National Payroll Hours

Summary Report

Pay Period 12 - FY 2012

May 19 - June 01, 2012
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
940,423,418	36,292,485	25.9123	01	STRAIGHT TIME HOURS	18,526,856,443	712,458,660	26.0041
111,633,523	2,848,275	39.1933	02	OVERTIME HOURS (INCLUDES LINE 46)	2,314,542,773	59,623,185	38.8195
12,510,854	479,062	26.1153	03	HOLIDAY WORK HOURS	110,007,287	4,226,503	26.0279
1,064,567,795	39,619,822	26.8695	04	WORK HOURS SUBTOTAL	20,951,406,503	776,308,348	26.9885
	88,351		05	STEWARDS DUTY HOURS (NA)		1,777,062	
5,988,371	113,400	52.8075	06	PENALTY OVERTIME (NA)	112,375,691	2,138,476	52.5494
4,903,083	150,527	32.5727	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,305,489	2,678,481	32.5951
2,473	104	23.7788	07	LIMITED DUTY HOURS (NA)	50,092	1,950	25.6882
11,653	424	27.4834	08	REHABILITATION WORK HOURS (NA)	169,105	6,584	25.6842
3,222,422	140,015	23.0148	09	TRAINING HOURS	74,554,737	3,149,030	23.6754
1,067,790,217	39,759,837	26.8560	10	TOTAL WORK HOURS	21,025,961,240	779,457,378	26.9751
7,767,697	1,199,969	6.4732	11	SUNDAY PREMIUM (NA HOURS)	156,263,442	24,187,456	6.4605
10,989,673	6,810,858	1.6135	12	NIGHT DIFFERENTIAL (NA HOURS)	219,033,665	135,942,345	1.6112
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,385,852	479,359	13.3216
1,595,674	125,974	12.6666	14	OTHER PREMIUM PAY (NA HOURS)	30,179,599	2,366,507	12.7528
	1,877,735		15	LEAVE WITHOUT PAY (NA HOURS)		33,444,743	
8,322,008	282,645	29.4433	16	TERMINAL LEAVE	91,958,503	3,160,895	29.0925
118,922,055	4,448,153	26.7351	17	ANNUAL LEAVE	1,674,472,592	61,952,964	27.0281
103,300,702	3,806,446	27.1383	18	HOLIDAY LEAVE	837,640,779	30,893,541	27.1137
41,556,218	1,537,387	27.0304	19	SICK LEAVE	879,821,605	32,749,340	26.8653
292,708	10,692	27.3763	20	MILITARY LEAVE	7,388,038	272,072	27.1547
			21	CONVENTION LEAVE			
1,757,940	67,483	26.0501	22	OTHER LEAVE	36,682,207	1,389,028	26.4085
1,310,715	50,691	25.8569	23	CONTINUATION OF PAY LEAVE	28,312,638	1,073,100	26.3839
275,462,346	10,203,497	26.9968	24	TOTAL PAID ABSENCE	3,556,276,362	131,490,940	27.0457
1,363,605,607	49,963,334	27.2921	25	GROSS PAY & TOTAL PAID HOURS	24,994,100,160	910,948,318	27.4374
230,544,765	8,537,244	27.0045	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,604,071,874	96,007,400	27.1236
1,133,060,842	41,426,090	27.3513	27	BALANCE LINE 25 - LINE 26	22,390,028,286	814,940,918	27.4744
103,554,432	3,863,491	26.8033	28	ANNUAL LEAVE ACCRUED	1,897,818,112	70,841,777	26.7895
39,845,561	1,469,436	27.1162	29	HOLIDAY LEAVE ACCRUED	723,930,553	26,712,883	27.1004
1,276,460,835	46,759,017	27.2987	30	ACCRUED SALARY COST	25,011,776,951	912,495,578	27.4102
			31	BENEFITS-USPS CONTRIBUTION			
178,267,816			32	HEALTH BENEFITS	3,228,908,704		
6,907,353			33	LIFE INSURANCE	125,524,664		
113,683,614			34	RETIREMENT	2,057,940,757		
38,968,479			35	THRIFT SAVINGS PLAN (TSP)	703,497,606		
			36	TSP FIDUCIARY INSURANCE			
69,678,706			37	SOCIAL SECURITY	1,276,367,003		
18,867,516			38	MEDICARE	346,890,852		
426,373,484			39	PAYROLL BENEFITS SUBTOTAL	7,739,129,586		
			40	UNIFORM ALLOWANCE	86,547,562		
426,373,484			41	TOTAL BENEFITS	7,825,677,148		
		33.4027	42	(%) BENEFITS/ACCRUED SALARY COST			31.2879
1,702,834,319	39,759,837	42.8280	43	COST OF SAL & BEN PER TOTAL WK HR	32,837,454,099	779,457,378	42.1286
36,541,294			44	LESS OVERTIME PREMIUM PAY	760,436,756		
1,666,293,025	39,759,837	41.9089	45	STR SAL/BEN COST PER TOTAL WK HR	32,077,017,343	779,457,378	41.1530

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MINNEAPOLIS PDC PAY PERIOD-FY 12-2012 PAGE B
REPORT AAW120P1 SFX ENDING DATE 06-01-2012
B/A FDC SUB REPORT-A
REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
751,862,356	29,535,498	25.4562	01	STRAIGHT TIME HOURS	14,930,550,455	585,010,193	25.5218
101,842,505	2,558,261	39.8092	02	OVERTIME HOURS (INCLUDES LINE 46)	2,115,321,265	53,592,019	39.4708
12,444,630	476,954	26.0918	03	HOLIDAY WORK HOURS	109,434,871	4,208,287	26.0046
866,149,491	32,570,713	26.5928	04	WORK HOURS SUBTOTAL	17,155,306,591	642,810,499	26.6879
	88,351		05	STEWARDS DUTY HOURS (NA)		1,777,062	
5,988,371	113,400	52.8075	06	PENALTY OVERTIME (NA)	112,374,289	2,138,446	52.5495
6,106	166	36.7831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	79,108	2,271	34.8339
2,473	104	23.7788	07	LIMITED DUTY HOURS (NA)	28,381	1,091	26.0137
2,447	104	23.5288	08	REHABILITATION WORK HOURS (NA)	36,998	1,568	23.5956
2,986,334	127,832	23.3613	09	TRAINING HOURS	69,027,090	2,875,914	24.0017
869,135,825	32,698,545	26.5802	10	TOTAL WORK HOURS	17,224,333,681	645,686,413	26.6760
7,401,163	1,156,803	6.3979	11	SUNDAY PREMIUM (NA HOURS)	149,014,848	23,333,530	6.3862
9,830,155	6,263,756	1.5693	12	NIGHT DIFFERENTIAL (NA HOURS)	195,749,230	124,678,803	1.5700
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,354,995	477,413	13.3113
1,594,735	125,920	12.6646	14	OTHER PREMIUM PAY (NA HOURS)	30,163,576	2,365,553	12.7511
	1,829,265		15	LEAVE WITHOUT PAY (NA HOURS)		32,589,099	
5,415,280	208,192	26.0109	16	TERMINAL LEAVE	65,333,479	2,504,705	26.0843
105,759,803	4,062,338	26.0342	17	ANNUAL LEAVE	1,414,203,286	54,467,991	25.9639
87,458,587	3,350,943	26.0996	18	HOLIDAY LEAVE	708,613,173	27,186,736	26.0646
35,850,796	1,373,058	26.1101	19	SICK LEAVE	767,706,150	29,517,701	26.0083
246,349	9,417	26.1600	20	MILITARY LEAVE	6,195,541	237,474	26.0893
			21	CONVENTION LEAVE			
1,474,507	59,235	24.8924	22	OTHER LEAVE	30,756,716	1,220,705	25.1958
1,257,893	48,417	25.9803	23	CONTINUATION OF PAY LEAVE	27,223,437	1,027,970	26.4827
237,463,215	9,111,600	26.0616	24	TOTAL PAID ABSENCE	3,020,031,782	116,163,282	25.9981
1,125,425,093	41,810,145	26.9175	25	GROSS PAY & TOTAL PAID HOURS	20,625,648,112	761,849,695	27.0731
198,633,670	7,621,473	26.0623	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,188,149,938	84,159,432	26.0000
926,791,423	34,188,672	27.1081	27	BALANCE LINE 25 - LINE 26	18,437,498,174	677,690,263	27.2063
88,448,533	3,425,842	25.8180	28	ANNUAL LEAVE ACCRUED	1,621,558,915	62,847,799	25.8013
33,727,299	1,292,591	26.0927	29	HOLIDAY LEAVE ACCRUED	612,493,284	23,494,085	26.0701
1,048,967,255	38,907,105	26.9608	30	ACCRUED SALARY COST	20,671,550,373	764,032,147	27.0558
			31	BENEFITS-USPS CONTRIBUTION			
154,506,496			32	HEALTH BENEFITS	2,802,263,886		
5,832,420			33	LIFE INSURANCE	105,976,047		
96,321,092			34	RETIREMENT	1,744,858,236		
33,019,903			35	THRIFT SAVINGS PLAN (TSP)	596,511,743		
			36	TSP FIDUCIARY INSURANCE			
58,123,015			37	SOCIAL SECURITY	1,067,121,593		
15,548,723			38	MEDICARE	285,930,877		
363,351,649			39	PAYROLL BENEFITS SUBTOTAL	6,602,662,382		
			40	UNIFORM ALLOWANCE	86,326,356		
363,351,649			41	TOTAL BENEFITS	6,688,988,738		
		34.6389	42	(%) BENEFITS/ACCRUED SALARY COST			32.3584
1,412,318,904	32,698,545	43.1921	43	COST OF SAL & BEN PER TOTAL WK HR	27,360,539,111	645,686,413	42.3743
34,911,579			44	LESS OVERTIME PREMIUM PAY	723,142,145		
1,377,407,325	32,698,545	42.1244	45	STR SAL/BEN COST PER TOTAL WK HR	26,637,396,966	645,686,413	41.2543

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,844,462	4,479,340	33.2291	01	STRAIGHT TIME HOURS	2,898,921,698	87,082,168	33.2894
8,573,396	242,894	35.2968	02	OVERTIME HOURS (INCLUDES LINE 46)	162,721,980	4,586,584	35.4778
66,224	2,108	31.4155	03	HOLIDAY WORK HOURS	572,416	18,216	31.4238
157,484,082	4,724,342	33.3346	04	WORK HOURS SUBTOTAL	3,062,216,094	91,686,968	33.3985
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	463	7	66.1428
4,896,977	150,361	32.5681	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,226,381	2,676,210	32.5932
			07	LIMITED DUTY HOURS (NA)	21,643	855	25.3134
9,206	320	28.7687	08	REHABILITATION WORK HOURS (NA)	132,107	5,016	26.3371
158,290	4,952	31.9648	09	TRAINING HOURS	3,813,234	117,503	32.4522
157,642,372	4,729,294	33.3331	10	TOTAL WORK HOURS	3,066,029,328	91,804,471	33.3973
366,534	43,166	8.4912	11	SUNDAY PREMIUM (NA HOURS)	7,248,594	853,926	8.4885
1,001,508	367,884	2.7223	12	NIGHT DIFFERENTIAL (NA HOURS)	19,799,727	7,270,239	2.7233
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,857	1,946	15.8566
939	54	17.3888	14	OTHER PREMIUM PAY (NA HOURS)	16,020	954	16.7924
	47,791		15	LEAVE WITHOUT PAY (NA HOURS)		853,583	
2,900,843	73,972	39.2154	16	TERMINAL LEAVE	26,587,396	653,313	40.6962
13,133,832	383,519	34.2455	17	ANNUAL LEAVE	257,909,645	7,358,466	35.0493
15,842,115	455,503	34.7793	18	HOLIDAY LEAVE	129,027,606	3,706,805	34.8083
5,705,422	164,329	34.7195	19	SICK LEAVE	112,110,655	3,231,374	34.6944
46,359	1,275	36.3600	20	MILITARY LEAVE	1,192,497	34,598	34.4672
			21	CONVENTION LEAVE			
281,493	8,131	34.6197	22	OTHER LEAVE	5,815,110	162,902	35.6969
28,373	928	30.5743	23	CONTINUATION OF PAY LEAVE	452,039	13,606	33.2235
37,938,437	1,087,657	34.8808	24	TOTAL PAID ABSENCE	533,094,948	15,161,064	35.1621
196,949,790	5,816,951	33.8579	25	GROSS PAY & TOTAL PAID HOURS	3,626,219,474	106,965,535	33.9008
31,876,790	912,994	34.9145	26	LESS TERM, ANN & HOL LEAVE TAKEN	413,524,647	11,718,584	35.2879
165,073,000	4,903,957	33.6611	27	BALANCE LINE 25 - LINE 26	3,212,694,827	95,246,951	33.7301
15,051,900	433,112	34.7529	28	ANNUAL LEAVE ACCRUED	275,400,662	7,921,861	34.7646
6,118,262	176,845	34.5967	29	HOLIDAY LEAVE ACCRUED	111,437,106	3,218,792	34.6207
186,243,162	5,513,914	33.7769	30	ACCRUED SALARY COST	3,599,532,595	106,387,604	33.8341
			31	BENEFITS-USPS CONTRIBUTION			
23,761,770			32	HEALTH BENEFITS	426,660,319		
1,074,940			33	LIFE INSURANCE	19,549,113		
17,362,614			34	RETIREMENT	313,086,876		
5,948,611			35	THRIFT SAVINGS PLAN (TSP)	106,988,456		
			36	TSP FIDUCIARY INSURANCE			
9,010,429			37	SOCIAL SECURITY	163,379,181		
2,723,040			38	MEDICARE	50,224,107		
59,881,404			39	PAYROLL BENEFITS SUBTOTAL	1,079,888,052		
			40	UNIFORM ALLOWANCE	221,206		
59,881,404			41	TOTAL BENEFITS	1,080,109,258		
		32.1522	42	(%) BENEFITS/ACCRUED SALARY COST			30.0069
246,124,566	4,729,294	52.0425	43	COST OF SAL & BEN PER TOTAL WK HR	4,679,641,853	91,804,471	50.9740
1,224,248			44	LESS OVERTIME PREMIUM PAY	25,140,112		
244,900,318	4,729,294	51.7836	45	STR SAL/BEN COST PER TOTAL WK HR	4,654,501,741	91,804,471	50.7001

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,716,600	2,277,647	17.4375	01	STRAIGHT TIME HOURS	697,384,290	40,366,299	17.2763
1,217,622	47,120	25.8408	02	OVERTIME HOURS (INCLUDES LINE 46)	36,499,528	1,444,582	25.2664
			03	HOLIDAY WORK HOURS			
40,934,222	2,324,767	17.6078	04	WORK HOURS SUBTOTAL	733,883,818	41,810,881	17.5524
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	939	23	40.8260
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
77,798	7,231	10.7589	09	TRAINING HOURS	1,714,413	155,613	11.0171
41,012,020	2,331,998	17.5866	10	TOTAL WORK HOURS	735,598,231	41,966,494	17.5282
			11	SUNDAY PREMIUM (NA HOURS)			
158,010	179,218	.8816	12	NIGHT DIFFERENTIAL (NA HOURS)	3,484,708	3,993,303	.8726
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3		
	679		15	LEAVE WITHOUT PAY (NA HOURS)		2,061	
5,885	481	12.2349	16	TERMINAL LEAVE	37,628	2,877	13.0789
28,420	2,296	12.3780	17	ANNUAL LEAVE	2,359,661	126,507	18.6524
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	4,800	265	18.1132
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,940	117	16.5811	22	OTHER LEAVE	110,381	5,421	20.3617
24,449	1,346	18.1641	23	CONTINUATION OF PAY LEAVE	637,162	31,524	20.2119
60,694	4,240	14.3146	24	TOTAL PAID ABSENCE	3,149,632	166,594	18.9060
41,230,724	2,336,238	17.6483	25	GROSS PAY & TOTAL PAID HOURS	742,232,574	42,133,088	17.6163
34,305	2,777	12.3532	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,397,289	129,384	18.5284
41,196,419	2,333,461	17.6546	27	BALANCE LINE 25 - LINE 26	739,835,285	42,003,704	17.6135
53,999	4,537	11.9019	28	ANNUAL LEAVE ACCRUED	858,535	72,117	11.9047
			29	HOLIDAY LEAVE ACCRUED	163	6	27.1666
41,250,418	2,337,998	17.6434	30	ACCRUED SALARY COST	740,693,983	42,075,827	17.6037
			31	BENEFITS-USPS CONTRIBUTION			
450-			32	HEALTH BENEFITS	15,501-		
8-			33	LIFE INSURANCE	496-		
92-			34	RETIREMENT	4,355-		
35-			35	THRIFT SAVINGS PLAN (TSP)	2,593-		
			36	TSP FIDUCIARY INSURANCE			
2,545,262			37	SOCIAL SECURITY	45,866,229		
595,753			38	MEDICARE	10,735,868		
3,140,430			39	PAYROLL BENEFITS SUBTOTAL	56,579,152		
			40	UNIFORM ALLOWANCE			
3,140,430			41	TOTAL BENEFITS	56,579,152		
		7.6130	42	(%) BENEFITS/ACCRUED SALARY COST			7.6386
44,390,848	2,331,998	19.0355	43	COST OF SAL & BEN PER TOTAL WK HR	797,273,135	41,966,494	18.9978
405,468			44	LESS OVERTIME PREMIUM PAY	12,154,500		
43,985,380	2,331,998	18.8616	45	STR SAL/BEN COST PER TOTAL WK HR	785,118,635	41,966,494	18.7082

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B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,564,227	570,648	36.0366	01	STRAIGHT TIME HOURS	400,412,531	11,049,537	36.2379
255,399	6,353	40.2013	02	OVERTIME HOURS (INCLUDES LINE 46)	5,080,333	126,351	40.2080
448	16	28.0000	03	HOLIDAY WORK HOURS	3,324	113	29.4159
20,820,074	577,017	36.0822	04	WORK HOURS SUBTOTAL	405,496,188	11,176,001	36.2827
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
400	11	36.3636	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	865	24	36.0416
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,533	40	38.3250
28,527	803	35.5255	09	TRAINING HOURS	845,982	24,178	34.9897
20,848,601	577,820	36.0814	10	TOTAL WORK HOURS	406,342,170	11,200,179	36.2799
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	121-	41-	2.9512
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,379	129	18.4418
	2,667		15	LEAVE WITHOUT PAY (NA HOURS)		55,595	
467,420	11,068	42.2316	16	TERMINAL LEAVE	4,790,515	111,757	42.8654
1,532,507	39,951	38.3596	17	ANNUAL LEAVE	37,695,948	972,280	38.7706
2,195,612	56,925	38.5702	18	HOLIDAY LEAVE	17,857,181	461,786	38.6698
996,876	25,007	39.8638	19	SICK LEAVE	17,820,867	452,259	39.4041
7,640	200	38.2000	20	MILITARY LEAVE	124,554	3,188	39.0696
			21	CONVENTION LEAVE			
54,002	1,392	38.7945	22	OTHER LEAVE	1,110,599	28,017	39.6401
296	8	37.0000	23	CONTINUATION OF PAY LEAVE	51,567	1,292	39.9125
5,254,353	134,551	39.0510	24	TOTAL PAID ABSENCE	79,451,231	2,030,579	39.1273
26,102,955	712,371	36.6423	25	GROSS PAY & TOTAL PAID HOURS	485,795,659	13,230,758	36.7171
4,195,539	107,944	38.8677	26	LESS TERM, ANN & HOL LEAVE TAKEN	60,343,644	1,545,823	39.0365
21,907,416	604,427	36.2449	27	BALANCE LINE 25 - LINE 26	425,452,015	11,684,935	36.4103
2,121,652	55,128	38.4859	28	ANNUAL LEAVE ACCRUED	38,565,394	1,000,388	38.5504
839,353	21,871	38.3774	29	HOLIDAY LEAVE ACCRUED	15,233,300	396,169	38.4515
24,868,421	681,426	36.4946	30	ACCRUED SALARY COST	479,250,709	13,081,492	36.6357
			31	BENEFITS-USPS CONTRIBUTION			
3,210,804			32	HEALTH BENEFITS	57,461,391		
152,427			33	LIFE INSURANCE	2,772,213		
2,201,881			34	RETIREMENT	39,785,092		
804,119			35	THRIFT SAVINGS PLAN (TSP)	14,490,713		
			36	TSP FIDUCIARY INSURANCE			
1,132,886			37	SOCIAL SECURITY	21,061,635		
363,074			38	MEDICARE	6,765,685		
7,865,191			39	PAYROLL BENEFITS SUBTOTAL	142,336,729		
			40	UNIFORM ALLOWANCE	27,453		
7,865,191			41	TOTAL BENEFITS	142,364,182		
		31.6272	42	(%) BENEFITS/ACCRUED SALARY COST			29.7055
32,733,612	577,820	56.6501	43	COST OF SAL & BEN PER TOTAL WK HR	621,614,891	11,200,179	55.5004
84,915			44	LESS OVERTIME PREMIUM PAY	1,691,463		
32,648,697	577,820	56.5032	45	STR SAL/BEN COST PER TOTAL WK HR	619,923,428	11,200,179	55.3494

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,630,873	500,755	29.2176	01	STRAIGHT TIME HOURS	287,743,261	9,819,130	29.3043
440,900	10,914	40.3976	02	OVERTIME HOURS (INCLUDES LINE 46)	9,509,428	238,396	39.8892
2,369	77	30.7662	03	HOLIDAY WORK HOURS	19,339	623	31.0417
15,074,142	511,746	29.4562	04	WORK HOURS SUBTOTAL	297,272,028	10,058,149	29.5553
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
53,225	1,727	30.8193	09	TRAINING HOURS	1,125,116	36,368	30.9369
15,127,367	513,473	29.4608	10	TOTAL WORK HOURS	298,397,144	10,094,517	29.5603
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	81-	23-	3.5217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
121	8	15.1250	14	OTHER PREMIUM PAY (NA HOURS)	121	8	15.1250
	4,400		15	LEAVE WITHOUT PAY (NA HOURS)		78,638	
337,341	10,138	33.2749	16	TERMINAL LEAVE	2,451,243	71,453	34.3056
1,561,149	50,573	30.8692	17	ANNUAL LEAVE	28,193,813	900,351	31.3142
1,755,513	56,438	31.1051	18	HOLIDAY LEAVE	14,312,804	459,809	31.1277
695,016	22,211	31.2915	19	SICK LEAVE	13,264,610	425,682	31.1608
			20	MILITARY LEAVE	89,187	2,704	32.9833
			21	CONVENTION LEAVE			
23,373	830	28.1602	22	OTHER LEAVE	460,571	15,522	29.6721
2,252	72	31.2777	23	CONTINUATION OF PAY LEAVE	16,283	636	25.6022
4,374,644	140,262	31.1890	24	TOTAL PAID ABSENCE	58,788,511	1,876,157	31.3345
19,502,132	653,735	29.8318	25	GROSS PAY & TOTAL PAID HOURS	357,185,695	11,970,674	29.8383
3,654,003	117,149	31.1910	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,957,860	1,431,613	31.4036
15,848,129	536,586	29.5351	27	BALANCE LINE 25 - LINE 26	312,227,835	10,539,061	29.6257
1,670,959	53,758	31.0829	28	ANNUAL LEAVE ACCRUED	30,609,277	984,376	31.0951
670,775	21,665	30.9612	29	HOLIDAY LEAVE ACCRUED	12,253,940	395,501	30.9833
18,189,863	612,009	29.7215	30	ACCRUED SALARY COST	355,091,052	11,918,938	29.7921
			31	BENEFITS-USPS CONTRIBUTION			
2,786,417			32	HEALTH BENEFITS	49,912,361		
111,867			33	LIFE INSURANCE	2,028,511		
1,672,175			34	RETIREMENT	30,169,935		
629,984			35	THRIFT SAVINGS PLAN (TSP)	11,328,560		
			36	TSP FIDUCIARY INSURANCE			
889,626			37	SOCIAL SECURITY	16,312,848		
268,763			38	MEDICARE	4,925,655		
6,358,832			39	PAYROLL BENEFITS SUBTOTAL	114,677,870		
			40	UNIFORM ALLOWANCE	147,146		
6,358,832			41	TOTAL BENEFITS	114,825,016		
		34.9581	42	(%) BENEFITS/ACCRUED SALARY COST			32.3367
24,548,695	513,473	47.8091	43	COST OF SAL & BEN PER TOTAL WK HR	469,916,068	10,094,517	46.5516
146,820			44	LESS OVERTIME PREMIUM PAY	3,166,638		
24,401,875	513,473	47.5231	45	STR SAL/BEN COST PER TOTAL WK HR	466,749,430	10,094,517	46.2379

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,153,053	483,224	23.0805	01	STRAIGHT TIME HOURS	220,875,390	9,483,108	23.2914
328,061	9,258	35.4354	02	OVERTIME HOURS (INCLUDES LINE 46)	6,329,694	183,478	34.4983
1,560	51	30.5882	03	HOLIDAY WORK HOURS	15,688	544	28.8382
11,482,674	492,533	23.3135	04	WORK HOURS SUBTOTAL	227,220,772	9,667,130	23.5044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	742	29	25.5862
			08	REHABILITATION WORK HOURS (NA)	36-		
20,166	775	26.0206	09	TRAINING HOURS	425,441	15,705	27.0895
11,502,840	493,308	23.3177	10	TOTAL WORK HOURS	227,646,213	9,682,835	23.5102
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,309	88	14.8750
	4,336		15	LEAVE WITHOUT PAY (NA HOURS)		84,446	
106,788	4,307	24.7940	16	TERMINAL LEAVE	1,092,407	40,176	27.1905
1,224,215	47,131	25.9747	17	ANNUAL LEAVE	20,138,619	774,528	26.0011
1,306,077	50,748	25.7365	18	HOLIDAY LEAVE	10,706,931	415,772	25.7519
559,480	21,571	25.9366	19	SICK LEAVE	10,018,404	383,790	26.1038
1,061	40	26.5250	20	MILITARY LEAVE	32,818	1,211	27.0999
			21	CONVENTION LEAVE			
6,867	269	25.5278	22	OTHER LEAVE	165,506	6,611	25.0349
7,890	296	26.6554	23	CONTINUATION OF PAY LEAVE	38,822	1,531	25.3572
3,212,378	124,362	25.8308	24	TOTAL PAID ABSENCE	42,193,507	1,623,619	25.9873
14,715,218	617,670	23.8237	25	GROSS PAY & TOTAL PAID HOURS	269,841,029	11,306,454	23.8661
2,637,080	102,186	25.8066	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,937,957	1,230,476	25.9557
12,078,138	515,484	23.4306	27	BALANCE LINE 25 - LINE 26	237,903,072	10,075,978	23.6109
1,213,229	47,152	25.7301	28	ANNUAL LEAVE ACCRUED	22,337,347	867,704	25.7430
496,874	19,403	25.6081	29	HOLIDAY LEAVE ACCRUED	9,113,590	355,661	25.6243
13,788,241	582,039	23.6895	30	ACCRUED SALARY COST	269,354,009	11,299,343	23.8380
			31	BENEFITS-USPS CONTRIBUTION			
2,290,706			32	HEALTH BENEFITS	41,212,460		
78,652			33	LIFE INSURANCE	1,436,620		
1,203,080			34	RETIREMENT	21,909,005		
447,847			35	THRIFT SAVINGS PLAN (TSP)	8,136,954		
			36	TSP FIDUCIARY INSURANCE			
702,393			37	SOCIAL SECURITY	12,869,785		
201,966			38	MEDICARE	3,707,723		
4,924,644			39	PAYROLL BENEFITS SUBTOTAL	89,272,547		
			40	UNIFORM ALLOWANCE	336		
4,924,644			41	TOTAL BENEFITS	89,272,883		
		35.7162	42	(%) BENEFITS/ACCRUED SALARY COST			33.1433
18,712,885	493,308	37.9334	43	COST OF SAL & BEN PER TOTAL WK HR	358,626,892	9,682,835	37.0373
109,244			44	LESS OVERTIME PREMIUM PAY	2,107,788		
18,603,641	493,308	37.7120	45	STR SAL/BEN COST PER TOTAL WK HR	356,519,104	9,682,835	36.8197

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
923,401	53,756	17.1776	01	STRAIGHT TIME HOURS	18,344,583	1,062,224	17.2699
14,153	539	26.2578	02	OVERTIME HOURS (INCLUDES LINE 46)	295,470	11,059	26.7176
421	18	23.3888	03	HOLIDAY WORK HOURS	1,876	84	22.3333
937,975	54,313	17.2698	04	WORK HOURS SUBTOTAL	18,641,929	1,073,367	17.3677
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,862	70	26.6000	09	TRAINING HOURS	25,156	944	26.6483
939,837	54,383	17.2818	10	TOTAL WORK HOURS	18,667,085	1,074,311	17.3758
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	897		15	LEAVE WITHOUT PAY (NA HOURS)		16,916	
11,095	446	24.8766	16	TERMINAL LEAVE	96,383	4,475	21.5381
85,039	4,182	20.3345	17	ANNUAL LEAVE	1,563,774	77,225	20.2495
103,835	5,181	20.0414	18	HOLIDAY LEAVE	871,866	43,481	20.0516
36,879	1,834	20.1085	19	SICK LEAVE	744,876	36,792	20.2455
			20	MILITARY LEAVE	3,386	136	24.8970
			21	CONVENTION LEAVE			
1,033	63	16.3968	22	OTHER LEAVE	9,745	520	18.7403
187	17	11.0000	23	CONTINUATION OF PAY LEAVE	10,394	606	17.1518
238,068	11,723	20.3077	24	TOTAL PAID ABSENCE	3,300,424	163,235	20.2188
1,177,905	66,106	17.8184	25	GROSS PAY & TOTAL PAID HOURS	21,967,509	1,237,546	17.7508
199,969	9,809	20.3862	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,532,023	125,181	20.2268
977,936	56,297	17.3710	27	BALANCE LINE 25 - LINE 26	19,435,486	1,112,365	17.4722
95,633	4,876	19.6130	28	ANNUAL LEAVE ACCRUED	1,772,966	90,355	19.6222
38,295	1,959	19.5482	29	HOLIDAY LEAVE ACCRUED	716,141	36,607	19.5629
1,111,864	63,132	17.6117	30	ACCRUED SALARY COST	21,924,593	1,239,327	17.6907
			31	BENEFITS-USPS CONTRIBUTION			
231,147			32	HEALTH BENEFITS	4,255,638		
5,504			33	LIFE INSURANCE	100,931		
92,687			34	RETIREMENT	1,690,030		
29,655			35	THRIFT SAVINGS PLAN (TSP)	541,404		
			36	TSP FIDUCIARY INSURANCE			
60,172			37	SOCIAL SECURITY	1,131,876		
15,857			38	MEDICARE	296,182		
435,022			39	PAYROLL BENEFITS SUBTOTAL	8,016,061		
			40	UNIFORM ALLOWANCE			
435,022			41	TOTAL BENEFITS	8,016,061		
		39.1254	42	(%) BENEFITS/ACCRUED SALARY COST			36.5619
1,546,886	54,383	28.4442	43	COST OF SAL & BEN PER TOTAL WK HR	29,940,654	1,074,311	27.8696
4,713			44	LESS OVERTIME PREMIUM PAY	98,392		
1,542,173	54,383	28.3576	45	STR SAL/BEN COST PER TOTAL WK HR	29,842,262	1,074,311	27.7780

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,271,554	1,608,383	29.3907	01	STRAIGHT TIME HOURS	927,375,765	31,413,999	29.5210
1,038,513	27,064	38.3724	02	OVERTIME HOURS (INCLUDES LINE 46)	21,214,925	559,284	37.9322
4,798	162	29.6172	03	HOLIDAY WORK HOURS	40,227	1,364	29.4919
48,314,865	1,635,609	29.5393	04	WORK HOURS SUBTOTAL	948,630,917	31,974,647	29.6682
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
400	11	36.3636	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	871	24	36.2916
			07	LIMITED DUTY HOURS (NA)	742	29	25.5862
			08	REHABILITATION WORK HOURS (NA)	1,497	40	37.4250
103,780	3,375	30.7496	09	TRAINING HOURS	2,421,695	77,195	31.3711
48,418,645	1,638,984	29.5418	10	TOTAL WORK HOURS	951,052,612	32,051,842	29.6723
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	202-	64-	3.1562
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
121	8	15.1250	14	OTHER PREMIUM PAY (NA HOURS)	3,809	225	16.9288
	12,300		15	LEAVE WITHOUT PAY (NA HOURS)		235,595	
922,644	25,959	35.5423	16	TERMINAL LEAVE	8,430,548	227,861	36.9986
4,402,910	141,837	31.0420	17	ANNUAL LEAVE	87,592,154	2,724,384	32.1511
5,361,037	169,292	31.6673	18	HOLIDAY LEAVE	43,748,782	1,380,848	31.6825
2,288,251	70,623	32.4009	19	SICK LEAVE	41,848,757	1,298,523	32.2279
8,701	240	36.2541	20	MILITARY LEAVE	249,945	7,239	34.5275
			21	CONVENTION LEAVE			
85,275	2,554	33.3888	22	OTHER LEAVE	1,746,421	50,670	34.4665
10,625	393	27.0356	23	CONTINUATION OF PAY LEAVE	117,066	4,065	28.7985
13,079,443	410,898	31.8313	24	TOTAL PAID ABSENCE	183,733,673	5,693,590	32.2702
61,498,210	2,049,882	30.0008	25	GROSS PAY & TOTAL PAID HOURS	1,134,789,892	37,745,432	30.0642
10,686,591	337,088	31.7026	26	LESS TERM, ANN & HOL LEAVE TAKEN	139,771,484	4,333,093	32.2567
50,811,619	1,712,794	29.6659	27	BALANCE LINE 25 - LINE 26	995,018,408	33,412,339	29.7799
5,101,473	160,914	31.7031	28	ANNUAL LEAVE ACCRUED	93,284,984	2,942,823	31.6991
2,045,297	64,898	31.5155	29	HOLIDAY LEAVE ACCRUED	37,316,971	1,183,938	31.5193
57,958,389	1,938,606	29.8969	30	ACCRUED SALARY COST	1,125,620,363	37,539,100	29.9852
			31	BENEFITS-USPS CONTRIBUTION			
8,519,074			32	HEALTH BENEFITS	152,841,850		
348,450			33	LIFE INSURANCE	6,338,275		
5,169,823			34	RETIREMENT	93,554,062		
1,911,605			35	THRIFT SAVINGS PLAN (TSP)	34,497,631		
			36	TSP FIDUCIARY INSURANCE			
2,785,077			37	SOCIAL SECURITY	51,376,144		
849,660			38	MEDICARE	15,695,245		
19,583,689			39	PAYROLL BENEFITS SUBTOTAL	354,303,207		
			40	UNIFORM ALLOWANCE	174,935		
19,583,689			41	TOTAL BENEFITS	354,478,142		
		33.7892	42	(%) BENEFITS/ACCRUED SALARY COST			31.4918
77,542,078	1,638,984	47.3110	43	COST OF SAL & BEN PER TOTAL WK HR	1,480,098,505	32,051,842	46.1782
345,692			44	LESS OVERTIME PREMIUM PAY	7,064,280		
77,196,386	1,638,984	47.1001	45	STR SAL/BEN COST PER TOTAL WK HR	1,473,034,225	32,051,842	45.9578

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,418,773	279,152	12.2469	01	STRAIGHT TIME HOURS	58,392,327	4,746,114	12.3031
49,007	2,660	18.4236	02	OVERTIME HOURS (INCLUDES LINE 46)	1,171,546	63,868	18.3432
			03	HOLIDAY WORK HOURS			
3,467,780	281,812	12.3052	04	WORK HOURS SUBTOTAL	59,563,873	4,809,982	12.3833
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
37,933	3,729	10.1724	09	TRAINING HOURS	660,322	63,879	10.3370
3,505,713	285,541	12.2774	10	TOTAL WORK HOURS	60,224,195	4,873,861	12.3565
			11	SUNDAY PREMIUM (NA HOURS)			
285	271	1.0516	12	NIGHT DIFFERENTIAL (NA HOURS)	4,614	4,578	1.0078
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3		
	385		15	LEAVE WITHOUT PAY (NA HOURS)		3,223	
6,060	490	12.3673	16	TERMINAL LEAVE	38,469	3,106	12.3853
28,420	2,296	12.3780	17	ANNUAL LEAVE	194,713	15,723	12.3839
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
540	45	12.0000	22	OTHER LEAVE	730	59	12.3728
495	40	12.3750	23	CONTINUATION OF PAY LEAVE	12,820	902	14.2128
35,515	2,871	12.3702	24	TOTAL PAID ABSENCE	246,732	19,790	12.4675
3,541,513	288,412	12.2793	25	GROSS PAY & TOTAL PAID HOURS	60,475,544	4,893,651	12.3579
34,480	2,786	12.3761	26	LESS TERM, ANN & HOL LEAVE TAKEN	233,182	18,829	12.3841
3,507,033	285,626	12.2784	27	BALANCE LINE 25 - LINE 26	60,242,362	4,874,822	12.3578
53,999	4,537	11.9019	28	ANNUAL LEAVE ACCRUED	857,596	72,056	11.9017
			29	HOLIDAY LEAVE ACCRUED			
3,561,032	290,163	12.2725	30	ACCRUED SALARY COST	61,099,958	4,946,878	12.3512
			31	BENEFITS-USPS CONTRIBUTION			
10			32	HEALTH BENEFITS	1,924-		
			33	LIFE INSURANCE	67-		
6			34	RETIREMENT	1,060-		
2			35	THRIFT SAVINGS PLAN (TSP)	403-		
			36	TSP FIDUCIARY INSURANCE			
218,071			37	SOCIAL SECURITY	3,728,034		
51,178			38	MEDICARE	874,592		
269,267			39	PAYROLL BENEFITS SUBTOTAL	4,599,172		
			40	UNIFORM ALLOWANCE			
269,267			41	TOTAL BENEFITS	4,599,172		
		7.5614	42	(%) BENEFITS/ACCRUED SALARY COST			7.5272
3,830,299	285,541	13.4141	43	COST OF SAL & BEN PER TOTAL WK HR	65,699,130	4,873,861	13.4798
16,319			44	LESS OVERTIME PREMIUM PAY	390,125		
3,813,980	285,541	13.3570	45	STR SAL/BEN COST PER TOTAL WK HR	65,309,005	4,873,861	13.3998

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,193,809	341,913	32.7387	01	STRAIGHT TIME HOURS	209,066,174	6,348,555	32.9313
192,546	4,218	45.6486	02	OVERTIME HOURS (INCLUDES LINE 46)	4,494,040	96,729	46.4601
52,770	1,662	31.7509	03	HOLIDAY WORK HOURS	459,369	14,533	31.6086
11,439,125	347,793	32.8906	04	WORK HOURS SUBTOTAL	214,019,583	6,459,817	33.1309
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
251	8	31.3750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	73,833	1,983	37.2329
			07	LIMITED DUTY HOURS (NA)	6,905	320	21.5781
			08	REHABILITATION WORK HOURS (NA)	1,021	40	25.5250
1,069	34	31.4411	09	TRAINING HOURS	63,305	1,851	34.2004
11,440,194	347,827	32.8904	10	TOTAL WORK HOURS	214,082,888	6,461,668	33.1312
25,997	3,204	8.1139	11	SUNDAY PREMIUM (NA HOURS)	554,655	68,283	8.1228
97,873	36,040	2.7156	12	NIGHT DIFFERENTIAL (NA HOURS)	1,991,567	735,089	2.7092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,939	1,630	15.9134
818	46	17.7826	14	OTHER PREMIUM PAY (NA HOURS)	8,709	502	17.3486
	2,670		15	LEAVE WITHOUT PAY (NA HOURS)		40,490	
224,961	6,652	33.8185	16	TERMINAL LEAVE	1,431,444	39,670	36.0837
1,107,374	33,178	33.3767	17	ANNUAL LEAVE	19,144,431	568,974	33.6472
1,196,651	35,744	33.4783	18	HOLIDAY LEAVE	9,650,038	287,684	33.5438
356,019	10,666	33.3788	19	SICK LEAVE	7,409,953	221,036	33.5237
1,886	64	29.4687	20	MILITARY LEAVE	54,517	1,690	32.2585
			21	CONVENTION LEAVE			
11,005	338	32.5591	22	OTHER LEAVE	259,391	7,598	34.1393
104	4	26.0000	23	CONTINUATION OF PAY LEAVE	21,505	702	30.6339
2,898,000	86,646	33.4464	24	TOTAL PAID ABSENCE	37,971,279	1,127,354	33.6817
14,462,882	434,473	33.2883	25	GROSS PAY & TOTAL PAID HOURS	254,635,037	7,589,022	33.5530
2,528,986	75,574	33.4637	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,225,913	896,328	33.7219
11,933,896	358,899	33.2514	27	BALANCE LINE 25 - LINE 26	224,409,124	6,692,694	33.5304
1,152,707	34,568	33.3460	28	ANNUAL LEAVE ACCRUED	20,910,675	625,876	33.4102
460,223	13,828	33.2819	29	HOLIDAY LEAVE ACCRUED	8,326,102	249,638	33.3527
13,546,826	407,295	33.2604	30	ACCRUED SALARY COST	253,645,901	7,568,208	33.5146
			31	BENEFITS-USPS CONTRIBUTION			
1,777,331			32	HEALTH BENEFITS	30,385,141		
82,947			33	LIFE INSURANCE	1,450,453		
1,174,462			34	RETIREMENT	20,343,438		
427,621			35	THRIFT SAVINGS PLAN (TSP)	7,398,837		
			36	TSP FIDUCIARY INSURANCE			
617,744			37	SOCIAL SECURITY	10,803,663		
200,766			38	MEDICARE	3,537,255		
4,280,871			39	PAYROLL BENEFITS SUBTOTAL	73,918,787		
			40	UNIFORM ALLOWANCE	495		
4,280,871			41	TOTAL BENEFITS	73,919,282		
		31.6005	42	(%) BENEFITS/ACCRUED SALARY COST			29.1427
17,827,697	347,827	51.2544	43	COST OF SAL & BEN PER TOTAL WK HR	327,565,183	6,461,668	50.6935
64,034			44	LESS OVERTIME PREMIUM PAY	1,471,929		
17,763,663	347,827	51.0703	45	STR SAL/BEN COST PER TOTAL WK HR	326,093,254	6,461,668	50.4658

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
59,014,698	1,807,481	32.6502	01	STRAIGHT TIME HOURS	1,156,862,133	35,362,325	32.7145
6,881,056	198,613	34.6455	02	OVERTIME HOURS (INCLUDES LINE 46)	129,293,804	3,717,616	34.7786
679	24	28.2916	03	HOLIDAY WORK HOURS	18,717	572	32.7220
65,896,433	2,006,118	32.8477	04	WORK HOURS SUBTOTAL	1,286,174,654	39,080,513	32.9108
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	461	7	65.8571
4,520,789	139,451	32.4184	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	81,802,337	2,519,578	32.4666
			07	LIMITED DUTY HOURS (NA)	9,896	298	33.2080
3,824	108	35.4074	08	REHABILITATION WORK HOURS (NA)	13,150	474	27.7426
37,473	1,112	33.6987	09	TRAINING HOURS	1,106,332	32,528	34.0116
65,933,906	2,007,230	32.8482	10	TOTAL WORK HOURS	1,287,280,986	39,113,041	32.9118
257,174	30,426	8.4524	11	SUNDAY PREMIUM (NA HOURS)	5,100,488	603,153	8.4563
753,769	279,196	2.6997	12	NIGHT DIFFERENTIAL (NA HOURS)	14,905,182	5,516,150	2.7020
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,312	204	16.2352
			14	OTHER PREMIUM PAY (NA HOURS)			
	26,949		15	LEAVE WITHOUT PAY (NA HOURS)		475,367	
730,417	19,552	37.3576	16	TERMINAL LEAVE	10,554,835	255,151	41.3670
4,730,273	136,818	34.5734	17	ANNUAL LEAVE	95,358,667	2,712,324	35.1575
5,712,817	163,428	34.9561	18	HOLIDAY LEAVE	47,153,763	1,346,867	35.0099
2,049,931	57,866	35.4254	19	SICK LEAVE	42,987,364	1,220,233	35.2288
20,957	624	33.5849	20	MILITARY LEAVE	643,989	19,592	32.8699
			21	CONVENTION LEAVE			
152,156	4,376	34.7705	22	OTHER LEAVE	2,686,801	76,866	34.9543
13,080	407	32.1375	23	CONTINUATION OF PAY LEAVE	220,941	6,723	32.8634
13,409,631	383,071	35.0056	24	TOTAL PAID ABSENCE	199,606,360	5,637,756	35.4052
80,354,480	2,390,301	33.6168	25	GROSS PAY & TOTAL PAID HOURS	1,506,896,328	44,750,797	33.6730
11,173,507	319,798	34.9392	26	LESS TERM, ANN & HOL LEAVE TAKEN	153,067,265	4,314,342	35.4787
69,180,973	2,070,503	33.4126	27	BALANCE LINE 25 - LINE 26	1,353,829,063	40,436,455	33.4804
5,494,024	157,258	34.9363	28	ANNUAL LEAVE ACCRUED	101,244,596	2,897,240	34.9451
2,234,799	64,362	34.7223	29	HOLIDAY LEAVE ACCRUED	41,017,311	1,180,256	34.7528
76,909,796	2,292,123	33.5539	30	ACCRUED SALARY COST	1,496,090,970	44,513,951	33.6094
			31	BENEFITS-USPS CONTRIBUTION			
9,561,956			32	HEALTH BENEFITS	174,023,745		
431,475			33	LIFE INSURANCE	7,944,591		
6,749,245			34	RETIREMENT	123,524,325		
2,308,187			35	THRIFT SAVINGS PLAN (TSP)	42,099,200		
			36	TSP FIDUCIARY INSURANCE			
3,814,832			37	SOCIAL SECURITY	71,024,411		
1,107,330			38	MEDICARE	20,824,356		
23,973,025			39	PAYROLL BENEFITS SUBTOTAL	439,440,628		
			40	UNIFORM ALLOWANCE	4,172		
23,973,025			41	TOTAL BENEFITS	439,444,800		
		31.1703	42	(%) BENEFITS/ACCRUED SALARY COST			29.3728
100,882,821	2,007,230	50.2597	43	COST OF SAL & BEN PER TOTAL WK HR	1,935,535,770	39,113,041	49.4856
785,969			44	LESS OVERTIME PREMIUM PAY	15,814,735		
100,096,852	2,007,230	49.8681	45	STR SAL/BEN COST PER TOTAL WK HR	1,919,721,035	39,113,041	49.0813

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
133,902	4,495	29.7890	01	STRAIGHT TIME HOURS	2,228,413	75,093	29.6753
101	2	50.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,268	72	45.3888
			03	HOLIDAY WORK HOURS			
134,003	4,497	29.7983	04	WORK HOURS SUBTOTAL	2,231,681	75,165	29.6904
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	6,442	217	29.6866
134,003	4,497	29.7983	10	TOTAL WORK HOURS	2,238,123	75,382	29.6904
			11	SUNDAY PREMIUM (NA HOURS)			
3	3	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	152	105	1.4476
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	195		15	LEAVE WITHOUT PAY (NA HOURS)		5,460	
2,892	96	30.1250	16	TERMINAL LEAVE	50,669	1,689	29.9994
19,515	660	29.5681	17	ANNUAL LEAVE	264,095	8,861	29.8041
18,518	624	29.6762	18	HOLIDAY LEAVE	156,011	5,264	29.6373
7,247	250	28.9880	19	SICK LEAVE	167,840	5,675	29.5753
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,385	46	30.1086
			23	CONTINUATION OF PAY LEAVE	108	4	27.0000
48,172	1,630	29.5533	24	TOTAL PAID ABSENCE	641,281	21,579	29.7178
182,178	6,127	29.7336	25	GROSS PAY & TOTAL PAID HOURS	2,879,556	96,961	29.6980
40,925	1,380	29.6557	26	LESS TERM, ANN & HOL LEAVE TAKEN	470,775	15,814	29.7695
141,253	4,747	29.7562	27	BALANCE LINE 25 - LINE 26	2,408,781	81,147	29.6841
15,554	524	29.6832	28	ANNUAL LEAVE ACCRUED	299,308	10,106	29.6168
7,045	238	29.6008	29	HOLIDAY LEAVE ACCRUED	132,851	4,496	29.5487
163,852	5,509	29.7426	30	ACCRUED SALARY COST	2,840,940	95,749	29.6707
			31	BENEFITS-USPS CONTRIBUTION			
21,389			32	HEALTH BENEFITS	339,969		
1,088			33	LIFE INSURANCE	17,314		
20,022			34	RETIREMENT	316,400		
7,413			35	THRIFT SAVINGS PLAN (TSP)	114,840		
			36	TSP FIDUCIARY INSURANCE			
10,374			37	SOCIAL SECURITY	165,447		
2,529			38	MEDICARE	40,478		
62,815			39	PAYROLL BENEFITS SUBTOTAL	994,448		
			40	UNIFORM ALLOWANCE	19,240		
62,815			41	TOTAL BENEFITS	1,013,688		
		38.3364	42	(%) BENEFITS/ACCRUED SALARY COST			35.6814
226,667	4,497	50.4040	43	COST OF SAL & BEN PER TOTAL WK HR	3,854,628	75,382	51.1345
34			44	LESS OVERTIME PREMIUM PAY	1,088		
226,633	4,497	50.3964	45	STR SAL/BEN COST PER TOTAL WK HR	3,853,540	75,382	51.1201

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
852	28	30.4285	01	STRAIGHT TIME HOURS	35,479	1,193	29.7393
7			02	OVERTIME HOURS (INCLUDES LINE 46)	578	14	41.2857
			03	HOLIDAY WORK HOURS			
859	28	30.6785	04	WORK HOURS SUBTOTAL	36,057	1,207	29.8732
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
859	28	30.6785	10	TOTAL WORK HOURS	36,057	1,207	29.8732
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,979	67	29.5373	17	ANNUAL LEAVE	6,901	233	29.6180
			18	HOLIDAY LEAVE			
29	1	29.0000	19	SICK LEAVE	10,301	355	29.0169
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,008	68	29.5294	24	TOTAL PAID ABSENCE	17,202	588	29.2551
2,867	96	29.8645	25	GROSS PAY & TOTAL PAID HOURS	53,259	1,795	29.6707
1,979	67	29.5373	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,901	233	29.6180
888	29	30.6206	27	BALANCE LINE 25 - LINE 26	46,358	1,562	29.6786
201	7	28.7142	28	ANNUAL LEAVE ACCRUED	4,131	145	28.4896
			29	HOLIDAY LEAVE ACCRUED			
1,089	36	30.2500	30	ACCRUED SALARY COST	50,489	1,707	29.5776
			31	BENEFITS-USPS CONTRIBUTION			
911			32	HEALTH BENEFITS	15,363		
28			33	LIFE INSURANCE	491		
340			34	RETIREMENT	6,263		
143			35	THRIFT SAVINGS PLAN (TSP)	2,593		
			36	TSP FIDUCIARY INSURANCE			
136			37	SOCIAL SECURITY	2,567		
32			38	MEDICARE	600		
1,590			39	PAYROLL BENEFITS SUBTOTAL	27,877		
			40	UNIFORM ALLOWANCE			
1,590			41	TOTAL BENEFITS	27,877		
		146.0055	42	(%) BENEFITS/ACCRUED SALARY COST			55.2140
2,679	28	95.6785	43	COST OF SAL & BEN PER TOTAL WK HR	78,366	1,207	64.9262
2			44	LESS OVERTIME PREMIUM PAY	192		
2,677	28	95.6071	45	STR SAL/BEN COST PER TOTAL WK HR	78,174	1,207	64.7671

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
134,754	4,523	29.7930	01	STRAIGHT TIME HOURS	2,263,892	76,286	29.6763
108	2	54.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,846	86	44.7209
			03	HOLIDAY WORK HOURS			
134,862	4,525	29.8037	04	WORK HOURS SUBTOTAL	2,267,738	76,372	29.6933
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	6,442	217	29.6866
134,862	4,525	29.8037	10	TOTAL WORK HOURS	2,274,180	76,589	29.6932
			11	SUNDAY PREMIUM (NA HOURS)			
3	3	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	152	105	1.4476
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	195		15	LEAVE WITHOUT PAY (NA HOURS)		5,460	
2,892	96	30.1250	16	TERMINAL LEAVE	50,669	1,689	29.9994
21,494	727	29.5653	17	ANNUAL LEAVE	270,996	9,094	29.7994
18,518	624	29.6762	18	HOLIDAY LEAVE	156,011	5,264	29.6373
7,276	251	28.9880	19	SICK LEAVE	178,141	6,030	29.5424
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,385	46	30.1086
			23	CONTINUATION OF PAY LEAVE	108	4	27.0000
50,180	1,698	29.5524	24	TOTAL PAID ABSENCE	658,483	22,167	29.7055
185,045	6,223	29.7356	25	GROSS PAY & TOTAL PAID HOURS	2,932,815	98,756	29.6975
42,904	1,447	29.6503	26	LESS TERM, ANN & HOL LEAVE TAKEN	477,676	16,047	29.7673
142,141	4,776	29.7615	27	BALANCE LINE 25 - LINE 26	2,455,139	82,709	29.6840
15,755	531	29.6704	28	ANNUAL LEAVE ACCRUED	303,439	10,251	29.6009
7,045	238	29.6008	29	HOLIDAY LEAVE ACCRUED	132,851	4,496	29.5487
164,941	5,545	29.7458	30	ACCRUED SALARY COST	2,891,429	97,456	29.6690
			31	BENEFITS-USPS CONTRIBUTION			
22,300			32	HEALTH BENEFITS	355,332		
1,116			33	LIFE INSURANCE	17,805		
20,362			34	RETIREMENT	322,663		
7,556			35	THRIFT SAVINGS PLAN (TSP)	117,433		
			36	TSP FIDUCIARY INSURANCE			
10,510			37	SOCIAL SECURITY	168,014		
2,561			38	MEDICARE	41,078		
64,405			39	PAYROLL BENEFITS SUBTOTAL	1,022,325		
			40	UNIFORM ALLOWANCE	19,240		
64,405			41	TOTAL BENEFITS	1,041,565		
		39.0472	42	(%) BENEFITS/ACCRUED SALARY COST			36.0224
229,346	4,525	50.6841	43	COST OF SAL & BEN PER TOTAL WK HR	3,932,994	76,589	51.3519
36			44	LESS OVERTIME PREMIUM PAY	1,281		
229,310	4,525	50.6762	45	STR SAL/BEN COST PER TOTAL WK HR	3,931,713	76,589	51.3352

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,754	4,523	29.7930	01	STRAIGHT TIME HOURS	2,263,892	76,286	29.6763
108	2	54.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,846	86	44.7209
			03	HOLIDAY WORK HOURS			
134,862	4,525	29.8037	04	WORK HOURS SUBTOTAL	2,267,738	76,372	29.6933
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	6,442	217	29.6866
134,862	4,525	29.8037	10	TOTAL WORK HOURS	2,274,180	76,589	29.6932
			11	SUNDAY PREMIUM (NA HOURS)			
3	3	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	152	105	1.4476
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	195		15	LEAVE WITHOUT PAY (NA HOURS)		5,460	
2,892	96	30.1250	16	TERMINAL LEAVE	50,669	1,689	29.9994
21,494	727	29.5653	17	ANNUAL LEAVE	270,996	9,094	29.7994
18,518	624	29.6762	18	HOLIDAY LEAVE	156,011	5,264	29.6373
7,276	251	28.9880	19	SICK LEAVE	178,141	6,030	29.5424
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,385	46	30.1086
			23	CONTINUATION OF PAY LEAVE	108	4	27.0000
50,180	1,698	29.5524	24	TOTAL PAID ABSENCE	658,483	22,167	29.7055
185,045	6,223	29.7356	25	GROSS PAY & TOTAL PAID HOURS	2,932,815	98,756	29.6975
42,904	1,447	29.6503	26	LESS TERM, ANN & HOL LEAVE TAKEN	477,676	16,047	29.7673
142,141	4,776	29.7615	27	BALANCE LINE 25 - LINE 26	2,455,139	82,709	29.6840
15,755	531	29.6704	28	ANNUAL LEAVE ACCRUED	303,439	10,251	29.6009
7,045	238	29.6008	29	HOLIDAY LEAVE ACCRUED	132,851	4,496	29.5487
164,941	5,545	29.7458	30	ACCRUED SALARY COST	2,891,429	97,456	29.6690
			31	BENEFITS-USPS CONTRIBUTION			
22,300			32	HEALTH BENEFITS	355,332		
1,116			33	LIFE INSURANCE	17,805		
20,362			34	RETIREMENT	322,663		
7,556			35	THRIFT SAVINGS PLAN (TSP)	117,433		
			36	TSP FIDUCIARY INSURANCE			
10,510			37	SOCIAL SECURITY	168,014		
2,561			38	MEDICARE	41,078		
64,405			39	PAYROLL BENEFITS SUBTOTAL	1,022,325		
			40	UNIFORM ALLOWANCE	19,240		
64,405			41	TOTAL BENEFITS	1,041,565		
		39.0472	42	(%) BENEFITS/ACCRUED SALARY COST			36.0224
229,346	4,525	50.6841	43	COST OF SAL & BEN PER TOTAL WK HR	3,932,994	76,589	51.3519
36			44	LESS OVERTIME PREMIUM PAY	1,281		
229,310	4,525	50.6762	45	STR SAL/BEN COST PER TOTAL WK HR	3,931,713	76,589	51.3352

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,038,872	6,436,344	25.6417	01	STRAIGHT TIME HOURS	3,466,161,603	135,376,150	25.6039
13,994,924	358,587	39.0279	02	OVERTIME HOURS (INCLUDES LINE 46)	385,824,042	9,869,093	39.0941
3,741,550	146,417	25.5540	03	HOLIDAY WORK HOURS	36,766,011	1,441,524	25.5049
182,775,346	6,941,348	26.3313	04	WORK HOURS SUBTOTAL	3,888,751,656	146,686,767	26.5105
	32,410		05	STEWARDS DUTY HOURS (NA)		651,848	
630,628	12,324	51.1707	06	PENALTY OVERTIME (NA)	19,344,336	379,132	51.0226
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
868	34	25.5294	07	LIMITED DUTY HOURS (NA)	3,000-	118-	25.4237
364-	9-	40.4444	08	REHABILITATION WORK HOURS (NA)	9,027	364	24.7994
811,127	30,032	27.0087	09	TRAINING HOURS	17,883,425	659,633	27.1111
183,586,473	6,971,380	26.3343	10	TOTAL WORK HOURS	3,906,635,081	147,346,400	26.5132
3,239,238	510,195	6.3490	11	SUNDAY PREMIUM (NA HOURS)	69,248,025	10,919,081	6.3419
4,682,636	2,880,432	1.6256	12	NIGHT DIFFERENTIAL (NA HOURS)	97,130,160	59,841,722	1.6231
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,802,221	141,098	12.7728
299,777	23,364	12.8307	14	OTHER PREMIUM PAY (NA HOURS)	8,675,607	683,409	12.6946
	525,367		15	LEAVE WITHOUT PAY (NA HOURS)		9,854,389	
1,333,666	51,834	25.7295	16	TERMINAL LEAVE	13,961,115	519,663	26.8657
27,076,759	1,059,546	25.5550	17	ANNUAL LEAVE	365,236,415	14,327,528	25.4919
21,977,924	860,224	25.5490	18	HOLIDAY LEAVE	187,320,182	7,345,633	25.5008
8,875,099	347,286	25.5555	19	SICK LEAVE	197,598,715	7,749,145	25.4994
38,054	1,497	25.4201	20	MILITARY LEAVE	916,915	36,565	25.0763
			21	CONVENTION LEAVE			
212,190	8,298	25.5712	22	OTHER LEAVE	4,771,165	187,119	25.4980
150,691	5,894	25.5668	23	CONTINUATION OF PAY LEAVE	3,363,086	131,811	25.5144
59,664,383	2,334,579	25.5568	24	TOTAL PAID ABSENCE	773,167,593	30,297,464	25.5192
251,472,507	9,305,959	27.0227	25	GROSS PAY & TOTAL PAID HOURS	4,856,658,687	177,643,864	27.3392
50,388,349	1,971,604	25.5570	26	LESS TERM, ANN & HOL LEAVE TAKEN	566,517,712	22,192,824	25.5270
201,084,158	7,334,355	27.4167	27	BALANCE LINE 25 - LINE 26	4,290,140,975	155,451,040	27.5980
21,727,870	850,232	25.5552	28	ANNUAL LEAVE ACCRUED	410,497,990	16,083,230	25.5233
8,769,372	343,657	25.5178	29	HOLIDAY LEAVE ACCRUED	162,290,192	6,363,982	25.5013
231,581,400	8,528,244	27.1546	30	ACCRUED SALARY COST	4,862,929,157	177,898,252	27.3354
			31	BENEFITS-USPS CONTRIBUTION			
36,670,813			32	HEALTH BENEFITS	688,905,102		
1,400,928			33	LIFE INSURANCE	26,437,658		
20,395,786			34	RETIREMENT	386,424,823		
6,992,029			35	THRIFT SAVINGS PLAN (TSP)	132,098,379		
			36	TSP FIDUCIARY INSURANCE			
11,444,087			37	SOCIAL SECURITY	223,097,588		
3,465,482			38	MEDICARE	67,160,713		
80,369,125			39	PAYROLL BENEFITS SUBTOTAL	1,524,124,263		
			40	UNIFORM ALLOWANCE	6,398,513		
80,369,125			41	TOTAL BENEFITS	1,530,522,776		
		34.7044	42	(%) BENEFITS/ACCRUED SALARY COST			31.4732
311,950,525	6,971,380	44.7473	43	COST OF SAL & BEN PER TOTAL WK HR	6,393,451,933	147,346,400	43.3906
4,765,625			44	LESS OVERTIME PREMIUM PAY	131,709,910		
307,184,900	6,971,380	44.0637	45	STR SAL/BEN COST PER TOTAL WK HR	6,261,742,023	147,346,400	42.4967

REFERENCE NBR: 0415 TITLE: NTFT CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,300,513	530,654	25.0643	01	STRAIGHT TIME HOURS	168,155,898	6,733,727	24.9721
791,794	20,376	38.8591	02	OVERTIME HOURS (INCLUDES LINE 46)	10,049,493	258,629	38.8567
261,740	10,419	25.1214	03	HOLIDAY WORK HOURS	1,033,856	41,304	25.0304
14,354,047	561,449	25.5660	04	WORK HOURS SUBTOTAL	179,239,247	7,033,660	25.4830
	2,011		05	STEWARDS DUTY HOURS (NA)		20,605	
76,533	1,527	50.1198	06	PENALTY OVERTIME (NA)	968,108	19,415	49.8639
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
49,860	1,913	26.0637	09	TRAINING HOURS	657,315	25,083	26.2055
14,403,907	563,362	25.5677	10	TOTAL WORK HOURS	179,896,562	7,058,743	25.4856
215,650	34,088	6.3262	11	SUNDAY PREMIUM (NA HOURS)	2,325,445	368,531	6.3100
311,702	194,690	1.6010	12	NIGHT DIFFERENTIAL (NA HOURS)	3,647,727	2,287,362	1.5947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	169,118	4,536	37.2835
81,462	6,599	12.3445	14	OTHER PREMIUM PAY (NA HOURS)	1,626,825	132,264	12.2998
	33,610		15	LEAVE WITHOUT PAY (NA HOURS)		324,752	
31,191	1,257	24.8138	16	TERMINAL LEAVE	440,616	16,403	26.8619
2,006,397	80,023	25.0727	17	ANNUAL LEAVE	18,211,728	730,512	24.9300
1,954,168	78,214	24.9848	18	HOLIDAY LEAVE	9,090,338	365,968	24.8391
630,759	25,245	24.9855	19	SICK LEAVE	8,585,664	343,794	24.9732
3,922	161	24.3602	20	MILITARY LEAVE	63,614	2,596	24.5046
			21	CONVENTION LEAVE			
19,021	768	24.7669	22	OTHER LEAVE	193,369	7,825	24.7116
8,465	342	24.7514	23	CONTINUATION OF PAY LEAVE	111,134	4,457	24.9347
4,653,923	186,010	25.0197	24	TOTAL PAID ABSENCE	36,696,463	1,471,555	24.9372
19,666,644	749,372	26.2441	25	GROSS PAY & TOTAL PAID HOURS	224,362,140	8,530,298	26.3017
3,991,756	159,494	25.0276	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,742,682	1,112,883	24.9286
15,674,888	589,878	26.5731	27	BALANCE LINE 25 - LINE 26	196,619,458	7,417,415	26.5078
1,658,270	66,192	25.0524	28	ANNUAL LEAVE ACCRUED	18,765,984	751,677	24.9654
			29	HOLIDAY LEAVE ACCRUED			
17,333,158	656,070	26.4196	30	ACCRUED SALARY COST	215,385,442	8,169,092	26.3658
			31	BENEFITS-USPS CONTRIBUTION			
3,146,884			32	HEALTH BENEFITS	36,479,765		
107,162			33	LIFE INSURANCE	1,210,576		
1,934,524			34	RETIREMENT	22,174,853		
646,260			35	THRIFT SAVINGS PLAN (TSP)	7,414,454		
			36	TSP FIDUCIARY INSURANCE			
1,056,958			37	SOCIAL SECURITY	12,173,599		
270,286			38	MEDICARE	3,093,370		
7,162,074			39	PAYROLL BENEFITS SUBTOTAL	82,546,617		
			40	UNIFORM ALLOWANCE			
7,162,074			41	TOTAL BENEFITS	82,546,617		
		41.3200	42	(%) BENEFITS/ACCRUED SALARY COST			38.3250
24,495,232	563,362	43.4804	43	COST OF SAL & BEN PER TOTAL WK HR	297,932,059	7,058,743	42.2075
276,448			44	LESS OVERTIME PREMIUM PAY	3,508,155		
24,218,784	563,362	42.9897	45	STR SAL/BEN COST PER TOTAL WK HR	294,423,904	7,058,743	41.7105

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,387	709	24.5232	01	STRAIGHT TIME HOURS	450,473	18,143	24.8290
536	15	35.7333	02	OVERTIME HOURS (INCLUDES LINE 46)	19,312	506	38.1660
			03	HOLIDAY WORK HOURS	419	16	26.1875
17,923	724	24.7555	04	WORK HOURS SUBTOTAL	470,204	18,665	25.1917
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	974	21	46.3809
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	2,723	140	19.4500
124	5	24.8000	09	TRAINING HOURS	955	38	25.1315
18,047	729	24.7558	10	TOTAL WORK HOURS	471,159	18,703	25.1916
			11	SUNDAY PREMIUM (NA HOURS)	1,602	260	6.1615
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	3,671	2,362	1.5541
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	54		15	LEAVE WITHOUT PAY (NA HOURS)		1,332	
			16	TERMINAL LEAVE			
176	7	25.1428	17	ANNUAL LEAVE	15,819	598	26.4531
408	16	25.5000	18	HOLIDAY LEAVE	8,741	352	24.8323
			19	SICK LEAVE	6,966	277	25.1480
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	411	17	24.1764
			23	CONTINUATION OF PAY LEAVE	2,099	97	21.6391
584	23	25.3913	24	TOTAL PAID ABSENCE	34,036	1,341	25.3810
18,632	752	24.7765	25	GROSS PAY & TOTAL PAID HOURS	510,468	20,044	25.4673
584	23	25.3913	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,560	950	25.8526
18,048	729	24.7572	27	BALANCE LINE 25 - LINE 26	485,908	19,094	25.4482
357	14	25.5000	28	ANNUAL LEAVE ACCRUED	15,687	643	24.3965
105	4	26.2500	29	HOLIDAY LEAVE ACCRUED	5,613	227	24.7268
18,510	747	24.7791	30	ACCRUED SALARY COST	507,208	19,964	25.4061
			31	BENEFITS-USPS CONTRIBUTION			
2,994			32	HEALTH BENEFITS	79,684		
85			33	LIFE INSURANCE	2,442		
1,873			34	RETIREMENT	49,219		
610			35	THRIFT SAVINGS PLAN (TSP)	16,394		
			36	TSP FIDUCIARY INSURANCE			
1,039			37	SOCIAL SECURITY	27,865		
256			38	MEDICARE	7,056		
6,857			39	PAYROLL BENEFITS SUBTOTAL	182,660		
			40	UNIFORM ALLOWANCE	261		
6,857			41	TOTAL BENEFITS	182,921		
		37.0448	42	(%) BENEFITS/ACCRUED SALARY COST			36.0642
25,367	729	34.7969	43	COST OF SAL & BEN PER TOTAL WK HR	690,129	18,703	36.8993
178			44	LESS OVERTIME PREMIUM PAY	6,594		
25,189	729	34.5528	45	STR SAL/BEN COST PER TOTAL WK HR	683,535	18,703	36.5468

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,898,693	704,390	25.4102	01	STRAIGHT TIME HOURS	358,184,056	14,127,526	25.3536
1,034,959	27,624	37.4659	02	OVERTIME HOURS (INCLUDES LINE 46)	29,707,745	796,305	37.3069
			03	HOLIDAY WORK HOURS	206-	9-	22.8888
18,933,652	732,014	25.8651	04	WORK HOURS SUBTOTAL	387,891,595	14,923,822	25.9914
	33		05	STEWARDS DUTY HOURS (NA)		646	
26,053	522	49.9099	06	PENALTY OVERTIME (NA)	514,412	10,373	49.5914
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,138-	232-	26.4568
			08	REHABILITATION WORK HOURS (NA)	39	2	19.5000
95,567	3,665	26.0755	09	TRAINING HOURS	2,012,722	76,565	26.2877
19,029,219	735,679	25.8661	10	TOTAL WORK HOURS	389,904,317	15,000,387	25.9929
5,122	822	6.2311	11	SUNDAY PREMIUM (NA HOURS)	134,024	21,719	6.1708
31,800	19,126	1.6626	12	NIGHT DIFFERENTIAL (NA HOURS)	649,021	393,793	1.6481
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,129	317	13.0252
			14	OTHER PREMIUM PAY (NA HOURS)	4,013	314	12.7802
	10,117		15	LEAVE WITHOUT PAY (NA HOURS)		204,192	
147,863	5,601	26.3993	16	TERMINAL LEAVE	1,884,228	69,658	27.0496
2,881,009	110,973	25.9613	17	ANNUAL LEAVE	36,244,107	1,400,093	25.8869
			18	HOLIDAY LEAVE	4,680-	203-	23.0541
878,578	33,859	25.9481	19	SICK LEAVE	17,058,383	659,135	25.8799
2,674	106	25.2264	20	MILITARY LEAVE	51,079	2,089	24.4514
			21	CONVENTION LEAVE			
19,613	769	25.5045	22	OTHER LEAVE	304,476	11,863	25.6660
8,536	342	24.9590	23	CONTINUATION OF PAY LEAVE	188,830	7,421	25.4453
3,938,273	151,650	25.9694	24	TOTAL PAID ABSENCE	55,726,423	2,150,056	25.9185
23,004,414	887,329	25.9254	25	GROSS PAY & TOTAL PAID HOURS	446,421,927	17,150,443	26.0297
3,028,872	116,574	25.9823	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,123,655	1,469,548	25.9424
19,975,542	770,755	25.9168	27	BALANCE LINE 25 - LINE 26	408,298,272	15,680,895	26.0379
2,236,660	90,029	24.8437	28	ANNUAL LEAVE ACCRUED	41,834,228	1,688,880	24.7703
			29	HOLIDAY LEAVE ACCRUED			
22,212,202	860,784	25.8046	30	ACCRUED SALARY COST	450,132,500	17,369,775	25.9146
			31	BENEFITS-USPS CONTRIBUTION			
3,919,333			32	HEALTH BENEFITS	71,774,125		
140,968			33	LIFE INSURANCE	2,613,591		
2,368,169			34	RETIREMENT	44,702,343		
845,500			35	THRIFT SAVINGS PLAN (TSP)	15,910,016		
			36	TSP FIDUCIARY INSURANCE			
1,298,834			37	SOCIAL SECURITY	25,241,277		
314,537			38	MEDICARE	6,116,598		
8,887,341			39	PAYROLL BENEFITS SUBTOTAL	166,357,950		
			40	UNIFORM ALLOWANCE	1,506,593		
8,887,341			41	TOTAL BENEFITS	167,864,543		
		40.0110	42	(%) BENEFITS/ACCRUED SALARY COST			37.2922
31,099,543	735,679	42.2732	43	COST OF SAL & BEN PER TOTAL WK HR	617,997,043	15,000,387	41.1987
348,992			44	LESS OVERTIME PREMIUM PAY	9,978,586		
30,750,551	735,679	41.7988	45	STR SAL/BEN COST PER TOTAL WK HR	608,018,457	15,000,387	40.5335

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,575,642	860,491	14.6144	01	STRAIGHT TIME HOURS	199,022,882	13,605,380	14.6282
318,879	14,810	21.5313	02	OVERTIME HOURS (INCLUDES LINE 46)	12,749,750	584,565	21.8106
			03	HOLIDAY WORK HOURS			
12,894,521	875,301	14.7315	04	WORK HOURS SUBTOTAL	211,772,632	14,189,945	14.9241
	118		05	STEWARDS DUTY HOURS (NA)		1,361	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	11-		
			08	REHABILITATION WORK HOURS (NA)			
571,105	38,191	14.9539	09	TRAINING HOURS	11,152,642	744,890	14.9721
13,465,626	913,492	14.7408	10	TOTAL WORK HOURS	222,925,274	14,934,835	14.9265
			11	SUNDAY PREMIUM (NA HOURS)			
529,473	473,491	1.1182	12	NIGHT DIFFERENTIAL (NA HOURS)	9,287,383	8,319,732	1.1163
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	739	101	7.3168
	9,958		15	LEAVE WITHOUT PAY (NA HOURS)		135,976	
92,514	6,404	14.4462	16	TERMINAL LEAVE	981,017	67,365	14.5627
358,438	24,685	14.5204	17	ANNUAL LEAVE	3,279,678	226,243	14.4962
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,356	161	14.6335	22	OTHER LEAVE	35,912	2,460	14.5983
4,396	301	14.6046	23	CONTINUATION OF PAY LEAVE	87,895	6,020	14.6004
457,704	31,551	14.5067	24	TOTAL PAID ABSENCE	4,384,502	302,088	14.5139
14,452,803	945,043	15.2932	25	GROSS PAY & TOTAL PAID HOURS	236,597,898	15,236,923	15.5279
450,952	31,089	14.5051	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,260,695	293,608	14.5115
14,001,851	913,954	15.3200	27	BALANCE LINE 25 - LINE 26	232,337,203	14,943,315	15.5479
653,329	46,647	14.0058	28	ANNUAL LEAVE ACCRUED	10,119,351	723,757	13.9816
			29	HOLIDAY LEAVE ACCRUED			
14,655,180	960,601	15.2562	30	ACCRUED SALARY COST	242,456,554	15,667,072	15.4755
			31	BENEFITS-USPS CONTRIBUTION			
27,602			32	HEALTH BENEFITS	354,117		
19-			33	LIFE INSURANCE	860-		
301-			34	RETIREMENT	13,135-		
106-			35	THRIFT SAVINGS PLAN (TSP)	4,614-		
			36	TSP FIDUCIARY INSURANCE			
892,739			37	SOCIAL SECURITY	14,627,242		
208,796			38	MEDICARE	3,420,556		
1,128,711			39	PAYROLL BENEFITS SUBTOTAL	18,383,306		
			40	UNIFORM ALLOWANCE			
1,128,711			41	TOTAL BENEFITS	18,383,306		
		7.7017	42	(%) BENEFITS/ACCRUED SALARY COST			7.5821
15,783,891	913,492	17.2786	43	COST OF SAL & BEN PER TOTAL WK HR	260,839,860	14,934,835	17.4651
106,187			44	LESS OVERTIME PREMIUM PAY	4,245,667		
15,677,704	913,492	17.1623	45	STR SAL/BEN COST PER TOTAL WK HR	256,594,193	14,934,835	17.1809

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
208,831,107	8,532,588	24.4745	01	STRAIGHT TIME HOURS	4,191,974,912	169,860,926	24.6788
16,141,092	421,412	38.3024	02	OVERTIME HOURS (INCLUDES LINE 46)	438,350,342	11,509,098	38.0872
4,003,290	156,836	25.5253	03	HOLIDAY WORK HOURS	37,800,080	1,482,835	25.4917
228,975,489	9,110,836	25.1322	04	WORK HOURS SUBTOTAL	4,668,125,334	182,852,859	25.5294
	34,572		05	STEWARDS DUTY HOURS (NA)		674,460	
733,214	14,373	51.0132	06	PENALTY OVERTIME (NA)	20,827,830	408,941	50.9311
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
868	34	25.5294	07	LIMITED DUTY HOURS (NA)	9,149-	350-	26.1400
364-	9-	40.4444	08	REHABILITATION WORK HOURS (NA)	11,789	506	23.2984
1,527,783	73,806	20.6999	09	TRAINING HOURS	31,707,059	1,506,209	21.0509
230,503,272	9,184,642	25.0965	10	TOTAL WORK HOURS	4,699,832,393	184,359,068	25.4928
3,460,010	545,105	6.3474	11	SUNDAY PREMIUM (NA HOURS)	71,709,096	11,309,591	6.3405
5,555,612	3,567,740	1.5571	12	NIGHT DIFFERENTIAL (NA HOURS)	110,717,962	70,844,971	1.5628
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,975,468	145,951	13.5351
381,239	29,963	12.7236	14	OTHER PREMIUM PAY (NA HOURS)	10,307,184	816,088	12.6299
	579,106		15	LEAVE WITHOUT PAY (NA HOURS)		10,520,641	
1,605,234	65,096	24.6594	16	TERMINAL LEAVE	17,266,976	673,089	25.6533
32,322,779	1,275,234	25.3465	17	ANNUAL LEAVE	422,987,747	16,684,974	25.3514
23,932,500	938,454	25.5020	18	HOLIDAY LEAVE	196,414,581	7,711,750	25.4695
10,384,436	406,390	25.5528	19	SICK LEAVE	223,249,728	8,752,351	25.5074
44,650	1,764	25.3117	20	MILITARY LEAVE	1,031,608	41,250	25.0086
			21	CONVENTION LEAVE			
253,180	9,996	25.3281	22	OTHER LEAVE	5,305,333	209,284	25.3499
172,088	6,879	25.0164	23	CONTINUATION OF PAY LEAVE	3,753,044	149,806	25.0526
68,714,867	2,703,813	25.4140	24	TOTAL PAID ABSENCE	870,009,017	34,222,504	25.4221
308,615,000	11,888,455	25.9592	25	GROSS PAY & TOTAL PAID HOURS	5,764,551,120	218,581,572	26.3725
57,860,513	2,278,784	25.3909	26	LESS TERM, ANN & HOL LEAVE TAKEN	636,669,304	25,069,813	25.3958
250,754,487	9,609,671	26.0939	27	BALANCE LINE 25 - LINE 26	5,127,881,816	193,511,759	26.4990
26,276,486	1,053,114	24.9512	28	ANNUAL LEAVE ACCRUED	481,233,240	19,248,187	25.0014
8,769,477	343,661	25.5178	29	HOLIDAY LEAVE ACCRUED	162,295,805	6,364,209	25.5013
285,800,450	11,006,446	25.9666	30	ACCRUED SALARY COST	5,771,410,861	219,124,155	26.3385
			31	BENEFITS-USPS CONTRIBUTION			
43,767,626			32	HEALTH BENEFITS	797,592,793		
1,649,124			33	LIFE INSURANCE	30,263,407		
24,700,051			34	RETIREMENT	453,338,103		
8,484,293			35	THRIFT SAVINGS PLAN (TSP)	155,434,629		
			36	TSP FIDUCIARY INSURANCE			
14,693,657			37	SOCIAL SECURITY	275,167,571		
4,259,357			38	MEDICARE	79,798,293		
97,554,108			39	PAYROLL BENEFITS SUBTOTAL	1,791,594,796		
			40	UNIFORM ALLOWANCE	7,905,367		
97,554,108			41	TOTAL BENEFITS	1,799,500,163		
		34.1336	42	(%) BENEFITS/ACCRUED SALARY COST			31.1795
383,354,558	9,184,642	41.7386	43	COST OF SAL & BEN PER TOTAL WK HR	7,570,911,024	184,359,068	41.0661
5,497,430			44	LESS OVERTIME PREMIUM PAY	149,448,911		
377,857,128	9,184,642	41.1401	45	STR SAL/BEN COST PER TOTAL WK HR	7,421,462,113	184,359,068	40.2554

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,070	2,203	16.8270	01	STRAIGHT TIME HOURS	838,892	51,684	16.2311
1,412	52	27.1538	02	OVERTIME HOURS (INCLUDES LINE 46)	35,356	1,624	21.7709
			03	HOLIDAY WORK HOURS			
38,482	2,255	17.0651	04	WORK HOURS SUBTOTAL	874,248	53,308	16.3999
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
383	15	25.5333	09	TRAINING HOURS	12,444	588	21.1632
38,865	2,270	17.1211	10	TOTAL WORK HOURS	886,692	53,896	16.4519
			11	SUNDAY PREMIUM (NA HOURS)			
72	74	.9729	12	NIGHT DIFFERENTIAL (NA HOURS)	4,471	5,122	.8729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	467	32	14.5937
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,138	194	11.0206
			23	CONTINUATION OF PAY LEAVE	1,724-	157-	10.9808
			24	TOTAL PAID ABSENCE	881	69	12.7681
38,937	2,270	17.1528	25	GROSS PAY & TOTAL PAID HOURS	892,044	53,965	16.5300
			26	LESS TERM, ANN & HOL LEAVE TAKEN	467	32	14.5937
38,937	2,270	17.1528	27	BALANCE LINE 25 - LINE 26	891,577	53,933	16.5311
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,937	2,270	17.1528	30	ACCRUED SALARY COST	891,577	53,933	16.5311
			31	BENEFITS-USPS CONTRIBUTION			
78			32	HEALTH BENEFITS	6,048-		
3			33	LIFE INSURANCE	227-		
57			34	RETIREMENT	3,304-		
18			35	THRIFT SAVINGS PLAN (TSP)	1,167-		
			36	TSP FIDUCIARY INSURANCE			
2,203			37	SOCIAL SECURITY	51,345		
521			38	MEDICARE	11,954		
2,880			39	PAYROLL BENEFITS SUBTOTAL	52,553		
			40	UNIFORM ALLOWANCE			
2,880			41	TOTAL BENEFITS	52,553		
		7.3965	42	(%) BENEFITS/ACCRUED SALARY COST			5.8943
41,817	2,270	18.4215	43	COST OF SAL & BEN PER TOTAL WK HR	944,130	53,896	17.5176
470			44	LESS OVERTIME PREMIUM PAY	11,774		
41,347	2,270	18.2145	45	STR SAL/BEN COST PER TOTAL WK HR	932,356	53,896	17.2991

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,965	139	21.3309	01	STRAIGHT TIME HOURS	87,349	3,877	22.5300
157	4	39.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	19,480	503	38.7276
			03	HOLIDAY WORK HOURS			
3,122	143	21.8321	04	WORK HOURS SUBTOTAL	106,829	4,380	24.3901
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	763-	29-	26.3103
			08	REHABILITATION WORK HOURS (NA)	1,087	40	27.1750
			09	TRAINING HOURS	2,171	78	27.8333
3,122	143	21.8321	10	TOTAL WORK HOURS	109,000	4,458	24.4504
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,440	
			16	TERMINAL LEAVE			
177	6	29.5000	17	ANNUAL LEAVE	1,727	59	29.2711
236	8	29.5000	18	HOLIDAY LEAVE	1,889	64	29.5156
			19	SICK LEAVE	1,003	34	29.5000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
413	14	29.5000	24	TOTAL PAID ABSENCE	4,619	157	29.4203
3,535	157	22.5159	25	GROSS PAY & TOTAL PAID HOURS	113,619	4,615	24.6195
413	14	29.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,616	123	29.3983
3,122	143	21.8321	27	BALANCE LINE 25 - LINE 26	110,003	4,492	24.4886
177	6	29.5000	28	ANNUAL LEAVE ACCRUED	3,305	112	29.5089
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,641	56	29.3035
3,390	152	22.3026	30	ACCRUED SALARY COST	114,949	4,660	24.6671
			31	BENEFITS-USPS CONTRIBUTION			
511			32	HEALTH BENEFITS	13,071		
17			33	LIFE INSURANCE	481		
333			34	RETIREMENT	8,453		
124			35	THRIFT SAVINGS PLAN (TSP)	3,101		
			36	TSP FIDUCIARY INSURANCE			
208			37	SOCIAL SECURITY	5,994		
49			38	MEDICARE	1,518		
1,242			39	PAYROLL BENEFITS SUBTOTAL	32,618		
			40	UNIFORM ALLOWANCE			
1,242			41	TOTAL BENEFITS	32,618		
		36.6371	42	(%) BENEFITS/ACCRUED SALARY COST			28.3760
4,632	143	32.3916	43	COST OF SAL & BEN PER TOTAL WK HR	147,567	4,458	33.1016
52			44	LESS OVERTIME PREMIUM PAY	6,487		
4,580	143	32.0279	45	STR SAL/BEN COST PER TOTAL WK HR	141,080	4,458	31.6464

REFERENCE NBR: 0465 TITLE: NTFT CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,021	40	25.5250
			02	OVERTIME HOURS (INCLUDES LINE 46)	421	11	38.2727
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	1,442	51	28.2745
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	1,442	51	28.2745
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	1,442	51	28.2745
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	1,442	51	28.2745
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	1,442	51	28.2745
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	300		
			33	LIFE INSURANCE	6		
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	19		
			38	MEDICARE	21		
			39	PAYROLL BENEFITS SUBTOTAL	346		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	346		
			42	(%) BENEFITS/ACCRUED SALARY COST			23.9944
			43	COST OF SAL & BEN PER TOTAL WK HR	1,788	51	35.0588
			44	LESS OVERTIME PREMIUM PAY	140		
			45	STR SAL/BEN COST PER TOTAL WK HR	1,648	51	32.3137

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	25	2	12.5000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	25	2	12.5000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	25	2	12.5000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	25	2	12.5000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	25	2	12.5000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	25	2	12.5000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	2		
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL	2		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.0000
			43	COST OF SAL & BEN PER TOTAL WK HR	27	2	13.5000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	27	2	13.5000

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,248	3,337	22.5495	01	STRAIGHT TIME HOURS	1,509,950	66,353	22.7563
2,764	84	32.9047	02	OVERTIME HOURS (INCLUDES LINE 46)	54,177	1,491	36.3360
			03	HOLIDAY WORK HOURS			
78,012	3,421	22.8038	04	WORK HOURS SUBTOTAL	1,564,127	67,844	23.0547
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	23	1	23.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
890	34	26.1764	09	TRAINING HOURS	17,776	679	26.1796
78,902	3,455	22.8370	10	TOTAL WORK HOURS	1,581,903	68,523	23.0857
			11	SUNDAY PREMIUM (NA HOURS)	115	18	6.3888
65	33	1.9696	12	NIGHT DIFFERENTIAL (NA HOURS)	1,142	630	1.8126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	169		15	LEAVE WITHOUT PAY (NA HOURS)		1,295	
5,800	227	25.5506	16	TERMINAL LEAVE	9,200	377	24.4031
22,111	848	26.0742	17	ANNUAL LEAVE	336,032	13,063	25.7239
			18	HOLIDAY LEAVE			
6,972	266	26.2105	19	SICK LEAVE	183,841	7,131	25.7805
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
192	8	24.0000	22	OTHER LEAVE	853	33	25.8484
596	24	24.8333	23	CONTINUATION OF PAY LEAVE	10,519	402	26.1666
35,671	1,373	25.9803	24	TOTAL PAID ABSENCE	540,445	21,006	25.7281
114,638	4,828	23.7444	25	GROSS PAY & TOTAL PAID HOURS	2,123,605	89,529	23.7197
27,911	1,075	25.9637	26	LESS TERM, ANN & HOL LEAVE TAKEN	345,232	13,440	25.6869
86,727	3,753	23.1087	27	BALANCE LINE 25 - LINE 26	1,778,373	76,089	23.3722
18,625	758	24.5712	28	ANNUAL LEAVE ACCRUED	355,652	14,513	24.5057
			29	HOLIDAY LEAVE ACCRUED			
105,352	4,511	23.3544	30	ACCRUED SALARY COST	2,134,025	90,602	23.5538
			31	BENEFITS-USPS CONTRIBUTION			
19,157			32	HEALTH BENEFITS	366,391		
778			33	LIFE INSURANCE	14,946		
9,168			34	RETIREMENT	179,246		
3,165			35	THRIFT SAVINGS PLAN (TSP)	62,384		
			36	TSP FIDUCIARY INSURANCE			
6,120			37	SOCIAL SECURITY	114,998		
1,556			38	MEDICARE	29,291		
39,944			39	PAYROLL BENEFITS SUBTOTAL	767,256		
			40	UNIFORM ALLOWANCE	1,117		
39,944			41	TOTAL BENEFITS	768,373		
		37.9147	42	(%) BENEFITS/ACCRUED SALARY COST			36.0058
145,296	3,455	42.0538	43	COST OF SAL & BEN PER TOTAL WK HR	2,902,398	68,523	42.3565
920			44	LESS OVERTIME PREMIUM PAY	18,045		
144,376	3,455	41.7875	45	STR SAL/BEN COST PER TOTAL WK HR	2,884,353	68,523	42.0932

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,671	730	14.6178	01	STRAIGHT TIME HOURS	168,796	11,338	14.8876
621	30	20.7000	02	OVERTIME HOURS (INCLUDES LINE 46)	12,626	591	21.3637
			03	HOLIDAY WORK HOURS			
11,292	760	14.8578	04	WORK HOURS SUBTOTAL	181,422	11,929	15.2084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,229	416	12.5697	09	TRAINING HOURS	130,217	10,359	12.5704
16,521	1,176	14.0484	10	TOTAL WORK HOURS	311,639	22,288	13.9823
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	109	104	1.0480
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		22	
			16	TERMINAL LEAVE	1,168	80	14.6000
715	49	14.5918	17	ANNUAL LEAVE	7,636	523	14.6003
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
715	49	14.5918	24	TOTAL PAID ABSENCE	8,804	603	14.6003
17,236	1,225	14.0702	25	GROSS PAY & TOTAL PAID HOURS	320,552	22,891	14.0034
715	49	14.5918	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,804	603	14.6003
16,521	1,176	14.0484	27	BALANCE LINE 25 - LINE 26	311,748	22,288	13.9872
1,502	107	14.0373	28	ANNUAL LEAVE ACCRUED	27,631	1,969	14.0330
			29	HOLIDAY LEAVE ACCRUED			
18,023	1,283	14.0475	30	ACCRUED SALARY COST	339,379	24,257	13.9909
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	844-		
			33	LIFE INSURANCE	31-		
			34	RETIREMENT	536-		
			35	THRIFT SAVINGS PLAN (TSP)	195-		
			36	TSP FIDUCIARY INSURANCE			
1,061			37	SOCIAL SECURITY	19,174		
250			38	MEDICARE	4,524		
1,311			39	PAYROLL BENEFITS SUBTOTAL	22,092		
			40	UNIFORM ALLOWANCE			
1,311			41	TOTAL BENEFITS	22,092		
		7.2740	42	(%) BENEFITS/ACCRUED SALARY COST			6.5095
19,334	1,176	16.4404	43	COST OF SAL & BEN PER TOTAL WK HR	361,471	22,288	16.2181
207			44	LESS OVERTIME PREMIUM PAY	4,204		
19,127	1,176	16.2644	45	STR SAL/BEN COST PER TOTAL WK HR	357,267	22,288	16.0295

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,884	4,206	21.1326	01	STRAIGHT TIME HOURS	1,767,141	81,610	21.6534
3,542	118	30.0169	02	OVERTIME HOURS (INCLUDES LINE 46)	86,704	2,596	33.3990
			03	HOLIDAY WORK HOURS			
92,426	4,324	21.3751	04	WORK HOURS SUBTOTAL	1,853,845	84,206	22.0155
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	23	1	23.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	763-	29-	26.3103
			08	REHABILITATION WORK HOURS (NA)	1,087	40	27.1750
6,119	450	13.5977	09	TRAINING HOURS	150,164	11,116	13.5088
98,545	4,774	20.6420	10	TOTAL WORK HOURS	2,004,009	95,322	21.0235
			11	SUNDAY PREMIUM (NA HOURS)	115	18	6.3888
65	33	1.9696	12	NIGHT DIFFERENTIAL (NA HOURS)	1,251	734	1.7043
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	265		15	LEAVE WITHOUT PAY (NA HOURS)		2,757	
5,800	227	25.5506	16	TERMINAL LEAVE	10,368	457	22.6870
23,003	903	25.4739	17	ANNUAL LEAVE	345,395	13,645	25.3129
236	8	29.5000	18	HOLIDAY LEAVE	1,889	64	29.5156
6,972	266	26.2105	19	SICK LEAVE	184,844	7,165	25.7981
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
192	8	24.0000	22	OTHER LEAVE	853	33	25.8484
596	24	24.8333	23	CONTINUATION OF PAY LEAVE	10,519	402	26.1666
36,799	1,436	25.6260	24	TOTAL PAID ABSENCE	553,868	21,766	25.4464
135,409	6,210	21.8049	25	GROSS PAY & TOTAL PAID HOURS	2,559,243	117,088	21.8574
29,039	1,138	25.5175	26	LESS TERM, ANN & HOL LEAVE TAKEN	357,652	14,166	25.2472
106,370	5,072	20.9720	27	BALANCE LINE 25 - LINE 26	2,201,591	102,922	21.3908
20,304	871	23.3111	28	ANNUAL LEAVE ACCRUED	386,588	16,594	23.2968
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,641	56	29.3035
126,765	5,946	21.3193	30	ACCRUED SALARY COST	2,589,820	119,572	21.6590
			31	BENEFITS-USPS CONTRIBUTION			
19,668			32	HEALTH BENEFITS	378,918		
795			33	LIFE INSURANCE	15,402		
9,501			34	RETIREMENT	187,163		
3,289			35	THRIFT SAVINGS PLAN (TSP)	65,290		
			36	TSP FIDUCIARY INSURANCE			
7,389			37	SOCIAL SECURITY	140,187		
1,855			38	MEDICARE	35,354		
42,497			39	PAYROLL BENEFITS SUBTOTAL	822,314		
			40	UNIFORM ALLOWANCE	1,117		
42,497			41	TOTAL BENEFITS	823,431		
		33.5242	42	(%) BENEFITS/ACCRUED SALARY COST			31.7949
169,262	4,774	35.4549	43	COST OF SAL & BEN PER TOTAL WK HR	3,413,251	95,322	35.8075
1,179			44	LESS OVERTIME PREMIUM PAY	28,876		
168,083	4,774	35.2080	45	STR SAL/BEN COST PER TOTAL WK HR	3,384,375	95,322	35.5046

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
926	76	12.1842	01	STRAIGHT TIME HOURS	16,883	1,267	13.3251
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
926	76	12.1842	04	WORK HOURS SUBTOTAL	16,883	1,267	13.3251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
926	76	12.1842	10	TOTAL WORK HOURS	16,883	1,267	13.3251
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
926	76	12.1842	25	GROSS PAY & TOTAL PAID HOURS	16,883	1,267	13.3251
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
926	76	12.1842	27	BALANCE LINE 25 - LINE 26	16,883	1,267	13.3251
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
926	76	12.1842	30	ACCRUED SALARY COST	16,883	1,267	13.3251
			31	BENEFITS-USPS CONTRIBUTION			
19-			32	HEALTH BENEFITS	578-		
1-			33	LIFE INSURANCE	21-		
11-			34	RETIREMENT	345-		
4-			35	THRIFT SAVINGS PLAN (TSP)	127-		
			36	TSP FIDUCIARY INSURANCE			
62			37	SOCIAL SECURITY	1,829		
14			38	MEDICARE	423		
41			39	PAYROLL BENEFITS SUBTOTAL	1,181		
			40	UNIFORM ALLOWANCE			
41			41	TOTAL BENEFITS	1,181		
		4.4276	42	(%) BENEFITS/ACCRUED SALARY COST			6.9952
967	76	12.7236	43	COST OF SAL & BEN PER TOTAL WK HR	18,064	1,267	14.2573
			44	LESS OVERTIME PREMIUM PAY			
967	76	12.7236	45	STR SAL/BEN COST PER TOTAL WK HR	18,064	1,267	14.2573

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
208,919,991	8,536,794	24.4728	01	STRAIGHT TIME HOURS	4,193,742,053	169,942,536	24.6774
16,144,634	421,530	38.3000	02	OVERTIME HOURS (INCLUDES LINE 46)	438,437,046	11,511,694	38.0862
4,003,290	156,836	25.5253	03	HOLIDAY WORK HOURS	37,800,080	1,482,835	25.4917
229,067,915	9,115,160	25.1304	04	WORK HOURS SUBTOTAL	4,669,979,179	182,937,065	25.5277
	34,572		05	STEWARDS DUTY HOURS (NA)		674,460	
733,214	14,373	51.0132	06	PENALTY OVERTIME (NA)	20,827,853	408,942	50.9310
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
868	34	25.5294	07	LIMITED DUTY HOURS (NA)	9,912-	379-	26.1530
364-	9-	40.4444	08	REHABILITATION WORK HOURS (NA)	12,876	546	23.5824
1,533,902	74,256	20.6569	09	TRAINING HOURS	31,857,223	1,517,325	20.9956
230,601,817	9,189,416	25.0942	10	TOTAL WORK HOURS	4,701,836,402	184,454,390	25.4905
3,460,010	545,105	6.3474	11	SUNDAY PREMIUM (NA HOURS)	71,709,211	11,309,609	6.3405
5,555,677	3,567,773	1.5571	12	NIGHT DIFFERENTIAL (NA HOURS)	110,719,213	70,845,705	1.5628
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,975,468	145,951	13.5351
381,239	29,963	12.7236	14	OTHER PREMIUM PAY (NA HOURS)	10,307,184	816,088	12.6299
	579,371		15	LEAVE WITHOUT PAY (NA HOURS)		10,523,398	
1,611,034	65,323	24.6625	16	TERMINAL LEAVE	17,277,344	673,546	25.6513
32,345,782	1,276,137	25.3466	17	ANNUAL LEAVE	423,333,142	16,698,619	25.3513
23,932,736	938,462	25.5020	18	HOLIDAY LEAVE	196,416,470	7,711,814	25.4695
10,391,408	406,656	25.5533	19	SICK LEAVE	223,434,572	8,759,516	25.5076
44,650	1,764	25.3117	20	MILITARY LEAVE	1,031,608	41,250	25.0086
			21	CONVENTION LEAVE			
253,372	10,004	25.3270	22	OTHER LEAVE	5,306,186	209,317	25.3500
172,684	6,903	25.0157	23	CONTINUATION OF PAY LEAVE	3,763,563	150,208	25.0556
68,751,666	2,705,249	25.4141	24	TOTAL PAID ABSENCE	870,562,885	34,244,270	25.4221
308,750,409	11,894,665	25.9570	25	GROSS PAY & TOTAL PAID HOURS	5,767,110,363	218,698,660	26.3701
57,889,552	2,279,922	25.3910	26	LESS TERM, ANN & HOL LEAVE TAKEN	637,026,956	25,083,979	25.3957
250,860,857	9,614,743	26.0912	27	BALANCE LINE 25 - LINE 26	5,130,083,407	193,614,681	26.4963
26,296,790	1,053,985	24.9498	28	ANNUAL LEAVE ACCRUED	481,619,828	19,264,781	25.0000
8,769,568	343,664	25.5178	29	HOLIDAY LEAVE ACCRUED	162,297,446	6,364,265	25.5013
285,927,215	11,012,392	25.9641	30	ACCRUED SALARY COST	5,774,000,681	219,243,727	26.3359
			31	BENEFITS-USPS CONTRIBUTION			
43,787,294			32	HEALTH BENEFITS	797,971,711		
1,649,919			33	LIFE INSURANCE	30,278,809		
24,709,552			34	RETIREMENT	453,525,266		
8,487,582			35	THRIFT SAVINGS PLAN (TSP)	155,499,919		
			36	TSP FIDUCIARY INSURANCE			
14,701,046			37	SOCIAL SECURITY	275,307,758		
4,261,212			38	MEDICARE	79,833,647		
97,596,605			39	PAYROLL BENEFITS SUBTOTAL	1,792,417,110		
			40	UNIFORM ALLOWANCE	7,906,484		
97,596,605			41	TOTAL BENEFITS	1,800,323,594		
		34.1333	42	(%) BENEFITS/ACCRUED SALARY COST			31.1798
383,523,820	9,189,416	41.7353	43	COST OF SAL & BEN PER TOTAL WK HR	7,574,324,275	184,454,390	41.0633
5,498,610			44	LESS OVERTIME PREMIUM PAY	149,477,788		
378,025,210	9,189,416	41.1370	45	STR SAL/BEN COST PER TOTAL WK HR	7,424,846,487	184,454,390	40.2530

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,996	2,279	16.6722	01	STRAIGHT TIME HOURS	855,775	52,951	16.1616
1,412	52	27.1538	02	OVERTIME HOURS (INCLUDES LINE 46)	35,356	1,624	21.7709
			03	HOLIDAY WORK HOURS			
39,408	2,331	16.9060	04	WORK HOURS SUBTOTAL	891,131	54,575	16.3285
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
383	15	25.5333	09	TRAINING HOURS	12,444	588	21.1632
39,791	2,346	16.9612	10	TOTAL WORK HOURS	903,575	55,163	16.3800
			11	SUNDAY PREMIUM (NA HOURS)			
72	74	.9729	12	NIGHT DIFFERENTIAL (NA HOURS)	4,471	5,122	.8729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	467	32	14.5937
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,138	194	11.0206
			23	CONTINUATION OF PAY LEAVE	1,724-	157-	10.9808
			24	TOTAL PAID ABSENCE	881	69	12.7681
39,863	2,346	16.9919	25	GROSS PAY & TOTAL PAID HOURS	908,927	55,232	16.4565
			26	LESS TERM, ANN & HOL LEAVE TAKEN	467	32	14.5937
39,863	2,346	16.9919	27	BALANCE LINE 25 - LINE 26	908,460	55,200	16.4576
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,863	2,346	16.9919	30	ACCRUED SALARY COST	908,460	55,200	16.4576
			31	BENEFITS-USPS CONTRIBUTION			
59			32	HEALTH BENEFITS	6,626-		
2			33	LIFE INSURANCE	248-		
46			34	RETIREMENT	3,649-		
14			35	THRIFT SAVINGS PLAN (TSP)	1,294-		
			36	TSP FIDUCIARY INSURANCE			
2,265			37	SOCIAL SECURITY	53,174		
535			38	MEDICARE	12,377		
2,921			39	PAYROLL BENEFITS SUBTOTAL	53,734		
			40	UNIFORM ALLOWANCE			
2,921			41	TOTAL BENEFITS	53,734		
		7.3275	42	(%) BENEFITS/ACCRUED SALARY COST			5.9148
42,784	2,346	18.2369	43	COST OF SAL & BEN PER TOTAL WK HR	962,194	55,163	17.4427
470			44	LESS OVERTIME PREMIUM PAY	11,774		
42,314	2,346	18.0366	45	STR SAL/BEN COST PER TOTAL WK HR	950,420	55,163	17.2293

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
208,957,987	8,539,073	24.4708	01	STRAIGHT TIME HOURS	4,194,597,828	169,995,487	24.6747
16,146,046	421,582	38.2987	02	OVERTIME HOURS (INCLUDES LINE 46)	438,472,402	11,513,318	38.0839
4,003,290	156,836	25.5253	03	HOLIDAY WORK HOURS	37,800,080	1,482,835	25.4917
229,107,323	9,117,491	25.1283	04	WORK HOURS SUBTOTAL	4,670,870,310	182,991,640	25.5250
	34,572		05	STEWARDS DUTY HOURS (NA)		674,460	
733,214	14,373	51.0132	06	PENALTY OVERTIME (NA)	20,827,853	408,942	50.9310
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
868	34	25.5294	07	LIMITED DUTY HOURS (NA)	9,912-	379-	26.1530
364-	9-	40.4444	08	REHABILITATION WORK HOURS (NA)	12,876	546	23.5824
1,534,285	74,271	20.6579	09	TRAINING HOURS	31,869,667	1,517,913	20.9957
230,641,608	9,191,762	25.0922	10	TOTAL WORK HOURS	4,702,739,977	184,509,553	25.4877
3,460,010	545,105	6.3474	11	SUNDAY PREMIUM (NA HOURS)	71,709,211	11,309,609	6.3405
5,555,749	3,567,847	1.5571	12	NIGHT DIFFERENTIAL (NA HOURS)	110,723,684	70,850,827	1.5627
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,975,468	145,951	13.5351
381,239	29,963	12.7236	14	OTHER PREMIUM PAY (NA HOURS)	10,307,184	816,088	12.6299
	579,371		15	LEAVE WITHOUT PAY (NA HOURS)		10,523,300	
1,611,034	65,323	24.6625	16	TERMINAL LEAVE	17,277,344	673,546	25.6513
32,345,782	1,276,137	25.3466	17	ANNUAL LEAVE	423,333,609	16,698,651	25.3513
23,932,736	938,462	25.5020	18	HOLIDAY LEAVE	196,416,470	7,711,814	25.4695
10,391,408	406,656	25.5533	19	SICK LEAVE	223,434,572	8,759,516	25.5076
44,650	1,764	25.3117	20	MILITARY LEAVE	1,031,608	41,250	25.0086
			21	CONVENTION LEAVE			
253,372	10,004	25.3270	22	OTHER LEAVE	5,308,324	209,511	25.3367
172,684	6,903	25.0157	23	CONTINUATION OF PAY LEAVE	3,761,839	150,051	25.0704
68,751,666	2,705,249	25.4141	24	TOTAL PAID ABSENCE	870,563,766	34,244,339	25.4221
308,790,272	11,897,011	25.9552	25	GROSS PAY & TOTAL PAID HOURS	5,768,019,290	218,753,892	26.3676
57,889,552	2,279,922	25.3910	26	LESS TERM, ANN & HOL LEAVE TAKEN	637,027,423	25,084,011	25.3957
250,900,720	9,617,089	26.0890	27	BALANCE LINE 25 - LINE 26	5,130,991,867	193,669,881	26.4934
26,296,790	1,053,985	24.9498	28	ANNUAL LEAVE ACCRUED	481,619,828	19,264,781	25.0000
8,769,568	343,664	25.5178	29	HOLIDAY LEAVE ACCRUED	162,297,446	6,364,265	25.5013
285,967,078	11,014,738	25.9622	30	ACCRUED SALARY COST	5,774,909,141	219,298,927	26.3335
			31	BENEFITS-USPS CONTRIBUTION			
43,787,353			32	HEALTH BENEFITS	797,965,085		
1,649,921			33	LIFE INSURANCE	30,278,561		
24,709,598			34	RETIREMENT	453,521,617		
8,487,596			35	THRIFT SAVINGS PLAN (TSP)	155,498,625		
			36	TSP FIDUCIARY INSURANCE			
14,703,311			37	SOCIAL SECURITY	275,360,932		
4,261,747			38	MEDICARE	79,846,024		
97,599,526			39	PAYROLL BENEFITS SUBTOTAL	1,792,470,844		
			40	UNIFORM ALLOWANCE	7,906,484		
97,599,526			41	TOTAL BENEFITS	1,800,377,328		
		34.1296	42	(%) BENEFITS/ACCRUED SALARY COST			31.1758
383,566,604	9,191,762	41.7293	43	COST OF SAL & BEN PER TOTAL WK HR	7,575,286,469	184,509,553	41.0563
5,499,080			44	LESS OVERTIME PREMIUM PAY	149,489,561		
378,067,524	9,191,762	41.1311	45	STR SAL/BEN COST PER TOTAL WK HR	7,425,796,908	184,509,553	40.2461

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,568,763	2,310,418	25.3498	01	STRAIGHT TIME HOURS	1,172,289,496	46,274,468	25.3333
7,836,104	203,711	38.4667	02	OVERTIME HOURS (INCLUDES LINE 46)	221,403,716	5,757,874	38.4523
2,353,708	92,895	25.3372	03	HOLIDAY WORK HOURS	22,504,716	889,594	25.2977
68,758,575	2,607,024	26.3743	04	WORK HOURS SUBTOTAL	1,416,197,928	52,921,936	26.7601
	16,214		05	STEWARDS DUTY HOURS (NA)		307,865	
			06	PENALTY OVERTIME (NA)	87	2	43.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,223	117	27.5470
784	32	24.5000	08	REHABILITATION WORK HOURS (NA)	2,841-	11	258.2727-
121,147	4,400	27.5334	09	TRAINING HOURS	2,161,574	77,744	27.8037
68,879,722	2,611,424	26.3763	10	TOTAL WORK HOURS	1,418,359,502	52,999,680	26.7616
2,083,813	330,923	6.2969	11	SUNDAY PREMIUM (NA HOURS)	41,186,568	6,546,649	6.2912
2,346,429	1,549,682	1.5141	12	NIGHT DIFFERENTIAL (NA HOURS)	47,131,854	31,194,524	1.5109
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,205,299	95,001	12.6872
57,674	4,563	12.6394	14	OTHER PREMIUM PAY (NA HOURS)	1,549,891	122,976	12.6031
	247,064		15	LEAVE WITHOUT PAY (NA HOURS)		4,456,761	
301,778	11,667	25.8659	16	TERMINAL LEAVE	3,199,846	112,017	28.5657
9,397,352	370,892	25.3371	17	ANNUAL LEAVE	127,543,941	5,058,231	25.2151
7,163,192	283,000	25.3116	18	HOLIDAY LEAVE	58,689,935	2,321,833	25.2774
3,429,539	135,460	25.3177	19	SICK LEAVE	70,617,204	2,794,958	25.2659
18,598	738	25.2005	20	MILITARY LEAVE	562,291	22,564	24.9198
			21	CONVENTION LEAVE			
100,137	3,996	25.0593	22	OTHER LEAVE	2,057,347	81,825	25.1432
105,634	4,192	25.1989	23	CONTINUATION OF PAY LEAVE	2,294,083	91,091	25.1845
20,516,230	809,945	25.3303	24	TOTAL PAID ABSENCE	264,964,647	10,482,519	25.2768
93,883,868	3,421,369	27.4404	25	GROSS PAY & TOTAL PAID HOURS	1,774,397,761	63,482,199	27.9511
16,862,322	665,559	25.3355	26	LESS TERM, ANN & HOL LEAVE TAKEN	189,433,722	7,492,081	25.2845
77,021,546	2,755,810	27.9487	27	BALANCE LINE 25 - LINE 26	1,584,964,039	55,990,118	28.3079
7,329,337	289,392	25.3266	28	ANNUAL LEAVE ACCRUED	134,561,123	5,318,939	25.2984
3,101,117	122,747	25.2642	29	HOLIDAY LEAVE ACCRUED	56,413,204	2,234,883	25.2421
87,452,000	3,167,949	27.6052	30	ACCRUED SALARY COST	1,775,938,366	63,543,940	27.9481
			31	BENEFITS-USPS CONTRIBUTION			
12,936,662			32	HEALTH BENEFITS	236,906,072		
494,805			33	LIFE INSURANCE	8,996,393		
8,257,724			34	RETIREMENT	149,813,769		
2,650,814			35	THRIFT SAVINGS PLAN (TSP)	47,880,896		
			36	TSP FIDUCIARY INSURANCE			
4,899,385			37	SOCIAL SECURITY	93,104,576		
1,293,541			38	MEDICARE	24,580,198		
30,532,931			39	PAYROLL BENEFITS SUBTOTAL	561,281,904		
			40	UNIFORM ALLOWANCE	2,195,954		
30,532,931			41	TOTAL BENEFITS	563,477,858		
		34.9139	42	(%) BENEFITS/ACCRUED SALARY COST			31.7284
117,984,931	2,611,424	45.1803	43	COST OF SAL & BEN PER TOTAL WK HR	2,339,416,224	52,999,680	44.1401
2,609,423			44	LESS OVERTIME PREMIUM PAY	73,727,452		
115,375,508	2,611,424	44.1810	45	STR SAL/BEN COST PER TOTAL WK HR	2,265,688,772	52,999,680	42.7491

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
546,500	24,175	22.6059	01	STRAIGHT TIME HOURS	11,520,371	511,378	22.5280
4,551	134	33.9626	02	OVERTIME HOURS (INCLUDES LINE 46)	194,152	5,749	33.7714
9,817	449	21.8641	03	HOLIDAY WORK HOURS	161,677	7,404	21.8364
560,868	24,758	22.6540	04	WORK HOURS SUBTOTAL	11,876,200	524,531	22.6415
	30		05	STEWARDS DUTY HOURS (NA)		666	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
117	5	23.4000	09	TRAINING HOURS	34,096	1,427	23.8934
560,985	24,763	22.6541	10	TOTAL WORK HOURS	11,910,296	525,958	22.6449
11,523	2,103	5.4793	11	SUNDAY PREMIUM (NA HOURS)	249,766	45,882	5.4436
25,223	19,304	1.3066	12	NIGHT DIFFERENTIAL (NA HOURS)	533,891	411,693	1.2968
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,547	880	10.8488
			14	OTHER PREMIUM PAY (NA HOURS)	2,053	188	10.9202
	3,388		15	LEAVE WITHOUT PAY (NA HOURS)		60,892	
			16	TERMINAL LEAVE	5,919	66	89.6818
74,427	3,247	22.9217	17	ANNUAL LEAVE	1,165,113	52,128	22.3510
57,679	2,539	22.7172	18	HOLIDAY LEAVE	514,495	22,745	22.6201
34,070	1,485	22.9427	19	SICK LEAVE	641,296	28,173	22.7627
			20	MILITARY LEAVE	6,707	297	22.5824
			21	CONVENTION LEAVE			
1,716	72	23.8333	22	OTHER LEAVE	38,152	1,768	21.5791
			23	CONTINUATION OF PAY LEAVE	27,521	1,182	23.2834
167,892	7,343	22.8642	24	TOTAL PAID ABSENCE	2,399,203	106,359	22.5575
765,623	32,106	23.8467	25	GROSS PAY & TOTAL PAID HOURS	15,104,756	632,317	23.8879
132,106	5,786	22.8320	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,685,527	74,939	22.4919
633,517	26,320	24.0697	27	BALANCE LINE 25 - LINE 26	13,419,229	557,378	24.0756
63,201	2,776	22.7669	28	ANNUAL LEAVE ACCRUED	1,199,046	52,965	22.6384
23,858	1,051	22.7002	29	HOLIDAY LEAVE ACCRUED	462,127	20,458	22.5890
720,576	30,147	23.9020	30	ACCRUED SALARY COST	15,080,402	630,801	23.9067
			31	BENEFITS-USPS CONTRIBUTION			
128,277			32	HEALTH BENEFITS	2,554,359		
4,454			33	LIFE INSURANCE	86,897		
80,886			34	RETIREMENT	1,582,281		
24,014			35	THRIFT SAVINGS PLAN (TSP)	464,738		
			36	TSP FIDUCIARY INSURANCE			
43,065			37	SOCIAL SECURITY	858,182		
10,502			38	MEDICARE	208,316		
291,198			39	PAYROLL BENEFITS SUBTOTAL	5,754,773		
			40	UNIFORM ALLOWANCE	7,128		
291,198			41	TOTAL BENEFITS	5,761,901		
		40.4118	42	(%) BENEFITS/ACCRUED SALARY COST			38.2078
1,011,774	24,763	40.8582	43	COST OF SAL & BEN PER TOTAL WK HR	20,842,303	525,958	39.6273
1,515			44	LESS OVERTIME PREMIUM PAY	64,653		
1,010,259	24,763	40.7971	45	STR SAL/BEN COST PER TOTAL WK HR	20,777,650	525,958	39.5043

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,592,641	104,500	24.8099	01	STRAIGHT TIME HOURS	54,587,732	2,211,764	24.6806
241,654	6,572	36.7702	02	OVERTIME HOURS (INCLUDES LINE 46)	9,134,413	249,106	36.6687
			03	HOLIDAY WORK HOURS	1,029-	45-	22.8666
2,834,295	111,072	25.5176	04	WORK HOURS SUBTOTAL	63,721,116	2,460,825	25.8942
	138		05	STEWARDS DUTY HOURS (NA)		2,639	
			06	PENALTY OVERTIME (NA)	317	6	52.8333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,479	259	28.8764	09	TRAINING HOURS	160,828	5,692	28.2550
2,841,774	111,331	25.5254	10	TOTAL WORK HOURS	63,881,944	2,466,517	25.8996
134,174	22,459	5.9741	11	SUNDAY PREMIUM (NA HOURS)	2,705,853	454,526	5.9531
124,773	83,935	1.4865	12	NIGHT DIFFERENTIAL (NA HOURS)	2,737,029	1,854,335	1.4760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	68,724	5,514	12.4635
			14	OTHER PREMIUM PAY (NA HOURS)	1,592	130	12.2461
	4,723		15	LEAVE WITHOUT PAY (NA HOURS)		101,632	
4,670	187	24.9732	16	TERMINAL LEAVE	121,105	4,439	27.2820
286,620	11,516	24.8888	17	ANNUAL LEAVE	4,513,226	181,963	24.8029
			18	HOLIDAY LEAVE	2,305-	101-	22.8217
138,756	5,583	24.8533	19	SICK LEAVE	2,858,030	115,690	24.7042
377	15	25.1333	20	MILITARY LEAVE	18,213	733	24.8472
			21	CONVENTION LEAVE			
2,714	119	22.8067	22	OTHER LEAVE	111,101	4,677	23.7547
3,376	129	26.1705	23	CONTINUATION OF PAY LEAVE	118,774	4,848	24.4995
436,513	17,549	24.8739	24	TOTAL PAID ABSENCE	7,738,144	312,249	24.7819
3,537,234	128,880	27.4459	25	GROSS PAY & TOTAL PAID HOURS	77,133,286	2,778,766	27.7581
291,290	11,703	24.8901	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,632,026	186,301	24.8631
3,245,944	117,177	27.7012	27	BALANCE LINE 25 - LINE 26	72,501,260	2,592,465	27.9661
255,715	10,697	23.9053	28	ANNUAL LEAVE ACCRUED	5,319,888	223,639	23.7878
			29	HOLIDAY LEAVE ACCRUED			
3,501,659	127,874	27.3836	30	ACCRUED SALARY COST	77,821,148	2,816,104	27.6343
			31	BENEFITS-USPS CONTRIBUTION			
512,270			32	HEALTH BENEFITS	10,380,240		
19,778			33	LIFE INSURANCE	394,485		
354,385			34	RETIREMENT	7,265,757		
110,661			35	THRIFT SAVINGS PLAN (TSP)	2,259,638		
			36	TSP FIDUCIARY INSURANCE			
204,332			37	SOCIAL SECURITY	4,482,679		
48,727			38	MEDICARE	1,071,272		
1,250,153			39	PAYROLL BENEFITS SUBTOTAL	25,854,071		
			40	UNIFORM ALLOWANCE	23,626		
1,250,153			41	TOTAL BENEFITS	25,877,697		
		35.7017	42	(%) BENEFITS/ACCRUED SALARY COST			33.2527
4,751,812	111,331	42.6818	43	COST OF SAL & BEN PER TOTAL WK HR	103,698,845	2,466,517	42.0426
80,471			44	LESS OVERTIME PREMIUM PAY	3,041,886		
4,671,341	111,331	41.9590	45	STR SAL/BEN COST PER TOTAL WK HR	100,656,959	2,466,517	40.8093

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,707,904	2,439,093	25.2995	01	STRAIGHT TIME HOURS	1,238,397,599	48,997,610	25.2746
8,082,309	210,417	38.4109	02	OVERTIME HOURS (INCLUDES LINE 46)	230,732,281	6,012,729	38.3739
2,363,525	93,344	25.3205	03	HOLIDAY WORK HOURS	22,665,364	896,953	25.2692
72,153,738	2,742,854	26.3060	04	WORK HOURS SUBTOTAL	1,491,795,244	55,907,292	26.6833
	16,382		05	STEWARDS DUTY HOURS (NA)		311,170	
			06	PENALTY OVERTIME (NA)	404	8	50.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
			07	LIMITED DUTY HOURS (NA)	3,223	117	27.5470
784	32	24.5000	08	REHABILITATION WORK HOURS (NA)	2,841-	11	258.2727-
128,743	4,664	27.6035	09	TRAINING HOURS	2,356,498	84,863	27.7682
72,282,481	2,747,518	26.3082	10	TOTAL WORK HOURS	1,494,151,742	55,992,155	26.6850
2,229,510	355,485	6.2717	11	SUNDAY PREMIUM (NA HOURS)	44,142,187	7,047,057	6.2639
2,496,425	1,652,921	1.5103	12	NIGHT DIFFERENTIAL (NA HOURS)	50,402,774	33,460,552	1.5063
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,283,570	101,395	12.6591
57,674	4,563	12.6394	14	OTHER PREMIUM PAY (NA HOURS)	1,553,536	123,294	12.6002
	255,175		15	LEAVE WITHOUT PAY (NA HOURS)		4,619,285	
306,448	11,854	25.8518	16	TERMINAL LEAVE	3,326,870	116,522	28.5514
9,758,399	385,655	25.3034	17	ANNUAL LEAVE	133,222,280	5,292,322	25.1727
7,220,871	285,539	25.2885	18	HOLIDAY LEAVE	59,202,125	2,344,477	25.2517
3,602,365	142,528	25.2747	19	SICK LEAVE	74,116,530	2,938,821	25.2198
18,975	753	25.1992	20	MILITARY LEAVE	587,211	23,594	24.8881
			21	CONVENTION LEAVE			
104,567	4,187	24.9742	22	OTHER LEAVE	2,206,600	88,270	24.9983
109,010	4,321	25.2279	23	CONTINUATION OF PAY LEAVE	2,440,378	97,121	25.1271
21,120,635	834,837	25.2991	24	TOTAL PAID ABSENCE	275,101,994	10,901,127	25.2361
98,186,725	3,582,355	27.4084	25	GROSS PAY & TOTAL PAID HOURS	1,866,635,803	66,893,282	27.9046
17,285,718	683,048	25.3067	26	LESS TERM, ANN & HOL LEAVE TAKEN	195,751,275	7,753,321	25.2474
80,901,007	2,899,307	27.9035	27	BALANCE LINE 25 - LINE 26	1,670,884,528	59,139,961	28.2530
7,648,253	302,865	25.2530	28	ANNUAL LEAVE ACCRUED	141,080,057	5,595,543	25.2129
3,124,975	123,798	25.2425	29	HOLIDAY LEAVE ACCRUED	56,875,331	2,255,341	25.2180
91,674,235	3,325,970	27.5631	30	ACCRUED SALARY COST	1,868,839,916	66,990,845	27.8969
			31	BENEFITS-USPS CONTRIBUTION			
13,577,209			32	HEALTH BENEFITS	249,840,671		
519,037			33	LIFE INSURANCE	9,477,775		
8,692,995			34	RETIREMENT	158,661,807		
2,785,489			35	THRIFT SAVINGS PLAN (TSP)	50,605,272		
			36	TSP FIDUCIARY INSURANCE			
5,146,782			37	SOCIAL SECURITY	98,445,437		
1,352,770			38	MEDICARE	25,859,786		
32,074,282			39	PAYROLL BENEFITS SUBTOTAL	592,890,748		
			40	UNIFORM ALLOWANCE	2,226,708		
32,074,282			41	TOTAL BENEFITS	595,117,456		
		34.9872	42	(%) BENEFITS/ACCRUED SALARY COST			31.8442
123,748,517	2,747,518	45.0401	43	COST OF SAL & BEN PER TOTAL WK HR	2,463,957,372	55,992,155	44.0054
2,691,409			44	LESS OVERTIME PREMIUM PAY	76,833,990		
121,057,108	2,747,518	44.0605	45	STR SAL/BEN COST PER TOTAL WK HR	2,387,123,382	55,992,155	42.6331

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,568,110	233,084	11.0179	01	STRAIGHT TIME HOURS	54,827,772	5,024,846	10.9113
155,622	9,184	16.9449	02	OVERTIME HOURS (INCLUDES LINE 46)	6,565,603	395,452	16.6027
			03	HOLIDAY WORK HOURS			
2,723,732	242,268	11.2426	04	WORK HOURS SUBTOTAL	61,393,375	5,420,298	11.3265
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
39,482	3,487	11.3226	09	TRAINING HOURS	1,037,202	90,979	11.4004
2,763,214	245,755	11.2437	10	TOTAL WORK HOURS	62,430,577	5,511,277	11.3277
			11	SUNDAY PREMIUM (NA HOURS)			
155,796	177,481	.8778	12	NIGHT DIFFERENTIAL (NA HOURS)	3,444,901	3,960,673	.8697
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	294		15	LEAVE WITHOUT PAY (NA HOURS)		1,103	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	6,420	315	20.3809
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	168	16	10.5000
1,160	112	10.3571	23	CONTINUATION OF PAY LEAVE	33,982	3,058	11.1124
1,160	112	10.3571	24	TOTAL PAID ABSENCE	40,570	3,389	11.9710
2,920,170	245,867	11.8770	25	GROSS PAY & TOTAL PAID HOURS	65,916,048	5,514,666	11.9528
			26	LESS TERM, ANN & HOL LEAVE TAKEN	6,420	315	20.3809
2,920,170	245,867	11.8770	27	BALANCE LINE 25 - LINE 26	65,909,628	5,514,351	11.9523
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,920,170	245,867	11.8770	30	ACCRUED SALARY COST	65,909,628	5,514,351	11.9523
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	86-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	56-		
			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
180,691			37	SOCIAL SECURITY	4,079,194		
42,259			38	MEDICARE	954,009		
222,950			39	PAYROLL BENEFITS SUBTOTAL	5,033,039		
			40	UNIFORM ALLOWANCE			
222,950			41	TOTAL BENEFITS	5,033,039		
		7.6348	42	(%) BENEFITS/ACCRUED SALARY COST			7.6362
3,143,120	245,755	12.7896	43	COST OF SAL & BEN PER TOTAL WK HR	70,942,667	5,511,277	12.8722
51,822			44	LESS OVERTIME PREMIUM PAY	2,186,346		
3,091,298	245,755	12.5787	45	STR SAL/BEN COST PER TOTAL WK HR	68,756,321	5,511,277	12.4755

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
64,276,014	2,672,177	24.0538	01	STRAIGHT TIME HOURS	1,293,225,371	54,022,456	23.9386
8,237,931	219,601	37.5131	02	OVERTIME HOURS (INCLUDES LINE 46)	237,297,884	6,408,181	37.0304
2,363,525	93,344	25.3205	03	HOLIDAY WORK HOURS	22,665,364	896,953	25.2692
74,877,470	2,985,122	25.0835	04	WORK HOURS SUBTOTAL	1,553,188,619	61,327,590	25.3260
	16,382		05	STEWARDS DUTY HOURS (NA)		311,170	
			06	PENALTY OVERTIME (NA)	404	8	50.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
			07	LIMITED DUTY HOURS (NA)	3,291	121	27.1983
784	32	24.5000	08	REHABILITATION WORK HOURS (NA)	2,841-	11	258.2727-
168,225	8,151	20.6385	09	TRAINING HOURS	3,393,700	175,842	19.2997
75,045,695	2,993,273	25.0714	10	TOTAL WORK HOURS	1,556,582,319	61,503,432	25.3088
2,229,510	355,485	6.2717	11	SUNDAY PREMIUM (NA HOURS)	44,142,187	7,047,057	6.2639
2,652,221	1,830,402	1.4489	12	NIGHT DIFFERENTIAL (NA HOURS)	53,847,675	37,421,225	1.4389
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,283,570	101,395	12.6591
57,674	4,563	12.6394	14	OTHER PREMIUM PAY (NA HOURS)	1,553,536	123,294	12.6002
	255,469		15	LEAVE WITHOUT PAY (NA HOURS)		4,620,388	
306,448	11,854	25.8518	16	TERMINAL LEAVE	3,326,870	116,522	28.5514
9,758,399	385,655	25.3034	17	ANNUAL LEAVE	133,228,700	5,292,637	25.1724
7,220,871	285,539	25.2885	18	HOLIDAY LEAVE	59,202,125	2,344,477	25.2517
3,602,365	142,528	25.2747	19	SICK LEAVE	74,116,530	2,938,821	25.2198
18,975	753	25.1992	20	MILITARY LEAVE	587,211	23,594	24.8881
			21	CONVENTION LEAVE			
104,567	4,187	24.9742	22	OTHER LEAVE	2,206,768	88,286	24.9956
110,170	4,433	24.8522	23	CONTINUATION OF PAY LEAVE	2,474,360	100,179	24.6993
21,121,795	834,949	25.2971	24	TOTAL PAID ABSENCE	275,142,564	10,904,516	25.2319
101,106,895	3,828,222	26.4109	25	GROSS PAY & TOTAL PAID HOURS	1,932,551,851	72,407,948	26.6897
17,285,718	683,048	25.3067	26	LESS TERM, ANN & HOL LEAVE TAKEN	195,757,695	7,753,636	25.2472
83,821,177	3,145,174	26.6507	27	BALANCE LINE 25 - LINE 26	1,736,794,156	64,654,312	26.8627
7,648,253	302,865	25.2530	28	ANNUAL LEAVE ACCRUED	141,080,057	5,595,543	25.2129
3,124,975	123,798	25.2425	29	HOLIDAY LEAVE ACCRUED	56,875,331	2,255,341	25.2180
94,594,405	3,571,837	26.4834	30	ACCRUED SALARY COST	1,934,749,544	72,505,196	26.6842
			31	BENEFITS-USPS CONTRIBUTION			
13,577,209			32	HEALTH BENEFITS	249,840,585		
519,037			33	LIFE INSURANCE	9,477,772		
8,692,995			34	RETIREMENT	158,661,751		
2,785,489			35	THRIFT SAVINGS PLAN (TSP)	50,605,253		
			36	TSP FIDUCIARY INSURANCE			
5,327,473			37	SOCIAL SECURITY	102,524,631		
1,395,029			38	MEDICARE	26,813,795		
32,297,232			39	PAYROLL BENEFITS SUBTOTAL	597,923,787		
			40	UNIFORM ALLOWANCE	2,226,708		
32,297,232			41	TOTAL BENEFITS	600,150,495		
		34.1428	42	(%) BENEFITS/ACCRUED SALARY COST			31.0195
126,891,637	2,993,273	42.3922	43	COST OF SAL & BEN PER TOTAL WK HR	2,534,900,039	61,503,432	41.2155
2,743,231			44	LESS OVERTIME PREMIUM PAY	79,020,336		
124,148,406	2,993,273	41.4758	45	STR SAL/BEN COST PER TOTAL WK HR	2,455,879,703	61,503,432	39.9307

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
247,974,005	9,151,069	27.0978	01	STRAIGHT TIME HOURS	4,942,714,313	182,562,215	27.0741
57,833,793	1,401,264	41.2725	02	OVERTIME HOURS (INCLUDES LINE 46)	1,050,331,923	25,462,096	41.2508
2,866,657	106,058	27.0291	03	HOLIDAY WORK HOURS	23,400,179	866,390	27.0088
308,674,455	10,658,391	28.9606	04	WORK HOURS SUBTOTAL	6,016,446,415	208,890,701	28.8018
	29,777		05	STEWARDS DUTY HOURS (NA)		631,404	
4,053,266	75,012	54.0349	06	PENALTY OVERTIME (NA)	71,006,402	1,314,511	54.0173
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,215-	76-	29.1447
731	27	27.0740	07	LIMITED DUTY HOURS (NA)	15,545	550	28.2636
1,371-	50-	27.4200	08	REHABILITATION WORK HOURS (NA)	3,740-	222-	16.8468
550,468	19,015	28.9491	09	TRAINING HOURS	12,018,602	419,690	28.6368
309,224,923	10,677,406	28.9606	10	TOTAL WORK HOURS	6,028,465,017	209,310,391	28.8015
4,377	635	6.8929	11	SUNDAY PREMIUM (NA HOURS)	79,686	11,636	6.8482
130,507	74,032	1.7628	12	NIGHT DIFFERENTIAL (NA HOURS)	2,965,374	1,712,759	1.7313
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,529,971	113,108	13.5266
175,039	12,661	13.8250	14	OTHER PREMIUM PAY (NA HOURS)	3,546,991	258,007	13.7476
	563,239		15	LEAVE WITHOUT PAY (NA HOURS)		10,152,230	
1,977,337	72,778	27.1694	16	TERMINAL LEAVE	19,708,735	700,691	28.1275
35,983,995	1,331,298	27.0292	17	ANNUAL LEAVE	481,889,029	17,878,703	26.9532
33,843,650	1,252,957	27.0110	18	HOLIDAY LEAVE	273,529,589	10,132,677	26.9947
12,254,112	453,416	27.0262	19	SICK LEAVE	264,239,290	9,807,840	26.9416
124,072	4,630	26.7974	20	MILITARY LEAVE	3,162,563	117,847	26.8361
			21	CONVENTION LEAVE			
351,484	13,056	26.9212	22	OTHER LEAVE	9,409,642	350,566	26.8412
623,783	23,215	26.8698	23	CONTINUATION OF PAY LEAVE	12,789,160	475,642	26.8882
85,158,433	3,151,350	27.0228	24	TOTAL PAID ABSENCE	1,064,728,008	39,463,966	26.9797
394,693,279	13,828,756	28.5414	25	GROSS PAY & TOTAL PAID HOURS	7,101,315,047	248,774,357	28.5452
71,804,982	2,657,033	27.0244	26	LESS TERM, ANN & HOL LEAVE TAKEN	775,127,353	28,712,071	26.9965
322,888,297	11,171,723	28.9022	27	BALANCE LINE 25 - LINE 26	6,326,187,694	220,062,286	28.7472
31,016,816	1,147,492	27.0300	28	ANNUAL LEAVE ACCRUED	566,839,478	20,982,963	27.0142
13,003,710	481,737	26.9933	29	HOLIDAY LEAVE ACCRUED	235,368,652	8,723,703	26.9803
366,908,823	12,800,952	28.6626	30	ACCRUED SALARY COST	7,128,395,824	249,768,952	28.5399
			31	BENEFITS-USPS CONTRIBUTION			
55,009,884			32	HEALTH BENEFITS	991,991,598		
2,040,177			33	LIFE INSURANCE	36,901,595		
33,856,961			34	RETIREMENT	609,005,260		
11,704,164			35	THRIFT SAVINGS PLAN (TSP)	209,998,042		
			36	TSP FIDUCIARY INSURANCE			
20,053,669			37	SOCIAL SECURITY	360,999,710		
5,441,602			38	MEDICARE	98,346,284		
128,106,457			39	PAYROLL BENEFITS SUBTOTAL	2,307,242,489		
			40	UNIFORM ALLOWANCE	63,843,203		
128,106,457			41	TOTAL BENEFITS	2,371,085,692		
		34.9150	42	(%) BENEFITS/ACCRUED SALARY COST			33.2625
495,015,280	10,677,406	46.3610	43	COST OF SAL & BEN PER TOTAL WK HR	9,499,481,516	209,310,391	45.3846
19,935,548			44	LESS OVERTIME PREMIUM PAY	361,619,337		
475,079,732	10,677,406	44.4939	45	STR SAL/BEN COST PER TOTAL WK HR	9,137,862,179	209,310,391	43.6569

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
872,269	32,911	26.5038	01	STRAIGHT TIME HOURS	17,673,197	669,257	26.4071
29,635	746	39.7252	02	OVERTIME HOURS (INCLUDES LINE 46)	673,800	17,020	39.5887
4,367	164	26.6280	03	HOLIDAY WORK HOURS	130,519	4,962	26.3037
906,271	33,821	26.7961	04	WORK HOURS SUBTOTAL	18,477,516	691,239	26.7310
	69		05	STEWARDS DUTY HOURS (NA)		686	
882	16	55.1250	06	PENALTY OVERTIME (NA)	19,748	378	52.2433
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,671	63	26.5238	09	TRAINING HOURS	48,579	1,834	26.4880
907,942	33,884	26.7955	10	TOTAL WORK HOURS	18,526,095	693,073	26.7303
277	43	6.4418	11	SUNDAY PREMIUM (NA HOURS)	8,002	1,237	6.4688
6,062	3,727	1.6265	12	NIGHT DIFFERENTIAL (NA HOURS)	122,971	76,395	1.6096
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,445	185	13.2162
			14	OTHER PREMIUM PAY (NA HOURS)	14,473	1,106	13.0858
	2,118		15	LEAVE WITHOUT PAY (NA HOURS)		37,964	
343	13	26.3846	16	TERMINAL LEAVE	49,008	1,702	28.7943
108,096	4,063	26.6049	17	ANNUAL LEAVE	1,604,335	60,785	26.3936
104,134	3,933	26.4769	18	HOLIDAY LEAVE	855,787	32,439	26.3814
39,441	1,496	26.3643	19	SICK LEAVE	736,958	27,751	26.5560
			20	MILITARY LEAVE	2,906	109	26.6605
			21	CONVENTION LEAVE			
1,141	42	27.1666	22	OTHER LEAVE	24,927	948	26.2943
3,425	129	26.5503	23	CONTINUATION OF PAY LEAVE	36,897	1,396	26.4305
256,580	9,676	26.5171	24	TOTAL PAID ABSENCE	3,310,818	125,130	26.4590
1,170,861	43,560	26.8792	25	GROSS PAY & TOTAL PAID HOURS	21,984,804	818,203	26.8696
212,573	8,009	26.5417	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,509,130	94,926	26.4324
958,288	35,551	26.9553	27	BALANCE LINE 25 - LINE 26	19,475,674	723,277	26.9269
102,998	3,890	26.4776	28	ANNUAL LEAVE ACCRUED	1,881,702	71,307	26.3887
37,233	1,409	26.4251	29	HOLIDAY LEAVE ACCRUED	688,961	26,150	26.3465
1,098,519	40,850	26.8915	30	ACCRUED SALARY COST	22,046,337	820,734	26.8617
			31	BENEFITS-USPS CONTRIBUTION			
183,567			32	HEALTH BENEFITS	3,382,953		
6,213			33	LIFE INSURANCE	114,251		
124,777			34	RETIREMENT	2,325,400		
40,604			35	THRIFT SAVINGS PLAN (TSP)	753,493		
			36	TSP FIDUCIARY INSURANCE			
64,977			37	SOCIAL SECURITY	1,229,587		
16,086			38	MEDICARE	303,419		
436,224			39	PAYROLL BENEFITS SUBTOTAL	8,109,103		
			40	UNIFORM ALLOWANCE	270,411		
436,224			41	TOTAL BENEFITS	8,379,514		
		39.7101	42	(%) BENEFITS/ACCRUED SALARY COST			38.0086
1,534,743	33,884	45.2940	43	COST OF SAL & BEN PER TOTAL WK HR	30,425,851	693,073	43.8999
10,016			44	LESS OVERTIME PREMIUM PAY	227,673		
1,524,727	33,884	44.9984	45	STR SAL/BEN COST PER TOTAL WK HR	30,198,178	693,073	43.5714

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,472,244	918,732	26.6369	01	STRAIGHT TIME HOURS	487,302,989	18,391,368	26.4962
5,257,795	134,854	38.9887	02	OVERTIME HOURS (INCLUDES LINE 46)	120,541,274	3,112,226	38.7315
			03	HOLIDAY WORK HOURS	2,787-	118-	23.6186
29,730,039	1,053,586	28.2179	04	WORK HOURS SUBTOTAL	607,841,476	21,503,476	28.2671
	894		05	STEWARDS DUTY HOURS (NA)		21,220	
287,177	5,624	51.0627	06	PENALTY OVERTIME (NA)	6,395,999	126,234	50.6677
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	200-	9-	22.2222
52	2	26.0000	07	LIMITED DUTY HOURS (NA)	471	17	27.7058
9-			08	REHABILITATION WORK HOURS (NA)	25-		
125,304	4,538	27.6121	09	TRAINING HOURS	2,299,988	83,068	27.6880
29,855,343	1,058,124	28.2153	10	TOTAL WORK HOURS	610,141,464	21,586,544	28.2648
3,310	520	6.3653	11	SUNDAY PREMIUM (NA HOURS)	146,065	23,172	6.3035
23,913	13,634	1.7539	12	NIGHT DIFFERENTIAL (NA HOURS)	549,214	322,106	1.7050
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,537	1,161	13.3824
			14	OTHER PREMIUM PAY (NA HOURS)	45,002	3,456	13.0214
	22,238		15	LEAVE WITHOUT PAY (NA HOURS)		446,940	
48,695	1,814	26.8439	16	TERMINAL LEAVE	838,231	30,220	27.7376
2,558,412	95,547	26.7764	17	ANNUAL LEAVE	38,153,740	1,432,972	26.6256
			18	HOLIDAY LEAVE	17,110-	678-	25.2359
917,981	34,352	26.7227	19	SICK LEAVE	20,312,524	767,377	26.4700
8,334	314	26.5414	20	MILITARY LEAVE	287,846	10,876	26.4661
			21	CONVENTION LEAVE			
27,990	1,060	26.4056	22	OTHER LEAVE	772,190	29,697	26.0022
48,382	1,827	26.4816	23	CONTINUATION OF PAY LEAVE	1,495,984	57,057	26.2191
3,609,794	134,914	26.7562	24	TOTAL PAID ABSENCE	61,843,405	2,327,521	26.5705
33,492,360	1,193,038	28.0731	25	GROSS PAY & TOTAL PAID HOURS	672,740,687	23,914,065	28.1315
2,607,107	97,361	26.7777	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,974,861	1,462,514	26.6492
30,885,253	1,095,677	28.1882	27	BALANCE LINE 25 - LINE 26	633,765,826	22,451,551	28.2281
2,313,275	90,029	25.6947	28	ANNUAL LEAVE ACCRUED	45,794,467	1,792,753	25.5442
			29	HOLIDAY LEAVE ACCRUED			
33,198,528	1,185,706	27.9989	30	ACCRUED SALARY COST	679,560,293	24,244,304	28.0296
			31	BENEFITS-USPS CONTRIBUTION			
4,692,716			32	HEALTH BENEFITS	90,962,728		
174,706			33	LIFE INSURANCE	3,370,424		
3,265,044			34	RETIREMENT	63,839,257		
1,077,473			35	THRIFT SAVINGS PLAN (TSP)	20,946,605		
			36	TSP FIDUCIARY INSURANCE			
1,956,193			37	SOCIAL SECURITY	39,503,169		
461,635			38	MEDICARE	9,324,612		
11,627,767			39	PAYROLL BENEFITS SUBTOTAL	227,946,795		
			40	UNIFORM ALLOWANCE	6,579,487		
11,627,767			41	TOTAL BENEFITS	234,526,282		
		35.0249	42	(%) BENEFITS/ACCRUED SALARY COST			34.5114
44,826,295	1,058,124	42.3639	43	COST OF SAL & BEN PER TOTAL WK HR	914,086,575	21,586,544	42.3452
1,798,804			44	LESS OVERTIME PREMIUM PAY	41,208,443		
43,027,491	1,058,124	40.6639	45	STR SAL/BEN COST PER TOTAL WK HR	872,878,132	21,586,544	40.4362

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,875,723	986,033	22.1855	01	STRAIGHT TIME HOURS	386,144,887	17,402,513	22.1890
4,569,788	140,420	32.5437	02	OVERTIME HOURS (INCLUDES LINE 46)	94,487,020	2,908,583	32.4855
			03	HOLIDAY WORK HOURS			
26,445,511	1,126,453	23.4767	04	WORK HOURS SUBTOTAL	480,631,907	20,311,096	23.6635
			05	STEWARDS DUTY HOURS (NA)			
308,808	7,251	42.5883	06	PENALTY OVERTIME (NA)	5,661,173	132,917	42.5917
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
199	9	22.1111	07	LIMITED DUTY HOURS (NA)	199	9	22.1111
			08	REHABILITATION WORK HOURS (NA)			
209,880	9,217	22.7709	09	TRAINING HOURS	6,208,667	273,296	22.7177
26,655,391	1,135,670	23.4710	10	TOTAL WORK HOURS	486,840,574	20,584,392	23.6509
			11	SUNDAY PREMIUM (NA HOURS)			
23,024	18,715	1.2302	12	NIGHT DIFFERENTIAL (NA HOURS)	519,508	422,370	1.2299
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	15,903	1,444	11.0131
	8,300		15	LEAVE WITHOUT PAY (NA HOURS)		162,377	
261,223	11,793	22.1506	16	TERMINAL LEAVE	12,592,696	568,376	22.1555
430,739	19,446	22.1505	17	ANNUAL LEAVE	8,491,218	383,758	22.1264
			18	HOLIDAY LEAVE	354	16	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10,773	486	22.1666	22	OTHER LEAVE	269,190	12,180	22.1009
27,615	1,247	22.1451	23	CONTINUATION OF PAY LEAVE	849,546	38,396	22.1258
730,350	32,972	22.1506	24	TOTAL PAID ABSENCE	22,203,004	1,002,726	22.1426
27,408,765	1,168,642	23.4535	25	GROSS PAY & TOTAL PAID HOURS	509,578,989	21,587,118	23.6056
691,962	31,239	22.1505	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,084,268	952,150	22.1438
26,716,803	1,137,403	23.4893	27	BALANCE LINE 25 - LINE 26	488,494,721	20,634,968	23.6731
1,114,861	52,356	21.2938	28	ANNUAL LEAVE ACCRUED	18,981,110	891,388	21.2938
			29	HOLIDAY LEAVE ACCRUED			
27,831,664	1,189,759	23.3926	30	ACCRUED SALARY COST	507,475,831	21,526,356	23.5746
			31	BENEFITS-USPS CONTRIBUTION			
336			32	HEALTH BENEFITS	19,179		
12			33	LIFE INSURANCE	702		
208			34	RETIREMENT	10,918		
72			35	THRIFT SAVINGS PLAN (TSP)	3,842		
			36	TSP FIDUCIARY INSURANCE			
1,692,977			37	SOCIAL SECURITY	31,530,619		
395,941			38	MEDICARE	7,374,346		
2,089,546			39	PAYROLL BENEFITS SUBTOTAL	38,939,606		
			40	UNIFORM ALLOWANCE			
2,089,546			41	TOTAL BENEFITS	38,939,606		
		7.5078	42	(%) BENEFITS/ACCRUED SALARY COST			7.6731
29,921,210	1,135,670	26.3467	43	COST OF SAL & BEN PER TOTAL WK HR	546,415,437	20,584,392	26.5451
1,573,310			44	LESS OVERTIME PREMIUM PAY	32,409,594		
28,347,900	1,135,670	24.9613	45	STR SAL/BEN COST PER TOTAL WK HR	514,005,843	20,584,392	24.9706

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
295,194,241	11,088,745	26.6210	01	STRAIGHT TIME HOURS	5,833,835,386	219,025,353	26.6354
67,691,011	1,677,284	40.3575	02	OVERTIME HOURS (INCLUDES LINE 46)	1,266,034,017	31,499,925	40.1916
2,871,024	106,222	27.0285	03	HOLIDAY WORK HOURS	23,527,911	871,234	27.0052
365,756,276	12,872,251	28.4143	04	WORK HOURS SUBTOTAL	7,123,397,314	251,396,512	28.3353
	30,740		05	STEWARDS DUTY HOURS (NA)		653,310	
4,650,133	87,903	52.9007	06	PENALTY OVERTIME (NA)	83,083,322	1,574,040	52.7834
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,415-	85-	28.4117
982	38	25.8421	07	LIMITED DUTY HOURS (NA)	16,215	576	28.1510
1,380-	50-	27.6000	08	REHABILITATION WORK HOURS (NA)	3,765-	222-	16.9594
887,323	32,833	27.0253	09	TRAINING HOURS	20,575,836	777,888	26.4508
366,643,599	12,905,084	28.4107	10	TOTAL WORK HOURS	7,143,973,150	252,174,400	28.3294
7,964	1,198	6.6477	11	SUNDAY PREMIUM (NA HOURS)	233,753	36,045	6.4850
183,506	110,108	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	4,157,067	2,533,630	1.6407
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,547,953	114,454	13.5246
175,039	12,661	13.8250	14	OTHER PREMIUM PAY (NA HOURS)	3,622,369	264,013	13.7204
	595,895		15	LEAVE WITHOUT PAY (NA HOURS)		10,799,511	
2,287,598	86,398	26.4774	16	TERMINAL LEAVE	33,188,670	1,300,989	25.5103
39,081,242	1,450,354	26.9460	17	ANNUAL LEAVE	530,138,322	19,756,218	26.8339
33,947,784	1,256,890	27.0093	18	HOLIDAY LEAVE	274,368,620	10,164,454	26.9929
13,211,534	489,264	27.0028	19	SICK LEAVE	285,288,772	10,602,968	26.9065
132,406	4,944	26.7811	20	MILITARY LEAVE	3,453,315	128,832	26.8047
			21	CONVENTION LEAVE			
391,388	14,644	26.7268	22	OTHER LEAVE	10,475,949	393,391	26.6298
703,205	26,418	26.6184	23	CONTINUATION OF PAY LEAVE	15,171,587	572,491	26.5010
89,755,157	3,328,912	26.9623	24	TOTAL PAID ABSENCE	1,152,085,235	42,919,343	26.8430
456,765,265	16,233,996	28.1363	25	GROSS PAY & TOTAL PAID HOURS	8,305,619,527	295,093,743	28.1456
75,316,624	2,793,642	26.9600	26	LESS TERM, ANN & HOL LEAVE TAKEN	837,695,612	31,221,661	26.8305
381,448,641	13,440,354	28.3808	27	BALANCE LINE 25 - LINE 26	7,467,923,915	263,872,082	28.3013
34,547,950	1,293,767	26.7033	28	ANNUAL LEAVE ACCRUED	633,496,757	23,738,411	26.6865
13,040,943	483,146	26.9917	29	HOLIDAY LEAVE ACCRUED	236,057,613	8,749,853	26.9784
429,037,534	15,217,267	28.1941	30	ACCRUED SALARY COST	8,337,478,285	296,360,346	28.1329
			31	BENEFITS-USPS CONTRIBUTION			
59,886,503			32	HEALTH BENEFITS	1,086,356,458		
2,221,108			33	LIFE INSURANCE	40,386,972		
37,246,990			34	RETIREMENT	675,180,835		
12,822,313			35	THRIFT SAVINGS PLAN (TSP)	231,701,982		
			36	TSP FIDUCIARY INSURANCE			
23,767,816			37	SOCIAL SECURITY	433,263,085		
6,315,264			38	MEDICARE	115,348,661		
142,259,994			39	PAYROLL BENEFITS SUBTOTAL	2,582,237,993		
			40	UNIFORM ALLOWANCE	70,693,101		
142,259,994			41	TOTAL BENEFITS	2,652,931,094		
		33.1579	42	(%) BENEFITS/ACCRUED SALARY COST			31.8193
571,297,528	12,905,084	44.2691	43	COST OF SAL & BEN PER TOTAL WK HR	10,990,409,379	252,174,400	43.5825
23,317,679			44	LESS OVERTIME PREMIUM PAY	435,465,047		
547,979,849	12,905,084	42.4623	45	STR SAL/BEN COST PER TOTAL WK HR	10,554,944,332	252,174,400	41.8557

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,362	1,046	19.4665	01	STRAIGHT TIME HOURS	321,735	17,172	18.7360
174	8	21.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	10,616	362	29.3259
			03	HOLIDAY WORK HOURS			
20,536	1,054	19.4838	04	WORK HOURS SUBTOTAL	332,351	17,534	18.9546
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	4,445	167	26.6167
20,536	1,054	19.4838	10	TOTAL WORK HOURS	336,796	17,701	19.0269
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
20,536	1,054	19.4838	25	GROSS PAY & TOTAL PAID HOURS	336,796	17,701	19.0269
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
20,536	1,054	19.4838	27	BALANCE LINE 25 - LINE 26	336,796	17,701	19.0269
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
20,536	1,054	19.4838	30	ACCRUED SALARY COST	336,796	17,701	19.0269
			31	BENEFITS-USPS CONTRIBUTION			
540-			32	HEALTH BENEFITS	12,451-		
20-			33	LIFE INSURANCE	461-		
338-			34	RETIREMENT	7,868-		
116-			35	THRIFT SAVINGS PLAN (TSP)	2,682-		
			36	TSP FIDUCIARY INSURANCE			
1,288			37	SOCIAL SECURITY	20,315		
296			38	MEDICARE	4,614		
570			39	PAYROLL BENEFITS SUBTOTAL	1,467		
			40	UNIFORM ALLOWANCE			
570			41	TOTAL BENEFITS	1,467		
		2.7756	42	(%) BENEFITS/ACCRUED SALARY COST			.4355
21,106	1,054	20.0246	43	COST OF SAL & BEN PER TOTAL WK HR	338,263	17,701	19.1098
58			44	LESS OVERTIME PREMIUM PAY	3,535		
21,048	1,054	19.9696	45	STR SAL/BEN COST PER TOTAL WK HR	334,728	17,701	18.9101

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
295,214,603	11,089,791	26.6203	01	STRAIGHT TIME HOURS	5,834,157,121	219,042,525	26.6348
67,691,185	1,677,292	40.3574	02	OVERTIME HOURS (INCLUDES LINE 46)	1,266,044,633	31,500,287	40.1915
2,871,024	106,222	27.0285	03	HOLIDAY WORK HOURS	23,527,911	871,234	27.0052
365,776,812	12,873,305	28.4135	04	WORK HOURS SUBTOTAL	7,123,729,665	251,414,046	28.3346
	30,740		05	STEWARDS DUTY HOURS (NA)		653,310	
4,650,133	87,903	52.9007	06	PENALTY OVERTIME (NA)	83,083,322	1,574,040	52.7834
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,415-	85-	28.4117
982	38	25.8421	07	LIMITED DUTY HOURS (NA)	16,215	576	28.1510
1,380-	50-	27.6000	08	REHABILITATION WORK HOURS (NA)	3,765-	222-	16.9594
887,323	32,833	27.0253	09	TRAINING HOURS	20,580,281	778,055	26.4509
366,664,135	12,906,138	28.4100	10	TOTAL WORK HOURS	7,144,309,946	252,192,101	28.3288
7,964	1,198	6.6477	11	SUNDAY PREMIUM (NA HOURS)	233,753	36,045	6.4850
183,506	110,108	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	4,157,067	2,533,630	1.6407
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,547,953	114,454	13.5246
175,039	12,661	13.8250	14	OTHER PREMIUM PAY (NA HOURS)	3,622,369	264,013	13.7204
	595,895		15	LEAVE WITHOUT PAY (NA HOURS)		10,799,511	
2,287,598	86,398	26.4774	16	TERMINAL LEAVE	33,188,670	1,300,989	25.5103
39,081,242	1,450,354	26.9460	17	ANNUAL LEAVE	530,138,322	19,756,218	26.8339
33,947,784	1,256,890	27.0093	18	HOLIDAY LEAVE	274,368,620	10,164,454	26.9929
13,211,534	489,264	27.0028	19	SICK LEAVE	285,288,772	10,602,968	26.9065
132,406	4,944	26.7811	20	MILITARY LEAVE	3,453,315	128,832	26.8047
			21	CONVENTION LEAVE			
391,388	14,644	26.7268	22	OTHER LEAVE	10,475,949	393,391	26.6298
703,205	26,418	26.6184	23	CONTINUATION OF PAY LEAVE	15,171,587	572,491	26.5010
89,755,157	3,328,912	26.9623	24	TOTAL PAID ABSENCE	1,152,085,235	42,919,343	26.8430
456,785,801	16,235,050	28.1357	25	GROSS PAY & TOTAL PAID HOURS	8,305,956,323	295,111,444	28.1451
75,316,624	2,793,642	26.9600	26	LESS TERM, ANN & HOL LEAVE TAKEN	837,695,612	31,221,661	26.8305
381,469,177	13,441,408	28.3801	27	BALANCE LINE 25 - LINE 26	7,468,260,711	263,889,783	28.3006
34,547,950	1,293,767	26.7033	28	ANNUAL LEAVE ACCRUED	633,496,757	23,738,411	26.6865
13,040,943	483,146	26.9917	29	HOLIDAY LEAVE ACCRUED	236,057,613	8,749,853	26.9784
429,058,070	15,218,321	28.1935	30	ACCRUED SALARY COST	8,337,815,081	296,378,047	28.1323
			31	BENEFITS-USPS CONTRIBUTION			
59,885,963			32	HEALTH BENEFITS	1,086,344,007		
2,221,089			33	LIFE INSURANCE	40,386,511		
37,246,652			34	RETIREMENT	675,172,967		
12,822,197			35	THRIFT SAVINGS PLAN (TSP)	231,699,300		
			36	TSP FIDUCIARY INSURANCE			
23,769,104			37	SOCIAL SECURITY	433,283,400		
6,315,560			38	MEDICARE	115,353,275		
142,260,565			39	PAYROLL BENEFITS SUBTOTAL	2,582,239,460		
			40	UNIFORM ALLOWANCE	70,693,101		
142,260,565			41	TOTAL BENEFITS	2,652,932,561		
		33.1564	42	(%) BENEFITS/ACCRUED SALARY COST			31.8180
571,318,635	12,906,138	44.2672	43	COST OF SAL & BEN PER TOTAL WK HR	10,990,747,642	252,192,101	43.5808
23,317,737			44	LESS OVERTIME PREMIUM PAY	435,468,582		
548,000,898	12,906,138	42.4604	45	STR SAL/BEN COST PER TOTAL WK HR	10,555,279,060	252,192,101	41.8541

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,578,053	366,026	26.1676	01	STRAIGHT TIME HOURS	194,834,874	7,462,851	26.1072
1,844,769	45,578	40.4749	02	OVERTIME HOURS (INCLUDES LINE 46)	35,851,768	890,686	40.2518
334,379	12,731	26.2649	03	HOLIDAY WORK HOURS	3,041,742	116,369	26.1387
11,757,201	424,335	27.7073	04	WORK HOURS SUBTOTAL	233,728,384	8,469,906	27.5951
	896		05	STEWARDS DUTY HOURS (NA)		17,342	
195,338	3,750	52.0901	06	PENALTY OVERTIME (NA)	3,037,308	58,388	52.0193
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,768	63	28.0634	09	TRAINING HOURS	65,713	2,336	28.1305
11,758,969	424,398	27.7074	10	TOTAL WORK HOURS	233,794,097	8,472,242	27.5953
135,586	20,815	6.5138	11	SUNDAY PREMIUM (NA HOURS)	2,695,481	414,963	6.4957
312,975	186,218	1.6806	12	NIGHT DIFFERENTIAL (NA HOURS)	6,184,670	3,691,619	1.6753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	181,085	13,842	13.0822
2,520	192	13.1250	14	OTHER PREMIUM PAY (NA HOURS)	152,575	12,170	12.5369
	24,261		15	LEAVE WITHOUT PAY (NA HOURS)		424,210	
90,127	3,410	26.4302	16	TERMINAL LEAVE	889,706	32,032	27.7755
1,363,006	52,129	26.1467	17	ANNUAL LEAVE	18,320,370	702,430	26.0814
1,240,547	47,465	26.1360	18	HOLIDAY LEAVE	10,384,016	398,539	26.0552
492,126	18,769	26.2201	19	SICK LEAVE	10,886,527	417,956	26.0470
2,041	80	25.5125	20	MILITARY LEAVE	144,145	5,637	25.5712
			21	CONVENTION LEAVE			
18,471	698	26.4627	22	OTHER LEAVE	386,757	14,764	26.1959
25,681	994	25.8360	23	CONTINUATION OF PAY LEAVE	566,004	21,742	26.0327
3,231,999	123,545	26.1605	24	TOTAL PAID ABSENCE	41,577,525	1,593,100	26.0985
15,442,049	547,943	28.1818	25	GROSS PAY & TOTAL PAID HOURS	284,585,433	10,065,342	28.2737
2,693,680	103,004	26.1512	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,594,092	1,133,001	26.1200
12,748,369	444,939	28.6519	27	BALANCE LINE 25 - LINE 26	254,991,341	8,932,341	28.5469
1,151,020	43,974	26.1750	28	ANNUAL LEAVE ACCRUED	21,528,667	824,558	26.1093
496,933	19,022	26.1241	29	HOLIDAY LEAVE ACCRUED	9,025,356	345,811	26.0991
14,396,322	507,935	28.3428	30	ACCRUED SALARY COST	285,545,364	10,102,710	28.2642
			31	BENEFITS-USPS CONTRIBUTION			
2,129,153			32	HEALTH BENEFITS	39,098,141		
78,291			33	LIFE INSURANCE	1,445,442		
1,406,731			34	RETIREMENT	26,015,635		
470,294			35	THRIFT SAVINGS PLAN (TSP)	8,659,270		
			36	TSP FIDUCIARY INSURANCE			
852,326			37	SOCIAL SECURITY	15,791,814		
213,636			38	MEDICARE	3,948,605		
5,150,431			39	PAYROLL BENEFITS SUBTOTAL	94,958,907		
			40	UNIFORM ALLOWANCE	2,454,491		
5,150,431			41	TOTAL BENEFITS	97,413,398		
		35.7760	42	(%) BENEFITS/ACCRUED SALARY COST			34.1148
19,546,753	424,398	46.0575	43	COST OF SAL & BEN PER TOTAL WK HR	382,958,762	8,472,242	45.2015
646,930			44	LESS OVERTIME PREMIUM PAY	12,445,869		
18,899,823	424,398	44.5332	45	STR SAL/BEN COST PER TOTAL WK HR	370,512,893	8,472,242	43.7325

REFERENCE NBR: 0815 TITLE: NTFT, VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
575,129	23,406	24.5718	01	STRAIGHT TIME HOURS	7,674,297	311,827	24.6107
96,899	2,525	38.3758	02	OVERTIME HOURS (INCLUDES LINE 46)	1,233,513	32,259	38.2377
21,204	857	24.7421	03	HOLIDAY WORK HOURS	99,382	4,063	24.4602
693,232	26,788	25.8784	04	WORK HOURS SUBTOTAL	9,007,192	348,149	25.8716
	15		05	STEWARDS DUTY HOURS (NA)		109	
11,266	228	49.4122	06	PENALTY OVERTIME (NA)	135,857	2,761	49.2057
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,455	57	25.5263	09	TRAINING HOURS	11,280	449	25.1224
694,687	26,845	25.8777	10	TOTAL WORK HOURS	9,018,472	348,598	25.8706
8,148	1,354	6.0177	11	SUNDAY PREMIUM (NA HOURS)	99,566	16,276	6.1173
18,348	11,786	1.5567	12	NIGHT DIFFERENTIAL (NA HOURS)	226,596	145,440	1.5580
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,380	790	37.1898
1,983	157	12.6305	14	OTHER PREMIUM PAY (NA HOURS)	38,709	3,182	12.1649
	1,076		15	LEAVE WITHOUT PAY (NA HOURS)		13,765	
			16	TERMINAL LEAVE	7,386	315	23.4476
63,755	2,599	24.5305	17	ANNUAL LEAVE	683,412	28,178	24.2533
75,380	3,088	24.4106	18	HOLIDAY LEAVE	404,001	16,576	24.3726
16,981	700	24.2585	19	SICK LEAVE	269,034	11,054	24.3381
1,044	40	26.1000	20	MILITARY LEAVE	8,641	350	24.6885
			21	CONVENTION LEAVE			
1,090	44	24.7727	22	OTHER LEAVE	6,234	247	25.2388
4,389	170	25.8176	23	CONTINUATION OF PAY LEAVE	25,650	1,036	24.7586
162,639	6,641	24.4901	24	TOTAL PAID ABSENCE	1,404,358	57,756	24.3153
885,805	33,486	26.4529	25	GROSS PAY & TOTAL PAID HOURS	10,817,081	406,354	26.6198
139,135	5,687	24.4654	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,094,799	45,069	24.2916
746,670	27,799	26.8595	27	BALANCE LINE 25 - LINE 26	9,722,282	361,285	26.9102
59,050	2,412	24.4817	28	ANNUAL LEAVE ACCRUED	744,173	30,442	24.4456
			29	HOLIDAY LEAVE ACCRUED			
805,720	30,211	26.6697	30	ACCRUED SALARY COST	10,466,455	391,727	26.7187
			31	BENEFITS-USPS CONTRIBUTION			
126,268			32	HEALTH BENEFITS	1,628,638		
4,084			33	LIFE INSURANCE	50,078		
86,529			34	RETIREMENT	1,064,494		
27,375			35	THRIFT SAVINGS PLAN (TSP)	326,462		
			36	TSP FIDUCIARY INSURANCE			
52,094			37	SOCIAL SECURITY	640,204		
12,240			38	MEDICARE	150,754		
308,590			39	PAYROLL BENEFITS SUBTOTAL	3,860,630		
			40	UNIFORM ALLOWANCE			
308,590			41	TOTAL BENEFITS	3,860,630		
		38.2999	42	(%) BENEFITS/ACCRUED SALARY COST			36.8857
1,114,310	26,845	41.5090	43	COST OF SAL & BEN PER TOTAL WK HR	14,327,085	348,598	41.0991
34,149			44	LESS OVERTIME PREMIUM PAY	433,448		
1,080,161	26,845	40.2369	45	STR SAL/BEN COST PER TOTAL WK HR	13,893,637	348,598	39.8557

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	509	19	26.7894
			02	OVERTIME HOURS (INCLUDES LINE 46)	80	2	40.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	589	21	28.0476
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	589	21	28.0476
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	589	21	28.0476
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	589	21	28.0476
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	589	21	28.0476
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	2		
			34	RETIREMENT	60		
			35	THRIFT SAVINGS PLAN (TSP)	25		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	36		
			38	MEDICARE	8		
			39	PAYROLL BENEFITS SUBTOTAL	131		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	131		
			42	(%) BENEFITS/ACCRUED SALARY COST			22.2410
			43	COST OF SAL & BEN PER TOTAL WK HR	720	21	34.2857
			44	LESS OVERTIME PREMIUM PAY	27		
			45	STR SAL/BEN COST PER TOTAL WK HR	693	21	33.0000

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	40,934	1,638	24.9902
			02	OVERTIME HOURS (INCLUDES LINE 46)	5,391	148	36.4256
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	46,325	1,786	25.9378
			05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	848	32	26.5000
			10	TOTAL WORK HOURS	47,173	1,818	25.9477
			11	SUNDAY PREMIUM (NA HOURS)	866	138	6.2753
			12	NIGHT DIFFERENTIAL (NA HOURS)	1,044	651	1.6036
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	92	8	11.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
		64	15	LEAVE WITHOUT PAY (NA HOURS)		3,284	
			16	TERMINAL LEAVE	21,653	859	25.2072
			17	ANNUAL LEAVE	3,676	143	25.7062
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,254	49	25.5918
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	26,583	1,051	25.2930
			25	GROSS PAY & TOTAL PAID HOURS	75,758	2,869	26.4057
			26	LESS TERM, ANN & HOL LEAVE TAKEN	25,329	1,002	25.2784
			27	BALANCE LINE 25 - LINE 26	50,429	1,867	27.0107
			28	ANNUAL LEAVE ACCRUED	4,323	174	24.8448
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	54,752	2,041	26.8260
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	8,675		
			33	LIFE INSURANCE	288		
			34	RETIREMENT	5,493		
			35	THRIFT SAVINGS PLAN (TSP)	1,566		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4,443		
			38	MEDICARE	1,037		
			39	PAYROLL BENEFITS SUBTOTAL	21,502		
			40	UNIFORM ALLOWANCE	3,297		
			41	TOTAL BENEFITS	24,799		
			42	(%) BENEFITS/ACCRUED SALARY COST			45.2933
			43	COST OF SAL & BEN PER TOTAL WK HR	79,551	1,818	43.7574
			44	LESS OVERTIME PREMIUM PAY	1,795		
			45	STR SAL/BEN COST PER TOTAL WK HR	77,756	1,818	42.7700

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
560,949	34,114	16.4433	01	STRAIGHT TIME HOURS	8,253,634	515,323	16.0164
40,882	1,726	23.6859	02	OVERTIME HOURS (INCLUDES LINE 46)	661,668	28,466	23.2441
			03	HOLIDAY WORK HOURS			
601,831	35,840	16.7921	04	WORK HOURS SUBTOTAL	8,915,302	543,789	16.3947
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,038	242	16.6859	09	TRAINING HOURS	126,704	7,637	16.5908
605,869	36,082	16.7914	10	TOTAL WORK HOURS	9,042,006	551,426	16.3974
			11	SUNDAY PREMIUM (NA HOURS)			
19,317	16,013	1.2063	12	NIGHT DIFFERENTIAL (NA HOURS)	294,326	243,804	1.2072
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	88	11	8.0000
	105		15	LEAVE WITHOUT PAY (NA HOURS)		2,542	
2,230	141	15.8156	16	TERMINAL LEAVE	22,681	1,432	15.8386
9,577	606	15.8036	17	ANNUAL LEAVE	98,493	6,214	15.8501
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,141	72	15.8472	22	OTHER LEAVE	7,636	482	15.8423
			23	CONTINUATION OF PAY LEAVE	11,797	746	15.8136
12,948	819	15.8095	24	TOTAL PAID ABSENCE	140,607	8,874	15.8448
638,134	36,901	17.2931	25	GROSS PAY & TOTAL PAID HOURS	9,477,027	560,300	16.9142
11,807	747	15.8058	26	LESS TERM, ANN & HOL LEAVE TAKEN	121,174	7,646	15.8480
626,327	36,154	17.3238	27	BALANCE LINE 25 - LINE 26	9,355,853	552,654	16.9289
27,934	1,773	15.7552	28	ANNUAL LEAVE ACCRUED	407,447	26,571	15.3342
			29	HOLIDAY LEAVE ACCRUED			
654,261	37,927	17.2505	30	ACCRUED SALARY COST	9,763,300	579,225	16.8557
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
39,485			37	SOCIAL SECURITY	586,791		
9,234			38	MEDICARE	137,233		
48,719			39	PAYROLL BENEFITS SUBTOTAL	724,024		
			40	UNIFORM ALLOWANCE			
48,719			41	TOTAL BENEFITS	724,024		
		7.4464	42	(%) BENEFITS/ACCRUED SALARY COST			7.4157
702,980	36,082	19.4828	43	COST OF SAL & BEN PER TOTAL WK HR	10,487,324	551,426	19.0185
13,614			44	LESS OVERTIME PREMIUM PAY	220,335		
689,366	36,082	19.1055	45	STR SAL/BEN COST PER TOTAL WK HR	10,266,989	551,426	18.6189

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,714,131	423,546	25.2962	01	STRAIGHT TIME HOURS	210,804,248	8,291,658	25.4236
1,982,550	49,829	39.7870	02	OVERTIME HOURS (INCLUDES LINE 46)	37,752,420	951,561	39.6741
355,583	13,588	26.1688	03	HOLIDAY WORK HOURS	3,141,124	120,432	26.0821
13,052,264	486,963	26.8033	04	WORK HOURS SUBTOTAL	251,697,792	9,363,651	26.8803
	911		05	STEWARDS DUTY HOURS (NA)		17,454	
206,604	3,978	51.9366	06	PENALTY OVERTIME (NA)	3,173,165	61,149	51.8923
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,261	362	20.0580	09	TRAINING HOURS	204,545	10,454	19.5661
13,059,525	487,325	26.7983	10	TOTAL WORK HOURS	251,902,337	9,374,105	26.8721
143,734	22,169	6.4835	11	SUNDAY PREMIUM (NA HOURS)	2,795,913	431,377	6.4813
350,640	214,017	1.6383	12	NIGHT DIFFERENTIAL (NA HOURS)	6,706,636	4,081,514	1.6431
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	210,557	14,640	14.3823
4,503	349	12.9025	14	OTHER PREMIUM PAY (NA HOURS)	191,372	15,363	12.4566
	25,506		15	LEAVE WITHOUT PAY (NA HOURS)		443,801	
92,357	3,551	26.0087	16	TERMINAL LEAVE	941,426	34,638	27.1789
1,436,338	55,334	25.9576	17	ANNUAL LEAVE	19,105,951	736,965	25.9251
1,315,927	50,553	26.0306	18	HOLIDAY LEAVE	10,788,017	415,115	25.9880
509,107	19,469	26.1496	19	SICK LEAVE	11,156,815	429,059	26.0029
3,085	120	25.7083	20	MILITARY LEAVE	152,786	5,987	25.5196
			21	CONVENTION LEAVE			
20,702	814	25.4324	22	OTHER LEAVE	400,627	15,493	25.8585
30,070	1,164	25.8333	23	CONTINUATION OF PAY LEAVE	603,451	23,524	25.6525
3,407,586	131,005	26.0111	24	TOTAL PAID ABSENCE	43,149,073	1,660,781	25.9811
16,965,988	618,330	27.4384	25	GROSS PAY & TOTAL PAID HOURS	304,955,888	11,034,886	27.6356
2,844,622	109,438	25.9930	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,835,394	1,186,718	25.9837
14,121,366	508,892	27.7492	27	BALANCE LINE 25 - LINE 26	274,120,494	9,848,168	27.8346
1,238,004	48,159	25.7065	28	ANNUAL LEAVE ACCRUED	22,684,610	881,745	25.7269
496,933	19,022	26.1241	29	HOLIDAY LEAVE ACCRUED	9,025,356	345,811	26.0991
15,856,303	576,073	27.5248	30	ACCRUED SALARY COST	305,830,460	11,075,724	27.6126
			31	BENEFITS-USPS CONTRIBUTION			
2,255,421			32	HEALTH BENEFITS	40,735,454		
82,375			33	LIFE INSURANCE	1,495,810		
1,493,260			34	RETIREMENT	27,085,682		
497,669			35	THRIFT SAVINGS PLAN (TSP)	8,987,323		
			36	TSP FIDUCIARY INSURANCE			
943,905			37	SOCIAL SECURITY	17,023,288		
235,110			38	MEDICARE	4,237,637		
5,507,740			39	PAYROLL BENEFITS SUBTOTAL	99,565,194		
			40	UNIFORM ALLOWANCE	2,457,788		
5,507,740			41	TOTAL BENEFITS	102,022,982		
		34.7353	42	(%) BENEFITS/ACCRUED SALARY COST			33.3593
21,364,043	487,325	43.8394	43	COST OF SAL & BEN PER TOTAL WK HR	407,853,442	9,374,105	43.5085
694,692			44	LESS OVERTIME PREMIUM PAY	13,101,474		
20,669,351	487,325	42.4138	45	STR SAL/BEN COST PER TOTAL WK HR	394,751,968	9,374,105	42.1108

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	5,268	307	17.1596
			02	OVERTIME HOURS (INCLUDES LINE 46)	40	1	40.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	5,308	308	17.2337
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	5,308	308	17.2337
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	151	105	1.4380
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	5,459	308	17.7240
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	5,459	308	17.7240
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	5,459	308	17.7240
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	924		
			38	MEDICARE	216		
			39	PAYROLL BENEFITS SUBTOTAL	1,140		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1,140		
			42	(%) BENEFITS/ACCRUED SALARY COST			20.8829
			43	COST OF SAL & BEN PER TOTAL WK HR	6,599	308	21.4253
			44	LESS OVERTIME PREMIUM PAY	13		
			45	STR SAL/BEN COST PER TOTAL WK HR	6,586	308	21.3831

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,714,131	423,546	25.2962	01	STRAIGHT TIME HOURS	210,809,516	8,291,965	25.4233
1,982,550	49,829	39.7870	02	OVERTIME HOURS (INCLUDES LINE 46)	37,752,460	951,562	39.6741
355,583	13,588	26.1688	03	HOLIDAY WORK HOURS	3,141,124	120,432	26.0821
13,052,264	486,963	26.8033	04	WORK HOURS SUBTOTAL	251,703,100	9,363,959	26.8799
	911		05	STEWARDS DUTY HOURS (NA)		17,454	
206,604	3,978	51.9366	06	PENALTY OVERTIME (NA)	3,173,165	61,149	51.8923
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,261	362	20.0580	09	TRAINING HOURS	204,545	10,454	19.5661
13,059,525	487,325	26.7983	10	TOTAL WORK HOURS	251,907,645	9,374,413	26.8718
143,734	22,169	6.4835	11	SUNDAY PREMIUM (NA HOURS)	2,795,913	431,377	6.4813
350,640	214,017	1.6383	12	NIGHT DIFFERENTIAL (NA HOURS)	6,706,787	4,081,619	1.6431
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	210,557	14,640	14.3823
4,503	349	12.9025	14	OTHER PREMIUM PAY (NA HOURS)	191,372	15,363	12.4566
	25,506		15	LEAVE WITHOUT PAY (NA HOURS)		443,801	
92,357	3,551	26.0087	16	TERMINAL LEAVE	941,426	34,638	27.1789
1,436,338	55,334	25.9576	17	ANNUAL LEAVE	19,105,951	736,965	25.9251
1,315,927	50,553	26.0306	18	HOLIDAY LEAVE	10,788,017	415,115	25.9880
509,107	19,469	26.1496	19	SICK LEAVE	11,156,815	429,059	26.0029
3,085	120	25.7083	20	MILITARY LEAVE	152,786	5,987	25.5196
			21	CONVENTION LEAVE			
20,702	814	25.4324	22	OTHER LEAVE	400,627	15,493	25.8585
30,070	1,164	25.8333	23	CONTINUATION OF PAY LEAVE	603,451	23,524	25.6525
3,407,586	131,005	26.0111	24	TOTAL PAID ABSENCE	43,149,073	1,660,781	25.9811
16,965,988	618,330	27.4384	25	GROSS PAY & TOTAL PAID HOURS	304,961,347	11,035,194	27.6353
2,844,622	109,438	25.9930	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,835,394	1,186,718	25.9837
14,121,366	508,892	27.7492	27	BALANCE LINE 25 - LINE 26	274,125,953	9,848,476	27.8343
1,238,004	48,159	25.7065	28	ANNUAL LEAVE ACCRUED	22,684,610	881,745	25.7269
496,933	19,022	26.1241	29	HOLIDAY LEAVE ACCRUED	9,025,356	345,811	26.0991
15,856,303	576,073	27.5248	30	ACCRUED SALARY COST	305,835,919	11,076,032	27.6124
			31	BENEFITS-USPS CONTRIBUTION			
2,255,421			32	HEALTH BENEFITS	40,735,454		
82,375			33	LIFE INSURANCE	1,495,810		
1,493,260			34	RETIREMENT	27,085,682		
497,669			35	THRIFT SAVINGS PLAN (TSP)	8,987,323		
			36	TSP FIDUCIARY INSURANCE			
943,905			37	SOCIAL SECURITY	17,024,212		
235,110			38	MEDICARE	4,237,853		
5,507,740			39	PAYROLL BENEFITS SUBTOTAL	99,566,334		
			40	UNIFORM ALLOWANCE	2,457,788		
5,507,740			41	TOTAL BENEFITS	102,024,122		
		34.7353	42	(%) BENEFITS/ACCRUED SALARY COST			33.3591
21,364,043	487,325	43.8394	43	COST OF SAL & BEN PER TOTAL WK HR	407,860,041	9,374,413	43.5077
694,692			44	LESS OVERTIME PREMIUM PAY	13,101,488		
20,669,351	487,325	42.4138	45	STR SAL/BEN COST PER TOTAL WK HR	394,758,553	9,374,413	42.1102

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,134,798	4,152,595	24.5954	01	STRAIGHT TIME HOURS	1,982,088,806	80,278,480	24.6901
2,324,191	62,501	37.1864	02	OVERTIME HOURS (INCLUDES LINE 46)	42,631,228	1,147,174	37.1619
606,038	22,976	26.3770	03	HOLIDAY WORK HOURS	3,389,994	128,216	26.4397
105,065,027	4,238,072	24.7907	04	WORK HOURS SUBTOTAL	2,028,110,028	81,553,870	24.8683
	864		05	STEWARDS DUTY HOURS (NA)		16,256	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,057	240	25.2375
			07	LIMITED DUTY HOURS (NA)	16,376	640	25.5875
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
105,065,027	4,238,072	24.7907	10	TOTAL WORK HOURS	2,028,110,028	81,553,870	24.8683
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	18-	12-	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,962	20,816	13.2091
841,445	69,246	12.1515	14	OTHER PREMIUM PAY (NA HOURS)	11,624,202	950,769	12.2261
	241,439		15	LEAVE WITHOUT PAY (NA HOURS)		4,248,606	
352,576	13,131	26.8506	16	TERMINAL LEAVE	4,430,965	161,369	27.4585
13,165,574	514,616	25.5832	17	ANNUAL LEAVE	170,878,809	6,700,458	25.5025
12,917,728	512,296	25.2153	18	HOLIDAY LEAVE	101,672,988	4,043,090	25.1473
4,627,192	180,504	25.6348	19	SICK LEAVE	98,940,304	3,888,265	25.4458
10,123	408	24.8112	20	MILITARY LEAVE	204,660	8,016	25.5314
			21	CONVENTION LEAVE			
612,949	26,008	23.5677	22	OTHER LEAVE	10,382,597	435,320	23.8504
189,204	7,363	25.6965	23	CONTINUATION OF PAY LEAVE	3,956,908	133,403	29.6613
31,875,346	1,254,326	25.4123	24	TOTAL PAID ABSENCE	390,467,231	15,369,921	25.4046
137,781,818	5,492,398	25.0859	25	GROSS PAY & TOTAL PAID HOURS	2,430,476,405	96,923,791	25.0761
26,435,878	1,040,043	25.4180	26	LESS TERM, ANN & HOL LEAVE TAKEN	276,982,762	10,904,917	25.3998
111,345,940	4,452,355	25.0083	27	BALANCE LINE 25 - LINE 26	2,153,493,643	86,018,874	25.0351
10,324,637	404,634	25.5159	28	ANNUAL LEAVE ACCRUED	187,423,946	7,371,002	25.4272
4,944,829	196,135	25.2113	29	HOLIDAY LEAVE ACCRUED	87,462,010	3,473,642	25.1787
126,615,406	5,053,124	25.0568	30	ACCRUED SALARY COST	2,428,379,599	96,863,518	25.0701
			31	BENEFITS-USPS CONTRIBUTION			
21,374,694			32	HEALTH BENEFITS	382,769,236		
824,997			33	LIFE INSURANCE	14,642,897		
15,189,591			34	RETIREMENT	267,986,734		
5,255,274			35	THRIFT SAVINGS PLAN (TSP)	92,516,388		
			36	TSP FIDUCIARY INSURANCE			
7,943,981			37	SOCIAL SECURITY	139,956,052		
1,900,127			38	MEDICARE	33,524,654		
52,488,664			39	PAYROLL BENEFITS SUBTOTAL	931,395,961		
			40	UNIFORM ALLOWANCE			
52,488,664			41	TOTAL BENEFITS	931,395,961		
		41.4551	42	(%) BENEFITS/ACCRUED SALARY COST			38.3546
179,104,070	4,238,072	42.2607	43	COST OF SAL & BEN PER TOTAL WK HR	3,359,775,560	81,553,870	41.1970
773,956			44	LESS OVERTIME PREMIUM PAY	14,194,182		
178,330,114	4,238,072	42.0781	45	STR SAL/BEN COST PER TOTAL WK HR	3,345,581,378	81,553,870	41.0229

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
698,523	29,407	23.7536	01	STRAIGHT TIME HOURS	14,852,237	632,051	23.4984
25,287	762	33.1850	02	OVERTIME HOURS (INCLUDES LINE 46)	922,772	28,076	32.8669
			03	HOLIDAY WORK HOURS			
723,810	30,169	23.9918	04	WORK HOURS SUBTOTAL	15,775,009	660,127	23.8969
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,511	60	25.1833
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
723,810	30,169	23.9918	10	TOTAL WORK HOURS	15,775,009	660,127	23.8969
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	94-	8-	11.7500
			15	LEAVE WITHOUT PAY (NA HOURS)		32-	
			16	TERMINAL LEAVE	21,023	682	30.8255
25,045	1,078	23.2328	17	ANNUAL LEAVE	624,714	27,087	23.0632
			18	HOLIDAY LEAVE	399-	16-	24.9375
12,915	564	22.8989	19	SICK LEAVE	389,068	16,953	22.9498
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,232	346	23.7919
			23	CONTINUATION OF PAY LEAVE	15,451	663	23.3046
37,960	1,642	23.1181	24	TOTAL PAID ABSENCE	1,058,089	45,715	23.1453
761,770	31,811	23.9467	25	GROSS PAY & TOTAL PAID HOURS	16,833,004	705,842	23.8481
25,045	1,078	23.2328	26	LESS TERM, ANN & HOL LEAVE TAKEN	645,338	27,753	23.2529
736,725	30,733	23.9717	27	BALANCE LINE 25 - LINE 26	16,187,666	678,089	23.8724
41,545	1,875	22.1573	28	ANNUAL LEAVE ACCRUED	937,872	42,590	22.0209
			29	HOLIDAY LEAVE ACCRUED			
778,270	32,608	23.8674	30	ACCRUED SALARY COST	17,125,538	720,679	23.7630
			31	BENEFITS-USPS CONTRIBUTION			
118,519			32	HEALTH BENEFITS	2,598,383		
4,440			33	LIFE INSURANCE	96,662		
86,633			34	RETIREMENT	1,874,468		
25,920			35	THRIFT SAVINGS PLAN (TSP)	547,372		
			36	TSP FIDUCIARY INSURANCE			
44,841			37	SOCIAL SECURITY	992,604		
10,487			38	MEDICARE	232,145		
290,840			39	PAYROLL BENEFITS SUBTOTAL	6,341,634		
			40	UNIFORM ALLOWANCE			
290,840			41	TOTAL BENEFITS	6,341,634		
		37.3700	42	(%) BENEFITS/ACCRUED SALARY COST			37.0302
1,069,110	30,169	35.4373	43	COST OF SAL & BEN PER TOTAL WK HR	23,467,172	660,127	35.5494
8,421			44	LESS OVERTIME PREMIUM PAY	307,283		
1,060,689	30,169	35.1582	45	STR SAL/BEN COST PER TOTAL WK HR	23,159,889	660,127	35.0839

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,165-	135-	23.4444	01	STRAIGHT TIME HOURS	58,251-	2,539-	22.9424
			02	OVERTIME HOURS (INCLUDES LINE 46)	440-	13-	33.8461
			03	HOLIDAY WORK HOURS			
3,165-	135-	23.4444	04	WORK HOURS SUBTOTAL	58,691-	2,552-	22.9980
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,165-	135-	23.4444	10	TOTAL WORK HOURS	58,691-	2,552-	22.9980
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,165-	135-	23.4444	25	GROSS PAY & TOTAL PAID HOURS	58,691-	2,552-	22.9980
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,165-	135-	23.4444	27	BALANCE LINE 25 - LINE 26	58,691-	2,552-	22.9980
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,165-	135-	23.4444	30	ACCRUED SALARY COST	58,691-	2,552-	22.9980
			31	BENEFITS-USPS CONTRIBUTION			
461-			32	HEALTH BENEFITS	7,298-		
18-			33	LIFE INSURANCE	286-		
328-			34	RETIREMENT	5,141-		
113-			35	THRIFT SAVINGS PLAN (TSP)	1,765-		
			36	TSP FIDUCIARY INSURANCE			
205-			37	SOCIAL SECURITY	3,531-		
49-			38	MEDICARE	848-		
1,174-			39	PAYROLL BENEFITS SUBTOTAL	18,869-		
			40	UNIFORM ALLOWANCE			
1,174-			41	TOTAL BENEFITS	18,869-		
		37.0932	42	(%) BENEFITS/ACCRUED SALARY COST			32.1497
4,339-	135-	32.1407	43	COST OF SAL & BEN PER TOTAL WK HR	77,560-	2,552-	30.3918
			44	LESS OVERTIME PREMIUM PAY	147-		
4,339-	135-	32.1407	45	STR SAL/BEN COST PER TOTAL WK HR	77,413-	2,552-	30.3342

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,455	204	26.7401	01	STRAIGHT TIME HOURS	152,538	5,725	26.6441
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,141	86	36.5232
			03	HOLIDAY WORK HOURS			
5,455	204	26.7401	04	WORK HOURS SUBTOTAL	155,679	5,811	26.7903
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,455	204	26.7401	10	TOTAL WORK HOURS	155,679	5,811	26.7903
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	364	14	26.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	364	14	26.0000
5,455	204	26.7401	25	GROSS PAY & TOTAL PAID HOURS	156,043	5,825	26.7884
			26	LESS TERM, ANN & HOL LEAVE TAKEN	364	14	26.0000
5,455	204	26.7401	27	BALANCE LINE 25 - LINE 26	155,679	5,811	26.7903
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,455	204	26.7401	30	ACCRUED SALARY COST	155,679	5,811	26.7903
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
313			37	SOCIAL SECURITY	9,232		
73			38	MEDICARE	2,160		
386			39	PAYROLL BENEFITS SUBTOTAL	11,392		
			40	UNIFORM ALLOWANCE			
386			41	TOTAL BENEFITS	11,392		
		7.0760	42	(%) BENEFITS/ACCRUED SALARY COST			7.3176
5,841	204	28.6323	43	COST OF SAL & BEN PER TOTAL WK HR	167,071	5,811	28.7508
			44	LESS OVERTIME PREMIUM PAY	1,046		
5,841	204	28.6323	45	STR SAL/BEN COST PER TOTAL WK HR	166,025	5,811	28.5708

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,575,951	132,364	19.4611	01	STRAIGHT TIME HOURS	68,592,555	3,524,708	19.4604
79,122	2,710	29.1963	02	OVERTIME HOURS (INCLUDES LINE 46)	3,737,810	127,034	29.4236
			03	HOLIDAY WORK HOURS			
2,655,073	135,074	19.6564	04	WORK HOURS SUBTOTAL	72,330,365	3,651,742	19.8070
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,655,073	135,074	19.6564	10	TOTAL WORK HOURS	72,330,365	3,651,742	19.8070
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	44,335		15	LEAVE WITHOUT PAY (NA HOURS)		419,737	
			16	TERMINAL LEAVE	1,245	64	19.4531
96,939	4,984	19.4500	17	ANNUAL LEAVE	2,628,025	135,028	19.4628
			18	HOLIDAY LEAVE			
65,508	3,368	19.4501	19	SICK LEAVE	2,296,802	118,032	19.4591
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,668	240	19.4500	22	OTHER LEAVE	132,316	6,792	19.4811
6,671	343	19.4489	23	CONTINUATION OF PAY LEAVE	156,483	7,123	21.9686
173,786	8,935	19.4500	24	TOTAL PAID ABSENCE	5,214,871	267,039	19.5284
2,828,859	144,009	19.6436	25	GROSS PAY & TOTAL PAID HOURS	77,545,236	3,918,781	19.7881
96,939	4,984	19.4500	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,629,270	135,092	19.4628
2,731,920	139,025	19.6505	27	BALANCE LINE 25 - LINE 26	74,915,966	3,783,689	19.7997
120,334	6,184	19.4589	28	ANNUAL LEAVE ACCRUED	3,517,104	180,705	19.4632
			29	HOLIDAY LEAVE ACCRUED			
2,852,254	145,209	19.6424	30	ACCRUED SALARY COST	78,433,070	3,964,394	19.7843
			31	BENEFITS-USPS CONTRIBUTION			
424-			32	HEALTH BENEFITS	934		
17-			33	LIFE INSURANCE	28		
271-			34	RETIREMENT	338		
93-			35	THRIFT SAVINGS PLAN (TSP)	121		
			36	TSP FIDUCIARY INSURANCE			
174,624			37	SOCIAL SECURITY	4,763,303		
40,840			38	MEDICARE	1,114,051		
214,659			39	PAYROLL BENEFITS SUBTOTAL	5,878,775		
			40	UNIFORM ALLOWANCE			
214,659			41	TOTAL BENEFITS	5,878,775		
		7.5259	42	(%) BENEFITS/ACCRUED SALARY COST			7.4952
3,066,913	135,074	22.7054	43	COST OF SAL & BEN PER TOTAL WK HR	84,311,845	3,651,742	23.0881
26,348			44	LESS OVERTIME PREMIUM PAY	1,244,691		
3,040,565	135,074	22.5103	45	STR SAL/BEN COST PER TOTAL WK HR	83,067,154	3,651,742	22.7472

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,014	3,273	22.9190	01	STRAIGHT TIME HOURS	1,137,226	49,392	23.0244
2,318	67	34.5970	02	OVERTIME HOURS (INCLUDES LINE 46)	57,758	1,627	35.4996
			03	HOLIDAY WORK HOURS			
77,332	3,340	23.1532	04	WORK HOURS SUBTOTAL	1,194,984	51,019	23.4223
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
77,332	3,340	23.1532	10	TOTAL WORK HOURS	1,194,984	51,019	23.4223
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	4,755	73	65.1369
			24	TOTAL PAID ABSENCE	4,755	73	65.1369
77,332	3,340	23.1532	25	GROSS PAY & TOTAL PAID HOURS	1,199,739	51,092	23.4819
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
77,332	3,340	23.1532	27	BALANCE LINE 25 - LINE 26	1,199,739	51,092	23.4819
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
77,332	3,340	23.1532	30	ACCRUED SALARY COST	1,199,739	51,092	23.4819
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,779			37	SOCIAL SECURITY	73,891		
1,120			38	MEDICARE	17,312		
5,899			39	PAYROLL BENEFITS SUBTOTAL	91,203		
			40	UNIFORM ALLOWANCE			
5,899			41	TOTAL BENEFITS	91,203		
		7.6281	42	(%) BENEFITS/ACCRUED SALARY COST			7.6019
83,231	3,340	24.9194	43	COST OF SAL & BEN PER TOTAL WK HR	1,290,942	51,019	25.3031
772			44	LESS OVERTIME PREMIUM PAY	19,233		
82,459	3,340	24.6883	45	STR SAL/BEN COST PER TOTAL WK HR	1,271,709	51,019	24.9261

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,430	170	26.0588	01	STRAIGHT TIME HOURS	91,280	3,529	25.8656
			02	OVERTIME HOURS (INCLUDES LINE 46)	947	25	37.8800
			03	HOLIDAY WORK HOURS			
4,430	170	26.0588	04	WORK HOURS SUBTOTAL	92,227	3,554	25.9501
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,430	170	26.0588	10	TOTAL WORK HOURS	92,227	3,554	25.9501
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,744	67	26.0298	17	ANNUAL LEAVE	17,050	655	26.0305
			18	HOLIDAY LEAVE			
1,249	48	26.0208	19	SICK LEAVE	14,499	557	26.0305
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	104	4	26.0000
			23	CONTINUATION OF PAY LEAVE	1,484	57	26.0350
2,993	115	26.0260	24	TOTAL PAID ABSENCE	33,137	1,273	26.0306
7,423	285	26.0456	25	GROSS PAY & TOTAL PAID HOURS	125,364	4,827	25.9714
1,744	67	26.0298	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,050	655	26.0305
5,679	218	26.0504	27	BALANCE LINE 25 - LINE 26	108,314	4,172	25.9621
526	21	25.0476	28	ANNUAL LEAVE ACCRUED	13,415	536	25.0279
			29	HOLIDAY LEAVE ACCRUED			
6,205	239	25.9623	30	ACCRUED SALARY COST	121,729	4,708	25.8557
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
437			37	SOCIAL SECURITY	7,541		
102			38	MEDICARE	1,766		
539			39	PAYROLL BENEFITS SUBTOTAL	9,307		
			40	UNIFORM ALLOWANCE			
539			41	TOTAL BENEFITS	9,307		
		8.6865	42	(%) BENEFITS/ACCRUED SALARY COST			7.6456
6,744	170	39.6705	43	COST OF SAL & BEN PER TOTAL WK HR	131,036	3,554	36.8700
			44	LESS OVERTIME PREMIUM PAY	315		
6,744	170	39.6705	45	STR SAL/BEN COST PER TOTAL WK HR	130,721	3,554	36.7813

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,935,533	1,636,409	19.5156	01	STRAIGHT TIME HOURS	553,750,937	28,409,624	19.4916
975,451	33,414	29.1928	02	OVERTIME HOURS (INCLUDES LINE 46)	27,766,430	938,321	29.5916
			03	HOLIDAY WORK HOURS			
32,910,984	1,669,823	19.7092	04	WORK HOURS SUBTOTAL	581,517,367	29,347,945	19.8145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	939	23	40.8260
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
32,910,984	1,669,823	19.7092	10	TOTAL WORK HOURS	581,517,367	29,347,945	19.8145
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	696	677	1.0280
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,369-	
175-	9-	19.4444	16	TERMINAL LEAVE	1,257-	229-	5.4890
			17	ANNUAL LEAVE	2,154,966	110,274	19.5419
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	4,800	265	18.1132
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,400	72	19.4444	22	OTHER LEAVE	107,258	5,148	20.8348
21,920	1,127	19.4498	23	CONTINUATION OF PAY LEAVE	576,176	26,943	21.3849
23,145	1,190	19.4495	24	TOTAL PAID ABSENCE	2,841,943	142,401	19.9573
32,934,129	1,671,013	19.7090	25	GROSS PAY & TOTAL PAID HOURS	584,360,006	29,490,346	19.8152
175-	9-	19.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,153,709	110,045	19.5711
32,934,304	1,671,022	19.7090	27	BALANCE LINE 25 - LINE 26	582,206,297	29,380,301	19.8162
			28	ANNUAL LEAVE ACCRUED	899	58	15.5000
			29	HOLIDAY LEAVE ACCRUED	163	6	27.1666
32,934,304	1,671,022	19.7090	30	ACCRUED SALARY COST	582,207,359	29,380,365	19.8162
			31	BENEFITS-USPS CONTRIBUTION			
21			32	HEALTH BENEFITS	5,764		
10			33	LIFE INSURANCE	291		
194			34	RETIREMENT	8,431		
65			35	THRIFT SAVINGS PLAN (TSP)	1,843		
			36	TSP FIDUCIARY INSURANCE			
2,034,151			37	SOCIAL SECURITY	36,136,430		
475,812			38	MEDICARE	8,452,812		
2,510,253			39	PAYROLL BENEFITS SUBTOTAL	44,605,571		
			40	UNIFORM ALLOWANCE			
2,510,253			41	TOTAL BENEFITS	44,605,571		
		7.6220	42	(%) BENEFITS/ACCRUED SALARY COST			7.6614
35,444,557	1,669,823	21.2265	43	COST OF SAL & BEN PER TOTAL WK HR	626,812,930	29,347,945	21.3579
324,825			44	LESS OVERTIME PREMIUM PAY	9,246,378		
35,119,732	1,669,823	21.0320	45	STR SAL/BEN COST PER TOTAL WK HR	617,566,552	29,347,945	21.0429

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES. 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,456,899	227,428	19.5969	01	STRAIGHT TIME HOURS	97,734,993	4,994,466	19.5686
69,339	2,371	29.2446	02	OVERTIME HOURS (INCLUDES LINE 46)	3,004,386	99,686	30.1384
			03	HOLIDAY WORK HOURS			
4,526,238	229,799	19.6965	04	WORK HOURS SUBTOTAL	100,739,379	5,094,152	19.7754
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,526,238	229,799	19.6965	10	TOTAL WORK HOURS	100,739,379	5,094,152	19.7754
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	52	51	1.0196
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		192-	
			16	TERMINAL LEAVE	2,529	130	19.4538
141,238	7,178	19.6765	17	ANNUAL LEAVE	2,443,256	124,446	19.6330
			18	HOLIDAY LEAVE			
80,882	4,083	19.8094	19	SICK LEAVE	2,101,863	106,632	19.7113
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,023	104	19.4519	22	OTHER LEAVE	51,461	2,325	22.1337
6,626	330	20.0787	23	CONTINUATION OF PAY LEAVE	91,832	4,258	21.5669
230,769	11,695	19.7322	24	TOTAL PAID ABSENCE	4,690,941	237,791	19.7271
4,757,007	241,494	19.6982	25	GROSS PAY & TOTAL PAID HOURS	105,430,372	5,331,943	19.7733
141,238	7,178	19.6765	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,445,785	124,576	19.6328
4,615,769	234,316	19.6989	27	BALANCE LINE 25 - LINE 26	102,984,587	5,207,367	19.7767
136,521	6,961	19.6122	28	ANNUAL LEAVE ACCRUED	3,167,750	161,645	19.5969
			29	HOLIDAY LEAVE ACCRUED			
4,752,290	241,277	19.6964	30	ACCRUED SALARY COST	106,152,337	5,369,012	19.7712
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	15,147-		
			33	LIFE INSURANCE	592-		
			34	RETIREMENT	9,715-		
			35	THRIFT SAVINGS PLAN (TSP)	3,330-		
			36	TSP FIDUCIARY INSURANCE			
293,812			37	SOCIAL SECURITY	6,516,465		
68,716			38	MEDICARE	1,524,026		
362,528			39	PAYROLL BENEFITS SUBTOTAL	8,011,707		
			40	UNIFORM ALLOWANCE			
362,528			41	TOTAL BENEFITS	8,011,707		
		7.6284	42	(%) BENEFITS/ACCRUED SALARY COST			7.5473
5,114,818	229,799	22.2577	43	COST OF SAL & BEN PER TOTAL WK HR	114,164,044	5,094,152	22.4108
23,090			44	LESS OVERTIME PREMIUM PAY	1,000,461		
5,091,728	229,799	22.1573	45	STR SAL/BEN COST PER TOTAL WK HR	113,163,583	5,094,152	22.2144

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES. 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,329,049	103,961	12.7841	01	STRAIGHT TIME HOURS	21,989,361	1,725,151	12.7463
32,293	1,689	19.1195	02	OVERTIME HOURS (INCLUDES LINE 46)	768,796	38,745	19.8424
			03	HOLIDAY WORK HOURS			
1,361,342	105,650	12.8853	04	WORK HOURS SUBTOTAL	22,758,157	1,763,896	12.9022
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,361,342	105,650	12.8853	10	TOTAL WORK HOURS	22,758,157	1,763,896	12.9022
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	416		
			17	ANNUAL LEAVE	1,638	88	18.6136
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	87	4	21.7500
874	67	13.0447	23	CONTINUATION OF PAY LEAVE	9,454	623	15.1749
874	67	13.0447	24	TOTAL PAID ABSENCE	11,595	715	16.2167
1,362,216	105,717	12.8854	25	GROSS PAY & TOTAL PAID HOURS	22,769,752	1,764,611	12.9035
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,054	88	23.3409
1,362,216	105,717	12.8854	27	BALANCE LINE 25 - LINE 26	22,767,698	1,764,523	12.9030
			28	ANNUAL LEAVE ACCRUED	40	3	13.3333
			29	HOLIDAY LEAVE ACCRUED			
1,362,216	105,717	12.8854	30	ACCRUED SALARY COST	22,767,738	1,764,526	12.9030
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	19		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
83,396			37	SOCIAL SECURITY	1,389,853		
19,730			38	MEDICARE	330,038		
103,126			39	PAYROLL BENEFITS SUBTOTAL	1,719,915		
			40	UNIFORM ALLOWANCE			
103,126			41	TOTAL BENEFITS	1,719,915		
		7.5704	42	(%) BENEFITS/ACCRUED SALARY COST			7.5541
1,465,342	105,650	13.8697	43	COST OF SAL & BEN PER TOTAL WK HR	24,487,653	1,763,896	13.8827
10,754			44	LESS OVERTIME PREMIUM PAY	256,009		
1,454,588	105,650	13.7679	45	STR SAL/BEN COST PER TOTAL WK HR	24,231,644	1,763,896	13.7375

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,883,438	6,181,715	22.9521	01	STRAIGHT TIME HOURS	2,718,342,321	117,895,436	23.0572
3,475,708	101,825	34.1341	02	OVERTIME HOURS (INCLUDES LINE 46)	78,124,032	2,342,016	33.3575
606,038	22,976	26.3770	03	HOLIDAY WORK HOURS	3,389,994	128,216	26.4397
145,965,184	6,306,516	23.1451	04	WORK HOURS SUBTOTAL	2,799,856,347	120,365,668	23.2612
	864		05	STEWARDS DUTY HOURS (NA)		16,256	
			06	PENALTY OVERTIME (NA)	939	23	40.8260
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,057	240	25.2375
			07	LIMITED DUTY HOURS (NA)	17,887	700	25.5528
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
145,965,184	6,306,516	23.1451	10	TOTAL WORK HOURS	2,799,856,347	120,365,668	23.2612
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	730	716	1.0195
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,962	20,816	13.2091
841,445	69,246	12.1515	14	OTHER PREMIUM PAY (NA HOURS)	11,624,108	950,761	12.2261
	285,774		15	LEAVE WITHOUT PAY (NA HOURS)		4,665,751	
352,401	13,122	26.8557	16	TERMINAL LEAVE	4,454,505	162,016	27.4942
13,430,540	527,923	25.4403	17	ANNUAL LEAVE	178,747,184	7,097,962	25.1828
12,917,728	512,296	25.2153	18	HOLIDAY LEAVE	101,672,589	4,043,074	25.1473
4,787,746	188,567	25.3901	19	SICK LEAVE	103,747,336	4,130,704	25.1161
10,123	408	24.8112	20	MILITARY LEAVE	204,660	8,016	25.5314
			21	CONVENTION LEAVE			
621,040	26,424	23.5028	22	OTHER LEAVE	10,681,968	449,935	23.7411
224,421	9,163	24.4920	23	CONTINUATION OF PAY LEAVE	4,803,089	172,520	27.8407
32,343,999	1,277,903	25.3102	24	TOTAL PAID ABSENCE	404,311,331	16,064,227	25.1684
179,150,628	7,584,419	23.6208	25	GROSS PAY & TOTAL PAID HOURS	3,216,067,478	136,429,895	23.5730
26,700,669	1,053,341	25.3485	26	LESS TERM, ANN & HOL LEAVE TAKEN	284,874,278	11,303,052	25.2033
152,449,959	6,531,078	23.3422	27	BALANCE LINE 25 - LINE 26	2,931,193,200	125,126,843	23.4257
10,623,563	419,675	25.3137	28	ANNUAL LEAVE ACCRUED	195,060,986	7,756,536	25.1479
4,944,829	196,135	25.2113	29	HOLIDAY LEAVE ACCRUED	87,462,173	3,473,648	25.1787
168,018,351	7,146,888	23.5093	30	ACCRUED SALARY COST	3,213,716,359	136,357,027	23.5683
			31	BENEFITS-USPS CONTRIBUTION			
21,492,349			32	HEALTH BENEFITS	385,351,872		
829,412			33	LIFE INSURANCE	14,739,000		
15,275,819			34	RETIREMENT	269,855,115		
5,281,053			35	THRIFT SAVINGS PLAN (TSP)	93,060,629		
			36	TSP FIDUCIARY INSURANCE			
10,496,733			37	SOCIAL SECURITY	188,451,987		
2,497,228			38	MEDICARE	44,868,078		
55,872,594			39	PAYROLL BENEFITS SUBTOTAL	996,326,681		
			40	UNIFORM ALLOWANCE			
55,872,594			41	TOTAL BENEFITS	996,326,681		
		33.2538	42	(%) BENEFITS/ACCRUED SALARY COST			31.0023
223,890,945	6,306,516	35.5015	43	COST OF SAL & BEN PER TOTAL WK HR	4,210,043,040	120,365,668	34.9771
1,157,411			44	LESS OVERTIME PREMIUM PAY	26,013,442		
222,733,534	6,306,516	35.3180	45	STR SAL/BEN COST PER TOTAL WK HR	4,184,029,598	120,365,668	34.7609

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,329,049	103,961	12.7841	01	STRAIGHT TIME HOURS	21,989,361	1,725,151	12.7463
32,293	1,689	19.1195	02	OVERTIME HOURS (INCLUDES LINE 46)	768,796	38,745	19.8424
			03	HOLIDAY WORK HOURS			
1,361,342	105,650	12.8853	04	WORK HOURS SUBTOTAL	22,758,157	1,763,896	12.9022
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,361,342	105,650	12.8853	10	TOTAL WORK HOURS	22,758,157	1,763,896	12.9022
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	416		
			17	ANNUAL LEAVE	1,638	88	18.6136
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	87	4	21.7500
874	67	13.0447	23	CONTINUATION OF PAY LEAVE	9,454	623	15.1749
874	67	13.0447	24	TOTAL PAID ABSENCE	11,595	715	16.2167
1,362,216	105,717	12.8854	25	GROSS PAY & TOTAL PAID HOURS	22,769,752	1,764,611	12.9035
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,054	88	23.3409
1,362,216	105,717	12.8854	27	BALANCE LINE 25 - LINE 26	22,767,698	1,764,523	12.9030
			28	ANNUAL LEAVE ACCRUED	40	3	13.3333
			29	HOLIDAY LEAVE ACCRUED			
1,362,216	105,717	12.8854	30	ACCRUED SALARY COST	22,767,738	1,764,526	12.9030
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	19		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
83,396			37	SOCIAL SECURITY	1,389,853		
19,730			38	MEDICARE	330,038		
103,126			39	PAYROLL BENEFITS SUBTOTAL	1,719,915		
			40	UNIFORM ALLOWANCE			
103,126			41	TOTAL BENEFITS	1,719,915		
		7.5704	42	(%) BENEFITS/ACCRUED SALARY COST			7.5541
1,465,342	105,650	13.8697	43	COST OF SAL & BEN PER TOTAL WK HR	24,487,653	1,763,896	13.8827
10,754			44	LESS OVERTIME PREMIUM PAY	256,009		
1,454,588	105,650	13.7679	45	STR SAL/BEN COST PER TOTAL WK HR	24,231,644	1,763,896	13.7375

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, CAREER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,833,321	4,182,002	24.5894	01	STRAIGHT TIME HOURS	1,996,941,043	80,910,531	24.6808
2,349,478	63,263	37.1382	02	OVERTIME HOURS (INCLUDES LINE 46)	43,554,000	1,175,250	37.0593
606,038	22,976	26.3770	03	HOLIDAY WORK HOURS	3,389,994	128,216	26.4397
105,788,837	4,268,241	24.7851	04	WORK HOURS SUBTOTAL	2,043,885,037	82,213,997	24.8605
	864		05	STEWARDS DUTY HOURS (NA)		16,256	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,057	240	25.2375
			07	LIMITED DUTY HOURS (NA)	17,887	700	25.5528
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
105,788,837	4,268,241	24.7851	10	TOTAL WORK HOURS	2,043,885,037	82,213,997	24.8605
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	18-	12-	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,962	20,816	13.2091
841,445	69,246	12.1515	14	OTHER PREMIUM PAY (NA HOURS)	11,624,108	950,761	12.2261
	241,439		15	LEAVE WITHOUT PAY (NA HOURS)		4,248,574	
352,576	13,131	26.8506	16	TERMINAL LEAVE	4,451,988	162,051	27.4727
13,190,619	515,694	25.5783	17	ANNUAL LEAVE	171,503,523	6,727,545	25.4927
12,917,728	512,296	25.2153	18	HOLIDAY LEAVE	101,672,589	4,043,074	25.1473
4,640,107	181,068	25.6263	19	SICK LEAVE	99,329,372	3,905,218	25.4350
10,123	408	24.8112	20	MILITARY LEAVE	204,660	8,016	25.5314
			21	CONVENTION LEAVE			
612,949	26,008	23.5677	22	OTHER LEAVE	10,390,829	435,666	23.8504
189,204	7,363	25.6965	23	CONTINUATION OF PAY LEAVE	3,972,359	134,066	29.6298
31,913,306	1,255,968	25.4093	24	TOTAL PAID ABSENCE	391,525,320	15,415,636	25.3979
138,543,588	5,524,209	25.0793	25	GROSS PAY & TOTAL PAID HOURS	2,447,309,409	97,629,633	25.0672
26,460,923	1,041,121	25.4157	26	LESS TERM, ANN & HOL LEAVE TAKEN	277,628,100	10,932,670	25.3943
112,082,665	4,483,088	25.0012	27	BALANCE LINE 25 - LINE 26	2,169,681,309	86,696,963	25.0260
10,366,182	406,509	25.5004	28	ANNUAL LEAVE ACCRUED	188,361,818	7,413,592	25.4076
4,944,829	196,135	25.2113	29	HOLIDAY LEAVE ACCRUED	87,462,010	3,473,642	25.1787
127,393,676	5,085,732	25.0492	30	ACCRUED SALARY COST	2,445,505,137	97,584,197	25.0604
			31	BENEFITS-USPS CONTRIBUTION			
21,493,213			32	HEALTH BENEFITS	385,367,619		
829,437			33	LIFE INSURANCE	14,739,559		
15,276,224			34	RETIREMENT	269,861,202		
5,281,194			35	THRIFT SAVINGS PLAN (TSP)	93,063,760		
			36	TSP FIDUCIARY INSURANCE			
7,988,822			37	SOCIAL SECURITY	140,948,656		
1,910,614			38	MEDICARE	33,756,799		
52,779,504			39	PAYROLL BENEFITS SUBTOTAL	937,737,595		
			40	UNIFORM ALLOWANCE			
52,779,504			41	TOTAL BENEFITS	937,737,595		
		41.4302	42	(%) BENEFITS/ACCRUED SALARY COST			38.3453
180,173,180	4,268,241	42.2125	43	COST OF SAL & BEN PER TOTAL WK HR	3,383,242,732	82,213,997	41.1516
782,376			44	LESS OVERTIME PREMIUM PAY	14,501,465		
179,390,804	4,268,241	42.0292	45	STR SAL/BEN COST PER TOTAL WK HR	3,368,741,267	82,213,997	40.9752

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,212,487	6,285,676	22.7839	01	STRAIGHT TIME HOURS	2,740,331,682	119,620,587	22.9085
3,508,001	103,514	33.8891	02	OVERTIME HOURS (INCLUDES LINE 46)	78,892,828	2,380,761	33.1376
606,038	22,976	26.3770	03	HOLIDAY WORK HOURS	3,389,994	128,216	26.4397
147,326,526	6,412,166	22.9760	04	WORK HOURS SUBTOTAL	2,822,614,504	122,129,564	23.1116
	864		05	STEWARDS DUTY HOURS (NA)		16,256	
			06	PENALTY OVERTIME (NA)	939	23	40.8260
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,057	240	25.2375
			07	LIMITED DUTY HOURS (NA)	17,887	700	25.5528
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
147,326,526	6,412,166	22.9760	10	TOTAL WORK HOURS	2,822,614,504	122,129,564	23.1116
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	730	716	1.0195
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,962	20,816	13.2091
841,445	69,246	12.1515	14	OTHER PREMIUM PAY (NA HOURS)	11,624,108	950,761	12.2261
	285,774		15	LEAVE WITHOUT PAY (NA HOURS)		4,665,751	
352,401	13,122	26.8557	16	TERMINAL LEAVE	4,454,921	162,016	27.4967
13,430,540	527,923	25.4403	17	ANNUAL LEAVE	178,748,822	7,098,050	25.1828
12,917,728	512,296	25.2153	18	HOLIDAY LEAVE	101,672,589	4,043,074	25.1473
4,787,746	188,567	25.3901	19	SICK LEAVE	103,747,336	4,130,704	25.1161
10,123	408	24.8112	20	MILITARY LEAVE	204,660	8,016	25.5314
			21	CONVENTION LEAVE			
621,040	26,424	23.5028	22	OTHER LEAVE	10,682,055	449,939	23.7411
225,295	9,230	24.4089	23	CONTINUATION OF PAY LEAVE	4,812,543	173,143	27.7951
32,344,873	1,277,970	25.3095	24	TOTAL PAID ABSENCE	404,322,926	16,064,942	25.1680
180,512,844	7,690,136	23.4732	25	GROSS PAY & TOTAL PAID HOURS	3,238,837,230	138,194,506	23.4368
26,700,669	1,053,341	25.3485	26	LESS TERM, ANN & HOL LEAVE TAKEN	284,876,332	11,303,140	25.2032
153,812,175	6,636,795	23.1756	27	BALANCE LINE 25 - LINE 26	2,953,960,898	126,891,366	23.2794
10,623,563	419,675	25.3137	28	ANNUAL LEAVE ACCRUED	195,061,026	7,756,539	25.1479
4,944,829	196,135	25.2113	29	HOLIDAY LEAVE ACCRUED	87,462,173	3,473,648	25.1787
169,380,567	7,252,605	23.3544	30	ACCRUED SALARY COST	3,236,484,097	138,121,553	23.4321
			31	BENEFITS-USPS CONTRIBUTION			
21,492,349			32	HEALTH BENEFITS	385,351,872		
829,412			33	LIFE INSURANCE	14,739,000		
15,275,819			34	RETIREMENT	269,855,134		
5,281,053			35	THRIFT SAVINGS PLAN (TSP)	93,060,634		
			36	TSP FIDUCIARY INSURANCE			
10,580,129			37	SOCIAL SECURITY	189,841,840		
2,516,958			38	MEDICARE	45,198,116		
55,975,720			39	PAYROLL BENEFITS SUBTOTAL	998,046,596		
			40	UNIFORM ALLOWANCE			
55,975,720			41	TOTAL BENEFITS	998,046,596		
		33.0473	42	(%) BENEFITS/ACCRUED SALARY COST			30.8373
225,356,287	6,412,166	35.1451	43	COST OF SAL & BEN PER TOTAL WK HR	4,234,530,693	122,129,564	34.6724
1,168,164			44	LESS OVERTIME PREMIUM PAY	26,269,452		
224,188,123	6,412,166	34.9629	45	STR SAL/BEN COST PER TOTAL WK HR	4,208,261,241	122,129,564	34.4573

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,894,682	777,678	24.2962	01	STRAIGHT TIME HOURS	375,243,964	15,486,771	24.2299
959,174	25,782	37.2032	02	OVERTIME HOURS (INCLUDES LINE 46)	14,442,327	389,877	37.0432
559,244	23,147	24.1605	03	HOLIDAY WORK HOURS	4,618,501	191,666	24.0966
20,413,100	826,607	24.6950	04	WORK HOURS SUBTOTAL	394,304,792	16,068,314	24.5392
	993		05	STEWARDS DUTY HOURS (NA)		22,954	
45,508	943	48.2587	06	PENALTY OVERTIME (NA)	487,246	10,056	48.4532
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
623	32	19.4687	07	LIMITED DUTY HOURS (NA)	1,533	77	19.9090
2,031	75	27.0800	08	REHABILITATION WORK HOURS (NA)	2,163	77	28.0909
35,953	1,412	25.4624	09	TRAINING HOURS	1,068,596	41,881	25.5150
20,449,053	828,019	24.6963	10	TOTAL WORK HOURS	395,373,388	16,110,195	24.5418
382,299	63,443	6.0258	11	SUNDAY PREMIUM (NA HOURS)	7,472,160	1,244,313	6.0050
289,438	189,495	1.5274	12	NIGHT DIFFERENTIAL (NA HOURS)	5,635,362	3,706,216	1.5205
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	292,852	24,376	12.0139
22,784	1,897	12.0105	14	OTHER PREMIUM PAY (NA HOURS)	439,255	36,303	12.0996
	41,704		15	LEAVE WITHOUT PAY (NA HOURS)		738,317	
126,492	5,188	24.3816	16	TERMINAL LEAVE	1,655,843	62,062	26.6804
2,846,065	117,084	24.3078	17	ANNUAL LEAVE	39,490,511	1,630,772	24.2158
2,434,538	100,340	24.2628	18	HOLIDAY LEAVE	19,852,556	821,116	24.1775
998,385	41,120	24.2797	19	SICK LEAVE	21,624,342	893,621	24.1985
10,234	445	22.9977	20	MILITARY LEAVE	210,691	9,092	23.1732
			21	CONVENTION LEAVE			
25,257	1,042	24.2389	22	OTHER LEAVE	631,733	26,366	23.9601
14,701	608	24.1792	23	CONTINUATION OF PAY LEAVE	268,306	11,189	23.9794
6,455,672	265,827	24.2852	24	TOTAL PAID ABSENCE	83,733,982	3,454,218	24.2410
27,599,246	1,093,846	25.2313	25	GROSS PAY & TOTAL PAID HOURS	492,946,999	19,564,413	25.1961
5,407,095	222,612	24.2893	26	LESS TERM, ANN & HOL LEAVE TAKEN	60,998,910	2,513,950	24.2641
22,192,151	871,234	25.4720	27	BALANCE LINE 25 - LINE 26	431,948,089	17,050,463	25.3335
2,367,251	97,466	24.2879	28	ANNUAL LEAVE ACCRUED	43,320,057	1,789,078	24.2136
989,827	40,893	24.2052	29	HOLIDAY LEAVE ACCRUED	17,991,133	745,463	24.1341
25,549,229	1,009,593	25.3064	30	ACCRUED SALARY COST	493,259,279	19,585,004	25.1855
			31	BENEFITS-USPS CONTRIBUTION			
4,080,984			32	HEALTH BENEFITS	73,519,184		
156,672			33	LIFE INSURANCE	2,844,103		
2,683,385			34	RETIREMENT	48,579,073		
861,138			35	THRIFT SAVINGS PLAN (TSP)	15,565,620		
			36	TSP FIDUCIARY INSURANCE			
1,475,577			37	SOCIAL SECURITY	26,467,966		
381,091			38	MEDICARE	6,835,975		
9,638,847			39	PAYROLL BENEFITS SUBTOTAL	173,811,921		
			40	UNIFORM ALLOWANCE	863,412		
9,638,847			41	TOTAL BENEFITS	174,675,333		
		37.7265	42	(%) BENEFITS/ACCRUED SALARY COST			35.4124
35,188,076	828,019	42.4967	43	COST OF SAL & BEN PER TOTAL WK HR	667,934,612	16,110,195	41.4603
327,005			44	LESS OVERTIME PREMIUM PAY	4,890,665		
34,861,071	828,019	42.1017	45	STR SAL/BEN COST PER TOTAL WK HR	663,043,947	16,110,195	41.1567

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
455,891	19,075	23.8999	01	STRAIGHT TIME HOURS	9,177,559	386,249	23.7607
8,681	240	36.1708	02	OVERTIME HOURS (INCLUDES LINE 46)	178,763	4,948	36.1283
2,305	97	23.7628	03	HOLIDAY WORK HOURS	20,573	866	23.7563
466,877	19,412	24.0509	04	WORK HOURS SUBTOTAL	9,376,895	392,063	23.9168
			05	STEWARDS DUTY HOURS (NA)		53	
82	2	41.0000	06	PENALTY OVERTIME (NA)	3,061	65	47.0923
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	566-		
			08	REHABILITATION WORK HOURS (NA)			
124	5	24.8000	09	TRAINING HOURS	14,611	601	24.3111
467,001	19,417	24.0511	10	TOTAL WORK HOURS	9,391,506	392,664	23.9174
530	89	5.9550	11	SUNDAY PREMIUM (NA HOURS)	9,691	1,631	5.9417
1,282	845	1.5171	12	NIGHT DIFFERENTIAL (NA HOURS)	27,461	18,160	1.5121
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,271	190	11.9526
			14	OTHER PREMIUM PAY (NA HOURS)	25	2	12.5000
	1,051		15	LEAVE WITHOUT PAY (NA HOURS)		18,116	
1,797	76	23.6447	16	TERMINAL LEAVE	52,697	2,138	24.6478
59,530	2,477	24.0331	17	ANNUAL LEAVE	912,829	38,314	23.8249
54,666	2,284	23.9343	18	HOLIDAY LEAVE	459,149	19,316	23.7703
17,466	732	23.8606	19	SICK LEAVE	410,342	17,341	23.6631
			20	MILITARY LEAVE	2,363	98	24.1122
			21	CONVENTION LEAVE			
1,474	60	24.5666	22	OTHER LEAVE	18,734	775	24.1729
447	18	24.8333	23	CONTINUATION OF PAY LEAVE	447	18	24.8333
135,380	5,647	23.9737	24	TOTAL PAID ABSENCE	1,856,561	78,000	23.8020
604,193	25,064	24.1060	25	GROSS PAY & TOTAL PAID HOURS	11,287,515	470,664	23.9821
115,993	4,837	23.9803	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,424,675	59,768	23.8367
488,200	20,227	24.1360	27	BALANCE LINE 25 - LINE 26	9,862,840	410,896	24.0032
55,096	2,301	23.9443	28	ANNUAL LEAVE ACCRUED	1,002,070	42,085	23.8106
19,717	828	23.8128	29	HOLIDAY LEAVE ACCRUED	368,141	15,557	23.6640
563,013	23,356	24.1057	30	ACCRUED SALARY COST	11,233,051	468,538	23.9746
			31	BENEFITS-USPS CONTRIBUTION			
116,338			32	HEALTH BENEFITS	2,181,944		
3,285			33	LIFE INSURANCE	61,035		
62,240			34	RETIREMENT	1,155,478		
19,753			35	THRIFT SAVINGS PLAN (TSP)	370,059		
			36	TSP FIDUCIARY INSURANCE			
31,756			37	SOCIAL SECURITY	598,931		
8,231			38	MEDICARE	154,359		
241,603			39	PAYROLL BENEFITS SUBTOTAL	4,521,806		
			40	UNIFORM ALLOWANCE	6,657		
241,603			41	TOTAL BENEFITS	4,528,463		
		42.9125	42	(%) BENEFITS/ACCRUED SALARY COST			40.3137
804,616	19,417	41.4387	43	COST OF SAL & BEN PER TOTAL WK HR	15,761,514	392,664	40.1399
2,904			44	LESS OVERTIME PREMIUM PAY	60,039		
801,712	19,417	41.2891	45	STR SAL/BEN COST PER TOTAL WK HR	15,701,475	392,664	39.9870

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,548	2,598	25.6150	01	STRAIGHT TIME HOURS	1,048,579	41,235	25.4293
1,681	45	37.3555	02	OVERTIME HOURS (INCLUDES LINE 46)	64,001	1,707	37.4932
			03	HOLIDAY WORK HOURS			
68,229	2,643	25.8149	04	WORK HOURS SUBTOTAL	1,112,580	42,942	25.9089
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,070	44	24.3181
68,229	2,643	25.8149	10	TOTAL WORK HOURS	1,113,650	42,986	25.9072
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
68,229	2,643	25.8149	25	GROSS PAY & TOTAL PAID HOURS	1,113,650	42,986	25.9072
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
68,229	2,643	25.8149	27	BALANCE LINE 25 - LINE 26	1,113,650	42,986	25.9072
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
68,229	2,643	25.8149	30	ACCRUED SALARY COST	1,113,650	42,986	25.9072
			31	BENEFITS-USPS CONTRIBUTION			
11,141			32	HEALTH BENEFITS	169,917		
420			33	LIFE INSURANCE	6,398		
7,203			34	RETIREMENT	112,064		
2,583			35	THRIFT SAVINGS PLAN (TSP)	38,723		
			36	TSP FIDUCIARY INSURANCE			
3,969			37	SOCIAL SECURITY	64,816		
949			38	MEDICARE	15,482		
26,265			39	PAYROLL BENEFITS SUBTOTAL	407,400		
			40	UNIFORM ALLOWANCE			
26,265			41	TOTAL BENEFITS	407,400		
		38.4953	42	(%) BENEFITS/ACCRUED SALARY COST			36.5824
94,494	2,643	35.7525	43	COST OF SAL & BEN PER TOTAL WK HR	1,521,050	42,986	35.3847
560			44	LESS OVERTIME PREMIUM PAY	21,312		
93,934	2,643	35.5406	45	STR SAL/BEN COST PER TOTAL WK HR	1,499,738	42,986	34.8889

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
795,494	63,574	12.5128	01	STRAIGHT TIME HOURS	11,532,760	920,061	12.5347
13,566	746	18.1849	02	OVERTIME HOURS (INCLUDES LINE 46)	155,014	7,817	19.8303
			03	HOLIDAY WORK HOURS			
809,060	64,320	12.5786	04	WORK HOURS SUBTOTAL	11,687,774	927,878	12.5962
	10		05	STEWARDS DUTY HOURS (NA)		65	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
20,813	1,662	12.5228	09	TRAINING HOURS	159,313	12,630	12.6138
829,873	65,982	12.5772	10	TOTAL WORK HOURS	11,847,087	940,508	12.5964
			11	SUNDAY PREMIUM (NA HOURS)			
17,134	18,374	.9325	12	NIGHT DIFFERENTIAL (NA HOURS)	269,163	288,467	.9330
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	560		15	LEAVE WITHOUT PAY (NA HOURS)		7,269	
1,905	154	12.3701	16	TERMINAL LEAVE	25,837	1,974	13.0886
18,755	1,515	12.3795	17	ANNUAL LEAVE	183,599	14,721	12.4719
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
149	12	12.4166	22	OTHER LEAVE	2,051	166	12.3554
			23	CONTINUATION OF PAY LEAVE			
20,809	1,681	12.3789	24	TOTAL PAID ABSENCE	211,487	16,861	12.5429
867,816	67,663	12.8255	25	GROSS PAY & TOTAL PAID HOURS	12,327,737	957,369	12.8766
20,660	1,669	12.3786	26	LESS TERM, ANN & HOL LEAVE TAKEN	209,436	16,695	12.5448
847,156	65,994	12.8368	27	BALANCE LINE 25 - LINE 26	12,118,301	940,674	12.8825
37,797	3,172	11.9158	28	ANNUAL LEAVE ACCRUED	546,840	45,853	11.9259
			29	HOLIDAY LEAVE ACCRUED			
884,953	69,166	12.7946	30	ACCRUED SALARY COST	12,665,141	986,527	12.8381
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	329		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	195		
			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
53,736			37	SOCIAL SECURITY	763,279		
12,566			38	MEDICARE	178,511		
66,302			39	PAYROLL BENEFITS SUBTOTAL	942,395		
			40	UNIFORM ALLOWANCE			
66,302			41	TOTAL BENEFITS	942,395		
		7.4921	42	(%) BENEFITS/ACCRUED SALARY COST			7.4408
951,255	65,982	14.4168	43	COST OF SAL & BEN PER TOTAL WK HR	13,607,536	940,508	14.4682
4,517			44	LESS OVERTIME PREMIUM PAY	51,620		
946,738	65,982	14.3484	45	STR SAL/BEN COST PER TOTAL WK HR	13,555,916	940,508	14.4133

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,212,615	862,925	23.4233	01	STRAIGHT TIME HOURS	397,002,862	16,834,316	23.5829
983,102	26,813	36.6651	02	OVERTIME HOURS (INCLUDES LINE 46)	14,840,105	404,349	36.7012
561,549	23,244	24.1588	03	HOLIDAY WORK HOURS	4,639,074	192,532	24.0950
21,757,266	912,982	23.8309	04	WORK HOURS SUBTOTAL	416,482,041	17,431,197	23.8929
	1,003		05	STEWARDS DUTY HOURS (NA)		23,072	
45,590	945	48.2433	06	PENALTY OVERTIME (NA)	490,307	10,121	48.4445
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
623	32	19.4687	07	LIMITED DUTY HOURS (NA)	968	77	12.5714
2,031	75	27.0800	08	REHABILITATION WORK HOURS (NA)	2,163	77	28.0909
56,890	3,079	18.4767	09	TRAINING HOURS	1,243,590	55,156	22.5467
21,814,156	916,061	23.8129	10	TOTAL WORK HOURS	417,725,631	17,486,353	23.8886
382,829	63,532	6.0257	11	SUNDAY PREMIUM (NA HOURS)	7,481,851	1,245,944	6.0049
307,854	208,714	1.4750	12	NIGHT DIFFERENTIAL (NA HOURS)	5,931,986	4,012,843	1.4782
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295,123	24,566	12.0134
22,784	1,897	12.0105	14	OTHER PREMIUM PAY (NA HOURS)	439,280	36,305	12.0997
	43,315		15	LEAVE WITHOUT PAY (NA HOURS)		763,702	
130,194	5,418	24.0299	16	TERMINAL LEAVE	1,734,377	66,174	26.2093
2,924,350	121,076	24.1530	17	ANNUAL LEAVE	40,586,939	1,683,807	24.1042
2,489,204	102,624	24.2555	18	HOLIDAY LEAVE	20,311,705	840,432	24.1681
1,015,851	41,852	24.2724	19	SICK LEAVE	22,034,684	910,962	24.1883
10,234	445	22.9977	20	MILITARY LEAVE	213,054	9,190	23.1832
			21	CONVENTION LEAVE			
26,880	1,114	24.1292	22	OTHER LEAVE	652,518	27,307	23.8956
15,148	626	24.1980	23	CONTINUATION OF PAY LEAVE	268,753	11,207	23.9808
6,611,861	273,155	24.2055	24	TOTAL PAID ABSENCE	85,802,030	3,549,079	24.1758
29,139,484	1,189,216	24.5031	25	GROSS PAY & TOTAL PAID HOURS	517,675,901	21,035,432	24.6097
5,543,748	229,118	24.1960	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,633,021	2,590,413	24.1787
23,595,736	960,098	24.5763	27	BALANCE LINE 25 - LINE 26	455,042,880	18,445,019	24.6702
2,460,144	102,939	23.8990	28	ANNUAL LEAVE ACCRUED	44,868,967	1,877,016	23.9044
1,009,544	41,721	24.1975	29	HOLIDAY LEAVE ACCRUED	18,359,274	761,020	24.1245
27,065,424	1,104,758	24.4989	30	ACCRUED SALARY COST	518,271,121	21,083,055	24.5823
			31	BENEFITS-USPS CONTRIBUTION			
4,208,463			32	HEALTH BENEFITS	75,871,374		
160,377			33	LIFE INSURANCE	2,911,548		
2,752,828			34	RETIREMENT	49,846,810		
883,474			35	THRIFT SAVINGS PLAN (TSP)	15,974,471		
			36	TSP FIDUCIARY INSURANCE			
1,565,038			37	SOCIAL SECURITY	27,894,992		
402,837			38	MEDICARE	7,184,327		
9,973,017			39	PAYROLL BENEFITS SUBTOTAL	179,683,522		
			40	UNIFORM ALLOWANCE	870,069		
9,973,017			41	TOTAL BENEFITS	180,553,591		
		36.8478	42	(%) BENEFITS/ACCRUED SALARY COST			34.8376
37,038,441	916,061	40.4322	43	COST OF SAL & BEN PER TOTAL WK HR	698,824,712	17,486,353	39.9640
334,986			44	LESS OVERTIME PREMIUM PAY	5,023,636		
36,703,455	916,061	40.0666	45	STR SAL/BEN COST PER TOTAL WK HR	693,801,076	17,486,353	39.6767

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,147	320	19.2093	01	STRAIGHT TIME HOURS	166,834	9,105	18.3233
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,531	60	25.5166
			03	HOLIDAY WORK HOURS			
6,147	320	19.2093	04	WORK HOURS SUBTOTAL	168,365	9,165	18.3704
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,147	320	19.2093	10	TOTAL WORK HOURS	168,365	9,165	18.3704
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	110	135	.8148
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,147	320	19.2093	25	GROSS PAY & TOTAL PAID HOURS	168,475	9,165	18.3824
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,147	320	19.2093	27	BALANCE LINE 25 - LINE 26	168,475	9,165	18.3824
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,147	320	19.2093	30	ACCRUED SALARY COST	168,475	9,165	18.3824
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	426-		
			33	LIFE INSURANCE	17-		
			34	RETIREMENT	315-		
			35	THRIFT SAVINGS PLAN (TSP)	94-		
			36	TSP FIDUCIARY INSURANCE			
378			37	SOCIAL SECURITY	10,198		
89			38	MEDICARE	2,377		
467			39	PAYROLL BENEFITS SUBTOTAL	11,723		
			40	UNIFORM ALLOWANCE			
467			41	TOTAL BENEFITS	11,723		
		7.5972	42	(%) BENEFITS/ACCRUED SALARY COST			6.9583
6,614	320	20.6687	43	COST OF SAL & BEN PER TOTAL WK HR	180,198	9,165	19.6615
			44	LESS OVERTIME PREMIUM PAY	510		
6,614	320	20.6687	45	STR SAL/BEN COST PER TOTAL WK HR	179,688	9,165	19.6058

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
89,756	2,731	32.8656	01	STRAIGHT TIME HOURS	2,354,576	74,111	31.7709
3,930	111	35.4054	02	OVERTIME HOURS (INCLUDES LINE 46)	104,991	2,918	35.9804
			03	HOLIDAY WORK HOURS			
93,686	2,842	32.9648	04	WORK HOURS SUBTOTAL	2,459,567	77,029	31.9304
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,156	90	35.0666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54,859	1,576	34.8090
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	6,705	182	36.8406
93,686	2,842	32.9648	10	TOTAL WORK HOURS	2,466,272	77,211	31.9419
951	111	8.5675	11	SUNDAY PREMIUM (NA HOURS)	22,556	2,617	8.6190
1,807	646	2.7972	12	NIGHT DIFFERENTIAL (NA HOURS)	35,255	12,577	2.8031
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	42,942	1,213	35.4014
10,710	296	36.1824	17	ANNUAL LEAVE	164,087	4,556	36.0155
10,624	296	35.8918	18	HOLIDAY LEAVE	92,346	2,576	35.8486
2,563	72	35.5972	19	SICK LEAVE	77,658	2,168	35.8201
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,548	40	38.7000
			23	CONTINUATION OF PAY LEAVE			
23,897	664	35.9894	24	TOTAL PAID ABSENCE	378,581	10,553	35.8742
120,341	3,506	34.3243	25	GROSS PAY & TOTAL PAID HOURS	2,902,664	87,764	33.0735
21,334	592	36.0371	26	LESS TERM, ANN & HOL LEAVE TAKEN	299,375	8,345	35.8747
99,007	2,914	33.9763	27	BALANCE LINE 25 - LINE 26	2,603,289	79,419	32.7791
10,153	284	35.7500	28	ANNUAL LEAVE ACCRUED	195,159	5,456	35.7696
4,081	114	35.7982	29	HOLIDAY LEAVE ACCRUED	77,936	2,182	35.7176
113,241	3,312	34.1911	30	ACCRUED SALARY COST	2,876,384	87,057	33.0402
			31	BENEFITS-USPS CONTRIBUTION			
13,249			32	HEALTH BENEFITS	333,004		
660			33	LIFE INSURANCE	15,708		
11,135			34	RETIREMENT	261,936		
3,840			35	THRIFT SAVINGS PLAN (TSP)	89,885		
			36	TSP FIDUCIARY INSURANCE			
6,160			37	SOCIAL SECURITY	147,962		
1,660			38	MEDICARE	39,889		
36,704			39	PAYROLL BENEFITS SUBTOTAL	888,384		
			40	UNIFORM ALLOWANCE	162		
36,704			41	TOTAL BENEFITS	888,546		
		32.4122	42	(%) BENEFITS/ACCRUED SALARY COST			30.8910
149,945	2,842	52.7603	43	COST OF SAL & BEN PER TOTAL WK HR	3,764,930	77,211	48.7615
258			44	LESS OVERTIME PREMIUM PAY	16,694		
149,687	2,842	52.6695	45	STR SAL/BEN COST PER TOTAL WK HR	3,748,236	77,211	48.5453

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,308,518	865,976	23.4515	01	STRAIGHT TIME HOURS	399,524,272	16,917,532	23.6159
987,032	26,924	36.6599	02	OVERTIME HOURS (INCLUDES LINE 46)	14,946,627	407,327	36.6944
561,549	23,244	24.1588	03	HOLIDAY WORK HOURS	4,639,074	192,532	24.0950
21,857,099	916,144	23.8577	04	WORK HOURS SUBTOTAL	419,109,973	17,517,391	23.9253
	1,003		05	STEWARDS DUTY HOURS (NA)		23,072	
45,590	945	48.2433	06	PENALTY OVERTIME (NA)	490,307	10,121	48.4445
3,156	90	35.0666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54,859	1,576	34.8090
623	32	19.4687	07	LIMITED DUTY HOURS (NA)	968	77	12.5714
2,031	75	27.0800	08	REHABILITATION WORK HOURS (NA)	2,163	77	28.0909
56,890	3,079	18.4767	09	TRAINING HOURS	1,250,295	55,338	22.5937
21,913,989	919,223	23.8396	10	TOTAL WORK HOURS	420,360,268	17,572,729	23.9211
383,780	63,643	6.0301	11	SUNDAY PREMIUM (NA HOURS)	7,504,407	1,248,561	6.0104
309,661	209,360	1.4790	12	NIGHT DIFFERENTIAL (NA HOURS)	5,967,351	4,025,555	1.4823
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295,123	24,566	12.0134
22,784	1,897	12.0105	14	OTHER PREMIUM PAY (NA HOURS)	439,280	36,305	12.0997
	43,315		15	LEAVE WITHOUT PAY (NA HOURS)		763,703	
130,194	5,418	24.0299	16	TERMINAL LEAVE	1,777,319	67,387	26.3748
2,935,060	121,372	24.1823	17	ANNUAL LEAVE	40,751,026	1,688,363	24.1364
2,499,828	102,920	24.2890	18	HOLIDAY LEAVE	20,404,051	843,008	24.2038
1,018,414	41,924	24.2919	19	SICK LEAVE	22,112,342	913,130	24.2159
10,234	445	22.9977	20	MILITARY LEAVE	213,054	9,190	23.1832
			21	CONVENTION LEAVE			
26,880	1,114	24.1292	22	OTHER LEAVE	654,066	27,347	23.9172
15,148	626	24.1980	23	CONTINUATION OF PAY LEAVE	268,753	11,207	23.9808
6,635,758	273,819	24.2341	24	TOTAL PAID ABSENCE	86,180,611	3,559,632	24.2105
29,265,972	1,193,042	24.5305	25	GROSS PAY & TOTAL PAID HOURS	520,747,040	21,132,361	24.6421
5,565,082	229,710	24.2265	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,932,396	2,598,758	24.2163
23,700,890	963,332	24.6030	27	BALANCE LINE 25 - LINE 26	457,814,644	18,533,603	24.7018
2,470,297	103,223	23.9316	28	ANNUAL LEAVE ACCRUED	45,064,126	1,882,472	23.9388
1,013,625	41,835	24.2291	29	HOLIDAY LEAVE ACCRUED	18,437,210	763,202	24.1577
27,184,812	1,108,390	24.5263	30	ACCRUED SALARY COST	521,315,980	21,179,277	24.6144
			31	BENEFITS-USPS CONTRIBUTION			
4,221,712			32	HEALTH BENEFITS	76,203,952		
161,037			33	LIFE INSURANCE	2,927,239		
2,763,963			34	RETIREMENT	50,108,431		
887,314			35	THRIFT SAVINGS PLAN (TSP)	16,064,262		
			36	TSP FIDUCIARY INSURANCE			
1,571,576			37	SOCIAL SECURITY	28,053,152		
404,586			38	MEDICARE	7,226,593		
10,010,188			39	PAYROLL BENEFITS SUBTOTAL	180,583,629		
			40	UNIFORM ALLOWANCE	870,231		
10,010,188			41	TOTAL BENEFITS	181,453,860		
		36.8227	42	(%) BENEFITS/ACCRUED SALARY COST			34.8068
37,195,000	919,223	40.4635	43	COST OF SAL & BEN PER TOTAL WK HR	702,769,840	17,572,729	39.9920
335,244			44	LESS OVERTIME PREMIUM PAY	5,040,840		
36,859,756	919,223	40.0988	45	STR SAL/BEN COST PER TOTAL WK HR	697,729,000	17,572,729	39.7052

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,946,512	848,275	28.2296	01	STRAIGHT TIME HOURS	472,517,784	16,770,814	28.1750
2,968,806	67,195	44.1819	02	OVERTIME HOURS (INCLUDES LINE 46)	50,076,353	1,139,397	43.9498
1,182,333	41,782	28.2976	03	HOLIDAY WORK HOURS	9,800,855	347,225	28.2262
28,097,651	957,252	29.3524	04	WORK HOURS SUBTOTAL	532,394,992	18,257,436	29.1604
	2,669		05	STEWARDS DUTY HOURS (NA)		56,560	
290,647	5,058	57.4628	06	PENALTY OVERTIME (NA)	3,780,669	65,820	57.4395
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
278,496	9,209	30.2417	09	TRAINING HOURS	10,763,456	356,392	30.2011
28,376,147	966,461	29.3608	10	TOTAL WORK HOURS	543,158,448	18,613,828	29.1803
910,407	128,828	7.0668	11	SUNDAY PREMIUM (NA HOURS)	17,482,304	2,477,735	7.0557
649,466	348,122	1.8656	12	NIGHT DIFFERENTIAL (NA HOURS)	12,373,039	6,647,602	1.8612
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,783	36,123	14.1124
71,467	4,933	14.4875	14	OTHER PREMIUM PAY (NA HOURS)	1,596,280	109,942	14.5192
	23,802		15	LEAVE WITHOUT PAY (NA HOURS)		387,208	
294,400	10,120	29.0909	16	TERMINAL LEAVE	1,995,507	65,337	30.5417
3,585,342	126,643	28.3106	17	ANNUAL LEAVE	48,829,360	1,728,949	28.2422
2,937,848	103,962	28.2588	18	HOLIDAY LEAVE	24,027,220	851,912	28.2038
1,223,391	43,305	28.2505	19	SICK LEAVE	25,094,843	890,052	28.1948
14,557	518	28.1023	20	MILITARY LEAVE	311,462	11,353	27.4343
			21	CONVENTION LEAVE			
28,660	1,016	28.2086	22	OTHER LEAVE	539,572	19,362	27.8675
10,496	380	27.6210	23	CONTINUATION OF PAY LEAVE	365,257	13,216	27.6374
8,094,694	285,944	28.3086	24	TOTAL PAID ABSENCE	101,163,221	3,580,181	28.2564
38,102,181	1,252,405	30.4232	25	GROSS PAY & TOTAL PAID HOURS	676,283,075	22,194,009	30.4714
6,817,590	240,725	28.3210	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,852,087	2,646,198	28.2866
31,284,591	1,011,680	30.9234	27	BALANCE LINE 25 - LINE 26	601,430,988	19,547,811	30.7671
3,007,595	106,374	28.2737	28	ANNUAL LEAVE ACCRUED	54,947,217	1,946,609	28.2271
1,247,059	44,221	28.2006	29	HOLIDAY LEAVE ACCRUED	22,651,920	804,503	28.1564
35,539,245	1,162,275	30.5773	30	ACCRUED SALARY COST	679,030,125	22,298,923	30.4512
			31	BENEFITS-USPS CONTRIBUTION			
4,819,760			32	HEALTH BENEFITS	86,434,783		
196,386			33	LIFE INSURANCE	3,563,521		
3,308,644			34	RETIREMENT	59,906,370		
1,237,473			35	THRIFT SAVINGS PLAN (TSP)	22,372,166		
			36	TSP FIDUCIARY INSURANCE			
1,973,157			37	SOCIAL SECURITY	35,075,342		
528,473			38	MEDICARE	9,380,925		
12,063,893			39	PAYROLL BENEFITS SUBTOTAL	216,733,107		
			40	UNIFORM ALLOWANCE	982,489		
12,063,893			41	TOTAL BENEFITS	217,715,596		
		33.9452	42	(%) BENEFITS/ACCRUED SALARY COST			32.0627
47,603,138	966,461	49.2551	43	COST OF SAL & BEN PER TOTAL WK HR	896,745,721	18,613,828	48.1763
1,037,150			44	LESS OVERTIME PREMIUM PAY	17,306,797		
46,565,988	966,461	48.1819	45	STR SAL/BEN COST PER TOTAL WK HR	879,438,924	18,613,828	47.2465

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,638	64	25.5937	01	STRAIGHT TIME HOURS	50,469	1,989	25.3740
			02	OVERTIME HOURS (INCLUDES LINE 46)	269	7	38.4285
			03	HOLIDAY WORK HOURS			
1,638	64	25.5937	04	WORK HOURS SUBTOTAL	50,738	1,996	25.4198
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,638	64	25.5937	10	TOTAL WORK HOURS	50,738	1,996	25.4198
			11	SUNDAY PREMIUM (NA HOURS)			
21	13	1.6153	12	NIGHT DIFFERENTIAL (NA HOURS)	775	472	1.6419
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	22		15	LEAVE WITHOUT PAY (NA HOURS)		73	
			16	TERMINAL LEAVE			
365	14	26.0714	17	ANNUAL LEAVE	4,212	183	23.0163
383	16	23.9375	18	HOLIDAY LEAVE	2,796	119	23.4957
			19	SICK LEAVE	2,096	81	25.8765
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
748	30	24.9333	24	TOTAL PAID ABSENCE	9,104	383	23.7702
2,407	94	25.6063	25	GROSS PAY & TOTAL PAID HOURS	60,617	2,379	25.4800
748	30	24.9333	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,008	302	23.2052
1,659	64	25.9218	27	BALANCE LINE 25 - LINE 26	53,609	2,077	25.8107
235	10	23.5000	28	ANNUAL LEAVE ACCRUED	4,795	204	23.5049
99	4	24.7500	29	HOLIDAY LEAVE ACCRUED	1,754	74	23.7027
1,993	78	25.5512	30	ACCRUED SALARY COST	60,158	2,355	25.5447
			31	BENEFITS-USPS CONTRIBUTION			
754			32	HEALTH BENEFITS	14,853		
17			33	LIFE INSURANCE	348		
283			34	RETIREMENT	6,959		
77			35	THRIFT SAVINGS PLAN (TSP)	2,067		
			36	TSP FIDUCIARY INSURANCE			
131			37	SOCIAL SECURITY	3,410		
31			38	MEDICARE	799		
1,293			39	PAYROLL BENEFITS SUBTOTAL	28,436		
			40	UNIFORM ALLOWANCE			
1,293			41	TOTAL BENEFITS	28,436		
		64.8770	42	(%) BENEFITS/ACCRUED SALARY COST			47.2688
3,286	64	51.3437	43	COST OF SAL & BEN PER TOTAL WK HR	88,594	1,996	44.3857
			44	LESS OVERTIME PREMIUM PAY	90		
3,286	64	51.3437	45	STR SAL/BEN COST PER TOTAL WK HR	88,504	1,996	44.3406

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
51	2	25.5000	01	STRAIGHT TIME HOURS	30,604	1,138	26.8927
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,020	26	39.2307
			03	HOLIDAY WORK HOURS			
51	2	25.5000	04	WORK HOURS SUBTOTAL	31,624	1,164	27.1683
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
51	2	25.5000	10	TOTAL WORK HOURS	31,624	1,164	27.1683
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
51	2	25.5000	25	GROSS PAY & TOTAL PAID HOURS	31,624	1,164	27.1683
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
51	2	25.5000	27	BALANCE LINE 25 - LINE 26	31,624	1,164	27.1683
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
51	2	25.5000	30	ACCRUED SALARY COST	31,624	1,164	27.1683
			31	BENEFITS-USPS CONTRIBUTION			
13			32	HEALTH BENEFITS	3,562		
			33	LIFE INSURANCE	184		
6			34	RETIREMENT	3,575		
3			35	THRIFT SAVINGS PLAN (TSP)	1,096		
			36	TSP FIDUCIARY INSURANCE			
3			37	SOCIAL SECURITY	1,916		
1			38	MEDICARE	448		
26			39	PAYROLL BENEFITS SUBTOTAL	10,781		
			40	UNIFORM ALLOWANCE			
26			41	TOTAL BENEFITS	10,781		
		50.9803	42	(%) BENEFITS/ACCRUED SALARY COST			34.0911
77	2	38.5000	43	COST OF SAL & BEN PER TOTAL WK HR	42,405	1,164	36.4304
			44	LESS OVERTIME PREMIUM PAY	340		
77	2	38.5000	45	STR SAL/BEN COST PER TOTAL WK HR	42,065	1,164	36.1383

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,074	85	12.6352	01	STRAIGHT TIME HOURS	66,068	4,429	14.9171
16	1	16.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	379	14	27.0714
			03	HOLIDAY WORK HOURS			
1,090	86	12.6744	04	WORK HOURS SUBTOTAL	66,447	4,443	14.9554
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	943	76	12.4078
1,090	86	12.6744	10	TOTAL WORK HOURS	67,390	4,519	14.9125
			11	SUNDAY PREMIUM (NA HOURS)			
10	11	.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	1,696	1,443	1.1753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		14	
			16	TERMINAL LEAVE	1,381	91	15.1758
			17	ANNUAL LEAVE	923	60	15.3833
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,304	151	15.2582
1,100	86	12.7906	25	GROSS PAY & TOTAL PAID HOURS	71,390	4,670	15.2869
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,304	151	15.2582
1,100	86	12.7906	27	BALANCE LINE 25 - LINE 26	69,086	4,519	15.2878
155	13	11.9230	28	ANNUAL LEAVE ACCRUED	3,420	249	13.7349
			29	HOLIDAY LEAVE ACCRUED			
1,255	99	12.6767	30	ACCRUED SALARY COST	72,506	4,768	15.2067
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
68			37	SOCIAL SECURITY	4,423		
16			38	MEDICARE	1,035		
84			39	PAYROLL BENEFITS SUBTOTAL	5,458		
			40	UNIFORM ALLOWANCE			
84			41	TOTAL BENEFITS	5,458		
		6.6932	42	(%) BENEFITS/ACCRUED SALARY COST			7.5276
1,339	86	15.5697	43	COST OF SAL & BEN PER TOTAL WK HR	77,964	4,519	17.2524
5			44	LESS OVERTIME PREMIUM PAY	126		
1,334	86	15.5116	45	STR SAL/BEN COST PER TOTAL WK HR	77,838	4,519	17.2246

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,949,275	848,426	28.2278	01	STRAIGHT TIME HOURS	472,664,925	16,778,370	28.1710
2,968,822	67,196	44.1815	02	OVERTIME HOURS (INCLUDES LINE 46)	50,078,021	1,139,444	43.9495
1,182,333	41,782	28.2976	03	HOLIDAY WORK HOURS	9,800,855	347,225	28.2262
28,100,430	957,404	29.3506	04	WORK HOURS SUBTOTAL	532,543,801	18,265,039	29.1564
	2,669		05	STEWARDS DUTY HOURS (NA)		56,560	
290,647	5,058	57.4628	06	PENALTY OVERTIME (NA)	3,780,669	65,820	57.4395
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
278,496	9,209	30.2417	09	TRAINING HOURS	10,764,399	356,468	30.1973
28,378,926	966,613	29.3591	10	TOTAL WORK HOURS	543,308,200	18,621,507	29.1763
910,407	128,828	7.0668	11	SUNDAY PREMIUM (NA HOURS)	17,482,304	2,477,735	7.0557
649,497	348,146	1.8655	12	NIGHT DIFFERENTIAL (NA HOURS)	12,375,510	6,649,517	1.8611
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,783	36,123	14.1124
71,467	4,933	14.4875	14	OTHER PREMIUM PAY (NA HOURS)	1,596,280	109,942	14.5192
	23,824		15	LEAVE WITHOUT PAY (NA HOURS)		387,295	
294,400	10,120	29.0909	16	TERMINAL LEAVE	1,996,888	65,428	30.5203
3,585,707	126,657	28.3103	17	ANNUAL LEAVE	48,834,495	1,729,192	28.2412
2,938,231	103,978	28.2581	18	HOLIDAY LEAVE	24,030,016	852,031	28.2032
1,223,391	43,305	28.2505	19	SICK LEAVE	25,096,939	890,133	28.1945
14,557	518	28.1023	20	MILITARY LEAVE	311,462	11,353	27.4343
			21	CONVENTION LEAVE			
28,660	1,016	28.2086	22	OTHER LEAVE	539,572	19,362	27.8675
10,496	380	27.6210	23	CONTINUATION OF PAY LEAVE	365,257	13,216	27.6374
8,095,442	285,974	28.3083	24	TOTAL PAID ABSENCE	101,174,629	3,580,715	28.2554
38,105,739	1,252,587	30.4216	25	GROSS PAY & TOTAL PAID HOURS	676,446,706	22,202,222	30.4675
6,818,338	240,755	28.3206	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,861,399	2,646,651	28.2853
31,287,401	1,011,832	30.9215	27	BALANCE LINE 25 - LINE 26	601,585,307	19,555,571	30.7628
3,007,985	106,397	28.2713	28	ANNUAL LEAVE ACCRUED	54,955,432	1,947,062	28.2247
1,247,158	44,225	28.2002	29	HOLIDAY LEAVE ACCRUED	22,653,674	804,577	28.1560
35,542,544	1,162,454	30.5754	30	ACCRUED SALARY COST	679,194,413	22,307,210	30.4473
			31	BENEFITS-USPS CONTRIBUTION			
4,820,527			32	HEALTH BENEFITS	86,453,198		
196,403			33	LIFE INSURANCE	3,564,053		
3,308,933			34	RETIREMENT	59,916,904		
1,237,553			35	THRIFT SAVINGS PLAN (TSP)	22,375,329		
			36	TSP FIDUCIARY INSURANCE			
1,973,359			37	SOCIAL SECURITY	35,085,091		
528,521			38	MEDICARE	9,383,207		
12,065,296			39	PAYROLL BENEFITS SUBTOTAL	216,777,782		
			40	UNIFORM ALLOWANCE	982,489		
12,065,296			41	TOTAL BENEFITS	217,760,271		
		33.9460	42	(%) BENEFITS/ACCRUED SALARY COST			32.0615
47,607,840	966,613	49.2522	43	COST OF SAL & BEN PER TOTAL WK HR	896,954,684	18,621,507	48.1676
1,037,156			44	LESS OVERTIME PREMIUM PAY	17,307,353		
46,570,684	966,613	48.1792	45	STR SAL/BEN COST PER TOTAL WK HR	879,647,331	18,621,507	47.2382

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	134	13	10.3076
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	134	13	10.3076
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	134	13	10.3076
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	134	13	10.3076
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	134	13	10.3076
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	134	13	10.3076
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	8		
			38	MEDICARE	2		
			39	PAYROLL BENEFITS SUBTOTAL	10		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	10		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.4626
			43	COST OF SAL & BEN PER TOTAL WK HR	144	13	11.0769
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	144	13	11.0769

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,138,500	62,654	34.1318	01	STRAIGHT TIME HOURS	41,243,071	1,199,667	34.3787
200,453	5,570	35.9879	02	OVERTIME HOURS (INCLUDES LINE 46)	2,791,486	77,235	36.1427
			03	HOLIDAY WORK HOURS	7		
2,338,953	68,224	34.2834	04	WORK HOURS SUBTOTAL	44,034,564	1,276,902	34.4854
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
162,053	4,636	34.9553	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,195,099	62,816	34.9449
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
5,185	138	37.5724	09	TRAINING HOURS	109,093	2,939	37.1190
2,344,138	68,362	34.2900	10	TOTAL WORK HOURS	44,143,657	1,279,841	34.4915
35,164	4,020	8.7472	11	SUNDAY PREMIUM (NA HOURS)	657,560	75,143	8.7507
56,364	19,948	2.8255	12	NIGHT DIFFERENTIAL (NA HOURS)	1,086,120	384,196	2.8269
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	760		15	LEAVE WITHOUT PAY (NA HOURS)		13,825	
90,563	2,493	36.3269	16	TERMINAL LEAVE	451,554	12,195	37.0277
184,616	5,168	35.7229	17	ANNUAL LEAVE	3,861,682	108,205	35.6885
212,381	5,944	35.7303	18	HOLIDAY LEAVE	1,764,387	49,472	35.6643
105,525	2,904	36.3378	19	SICK LEAVE	1,821,361	50,248	36.2474
566	16	35.3750	20	MILITARY LEAVE	38,840	1,096	35.4379
			21	CONVENTION LEAVE			
566	16	35.3750	22	OTHER LEAVE	25,250	704	35.8664
			23	CONTINUATION OF PAY LEAVE	477		
594,217	16,541	35.9238	24	TOTAL PAID ABSENCE	7,963,551	221,920	35.8847
3,029,883	84,903	35.6864	25	GROSS PAY & TOTAL PAID HOURS	53,850,888	1,501,761	35.8584
487,560	13,605	35.8368	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,077,623	169,872	35.7776
2,542,323	71,298	35.6577	27	BALANCE LINE 25 - LINE 26	47,773,265	1,331,889	35.8688
218,886	6,158	35.5449	28	ANNUAL LEAVE ACCRUED	4,033,852	113,534	35.5299
88,705	2,500	35.4820	29	HOLIDAY LEAVE ACCRUED	1,627,887	45,887	35.4759
2,849,914	79,956	35.6435	30	ACCRUED SALARY COST	53,435,004	1,491,310	35.8309
			31	BENEFITS-USPS CONTRIBUTION			
328,767			32	HEALTH BENEFITS	5,884,922		
15,762			33	LIFE INSURANCE	286,605		
244,121			34	RETIREMENT	4,416,801		
88,917			35	THRIFT SAVINGS PLAN (TSP)	1,602,935		
			36	TSP FIDUCIARY INSURANCE			
140,548			37	SOCIAL SECURITY	2,518,085		
41,901			38	MEDICARE	745,646		
860,016			39	PAYROLL BENEFITS SUBTOTAL	15,454,994		
			40	UNIFORM ALLOWANCE	1,842		
860,016			41	TOTAL BENEFITS	15,456,836		
		30.1769	42	(%) BENEFITS/ACCRUED SALARY COST			28.9264
3,709,930	68,362	54.2688	43	COST OF SAL & BEN PER TOTAL WK HR	68,891,840	1,279,841	53.8284
12,787			44	LESS OVERTIME PREMIUM PAY	198,597		
3,697,143	68,362	54.0818	45	STR SAL/BEN COST PER TOTAL WK HR	68,693,243	1,279,841	53.6732

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,087,775	911,080	28.6339	01	STRAIGHT TIME HOURS	513,908,130	17,978,050	28.5853
3,169,275	72,766	43.5543	02	OVERTIME HOURS (INCLUDES LINE 46)	52,869,507	1,216,679	43.4539
1,182,333	41,782	28.2976	03	HOLIDAY WORK HOURS	9,800,862	347,225	28.2262
30,439,383	1,025,628	29.6787	04	WORK HOURS SUBTOTAL	576,578,499	19,541,954	29.5046
	2,669		05	STEWARDS DUTY HOURS (NA)		56,560	
290,647	5,058	57.4628	06	PENALTY OVERTIME (NA)	3,780,669	65,820	57.4395
162,053	4,636	34.9553	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,195,099	62,816	34.9449
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
283,681	9,347	30.3499	09	TRAINING HOURS	10,873,492	359,407	30.2539
30,723,064	1,034,975	29.6848	10	TOTAL WORK HOURS	587,451,991	19,901,361	29.5181
945,571	132,848	7.1176	11	SUNDAY PREMIUM (NA HOURS)	18,139,864	2,552,878	7.1056
705,861	368,094	1.9176	12	NIGHT DIFFERENTIAL (NA HOURS)	13,461,630	7,033,713	1.9138
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,783	36,123	14.1124
71,467	4,933	14.4875	14	OTHER PREMIUM PAY (NA HOURS)	1,596,280	109,942	14.5192
	24,584		15	LEAVE WITHOUT PAY (NA HOURS)		401,120	
384,963	12,613	30.5211	16	TERMINAL LEAVE	2,448,442	77,623	31.5427
3,770,323	131,825	28.6009	17	ANNUAL LEAVE	52,696,177	1,837,397	28.6797
3,150,612	109,922	28.6622	18	HOLIDAY LEAVE	25,794,403	901,503	28.6126
1,328,916	46,209	28.7588	19	SICK LEAVE	26,918,300	940,381	28.6248
15,123	534	28.3202	20	MILITARY LEAVE	350,302	12,449	28.1389
			21	CONVENTION LEAVE			
29,226	1,032	28.3197	22	OTHER LEAVE	564,822	20,066	28.1482
10,496	380	27.6210	23	CONTINUATION OF PAY LEAVE	365,734	13,216	27.6735
8,689,659	302,515	28.7247	24	TOTAL PAID ABSENCE	109,138,180	3,802,635	28.7006
41,135,622	1,337,490	30.7558	25	GROSS PAY & TOTAL PAID HOURS	730,297,728	23,703,996	30.8090
7,305,898	254,360	28.7226	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,939,022	2,816,523	28.7372
33,829,724	1,083,130	31.2332	27	BALANCE LINE 25 - LINE 26	649,358,706	20,887,473	31.0884
3,226,871	112,555	28.6692	28	ANNUAL LEAVE ACCRUED	58,989,284	2,060,596	28.6272
1,335,863	46,725	28.5898	29	HOLIDAY LEAVE ACCRUED	24,281,561	850,464	28.5509
38,392,458	1,242,410	30.9016	30	ACCRUED SALARY COST	732,629,551	23,798,533	30.7846
			31	BENEFITS-USPS CONTRIBUTION			
5,149,294			32	HEALTH BENEFITS	92,338,120		
212,165			33	LIFE INSURANCE	3,850,658		
3,553,054			34	RETIREMENT	64,333,705		
1,326,470			35	THRIFT SAVINGS PLAN (TSP)	23,978,264		
			36	TSP FIDUCIARY INSURANCE			
2,113,907			37	SOCIAL SECURITY	37,603,184		
570,422			38	MEDICARE	10,128,855		
12,925,312			39	PAYROLL BENEFITS SUBTOTAL	232,232,786		
			40	UNIFORM ALLOWANCE	984,331		
12,925,312			41	TOTAL BENEFITS	233,217,117		
		33.6662	42	(%) BENEFITS/ACCRUED SALARY COST			31.8328
51,317,770	1,034,975	49.5835	43	COST OF SAL & BEN PER TOTAL WK HR	965,846,668	19,901,361	48.5316
1,049,943			44	LESS OVERTIME PREMIUM PAY	17,505,950		
50,267,827	1,034,975	48.5691	45	STR SAL/BEN COST PER TOTAL WK HR	948,340,718	19,901,361	47.6520

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,001,540	260,940	26.8319	01	STRAIGHT TIME HOURS	139,722,742	5,214,575	26.7946
466,636	11,384	40.9905	02	OVERTIME HOURS (INCLUDES LINE 46)	7,797,302	190,495	40.9317
221,857	8,260	26.8592	03	HOLIDAY WORK HOURS	1,901,476	70,856	26.8357
7,690,033	280,584	27.4072	04	WORK HOURS SUBTOTAL	149,421,520	5,475,926	27.2869
	514		05	STEWARDS DUTY HOURS (NA)		9,979	
23,425	433	54.0993	06	PENALTY OVERTIME (NA)	333,608	6,179	53.9906
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
58,241	2,072	28.1085	09	TRAINING HOURS	1,469,835	52,563	27.9633
7,748,274	282,656	27.4123	10	TOTAL WORK HOURS	150,891,355	5,528,489	27.2934
125,409	18,678	6.7142	11	SUNDAY PREMIUM (NA HOURS)	2,413,168	359,754	6.7078
81,821	46,666	1.7533	12	NIGHT DIFFERENTIAL (NA HOURS)	1,556,893	889,415	1.7504
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,327	8,441	13.4257
13,299	975	13.6400	14	OTHER PREMIUM PAY (NA HOURS)	261,168	19,326	13.5138
	7,453		15	LEAVE WITHOUT PAY (NA HOURS)		134,719	
133,650	4,919	27.1701	16	TERMINAL LEAVE	992,848	35,390	28.0544
1,078,064	40,239	26.7915	17	ANNUAL LEAVE	14,560,811	544,181	26.7572
898,461	33,546	26.7829	18	HOLIDAY LEAVE	7,308,205	273,362	26.7345
388,889	14,535	26.7553	19	SICK LEAVE	8,014,205	299,879	26.7247
5,971	225	26.5377	20	MILITARY LEAVE	85,871	3,211	26.7427
			21	CONVENTION LEAVE			
9,246	338	27.3550	22	OTHER LEAVE	230,919	8,744	26.4088
7,205	280	25.7321	23	CONTINUATION OF PAY LEAVE	201,357	7,580	26.5642
2,521,486	94,082	26.8009	24	TOTAL PAID ABSENCE	31,394,216	1,172,347	26.7789
10,490,289	376,738	27.8450	25	GROSS PAY & TOTAL PAID HOURS	186,630,127	6,700,836	27.8517
2,110,175	78,704	26.8115	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,861,864	852,933	26.8038
8,380,114	298,034	28.1179	27	BALANCE LINE 25 - LINE 26	163,768,263	5,847,903	28.0046
894,119	33,390	26.7780	28	ANNUAL LEAVE ACCRUED	16,336,488	610,896	26.7418
366,228	13,698	26.7358	29	HOLIDAY LEAVE ACCRUED	6,658,831	249,385	26.7010
9,640,461	345,122	27.9334	30	ACCRUED SALARY COST	186,763,582	6,708,184	27.8411
			31	BENEFITS-USPS CONTRIBUTION			
1,527,544			32	HEALTH BENEFITS	27,386,011		
57,730			33	LIFE INSURANCE	1,047,831		
951,261			34	RETIREMENT	17,206,958		
346,769			35	THRIFT SAVINGS PLAN (TSP)	6,285,589		
			36	TSP FIDUCIARY INSURANCE			
531,133			37	SOCIAL SECURITY	9,428,091		
144,629			38	MEDICARE	2,575,566		
3,559,066			39	PAYROLL BENEFITS SUBTOTAL	63,930,046		
			40	UNIFORM ALLOWANCE	572,157		
3,559,066			41	TOTAL BENEFITS	64,502,203		
		36.9180	42	(%) BENEFITS/ACCRUED SALARY COST			34.5368
13,199,527	282,656	46.6982	43	COST OF SAL & BEN PER TOTAL WK HR	251,265,785	5,528,489	45.4492
159,302			44	LESS OVERTIME PREMIUM PAY	2,652,214		
13,040,225	282,656	46.1346	45	STR SAL/BEN COST PER TOTAL WK HR	248,613,571	5,528,489	44.9695

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,030	653	24.5482	01	STRAIGHT TIME HOURS	323,384	13,125	24.6387
165-	4-	41.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	1,390	37	37.5675
			03	HOLIDAY WORK HOURS	50	2	25.0000
15,865	649	24.4453	04	WORK HOURS SUBTOTAL	324,824	13,164	24.6751
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	855	34	25.1470
15,865	649	24.4453	10	TOTAL WORK HOURS	325,679	13,198	24.6763
			11	SUNDAY PREMIUM (NA HOURS)	23	4	5.7500
			12	NIGHT DIFFERENTIAL (NA HOURS)	83	52	1.5961
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
912	36	25.3333	17	ANNUAL LEAVE	31,303	1,251	25.0223
1,452	58	25.0344	18	HOLIDAY LEAVE	13,401	535	25.0485
1,327	53	25.0377	19	SICK LEAVE	12,949	517	25.0464
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,691	147	25.1088	24	TOTAL PAID ABSENCE	57,653	2,303	25.0338
19,556	796	24.5678	25	GROSS PAY & TOTAL PAID HOURS	383,438	15,501	24.7363
2,364	94	25.1489	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,704	1,786	25.0302
17,192	702	24.4900	27	BALANCE LINE 25 - LINE 26	338,734	13,715	24.6980
1,952	78	25.0256	28	ANNUAL LEAVE ACCRUED	33,862	1,353	25.0273
567	23	24.6521	29	HOLIDAY LEAVE ACCRUED	10,209	408	25.0220
19,711	803	24.5466	30	ACCRUED SALARY COST	382,805	15,476	24.7353
			31	BENEFITS-USPS CONTRIBUTION			
4,605			32	HEALTH BENEFITS	81,786		
104			33	LIFE INSURANCE	2,083		
1,915			34	RETIREMENT	38,057		
729			35	THRIFT SAVINGS PLAN (TSP)	13,442		
			36	TSP FIDUCIARY INSURANCE			
934			37	SOCIAL SECURITY	18,713		
265			38	MEDICARE	5,191		
8,552			39	PAYROLL BENEFITS SUBTOTAL	159,272		
			40	UNIFORM ALLOWANCE	248		
8,552			41	TOTAL BENEFITS	159,520		
		43.3869	42	(%) BENEFITS/ACCRUED SALARY COST			41.6713
28,263	649	43.5485	43	COST OF SAL & BEN PER TOTAL WK HR	542,325	13,198	41.0914
55-			44	LESS OVERTIME PREMIUM PAY	463		
28,318	649	43.6332	45	STR SAL/BEN COST PER TOTAL WK HR	541,862	13,198	41.0563

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,500	204	22.0588	01	STRAIGHT TIME HOURS	93,281	3,863	24.1472
305	8	38.1250	02	OVERTIME HOURS (INCLUDES LINE 46)	6,698	176	38.0568
			03	HOLIDAY WORK HOURS			
4,805	212	22.6650	04	WORK HOURS SUBTOTAL	99,979	4,039	24.7534
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,805	212	22.6650	10	TOTAL WORK HOURS	99,979	4,039	24.7534
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,805	212	22.6650	25	GROSS PAY & TOTAL PAID HOURS	99,979	4,039	24.7534
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,805	212	22.6650	27	BALANCE LINE 25 - LINE 26	99,979	4,039	24.7534
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,805	212	22.6650	30	ACCRUED SALARY COST	99,979	4,039	24.7534
			31	BENEFITS-USPS CONTRIBUTION			
339			32	HEALTH BENEFITS	11,992		
13			33	LIFE INSURANCE	432		
216			34	RETIREMENT	7,681		
83			35	THRIFT SAVINGS PLAN (TSP)	2,884		
			36	TSP FIDUCIARY INSURANCE			
271			37	SOCIAL SECURITY	5,725		
66			38	MEDICARE	1,403		
988			39	PAYROLL BENEFITS SUBTOTAL	30,117		
			40	UNIFORM ALLOWANCE			
988			41	TOTAL BENEFITS	30,117		
		20.5619	42	(%) BENEFITS/ACCRUED SALARY COST			30.1233
5,793	212	27.3254	43	COST OF SAL & BEN PER TOTAL WK HR	130,096	4,039	32.2099
102			44	LESS OVERTIME PREMIUM PAY	2,230		
5,691	212	26.8443	45	STR SAL/BEN COST PER TOTAL WK HR	127,866	4,039	31.6578

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,125	765	13.2352	01	STRAIGHT TIME HOURS	104,025	7,878	13.2044
43	2	21.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,195	58	20.6034
			03	HOLIDAY WORK HOURS			
10,168	767	13.2568	04	WORK HOURS SUBTOTAL	105,220	7,936	13.2585
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
125	10	12.5000	09	TRAINING HOURS	1,274	102	12.4901
10,293	777	13.2471	10	TOTAL WORK HOURS	106,494	8,038	13.2488
			11	SUNDAY PREMIUM (NA HOURS)			
120	130	.9230	12	NIGHT DIFFERENTIAL (NA HOURS)	1,301	1,400	.9292
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
223	18	12.3888	17	ANNUAL LEAVE	775	63	12.3015
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
223	18	12.3888	24	TOTAL PAID ABSENCE	775	63	12.3015
10,636	795	13.3786	25	GROSS PAY & TOTAL PAID HOURS	108,570	8,101	13.4020
223	18	12.3888	26	LESS TERM, ANN & HOL LEAVE TAKEN	775	63	12.3015
10,413	777	13.4015	27	BALANCE LINE 25 - LINE 26	107,795	8,038	13.4106
393	33	11.9090	28	ANNUAL LEAVE ACCRUED	4,666	392	11.9030
			29	HOLIDAY LEAVE ACCRUED			
10,806	810	13.3407	30	ACCRUED SALARY COST	112,461	8,430	13.3405
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
660			37	SOCIAL SECURITY	6,731		
154			38	MEDICARE	1,575		
814			39	PAYROLL BENEFITS SUBTOTAL	8,306		
			40	UNIFORM ALLOWANCE			
814			41	TOTAL BENEFITS	8,306		
		7.5328	42	(%) BENEFITS/ACCRUED SALARY COST			7.3856
11,620	777	14.9549	43	COST OF SAL & BEN PER TOTAL WK HR	120,767	8,038	15.0245
14			44	LESS OVERTIME PREMIUM PAY	398		
11,606	777	14.9369	45	STR SAL/BEN COST PER TOTAL WK HR	120,369	8,038	14.9749

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,032,195	262,562	26.7829	01	STRAIGHT TIME HOURS	140,243,432	5,239,441	26.7668
466,819	11,390	40.9849	02	OVERTIME HOURS (INCLUDES LINE 46)	7,806,585	190,766	40.9223
221,857	8,260	26.8592	03	HOLIDAY WORK HOURS	1,901,526	70,858	26.8357
7,720,871	282,212	27.3584	04	WORK HOURS SUBTOTAL	149,951,543	5,501,065	27.2586
	514		05	STEWARDS DUTY HOURS (NA)		9,979	
23,425	433	54.0993	06	PENALTY OVERTIME (NA)	333,608	6,179	53.9906
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
58,366	2,082	28.0336	09	TRAINING HOURS	1,471,964	52,699	27.9315
7,779,237	284,294	27.3633	10	TOTAL WORK HOURS	151,423,507	5,553,764	27.2650
125,409	18,678	6.7142	11	SUNDAY PREMIUM (NA HOURS)	2,413,191	359,758	6.7078
81,941	46,796	1.7510	12	NIGHT DIFFERENTIAL (NA HOURS)	1,558,277	890,867	1.7491
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,327	8,441	13.4257
13,299	975	13.6400	14	OTHER PREMIUM PAY (NA HOURS)	261,168	19,326	13.5138
	7,453		15	LEAVE WITHOUT PAY (NA HOURS)		134,719	
133,650	4,919	27.1701	16	TERMINAL LEAVE	992,848	35,390	28.0544
1,079,199	40,293	26.7837	17	ANNUAL LEAVE	14,592,889	545,495	26.7516
899,913	33,604	26.7799	18	HOLIDAY LEAVE	7,321,606	273,897	26.7312
390,216	14,588	26.7491	19	SICK LEAVE	8,027,154	300,396	26.7219
5,971	225	26.5377	20	MILITARY LEAVE	85,871	3,211	26.7427
			21	CONVENTION LEAVE			
9,246	338	27.3550	22	OTHER LEAVE	230,919	8,744	26.4088
7,205	280	25.7321	23	CONTINUATION OF PAY LEAVE	201,357	7,580	26.5642
2,525,400	94,247	26.7955	24	TOTAL PAID ABSENCE	31,452,644	1,174,713	26.7747
10,525,286	378,541	27.8048	25	GROSS PAY & TOTAL PAID HOURS	187,222,114	6,728,477	27.8253
2,112,762	78,816	26.8062	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,907,343	854,782	26.7990
8,412,524	299,725	28.0674	27	BALANCE LINE 25 - LINE 26	164,314,771	5,873,695	27.9746
896,464	33,501	26.7593	28	ANNUAL LEAVE ACCRUED	16,375,016	612,641	26.7285
366,795	13,721	26.7323	29	HOLIDAY LEAVE ACCRUED	6,669,040	249,793	26.6982
9,675,783	346,947	27.8883	30	ACCRUED SALARY COST	187,358,827	6,736,129	27.8140
			31	BENEFITS-USPS CONTRIBUTION			
1,532,488			32	HEALTH BENEFITS	27,479,789		
57,847			33	LIFE INSURANCE	1,050,346		
953,392			34	RETIREMENT	17,252,696		
347,581			35	THRIFT SAVINGS PLAN (TSP)	6,301,915		
			36	TSP FIDUCIARY INSURANCE			
532,998			37	SOCIAL SECURITY	9,459,260		
145,114			38	MEDICARE	2,583,735		
3,569,420			39	PAYROLL BENEFITS SUBTOTAL	64,127,741		
			40	UNIFORM ALLOWANCE	572,405		
3,569,420			41	TOTAL BENEFITS	64,700,146		
		36.8902	42	(%) BENEFITS/ACCRUED SALARY COST			34.5327
13,245,203	284,294	46.5898	43	COST OF SAL & BEN PER TOTAL WK HR	252,058,973	5,553,764	45.3852
159,363			44	LESS OVERTIME PREMIUM PAY	2,655,305		
13,085,840	284,294	46.0292	45	STR SAL/BEN COST PER TOTAL WK HR	249,403,668	5,553,764	44.9071

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
175	9	19.4444	01	STRAIGHT TIME HOURS	4,866	248	19.6209
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
175	9	19.4444	04	WORK HOURS SUBTOTAL	4,866	248	19.6209
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
175	9	19.4444	10	TOTAL WORK HOURS	4,866	248	19.6209
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
175	9	19.4444	25	GROSS PAY & TOTAL PAID HOURS	4,866	248	19.6209
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
175	9	19.4444	27	BALANCE LINE 25 - LINE 26	4,866	248	19.6209
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
175	9	19.4444	30	ACCRUED SALARY COST	4,866	248	19.6209
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	248		
			33	LIFE INSURANCE	9		
			34	RETIREMENT	143		
			35	THRIFT SAVINGS PLAN (TSP)	51		
			36	TSP FIDUCIARY INSURANCE			
11			37	SOCIAL SECURITY	288		
3			38	MEDICARE	70		
14			39	PAYROLL BENEFITS SUBTOTAL	809		
			40	UNIFORM ALLOWANCE			
14			41	TOTAL BENEFITS	809		
		8.0000	42	(%) BENEFITS/ACCRUED SALARY COST			16.6255
189	9	21.0000	43	COST OF SAL & BEN PER TOTAL WK HR	5,675	248	22.8830
			44	LESS OVERTIME PREMIUM PAY			
189	9	21.0000	45	STR SAL/BEN COST PER TOTAL WK HR	5,675	248	22.8830

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,609,574	46,351	34.7257	01	STRAIGHT TIME HOURS	31,881,331	913,078	34.9163
146,468	4,161	35.2001	02	OVERTIME HOURS (INCLUDES LINE 46)	1,970,240	55,646	35.4066
			03	HOLIDAY WORK HOURS	283	8	35.3750
1,756,042	50,512	34.7648	04	WORK HOURS SUBTOTAL	33,851,854	968,732	34.9444
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
130,127	3,756	34.6451	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,718,827	49,544	34.6929
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,394	120	36.6166	09	TRAINING HOURS	36,127	971	37.2059
1,760,436	50,632	34.7692	10	TOTAL WORK HOURS	33,887,981	969,703	34.9467
27,699	3,184	8.6994	11	SUNDAY PREMIUM (NA HOURS)	545,263	62,537	8.7190
43,925	15,378	2.8563	12	NIGHT DIFFERENTIAL (NA HOURS)	855,492	299,242	2.8588
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	142	8	17.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	840		15	LEAVE WITHOUT PAY (NA HOURS)		10,693	
48,779	1,362	35.8142	16	TERMINAL LEAVE	371,592	9,965	37.2897
167,789	4,704	35.6694	17	ANNUAL LEAVE	3,128,052	86,941	35.9790
177,552	4,928	36.0292	18	HOLIDAY LEAVE	1,476,499	40,992	36.0191
56,470	1,560	36.1987	19	SICK LEAVE	1,296,614	35,518	36.5058
283	8	35.3750	20	MILITARY LEAVE	21,248	536	39.6417
			21	CONVENTION LEAVE			
2,801	80	35.0125	22	OTHER LEAVE	85,134	2,372	35.8912
			23	CONTINUATION OF PAY LEAVE	3,006	88	34.1590
453,674	12,642	35.8862	24	TOTAL PAID ABSENCE	6,382,145	176,412	36.1774
2,285,734	63,274	36.1243	25	GROSS PAY & TOTAL PAID HOURS	41,671,023	1,146,115	36.3585
394,120	10,994	35.8486	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,976,143	137,898	36.0856
1,891,614	52,280	36.1823	27	BALANCE LINE 25 - LINE 26	36,694,880	1,008,217	36.3958
177,901	4,968	35.8093	28	ANNUAL LEAVE ACCRUED	3,298,251	92,114	35.8061
72,045	2,015	35.7543	29	HOLIDAY LEAVE ACCRUED	1,334,769	37,327	35.7588
2,141,560	59,263	36.1365	30	ACCRUED SALARY COST	41,327,900	1,137,658	36.3271
			31	BENEFITS-USPS CONTRIBUTION			
252,188			32	HEALTH BENEFITS	4,626,513		
12,121			33	LIFE INSURANCE	223,914		
185,356			34	RETIREMENT	3,435,421		
67,736			35	THRIFT SAVINGS PLAN (TSP)	1,254,316		
			36	TSP FIDUCIARY INSURANCE			
104,951			37	SOCIAL SECURITY	1,925,109		
31,649			38	MEDICARE	578,144		
654,001			39	PAYROLL BENEFITS SUBTOTAL	12,043,417		
			40	UNIFORM ALLOWANCE	3,961		
654,001			41	TOTAL BENEFITS	12,047,378		
		30.5385	42	(%) BENEFITS/ACCRUED SALARY COST			29.1507
2,795,561	50,632	55.2133	43	COST OF SAL & BEN PER TOTAL WK HR	53,375,278	969,703	55.0429
5,442			44	LESS OVERTIME PREMIUM PAY	83,721		
2,790,119	50,632	55.1058	45	STR SAL/BEN COST PER TOTAL WK HR	53,291,557	969,703	54.9565

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,641,944	308,922	27.9745	01	STRAIGHT TIME HOURS	172,129,629	6,152,767	27.9759
613,287	15,551	39.4371	02	OVERTIME HOURS (INCLUDES LINE 46)	9,776,825	246,412	39.6767
221,857	8,260	26.8592	03	HOLIDAY WORK HOURS	1,901,809	70,866	26.8366
9,477,088	332,733	28.4825	04	WORK HOURS SUBTOTAL	183,808,263	6,470,045	28.4091
	514		05	STEWARDS DUTY HOURS (NA)		9,979	
23,425	433	54.0993	06	PENALTY OVERTIME (NA)	333,608	6,179	53.9906
130,127	3,756	34.6451	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,718,827	49,544	34.6929
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
62,760	2,202	28.5013	09	TRAINING HOURS	1,508,091	53,670	28.0993
9,539,848	334,935	28.4826	10	TOTAL WORK HOURS	185,316,354	6,523,715	28.4065
153,108	21,862	7.0033	11	SUNDAY PREMIUM (NA HOURS)	2,958,454	422,295	7.0056
125,866	62,174	2.0244	12	NIGHT DIFFERENTIAL (NA HOURS)	2,413,769	1,190,109	2.0281
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,469	8,449	13.4298
13,299	975	13.6400	14	OTHER PREMIUM PAY (NA HOURS)	261,168	19,326	13.5138
	8,293		15	LEAVE WITHOUT PAY (NA HOURS)		145,412	
182,429	6,281	29.0445	16	TERMINAL LEAVE	1,364,440	45,355	30.0835
1,246,988	44,997	27.7126	17	ANNUAL LEAVE	17,720,941	632,436	28.0201
1,077,465	38,532	27.9628	18	HOLIDAY LEAVE	8,798,105	314,889	27.9403
446,686	16,148	27.6620	19	SICK LEAVE	9,323,768	335,914	27.7564
6,254	233	26.8412	20	MILITARY LEAVE	107,119	3,747	28.5879
			21	CONVENTION LEAVE			
12,047	418	28.8205	22	OTHER LEAVE	316,053	11,116	28.4322
7,205	280	25.7321	23	CONTINUATION OF PAY LEAVE	204,363	7,668	26.6514
2,979,074	106,889	27.8707	24	TOTAL PAID ABSENCE	37,834,789	1,351,125	28.0024
12,811,195	441,824	28.9961	25	GROSS PAY & TOTAL PAID HOURS	228,898,003	7,874,840	29.0670
2,506,882	89,810	27.9131	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,883,486	992,680	28.0890
10,304,313	352,014	29.2724	27	BALANCE LINE 25 - LINE 26	201,014,517	6,882,160	29.2080
1,074,365	38,469	27.9280	28	ANNUAL LEAVE ACCRUED	19,673,267	704,755	27.9150
438,840	15,736	27.8876	29	HOLIDAY LEAVE ACCRUED	8,003,809	287,120	27.8761
11,817,518	406,219	29.0914	30	ACCRUED SALARY COST	228,691,593	7,874,035	29.0437
			31	BENEFITS-USPS CONTRIBUTION			
1,784,676			32	HEALTH BENEFITS	32,106,550		
69,968			33	LIFE INSURANCE	1,274,269		
1,138,748			34	RETIREMENT	20,688,260		
415,317			35	THRIFT SAVINGS PLAN (TSP)	7,556,282		
			36	TSP FIDUCIARY INSURANCE			
637,960			37	SOCIAL SECURITY	11,384,657		
176,766			38	MEDICARE	3,161,949		
4,223,435			39	PAYROLL BENEFITS SUBTOTAL	76,171,967		
			40	UNIFORM ALLOWANCE	576,366		
4,223,435			41	TOTAL BENEFITS	76,748,333		
		35.7387	42	(%) BENEFITS/ACCRUED SALARY COST			33.5597
16,040,953	334,935	47.8927	43	COST OF SAL & BEN PER TOTAL WK HR	305,439,926	6,523,715	46.8199
164,804			44	LESS OVERTIME PREMIUM PAY	2,739,026		
15,876,149	334,935	47.4006	45	STR SAL/BEN COST PER TOTAL WK HR	302,700,900	6,523,715	46.4000

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,941,979	114,088	25.7869	01	STRAIGHT TIME HOURS	60,203,371	2,335,889	25.7732
137,176	3,475	39.4751	02	OVERTIME HOURS (INCLUDES LINE 46)	2,544,288	64,241	39.6053
92,800	3,636	25.5225	03	HOLIDAY WORK HOURS	818,416	32,097	25.4982
3,171,955	121,199	26.1714	04	WORK HOURS SUBTOTAL	63,566,075	2,432,227	26.1349
	183		05	STEWARDS DUTY HOURS (NA)		3,869	
5,627	109	51.6238	06	PENALTY OVERTIME (NA)	87,840	1,716	51.1888
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,067	379	26.5620	09	TRAINING HOURS	209,587	7,794	26.8908
3,182,022	121,578	26.1726	10	TOTAL WORK HOURS	63,775,662	2,440,021	26.1373
64,947	10,256	6.3325	11	SUNDAY PREMIUM (NA HOURS)	1,273,535	201,458	6.3215
57,816	35,788	1.6155	12	NIGHT DIFFERENTIAL (NA HOURS)	1,107,215	686,932	1.6118
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
4,255	332	12.8162	14	OTHER PREMIUM PAY (NA HOURS)	141,886	11,128	12.7503
	2,716		15	LEAVE WITHOUT PAY (NA HOURS)		48,594	
10,575	414	25.5434	16	TERMINAL LEAVE	157,043	6,007	26.1433
435,774	17,050	25.5585	17	ANNUAL LEAVE	6,026,641	235,760	25.5626
335,937	13,128	25.5893	18	HOLIDAY LEAVE	2,826,012	110,576	25.5571
157,472	6,148	25.6135	19	SICK LEAVE	3,245,276	126,958	25.5618
980	40	24.5000	20	MILITARY LEAVE	30,802	1,256	24.5238
			21	CONVENTION LEAVE			
5,258	214	24.5700	22	OTHER LEAVE	88,346	3,554	24.8581
			23	CONTINUATION OF PAY LEAVE	11,918	473	25.1966
945,996	36,994	25.5716	24	TOTAL PAID ABSENCE	12,386,038	484,584	25.5601
4,255,036	158,572	26.8334	25	GROSS PAY & TOTAL PAID HOURS	78,734,396	2,924,605	26.9213
782,286	30,592	25.5715	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,009,696	352,343	25.5708
3,472,750	127,980	27.1350	27	BALANCE LINE 25 - LINE 26	69,724,700	2,572,262	27.1063
355,867	13,916	25.5725	28	ANNUAL LEAVE ACCRUED	6,565,208	256,994	25.5461
144,687	5,667	25.5314	29	HOLIDAY LEAVE ACCRUED	2,660,782	104,318	25.5064
3,973,304	147,563	26.9261	30	ACCRUED SALARY COST	78,950,690	2,933,574	26.9127
			31	BENEFITS-USPS CONTRIBUTION			
573,307			32	HEALTH BENEFITS	10,575,654		
23,915			33	LIFE INSURANCE	446,684		
379,901			34	RETIREMENT	7,061,368		
136,810			35	THRIFT SAVINGS PLAN (TSP)	2,527,670		
			36	TSP FIDUCIARY INSURANCE			
209,558			37	SOCIAL SECURITY	3,869,775		
58,718			38	MEDICARE	1,086,751		
1,382,209			39	PAYROLL BENEFITS SUBTOTAL	25,567,902		
			40	UNIFORM ALLOWANCE	95,287		
1,382,209			41	TOTAL BENEFITS	25,663,189		
		34.7873	42	(%) BENEFITS/ACCRUED SALARY COST			32.5053
5,355,513	121,578	44.0500	43	COST OF SAL & BEN PER TOTAL WK HR	104,613,879	2,440,021	42.8741
46,619			44	LESS OVERTIME PREMIUM PAY	861,917		
5,308,894	121,578	43.6665	45	STR SAL/BEN COST PER TOTAL WK HR	103,751,962	2,440,021	42.5209

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,545	61	25.3278	01	STRAIGHT TIME HOURS	27,416	1,074	25.5270
			02	OVERTIME HOURS (INCLUDES LINE 46)	3		
			03	HOLIDAY WORK HOURS			
1,545	61	25.3278	04	WORK HOURS SUBTOTAL	27,419	1,074	25.5297
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,545	61	25.3278	10	TOTAL WORK HOURS	27,419	1,074	25.5297
			11	SUNDAY PREMIUM (NA HOURS)			
56	34	1.6470	12	NIGHT DIFFERENTIAL (NA HOURS)	985	608	1.6200
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,522	99	25.4747
204	8	25.5000	18	HOLIDAY LEAVE	1,430	56	25.5357
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
204	8	25.5000	24	TOTAL PAID ABSENCE	3,952	155	25.4967
1,805	69	26.1594	25	GROSS PAY & TOTAL PAID HOURS	32,356	1,229	26.3270
204	8	25.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,952	155	25.4967
1,601	61	26.2459	27	BALANCE LINE 25 - LINE 26	28,404	1,074	26.4469
179	7	25.5714	28	ANNUAL LEAVE ACCRUED	3,114	122	25.5245
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	947	37	25.5945
1,833	70	26.1857	30	ACCRUED SALARY COST	32,465	1,233	26.3300
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	11		
7			33	LIFE INSURANCE	118		
208			34	RETIREMENT	3,728		
87			35	THRIFT SAVINGS PLAN (TSP)	1,568		
			36	TSP FIDUCIARY INSURANCE			
108			37	SOCIAL SECURITY	1,934		
25			38	MEDICARE	452		
435			39	PAYROLL BENEFITS SUBTOTAL	7,811		
			40	UNIFORM ALLOWANCE			
435			41	TOTAL BENEFITS	7,811		
		23.7315	42	(%) BENEFITS/ACCRUED SALARY COST			24.0597
2,268	61	37.1803	43	COST OF SAL & BEN PER TOTAL WK HR	40,276	1,074	37.5009
			44	LESS OVERTIME PREMIUM PAY	1		
2,268	61	37.1803	45	STR SAL/BEN COST PER TOTAL WK HR	40,275	1,074	37.5000

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
28	1	28.0000	01	STRAIGHT TIME HOURS	6,522	236	27.6355
			02	OVERTIME HOURS (INCLUDES LINE 46)	252	7	36.0000
			03	HOLIDAY WORK HOURS			
28	1	28.0000	04	WORK HOURS SUBTOTAL	6,774	243	27.8765
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
28	1	28.0000	10	TOTAL WORK HOURS	6,774	243	27.8765
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
28	1	28.0000	25	GROSS PAY & TOTAL PAID HOURS	6,774	243	27.8765
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
28	1	28.0000	27	BALANCE LINE 25 - LINE 26	6,774	243	27.8765
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
28	1	28.0000	30	ACCRUED SALARY COST	6,774	243	27.8765
			31	BENEFITS-USPS CONTRIBUTION			
6			32	HEALTH BENEFITS	1,138		
			33	LIFE INSURANCE	38		
3			34	RETIREMENT	725		
1			35	THRIFT SAVINGS PLAN (TSP)	222		
			36	TSP FIDUCIARY INSURANCE			
2			37	SOCIAL SECURITY	404		
			38	MEDICARE	94		
12			39	PAYROLL BENEFITS SUBTOTAL	2,621		
			40	UNIFORM ALLOWANCE			
12			41	TOTAL BENEFITS	2,621		
		42.8571	42	(%) BENEFITS/ACCRUED SALARY COST			38.6920
40	1	40.0000	43	COST OF SAL & BEN PER TOTAL WK HR	9,395	243	38.6625
			44	LESS OVERTIME PREMIUM PAY	84		
40	1	40.0000	45	STR SAL/BEN COST PER TOTAL WK HR	9,311	243	38.3168

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,008	72	14.0000	01	STRAIGHT TIME HOURS	16,073	1,279	12.5668
18	1	18.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	23	1	23.0000
			03	HOLIDAY WORK HOURS			
1,026	73	14.0547	04	WORK HOURS SUBTOTAL	16,096	1,280	12.5750
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,692	136	12.4411
1,026	73	14.0547	10	TOTAL WORK HOURS	17,788	1,416	12.5621
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	76	81	.9382
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,026	73	14.0547	25	GROSS PAY & TOTAL PAID HOURS	17,864	1,416	12.6158
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,026	73	14.0547	27	BALANCE LINE 25 - LINE 26	17,864	1,416	12.6158
			28	ANNUAL LEAVE ACCRUED	714	60	11.9000
			29	HOLIDAY LEAVE ACCRUED			
1,026	73	14.0547	30	ACCRUED SALARY COST	18,578	1,476	12.5867
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
64			37	SOCIAL SECURITY	1,109		
15			38	MEDICARE	259		
79			39	PAYROLL BENEFITS SUBTOTAL	1,368		
			40	UNIFORM ALLOWANCE			
79			41	TOTAL BENEFITS	1,368		
		7.6998	42	(%) BENEFITS/ACCRUED SALARY COST			7.3635
1,105	73	15.1369	43	COST OF SAL & BEN PER TOTAL WK HR	19,946	1,416	14.0861
6			44	LESS OVERTIME PREMIUM PAY	8		
1,099	73	15.0547	45	STR SAL/BEN COST PER TOTAL WK HR	19,938	1,416	14.0805

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,944,560	114,222	25.7792	01	STRAIGHT TIME HOURS	60,253,382	2,338,478	25.7660
137,194	3,476	39.4689	02	OVERTIME HOURS (INCLUDES LINE 46)	2,544,566	64,249	39.6047
92,800	3,636	25.5225	03	HOLIDAY WORK HOURS	818,416	32,097	25.4982
3,174,554	121,334	26.1637	04	WORK HOURS SUBTOTAL	63,616,364	2,434,824	26.1277
	183		05	STEWARDS DUTY HOURS (NA)		3,869	
5,627	109	51.6238	06	PENALTY OVERTIME (NA)	87,840	1,716	51.1888
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,067	379	26.5620	09	TRAINING HOURS	211,279	7,930	26.6430
3,184,621	121,713	26.1650	10	TOTAL WORK HOURS	63,827,643	2,442,754	26.1293
64,947	10,256	6.3325	11	SUNDAY PREMIUM (NA HOURS)	1,273,535	201,458	6.3215
57,872	35,822	1.6155	12	NIGHT DIFFERENTIAL (NA HOURS)	1,108,276	687,621	1.6117
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
4,255	332	12.8162	14	OTHER PREMIUM PAY (NA HOURS)	141,886	11,128	12.7503
	2,716		15	LEAVE WITHOUT PAY (NA HOURS)		48,594	
10,575	414	25.5434	16	TERMINAL LEAVE	157,043	6,007	26.1433
435,774	17,050	25.5585	17	ANNUAL LEAVE	6,029,163	235,859	25.5625
336,141	13,136	25.5892	18	HOLIDAY LEAVE	2,827,442	110,632	25.5571
157,472	6,148	25.6135	19	SICK LEAVE	3,245,276	126,958	25.5618
980	40	24.5000	20	MILITARY LEAVE	30,802	1,256	24.5238
			21	CONVENTION LEAVE			
5,258	214	24.5700	22	OTHER LEAVE	88,346	3,554	24.8581
			23	CONTINUATION OF PAY LEAVE	11,918	473	25.1966
946,200	37,002	25.5715	24	TOTAL PAID ABSENCE	12,389,990	484,739	25.5601
4,257,895	158,715	26.8273	25	GROSS PAY & TOTAL PAID HOURS	78,791,390	2,927,493	26.9142
782,490	30,600	25.5715	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,013,648	352,498	25.5707
3,475,405	128,115	27.1272	27	BALANCE LINE 25 - LINE 26	69,777,742	2,574,995	27.0982
356,046	13,923	25.5725	28	ANNUAL LEAVE ACCRUED	6,569,036	257,176	25.5429
144,740	5,669	25.5318	29	HOLIDAY LEAVE ACCRUED	2,661,729	104,355	25.5064
3,976,191	147,707	26.9194	30	ACCRUED SALARY COST	79,008,507	2,936,526	26.9054
			31	BENEFITS-USPS CONTRIBUTION			
573,313			32	HEALTH BENEFITS	10,576,803		
23,922			33	LIFE INSURANCE	446,840		
380,112			34	RETIREMENT	7,065,821		
136,898			35	THRIFT SAVINGS PLAN (TSP)	2,529,460		
			36	TSP FIDUCIARY INSURANCE			
209,732			37	SOCIAL SECURITY	3,873,222		
58,758			38	MEDICARE	1,087,556		
1,382,735			39	PAYROLL BENEFITS SUBTOTAL	25,579,702		
			40	UNIFORM ALLOWANCE	95,287		
1,382,735			41	TOTAL BENEFITS	25,674,989		
		34.7753	42	(%) BENEFITS/ACCRUED SALARY COST			32.4964
5,358,926	121,713	44.0291	43	COST OF SAL & BEN PER TOTAL WK HR	104,683,496	2,442,754	42.8547
46,625			44	LESS OVERTIME PREMIUM PAY	862,010		
5,312,301	121,713	43.6461	45	STR SAL/BEN COST PER TOTAL WK HR	103,821,486	2,442,754	42.5018

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
280	23	12.1739	01	STRAIGHT TIME HOURS	786	67	11.7313
			02	OVERTIME HOURS (INCLUDES LINE 46)	17	1	17.0000
			03	HOLIDAY WORK HOURS			
280	23	12.1739	04	WORK HOURS SUBTOTAL	803	68	11.8088
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
280	23	12.1739	10	TOTAL WORK HOURS	803	68	11.8088
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
280	23	12.1739	25	GROSS PAY & TOTAL PAID HOURS	803	68	11.8088
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
280	23	12.1739	27	BALANCE LINE 25 - LINE 26	803	68	11.8088
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
280	23	12.1739	30	ACCRUED SALARY COST	803	68	11.8088
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19			37	SOCIAL SECURITY	52		
4			38	MEDICARE	12		
23			39	PAYROLL BENEFITS SUBTOTAL	64		
			40	UNIFORM ALLOWANCE			
23			41	TOTAL BENEFITS	64		
		8.2142	42	(%) BENEFITS/ACCRUED SALARY COST			7.9701
303	23	13.1739	43	COST OF SAL & BEN PER TOTAL WK HR	867	68	12.7500
			44	LESS OVERTIME PREMIUM PAY	6		
303	23	13.1739	45	STR SAL/BEN COST PER TOTAL WK HR	861	68	12.6617

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,358,415	61,267	38.4940	01	STRAIGHT TIME HOURS	46,347,596	1,196,307	38.7422
48,988	1,363	35.9413	02	OVERTIME HOURS (INCLUDES LINE 46)	839,152	23,334	35.9626
			03	HOLIDAY WORK HOURS			
2,407,403	62,630	38.4384	04	WORK HOURS SUBTOTAL	47,186,748	1,219,641	38.6890
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
37,292	1,078	34.5936	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	670,659	19,180	34.9665
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,596	149	37.5570	09	TRAINING HOURS	41,774	1,066	39.1876
2,412,999	62,779	38.4364	10	TOTAL WORK HOURS	47,228,522	1,220,707	38.6894
11,338	1,257	9.0198	11	SUNDAY PREMIUM (NA HOURS)	207,907	23,149	8.9812
27,528	9,174	3.0006	12	NIGHT DIFFERENTIAL (NA HOURS)	529,186	175,463	3.0159
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	248		15	LEAVE WITHOUT PAY (NA HOURS)		6,627	
166,087	3,826	43.4100	16	TERMINAL LEAVE	865,906	21,198	40.8484
226,660	5,728	39.5705	17	ANNUAL LEAVE	4,483,920	112,891	39.7190
273,546	6,872	39.8058	18	HOLIDAY LEAVE	2,248,547	56,616	39.7157
93,214	2,310	40.3523	19	SICK LEAVE	1,826,892	45,787	39.8997
3,553	80	44.4125	20	MILITARY LEAVE	24,313	640	37.9890
			21	CONVENTION LEAVE			
3,398	72	47.1944	22	OTHER LEAVE	101,245	2,128	47.5775
			23	CONTINUATION OF PAY LEAVE			
766,458	18,888	40.5790	24	TOTAL PAID ABSENCE	9,550,823	239,260	39.9181
3,218,323	81,667	39.4078	25	GROSS PAY & TOTAL PAID HOURS	57,516,438	1,459,967	39.3957
666,293	16,426	40.5633	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,598,373	190,705	39.8435
2,552,030	65,241	39.1169	27	BALANCE LINE 25 - LINE 26	49,918,065	1,269,262	39.3284
263,948	6,676	39.5368	28	ANNUAL LEAVE ACCRUED	4,869,172	123,156	39.5366
104,484	2,648	39.4577	29	HOLIDAY LEAVE ACCRUED	1,924,211	48,763	39.4604
2,920,462	74,565	39.1666	30	ACCRUED SALARY COST	56,711,448	1,441,181	39.3506
			31	BENEFITS-USPS CONTRIBUTION			
347,690			32	HEALTH BENEFITS	6,234,564		
17,569			33	LIFE INSURANCE	321,377		
242,667			34	RETIREMENT	4,365,671		
90,170			35	THRIFT SAVINGS PLAN (TSP)	1,608,651		
			36	TSP FIDUCIARY INSURANCE			
129,871			37	SOCIAL SECURITY	2,345,985		
44,622			38	MEDICARE	800,103		
872,589			39	PAYROLL BENEFITS SUBTOTAL	15,676,351		
			40	UNIFORM ALLOWANCE	915		
872,589			41	TOTAL BENEFITS	15,677,266		
		29.8784	42	(%) BENEFITS/ACCRUED SALARY COST			27.6439
3,793,051	62,779	60.4191	43	COST OF SAL & BEN PER TOTAL WK HR	72,388,714	1,220,707	59.3006
3,895			44	LESS OVERTIME PREMIUM PAY	56,108		
3,789,156	62,779	60.3570	45	STR SAL/BEN COST PER TOTAL WK HR	72,332,606	1,220,707	59.2546

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,303,255	175,512	30.2159	01	STRAIGHT TIME HOURS	106,601,764	3,534,852	30.1573
186,182	4,839	38.4753	02	OVERTIME HOURS (INCLUDES LINE 46)	3,383,735	87,584	38.6341
92,800	3,636	25.5225	03	HOLIDAY WORK HOURS	818,416	32,097	25.4982
5,582,237	183,987	30.3403	04	WORK HOURS SUBTOTAL	110,803,915	3,654,533	30.3195
	183		05	STEWARDS DUTY HOURS (NA)		3,869	
5,627	109	51.6238	06	PENALTY OVERTIME (NA)	87,840	1,716	51.1888
37,292	1,078	34.5936	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	670,659	19,180	34.9665
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
15,663	528	29.6647	09	TRAINING HOURS	253,053	8,996	28.1295
5,597,900	184,515	30.3384	10	TOTAL WORK HOURS	111,056,968	3,663,529	30.3142
76,285	11,513	6.6259	11	SUNDAY PREMIUM (NA HOURS)	1,481,442	224,607	6.5957
85,400	44,996	1.8979	12	NIGHT DIFFERENTIAL (NA HOURS)	1,637,462	863,084	1.8972
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
4,255	332	12.8162	14	OTHER PREMIUM PAY (NA HOURS)	141,886	11,128	12.7503
	2,964		15	LEAVE WITHOUT PAY (NA HOURS)		55,221	
176,662	4,240	41.6655	16	TERMINAL LEAVE	1,022,949	27,205	37.6015
662,434	22,778	29.0821	17	ANNUAL LEAVE	10,513,083	348,750	30.1450
609,687	20,008	30.4721	18	HOLIDAY LEAVE	5,075,989	167,248	30.3500
250,686	8,458	29.6389	19	SICK LEAVE	5,072,168	172,745	29.3621
4,533	120	37.7750	20	MILITARY LEAVE	55,115	1,896	29.0690
			21	CONVENTION LEAVE			
8,656	286	30.2657	22	OTHER LEAVE	189,591	5,682	33.3669
			23	CONTINUATION OF PAY LEAVE	11,918	473	25.1966
1,712,658	55,890	30.6433	24	TOTAL PAID ABSENCE	21,940,813	723,999	30.3050
7,476,498	240,405	31.0995	25	GROSS PAY & TOTAL PAID HOURS	136,308,631	4,387,528	31.0672
1,448,783	47,026	30.8081	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,612,021	543,203	30.5816
6,027,715	193,379	31.1704	27	BALANCE LINE 25 - LINE 26	119,696,610	3,844,325	31.1359
619,994	20,599	30.0982	28	ANNUAL LEAVE ACCRUED	11,438,208	380,332	30.0742
249,224	8,317	29.9656	29	HOLIDAY LEAVE ACCRUED	4,585,940	153,118	29.9503
6,896,933	222,295	31.0260	30	ACCRUED SALARY COST	135,720,758	4,377,775	31.0022
			31	BENEFITS-USPS CONTRIBUTION			
921,003			32	HEALTH BENEFITS	16,811,367		
41,491			33	LIFE INSURANCE	768,217		
622,779			34	RETIREMENT	11,431,492		
227,068			35	THRIFT SAVINGS PLAN (TSP)	4,138,111		
			36	TSP FIDUCIARY INSURANCE			
339,622			37	SOCIAL SECURITY	6,219,259		
103,384			38	MEDICARE	1,887,671		
2,255,347			39	PAYROLL BENEFITS SUBTOTAL	41,256,117		
			40	UNIFORM ALLOWANCE	96,202		
2,255,347			41	TOTAL BENEFITS	41,352,319		
		32.7007	42	(%) BENEFITS/ACCRUED SALARY COST			30.4686
9,152,280	184,515	49.6018	43	COST OF SAL & BEN PER TOTAL WK HR	177,073,077	3,663,529	48.3340
50,520			44	LESS OVERTIME PREMIUM PAY	918,124		
9,101,760	184,515	49.3280	45	STR SAL/BEN COST PER TOTAL WK HR	176,154,953	3,663,529	48.0834

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,032,974	1,395,514	28.6869	01	STRAIGHT TIME HOURS	792,639,523	27,665,669	28.6506
3,968,744	93,156	42.6032	02	OVERTIME HOURS (INCLUDES LINE 46)	66,030,067	1,550,675	42.5814
1,496,990	53,678	27.8883	03	HOLIDAY WORK HOURS	12,521,087	450,188	27.8130
45,498,708	1,542,348	29.4996	04	WORK HOURS SUBTOTAL	871,190,677	29,666,532	29.3661
	3,366		05	STEWARDS DUTY HOURS (NA)		70,408	
319,699	5,600	57.0891	06	PENALTY OVERTIME (NA)	4,202,117	73,715	57.0049
329,472	9,470	34.7911	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,584,585	131,540	34.8531
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
362,104	12,077	29.9829	09	TRAINING HOURS	12,634,636	422,073	29.9347
45,860,812	1,554,425	29.5033	10	TOTAL WORK HOURS	883,825,313	30,088,605	29.3740
1,174,964	166,223	7.0686	11	SUNDAY PREMIUM (NA HOURS)	22,579,760	3,199,780	7.0566
917,127	475,264	1.9297	12	NIGHT DIFFERENTIAL (NA HOURS)	17,512,861	9,086,906	1.9272
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	673,312	48,502	13.8821
89,021	6,240	14.2661	14	OTHER PREMIUM PAY (NA HOURS)	1,999,334	140,396	14.2406
	35,841		15	LEAVE WITHOUT PAY (NA HOURS)		601,753	
744,054	23,134	32.1627	16	TERMINAL LEAVE	4,835,831	150,183	32.1995
5,679,745	199,600	28.4556	17	ANNUAL LEAVE	80,930,201	2,818,583	28.7130
4,837,764	168,462	28.7172	18	HOLIDAY LEAVE	39,668,497	1,383,640	28.6696
2,026,288	70,815	28.6138	19	SICK LEAVE	41,314,236	1,449,040	28.5114
25,910	887	29.2108	20	MILITARY LEAVE	512,536	18,092	28.3294
			21	CONVENTION LEAVE			
49,929	1,736	28.7609	22	OTHER LEAVE	1,070,466	36,864	29.0382
17,701	660	26.8196	23	CONTINUATION OF PAY LEAVE	582,015	21,357	27.2517
13,381,391	465,294	28.7590	24	TOTAL PAID ABSENCE	168,913,782	5,877,759	28.7377
61,423,315	2,019,719	30.4118	25	GROSS PAY & TOTAL PAID HOURS	1,095,504,362	35,966,364	30.4591
11,261,563	391,196	28.7875	26	LESS TERM, ANN & HOL LEAVE TAKEN	125,434,529	4,352,406	28.8195
50,161,752	1,628,523	30.8019	27	BALANCE LINE 25 - LINE 26	970,069,833	31,613,958	30.6848
4,921,230	171,623	28.6746	28	ANNUAL LEAVE ACCRUED	90,100,759	3,145,683	28.6426
2,023,927	70,778	28.5954	29	HOLIDAY LEAVE ACCRUED	36,871,310	1,290,702	28.5668
57,106,909	1,870,924	30.5233	30	ACCRUED SALARY COST	1,097,041,902	36,050,343	30.4308
			31	BENEFITS-USPS CONTRIBUTION			
7,854,973			32	HEALTH BENEFITS	141,256,037		
323,624			33	LIFE INSURANCE	5,893,144		
5,314,581			34	RETIREMENT	96,453,457		
1,968,855			35	THRIFT SAVINGS PLAN (TSP)	35,672,657		
			36	TSP FIDUCIARY INSURANCE			
3,091,489			37	SOCIAL SECURITY	55,207,100		
850,572			38	MEDICARE	15,178,475		
19,404,094			39	PAYROLL BENEFITS SUBTOTAL	349,660,870		
			40	UNIFORM ALLOWANCE	1,656,899		
19,404,094			41	TOTAL BENEFITS	351,317,769		
		33.9785	42	(%) BENEFITS/ACCRUED SALARY COST			32.0240
76,511,003	1,554,425	49.2214	43	COST OF SAL & BEN PER TOTAL WK HR	1,448,359,671	30,088,605	48.1364
1,265,267			44	LESS OVERTIME PREMIUM PAY	21,163,099		
75,245,736	1,554,425	48.4074	45	STR SAL/BEN COST PER TOTAL WK HR	1,427,196,572	30,088,605	47.4331

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,470,286	281,954	26.4946	01	STRAIGHT TIME HOURS	148,465,906	5,601,843	26.5030
720,814	17,874	40.3275	02	OVERTIME HOURS (INCLUDES LINE 46)	13,486,601	335,674	40.1776
119,788	4,567	26.2290	03	HOLIDAY WORK HOURS	1,137,503	43,086	26.4007
8,310,888	304,395	27.3029	04	WORK HOURS SUBTOTAL	163,090,010	5,980,603	27.2698
	513		05	STEWARDS DUTY HOURS (NA)		10,890	
26,462	502	52.7131	06	PENALTY OVERTIME (NA)	389,438	7,415	52.5202
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
24,848	939	26.4621	09	TRAINING HOURS	315,107	11,733	26.8564
8,335,736	305,334	27.3003	10	TOTAL WORK HOURS	163,405,117	5,992,336	27.2690
33,361	5,057	6.5969	11	SUNDAY PREMIUM (NA HOURS)	658,058	99,859	6.5898
96,117	56,711	1.6948	12	NIGHT DIFFERENTIAL (NA HOURS)	1,862,618	1,099,210	1.6945
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,049	4,030	13.1635
2,141	164	13.0548	14	OTHER PREMIUM PAY (NA HOURS)	57,437	4,372	13.1374
	7,668		15	LEAVE WITHOUT PAY (NA HOURS)		145,416	
78,258	2,871	27.2580	16	TERMINAL LEAVE	661,727	24,352	27.1734
1,113,357	41,877	26.5863	17	ANNUAL LEAVE	14,229,484	538,274	26.4353
980,986	37,141	26.4124	18	HOLIDAY LEAVE	7,829,920	296,698	26.3902
374,864	14,083	26.6181	19	SICK LEAVE	7,774,175	294,687	26.3811
2,480	96	25.8333	20	MILITARY LEAVE	71,253	2,717	26.2248
			21	CONVENTION LEAVE			
10,170	376	27.0478	22	OTHER LEAVE	188,113	7,091	26.5284
1,864	65	28.6769	23	CONTINUATION OF PAY LEAVE	127,422	4,831	26.3759
2,561,979	96,509	26.5465	24	TOTAL PAID ABSENCE	30,882,094	1,168,650	26.4254
11,029,334	401,843	27.4468	25	GROSS PAY & TOTAL PAID HOURS	196,918,373	7,160,986	27.4987
2,172,601	81,889	26.5310	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,721,131	859,324	26.4407
8,856,733	319,954	27.6812	27	BALANCE LINE 25 - LINE 26	174,197,242	6,301,662	27.6430
908,442	34,302	26.4836	28	ANNUAL LEAVE ACCRUED	16,488,230	623,576	26.4414
387,874	14,702	26.3823	29	HOLIDAY LEAVE ACCRUED	6,952,421	263,667	26.3681
10,153,049	368,958	27.5181	30	ACCRUED SALARY COST	197,637,893	7,188,905	27.4920
			31	BENEFITS-USPS CONTRIBUTION			
1,662,863			32	HEALTH BENEFITS	29,582,412		
61,134			33	LIFE INSURANCE	1,096,019		
1,026,473			34	RETIREMENT	18,306,683		
366,181			35	THRIFT SAVINGS PLAN (TSP)	6,531,486		
			36	TSP FIDUCIARY INSURANCE			
562,951			37	SOCIAL SECURITY	10,062,739		
152,037			38	MEDICARE	2,718,353		
3,831,639			39	PAYROLL BENEFITS SUBTOTAL	68,297,692		
			40	UNIFORM ALLOWANCE	309,123		
3,831,639			41	TOTAL BENEFITS	68,606,815		
		37.7388	42	(%) BENEFITS/ACCRUED SALARY COST			34.7133
13,984,688	305,334	45.8012	43	COST OF SAL & BEN PER TOTAL WK HR	266,244,708	5,992,336	44.4308
244,450			44	LESS OVERTIME PREMIUM PAY	4,556,074		
13,740,238	305,334	45.0006	45	STR SAL/BEN COST PER TOTAL WK HR	261,688,634	5,992,336	43.6705

REFERENCE NBR: 1515 TITLE: NTFT VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,264	420	24.4380	01	STRAIGHT TIME HOURS	98,594	4,021	24.5197
8			02	OVERTIME HOURS (INCLUDES LINE 46)	1,276	33	38.6666
400	16	25.0000	03	HOLIDAY WORK HOURS	1,040	40	26.0000
10,672	436	24.4770	04	WORK HOURS SUBTOTAL	100,910	4,094	24.6482
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,672	436	24.4770	10	TOTAL WORK HOURS	100,910	4,094	24.6482
253	40	6.3250	11	SUNDAY PREMIUM (NA HOURS)	1,604	247	6.4939
242	157	1.5414	12	NIGHT DIFFERENTIAL (NA HOURS)	1,559	1,022	1.5254
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	320	8	40.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		140	
			16	TERMINAL LEAVE	995		
915	34	26.9117	17	ANNUAL LEAVE	10,360	412	25.1456
1,380	56	24.6428	18	HOLIDAY LEAVE	5,307	216	24.5694
			19	SICK LEAVE	3,051	121	25.2148
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	357	14	25.5000
			23	CONTINUATION OF PAY LEAVE			
2,295	90	25.5000	24	TOTAL PAID ABSENCE	20,070	763	26.3040
13,462	526	25.5931	25	GROSS PAY & TOTAL PAID HOURS	124,463	4,857	25.6254
2,295	90	25.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,662	628	26.5318
11,167	436	25.6123	27	BALANCE LINE 25 - LINE 26	107,801	4,229	25.4908
1,092	44	24.8181	28	ANNUAL LEAVE ACCRUED	10,167	411	24.7372
			29	HOLIDAY LEAVE ACCRUED			
12,259	480	25.5395	30	ACCRUED SALARY COST	117,968	4,640	25.4241
			31	BENEFITS-USPS CONTRIBUTION			
2,678			32	HEALTH BENEFITS	26,619		
72			33	LIFE INSURANCE	704		
1,495			34	RETIREMENT	13,999		
425			35	THRIFT SAVINGS PLAN (TSP)	3,946		
			36	TSP FIDUCIARY INSURANCE			
793			37	SOCIAL SECURITY	7,332		
185			38	MEDICARE	1,715		
5,648			39	PAYROLL BENEFITS SUBTOTAL	54,315		
			40	UNIFORM ALLOWANCE			
5,648			41	TOTAL BENEFITS	54,315		
		46.0722	42	(%) BENEFITS/ACCRUED SALARY COST			46.0421
17,907	436	41.0711	43	COST OF SAL & BEN PER TOTAL WK HR	172,283	4,094	42.0818
3			44	LESS OVERTIME PREMIUM PAY	425		
17,904	436	41.0642	45	STR SAL/BEN COST PER TOTAL WK HR	171,858	4,094	41.9780

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	24,649	1,009	24.4291
			02	OVERTIME HOURS (INCLUDES LINE 46)	360	11	32.7272
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	25,009	1,020	24.5186
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	25,009	1,020	24.5186
			11	SUNDAY PREMIUM (NA HOURS)	238	41	5.8048
			12	NIGHT DIFFERENTIAL (NA HOURS)	200	133	1.5037
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	176	7	25.1428
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	291	12	24.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	467	19	24.5789
			25	GROSS PAY & TOTAL PAID HOURS	25,914	1,039	24.9412
			26	LESS TERM, ANN & HOL LEAVE TAKEN	176	7	25.1428
			27	BALANCE LINE 25 - LINE 26	25,738	1,032	24.9399
			28	ANNUAL LEAVE ACCRUED	420	18	23.3333
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	26,158	1,050	24.9123
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3,638		
			33	LIFE INSURANCE	151		
			34	RETIREMENT	2,922		
			35	THRIFT SAVINGS PLAN (TSP)	1,145		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,589		
			38	MEDICARE	372		
			39	PAYROLL BENEFITS SUBTOTAL	9,817		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	9,817		
			42	(%) BENEFITS/ACCRUED SALARY COST			37.5296
			43	COST OF SAL & BEN PER TOTAL WK HR	35,975	1,020	35.2696
			44	LESS OVERTIME PREMIUM PAY	120		
			45	STR SAL/BEN COST PER TOTAL WK HR	35,855	1,020	35.1519

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,735	2,293	15.1482	01	STRAIGHT TIME HOURS	475,992	30,921	15.3938
279	12	23.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	14,378	626	22.9680
			03	HOLIDAY WORK HOURS			
35,014	2,305	15.1904	04	WORK HOURS SUBTOTAL	490,370	31,547	15.5441
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
438	29	15.1034	09	TRAINING HOURS	17,063	1,069	15.9616
35,452	2,334	15.1893	10	TOTAL WORK HOURS	507,433	32,616	15.5577
			11	SUNDAY PREMIUM (NA HOURS)			
552	471	1.1719	12	NIGHT DIFFERENTIAL (NA HOURS)	10,686	9,047	1.1811
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		37	
			16	TERMINAL LEAVE			
1,096	65	16.8615	17	ANNUAL LEAVE	6,321	404	15.6460
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,096	65	16.8615	24	TOTAL PAID ABSENCE	6,321	404	15.6460
37,100	2,399	15.4647	25	GROSS PAY & TOTAL PAID HOURS	524,440	33,020	15.8824
1,096	65	16.8615	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,321	404	15.6460
36,004	2,334	15.4258	27	BALANCE LINE 25 - LINE 26	518,119	32,616	15.8854
1,558	107	14.5607	28	ANNUAL LEAVE ACCRUED	23,129	1,562	14.8072
			29	HOLIDAY LEAVE ACCRUED			
37,562	2,441	15.3879	30	ACCRUED SALARY COST	541,248	34,178	15.8361
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	62-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	37-		
			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
2,300			37	SOCIAL SECURITY	32,515		
537			38	MEDICARE	7,603		
2,837			39	PAYROLL BENEFITS SUBTOTAL	40,003		
			40	UNIFORM ALLOWANCE			
2,837			41	TOTAL BENEFITS	40,003		
		7.5528	42	(%) BENEFITS/ACCRUED SALARY COST			7.3908
40,399	2,334	17.3089	43	COST OF SAL & BEN PER TOTAL WK HR	581,251	32,616	17.8210
93			44	LESS OVERTIME PREMIUM PAY	4,788		
40,306	2,334	17.2690	45	STR SAL/BEN COST PER TOTAL WK HR	576,463	32,616	17.6742

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,515,285	284,667	26.4002	01	STRAIGHT TIME HOURS	149,065,141	5,637,794	26.4403
721,101	17,886	40.3165	02	OVERTIME HOURS (INCLUDES LINE 46)	13,502,615	336,344	40.1452
120,188	4,583	26.2247	03	HOLIDAY WORK HOURS	1,138,543	43,126	26.4003
8,356,574	307,136	27.2080	04	WORK HOURS SUBTOTAL	163,706,299	6,017,264	27.2061
	513		05	STEWARDS DUTY HOURS (NA)		10,890	
26,462	502	52.7131	06	PENALTY OVERTIME (NA)	389,438	7,415	52.5202
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25,286	968	26.1219	09	TRAINING HOURS	332,170	12,802	25.9467
8,381,860	308,104	27.2046	10	TOTAL WORK HOURS	164,038,469	6,030,066	27.2034
33,614	5,097	6.5948	11	SUNDAY PREMIUM (NA HOURS)	659,900	100,147	6.5893
96,911	57,339	1.6901	12	NIGHT DIFFERENTIAL (NA HOURS)	1,875,063	1,109,412	1.6901
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,369	4,038	13.2166
2,141	164	13.0548	14	OTHER PREMIUM PAY (NA HOURS)	57,437	4,372	13.1374
	7,668		15	LEAVE WITHOUT PAY (NA HOURS)		145,593	
78,258	2,871	27.2580	16	TERMINAL LEAVE	662,722	24,352	27.2142
1,115,368	41,976	26.5715	17	ANNUAL LEAVE	14,246,341	539,097	26.4263
982,366	37,197	26.4098	18	HOLIDAY LEAVE	7,835,227	296,914	26.3888
374,864	14,083	26.6181	19	SICK LEAVE	7,777,517	294,820	26.3805
2,480	96	25.8333	20	MILITARY LEAVE	71,253	2,717	26.2248
			21	CONVENTION LEAVE			
10,170	376	27.0478	22	OTHER LEAVE	188,470	7,105	26.5263
1,864	65	28.6769	23	CONTINUATION OF PAY LEAVE	127,422	4,831	26.3759
2,565,370	96,664	26.5390	24	TOTAL PAID ABSENCE	30,908,952	1,169,836	26.4216
11,079,896	404,768	27.3734	25	GROSS PAY & TOTAL PAID HOURS	197,593,190	7,199,902	27.4438
2,175,992	82,044	26.5222	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,744,290	860,363	26.4356
8,903,904	322,724	27.5898	27	BALANCE LINE 25 - LINE 26	174,848,900	6,339,539	27.5806
911,092	34,453	26.4444	28	ANNUAL LEAVE ACCRUED	16,521,946	625,567	26.4111
387,874	14,702	26.3823	29	HOLIDAY LEAVE ACCRUED	6,952,421	263,667	26.3681
10,202,870	371,879	27.4359	30	ACCRUED SALARY COST	198,323,267	7,228,773	27.4352
			31	BENEFITS-USPS CONTRIBUTION			
1,665,541			32	HEALTH BENEFITS	29,612,607		
61,206			33	LIFE INSURANCE	1,096,871		
1,027,968			34	RETIREMENT	18,323,567		
366,606			35	THRIFT SAVINGS PLAN (TSP)	6,536,564		
			36	TSP FIDUCIARY INSURANCE			
566,044			37	SOCIAL SECURITY	10,104,175		
152,759			38	MEDICARE	2,728,043		
3,840,124			39	PAYROLL BENEFITS SUBTOTAL	68,401,827		
			40	UNIFORM ALLOWANCE	309,123		
3,840,124			41	TOTAL BENEFITS	68,710,950		
		37.6376	42	(%) BENEFITS/ACCRUED SALARY COST			34.6459
14,042,994	308,104	45.5787	43	COST OF SAL & BEN PER TOTAL WK HR	267,034,217	6,030,066	44.2837
244,546			44	LESS OVERTIME PREMIUM PAY	4,561,407		
13,798,448	308,104	44.7850	45	STR SAL/BEN COST PER TOTAL WK HR	262,472,810	6,030,066	43.5273

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,119,324	31,822	35.1745	01	STRAIGHT TIME HOURS	21,681,866	616,242	35.1840
29,601	864	34.2604	02	OVERTIME HOURS (INCLUDES LINE 46)	601,218	17,375	34.6024
			03	HOLIDAY WORK HOURS			
1,148,925	32,686	35.1503	04	WORK HOURS SUBTOTAL	22,283,084	633,617	35.1680
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
25,975	775	33.5161	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	510,491	15,145	33.7068
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
793	24	33.0416	09	TRAINING HOURS	28,203	771	36.5797
1,149,718	32,710	35.1488	10	TOTAL WORK HOURS	22,311,287	634,388	35.1697
580	68	8.5294	11	SUNDAY PREMIUM (NA HOURS)	14,339	1,697	8.4496
7,557	2,811	2.6883	12	NIGHT DIFFERENTIAL (NA HOURS)	143,585	53,557	2.6809
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	344		15	LEAVE WITHOUT PAY (NA HOURS)		7,396	
82,052	2,173	37.7597	16	TERMINAL LEAVE	406,218	10,880	37.3362
111,342	3,168	35.1458	17	ANNUAL LEAVE	2,246,039	62,703	35.8202
136,117	3,824	35.5954	18	HOLIDAY LEAVE	1,090,974	30,488	35.7837
31,467	869	36.2105	19	SICK LEAVE	684,301	18,960	36.0918
			20	MILITARY LEAVE	330	8	41.2500
			21	CONVENTION LEAVE			
310	8	38.7500	22	OTHER LEAVE	23,806	576	41.3298
			23	CONTINUATION OF PAY LEAVE	8,214	232	35.4051
361,288	10,042	35.9776	24	TOTAL PAID ABSENCE	4,459,882	123,847	36.0112
1,519,143	42,752	35.5338	25	GROSS PAY & TOTAL PAID HOURS	26,929,093	758,235	35.5154
329,511	9,165	35.9531	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,743,231	104,071	35.9680
1,189,632	33,587	35.4194	27	BALANCE LINE 25 - LINE 26	23,185,862	654,164	35.4435
130,534	3,668	35.5872	28	ANNUAL LEAVE ACCRUED	2,365,467	66,170	35.7483
51,682	1,455	35.5202	29	HOLIDAY LEAVE ACCRUED	934,439	26,191	35.6778
1,371,848	38,710	35.4391	30	ACCRUED SALARY COST	26,485,768	746,525	35.4787
			31	BENEFITS-USPS CONTRIBUTION			
184,376			32	HEALTH BENEFITS	3,266,456		
8,414			33	LIFE INSURANCE	150,985		
106,504			34	RETIREMENT	1,854,065		
38,427			35	THRIFT SAVINGS PLAN (TSP)	670,720		
			36	TSP FIDUCIARY INSURANCE			
56,817			37	SOCIAL SECURITY	990,079		
21,069			38	MEDICARE	373,234		
415,607			39	PAYROLL BENEFITS SUBTOTAL	7,305,539		
			40	UNIFORM ALLOWANCE	1,317		
415,607			41	TOTAL BENEFITS	7,306,856		
		30.2954	42	(%) BENEFITS/ACCRUED SALARY COST			27.5878
1,787,455	32,710	54.6455	43	COST OF SAL & BEN PER TOTAL WK HR	33,792,624	634,388	53.2680
1,207			44	LESS OVERTIME PREMIUM PAY	30,212		
1,786,248	32,710	54.6086	45	STR SAL/BEN COST PER TOTAL WK HR	33,762,412	634,388	53.2204

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,634,609	316,489	27.2824	01	STRAIGHT TIME HOURS	170,747,007	6,254,036	27.3018
750,702	18,750	40.0374	02	OVERTIME HOURS (INCLUDES LINE 46)	14,103,833	353,719	39.8729
120,188	4,583	26.2247	03	HOLIDAY WORK HOURS	1,138,543	43,126	26.4003
9,505,499	339,822	27.9719	04	WORK HOURS SUBTOTAL	185,989,383	6,650,881	27.9646
	513		05	STEWARDS DUTY HOURS (NA)		10,890	
26,462	502	52.7131	06	PENALTY OVERTIME (NA)	389,438	7,415	52.5202
25,975	775	33.5161	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	510,491	15,145	33.7068
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
26,079	992	26.2893	09	TRAINING HOURS	360,373	13,573	26.5507
9,531,578	340,814	27.9670	10	TOTAL WORK HOURS	186,349,756	6,664,454	27.9617
34,194	5,165	6.6203	11	SUNDAY PREMIUM (NA HOURS)	674,239	101,844	6.6203
104,468	60,150	1.7367	12	NIGHT DIFFERENTIAL (NA HOURS)	2,018,648	1,162,969	1.7357
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,369	4,038	13.2166
2,141	164	13.0548	14	OTHER PREMIUM PAY (NA HOURS)	57,437	4,372	13.1374
	8,012		15	LEAVE WITHOUT PAY (NA HOURS)		152,989	
160,310	5,044	31.7823	16	TERMINAL LEAVE	1,068,940	35,232	30.3400
1,226,710	45,144	27.1732	17	ANNUAL LEAVE	16,492,380	601,800	27.4050
1,118,483	41,021	27.2661	18	HOLIDAY LEAVE	8,926,201	327,402	27.2637
406,331	14,952	27.1756	19	SICK LEAVE	8,461,818	313,780	26.9673
2,480	96	25.8333	20	MILITARY LEAVE	71,583	2,725	26.2689
			21	CONVENTION LEAVE			
10,480	384	27.2916	22	OTHER LEAVE	212,276	7,681	27.6365
1,864	65	28.6769	23	CONTINUATION OF PAY LEAVE	135,636	5,063	26.7896
2,926,658	106,706	27.4273	24	TOTAL PAID ABSENCE	35,368,834	1,293,683	27.3396
12,599,039	447,520	28.1530	25	GROSS PAY & TOTAL PAID HOURS	224,522,283	7,958,137	28.2129
2,505,503	91,209	27.4699	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,487,521	964,434	27.4643
10,093,536	356,311	28.3278	27	BALANCE LINE 25 - LINE 26	198,034,762	6,993,703	28.3161
1,041,626	38,121	27.3242	28	ANNUAL LEAVE ACCRUED	18,887,413	691,737	27.3043
439,556	16,157	27.2052	29	HOLIDAY LEAVE ACCRUED	7,886,860	289,858	27.2093
11,574,718	410,589	28.1905	30	ACCRUED SALARY COST	224,809,035	7,975,298	28.1881
			31	BENEFITS-USPS CONTRIBUTION			
1,849,917			32	HEALTH BENEFITS	32,879,063		
69,620			33	LIFE INSURANCE	1,247,856		
1,134,472			34	RETIREMENT	20,177,632		
405,033			35	THRIFT SAVINGS PLAN (TSP)	7,207,284		
			36	TSP FIDUCIARY INSURANCE			
622,861			37	SOCIAL SECURITY	11,094,254		
173,828			38	MEDICARE	3,101,277		
4,255,731			39	PAYROLL BENEFITS SUBTOTAL	75,707,366		
			40	UNIFORM ALLOWANCE	310,440		
4,255,731			41	TOTAL BENEFITS	76,017,806		
		36.7674	42	(%) BENEFITS/ACCRUED SALARY COST			33.8143
15,830,449	340,814	46.4489	43	COST OF SAL & BEN PER TOTAL WK HR	300,826,841	6,664,454	45.1390
245,753			44	LESS OVERTIME PREMIUM PAY	4,591,619		
15,584,696	340,814	45.7278	45	STR SAL/BEN COST PER TOTAL WK HR	296,235,222	6,664,454	44.4500

REFERENCE NBR: 1575 TITLE: P.O. SUB-TOTAL, BARGAINING FULL-TIME NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
601,576,286	23,080,312	26.0644	01	STRAIGHT TIME HOURS	12,028,733,239	461,740,342	26.0508
82,218,364	2,019,257	40.7171	02	OVERTIME HOURS (INCLUDES LINE 46)	1,618,030,653	39,907,261	40.5447
10,007,990	380,866	26.2769	03	HOLIDAY WORK HOURS	86,008,955	3,282,836	26.1995
693,802,640	25,480,435	27.2288	04	WORK HOURS SUBTOTAL	13,732,772,847	504,930,439	27.1973
	70,845		05	STEWARDS DUTY HOURS (NA)		1,441,816	
5,358,700	99,886	53.6481	06	PENALTY OVERTIME (NA)	99,570,812	1,865,393	53.3779
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,842	164	23.4268
2,222	93	23.8924	07	LIMITED DUTY HOURS (NA)	29,691	1,120	26.5098
296	16	18.5000	08	REHABILITATION WORK HOURS (NA)	8,537	259	32.9613
1,822,283	65,091	27.9959	09	TRAINING HOURS	44,471,529	1,577,849	28.1849
695,624,923	25,545,526	27.2307	10	TOTAL WORK HOURS	13,777,244,376	506,508,288	27.2004
5,119,675	793,389	6.4529	11	SUNDAY PREMIUM (NA HOURS)	103,749,032	16,113,853	6.4384
6,631,071	4,024,100	1.6478	12	NIGHT DIFFERENTIAL (NA HOURS)	132,691,347	80,709,392	1.6440
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,006,128	371,098	13.4900
1,516,172	120,520	12.5802	14	OTHER PREMIUM PAY (NA HOURS)	28,160,935	2,220,872	12.6801
	1,516,945		15	LEAVE WITHOUT PAY (NA HOURS)		26,898,983	
4,431,164	166,018	26.6908	16	TERMINAL LEAVE	44,954,400	1,625,374	27.6578
88,835,634	3,388,788	26.2145	17	ANNUAL LEAVE	1,181,260,777	45,190,105	26.1398
79,617,301	3,043,049	26.1636	18	HOLIDAY LEAVE	644,408,234	24,661,691	26.1299
30,112,025	1,148,729	26.2133	19	SICK LEAVE	648,741,071	24,847,113	26.1093
213,478	8,140	26.2257	20	MILITARY LEAVE	5,211,790	198,680	26.2320
			21	CONVENTION LEAVE			
1,298,464	52,098	24.9234	22	OTHER LEAVE	26,962,505	1,067,810	25.2502
1,043,150	39,654	26.3062	23	CONTINUATION OF PAY LEAVE	21,942,793	812,507	27.0062
205,551,216	7,846,476	26.1966	24	TOTAL PAID ABSENCE	2,573,481,570	98,403,280	26.1523
914,443,057	33,392,002	27.3850	25	GROSS PAY & TOTAL PAID HOURS	16,620,333,388	604,911,568	27.4756
172,884,099	6,597,855	26.2030	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,870,623,411	71,477,170	26.1709
741,558,958	26,794,147	27.6761	27	BALANCE LINE 25 - LINE 26	14,749,709,977	533,434,398	27.6504
73,608,094	2,807,142	26.2217	28	ANNUAL LEAVE ACCRUED	1,347,287,322	51,462,359	26.1800
30,357,655	1,159,973	26.1710	29	HOLIDAY LEAVE ACCRUED	551,195,789	21,079,026	26.1490
845,524,707	30,761,262	27.4866	30	ACCRUED SALARY COST	16,648,193,088	605,975,783	27.4733
			31	BENEFITS-USPS CONTRIBUTION			
131,145,847			32	HEALTH BENEFITS	2,368,744,119		
4,952,618			33	LIFE INSURANCE	89,704,651		
81,241,037			34	RETIREMENT	1,464,066,300		
28,051,523			35	THRIFT SAVINGS PLAN (TSP)	504,415,769		
			36	TSP FIDUCIARY INSURANCE			
46,341,285			37	SOCIAL SECURITY	842,501,444		
12,611,875			38	MEDICARE	229,978,885		
304,344,185			39	PAYROLL BENEFITS SUBTOTAL	5,499,411,168		
			40	UNIFORM ALLOWANCE	75,537,915		
304,344,185			41	TOTAL BENEFITS	5,574,949,083		
		35.9947	42	(%) BENEFITS/ACCRUED SALARY COST			33.4868
1,149,868,892	25,545,526	45.0125	43	COST OF SAL & BEN PER TOTAL WK HR	22,223,142,171	506,508,288	43.8751
28,273,618			44	LESS OVERTIME PREMIUM PAY	555,431,254		
1,121,595,274	25,545,526	43.9057	45	STR SAL/BEN COST PER TOTAL WK HR	21,667,710,917	506,508,288	42.7785

REFERENCE NBR: 1580 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME REG NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,364,760	53,473	25.5224	01	STRAIGHT TIME HOURS	27,703,032	1,089,858	25.4189
38,687	997	38.8034	02	OVERTIME HOURS (INCLUDES LINE 46)	873,617	22,520	38.7929
6,672	261	25.5632	03	HOLIDAY WORK HOURS	151,561	5,846	25.9255
1,410,119	54,731	25.7645	04	WORK HOURS SUBTOTAL	28,728,210	1,118,224	25.6909
	69		05	STEWARDS DUTY HOURS (NA)		739	
964	18	53.5555	06	PENALTY OVERTIME (NA)	23,783	464	51.2564
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	566-		
			08	REHABILITATION WORK HOURS (NA)	2,723	140	19.4500
1,919	73	26.2876	09	TRAINING HOURS	65,000	2,507	25.9274
1,412,038	54,804	25.7652	10	TOTAL WORK HOURS	28,793,210	1,120,731	25.6914
807	132	6.1136	11	SUNDAY PREMIUM (NA HOURS)	19,318	3,132	6.1679
7,422	4,620	1.6064	12	NIGHT DIFFERENTIAL (NA HOURS)	155,946	98,049	1.5904
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,716	375	12.5760
			14	OTHER PREMIUM PAY (NA HOURS)	14,498	1,108	13.0848
	3,245		15	LEAVE WITHOUT PAY (NA HOURS)		57,485	
2,140	89	24.0449	16	TERMINAL LEAVE	101,705	3,840	26.4856
169,079	6,597	25.6296	17	ANNUAL LEAVE	2,571,020	101,230	25.3978
161,247	6,315	25.5339	18	HOLIDAY LEAVE	1,341,304	52,817	25.3953
58,234	2,281	25.5300	19	SICK LEAVE	1,169,311	45,967	25.4380
			20	MILITARY LEAVE	5,269	207	25.4541
			21	CONVENTION LEAVE			
2,615	102	25.6372	22	OTHER LEAVE	44,072	1,740	25.3287
3,872	147	26.3401	23	CONTINUATION OF PAY LEAVE	39,443	1,511	26.1039
397,187	15,531	25.5738	24	TOTAL PAID ABSENCE	5,272,124	207,312	25.4308
1,817,454	70,335	25.8399	25	GROSS PAY & TOTAL PAID HOURS	34,259,812	1,328,043	25.7972
332,466	13,001	25.5723	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,014,029	157,887	25.4234
1,484,988	57,334	25.9006	27	BALANCE LINE 25 - LINE 26	30,245,783	1,170,156	25.8476
160,817	6,300	25.5265	28	ANNUAL LEAVE ACCRUED	2,941,230	115,714	25.4180
57,774	2,270	25.4511	29	HOLIDAY LEAVE ACCRUED	1,075,625	42,453	25.3368
1,703,579	65,904	25.8494	30	ACCRUED SALARY COST	34,262,638	1,328,323	25.7939
			31	BENEFITS-USPS CONTRIBUTION			
308,258			32	HEALTH BENEFITS	5,741,231		
9,711			33	LIFE INSURANCE	180,279		
191,296			34	RETIREMENT	3,578,901		
61,860			35	THRIFT SAVINGS PLAN (TSP)	1,157,048		
			36	TSP FIDUCIARY INSURANCE			
98,945			37	SOCIAL SECURITY	1,880,478		
24,894			38	MEDICARE	471,284		
694,964			39	PAYROLL BENEFITS SUBTOTAL	13,009,221		
			40	UNIFORM ALLOWANCE	277,577		
694,964			41	TOTAL BENEFITS	13,286,798		
		40.7943	42	(%) BENEFITS/ACCRUED SALARY COST			38.7792
2,398,543	54,804	43.7658	43	COST OF SAL & BEN PER TOTAL WK HR	47,549,436	1,120,731	42.4271
13,044			44	LESS OVERTIME PREMIUM PAY	294,886		
2,385,499	54,804	43.5278	45	STR SAL/BEN COST PER TOTAL WK HR	47,254,550	1,120,731	42.1640

REFERENCE NBR: 1585 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME FLEX NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,683,471	1,886,501	25.2761	01	STRAIGHT TIME HOURS	961,108,091	38,271,330	25.1130
6,392,137	165,748	38.5653	02	OVERTIME HOURS (INCLUDES LINE 46)	154,312,742	4,039,984	38.1963
			03	HOLIDAY WORK HOURS	2,993-	127-	23.5669
54,075,608	2,052,249	26.3494	04	WORK HOURS SUBTOTAL	1,115,417,840	42,311,187	26.3622
	927		05	STEWARDS DUTY HOURS (NA)		21,869	
313,230	6,146	50.9648	06	PENALTY OVERTIME (NA)	6,910,434	136,608	50.5858
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	200-	9-	22.2222
52	2	26.0000	07	LIMITED DUTY HOURS (NA)	4,156-	155-	26.8129
9-			08	REHABILITATION WORK HOURS (NA)	14	2	7.0000
221,761	8,237	26.9225	09	TRAINING HOURS	4,332,404	160,388	27.0120
54,297,369	2,060,486	26.3517	10	TOTAL WORK HOURS	1,119,750,244	42,471,575	26.3646
8,432	1,342	6.2831	11	SUNDAY PREMIUM (NA HOURS)	281,308	45,088	6.2390
55,778	32,793	1.7009	12	NIGHT DIFFERENTIAL (NA HOURS)	1,200,673	717,364	1.6737
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19,758	1,486	13.2960
			14	OTHER PREMIUM PAY (NA HOURS)	48,921	3,762	13.0039
	32,588		15	LEAVE WITHOUT PAY (NA HOURS)		655,487	
202,358	7,642	26.4797	16	TERMINAL LEAVE	2,776,864	101,926	27.2439
5,631,538	215,758	26.1011	17	ANNUAL LEAVE	77,830,016	2,998,713	25.9544
			18	HOLIDAY LEAVE	22,189-	897-	24.7369
1,898,606	73,173	25.9468	19	SICK LEAVE	40,072,024	1,558,201	25.7168
11,008	420	26.2095	20	MILITARY LEAVE	338,925	12,965	26.1415
			21	CONVENTION LEAVE			
49,818	1,941	25.6661	22	OTHER LEAVE	1,137,316	44,268	25.6916
64,140	2,523	25.4221	23	CONTINUATION OF PAY LEAVE	1,804,100	69,858	25.8252
7,857,468	301,457	26.0649	24	TOTAL PAID ABSENCE	123,937,056	4,785,034	25.9009
62,219,047	2,361,943	26.3423	25	GROSS PAY & TOTAL PAID HOURS	1,245,237,960	47,256,609	26.3505
5,833,896	223,400	26.1141	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,584,691	3,099,742	25.9972
56,385,151	2,138,543	26.3661	27	BALANCE LINE 25 - LINE 26	1,164,653,269	44,156,867	26.3753
4,747,353	189,680	25.0282	28	ANNUAL LEAVE ACCRUED	92,112,258	3,701,254	24.8867
			29	HOLIDAY LEAVE ACCRUED			
61,132,504	2,328,223	26.2571	30	ACCRUED SALARY COST	1,256,765,527	47,858,121	26.2602
			31	BENEFITS-USPS CONTRIBUTION			
8,762,135			32	HEALTH BENEFITS	165,900,765		
321,353			33	LIFE INSURANCE	6,103,013		
5,736,782			34	RETIREMENT	110,724,322		
1,954,871			35	THRIFT SAVINGS PLAN (TSP)	37,511,276		
			36	TSP FIDUCIARY INSURANCE			
3,604,931			37	SOCIAL SECURITY	72,466,746		
858,154			38	MEDICARE	17,250,034		
21,238,226			39	PAYROLL BENEFITS SUBTOTAL	409,956,156		
			40	UNIFORM ALLOWANCE	8,090,494		
21,238,226			41	TOTAL BENEFITS	418,046,650		
		34.7412	42	(%) BENEFITS/ACCRUED SALARY COST			33.2636
82,370,730	2,060,486	39.9763	43	COST OF SAL & BEN PER TOTAL WK HR	1,674,812,177	42,471,575	39.4337
2,180,891			44	LESS OVERTIME PREMIUM PAY	52,540,252		
80,189,839	2,060,486	38.9179	45	STR SAL/BEN COST PER TOTAL WK HR	1,622,271,925	42,471,575	38.1966

REFERENCE NBR: 1590 TITLE: P.O. SUB-TOTAL, BARGAINING TE/PSE NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,865,421	1,948,157	18.4099	01	STRAIGHT TIME HOURS	605,785,117	32,499,122	18.6400
4,944,092	157,748	31.3417	02	OVERTIME HOURS (INCLUDES LINE 46)	108,082,053	3,530,721	30.6118
			03	HOLIDAY WORK HOURS			
40,809,513	2,105,905	19.3786	04	WORK HOURS SUBTOTAL	713,867,170	36,029,843	19.8132
	128		05	STEWARDS DUTY HOURS (NA)		1,426	
308,808	7,251	42.5883	06	PENALTY OVERTIME (NA)	5,661,173	132,917	42.5917
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
199	9	22.1111	07	LIMITED DUTY HOURS (NA)	188	9	20.8888
			08	REHABILITATION WORK HOURS (NA)			
811,628	49,767	16.3085	09	TRAINING HOURS	17,798,515	1,050,195	16.9478
41,621,141	2,155,672	19.3077	10	TOTAL WORK HOURS	731,665,685	37,080,038	19.7320
			11	SUNDAY PREMIUM (NA HOURS)			
589,630	527,205	1.1184	12	NIGHT DIFFERENTIAL (NA HOURS)	10,384,248	9,286,448	1.1182
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	16,730	1,556	10.7519
	18,939		15	LEAVE WITHOUT PAY (NA HOURS)		308,237	
357,872	18,492	19.3528	16	TERMINAL LEAVE	13,624,780	639,318	21.3114
819,543	46,384	17.6686	17	ANNUAL LEAVE	12,068,643	631,986	19.0963
			18	HOLIDAY LEAVE	354	16	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14,419	731	19.7250	22	OTHER LEAVE	314,789	15,288	20.5905
32,011	1,548	20.6789	23	CONTINUATION OF PAY LEAVE	949,238	45,162	21.0185
1,223,845	67,155	18.2241	24	TOTAL PAID ABSENCE	26,957,804	1,331,770	20.2420
43,434,616	2,222,827	19.5402	25	GROSS PAY & TOTAL PAID HOURS	769,024,467	38,411,808	20.0205
1,177,415	64,876	18.1486	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,693,777	1,271,320	20.2103
42,257,201	2,157,951	19.5820	27	BALANCE LINE 25 - LINE 26	743,330,690	37,140,488	20.0140
1,837,529	104,208	17.6332	28	ANNUAL LEAVE ACCRUED	30,114,308	1,691,801	17.8001
			29	HOLIDAY LEAVE ACCRUED			
44,094,730	2,262,159	19.4923	30	ACCRUED SALARY COST	773,444,998	38,832,289	19.9175
			31	BENEFITS-USPS CONTRIBUTION			
27,938			32	HEALTH BENEFITS	372,719		
7-			33	LIFE INSURANCE	180-		
93-			34	RETIREMENT	2,595-		
34-			35	THRIFT SAVINGS PLAN (TSP)	911-		
			36	TSP FIDUCIARY INSURANCE			
2,683,090			37	SOCIAL SECURITY	47,571,883		
627,509			38	MEDICARE	11,125,642		
3,338,403			39	PAYROLL BENEFITS SUBTOTAL	59,066,558		
			40	UNIFORM ALLOWANCE			
3,338,403			41	TOTAL BENEFITS	59,066,558		
		7.5709	42	(%) BENEFITS/ACCRUED SALARY COST			7.6368
47,433,133	2,155,672	22.0038	43	COST OF SAL & BEN PER TOTAL WK HR	832,511,556	37,080,038	22.4517
1,697,954			44	LESS OVERTIME PREMIUM PAY	36,936,740		
45,735,179	2,155,672	21.2162	45	STR SAL/BEN COST PER TOTAL WK HR	795,574,816	37,080,038	21.4556

REFERENCE NBR: 1595 TITLE: P.O. SUB-TOTAL, BARGAINING CONSOLIDATED NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
686,489,938	26,968,443	25.4553	01	STRAIGHT TIME HOURS	13,623,329,479	533,600,652	25.5309
93,593,280	2,343,750	39.9331	02	OVERTIME HOURS (INCLUDES LINE 46)	1,881,299,065	47,500,486	39.6058
10,014,662	381,127	26.2764	03	HOLIDAY WORK HOURS	86,157,523	3,288,555	26.1992
790,097,880	29,693,320	26.6086	04	WORK HOURS SUBTOTAL	15,590,786,067	584,389,693	26.6787
	71,969		05	STEWARDS DUTY HOURS (NA)		1,465,850	
5,981,702	113,301	52.7947	06	PENALTY OVERTIME (NA)	112,166,202	2,135,382	52.5274
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,642	155	23.4967
2,473	104	23.7788	07	LIMITED DUTY HOURS (NA)	25,158	974	25.8295
287	16	17.9375	08	REHABILITATION WORK HOURS (NA)	11,274	401	28.1147
2,857,591	123,168	23.2007	09	TRAINING HOURS	66,667,448	2,790,939	23.8871
792,955,471	29,816,488	26.5945	10	TOTAL WORK HOURS	15,657,453,515	587,180,632	26.6654
5,128,914	794,863	6.4525	11	SUNDAY PREMIUM (NA HOURS)	104,049,658	16,162,073	6.4378
7,283,901	4,588,718	1.5873	12	NIGHT DIFFERENTIAL (NA HOURS)	144,432,214	90,811,253	1.5904
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,030,602	372,959	13.4883
1,516,172	120,520	12.5802	14	OTHER PREMIUM PAY (NA HOURS)	28,241,084	2,227,298	12.6795
	1,571,717		15	LEAVE WITHOUT PAY (NA HOURS)		27,920,192	
4,993,534	192,241	25.9753	16	TERMINAL LEAVE	61,457,749	2,370,458	25.9265
95,455,794	3,657,527	26.0984	17	ANNUAL LEAVE	1,273,730,456	48,922,034	26.0359
79,778,548	3,049,364	26.1623	18	HOLIDAY LEAVE	645,727,703	24,713,627	26.1284
32,068,865	1,224,183	26.1961	19	SICK LEAVE	689,982,406	26,451,281	26.0850
224,486	8,560	26.2250	20	MILITARY LEAVE	5,555,984	211,852	26.2257
			21	CONVENTION LEAVE			
1,365,316	54,872	24.8818	22	OTHER LEAVE	28,458,682	1,129,106	25.2046
1,143,173	43,872	26.0570	23	CONTINUATION OF PAY LEAVE	24,735,574	929,038	26.6249
215,029,716	8,230,619	26.1255	24	TOTAL PAID ABSENCE	2,729,648,554	104,727,396	26.0643
1,021,914,174	38,047,107	26.8591	25	GROSS PAY & TOTAL PAID HOURS	18,668,855,627	691,908,028	26.9817
180,227,876	6,899,132	26.1232	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,980,915,908	76,006,119	26.0625
841,686,298	31,147,975	27.0221	27	BALANCE LINE 25 - LINE 26	16,687,939,719	615,901,909	27.0951
80,353,793	3,107,330	25.8594	28	ANNUAL LEAVE ACCRUED	1,472,455,118	56,971,128	25.8456
30,415,429	1,162,243	26.1695	29	HOLIDAY LEAVE ACCRUED	552,271,414	21,121,479	26.1473
952,455,520	35,417,548	26.8921	30	ACCRUED SALARY COST	18,712,666,251	693,994,516	26.9637
			31	BENEFITS-USPS CONTRIBUTION			
140,244,178			32	HEALTH BENEFITS	2,540,758,834		
5,283,675			33	LIFE INSURANCE	95,987,763		
87,169,022			34	RETIREMENT	1,578,366,928		
30,068,220			35	THRIFT SAVINGS PLAN (TSP)	543,083,182		
			36	TSP FIDUCIARY INSURANCE			
52,728,251			37	SOCIAL SECURITY	964,420,551		
14,122,432			38	MEDICARE	258,825,845		
329,615,778			39	PAYROLL BENEFITS SUBTOTAL	5,981,443,103		
			40	UNIFORM ALLOWANCE	83,905,986		
329,615,778			41	TOTAL BENEFITS	6,065,349,089		
		34.6069	42	(%) BENEFITS/ACCRUED SALARY COST			32.4130
1,282,071,298	29,816,488	42.9987	43	COST OF SAL & BEN PER TOTAL WK HR	24,778,015,340	587,180,632	42.1982
32,165,506			44	LESS OVERTIME PREMIUM PAY	645,203,132		
1,249,905,792	29,816,488	41.9199	45	STR SAL/BEN COST PER TOTAL WK HR	24,132,812,208	587,180,632	41.0994

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
660,145,049	25,390,730	25.9994	01	STRAIGHT TIME HOURS	13,201,022,735	508,014,810	25.9855
90,054,468	2,222,968	40.5109	02	OVERTIME HOURS (INCLUDES LINE 46)	1,839,434,369	45,665,135	40.2809
12,361,698	473,761	26.0926	03	HOLIDAY WORK HOURS	108,513,671	4,172,430	26.0073
762,561,215	28,087,459	27.1495	04	WORK HOURS SUBTOTAL	15,148,970,775	557,852,375	27.1558
	87,059		05	STEWARDS DUTY HOURS (NA)		1,749,681	
5,358,700	99,886	53.6481	06	PENALTY OVERTIME (NA)	99,570,899	1,865,395	53.3779
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,842	164	23.4268
2,222	93	23.8924	07	LIMITED DUTY HOURS (NA)	32,914	1,237	26.6079
1,080	48	22.5000	08	REHABILITATION WORK HOURS (NA)	5,696	270	21.0962
1,943,430	69,491	27.9666	09	TRAINING HOURS	46,633,103	1,655,593	28.1670
764,504,645	28,156,950	27.1515	10	TOTAL WORK HOURS	15,195,603,878	559,507,968	27.1588
7,203,488	1,124,312	6.4070	11	SUNDAY PREMIUM (NA HOURS)	144,935,600	22,660,502	6.3959
8,977,500	5,573,782	1.6106	12	NIGHT DIFFERENTIAL (NA HOURS)	179,823,201	111,903,916	1.6069
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,211,427	466,099	13.3264
1,573,846	125,083	12.5824	14	OTHER PREMIUM PAY (NA HOURS)	29,710,826	2,343,848	12.6760
	1,764,009		15	LEAVE WITHOUT PAY (NA HOURS)		31,355,744	
4,732,942	177,685	26.6366	16	TERMINAL LEAVE	48,154,246	1,737,391	27.7164
98,232,986	3,759,680	26.1280	17	ANNUAL LEAVE	1,308,804,718	50,248,336	26.0467
86,780,493	3,326,049	26.0911	18	HOLIDAY LEAVE	703,098,169	26,983,524	26.0565
33,541,564	1,284,189	26.1188	19	SICK LEAVE	719,358,275	27,642,071	26.0240
232,076	8,878	26.1405	20	MILITARY LEAVE	5,774,081	221,244	26.0982
			21	CONVENTION LEAVE			
1,398,601	56,094	24.9331	22	OTHER LEAVE	29,019,852	1,149,635	25.2426
1,148,784	43,846	26.2004	23	CONTINUATION OF PAY LEAVE	24,236,876	903,598	26.8226
226,067,446	8,656,421	26.1155	24	TOTAL PAID ABSENCE	2,838,446,217	108,885,799	26.0681
1,008,326,925	36,813,371	27.3902	25	GROSS PAY & TOTAL PAID HOURS	18,394,731,149	668,393,767	27.5207
189,746,421	7,263,414	26.1235	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,060,057,133	78,969,251	26.0868
818,580,504	29,549,957	27.7015	27	BALANCE LINE 25 - LINE 26	16,334,674,016	589,424,516	27.7129
80,937,431	3,096,534	26.1380	28	ANNUAL LEAVE ACCRUED	1,481,848,445	56,781,298	26.0974
33,458,772	1,282,720	26.0842	29	HOLIDAY LEAVE ACCRUED	607,608,993	23,313,909	26.0620
932,976,707	33,929,211	27.4977	30	ACCRUED SALARY COST	18,424,131,454	669,519,723	27.5184
			31	BENEFITS-USPS CONTRIBUTION			
144,082,509			32	HEALTH BENEFITS	2,605,650,191		
5,447,423			33	LIFE INSURANCE	98,701,044		
89,498,761			34	RETIREMENT	1,613,880,069		
30,702,337			35	THRIFT SAVINGS PLAN (TSP)	552,296,665		
			36	TSP FIDUCIARY INSURANCE			
51,240,670			37	SOCIAL SECURITY	935,606,020		
13,905,416			38	MEDICARE	254,559,083		
334,877,116			39	PAYROLL BENEFITS SUBTOTAL	6,060,693,072		
			40	UNIFORM ALLOWANCE	77,733,869		
334,877,116			41	TOTAL BENEFITS	6,138,426,941		
		35.8934	42	(%) BENEFITS/ACCRUED SALARY COST			33.3173
1,267,853,823	28,156,950	45.0280	43	COST OF SAL & BEN PER TOTAL WK HR	24,562,558,395	559,507,968	43.9002
30,883,041			44	LESS OVERTIME PREMIUM PAY	629,158,706		
1,236,970,782	28,156,950	43.9312	45	STR SAL/BEN COST PER TOTAL WK HR	23,933,399,689	559,507,968	42.7757

REFERENCE NBR: 1615 TITLE: P. O. SUB-TOTAL, BARGAINING NTFT FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,885,906	554,480	25.0431	01	STRAIGHT TIME HOURS	175,929,810	7,049,615	24.9559
888,701	22,901	38.8062	02	OVERTIME HOURS (INCLUDES LINE 46)	11,284,703	290,932	38.7881
283,344	11,292	25.0924	03	HOLIDAY WORK HOURS	1,134,278	45,407	24.9802
15,057,951	588,673	25.5794	04	WORK HOURS SUBTOTAL	188,348,791	7,385,954	25.5009
	2,026		05	STEWARDS DUTY HOURS (NA)		20,714	
87,799	1,755	50.0279	06	PENALTY OVERTIME (NA)	1,103,965	22,176	49.7819
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
51,315	1,970	26.0482	09	TRAINING HOURS	668,595	25,532	26.1865
15,109,266	590,643	25.5810	10	TOTAL WORK HOURS	189,017,386	7,411,486	25.5033
224,051	35,482	6.3144	11	SUNDAY PREMIUM (NA HOURS)	2,426,615	385,054	6.3020
330,292	206,633	1.5984	12	NIGHT DIFFERENTIAL (NA HOURS)	3,875,882	2,433,824	1.5925
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	198,818	5,334	37.2737
83,445	6,756	12.3512	14	OTHER PREMIUM PAY (NA HOURS)	1,665,534	135,446	12.2966
	34,686		15	LEAVE WITHOUT PAY (NA HOURS)		338,657	
31,191	1,257	24.8138	16	TERMINAL LEAVE	448,997	16,718	26.8571
2,071,067	82,656	25.0564	17	ANNUAL LEAVE	18,905,500	759,102	24.9050
2,030,928	81,358	24.9628	18	HOLIDAY LEAVE	9,499,646	382,760	24.8188
647,740	25,945	24.9658	19	SICK LEAVE	8,857,749	354,969	24.9535
4,966	201	24.7064	20	MILITARY LEAVE	72,255	2,946	24.5264
			21	CONVENTION LEAVE			
20,111	812	24.7672	22	OTHER LEAVE	199,960	8,086	24.7291
12,854	512	25.1054	23	CONTINUATION OF PAY LEAVE	136,784	5,493	24.9015
4,818,857	192,741	25.0017	24	TOTAL PAID ABSENCE	38,120,891	1,530,074	24.9144
20,565,911	783,384	26.2526	25	GROSS PAY & TOTAL PAID HOURS	235,305,126	8,941,560	26.3158
4,133,186	165,271	25.0085	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,854,143	1,158,580	24.9047
16,432,725	618,113	26.5853	27	BALANCE LINE 25 - LINE 26	206,450,983	7,782,980	26.5259
1,718,412	68,648	25.0322	28	ANNUAL LEAVE ACCRUED	19,520,324	782,530	24.9451
			29	HOLIDAY LEAVE ACCRUED			
18,151,137	686,761	26.4300	30	ACCRUED SALARY COST	225,971,307	8,565,510	26.3815
			31	BENEFITS-USPS CONTRIBUTION			
3,275,830			32	HEALTH BENEFITS	38,135,322		
111,318			33	LIFE INSURANCE	1,261,364		
2,022,548			34	RETIREMENT	23,253,346		
674,060			35	THRIFT SAVINGS PLAN (TSP)	7,744,862		
			36	TSP FIDUCIARY INSURANCE			
1,109,845			37	SOCIAL SECURITY	12,821,154		
282,711			38	MEDICARE	3,245,860		
7,476,312			39	PAYROLL BENEFITS SUBTOTAL	86,461,908		
			40	UNIFORM ALLOWANCE			
7,476,312			41	TOTAL BENEFITS	86,461,908		
		41.1892	42	(%) BENEFITS/ACCRUED SALARY COST			38.2623
25,627,449	590,643	43.3890	43	COST OF SAL & BEN PER TOTAL WK HR	312,433,215	7,411,486	42.1552
310,600			44	LESS OVERTIME PREMIUM PAY	3,942,168		
25,316,849	590,643	42.8631	45	STR SAL/BEN COST PER TOTAL WK HR	308,491,047	7,411,486	41.6233

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,911,260	77,648	24.6144	01	STRAIGHT TIME HOURS	39,223,403	1,601,236	24.4957
43,238	1,131	38.2298	02	OVERTIME HOURS (INCLUDES LINE 46)	1,067,769	28,269	37.7717
16,489	710	23.2239	03	HOLIDAY WORK HOURS	313,238	13,250	23.6406
1,970,987	79,489	24.7957	04	WORK HOURS SUBTOTAL	40,604,410	1,642,755	24.7172
	99		05	STEWARDS DUTY HOURS (NA)		1,405	
964	18	53.5555	06	PENALTY OVERTIME (NA)	23,783	464	51.2564
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	566-		
			08	REHABILITATION WORK HOURS (NA)	2,723	140	19.4500
2,036	78	26.1025	09	TRAINING HOURS	99,096	3,934	25.1896
1,973,023	79,567	24.7970	10	TOTAL WORK HOURS	40,703,506	1,646,689	24.7183
12,330	2,235	5.5167	11	SUNDAY PREMIUM (NA HOURS)	269,084	49,014	5.4899
32,645	23,924	1.3645	12	NIGHT DIFFERENTIAL (NA HOURS)	689,837	509,742	1.3533
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14,263	1,255	11.3649
			14	OTHER PREMIUM PAY (NA HOURS)	16,551	1,296	12.7708
	6,633		15	LEAVE WITHOUT PAY (NA HOURS)		118,377	
2,140	89	24.0449	16	TERMINAL LEAVE	107,624	3,906	27.5535
243,506	9,844	24.7364	17	ANNUAL LEAVE	3,736,133	153,358	24.3621
218,926	8,854	24.7262	18	HOLIDAY LEAVE	1,855,799	75,562	24.5599
92,304	3,766	24.5098	19	SICK LEAVE	1,810,607	74,140	24.4214
			20	MILITARY LEAVE	11,976	504	23.7619
			21	CONVENTION LEAVE			
4,331	174	24.8908	22	OTHER LEAVE	82,224	3,508	23.4389
3,872	147	26.3401	23	CONTINUATION OF PAY LEAVE	66,964	2,693	24.8659
565,079	22,874	24.7039	24	TOTAL PAID ABSENCE	7,671,327	313,671	24.4566
2,583,077	102,441	25.2152	25	GROSS PAY & TOTAL PAID HOURS	49,364,568	1,960,360	25.1813
464,572	18,787	24.7283	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,699,556	232,826	24.4798
2,118,505	83,654	25.3246	27	BALANCE LINE 25 - LINE 26	43,665,012	1,727,534	25.2759
224,018	9,076	24.6824	28	ANNUAL LEAVE ACCRUED	4,140,276	168,679	24.5452
81,632	3,321	24.5805	29	HOLIDAY LEAVE ACCRUED	1,537,752	62,911	24.4432
2,424,155	96,051	25.2382	30	ACCRUED SALARY COST	49,343,040	1,959,124	25.1862
			31	BENEFITS-USPS CONTRIBUTION			
436,535			32	HEALTH BENEFITS	8,295,590		
14,165			33	LIFE INSURANCE	267,176		
272,182			34	RETIREMENT	5,161,182		
85,874			35	THRIFT SAVINGS PLAN (TSP)	1,621,786		
			36	TSP FIDUCIARY INSURANCE			
142,010			37	SOCIAL SECURITY	2,738,660		
35,396			38	MEDICARE	679,600		
986,162			39	PAYROLL BENEFITS SUBTOTAL	18,763,994		
			40	UNIFORM ALLOWANCE	284,705		
986,162			41	TOTAL BENEFITS	19,048,699		
		40.6806	42	(%) BENEFITS/ACCRUED SALARY COST			38.6046
3,410,317	79,567	42.8609	43	COST OF SAL & BEN PER TOTAL WK HR	68,391,739	1,646,689	41.5328
14,559			44	LESS OVERTIME PREMIUM PAY	359,539		
3,395,758	79,567	42.6779	45	STR SAL/BEN COST PER TOTAL WK HR	68,032,200	1,646,689	41.3145

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,276,112	1,991,001	25.2516	01	STRAIGHT TIME HOURS	1,015,695,823	40,483,094	25.0893
6,633,791	172,320	38.4969	02	OVERTIME HOURS (INCLUDES LINE 46)	163,447,155	4,289,090	38.1076
			03	HOLIDAY WORK HOURS	4,022-	172-	23.3837
56,909,903	2,163,321	26.3067	04	WORK HOURS SUBTOTAL	1,179,138,956	44,772,012	26.3365
	1,065		05	STEWARDS DUTY HOURS (NA)		24,508	
313,230	6,146	50.9648	06	PENALTY OVERTIME (NA)	6,910,751	136,614	50.5859
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	420-	17-	24.7058
52	2	26.0000	07	LIMITED DUTY HOURS (NA)	4,156-	155-	26.8129
9-			08	REHABILITATION WORK HOURS (NA)	14	2	7.0000
229,240	8,496	26.9821	09	TRAINING HOURS	4,493,232	166,080	27.0546
57,139,143	2,171,817	26.3093	10	TOTAL WORK HOURS	1,183,632,188	44,938,092	26.3391
142,606	23,801	5.9915	11	SUNDAY PREMIUM (NA HOURS)	2,987,161	499,614	5.9789
180,551	116,728	1.5467	12	NIGHT DIFFERENTIAL (NA HOURS)	3,937,702	2,571,699	1.5311
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88,482	7,000	12.6402
			14	OTHER PREMIUM PAY (NA HOURS)	50,513	3,892	12.9786
	37,311		15	LEAVE WITHOUT PAY (NA HOURS)		757,119	
207,028	7,829	26.4437	16	TERMINAL LEAVE	2,897,969	106,365	27.2455
5,918,158	227,274	26.0397	17	ANNUAL LEAVE	82,343,242	3,180,676	25.8885
			18	HOLIDAY LEAVE	24,494-	998-	24.5430
2,037,362	78,756	25.8692	19	SICK LEAVE	42,930,054	1,673,891	25.6468
11,385	435	26.1724	20	MILITARY LEAVE	357,138	13,698	26.0722
			21	CONVENTION LEAVE			
52,532	2,060	25.5009	22	OTHER LEAVE	1,248,417	48,945	25.5065
67,516	2,652	25.4585	23	CONTINUATION OF PAY LEAVE	1,922,874	74,706	25.7392
8,293,981	319,006	25.9994	24	TOTAL PAID ABSENCE	131,675,200	5,097,283	25.8324
65,756,281	2,490,823	26.3994	25	GROSS PAY & TOTAL PAID HOURS	1,322,371,246	50,035,375	26.4287
6,125,186	235,103	26.0532	26	LESS TERM, ANN & HOL LEAVE TAKEN	85,216,717	3,286,043	25.9329
59,631,095	2,255,720	26.4355	27	BALANCE LINE 25 - LINE 26	1,237,154,529	46,749,332	26.4635
5,003,068	200,377	24.9682	28	ANNUAL LEAVE ACCRUED	97,432,146	3,924,893	24.8241
			29	HOLIDAY LEAVE ACCRUED			
64,634,163	2,456,097	26.3158	30	ACCRUED SALARY COST	1,334,586,675	50,674,225	26.3365
			31	BENEFITS-USPS CONTRIBUTION			
9,274,405			32	HEALTH BENEFITS	176,281,005		
341,131			33	LIFE INSURANCE	6,497,498		
6,091,167			34	RETIREMENT	117,990,079		
2,065,532			35	THRIFT SAVINGS PLAN (TSP)	39,770,914		
			36	TSP FIDUCIARY INSURANCE			
3,809,263			37	SOCIAL SECURITY	76,949,425		
906,881			38	MEDICARE	18,321,306		
22,488,379			39	PAYROLL BENEFITS SUBTOTAL	435,810,227		
			40	UNIFORM ALLOWANCE	8,114,120		
22,488,379			41	TOTAL BENEFITS	443,924,347		
		34.7933	42	(%) BENEFITS/ACCRUED SALARY COST			33.2630
87,122,542	2,171,817	40.1150	43	COST OF SAL & BEN PER TOTAL WK HR	1,778,511,022	44,938,092	39.5769
2,261,362			44	LESS OVERTIME PREMIUM PAY	55,582,138		
84,861,180	2,171,817	39.0738	45	STR SAL/BEN COST PER TOTAL WK HR	1,722,928,884	44,938,092	38.3400

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,865,421	1,948,157	18.4099	01	STRAIGHT TIME HOURS	605,785,117	32,499,122	18.6400
4,944,092	157,748	31.3417	02	OVERTIME HOURS (INCLUDES LINE 46)	108,082,053	3,530,721	30.6118
			03	HOLIDAY WORK HOURS			
40,809,513	2,105,905	19.3786	04	WORK HOURS SUBTOTAL	713,867,170	36,029,843	19.8132
	128		05	STEWARDS DUTY HOURS (NA)		1,426	
308,808	7,251	42.5883	06	PENALTY OVERTIME (NA)	5,661,173	132,917	42.5917
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
199	9	22.1111	07	LIMITED DUTY HOURS (NA)	188	9	20.8888
			08	REHABILITATION WORK HOURS (NA)			
811,628	49,767	16.3085	09	TRAINING HOURS	17,798,515	1,050,195	16.9478
41,621,141	2,155,672	19.3077	10	TOTAL WORK HOURS	731,665,685	37,080,038	19.7320
			11	SUNDAY PREMIUM (NA HOURS)			
589,630	527,205	1.1184	12	NIGHT DIFFERENTIAL (NA HOURS)	10,384,248	9,286,448	1.1182
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	16,730	1,556	10.7519
	18,939		15	LEAVE WITHOUT PAY (NA HOURS)		308,237	
357,872	18,492	19.3528	16	TERMINAL LEAVE	13,624,780	639,318	21.3114
819,543	46,384	17.6686	17	ANNUAL LEAVE	12,068,643	631,986	19.0963
			18	HOLIDAY LEAVE	354	16	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14,419	731	19.7250	22	OTHER LEAVE	314,789	15,288	20.5905
32,011	1,548	20.6789	23	CONTINUATION OF PAY LEAVE	949,238	45,162	21.0185
1,223,845	67,155	18.2241	24	TOTAL PAID ABSENCE	26,957,804	1,331,770	20.2420
43,434,616	2,222,827	19.5402	25	GROSS PAY & TOTAL PAID HOURS	769,024,467	38,411,808	20.0205
1,177,415	64,876	18.1486	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,693,777	1,271,320	20.2103
42,257,201	2,157,951	19.5820	27	BALANCE LINE 25 - LINE 26	743,330,690	37,140,488	20.0140
1,837,529	104,208	17.6332	28	ANNUAL LEAVE ACCRUED	30,114,308	1,691,801	17.8001
			29	HOLIDAY LEAVE ACCRUED			
44,094,730	2,262,159	19.4923	30	ACCRUED SALARY COST	773,444,998	38,832,289	19.9175
			31	BENEFITS-USPS CONTRIBUTION			
27,938			32	HEALTH BENEFITS	372,719		
7-			33	LIFE INSURANCE	180-		
93-			34	RETIREMENT	2,595-		
34-			35	THRIFT SAVINGS PLAN (TSP)	911-		
			36	TSP FIDUCIARY INSURANCE			
2,683,090			37	SOCIAL SECURITY	47,571,883		
627,509			38	MEDICARE	11,125,642		
3,338,403			39	PAYROLL BENEFITS SUBTOTAL	59,066,558		
			40	UNIFORM ALLOWANCE			
3,338,403			41	TOTAL BENEFITS	59,066,558		
		7.5709	42	(%) BENEFITS/ACCRUED SALARY COST			7.6368
47,433,133	2,155,672	22.0038	43	COST OF SAL & BEN PER TOTAL WK HR	832,511,556	37,080,038	22.4517
1,697,954			44	LESS OVERTIME PREMIUM PAY	36,936,740		
45,735,179	2,155,672	21.2162	45	STR SAL/BEN COST PER TOTAL WK HR	795,574,816	37,080,038	21.4556

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
748,197,842	29,407,536	25.4423	01	STRAIGHT TIME HOURS	14,861,727,078	582,598,262	25.5093
101,675,589	2,554,167	39.8077	02	OVERTIME HOURS (INCLUDES LINE 46)	2,112,031,346	53,513,215	39.4674
12,378,187	474,471	26.0883	03	HOLIDAY WORK HOURS	108,822,887	4,185,508	25.9999
862,251,618	32,436,174	26.5830	04	WORK HOURS SUBTOTAL	17,082,581,311	640,296,985	26.6791
	88,351		05	STEWARDS DUTY HOURS (NA)		1,777,020	
5,981,702	113,301	52.7947	06	PENALTY OVERTIME (NA)	112,166,606	2,135,390	52.5274
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,422	147	23.2789
2,473	104	23.7788	07	LIMITED DUTY HOURS (NA)	28,381	1,091	26.0137
1,071	48	22.3125	08	REHABILITATION WORK HOURS (NA)	8,433	412	20.4684
2,986,334	127,832	23.3613	09	TRAINING HOURS	69,023,946	2,875,802	24.0016
865,237,952	32,564,006	26.5703	10	TOTAL WORK HOURS	17,151,605,257	643,172,787	26.6671
7,358,424	1,150,348	6.3966	11	SUNDAY PREMIUM (NA HOURS)	148,191,845	23,209,130	6.3850
9,780,326	6,241,639	1.5669	12	NIGHT DIFFERENTIAL (NA HOURS)	194,834,988	124,271,805	1.5678
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,314,172	474,354	13.3110
1,573,846	125,083	12.5824	14	OTHER PREMIUM PAY (NA HOURS)	29,794,620	2,350,592	12.6753
	1,826,892		15	LEAVE WITHOUT PAY (NA HOURS)		32,539,477	
5,299,982	204,095	25.9682	16	TERMINAL LEAVE	64,784,619	2,486,980	26.0495
105,214,193	4,043,182	26.0226	17	ANNUAL LEAVE	1,406,952,736	54,214,356	25.9516
86,999,419	3,334,903	26.0875	18	HOLIDAY LEAVE	704,929,828	27,058,104	26.0524
35,671,230	1,366,711	26.1000	19	SICK LEAVE	764,098,936	29,390,102	25.9985
243,461	9,313	26.1420	20	MILITARY LEAVE	6,143,195	235,446	26.0917
			21	CONVENTION LEAVE			
1,469,883	59,059	24.8883	22	OTHER LEAVE	30,665,282	1,217,376	25.1896
1,252,183	48,193	25.9826	23	CONTINUATION OF PAY LEAVE	27,175,952	1,026,159	26.4831
236,150,351	9,065,456	26.0494	24	TOTAL PAID ABSENCE	3,004,750,548	115,628,523	25.9862
1,120,100,899	41,629,462	26.9064	25	GROSS PAY & TOTAL PAID HOURS	20,535,491,430	758,801,310	27.0630
197,513,594	7,582,180	26.0497	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,176,667,183	83,759,440	25.9871
922,587,305	34,047,282	27.0972	27	BALANCE LINE 25 - LINE 26	18,358,824,247	675,041,870	27.1965
88,002,046	3,410,195	25.8055	28	ANNUAL LEAVE ACCRUED	1,613,535,175	62,566,671	25.7890
33,540,404	1,286,041	26.0803	29	HOLIDAY LEAVE ACCRUED	609,146,745	23,376,820	26.0577
1,044,129,755	38,743,518	26.9497	30	ACCRUED SALARY COST	20,581,506,167	760,985,361	27.0458
			31	BENEFITS-USPS CONTRIBUTION			
153,821,387			32	HEALTH BENEFITS	2,790,599,505		
5,802,712			33	LIFE INSURANCE	105,465,538		
95,862,017			34	RETIREMENT	1,737,028,735		
32,853,709			35	THRIFT SAVINGS PLAN (TSP)	593,688,454		
			36	TSP FIDUCIARY INSURANCE			
57,875,033			37	SOCIAL SECURITY	1,062,865,988		
15,475,202			38	MEDICARE	284,685,631		
361,690,060			39	PAYROLL BENEFITS SUBTOTAL	6,574,333,851		
			40	UNIFORM ALLOWANCE	86,132,694		
361,690,060			41	TOTAL BENEFITS	6,660,466,545		
		34.6403	42	(%) BENEFITS/ACCRUED SALARY COST			32.3614
1,405,819,815	32,564,006	43.1709	43	COST OF SAL & BEN PER TOTAL WK HR	27,241,972,712	643,172,787	42.3556
34,856,915			44	LESS OVERTIME PREMIUM PAY	722,037,122		
1,370,962,900	32,564,006	42.1005	45	STR SAL/BEN COST PER TOTAL WK HR	26,519,935,590	643,172,787	41.2329

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,795,630	3,962,602	31.4933	01	STRAIGHT TIME HOURS	2,436,812,512	77,124,284	31.5959
8,541,555	241,964	35.3009	02	OVERTIME HOURS (INCLUDES LINE 46)	161,309,856	4,550,137	35.4516
58,247	1,848	31.5189	03	HOLIDAY WORK HOURS	518,603	16,477	31.4743
133,395,432	4,206,414	31.7123	04	WORK HOURS SUBTOTAL	2,598,640,971	81,690,898	31.8106
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	461	7	65.8571
4,880,043	149,805	32.5759	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,026,976	2,669,846	32.5962
			07	LIMITED DUTY HOURS (NA)	21,643	855	25.3134
3,824	108	35.4074	08	REHABILITATION WORK HOURS (NA)	15,668	554	28.2815
158,290	4,952	31.9648	09	TRAINING HOURS	3,813,234	117,503	32.4522
133,553,722	4,211,366	31.7126	10	TOTAL WORK HOURS	2,602,454,205	81,808,401	31.8115
358,903	42,270	8.4907	11	SUNDAY PREMIUM (NA HOURS)	7,102,768	836,579	8.4902
988,824	363,193	2.7225	12	NIGHT DIFFERENTIAL (NA HOURS)	19,546,185	7,176,210	2.7237
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,393	1,842	15.9571
939	54	17.3888	14	OTHER PREMIUM PAY (NA HOURS)	12,518	727	17.2187
	44,111		15	LEAVE WITHOUT PAY (NA HOURS)		789,993	
2,265,503	62,017	36.5303	16	TERMINAL LEAVE	22,555,039	578,133	39.0135
10,941,674	330,897	33.0667	17	ANNUAL LEAVE	215,979,032	6,380,978	33.8473
13,080,725	390,328	33.5121	18	HOLIDAY LEAVE	107,225,336	3,195,543	33.5546
4,983,440	146,870	33.9309	19	SICK LEAVE	97,952,900	2,892,473	33.8647
35,946	1,032	34.8313	20	MILITARY LEAVE	1,033,182	30,801	33.5437
			21	CONVENTION LEAVE			
255,511	7,444	34.3244	22	OTHER LEAVE	4,929,596	140,954	34.9730
23,809	804	29.6131	23	CONTINUATION OF PAY LEAVE	371,209	11,810	31.4317
31,586,608	939,392	33.6245	24	TOTAL PAID ABSENCE	450,046,294	13,230,692	34.0153
166,488,996	5,150,758	32.3232	25	GROSS PAY & TOTAL PAID HOURS	3,079,191,363	95,039,093	32.3992
26,287,902	783,242	33.5629	26	LESS TERM, ANN & HOL LEAVE TAKEN	345,759,407	10,154,654	34.0493
140,201,094	4,367,516	32.1008	27	BALANCE LINE 25 - LINE 26	2,733,431,956	84,884,439	32.2018
12,549,626	374,494	33.5108	28	ANNUAL LEAVE ACCRUED	230,202,156	6,866,369	33.5260
5,061,316	151,820	33.3376	29	HOLIDAY LEAVE ACCRUED	92,559,626	2,774,182	33.3646
157,812,036	4,893,830	32.2471	30	ACCRUED SALARY COST	3,056,193,738	94,524,990	32.3321
			31	BENEFITS-USPS CONTRIBUTION			
20,984,631			32	HEALTH BENEFITS	377,596,195		
917,398			33	LIFE INSURANCE	16,731,908		
13,883,313			34	RETIREMENT	251,755,719		
4,936,503			35	THRIFT SAVINGS PLAN (TSP)	89,222,175		
			36	TSP FIDUCIARY INSURANCE			
7,656,000			37	SOCIAL SECURITY	141,131,438		
2,298,657			38	MEDICARE	42,593,872		
50,676,502			39	PAYROLL BENEFITS SUBTOTAL	919,031,307		
			40	UNIFORM ALLOWANCE	187,799		
50,676,502			41	TOTAL BENEFITS	919,219,106		
		32.1119	42	(%) BENEFITS/ACCRUED SALARY COST			30.0772
208,488,538	4,211,366	49.5061	43	COST OF SAL & BEN PER TOTAL WK HR	3,975,412,844	81,808,401	48.5941
1,219,283			44	LESS OVERTIME PREMIUM PAY	24,736,276		
207,269,255	4,211,366	49.2166	45	STR SAL/BEN COST PER TOTAL WK HR	3,950,676,568	81,808,401	48.2918

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,633,070	236,761	11.1212	01	STRAIGHT TIME HOURS	56,183,170	5,104,709	11.0061
157,208	9,244	17.0064	02	OVERTIME HOURS (INCLUDES LINE 46)	6,613,163	397,500	16.6368
			03	HOLIDAY WORK HOURS			
2,790,278	246,005	11.3423	04	WORK HOURS SUBTOTAL	62,796,333	5,502,209	11.4129
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
39,865	3,502	11.3834	09	TRAINING HOURS	1,054,091	91,734	11.4907
2,830,143	249,507	11.3429	10	TOTAL WORK HOURS	63,850,424	5,593,943	11.4142
			11	SUNDAY PREMIUM (NA HOURS)			
155,868	177,555	.8778	12	NIGHT DIFFERENTIAL (NA HOURS)	3,449,633	3,966,035	.8697
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	294		15	LEAVE WITHOUT PAY (NA HOURS)		1,006	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	6,887	347	19.8472
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,306	210	10.9809
1,160	112	10.3571	23	CONTINUATION OF PAY LEAVE	32,258	2,901	11.1196
1,160	112	10.3571	24	TOTAL PAID ABSENCE	41,451	3,458	11.9869
2,987,171	249,619	11.9669	25	GROSS PAY & TOTAL PAID HOURS	67,341,508	5,597,401	12.0308
			26	LESS TERM, ANN & HOL LEAVE TAKEN	6,887	347	19.8472
2,987,171	249,619	11.9669	27	BALANCE LINE 25 - LINE 26	67,334,621	5,597,054	12.0303
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,987,171	249,619	11.9669	30	ACCRUED SALARY COST	67,334,621	5,597,054	12.0303
			31	BENEFITS-USPS CONTRIBUTION			
481-			32	HEALTH BENEFITS	19,341-		
18-			33	LIFE INSURANCE	720-		
292-			34	RETIREMENT	11,745-		
102-			35	THRIFT SAVINGS PLAN (TSP)	4,038-		
			36	TSP FIDUCIARY INSURANCE			
184,652			37	SOCIAL SECURITY	4,164,153		
43,186			38	MEDICARE	973,677		
226,945			39	PAYROLL BENEFITS SUBTOTAL	5,101,986		
			40	UNIFORM ALLOWANCE			
226,945			41	TOTAL BENEFITS	5,101,986		
		7.5973	42	(%) BENEFITS/ACCRUED SALARY COST			7.5770
3,214,116	249,507	12.8818	43	COST OF SAL & BEN PER TOTAL WK HR	72,436,607	5,593,943	12.9491
52,350			44	LESS OVERTIME PREMIUM PAY	2,202,183		
3,161,766	249,507	12.6720	45	STR SAL/BEN COST PER TOTAL WK HR	70,234,424	5,593,943	12.5554

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,758,369	2,022,795	18.1720	01	STRAIGHT TIME HOURS	635,269,851	34,930,281	18.1867
1,059,069	37,830	27.9954	02	OVERTIME HOURS (INCLUDES LINE 46)	29,764,530	1,042,561	28.5494
			03	HOLIDAY WORK HOURS			
37,817,438	2,060,625	18.3524	04	WORK HOURS SUBTOTAL	665,034,381	35,972,842	18.4871
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	939	23	40.8260
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
37,933	3,729	10.1724	09	TRAINING HOURS	660,322	63,879	10.3370
37,855,371	2,064,354	18.3376	10	TOTAL WORK HOURS	665,694,703	36,036,721	18.4726
			11	SUNDAY PREMIUM (NA HOURS)			
285	271	1.0516	12	NIGHT DIFFERENTIAL (NA HOURS)	5,310	5,255	1.0104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3		
	385		15	LEAVE WITHOUT PAY (NA HOURS)		855	
5,885	481	12.2349	16	TERMINAL LEAVE	37,628	2,877	13.0789
28,420	2,296	12.3780	17	ANNUAL LEAVE	2,351,317	126,085	18.6486
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	4,800	265	18.1132
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,940	117	16.5811	22	OTHER LEAVE	108,075	5,211	20.7397
23,289	1,234	18.8727	23	CONTINUATION OF PAY LEAVE	603,205	28,541	21.1346
59,534	4,128	14.4219	24	TOTAL PAID ABSENCE	3,105,025	162,979	19.0516
37,915,190	2,068,482	18.3299	25	GROSS PAY & TOTAL PAID HOURS	668,805,041	36,199,700	18.4754
34,305	2,777	12.3532	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,388,945	128,962	18.5244
37,880,885	2,065,705	18.3379	27	BALANCE LINE 25 - LINE 26	666,416,096	36,070,738	18.4752
53,999	4,537	11.9019	28	ANNUAL LEAVE ACCRUED	858,535	72,117	11.9047
			29	HOLIDAY LEAVE ACCRUED	163	6	27.1666
37,934,884	2,070,242	18.3238	30	ACCRUED SALARY COST	667,274,794	36,142,861	18.4621
			31	BENEFITS-USPS CONTRIBUTION			
31			32	HEALTH BENEFITS	3,840		
10			33	LIFE INSURANCE	224		
200			34	RETIREMENT	7,390		
67			35	THRIFT SAVINGS PLAN (TSP)	1,445		
			36	TSP FIDUCIARY INSURANCE			
2,340,397			37	SOCIAL SECURITY	41,328,208		
547,840			38	MEDICARE	9,674,754		
2,888,545			39	PAYROLL BENEFITS SUBTOTAL	51,015,861		
			40	UNIFORM ALLOWANCE			
2,888,545			41	TOTAL BENEFITS	51,015,861		
		7.6144	42	(%) BENEFITS/ACCRUED SALARY COST			7.6454
40,823,429	2,064,354	19.7754	43	COST OF SAL & BEN PER TOTAL WK HR	718,290,655	36,036,721	19.9321
352,670			44	LESS OVERTIME PREMIUM PAY	9,911,745		
40,470,759	2,064,354	19.6045	45	STR SAL/BEN COST PER TOTAL WK HR	708,378,910	36,036,721	19.6571

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
912,384,911	35,629,694	25.6074	01	STRAIGHT TIME HOURS	17,989,992,611	699,757,536	25.7088
111,433,421	2,843,205	39.1928	02	OVERTIME HOURS (INCLUDES LINE 46)	2,309,718,895	59,503,413	38.8165
12,436,434	476,319	26.1094	03	HOLIDAY WORK HOURS	109,341,490	4,201,985	26.0213
1,036,254,766	38,949,218	26.6052	04	WORK HOURS SUBTOTAL	20,409,052,996	763,462,934	26.7322
	88,351		05	STEWARDS DUTY HOURS (NA)		1,777,020	
5,981,702	113,301	52.7947	06	PENALTY OVERTIME (NA)	112,168,006	2,135,420	52.5273
4,880,043	149,805	32.5759	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,030,398	2,669,993	32.5957
2,473	104	23.7788	07	LIMITED DUTY HOURS (NA)	50,092	1,950	25.6882
4,895	156	31.3782	08	REHABILITATION WORK HOURS (NA)	24,101	966	24.9492
3,222,422	140,015	23.0148	09	TRAINING HOURS	74,551,593	3,148,918	23.6753
1,039,477,188	39,089,233	26.5924	10	TOTAL WORK HOURS	20,483,604,589	766,611,852	26.7196
7,717,327	1,192,618	6.4709	11	SUNDAY PREMIUM (NA HOURS)	155,294,613	24,045,709	6.4583
10,925,303	6,782,658	1.6107	12	NIGHT DIFFERENTIAL (NA HOURS)	217,836,116	135,419,305	1.6086
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,343,565	476,196	13.3213
1,574,785	125,137	12.5844	14	OTHER PREMIUM PAY (NA HOURS)	29,807,141	2,351,319	12.6767
	1,871,682		15	LEAVE WITHOUT PAY (NA HOURS)		33,331,331	
7,571,370	266,593	28.4004	16	TERMINAL LEAVE	87,377,286	3,067,990	28.4803
116,184,287	4,376,375	26.5480	17	ANNUAL LEAVE	1,625,289,972	60,721,766	26.7661
100,080,144	3,725,231	26.8654	18	HOLIDAY LEAVE	812,155,164	30,253,647	26.8448
40,654,670	1,513,581	26.8599	19	SICK LEAVE	862,056,636	32,282,840	26.7032
279,407	10,345	27.0088	20	MILITARY LEAVE	7,176,377	266,247	26.9538
			21	CONVENTION LEAVE			
1,727,334	66,620	25.9281	22	OTHER LEAVE	35,705,259	1,363,751	26.1816
1,300,441	50,343	25.8316	23	CONTINUATION OF PAY LEAVE	28,182,624	1,069,411	26.3534
267,797,653	10,009,088	26.7554	24	TOTAL PAID ABSENCE	3,457,943,318	129,025,652	26.8004
1,327,492,256	49,098,321	27.0374	25	GROSS PAY & TOTAL PAID HOURS	24,350,829,342	895,637,504	27.1882
223,835,801	8,368,199	26.7483	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,524,822,422	94,043,403	26.8474
1,103,656,455	40,730,122	27.0968	27	BALANCE LINE 25 - LINE 26	21,826,006,920	801,594,101	27.2282
100,605,671	3,789,226	26.5504	28	ANNUAL LEAVE ACCRUED	1,844,595,866	69,505,157	26.5389
38,601,720	1,437,861	26.8466	29	HOLIDAY LEAVE ACCRUED	701,706,534	26,151,008	26.8328
1,242,863,846	45,957,209	27.0439	30	ACCRUED SALARY COST	24,372,309,320	897,250,266	27.1633
			31	BENEFITS-USPS CONTRIBUTION			
174,805,568			32	HEALTH BENEFITS	3,168,180,199		
6,720,103			33	LIFE INSURANCE	122,196,950		
109,745,238			34	RETIREMENT	1,988,780,099		
37,790,177			35	THRIFT SAVINGS PLAN (TSP)	682,908,036		
			36	TSP FIDUCIARY INSURANCE			
68,056,082			37	SOCIAL SECURITY	1,249,489,787		
18,364,885			38	MEDICARE	337,927,934		
415,482,053			39	PAYROLL BENEFITS SUBTOTAL	7,549,483,005		
			40	UNIFORM ALLOWANCE	86,320,493		
415,482,053			41	TOTAL BENEFITS	7,635,803,498		
		33.4294	42	(%) BENEFITS/ACCRUED SALARY COST			31.3298
1,658,345,899	39,089,233	42.4246	43	COST OF SAL & BEN PER TOTAL WK HR	32,008,112,818	766,611,852	41.7526
36,481,219			44	LESS OVERTIME PREMIUM PAY	758,887,327		
1,621,864,680	39,089,233	41.4913	45	STR SAL/BEN COST PER TOTAL WK HR	31,249,225,491	766,611,852	40.7627

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	595,438	16,804	35.4343
			02	OVERTIME HOURS (INCLUDES LINE 46)	14,003	386	36.2772
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	609,441	17,190	35.4532
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,928	231	34.3203
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	609,441	17,190	35.4532
			11	SUNDAY PREMIUM (NA HOURS)	10,899	1,245	8.7542
			12	NIGHT DIFFERENTIAL (NA HOURS)	14,438	5,093	2.8348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		107	
			16	TERMINAL LEAVE	15,035	425	35.3764
			17	ANNUAL LEAVE	34,684	989	35.0697
			18	HOLIDAY LEAVE	850	24	35.4166
			19	SICK LEAVE	31,314	876	35.7465
			20	MILITARY LEAVE	283	8	35.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,695	88	30.6250
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	84,861	2,410	35.2120
			25	GROSS PAY & TOTAL PAID HOURS	719,639	19,600	36.7162
			26	LESS TERM, ANN & HOL LEAVE TAKEN	50,569	1,438	35.1662
			27	BALANCE LINE 25 - LINE 26	669,070	18,162	36.8390
			28	ANNUAL LEAVE ACCRUED	59,893	1,648	36.3428
			29	HOLIDAY LEAVE ACCRUED	23,731	655	36.2305
			30	ACCRUED SALARY COST	752,694	20,465	36.7795
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	79,248		
			33	LIFE INSURANCE	4,006		
			34	RETIREMENT	43,722		
			35	THRIFT SAVINGS PLAN (TSP)	15,023		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	23,860		
			38	MEDICARE	9,942		
			39	PAYROLL BENEFITS SUBTOTAL	175,801		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	175,801		
			42	(%) BENEFITS/ACCRUED SALARY COST			23.3562
			43	COST OF SAL & BEN PER TOTAL WK HR	928,495	17,190	54.0136
			44	LESS OVERTIME PREMIUM PAY	2,023		
			45	STR SAL/BEN COST PER TOTAL WK HR	926,472	17,190	53.8959

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,551	288	33.1631	01	STRAIGHT TIME HOURS	216,886	6,788	31.9513
457	14	32.6428	02	OVERTIME HOURS (INCLUDES LINE 46)	7,960	234	34.0170
			03	HOLIDAY WORK HOURS			
10,008	302	33.1390	04	WORK HOURS SUBTOTAL	224,846	7,022	32.0202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
457	14	32.6428	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,999	157	31.8407
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,008	302	33.1390	10	TOTAL WORK HOURS	224,846	7,022	32.0202
			11	SUNDAY PREMIUM (NA HOURS)	71	9	7.8888
5	2	2.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	46	18	2.5555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	19,326	572	33.7867
1,061	32	33.1562	18	HOLIDAY LEAVE	10,185	312	32.6442
			19	SICK LEAVE	1,607	52	30.9038
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,061	32	33.1562	24	TOTAL PAID ABSENCE	31,118	936	33.2457
11,074	334	33.1556	25	GROSS PAY & TOTAL PAID HOURS	256,081	7,958	32.1790
1,061	32	33.1562	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,511	884	33.3834
10,013	302	33.1556	27	BALANCE LINE 25 - LINE 26	226,570	7,074	32.0285
1,061	32	33.1562	28	ANNUAL LEAVE ACCRUED	21,639	664	32.5888
410	12	34.1666	29	HOLIDAY LEAVE ACCRUED	8,358	256	32.6484
11,484	346	33.1907	30	ACCRUED SALARY COST	256,567	7,994	32.0949
			31	BENEFITS-USPS CONTRIBUTION			
1,813			32	HEALTH BENEFITS	41,171		
65			33	LIFE INSURANCE	1,448		
987			34	RETIREMENT	22,860		
409			35	THRIFT SAVINGS PLAN (TSP)	7,461		
			36	TSP FIDUCIARY INSURANCE			
518			37	SOCIAL SECURITY	12,121		
154			38	MEDICARE	3,531		
3,946			39	PAYROLL BENEFITS SUBTOTAL	88,592		
			40	UNIFORM ALLOWANCE			
3,946			41	TOTAL BENEFITS	88,592		
		34.3608	42	(%) BENEFITS/ACCRUED SALARY COST			34.5297
15,430	302	51.0927	43	COST OF SAL & BEN PER TOTAL WK HR	345,159	7,022	49.1539
			44	LESS OVERTIME PREMIUM PAY	986		
15,430	302	51.0927	45	STR SAL/BEN COST PER TOTAL WK HR	344,173	7,022	49.0135

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,362,013	55,589	42.4906	01	STRAIGHT TIME HOURS	46,493,352	1,099,389	42.2901
4,488	116	38.6896	02	OVERTIME HOURS (INCLUDES LINE 46)	527,031	15,478	34.0503
			03	HOLIDAY WORK HOURS			
2,366,501	55,705	42.4827	04	WORK HOURS SUBTOTAL	47,020,383	1,114,867	42.1757
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,366,501	55,705	42.4827	10	TOTAL WORK HOURS	47,020,383	1,114,867	42.1757
447	40	11.1750	11	SUNDAY PREMIUM (NA HOURS)	4,127	395	10.4481
652	189	3.4497	12	NIGHT DIFFERENTIAL (NA HOURS)	5,698	1,722	3.3089
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	248		15	LEAVE WITHOUT PAY (NA HOURS)		938	
35,178	653	53.8713	16	TERMINAL LEAVE	591,835	9,531	62.0957
216,897	5,315	40.8084	17	ANNUAL LEAVE	4,795,121	110,636	43.3414
280,686	6,456	43.4767	18	HOLIDAY LEAVE	2,274,533	52,064	43.6872
72,599	1,698	42.7555	19	SICK LEAVE	1,614,497	35,616	45.3306
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,487	32	46.4687	22	OTHER LEAVE	61,706	1,243	49.6427
			23	CONTINUATION OF PAY LEAVE	1,894	40	47.3500
606,847	14,154	42.8745	24	TOTAL PAID ABSENCE	9,339,586	209,130	44.6592
2,974,447	69,859	42.5778	25	GROSS PAY & TOTAL PAID HOURS	56,369,794	1,323,997	42.5754
532,761	12,424	42.8816	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,661,489	172,231	44.4837
2,441,686	57,435	42.5121	27	BALANCE LINE 25 - LINE 26	48,708,305	1,151,766	42.2901
274,511	6,320	43.4352	28	ANNUAL LEAVE ACCRUED	4,976,033	114,268	43.5470
107,816	2,487	43.3518	29	HOLIDAY LEAVE ACCRUED	1,951,668	44,895	43.4718
2,824,013	66,242	42.6317	30	ACCRUED SALARY COST	55,636,006	1,310,929	42.4401
			31	BENEFITS-USPS CONTRIBUTION			
303,715			32	HEALTH BENEFITS	5,498,563		
18,381			33	LIFE INSURANCE	339,235		
199,584			34	RETIREMENT	3,657,148		
76,249			35	THRIFT SAVINGS PLAN (TSP)	1,396,719		
			36	TSP FIDUCIARY INSURANCE			
102,233			37	SOCIAL SECURITY	1,887,354		
41,460			38	MEDICARE	786,393		
741,622			39	PAYROLL BENEFITS SUBTOTAL	13,565,412		
			40	UNIFORM ALLOWANCE			
741,622			41	TOTAL BENEFITS	13,565,412		
		26.2612	42	(%) BENEFITS/ACCRUED SALARY COST			24.3824
3,565,635	55,705	64.0092	43	COST OF SAL & BEN PER TOTAL WK HR	69,201,418	1,114,867	62.0714
1,495			44	LESS OVERTIME PREMIUM PAY	175,501		
3,564,140	55,705	63.9824	45	STR SAL/BEN COST PER TOTAL WK HR	69,025,917	1,114,867	61.9140

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,079,071	77,112	65.8661	01	STRAIGHT TIME HOURS	93,503,942	1,430,874	65.3474
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,079,071	77,112	65.8661	04	WORK HOURS SUBTOTAL	93,503,942	1,430,874	65.3474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,079,071	77,112	65.8661	10	TOTAL WORK HOURS	93,503,942	1,430,874	65.3474
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	352		15	LEAVE WITHOUT PAY (NA HOURS)		7,244	
127,207	2,646	48.0752	16	TERMINAL LEAVE	991,699	19,449	50.9897
269,172	6,504	41.3856	17	ANNUAL LEAVE	5,565,708	133,123	41.8087
393,456	9,688	40.6127	18	HOLIDAY LEAVE	3,098,104	75,144	41.2288
100,237	2,456	40.8131	19	SICK LEAVE	2,077,443	50,151	41.4237
1,268	32	39.6250	20	MILITARY LEAVE	51,172	1,272	40.2295
			21	CONVENTION LEAVE			
6,556	176	37.2500	22	OTHER LEAVE	216,844	5,514	39.3260
3,225	72	44.7916	23	CONTINUATION OF PAY LEAVE	24,093	560	43.0232
901,121	21,574	41.7688	24	TOTAL PAID ABSENCE	12,025,063	285,213	42.1616
5,980,192	98,686	60.5981	25	GROSS PAY & TOTAL PAID HOURS	105,529,005	1,716,087	61.4939
789,835	18,838	41.9277	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,655,511	227,716	42.4015
5,190,357	79,848	65.0029	27	BALANCE LINE 25 - LINE 26	95,873,494	1,488,371	64.4150
337,800	8,168	41.3565	28	ANNUAL LEAVE ACCRUED	6,146,753	147,502	41.6723
149,557	3,699	40.4317	29	HOLIDAY LEAVE ACCRUED	2,652,739	64,646	41.0348
5,677,714	91,715	61.9060	30	ACCRUED SALARY COST	104,672,986	1,700,519	61.5535
			31	BENEFITS-USPS CONTRIBUTION			
366,837			32	HEALTH BENEFITS	6,394,209		
9,998			33	LIFE INSURANCE	177,035		
1,412,991			34	RETIREMENT	24,762,780		
255,250			35	THRIFT SAVINGS PLAN (TSP)	4,452,274		
			36	TSP FIDUCIARY INSURANCE			
330,243			37	SOCIAL SECURITY	4,738,380		
83,338			38	MEDICARE	1,471,510		
2,458,657			39	PAYROLL BENEFITS SUBTOTAL	41,996,188		
			40	UNIFORM ALLOWANCE			
2,458,657			41	TOTAL BENEFITS	41,996,188		
		43.3036	42	(%) BENEFITS/ACCRUED SALARY COST			40.1213
8,136,371	77,112	105.5136	43	COST OF SAL & BEN PER TOTAL WK HR	146,669,174	1,430,874	102.5032
			44	LESS OVERTIME PREMIUM PAY			
8,136,371	77,112	105.5136	45	STR SAL/BEN COST PER TOTAL WK HR	146,669,174	1,430,874	102.5032

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,091,928	30,657	35.6175	01	STRAIGHT TIME HOURS	21,252,042	596,873	35.6056
2,041	41	49.7804	02	OVERTIME HOURS (INCLUDES LINE 46)	86,756	1,736	49.9746
1,030	32	32.1875	03	HOLIDAY WORK HOURS	9,003	296	30.4155
1,094,999	30,730	35.6328	04	WORK HOURS SUBTOTAL	21,347,801	598,905	35.6447
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,332	136	24.5000	08	REHABILITATION WORK HOURS (NA)	58,923	2,406	24.4900
			09	TRAINING HOURS			
1,094,999	30,730	35.6328	10	TOTAL WORK HOURS	21,347,801	598,905	35.6447
688	88	7.8181	11	SUNDAY PREMIUM (NA HOURS)	14,164	1,828	7.7483
768	318	2.4150	12	NIGHT DIFFERENTIAL (NA HOURS)	14,610	6,088	2.3998
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	615	40	15.3750
			14	OTHER PREMIUM PAY (NA HOURS)	2,474	152	16.2763
	377		15	LEAVE WITHOUT PAY (NA HOURS)		4,976	
			16	TERMINAL LEAVE	149,916	3,535	42.4090
114,787	3,339	34.3776	17	ANNUAL LEAVE	2,190,308	63,173	34.6715
129,097	3,760	34.3343	18	HOLIDAY LEAVE	1,047,762	30,400	34.4658
51,299	1,583	32.4061	19	SICK LEAVE	826,724	24,537	33.6929
51	2	25.5000	20	MILITARY LEAVE	11,773	346	34.0260
			21	CONVENTION LEAVE			
2,121	88	24.1022	22	OTHER LEAVE	79,754	2,283	34.9338
			23	CONTINUATION OF PAY LEAVE			
297,355	8,772	33.8981	24	TOTAL PAID ABSENCE	4,306,237	124,274	34.6511
1,393,810	39,502	35.2845	25	GROSS PAY & TOTAL PAID HOURS	25,685,901	723,179	35.5180
243,884	7,099	34.3546	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,387,986	97,108	34.8888
1,149,926	32,403	35.4882	27	BALANCE LINE 25 - LINE 26	22,297,915	626,071	35.6156
123,137	3,582	34.3766	28	ANNUAL LEAVE ACCRUED	2,245,192	65,300	34.3827
50,005	1,458	34.2969	29	HOLIDAY LEAVE ACCRUED	906,306	26,398	34.3323
1,323,068	37,443	35.3355	30	ACCRUED SALARY COST	25,449,413	717,769	35.4562
			31	BENEFITS-USPS CONTRIBUTION			
163,539			32	HEALTH BENEFITS	2,875,525		
7,401			33	LIFE INSURANCE	132,486		
117,669			34	RETIREMENT	2,139,923		
43,348			35	THRIFT SAVINGS PLAN (TSP)	770,536		
			36	TSP FIDUCIARY INSURANCE			
59,519			37	SOCIAL SECURITY	1,049,874		
19,257			38	MEDICARE	355,320		
410,733			39	PAYROLL BENEFITS SUBTOTAL	7,323,664		
			40	UNIFORM ALLOWANCE			
410,733			41	TOTAL BENEFITS	7,323,664		
		31.0439	42	(%) BENEFITS/ACCRUED SALARY COST			28.7773
1,733,801	30,730	56.4204	43	COST OF SAL & BEN PER TOTAL WK HR	32,773,077	598,905	54.7216
680			44	LESS OVERTIME PREMIUM PAY	28,890		
1,733,121	30,730	56.3983	45	STR SAL/BEN COST PER TOTAL WK HR	32,744,187	598,905	54.6734

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,170,999	107,769	57.2613	01	STRAIGHT TIME HOURS	114,755,984	2,027,747	56.5928
2,041	41	49.7804	02	OVERTIME HOURS (INCLUDES LINE 46)	86,756	1,736	49.9746
1,030	32	32.1875	03	HOLIDAY WORK HOURS	9,003	296	30.4155
6,174,070	107,842	57.2510	04	WORK HOURS SUBTOTAL	114,851,743	2,029,779	56.5833
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,332	136	24.5000	08	REHABILITATION WORK HOURS (NA)	58,923	2,406	24.4900
			09	TRAINING HOURS			
6,174,070	107,842	57.2510	10	TOTAL WORK HOURS	114,851,743	2,029,779	56.5833
688	88	7.8181	11	SUNDAY PREMIUM (NA HOURS)	14,164	1,828	7.7483
768	318	2.4150	12	NIGHT DIFFERENTIAL (NA HOURS)	14,610	6,088	2.3998
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	615	40	15.3750
			14	OTHER PREMIUM PAY (NA HOURS)	2,474	152	16.2763
	729		15	LEAVE WITHOUT PAY (NA HOURS)		12,220	
127,207	2,646	48.0752	16	TERMINAL LEAVE	1,141,615	22,984	49.6699
383,959	9,843	39.0083	17	ANNUAL LEAVE	7,756,016	196,296	39.5118
522,553	13,448	38.8573	18	HOLIDAY LEAVE	4,145,866	105,544	39.2809
151,536	4,039	37.5181	19	SICK LEAVE	2,904,167	74,688	38.8839
1,319	34	38.7941	20	MILITARY LEAVE	62,945	1,618	38.9029
			21	CONVENTION LEAVE			
8,677	264	32.8674	22	OTHER LEAVE	296,598	7,797	38.0400
3,225	72	44.7916	23	CONTINUATION OF PAY LEAVE	24,093	560	43.0232
1,198,476	30,346	39.4937	24	TOTAL PAID ABSENCE	16,331,300	409,487	39.8823
7,374,002	138,188	53.3621	25	GROSS PAY & TOTAL PAID HOURS	131,214,906	2,439,266	53.7927
1,033,719	25,937	39.8549	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,043,497	324,824	40.1555
6,340,283	112,251	56.4830	27	BALANCE LINE 25 - LINE 26	118,171,409	2,114,442	55.8877
460,937	11,750	39.2286	28	ANNUAL LEAVE ACCRUED	8,391,945	212,802	39.4354
199,562	5,157	38.6973	29	HOLIDAY LEAVE ACCRUED	3,559,045	91,044	39.0914
7,000,782	129,158	54.2032	30	ACCRUED SALARY COST	130,122,399	2,418,288	53.8076
			31	BENEFITS-USPS CONTRIBUTION			
530,376			32	HEALTH BENEFITS	9,269,734		
17,399			33	LIFE INSURANCE	309,521		
1,530,660			34	RETIREMENT	26,902,703		
298,598			35	THRIFT SAVINGS PLAN (TSP)	5,222,810		
			36	TSP FIDUCIARY INSURANCE			
389,762			37	SOCIAL SECURITY	5,788,254		
102,595			38	MEDICARE	1,826,830		
2,869,390			39	PAYROLL BENEFITS SUBTOTAL	49,319,852		
			40	UNIFORM ALLOWANCE			
2,869,390			41	TOTAL BENEFITS	49,319,852		
		40.9867	42	(%) BENEFITS/ACCRUED SALARY COST			37.9026
9,870,172	107,842	91.5243	43	COST OF SAL & BEN PER TOTAL WK HR	179,442,251	2,029,779	88.4048
680			44	LESS OVERTIME PREMIUM PAY	28,890		
9,869,492	107,842	91.5180	45	STR SAL/BEN COST PER TOTAL WK HR	179,413,361	2,029,779	88.3905

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
216,459	6,536	33.1179	01	STRAIGHT TIME HOURS	4,289,820	129,296	33.1782
16,839	547	30.7842	02	OVERTIME HOURS (INCLUDES LINE 46)	187,666	5,931	31.6415
306	8	38.2500	03	HOLIDAY WORK HOURS	306	8	38.2500
233,604	7,091	32.9437	04	WORK HOURS SUBTOTAL	4,477,792	135,235	33.1111
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16,344	538	30.3791	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	181,371	5,819	31.1687
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
233,604	7,091	32.9437	10	TOTAL WORK HOURS	4,477,792	135,235	33.1111
4,162	538	7.7360	11	SUNDAY PREMIUM (NA HOURS)	74,742	9,614	7.7742
5,550	2,218	2.5022	12	NIGHT DIFFERENTIAL (NA HOURS)	111,110	44,469	2.4985
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	168		15	LEAVE WITHOUT PAY (NA HOURS)		1,763	
19,757	558	35.4068	16	TERMINAL LEAVE	104,113	2,880	36.1503
26,763	824	32.4793	17	ANNUAL LEAVE	489,238	14,799	33.0588
25,670	776	33.0798	18	HOLIDAY LEAVE	209,949	6,338	33.1254
9,149	272	33.6360	19	SICK LEAVE	156,949	4,749	33.0488
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,249	96	33.8437
			23	CONTINUATION OF PAY LEAVE	205	8	25.6250
81,339	2,430	33.4728	24	TOTAL PAID ABSENCE	963,703	28,870	33.3807
324,655	9,521	34.0988	25	GROSS PAY & TOTAL PAID HOURS	5,627,347	164,105	34.2911
72,190	2,158	33.4522	26	LESS TERM, ANN & HOL LEAVE TAKEN	803,300	24,017	33.4471
252,465	7,363	34.2883	27	BALANCE LINE 25 - LINE 26	4,824,047	140,088	34.4358
27,329	832	32.8473	28	ANNUAL LEAVE ACCRUED	496,726	15,068	32.9656
10,652	324	32.8765	29	HOLIDAY LEAVE ACCRUED	193,812	5,883	32.9444
290,446	8,519	34.0939	30	ACCRUED SALARY COST	5,514,585	161,039	34.2437
			31	BENEFITS-USPS CONTRIBUTION			
39,277			32	HEALTH BENEFITS	702,175		
1,672			33	LIFE INSURANCE	30,518		
26,958			34	RETIREMENT	481,619		
9,701			35	THRIFT SAVINGS PLAN (TSP)	176,513		
			36	TSP FIDUCIARY INSURANCE			
14,673			37	SOCIAL SECURITY	262,616		
4,478			38	MEDICARE	77,456		
96,759			39	PAYROLL BENEFITS SUBTOTAL	1,730,897		
			40	UNIFORM ALLOWANCE	33,407		
96,759			41	TOTAL BENEFITS	1,764,304		
		33.3139	42	(%) BENEFITS/ACCRUED SALARY COST			31.9934
387,205	7,091	54.6051	43	COST OF SAL & BEN PER TOTAL WK HR	7,278,889	135,235	53.8240
165			44	LESS OVERTIME PREMIUM PAY	2,096		
387,040	7,091	54.5818	45	STR SAL/BEN COST PER TOTAL WK HR	7,276,793	135,235	53.8085

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
753,346	29,190	25.8083	01	STRAIGHT TIME HOURS	14,719,827	571,145	25.7724
92,807	2,359	39.3416	02	OVERTIME HOURS (INCLUDES LINE 46)	1,393,376	35,486	39.2655
46,136	1,790	25.7743	03	HOLIDAY WORK HOURS	406,864	15,799	25.7525
892,289	33,339	26.7641	04	WORK HOURS SUBTOTAL	16,520,067	622,430	26.5412
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,503	87	28.7701
892,289	33,339	26.7641	10	TOTAL WORK HOURS	16,522,570	622,517	26.5415
33,077	5,151	6.4214	11	SUNDAY PREMIUM (NA HOURS)	632,231	98,408	6.4245
37,114	14,805	2.5068	12	NIGHT DIFFERENTIAL (NA HOURS)	676,309	269,196	2.5123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,395	2,433	12.9038
565	44	12.8409	14	OTHER PREMIUM PAY (NA HOURS)	6,940	540	12.8518
	925		15	LEAVE WITHOUT PAY (NA HOURS)		20,309	
21,614	835	25.8850	16	TERMINAL LEAVE	118,182	4,605	25.6638
108,425	4,227	25.6505	17	ANNUAL LEAVE	1,538,367	60,106	25.5942
82,877	3,232	25.6426	18	HOLIDAY LEAVE	688,811	26,910	25.5968
34,218	1,333	25.6699	19	SICK LEAVE	813,395	31,758	25.6122
1,242	48	25.8750	20	MILITARY LEAVE	39,885	1,568	25.4368
			21	CONVENTION LEAVE			
2,223	86	25.8488	22	OTHER LEAVE	29,302	1,145	25.5912
5,520	216	25.5555	23	CONTINUATION OF PAY LEAVE	38,748	1,507	25.7120
256,119	9,977	25.6709	24	TOTAL PAID ABSENCE	3,266,690	127,599	25.6012
1,219,164	43,316	28.1458	25	GROSS PAY & TOTAL PAID HOURS	21,136,135	750,116	28.1771
212,916	8,294	25.6710	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,345,360	91,621	25.5984
1,006,248	35,022	28.7318	27	BALANCE LINE 25 - LINE 26	18,790,775	658,495	28.5359
92,575	3,614	25.6156	28	ANNUAL LEAVE ACCRUED	1,686,787	65,918	25.5891
37,845	1,480	25.5709	29	HOLIDAY LEAVE ACCRUED	684,976	26,812	25.5473
1,136,668	40,116	28.3345	30	ACCRUED SALARY COST	21,162,538	751,225	28.1707
			31	BENEFITS-USPS CONTRIBUTION			
153,185			32	HEALTH BENEFITS	2,753,403		
5,989			33	LIFE INSURANCE	108,655		
99,937			34	RETIREMENT	1,788,098		
34,490			35	THRIFT SAVINGS PLAN (TSP)	617,783		
			36	TSP FIDUCIARY INSURANCE			
60,521			37	SOCIAL SECURITY	1,054,016		
16,789			38	MEDICARE	291,011		
370,911			39	PAYROLL BENEFITS SUBTOTAL	6,612,966		
			40	UNIFORM ALLOWANCE	179,097		
370,911			41	TOTAL BENEFITS	6,792,063		
		32.6314	42	(%) BENEFITS/ACCRUED SALARY COST			32.0947
1,507,579	33,339	45.2196	43	COST OF SAL & BEN PER TOTAL WK HR	27,954,601	622,517	44.9057
30,905			44	LESS OVERTIME PREMIUM PAY	463,994		
1,476,674	33,339	44.2926	45	STR SAL/BEN COST PER TOTAL WK HR	27,490,607	622,517	44.1604

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
969,805	35,726	27.1456	01	STRAIGHT TIME HOURS	19,009,647	700,441	27.1395
109,646	2,906	37.7309	02	OVERTIME HOURS (INCLUDES LINE 46)	1,581,042	41,417	38.1737
46,442	1,798	25.8298	03	HOLIDAY WORK HOURS	407,170	15,807	25.7588
1,125,893	40,430	27.8479	04	WORK HOURS SUBTOTAL	20,997,859	757,665	27.7139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16,344	538	30.3791	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	181,371	5,819	31.1687
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,503	87	28.7701
1,125,893	40,430	27.8479	10	TOTAL WORK HOURS	21,000,362	757,752	27.7140
37,239	5,689	6.5457	11	SUNDAY PREMIUM (NA HOURS)	706,973	108,022	6.5447
42,664	17,023	2.5062	12	NIGHT DIFFERENTIAL (NA HOURS)	787,419	313,665	2.5103
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,395	2,433	12.9038
565	44	12.8409	14	OTHER PREMIUM PAY (NA HOURS)	6,940	540	12.8518
	1,093		15	LEAVE WITHOUT PAY (NA HOURS)		22,072	
41,371	1,393	29.6992	16	TERMINAL LEAVE	222,295	7,485	29.6987
135,188	5,051	26.7646	17	ANNUAL LEAVE	2,027,605	74,905	27.0690
108,547	4,008	27.0825	18	HOLIDAY LEAVE	898,760	33,248	27.0320
43,367	1,605	27.0199	19	SICK LEAVE	970,344	36,507	26.5796
1,242	48	25.8750	20	MILITARY LEAVE	39,885	1,568	25.4368
			21	CONVENTION LEAVE			
2,223	86	25.8488	22	OTHER LEAVE	32,551	1,241	26.2296
5,520	216	25.5555	23	CONTINUATION OF PAY LEAVE	38,953	1,515	25.7115
337,458	12,407	27.1990	24	TOTAL PAID ABSENCE	4,230,393	156,469	27.0366
1,543,819	52,837	29.2185	25	GROSS PAY & TOTAL PAID HOURS	26,763,482	914,221	29.2746
285,106	10,452	27.2776	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,148,660	115,638	27.2285
1,258,713	42,385	29.6971	27	BALANCE LINE 25 - LINE 26	23,614,822	798,583	29.5709
119,904	4,446	26.9689	28	ANNUAL LEAVE ACCRUED	2,183,513	80,986	26.9616
48,497	1,804	26.8830	29	HOLIDAY LEAVE ACCRUED	878,788	32,695	26.8783
1,427,114	48,635	29.3433	30	ACCRUED SALARY COST	26,677,123	912,264	29.2427
			31	BENEFITS-USPS CONTRIBUTION			
192,462			32	HEALTH BENEFITS	3,455,578		
7,661			33	LIFE INSURANCE	139,173		
126,895			34	RETIREMENT	2,269,717		
44,191			35	THRIFT SAVINGS PLAN (TSP)	794,296		
			36	TSP FIDUCIARY INSURANCE			
75,194			37	SOCIAL SECURITY	1,316,632		
21,267			38	MEDICARE	368,467		
467,670			39	PAYROLL BENEFITS SUBTOTAL	8,343,863		
			40	UNIFORM ALLOWANCE	212,504		
467,670			41	TOTAL BENEFITS	8,556,367		
		32.7703	42	(%) BENEFITS/ACCRUED SALARY COST			32.0737
1,894,784	40,430	46.8657	43	COST OF SAL & BEN PER TOTAL WK HR	35,233,490	757,752	46.4973
31,070			44	LESS OVERTIME PREMIUM PAY	466,090		
1,863,714	40,430	46.0973	45	STR SAL/BEN COST PER TOTAL WK HR	34,767,400	757,752	45.8822

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,140,804	143,495	49.7634	01	STRAIGHT TIME HOURS	133,765,631	2,728,188	49.0309
111,687	2,947	37.8985	02	OVERTIME HOURS (INCLUDES LINE 46)	1,667,798	43,153	38.6484
47,472	1,830	25.9409	03	HOLIDAY WORK HOURS	416,173	16,103	25.8444
7,299,963	148,272	49.2335	04	WORK HOURS SUBTOTAL	135,849,602	2,787,444	48.7362
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
16,344	538	30.3791	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	181,371	5,819	31.1687
			07	LIMITED DUTY HOURS (NA)			
3,332	136	24.5000	08	REHABILITATION WORK HOURS (NA)	58,923	2,406	24.4900
			09	TRAINING HOURS	2,503	87	28.7701
7,299,963	148,272	49.2335	10	TOTAL WORK HOURS	135,852,105	2,787,531	48.7356
37,927	5,777	6.5651	11	SUNDAY PREMIUM (NA HOURS)	721,137	109,850	6.5647
43,432	17,341	2.5045	12	NIGHT DIFFERENTIAL (NA HOURS)	802,029	319,753	2.5082
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,010	2,473	12.9437
565	44	12.8409	14	OTHER PREMIUM PAY (NA HOURS)	9,414	692	13.6040
	1,822		15	LEAVE WITHOUT PAY (NA HOURS)		34,292	
168,578	4,039	41.7375	16	TERMINAL LEAVE	1,363,910	30,469	44.7638
519,147	14,894	34.8561	17	ANNUAL LEAVE	9,783,621	271,201	36.0751
631,100	17,456	36.1537	18	HOLIDAY LEAVE	5,044,626	138,792	36.3466
194,903	5,644	34.5327	19	SICK LEAVE	3,874,511	111,195	34.8442
2,561	82	31.2317	20	MILITARY LEAVE	102,830	3,186	32.2755
			21	CONVENTION LEAVE			
10,900	350	31.1428	22	OTHER LEAVE	329,149	9,038	36.4183
8,745	288	30.3645	23	CONTINUATION OF PAY LEAVE	63,046	2,075	30.3836
1,535,934	42,753	35.9257	24	TOTAL PAID ABSENCE	20,561,693	565,956	36.3309
8,917,821	191,025	46.6840	25	GROSS PAY & TOTAL PAID HOURS	157,978,388	3,353,487	47.1086
1,318,825	36,389	36.2424	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,192,157	440,462	36.7617
7,598,996	154,636	49.1411	27	BALANCE LINE 25 - LINE 26	141,786,231	2,913,025	48.6731
580,841	16,196	35.8632	28	ANNUAL LEAVE ACCRUED	10,575,458	293,788	35.9969
248,059	6,961	35.6355	29	HOLIDAY LEAVE ACCRUED	4,437,833	123,739	35.8644
8,427,896	177,793	47.4028	30	ACCRUED SALARY COST	156,799,522	3,330,552	47.0791
			31	BENEFITS-USPS CONTRIBUTION			
722,838			32	HEALTH BENEFITS	12,725,312		
25,060			33	LIFE INSURANCE	448,694		
1,657,555			34	RETIREMENT	29,172,420		
342,789			35	THRIFT SAVINGS PLAN (TSP)	6,017,106		
			36	TSP FIDUCIARY INSURANCE			
464,956			37	SOCIAL SECURITY	7,104,886		
123,862			38	MEDICARE	2,195,297		
3,337,060			39	PAYROLL BENEFITS SUBTOTAL	57,663,715		
			40	UNIFORM ALLOWANCE	212,504		
3,337,060			41	TOTAL BENEFITS	57,876,219		
		39.5954	42	(%) BENEFITS/ACCRUED SALARY COST			36.9109
11,764,956	148,272	79.3471	43	COST OF SAL & BEN PER TOTAL WK HR	214,675,741	2,787,531	77.0128
31,749			44	LESS OVERTIME PREMIUM PAY	494,981		
11,733,207	148,272	79.1329	45	STR SAL/BEN COST PER TOTAL WK HR	214,180,760	2,787,531	76.8352

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,603	184	35.8858	01	STRAIGHT TIME HOURS	134,818	3,688	36.5558
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
6,603	184	35.8858	04	WORK HOURS SUBTOTAL	134,818	3,688	36.5558
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,603	184	35.8858	10	TOTAL WORK HOURS	134,818	3,688	36.5558
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,274	32	39.8125	17	ANNUAL LEAVE	17,027	440	38.6977
872	24	36.3333	18	HOLIDAY LEAVE	6,990	192	36.4062
			19	SICK LEAVE	3,762	128	29.3906
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,146	56	38.3214	24	TOTAL PAID ABSENCE	27,779	760	36.5513
8,749	240	36.4541	25	GROSS PAY & TOTAL PAID HOURS	162,597	4,448	36.5550
2,146	56	38.3214	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,017	632	38.0015
6,603	184	35.8858	27	BALANCE LINE 25 - LINE 26	138,580	3,816	36.3155
813	22	36.9545	28	ANNUAL LEAVE ACCRUED	14,754	400	36.8850
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	6,062	167	36.2994
7,753	215	36.0604	30	ACCRUED SALARY COST	159,396	4,383	36.3668
			31	BENEFITS-USPS CONTRIBUTION			
911			32	HEALTH BENEFITS	16,063		
53			33	LIFE INSURANCE	952		
633			34	RETIREMENT	11,343		
103			35	THRIFT SAVINGS PLAN (TSP)	1,854		
			36	TSP FIDUCIARY INSURANCE			
321			37	SOCIAL SECURITY	5,762		
123			38	MEDICARE	2,297		
2,144			39	PAYROLL BENEFITS SUBTOTAL	38,271		
			40	UNIFORM ALLOWANCE			
2,144			41	TOTAL BENEFITS	38,271		
		27.6538	42	(%) BENEFITS/ACCRUED SALARY COST			24.0100
9,897	184	53.7880	43	COST OF SAL & BEN PER TOTAL WK HR	197,667	3,688	53.5973
			44	LESS OVERTIME PREMIUM PAY			
9,897	184	53.7880	45	STR SAL/BEN COST PER TOTAL WK HR	197,667	3,688	53.5973

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,850	2,224	25.5620	01	STRAIGHT TIME HOURS	1,094,851	42,690	25.6465
575	15	38.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	58,394	1,500	38.9293
			03	HOLIDAY WORK HOURS	708	24	29.5000
57,425	2,239	25.6476	04	WORK HOURS SUBTOTAL	1,153,953	44,214	26.0992
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,671	32	52.2187
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	28,565	1,156	24.7102
			09	TRAINING HOURS			
57,425	2,239	25.6476	10	TOTAL WORK HOURS	1,153,953	44,214	26.0992
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	275	166	1.6566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		470	
			16	TERMINAL LEAVE			
5,278	207	25.4975	17	ANNUAL LEAVE	142,627	5,566	25.6246
7,586	296	25.6283	18	HOLIDAY LEAVE	60,682	2,368	25.6258
5,967	225	26.5200	19	SICK LEAVE	74,964	2,888	25.9570
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	263	10	26.3000
			23	CONTINUATION OF PAY LEAVE			
18,831	728	25.8667	24	TOTAL PAID ABSENCE	278,536	10,832	25.7141
76,257	2,967	25.7017	25	GROSS PAY & TOTAL PAID HOURS	1,432,764	55,046	26.0284
12,864	503	25.5745	26	LESS TERM, ANN & HOL LEAVE TAKEN	203,309	7,934	25.6250
63,393	2,464	25.7276	27	BALANCE LINE 25 - LINE 26	1,229,455	47,112	26.0964
7,380	288	25.6250	28	ANNUAL LEAVE ACCRUED	133,003	5,192	25.6169
2,927	114	25.6754	29	HOLIDAY LEAVE ACCRUED	52,594	2,055	25.5931
73,700	2,866	25.7152	30	ACCRUED SALARY COST	1,415,052	54,359	26.0316
			31	BENEFITS-USPS CONTRIBUTION			
10,802			32	HEALTH BENEFITS	189,246		
467			33	LIFE INSURANCE	8,406		
3,699			34	RETIREMENT	66,440		
1,178			35	THRIFT SAVINGS PLAN (TSP)	20,408		
			36	TSP FIDUCIARY INSURANCE			
1,862			37	SOCIAL SECURITY	34,968		
1,059			38	MEDICARE	19,954		
19,067			39	PAYROLL BENEFITS SUBTOTAL	339,422		
			40	UNIFORM ALLOWANCE	1,375		
19,067			41	TOTAL BENEFITS	340,797		
		25.8710	42	(%) BENEFITS/ACCRUED SALARY COST			24.0837
92,767	2,239	41.4323	43	COST OF SAL & BEN PER TOTAL WK HR	1,755,849	44,214	39.7125
191			44	LESS OVERTIME PREMIUM PAY	19,724		
92,576	2,239	41.3470	45	STR SAL/BEN COST PER TOTAL WK HR	1,736,125	44,214	39.2664

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,453	2,408	26.3509	01	STRAIGHT TIME HOURS	1,229,669	46,378	26.5140
575	15	38.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	58,394	1,500	38.9293
			03	HOLIDAY WORK HOURS	708	24	29.5000
64,028	2,423	26.4250	04	WORK HOURS SUBTOTAL	1,288,771	47,902	26.9043
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,671	32	52.2187
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	28,565	1,156	24.7102
			09	TRAINING HOURS			
64,028	2,423	26.4250	10	TOTAL WORK HOURS	1,288,771	47,902	26.9043
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	275	166	1.6566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		470	
			16	TERMINAL LEAVE			
6,552	239	27.4142	17	ANNUAL LEAVE	159,654	6,006	26.5824
8,458	320	26.4312	18	HOLIDAY LEAVE	67,672	2,560	26.4343
5,967	225	26.5200	19	SICK LEAVE	78,726	3,016	26.1027
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	263	10	26.3000
			23	CONTINUATION OF PAY LEAVE			
20,977	784	26.7563	24	TOTAL PAID ABSENCE	306,315	11,592	26.4246
85,006	3,207	26.5063	25	GROSS PAY & TOTAL PAID HOURS	1,595,361	59,494	26.8154
15,010	559	26.8515	26	LESS TERM, ANN & HOL LEAVE TAKEN	227,326	8,566	26.5381
69,996	2,648	26.4335	27	BALANCE LINE 25 - LINE 26	1,368,035	50,928	26.8621
8,193	310	26.4290	28	ANNUAL LEAVE ACCRUED	147,757	5,592	26.4229
3,264	123	26.5365	29	HOLIDAY LEAVE ACCRUED	58,656	2,222	26.3978
81,453	3,081	26.4371	30	ACCRUED SALARY COST	1,574,448	58,742	26.8027
			31	BENEFITS-USPS CONTRIBUTION			
11,713			32	HEALTH BENEFITS	205,309		
520			33	LIFE INSURANCE	9,358		
4,332			34	RETIREMENT	77,783		
1,281			35	THRIFT SAVINGS PLAN (TSP)	22,262		
			36	TSP FIDUCIARY INSURANCE			
2,183			37	SOCIAL SECURITY	40,730		
1,182			38	MEDICARE	22,251		
21,211			39	PAYROLL BENEFITS SUBTOTAL	377,693		
			40	UNIFORM ALLOWANCE	1,375		
21,211			41	TOTAL BENEFITS	379,068		
		26.0407	42	(%) BENEFITS/ACCRUED SALARY COST			24.0762
102,664	2,423	42.3706	43	COST OF SAL & BEN PER TOTAL WK HR	1,953,516	47,902	40.7815
191			44	LESS OVERTIME PREMIUM PAY	19,724		
102,473	2,423	42.2917	45	STR SAL/BEN COST PER TOTAL WK HR	1,933,792	47,902	40.3697

REFERENCE NBR: 2310 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
246,601	6,362	38.7615	01	STRAIGHT TIME HOURS	4,941,759	127,628	38.7200
133	4	33.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	5,440	164	33.1707
			03	HOLIDAY WORK HOURS			
246,734	6,366	38.7580	04	WORK HOURS SUBTOTAL	4,947,199	127,792	38.7129
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
133	4	33.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,797	149	32.1946
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
246,734	6,366	38.7580	10	TOTAL WORK HOURS	4,947,199	127,792	38.7129
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	83	32	2.5937
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		72	
38,462	640	60.0968	16	TERMINAL LEAVE	61,541	1,252	49.1541
29,339	779	37.6623	17	ANNUAL LEAVE	458,932	11,592	39.5904
32,229	824	39.1128	18	HOLIDAY LEAVE	254,737	6,560	38.8318
5,034	123	40.9268	19	SICK LEAVE	127,566	3,273	38.9752
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	942	26	36.2307
			23	CONTINUATION OF PAY LEAVE			
105,064	2,366	44.4057	24	TOTAL PAID ABSENCE	903,718	22,703	39.8061
351,798	8,732	40.2883	25	GROSS PAY & TOTAL PAID HOURS	5,851,000	150,495	38.8783
100,030	2,243	44.5965	26	LESS TERM, ANN & HOL LEAVE TAKEN	775,210	19,404	39.9510
251,768	6,489	38.7991	27	BALANCE LINE 25 - LINE 26	5,075,790	131,091	38.7195
28,473	730	39.0041	28	ANNUAL LEAVE ACCRUED	525,705	13,400	39.2317
11,910	309	38.5436	29	HOLIDAY LEAVE ACCRUED	219,459	5,667	38.7257
292,151	7,528	38.8085	30	ACCRUED SALARY COST	5,820,954	150,158	38.7655
			31	BENEFITS-USPS CONTRIBUTION			
38,448			32	HEALTH BENEFITS	689,909		
1,891			33	LIFE INSURANCE	34,441		
28,460			34	RETIREMENT	514,219		
11,576			35	THRIFT SAVINGS PLAN (TSP)	208,217		
			36	TSP FIDUCIARY INSURANCE			
14,279			37	SOCIAL SECURITY	259,031		
4,895			38	MEDICARE	81,170		
99,549			39	PAYROLL BENEFITS SUBTOTAL	1,786,987		
			40	UNIFORM ALLOWANCE			
99,549			41	TOTAL BENEFITS	1,786,987		
		34.0745	42	(%) BENEFITS/ACCRUED SALARY COST			30.6992
391,700	6,366	61.5300	43	COST OF SAL & BEN PER TOTAL WK HR	7,607,941	127,792	59.5337
			44	LESS OVERTIME PREMIUM PAY	214		
391,700	6,366	61.5300	45	STR SAL/BEN COST PER TOTAL WK HR	7,607,727	127,792	59.5321

REFERENCE NBR: 2320 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
179,108	6,987	25.6344	01	STRAIGHT TIME HOURS	3,748,730	146,314	25.6211
16,851	437	38.5606	02	OVERTIME HOURS (INCLUDES LINE 46)	408,750	10,603	38.5504
2,255	88	25.6250	03	HOLIDAY WORK HOURS	15,421	600	25.7016
198,214	7,512	26.3863	04	WORK HOURS SUBTOTAL	4,172,901	157,517	26.4917
			05	STEWARDS DUTY HOURS (NA)			
945	18	52.5000	06	PENALTY OVERTIME (NA)	10,110	196	51.5816
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	641	25	25.6400
198,214	7,512	26.3863	10	TOTAL WORK HOURS	4,173,542	157,542	26.4916
574	88	6.5227	11	SUNDAY PREMIUM (NA HOURS)	11,149	1,750	6.3708
1,444	875	1.6502	12	NIGHT DIFFERENTIAL (NA HOURS)	26,563	16,083	1.6516
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	597	47	12.7021
384	30	12.8000	14	OTHER PREMIUM PAY (NA HOURS)	6,158	473	13.0190
	145		15	LEAVE WITHOUT PAY (NA HOURS)		2,987	
28,623	1,096	26.1158	16	TERMINAL LEAVE	56,534	2,191	25.8028
34,967	1,365	25.6168	17	ANNUAL LEAVE	367,849	14,446	25.4637
25,623	1,000	25.6230	18	HOLIDAY LEAVE	199,507	7,792	25.6040
15,265	590	25.8728	19	SICK LEAVE	262,101	10,251	25.5683
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,681	65	25.8615
			23	CONTINUATION OF PAY LEAVE			
104,478	4,051	25.7906	24	TOTAL PAID ABSENCE	887,672	34,745	25.5481
305,094	11,563	26.3853	25	GROSS PAY & TOTAL PAID HOURS	5,105,681	192,287	26.5523
89,213	3,461	25.7766	26	LESS TERM, ANN & HOL LEAVE TAKEN	623,890	24,429	25.5389
215,881	8,102	26.6453	27	BALANCE LINE 25 - LINE 26	4,481,791	167,858	26.6998
23,756	927	25.6267	28	ANNUAL LEAVE ACCRUED	426,435	16,658	25.5994
9,724	380	25.5894	29	HOLIDAY LEAVE ACCRUED	173,801	6,792	25.5890
249,361	9,409	26.5023	30	ACCRUED SALARY COST	5,082,027	191,308	26.5646
			31	BENEFITS-USPS CONTRIBUTION			
45,442			32	HEALTH BENEFITS	803,170		
1,573			33	LIFE INSURANCE	28,388		
25,163			34	RETIREMENT	451,097		
9,502			35	THRIFT SAVINGS PLAN (TSP)	167,995		
			36	TSP FIDUCIARY INSURANCE			
13,912			37	SOCIAL SECURITY	253,174		
4,197			38	MEDICARE	69,892		
99,789			39	PAYROLL BENEFITS SUBTOTAL	1,773,716		
			40	UNIFORM ALLOWANCE	8,055		
99,789			41	TOTAL BENEFITS	1,781,771		
		40.0178	42	(%) BENEFITS/ACCRUED SALARY COST			35.0602
349,150	7,512	46.4789	43	COST OF SAL & BEN PER TOTAL WK HR	6,863,798	157,542	43.5680
5,769			44	LESS OVERTIME PREMIUM PAY	137,802		
343,381	7,512	45.7109	45	STR SAL/BEN COST PER TOTAL WK HR	6,725,996	157,542	42.6933

REFERENCE NBR: 2340 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
425,709	13,349	31.8907	01	STRAIGHT TIME HOURS	8,690,489	273,942	31.7238
16,984	441	38.5124	02	OVERTIME HOURS (INCLUDES LINE 46)	414,190	10,767	38.4684
2,255	88	25.6250	03	HOLIDAY WORK HOURS	15,421	600	25.7016
444,948	13,878	32.0613	04	WORK HOURS SUBTOTAL	9,120,100	285,309	31.9656
			05	STEWARDS DUTY HOURS (NA)			
945	18	52.5000	06	PENALTY OVERTIME (NA)	10,110	196	51.5816
133	4	33.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,797	149	32.1946
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	641	25	25.6400
444,948	13,878	32.0613	10	TOTAL WORK HOURS	9,120,741	285,334	31.9651
574	88	6.5227	11	SUNDAY PREMIUM (NA HOURS)	11,149	1,750	6.3708
1,444	875	1.6502	12	NIGHT DIFFERENTIAL (NA HOURS)	26,646	16,115	1.6534
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	597	47	12.7021
384	30	12.8000	14	OTHER PREMIUM PAY (NA HOURS)	6,158	473	13.0190
	153		15	LEAVE WITHOUT PAY (NA HOURS)		3,059	
67,085	1,736	38.6434	16	TERMINAL LEAVE	118,075	3,443	34.2942
64,306	2,144	29.9934	17	ANNUAL LEAVE	826,781	26,038	31.7528
57,852	1,824	31.7171	18	HOLIDAY LEAVE	454,244	14,352	31.6502
20,299	713	28.4698	19	SICK LEAVE	389,667	13,524	28.8129
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,623	91	28.8241
			23	CONTINUATION OF PAY LEAVE			
209,542	6,417	32.6541	24	TOTAL PAID ABSENCE	1,791,390	57,448	31.1828
656,892	20,295	32.3671	25	GROSS PAY & TOTAL PAID HOURS	10,956,681	342,782	31.9639
189,243	5,704	33.1772	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,399,100	43,833	31.9188
467,649	14,591	32.0505	27	BALANCE LINE 25 - LINE 26	9,557,581	298,949	31.9706
52,229	1,657	31.5202	28	ANNUAL LEAVE ACCRUED	952,140	30,058	31.6767
21,634	689	31.3991	29	HOLIDAY LEAVE ACCRUED	393,260	12,459	31.5643
541,512	16,937	31.9721	30	ACCRUED SALARY COST	10,902,981	341,466	31.9299
			31	BENEFITS-USPS CONTRIBUTION			
83,890			32	HEALTH BENEFITS	1,493,079		
3,464			33	LIFE INSURANCE	62,829		
53,623			34	RETIREMENT	965,316		
21,078			35	THRIFT SAVINGS PLAN (TSP)	376,212		
			36	TSP FIDUCIARY INSURANCE			
28,191			37	SOCIAL SECURITY	512,205		
9,092			38	MEDICARE	151,062		
199,338			39	PAYROLL BENEFITS SUBTOTAL	3,560,703		
			40	UNIFORM ALLOWANCE	8,055		
199,338			41	TOTAL BENEFITS	3,568,758		
		36.8113	42	(%) BENEFITS/ACCRUED SALARY COST			32.7319
740,850	13,878	53.3830	43	COST OF SAL & BEN PER TOTAL WK HR	14,471,739	285,334	50.7185
5,769			44	LESS OVERTIME PREMIUM PAY	138,016		
735,081	13,878	52.9673	45	STR SAL/BEN COST PER TOTAL WK HR	14,333,723	285,334	50.2348

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,274	1,878	43.2768	01	STRAIGHT TIME HOURS	1,673,403	38,482	43.4853
			02	OVERTIME HOURS (INCLUDES LINE 46)	979	16	61.1875
			03	HOLIDAY WORK HOURS			
81,274	1,878	43.2768	04	WORK HOURS SUBTOTAL	1,674,382	38,498	43.4927
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
81,274	1,878	43.2768	10	TOTAL WORK HOURS	1,674,382	38,498	43.4927
474	45	10.5333	11	SUNDAY PREMIUM (NA HOURS)	5,185	505	10.2673
602	182	3.3076	12	NIGHT DIFFERENTIAL (NA HOURS)	6,347	1,923	3.3005
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
14,677	272	53.9595	16	TERMINAL LEAVE	14,677	272	53.9595
12,704	282	45.0496	17	ANNUAL LEAVE	193,877	4,560	42.5168
11,241	256	43.9101	18	HOLIDAY LEAVE	86,677	1,984	43.6880
3,308	72	45.9444	19	SICK LEAVE	87,243	1,996	43.7089
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,421	151	42.5231
			23	CONTINUATION OF PAY LEAVE			
41,930	882	47.5396	24	TOTAL PAID ABSENCE	388,895	8,963	43.3889
124,280	2,760	45.0289	25	GROSS PAY & TOTAL PAID HOURS	2,074,809	47,461	43.7160
38,622	810	47.6814	26	LESS TERM, ANN & HOL LEAVE TAKEN	295,231	6,816	43.3144
85,658	1,950	43.9271	27	BALANCE LINE 25 - LINE 26	1,779,578	40,645	43.7834
10,192	234	43.5555	28	ANNUAL LEAVE ACCRUED	184,694	4,240	43.5599
4,175	96	43.4895	29	HOLIDAY LEAVE ACCRUED	75,153	1,724	43.5922
100,025	2,280	43.8706	30	ACCRUED SALARY COST	2,039,425	46,609	43.7560
			31	BENEFITS-USPS CONTRIBUTION			
11,120			32	HEALTH BENEFITS	200,567		
652			33	LIFE INSURANCE	11,966		
8,504			34	RETIREMENT	157,603		
3,170			35	THRIFT SAVINGS PLAN (TSP)	58,609		
			36	TSP FIDUCIARY INSURANCE			
4,276			37	SOCIAL SECURITY	81,046		
1,739			38	MEDICARE	28,907		
29,461			39	PAYROLL BENEFITS SUBTOTAL	538,698		
			40	UNIFORM ALLOWANCE			
29,461			41	TOTAL BENEFITS	538,698		
		29.4536	42	(%) BENEFITS/ACCRUED SALARY COST			26.4142
129,486	1,878	68.9488	43	COST OF SAL & BEN PER TOTAL WK HR	2,578,123	38,498	66.9677
			44	LESS OVERTIME PREMIUM PAY	326		
129,486	1,878	68.9488	45	STR SAL/BEN COST PER TOTAL WK HR	2,577,797	38,498	66.9592

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
795,093	18,645	42.6437	01	STRAIGHT TIME HOURS	15,545,701	364,331	42.6691
563-	8-	70.3750	02	OVERTIME HOURS (INCLUDES LINE 46)	205-	1	205.0000-
			03	HOLIDAY WORK HOURS			
794,530	18,637	42.6318	04	WORK HOURS SUBTOTAL	15,545,496	364,332	42.6684
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
794,530	18,637	42.6318	10	TOTAL WORK HOURS	15,545,496	364,332	42.6684
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	2	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	139		15	LEAVE WITHOUT PAY (NA HOURS)		2,116	
			16	TERMINAL LEAVE	37,375	941	39.7183
85,280	2,047	41.6609	17	ANNUAL LEAVE	1,680,440	39,625	42.4085
101,271	2,382	42.5151	18	HOLIDAY LEAVE	820,583	19,304	42.5084
31,780	731	43.4746	19	SICK LEAVE	716,628	17,152	41.7810
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	42,904	975	44.0041
			23	CONTINUATION OF PAY LEAVE			
218,331	5,160	42.3122	24	TOTAL PAID ABSENCE	3,297,930	77,997	42.2827
1,012,861	23,797	42.5625	25	GROSS PAY & TOTAL PAID HOURS	18,843,431	442,329	42.6004
186,551	4,429	42.1203	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,538,398	59,870	42.3984
826,310	19,368	42.6636	27	BALANCE LINE 25 - LINE 26	16,305,033	382,459	42.6321
96,848	2,272	42.6267	28	ANNUAL LEAVE ACCRUED	1,765,677	41,400	42.6492
38,982	918	42.4640	29	HOLIDAY LEAVE ACCRUED	708,872	16,683	42.4906
962,140	22,558	42.6518	30	ACCRUED SALARY COST	18,779,582	440,542	42.6283
			31	BENEFITS-USPS CONTRIBUTION			
109,564			32	HEALTH BENEFITS	1,959,175		
6,119			33	LIFE INSURANCE	111,068		
82,320			34	RETIREMENT	1,493,126		
33,170			35	THRIFT SAVINGS PLAN (TSP)	594,248		
			36	TSP FIDUCIARY INSURANCE			
41,545			37	SOCIAL SECURITY	743,812		
14,080			38	MEDICARE	262,263		
286,798			39	PAYROLL BENEFITS SUBTOTAL	5,163,692		
			40	UNIFORM ALLOWANCE			
286,798			41	TOTAL BENEFITS	5,163,692		
		29.8083	42	(%) BENEFITS/ACCRUED SALARY COST			27.4963
1,248,938	18,637	67.0138	43	COST OF SAL & BEN PER TOTAL WK HR	23,943,274	364,332	65.7182
187-			44	LESS OVERTIME PREMIUM PAY	68-		
1,249,125	18,637	67.0239	45	STR SAL/BEN COST PER TOTAL WK HR	23,943,342	364,332	65.7184

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
356,973	8,879	40.2041	01	STRAIGHT TIME HOURS	6,950,130	172,851	40.2087
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
356,973	8,879	40.2041	04	WORK HOURS SUBTOTAL	6,950,130	172,851	40.2087
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
356,973	8,879	40.2041	10	TOTAL WORK HOURS	6,950,130	172,851	40.2087
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	39		15	LEAVE WITHOUT PAY (NA HOURS)		292	
			16	TERMINAL LEAVE	26,809	668	40.1332
32,831	842	38.9916	17	ANNUAL LEAVE	655,844	15,885	41.2870
44,838	1,120	40.0339	18	HOLIDAY LEAVE	359,928	8,968	40.1347
11,052	280	39.4714	19	SICK LEAVE	208,359	5,400	38.5850
1,168	33	35.3939	20	MILITARY LEAVE	12,089	320	37.7781
			21	CONVENTION LEAVE			
460	8	57.5000	22	OTHER LEAVE	33,496	886	37.8058
			23	CONTINUATION OF PAY LEAVE			
90,349	2,283	39.5746	24	TOTAL PAID ABSENCE	1,296,525	32,127	40.3562
447,322	11,162	40.0754	25	GROSS PAY & TOTAL PAID HOURS	8,246,655	204,978	40.2319
77,669	1,962	39.5866	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,042,581	25,521	40.8518
369,653	9,200	40.1796	27	BALANCE LINE 25 - LINE 26	7,204,074	179,457	40.1437
38,948	960	40.5708	28	ANNUAL LEAVE ACCRUED	712,493	17,534	40.6349
17,194	430	39.9860	29	HOLIDAY LEAVE ACCRUED	311,902	7,778	40.1005
425,795	10,590	40.2072	30	ACCRUED SALARY COST	8,228,469	204,769	40.1841
			31	BENEFITS-USPS CONTRIBUTION			
48,090			32	HEALTH BENEFITS	852,266		
2,726			33	LIFE INSURANCE	49,169		
38,167			34	RETIREMENT	678,608		
14,801			35	THRIFT SAVINGS PLAN (TSP)	260,363		
			36	TSP FIDUCIARY INSURANCE			
19,595			37	SOCIAL SECURITY	348,029		
6,224			38	MEDICARE	114,996		
129,603			39	PAYROLL BENEFITS SUBTOTAL	2,303,431		
			40	UNIFORM ALLOWANCE			
129,603			41	TOTAL BENEFITS	2,303,431		
		30.4378	42	(%) BENEFITS/ACCRUED SALARY COST			27.9934
555,398	8,879	62.5518	43	COST OF SAL & BEN PER TOTAL WK HR	10,531,900	172,851	60.9305
			44	LESS OVERTIME PREMIUM PAY			
555,398	8,879	62.5518	45	STR SAL/BEN COST PER TOTAL WK HR	10,531,900	172,851	60.9305

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
676,779	13,850	48.8649	01	STRAIGHT TIME HOURS	13,343,420	273,992	48.7000
471	10	47.1000	02	OVERTIME HOURS (INCLUDES LINE 46)	24,572	499	49.2424
			03	HOLIDAY WORK HOURS	396	13	30.4615
677,250	13,860	48.8636	04	WORK HOURS SUBTOTAL	13,368,388	274,504	48.7001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	562	16	35.1250
			09	TRAINING HOURS			
677,250	13,860	48.8636	10	TOTAL WORK HOURS	13,368,388	274,504	48.7001
			11	SUNDAY PREMIUM (NA HOURS)	107	14	7.6428
			12	NIGHT DIFFERENTIAL (NA HOURS)	113	45	2.5111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		2,380	
42,243	576	73.3385	16	TERMINAL LEAVE	101,808	1,471	69.2100
62,282	1,322	47.1119	17	ANNUAL LEAVE	1,099,111	22,104	49.7245
85,379	1,740	49.0683	18	HOLIDAY LEAVE	689,151	14,100	48.8759
12,652	280	45.1857	19	SICK LEAVE	411,433	9,328	44.1073
3,463	64	54.1093	20	MILITARY LEAVE	26,034	448	58.1116
			21	CONVENTION LEAVE			
3,538	96	36.8541	22	OTHER LEAVE	62,747	1,379	45.5018
			23	CONTINUATION OF PAY LEAVE			
209,557	4,078	51.3871	24	TOTAL PAID ABSENCE	2,390,284	48,830	48.9511
886,807	17,938	49.4373	25	GROSS PAY & TOTAL PAID HOURS	15,758,892	323,334	48.7387
189,904	3,638	52.2001	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,890,070	37,675	50.1677
696,903	14,300	48.7344	27	BALANCE LINE 25 - LINE 26	13,868,822	285,659	48.5502
69,397	1,406	49.3577	28	ANNUAL LEAVE ACCRUED	1,284,651	26,096	49.2278
32,374	663	48.8295	29	HOLIDAY LEAVE ACCRUED	592,682	12,190	48.6203
798,674	16,369	48.7918	30	ACCRUED SALARY COST	15,746,155	323,945	48.6074
			31	BENEFITS-USPS CONTRIBUTION			
73,903			32	HEALTH BENEFITS	1,343,422		
5,135			33	LIFE INSURANCE	94,176		
90,421			34	RETIREMENT	1,648,539		
34,861			35	THRIFT SAVINGS PLAN (TSP)	630,703		
			36	TSP FIDUCIARY INSURANCE			
46,020			37	SOCIAL SECURITY	738,010		
12,402			38	MEDICARE	220,643		
262,742			39	PAYROLL BENEFITS SUBTOTAL	4,675,493		
			40	UNIFORM ALLOWANCE			
262,742			41	TOTAL BENEFITS	4,675,493		
		32.8972	42	(%) BENEFITS/ACCRUED SALARY COST			29.6929
1,061,416	13,860	76.5812	43	COST OF SAL & BEN PER TOTAL WK HR	20,421,648	274,504	74.3947
157			44	LESS OVERTIME PREMIUM PAY	8,182		
1,061,259	13,860	76.5699	45	STR SAL/BEN COST PER TOTAL WK HR	20,413,466	274,504	74.3649

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,079	984	44.7957	01	STRAIGHT TIME HOURS	969,794	21,186	45.7752
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
44,079	984	44.7957	04	WORK HOURS SUBTOTAL	969,794	21,186	45.7752
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
44,079	984	44.7957	10	TOTAL WORK HOURS	969,794	21,186	45.7752
			11	SUNDAY PREMIUM (NA HOURS)			
30	9	3.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	311	97	3.2061
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		43	
			16	TERMINAL LEAVE	9,166	153	59.9084
10,083	216	46.6805	17	ANNUAL LEAVE	108,477	2,386	45.4639
6,113	136	44.9485	18	HOLIDAY LEAVE	52,261	1,144	45.6826
857	24	35.7083	19	SICK LEAVE	61,094	1,359	44.9551
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	662	19	34.8421
			23	CONTINUATION OF PAY LEAVE			
17,053	376	45.3537	24	TOTAL PAID ABSENCE	231,660	5,061	45.7735
61,162	1,360	44.9720	25	GROSS PAY & TOTAL PAID HOURS	1,201,765	26,247	45.7867
16,196	352	46.0113	26	LESS TERM, ANN & HOL LEAVE TAKEN	169,904	3,683	46.1319
44,966	1,008	44.6091	27	BALANCE LINE 25 - LINE 26	1,031,861	22,564	45.7304
6,029	134	44.9925	28	ANNUAL LEAVE ACCRUED	114,920	2,520	45.6031
2,361	53	44.5471	29	HOLIDAY LEAVE ACCRUED	44,909	986	45.5466
53,356	1,195	44.6493	30	ACCRUED SALARY COST	1,191,690	26,070	45.7111
			31	BENEFITS-USPS CONTRIBUTION			
5,471			32	HEALTH BENEFITS	101,838		
369			33	LIFE INSURANCE	7,100		
2,907			34	RETIREMENT	52,266		
958			35	THRIFT SAVINGS PLAN (TSP)	18,432		
			36	TSP FIDUCIARY INSURANCE			
1,453			37	SOCIAL SECURITY	24,148		
841			38	MEDICARE	16,584		
11,999			39	PAYROLL BENEFITS SUBTOTAL	220,368		
			40	UNIFORM ALLOWANCE			
11,999			41	TOTAL BENEFITS	220,368		
		22.4885	42	(%) BENEFITS/ACCRUED SALARY COST			18.4920
65,355	984	66.4176	43	COST OF SAL & BEN PER TOTAL WK HR	1,412,058	21,186	66.6505
			44	LESS OVERTIME PREMIUM PAY			
65,355	984	66.4176	45	STR SAL/BEN COST PER TOTAL WK HR	1,412,058	21,186	66.6505

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
59,957	693-	86.5180-	01	STRAIGHT TIME HOURS	1,534,170	1,728-	887.8298-
			02	OVERTIME HOURS (INCLUDES LINE 46)	275	7	39.2857
			03	HOLIDAY WORK HOURS			
59,957	693-	86.5180-	04	WORK HOURS SUBTOTAL	1,534,445	1,721-	891.6008-
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
59,957	693-	86.5180-	10	TOTAL WORK HOURS	1,534,445	1,721-	891.6008-
			11	SUNDAY PREMIUM (NA HOURS)			
218	68	3.2058	12	NIGHT DIFFERENTIAL (NA HOURS)	5,092	1,603	3.1765
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		64	
253	6	42.1666	16	TERMINAL LEAVE	21,882	536	40.8246
24,109	616	39.1379	17	ANNUAL LEAVE	279,965	6,949	40.2885
17,643	440	40.0977	18	HOLIDAY LEAVE	143,350	3,576	40.0866
5,560	144	38.6111	19	SICK LEAVE	143,092	3,614	39.5938
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	463	12	38.5833
			23	CONTINUATION OF PAY LEAVE			
47,565	1,206	39.4402	24	TOTAL PAID ABSENCE	588,752	14,687	40.0866
107,740	513	210.0194	25	GROSS PAY & TOTAL PAID HOURS	2,128,289	12,966	164.1438
42,005	1,062	39.5527	26	LESS TERM, ANN & HOL LEAVE TAKEN	445,197	11,061	40.2492
65,735	549-	119.7358-	27	BALANCE LINE 25 - LINE 26	1,683,092	1,905	883.5128
16,835	418	40.2751	28	ANNUAL LEAVE ACCRUED	306,734	7,624	40.2326
6,809	170	40.0529	29	HOLIDAY LEAVE ACCRUED	123,369	3,081	40.0418
89,379	39	291.7692	30	ACCRUED SALARY COST	2,113,195	12,610	167.5808
			31	BENEFITS-USPS CONTRIBUTION			
20,675			32	HEALTH BENEFITS	373,724		
1,060			33	LIFE INSURANCE	19,128		
12,133			34	RETIREMENT	216,705		
4,665			35	THRIFT SAVINGS PLAN (TSP)	82,741		
			36	TSP FIDUCIARY INSURANCE			
2,025			37	SOCIAL SECURITY	42,206		
1,481			38	MEDICARE	29,129		
42,039			39	PAYROLL BENEFITS SUBTOTAL	763,633		
			40	UNIFORM ALLOWANCE			
42,039			41	TOTAL BENEFITS	763,633		
		47.0345	42	(%) BENEFITS/ACCRUED SALARY COST			36.1364
131,418	693-	189.6363-	43	COST OF SAL & BEN PER TOTAL WK HR	2,876,828	1,721-	671.6025-
			44	LESS OVERTIME PREMIUM PAY	92		
131,418	693-	189.6363-	45	STR SAL/BEN COST PER TOTAL WK HR	2,876,736	1,721-	671.5490-

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
80,474	2,410	33.3917	01	STRAIGHT TIME HOURS	1,526,336	45,418	33.6064
			02	OVERTIME HOURS (INCLUDES LINE 46)	9,912	243	40.7901
			03	HOLIDAY WORK HOURS	270	8	33.7500
80,474	2,410	33.3917	04	WORK HOURS SUBTOTAL	1,536,518	45,669	33.6446
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
80,474	2,410	33.3917	10	TOTAL WORK HOURS	1,536,518	45,669	33.6446
			11	SUNDAY PREMIUM (NA HOURS)	14	2	7.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)	191	82	2.3292
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,448	
			16	TERMINAL LEAVE	27,098	664	40.8102
6,158	185	33.2864	17	ANNUAL LEAVE	160,041	4,643	34.4693
9,831	296	33.2128	18	HOLIDAY LEAVE	81,579	2,424	33.6547
1,959	69	28.3913	19	SICK LEAVE	39,550	1,242	31.8438
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,133	32	35.4062
			23	CONTINUATION OF PAY LEAVE			
17,948	550	32.6327	24	TOTAL PAID ABSENCE	309,401	9,005	34.3588
98,422	2,960	33.2506	25	GROSS PAY & TOTAL PAID HOURS	1,846,124	54,674	33.7660
15,989	481	33.2411	26	LESS TERM, ANN & HOL LEAVE TAKEN	268,718	7,731	34.7585
82,433	2,479	33.2525	27	BALANCE LINE 25 - LINE 26	1,577,406	46,943	33.6025
9,574	288	33.2430	28	ANNUAL LEAVE ACCRUED	173,401	5,190	33.4105
3,789	114	33.2368	29	HOLIDAY LEAVE ACCRUED	68,763	2,064	33.3154
95,796	2,881	33.2509	30	ACCRUED SALARY COST	1,819,570	54,197	33.5732
			31	BENEFITS-USPS CONTRIBUTION			
13,681			32	HEALTH BENEFITS	242,099		
596			33	LIFE INSURANCE	10,770		
8,157			34	RETIREMENT	145,113		
3,027			35	THRIFT SAVINGS PLAN (TSP)	50,885		
			36	TSP FIDUCIARY INSURANCE			
4,028			37	SOCIAL SECURITY	72,849		
1,353			38	MEDICARE	25,612		
30,842			39	PAYROLL BENEFITS SUBTOTAL	547,328		
			40	UNIFORM ALLOWANCE			
30,842			41	TOTAL BENEFITS	547,328		
		32.1954	42	(%) BENEFITS/ACCRUED SALARY COST			30.0800
126,638	2,410	52.5468	43	COST OF SAL & BEN PER TOTAL WK HR	2,366,898	45,669	51.8272
			44	LESS OVERTIME PREMIUM PAY	3,301		
126,638	2,410	52.5468	45	STR SAL/BEN COST PER TOTAL WK HR	2,363,597	45,669	51.7549

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
350,602	13,559	25.8575	01	STRAIGHT TIME HOURS	6,191,697	239,571	25.8449
12,340	311	39.6784	02	OVERTIME HOURS (INCLUDES LINE 46)	435,685	11,000	39.6077
			03	HOLIDAY WORK HOURS	10,045	383	26.2271
362,942	13,870	26.1674	04	WORK HOURS SUBTOTAL	6,637,427	250,954	26.4487
			05	STEWARDS DUTY HOURS (NA)			
734	14	52.4285	06	PENALTY OVERTIME (NA)	30,583	583	52.4579
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
362,942	13,870	26.1674	10	TOTAL WORK HOURS	6,637,427	250,954	26.4487
			11	SUNDAY PREMIUM (NA HOURS)	97	15	6.4666
21	11	1.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	2,310	1,371	1.6849
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,842	380	12.7421
	83		15	LEAVE WITHOUT PAY (NA HOURS)		3,093	
12,917	506	25.5276	16	TERMINAL LEAVE	16,313	636	25.6493
62,297	2,419	25.7532	17	ANNUAL LEAVE	636,952	24,639	25.8513
48,974	1,896	25.8301	18	HOLIDAY LEAVE	324,030	12,552	25.8150
26,867	1,030	26.0844	19	SICK LEAVE	371,777	14,327	25.9493
			20	MILITARY LEAVE	3,480	136	25.5882
			21	CONVENTION LEAVE			
1,904	73	26.0821	22	OTHER LEAVE	24,672	948	26.0253
			23	CONTINUATION OF PAY LEAVE			
152,959	5,924	25.8202	24	TOTAL PAID ABSENCE	1,377,224	53,238	25.8691
515,922	19,794	26.0645	25	GROSS PAY & TOTAL PAID HOURS	8,021,900	304,192	26.3711
124,188	4,821	25.7598	26	LESS TERM, ANN & HOL LEAVE TAKEN	977,295	37,827	25.8359
391,734	14,973	26.1626	27	BALANCE LINE 25 - LINE 26	7,044,605	266,365	26.4471
47,439	1,837	25.8241	28	ANNUAL LEAVE ACCRUED	735,274	28,497	25.8018
18,739	726	25.8112	29	HOLIDAY LEAVE ACCRUED	288,151	11,173	25.7899
457,912	17,536	26.1126	30	ACCRUED SALARY COST	8,068,030	306,035	26.3630
			31	BENEFITS-USPS CONTRIBUTION			
75,378			32	HEALTH BENEFITS	1,148,012		
3,032			33	LIFE INSURANCE	46,781		
49,792			34	RETIREMENT	769,512		
17,688			35	THRIFT SAVINGS PLAN (TSP)	273,975		
			36	TSP FIDUCIARY INSURANCE			
25,734			37	SOCIAL SECURITY	413,729		
7,148			38	MEDICARE	111,332		
178,772			39	PAYROLL BENEFITS SUBTOTAL	2,763,341		
			40	UNIFORM ALLOWANCE	128		
178,772			41	TOTAL BENEFITS	2,763,469		
		39.0406	42	(%) BENEFITS/ACCRUED SALARY COST			34.2520
636,684	13,870	45.9036	43	COST OF SAL & BEN PER TOTAL WK HR	10,831,499	250,954	43.1612
4,232			44	LESS OVERTIME PREMIUM PAY	150,190		
632,452	13,870	45.5985	45	STR SAL/BEN COST PER TOTAL WK HR	10,681,309	250,954	42.5628

REFERENCE NBR: 2525 TITLE: NTFT STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
431,076	15,969	26.9945	01	STRAIGHT TIME HOURS	7,718,033	284,989	27.0818
12,340	311	39.6784	02	OVERTIME HOURS (INCLUDES LINE 46)	445,597	11,243	39.6332
			03	HOLIDAY WORK HOURS	10,315	391	26.3810
443,416	16,280	27.2368	04	WORK HOURS SUBTOTAL	8,173,945	296,623	27.5566
			05	STEWARDS DUTY HOURS (NA)			
734	14	52.4285	06	PENALTY OVERTIME (NA)	30,583	583	52.4579
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
443,416	16,280	27.2368	10	TOTAL WORK HOURS	8,173,945	296,623	27.5566
			11	SUNDAY PREMIUM (NA HOURS)	111	17	6.5294
21	11	1.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	2,501	1,453	1.7212
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,842	380	12.7421
	163		15	LEAVE WITHOUT PAY (NA HOURS)		4,541	
12,917	506	25.5276	16	TERMINAL LEAVE	43,411	1,300	33.3930
68,455	2,604	26.2884	17	ANNUAL LEAVE	796,993	29,282	27.2178
58,805	2,192	26.8270	18	HOLIDAY LEAVE	405,609	14,976	27.0839
28,826	1,099	26.2292	19	SICK LEAVE	411,327	15,569	26.4196
			20	MILITARY LEAVE	3,480	136	25.5882
			21	CONVENTION LEAVE			
1,904	73	26.0821	22	OTHER LEAVE	25,805	980	26.3316
			23	CONTINUATION OF PAY LEAVE			
170,907	6,474	26.3989	24	TOTAL PAID ABSENCE	1,686,625	62,243	27.0974
614,344	22,754	26.9993	25	GROSS PAY & TOTAL PAID HOURS	9,868,024	358,866	27.4977
140,177	5,302	26.4385	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,246,013	45,558	27.3500
474,167	17,452	27.1697	27	BALANCE LINE 25 - LINE 26	8,622,011	313,308	27.5192
57,013	2,125	26.8296	28	ANNUAL LEAVE ACCRUED	908,675	33,687	26.9740
22,528	840	26.8190	29	HOLIDAY LEAVE ACCRUED	356,914	13,237	26.9633
553,708	20,417	27.1199	30	ACCRUED SALARY COST	9,887,600	360,232	27.4478
			31	BENEFITS-USPS CONTRIBUTION			
89,059			32	HEALTH BENEFITS	1,390,111		
3,628			33	LIFE INSURANCE	57,551		
57,949			34	RETIREMENT	914,625		
20,715			35	THRIFT SAVINGS PLAN (TSP)	324,860		
			36	TSP FIDUCIARY INSURANCE			
29,762			37	SOCIAL SECURITY	486,578		
8,501			38	MEDICARE	136,944		
209,614			39	PAYROLL BENEFITS SUBTOTAL	3,310,669		
			40	UNIFORM ALLOWANCE	128		
209,614			41	TOTAL BENEFITS	3,310,797		
		37.8564	42	(%) BENEFITS/ACCRUED SALARY COST			33.4843
763,322	16,280	46.8871	43	COST OF SAL & BEN PER TOTAL WK HR	13,198,397	296,623	44.4955
4,232			44	LESS OVERTIME PREMIUM PAY	153,491		
759,090	16,280	46.6271	45	STR SAL/BEN COST PER TOTAL WK HR	13,044,906	296,623	43.9780

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,649	2,922	43.3432	01	STRAIGHT TIME HOURS	2,599,801	60,195	43.1896
			02	OVERTIME HOURS (INCLUDES LINE 46)	65-		
			03	HOLIDAY WORK HOURS			
126,649	2,922	43.3432	04	WORK HOURS SUBTOTAL	2,599,736	60,195	43.1885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
126,649	2,922	43.3432	10	TOTAL WORK HOURS	2,599,736	60,195	43.1885
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	49,666	982	50.5763
17,940	422	42.5118	17	ANNUAL LEAVE	292,547	6,604	44.2984
16,524	384	43.0312	18	HOLIDAY LEAVE	132,937	3,056	43.5003
4,504	104	43.3076	19	SICK LEAVE	40,280	901	44.7058
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
346	8	43.2500	22	OTHER LEAVE	5,002	104	48.0961
			23	CONTINUATION OF PAY LEAVE			
39,314	918	42.8257	24	TOTAL PAID ABSENCE	520,432	11,647	44.6837
165,963	3,840	43.2195	25	GROSS PAY & TOTAL PAID HOURS	3,120,168	71,842	43.4309
34,464	806	42.7593	26	LESS TERM, ANN & HOL LEAVE TAKEN	475,150	10,642	44.6485
131,499	3,034	43.3417	27	BALANCE LINE 25 - LINE 26	2,645,018	61,200	43.2192
16,221	376	43.1409	28	ANNUAL LEAVE ACCRUED	289,448	6,670	43.3955
6,382	148	43.1216	29	HOLIDAY LEAVE ACCRUED	113,702	2,627	43.2820
154,102	3,558	43.3114	30	ACCRUED SALARY COST	3,048,168	70,497	43.2382
			31	BENEFITS-USPS CONTRIBUTION			
16,947			32	HEALTH BENEFITS	305,719		
997			33	LIFE INSURANCE	17,981		
12,716			34	RETIREMENT	227,248		
4,400			35	THRIFT SAVINGS PLAN (TSP)	76,926		
			36	TSP FIDUCIARY INSURANCE			
6,407			37	SOCIAL SECURITY	119,809		
2,304			38	MEDICARE	43,444		
43,771			39	PAYROLL BENEFITS SUBTOTAL	791,127		
			40	UNIFORM ALLOWANCE			
43,771			41	TOTAL BENEFITS	791,127		
		28.4039	42	(%) BENEFITS/ACCRUED SALARY COST			25.9541
197,873	2,922	67.7183	43	COST OF SAL & BEN PER TOTAL WK HR	3,839,295	60,195	63.7809
			44	LESS OVERTIME PREMIUM PAY	22-		
197,873	2,922	67.7183	45	STR SAL/BEN COST PER TOTAL WK HR	3,839,317	60,195	63.7813

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,483,952	31,446	47.1904	01	STRAIGHT TIME HOURS	29,103,945	617,605	47.1238
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,483,952	31,446	47.1904	04	WORK HOURS SUBTOTAL	29,103,945	617,605	47.1238
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,483,952	31,446	47.1904	10	TOTAL WORK HOURS	29,103,945	617,605	47.1238
1,358	114	11.9122	11	SUNDAY PREMIUM (NA HOURS)	25,223	2,133	11.8251
2,638	729	3.6186	12	NIGHT DIFFERENTIAL (NA HOURS)	52,912	14,705	3.5982
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		328	
104,628	2,176	48.0827	16	TERMINAL LEAVE	240,281	4,611	52.1103
142,577	3,091	46.1264	17	ANNUAL LEAVE	2,692,352	57,226	47.0477
186,923	3,968	47.1076	18	HOLIDAY LEAVE	1,481,943	31,464	47.0996
29,986	639	46.9264	19	SICK LEAVE	682,438	14,727	46.3392
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,133	24	47.2083	22	OTHER LEAVE	16,831	390	43.1564
			23	CONTINUATION OF PAY LEAVE			
465,247	9,898	47.0041	24	TOTAL PAID ABSENCE	5,113,845	108,418	47.1678
1,953,195	41,344	47.2425	25	GROSS PAY & TOTAL PAID HOURS	34,295,925	726,023	47.2380
434,128	9,235	47.0089	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,414,576	93,301	47.3154
1,519,067	32,109	47.3096	27	BALANCE LINE 25 - LINE 26	29,881,349	632,722	47.2266
157,194	3,336	47.1205	28	ANNUAL LEAVE ACCRUED	2,883,451	61,150	47.1537
70,843	1,505	47.0717	29	HOLIDAY LEAVE ACCRUED	1,280,882	27,214	47.0670
1,747,104	36,950	47.2829	30	ACCRUED SALARY COST	34,045,682	721,086	47.2144
			31	BENEFITS-USPS CONTRIBUTION			
181,235			32	HEALTH BENEFITS	3,199,047		
11,072			33	LIFE INSURANCE	199,529		
167,112			34	RETIREMENT	2,996,318		
63,777			35	THRIFT SAVINGS PLAN (TSP)	1,139,725		
			36	TSP FIDUCIARY INSURANCE			
86,320			37	SOCIAL SECURITY	1,525,634		
27,247			38	MEDICARE	478,195		
536,763			39	PAYROLL BENEFITS SUBTOTAL	9,538,448		
			40	UNIFORM ALLOWANCE			
536,763			41	TOTAL BENEFITS	9,538,448		
		30.7230	42	(%) BENEFITS/ACCRUED SALARY COST			28.0166
2,283,867	31,446	72.6282	43	COST OF SAL & BEN PER TOTAL WK HR	43,584,130	617,605	70.5695
			44	LESS OVERTIME PREMIUM PAY			
2,283,867	31,446	72.6282	45	STR SAL/BEN COST PER TOTAL WK HR	43,584,130	617,605	70.5695

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,158,330	34,703	33.3783	01	STRAIGHT TIME HOURS	22,874,314	687,441	33.2745
18,786	385	48.7948	02	OVERTIME HOURS (INCLUDES LINE 46)	619,627	11,486	53.9462
9,954	320	31.1062	03	HOLIDAY WORK HOURS	109,354	3,524	31.0312
1,187,070	35,408	33.5254	04	WORK HOURS SUBTOTAL	23,603,295	702,451	33.6013
			05	STEWARDS DUTY HOURS (NA)			
4,869	65	74.9076	06	PENALTY OVERTIME (NA)	160,595	2,166	74.1435
6,106	166	36.7831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,686	2,124	35.6337
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,187,070	35,408	33.5254	10	TOTAL WORK HOURS	23,603,295	702,451	33.6013
7,940	1,049	7.5691	11	SUNDAY PREMIUM (NA HOURS)	158,959	21,229	7.4878
7,002	3,610	1.9396	12	NIGHT DIFFERENTIAL (NA HOURS)	128,423	66,644	1.9270
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,068	522	15.4559
19,820	755	26.2516	14	OTHER PREMIUM PAY (NA HOURS)	347,345	13,320	26.0769
	482		15	LEAVE WITHOUT PAY (NA HOURS)		8,313	
14,842	436	34.0412	16	TERMINAL LEAVE	144,192	3,284	43.9074
141,625	4,159	34.0526	17	ANNUAL LEAVE	2,140,849	63,251	33.8468
142,983	4,264	33.5325	18	HOLIDAY LEAVE	1,172,177	35,194	33.3061
44,821	1,313	34.1363	19	SICK LEAVE	1,023,305	30,627	33.4118
1,230	40	30.7500	20	MILITARY LEAVE	3,189	104	30.6634
			21	CONVENTION LEAVE			
227	8	28.3750	22	OTHER LEAVE	16,826	515	32.6718
			23	CONTINUATION OF PAY LEAVE	7,599	256	29.6835
345,728	10,220	33.8285	24	TOTAL PAID ABSENCE	4,508,137	133,231	33.8369
1,567,560	45,628	34.3552	25	GROSS PAY & TOTAL PAID HOURS	28,754,227	835,682	34.4080
299,450	8,859	33.8017	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,457,218	101,729	33.9845
1,268,110	36,769	34.4885	27	BALANCE LINE 25 - LINE 26	25,297,009	733,953	34.4667
128,007	3,776	33.9001	28	ANNUAL LEAVE ACCRUED	2,348,955	69,640	33.7299
57,520	1,718	33.4807	29	HOLIDAY LEAVE ACCRUED	1,051,073	31,580	33.2828
1,453,637	42,263	34.3950	30	ACCRUED SALARY COST	28,697,037	835,173	34.3605
			31	BENEFITS-USPS CONTRIBUTION			
176,742			32	HEALTH BENEFITS	3,207,288		
9,087			33	LIFE INSURANCE	165,440		
144,171			34	RETIREMENT	2,610,772		
54,716			35	THRIFT SAVINGS PLAN (TSP)	984,005		
			36	TSP FIDUCIARY INSURANCE			
75,132			37	SOCIAL SECURITY	1,380,589		
21,726			38	MEDICARE	398,751		
481,574			39	PAYROLL BENEFITS SUBTOTAL	8,746,845		
			40	UNIFORM ALLOWANCE	1,688		
481,574			41	TOTAL BENEFITS	8,748,533		
		33.1289	42	(%) BENEFITS/ACCRUED SALARY COST			30.4858
1,935,211	35,408	54.6546	43	COST OF SAL & BEN PER TOTAL WK HR	37,445,570	702,451	53.3070
5,036			44	LESS OVERTIME PREMIUM PAY	207,952		
1,930,175	35,408	54.5123	45	STR SAL/BEN COST PER TOTAL WK HR	37,237,618	702,451	53.0109

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,642,282	66,149	39.9443	01	STRAIGHT TIME HOURS	51,978,259	1,305,046	39.8286
18,786	385	48.7948	02	OVERTIME HOURS (INCLUDES LINE 46)	619,627	11,486	53.9462
9,954	320	31.1062	03	HOLIDAY WORK HOURS	109,354	3,524	31.0312
2,671,022	66,854	39.9530	04	WORK HOURS SUBTOTAL	52,707,240	1,320,056	39.9280
			05	STEWARDS DUTY HOURS (NA)			
4,869	65	74.9076	06	PENALTY OVERTIME (NA)	160,595	2,166	74.1435
6,106	166	36.7831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,686	2,124	35.6337
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,671,022	66,854	39.9530	10	TOTAL WORK HOURS	52,707,240	1,320,056	39.9280
9,298	1,163	7.9948	11	SUNDAY PREMIUM (NA HOURS)	184,182	23,362	7.8838
9,640	4,339	2.2217	12	NIGHT DIFFERENTIAL (NA HOURS)	181,335	81,349	2.2290
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,068	522	15.4559
19,820	755	26.2516	14	OTHER PREMIUM PAY (NA HOURS)	347,345	13,320	26.0769
	490		15	LEAVE WITHOUT PAY (NA HOURS)		8,641	
119,470	2,612	45.7388	16	TERMINAL LEAVE	384,473	7,895	48.6982
284,202	7,250	39.2002	17	ANNUAL LEAVE	4,833,201	120,477	40.1172
329,906	8,232	40.0760	18	HOLIDAY LEAVE	2,654,120	66,658	39.8169
74,807	1,952	38.3232	19	SICK LEAVE	1,705,743	45,354	37.6095
1,230	40	30.7500	20	MILITARY LEAVE	3,189	104	30.6634
			21	CONVENTION LEAVE			
1,360	32	42.5000	22	OTHER LEAVE	33,657	905	37.1900
			23	CONTINUATION OF PAY LEAVE	7,599	256	29.6835
810,975	20,118	40.3109	24	TOTAL PAID ABSENCE	9,621,982	241,649	39.8180
3,520,755	86,972	40.4814	25	GROSS PAY & TOTAL PAID HOURS	63,050,152	1,561,705	40.3726
733,578	18,094	40.5426	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,871,794	195,030	40.3619
2,787,177	68,878	40.4654	27	BALANCE LINE 25 - LINE 26	55,178,358	1,366,675	40.3741
285,201	7,112	40.1013	28	ANNUAL LEAVE ACCRUED	5,232,406	130,790	40.0061
128,363	3,223	39.8271	29	HOLIDAY LEAVE ACCRUED	2,331,955	58,794	39.6631
3,200,741	79,213	40.4067	30	ACCRUED SALARY COST	62,742,719	1,556,259	40.3163
			31	BENEFITS-USPS CONTRIBUTION			
357,977			32	HEALTH BENEFITS	6,406,335		
20,159			33	LIFE INSURANCE	364,969		
311,283			34	RETIREMENT	5,607,090		
118,493			35	THRIFT SAVINGS PLAN (TSP)	2,123,730		
			36	TSP FIDUCIARY INSURANCE			
161,452			37	SOCIAL SECURITY	2,906,223		
48,973			38	MEDICARE	876,946		
1,018,337			39	PAYROLL BENEFITS SUBTOTAL	18,285,293		
			40	UNIFORM ALLOWANCE	1,688		
1,018,337			41	TOTAL BENEFITS	18,286,981		
		31.8156	42	(%) BENEFITS/ACCRUED SALARY COST			29.1459
4,219,078	66,854	63.1088	43	COST OF SAL & BEN PER TOTAL WK HR	81,029,700	1,320,056	61.3835
5,036			44	LESS OVERTIME PREMIUM PAY	207,952		
4,214,042	66,854	63.0335	45	STR SAL/BEN COST PER TOTAL WK HR	80,821,748	1,320,056	61.2259

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
368,343	8,820	41.7622	01	STRAIGHT TIME HOURS	6,893,768	164,569	41.8898
			02	OVERTIME HOURS (INCLUDES LINE 46)	10		
			03	HOLIDAY WORK HOURS			
368,343	8,820	41.7622	04	WORK HOURS SUBTOTAL	6,893,778	164,569	41.8898
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
368,343	8,820	41.7622	10	TOTAL WORK HOURS	6,893,778	164,569	41.8898
			11	SUNDAY PREMIUM (NA HOURS)			
29	11	2.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	556	217	2.5622
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		185	
29,114	628	46.3598	16	TERMINAL LEAVE	157,052	2,860	54.9132
37,777	938	40.2739	17	ANNUAL LEAVE	677,874	16,090	42.1301
46,356	1,112	41.6870	18	HOLIDAY LEAVE	351,601	8,368	42.0173
4,212	98	42.9795	19	SICK LEAVE	133,176	3,256	40.9017
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	16,139	344	46.9156
			23	CONTINUATION OF PAY LEAVE			
117,459	2,776	42.3123	24	TOTAL PAID ABSENCE	1,335,842	30,918	43.2059
485,831	11,596	41.8964	25	GROSS PAY & TOTAL PAID HOURS	8,230,176	195,487	42.1008
113,247	2,678	42.2879	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,186,527	27,318	43.4338
372,584	8,918	41.7788	27	BALANCE LINE 25 - LINE 26	7,043,649	168,169	41.8843
42,793	1,026	41.7085	28	ANNUAL LEAVE ACCRUED	748,327	17,866	41.8855
17,571	423	41.5390	29	HOLIDAY LEAVE ACCRUED	304,605	7,305	41.6981
432,948	10,367	41.7621	30	ACCRUED SALARY COST	8,096,581	193,340	41.8774
			31	BENEFITS-USPS CONTRIBUTION			
48,389			32	HEALTH BENEFITS	833,600		
2,759			33	LIFE INSURANCE	47,927		
32,872			34	RETIREMENT	554,144		
12,157			35	THRIFT SAVINGS PLAN (TSP)	206,657		
			36	TSP FIDUCIARY INSURANCE			
16,457			37	SOCIAL SECURITY	278,660		
6,766			38	MEDICARE	114,611		
119,400			39	PAYROLL BENEFITS SUBTOTAL	2,035,599		
			40	UNIFORM ALLOWANCE			
119,400			41	TOTAL BENEFITS	2,035,599		
		27.5783	42	(%) BENEFITS/ACCRUED SALARY COST			25.1414
552,348	8,820	62.6244	43	COST OF SAL & BEN PER TOTAL WK HR	10,132,180	164,569	61.5679
			44	LESS OVERTIME PREMIUM PAY	3		
552,348	8,820	62.6244	45	STR SAL/BEN COST PER TOTAL WK HR	10,132,177	164,569	61.5679

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,022,643	35,328	28.9470	01	STRAIGHT TIME HOURS	17,477,875	610,922	28.6090
21,314	479	44.4968	02	OVERTIME HOURS (INCLUDES LINE 46)	306,076	7,002	43.7126
6,825	237	28.7974	03	HOLIDAY WORK HOURS	59,323	2,064	28.7417
1,050,782	36,044	29.1527	04	WORK HOURS SUBTOTAL	17,843,274	619,988	28.7800
			05	STEWARDS DUTY HOURS (NA)		42	
121	2	60.5000	06	PENALTY OVERTIME (NA)	4,724	79	59.7974
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,050,782	36,044	29.1527	10	TOTAL WORK HOURS	17,843,274	619,988	28.7800
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	5,428	716	7.5810
444	260	1.7076	12	NIGHT DIFFERENTIAL (NA HOURS)	8,814	4,996	1.7642
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
120	8	15.0000	14	OTHER PREMIUM PAY (NA HOURS)	3,671	248	14.8024
	326		15	LEAVE WITHOUT PAY (NA HOURS)		7,825	
37,302	1,224	30.4754	16	TERMINAL LEAVE	205,184	6,652	30.8454
177,682	6,134	28.9667	17	ANNUAL LEAVE	2,167,499	74,835	28.9637
132,740	4,584	28.9572	18	HOLIDAY LEAVE	1,093,583	37,736	28.9798
44,567	1,532	29.0907	19	SICK LEAVE	940,152	32,693	28.7569
416	16	26.0000	20	MILITARY LEAVE	5,792	220	26.3272
			21	CONVENTION LEAVE			
270	9	30.0000	22	OTHER LEAVE	15,967	529	30.1833
			23	CONTINUATION OF PAY LEAVE			
392,977	13,499	29.1115	24	TOTAL PAID ABSENCE	4,428,177	152,665	29.0058
1,444,627	49,543	29.1590	25	GROSS PAY & TOTAL PAID HOURS	22,289,364	772,653	28.8478
347,724	11,942	29.1177	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,466,266	119,223	29.0738
1,096,903	37,601	29.1721	27	BALANCE LINE 25 - LINE 26	18,823,098	653,430	28.8066
130,972	4,523	28.9568	28	ANNUAL LEAVE ACCRUED	2,400,381	82,953	28.9366
53,042	1,835	28.9057	29	HOLIDAY LEAVE ACCRUED	970,567	33,588	28.8962
1,280,917	43,959	29.1389	30	ACCRUED SALARY COST	22,194,046	769,971	28.8245
			31	BENEFITS-USPS CONTRIBUTION			
193,968			32	HEALTH BENEFITS	3,024,926		
8,394			33	LIFE INSURANCE	132,487		
117,178			34	RETIREMENT	1,808,639		
42,663			35	THRIFT SAVINGS PLAN (TSP)	657,401		
			36	TSP FIDUCIARY INSURANCE			
60,412			37	SOCIAL SECURITY	934,812		
19,915			38	MEDICARE	307,270		
442,530			39	PAYROLL BENEFITS SUBTOTAL	6,865,535		
			40	UNIFORM ALLOWANCE	74		
442,530			41	TOTAL BENEFITS	6,865,609		
		34.5479	42	(%) BENEFITS/ACCRUED SALARY COST			30.9344
1,723,447	36,044	47.8150	43	COST OF SAL & BEN PER TOTAL WK HR	29,059,655	619,988	46.8713
7,118			44	LESS OVERTIME PREMIUM PAY	102,712		
1,716,329	36,044	47.6176	45	STR SAL/BEN COST PER TOTAL WK HR	28,956,943	619,988	46.7056

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,390,986	44,148	31.5073	01	STRAIGHT TIME HOURS	24,371,643	775,491	31.4273
21,314	479	44.4968	02	OVERTIME HOURS (INCLUDES LINE 46)	306,086	7,002	43.7140
6,825	237	28.7974	03	HOLIDAY WORK HOURS	59,323	2,064	28.7417
1,419,125	44,864	31.6317	04	WORK HOURS SUBTOTAL	24,737,052	784,557	31.5299
			05	STEWARDS DUTY HOURS (NA)		42	
121	2	60.5000	06	PENALTY OVERTIME (NA)	4,724	79	59.7974
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,419,125	44,864	31.6317	10	TOTAL WORK HOURS	24,737,052	784,557	31.5299
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	5,428	716	7.5810
473	271	1.7453	12	NIGHT DIFFERENTIAL (NA HOURS)	9,370	5,213	1.7974
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
120	8	15.0000	14	OTHER PREMIUM PAY (NA HOURS)	3,671	248	14.8024
	334		15	LEAVE WITHOUT PAY (NA HOURS)		8,010	
66,416	1,852	35.8617	16	TERMINAL LEAVE	362,236	9,512	38.0820
215,459	7,072	30.4664	17	ANNUAL LEAVE	2,845,373	90,925	31.2936
179,096	5,696	31.4424	18	HOLIDAY LEAVE	1,445,184	46,104	31.3461
48,779	1,630	29.9257	19	SICK LEAVE	1,073,328	35,949	29.8569
416	16	26.0000	20	MILITARY LEAVE	5,792	220	26.3272
			21	CONVENTION LEAVE			
270	9	30.0000	22	OTHER LEAVE	32,106	873	36.7766
			23	CONTINUATION OF PAY LEAVE			
510,436	16,275	31.3631	24	TOTAL PAID ABSENCE	5,764,019	183,583	31.3973
1,930,458	61,139	31.5749	25	GROSS PAY & TOTAL PAID HOURS	30,519,540	968,140	31.5238
460,971	14,620	31.5301	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,652,793	146,541	31.7507
1,469,487	46,519	31.5889	27	BALANCE LINE 25 - LINE 26	25,866,747	821,599	31.4834
173,765	5,549	31.3146	28	ANNUAL LEAVE ACCRUED	3,148,708	100,819	31.2312
70,613	2,258	31.2723	29	HOLIDAY LEAVE ACCRUED	1,275,172	40,893	31.1831
1,713,865	54,326	31.5477	30	ACCRUED SALARY COST	30,290,627	963,311	31.4442
			31	BENEFITS-USPS CONTRIBUTION			
242,357			32	HEALTH BENEFITS	3,858,526		
11,153			33	LIFE INSURANCE	180,414		
150,050			34	RETIREMENT	2,362,783		
54,820			35	THRIFT SAVINGS PLAN (TSP)	864,058		
			36	TSP FIDUCIARY INSURANCE			
76,869			37	SOCIAL SECURITY	1,213,472		
26,681			38	MEDICARE	421,881		
561,930			39	PAYROLL BENEFITS SUBTOTAL	8,901,134		
			40	UNIFORM ALLOWANCE	74		
561,930			41	TOTAL BENEFITS	8,901,208		
		32.7872	42	(%) BENEFITS/ACCRUED SALARY COST			29.3860
2,275,795	44,864	50.7265	43	COST OF SAL & BEN PER TOTAL WK HR	39,191,835	784,557	49.9540
7,118			44	LESS OVERTIME PREMIUM PAY	102,716		
2,268,677	44,864	50.5678	45	STR SAL/BEN COST PER TOTAL WK HR	39,089,119	784,557	49.8231

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,963,033	250,869	43.7002	01	STRAIGHT TIME HOURS	210,540,661	4,789,643	43.9574
7,975	206	38.7135	02	OVERTIME HOURS (INCLUDES LINE 46)	547,790	11,752	46.6124
6,641	220	30.1863	03	HOLIDAY WORK HOURS	43,838	1,414	31.0028
10,977,649	251,295	43.6843	04	WORK HOURS SUBTOTAL	211,132,289	4,802,809	43.9601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310	8	38.7500
			07	LIMITED DUTY HOURS (NA)			
2,050	76	26.9736	08	REHABILITATION WORK HOURS (NA)	56,954	2,040	27.9186
			09	TRAINING HOURS			
10,977,649	251,295	43.6843	10	TOTAL WORK HOURS	211,132,289	4,802,809	43.9601
502	71	7.0704	11	SUNDAY PREMIUM (NA HOURS)	11,294	1,602	7.0499
2,192	965	2.2715	12	NIGHT DIFFERENTIAL (NA HOURS)	42,030	17,933	2.3437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	849	64	13.2656
			14	OTHER PREMIUM PAY (NA HOURS)	1,028	75	13.7066
	2,093		15	LEAVE WITHOUT PAY (NA HOURS)		41,594	
223,821	3,800	58.9002	16	TERMINAL LEAVE	1,432,404	24,950	57.4109
1,102,185	25,868	42.6080	17	ANNUAL LEAVE	20,519,741	466,092	44.0250
1,372,200	31,781	43.1767	18	HOLIDAY LEAVE	10,699,150	245,840	43.5207
377,794	8,886	42.5156	19	SICK LEAVE	6,794,600	160,544	42.3223
4,463	112	39.8482	20	MILITARY LEAVE	57,964	1,403	41.3143
			21	CONVENTION LEAVE			
10,341	255	40.5529	22	OTHER LEAVE	334,526	8,406	39.7960
1,339	52	25.7500	23	CONTINUATION OF PAY LEAVE	54,638	1,188	45.9915
3,092,143	70,754	43.7027	24	TOTAL PAID ABSENCE	39,893,023	908,423	43.9145
14,072,486	322,049	43.6967	25	GROSS PAY & TOTAL PAID HOURS	251,080,513	5,711,232	43.9625
2,698,206	61,449	43.9096	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,651,295	736,882	44.3100
11,374,280	260,600	43.6465	27	BALANCE LINE 25 - LINE 26	218,429,218	4,974,350	43.9111
1,245,119	28,482	43.7159	28	ANNUAL LEAVE ACCRUED	22,248,015	506,952	43.8858
525,779	12,207	43.0719	29	HOLIDAY LEAVE ACCRUED	9,290,506	214,391	43.3344
13,145,178	301,289	43.6297	30	ACCRUED SALARY COST	249,967,739	5,695,693	43.8871
			31	BENEFITS-USPS CONTRIBUTION			
1,333,524			32	HEALTH BENEFITS	23,355,804		
86,596			33	LIFE INSURANCE	1,528,270		
1,236,710			34	RETIREMENT	21,527,873		
440,486			35	THRIFT SAVINGS PLAN (TSP)	7,618,395		
			36	TSP FIDUCIARY INSURANCE			
604,517			37	SOCIAL SECURITY	10,034,542		
196,241			38	MEDICARE	3,508,232		
3,898,074			39	PAYROLL BENEFITS SUBTOTAL	67,573,116		
			40	UNIFORM ALLOWANCE			
3,898,074			41	TOTAL BENEFITS	67,573,116		
		29.6540	42	(%) BENEFITS/ACCRUED SALARY COST			27.0327
17,043,252	251,295	67.8216	43	COST OF SAL & BEN PER TOTAL WK HR	317,540,855	4,802,809	66.1156
2,656			44	LESS OVERTIME PREMIUM PAY	182,311		
17,040,596	251,295	67.8111	45	STR SAL/BEN COST PER TOTAL WK HR	317,358,544	4,802,809	66.0776

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,635	5,971	24.0554	01	STRAIGHT TIME HOURS	2,716,083	113,848	23.8570
4,243	108	39.2870	02	OVERTIME HOURS (INCLUDES LINE 46)	68,011	1,727	39.3810
1,273	48	26.5208	03	HOLIDAY WORK HOURS	10,269	385	26.6727
149,151	6,127	24.3432	04	WORK HOURS SUBTOTAL	2,794,363	115,960	24.0976
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
149,151	6,127	24.3432	10	TOTAL WORK HOURS	2,794,363	115,960	24.0976
844	127	6.6456	11	SUNDAY PREMIUM (NA HOURS)	15,139	2,282	6.6340
3,803	2,556	1.4878	12	NIGHT DIFFERENTIAL (NA HOURS)	71,548	48,542	1.4739
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	763	57	13.3859
			14	OTHER PREMIUM PAY (NA HOURS)			
	404		15	LEAVE WITHOUT PAY (NA HOURS)		6,625	
			16	TERMINAL LEAVE	8,455	357	23.6834
15,336	645	23.7767	17	ANNUAL LEAVE	256,407	10,792	23.7589
18,385	768	23.9388	18	HOLIDAY LEAVE	144,555	6,080	23.7754
7,861	324	24.2623	19	SICK LEAVE	121,520	5,055	24.0395
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,723	117	23.2735
190	8	23.7500	23	CONTINUATION OF PAY LEAVE	1,138	48	23.7083
41,772	1,745	23.9381	24	TOTAL PAID ABSENCE	534,798	22,449	23.8227
195,570	7,872	24.8437	25	GROSS PAY & TOTAL PAID HOURS	3,416,611	138,409	24.6848
33,721	1,413	23.8648	26	LESS TERM, ANN & HOL LEAVE TAKEN	409,417	17,229	23.7632
161,849	6,459	25.0579	27	BALANCE LINE 25 - LINE 26	3,007,194	121,180	24.8159
16,358	682	23.9853	28	ANNUAL LEAVE ACCRUED	292,905	12,270	23.8716
7,098	297	23.8989	29	HOLIDAY LEAVE ACCRUED	125,377	5,265	23.8132
185,305	7,438	24.9132	30	ACCRUED SALARY COST	3,425,476	138,715	24.6943
			31	BENEFITS-USPS CONTRIBUTION			
29,592			32	HEALTH BENEFITS	538,336		
1,166			33	LIFE INSURANCE	20,352		
19,135			34	RETIREMENT	334,943		
5,957			35	THRIFT SAVINGS PLAN (TSP)	101,722		
			36	TSP FIDUCIARY INSURANCE			
10,409			37	SOCIAL SECURITY	184,317		
2,687			38	MEDICARE	47,036		
68,946			39	PAYROLL BENEFITS SUBTOTAL	1,226,706		
			40	UNIFORM ALLOWANCE	3,245		
68,946			41	TOTAL BENEFITS	1,229,951		
		37.2067	42	(%) BENEFITS/ACCRUED SALARY COST			35.9059
254,251	6,127	41.4968	43	COST OF SAL & BEN PER TOTAL WK HR	4,655,427	115,960	40.1468
1,413			44	LESS OVERTIME PREMIUM PAY	22,648		
252,838	6,127	41.2661	45	STR SAL/BEN COST PER TOTAL WK HR	4,632,779	115,960	39.9515

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,635	5,971	24.0554	01	STRAIGHT TIME HOURS	2,716,083	113,848	23.8570
4,243	108	39.2870	02	OVERTIME HOURS (INCLUDES LINE 46)	68,011	1,727	39.3810
1,273	48	26.5208	03	HOLIDAY WORK HOURS	10,269	385	26.6727
149,151	6,127	24.3432	04	WORK HOURS SUBTOTAL	2,794,363	115,960	24.0976
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
149,151	6,127	24.3432	10	TOTAL WORK HOURS	2,794,363	115,960	24.0976
844	127	6.6456	11	SUNDAY PREMIUM (NA HOURS)	15,139	2,282	6.6340
3,803	2,556	1.4878	12	NIGHT DIFFERENTIAL (NA HOURS)	71,548	48,542	1.4739
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	763	57	13.3859
			14	OTHER PREMIUM PAY (NA HOURS)			
	404		15	LEAVE WITHOUT PAY (NA HOURS)		6,625	
			16	TERMINAL LEAVE	8,455	357	23.6834
15,336	645	23.7767	17	ANNUAL LEAVE	256,407	10,792	23.7589
18,385	768	23.9388	18	HOLIDAY LEAVE	144,555	6,080	23.7754
7,861	324	24.2623	19	SICK LEAVE	121,520	5,055	24.0395
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,723	117	23.2735
190	8	23.7500	23	CONTINUATION OF PAY LEAVE	1,138	48	23.7083
41,772	1,745	23.9381	24	TOTAL PAID ABSENCE	534,798	22,449	23.8227
195,570	7,872	24.8437	25	GROSS PAY & TOTAL PAID HOURS	3,416,611	138,409	24.6848
33,721	1,413	23.8648	26	LESS TERM, ANN & HOL LEAVE TAKEN	409,417	17,229	23.7632
161,849	6,459	25.0579	27	BALANCE LINE 25 - LINE 26	3,007,194	121,180	24.8159
16,358	682	23.9853	28	ANNUAL LEAVE ACCRUED	292,905	12,270	23.8716
7,098	297	23.8989	29	HOLIDAY LEAVE ACCRUED	125,377	5,265	23.8132
185,305	7,438	24.9132	30	ACCRUED SALARY COST	3,425,476	138,715	24.6943
			31	BENEFITS-USPS CONTRIBUTION			
29,592			32	HEALTH BENEFITS	538,336		
1,166			33	LIFE INSURANCE	20,352		
19,135			34	RETIREMENT	334,943		
5,957			35	THRIFT SAVINGS PLAN (TSP)	101,722		
			36	TSP FIDUCIARY INSURANCE			
10,409			37	SOCIAL SECURITY	184,317		
2,687			38	MEDICARE	47,036		
68,946			39	PAYROLL BENEFITS SUBTOTAL	1,226,706		
			40	UNIFORM ALLOWANCE	3,245		
68,946			41	TOTAL BENEFITS	1,229,951		
		37.2067	42	(%) BENEFITS/ACCRUED SALARY COST			35.9059
254,251	6,127	41.4968	43	COST OF SAL & BEN PER TOTAL WK HR	4,655,427	115,960	40.1468
1,413			44	LESS OVERTIME PREMIUM PAY	22,648		
252,838	6,127	41.2661	45	STR SAL/BEN COST PER TOTAL WK HR	4,632,779	115,960	39.9515

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
325,161	18,091	17.9736	01	STRAIGHT TIME HOURS	5,931,269	331,309	17.9025
1,345	46	29.2391	02	OVERTIME HOURS (INCLUDES LINE 46)	121,835	4,521	26.9486
			03	HOLIDAY WORK HOURS			
326,506	18,137	18.0022	04	WORK HOURS SUBTOTAL	6,053,104	335,830	18.0243
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
326,506	18,137	18.0022	10	TOTAL WORK HOURS	6,053,104	335,830	18.0243
			11	SUNDAY PREMIUM (NA HOURS)			
1,857	1,392	1.3340	12	NIGHT DIFFERENTIAL (NA HOURS)	29,765	22,013	1.3521
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,457	75	19.4266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,699	82	20.7195
			24	TOTAL PAID ABSENCE	3,156	157	20.1019
328,363	18,137	18.1045	25	GROSS PAY & TOTAL PAID HOURS	6,086,025	335,987	18.1138
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457	75	19.4266
328,363	18,137	18.1045	27	BALANCE LINE 25 - LINE 26	6,084,568	335,912	18.1135
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
328,363	18,137	18.1045	30	ACCRUED SALARY COST	6,084,568	335,912	18.1135
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
20,213			37	SOCIAL SECURITY	373,868		
4,727			38	MEDICARE	87,437		
24,940			39	PAYROLL BENEFITS SUBTOTAL	461,305		
			40	UNIFORM ALLOWANCE			
24,940			41	TOTAL BENEFITS	461,305		
		7.5952	42	(%) BENEFITS/ACCRUED SALARY COST			7.5815
353,303	18,137	19.4796	43	COST OF SAL & BEN PER TOTAL WK HR	6,545,873	335,830	19.4916
448			44	LESS OVERTIME PREMIUM PAY	40,571		
352,855	18,137	19.4549	45	STR SAL/BEN COST PER TOTAL WK HR	6,505,302	335,830	19.3708

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,431,829	274,931	41.5807	01	STRAIGHT TIME HOURS	219,188,013	5,234,800	41.8713
13,563	360	37.6750	02	OVERTIME HOURS (INCLUDES LINE 46)	737,636	18,000	40.9797
7,914	268	29.5298	03	HOLIDAY WORK HOURS	54,107	1,799	30.0761
11,453,306	275,559	41.5638	04	WORK HOURS SUBTOTAL	219,979,756	5,254,599	41.8642
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310	8	38.7500
			07	LIMITED DUTY HOURS (NA)			
2,050	76	26.9736	08	REHABILITATION WORK HOURS (NA)	56,954	2,040	27.9186
			09	TRAINING HOURS			
11,453,306	275,559	41.5638	10	TOTAL WORK HOURS	219,979,756	5,254,599	41.8642
1,346	198	6.7979	11	SUNDAY PREMIUM (NA HOURS)	26,433	3,884	6.8056
7,852	4,913	1.5982	12	NIGHT DIFFERENTIAL (NA HOURS)	143,343	88,488	1.6199
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,612	121	13.3223
			14	OTHER PREMIUM PAY (NA HOURS)	1,028	75	13.7066
	2,497		15	LEAVE WITHOUT PAY (NA HOURS)		48,419	
223,821	3,800	58.9002	16	TERMINAL LEAVE	1,440,859	25,307	56.9351
1,117,521	26,513	42.1499	17	ANNUAL LEAVE	20,777,605	476,959	43.5626
1,390,585	32,549	42.7228	18	HOLIDAY LEAVE	10,843,705	251,920	43.0442
385,655	9,210	41.8735	19	SICK LEAVE	6,916,120	165,599	41.7642
4,463	112	39.8482	20	MILITARY LEAVE	57,964	1,403	41.3143
			21	CONVENTION LEAVE			
10,341	255	40.5529	22	OTHER LEAVE	337,249	8,523	39.5692
1,529	60	25.4833	23	CONTINUATION OF PAY LEAVE	57,475	1,318	43.6077
3,133,915	72,499	43.2270	24	TOTAL PAID ABSENCE	40,430,977	931,029	43.4261
14,596,419	348,058	41.9367	25	GROSS PAY & TOTAL PAID HOURS	260,583,149	6,185,628	42.1271
2,731,927	62,862	43.4591	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,062,169	754,186	43.8382
11,864,492	285,196	41.6011	27	BALANCE LINE 25 - LINE 26	227,520,980	5,431,442	41.8896
1,261,477	29,164	43.2545	28	ANNUAL LEAVE ACCRUED	22,540,920	519,222	43.4128
532,877	12,504	42.6165	29	HOLIDAY LEAVE ACCRUED	9,415,883	219,656	42.8664
13,658,846	326,864	41.7875	30	ACCRUED SALARY COST	259,477,783	6,170,320	42.0525
			31	BENEFITS-USPS CONTRIBUTION			
1,363,116			32	HEALTH BENEFITS	23,894,140		
87,762			33	LIFE INSURANCE	1,548,622		
1,255,845			34	RETIREMENT	21,862,816		
446,443			35	THRIFT SAVINGS PLAN (TSP)	7,720,117		
			36	TSP FIDUCIARY INSURANCE			
635,139			37	SOCIAL SECURITY	10,592,727		
203,655			38	MEDICARE	3,642,705		
3,991,960			39	PAYROLL BENEFITS SUBTOTAL	69,261,127		
			40	UNIFORM ALLOWANCE	3,245		
3,991,960			41	TOTAL BENEFITS	69,264,372		
		29.2261	42	(%) BENEFITS/ACCRUED SALARY COST			26.6937
17,650,806	275,559	64.0545	43	COST OF SAL & BEN PER TOTAL WK HR	328,742,155	5,254,599	62.5627
4,516			44	LESS OVERTIME PREMIUM PAY	245,530		
17,646,290	275,559	64.0381	45	STR SAL/BEN COST PER TOTAL WK HR	328,496,625	5,254,599	62.5160

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,048,832	516,738	46.5397	01	STRAIGHT TIME HOURS	462,109,186	9,957,884	46.4063
31,841	930	34.2376	02	OVERTIME HOURS (INCLUDES LINE 46)	1,412,124	36,447	38.7445
7,977	260	30.6807	03	HOLIDAY WORK HOURS	53,813	1,739	30.9447
24,088,650	517,928	46.5096	04	WORK HOURS SUBTOTAL	463,575,123	9,996,070	46.3757
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
16,934	556	30.4568	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	199,405	6,364	31.3332
			07	LIMITED DUTY HOURS (NA)			
5,382	212	25.3867	08	REHABILITATION WORK HOURS (NA)	116,439	4,462	26.0956
			09	TRAINING HOURS			
24,088,650	517,928	46.5096	10	TOTAL WORK HOURS	463,575,123	9,996,070	46.3757
7,631	896	8.5167	11	SUNDAY PREMIUM (NA HOURS)	145,826	17,347	8.4064
12,684	4,691	2.7039	12	NIGHT DIFFERENTIAL (NA HOURS)	253,542	94,029	2.6964
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,464	104	14.0769
			14	OTHER PREMIUM PAY (NA HOURS)	3,502	227	15.4273
	3,680		15	LEAVE WITHOUT PAY (NA HOURS)		63,590	
635,340	11,955	53.1442	16	TERMINAL LEAVE	4,032,357	75,180	53.6360
2,192,158	52,622	41.6585	17	ANNUAL LEAVE	41,930,613	977,488	42.8962
2,761,390	65,175	42.3688	18	HOLIDAY LEAVE	21,802,270	511,262	42.6440
721,982	17,459	41.3529	19	SICK LEAVE	14,157,755	338,901	41.7754
10,413	243	42.8518	20	MILITARY LEAVE	159,315	3,797	41.9581
			21	CONVENTION LEAVE			
25,982	687	37.8195	22	OTHER LEAVE	885,514	21,948	40.3459
4,564	124	36.8064	23	CONTINUATION OF PAY LEAVE	80,830	1,796	45.0055
6,351,829	148,265	42.8410	24	TOTAL PAID ABSENCE	83,048,654	1,930,372	43.0220
30,460,794	666,193	45.7236	25	GROSS PAY & TOTAL PAID HOURS	547,028,111	11,926,442	45.8668
5,588,888	129,752	43.0736	26	LESS TERM, ANN & HOL LEAVE TAKEN	67,765,240	1,563,930	43.3300
24,871,906	536,441	46.3646	27	BALANCE LINE 25 - LINE 26	479,262,871	10,362,512	46.2496
2,502,274	58,618	42.6878	28	ANNUAL LEAVE ACCRUED	45,198,506	1,055,492	42.8222
1,056,946	25,025	42.2356	29	HOLIDAY LEAVE ACCRUED	18,877,480	444,610	42.4585
28,431,126	620,084	45.8504	30	ACCRUED SALARY COST	543,338,857	11,862,614	45.8026
			31	BENEFITS-USPS CONTRIBUTION			
2,777,139			32	HEALTH BENEFITS	49,064,124		
157,542			33	LIFE INSURANCE	2,817,205		
3,479,301			34	RETIREMENT	61,331,157		
1,012,108			35	THRIFT SAVINGS PLAN (TSP)	17,766,281		
			36	TSP FIDUCIARY INSURANCE			
1,354,429			37	SOCIAL SECURITY	22,247,743		
424,383			38	MEDICARE	7,630,235		
9,204,902			39	PAYROLL BENEFITS SUBTOTAL	160,856,745		
			40	UNIFORM ALLOWANCE	33,407		
9,204,902			41	TOTAL BENEFITS	160,890,152		
		32.3761	42	(%) BENEFITS/ACCRUED SALARY COST			29.6113
37,636,028	517,928	72.6665	43	COST OF SAL & BEN PER TOTAL WK HR	704,229,009	9,996,070	70.4505
4,964			44	LESS OVERTIME PREMIUM PAY	403,836		
37,631,064	517,928	72.6569	45	STR SAL/BEN COST PER TOTAL WK HR	703,825,173	9,996,070	70.4101

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,664,514	127,962	28.6375	01	STRAIGHT TIME HOURS	68,823,377	2,411,931	28.5345
166,916	4,094	40.7708	02	OVERTIME HOURS (INCLUDES LINE 46)	3,289,919	78,804	41.7481
66,443	2,483	26.7591	03	HOLIDAY WORK HOURS	611,984	22,779	26.8661
3,897,873	134,539	28.9720	04	WORK HOURS SUBTOTAL	72,725,280	2,513,514	28.9337
			05	STEWARDS DUTY HOURS (NA)		42	
6,669	99	67.3636	06	PENALTY OVERTIME (NA)	207,683	3,056	67.9590
6,106	166	36.7831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,686	2,124	35.6337
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	28,565	1,156	24.7102
			09	TRAINING HOURS	3,144	112	28.0714
3,897,873	134,539	28.9720	10	TOTAL WORK HOURS	72,728,424	2,513,626	28.9336
42,739	6,455	6.6210	11	SUNDAY PREMIUM (NA HOURS)	823,003	124,400	6.6157
49,829	22,117	2.2529	12	NIGHT DIFFERENTIAL (NA HOURS)	914,242	406,998	2.2463
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	40,823	3,059	13.3452
20,889	837	24.9569	14	OTHER PREMIUM PAY (NA HOURS)	368,956	14,961	24.6611
	2,373		15	LEAVE WITHOUT PAY (NA HOURS)		49,622	
115,298	4,097	28.1420	16	TERMINAL LEAVE	548,860	17,725	30.9653
545,610	19,156	28.4824	17	ANNUAL LEAVE	7,250,550	253,635	28.5865
459,168	16,040	28.6264	18	HOLIDAY LEAVE	3,683,345	128,632	28.6347
179,566	6,347	28.2914	19	SICK LEAVE	3,607,214	127,599	28.2699
2,888	104	27.7692	20	MILITARY LEAVE	52,346	2,028	25.8116
			21	CONVENTION LEAVE			
4,624	176	26.2727	22	OTHER LEAVE	91,434	3,329	27.4659
5,710	224	25.4910	23	CONTINUATION OF PAY LEAVE	47,485	1,811	26.2203
1,312,864	46,144	28.4514	24	TOTAL PAID ABSENCE	15,281,234	534,759	28.5759
5,324,194	180,683	29.4670	25	GROSS PAY & TOTAL PAID HOURS	90,156,682	3,048,385	29.5752
1,120,076	39,293	28.5057	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,482,755	399,992	28.7074
4,204,118	141,390	29.7341	27	BALANCE LINE 25 - LINE 26	78,673,927	2,648,393	29.7062
446,487	15,647	28.5349	28	ANNUAL LEAVE ACCRUED	8,023,740	281,128	28.5412
186,895	6,550	28.5335	29	HOLIDAY LEAVE ACCRUED	3,346,539	117,265	28.5382
4,837,500	163,587	29.5714	30	ACCRUED SALARY COST	90,044,206	3,046,786	29.5538
			31	BENEFITS-USPS CONTRIBUTION			
685,109			32	HEALTH BENEFITS	11,664,381		
29,708			33	LIFE INSURANCE	510,509		
459,075			34	RETIREMENT	7,829,501		
166,194			35	THRIFT SAVINGS PLAN (TSP)	2,823,289		
			36	TSP FIDUCIARY INSURANCE			
247,982			37	SOCIAL SECURITY	4,255,605		
73,521			38	MEDICARE	1,245,246		
1,661,589			39	PAYROLL BENEFITS SUBTOTAL	28,328,531		
			40	UNIFORM ALLOWANCE	193,662		
1,661,589			41	TOTAL BENEFITS	28,522,193		
		34.3480	42	(%) BENEFITS/ACCRUED SALARY COST			31.6757
6,499,089	134,539	48.3063	43	COST OF SAL & BEN PER TOTAL WK HR	118,566,399	2,513,626	47.1694
54,663			44	LESS OVERTIME PREMIUM PAY	1,105,023		
6,444,426	134,539	47.9000	45	STR SAL/BEN COST PER TOTAL WK HR	117,461,376	2,513,626	46.7298

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
325,161	18,091	17.9736	01	STRAIGHT TIME HOURS	5,931,269	331,309	17.9025
1,345	46	29.2391	02	OVERTIME HOURS (INCLUDES LINE 46)	121,835	4,521	26.9486
			03	HOLIDAY WORK HOURS			
326,506	18,137	18.0022	04	WORK HOURS SUBTOTAL	6,053,104	335,830	18.0243
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
326,506	18,137	18.0022	10	TOTAL WORK HOURS	6,053,104	335,830	18.0243
			11	SUNDAY PREMIUM (NA HOURS)			
1,857	1,392	1.3340	12	NIGHT DIFFERENTIAL (NA HOURS)	29,765	22,013	1.3521
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,457	75	19.4266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,699	82	20.7195
			24	TOTAL PAID ABSENCE	3,156	157	20.1019
328,363	18,137	18.1045	25	GROSS PAY & TOTAL PAID HOURS	6,086,025	335,987	18.1138
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457	75	19.4266
328,363	18,137	18.1045	27	BALANCE LINE 25 - LINE 26	6,084,568	335,912	18.1135
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
328,363	18,137	18.1045	30	ACCRUED SALARY COST	6,084,568	335,912	18.1135
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
20,213			37	SOCIAL SECURITY	373,868		
4,727			38	MEDICARE	87,437		
24,940			39	PAYROLL BENEFITS SUBTOTAL	461,305		
			40	UNIFORM ALLOWANCE			
24,940			41	TOTAL BENEFITS	461,305		
		7.5952	42	(%) BENEFITS/ACCRUED SALARY COST			7.5815
353,303	18,137	19.4796	43	COST OF SAL & BEN PER TOTAL WK HR	6,545,873	335,830	19.4916
448			44	LESS OVERTIME PREMIUM PAY	40,571		
352,855	18,137	19.4549	45	STR SAL/BEN COST PER TOTAL WK HR	6,505,302	335,830	19.3708

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,038,507	662,791	42.3036	01	STRAIGHT TIME HOURS	536,863,832	12,701,124	42.2690
200,102	5,070	39.4678	02	OVERTIME HOURS (INCLUDES LINE 46)	4,823,878	119,772	40.2755
74,420	2,743	27.1308	03	HOLIDAY WORK HOURS	665,797	24,518	27.1554
28,313,029	670,604	42.2201	04	WORK HOURS SUBTOTAL	542,353,507	12,845,414	42.2215
			05	STEWARDS DUTY HOURS (NA)		42	
6,669	99	67.3636	06	PENALTY OVERTIME (NA)	207,685	3,056	67.9597
23,040	722	31.9113	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	275,091	8,488	32.4094
			07	LIMITED DUTY HOURS (NA)			
6,758	268	25.2164	08	REHABILITATION WORK HOURS (NA)	145,004	5,618	25.8106
			09	TRAINING HOURS	3,144	112	28.0714
28,313,029	670,604	42.2201	10	TOTAL WORK HOURS	542,356,651	12,845,526	42.2214
50,370	7,351	6.8521	11	SUNDAY PREMIUM (NA HOURS)	968,829	141,747	6.8349
64,370	28,200	2.2826	12	NIGHT DIFFERENTIAL (NA HOURS)	1,197,549	523,040	2.2895
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42,287	3,163	13.3692
20,889	837	24.9569	14	OTHER PREMIUM PAY (NA HOURS)	372,458	15,188	24.5231
	6,053		15	LEAVE WITHOUT PAY (NA HOURS)		113,412	
750,638	16,052	46.7628	16	TERMINAL LEAVE	4,581,217	92,905	49.3107
2,737,768	71,778	38.1421	17	ANNUAL LEAVE	49,182,620	1,231,198	39.9469
3,220,558	81,215	39.6547	18	HOLIDAY LEAVE	25,485,615	639,894	39.8278
901,548	23,806	37.8706	19	SICK LEAVE	17,764,969	466,500	38.0813
13,301	347	38.3314	20	MILITARY LEAVE	211,661	5,825	36.3366
			21	CONVENTION LEAVE			
30,606	863	35.4646	22	OTHER LEAVE	976,948	25,277	38.6496
10,274	348	29.5229	23	CONTINUATION OF PAY LEAVE	130,014	3,689	35.2436
7,664,693	194,409	39.4256	24	TOTAL PAID ABSENCE	98,333,044	2,465,288	39.8870
36,113,351	865,013	41.7489	25	GROSS PAY & TOTAL PAID HOURS	643,270,818	15,310,814	42.0141
6,708,964	169,045	39.6874	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,249,452	1,963,997	40.3511
29,404,387	695,968	42.2496	27	BALANCE LINE 25 - LINE 26	564,021,366	13,346,817	42.2588
2,948,761	74,265	39.7059	28	ANNUAL LEAVE ACCRUED	53,222,246	1,336,620	39.8185
1,243,841	31,575	39.3932	29	HOLIDAY LEAVE ACCRUED	22,224,019	561,875	39.5533
33,596,989	801,808	41.9015	30	ACCRUED SALARY COST	639,467,631	15,245,312	41.9451
			31	BENEFITS-USPS CONTRIBUTION			
3,462,248			32	HEALTH BENEFITS	60,728,505		
187,250			33	LIFE INSURANCE	3,327,714		
3,938,376			34	RETIREMENT	69,160,658		
1,178,302			35	THRIFT SAVINGS PLAN (TSP)	20,589,570		
			36	TSP FIDUCIARY INSURANCE			
1,622,624			37	SOCIAL SECURITY	26,877,216		
502,631			38	MEDICARE	8,962,918		
10,891,431			39	PAYROLL BENEFITS SUBTOTAL	189,646,581		
			40	UNIFORM ALLOWANCE	227,069		
10,891,431			41	TOTAL BENEFITS	189,873,650		
		32.4178	42	(%) BENEFITS/ACCRUED SALARY COST			29.6924
44,488,420	670,604	66.3408	43	COST OF SAL & BEN PER TOTAL WK HR	829,341,281	12,845,526	64.5626
60,075			44	LESS OVERTIME PREMIUM PAY	1,549,429		
44,428,345	670,604	66.2512	45	STR SAL/BEN COST PER TOTAL WK HR	827,791,852	12,845,526	64.4420