBUTION			
190,546			32	HEALTH BENEFITS	3,700,937		
7,347			33	LIFE INSURANCE	143,542		
125,345			34	RETIREMENT	2,423,427		
43,560			35	THRIFT SAVINGS PLAN (TSP)	845,981		
			36	TSP FIDUCIARY INSURANCE			
75,962			37	SOCIAL SECURITY	1,461,850		
20,011			38	MEDICARE	392,889		
462,771			39	PAYROLL BENEFITS SUBTOTAL	8,968,626		
			40	UNIFORM ALLOWANCE	141,852		
462,771			41	TOTAL BENEFITS	9,110,478		
		30.8478	42	(%) BENEFITS/ACCRUED SALARY COST			31.8814
1,962,942	41,832	46.9244	43	COST OF SAL & BEN PER TOTAL WK HR	37,686,584	802,569	46.9574
52,112			44	LESS OVERTIME PREMIUM PAY	776,239		
1,910,830	41,832	45.6786	45	STR SAL/BEN COST PER TOTAL WK HR	36,910,345	802,569	45.9902

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,531,098	157,214	47.9034	01	STRAIGHT TIME HOURS	139,486,452	2,871,030	48.5841
175,722	4,475	39.2674	02	OVERTIME HOURS (INCLUDES LINE 46)	2,728,094	70,403	38.7496
			03	HOLIDAY WORK HOURS	395,501	15,245	25.9429
7,706,820	161,689	47.6644	04	WORK HOURS SUBTOTAL	142,610,047	2,956,678	48.2332
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
10,674	345	30.9391	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270,807	8,803	30.7630
			07	LIMITED DUTY HOURS (NA)			
3,531	144	24.5208	08	REHABILITATION WORK HOURS (NA)	62,929	2,568	24.5050
			09	TRAINING HOURS			
7,706,820	161,689	47.6644	10	TOTAL WORK HOURS	142,610,047	2,956,678	48.2332
38,740	5,860	6.6109	11	SUNDAY PREMIUM (NA HOURS)	748,191	113,406	6.5974
44,376	17,648	2.5145	12	NIGHT DIFFERENTIAL (NA HOURS)	857,753	341,171	2.5141
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,206	2,405	12.9754
754	58	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	8,484	651	13.0322
	2,139		15	LEAVE WITHOUT PAY (NA HOURS)		38,034	
939	36	26.0833	16	TERMINAL LEAVE	1,293,314	30,581	42.2914
460,241	13,215	34.8271	17	ANNUAL LEAVE	9,976,218	277,635	35.9328
			18	HOLIDAY LEAVE	4,952,178	137,312	36.0651
206,723	6,011	34.3907	19	SICK LEAVE	4,041,396	116,704	34.6294
21,774	672	32.4017	20	MILITARY LEAVE	110,679	3,359	32.9499
			21	CONVENTION LEAVE			
12,640	392	32.2448	22	OTHER LEAVE	379,199	11,956	31.7162
1,219	48	25.3958	23	CONTINUATION OF PAY LEAVE	59,991	1,907	31.4583
703,536	20,374	34.5310	24	TOTAL PAID ABSENCE	20,812,975	579,454	35.9182
8,494,226	182,063	46.6554	25	GROSS PAY & TOTAL PAID HOURS	165,068,656	3,536,132	46.6805
461,180	13,251	34.8034	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,221,710	445,528	36.4100
8,033,046	168,812	47.5857	27	BALANCE LINE 25 - LINE 26	148,846,946	3,090,604	48.1611
566,547	15,842	35.7623	28	ANNUAL LEAVE ACCRUED	10,926,120	305,427	35.7732
242,744	6,840	35.4888	29	HOLIDAY LEAVE ACCRUED	4,625,186	130,082	35.5559
8,842,337	191,494	46.1755	30	ACCRUED SALARY COST	164,398,252	3,526,113	46.6230
			31	BENEFITS-USPS CONTRIBUTION			
729,924			32	HEALTH BENEFITS	13,865,030		
24,169			33	LIFE INSURANCE	465,352		
1,649,681			34	RETIREMENT	31,047,149		
342,649			35	THRIFT SAVINGS PLAN (TSP)	6,429,161		
			36	TSP FIDUCIARY INSURANCE			
455,435			37	SOCIAL SECURITY	7,801,628		
117,480			38	MEDICARE	2,287,695		
3,319,338			39	PAYROLL BENEFITS SUBTOTAL	61,896,015		
			40	UNIFORM ALLOWANCE	141,852		
3,319,338			41	TOTAL BENEFITS	62,037,867		
		37.5391	42	(%) BENEFITS/ACCRUED SALARY COST			37.7363
12,161,675	161,689	75.2164	43	COST OF SAL & BEN PER TOTAL WK HR	226,436,119	2,956,678	76.5846
54,961			44	LESS OVERTIME PREMIUM PAY	818,277		
12,106,714	161,689	74.8765	45	STR SAL/BEN COST PER TOTAL WK HR	225,617,842	2,956,678	76.3078

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,602	208	36.5480	01	STRAIGHT TIME HOURS	146,464	4,016	36.4701
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
7,602	208	36.5480	04	WORK HOURS SUBTOTAL	146,464	4,016	36.4701
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,602	208	36.5480	10	TOTAL WORK HOURS	146,464	4,016	36.4701
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,117	32	34.9062	17	ANNUAL LEAVE	14,352	376	38.1702
			18	HOLIDAY LEAVE	6,990	192	36.4062
			19	SICK LEAVE	3,508	104	33.7307
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,117	32	34.9062	24	TOTAL PAID ABSENCE	24,850	672	36.9791
8,719	240	36.3291	25	GROSS PAY & TOTAL PAID HOURS	171,314	4,688	36.5430
1,117	32	34.9062	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,342	568	37.5739
7,602	208	36.5480	27	BALANCE LINE 25 - LINE 26	149,972	4,120	36.4009
872	24	36.3333	28	ANNUAL LEAVE ACCRUED	15,744	428	36.7850
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	6,399	176	36.3579
8,811	241	36.5601	30	ACCRUED SALARY COST	172,115	4,724	36.4341
			31	BENEFITS-USPS CONTRIBUTION			
921			32	HEALTH BENEFITS	17,419		
53			33	LIFE INSURANCE	1,006		
630			34	RETIREMENT	11,983		
53			35	THRIFT SAVINGS PLAN (TSP)	1,007		
			36	TSP FIDUCIARY INSURANCE			
317			37	SOCIAL SECURITY	6,047		
121			38	MEDICARE	2,396		
2,095			39	PAYROLL BENEFITS SUBTOTAL	39,858		
			40	UNIFORM ALLOWANCE			
2,095			41	TOTAL BENEFITS	39,858		
		23.7770	42	(%) BENEFITS/ACCRUED SALARY COST			23.1577
10,906	208	52.4326	43	COST OF SAL & BEN PER TOTAL WK HR	211,973	4,016	52.7821
			44	LESS OVERTIME PREMIUM PAY			
10,906	208	52.4326	45	STR SAL/BEN COST PER TOTAL WK HR	211,973	4,016	52.7821

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,036	1,264	26.1360	01	STRAIGHT TIME HOURS	806,560	31,194	25.8562
18,168	458	39.6681	02	OVERTIME HOURS (INCLUDES LINE 46)	275,395	6,977	39.4718
			03	HOLIDAY WORK HOURS	3,097	120	25.8083
51,204	1,722	29.7351	04	WORK HOURS SUBTOTAL	1,085,052	38,291	28.3369
			05	STEWARDS DUTY HOURS (NA)			
600	11	54.5454	06	PENALTY OVERTIME (NA)	8,792	167	52.6467
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	14,474	574	25.2160
			09	TRAINING HOURS			
51,204	1,722	29.7351	10	TOTAL WORK HOURS	1,085,052	38,291	28.3369
			11	SUNDAY PREMIUM (NA HOURS)			
94	57	1.6491	12	NIGHT DIFFERENTIAL (NA HOURS)	385	232	1.6594
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,047	80	13.0875	14	OTHER PREMIUM PAY (NA HOURS)	1,047	80	13.0875
			15	LEAVE WITHOUT PAY (NA HOURS)		670	
			16	TERMINAL LEAVE	98,122	3,817	25.7065
1,962	72	27.2500	17	ANNUAL LEAVE	86,531	3,376	25.6312
			18	HOLIDAY LEAVE	51,369	2,000	25.6845
617	24	25.7083	19	SICK LEAVE	49,323	1,912	25.7965
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,572	688	25.5406
			23	CONTINUATION OF PAY LEAVE			
2,579	96	26.8645	24	TOTAL PAID ABSENCE	302,917	11,793	25.6861
54,924	1,818	30.2112	25	GROSS PAY & TOTAL PAID HOURS	1,389,401	50,084	27.7414
1,962	72	27.2500	26	LESS TERM, ANN & HOL LEAVE TAKEN	236,022	9,193	25.6740
52,962	1,746	30.3333	27	BALANCE LINE 25 - LINE 26	1,153,379	40,891	28.2061
3,500	134	26.1194	28	ANNUAL LEAVE ACCRUED	97,840	3,800	25.7473
1,371	53	25.8679	29	HOLIDAY LEAVE ACCRUED	38,485	1,496	25.7252
57,833	1,933	29.9187	30	ACCRUED SALARY COST	1,289,704	46,187	27.9235
			31	BENEFITS-USPS CONTRIBUTION			
4,581			32	HEALTH BENEFITS	141,771		
217			33	LIFE INSURANCE	6,206		
2,760			34	RETIREMENT	56,947		
798			35	THRIFT SAVINGS PLAN (TSP)	17,293		
			36	TSP FIDUCIARY INSURANCE			
2,095			37	SOCIAL SECURITY	37,469		
775			38	MEDICARE	19,521		
11,226			39	PAYROLL BENEFITS SUBTOTAL	279,207		
			40	UNIFORM ALLOWANCE	985		
11,226			41	TOTAL BENEFITS	280,192		
		19.4110	42	(%) BENEFITS/ACCRUED SALARY COST			21.7252
69,059	1,722	40.1039	43	COST OF SAL & BEN PER TOTAL WK HR	1,569,896	38,291	40.9990
6,150			44	LESS OVERTIME PREMIUM PAY	93,175		
62,909	1,722	36.5325	45	STR SAL/BEN COST PER TOTAL WK HR	1,476,721	38,291	38.5657

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,638	1,472	27.6073	01	STRAIGHT TIME HOURS	953,024	35,210	27.0668
18,168	458	39.6681	02	OVERTIME HOURS (INCLUDES LINE 46)	275,395	6,977	39.4718
			03	HOLIDAY WORK HOURS	3,097	120	25.8083
58,806	1,930	30.4694	04	WORK HOURS SUBTOTAL	1,231,516	42,307	29.1090
			05	STEWARDS DUTY HOURS (NA)			
600	11	54.5454	06	PENALTY OVERTIME (NA)	8,792	167	52.6467
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	14,474	574	25.2160
			09	TRAINING HOURS			
58,806	1,930	30.4694	10	TOTAL WORK HOURS	1,231,516	42,307	29.1090
			11	SUNDAY PREMIUM (NA HOURS)			
94	57	1.6491	12	NIGHT DIFFERENTIAL (NA HOURS)	385	232	1.6594
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,047	80	13.0875	14	OTHER PREMIUM PAY (NA HOURS)	1,047	80	13.0875
			15	LEAVE WITHOUT PAY (NA HOURS)		670	
			16	TERMINAL LEAVE	98,122	3,817	25.7065
3,079	104	29.6057	17	ANNUAL LEAVE	100,883	3,752	26.8877
			18	HOLIDAY LEAVE	58,359	2,192	26.6236
617	24	25.7083	19	SICK LEAVE	52,831	2,016	26.2058
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,572	688	25.5406
			23	CONTINUATION OF PAY LEAVE			
3,696	128	28.8750	24	TOTAL PAID ABSENCE	327,767	12,465	26.2949
63,643	2,058	30.9246	25	GROSS PAY & TOTAL PAID HOURS	1,560,715	54,772	28.4947
3,079	104	29.6057	26	LESS TERM, ANN & HOL LEAVE TAKEN	257,364	9,761	26.3665
60,564	1,954	30.9948	27	BALANCE LINE 25 - LINE 26	1,303,351	45,011	28.9562
4,372	158	27.6708	28	ANNUAL LEAVE ACCRUED	113,584	4,228	26.8647
1,708	62	27.5483	29	HOLIDAY LEAVE ACCRUED	44,884	1,672	26.8444
66,644	2,174	30.6550	30	ACCRUED SALARY COST	1,461,819	50,911	28.7132
			31	BENEFITS-USPS CONTRIBUTION			
5,502			32	HEALTH BENEFITS	159,190		
270			33	LIFE INSURANCE	7,212		
3,390			34	RETIREMENT	68,930		
851			35	THRIFT SAVINGS PLAN (TSP)	18,300		
			36	TSP FIDUCIARY INSURANCE			
2,412			37	SOCIAL SECURITY	43,516		
896			38	MEDICARE	21,917		
13,321			39	PAYROLL BENEFITS SUBTOTAL	319,065		
			40	UNIFORM ALLOWANCE	985		
13,321			41	TOTAL BENEFITS	320,050		
		19.9882	42	(%) BENEFITS/ACCRUED SALARY COST			21.8939
79,965	1,930	41.4326	43	COST OF SAL & BEN PER TOTAL WK HR	1,781,869	42,307	42.1175
6,150			44	LESS OVERTIME PREMIUM PAY	93,175		
73,815	1,930	38.2461	45	STR SAL/BEN COST PER TOTAL WK HR	1,688,694	42,307	39.9152

REFERENCE NBR: 2310 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
278,611	7,237	38.4981	01	STRAIGHT TIME HOURS	5,041,169	131,893	38.2216
377	13	29.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	6,353	202	31.4504
			03	HOLIDAY WORK HOURS	221	8	27.6250
278,988	7,250	38.4811	04	WORK HOURS SUBTOTAL	5,047,743	132,103	38.2106
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
377	13	29.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,969	193	30.9274
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
278,988	7,250	38.4811	10	TOTAL WORK HOURS	5,047,743	132,103	38.2106
57	8	7.1250	11	SUNDAY PREMIUM (NA HOURS)	1,342	183	7.3333
159	70	2.2714	12	NIGHT DIFFERENTIAL (NA HOURS)	2,617	1,144	2.2875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		104	
			16	TERMINAL LEAVE	12,547	300	41.8233
24,370	701	34.7646	17	ANNUAL LEAVE	478,620	12,259	39.0423
			18	HOLIDAY LEAVE	246,601	6,448	38.2445
4,631	135	34.3037	19	SICK LEAVE	182,857	4,931	37.0831
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,875	50	37.5000
			23	CONTINUATION OF PAY LEAVE			
29,001	836	34.6901	24	TOTAL PAID ABSENCE	922,500	23,988	38.4567
308,205	8,086	38.1158	25	GROSS PAY & TOTAL PAID HOURS	5,974,202	156,091	38.2738
24,370	701	34.7646	26	LESS TERM, ANN & HOL LEAVE TAKEN	737,768	19,007	38.8155
283,835	7,385	38.4339	27	BALANCE LINE 25 - LINE 26	5,236,434	137,084	38.1987
28,720	746	38.4986	28	ANNUAL LEAVE ACCRUED	545,599	14,142	38.5800
11,883	312	38.0865	29	HOLIDAY LEAVE ACCRUED	225,680	5,911	38.1796
324,438	8,443	38.4268	30	ACCRUED SALARY COST	6,007,713	157,137	38.2323
			31	BENEFITS-USPS CONTRIBUTION			
37,814			32	HEALTH BENEFITS	723,363		
1,865			33	LIFE INSURANCE	35,438		
29,223			34	RETIREMENT	549,996		
11,527			35	THRIFT SAVINGS PLAN (TSP)	219,425		
			36	TSP FIDUCIARY INSURANCE			
14,584			37	SOCIAL SECURITY	278,977		
4,237			38	MEDICARE	82,441		
99,250			39	PAYROLL BENEFITS SUBTOTAL	1,889,640		
			40	UNIFORM ALLOWANCE			
99,250			41	TOTAL BENEFITS	1,889,640		
		30.5913	42	(%) BENEFITS/ACCRUED SALARY COST			31.4535
423,688	7,250	58.4397	43	COST OF SAL & BEN PER TOTAL WK HR	7,897,353	132,103	59.7817
			44	LESS OVERTIME PREMIUM PAY	128		
423,688	7,250	58.4397	45	STR SAL/BEN COST PER TOTAL WK HR	7,897,225	132,103	59.7808

REFERENCE NBR: 2320 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
238,073	9,643	24.6886	01	STRAIGHT TIME HOURS	4,237,053	173,671	24.3970
18,345	464	39.5366	02	OVERTIME HOURS (INCLUDES LINE 46)	560,670	14,231	39.3977
			03	HOLIDAY WORK HOURS	26,130	1,007	25.9483
256,418	10,107	25.3703	04	WORK HOURS SUBTOTAL	4,823,853	188,909	25.5353
			05	STEWARDS DUTY HOURS (NA)			
39	1	39.0000	06	PENALTY OVERTIME (NA)	28,301	534	52.9981
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,418	10,107	25.3703	10	TOTAL WORK HOURS	4,823,853	188,909	25.5353
950	142	6.6901	11	SUNDAY PREMIUM (NA HOURS)	18,409	2,755	6.6820
2,300	1,492	1.5415	12	NIGHT DIFFERENTIAL (NA HOURS)	40,507	26,081	1.5531
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	540	40	13.5000
832	63	13.2063	14	OTHER PREMIUM PAY (NA HOURS)	24,709	1,862	13.2701
	267		15	LEAVE WITHOUT PAY (NA HOURS)		4,045	
			16	TERMINAL LEAVE	81,283	3,110	26.1360
29,695	1,175	25.2723	17	ANNUAL LEAVE	399,073	15,715	25.3944
			18	HOLIDAY LEAVE	190,191	7,344	25.8974
10,553	402	26.2512	19	SICK LEAVE	229,167	8,764	26.1486
1,121	45	24.9111	20	MILITARY LEAVE	1,419	57	24.8947
			21	CONVENTION LEAVE			
415	16	25.9375	22	OTHER LEAVE	2,830	106	26.6981
			23	CONTINUATION OF PAY LEAVE			
41,784	1,638	25.5091	24	TOTAL PAID ABSENCE	903,963	35,096	25.7568
302,284	11,745	25.7372	25	GROSS PAY & TOTAL PAID HOURS	5,811,981	224,005	25.9457
29,695	1,175	25.2723	26	LESS TERM, ANN & HOL LEAVE TAKEN	670,547	26,169	25.6237
272,589	10,570	25.7889	27	BALANCE LINE 25 - LINE 26	5,141,434	197,836	25.9883
25,512	1,006	25.3598	28	ANNUAL LEAVE ACCRUED	459,552	18,256	25.1726
10,092	386	26.1450	29	HOLIDAY LEAVE ACCRUED	179,562	6,922	25.9407
308,193	11,962	25.7643	30	ACCRUED SALARY COST	5,780,548	223,014	25.9201
			31	BENEFITS-USPS CONTRIBUTION			
45,729			32	HEALTH BENEFITS	827,863		
1,598			33	LIFE INSURANCE	28,965		
27,335			34	RETIREMENT	484,277		
10,121			35	THRIFT SAVINGS PLAN (TSP)	181,219		
			36	TSP FIDUCIARY INSURANCE			
16,218			37	SOCIAL SECURITY	307,335		
4,148			38	MEDICARE	80,059		
105,149			39	PAYROLL BENEFITS SUBTOTAL	1,909,718		
			40	UNIFORM ALLOWANCE	4,924		
105,149			41	TOTAL BENEFITS	1,914,642		
		34.1179	42	(%) BENEFITS/ACCRUED SALARY COST			33.1221
413,342	10,107	40.8966	43	COST OF SAL & BEN PER TOTAL WK HR	7,695,190	188,909	40.7349
6,115			44	LESS OVERTIME PREMIUM PAY	191,429		
407,227	10,107	40.2915	45	STR SAL/BEN COST PER TOTAL WK HR	7,503,761	188,909	39.7215

REFERENCE NBR: 2350 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
516,684	16,880	30.6092	01	STRAIGHT TIME HOURS	9,278,222	305,564	30.3642
18,722	477	39.2494	02	OVERTIME HOURS (INCLUDES LINE 46)	567,023	14,433	39.2865
			03	HOLIDAY WORK HOURS	26,351	1,015	25.9615
535,406	17,357	30.8466	04	WORK HOURS SUBTOTAL	9,871,596	321,012	30.7514
			05	STEWARDS DUTY HOURS (NA)			
39	1	39.0000	06	PENALTY OVERTIME (NA)	28,301	534	52.9981
377	13	29.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,969	193	30.9274
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
535,406	17,357	30.8466	10	TOTAL WORK HOURS	9,871,596	321,012	30.7514
1,007	150	6.7133	11	SUNDAY PREMIUM (NA HOURS)	19,751	2,938	6.7226
2,459	1,562	1.5742	12	NIGHT DIFFERENTIAL (NA HOURS)	43,124	27,225	1.5839
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	540	40	13.5000
832	63	13.2063	14	OTHER PREMIUM PAY (NA HOURS)	24,709	1,862	13.2701
	275		15	LEAVE WITHOUT PAY (NA HOURS)		4,149	
			16	TERMINAL LEAVE	93,830	3,410	27.5161
54,065	1,876	28.8192	17	ANNUAL LEAVE	877,693	27,974	31.3753
			18	HOLIDAY LEAVE	436,792	13,792	31.6699
15,184	537	28.2756	19	SICK LEAVE	412,024	13,695	30.0857
1,121	45	24.9111	20	MILITARY LEAVE	1,419	57	24.8947
			21	CONVENTION LEAVE			
415	16	25.9375	22	OTHER LEAVE	4,705	156	30.1602
			23	CONTINUATION OF PAY LEAVE			
70,785	2,474	28.6115	24	TOTAL PAID ABSENCE	1,826,463	59,084	30.9129
610,489	19,831	30.7845	25	GROSS PAY & TOTAL PAID HOURS	11,786,183	380,096	31.0084
54,065	1,876	28.8192	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,408,315	45,176	31.1739
556,424	17,955	30.9899	27	BALANCE LINE 25 - LINE 26	10,377,868	334,920	30.9861
54,232	1,752	30.9543	28	ANNUAL LEAVE ACCRUED	1,005,151	32,398	31.0250
21,975	698	31.4828	29	HOLIDAY LEAVE ACCRUED	405,242	12,833	31.5781
632,631	20,405	31.0037	30	ACCRUED SALARY COST	11,788,261	380,151	31.0094
			31	BENEFITS-USPS CONTRIBUTION			
83,543			32	HEALTH BENEFITS	1,551,226		
3,463			33	LIFE INSURANCE	64,403		
56,558			34	RETIREMENT	1,034,273		
21,648			35	THRIFT SAVINGS PLAN (TSP)	400,644		
			36	TSP FIDUCIARY INSURANCE			
30,802			37	SOCIAL SECURITY	586,312		
8,385			38	MEDICARE	162,500		
204,399			39	PAYROLL BENEFITS SUBTOTAL	3,799,358		
			40	UNIFORM ALLOWANCE	4,924		
204,399			41	TOTAL BENEFITS	3,804,282		
		32.3093	42	(%) BENEFITS/ACCRUED SALARY COST			32.2717
837,030	17,357	48.2243	43	COST OF SAL & BEN PER TOTAL WK HR	15,592,543	321,012	48.5730
6,115			44	LESS OVERTIME PREMIUM PAY	191,557		
830,915	17,357	47.8720	45	STR SAL/BEN COST PER TOTAL WK HR	15,400,986	321,012	47.9763

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,606	1,864	43.7800	01	STRAIGHT TIME HOURS	1,703,933	39,020	43.6681
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
81,606	1,864	43.7800	04	WORK HOURS SUBTOTAL	1,703,933	39,020	43.6681
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
81,606	1,864	43.7800	10	TOTAL WORK HOURS	1,703,933	39,020	43.6681
662	67	9.8805	11	SUNDAY PREMIUM (NA HOURS)	14,549	1,453	10.0130
820	253	3.2411	12	NIGHT DIFFERENTIAL (NA HOURS)	17,270	5,342	3.2328
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	31,202	638	48.9059
11,380	262	43.4351	17	ANNUAL LEAVE	202,108	4,734	42.6928
			18	HOLIDAY LEAVE	86,736	1,992	43.5421
1,084	26	41.6923	19	SICK LEAVE	64,617	1,438	44.9353
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
336	8	42.0000	22	OTHER LEAVE	931	24	38.7916
			23	CONTINUATION OF PAY LEAVE			
12,800	296	43.2432	24	TOTAL PAID ABSENCE	385,594	8,826	43.6884
95,888	2,160	44.3925	25	GROSS PAY & TOTAL PAID HOURS	2,121,346	47,846	44.3369
11,380	262	43.4351	26	LESS TERM, ANN & HOL LEAVE TAKEN	320,046	7,364	43.4608
84,508	1,898	44.5247	27	BALANCE LINE 25 - LINE 26	1,801,300	40,482	44.4963
10,466	244	42.8934	28	ANNUAL LEAVE ACCRUED	196,151	4,524	43.3578
4,250	99	42.9292	29	HOLIDAY LEAVE ACCRUED	79,293	1,826	43.4244
99,224	2,241	44.2766	30	ACCRUED SALARY COST	2,076,744	46,832	44.3445
			31	BENEFITS-USPS CONTRIBUTION			
9,738			32	HEALTH BENEFITS	206,647		
570			33	LIFE INSURANCE	12,073		
8,549			34	RETIREMENT	171,310		
3,312			35	THRIFT SAVINGS PLAN (TSP)	65,666		
			36	TSP FIDUCIARY INSURANCE			
4,281			37	SOCIAL SECURITY	87,424		
1,316			38	MEDICARE	29,442		
27,766			39	PAYROLL BENEFITS SUBTOTAL	572,562		
			40	UNIFORM ALLOWANCE			
27,766			41	TOTAL BENEFITS	572,562		
		27.9831	42	(%) BENEFITS/ACCRUED SALARY COST			27.5701
126,990	1,864	68.1276	43	COST OF SAL & BEN PER TOTAL WK HR	2,649,306	39,020	67.8961
			44	LESS OVERTIME PREMIUM PAY			
126,990	1,864	68.1276	45	STR SAL/BEN COST PER TOTAL WK HR	2,649,306	39,020	67.8961

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
435,338	10,068	43.2397	01	STRAIGHT TIME HOURS	9,038,834	209,002	43.2475
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
435,338	10,068	43.2397	04	WORK HOURS SUBTOTAL	9,038,834	209,002	43.2475
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
435,338	10,068	43.2397	10	TOTAL WORK HOURS	9,038,834	209,002	43.2475
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	44		15	LEAVE WITHOUT PAY (NA HOURS)		1,572	
			16	TERMINAL LEAVE	251,861	4,462	56.4457
30,995	764	40.5693	17	ANNUAL LEAVE	912,147	21,395	42.6336
			18	HOLIDAY LEAVE	469,903	10,776	43.6064
21,702	517	41.9767	19	SICK LEAVE	568,230	11,847	47.9640
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	12,317	320	38.4906
			23	CONTINUATION OF PAY LEAVE	9,461	256	36.9570
52,697	1,281	41.1373	24	TOTAL PAID ABSENCE	2,223,919	49,056	45.3342
488,035	11,349	43.0024	25	GROSS PAY & TOTAL PAID HOURS	11,262,753	258,058	43.6442
30,995	764	40.5693	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,633,911	36,633	44.6021
457,040	10,585	43.1780	27	BALANCE LINE 25 - LINE 26	9,628,842	221,425	43.4857
46,200	1,068	43.2584	28	ANNUAL LEAVE ACCRUED	1,023,901	23,548	43.4814
18,672	433	43.1224	29	HOLIDAY LEAVE ACCRUED	411,885	9,499	43.3608
521,912	12,086	43.1831	30	ACCRUED SALARY COST	11,064,628	254,472	43.4807
			31	BENEFITS-USPS CONTRIBUTION			
52,862			32	HEALTH BENEFITS	1,152,485		
2,973			33	LIFE INSURANCE	65,343		
37,863			34	RETIREMENT	839,740		
14,942			35	THRIFT SAVINGS PLAN (TSP)	333,290		
			36	TSP FIDUCIARY INSURANCE			
19,194			37	SOCIAL SECURITY	428,051		
6,754			38	MEDICARE	156,691		
134,588			39	PAYROLL BENEFITS SUBTOTAL	2,975,600		
			40	UNIFORM ALLOWANCE			
134,588			41	TOTAL BENEFITS	2,975,600		
		25.7874	42	(%) BENEFITS/ACCRUED SALARY COST			26.8929
656,500	10,068	65.2065	43	COST OF SAL & BEN PER TOTAL WK HR	14,040,228	209,002	67.1774
			44	LESS OVERTIME PREMIUM PAY			
656,500	10,068	65.2065	45	STR SAL/BEN COST PER TOTAL WK HR	14,040,228	209,002	67.1774

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
377,720	9,505	39.7390	01	STRAIGHT TIME HOURS	7,011,848	176,173	39.8009
			02	OVERTIME HOURS (INCLUDES LINE 46)	188	5	37.6000
			03	HOLIDAY WORK HOURS			
377,720	9,505	39.7390	04	WORK HOURS SUBTOTAL	7,012,036	176,178	39.8008
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
377,720	9,505	39.7390	10	TOTAL WORK HOURS	7,012,036	176,178	39.8008
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	2	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		1,480	
2,766	94	29.4255	16	TERMINAL LEAVE	163,908	3,080	53.2168
28,155	633	44.4786	17	ANNUAL LEAVE	690,765	16,702	41.3582
235	8	29.3750	18	HOLIDAY LEAVE	354,535	8,840	40.1057
15,548	438	35.4977	19	SICK LEAVE	282,332	6,926	40.7640
1,949	56	34.8035	20	MILITARY LEAVE	10,888	296	36.7837
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,462	398	38.8492
			23	CONTINUATION OF PAY LEAVE			
48,653	1,229	39.5874	24	TOTAL PAID ABSENCE	1,517,890	36,242	41.8820
426,373	10,734	39.7217	25	GROSS PAY & TOTAL PAID HOURS	8,529,930	212,420	40.1559
31,156	735	42.3891	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,209,208	28,622	42.2475
395,217	9,999	39.5256	27	BALANCE LINE 25 - LINE 26	7,320,722	183,798	39.8302
37,957	950	39.9547	28	ANNUAL LEAVE ACCRUED	727,901	18,046	40.3358
16,347	411	39.7737	29	HOLIDAY LEAVE ACCRUED	318,169	7,975	39.8957
449,521	11,360	39.5705	30	ACCRUED SALARY COST	8,366,792	209,819	39.8762
			31	BENEFITS-USPS CONTRIBUTION			
46,739			32	HEALTH BENEFITS	913,562		
2,573			33	LIFE INSURANCE	50,189		
37,680			34	RETIREMENT	711,690		
14,407			35	THRIFT SAVINGS PLAN (TSP)	268,424		
			36	TSP FIDUCIARY INSURANCE			
19,250			37	SOCIAL SECURITY	360,386		
5,909			38	MEDICARE	118,579		
126,558			39	PAYROLL BENEFITS SUBTOTAL	2,422,830		
			40	UNIFORM ALLOWANCE			
126,558			41	TOTAL BENEFITS	2,422,830		
		28.1539	42	(%) BENEFITS/ACCRUED SALARY COST			28.9576
576,079	9,505	60.6079	43	COST OF SAL & BEN PER TOTAL WK HR	10,789,622	176,178	61.2427
			44	LESS OVERTIME PREMIUM PAY	63		
576,079	9,505	60.6079	45	STR SAL/BEN COST PER TOTAL WK HR	10,789,559	176,178	61.2423

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
772,382	15,846	48.7430	01	STRAIGHT TIME HOURS	13,839,285	285,982	48.3921
109	3	36.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	12,192	241	50.5892
			03	HOLIDAY WORK HOURS			
772,491	15,849	48.7406	04	WORK HOURS SUBTOTAL	13,851,477	286,223	48.3940
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
772,491	15,849	48.7406	10	TOTAL WORK HOURS	13,851,477	286,223	48.3940
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	137		15	LEAVE WITHOUT PAY (NA HOURS)		2,989	
6,211	178	34.8932	16	TERMINAL LEAVE	65,769	1,371	47.9715
54,903	1,158	47.4119	17	ANNUAL LEAVE	1,145,060	23,408	48.9174
279	8	34.8750	18	HOLIDAY LEAVE	672,499	13,996	48.0493
11,617	305	38.0885	19	SICK LEAVE	350,849	8,287	42.3372
796	16	49.7500	20	MILITARY LEAVE	18,718	320	58.4937
			21	CONVENTION LEAVE			
248	9	27.5555	22	OTHER LEAVE	41,880	1,009	41.5064
			23	CONTINUATION OF PAY LEAVE			
74,054	1,674	44.2377	24	TOTAL PAID ABSENCE	2,294,775	48,391	47.4215
846,545	17,523	48.3105	25	GROSS PAY & TOTAL PAID HOURS	16,146,252	334,614	48.2533
61,393	1,344	45.6793	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,883,328	38,775	48.5706
785,152	16,179	48.5290	27	BALANCE LINE 25 - LINE 26	14,262,924	295,839	48.2117
69,433	1,411	49.2083	28	ANNUAL LEAVE ACCRUED	1,335,418	27,272	48.9666
32,611	675	48.3125	29	HOLIDAY LEAVE ACCRUED	615,900	12,810	48.0796
887,196	18,265	48.5735	30	ACCRUED SALARY COST	16,214,242	335,921	48.2680
			31	BENEFITS-USPS CONTRIBUTION			
70,965			32	HEALTH BENEFITS	1,364,268		
5,147			33	LIFE INSURANCE	97,154		
89,392			34	RETIREMENT	1,702,948		
35,287			35	THRIFT SAVINGS PLAN (TSP)	662,673		
			36	TSP FIDUCIARY INSURANCE			
46,028			37	SOCIAL SECURITY	781,326		
11,783			38	MEDICARE	225,115		
258,602			39	PAYROLL BENEFITS SUBTOTAL	4,833,484		
			40	UNIFORM ALLOWANCE			
258,602			41	TOTAL BENEFITS	4,833,484		
		29.1482	42	(%) BENEFITS/ACCRUED SALARY COST			29.8101
1,145,798	15,849	72.2946	43	COST OF SAL & BEN PER TOTAL WK HR	21,047,726	286,223	73.5361
36			44	LESS OVERTIME PREMIUM PAY	4,060		
1,145,762	15,849	72.2923	45	STR SAL/BEN COST PER TOTAL WK HR	21,043,666	286,223	73.5219

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,301	1,271	43.5098	01 STRAIGHT TIME HOURS	939,831	20,781	45.2254
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
55,301	1,271	43.5098	04 WORK HOURS SUBTOTAL	939,831	20,781	45.2254
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
55,301	1,271	43.5098	10 TOTAL WORK HOURS	939,831	20,781	45.2254
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	324	103	3.1456
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
5,362	110	48.7454	17 ANNUAL LEAVE	104,971	2,328	45.0906
			18 HOLIDAY LEAVE	49,197	1,088	45.2178
3,124	60	52.0666	19 SICK LEAVE	48,968	990	49.4626
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	15,383	368	41.8016
			23 CONTINUATION OF PAY LEAVE			
8,486	170	49.9176	24 TOTAL PAID ABSENCE	218,519	4,774	45.7727
63,787	1,441	44.2657	25 GROSS PAY & TOTAL PAID HOURS	1,158,674	25,555	45.3404
5,362	110	48.7454	26 LESS TERM, ANN & HOL LEAVE TAKEN	154,168	3,416	45.1311
58,425	1,331	43.8955	27 BALANCE LINE 25 - LINE 26	1,004,506	22,139	45.3726
6,065	134	45.2611	28 ANNUAL LEAVE ACCRUED	115,409	2,550	45.2584
2,375	53	44.8113	29 HOLIDAY LEAVE ACCRUED	45,130	998	45.2204
66,865	1,518	44.0480	30 ACCRUED SALARY COST	1,165,045	25,687	45.3554
			31 BENEFITS-USPS CONTRIBUTION			
5,839			32 HEALTH BENEFITS	100,856		
385			33 LIFE INSURANCE	6,863		
3,181			34 RETIREMENT	54,139		
1,182			35 THRIFT SAVINGS PLAN (TSP)	18,181		
			36 TSP FIDUCIARY INSURANCE			
1,567			37 SOCIAL SECURITY	25,003		
871			38 MEDICARE	15,785		
13,025			39 PAYROLL BENEFITS SUBTOTAL	220,827		
			40 UNIFORM ALLOWANCE			
13,025			41 TOTAL BENEFITS	220,827		
		19.4795	42 (%) BENEFITS/ACCRUED SALARY COST			18.9543
79,890	1,271	62.8560	43 COST OF SAL & BEN PER TOTAL WK HR	1,385,872	20,781	66.6893
			44 LESS OVERTIME PREMIUM PAY			
79,890	1,271	62.8560	45 STR SAL/BEN COST PER TOTAL WK HR	1,385,872	20,781	66.6893

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
133,157	3,364	39.5829	01	STRAIGHT TIME HOURS	1,194,406	13,235-	90.2460-
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
133,157	3,364	39.5829	04	WORK HOURS SUBTOTAL	1,194,406	13,235-	90.2460-
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
133,157	3,364	39.5829	10	TOTAL WORK HOURS	1,194,406	13,235-	90.2460-
			11	SUNDAY PREMIUM (NA HOURS)			
169	52	3.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	4,993	1,565	3.1904
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		91	
214	5	42.8000	16	TERMINAL LEAVE	97,537	2,246	43.4269
13,477	332	40.5933	17	ANNUAL LEAVE	279,733	6,988	40.0304
			18	HOLIDAY LEAVE	138,725	3,472	39.9553
2,908	80	36.3500	19	SICK LEAVE	105,961	2,545	41.6349
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
289	8	36.1250	22	OTHER LEAVE	716	22	32.5454
			23	CONTINUATION OF PAY LEAVE			
16,888	425	39.7364	24	TOTAL PAID ABSENCE	622,672	15,273	40.7694
150,214	3,789	39.6447	25	GROSS PAY & TOTAL PAID HOURS	1,822,071	2,038	894.0485
13,691	337	40.6261	26	LESS TERM, ANN & HOL LEAVE TAKEN	515,995	12,706	40.6103
136,523	3,452	39.5489	27	BALANCE LINE 25 - LINE 26	1,306,076	10,668-	122.4293-
14,200	360	39.4444	28	ANNUAL LEAVE ACCRUED	301,434	7,548	39.9356
5,885	151	38.9735	29	HOLIDAY LEAVE ACCRUED	122,964	3,115	39.4747
156,608	3,963	39.5175	30	ACCRUED SALARY COST	1,730,474	5-	94.8000-
			31	BENEFITS-USPS CONTRIBUTION			
17,347			32	HEALTH BENEFITS	373,426		
901			33	LIFE INSURANCE	19,471		
11,121			34	RETIREMENT	221,378		
4,244			35	THRIFT SAVINGS PLAN (TSP)	83,938		
			36	TSP FIDUCIARY INSURANCE			
5,787			37	SOCIAL SECURITY	19,813		
2,082			38	MEDICARE	24,391		
41,482			39	PAYROLL BENEFITS SUBTOTAL	742,417		
			40	UNIFORM ALLOWANCE			
41,482			41	TOTAL BENEFITS	742,417		
		26.4877	42	(%) BENEFITS/ACCRUED SALARY COST			42.9025
198,090	3,364	58.8852	43	COST OF SAL & BEN PER TOTAL WK HR	2,472,891	13,235-	186.8448-
			44	LESS OVERTIME PREMIUM PAY			
198,090	3,364	58.8852	45	STR SAL/BEN COST PER TOTAL WK HR	2,472,891	13,235-	186.8448-

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
91,368	2,759	33.1163	01	STRAIGHT TIME HOURS	1,701,941	51,155	33.2702
136	3	45.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	8,346	206	40.5145
			03	HOLIDAY WORK HOURS			
91,504	2,762	33.1296	04	WORK HOURS SUBTOTAL	1,710,287	51,361	33.2993
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
91,504	2,762	33.1296	10	TOTAL WORK HOURS	1,710,287	51,361	33.2993
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	33	15	2.2000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
12,617	372	33.9166	17	ANNUAL LEAVE	178,178	5,357	33.2607
			18	HOLIDAY LEAVE	83,599	2,520	33.1742
2,222	70	31.7428	19	SICK LEAVE	46,876	1,434	32.6889
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,770	157	30.3821
			23	CONTINUATION OF PAY LEAVE			
14,839	442	33.5723	24	TOTAL PAID ABSENCE	313,423	9,468	33.1034
106,343	3,204	33.1906	25	GROSS PAY & TOTAL PAID HOURS	2,023,743	60,829	33.2693
12,617	372	33.9166	26	LESS TERM, ANN & HOL LEAVE TAKEN	261,777	7,877	33.2330
93,726	2,832	33.0953	27	BALANCE LINE 25 - LINE 26	1,761,966	52,952	33.2747
10,519	318	33.0786	28	ANNUAL LEAVE ACCRUED	194,715	5,876	33.1373
4,087	124	32.9596	29	HOLIDAY LEAVE ACCRUED	76,102	2,299	33.1022
108,332	3,274	33.0885	30	ACCRUED SALARY COST	2,032,783	61,127	33.2550
			31	BENEFITS-USPS CONTRIBUTION			
14,343			32	HEALTH BENEFITS	273,482		
647			33	LIFE INSURANCE	12,063		
9,083			34	RETIREMENT	167,911		
3,136			35	THRIFT SAVINGS PLAN (TSP)	58,019		
			36	TSP FIDUCIARY INSURANCE			
4,471			37	SOCIAL SECURITY	83,616		
1,460			38	MEDICARE	27,842		
33,140			39	PAYROLL BENEFITS SUBTOTAL	622,933		
			40	UNIFORM ALLOWANCE			
33,140			41	TOTAL BENEFITS	622,933		
		30.5911	42	(%) BENEFITS/ACCRUED SALARY COST			30.6443
141,472	2,762	51.2208	43	COST OF SAL & BEN PER TOTAL WK HR	2,655,716	51,361	51.7068
45			44	LESS OVERTIME PREMIUM PAY	2,779		
141,427	2,762	51.2045	45	STR SAL/BEN COST PER TOTAL WK HR	2,652,937	51,361	51.6527

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
413,378	16,051	25.7540	01	STRAIGHT TIME HOURS	7,462,336	287,005	26.0007
10,675	336	31.7708	02	OVERTIME HOURS (INCLUDES LINE 46)	632,028	16,161	39.1082
			03	HOLIDAY WORK HOURS	10,720	410	26.1463
424,053	16,387	25.8774	04	WORK HOURS SUBTOTAL	8,105,084	303,576	26.6986
			05	STEWARDS DUTY HOURS (NA)			
252	5	50.4000	06	PENALTY OVERTIME (NA)	41,478	789	52.5703
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
424,053	16,387	25.8774	10	TOTAL WORK HOURS	8,105,084	303,576	26.6986
			11	SUNDAY PREMIUM (NA HOURS)	188	29	6.4827
67	40	1.6750	12	NIGHT DIFFERENTIAL (NA HOURS)	1,270	774	1.6408
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	889	67	13.2686
	150		15	LEAVE WITHOUT PAY (NA HOURS)		3,955	
			16	TERMINAL LEAVE	81,964	3,094	26.4912
62,882	2,403	26.1681	17	ANNUAL LEAVE	785,000	30,104	26.0762
			18	HOLIDAY LEAVE	379,001	14,548	26.0517
17,121	655	26.1389	19	SICK LEAVE	401,494	15,377	26.1100
			20	MILITARY LEAVE	4,137	160	25.8562
			21	CONVENTION LEAVE			
342	14	24.4285	22	OTHER LEAVE	56,307	2,157	26.1043
63	2	31.5000	23	CONTINUATION OF PAY LEAVE	1,699	64	26.5468
80,408	3,074	26.1574	24	TOTAL PAID ABSENCE	1,709,602	65,504	26.0992
504,528	19,461	25.9250	25	GROSS PAY & TOTAL PAID HOURS	9,817,033	369,080	26.5986
62,882	2,403	26.1681	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,245,965	47,746	26.0956
441,646	17,058	25.8908	27	BALANCE LINE 25 - LINE 26	8,571,068	321,334	26.6733
47,427	1,827	25.9589	28	ANNUAL LEAVE ACCRUED	885,212	34,009	26.0287
18,544	708	26.1920	29	HOLIDAY LEAVE ACCRUED	346,674	13,303	26.0598
507,617	19,593	25.9080	30	ACCRUED SALARY COST	9,802,954	368,646	26.5917
			31	BENEFITS-USPS CONTRIBUTION			
72,022			32	HEALTH BENEFITS	1,362,033		
2,983			33	LIFE INSURANCE	55,793		
51,207			34	RETIREMENT	941,344		
17,854			35	THRIFT SAVINGS PLAN (TSP)	331,757		
			36	TSP FIDUCIARY INSURANCE			
26,822			37	SOCIAL SECURITY	511,625		
6,978			38	MEDICARE	136,152		
177,866			39	PAYROLL BENEFITS SUBTOTAL	3,338,704		
			40	UNIFORM ALLOWANCE	154		
177,866			41	TOTAL BENEFITS	3,338,858		
		35.0394	42	(%) BENEFITS/ACCRUED SALARY COST			34.0597
685,483	16,387	41.8309	43	COST OF SAL & BEN PER TOTAL WK HR	13,141,812	303,576	43.2900
3,597			44	LESS OVERTIME PREMIUM PAY	217,392		
681,886	16,387	41.6113	45	STR SAL/BEN COST PER TOTAL WK HR	12,924,420	303,576	42.5739

REFERENCE NBR: 2525 TITLE: NTFT STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
504,746	18,810	26.8339	01	STRAIGHT TIME HOURS	9,164,277	338,160	27.1004
10,811	339	31.8908	02	OVERTIME HOURS (INCLUDES LINE 46)	640,374	16,367	39.1259
			03	HOLIDAY WORK HOURS	10,720	410	26.1463
515,557	19,149	26.9234	04	WORK HOURS SUBTOTAL	9,815,371	354,937	27.6538
			05	STEWARDS DUTY HOURS (NA)			
252	5	50.4000	06	PENALTY OVERTIME (NA)	41,478	789	52.5703
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
515,557	19,149	26.9234	10	TOTAL WORK HOURS	9,815,371	354,937	27.6538
			11	SUNDAY PREMIUM (NA HOURS)	188	29	6.4827
67	40	1.6750	12	NIGHT DIFFERENTIAL (NA HOURS)	1,303	789	1.6514
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	889	67	13.2686
	150		15	LEAVE WITHOUT PAY (NA HOURS)		3,955	
			16	TERMINAL LEAVE	81,964	3,094	26.4912
75,499	2,775	27.2068	17	ANNUAL LEAVE	963,178	35,461	27.1616
			18	HOLIDAY LEAVE	462,600	17,068	27.1033
19,343	725	26.6800	19	SICK LEAVE	448,370	16,811	26.6712
			20	MILITARY LEAVE	4,137	160	25.8562
			21	CONVENTION LEAVE			
342	14	24.4285	22	OTHER LEAVE	61,077	2,314	26.3945
63	2	31.5000	23	CONTINUATION OF PAY LEAVE	1,699	64	26.5468
95,247	3,516	27.0895	24	TOTAL PAID ABSENCE	2,023,025	74,972	26.9837
610,871	22,665	26.9521	25	GROSS PAY & TOTAL PAID HOURS	11,840,776	429,909	27.5425
75,499	2,775	27.2068	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,507,742	55,623	27.1064
535,372	19,890	26.9166	27	BALANCE LINE 25 - LINE 26	10,333,034	374,286	27.6073
57,946	2,145	27.0144	28	ANNUAL LEAVE ACCRUED	1,079,927	39,885	27.0760
22,631	832	27.2007	29	HOLIDAY LEAVE ACCRUED	422,776	15,602	27.0975
615,949	22,867	26.9361	30	ACCRUED SALARY COST	11,835,737	429,773	27.5395
			31	BENEFITS-USPS CONTRIBUTION			
86,365			32	HEALTH BENEFITS	1,635,515		
3,630			33	LIFE INSURANCE	67,856		
60,290			34	RETIREMENT	1,109,255		
20,990			35	THRIFT SAVINGS PLAN (TSP)	389,776		
			36	TSP FIDUCIARY INSURANCE			
31,293			37	SOCIAL SECURITY	595,241		
8,438			38	MEDICARE	163,994		
211,006			39	PAYROLL BENEFITS SUBTOTAL	3,961,637		
			40	UNIFORM ALLOWANCE	154		
211,006			41	TOTAL BENEFITS	3,961,791		
		34.2570	42	(%) BENEFITS/ACCRUED SALARY COST			33.4731
826,955	19,149	43.1852	43	COST OF SAL & BEN PER TOTAL WK HR	15,797,528	354,937	44.5079
3,642			44	LESS OVERTIME PREMIUM PAY	220,171		
823,313	19,149	42.9950	45	STR SAL/BEN COST PER TOTAL WK HR	15,577,357	354,937	43.8876

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
133,966	3,140	42.6643	01	STRAIGHT TIME HOURS	2,572,799	59,844	42.9917
			02	OVERTIME HOURS (INCLUDES LINE 46)	100	2	50.0000
			03	HOLIDAY WORK HOURS			
133,966	3,140	42.6643	04	WORK HOURS SUBTOTAL	2,572,899	59,846	42.9919
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
133,966	3,140	42.6643	10	TOTAL WORK HOURS	2,572,899	59,846	42.9919
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	2	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		46	
			16	TERMINAL LEAVE	33,995	616	55.1866
18,090	425	42.5647	17	ANNUAL LEAVE	316,037	7,410	42.6500
			18	HOLIDAY LEAVE	126,424	2,936	43.0599
4,014	99	40.5454	19	SICK LEAVE	101,709	2,243	45.3450
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	972	24	40.5000
			23	CONTINUATION OF PAY LEAVE			
22,104	524	42.1832	24	TOTAL PAID ABSENCE	579,137	13,229	43.7778
156,070	3,664	42.5955	25	GROSS PAY & TOTAL PAID HOURS	3,152,041	73,075	43.1343
18,090	425	42.5647	26	LESS TERM, ANN & HOL LEAVE TAKEN	476,456	10,962	43.4643
137,980	3,239	42.5995	27	BALANCE LINE 25 - LINE 26	2,675,585	62,113	43.0760
14,929	349	42.7765	28	ANNUAL LEAVE ACCRUED	292,057	6,779	43.0826
5,910	139	42.5179	29	HOLIDAY LEAVE ACCRUED	114,348	2,664	42.9234
158,819	3,727	42.6130	30	ACCRUED SALARY COST	3,081,990	71,556	43.0710
			31	BENEFITS-USPS CONTRIBUTION			
15,164			32	HEALTH BENEFITS	300,895		
934			33	LIFE INSURANCE	18,132		
12,742			34	RETIREMENT	241,186		
4,496			35	THRIFT SAVINGS PLAN (TSP)	84,174		
			36	TSP FIDUCIARY INSURANCE			
6,398			37	SOCIAL SECURITY	125,769		
2,154			38	MEDICARE	43,711		
41,888			39	PAYROLL BENEFITS SUBTOTAL	813,867		
			40	UNIFORM ALLOWANCE			
41,888			41	TOTAL BENEFITS	813,867		
		26.3746	42	(%) BENEFITS/ACCRUED SALARY COST			26.4071
200,707	3,140	63.9194	43	COST OF SAL & BEN PER TOTAL WK HR	3,895,857	59,846	65.0980
			44	LESS OVERTIME PREMIUM PAY	33		
200,707	3,140	63.9194	45	STR SAL/BEN COST PER TOTAL WK HR	3,895,824	59,846	65.0974

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,675,284	35,711	46.9122	01	STRAIGHT TIME HOURS	30,780,630	655,638	46.9475
			02	OVERTIME HOURS (INCLUDES LINE 46)	29	1	29.0000
			03	HOLIDAY WORK HOURS			
1,675,284	35,711	46.9122	04	WORK HOURS SUBTOTAL	30,780,659	655,639	46.9475
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,675,284	35,711	46.9122	10	TOTAL WORK HOURS	30,780,659	655,639	46.9475
1,206	104	11.5961	11	SUNDAY PREMIUM (NA HOURS)	26,106	2,250	11.6026
3,021	859	3.5168	12	NIGHT DIFFERENTIAL (NA HOURS)	63,360	17,998	3.5203
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	23	2	11.5000
	144		15	LEAVE WITHOUT PAY (NA HOURS)		850	
			16	TERMINAL LEAVE	327,784	6,522	50.2582
120,285	2,673	45.0000	17	ANNUAL LEAVE	2,824,961	60,059	47.0364
			18	HOLIDAY LEAVE	1,494,250	31,800	46.9889
52,212	1,112	46.9532	19	SICK LEAVE	911,175	19,646	46.3796
1,712	40	42.8000	20	MILITARY LEAVE	1,712	40	42.8000
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,657	100	46.5700
			23	CONTINUATION OF PAY LEAVE			
174,209	3,825	45.5448	24	TOTAL PAID ABSENCE	5,564,539	118,167	47.0904
1,853,720	39,536	46.8868	25	GROSS PAY & TOTAL PAID HOURS	36,434,687	773,806	47.0850
120,285	2,673	45.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,646,995	98,381	47.2346
1,733,435	36,863	47.0237	27	BALANCE LINE 25 - LINE 26	31,787,692	675,425	47.0632
156,723	3,347	46.8249	28	ANNUAL LEAVE ACCRUED	3,023,601	64,404	46.9474
71,546	1,530	46.7620	29	HOLIDAY LEAVE ACCRUED	1,361,613	29,021	46.9181
1,961,704	41,740	46.9981	30	ACCRUED SALARY COST	36,172,906	768,850	47.0480
			31	BENEFITS-USPS CONTRIBUTION			
177,429			32	HEALTH BENEFITS	3,397,898		
11,142			33	LIFE INSURANCE	212,084		
176,569			34	RETIREMENT	3,325,877		
67,942			35	THRIFT SAVINGS PLAN (TSP)	1,272,019		
			36	TSP FIDUCIARY INSURANCE			
89,611			37	SOCIAL SECURITY	1,701,643		
25,739			38	MEDICARE	507,287		
548,432			39	PAYROLL BENEFITS SUBTOTAL	10,416,808		
			40	UNIFORM ALLOWANCE			
548,432			41	TOTAL BENEFITS	10,416,808		
		27.9569	42	(%) BENEFITS/ACCRUED SALARY COST			28.7972
2,510,136	35,711	70.2902	43	COST OF SAL & BEN PER TOTAL WK HR	46,589,714	655,639	71.0600
			44	LESS OVERTIME PREMIUM PAY	10		
2,510,136	35,711	70.2902	45	STR SAL/BEN COST PER TOTAL WK HR	46,589,704	655,639	71.0599

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,172,762	35,194	33.3227	01	STRAIGHT TIME HOURS	22,020,245	658,918	33.4187
31,339	593	52.8482	02	OVERTIME HOURS (INCLUDES LINE 46)	594,888	11,323	52.5380
			03	HOLIDAY WORK HOURS	85,107	2,666	31.9231
1,204,101	35,787	33.6463	04	WORK HOURS SUBTOTAL	22,700,240	672,907	33.7345
			05	STEWARDS DUTY HOURS (NA)			
5,801	76	76.3289	06	PENALTY OVERTIME (NA)	154,899	2,179	71.0871
1,823	50	36.4600	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,818	1,753	35.8345
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,204,101	35,787	33.6463	10	TOTAL WORK HOURS	22,700,240	672,907	33.7345
5,827	751	7.7589	11	SUNDAY PREMIUM (NA HOURS)	121,151	15,632	7.7501
4,916	2,463	1.9959	12	NIGHT DIFFERENTIAL (NA HOURS)	103,764	52,094	1.9918
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,625	352	15.9801
19,062	736	25.8994	14	OTHER PREMIUM PAY (NA HOURS)	376,987	15,520	24.2903
	638		15	LEAVE WITHOUT PAY (NA HOURS)		10,852	
7,772	209	37.1866	16	TERMINAL LEAVE	622,101	16,793	37.0452
108,120	3,223	33.5463	17	ANNUAL LEAVE	2,173,393	63,919	34.0022
298	8	37.2500	18	HOLIDAY LEAVE	1,116,265	33,312	33.5093
39,121	1,149	34.0478	19	SICK LEAVE	1,109,961	32,976	33.6596
			20	MILITARY LEAVE	3,761	120	31.3416
			21	CONVENTION LEAVE			
614	20	30.7000	22	OTHER LEAVE	27,903	844	33.0604
			23	CONTINUATION OF PAY LEAVE	157	4	39.2500
155,925	4,609	33.8305	24	TOTAL PAID ABSENCE	5,053,541	147,968	34.1529
1,389,831	40,396	34.4051	25	GROSS PAY & TOTAL PAID HOURS	28,361,308	820,875	34.5500
116,190	3,440	33.7761	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,911,759	114,024	34.3064
1,273,641	36,956	34.4637	27	BALANCE LINE 25 - LINE 26	24,449,549	706,851	34.5893
112,207	3,320	33.7972	28	ANNUAL LEAVE ACCRUED	2,274,866	67,160	33.8723
51,462	1,545	33.3087	29	HOLIDAY LEAVE ACCRUED	1,019,741	30,498	33.4363
1,437,310	41,821	34.3681	30	ACCRUED SALARY COST	27,744,156	804,509	34.4858
			31	BENEFITS-USPS CONTRIBUTION			
167,262			32	HEALTH BENEFITS	3,246,934		
8,073			33	LIFE INSURANCE	160,792		
136,735			34	RETIREMENT	2,658,491		
52,732			35	THRIFT SAVINGS PLAN (TSP)	1,013,342		
			36	TSP FIDUCIARY INSURANCE			
72,726			37	SOCIAL SECURITY	1,412,801		
19,257			38	MEDICARE	393,726		
456,785			39	PAYROLL BENEFITS SUBTOTAL	8,886,086		
			40	UNIFORM ALLOWANCE	196		
456,785			41	TOTAL BENEFITS	8,886,282		
		31.7805	42	(%) BENEFITS/ACCRUED SALARY COST			32.0293
1,894,095	35,787	52.9269	43	COST OF SAL & BEN PER TOTAL WK HR	36,630,438	672,907	54.4361
10,798			44	LESS OVERTIME PREMIUM PAY	203,047		
1,883,297	35,787	52.6251	45	STR SAL/BEN COST PER TOTAL WK HR	36,427,391	672,907	54.1343

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,848,046	70,905	40.1670	01	STRAIGHT TIME HOURS	52,800,875	1,314,556	40.1663
31,339	593	52.8482	02	OVERTIME HOURS (INCLUDES LINE 46)	594,917	11,324	52.5359
			03	HOLIDAY WORK HOURS	85,107	2,666	31.9231
2,879,385	71,498	40.2722	04	WORK HOURS SUBTOTAL	53,480,899	1,328,546	40.2552
			05	STEWARDS DUTY HOURS (NA)			
5,801	76	76.3289	06	PENALTY OVERTIME (NA)	154,899	2,179	71.0871
1,823	50	36.4600	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,818	1,753	35.8345
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,879,385	71,498	40.2722	10	TOTAL WORK HOURS	53,480,899	1,328,546	40.2552
7,033	855	8.2257	11	SUNDAY PREMIUM (NA HOURS)	147,257	17,882	8.2349
7,937	3,322	2.3892	12	NIGHT DIFFERENTIAL (NA HOURS)	167,124	70,092	2.3843
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,625	352	15.9801
19,062	736	25.8994	14	OTHER PREMIUM PAY (NA HOURS)	377,010	15,522	24.2887
	782		15	LEAVE WITHOUT PAY (NA HOURS)		11,702	
7,772	209	37.1866	16	TERMINAL LEAVE	949,885	23,315	40.7413
228,405	5,896	38.7389	17	ANNUAL LEAVE	4,998,354	123,978	40.3164
298	8	37.2500	18	HOLIDAY LEAVE	2,610,515	65,112	40.0926
91,333	2,261	40.3949	19	SICK LEAVE	2,021,136	52,622	38.4085
1,712	40	42.8000	20	MILITARY LEAVE	5,473	160	34.2062
			21	CONVENTION LEAVE			
614	20	30.7000	22	OTHER LEAVE	32,560	944	34.4915
			23	CONTINUATION OF PAY LEAVE	157	4	39.2500
330,134	8,434	39.1432	24	TOTAL PAID ABSENCE	10,618,080	266,135	39.8973
3,243,551	79,932	40.5788	25	GROSS PAY & TOTAL PAID HOURS	64,795,995	1,594,681	40.6325
236,475	6,113	38.6839	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,558,754	212,405	40.2945
3,007,076	73,819	40.7357	27	BALANCE LINE 25 - LINE 26	56,237,241	1,382,276	40.6845
268,930	6,667	40.3374	28	ANNUAL LEAVE ACCRUED	5,298,467	131,564	40.2729
123,008	3,075	40.0026	29	HOLIDAY LEAVE ACCRUED	2,381,354	59,519	40.0099
3,399,014	83,561	40.6770	30	ACCRUED SALARY COST	63,917,062	1,573,359	40.6245
			31	BENEFITS-USPS CONTRIBUTION			
344,691			32	HEALTH BENEFITS	6,644,832		
19,215			33	LIFE INSURANCE	372,876		
313,304			34	RETIREMENT	5,984,368		
120,674			35	THRIFT SAVINGS PLAN (TSP)	2,285,361		
			36	TSP FIDUCIARY INSURANCE			
162,337			37	SOCIAL SECURITY	3,114,444		
44,996			38	MEDICARE	901,013		
1,005,217			39	PAYROLL BENEFITS SUBTOTAL	19,302,894		
			40	UNIFORM ALLOWANCE	196		
1,005,217			41	TOTAL BENEFITS	19,303,090		
		29.5737	42	(%) BENEFITS/ACCRUED SALARY COST			30.2002
4,404,231	71,498	61.5993	43	COST OF SAL & BEN PER TOTAL WK HR	83,220,152	1,328,546	62.6400
10,798			44	LESS OVERTIME PREMIUM PAY	203,057		
4,393,433	71,498	61.4483	45	STR SAL/BEN COST PER TOTAL WK HR	83,017,095	1,328,546	62.4871

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
394,732	9,562	41.2813	01	STRAIGHT TIME HOURS	7,251,832	175,503	41.3202
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
394,732	9,562	41.2813	04	WORK HOURS SUBTOTAL	7,251,832	175,503	41.3202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
394,732	9,562	41.2813	10	TOTAL WORK HOURS	7,251,832	175,503	41.3202
			11	SUNDAY PREMIUM (NA HOURS)			
32	13	2.4615	12	NIGHT DIFFERENTIAL (NA HOURS)	774	303	2.5544
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		128	
			16	TERMINAL LEAVE	135,015	2,920	46.2380
26,337	666	39.5450	17	ANNUAL LEAVE	743,302	18,195	40.8519
			18	HOLIDAY LEAVE	361,323	8,736	41.3602
11,099	252	44.0436	19	SICK LEAVE	180,580	4,291	42.0834
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,064	114	44.4210
			23	CONTINUATION OF PAY LEAVE			
37,436	918	40.7799	24	TOTAL PAID ABSENCE	1,425,284	34,256	41.6068
432,200	10,480	41.2404	25	GROSS PAY & TOTAL PAID HOURS	8,677,890	209,759	41.3707
26,337	666	39.5450	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,239,640	29,851	41.5275
405,863	9,814	41.3555	27	BALANCE LINE 25 - LINE 26	7,438,250	179,908	41.3447
40,720	990	41.1313	28	ANNUAL LEAVE ACCRUED	790,738	19,162	41.2659
16,590	405	40.9629	29	HOLIDAY LEAVE ACCRUED	322,538	7,846	41.1085
463,173	11,209	41.3215	30	ACCRUED SALARY COST	8,551,526	206,916	41.3284
			31	BENEFITS-USPS CONTRIBUTION			
44,016			32	HEALTH BENEFITS	873,103		
2,603			33	LIFE INSURANCE	50,724		
33,294			34	RETIREMENT	634,277		
12,626			35	THRIFT SAVINGS PLAN (TSP)	238,399		
			36	TSP FIDUCIARY INSURANCE			
16,640			37	SOCIAL SECURITY	320,408		
5,997			38	MEDICARE	120,648		
115,176			39	PAYROLL BENEFITS SUBTOTAL	2,237,559		
			40	UNIFORM ALLOWANCE			
115,176			41	TOTAL BENEFITS	2,237,559		
		24.8667	42	(%) BENEFITS/ACCRUED SALARY COST			26.1656
578,349	9,562	60.4841	43	COST OF SAL & BEN PER TOTAL WK HR	10,789,085	175,503	61.4752
			44	LESS OVERTIME PREMIUM PAY			
578,349	9,562	60.4841	45	STR SAL/BEN COST PER TOTAL WK HR	10,789,085	175,503	61.4752

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,012,031	34,727	29.1424	01	STRAIGHT TIME HOURS	20,570,885	707,768	29.0644
27,615	577	47.8596	02	OVERTIME HOURS (INCLUDES LINE 46)	1,006,949	22,853	44.0620
			03	HOLIDAY WORK HOURS	61,249	2,147	28.5277
1,039,646	35,304	29.4483	04	WORK HOURS SUBTOTAL	21,639,083	732,768	29.5306
	2		05	STEWARDS DUTY HOURS (NA)		128	
6,763	109	62.0458	06	PENALTY OVERTIME (NA)	50,827	851	59.7262
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,039,646	35,304	29.4483	10	TOTAL WORK HOURS	21,639,083	732,768	29.5306
104	14	7.4285	11	SUNDAY PREMIUM (NA HOURS)	3,070	409	7.5061
285	164	1.7378	12	NIGHT DIFFERENTIAL (NA HOURS)	7,474	4,289	1.7425
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
245	16	15.3125	14	OTHER PREMIUM PAY (NA HOURS)	6,218	417	14.9112
	324		15	LEAVE WITHOUT PAY (NA HOURS)		4,689	
			16	TERMINAL LEAVE	561,937	18,738	29.9891
125,776	4,346	28.9406	17	ANNUAL LEAVE	2,080,278	71,489	29.0992
			18	HOLIDAY LEAVE	1,039,729	35,784	29.0556
41,052	1,398	29.3648	19	SICK LEAVE	890,178	30,831	28.8728
			20	MILITARY LEAVE	2,728	104	26.2307
			21	CONVENTION LEAVE			
232	9	25.7777	22	OTHER LEAVE	10,590	366	28.9344
			23	CONTINUATION OF PAY LEAVE			
167,060	5,753	29.0387	24	TOTAL PAID ABSENCE	4,585,440	157,312	29.1486
1,207,340	41,057	29.4064	25	GROSS PAY & TOTAL PAID HOURS	26,241,285	890,080	29.4819
125,776	4,346	28.9406	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,681,944	126,011	29.2192
1,081,564	36,711	29.4615	27	BALANCE LINE 25 - LINE 26	22,559,341	764,069	29.5252
113,365	3,898	29.0828	28	ANNUAL LEAVE ACCRUED	2,344,669	80,733	29.0422
45,896	1,582	29.0113	29	HOLIDAY LEAVE ACCRUED	945,998	32,649	28.9747
1,240,825	42,191	29.4097	30	ACCRUED SALARY COST	25,850,008	877,451	29.4603
			31	BENEFITS-USPS CONTRIBUTION			
175,664			32	HEALTH BENEFITS	3,557,315		
7,186			33	LIFE INSURANCE	149,585		
112,309			34	RETIREMENT	2,209,663		
41,259			35	THRIFT SAVINGS PLAN (TSP)	800,998		
			36	TSP FIDUCIARY INSURANCE			
57,564			37	SOCIAL SECURITY	1,171,038		
16,637			38	MEDICARE	362,591		
410,619			39	PAYROLL BENEFITS SUBTOTAL	8,251,190		
			40	UNIFORM ALLOWANCE			
410,619			41	TOTAL BENEFITS	8,251,190		
		33.0924	42	(%) BENEFITS/ACCRUED SALARY COST			31.9194
1,651,444	35,304	46.7778	43	COST OF SAL & BEN PER TOTAL WK HR	34,101,198	732,768	46.5375
10,325			44	LESS OVERTIME PREMIUM PAY	343,802		
1,641,119	35,304	46.4853	45	STR SAL/BEN COST PER TOTAL WK HR	33,757,396	732,768	46.0683

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,406,763	44,289	31.7632	01	STRAIGHT TIME HOURS	27,822,717	883,271	31.4996
27,615	577	47.8596	02	OVERTIME HOURS (INCLUDES LINE 46)	1,006,949	22,853	44.0620
			03	HOLIDAY WORK HOURS	61,249	2,147	28.5277
1,434,378	44,866	31.9702	04	WORK HOURS SUBTOTAL	28,890,915	908,271	31.8086
	2		05	STEWARDS DUTY HOURS (NA)		128	
6,763	109	62.0458	06	PENALTY OVERTIME (NA)	50,827	851	59.7262
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,434,378	44,866	31.9702	10	TOTAL WORK HOURS	28,890,915	908,271	31.8086
104	14	7.4285	11	SUNDAY PREMIUM (NA HOURS)	3,070	409	7.5061
317	177	1.7909	12	NIGHT DIFFERENTIAL (NA HOURS)	8,248	4,592	1.7961
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
245	16	15.3125	14	OTHER PREMIUM PAY (NA HOURS)	6,218	417	14.9112
	324		15	LEAVE WITHOUT PAY (NA HOURS)		4,817	
			16	TERMINAL LEAVE	696,952	21,658	32.1798
152,113	5,012	30.3497	17	ANNUAL LEAVE	2,823,580	89,684	31.4836
			18	HOLIDAY LEAVE	1,401,052	44,520	31.4701
52,151	1,650	31.6066	19	SICK LEAVE	1,070,758	35,122	30.4868
			20	MILITARY LEAVE	2,728	104	26.2307
			21	CONVENTION LEAVE			
232	9	25.7777	22	OTHER LEAVE	15,654	480	32.6125
			23	CONTINUATION OF PAY LEAVE			
204,496	6,671	30.6544	24	TOTAL PAID ABSENCE	6,010,724	191,568	31.3764
1,639,540	51,537	31.8128	25	GROSS PAY & TOTAL PAID HOURS	34,919,175	1,099,839	31.7493
152,113	5,012	30.3497	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,921,584	155,862	31.5765
1,487,427	46,525	31.9704	27	BALANCE LINE 25 - LINE 26	29,997,591	943,977	31.7778
154,085	4,888	31.5231	28	ANNUAL LEAVE ACCRUED	3,135,407	99,895	31.3870
62,486	1,987	31.4474	29	HOLIDAY LEAVE ACCRUED	1,268,536	40,495	31.3257
1,703,998	53,400	31.9100	30	ACCRUED SALARY COST	34,401,534	1,084,367	31.7249
			31	BENEFITS-USPS CONTRIBUTION			
219,680			32	HEALTH BENEFITS	4,430,418		
9,789			33	LIFE INSURANCE	200,309		
145,603			34	RETIREMENT	2,843,940		
53,885			35	THRIFT SAVINGS PLAN (TSP)	1,039,397		
			36	TSP FIDUCIARY INSURANCE			
74,204			37	SOCIAL SECURITY	1,491,446		
22,634			38	MEDICARE	483,239		
525,795			39	PAYROLL BENEFITS SUBTOTAL	10,488,749		
			40	UNIFORM ALLOWANCE			
525,795			41	TOTAL BENEFITS	10,488,749		
		30.8565	42	(%) BENEFITS/ACCRUED SALARY COST			30.4891
2,229,793	44,866	49.6989	43	COST OF SAL & BEN PER TOTAL WK HR	44,890,283	908,271	49.4238
10,325			44	LESS OVERTIME PREMIUM PAY	343,802		
2,219,468	44,866	49.4688	45	STR SAL/BEN COST PER TOTAL WK HR	44,546,481	908,271	49.0453

REFERENCE NBR: 2685 TITLE: CUSTOMER CARE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
183,261	5,344	34.2928	01 STRAIGHT TIME HOURS	1,561,860	45,977	33.9704
			02 OVERTIME HOURS (INCLUDES LINE 46)	991	28	35.3928
			03 HOLIDAY WORK HOURS			
183,261	5,344	34.2928	04 WORK HOURS SUBTOTAL	1,562,851	46,005	33.9713
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	251	9	27.8888
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
183,261	5,344	34.2928	10 TOTAL WORK HOURS	1,562,851	46,005	33.9713
72	8	9.0000	11 SUNDAY PREMIUM (NA HOURS)	72	8	9.0000
648	243	2.6666	12 NIGHT DIFFERENTIAL (NA HOURS)	7,377	2,876	2.5650
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		24-	
			16 TERMINAL LEAVE			
10,037	320	31.3656	17 ANNUAL LEAVE	110,605	3,267	33.8552
			18 HOLIDAY LEAVE	56,235	1,656	33.9583
4,120	96	42.9166	19 SICK LEAVE	34,441	933	36.9142
1,629	40	40.7250	20 MILITARY LEAVE	1,629	40	40.7250
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	4,846	168	28.8452
			23 CONTINUATION OF PAY LEAVE			
15,786	456	34.6184	24 TOTAL PAID ABSENCE	207,756	6,064	34.2605
199,767	5,800	34.4425	25 GROSS PAY & TOTAL PAID HOURS	1,778,056	52,069	34.1480
10,037	320	31.3656	26 LESS TERM, ANN & HOL LEAVE TAKEN	166,840	4,923	33.8899
189,730	5,480	34.6222	27 BALANCE LINE 25 - LINE 26	1,611,216	47,146	34.1750
20,483	595	34.4252	28 ANNUAL LEAVE ACCRUED	165,941	4,860	34.1442
8,177	238	34.3571	29 HOLIDAY LEAVE ACCRUED	65,935	1,935	34.0749
218,390	6,313	34.5936	30 ACCRUED SALARY COST	1,843,092	53,941	34.1686
			31 BENEFITS-USPS CONTRIBUTION			
23,780			32 HEALTH BENEFITS	206,529		
1,229			33 LIFE INSURANCE	10,653		
18,157			34 RETIREMENT	161,512		
5,792			35 THRIFT SAVINGS PLAN (TSP)	48,838		
			36 TSP FIDUCIARY INSURANCE			
9,042			37 SOCIAL SECURITY	81,356		
2,757			38 MEDICARE	24,656		
60,757			39 PAYROLL BENEFITS SUBTOTAL	533,544		
			40 UNIFORM ALLOWANCE			
60,757			41 TOTAL BENEFITS	533,544		
		27.8204	42 (%) BENEFITS/ACCRUED SALARY COST			28.9483
279,147	5,344	52.2355	43 COST OF SAL & BEN PER TOTAL WK HR	2,376,636	46,005	51.6603
			44 LESS OVERTIME PREMIUM PAY	246		
279,147	5,344	52.2355	45 STR SAL/BEN COST PER TOTAL WK HR	2,376,390	46,005	51.6550

REFERENCE NBR: 2690 TITLE: CUSTOMER CARE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,225,534	54,171	22.6234	01	STRAIGHT TIME HOURS	10,383,768	416,322	24.9416
3,647	99	36.8383	02	OVERTIME HOURS (INCLUDES LINE 46)	385,363	9,953	38.7182
			03	HOLIDAY WORK HOURS	1,041	40	26.0250
1,229,181	54,270	22.6493	04	WORK HOURS SUBTOTAL	10,770,172	426,315	25.2634
			05	STEWARDS DUTY HOURS (NA)		261	
284	5	56.8000	06	PENALTY OVERTIME (NA)	2,521	48	52.5208
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
19,529	752	25.9694	09	TRAINING HOURS	462,126	21,386	21.6088
1,248,710	55,022	22.6947	10	TOTAL WORK HOURS	11,232,298	447,701	25.0888
104	16	6.5000	11	SUNDAY PREMIUM (NA HOURS)	1,213	186	6.5215
5,574	4,085	1.3645	12	NIGHT DIFFERENTIAL (NA HOURS)	59,051	38,729	1.5247
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8,918	682	13.0762
	3,084		15	LEAVE WITHOUT PAY (NA HOURS)		22,111	
619	49	12.6326	16	TERMINAL LEAVE	28,814	1,127	25.5669
115,957	4,493	25.8083	17	ANNUAL LEAVE	1,108,001	42,917	25.8172
			18	HOLIDAY LEAVE	423,443	16,400	25.8196
55,643	2,140	26.0014	19	SICK LEAVE	624,719	24,116	25.9047
1,015	40	25.3750	20	MILITARY LEAVE	2,425	96	25.2604
			21	CONVENTION LEAVE			
750	28	26.7857	22	OTHER LEAVE	6,875	262	26.2404
			23	CONTINUATION OF PAY LEAVE	3,582	140	25.5857
173,984	6,750	25.7754	24	TOTAL PAID ABSENCE	2,197,859	85,058	25.8395
1,428,372	61,772	23.1232	25	GROSS PAY & TOTAL PAID HOURS	13,499,339	532,759	25.3385
116,576	4,542	25.6662	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,560,258	60,444	25.8132
1,311,796	57,230	22.9214	27	BALANCE LINE 25 - LINE 26	11,939,081	472,315	25.2777
123,218	5,103	24.1461	28	ANNUAL LEAVE ACCRUED	1,207,835	47,541	25.4061
46,067	1,773	25.9825	29	HOLIDAY LEAVE ACCRUED	478,732	18,490	25.8914
1,481,081	64,106	23.1036	30	ACCRUED SALARY COST	13,625,648	538,346	25.3102
			31	BENEFITS-USPS CONTRIBUTION			
193,716			32	HEALTH BENEFITS	2,001,355		
7,539			33	LIFE INSURANCE	75,953		
130,973			34	RETIREMENT	1,347,865		
38,563			35	THRIFT SAVINGS PLAN (TSP)	384,700		
			36	TSP FIDUCIARY INSURANCE			
77,810			37	SOCIAL SECURITY	735,410		
19,774			38	MEDICARE	186,685		
468,375			39	PAYROLL BENEFITS SUBTOTAL	4,731,968		
			40	UNIFORM ALLOWANCE			
468,375			41	TOTAL BENEFITS	4,731,968		
		31.6238	42	(%) BENEFITS/ACCRUED SALARY COST			34.7283
1,949,456	55,022	35.4304	43	COST OF SAL & BEN PER TOTAL WK HR	18,357,616	447,701	41.0041
1,262			44	LESS OVERTIME PREMIUM PAY	128,747		
1,948,194	55,022	35.4075	45	STR SAL/BEN COST PER TOTAL WK HR	18,228,869	447,701	40.7166

REFERENCE NBR: 2695 TITLE: CUSTOMER CARE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,408,795	59,515	23.6712	01	STRAIGHT TIME HOURS	11,945,628	462,299	25.8396
3,647	99	36.8383	02	OVERTIME HOURS (INCLUDES LINE 46)	386,354	9,981	38.7089
			03	HOLIDAY WORK HOURS	1,041	40	26.0250
1,412,442	59,614	23.6931	04	WORK HOURS SUBTOTAL	12,333,023	472,320	26.1115
			05	STEWARDS DUTY HOURS (NA)		261	
284	5	56.8000	06	PENALTY OVERTIME (NA)	2,521	48	52.5208
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	251	9	27.8888
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
19,529	752	25.9694	09	TRAINING HOURS	462,126	21,386	21.6088
1,431,971	60,366	23.7214	10	TOTAL WORK HOURS	12,795,149	493,706	25.9165
176	24	7.3333	11	SUNDAY PREMIUM (NA HOURS)	1,285	194	6.6237
6,222	4,328	1.4376	12	NIGHT DIFFERENTIAL (NA HOURS)	66,428	41,605	1.5966
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8,918	682	13.0762
	3,084		15	LEAVE WITHOUT PAY (NA HOURS)		22,087	
619	49	12.6326	16	TERMINAL LEAVE	28,814	1,127	25.5669
125,994	4,813	26.1778	17	ANNUAL LEAVE	1,218,606	46,184	26.3858
			18	HOLIDAY LEAVE	479,678	18,056	26.5661
59,763	2,236	26.7276	19	SICK LEAVE	659,160	25,049	26.3148
2,644	80	33.0500	20	MILITARY LEAVE	4,054	136	29.8088
			21	CONVENTION LEAVE			
750	28	26.7857	22	OTHER LEAVE	11,721	430	27.2581
			23	CONTINUATION OF PAY LEAVE	3,582	140	25.5857
189,770	7,206	26.3349	24	TOTAL PAID ABSENCE	2,405,615	91,122	26.3999
1,628,139	67,572	24.0948	25	GROSS PAY & TOTAL PAID HOURS	15,277,395	584,828	26.1228
126,613	4,862	26.0413	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,727,098	65,367	26.4215
1,501,526	62,710	23.9439	27	BALANCE LINE 25 - LINE 26	13,550,297	519,461	26.0853
143,701	5,698	25.2195	28	ANNUAL LEAVE ACCRUED	1,373,776	52,401	26.2165
54,244	2,011	26.9736	29	HOLIDAY LEAVE ACCRUED	544,667	20,425	26.6666
1,699,471	70,419	24.1336	30	ACCRUED SALARY COST	15,468,740	592,287	26.1169
			31	BENEFITS-USPS CONTRIBUTION			
217,496			32	HEALTH BENEFITS	2,207,884		
8,768			33	LIFE INSURANCE	86,606		
149,130			34	RETIREMENT	1,509,377		
44,355			35	THRIFT SAVINGS PLAN (TSP)	433,538		
			36	TSP FIDUCIARY INSURANCE			
86,852			37	SOCIAL SECURITY	816,766		
22,531			38	MEDICARE	211,341		
529,132			39	PAYROLL BENEFITS SUBTOTAL	5,265,512		
			40	UNIFORM ALLOWANCE			
529,132			41	TOTAL BENEFITS	5,265,512		
		31.1351	42	(%) BENEFITS/ACCRUED SALARY COST			34.0396
2,228,603	60,366	36.9181	43	COST OF SAL & BEN PER TOTAL WK HR	20,734,252	493,706	41.9971
1,262			44	LESS OVERTIME PREMIUM PAY	128,993		
2,227,341	60,366	36.8972	45	STR SAL/BEN COST PER TOTAL WK HR	20,605,259	493,706	41.7358

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,759,981	296,752	42.9988	01	STRAIGHT TIME HOURS	233,011,368	5,387,601	43.2495
9,835	216	45.5324	02	OVERTIME HOURS (INCLUDES LINE 46)	380,448	9,101	41.8028
			03	HOLIDAY WORK HOURS	37,316	1,370	27.2379
12,769,816	296,968	43.0006	04	WORK HOURS SUBTOTAL	233,429,132	5,398,072	43.2430
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
920	24	38.3333	08	REHABILITATION WORK HOURS (NA)	16,401	428	38.3200
			09	TRAINING HOURS			
12,769,816	296,968	43.0006	10	TOTAL WORK HOURS	233,429,132	5,398,072	43.2430
471	67	7.0298	11	SUNDAY PREMIUM (NA HOURS)	10,085	1,387	7.2710
2,250	886	2.5395	12	NIGHT DIFFERENTIAL (NA HOURS)	43,082	17,875	2.4101
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	610	44	13.8636
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,485		15	LEAVE WITHOUT PAY (NA HOURS)		45,138	
133,573	2,369	56.3837	16	TERMINAL LEAVE	4,305,056	74,755	57.5888
954,578	22,556	42.3203	17	ANNUAL LEAVE	22,523,701	519,389	43.3657
3,453	64	53.9531	18	HOLIDAY LEAVE	11,402,114	266,079	42.8523
367,424	8,686	42.3007	19	SICK LEAVE	7,821,764	187,574	41.6996
6,579	192	34.2656	20	MILITARY LEAVE	90,348	2,244	40.2620
			21	CONVENTION LEAVE			
29,388	726	40.4793	22	OTHER LEAVE	1,258,783	30,270	41.5851
1,712	40	42.8000	23	CONTINUATION OF PAY LEAVE	12,019	345	34.8376
1,496,707	34,633	43.2162	24	TOTAL PAID ABSENCE	47,413,785	1,080,656	43.8750
14,269,244	331,601	43.0313	25	GROSS PAY & TOTAL PAID HOURS	280,896,694	6,478,728	43.3567
1,091,604	24,989	43.6833	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,230,871	860,223	44.4429
13,177,640	306,612	42.9782	27	BALANCE LINE 25 - LINE 26	242,665,823	5,618,505	43.1904
1,256,099	29,158	43.0790	28	ANNUAL LEAVE ACCRUED	24,305,601	562,249	43.2292
533,654	12,567	42.4647	29	HOLIDAY LEAVE ACCRUED	10,258,405	240,794	42.6024
14,967,393	348,337	42.9681	30	ACCRUED SALARY COST	277,229,829	6,421,548	43.1718
			31	BENEFITS-USPS CONTRIBUTION			
1,375,629			32	HEALTH BENEFITS	26,332,662		
87,108			33	LIFE INSURANCE	1,685,075		
1,334,405			34	RETIREMENT	25,176,827		
475,470			35	THRIFT SAVINGS PLAN (TSP)	8,893,909		
			36	TSP FIDUCIARY INSURANCE			
646,846			37	SOCIAL SECURITY	11,851,741		
198,084			38	MEDICARE	3,911,752		
4,117,542			39	PAYROLL BENEFITS SUBTOTAL	77,851,966		
			40	UNIFORM ALLOWANCE			
4,117,542			41	TOTAL BENEFITS	77,851,966		
		27.5100	42	(%) BENEFITS/ACCRUED SALARY COST			28.0821
19,084,935	296,968	64.2659	43	COST OF SAL & BEN PER TOTAL WK HR	355,081,795	5,398,072	65.7793
3,275			44	LESS OVERTIME PREMIUM PAY	126,689		
19,081,660	296,968	64.2549	45	STR SAL/BEN COST PER TOTAL WK HR	354,955,106	5,398,072	65.7559

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,947	6,482	24.9841	01	STRAIGHT TIME HOURS	1,847,977	74,861	24.6854
7,977	194	41.1185	02	OVERTIME HOURS (INCLUDES LINE 46)	83,002	2,083	39.8473
			03	HOLIDAY WORK HOURS	4,053	150	27.0200
169,924	6,676	25.4529	04	WORK HOURS SUBTOTAL	1,935,032	77,094	25.0996
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92-	3-	30.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
169,924	6,676	25.4529	10	TOTAL WORK HOURS	1,935,032	77,094	25.0996
928	136	6.8235	11	SUNDAY PREMIUM (NA HOURS)	9,938	1,468	6.7697
4,629	2,967	1.5601	12	NIGHT DIFFERENTIAL (NA HOURS)	50,429	32,904	1.5326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)			
	183		15	LEAVE WITHOUT PAY (NA HOURS)		3,706	
			16	TERMINAL LEAVE	11,283	416	27.1225
11,281	453	24.9028	17	ANNUAL LEAVE	166,963	6,766	24.6767
			18	HOLIDAY LEAVE	59,778	2,440	24.4991
9,953	402	24.7587	19	SICK LEAVE	105,794	4,299	24.6089
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	42,233	1,760	23.9960
			23	CONTINUATION OF PAY LEAVE			
21,234	855	24.8350	24	TOTAL PAID ABSENCE	386,051	15,681	24.6190
196,715	7,531	26.1207	25	GROSS PAY & TOTAL PAID HOURS	2,381,451	92,775	25.6691
11,281	453	24.9028	26	LESS TERM, ANN & HOL LEAVE TAKEN	238,024	9,622	24.7374
185,434	7,078	26.1986	27	BALANCE LINE 25 - LINE 26	2,143,427	83,153	25.7769
16,199	650	24.9215	28	ANNUAL LEAVE ACCRUED	198,549	8,066	24.6155
6,999	281	24.9074	29	HOLIDAY LEAVE ACCRUED	85,817	3,492	24.5753
208,632	8,009	26.0496	30	ACCRUED SALARY COST	2,427,793	94,711	25.6336
			31	BENEFITS-USPS CONTRIBUTION			
27,282			32	HEALTH BENEFITS	342,488		
1,132			33	LIFE INSURANCE	13,855		
19,222			34	RETIREMENT	223,213		
6,024			35	THRIFT SAVINGS PLAN (TSP)	70,078		
			36	TSP FIDUCIARY INSURANCE			
10,836			37	SOCIAL SECURITY	128,956		
2,701			38	MEDICARE	32,696		
67,197			39	PAYROLL BENEFITS SUBTOTAL	811,286		
			40	UNIFORM ALLOWANCE	1,267		
67,197			41	TOTAL BENEFITS	812,553		
		32.2083	42	(%) BENEFITS/ACCRUED SALARY COST			33.4687
275,829	6,676	41.3165	43	COST OF SAL & BEN PER TOTAL WK HR	3,240,346	77,094	42.0311
2,656			44	LESS OVERTIME PREMIUM PAY	27,624		
273,173	6,676	40.9186	45	STR SAL/BEN COST PER TOTAL WK HR	3,212,722	77,094	41.6727

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
161,947	6,482	24.9841	01	STRAIGHT TIME HOURS	1,847,977	74,861	24.6854
7,977	194	41.1185	02	OVERTIME HOURS (INCLUDES LINE 46)	83,002	2,083	39.8473
			03	HOLIDAY WORK HOURS	4,053	150	27.0200
169,924	6,676	25.4529	04	WORK HOURS SUBTOTAL	1,935,032	77,094	25.0996
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92-	3-	30.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
169,924	6,676	25.4529	10	TOTAL WORK HOURS	1,935,032	77,094	25.0996
928	136	6.8235	11	SUNDAY PREMIUM (NA HOURS)	9,938	1,468	6.7697
4,629	2,967	1.5601	12	NIGHT DIFFERENTIAL (NA HOURS)	50,429	32,904	1.5326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)			
	183		15	LEAVE WITHOUT PAY (NA HOURS)		3,706	
			16	TERMINAL LEAVE	11,283	416	27.1225
11,281	453	24.9028	17	ANNUAL LEAVE	166,963	6,766	24.6767
			18	HOLIDAY LEAVE	59,778	2,440	24.4991
9,953	402	24.7587	19	SICK LEAVE	105,794	4,299	24.6089
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	42,233	1,760	23.9960
			23	CONTINUATION OF PAY LEAVE			
21,234	855	24.8350	24	TOTAL PAID ABSENCE	386,051	15,681	24.6190
196,715	7,531	26.1207	25	GROSS PAY & TOTAL PAID HOURS	2,381,451	92,775	25.6691
11,281	453	24.9028	26	LESS TERM, ANN & HOL LEAVE TAKEN	238,024	9,622	24.7374
185,434	7,078	26.1986	27	BALANCE LINE 25 - LINE 26	2,143,427	83,153	25.7769
16,199	650	24.9215	28	ANNUAL LEAVE ACCRUED	198,549	8,066	24.6155
6,999	281	24.9074	29	HOLIDAY LEAVE ACCRUED	85,817	3,492	24.5753
208,632	8,009	26.0496	30	ACCRUED SALARY COST	2,427,793	94,711	25.6336
			31	BENEFITS-USPS CONTRIBUTION			
27,282			32	HEALTH BENEFITS	342,488		
1,132			33	LIFE INSURANCE	13,855		
19,222			34	RETIREMENT	223,213		
6,024			35	THRIFT SAVINGS PLAN (TSP)	70,078		
			36	TSP FIDUCIARY INSURANCE			
10,836			37	SOCIAL SECURITY	128,956		
2,701			38	MEDICARE	32,696		
67,197			39	PAYROLL BENEFITS SUBTOTAL	811,286		
			40	UNIFORM ALLOWANCE	1,267		
67,197			41	TOTAL BENEFITS	812,553		
		32.2083	42	(%) BENEFITS/ACCRUED SALARY COST			33.4687
275,829	6,676	41.3165	43	COST OF SAL & BEN PER TOTAL WK HR	3,240,346	77,094	42.0311
2,656			44	LESS OVERTIME PREMIUM PAY	27,624		
273,173	6,676	40.9186	45	STR SAL/BEN COST PER TOTAL WK HR	3,212,722	77,094	41.6727

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
290,759	14,446	20.1273	01 STRAIGHT TIME HOURS	6,857,713	351,545	19.5073
218	7	31.1428	02 OVERTIME HOURS (INCLUDES LINE 46)	160,804	5,530	29.0784
			03 HOLIDAY WORK HOURS			
290,977	14,453	20.1326	04 WORK HOURS SUBTOTAL	7,018,517	357,075	19.6555
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
290,977	14,453	20.1326	10 TOTAL WORK HOURS	7,018,517	357,075	19.6555
			11 SUNDAY PREMIUM (NA HOURS)			
550	365	1.5068	12 NIGHT DIFFERENTIAL (NA HOURS)	23,412	16,465	1.4219
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		785	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	1,091	66	16.5303
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	384	24	16.0000
			24 TOTAL PAID ABSENCE	1,475	90	16.3888
291,527	14,453	20.1706	25 GROSS PAY & TOTAL PAID HOURS	7,043,404	357,165	19.7203
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,091	66	16.5303
291,527	14,453	20.1706	27 BALANCE LINE 25 - LINE 26	7,042,313	357,099	19.7208
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
291,527	14,453	20.1706	30 ACCRUED SALARY COST	7,042,313	357,099	19.7208
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
17,791			37 SOCIAL SECURITY	431,309		
4,161			38 MEDICARE	100,871		
21,952			39 PAYROLL BENEFITS SUBTOTAL	532,180		
			40 UNIFORM ALLOWANCE			
21,952			41 TOTAL BENEFITS	532,180		
		7.5300	42 (%) BENEFITS/ACCRUED SALARY COST			7.5568
313,479	14,453	21.6895	43 COST OF SAL & BEN PER TOTAL WK HR	7,574,493	357,075	21.2126
73			44 LESS OVERTIME PREMIUM PAY	53,548		
313,406	14,453	21.6844	45 STR SAL/BEN COST PER TOTAL WK HR	7,520,945	357,075	21.0626

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
13,212,687	317,680	41.5911	01	STRAIGHT TIME HOURS	241,717,058	5,814,007	41.5749
18,030	417	43.2374	02	OVERTIME HOURS (INCLUDES LINE 46)	624,254	16,714	37.3491
			03	HOLIDAY WORK HOURS	41,369	1,520	27.2164
13,230,717	318,097	41.5933	04	WORK HOURS SUBTOTAL	242,382,681	5,832,241	41.5590
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92-	3-	30.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
920	24	38.3333	08	REHABILITATION WORK HOURS (NA)	16,401	428	38.3200
			09	TRAINING HOURS			
13,230,717	318,097	41.5933	10	TOTAL WORK HOURS	242,382,681	5,832,241	41.5590
1,399	203	6.8916	11	SUNDAY PREMIUM (NA HOURS)	20,023	2,855	7.0133
7,429	4,218	1.7612	12	NIGHT DIFFERENTIAL (NA HOURS)	116,923	67,244	1.7387
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	611	44	13.8863
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,668		15	LEAVE WITHOUT PAY (NA HOURS)		49,629	
133,573	2,369	56.3837	16	TERMINAL LEAVE	4,316,339	75,171	57.4202
965,859	23,009	41.9774	17	ANNUAL LEAVE	22,691,755	526,221	43.1221
3,453	64	53.9531	18	HOLIDAY LEAVE	11,461,892	268,519	42.6855
377,377	9,088	41.5247	19	SICK LEAVE	7,927,558	191,873	41.3166
6,579	192	34.2656	20	MILITARY LEAVE	90,348	2,244	40.2620
			21	CONVENTION LEAVE			
29,388	726	40.4793	22	OTHER LEAVE	1,301,016	32,030	40.6186
1,712	40	42.8000	23	CONTINUATION OF PAY LEAVE	12,403	369	33.6124
1,517,941	35,488	42.7733	24	TOTAL PAID ABSENCE	47,801,311	1,096,427	43.5973
14,757,486	353,585	41.7367	25	GROSS PAY & TOTAL PAID HOURS	290,321,549	6,928,668	41.9014
1,102,885	25,442	43.3489	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,469,986	869,911	44.2228
13,654,601	328,143	41.6117	27	BALANCE LINE 25 - LINE 26	251,851,563	6,058,757	41.5681
1,272,298	29,808	42.6831	28	ANNUAL LEAVE ACCRUED	24,504,150	570,315	42.9659
540,653	12,848	42.0807	29	HOLIDAY LEAVE ACCRUED	10,344,222	244,286	42.3447
15,467,552	370,799	41.7141	30	ACCRUED SALARY COST	286,699,935	6,873,358	41.7117
			31	BENEFITS-USPS CONTRIBUTION			
1,402,911			32	HEALTH BENEFITS	26,675,150		
88,240			33	LIFE INSURANCE	1,698,930		
1,353,627			34	RETIREMENT	25,400,040		
481,494			35	THRIFT SAVINGS PLAN (TSP)	8,963,987		
			36	TSP FIDUCIARY INSURANCE			
675,473			37	SOCIAL SECURITY	12,412,006		
204,946			38	MEDICARE	4,045,319		
4,206,691			39	PAYROLL BENEFITS SUBTOTAL	79,195,432		
			40	UNIFORM ALLOWANCE	1,267		
4,206,691			41	TOTAL BENEFITS	79,196,699		
		27.1968	42	(%) BENEFITS/ACCRUED SALARY COST			27.6235
19,674,243	318,097	61.8498	43	COST OF SAL & BEN PER TOTAL WK HR	365,896,634	5,832,241	62.7368
6,004			44	LESS OVERTIME PREMIUM PAY	207,861		
19,668,239	318,097	61.8309	45	STR SAL/BEN COST PER TOTAL WK HR	365,688,773	5,832,241	62.7012

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,550,697	586,569	45.2644	01	STRAIGHT TIME HOURS	486,636,815	10,620,541	45.8203
36,952	974	37.9383	02	OVERTIME HOURS (INCLUDES LINE 46)	1,131,212	30,575	36.9979
			03	HOLIDAY WORK HOURS	47,663	1,706	27.9384
26,587,649	587,543	45.2522	04	WORK HOURS SUBTOTAL	487,815,690	10,652,822	45.7921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
11,952	387	30.8837	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	304,204	9,886	30.7711
			07	LIMITED DUTY HOURS (NA)			
4,451	168	26.4940	08	REHABILITATION WORK HOURS (NA)	79,330	2,996	26.4786
			09	TRAINING HOURS			
26,587,649	587,543	45.2522	10	TOTAL WORK HOURS	487,815,690	10,652,822	45.7921
8,063	972	8.2952	11	SUNDAY PREMIUM (NA HOURS)	155,185	18,479	8.3979
14,417	5,342	2.6988	12	NIGHT DIFFERENTIAL (NA HOURS)	279,914	103,704	2.6991
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,340	92	14.5652
			14	OTHER PREMIUM PAY (NA HOURS)	537	37	14.5135
	3,564		15	LEAVE WITHOUT PAY (NA HOURS)		68,369	
155,726	2,911	53.4957	16	TERMINAL LEAVE	7,871,115	144,232	54.5725
1,845,791	44,425	41.5484	17	ANNUAL LEAVE	43,594,062	1,026,883	42.4528
4,358	88	49.5227	18	HOLIDAY LEAVE	22,022,684	522,235	42.1700
717,343	17,353	41.3382	19	SICK LEAVE	15,413,808	372,922	41.3325
30,739	896	34.3069	20	MILITARY LEAVE	203,636	5,147	39.5640
			21	CONVENTION LEAVE			
45,831	1,143	40.0971	22	OTHER LEAVE	1,704,916	42,244	40.3587
1,849	45	41.0888	23	CONTINUATION OF PAY LEAVE	69,752	1,823	38.2622
2,801,637	66,861	41.9024	24	TOTAL PAID ABSENCE	90,879,973	2,115,486	42.9593
29,411,766	654,404	44.9443	25	GROSS PAY & TOTAL PAID HOURS	579,132,639	12,768,308	45.3570
2,005,875	47,424	42.2966	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,487,861	1,693,350	43.3979
27,405,891	606,980	45.1512	27	BALANCE LINE 25 - LINE 26	505,644,778	11,074,958	45.6565
2,438,780	57,787	42.2029	28	ANNUAL LEAVE ACCRUED	47,164,572	1,113,363	42.3622
1,035,857	24,817	41.7398	29	HOLIDAY LEAVE ACCRUED	19,878,726	474,279	41.9135
30,880,528	689,584	44.7813	30	ACCRUED SALARY COST	572,688,076	12,662,600	45.2267
			31	BENEFITS-USPS CONTRIBUTION			
2,744,174			32	HEALTH BENEFITS	52,738,090		
153,184			33	LIFE INSURANCE	2,963,673		
3,546,387			34	RETIREMENT	66,960,948		
1,037,402			35	THRIFT SAVINGS PLAN (TSP)	19,493,607		
			36	TSP FIDUCIARY INSURANCE			
1,376,235			37	SOCIAL SECURITY	24,777,194		
407,883			38	MEDICARE	8,055,189		
9,265,265			39	PAYROLL BENEFITS SUBTOTAL	174,988,701		
			40	UNIFORM ALLOWANCE	20,619		
9,265,265			41	TOTAL BENEFITS	175,009,320		
		30.0035	42	(%) BENEFITS/ACCRUED SALARY COST			30.5592
40,145,793	587,543	68.3282	43	COST OF SAL & BEN PER TOTAL WK HR	747,697,396	10,652,822	70.1877
8,325			44	LESS OVERTIME PREMIUM PAY	275,394		
40,137,468	587,543	68.3140	45	STR SAL/BEN COST PER TOTAL WK HR	747,422,002	10,652,822	70.1618

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,804,693	133,211	28.5614	01	STRAIGHT TIME HOURS	72,027,448	2,516,034	28.6273
270,383	6,575	41.1228	02	OVERTIME HOURS (INCLUDES LINE 46)	5,477,939	132,604	41.3105
			03	HOLIDAY WORK HOURS	575,731	21,417	26.8819
4,075,076	139,786	29.1522	04	WORK HOURS SUBTOTAL	78,081,118	2,670,055	29.2432
	2		05	STEWARDS DUTY HOURS (NA)		128	
13,455	202	66.6089	06	PENALTY OVERTIME (NA)	284,205	4,517	62.9189
1,823	50	36.4600	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,818	1,753	35.8345
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	14,474	574	25.2160
			09	TRAINING HOURS			
4,075,076	139,786	29.1522	10	TOTAL WORK HOURS	78,081,118	2,670,055	29.2432
41,053	6,193	6.6289	11	SUNDAY PREMIUM (NA HOURS)	801,110	120,813	6.6309
48,950	21,695	2.2562	12	NIGHT DIFFERENTIAL (NA HOURS)	919,902	400,013	2.2996
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	36,642	2,749	13.3292
21,940	953	23.0220	14	OTHER PREMIUM PAY (NA HOURS)	417,820	18,562	22.5094
	3,143		15	LEAVE WITHOUT PAY (NA HOURS)		54,130	
8,711	245	35.5551	16	TERMINAL LEAVE	1,608,550	51,881	31.0046
432,272	15,271	28.3067	17	ANNUAL LEAVE	7,238,419	251,776	28.7494
298	8	37.2500	18	HOLIDAY LEAVE	3,494,071	121,036	28.8680
169,915	6,032	28.1689	19	SICK LEAVE	3,655,963	127,987	28.5651
3,192	125	25.5360	20	MILITARY LEAVE	40,754	1,553	26.2421
			21	CONVENTION LEAVE			
3,674	139	26.4316	22	OTHER LEAVE	258,096	9,906	26.0545
1,282	50	25.6400	23	CONTINUATION OF PAY LEAVE	26,452	1,022	25.8825
619,344	21,870	28.3193	24	TOTAL PAID ABSENCE	16,322,305	565,161	28.8808
4,806,363	161,656	29.7320	25	GROSS PAY & TOTAL PAID HOURS	96,578,897	3,235,216	29.8523
441,281	15,524	28.4257	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,341,040	424,693	29.0587
4,365,082	146,132	29.8708	27	BALANCE LINE 25 - LINE 26	84,237,857	2,810,523	29.9723
405,738	14,239	28.4948	28	ANNUAL LEAVE ACCRUED	7,994,989	279,554	28.5990
169,833	5,936	28.6106	29	HOLIDAY LEAVE ACCRUED	3,317,693	115,707	28.6732
4,940,653	166,307	29.7080	30	ACCRUED SALARY COST	95,550,539	3,205,784	29.8056
			31	BENEFITS-USPS CONTRIBUTION			
641,431			32	HEALTH BENEFITS	12,413,684		
26,817			33	LIFE INSURANCE	526,593		
446,112			34	RETIREMENT	8,459,819		
162,091			35	THRIFT SAVINGS PLAN (TSP)	3,065,350		
			36	TSP FIDUCIARY INSURANCE			
246,890			37	SOCIAL SECURITY	4,732,928		
66,326			38	MEDICARE	1,335,664		
1,589,667			39	PAYROLL BENEFITS SUBTOTAL	30,534,038		
			40	UNIFORM ALLOWANCE	128,759		
1,589,667			41	TOTAL BENEFITS	30,662,797		
		32.1752	42	(%) BENEFITS/ACCRUED SALARY COST			32.0906
6,530,320	139,786	46.7165	43	COST OF SAL & BEN PER TOTAL WK HR	126,213,336	2,670,055	47.2699
91,677			44	LESS OVERTIME PREMIUM PAY	1,850,698		
6,438,643	139,786	46.0607	45	STR SAL/BEN COST PER TOTAL WK HR	124,362,638	2,670,055	46.5768

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
290,759	14,446	20.1273	01	STRAIGHT TIME HOURS	6,857,713	351,545	19.5073
218	7	31.1428	02	OVERTIME HOURS (INCLUDES LINE 46)	160,804	5,530	29.0784
			03	HOLIDAY WORK HOURS			
290,977	14,453	20.1326	04	WORK HOURS SUBTOTAL	7,018,517	357,075	19.6555
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
290,977	14,453	20.1326	10	TOTAL WORK HOURS	7,018,517	357,075	19.6555
			11	SUNDAY PREMIUM (NA HOURS)			
550	365	1.5068	12	NIGHT DIFFERENTIAL (NA HOURS)	23,412	16,465	1.4219
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		785	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,091	66	16.5303
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	384	24	16.0000
			24	TOTAL PAID ABSENCE	1,475	90	16.3888
291,527	14,453	20.1706	25	GROSS PAY & TOTAL PAID HOURS	7,043,404	357,165	19.7203
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,091	66	16.5303
291,527	14,453	20.1706	27	BALANCE LINE 25 - LINE 26	7,042,313	357,099	19.7208
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
291,527	14,453	20.1706	30	ACCRUED SALARY COST	7,042,313	357,099	19.7208
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
17,791			37	SOCIAL SECURITY	431,309		
4,161			38	MEDICARE	100,871		
21,952			39	PAYROLL BENEFITS SUBTOTAL	532,180		
			40	UNIFORM ALLOWANCE			
21,952			41	TOTAL BENEFITS	532,180		
		7.5300	42	(%) BENEFITS/ACCRUED SALARY COST			7.5568
313,479	14,453	21.6895	43	COST OF SAL & BEN PER TOTAL WK HR	7,574,493	357,075	21.2126
73			44	LESS OVERTIME PREMIUM PAY	53,548		
313,406	14,453	21.6844	45	STR SAL/BEN COST PER TOTAL WK HR	7,520,945	357,075	21.0626

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,646,149	734,226	41.7393	01	STRAIGHT TIME HOURS	565,521,976	13,488,120	41.9274
307,553	7,556	40.7031	02	OVERTIME HOURS (INCLUDES LINE 46)	6,769,955	168,709	40.1280
			03	HOLIDAY WORK HOURS	623,394	23,123	26.9599
30,953,702	741,782	41.7288	04	WORK HOURS SUBTOTAL	572,915,325	13,679,952	41.8799
	2		05	STEWARDS DUTY HOURS (NA)		128	
13,455	202	66.6089	06	PENALTY OVERTIME (NA)	284,205	4,517	62.9189
13,775	437	31.5217	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	367,022	11,639	31.5338
			07	LIMITED DUTY HOURS (NA)			
4,451	168	26.4940	08	REHABILITATION WORK HOURS (NA)	93,804	3,570	26.2756
			09	TRAINING HOURS			
30,953,702	741,782	41.7288	10	TOTAL WORK HOURS	572,915,325	13,679,952	41.8799
49,116	7,165	6.8549	11	SUNDAY PREMIUM (NA HOURS)	956,295	139,292	6.8653
63,917	27,402	2.3325	12	NIGHT DIFFERENTIAL (NA HOURS)	1,223,228	520,182	2.3515
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,982	2,841	13.3692
21,940	953	23.0220	14	OTHER PREMIUM PAY (NA HOURS)	418,357	18,599	22.4935
	6,707		15	LEAVE WITHOUT PAY (NA HOURS)		123,284	
164,437	3,156	52.1029	16	TERMINAL LEAVE	9,479,665	196,113	48.3377
2,278,063	59,696	38.1610	17	ANNUAL LEAVE	50,833,572	1,278,725	39.7533
4,656	96	48.5000	18	HOLIDAY LEAVE	25,516,755	643,271	39.6671
887,258	23,385	37.9413	19	SICK LEAVE	19,069,771	500,909	38.0703
33,931	1,021	33.2331	20	MILITARY LEAVE	244,390	6,700	36.4761
			21	CONVENTION LEAVE			
49,505	1,282	38.6154	22	OTHER LEAVE	1,963,012	52,150	37.6416
3,131	95	32.9578	23	CONTINUATION OF PAY LEAVE	96,588	2,869	33.6660
3,420,981	88,731	38.5545	24	TOTAL PAID ABSENCE	107,203,753	2,680,737	39.9904
34,509,656	830,513	41.5522	25	GROSS PAY & TOTAL PAID HOURS	682,754,940	16,360,689	41.7314
2,447,156	62,948	38.8758	26	LESS TERM, ANN & HOL LEAVE TAKEN	85,829,992	2,118,109	40.5219
32,062,500	767,565	41.7717	27	BALANCE LINE 25 - LINE 26	596,924,948	14,242,580	41.9112
2,844,518	72,026	39.4929	28	ANNUAL LEAVE ACCRUED	55,159,561	1,392,917	39.6000
1,205,690	30,753	39.2056	29	HOLIDAY LEAVE ACCRUED	23,196,419	589,986	39.3168
36,112,708	870,344	41.4924	30	ACCRUED SALARY COST	675,280,928	16,225,483	41.6185
			31	BENEFITS-USPS CONTRIBUTION			
3,385,605			32	HEALTH BENEFITS	65,151,774		
180,001			33	LIFE INSURANCE	3,490,266		
3,992,499			34	RETIREMENT	75,420,767		
1,199,493			35	THRIFT SAVINGS PLAN (TSP)	22,558,957		
			36	TSP FIDUCIARY INSURANCE			
1,640,916			37	SOCIAL SECURITY	29,941,431		
478,370			38	MEDICARE	9,491,724		
10,876,884			39	PAYROLL BENEFITS SUBTOTAL	206,054,919		
			40	UNIFORM ALLOWANCE	149,378		
10,876,884			41	TOTAL BENEFITS	206,204,297		
		30.1192	42	(%) BENEFITS/ACCRUED SALARY COST			30.5360
46,989,592	741,782	63.3469	43	COST OF SAL & BEN PER TOTAL WK HR	881,485,225	13,679,952	64.4362
100,075			44	LESS OVERTIME PREMIUM PAY	2,179,639		
46,889,517	741,782	63.2119	45	STR SAL/BEN COST PER TOTAL WK HR	879,305,586	13,679,952	64.2769