National Payroll Hours

Summary Report

Pay Period 06 - FY 2012

February 25 - March 09, 2012

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,071,588,490	41,112,378	26.0648	01	STRAIGHT TIME HOURS	12,298,496,195	472,947,230	26.0039
111,736,832	2,874,341	38.8738	02	OVERTIME HOURS (INCLUDES LINE 46)	1,642,391,597	42,380,852	38.7531
			03	HOLIDAY WORK HOURS	97,435,193	3,745,055	26.0170
1,183,325,322	43,986,719	26.9018	04	WORK HOURS SUBTOTAL	14,038,322,985	519,073,137	27.0449
	102,345		05	STEWARDS DUTY HOURS (NA)		1,181,517	
5,334,092	101,437	52.5852	06	PENALTY OVERTIME (NA)	77,807,893	1,482,605	52.4805
3,813,997	117,594	32.4336	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,278,631	1,907,118	32.6558
16,051	621	25.8470	07	LIMITED DUTY HOURS (NA)	86,901	3,304	26.3017
18,826	692	27.2052	08	REHABILITATION WORK HOURS (NA)	222,173	7,974	27.8621
4,822,795	201,734	23.9067	09	TRAINING HOURS	47,923,320	2,019,114	23.7348
1,188,148,117	44,188,453	26.8882	10	TOTAL WORK HOURS	14,086,246,305	521,092,251	27.0321
9,111,105	1,409,835	6.4625	11	SUNDAY PREMIUM (NA HOURS)	104,421,738	16,172,788	6.4566
12,083,977	7,480,136	1.6154	12	NIGHT DIFFERENTIAL (NA HOURS)	148,616,324	92,349,292	1.6092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,392,159	479,442	13.3324
1,392,892	109,154	12.7607	14	OTHER PREMIUM PAY (NA HOURS)	20,414,172	1,602,606	12.7381
	1,738,652		15	LEAVE WITHOUT PAY (NA HOURS)		22,395,135	
5,334,548	194,904	27.3701	16	TERMINAL LEAVE	66,590,521	2,301,310	28.9359
85,007,529	3,205,300	26.5209	17	ANNUAL LEAVE	1,051,662,432	38,553,636	27.2779
22,112	672	32.9047	18	HOLIDAY LEAVE	733,911,653	27,074,368	27.1072
53,216,866	1,978,912	26.8919	19	SICK LEAVE	587,063,605	21,878,617	26.8327
486,182	17,931	27.1140	20	MILITARY LEAVE	5,125,692	189,130	27.1014
			21	CONVENTION LEAVE			
2,023,623	76,873	26.3242	22	OTHER LEAVE	24,866,456	941,343	26.4159
1,530,827	58,992	25.9497	23	CONTINUATION OF PAY LEAVE	18,993,587	725,292	26.1875
147,621,687	5,533,584	26.6774	24	TOTAL PAID ABSENCE	2,488,213,946	91,663,696	27.1450
1,358,357,778	49,722,037	27.3190	25	GROSS PAY & TOTAL PAID HOURS	16,854,304,644	612,755,947	27.5057
90,364,189	3,400,876	26.5708	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,852,164,606	67,929,314	27.2660
1,267,993,589	46,321,161	27.3739	27	BALANCE LINE 25 - LINE 26	15,002,140,038	544,826,633	27.5356
104,481,034	3,900,401	26.7872	28	ANNUAL LEAVE ACCRUED	1,274,488,469	47,581,457	26.7854
40,143,543	1,481,071	27.1044	29	HOLIDAY LEAVE ACCRUED	484,567,670	17,889,669	27.0864
1,412,618,166	51,702,633	27.3219	30	ACCRUED SALARY COST	16,761,196,177	610,297,759	27.4639
			31	BENEFITS-USPS CONTRIBUTION			
179,655,774			32	HEALTH BENEFITS	2,147,609,093		
6,935,964			33	LIFE INSURANCE	84,042,279		
114,242,766			34	RETIREMENT	1,374,274,160		
39,152,148			35	THRIFT SAVINGS PLAN (TSP)	469,087,399		
			36	TSP FIDUCIARY INSURANCE			
69,462,502			37	SOCIAL SECURITY	858,785,193		
18,788,085			38	MEDICARE	234,101,700		
428,237,239			39	PAYROLL BENEFITS SUBTOTAL	5,167,899,824		
			40	UNIFORM ALLOWANCE	69,201,345		
428,237,239			41	TOTAL BENEFITS	5,237,101,169		
		30.3151	42	(%) BENEFITS/ACCRUED SALARY COST			31.2453
1,840,855,405	44,188,453	41.6591	43	COST OF SAL & BEN PER TOTAL WK HR	21,998,297,346	521,092,251	42.2157
36,829,097			44	LESS OVERTIME PREMIUM PAY	539,171,536		
1,804,026,308	44,188,453	40.8257	45	STR SAL/BEN COST PER TOTAL WK HR	21,459,125,810	521,092,251	41.1810

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
866,433,245	33,916,857	25.5457	01	STRAIGHT TIME HOURS	9,923,578,146	388,721,863	25.5287
102,375,680	2,593,043	39.4809	02	OVERTIME HOURS (INCLUDES LINE 46)	1,501,740,988	38,099,818	39.4159
			03	HOLIDAY WORK HOURS	96,930,026	3,728,977	25.9937
968,808,925	36,509,900	26.5355	04	WORK HOURS SUBTOTAL	11,522,249,160	430,550,658	26.7616
	102,345		05	STEWARDS DUTY HOURS (NA)		1,181,517	
5,334,092	101,437	52.5852	06	PENALTY OVERTIME (NA)	77,806,515	1,482,576	52.4806
2,347	66	35.5606	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,798	1,824	34.4287
9,008	343	26.2623	07	LIMITED DUTY HOURS (NA)	45,881	1,735	26.4443
10,156	384	26.4479	08	REHABILITATION WORK HOURS (NA)	108,596	3,979	27.2922
4,512,864	188,243	23.9736	09	TRAINING HOURS	44,262,311	1,833,593	24.1396
973,321,789	36,698,143	26.5223	10	TOTAL WORK HOURS	11,566,511,471	432,384,251	26.7505
8,708,059	1,362,424	6.3915	11	SUNDAY PREMIUM (NA HOURS)	99,514,433	15,594,410	6.3814
10,809,561	6,882,004	1.5706	12	NIGHT DIFFERENTIAL (NA HOURS)	132,737,550	84,553,902	1.5698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,361,512	477,508	13.3223
1,392,450	109,128	12.7597	14	OTHER PREMIUM PAY (NA HOURS)	20,402,178	1,601,889	12.7363
	1,691,824		15	LEAVE WITHOUT PAY (NA HOURS)		21,823,440	
4,107,227	162,759	25.2350	16	TERMINAL LEAVE	47,438,600	1,825,963	25.9800
76,499,804	2,951,600	25.9180	17	ANNUAL LEAVE	862,290,287	33,183,556	25.9854
9,174	352	26.0625	18	HOLIDAY LEAVE	620,850,298	23,825,922	26.0577
46,595,406	1,787,701	26.0644	19	SICK LEAVE	513,266,956	19,748,538	25.9901
409,842	15,725	26.0630	20	MILITARY LEAVE	4,331,661	166,082	26.0814
			21	CONVENTION LEAVE			
1,705,706	67,745	25.1783	22	OTHER LEAVE	20,854,163	828,497	25.1710
1,484,225	57,027	26.0267	23	CONTINUATION OF PAY LEAVE	18,301,269	695,908	26.2984
130,811,384	5,042,909	25.9396	24	TOTAL PAID ABSENCE	2,087,333,234	80,274,466	26.0024
1,125,043,243	41,741,052	26.9529	25	GROSS PAY & TOTAL PAID HOURS	13,912,860,378	512,658,717	27.1386
80,616,205	3,114,711	25.8824	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,530,579,185	58,835,441	26.0145
1,044,427,038	38,626,341	27.0392	27	BALANCE LINE 25 - LINE 26	12,382,281,193	453,823,276	27.2843
89,300,981	3,461,258	25.8001	28	ANNUAL LEAVE ACCRUED	1,089,059,036	42,218,090	25.7960
33,984,873	1,303,159	26.0788	29	HOLIDAY LEAVE ACCRUED	409,943,990	15,734,823	26.0532
1,167,712,892	43,390,758	26.9115	30	ACCRUED SALARY COST	13,881,284,219	511,776,189	27.1237
			31	BENEFITS-USPS CONTRIBUTION			
156,014,394			32	HEALTH BENEFITS	1,865,014,637		
5,867,601			33	LIFE INSURANCE	70,988,474		
97,011,692			34	RETIREMENT	1,166,142,666		
33,246,167			35	THRIFT SAVINGS PLAN (TSP)	398,093,461		
			36	TSP FIDUCIARY INSURANCE			
58,116,087			37	SOCIAL SECURITY	719,173,344		
15,537,876			38	MEDICARE	193,028,231		
365,793,817			39	PAYROLL BENEFITS SUBTOTAL	4,412,440,813		
			40	UNIFORM ALLOWANCE	69,033,397		
365,793,817			41	TOTAL BENEFITS	4,481,474,210		
		31.3256	42	(%) BENEFITS/ACCRUED SALARY COST			32.2842
1,533,506,709	36,698,143	41.7870	43	COST OF SAL & BEN PER TOTAL WK HR	18,362,758,429	432,384,251	42.4686
34,981,113			44	LESS OVERTIME PREMIUM PAY	513,052,525		
1,498,525,596	36,698,143	40.8338	45	STR SAL/BEN COST PER TOTAL WK HR	17,849,705,904	432,384,251	41.2820

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
167,112,322	5,007,285	33.3738	01	STRAIGHT TIME HOURS	1,914,113,724	57,442,887	33.3220
7,693,337	216,438	35.5452	02	OVERTIME HOURS (INCLUDES LINE 46)	114,093,298	3,215,903	35.4778
			03	HOLIDAY WORK HOURS	505,167	16,078	31.4197
174,805,659	5,223,723	33.4638	04	WORK HOURS SUBTOTAL	2,028,712,189	60,674,868	33.4357
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	463	7	66.1428
3,811,650	117,528	32.4318	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,215,833	1,905,294	32.6541
7,043	278	25.3345	07	LIMITED DUTY HOURS (NA)	40,952	1,565	26.1674
8,670	308	28.1493	08	REHABILITATION WORK HOURS (NA)	113,577	3,995	28.4297
247,929	7,694	32.2236	09	TRAINING HOURS	2,424,667	74,557	32.5209
175,053,588	5,231,417	33.4619	10	TOTAL WORK HOURS	2,031,136,856	60,749,425	33.4346
403,046	47,411	8.5011	11	SUNDAY PREMIUM (NA HOURS)	4,907,305	578,378	8.4845
1,107,685	406,499	2.7249	12	NIGHT DIFFERENTIAL (NA HOURS)	13,367,663	4,909,769	2.7226
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,647	1,934	15.8464
442	26	17.0000	14	OTHER PREMIUM PAY (NA HOURS)	11,993	717	16.7266
	46,637		15	LEAVE WITHOUT PAY (NA HOURS)		571,976	
1,224,820	31,943	38.3439	16	TERMINAL LEAVE	19,134,678	474,084	40.3613
8,497,344	252,861	33.6048	17	ANNUAL LEAVE	188,286,749	5,312,141	35.4446
12,938	320	40.4312	18	HOLIDAY LEAVE	113,061,355	3,248,446	34.8047
6,621,460	191,211	34.6290	19	SICK LEAVE	73,794,086	2,129,929	34.6462
76,340	2,206	34.6056	20	MILITARY LEAVE	794,031	23,048	34.4511
			21	CONVENTION LEAVE			
314,105	8,932	35.1662	22	OTHER LEAVE	3,952,611	109,912	35.9615
21,277	631	33.7194	23	CONTINUATION OF PAY LEAVE	253,608	7,400	34.2713
16,768,284	488,104	34.3539	24	TOTAL PAID ABSENCE	399,277,118	11,304,960	35.3187
193,333,045	5,719,521	33.8023	25	GROSS PAY & TOTAL PAID HOURS	2,448,731,582	72,054,385	33.9844
9,735,102	285,124	34.1433	26	LESS TERM, ANN & HOL LEAVE TAKEN	320,482,782	9,034,671	35.4725
183,597,943	5,434,397	33.7844	27	BALANCE LINE 25 - LINE 26	2,128,248,800	63,019,714	33.7711
15,131,434	435,058	34.7802	28	ANNUAL LEAVE ACCRUED	184,891,889	5,318,208	34.7658
6,158,670	177,912	34.6163	29	HOLIDAY LEAVE ACCRUED	74,623,596	2,154,843	34.6306
204,888,047	6,047,367	33.8805	30	ACCRUED SALARY COST	2,387,764,285	70,492,765	33.8724
			31	BENEFITS-USPS CONTRIBUTION			
23,642,099			32	HEALTH BENEFITS	282,606,255		
1,068,389			33	LIFE INSURANCE	13,054,225		
17,231,320			34	RETIREMENT	208,137,913		
5,906,132			35	THRIFT SAVINGS PLAN (TSP)	70,996,255		
			36	TSP FIDUCIARY INSURANCE			
8,876,582			37	SOCIAL SECURITY	109,152,723		
2,672,122			38	MEDICARE	33,943,921		
59,396,644			39	PAYROLL BENEFITS SUBTOTAL	717,891,292		
			40	UNIFORM ALLOWANCE	167,948		
59,396,644			41	TOTAL BENEFITS	718,059,240		
		28.9898	42	(%) BENEFITS/ACCRUED SALARY COST			30.0724
264,284,691	5,231,417	50.5187	43	COST OF SAL & BEN PER TOTAL WK HR	3,105,823,525	60,749,425	51.1251
1,292,602			44	LESS OVERTIME PREMIUM PAY	17,275,273		
262,992,089	5,231,417	50.2716	45	STR SAL/BEN COST PER TOTAL WK HR	3,088,548,252	60,749,425	50.8407

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,042,923	2,188,236	17.3852	01	STRAIGHT TIME HOURS	460,804,325	26,782,480	17.2054
1,667,815	64,860	25.7140	02	OVERTIME HOURS (INCLUDES LINE 46)	26,557,311	1,065,131	24.9333
			03	HOLIDAY WORK HOURS			
39,710,738	2,253,096	17.6249	04	WORK HOURS SUBTOTAL	487,361,636	27,847,611	17.5010
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
62,002	5,797	10.6955	09	TRAINING HOURS	1,236,342	110,964	11.1418
39,772,740	2,258,893	17.6071	10	TOTAL WORK HOURS	488,597,978	27,958,575	17.4757
			11	SUNDAY PREMIUM (NA HOURS)			
166,731	191,633	.8700	12	NIGHT DIFFERENTIAL (NA HOURS)	2,511,111	2,885,621	.8702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	191		15	LEAVE WITHOUT PAY (NA HOURS)		282-	
2,501	202	12.3811	16	TERMINAL LEAVE	17,243	1,263	13.6524
10,381	839	12.3730	17	ANNUAL LEAVE	1,085,396	57,939	18.7334
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,563	150	17.0866
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,812	196	19.4489	22	OTHER LEAVE	59,682	2,934	20.3415
25,325	1,334	18.9842	23	CONTINUATION OF PAY LEAVE	438,710	21,984	19.9558
42,019	2,571	16.3434	24	TOTAL PAID ABSENCE	1,603,594	84,270	19.0292
39,981,490	2,261,464	17.6794	25	GROSS PAY & TOTAL PAID HOURS	492,712,684	28,042,845	17.5699
12,882	1,041	12.3746	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,102,639	59,202	18.6250
39,968,608	2,260,423	17.6819	27	BALANCE LINE 25 - LINE 26	491,610,045	27,983,643	17.5677
48,619	4,085	11.9018	28	ANNUAL LEAVE ACCRUED	537,544	45,159	11.9033
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
40,017,227	2,264,508	17.6714	30	ACCRUED SALARY COST	492,147,673	28,028,805	17.5586
			31	BENEFITS-USPS CONTRIBUTION			
719-			32	HEALTH BENEFITS	11,800-		
26-			33	LIFE INSURANCE	420-		
246-			34	RETIREMENT	6,419-		
151-			35	THRIFT SAVINGS PLAN (TSP)	2,318-		
			36	TSP FIDUCIARY INSURANCE			
2,469,833			37	SOCIAL SECURITY	30,459,126		
578,087			38	MEDICARE	7,129,548		
3,046,778			39	PAYROLL BENEFITS SUBTOTAL	37,567,717		
			40	UNIFORM ALLOWANCE			
3,046,778			41	TOTAL BENEFITS	37,567,717		
		7.6136	42	(%) BENEFITS/ACCRUED SALARY COST			7.6334
43,064,005	2,258,893	19.0642	43	COST OF SAL & BEN PER TOTAL WK HR	529,715,390	27,958,575	18.9464
555,382			44	LESS OVERTIME PREMIUM PAY	8,843,737		
42,508,623	2,258,893	18.8183	45	STR SAL/BEN COST PER TOTAL WK HR	520,871,653	27,958,575	18.6301

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 03-13-2012
MINNEAPOLIS PDC PAY PERIOD-FY 06-2012 PAGE 1
REPORT AAW120P1 SFX ENDING DATE 03-09-2012
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,933,468	659,208	36.3063	01	STRAIGHT TIME HOURS	264,144,838	7,272,352	36.3217
237,615	5,986	39.6951	02	OVERTIME HOURS (INCLUDES LINE 46)	3,450,159	85,593	40.3088
			03	HOLIDAY WORK HOURS	2,876	97	29.6494
24,171,083	665,194	36.3368	04	WORK HOURS SUBTOTAL	267,597,873	7,358,042	36.3680
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	542	16	33.8750
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,533	40	38.3250
52,506	1,516	34.6345	09	TRAINING HOURS	540,442	15,306	35.3091
24,223,589	666,710	36.3330	10	TOTAL WORK HOURS	268,138,315	7,373,348	36.3658
			11	SUNDAY PREMIUM (NA HOURS)			
62	15	4.1333	12	NIGHT DIFFERENTIAL (NA HOURS)	78	20	3.9000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
166	9	18.4444	14	OTHER PREMIUM PAY (NA HOURS)	2,037	110	18.5181
	3,312		15	LEAVE WITHOUT PAY (NA HOURS)		37,905	
153,434	3,747	40.9484	16	TERMINAL LEAVE	3,599,431	83,660	43.0245
1,069,989	28,039	38.1607	17	ANNUAL LEAVE	28,851,936	741,070	38.9328
342	8	42.7500	18	HOLIDAY LEAVE	15,642,529	404,429	38.6780
1,010,999	25,719	39.3094	19	SICK LEAVE	11,553,138	292,315	39.5229
7,350	170	43.2352	20	MILITARY LEAVE	78,921	1,996	39.5395
			21	CONVENTION LEAVE			
63,143	1,602	39.4151	22	OTHER LEAVE	740,509	18,633	39.7418
1,528	48	31.8333	23	CONTINUATION OF PAY LEAVE	38,560	912	42.2807
2,306,785	59,333	38.8786	24	TOTAL PAID ABSENCE	60,505,024	1,543,015	39.2122
26,530,602	726,043	36.5413	25	GROSS PAY & TOTAL PAID HOURS	328,645,454	8,916,363	36.8586
1,223,765	31,794	38.4904	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,093,896	1,229,159	39.1274
25,306,837	694,249	36.4521	27	BALANCE LINE 25 - LINE 26	280,551,558	7,687,204	36.4959
2,120,486	55,024	38.5374	28	ANNUAL LEAVE ACCRUED	25,840,862	669,914	38.5734
840,161	21,865	38.4249	29	HOLIDAY LEAVE ACCRUED	10,196,203	264,974	38.4800
28,267,484	771,138	36.6568	30	ACCRUED SALARY COST	316,588,623	8,622,092	36.7183
			31	BENEFITS-USPS CONTRIBUTION			
3,315,362			32	HEALTH BENEFITS	37,868,048		
156,535			33	LIFE INSURANCE	1,848,092		
2,265,477			34	RETIREMENT	26,350,696		
825,086			35	THRIFT SAVINGS PLAN (TSP)	9,587,287		
			36	TSP FIDUCIARY INSURANCE			
1,165,670			37	SOCIAL SECURITY	14,135,482		
368,959			38	MEDICARE	4,579,718		
8,097,089			39	PAYROLL BENEFITS SUBTOTAL	94,369,323		
			40	UNIFORM ALLOWANCE	20,405		
8,097,089			41	TOTAL BENEFITS	94,389,728		
		28.6445	42	(%) BENEFITS/ACCRUED SALARY COST			29.8146
36,364,573	666,710	54.5433	43	COST OF SAL & BEN PER TOTAL WK HR	410,978,351	7,373,348	55.7383
79,126			44	LESS OVERTIME PREMIUM PAY	1,148,722		
36,285,447	666,710	54.4246	45	STR SAL/BEN COST PER TOTAL WK HR	409,829,629	7,373,348	55.5825

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,015,695	580,095	29.3326	01	STRAIGHT TIME HOURS	190,861,581	6,502,911	29.3501
510,219	12,888	39.5886	02	OVERTIME HOURS (INCLUDES LINE 46)	6,652,380	165,984	40.0784
			03	HOLIDAY WORK HOURS	16,970	545	31.1376
17,525,914	592,983	29.5555	04	WORK HOURS SUBTOTAL	197,530,931	6,669,440	29.6173
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
67,307	2,244	29.9942	09	TRAINING HOURS	703,667	22,749	30.9317
17,593,221	595,227	29.5571	10	TOTAL WORK HOURS	198,234,598	6,692,189	29.6217
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	18	.9444
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,952		15	LEAVE WITHOUT PAY (NA HOURS)		52,440	
111,822	3,533	31.6507	16	TERMINAL LEAVE	1,786,129	51,834	34.4586
1,096,700	35,559	30.8416	17	ANNUAL LEAVE	19,417,252	616,666	31.4874
1,551	48	32.3125	18	HOLIDAY LEAVE	12,549,471	403,140	31.1293
816,158	26,298	31.0349	19	SICK LEAVE	8,628,847	277,014	31.1494
4,596	132	34.8181	20	MILITARY LEAVE	56,773	1,731	32.7978
			21	CONVENTION LEAVE			
30,972	1,025	30.2165	22	OTHER LEAVE	287,245	9,544	30.0969
1,625	60	27.0833	23	CONTINUATION OF PAY LEAVE	3,340	194	17.2164
2,063,424	66,655	30.9567	24	TOTAL PAID ABSENCE	42,729,057	1,360,123	31.4155
19,656,645	661,882	29.6981	25	GROSS PAY & TOTAL PAID HOURS	240,963,672	8,052,312	29.9247
1,210,073	39,140	30.9165	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,752,852	1,071,640	31.4964
18,446,572	622,742	29.6215	27	BALANCE LINE 25 - LINE 26	207,210,820	6,980,672	29.6835
1,683,644	54,139	31.0985	28	ANNUAL LEAVE ACCRUED	20,553,582	660,915	31.0986
676,956	21,857	30.9720	29	HOLIDAY LEAVE ACCRUED	8,214,078	265,029	30.9931
20,807,172	698,738	29.7782	30	ACCRUED SALARY COST	235,978,480	7,906,616	29.8456
			31	BENEFITS-USPS CONTRIBUTION			
2,831,587			32	HEALTH BENEFITS	33,136,021		
113,281			33	LIFE INSURANCE	1,357,511		
1,694,656			34	RETIREMENT	20,113,758		
637,337			35	THRIFT SAVINGS PLAN (TSP)	7,542,687		
			36	TSP FIDUCIARY INSURANCE			
902,838			37	SOCIAL SECURITY	10,965,013		
270,771			38	MEDICARE	3,324,996		
6,450,470			39	PAYROLL BENEFITS SUBTOTAL	76,439,986		
			40	UNIFORM ALLOWANCE	111,158		
6,450,470			41	TOTAL BENEFITS	76,551,144		
		31.0011	42	(%) BENEFITS/ACCRUED SALARY COST			32.4398
27,257,642	595,227	45.7936	43	COST OF SAL & BEN PER TOTAL WK HR	312,529,624	6,692,189	46.7006
169,903			44	LESS OVERTIME PREMIUM PAY	2,215,241		
27,087,739	595,227	45.5082	45	STR SAL/BEN COST PER TOTAL WK HR	310,314,383	6,692,189	46.3696

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,956,422	555,977	23.3038	01	STRAIGHT TIME HOURS	146,440,076	6,270,973	23.3520
361,306	10,811	33.4202	02	OVERTIME HOURS (INCLUDES LINE 46)	4,258,816	122,248	34.8375
			03	HOLIDAY WORK HOURS	14,067	490	28.7081
13,317,728	566,788	23.4968	04	WORK HOURS SUBTOTAL	150,712,959	6,393,711	23.5720
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	752	29	25.9310
36-			08	REHABILITATION WORK HOURS (NA)	36-		
19,534	731	26.7222	09	TRAINING HOURS	272,179	10,053	27.0744
13,337,262	567,519	23.5009	10	TOTAL WORK HOURS	150,985,138	6,403,764	23.5775
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
50	4	12.5000	14	OTHER PREMIUM PAY (NA HOURS)	1,108	72	15.3888
	4,050		15	LEAVE WITHOUT PAY (NA HOURS)		58,852	
78,315	2,967	26.3953	16	TERMINAL LEAVE	799,009	28,958	27.5919
933,854	36,208	25.7913	17	ANNUAL LEAVE	13,203,157	505,727	26.1072
418	16	26.1250	18	HOLIDAY LEAVE	9,396,093	364,823	25.7552
622,801	23,763	26.2088	19	SICK LEAVE	6,665,335	255,197	26.1183
2,278	87	26.1839	20	MILITARY LEAVE	13,473	483	27.8944
			21	CONVENTION LEAVE			
11,755	435	27.0229	22	OTHER LEAVE	119,798	4,799	24.9631
3,200	123	26.0162	23	CONTINUATION OF PAY LEAVE	16,617	626	26.5447
1,652,621	63,599	25.9850	24	TOTAL PAID ABSENCE	30,213,482	1,160,613	26.0323
14,989,933	631,118	23.7513	25	GROSS PAY & TOTAL PAID HOURS	181,199,728	7,564,377	23.9543
1,012,587	39,191	25.8372	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,398,259	899,508	26.0122
13,977,346	591,927	23.6132	27	BALANCE LINE 25 - LINE 26	157,801,469	6,664,869	23.6766
1,224,580	47,570	25.7426	28	ANNUAL LEAVE ACCRUED	15,040,119	584,305	25.7401
503,012	19,639	25.6129	29	HOLIDAY LEAVE ACCRUED	6,118,675	238,727	25.6304
15,704,938	659,136	23.8265	30	ACCRUED SALARY COST	178,960,263	7,487,901	23.8999
			31	BENEFITS-USPS CONTRIBUTION			
2,315,461			32	HEALTH BENEFITS	27,521,240		
79,716			33	LIFE INSURANCE	965,023		
1,223,061			34	RETIREMENT	14,678,998		
454,361			35	THRIFT SAVINGS PLAN (TSP)	5,450,190		
			36	TSP FIDUCIARY INSURANCE			
716,727			37	SOCIAL SECURITY	8,618,920		
205,764			38	MEDICARE	2,490,284		
4,995,090			39	PAYROLL BENEFITS SUBTOTAL	59,724,655		
			40	UNIFORM ALLOWANCE	336		
4,995,090			41	TOTAL BENEFITS	59,724,991		
		31.8058	42	(%) BENEFITS/ACCRUED SALARY COST			33.3733
20,700,028	567,519	36.4745	43	COST OF SAL & BEN PER TOTAL WK HR	238,685,254	6,403,764	37.2726
120,315			44	LESS OVERTIME PREMIUM PAY	1,418,186		
20,579,713	567,519	36.2625	45	STR SAL/BEN COST PER TOTAL WK HR	237,267,068	6,403,764	37.0511

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,061,437	61,359	17.2987	01	STRAIGHT TIME HOURS	12,193,712	704,914	17.2981
17,933	677	26.4889	02	OVERTIME HOURS (INCLUDES LINE 46)	192,395	7,171	26.8295
			03	HOLIDAY WORK HOURS	1,455	66	22.0454
1,079,370	62,036	17.3990	04	WORK HOURS SUBTOTAL	12,387,562	712,151	17.3945
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
577	29	19.8965	09	TRAINING HOURS	13,145	497	26.4486
1,079,947	62,065	17.4002	10	TOTAL WORK HOURS	12,400,707	712,648	17.4008
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	944		15	LEAVE WITHOUT PAY (NA HOURS)		10,941	
9,989	550	18.1618	16	TERMINAL LEAVE	70,532	3,345	21.0857
72,696	3,663	19.8460	17	ANNUAL LEAVE	1,067,867	52,877	20.1953
			18	HOLIDAY LEAVE	768,182	38,316	20.0485
38,451	1,848	20.8068	19	SICK LEAVE	518,117	25,588	20.2484
			20	MILITARY LEAVE	2,988	120	24.9000
			21	CONVENTION LEAVE			
514	28	18.3571	22	OTHER LEAVE	4,809	235	20.4638
			23	CONTINUATION OF PAY LEAVE	5,782	302	19.1456
121,650	6,089	19.9786	24	TOTAL PAID ABSENCE	2,438,277	120,783	20.1872
1,201,597	68,154	17.6306	25	GROSS PAY & TOTAL PAID HOURS	14,838,984	833,431	17.8046
82,685	4,213	19.6261	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,906,581	94,538	20.1673
1,118,912	63,941	17.4991	27	BALANCE LINE 25 - LINE 26	12,932,403	738,893	17.5024
95,776	4,873	19.6544	28	ANNUAL LEAVE ACCRUED	1,200,462	61,116	19.6423
39,245	2,006	19.5638	29	HOLIDAY LEAVE ACCRUED	484,940	24,775	19.5737
1,253,933	70,820	17.7059	30	ACCRUED SALARY COST	14,617,805	824,784	17.7231
			31	BENEFITS-USPS CONTRIBUTION			
231,982			32	HEALTH BENEFITS	2,873,356		
5,459			33	LIFE INSURANCE	68,364		
92,042			34	RETIREMENT	1,141,312		
29,326			35	THRIFT SAVINGS PLAN (TSP)	366,038		
			36	TSP FIDUCIARY INSURANCE			
62,294			37	SOCIAL SECURITY	762,279		
16,199			38	MEDICARE	200,051		
437,302			39	PAYROLL BENEFITS SUBTOTAL	5,411,400		
			40	UNIFORM ALLOWANCE			
437,302			41	TOTAL BENEFITS	5,411,400		
		34.8744	42	(%) BENEFITS/ACCRUED SALARY COST			37.0192
1,691,235	62,065	27.2494	43	COST OF SAL & BEN PER TOTAL WK HR	20,029,205	712,648	28.1053
5,972			44	LESS OVERTIME PREMIUM PAY	64,068		
1,685,263	62,065	27.1531	45	STR SAL/BEN COST PER TOTAL WK HR	19,965,137	712,648	28.0154

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
54,967,022	1,856,639	29.6056	01	STRAIGHT TIME HOURS	613,640,207	20,751,150	29.5713
1,127,073	30,362	37.1211	02	OVERTIME HOURS (INCLUDES LINE 46)	14,553,750	380,996	38.1992
			03	HOLIDAY WORK HOURS	35,368	1,198	29.5225
56,094,095	1,887,001	29.7265	04	WORK HOURS SUBTOTAL	628,229,325	21,133,344	29.7269
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	548	16	34.2500
			07	LIMITED DUTY HOURS (NA)	752	29	25.9310
36-			08	REHABILITATION WORK HOURS (NA)	1,497	40	37.4250
139,924	4,520	30.9566	09	TRAINING HOURS	1,529,433	48,605	31.4665
56,234,019	1,891,521	29.7295	10	TOTAL WORK HOURS	629,758,758	21,181,949	29.7309
			11	SUNDAY PREMIUM (NA HOURS)			
62	15	4.1333	12	NIGHT DIFFERENTIAL (NA HOURS)	95	38	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
216	13	16.6153	14	OTHER PREMIUM PAY (NA HOURS)	3,145	182	17.2802
	12,258		15	LEAVE WITHOUT PAY (NA HOURS)		160,138	
353,560	10,797	32.7461	16	TERMINAL LEAVE	6,255,101	167,797	37.2777
3,173,239	103,469	30.6684	17	ANNUAL LEAVE	62,540,212	1,916,340	32.6352
2,311	72	32.0972	18	HOLIDAY LEAVE	38,356,275	1,210,708	31.6808
2,488,409	77,628	32.0555	19	SICK LEAVE	27,365,437	850,114	32.1903
14,224	389	36.5655	20	MILITARY LEAVE	152,155	4,330	35.1397
			21	CONVENTION LEAVE			
106,384	3,090	34.4284	22	OTHER LEAVE	1,152,361	33,211	34.6981
6,353	231	27.5021	23	CONTINUATION OF PAY LEAVE	64,299	2,034	31.6120
6,144,480	195,676	31.4012	24	TOTAL PAID ABSENCE	135,885,840	4,184,534	32.4733
62,378,777	2,087,197	29.8863	25	GROSS PAY & TOTAL PAID HOURS	765,647,838	25,366,483	30.1834
3,529,110	114,338	30.8655	26	LESS TERM, ANN & HOL LEAVE TAKEN	107,151,588	3,294,845	32.5209
58,849,667	1,972,859	29.8296	27	BALANCE LINE 25 - LINE 26	658,496,250	22,071,638	29.8344
5,124,486	161,606	31.7097	28	ANNUAL LEAVE ACCRUED	62,635,025	1,976,250	31.6938
2,059,374	65,367	31.5047	29	HOLIDAY LEAVE ACCRUED	25,013,896	793,505	31.5232
66,033,527	2,199,832	30.0175	30	ACCRUED SALARY COST	746,145,171	24,841,393	30.0363
			31	BENEFITS-USPS CONTRIBUTION			
8,694,392			32	HEALTH BENEFITS	101,398,665		
354,991			33	LIFE INSURANCE	4,238,990		
5,275,236			34	RETIREMENT	62,284,764		
1,946,110			35	THRIFT SAVINGS PLAN (TSP)	22,946,202		
			36	TSP FIDUCIARY INSURANCE			
2,847,529			37	SOCIAL SECURITY	34,481,694		
861,693			38	MEDICARE	10,595,049		
19,979,951			39	PAYROLL BENEFITS SUBTOTAL	235,945,364		
			40	UNIFORM ALLOWANCE	131,899		
19,979,951			41	TOTAL BENEFITS	236,077,263		
		30.2572	42	(%) BENEFITS/ACCRUED SALARY COST			31.6395
86,013,478	1,891,521	45.4731	43	COST OF SAL & BEN PER TOTAL WK HR	982,222,434	21,181,949	46.3707
375,315			44	LESS OVERTIME PREMIUM PAY	4,846,216		
85,638,163	1,891,521	45.2747	45	STR SAL/BEN COST PER TOTAL WK HR	977,376,218	21,181,949	46.1419

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,179,791	258,474	12.3021	01	STRAIGHT TIME HOURS	38,078,262	3,091,869	12.3156
76,809	4,215	18.2227	02	OVERTIME HOURS (INCLUDES LINE 46)	715,495	39,042	18.3262
			03	HOLIDAY WORK HOURS			
3,256,600	262,689	12.3971	04	WORK HOURS SUBTOTAL	38,793,757	3,130,911	12.3905
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
41,346	3,981	10.3858	09	TRAINING HOURS	387,450	37,173	10.4228
3,297,946	266,670	12.3671	10	TOTAL WORK HOURS	39,181,207	3,168,084	12.3674
			11	SUNDAY PREMIUM (NA HOURS)			
162	156	1.0384	12	NIGHT DIFFERENTIAL (NA HOURS)	2,883	2,896	.9955
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	113		15	LEAVE WITHOUT PAY (NA HOURS)		1,414	
2,501	202	12.3811	16	TERMINAL LEAVE	17,837	1,439	12.3954
10,381	839	12.3730	17	ANNUAL LEAVE	79,333	6,418	12.3610
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	62	5	12.4000
742	44	16.8636	23	CONTINUATION OF PAY LEAVE	5,733	389	14.7377
13,624	1,085	12.5566	24	TOTAL PAID ABSENCE	102,965	8,251	12.4790
3,311,732	267,755	12.3685	25	GROSS PAY & TOTAL PAID HOURS	39,287,056	3,176,335	12.3686
12,882	1,041	12.3746	26	LESS TERM, ANN & HOL LEAVE TAKEN	97,170	7,857	12.3673
3,298,850	266,714	12.3684	27	BALANCE LINE 25 - LINE 26	39,189,886	3,168,478	12.3686
48,619	4,085	11.9018	28	ANNUAL LEAVE ACCRUED	536,887	45,110	11.9017
			29	HOLIDAY LEAVE ACCRUED			
3,347,469	270,799	12.3614	30	ACCRUED SALARY COST	39,726,773	3,213,588	12.3621
			31	BENEFITS-USPS CONTRIBUTION			
11			32	HEALTH BENEFITS	993-		
			33	LIFE INSURANCE	37-		
5			34	RETIREMENT	574-		
1			35	THRIFT SAVINGS PLAN (TSP)	220-		
			36	TSP FIDUCIARY INSURANCE			
204,201			37	SOCIAL SECURITY	2,421,418		
47,914			38	MEDICARE	568,070		
252,132			39	PAYROLL BENEFITS SUBTOTAL	2,987,664		
			40	UNIFORM ALLOWANCE			
252,132			41	TOTAL BENEFITS	2,987,664		
		7.5320	42	(%) BENEFITS/ACCRUED SALARY COST			7.5205
3,599,601	266,670	13.4983	43	COST OF SAL & BEN PER TOTAL WK HR	42,714,437	3,168,084	13.4827
25,577			44	LESS OVERTIME PREMIUM PAY	238,260		
3,574,024	266,670	13.4024	45	STR SAL/BEN COST PER TOTAL WK HR	42,476,177	3,168,084	13.4075

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,586,902	286,269	33.4891	01	STRAIGHT TIME HOURS	136,473,021	4,139,025	32.9722
119,436	2,451	48.7294	02	OVERTIME HOURS (INCLUDES LINE 46)	3,287,578	70,627	46.5484
			03	HOLIDAY WORK HOURS	406,082	12,856	31.5869
9,706,338	288,720	33.6185	04	WORK HOURS SUBTOTAL	140,166,681	4,222,508	33.1951
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	64,866	1,737	37.3436
6,620	260	25.4615	07	LIMITED DUTY HOURS (NA)	26,204	1,030	25.4407
			08	REHABILITATION WORK HOURS (NA)			
9,109	275	33.1236	09	TRAINING HOURS	36,281	1,057	34.3245
9,715,447	288,995	33.6180	10	TOTAL WORK HOURS	140,202,962	4,223,565	33.1954
30,717	3,761	8.1672	11	SUNDAY PREMIUM (NA HOURS)	385,644	47,513	8.1165
111,176	40,882	2.7194	12	NIGHT DIFFERENTIAL (NA HOURS)	1,346,722	497,626	2.7062
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,939	1,630	15.9134
226	13	17.3846	14	OTHER PREMIUM PAY (NA HOURS)	5,720	332	17.2289
	2,301		15	LEAVE WITHOUT PAY (NA HOURS)		26,206	
38,754	1,157	33.4952	16	TERMINAL LEAVE	999,316	27,587	36.2241
678,702	20,470	33.1559	17	ANNUAL LEAVE	13,737,758	406,793	33.7708
			18	HOLIDAY LEAVE	8,449,009	251,812	33.5528
447,037	13,381	33.4083	19	SICK LEAVE	4,892,217	146,030	33.5014
4,890	144	33.9583	20	MILITARY LEAVE	38,272	1,162	32.9363
			21	CONVENTION LEAVE			
18,252	567	32.1904	22	OTHER LEAVE	163,429	4,736	34.5078
913	32	28.5312	23	CONTINUATION OF PAY LEAVE	16,008	531	30.1468
1,188,548	35,751	33.2451	24	TOTAL PAID ABSENCE	28,296,009	838,651	33.7399
11,046,114	324,746	34.0146	25	GROSS PAY & TOTAL PAID HOURS	170,262,996	5,062,216	33.6340
717,456	21,627	33.1740	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,186,083	686,192	33.7894
10,328,658	303,119	34.0745	27	BALANCE LINE 25 - LINE 26	147,076,913	4,376,024	33.6097
1,155,991	34,596	33.4140	28	ANNUAL LEAVE ACCRUED	13,986,106	418,390	33.4283
461,708	13,843	33.3531	29	HOLIDAY LEAVE ACCRUED	5,561,514	166,644	33.3736
11,946,357	351,558	33.9811	30	ACCRUED SALARY COST	166,624,533	4,961,058	33.5864
			31	BENEFITS-USPS CONTRIBUTION			
1,354,706			32	HEALTH BENEFITS	19,882,830		
64,781			33	LIFE INSURANCE	959,633		
904,448			34	RETIREMENT	13,376,979		
334,261			35	THRIFT SAVINGS PLAN (TSP)	4,861,505		
			36	TSP FIDUCIARY INSURANCE			
466,315			37	SOCIAL SECURITY	7,168,269		
152,536			38	MEDICARE	2,365,402		
3,277,047			39	PAYROLL BENEFITS SUBTOTAL	48,614,618		
			40	UNIFORM ALLOWANCE			
3,277,047			41	TOTAL BENEFITS	48,614,618		
		27.4313	42	(%) BENEFITS/ACCRUED SALARY COST			29.1761
15,223,404	288,995	52.6770	43	COST OF SAL & BEN PER TOTAL WK HR	215,239,151	4,223,565	50.9614
39,772			44	LESS OVERTIME PREMIUM PAY	1,073,163		
15,183,632	288,995	52.5394	45	STR SAL/BEN COST PER TOTAL WK HR	214,165,988	4,223,565	50.7073

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,637,553	2,031,637	32.7999	01	STRAIGHT TIME HOURS	766,544,889	23,419,970	32.7303
6,075,109	173,521	35.0107	02	OVERTIME HOURS (INCLUDES LINE 46)	90,445,984	2,604,105	34.7320
			03	HOLIDAY WORK HOURS	17,647	536	32.9235
72,712,662	2,205,158	32.9739	04	WORK HOURS SUBTOTAL	857,008,520	26,024,611	32.9306
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	461	7	65.8571
3,611,731	111,725	32.3269	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,169,122	1,788,544	32.5231
423	18	23.5000	07	LIMITED DUTY HOURS (NA)	9,896	298	33.2080
3,116	88	35.4090	08	REHABILITATION WORK HOURS (NA)	31,015	878	35.3246
85,407	2,547	33.5323	09	TRAINING HOURS	728,682	21,385	34.0744
72,798,069	2,207,705	32.9745	10	TOTAL WORK HOURS	857,737,202	26,045,996	32.9316
281,512	33,245	8.4677	11	SUNDAY PREMIUM (NA HOURS)	3,450,193	408,111	8.4540
830,349	307,260	2.7024	12	NIGHT DIFFERENTIAL (NA HOURS)	10,078,930	3,730,511	2.7017
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,116	192	16.2291
			14	OTHER PREMIUM PAY (NA HOURS)			
	26,612		15	LEAVE WITHOUT PAY (NA HOURS)		316,737	
524,315	12,999	40.3350	16	TERMINAL LEAVE	7,888,724	193,095	40.8541
3,096,945	90,364	34.2718	17	ANNUAL LEAVE	70,321,453	1,988,011	35.3727
7,264	176	41.2727	18	HOLIDAY LEAVE	41,380,303	1,182,095	35.0059
2,469,265	70,377	35.0862	19	SICK LEAVE	28,608,312	813,497	35.1670
49,500	1,488	33.2661	20	MILITARY LEAVE	456,037	13,856	32.9126
			21	CONVENTION LEAVE			
141,428	4,056	34.8688	22	OTHER LEAVE	1,814,129	51,689	35.0970
9,410	272	34.5955	23	CONTINUATION OF PAY LEAVE	110,868	3,437	32.2572
6,298,127	179,732	35.0417	24	TOTAL PAID ABSENCE	150,579,826	4,245,680	35.4665
80,208,057	2,387,437	33.5958	25	GROSS PAY & TOTAL PAID HOURS	1,021,849,267	30,291,676	33.7336
3,628,524	103,539	35.0449	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,590,480	3,363,201	35.5585
76,579,533	2,283,898	33.5301	27	BALANCE LINE 25 - LINE 26	902,258,787	26,928,475	33.5057
5,541,910	158,510	34.9625	28	ANNUAL LEAVE ACCRUED	68,147,400	1,949,990	34.9475
2,258,613	65,001	34.7473	29	HOLIDAY LEAVE ACCRUED	27,541,440	792,177	34.7667
84,380,056	2,507,409	33.6522	30	ACCRUED SALARY COST	997,947,627	29,670,642	33.6341
			31	BENEFITS-USPS CONTRIBUTION			
9,687,854			32	HEALTH BENEFITS	115,432,384		
436,643			33	LIFE INSURANCE	5,315,358		
6,815,299			34	RETIREMENT	82,376,591		
2,332,185			35	THRIFT SAVINGS PLAN (TSP)	28,009,542		
			36	TSP FIDUCIARY INSURANCE			
3,797,880			37	SOCIAL SECURITY	47,971,885		
1,105,967			38	MEDICARE	14,138,949		
24,175,828			39	PAYROLL BENEFITS SUBTOTAL	293,244,709		
			40	UNIFORM ALLOWANCE	2,361		
24,175,828			41	TOTAL BENEFITS	293,247,070		
		28.6511	42	(%) BENEFITS/ACCRUED SALARY COST			29.3850
108,555,884	2,207,705	49.1713	43	COST OF SAL & BEN PER TOTAL WK HR	1,291,194,697	26,045,996	49.5736
820,305			44	LESS OVERTIME PREMIUM PAY	10,748,272		
107,735,579	2,207,705	48.7998	45	STR SAL/BEN COST PER TOTAL WK HR	1,280,446,425	26,045,996	49.1609

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,135	68	31.3970	01	STRAIGHT TIME HOURS	1,490,126	50,265	29.6453
122	3	40.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	1,888	43	43.9069
			03	HOLIDAY WORK HOURS			
2,257	71	31.7887	04	WORK HOURS SUBTOTAL	1,492,014	50,308	29.6575
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
962	32	30.0625	09	TRAINING HOURS	2,294	78	29.4102
3,219	103	31.2524	10	TOTAL WORK HOURS	1,494,308	50,386	29.6572
			11	SUNDAY PREMIUM (NA HOURS)			
5	5	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	127	79	1.6075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	172		15	LEAVE WITHOUT PAY (NA HOURS)		4,508	
13,169	435	30.2735	16	TERMINAL LEAVE	42,640	1,419	30.0493
11,490	389	29.5372	17	ANNUAL LEAVE	157,497	5,285	29.8007
			18	HOLIDAY LEAVE	137,493	4,640	29.6321
14,681	496	29.5987	19	SICK LEAVE	111,332	3,743	29.7440
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,143	38	30.0789
			23	CONTINUATION OF PAY LEAVE	108	4	27.0000
39,340	1,320	29.8030	24	TOTAL PAID ABSENCE	451,386	15,169	29.7571
42,564	1,423	29.9114	25	GROSS PAY & TOTAL PAID HOURS	1,945,821	65,555	29.6822
24,659	824	29.9259	26	LESS TERM, ANN & HOL LEAVE TAKEN	337,630	11,344	29.7628
17,905	599	29.8914	27	BALANCE LINE 25 - LINE 26	1,608,191	54,211	29.6654
16,547	558	29.6541	28	ANNUAL LEAVE ACCRUED	203,869	6,890	29.5891
7,495	253	29.6245	29	HOLIDAY LEAVE ACCRUED	89,677	3,037	29.5281
41,947	1,410	29.7496	30	ACCRUED SALARY COST	1,901,737	64,138	29.6507
			31	BENEFITS-USPS CONTRIBUTION			
3,313			32	HEALTH BENEFITS	229,830		
183			33	LIFE INSURANCE	11,712		
2,982			34	RETIREMENT	213,583		
1,026			35	THRIFT SAVINGS PLAN (TSP)	76,844		
			36	TSP FIDUCIARY INSURANCE			
2,511			37	SOCIAL SECURITY	112,231		
599			38	MEDICARE	27,506		
10,614			39	PAYROLL BENEFITS SUBTOTAL	671,706		
			40	UNIFORM ALLOWANCE	16,868		
10,614			41	TOTAL BENEFITS	688,574		
		25.3033	42	(%) BENEFITS/ACCRUED SALARY COST			36.2076
52,561	103	510.3009	43	COST OF SAL & BEN PER TOTAL WK HR	2,590,311	50,386	51.4093
41			44	LESS OVERTIME PREMIUM PAY	629		
52,520	103	509.9029	45	STR SAL/BEN COST PER TOTAL WK HR	2,589,682	50,386	51.3968

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	27,825	942	29.5382
			02	OVERTIME HOURS (INCLUDES LINE 46)	513	12	42.7500
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	28,338	954	29.7044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	28,338	954	29.7044
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,709	56	30.5178	17	ANNUAL LEAVE	3,360	112	30.0000
			18	HOLIDAY LEAVE			
1,388	48	28.9166	19	SICK LEAVE	4,163	144	28.9097
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,097	104	29.7788	24	TOTAL PAID ABSENCE	7,523	256	29.3867
3,097	104	29.7788	25	GROSS PAY & TOTAL PAID HOURS	35,861	1,210	29.6371
1,709	56	30.5178	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,360	112	30.0000
1,388	48	28.9166	27	BALANCE LINE 25 - LINE 26	32,501	1,098	29.6001
201	7	28.7142	28	ANNUAL LEAVE ACCRUED	2,757	97	28.4226
			29	HOLIDAY LEAVE ACCRUED			
1,589	55	28.8909	30	ACCRUED SALARY COST	35,258	1,195	29.5046
			31	BENEFITS-USPS CONTRIBUTION			
911			32	HEALTH BENEFITS	10,149		
28			33	LIFE INSURANCE	319		
368			34	RETIREMENT	4,200		
155			35	THRIFT SAVINGS PLAN (TSP)	1,753		
			36	TSP FIDUCIARY INSURANCE			
150			37	SOCIAL SECURITY	1,725		
35			38	MEDICARE	403		
1,647			39	PAYROLL BENEFITS SUBTOTAL	18,549		
			40	UNIFORM ALLOWANCE			
1,647			41	TOTAL BENEFITS	18,549		
		103.6500	42	(%) BENEFITS/ACCRUED SALARY COST			52.6093
3,236			43	COST OF SAL & BEN PER TOTAL WK HR	53,807	954	56.4014
			44	LESS OVERTIME PREMIUM PAY	171		
3,236			45	STR SAL/BEN COST PER TOTAL WK HR	53,636	954	56.2222

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,135	68	31.3970	01	STRAIGHT TIME HOURS	1,517,951	51,207	29.6434
122	3	40.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	2,401	55	43.6545
			03	HOLIDAY WORK HOURS			
2,257	71	31.7887	04	WORK HOURS SUBTOTAL	1,520,352	51,262	29.6584
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
962	32	30.0625	09	TRAINING HOURS	2,294	78	29.4102
3,219	103	31.2524	10	TOTAL WORK HOURS	1,522,646	51,340	29.6580
			11	SUNDAY PREMIUM (NA HOURS)			
5	5	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	127	79	1.6075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	172		15	LEAVE WITHOUT PAY (NA HOURS)		4,508	
13,169	435	30.2735	16	TERMINAL LEAVE	42,640	1,419	30.0493
13,199	445	29.6606	17	ANNUAL LEAVE	160,857	5,397	29.8048
			18	HOLIDAY LEAVE	137,493	4,640	29.6321
16,069	544	29.5386	19	SICK LEAVE	115,495	3,887	29.7131
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,143	38	30.0789
			23	CONTINUATION OF PAY LEAVE	108	4	27.0000
42,437	1,424	29.8012	24	TOTAL PAID ABSENCE	458,909	15,425	29.7509
45,661	1,527	29.9024	25	GROSS PAY & TOTAL PAID HOURS	1,981,682	66,765	29.6814
26,368	880	29.9636	26	LESS TERM, ANN & HOL LEAVE TAKEN	340,990	11,456	29.7651
19,293	647	29.8191	27	BALANCE LINE 25 - LINE 26	1,640,692	55,309	29.6641
16,748	565	29.6424	28	ANNUAL LEAVE ACCRUED	206,626	6,987	29.5729
7,495	253	29.6245	29	HOLIDAY LEAVE ACCRUED	89,677	3,037	29.5281
43,536	1,465	29.7174	30	ACCRUED SALARY COST	1,936,995	65,333	29.6480
			31	BENEFITS-USPS CONTRIBUTION			
4,224			32	HEALTH BENEFITS	239,979		
211			33	LIFE INSURANCE	12,031		
3,350			34	RETIREMENT	217,783		
1,181			35	THRIFT SAVINGS PLAN (TSP)	78,597		
			36	TSP FIDUCIARY INSURANCE			
2,661			37	SOCIAL SECURITY	113,956		
634			38	MEDICARE	27,909		
12,261			39	PAYROLL BENEFITS SUBTOTAL	690,255		
			40	UNIFORM ALLOWANCE	16,868		
12,261			41	TOTAL BENEFITS	707,123		
		28.1628	42	(%) BENEFITS/ACCRUED SALARY COST			36.5061
55,797	103	541.7184	43	COST OF SAL & BEN PER TOTAL WK HR	2,644,118	51,340	51.5021
41			44	LESS OVERTIME PREMIUM PAY	800		
55,756	103	541.3203	45	STR SAL/BEN COST PER TOTAL WK HR	2,643,318	51,340	51.4865

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,135	68	31.3970	01	STRAIGHT TIME HOURS	1,517,951	51,207	29.6434
122	3	40.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	2,401	55	43.6545
			03	HOLIDAY WORK HOURS			
2,257	71	31.7887	04	WORK HOURS SUBTOTAL	1,520,352	51,262	29.6584
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
962	32	30.0625	09	TRAINING HOURS	2,294	78	29.4102
3,219	103	31.2524	10	TOTAL WORK HOURS	1,522,646	51,340	29.6580
			11	SUNDAY PREMIUM (NA HOURS)			
5	5	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	127	79	1.6075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	172		15	LEAVE WITHOUT PAY (NA HOURS)		4,508	
13,169	435	30.2735	16	TERMINAL LEAVE	42,640	1,419	30.0493
13,199	445	29.6606	17	ANNUAL LEAVE	160,857	5,397	29.8048
			18	HOLIDAY LEAVE	137,493	4,640	29.6321
16,069	544	29.5386	19	SICK LEAVE	115,495	3,887	29.7131
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,143	38	30.0789
			23	CONTINUATION OF PAY LEAVE	108	4	27.0000
42,437	1,424	29.8012	24	TOTAL PAID ABSENCE	458,909	15,425	29.7509
45,661	1,527	29.9024	25	GROSS PAY & TOTAL PAID HOURS	1,981,682	66,765	29.6814
26,368	880	29.9636	26	LESS TERM, ANN & HOL LEAVE TAKEN	340,990	11,456	29.7651
19,293	647	29.8191	27	BALANCE LINE 25 - LINE 26	1,640,692	55,309	29.6641
16,748	565	29.6424	28	ANNUAL LEAVE ACCRUED	206,626	6,987	29.5729
7,495	253	29.6245	29	HOLIDAY LEAVE ACCRUED	89,677	3,037	29.5281
43,536	1,465	29.7174	30	ACCRUED SALARY COST	1,936,995	65,333	29.6480
			31	BENEFITS-USPS CONTRIBUTION			
4,224			32	HEALTH BENEFITS	239,979		
211			33	LIFE INSURANCE	12,031		
3,350			34	RETIREMENT	217,783		
1,181			35	THRIFT SAVINGS PLAN (TSP)	78,597		
			36	TSP FIDUCIARY INSURANCE			
2,661			37	SOCIAL SECURITY	113,956		
634			38	MEDICARE	27,909		
12,261			39	PAYROLL BENEFITS SUBTOTAL	690,255		
			40	UNIFORM ALLOWANCE	16,868		
12,261			41	TOTAL BENEFITS	707,123		
		28.1628	42	(%) BENEFITS/ACCRUED SALARY COST			36.5061
55,797	103	541.7184	43	COST OF SAL & BEN PER TOTAL WK HR	2,644,118	51,340	51.5021
41			44	LESS OVERTIME PREMIUM PAY	800		
55,756	103	541.3203	45	STR SAL/BEN COST PER TOTAL WK HR	2,643,318	51,340	51.4865

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
198,409,969	7,723,842	25.6879	01	STRAIGHT TIME HOURS	2,349,121,124	91,810,930	25.5865
15,270,945	389,634	39.1930	02	OVERTIME HOURS (INCLUDES LINE 46)	301,538,115	7,715,581	39.0817
			03	HOLIDAY WORK HOURS	33,017,685	1,294,845	25.4993
213,680,914	8,113,476	26.3365	04	WORK HOURS SUBTOTAL	2,683,676,924	100,821,356	26.6181
	36,942		05	STEWARDS DUTY HOURS (NA)		437,006	
822,417	16,078	51.1516	06	PENALTY OVERTIME (NA)	15,117,155	296,581	50.9714
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
471	18	26.1666	07	LIMITED DUTY HOURS (NA)	259-	16-	16.1875
204	10	20.4000	08	REHABILITATION WORK HOURS (NA)	11,307	433	26.1131
1,159,295	42,824	27.0711	09	TRAINING HOURS	11,609,929	427,181	27.1780
214,840,209	8,156,300	26.3404	10	TOTAL WORK HOURS	2,695,286,853	101,248,537	26.6205
3,976,082	626,405	6.3474	11	SUNDAY PREMIUM (NA HOURS)	46,897,431	7,398,825	6.3384
5,254,288	3,234,143	1.6246	12	NIGHT DIFFERENTIAL (NA HOURS)	66,862,665	41,221,189	1.6220
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,802,288	141,084	12.7745
333,588	25,959	12.8505	14	OTHER PREMIUM PAY (NA HOURS)	6,623,469	523,422	12.6541
	489,812		15	LEAVE WITHOUT PAY (NA HOURS)		6,744,965	
838,055	32,623	25.6890	16	TERMINAL LEAVE	10,414,103	390,697	26.6551
19,950,309	782,927	25.4816	17	ANNUAL LEAVE	222,933,873	8,743,716	25.4964
2,225	88	25.2840	18	HOLIDAY LEAVE	165,291,362	6,483,482	25.4942
11,706,789	458,357	25.5407	19	SICK LEAVE	133,397,211	5,233,148	25.4908
47,946	1,927	24.8811	20	MILITARY LEAVE	663,909	26,500	25.0531
			21	CONVENTION LEAVE			
260,306	10,208	25.5001	22	OTHER LEAVE	3,205,636	125,833	25.4753
169,298	6,637	25.5082	23	CONTINUATION OF PAY LEAVE	2,262,182	88,810	25.4721
32,974,928	1,292,767	25.5072	24	TOTAL PAID ABSENCE	538,168,276	21,092,186	25.5150
257,379,095	9,449,067	27.2385	25	GROSS PAY & TOTAL PAID HOURS	3,355,640,982	122,340,723	27.4286
20,790,589	815,638	25.4899	26	LESS TERM, ANN & HOL LEAVE TAKEN	398,639,338	15,617,895	25.5245
236,588,506	8,633,429	27.4037	27	BALANCE LINE 25 - LINE 26	2,957,001,644	106,722,828	27.7073
22,162,059	867,594	25.5442	28	ANNUAL LEAVE ACCRUED	279,403,479	10,952,548	25.5103
8,968,171	351,654	25.5028	29	HOLIDAY LEAVE ACCRUED	109,317,604	4,287,604	25.4961
267,718,736	9,852,677	27.1721	30	ACCRUED SALARY COST	3,345,722,727	121,962,980	27.4322
			31	BENEFITS-USPS CONTRIBUTION			
37,693,192			32	HEALTH BENEFITS	465,715,243		
1,442,469			33	LIFE INSURANCE	17,984,280		
21,076,586			34	RETIREMENT	263,145,160		
7,224,023			35	THRIFT SAVINGS PLAN (TSP)	89,811,887		
			36	TSP FIDUCIARY INSURANCE			
11,743,829			37	SOCIAL SECURITY	154,500,740		
3,547,538			38	MEDICARE	46,450,663		
82,727,637			39	PAYROLL BENEFITS SUBTOTAL	1,037,607,973		
			40	UNIFORM ALLOWANCE	4,990,415		
82,727,637			41	TOTAL BENEFITS	1,042,598,388		
		30.9009	42	(%) BENEFITS/ACCRUED SALARY COST			31.1621
350,446,373	8,156,300	42.9663	43	COST OF SAL & BEN PER TOTAL WK HR	4,388,321,115	101,248,537	43.3420
5,222,568			44	LESS OVERTIME PREMIUM PAY	102,936,757		
345,223,805	8,156,300	42.3260	45	STR SAL/BEN COST PER TOTAL WK HR	4,285,384,358	101,248,537	42.3253

REFERENCE NBR: 0415 TITLE: NTFT CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,027,079	601,728	24.9732	01	STRAIGHT TIME HOURS	79,954,611	3,210,520	24.9039
647,752	16,489	39.2838	02	OVERTIME HOURS (INCLUDES LINE 46)	5,892,741	152,426	38.6596
			03	HOLIDAY WORK HOURS	772,827	30,910	25.0024
15,674,831	618,217	25.3549	04	WORK HOURS SUBTOTAL	86,620,179	3,393,856	25.5226
	1,730		05	STEWARDS DUTY HOURS (NA)		8,162	
69,725	1,402	49.7325	06	PENALTY OVERTIME (NA)	550,613	11,042	49.8653
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
73,731	2,850	25.8705	09	TRAINING HOURS	315,289	12,088	26.0828
15,748,562	621,067	25.3572	10	TOTAL WORK HOURS	86,935,468	3,405,944	25.5246
223,648	35,494	6.3010	11	SUNDAY PREMIUM (NA HOURS)	870,728	138,356	6.2933
331,477	207,997	1.5936	12	NIGHT DIFFERENTIAL (NA HOURS)	1,647,452	1,036,996	1.5886
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	176,457	4,743	37.2036
93,169	7,571	12.3060	14	OTHER PREMIUM PAY (NA HOURS)	1,051,143	85,625	12.2761
	25,270		15	LEAVE WITHOUT PAY (NA HOURS)		141,001	
44,726	1,774	25.2119	16	TERMINAL LEAVE	252,908	9,790	25.8332
1,457,317	58,440	24.9369	17	ANNUAL LEAVE	7,052,160	283,746	24.8537
599	24	24.9583	18	HOLIDAY LEAVE	7,134,925	287,700	24.7998
784,502	31,392	24.9905	19	SICK LEAVE	4,009,583	161,012	24.9023
10,639	428	24.8574	20	MILITARY LEAVE	31,590	1,285	24.5836
			21	CONVENTION LEAVE			
25,571	1,023	24.9960	22	OTHER LEAVE	77,934	3,127	24.9229
10,626	435	24.4275	23	CONTINUATION OF PAY LEAVE	48,476	1,985	24.4211
2,333,980	93,516	24.9580	24	TOTAL PAID ABSENCE	18,607,576	748,645	24.8550
18,730,836	714,583	26.2122	25	GROSS PAY & TOTAL PAID HOURS	109,288,824	4,154,589	26.3055
1,502,642	60,238	24.9450	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,439,993	581,236	24.8435
17,228,194	654,345	26.3289	27	BALANCE LINE 25 - LINE 26	94,848,831	3,573,353	26.5433
1,594,690	63,868	24.9685	28	ANNUAL LEAVE ACCRUED	9,015,031	362,127	24.8946
			29	HOLIDAY LEAVE ACCRUED			
18,822,884	718,213	26.2079	30	ACCRUED SALARY COST	103,863,862	3,935,480	26.3916
			31	BENEFITS-USPS CONTRIBUTION			
3,095,589			32	HEALTH BENEFITS	17,439,015		
103,663			33	LIFE INSURANCE	573,737		
1,875,313			34	RETIREMENT	10,695,520		
628,513			35	THRIFT SAVINGS PLAN (TSP)	3,577,392		
			36	TSP FIDUCIARY INSURANCE			
1,006,371			37	SOCIAL SECURITY	5,961,334		
256,956			38	MEDICARE	1,508,361		
6,966,405			39	PAYROLL BENEFITS SUBTOTAL	39,755,359		
			40	UNIFORM ALLOWANCE			
6,966,405			41	TOTAL BENEFITS	39,755,359		
		37.0102	42	(%) BENEFITS/ACCRUED SALARY COST			38.2764
25,789,289	621,067	41.5241	43	COST OF SAL & BEN PER TOTAL WK HR	143,619,221	3,405,944	42.1672
227,345			44	LESS OVERTIME PREMIUM PAY	2,054,235		
25,561,944	621,067	41.1581	45	STR SAL/BEN COST PER TOTAL WK HR	141,564,986	3,405,944	41.5640

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
22,319	901	24.7713	01	STRAIGHT TIME HOURS	330,899	13,146	25.1710
371	9	41.2222	02	OVERTIME HOURS (INCLUDES LINE 46)	16,518	432	38.2361
			03	HOLIDAY WORK HOURS	419	16	26.1875
22,690	910	24.9340	04	WORK HOURS SUBTOTAL	347,836	13,594	25.5874
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	974	21	46.3809
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	780	31	25.1612
22,690	910	24.9340	10	TOTAL WORK HOURS	348,616	13,625	25.5864
			11	SUNDAY PREMIUM (NA HOURS)	1,602	260	6.1615
53	33	1.6060	12	NIGHT DIFFERENTIAL (NA HOURS)	3,459	2,230	1.5511
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	70		15	LEAVE WITHOUT PAY (NA HOURS)		908	
			16	TERMINAL LEAVE			
268	11	24.3636	17	ANNUAL LEAVE	14,059	529	26.5765
			18	HOLIDAY LEAVE	8,332	336	24.7976
1,278	50	25.5600	19	SICK LEAVE	6,660	265	25.1320
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	411	17	24.1764
			23	CONTINUATION OF PAY LEAVE	2,099	97	21.6391
1,546	61	25.3442	24	TOTAL PAID ABSENCE	31,561	1,244	25.3705
24,289	971	25.0144	25	GROSS PAY & TOTAL PAID HOURS	385,238	14,869	25.9088
268	11	24.3636	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,391	865	25.8855
24,021	960	25.0218	27	BALANCE LINE 25 - LINE 26	362,847	14,004	25.9102
153	6	25.5000	28	ANNUAL LEAVE ACCRUED	14,150	578	24.4809
159	6	26.5000	29	HOLIDAY LEAVE ACCRUED	5,012	202	24.8118
24,333	972	25.0339	30	ACCRUED SALARY COST	382,009	14,784	25.8393
			31	BENEFITS-USPS CONTRIBUTION			
4,661			32	HEALTH BENEFITS	59,715		
132			33	LIFE INSURANCE	1,902		
2,558			34	RETIREMENT	37,370		
879			35	THRIFT SAVINGS PLAN (TSP)	12,431		
			36	TSP FIDUCIARY INSURANCE			
1,299			37	SOCIAL SECURITY	21,062		
332			38	MEDICARE	5,367		
9,861			39	PAYROLL BENEFITS SUBTOTAL	137,847		
			40	UNIFORM ALLOWANCE	261		
9,861			41	TOTAL BENEFITS	138,108		
		40.5252	42	(%) BENEFITS/ACCRUED SALARY COST			36.1530
34,194	910	37.5758	43	COST OF SAL & BEN PER TOTAL WK HR	520,117	13,625	38.1737
124			44	LESS OVERTIME PREMIUM PAY	5,663		
34,070	910	37.4395	45	STR SAL/BEN COST PER TOTAL WK HR	514,454	13,625	37.7580

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,233,032	796,246	25.4105	01	STRAIGHT TIME HOURS	242,724,315	9,582,728	25.3293
1,502,094	40,229	37.3385	02	OVERTIME HOURS (INCLUDES LINE 46)	21,604,023	579,692	37.2681
			03	HOLIDAY WORK HOURS	129-	6-	21.5000
21,735,126	836,475	25.9841	04	WORK HOURS SUBTOTAL	264,328,209	10,162,414	26.0103
	47		05	STEWARDS DUTY HOURS (NA)		443	
23,348	468	49.8888	06	PENALTY OVERTIME (NA)	382,691	7,730	49.5072
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,433-	243-	26.4732
			08	REHABILITATION WORK HOURS (NA)	39	2	19.5000
133,735	5,106	26.1917	09	TRAINING HOURS	1,259,926	47,914	26.2955
21,868,861	841,581	25.9854	10	TOTAL WORK HOURS	265,588,135	10,210,328	26.0117
6,308	1,018	6.1964	11	SUNDAY PREMIUM (NA HOURS)	100,483	16,322	6.1562
35,068	21,228	1.6519	12	NIGHT DIFFERENTIAL (NA HOURS)	448,232	272,741	1.6434
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,129	317	13.0252
			14	OTHER PREMIUM PAY (NA HOURS)	3,104	244	12.7213
	11,229		15	LEAVE WITHOUT PAY (NA HOURS)		140,189	
151,977	5,767	26.3528	16	TERMINAL LEAVE	1,298,789	47,598	27.2866
1,391,636	53,794	25.8697	17	ANNUAL LEAVE	24,002,243	927,121	25.8890
			18	HOLIDAY LEAVE	3,457-	151-	22.8940
1,016,402	39,198	25.9299	19	SICK LEAVE	11,292,979	436,976	25.8434
2,779	116	23.9568	20	MILITARY LEAVE	30,083	1,230	24.4577
			21	CONVENTION LEAVE			
18,520	715	25.9020	22	OTHER LEAVE	197,615	7,677	25.7411
7,820	305	25.6393	23	CONTINUATION OF PAY LEAVE	124,750	4,885	25.5373
2,589,134	99,895	25.9185	24	TOTAL PAID ABSENCE	36,943,002	1,425,336	25.9188
24,499,371	941,476	26.0223	25	GROSS PAY & TOTAL PAID HOURS	303,087,085	11,635,664	26.0481
1,543,613	59,561	25.9165	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,297,575	974,568	25.9577
22,955,758	881,915	26.0294	27	BALANCE LINE 25 - LINE 26	277,789,510	10,661,096	26.0563
2,298,152	92,683	24.7958	28	ANNUAL LEAVE ACCRUED	28,127,621	1,136,723	24.7444
			29	HOLIDAY LEAVE ACCRUED			
25,253,910	974,598	25.9121	30	ACCRUED SALARY COST	305,917,131	11,797,819	25.9299
			31	BENEFITS-USPS CONTRIBUTION			
4,009,449			32	HEALTH BENEFITS	48,096,014		
144,195			33	LIFE INSURANCE	1,766,404		
2,478,511			34	RETIREMENT	30,174,503		
884,469			35	THRIFT SAVINGS PLAN (TSP)	10,723,895		
			36	TSP FIDUCIARY INSURANCE			
1,382,166			37	SOCIAL SECURITY	17,136,509		
334,658			38	MEDICARE	4,153,304		
9,233,448			39	PAYROLL BENEFITS SUBTOTAL	112,050,629		
			40	UNIFORM ALLOWANCE	1,168,865		
9,233,448			41	TOTAL BENEFITS	113,219,494		
		36.5624	42	(%) BENEFITS/ACCRUED SALARY COST			37.0098
34,487,358	841,581	40.9792	43	COST OF SAL & BEN PER TOTAL WK HR	419,136,625	10,210,328	41.0502
504,096			44	LESS OVERTIME PREMIUM PAY	7,258,049		
33,983,262	841,581	40.3802	45	STR SAL/BEN COST PER TOTAL WK HR	411,878,576	10,210,328	40.3394

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,523,894	787,861	14.6268	01	STRAIGHT TIME HOURS	124,370,325	8,500,279	14.6313
545,373	24,991	21.8227	02	OVERTIME HOURS (INCLUDES LINE 46)	10,040,302	460,196	21.8174
			03	HOLIDAY WORK HOURS			
12,069,267	812,852	14.8480	04	WORK HOURS SUBTOTAL	134,410,627	8,960,475	15.0003
	97		05	STEWARDS DUTY HOURS (NA)		717	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16	1	16.0000	07	LIMITED DUTY HOURS (NA)	16	1	16.0000
			08	REHABILITATION WORK HOURS (NA)			
734,375	48,927	15.0096	09	TRAINING HOURS	6,767,462	450,682	15.0160
12,803,642	861,779	14.8572	10	TOTAL WORK HOURS	141,178,089	9,411,157	15.0011
			11	SUNDAY PREMIUM (NA HOURS)			
524,859	470,101	1.1164	12	NIGHT DIFFERENTIAL (NA HOURS)	6,065,145	5,436,179	1.1157
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	15	7.3333
	9,716		15	LEAVE WITHOUT PAY (NA HOURS)		76,128	
66,149	4,560	14.5063	16	TERMINAL LEAVE	499,168	34,053	14.6585
231,501	15,969	14.4969	17	ANNUAL LEAVE	1,259,656	86,893	14.4966
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,285	88	14.6022	22	OTHER LEAVE	4,799	329	14.5866
4,943	339	14.5811	23	CONTINUATION OF PAY LEAVE	44,291	3,034	14.5982
303,878	20,956	14.5007	24	TOTAL PAID ABSENCE	1,807,914	124,309	14.5437
13,632,379	882,735	15.4433	25	GROSS PAY & TOTAL PAID HOURS	149,051,258	9,535,466	15.6312
297,650	20,529	14.4990	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,758,824	120,946	14.5422
13,334,729	862,206	15.4658	27	BALANCE LINE 25 - LINE 26	147,292,434	9,414,520	15.6452
591,594	42,293	13.9879	28	ANNUAL LEAVE ACCRUED	6,233,444	446,142	13.9718
			29	HOLIDAY LEAVE ACCRUED			
13,926,323	904,499	15.3967	30	ACCRUED SALARY COST	153,525,878	9,860,662	15.5695
			31	BENEFITS-USPS CONTRIBUTION			
28,278			32	HEALTH BENEFITS	195,442		
36-			33	LIFE INSURANCE	356-		
575-			34	RETIREMENT	5,420-		
202-			35	THRIFT SAVINGS PLAN (TSP)	1,908-		
			36	TSP FIDUCIARY INSURANCE			
842,471			37	SOCIAL SECURITY	9,216,918		
197,020			38	MEDICARE	2,155,387		
1,066,956			39	PAYROLL BENEFITS SUBTOTAL	11,560,063		
			40	UNIFORM ALLOWANCE			
1,066,956			41	TOTAL BENEFITS	11,560,063		
		7.6614	42	(%) BENEFITS/ACCRUED SALARY COST			7.5297
14,993,279	861,779	17.3980	43	COST OF SAL & BEN PER TOTAL WK HR	165,085,941	9,411,157	17.5415
181,609			44	LESS OVERTIME PREMIUM PAY	3,343,421		
14,811,670	861,779	17.1873	45	STR SAL/BEN COST PER TOTAL WK HR	161,742,520	9,411,157	17.1862

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,216,293	9,910,578	24.7428	01	STRAIGHT TIME HOURS	2,796,501,274	113,117,603	24.7220
17,966,535	471,352	38.1170	02	OVERTIME HOURS (INCLUDES LINE 46)	339,091,699	8,908,327	38.0645
			03	HOLIDAY WORK HOURS	33,790,802	1,325,765	25.4877
263,182,828	10,381,930	25.3500	04	WORK HOURS SUBTOTAL	3,169,383,775	123,351,695	25.6938
	38,816		05	STEWARDS DUTY HOURS (NA)		446,328	
915,490	17,948	51.0079	06	PENALTY OVERTIME (NA)	16,051,433	315,374	50.8965
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
487	19	25.6315	07	LIMITED DUTY HOURS (NA)	6,676-	258-	25.8759
204	10	20.4000	08	REHABILITATION WORK HOURS (NA)	11,346	435	26.0827
2,101,136	99,707	21.0731	09	TRAINING HOURS	19,953,386	937,896	21.2746
265,283,964	10,481,637	25.3094	10	TOTAL WORK HOURS	3,189,337,161	124,289,591	25.6605
4,206,038	662,917	6.3447	11	SUNDAY PREMIUM (NA HOURS)	47,870,244	7,553,763	6.3372
6,145,745	3,933,502	1.5624	12	NIGHT DIFFERENTIAL (NA HOURS)	75,026,953	47,969,335	1.5640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,982,874	146,144	13.5679
426,757	33,530	12.7276	14	OTHER PREMIUM PAY (NA HOURS)	7,677,826	609,306	12.6009
	536,097		15	LEAVE WITHOUT PAY (NA HOURS)		7,103,191	
1,100,907	44,724	24.6155	16	TERMINAL LEAVE	12,464,968	482,138	25.8535
23,031,031	911,141	25.2771	17	ANNUAL LEAVE	255,261,991	10,042,005	25.4194
2,824	112	25.2142	18	HOLIDAY LEAVE	172,431,162	6,771,367	25.4647
13,508,971	528,997	25.5369	19	SICK LEAVE	148,706,433	5,831,401	25.5009
61,364	2,471	24.8336	20	MILITARY LEAVE	725,582	29,015	25.0071
			21	CONVENTION LEAVE			
305,682	12,034	25.4015	22	OTHER LEAVE	3,486,395	136,983	25.4512
192,687	7,716	24.9723	23	CONTINUATION OF PAY LEAVE	2,481,798	98,811	25.1166
38,203,466	1,507,195	25.3473	24	TOTAL PAID ABSENCE	595,558,329	23,391,720	25.4602
314,265,970	11,988,832	26.2132	25	GROSS PAY & TOTAL PAID HOURS	3,917,453,387	147,681,311	26.5263
24,134,762	955,977	25.2461	26	LESS TERM, ANN & HOL LEAVE TAKEN	440,158,121	17,295,510	25.4492
290,131,208	11,032,855	26.2970	27	BALANCE LINE 25 - LINE 26	3,477,295,266	130,385,801	26.6692
26,646,648	1,066,444	24.9864	28	ANNUAL LEAVE ACCRUED	322,793,725	12,898,118	25.0264
8,968,330	351,660	25.5028	29	HOLIDAY LEAVE ACCRUED	109,322,616	4,287,806	25.4961
325,746,186	12,450,959	26.1623	30	ACCRUED SALARY COST	3,909,411,607	147,571,725	26.4916
			31	BENEFITS-USPS CONTRIBUTION			
44,831,169			32	HEALTH BENEFITS	531,505,429		
1,690,423			33	LIFE INSURANCE	20,325,967		
25,432,393			34	RETIREMENT	304,047,133		
8,737,682			35	THRIFT SAVINGS PLAN (TSP)	104,123,697		
			36	TSP FIDUCIARY INSURANCE			
14,976,136			37	SOCIAL SECURITY	186,836,563		
4,336,504			38	MEDICARE	54,273,082		
100,004,307			39	PAYROLL BENEFITS SUBTOTAL	1,201,111,871		
			40	UNIFORM ALLOWANCE	6,159,541		
100,004,307			41	TOTAL BENEFITS	1,207,271,412		
		30.7000	42	(%) BENEFITS/ACCRUED SALARY COST			30.8811
425,750,493	10,481,637	40.6187	43	COST OF SAL & BEN PER TOTAL WK HR	5,116,683,019	124,289,591	41.1674
6,135,743			44	LESS OVERTIME PREMIUM PAY	115,598,125		
419,614,750	10,481,637	40.0333	45	STR SAL/BEN COST PER TOTAL WK HR	5,001,084,894	124,289,591	40.2373

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,929	2,730	16.0912	01	STRAIGHT TIME HOURS	595,307	37,088	16.0512
3,906	175	22.3200	02	OVERTIME HOURS (INCLUDES LINE 46)	23,034	1,101	20.9209
			03	HOLIDAY WORK HOURS			
47,835	2,905	16.4664	04	WORK HOURS SUBTOTAL	618,341	38,189	16.1915
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
125	5	25.0000	09	TRAINING HOURS	10,727	520	20.6288
47,960	2,910	16.4810	10	TOTAL WORK HOURS	629,068	38,709	16.2512
			11	SUNDAY PREMIUM (NA HOURS)			
304	347	.8760	12	NIGHT DIFFERENTIAL (NA HOURS)	3,819	4,417	.8646
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	467	32	14.5937
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,138	194	11.0206
			23	CONTINUATION OF PAY LEAVE	1,724-	157-	10.9808
			24	TOTAL PAID ABSENCE	881	69	12.7681
48,264	2,910	16.5855	25	GROSS PAY & TOTAL PAID HOURS	633,768	38,778	16.3434
			26	LESS TERM, ANN & HOL LEAVE TAKEN	467	32	14.5937
48,264	2,910	16.5855	27	BALANCE LINE 25 - LINE 26	633,301	38,746	16.3449
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
48,264	2,910	16.5855	30	ACCRUED SALARY COST	633,301	38,746	16.3449
			31	BENEFITS-USPS CONTRIBUTION			
31-			32	HEALTH BENEFITS	6,477-		
1-			33	LIFE INSURANCE	240-		
2			34	RETIREMENT	3,577-		
2-			35	THRIFT SAVINGS PLAN (TSP)	1,259-		
			36	TSP FIDUCIARY INSURANCE			
2,869			37	SOCIAL SECURITY	36,494		
673			38	MEDICARE	8,446		
3,510			39	PAYROLL BENEFITS SUBTOTAL	33,387		
			40	UNIFORM ALLOWANCE			
3,510			41	TOTAL BENEFITS	33,387		
		7.2725	42	(%) BENEFITS/ACCRUED SALARY COST			5.2719
51,774	2,910	17.7917	43	COST OF SAL & BEN PER TOTAL WK HR	666,688	38,709	17.2230
1,301			44	LESS OVERTIME PREMIUM PAY	7,670		
50,473	2,910	17.3446	45	STR SAL/BEN COST PER TOTAL WK HR	659,018	38,709	17.0249

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,672	162	22.6666	01	STRAIGHT TIME HOURS	41,447	2,002	20.7027
1,462	36	40.6111	02	OVERTIME HOURS (INCLUDES LINE 46)	11,756	305	38.5442
			03	HOLIDAY WORK HOURS			
5,134	198	25.9292	04	WORK HOURS SUBTOTAL	53,203	2,307	23.0615
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	763-	29-	26.3103
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,148	40	28.7000
5,134	198	25.9292	10	TOTAL WORK HOURS	54,351	2,347	23.1576
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		960	
			16	TERMINAL LEAVE			
221	8	27.6250	17	ANNUAL LEAVE	915	31	29.5161
			18	HOLIDAY LEAVE	1,653	56	29.5178
			19	SICK LEAVE	1,003	34	29.5000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
221	8	27.6250	24	TOTAL PAID ABSENCE	3,571	121	29.5123
5,355	206	25.9951	25	GROSS PAY & TOTAL PAID HOURS	57,922	2,468	23.4692
221	8	27.6250	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,568	87	29.5172
5,134	198	25.9292	27	BALANCE LINE 25 - LINE 26	55,354	2,381	23.2482
177	6	29.5000	28	ANNUAL LEAVE ACCRUED	2,243	76	29.5131
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,094	37	29.5675
5,402	207	26.0966	30	ACCRUED SALARY COST	58,691	2,494	23.5328
			31	BENEFITS-USPS CONTRIBUTION			
480			32	HEALTH BENEFITS	5,408		
20			33	LIFE INSURANCE	213		
323			34	RETIREMENT	3,640		
120			35	THRIFT SAVINGS PLAN (TSP)	1,271		
			36	TSP FIDUCIARY INSURANCE			
258			37	SOCIAL SECURITY	3,020		
69			38	MEDICARE	776		
1,270			39	PAYROLL BENEFITS SUBTOTAL	14,328		
			40	UNIFORM ALLOWANCE			
1,270			41	TOTAL BENEFITS	14,328		
		23.5098	42	(%) BENEFITS/ACCRUED SALARY COST			24.4126
6,672	198	33.6969	43	COST OF SAL & BEN PER TOTAL WK HR	73,019	2,347	31.1116
487			44	LESS OVERTIME PREMIUM PAY	3,915		
6,185	198	31.2373	45	STR SAL/BEN COST PER TOTAL WK HR	69,104	2,347	29.4435

REFERENCE NBR: 0465 TITLE: NTFT CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,021	40	25.5250
			02	OVERTIME HOURS (INCLUDES LINE 46)	421	11	38.2727
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	1,442	51	28.2745
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	1,442	51	28.2745
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	1,442	51	28.2745
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	1,442	51	28.2745
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	1,442	51	28.2745
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	300		
			33	LIFE INSURANCE	6		
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	19		
			38	MEDICARE	21		
			39	PAYROLL BENEFITS SUBTOTAL	346		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	346		
			42	(%) BENEFITS/ACCRUED SALARY COST			23.9944
			43	COST OF SAL & BEN PER TOTAL WK HR	1,788	51	35.0588
			44	LESS OVERTIME PREMIUM PAY	140		
			45	STR SAL/BEN COST PER TOTAL WK HR	1,648	51	32.3137

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	25	2	12.5000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	25	2	12.5000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	25	2	12.5000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	25	2	12.5000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	25	2	12.5000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	25	2	12.5000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	2		
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL	2		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.0000
			43	COST OF SAL & BEN PER TOTAL WK HR	27	2	13.5000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	27	2	13.5000

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
89,385	3,841	23.2712	01	STRAIGHT TIME HOURS	1,007,314	44,538	22.6169
2,411	67	35.9850	02	OVERTIME HOURS (INCLUDES LINE 46)	34,517	936	36.8771
			03	HOLIDAY WORK HOURS			
91,796	3,908	23.4892	04	WORK HOURS SUBTOTAL	1,041,831	45,474	22.9104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	21	1	21.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	12,382	471	26.2887
91,796	3,908	23.4892	10	TOTAL WORK HOURS	1,054,213	45,945	22.9451
			11	SUNDAY PREMIUM (NA HOURS)	115	18	6.3888
72	38	1.8947	12	NIGHT DIFFERENTIAL (NA HOURS)	757	431	1.7563
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	81		15	LEAVE WITHOUT PAY (NA HOURS)		701	
			16	TERMINAL LEAVE	3,401	150	22.6733
11,417	442	25.8303	17	ANNUAL LEAVE	242,328	9,436	25.6812
			18	HOLIDAY LEAVE			
12,407	491	25.2688	19	SICK LEAVE	117,101	4,566	25.6462
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
369	14	26.3571	22	OTHER LEAVE	661	26	25.4230
			23	CONTINUATION OF PAY LEAVE	7,785	293	26.5699
24,193	947	25.5469	24	TOTAL PAID ABSENCE	371,276	14,471	25.6565
116,061	4,855	23.9054	25	GROSS PAY & TOTAL PAID HOURS	1,426,361	60,416	23.6089
11,417	442	25.8303	26	LESS TERM, ANN & HOL LEAVE TAKEN	245,729	9,586	25.6341
104,644	4,413	23.7126	27	BALANCE LINE 25 - LINE 26	1,180,632	50,830	23.2270
19,103	779	24.5224	28	ANNUAL LEAVE ACCRUED	240,787	9,834	24.4851
			29	HOLIDAY LEAVE ACCRUED			
123,747	5,192	23.8341	30	ACCRUED SALARY COST	1,421,419	60,664	23.4310
			31	BENEFITS-USPS CONTRIBUTION			
20,425			32	HEALTH BENEFITS	245,957		
836			33	LIFE INSURANCE	10,169		
10,133			34	RETIREMENT	120,418		
3,501			35	THRIFT SAVINGS PLAN (TSP)	41,863		
			36	TSP FIDUCIARY INSURANCE			
6,192			37	SOCIAL SECURITY	76,863		
1,593			38	MEDICARE	19,725		
42,680			39	PAYROLL BENEFITS SUBTOTAL	514,995		
			40	UNIFORM ALLOWANCE	1,117		
42,680			41	TOTAL BENEFITS	516,112		
		34.4897	42	(%) BENEFITS/ACCRUED SALARY COST			36.3096
166,427	3,908	42.5862	43	COST OF SAL & BEN PER TOTAL WK HR	1,937,531	45,945	42.1706
803			44	LESS OVERTIME PREMIUM PAY	11,498		
165,624	3,908	42.3807	45	STR SAL/BEN COST PER TOTAL WK HR	1,926,033	45,945	41.9204

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,827	705	15.3574	01	STRAIGHT TIME HOURS	117,221	7,773	15.0805
408	17	24.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	7,869	367	21.4414
			03	HOLIDAY WORK HOURS			
11,235	722	15.5609	04	WORK HOURS SUBTOTAL	125,090	8,140	15.3673
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,031	393	12.8015	09	TRAINING HOURS	87,865	6,962	12.6206
16,266	1,115	14.5883	10	TOTAL WORK HOURS	212,955	15,102	14.1011
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	106	101	1.0495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		6	
			16	TERMINAL LEAVE	1,168	80	14.6000
613	42	14.5952	17	ANNUAL LEAVE	3,154	216	14.6018
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
613	42	14.5952	24	TOTAL PAID ABSENCE	4,322	296	14.6013
16,879	1,157	14.5885	25	GROSS PAY & TOTAL PAID HOURS	217,383	15,398	14.1176
613	42	14.5952	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,322	296	14.6013
16,266	1,115	14.5883	27	BALANCE LINE 25 - LINE 26	213,061	15,102	14.1081
1,656	118	14.0338	28	ANNUAL LEAVE ACCRUED	17,904	1,276	14.0313
			29	HOLIDAY LEAVE ACCRUED			
17,922	1,233	14.5352	30	ACCRUED SALARY COST	230,965	16,378	14.1021
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	614-		
			33	LIFE INSURANCE	23-		
			34	RETIREMENT	400-		
			35	THRIFT SAVINGS PLAN (TSP)	145-		
			36	TSP FIDUCIARY INSURANCE			
1,037			37	SOCIAL SECURITY	12,825		
244			38	MEDICARE	3,029		
1,281			39	PAYROLL BENEFITS SUBTOTAL	14,672		
			40	UNIFORM ALLOWANCE			
1,281			41	TOTAL BENEFITS	14,672		
		7.1476	42	(%) BENEFITS/ACCRUED SALARY COST			6.3524
19,203	1,115	17.2224	43	COST OF SAL & BEN PER TOTAL WK HR	245,637	15,102	16.2651
136			44	LESS OVERTIME PREMIUM PAY	2,620		
19,067	1,115	17.1004	45	STR SAL/BEN COST PER TOTAL WK HR	243,017	15,102	16.0917

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
103,884	4,708	22.0654	01	STRAIGHT TIME HOURS	1,167,028	54,355	21.4704
4,281	120	35.6750	02	OVERTIME HOURS (INCLUDES LINE 46)	54,563	1,619	33.7016
			03	HOLIDAY WORK HOURS			
108,165	4,828	22.4036	04	WORK HOURS SUBTOTAL	1,221,591	55,974	21.8242
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	21	1	21.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	763-	29-	26.3103
			08	REHABILITATION WORK HOURS (NA)			
5,031	393	12.8015	09	TRAINING HOURS	101,395	7,473	13.5681
113,196	5,221	21.6809	10	TOTAL WORK HOURS	1,322,986	63,447	20.8518
			11	SUNDAY PREMIUM (NA HOURS)	115	18	6.3888
72	38	1.8947	12	NIGHT DIFFERENTIAL (NA HOURS)	863	532	1.6221
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	161		15	LEAVE WITHOUT PAY (NA HOURS)		1,667	
			16	TERMINAL LEAVE	4,569	230	19.8652
12,251	492	24.9004	17	ANNUAL LEAVE	246,397	9,683	25.4463
			18	HOLIDAY LEAVE	1,653	56	29.5178
12,407	491	25.2688	19	SICK LEAVE	118,104	4,600	25.6747
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
369	14	26.3571	22	OTHER LEAVE	661	26	25.4230
			23	CONTINUATION OF PAY LEAVE	7,785	293	26.5699
25,027	997	25.1023	24	TOTAL PAID ABSENCE	379,169	14,888	25.4680
138,295	6,218	22.2410	25	GROSS PAY & TOTAL PAID HOURS	1,703,133	78,335	21.7416
12,251	492	24.9004	26	LESS TERM, ANN & HOL LEAVE TAKEN	252,619	9,969	25.3404
126,044	5,726	22.0125	27	BALANCE LINE 25 - LINE 26	1,450,514	68,366	21.2168
20,936	903	23.1849	28	ANNUAL LEAVE ACCRUED	260,934	11,186	23.3268
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,094	37	29.5675
147,071	6,632	22.1759	30	ACCRUED SALARY COST	1,712,542	79,589	21.5173
			31	BENEFITS-USPS CONTRIBUTION			
20,905			32	HEALTH BENEFITS	251,051		
856			33	LIFE INSURANCE	10,365		
10,456			34	RETIREMENT	123,658		
3,621			35	THRIFT SAVINGS PLAN (TSP)	42,989		
			36	TSP FIDUCIARY INSURANCE			
7,487			37	SOCIAL SECURITY	92,729		
1,906			38	MEDICARE	23,551		
45,231			39	PAYROLL BENEFITS SUBTOTAL	544,343		
			40	UNIFORM ALLOWANCE	1,117		
45,231			41	TOTAL BENEFITS	545,460		
		30.7545	42	(%) BENEFITS/ACCRUED SALARY COST			31.8508
192,302	5,221	36.8324	43	COST OF SAL & BEN PER TOTAL WK HR	2,258,002	63,447	35.5887
1,426			44	LESS OVERTIME PREMIUM PAY	18,173		
190,876	5,221	36.5592	45	STR SAL/BEN COST PER TOTAL WK HR	2,239,829	63,447	35.3023

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,197	87	13.7586	01	STRAIGHT TIME HOURS	9,718	775	12.5393
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,197	87	13.7586	04	WORK HOURS SUBTOTAL	9,718	775	12.5393
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,197	87	13.7586	10	TOTAL WORK HOURS	9,718	775	12.5393
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,197	87	13.7586	25	GROSS PAY & TOTAL PAID HOURS	9,718	775	12.5393
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,197	87	13.7586	27	BALANCE LINE 25 - LINE 26	9,718	775	12.5393
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,197	87	13.7586	30	ACCRUED SALARY COST	9,718	775	12.5393
			31	BENEFITS-USPS CONTRIBUTION			
24-			32	HEALTH BENEFITS	644-		
1-			33	LIFE INSURANCE	24-		
14-			34	RETIREMENT	390-		
5-			35	THRIFT SAVINGS PLAN (TSP)	141-		
			36	TSP FIDUCIARY INSURANCE			
81			37	SOCIAL SECURITY	1,178		
19			38	MEDICARE	272		
56			39	PAYROLL BENEFITS SUBTOTAL	251		
			40	UNIFORM ALLOWANCE			
56			41	TOTAL BENEFITS	251		
		4.6783	42	(%) BENEFITS/ACCRUED SALARY COST			2.5828
1,253	87	14.4022	43	COST OF SAL & BEN PER TOTAL WK HR	9,969	775	12.8632
			44	LESS OVERTIME PREMIUM PAY			
1,253	87	14.4022	45	STR SAL/BEN COST PER TOTAL WK HR	9,969	775	12.8632

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,320,177	9,915,286	24.7416	01	STRAIGHT TIME HOURS	2,797,668,302	113,171,958	24.7205
17,970,816	471,472	38.1164	02	OVERTIME HOURS (INCLUDES LINE 46)	339,146,262	8,909,946	38.0637
			03	HOLIDAY WORK HOURS	33,790,802	1,325,765	25.4877
263,290,993	10,386,758	25.3487	04	WORK HOURS SUBTOTAL	3,170,605,366	123,407,669	25.6921
	38,816		05	STEWARDS DUTY HOURS (NA)		446,328	
915,490	17,948	51.0079	06	PENALTY OVERTIME (NA)	16,051,454	315,375	50.8964
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
487	19	25.6315	07	LIMITED DUTY HOURS (NA)	7,439-	287-	25.9198
204	10	20.4000	08	REHABILITATION WORK HOURS (NA)	11,346	435	26.0827
2,106,167	100,100	21.0406	09	TRAINING HOURS	20,054,781	945,369	21.2137
265,397,160	10,486,858	25.3075	10	TOTAL WORK HOURS	3,190,660,147	124,353,038	25.6580
4,206,038	662,917	6.3447	11	SUNDAY PREMIUM (NA HOURS)	47,870,359	7,553,781	6.3372
6,145,817	3,933,540	1.5624	12	NIGHT DIFFERENTIAL (NA HOURS)	75,027,816	47,969,867	1.5640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,982,874	146,144	13.5679
426,757	33,530	12.7276	14	OTHER PREMIUM PAY (NA HOURS)	7,677,826	609,306	12.6009
	536,258		15	LEAVE WITHOUT PAY (NA HOURS)		7,104,858	
1,100,907	44,724	24.6155	16	TERMINAL LEAVE	12,469,537	482,368	25.8506
23,043,282	911,633	25.2769	17	ANNUAL LEAVE	255,508,388	10,051,688	25.4194
2,824	112	25.2142	18	HOLIDAY LEAVE	172,432,815	6,771,423	25.4647
13,521,378	529,488	25.5367	19	SICK LEAVE	148,824,537	5,836,001	25.5011
61,364	2,471	24.8336	20	MILITARY LEAVE	725,582	29,015	25.0071
			21	CONVENTION LEAVE			
306,051	12,048	25.4026	22	OTHER LEAVE	3,487,056	137,009	25.4512
192,687	7,716	24.9723	23	CONTINUATION OF PAY LEAVE	2,489,583	99,104	25.1209
38,228,493	1,508,192	25.3472	24	TOTAL PAID ABSENCE	595,937,498	23,406,608	25.4602
314,404,265	11,995,050	26.2111	25	GROSS PAY & TOTAL PAID HOURS	3,919,156,520	147,759,646	26.5238
24,147,013	956,469	25.2459	26	LESS TERM, ANN & HOL LEAVE TAKEN	440,410,740	17,305,479	25.4492
290,257,252	11,038,581	26.2947	27	BALANCE LINE 25 - LINE 26	3,478,745,780	130,454,167	26.6664
26,667,584	1,067,347	24.9849	28	ANNUAL LEAVE ACCRUED	323,054,659	12,909,304	25.0249
8,968,421	351,663	25.5028	29	HOLIDAY LEAVE ACCRUED	109,323,710	4,287,843	25.4962
325,893,257	12,457,591	26.1602	30	ACCRUED SALARY COST	3,911,124,149	147,651,314	26.4889
			31	BENEFITS-USPS CONTRIBUTION			
44,852,074			32	HEALTH BENEFITS	531,756,480		
1,691,279			33	LIFE INSURANCE	20,336,332		
25,442,849			34	RETIREMENT	304,170,791		
8,741,303			35	THRIFT SAVINGS PLAN (TSP)	104,166,686		
			36	TSP FIDUCIARY INSURANCE			
14,983,623			37	SOCIAL SECURITY	186,929,292		
4,338,410			38	MEDICARE	54,296,633		
100,049,538			39	PAYROLL BENEFITS SUBTOTAL	1,201,656,214		
			40	UNIFORM ALLOWANCE	6,160,658		
100,049,538			41	TOTAL BENEFITS	1,207,816,872		
		30.7000	42	(%) BENEFITS/ACCRUED SALARY COST			30.8815
425,942,795	10,486,858	40.6168	43	COST OF SAL & BEN PER TOTAL WK HR	5,118,941,021	124,353,038	41.1645
6,137,169			44	LESS OVERTIME PREMIUM PAY	115,616,298		
419,805,626	10,486,858	40.0315	45	STR SAL/BEN COST PER TOTAL WK HR	5,003,324,723	124,353,038	40.2348

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,126	2,817	16.0191	01	STRAIGHT TIME HOURS	605,025	37,863	15.9793
3,906	175	22.3200	02	OVERTIME HOURS (INCLUDES LINE 46)	23,034	1,101	20.9209
			03	HOLIDAY WORK HOURS			
49,032	2,992	16.3877	04	WORK HOURS SUBTOTAL	628,059	38,964	16.1189
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
125	5	25.0000	09	TRAINING HOURS	10,727	520	20.6288
49,157	2,997	16.4020	10	TOTAL WORK HOURS	638,786	39,484	16.1783
			11	SUNDAY PREMIUM (NA HOURS)			
304	347	.8760	12	NIGHT DIFFERENTIAL (NA HOURS)	3,819	4,417	.8646
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	467	32	14.5937
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,138	194	11.0206
			23	CONTINUATION OF PAY LEAVE	1,724-	157-	10.9808
			24	TOTAL PAID ABSENCE	881	69	12.7681
49,461	2,997	16.5035	25	GROSS PAY & TOTAL PAID HOURS	643,486	39,553	16.2689
			26	LESS TERM, ANN & HOL LEAVE TAKEN	467	32	14.5937
49,461	2,997	16.5035	27	BALANCE LINE 25 - LINE 26	643,019	39,521	16.2703
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
49,461	2,997	16.5035	30	ACCRUED SALARY COST	643,019	39,521	16.2703
			31	BENEFITS-USPS CONTRIBUTION			
55-			32	HEALTH BENEFITS	7,121-		
2-			33	LIFE INSURANCE	264-		
12-			34	RETIREMENT	3,967-		
7-			35	THRIFT SAVINGS PLAN (TSP)	1,400-		
			36	TSP FIDUCIARY INSURANCE			
2,950			37	SOCIAL SECURITY	37,672		
692			38	MEDICARE	8,718		
3,566			39	PAYROLL BENEFITS SUBTOTAL	33,638		
			40	UNIFORM ALLOWANCE			
3,566			41	TOTAL BENEFITS	33,638		
		7.2097	42	(%) BENEFITS/ACCRUED SALARY COST			5.2312
53,027	2,997	17.6933	43	COST OF SAL & BEN PER TOTAL WK HR	676,657	39,484	17.1374
1,301			44	LESS OVERTIME PREMIUM PAY	7,670		
51,726	2,997	17.2592	45	STR SAL/BEN COST PER TOTAL WK HR	668,987	39,484	16.9432

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,365,303	9,918,103	24.7391	01	STRAIGHT TIME HOURS	2,798,273,327	113,209,821	24.7175
17,974,722	471,647	38.1105	02	OVERTIME HOURS (INCLUDES LINE 46)	339,169,296	8,911,047	38.0616
			03	HOLIDAY WORK HOURS	33,790,802	1,325,765	25.4877
263,340,025	10,389,750	25.3461	04	WORK HOURS SUBTOTAL	3,171,233,425	123,446,633	25.6891
	38,816		05	STEWARDS DUTY HOURS (NA)		446,328	
915,490	17,948	51.0079	06	PENALTY OVERTIME (NA)	16,051,454	315,375	50.8964
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
487	19	25.6315	07	LIMITED DUTY HOURS (NA)	7,439-	287-	25.9198
204	10	20.4000	08	REHABILITATION WORK HOURS (NA)	11,346	435	26.0827
2,106,292	100,105	21.0408	09	TRAINING HOURS	20,065,508	945,889	21.2133
265,446,317	10,489,855	25.3050	10	TOTAL WORK HOURS	3,191,298,933	124,392,522	25.6550
4,206,038	662,917	6.3447	11	SUNDAY PREMIUM (NA HOURS)	47,870,359	7,553,781	6.3372
6,146,121	3,933,887	1.5623	12	NIGHT DIFFERENTIAL (NA HOURS)	75,031,635	47,974,284	1.5639
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,982,874	146,144	13.5679
426,757	33,530	12.7276	14	OTHER PREMIUM PAY (NA HOURS)	7,677,826	609,306	12.6009
	536,258		15	LEAVE WITHOUT PAY (NA HOURS)		7,104,760	
1,100,907	44,724	24.6155	16	TERMINAL LEAVE	12,469,537	482,368	25.8506
23,043,282	911,633	25.2769	17	ANNUAL LEAVE	255,508,855	10,051,720	25.4194
2,824	112	25.2142	18	HOLIDAY LEAVE	172,432,815	6,771,423	25.4647
13,521,378	529,488	25.5367	19	SICK LEAVE	148,824,537	5,836,001	25.5011
61,364	2,471	24.8336	20	MILITARY LEAVE	725,582	29,015	25.0071
			21	CONVENTION LEAVE			
306,051	12,048	25.4026	22	OTHER LEAVE	3,489,194	137,203	25.4308
192,687	7,716	24.9723	23	CONTINUATION OF PAY LEAVE	2,487,859	98,947	25.1433
38,228,493	1,508,192	25.3472	24	TOTAL PAID ABSENCE	595,938,379	23,406,677	25.4601
314,453,726	11,998,047	26.2087	25	GROSS PAY & TOTAL PAID HOURS	3,919,800,006	147,799,199	26.5211
24,147,013	956,469	25.2459	26	LESS TERM, ANN & HOL LEAVE TAKEN	440,411,207	17,305,511	25.4491
290,306,713	11,041,578	26.2921	27	BALANCE LINE 25 - LINE 26	3,479,388,799	130,493,688	26.6632
26,667,584	1,067,347	24.9849	28	ANNUAL LEAVE ACCRUED	323,054,659	12,909,304	25.0249
8,968,421	351,663	25.5028	29	HOLIDAY LEAVE ACCRUED	109,323,710	4,287,843	25.4962
325,942,718	12,460,588	26.1578	30	ACCRUED SALARY COST	3,911,767,168	147,690,835	26.4861
			31	BENEFITS-USPS CONTRIBUTION			
44,852,019			32	HEALTH BENEFITS	531,749,360		
1,691,277			33	LIFE INSURANCE	20,336,068		
25,442,837			34	RETIREMENT	304,166,824		
8,741,296			35	THRIFT SAVINGS PLAN (TSP)	104,165,286		
			36	TSP FIDUCIARY INSURANCE			
14,986,573			37	SOCIAL SECURITY	186,966,964		
4,339,102			38	MEDICARE	54,305,351		
100,053,104			39	PAYROLL BENEFITS SUBTOTAL	1,201,689,853		
			40	UNIFORM ALLOWANCE	6,160,658		
100,053,104			41	TOTAL BENEFITS	1,207,850,511		
		30.6965	42	(%) BENEFITS/ACCRUED SALARY COST			30.8773
425,995,822	10,489,855	40.6102	43	COST OF SAL & BEN PER TOTAL WK HR	5,119,617,679	124,392,522	41.1569
6,138,469			44	LESS OVERTIME PREMIUM PAY	115,623,968		
419,857,353	10,489,855	40.0250	45	STR SAL/BEN COST PER TOTAL WK HR	5,003,993,711	124,392,522	40.2274

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
67,424,355	2,660,783	25.3400	01	STRAIGHT TIME HOURS	783,041,099	30,917,220	25.3270
9,452,404	245,360	38.5246	02	OVERTIME HOURS (INCLUDES LINE 46)	167,138,963	4,348,155	38.4390
			03	HOLIDAY WORK HOURS	20,140,821	796,270	25.2939
76,876,759	2,906,143	26.4531	04	WORK HOURS SUBTOTAL	970,320,883	36,061,645	26.9072
	17,293		05	STEWARDS DUTY HOURS (NA)		202,184	
			06	PENALTY OVERTIME (NA)	85	2	42.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,403	206	26.2281	07	LIMITED DUTY HOURS (NA)	41,086	1,560	26.3371
1,280	56	22.8571	08	REHABILITATION WORK HOURS (NA)	7,714	371	20.7924
119,986	4,330	27.7103	09	TRAINING HOURS	1,291,406	46,247	27.9241
76,996,745	2,910,473	26.4550	10	TOTAL WORK HOURS	971,612,289	36,107,892	26.9085
2,411,505	383,135	6.2941	11	SUNDAY PREMIUM (NA HOURS)	27,518,380	4,376,157	6.2882
2,595,144	1,717,192	1.5112	12	NIGHT DIFFERENTIAL (NA HOURS)	32,021,294	21,207,811	1.5098
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,205,280	95,001	12.6870
64,909	5,128	12.6577	14	OTHER PREMIUM PAY (NA HOURS)	1,062,160	84,375	12.5885
	214,846		15	LEAVE WITHOUT PAY (NA HOURS)		3,036,268	
223,320	8,692	25.6925	16	TERMINAL LEAVE	2,267,554	79,692	28.4539
8,382,103	332,353	25.2204	17	ANNUAL LEAVE	73,911,299	2,930,081	25.2250
412	16	25.7500	18	HOLIDAY LEAVE	51,499,277	2,037,715	25.2730
4,178,718	165,188	25.2967	19	SICK LEAVE	46,857,923	1,855,584	25.2523
40,341	1,623	24.8558	20	MILITARY LEAVE	406,309	16,341	24.8643
			21	CONVENTION LEAVE			
103,347	4,134	24.9992	22	OTHER LEAVE	1,289,937	51,311	25.1395
128,739	5,095	25.2677	23	CONTINUATION OF PAY LEAVE	1,380,139	54,882	25.1473
13,056,980	517,101	25.2503	24	TOTAL PAID ABSENCE	177,612,438	7,025,606	25.2807
95,125,283	3,427,574	27.7529	25	GROSS PAY & TOTAL PAID HOURS	1,211,031,841	43,133,498	28.0763
8,605,835	341,061	25.2325	26	LESS TERM, ANN & HOL LEAVE TAKEN	127,678,130	5,047,488	25.2953
86,519,448	3,086,513	28.0314	27	BALANCE LINE 25 - LINE 26	1,083,353,711	38,086,010	28.4449
7,477,300	295,468	25.3066	28	ANNUAL LEAVE ACCRUED	90,275,844	3,569,837	25.2885
3,171,621	125,652	25.2413	29	HOLIDAY LEAVE ACCRUED	37,653,092	1,492,062	25.2356
97,168,369	3,507,633	27.7019	30	ACCRUED SALARY COST	1,211,282,647	43,147,909	28.0728
			31	BENEFITS-USPS CONTRIBUTION			
13,095,386			32	HEALTH BENEFITS	157,702,284		
500,077			33	LIFE INSURANCE	6,017,711		
8,412,822			34	RETIREMENT	99,953,785		
2,704,653			35	THRIFT SAVINGS PLAN (TSP)	31,853,277		
			36	TSP FIDUCIARY INSURANCE			
4,978,401			37	SOCIAL SECURITY	63,586,220		
1,310,843			38	MEDICARE	16,804,503		
31,002,182			39	PAYROLL BENEFITS SUBTOTAL	375,917,780		
			40	UNIFORM ALLOWANCE	1,781,438		
31,002,182			41	TOTAL BENEFITS	377,699,218		
		31.9056	42	(%) BENEFITS/ACCRUED SALARY COST			31.1817
128,170,551	2,910,473	44.0377	43	COST OF SAL & BEN PER TOTAL WK HR	1,588,981,865	36,107,892	44.0064
3,147,651			44	LESS OVERTIME PREMIUM PAY	55,657,289		
125,022,900	2,910,473	42.9562	45	STR SAL/BEN COST PER TOTAL WK HR	1,533,324,576	36,107,892	42.4650

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
632,789	28,036	22.5705	01	STRAIGHT TIME HOURS	7,944,818	353,143	22.4974
4,706	135	34.8592	02	OVERTIME HOURS (INCLUDES LINE 46)	163,140	4,843	33.6857
			03	HOLIDAY WORK HOURS	151,736	6,949	21.8356
637,495	28,171	22.6294	04	WORK HOURS SUBTOTAL	8,259,694	364,935	22.6333
	38		05	STEWARDS DUTY HOURS (NA)		478	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,096	86	24.3720	09	TRAINING HOURS	27,466	1,147	23.9459
639,591	28,257	22.6347	10	TOTAL WORK HOURS	8,287,160	366,082	22.6374
13,510	2,483	5.4409	11	SUNDAY PREMIUM (NA HOURS)	175,296	32,193	5.4451
28,659	21,987	1.3034	12	NIGHT DIFFERENTIAL (NA HOURS)	371,777	287,348	1.2938
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,547	880	10.8488
			14	OTHER PREMIUM PAY (NA HOURS)	1,979	181	10.9337
	3,073		15	LEAVE WITHOUT PAY (NA HOURS)		40,288	
			16	TERMINAL LEAVE	3,175	113	28.0973
84,303	3,761	22.4150	17	ANNUAL LEAVE	657,549	29,388	22.3747
			18	HOLIDAY LEAVE	456,693	20,201	22.6074
34,875	1,534	22.7346	19	SICK LEAVE	438,057	19,308	22.6878
429	18	23.8333	20	MILITARY LEAVE	5,730	256	22.3828
			21	CONVENTION LEAVE			
1,269	52	24.4038	22	OTHER LEAVE	29,640	1,407	21.0660
			23	CONTINUATION OF PAY LEAVE	21,386	924	23.1450
120,876	5,365	22.5304	24	TOTAL PAID ABSENCE	1,612,230	71,597	22.5181
802,636	33,622	23.8723	25	GROSS PAY & TOTAL PAID HOURS	10,457,989	437,679	23.8941
84,303	3,761	22.4150	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,117,417	49,702	22.4823
718,333	29,861	24.0558	27	BALANCE LINE 25 - LINE 26	9,340,572	387,977	24.0750
65,772	2,903	22.6565	28	ANNUAL LEAVE ACCRUED	823,615	36,432	22.6069
25,014	1,106	22.6166	29	HOLIDAY LEAVE ACCRUED	316,776	14,045	22.5543
809,119	33,870	23.8889	30	ACCRUED SALARY COST	10,480,963	438,454	23.9043
			31	BENEFITS-USPS CONTRIBUTION			
135,398			32	HEALTH BENEFITS	1,741,373		
4,705			33	LIFE INSURANCE	59,649		
85,846			34	RETIREMENT	1,087,915		
25,396			35	THRIFT SAVINGS PLAN (TSP)	317,284		
			36	TSP FIDUCIARY INSURANCE			
45,329			37	SOCIAL SECURITY	596,439		
11,017			38	MEDICARE	144,555		
307,691			39	PAYROLL BENEFITS SUBTOTAL	3,947,215		
			40	UNIFORM ALLOWANCE	6,054		
307,691			41	TOTAL BENEFITS	3,953,269		
		38.0279	42	(%) BENEFITS/ACCRUED SALARY COST			37.7185
1,116,810	28,257	39.5233	43	COST OF SAL & BEN PER TOTAL WK HR	14,434,232	366,082	39.4289
1,567			44	LESS OVERTIME PREMIUM PAY	54,326		
1,115,243	28,257	39.4678	45	STR SAL/BEN COST PER TOTAL WK HR	14,379,906	366,082	39.2805

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,941,924	118,976	24.7270	01	STRAIGHT TIME HOURS	38,129,276	1,546,734	24.6514
345,032	9,388	36.7524	02	OVERTIME HOURS (INCLUDES LINE 46)	7,284,995	198,805	36.6439
			03	HOLIDAY WORK HOURS	621-	29-	21.4137
3,286,956	128,364	25.6065	04	WORK HOURS SUBTOTAL	45,413,650	1,745,510	26.0174
	129		05	STEWARDS DUTY HOURS (NA)		1,795	
			06	PENALTY OVERTIME (NA)	20		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,679	345	28.0550	09	TRAINING HOURS	99,486	3,517	28.2871
3,296,635	128,709	25.6130	10	TOTAL WORK HOURS	45,513,136	1,749,027	26.0219
142,703	23,927	5.9640	11	SUNDAY PREMIUM (NA HOURS)	1,897,250	319,289	5.9421
144,216	97,552	1.4783	12	NIGHT DIFFERENTIAL (NA HOURS)	1,928,638	1,309,384	1.4729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	68,724	5,514	12.4635
			14	OTHER PREMIUM PAY (NA HOURS)	1,323	108	12.2500
	5,744		15	LEAVE WITHOUT PAY (NA HOURS)		69,204	
14,586	562	25.9537	16	TERMINAL LEAVE	90,766	3,197	28.3909
228,420	9,237	24.7288	17	ANNUAL LEAVE	2,828,914	114,186	24.7746
			18	HOLIDAY LEAVE	2,025-	85-	23.8235
145,065	5,854	24.7804	19	SICK LEAVE	1,974,953	79,882	24.7233
2,210	96	23.0208	20	MILITARY LEAVE	12,864	519	24.7861
			21	CONVENTION LEAVE			
7,760	340	22.8235	22	OTHER LEAVE	76,270	3,203	23.8120
2,120	80	26.5000	23	CONTINUATION OF PAY LEAVE	95,882	3,887	24.6673
400,161	16,169	24.7486	24	TOTAL PAID ABSENCE	5,077,624	204,789	24.7944
3,983,715	144,878	27.4970	25	GROSS PAY & TOTAL PAID HOURS	54,486,695	1,953,816	27.8873
243,006	9,799	24.7990	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,917,655	117,298	24.8738
3,740,709	135,079	27.6927	27	BALANCE LINE 25 - LINE 26	51,569,040	1,836,518	28.0797
278,102	11,675	23.8202	28	ANNUAL LEAVE ACCRUED	3,715,122	156,394	23.7548
			29	HOLIDAY LEAVE ACCRUED			
4,018,811	146,754	27.3846	30	ACCRUED SALARY COST	55,284,162	1,992,912	27.7403
			31	BENEFITS-USPS CONTRIBUTION			
546,210			32	HEALTH BENEFITS	7,068,149		
21,094			33	LIFE INSURANCE	271,827		
390,527			34	RETIREMENT	5,028,727		
122,219			35	THRIFT SAVINGS PLAN (TSP)	1,557,367		
			36	TSP FIDUCIARY INSURANCE			
230,499			37	SOCIAL SECURITY	3,169,989		
55,032			38	MEDICARE	758,135		
1,365,581			39	PAYROLL BENEFITS SUBTOTAL	17,854,194		
			40	UNIFORM ALLOWANCE	20,638		
1,365,581			41	TOTAL BENEFITS	17,874,832		
		33.9797	42	(%) BENEFITS/ACCRUED SALARY COST			32.3326
5,384,392	128,709	41.8338	43	COST OF SAL & BEN PER TOTAL WK HR	73,158,994	1,749,027	41.8283
114,896			44	LESS OVERTIME PREMIUM PAY	2,425,980		
5,269,496	128,709	40.9411	45	STR SAL/BEN COST PER TOTAL WK HR	70,733,014	1,749,027	40.4413

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,999,068	2,807,795	25.2864	01	STRAIGHT TIME HOURS	829,115,193	32,817,097	25.2647
9,802,142	254,883	38.4574	02	OVERTIME HOURS (INCLUDES LINE 46)	174,587,098	4,551,803	38.3555
			03	HOLIDAY WORK HOURS	20,291,936	803,190	25.2641
80,801,210	3,062,678	26.3825	04	WORK HOURS SUBTOTAL	1,023,994,227	38,172,090	26.8257
	17,460		05	STEWARDS DUTY HOURS (NA)		204,457	
			06	PENALTY OVERTIME (NA)	105	2	52.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
5,403	206	26.2281	07	LIMITED DUTY HOURS (NA)	41,086	1,560	26.3371
1,280	56	22.8571	08	REHABILITATION WORK HOURS (NA)	7,714	371	20.7924
131,761	4,761	27.6750	09	TRAINING HOURS	1,418,358	50,911	27.8595
80,932,971	3,067,439	26.3845	10	TOTAL WORK HOURS	1,025,412,585	38,223,001	26.8271
2,567,718	409,545	6.2696	11	SUNDAY PREMIUM (NA HOURS)	29,590,926	4,727,639	6.2591
2,768,019	1,836,731	1.5070	12	NIGHT DIFFERENTIAL (NA HOURS)	34,321,709	22,804,543	1.5050
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,283,551	101,395	12.6589
64,909	5,128	12.6577	14	OTHER PREMIUM PAY (NA HOURS)	1,065,462	84,664	12.5845
	223,663		15	LEAVE WITHOUT PAY (NA HOURS)		3,145,760	
237,906	9,254	25.7084	16	TERMINAL LEAVE	2,361,495	83,002	28.4510
8,694,826	345,351	25.1767	17	ANNUAL LEAVE	77,397,762	3,073,655	25.1810
412	16	25.7500	18	HOLIDAY LEAVE	51,953,945	2,057,831	25.2469
4,358,658	172,576	25.2564	19	SICK LEAVE	49,270,933	1,954,774	25.2054
42,980	1,737	24.7438	20	MILITARY LEAVE	424,903	17,116	24.8249
			21	CONVENTION LEAVE			
112,376	4,526	24.8289	22	OTHER LEAVE	1,395,847	55,921	24.9610
130,859	5,175	25.2867	23	CONTINUATION OF PAY LEAVE	1,497,407	59,693	25.0851
13,578,017	538,635	25.2081	24	TOTAL PAID ABSENCE	184,302,292	7,301,992	25.2400
99,911,634	3,606,074	27.7064	25	GROSS PAY & TOTAL PAID HOURS	1,275,976,525	45,524,993	28.0280
8,933,144	354,621	25.1906	26	LESS TERM, ANN & HOL LEAVE TAKEN	131,713,202	5,214,488	25.2590
90,978,490	3,251,453	27.9808	27	BALANCE LINE 25 - LINE 26	1,144,263,323	40,310,505	28.3862
7,821,174	310,046	25.2258	28	ANNUAL LEAVE ACCRUED	94,814,581	3,762,663	25.1987
3,196,635	126,758	25.2184	29	HOLIDAY LEAVE ACCRUED	37,969,868	1,506,107	25.2106
101,996,299	3,688,257	27.6543	30	ACCRUED SALARY COST	1,277,047,772	45,579,275	28.0181
			31	BENEFITS-USPS CONTRIBUTION			
13,776,994			32	HEALTH BENEFITS	166,511,806		
525,876			33	LIFE INSURANCE	6,349,187		
8,889,195			34	RETIREMENT	106,070,427		
2,852,268			35	THRIFT SAVINGS PLAN (TSP)	33,727,928		
			36	TSP FIDUCIARY INSURANCE			
5,254,229			37	SOCIAL SECURITY	67,352,648		
1,376,892			38	MEDICARE	17,707,193		
32,675,454			39	PAYROLL BENEFITS SUBTOTAL	397,719,189		
			40	UNIFORM ALLOWANCE	1,808,130		
32,675,454			41	TOTAL BENEFITS	399,527,319		
		32.0359	42	(%) BENEFITS/ACCRUED SALARY COST			31.2852
134,671,753	3,067,439	43.9036	43	COST OF SAL & BEN PER TOTAL WK HR	1,676,575,091	38,223,001	43.8629
3,264,113			44	LESS OVERTIME PREMIUM PAY	58,137,594		
131,407,640	3,067,439	42.8395	45	STR SAL/BEN COST PER TOTAL WK HR	1,618,437,497	38,223,001	42.3419

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,653,621	244,012	10.8749	01	STRAIGHT TIME HOURS	39,216,725	3,603,429	10.8831
213,427	12,671	16.8437	02	OVERTIME HOURS (INCLUDES LINE 46)	5,380,338	325,015	16.5541
			03	HOLIDAY WORK HOURS			
2,867,048	256,683	11.1696	04	WORK HOURS SUBTOTAL	44,597,063	3,928,444	11.3523
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
20,105	1,795	11.2005	09	TRAINING HOURS	834,176	73,121	11.4081
2,887,153	258,478	11.1698	10	TOTAL WORK HOURS	45,431,239	4,001,565	11.3533
			11	SUNDAY PREMIUM (NA HOURS)			
164,537	189,858	.8666	12	NIGHT DIFFERENTIAL (NA HOURS)	2,486,594	2,865,105	.8678
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	78		15	LEAVE WITHOUT PAY (NA HOURS)		218	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,819	187	20.4224
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	144	14	10.2857
845	70	12.0714	23	CONTINUATION OF PAY LEAVE	22,896	2,033	11.2621
845	70	12.0714	24	TOTAL PAID ABSENCE	26,859	2,234	12.0228
3,052,535	258,548	11.8064	25	GROSS PAY & TOTAL PAID HOURS	47,944,692	4,003,799	11.9747
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,819	187	20.4224
3,052,535	258,548	11.8064	27	BALANCE LINE 25 - LINE 26	47,940,873	4,003,612	11.9744
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,052,535	258,548	11.8064	30	ACCRUED SALARY COST	47,940,873	4,003,612	11.9744
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	86-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	56-		
			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
188,918			37	SOCIAL SECURITY	2,967,206		
44,182			38	MEDICARE	693,948		
233,100			39	PAYROLL BENEFITS SUBTOTAL	3,660,990		
			40	UNIFORM ALLOWANCE			
233,100			41	TOTAL BENEFITS	3,660,990		
		7.6362	42	(%) BENEFITS/ACCRUED SALARY COST			7.6364
3,285,635	258,478	12.7114	43	COST OF SAL & BEN PER TOTAL WK HR	51,601,863	4,001,565	12.8954
71,071			44	LESS OVERTIME PREMIUM PAY	1,791,653		
3,214,564	258,478	12.4365	45	STR SAL/BEN COST PER TOTAL WK HR	49,810,210	4,001,565	12.4476

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
73,652,689	3,051,807	24.1341	01	STRAIGHT TIME HOURS	868,331,918	36,420,526	23.8418
10,015,569	267,554	37.4338	02	OVERTIME HOURS (INCLUDES LINE 46)	179,967,436	4,876,818	36.9026
			03	HOLIDAY WORK HOURS	20,291,936	803,190	25.2641
83,668,258	3,319,361	25.2061	04	WORK HOURS SUBTOTAL	1,068,591,290	42,100,534	25.3818
	17,460		05	STEWARDS DUTY HOURS (NA)		204,457	
			06	PENALTY OVERTIME (NA)	105	2	52.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
5,403	206	26.2281	07	LIMITED DUTY HOURS (NA)	41,154	1,564	26.3132
1,280	56	22.8571	08	REHABILITATION WORK HOURS (NA)	7,714	371	20.7924
151,866	6,556	23.1644	09	TRAINING HOURS	2,252,534	124,032	18.1609
83,820,124	3,325,917	25.2021	10	TOTAL WORK HOURS	1,070,843,824	42,224,566	25.3606
2,567,718	409,545	6.2696	11	SUNDAY PREMIUM (NA HOURS)	29,590,926	4,727,639	6.2591
2,932,556	2,026,589	1.4470	12	NIGHT DIFFERENTIAL (NA HOURS)	36,808,303	25,669,648	1.4339
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,283,551	101,395	12.6589
64,909	5,128	12.6577	14	OTHER PREMIUM PAY (NA HOURS)	1,065,462	84,664	12.5845
	223,741		15	LEAVE WITHOUT PAY (NA HOURS)		3,145,978	
237,906	9,254	25.7084	16	TERMINAL LEAVE	2,361,495	83,002	28.4510
8,694,826	345,351	25.1767	17	ANNUAL LEAVE	77,401,581	3,073,842	25.1807
412	16	25.7500	18	HOLIDAY LEAVE	51,953,945	2,057,831	25.2469
4,358,658	172,576	25.2564	19	SICK LEAVE	49,270,933	1,954,774	25.2054
42,980	1,737	24.7438	20	MILITARY LEAVE	424,903	17,116	24.8249
			21	CONVENTION LEAVE			
112,376	4,526	24.8289	22	OTHER LEAVE	1,395,991	55,935	24.9573
131,704	5,245	25.1103	23	CONTINUATION OF PAY LEAVE	1,520,303	61,726	24.6298
13,578,862	538,705	25.2064	24	TOTAL PAID ABSENCE	184,329,151	7,304,226	25.2359
102,964,169	3,864,622	26.6427	25	GROSS PAY & TOTAL PAID HOURS	1,323,921,217	49,528,792	26.7303
8,933,144	354,621	25.1906	26	LESS TERM, ANN & HOL LEAVE TAKEN	131,717,021	5,214,675	25.2589
94,031,025	3,510,001	26.7894	27	BALANCE LINE 25 - LINE 26	1,192,204,196	44,314,117	26.9034
7,821,174	310,046	25.2258	28	ANNUAL LEAVE ACCRUED	94,814,581	3,762,663	25.1987
3,196,635	126,758	25.2184	29	HOLIDAY LEAVE ACCRUED	37,969,868	1,506,107	25.2106
105,048,834	3,946,805	26.6161	30	ACCRUED SALARY COST	1,324,988,645	49,582,887	26.7227
			31	BENEFITS-USPS CONTRIBUTION			
13,776,994			32	HEALTH BENEFITS	166,511,720		
525,876			33	LIFE INSURANCE	6,349,184		
8,889,195			34	RETIREMENT	106,070,371		
2,852,268			35	THRIFT SAVINGS PLAN (TSP)	33,727,909		
			36	TSP FIDUCIARY INSURANCE			
5,443,147			37	SOCIAL SECURITY	70,319,854		
1,421,074			38	MEDICARE	18,401,141		
32,908,554			39	PAYROLL BENEFITS SUBTOTAL	401,380,179		
			40	UNIFORM ALLOWANCE	1,808,130		
32,908,554			41	TOTAL BENEFITS	403,188,309		
		31.3269	42	(%) BENEFITS/ACCRUED SALARY COST			30.4295
137,957,388	3,325,917	41.4795	43	COST OF SAL & BEN PER TOTAL WK HR	1,728,176,954	42,224,566	40.9282
3,335,184			44	LESS OVERTIME PREMIUM PAY	59,929,247		
134,622,204	3,325,917	40.4767	45	STR SAL/BEN COST PER TOTAL WK HR	1,668,247,707	42,224,566	39.5089

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
287,174,780	10,605,418	27.0781	01	STRAIGHT TIME HOURS	3,277,063,518	121,064,352	27.0687
53,386,900	1,294,699	41.2349	02	OVERTIME HOURS (INCLUDES LINE 46)	720,690,949	17,479,972	41.2295
			03	HOLIDAY WORK HOURS	20,491,227	758,703	27.0082
340,561,680	11,900,117	28.6183	04	WORK HOURS SUBTOTAL	4,018,245,694	139,303,027	28.8453
	36,674		05	STEWARDS DUTY HOURS (NA)		423,827	
3,400,557	62,902	54.0611	06	PENALTY OVERTIME (NA)	47,800,803	885,119	54.0049
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	867-	31-	27.9677
2,124	78	27.2307	07	LIMITED DUTY HOURS (NA)	4,023	130	30.9461
4,224	148	28.5405	08	REHABILITATION WORK HOURS (NA)	67,460	2,305	29.2668
648,746	22,830	28.4163	09	TRAINING HOURS	7,517,104	262,908	28.5921
341,210,426	11,922,947	28.6179	10	TOTAL WORK HOURS	4,025,762,798	139,565,935	28.8448
5,147	757	6.7992	11	SUNDAY PREMIUM (NA HOURS)	52,903	7,783	6.7972
120,964	68,104	1.7761	12	NIGHT DIFFERENTIAL (NA HOURS)	2,170,866	1,263,555	1.7180
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,529,011	113,034	13.5270
131,103	9,403	13.9426	14	OTHER PREMIUM PAY (NA HOURS)	2,268,329	165,277	13.7244
	538,145		15	LEAVE WITHOUT PAY (NA HOURS)		6,788,091	
1,081,943	39,799	27.1851	16	TERMINAL LEAVE	14,394,514	513,103	28.0538
26,540,360	982,870	27.0029	17	ANNUAL LEAVE	292,070,571	10,835,813	26.9541
4,308	160	26.9250	18	HOLIDAY LEAVE	239,522,147	8,873,627	26.9925
16,400,235	606,727	27.0306	19	SICK LEAVE	176,178,118	6,537,822	26.9475
199,208	7,409	26.8872	20	MILITARY LEAVE	2,223,459	82,829	26.8439
			21	CONVENTION LEAVE			
528,924	19,676	26.8816	22	OTHER LEAVE	6,461,756	241,036	26.8082
771,328	28,668	26.9055	23	CONTINUATION OF PAY LEAVE	8,778,648	326,737	26.8676
45,526,306	1,685,309	27.0136	24	TOTAL PAID ABSENCE	739,629,213	27,410,967	26.9829
386,993,946	13,608,256	28.4381	25	GROSS PAY & TOTAL PAID HOURS	4,771,413,120	166,976,902	28.5752
27,626,611	1,022,829	27.0099	26	LESS TERM, ANN & HOL LEAVE TAKEN	545,987,232	20,222,543	26.9989
359,367,335	12,585,427	28.5542	27	BALANCE LINE 25 - LINE 26	4,225,425,888	146,754,359	28.7925
31,159,853	1,153,064	27.0235	28	ANNUAL LEAVE ACCRUED	380,570,757	14,091,027	27.0080
13,068,172	484,268	26.9854	29	HOLIDAY LEAVE ACCRUED	157,264,380	5,829,854	26.9756
403,595,360	14,222,759	28.3767	30	ACCRUED SALARY COST	4,763,261,025	166,675,240	28.5780
			31	BENEFITS-USPS CONTRIBUTION			
55,085,924			32	HEALTH BENEFITS	659,727,784		
2,042,605			33	LIFE INSURANCE	24,669,332		
33,809,877			34	RETIREMENT	405,875,536		
11,685,827			35	THRIFT SAVINGS PLAN (TSP)	139,769,134		
			36	TSP FIDUCIARY INSURANCE			
19,601,186			37	SOCIAL SECURITY	242,270,966		
5,329,697			38	MEDICARE	66,139,601		
127,555,116			39	PAYROLL BENEFITS SUBTOTAL	1,538,452,353		
			40	UNIFORM ALLOWANCE	50,983,277		
127,555,116			41	TOTAL BENEFITS	1,589,435,630		
		31.6047	42	(%) BENEFITS/ACCRUED SALARY COST			33.3686
531,150,476	11,922,947	44.5485	43	COST OF SAL & BEN PER TOTAL WK HR	6,352,696,655	139,565,935	45.5175
18,345,731			44	LESS OVERTIME PREMIUM PAY	247,973,109		
512,804,745	11,922,947	43.0098	45	STR SAL/BEN COST PER TOTAL WK HR	6,104,723,546	139,565,935	43.7407

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,025,849	38,797	26.4414	01	STRAIGHT TIME HOURS	11,799,722	447,470	26.3698
36,237	917	39.5169	02	OVERTIME HOURS (INCLUDES LINE 46)	470,672	11,881	39.6155
			03	HOLIDAY WORK HOURS	125,782	4,784	26.2922
1,062,086	39,714	26.7433	04	WORK HOURS SUBTOTAL	12,396,176	464,135	26.7081
	46		05	STEWARDS DUTY HOURS (NA)		434	
948	19	49.8947	06	PENALTY OVERTIME (NA)	15,342	294	52.1836
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,682	137	26.8759	09	TRAINING HOURS	30,935	1,171	26.4175
1,065,768	39,851	26.7438	10	TOTAL WORK HOURS	12,427,111	465,306	26.7073
215	33	6.5151	11	SUNDAY PREMIUM (NA HOURS)	6,589	1,018	6.4724
7,015	4,360	1.6089	12	NIGHT DIFFERENTIAL (NA HOURS)	82,948	51,644	1.6061
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,445	185	13.2162
			14	OTHER PREMIUM PAY (NA HOURS)	13,855	1,060	13.0707
	1,983		15	LEAVE WITHOUT PAY (NA HOURS)		25,444	
			16	TERMINAL LEAVE	47,147	1,631	28.9068
81,185	3,074	26.4102	17	ANNUAL LEAVE	999,881	37,896	26.3848
			18	HOLIDAY LEAVE	751,681	28,508	26.3673
47,492	1,782	26.6509	19	SICK LEAVE	475,142	17,883	26.5694
472	18	26.2222	20	MILITARY LEAVE	2,473	92	26.8804
			21	CONVENTION LEAVE			
1,325	50	26.5000	22	OTHER LEAVE	14,105	544	25.9283
3,824	144	26.5555	23	CONTINUATION OF PAY LEAVE	24,447	926	26.4006
134,298	5,068	26.4992	24	TOTAL PAID ABSENCE	2,314,876	87,480	26.4617
1,207,296	44,919	26.8771	25	GROSS PAY & TOTAL PAID HOURS	14,847,824	552,786	26.8599
81,185	3,074	26.4102	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,798,709	68,035	26.4379
1,126,111	41,845	26.9114	27	BALANCE LINE 25 - LINE 26	13,049,115	484,751	26.9192
105,578	3,992	26.4473	28	ANNUAL LEAVE ACCRUED	1,263,797	47,956	26.3532
38,110	1,444	26.3919	29	HOLIDAY LEAVE ACCRUED	462,802	17,586	26.3165
1,269,799	47,281	26.8564	30	ACCRUED SALARY COST	14,775,714	550,293	26.8506
			31	BENEFITS-USPS CONTRIBUTION			
186,413			32	HEALTH BENEFITS	2,261,739		
6,326			33	LIFE INSURANCE	76,704		
128,929			34	RETIREMENT	1,560,962		
41,817			35	THRIFT SAVINGS PLAN (TSP)	505,355		
			36	TSP FIDUCIARY INSURANCE			
67,227			37	SOCIAL SECURITY	832,398		
16,583			38	MEDICARE	205,190		
447,295			39	PAYROLL BENEFITS SUBTOTAL	5,442,348		
			40	UNIFORM ALLOWANCE	215,390		
447,295			41	TOTAL BENEFITS	5,657,738		
		35.2256	42	(%) BENEFITS/ACCRUED SALARY COST			38.2907
1,717,094	39,851	43.0878	43	COST OF SAL & BEN PER TOTAL WK HR	20,433,452	465,306	43.9140
12,225			44	LESS OVERTIME PREMIUM PAY	159,296		
1,704,869	39,851	42.7810	45	STR SAL/BEN COST PER TOTAL WK HR	20,274,156	465,306	43.5716

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,050,007	1,017,289	26.5902	01	STRAIGHT TIME HOURS	332,135,000	12,563,021	26.4375
6,893,671	177,823	38.7670	02	OVERTIME HOURS (INCLUDES LINE 46)	81,600,785	2,110,645	38.6615
			03	HOLIDAY WORK HOURS	1,637-	72-	22.7361
33,943,678	1,195,112	28.4020	04	WORK HOURS SUBTOTAL	413,734,148	14,673,594	28.1958
	1,209		05	STEWARDS DUTY HOURS (NA)		14,734	
296,702	5,836	50.8399	06	PENALTY OVERTIME (NA)	4,602,010	91,109	50.5110
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,002	32	31.3125
			07	LIMITED DUTY HOURS (NA)	419	15	27.9333
18	1	18.0000	08	REHABILITATION WORK HOURS (NA)	19	1	19.0000
158,604	5,749	27.5881	09	TRAINING HOURS	1,433,081	51,705	27.7164
34,102,282	1,200,861	28.3981	10	TOTAL WORK HOURS	415,167,229	14,725,299	28.1941
3,880	613	6.3295	11	SUNDAY PREMIUM (NA HOURS)	123,899	19,685	6.2940
24,398	13,815	1.7660	12	NIGHT DIFFERENTIAL (NA HOURS)	399,752	237,254	1.6849
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,537	1,161	13.3824
			14	OTHER PREMIUM PAY (NA HOURS)	33,669	2,597	12.9645
	23,675		15	LEAVE WITHOUT PAY (NA HOURS)		299,716	
37,039	1,383	26.7816	16	TERMINAL LEAVE	550,582	20,119	27.3662
1,720,876	64,434	26.7075	17	ANNUAL LEAVE	24,482,757	921,092	26.5801
			18	HOLIDAY LEAVE	11,202-	440-	25.4590
1,151,005	43,063	26.7283	19	SICK LEAVE	14,095,822	533,230	26.4347
21,307	800	26.6337	20	MILITARY LEAVE	216,454	8,191	26.4258
			21	CONVENTION LEAVE			
37,541	1,414	26.5495	22	OTHER LEAVE	565,613	21,842	25.8956
58,387	2,190	26.6607	23	CONTINUATION OF PAY LEAVE	1,080,395	41,431	26.0769
3,026,155	113,284	26.7129	24	TOTAL PAID ABSENCE	40,980,421	1,545,465	26.5165
37,156,715	1,314,145	28.2744	25	GROSS PAY & TOTAL PAID HOURS	456,720,507	16,270,764	28.0700
1,757,915	65,817	26.7091	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,022,137	940,771	26.5974
35,398,800	1,248,328	28.3569	27	BALANCE LINE 25 - LINE 26	431,698,370	15,329,993	28.1603
2,452,643	95,671	25.6362	28	ANNUAL LEAVE ACCRUED	31,471,041	1,234,910	25.4844
			29	HOLIDAY LEAVE ACCRUED			
37,851,443	1,343,999	28.1632	30	ACCRUED SALARY COST	463,169,411	16,564,903	27.9608
			31	BENEFITS-USPS CONTRIBUTION			
4,962,444			32	HEALTH BENEFITS	61,543,970		
184,718			33	LIFE INSURANCE	2,293,925		
3,509,362			34	RETIREMENT	43,348,097		
1,157,914			35	THRIFT SAVINGS PLAN (TSP)	14,191,799		
			36	TSP FIDUCIARY INSURANCE			
2,176,599			37	SOCIAL SECURITY	26,828,455		
513,460			38	MEDICARE	6,333,975		
12,504,497			39	PAYROLL BENEFITS SUBTOTAL	154,540,221		
			40	UNIFORM ALLOWANCE	5,422,751		
12,504,497			41	TOTAL BENEFITS	159,962,972		
		33.0357	42	(%) BENEFITS/ACCRUED SALARY COST			34.5366
50,355,940	1,200,861	41.9331	43	COST OF SAL & BEN PER TOTAL WK HR	623,132,383	14,725,299	42.3171
2,345,142			44	LESS OVERTIME PREMIUM PAY	27,941,263		
48,010,798	1,200,861	39.9803	45	STR SAL/BEN COST PER TOTAL WK HR	595,191,120	14,725,299	40.4196

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,103,231	996,217	22.1871	01	STRAIGHT TIME HOURS	252,505,602	11,379,140	22.1902
5,688,144	175,514	32.4084	02	OVERTIME HOURS (INCLUDES LINE 46)	60,767,200	1,869,446	32.5054
			03	HOLIDAY WORK HOURS			
27,791,375	1,171,731	23.7182	04	WORK HOURS SUBTOTAL	313,272,802	13,248,586	23.6457
			05	STEWARDS DUTY HOURS (NA)			
284,405	6,678	42.5883	06	PENALTY OVERTIME (NA)	3,777,284	88,686	42.5916
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
437,075	19,290	22.6581	09	TRAINING HOURS	4,510,223	198,889	22.6770
28,228,450	1,191,021	23.7010	10	TOTAL WORK HOURS	317,783,025	13,447,475	23.6314
			11	SUNDAY PREMIUM (NA HOURS)			
22,374	18,185	1.2303	12	NIGHT DIFFERENTIAL (NA HOURS)	376,721	306,233	1.2301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	10,029	914	10.9726
	10,032		15	LEAVE WITHOUT PAY (NA HOURS)		106,001	
762,921	34,445	22.1489	16	TERMINAL LEAVE	9,692,054	437,473	22.1546
379,088	17,129	22.1313	17	ANNUAL LEAVE	5,943,555	268,419	22.1428
			18	HOLIDAY LEAVE	354	16	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
11,211	506	22.1561	22	OTHER LEAVE	201,183	9,109	22.0861
23,445	1,058	22.1597	23	CONTINUATION OF PAY LEAVE	590,795	26,730	22.1023
1,176,665	53,138	22.1435	24	TOTAL PAID ABSENCE	16,427,941	741,747	22.1476
29,427,489	1,244,159	23.6525	25	GROSS PAY & TOTAL PAID HOURS	334,597,716	14,189,222	23.5811
1,142,009	51,574	22.1431	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,635,963	705,908	22.1501
28,285,480	1,192,585	23.7177	27	BALANCE LINE 25 - LINE 26	318,961,753	13,483,314	23.6560
1,095,013	51,423	21.2942	28	ANNUAL LEAVE ACCRUED	12,316,488	578,406	21.2938
			29	HOLIDAY LEAVE ACCRUED			
29,380,493	1,244,008	23.6176	30	ACCRUED SALARY COST	331,278,241	14,061,720	23.5588
			31	BENEFITS-USPS CONTRIBUTION			
538			32	HEALTH BENEFITS	8,282		
18			33	LIFE INSURANCE	306		
323			34	RETIREMENT	4,986		
109			35	THRIFT SAVINGS PLAN (TSP)	1,718		
			36	TSP FIDUCIARY INSURANCE			
1,818,038			37	SOCIAL SECURITY	20,705,577		
425,191			38	MEDICARE	4,842,535		
2,244,217			39	PAYROLL BENEFITS SUBTOTAL	25,563,404		
			40	UNIFORM ALLOWANCE			
2,244,217			41	TOTAL BENEFITS	25,563,404		
		7.6384	42	(%) BENEFITS/ACCRUED SALARY COST			7.7165
31,624,710	1,191,021	26.5526	43	COST OF SAL & BEN PER TOTAL WK HR	356,841,645	13,447,475	26.5359
1,941,648			44	LESS OVERTIME PREMIUM PAY	20,866,284		
29,683,062	1,191,021	24.9223	45	STR SAL/BEN COST PER TOTAL WK HR	335,975,361	13,447,475	24.9842

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
337,353,867	12,657,721	26.6520	01	STRAIGHT TIME HOURS	3,873,503,842	145,453,983	26.6304
66,004,952	1,648,953	40.0284	02	OVERTIME HOURS (INCLUDES LINE 46)	863,529,606	21,471,944	40.2166
			03	HOLIDAY WORK HOURS	20,615,372	763,415	27.0041
403,358,819	14,306,674	28.1937	04	WORK HOURS SUBTOTAL	4,757,648,820	167,689,342	28.3718
	37,929		05	STEWARDS DUTY HOURS (NA)		438,995	
3,982,612	75,435	52.7952	06	PENALTY OVERTIME (NA)	56,195,439	1,065,208	52.7553
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	135	1	135.0000
2,124	78	27.2307	07	LIMITED DUTY HOURS (NA)	4,442	145	30.6344
4,242	149	28.4697	08	REHABILITATION WORK HOURS (NA)	67,479	2,306	29.2623
1,248,107	48,006	25.9989	09	TRAINING HOURS	13,491,343	514,673	26.2134
404,606,926	14,354,680	28.1864	10	TOTAL WORK HOURS	4,771,140,163	168,204,015	28.3651
9,242	1,403	6.5873	11	SUNDAY PREMIUM (NA HOURS)	183,391	28,486	6.4379
174,751	104,464	1.6728	12	NIGHT DIFFERENTIAL (NA HOURS)	3,030,287	1,858,686	1.6303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,546,993	114,380	13.5250
131,103	9,403	13.9426	14	OTHER PREMIUM PAY (NA HOURS)	2,325,882	169,848	13.6939
	573,835		15	LEAVE WITHOUT PAY (NA HOURS)		7,219,252	
1,881,903	75,627	24.8840	16	TERMINAL LEAVE	24,684,297	972,326	25.3868
28,721,509	1,067,507	26.9052	17	ANNUAL LEAVE	323,496,764	12,063,220	26.8167
4,308	160	26.9250	18	HOLIDAY LEAVE	240,262,980	8,901,711	26.9906
17,598,732	651,572	27.0096	19	SICK LEAVE	190,749,082	7,088,935	26.9080
220,987	8,227	26.8611	20	MILITARY LEAVE	2,442,386	91,112	26.8064
			21	CONVENTION LEAVE			
579,001	21,646	26.7486	22	OTHER LEAVE	7,242,657	272,531	26.5755
856,984	32,060	26.7306	23	CONTINUATION OF PAY LEAVE	10,474,285	395,824	26.4619
49,863,424	1,856,799	26.8545	24	TOTAL PAID ABSENCE	799,352,451	29,785,659	26.8368
454,785,446	16,211,479	28.0532	25	GROSS PAY & TOTAL PAID HOURS	5,577,579,167	197,989,674	28.1710
30,607,720	1,143,294	26.7715	26	LESS TERM, ANN & HOL LEAVE TAKEN	588,444,041	21,937,257	26.8239
424,177,726	15,068,185	28.1505	27	BALANCE LINE 25 - LINE 26	4,989,135,126	176,052,417	28.3389
34,813,087	1,304,150	26.6940	28	ANNUAL LEAVE ACCRUED	425,622,083	15,952,299	26.6809
13,106,282	485,712	26.9836	29	HOLIDAY LEAVE ACCRUED	157,727,182	5,847,440	26.9737
472,097,095	16,858,047	28.0042	30	ACCRUED SALARY COST	5,572,484,391	197,852,156	28.1648
			31	BENEFITS-USPS CONTRIBUTION			
60,235,319			32	HEALTH BENEFITS	723,541,775		
2,233,667			33	LIFE INSURANCE	27,040,267		
37,448,491			34	RETIREMENT	450,789,581		
12,885,667			35	THRIFT SAVINGS PLAN (TSP)	154,468,006		
			36	TSP FIDUCIARY INSURANCE			
23,663,050			37	SOCIAL SECURITY	290,637,396		
6,284,931			38	MEDICARE	77,521,301		
142,751,125			39	PAYROLL BENEFITS SUBTOTAL	1,723,998,326		
			40	UNIFORM ALLOWANCE	56,621,418		
142,751,125			41	TOTAL BENEFITS	1,780,619,744		
		30.2376	42	(%) BENEFITS/ACCRUED SALARY COST			31.9537
614,848,220	14,354,680	42.8325	43	COST OF SAL & BEN PER TOTAL WK HR	7,353,104,135	168,204,015	43.7153
22,644,745			44	LESS OVERTIME PREMIUM PAY	296,939,952		
592,203,475	14,354,680	41.2550	45	STR SAL/BEN COST PER TOTAL WK HR	7,056,164,183	168,204,015	41.9500

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,004	893	19.0414	01	STRAIGHT TIME HOURS	198,008	10,730	18.4536
1,725	54	31.9444	02	OVERTIME HOURS (INCLUDES LINE 46)	7,362	245	30.0489
			03	HOLIDAY WORK HOURS			
18,729	947	19.7771	04	WORK HOURS SUBTOTAL	205,370	10,975	18.7125
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
426	16	26.6250	09	TRAINING HOURS	3,989	150	26.5933
19,155	963	19.8909	10	TOTAL WORK HOURS	209,359	11,125	18.8187
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,155	963	19.8909	25	GROSS PAY & TOTAL PAID HOURS	209,359	11,125	18.8187
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,155	963	19.8909	27	BALANCE LINE 25 - LINE 26	209,359	11,125	18.8187
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,155	963	19.8909	30	ACCRUED SALARY COST	209,359	11,125	18.8187
			31	BENEFITS-USPS CONTRIBUTION			
780-			32	HEALTH BENEFITS	8,861-		
28-			33	LIFE INSURANCE	332-		
484-			34	RETIREMENT	5,638-		
166-			35	THRIFT SAVINGS PLAN (TSP)	1,919-		
			36	TSP FIDUCIARY INSURANCE			
1,167			37	SOCIAL SECURITY	12,442		
265			38	MEDICARE	2,814		
26-			39	PAYROLL BENEFITS SUBTOTAL	1,494-		
			40	UNIFORM ALLOWANCE			
26-			41	TOTAL BENEFITS	1,494-		
		.1357-	42	(%) BENEFITS/ACCRUED SALARY COST			.7136-
19,129	963	19.8639	43	COST OF SAL & BEN PER TOTAL WK HR	207,865	11,125	18.6844
574			44	LESS OVERTIME PREMIUM PAY	2,452		
18,555	963	19.2679	45	STR SAL/BEN COST PER TOTAL WK HR	205,413	11,125	18.4640

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
337,370,871	12,658,614	26.6514	01	STRAIGHT TIME HOURS	3,873,701,850	145,464,713	26.6298
66,006,677	1,649,007	40.0281	02	OVERTIME HOURS (INCLUDES LINE 46)	863,536,968	21,472,189	40.2165
			03	HOLIDAY WORK HOURS	20,615,372	763,415	27.0041
403,377,548	14,307,621	28.1931	04	WORK HOURS SUBTOTAL	4,757,854,190	167,700,317	28.3711
	37,929		05	STEWARDS DUTY HOURS (NA)		438,995	
3,982,612	75,435	52.7952	06	PENALTY OVERTIME (NA)	56,195,439	1,065,208	52.7553
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	135	1	135.0000
2,124	78	27.2307	07	LIMITED DUTY HOURS (NA)	4,442	145	30.6344
4,242	149	28.4697	08	REHABILITATION WORK HOURS (NA)	67,479	2,306	29.2623
1,248,533	48,022	25.9991	09	TRAINING HOURS	13,495,332	514,823	26.2135
404,626,081	14,355,643	28.1858	10	TOTAL WORK HOURS	4,771,349,522	168,215,140	28.3645
9,242	1,403	6.5873	11	SUNDAY PREMIUM (NA HOURS)	183,391	28,486	6.4379
174,751	104,464	1.6728	12	NIGHT DIFFERENTIAL (NA HOURS)	3,030,287	1,858,686	1.6303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,546,993	114,380	13.5250
131,103	9,403	13.9426	14	OTHER PREMIUM PAY (NA HOURS)	2,325,882	169,848	13.6939
	573,835		15	LEAVE WITHOUT PAY (NA HOURS)		7,219,252	
1,881,903	75,627	24.8840	16	TERMINAL LEAVE	24,684,297	972,326	25.3868
28,721,509	1,067,507	26.9052	17	ANNUAL LEAVE	323,496,764	12,063,220	26.8167
4,308	160	26.9250	18	HOLIDAY LEAVE	240,262,980	8,901,711	26.9906
17,598,732	651,572	27.0096	19	SICK LEAVE	190,749,082	7,088,935	26.9080
220,987	8,227	26.8611	20	MILITARY LEAVE	2,442,386	91,112	26.8064
			21	CONVENTION LEAVE			
579,001	21,646	26.7486	22	OTHER LEAVE	7,242,657	272,531	26.5755
856,984	32,060	26.7306	23	CONTINUATION OF PAY LEAVE	10,474,285	395,824	26.4619
49,863,424	1,856,799	26.8545	24	TOTAL PAID ABSENCE	799,352,451	29,785,659	26.8368
454,804,601	16,212,442	28.0528	25	GROSS PAY & TOTAL PAID HOURS	5,577,788,526	198,000,799	28.1705
30,607,720	1,143,294	26.7715	26	LESS TERM, ANN & HOL LEAVE TAKEN	588,444,041	21,937,257	26.8239
424,196,881	15,069,148	28.1500	27	BALANCE LINE 25 - LINE 26	4,989,344,485	176,063,542	28.3383
34,813,087	1,304,150	26.6940	28	ANNUAL LEAVE ACCRUED	425,622,083	15,952,299	26.6809
13,106,282	485,712	26.9836	29	HOLIDAY LEAVE ACCRUED	157,727,182	5,847,440	26.9737
472,116,250	16,859,010	28.0037	30	ACCRUED SALARY COST	5,572,693,750	197,863,281	28.1643
			31	BENEFITS-USPS CONTRIBUTION			
60,234,539			32	HEALTH BENEFITS	723,532,914		
2,233,639			33	LIFE INSURANCE	27,039,935		
37,448,007			34	RETIREMENT	450,783,943		
12,885,501			35	THRIFT SAVINGS PLAN (TSP)	154,466,087		
			36	TSP FIDUCIARY INSURANCE			
23,664,217			37	SOCIAL SECURITY	290,649,838		
6,285,196			38	MEDICARE	77,524,115		
142,751,099			39	PAYROLL BENEFITS SUBTOTAL	1,723,996,832		
			40	UNIFORM ALLOWANCE	56,621,418		
142,751,099			41	TOTAL BENEFITS	1,780,618,250		
		30.2364	42	(%) BENEFITS/ACCRUED SALARY COST			31.9525
614,867,349	14,355,643	42.8310	43	COST OF SAL & BEN PER TOTAL WK HR	7,353,312,000	168,215,140	43.7137
22,645,320			44	LESS OVERTIME PREMIUM PAY	296,942,404		
592,222,029	14,355,643	41.2536	45	STR SAL/BEN COST PER TOTAL WK HR	7,056,369,596	168,215,140	41.9484

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,868,234	415,311	26.1689	01	STRAIGHT TIME HOURS	130,714,550	5,012,367	26.0784
1,706,452	42,148	40.4871	02	OVERTIME HOURS (INCLUDES LINE 46)	24,857,628	618,899	40.1642
			03	HOLIDAY WORK HOURS	2,705,850	103,580	26.1232
12,574,686	457,459	27.4881	04	WORK HOURS SUBTOTAL	158,278,028	5,734,846	27.5993
	1,104		05	STEWARDS DUTY HOURS (NA)		11,545	
171,086	3,283	52.1127	06	PENALTY OVERTIME (NA)	1,949,593	37,485	52.0099
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,287	118	27.8559	09	TRAINING HOURS	45,818	1,634	28.0403
12,577,973	457,577	27.4882	10	TOTAL WORK HOURS	158,323,846	5,736,480	27.5994
156,579	24,045	6.5119	11	SUNDAY PREMIUM (NA HOURS)	1,804,405	278,084	6.4887
340,729	202,929	1.6790	12	NIGHT DIFFERENTIAL (NA HOURS)	4,178,504	2,496,973	1.6734
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	181,441	13,842	13.1080
1,971	151	13.0529	14	OTHER PREMIUM PAY (NA HOURS)	121,070	9,728	12.4455
	22,614		15	LEAVE WITHOUT PAY (NA HOURS)		286,068	
56,320	2,162	26.0499	16	TERMINAL LEAVE	587,075	21,504	27.3007
957,398	36,689	26.0949	17	ANNUAL LEAVE	11,325,645	434,438	26.0696
213	8	26.6250	18	HOLIDAY LEAVE	9,137,789	350,858	26.0441
634,021	24,175	26.2263	19	SICK LEAVE	7,275,972	279,929	25.9922
12,038	464	25.9439	20	MILITARY LEAVE	106,252	4,157	25.5597
			21	CONVENTION LEAVE			
21,148	803	26.3362	22	OTHER LEAVE	258,184	9,873	26.1505
22,130	839	26.3766	23	CONTINUATION OF PAY LEAVE	341,274	13,158	25.9366
1,703,268	65,140	26.1478	24	TOTAL PAID ABSENCE	29,032,191	1,113,917	26.0631
14,780,520	522,717	28.2763	25	GROSS PAY & TOTAL PAID HOURS	193,641,457	6,850,397	28.2671
1,013,931	38,859	26.0925	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,050,509	806,800	26.0913
13,766,589	483,858	28.4517	27	BALANCE LINE 25 - LINE 26	172,590,948	6,043,597	28.5576
1,156,987	44,218	26.1655	28	ANNUAL LEAVE ACCRUED	14,600,412	559,812	26.0809
500,157	19,152	26.1151	29	HOLIDAY LEAVE ACCRUED	6,031,844	231,197	26.0896
15,423,733	547,228	28.1852	30	ACCRUED SALARY COST	193,223,204	6,834,606	28.2713
			31	BENEFITS-USPS CONTRIBUTION			
2,094,784			32	HEALTH BENEFITS	26,247,597		
76,955			33	LIFE INSURANCE	976,075		
1,387,210			34	RETIREMENT	17,561,983		
463,268			35	THRIFT SAVINGS PLAN (TSP)	5,830,606		
			36	TSP FIDUCIARY INSURANCE			
818,138			37	SOCIAL SECURITY	10,754,356		
204,215			38	MEDICARE	2,689,074		
5,044,570			39	PAYROLL BENEFITS SUBTOTAL	64,059,691		
			40	UNIFORM ALLOWANCE	1,996,284		
5,044,570			41	TOTAL BENEFITS	66,055,975		
		32.7065	42	(%) BENEFITS/ACCRUED SALARY COST			34.1863
20,468,303	457,577	44.7319	43	COST OF SAL & BEN PER TOTAL WK HR	259,279,179	5,736,480	45.1983
596,820			44	LESS OVERTIME PREMIUM PAY	8,603,172		
19,871,483	457,577	43.4276	45	STR SAL/BEN COST PER TOTAL WK HR	250,676,007	5,736,480	43.6985

REFERENCE NBR: 0815 TITLE: NTFT, VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
648,887	26,462	24.5214	01	STRAIGHT TIME HOURS	3,910,001	159,090	24.5772
84,674	2,199	38.5056	02	OVERTIME HOURS (INCLUDES LINE 46)	667,344	17,585	37.9496
			03	HOLIDAY WORK HOURS	78,175	3,206	24.3839
733,561	28,661	25.5943	04	WORK HOURS SUBTOTAL	4,655,520	179,881	25.8811
	7		05	STEWARDS DUTY HOURS (NA)		32	
12,131	246	49.3130	06	PENALTY OVERTIME (NA)	63,690	1,300	48.9923
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,050	42	25.0000	09	TRAINING HOURS	4,133	166	24.8975
734,611	28,703	25.5935	10	TOTAL WORK HOURS	4,659,653	180,047	25.8802
8,874	1,442	6.1539	11	SUNDAY PREMIUM (NA HOURS)	49,749	8,125	6.1229
18,812	12,046	1.5616	12	NIGHT DIFFERENTIAL (NA HOURS)	115,630	74,353	1.5551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,380	790	37.1898
1,305	110	11.8636	14	OTHER PREMIUM PAY (NA HOURS)	27,287	2,261	12.0685
	1,185		15	LEAVE WITHOUT PAY (NA HOURS)		7,494	
605-	23-	26.3043	16	TERMINAL LEAVE	1,187	56	21.1964
56,234	2,306	24.3859	17	ANNUAL LEAVE	291,631	11,969	24.3655
			18	HOLIDAY LEAVE	328,590	13,488	24.3616
22,998	943	24.3881	19	SICK LEAVE	140,135	5,786	24.2196
305	12	25.4166	20	MILITARY LEAVE	4,873	200	24.3650
			21	CONVENTION LEAVE			
418	17	24.5882	22	OTHER LEAVE	1,171	46	25.4565
1,493	64	23.3281	23	CONTINUATION OF PAY LEAVE	3,702	160	23.1375
80,843	3,319	24.3576	24	TOTAL PAID ABSENCE	771,289	31,705	24.3270
844,445	32,022	26.3707	25	GROSS PAY & TOTAL PAID HOURS	5,652,988	211,752	26.6962
55,629	2,283	24.3666	26	LESS TERM, ANN & HOL LEAVE TAKEN	621,408	25,513	24.3565
788,816	29,739	26.5246	27	BALANCE LINE 25 - LINE 26	5,031,580	186,239	27.0167
60,048	2,454	24.4694	28	ANNUAL LEAVE ACCRUED	391,337	16,034	24.4066
			29	HOLIDAY LEAVE ACCRUED			
848,864	32,193	26.3679	30	ACCRUED SALARY COST	5,422,917	202,273	26.8098
			31	BENEFITS-USPS CONTRIBUTION			
130,619			32	HEALTH BENEFITS	833,593		
4,064			33	LIFE INSURANCE	25,656		
85,631			34	RETIREMENT	547,661		
26,541			35	THRIFT SAVINGS PLAN (TSP)	165,725		
			36	TSP FIDUCIARY INSURANCE			
49,370			37	SOCIAL SECURITY	336,425		
11,639			38	MEDICARE	79,297		
307,864			39	PAYROLL BENEFITS SUBTOTAL	1,988,357		
			40	UNIFORM ALLOWANCE			
307,864			41	TOTAL BENEFITS	1,988,357		
		36.2677	42	(%) BENEFITS/ACCRUED SALARY COST			36.6658
1,156,728	28,703	40.2998	43	COST OF SAL & BEN PER TOTAL WK HR	7,411,274	180,047	41.1629
30,222			44	LESS OVERTIME PREMIUM PAY	232,862		
1,126,506	28,703	39.2469	45	STR SAL/BEN COST PER TOTAL WK HR	7,178,412	180,047	39.8696

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	214	8	26.7500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	214	8	26.7500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	214	8	26.7500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	214	8	26.7500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	214	8	26.7500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	214	8	26.7500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	1		
			34	RETIREMENT	25		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	14		
			38	MEDICARE	3		
			39	PAYROLL BENEFITS SUBTOTAL	54		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	54		
			42	(%) BENEFITS/ACCRUED SALARY COST			25.2336
			43	COST OF SAL & BEN PER TOTAL WK HR	268	8	33.5000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	268	8	33.5000

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	38,404	1,542	24.9053
			02	OVERTIME HOURS (INCLUDES LINE 46)	5,158	142	36.3239
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	43,562	1,684	25.8681
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	43,562	1,684	25.8681
			11	SUNDAY PREMIUM (NA HOURS)	753	120	6.2750
			12	NIGHT DIFFERENTIAL (NA HOURS)	904	567	1.5943
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	92	8	11.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		2,814	
			16	TERMINAL LEAVE	21,653	859	25.2072
			17	ANNUAL LEAVE	3,348	131	25.5572
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,254	49	25.5918
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	26,255	1,039	25.2694
			25	GROSS PAY & TOTAL PAID HOURS	71,566	2,723	26.2820
			26	LESS TERM, ANN & HOL LEAVE TAKEN	25,001	990	25.2535
			27	BALANCE LINE 25 - LINE 26	46,565	1,733	26.8695
			28	ANNUAL LEAVE ACCRUED	3,967	160	24.7937
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	50,532	1,893	26.6941
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	7,725		
			33	LIFE INSURANCE	263		
			34	RETIREMENT	5,052		
			35	THRIFT SAVINGS PLAN (TSP)	1,427		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4,368		
			38	MEDICARE	1,020		
			39	PAYROLL BENEFITS SUBTOTAL	19,855		
			40	UNIFORM ALLOWANCE	3,238		
			41	TOTAL BENEFITS	23,093		
			42	(%) BENEFITS/ACCRUED SALARY COST			45.6997
			43	COST OF SAL & BEN PER TOTAL WK HR	73,625	1,684	43.7203
			44	LESS OVERTIME PREMIUM PAY	1,718		
			45	STR SAL/BEN COST PER TOTAL WK HR	71,907	1,684	42.7001

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
464,585	29,154	15.9355	01	STRAIGHT TIME HOURS	5,085,562	321,066	15.8396
29,148	1,260	23.1333	02	OVERTIME HOURS (INCLUDES LINE 46)	440,167	19,070	23.0816
			03	HOLIDAY WORK HOURS			
493,733	30,414	16.2337	04	WORK HOURS SUBTOTAL	5,525,729	340,136	16.2456
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,777	349	16.5530	09	TRAINING HOURS	71,167	4,376	16.2630
499,510	30,763	16.2373	10	TOTAL WORK HOURS	5,596,896	344,512	16.2458
			11	SUNDAY PREMIUM (NA HOURS)			
16,982	14,069	1.2070	12	NIGHT DIFFERENTIAL (NA HOURS)	182,793	151,366	1.2076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	88	11	8.0000
	81		15	LEAVE WITHOUT PAY (NA HOURS)		1,327	
365	23	15.8695	16	TERMINAL LEAVE	13,229	837	15.8052
7,880	498	15.8232	17	ANNUAL LEAVE	40,375	2,554	15.8085
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,298	145	15.8482	22	OTHER LEAVE	3,756	237	15.8481
1,014	64	15.8437	23	CONTINUATION OF PAY LEAVE	9,515	602	15.8056
11,557	730	15.8315	24	TOTAL PAID ABSENCE	66,875	4,230	15.8096
528,049	31,493	16.7671	25	GROSS PAY & TOTAL PAID HOURS	5,846,652	348,742	16.7649
8,245	521	15.8253	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,604	3,391	15.8077
519,804	30,972	16.7830	27	BALANCE LINE 25 - LINE 26	5,793,048	345,351	16.7743
23,288	1,523	15.2908	28	ANNUAL LEAVE ACCRUED	250,387	16,476	15.1970
			29	HOLIDAY LEAVE ACCRUED			
543,092	32,495	16.7130	30	ACCRUED SALARY COST	6,043,435	361,827	16.7025
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
32,664			37	SOCIAL SECURITY	362,122		
7,639			38	MEDICARE	84,690		
40,303			39	PAYROLL BENEFITS SUBTOTAL	446,812		
			40	UNIFORM ALLOWANCE			
40,303			41	TOTAL BENEFITS	446,812		
		7.4210	42	(%) BENEFITS/ACCRUED SALARY COST			7.3933
583,395	30,763	18.9641	43	COST OF SAL & BEN PER TOTAL WK HR	6,490,247	344,512	18.8389
9,706			44	LESS OVERTIME PREMIUM PAY	146,576		
573,689	30,763	18.6486	45	STR SAL/BEN COST PER TOTAL WK HR	6,343,671	344,512	18.4134

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,981,706	470,927	25.4428	01	STRAIGHT TIME HOURS	139,748,731	5,494,073	25.4362
1,820,274	45,607	39.9121	02	OVERTIME HOURS (INCLUDES LINE 46)	25,970,297	655,696	39.6072
			03	HOLIDAY WORK HOURS	2,784,025	106,786	26.0710
13,801,980	516,534	26.7203	04	WORK HOURS SUBTOTAL	168,503,053	6,256,555	26.9322
	1,111		05	STEWARDS DUTY HOURS (NA)		11,577	
183,217	3,529	51.9175	06	PENALTY OVERTIME (NA)	2,013,283	38,785	51.9088
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,114	509	19.8703	09	TRAINING HOURS	121,118	6,176	19.6110
13,812,094	517,043	26.7136	10	TOTAL WORK HOURS	168,624,171	6,262,731	26.9250
165,453	25,487	6.4916	11	SUNDAY PREMIUM (NA HOURS)	1,854,907	286,329	6.4782
376,523	229,044	1.6438	12	NIGHT DIFFERENTIAL (NA HOURS)	4,477,831	2,723,259	1.6442
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	210,913	14,640	14.4066
3,276	261	12.5517	14	OTHER PREMIUM PAY (NA HOURS)	148,445	12,000	12.3704
	24,040		15	LEAVE WITHOUT PAY (NA HOURS)		297,703	
56,080	2,162	25.9389	16	TERMINAL LEAVE	623,144	23,256	26.7949
1,021,512	39,493	25.8656	17	ANNUAL LEAVE	11,660,999	449,092	25.9657
213	8	26.6250	18	HOLIDAY LEAVE	9,466,379	364,346	25.9818
657,019	25,118	26.1572	19	SICK LEAVE	7,417,361	285,764	25.9562
12,343	476	25.9306	20	MILITARY LEAVE	111,125	4,357	25.5049
			21	CONVENTION LEAVE			
23,864	965	24.7295	22	OTHER LEAVE	263,111	10,156	25.9069
24,637	967	25.4777	23	CONTINUATION OF PAY LEAVE	354,491	13,920	25.4663
1,795,668	69,189	25.9530	24	TOTAL PAID ABSENCE	29,896,610	1,150,891	25.9769
16,153,014	586,232	27.5539	25	GROSS PAY & TOTAL PAID HOURS	205,212,877	7,413,622	27.6805
1,077,805	41,663	25.8695	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,750,522	836,694	25.9957
15,075,209	544,569	27.6828	27	BALANCE LINE 25 - LINE 26	183,462,355	6,576,928	27.8948
1,240,323	48,195	25.7355	28	ANNUAL LEAVE ACCRUED	15,246,103	592,482	25.7326
500,157	19,152	26.1151	29	HOLIDAY LEAVE ACCRUED	6,031,844	231,197	26.0896
16,815,689	611,916	27.4803	30	ACCRUED SALARY COST	204,740,302	7,400,607	27.6653
			31	BENEFITS-USPS CONTRIBUTION			
2,225,403			32	HEALTH BENEFITS	27,088,915		
81,019			33	LIFE INSURANCE	1,001,995		
1,472,841			34	RETIREMENT	18,114,721		
489,809			35	THRIFT SAVINGS PLAN (TSP)	5,997,769		
			36	TSP FIDUCIARY INSURANCE			
900,172			37	SOCIAL SECURITY	11,457,285		
223,493			38	MEDICARE	2,854,084		
5,392,737			39	PAYROLL BENEFITS SUBTOTAL	66,514,769		
			40	UNIFORM ALLOWANCE	1,999,522		
5,392,737			41	TOTAL BENEFITS	68,514,291		
		32.0696	42	(%) BENEFITS/ACCRUED SALARY COST			33.4639
22,208,426	517,043	42.9527	43	COST OF SAL & BEN PER TOTAL WK HR	273,254,593	6,262,731	43.6318
636,748			44	LESS OVERTIME PREMIUM PAY	8,984,327		
21,571,678	517,043	41.7212	45	STR SAL/BEN COST PER TOTAL WK HR	264,270,266	6,262,731	42.1972

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	5,268	307	17.1596
			02	OVERTIME HOURS (INCLUDES LINE 46)	40	1	40.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	5,308	308	17.2337
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	5,308	308	17.2337
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	151	105	1.4380
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	5,459	308	17.7240
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	5,459	308	17.7240
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	5,459	308	17.7240
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	924		
			38	MEDICARE	216		
			39	PAYROLL BENEFITS SUBTOTAL	1,140		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1,140		
			42	(%) BENEFITS/ACCRUED SALARY COST			20.8829
			43	COST OF SAL & BEN PER TOTAL WK HR	6,599	308	21.4253
			44	LESS OVERTIME PREMIUM PAY	13		
			45	STR SAL/BEN COST PER TOTAL WK HR	6,586	308	21.3831

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,981,706	470,927	25.4428	01	STRAIGHT TIME HOURS	139,753,999	5,494,380	25.4358
1,820,274	45,607	39.9121	02	OVERTIME HOURS (INCLUDES LINE 46)	25,970,337	655,697	39.6072
			03	HOLIDAY WORK HOURS	2,784,025	106,786	26.0710
13,801,980	516,534	26.7203	04	WORK HOURS SUBTOTAL	168,508,361	6,256,863	26.9317
	1,111		05	STEWARDS DUTY HOURS (NA)		11,577	
183,217	3,529	51.9175	06	PENALTY OVERTIME (NA)	2,013,283	38,785	51.9088
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,114	509	19.8703	09	TRAINING HOURS	121,118	6,176	19.6110
13,812,094	517,043	26.7136	10	TOTAL WORK HOURS	168,629,479	6,263,039	26.9245
165,453	25,487	6.4916	11	SUNDAY PREMIUM (NA HOURS)	1,854,907	286,329	6.4782
376,523	229,044	1.6438	12	NIGHT DIFFERENTIAL (NA HOURS)	4,477,982	2,723,364	1.6442
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	210,913	14,640	14.4066
3,276	261	12.5517	14	OTHER PREMIUM PAY (NA HOURS)	148,445	12,000	12.3704
	24,040		15	LEAVE WITHOUT PAY (NA HOURS)		297,703	
56,080	2,162	25.9389	16	TERMINAL LEAVE	623,144	23,256	26.7949
1,021,512	39,493	25.8656	17	ANNUAL LEAVE	11,660,999	449,092	25.9657
213	8	26.6250	18	HOLIDAY LEAVE	9,466,379	364,346	25.9818
657,019	25,118	26.1572	19	SICK LEAVE	7,417,361	285,764	25.9562
12,343	476	25.9306	20	MILITARY LEAVE	111,125	4,357	25.5049
			21	CONVENTION LEAVE			
23,864	965	24.7295	22	OTHER LEAVE	263,111	10,156	25.9069
24,637	967	25.4777	23	CONTINUATION OF PAY LEAVE	354,491	13,920	25.4663
1,795,668	69,189	25.9530	24	TOTAL PAID ABSENCE	29,896,610	1,150,891	25.9769
16,153,014	586,232	27.5539	25	GROSS PAY & TOTAL PAID HOURS	205,218,336	7,413,930	27.6801
1,077,805	41,663	25.8695	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,750,522	836,694	25.9957
15,075,209	544,569	27.6828	27	BALANCE LINE 25 - LINE 26	183,467,814	6,577,236	27.8943
1,240,323	48,195	25.7355	28	ANNUAL LEAVE ACCRUED	15,246,103	592,482	25.7326
500,157	19,152	26.1151	29	HOLIDAY LEAVE ACCRUED	6,031,844	231,197	26.0896
16,815,689	611,916	27.4803	30	ACCRUED SALARY COST	204,745,761	7,400,915	27.6649
			31	BENEFITS-USPS CONTRIBUTION			
2,225,403			32	HEALTH BENEFITS	27,088,915		
81,019			33	LIFE INSURANCE	1,001,995		
1,472,841			34	RETIREMENT	18,114,721		
489,809			35	THRIFT SAVINGS PLAN (TSP)	5,997,769		
			36	TSP FIDUCIARY INSURANCE			
900,172			37	SOCIAL SECURITY	11,458,209		
223,493			38	MEDICARE	2,854,300		
5,392,737			39	PAYROLL BENEFITS SUBTOTAL	66,515,909		
			40	UNIFORM ALLOWANCE	1,999,522		
5,392,737			41	TOTAL BENEFITS	68,515,431		
		32.0696	42	(%) BENEFITS/ACCRUED SALARY COST			33.4636
22,208,426	517,043	42.9527	43	COST OF SAL & BEN PER TOTAL WK HR	273,261,192	6,263,039	43.6307
636,748			44	LESS OVERTIME PREMIUM PAY	8,984,340		
21,571,678	517,043	41.7212	45	STR SAL/BEN COST PER TOTAL WK HR	264,276,852	6,263,039	42.1962

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,825,175	4,681,604	24.7404	01	STRAIGHT TIME HOURS	1,306,703,788	52,950,778	24.6777
1,965,986	52,649	37.3413	02	OVERTIME HOURS (INCLUDES LINE 46)	30,040,803	810,513	37.0639
			03	HOLIDAY WORK HOURS	2,782,810	105,184	26.4565
117,791,161	4,734,253	24.8806	04	WORK HOURS SUBTOTAL	1,339,527,401	53,866,475	24.8675
	736		05	STEWARDS DUTY HOURS (NA)		10,760	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
			07	LIMITED DUTY HOURS (NA)	5,371	212	25.3349
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
117,791,161	4,734,253	24.8806	10	TOTAL WORK HOURS	1,339,527,401	53,866,475	24.8675
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17-	10-	1.7000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,821	20,800	13.2125
642,748	52,502	12.2423	14	OTHER PREMIUM PAY (NA HOURS)	7,230,296	591,802	12.2174
	231,612		15	LEAVE WITHOUT PAY (NA HOURS)		2,797,609	
398,152	14,928	26.6714	16	TERMINAL LEAVE	3,141,162	117,216	26.7980
8,209,183	324,200	25.3213	17	ANNUAL LEAVE	108,333,950	4,249,863	25.4911
811	32	25.3437	18	HOLIDAY LEAVE	88,714,422	3,530,786	25.1259
5,913,352	232,513	25.4323	19	SICK LEAVE	67,263,393	2,652,094	25.3623
13,025	520	25.0480	20	MILITARY LEAVE	126,505	4,960	25.5050
			21	CONVENTION LEAVE			
566,767	23,912	23.7021	22	OTHER LEAVE	7,193,177	302,096	23.8108
224,987	8,822	25.5029	23	CONTINUATION OF PAY LEAVE	2,621,002	92,760	28.2557
15,326,277	604,927	25.3357	24	TOTAL PAID ABSENCE	277,393,611	10,949,775	25.3332
133,760,186	5,339,180	25.0525	25	GROSS PAY & TOTAL PAID HOURS	1,624,426,112	64,816,250	25.0620
8,608,146	339,160	25.3807	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,189,534	7,897,865	25.3472
125,152,040	5,000,020	25.0303	27	BALANCE LINE 25 - LINE 26	1,424,236,578	56,918,385	25.0224
10,165,539	399,322	25.4569	28	ANNUAL LEAVE ACCRUED	126,156,879	4,975,794	25.3541
4,834,708	191,772	25.2107	29	HOLIDAY LEAVE ACCRUED	58,291,349	2,321,338	25.1110
140,152,287	5,591,114	25.0669	30	ACCRUED SALARY COST	1,608,684,806	64,215,517	25.0513
			31	BENEFITS-USPS CONTRIBUTION			
21,376,439			32	HEALTH BENEFITS	254,022,699		
805,876			33	LIFE INSURANCE	9,780,848		
14,827,575			34	RETIREMENT	178,637,049		
5,128,984			35	THRIFT SAVINGS PLAN (TSP)	61,599,488		
			36	TSP FIDUCIARY INSURANCE			
7,694,281			37	SOCIAL SECURITY	93,548,254		
1,842,128			38	MEDICARE	22,416,646		
51,675,283			39	PAYROLL BENEFITS SUBTOTAL	620,004,984		
			40	UNIFORM ALLOWANCE			
51,675,283			41	TOTAL BENEFITS	620,004,984		
		36.8708	42	(%) BENEFITS/ACCRUED SALARY COST			38.5411
191,827,570	4,734,253	40.5190	43	COST OF SAL & BEN PER TOTAL WK HR	2,228,689,790	53,866,475	41.3743
654,673			44	LESS OVERTIME PREMIUM PAY	10,002,066		
191,172,897	4,734,253	40.3807	45	STR SAL/BEN COST PER TOTAL WK HR	2,218,687,724	53,866,475	41.1886

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
851,081	36,110	23.5691	01	STRAIGHT TIME HOURS	9,832,086	419,826	23.4194
50,803	1,542	32.9461	02	OVERTIME HOURS (INCLUDES LINE 46)	686,967	20,971	32.7579
			03	HOLIDAY WORK HOURS			
901,884	37,652	23.9531	04	WORK HOURS SUBTOTAL	10,519,053	440,797	23.8637
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
994	40	24.8500	07	LIMITED DUTY HOURS (NA)	1,511	60	25.1833
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
901,884	37,652	23.9531	10	TOTAL WORK HOURS	10,519,053	440,797	23.8637
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	94-	8-	11.7500
			15	LEAVE WITHOUT PAY (NA HOURS)		32-	
			16	TERMINAL LEAVE	11,030	243	45.3909
35,955	1,556	23.1073	17	ANNUAL LEAVE	428,118	18,616	22.9973
			18	HOLIDAY LEAVE	399-	16-	24.9375
15,416	668	23.0778	19	SICK LEAVE	277,826	12,065	23.0274
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,756	77	22.8051
176	8	22.0000	23	CONTINUATION OF PAY LEAVE	15,268	674	22.6528
51,547	2,232	23.0945	24	TOTAL PAID ABSENCE	733,599	31,659	23.1718
953,431	39,884	23.9050	25	GROSS PAY & TOTAL PAID HOURS	11,252,558	472,456	23.8171
35,955	1,556	23.1073	26	LESS TERM, ANN & HOL LEAVE TAKEN	438,749	18,843	23.2844
917,476	38,328	23.9374	27	BALANCE LINE 25 - LINE 26	10,813,809	453,613	23.8392
53,259	2,413	22.0716	28	ANNUAL LEAVE ACCRUED	635,051	28,897	21.9763
			29	HOLIDAY LEAVE ACCRUED			
970,735	40,741	23.8269	30	ACCRUED SALARY COST	11,448,860	482,510	23.7277
			31	BENEFITS-USPS CONTRIBUTION			
144,959			32	HEALTH BENEFITS	1,733,901		
5,377			33	LIFE INSURANCE	65,142		
106,410			34	RETIREMENT	1,244,821		
31,243			35	THRIFT SAVINGS PLAN (TSP)	361,258		
			36	TSP FIDUCIARY INSURANCE			
56,134			37	SOCIAL SECURITY	663,642		
13,130			38	MEDICARE	155,209		
357,253			39	PAYROLL BENEFITS SUBTOTAL	4,223,973		
			40	UNIFORM ALLOWANCE			
357,253			41	TOTAL BENEFITS	4,223,973		
		36.8023	42	(%) BENEFITS/ACCRUED SALARY COST			36.8942
1,327,988	37,652	35.2700	43	COST OF SAL & BEN PER TOTAL WK HR	15,672,833	440,797	35.5556
16,917			44	LESS OVERTIME PREMIUM PAY	228,760		
1,311,071	37,652	34.8207	45	STR SAL/BEN COST PER TOTAL WK HR	15,444,073	440,797	35.0367

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,386-	104-	22.9423	01	STRAIGHT TIME HOURS	41,880-	1,829-	22.8977
			02	OVERTIME HOURS (INCLUDES LINE 46)	440-	13-	33.8461
			03	HOLIDAY WORK HOURS			
2,386-	104-	22.9423	04	WORK HOURS SUBTOTAL	42,320-	1,842-	22.9750
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,386-	104-	22.9423	10	TOTAL WORK HOURS	42,320-	1,842-	22.9750
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,386-	104-	22.9423	25	GROSS PAY & TOTAL PAID HOURS	42,320-	1,842-	22.9750
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,386-	104-	22.9423	27	BALANCE LINE 25 - LINE 26	42,320-	1,842-	22.9750
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,386-	104-	22.9423	30	ACCRUED SALARY COST	42,320-	1,842-	22.9750
			31	BENEFITS-USPS CONTRIBUTION			
295-			32	HEALTH BENEFITS	5,192-		
11-			33	LIFE INSURANCE	204-		
205-			34	RETIREMENT	3,668-		
71-			35	THRIFT SAVINGS PLAN (TSP)	1,259-		
			36	TSP FIDUCIARY INSURANCE			
141-			37	SOCIAL SECURITY	2,535-		
34-			38	MEDICARE	609-		
757-			39	PAYROLL BENEFITS SUBTOTAL	13,467-		
			40	UNIFORM ALLOWANCE			
757-			41	TOTAL BENEFITS	13,467-		
		31.7267	42	(%) BENEFITS/ACCRUED SALARY COST			31.8218
3,143-	104-	30.2211	43	COST OF SAL & BEN PER TOTAL WK HR	55,787-	1,842-	30.2861
			44	LESS OVERTIME PREMIUM PAY	147-		
3,143-	104-	30.2211	45	STR SAL/BEN COST PER TOTAL WK HR	55,640-	1,842-	30.2062

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,897	297	26.5892	01	STRAIGHT TIME HOURS	105,982	3,968	26.7091
			02	OVERTIME HOURS (INCLUDES LINE 46)	894	26	34.3846
			03	HOLIDAY WORK HOURS			
7,897	297	26.5892	04	WORK HOURS SUBTOTAL	106,876	3,994	26.7591
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,897	297	26.5892	10	TOTAL WORK HOURS	106,876	3,994	26.7591
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	364	14	26.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	364	14	26.0000
7,897	297	26.5892	25	GROSS PAY & TOTAL PAID HOURS	107,240	4,008	26.7564
			26	LESS TERM, ANN & HOL LEAVE TAKEN	364	14	26.0000
7,897	297	26.5892	27	BALANCE LINE 25 - LINE 26	106,876	3,994	26.7591
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,897	297	26.5892	30	ACCRUED SALARY COST	106,876	3,994	26.7591
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
464			37	SOCIAL SECURITY	6,371		
109			38	MEDICARE	1,490		
573			39	PAYROLL BENEFITS SUBTOTAL	7,861		
			40	UNIFORM ALLOWANCE			
573			41	TOTAL BENEFITS	7,861		
		7.2559	42	(%) BENEFITS/ACCRUED SALARY COST			7.3552
8,470	297	28.5185	43	COST OF SAL & BEN PER TOTAL WK HR	114,737	3,994	28.7273
			44	LESS OVERTIME PREMIUM PAY	298		
8,470	297	28.5185	45	STR SAL/BEN COST PER TOTAL WK HR	114,439	3,994	28.6527

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,200,576	215,716	19.4727	01	STRAIGHT TIME HOURS	46,156,506	2,371,468	19.4632
171,103	5,856	29.2184	02	OVERTIME HOURS (INCLUDES LINE 46)	2,838,779	96,587	29.3909
			03	HOLIDAY WORK HOURS			
4,371,679	221,572	19.7302	04	WORK HOURS SUBTOTAL	48,995,285	2,468,055	19.8517
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,371,679	221,572	19.7302	10	TOTAL WORK HOURS	48,995,285	2,468,055	19.8517
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	25,487		15	LEAVE WITHOUT PAY (NA HOURS)		225,487	
			16	TERMINAL LEAVE	1,245	64	19.4531
139,204	7,144	19.4854	17	ANNUAL LEAVE	1,695,471	87,114	19.4626
			18	HOLIDAY LEAVE			
154,228	7,928	19.4535	19	SICK LEAVE	1,579,361	81,160	19.4598
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,512	232	19.4482	22	OTHER LEAVE	88,748	4,560	19.4622
4,435	228	19.4517	23	CONTINUATION OF PAY LEAVE	108,784	5,095	21.3511
302,379	15,532	19.4681	24	TOTAL PAID ABSENCE	3,473,609	177,993	19.5154
4,674,058	237,104	19.7131	25	GROSS PAY & TOTAL PAID HOURS	52,468,894	2,646,048	19.8291
139,204	7,144	19.4854	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,696,716	87,178	19.4626
4,534,854	229,960	19.7201	27	BALANCE LINE 25 - LINE 26	50,772,178	2,558,870	19.8416
211,878	10,884	19.4669	28	ANNUAL LEAVE ACCRUED	2,414,054	124,037	19.4623
			29	HOLIDAY LEAVE ACCRUED			
4,746,732	240,844	19.7087	30	ACCRUED SALARY COST	53,186,232	2,682,907	19.8241
			31	BENEFITS-USPS CONTRIBUTION			
234-			32	HEALTH BENEFITS	2,380		
9-			33	LIFE INSURANCE	85		
150-			34	RETIREMENT	1,262		
51-			35	THRIFT SAVINGS PLAN (TSP)	439		
			36	TSP FIDUCIARY INSURANCE			
288,906			37	SOCIAL SECURITY	3,247,630		
67,571			38	MEDICARE	759,574		
356,033			39	PAYROLL BENEFITS SUBTOTAL	4,011,370		
			40	UNIFORM ALLOWANCE			
356,033			41	TOTAL BENEFITS	4,011,370		
		7.5005	42	(%) BENEFITS/ACCRUED SALARY COST			7.5421
5,102,765	221,572	23.0298	43	COST OF SAL & BEN PER TOTAL WK HR	57,197,602	2,468,055	23.1751
56,977			44	LESS OVERTIME PREMIUM PAY	945,313		
5,045,788	221,572	22.7726	45	STR SAL/BEN COST PER TOTAL WK HR	56,252,289	2,468,055	22.7921

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,986	2,656	22.9615	01	STRAIGHT TIME HOURS	727,863	31,553	23.0679
3,304	96	34.4166	02	OVERTIME HOURS (INCLUDES LINE 46)	41,053	1,142	35.9483
			03	HOLIDAY WORK HOURS			
64,290	2,752	23.3611	04	WORK HOURS SUBTOTAL	768,916	32,695	23.5178
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
64,290	2,752	23.3611	10	TOTAL WORK HOURS	768,916	32,695	23.5178
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,078		
			24	TOTAL PAID ABSENCE	3,078		
64,290	2,752	23.3611	25	GROSS PAY & TOTAL PAID HOURS	771,994	32,695	23.6119
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
64,290	2,752	23.3611	27	BALANCE LINE 25 - LINE 26	771,994	32,695	23.6119
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
64,290	2,752	23.3611	30	ACCRUED SALARY COST	771,994	32,695	23.6119
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,962			37	SOCIAL SECURITY	47,540		
927			38	MEDICARE	11,136		
4,889			39	PAYROLL BENEFITS SUBTOTAL	58,676		
			40	UNIFORM ALLOWANCE			
4,889			41	TOTAL BENEFITS	58,676		
		7.6046	42	(%) BENEFITS/ACCRUED SALARY COST			7.6005
69,179	2,752	25.1377	43	COST OF SAL & BEN PER TOTAL WK HR	830,670	32,695	25.4066
1,100			44	LESS OVERTIME PREMIUM PAY	13,671		
68,079	2,752	24.7380	45	STR SAL/BEN COST PER TOTAL WK HR	816,999	32,695	24.9884

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,529	214	25.8364	01	STRAIGHT TIME HOURS	62,108	2,409	25.7816
544	15	36.2666	02	OVERTIME HOURS (INCLUDES LINE 46)	759	20	37.9500
			03	HOLIDAY WORK HOURS			
6,073	229	26.5196	04	WORK HOURS SUBTOTAL	62,867	2,429	25.8818
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,073	229	26.5196	10	TOTAL WORK HOURS	62,867	2,429	25.8818
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
338	13	26.0000	17	ANNUAL LEAVE	11,141	428	26.0303
			18	HOLIDAY LEAVE			
625	24	26.0416	19	SICK LEAVE	7,575	291	26.0309
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	104	4	26.0000
			23	CONTINUATION OF PAY LEAVE	1,484	57	26.0350
963	37	26.0270	24	TOTAL PAID ABSENCE	20,304	780	26.0307
7,036	266	26.4511	25	GROSS PAY & TOTAL PAID HOURS	83,171	3,209	25.9180
338	13	26.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,141	428	26.0303
6,698	253	26.4743	27	BALANCE LINE 25 - LINE 26	72,030	2,781	25.9007
901	36	25.0277	28	ANNUAL LEAVE ACCRUED	9,386	375	25.0293
			29	HOLIDAY LEAVE ACCRUED			
7,599	289	26.2941	30	ACCRUED SALARY COST	81,416	3,156	25.7972
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
409			37	SOCIAL SECURITY	4,937		
96			38	MEDICARE	1,156		
505			39	PAYROLL BENEFITS SUBTOTAL	6,093		
			40	UNIFORM ALLOWANCE			
505			41	TOTAL BENEFITS	6,093		
		6.6456	42	(%) BENEFITS/ACCRUED SALARY COST			7.4837
8,104	229	35.3886	43	COST OF SAL & BEN PER TOTAL WK HR	87,509	2,429	36.0267
181			44	LESS OVERTIME PREMIUM PAY	253		
7,923	229	34.5982	45	STR SAL/BEN COST PER TOTAL WK HR	87,256	2,429	35.9226

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,553,936	1,566,940	19.4991	01	STRAIGHT TIME HOURS	363,571,580	18,656,017	19.4881
1,316,781	45,103	29.1949	02	OVERTIME HOURS (INCLUDES LINE 46)	19,752,844	667,760	29.5807
			03	HOLIDAY WORK HOURS			
31,870,717	1,612,043	19.7703	04	WORK HOURS SUBTOTAL	383,324,424	19,323,777	19.8369
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,870,717	1,612,043	19.7703	10	TOTAL WORK HOURS	383,324,424	19,323,777	19.8369
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	628	615	1.0211
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,817-	
			16	TERMINAL LEAVE	868-	176-	4.9318
			17	ANNUAL LEAVE	998,901	51,154	19.5273
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,563	150	17.0866
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,812	196	19.4489	22	OTHER LEAVE	57,251	2,717	21.0714
23,651	1,216	19.4498	23	CONTINUATION OF PAY LEAVE	401,457	19,319	20.7804
27,463	1,412	19.4497	24	TOTAL PAID ABSENCE	1,459,304	73,164	19.9456
31,898,180	1,613,455	19.7701	25	GROSS PAY & TOTAL PAID HOURS	384,784,356	19,396,941	19.8373
			26	LESS TERM, ANN & HOL LEAVE TAKEN	998,033	50,978	19.5777
31,898,180	1,613,455	19.7701	27	BALANCE LINE 25 - LINE 26	383,786,323	19,345,963	19.8380
			28	ANNUAL LEAVE ACCRUED	617	46	13.4130
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
31,898,180	1,613,455	19.7701	30	ACCRUED SALARY COST	383,787,024	19,346,012	19.8380
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	4,894		
			33	LIFE INSURANCE	203		
185			34	RETIREMENT	3,605		
			35	THRIFT SAVINGS PLAN (TSP)	1,163		
			36	TSP FIDUCIARY INSURANCE			
1,971,689			37	SOCIAL SECURITY	23,806,903		
461,190			38	MEDICARE	5,568,788		
2,433,064			39	PAYROLL BENEFITS SUBTOTAL	29,385,556		
			40	UNIFORM ALLOWANCE			
2,433,064			41	TOTAL BENEFITS	29,385,556		
		7.6275	42	(%) BENEFITS/ACCRUED SALARY COST			7.6567
34,331,244	1,612,043	21.2967	43	COST OF SAL & BEN PER TOTAL WK HR	413,172,580	19,323,777	21.3815
438,488			44	LESS OVERTIME PREMIUM PAY	6,577,850		
33,892,756	1,612,043	21.0247	45	STR SAL/BEN COST PER TOTAL WK HR	406,594,730	19,323,777	21.0411

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES. 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,691,150	290,617	19.5829	01	STRAIGHT TIME HOURS	66,250,058	3,385,580	19.5683
164,685	5,633	29.2357	02	OVERTIME HOURS (INCLUDES LINE 46)	2,245,790	74,520	30.1367
			03	HOLIDAY WORK HOURS			
5,855,835	296,250	19.7665	04	WORK HOURS SUBTOTAL	68,495,848	3,460,100	19.7959
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,855,835	296,250	19.7665	10	TOTAL WORK HOURS	68,495,848	3,460,100	19.7959
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	18	16	1.1250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		192-	
			16	TERMINAL LEAVE	2,023	104	19.4519
111,237	5,663	19.6427	17	ANNUAL LEAVE	1,583,153	80,597	19.6428
			18	HOLIDAY LEAVE			
137,762	6,996	19.6915	19	SICK LEAVE	1,459,081	74,095	19.6920
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,024	206	19.5339	22	OTHER LEAVE	33,339	1,595	20.9021
11,067	569	19.4499	23	CONTINUATION OF PAY LEAVE	66,238	3,213	20.6156
264,090	13,434	19.6583	24	TOTAL PAID ABSENCE	3,143,834	159,604	19.6977
6,119,925	309,684	19.7618	25	GROSS PAY & TOTAL PAID HOURS	71,639,700	3,619,704	19.7915
111,237	5,663	19.6427	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,585,176	80,701	19.6425
6,008,688	304,021	19.7640	27	BALANCE LINE 25 - LINE 26	70,054,524	3,539,003	19.7949
187,122	9,549	19.5959	28	ANNUAL LEAVE ACCRUED	2,174,107	110,950	19.5953
			29	HOLIDAY LEAVE ACCRUED			
6,195,810	313,570	19.7589	30	ACCRUED SALARY COST	72,228,631	3,649,953	19.7889
			31	BENEFITS-USPS CONTRIBUTION			
638-			32	HEALTH BENEFITS	10,198-		
25-			33	LIFE INSURANCE	399-		
407-			34	RETIREMENT	6,561-		
140-			35	THRIFT SAVINGS PLAN (TSP)	2,245-		
			36	TSP FIDUCIARY INSURANCE			
381,320			37	SOCIAL SECURITY	4,428,864		
89,180			38	MEDICARE	1,035,794		
469,290			39	PAYROLL BENEFITS SUBTOTAL	5,445,255		
			40	UNIFORM ALLOWANCE			
469,290			41	TOTAL BENEFITS	5,445,255		
		7.5743	42	(%) BENEFITS/ACCRUED SALARY COST			7.5389
6,665,100	296,250	22.4982	43	COST OF SAL & BEN PER TOTAL WK HR	77,673,886	3,460,100	22.4484
54,840			44	LESS OVERTIME PREMIUM PAY	747,848		
6,610,260	296,250	22.3131	45	STR SAL/BEN COST PER TOTAL WK HR	76,926,038	3,460,100	22.2323

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES. 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,172,166	91,932	12.7503	01	STRAIGHT TIME HOURS	14,351,328	1,126,212	12.7430
38,636	2,029	19.0418	02	OVERTIME HOURS (INCLUDES LINE 46)	521,616	26,540	19.6539
			03	HOLIDAY WORK HOURS			
1,210,802	93,961	12.8862	04	WORK HOURS SUBTOTAL	14,872,944	1,152,752	12.9021
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,210,802	93,961	12.8862	10	TOTAL WORK HOURS	14,872,944	1,152,752	12.9021
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	274		
			17	ANNUAL LEAVE	1,419	73	19.4383
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	87	4	21.7500
			23	CONTINUATION OF PAY LEAVE	5,571	318	17.5188
			24	TOTAL PAID ABSENCE	7,351	395	18.6101
1,210,802	93,961	12.8862	25	GROSS PAY & TOTAL PAID HOURS	14,880,295	1,153,147	12.9040
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,693	73	23.1917
1,210,802	93,961	12.8862	27	BALANCE LINE 25 - LINE 26	14,878,602	1,153,074	12.9034
			28	ANNUAL LEAVE ACCRUED	40	3	13.3333
			29	HOLIDAY LEAVE ACCRUED			
1,210,802	93,961	12.8862	30	ACCRUED SALARY COST	14,878,642	1,153,077	12.9034
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	19		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
73,919			37	SOCIAL SECURITY	908,173		
17,529			38	MEDICARE	215,787		
91,448			39	PAYROLL BENEFITS SUBTOTAL	1,123,984		
			40	UNIFORM ALLOWANCE			
91,448			41	TOTAL BENEFITS	1,123,984		
		7.5526	42	(%) BENEFITS/ACCRUED SALARY COST			7.5543
1,302,250	93,961	13.8594	43	COST OF SAL & BEN PER TOTAL WK HR	16,002,626	1,152,752	13.8821
12,866			44	LESS OVERTIME PREMIUM PAY	173,698		
1,289,384	93,961	13.7225	45	STR SAL/BEN COST PER TOTAL WK HR	15,828,928	1,152,752	13.7314

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,193,944	6,794,050	23.1370	01	STRAIGHT TIME HOURS	1,793,368,091	77,819,770	23.0451
3,673,206	110,894	33.1235	02	OVERTIME HOURS (INCLUDES LINE 46)	55,607,449	1,671,526	33.2674
			03	HOLIDAY WORK HOURS	2,782,810	105,184	26.4565
160,867,150	6,904,944	23.2973	04	WORK HOURS SUBTOTAL	1,851,758,350	79,596,480	23.2643
	736		05	STEWARDS DUTY HOURS (NA)		10,760	
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
994	40	24.8500	07	LIMITED DUTY HOURS (NA)	6,882	272	25.3014
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
160,867,150	6,904,944	23.2973	10	TOTAL WORK HOURS	1,851,758,350	79,596,480	23.2643
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	629	621	1.0128
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,821	20,800	13.2125
642,748	52,502	12.2423	14	OTHER PREMIUM PAY (NA HOURS)	7,230,202	591,794	12.2174
	257,099		15	LEAVE WITHOUT PAY (NA HOURS)		3,021,056	
398,152	14,928	26.6714	16	TERMINAL LEAVE	3,154,592	117,451	26.8587
8,495,917	338,576	25.0930	17	ANNUAL LEAVE	113,051,098	4,487,786	25.1908
811	32	25.3437	18	HOLIDAY LEAVE	88,714,023	3,530,770	25.1259
6,221,383	248,129	25.0731	19	SICK LEAVE	70,589,799	2,819,855	25.0331
13,025	520	25.0480	20	MILITARY LEAVE	126,505	4,960	25.5050
			21	CONVENTION LEAVE			
579,115	24,546	23.5930	22	OTHER LEAVE	7,374,375	311,049	23.7080
264,316	10,843	24.3766	23	CONTINUATION OF PAY LEAVE	3,217,311	121,118	26.5634
15,972,719	637,574	25.0523	24	TOTAL PAID ABSENCE	286,227,703	11,392,989	25.1231
177,482,617	7,542,518	23.5309	25	GROSS PAY & TOTAL PAID HOURS	2,145,491,705	90,989,469	23.5795
8,894,880	353,536	25.1597	26	LESS TERM, ANN & HOL LEAVE TAKEN	204,919,713	8,136,007	25.1867
168,587,737	7,188,982	23.4508	27	BALANCE LINE 25 - LINE 26	1,940,571,992	82,853,462	23.4217
10,618,699	422,204	25.1506	28	ANNUAL LEAVE ACCRUED	131,390,094	5,240,099	25.0739
4,834,708	191,772	25.2107	29	HOLIDAY LEAVE ACCRUED	58,291,433	2,321,341	25.1111
184,041,144	7,802,958	23.5860	30	ACCRUED SALARY COST	2,130,253,519	90,414,902	23.5608
			31	BENEFITS-USPS CONTRIBUTION			
21,520,231			32	HEALTH BENEFITS	255,748,484		
811,208			33	LIFE INSURANCE	9,845,675		
14,933,408			34	RETIREMENT	179,876,508		
5,159,965			35	THRIFT SAVINGS PLAN (TSP)	61,958,844		
			36	TSP FIDUCIARY INSURANCE			
10,397,024			37	SOCIAL SECURITY	125,751,606		
2,474,297			38	MEDICARE	29,949,184		
55,296,133			39	PAYROLL BENEFITS SUBTOTAL	663,130,301		
			40	UNIFORM ALLOWANCE			
55,296,133			41	TOTAL BENEFITS	663,130,301		
		30.0455	42	(%) BENEFITS/ACCRUED SALARY COST			31.1291
239,337,277	6,904,944	34.6617	43	COST OF SAL & BEN PER TOTAL WK HR	2,793,383,820	79,596,480	35.0943
1,223,178			44	LESS OVERTIME PREMIUM PAY	18,515,912		
238,114,099	6,904,944	34.4845	45	STR SAL/BEN COST PER TOTAL WK HR	2,774,867,908	79,596,480	34.8616

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,172,166	91,932	12.7503	01	STRAIGHT TIME HOURS	14,351,328	1,126,212	12.7430
38,636	2,029	19.0418	02	OVERTIME HOURS (INCLUDES LINE 46)	521,616	26,540	19.6539
			03	HOLIDAY WORK HOURS			
1,210,802	93,961	12.8862	04	WORK HOURS SUBTOTAL	14,872,944	1,152,752	12.9021
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,210,802	93,961	12.8862	10	TOTAL WORK HOURS	14,872,944	1,152,752	12.9021
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	274		
			17	ANNUAL LEAVE	1,419	73	19.4383
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	87	4	21.7500
			23	CONTINUATION OF PAY LEAVE	5,571	318	17.5188
			24	TOTAL PAID ABSENCE	7,351	395	18.6101
1,210,802	93,961	12.8862	25	GROSS PAY & TOTAL PAID HOURS	14,880,295	1,153,147	12.9040
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,693	73	23.1917
1,210,802	93,961	12.8862	27	BALANCE LINE 25 - LINE 26	14,878,602	1,153,074	12.9034
			28	ANNUAL LEAVE ACCRUED	40	3	13.3333
			29	HOLIDAY LEAVE ACCRUED			
1,210,802	93,961	12.8862	30	ACCRUED SALARY COST	14,878,642	1,153,077	12.9034
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	19		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
73,919			37	SOCIAL SECURITY	908,173		
17,529			38	MEDICARE	215,787		
91,448			39	PAYROLL BENEFITS SUBTOTAL	1,123,984		
			40	UNIFORM ALLOWANCE			
91,448			41	TOTAL BENEFITS	1,123,984		
		7.5526	42	(%) BENEFITS/ACCRUED SALARY COST			7.5543
1,302,250	93,961	13.8594	43	COST OF SAL & BEN PER TOTAL WK HR	16,002,626	1,152,752	13.8821
12,866			44	LESS OVERTIME PREMIUM PAY	173,698		
1,289,384	93,961	13.7225	45	STR SAL/BEN COST PER TOTAL WK HR	15,828,928	1,152,752	13.7314

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, CAREER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,676,256	4,717,714	24.7315	01	STRAIGHT TIME HOURS	1,316,535,874	53,370,604	24.6678
2,016,789	54,191	37.2163	02	OVERTIME HOURS (INCLUDES LINE 46)	30,727,770	831,484	36.9553
			03	HOLIDAY WORK HOURS	2,782,810	105,184	26.4565
118,693,045	4,771,905	24.8733	04	WORK HOURS SUBTOTAL	1,350,046,454	54,307,272	24.8594
	736		05	STEWARDS DUTY HOURS (NA)		10,760	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
994	40	24.8500	07	LIMITED DUTY HOURS (NA)	6,882	272	25.3014
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
118,693,045	4,771,905	24.8733	10	TOTAL WORK HOURS	1,350,046,454	54,307,272	24.8594
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17-	10-	1.7000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,821	20,800	13.2125
642,748	52,502	12.2423	14	OTHER PREMIUM PAY (NA HOURS)	7,230,202	591,794	12.2174
	231,612		15	LEAVE WITHOUT PAY (NA HOURS)		2,797,577	
398,152	14,928	26.6714	16	TERMINAL LEAVE	3,152,192	117,459	26.8365
8,245,138	325,756	25.3107	17	ANNUAL LEAVE	108,762,068	4,268,479	25.4802
811	32	25.3437	18	HOLIDAY LEAVE	88,714,023	3,530,770	25.1259
5,928,768	233,181	25.4256	19	SICK LEAVE	67,541,219	2,664,159	25.3517
13,025	520	25.0480	20	MILITARY LEAVE	126,505	4,960	25.5050
			21	CONVENTION LEAVE			
566,767	23,912	23.7021	22	OTHER LEAVE	7,194,933	302,173	23.8106
225,163	8,830	25.4997	23	CONTINUATION OF PAY LEAVE	2,636,270	93,434	28.2153
15,377,824	607,159	25.3275	24	TOTAL PAID ABSENCE	278,127,210	10,981,434	25.3270
134,713,617	5,379,064	25.0440	25	GROSS PAY & TOTAL PAID HOURS	1,635,678,670	65,288,706	25.0530
8,644,101	340,716	25.3703	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,628,283	7,916,708	25.3423
126,069,516	5,038,348	25.0219	27	BALANCE LINE 25 - LINE 26	1,435,050,387	57,371,998	25.0130
10,218,798	401,735	25.4366	28	ANNUAL LEAVE ACCRUED	126,791,930	5,004,691	25.3346
4,834,708	191,772	25.2107	29	HOLIDAY LEAVE ACCRUED	58,291,349	2,321,338	25.1110
141,123,022	5,631,855	25.0579	30	ACCRUED SALARY COST	1,620,133,666	64,698,027	25.0414
			31	BENEFITS-USPS CONTRIBUTION			
21,521,398			32	HEALTH BENEFITS	255,756,600		
811,253			33	LIFE INSURANCE	9,845,990		
14,933,985			34	RETIREMENT	179,881,870		
5,160,227			35	THRIFT SAVINGS PLAN (TSP)	61,960,746		
			36	TSP FIDUCIARY INSURANCE			
7,750,415			37	SOCIAL SECURITY	94,211,896		
1,855,258			38	MEDICARE	22,571,855		
52,032,536			39	PAYROLL BENEFITS SUBTOTAL	624,228,957		
			40	UNIFORM ALLOWANCE			
52,032,536			41	TOTAL BENEFITS	624,228,957		
		36.8703	42	(%) BENEFITS/ACCRUED SALARY COST			38.5294
193,155,558	4,771,905	40.4776	43	COST OF SAL & BEN PER TOTAL WK HR	2,244,362,623	54,307,272	41.3271
671,591			44	LESS OVERTIME PREMIUM PAY	10,230,826		
192,483,967	4,771,905	40.3369	45	STR SAL/BEN COST PER TOTAL WK HR	2,234,131,797	54,307,272	41.1387

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
158,366,110	6,885,982	22.9983	01	STRAIGHT TIME HOURS	1,807,719,419	78,945,982	22.8981
3,711,842	112,923	32.8705	02	OVERTIME HOURS (INCLUDES LINE 46)	56,129,065	1,698,066	33.0547
			03	HOLIDAY WORK HOURS	2,782,810	105,184	26.4565
162,077,952	6,998,905	23.1576	04	WORK HOURS SUBTOTAL	1,866,631,294	80,749,232	23.1163
	736		05	STEWARDS DUTY HOURS (NA)		10,760	
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
994	40	24.8500	07	LIMITED DUTY HOURS (NA)	6,882	272	25.3014
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
162,077,952	6,998,905	23.1576	10	TOTAL WORK HOURS	1,866,631,294	80,749,232	23.1163
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	629	621	1.0128
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,821	20,800	13.2125
642,748	52,502	12.2423	14	OTHER PREMIUM PAY (NA HOURS)	7,230,202	591,794	12.2174
	257,099		15	LEAVE WITHOUT PAY (NA HOURS)		3,021,056	
398,152	14,928	26.6714	16	TERMINAL LEAVE	3,154,866	117,451	26.8611
8,495,917	338,576	25.0930	17	ANNUAL LEAVE	113,052,517	4,487,859	25.1907
811	32	25.3437	18	HOLIDAY LEAVE	88,714,023	3,530,770	25.1259
6,221,383	248,129	25.0731	19	SICK LEAVE	70,589,799	2,819,855	25.0331
13,025	520	25.0480	20	MILITARY LEAVE	126,505	4,960	25.5050
			21	CONVENTION LEAVE			
579,115	24,546	23.5930	22	OTHER LEAVE	7,374,462	311,053	23.7080
264,316	10,843	24.3766	23	CONTINUATION OF PAY LEAVE	3,222,882	121,436	26.5397
15,972,719	637,574	25.0523	24	TOTAL PAID ABSENCE	286,235,054	11,393,384	25.1229
178,693,419	7,636,479	23.3999	25	GROSS PAY & TOTAL PAID HOURS	2,160,372,000	92,142,616	23.4459
8,894,880	353,536	25.1597	26	LESS TERM, ANN & HOL LEAVE TAKEN	204,921,406	8,136,080	25.1867
169,798,539	7,282,943	23.3145	27	BALANCE LINE 25 - LINE 26	1,955,450,594	84,006,536	23.2773
10,618,699	422,204	25.1506	28	ANNUAL LEAVE ACCRUED	131,390,134	5,240,102	25.0739
4,834,708	191,772	25.2107	29	HOLIDAY LEAVE ACCRUED	58,291,433	2,321,341	25.1111
185,251,946	7,896,919	23.4587	30	ACCRUED SALARY COST	2,145,132,161	91,567,979	23.4266
			31	BENEFITS-USPS CONTRIBUTION			
21,520,231			32	HEALTH BENEFITS	255,748,484		
811,208			33	LIFE INSURANCE	9,845,675		
14,933,408			34	RETIREMENT	179,876,527		
5,159,965			35	THRIFT SAVINGS PLAN (TSP)	61,958,849		
			36	TSP FIDUCIARY INSURANCE			
10,470,943			37	SOCIAL SECURITY	126,659,779		
2,491,826			38	MEDICARE	30,164,971		
55,387,581			39	PAYROLL BENEFITS SUBTOTAL	664,254,285		
			40	UNIFORM ALLOWANCE			
55,387,581			41	TOTAL BENEFITS	664,254,285		
		29.8985	42	(%) BENEFITS/ACCRUED SALARY COST			30.9656
240,639,527	6,998,905	34.3824	43	COST OF SAL & BEN PER TOTAL WK HR	2,809,386,446	80,749,232	34.7914
1,236,043			44	LESS OVERTIME PREMIUM PAY	18,689,610		
239,403,484	6,998,905	34.2058	45	STR SAL/BEN COST PER TOTAL WK HR	2,790,696,836	80,749,232	34.5600

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,794,132	898,629	24.2526	01	STRAIGHT TIME HOURS	248,394,933	10,263,258	24.2023
706,731	19,004	37.1885	02	OVERTIME HOURS (INCLUDES LINE 46)	9,697,664	261,998	37.0142
			03	HOLIDAY WORK HOURS	4,059,250	168,528	24.0865
22,500,863	917,633	24.5205	04	WORK HOURS SUBTOTAL	262,151,847	10,693,784	24.5144
	1,305		05	STEWARDS DUTY HOURS (NA)		15,813	
29,776	618	48.1812	06	PENALTY OVERTIME (NA)	307,733	6,315	48.7304
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	910	45	20.2222
2,465	89	27.6966	08	REHABILITATION WORK HOURS (NA)	3,687	126	29.2619
77,370	3,040	25.4506	09	TRAINING HOURS	681,712	26,726	25.5074
22,578,233	920,673	24.5236	10	TOTAL WORK HOURS	262,833,559	10,720,510	24.5168
432,235	71,894	6.0121	11	SUNDAY PREMIUM (NA HOURS)	4,973,441	829,420	5.9962
318,398	209,157	1.5222	12	NIGHT DIFFERENTIAL (NA HOURS)	3,782,524	2,492,518	1.5175
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	292,841	24,376	12.0134
19,467	1,619	12.0240	14	OTHER PREMIUM PAY (NA HOURS)	304,900	25,243	12.0785
	35,596		15	LEAVE WITHOUT PAY (NA HOURS)		499,528	
95,146	3,901	24.3901	16	TERMINAL LEAVE	1,134,705	42,516	26.6888
2,157,159	89,216	24.1790	17	ANNUAL LEAVE	24,349,241	1,005,126	24.2250
393	16	24.5625	18	HOLIDAY LEAVE	17,410,860	720,496	24.1651
1,324,226	54,732	24.1947	19	SICK LEAVE	14,459,105	597,776	24.1881
20,705	883	23.4484	20	MILITARY LEAVE	140,004	6,018	23.2642
			21	CONVENTION LEAVE			
32,136	1,343	23.9285	22	OTHER LEAVE	418,114	17,575	23.7902
13,794	577	23.9064	23	CONTINUATION OF PAY LEAVE	165,084	6,860	24.0647
3,643,559	150,668	24.1826	24	TOTAL PAID ABSENCE	58,077,113	2,396,367	24.2354
26,991,892	1,071,341	25.1944	25	GROSS PAY & TOTAL PAID HOURS	330,264,378	13,116,877	25.1785
2,252,698	93,133	24.1879	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,894,806	1,768,138	24.2598
24,739,194	978,208	25.2903	27	BALANCE LINE 25 - LINE 26	287,369,572	11,348,739	25.3217
2,389,149	98,574	24.2371	28	ANNUAL LEAVE ACCRUED	29,031,969	1,200,394	24.1853
1,001,784	41,486	24.1475	29	HOLIDAY LEAVE ACCRUED	12,008,641	498,108	24.1085
28,130,127	1,118,268	25.1550	30	ACCRUED SALARY COST	328,410,182	13,047,241	25.1708
			31	BENEFITS-USPS CONTRIBUTION			
4,104,646			32	HEALTH BENEFITS	48,659,585		
157,474			33	LIFE INSURANCE	1,899,727		
2,702,382			34	RETIREMENT	32,394,686		
867,306			35	THRIFT SAVINGS PLAN (TSP)	10,368,057		
			36	TSP FIDUCIARY INSURANCE			
1,441,372			37	SOCIAL SECURITY	17,712,022		
372,162			38	MEDICARE	4,578,566		
9,645,342			39	PAYROLL BENEFITS SUBTOTAL	115,612,643		
			40	UNIFORM ALLOWANCE	695,490		
9,645,342			41	TOTAL BENEFITS	116,308,133		
		34.2882	42	(%) BENEFITS/ACCRUED SALARY COST			35.4155
37,775,469	920,673	41.0302	43	COST OF SAL & BEN PER TOTAL WK HR	444,718,315	10,720,510	41.4829
240,314			44	LESS OVERTIME PREMIUM PAY	3,280,714		
37,535,155	920,673	40.7692	45	STR SAL/BEN COST PER TOTAL WK HR	441,437,601	10,720,510	41.1769

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
533,759	22,380	23.8498	01	STRAIGHT TIME HOURS	6,123,537	258,093	23.7260
9,300	255	36.4705	02	OVERTIME HOURS (INCLUDES LINE 46)	122,879	3,405	36.0878
			03	HOLIDAY WORK HOURS	18,075	760	23.7828
543,059	22,635	23.9920	04	WORK HOURS SUBTOTAL	6,264,491	262,258	23.8867
	1		05	STEWARDS DUTY HOURS (NA)		46	
173	4	43.2500	06	PENALTY OVERTIME (NA)	1,713	36	47.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
692	28	24.7142	09	TRAINING HOURS	9,582	396	24.1969
543,751	22,663	23.9928	10	TOTAL WORK HOURS	6,274,073	262,654	23.8872
507	84	6.0357	11	SUNDAY PREMIUM (NA HOURS)	6,518	1,100	5.9254
1,561	1,023	1.5259	12	NIGHT DIFFERENTIAL (NA HOURS)	18,334	12,151	1.5088
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,271	190	11.9526
			14	OTHER PREMIUM PAY (NA HOURS)	25	2	12.5000
	1,023		15	LEAVE WITHOUT PAY (NA HOURS)		11,522	
			16	TERMINAL LEAVE	53,427	2,176	24.5528
44,670	1,912	23.3629	17	ANNUAL LEAVE	570,311	23,955	23.8075
			18	HOLIDAY LEAVE	404,090	17,016	23.7476
19,017	810	23.4777	19	SICK LEAVE	285,240	12,079	23.6145
84	4	21.0000	20	MILITARY LEAVE	518	22	23.5454
			21	CONVENTION LEAVE			
147	6	24.5000	22	OTHER LEAVE	3,517	155	22.6903
			23	CONTINUATION OF PAY LEAVE			
63,918	2,732	23.3960	24	TOTAL PAID ABSENCE	1,317,103	55,403	23.7731
609,737	25,395	24.0101	25	GROSS PAY & TOTAL PAID HOURS	7,618,324	318,057	23.9527
44,670	1,912	23.3629	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,027,828	43,147	23.8215
565,067	23,483	24.0628	27	BALANCE LINE 25 - LINE 26	6,590,496	274,910	23.9732
55,695	2,336	23.8420	28	ANNUAL LEAVE ACCRUED	671,706	28,255	23.7729
20,394	861	23.6864	29	HOLIDAY LEAVE ACCRUED	247,484	10,477	23.6216
641,156	26,680	24.0313	30	ACCRUED SALARY COST	7,509,686	313,642	23.9434
			31	BENEFITS-USPS CONTRIBUTION			
118,982			32	HEALTH BENEFITS	1,462,537		
3,365			33	LIFE INSURANCE	41,102		
63,354			34	RETIREMENT	777,932		
20,235			35	THRIFT SAVINGS PLAN (TSP)	249,394		
			36	TSP FIDUCIARY INSURANCE			
32,126			37	SOCIAL SECURITY	404,704		
8,296			38	MEDICARE	104,090		
246,358			39	PAYROLL BENEFITS SUBTOTAL	3,039,759		
			40	UNIFORM ALLOWANCE	5,485		
246,358			41	TOTAL BENEFITS	3,045,244		
		38.4240	42	(%) BENEFITS/ACCRUED SALARY COST			40.5508
887,514	22,663	39.1613	43	COST OF SAL & BEN PER TOTAL WK HR	10,554,930	262,654	40.1856
3,126			44	LESS OVERTIME PREMIUM PAY	41,205		
884,388	22,663	39.0234	45	STR SAL/BEN COST PER TOTAL WK HR	10,513,725	262,654	40.0288

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,072	2,693	25.6487	01	STRAIGHT TIME HOURS	631,439	24,858	25.4018
3,849	103	37.3689	02	OVERTIME HOURS (INCLUDES LINE 46)	43,209	1,151	37.5403
			03	HOLIDAY WORK HOURS			
72,921	2,796	26.0804	04	WORK HOURS SUBTOTAL	674,648	26,009	25.9390
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,070	44	24.3181
72,921	2,796	26.0804	10	TOTAL WORK HOURS	675,718	26,053	25.9362
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
72,921	2,796	26.0804	25	GROSS PAY & TOTAL PAID HOURS	675,718	26,053	25.9362
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
72,921	2,796	26.0804	27	BALANCE LINE 25 - LINE 26	675,718	26,053	25.9362
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
72,921	2,796	26.0804	30	ACCRUED SALARY COST	675,718	26,053	25.9362
			31	BENEFITS-USPS CONTRIBUTION			
11,427			32	HEALTH BENEFITS	101,276		
426			33	LIFE INSURANCE	3,835		
7,600			34	RETIREMENT	67,166		
2,661			35	THRIFT SAVINGS PLAN (TSP)	23,093		
			36	TSP FIDUCIARY INSURANCE			
4,264			37	SOCIAL SECURITY	39,338		
1,017			38	MEDICARE	9,390		
27,395			39	PAYROLL BENEFITS SUBTOTAL	244,098		
			40	UNIFORM ALLOWANCE			
27,395			41	TOTAL BENEFITS	244,098		
		37.5680	42	(%) BENEFITS/ACCRUED SALARY COST			36.1242
100,316	2,796	35.8783	43	COST OF SAL & BEN PER TOTAL WK HR	919,816	26,053	35.3055
1,282			44	LESS OVERTIME PREMIUM PAY	14,389		
99,034	2,796	35.4198	45	STR SAL/BEN COST PER TOTAL WK HR	905,427	26,053	34.7532

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
676,855	54,012	12.5315	01	STRAIGHT TIME HOURS	7,003,637	558,297	12.5446
7,823	390	20.0589	02	OVERTIME HOURS (INCLUDES LINE 46)	88,865	4,331	20.5183
			03	HOLIDAY WORK HOURS			
684,678	54,402	12.5855	04	WORK HOURS SUBTOTAL	7,092,502	562,628	12.6060
			05	STEWARDS DUTY HOURS (NA)		12	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,580	282	12.6950	09	TRAINING HOURS	94,458	7,493	12.6061
688,258	54,684	12.5860	10	TOTAL WORK HOURS	7,186,960	570,121	12.6060
			11	SUNDAY PREMIUM (NA HOURS)			
15,767	16,912	.9322	12	NIGHT DIFFERENTIAL (NA HOURS)	164,448	176,087	.9339
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	484		15	LEAVE WITHOUT PAY (NA HOURS)		3,365	
817	66	12.3787	16	TERMINAL LEAVE	12,625	909	13.8888
11,290	909	12.4202	17	ANNUAL LEAVE	80,144	6,359	12.6032
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	20	2	10.0000
			23	CONTINUATION OF PAY LEAVE			
12,107	975	12.4174	24	TOTAL PAID ABSENCE	92,789	7,270	12.7632
716,132	55,659	12.8664	25	GROSS PAY & TOTAL PAID HOURS	7,444,197	577,391	12.8928
12,107	975	12.4174	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,769	7,268	12.7640
704,025	54,684	12.8744	27	BALANCE LINE 25 - LINE 26	7,351,428	570,123	12.8944
32,521	2,728	11.9211	28	ANNUAL LEAVE ACCRUED	329,850	27,645	11.9316
			29	HOLIDAY LEAVE ACCRUED			
736,546	57,412	12.8291	30	ACCRUED SALARY COST	7,681,278	597,768	12.8499
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	329		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	195		
			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
44,326			37	SOCIAL SECURITY	460,865		
10,366			38	MEDICARE	107,786		
54,692			39	PAYROLL BENEFITS SUBTOTAL	569,256		
			40	UNIFORM ALLOWANCE			
54,692			41	TOTAL BENEFITS	569,256		
		7.4254	42	(%) BENEFITS/ACCRUED SALARY COST			7.4109
791,238	54,684	14.4692	43	COST OF SAL & BEN PER TOTAL WK HR	8,250,534	570,121	14.4715
2,605			44	LESS OVERTIME PREMIUM PAY	29,592		
788,633	54,684	14.4216	45	STR SAL/BEN COST PER TOTAL WK HR	8,220,942	570,121	14.4196

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,073,818	977,714	23.5997	01	STRAIGHT TIME HOURS	262,153,546	11,104,506	23.6078
727,703	19,752	36.8419	02	OVERTIME HOURS (INCLUDES LINE 46)	9,952,617	270,885	36.7411
			03	HOLIDAY WORK HOURS	4,077,325	169,288	24.0851
23,801,521	997,466	23.8619	04	WORK HOURS SUBTOTAL	276,183,488	11,544,679	23.9230
	1,306		05	STEWARDS DUTY HOURS (NA)		15,871	
29,949	622	48.1495	06	PENALTY OVERTIME (NA)	309,446	6,351	48.7239
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	910	45	20.2222
2,465	89	27.6966	08	REHABILITATION WORK HOURS (NA)	3,687	126	29.2619
81,642	3,350	24.3707	09	TRAINING HOURS	786,822	34,659	22.7018
23,883,163	1,000,816	23.8636	10	TOTAL WORK HOURS	276,970,310	11,579,338	23.9193
432,742	71,978	6.0121	11	SUNDAY PREMIUM (NA HOURS)	4,979,959	830,520	5.9961
335,726	227,092	1.4783	12	NIGHT DIFFERENTIAL (NA HOURS)	3,965,306	2,680,756	1.4791
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295,112	24,566	12.0130
19,467	1,619	12.0240	14	OTHER PREMIUM PAY (NA HOURS)	304,925	25,245	12.0786
	37,103		15	LEAVE WITHOUT PAY (NA HOURS)		514,415	
95,963	3,967	24.1903	16	TERMINAL LEAVE	1,200,757	45,601	26.3318
2,213,119	92,037	24.0459	17	ANNUAL LEAVE	24,999,696	1,035,440	24.1440
393	16	24.5625	18	HOLIDAY LEAVE	17,814,950	737,512	24.1554
1,343,243	55,542	24.1842	19	SICK LEAVE	14,744,345	609,855	24.1768
20,789	887	23.4374	20	MILITARY LEAVE	140,522	6,040	23.2652
			21	CONVENTION LEAVE			
32,283	1,349	23.9310	22	OTHER LEAVE	421,651	17,732	23.7790
13,794	577	23.9064	23	CONTINUATION OF PAY LEAVE	165,084	6,860	24.0647
3,719,584	154,375	24.0944	24	TOTAL PAID ABSENCE	59,487,005	2,459,040	24.1911
28,390,682	1,155,191	24.5766	25	GROSS PAY & TOTAL PAID HOURS	346,002,617	14,038,378	24.6469
2,309,475	96,020	24.0520	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,015,403	1,818,553	24.2035
26,081,207	1,059,171	24.6241	27	BALANCE LINE 25 - LINE 26	301,987,214	12,219,825	24.7128
2,477,365	103,638	23.9040	28	ANNUAL LEAVE ACCRUED	30,033,525	1,256,294	23.9064
1,022,178	42,347	24.1381	29	HOLIDAY LEAVE ACCRUED	12,256,125	508,585	24.0984
29,580,750	1,205,156	24.5451	30	ACCRUED SALARY COST	344,276,864	13,984,704	24.6181
			31	BENEFITS-USPS CONTRIBUTION			
4,235,055			32	HEALTH BENEFITS	50,223,727		
161,265			33	LIFE INSURANCE	1,944,676		
2,773,336			34	RETIREMENT	33,239,979		
890,202			35	THRIFT SAVINGS PLAN (TSP)	10,640,613		
			36	TSP FIDUCIARY INSURANCE			
1,522,088			37	SOCIAL SECURITY	18,616,929		
391,841			38	MEDICARE	4,799,832		
9,973,787			39	PAYROLL BENEFITS SUBTOTAL	119,465,756		
			40	UNIFORM ALLOWANCE	700,975		
9,973,787			41	TOTAL BENEFITS	120,166,731		
		33.7171	42	(%) BENEFITS/ACCRUED SALARY COST			34.9040
39,554,537	1,000,816	39.5222	43	COST OF SAL & BEN PER TOTAL WK HR	464,443,595	11,579,338	40.1096
247,327			44	LESS OVERTIME PREMIUM PAY	3,365,899		
39,307,210	1,000,816	39.2751	45	STR SAL/BEN COST PER TOTAL WK HR	461,077,696	11,579,338	39.8190

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,279	688	19.3008	01	STRAIGHT TIME HOURS	119,656	6,599	18.1324
441	18	24.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,495	58	25.7758
			03	HOLIDAY WORK HOURS			
13,720	706	19.4334	04	WORK HOURS SUBTOTAL	121,151	6,657	18.1990
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13,720	706	19.4334	10	TOTAL WORK HOURS	121,151	6,657	18.1990
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	110	135	.8148
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
13,720	706	19.4334	25	GROSS PAY & TOTAL PAID HOURS	121,261	6,657	18.2155
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
13,720	706	19.4334	27	BALANCE LINE 25 - LINE 26	121,261	6,657	18.2155
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13,720	706	19.4334	30	ACCRUED SALARY COST	121,261	6,657	18.2155
			31	BENEFITS-USPS CONTRIBUTION			
105			32	HEALTH BENEFITS	119		
4			33	LIFE INSURANCE	4		
60			34	RETIREMENT	49		
21			35	THRIFT SAVINGS PLAN (TSP)	22		
			36	TSP FIDUCIARY INSURANCE			
775			37	SOCIAL SECURITY	7,288		
184			38	MEDICARE	1,703		
1,149			39	PAYROLL BENEFITS SUBTOTAL	9,185		
			40	UNIFORM ALLOWANCE			
1,149			41	TOTAL BENEFITS	9,185		
		8.3746	42	(%) BENEFITS/ACCRUED SALARY COST			7.5745
14,869	706	21.0609	43	COST OF SAL & BEN PER TOTAL WK HR	130,446	6,657	19.5953
147			44	LESS OVERTIME PREMIUM PAY	498		
14,722	706	20.8526	45	STR SAL/BEN COST PER TOTAL WK HR	129,948	6,657	19.5205

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
268,376	9,417	28.4990	01	STRAIGHT TIME HOURS	1,602,456	50,401	31.7941
11,725	313	37.4600	02	OVERTIME HOURS (INCLUDES LINE 46)	80,444	2,240	35.9125
			03	HOLIDAY WORK HOURS			
280,101	9,730	28.7873	04	WORK HOURS SUBTOTAL	1,682,900	52,641	31.9693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,255	37	33.9189	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	44,051	1,264	34.8504
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	6,705	182	36.8406
280,101	9,730	28.7873	10	TOTAL WORK HOURS	1,689,605	52,823	31.9861
1,113	130	8.5615	11	SUNDAY PREMIUM (NA HOURS)	16,729	1,937	8.6365
2,028	722	2.8088	12	NIGHT DIFFERENTIAL (NA HOURS)	24,640	8,782	2.8057
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
28,693	810	35.4234	16	TERMINAL LEAVE	42,942	1,213	35.4014
4,837	136	35.5661	17	ANNUAL LEAVE	125,652	3,484	36.0654
283	8	35.3750	18	HOLIDAY LEAVE	81,447	2,272	35.8481
3,552	96	37.0000	19	SICK LEAVE	52,501	1,464	35.8613
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,548	40	38.7000
			23	CONTINUATION OF PAY LEAVE			
37,365	1,050	35.5857	24	TOTAL PAID ABSENCE	304,090	8,473	35.8892
320,607	10,780	29.7409	25	GROSS PAY & TOTAL PAID HOURS	2,035,064	61,296	33.2006
33,813	954	35.4433	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,041	6,969	35.8790
286,794	9,826	29.1872	27	BALANCE LINE 25 - LINE 26	1,785,023	54,327	32.8570
10,153	284	35.7500	28	ANNUAL LEAVE ACCRUED	134,239	3,752	35.7779
4,081	114	35.7982	29	HOLIDAY LEAVE ACCRUED	53,448	1,496	35.7272
301,028	10,224	29.4432	30	ACCRUED SALARY COST	1,972,710	59,575	33.1130
			31	BENEFITS-USPS CONTRIBUTION			
38,446			32	HEALTH BENEFITS	228,050		
1,637			33	LIFE INSURANCE	10,796		
27,894			34	RETIREMENT	178,549		
9,245			35	THRIFT SAVINGS PLAN (TSP)	61,379		
			36	TSP FIDUCIARY INSURANCE			
16,966			37	SOCIAL SECURITY	103,583		
4,406			38	MEDICARE	27,979		
98,594			39	PAYROLL BENEFITS SUBTOTAL	610,336		
			40	UNIFORM ALLOWANCE	162		
98,594			41	TOTAL BENEFITS	610,498		
		32.7524	42	(%) BENEFITS/ACCRUED SALARY COST			30.9471
399,622	9,730	41.0711	43	COST OF SAL & BEN PER TOTAL WK HR	2,583,208	52,823	48.9030
3,487			44	LESS OVERTIME PREMIUM PAY	12,119		
396,135	9,730	40.7127	45	STR SAL/BEN COST PER TOTAL WK HR	2,571,089	52,823	48.6736

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,355,473	987,819	23.6434	01	STRAIGHT TIME HOURS	263,875,658	11,161,506	23.6415
739,869	20,083	36.8405	02	OVERTIME HOURS (INCLUDES LINE 46)	10,034,556	273,183	36.7319
			03	HOLIDAY WORK HOURS	4,077,325	169,288	24.0851
24,095,342	1,007,902	23.9064	04	WORK HOURS SUBTOTAL	277,987,539	11,603,977	23.9562
	1,306		05	STEWARDS DUTY HOURS (NA)		15,871	
29,949	622	48.1495	06	PENALTY OVERTIME (NA)	309,446	6,351	48.7239
1,255	37	33.9189	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	44,051	1,264	34.8504
			07	LIMITED DUTY HOURS (NA)	910	45	20.2222
2,465	89	27.6966	08	REHABILITATION WORK HOURS (NA)	3,687	126	29.2619
81,642	3,350	24.3707	09	TRAINING HOURS	793,527	34,841	22.7756
24,176,984	1,011,252	23.9079	10	TOTAL WORK HOURS	278,781,066	11,638,818	23.9526
433,855	72,108	6.0167	11	SUNDAY PREMIUM (NA HOURS)	4,996,688	832,457	6.0023
337,754	227,814	1.4825	12	NIGHT DIFFERENTIAL (NA HOURS)	3,990,056	2,689,673	1.4834
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295,112	24,566	12.0130
19,467	1,619	12.0240	14	OTHER PREMIUM PAY (NA HOURS)	304,925	25,245	12.0786
	37,103		15	LEAVE WITHOUT PAY (NA HOURS)		514,416	
124,656	4,777	26.0950	16	TERMINAL LEAVE	1,243,699	46,814	26.5668
2,217,956	92,173	24.0629	17	ANNUAL LEAVE	25,125,348	1,038,924	24.1840
676	24	28.1666	18	HOLIDAY LEAVE	17,896,397	739,784	24.1913
1,346,795	55,638	24.2063	19	SICK LEAVE	14,796,846	611,319	24.2047
20,789	887	23.4374	20	MILITARY LEAVE	140,522	6,040	23.2652
			21	CONVENTION LEAVE			
32,283	1,349	23.9310	22	OTHER LEAVE	423,199	17,772	23.8126
13,794	577	23.9064	23	CONTINUATION OF PAY LEAVE	165,084	6,860	24.0647
3,756,949	155,425	24.1721	24	TOTAL PAID ABSENCE	59,791,095	2,467,513	24.2313
28,725,009	1,166,677	24.6212	25	GROSS PAY & TOTAL PAID HOURS	348,158,942	14,106,331	24.6810
2,343,288	96,974	24.1640	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,265,444	1,825,522	24.2481
26,381,721	1,069,703	24.6626	27	BALANCE LINE 25 - LINE 26	303,893,498	12,280,809	24.7453
2,487,518	103,922	23.9363	28	ANNUAL LEAVE ACCRUED	30,167,764	1,260,046	23.9417
1,026,259	42,461	24.1694	29	HOLIDAY LEAVE ACCRUED	12,309,573	510,081	24.1325
29,895,498	1,216,086	24.5833	30	ACCRUED SALARY COST	346,370,835	14,050,936	24.6510
			31	BENEFITS-USPS CONTRIBUTION			
4,273,606			32	HEALTH BENEFITS	50,451,896		
162,906			33	LIFE INSURANCE	1,955,476		
2,801,290			34	RETIREMENT	33,418,577		
899,468			35	THRIFT SAVINGS PLAN (TSP)	10,702,014		
			36	TSP FIDUCIARY INSURANCE			
1,539,829			37	SOCIAL SECURITY	18,727,800		
396,431			38	MEDICARE	4,829,514		
10,073,530			39	PAYROLL BENEFITS SUBTOTAL	120,085,277		
			40	UNIFORM ALLOWANCE	701,137		
10,073,530			41	TOTAL BENEFITS	120,786,414		
		33.6958	42	(%) BENEFITS/ACCRUED SALARY COST			34.8719
39,969,028	1,011,252	39.5243	43	COST OF SAL & BEN PER TOTAL WK HR	467,157,249	11,638,818	40.1378
250,960			44	LESS OVERTIME PREMIUM PAY	3,378,516		
39,718,068	1,011,252	39.2761	45	STR SAL/BEN COST PER TOTAL WK HR	463,778,733	11,638,818	39.8475

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,502,403	975,909	28.1813	01	STRAIGHT TIME HOURS	313,796,377	11,143,840	28.1587
2,271,910	51,584	44.0429	02	OVERTIME HOURS (INCLUDES LINE 46)	34,388,942	783,427	43.8955
			03	HOLIDAY WORK HOURS	8,618,072	305,434	28.2158
29,774,313	1,027,493	28.9776	04	WORK HOURS SUBTOTAL	356,803,391	12,232,701	29.1679
	3,446		05	STEWARDS DUTY HOURS (NA)		37,289	
163,411	2,836	57.6202	06	PENALTY OVERTIME (NA)	2,562,311	44,674	57.3557
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
755,586	24,989	30.2367	09	TRAINING HOURS	7,190,415	238,181	30.1888
30,529,899	1,052,482	29.0075	10	TOTAL WORK HOURS	363,993,806	12,470,882	29.1874
1,024,324	145,126	7.0581	11	SUNDAY PREMIUM (NA HOURS)	11,595,601	1,644,632	7.0505
699,654	375,567	1.8629	12	NIGHT DIFFERENTIAL (NA HOURS)	8,274,618	4,449,919	1.8594
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,669	36,115	14.1123
67,577	4,616	14.6397	14	OTHER PREMIUM PAY (NA HOURS)	1,077,357	74,235	14.5127
	20,015		15	LEAVE WITHOUT PAY (NA HOURS)		254,635	
160,763	5,611	28.6513	16	TERMINAL LEAVE	1,392,901	46,739	29.8016
2,336,231	82,955	28.1626	17	ANNUAL LEAVE	30,473,520	1,078,132	28.2651
			18	HOLIDAY LEAVE	21,086,238	747,862	28.1953
1,555,878	55,101	28.2368	19	SICK LEAVE	16,592,649	588,753	28.1826
22,833	819	27.8791	20	MILITARY LEAVE	199,586	7,303	27.3293
			21	CONVENTION LEAVE			
40,253	1,468	27.4202	22	OTHER LEAVE	343,227	12,278	27.9546
13,178	477	27.6268	23	CONTINUATION OF PAY LEAVE	262,315	9,476	27.6820
4,129,136	146,431	28.1985	24	TOTAL PAID ABSENCE	70,350,436	2,490,543	28.2470
36,450,590	1,198,913	30.4030	25	GROSS PAY & TOTAL PAID HOURS	455,801,487	14,961,425	30.4651
2,496,994	88,566	28.1935	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,952,659	1,872,733	28.2756
33,953,596	1,110,347	30.5792	27	BALANCE LINE 25 - LINE 26	402,848,828	13,088,692	30.7783
3,026,207	107,142	28.2448	28	ANNUAL LEAVE ACCRUED	36,865,511	1,306,811	28.2102
1,257,193	44,635	28.1660	29	HOLIDAY LEAVE ACCRUED	15,148,991	538,312	28.1416
38,236,996	1,262,124	30.2957	30	ACCRUED SALARY COST	454,863,330	14,933,815	30.4586
			31	BENEFITS-USPS CONTRIBUTION			
4,846,092			32	HEALTH BENEFITS	57,347,290		
197,210			33	LIFE INSURANCE	2,384,555		
3,324,202			34	RETIREMENT	40,031,723		
1,244,132			35	THRIFT SAVINGS PLAN (TSP)	14,938,186		
			36	TSP FIDUCIARY INSURANCE			
1,889,541			37	SOCIAL SECURITY	23,631,594		
504,554			38	MEDICARE	6,325,841		
12,005,731			39	PAYROLL BENEFITS SUBTOTAL	144,659,189		
			40	UNIFORM ALLOWANCE	798,382		
12,005,731			41	TOTAL BENEFITS	145,457,571		
		31.3982	42	(%) BENEFITS/ACCRUED SALARY COST			31.9783
50,242,727	1,052,482	47.7373	43	COST OF SAL & BEN PER TOTAL WK HR	600,320,901	12,470,882	48.1378
783,836			44	LESS OVERTIME PREMIUM PAY	11,879,424		
49,458,891	1,052,482	46.9926	45	STR SAL/BEN COST PER TOTAL WK HR	588,441,477	12,470,882	47.1852

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,258	167	25.4970	01	STRAIGHT TIME HOURS	33,890	1,343	25.2345
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,258	167	25.4970	04	WORK HOURS SUBTOTAL	33,890	1,343	25.2345
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,258	167	25.4970	10	TOTAL WORK HOURS	33,890	1,343	25.2345
			11	SUNDAY PREMIUM (NA HOURS)			
59	36	1.6388	12	NIGHT DIFFERENTIAL (NA HOURS)	546	333	1.6396
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		28	
			16	TERMINAL LEAVE			
254	12	21.1666	17	ANNUAL LEAVE	2,229	96	23.2187
			18	HOLIDAY LEAVE	2,412	103	23.4174
			19	SICK LEAVE	656	25	26.2400
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
254	12	21.1666	24	TOTAL PAID ABSENCE	5,297	224	23.6473
4,571	179	25.5363	25	GROSS PAY & TOTAL PAID HOURS	39,733	1,567	25.3560
254	12	21.1666	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,641	199	23.3216
4,317	167	25.8502	27	BALANCE LINE 25 - LINE 26	35,092	1,368	25.6520
283	12	23.5833	28	ANNUAL LEAVE ACCRUED	3,214	137	23.4598
97	4	24.2500	29	HOLIDAY LEAVE ACCRUED	1,165	49	23.7755
4,697	183	25.6666	30	ACCRUED SALARY COST	39,471	1,554	25.3996
			31	BENEFITS-USPS CONTRIBUTION			
1,024			32	HEALTH BENEFITS	9,608		
25			33	LIFE INSURANCE	229		
536			34	RETIREMENT	4,540		
167			35	THRIFT SAVINGS PLAN (TSP)	1,370		
			36	TSP FIDUCIARY INSURANCE			
261			37	SOCIAL SECURITY	2,241		
61			38	MEDICARE	524		
2,074			39	PAYROLL BENEFITS SUBTOTAL	18,512		
			40	UNIFORM ALLOWANCE			
2,074			41	TOTAL BENEFITS	18,512		
		44.1558	42	(%) BENEFITS/ACCRUED SALARY COST			46.9002
6,771	167	40.5449	43	COST OF SAL & BEN PER TOTAL WK HR	57,983	1,343	43.1742
			44	LESS OVERTIME PREMIUM PAY			
6,771	167	40.5449	45	STR SAL/BEN COST PER TOTAL WK HR	57,983	1,343	43.1742

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,014	228	26.3771	01	STRAIGHT TIME HOURS	22,829	841	27.1450
316	8	39.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	981	25	39.2400
			03	HOLIDAY WORK HOURS			
6,330	236	26.8220	04	WORK HOURS SUBTOTAL	23,810	866	27.4942
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,330	236	26.8220	10	TOTAL WORK HOURS	23,810	866	27.4942
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,330	236	26.8220	25	GROSS PAY & TOTAL PAID HOURS	23,810	866	27.4942
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,330	236	26.8220	27	BALANCE LINE 25 - LINE 26	23,810	866	27.4942
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,330	236	26.8220	30	ACCRUED SALARY COST	23,810	866	27.4942
			31	BENEFITS-USPS CONTRIBUTION			
670			32	HEALTH BENEFITS	2,627		
35			33	LIFE INSURANCE	137		
692			34	RETIREMENT	2,671		
189			35	THRIFT SAVINGS PLAN (TSP)	818		
			36	TSP FIDUCIARY INSURANCE			
382			37	SOCIAL SECURITY	1,443		
90			38	MEDICARE	338		
2,058			39	PAYROLL BENEFITS SUBTOTAL	8,034		
			40	UNIFORM ALLOWANCE			
2,058			41	TOTAL BENEFITS	8,034		
		32.5118	42	(%) BENEFITS/ACCRUED SALARY COST			33.7421
8,388	236	35.5423	43	COST OF SAL & BEN PER TOTAL WK HR	31,844	866	36.7713
105			44	LESS OVERTIME PREMIUM PAY	327		
8,283	236	35.0974	45	STR SAL/BEN COST PER TOTAL WK HR	31,517	866	36.3937

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,940	526	15.0950	01	STRAIGHT TIME HOURS	38,660	2,501	15.4578
1			02	OVERTIME HOURS (INCLUDES LINE 46)	291	9	32.3333
			03	HOLIDAY WORK HOURS			
7,941	526	15.0969	04	WORK HOURS SUBTOTAL	38,951	2,510	15.5183
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,941	526	15.0969	10	TOTAL WORK HOURS	38,951	2,510	15.5183
			11	SUNDAY PREMIUM (NA HOURS)			
212	178	1.1910	12	NIGHT DIFFERENTIAL (NA HOURS)	1,120	946	1.1839
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		6	
			16	TERMINAL LEAVE			
31	2	15.5000	17	ANNUAL LEAVE	202	13	15.5384
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
31	2	15.5000	24	TOTAL PAID ABSENCE	202	13	15.5384
8,184	528	15.5000	25	GROSS PAY & TOTAL PAID HOURS	40,273	2,523	15.9623
31	2	15.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	202	13	15.5384
8,153	526	15.5000	27	BALANCE LINE 25 - LINE 26	40,071	2,510	15.9645
387	27	14.3333	28	ANNUAL LEAVE ACCRUED	1,755	121	14.5041
			29	HOLIDAY LEAVE ACCRUED			
8,540	553	15.4430	30	ACCRUED SALARY COST	41,826	2,631	15.8973
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
507			37	SOCIAL SECURITY	2,495		
119			38	MEDICARE	584		
626			39	PAYROLL BENEFITS SUBTOTAL	3,079		
			40	UNIFORM ALLOWANCE			
626			41	TOTAL BENEFITS	3,079		
		7.3302	42	(%) BENEFITS/ACCRUED SALARY COST			7.3614
9,166	526	17.4258	43	COST OF SAL & BEN PER TOTAL WK HR	44,905	2,510	17.8904
			44	LESS OVERTIME PREMIUM PAY	97		
9,166	526	17.4258	45	STR SAL/BEN COST PER TOTAL WK HR	44,808	2,510	17.8517

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,520,615	976,830	28.1733	01	STRAIGHT TIME HOURS	313,891,756	11,148,525	28.1554
2,272,227	51,592	44.0422	02	OVERTIME HOURS (INCLUDES LINE 46)	34,390,214	783,461	43.8952
			03	HOLIDAY WORK HOURS	8,618,072	305,434	28.2158
29,792,842	1,028,422	28.9694	04	WORK HOURS SUBTOTAL	356,900,042	12,237,420	29.1646
	3,446		05	STEWARDS DUTY HOURS (NA)		37,289	
163,411	2,836	57.6202	06	PENALTY OVERTIME (NA)	2,562,311	44,674	57.3557
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
755,586	24,989	30.2367	09	TRAINING HOURS	7,190,415	238,181	30.1888
30,548,428	1,053,411	28.9995	10	TOTAL WORK HOURS	364,090,457	12,475,601	29.1842
1,024,324	145,126	7.0581	11	SUNDAY PREMIUM (NA HOURS)	11,595,601	1,644,632	7.0505
699,925	375,781	1.8625	12	NIGHT DIFFERENTIAL (NA HOURS)	8,276,284	4,451,198	1.8593
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,669	36,115	14.1123
67,577	4,616	14.6397	14	OTHER PREMIUM PAY (NA HOURS)	1,077,357	74,235	14.5127
	20,016		15	LEAVE WITHOUT PAY (NA HOURS)		254,669	
160,763	5,611	28.6513	16	TERMINAL LEAVE	1,392,901	46,739	29.8016
2,336,516	82,969	28.1613	17	ANNUAL LEAVE	30,475,951	1,078,241	28.2645
			18	HOLIDAY LEAVE	21,088,650	747,965	28.1947
1,555,878	55,101	28.2368	19	SICK LEAVE	16,593,305	588,778	28.1826
22,833	819	27.8791	20	MILITARY LEAVE	199,586	7,303	27.3293
			21	CONVENTION LEAVE			
40,253	1,468	27.4202	22	OTHER LEAVE	343,227	12,278	27.9546
13,178	477	27.6268	23	CONTINUATION OF PAY LEAVE	262,315	9,476	27.6820
4,129,421	146,445	28.1977	24	TOTAL PAID ABSENCE	70,355,935	2,490,780	28.2465
36,469,675	1,199,856	30.3950	25	GROSS PAY & TOTAL PAID HOURS	455,905,303	14,966,381	30.4619
2,497,279	88,580	28.1923	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,957,502	1,872,945	28.2749
33,972,396	1,111,276	30.5706	27	BALANCE LINE 25 - LINE 26	402,947,801	13,093,436	30.7747
3,026,877	107,181	28.2407	28	ANNUAL LEAVE ACCRUED	36,870,480	1,307,069	28.2085
1,257,290	44,639	28.1657	29	HOLIDAY LEAVE ACCRUED	15,150,156	538,361	28.1412
38,256,563	1,263,096	30.2879	30	ACCRUED SALARY COST	454,968,437	14,938,866	30.4553
			31	BENEFITS-USPS CONTRIBUTION			
4,847,786			32	HEALTH BENEFITS	57,359,525		
197,270			33	LIFE INSURANCE	2,384,921		
3,325,430			34	RETIREMENT	40,038,934		
1,244,488			35	THRIFT SAVINGS PLAN (TSP)	14,940,374		
			36	TSP FIDUCIARY INSURANCE			
1,890,691			37	SOCIAL SECURITY	23,637,773		
504,824			38	MEDICARE	6,327,287		
12,010,489			39	PAYROLL BENEFITS SUBTOTAL	144,688,814		
			40	UNIFORM ALLOWANCE	798,382		
12,010,489			41	TOTAL BENEFITS	145,487,196		
		31.3945	42	(%) BENEFITS/ACCRUED SALARY COST			31.9774
50,267,052	1,053,411	47.7183	43	COST OF SAL & BEN PER TOTAL WK HR	600,455,633	12,475,601	48.1303
783,941			44	LESS OVERTIME PREMIUM PAY	11,879,847		
49,483,111	1,053,411	46.9741	45	STR SAL/BEN COST PER TOTAL WK HR	588,575,786	12,475,601	47.1781

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	134	13	10.3076
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	134	13	10.3076
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	134	13	10.3076
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	134	13	10.3076
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	134	13	10.3076
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	134	13	10.3076
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	8		
			38	MEDICARE	2		
			39	PAYROLL BENEFITS SUBTOTAL	10		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	10		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.4626
			43	COST OF SAL & BEN PER TOTAL WK HR	144	13	11.0769
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	144	13	11.0769

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,428,479	69,811	34.7864	01	STRAIGHT TIME HOURS	27,336,748	794,210	34.4200
103,279	2,832	36.4685	02	OVERTIME HOURS (INCLUDES LINE 46)	2,015,817	55,969	36.0166
			03	HOLIDAY WORK HOURS	7		
2,531,758	72,643	34.8520	04	WORK HOURS SUBTOTAL	29,352,572	850,179	34.5251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
80,276	2,297	34.9481	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,614,220	46,224	34.9216
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
10,620	283	37.5265	09	TRAINING HOURS	62,192	1,683	36.9530
2,542,378	72,926	34.8624	10	TOTAL WORK HOURS	29,414,764	851,862	34.5299
38,227	4,366	8.7556	11	SUNDAY PREMIUM (NA HOURS)	443,664	50,700	8.7507
62,915	22,252	2.8273	12	NIGHT DIFFERENTIAL (NA HOURS)	729,052	257,889	2.8269
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	746		15	LEAVE WITHOUT PAY (NA HOURS)		9,328	
44,910	1,279	35.1133	16	TERMINAL LEAVE	332,303	8,890	37.3794
115,116	3,271	35.1929	17	ANNUAL LEAVE	2,821,970	78,954	35.7419
562	16	35.1250	18	HOLIDAY LEAVE	1,551,428	43,512	35.6551
105,965	2,919	36.3018	19	SICK LEAVE	1,147,740	31,826	36.0629
2,549	72	35.4027	20	MILITARY LEAVE	34,308	968	35.4421
			21	CONVENTION LEAVE			
1,758	48	36.6250	22	OTHER LEAVE	16,923	472	35.8538
			23	CONTINUATION OF PAY LEAVE	477		
270,860	7,605	35.6160	24	TOTAL PAID ABSENCE	5,905,149	164,622	35.8709
2,914,380	80,531	36.1895	25	GROSS PAY & TOTAL PAID HOURS	36,492,629	1,016,484	35.9008
160,588	4,566	35.1703	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,705,701	131,356	35.8240
2,753,792	75,965	36.2507	27	BALANCE LINE 25 - LINE 26	31,786,928	885,128	35.9122
222,296	6,256	35.5332	28	ANNUAL LEAVE ACCRUED	2,712,573	76,356	35.5253
90,206	2,543	35.4722	29	HOLIDAY LEAVE ACCRUED	1,091,917	30,779	35.4760
3,066,294	84,764	36.1744	30	ACCRUED SALARY COST	35,591,418	992,263	35.8689
			31	BENEFITS-USPS CONTRIBUTION			
329,869			32	HEALTH BENEFITS	3,901,334		
15,932			33	LIFE INSURANCE	191,606		
247,289			34	RETIREMENT	2,944,386		
90,671			35	THRIFT SAVINGS PLAN (TSP)	1,068,419		
			36	TSP FIDUCIARY INSURANCE			
135,445			37	SOCIAL SECURITY	1,704,062		
40,339			38	MEDICARE	505,819		
859,545			39	PAYROLL BENEFITS SUBTOTAL	10,315,626		
			40	UNIFORM ALLOWANCE	1,519		
859,545			41	TOTAL BENEFITS	10,317,145		
		28.0320	42	(%) BENEFITS/ACCRUED SALARY COST			28.9877
3,925,839	72,926	53.8331	43	COST OF SAL & BEN PER TOTAL WK HR	45,908,563	851,862	53.8920
7,660			44	LESS OVERTIME PREMIUM PAY	133,732		
3,918,179	72,926	53.7281	45	STR SAL/BEN COST PER TOTAL WK HR	45,774,831	851,862	53.7350

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,949,094	1,046,641	28.6144	01	STRAIGHT TIME HOURS	341,228,638	11,942,748	28.5720
2,375,506	54,424	43.6481	02	OVERTIME HOURS (INCLUDES LINE 46)	36,406,031	839,430	43.3699
			03	HOLIDAY WORK HOURS	8,618,079	305,434	28.2158
32,324,600	1,101,065	29.3575	04	WORK HOURS SUBTOTAL	386,252,748	13,087,612	29.5128
	3,446		05	STEWARDS DUTY HOURS (NA)		37,289	
163,411	2,836	57.6202	06	PENALTY OVERTIME (NA)	2,562,311	44,674	57.3557
80,276	2,297	34.9481	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,614,220	46,224	34.9216
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
766,206	25,272	30.3183	09	TRAINING HOURS	7,252,607	239,864	30.2363
33,090,806	1,126,337	29.3791	10	TOTAL WORK HOURS	393,505,355	13,327,476	29.5258
1,062,551	149,492	7.1077	11	SUNDAY PREMIUM (NA HOURS)	12,039,265	1,695,332	7.1014
762,840	398,033	1.9165	12	NIGHT DIFFERENTIAL (NA HOURS)	9,005,336	4,709,087	1.9123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,669	36,115	14.1123
67,577	4,616	14.6397	14	OTHER PREMIUM PAY (NA HOURS)	1,077,357	74,235	14.5127
	20,762		15	LEAVE WITHOUT PAY (NA HOURS)		263,997	
205,673	6,890	29.8509	16	TERMINAL LEAVE	1,725,204	55,629	31.0126
2,451,632	86,240	28.4280	17	ANNUAL LEAVE	33,297,921	1,157,195	28.7746
562	16	35.1250	18	HOLIDAY LEAVE	22,640,078	791,477	28.6048
1,661,843	58,020	28.6425	19	SICK LEAVE	17,741,045	620,604	28.5867
25,382	891	28.4870	20	MILITARY LEAVE	233,894	8,271	28.2788
			21	CONVENTION LEAVE			
42,011	1,516	27.7117	22	OTHER LEAVE	360,150	12,750	28.2470
13,178	477	27.6268	23	CONTINUATION OF PAY LEAVE	262,792	9,476	27.7323
4,400,281	154,050	28.5639	24	TOTAL PAID ABSENCE	76,261,084	2,655,402	28.7192
39,384,055	1,280,387	30.7594	25	GROSS PAY & TOTAL PAID HOURS	492,398,066	15,982,878	30.8078
2,657,867	93,146	28.5344	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,663,203	2,004,301	28.7697
36,726,188	1,187,241	30.9340	27	BALANCE LINE 25 - LINE 26	434,734,863	13,978,577	31.1000
3,249,173	113,437	28.6429	28	ANNUAL LEAVE ACCRUED	39,583,053	1,383,425	28.6123
1,347,496	47,182	28.5595	29	HOLIDAY LEAVE ACCRUED	16,242,073	569,140	28.5379
41,322,857	1,347,860	30.6581	30	ACCRUED SALARY COST	490,559,989	15,931,142	30.7925
			31	BENEFITS-USPS CONTRIBUTION			
5,177,655			32	HEALTH BENEFITS	61,260,859		
213,202			33	LIFE INSURANCE	2,576,527		
3,572,719			34	RETIREMENT	42,983,320		
1,335,159			35	THRIFT SAVINGS PLAN (TSP)	16,008,793		
			36	TSP FIDUCIARY INSURANCE			
2,026,136			37	SOCIAL SECURITY	25,341,843		
545,163			38	MEDICARE	6,833,108		
12,870,034			39	PAYROLL BENEFITS SUBTOTAL	155,004,450		
			40	UNIFORM ALLOWANCE	799,901		
12,870,034			41	TOTAL BENEFITS	155,804,351		
		31.1450	42	(%) BENEFITS/ACCRUED SALARY COST			31.7605
54,192,891	1,126,337	48.1142	43	COST OF SAL & BEN PER TOTAL WK HR	646,364,340	13,327,476	48.4986
791,601			44	LESS OVERTIME PREMIUM PAY	12,013,579		
53,401,290	1,126,337	47.4114	45	STR SAL/BEN COST PER TOTAL WK HR	634,350,761	13,327,476	47.5972

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,213,212	306,481	26.7984	01	STRAIGHT TIME HOURS	92,573,096	3,457,082	26.7778
353,367	8,651	40.8469	02	OVERTIME HOURS (INCLUDES LINE 46)	5,319,729	129,949	40.9370
			03	HOLIDAY WORK HOURS	1,679,406	62,588	26.8327
8,566,579	315,132	27.1840	04	WORK HOURS SUBTOTAL	99,572,231	3,649,619	27.2829
	650		05	STEWARDS DUTY HOURS (NA)		6,566	
13,020	242	53.8016	06	PENALTY OVERTIME (NA)	235,143	4,359	53.9442
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
147,359	5,281	27.9036	09	TRAINING HOURS	904,390	32,447	27.8728
8,713,938	320,413	27.1959	10	TOTAL WORK HOURS	100,476,621	3,682,066	27.2881
142,317	21,206	6.7111	11	SUNDAY PREMIUM (NA HOURS)	1,603,140	239,131	6.7040
86,902	49,652	1.7502	12	NIGHT DIFFERENTIAL (NA HOURS)	1,042,951	596,465	1.7485
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,327	8,441	13.4257
11,115	815	13.6380	14	OTHER PREMIUM PAY (NA HOURS)	180,065	13,377	13.4607
	7,284		15	LEAVE WITHOUT PAY (NA HOURS)		90,744	
109,295	4,035	27.0867	16	TERMINAL LEAVE	650,013	22,826	28.4768
631,729	23,675	26.6833	17	ANNUAL LEAVE	9,279,453	346,770	26.7596
213	8	26.6250	18	HOLIDAY LEAVE	6,404,216	239,622	26.7263
460,472	17,243	26.7048	19	SICK LEAVE	5,268,733	197,191	26.7189
7,508	276	27.2028	20	MILITARY LEAVE	55,847	2,087	26.7594
			21	CONVENTION LEAVE			
14,787	585	25.2769	22	OTHER LEAVE	142,934	5,455	26.2023
4,360	165	26.4242	23	CONTINUATION OF PAY LEAVE	134,736	5,034	26.7651
1,228,364	45,987	26.7111	24	TOTAL PAID ABSENCE	21,935,932	818,985	26.7842
10,182,636	366,400	27.7910	25	GROSS PAY & TOTAL PAID HOURS	125,352,036	4,501,051	27.8495
741,237	27,718	26.7420	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,333,682	609,218	26.8108
9,441,399	338,682	27.8768	27	BALANCE LINE 25 - LINE 26	109,018,354	3,891,833	28.0120
899,028	33,600	26.7567	28	ANNUAL LEAVE ACCRUED	10,956,556	409,930	26.7278
368,858	13,809	26.7114	29	HOLIDAY LEAVE ACCRUED	4,453,451	166,869	26.6883
10,709,285	386,091	27.7377	30	ACCRUED SALARY COST	124,428,361	4,468,632	27.8448
			31	BENEFITS-USPS CONTRIBUTION			
1,532,027			32	HEALTH BENEFITS	18,158,902		
57,928			33	LIFE INSURANCE	700,738		
953,153			34	RETIREMENT	11,487,575		
348,206			35	THRIFT SAVINGS PLAN (TSP)	4,199,501		
			36	TSP FIDUCIARY INSURANCE			
512,949			37	SOCIAL SECURITY	6,326,547		
140,248			38	MEDICARE	1,730,035		
3,544,511			39	PAYROLL BENEFITS SUBTOTAL	42,603,298		
			40	UNIFORM ALLOWANCE	454,290		
3,544,511			41	TOTAL BENEFITS	43,057,588		
		33.0975	42	(%) BENEFITS/ACCRUED SALARY COST			34.6043
14,253,796	320,413	44.4856	43	COST OF SAL & BEN PER TOTAL WK HR	167,485,949	3,682,066	45.4869
119,846			44	LESS OVERTIME PREMIUM PAY	1,810,739		
14,133,950	320,413	44.1116	45	STR SAL/BEN COST PER TOTAL WK HR	165,675,210	3,682,066	44.9951

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,869	769	24.5370	01	STRAIGHT TIME HOURS	213,045	8,642	24.6522
31	1	31.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,367	37	36.9459
			03	HOLIDAY WORK HOURS	50	2	25.0000
18,900	770	24.5454	04	WORK HOURS SUBTOTAL	214,462	8,681	24.7047
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
601	24	25.0416	09	TRAINING HOURS	626	25	25.0400
19,501	794	24.5604	10	TOTAL WORK HOURS	215,088	8,706	24.7057
			11	SUNDAY PREMIUM (NA HOURS)	23	4	5.7500
10	7	1.4285	12	NIGHT DIFFERENTIAL (NA HOURS)	68	43	1.5813
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,001	40	25.0250	17	ANNUAL LEAVE	24,955	997	25.0300
			18	HOLIDAY LEAVE	11,849	473	25.0507
2,204	88	25.0454	19	SICK LEAVE	5,966	238	25.0672
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,205	128	25.0390	24	TOTAL PAID ABSENCE	42,770	1,708	25.0409
22,716	922	24.6377	25	GROSS PAY & TOTAL PAID HOURS	257,949	10,414	24.7694
1,001	40	25.0250	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,804	1,470	25.0367
21,715	882	24.6201	27	BALANCE LINE 25 - LINE 26	221,145	8,944	24.7255
1,902	76	25.0263	28	ANNUAL LEAVE ACCRUED	22,650	905	25.0276
567	23	24.6521	29	HOLIDAY LEAVE ACCRUED	6,806	272	25.0220
24,184	981	24.6523	30	ACCRUED SALARY COST	250,601	10,121	24.7604
			31	BENEFITS-USPS CONTRIBUTION			
4,670			32	HEALTH BENEFITS	53,265		
127			33	LIFE INSURANCE	1,413		
2,221			34	RETIREMENT	25,658		
792			35	THRIFT SAVINGS PLAN (TSP)	8,826		
			36	TSP FIDUCIARY INSURANCE			
1,120			37	SOCIAL SECURITY	12,655		
309			38	MEDICARE	3,494		
9,239			39	PAYROLL BENEFITS SUBTOTAL	105,311		
			40	UNIFORM ALLOWANCE	248		
9,239			41	TOTAL BENEFITS	105,559		
		38.2029	42	(%) BENEFITS/ACCRUED SALARY COST			42.1223
33,423	794	42.0944	43	COST OF SAL & BEN PER TOTAL WK HR	356,160	8,706	40.9097
10			44	LESS OVERTIME PREMIUM PAY	455		
33,413	794	42.0818	45	STR SAL/BEN COST PER TOTAL WK HR	355,705	8,706	40.8574

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,978	119	25.0252	01	STRAIGHT TIME HOURS	61,429	2,478	24.7897
115	3	38.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	5,166	136	37.9852
			03	HOLIDAY WORK HOURS			
3,093	122	25.3524	04	WORK HOURS SUBTOTAL	66,595	2,614	25.4762
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,093	122	25.3524	10	TOTAL WORK HOURS	66,595	2,614	25.4762
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,093	122	25.3524	25	GROSS PAY & TOTAL PAID HOURS	66,595	2,614	25.4762
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,093	122	25.3524	27	BALANCE LINE 25 - LINE 26	66,595	2,614	25.4762
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,093	122	25.3524	30	ACCRUED SALARY COST	66,595	2,614	25.4762
			31	BENEFITS-USPS CONTRIBUTION			
385			32	HEALTH BENEFITS	8,816		
15			33	LIFE INSURANCE	315		
271			34	RETIREMENT	5,556		
101			35	THRIFT SAVINGS PLAN (TSP)	2,103		
			36	TSP FIDUCIARY INSURANCE			
175			37	SOCIAL SECURITY	3,761		
45			38	MEDICARE	931		
992			39	PAYROLL BENEFITS SUBTOTAL	21,482		
			40	UNIFORM ALLOWANCE			
992			41	TOTAL BENEFITS	21,482		
		32.0724	42	(%) BENEFITS/ACCRUED SALARY COST			32.2576
4,085	122	33.4836	43	COST OF SAL & BEN PER TOTAL WK HR	88,077	2,614	33.6943
38			44	LESS OVERTIME PREMIUM PAY	1,720		
4,047	122	33.1721	45	STR SAL/BEN COST PER TOTAL WK HR	86,357	2,614	33.0363

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
8,867	710	12.4887	01	STRAIGHT TIME HOURS	57,028	4,258	13.3931
43	2	21.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	405	20	20.2500
			03	HOLIDAY WORK HOURS			
8,910	712	12.5140	04	WORK HOURS SUBTOTAL	57,433	4,278	13.4251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
384	31	12.3870	09	TRAINING HOURS	584	47	12.4255
9,294	743	12.5087	10	TOTAL WORK HOURS	58,017	4,325	13.4143
			11	SUNDAY PREMIUM (NA HOURS)			
108	116	.9310	12	NIGHT DIFFERENTIAL (NA HOURS)	608	654	.9296
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
7	1	7.0000	17	ANNUAL LEAVE	206	17	12.1176
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7	1	7.0000	24	TOTAL PAID ABSENCE	206	17	12.1176
9,409	744	12.6465	25	GROSS PAY & TOTAL PAID HOURS	58,831	4,342	13.5492
7	1	7.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	206	17	12.1176
9,402	743	12.6541	27	BALANCE LINE 25 - LINE 26	58,625	4,325	13.5549
417	35	11.9142	28	ANNUAL LEAVE ACCRUED	2,416	203	11.9014
			29	HOLIDAY LEAVE ACCRUED			
9,819	778	12.6208	30	ACCRUED SALARY COST	61,041	4,528	13.4807
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
583			37	SOCIAL SECURITY	3,648		
136			38	MEDICARE	855		
719			39	PAYROLL BENEFITS SUBTOTAL	4,503		
			40	UNIFORM ALLOWANCE			
719			41	TOTAL BENEFITS	4,503		
		7.3225	42	(%) BENEFITS/ACCRUED SALARY COST			7.3770
10,538	743	14.1830	43	COST OF SAL & BEN PER TOTAL WK HR	65,544	4,325	15.1546
14			44	LESS OVERTIME PREMIUM PAY	135		
10,524	743	14.1641	45	STR SAL/BEN COST PER TOTAL WK HR	65,409	4,325	15.1234

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,243,926	308,079	26.7591	01	STRAIGHT TIME HOURS	92,904,598	3,472,460	26.7546
353,556	8,657	40.8404	02	OVERTIME HOURS (INCLUDES LINE 46)	5,326,667	130,142	40.9296
			03	HOLIDAY WORK HOURS	1,679,456	62,590	26.8326
8,597,482	316,736	27.1440	04	WORK HOURS SUBTOTAL	99,910,721	3,665,192	27.2593
	650		05	STEWARDS DUTY HOURS (NA)		6,566	
13,020	242	53.8016	06	PENALTY OVERTIME (NA)	235,143	4,359	53.9442
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
148,344	5,336	27.8005	09	TRAINING HOURS	905,600	32,519	27.8483
8,745,826	322,072	27.1548	10	TOTAL WORK HOURS	100,816,321	3,697,711	27.2645
142,317	21,206	6.7111	11	SUNDAY PREMIUM (NA HOURS)	1,603,163	239,135	6.7040
87,020	49,775	1.7482	12	NIGHT DIFFERENTIAL (NA HOURS)	1,043,627	597,162	1.7476
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,327	8,441	13.4257
11,115	815	13.6380	14	OTHER PREMIUM PAY (NA HOURS)	180,065	13,377	13.4607
	7,284		15	LEAVE WITHOUT PAY (NA HOURS)		90,744	
109,295	4,035	27.0867	16	TERMINAL LEAVE	650,013	22,826	28.4768
632,737	23,716	26.6797	17	ANNUAL LEAVE	9,304,614	347,784	26.7540
213	8	26.6250	18	HOLIDAY LEAVE	6,416,065	240,095	26.7230
462,676	17,331	26.6964	19	SICK LEAVE	5,274,699	197,429	26.7169
7,508	276	27.2028	20	MILITARY LEAVE	55,847	2,087	26.7594
			21	CONVENTION LEAVE			
14,787	585	25.2769	22	OTHER LEAVE	142,934	5,455	26.2023
4,360	165	26.4242	23	CONTINUATION OF PAY LEAVE	134,736	5,034	26.7651
1,231,576	46,116	26.7060	24	TOTAL PAID ABSENCE	21,978,908	820,710	26.7803
10,217,854	368,188	27.7517	25	GROSS PAY & TOTAL PAID HOURS	125,735,411	4,518,421	27.8272
742,245	27,759	26.7388	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,370,692	610,705	26.8062
9,475,609	340,429	27.8343	27	BALANCE LINE 25 - LINE 26	109,364,719	3,907,716	27.9868
901,347	33,711	26.7374	28	ANNUAL LEAVE ACCRUED	10,981,622	411,038	26.7168
369,425	13,832	26.7079	29	HOLIDAY LEAVE ACCRUED	4,460,257	167,141	26.6855
10,746,381	387,972	27.6988	30	ACCRUED SALARY COST	124,806,598	4,485,895	27.8220
			31	BENEFITS-USPS CONTRIBUTION			
1,537,082			32	HEALTH BENEFITS	18,220,983		
58,070			33	LIFE INSURANCE	702,466		
955,645			34	RETIREMENT	11,518,789		
349,099			35	THRIFT SAVINGS PLAN (TSP)	4,210,430		
			36	TSP FIDUCIARY INSURANCE			
514,827			37	SOCIAL SECURITY	6,346,611		
140,738			38	MEDICARE	1,735,315		
3,555,461			39	PAYROLL BENEFITS SUBTOTAL	42,734,594		
			40	UNIFORM ALLOWANCE	454,538		
3,555,461			41	TOTAL BENEFITS	43,189,132		
		33.0851	42	(%) BENEFITS/ACCRUED SALARY COST			34.6048
14,301,842	322,072	44.4057	43	COST OF SAL & BEN PER TOTAL WK HR	167,995,730	3,697,711	45.4323
119,908			44	LESS OVERTIME PREMIUM PAY	1,813,049		
14,181,934	322,072	44.0334	45	STR SAL/BEN COST PER TOTAL WK HR	166,182,681	3,697,711	44.9420

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
136	7	19.4285	01	STRAIGHT TIME HOURS	3,062	146	20.9726
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
136	7	19.4285	04	WORK HOURS SUBTOTAL	3,062	146	20.9726
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
136	7	19.4285	10	TOTAL WORK HOURS	3,062	146	20.9726
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
136	7	19.4285	25	GROSS PAY & TOTAL PAID HOURS	3,062	146	20.9726
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
136	7	19.4285	27	BALANCE LINE 25 - LINE 26	3,062	146	20.9726
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
136	7	19.4285	30	ACCRUED SALARY COST	3,062	146	20.9726
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	248		
			33	LIFE INSURANCE	9		
			34	RETIREMENT	143		
			35	THRIFT SAVINGS PLAN (TSP)	51		
			36	TSP FIDUCIARY INSURANCE			
8			37	SOCIAL SECURITY	175		
2			38	MEDICARE	44		
10			39	PAYROLL BENEFITS SUBTOTAL	670		
			40	UNIFORM ALLOWANCE			
10			41	TOTAL BENEFITS	670		
		7.3529	42	(%) BENEFITS/ACCRUED SALARY COST			21.8811
146	7	20.8571	43	COST OF SAL & BEN PER TOTAL WK HR	3,732	146	25.5616
			44	LESS OVERTIME PREMIUM PAY			
146	7	20.8571	45	STR SAL/BEN COST PER TOTAL WK HR	3,732	146	25.5616

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,792,864	50,729	35.3419	01	STRAIGHT TIME HOURS	21,019,911	601,791	34.9289
66,694	1,894	35.2133	02	OVERTIME HOURS (INCLUDES LINE 46)	1,456,738	41,163	35.3895
			03	HOLIDAY WORK HOURS	283	8	35.3750
1,859,558	52,623	35.3373	04	WORK HOURS SUBTOTAL	22,476,932	642,962	34.9584
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
59,136	1,712	34.5420	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,287,014	37,075	34.7137
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
349	10	34.9000	09	TRAINING HOURS	29,522	792	37.2752
1,859,907	52,633	35.3372	10	TOTAL WORK HOURS	22,506,454	643,754	34.9612
30,942	3,546	8.7258	11	SUNDAY PREMIUM (NA HOURS)	363,959	41,759	8.7157
48,409	16,893	2.8656	12	NIGHT DIFFERENTIAL (NA HOURS)	575,370	201,360	2.8574
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	142	8	17.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	584		15	LEAVE WITHOUT PAY (NA HOURS)		6,762	
23,150	654	35.3975	16	TERMINAL LEAVE	281,053	7,417	37.8930
111,790	3,172	35.2427	17	ANNUAL LEAVE	2,265,456	62,920	36.0053
			18	HOLIDAY LEAVE	1,297,421	36,040	35.9994
68,210	1,903	35.8434	19	SICK LEAVE	877,427	23,979	36.5914
613	16	38.3125	20	MILITARY LEAVE	15,007	376	39.9122
			21	CONVENTION LEAVE			
3,017	88	34.2840	22	OTHER LEAVE	65,629	1,820	36.0598
			23	CONTINUATION OF PAY LEAVE	1,023	32	31.9687
206,780	5,833	35.4500	24	TOTAL PAID ABSENCE	4,803,016	132,584	36.2262
2,146,038	58,466	36.7057	25	GROSS PAY & TOTAL PAID HOURS	28,248,941	776,338	36.3874
134,940	3,826	35.2692	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,843,930	106,377	36.1349
2,011,098	54,640	36.8063	27	BALANCE LINE 25 - LINE 26	24,405,011	669,961	36.4275
179,594	5,018	35.7899	28	ANNUAL LEAVE ACCRUED	2,219,807	61,994	35.8068
73,214	2,049	35.7315	29	HOLIDAY LEAVE ACCRUED	896,632	25,072	35.7622
2,263,906	61,707	36.6879	30	ACCRUED SALARY COST	27,521,450	757,027	36.3546
			31	BENEFITS-USPS CONTRIBUTION			
247,554			32	HEALTH BENEFITS	3,078,135		
11,920			33	LIFE INSURANCE	149,573		
184,634			34	RETIREMENT	2,291,923		
68,200			35	THRIFT SAVINGS PLAN (TSP)	835,845		
			36	TSP FIDUCIARY INSURANCE			
99,237			37	SOCIAL SECURITY	1,300,985		
29,752			38	MEDICARE	392,281		
641,297			39	PAYROLL BENEFITS SUBTOTAL	8,048,742		
			40	UNIFORM ALLOWANCE	3,209		
641,297			41	TOTAL BENEFITS	8,051,951		
		28.3270	42	(%) BENEFITS/ACCRUED SALARY COST			29.2570
2,905,203	52,633	55.1973	43	COST OF SAL & BEN PER TOTAL WK HR	35,573,401	643,754	55.2593
2,517			44	LESS OVERTIME PREMIUM PAY	56,518		
2,902,686	52,633	55.1495	45	STR SAL/BEN COST PER TOTAL WK HR	35,516,883	643,754	55.1715

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,036,926	358,815	27.9724	01	STRAIGHT TIME HOURS	113,927,571	4,074,397	27.9618
420,250	10,551	39.8303	02	OVERTIME HOURS (INCLUDES LINE 46)	6,783,405	171,305	39.5984
			03	HOLIDAY WORK HOURS	1,679,739	62,598	26.8337
10,457,176	369,366	28.3111	04	WORK HOURS SUBTOTAL	122,390,715	4,308,300	28.4081
	650		05	STEWARDS DUTY HOURS (NA)		6,566	
13,020	242	53.8016	06	PENALTY OVERTIME (NA)	235,143	4,359	53.9442
59,136	1,712	34.5420	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,287,014	37,075	34.7137
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
148,693	5,346	27.8138	09	TRAINING HOURS	935,122	33,311	28.0724
10,605,869	374,712	28.3040	10	TOTAL WORK HOURS	123,325,837	4,341,611	28.4055
173,259	24,752	6.9997	11	SUNDAY PREMIUM (NA HOURS)	1,967,122	280,894	7.0030
135,429	66,668	2.0313	12	NIGHT DIFFERENTIAL (NA HOURS)	1,618,997	798,522	2.0274
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,469	8,449	13.4298
11,115	815	13.6380	14	OTHER PREMIUM PAY (NA HOURS)	180,065	13,377	13.4607
	7,868		15	LEAVE WITHOUT PAY (NA HOURS)		97,506	
132,445	4,689	28.2458	16	TERMINAL LEAVE	931,066	30,243	30.7861
744,527	26,888	27.6899	17	ANNUAL LEAVE	11,570,070	410,704	28.1713
213	8	26.6250	18	HOLIDAY LEAVE	7,713,486	276,135	27.9337
530,886	19,234	27.6014	19	SICK LEAVE	6,152,126	221,408	27.7863
8,121	292	27.8116	20	MILITARY LEAVE	70,854	2,463	28.7673
			21	CONVENTION LEAVE			
17,804	673	26.4546	22	OTHER LEAVE	208,563	7,275	28.6684
4,360	165	26.4242	23	CONTINUATION OF PAY LEAVE	135,759	5,066	26.7980
1,438,356	51,949	27.6878	24	TOTAL PAID ABSENCE	26,781,924	953,294	28.0940
12,364,028	426,661	28.9785	25	GROSS PAY & TOTAL PAID HOURS	153,987,414	5,294,905	29.0821
877,185	31,585	27.7722	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,214,622	717,082	28.1901
11,486,843	395,076	29.0750	27	BALANCE LINE 25 - LINE 26	133,772,792	4,577,823	29.2219
1,080,941	38,729	27.9103	28	ANNUAL LEAVE ACCRUED	13,201,429	473,032	27.9081
442,639	15,881	27.8722	29	HOLIDAY LEAVE ACCRUED	5,356,889	192,213	27.8695
13,010,423	449,686	28.9322	30	ACCRUED SALARY COST	152,331,110	5,243,068	29.0538
			31	BENEFITS-USPS CONTRIBUTION			
1,784,636			32	HEALTH BENEFITS	21,299,366		
69,990			33	LIFE INSURANCE	852,048		
1,140,279			34	RETIREMENT	13,810,855		
417,299			35	THRIFT SAVINGS PLAN (TSP)	5,046,326		
			36	TSP FIDUCIARY INSURANCE			
614,072			37	SOCIAL SECURITY	7,647,771		
170,492			38	MEDICARE	2,127,640		
4,196,768			39	PAYROLL BENEFITS SUBTOTAL	50,784,006		
			40	UNIFORM ALLOWANCE	457,747		
4,196,768			41	TOTAL BENEFITS	51,241,753		
		32.2569	42	(%) BENEFITS/ACCRUED SALARY COST			33.6384
17,207,191	374,712	45.9211	43	COST OF SAL & BEN PER TOTAL WK HR	203,572,863	4,341,611	46.8887
122,425			44	LESS OVERTIME PREMIUM PAY	1,869,567		
17,084,766	374,712	45.5943	45	STR SAL/BEN COST PER TOTAL WK HR	201,703,296	4,341,611	46.4581

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,546,391	137,387	25.8131	01	STRAIGHT TIME HOURS	40,130,980	1,558,097	25.7564
135,745	3,411	39.7962	02	OVERTIME HOURS (INCLUDES LINE 46)	1,768,956	44,691	39.5819
			03	HOLIDAY WORK HOURS	725,596	28,461	25.4943
3,682,136	140,798	26.1519	04	WORK HOURS SUBTOTAL	42,625,532	1,631,249	26.1306
	242		05	STEWARDS DUTY HOURS (NA)		2,547	
4,051	79	51.2784	06	PENALTY OVERTIME (NA)	62,249	1,216	51.1916
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,476	805	26.6782	09	TRAINING HOURS	134,302	5,002	26.8496
3,703,612	141,603	26.1548	10	TOTAL WORK HOURS	42,759,834	1,636,251	26.1328
74,773	11,828	6.3216	11	SUNDAY PREMIUM (NA HOURS)	845,775	133,901	6.3164
62,712	38,903	1.6120	12	NIGHT DIFFERENTIAL (NA HOURS)	739,927	459,592	1.6099
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
4,804	374	12.8449	14	OTHER PREMIUM PAY (NA HOURS)	105,801	8,308	12.7348
	2,604		15	LEAVE WITHOUT PAY (NA HOURS)		33,227	
			16	TERMINAL LEAVE	82,394	3,091	26.6560
291,813	11,426	25.5393	17	ANNUAL LEAVE	3,806,593	148,827	25.5773
			18	HOLIDAY LEAVE	2,488,527	97,392	25.5516
181,330	7,087	25.5862	19	SICK LEAVE	2,187,147	85,555	25.5642
1,599	64	24.9843	20	MILITARY LEAVE	16,840	688	24.4767
			21	CONVENTION LEAVE			
4,515	186	24.2741	22	OTHER LEAVE	56,366	2,246	25.0961
2,042	80	25.5250	23	CONTINUATION OF PAY LEAVE	9,672	385	25.1220
481,299	18,843	25.5425	24	TOTAL PAID ABSENCE	8,647,539	338,184	25.5705
4,327,200	160,446	26.9698	25	GROSS PAY & TOTAL PAID HOURS	53,148,936	1,974,435	26.9185
291,813	11,426	25.5393	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,377,514	249,310	25.5806
4,035,387	149,020	27.0794	27	BALANCE LINE 25 - LINE 26	46,771,422	1,725,125	27.1119
362,304	14,176	25.5575	28	ANNUAL LEAVE ACCRUED	4,420,515	173,106	25.5364
147,659	5,788	25.5112	29	HOLIDAY LEAVE ACCRUED	1,787,805	70,115	25.4981
4,545,350	168,984	26.8981	30	ACCRUED SALARY COST	52,979,742	1,968,346	26.9158
			31	BENEFITS-USPS CONTRIBUTION			
596,212			32	HEALTH BENEFITS	7,055,269		
24,892			33	LIFE INSURANCE	300,208		
394,286			34	RETIREMENT	4,735,825		
141,182			35	THRIFT SAVINGS PLAN (TSP)	1,692,176		
			36	TSP FIDUCIARY INSURANCE			
212,346			37	SOCIAL SECURITY	2,606,497		
59,601			38	MEDICARE	733,810		
1,428,519			39	PAYROLL BENEFITS SUBTOTAL	17,123,785		
			40	UNIFORM ALLOWANCE	75,115		
1,428,519			41	TOTAL BENEFITS	17,198,900		
		31.4281	42	(%) BENEFITS/ACCRUED SALARY COST			32.4631
5,973,869	141,603	42.1874	43	COST OF SAL & BEN PER TOTAL WK HR	70,178,642	1,636,251	42.8899
45,880			44	LESS OVERTIME PREMIUM PAY	599,458		
5,927,989	141,603	41.8634	45	STR SAL/BEN COST PER TOTAL WK HR	69,579,184	1,636,251	42.5235

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,784	70	25.4857	01	STRAIGHT TIME HOURS	17,914	702	25.5185
			02	OVERTIME HOURS (INCLUDES LINE 46)	3		
			03	HOLIDAY WORK HOURS			
1,784	70	25.4857	04	WORK HOURS SUBTOTAL	17,917	702	25.5227
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,784	70	25.4857	10	TOTAL WORK HOURS	17,917	702	25.5227
			11	SUNDAY PREMIUM (NA HOURS)			
65	40	1.6250	12	NIGHT DIFFERENTIAL (NA HOURS)	640	395	1.6202
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,715	67	25.5970
			18	HOLIDAY LEAVE	1,225	48	25.5208
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,940	115	25.5652
1,849	70	26.4142	25	GROSS PAY & TOTAL PAID HOURS	21,497	817	26.3121
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,940	115	25.5652
1,849	70	26.4142	27	BALANCE LINE 25 - LINE 26	18,557	702	26.4344
179	7	25.5714	28	ANNUAL LEAVE ACCRUED	2,068	81	25.5308
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	631	25	25.2400
2,081	79	26.3417	30	ACCRUED SALARY COST	21,256	808	26.3069
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
7			33	LIFE INSURANCE	78		
212			34	RETIREMENT	2,478		
89			35	THRIFT SAVINGS PLAN (TSP)	1,043		
			36	TSP FIDUCIARY INSURANCE			
110			37	SOCIAL SECURITY	1,287		
26			38	MEDICARE	301		
444			39	PAYROLL BENEFITS SUBTOTAL	5,187		
			40	UNIFORM ALLOWANCE			
444			41	TOTAL BENEFITS	5,187		
		21.3358	42	(%) BENEFITS/ACCRUED SALARY COST			24.4025
2,525	70	36.0714	43	COST OF SAL & BEN PER TOTAL WK HR	26,443	702	37.6680
			44	LESS OVERTIME PREMIUM PAY	1		
2,525	70	36.0714	45	STR SAL/BEN COST PER TOTAL WK HR	26,442	702	37.6666

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
78	3	26.0000	01	STRAIGHT TIME HOURS	3,573	130	27.4846
			02	OVERTIME HOURS (INCLUDES LINE 46)	252	7	36.0000
			03	HOLIDAY WORK HOURS			
78	3	26.0000	04	WORK HOURS SUBTOTAL	3,825	137	27.9197
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
78	3	26.0000	10	TOTAL WORK HOURS	3,825	137	27.9197
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
78	3	26.0000	25	GROSS PAY & TOTAL PAID HOURS	3,825	137	27.9197
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
78	3	26.0000	27	BALANCE LINE 25 - LINE 26	3,825	137	27.9197
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
78	3	26.0000	30	ACCRUED SALARY COST	3,825	137	27.9197
			31	BENEFITS-USPS CONTRIBUTION			
18			32	HEALTH BENEFITS	605		
			33	LIFE INSURANCE	21		
9			34	RETIREMENT	398		
3			35	THRIFT SAVINGS PLAN (TSP)	123		
			36	TSP FIDUCIARY INSURANCE			
4			37	SOCIAL SECURITY	228		
1			38	MEDICARE	53		
35			39	PAYROLL BENEFITS SUBTOTAL	1,428		
			40	UNIFORM ALLOWANCE			
35			41	TOTAL BENEFITS	1,428		
		44.8717	42	(%) BENEFITS/ACCRUED SALARY COST			37.3333
113	3	37.6666	43	COST OF SAL & BEN PER TOTAL WK HR	5,253	137	38.3430
			44	LESS OVERTIME PREMIUM PAY	84		
113	3	37.6666	45	STR SAL/BEN COST PER TOTAL WK HR	5,169	137	37.7299

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	12,443	1,004	12.3934
			02	OVERTIME HOURS (INCLUDES LINE 46)	6		
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	12,449	1,004	12.3994
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	892	72	12.3888
			10	TOTAL WORK HOURS	13,341	1,076	12.3986
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	5	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	13,346	1,076	12.4033
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	13,346	1,076	12.4033
			28	ANNUAL LEAVE ACCRUED	595	50	11.9000
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	13,941	1,126	12.3809
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	827		
			38	MEDICARE	194		
			39	PAYROLL BENEFITS SUBTOTAL	1,021		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1,021		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.3237
			43	COST OF SAL & BEN PER TOTAL WK HR	14,962	1,076	13.9052
			44	LESS OVERTIME PREMIUM PAY	2		
			45	STR SAL/BEN COST PER TOTAL WK HR	14,960	1,076	13.9033

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,548,253	137,460	25.8129	01	STRAIGHT TIME HOURS	40,164,910	1,559,933	25.7478
135,745	3,411	39.7962	02	OVERTIME HOURS (INCLUDES LINE 46)	1,769,217	44,698	39.5815
			03	HOLIDAY WORK HOURS	725,596	28,461	25.4943
3,683,998	140,871	26.1515	04	WORK HOURS SUBTOTAL	42,659,723	1,633,092	26.1220
	242		05	STEWARDS DUTY HOURS (NA)		2,547	
4,051	79	51.2784	06	PENALTY OVERTIME (NA)	62,249	1,216	51.1916
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,476	805	26.6782	09	TRAINING HOURS	135,194	5,074	26.6444
3,705,474	141,676	26.1545	10	TOTAL WORK HOURS	42,794,917	1,638,166	26.1236
74,773	11,828	6.3216	11	SUNDAY PREMIUM (NA HOURS)	845,775	133,901	6.3164
62,777	38,943	1.6120	12	NIGHT DIFFERENTIAL (NA HOURS)	740,572	459,992	1.6099
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
4,804	374	12.8449	14	OTHER PREMIUM PAY (NA HOURS)	105,801	8,308	12.7348
	2,604		15	LEAVE WITHOUT PAY (NA HOURS)		33,227	
			16	TERMINAL LEAVE	82,394	3,091	26.6560
291,813	11,426	25.5393	17	ANNUAL LEAVE	3,808,308	148,894	25.5773
			18	HOLIDAY LEAVE	2,489,752	97,440	25.5516
181,330	7,087	25.5862	19	SICK LEAVE	2,187,147	85,555	25.5642
1,599	64	24.9843	20	MILITARY LEAVE	16,840	688	24.4767
			21	CONVENTION LEAVE			
4,515	186	24.2741	22	OTHER LEAVE	56,366	2,246	25.0961
2,042	80	25.5250	23	CONTINUATION OF PAY LEAVE	9,672	385	25.1220
481,299	18,843	25.5425	24	TOTAL PAID ABSENCE	8,650,479	338,299	25.5705
4,329,127	160,519	26.9695	25	GROSS PAY & TOTAL PAID HOURS	53,187,604	1,976,465	26.9104
291,813	11,426	25.5393	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,380,454	249,425	25.5806
4,037,314	149,093	27.0791	27	BALANCE LINE 25 - LINE 26	46,807,150	1,727,040	27.1025
362,483	14,183	25.5575	28	ANNUAL LEAVE ACCRUED	4,423,178	173,237	25.5325
147,712	5,790	25.5115	29	HOLIDAY LEAVE ACCRUED	1,788,436	70,140	25.4980
4,547,509	169,066	26.8978	30	ACCRUED SALARY COST	53,018,764	1,970,417	26.9073
			31	BENEFITS-USPS CONTRIBUTION			
596,230			32	HEALTH BENEFITS	7,055,874		
24,899			33	LIFE INSURANCE	300,307		
394,507			34	RETIREMENT	4,738,701		
141,274			35	THRIFT SAVINGS PLAN (TSP)	1,693,342		
			36	TSP FIDUCIARY INSURANCE			
212,460			37	SOCIAL SECURITY	2,608,839		
59,628			38	MEDICARE	734,358		
1,428,998			39	PAYROLL BENEFITS SUBTOTAL	17,131,421		
			40	UNIFORM ALLOWANCE	75,115		
1,428,998			41	TOTAL BENEFITS	17,206,536		
		31.4237	42	(%) BENEFITS/ACCRUED SALARY COST			32.4536
5,976,507	141,676	42.1843	43	COST OF SAL & BEN PER TOTAL WK HR	70,225,300	1,638,166	42.8682
45,880			44	LESS OVERTIME PREMIUM PAY	599,545		
5,930,627	141,676	41.8604	45	STR SAL/BEN COST PER TOTAL WK HR	69,625,755	1,638,166	42.5022

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	471	41	11.4878
			02	OVERTIME HOURS (INCLUDES LINE 46)	17	1	17.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	488	42	11.6190
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	488	42	11.6190
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	488	42	11.6190
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	488	42	11.6190
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	488	42	11.6190
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	31		
			38	MEDICARE	7		
			39	PAYROLL BENEFITS SUBTOTAL	38		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	38		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7868
			43	COST OF SAL & BEN PER TOTAL WK HR	526	42	12.5238
			44	LESS OVERTIME PREMIUM PAY	6		
			45	STR SAL/BEN COST PER TOTAL WK HR	520	42	12.3809

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,767,955	71,321	38.8098	01	STRAIGHT TIME HOURS	30,808,126	793,849	38.8085
39,465	1,102	35.8121	02	OVERTIME HOURS (INCLUDES LINE 46)	643,219	17,916	35.9019
			03	HOLIDAY WORK HOURS			
2,807,420	72,423	38.7642	04	WORK HOURS SUBTOTAL	31,451,345	811,765	38.7443
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
27,895	812	34.3534	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	528,615	15,062	35.0959
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,229	51	43.7058	09	TRAINING HOURS	20,128	517	38.9323
2,809,649	72,474	38.7676	10	TOTAL WORK HOURS	31,471,473	812,282	38.7445
11,945	1,330	8.9812	11	SUNDAY PREMIUM (NA HOURS)	139,558	15,541	8.9799
30,064	9,965	3.0169	12	NIGHT DIFFERENTIAL (NA HOURS)	351,382	116,426	3.0180
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	336		15	LEAVE WITHOUT PAY (NA HOURS)		4,627	
73,092	1,861	39.2756	16	TERMINAL LEAVE	572,582	14,060	40.7241
121,637	3,183	38.2145	17	ANNUAL LEAVE	3,374,949	84,775	39.8106
944	24	39.3333	18	HOLIDAY LEAVE	1,972,175	49,672	39.7039
105,249	2,620	40.1713	19	SICK LEAVE	1,139,204	28,826	39.5200
314	8	39.2500	20	MILITARY LEAVE	10,384	280	37.0857
			21	CONVENTION LEAVE			
4,106	80	51.3250	22	OTHER LEAVE	71,755	1,496	47.9645
			23	CONTINUATION OF PAY LEAVE			
305,342	7,776	39.2672	24	TOTAL PAID ABSENCE	7,141,049	179,109	39.8698
3,157,000	80,250	39.3395	25	GROSS PAY & TOTAL PAID HOURS	39,103,462	991,391	39.4430
195,673	5,068	38.6095	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,919,706	148,507	39.8614
2,961,327	75,182	39.3887	27	BALANCE LINE 25 - LINE 26	33,183,756	842,884	39.3693
267,184	6,760	39.5242	28	ANNUAL LEAVE ACCRUED	3,277,800	82,894	39.5420
105,904	2,685	39.4428	29	HOLIDAY LEAVE ACCRUED	1,293,737	32,779	39.4684
3,334,415	84,627	39.4013	30	ACCRUED SALARY COST	37,755,293	958,557	39.3876
			31	BENEFITS-USPS CONTRIBUTION			
353,219			32	HEALTH BENEFITS	4,153,603		
17,936			33	LIFE INSURANCE	215,893		
243,960			34	RETIREMENT	2,912,281		
89,391			35	THRIFT SAVINGS PLAN (TSP)	1,069,747		
			36	TSP FIDUCIARY INSURANCE			
128,803			37	SOCIAL SECURITY	1,585,321		
43,860			38	MEDICARE	544,619		
877,169			39	PAYROLL BENEFITS SUBTOTAL	10,481,464		
			40	UNIFORM ALLOWANCE	699		
877,169			41	TOTAL BENEFITS	10,482,163		
		26.3065	42	(%) BENEFITS/ACCRUED SALARY COST			27.7634
4,211,584	72,474	58.1116	43	COST OF SAL & BEN PER TOTAL WK HR	48,237,456	812,282	59.3851
3,853			44	LESS OVERTIME PREMIUM PAY	38,163		
4,207,731	72,474	58.0584	45	STR SAL/BEN COST PER TOTAL WK HR	48,199,293	812,282	59.3381

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,316,208	208,781	30.2527	01	STRAIGHT TIME HOURS	70,973,507	2,353,823	30.1524
175,210	4,513	38.8233	02	OVERTIME HOURS (INCLUDES LINE 46)	2,412,453	62,615	38.5283
			03	HOLIDAY WORK HOURS	725,596	28,461	25.4943
6,491,418	213,294	30.4341	04	WORK HOURS SUBTOTAL	74,111,556	2,444,899	30.3127
	242		05	STEWARDS DUTY HOURS (NA)		2,547	
4,051	79	51.2784	06	PENALTY OVERTIME (NA)	62,249	1,216	51.1916
27,895	812	34.3534	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	528,615	15,062	35.0959
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23,705	856	27.6927	09	TRAINING HOURS	155,322	5,591	27.7807
6,515,123	214,150	30.4231	10	TOTAL WORK HOURS	74,266,878	2,450,490	30.3069
86,718	13,158	6.5905	11	SUNDAY PREMIUM (NA HOURS)	985,333	149,442	6.5934
92,841	48,908	1.8982	12	NIGHT DIFFERENTIAL (NA HOURS)	1,091,954	576,418	1.8943
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
4,804	374	12.8449	14	OTHER PREMIUM PAY (NA HOURS)	105,801	8,308	12.7348
	2,940		15	LEAVE WITHOUT PAY (NA HOURS)		37,854	
73,092	1,861	39.2756	16	TERMINAL LEAVE	654,976	17,151	38.1887
413,450	14,609	28.3010	17	ANNUAL LEAVE	7,183,257	233,669	30.7411
944	24	39.3333	18	HOLIDAY LEAVE	4,461,927	147,112	30.3301
286,579	9,707	29.5229	19	SICK LEAVE	3,326,351	114,381	29.0813
1,913	72	26.5694	20	MILITARY LEAVE	27,224	968	28.1239
			21	CONVENTION LEAVE			
8,621	266	32.4097	22	OTHER LEAVE	128,121	3,742	34.2386
2,042	80	25.5250	23	CONTINUATION OF PAY LEAVE	9,672	385	25.1220
786,641	26,619	29.5518	24	TOTAL PAID ABSENCE	15,791,528	517,408	30.5204
7,486,127	240,769	31.0925	25	GROSS PAY & TOTAL PAID HOURS	92,291,554	2,967,898	31.0966
487,486	16,494	29.5553	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,300,160	397,932	30.9102
6,998,641	224,275	31.2056	27	BALANCE LINE 25 - LINE 26	79,991,394	2,569,966	31.1254
629,667	20,943	30.0657	28	ANNUAL LEAVE ACCRUED	7,700,978	256,131	30.0665
253,616	8,475	29.9251	29	HOLIDAY LEAVE ACCRUED	3,082,173	102,919	29.9475
7,881,924	253,693	31.0687	30	ACCRUED SALARY COST	90,774,545	2,929,016	30.9914
			31	BENEFITS-USPS CONTRIBUTION			
949,449			32	HEALTH BENEFITS	11,209,477		
42,835			33	LIFE INSURANCE	516,200		
638,467			34	RETIREMENT	7,650,982		
230,665			35	THRIFT SAVINGS PLAN (TSP)	2,763,089		
			36	TSP FIDUCIARY INSURANCE			
341,263			37	SOCIAL SECURITY	4,194,191		
103,488			38	MEDICARE	1,278,984		
2,306,167			39	PAYROLL BENEFITS SUBTOTAL	27,612,923		
			40	UNIFORM ALLOWANCE	75,814		
2,306,167			41	TOTAL BENEFITS	27,688,737		
		29.2589	42	(%) BENEFITS/ACCRUED SALARY COST			30.5027
10,188,091	214,150	47.5745	43	COST OF SAL & BEN PER TOTAL WK HR	118,463,282	2,450,490	48.3426
49,732			44	LESS OVERTIME PREMIUM PAY	637,714		
10,138,359	214,150	47.3423	45	STR SAL/BEN COST PER TOTAL WK HR	117,825,568	2,450,490	48.0824

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,302,228	1,614,237	28.6836	01	STRAIGHT TIME HOURS	526,129,716	18,370,968	28.6391
2,970,966	69,488	42.7550	02	OVERTIME HOURS (INCLUDES LINE 46)	45,601,889	1,073,350	42.4855
			03	HOLIDAY WORK HOURS	11,023,414	396,493	27.8022
49,273,194	1,683,725	29.2643	04	WORK HOURS SUBTOTAL	582,755,019	19,840,811	29.3715
	4,338		05	STEWARDS DUTY HOURS (NA)		46,402	
180,482	3,157	57.1688	06	PENALTY OVERTIME (NA)	2,859,703	50,249	56.9106
167,307	4,821	34.7037	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,429,849	98,361	34.8700
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
938,604	31,474	29.8215	09	TRAINING HOURS	8,343,051	278,766	29.9285
50,211,798	1,715,199	29.2746	10	TOTAL WORK HOURS	591,098,070	20,119,577	29.3792
1,322,528	187,402	7.0571	11	SUNDAY PREMIUM (NA HOURS)	14,991,720	2,125,668	7.0527
991,110	513,609	1.9296	12	NIGHT DIFFERENTIAL (NA HOURS)	11,716,287	6,084,027	1.9257
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	673,198	48,494	13.8820
83,496	5,805	14.3834	14	OTHER PREMIUM PAY (NA HOURS)	1,363,223	95,920	14.2120
	31,570		15	LEAVE WITHOUT PAY (NA HOURS)		399,357	
411,210	13,440	30.5959	16	TERMINAL LEAVE	3,311,246	103,023	32.1408
3,609,609	127,737	28.2581	17	ANNUAL LEAVE	52,051,248	1,801,568	28.8921
1,719	48	35.8125	18	HOLIDAY LEAVE	34,815,491	1,214,724	28.6612
2,479,308	86,961	28.5105	19	SICK LEAVE	27,219,522	956,393	28.4606
35,416	1,255	28.2199	20	MILITARY LEAVE	331,972	11,702	28.3688
			21	CONVENTION LEAVE			
68,436	2,455	27.8761	22	OTHER LEAVE	696,834	23,767	29.3193
19,580	722	27.1191	23	CONTINUATION OF PAY LEAVE	408,223	14,927	27.3479
6,625,278	232,618	28.4813	24	TOTAL PAID ABSENCE	118,834,536	4,126,104	28.8006
59,234,210	1,947,817	30.4105	25	GROSS PAY & TOTAL PAID HOURS	738,677,034	24,245,681	30.4663
4,022,538	141,225	28.4831	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,177,985	3,119,315	28.9095
55,211,672	1,806,592	30.5612	27	BALANCE LINE 25 - LINE 26	648,499,049	21,126,366	30.6961
4,959,781	173,109	28.6512	28	ANNUAL LEAVE ACCRUED	60,485,460	2,112,588	28.6309
2,043,751	71,538	28.5687	29	HOLIDAY LEAVE ACCRUED	24,681,135	864,272	28.5571
62,215,204	2,051,239	30.3305	30	ACCRUED SALARY COST	733,665,644	24,103,226	30.4384
			31	BENEFITS-USPS CONTRIBUTION			
7,911,740			32	HEALTH BENEFITS	93,769,702		
326,027			33	LIFE INSURANCE	3,944,775		
5,351,465			34	RETIREMENT	64,445,157		
1,983,123			35	THRIFT SAVINGS PLAN (TSP)	23,818,208		
			36	TSP FIDUCIARY INSURANCE			
2,981,471			37	SOCIAL SECURITY	37,183,805		
819,143			38	MEDICARE	10,239,732		
19,372,969			39	PAYROLL BENEFITS SUBTOTAL	233,401,379		
			40	UNIFORM ALLOWANCE	1,333,462		
19,372,969			41	TOTAL BENEFITS	234,734,841		
		31.1386	42	(%) BENEFITS/ACCRUED SALARY COST			31.9947
81,588,173	1,715,199	47.5677	43	COST OF SAL & BEN PER TOTAL WK HR	968,400,485	20,119,577	48.1322
963,759			44	LESS OVERTIME PREMIUM PAY	14,520,860		
80,624,414	1,715,199	47.0058	45	STR SAL/BEN COST PER TOTAL WK HR	953,879,625	20,119,577	47.4105

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,715,431	328,451	26.5349	01	STRAIGHT TIME HOURS	98,152,436	3,705,255	26.4900
748,210	18,574	40.2826	02	OVERTIME HOURS (INCLUDES LINE 46)	8,946,037	223,045	40.1086
			03	HOLIDAY WORK HOURS	1,018,169	38,535	26.4219
9,463,641	347,025	27.2707	04	WORK HOURS SUBTOTAL	108,116,642	3,966,835	27.2551
	649		05	STEWARDS DUTY HOURS (NA)		7,101	
27,080	516	52.4806	06	PENALTY OVERTIME (NA)	238,460	4,542	52.5011
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,355	270	27.2407	09	TRAINING HOURS	143,380	5,222	27.4569
9,470,996	347,295	27.2707	10	TOTAL WORK HOURS	108,260,022	3,972,057	27.2554
37,790	5,723	6.6031	11	SUNDAY PREMIUM (NA HOURS)	435,299	66,081	6.5873
106,746	63,014	1.6940	12	NIGHT DIFFERENTIAL (NA HOURS)	1,238,898	731,718	1.6931
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,049	4,030	13.1635
2,333	178	13.1067	14	OTHER PREMIUM PAY (NA HOURS)	42,044	3,214	13.0815
	7,255		15	LEAVE WITHOUT PAY (NA HOURS)		100,678	
37,996	1,436	26.4596	16	TERMINAL LEAVE	471,415	17,375	27.1317
679,554	25,764	26.3761	17	ANNUAL LEAVE	8,803,804	333,166	26.4246
			18	HOLIDAY LEAVE	6,846,903	259,485	26.3865
471,971	17,748	26.5929	19	SICK LEAVE	5,167,903	195,311	26.4598
4,768	184	25.9130	20	MILITARY LEAVE	53,635	2,044	26.2402
			21	CONVENTION LEAVE			
10,970	408	26.8872	22	OTHER LEAVE	126,467	4,786	26.4243
3,690	137	26.9343	23	CONTINUATION OF PAY LEAVE	84,485	3,216	26.2702
1,208,949	45,677	26.4673	24	TOTAL PAID ABSENCE	21,554,612	815,383	26.4349
10,826,814	392,972	27.5511	25	GROSS PAY & TOTAL PAID HOURS	131,583,924	4,787,440	27.4852
717,550	27,200	26.3805	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,122,122	610,026	26.4285
10,109,264	365,772	27.6381	27	BALANCE LINE 25 - LINE 26	115,461,802	4,177,414	27.6395
906,511	34,240	26.4752	28	ANNUAL LEAVE ACCRUED	11,049,783	418,218	26.4211
386,643	14,647	26.3974	29	HOLIDAY LEAVE ACCRUED	4,632,332	175,772	26.3542
11,402,418	414,659	27.4983	30	ACCRUED SALARY COST	131,143,917	4,771,404	27.4853
			31	BENEFITS-USPS CONTRIBUTION			
1,655,751			32	HEALTH BENEFITS	19,574,275		
60,592			33	LIFE INSURANCE	730,795		
1,015,983			34	RETIREMENT	12,181,853		
363,830			35	THRIFT SAVINGS PLAN (TSP)	4,344,127		
			36	TSP FIDUCIARY INSURANCE			
553,759			37	SOCIAL SECURITY	6,717,232		
149,140			38	MEDICARE	1,817,466		
3,799,055			39	PAYROLL BENEFITS SUBTOTAL	45,365,748		
			40	UNIFORM ALLOWANCE	250,460		
3,799,055			41	TOTAL BENEFITS	45,616,208		
		33.3179	42	(%) BENEFITS/ACCRUED SALARY COST			34.7833
15,201,473	347,295	43.7710	43	COST OF SAL & BEN PER TOTAL WK HR	176,760,125	3,972,057	44.5009
253,676			44	LESS OVERTIME PREMIUM PAY	3,018,853		
14,947,797	347,295	43.0406	45	STR SAL/BEN COST PER TOTAL WK HR	173,741,272	3,972,057	43.7408

REFERENCE NBR: 1515 TITLE: NTFT VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,178	332	24.6325	01	STRAIGHT TIME HOURS	42,780	1,746	24.5017
			02	OVERTIME HOURS (INCLUDES LINE 46)	728	19	38.3157
			03	HOLIDAY WORK HOURS	640	24	26.6666
8,178	332	24.6325	04	WORK HOURS SUBTOTAL	44,148	1,789	24.6774
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,178	332	24.6325	10	TOTAL WORK HOURS	44,148	1,789	24.6774
53	8	6.6250	11	SUNDAY PREMIUM (NA HOURS)	630	95	6.6315
113	73	1.5479	12	NIGHT DIFFERENTIAL (NA HOURS)	538	353	1.5240
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	320	8	40.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		140	
			16	TERMINAL LEAVE	995		
52	2	26.0000	17	ANNUAL LEAVE	4,176	167	25.0059
			18	HOLIDAY LEAVE	3,927	160	24.5437
234	10	23.4000	19	SICK LEAVE	839	33	25.4242
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	179	7	25.5714
			23	CONTINUATION OF PAY LEAVE			
286	12	23.8333	24	TOTAL PAID ABSENCE	10,116	367	27.5640
8,630	344	25.0872	25	GROSS PAY & TOTAL PAID HOURS	55,752	2,156	25.8589
52	2	26.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,098	327	27.8226
8,578	342	25.0818	27	BALANCE LINE 25 - LINE 26	46,654	1,829	25.5079
691	28	24.6785	28	ANNUAL LEAVE ACCRUED	4,496	182	24.7032
			29	HOLIDAY LEAVE ACCRUED			
9,269	370	25.0513	30	ACCRUED SALARY COST	51,150	2,011	25.4351
			31	BENEFITS-USPS CONTRIBUTION			
2,013			32	HEALTH BENEFITS	11,863		
52			33	LIFE INSURANCE	312		
1,007			34	RETIREMENT	6,175		
283			35	THRIFT SAVINGS PLAN (TSP)	1,724		
			36	TSP FIDUCIARY INSURANCE			
508			37	SOCIAL SECURITY	3,295		
119			38	MEDICARE	771		
3,982			39	PAYROLL BENEFITS SUBTOTAL	24,140		
			40	UNIFORM ALLOWANCE			
3,982			41	TOTAL BENEFITS	24,140		
		42.9604	42	(%) BENEFITS/ACCRUED SALARY COST			47.1945
13,251	332	39.9126	43	COST OF SAL & BEN PER TOTAL WK HR	75,290	1,789	42.0849
			44	LESS OVERTIME PREMIUM PAY	242		
13,251	332	39.9126	45	STR SAL/BEN COST PER TOTAL WK HR	75,048	1,789	41.9496

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,790	63	28.4126	01 STRAIGHT TIME HOURS	23,020	952	24.1806
			02 OVERTIME HOURS (INCLUDES LINE 46)	360	11	32.7272
			03 HOLIDAY WORK HOURS			
1,790	63	28.4126	04 WORK HOURS SUBTOTAL	23,380	963	24.2782
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,790	63	28.4126	10 TOTAL WORK HOURS	23,380	963	24.2782
			11 SUNDAY PREMIUM (NA HOURS)	238	41	5.8048
			12 NIGHT DIFFERENTIAL (NA HOURS)	200	133	1.5037
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	176	7	25.1428
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	291	12	24.2500
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	467	19	24.5789
1,790	63	28.4126	25 GROSS PAY & TOTAL PAID HOURS	24,285	982	24.7301
			26 LESS TERM, ANN & HOL LEAVE TAKEN	176	7	25.1428
1,790	63	28.4126	27 BALANCE LINE 25 - LINE 26	24,109	975	24.7271
			28 ANNUAL LEAVE ACCRUED	420	18	23.3333
			29 HOLIDAY LEAVE ACCRUED			
1,790	63	28.4126	30 ACCRUED SALARY COST	24,529	993	24.7019
			31 BENEFITS-USPS CONTRIBUTION			
305			32 HEALTH BENEFITS	3,361		
9			33 LIFE INSURANCE	143		
193			34 RETIREMENT	2,748		
66			35 THRIFT SAVINGS PLAN (TSP)	1,086		
			36 TSP FIDUCIARY INSURANCE			
113			37 SOCIAL SECURITY	1,487		
26			38 MEDICARE	347		
712			39 PAYROLL BENEFITS SUBTOTAL	9,172		
			40 UNIFORM ALLOWANCE			
712			41 TOTAL BENEFITS	9,172		
		39.7765	42 (%) BENEFITS/ACCRUED SALARY COST			37.3924
2,502	63	39.7142	43 COST OF SAL & BEN PER TOTAL WK HR	33,701	963	34.9958
			44 LESS OVERTIME PREMIUM PAY	120		
2,502	63	39.7142	45 STR SAL/BEN COST PER TOTAL WK HR	33,581	963	34.8712

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,680	1,936	15.3305	01	STRAIGHT TIME HOURS	294,597	19,042	15.4709
579	25	23.1600	02	OVERTIME HOURS (INCLUDES LINE 46)	8,320	362	22.9834
			03	HOLIDAY WORK HOURS			
30,259	1,961	15.4303	04	WORK HOURS SUBTOTAL	302,917	19,404	15.6110
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,350	85	15.8823	09	TRAINING HOURS	9,862	619	15.9321
31,609	2,046	15.4491	10	TOTAL WORK HOURS	312,779	20,023	15.6209
			11	SUNDAY PREMIUM (NA HOURS)			
688	587	1.1720	12	NIGHT DIFFERENTIAL (NA HOURS)	6,924	5,839	1.1858
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		10	
			16	TERMINAL LEAVE			
836	55	15.2000	17	ANNUAL LEAVE	2,456	158	15.5443
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
836	55	15.2000	24	TOTAL PAID ABSENCE	2,456	158	15.5443
33,133	2,101	15.7701	25	GROSS PAY & TOTAL PAID HOURS	322,159	20,181	15.9634
836	55	15.2000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,456	158	15.5443
32,297	2,046	15.7854	27	BALANCE LINE 25 - LINE 26	319,703	20,023	15.9667
1,491	101	14.7623	28	ANNUAL LEAVE ACCRUED	14,189	954	14.8731
			29	HOLIDAY LEAVE ACCRUED			
33,788	2,147	15.7373	30	ACCRUED SALARY COST	333,892	20,977	15.9170
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	62-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	37-		
			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
2,054			37	SOCIAL SECURITY	19,974		
480			38	MEDICARE	4,671		
2,534			39	PAYROLL BENEFITS SUBTOTAL	24,530		
			40	UNIFORM ALLOWANCE			
2,534			41	TOTAL BENEFITS	24,530		
		7.4997	42	(%) BENEFITS/ACCRUED SALARY COST			7.3466
36,322	2,046	17.7526	43	COST OF SAL & BEN PER TOTAL WK HR	358,422	20,023	17.9005
193			44	LESS OVERTIME PREMIUM PAY	2,771		
36,129	2,046	17.6583	45	STR SAL/BEN COST PER TOTAL WK HR	355,651	20,023	17.7621

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,755,079	330,782	26.4678	01	STRAIGHT TIME HOURS	98,512,833	3,726,995	26.4322
748,789	18,599	40.2596	02	OVERTIME HOURS (INCLUDES LINE 46)	8,955,445	223,437	40.0804
			03	HOLIDAY WORK HOURS	1,018,809	38,559	26.4220
9,503,868	349,381	27.2020	04	WORK HOURS SUBTOTAL	108,487,087	3,988,991	27.1966
	649		05	STEWARDS DUTY HOURS (NA)		7,101	
27,080	516	52.4806	06	PENALTY OVERTIME (NA)	238,460	4,542	52.5011
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,705	355	24.5211	09	TRAINING HOURS	153,242	5,841	26.2355
9,512,573	349,736	27.1992	10	TOTAL WORK HOURS	108,640,329	3,994,832	27.1952
37,843	5,731	6.6032	11	SUNDAY PREMIUM (NA HOURS)	436,167	66,217	6.5869
107,547	63,674	1.6890	12	NIGHT DIFFERENTIAL (NA HOURS)	1,246,560	738,043	1.6890
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,369	4,038	13.2166
2,333	178	13.1067	14	OTHER PREMIUM PAY (NA HOURS)	42,044	3,214	13.0815
	7,265		15	LEAVE WITHOUT PAY (NA HOURS)		100,828	
37,996	1,436	26.4596	16	TERMINAL LEAVE	472,410	17,375	27.1890
680,442	25,821	26.3522	17	ANNUAL LEAVE	8,810,612	333,498	26.4187
			18	HOLIDAY LEAVE	6,850,830	259,645	26.3853
472,205	17,758	26.5911	19	SICK LEAVE	5,169,033	195,356	26.4595
4,768	184	25.9130	20	MILITARY LEAVE	53,635	2,044	26.2402
			21	CONVENTION LEAVE			
10,970	408	26.8872	22	OTHER LEAVE	126,646	4,793	26.4231
3,690	137	26.9343	23	CONTINUATION OF PAY LEAVE	84,485	3,216	26.2702
1,210,071	45,744	26.4531	24	TOTAL PAID ABSENCE	21,567,651	815,927	26.4333
10,870,367	395,480	27.4865	25	GROSS PAY & TOTAL PAID HOURS	131,986,120	4,810,759	27.4356
718,438	27,257	26.3579	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,133,852	610,518	26.4264
10,151,929	368,223	27.5700	27	BALANCE LINE 25 - LINE 26	115,852,268	4,200,241	27.5822
908,693	34,369	26.4393	28	ANNUAL LEAVE ACCRUED	11,068,888	419,372	26.3939
386,643	14,647	26.3974	29	HOLIDAY LEAVE ACCRUED	4,632,332	175,772	26.3542
11,447,265	417,239	27.4357	30	ACCRUED SALARY COST	131,553,488	4,795,385	27.4333
			31	BENEFITS-USPS CONTRIBUTION			
1,658,069			32	HEALTH BENEFITS	19,589,437		
60,653			33	LIFE INSURANCE	731,247		
1,017,183			34	RETIREMENT	12,190,739		
364,179			35	THRIFT SAVINGS PLAN (TSP)	4,346,924		
			36	TSP FIDUCIARY INSURANCE			
556,434			37	SOCIAL SECURITY	6,741,988		
149,765			38	MEDICARE	1,823,255		
3,806,283			39	PAYROLL BENEFITS SUBTOTAL	45,423,590		
			40	UNIFORM ALLOWANCE	250,460		
3,806,283			41	TOTAL BENEFITS	45,674,050		
		33.2505	42	(%) BENEFITS/ACCRUED SALARY COST			34.7189
15,253,548	349,736	43.6144	43	COST OF SAL & BEN PER TOTAL WK HR	177,227,538	3,994,832	44.3642
253,869			44	LESS OVERTIME PREMIUM PAY	3,021,986		
14,999,679	349,736	42.8885	45	STR SAL/BEN COST PER TOTAL WK HR	174,205,552	3,994,832	43.6077

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,278,595	36,364	35.1610	01	STRAIGHT TIME HOURS	14,233,147	404,531	35.1843
36,327	1,031	35.2347	02	OVERTIME HOURS (INCLUDES LINE 46)	409,723	11,831	34.6313
			03	HOLIDAY WORK HOURS			
1,314,922	37,395	35.1630	04	WORK HOURS SUBTOTAL	14,642,870	416,362	35.1686
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
26,851	798	33.6478	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	349,419	10,351	33.7570
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
291	8	36.3750	09	TRAINING HOURS	11,724	336	34.8928
1,315,213	37,403	35.1633	10	TOTAL WORK HOURS	14,654,594	416,698	35.1683
738	87	8.4827	11	SUNDAY PREMIUM (NA HOURS)	9,203	1,088	8.4586
8,763	3,274	2.6765	12	NIGHT DIFFERENTIAL (NA HOURS)	92,372	34,448	2.6814
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	440		15	LEAVE WITHOUT PAY (NA HOURS)		5,004	
289	9	32.1111	16	TERMINAL LEAVE	300,123	8,235	36.4448
58,485	1,664	35.1472	17	ANNUAL LEAVE	1,737,759	48,271	36.0000
			18	HOLIDAY LEAVE	954,539	26,656	35.8095
45,184	1,283	35.2174	19	SICK LEAVE	483,065	13,316	36.2770
			20	MILITARY LEAVE	330	8	41.2500
			21	CONVENTION LEAVE			
2,680	64	41.8750	22	OTHER LEAVE	19,410	456	42.5657
			23	CONTINUATION OF PAY LEAVE	8,214	232	35.4051
106,638	3,020	35.3105	24	TOTAL PAID ABSENCE	3,503,440	97,174	36.0532
1,431,352	40,423	35.4093	25	GROSS PAY & TOTAL PAID HOURS	18,259,609	513,872	35.5333
58,774	1,673	35.1309	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,992,421	83,162	35.9830
1,372,578	38,750	35.4213	27	BALANCE LINE 25 - LINE 26	15,267,188	430,710	35.4465
129,556	3,624	35.7494	28	ANNUAL LEAVE ACCRUED	1,583,733	44,250	35.7905
51,360	1,440	35.6666	29	HOLIDAY LEAVE ACCRUED	624,709	17,486	35.7262
1,553,494	43,814	35.4565	30	ACCRUED SALARY COST	17,475,630	492,446	35.4874
			31	BENEFITS-USPS CONTRIBUTION			
182,726			32	HEALTH BENEFITS	2,161,058		
8,340			33	LIFE INSURANCE	100,902		
103,343			34	RETIREMENT	1,225,343		
37,390			35	THRIFT SAVINGS PLAN (TSP)	443,458		
			36	TSP FIDUCIARY INSURANCE			
53,698			37	SOCIAL SECURITY	662,857		
19,768			38	MEDICARE	253,355		
405,265			39	PAYROLL BENEFITS SUBTOTAL	4,846,973		
			40	UNIFORM ALLOWANCE	1,244		
405,265			41	TOTAL BENEFITS	4,848,217		
		26.0873	42	(%) BENEFITS/ACCRUED SALARY COST			27.7427
1,958,759	37,403	52.3690	43	COST OF SAL & BEN PER TOTAL WK HR	22,323,847	416,698	53.5732
3,156			44	LESS OVERTIME PREMIUM PAY	20,081		
1,955,603	37,403	52.2846	45	STR SAL/BEN COST PER TOTAL WK HR	22,303,766	416,698	53.5250

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,033,674	367,146	27.3288	01	STRAIGHT TIME HOURS	112,745,980	4,131,526	27.2891
785,116	19,630	39.9957	02	OVERTIME HOURS (INCLUDES LINE 46)	9,365,168	235,268	39.8063
			03	HOLIDAY WORK HOURS	1,018,809	38,559	26.4220
10,818,790	386,776	27.9717	04	WORK HOURS SUBTOTAL	123,129,957	4,405,353	27.9500
	649		05	STEWARDS DUTY HOURS (NA)		7,101	
27,080	516	52.4806	06	PENALTY OVERTIME (NA)	238,460	4,542	52.5011
26,851	798	33.6478	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	349,419	10,351	33.7570
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,996	363	24.7823	09	TRAINING HOURS	164,966	6,177	26.7064
10,827,786	387,139	27.9687	10	TOTAL WORK HOURS	123,294,923	4,411,530	27.9483
38,581	5,818	6.6313	11	SUNDAY PREMIUM (NA HOURS)	445,370	67,305	6.6171
116,310	66,948	1.7373	12	NIGHT DIFFERENTIAL (NA HOURS)	1,338,932	772,491	1.7332
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,369	4,038	13.2166
2,333	178	13.1067	14	OTHER PREMIUM PAY (NA HOURS)	42,044	3,214	13.0815
	7,705		15	LEAVE WITHOUT PAY (NA HOURS)		105,832	
38,285	1,445	26.4948	16	TERMINAL LEAVE	772,533	25,610	30.1652
738,927	27,485	26.8847	17	ANNUAL LEAVE	10,548,371	381,769	27.6302
			18	HOLIDAY LEAVE	7,805,369	286,301	27.2628
517,389	19,041	27.1723	19	SICK LEAVE	5,652,098	208,672	27.0860
4,768	184	25.9130	20	MILITARY LEAVE	53,965	2,052	26.2987
			21	CONVENTION LEAVE			
13,650	472	28.9194	22	OTHER LEAVE	146,056	5,249	27.8254
3,690	137	26.9343	23	CONTINUATION OF PAY LEAVE	92,699	3,448	26.8848
1,316,709	48,764	27.0016	24	TOTAL PAID ABSENCE	25,071,091	913,101	27.4570
12,301,719	435,903	28.2212	25	GROSS PAY & TOTAL PAID HOURS	150,245,729	5,324,631	28.2171
777,212	28,930	26.8652	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,126,273	693,680	27.5721
11,524,507	406,973	28.3176	27	BALANCE LINE 25 - LINE 26	131,119,456	4,630,951	28.3137
1,038,249	37,993	27.3273	28	ANNUAL LEAVE ACCRUED	12,652,621	463,622	27.2908
438,003	16,087	27.2271	29	HOLIDAY LEAVE ACCRUED	5,257,041	193,258	27.2021
13,000,759	461,053	28.1979	30	ACCRUED SALARY COST	149,029,118	5,287,831	28.1834
			31	BENEFITS-USPS CONTRIBUTION			
1,840,795			32	HEALTH BENEFITS	21,750,495		
68,993			33	LIFE INSURANCE	832,149		
1,120,526			34	RETIREMENT	13,416,082		
401,569			35	THRIFT SAVINGS PLAN (TSP)	4,790,382		
			36	TSP FIDUCIARY INSURANCE			
610,132			37	SOCIAL SECURITY	7,404,845		
169,533			38	MEDICARE	2,076,610		
4,211,548			39	PAYROLL BENEFITS SUBTOTAL	50,270,563		
			40	UNIFORM ALLOWANCE	251,704		
4,211,548			41	TOTAL BENEFITS	50,522,267		
		32.3946	42	(%) BENEFITS/ACCRUED SALARY COST			33.9009
17,212,307	387,139	44.4602	43	COST OF SAL & BEN PER TOTAL WK HR	199,551,385	4,411,530	45.2340
257,025			44	LESS OVERTIME PREMIUM PAY	3,042,067		
16,955,282	387,139	43.7963	45	STR SAL/BEN COST PER TOTAL WK HR	196,509,318	4,411,530	44.5444

REFERENCE NBR: 1575 TITLE: P.O. SUB-TOTAL, BARGAINING FULL-TIME NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
701,937,868	26,917,396	26.0774	01	STRAIGHT TIME HOURS	7,988,205,414	306,759,261	26.0406
77,451,359	1,904,937	40.6582	02	OVERTIME HOURS (INCLUDES LINE 46)	1,146,662,040	28,335,038	40.4679
			03	HOLIDAY WORK HOURS	75,949,707	2,899,998	26.1895
779,389,227	28,822,333	27.0411	04	WORK HOURS SUBTOTAL	9,210,817,161	337,994,297	27.2513
	83,485		05	STEWARDS DUTY HOURS (NA)		960,648	
4,713,254	88,202	53.4370	06	PENALTY OVERTIME (NA)	68,887,750	1,292,633	53.2925
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,703	149	24.8523
2,595	96	27.0312	07	LIMITED DUTY HOURS (NA)	9,282	342	27.1403
6,893	247	27.9068	08	REHABILITATION WORK HOURS (NA)	82,454	2,864	28.7898
2,896,217	103,081	28.0965	09	TRAINING HOURS	28,549,914	1,011,673	28.2204
782,285,444	28,925,414	27.0449	10	TOTAL WORK HOURS	9,239,367,075	339,005,970	27.2542
6,081,822	943,928	6.4430	11	SUNDAY PREMIUM (NA HOURS)	69,129,102	10,744,433	6.4339
7,340,800	4,461,590	1.6453	12	NIGHT DIFFERENTIAL (NA HOURS)	90,054,683	54,823,700	1.6426
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,012,664	371,193	13.5041
1,309,180	103,298	12.6738	14	OTHER PREMIUM PAY (NA HOURS)	19,031,761	1,502,492	12.6667
	1,407,131		15	LEAVE WITHOUT PAY (NA HOURS)		17,975,135	
2,834,960	106,681	26.5741	16	TERMINAL LEAVE	32,567,257	1,186,396	27.4505
63,418,254	2,428,011	26.1194	17	ANNUAL LEAVE	720,578,500	27,564,163	26.1418
8,762	336	26.0773	18	HOLIDAY LEAVE	564,509,052	21,609,654	26.1230
39,624,917	1,514,452	26.1645	19	SICK LEAVE	433,632,484	16,619,347	26.0920
340,574	12,986	26.2262	20	MILITARY LEAVE	3,623,673	138,111	26.2373
			21	CONVENTION LEAVE			
1,510,307	59,861	25.2302	22	OTHER LEAVE	18,375,036	728,956	25.2073
1,241,361	47,129	26.3396	23	CONTINUATION OF PAY LEAVE	14,820,468	553,680	26.7672
108,979,135	4,169,456	26.1374	24	TOTAL PAID ABSENCE	1,788,106,470	68,400,307	26.1417
905,996,381	33,094,870	27.3757	25	GROSS PAY & TOTAL PAID HOURS	11,210,701,755	407,406,277	27.5172
66,261,976	2,535,028	26.1385	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,317,654,809	50,360,213	26.1645
839,734,405	30,559,842	27.4783	27	BALANCE LINE 25 - LINE 26	9,893,046,946	357,046,064	27.7080
74,111,668	2,829,728	26.1903	28	ANNUAL LEAVE ACCRUED	905,086,891	34,596,986	26.1608
30,540,931	1,167,467	26.1599	29	HOLIDAY LEAVE ACCRUED	369,027,168	14,122,243	26.1309
944,387,004	34,557,037	27.3283	30	ACCRUED SALARY COST	11,167,161,005	405,765,293	27.5212
			31	BENEFITS-USPS CONTRIBUTION			
132,216,552			32	HEALTH BENEFITS	1,575,025,841		
4,973,963			33	LIFE INSURANCE	60,038,075		
81,456,155			34	RETIREMENT	977,515,563		
28,123,119			35	THRIFT SAVINGS PLAN (TSP)	336,375,298		
			36	TSP FIDUCIARY INSURANCE			
45,815,184			37	SOCIAL SECURITY	567,729,627		
12,486,202			38	MEDICARE	155,257,399		
305,071,175			39	PAYROLL BENEFITS SUBTOTAL	3,671,941,803		
			40	UNIFORM ALLOWANCE	60,260,581		
305,071,175			41	TOTAL BENEFITS	3,732,202,384		
		32.3036	42	(%) BENEFITS/ACCRUED SALARY COST			33.4212
1,249,458,179	28,925,414	43.1958	43	COST OF SAL & BEN PER TOTAL WK HR	14,899,363,389	339,005,970	43.9501
26,578,416			44	LESS OVERTIME PREMIUM PAY	393,341,480		
1,222,879,763	28,925,414	42.2770	45	STR SAL/BEN COST PER TOTAL WK HR	14,506,021,909	339,005,970	42.7898

REFERENCE NBR: 1580 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME REG NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,606,838	63,084	25.4714	01	STRAIGHT TIME HOURS	18,519,246	729,406	25.3894
45,939	1,182	38.8654	02	OVERTIME HOURS (INCLUDES LINE 46)	611,439	15,755	38.8092
			03	HOLIDAY WORK HOURS	144,326	5,562	25.9485
1,652,777	64,266	25.7177	04	WORK HOURS SUBTOTAL	19,275,011	750,723	25.6752
	47		05	STEWARDS DUTY HOURS (NA)		480	
1,121	23	48.7391	06	PENALTY OVERTIME (NA)	18,029	351	51.3646
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,975	189	26.3227	09	TRAINING HOURS	41,923	1,623	25.8305
1,657,752	64,455	25.7195	10	TOTAL WORK HOURS	19,316,934	752,346	25.6755
722	117	6.1709	11	SUNDAY PREMIUM (NA HOURS)	14,732	2,382	6.1847
8,763	5,499	1.5935	12	NIGHT DIFFERENTIAL (NA HOURS)	105,995	66,796	1.5868
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,716	375	12.5760
			14	OTHER PREMIUM PAY (NA HOURS)	13,880	1,062	13.0696
	3,077		15	LEAVE WITHOUT PAY (NA HOURS)		37,902	
			16	TERMINAL LEAVE	100,574	3,807	26.4181
127,378	5,049	25.2283	17	ANNUAL LEAVE	1,613,150	63,540	25.3879
			18	HOLIDAY LEAVE	1,179,589	46,484	25.3762
69,991	2,730	25.6377	19	SICK LEAVE	773,664	30,490	25.3743
556	22	25.2727	20	MILITARY LEAVE	2,991	114	26.2368
			21	CONVENTION LEAVE			
1,472	56	26.2857	22	OTHER LEAVE	18,033	716	25.1857
3,824	144	26.5555	23	CONTINUATION OF PAY LEAVE	26,546	1,023	25.9491
203,221	8,001	25.3994	24	TOTAL PAID ABSENCE	3,714,547	146,174	25.4118
1,870,458	72,456	25.8150	25	GROSS PAY & TOTAL PAID HOURS	23,170,804	898,520	25.7877
127,378	5,049	25.2283	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,893,313	113,831	25.4176
1,743,080	67,407	25.8590	27	BALANCE LINE 25 - LINE 26	20,277,491	784,689	25.8414
163,790	6,429	25.4767	28	ANNUAL LEAVE ACCRUED	1,977,585	77,912	25.3822
59,380	2,340	25.3760	29	HOLIDAY LEAVE ACCRUED	723,900	28,611	25.3014
1,966,250	76,176	25.8119	30	ACCRUED SALARY COST	22,978,976	891,212	25.7839
			31	BENEFITS-USPS CONTRIBUTION			
315,750			32	HEALTH BENEFITS	3,846,864		
9,982			33	LIFE INSURANCE	121,429		
197,810			34	RETIREMENT	2,408,965		
63,979			35	THRIFT SAVINGS PLAN (TSP)	778,430		
			36	TSP FIDUCIARY INSURANCE			
102,143			37	SOCIAL SECURITY	1,274,363		
25,607			38	MEDICARE	318,969		
715,271			39	PAYROLL BENEFITS SUBTOTAL	8,749,020		
			40	UNIFORM ALLOWANCE	221,384		
715,271			41	TOTAL BENEFITS	8,970,404		
		36.3774	42	(%) BENEFITS/ACCRUED SALARY COST			39.0374
2,681,521	64,455	41.6029	43	COST OF SAL & BEN PER TOTAL WK HR	31,949,380	752,346	42.4663
15,485			44	LESS OVERTIME PREMIUM PAY	206,620		
2,666,036	64,455	41.3627	45	STR SAL/BEN COST PER TOTAL WK HR	31,742,760	752,346	42.1917

REFERENCE NBR: 1585 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME FLEX NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
54,008,013	2,147,720	25.1466	01	STRAIGHT TIME HOURS	652,925,382	26,033,813	25.0798
8,618,488	225,423	38.2325	02	OVERTIME HOURS (INCLUDES LINE 46)	106,229,374	2,788,294	38.0983
			03	HOLIDAY WORK HOURS	1,766-	78-	22.6410
62,626,501	2,373,143	26.3896	04	WORK HOURS SUBTOTAL	759,152,990	28,822,029	26.3393
	1,256		05	STEWARDS DUTY HOURS (NA)		15,177	
320,050	6,304	50.7693	06	PENALTY OVERTIME (NA)	4,984,722	98,840	50.4322
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,002	32	31.3125
994	40	24.8500	07	LIMITED DUTY HOURS (NA)	4,503-	168-	26.8035
18	1	18.0000	08	REHABILITATION WORK HOURS (NA)	58	3	19.3333
292,339	10,855	26.9312	09	TRAINING HOURS	2,706,459	100,134	27.0283
62,918,840	2,383,998	26.3921	10	TOTAL WORK HOURS	761,859,449	28,922,163	26.3417
10,188	1,631	6.2464	11	SUNDAY PREMIUM (NA HOURS)	225,488	36,186	6.2313
59,538	35,081	1.6971	12	NIGHT DIFFERENTIAL (NA HOURS)	849,863	511,142	1.6626
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19,758	1,486	13.2960
			14	OTHER PREMIUM PAY (NA HOURS)	36,679	2,833	12.9470
	35,145		15	LEAVE WITHOUT PAY (NA HOURS)		443,196	
189,016	7,150	26.4358	16	TERMINAL LEAVE	1,887,478	69,073	27.3258
3,273,168	125,958	25.9861	17	ANNUAL LEAVE	50,756,988	1,957,554	25.9287
			18	HOLIDAY LEAVE	15,058-	607-	24.8072
2,335,005	90,488	25.8045	19	SICK LEAVE	27,256,092	1,061,428	25.6787
24,086	916	26.2947	20	MILITARY LEAVE	246,537	9,421	26.1688
			21	CONVENTION LEAVE			
60,454	2,349	25.7360	22	OTHER LEAVE	799,088	31,221	25.5945
77,450	3,072	25.2115	23	CONTINUATION OF PAY LEAVE	1,295,920	50,553	25.6348
5,959,179	229,933	25.9170	24	TOTAL PAID ABSENCE	82,227,045	3,178,643	25.8686
68,947,745	2,613,931	26.3770	25	GROSS PAY & TOTAL PAID HOURS	845,218,282	32,100,806	26.3301
3,462,184	133,108	26.0103	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,629,408	2,026,020	25.9767
65,485,561	2,480,823	26.3967	27	BALANCE LINE 25 - LINE 26	792,588,874	30,074,786	26.3539
5,011,381	201,138	24.9151	28	ANNUAL LEAVE ACCRUED	62,665,137	2,521,964	24.8477
			29	HOLIDAY LEAVE ACCRUED			
70,496,942	2,681,961	26.2855	30	ACCRUED SALARY COST	855,254,011	32,596,750	26.2374
			31	BENEFITS-USPS CONTRIBUTION			
9,150,355			32	HEALTH BENEFITS	111,744,203		
335,614			33	LIFE INSURANCE	4,140,274		
6,113,142			34	RETIREMENT	74,969,069		
2,080,162			35	THRIFT SAVINGS PLAN (TSP)	25,346,973		
			36	TSP FIDUCIARY INSURANCE			
4,008,372			37	SOCIAL SECURITY	49,197,991		
953,440			38	MEDICARE	11,713,135		
22,641,085			39	PAYROLL BENEFITS SUBTOTAL	277,111,645		
			40	UNIFORM ALLOWANCE	6,595,971		
22,641,085			41	TOTAL BENEFITS	283,707,616		
		32.1164	42	(%) BENEFITS/ACCRUED SALARY COST			33.1723
93,138,027	2,383,998	39.0679	43	COST OF SAL & BEN PER TOTAL WK HR	1,138,961,627	28,922,163	39.3802
2,923,405			44	LESS OVERTIME PREMIUM PAY	36,206,496		
90,214,622	2,383,998	37.8417	45	STR SAL/BEN COST PER TOTAL WK HR	1,102,755,131	28,922,163	38.1283

REFERENCE NBR: 1590 TITLE: P.O. SUB-TOTAL, BARGAINING TE/PSE NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,825,879	1,871,121	18.6123	01	STRAIGHT TIME HOURS	389,485,075	20,793,360	18.7312
6,271,519	202,199	31.0165	02	OVERTIME HOURS (INCLUDES LINE 46)	71,353,425	2,353,801	30.3141
			03	HOLIDAY WORK HOURS			
41,097,398	2,073,320	19.8220	04	WORK HOURS SUBTOTAL	460,838,500	23,147,161	19.9090
	97		05	STEWARDS DUTY HOURS (NA)		729	
284,405	6,678	42.5883	06	PENALTY OVERTIME (NA)	3,777,284	88,686	42.5916
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16	1	16.0000	07	LIMITED DUTY HOURS (NA)	16	1	16.0000
			08	REHABILITATION WORK HOURS (NA)			
1,187,572	69,357	17.1225	09	TRAINING HOURS	11,542,513	669,140	17.2497
42,284,970	2,142,677	19.7346	10	TOTAL WORK HOURS	472,381,013	23,816,301	19.8343
			11	SUNDAY PREMIUM (NA HOURS)			
580,990	520,148	1.1169	12	NIGHT DIFFERENTIAL (NA HOURS)	6,797,870	6,077,410	1.1185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	10,227	940	10.8797
	20,323		15	LEAVE WITHOUT PAY (NA HOURS)		186,843	
830,252	39,094	21.2373	16	TERMINAL LEAVE	10,218,244	473,352	21.5869
631,246	34,605	18.2414	17	ANNUAL LEAVE	7,329,748	364,629	20.1019
			18	HOLIDAY LEAVE	354	16	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14,794	739	20.0189	22	OTHER LEAVE	209,758	9,677	21.6759
29,402	1,461	20.1245	23	CONTINUATION OF PAY LEAVE	644,601	30,366	21.2277
1,505,694	75,899	19.8381	24	TOTAL PAID ABSENCE	18,402,705	878,040	20.9588
44,371,654	2,218,576	20.0000	25	GROSS PAY & TOTAL PAID HOURS	497,591,815	24,694,341	20.1500
1,461,498	73,699	19.8306	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,548,346	837,997	20.9408
42,910,156	2,144,877	20.0058	27	BALANCE LINE 25 - LINE 26	480,043,469	23,856,344	20.1222
1,746,367	98,248	17.7750	28	ANNUAL LEAVE ACCRUED	19,167,028	1,071,273	17.8918
			29	HOLIDAY LEAVE ACCRUED			
44,656,523	2,243,125	19.9081	30	ACCRUED SALARY COST	499,210,497	24,927,617	20.0264
			31	BENEFITS-USPS CONTRIBUTION			
28,816			32	HEALTH BENEFITS	203,377		
18-			33	LIFE INSURANCE	64-		
252-			34	RETIREMENT	676-		
93-			35	THRIFT SAVINGS PLAN (TSP)	279-		
			36	TSP FIDUCIARY INSURANCE			
2,741,680			37	SOCIAL SECURITY	30,785,251		
641,195			38	MEDICARE	7,199,731		
3,411,328			39	PAYROLL BENEFITS SUBTOTAL	38,187,340		
			40	UNIFORM ALLOWANCE			
3,411,328			41	TOTAL BENEFITS	38,187,340		
		7.6390	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
48,067,851	2,142,677	22.4335	43	COST OF SAL & BEN PER TOTAL WK HR	537,397,837	23,816,301	22.5642
2,135,911			44	LESS OVERTIME PREMIUM PAY	24,391,497		
45,931,940	2,142,677	21.4367	45	STR SAL/BEN COST PER TOTAL WK HR	513,006,340	23,816,301	21.5401

REFERENCE NBR: 1595 TITLE: P.O. SUB-TOTAL, BARGAINING CONSOLIDATED NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
792,378,598	30,999,321	25.5611	01	STRAIGHT TIME HOURS	9,049,135,117	354,315,840	25.5397
92,387,305	2,333,741	39.5876	02	OVERTIME HOURS (INCLUDES LINE 46)	1,324,856,278	33,492,888	39.5563
			03	HOLIDAY WORK HOURS	76,092,267	2,905,482	26.1892
884,765,903	33,333,062	26.5431	04	WORK HOURS SUBTOTAL	10,450,083,662	390,714,210	26.7461
	84,885		05	STEWARDS DUTY HOURS (NA)		977,034	
5,318,830	101,207	52.5539	06	PENALTY OVERTIME (NA)	77,667,785	1,480,510	52.4601
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,705	181	25.9944
3,605	137	26.3138	07	LIMITED DUTY HOURS (NA)	4,795	175	27.4000
6,911	248	27.8669	08	REHABILITATION WORK HOURS (NA)	82,512	2,867	28.7799
4,381,103	183,482	23.8775	09	TRAINING HOURS	42,840,809	1,782,570	24.0331
889,147,006	33,516,544	26.5286	10	TOTAL WORK HOURS	10,492,924,471	392,496,780	26.7337
6,092,732	945,676	6.4427	11	SUNDAY PREMIUM (NA HOURS)	69,369,322	10,783,001	6.4332
7,990,091	5,022,318	1.5909	12	NIGHT DIFFERENTIAL (NA HOURS)	97,808,411	61,479,048	1.5909
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,037,138	373,054	13.5024
1,309,180	103,298	12.6738	14	OTHER PREMIUM PAY (NA HOURS)	19,092,547	1,507,327	12.6664
	1,465,676		15	LEAVE WITHOUT PAY (NA HOURS)		18,643,076	
3,854,228	152,925	25.2033	16	TERMINAL LEAVE	44,773,553	1,732,628	25.8414
67,450,046	2,593,623	26.0061	17	ANNUAL LEAVE	780,278,386	29,949,886	26.0527
8,762	336	26.0773	18	HOLIDAY LEAVE	565,673,937	21,655,547	26.1214
42,029,913	1,607,670	26.1433	19	SICK LEAVE	461,662,240	17,711,265	26.0660
365,216	13,924	26.2292	20	MILITARY LEAVE	3,873,201	147,646	26.2330
			21	CONVENTION LEAVE			
1,587,027	63,005	25.1889	22	OTHER LEAVE	19,401,915	770,570	25.1786
1,352,037	51,806	26.0980	23	CONTINUATION OF PAY LEAVE	16,787,535	635,622	26.4111
116,647,229	4,483,289	26.0182	24	TOTAL PAID ABSENCE	1,892,450,767	72,603,164	26.0656
1,021,186,238	37,999,833	26.8734	25	GROSS PAY & TOTAL PAID HOURS	12,576,682,656	465,099,944	27.0408
71,313,036	2,746,884	25.9614	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,390,725,876	53,338,061	26.0737
949,873,202	35,252,949	26.9445	27	BALANCE LINE 25 - LINE 26	11,185,956,780	411,761,883	27.1660
81,033,206	3,135,543	25.8434	28	ANNUAL LEAVE ACCRUED	988,896,641	38,268,135	25.8412
30,600,311	1,169,807	26.1584	29	HOLIDAY LEAVE ACCRUED	369,751,068	14,150,854	26.1292
1,061,506,719	39,558,299	26.8339	30	ACCRUED SALARY COST	12,544,604,489	464,180,872	27.0252
			31	BENEFITS-USPS CONTRIBUTION			
141,711,473			32	HEALTH BENEFITS	1,690,820,285		
5,319,541			33	LIFE INSURANCE	64,299,714		
87,766,855			34	RETIREMENT	1,054,892,921		
30,267,167			35	THRIFT SAVINGS PLAN (TSP)	362,500,422		
			36	TSP FIDUCIARY INSURANCE			
52,667,379			37	SOCIAL SECURITY	648,987,232		
14,106,444			38	MEDICARE	174,489,234		
331,838,859			39	PAYROLL BENEFITS SUBTOTAL	3,995,989,808		
			40	UNIFORM ALLOWANCE	67,077,936		
331,838,859			41	TOTAL BENEFITS	4,063,067,744		
		31.2611	42	(%) BENEFITS/ACCRUED SALARY COST			32.3889
1,393,345,578	33,516,544	41.5718	43	COST OF SAL & BEN PER TOTAL WK HR	16,607,672,233	392,496,780	42.3128
31,653,217			44	LESS OVERTIME PREMIUM PAY	454,146,094		
1,361,692,361	33,516,544	40.6274	45	STR SAL/BEN COST PER TOTAL WK HR	16,153,526,139	392,496,780	41.1558

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
769,362,223	29,578,179	26.0111	01	STRAIGHT TIME HOURS	8,771,246,513	337,676,481	25.9752
86,903,763	2,150,297	40.4147	02	OVERTIME HOURS (INCLUDES LINE 46)	1,313,801,003	32,683,193	40.1980
			03	HOLIDAY WORK HOURS	96,090,528	3,696,268	25.9966
856,265,986	31,728,476	26.9873	04	WORK HOURS SUBTOTAL	10,181,138,044	374,055,942	27.2182
	100,778		05	STEWARDS DUTY HOURS (NA)		1,162,832	
4,713,254	88,202	53.4370	06	PENALTY OVERTIME (NA)	68,887,835	1,292,635	53.2925
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,703	149	24.8523
7,998	302	26.4834	07	LIMITED DUTY HOURS (NA)	50,368	1,902	26.4815
8,173	303	26.9735	08	REHABILITATION WORK HOURS (NA)	90,168	3,235	27.8726
3,016,203	107,411	28.0809	09	TRAINING HOURS	29,841,320	1,057,920	28.2075
859,282,189	31,835,887	26.9909	10	TOTAL WORK HOURS	10,210,979,364	375,113,862	27.2210
8,493,327	1,327,063	6.4000	11	SUNDAY PREMIUM (NA HOURS)	96,647,482	15,120,590	6.3917
9,935,944	6,178,782	1.6080	12	NIGHT DIFFERENTIAL (NA HOURS)	122,075,977	76,031,511	1.6055
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,217,944	466,194	13.3376
1,374,089	108,426	12.6730	14	OTHER PREMIUM PAY (NA HOURS)	20,093,921	1,586,867	12.6626
	1,621,977		15	LEAVE WITHOUT PAY (NA HOURS)		21,011,403	
3,058,280	115,373	26.5077	16	TERMINAL LEAVE	34,834,811	1,266,088	27.5137
71,800,357	2,760,364	26.0111	17	ANNUAL LEAVE	794,489,799	30,494,244	26.0537
9,174	352	26.0625	18	HOLIDAY LEAVE	616,008,329	23,647,369	26.0497
43,803,635	1,679,640	26.0791	19	SICK LEAVE	480,490,407	18,474,931	26.0076
380,915	14,609	26.0739	20	MILITARY LEAVE	4,029,982	154,452	26.0921
			21	CONVENTION LEAVE			
1,613,654	63,995	25.2153	22	OTHER LEAVE	19,664,973	780,267	25.2028
1,370,100	52,224	26.2350	23	CONTINUATION OF PAY LEAVE	16,200,607	608,562	26.6211
122,036,115	4,686,557	26.0396	24	TOTAL PAID ABSENCE	1,965,718,908	75,425,913	26.0615
1,001,121,664	36,522,444	27.4111	25	GROSS PAY & TOTAL PAID HOURS	12,421,733,596	450,539,775	27.5707
74,867,811	2,876,089	26.0311	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,445,332,939	55,407,701	26.0854
926,253,853	33,646,355	27.5290	27	BALANCE LINE 25 - LINE 26	10,976,400,657	395,132,074	27.7790
81,588,968	3,125,196	26.1068	28	ANNUAL LEAVE ACCRUED	995,362,735	38,166,823	26.0792
33,712,552	1,293,119	26.0707	29	HOLIDAY LEAVE ACCRUED	406,680,260	15,614,305	26.0453
1,041,555,373	38,064,670	27.3627	30	ACCRUED SALARY COST	12,378,443,652	448,913,202	27.5742
			31	BENEFITS-USPS CONTRIBUTION			
145,311,938			32	HEALTH BENEFITS	1,732,728,125		
5,474,040			33	LIFE INSURANCE	66,055,786		
89,868,977			34	RETIREMENT	1,077,469,348		
30,827,772			35	THRIFT SAVINGS PLAN (TSP)	368,228,575		
			36	TSP FIDUCIARY INSURANCE			
50,793,585			37	SOCIAL SECURITY	631,315,847		
13,797,045			38	MEDICARE	172,061,902		
336,073,357			39	PAYROLL BENEFITS SUBTOTAL	4,047,859,583		
			40	UNIFORM ALLOWANCE	62,042,019		
336,073,357			41	TOTAL BENEFITS	4,109,901,602		
		32.2664	42	(%) BENEFITS/ACCRUED SALARY COST			33.2020
1,377,628,730	31,835,887	43.2728	43	COST OF SAL & BEN PER TOTAL WK HR	16,488,345,254	375,113,862	43.9555
29,726,066			44	LESS OVERTIME PREMIUM PAY	448,998,769		
1,347,902,664	31,835,887	42.3390	45	STR SAL/BEN COST PER TOTAL WK HR	16,039,346,485	375,113,862	42.7586

REFERENCE NBR: 1615 TITLE: P. O. SUB-TOTAL, BARGAINING NTFT FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,684,144	628,522	24.9540	01	STRAIGHT TIME HOURS	83,908,413	3,371,396	24.8883
732,426	18,688	39.1923	02	OVERTIME HOURS (INCLUDES LINE 46)	6,561,234	170,041	38.5861
			03	HOLIDAY WORK HOURS	851,642	34,140	24.9455
16,416,570	647,210	25.3651	04	WORK HOURS SUBTOTAL	91,321,289	3,575,577	25.5402
	1,737		05	STEWARDS DUTY HOURS (NA)		8,194	
81,856	1,648	49.6699	06	PENALTY OVERTIME (NA)	614,303	12,342	49.7733
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
74,781	2,892	25.8578	09	TRAINING HOURS	319,422	12,254	26.0667
16,491,351	650,102	25.3673	10	TOTAL WORK HOURS	91,640,711	3,587,831	25.5420
232,575	36,944	6.2953	11	SUNDAY PREMIUM (NA HOURS)	921,107	146,576	6.2841
350,402	220,116	1.5918	12	NIGHT DIFFERENTIAL (NA HOURS)	1,763,620	1,111,702	1.5864
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	206,157	5,541	37.2057
94,474	7,681	12.2997	14	OTHER PREMIUM PAY (NA HOURS)	1,078,430	87,886	12.2707
	26,455		15	LEAVE WITHOUT PAY (NA HOURS)		148,635	
44,121	1,751	25.1976	16	TERMINAL LEAVE	255,090	9,846	25.9079
1,513,603	60,748	24.9160	17	ANNUAL LEAVE	7,347,967	295,882	24.8341
599	24	24.9583	18	HOLIDAY LEAVE	7,467,442	301,348	24.7801
807,734	32,345	24.9724	19	SICK LEAVE	4,150,557	166,831	24.8788
10,944	440	24.8727	20	MILITARY LEAVE	36,463	1,485	24.5542
			21	CONVENTION LEAVE			
25,989	1,040	24.9894	22	OTHER LEAVE	79,284	3,180	24.9320
12,119	499	24.2865	23	CONTINUATION OF PAY LEAVE	52,178	2,145	24.3254
2,415,109	96,847	24.9373	24	TOTAL PAID ABSENCE	19,388,981	780,717	24.8348
19,583,911	746,949	26.2185	25	GROSS PAY & TOTAL PAID HOURS	114,999,006	4,368,548	26.3243
1,558,323	62,523	24.9239	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,070,499	607,076	24.8247
18,025,588	684,426	26.3367	27	BALANCE LINE 25 - LINE 26	99,928,507	3,761,472	26.5663
1,655,429	66,350	24.9499	28	ANNUAL LEAVE ACCRUED	9,410,864	378,343	24.8738
			29	HOLIDAY LEAVE ACCRUED			
19,681,017	750,776	26.2142	30	ACCRUED SALARY COST	109,339,371	4,139,815	26.4116
			31	BENEFITS-USPS CONTRIBUTION			
3,228,221			32	HEALTH BENEFITS	18,284,771		
107,779			33	LIFE INSURANCE	599,711		
1,961,951			34	RETIREMENT	11,249,356		
655,337			35	THRIFT SAVINGS PLAN (TSP)	3,744,841		
			36	TSP FIDUCIARY INSURANCE			
1,056,249			37	SOCIAL SECURITY	6,301,073		
268,714			38	MEDICARE	1,588,450		
7,278,251			39	PAYROLL BENEFITS SUBTOTAL	41,768,202		
			40	UNIFORM ALLOWANCE			
7,278,251			41	TOTAL BENEFITS	41,768,202		
		36.9810	42	(%) BENEFITS/ACCRUED SALARY COST			38.2005
26,959,268	650,102	41.4692	43	COST OF SAL & BEN PER TOTAL WK HR	151,107,573	3,587,831	42.1166
257,568			44	LESS OVERTIME PREMIUM PAY	2,287,480		
26,701,700	650,102	41.0730	45	STR SAL/BEN COST PER TOTAL WK HR	148,820,093	3,587,831	41.4791

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,239,627	91,120	24.5788	01	STRAIGHT TIME HOURS	26,464,064	1,082,549	24.4460
50,645	1,317	38.4548	02	OVERTIME HOURS (INCLUDES LINE 46)	774,579	20,598	37.6045
			03	HOLIDAY WORK HOURS	296,062	12,511	23.6641
2,290,272	92,437	24.7765	04	WORK HOURS SUBTOTAL	27,534,705	1,115,658	24.6802
	85		05	STEWARDS DUTY HOURS (NA)		958	
1,121	23	48.7391	06	PENALTY OVERTIME (NA)	18,029	351	51.3646
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,071	275	25.7127	09	TRAINING HOURS	69,389	2,770	25.0501
2,297,343	92,712	24.7793	10	TOTAL WORK HOURS	27,604,094	1,118,428	24.6811
14,232	2,600	5.4738	11	SUNDAY PREMIUM (NA HOURS)	190,028	34,575	5.4961
37,422	27,486	1.3614	12	NIGHT DIFFERENTIAL (NA HOURS)	477,772	354,144	1.3490
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14,263	1,255	11.3649
			14	OTHER PREMIUM PAY (NA HOURS)	15,859	1,243	12.7586
	6,150		15	LEAVE WITHOUT PAY (NA HOURS)		78,190	
			16	TERMINAL LEAVE	103,749	3,920	26.4665
211,681	8,810	24.0273	17	ANNUAL LEAVE	2,270,699	92,928	24.4350
			18	HOLIDAY LEAVE	1,636,282	66,685	24.5374
104,866	4,264	24.5933	19	SICK LEAVE	1,211,721	49,798	24.3327
985	40	24.6250	20	MILITARY LEAVE	8,721	370	23.5702
			21	CONVENTION LEAVE			
2,741	108	25.3796	22	OTHER LEAVE	47,673	2,123	22.4554
3,824	144	26.5555	23	CONTINUATION OF PAY LEAVE	47,932	1,947	24.6183
324,097	13,366	24.2478	24	TOTAL PAID ABSENCE	5,326,777	217,771	24.4604
2,673,094	106,078	25.1993	25	GROSS PAY & TOTAL PAID HOURS	33,628,793	1,336,199	25.1675
211,681	8,810	24.0273	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,010,730	163,533	24.5255
2,461,413	97,268	25.3054	27	BALANCE LINE 25 - LINE 26	29,618,063	1,172,666	25.2570
229,562	9,332	24.5994	28	ANNUAL LEAVE ACCRUED	2,801,200	114,344	24.4980
84,394	3,446	24.4904	29	HOLIDAY LEAVE ACCRUED	1,040,676	42,656	24.3969
2,775,369	110,046	25.2200	30	ACCRUED SALARY COST	33,459,939	1,329,666	25.1641
			31	BENEFITS-USPS CONTRIBUTION			
451,148			32	HEALTH BENEFITS	5,588,237		
14,687			33	LIFE INSURANCE	181,078		
283,656			34	RETIREMENT	3,496,880		
89,375			35	THRIFT SAVINGS PLAN (TSP)	1,095,714		
			36	TSP FIDUCIARY INSURANCE			
147,472			37	SOCIAL SECURITY	1,870,802		
36,624			38	MEDICARE	463,524		
1,022,962			39	PAYROLL BENEFITS SUBTOTAL	12,696,235		
			40	UNIFORM ALLOWANCE	227,438		
1,022,962			41	TOTAL BENEFITS	12,923,673		
		36.8585	42	(%) BENEFITS/ACCRUED SALARY COST			38.6243
3,798,331	92,712	40.9691	43	COST OF SAL & BEN PER TOTAL WK HR	46,383,612	1,118,428	41.4721
17,052			44	LESS OVERTIME PREMIUM PAY	260,946		
3,781,279	92,712	40.7852	45	STR SAL/BEN COST PER TOTAL WK HR	46,122,666	1,118,428	41.2388

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,949,937	2,266,696	25.1246	01	STRAIGHT TIME HOURS	691,054,658	27,580,547	25.0558
8,963,520	234,811	38.1733	02	OVERTIME HOURS (INCLUDES LINE 46)	113,514,369	2,987,099	38.0015
			03	HOLIDAY WORK HOURS	2,387-	107-	22.3084
65,913,457	2,501,507	26.3494	04	WORK HOURS SUBTOTAL	804,566,640	30,567,539	26.3209
	1,385		05	STEWARDS DUTY HOURS (NA)		16,972	
320,050	6,304	50.7693	06	PENALTY OVERTIME (NA)	4,984,742	98,840	50.4324
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	782	24	32.5833
994	40	24.8500	07	LIMITED DUTY HOURS (NA)	4,503-	168-	26.8035
18	1	18.0000	08	REHABILITATION WORK HOURS (NA)	58	3	19.3333
302,018	11,200	26.9658	09	TRAINING HOURS	2,805,945	103,651	27.0710
66,215,475	2,512,707	26.3522	10	TOTAL WORK HOURS	807,372,585	30,671,190	26.3234
152,891	25,558	5.9821	11	SUNDAY PREMIUM (NA HOURS)	2,122,738	355,475	5.9715
203,754	132,633	1.5362	12	NIGHT DIFFERENTIAL (NA HOURS)	2,778,501	1,820,526	1.5262
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88,482	7,000	12.6402
			14	OTHER PREMIUM PAY (NA HOURS)	38,002	2,941	12.9214
	40,889		15	LEAVE WITHOUT PAY (NA HOURS)		512,400	
203,602	7,712	26.4006	16	TERMINAL LEAVE	1,978,244	72,270	27.3729
3,501,588	135,195	25.9002	17	ANNUAL LEAVE	53,585,902	2,071,740	25.8651
			18	HOLIDAY LEAVE	17,083-	692-	24.6864
2,480,070	96,342	25.7423	19	SICK LEAVE	29,231,045	1,141,310	25.6118
26,296	1,012	25.9841	20	MILITARY LEAVE	259,401	9,940	26.0966
			21	CONVENTION LEAVE			
68,214	2,689	25.3677	22	OTHER LEAVE	875,358	34,424	25.4287
79,570	3,152	25.2442	23	CONTINUATION OF PAY LEAVE	1,391,802	54,440	25.5657
6,359,340	246,102	25.8402	24	TOTAL PAID ABSENCE	87,304,669	3,383,432	25.8035
72,931,460	2,758,809	26.4358	25	GROSS PAY & TOTAL PAID HOURS	899,704,977	34,054,622	26.4194
3,705,190	142,907	25.9272	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,547,063	2,143,318	25.9163
69,226,270	2,615,902	26.4636	27	BALANCE LINE 25 - LINE 26	844,157,914	31,911,304	26.4532
5,289,483	212,813	24.8550	28	ANNUAL LEAVE ACCRUED	66,380,259	2,678,358	24.7839
			29	HOLIDAY LEAVE ACCRUED			
74,515,753	2,828,715	26.3426	30	ACCRUED SALARY COST	910,538,173	34,589,662	26.3239
			31	BENEFITS-USPS CONTRIBUTION			
9,696,565			32	HEALTH BENEFITS	118,812,352		
356,708			33	LIFE INSURANCE	4,412,101		
6,503,669			34	RETIREMENT	79,997,796		
2,202,381			35	THRIFT SAVINGS PLAN (TSP)	26,904,340		
			36	TSP FIDUCIARY INSURANCE			
4,238,871			37	SOCIAL SECURITY	52,367,980		
1,008,472			38	MEDICARE	12,471,270		
24,006,666			39	PAYROLL BENEFITS SUBTOTAL	294,965,839		
			40	UNIFORM ALLOWANCE	6,616,609		
24,006,666			41	TOTAL BENEFITS	301,582,448		
		32.2169	42	(%) BENEFITS/ACCRUED SALARY COST			33.1213
98,522,419	2,512,707	39.2096	43	COST OF SAL & BEN PER TOTAL WK HR	1,212,120,621	30,671,190	39.5198
3,038,301			44	LESS OVERTIME PREMIUM PAY	38,632,476		
95,484,118	2,512,707	38.0004	45	STR SAL/BEN COST PER TOTAL WK HR	1,173,488,145	30,671,190	38.2602

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,825,879	1,871,121	18.6123	01	STRAIGHT TIME HOURS	389,485,075	20,793,360	18.7312
6,271,519	202,199	31.0165	02	OVERTIME HOURS (INCLUDES LINE 46)	71,353,425	2,353,801	30.3141
			03	HOLIDAY WORK HOURS			
41,097,398	2,073,320	19.8220	04	WORK HOURS SUBTOTAL	460,838,500	23,147,161	19.9090
	97		05	STEWARDS DUTY HOURS (NA)		729	
284,405	6,678	42.5883	06	PENALTY OVERTIME (NA)	3,777,284	88,686	42.5916
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16	1	16.0000	07	LIMITED DUTY HOURS (NA)	16	1	16.0000
			08	REHABILITATION WORK HOURS (NA)			
1,187,572	69,357	17.1225	09	TRAINING HOURS	11,542,513	669,140	17.2497
42,284,970	2,142,677	19.7346	10	TOTAL WORK HOURS	472,381,013	23,816,301	19.8343
			11	SUNDAY PREMIUM (NA HOURS)			
580,990	520,148	1.1169	12	NIGHT DIFFERENTIAL (NA HOURS)	6,797,870	6,077,410	1.1185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	10,227	940	10.8797
	20,323		15	LEAVE WITHOUT PAY (NA HOURS)		186,843	
830,252	39,094	21.2373	16	TERMINAL LEAVE	10,218,244	473,352	21.5869
631,246	34,605	18.2414	17	ANNUAL LEAVE	7,329,748	364,629	20.1019
			18	HOLIDAY LEAVE	354	16	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14,794	739	20.0189	22	OTHER LEAVE	209,758	9,677	21.6759
29,402	1,461	20.1245	23	CONTINUATION OF PAY LEAVE	644,601	30,366	21.2277
1,505,694	75,899	19.8381	24	TOTAL PAID ABSENCE	18,402,705	878,040	20.9588
44,371,654	2,218,576	20.0000	25	GROSS PAY & TOTAL PAID HOURS	497,591,815	24,694,341	20.1500
1,461,498	73,699	19.8306	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,548,346	837,997	20.9408
42,910,156	2,144,877	20.0058	27	BALANCE LINE 25 - LINE 26	480,043,469	23,856,344	20.1222
1,746,367	98,248	17.7750	28	ANNUAL LEAVE ACCRUED	19,167,028	1,071,273	17.8918
			29	HOLIDAY LEAVE ACCRUED			
44,656,523	2,243,125	19.9081	30	ACCRUED SALARY COST	499,210,497	24,927,617	20.0264
			31	BENEFITS-USPS CONTRIBUTION			
28,816			32	HEALTH BENEFITS	203,377		
18-			33	LIFE INSURANCE	64-		
252-			34	RETIREMENT	676-		
93-			35	THRIFT SAVINGS PLAN (TSP)	279-		
			36	TSP FIDUCIARY INSURANCE			
2,741,680			37	SOCIAL SECURITY	30,785,251		
641,195			38	MEDICARE	7,199,731		
3,411,328			39	PAYROLL BENEFITS SUBTOTAL	38,187,340		
			40	UNIFORM ALLOWANCE			
3,411,328			41	TOTAL BENEFITS	38,187,340		
		7.6390	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
48,067,851	2,142,677	22.4335	43	COST OF SAL & BEN PER TOTAL WK HR	537,397,837	23,816,301	22.5642
2,135,911			44	LESS OVERTIME PREMIUM PAY	24,391,497		
45,931,940	2,142,677	21.4367	45	STR SAL/BEN COST PER TOTAL WK HR	513,006,340	23,816,301	21.5401

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
863,377,666	33,807,116	25.5383	01	STRAIGHT TIME HOURS	9,878,250,310	387,132,937	25.5164
102,189,447	2,588,624	39.4763	02	OVERTIME HOURS (INCLUDES LINE 46)	1,499,443,376	38,044,691	39.4126
			03	HOLIDAY WORK HOURS	96,384,203	3,708,672	25.9888
965,567,113	36,395,740	26.5296	04	WORK HOURS SUBTOTAL	11,474,077,889	428,886,300	26.7531
	102,345		05	STEWARDS DUTY HOURS (NA)		1,181,491	
5,318,830	101,207	52.5539	06	PENALTY OVERTIME (NA)	77,667,890	1,480,512	52.4601
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,485	173	25.9248
9,008	343	26.2623	07	LIMITED DUTY HOURS (NA)	45,881	1,735	26.4443
8,191	304	26.9440	08	REHABILITATION WORK HOURS (NA)	90,226	3,238	27.8647
4,512,864	188,243	23.9736	09	TRAINING HOURS	44,259,167	1,833,481	24.1394
970,079,977	36,583,983	26.5165	10	TOTAL WORK HOURS	11,518,337,056	430,719,781	26.7420
8,660,450	1,355,221	6.3904	11	SUNDAY PREMIUM (NA HOURS)	98,960,248	15,510,640	6.3801
10,758,110	6,859,049	1.5684	12	NIGHT DIFFERENTIAL (NA HOURS)	132,130,120	84,283,591	1.5676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,320,689	474,449	13.3221
1,374,089	108,426	12.6730	14	OTHER PREMIUM PAY (NA HOURS)	20,158,009	1,591,991	12.6621
	1,689,339		15	LEAVE WITHOUT PAY (NA HOURS)		21,788,836	
4,092,134	162,179	25.2322	16	TERMINAL LEAVE	47,135,048	1,815,630	25.9607
76,144,872	2,938,974	25.9086	17	ANNUAL LEAVE	857,676,148	33,023,541	25.9716
9,174	352	26.0625	18	HOLIDAY LEAVE	617,627,882	23,713,378	26.0455
46,388,571	1,780,246	26.0573	19	SICK LEAVE	510,933,173	19,666,039	25.9804
408,196	15,661	26.0644	20	MILITARY LEAVE	4,298,104	164,762	26.0867
			21	CONVENTION LEAVE			
1,699,403	67,531	25.1647	22	OTHER LEAVE	20,797,762	826,491	25.1639
1,482,896	56,981	26.0243	23	CONTINUATION OF PAY LEAVE	18,284,942	695,315	26.2973
130,225,246	5,021,924	25.9313	24	TOTAL PAID ABSENCE	2,076,753,059	79,905,156	25.9902
1,121,097,872	41,605,907	26.9456	25	GROSS PAY & TOTAL PAID HOURS	13,852,659,181	510,624,937	27.1288
80,246,180	3,101,505	25.8733	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,522,439,078	58,552,549	26.0012
1,040,851,692	38,504,402	27.0320	27	BALANCE LINE 25 - LINE 26	12,330,220,103	452,072,388	27.2748
88,854,380	3,445,589	25.7878	28	ANNUAL LEAVE ACCRUED	1,083,711,222	42,030,798	25.7837
33,796,946	1,296,565	26.0665	29	HOLIDAY LEAVE ACCRUED	407,720,936	15,656,961	26.0408
1,163,503,018	43,246,556	26.9039	30	ACCRUED SALARY COST	13,821,652,261	509,760,147	27.1140
			31	BENEFITS-USPS CONTRIBUTION			
155,488,467			32	HEALTH BENEFITS	1,857,332,091		
5,845,417			33	LIFE INSURANCE	70,648,901		
96,656,050			34	RETIREMENT	1,160,963,348		
33,119,435			35	THRIFT SAVINGS PLAN (TSP)	396,228,350		
			36	TSP FIDUCIARY INSURANCE			
57,921,608			37	SOCIAL SECURITY	716,339,880		
15,483,336			38	MEDICARE	192,196,427		
364,514,313			39	PAYROLL BENEFITS SUBTOTAL	4,393,708,997		
			40	UNIFORM ALLOWANCE	68,886,066		
364,514,313			41	TOTAL BENEFITS	4,462,595,063		
		31.3290	42	(%) BENEFITS/ACCRUED SALARY COST			32.2869
1,528,017,331	36,583,983	41.7673	43	COST OF SAL & BEN PER TOTAL WK HR	18,284,247,324	430,719,781	42.4504
34,917,330			44	LESS OVERTIME PREMIUM PAY	512,283,688		
1,493,100,001	36,583,983	40.8129	45	STR SAL/BEN COST PER TOTAL WK HR	17,771,963,636	430,719,781	41.2610

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,727,746	4,412,187	31.6685	01	STRAIGHT TIME HOURS	1,611,658,505	50,954,927	31.6291
7,579,108	213,506	35.4983	02	OVERTIME HOURS (INCLUDES LINE 46)	112,893,253	3,184,847	35.4469
			03	HOLIDAY WORK HOURS	459,387	14,598	31.4691
147,306,854	4,625,693	31.8453	04	WORK HOURS SUBTOTAL	1,725,011,145	54,154,372	31.8535
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	461	7	65.8571
3,807,144	117,381	32.4340	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,057,855	1,900,273	32.6573
7,043	278	25.3345	07	LIMITED DUTY HOURS (NA)	40,952	1,565	26.1674
3,080	88	35.0000	08	REHABILITATION WORK HOURS (NA)	32,512	918	35.4161
247,929	7,694	32.2236	09	TRAINING HOURS	2,424,667	74,557	32.5209
147,554,783	4,633,387	31.8459	10	TOTAL WORK HOURS	1,727,435,812	54,228,929	31.8545
395,194	46,465	8.5051	11	SUNDAY PREMIUM (NA HOURS)	4,808,950	566,649	8.4866
1,093,766	401,263	2.7258	12	NIGHT DIFFERENTIAL (NA HOURS)	13,198,563	4,847,080	2.7229
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,197	1,830	15.9546
442	26	17.0000	14	OTHER PREMIUM PAY (NA HOURS)	8,865	514	17.2470
	43,277		15	LEAVE WITHOUT PAY (NA HOURS)		528,802	
1,086,763	29,566	36.7571	16	TERMINAL LEAVE	16,672,144	428,294	38.9268
7,360,751	225,729	32.6087	17	ANNUAL LEAVE	156,925,209	4,589,548	34.1918
11,364	296	38.3918	18	HOLIDAY LEAVE	94,042,597	2,802,767	33.5534
5,732,871	170,207	33.6817	19	SICK LEAVE	64,565,903	1,909,052	33.8209
72,090	2,117	34.0529	20	MILITARY LEAVE	706,493	20,980	33.6745
			21	CONVENTION LEAVE			
277,625	7,993	34.7335	22	OTHER LEAVE	3,305,184	93,920	35.1914
16,676	535	31.1700	23	CONTINUATION OF PAY LEAVE	200,889	6,266	32.0601
14,558,140	436,443	33.3563	24	TOTAL PAID ABSENCE	336,418,419	9,850,827	34.1512
163,602,325	5,069,830	32.2697	25	GROSS PAY & TOTAL PAID HOURS	2,081,899,806	64,079,756	32.4891
8,458,878	255,591	33.0953	26	LESS TERM, ANN & HOL LEAVE TAKEN	267,639,950	7,820,609	34.2223
155,143,447	4,814,239	32.2259	27	BALANCE LINE 25 - LINE 26	1,814,259,856	56,259,147	32.2482
12,631,170	376,654	33.5352	28	ANNUAL LEAVE ACCRUED	154,696,683	4,613,876	33.5285
5,104,460	153,042	33.3533	29	HOLIDAY LEAVE ACCRUED	62,077,293	1,859,938	33.3760
172,879,077	5,343,935	32.3505	30	ACCRUED SALARY COST	2,031,033,832	62,732,961	32.3758
			31	BENEFITS-USPS CONTRIBUTION			
20,888,766			32	HEALTH BENEFITS	250,236,059		
912,180			33	LIFE INSURANCE	11,182,751		
13,802,103			34	RETIREMENT	167,590,816		
4,907,453			35	THRIFT SAVINGS PLAN (TSP)	59,296,097		
			36	TSP FIDUCIARY INSURANCE			
7,545,873			37	SOCIAL SECURITY	94,978,656		
2,258,321			38	MEDICARE	28,823,453		
50,314,696			39	PAYROLL BENEFITS SUBTOTAL	612,107,832		
			40	UNIFORM ALLOWANCE	141,093		
50,314,696			41	TOTAL BENEFITS	612,248,925		
		29.1039	42	(%) BENEFITS/ACCRUED SALARY COST			30.1446
223,193,773	4,633,387	48.1707	43	COST OF SAL & BEN PER TOTAL WK HR	2,643,282,757	54,228,929	48.7430
1,256,064			44	LESS OVERTIME PREMIUM PAY	16,928,265		
221,937,709	4,633,387	47.8996	45	STR SAL/BEN COST PER TOTAL WK HR	2,626,354,492	54,228,929	48.4308

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,729,166	248,417	10.9862	01	STRAIGHT TIME HOURS	40,148,349	3,659,128	10.9721
219,499	12,918	16.9917	02	OVERTIME HOURS (INCLUDES LINE 46)	5,412,286	326,421	16.5806
			03	HOLIDAY WORK HOURS			
2,948,665	261,335	11.2830	04	WORK HOURS SUBTOTAL	45,560,635	3,985,549	11.4314
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
20,656	1,816	11.3744	09	TRAINING HOURS	848,892	73,791	11.5040
2,969,321	263,151	11.2837	10	TOTAL WORK HOURS	46,409,527	4,059,340	11.4327
			11	SUNDAY PREMIUM (NA HOURS)			
164,841	190,205	.8666	12	NIGHT DIFFERENTIAL (NA HOURS)	2,490,674	2,869,762	.8679
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	78		15	LEAVE WITHOUT PAY (NA HOURS)		121	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,286	219	19.5707
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,282	208	10.9711
845	70	12.0714	23	CONTINUATION OF PAY LEAVE	21,172	1,876	11.2857
845	70	12.0714	24	TOTAL PAID ABSENCE	27,740	2,303	12.0451
3,135,007	263,221	11.9101	25	GROSS PAY & TOTAL PAID HOURS	48,927,941	4,061,643	12.0463
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,286	219	19.5707
3,135,007	263,221	11.9101	27	BALANCE LINE 25 - LINE 26	48,923,655	4,061,424	12.0459
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,135,007	263,221	11.9101	30	ACCRUED SALARY COST	48,923,655	4,061,424	12.0459
			31	BENEFITS-USPS CONTRIBUTION			
730-			32	HEALTH BENEFITS	15,701-		
26-			33	LIFE INSURANCE	586-		
436-			34	RETIREMENT	9,469-		
152-			35	THRIFT SAVINGS PLAN (TSP)	3,265-		
			36	TSP FIDUCIARY INSURANCE			
193,818			37	SOCIAL SECURITY	3,025,746		
45,325			38	MEDICARE	707,452		
237,799			39	PAYROLL BENEFITS SUBTOTAL	3,704,177		
			40	UNIFORM ALLOWANCE			
237,799			41	TOTAL BENEFITS	3,704,177		
		7.5852	42	(%) BENEFITS/ACCRUED SALARY COST			7.5713
3,372,806	263,151	12.8169	43	COST OF SAL & BEN PER TOTAL WK HR	52,627,832	4,059,340	12.9646
73,093			44	LESS OVERTIME PREMIUM PAY	1,802,291		
3,299,713	263,151	12.5392	45	STR SAL/BEN COST PER TOTAL WK HR	50,825,541	4,059,340	12.5206

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,966,879	1,920,002	18.2118	01	STRAIGHT TIME HOURS	416,729,033	22,905,651	18.1932
1,435,530	51,443	27.9052	02	OVERTIME HOURS (INCLUDES LINE 46)	21,031,008	734,484	28.6337
			03	HOLIDAY WORK HOURS			
36,402,409	1,971,445	18.4648	04	WORK HOURS SUBTOTAL	437,760,041	23,640,135	18.5176
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
41,346	3,981	10.3858	09	TRAINING HOURS	387,450	37,173	10.4228
36,443,755	1,975,426	18.4485	10	TOTAL WORK HOURS	438,147,491	23,677,308	18.5049
			11	SUNDAY PREMIUM (NA HOURS)			
162	156	1.0384	12	NIGHT DIFFERENTIAL (NA HOURS)	3,511	3,511	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	113		15	LEAVE WITHOUT PAY (NA HOURS)		403-	
2,501	202	12.3811	16	TERMINAL LEAVE	17,243	1,263	13.6524
10,381	839	12.3730	17	ANNUAL LEAVE	1,079,653	57,645	18.7293
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,563	150	17.0866
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,812	196	19.4489	22	OTHER LEAVE	57,400	2,726	21.0564
24,393	1,260	19.3595	23	CONTINUATION OF PAY LEAVE	415,839	20,026	20.7649
41,087	2,497	16.4545	24	TOTAL PAID ABSENCE	1,572,698	81,810	19.2237
36,485,004	1,977,923	18.4461	25	GROSS PAY & TOTAL PAID HOURS	439,723,701	23,759,118	18.5075
12,882	1,041	12.3746	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,096,896	58,908	18.6204
36,472,122	1,976,882	18.4493	27	BALANCE LINE 25 - LINE 26	438,626,805	23,700,210	18.5072
48,619	4,085	11.9018	28	ANNUAL LEAVE ACCRUED	537,544	45,159	11.9033
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
36,520,741	1,980,967	18.4358	30	ACCRUED SALARY COST	439,164,433	23,745,372	18.4947
			31	BENEFITS-USPS CONTRIBUTION			
11			32	HEALTH BENEFITS	3,901		
			33	LIFE INSURANCE	166		
190			34	RETIREMENT	3,050		
1			35	THRIFT SAVINGS PLAN (TSP)	948		
			36	TSP FIDUCIARY INSURANCE			
2,253,771			37	SOCIAL SECURITY	27,184,034		
527,560			38	MEDICARE	6,363,781		
2,781,533			39	PAYROLL BENEFITS SUBTOTAL	33,555,880		
			40	UNIFORM ALLOWANCE			
2,781,533			41	TOTAL BENEFITS	33,555,880		
		7.6163	42	(%) BENEFITS/ACCRUED SALARY COST			7.6408
39,302,274	1,975,426	19.8955	43	COST OF SAL & BEN PER TOTAL WK HR	472,720,313	23,677,308	19.9651
478,031			44	LESS OVERTIME PREMIUM PAY	7,003,478		
38,824,243	1,975,426	19.6536	45	STR SAL/BEN COST PER TOTAL WK HR	465,716,835	23,677,308	19.6693

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,040,801,457	40,387,722	25.7702	01	STRAIGHT TIME HOURS	11,946,786,197	464,652,643	25.7112
111,423,584	2,866,491	38.8710	02	OVERTIME HOURS (INCLUDES LINE 46)	1,638,779,923	42,290,443	38.7505
			03	HOLIDAY WORK HOURS	96,843,590	3,723,270	26.0103
1,152,225,041	43,254,213	26.6384	04	WORK HOURS SUBTOTAL	13,682,409,710	510,666,356	26.7932
	102,345		05	STEWARDS DUTY HOURS (NA)		1,181,491	
5,318,830	101,207	52.5539	06	PENALTY OVERTIME (NA)	77,669,266	1,480,541	52.4600
3,807,144	117,381	32.4340	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,062,340	1,900,446	32.6567
16,051	621	25.8470	07	LIMITED DUTY HOURS (NA)	86,901	3,304	26.3017
11,271	392	28.7525	08	REHABILITATION WORK HOURS (NA)	122,738	4,156	29.5327
4,822,795	201,734	23.9067	09	TRAINING HOURS	47,920,176	2,019,002	23.7345
1,157,047,836	43,455,947	26.6257	10	TOTAL WORK HOURS	13,730,329,886	512,685,358	26.7812
9,055,644	1,401,686	6.4605	11	SUNDAY PREMIUM (NA HOURS)	103,769,198	16,077,289	6.4543
12,016,879	7,450,673	1.6128	12	NIGHT DIFFERENTIAL (NA HOURS)	147,822,868	92,003,944	1.6067
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,349,886	476,279	13.3322
1,374,531	108,452	12.6740	14	OTHER PREMIUM PAY (NA HOURS)	20,166,875	1,592,505	12.6636
	1,732,807		15	LEAVE WITHOUT PAY (NA HOURS)		22,317,357	
5,181,398	191,947	26.9938	16	TERMINAL LEAVE	63,824,435	2,245,187	28.4272
83,516,004	3,165,542	26.3828	17	ANNUAL LEAVE	1,015,685,296	37,670,953	26.9620
20,538	648	31.6944	18	HOLIDAY LEAVE	711,670,479	26,516,145	26.8391
52,121,442	1,950,453	26.7227	19	SICK LEAVE	575,501,639	21,575,241	26.6741
480,286	17,778	27.0157	20	MILITARY LEAVE	5,004,597	185,742	26.9438
			21	CONVENTION LEAVE			
1,980,840	75,720	26.1600	22	OTHER LEAVE	24,162,628	923,345	26.1685
1,524,810	58,846	25.9118	23	CONTINUATION OF PAY LEAVE	18,922,842	723,483	26.1551
144,825,318	5,460,934	26.5202	24	TOTAL PAID ABSENCE	2,414,771,916	89,840,096	26.8785
1,324,320,208	48,916,881	27.0728	25	GROSS PAY & TOTAL PAID HOURS	16,423,210,629	602,525,454	27.2572
88,717,940	3,358,137	26.4187	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,791,180,210	66,432,285	26.9624
1,235,602,268	45,558,744	27.1210	27	BALANCE LINE 25 - LINE 26	14,632,030,419	536,093,169	27.2938
101,534,169	3,826,328	26.5356	28	ANNUAL LEAVE ACCRUED	1,238,945,449	46,689,833	26.5356
38,901,406	1,449,607	26.8358	29	HOLIDAY LEAVE ACCRUED	469,798,313	17,516,902	26.8197
1,376,037,843	50,834,679	27.0688	30	ACCRUED SALARY COST	16,340,774,181	600,299,904	27.2210
			31	BENEFITS-USPS CONTRIBUTION			
176,376,514			32	HEALTH BENEFITS	2,107,556,351		
6,757,571			33	LIFE INSURANCE	81,831,232		
110,457,907			34	RETIREMENT	1,328,547,745		
38,026,737			35	THRIFT SAVINGS PLAN (TSP)	455,522,130		
			36	TSP FIDUCIARY INSURANCE			
67,915,070			37	SOCIAL SECURITY	841,528,316		
18,314,542			38	MEDICARE	228,091,113		
417,848,341			39	PAYROLL BENEFITS SUBTOTAL	5,043,076,887		
			40	UNIFORM ALLOWANCE	69,027,159		
417,848,341			41	TOTAL BENEFITS	5,112,104,046		
		30.3660	42	(%) BENEFITS/ACCRUED SALARY COST			31.2843
1,793,886,184	43,455,947	41.2805	43	COST OF SAL & BEN PER TOTAL WK HR	21,452,878,227	512,685,358	41.8441
36,724,519			44	LESS OVERTIME PREMIUM PAY	538,017,723		
1,757,161,665	43,455,947	40.4354	45	STR SAL/BEN COST PER TOTAL WK HR	20,914,860,504	512,685,358	40.7947

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	595,438	16,804	35.4343
			02	OVERTIME HOURS (INCLUDES LINE 46)	14,003	386	36.2772
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	609,441	17,190	35.4532
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,928	231	34.3203
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	609,441	17,190	35.4532
			11	SUNDAY PREMIUM (NA HOURS)	10,899	1,245	8.7542
			12	NIGHT DIFFERENTIAL (NA HOURS)	14,438	5,093	2.8348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		107	
			16	TERMINAL LEAVE	15,035	425	35.3764
			17	ANNUAL LEAVE	34,684	989	35.0697
			18	HOLIDAY LEAVE	850	24	35.4166
			19	SICK LEAVE	31,314	876	35.7465
			20	MILITARY LEAVE	283	8	35.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,695	88	30.6250
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	84,861	2,410	35.2120
			25	GROSS PAY & TOTAL PAID HOURS	719,639	19,600	36.7162
			26	LESS TERM, ANN & HOL LEAVE TAKEN	50,569	1,438	35.1662
			27	BALANCE LINE 25 - LINE 26	669,070	18,162	36.8390
			28	ANNUAL LEAVE ACCRUED	59,893	1,648	36.3428
			29	HOLIDAY LEAVE ACCRUED	23,731	655	36.2305
			30	ACCRUED SALARY COST	752,694	20,465	36.7795
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	79,248		
			33	LIFE INSURANCE	4,006		
			34	RETIREMENT	43,722		
			35	THRIFT SAVINGS PLAN (TSP)	15,023		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	23,860		
			38	MEDICARE	9,942		
			39	PAYROLL BENEFITS SUBTOTAL	175,801		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	175,801		
			42	(%) BENEFITS/ACCRUED SALARY COST			23.3562
			43	COST OF SAL & BEN PER TOTAL WK HR	928,495	17,190	54.0136
			44	LESS OVERTIME PREMIUM PAY	2,023		
			45	STR SAL/BEN COST PER TOTAL WK HR	926,472	17,190	53.8959

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,585	358	32.3603	01	STRAIGHT TIME HOURS	155,928	4,916	31.7184
553	16	34.5625	02	OVERTIME HOURS (INCLUDES LINE 46)	5,602	166	33.7469
			03	HOLIDAY WORK HOURS			
12,138	374	32.4545	04	WORK HOURS SUBTOTAL	161,530	5,082	31.7847
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
399	12	33.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,449	110	31.3545
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,138	374	32.4545	10	TOTAL WORK HOURS	161,530	5,082	31.7847
			11	SUNDAY PREMIUM (NA HOURS)	71	9	7.8888
3	1	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	27	11	2.4545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	14,531	436	33.3279
			18	HOLIDAY LEAVE	9,124	280	32.5857
			19	SICK LEAVE	1,607	52	30.9038
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	25,262	768	32.8932
12,141	374	32.4625	25	GROSS PAY & TOTAL PAID HOURS	186,890	5,850	31.9470
			26	LESS TERM, ANN & HOL LEAVE TAKEN	23,655	716	33.0377
12,141	374	32.4625	27	BALANCE LINE 25 - LINE 26	163,235	5,134	31.7948
1,061	32	33.1562	28	ANNUAL LEAVE ACCRUED	15,272	472	32.3559
410	12	34.1666	29	HOLIDAY LEAVE ACCRUED	5,899	182	32.4120
13,612	418	32.5645	30	ACCRUED SALARY COST	184,406	5,788	31.8600
			31	BENEFITS-USPS CONTRIBUTION			
1,975			32	HEALTH BENEFITS	29,776		
71			33	LIFE INSURANCE	1,041		
1,076			34	RETIREMENT	16,657		
336			35	THRIFT SAVINGS PLAN (TSP)	4,922		
			36	TSP FIDUCIARY INSURANCE			
571			37	SOCIAL SECURITY	8,888		
168			38	MEDICARE	2,574		
4,197			39	PAYROLL BENEFITS SUBTOTAL	63,858		
			40	UNIFORM ALLOWANCE			
4,197			41	TOTAL BENEFITS	63,858		
		30.8330	42	(%) BENEFITS/ACCRUED SALARY COST			34.6290
17,809	374	47.6176	43	COST OF SAL & BEN PER TOTAL WK HR	248,264	5,082	48.8516
51			44	LESS OVERTIME PREMIUM PAY	717		
17,758	374	47.4812	45	STR SAL/BEN COST PER TOTAL WK HR	247,547	5,082	48.7105

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,706,097	63,243	42.7888	01	STRAIGHT TIME HOURS	30,352,941	715,400	42.4279
52,799	1,620	32.5919	02	OVERTIME HOURS (INCLUDES LINE 46)	465,568	13,796	33.7465
			03	HOLIDAY WORK HOURS			
2,758,896	64,863	42.5342	04	WORK HOURS SUBTOTAL	30,818,509	729,196	42.2636
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,758,896	64,863	42.5342	10	TOTAL WORK HOURS	30,818,509	729,196	42.2636
262	24	10.9166	11	SUNDAY PREMIUM (NA HOURS)	3,034	283	10.7208
496	141	3.5177	12	NIGHT DIFFERENTIAL (NA HOURS)	3,884	1,145	3.3921
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		98	
19,810	368	53.8315	16	TERMINAL LEAVE	417,830	6,666	62.6807
95,292	2,281	41.7764	17	ANNUAL LEAVE	3,673,826	83,896	43.7902
			18	HOLIDAY LEAVE	1,990,508	45,552	43.6974
106,693	2,310	46.1874	19	SICK LEAVE	1,079,616	23,547	45.8494
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,830	88	43.5227	22	OTHER LEAVE	42,400	857	49.4749
			23	CONTINUATION OF PAY LEAVE	1,894	40	47.3500
225,625	5,047	44.7047	24	TOTAL PAID ABSENCE	7,206,074	160,558	44.8814
2,985,279	69,910	42.7017	25	GROSS PAY & TOTAL PAID HOURS	38,031,501	889,754	42.7438
115,102	2,649	43.4511	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,082,164	136,114	44.6843
2,870,177	67,261	42.6722	27	BALANCE LINE 25 - LINE 26	31,949,337	753,640	42.3933
277,827	6,378	43.5602	28	ANNUAL LEAVE ACCRUED	3,325,521	76,292	43.5893
109,070	2,509	43.4715	29	HOLIDAY LEAVE ACCRUED	1,303,778	29,958	43.5201
3,257,074	76,148	42.7729	30	ACCRUED SALARY COST	36,578,636	859,890	42.5387
			31	BENEFITS-USPS CONTRIBUTION			
299,062			32	HEALTH BENEFITS	3,618,089		
18,361			33	LIFE INSURANCE	225,953		
196,495			34	RETIREMENT	2,414,700		
75,522			35	THRIFT SAVINGS PLAN (TSP)	921,414		
			36	TSP FIDUCIARY INSURANCE			
103,656			37	SOCIAL SECURITY	1,246,984		
41,471			38	MEDICARE	530,704		
734,567			39	PAYROLL BENEFITS SUBTOTAL	8,957,844		
			40	UNIFORM ALLOWANCE			
734,567			41	TOTAL BENEFITS	8,957,844		
		22.5529	42	(%) BENEFITS/ACCRUED SALARY COST			24.4892
3,991,641	64,863	61.5395	43	COST OF SAL & BEN PER TOTAL WK HR	45,536,480	729,196	62.4475
17,582			44	LESS OVERTIME PREMIUM PAY	155,034		
3,974,059	64,863	61.2685	45	STR SAL/BEN COST PER TOTAL WK HR	45,381,446	729,196	62.2349

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,459,973	86,797	62.9050	01	STRAIGHT TIME HOURS	61,554,399	927,762	66.3471
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,459,973	86,797	62.9050	04	WORK HOURS SUBTOTAL	61,554,399	927,762	66.3471
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,459,973	86,797	62.9050	10	TOTAL WORK HOURS	61,554,399	927,762	66.3471
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	304		15	LEAVE WITHOUT PAY (NA HOURS)		4,892	
20,917	467	44.7901	16	TERMINAL LEAVE	741,800	14,063	52.7483
151,021	3,672	41.1277	17	ANNUAL LEAVE	4,212,254	100,643	41.8534
			18	HOLIDAY LEAVE	2,702,275	65,408	41.3141
103,099	2,440	42.2536	19	SICK LEAVE	1,425,730	34,191	41.6989
680	16	42.5000	20	MILITARY LEAVE	27,279	680	40.1161
			21	CONVENTION LEAVE			
13,890	344	40.3779	22	OTHER LEAVE	150,130	3,858	38.9139
			23	CONTINUATION OF PAY LEAVE	2,922	80	36.5250
289,607	6,939	41.7361	24	TOTAL PAID ABSENCE	9,262,390	218,923	42.3088
5,749,580	93,736	61.3380	25	GROSS PAY & TOTAL PAID HOURS	70,816,789	1,146,685	61.7578
171,938	4,139	41.5409	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,656,329	180,114	42.5082
5,577,642	89,597	62.2525	27	BALANCE LINE 25 - LINE 26	63,160,460	966,571	65.3448
336,534	8,050	41.8054	28	ANNUAL LEAVE ACCRUED	4,127,824	99,004	41.6935
147,736	3,597	41.0720	29	HOLIDAY LEAVE ACCRUED	1,763,475	42,858	41.1469
6,061,912	101,244	59.8742	30	ACCRUED SALARY COST	69,051,759	1,108,433	62.2967
			31	BENEFITS-USPS CONTRIBUTION			
360,966			32	HEALTH BENEFITS	4,212,050		
9,826			33	LIFE INSURANCE	117,865		
1,390,289			34	RETIREMENT	16,402,595		
251,714			35	THRIFT SAVINGS PLAN (TSP)	2,938,338		
			36	TSP FIDUCIARY INSURANCE			
316,339			37	SOCIAL SECURITY	2,821,789		
80,070			38	MEDICARE	988,408		
2,409,204			39	PAYROLL BENEFITS SUBTOTAL	27,481,045		
			40	UNIFORM ALLOWANCE			
2,409,204			41	TOTAL BENEFITS	27,481,045		
		39.7433	42	(%) BENEFITS/ACCRUED SALARY COST			39.7977
8,471,116	86,797	97.5968	43	COST OF SAL & BEN PER TOTAL WK HR	96,532,804	927,762	104.0491
			44	LESS OVERTIME PREMIUM PAY			
8,471,116	86,797	97.5968	45	STR SAL/BEN COST PER TOTAL WK HR	96,532,804	927,762	104.0491

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,252,534	35,458	35.3244	01	STRAIGHT TIME HOURS	13,954,284	390,651	35.7205
3,451	67	51.5074	02	OVERTIME HOURS (INCLUDES LINE 46)	59,991	1,186	50.5826
			03	HOLIDAY WORK HOURS	7,974	264	30.2045
1,255,985	35,525	35.3549	04	WORK HOURS SUBTOTAL	14,022,249	392,101	35.7618
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,040	125	24.3200	08	REHABILITATION WORK HOURS (NA)	37,810	1,545	24.4724
			09	TRAINING HOURS			
1,255,985	35,525	35.3549	10	TOTAL WORK HOURS	14,022,249	392,101	35.7618
844	112	7.5357	11	SUNDAY PREMIUM (NA HOURS)	9,310	1,190	7.8235
923	399	2.3132	12	NIGHT DIFFERENTIAL (NA HOURS)	8,974	3,690	2.4319
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	615	40	15.3750
			14	OTHER PREMIUM PAY (NA HOURS)	2,100	128	16.4062
	168		15	LEAVE WITHOUT PAY (NA HOURS)		3,534	
			16	TERMINAL LEAVE	148,834	3,503	42.4875
65,605	1,993	32.9177	17	ANNUAL LEAVE	1,593,608	45,381	35.1161
			18	HOLIDAY LEAVE	918,665	26,640	34.4844
55,218	1,608	34.3395	19	SICK LEAVE	535,832	15,915	33.6683
			20	MILITARY LEAVE	5,078	152	33.4078
			21	CONVENTION LEAVE			
3,759	99	37.9696	22	OTHER LEAVE	54,113	1,567	34.5328
			23	CONTINUATION OF PAY LEAVE			
124,582	3,700	33.6708	24	TOTAL PAID ABSENCE	3,256,130	93,158	34.9527
1,382,334	39,225	35.2411	25	GROSS PAY & TOTAL PAID HOURS	17,299,378	485,259	35.6497
65,605	1,993	32.9177	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,661,107	75,524	35.2352
1,316,729	37,232	35.3655	27	BALANCE LINE 25 - LINE 26	14,638,271	409,735	35.7261
123,976	3,620	34.2475	28	ANNUAL LEAVE ACCRUED	1,501,314	43,616	34.4211
50,364	1,474	34.1682	29	HOLIDAY LEAVE ACCRUED	604,031	17,567	34.3844
1,491,069	42,326	35.2282	30	ACCRUED SALARY COST	16,743,616	470,918	35.5552
			31	BENEFITS-USPS CONTRIBUTION			
161,498			32	HEALTH BENEFITS	1,895,574		
7,310			33	LIFE INSURANCE	88,073		
116,483			34	RETIREMENT	1,432,723		
42,725			35	THRIFT SAVINGS PLAN (TSP)	511,128		
			36	TSP FIDUCIARY INSURANCE			
58,834			37	SOCIAL SECURITY	692,104		
19,094			38	MEDICARE	239,468		
405,944			39	PAYROLL BENEFITS SUBTOTAL	4,859,070		
			40	UNIFORM ALLOWANCE			
405,944			41	TOTAL BENEFITS	4,859,070		
		27.2250	42	(%) BENEFITS/ACCRUED SALARY COST			29.0204
1,897,013	35,525	53.3993	43	COST OF SAL & BEN PER TOTAL WK HR	21,602,686	392,101	55.0946
1,149			44	LESS OVERTIME PREMIUM PAY	19,977		
1,895,864	35,525	53.3670	45	STR SAL/BEN COST PER TOTAL WK HR	21,582,709	392,101	55.0437

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,712,507	122,255	54.9057	01	STRAIGHT TIME HOURS	75,508,683	1,318,413	57.2724
3,451	67	51.5074	02	OVERTIME HOURS (INCLUDES LINE 46)	59,991	1,186	50.5826
			03	HOLIDAY WORK HOURS	7,974	264	30.2045
6,715,958	122,322	54.9039	04	WORK HOURS SUBTOTAL	75,576,648	1,319,863	57.2609
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,040	125	24.3200	08	REHABILITATION WORK HOURS (NA)	37,810	1,545	24.4724
			09	TRAINING HOURS			
6,715,958	122,322	54.9039	10	TOTAL WORK HOURS	75,576,648	1,319,863	57.2609
844	112	7.5357	11	SUNDAY PREMIUM (NA HOURS)	9,310	1,190	7.8235
923	399	2.3132	12	NIGHT DIFFERENTIAL (NA HOURS)	8,974	3,690	2.4319
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	615	40	15.3750
			14	OTHER PREMIUM PAY (NA HOURS)	2,100	128	16.4062
	472		15	LEAVE WITHOUT PAY (NA HOURS)		8,426	
20,917	467	44.7901	16	TERMINAL LEAVE	890,634	17,566	50.7021
216,626	5,665	38.2393	17	ANNUAL LEAVE	5,805,862	146,024	39.7596
			18	HOLIDAY LEAVE	3,620,940	92,048	39.3375
158,317	4,048	39.1099	19	SICK LEAVE	1,961,562	50,106	39.1482
680	16	42.5000	20	MILITARY LEAVE	32,357	832	38.8906
			21	CONVENTION LEAVE			
17,649	443	39.8397	22	OTHER LEAVE	204,243	5,425	37.6484
			23	CONTINUATION OF PAY LEAVE	2,922	80	36.5250
414,189	10,639	38.9311	24	TOTAL PAID ABSENCE	12,518,520	312,081	40.1130
7,131,914	132,961	53.6391	25	GROSS PAY & TOTAL PAID HOURS	88,116,167	1,631,944	53.9946
237,543	6,132	38.7382	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,317,436	255,638	40.3595
6,894,371	126,829	54.3595	27	BALANCE LINE 25 - LINE 26	77,798,731	1,376,306	56.5272
460,510	11,670	39.4610	28	ANNUAL LEAVE ACCRUED	5,629,138	142,620	39.4694
198,100	5,071	39.0652	29	HOLIDAY LEAVE ACCRUED	2,367,506	60,425	39.1809
7,552,981	143,570	52.6083	30	ACCRUED SALARY COST	85,795,375	1,579,351	54.3231
			31	BENEFITS-USPS CONTRIBUTION			
522,464			32	HEALTH BENEFITS	6,107,624		
17,136			33	LIFE INSURANCE	205,938		
1,506,772			34	RETIREMENT	17,835,318		
294,439			35	THRIFT SAVINGS PLAN (TSP)	3,449,466		
			36	TSP FIDUCIARY INSURANCE			
375,173			37	SOCIAL SECURITY	3,513,893		
99,164			38	MEDICARE	1,227,876		
2,815,148			39	PAYROLL BENEFITS SUBTOTAL	32,340,115		
			40	UNIFORM ALLOWANCE			
2,815,148			41	TOTAL BENEFITS	32,340,115		
		37.2720	42	(%) BENEFITS/ACCRUED SALARY COST			37.6944
10,368,129	122,322	84.7609	43	COST OF SAL & BEN PER TOTAL WK HR	118,135,490	1,319,863	89.5058
1,149			44	LESS OVERTIME PREMIUM PAY	19,977		
10,366,980	122,322	84.7515	45	STR SAL/BEN COST PER TOTAL WK HR	118,115,513	1,319,863	89.4907

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
260,269	7,848	33.1637	01	STRAIGHT TIME HOURS	2,813,512	84,718	33.2103
4,193	136	30.8308	02	OVERTIME HOURS (INCLUDES LINE 46)	145,917	4,612	31.6385
			03	HOLIDAY WORK HOURS			
264,462	7,984	33.1239	04	WORK HOURS SUBTOTAL	2,959,429	89,330	33.1291
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,107	135	30.4222	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	142,127	4,544	31.2779
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
264,462	7,984	33.1239	10	TOTAL WORK HOURS	2,959,429	89,330	33.1291
4,404	566	7.7809	11	SUNDAY PREMIUM (NA HOURS)	49,313	6,347	7.7694
6,856	2,753	2.4903	12	NIGHT DIFFERENTIAL (NA HOURS)	74,092	29,632	2.5004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	168		15	LEAVE WITHOUT PAY (NA HOURS)		734	
			16	TERMINAL LEAVE	26,318	615	42.7934
12,702	392	32.4030	17	ANNUAL LEAVE	367,642	11,060	33.2406
			18	HOLIDAY LEAVE	182,658	5,514	33.1262
9,437	296	31.8817	19	SICK LEAVE	93,578	2,815	33.2426
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
621	16	38.8125	22	OTHER LEAVE	2,006	56	35.8214
			23	CONTINUATION OF PAY LEAVE	205	8	25.6250
22,760	704	32.3295	24	TOTAL PAID ABSENCE	672,407	20,068	33.5064
298,482	8,688	34.3556	25	GROSS PAY & TOTAL PAID HOURS	3,755,241	109,398	34.3264
12,702	392	32.4030	26	LESS TERM, ANN & HOL LEAVE TAKEN	576,618	17,189	33.5457
285,780	8,296	34.4479	27	BALANCE LINE 25 - LINE 26	3,178,623	92,209	34.4719
27,862	846	32.9338	28	ANNUAL LEAVE ACCRUED	331,292	10,034	33.0169
10,881	331	32.8731	29	HOLIDAY LEAVE ACCRUED	129,268	3,918	32.9933
324,523	9,473	34.2576	30	ACCRUED SALARY COST	3,639,183	106,161	34.2798
			31	BENEFITS-USPS CONTRIBUTION			
39,723			32	HEALTH BENEFITS	461,227		
1,707			33	LIFE INSURANCE	20,352		
26,964			34	RETIREMENT	319,702		
9,868			35	THRIFT SAVINGS PLAN (TSP)	118,172		
			36	TSP FIDUCIARY INSURANCE			
14,115			37	SOCIAL SECURITY	176,044		
4,095			38	MEDICARE	51,700		
96,472			39	PAYROLL BENEFITS SUBTOTAL	1,147,197		
			40	UNIFORM ALLOWANCE	26,855		
96,472			41	TOTAL BENEFITS	1,174,052		
		29.7273	42	(%) BENEFITS/ACCRUED SALARY COST			32.2614
420,995	7,984	52.7298	43	COST OF SAL & BEN PER TOTAL WK HR	4,813,235	89,330	53.8815
29			44	LESS OVERTIME PREMIUM PAY	1,262		
420,966	7,984	52.7262	45	STR SAL/BEN COST PER TOTAL WK HR	4,811,973	89,330	53.8673

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
862,416	33,466	25.7699	01	STRAIGHT TIME HOURS	9,785,182	379,836	25.7615
56,594	1,444	39.1925	02	OVERTIME HOURS (INCLUDES LINE 46)	880,151	22,465	39.1787
			03	HOLIDAY WORK HOURS	360,717	14,009	25.7489
919,010	34,910	26.3251	04	WORK HOURS SUBTOTAL	11,026,050	416,310	26.4851
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,503	87	28.7701
919,010	34,910	26.3251	10	TOTAL WORK HOURS	11,028,553	416,397	26.4856
36,814	5,729	6.4259	11	SUNDAY PREMIUM (NA HOURS)	424,879	66,128	6.4250
37,559	14,911	2.5188	12	NIGHT DIFFERENTIAL (NA HOURS)	450,688	179,368	2.5126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,395	2,433	12.9038
205	16	12.8125	14	OTHER PREMIUM PAY (NA HOURS)	5,179	402	12.8830
	1,149		15	LEAVE WITHOUT PAY (NA HOURS)		14,329	
13,948	539	25.8775	16	TERMINAL LEAVE	96,569	3,770	25.6151
76,553	2,994	25.5688	17	ANNUAL LEAVE	968,491	37,826	25.6038
			18	HOLIDAY LEAVE	605,924	23,678	25.5901
48,336	1,889	25.5881	19	SICK LEAVE	532,872	20,814	25.6016
383	16	23.9375	20	MILITARY LEAVE	27,994	1,104	25.3568
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,348	674	25.7388
142	6	23.6666	23	CONTINUATION OF PAY LEAVE	8,728	337	25.8991
139,362	5,444	25.5991	24	TOTAL PAID ABSENCE	2,257,926	88,203	25.5991
1,132,950	40,354	28.0752	25	GROSS PAY & TOTAL PAID HOURS	14,198,620	504,600	28.1383
90,501	3,533	25.6159	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,670,984	65,274	25.5995
1,042,449	36,821	28.3112	27	BALANCE LINE 25 - LINE 26	12,527,636	439,326	28.5155
92,694	3,620	25.6060	28	ANNUAL LEAVE ACCRUED	1,130,463	44,196	25.5784
37,908	1,483	25.5616	29	HOLIDAY LEAVE ACCRUED	457,478	17,913	25.5388
1,173,051	41,924	27.9804	30	ACCRUED SALARY COST	14,115,577	501,435	28.1503
			31	BENEFITS-USPS CONTRIBUTION			
154,213			32	HEALTH BENEFITS	1,824,899		
6,022			33	LIFE INSURANCE	72,673		
99,764			34	RETIREMENT	1,187,621		
34,635			35	THRIFT SAVINGS PLAN (TSP)	410,184		
			36	TSP FIDUCIARY INSURANCE			
56,430			37	SOCIAL SECURITY	704,172		
15,535			38	MEDICARE	195,523		
366,599			39	PAYROLL BENEFITS SUBTOTAL	4,395,072		
			40	UNIFORM ALLOWANCE	135,585		
366,599			41	TOTAL BENEFITS	4,530,657		
		31.2517	42	(%) BENEFITS/ACCRUED SALARY COST			32.0968
1,539,650	34,910	44.1034	43	COST OF SAL & BEN PER TOTAL WK HR	18,646,234	416,397	44.7799
18,846			44	LESS OVERTIME PREMIUM PAY	293,090		
1,520,804	34,910	43.5635	45	STR SAL/BEN COST PER TOTAL WK HR	18,353,144	416,397	44.0760

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,122,685	41,314	27.1744	01	STRAIGHT TIME HOURS	12,598,694	464,554	27.1199
60,787	1,580	38.4727	02	OVERTIME HOURS (INCLUDES LINE 46)	1,026,068	27,077	37.8944
			03	HOLIDAY WORK HOURS	360,717	14,009	25.7489
1,183,472	42,894	27.5906	04	WORK HOURS SUBTOTAL	13,985,479	505,640	27.6589
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,107	135	30.4222	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	142,127	4,544	31.2779
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,503	87	28.7701
1,183,472	42,894	27.5906	10	TOTAL WORK HOURS	13,987,982	505,727	27.6591
41,218	6,295	6.5477	11	SUNDAY PREMIUM (NA HOURS)	474,192	72,475	6.5428
44,415	17,664	2.5144	12	NIGHT DIFFERENTIAL (NA HOURS)	524,780	209,000	2.5109
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,395	2,433	12.9038
205	16	12.8125	14	OTHER PREMIUM PAY (NA HOURS)	5,179	402	12.8830
	1,317		15	LEAVE WITHOUT PAY (NA HOURS)		15,063	
13,948	539	25.8775	16	TERMINAL LEAVE	122,887	4,385	28.0244
89,255	3,386	26.3600	17	ANNUAL LEAVE	1,336,133	48,886	27.3316
			18	HOLIDAY LEAVE	788,582	29,192	27.0136
57,773	2,185	26.4407	19	SICK LEAVE	626,450	23,629	26.5119
383	16	23.9375	20	MILITARY LEAVE	27,994	1,104	25.3568
			21	CONVENTION LEAVE			
621	16	38.8125	22	OTHER LEAVE	19,354	730	26.5123
142	6	23.6666	23	CONTINUATION OF PAY LEAVE	8,933	345	25.8927
162,122	6,148	26.3698	24	TOTAL PAID ABSENCE	2,930,333	108,271	27.0648
1,431,432	49,042	29.1878	25	GROSS PAY & TOTAL PAID HOURS	17,953,861	613,998	29.2409
103,203	3,925	26.2937	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,247,602	82,463	27.2558
1,328,229	45,117	29.4396	27	BALANCE LINE 25 - LINE 26	15,706,259	531,535	29.5488
120,556	4,466	26.9941	28	ANNUAL LEAVE ACCRUED	1,461,755	54,230	26.9547
48,789	1,814	26.8958	29	HOLIDAY LEAVE ACCRUED	586,746	21,831	26.8767
1,497,574	51,397	29.1373	30	ACCRUED SALARY COST	17,754,760	607,596	29.2213
			31	BENEFITS-USPS CONTRIBUTION			
193,936			32	HEALTH BENEFITS	2,286,126		
7,729			33	LIFE INSURANCE	93,025		
126,728			34	RETIREMENT	1,507,323		
44,503			35	THRIFT SAVINGS PLAN (TSP)	528,356		
			36	TSP FIDUCIARY INSURANCE			
70,545			37	SOCIAL SECURITY	880,216		
19,630			38	MEDICARE	247,223		
463,071			39	PAYROLL BENEFITS SUBTOTAL	5,542,269		
			40	UNIFORM ALLOWANCE	162,440		
463,071			41	TOTAL BENEFITS	5,704,709		
		30.9214	42	(%) BENEFITS/ACCRUED SALARY COST			32.1305
1,960,645	42,894	45.7090	43	COST OF SAL & BEN PER TOTAL WK HR	23,459,469	505,727	46.3876
18,874			44	LESS OVERTIME PREMIUM PAY	294,352		
1,941,771	42,894	45.2690	45	STR SAL/BEN COST PER TOTAL WK HR	23,165,117	505,727	45.8055

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,835,192	163,569	47.9014	01	STRAIGHT TIME HOURS	88,107,377	1,782,967	49.4161
64,238	1,647	39.0030	02	OVERTIME HOURS (INCLUDES LINE 46)	1,086,059	28,263	38.4268
			03	HOLIDAY WORK HOURS	368,691	14,273	25.8313
7,899,430	165,216	47.8127	04	WORK HOURS SUBTOTAL	89,562,127	1,825,503	49.0616
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
4,107	135	30.4222	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	142,127	4,544	31.2779
			07	LIMITED DUTY HOURS (NA)			
3,040	125	24.3200	08	REHABILITATION WORK HOURS (NA)	37,810	1,545	24.4724
			09	TRAINING HOURS	2,503	87	28.7701
7,899,430	165,216	47.8127	10	TOTAL WORK HOURS	89,564,630	1,825,590	49.0606
42,062	6,407	6.5650	11	SUNDAY PREMIUM (NA HOURS)	483,502	73,665	6.5635
45,338	18,063	2.5099	12	NIGHT DIFFERENTIAL (NA HOURS)	533,754	212,690	2.5095
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,010	2,473	12.9437
205	16	12.8125	14	OTHER PREMIUM PAY (NA HOURS)	7,279	530	13.7339
	1,789		15	LEAVE WITHOUT PAY (NA HOURS)		23,489	
34,865	1,006	34.6570	16	TERMINAL LEAVE	1,013,521	21,951	46.1719
305,881	9,051	33.7952	17	ANNUAL LEAVE	7,141,995	194,910	36.6425
			18	HOLIDAY LEAVE	4,409,522	121,240	36.3701
216,090	6,233	34.6686	19	SICK LEAVE	2,588,012	73,735	35.0988
1,063	32	33.2187	20	MILITARY LEAVE	60,351	1,936	31.1730
			21	CONVENTION LEAVE			
18,270	459	39.8039	22	OTHER LEAVE	223,597	6,155	36.3277
142	6	23.6666	23	CONTINUATION OF PAY LEAVE	11,855	425	27.8941
576,311	16,787	34.3307	24	TOTAL PAID ABSENCE	15,448,853	420,352	36.7521
8,563,346	182,003	47.0505	25	GROSS PAY & TOTAL PAID HOURS	106,070,028	2,245,942	47.2274
340,746	10,057	33.8814	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,565,038	338,101	37.1635
8,222,600	171,946	47.8208	27	BALANCE LINE 25 - LINE 26	93,504,990	1,907,841	49.0108
581,066	16,136	36.0105	28	ANNUAL LEAVE ACCRUED	7,090,893	196,850	36.0218
246,889	6,885	35.8589	29	HOLIDAY LEAVE ACCRUED	2,954,252	82,256	35.9153
9,050,555	194,967	46.4209	30	ACCRUED SALARY COST	103,550,135	2,186,947	47.3491
			31	BENEFITS-USPS CONTRIBUTION			
716,400			32	HEALTH BENEFITS	8,393,750		
24,865			33	LIFE INSURANCE	298,963		
1,633,500			34	RETIREMENT	19,342,641		
338,942			35	THRIFT SAVINGS PLAN (TSP)	3,977,822		
			36	TSP FIDUCIARY INSURANCE			
445,718			37	SOCIAL SECURITY	4,394,109		
118,794			38	MEDICARE	1,475,099		
3,278,219			39	PAYROLL BENEFITS SUBTOTAL	37,882,384		
			40	UNIFORM ALLOWANCE	162,440		
3,278,219			41	TOTAL BENEFITS	38,044,824		
		36.2211	42	(%) BENEFITS/ACCRUED SALARY COST			36.7404
12,328,774	165,216	74.6221	43	COST OF SAL & BEN PER TOTAL WK HR	141,594,959	1,825,590	77.5612
20,024			44	LESS OVERTIME PREMIUM PAY	314,330		
12,308,750	165,216	74.5009	45	STR SAL/BEN COST PER TOTAL WK HR	141,280,629	1,825,590	77.3890

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,484	232	36.5689	01	STRAIGHT TIME HOURS	87,616	2,392	36.6287
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
8,484	232	36.5689	04	WORK HOURS SUBTOTAL	87,616	2,392	36.6287
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,484	232	36.5689	10	TOTAL WORK HOURS	87,616	2,392	36.6287
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
235	8	29.3750	17	ANNUAL LEAVE	12,990	328	39.6036
			18	HOLIDAY LEAVE	6,118	168	36.4166
			19	SICK LEAVE	3,527	120	29.3916
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
235	8	29.3750	24	TOTAL PAID ABSENCE	22,635	616	36.7451
8,719	240	36.3291	25	GROSS PAY & TOTAL PAID HOURS	110,251	3,008	36.6525
235	8	29.3750	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,108	496	38.5241
8,484	232	36.5689	27	BALANCE LINE 25 - LINE 26	91,143	2,512	36.2830
813	22	36.9545	28	ANNUAL LEAVE ACCRUED	9,875	268	36.8470
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	4,042	111	36.4144
9,634	263	36.6311	30	ACCRUED SALARY COST	105,060	2,891	36.3403
			31	BENEFITS-USPS CONTRIBUTION			
911			32	HEALTH BENEFITS	10,595		
53			33	LIFE INSURANCE	635		
630			34	RETIREMENT	7,561		
103			35	THRIFT SAVINGS PLAN (TSP)	1,236		
			36	TSP FIDUCIARY INSURANCE			
321			37	SOCIAL SECURITY	3,845		
123			38	MEDICARE	1,559		
2,141			39	PAYROLL BENEFITS SUBTOTAL	25,431		
			40	UNIFORM ALLOWANCE			
2,141			41	TOTAL BENEFITS	25,431		
		22.2233	42	(%) BENEFITS/ACCRUED SALARY COST			24.2061
11,775	232	50.7543	43	COST OF SAL & BEN PER TOTAL WK HR	130,491	2,392	54.5530
			44	LESS OVERTIME PREMIUM PAY			
11,775	232	50.7543	45	STR SAL/BEN COST PER TOTAL WK HR	130,491	2,392	54.5530

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,455	2,471	25.6798	01	STRAIGHT TIME HOURS	728,632	28,403	25.6533
350	9	38.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	45,476	1,166	39.0017
			03	HOLIDAY WORK HOURS	708	24	29.5000
63,805	2,480	25.7278	04	WORK HOURS SUBTOTAL	774,816	29,593	26.1824
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,668	32	52.1250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,965	80	24.5625	08	REHABILITATION WORK HOURS (NA)	18,370	741	24.7908
			09	TRAINING HOURS			
63,805	2,480	25.7278	10	TOTAL WORK HOURS	774,816	29,593	26.1824
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	274	165	1.6606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		470	
			16	TERMINAL LEAVE			
9,038	358	25.2458	17	ANNUAL LEAVE	93,586	3,656	25.5979
			18	HOLIDAY LEAVE	53,096	2,072	25.6254
3,133	123	25.4715	19	SICK LEAVE	42,639	1,628	26.1910
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	59	2	29.5000
			23	CONTINUATION OF PAY LEAVE			
12,171	481	25.3035	24	TOTAL PAID ABSENCE	189,380	7,358	25.7379
75,979	2,961	25.6599	25	GROSS PAY & TOTAL PAID HOURS	964,470	36,951	26.1013
9,038	358	25.2458	26	LESS TERM, ANN & HOL LEAVE TAKEN	146,682	5,728	25.6078
66,941	2,603	25.7168	27	BALANCE LINE 25 - LINE 26	817,788	31,223	26.1918
7,380	288	25.6250	28	ANNUAL LEAVE ACCRUED	88,725	3,464	25.6134
2,927	114	25.6754	29	HOLIDAY LEAVE ACCRUED	35,033	1,369	25.5902
77,248	3,005	25.7064	30	ACCRUED SALARY COST	941,546	36,056	26.1134
			31	BENEFITS-USPS CONTRIBUTION			
10,802			32	HEALTH BENEFITS	124,433		
467			33	LIFE INSURANCE	5,604		
3,691			34	RETIREMENT	44,246		
1,110			35	THRIFT SAVINGS PLAN (TSP)	13,608		
			36	TSP FIDUCIARY INSURANCE			
1,869			37	SOCIAL SECURITY	23,575		
1,055			38	MEDICARE	13,446		
18,994			39	PAYROLL BENEFITS SUBTOTAL	224,912		
			40	UNIFORM ALLOWANCE	1,104		
18,994			41	TOTAL BENEFITS	226,016		
		24.5883	42	(%) BENEFITS/ACCRUED SALARY COST			24.0047
96,242	2,480	38.8072	43	COST OF SAL & BEN PER TOTAL WK HR	1,167,562	29,593	39.4539
117			44	LESS OVERTIME PREMIUM PAY	15,422		
96,125	2,480	38.7600	45	STR SAL/BEN COST PER TOTAL WK HR	1,152,140	29,593	38.9328

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,939	2,703	26.6145	01	STRAIGHT TIME HOURS	816,248	30,795	26.5058
350	9	38.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	45,476	1,166	39.0017
			03	HOLIDAY WORK HOURS	708	24	29.5000
72,289	2,712	26.6552	04	WORK HOURS SUBTOTAL	862,432	31,985	26.9636
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,668	32	52.1250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,965	80	24.5625	08	REHABILITATION WORK HOURS (NA)	18,370	741	24.7908
			09	TRAINING HOURS			
72,289	2,712	26.6552	10	TOTAL WORK HOURS	862,432	31,985	26.9636
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	274	165	1.6606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		470	
			16	TERMINAL LEAVE			
9,273	366	25.3360	17	ANNUAL LEAVE	106,576	3,984	26.7510
			18	HOLIDAY LEAVE	59,214	2,240	26.4348
3,133	123	25.4715	19	SICK LEAVE	46,166	1,748	26.4107
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	59	2	29.5000
			23	CONTINUATION OF PAY LEAVE			
12,406	489	25.3701	24	TOTAL PAID ABSENCE	212,015	7,974	26.5882
84,698	3,201	26.4598	25	GROSS PAY & TOTAL PAID HOURS	1,074,721	39,959	26.8955
9,273	366	25.3360	26	LESS TERM, ANN & HOL LEAVE TAKEN	165,790	6,224	26.6372
75,425	2,835	26.6049	27	BALANCE LINE 25 - LINE 26	908,931	33,735	26.9432
8,193	310	26.4290	28	ANNUAL LEAVE ACCRUED	98,600	3,732	26.4201
3,264	123	26.5365	29	HOLIDAY LEAVE ACCRUED	39,075	1,480	26.4020
86,882	3,268	26.5856	30	ACCRUED SALARY COST	1,046,606	38,947	26.8725
			31	BENEFITS-USPS CONTRIBUTION			
11,713			32	HEALTH BENEFITS	135,028		
520			33	LIFE INSURANCE	6,239		
4,321			34	RETIREMENT	51,807		
1,213			35	THRIFT SAVINGS PLAN (TSP)	14,844		
			36	TSP FIDUCIARY INSURANCE			
2,190			37	SOCIAL SECURITY	27,420		
1,178			38	MEDICARE	15,005		
21,135			39	PAYROLL BENEFITS SUBTOTAL	250,343		
			40	UNIFORM ALLOWANCE	1,104		
21,135			41	TOTAL BENEFITS	251,447		
		24.3260	42	(%) BENEFITS/ACCRUED SALARY COST			24.0249
108,017	2,712	39.8292	43	COST OF SAL & BEN PER TOTAL WK HR	1,298,053	31,985	40.5831
117			44	LESS OVERTIME PREMIUM PAY	15,422		
107,900	2,712	39.7861	45	STR SAL/BEN COST PER TOTAL WK HR	1,282,631	31,985	40.1010

REFERENCE NBR: 2310 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
289,407	7,482	38.6804	01	STRAIGHT TIME HOURS	3,251,361	83,923	38.7421
430	10	43.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	4,635	139	33.3453
			03	HOLIDAY WORK HOURS			
289,837	7,492	38.6861	04	WORK HOURS SUBTOTAL	3,255,996	84,062	38.7332
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,164	128	32.5312
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
289,837	7,492	38.6861	10	TOTAL WORK HOURS	3,255,996	84,062	38.7332
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	78	30	2.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	188	4	47.0000
14,426	367	39.3079	17	ANNUAL LEAVE	341,250	8,547	39.9262
			18	HOLIDAY LEAVE	221,906	5,720	38.7947
11,854	311	38.1157	19	SICK LEAVE	80,890	2,080	38.8894
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	206	8	25.7500
			23	CONTINUATION OF PAY LEAVE			
26,280	678	38.7610	24	TOTAL PAID ABSENCE	644,440	16,359	39.3936
316,117	8,170	38.6924	25	GROSS PAY & TOTAL PAID HOURS	3,900,514	100,421	38.8416
14,426	367	39.3079	26	LESS TERM, ANN & HOL LEAVE TAKEN	563,344	14,271	39.4747
301,691	7,803	38.6634	27	BALANCE LINE 25 - LINE 26	3,337,170	86,150	38.7367
29,150	744	39.1801	28	ANNUAL LEAVE ACCRUED	351,798	8,956	39.2807
12,193	315	38.7079	29	HOLIDAY LEAVE ACCRUED	146,815	3,788	38.7579
343,034	8,862	38.7084	30	ACCRUED SALARY COST	3,835,783	98,894	38.7868
			31	BENEFITS-USPS CONTRIBUTION			
39,111			32	HEALTH BENEFITS	456,634		
1,912			33	LIFE INSURANCE	23,014		
28,511			34	RETIREMENT	343,202		
11,658			35	THRIFT SAVINGS PLAN (TSP)	138,631		
			36	TSP FIDUCIARY INSURANCE			
14,326			37	SOCIAL SECURITY	173,199		
4,376			38	MEDICARE	54,126		
99,894			39	PAYROLL BENEFITS SUBTOTAL	1,188,806		
			40	UNIFORM ALLOWANCE			
99,894			41	TOTAL BENEFITS	1,188,806		
		29.1207	42	(%) BENEFITS/ACCRUED SALARY COST			30.9925
442,928	7,492	59.1201	43	COST OF SAL & BEN PER TOTAL WK HR	5,024,589	84,062	59.7724
143			44	LESS OVERTIME PREMIUM PAY	157		
442,785	7,492	59.1010	45	STR SAL/BEN COST PER TOTAL WK HR	5,024,432	84,062	59.7705

REFERENCE NBR: 2320 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
222,538	8,678	25.6439	01	STRAIGHT TIME HOURS	2,507,581	97,907	25.6118
11,469	300	38.2300	02	OVERTIME HOURS (INCLUDES LINE 46)	311,302	8,107	38.3991
			03	HOLIDAY WORK HOURS	13,166	512	25.7148
234,007	8,978	26.0644	04	WORK HOURS SUBTOTAL	2,832,049	106,526	26.5855
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	4,682	92	50.8913
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	641	25	25.6400
234,007	8,978	26.0644	10	TOTAL WORK HOURS	2,832,690	106,551	26.5852
627	96	6.5312	11	SUNDAY PREMIUM (NA HOURS)	7,623	1,207	6.3156
1,379	828	1.6654	12	NIGHT DIFFERENTIAL (NA HOURS)	17,770	10,792	1.6465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	597	47	12.7021
577	42	13.7380	14	OTHER PREMIUM PAY (NA HOURS)	3,342	259	12.9034
	138		15	LEAVE WITHOUT PAY (NA HOURS)		1,934	
			16	TERMINAL LEAVE	22,982	902	25.4789
14,515	573	25.3315	17	ANNUAL LEAVE	203,941	8,046	25.3468
			18	HOLIDAY LEAVE	173,680	6,784	25.6014
18,193	716	25.4092	19	SICK LEAVE	172,244	6,746	25.5327
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
605	24	25.2083	22	OTHER LEAVE	1,065	42	25.3571
			23	CONTINUATION OF PAY LEAVE			
33,313	1,313	25.3716	24	TOTAL PAID ABSENCE	573,912	22,520	25.4845
269,903	10,291	26.2270	25	GROSS PAY & TOTAL PAID HOURS	3,435,934	129,071	26.6204
14,515	573	25.3315	26	LESS TERM, ANN & HOL LEAVE TAKEN	400,603	15,732	25.4642
255,388	9,718	26.2798	27	BALANCE LINE 25 - LINE 26	3,035,331	113,339	26.7809
23,597	922	25.5932	28	ANNUAL LEAVE ACCRUED	285,133	11,143	25.5885
9,650	377	25.5968	29	HOLIDAY LEAVE ACCRUED	115,235	4,502	25.5964
288,635	11,017	26.1990	30	ACCRUED SALARY COST	3,435,699	128,984	26.6366
			31	BENEFITS-USPS CONTRIBUTION			
45,643			32	HEALTH BENEFITS	531,620		
1,581			33	LIFE INSURANCE	18,956		
25,260			34	RETIREMENT	300,981		
9,441			35	THRIFT SAVINGS PLAN (TSP)	111,361		
			36	TSP FIDUCIARY INSURANCE			
13,538			37	SOCIAL SECURITY	170,998		
3,686			38	MEDICARE	47,017		
99,149			39	PAYROLL BENEFITS SUBTOTAL	1,180,933		
			40	UNIFORM ALLOWANCE	6,664		
99,149			41	TOTAL BENEFITS	1,187,597		
		34.3509	42	(%) BENEFITS/ACCRUED SALARY COST			34.5663
387,784	8,978	43.1926	43	COST OF SAL & BEN PER TOTAL WK HR	4,623,296	106,551	43.3904
3,820			44	LESS OVERTIME PREMIUM PAY	104,445		
383,964	8,978	42.7672	45	STR SAL/BEN COST PER TOTAL WK HR	4,518,851	106,551	42.4102

REFERENCE NBR: 2340 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
511,945	16,160	31.6797	01	STRAIGHT TIME HOURS	5,758,942	181,830	31.6721
11,899	310	38.3838	02	OVERTIME HOURS (INCLUDES LINE 46)	315,937	8,246	38.3139
			03	HOLIDAY WORK HOURS	13,166	512	25.7148
523,844	16,470	31.8059	04	WORK HOURS SUBTOTAL	6,088,045	190,588	31.9434
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	4,682	92	50.8913
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,164	128	32.5312
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	641	25	25.6400
523,844	16,470	31.8059	10	TOTAL WORK HOURS	6,088,686	190,613	31.9426
627	96	6.5312	11	SUNDAY PREMIUM (NA HOURS)	7,623	1,207	6.3156
1,379	828	1.6654	12	NIGHT DIFFERENTIAL (NA HOURS)	17,848	10,822	1.6492
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	597	47	12.7021
577	42	13.7380	14	OTHER PREMIUM PAY (NA HOURS)	3,342	259	12.9034
	138		15	LEAVE WITHOUT PAY (NA HOURS)		1,974	
			16	TERMINAL LEAVE	23,170	906	25.5739
28,941	940	30.7882	17	ANNUAL LEAVE	545,191	16,593	32.8566
			18	HOLIDAY LEAVE	395,586	12,504	31.6367
30,047	1,027	29.2570	19	SICK LEAVE	253,134	8,826	28.6804
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
605	24	25.2083	22	OTHER LEAVE	1,271	50	25.4200
			23	CONTINUATION OF PAY LEAVE			
59,593	1,991	29.9311	24	TOTAL PAID ABSENCE	1,218,352	38,879	31.3370
586,020	18,461	31.7436	25	GROSS PAY & TOTAL PAID HOURS	7,336,448	229,492	31.9682
28,941	940	30.7882	26	LESS TERM, ANN & HOL LEAVE TAKEN	963,947	30,003	32.1283
557,079	17,521	31.7949	27	BALANCE LINE 25 - LINE 26	6,372,501	199,489	31.9441
52,747	1,666	31.6608	28	ANNUAL LEAVE ACCRUED	636,931	20,099	31.6896
21,843	692	31.5650	29	HOLIDAY LEAVE ACCRUED	262,050	8,290	31.6103
631,669	19,879	31.7756	30	ACCRUED SALARY COST	7,271,482	227,878	31.9095
			31	BENEFITS-USPS CONTRIBUTION			
84,754			32	HEALTH BENEFITS	988,254		
3,493			33	LIFE INSURANCE	41,970		
53,771			34	RETIREMENT	644,183		
21,099			35	THRIFT SAVINGS PLAN (TSP)	249,992		
			36	TSP FIDUCIARY INSURANCE			
27,864			37	SOCIAL SECURITY	344,197		
8,062			38	MEDICARE	101,143		
199,043			39	PAYROLL BENEFITS SUBTOTAL	2,369,739		
			40	UNIFORM ALLOWANCE	6,664		
199,043			41	TOTAL BENEFITS	2,376,403		
		31.5106	42	(%) BENEFITS/ACCRUED SALARY COST			32.6811
830,712	16,470	50.4378	43	COST OF SAL & BEN PER TOTAL WK HR	9,647,885	190,613	50.6150
3,963			44	LESS OVERTIME PREMIUM PAY	104,602		
826,749	16,470	50.1972	45	STR SAL/BEN COST PER TOTAL WK HR	9,543,283	190,613	50.0662

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
111,159	2,567	43.3030	01	STRAIGHT TIME HOURS	1,090,803	25,040	43.5624
466	8	58.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	466	8	58.2500
			03	HOLIDAY WORK HOURS			
111,625	2,575	43.3495	04	WORK HOURS SUBTOTAL	1,091,269	25,048	43.5671
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
111,625	2,575	43.3495	10	TOTAL WORK HOURS	1,091,269	25,048	43.5671
515	50	10.3000	11	SUNDAY PREMIUM (NA HOURS)	1,607	156	10.3012
511	150	3.4066	12	NIGHT DIFFERENTIAL (NA HOURS)	2,372	706	3.3597
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,495	58	43.0172	17	ANNUAL LEAVE	146,307	3,480	42.0422
			18	HOLIDAY LEAVE	75,436	1,728	43.6550
684	16	42.7500	19	SICK LEAVE	53,171	1,208	44.0157
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,421	151	42.5231
			23	CONTINUATION OF PAY LEAVE			
3,179	74	42.9594	24	TOTAL PAID ABSENCE	281,335	6,567	42.8407
115,830	2,649	43.7259	25	GROSS PAY & TOTAL PAID HOURS	1,376,583	31,615	43.5420
2,495	58	43.0172	26	LESS TERM, ANN & HOL LEAVE TAKEN	221,743	5,208	42.5773
113,335	2,591	43.7417	27	BALANCE LINE 25 - LINE 26	1,154,840	26,407	43.7323
10,192	234	43.5555	28	ANNUAL LEAVE ACCRUED	123,540	2,836	43.5613
4,175	96	43.4895	29	HOLIDAY LEAVE ACCRUED	50,102	1,149	43.6048
127,702	2,921	43.7185	30	ACCRUED SALARY COST	1,328,482	30,392	43.7115
			31	BENEFITS-USPS CONTRIBUTION			
11,548			32	HEALTH BENEFITS	132,016		
686			33	LIFE INSURANCE	7,912		
9,191			34	RETIREMENT	103,671		
3,458			35	THRIFT SAVINGS PLAN (TSP)	38,371		
			36	TSP FIDUCIARY INSURANCE			
4,709			37	SOCIAL SECURITY	53,620		
1,621			38	MEDICARE	19,158		
31,213			39	PAYROLL BENEFITS SUBTOTAL	354,748		
			40	UNIFORM ALLOWANCE			
31,213			41	TOTAL BENEFITS	354,748		
		24.4420	42	(%) BENEFITS/ACCRUED SALARY COST			26.7032
158,915	2,575	61.7145	43	COST OF SAL & BEN PER TOTAL WK HR	1,683,230	25,048	67.2001
155			44	LESS OVERTIME PREMIUM PAY	155		
158,760	2,575	61.6543	45	STR SAL/BEN COST PER TOTAL WK HR	1,683,075	25,048	67.1939

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
927,669	21,714	42.7221	01	STRAIGHT TIME HOURS	10,193,653	238,985	42.6539
			02	OVERTIME HOURS (INCLUDES LINE 46)	358	9	39.7777
			03	HOLIDAY WORK HOURS			
927,669	21,714	42.7221	04	WORK HOURS SUBTOTAL	10,194,011	238,994	42.6538
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
927,669	21,714	42.7221	10	TOTAL WORK HOURS	10,194,011	238,994	42.6538
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	2	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	124		15	LEAVE WITHOUT PAY (NA HOURS)		1,597	
			16	TERMINAL LEAVE	34,446	897	38.4013
41,827	973	42.9876	17	ANNUAL LEAVE	1,251,189	29,413	42.5386
			18	HOLIDAY LEAVE	719,312	16,922	42.5075
45,153	1,109	40.7150	19	SICK LEAVE	495,723	11,823	41.9286
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	38,862	896	43.3727
			23	CONTINUATION OF PAY LEAVE			
86,980	2,082	41.7771	24	TOTAL PAID ABSENCE	2,539,532	59,951	42.3601
1,014,649	23,796	42.6394	25	GROSS PAY & TOTAL PAID HOURS	12,733,548	298,945	42.5949
41,827	973	42.9876	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,004,947	47,232	42.4489
972,822	22,823	42.6246	27	BALANCE LINE 25 - LINE 26	10,728,601	251,713	42.6223
97,141	2,272	42.7557	28	ANNUAL LEAVE ACCRUED	1,184,671	27,778	42.6478
39,188	921	42.5494	29	HOLIDAY LEAVE ACCRUED	474,790	11,173	42.4944
1,109,151	26,016	42.6334	30	ACCRUED SALARY COST	12,388,062	290,664	42.6198
			31	BENEFITS-USPS CONTRIBUTION			
109,903			32	HEALTH BENEFITS	1,299,547		
6,143			33	LIFE INSURANCE	74,231		
82,644			34	RETIREMENT	996,606		
32,932			35	THRIFT SAVINGS PLAN (TSP)	395,314		
			36	TSP FIDUCIARY INSURANCE			
41,940			37	SOCIAL SECURITY	492,729		
14,098			38	MEDICARE	177,405		
287,660			39	PAYROLL BENEFITS SUBTOTAL	3,435,832		
			40	UNIFORM ALLOWANCE			
287,660			41	TOTAL BENEFITS	3,435,832		
		25.9351	42	(%) BENEFITS/ACCRUED SALARY COST			27.7350
1,396,811	21,714	64.3276	43	COST OF SAL & BEN PER TOTAL WK HR	15,823,894	238,994	66.2104
			44	LESS OVERTIME PREMIUM PAY	119		
1,396,811	21,714	64.3276	45	STR SAL/BEN COST PER TOTAL WK HR	15,823,775	238,994	66.2099

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
409,403	10,226	40.0354	01	STRAIGHT TIME HOURS	4,557,905	113,291	40.2318
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
409,403	10,226	40.0354	04	WORK HOURS SUBTOTAL	4,557,905	113,291	40.2318
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
409,403	10,226	40.0354	10	TOTAL WORK HOURS	4,557,905	113,291	40.2318
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		43	
3,842	94	40.8723	16	TERMINAL LEAVE	20,798	542	38.3726
27,407	648	42.2947	17	ANNUAL LEAVE	497,694	11,849	42.0030
			18	HOLIDAY LEAVE	315,105	7,848	40.1509
17,523	445	39.3775	19	SICK LEAVE	125,526	3,309	37.9347
335	9	37.2222	20	MILITARY LEAVE	2,657	73	36.3972
			21	CONVENTION LEAVE			
1,166	32	36.4375	22	OTHER LEAVE	30,653	828	37.0205
			23	CONTINUATION OF PAY LEAVE			
50,273	1,228	40.9389	24	TOTAL PAID ABSENCE	992,433	24,449	40.5919
459,676	11,454	40.1323	25	GROSS PAY & TOTAL PAID HOURS	5,550,338	137,740	40.2957
31,249	742	42.1145	26	LESS TERM, ANN & HOL LEAVE TAKEN	833,597	20,239	41.1876
428,427	10,712	39.9950	27	BALANCE LINE 25 - LINE 26	4,716,741	117,501	40.1421
39,793	980	40.6051	28	ANNUAL LEAVE ACCRUED	477,425	11,738	40.6734
17,579	439	40.0432	29	HOLIDAY LEAVE ACCRUED	208,149	5,185	40.1444
485,799	12,131	40.0460	30	ACCRUED SALARY COST	5,402,315	134,424	40.1886
			31	BENEFITS-USPS CONTRIBUTION			
48,437			32	HEALTH BENEFITS	563,582		
2,769			33	LIFE INSURANCE	32,778		
38,538			34	RETIREMENT	449,770		
14,853			35	THRIFT SAVINGS PLAN (TSP)	172,067		
			36	TSP FIDUCIARY INSURANCE			
20,253			37	SOCIAL SECURITY	229,764		
6,401			38	MEDICARE	77,467		
131,251			39	PAYROLL BENEFITS SUBTOTAL	1,525,428		
			40	UNIFORM ALLOWANCE			
131,251			41	TOTAL BENEFITS	1,525,428		
		27.0175	42	(%) BENEFITS/ACCRUED SALARY COST			28.2365
617,050	10,226	60.3412	43	COST OF SAL & BEN PER TOTAL WK HR	6,927,743	113,291	61.1499
			44	LESS OVERTIME PREMIUM PAY			
617,050	10,226	60.3412	45	STR SAL/BEN COST PER TOTAL WK HR	6,927,743	113,291	61.1499

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
808,568	16,770	48.2151	01	STRAIGHT TIME HOURS	8,775,957	179,826	48.8024
			02	OVERTIME HOURS (INCLUDES LINE 46)	21,738	445	48.8494
			03	HOLIDAY WORK HOURS	396	13	30.4615
808,568	16,770	48.2151	04	WORK HOURS SUBTOTAL	8,798,091	180,284	48.8012
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	562	16	35.1250
			09	TRAINING HOURS			
808,568	16,770	48.2151	10	TOTAL WORK HOURS	8,798,091	180,284	48.8012
			11	SUNDAY PREMIUM (NA HOURS)	107	14	7.6428
			12	NIGHT DIFFERENTIAL (NA HOURS)	113	45	2.5111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	168		15	LEAVE WITHOUT PAY (NA HOURS)		1,482	
			16	TERMINAL LEAVE	42,534	630	67.5142
32,552	678	48.0117	17	ANNUAL LEAVE	797,792	15,787	50.5347
			18	HOLIDAY LEAVE	603,216	12,352	48.8354
25,122	522	48.1264	19	SICK LEAVE	290,355	6,603	43.9731
			20	MILITARY LEAVE	11,948	200	59.7400
			21	CONVENTION LEAVE			
1,915	48	39.8958	22	OTHER LEAVE	41,782	802	52.0972
			23	CONTINUATION OF PAY LEAVE			
59,589	1,248	47.7475	24	TOTAL PAID ABSENCE	1,787,627	36,374	49.1457
868,157	18,018	48.1827	25	GROSS PAY & TOTAL PAID HOURS	10,585,938	216,658	48.8601
32,552	678	48.0117	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,443,542	28,769	50.1769
835,605	17,340	48.1894	27	BALANCE LINE 25 - LINE 26	9,142,396	187,889	48.6584
71,283	1,456	48.9581	28	ANNUAL LEAVE ACCRUED	864,381	17,530	49.3086
33,467	694	48.2233	29	HOLIDAY LEAVE ACCRUED	396,371	8,136	48.7181
940,355	19,490	48.2480	30	ACCRUED SALARY COST	10,403,148	213,555	48.7141
			31	BENEFITS-USPS CONTRIBUTION			
76,127			32	HEALTH BENEFITS	891,687		
5,302			33	LIFE INSURANCE	63,001		
93,027			34	RETIREMENT	1,100,604		
35,924			35	THRIFT SAVINGS PLAN (TSP)	418,810		
			36	TSP FIDUCIARY INSURANCE			
47,737			37	SOCIAL SECURITY	456,773		
12,123			38	MEDICARE	148,364		
270,240			39	PAYROLL BENEFITS SUBTOTAL	3,079,239		
			40	UNIFORM ALLOWANCE			
270,240			41	TOTAL BENEFITS	3,079,239		
		28.7380	42	(%) BENEFITS/ACCRUED SALARY COST			29.5991
1,210,595	16,770	72.1881	43	COST OF SAL & BEN PER TOTAL WK HR	13,482,387	180,284	74.7841
			44	LESS OVERTIME PREMIUM PAY	7,239		
1,210,595	16,770	72.1881	45	STR SAL/BEN COST PER TOTAL WK HR	13,475,148	180,284	74.7440

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,172	1,231	46.4435	01	STRAIGHT TIME HOURS	640,466	13,945	45.9280
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
57,172	1,231	46.4435	04	WORK HOURS SUBTOTAL	640,466	13,945	45.9280
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
57,172	1,231	46.4435	10	TOTAL WORK HOURS	640,466	13,945	45.9280
			11	SUNDAY PREMIUM (NA HOURS)			
30	10	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	228	71	3.2112
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		3	
			16	TERMINAL LEAVE			
2,620	59	44.4067	17	ANNUAL LEAVE	82,261	1,760	46.7392
			18	HOLIDAY LEAVE	46,148	1,008	45.7817
6,134	151	40.6225	19	SICK LEAVE	48,766	1,082	45.0702
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	662	19	34.8421
			23	CONTINUATION OF PAY LEAVE			
8,754	210	41.6857	24	TOTAL PAID ABSENCE	177,837	3,869	45.9645
65,956	1,441	45.7709	25	GROSS PAY & TOTAL PAID HOURS	818,531	17,814	45.9487
2,620	59	44.4067	26	LESS TERM, ANN & HOL LEAVE TAKEN	128,409	2,768	46.3905
63,336	1,382	45.8292	27	BALANCE LINE 25 - LINE 26	690,122	15,046	45.8674
6,508	142	45.8309	28	ANNUAL LEAVE ACCRUED	78,267	1,708	45.8237
2,546	56	45.4642	29	HOLIDAY LEAVE ACCRUED	30,556	667	45.8110
72,390	1,580	45.8164	30	ACCRUED SALARY COST	798,945	17,421	45.8610
			31	BENEFITS-USPS CONTRIBUTION			
5,694			32	HEALTH BENEFITS	68,647		
403			33	LIFE INSURANCE	4,833		
2,907			34	RETIREMENT	34,824		
1,077			35	THRIFT SAVINGS PLAN (TSP)	12,090		
			36	TSP FIDUCIARY INSURANCE			
1,454			37	SOCIAL SECURITY	15,397		
910			38	MEDICARE	11,284		
12,445			39	PAYROLL BENEFITS SUBTOTAL	147,075		
			40	UNIFORM ALLOWANCE			
12,445			41	TOTAL BENEFITS	147,075		
		17.1916	42	(%) BENEFITS/ACCRUED SALARY COST			18.4086
84,835	1,231	68.9155	43	COST OF SAL & BEN PER TOTAL WK HR	946,020	13,945	67.8393
			44	LESS OVERTIME PREMIUM PAY			
84,835	1,231	68.9155	45	STR SAL/BEN COST PER TOTAL WK HR	946,020	13,945	67.8393

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,799	195-	455.3794-	01	STRAIGHT TIME HOURS	1,003,416	999-	4.4204-
			02	OVERTIME HOURS (INCLUDES LINE 46)	275	7	39.2857
			03	HOLIDAY WORK HOURS			
88,799	195-	455.3794-	04	WORK HOURS SUBTOTAL	1,003,691	992-	11.7852-
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
88,799	195-	455.3794-	10	TOTAL WORK HOURS	1,003,691	992-	11.7852-
			11	SUNDAY PREMIUM (NA HOURS)			
99	33	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	3,333	1,047	3.1833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	21,629	530	40.8094
3,206	82	39.0975	17	ANNUAL LEAVE	214,392	5,273	40.6584
			18	HOLIDAY LEAVE	125,706	3,136	40.0848
9,626	243	39.6131	19	SICK LEAVE	106,835	2,684	39.8043
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	463	12	38.5833
			23	CONTINUATION OF PAY LEAVE			
12,832	325	39.4830	24	TOTAL PAID ABSENCE	469,025	11,635	40.3115
101,730	130	782.5384	25	GROSS PAY & TOTAL PAID HOURS	1,476,049	10,643	138.6873
3,206	82	39.0975	26	LESS TERM, ANN & HOL LEAVE TAKEN	361,727	8,939	40.4661
98,524	48	52.5833	27	BALANCE LINE 25 - LINE 26	1,114,322	1,704	653.9448
16,835	418	40.2751	28	ANNUAL LEAVE ACCRUED	205,726	5,116	40.2122
6,809	170	40.0529	29	HOLIDAY LEAVE ACCRUED	82,517	2,061	40.0373
122,168	636	192.0880	30	ACCRUED SALARY COST	1,402,565	8,881	157.9287
			31	BENEFITS-USPS CONTRIBUTION			
20,903			32	HEALTH BENEFITS	249,733		
1,058			33	LIFE INSURANCE	12,781		
12,122			34	RETIREMENT	144,200		
4,658			35	THRIFT SAVINGS PLAN (TSP)	54,853		
			36	TSP FIDUCIARY INSURANCE			
1,639			37	SOCIAL SECURITY	29,625		
1,378			38	MEDICARE	20,202		
41,758			39	PAYROLL BENEFITS SUBTOTAL	511,394		
			40	UNIFORM ALLOWANCE			
41,758			41	TOTAL BENEFITS	511,394		
		34.1808	42	(%) BENEFITS/ACCRUED SALARY COST			36.4613
163,926	195-	840.6461-	43	COST OF SAL & BEN PER TOTAL WK HR	1,913,959	992-	929.3941-
			44	LESS OVERTIME PREMIUM PAY	92		
163,926	195-	840.6461-	45	STR SAL/BEN COST PER TOTAL WK HR	1,913,867	992-	929.3014-

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
87,972	2,699	32.5942	01	STRAIGHT TIME HOURS	1,012,993	30,101	33.6531
1,643	40	41.0750	02	OVERTIME HOURS (INCLUDES LINE 46)	4,927	123	40.0569
			03	HOLIDAY WORK HOURS	270	8	33.7500
89,615	2,739	32.7181	04	WORK HOURS SUBTOTAL	1,018,190	30,232	33.6792
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
89,615	2,739	32.7181	10	TOTAL WORK HOURS	1,018,190	30,232	33.6792
			11	SUNDAY PREMIUM (NA HOURS)	14	2	7.0000
18	8	2.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	71	30	2.3666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		960	
			16	TERMINAL LEAVE	27,098	664	40.8102
6,466	141	45.8581	17	ANNUAL LEAVE	117,785	3,354	35.1177
			18	HOLIDAY LEAVE	72,031	2,136	33.7223
4,138	128	32.3281	19	SICK LEAVE	28,281	889	31.8121
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,133	32	35.4062
			23	CONTINUATION OF PAY LEAVE			
10,604	269	39.4200	24	TOTAL PAID ABSENCE	246,328	7,075	34.8166
100,237	3,008	33.3234	25	GROSS PAY & TOTAL PAID HOURS	1,264,603	37,307	33.8972
6,466	141	45.8581	26	LESS TERM, ANN & HOL LEAVE TAKEN	216,914	6,154	35.2476
93,771	2,867	32.7070	27	BALANCE LINE 25 - LINE 26	1,047,689	31,153	33.6304
9,497	286	33.2062	28	ANNUAL LEAVE ACCRUED	116,202	3,468	33.5069
3,785	114	33.2017	29	HOLIDAY LEAVE ACCRUED	46,046	1,378	33.4150
107,053	3,267	32.7679	30	ACCRUED SALARY COST	1,209,937	35,999	33.6102
			31	BENEFITS-USPS CONTRIBUTION			
13,681			32	HEALTH BENEFITS	162,175		
596			33	LIFE INSURANCE	7,279		
8,147			34	RETIREMENT	97,672		
2,937			35	THRIFT SAVINGS PLAN (TSP)	33,630		
			36	TSP FIDUCIARY INSURANCE			
4,079			37	SOCIAL SECURITY	49,192		
1,380			38	MEDICARE	17,613		
30,820			39	PAYROLL BENEFITS SUBTOTAL	367,561		
			40	UNIFORM ALLOWANCE			
30,820			41	TOTAL BENEFITS	367,561		
		28.7894	42	(%) BENEFITS/ACCRUED SALARY COST			30.3785
137,873	2,739	50.3369	43	COST OF SAL & BEN PER TOTAL WK HR	1,577,498	30,232	52.1797
547			44	LESS OVERTIME PREMIUM PAY	1,641		
137,326	2,739	50.1372	45	STR SAL/BEN COST PER TOTAL WK HR	1,575,857	30,232	52.1254

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
414,772	16,028	25.8779	01	STRAIGHT TIME HOURS	3,795,299	146,905	25.8350
70,077	1,781	39.3469	02	OVERTIME HOURS (INCLUDES LINE 46)	319,792	8,072	39.6174
			03	HOLIDAY WORK HOURS	10,055	383	26.2532
484,849	17,809	27.2249	04	WORK HOURS SUBTOTAL	4,125,146	155,360	26.5521
			05	STEWARDS DUTY HOURS (NA)			
4,326	83	52.1204	06	PENALTY OVERTIME (NA)	24,086	460	52.3608
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
484,849	17,809	27.2249	10	TOTAL WORK HOURS	4,125,146	155,360	26.5521
			11	SUNDAY PREMIUM (NA HOURS)	97	15	6.4666
142	77	1.8441	12	NIGHT DIFFERENTIAL (NA HOURS)	2,081	1,257	1.6555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,822	379	12.7229
	214		15	LEAVE WITHOUT PAY (NA HOURS)		2,127	
			16	TERMINAL LEAVE	3,396	130	26.1230
41,981	1,625	25.8344	17	ANNUAL LEAVE	340,846	13,169	25.8824
			18	HOLIDAY LEAVE	275,460	10,672	25.8114
22,575	871	25.9184	19	SICK LEAVE	211,851	8,174	25.9176
			20	MILITARY LEAVE	3,480	136	25.5882
			21	CONVENTION LEAVE			
2,504	96	26.0833	22	OTHER LEAVE	10,392	399	26.0451
			23	CONTINUATION OF PAY LEAVE			
67,060	2,592	25.8719	24	TOTAL PAID ABSENCE	845,425	32,680	25.8697
552,051	20,401	27.0599	25	GROSS PAY & TOTAL PAID HOURS	4,977,571	188,040	26.4708
41,981	1,625	25.8344	26	LESS TERM, ANN & HOL LEAVE TAKEN	619,702	23,971	25.8521
510,070	18,776	27.1660	27	BALANCE LINE 25 - LINE 26	4,357,869	164,069	26.5611
46,598	1,805	25.8160	28	ANNUAL LEAVE ACCRUED	452,843	17,559	25.7897
18,413	714	25.7885	29	HOLIDAY LEAVE ACCRUED	176,611	6,851	25.7788
575,081	21,295	27.0054	30	ACCRUED SALARY COST	4,987,323	188,479	26.4608
			31	BENEFITS-USPS CONTRIBUTION			
74,470			32	HEALTH BENEFITS	698,547		
2,979			33	LIFE INSURANCE	28,743		
48,775			34	RETIREMENT	473,953		
17,084			35	THRIFT SAVINGS PLAN (TSP)	169,569		
			36	TSP FIDUCIARY INSURANCE			
28,433			37	SOCIAL SECURITY	258,803		
7,676			38	MEDICARE	69,173		
179,417			39	PAYROLL BENEFITS SUBTOTAL	1,698,788		
			40	UNIFORM ALLOWANCE			
179,417			41	TOTAL BENEFITS	1,698,788		
		31.1985	42	(%) BENEFITS/ACCRUED SALARY COST			34.0621
754,498	17,809	42.3661	43	COST OF SAL & BEN PER TOTAL WK HR	6,686,111	155,360	43.0362
24,058			44	LESS OVERTIME PREMIUM PAY	110,513		
730,440	17,809	41.0152	45	STR SAL/BEN COST PER TOTAL WK HR	6,575,598	155,360	42.3249

REFERENCE NBR: 2525 TITLE: NTFT STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
502,744	18,727	26.8459	01	STRAIGHT TIME HOURS	4,808,292	177,006	27.1645
71,720	1,821	39.3849	02	OVERTIME HOURS (INCLUDES LINE 46)	324,719	8,195	39.6240
			03	HOLIDAY WORK HOURS	10,325	391	26.4066
574,464	20,548	27.9571	04	WORK HOURS SUBTOTAL	5,143,336	185,592	27.7131
			05	STEWARDS DUTY HOURS (NA)			
4,326	83	52.1204	06	PENALTY OVERTIME (NA)	24,086	460	52.3608
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
574,464	20,548	27.9571	10	TOTAL WORK HOURS	5,143,336	185,592	27.7131
			11	SUNDAY PREMIUM (NA HOURS)	111	17	6.5294
160	85	1.8823	12	NIGHT DIFFERENTIAL (NA HOURS)	2,152	1,287	1.6721
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,822	379	12.7229
	294		15	LEAVE WITHOUT PAY (NA HOURS)		3,087	
			16	TERMINAL LEAVE	30,494	794	38.4055
48,447	1,766	27.4331	17	ANNUAL LEAVE	458,631	16,523	27.7571
			18	HOLIDAY LEAVE	347,491	12,808	27.1307
26,713	999	26.7397	19	SICK LEAVE	240,132	9,063	26.4958
			20	MILITARY LEAVE	3,480	136	25.5882
			21	CONVENTION LEAVE			
2,504	96	26.0833	22	OTHER LEAVE	11,525	431	26.7401
			23	CONTINUATION OF PAY LEAVE			
77,664	2,861	27.1457	24	TOTAL PAID ABSENCE	1,091,753	39,755	27.4620
652,288	23,409	27.8648	25	GROSS PAY & TOTAL PAID HOURS	6,242,174	225,347	27.7002
48,447	1,766	27.4331	26	LESS TERM, ANN & HOL LEAVE TAKEN	836,616	30,125	27.7714
603,841	21,643	27.9000	27	BALANCE LINE 25 - LINE 26	5,405,558	195,222	27.6892
56,095	2,091	26.8268	28	ANNUAL LEAVE ACCRUED	569,045	21,027	27.0625
22,198	828	26.8091	29	HOLIDAY LEAVE ACCRUED	222,657	8,229	27.0576
682,134	24,562	27.7719	30	ACCRUED SALARY COST	6,197,260	224,478	27.6074
			31	BENEFITS-USPS CONTRIBUTION			
88,151			32	HEALTH BENEFITS	860,722		
3,575			33	LIFE INSURANCE	36,022		
56,922			34	RETIREMENT	571,625		
20,021			35	THRIFT SAVINGS PLAN (TSP)	203,199		
			36	TSP FIDUCIARY INSURANCE			
32,512			37	SOCIAL SECURITY	307,995		
9,056			38	MEDICARE	86,786		
210,237			39	PAYROLL BENEFITS SUBTOTAL	2,066,349		
			40	UNIFORM ALLOWANCE			
210,237			41	TOTAL BENEFITS	2,066,349		
		30.8204	42	(%) BENEFITS/ACCRUED SALARY COST			33.3429
892,371	20,548	43.4286	43	COST OF SAL & BEN PER TOTAL WK HR	8,263,609	185,592	44.5256
24,605			44	LESS OVERTIME PREMIUM PAY	112,154		
867,766	20,548	42.2311	45	STR SAL/BEN COST PER TOTAL WK HR	8,151,455	185,592	43.9213

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,751	3,404	43.4051	01	STRAIGHT TIME HOURS	1,709,834	39,662	43.1101
			02	OVERTIME HOURS (INCLUDES LINE 46)	65-		
			03	HOLIDAY WORK HOURS			
147,751	3,404	43.4051	04	WORK HOURS SUBTOTAL	1,709,769	39,662	43.1084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
147,751	3,404	43.4051	10	TOTAL WORK HOURS	1,709,769	39,662	43.1084
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	49,666	982	50.5763
14,946	368	40.6141	17	ANNUAL LEAVE	225,267	4,964	45.3801
			18	HOLIDAY LEAVE	116,394	2,672	43.5606
2,799	66	42.4090	19	SICK LEAVE	18,701	434	43.0898
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,265	88	48.4659
			23	CONTINUATION OF PAY LEAVE			
17,745	434	40.8870	24	TOTAL PAID ABSENCE	414,293	9,140	45.3274
165,496	3,838	43.1203	25	GROSS PAY & TOTAL PAID HOURS	2,124,062	48,802	43.5240
14,946	368	40.6141	26	LESS TERM, ANN & HOL LEAVE TAKEN	391,327	8,618	45.4080
150,550	3,470	43.3861	27	BALANCE LINE 25 - LINE 26	1,732,735	40,184	43.1200
15,941	368	43.3179	28	ANNUAL LEAVE ACCRUED	192,125	4,414	43.5262
6,274	145	43.2689	29	HOLIDAY LEAVE ACCRUED	75,407	1,737	43.4122
172,765	3,983	43.3755	30	ACCRUED SALARY COST	2,000,267	46,335	43.1696
			31	BENEFITS-USPS CONTRIBUTION			
17,176			32	HEALTH BENEFITS	204,037		
994			33	LIFE INSURANCE	11,996		
12,383			34	RETIREMENT	150,950		
4,260			35	THRIFT SAVINGS PLAN (TSP)	50,528		
			36	TSP FIDUCIARY INSURANCE			
6,366			37	SOCIAL SECURITY	81,364		
2,296			38	MEDICARE	29,613		
43,475			39	PAYROLL BENEFITS SUBTOTAL	528,488		
			40	UNIFORM ALLOWANCE			
43,475			41	TOTAL BENEFITS	528,488		
		25.1642	42	(%) BENEFITS/ACCRUED SALARY COST			26.4208
216,240	3,404	63.5252	43	COST OF SAL & BEN PER TOTAL WK HR	2,528,755	39,662	63.7576
			44	LESS OVERTIME PREMIUM PAY	22-		
216,240	3,404	63.5252	45	STR SAL/BEN COST PER TOTAL WK HR	2,528,777	39,662	63.7581

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,735,179	36,746	47.2208	01	STRAIGHT TIME HOURS	19,066,223	404,636	47.1194
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,735,179	36,746	47.2208	04	WORK HOURS SUBTOTAL	19,066,223	404,636	47.1194
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,735,179	36,746	47.2208	10	TOTAL WORK HOURS	19,066,223	404,636	47.1194
1,169	99	11.8080	11	SUNDAY PREMIUM (NA HOURS)	16,089	1,360	11.8301
2,852	794	3.5919	12	NIGHT DIFFERENTIAL (NA HOURS)	34,690	9,653	3.5937
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		224	
4,586	100	45.8600	16	TERMINAL LEAVE	35,159	823	42.7205
69,725	1,512	46.1144	17	ANNUAL LEAVE	2,087,382	44,286	47.1341
			18	HOLIDAY LEAVE	1,292,540	27,456	47.0767
43,252	935	46.2588	19	SICK LEAVE	454,313	9,828	46.2263
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
283	8	35.3750	22	OTHER LEAVE	12,486	294	42.4693
			23	CONTINUATION OF PAY LEAVE			
117,846	2,555	46.1236	24	TOTAL PAID ABSENCE	3,881,880	82,687	46.9466
1,857,046	39,301	47.2518	25	GROSS PAY & TOTAL PAID HOURS	22,998,882	487,323	47.1943
74,311	1,612	46.0986	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,415,081	72,565	47.0623
1,782,735	37,689	47.3012	27	BALANCE LINE 25 - LINE 26	19,583,801	414,758	47.2174
158,090	3,348	47.2192	28	ANNUAL LEAVE ACCRUED	1,936,952	41,072	47.1599
71,375	1,514	47.1433	29	HOLIDAY LEAVE ACCRUED	854,154	18,151	47.0582
2,012,200	42,551	47.2891	30	ACCRUED SALARY COST	22,374,907	473,981	47.2063
			31	BENEFITS-USPS CONTRIBUTION			
181,355			32	HEALTH BENEFITS	2,112,362		
11,111			33	LIFE INSURANCE	133,020		
167,761			34	RETIREMENT	1,992,281		
64,142			35	THRIFT SAVINGS PLAN (TSP)	756,003		
			36	TSP FIDUCIARY INSURANCE			
85,465			37	SOCIAL SECURITY	1,009,702		
25,853			38	MEDICARE	320,814		
535,687			39	PAYROLL BENEFITS SUBTOTAL	6,324,182		
			40	UNIFORM ALLOWANCE			
535,687			41	TOTAL BENEFITS	6,324,182		
		26.6219	42	(%) BENEFITS/ACCRUED SALARY COST			28.2646
2,547,887	36,746	69.3378	43	COST OF SAL & BEN PER TOTAL WK HR	28,699,089	404,636	70.9256
			44	LESS OVERTIME PREMIUM PAY			
2,547,887	36,746	69.3378	45	STR SAL/BEN COST PER TOTAL WK HR	28,699,089	404,636	70.9256

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,351,305	40,599	33.2841	01	STRAIGHT TIME HOURS	15,109,625	454,828	33.2205
39,231	690	56.8565	02	OVERTIME HOURS (INCLUDES LINE 46)	434,890	8,204	53.0095
			03	HOLIDAY WORK HOURS	99,683	3,213	31.0248
1,390,536	41,289	33.6781	04	WORK HOURS SUBTOTAL	15,644,198	466,245	33.5535
			05	STEWARDS DUTY HOURS (NA)			
10,542	141	74.7659	06	PENALTY OVERTIME (NA)	105,160	1,430	73.5384
2,347	66	35.5606	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,313	1,651	35.3198
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,390,536	41,289	33.6781	10	TOTAL WORK HOURS	15,644,198	466,245	33.5535
8,923	1,196	7.4607	11	SUNDAY PREMIUM (NA HOURS)	108,087	14,455	7.4774
7,348	3,803	1.9321	12	NIGHT DIFFERENTIAL (NA HOURS)	84,163	43,787	1.9221
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,068	522	15.4559
17,230	620	27.7903	14	OTHER PREMIUM PAY (NA HOURS)	228,080	8,672	26.3007
	357		15	LEAVE WITHOUT PAY (NA HOURS)		5,654	
			16	TERMINAL LEAVE	80,425	2,164	37.1649
95,367	2,868	33.2520	17	ANNUAL LEAVE	1,440,660	42,120	34.2037
			18	HOLIDAY LEAVE	1,028,817	30,922	33.2713
51,968	1,618	32.1186	19	SICK LEAVE	672,400	20,232	33.2344
237	8	29.6250	20	MILITARY LEAVE	237	8	29.6250
			21	CONVENTION LEAVE			
2,661	76	35.0131	22	OTHER LEAVE	14,208	440	32.2909
1,187	40	29.6750	23	CONTINUATION OF PAY LEAVE	7,599	256	29.6835
151,420	4,610	32.8459	24	TOTAL PAID ABSENCE	3,244,346	96,142	33.7453
1,575,457	45,899	34.3244	25	GROSS PAY & TOTAL PAID HOURS	19,316,942	562,387	34.3481
95,367	2,868	33.2520	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,549,902	75,206	33.9055
1,480,090	43,031	34.3959	27	BALANCE LINE 25 - LINE 26	16,767,040	487,181	34.4164
128,805	3,818	33.7362	28	ANNUAL LEAVE ACCRUED	1,579,566	46,890	33.6866
58,309	1,752	33.2813	29	HOLIDAY LEAVE ACCRUED	704,006	21,185	33.2313
1,667,204	48,601	34.3039	30	ACCRUED SALARY COST	19,050,612	555,256	34.3096
			31	BENEFITS-USPS CONTRIBUTION			
180,169			32	HEALTH BENEFITS	2,129,531		
9,118			33	LIFE INSURANCE	110,807		
144,832			34	RETIREMENT	1,744,172		
54,659			35	THRIFT SAVINGS PLAN (TSP)	655,245		
			36	TSP FIDUCIARY INSURANCE			
76,204			37	SOCIAL SECURITY	925,141		
21,827			38	MEDICARE	267,979		
486,809			39	PAYROLL BENEFITS SUBTOTAL	5,832,875		
			40	UNIFORM ALLOWANCE	1,619		
486,809			41	TOTAL BENEFITS	5,834,494		
		29.1991	42	(%) BENEFITS/ACCRUED SALARY COST			30.6262
2,154,013	41,289	52.1691	43	COST OF SAL & BEN PER TOTAL WK HR	24,885,106	466,245	53.3734
14,043			44	LESS OVERTIME PREMIUM PAY	142,962		
2,139,970	41,289	51.8290	45	STR SAL/BEN COST PER TOTAL WK HR	24,742,144	466,245	53.0668

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,086,484	77,345	39.9054	01	STRAIGHT TIME HOURS	34,175,848	859,464	39.7641
39,231	690	56.8565	02	OVERTIME HOURS (INCLUDES LINE 46)	434,890	8,204	53.0095
			03	HOLIDAY WORK HOURS	99,683	3,213	31.0248
3,125,715	78,035	40.0552	04	WORK HOURS SUBTOTAL	34,710,421	870,881	39.8566
			05	STEWARDS DUTY HOURS (NA)			
10,542	141	74.7659	06	PENALTY OVERTIME (NA)	105,160	1,430	73.5384
2,347	66	35.5606	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,313	1,651	35.3198
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,125,715	78,035	40.0552	10	TOTAL WORK HOURS	34,710,421	870,881	39.8566
10,092	1,295	7.7930	11	SUNDAY PREMIUM (NA HOURS)	124,176	15,815	7.8517
10,200	4,597	2.2188	12	NIGHT DIFFERENTIAL (NA HOURS)	118,853	53,440	2.2240
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,068	522	15.4559
17,230	620	27.7903	14	OTHER PREMIUM PAY (NA HOURS)	228,080	8,672	26.3007
	357		15	LEAVE WITHOUT PAY (NA HOURS)		5,878	
4,586	100	45.8600	16	TERMINAL LEAVE	115,584	2,987	38.6956
165,092	4,380	37.6922	17	ANNUAL LEAVE	3,528,042	86,406	40.8309
			18	HOLIDAY LEAVE	2,321,357	58,378	39.7642
95,220	2,553	37.2972	19	SICK LEAVE	1,126,713	30,060	37.4821
237	8	29.6250	20	MILITARY LEAVE	237	8	29.6250
			21	CONVENTION LEAVE			
2,944	84	35.0476	22	OTHER LEAVE	26,694	734	36.3678
1,187	40	29.6750	23	CONTINUATION OF PAY LEAVE	7,599	256	29.6835
269,266	7,165	37.5807	24	TOTAL PAID ABSENCE	7,126,226	178,829	39.8493
3,432,503	85,200	40.2875	25	GROSS PAY & TOTAL PAID HOURS	42,315,824	1,049,710	40.3119
169,678	4,480	37.8745	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,964,983	147,771	40.3663
3,262,825	80,720	40.4215	27	BALANCE LINE 25 - LINE 26	36,350,841	901,939	40.3029
286,895	7,166	40.0355	28	ANNUAL LEAVE ACCRUED	3,516,518	87,962	39.9776
129,684	3,266	39.7072	29	HOLIDAY LEAVE ACCRUED	1,558,160	39,336	39.6115
3,679,404	91,152	40.3655	30	ACCRUED SALARY COST	41,425,519	1,029,237	40.2487
			31	BENEFITS-USPS CONTRIBUTION			
361,524			32	HEALTH BENEFITS	4,241,893		
20,229			33	LIFE INSURANCE	243,827		
312,593			34	RETIREMENT	3,736,453		
118,801			35	THRIFT SAVINGS PLAN (TSP)	1,411,248		
			36	TSP FIDUCIARY INSURANCE			
161,669			37	SOCIAL SECURITY	1,934,843		
47,680			38	MEDICARE	588,793		
1,022,496			39	PAYROLL BENEFITS SUBTOTAL	12,157,057		
			40	UNIFORM ALLOWANCE	1,619		
1,022,496			41	TOTAL BENEFITS	12,158,676		
		27.7897	42	(%) BENEFITS/ACCRUED SALARY COST			29.3506
4,701,900	78,035	60.2537	43	COST OF SAL & BEN PER TOTAL WK HR	53,584,195	870,881	61.5287
14,043			44	LESS OVERTIME PREMIUM PAY	142,962		
4,687,857	78,035	60.0737	45	STR SAL/BEN COST PER TOTAL WK HR	53,441,233	870,881	61.3645

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
424,997	10,201	41.6622	01	STRAIGHT TIME HOURS	4,430,151	105,616	41.9458
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
424,997	10,201	41.6622	04	WORK HOURS SUBTOTAL	4,430,151	105,616	41.9458
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
424,997	10,201	41.6622	10	TOTAL WORK HOURS	4,430,151	105,616	41.9458
			11	SUNDAY PREMIUM (NA HOURS)			
32	13	2.4615	12	NIGHT DIFFERENTIAL (NA HOURS)	217	84	2.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		25	
71,888	1,096	65.5912	16	TERMINAL LEAVE	71,888	1,096	65.5912
17,068	431	39.6009	17	ANNUAL LEAVE	495,708	11,644	42.5719
1,574	24	65.5833	18	HOLIDAY LEAVE	303,697	7,224	42.0400
4,083	111	36.7837	19	SICK LEAVE	94,239	2,319	40.6377
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
674	16	42.1250	22	OTHER LEAVE	12,845	256	50.1757
			23	CONTINUATION OF PAY LEAVE			
95,287	1,678	56.7860	24	TOTAL PAID ABSENCE	978,377	22,539	43.4081
520,316	11,879	43.8013	25	GROSS PAY & TOTAL PAID HOURS	5,408,745	128,155	42.2047
90,530	1,551	58.3687	26	LESS TERM, ANN & HOL LEAVE TAKEN	871,293	19,964	43.6432
429,786	10,328	41.6136	27	BALANCE LINE 25 - LINE 26	4,537,452	108,191	41.9392
41,622	1,002	41.5389	28	ANNUAL LEAVE ACCRUED	492,958	11,744	41.9753
17,192	417	41.2278	29	HOLIDAY LEAVE ACCRUED	199,641	4,774	41.8183
488,600	11,747	41.5935	30	ACCRUED SALARY COST	5,230,051	124,709	41.9380
			31	BENEFITS-USPS CONTRIBUTION			
47,651			32	HEALTH BENEFITS	543,252		
2,717			33	LIFE INSURANCE	31,409		
31,631			34	RETIREMENT	359,591		
11,856			35	THRIFT SAVINGS PLAN (TSP)	134,706		
			36	TSP FIDUCIARY INSURANCE			
15,828			37	SOCIAL SECURITY	181,232		
7,272			38	MEDICARE	75,369		
116,955			39	PAYROLL BENEFITS SUBTOTAL	1,325,559		
			40	UNIFORM ALLOWANCE			
116,955			41	TOTAL BENEFITS	1,325,559		
		23.9367	42	(%) BENEFITS/ACCRUED SALARY COST			25.3450
605,555	10,201	59.3623	43	COST OF SAL & BEN PER TOTAL WK HR	6,555,610	105,616	62.0702
			44	LESS OVERTIME PREMIUM PAY			
605,555	10,201	59.3623	45	STR SAL/BEN COST PER TOTAL WK HR	6,555,610	105,616	62.0702

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,024-	1,595	15.0620-	01	STRAIGHT TIME HOURS	11,638,539	406,934	28.6005
4,291	88	48.7613	02	OVERTIME HOURS (INCLUDES LINE 46)	262,498	6,015	43.6405
			03	HOLIDAY WORK HOURS	52,498	1,827	28.7345
19,733-	1,683	11.7248-	04	WORK HOURS SUBTOTAL	11,953,535	414,776	28.8192
			05	STEWARDS DUTY HOURS (NA)		26	
390	6	65.0000	06	PENALTY OVERTIME (NA)	3,029	50	60.5800
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
19,733-	1,683	11.7248-	10	TOTAL WORK HOURS	11,953,535	414,776	28.8192
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	3,636	480	7.5750
541	305	1.7737	12	NIGHT DIFFERENTIAL (NA HOURS)	5,953	3,343	1.7807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
349	24	14.5416	14	OTHER PREMIUM PAY (NA HOURS)	2,746	186	14.7634
	272		15	LEAVE WITHOUT PAY (NA HOURS)		5,268	
1,145	41	27.9268	16	TERMINAL LEAVE	91,725	3,010	30.4734
102,711	3,590	28.6103	17	ANNUAL LEAVE	1,402,362	48,311	29.0277
			18	HOLIDAY LEAVE	959,268	33,104	28.9774
55,849	1,955	28.5672	19	SICK LEAVE	626,082	21,742	28.7959
1,026	40	25.6500	20	MILITARY LEAVE	1,846	72	25.6388
			21	CONVENTION LEAVE			
340	10	34.0000	22	OTHER LEAVE	12,019	393	30.5826
			23	CONTINUATION OF PAY LEAVE			
161,071	5,636	28.5789	24	TOTAL PAID ABSENCE	3,093,302	106,632	29.0091
142,532	7,319	19.4742	25	GROSS PAY & TOTAL PAID HOURS	15,059,172	521,408	28.8817
103,856	3,631	28.6025	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,453,355	84,425	29.0595
38,676	3,688	10.4869	27	BALANCE LINE 25 - LINE 26	12,605,817	436,983	28.8473
131,055	4,528	28.9432	28	ANNUAL LEAVE ACCRUED	1,617,229	55,900	28.9307
53,564	1,854	28.8910	29	HOLIDAY LEAVE ACCRUED	652,263	22,572	28.8969
223,295	10,070	22.1742	30	ACCRUED SALARY COST	14,875,309	515,455	28.8585
			31	BENEFITS-USPS CONTRIBUTION			
31,038			32	HEALTH BENEFITS	2,019,724		
854			33	LIFE INSURANCE	89,413		
13,931			34	RETIREMENT	1,208,602		
3,857			35	THRIFT SAVINGS PLAN (TSP)	439,040		
			36	TSP FIDUCIARY INSURANCE			
7,399			37	SOCIAL SECURITY	629,283		
2,057			38	MEDICARE	207,710		
59,136			39	PAYROLL BENEFITS SUBTOTAL	4,593,772		
			40	UNIFORM ALLOWANCE	74		
59,136			41	TOTAL BENEFITS	4,593,846		
		26.4833	42	(%) BENEFITS/ACCRUED SALARY COST			30.8823
282,431	1,683	167.8140	43	COST OF SAL & BEN PER TOTAL WK HR	19,469,155	414,776	46.9389
1,494			44	LESS OVERTIME PREMIUM PAY	87,918		
280,937	1,683	166.9263	45	STR SAL/BEN COST PER TOTAL WK HR	19,381,237	414,776	46.7269

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
400,973	11,796	33.9922	01	STRAIGHT TIME HOURS	16,068,690	512,550	31.3504
4,291	88	48.7613	02	OVERTIME HOURS (INCLUDES LINE 46)	262,498	6,015	43.6405
			03	HOLIDAY WORK HOURS	52,498	1,827	28.7345
405,264	11,884	34.1016	04	WORK HOURS SUBTOTAL	16,383,686	520,392	31.4833
			05	STEWARDS DUTY HOURS (NA)		26	
390	6	65.0000	06	PENALTY OVERTIME (NA)	3,029	50	60.5800
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
405,264	11,884	34.1016	10	TOTAL WORK HOURS	16,383,686	520,392	31.4833
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	3,636	480	7.5750
573	318	1.8018	12	NIGHT DIFFERENTIAL (NA HOURS)	6,170	3,427	1.8004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
349	24	14.5416	14	OTHER PREMIUM PAY (NA HOURS)	2,746	186	14.7634
	273		15	LEAVE WITHOUT PAY (NA HOURS)		5,293	
73,033	1,137	64.2330	16	TERMINAL LEAVE	163,613	4,106	39.8472
119,779	4,021	29.7883	17	ANNUAL LEAVE	1,898,070	59,955	31.6582
1,574	24	65.5833	18	HOLIDAY LEAVE	1,262,965	40,328	31.3173
59,932	2,066	29.0087	19	SICK LEAVE	720,321	24,061	29.9372
1,026	40	25.6500	20	MILITARY LEAVE	1,846	72	25.6388
			21	CONVENTION LEAVE			
1,014	26	39.0000	22	OTHER LEAVE	24,864	649	38.3112
			23	CONTINUATION OF PAY LEAVE			
256,358	7,314	35.0503	24	TOTAL PAID ABSENCE	4,071,679	129,171	31.5216
662,848	19,198	34.5269	25	GROSS PAY & TOTAL PAID HOURS	20,467,917	649,563	31.5102
194,386	5,182	37.5117	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,324,648	104,389	31.8486
468,462	14,016	33.4233	27	BALANCE LINE 25 - LINE 26	17,143,269	545,174	31.4454
172,677	5,530	31.2254	28	ANNUAL LEAVE ACCRUED	2,110,187	67,644	31.1954
70,756	2,271	31.1563	29	HOLIDAY LEAVE ACCRUED	851,904	27,346	31.1527
711,895	21,817	32.6302	30	ACCRUED SALARY COST	20,105,360	640,164	31.4065
			31	BENEFITS-USPS CONTRIBUTION			
78,689			32	HEALTH BENEFITS	2,562,976		
3,571			33	LIFE INSURANCE	120,822		
45,562			34	RETIREMENT	1,568,193		
15,713			35	THRIFT SAVINGS PLAN (TSP)	573,746		
			36	TSP FIDUCIARY INSURANCE			
23,227			37	SOCIAL SECURITY	810,515		
9,329			38	MEDICARE	283,079		
176,091			39	PAYROLL BENEFITS SUBTOTAL	5,919,331		
			40	UNIFORM ALLOWANCE	74		
176,091			41	TOTAL BENEFITS	5,919,405		
		24.7355	42	(%) BENEFITS/ACCRUED SALARY COST			29.4419
887,986	11,884	74.7211	43	COST OF SAL & BEN PER TOTAL WK HR	26,024,765	520,392	50.0099
1,494			44	LESS OVERTIME PREMIUM PAY	87,918		
886,492	11,884	74.5954	45	STR SAL/BEN COST PER TOTAL WK HR	25,936,847	520,392	49.8409

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,597,558	288,317	43.6934	01	STRAIGHT TIME HOURS	137,208,339	3,111,291	44.1001
50,694	1,035	48.9797	02	OVERTIME HOURS (INCLUDES LINE 46)	476,630	10,179	46.8248
			03	HOLIDAY WORK HOURS	37,140	1,195	31.0794
12,648,252	289,352	43.7123	04	WORK HOURS SUBTOTAL	137,722,109	3,122,665	44.1040
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310	8	38.7500
			07	LIMITED DUTY HOURS (NA)			
2,550	95	26.8421	08	REHABILITATION WORK HOURS (NA)	42,693	1,516	28.1616
			09	TRAINING HOURS			
12,648,252	289,352	43.7123	10	TOTAL WORK HOURS	137,722,109	3,122,665	44.1040
658	95	6.9263	11	SUNDAY PREMIUM (NA HOURS)	7,911	1,123	7.0445
2,099	934	2.2473	12	NIGHT DIFFERENTIAL (NA HOURS)	26,578	11,450	2.3212
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	835	64	13.0468
			14	OTHER PREMIUM PAY (NA HOURS)	1,028	75	13.7066
	2,331		15	LEAVE WITHOUT PAY (NA HOURS)		29,355	
17,014	252	67.5158	16	TERMINAL LEAVE	809,311	14,350	56.3979
579,000	13,469	42.9876	17	ANNUAL LEAVE	15,194,978	339,503	44.7565
			18	HOLIDAY LEAVE	9,317,069	213,891	43.5598
443,774	10,313	43.0305	19	SICK LEAVE	4,260,179	101,102	42.1374
3,235	64	50.5468	20	MILITARY LEAVE	40,293	955	42.1916
			21	CONVENTION LEAVE			
10,342	288	35.9097	22	OTHER LEAVE	246,305	6,180	39.8551
4,601	96	47.9270	23	CONTINUATION OF PAY LEAVE	47,698	1,006	47.4135
1,057,966	24,482	43.2140	24	TOTAL PAID ABSENCE	29,915,833	676,987	44.1896
13,708,975	313,834	43.6822	25	GROSS PAY & TOTAL PAID HOURS	167,674,294	3,799,652	44.1288
596,014	13,721	43.4380	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,321,358	567,744	44.5999
13,112,961	300,113	43.6934	27	BALANCE LINE 25 - LINE 26	142,352,936	3,231,908	44.0460
1,236,139	28,206	43.8253	28	ANNUAL LEAVE ACCRUED	14,800,170	336,638	43.9646
520,829	12,057	43.1972	29	HOLIDAY LEAVE ACCRUED	6,147,531	141,457	43.4586
14,869,929	340,376	43.6867	30	ACCRUED SALARY COST	163,300,637	3,710,003	44.0163
			31	BENEFITS-USPS CONTRIBUTION			
1,317,612			32	HEALTH BENEFITS	15,379,965		
85,190			33	LIFE INSURANCE	1,011,295		
1,210,418			34	RETIREMENT	14,136,066		
430,656			35	THRIFT SAVINGS PLAN (TSP)	4,984,922		
			36	TSP FIDUCIARY INSURANCE			
593,077			37	SOCIAL SECURITY	6,427,956		
191,072			38	MEDICARE	2,344,698		
3,828,025			39	PAYROLL BENEFITS SUBTOTAL	44,284,902		
			40	UNIFORM ALLOWANCE			
3,828,025			41	TOTAL BENEFITS	44,284,902		
		25.7433	42	(%) BENEFITS/ACCRUED SALARY COST			27.1186
18,697,954	289,352	64.6200	43	COST OF SAL & BEN PER TOTAL WK HR	207,585,539	3,122,665	66.4770
16,881			44	LESS OVERTIME PREMIUM PAY	158,615		
18,681,073	289,352	64.5617	45	STR SAL/BEN COST PER TOTAL WK HR	207,426,924	3,122,665	66.4262

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,117	6,904	23.9161	01	STRAIGHT TIME HOURS	1,762,978	74,113	23.7877
4,221	107	39.4485	02	OVERTIME HOURS (INCLUDES LINE 46)	43,503	1,098	39.6202
			03	HOLIDAY WORK HOURS	8,996	337	26.6943
169,338	7,011	24.1531	04	WORK HOURS SUBTOTAL	1,815,477	75,548	24.0307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
169,338	7,011	24.1531	10	TOTAL WORK HOURS	1,815,477	75,548	24.0307
941	142	6.6267	11	SUNDAY PREMIUM (NA HOURS)	9,863	1,485	6.6417
4,479	3,029	1.4787	12	NIGHT DIFFERENTIAL (NA HOURS)	46,501	31,599	1.4715
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	763	57	13.3859
			14	OTHER PREMIUM PAY (NA HOURS)			
	347		15	LEAVE WITHOUT PAY (NA HOURS)		4,822	
			16	TERMINAL LEAVE	8,455	357	23.6834
14,767	618	23.8948	17	ANNUAL LEAVE	164,253	6,887	23.8497
			18	HOLIDAY LEAVE	126,171	5,312	23.7520
6,781	283	23.9611	19	SICK LEAVE	75,695	3,163	23.9313
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
193	8	24.1250	22	OTHER LEAVE	1,310	56	23.3928
			23	CONTINUATION OF PAY LEAVE			
21,741	909	23.9174	24	TOTAL PAID ABSENCE	375,884	15,775	23.8278
196,499	7,920	24.8104	25	GROSS PAY & TOTAL PAID HOURS	2,248,488	91,323	24.6212
14,767	618	23.8948	26	LESS TERM, ANN & HOL LEAVE TAKEN	298,879	12,556	23.8036
181,732	7,302	24.8879	27	BALANCE LINE 25 - LINE 26	1,949,609	78,767	24.7515
16,472	688	23.9418	28	ANNUAL LEAVE ACCRUED	193,855	8,140	23.8151
7,156	300	23.8533	29	HOLIDAY LEAVE ACCRUED	82,428	3,470	23.7544
205,360	8,290	24.7720	30	ACCRUED SALARY COST	2,225,892	90,377	24.6289
			31	BENEFITS-USPS CONTRIBUTION			
29,592			32	HEALTH BENEFITS	353,792		
1,163			33	LIFE INSURANCE	13,377		
19,389			34	RETIREMENT	219,743		
5,946			35	THRIFT SAVINGS PLAN (TSP)	66,104		
			36	TSP FIDUCIARY INSURANCE			
10,606			37	SOCIAL SECURITY	121,492		
2,704			38	MEDICARE	30,956		
69,400			39	PAYROLL BENEFITS SUBTOTAL	805,464		
			40	UNIFORM ALLOWANCE	2,285		
69,400			41	TOTAL BENEFITS	807,749		
		33.7943	42	(%) BENEFITS/ACCRUED SALARY COST			36.2887
274,760	7,011	39.1898	43	COST OF SAL & BEN PER TOTAL WK HR	3,033,641	75,548	40.1551
1,406			44	LESS OVERTIME PREMIUM PAY	14,486		
273,354	7,011	38.9893	45	STR SAL/BEN COST PER TOTAL WK HR	3,019,155	75,548	39.9634

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,117	6,904	23.9161	01	STRAIGHT TIME HOURS	1,762,978	74,113	23.7877
4,221	107	39.4485	02	OVERTIME HOURS (INCLUDES LINE 46)	43,503	1,098	39.6202
			03	HOLIDAY WORK HOURS	8,996	337	26.6943
169,338	7,011	24.1531	04	WORK HOURS SUBTOTAL	1,815,477	75,548	24.0307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
169,338	7,011	24.1531	10	TOTAL WORK HOURS	1,815,477	75,548	24.0307
941	142	6.6267	11	SUNDAY PREMIUM (NA HOURS)	9,863	1,485	6.6417
4,479	3,029	1.4787	12	NIGHT DIFFERENTIAL (NA HOURS)	46,501	31,599	1.4715
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	763	57	13.3859
			14	OTHER PREMIUM PAY (NA HOURS)			
	347		15	LEAVE WITHOUT PAY (NA HOURS)		4,822	
			16	TERMINAL LEAVE	8,455	357	23.6834
14,767	618	23.8948	17	ANNUAL LEAVE	164,253	6,887	23.8497
			18	HOLIDAY LEAVE	126,171	5,312	23.7520
6,781	283	23.9611	19	SICK LEAVE	75,695	3,163	23.9313
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
193	8	24.1250	22	OTHER LEAVE	1,310	56	23.3928
			23	CONTINUATION OF PAY LEAVE			
21,741	909	23.9174	24	TOTAL PAID ABSENCE	375,884	15,775	23.8278
196,499	7,920	24.8104	25	GROSS PAY & TOTAL PAID HOURS	2,248,488	91,323	24.6212
14,767	618	23.8948	26	LESS TERM, ANN & HOL LEAVE TAKEN	298,879	12,556	23.8036
181,732	7,302	24.8879	27	BALANCE LINE 25 - LINE 26	1,949,609	78,767	24.7515
16,472	688	23.9418	28	ANNUAL LEAVE ACCRUED	193,855	8,140	23.8151
7,156	300	23.8533	29	HOLIDAY LEAVE ACCRUED	82,428	3,470	23.7544
205,360	8,290	24.7720	30	ACCRUED SALARY COST	2,225,892	90,377	24.6289
			31	BENEFITS-USPS CONTRIBUTION			
29,592			32	HEALTH BENEFITS	353,792		
1,163			33	LIFE INSURANCE	13,377		
19,389			34	RETIREMENT	219,743		
5,946			35	THRIFT SAVINGS PLAN (TSP)	66,104		
			36	TSP FIDUCIARY INSURANCE			
10,606			37	SOCIAL SECURITY	121,492		
2,704			38	MEDICARE	30,956		
69,400			39	PAYROLL BENEFITS SUBTOTAL	805,464		
			40	UNIFORM ALLOWANCE	2,285		
69,400			41	TOTAL BENEFITS	807,749		
		33.7943	42	(%) BENEFITS/ACCRUED SALARY COST			36.2887
274,760	7,011	39.1898	43	COST OF SAL & BEN PER TOTAL WK HR	3,033,641	75,548	40.1551
1,406			44	LESS OVERTIME PREMIUM PAY	14,486		
273,354	7,011	38.9893	45	STR SAL/BEN COST PER TOTAL WK HR	3,019,155	75,548	39.9634

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
346,878	19,817	17.5040	01	STRAIGHT TIME HOURS	3,926,943	217,701	18.0382
12,786	499	25.6232	02	OVERTIME HOURS (INCLUDES LINE 46)	114,017	4,226	26.9798
			03	HOLIDAY WORK HOURS			
359,664	20,316	17.7034	04	WORK HOURS SUBTOTAL	4,040,960	221,927	18.2085
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
359,664	20,316	17.7034	10	TOTAL WORK HOURS	4,040,960	221,927	18.2085
			11	SUNDAY PREMIUM (NA HOURS)			
1,728	1,272	1.3584	12	NIGHT DIFFERENTIAL (NA HOURS)	16,926	12,348	1.3707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,457	75	19.4266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
87	4	21.7500	23	CONTINUATION OF PAY LEAVE	1,699	82	20.7195
87	4	21.7500	24	TOTAL PAID ABSENCE	3,156	157	20.1019
361,479	20,320	17.7893	25	GROSS PAY & TOTAL PAID HOURS	4,061,042	222,084	18.2860
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457	75	19.4266
361,479	20,320	17.7893	27	BALANCE LINE 25 - LINE 26	4,059,585	222,009	18.2856
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
361,479	20,320	17.7893	30	ACCRUED SALARY COST	4,059,585	222,009	18.2856
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
22,244			37	SOCIAL SECURITY	249,346		
5,202			38	MEDICARE	58,315		
27,446			39	PAYROLL BENEFITS SUBTOTAL	307,661		
			40	UNIFORM ALLOWANCE			
27,446			41	TOTAL BENEFITS	307,661		
		7.5926	42	(%) BENEFITS/ACCRUED SALARY COST			7.5786
388,925	20,316	19.1437	43	COST OF SAL & BEN PER TOTAL WK HR	4,367,246	221,927	19.6787
4,258			44	LESS OVERTIME PREMIUM PAY	37,968		
384,667	20,316	18.9341	45	STR SAL/BEN COST PER TOTAL WK HR	4,329,278	221,927	19.5076

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,109,553	315,038	41.6126	01	STRAIGHT TIME HOURS	142,898,260	3,403,105	41.9905
67,701	1,641	41.2559	02	OVERTIME HOURS (INCLUDES LINE 46)	634,150	15,503	40.9049
			03	HOLIDAY WORK HOURS	46,136	1,532	30.1148
13,177,254	316,679	41.6107	04	WORK HOURS SUBTOTAL	143,578,546	3,420,140	41.9803
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310	8	38.7500
			07	LIMITED DUTY HOURS (NA)			
2,550	95	26.8421	08	REHABILITATION WORK HOURS (NA)	42,693	1,516	28.1616
			09	TRAINING HOURS			
13,177,254	316,679	41.6107	10	TOTAL WORK HOURS	143,578,546	3,420,140	41.9803
1,599	237	6.7468	11	SUNDAY PREMIUM (NA HOURS)	17,774	2,608	6.8151
8,306	5,235	1.5866	12	NIGHT DIFFERENTIAL (NA HOURS)	90,005	55,397	1.6247
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,598	121	13.2066
			14	OTHER PREMIUM PAY (NA HOURS)	1,028	75	13.7066
	2,678		15	LEAVE WITHOUT PAY (NA HOURS)		34,177	
17,014	252	67.5158	16	TERMINAL LEAVE	817,766	14,707	55.6038
593,767	14,087	42.1499	17	ANNUAL LEAVE	15,360,688	346,465	44.3354
			18	HOLIDAY LEAVE	9,443,240	219,203	43.0798
450,555	10,596	42.5212	19	SICK LEAVE	4,335,874	104,265	41.5851
3,235	64	50.5468	20	MILITARY LEAVE	40,293	955	42.1916
			21	CONVENTION LEAVE			
10,535	296	35.5912	22	OTHER LEAVE	247,615	6,236	39.7073
4,688	100	46.8800	23	CONTINUATION OF PAY LEAVE	49,397	1,088	45.4016
1,079,794	25,395	42.5199	24	TOTAL PAID ABSENCE	30,294,873	692,919	43.7206
14,266,953	342,074	41.7072	25	GROSS PAY & TOTAL PAID HOURS	173,983,824	4,113,059	42.3003
610,781	14,339	42.5957	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,621,694	580,375	44.1467
13,656,172	327,735	41.6683	27	BALANCE LINE 25 - LINE 26	148,362,130	3,532,684	41.9970
1,252,611	28,894	43.3519	28	ANNUAL LEAVE ACCRUED	14,994,025	344,778	43.4889
527,985	12,357	42.7276	29	HOLIDAY LEAVE ACCRUED	6,229,959	144,927	42.9868
15,436,768	368,986	41.8356	30	ACCRUED SALARY COST	169,586,114	4,022,389	42.1605
			31	BENEFITS-USPS CONTRIBUTION			
1,347,204			32	HEALTH BENEFITS	15,733,757		
86,353			33	LIFE INSURANCE	1,024,672		
1,229,807			34	RETIREMENT	14,355,809		
436,602			35	THRIFT SAVINGS PLAN (TSP)	5,051,026		
			36	TSP FIDUCIARY INSURANCE			
625,927			37	SOCIAL SECURITY	6,798,794		
198,978			38	MEDICARE	2,433,969		
3,924,871			39	PAYROLL BENEFITS SUBTOTAL	45,398,027		
			40	UNIFORM ALLOWANCE	2,285		
3,924,871			41	TOTAL BENEFITS	45,400,312		
		25.4254	42	(%) BENEFITS/ACCRUED SALARY COST			26.7712
19,361,639	316,679	61.1396	43	COST OF SAL & BEN PER TOTAL WK HR	214,986,426	3,420,140	62.8589
22,544			44	LESS OVERTIME PREMIUM PAY	211,069		
19,339,095	316,679	61.0684	45	STR SAL/BEN COST PER TOTAL WK HR	214,775,357	3,420,140	62.7972

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,384,576	595,098	46.0169	01	STRAIGHT TIME HOURS	302,455,219	6,487,960	46.6179
114,229	2,932	38.9594	02	OVERTIME HOURS (INCLUDES LINE 46)	1,200,045	31,056	38.6413
			03	HOLIDAY WORK HOURS	45,780	1,480	30.9324
27,498,805	598,030	45.9823	04	WORK HOURS SUBTOTAL	303,701,044	6,520,496	46.5763
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
4,506	147	30.6530	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	157,978	5,021	31.4634
			07	LIMITED DUTY HOURS (NA)			
5,590	220	25.4090	08	REHABILITATION WORK HOURS (NA)	81,065	3,077	26.3454
			09	TRAINING HOURS			
27,498,805	598,030	45.9823	10	TOTAL WORK HOURS	303,701,044	6,520,496	46.5763
7,852	946	8.3002	11	SUNDAY PREMIUM (NA HOURS)	98,355	11,729	8.3856
13,919	5,236	2.6583	12	NIGHT DIFFERENTIAL (NA HOURS)	169,100	62,689	2.6974
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,450	104	13.9423
			14	OTHER PREMIUM PAY (NA HOURS)	3,128	203	15.4088
	3,360		15	LEAVE WITHOUT PAY (NA HOURS)		43,174	
138,057	2,377	58.0803	16	TERMINAL LEAVE	2,462,534	45,790	53.7788
1,136,593	27,132	41.8912	17	ANNUAL LEAVE	31,361,540	722,593	43.4013
1,574	24	65.5833	18	HOLIDAY LEAVE	19,018,758	445,679	42.6736
888,589	21,004	42.3057	19	SICK LEAVE	9,228,183	220,877	41.7797
4,250	89	47.7528	20	MILITARY LEAVE	87,538	2,068	42.3297
			21	CONVENTION LEAVE			
36,480	939	38.8498	22	OTHER LEAVE	647,427	15,992	40.4844
4,601	96	47.9270	23	CONTINUATION OF PAY LEAVE	52,719	1,134	46.4894
2,210,144	51,661	42.7816	24	TOTAL PAID ABSENCE	62,858,699	1,454,133	43.2276
29,730,720	649,691	45.7613	25	GROSS PAY & TOTAL PAID HOURS	366,831,776	7,974,629	45.9998
1,276,224	29,533	43.2134	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,842,832	1,214,062	43.5256
28,454,496	620,158	45.8826	27	BALANCE LINE 25 - LINE 26	313,988,944	6,760,567	46.4441
2,500,264	58,404	42.8098	28	ANNUAL LEAVE ACCRUED	30,195,206	704,332	42.8707
1,054,210	24,870	42.3888	29	HOLIDAY LEAVE ACCRUED	12,546,303	294,905	42.5435
32,008,970	703,432	45.5040	30	ACCRUED SALARY COST	356,730,453	7,759,804	45.9715
			31	BENEFITS-USPS CONTRIBUTION			
2,753,333			32	HEALTH BENEFITS	32,370,196		
156,209			33	LIFE INSURANCE	1,871,474		
3,429,217			34	RETIREMENT	40,547,097		
998,679			35	THRIFT SAVINGS PLAN (TSP)	11,700,158		
			36	TSP FIDUCIARY INSURANCE			
1,330,709			37	SOCIAL SECURITY	14,174,067		
413,801			38	MEDICARE	5,120,468		
9,081,948			39	PAYROLL BENEFITS SUBTOTAL	105,783,460		
			40	UNIFORM ALLOWANCE	26,855		
9,081,948			41	TOTAL BENEFITS	105,810,315		
		28.3731	42	(%) BENEFITS/ACCRUED SALARY COST			29.6611
41,090,918	598,030	68.7104	43	COST OF SAL & BEN PER TOTAL WK HR	462,540,768	6,520,496	70.9364
36,538			44	LESS OVERTIME PREMIUM PAY	347,009		
41,054,380	598,030	68.6493	45	STR SAL/BEN COST PER TOTAL WK HR	462,193,759	6,520,496	70.8832

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,055,579	109,741	27.8435	01	STRAIGHT TIME HOURS	45,327,836	1,588,926	28.5273
186,233	4,419	42.1436	02	OVERTIME HOURS (INCLUDES LINE 46)	2,297,612	55,127	41.6785
			03	HOLIDAY WORK HOURS	545,823	20,305	26.8812
3,241,812	114,160	28.3970	04	WORK HOURS SUBTOTAL	48,171,271	1,664,358	28.9428
			05	STEWARDS DUTY HOURS (NA)		26	
15,262	230	66.3565	06	PENALTY OVERTIME (NA)	138,625	2,064	67.1632
2,347	66	35.5606	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,313	1,651	35.3198
			07	LIMITED DUTY HOURS (NA)			
1,965	80	24.5625	08	REHABILITATION WORK HOURS (NA)	18,370	741	24.7908
			09	TRAINING HOURS	3,144	112	28.0714
3,241,812	114,160	28.3970	10	TOTAL WORK HOURS	48,174,415	1,664,470	28.9427
47,609	7,203	6.6096	11	SUNDAY PREMIUM (NA HOURS)	554,185	83,770	6.6155
51,451	22,955	2.2413	12	NIGHT DIFFERENTIAL (NA HOURS)	607,430	270,311	2.2471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	40,823	3,059	13.3452
18,361	702	26.1552	14	OTHER PREMIUM PAY (NA HOURS)	244,169	9,898	24.6685
	2,485		15	LEAVE WITHOUT PAY (NA HOURS)		34,604	
15,093	580	26.0224	16	TERMINAL LEAVE	303,552	10,333	29.3769
354,932	12,626	28.1111	17	ANNUAL LEAVE	4,614,139	160,015	28.8356
			18	HOLIDAY LEAVE	3,222,416	112,544	28.6324
206,835	7,455	27.7444	19	SICK LEAVE	2,333,783	82,499	28.2886
1,646	64	25.7187	20	MILITARY LEAVE	33,557	1,320	25.4219
			21	CONVENTION LEAVE			
6,303	214	29.4532	22	OTHER LEAVE	56,401	2,006	28.1161
1,329	46	28.8913	23	CONTINUATION OF PAY LEAVE	16,327	593	27.5328
586,138	20,985	27.9312	24	TOTAL PAID ABSENCE	10,580,175	369,310	28.6484
3,945,371	135,145	29.1936	25	GROSS PAY & TOTAL PAID HOURS	60,201,197	2,033,780	29.6006
370,025	13,206	28.0194	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,140,107	282,892	28.7746
3,575,346	121,939	29.3207	27	BALANCE LINE 25 - LINE 26	52,061,090	1,750,888	29.7341
446,601	15,669	28.5022	28	ANNUAL LEAVE ACCRUED	5,347,814	187,292	28.5533
187,927	6,594	28.4996	29	HOLIDAY LEAVE ACCRUED	2,223,054	77,862	28.5512
4,209,874	144,202	29.1942	30	ACCRUED SALARY COST	59,631,958	2,016,042	29.5787
			31	BENEFITS-USPS CONTRIBUTION			
525,927			32	HEALTH BENEFITS	7,682,546		
22,184			33	LIFE INSURANCE	339,573		
355,642			34	RETIREMENT	5,179,318		
126,732			35	THRIFT SAVINGS PLAN (TSP)	1,865,111		
			36	TSP FIDUCIARY INSURANCE			
194,479			37	SOCIAL SECURITY	2,833,464		
54,540			38	MEDICARE	831,804		
1,279,504			39	PAYROLL BENEFITS SUBTOTAL	18,731,816		
			40	UNIFORM ALLOWANCE	147,331		
1,279,504			41	TOTAL BENEFITS	18,879,147		
		30.3929	42	(%) BENEFITS/ACCRUED SALARY COST			31.6594
5,489,378	114,160	48.0849	43	COST OF SAL & BEN PER TOTAL WK HR	78,511,105	1,664,470	47.1688
63,783			44	LESS OVERTIME PREMIUM PAY	768,837		
5,425,595	114,160	47.5262	45	STR SAL/BEN COST PER TOTAL WK HR	77,742,268	1,664,470	46.7069

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
346,878	19,817	17.5040	01	STRAIGHT TIME HOURS	3,926,943	217,701	18.0382
12,786	499	25.6232	02	OVERTIME HOURS (INCLUDES LINE 46)	114,017	4,226	26.9798
			03	HOLIDAY WORK HOURS			
359,664	20,316	17.7034	04	WORK HOURS SUBTOTAL	4,040,960	221,927	18.2085
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
359,664	20,316	17.7034	10	TOTAL WORK HOURS	4,040,960	221,927	18.2085
			11	SUNDAY PREMIUM (NA HOURS)			
1,728	1,272	1.3584	12	NIGHT DIFFERENTIAL (NA HOURS)	16,926	12,348	1.3707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,457	75	19.4266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
87	4	21.7500	23	CONTINUATION OF PAY LEAVE	1,699	82	20.7195
87	4	21.7500	24	TOTAL PAID ABSENCE	3,156	157	20.1019
361,479	20,320	17.7893	25	GROSS PAY & TOTAL PAID HOURS	4,061,042	222,084	18.2860
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457	75	19.4266
361,479	20,320	17.7893	27	BALANCE LINE 25 - LINE 26	4,059,585	222,009	18.2856
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
361,479	20,320	17.7893	30	ACCRUED SALARY COST	4,059,585	222,009	18.2856
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
22,244			37	SOCIAL SECURITY	249,346		
5,202			38	MEDICARE	58,315		
27,446			39	PAYROLL BENEFITS SUBTOTAL	307,661		
			40	UNIFORM ALLOWANCE			
27,446			41	TOTAL BENEFITS	307,661		
		7.5926	42	(%) BENEFITS/ACCRUED SALARY COST			7.5786
388,925	20,316	19.1437	43	COST OF SAL & BEN PER TOTAL WK HR	4,367,246	221,927	19.6787
4,258			44	LESS OVERTIME PREMIUM PAY	37,968		
384,667	20,316	18.9341	45	STR SAL/BEN COST PER TOTAL WK HR	4,329,278	221,927	19.5076

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,787,033	724,656	42.4850	01	STRAIGHT TIME HOURS	351,709,998	8,294,587	42.4023
313,248	7,850	39.9042	02	OVERTIME HOURS (INCLUDES LINE 46)	3,611,674	90,409	39.9481
			03	HOLIDAY WORK HOURS	591,603	21,785	27.1564
31,100,281	732,506	42.4573	04	WORK HOURS SUBTOTAL	355,913,275	8,406,781	42.3364
			05	STEWARDS DUTY HOURS (NA)		26	
15,262	230	66.3565	06	PENALTY OVERTIME (NA)	138,627	2,064	67.1642
6,853	213	32.1737	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	216,291	6,672	32.4177
			07	LIMITED DUTY HOURS (NA)			
7,555	300	25.1833	08	REHABILITATION WORK HOURS (NA)	99,435	3,818	26.0437
			09	TRAINING HOURS	3,144	112	28.0714
31,100,281	732,506	42.4573	10	TOTAL WORK HOURS	355,916,419	8,406,893	42.3362
55,461	8,149	6.8058	11	SUNDAY PREMIUM (NA HOURS)	652,540	95,499	6.8329
67,098	29,463	2.2773	12	NIGHT DIFFERENTIAL (NA HOURS)	793,456	345,348	2.2975
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42,273	3,163	13.3648
18,361	702	26.1552	14	OTHER PREMIUM PAY (NA HOURS)	247,297	10,101	24.4824
	5,845		15	LEAVE WITHOUT PAY (NA HOURS)		77,778	
153,150	2,957	51.7923	16	TERMINAL LEAVE	2,766,086	56,123	49.2861
1,491,525	39,758	37.5150	17	ANNUAL LEAVE	35,977,136	882,683	40.7588
1,574	24	65.5833	18	HOLIDAY LEAVE	22,241,174	558,223	39.8428
1,095,424	28,459	38.4913	19	SICK LEAVE	11,561,966	303,376	38.1110
5,896	153	38.5359	20	MILITARY LEAVE	121,095	3,388	35.7423
			21	CONVENTION LEAVE			
42,783	1,153	37.1058	22	OTHER LEAVE	703,828	17,998	39.1059
6,017	146	41.2123	23	CONTINUATION OF PAY LEAVE	70,745	1,809	39.1072
2,796,369	72,650	38.4909	24	TOTAL PAID ABSENCE	73,442,030	1,823,600	40.2731
34,037,570	805,156	42.2745	25	GROSS PAY & TOTAL PAID HOURS	431,094,015	10,230,493	42.1381
1,646,249	42,739	38.5186	26	LESS TERM, ANN & HOL LEAVE TAKEN	60,984,396	1,497,029	40.7369
32,391,321	762,417	42.4850	27	BALANCE LINE 25 - LINE 26	370,109,619	8,733,464	42.3783
2,946,865	74,073	39.7832	28	ANNUAL LEAVE ACCRUED	35,543,020	891,624	39.8632
1,242,137	31,464	39.4780	29	HOLIDAY LEAVE ACCRUED	14,769,357	372,767	39.6208
36,580,323	867,954	42.1454	30	ACCRUED SALARY COST	420,421,996	9,997,855	42.0512
			31	BENEFITS-USPS CONTRIBUTION			
3,279,260			32	HEALTH BENEFITS	40,052,742		
178,393			33	LIFE INSURANCE	2,211,047		
3,784,859			34	RETIREMENT	45,726,415		
1,125,411			35	THRIFT SAVINGS PLAN (TSP)	13,565,269		
			36	TSP FIDUCIARY INSURANCE			
1,547,432			37	SOCIAL SECURITY	17,256,877		
473,543			38	MEDICARE	6,010,587		
10,388,898			39	PAYROLL BENEFITS SUBTOTAL	124,822,937		
			40	UNIFORM ALLOWANCE	174,186		
10,388,898			41	TOTAL BENEFITS	124,997,123		
		28.4002	42	(%) BENEFITS/ACCRUED SALARY COST			29.7313
46,969,221	732,506	64.1212	43	COST OF SAL & BEN PER TOTAL WK HR	545,419,119	8,406,893	64.8776
104,578			44	LESS OVERTIME PREMIUM PAY	1,153,813		
46,864,643	732,506	63.9785	45	STR SAL/BEN COST PER TOTAL WK HR	544,265,306	8,406,893	64.7403