National Payroll Hours

Summary Report

Pay Period 05 - FY 2012

February 11 - February 24, 2012

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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REPORT AAW120P1 SFX ENDING DATE 02-24-2012
B/A FDC SUB REPORT-A
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
967,880,375	37,237,288	25.9922	01	STRAIGHT TIME HOURS	11,226,348,788	431,800,245	25.9989
115,406,447	2,953,072	39.0801	02	OVERTIME HOURS (INCLUDES LINE 46)	1,530,399,964	39,500,226	38.7440
14,975,592	574,389	26.0722	03	HOLIDAY WORK HOURS	97,428,558	3,744,822	26.0168
1,098,262,414	40,764,749	26.9414	04	WORK HOURS SUBTOTAL	12,854,177,310	475,045,293	27.0588
	95,468		05	STEWARDS DUTY HOURS (NA)		1,079,218	
6,079,353	115,668	52.5586	06	PENALTY OVERTIME (NA)	72,459,025	1,380,878	52.4731
4,878,863	149,361	32.6649	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,450,580	1,789,075	32.6708
17,120	666	25.7057	07	LIMITED DUTY HOURS (NA)	71,923	2,721	26.4325
15,348	565	27.1646	08	REHABILITATION WORK HOURS (NA)	204,216	7,314	27.9212
4,176,628	172,865	24.1612	09	TRAINING HOURS	43,072,209	1,816,183	23.7157
1,102,439,042	40,937,614	26.9297	10	TOTAL WORK HOURS	12,897,249,519	476,861,476	27.0461
8,286,655	1,281,608	6.4658	11	SUNDAY PREMIUM (NA HOURS)	95,303,717	14,762,036	6.4560
11,599,167	7,191,704	1.6128	12	NIGHT DIFFERENTIAL (NA HOURS)	136,521,481	84,860,649	1.6087
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,396,439	479,511	13.3395
1,458,384	114,569	12.7293	14	OTHER PREMIUM PAY (NA HOURS)	18,865,716	1,481,461	12.7345
	1,640,454		15	LEAVE WITHOUT PAY (NA HOURS)		20,670,006	
1,587,472	65,284	24.3164	16	TERMINAL LEAVE	61,189,164	2,107,224	29.0378
93,336,440	3,518,507	26.5272	17	ANNUAL LEAVE	966,610,542	35,342,933	27.3494
103,277,734	3,808,487	27.1177	18	HOLIDAY LEAVE	733,848,287	27,072,541	27.1067
46,191,995	1,717,021	26.9024	19	SICK LEAVE	533,293,581	19,878,105	26.8281
373,645	13,645	27.3832	20	MILITARY LEAVE	4,629,045	170,875	27.0902
			21	CONVENTION LEAVE			
1,800,398	68,539	26.2682	22	OTHER LEAVE	22,731,918	860,607	26.4138
1,455,826	56,002	25.9959	23	CONTINUATION OF PAY LEAVE	17,245,202	659,142	26.1631
248,023,510	9,247,485	26.8206	24	TOTAL PAID ABSENCE	2,339,547,739	86,091,427	27.1751
1,371,806,758	50,185,099	27.3349	25	GROSS PAY & TOTAL PAID HOURS	15,493,884,611	562,952,903	27.5225
198,201,646	7,392,278	26.8119	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,761,647,993	64,522,698	27.3027
1,173,605,112	42,792,821	27.4252	27	BALANCE LINE 25 - LINE 26	13,732,236,618	498,430,205	27.5509
104,581,474	3,903,181	26.7939	28	ANNUAL LEAVE ACCRUED	1,169,979,294	43,679,762	26.7853
40,264,757	1,486,017	27.0957	29	HOLIDAY LEAVE ACCRUED	444,420,608	16,408,470	27.0848
1,318,451,343	48,182,019	27.3639	30	ACCRUED SALARY COST	15,346,636,520	558,518,437	27.4774
			31	BENEFITS-USPS CONTRIBUTION			
180,050,168			32	HEALTH BENEFITS	1,967,224,722		
6,949,056			33	LIFE INSURANCE	77,104,713		
114,461,331			34	RETIREMENT	1,259,920,447		
39,169,919			35	THRIFT SAVINGS PLAN (TSP)	429,905,114		
			36	TSP FIDUCIARY INSURANCE			
70,133,226			37	SOCIAL SECURITY	789,085,595		
18,981,359			38	MEDICARE	215,253,802		
429,745,059			39	PAYROLL BENEFITS SUBTOTAL	4,738,494,393		
6,675,465			40	UNIFORM ALLOWANCE	69,201,345		
436,420,524			41	TOTAL BENEFITS	4,807,695,738		
		33.1009	42	(%) BENEFITS/ACCRUED SALARY COST			31.3273
1,754,871,867	40,937,614	42.8669	43	COST OF SAL & BEN PER TOTAL WK HR	20,154,332,258	476,861,476	42.2645
37,820,937			44	LESS OVERTIME PREMIUM PAY	502,259,802		
1,717,050,930	40,937,614	41.9431	45	STR SAL/BEN COST PER TOTAL WK HR	19,652,072,456	476,861,476	41.2112

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
779,784,053	30,568,395	25.5094	01	STRAIGHT TIME HOURS	9,056,759,563	354,784,509	25.5274
105,757,172	2,664,925	39.6848	02	OVERTIME HOURS (INCLUDES LINE 46)	1,399,156,670	35,501,759	39.4109
14,889,436	571,647	26.0465	03	HOLIDAY WORK HOURS	96,923,396	3,728,744	25.9935
900,430,661	33,804,967	26.6360	04	WORK HOURS SUBTOTAL	10,552,839,629	394,015,012	26.7828
	95,468		05	STEWARDS DUTY HOURS (NA)		1,079,218	
6,079,353	115,668	52.5586	06	PENALTY OVERTIME (NA)	72,457,647	1,380,849	52.4732
7,502	207	36.2415	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	60,271	1,753	34.3816
8,119	307	26.4462	07	LIMITED DUTY HOURS (NA)	37,946	1,430	26.5356
8,873	333	26.6456	08	REHABILITATION WORK HOURS (NA)	99,309	3,627	27.3804
3,896,965	161,124	24.1861	09	TRAINING HOURS	39,745,865	1,645,140	24.1595
904,327,626	33,966,091	26.6244	10	TOTAL WORK HOURS	10,592,585,494	395,660,152	26.7719
7,896,040	1,235,566	6.3906	11	SUNDAY PREMIUM (NA HOURS)	90,799,941	14,231,118	6.3803
10,377,707	6,611,915	1.5695	12	NIGHT DIFFERENTIAL (NA HOURS)	121,919,896	77,667,011	1.5697
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,365,792	477,577	13.3293
1,457,711	114,529	12.7278	14	OTHER PREMIUM PAY (NA HOURS)	18,854,163	1,480,770	12.7326
	1,596,146		15	LEAVE WITHOUT PAY (NA HOURS)		20,143,363	
1,404,871	60,050	23.3950	16	TERMINAL LEAVE	43,287,158	1,664,021	26.0135
84,426,386	3,253,976	25.9456	17	ANNUAL LEAVE	785,916,385	30,234,369	25.9941
87,414,697	3,352,264	26.0763	18	HOLIDAY LEAVE	620,797,551	23,824,367	26.0572
40,376,283	1,549,573	26.0563	19	SICK LEAVE	466,274,464	17,943,821	25.9852
310,751	11,869	26.1817	20	MILITARY LEAVE	3,912,981	150,089	26.0710
			21	CONVENTION LEAVE			
1,499,301	60,076	24.9567	22	OTHER LEAVE	19,048,939	757,323	25.1529
1,404,436	53,889	26.0616	23	CONTINUATION OF PAY LEAVE	16,627,947	633,192	26.2605
216,836,725	8,341,697	25.9943	24	TOTAL PAID ABSENCE	1,955,865,425	75,207,182	26.0063
1,140,895,809	42,307,788	26.9665	25	GROSS PAY & TOTAL PAID HOURS	12,786,390,711	470,867,334	27.1549
173,245,954	6,666,290	25.9883	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,450,001,094	55,722,757	26.0217
967,649,855	35,641,498	27.1495	27	BALANCE LINE 25 - LINE 26	11,336,389,617	415,144,577	27.3070
89,366,652	3,463,234	25.8043	28	ANNUAL LEAVE ACCRUED	999,733,185	38,755,687	25.7957
34,090,136	1,307,649	26.0697	29	HOLIDAY LEAVE ACCRUED	375,956,977	14,431,590	26.0509
1,091,106,643	40,412,381	26.9993	30	ACCRUED SALARY COST	12,712,079,779	468,331,854	27.1433
			31	BENEFITS-USPS CONTRIBUTION			
156,586,699			32	HEALTH BENEFITS	1,708,346,451		
5,886,597			33	LIFE INSURANCE	65,121,665		
97,348,954			34	RETIREMENT	1,069,068,039		
33,307,759			35	THRIFT SAVINGS PLAN (TSP)	364,834,344		
			36	TSP FIDUCIARY INSURANCE			
58,896,863			37	SOCIAL SECURITY	660,863,804		
15,766,028			38	MEDICARE	177,440,889		
367,792,900			39	PAYROLL BENEFITS SUBTOTAL	4,045,675,192		
6,659,027			40	UNIFORM ALLOWANCE	69,033,397		
374,451,927			41	TOTAL BENEFITS	4,114,708,589		
		34.3185	42	(%) BENEFITS/ACCRUED SALARY COST			32.3684
1,465,558,570	33,966,091	43.1476	43	COST OF SAL & BEN PER TOTAL WK HR	16,826,788,368	395,660,152	42.5283
36,229,892			44	LESS OVERTIME PREMIUM PAY	477,999,528		
1,429,328,678	33,966,091	42.0810	45	STR SAL/BEN COST PER TOTAL WK HR	16,348,788,840	395,660,152	41.3202

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
150,681,513	4,517,494	33.3551	01	STRAIGHT TIME HOURS	1,746,756,799	52,421,908	33.3211
8,430,279	239,029	35.2688	02	OVERTIME HOURS (INCLUDES LINE 46)	106,359,610	2,998,279	35.4735
86,156	2,742	31.4208	03	HOLIDAY WORK HOURS	505,162	16,078	31.4194
159,197,948	4,759,265	33.4501	04	WORK HOURS SUBTOTAL	1,853,621,571	55,436,265	33.4369
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	463	7	66.1428
4,871,361	149,154	32.6599	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,390,309	1,787,322	32.6691
9,001	359	25.0724	07	LIMITED DUTY HOURS (NA)	33,909	1,287	26.3473
6,475	232	27.9094	08	REHABILITATION WORK HOURS (NA)	104,907	3,687	28.4532
226,451	6,927	32.6910	09	TRAINING HOURS	2,155,737	66,232	32.5482
159,424,399	4,766,192	33.4490	10	TOTAL WORK HOURS	1,855,777,308	55,502,497	33.4359
390,615	46,042	8.4838	11	SUNDAY PREMIUM (NA HOURS)	4,503,776	530,918	8.4829
1,053,416	386,767	2.7236	12	NIGHT DIFFERENTIAL (NA HOURS)	12,260,779	4,503,592	2.7224
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,647	1,934	15.8464
673	40	16.8250	14	OTHER PREMIUM PAY (NA HOURS)	11,552	691	16.7178
	44,220		15	LEAVE WITHOUT PAY (NA HOURS)		527,004	
180,843	5,092	35.5151	16	TERMINAL LEAVE	17,887,263	442,142	40.4559
8,898,953	263,634	33.7549	17	ANNUAL LEAVE	179,741,797	5,057,779	35.5376
15,863,037	456,223	34.7703	18	HOLIDAY LEAVE	113,050,736	3,248,174	34.8043
5,815,712	167,448	34.7314	19	SICK LEAVE	67,015,931	1,934,102	34.6496
62,894	1,776	35.4132	20	MILITARY LEAVE	716,064	20,786	34.4493
			21	CONVENTION LEAVE			
298,919	8,351	35.7943	22	OTHER LEAVE	3,631,777	100,786	36.0345
26,840	828	32.4154	23	CONTINUATION OF PAY LEAVE	233,313	6,817	34.2251
31,147,198	903,352	34.4795	24	TOTAL PAID ABSENCE	382,276,881	10,810,586	35.3613
192,016,301	5,669,544	33.8680	25	GROSS PAY & TOTAL PAID HOURS	2,254,860,943	66,313,083	34.0032
24,942,833	724,949	34.4063	26	LESS TERM, ANN & HOL LEAVE TAKEN	310,679,796	8,748,095	35.5139
167,073,468	4,944,595	33.7891	27	BALANCE LINE 25 - LINE 26	1,944,181,147	57,564,988	33.7736
15,168,476	436,053	34.7858	28	ANNUAL LEAVE ACCRUED	169,757,517	4,883,029	34.7647
6,174,621	178,368	34.6173	29	HOLIDAY LEAVE ACCRUED	68,463,547	1,976,877	34.6321
188,416,565	5,559,016	33.8938	30	ACCRUED SALARY COST	2,182,402,211	64,424,894	33.8751
			31	BENEFITS-USPS CONTRIBUTION			
23,464,377			32	HEALTH BENEFITS	258,889,318		
1,062,493			33	LIFE INSURANCE	11,983,442		
17,112,764			34	RETIREMENT	190,858,583		
5,862,344			35	THRIFT SAVINGS PLAN (TSP)	65,072,940		
			36	TSP FIDUCIARY INSURANCE			
8,835,611			37	SOCIAL SECURITY	100,239,794		
2,653,424			38	MEDICARE	31,263,157		
58,991,013			39	PAYROLL BENEFITS SUBTOTAL	658,307,234		
16,438			40	UNIFORM ALLOWANCE	167,948		
59,007,451			41	TOTAL BENEFITS	658,475,182		
		31.3175	42	(%) BENEFITS/ACCRUED SALARY COST			30.1720
247,424,016	4,766,192	51.9123	43	COST OF SAL & BEN PER TOTAL WK HR	2,840,877,393	55,502,497	51.1846
1,185,120			44	LESS OVERTIME PREMIUM PAY	15,973,855		
246,238,896	4,766,192	51.6636	45	STR SAL/BEN COST PER TOTAL WK HR	2,824,903,538	55,502,497	50.8968

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,414,809	2,151,399	17.3909	01	STRAIGHT TIME HOURS	422,832,426	24,593,828	17.1926
1,218,996	49,118	24.8177	02	OVERTIME HOURS (INCLUDES LINE 46)	24,883,684	1,000,188	24.8790
			03	HOLIDAY WORK HOURS			
38,633,805	2,200,517	17.5566	04	WORK HOURS SUBTOTAL	447,716,110	25,594,016	17.4929
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
53,212	4,814	11.0535	09	TRAINING HOURS	1,170,607	104,811	11.1687
38,687,017	2,205,331	17.5424	10	TOTAL WORK HOURS	448,886,717	25,698,827	17.4672
			11	SUNDAY PREMIUM (NA HOURS)			
168,044	193,022	.8705	12	NIGHT DIFFERENTIAL (NA HOURS)	2,340,806	2,690,046	.8701
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	88		15	LEAVE WITHOUT PAY (NA HOURS)		362-	
1,758	142	12.3802	16	TERMINAL LEAVE	14,743	1,061	13.8953
11,101	897	12.3756	17	ANNUAL LEAVE	952,360	50,785	18.7527
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	3,186	182	17.5054
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,178	112	19.4464	22	OTHER LEAVE	51,202	2,498	20.4971
24,550	1,285	19.1050	23	CONTINUATION OF PAY LEAVE	383,942	19,133	20.0670
39,587	2,436	16.2508	24	TOTAL PAID ABSENCE	1,405,433	73,659	19.0802
38,894,648	2,207,767	17.6171	25	GROSS PAY & TOTAL PAID HOURS	452,632,957	25,772,486	17.5626
12,859	1,039	12.3763	26	LESS TERM, ANN & HOL LEAVE TAKEN	967,103	51,846	18.6533
38,881,789	2,206,728	17.6196	27	BALANCE LINE 25 - LINE 26	451,665,854	25,720,640	17.5604
46,346	3,894	11.9019	28	ANNUAL LEAVE ACCRUED	488,592	41,046	11.9035
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
38,928,135	2,210,622	17.6095	30	ACCRUED SALARY COST	452,154,530	25,761,689	17.5514
			31	BENEFITS-USPS CONTRIBUTION			
908-			32	HEALTH BENEFITS	11,047-		
34-			33	LIFE INSURANCE	394-		
387-			34	RETIREMENT	6,175-		
184-			35	THRIFT SAVINGS PLAN (TSP)	2,171-		
			36	TSP FIDUCIARY INSURANCE			
2,400,752			37	SOCIAL SECURITY	27,981,997		
561,907			38	MEDICARE	6,549,756		
2,961,146			39	PAYROLL BENEFITS SUBTOTAL	34,511,966		
			40	UNIFORM ALLOWANCE			
2,961,146			41	TOTAL BENEFITS	34,511,966		
		7.6066	42	(%) BENEFITS/ACCRUED SALARY COST			7.6327
41,889,281	2,205,331	18.9945	43	COST OF SAL & BEN PER TOTAL WK HR	486,666,496	25,698,827	18.9373
405,926			44	LESS OVERTIME PREMIUM PAY	8,286,420		
41,483,355	2,205,331	18.8104	45	STR SAL/BEN COST PER TOTAL WK HR	478,380,076	25,698,827	18.6148

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 02-28-2012
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REPORT AAW120P1 SFX ENDING DATE 02-24-2012
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,549,992	593,767	36.2936	01 STRAIGHT TIME HOURS	240,314,030	6,614,169	36.3332
206,502	5,137	40.1989	02 OVERTIME HOURS (INCLUDES LINE 46)	3,202,952	79,375	40.3521
91	3	30.3333	03 HOLIDAY WORK HOURS	2,876	97	29.6494
21,756,585	598,907	36.3271	04 WORK HOURS SUBTOTAL	243,519,858	6,693,641	36.3807
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	542	16	33.8750
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)	1,533	40	38.3250
43,544	1,241	35.0878	09 TRAINING HOURS	488,108	13,796	35.3804
21,800,129	600,148	36.3245	10 TOTAL WORK HOURS	244,007,966	6,707,437	36.3787
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	15	5	3.0000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
166	9	18.4444	14 OTHER PREMIUM PAY (NA HOURS)	1,871	101	18.5247
	3,201		15 LEAVE WITHOUT PAY (NA HOURS)		35,521	
46,364	1,007	46.0417	16 TERMINAL LEAVE	3,445,998	79,913	43.1218
1,063,281	27,860	38.1651	17 ANNUAL LEAVE	27,767,114	712,659	38.9626
2,193,571	56,821	38.6049	18 HOLIDAY LEAVE	15,641,652	404,397	38.6789
898,981	22,697	39.6079	19 SICK LEAVE	10,508,685	265,628	39.5616
7,443	170	43.7823	20 MILITARY LEAVE	71,571	1,826	39.1955
			21 CONVENTION LEAVE			
58,867	1,488	39.5611	22 OTHER LEAVE	676,278	17,007	39.7646
2,293	72	31.8472	23 CONTINUATION OF PAY LEAVE	35,758	824	43.3956
4,270,800	110,115	38.7849	24 TOTAL PAID ABSENCE	58,147,056	1,482,254	39.2288
26,071,095	710,263	36.7062	25 GROSS PAY & TOTAL PAID HOURS	302,156,908	8,189,691	36.8947
3,303,216	85,688	38.5493	26 LESS TERM, ANN & HOL LEAVE TAKEN	46,854,764	1,196,969	39.1445
22,767,879	624,575	36.4533	27 BALANCE LINE 25 - LINE 26	255,302,144	6,992,722	36.5096
2,126,262	55,164	38.5443	28 ANNUAL LEAVE ACCRUED	23,718,646	614,824	38.5779
842,331	21,917	38.4327	29 HOLIDAY LEAVE ACCRUED	9,355,151	243,075	38.4866
25,736,472	701,656	36.6796	30 ACCRUED SALARY COST	288,375,941	7,850,621	36.7328
			31 BENEFITS-USPS CONTRIBUTION			
3,260,771			32 HEALTH BENEFITS	34,557,056		
154,815			33 LIFE INSURANCE	1,692,032		
2,236,201			34 RETIREMENT	24,085,659		
814,803			35 THRIFT SAVINGS PLAN (TSP)	8,762,985		
			36 TSP FIDUCIARY INSURANCE			
1,146,760			37 SOCIAL SECURITY	12,969,722		
362,323			38 MEDICARE	4,211,484		
7,975,673			39 PAYROLL BENEFITS SUBTOTAL	86,278,938		
1,994			40 UNIFORM ALLOWANCE	20,405		
7,977,667			41 TOTAL BENEFITS	86,299,343		
		30.9975	42 (%) BENEFITS/ACCRUED SALARY COST			29.9259
33,714,139	600,148	56.1763	43 COST OF SAL & BEN PER TOTAL WK HR	374,675,284	6,707,437	55.8596
68,765			44 LESS OVERTIME PREMIUM PAY	1,066,403		
33,645,374	600,148	56.0617	45 STR SAL/BEN COST PER TOTAL WK HR	373,608,881	6,707,437	55.7006

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,257,652	520,014	29.3408	01	STRAIGHT TIME HOURS	173,934,348	5,924,685	29.3575
478,463	11,859	40.3459	02	OVERTIME HOURS (INCLUDES LINE 46)	6,137,119	152,954	40.1239
3,500	112	31.2500	03	HOLIDAY WORK HOURS	16,970	545	31.1376
15,739,615	531,985	29.5865	04	WORK HOURS SUBTOTAL	180,088,437	6,078,184	29.6286
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
57,411	1,875	30.6192	09	TRAINING HOURS	620,200	20,014	30.9883
15,797,026	533,860	29.5902	10	TOTAL WORK HOURS	180,708,637	6,098,198	29.6331
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	18	.9444
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,841		15	LEAVE WITHOUT PAY (NA HOURS)		48,600	
14,554	512	28.4257	16	TERMINAL LEAVE	1,674,308	48,301	34.6640
1,093,098	35,624	30.6843	17	ANNUAL LEAVE	18,312,299	580,910	31.5234
1,761,053	56,627	31.0991	18	HOLIDAY LEAVE	12,547,486	403,084	31.1287
712,226	22,905	31.0947	19	SICK LEAVE	7,807,427	250,552	31.1609
3,796	120	31.6333	20	MILITARY LEAVE	52,177	1,599	32.6310
			21	CONVENTION LEAVE			
26,161	879	29.7622	22	OTHER LEAVE	255,155	8,487	30.0642
1,967	72	27.3194	23	CONTINUATION OF PAY LEAVE	1,715	134	12.7985
3,612,855	116,739	30.9481	24	TOTAL PAID ABSENCE	40,650,567	1,293,067	31.4373
19,409,881	650,599	29.8338	25	GROSS PAY & TOTAL PAID HOURS	221,359,221	7,391,265	29.9487
2,868,705	92,763	30.9250	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,534,093	1,032,295	31.5162
16,541,176	557,836	29.6523	27	BALANCE LINE 25 - LINE 26	188,825,128	6,358,970	29.6942
1,683,756	54,137	31.1017	28	ANNUAL LEAVE ACCRUED	18,869,240	606,752	31.0987
677,295	21,866	30.9748	29	HOLIDAY LEAVE ACCRUED	7,536,851	243,163	30.9950
18,902,227	633,839	29.8218	30	ACCRUED SALARY COST	215,231,219	7,208,885	29.8563
			31	BENEFITS-USPS CONTRIBUTION			
2,818,931			32	HEALTH BENEFITS	30,318,942		
112,985			33	LIFE INSURANCE	1,244,617		
1,682,259			34	RETIREMENT	18,425,643		
632,870			35	THRIFT SAVINGS PLAN (TSP)	6,908,196		
			36	TSP FIDUCIARY INSURANCE			
891,744			37	SOCIAL SECURITY	10,064,824		
267,150			38	MEDICARE	3,054,973		
6,405,939			39	PAYROLL BENEFITS SUBTOTAL	70,017,195		
10,041			40	UNIFORM ALLOWANCE	111,158		
6,415,980			41	TOTAL BENEFITS	70,128,353		
		33.9429	42	(%) BENEFITS/ACCRUED SALARY COST			32.5827
25,318,207	533,860	47.4248	43	COST OF SAL & BEN PER TOTAL WK HR	285,359,572	6,098,198	46.7940
159,328			44	LESS OVERTIME PREMIUM PAY	2,043,659		
25,158,879	533,860	47.1263	45	STR SAL/BEN COST PER TOTAL WK HR	283,315,913	6,098,198	46.4589

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,678,673	502,933	23.2211	01	STRAIGHT TIME HOURS	133,452,244	5,713,912	23.3556
310,622	8,644	35.9349	02	OVERTIME HOURS (INCLUDES LINE 46)	3,896,341	111,406	34.9742
2,932	103	28.4660	03	HOLIDAY WORK HOURS	14,062	490	28.6979
11,992,227	511,680	23.4369	04	WORK HOURS SUBTOTAL	137,362,647	5,825,808	23.5782
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
752	29	25.9310	07	LIMITED DUTY HOURS (NA)	752	29	25.9310
			08	REHABILITATION WORK HOURS (NA)			
22,034	800	27.5425	09	TRAINING HOURS	250,385	9,250	27.0686
12,014,261	512,480	23.4433	10	TOTAL WORK HOURS	137,613,032	5,835,058	23.5838
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
50	4	12.5000	14	OTHER PREMIUM PAY (NA HOURS)	1,058	68	15.5588
	3,699		15	LEAVE WITHOUT PAY (NA HOURS)		54,754	
15,567	572	27.2150	16	TERMINAL LEAVE	720,694	25,991	27.7285
944,132	36,558	25.8255	17	ANNUAL LEAVE	12,267,026	469,436	26.1314
1,322,690	51,388	25.7392	18	HOLIDAY LEAVE	9,395,714	364,807	25.7553
536,878	20,516	26.1687	19	SICK LEAVE	6,038,326	231,289	26.1072
373	14	26.6428	20	MILITARY LEAVE	11,195	396	28.2702
			21	CONVENTION LEAVE			
7,737	293	26.4061	22	OTHER LEAVE	106,518	4,306	24.7371
3,188	112	28.4642	23	CONTINUATION OF PAY LEAVE	13,417	503	26.6739
2,830,565	109,453	25.8610	24	TOTAL PAID ABSENCE	28,552,890	1,096,728	26.0346
14,844,876	621,933	23.8689	25	GROSS PAY & TOTAL PAID HOURS	166,166,980	6,931,786	23.9717
2,282,389	88,518	25.7844	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,383,434	860,234	26.0201
12,562,487	533,415	23.5510	27	BALANCE LINE 25 - LINE 26	143,783,546	6,071,552	23.6815
1,227,562	47,635	25.7701	28	ANNUAL LEAVE ACCRUED	13,815,489	536,732	25.7400
505,147	19,720	25.6159	29	HOLIDAY LEAVE ACCRUED	5,615,663	219,088	25.6319
14,295,196	600,770	23.7947	30	ACCRUED SALARY COST	163,214,698	6,827,372	23.9059
			31	BENEFITS-USPS CONTRIBUTION			
2,332,063			32	HEALTH BENEFITS	25,197,356		
80,187			33	LIFE INSURANCE	885,125		
1,229,692			34	RETIREMENT	13,453,091		
457,230			35	THRIFT SAVINGS PLAN (TSP)	4,994,806		
			36	TSP FIDUCIARY INSURANCE			
710,474			37	SOCIAL SECURITY	7,900,343		
203,714			38	MEDICARE	2,283,948		
5,013,360			39	PAYROLL BENEFITS SUBTOTAL	54,714,669		
			40	UNIFORM ALLOWANCE	336		
5,013,360			41	TOTAL BENEFITS	54,715,005		
		35.0702	42	(%) BENEFITS/ACCRUED SALARY COST			33.5233
19,308,556	512,480	37.6767	43	COST OF SAL & BEN PER TOTAL WK HR	217,929,703	5,835,058	37.3483
103,437			44	LESS OVERTIME PREMIUM PAY	1,297,482		
19,205,119	512,480	37.4748	45	STR SAL/BEN COST PER TOTAL WK HR	216,632,221	5,835,058	37.1259

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
979,222	56,453	17.3457	01	STRAIGHT TIME HOURS	11,129,416	643,453	17.2963
15,767	563	28.0053	02	OVERTIME HOURS (INCLUDES LINE 46)	174,462	6,494	26.8651
168	8	21.0000	03	HOLIDAY WORK HOURS	1,455	66	22.0454
995,157	57,024	17.4515	04	WORK HOURS SUBTOTAL	11,305,333	650,013	17.3924
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,333	48	27.7708	09	TRAINING HOURS	12,568	468	26.8547
996,490	57,072	17.4602	10	TOTAL WORK HOURS	11,317,901	650,481	17.3992
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	773		15	LEAVE WITHOUT PAY (NA HOURS)		9,998	
			16	TERMINAL LEAVE	60,327	2,795	21.5838
72,653	3,665	19.8234	17	ANNUAL LEAVE	994,234	49,168	20.2211
107,910	5,388	20.0278	18	HOLIDAY LEAVE	768,182	38,316	20.0485
31,288	1,518	20.6113	19	SICK LEAVE	479,153	23,710	20.2088
398	16	24.8750	20	MILITARY LEAVE	2,988	120	24.9000
			21	CONVENTION LEAVE			
339	19	17.8421	22	OTHER LEAVE	4,295	207	20.7487
1,238	72	17.1944	23	CONTINUATION OF PAY LEAVE	5,782	302	19.1456
213,826	10,678	20.0249	24	TOTAL PAID ABSENCE	2,314,961	114,618	20.1971
1,210,316	67,750	17.8644	25	GROSS PAY & TOTAL PAID HOURS	13,632,862	765,099	17.8184
180,563	9,053	19.9451	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,822,743	90,279	20.1901
1,029,753	58,697	17.5435	27	BALANCE LINE 25 - LINE 26	11,810,119	674,820	17.5011
97,614	4,976	19.6169	28	ANNUAL LEAVE ACCRUED	1,104,686	56,243	19.6413
39,741	2,032	19.5575	29	HOLIDAY LEAVE ACCRUED	445,696	22,768	19.5755
1,167,108	65,705	17.7628	30	ACCRUED SALARY COST	13,360,501	753,831	17.7234
			31	BENEFITS-USPS CONTRIBUTION			
241,973			32	HEALTH BENEFITS	2,640,893		
5,707			33	LIFE INSURANCE	62,881		
95,925			34	RETIREMENT	1,048,626		
30,716			35	THRIFT SAVINGS PLAN (TSP)	336,471		
			36	TSP FIDUCIARY INSURANCE			
62,552			37	SOCIAL SECURITY	699,631		
16,291			38	MEDICARE	183,787		
453,164			39	PAYROLL BENEFITS SUBTOTAL	4,972,289		
			40	UNIFORM ALLOWANCE			
453,164			41	TOTAL BENEFITS	4,972,289		
		38.8279	42	(%) BENEFITS/ACCRUED SALARY COST			37.2163
1,620,272	57,072	28.3899	43	COST OF SAL & BEN PER TOTAL WK HR	18,332,790	650,481	28.1834
5,250			44	LESS OVERTIME PREMIUM PAY	58,096		
1,615,022	57,072	28.2979	45	STR SAL/BEN COST PER TOTAL WK HR	18,274,694	650,481	28.0941

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,465,539	1,673,167	29.5640	01	STRAIGHT TIME HOURS	558,830,038	18,896,219	29.5736
1,011,354	26,203	38.5968	02	OVERTIME HOURS (INCLUDES LINE 46)	13,410,874	350,229	38.2917
6,691	226	29.6061	03	HOLIDAY WORK HOURS	35,363	1,198	29.5183
50,483,584	1,699,596	29.7032	04	WORK HOURS SUBTOTAL	572,276,275	19,247,646	29.7322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	548	16	34.2500
752	29	25.9310	07	LIMITED DUTY HOURS (NA)	752	29	25.9310
			08	REHABILITATION WORK HOURS (NA)	1,533	40	38.3250
124,322	3,964	31.3627	09	TRAINING HOURS	1,371,261	43,528	31.5029
50,607,906	1,703,560	29.7071	10	TOTAL WORK HOURS	573,647,536	19,291,174	29.7362
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	32	23	1.3913
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
216	13	16.6153	14	OTHER PREMIUM PAY (NA HOURS)	2,929	169	17.3313
	11,514		15	LEAVE WITHOUT PAY (NA HOURS)		148,873	
76,485	2,091	36.5781	16	TERMINAL LEAVE	5,901,327	157,000	37.5880
3,173,164	103,707	30.5973	17	ANNUAL LEAVE	59,340,673	1,812,173	32.7455
5,385,224	170,224	31.6361	18	HOLIDAY LEAVE	38,353,034	1,210,604	31.6809
2,179,373	67,636	32.2220	19	SICK LEAVE	24,833,591	771,179	32.2021
12,010	320	37.5312	20	MILITARY LEAVE	137,931	3,941	34.9989
			21	CONVENTION LEAVE			
93,104	2,679	34.7532	22	OTHER LEAVE	1,042,246	30,007	34.7334
8,686	328	26.4817	23	CONTINUATION OF PAY LEAVE	56,672	1,763	32.1452
10,928,046	346,985	31.4942	24	TOTAL PAID ABSENCE	129,665,474	3,986,667	32.5247
61,536,168	2,050,545	30.0096	25	GROSS PAY & TOTAL PAID HOURS	703,315,971	23,277,841	30.2139
8,634,873	276,022	31.2832	26	LESS TERM, ANN & HOL LEAVE TAKEN	103,595,034	3,179,777	32.5793
52,901,295	1,774,523	29.8115	27	BALANCE LINE 25 - LINE 26	599,720,937	20,098,064	29.8397
5,135,194	161,912	31.7159	28	ANNUAL LEAVE ACCRUED	57,508,061	1,814,551	31.6927
2,064,514	65,535	31.5024	29	HOLIDAY LEAVE ACCRUED	22,953,361	728,094	31.5252
60,101,003	2,001,970	30.0209	30	ACCRUED SALARY COST	680,182,359	22,640,709	30.0424
			31	BENEFITS-USPS CONTRIBUTION			
8,653,738			32	HEALTH BENEFITS	92,714,247		
353,694			33	LIFE INSURANCE	3,884,655		
5,244,077			34	RETIREMENT	57,013,019		
1,935,619			35	THRIFT SAVINGS PLAN (TSP)	21,002,458		
			36	TSP FIDUCIARY INSURANCE			
2,811,530			37	SOCIAL SECURITY	31,634,520		
849,478			38	MEDICARE	9,734,192		
19,848,136			39	PAYROLL BENEFITS SUBTOTAL	215,983,091		
12,035			40	UNIFORM ALLOWANCE	131,899		
19,860,171			41	TOTAL BENEFITS	216,114,990		
		33.0446	42	(%) BENEFITS/ACCRUED SALARY COST			31.7730
79,961,174	1,703,560	46.9376	43	COST OF SAL & BEN PER TOTAL WK HR	896,297,349	19,291,174	46.4615
336,781			44	LESS OVERTIME PREMIUM PAY	4,465,639		
79,624,393	1,703,560	46.7399	45	STR SAL/BEN COST PER TOTAL WK HR	891,831,710	19,291,174	46.2300

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,004,561	244,158	12.3058	01	STRAIGHT TIME HOURS	34,899,423	2,833,441	12.3169
43,042	2,388	18.0242	02	OVERTIME HOURS (INCLUDES LINE 46)	638,654	34,826	18.3384
			03	HOLIDAY WORK HOURS			
3,047,603	246,546	12.3611	04	WORK HOURS SUBTOTAL	35,538,077	2,868,267	12.3900
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
33,475	3,240	10.3317	09	TRAINING HOURS	342,495	32,841	10.4288
3,081,078	249,786	12.3348	10	TOTAL WORK HOURS	35,880,572	2,901,108	12.3678
			11	SUNDAY PREMIUM (NA HOURS)			
238	234	1.0170	12	NIGHT DIFFERENTIAL (NA HOURS)	2,642	2,664	.9917
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	64		15	LEAVE WITHOUT PAY (NA HOURS)		1,300	
1,758	142	12.3802	16	TERMINAL LEAVE	15,337	1,237	12.3985
11,101	897	12.3756	17	ANNUAL LEAVE	68,851	5,573	12.3543
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	62	5	12.4000
			23	CONTINUATION OF PAY LEAVE	2,305	154	14.9675
12,859	1,039	12.3763	24	TOTAL PAID ABSENCE	86,555	6,969	12.4200
3,094,175	250,825	12.3359	25	GROSS PAY & TOTAL PAID HOURS	35,969,770	2,908,077	12.3689
12,859	1,039	12.3763	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,188	6,810	12.3624
3,081,316	249,786	12.3358	27	BALANCE LINE 25 - LINE 26	35,885,582	2,901,267	12.3689
46,346	3,894	11.9019	28	ANNUAL LEAVE ACCRUED	487,935	40,997	11.9017
			29	HOLIDAY LEAVE ACCRUED			
3,127,662	253,680	12.3291	30	ACCRUED SALARY COST	36,373,517	2,942,264	12.3624
			31	BENEFITS-USPS CONTRIBUTION			
10			32	HEALTH BENEFITS	947-		
			33	LIFE INSURANCE	35-		
6			34	RETIREMENT	546-		
2			35	THRIFT SAVINGS PLAN (TSP)	209-		
			36	TSP FIDUCIARY INSURANCE			
190,571			37	SOCIAL SECURITY	2,216,877		
44,701			38	MEDICARE	520,078		
235,290			39	PAYROLL BENEFITS SUBTOTAL	2,735,218		
			40	UNIFORM ALLOWANCE			
235,290			41	TOTAL BENEFITS	2,735,218		
		7.5228	42	(%) BENEFITS/ACCRUED SALARY COST			7.5198
3,362,952	249,786	13.4633	43	COST OF SAL & BEN PER TOTAL WK HR	39,108,735	2,901,108	13.4806
14,333			44	LESS OVERTIME PREMIUM PAY	212,672		
3,348,619	249,786	13.4059	45	STR SAL/BEN COST PER TOTAL WK HR	38,896,063	2,901,108	13.4073

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,572,198	255,659	33.5298	01	STRAIGHT TIME HOURS	126,757,882	3,848,167	32.9398
81,821	1,674	48.8775	02	OVERTIME HOURS (INCLUDES LINE 46)	3,164,647	68,096	46.4733
66,373	2,101	31.5911	03	HOLIDAY WORK HOURS	406,082	12,856	31.5869
8,720,392	259,434	33.6131	04	WORK HOURS SUBTOTAL	130,328,611	3,929,119	33.1699
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	64,866	1,737	37.3436
6,596	260	25.3692	07	LIMITED DUTY HOURS (NA)	19,584	770	25.4337
			08	REHABILITATION WORK HOURS (NA)			
4,695	134	35.0373	09	TRAINING HOURS	25,734	742	34.6819
8,725,087	259,568	33.6138	10	TOTAL WORK HOURS	130,354,345	3,929,861	33.1702
29,501	3,657	8.0669	11	SUNDAY PREMIUM (NA HOURS)	354,611	43,715	8.1118
104,278	38,411	2.7147	12	NIGHT DIFFERENTIAL (NA HOURS)	1,235,089	456,585	2.7050
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,939	1,630	15.9134
457	27	16.9259	14	OTHER PREMIUM PAY (NA HOURS)	5,495	319	17.2257
	2,209		15	LEAVE WITHOUT PAY (NA HOURS)		23,823	
21,214	579	36.6390	16	TERMINAL LEAVE	960,563	26,430	36.3436
640,374	19,308	33.1662	17	ANNUAL LEAVE	13,051,033	386,168	33.7962
1,191,283	35,512	33.5459	18	HOLIDAY LEAVE	8,449,101	251,812	33.5532
383,824	11,481	33.4312	19	SICK LEAVE	4,414,712	131,789	33.4983
520	16	32.5000	20	MILITARY LEAVE	33,382	1,018	32.7917
			21	CONVENTION LEAVE			
13,911	416	33.4399	22	OTHER LEAVE	145,178	4,169	34.8232
2,283	80	28.5375	23	CONTINUATION OF PAY LEAVE	15,095	499	30.2505
2,253,409	67,392	33.4373	24	TOTAL PAID ABSENCE	27,069,064	801,885	33.7567
11,112,732	326,960	33.9880	25	GROSS PAY & TOTAL PAID HOURS	159,044,543	4,731,746	33.6122
1,852,871	55,399	33.4459	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,460,697	664,410	33.8054
9,259,861	271,561	34.0986	27	BALANCE LINE 25 - LINE 26	136,583,846	4,067,336	33.5806
1,156,400	34,598	33.4238	28	ANNUAL LEAVE ACCRUED	12,830,886	383,810	33.4303
461,943	13,846	33.3629	29	HOLIDAY LEAVE ACCRUED	5,100,104	152,807	33.3761
10,878,204	320,005	33.9938	30	ACCRUED SALARY COST	154,514,836	4,603,953	33.5613
			31	BENEFITS-USPS CONTRIBUTION			
1,363,508			32	HEALTH BENEFITS	18,504,647		
65,289			33	LIFE INSURANCE	893,913		
910,491			34	RETIREMENT	12,455,904		
336,189			35	THRIFT SAVINGS PLAN (TSP)	4,521,444		
			36	TSP FIDUCIARY INSURANCE			
467,380			37	SOCIAL SECURITY	6,692,676		
153,482			38	MEDICARE	2,210,429		
3,296,339			39	PAYROLL BENEFITS SUBTOTAL	45,279,013		
			40	UNIFORM ALLOWANCE			
3,296,339			41	TOTAL BENEFITS	45,279,013		
		30.3022	42	(%) BENEFITS/ACCRUED SALARY COST			29.3039
14,174,543	259,568	54.6082	43	COST OF SAL & BEN PER TOTAL WK HR	199,793,849	3,929,861	50.8399
27,246			44	LESS OVERTIME PREMIUM PAY	1,032,227		
14,147,297	259,568	54.5032	45	STR SAL/BEN COST PER TOTAL WK HR	198,761,622	3,929,861	50.5772

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,348,767	1,843,950	32.7279	01	STRAIGHT TIME HOURS	699,739,967	21,381,090	32.7270
6,800,388	196,166	34.6664	02	OVERTIME HOURS (INCLUDES LINE 46)	84,351,428	2,429,927	34.7135
2,542	80	31.7750	03	HOLIDAY WORK HOURS	17,647	536	32.9235
67,151,697	2,040,196	32.9143	04	WORK HOURS SUBTOTAL	784,109,042	23,811,553	32.9297
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	461	7	65.8571
4,484,953	137,948	32.5119	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54,544,888	1,676,416	32.5366
1,653	70	23.6142	07	LIMITED DUTY HOURS (NA)	9,473	280	33.8321
1,983	56	35.4107	08	REHABILITATION WORK HOURS (NA)	27,899	790	35.3151
77,104	2,280	33.8175	09	TRAINING HOURS	641,959	18,804	34.1394
67,228,801	2,042,476	32.9153	10	TOTAL WORK HOURS	784,751,001	23,830,357	32.9307
274,982	32,494	8.4625	11	SUNDAY PREMIUM (NA HOURS)	3,168,656	374,869	8.4527
793,752	293,626	2.7032	12	NIGHT DIFFERENTIAL (NA HOURS)	9,249,905	3,423,753	2.7016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,116	192	16.2291
			14	OTHER PREMIUM PAY (NA HOURS)			
	25,518		15	LEAVE WITHOUT PAY (NA HOURS)		290,673	
51,872	1,517	34.1938	16	TERMINAL LEAVE	7,357,371	180,096	40.8524
3,337,767	97,049	34.3925	17	ANNUAL LEAVE	67,215,502	1,897,094	35.4307
5,748,284	164,374	34.9707	18	HOLIDAY LEAVE	41,373,556	1,181,927	35.0051
2,148,490	61,096	35.1658	19	SICK LEAVE	26,063,337	740,860	35.1798
41,136	1,248	32.9615	20	MILITARY LEAVE	404,910	12,312	32.8874
			21	CONVENTION LEAVE			
139,935	4,024	34.7750	22	OTHER LEAVE	1,670,465	47,561	35.1225
9,029	264	34.2007	23	CONTINUATION OF PAY LEAVE	105,608	3,293	32.0704
11,476,513	329,572	34.8224	24	TOTAL PAID ABSENCE	144,190,749	4,063,143	35.4874
79,774,048	2,372,048	33.6308	25	GROSS PAY & TOTAL PAID HOURS	941,363,427	27,893,500	33.7484
9,137,923	262,940	34.7528	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,946,429	3,259,117	35.5760
70,636,125	2,109,108	33.4909	27	BALANCE LINE 25 - LINE 26	825,416,998	24,634,383	33.5067
5,562,139	159,076	34.9652	28	ANNUAL LEAVE ACCRUED	62,604,777	1,791,452	34.9463
2,267,553	65,255	34.7491	29	HOLIDAY LEAVE ACCRUED	25,282,510	727,164	34.7686
78,465,817	2,333,439	33.6266	30	ACCRUED SALARY COST	913,304,285	27,152,999	33.6354
			31	BENEFITS-USPS CONTRIBUTION			
9,554,123			32	HEALTH BENEFITS	105,698,670		
431,861			33	LIFE INSURANCE	4,877,358		
6,727,410			34	RETIREMENT	75,535,322		
2,299,120			35	THRIFT SAVINGS PLAN (TSP)	25,668,068		
			36	TSP FIDUCIARY INSURANCE			
3,788,060			37	SOCIAL SECURITY	44,157,802		
1,099,962			38	MEDICARE	13,028,860		
23,900,536			39	PAYROLL BENEFITS SUBTOTAL	268,966,080		
236			40	UNIFORM ALLOWANCE	2,361		
23,900,772			41	TOTAL BENEFITS	268,968,441		
		30.4601	42	(%) BENEFITS/ACCRUED SALARY COST			29.4500
102,366,589	2,042,476	50.1188	43	COST OF SAL & BEN PER TOTAL WK HR	1,182,272,726	23,830,357	49.6120
771,040			44	LESS OVERTIME PREMIUM PAY	9,925,655		
101,595,549	2,042,476	49.7413	45	STR SAL/BEN COST PER TOTAL WK HR	1,172,347,071	23,830,357	49.1955

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
459	5	91.8000	01	STRAIGHT TIME HOURS	1,487,773	50,189	29.6434
57	1	57.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,766	40	44.1500
			03	HOLIDAY WORK HOURS			
516	6	86.0000	04	WORK HOURS SUBTOTAL	1,489,539	50,229	29.6549
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,332	46	28.9565
516	6	86.0000	10	TOTAL WORK HOURS	1,490,871	50,275	29.6543
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	122	74	1.6486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	288		15	LEAVE WITHOUT PAY (NA HOURS)		4,348	
			16	TERMINAL LEAVE	29,471	985	29.9197
12,944	433	29.8937	17	ANNUAL LEAVE	145,982	4,896	29.8165
19,449	656	29.6478	18	HOLIDAY LEAVE	137,493	4,640	29.6321
5,552	186	29.8494	19	SICK LEAVE	96,651	3,248	29.7570
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
240	8	30.0000	22	OTHER LEAVE	1,143	38	30.0789
			23	CONTINUATION OF PAY LEAVE			
38,185	1,283	29.7622	24	TOTAL PAID ABSENCE	411,913	13,847	29.7474
38,706	1,289	30.0279	25	GROSS PAY & TOTAL PAID HOURS	1,902,906	64,122	29.6763
32,393	1,089	29.7456	26	LESS TERM, ANN & HOL LEAVE TAKEN	312,946	10,521	29.7448
6,313	200	31.5650	27	BALANCE LINE 25 - LINE 26	1,589,960	53,601	29.6628
16,545	558	29.6505	28	ANNUAL LEAVE ACCRUED	187,323	6,332	29.5835
7,494	253	29.6205	29	HOLIDAY LEAVE ACCRUED	82,182	2,784	29.5193
30,352	1,011	30.0217	30	ACCRUED SALARY COST	1,859,465	62,717	29.6485
			31	BENEFITS-USPS CONTRIBUTION			
4,778			32	HEALTH BENEFITS	226,517		
238			33	LIFE INSURANCE	11,529		
4,240			34	RETIREMENT	210,588		
1,569			35	THRIFT SAVINGS PLAN (TSP)	75,812		
			36	TSP FIDUCIARY INSURANCE			
2,204			37	SOCIAL SECURITY	109,713		
533			38	MEDICARE	26,902		
13,562			39	PAYROLL BENEFITS SUBTOTAL	661,061		
1,391			40	UNIFORM ALLOWANCE	16,868		
14,953			41	TOTAL BENEFITS	677,929		
		49.2652	42	(%) BENEFITS/ACCRUED SALARY COST			36.4582
45,305	6	550.8333	43	COST OF SAL & BEN PER TOTAL WK HR	2,537,394	50,275	50.4702
19			44	LESS OVERTIME PREMIUM PAY	588		
45,286	6	547.6666	45	STR SAL/BEN COST PER TOTAL WK HR	2,536,806	50,275	50.4585

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	27,825	942	29.5382
30	1	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	513	12	42.7500
			03	HOLIDAY WORK HOURS			
30	1	30.0000	04	WORK HOURS SUBTOTAL	28,338	954	29.7044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
30	1	30.0000	10	TOTAL WORK HOURS	28,338	954	29.7044
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,652	56	29.5000
			18	HOLIDAY LEAVE			
1,388	48	28.9166	19	SICK LEAVE	2,775	96	28.9062
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,388	48	28.9166	24	TOTAL PAID ABSENCE	4,427	152	29.1250
1,418	49	28.9387	25	GROSS PAY & TOTAL PAID HOURS	32,765	1,106	29.6247
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,652	56	29.5000
1,418	49	28.9387	27	BALANCE LINE 25 - LINE 26	31,113	1,050	29.6314
258	9	28.6666	28	ANNUAL LEAVE ACCRUED	2,556	90	28.4000
			29	HOLIDAY LEAVE ACCRUED			
1,676	58	28.8965	30	ACCRUED SALARY COST	33,669	1,140	29.5342
			31	BENEFITS-USPS CONTRIBUTION			
466			32	HEALTH BENEFITS	9,238		
13			33	LIFE INSURANCE	291		
165			34	RETIREMENT	3,832		
69			35	THRIFT SAVINGS PLAN (TSP)	1,599		
			36	TSP FIDUCIARY INSURANCE			
51			37	SOCIAL SECURITY	1,575		
12			38	MEDICARE	368		
776			39	PAYROLL BENEFITS SUBTOTAL	16,903		
			40	UNIFORM ALLOWANCE			
776			41	TOTAL BENEFITS	16,903		
		46.3007	42	(%) BENEFITS/ACCRUED SALARY COST			50.2034
2,452	1	452.0000	43	COST OF SAL & BEN PER TOTAL WK HR	50,572	954	53.0104
10			44	LESS OVERTIME PREMIUM PAY	171		
2,442	1	442.0000	45	STR SAL/BEN COST PER TOTAL WK HR	50,401	954	52.8312

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
459	5	91.8000	01	STRAIGHT TIME HOURS	1,515,598	51,131	29.6414
87	2	43.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,279	52	43.8269
			03	HOLIDAY WORK HOURS			
546	7	78.0000	04	WORK HOURS SUBTOTAL	1,517,877	51,183	29.6558
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,332	46	28.9565
546	7	78.0000	10	TOTAL WORK HOURS	1,519,209	51,229	29.6552
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	122	74	1.6486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	288		15	LEAVE WITHOUT PAY (NA HOURS)		4,348	
			16	TERMINAL LEAVE	29,471	985	29.9197
12,944	433	29.8937	17	ANNUAL LEAVE	147,634	4,952	29.8130
19,449	656	29.6478	18	HOLIDAY LEAVE	137,493	4,640	29.6321
6,940	234	29.6581	19	SICK LEAVE	99,426	3,344	29.7326
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
240	8	30.0000	22	OTHER LEAVE	1,143	38	30.0789
			23	CONTINUATION OF PAY LEAVE			
39,573	1,331	29.7317	24	TOTAL PAID ABSENCE	416,340	13,999	29.7406
40,124	1,338	29.9880	25	GROSS PAY & TOTAL PAID HOURS	1,935,671	65,228	29.6754
32,393	1,089	29.7456	26	LESS TERM, ANN & HOL LEAVE TAKEN	314,598	10,577	29.7435
7,731	249	31.0481	27	BALANCE LINE 25 - LINE 26	1,621,073	54,651	29.6622
16,803	567	29.6349	28	ANNUAL LEAVE ACCRUED	189,879	6,422	29.5669
7,494	253	29.6205	29	HOLIDAY LEAVE ACCRUED	82,182	2,784	29.5193
32,028	1,069	29.9607	30	ACCRUED SALARY COST	1,893,134	63,857	29.6464
			31	BENEFITS-USPS CONTRIBUTION			
5,244			32	HEALTH BENEFITS	235,755		
251			33	LIFE INSURANCE	11,820		
4,405			34	RETIREMENT	214,420		
1,638			35	THRIFT SAVINGS PLAN (TSP)	77,411		
			36	TSP FIDUCIARY INSURANCE			
2,255			37	SOCIAL SECURITY	111,288		
545			38	MEDICARE	27,270		
14,338			39	PAYROLL BENEFITS SUBTOTAL	677,964		
1,391			40	UNIFORM ALLOWANCE	16,868		
15,729			41	TOTAL BENEFITS	694,832		
		49.1101	42	(%) BENEFITS/ACCRUED SALARY COST			36.7027
47,757	7	822.4285	43	COST OF SAL & BEN PER TOTAL WK HR	2,587,966	51,229	50.5175
29			44	LESS OVERTIME PREMIUM PAY	759		
47,728	7	818.2857	45	STR SAL/BEN COST PER TOTAL WK HR	2,587,207	51,229	50.5027

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
459	5	91.8000	01	STRAIGHT TIME HOURS	1,515,598	51,131	29.6414
87	2	43.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,279	52	43.8269
			03	HOLIDAY WORK HOURS			
546	7	78.0000	04	WORK HOURS SUBTOTAL	1,517,877	51,183	29.6558
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,332	46	28.9565
546	7	78.0000	10	TOTAL WORK HOURS	1,519,209	51,229	29.6552
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	122	74	1.6486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	288		15	LEAVE WITHOUT PAY (NA HOURS)		4,348	
			16	TERMINAL LEAVE	29,471	985	29.9197
12,944	433	29.8937	17	ANNUAL LEAVE	147,634	4,952	29.8130
19,449	656	29.6478	18	HOLIDAY LEAVE	137,493	4,640	29.6321
6,940	234	29.6581	19	SICK LEAVE	99,426	3,344	29.7326
			20	MILITARY LEAVE	1,173	40	29.3250
			21	CONVENTION LEAVE			
240	8	30.0000	22	OTHER LEAVE	1,143	38	30.0789
			23	CONTINUATION OF PAY LEAVE			
39,573	1,331	29.7317	24	TOTAL PAID ABSENCE	416,340	13,999	29.7406
40,124	1,338	29.9880	25	GROSS PAY & TOTAL PAID HOURS	1,935,671	65,228	29.6754
32,393	1,089	29.7456	26	LESS TERM, ANN & HOL LEAVE TAKEN	314,598	10,577	29.7435
7,731	249	31.0481	27	BALANCE LINE 25 - LINE 26	1,621,073	54,651	29.6622
16,803	567	29.6349	28	ANNUAL LEAVE ACCRUED	189,879	6,422	29.5669
7,494	253	29.6205	29	HOLIDAY LEAVE ACCRUED	82,182	2,784	29.5193
32,028	1,069	29.9607	30	ACCRUED SALARY COST	1,893,134	63,857	29.6464
			31	BENEFITS-USPS CONTRIBUTION			
5,244			32	HEALTH BENEFITS	235,755		
251			33	LIFE INSURANCE	11,820		
4,405			34	RETIREMENT	214,420		
1,638			35	THRIFT SAVINGS PLAN (TSP)	77,411		
			36	TSP FIDUCIARY INSURANCE			
2,255			37	SOCIAL SECURITY	111,288		
545			38	MEDICARE	27,270		
14,338			39	PAYROLL BENEFITS SUBTOTAL	677,964		
1,391			40	UNIFORM ALLOWANCE	16,868		
15,729			41	TOTAL BENEFITS	694,832		
		49.1101	42	(%) BENEFITS/ACCRUED SALARY COST			36.7027
47,757	7	822.4285	43	COST OF SAL & BEN PER TOTAL WK HR	2,587,966	51,229	50.5175
29			44	LESS OVERTIME PREMIUM PAY	759		
47,728	7	818.2857	45	STR SAL/BEN COST PER TOTAL WK HR	2,587,207	51,229	50.5027

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177,955,390	6,925,678	25.6950	01	STRAIGHT TIME HOURS	2,150,737,636	84,088,700	25.5770
17,853,372	456,238	39.1317	02	OVERTIME HOURS (INCLUDES LINE 46)	286,208,560	7,324,511	39.0754
4,911,606	192,140	25.5626	03	HOLIDAY WORK HOURS	33,017,615	1,294,852	25.4991
200,720,368	7,574,056	26.5010	04	WORK HOURS SUBTOTAL	2,469,963,811	92,708,063	26.6423
	34,197		05	STEWARDS DUTY HOURS (NA)		400,064	
950,223	18,570	51.1697	06	PENALTY OVERTIME (NA)	14,286,698	280,347	50.9607
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
293	11	26.6363	07	LIMITED DUTY HOURS (NA)	730-	34-	21.4705
335-	10-	33.5000	08	REHABILITATION WORK HOURS (NA)	11,103	423	26.2482
1,112,270	40,919	27.1822	09	TRAINING HOURS	10,450,824	384,371	27.1894
201,832,638	7,614,975	26.5047	10	TOTAL WORK HOURS	2,480,414,635	93,092,434	26.6446
3,508,730	553,055	6.3442	11	SUNDAY PREMIUM (NA HOURS)	42,917,840	6,771,884	6.3376
5,023,577	3,092,282	1.6245	12	NIGHT DIFFERENTIAL (NA HOURS)	61,605,422	37,985,559	1.6218
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,802,078	141,068	12.7745
305,294	23,791	12.8323	14	OTHER PREMIUM PAY (NA HOURS)	6,248,750	494,248	12.6429
	461,925		15	LEAVE WITHOUT PAY (NA HOURS)		6,259,913	
150,860	5,839	25.8366	16	TERMINAL LEAVE	9,574,995	358,509	26.7078
21,526,013	844,457	25.4909	17	ANNUAL LEAVE	203,040,353	7,962,460	25.4997
22,209,315	869,967	25.5289	18	HOLIDAY LEAVE	165,281,450	6,483,126	25.4940
9,782,306	383,064	25.5370	19	SICK LEAVE	121,594,605	4,770,115	25.4909
35,915	1,427	25.1681	20	MILITARY LEAVE	614,498	24,518	25.0631
			21	CONVENTION LEAVE			
228,298	8,958	25.4853	22	OTHER LEAVE	2,930,931	115,067	25.4715
160,907	6,302	25.5326	23	CONTINUATION OF PAY LEAVE	2,058,555	80,842	25.4639
54,093,614	2,120,014	25.5156	24	TOTAL PAID ABSENCE	505,095,387	19,794,637	25.5167
264,763,853	9,734,989	27.1971	25	GROSS PAY & TOTAL PAID HOURS	3,098,084,112	112,887,071	27.4441
43,886,188	1,720,263	25.5113	26	LESS TERM, ANN & HOL LEAVE TAKEN	377,896,798	14,804,095	25.5265
220,877,665	8,014,726	27.5589	27	BALANCE LINE 25 - LINE 26	2,720,187,314	98,082,976	27.7335
22,275,248	872,078	25.5427	28	ANNUAL LEAVE ACCRUED	257,237,360	10,084,798	25.5074
9,016,812	353,592	25.5006	29	HOLIDAY LEAVE ACCRUED	100,347,674	3,935,881	25.4956
252,169,725	9,240,396	27.2899	30	ACCRUED SALARY COST	3,077,772,348	112,103,655	27.4547
			31	BENEFITS-USPS CONTRIBUTION			
37,821,801			32	HEALTH BENEFITS	427,834,773		
1,447,008			33	LIFE INSURANCE	16,542,440		
21,204,274			34	RETIREMENT	242,063,184		
7,254,716			35	THRIFT SAVINGS PLAN (TSP)	82,588,051		
			36	TSP FIDUCIARY INSURANCE			
12,103,810			37	SOCIAL SECURITY	142,724,655		
3,656,317			38	MEDICARE	42,894,884		
83,487,926			39	PAYROLL BENEFITS SUBTOTAL	954,647,987		
516,228			40	UNIFORM ALLOWANCE	4,990,415		
84,004,154			41	TOTAL BENEFITS	959,638,402		
		33.3125	42	(%) BENEFITS/ACCRUED SALARY COST			31.1796
336,173,879	7,614,975	44.1464	43	COST OF SAL & BEN PER TOTAL WK HR	4,037,410,750	93,092,434	43.3699
6,103,860			44	LESS OVERTIME PREMIUM PAY	97,693,329		
330,070,019	7,614,975	43.3448	45	STR SAL/BEN COST PER TOTAL WK HR	3,939,717,421	93,092,434	42.3204

REFERENCE NBR: 0415 TITLE: NTFT CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,464,246	539,335	24.9645	01	STRAIGHT TIME HOURS	64,905,307	2,607,935	24.8876
867,853	22,205	39.0836	02	OVERTIME HOURS (INCLUDES LINE 46)	5,238,524	135,726	38.5963
333,258	13,317	25.0250	03	HOLIDAY WORK HOURS	774,277	30,967	25.0032
14,665,357	574,857	25.5113	04	WORK HOURS SUBTOTAL	70,918,108	2,774,628	25.5595
	1,508		05	STEWARDS DUTY HOURS (NA)		6,433	
107,521	2,151	49.9865	06	PENALTY OVERTIME (NA)	482,294	9,668	49.8856
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
54,200	2,058	26.3362	09	TRAINING HOURS	241,559	9,238	26.1484
14,719,557	576,915	25.5142	10	TOTAL WORK HOURS	71,159,667	2,783,866	25.5614
172,870	27,423	6.3038	11	SUNDAY PREMIUM (NA HOURS)	646,893	102,832	6.2907
302,982	190,219	1.5928	12	NIGHT DIFFERENTIAL (NA HOURS)	1,315,617	828,780	1.5874
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	181,787	4,882	37.2361
110,401	8,960	12.3215	14	OTHER PREMIUM PAY (NA HOURS)	932,042	75,944	12.2727
	22,884		15	LEAVE WITHOUT PAY (NA HOURS)		115,169	
4,215	165	25.5454	16	TERMINAL LEAVE	208,697	8,038	25.9637
1,427,771	57,258	24.9357	17	ANNUAL LEAVE	5,596,910	225,162	24.8572
1,919,069	77,147	24.8754	18	HOLIDAY LEAVE	7,138,860	287,857	24.8000
635,106	25,459	24.9462	19	SICK LEAVE	3,213,887	129,175	24.8801
4,084	168	24.3095	20	MILITARY LEAVE	18,597	766	24.2780
			21	CONVENTION LEAVE			
11,009	437	25.1922	22	OTHER LEAVE	49,708	1,990	24.9788
9,330	382	24.4240	23	CONTINUATION OF PAY LEAVE	35,399	1,454	24.3459
4,010,584	161,016	24.9079	24	TOTAL PAID ABSENCE	16,262,058	654,442	24.8487
19,316,394	737,931	26.1764	25	GROSS PAY & TOTAL PAID HOURS	90,498,064	3,438,308	26.3205
3,351,055	134,570	24.9019	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,944,467	521,057	24.8427
15,965,339	603,361	26.4606	27	BALANCE LINE 25 - LINE 26	77,553,597	2,917,251	26.5844
1,567,665	62,771	24.9743	28	ANNUAL LEAVE ACCRUED	7,416,785	298,117	24.8787
			29	HOLIDAY LEAVE ACCRUED			
17,533,004	666,132	26.3206	30	ACCRUED SALARY COST	84,970,382	3,215,368	26.4263
			31	BENEFITS-USPS CONTRIBUTION			
3,086,842			32	HEALTH BENEFITS	14,329,455		
102,805			33	LIFE INSURANCE	470,024		
1,892,968			34	RETIREMENT	8,816,310		
633,936			35	THRIFT SAVINGS PLAN (TSP)	2,947,543		
			36	TSP FIDUCIARY INSURANCE			
1,041,840			37	SOCIAL SECURITY	4,949,668		
265,503			38	MEDICARE	1,250,132		
7,023,894			39	PAYROLL BENEFITS SUBTOTAL	32,763,132		
			40	UNIFORM ALLOWANCE			
7,023,894			41	TOTAL BENEFITS	32,763,132		
		40.0609	42	(%) BENEFITS/ACCRUED SALARY COST			38.5582
24,556,898	576,915	42.5658	43	COST OF SAL & BEN PER TOTAL WK HR	117,733,514	2,783,866	42.2913
306,951			44	LESS OVERTIME PREMIUM PAY	1,824,972		
24,249,947	576,915	42.0338	45	STR SAL/BEN COST PER TOTAL WK HR	115,908,542	2,783,866	41.6358

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,069	729	24.7860	01 STRAIGHT TIME HOURS	308,579	12,245	25.2004
197	5	39.4000	02 OVERTIME HOURS (INCLUDES LINE 46)	16,146	423	38.1702
			03 HOLIDAY WORK HOURS	419	16	26.1875
18,266	734	24.8855	04 WORK HOURS SUBTOTAL	325,144	12,684	25.6341
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	974	21	46.3809
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	780	31	25.1612
18,266	734	24.8855	10 TOTAL WORK HOURS	325,924	12,715	25.6330
			11 SUNDAY PREMIUM (NA HOURS)	1,602	260	6.1615
77	48	1.6041	12 NIGHT DIFFERENTIAL (NA HOURS)	3,406	2,197	1.5502
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	258		15 LEAVE WITHOUT PAY (NA HOURS)		838	
			16 TERMINAL LEAVE			
1,960	76	25.7894	17 ANNUAL LEAVE	13,791	519	26.5722
357	14	25.5000	18 HOLIDAY LEAVE	8,332	336	24.7976
231	9	25.6666	19 SICK LEAVE	5,382	215	25.0325
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	411	17	24.1764
			23 CONTINUATION OF PAY LEAVE	2,099	97	21.6391
2,548	99	25.7373	24 TOTAL PAID ABSENCE	30,015	1,184	25.3505
20,891	833	25.0792	25 GROSS PAY & TOTAL PAID HOURS	360,947	13,899	25.9692
2,317	90	25.7444	26 LESS TERM, ANN & HOL LEAVE TAKEN	22,123	855	25.8748
18,574	743	24.9986	27 BALANCE LINE 25 - LINE 26	338,824	13,044	25.9754
334	13	25.6923	28 ANNUAL LEAVE ACCRUED	13,997	572	24.4702
159	6	26.5000	29 HOLIDAY LEAVE ACCRUED	4,853	196	24.7602
19,067	762	25.0223	30 ACCRUED SALARY COST	357,674	13,812	25.8958
			31 BENEFITS-USPS CONTRIBUTION			
3,558			32 HEALTH BENEFITS	55,055		
107			33 LIFE INSURANCE	1,770		
2,072			34 RETIREMENT	34,812		
690			35 THRIFT SAVINGS PLAN (TSP)	11,552		
			36 TSP FIDUCIARY INSURANCE			
1,138			37 SOCIAL SECURITY	19,763		
284			38 MEDICARE	5,035		
7,849			39 PAYROLL BENEFITS SUBTOTAL	127,987		
107			40 UNIFORM ALLOWANCE	261		
7,956			41 TOTAL BENEFITS	128,248		
		41.7265	42 (%) BENEFITS/ACCRUED SALARY COST			35.8561
27,023	734	36.8160	43 COST OF SAL & BEN PER TOTAL WK HR	485,922	12,715	38.2164
66			44 LESS OVERTIME PREMIUM PAY	5,539		
26,957	734	36.7261	45 STR SAL/BEN COST PER TOTAL WK HR	480,383	12,715	37.7808

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,073,893	751,531	25.3800	01	STRAIGHT TIME HOURS	222,481,330	8,786,057	25.3220
1,174,348	31,419	37.3770	02	OVERTIME HOURS (INCLUDES LINE 46)	20,092,403	539,155	37.2664
			03	HOLIDAY WORK HOURS	129-	6-	21.5000
20,248,241	782,950	25.8614	04	WORK HOURS SUBTOTAL	242,573,604	9,325,206	26.0126
	37		05	STEWARDS DUTY HOURS (NA)		396	
25,367	512	49.5449	06	PENALTY OVERTIME (NA)	358,160	7,238	49.4832
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,354-	240-	26.4750
39	2	19.5000	08	REHABILITATION WORK HOURS (NA)	39	2	19.5000
107,763	4,129	26.0990	09	TRAINING HOURS	1,126,473	42,820	26.3071
20,356,004	787,079	25.8627	10	TOTAL WORK HOURS	243,700,077	9,368,026	26.0140
5,491	886	6.1975	11	SUNDAY PREMIUM (NA HOURS)	94,175	15,304	6.1536
33,287	20,167	1.6505	12	NIGHT DIFFERENTIAL (NA HOURS)	413,136	251,500	1.6426
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,129	317	13.0252
			14	OTHER PREMIUM PAY (NA HOURS)	2,913	230	12.6652
	10,924		15	LEAVE WITHOUT PAY (NA HOURS)		128,850	
57,141	2,190	26.0917	16	TERMINAL LEAVE	1,146,812	41,831	27.4153
1,933,574	74,666	25.8963	17	ANNUAL LEAVE	22,596,921	872,796	25.8902
			18	HOLIDAY LEAVE	3,457-	151-	22.8940
1,043,358	40,285	25.8994	19	SICK LEAVE	10,272,034	397,594	25.8354
1,968	84	23.4285	20	MILITARY LEAVE	27,305	1,114	24.5107
			21	CONVENTION LEAVE			
23,048	909	25.3553	22	OTHER LEAVE	178,950	6,957	25.7222
7,488	286	26.1818	23	CONTINUATION OF PAY LEAVE	115,013	4,501	25.5527
3,066,577	118,420	25.8957	24	TOTAL PAID ABSENCE	34,333,578	1,324,642	25.9191
23,461,359	905,499	25.9098	25	GROSS PAY & TOTAL PAID HOURS	278,548,008	10,692,668	26.0503
1,990,715	76,856	25.9018	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,740,276	914,476	25.9605
21,470,644	828,643	25.9106	27	BALANCE LINE 25 - LINE 26	254,807,732	9,778,192	26.0587
2,235,203	90,159	24.7917	28	ANNUAL LEAVE ACCRUED	25,826,817	1,043,932	24.7399
			29	HOLIDAY LEAVE ACCRUED			
23,705,847	918,802	25.8008	30	ACCRUED SALARY COST	280,634,549	10,822,124	25.9315
			31	BENEFITS-USPS CONTRIBUTION			
4,042,924			32	HEALTH BENEFITS	44,086,646		
145,227			33	LIFE INSURANCE	1,622,702		
2,407,902			34	RETIREMENT	27,699,616		
856,661			35	THRIFT SAVINGS PLAN (TSP)	9,840,382		
			36	TSP FIDUCIARY INSURANCE			
1,318,975			37	SOCIAL SECURITY	15,751,130		
320,011			38	MEDICARE	3,817,804		
9,091,700			39	PAYROLL BENEFITS SUBTOTAL	102,818,280		
129,844			40	UNIFORM ALLOWANCE	1,168,865		
9,221,544			41	TOTAL BENEFITS	103,987,145		
		38.8998	42	(%) BENEFITS/ACCRUED SALARY COST			37.0542
32,927,391	787,079	41.8349	43	COST OF SAL & BEN PER TOTAL WK HR	384,621,694	9,368,026	41.0568
395,294			44	LESS OVERTIME PREMIUM PAY	6,750,583		
32,532,097	787,079	41.3326	45	STR SAL/BEN COST PER TOTAL WK HR	377,871,111	9,368,026	40.3362

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,158,344	762,493	14.6340	01	STRAIGHT TIME HOURS	112,749,600	7,705,924	14.6315
492,979	22,515	21.8955	02	OVERTIME HOURS (INCLUDES LINE 46)	9,487,864	434,894	21.8164
			03	HOLIDAY WORK HOURS			
11,651,323	785,008	14.8422	04	WORK HOURS SUBTOTAL	122,237,464	8,140,818	15.0153
	112		05	STEWARDS DUTY HOURS (NA)		619	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
568,500	37,879	15.0083	09	TRAINING HOURS	6,030,127	401,551	15.0170
12,219,823	822,887	14.8499	10	TOTAL WORK HOURS	128,267,591	8,542,369	15.0154
			11	SUNDAY PREMIUM (NA HOURS)			
516,795	462,961	1.1162	12	NIGHT DIFFERENTIAL (NA HOURS)	5,537,416	4,963,534	1.1156
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	102	14	7.2857
	8,931		15	LEAVE WITHOUT PAY (NA HOURS)		66,371	
53,430	3,673	14.5466	16	TERMINAL LEAVE	431,106	29,493	14.6172
208,477	14,392	14.4856	17	ANNUAL LEAVE	1,019,248	70,394	14.4791
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,207	83	14.5421	22	OTHER LEAVE	3,398	233	14.5836
3,573	245	14.5836	23	CONTINUATION OF PAY LEAVE	31,791	2,177	14.6031
266,687	18,393	14.4993	24	TOTAL PAID ABSENCE	1,485,543	102,297	14.5218
13,003,305	841,280	15.4565	25	GROSS PAY & TOTAL PAID HOURS	135,290,652	8,644,666	15.6501
261,907	18,065	14.4980	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,450,354	99,887	14.5199
12,741,398	823,215	15.4776	27	BALANCE LINE 25 - LINE 26	133,840,298	8,544,779	15.6634
568,664	40,665	13.9841	28	ANNUAL LEAVE ACCRUED	5,637,871	403,564	13.9702
			29	HOLIDAY LEAVE ACCRUED			
13,310,062	863,880	15.4073	30	ACCRUED SALARY COST	139,478,169	8,948,343	15.5870
			31	BENEFITS-USPS CONTRIBUTION			
28,213			32	HEALTH BENEFITS	166,930		
21-			33	LIFE INSURANCE	318-		
328-			34	RETIREMENT	4,821-		
115-			35	THRIFT SAVINGS PLAN (TSP)	1,697-		
			36	TSP FIDUCIARY INSURANCE			
803,536			37	SOCIAL SECURITY	8,366,461		
187,924			38	MEDICARE	1,956,501		
1,019,209			39	PAYROLL BENEFITS SUBTOTAL	10,483,056		
			40	UNIFORM ALLOWANCE			
1,019,209			41	TOTAL BENEFITS	10,483,056		
		7.6574	42	(%) BENEFITS/ACCRUED SALARY COST			7.5159
14,329,271	822,887	17.4134	43	COST OF SAL & BEN PER TOTAL WK HR	149,961,225	8,542,369	17.5549
164,162			44	LESS OVERTIME PREMIUM PAY	3,159,459		
14,165,109	822,887	17.2139	45	STR SAL/BEN COST PER TOTAL WK HR	146,801,766	8,542,369	17.1851

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
221,669,942	8,979,766	24.6854	01	STRAIGHT TIME HOURS	2,551,182,452	103,200,861	24.7205
20,388,749	532,382	38.2972	02	OVERTIME HOURS (INCLUDES LINE 46)	321,043,497	8,434,709	38.0621
5,244,864	205,457	25.5277	03	HOLIDAY WORK HOURS	33,792,182	1,325,829	25.4875
247,303,555	9,717,605	25.4490	04	WORK HOURS SUBTOTAL	2,906,018,131	112,961,399	25.7257
	35,854		05	STEWARDS DUTY HOURS (NA)		407,512	
1,083,111	21,233	51.0107	06	PENALTY OVERTIME (NA)	15,128,126	297,274	50.8895
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
293	11	26.6363	07	LIMITED DUTY HOURS (NA)	7,084-	274-	25.8540
296-	8-	37.0000	08	REHABILITATION WORK HOURS (NA)	11,142	425	26.2164
1,842,733	84,985	21.6830	09	TRAINING HOURS	17,849,763	838,011	21.3001
249,146,288	9,802,590	25.4163	10	TOTAL WORK HOURS	2,923,867,894	113,799,410	25.6931
3,687,091	581,364	6.3421	11	SUNDAY PREMIUM (NA HOURS)	43,660,510	6,890,280	6.3365
5,876,718	3,765,677	1.5606	12	NIGHT DIFFERENTIAL (NA HOURS)	68,874,997	44,031,570	1.5642
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,987,994	146,267	13.5915
415,695	32,751	12.6925	14	OTHER PREMIUM PAY (NA HOURS)	7,183,807	570,436	12.5935
	504,922		15	LEAVE WITHOUT PAY (NA HOURS)		6,571,141	
265,646	11,867	22.3852	16	TERMINAL LEAVE	11,361,610	437,871	25.9473
25,097,795	990,849	25.3295	17	ANNUAL LEAVE	232,267,223	9,131,331	25.4362
24,128,741	947,128	25.4756	18	HOLIDAY LEAVE	172,425,185	6,771,168	25.4646
11,461,001	448,817	25.5360	19	SICK LEAVE	135,085,908	5,297,099	25.5018
41,967	1,679	24.9952	20	MILITARY LEAVE	660,400	26,398	25.0170
			21	CONVENTION LEAVE			
263,562	10,387	25.3742	22	OTHER LEAVE	3,163,398	124,264	25.4570
181,298	7,215	25.1279	23	CONTINUATION OF PAY LEAVE	2,242,857	89,071	25.1805
61,440,010	2,417,942	25.4100	24	TOTAL PAID ABSENCE	557,206,581	21,877,202	25.4697
320,565,802	12,220,532	26.2317	25	GROSS PAY & TOTAL PAID HOURS	3,602,781,783	135,676,612	26.5541
49,492,182	1,949,844	25.3826	26	LESS TERM, ANN & HOL LEAVE TAKEN	416,054,018	16,340,370	25.4617
271,073,620	10,270,688	26.3929	27	BALANCE LINE 25 - LINE 26	3,186,727,765	119,336,242	26.7037
26,647,114	1,065,686	25.0046	28	ANNUAL LEAVE ACCRUED	296,132,830	11,830,983	25.0302
9,016,971	353,598	25.5006	29	HOLIDAY LEAVE ACCRUED	100,352,527	3,936,077	25.4955
306,737,705	11,689,972	26.2393	30	ACCRUED SALARY COST	3,583,213,122	135,103,302	26.5220
			31	BENEFITS-USPS CONTRIBUTION			
44,983,338			32	HEALTH BENEFITS	486,472,859		
1,695,126			33	LIFE INSURANCE	18,636,618		
25,506,888			34	RETIREMENT	278,609,101		
8,745,888			35	THRIFT SAVINGS PLAN (TSP)	95,385,831		
			36	TSP FIDUCIARY INSURANCE			
15,269,299			37	SOCIAL SECURITY	171,811,677		
4,430,039			38	MEDICARE	49,924,356		
100,630,578			39	PAYROLL BENEFITS SUBTOTAL	1,100,840,442		
646,179			40	UNIFORM ALLOWANCE	6,159,541		
101,276,757			41	TOTAL BENEFITS	1,106,999,983		
		33.0173	42	(%) BENEFITS/ACCRUED SALARY COST			30.8940
408,014,462	9,802,590	41.6231	43	COST OF SAL & BEN PER TOTAL WK HR	4,690,213,105	113,799,410	41.2147
6,970,333			44	LESS OVERTIME PREMIUM PAY	109,433,882		
401,044,129	9,802,590	40.9120	45	STR SAL/BEN COST PER TOTAL WK HR	4,580,779,223	113,799,410	40.2531

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,206	2,234	16.2068	01	STRAIGHT TIME HOURS	550,449	34,303	16.0466
1,170	43	27.2093	02	OVERTIME HOURS (INCLUDES LINE 46)	17,638	838	21.0477
			03	HOLIDAY WORK HOURS			
37,376	2,277	16.4145	04	WORK HOURS SUBTOTAL	568,087	35,141	16.1659
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
765	30	25.5000	09	TRAINING HOURS	10,477	510	20.5431
38,141	2,307	16.5327	10	TOTAL WORK HOURS	578,564	35,651	16.2285
			11	SUNDAY PREMIUM (NA HOURS)			
125	149	.8389	12	NIGHT DIFFERENTIAL (NA HOURS)	3,473	4,022	.8635
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	467	32	14.5937
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,138	194	11.0206
			23	CONTINUATION OF PAY LEAVE	1,724-	157-	10.9808
			24	TOTAL PAID ABSENCE	881	69	12.7681
38,266	2,307	16.5869	25	GROSS PAY & TOTAL PAID HOURS	582,918	35,720	16.3190
			26	LESS TERM, ANN & HOL LEAVE TAKEN	467	32	14.5937
38,266	2,307	16.5869	27	BALANCE LINE 25 - LINE 26	582,451	35,688	16.3206
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,266	2,307	16.5869	30	ACCRUED SALARY COST	582,451	35,688	16.3206
			31	BENEFITS-USPS CONTRIBUTION			
248-			32	HEALTH BENEFITS	6,446-		
9-			33	LIFE INSURANCE	239-		
127-			34	RETIREMENT	3,579-		
47-			35	THRIFT SAVINGS PLAN (TSP)	1,258-		
			36	TSP FIDUCIARY INSURANCE			
2,210			37	SOCIAL SECURITY	33,472		
523			38	MEDICARE	7,737		
2,302			39	PAYROLL BENEFITS SUBTOTAL	29,687		
			40	UNIFORM ALLOWANCE			
2,302			41	TOTAL BENEFITS	29,687		
		6.0157	42	(%) BENEFITS/ACCRUED SALARY COST			5.0969
40,568	2,307	17.5847	43	COST OF SAL & BEN PER TOTAL WK HR	612,138	35,651	17.1702
390			44	LESS OVERTIME PREMIUM PAY	5,873		
40,178	2,307	17.4156	45	STR SAL/BEN COST PER TOTAL WK HR	606,265	35,651	17.0055

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,308	139	23.7985	01 STRAIGHT TIME HOURS	38,600	1,872	20.6196
1,764	46	38.3478	02 OVERTIME HOURS (INCLUDES LINE 46)	9,758	255	38.2666
			03 HOLIDAY WORK HOURS			
5,072	185	27.4162	04 WORK HOURS SUBTOTAL	48,358	2,127	22.7353
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	1,148	40	28.7000
5,072	185	27.4162	10 TOTAL WORK HOURS	49,506	2,167	22.8454
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	80		15 LEAVE WITHOUT PAY (NA HOURS)		880	
			16 TERMINAL LEAVE			
413	14	29.5000	17 ANNUAL LEAVE	694	24	28.9166
236	8	29.5000	18 HOLIDAY LEAVE	1,653	56	29.5178
30	1	30.0000	19 SICK LEAVE	1,003	34	29.5000
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
679	23	29.5217	24 TOTAL PAID ABSENCE	3,350	114	29.3859
5,751	208	27.6490	25 GROSS PAY & TOTAL PAID HOURS	52,856	2,281	23.1722
649	22	29.5000	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,347	80	29.3375
5,102	186	27.4301	27 BALANCE LINE 25 - LINE 26	50,509	2,201	22.9482
177	6	29.5000	28 ANNUAL LEAVE ACCRUED	2,066	70	29.5142
91	3	30.3333	29 HOLIDAY LEAVE ACCRUED	1,003	34	29.5000
5,370	195	27.5384	30 ACCRUED SALARY COST	53,578	2,305	23.2442
			31 BENEFITS-USPS CONTRIBUTION			
479			32 HEALTH BENEFITS	5,015		
22			33 LIFE INSURANCE	198		
345			34 RETIREMENT	3,412		
101			35 THRIFT SAVINGS PLAN (TSP)	1,193		
			36 TSP FIDUCIARY INSURANCE			
272			37 SOCIAL SECURITY	2,791		
73			38 MEDICARE	714		
1,292			39 PAYROLL BENEFITS SUBTOTAL	13,323		
			40 UNIFORM ALLOWANCE			
1,292			41 TOTAL BENEFITS	13,323		
		24.0595	42 (%) BENEFITS/ACCRUED SALARY COST			24.8665
6,662	185	36.0108	43 COST OF SAL & BEN PER TOTAL WK HR	66,901	2,167	30.8726
587			44 LESS OVERTIME PREMIUM PAY	3,249		
6,075	185	32.8378	45 STR SAL/BEN COST PER TOTAL WK HR	63,652	2,167	29.3733

REFERENCE NBR: 0465 TITLE: NTFT CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,021	40	25.5250
421	11	38.2727	02	OVERTIME HOURS (INCLUDES LINE 46)	421	11	38.2727
			03	HOLIDAY WORK HOURS			
421	11	38.2727	04	WORK HOURS SUBTOTAL	1,442	51	28.2745
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
421	11	38.2727	10	TOTAL WORK HOURS	1,442	51	28.2745
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
421	11	38.2727	25	GROSS PAY & TOTAL PAID HOURS	1,442	51	28.2745
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
421	11	38.2727	27	BALANCE LINE 25 - LINE 26	1,442	51	28.2745
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
421	11	38.2727	30	ACCRUED SALARY COST	1,442	51	28.2745
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	300		
			33	LIFE INSURANCE	6		
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19			37	SOCIAL SECURITY	19		
5			38	MEDICARE	21		
24			39	PAYROLL BENEFITS SUBTOTAL	346		
			40	UNIFORM ALLOWANCE			
24			41	TOTAL BENEFITS	346		
		5.7007	42	(%) BENEFITS/ACCRUED SALARY COST			23.9944
445	11	40.4545	43	COST OF SAL & BEN PER TOTAL WK HR	1,788	51	35.0588
140			44	LESS OVERTIME PREMIUM PAY	140		
305	11	27.7272	45	STR SAL/BEN COST PER TOTAL WK HR	1,648	51	32.3137

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	25	2	12.5000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	25	2	12.5000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	25	2	12.5000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	25	2	12.5000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	25	2	12.5000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	25	2	12.5000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	2		
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL	2		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.0000
			43	COST OF SAL & BEN PER TOTAL WK HR	27	2	13.5000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	27	2	13.5000

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,866	3,653	23.2318	01	STRAIGHT TIME HOURS	933,887	41,317	22.6029
1,694	47	36.0425	02	OVERTIME HOURS (INCLUDES LINE 46)	32,433	877	36.9817
			03	HOLIDAY WORK HOURS			
86,560	3,700	23.3945	04	WORK HOURS SUBTOTAL	966,320	42,194	22.9018
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	21	1	21.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
457-	17-	26.8823	09	TRAINING HOURS	12,434	473	26.2875
86,103	3,683	23.3784	10	TOTAL WORK HOURS	978,754	42,667	22.9393
			11	SUNDAY PREMIUM (NA HOURS)	115	18	6.3888
50	27	1.8518	12	NIGHT DIFFERENTIAL (NA HOURS)	685	392	1.7474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	166		15	LEAVE WITHOUT PAY (NA HOURS)		620	
3,200	142	22.5352	16	TERMINAL LEAVE	3,401	150	22.6733
16,788	648	25.9074	17	ANNUAL LEAVE	230,752	8,988	25.6733
			18	HOLIDAY LEAVE			
9,653	374	25.8101	19	SICK LEAVE	104,694	4,075	25.6917
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	11	26.5454
			23	CONTINUATION OF PAY LEAVE	7,785	293	26.5699
29,641	1,164	25.4647	24	TOTAL PAID ABSENCE	346,924	13,517	25.6657
115,794	4,847	23.8898	25	GROSS PAY & TOTAL PAID HOURS	1,326,478	56,184	23.6095
19,988	790	25.3012	26	LESS TERM, ANN & HOL LEAVE TAKEN	234,153	9,138	25.6240
95,806	4,057	23.6149	27	BALANCE LINE 25 - LINE 26	1,092,325	47,046	23.2182
18,337	747	24.5475	28	ANNUAL LEAVE ACCRUED	221,608	9,052	24.4816
			29	HOLIDAY LEAVE ACCRUED			
114,143	4,804	23.7599	30	ACCRUED SALARY COST	1,313,933	56,098	23.4221
			31	BENEFITS-USPS CONTRIBUTION			
21,084			32	HEALTH BENEFITS	226,772		
859			33	LIFE INSURANCE	9,460		
9,746			34	RETIREMENT	112,287		
3,533			35	THRIFT SAVINGS PLAN (TSP)	39,156		
			36	TSP FIDUCIARY INSURANCE			
6,107			37	SOCIAL SECURITY	71,621		
1,580			38	MEDICARE	18,352		
42,909			39	PAYROLL BENEFITS SUBTOTAL	477,648		
4			40	UNIFORM ALLOWANCE	1,117		
42,913			41	TOTAL BENEFITS	478,765		
		37.5958	42	(%) BENEFITS/ACCRUED SALARY COST			36.4375
157,056	3,683	42.6434	43	COST OF SAL & BEN PER TOTAL WK HR	1,792,698	42,667	42.0160
564			44	LESS OVERTIME PREMIUM PAY	10,804		
156,492	3,683	42.4903	45	STR SAL/BEN COST PER TOTAL WK HR	1,781,894	42,667	41.7628

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,725	947	16.6050	01	STRAIGHT TIME HOURS	110,433	7,331	15.0638
504	24	21.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	7,398	347	21.3198
			03	HOLIDAY WORK HOURS			
16,229	971	16.7136	04	WORK HOURS SUBTOTAL	117,831	7,678	15.3465
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,238	423	12.3829	09	TRAINING HOURS	83,044	6,586	12.6091
21,467	1,394	15.3995	10	TOTAL WORK HOURS	200,875	14,264	14.0826
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	106	101	1.0495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		6	
540	37	14.5945	16	TERMINAL LEAVE	1,168	80	14.6000
526	36	14.6111	17	ANNUAL LEAVE	2,540	174	14.5977
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,066	73	14.6027	24	TOTAL PAID ABSENCE	3,708	254	14.5984
22,533	1,467	15.3599	25	GROSS PAY & TOTAL PAID HOURS	204,689	14,518	14.0989
1,066	73	14.6027	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,708	254	14.5984
21,467	1,394	15.3995	27	BALANCE LINE 25 - LINE 26	200,981	14,264	14.0900
1,474	105	14.0380	28	ANNUAL LEAVE ACCRUED	16,248	1,158	14.0310
			29	HOLIDAY LEAVE ACCRUED			
22,941	1,499	15.3042	30	ACCRUED SALARY COST	217,229	15,422	14.0856
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	614-		
			33	LIFE INSURANCE	23-		
			34	RETIREMENT	400-		
			35	THRIFT SAVINGS PLAN (TSP)	145-		
			36	TSP FIDUCIARY INSURANCE			
1,182			37	SOCIAL SECURITY	12,047		
281			38	MEDICARE	2,844		
1,463			39	PAYROLL BENEFITS SUBTOTAL	13,709		
			40	UNIFORM ALLOWANCE			
1,463			41	TOTAL BENEFITS	13,709		
		6.3772	42	(%) BENEFITS/ACCRUED SALARY COST			6.3108
24,404	1,394	17.5064	43	COST OF SAL & BEN PER TOTAL WK HR	230,938	14,264	16.1902
168			44	LESS OVERTIME PREMIUM PAY	2,464		
24,236	1,394	17.3859	45	STR SAL/BEN COST PER TOTAL WK HR	228,474	14,264	16.0175

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
103,899	4,739	21.9242	01 STRAIGHT TIME HOURS	1,083,966	50,562	21.4383
4,383	128	34.2421	02 OVERTIME HOURS (INCLUDES LINE 46)	50,010	1,490	33.5637
			03 HOLIDAY WORK HOURS			
108,282	4,867	22.2482	04 WORK HOURS SUBTOTAL	1,133,976	52,052	21.7854
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	21	1	21.0000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
4,781	406	11.7758	09 TRAINING HOURS	96,626	7,099	13.6112
113,063	5,273	21.4418	10 TOTAL WORK HOURS	1,230,602	59,151	20.8044
			11 SUNDAY PREMIUM (NA HOURS)	115	18	6.3888
50	27	1.8518	12 NIGHT DIFFERENTIAL (NA HOURS)	791	493	1.6044
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	246		15 LEAVE WITHOUT PAY (NA HOURS)		1,506	
3,740	179	20.8938	16 TERMINAL LEAVE	4,569	230	19.8652
17,727	698	25.3968	17 ANNUAL LEAVE	233,986	9,186	25.4720
236	8	29.5000	18 HOLIDAY LEAVE	1,653	56	29.5178
9,683	375	25.8213	19 SICK LEAVE	105,697	4,109	25.7232
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	292	11	26.5454
			23 CONTINUATION OF PAY LEAVE	7,785	293	26.5699
31,386	1,260	24.9095	24 TOTAL PAID ABSENCE	353,982	13,885	25.4938
144,499	6,533	22.1183	25 GROSS PAY & TOTAL PAID HOURS	1,585,490	73,036	21.7083
21,703	885	24.5231	26 LESS TERM, ANN & HOL LEAVE TAKEN	240,208	9,472	25.3597
122,796	5,648	21.7415	27 BALANCE LINE 25 - LINE 26	1,345,282	63,564	21.1642
19,988	858	23.2960	28 ANNUAL LEAVE ACCRUED	239,922	10,280	23.3387
91	3	30.3333	29 HOLIDAY LEAVE ACCRUED	1,003	34	29.5000
142,875	6,509	21.9503	30 ACCRUED SALARY COST	1,586,207	73,878	21.4706
			31 BENEFITS-USPS CONTRIBUTION			
21,563			32 HEALTH BENEFITS	231,473		
881			33 LIFE INSURANCE	9,641		
10,091			34 RETIREMENT	115,299		
3,634			35 THRIFT SAVINGS PLAN (TSP)	40,204		
			36 TSP FIDUCIARY INSURANCE			
7,580			37 SOCIAL SECURITY	86,480		
1,939			38 MEDICARE	21,931		
45,688			39 PAYROLL BENEFITS SUBTOTAL	505,028		
4			40 UNIFORM ALLOWANCE	1,117		
45,692			41 TOTAL BENEFITS	506,145		
		31.9804	42 (%) BENEFITS/ACCRUED SALARY COST			31.9091
188,567	5,273	35.7608	43 COST OF SAL & BEN PER TOTAL WK HR	2,092,352	59,151	35.3730
1,460			44 LESS OVERTIME PREMIUM PAY	16,657		
187,107	5,273	35.4839	45 STR SAL/BEN COST PER TOTAL WK HR	2,075,695	59,151	35.0914

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,231	81	15.1975	01 STRAIGHT TIME HOURS	8,521	688	12.3851
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
1,231	81	15.1975	04 WORK HOURS SUBTOTAL	8,521	688	12.3851
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,231	81	15.1975	10 TOTAL WORK HOURS	8,521	688	12.3851
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,231	81	15.1975	25 GROSS PAY & TOTAL PAID HOURS	8,521	688	12.3851
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,231	81	15.1975	27 BALANCE LINE 25 - LINE 26	8,521	688	12.3851
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,231	81	15.1975	30 ACCRUED SALARY COST	8,521	688	12.3851
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	620-		
			33 LIFE INSURANCE	23-		
			34 RETIREMENT	376-		
			35 THRIFT SAVINGS PLAN (TSP)	136-		
			36 TSP FIDUCIARY INSURANCE			
372			37 SOCIAL SECURITY	1,097		
87			38 MEDICARE	253		
459			39 PAYROLL BENEFITS SUBTOTAL	195		
			40 UNIFORM ALLOWANCE			
459			41 TOTAL BENEFITS	195		
		37.2867	42 (%) BENEFITS/ACCRUED SALARY COST			2.2884
1,690	81	20.8641	43 COST OF SAL & BEN PER TOTAL WK HR	8,716	688	12.6686
			44 LESS OVERTIME PREMIUM PAY			
1,690	81	20.8641	45 STR SAL/BEN COST PER TOTAL WK HR	8,716	688	12.6686

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
221,773,841	8,984,505	24.6840	01	STRAIGHT TIME HOURS	2,552,266,418	103,251,423	24.7189
20,393,132	532,510	38.2962	02	OVERTIME HOURS (INCLUDES LINE 46)	321,093,507	8,436,199	38.0613
5,244,864	205,457	25.5277	03	HOLIDAY WORK HOURS	33,792,182	1,325,829	25.4875
247,411,837	9,722,472	25.4474	04	WORK HOURS SUBTOTAL	2,907,152,107	113,013,451	25.7239
	35,854		05	STEWARDS DUTY HOURS (NA)		407,512	
1,083,111	21,233	51.0107	06	PENALTY OVERTIME (NA)	15,128,147	297,275	50.8894
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
293	11	26.6363	07	LIMITED DUTY HOURS (NA)	7,084-	274-	25.8540
296-	8-	37.0000	08	REHABILITATION WORK HOURS (NA)	11,142	425	26.2164
1,847,514	85,391	21.6359	09	TRAINING HOURS	17,946,389	845,110	21.2355
249,259,351	9,807,863	25.4142	10	TOTAL WORK HOURS	2,925,098,496	113,858,561	25.6906
3,687,091	581,364	6.3421	11	SUNDAY PREMIUM (NA HOURS)	43,660,625	6,890,298	6.3365
5,876,768	3,765,704	1.5606	12	NIGHT DIFFERENTIAL (NA HOURS)	68,875,788	44,032,063	1.5642
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,987,994	146,267	13.5915
415,695	32,751	12.6925	14	OTHER PREMIUM PAY (NA HOURS)	7,183,807	570,436	12.5935
	505,168		15	LEAVE WITHOUT PAY (NA HOURS)		6,572,647	
269,386	12,046	22.3631	16	TERMINAL LEAVE	11,366,179	438,101	25.9441
25,115,522	991,547	25.3296	17	ANNUAL LEAVE	232,501,209	9,140,517	25.4363
24,128,977	947,136	25.4757	18	HOLIDAY LEAVE	172,426,838	6,771,224	25.4646
11,470,684	449,192	25.5362	19	SICK LEAVE	135,191,605	5,301,208	25.5020
41,967	1,679	24.9952	20	MILITARY LEAVE	660,400	26,398	25.0170
			21	CONVENTION LEAVE			
263,562	10,387	25.3742	22	OTHER LEAVE	3,163,690	124,275	25.4571
181,298	7,215	25.1279	23	CONTINUATION OF PAY LEAVE	2,250,642	89,364	25.1851
61,471,396	2,419,202	25.4097	24	TOTAL PAID ABSENCE	557,560,563	21,891,087	25.4697
320,710,301	12,227,065	26.2295	25	GROSS PAY & TOTAL PAID HOURS	3,604,367,273	135,749,648	26.5515
49,513,885	1,950,729	25.3822	26	LESS TERM, ANN & HOL LEAVE TAKEN	416,294,226	16,349,842	25.4616
271,196,416	10,276,336	26.3903	27	BALANCE LINE 25 - LINE 26	3,188,073,047	119,399,806	26.7008
26,667,102	1,066,544	25.0032	28	ANNUAL LEAVE ACCRUED	296,372,752	11,841,263	25.0288
9,017,062	353,601	25.5006	29	HOLIDAY LEAVE ACCRUED	100,353,530	3,936,111	25.4956
306,880,580	11,696,481	26.2370	30	ACCRUED SALARY COST	3,584,799,329	135,177,180	26.5192
			31	BENEFITS-USPS CONTRIBUTION			
45,004,901			32	HEALTH BENEFITS	486,704,332		
1,696,007			33	LIFE INSURANCE	18,646,259		
25,516,979			34	RETIREMENT	278,724,400		
8,749,522			35	THRIFT SAVINGS PLAN (TSP)	95,426,035		
			36	TSP FIDUCIARY INSURANCE			
15,276,879			37	SOCIAL SECURITY	171,898,157		
4,431,978			38	MEDICARE	49,946,287		
100,676,266			39	PAYROLL BENEFITS SUBTOTAL	1,101,345,470		
646,183			40	UNIFORM ALLOWANCE	6,160,658		
101,322,449			41	TOTAL BENEFITS	1,107,506,128		
		33.0168	42	(%) BENEFITS/ACCRUED SALARY COST			30.8945
408,203,029	9,807,863	41.6199	43	COST OF SAL & BEN PER TOTAL WK HR	4,692,305,457	113,858,561	41.2117
6,971,792			44	LESS OVERTIME PREMIUM PAY	109,450,538		
401,231,237	9,807,863	40.9091	45	STR SAL/BEN COST PER TOTAL WK HR	4,582,854,919	113,858,561	40.2504

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,437	2,315	16.1714	01	STRAIGHT TIME HOURS	558,970	34,991	15.9746
1,170	43	27.2093	02	OVERTIME HOURS (INCLUDES LINE 46)	17,638	838	21.0477
			03	HOLIDAY WORK HOURS			
38,607	2,358	16.3727	04	WORK HOURS SUBTOTAL	576,608	35,829	16.0933
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
765	30	25.5000	09	TRAINING HOURS	10,477	510	20.5431
39,372	2,388	16.4874	10	TOTAL WORK HOURS	587,085	36,339	16.1557
			11	SUNDAY PREMIUM (NA HOURS)			
125	149	.8389	12	NIGHT DIFFERENTIAL (NA HOURS)	3,473	4,022	.8635
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	467	32	14.5937
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,138	194	11.0206
			23	CONTINUATION OF PAY LEAVE	1,724-	157-	10.9808
			24	TOTAL PAID ABSENCE	881	69	12.7681
39,497	2,388	16.5397	25	GROSS PAY & TOTAL PAID HOURS	591,439	36,408	16.2447
			26	LESS TERM, ANN & HOL LEAVE TAKEN	467	32	14.5937
39,497	2,388	16.5397	27	BALANCE LINE 25 - LINE 26	590,972	36,376	16.2462
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,497	2,388	16.5397	30	ACCRUED SALARY COST	590,972	36,376	16.2462
			31	BENEFITS-USPS CONTRIBUTION			
248-			32	HEALTH BENEFITS	7,066-		
9-			33	LIFE INSURANCE	262-		
127-			34	RETIREMENT	3,955-		
47-			35	THRIFT SAVINGS PLAN (TSP)	1,394-		
			36	TSP FIDUCIARY INSURANCE			
2,582			37	SOCIAL SECURITY	34,569		
610			38	MEDICARE	7,990		
2,761			39	PAYROLL BENEFITS SUBTOTAL	29,882		
			40	UNIFORM ALLOWANCE			
2,761			41	TOTAL BENEFITS	29,882		
		6.9904	42	(%) BENEFITS/ACCRUED SALARY COST			5.0564
42,258	2,388	17.6959	43	COST OF SAL & BEN PER TOTAL WK HR	620,854	36,339	17.0850
390			44	LESS OVERTIME PREMIUM PAY	5,873		
41,868	2,388	17.5326	45	STR SAL/BEN COST PER TOTAL WK HR	614,981	36,339	16.9234

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
221,811,278	8,986,820	24.6818	01	STRAIGHT TIME HOURS	2,552,825,388	103,286,414	24.7159
20,394,302	532,553	38.2953	02	OVERTIME HOURS (INCLUDES LINE 46)	321,111,145	8,437,037	38.0597
5,244,864	205,457	25.5277	03	HOLIDAY WORK HOURS	33,792,182	1,325,829	25.4875
247,450,444	9,724,830	25.4452	04	WORK HOURS SUBTOTAL	2,907,728,715	113,049,280	25.7208
	35,854		05	STEWARDS DUTY HOURS (NA)		407,512	
1,083,111	21,233	51.0107	06	PENALTY OVERTIME (NA)	15,128,147	297,275	50.8894
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
293	11	26.6363	07	LIMITED DUTY HOURS (NA)	7,084-	274-	25.8540
296-	8-	37.0000	08	REHABILITATION WORK HOURS (NA)	11,142	425	26.2164
1,848,279	85,421	21.6372	09	TRAINING HOURS	17,956,866	845,620	21.2351
249,298,723	9,810,251	25.4120	10	TOTAL WORK HOURS	2,925,685,581	113,894,900	25.6875
3,687,091	581,364	6.3421	11	SUNDAY PREMIUM (NA HOURS)	43,660,625	6,890,298	6.3365
5,876,893	3,765,853	1.5605	12	NIGHT DIFFERENTIAL (NA HOURS)	68,879,261	44,036,085	1.5641
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,987,994	146,267	13.5915
415,695	32,751	12.6925	14	OTHER PREMIUM PAY (NA HOURS)	7,183,807	570,436	12.5935
	505,168		15	LEAVE WITHOUT PAY (NA HOURS)		6,572,549	
269,386	12,046	22.3631	16	TERMINAL LEAVE	11,366,179	438,101	25.9441
25,115,522	991,547	25.3296	17	ANNUAL LEAVE	232,501,676	9,140,549	25.4362
24,128,977	947,136	25.4757	18	HOLIDAY LEAVE	172,426,838	6,771,224	25.4646
11,470,684	449,192	25.5362	19	SICK LEAVE	135,191,605	5,301,208	25.5020
41,967	1,679	24.9952	20	MILITARY LEAVE	660,400	26,398	25.0170
			21	CONVENTION LEAVE			
263,562	10,387	25.3742	22	OTHER LEAVE	3,165,828	124,469	25.4346
181,298	7,215	25.1279	23	CONTINUATION OF PAY LEAVE	2,248,918	89,207	25.2101
61,471,396	2,419,202	25.4097	24	TOTAL PAID ABSENCE	557,561,444	21,891,156	25.4697
320,749,798	12,229,453	26.2276	25	GROSS PAY & TOTAL PAID HOURS	3,604,958,712	135,786,056	26.5488
49,513,885	1,950,729	25.3822	26	LESS TERM, ANN & HOL LEAVE TAKEN	416,294,693	16,349,874	25.4616
271,235,913	10,278,724	26.3880	27	BALANCE LINE 25 - LINE 26	3,188,664,019	119,436,182	26.6976
26,667,102	1,066,544	25.0032	28	ANNUAL LEAVE ACCRUED	296,372,752	11,841,263	25.0288
9,017,062	353,601	25.5006	29	HOLIDAY LEAVE ACCRUED	100,353,530	3,936,111	25.4956
306,920,077	11,698,869	26.2350	30	ACCRUED SALARY COST	3,585,390,301	135,213,556	26.5165
			31	BENEFITS-USPS CONTRIBUTION			
45,004,653			32	HEALTH BENEFITS	486,697,266		
1,695,998			33	LIFE INSURANCE	18,645,997		
25,516,852			34	RETIREMENT	278,720,445		
8,749,475			35	THRIFT SAVINGS PLAN (TSP)	95,424,641		
			36	TSP FIDUCIARY INSURANCE			
15,279,461			37	SOCIAL SECURITY	171,932,726		
4,432,588			38	MEDICARE	49,954,277		
100,679,027			39	PAYROLL BENEFITS SUBTOTAL	1,101,375,352		
646,183			40	UNIFORM ALLOWANCE	6,160,658		
101,325,210			41	TOTAL BENEFITS	1,107,536,010		
		33.0135	42	(%) BENEFITS/ACCRUED SALARY COST			30.8902
408,245,287	9,810,251	41.6141	43	COST OF SAL & BEN PER TOTAL WK HR	4,692,926,311	113,894,900	41.2040
6,972,182			44	LESS OVERTIME PREMIUM PAY	109,456,412		
401,273,105	9,810,251	40.9034	45	STR SAL/BEN COST PER TOTAL WK HR	4,583,469,899	113,894,900	40.2429

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,066,073	2,409,937	25.3392	01	STRAIGHT TIME HOURS	715,579,054	28,255,101	25.3256
9,933,880	258,184	38.4759	02	OVERTIME HOURS (INCLUDES LINE 46)	157,679,108	4,102,602	38.4339
2,917,641	115,102	25.3483	03	HOLIDAY WORK HOURS	20,140,433	796,257	25.2938
73,917,594	2,783,223	26.5582	04	WORK HOURS SUBTOTAL	893,398,595	33,153,960	26.9469
	16,807		05	STEWARDS DUTY HOURS (NA)		184,899	
			06	PENALTY OVERTIME (NA)	85	2	42.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,164	197	26.2131	07	LIMITED DUTY HOURS (NA)	35,841	1,360	26.3536
1,614	71	22.7323	08	REHABILITATION WORK HOURS (NA)	6,434	315	20.4253
158,947	5,752	27.6333	09	TRAINING HOURS	1,171,420	41,917	27.9461
74,076,541	2,788,975	26.5604	10	TOTAL WORK HOURS	894,570,015	33,195,877	26.9482
2,225,675	353,721	6.2921	11	SUNDAY PREMIUM (NA HOURS)	25,106,487	3,993,026	6.2875
2,487,596	1,645,864	1.5114	12	NIGHT DIFFERENTIAL (NA HOURS)	29,425,589	19,490,507	1.5097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,205,289	95,001	12.6871
66,095	5,253	12.5823	14	OTHER PREMIUM PAY (NA HOURS)	976,097	77,572	12.5831
	200,713		15	LEAVE WITHOUT PAY (NA HOURS)		2,823,793	
16,221	638	25.4247	16	TERMINAL LEAVE	2,039,762	70,999	28.7294
8,760,529	347,102	25.2390	17	ANNUAL LEAVE	65,536,010	2,597,599	25.2294
7,180,187	283,987	25.2835	18	HOLIDAY LEAVE	51,493,381	2,037,487	25.2729
3,458,167	136,783	25.2821	19	SICK LEAVE	42,656,866	1,689,414	25.2495
26,187	1,048	24.9875	20	MILITARY LEAVE	365,964	14,718	24.8650
			21	CONVENTION LEAVE			
87,027	3,468	25.0942	22	OTHER LEAVE	1,182,402	47,010	25.1521
100,649	3,966	25.3779	23	CONTINUATION OF PAY LEAVE	1,251,988	49,833	25.1236
19,628,967	776,992	25.2627	24	TOTAL PAID ABSENCE	164,526,373	6,507,060	25.2842
98,484,874	3,565,967	27.6179	25	GROSS PAY & TOTAL PAID HOURS	1,115,809,850	39,702,937	28.1039
15,956,937	631,727	25.2592	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,069,153	4,706,085	25.3011
82,527,937	2,934,240	28.1258	27	BALANCE LINE 25 - LINE 26	996,740,697	34,996,852	28.4808
7,511,324	296,824	25.3056	28	ANNUAL LEAVE ACCRUED	82,799,604	3,274,412	25.2868
3,186,530	126,248	25.2402	29	HOLIDAY LEAVE ACCRUED	34,482,017	1,366,432	25.2350
93,225,791	3,357,312	27.7679	30	ACCRUED SALARY COST	1,114,022,318	39,637,696	28.1051
			31	BENEFITS-USPS CONTRIBUTION			
13,129,152			32	HEALTH BENEFITS	144,527,380		
501,231			33	LIFE INSURANCE	5,517,573		
8,463,138			34	RETIREMENT	91,532,683		
2,710,642			35	THRIFT SAVINGS PLAN (TSP)	29,147,391		
			36	TSP FIDUCIARY INSURANCE			
5,152,475			37	SOCIAL SECURITY	58,590,481		
1,359,376			38	MEDICARE	15,489,205		
31,316,014			39	PAYROLL BENEFITS SUBTOTAL	344,804,713		
167,251			40	UNIFORM ALLOWANCE	1,781,438		
31,483,265			41	TOTAL BENEFITS	346,586,151		
		33.7709	42	(%) BENEFITS/ACCRUED SALARY COST			31.1112
124,709,056	2,788,975	44.7150	43	COST OF SAL & BEN PER TOTAL WK HR	1,460,608,469	33,195,877	43.9996
3,307,982			44	LESS OVERTIME PREMIUM PAY	52,507,157		
121,401,074	2,788,975	43.5289	45	STR SAL/BEN COST PER TOTAL WK HR	1,408,101,312	33,195,877	42.4179

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
578,582	25,628	22.5761	01	STRAIGHT TIME HOURS	7,312,808	325,146	22.4908
4,382	123	35.6260	02	OVERTIME HOURS (INCLUDES LINE 46)	158,435	4,708	33.6522
14,836	667	22.2428	03	HOLIDAY WORK HOURS	150,467	6,888	21.8448
597,800	26,418	22.6285	04	WORK HOURS SUBTOTAL	7,621,710	336,742	22.6336
	41		05	STEWARDS DUTY HOURS (NA)		440	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,978	82	24.1219	09	TRAINING HOURS	25,370	1,061	23.9114
599,778	26,500	22.6331	10	TOTAL WORK HOURS	7,647,080	337,803	22.6376
12,541	2,286	5.4860	11	SUNDAY PREMIUM (NA HOURS)	161,786	29,709	5.4456
26,972	20,699	1.3030	12	NIGHT DIFFERENTIAL (NA HOURS)	343,111	265,355	1.2930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,547	880	10.8488
			14	OTHER PREMIUM PAY (NA HOURS)	1,918	176	10.8977
	2,646		15	LEAVE WITHOUT PAY (NA HOURS)		37,377	
			16	TERMINAL LEAVE	3,175	113	28.0973
85,071	3,809	22.3342	17	ANNUAL LEAVE	571,294	25,533	22.3747
60,864	2,687	22.6512	18	HOLIDAY LEAVE	455,814	20,159	22.6109
35,130	1,543	22.7673	19	SICK LEAVE	402,316	17,736	22.6835
62	3	20.6666	20	MILITARY LEAVE	5,301	238	22.2731
			21	CONVENTION LEAVE			
698	32	21.8125	22	OTHER LEAVE	28,371	1,355	20.9380
			23	CONTINUATION OF PAY LEAVE	19,055	828	23.0132
181,825	8,074	22.5198	24	TOTAL PAID ABSENCE	1,485,326	65,962	22.5179
821,116	34,574	23.7495	25	GROSS PAY & TOTAL PAID HOURS	9,648,768	403,765	23.8969
145,935	6,496	22.4653	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,030,283	45,805	22.4928
675,181	28,078	24.0466	27	BALANCE LINE 25 - LINE 26	8,618,485	357,960	24.0766
62,869	2,767	22.7209	28	ANNUAL LEAVE ACCRUED	757,602	33,515	22.6048
25,321	1,121	22.5878	29	HOLIDAY LEAVE ACCRUED	291,762	12,939	22.5490
763,371	31,966	23.8807	30	ACCRUED SALARY COST	9,667,849	404,414	23.9058
			31	BENEFITS-USPS CONTRIBUTION			
138,002			32	HEALTH BENEFITS	1,601,852		
4,745			33	LIFE INSURANCE	54,944		
86,729			34	RETIREMENT	1,001,472		
25,593			35	THRIFT SAVINGS PLAN (TSP)	291,717		
			36	TSP FIDUCIARY INSURANCE			
46,467			37	SOCIAL SECURITY	550,668		
11,281			38	MEDICARE	133,434		
312,817			39	PAYROLL BENEFITS SUBTOTAL	3,634,087		
218			40	UNIFORM ALLOWANCE	6,054		
313,035			41	TOTAL BENEFITS	3,640,141		
		41.0069	42	(%) BENEFITS/ACCRUED SALARY COST			37.6520
1,076,406	26,500	40.6190	43	COST OF SAL & BEN PER TOTAL WK HR	13,307,990	337,803	39.3957
1,459			44	LESS OVERTIME PREMIUM PAY	52,759		
1,074,947	26,500	40.5640	45	STR SAL/BEN COST PER TOTAL WK HR	13,255,231	337,803	39.2395

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,993,900	120,961	24.7509	01 STRAIGHT TIME HOURS	35,173,074	1,427,244	24.6440
388,572	10,565	36.7791	02 OVERTIME HOURS (INCLUDES LINE 46)	6,938,089	189,373	36.6371
			03 HOLIDAY WORK HOURS	439	21	20.9047
3,382,472	131,526	25.7171	04 WORK HOURS SUBTOTAL	42,111,602	1,616,638	26.0488
	149		05 STEWARDS DUTY HOURS (NA)		1,666	
			06 PENALTY OVERTIME (NA)	70	2	35.0000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
8,068	281	28.7117	09 TRAINING HOURS	89,807	3,172	28.3124
3,390,540	131,807	25.7235	10 TOTAL WORK HOURS	42,201,409	1,619,810	26.0533
155,413	26,073	5.9606	11 SUNDAY PREMIUM (NA HOURS)	1,754,247	295,327	5.9400
145,529	98,416	1.4787	12 NIGHT DIFFERENTIAL (NA HOURS)	1,783,868	1,211,531	1.4724
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	68,784	5,519	12.4631
			14 OTHER PREMIUM PAY (NA HOURS)	1,270	104	12.2115
	5,453		15 LEAVE WITHOUT PAY (NA HOURS)		63,421	
3,216	125	25.7280	16 TERMINAL LEAVE	76,180	2,635	28.9108
245,030	9,902	24.7455	17 ANNUAL LEAVE	2,596,483	104,892	24.7538
			18 HOLIDAY LEAVE	72	7	10.2857
161,823	6,518	24.8270	19 SICK LEAVE	1,822,935	73,757	24.7154
100	4	25.0000	20 MILITARY LEAVE	10,653	423	25.1843
			21 CONVENTION LEAVE			
6,521	304	21.4506	22 OTHER LEAVE	67,686	2,830	23.9173
2,119	80	26.4875	23 CONTINUATION OF PAY LEAVE	93,762	3,807	24.6288
418,809	16,933	24.7333	24 TOTAL PAID ABSENCE	4,667,771	188,351	24.7823
4,110,291	148,740	27.6340	25 GROSS PAY & TOTAL PAID HOURS	50,477,349	1,808,161	27.9164
248,246	10,027	24.7577	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,672,735	107,534	24.8547
3,862,045	138,713	27.8419	27 BALANCE LINE 25 - LINE 26	47,804,614	1,700,627	28.1099
285,325	11,964	23.8486	28 ANNUAL LEAVE ACCRUED	3,435,977	144,676	23.7494
			29 HOLIDAY LEAVE ACCRUED			
4,147,370	150,677	27.5249	30 ACCRUED SALARY COST	51,240,591	1,845,303	27.7681
			31 BENEFITS-USPS CONTRIBUTION			
565,619			32 HEALTH BENEFITS	6,513,638		
21,837			33 LIFE INSURANCE	250,706		
398,540			34 RETIREMENT	4,635,540		
125,073			35 THRIFT SAVINGS PLAN (TSP)	1,434,490		
			36 TSP FIDUCIARY INSURANCE			
237,730			37 SOCIAL SECURITY	2,937,877		
56,759			38 MEDICARE	702,726		
1,405,558			39 PAYROLL BENEFITS SUBTOTAL	16,474,977		
1,898			40 UNIFORM ALLOWANCE	20,638		
1,407,456			41 TOTAL BENEFITS	16,495,615		
		33.9361	42 (%) BENEFITS/ACCRUED SALARY COST			32.1924
5,554,826	131,807	42.1436	43 COST OF SAL & BEN PER TOTAL WK HR	67,736,206	1,619,810	41.8173
129,394			44 LESS OVERTIME PREMIUM PAY	2,310,469		
5,425,432	131,807	41.1619	45 STR SAL/BEN COST PER TOTAL WK HR	65,425,737	1,619,810	40.3909

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
64,638,555	2,556,526	25.2837	01	STRAIGHT TIME HOURS	758,064,936	30,007,491	25.2625
10,326,834	268,872	38.4079	02	OVERTIME HOURS (INCLUDES LINE 46)	164,775,632	4,296,683	38.3494
2,932,477	115,769	25.3304	03	HOLIDAY WORK HOURS	20,291,339	803,166	25.2641
77,897,866	2,941,167	26.4853	04	WORK HOURS SUBTOTAL	943,131,907	35,107,340	26.8642
	16,997		05	STEWARDS DUTY HOURS (NA)		187,005	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
5,164	197	26.2131	07	LIMITED DUTY HOURS (NA)	35,841	1,360	26.3536
1,614	71	22.7323	08	REHABILITATION WORK HOURS (NA)	6,434	315	20.4253
168,993	6,115	27.6358	09	TRAINING HOURS	1,286,597	46,150	27.8785
78,066,859	2,947,282	26.4877	10	TOTAL WORK HOURS	944,418,504	35,153,490	26.8655
2,393,629	382,080	6.2647	11	SUNDAY PREMIUM (NA HOURS)	27,022,520	4,318,062	6.2580
2,660,097	1,764,979	1.5071	12	NIGHT DIFFERENTIAL (NA HOURS)	31,552,568	20,967,393	1.5048
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,283,620	101,400	12.6589
66,095	5,253	12.5823	14	OTHER PREMIUM PAY (NA HOURS)	979,285	77,852	12.5788
	208,812		15	LEAVE WITHOUT PAY (NA HOURS)		2,924,591	
19,437	763	25.4744	16	TERMINAL LEAVE	2,119,117	73,747	28.7349
9,090,630	360,813	25.1948	17	ANNUAL LEAVE	68,703,787	2,728,024	25.1844
7,241,051	286,674	25.2588	18	HOLIDAY LEAVE	51,949,267	2,057,653	25.2468
3,655,120	144,844	25.2348	19	SICK LEAVE	44,882,117	1,780,907	25.2018
26,349	1,055	24.9753	20	MILITARY LEAVE	381,918	15,379	24.8337
			21	CONVENTION LEAVE			
94,246	3,804	24.7754	22	OTHER LEAVE	1,278,459	51,195	24.9723
102,768	4,046	25.3999	23	CONTINUATION OF PAY LEAVE	1,364,805	54,468	25.0570
20,229,601	801,999	25.2239	24	TOTAL PAID ABSENCE	170,679,470	6,761,373	25.2433
103,416,281	3,749,281	27.5829	25	GROSS PAY & TOTAL PAID HOURS	1,175,935,967	41,914,863	28.0553
16,351,118	648,250	25.2234	26	LESS TERM, ANN & HOL LEAVE TAKEN	122,772,171	4,859,424	25.2647
87,065,163	3,101,031	28.0761	27	BALANCE LINE 25 - LINE 26	1,053,163,796	37,055,439	28.4213
7,859,518	311,555	25.2267	28	ANNUAL LEAVE ACCRUED	86,993,183	3,452,603	25.1964
3,211,851	127,369	25.2168	29	HOLIDAY LEAVE ACCRUED	34,773,779	1,379,371	25.2098
98,136,532	3,539,955	27.7225	30	ACCRUED SALARY COST	1,174,930,758	41,887,413	28.0497
			31	BENEFITS-USPS CONTRIBUTION			
13,832,773			32	HEALTH BENEFITS	152,642,870		
527,813			33	LIFE INSURANCE	5,823,223		
8,948,407			34	RETIREMENT	97,169,695		
2,861,308			35	THRIFT SAVINGS PLAN (TSP)	30,873,598		
			36	TSP FIDUCIARY INSURANCE			
5,436,672			37	SOCIAL SECURITY	62,079,026		
1,427,416			38	MEDICARE	16,325,365		
33,034,389			39	PAYROLL BENEFITS SUBTOTAL	364,913,777		
169,367			40	UNIFORM ALLOWANCE	1,808,130		
33,203,756			41	TOTAL BENEFITS	366,721,907		
		33.8342	42	(%) BENEFITS/ACCRUED SALARY COST			31.2122
131,340,288	2,947,282	44.5631	43	COST OF SAL & BEN PER TOTAL WK HR	1,541,652,665	35,153,490	43.8548
3,438,836			44	LESS OVERTIME PREMIUM PAY	54,870,385		
127,901,452	2,947,282	43.3964	45	STR SAL/BEN COST PER TOTAL WK HR	1,486,782,280	35,153,490	42.2940

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,700,400	248,052	10.8864	01	STRAIGHT TIME HOURS	36,508,840	3,354,680	10.8829
230,899	13,807	16.7233	02	OVERTIME HOURS (INCLUDES LINE 46)	5,162,310	312,061	16.5426
			03	HOLIDAY WORK HOURS			
2,931,299	261,859	11.1941	04	WORK HOURS SUBTOTAL	41,671,150	3,666,741	11.3646
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
17,271	1,480	11.6695	09	TRAINING HOURS	814,072	71,326	11.4133
2,948,570	263,339	11.1968	10	TOTAL WORK HOURS	42,485,222	3,738,067	11.3655
			11	SUNDAY PREMIUM (NA HOURS)			
166,139	191,501	.8675	12	NIGHT DIFFERENTIAL (NA HOURS)	2,318,728	2,671,548	.8679
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		140	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,819	187	20.4224
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	144	14	10.2857
707	60	11.7833	23	CONTINUATION OF PAY LEAVE	19,276	1,727	11.1615
707	60	11.7833	24	TOTAL PAID ABSENCE	23,239	1,928	12.0534
3,115,416	263,399	11.8277	25	GROSS PAY & TOTAL PAID HOURS	44,827,189	3,739,995	11.9858
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,819	187	20.4224
3,115,416	263,399	11.8277	27	BALANCE LINE 25 - LINE 26	44,823,370	3,739,808	11.9854
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,115,416	263,399	11.8277	30	ACCRUED SALARY COST	44,823,370	3,739,808	11.9854
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	86-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	56-		
			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
192,784			37	SOCIAL SECURITY	2,774,311		
45,087			38	MEDICARE	648,836		
237,871			39	PAYROLL BENEFITS SUBTOTAL	3,422,983		
			40	UNIFORM ALLOWANCE			
237,871			41	TOTAL BENEFITS	3,422,983		
		7.6352	42	(%) BENEFITS/ACCRUED SALARY COST			7.6366
3,353,287	263,339	12.7337	43	COST OF SAL & BEN PER TOTAL WK HR	48,246,353	3,738,067	12.9067
76,889			44	LESS OVERTIME PREMIUM PAY	1,719,049		
3,276,398	263,339	12.4417	45	STR SAL/BEN COST PER TOTAL WK HR	46,527,304	3,738,067	12.4468

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,338,955	2,804,578	24.0103	01	STRAIGHT TIME HOURS	794,573,776	33,362,171	23.8166
10,557,733	282,679	37.3488	02	OVERTIME HOURS (INCLUDES LINE 46)	169,937,942	4,608,744	36.8729
2,932,477	115,769	25.3304	03	HOLIDAY WORK HOURS	20,291,339	803,166	25.2641
80,829,165	3,203,026	25.2352	04	WORK HOURS SUBTOTAL	984,803,057	38,774,081	25.3984
	16,997		05	STEWARDS DUTY HOURS (NA)		187,005	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220-	8-	27.5000
5,164	197	26.2131	07	LIMITED DUTY HOURS (NA)	35,909	1,364	26.3262
1,614	71	22.7323	08	REHABILITATION WORK HOURS (NA)	6,434	315	20.4253
186,264	7,595	24.5245	09	TRAINING HOURS	2,100,669	117,476	17.8816
81,015,429	3,210,621	25.2335	10	TOTAL WORK HOURS	986,903,726	38,891,557	25.3757
2,393,629	382,080	6.2647	11	SUNDAY PREMIUM (NA HOURS)	27,022,520	4,318,062	6.2580
2,826,236	1,956,480	1.4445	12	NIGHT DIFFERENTIAL (NA HOURS)	33,871,296	23,638,941	1.4328
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,283,620	101,400	12.6589
66,095	5,253	12.5823	14	OTHER PREMIUM PAY (NA HOURS)	979,285	77,852	12.5788
	208,836		15	LEAVE WITHOUT PAY (NA HOURS)		2,924,731	
19,437	763	25.4744	16	TERMINAL LEAVE	2,119,117	73,747	28.7349
9,090,630	360,813	25.1948	17	ANNUAL LEAVE	68,707,606	2,728,211	25.1841
7,241,051	286,674	25.2588	18	HOLIDAY LEAVE	51,949,267	2,057,653	25.2468
3,655,120	144,844	25.2348	19	SICK LEAVE	44,882,117	1,780,907	25.2018
26,349	1,055	24.9753	20	MILITARY LEAVE	381,918	15,379	24.8337
			21	CONVENTION LEAVE			
94,246	3,804	24.7754	22	OTHER LEAVE	1,278,603	51,209	24.9683
103,475	4,106	25.2009	23	CONTINUATION OF PAY LEAVE	1,384,081	56,195	24.6299
20,230,308	802,059	25.2229	24	TOTAL PAID ABSENCE	170,702,709	6,763,301	25.2395
106,531,697	4,012,680	26.5487	25	GROSS PAY & TOTAL PAID HOURS	1,220,763,156	45,654,858	26.7389
16,351,118	648,250	25.2234	26	LESS TERM, ANN & HOL LEAVE TAKEN	122,775,990	4,859,611	25.2645
90,180,579	3,364,430	26.8041	27	BALANCE LINE 25 - LINE 26	1,097,987,166	40,795,247	26.9145
7,859,518	311,555	25.2267	28	ANNUAL LEAVE ACCRUED	86,993,183	3,452,603	25.1964
3,211,851	127,369	25.2168	29	HOLIDAY LEAVE ACCRUED	34,773,779	1,379,371	25.2098
101,251,948	3,803,354	26.6217	30	ACCRUED SALARY COST	1,219,754,128	45,627,221	26.7330
			31	BENEFITS-USPS CONTRIBUTION			
13,832,773			32	HEALTH BENEFITS	152,642,784		
527,813			33	LIFE INSURANCE	5,823,220		
8,948,407			34	RETIREMENT	97,169,639		
2,861,308			35	THRIFT SAVINGS PLAN (TSP)	30,873,579		
			36	TSP FIDUCIARY INSURANCE			
5,629,456			37	SOCIAL SECURITY	64,853,337		
1,472,503			38	MEDICARE	16,974,201		
33,272,260			39	PAYROLL BENEFITS SUBTOTAL	368,336,760		
169,367			40	UNIFORM ALLOWANCE	1,808,130		
33,441,627			41	TOTAL BENEFITS	370,144,890		
		33.0281	42	(%) BENEFITS/ACCRUED SALARY COST			30.3458
134,693,575	3,210,621	41.9524	43	COST OF SAL & BEN PER TOTAL WK HR	1,589,899,018	38,891,557	40.8803
3,515,725			44	LESS OVERTIME PREMIUM PAY	56,589,434		
131,177,850	3,210,621	40.8574	45	STR SAL/BEN COST PER TOTAL WK HR	1,533,309,584	38,891,557	39.4252

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
253,985,527	9,377,325	27.0850	01	STRAIGHT TIME HOURS	2,989,769,517	110,454,628	27.0678
55,849,713	1,354,190	41.2421	02	OVERTIME HOURS (INCLUDES LINE 46)	667,243,799	16,183,843	41.2290
2,958,288	109,442	27.0306	03	HOLIDAY WORK HOURS	20,488,638	758,592	27.0087
312,793,528	10,840,957	28.8529	04	WORK HOURS SUBTOTAL	3,677,501,954	127,397,063	28.8664
	34,287		05	STEWARDS DUTY HOURS (NA)		387,193	
3,797,556	70,303	54.0169	06	PENALTY OVERTIME (NA)	44,395,978	822,134	54.0009
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	867-	31-	27.9677
1,340	49	27.3469	07	LIMITED DUTY HOURS (NA)	1,899	52	36.5192
5,166	178	29.0224	08	REHABILITATION WORK HOURS (NA)	64,105	2,189	29.2850
624,828	21,859	28.5844	09	TRAINING HOURS	6,866,572	240,012	28.6092
313,418,356	10,862,816	28.8524	10	TOTAL WORK HOURS	3,684,368,526	127,637,075	28.8659
4,462	651	6.8540	11	SUNDAY PREMIUM (NA HOURS)	47,754	7,026	6.7967
134,412	76,849	1.7490	12	NIGHT DIFFERENTIAL (NA HOURS)	2,049,876	1,195,446	1.7147
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,528,524	112,999	13.5268
144,736	10,461	13.8357	14	OTHER PREMIUM PAY (NA HOURS)	2,085,886	152,060	13.7175
	514,034		15	LEAVE WITHOUT PAY (NA HOURS)		6,255,946	
229,649	8,457	27.1549	16	TERMINAL LEAVE	13,291,590	473,327	28.0811
29,455,055	1,090,592	27.0083	17	ANNUAL LEAVE	265,627,100	9,855,774	26.9514
33,962,197	1,257,856	27.0000	18	HOLIDAY LEAVE	239,493,094	8,872,520	26.9926
14,194,678	525,189	27.0277	19	SICK LEAVE	159,629,384	5,924,363	26.9445
160,478	5,959	26.9303	20	MILITARY LEAVE	2,021,935	75,332	26.8403
			21	CONVENTION LEAVE			
431,213	16,049	26.8685	22	OTHER LEAVE	5,886,065	219,617	26.8014
760,999	28,307	26.8837	23	CONTINUATION OF PAY LEAVE	7,945,709	295,786	26.8630
79,194,269	2,932,409	27.0065	24	TOTAL PAID ABSENCE	693,894,877	25,716,719	26.9822
392,896,235	13,795,225	28.4805	25	GROSS PAY & TOTAL PAID HOURS	4,383,975,443	153,353,794	28.5873
63,646,901	2,356,905	27.0044	26	LESS TERM, ANN & HOL LEAVE TAKEN	518,411,784	19,201,621	26.9983
329,249,334	11,438,320	28.7847	27	BALANCE LINE 25 - LINE 26	3,865,563,659	134,152,173	28.8147
31,204,391	1,154,794	27.0216	28	ANNUAL LEAVE ACCRUED	349,405,845	12,937,774	27.0066
13,086,380	484,985	26.9830	29	HOLIDAY LEAVE ACCRUED	144,193,648	5,345,490	26.9748
373,540,105	13,078,099	28.5622	30	ACCRUED SALARY COST	4,359,163,152	152,435,437	28.5967
			31	BENEFITS-USPS CONTRIBUTION			
55,231,156			32	HEALTH BENEFITS	604,454,433		
2,047,708			33	LIFE INSURANCE	22,626,529		
33,935,607			34	RETIREMENT	372,013,424		
11,715,585			35	THRIFT SAVINGS PLAN (TSP)	128,068,821		
			36	TSP FIDUCIARY INSURANCE			
19,937,711			37	SOCIAL SECURITY	222,587,596		
5,414,902			38	MEDICARE	60,787,989		
128,282,669			39	PAYROLL BENEFITS SUBTOTAL	1,410,538,792		
4,935,458			40	UNIFORM ALLOWANCE	50,983,277		
133,218,127			41	TOTAL BENEFITS	1,461,522,069		
		35.6636	42	(%) BENEFITS/ACCRUED SALARY COST			33.5275
506,758,232	10,862,816	46.6507	43	COST OF SAL & BEN PER TOTAL WK HR	5,820,685,221	127,637,075	45.6034
19,232,146			44	LESS OVERTIME PREMIUM PAY	229,606,602		
487,526,086	10,862,816	44.8802	45	STR SAL/BEN COST PER TOTAL WK HR	5,591,078,619	127,637,075	43.8045

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
913,748	34,543	26.4524	01	STRAIGHT TIME HOURS	10,767,879	408,336	26.3701
37,713	952	39.6144	02	OVERTIME HOURS (INCLUDES LINE 46)	434,070	10,956	39.6193
28,344	1,076	26.3420	03	HOLIDAY WORK HOURS	123,499	4,700	26.2763
979,805	36,571	26.7918	04	WORK HOURS SUBTOTAL	11,325,448	423,992	26.7114
	36		05	STEWARDS DUTY HOURS (NA)		388	
1,485	29	51.2068	06	PENALTY OVERTIME (NA)	14,394	276	52.1521
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,262	122	26.7377	09	TRAINING HOURS	27,252	1,034	26.3558
983,067	36,693	26.7916	10	TOTAL WORK HOURS	11,352,700	425,026	26.7106
225	35	6.4285	11	SUNDAY PREMIUM (NA HOURS)	6,374	985	6.4710
6,272	3,900	1.6082	12	NIGHT DIFFERENTIAL (NA HOURS)	75,933	47,284	1.6058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,445	185	13.2162
			14	OTHER PREMIUM PAY (NA HOURS)	13,753	1,052	13.0731
	1,737		15	LEAVE WITHOUT PAY (NA HOURS)		23,460	
714-	28-	25.5000	16	TERMINAL LEAVE	44,065	1,631	27.0171
97,915	3,716	26.3495	17	ANNUAL LEAVE	919,348	34,847	26.3824
104,150	3,944	26.4072	18	HOLIDAY LEAVE	749,339	28,422	26.3647
37,925	1,424	26.6327	19	SICK LEAVE	426,255	16,049	26.5595
			20	MILITARY LEAVE	2,000	74	27.0270
			21	CONVENTION LEAVE			
975	37	26.3513	22	OTHER LEAVE	12,128	470	25.8042
2,749	103	26.6893	23	CONTINUATION OF PAY LEAVE	20,624	782	26.3734
243,000	9,196	26.4245	24	TOTAL PAID ABSENCE	2,173,759	82,275	26.4206
1,232,564	45,889	26.8596	25	GROSS PAY & TOTAL PAID HOURS	13,624,964	507,301	26.8577
201,351	7,632	26.3824	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,712,752	64,900	26.3906
1,031,213	38,257	26.9548	27	BALANCE LINE 25 - LINE 26	11,912,212	442,401	26.9262
101,736	3,846	26.4524	28	ANNUAL LEAVE ACCRUED	1,158,192	43,956	26.3488
38,302	1,452	26.3787	29	HOLIDAY LEAVE ACCRUED	424,692	16,142	26.3097
1,171,251	43,555	26.8913	30	ACCRUED SALARY COST	13,495,096	502,499	26.8559
			31	BENEFITS-USPS CONTRIBUTION			
187,401			32	HEALTH BENEFITS	2,075,365		
6,365			33	LIFE INSURANCE	70,378		
128,865			34	RETIREMENT	1,431,779		
41,833			35	THRIFT SAVINGS PLAN (TSP)	463,498		
			36	TSP FIDUCIARY INSURANCE			
68,668			37	SOCIAL SECURITY	764,265		
16,937			38	MEDICARE	188,375		
450,069			39	PAYROLL BENEFITS SUBTOTAL	4,993,660		
19,219			40	UNIFORM ALLOWANCE	215,390		
469,288			41	TOTAL BENEFITS	5,209,050		
		40.0672	42	(%) BENEFITS/ACCRUED SALARY COST			38.5995
1,640,539	36,693	44.7098	43	COST OF SAL & BEN PER TOTAL WK HR	18,704,146	425,026	44.0070
12,806			44	LESS OVERTIME PREMIUM PAY	146,949		
1,627,733	36,693	44.3608	45	STR SAL/BEN COST PER TOTAL WK HR	18,557,197	425,026	43.6613

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,731,690	1,005,960	26.5733	01 STRAIGHT TIME HOURS	305,027,193	11,543,349	26.4244
5,615,772	144,261	38.9278	02 OVERTIME HOURS (INCLUDES LINE 46)	74,696,101	1,932,580	38.6509
			03 HOLIDAY WORK HOURS	1,463-	64-	22.8593
32,347,462	1,150,221	28.1228	04 WORK HOURS SUBTOTAL	379,721,831	13,475,865	28.1779
	1,144		05 STEWARDS DUTY HOURS (NA)		13,525	
351,672	6,928	50.7609	06 PENALTY OVERTIME (NA)	4,305,163	85,271	50.4880
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,002	32	31.3125
1,080	40	27.0000	07 LIMITED DUTY HOURS (NA)	1,471	55	26.7454
13			08 REHABILITATION WORK HOURS (NA)	1		
132,616	4,826	27.4794	09 TRAINING HOURS	1,275,763	46,004	27.7315
32,480,078	1,155,047	28.1201	10 TOTAL WORK HOURS	380,997,594	13,521,869	28.1764
3,224	506	6.3715	11 SUNDAY PREMIUM (NA HOURS)	120,042	19,076	6.2928
25,966	15,095	1.7201	12 NIGHT DIFFERENTIAL (NA HOURS)	375,256	223,422	1.6795
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	15,537	1,161	13.3824
			14 OTHER PREMIUM PAY (NA HOURS)	32,095	2,474	12.9729
	23,249		15 LEAVE WITHOUT PAY (NA HOURS)		275,127	
19,781	755	26.2000	16 TERMINAL LEAVE	513,544	18,736	27.4094
1,858,226	69,556	26.7155	17 ANNUAL LEAVE	22,724,788	855,286	26.5698
			18 HOLIDAY LEAVE	9,973-	392-	25.4413
1,143,756	42,928	26.6435	19 SICK LEAVE	12,892,314	488,192	26.4082
17,608	664	26.5180	20 MILITARY LEAVE	195,147	7,391	26.4033
			21 CONVENTION LEAVE			
30,662	1,168	26.2517	22 OTHER LEAVE	524,046	20,268	25.8558
60,642	2,295	26.4235	23 CONTINUATION OF PAY LEAVE	1,006,071	38,628	26.0451
3,130,675	117,366	26.6744	24 TOTAL PAID ABSENCE	37,845,937	1,428,109	26.5007
35,639,943	1,272,413	28.0097	25 GROSS PAY & TOTAL PAID HOURS	419,386,461	14,949,978	28.0526
1,878,007	70,311	26.7100	26 LESS TERM, ANN & HOL LEAVE TAKEN	23,228,359	873,630	26.5883
33,761,936	1,202,102	28.0857	27 BALANCE LINE 25 - LINE 26	396,158,102	14,076,348	28.1435
2,447,975	95,572	25.6139	28 ANNUAL LEAVE ACCRUED	29,013,576	1,139,050	25.4717
			29 HOLIDAY LEAVE ACCRUED			
36,209,911	1,297,674	27.9037	30 ACCRUED SALARY COST	425,171,678	15,215,398	27.9435
			31 BENEFITS-USPS CONTRIBUTION			
5,026,982			32 HEALTH BENEFITS	56,497,657		
186,662			33 LIFE INSURANCE	2,109,153		
3,484,659			34 RETIREMENT	39,824,923		
1,147,321			35 THRIFT SAVINGS PLAN (TSP)	13,029,101		
			36 TSP FIDUCIARY INSURANCE			
2,081,970			37 SOCIAL SECURITY	24,638,780		
491,306			38 MEDICARE	5,817,398		
12,418,900			39 PAYROLL BENEFITS SUBTOTAL	141,917,012		
474,048			40 UNIFORM ALLOWANCE	5,422,751		
12,892,948			41 TOTAL BENEFITS	147,339,763		
		35.6061	42 (%) BENEFITS/ACCRUED SALARY COST			34.6541
49,102,859	1,155,047	42.5115	43 COST OF SAL & BEN PER TOTAL WK HR	572,511,441	13,521,869	42.3396
1,928,781			44 LESS OVERTIME PREMIUM PAY	25,592,430		
47,174,078	1,155,047	40.8416	45 STR SAL/BEN COST PER TOTAL WK HR	546,919,011	13,521,869	40.4469

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,308,496	960,320	22.1889	01	STRAIGHT TIME HOURS	230,216,845	10,374,613	22.1904
4,322,805	132,563	32.6094	02	OVERTIME HOURS (INCLUDES LINE 46)	55,053,985	1,693,167	32.5153
			03	HOLIDAY WORK HOURS			
25,631,301	1,092,883	23.4529	04	WORK HOURS SUBTOTAL	285,270,830	12,067,780	23.6390
			05	STEWARDS DUTY HOURS (NA)			
322,059	7,562	42.5891	06	PENALTY OVERTIME (NA)	3,490,998	81,964	42.5918
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
396,574	17,505	22.6548	09	TRAINING HOURS	4,072,291	179,566	22.6785
26,027,875	1,110,388	23.4403	10	TOTAL WORK HOURS	289,343,121	12,247,346	23.6249
			11	SUNDAY PREMIUM (NA HOURS)			
24,955	20,284	1.2302	12	NIGHT DIFFERENTIAL (NA HOURS)	354,215	287,940	1.2301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	9,361	853	10.9742
	9,272		15	LEAVE WITHOUT PAY (NA HOURS)		95,884	
704,957	31,827	22.1496	16	TERMINAL LEAVE	8,929,133	403,029	22.1550
381,999	17,251	22.1435	17	ANNUAL LEAVE	5,549,351	250,559	22.1478
			18	HOLIDAY LEAVE	177	8	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
13,850	625	22.1600	22	OTHER LEAVE	184,745	8,367	22.0801
27,884	1,259	22.1477	23	CONTINUATION OF PAY LEAVE	555,837	25,151	22.0999
1,128,690	50,962	22.1476	24	TOTAL PAID ABSENCE	15,219,243	687,114	22.1495
27,181,520	1,161,350	23.4051	25	GROSS PAY & TOTAL PAID HOURS	304,925,940	12,934,460	23.5746
1,086,956	49,078	22.1475	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,478,661	653,596	22.1523
26,094,564	1,112,272	23.4605	27	BALANCE LINE 25 - LINE 26	290,447,279	12,280,864	23.6503
1,065,516	50,038	21.2941	28	ANNUAL LEAVE ACCRUED	11,217,409	526,792	21.2938
			29	HOLIDAY LEAVE ACCRUED			
27,160,080	1,162,310	23.3673	30	ACCRUED SALARY COST	301,664,688	12,807,656	23.5534
			31	BENEFITS-USPS CONTRIBUTION			
549			32	HEALTH BENEFITS	7,993		
20			33	LIFE INSURANCE	287		
333			34	RETIREMENT	4,655		
115			35	THRIFT SAVINGS PLAN (TSP)	1,607		
			36	TSP FIDUCIARY INSURANCE			
1,678,692			37	SOCIAL SECURITY	18,869,474		
392,604			38	MEDICARE	4,413,119		
2,072,313			39	PAYROLL BENEFITS SUBTOTAL	23,297,135		
			40	UNIFORM ALLOWANCE			
2,072,313			41	TOTAL BENEFITS	23,297,135		
		7.6299	42	(%) BENEFITS/ACCRUED SALARY COST			7.7228
29,232,393	1,110,388	26.3262	43	COST OF SAL & BEN PER TOTAL WK HR	324,961,823	12,247,346	26.5332
1,493,278			44	LESS OVERTIME PREMIUM PAY	18,915,974		
27,739,115	1,110,388	24.9814	45	STR SAL/BEN COST PER TOTAL WK HR	306,045,849	12,247,346	24.9887

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
302,939,461	11,378,148	26.6246	01	STRAIGHT TIME HOURS	3,535,781,434	132,780,926	26.6286
65,826,003	1,631,966	40.3354	02	OVERTIME HOURS (INCLUDES LINE 46)	797,427,955	19,820,546	40.2323
2,986,632	110,518	27.0239	03	HOLIDAY WORK HOURS	20,610,674	763,228	27.0046
371,752,096	13,120,632	28.3333	04	WORK HOURS SUBTOTAL	4,353,820,063	153,364,700	28.3886
	35,467		05	STEWARDS DUTY HOURS (NA)		401,106	
4,472,772	84,822	52.7312	06	PENALTY OVERTIME (NA)	52,206,533	989,645	52.7527
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	135	1	135.0000
2,420	89	27.1910	07	LIMITED DUTY HOURS (NA)	3,370	107	31.4953
5,179	178	29.0955	08	REHABILITATION WORK HOURS (NA)	64,106	2,189	29.2855
1,157,280	44,312	26.1166	09	TRAINING HOURS	12,241,878	466,616	26.2354
372,909,376	13,164,944	28.3259	10	TOTAL WORK HOURS	4,366,061,941	153,831,316	28.3821
7,911	1,192	6.6367	11	SUNDAY PREMIUM (NA HOURS)	174,170	27,087	6.4300
191,605	116,128	1.6499	12	NIGHT DIFFERENTIAL (NA HOURS)	2,855,280	1,754,092	1.6277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,546,506	114,345	13.5249
144,736	10,461	13.8357	14	OTHER PREMIUM PAY (NA HOURS)	2,141,095	156,439	13.6864
	548,292		15	LEAVE WITHOUT PAY (NA HOURS)		6,650,417	
953,673	41,011	23.2540	16	TERMINAL LEAVE	22,778,332	896,723	25.4017
31,793,195	1,181,115	26.9179	17	ANNUAL LEAVE	294,820,587	10,996,466	26.8104
34,066,347	1,261,800	26.9982	18	HOLIDAY LEAVE	240,232,637	8,900,558	26.9907
15,376,359	569,541	26.9978	19	SICK LEAVE	172,947,953	6,428,604	26.9028
178,086	6,623	26.8890	20	MILITARY LEAVE	2,219,082	82,797	26.8014
			21	CONVENTION LEAVE			
476,700	17,879	26.6625	22	OTHER LEAVE	6,606,984	248,722	26.5637
852,274	31,964	26.6635	23	CONTINUATION OF PAY LEAVE	9,528,241	360,347	26.4418
83,696,634	3,109,933	26.9126	24	TOTAL PAID ABSENCE	749,133,816	27,914,217	26.8369
456,950,262	16,274,877	28.0770	25	GROSS PAY & TOTAL PAID HOURS	5,121,912,808	181,745,533	28.1817
66,813,215	2,483,926	26.8982	26	LESS TERM, ANN & HOL LEAVE TAKEN	557,831,556	20,793,747	26.8268
390,137,047	13,790,951	28.2893	27	BALANCE LINE 25 - LINE 26	4,564,081,252	160,951,786	28.3568
34,819,618	1,304,250	26.6970	28	ANNUAL LEAVE ACCRUED	390,795,022	14,647,572	26.6798
13,124,682	486,437	26.9812	29	HOLIDAY LEAVE ACCRUED	144,618,340	5,361,632	26.9728
438,081,347	15,581,638	28.1152	30	ACCRUED SALARY COST	5,099,494,614	180,960,990	28.1800
			31	BENEFITS-USPS CONTRIBUTION			
60,446,088			32	HEALTH BENEFITS	663,035,448		
2,240,755			33	LIFE INSURANCE	24,806,347		
37,549,464			34	RETIREMENT	413,274,781		
12,904,854			35	THRIFT SAVINGS PLAN (TSP)	141,563,027		
			36	TSP FIDUCIARY INSURANCE			
23,767,041			37	SOCIAL SECURITY	266,860,115		
6,315,749			38	MEDICARE	71,206,881		
143,223,951			39	PAYROLL BENEFITS SUBTOTAL	1,580,746,599		
5,428,725			40	UNIFORM ALLOWANCE	56,621,418		
148,652,676			41	TOTAL BENEFITS	1,637,368,017		
		33.9326	42	(%) BENEFITS/ACCRUED SALARY COST			32.1084
586,734,023	13,164,944	44.5679	43	COST OF SAL & BEN PER TOTAL WK HR	6,736,862,631	153,831,316	43.7938
22,667,012			44	LESS OVERTIME PREMIUM PAY	274,261,955		
564,067,011	13,164,944	42.8461	45	STR SAL/BEN COST PER TOTAL WK HR	6,462,600,676	153,831,316	42.0109

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,814	889	18.9133	01	STRAIGHT TIME HOURS	180,322	9,802	18.3964
128	4	32.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	5,637	191	29.5130
			03	HOLIDAY WORK HOURS			
16,942	893	18.9720	04	WORK HOURS SUBTOTAL	185,959	9,993	18.6089
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,701	64	26.5781	09	TRAINING HOURS	3,563	134	26.5895
18,643	957	19.4806	10	TOTAL WORK HOURS	189,522	10,127	18.7145
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
18,643	957	19.4806	25	GROSS PAY & TOTAL PAID HOURS	189,522	10,127	18.7145
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
18,643	957	19.4806	27	BALANCE LINE 25 - LINE 26	189,522	10,127	18.7145
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
18,643	957	19.4806	30	ACCRUED SALARY COST	189,522	10,127	18.7145
			31	BENEFITS-USPS CONTRIBUTION			
744-			32	HEALTH BENEFITS	8,081-		
27-			33	LIFE INSURANCE	304-		
453-			34	RETIREMENT	5,154-		
153-			35	THRIFT SAVINGS PLAN (TSP)	1,753-		
			36	TSP FIDUCIARY INSURANCE			
1,151			37	SOCIAL SECURITY	11,233		
259			38	MEDICARE	2,539		
33			39	PAYROLL BENEFITS SUBTOTAL	1,520-		
			40	UNIFORM ALLOWANCE			
33			41	TOTAL BENEFITS	1,520-		
		.1770	42	(%) BENEFITS/ACCRUED SALARY COST			.8020-
18,676	957	19.5151	43	COST OF SAL & BEN PER TOTAL WK HR	188,002	10,127	18.5644
43			44	LESS OVERTIME PREMIUM PAY	1,877		
18,633	957	19.4702	45	STR SAL/BEN COST PER TOTAL WK HR	186,125	10,127	18.3790

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
302,956,275	11,379,037	26.6240	01	STRAIGHT TIME HOURS	3,535,961,756	132,790,728	26.6280
65,826,131	1,631,970	40.3353	02	OVERTIME HOURS (INCLUDES LINE 46)	797,433,592	19,820,737	40.2322
2,986,632	110,518	27.0239	03	HOLIDAY WORK HOURS	20,610,674	763,228	27.0046
371,769,038	13,121,525	28.3327	04	WORK HOURS SUBTOTAL	4,354,006,022	153,374,693	28.3880
	35,467		05	STEWARDS DUTY HOURS (NA)		401,106	
4,472,772	84,822	52.7312	06	PENALTY OVERTIME (NA)	52,206,533	989,645	52.7527
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	135	1	135.0000
2,420	89	27.1910	07	LIMITED DUTY HOURS (NA)	3,370	107	31.4953
5,179	178	29.0955	08	REHABILITATION WORK HOURS (NA)	64,106	2,189	29.2855
1,158,981	44,376	26.1172	09	TRAINING HOURS	12,245,441	466,750	26.2355
372,928,019	13,165,901	28.3252	10	TOTAL WORK HOURS	4,366,251,463	153,841,443	28.3815
7,911	1,192	6.6367	11	SUNDAY PREMIUM (NA HOURS)	174,170	27,087	6.4300
191,605	116,128	1.6499	12	NIGHT DIFFERENTIAL (NA HOURS)	2,855,280	1,754,092	1.6277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,546,506	114,345	13.5249
144,736	10,461	13.8357	14	OTHER PREMIUM PAY (NA HOURS)	2,141,095	156,439	13.6864
	548,292		15	LEAVE WITHOUT PAY (NA HOURS)		6,650,417	
953,673	41,011	23.2540	16	TERMINAL LEAVE	22,778,332	896,723	25.4017
31,793,195	1,181,115	26.9179	17	ANNUAL LEAVE	294,820,587	10,996,466	26.8104
34,066,347	1,261,800	26.9982	18	HOLIDAY LEAVE	240,232,637	8,900,558	26.9907
15,376,359	569,541	26.9978	19	SICK LEAVE	172,947,953	6,428,604	26.9028
178,086	6,623	26.8890	20	MILITARY LEAVE	2,219,082	82,797	26.8014
			21	CONVENTION LEAVE			
476,700	17,879	26.6625	22	OTHER LEAVE	6,606,984	248,722	26.5637
852,274	31,964	26.6635	23	CONTINUATION OF PAY LEAVE	9,528,241	360,347	26.4418
83,696,634	3,109,933	26.9126	24	TOTAL PAID ABSENCE	749,133,816	27,914,217	26.8369
456,968,905	16,275,834	28.0765	25	GROSS PAY & TOTAL PAID HOURS	5,122,102,330	181,755,660	28.1812
66,813,215	2,483,926	26.8982	26	LESS TERM, ANN & HOL LEAVE TAKEN	557,831,556	20,793,747	26.8268
390,155,690	13,791,908	28.2887	27	BALANCE LINE 25 - LINE 26	4,564,270,774	160,961,913	28.3562
34,819,618	1,304,250	26.6970	28	ANNUAL LEAVE ACCRUED	390,795,022	14,647,572	26.6798
13,124,682	486,437	26.9812	29	HOLIDAY LEAVE ACCRUED	144,618,340	5,361,632	26.9728
438,099,990	15,582,595	28.1147	30	ACCRUED SALARY COST	5,099,684,136	180,971,117	28.1795
			31	BENEFITS-USPS CONTRIBUTION			
60,445,344			32	HEALTH BENEFITS	663,027,367		
2,240,728			33	LIFE INSURANCE	24,806,043		
37,549,011			34	RETIREMENT	413,269,627		
12,904,701			35	THRIFT SAVINGS PLAN (TSP)	141,561,274		
			36	TSP FIDUCIARY INSURANCE			
23,768,192			37	SOCIAL SECURITY	266,871,348		
6,316,008			38	MEDICARE	71,209,420		
143,223,984			39	PAYROLL BENEFITS SUBTOTAL	1,580,745,079		
5,428,725			40	UNIFORM ALLOWANCE	56,621,418		
148,652,709			41	TOTAL BENEFITS	1,637,366,497		
		33.9312	42	(%) BENEFITS/ACCRUED SALARY COST			32.1072
586,752,699	13,165,901	44.5660	43	COST OF SAL & BEN PER TOTAL WK HR	6,737,050,633	153,841,443	43.7921
22,667,055			44	LESS OVERTIME PREMIUM PAY	274,263,832		
564,085,644	13,165,901	42.8444	45	STR SAL/BEN COST PER TOTAL WK HR	6,462,786,801	153,841,443	42.0094

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,739,347	372,263	26.1625	01	STRAIGHT TIME HOURS	119,835,700	4,596,645	26.0702
1,730,604	42,769	40.4639	02	OVERTIME HOURS (INCLUDES LINE 46)	23,151,056	576,746	40.1408
426,174	16,246	26.2325	03	HOLIDAY WORK HOURS	2,706,223	103,596	26.1228
11,896,125	431,278	27.5834	04	WORK HOURS SUBTOTAL	145,692,979	5,276,987	27.6091
	932		05	STEWARDS DUTY HOURS (NA)		10,441	
179,320	3,449	51.9918	06	PENALTY OVERTIME (NA)	1,778,934	34,210	52.0004
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,004	264	30.3181	09	TRAINING HOURS	42,531	1,516	28.0547
11,904,129	431,542	27.5850	10	TOTAL WORK HOURS	145,735,510	5,278,503	27.6092
144,196	22,172	6.5035	11	SUNDAY PREMIUM (NA HOURS)	1,647,139	253,935	6.4864
323,624	192,727	1.6791	12	NIGHT DIFFERENTIAL (NA HOURS)	3,837,919	2,294,134	1.6729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	181,441	13,842	13.1080
1,667	130	12.8230	14	OTHER PREMIUM PAY (NA HOURS)	115,329	9,283	12.4236
	21,952		15	LEAVE WITHOUT PAY (NA HOURS)		263,757	
6,782	254	26.7007	16	TERMINAL LEAVE	526,378	19,342	27.2142
966,314	36,974	26.1349	17	ANNUAL LEAVE	10,373,953	397,968	26.0673
1,243,002	47,591	26.1184	18	HOLIDAY LEAVE	9,137,848	350,861	26.0440
568,099	21,668	26.2183	19	SICK LEAVE	6,642,709	255,744	25.9740
7,779	304	25.5888	20	MILITARY LEAVE	94,214	3,693	25.5115
			21	CONVENTION LEAVE			
13,105	496	26.4213	22	OTHER LEAVE	232,613	8,904	26.1245
24,703	943	26.1961	23	CONTINUATION OF PAY LEAVE	312,185	12,055	25.8967
2,829,784	108,230	26.1460	24	TOTAL PAID ABSENCE	27,319,900	1,048,567	26.0545
15,203,400	539,772	28.1663	25	GROSS PAY & TOTAL PAID HOURS	178,837,238	6,327,070	28.2654
2,216,098	84,819	26.1273	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,038,179	768,171	26.0855
12,987,302	454,953	28.5464	27	BALANCE LINE 25 - LINE 26	158,799,059	5,558,899	28.5666
1,160,529	44,366	26.1580	28	ANNUAL LEAVE ACCRUED	13,443,426	515,594	26.0736
502,329	19,241	26.1072	29	HOLIDAY LEAVE ACCRUED	5,531,687	212,045	26.0873
14,650,160	518,560	28.2516	30	ACCRUED SALARY COST	177,774,172	6,286,538	28.2785
			31	BENEFITS-USPS CONTRIBUTION			
2,106,176			32	HEALTH BENEFITS	24,155,597		
77,297			33	LIFE INSURANCE	899,079		
1,391,811			34	RETIREMENT	16,173,366		
464,179			35	THRIFT SAVINGS PLAN (TSP)	5,366,982		
			36	TSP FIDUCIARY INSURANCE			
842,416			37	SOCIAL SECURITY	9,933,042		
210,310			38	MEDICARE	2,484,019		
5,092,189			39	PAYROLL BENEFITS SUBTOTAL	59,012,085		
177,953			40	UNIFORM ALLOWANCE	1,996,284		
5,270,142			41	TOTAL BENEFITS	61,008,369		
		35.9732	42	(%) BENEFITS/ACCRUED SALARY COST			34.3179
19,920,302	431,542	46.1607	43	COST OF SAL & BEN PER TOTAL WK HR	238,782,541	5,278,503	45.2367
606,238			44	LESS OVERTIME PREMIUM PAY	8,006,384		
19,314,064	431,542	44.7559	45	STR SAL/BEN COST PER TOTAL WK HR	230,776,157	5,278,503	43.7200

REFERENCE NBR: 0815 TITLE: NTFT, VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
608,206	24,832	24.4928	01	STRAIGHT TIME HOURS	3,260,317	132,598	24.5879
95,766	2,520	38.0023	02	OVERTIME HOURS (INCLUDES LINE 46)	582,519	15,382	37.8701
29,527	1,211	24.3823	03	HOLIDAY WORK HOURS	77,978	3,198	24.3833
733,499	28,563	25.6800	04	WORK HOURS SUBTOTAL	3,920,814	151,178	25.9350
	4		05	STEWARDS DUTY HOURS (NA)		25	
11,125	228	48.7938	06	PENALTY OVERTIME (NA)	51,560	1,054	48.9184
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
701	28	25.0357	09	TRAINING HOURS	3,084	124	24.8709
734,200	28,591	25.6794	10	TOTAL WORK HOURS	3,923,898	151,302	25.9342
8,150	1,326	6.1463	11	SUNDAY PREMIUM (NA HOURS)	40,873	6,684	6.1150
18,271	11,759	1.5537	12	NIGHT DIFFERENTIAL (NA HOURS)	96,781	62,283	1.5538
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,202	790	36.9645
2,653	219	12.1141	14	OTHER PREMIUM PAY (NA HOURS)	25,615	2,121	12.0768
	1,179		15	LEAVE WITHOUT PAY (NA HOURS)		6,330	
135	6	22.5000	16	TERMINAL LEAVE	1,792	79	22.6835
57,031	2,341	24.3618	17	ANNUAL LEAVE	235,395	9,662	24.3629
80,193	3,288	24.3895	18	HOLIDAY LEAVE	328,213	13,472	24.3626
20,069	835	24.0347	19	SICK LEAVE	117,019	4,838	24.1874
562	22	25.5454	20	MILITARY LEAVE	4,568	188	24.2978
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	753	29	25.9655
			23	CONTINUATION OF PAY LEAVE	2,209	96	23.0104
157,990	6,492	24.3361	24	TOTAL PAID ABSENCE	689,949	28,364	24.3248
921,264	35,083	26.2595	25	GROSS PAY & TOTAL PAID HOURS	4,806,318	179,666	26.7514
137,359	5,635	24.3760	26	LESS TERM, ANN & HOL LEAVE TAKEN	565,400	23,213	24.3570
783,905	29,448	26.6199	27	BALANCE LINE 25 - LINE 26	4,240,918	156,453	27.1066
63,414	2,594	24.4464	28	ANNUAL LEAVE ACCRUED	331,218	13,577	24.3955
			29	HOLIDAY LEAVE ACCRUED			
847,319	32,042	26.4440	30	ACCRUED SALARY COST	4,572,136	170,030	26.8901
			31	BENEFITS-USPS CONTRIBUTION			
135,765			32	HEALTH BENEFITS	700,810		
4,216			33	LIFE INSURANCE	21,591		
89,995			34	RETIREMENT	461,876		
27,312			35	THRIFT SAVINGS PLAN (TSP)	139,167		
			36	TSP FIDUCIARY INSURANCE			
54,071			37	SOCIAL SECURITY	286,525		
12,731			38	MEDICARE	67,534		
324,090			39	PAYROLL BENEFITS SUBTOTAL	1,677,503		
			40	UNIFORM ALLOWANCE			
324,090			41	TOTAL BENEFITS	1,677,503		
		38.2488	42	(%) BENEFITS/ACCRUED SALARY COST			36.6897
1,171,409	28,591	40.9712	43	COST OF SAL & BEN PER TOTAL WK HR	6,249,639	151,302	41.3057
33,748			44	LESS OVERTIME PREMIUM PAY	202,589		
1,137,661	28,591	39.7908	45	STR SAL/BEN COST PER TOTAL WK HR	6,047,050	151,302	39.9667

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	214	8	26.7500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	214	8	26.7500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	214	8	26.7500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	214	8	26.7500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	214	8	26.7500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	214	8	26.7500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	1		
			34	RETIREMENT	25		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	14		
			38	MEDICARE	3		
			39	PAYROLL BENEFITS SUBTOTAL	54		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	54		
			42	(%) BENEFITS/ACCRUED SALARY COST			25.2336
			43	COST OF SAL & BEN PER TOTAL WK HR	268	8	33.5000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	268	8	33.5000

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
638	23	27.7391	01	STRAIGHT TIME HOURS	38,431	1,543	24.9066
73	2	36.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	5,158	142	36.3239
			03	HOLIDAY WORK HOURS			
711	25	28.4400	04	WORK HOURS SUBTOTAL	43,589	1,685	25.8688
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
711	25	28.4400	10	TOTAL WORK HOURS	43,589	1,685	25.8688
			11	SUNDAY PREMIUM (NA HOURS)	753	120	6.2750
			12	NIGHT DIFFERENTIAL (NA HOURS)	904	567	1.5943
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	92	8	11.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	152		15	LEAVE WITHOUT PAY (NA HOURS)		2,654	
3,723	157	23.7133	16	TERMINAL LEAVE	21,653	859	25.2072
			17	ANNUAL LEAVE	3,348	131	25.5572
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,254	49	25.5918
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,723	157	23.7133	24	TOTAL PAID ABSENCE	26,255	1,039	25.2694
4,434	182	24.3626	25	GROSS PAY & TOTAL PAID HOURS	71,593	2,724	26.2823
3,723	157	23.7133	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,001	990	25.2535
711	25	28.4400	27	BALANCE LINE 25 - LINE 26	46,592	1,734	26.8696
			28	ANNUAL LEAVE ACCRUED	3,967	160	24.7937
			29	HOLIDAY LEAVE ACCRUED			
711	25	28.4400	30	ACCRUED SALARY COST	50,559	1,894	26.6942
			31	BENEFITS-USPS CONTRIBUTION			
173			32	HEALTH BENEFITS	7,730		
5			33	LIFE INSURANCE	263		
69			34	RETIREMENT	5,054		
29			35	THRIFT SAVINGS PLAN (TSP)	1,428		
			36	TSP FIDUCIARY INSURANCE			
269			37	SOCIAL SECURITY	4,369		
63			38	MEDICARE	1,020		
608			39	PAYROLL BENEFITS SUBTOTAL	19,864		
105			40	UNIFORM ALLOWANCE	3,238		
713			41	TOTAL BENEFITS	23,102		
		100.2812	42	(%) BENEFITS/ACCRUED SALARY COST			45.6931
1,424	25	56.9600	43	COST OF SAL & BEN PER TOTAL WK HR	73,661	1,685	43.7157
24			44	LESS OVERTIME PREMIUM PAY	1,718		
1,400	25	56.0000	45	STR SAL/BEN COST PER TOTAL WK HR	71,943	1,685	42.6961

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
452,875	28,514	15.8825	01	STRAIGHT TIME HOURS	4,617,453	291,831	15.8223
28,587	1,240	23.0540	02	OVERTIME HOURS (INCLUDES LINE 46)	410,907	17,807	23.0755
			03	HOLIDAY WORK HOURS			
481,462	29,754	16.1814	04	WORK HOURS SUBTOTAL	5,028,360	309,638	16.2394
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,941	240	16.4208	09	TRAINING HOURS	65,390	4,027	16.2378
485,403	29,994	16.1833	10	TOTAL WORK HOURS	5,093,750	313,665	16.2394
			11	SUNDAY PREMIUM (NA HOURS)			
16,066	13,310	1.2070	12	NIGHT DIFFERENTIAL (NA HOURS)	165,811	137,298	1.2076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	43	6	7.1666
	114		15	LEAVE WITHOUT PAY (NA HOURS)		1,246	
1,173	74	15.8513	16	TERMINAL LEAVE	12,864	814	15.8034
7,711	487	15.8336	17	ANNUAL LEAVE	31,797	2,011	15.8115
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,268	80	15.8500	22	OTHER LEAVE	1,458	92	15.8478
127	8	15.8750	23	CONTINUATION OF PAY LEAVE	8,500	538	15.7992
10,279	649	15.8382	24	TOTAL PAID ABSENCE	54,619	3,455	15.8086
511,748	30,643	16.7003	25	GROSS PAY & TOTAL PAID HOURS	5,314,223	317,120	16.7577
8,884	561	15.8360	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,661	2,825	15.8092
502,864	30,082	16.7164	27	BALANCE LINE 25 - LINE 26	5,269,562	314,295	16.7662
22,612	1,485	15.2269	28	ANNUAL LEAVE ACCRUED	227,054	14,950	15.1875
			29	HOLIDAY LEAVE ACCRUED			
525,476	31,567	16.6463	30	ACCRUED SALARY COST	5,496,616	329,245	16.6946
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
31,651			37	SOCIAL SECURITY	329,148		
7,402			38	MEDICARE	76,978		
39,053			39	PAYROLL BENEFITS SUBTOTAL	406,126		
			40	UNIFORM ALLOWANCE			
39,053			41	TOTAL BENEFITS	406,126		
		7.4319	42	(%) BENEFITS/ACCRUED SALARY COST			7.3886
564,529	29,994	18.8213	43	COST OF SAL & BEN PER TOTAL WK HR	5,902,742	313,665	18.8186
9,519			44	LESS OVERTIME PREMIUM PAY	136,832		
555,010	29,994	18.5040	45	STR SAL/BEN COST PER TOTAL WK HR	5,765,910	313,665	18.3823

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,801,066	425,632	25.3765	01	STRAIGHT TIME HOURS	127,752,115	5,022,625	25.4353
1,855,030	46,531	39.8665	02	OVERTIME HOURS (INCLUDES LINE 46)	24,149,640	610,077	39.5845
455,701	17,457	26.1041	03	HOLIDAY WORK HOURS	2,784,201	106,794	26.0707
13,111,797	489,620	26.7795	04	WORK HOURS SUBTOTAL	154,685,956	5,739,496	26.9511
	936		05	STEWARDS DUTY HOURS (NA)		10,466	
190,445	3,677	51.7935	06	PENALTY OVERTIME (NA)	1,830,494	35,264	51.9082
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,646	532	23.7706	09	TRAINING HOURS	111,005	5,667	19.5879
13,124,443	490,152	26.7762	10	TOTAL WORK HOURS	154,796,961	5,745,163	26.9438
152,346	23,498	6.4833	11	SUNDAY PREMIUM (NA HOURS)	1,688,765	260,739	6.4768
357,961	217,796	1.6435	12	NIGHT DIFFERENTIAL (NA HOURS)	4,101,415	2,494,282	1.6443
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	210,735	14,640	14.3944
4,320	349	12.3782	14	OTHER PREMIUM PAY (NA HOURS)	140,987	11,410	12.3564
	23,397		15	LEAVE WITHOUT PAY (NA HOURS)		273,987	
11,813	491	24.0590	16	TERMINAL LEAVE	562,687	21,094	26.6752
1,031,056	39,802	25.9046	17	ANNUAL LEAVE	10,644,493	409,772	25.9766
1,323,195	50,879	26.0067	18	HOLIDAY LEAVE	9,466,061	364,333	25.9818
588,168	22,503	26.1373	19	SICK LEAVE	6,760,982	260,631	25.9408
8,341	326	25.5858	20	MILITARY LEAVE	98,782	3,881	25.4527
			21	CONVENTION LEAVE			
14,373	576	24.9531	22	OTHER LEAVE	234,824	9,025	26.0192
24,830	951	26.1093	23	CONTINUATION OF PAY LEAVE	322,894	12,689	25.4467
3,001,776	115,528	25.9831	24	TOTAL PAID ABSENCE	28,090,723	1,081,425	25.9756
16,640,846	605,680	27.4746	25	GROSS PAY & TOTAL PAID HOURS	189,029,586	6,826,588	27.6901
2,366,064	91,172	25.9516	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,673,241	795,199	25.9975
14,274,782	514,508	27.7445	27	BALANCE LINE 25 - LINE 26	168,356,345	6,031,389	27.9133
1,246,555	48,445	25.7313	28	ANNUAL LEAVE ACCRUED	14,005,665	544,281	25.7324
502,329	19,241	26.1072	29	HOLIDAY LEAVE ACCRUED	5,531,687	212,045	26.0873
16,023,666	582,194	27.5228	30	ACCRUED SALARY COST	187,893,697	6,787,715	27.6814
			31	BENEFITS-USPS CONTRIBUTION			
2,242,114			32	HEALTH BENEFITS	24,864,137		
81,518			33	LIFE INSURANCE	920,934		
1,481,875			34	RETIREMENT	16,640,321		
491,520			35	THRIFT SAVINGS PLAN (TSP)	5,507,588		
			36	TSP FIDUCIARY INSURANCE			
928,407			37	SOCIAL SECURITY	10,553,098		
230,506			38	MEDICARE	2,629,554		
5,455,940			39	PAYROLL BENEFITS SUBTOTAL	61,115,632		
178,058			40	UNIFORM ALLOWANCE	1,999,522		
5,633,998			41	TOTAL BENEFITS	63,115,154		
		35.1604	42	(%) BENEFITS/ACCRUED SALARY COST			33.5908
21,657,664	490,152	44.1856	43	COST OF SAL & BEN PER TOTAL WK HR	251,008,851	5,745,163	43.6904
649,529			44	LESS OVERTIME PREMIUM PAY	8,347,523		
21,008,135	490,152	42.8604	45	STR SAL/BEN COST PER TOTAL WK HR	242,661,328	5,745,163	42.2375

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
82	7	11.7142	01	STRAIGHT TIME HOURS	5,268	307	17.1596
			02	OVERTIME HOURS (INCLUDES LINE 46)	40	1	40.0000
			03	HOLIDAY WORK HOURS			
82	7	11.7142	04	WORK HOURS SUBTOTAL	5,308	308	17.2337
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
82	7	11.7142	10	TOTAL WORK HOURS	5,308	308	17.2337
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	151	105	1.4380
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
82	7	11.7142	25	GROSS PAY & TOTAL PAID HOURS	5,459	308	17.7240
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
82	7	11.7142	27	BALANCE LINE 25 - LINE 26	5,459	308	17.7240
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
82	7	11.7142	30	ACCRUED SALARY COST	5,459	308	17.7240
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5			37	SOCIAL SECURITY	924		
1			38	MEDICARE	216		
6			39	PAYROLL BENEFITS SUBTOTAL	1,140		
			40	UNIFORM ALLOWANCE			
6			41	TOTAL BENEFITS	1,140		
		7.3170	42	(%) BENEFITS/ACCRUED SALARY COST			20.8829
88	7	12.5714	43	COST OF SAL & BEN PER TOTAL WK HR	6,599	308	21.4253
			44	LESS OVERTIME PREMIUM PAY	13		
88	7	12.5714	45	STR SAL/BEN COST PER TOTAL WK HR	6,586	308	21.3831

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,801,148	425,639	25.3763	01	STRAIGHT TIME HOURS	127,757,383	5,022,932	25.4348
1,855,030	46,531	39.8665	02	OVERTIME HOURS (INCLUDES LINE 46)	24,149,680	610,078	39.5845
455,701	17,457	26.1041	03	HOLIDAY WORK HOURS	2,784,201	106,794	26.0707
13,111,879	489,627	26.7793	04	WORK HOURS SUBTOTAL	154,691,264	5,739,804	26.9506
	936		05	STEWARDS DUTY HOURS (NA)		10,466	
190,445	3,677	51.7935	06	PENALTY OVERTIME (NA)	1,830,494	35,264	51.9082
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,646	532	23.7706	09	TRAINING HOURS	111,005	5,667	19.5879
13,124,525	490,159	26.7760	10	TOTAL WORK HOURS	154,802,269	5,745,471	26.9433
152,346	23,498	6.4833	11	SUNDAY PREMIUM (NA HOURS)	1,688,765	260,739	6.4768
357,961	217,796	1.6435	12	NIGHT DIFFERENTIAL (NA HOURS)	4,101,566	2,494,387	1.6443
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	210,735	14,640	14.3944
4,320	349	12.3782	14	OTHER PREMIUM PAY (NA HOURS)	140,987	11,410	12.3564
	23,397		15	LEAVE WITHOUT PAY (NA HOURS)		273,987	
11,813	491	24.0590	16	TERMINAL LEAVE	562,687	21,094	26.6752
1,031,056	39,802	25.9046	17	ANNUAL LEAVE	10,644,493	409,772	25.9766
1,323,195	50,879	26.0067	18	HOLIDAY LEAVE	9,466,061	364,333	25.9818
588,168	22,503	26.1373	19	SICK LEAVE	6,760,982	260,631	25.9408
8,341	326	25.5858	20	MILITARY LEAVE	98,782	3,881	25.4527
			21	CONVENTION LEAVE			
14,373	576	24.9531	22	OTHER LEAVE	234,824	9,025	26.0192
24,830	951	26.1093	23	CONTINUATION OF PAY LEAVE	322,894	12,689	25.4467
3,001,776	115,528	25.9831	24	TOTAL PAID ABSENCE	28,090,723	1,081,425	25.9756
16,640,928	605,687	27.4744	25	GROSS PAY & TOTAL PAID HOURS	189,035,045	6,826,896	27.6897
2,366,064	91,172	25.9516	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,673,241	795,199	25.9975
14,274,864	514,515	27.7443	27	BALANCE LINE 25 - LINE 26	168,361,804	6,031,697	27.9128
1,246,555	48,445	25.7313	28	ANNUAL LEAVE ACCRUED	14,005,665	544,281	25.7324
502,329	19,241	26.1072	29	HOLIDAY LEAVE ACCRUED	5,531,687	212,045	26.0873
16,023,748	582,201	27.5227	30	ACCRUED SALARY COST	187,899,156	6,788,023	27.6809
			31	BENEFITS-USPS CONTRIBUTION			
2,242,114			32	HEALTH BENEFITS	24,864,137		
81,518			33	LIFE INSURANCE	920,934		
1,481,875			34	RETIREMENT	16,640,321		
491,520			35	THRIFT SAVINGS PLAN (TSP)	5,507,588		
			36	TSP FIDUCIARY INSURANCE			
928,412			37	SOCIAL SECURITY	10,554,022		
230,507			38	MEDICARE	2,629,770		
5,455,946			39	PAYROLL BENEFITS SUBTOTAL	61,116,772		
178,058			40	UNIFORM ALLOWANCE	1,999,522		
5,634,004			41	TOTAL BENEFITS	63,116,294		
		35.1603	42	(%) BENEFITS/ACCRUED SALARY COST			33.5905
21,657,752	490,159	44.1851	43	COST OF SAL & BEN PER TOTAL WK HR	251,015,450	5,745,471	43.6892
649,529			44	LESS OVERTIME PREMIUM PAY	8,347,536		
21,008,223	490,159	42.8600	45	STR SAL/BEN COST PER TOTAL WK HR	242,667,914	5,745,471	42.2363

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,435,486	4,143,428	24.7224	01	STRAIGHT TIME HOURS	1,191,052,278	48,273,933	24.6727
2,133,149	57,140	37.3319	02	OVERTIME HOURS (INCLUDES LINE 46)	28,064,928	757,680	37.0406
563,146	21,248	26.5034	03	HOLIDAY WORK HOURS	2,781,424	105,136	26.4554
105,131,781	4,221,816	24.9020	04	WORK HOURS SUBTOTAL	1,221,898,630	49,136,749	24.8673
	776		05	STEWARDS DUTY HOURS (NA)		10,024	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
184	7	26.2857	07	LIMITED DUTY HOURS (NA)	4,392	172	25.5348
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
105,131,781	4,221,816	24.9020	10	TOTAL WORK HOURS	1,221,898,630	49,136,749	24.8673
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17-	10-	1.7000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,572	20,776	13.2158
703,096	57,460	12.2362	14	OTHER PREMIUM PAY (NA HOURS)	6,587,223	539,293	12.2145
	216,011		15	LEAVE WITHOUT PAY (NA HOURS)		2,564,519	
79,120	2,961	26.7207	16	TERMINAL LEAVE	2,751,472	102,600	26.8174
10,138,993	399,856	25.3566	17	ANNUAL LEAVE	100,128,656	3,926,607	25.5000
12,595,626	500,328	25.1747	18	HOLIDAY LEAVE	88,703,382	3,530,770	25.1229
5,349,905	210,816	25.3771	19	SICK LEAVE	61,336,534	2,419,437	25.3515
11,879	472	25.1673	20	MILITARY LEAVE	112,959	4,480	25.2140
			21	CONVENTION LEAVE			
554,143	23,552	23.5284	22	OTHER LEAVE	6,613,705	278,096	23.7820
187,893	7,388	25.4321	23	CONTINUATION OF PAY LEAVE	2,355,758	84,178	27.9854
28,917,559	1,145,373	25.2472	24	TOTAL PAID ABSENCE	262,002,466	10,346,168	25.3236
134,752,436	5,367,189	25.1067	25	GROSS PAY & TOTAL PAID HOURS	1,490,762,874	59,482,917	25.0620
22,813,739	903,145	25.2603	26	LESS TERM, ANN & HOL LEAVE TAKEN	191,583,510	7,559,977	25.3418
111,938,697	4,464,044	25.0756	27	BALANCE LINE 25 - LINE 26	1,299,179,364	51,922,940	25.0212
10,184,939	400,658	25.4205	28	ANNUAL LEAVE ACCRUED	115,995,024	4,576,628	25.3450
4,847,089	192,553	25.1727	29	HOLIDAY LEAVE ACCRUED	53,457,996	2,129,622	25.1021
126,970,725	5,057,255	25.1066	30	ACCRUED SALARY COST	1,468,632,384	58,629,190	25.0495
			31	BENEFITS-USPS CONTRIBUTION			
21,452,916			32	HEALTH BENEFITS	232,584,440		
808,360			33	LIFE INSURANCE	8,975,041		
14,883,397			34	RETIREMENT	163,833,118		
5,141,529			35	THRIFT SAVINGS PLAN (TSP)	56,480,806		
			36	TSP FIDUCIARY INSURANCE			
7,754,178			37	SOCIAL SECURITY	85,854,980		
1,856,103			38	MEDICARE	20,574,643		
51,896,483			39	PAYROLL BENEFITS SUBTOTAL	568,303,028		
			40	UNIFORM ALLOWANCE			
51,896,483			41	TOTAL BENEFITS	568,303,028		
		40.8727	42	(%) BENEFITS/ACCRUED SALARY COST			38.6960
178,867,208	4,221,816	42.3673	43	COST OF SAL & BEN PER TOTAL WK HR	2,036,935,412	49,136,749	41.4544
710,339			44	LESS OVERTIME PREMIUM PAY	9,344,099		
178,156,869	4,221,816	42.1991	45	STR SAL/BEN COST PER TOTAL WK HR	2,027,591,313	49,136,749	41.2642

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
838,100	35,514	23.5991	01 STRAIGHT TIME HOURS	8,980,815	383,730	23.4039
31,122	942	33.0382	02 OVERTIME HOURS (INCLUDES LINE 46)	636,445	19,438	32.7423
			03 HOLIDAY WORK HOURS			
869,222	36,456	23.8430	04 WORK HOURS SUBTOTAL	9,617,260	403,168	23.8542
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	517	20	25.8500
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
869,222	36,456	23.8430	10 TOTAL WORK HOURS	9,617,260	403,168	23.8542
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	94-	8-	11.7500
			15 LEAVE WITHOUT PAY (NA HOURS)		32-	
			16 TERMINAL LEAVE	11,030	243	45.3909
35,218	1,539	22.8836	17 ANNUAL LEAVE	388,532	16,908	22.9791
			18 HOLIDAY LEAVE	399-	16-	24.9375
22,544	976	23.0983	19 SICK LEAVE	262,410	11,397	23.0244
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
747	33	22.6363	22 OTHER LEAVE	1,756	77	22.8051
			23 CONTINUATION OF PAY LEAVE	15,092	666	22.6606
58,509	2,548	22.9627	24 TOTAL PAID ABSENCE	678,421	29,275	23.1740
927,731	39,004	23.7855	25 GROSS PAY & TOTAL PAID HOURS	10,295,587	432,443	23.8079
35,218	1,539	22.8836	26 LESS TERM, ANN & HOL LEAVE TAKEN	399,163	17,135	23.2951
892,513	37,465	23.8225	27 BALANCE LINE 25 - LINE 26	9,896,424	415,308	23.8291
50,819	2,305	22.0472	28 ANNUAL LEAVE ACCRUED	581,813	26,485	21.9676
			29 HOLIDAY LEAVE ACCRUED			
943,332	39,770	23.7196	30 ACCRUED SALARY COST	10,478,237	441,793	23.7175
			31 BENEFITS-USPS CONTRIBUTION			
148,393			32 HEALTH BENEFITS	1,584,959		
5,422			33 LIFE INSURANCE	59,759		
105,811			34 RETIREMENT	1,137,969		
30,933			35 THRIFT SAVINGS PLAN (TSP)	329,862		
			36 TSP FIDUCIARY INSURANCE			
54,496			37 SOCIAL SECURITY	607,288		
12,745			38 MEDICARE	142,028		
357,800			39 PAYROLL BENEFITS SUBTOTAL	3,861,865		
			40 UNIFORM ALLOWANCE			
357,800			41 TOTAL BENEFITS	3,861,865		
		37.9293	42 (%) BENEFITS/ACCRUED SALARY COST			36.8560
1,301,132	36,456	35.6904	43 COST OF SAL & BEN PER TOTAL WK HR	14,340,102	403,168	35.5685
10,364			44 LESS OVERTIME PREMIUM PAY	211,936		
1,290,768	36,456	35.4061	45 STR SAL/BEN COST PER TOTAL WK HR	14,128,166	403,168	35.0428

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,442-	107-	22.8224	01 STRAIGHT TIME HOURS	39,495-	1,725-	22.8956
			02 OVERTIME HOURS (INCLUDES LINE 46)	440-	13-	33.8461
			03 HOLIDAY WORK HOURS			
2,442-	107-	22.8224	04 WORK HOURS SUBTOTAL	39,935-	1,738-	22.9775
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,442-	107-	22.8224	10 TOTAL WORK HOURS	39,935-	1,738-	22.9775
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
2,442-	107-	22.8224	25 GROSS PAY & TOTAL PAID HOURS	39,935-	1,738-	22.9775
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
2,442-	107-	22.8224	27 BALANCE LINE 25 - LINE 26	39,935-	1,738-	22.9775
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
2,442-	107-	22.8224	30 ACCRUED SALARY COST	39,935-	1,738-	22.9775
			31 BENEFITS-USPS CONTRIBUTION			
306-			32 HEALTH BENEFITS	4,897-		
12-			33 LIFE INSURANCE	192-		
212-			34 RETIREMENT	3,463-		
73-			35 THRIFT SAVINGS PLAN (TSP)	1,189-		
			36 TSP FIDUCIARY INSURANCE			
147-			37 SOCIAL SECURITY	2,394-		
35-			38 MEDICARE	574-		
785-			39 PAYROLL BENEFITS SUBTOTAL	12,709-		
			40 UNIFORM ALLOWANCE			
785-			41 TOTAL BENEFITS	12,709-		
		32.1457	42 (%) BENEFITS/ACCRUED SALARY COST			31.8242
3,227-	107-	30.1588	43 COST OF SAL & BEN PER TOTAL WK HR	52,644-	1,738-	30.2899
			44 LESS OVERTIME PREMIUM PAY	147-		
3,227-	107-	30.1588	45 STR SAL/BEN COST PER TOTAL WK HR	52,497-	1,738-	30.2054

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,244	271	26.7306	01	STRAIGHT TIME HOURS	98,085	3,671	26.7188
			02	OVERTIME HOURS (INCLUDES LINE 46)	894	26	34.3846
			03	HOLIDAY WORK HOURS			
7,244	271	26.7306	04	WORK HOURS SUBTOTAL	98,979	3,697	26.7727
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,244	271	26.7306	10	TOTAL WORK HOURS	98,979	3,697	26.7727
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	364	14	26.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	364	14	26.0000
7,244	271	26.7306	25	GROSS PAY & TOTAL PAID HOURS	99,343	3,711	26.7698
			26	LESS TERM, ANN & HOL LEAVE TAKEN	364	14	26.0000
7,244	271	26.7306	27	BALANCE LINE 25 - LINE 26	98,979	3,697	26.7727
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,244	271	26.7306	30	ACCRUED SALARY COST	98,979	3,697	26.7727
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
424			37	SOCIAL SECURITY	5,906		
99			38	MEDICARE	1,382		
523			39	PAYROLL BENEFITS SUBTOTAL	7,288		
			40	UNIFORM ALLOWANCE			
523			41	TOTAL BENEFITS	7,288		
		7.2197	42	(%) BENEFITS/ACCRUED SALARY COST			7.3631
7,767	271	28.6605	43	COST OF SAL & BEN PER TOTAL WK HR	106,267	3,697	28.7441
			44	LESS OVERTIME PREMIUM PAY	298		
7,767	271	28.6605	45	STR SAL/BEN COST PER TOTAL WK HR	105,969	3,697	28.6635

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,997,973	205,300	19.4738	01	STRAIGHT TIME HOURS	41,971,438	2,156,648	19.4614
108,440	3,713	29.2054	02	OVERTIME HOURS (INCLUDES LINE 46)	2,665,154	90,670	29.3940
			03	HOLIDAY WORK HOURS			
4,106,413	209,013	19.6466	04	WORK HOURS SUBTOTAL	44,636,592	2,247,318	19.8621
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,106,413	209,013	19.6466	10	TOTAL WORK HOURS	44,636,592	2,247,318	19.8621
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	21,691		15	LEAVE WITHOUT PAY (NA HOURS)		200,215	
			16	TERMINAL LEAVE	1,245	64	19.4531
136,518	7,016	19.4580	17	ANNUAL LEAVE	1,555,139	79,912	19.4606
			18	HOLIDAY LEAVE			
142,303	7,312	19.4615	19	SICK LEAVE	1,424,666	73,208	19.4605
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,602	288	19.4513	22	OTHER LEAVE	84,547	4,344	19.4629
10,133	521	19.4491	23	CONTINUATION OF PAY LEAVE	104,038	4,851	21.4467
294,556	15,137	19.4593	24	TOTAL PAID ABSENCE	3,169,635	162,379	19.5199
4,400,969	224,150	19.6340	25	GROSS PAY & TOTAL PAID HOURS	47,806,227	2,409,697	19.8391
136,518	7,016	19.4580	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,556,384	79,976	19.4606
4,264,451	217,134	19.6397	27	BALANCE LINE 25 - LINE 26	46,249,843	2,329,721	19.8520
212,861	10,936	19.4642	28	ANNUAL LEAVE ACCRUED	2,201,787	113,133	19.4619
			29	HOLIDAY LEAVE ACCRUED			
4,477,312	228,070	19.6313	30	ACCRUED SALARY COST	48,451,630	2,442,854	19.8340
			31	BENEFITS-USPS CONTRIBUTION			
114			32	HEALTH BENEFITS	2,614		
4			33	LIFE INSURANCE	94		
79			34	RETIREMENT	1,412		
27			35	THRIFT SAVINGS PLAN (TSP)	490		
			36	TSP FIDUCIARY INSURANCE			
272,439			37	SOCIAL SECURITY	2,959,445		
63,716			38	MEDICARE	692,171		
336,379			39	PAYROLL BENEFITS SUBTOTAL	3,656,226		
			40	UNIFORM ALLOWANCE			
336,379			41	TOTAL BENEFITS	3,656,226		
		7.5129	42	(%) BENEFITS/ACCRUED SALARY COST			7.5461
4,813,691	209,013	23.0305	43	COST OF SAL & BEN PER TOTAL WK HR	52,107,856	2,247,318	23.1866
36,111			44	LESS OVERTIME PREMIUM PAY	887,496		
4,777,580	209,013	22.8578	45	STR SAL/BEN COST PER TOTAL WK HR	51,220,360	2,247,318	22.7917

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,751	2,475	22.9296	01	STRAIGHT TIME HOURS	670,680	29,042	23.0934
1,251	36	34.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	37,749	1,053	35.8490
			03	HOLIDAY WORK HOURS			
58,002	2,511	23.0991	04	WORK HOURS SUBTOTAL	708,429	30,095	23.5397
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
58,002	2,511	23.0991	10	TOTAL WORK HOURS	708,429	30,095	23.5397
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,078		
			24	TOTAL PAID ABSENCE	3,078		
58,002	2,511	23.0991	25	GROSS PAY & TOTAL PAID HOURS	711,507	30,095	23.6420
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
58,002	2,511	23.0991	27	BALANCE LINE 25 - LINE 26	711,507	30,095	23.6420
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
58,002	2,511	23.0991	30	ACCRUED SALARY COST	711,507	30,095	23.6420
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,576			37	SOCIAL SECURITY	43,822		
840			38	MEDICARE	10,266		
4,416			39	PAYROLL BENEFITS SUBTOTAL	54,088		
			40	UNIFORM ALLOWANCE			
4,416			41	TOTAL BENEFITS	54,088		
		7.6135	42	(%) BENEFITS/ACCRUED SALARY COST			7.6018
62,418	2,511	24.8578	43	COST OF SAL & BEN PER TOTAL WK HR	765,595	30,095	25.4392
417			44	LESS OVERTIME PREMIUM PAY	12,570		
62,001	2,511	24.6917	45	STR SAL/BEN COST PER TOTAL WK HR	753,025	30,095	25.0215

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,850	225	26.0000	01	STRAIGHT TIME HOURS	56,579	2,195	25.7763
			02	OVERTIME HOURS (INCLUDES LINE 46)	215	6	35.8333
			03	HOLIDAY WORK HOURS			
5,850	225	26.0000	04	WORK HOURS SUBTOTAL	56,794	2,201	25.8037
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,850	225	26.0000	10	TOTAL WORK HOURS	56,794	2,201	25.8037
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
781	30	26.0333	17	ANNUAL LEAVE	10,802	415	26.0289
			18	HOLIDAY LEAVE			
208	8	26.0000	19	SICK LEAVE	6,950	267	26.0299
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	104	4	26.0000
			23	CONTINUATION OF PAY LEAVE	1,484	57	26.0350
989	38	26.0263	24	TOTAL PAID ABSENCE	19,340	743	26.0296
6,839	263	26.0038	25	GROSS PAY & TOTAL PAID HOURS	76,134	2,944	25.8607
781	30	26.0333	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,802	415	26.0289
6,058	233	26.0000	27	BALANCE LINE 25 - LINE 26	65,332	2,529	25.8331
701	28	25.0357	28	ANNUAL LEAVE ACCRUED	8,485	339	25.0294
			29	HOLIDAY LEAVE ACCRUED			
6,759	261	25.8965	30	ACCRUED SALARY COST	73,817	2,868	25.7381
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
407			37	SOCIAL SECURITY	4,527		
95			38	MEDICARE	1,061		
502			39	PAYROLL BENEFITS SUBTOTAL	5,588		
			40	UNIFORM ALLOWANCE			
502			41	TOTAL BENEFITS	5,588		
		7.4271	42	(%) BENEFITS/ACCRUED SALARY COST			7.5700
7,261	225	32.2711	43	COST OF SAL & BEN PER TOTAL WK HR	79,405	2,201	36.0767
			44	LESS OVERTIME PREMIUM PAY	72		
7,261	225	32.2711	45	STR SAL/BEN COST PER TOTAL WK HR	79,333	2,201	36.0440

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,116,570	1,544,510	19.4991	01	STRAIGHT TIME HOURS	333,155,091	17,094,463	19.4890
904,885	31,002	29.1879	02	OVERTIME HOURS (INCLUDES LINE 46)	18,438,139	622,967	29.5972
			03	HOLIDAY WORK HOURS			
31,021,455	1,575,512	19.6897	04	WORK HOURS SUBTOTAL	351,593,230	17,717,430	19.8444
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,021,455	1,575,512	19.6897	10	TOTAL WORK HOURS	351,593,230	17,717,430	19.8444
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	504	496	1.0161
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,705-	
			16	TERMINAL LEAVE	868-	176-	4.9318
			17	ANNUAL LEAVE	876,347	44,845	19.5416
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	3,186	182	17.5054
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,178	112	19.4464	22	OTHER LEAVE	48,771	2,281	21.3814
23,671	1,217	19.4502	23	CONTINUATION OF PAY LEAVE	353,824	17,013	20.7972
25,849	1,329	19.4499	24	TOTAL PAID ABSENCE	1,281,260	64,145	19.9744
31,047,304	1,576,841	19.6895	25	GROSS PAY & TOTAL PAID HOURS	352,874,994	17,781,575	19.8449
			26	LESS TERM, ANN & HOL LEAVE TAKEN	875,479	44,669	19.5992
31,047,304	1,576,841	19.6895	27	BALANCE LINE 25 - LINE 26	351,999,515	17,736,906	19.8455
			28	ANNUAL LEAVE ACCRUED	617	46	13.4130
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
31,047,304	1,576,841	19.6895	30	ACCRUED SALARY COST	352,000,216	17,736,955	19.8455
			31	BENEFITS-USPS CONTRIBUTION			
38			32	HEALTH BENEFITS	4,870		
1			33	LIFE INSURANCE	201		
178			34	RETIREMENT	3,385		
8			35	THRIFT SAVINGS PLAN (TSP)	1,148		
			36	TSP FIDUCIARY INSURANCE			
1,917,038			37	SOCIAL SECURITY	21,833,221		
448,412			38	MEDICARE	5,107,134		
2,365,675			39	PAYROLL BENEFITS SUBTOTAL	26,949,959		
			40	UNIFORM ALLOWANCE			
2,365,675			41	TOTAL BENEFITS	26,949,959		
		7.6195	42	(%) BENEFITS/ACCRUED SALARY COST			7.6562
33,412,979	1,575,512	21.2076	43	COST OF SAL & BEN PER TOTAL WK HR	378,950,175	17,717,430	21.3885
301,327			44	LESS OVERTIME PREMIUM PAY	6,140,053		
33,111,652	1,575,512	21.0164	45	STR SAL/BEN COST PER TOTAL WK HR	372,810,122	17,717,430	21.0419

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES. 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,372,427	274,224	19.5913	01	STRAIGHT TIME HOURS	60,562,904	3,094,837	19.5690
103,478	3,539	29.2393	02	OVERTIME HOURS (INCLUDES LINE 46)	2,079,824	69,220	30.0465
			03	HOLIDAY WORK HOURS			
5,475,905	277,763	19.7143	04	WORK HOURS SUBTOTAL	62,642,728	3,164,057	19.7982
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,475,905	277,763	19.7143	10	TOTAL WORK HOURS	62,642,728	3,164,057	19.7982
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	18	16	1.1250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		192-	
39	2	19.5000	16	TERMINAL LEAVE	2,023	104	19.4519
125,204	6,390	19.5937	17	ANNUAL LEAVE	1,469,504	74,853	19.6318
			18	HOLIDAY LEAVE			
123,503	6,245	19.7763	19	SICK LEAVE	1,320,346	67,038	19.6954
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,131	161	19.4472	22	OTHER LEAVE	29,315	1,389	21.1051
6,380	328	19.4512	23	CONTINUATION OF PAY LEAVE	55,171	2,644	20.8664
258,257	13,126	19.6752	24	TOTAL PAID ABSENCE	2,876,359	146,028	19.6973
5,734,162	290,889	19.7125	25	GROSS PAY & TOTAL PAID HOURS	65,519,105	3,310,085	19.7937
125,243	6,392	19.5937	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,471,527	74,957	19.6316
5,608,919	284,497	19.7152	27	BALANCE LINE 25 - LINE 26	64,047,578	3,235,128	19.7975
168,644	8,608	19.5915	28	ANNUAL LEAVE ACCRUED	1,986,927	101,398	19.5953
			29	HOLIDAY LEAVE ACCRUED			
5,777,563	293,105	19.7115	30	ACCRUED SALARY COST	66,034,505	3,336,526	19.7913
			31	BENEFITS-USPS CONTRIBUTION			
587-			32	HEALTH BENEFITS	9,157-		
22-			33	LIFE INSURANCE	358-		
373-			34	RETIREMENT	5,896-		
128-			35	THRIFT SAVINGS PLAN (TSP)	2,017-		
			36	TSP FIDUCIARY INSURANCE			
343,655			37	SOCIAL SECURITY	4,048,178		
80,372			38	MEDICARE	946,762		
422,917			39	PAYROLL BENEFITS SUBTOTAL	4,977,512		
			40	UNIFORM ALLOWANCE			
422,917			41	TOTAL BENEFITS	4,977,512		
		7.3199	42	(%) BENEFITS/ACCRUED SALARY COST			7.5377
6,200,480	277,763	22.3229	43	COST OF SAL & BEN PER TOTAL WK HR	71,012,017	3,164,057	22.4433
34,458			44	LESS OVERTIME PREMIUM PAY	692,581		
6,166,022	277,763	22.1988	45	STR SAL/BEN COST PER TOTAL WK HR	70,319,436	3,164,057	22.2244

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES. 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,162,147	91,167	12.7474	01 STRAIGHT TIME HOURS	13,163,859	1,033,114	12.7419
27,537	1,445	19.0567	02 OVERTIME HOURS (INCLUDES LINE 46)	481,216	24,483	19.6551
			03 HOLIDAY WORK HOURS			
1,189,684	92,612	12.8458	04 WORK HOURS SUBTOTAL	13,645,075	1,057,597	12.9019
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,189,684	92,612	12.8458	10 TOTAL WORK HOURS	13,645,075	1,057,597	12.9019
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	274		
			17 ANNUAL LEAVE	1,419	73	19.4383
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	87	4	21.7500
			23 CONTINUATION OF PAY LEAVE	5,571	318	17.5188
			24 TOTAL PAID ABSENCE	7,351	395	18.6101
1,189,684	92,612	12.8458	25 GROSS PAY & TOTAL PAID HOURS	13,652,426	1,057,992	12.9040
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,693	73	23.1917
1,189,684	92,612	12.8458	27 BALANCE LINE 25 - LINE 26	13,650,733	1,057,919	12.9033
			28 ANNUAL LEAVE ACCRUED	40	3	13.3333
			29 HOLIDAY LEAVE ACCRUED			
1,189,684	92,612	12.8458	30 ACCRUED SALARY COST	13,650,773	1,057,922	12.9033
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT	19		
			35 THRIFT SAVINGS PLAN (TSP)	5		
			36 TSP FIDUCIARY INSURANCE			
72,670			37 SOCIAL SECURITY	833,219		
17,232			38 MEDICARE	198,014		
89,902			39 PAYROLL BENEFITS SUBTOTAL	1,031,257		
			40 UNIFORM ALLOWANCE			
89,902			41 TOTAL BENEFITS	1,031,257		
		7.5567	42 (%) BENEFITS/ACCRUED SALARY COST			7.5545
1,279,586	92,612	13.8166	43 COST OF SAL & BEN PER TOTAL WK HR	14,682,030	1,057,597	13.8824
9,170			44 LESS OVERTIME PREMIUM PAY	160,245		
1,270,416	92,612	13.7176	45 STR SAL/BEN COST PER TOTAL WK HR	14,521,785	1,057,597	13.7309

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
142,827,959	6,205,840	23.0150	01	STRAIGHT TIME HOURS	1,636,508,375	71,036,794	23.0374
3,282,325	96,372	34.0589	02	OVERTIME HOURS (INCLUDES LINE 46)	51,922,908	1,561,047	33.2615
563,146	21,248	26.5034	03	HOLIDAY WORK HOURS	2,781,424	105,136	26.4554
146,673,430	6,323,460	23.1951	04	WORK HOURS SUBTOTAL	1,691,212,707	72,702,977	23.2619
	776		05	STEWARDS DUTY HOURS (NA)		10,024	
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
184	7	26.2857	07	LIMITED DUTY HOURS (NA)	4,909	192	25.5677
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
146,673,430	6,323,460	23.1951	10	TOTAL WORK HOURS	1,691,212,707	72,702,977	23.2619
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	505	502	1.0059
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,572	20,776	13.2158
703,096	57,460	12.2362	14	OTHER PREMIUM PAY (NA HOURS)	6,587,129	539,285	12.2145
	237,702		15	LEAVE WITHOUT PAY (NA HOURS)		2,762,806	
79,159	2,963	26.7158	16	TERMINAL LEAVE	2,764,902	102,835	26.8867
10,436,714	414,831	25.1589	17	ANNUAL LEAVE	104,429,344	4,143,554	25.2028
12,595,626	500,328	25.1747	18	HOLIDAY LEAVE	88,702,983	3,530,754	25.1229
5,638,463	225,357	25.0201	19	SICK LEAVE	64,354,092	2,571,529	25.0256
11,879	472	25.1673	20	MILITARY LEAVE	112,959	4,480	25.2140
			21	CONVENTION LEAVE			
565,801	24,146	23.4324	22	OTHER LEAVE	6,778,198	286,191	23.6841
228,077	9,454	24.1249	23	CONTINUATION OF PAY LEAVE	2,888,445	109,409	26.4004
29,555,719	1,177,551	25.0993	24	TOTAL PAID ABSENCE	270,030,923	10,748,752	25.1220
176,932,245	7,501,011	23.5877	25	GROSS PAY & TOTAL PAID HOURS	1,968,105,836	83,451,729	23.5837
23,111,499	918,122	25.1725	26	LESS TERM, ANN & HOL LEAVE TAKEN	195,897,229	7,777,143	25.1888
153,820,746	6,582,889	23.3667	27	BALANCE LINE 25 - LINE 26	1,772,208,607	75,674,586	23.4188
10,617,964	422,535	25.1291	28	ANNUAL LEAVE ACCRUED	120,774,653	4,818,029	25.0672
4,847,089	192,553	25.1727	29	HOLIDAY LEAVE ACCRUED	53,458,080	2,129,625	25.1021
169,285,799	7,197,977	23.5185	30	ACCRUED SALARY COST	1,946,441,340	82,622,240	23.5583
			31	BENEFITS-USPS CONTRIBUTION			
21,600,568			32	HEALTH BENEFITS	234,162,829		
813,753			33	LIFE INSURANCE	9,034,545		
14,988,880			34	RETIREMENT	164,966,525		
5,172,296			35	THRIFT SAVINGS PLAN (TSP)	56,809,100		
			36	TSP FIDUCIARY INSURANCE			
10,346,066			37	SOCIAL SECURITY	115,354,973		
2,462,347			38	MEDICARE	27,474,873		
55,383,910			39	PAYROLL BENEFITS SUBTOTAL	607,802,845		
			40	UNIFORM ALLOWANCE			
55,383,910			41	TOTAL BENEFITS	607,802,845		
		32.7162	42	(%) BENEFITS/ACCRUED SALARY COST			31.2263
224,669,709	6,323,460	35.5295	43	COST OF SAL & BEN PER TOTAL WK HR	2,554,244,185	72,702,977	35.1325
1,093,014			44	LESS OVERTIME PREMIUM PAY	17,288,959		
223,576,695	6,323,460	35.3567	45	STR SAL/BEN COST PER TOTAL WK HR	2,536,955,226	72,702,977	34.8947

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,162,147	91,167	12.7474	01	STRAIGHT TIME HOURS	13,163,859	1,033,114	12.7419
27,537	1,445	19.0567	02	OVERTIME HOURS (INCLUDES LINE 46)	481,216	24,483	19.6551
			03	HOLIDAY WORK HOURS			
1,189,684	92,612	12.8458	04	WORK HOURS SUBTOTAL	13,645,075	1,057,597	12.9019
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,189,684	92,612	12.8458	10	TOTAL WORK HOURS	13,645,075	1,057,597	12.9019
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	274		
			17	ANNUAL LEAVE	1,419	73	19.4383
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	87	4	21.7500
			23	CONTINUATION OF PAY LEAVE	5,571	318	17.5188
			24	TOTAL PAID ABSENCE	7,351	395	18.6101
1,189,684	92,612	12.8458	25	GROSS PAY & TOTAL PAID HOURS	13,652,426	1,057,992	12.9040
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,693	73	23.1917
1,189,684	92,612	12.8458	27	BALANCE LINE 25 - LINE 26	13,650,733	1,057,919	12.9033
			28	ANNUAL LEAVE ACCRUED	40	3	13.3333
			29	HOLIDAY LEAVE ACCRUED			
1,189,684	92,612	12.8458	30	ACCRUED SALARY COST	13,650,773	1,057,922	12.9033
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	19		
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
72,670			37	SOCIAL SECURITY	833,219		
17,232			38	MEDICARE	198,014		
89,902			39	PAYROLL BENEFITS SUBTOTAL	1,031,257		
			40	UNIFORM ALLOWANCE			
89,902			41	TOTAL BENEFITS	1,031,257		
		7.5567	42	(%) BENEFITS/ACCRUED SALARY COST			7.5545
1,279,586	92,612	13.8166	43	COST OF SAL & BEN PER TOTAL WK HR	14,682,030	1,057,597	13.8824
9,170			44	LESS OVERTIME PREMIUM PAY	160,245		
1,270,416	92,612	13.7176	45	STR SAL/BEN COST PER TOTAL WK HR	14,521,785	1,057,597	13.7309

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, CAREER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
103,273,586	4,178,942	24.7128	01	STRAIGHT TIME HOURS	1,200,033,093	48,657,663	24.6627
2,164,271	58,082	37.2623	02	OVERTIME HOURS (INCLUDES LINE 46)	28,701,373	777,118	36.9330
563,146	21,248	26.5034	03	HOLIDAY WORK HOURS	2,781,424	105,136	26.4554
106,001,003	4,258,272	24.8929	04	WORK HOURS SUBTOTAL	1,231,515,890	49,539,917	24.8590
	776		05	STEWARDS DUTY HOURS (NA)		10,024	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
184	7	26.2857	07	LIMITED DUTY HOURS (NA)	4,909	192	25.5677
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
106,001,003	4,258,272	24.8929	10	TOTAL WORK HOURS	1,231,515,890	49,539,917	24.8590
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17-	10-	1.7000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,572	20,776	13.2158
703,096	57,460	12.2362	14	OTHER PREMIUM PAY (NA HOURS)	6,587,129	539,285	12.2145
	216,011		15	LEAVE WITHOUT PAY (NA HOURS)		2,564,487	
79,120	2,961	26.7207	16	TERMINAL LEAVE	2,762,502	102,843	26.8613
10,174,211	401,395	25.3471	17	ANNUAL LEAVE	100,517,188	3,943,515	25.4892
12,595,626	500,328	25.1747	18	HOLIDAY LEAVE	88,702,983	3,530,754	25.1229
5,372,449	211,792	25.3666	19	SICK LEAVE	61,598,944	2,430,834	25.3406
11,879	472	25.1673	20	MILITARY LEAVE	112,959	4,480	25.2140
			21	CONVENTION LEAVE			
554,890	23,585	23.5272	22	OTHER LEAVE	6,615,461	278,173	23.7818
187,893	7,388	25.4321	23	CONTINUATION OF PAY LEAVE	2,370,850	84,844	27.9436
28,976,068	1,147,921	25.2422	24	TOTAL PAID ABSENCE	262,680,887	10,375,443	25.3175
135,680,167	5,406,193	25.0971	25	GROSS PAY & TOTAL PAID HOURS	1,501,058,461	59,915,360	25.0529
22,848,957	904,684	25.2562	26	LESS TERM, ANN & HOL LEAVE TAKEN	191,982,673	7,577,112	25.3371
112,831,210	4,501,509	25.0651	27	BALANCE LINE 25 - LINE 26	1,309,075,788	52,338,248	25.0118
10,235,758	402,963	25.4012	28	ANNUAL LEAVE ACCRUED	116,576,837	4,603,113	25.3256
4,847,089	192,553	25.1727	29	HOLIDAY LEAVE ACCRUED	53,457,996	2,129,622	25.1021
127,914,057	5,097,025	25.0958	30	ACCRUED SALARY COST	1,479,110,621	59,070,983	25.0395
			31	BENEFITS-USPS CONTRIBUTION			
21,601,309			32	HEALTH BENEFITS	234,169,399		
813,782			33	LIFE INSURANCE	9,034,800		
14,989,208			34	RETIREMENT	164,971,087		
5,172,462			35	THRIFT SAVINGS PLAN (TSP)	56,810,668		
			36	TSP FIDUCIARY INSURANCE			
7,808,674			37	SOCIAL SECURITY	86,462,268		
1,868,848			38	MEDICARE	20,716,671		
52,254,283			39	PAYROLL BENEFITS SUBTOTAL	572,164,893		
			40	UNIFORM ALLOWANCE			
52,254,283			41	TOTAL BENEFITS	572,164,893		
		40.8510	42	(%) BENEFITS/ACCRUED SALARY COST			38.6830
180,168,340	4,258,272	42.3102	43	COST OF SAL & BEN PER TOTAL WK HR	2,051,275,514	49,539,917	41.4065
720,702			44	LESS OVERTIME PREMIUM PAY	9,556,035		
179,447,638	4,258,272	42.1409	45	STR SAL/BEN COST PER TOTAL WK HR	2,041,719,479	49,539,917	41.2136

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,990,106	6,297,007	22.8664	01	STRAIGHT TIME HOURS	1,649,672,234	72,069,908	22.8898
3,309,862	97,817	33.8372	02	OVERTIME HOURS (INCLUDES LINE 46)	52,404,124	1,585,530	33.0514
563,146	21,248	26.5034	03	HOLIDAY WORK HOURS	2,781,424	105,136	26.4554
147,863,114	6,416,072	23.0457	04	WORK HOURS SUBTOTAL	1,704,857,782	73,760,574	23.1134
	776		05	STEWARDS DUTY HOURS (NA)		10,024	
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,570	180	25.3888
184	7	26.2857	07	LIMITED DUTY HOURS (NA)	4,909	192	25.5677
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
147,863,114	6,416,072	23.0457	10	TOTAL WORK HOURS	1,704,857,782	73,760,574	23.1134
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	505	502	1.0059
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	274,572	20,776	13.2158
703,096	57,460	12.2362	14	OTHER PREMIUM PAY (NA HOURS)	6,587,129	539,285	12.2145
	237,702		15	LEAVE WITHOUT PAY (NA HOURS)		2,762,806	
79,159	2,963	26.7158	16	TERMINAL LEAVE	2,765,176	102,835	26.8894
10,436,714	414,831	25.1589	17	ANNUAL LEAVE	104,430,763	4,143,627	25.2027
12,595,626	500,328	25.1747	18	HOLIDAY LEAVE	88,702,983	3,530,754	25.1229
5,638,463	225,357	25.0201	19	SICK LEAVE	64,354,092	2,571,529	25.0256
11,879	472	25.1673	20	MILITARY LEAVE	112,959	4,480	25.2140
			21	CONVENTION LEAVE			
565,801	24,146	23.4324	22	OTHER LEAVE	6,778,285	286,195	23.6841
228,077	9,454	24.1249	23	CONTINUATION OF PAY LEAVE	2,894,016	109,727	26.3746
29,555,719	1,177,551	25.0993	24	TOTAL PAID ABSENCE	270,038,274	10,749,147	25.1218
178,121,929	7,593,623	23.4567	25	GROSS PAY & TOTAL PAID HOURS	1,981,758,262	84,509,721	23.4500
23,111,499	918,122	25.1725	26	LESS TERM, ANN & HOL LEAVE TAKEN	195,898,922	7,777,216	25.1888
155,010,430	6,675,501	23.2207	27	BALANCE LINE 25 - LINE 26	1,785,859,340	76,732,505	23.2738
10,617,964	422,535	25.1291	28	ANNUAL LEAVE ACCRUED	120,774,693	4,818,032	25.0672
4,847,089	192,553	25.1727	29	HOLIDAY LEAVE ACCRUED	53,458,080	2,129,625	25.1021
170,475,483	7,290,589	23.3829	30	ACCRUED SALARY COST	1,960,092,113	83,680,162	23.4236
			31	BENEFITS-USPS CONTRIBUTION			
21,600,568			32	HEALTH BENEFITS	234,162,829		
813,753			33	LIFE INSURANCE	9,034,545		
14,988,880			34	RETIREMENT	164,966,544		
5,172,296			35	THRIFT SAVINGS PLAN (TSP)	56,809,105		
			36	TSP FIDUCIARY INSURANCE			
10,418,736			37	SOCIAL SECURITY	116,188,192		
2,479,579			38	MEDICARE	27,672,887		
55,473,812			39	PAYROLL BENEFITS SUBTOTAL	608,834,102		
			40	UNIFORM ALLOWANCE			
55,473,812			41	TOTAL BENEFITS	608,834,102		
		32.5406	42	(%) BENEFITS/ACCRUED SALARY COST			31.0615
225,949,295	6,416,072	35.2161	43	COST OF SAL & BEN PER TOTAL WK HR	2,568,926,215	73,760,574	34.8279
1,102,184			44	LESS OVERTIME PREMIUM PAY	17,449,204		
224,847,111	6,416,072	35.0443	45	STR SAL/BEN COST PER TOTAL WK HR	2,551,477,011	73,760,574	34.5913

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,543,562	806,411	24.2352	01	STRAIGHT TIME HOURS	226,541,783	9,362,245	24.1973
825,256	22,265	37.0651	02	OVERTIME HOURS (INCLUDES LINE 46)	8,990,273	242,984	36.9994
649,570	26,877	24.1682	03	HOLIDAY WORK HOURS	4,058,796	168,512	24.0860
21,018,388	855,553	24.5670	04	WORK HOURS SUBTOTAL	239,590,852	9,773,741	24.5137
	1,195		05	STEWARDS DUTY HOURS (NA)		14,507	
33,845	697	48.5581	06	PENALTY OVERTIME (NA)	278,145	5,701	48.7888
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
58	3	19.3333	07	LIMITED DUTY HOURS (NA)	910	45	20.2222
990	36	27.5000	08	REHABILITATION WORK HOURS (NA)	1,222	37	33.0270
52,389	2,049	25.5680	09	TRAINING HOURS	604,342	23,686	25.5147
21,070,777	857,602	24.5694	10	TOTAL WORK HOURS	240,195,194	9,797,427	24.5161
403,497	67,146	6.0092	11	SUNDAY PREMIUM (NA HOURS)	4,540,457	757,430	5.9945
304,607	200,270	1.5209	12	NIGHT DIFFERENTIAL (NA HOURS)	3,464,214	2,283,502	1.5170
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	292,837	24,376	12.0133
20,217	1,685	11.9982	14	OTHER PREMIUM PAY (NA HOURS)	284,346	23,536	12.0813
	33,684		15	LEAVE WITHOUT PAY (NA HOURS)		464,250	
19,352	792	24.4343	16	TERMINAL LEAVE	1,028,552	38,615	26.6360
2,323,721	95,990	24.2079	17	ANNUAL LEAVE	22,203,621	916,006	24.2396
2,439,575	100,821	24.1970	18	HOLIDAY LEAVE	17,410,393	720,492	24.1645
1,118,206	46,152	24.2287	19	SICK LEAVE	13,119,955	542,413	24.1881
11,332	492	23.0325	20	MILITARY LEAVE	119,269	5,135	23.2266
			21	CONVENTION LEAVE			
28,384	1,193	23.7921	22	OTHER LEAVE	385,980	16,234	23.7760
10,207	421	24.2446	23	CONTINUATION OF PAY LEAVE	155,274	6,475	23.9805
5,950,777	245,861	24.2038	24	TOTAL PAID ABSENCE	54,423,044	2,245,370	24.2378
27,749,875	1,103,463	25.1479	25	GROSS PAY & TOTAL PAID HOURS	303,200,092	12,042,797	25.1768
4,782,648	197,603	24.2033	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,642,566	1,675,113	24.2625
22,967,227	905,860	25.3540	27	BALANCE LINE 25 - LINE 26	262,557,526	10,367,684	25.3246
2,396,073	98,880	24.2321	28	ANNUAL LEAVE ACCRUED	26,643,402	1,101,846	24.1806
1,004,904	41,625	24.1418	29	HOLIDAY LEAVE ACCRUED	11,007,133	456,634	24.1049
26,368,204	1,046,365	25.1998	30	ACCRUED SALARY COST	300,208,061	11,926,164	25.1722
			31	BENEFITS-USPS CONTRIBUTION			
4,119,879			32	HEALTH BENEFITS	44,562,745		
158,006			33	LIFE INSURANCE	1,742,029		
2,717,169			34	RETIREMENT	29,688,569		
871,854			35	THRIFT SAVINGS PLAN (TSP)	9,498,937		
			36	TSP FIDUCIARY INSURANCE			
1,489,076			37	SOCIAL SECURITY	16,263,532		
384,029			38	MEDICARE	4,204,643		
9,740,013			39	PAYROLL BENEFITS SUBTOTAL	105,960,455		
68,068			40	UNIFORM ALLOWANCE	695,490		
9,808,081			41	TOTAL BENEFITS	106,655,945		
		37.1966	42	(%) BENEFITS/ACCRUED SALARY COST			35.5273
36,176,285	857,602	42.1830	43	COST OF SAL & BEN PER TOTAL WK HR	406,864,006	9,797,427	41.5276
280,462			44	LESS OVERTIME PREMIUM PAY	3,040,211		
35,895,823	857,602	41.8560	45	STR SAL/BEN COST PER TOTAL WK HR	403,823,795	9,797,427	41.2173

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
487,539	20,489	23.7951	01	STRAIGHT TIME HOURS	5,588,571	235,645	23.7160
9,143	257	35.5758	02	OVERTIME HOURS (INCLUDES LINE 46)	113,578	3,150	36.0565
3,168	132	24.0000	03	HOLIDAY WORK HOURS	18,075	760	23.7828
499,850	20,878	23.9414	04	WORK HOURS SUBTOTAL	5,720,224	239,555	23.8785
			05	STEWARDS DUTY HOURS (NA)		44	
41	1	41.0000	06	PENALTY OVERTIME (NA)	1,540	32	48.1250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
369	15	24.6000	09	TRAINING HOURS	8,890	368	24.1576
500,219	20,893	23.9419	10	TOTAL WORK HOURS	5,729,114	239,923	23.8789
416	70	5.9428	11	SUNDAY PREMIUM (NA HOURS)	6,012	1,016	5.9173
1,445	949	1.5226	12	NIGHT DIFFERENTIAL (NA HOURS)	16,773	11,129	1.5071
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,271	190	11.9526
			14	OTHER PREMIUM PAY (NA HOURS)	25	2	12.5000
	850		15	LEAVE WITHOUT PAY (NA HOURS)		10,499	
6,950	283	24.5583	16	TERMINAL LEAVE	53,427	2,176	24.5528
43,324	1,851	23.4057	17	ANNUAL LEAVE	525,710	22,046	23.8460
56,514	2,374	23.8053	18	HOLIDAY LEAVE	403,546	16,992	23.7491
17,996	743	24.2207	19	SICK LEAVE	266,193	11,267	23.6258
			20	MILITARY LEAVE	433	18	24.0555
			21	CONVENTION LEAVE			
617	29	21.2758	22	OTHER LEAVE	3,369	149	22.6107
			23	CONTINUATION OF PAY LEAVE			
125,401	5,280	23.7501	24	TOTAL PAID ABSENCE	1,252,678	52,648	23.7934
627,481	26,173	23.9743	25	GROSS PAY & TOTAL PAID HOURS	7,006,873	292,571	23.9493
106,788	4,508	23.6885	26	LESS TERM, ANN & HOL LEAVE TAKEN	982,683	41,214	23.8434
520,693	21,665	24.0338	27	BALANCE LINE 25 - LINE 26	6,024,190	251,357	23.9666
54,087	2,269	23.8373	28	ANNUAL LEAVE ACCRUED	616,011	25,918	23.7676
20,238	855	23.6701	29	HOLIDAY LEAVE ACCRUED	227,090	9,616	23.6158
595,018	24,789	24.0033	30	ACCRUED SALARY COST	6,867,291	286,891	23.9369
			31	BENEFITS-USPS CONTRIBUTION			
120,744			32	HEALTH BENEFITS	1,343,775		
3,387			33	LIFE INSURANCE	37,739		
64,183			34	RETIREMENT	714,583		
20,708			35	THRIFT SAVINGS PLAN (TSP)	229,161		
			36	TSP FIDUCIARY INSURANCE			
33,239			37	SOCIAL SECURITY	372,479		
8,552			38	MEDICARE	95,768		
250,813			39	PAYROLL BENEFITS SUBTOTAL	2,793,505		
750			40	UNIFORM ALLOWANCE	5,485		
251,563			41	TOTAL BENEFITS	2,798,990		
		42.2782	42	(%) BENEFITS/ACCRUED SALARY COST			40.7582
846,581	20,893	40.5198	43	COST OF SAL & BEN PER TOTAL WK HR	9,666,281	239,923	40.2890
3,051			44	LESS OVERTIME PREMIUM PAY	38,079		
843,530	20,893	40.3738	45	STR SAL/BEN COST PER TOTAL WK HR	9,628,202	239,923	40.1303

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,956	2,811	25.5980	01 STRAIGHT TIME HOURS	561,713	22,139	25.3721
2,376	63	37.7142	02 OVERTIME HOURS (INCLUDES LINE 46)	39,360	1,048	37.5572
			03 HOLIDAY WORK HOURS			
74,332	2,874	25.8636	04 WORK HOURS SUBTOTAL	601,073	23,187	25.9228
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
1,070	44	24.3181	09 TRAINING HOURS	1,070	44	24.3181
75,402	2,918	25.8403	10 TOTAL WORK HOURS	602,143	23,231	25.9198
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
75,402	2,918	25.8403	25 GROSS PAY & TOTAL PAID HOURS	602,143	23,231	25.9198
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
75,402	2,918	25.8403	27 BALANCE LINE 25 - LINE 26	602,143	23,231	25.9198
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
75,402	2,918	25.8403	30 ACCRUED SALARY COST	602,143	23,231	25.9198
			31 BENEFITS-USPS CONTRIBUTION			
12,156			32 HEALTH BENEFITS	89,742		
459			33 LIFE INSURANCE	3,405		
7,865			34 RETIREMENT	59,489		
2,690			35 THRIFT SAVINGS PLAN (TSP)	20,403		
			36 TSP FIDUCIARY INSURANCE			
4,415			37 SOCIAL SECURITY	35,035		
1,053			38 MEDICARE	8,364		
28,638			39 PAYROLL BENEFITS SUBTOTAL	216,438		
			40 UNIFORM ALLOWANCE			
28,638			41 TOTAL BENEFITS	216,438		
		37.9804	42 (%) BENEFITS/ACCRUED SALARY COST			35.9446
104,040	2,918	35.6545	43 COST OF SAL & BEN PER TOTAL WK HR	818,581	23,231	35.2365
791			44 LESS OVERTIME PREMIUM PAY	13,107		
103,249	2,918	35.3834	45 STR SAL/BEN COST PER TOTAL WK HR	805,474	23,231	34.6723

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
636,508	50,867	12.5131	01	STRAIGHT TIME HOURS	6,308,706	503,042	12.5411
5,958	319	18.6771	02	OVERTIME HOURS (INCLUDES LINE 46)	80,517	3,917	20.5557
			03	HOLIDAY WORK HOURS			
642,466	51,186	12.5515	04	WORK HOURS SUBTOTAL	6,389,223	506,959	12.6030
			05	STEWARDS DUTY HOURS (NA)		12	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,992	1,035	12.5526	09	TRAINING HOURS	90,878	7,211	12.6026
655,458	52,221	12.5516	10	TOTAL WORK HOURS	6,480,101	514,170	12.6030
			11	SUNDAY PREMIUM (NA HOURS)			
15,204	16,294	.9331	12	NIGHT DIFFERENTIAL (NA HOURS)	148,676	159,168	.9340
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	417		15	LEAVE WITHOUT PAY (NA HOURS)		2,879	
1,098	88	12.4772	16	TERMINAL LEAVE	10,590	843	12.5622
10,852	868	12.5023	17	ANNUAL LEAVE	68,554	5,426	12.6343
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	20	2	10.0000
			23	CONTINUATION OF PAY LEAVE			
11,950	956	12.5000	24	TOTAL PAID ABSENCE	79,164	6,271	12.6238
682,612	53,177	12.8366	25	GROSS PAY & TOTAL PAID HOURS	6,707,941	520,441	12.8889
11,950	956	12.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,144	6,269	12.6246
670,662	52,221	12.8427	27	BALANCE LINE 25 - LINE 26	6,628,797	514,172	12.8921
31,097	2,609	11.9191	28	ANNUAL LEAVE ACCRUED	297,115	24,899	11.9328
			29	HOLIDAY LEAVE ACCRUED			
701,759	54,830	12.7988	30	ACCRUED SALARY COST	6,925,912	539,071	12.8478
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	329		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	195		
			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
42,250			37	SOCIAL SECURITY	415,285		
9,881			38	MEDICARE	97,127		
52,131			39	PAYROLL BENEFITS SUBTOTAL	513,017		
			40	UNIFORM ALLOWANCE			
52,131			41	TOTAL BENEFITS	513,017		
		7.4286	42	(%) BENEFITS/ACCRUED SALARY COST			7.4072
753,890	52,221	14.4365	43	COST OF SAL & BEN PER TOTAL WK HR	7,438,929	514,170	14.4678
1,984			44	LESS OVERTIME PREMIUM PAY	26,812		
751,906	52,221	14.3985	45	STR SAL/BEN COST PER TOTAL WK HR	7,412,117	514,170	14.4156

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,739,565	880,578	23.5522	01	STRAIGHT TIME HOURS	239,000,773	10,123,071	23.6095
842,733	22,904	36.7941	02	OVERTIME HOURS (INCLUDES LINE 46)	9,223,728	251,099	36.7334
652,738	27,009	24.1674	03	HOLIDAY WORK HOURS	4,076,871	169,272	24.0847
22,235,036	930,491	23.8960	04	WORK HOURS SUBTOTAL	252,301,372	10,543,442	23.9296
	1,195		05	STEWARDS DUTY HOURS (NA)		14,563	
33,886	698	48.5472	06	PENALTY OVERTIME (NA)	279,685	5,733	48.7851
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
58	3	19.3333	07	LIMITED DUTY HOURS (NA)	910	45	20.2222
990	36	27.5000	08	REHABILITATION WORK HOURS (NA)	1,222	37	33.0270
66,820	3,143	21.2599	09	TRAINING HOURS	705,180	31,309	22.5232
22,301,856	933,634	23.8871	10	TOTAL WORK HOURS	253,006,552	10,574,751	23.9255
403,913	67,216	6.0091	11	SUNDAY PREMIUM (NA HOURS)	4,546,469	758,446	5.9944
321,256	217,513	1.4769	12	NIGHT DIFFERENTIAL (NA HOURS)	3,629,663	2,453,799	1.4792
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295,108	24,566	12.0128
20,217	1,685	11.9982	14	OTHER PREMIUM PAY (NA HOURS)	284,371	23,538	12.0813
	34,951		15	LEAVE WITHOUT PAY (NA HOURS)		477,628	
27,400	1,163	23.5597	16	TERMINAL LEAVE	1,092,569	41,634	26.2422
2,377,897	98,709	24.0899	17	ANNUAL LEAVE	22,797,885	943,478	24.1636
2,496,089	103,195	24.1880	18	HOLIDAY LEAVE	17,813,939	737,484	24.1550
1,136,202	46,895	24.2286	19	SICK LEAVE	13,386,148	553,680	24.1766
11,332	492	23.0325	20	MILITARY LEAVE	119,702	5,153	23.2295
			21	CONVENTION LEAVE			
29,001	1,222	23.7324	22	OTHER LEAVE	389,369	16,385	23.7637
10,207	421	24.2446	23	CONTINUATION OF PAY LEAVE	155,274	6,475	23.9805
6,088,128	252,097	24.1499	24	TOTAL PAID ABSENCE	55,754,886	2,304,289	24.1961
29,135,370	1,185,731	24.5716	25	GROSS PAY & TOTAL PAID HOURS	317,517,049	12,879,040	24.6537
4,901,386	203,067	24.1367	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,704,393	1,722,596	24.2101
24,233,984	982,664	24.6615	27	BALANCE LINE 25 - LINE 26	275,812,656	11,156,444	24.7222
2,481,257	103,758	23.9138	28	ANNUAL LEAVE ACCRUED	27,556,528	1,152,663	23.9068
1,025,142	42,480	24.1323	29	HOLIDAY LEAVE ACCRUED	11,234,223	466,250	24.0948
27,740,383	1,128,902	24.5728	30	ACCRUED SALARY COST	314,603,407	12,775,357	24.6258
			31	BENEFITS-USPS CONTRIBUTION			
4,252,779			32	HEALTH BENEFITS	45,996,591		
161,852			33	LIFE INSURANCE	1,783,185		
2,789,217			34	RETIREMENT	30,462,836		
895,252			35	THRIFT SAVINGS PLAN (TSP)	9,748,570		
			36	TSP FIDUCIARY INSURANCE			
1,568,980			37	SOCIAL SECURITY	17,086,331		
403,515			38	MEDICARE	4,405,902		
10,071,595			39	PAYROLL BENEFITS SUBTOTAL	109,483,415		
68,818			40	UNIFORM ALLOWANCE	700,975		
10,140,413			41	TOTAL BENEFITS	110,184,390		
		36.5546	42	(%) BENEFITS/ACCRUED SALARY COST			35.0232
37,880,796	933,634	40.5734	43	COST OF SAL & BEN PER TOTAL WK HR	424,787,797	10,574,751	40.1700
286,289			44	LESS OVERTIME PREMIUM PAY	3,118,209		
37,594,507	933,634	40.2668	45	STR SAL/BEN COST PER TOTAL WK HR	421,669,588	10,574,751	39.8751

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,963	479	18.7118	01	STRAIGHT TIME HOURS	106,377	5,911	17.9964
538	20	26.9000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,054	40	26.3500
			03	HOLIDAY WORK HOURS			
9,501	499	19.0400	04	WORK HOURS SUBTOTAL	107,431	5,951	18.0525
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,501	499	19.0400	10	TOTAL WORK HOURS	107,431	5,951	18.0525
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	110	135	.8148
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
9,501	499	19.0400	25	GROSS PAY & TOTAL PAID HOURS	107,541	5,951	18.0710
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
9,501	499	19.0400	27	BALANCE LINE 25 - LINE 26	107,541	5,951	18.0710
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,501	499	19.0400	30	ACCRUED SALARY COST	107,541	5,951	18.0710
			31	BENEFITS-USPS CONTRIBUTION			
19-			32	HEALTH BENEFITS	15		
1-			33	LIFE INSURANCE			
22-			34	RETIREMENT	11-		
5-			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
562			37	SOCIAL SECURITY	6,513		
131			38	MEDICARE	1,519		
646			39	PAYROLL BENEFITS SUBTOTAL	8,037		
			40	UNIFORM ALLOWANCE			
646			41	TOTAL BENEFITS	8,037		
		6.7992	42	(%) BENEFITS/ACCRUED SALARY COST			7.4734
10,147	499	20.3346	43	COST OF SAL & BEN PER TOTAL WK HR	115,578	5,951	19.4216
179			44	LESS OVERTIME PREMIUM PAY	351		
9,968	499	19.9759	45	STR SAL/BEN COST PER TOTAL WK HR	115,227	5,951	19.3626

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
240,984	8,414	28.6408	01 STRAIGHT TIME HOURS	1,327,523	40,654	32.6541
15,816	434	36.4423	02 OVERTIME HOURS (INCLUDES LINE 46)	68,719	1,927	35.6611
			03 HOLIDAY WORK HOURS			
256,800	8,848	29.0235	04 WORK HOURS SUBTOTAL	1,396,242	42,581	32.7902
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
5,913	168	35.1964	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	42,797	1,227	34.8793
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
1,181	32	36.9062	09 TRAINING HOURS	6,705	182	36.8406
257,981	8,880	29.0519	10 TOTAL WORK HOURS	1,402,947	42,763	32.8074
1,170	137	8.5401	11 SUNDAY PREMIUM (NA HOURS)	15,616	1,807	8.6419
2,013	718	2.8036	12 NIGHT DIFFERENTIAL (NA HOURS)	22,597	8,054	2.8056
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	14,250	402	35.4477
4,489	128	35.0703	17 ANNUAL LEAVE	120,816	3,348	36.0860
11,190	312	35.8653	18 HOLIDAY LEAVE	81,439	2,272	35.8446
3,095	88	35.1704	19 SICK LEAVE	48,948	1,368	35.7807
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,548	40	38.7000
			23 CONTINUATION OF PAY LEAVE			
18,774	528	35.5568	24 TOTAL PAID ABSENCE	267,001	7,430	35.9355
279,938	9,408	29.7553	25 GROSS PAY & TOTAL PAID HOURS	1,708,161	50,193	34.0318
15,679	440	35.6340	26 LESS TERM, ANN & HOL LEAVE TAKEN	216,505	6,022	35.9523
264,259	8,968	29.4668	27 BALANCE LINE 25 - LINE 26	1,491,656	44,171	33.7700
11,025	308	35.7954	28 ANNUAL LEAVE ACCRUED	124,086	3,468	35.7802
4,418	124	35.6290	29 HOLIDAY LEAVE ACCRUED	49,366	1,381	35.7465
279,702	9,400	29.7555	30 ACCRUED SALARY COST	1,665,108	49,020	33.9679
			31 BENEFITS-USPS CONTRIBUTION			
35,492			32 HEALTH BENEFITS	189,604		
1,521			33 LIFE INSURANCE	9,159		
25,727			34 RETIREMENT	150,656		
8,546			35 THRIFT SAVINGS PLAN (TSP)	52,134		
			36 TSP FIDUCIARY INSURANCE			
14,545			37 SOCIAL SECURITY	86,211		
3,829			38 MEDICARE	23,480		
89,660			39 PAYROLL BENEFITS SUBTOTAL	511,244		
			40 UNIFORM ALLOWANCE	162		
89,660			41 TOTAL BENEFITS	511,406		
		32.0555	42 (%) BENEFITS/ACCRUED SALARY COST			30.7130
369,362	8,880	41.5948	43 COST OF SAL & BEN PER TOTAL WK HR	2,176,514	42,763	50.8971
3,298			44 LESS OVERTIME PREMIUM PAY	8,632		
366,064	8,880	41.2234	45 STR SAL/BEN COST PER TOTAL WK HR	2,167,882	42,763	50.6952

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,989,512	889,471	23.5977	01	STRAIGHT TIME HOURS	240,434,673	10,169,636	23.6424
859,087	23,358	36.7791	02	OVERTIME HOURS (INCLUDES LINE 46)	9,293,501	253,066	36.7236
652,738	27,009	24.1674	03	HOLIDAY WORK HOURS	4,076,871	169,272	24.0847
22,501,337	939,838	23.9417	04	WORK HOURS SUBTOTAL	253,805,045	10,591,974	23.9620
	1,195		05	STEWARDS DUTY HOURS (NA)		14,563	
33,886	698	48.5472	06	PENALTY OVERTIME (NA)	279,685	5,733	48.7851
5,913	168	35.1964	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	42,797	1,227	34.8793
58	3	19.3333	07	LIMITED DUTY HOURS (NA)	910	45	20.2222
990	36	27.5000	08	REHABILITATION WORK HOURS (NA)	1,222	37	33.0270
68,001	3,175	21.4176	09	TRAINING HOURS	711,885	31,491	22.6059
22,569,338	943,013	23.9332	10	TOTAL WORK HOURS	254,516,930	10,623,465	23.9579
405,083	67,353	6.0143	11	SUNDAY PREMIUM (NA HOURS)	4,562,085	760,253	6.0007
323,269	218,231	1.4813	12	NIGHT DIFFERENTIAL (NA HOURS)	3,652,370	2,461,988	1.4835
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295,108	24,566	12.0128
20,217	1,685	11.9982	14	OTHER PREMIUM PAY (NA HOURS)	284,371	23,538	12.0813
	34,951		15	LEAVE WITHOUT PAY (NA HOURS)		477,629	
27,400	1,163	23.5597	16	TERMINAL LEAVE	1,106,819	42,036	26.3302
2,382,386	98,837	24.1041	17	ANNUAL LEAVE	22,918,701	946,826	24.2058
2,507,279	103,507	24.2232	18	HOLIDAY LEAVE	17,895,378	739,756	24.1909
1,139,297	46,983	24.2491	19	SICK LEAVE	13,435,096	555,048	24.2052
11,332	492	23.0325	20	MILITARY LEAVE	119,702	5,153	23.2295
			21	CONVENTION LEAVE			
29,001	1,222	23.7324	22	OTHER LEAVE	390,917	16,425	23.8001
10,207	421	24.2446	23	CONTINUATION OF PAY LEAVE	155,274	6,475	23.9805
6,106,902	252,625	24.1737	24	TOTAL PAID ABSENCE	56,021,887	2,311,719	24.2338
29,424,809	1,195,638	24.6101	25	GROSS PAY & TOTAL PAID HOURS	319,332,751	12,935,184	24.6871
4,917,065	203,507	24.1616	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,920,898	1,728,618	24.2511
24,507,744	992,131	24.7021	27	BALANCE LINE 25 - LINE 26	277,411,853	11,206,566	24.7544
2,492,282	104,066	23.9490	28	ANNUAL LEAVE ACCRUED	27,680,614	1,156,131	23.9424
1,029,560	42,604	24.1658	29	HOLIDAY LEAVE ACCRUED	11,283,589	467,631	24.1292
28,029,586	1,138,801	24.6132	30	ACCRUED SALARY COST	316,376,056	12,830,328	24.6584
			31	BENEFITS-USPS CONTRIBUTION			
4,288,252			32	HEALTH BENEFITS	46,186,210		
163,372			33	LIFE INSURANCE	1,792,344		
2,814,922			34	RETIREMENT	30,613,481		
903,793			35	THRIFT SAVINGS PLAN (TSP)	9,800,705		
			36	TSP FIDUCIARY INSURANCE			
1,584,087			37	SOCIAL SECURITY	17,179,055		
407,475			38	MEDICARE	4,430,901		
10,161,901			39	PAYROLL BENEFITS SUBTOTAL	110,002,696		
68,818			40	UNIFORM ALLOWANCE	701,137		
10,230,719			41	TOTAL BENEFITS	110,703,833		
		36.4997	42	(%) BENEFITS/ACCRUED SALARY COST			34.9912
38,260,305	943,013	40.5724	43	COST OF SAL & BEN PER TOTAL WK HR	427,079,889	10,623,465	40.2015
289,766			44	LESS OVERTIME PREMIUM PAY	3,127,192		
37,970,539	943,013	40.2651	45	STR SAL/BEN COST PER TOTAL WK HR	423,952,697	10,623,465	39.9071

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,078,143	889,591	28.1906	01	STRAIGHT TIME HOURS	286,323,310	10,169,021	28.1564
2,655,314	60,161	44.1367	02	OVERTIME HOURS (INCLUDES LINE 46)	32,112,949	731,769	43.8839
1,377,894	48,725	28.2789	03	HOLIDAY WORK HOURS	8,617,026	305,404	28.2151
29,111,351	998,477	29.1557	04	WORK HOURS SUBTOTAL	327,053,285	11,206,194	29.1850
	2,987		05	STEWARDS DUTY HOURS (NA)		33,843	
242,929	4,227	57.4707	06	PENALTY OVERTIME (NA)	2,397,564	41,815	57.3374
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
555,810	18,397	30.2119	09	TRAINING HOURS	6,434,829	213,192	30.1832
29,667,161	1,016,874	29.1748	10	TOTAL WORK HOURS	333,488,114	11,419,386	29.2036
965,747	136,841	7.0574	11	SUNDAY PREMIUM (NA HOURS)	10,570,675	1,499,434	7.0497
676,109	363,067	1.8622	12	NIGHT DIFFERENTIAL (NA HOURS)	7,574,305	4,074,095	1.8591
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,675	36,115	14.1125
68,689	4,677	14.6865	14	OTHER PREMIUM PAY (NA HOURS)	1,006,176	69,381	14.5021
	18,814		15	LEAVE WITHOUT PAY (NA HOURS)		235,217	
28,393	1,017	27.9183	16	TERMINAL LEAVE	1,232,138	41,128	29.9586
2,433,839	86,478	28.1440	17	ANNUAL LEAVE	28,142,198	995,394	28.2724
2,905,851	103,008	28.2099	18	HOLIDAY LEAVE	21,086,201	747,870	28.1950
1,297,837	45,989	28.2205	19	SICK LEAVE	15,018,222	533,066	28.1732
21,734	797	27.2697	20	MILITARY LEAVE	174,607	6,410	27.2397
			21	CONVENTION LEAVE			
27,117	994	27.2806	22	OTHER LEAVE	303,005	10,810	28.0300
9,614	340	28.2764	23	CONTINUATION OF PAY LEAVE	246,282	8,881	27.7313
6,724,385	238,623	28.1799	24	TOTAL PAID ABSENCE	66,202,653	2,343,559	28.2487
38,102,091	1,255,497	30.3482	25	GROSS PAY & TOTAL PAID HOURS	419,351,598	13,762,945	30.4696
5,368,083	190,503	28.1784	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,460,537	1,784,392	28.2788
32,734,008	1,064,994	30.7363	27	BALANCE LINE 25 - LINE 26	368,891,061	11,978,553	30.7959
3,032,724	107,386	28.2413	28	ANNUAL LEAVE ACCRUED	33,839,010	1,199,657	28.2072
1,260,410	44,756	28.1618	29	HOLIDAY LEAVE ACCRUED	13,891,645	493,671	28.1394
37,027,142	1,217,136	30.4215	30	ACCRUED SALARY COST	416,621,716	13,671,881	30.4728
			31	BENEFITS-USPS CONTRIBUTION			
4,860,914			32	HEALTH BENEFITS	52,476,306		
197,792			33	LIFE INSURANCE	2,187,499		
3,335,407			34	RETIREMENT	36,708,613		
1,246,606			35	THRIFT SAVINGS PLAN (TSP)	13,694,501		
			36	TSP FIDUCIARY INSURANCE			
1,977,299			37	SOCIAL SECURITY	21,742,410		
528,437			38	MEDICARE	5,821,391		
12,146,455			39	PAYROLL BENEFITS SUBTOTAL	132,630,720		
74,458			40	UNIFORM ALLOWANCE	798,382		
12,220,913			41	TOTAL BENEFITS	133,429,102		
		33.0052	42	(%) BENEFITS/ACCRUED SALARY COST			32.0264
49,248,055	1,016,874	48.4308	43	COST OF SAL & BEN PER TOTAL WK HR	550,050,818	11,419,386	48.1681
924,789			44	LESS OVERTIME PREMIUM PAY	11,094,005		
48,323,266	1,016,874	47.5213	45	STR SAL/BEN COST PER TOTAL WK HR	538,956,813	11,419,386	47.1966

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,279	128	25.6171	01	STRAIGHT TIME HOURS	29,632	1,176	25.1972
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
3,279	128	25.6171	04	WORK HOURS SUBTOTAL	29,632	1,176	25.1972
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,279	128	25.6171	10	TOTAL WORK HOURS	29,632	1,176	25.1972
			11	SUNDAY PREMIUM (NA HOURS)			
27	16	1.6875	12	NIGHT DIFFERENTIAL (NA HOURS)	486	297	1.6363
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		27	
			16	TERMINAL LEAVE			
899	36	24.9722	17	ANNUAL LEAVE	1,975	84	23.5119
377	16	23.5625	18	HOLIDAY LEAVE	2,412	103	23.4174
			19	SICK LEAVE	656	25	26.2400
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,276	52	24.5384	24	TOTAL PAID ABSENCE	5,043	212	23.7877
4,582	180	25.4555	25	GROSS PAY & TOTAL PAID HOURS	35,161	1,388	25.3321
1,276	52	24.5384	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,387	187	23.4598
3,306	128	25.8281	27	BALANCE LINE 25 - LINE 26	30,774	1,201	25.6236
257	11	23.3636	28	ANNUAL LEAVE ACCRUED	2,931	125	23.4480
97	4	24.2500	29	HOLIDAY LEAVE ACCRUED	1,068	45	23.7333
3,660	143	25.5944	30	ACCRUED SALARY COST	34,773	1,371	25.3632
			31	BENEFITS-USPS CONTRIBUTION			
966			32	HEALTH BENEFITS	8,584		
24			33	LIFE INSURANCE	204		
542			34	RETIREMENT	4,004		
198			35	THRIFT SAVINGS PLAN (TSP)	1,203		
			36	TSP FIDUCIARY INSURANCE			
265			37	SOCIAL SECURITY	1,980		
62			38	MEDICARE	463		
2,057			39	PAYROLL BENEFITS SUBTOTAL	16,438		
			40	UNIFORM ALLOWANCE			
2,057			41	TOTAL BENEFITS	16,438		
		56.2021	42	(%) BENEFITS/ACCRUED SALARY COST			47.2723
5,717	128	44.6640	43	COST OF SAL & BEN PER TOTAL WK HR	51,211	1,176	43.5467
			44	LESS OVERTIME PREMIUM PAY			
5,717	128	44.6640	45	STR SAL/BEN COST PER TOTAL WK HR	51,211	1,176	43.5467

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,458	160	27.8625	01	STRAIGHT TIME HOURS	16,815	613	27.4306
239	6	39.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	665	17	39.1176
			03	HOLIDAY WORK HOURS			
4,697	166	28.2951	04	WORK HOURS SUBTOTAL	17,480	630	27.7460
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,697	166	28.2951	10	TOTAL WORK HOURS	17,480	630	27.7460
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,697	166	28.2951	25	GROSS PAY & TOTAL PAID HOURS	17,480	630	27.7460
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,697	166	28.2951	27	BALANCE LINE 25 - LINE 26	17,480	630	27.7460
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,697	166	28.2951	30	ACCRUED SALARY COST	17,480	630	27.7460
			31	BENEFITS-USPS CONTRIBUTION			
434			32	HEALTH BENEFITS	1,957		
26			33	LIFE INSURANCE	102		
521			34	RETIREMENT	1,979		
163			35	THRIFT SAVINGS PLAN (TSP)	629		
			36	TSP FIDUCIARY INSURANCE			
283			37	SOCIAL SECURITY	1,061		
66			38	MEDICARE	248		
1,493			39	PAYROLL BENEFITS SUBTOTAL	5,976		
			40	UNIFORM ALLOWANCE			
1,493			41	TOTAL BENEFITS	5,976		
		31.7862	42	(%) BENEFITS/ACCRUED SALARY COST			34.1876
6,190	166	37.2891	43	COST OF SAL & BEN PER TOTAL WK HR	23,456	630	37.2317
80			44	LESS OVERTIME PREMIUM PAY	221		
6,110	166	36.8072	45	STR SAL/BEN COST PER TOTAL WK HR	23,235	630	36.8809

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,658	508	15.0748	01	STRAIGHT TIME HOURS	30,363	1,975	15.3736
2			02	OVERTIME HOURS (INCLUDES LINE 46)	290	9	32.2222
			03	HOLIDAY WORK HOURS			
7,660	508	15.0787	04	WORK HOURS SUBTOTAL	30,653	1,984	15.4501
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,660	508	15.0787	10	TOTAL WORK HOURS	30,653	1,984	15.4501
			11	SUNDAY PREMIUM (NA HOURS)			
204	172	1.1860	12	NIGHT DIFFERENTIAL (NA HOURS)	908	768	1.1822
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		6	
			16	TERMINAL LEAVE			
93	6	15.5000	17	ANNUAL LEAVE	171	11	15.5454
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
93	6	15.5000	24	TOTAL PAID ABSENCE	171	11	15.5454
7,957	514	15.4805	25	GROSS PAY & TOTAL PAID HOURS	31,732	1,995	15.9057
93	6	15.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	171	11	15.5454
7,864	508	15.4803	27	BALANCE LINE 25 - LINE 26	31,561	1,984	15.9077
375	26	14.4230	28	ANNUAL LEAVE ACCRUED	1,368	94	14.5531
			29	HOLIDAY LEAVE ACCRUED			
8,239	534	15.4288	30	ACCRUED SALARY COST	32,929	2,078	15.8464
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
493			37	SOCIAL SECURITY	1,965		
115			38	MEDICARE	460		
608			39	PAYROLL BENEFITS SUBTOTAL	2,425		
			40	UNIFORM ALLOWANCE			
608			41	TOTAL BENEFITS	2,425		
		7.3795	42	(%) BENEFITS/ACCRUED SALARY COST			7.3643
8,847	508	17.4153	43	COST OF SAL & BEN PER TOTAL WK HR	35,354	1,984	17.8195
1			44	LESS OVERTIME PREMIUM PAY	97		
8,846	508	17.4133	45	STR SAL/BEN COST PER TOTAL WK HR	35,257	1,984	17.7706

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,093,538	890,387	28.1827	01	STRAIGHT TIME HOURS	286,400,120	10,172,785	28.1535
2,655,555	60,167	44.1364	02	OVERTIME HOURS (INCLUDES LINE 46)	32,113,904	731,795	43.8837
1,377,894	48,725	28.2789	03	HOLIDAY WORK HOURS	8,617,026	305,404	28.2151
29,126,987	999,279	29.1480	04	WORK HOURS SUBTOTAL	327,131,050	11,209,984	29.1821
	2,987		05	STEWARDS DUTY HOURS (NA)		33,843	
242,929	4,227	57.4707	06	PENALTY OVERTIME (NA)	2,397,564	41,815	57.3374
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
555,810	18,397	30.2119	09	TRAINING HOURS	6,434,829	213,192	30.1832
29,682,797	1,017,676	29.1672	10	TOTAL WORK HOURS	333,565,879	11,423,176	29.2008
965,747	136,841	7.0574	11	SUNDAY PREMIUM (NA HOURS)	10,570,675	1,499,434	7.0497
676,340	363,255	1.8618	12	NIGHT DIFFERENTIAL (NA HOURS)	7,575,699	4,075,160	1.8589
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,675	36,115	14.1125
68,689	4,677	14.6865	14	OTHER PREMIUM PAY (NA HOURS)	1,006,176	69,381	14.5021
	18,814		15	LEAVE WITHOUT PAY (NA HOURS)		235,250	
28,393	1,017	27.9183	16	TERMINAL LEAVE	1,232,138	41,128	29.9586
2,434,831	86,520	28.1418	17	ANNUAL LEAVE	28,144,344	995,489	28.2718
2,906,228	103,024	28.2092	18	HOLIDAY LEAVE	21,088,613	747,973	28.1943
1,297,837	45,989	28.2205	19	SICK LEAVE	15,018,878	533,091	28.1731
21,734	797	27.2697	20	MILITARY LEAVE	174,607	6,410	27.2397
			21	CONVENTION LEAVE			
27,117	994	27.2806	22	OTHER LEAVE	303,005	10,810	28.0300
9,614	340	28.2764	23	CONTINUATION OF PAY LEAVE	246,282	8,881	27.7313
6,725,754	238,681	28.1788	24	TOTAL PAID ABSENCE	66,207,867	2,343,782	28.2483
38,119,327	1,256,357	30.3411	25	GROSS PAY & TOTAL PAID HOURS	419,435,971	13,766,958	30.4668
5,369,452	190,561	28.1770	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,465,095	1,784,590	28.2782
32,749,875	1,065,796	30.7280	27	BALANCE LINE 25 - LINE 26	368,970,876	11,982,368	30.7928
3,033,356	107,423	28.2374	28	ANNUAL LEAVE ACCRUED	33,843,309	1,199,876	28.2056
1,260,507	44,760	28.1614	29	HOLIDAY LEAVE ACCRUED	13,892,713	493,716	28.1390
37,043,738	1,217,979	30.4141	30	ACCRUED SALARY COST	416,706,898	13,675,960	30.4700
			31	BENEFITS-USPS CONTRIBUTION			
4,862,314			32	HEALTH BENEFITS	52,486,847		
197,842			33	LIFE INSURANCE	2,187,805		
3,336,470			34	RETIREMENT	36,714,596		
1,246,967			35	THRIFT SAVINGS PLAN (TSP)	13,696,333		
			36	TSP FIDUCIARY INSURANCE			
1,978,340			37	SOCIAL SECURITY	21,747,416		
528,680			38	MEDICARE	5,822,562		
12,150,613			39	PAYROLL BENEFITS SUBTOTAL	132,655,559		
74,458			40	UNIFORM ALLOWANCE	798,382		
12,225,071			41	TOTAL BENEFITS	133,453,941		
		33.0017	42	(%) BENEFITS/ACCRUED SALARY COST			32.0258
49,268,809	1,017,676	48.4130	43	COST OF SAL & BEN PER TOTAL WK HR	550,160,839	11,423,176	48.1618
924,869			44	LESS OVERTIME PREMIUM PAY	11,094,323		
48,343,940	1,017,676	47.5042	45	STR SAL/BEN COST PER TOTAL WK HR	539,066,516	11,423,176	47.1905

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	134	13	10.3076
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	134	13	10.3076
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	134	13	10.3076
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	134	13	10.3076
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	134	13	10.3076
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	134	13	10.3076
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	8		
			38	MEDICARE	2		
			39	PAYROLL BENEFITS SUBTOTAL	10		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	10		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.4626
			43	COST OF SAL & BEN PER TOTAL WK HR	144	13	11.0769
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	144	13	11.0769

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,212,058	63,759	34.6940	01	STRAIGHT TIME HOURS	24,909,740	724,439	34.3848
186,276	5,196	35.8498	02	OVERTIME HOURS (INCLUDES LINE 46)	1,912,207	53,122	35.9965
			03	HOLIDAY WORK HOURS	7		
2,398,334	68,955	34.7811	04	WORK HOURS SUBTOTAL	26,821,954	777,561	34.4949
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
159,981	4,585	34.8922	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,533,132	43,903	34.9208
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
9,310	250	37.2400	09	TRAINING HOURS	51,572	1,400	36.8371
2,407,644	69,205	34.7900	10	TOTAL WORK HOURS	26,873,526	778,961	34.4991
36,035	4,114	8.7591	11	SUNDAY PREMIUM (NA HOURS)	405,297	46,319	8.7501
59,429	21,048	2.8234	12	NIGHT DIFFERENTIAL (NA HOURS)	666,079	235,616	2.8269
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	752		15	LEAVE WITHOUT PAY (NA HOURS)		8,590	
17,508	548	31.9489	16	TERMINAL LEAVE	287,393	7,611	37.7602
126,584	3,549	35.6675	17	ANNUAL LEAVE	2,704,816	75,627	35.7652
216,649	6,072	35.6800	18	HOLIDAY LEAVE	1,550,866	43,496	35.6553
102,500	2,824	36.2960	19	SICK LEAVE	1,042,059	28,914	36.0399
850	24	35.4166	20	MILITARY LEAVE	31,759	896	35.4453
			21	CONVENTION LEAVE			
2,829	80	35.3625	22	OTHER LEAVE	15,165	424	35.7665
			23	CONTINUATION OF PAY LEAVE	477		
466,920	13,097	35.6509	24	TOTAL PAID ABSENCE	5,632,535	156,968	35.8833
2,970,028	82,302	36.0869	25	GROSS PAY & TOTAL PAID HOURS	33,577,437	935,929	35.8760
360,741	10,169	35.4745	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,543,075	126,734	35.8473
2,609,287	72,133	36.1732	27	BALANCE LINE 25 - LINE 26	29,034,362	809,195	35.8805
222,860	6,272	35.5325	28	ANNUAL LEAVE ACCRUED	2,490,277	70,100	35.5246
90,424	2,549	35.4743	29	HOLIDAY LEAVE ACCRUED	1,001,711	28,236	35.4763
2,922,571	80,954	36.1016	30	ACCRUED SALARY COST	32,526,350	907,531	35.8404
			31	BENEFITS-USPS CONTRIBUTION			
327,838			32	HEALTH BENEFITS	3,571,731		
15,867			33	LIFE INSURANCE	175,674		
246,152			34	RETIREMENT	2,697,064		
90,096			35	THRIFT SAVINGS PLAN (TSP)	977,734		
			36	TSP FIDUCIARY INSURANCE			
140,393			37	SOCIAL SECURITY	1,568,579		
41,122			38	MEDICARE	465,466		
861,468			39	PAYROLL BENEFITS SUBTOTAL	9,456,248		
256			40	UNIFORM ALLOWANCE	1,519		
861,724			41	TOTAL BENEFITS	9,457,767		
		29.4851	42	(%) BENEFITS/ACCRUED SALARY COST			29.0772
3,784,295	69,205	54.6823	43	COST OF SAL & BEN PER TOTAL WK HR	41,984,117	778,961	53.8975
8,756			44	LESS OVERTIME PREMIUM PAY	126,232		
3,775,539	69,205	54.5558	45	STR SAL/BEN COST PER TOTAL WK HR	41,857,885	778,961	53.7355

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,305,596	954,146	28.6178	01	STRAIGHT TIME HOURS	311,309,994	10,897,237	28.5677
2,841,831	65,363	43.4776	02	OVERTIME HOURS (INCLUDES LINE 46)	34,026,111	784,917	43.3499
1,377,894	48,725	28.2789	03	HOLIDAY WORK HOURS	8,617,033	305,404	28.2151
31,525,321	1,068,234	29.5116	04	WORK HOURS SUBTOTAL	353,953,138	11,987,558	29.5267
	2,987		05	STEWARDS DUTY HOURS (NA)		33,843	
242,929	4,227	57.4707	06	PENALTY OVERTIME (NA)	2,397,564	41,815	57.3374
159,981	4,585	34.8922	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,533,132	43,903	34.9208
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
565,120	18,647	30.3062	09	TRAINING HOURS	6,486,401	214,592	30.2266
32,090,441	1,086,881	29.5252	10	TOTAL WORK HOURS	360,439,539	12,202,150	29.5390
1,001,782	140,955	7.1071	11	SUNDAY PREMIUM (NA HOURS)	10,975,972	1,545,753	7.1007
735,769	384,303	1.9145	12	NIGHT DIFFERENTIAL (NA HOURS)	8,241,778	4,310,776	1.9119
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	509,675	36,115	14.1125
68,689	4,677	14.6865	14	OTHER PREMIUM PAY (NA HOURS)	1,006,176	69,381	14.5021
	19,566		15	LEAVE WITHOUT PAY (NA HOURS)		243,840	
45,901	1,565	29.3297	16	TERMINAL LEAVE	1,519,531	48,739	31.1769
2,561,415	90,069	28.4383	17	ANNUAL LEAVE	30,849,160	1,071,116	28.8009
3,122,877	109,096	28.6250	18	HOLIDAY LEAVE	22,639,479	791,469	28.6043
1,400,337	48,813	28.6877	19	SICK LEAVE	16,060,937	562,005	28.5779
22,584	821	27.5079	20	MILITARY LEAVE	206,366	7,306	28.2460
			21	CONVENTION LEAVE			
29,946	1,074	27.8826	22	OTHER LEAVE	318,170	11,234	28.3220
9,614	340	28.2764	23	CONTINUATION OF PAY LEAVE	246,759	8,881	27.7850
7,192,674	251,778	28.5675	24	TOTAL PAID ABSENCE	71,840,402	2,500,750	28.7275
41,089,355	1,338,659	30.6944	25	GROSS PAY & TOTAL PAID HOURS	453,013,542	14,702,900	30.8111
5,730,193	200,730	28.5467	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,008,170	1,911,324	28.7801
35,359,162	1,137,929	31.0732	27	BALANCE LINE 25 - LINE 26	398,005,372	12,791,576	31.1146
3,256,216	113,695	28.6399	28	ANNUAL LEAVE ACCRUED	36,333,586	1,269,976	28.6096
1,350,931	47,309	28.5554	29	HOLIDAY LEAVE ACCRUED	14,894,424	521,952	28.5360
39,966,309	1,298,933	30.7685	30	ACCRUED SALARY COST	449,233,382	14,583,504	30.8042
			31	BENEFITS-USPS CONTRIBUTION			
5,190,152			32	HEALTH BENEFITS	56,058,578		
213,709			33	LIFE INSURANCE	2,363,479		
3,582,622			34	RETIREMENT	39,411,660		
1,337,063			35	THRIFT SAVINGS PLAN (TSP)	14,674,067		
			36	TSP FIDUCIARY INSURANCE			
2,118,733			37	SOCIAL SECURITY	23,316,003		
569,802			38	MEDICARE	6,288,030		
13,012,081			39	PAYROLL BENEFITS SUBTOTAL	142,111,817		
74,714			40	UNIFORM ALLOWANCE	799,901		
13,086,795			41	TOTAL BENEFITS	142,911,718		
		32.7445	42	(%) BENEFITS/ACCRUED SALARY COST			31.8123
53,053,104	1,086,881	48.8122	43	COST OF SAL & BEN PER TOTAL WK HR	592,145,100	12,202,150	48.5279
933,625			44	LESS OVERTIME PREMIUM PAY	11,220,555		
52,119,479	1,086,881	47.9532	45	STR SAL/BEN COST PER TOTAL WK HR	580,924,545	12,202,150	47.6083

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,417,075	276,662	26.8091	01	STRAIGHT TIME HOURS	84,359,079	3,150,505	26.7763
395,712	9,679	40.8835	02	OVERTIME HOURS (INCLUDES LINE 46)	4,965,189	121,270	40.9432
275,878	10,266	26.8729	03	HOLIDAY WORK HOURS	1,679,001	62,572	26.8331
8,088,665	296,607	27.2706	04	WORK HOURS SUBTOTAL	91,003,269	3,334,347	27.2926
	506		05	STEWARDS DUTY HOURS (NA)		5,916	
14,142	261	54.1839	06	PENALTY OVERTIME (NA)	222,028	4,116	53.9426
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,833	1,825	27.8536	09	TRAINING HOURS	757,031	27,166	27.8668
8,139,498	298,432	27.2742	10	TOTAL WORK HOURS	91,760,300	3,361,513	27.2973
134,758	20,083	6.7100	11	SUNDAY PREMIUM (NA HOURS)	1,460,759	217,917	6.7032
84,097	48,104	1.7482	12	NIGHT DIFFERENTIAL (NA HOURS)	956,038	546,808	1.7483
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,330	8,441	13.4261
7,689	572	13.4423	14	OTHER PREMIUM PAY (NA HOURS)	167,286	12,440	13.4474
	7,089		15	LEAVE WITHOUT PAY (NA HOURS)		83,590	
			16	TERMINAL LEAVE	538,691	18,791	28.6675
712,967	26,702	26.7008	17	ANNUAL LEAVE	8,651,321	323,238	26.7645
881,387	32,960	26.7411	18	HOLIDAY LEAVE	6,403,666	239,598	26.7267
413,207	15,446	26.7517	19	SICK LEAVE	4,809,013	179,953	26.7237
4,425	161	27.4844	20	MILITARY LEAVE	48,339	1,811	26.6918
			21	CONVENTION LEAVE			
9,468	369	25.6585	22	OTHER LEAVE	128,147	4,870	26.3135
5,661	218	25.9678	23	CONTINUATION OF PAY LEAVE	124,989	4,645	26.9082
2,027,115	75,856	26.7231	24	TOTAL PAID ABSENCE	20,704,166	772,906	26.7874
10,393,157	374,288	27.7678	25	GROSS PAY & TOTAL PAID HOURS	115,161,879	4,134,419	27.8544
1,594,354	59,662	26.7231	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,593,678	581,627	26.8104
8,798,803	314,626	27.9659	27	BALANCE LINE 25 - LINE 26	99,568,201	3,552,792	28.0253
902,873	33,750	26.7517	28	ANNUAL LEAVE ACCRUED	10,057,528	376,330	26.7252
370,509	13,874	26.7052	29	HOLIDAY LEAVE ACCRUED	4,084,593	153,060	26.6862
10,072,185	362,250	27.8045	30	ACCRUED SALARY COST	113,710,322	4,082,182	27.8552
			31	BENEFITS-USPS CONTRIBUTION			
1,537,024			32	HEALTH BENEFITS	16,625,100		
58,087			33	LIFE INSURANCE	642,807		
955,055			34	RETIREMENT	10,534,319		
348,916			35	THRIFT SAVINGS PLAN (TSP)	3,851,358		
			36	TSP FIDUCIARY INSURANCE			
525,109			37	SOCIAL SECURITY	5,812,991		
143,258			38	MEDICARE	1,589,631		
3,567,449			39	PAYROLL BENEFITS SUBTOTAL	39,056,206		
42,096			40	UNIFORM ALLOWANCE	454,290		
3,609,545			41	TOTAL BENEFITS	39,510,496		
		35.8367	42	(%) BENEFITS/ACCRUED SALARY COST			34.7466
13,681,730	298,432	45.8453	43	COST OF SAL & BEN PER TOTAL WK HR	153,220,818	3,361,513	45.5809
134,134			44	LESS OVERTIME PREMIUM PAY	1,690,487		
13,547,596	298,432	45.3959	45	STR SAL/BEN COST PER TOTAL WK HR	151,530,331	3,361,513	45.0780

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,490	745	24.8187	01 STRAIGHT TIME HOURS	194,176	7,873	24.6635
7			02 OVERTIME HOURS (INCLUDES LINE 46)	1,335	36	37.0833
			03 HOLIDAY WORK HOURS	50	2	25.0000
18,497	745	24.8281	04 WORK HOURS SUBTOTAL	195,561	7,911	24.7201
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	25	1	25.0000
18,497	745	24.8281	10 TOTAL WORK HOURS	195,586	7,912	24.7201
			11 SUNDAY PREMIUM (NA HOURS)	23	4	5.7500
9	6	1.5000	12 NIGHT DIFFERENTIAL (NA HOURS)	57	36	1.5833
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
843	34	24.7941	17 ANNUAL LEAVE	23,955	957	25.0313
1,677	67	25.0298	18 HOLIDAY LEAVE	11,849	473	25.0507
826	33	25.0303	19 SICK LEAVE	3,762	150	25.0800
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
3,346	134	24.9701	24 TOTAL PAID ABSENCE	39,566	1,580	25.0417
21,852	879	24.8600	25 GROSS PAY & TOTAL PAID HOURS	235,232	9,492	24.7821
2,520	101	24.9504	26 LESS TERM, ANN & HOL LEAVE TAKEN	35,804	1,430	25.0377
19,332	778	24.8483	27 BALANCE LINE 25 - LINE 26	199,428	8,062	24.7367
1,852	74	25.0270	28 ANNUAL LEAVE ACCRUED	20,748	829	25.0277
567	23	24.6521	29 HOLIDAY LEAVE ACCRUED	6,239	249	25.0562
21,751	875	24.8582	30 ACCRUED SALARY COST	226,415	9,140	24.7718
			31 BENEFITS-USPS CONTRIBUTION			
4,846			32 HEALTH BENEFITS	48,595		
125			33 LIFE INSURANCE	1,286		
2,176			34 RETIREMENT	23,437		
779			35 THRIFT SAVINGS PLAN (TSP)	8,035		
			36 TSP FIDUCIARY INSURANCE			
1,064			37 SOCIAL SECURITY	11,535		
295			38 MEDICARE	3,186		
9,285			39 PAYROLL BENEFITS SUBTOTAL	96,074		
			40 UNIFORM ALLOWANCE	248		
9,285			41 TOTAL BENEFITS	96,322		
		42.6876	42 (%) BENEFITS/ACCRUED SALARY COST			42.5422
31,036	745	41.6590	43 COST OF SAL & BEN PER TOTAL WK HR	322,737	7,912	40.7908
2			44 LESS OVERTIME PREMIUM PAY	445		
31,034	745	41.6563	45 STR SAL/BEN COST PER TOTAL WK HR	322,292	7,912	40.7345

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,054	202	25.0198	01 STRAIGHT TIME HOURS	58,424	2,358	24.7769
77	2	38.5000	02 OVERTIME HOURS (INCLUDES LINE 46)	5,051	133	37.9774
			03 HOLIDAY WORK HOURS			
5,131	204	25.1519	04 WORK HOURS SUBTOTAL	63,475	2,491	25.4817
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
5,131	204	25.1519	10 TOTAL WORK HOURS	63,475	2,491	25.4817
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
5,131	204	25.1519	25 GROSS PAY & TOTAL PAID HOURS	63,475	2,491	25.4817
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
5,131	204	25.1519	27 BALANCE LINE 25 - LINE 26	63,475	2,491	25.4817
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
5,131	204	25.1519	30 ACCRUED SALARY COST	63,475	2,491	25.4817
			31 BENEFITS-USPS CONTRIBUTION			
728			32 HEALTH BENEFITS	8,428		
27			33 LIFE INSURANCE	299		
448			34 RETIREMENT	5,282		
162			35 THRIFT SAVINGS PLAN (TSP)	2,002		
			36 TSP FIDUCIARY INSURANCE			
284			37 SOCIAL SECURITY	3,585		
73			38 MEDICARE	886		
1,722			39 PAYROLL BENEFITS SUBTOTAL	20,482		
			40 UNIFORM ALLOWANCE			
1,722			41 TOTAL BENEFITS	20,482		
		33.5607	42 (%) BENEFITS/ACCRUED SALARY COST			32.2678
6,853	204	33.5931	43 COST OF SAL & BEN PER TOTAL WK HR	83,957	2,491	33.7041
26			44 LESS OVERTIME PREMIUM PAY	1,682		
6,827	204	33.4656	45 STR SAL/BEN COST PER TOTAL WK HR	82,275	2,491	33.0289

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,342	665	12.5443	01	STRAIGHT TIME HOURS	48,062	3,539	13.5806
15	1	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	362	17	21.2941
			03	HOLIDAY WORK HOURS			
8,357	666	12.5480	04	WORK HOURS SUBTOTAL	48,424	3,556	13.6175
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	200	16	12.5000
8,357	666	12.5480	10	TOTAL WORK HOURS	48,624	3,572	13.6125
			11	SUNDAY PREMIUM (NA HOURS)			
107	116	.9224	12	NIGHT DIFFERENTIAL (NA HOURS)	500	538	.9293
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
198	16	12.3750	17	ANNUAL LEAVE	198	16	12.3750
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
198	16	12.3750	24	TOTAL PAID ABSENCE	198	16	12.3750
8,662	682	12.7008	25	GROSS PAY & TOTAL PAID HOURS	49,322	3,588	13.7463
198	16	12.3750	26	LESS TERM, ANN & HOL LEAVE TAKEN	198	16	12.3750
8,464	666	12.7087	27	BALANCE LINE 25 - LINE 26	49,124	3,572	13.7525
393	33	11.9090	28	ANNUAL LEAVE ACCRUED	2,000	168	11.9047
			29	HOLIDAY LEAVE ACCRUED			
8,857	699	12.6709	30	ACCRUED SALARY COST	51,124	3,740	13.6695
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
537			37	SOCIAL SECURITY	3,058		
126			38	MEDICARE	717		
663			39	PAYROLL BENEFITS SUBTOTAL	3,775		
			40	UNIFORM ALLOWANCE			
663			41	TOTAL BENEFITS	3,775		
		7.4856	42	(%) BENEFITS/ACCRUED SALARY COST			7.3840
9,520	666	14.2942	43	COST OF SAL & BEN PER TOTAL WK HR	54,899	3,572	15.3692
5			44	LESS OVERTIME PREMIUM PAY	121		
9,515	666	14.2867	45	STR SAL/BEN COST PER TOTAL WK HR	54,778	3,572	15.3353

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,448,961	278,274	26.7684	01	STRAIGHT TIME HOURS	84,659,741	3,164,275	26.7548
395,811	9,682	40.8811	02	OVERTIME HOURS (INCLUDES LINE 46)	4,971,937	121,456	40.9361
275,878	10,266	26.8729	03	HOLIDAY WORK HOURS	1,679,051	62,574	26.8330
8,120,650	298,222	27.2302	04	WORK HOURS SUBTOTAL	91,310,729	3,348,305	27.2707
	506		05	STEWARDS DUTY HOURS (NA)		5,916	
14,142	261	54.1839	06	PENALTY OVERTIME (NA)	222,028	4,116	53.9426
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,833	1,825	27.8536	09	TRAINING HOURS	757,256	27,183	27.8577
8,171,483	300,047	27.2340	10	TOTAL WORK HOURS	92,067,985	3,375,488	27.2754
134,758	20,083	6.7100	11	SUNDAY PREMIUM (NA HOURS)	1,460,782	217,921	6.7032
84,213	48,226	1.7462	12	NIGHT DIFFERENTIAL (NA HOURS)	956,595	547,382	1.7475
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,330	8,441	13.4261
7,689	572	13.4423	14	OTHER PREMIUM PAY (NA HOURS)	167,286	12,440	13.4474
	7,089		15	LEAVE WITHOUT PAY (NA HOURS)		83,590	
			16	TERMINAL LEAVE	538,691	18,791	28.6675
714,008	26,752	26.6898	17	ANNUAL LEAVE	8,675,474	324,211	26.7587
883,064	33,027	26.7376	18	HOLIDAY LEAVE	6,415,515	240,071	26.7234
414,033	15,479	26.7480	19	SICK LEAVE	4,812,775	180,103	26.7223
4,425	161	27.4844	20	MILITARY LEAVE	48,339	1,811	26.6918
			21	CONVENTION LEAVE			
9,468	369	25.6585	22	OTHER LEAVE	128,147	4,870	26.3135
5,661	218	25.9678	23	CONTINUATION OF PAY LEAVE	124,989	4,645	26.9082
2,030,659	76,006	26.7170	24	TOTAL PAID ABSENCE	20,743,930	774,502	26.7835
10,428,802	376,053	27.7322	25	GROSS PAY & TOTAL PAID HOURS	115,509,908	4,149,990	27.8337
1,597,072	59,779	26.7162	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,629,680	583,073	26.8057
8,831,730	316,274	27.9242	27	BALANCE LINE 25 - LINE 26	99,880,228	3,566,917	28.0018
905,118	33,857	26.7335	28	ANNUAL LEAVE ACCRUED	10,080,276	377,327	26.7149
371,076	13,897	26.7018	29	HOLIDAY LEAVE ACCRUED	4,090,832	153,309	26.6835
10,107,924	364,028	27.7668	30	ACCRUED SALARY COST	114,051,336	4,097,553	27.8340
			31	BENEFITS-USPS CONTRIBUTION			
1,542,598			32	HEALTH BENEFITS	16,682,123		
58,239			33	LIFE INSURANCE	644,392		
957,679			34	RETIREMENT	10,563,038		
349,857			35	THRIFT SAVINGS PLAN (TSP)	3,861,395		
			36	TSP FIDUCIARY INSURANCE			
526,994			37	SOCIAL SECURITY	5,831,169		
143,752			38	MEDICARE	1,594,420		
3,579,119			39	PAYROLL BENEFITS SUBTOTAL	39,176,537		
42,096			40	UNIFORM ALLOWANCE	454,538		
3,621,215			41	TOTAL BENEFITS	39,631,075		
		35.8255	42	(%) BENEFITS/ACCRUED SALARY COST			34.7484
13,729,139	300,047	45.7566	43	COST OF SAL & BEN PER TOTAL WK HR	153,682,411	3,375,488	45.5289
134,167			44	LESS OVERTIME PREMIUM PAY	1,692,734		
13,594,972	300,047	45.3094	45	STR SAL/BEN COST PER TOTAL WK HR	151,989,677	3,375,488	45.0274

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
971	49	19.8163	01 STRAIGHT TIME HOURS	2,926	139	21.0503
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
971	49	19.8163	04 WORK HOURS SUBTOTAL	2,926	139	21.0503
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
971	49	19.8163	10 TOTAL WORK HOURS	2,926	139	21.0503
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
971	49	19.8163	25 GROSS PAY & TOTAL PAID HOURS	2,926	139	21.0503
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
971	49	19.8163	27 BALANCE LINE 25 - LINE 26	2,926	139	21.0503
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
971	49	19.8163	30 ACCRUED SALARY COST	2,926	139	21.0503
			31 BENEFITS-USPS CONTRIBUTION			
55			32 HEALTH BENEFITS	248		
2			33 LIFE INSURANCE	9		
31			34 RETIREMENT	143		
11			35 THRIFT SAVINGS PLAN (TSP)	51		
			36 TSP FIDUCIARY INSURANCE			
57			37 SOCIAL SECURITY	167		
14			38 MEDICARE	42		
170			39 PAYROLL BENEFITS SUBTOTAL	660		
			40 UNIFORM ALLOWANCE			
170			41 TOTAL BENEFITS	660		
		17.5077	42 (%) BENEFITS/ACCRUED SALARY COST			22.5563
1,141	49	23.2857	43 COST OF SAL & BEN PER TOTAL WK HR	3,586	139	25.7985
			44 LESS OVERTIME PREMIUM PAY			
1,141	49	23.2857	45 STR SAL/BEN COST PER TOTAL WK HR	3,586	139	25.7985

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,631,398	46,223	35.2940	01 STRAIGHT TIME HOURS	19,227,801	551,086	34.8907
138,743	3,960	35.0361	02 OVERTIME HOURS (INCLUDES LINE 46)	1,389,765	39,261	35.3981
			03 HOLIDAY WORK HOURS	283	8	35.3750
1,770,141	50,183	35.2737	04 WORK HOURS SUBTOTAL	20,617,849	590,355	34.9244
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
128,453	3,714	34.5861	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,227,600	35,355	34.7221
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
5,704	156	36.5641	09 TRAINING HOURS	29,174	782	37.3069
1,775,845	50,339	35.2777	10 TOTAL WORK HOURS	20,647,023	591,137	34.9276
30,599	3,519	8.6953	11 SUNDAY PREMIUM (NA HOURS)	333,017	38,214	8.7145
46,084	16,143	2.8547	12 NIGHT DIFFERENTIAL (NA HOURS)	526,948	184,462	2.8566
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	142	8	17.7500
			14 OTHER PREMIUM PAY (NA HOURS)			
	568		15 LEAVE WITHOUT PAY (NA HOURS)		6,194	
			16 TERMINAL LEAVE	257,902	6,763	38.1342
103,675	2,928	35.4081	17 ANNUAL LEAVE	2,153,118	59,732	36.0463
176,824	4,920	35.9398	18 HOLIDAY LEAVE	1,297,421	36,040	35.9994
68,924	1,908	36.1236	19 SICK LEAVE	808,376	22,052	36.6577
330	8	41.2500	20 MILITARY LEAVE	14,394	360	39.9833
			21 CONVENTION LEAVE			
2,460	72	34.1666	22 OTHER LEAVE	62,613	1,732	36.1506
			23 CONTINUATION OF PAY LEAVE	1,023	32	31.9687
352,213	9,836	35.8085	24 TOTAL PAID ABSENCE	4,594,847	126,711	36.2624
2,204,741	60,175	36.6388	25 GROSS PAY & TOTAL PAID HOURS	26,101,977	717,848	36.3614
280,499	7,848	35.7414	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,708,441	102,535	36.1675
1,924,242	52,327	36.7734	27 BALANCE LINE 25 - LINE 26	22,393,536	615,313	36.3937
180,889	5,052	35.8054	28 ANNUAL LEAVE ACCRUED	2,040,213	56,976	35.8082
73,687	2,061	35.7530	29 HOLIDAY LEAVE ACCRUED	823,418	23,024	35.7634
2,178,818	59,440	36.6557	30 ACCRUED SALARY COST	25,257,167	695,313	36.3248
			31 BENEFITS-USPS CONTRIBUTION			
248,677			32 HEALTH BENEFITS	2,830,581		
11,978			33 LIFE INSURANCE	137,652		
184,824			34 RETIREMENT	2,107,214		
68,258			35 THRIFT SAVINGS PLAN (TSP)	767,614		
			36 TSP FIDUCIARY INSURANCE			
102,865			37 SOCIAL SECURITY	1,201,691		
30,576			38 MEDICARE	362,516		
647,178			39 PAYROLL BENEFITS SUBTOTAL	7,407,268		
108			40 UNIFORM ALLOWANCE	3,209		
647,286			41 TOTAL BENEFITS	7,410,477		
		29.7081	42 (%) BENEFITS/ACCRUED SALARY COST			29.3400
2,826,104	50,339	56.1414	43 COST OF SAL & BEN PER TOTAL WK HR	32,667,644	591,137	55.2623
3,427			44 LESS OVERTIME PREMIUM PAY	54,001		
2,822,677	50,339	56.0733	45 STR SAL/BEN COST PER TOTAL WK HR	32,613,643	591,137	55.1710

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,081,330	324,546	27.9816	01	STRAIGHT TIME HOURS	103,890,468	3,715,500	27.9613
534,554	13,642	39.1844	02	OVERTIME HOURS (INCLUDES LINE 46)	6,361,702	160,717	39.5832
275,878	10,266	26.8729	03	HOLIDAY WORK HOURS	1,679,334	62,582	26.8341
9,891,762	348,454	28.3875	04	WORK HOURS SUBTOTAL	111,931,504	3,938,799	28.4176
	506		05	STEWARDS DUTY HOURS (NA)		5,916	
14,142	261	54.1839	06	PENALTY OVERTIME (NA)	222,028	4,116	53.9426
128,453	3,714	34.5861	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,227,600	35,355	34.7221
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
56,537	1,981	28.5396	09	TRAINING HOURS	786,430	27,965	28.1219
9,948,299	350,435	28.3884	10	TOTAL WORK HOURS	112,717,934	3,966,764	28.4155
165,357	23,602	7.0060	11	SUNDAY PREMIUM (NA HOURS)	1,793,799	256,135	7.0033
130,297	64,369	2.0242	12	NIGHT DIFFERENTIAL (NA HOURS)	1,483,543	731,844	2.0271
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	113,472	8,449	13.4302
7,689	572	13.4423	14	OTHER PREMIUM PAY (NA HOURS)	167,286	12,440	13.4474
	7,657		15	LEAVE WITHOUT PAY (NA HOURS)		89,784	
			16	TERMINAL LEAVE	796,593	25,554	31.1729
817,683	29,680	27.5499	17	ANNUAL LEAVE	10,828,592	383,943	28.2036
1,059,888	37,947	27.9307	18	HOLIDAY LEAVE	7,712,936	276,111	27.9341
482,957	17,387	27.7769	19	SICK LEAVE	5,621,151	202,155	27.8061
4,755	169	28.1360	20	MILITARY LEAVE	62,733	2,171	28.8959
			21	CONVENTION LEAVE			
11,928	441	27.0476	22	OTHER LEAVE	190,760	6,602	28.8942
5,661	218	25.9678	23	CONTINUATION OF PAY LEAVE	126,012	4,677	26.9429
2,382,872	85,842	27.7588	24	TOTAL PAID ABSENCE	25,338,777	901,213	28.1163
12,634,514	436,277	28.9598	25	GROSS PAY & TOTAL PAID HOURS	141,614,811	4,867,977	29.0911
1,877,571	67,627	27.7636	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,338,121	685,608	28.2057
10,756,943	368,650	29.1792	27	BALANCE LINE 25 - LINE 26	122,276,690	4,182,369	29.2362
1,086,007	38,909	27.9114	28	ANNUAL LEAVE ACCRUED	12,120,489	434,303	27.9079
444,763	15,958	27.8708	29	HOLIDAY LEAVE ACCRUED	4,914,250	176,333	27.8691
12,287,713	423,517	29.0135	30	ACCRUED SALARY COST	139,311,429	4,793,005	29.0655
			31	BENEFITS-USPS CONTRIBUTION			
1,791,330			32	HEALTH BENEFITS	19,512,952		
70,219			33	LIFE INSURANCE	782,053		
1,142,534			34	RETIREMENT	12,670,395		
418,126			35	THRIFT SAVINGS PLAN (TSP)	4,629,060		
			36	TSP FIDUCIARY INSURANCE			
629,916			37	SOCIAL SECURITY	7,033,027		
174,342			38	MEDICARE	1,956,978		
4,226,467			39	PAYROLL BENEFITS SUBTOTAL	46,584,465		
42,204			40	UNIFORM ALLOWANCE	457,747		
4,268,671			41	TOTAL BENEFITS	47,042,212		
		34.7393	42	(%) BENEFITS/ACCRUED SALARY COST			33.7676
16,556,384	350,435	47.2452	43	COST OF SAL & BEN PER TOTAL WK HR	186,353,641	3,966,764	46.9787
137,593			44	LESS OVERTIME PREMIUM PAY	1,746,735		
16,418,791	350,435	46.8526	45	STR SAL/BEN COST PER TOTAL WK HR	184,606,906	3,966,764	46.5384

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,186,467	123,463	25.8090	01	STRAIGHT TIME HOURS	36,580,838	1,420,623	25.7498
140,142	3,541	39.5769	02	OVERTIME HOURS (INCLUDES LINE 46)	1,632,931	41,273	39.5641
113,370	4,440	25.5337	03	HOLIDAY WORK HOURS	725,800	28,469	25.4943
3,439,979	131,444	26.1706	04	WORK HOURS SUBTOTAL	38,939,569	1,490,365	26.1275
	164		05	STEWARDS DUTY HOURS (NA)		2,305	
4,655	90	51.7222	06	PENALTY OVERTIME (NA)	58,199	1,137	51.1864
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13,307	499	26.6673	09	TRAINING HOURS	112,826	4,197	26.8825
3,453,286	131,943	26.1725	10	TOTAL WORK HOURS	39,052,395	1,494,562	26.1296
70,285	11,118	6.3217	11	SUNDAY PREMIUM (NA HOURS)	771,035	122,078	6.3159
59,709	37,113	1.6088	12	NIGHT DIFFERENTIAL (NA HOURS)	677,198	420,679	1.6097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
5,182	407	12.7321	14	OTHER PREMIUM PAY (NA HOURS)	99,735	7,836	12.7277
	2,299		15	LEAVE WITHOUT PAY (NA HOURS)		30,747	
			16	TERMINAL LEAVE	83,008	3,115	26.6478
317,176	12,414	25.5498	17	ANNUAL LEAVE	3,519,729	137,590	25.5812
341,679	13,364	25.5671	18	HOLIDAY LEAVE	2,488,742	97,400	25.5517
162,358	6,341	25.6044	19	SICK LEAVE	2,002,143	78,335	25.5587
1,416	64	22.1250	20	MILITARY LEAVE	15,241	624	24.4246
			21	CONVENTION LEAVE			
5,650	231	24.4588	22	OTHER LEAVE	48,116	1,916	25.1127
			23	CONTINUATION OF PAY LEAVE	7,629	305	25.0131
828,279	32,414	25.5531	24	TOTAL PAID ABSENCE	8,164,608	319,285	25.5715
4,416,741	164,357	26.8728	25	GROSS PAY & TOTAL PAID HOURS	48,815,031	1,813,847	26.9124
658,855	25,778	25.5588	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,091,479	238,105	25.5831
3,757,886	138,579	27.1172	27	BALANCE LINE 25 - LINE 26	42,723,552	1,575,742	27.1132
362,809	14,196	25.5571	28	ANNUAL LEAVE ACCRUED	4,058,006	158,922	25.5345
147,892	5,797	25.5118	29	HOLIDAY LEAVE ACCRUED	1,640,066	64,325	25.4965
4,268,587	158,572	26.9189	30	ACCRUED SALARY COST	48,421,624	1,798,989	26.9160
			31	BENEFITS-USPS CONTRIBUTION			
592,132			32	HEALTH BENEFITS	6,453,562		
24,706			33	LIFE INSURANCE	275,303		
391,307			34	RETIREMENT	4,341,063		
140,104			35	THRIFT SAVINGS PLAN (TSP)	1,550,247		
			36	TSP FIDUCIARY INSURANCE			
216,416			37	SOCIAL SECURITY	2,393,815		
60,956			38	MEDICARE	674,109		
1,425,621			39	PAYROLL BENEFITS SUBTOTAL	15,688,099		
5,458			40	UNIFORM ALLOWANCE	75,115		
1,431,079			41	TOTAL BENEFITS	15,763,214		
		33.5258	42	(%) BENEFITS/ACCRUED SALARY COST			32.5540
5,699,666	131,943	43.1979	43	COST OF SAL & BEN PER TOTAL WK HR	64,184,838	1,494,562	42.9455
47,445			44	LESS OVERTIME PREMIUM PAY	553,485		
5,652,221	131,943	42.8383	45	STR SAL/BEN COST PER TOTAL WK HR	63,631,353	1,494,562	42.5752

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,487	58	25.6379	01	STRAIGHT TIME HOURS	16,131	632	25.5237
			02	OVERTIME HOURS (INCLUDES LINE 46)	3		
			03	HOLIDAY WORK HOURS			
1,487	58	25.6379	04	WORK HOURS SUBTOTAL	16,134	632	25.5284
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,487	58	25.6379	10	TOTAL WORK HOURS	16,134	632	25.5284
			11	SUNDAY PREMIUM (NA HOURS)			
56	35	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	575	355	1.6197
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
53	2	26.5000	17	ANNUAL LEAVE	1,715	67	25.5970
204	8	25.5000	18	HOLIDAY LEAVE	1,225	48	25.5208
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
257	10	25.7000	24	TOTAL PAID ABSENCE	2,940	115	25.5652
1,800	68	26.4705	25	GROSS PAY & TOTAL PAID HOURS	19,649	747	26.3038
257	10	25.7000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,940	115	25.5652
1,543	58	26.6034	27	BALANCE LINE 25 - LINE 26	16,709	632	26.4382
179	7	25.5714	28	ANNUAL LEAVE ACCRUED	1,889	74	25.5270
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	578	23	25.1304
1,775	67	26.4925	30	ACCRUED SALARY COST	19,176	729	26.3045
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
7			33	LIFE INSURANCE	72		
208			34	RETIREMENT	2,266		
87			35	THRIFT SAVINGS PLAN (TSP)	954		
			36	TSP FIDUCIARY INSURANCE			
107			37	SOCIAL SECURITY	1,176		
25			38	MEDICARE	275		
434			39	PAYROLL BENEFITS SUBTOTAL	4,743		
			40	UNIFORM ALLOWANCE			
434			41	TOTAL BENEFITS	4,743		
		24.4507	42	(%) BENEFITS/ACCRUED SALARY COST			24.7340
2,209	58	38.0862	43	COST OF SAL & BEN PER TOTAL WK HR	23,919	632	37.8465
			44	LESS OVERTIME PREMIUM PAY	1		
2,209	58	38.0862	45	STR SAL/BEN COST PER TOTAL WK HR	23,918	632	37.8449

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,394	50	27.8800	01 STRAIGHT TIME HOURS	3,495	127	27.5196
			02 OVERTIME HOURS (INCLUDES LINE 46)	252	7	36.0000
			03 HOLIDAY WORK HOURS			
1,394	50	27.8800	04 WORK HOURS SUBTOTAL	3,747	134	27.9626
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,394	50	27.8800	10 TOTAL WORK HOURS	3,747	134	27.9626
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,394	50	27.8800	25 GROSS PAY & TOTAL PAID HOURS	3,747	134	27.9626
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,394	50	27.8800	27 BALANCE LINE 25 - LINE 26	3,747	134	27.9626
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,394	50	27.8800	30 ACCRUED SALARY COST	3,747	134	27.9626
			31 BENEFITS-USPS CONTRIBUTION			
248			32 HEALTH BENEFITS	587		
8			33 LIFE INSURANCE	20		
153			34 RETIREMENT	388		
47			35 THRIFT SAVINGS PLAN (TSP)	120		
			36 TSP FIDUCIARY INSURANCE			
82			37 SOCIAL SECURITY	224		
19			38 MEDICARE	52		
557			39 PAYROLL BENEFITS SUBTOTAL	1,391		
			40 UNIFORM ALLOWANCE			
557			41 TOTAL BENEFITS	1,391		
		39.9569	42 (%) BENEFITS/ACCRUED SALARY COST			37.1230
1,951	50	39.0200	43 COST OF SAL & BEN PER TOTAL WK HR	5,138	134	38.3432
			44 LESS OVERTIME PREMIUM PAY	84		
1,951	50	39.0200	45 STR SAL/BEN COST PER TOTAL WK HR	5,054	134	37.7164

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22	1	22.0000	01	STRAIGHT TIME HOURS	12,443	1,004	12.3934
			02	OVERTIME HOURS (INCLUDES LINE 46)	6		
			03	HOLIDAY WORK HOURS			
22	1	22.0000	04	WORK HOURS SUBTOTAL	12,449	1,004	12.3994
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	892	72	12.3888
22	1	22.0000	10	TOTAL WORK HOURS	13,341	1,076	12.3986
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	5	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22	1	22.0000	25	GROSS PAY & TOTAL PAID HOURS	13,346	1,076	12.4033
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22	1	22.0000	27	BALANCE LINE 25 - LINE 26	13,346	1,076	12.4033
			28	ANNUAL LEAVE ACCRUED	595	50	11.9000
			29	HOLIDAY LEAVE ACCRUED			
22	1	22.0000	30	ACCRUED SALARY COST	13,941	1,126	12.3809
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1			37	SOCIAL SECURITY	827		
			38	MEDICARE	194		
1			39	PAYROLL BENEFITS SUBTOTAL	1,021		
			40	UNIFORM ALLOWANCE			
1			41	TOTAL BENEFITS	1,021		
		4.5454	42	(%) BENEFITS/ACCRUED SALARY COST			7.3237
23	1	23.0000	43	COST OF SAL & BEN PER TOTAL WK HR	14,962	1,076	13.9052
			44	LESS OVERTIME PREMIUM PAY	2		
23	1	23.0000	45	STR SAL/BEN COST PER TOTAL WK HR	14,960	1,076	13.9033

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,189,370	123,572	25.8098	01	STRAIGHT TIME HOURS	36,612,907	1,422,386	25.7404
140,142	3,541	39.5769	02	OVERTIME HOURS (INCLUDES LINE 46)	1,633,192	41,280	39.5637
113,370	4,440	25.5337	03	HOLIDAY WORK HOURS	725,800	28,469	25.4943
3,442,882	131,553	26.1710	04	WORK HOURS SUBTOTAL	38,971,899	1,492,135	26.1182
	164		05	STEWARDS DUTY HOURS (NA)		2,305	
4,655	90	51.7222	06	PENALTY OVERTIME (NA)	58,199	1,137	51.1864
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13,307	499	26.6673	09	TRAINING HOURS	113,718	4,269	26.6380
3,456,189	132,052	26.1729	10	TOTAL WORK HOURS	39,085,617	1,496,404	26.1196
70,285	11,118	6.3217	11	SUNDAY PREMIUM (NA HOURS)	771,035	122,078	6.3159
59,765	37,148	1.6088	12	NIGHT DIFFERENTIAL (NA HOURS)	677,778	421,039	1.6097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
5,182	407	12.7321	14	OTHER PREMIUM PAY (NA HOURS)	99,735	7,836	12.7277
	2,299		15	LEAVE WITHOUT PAY (NA HOURS)		30,747	
			16	TERMINAL LEAVE	83,008	3,115	26.6478
317,229	12,416	25.5500	17	ANNUAL LEAVE	3,521,444	137,657	25.5812
341,883	13,372	25.5670	18	HOLIDAY LEAVE	2,489,967	97,448	25.5517
162,358	6,341	25.6044	19	SICK LEAVE	2,002,143	78,335	25.5587
1,416	64	22.1250	20	MILITARY LEAVE	15,241	624	24.4246
			21	CONVENTION LEAVE			
5,650	231	24.4588	22	OTHER LEAVE	48,116	1,916	25.1127
			23	CONTINUATION OF PAY LEAVE	7,629	305	25.0131
828,536	32,424	25.5531	24	TOTAL PAID ABSENCE	8,167,548	319,400	25.5715
4,419,957	164,476	26.8729	25	GROSS PAY & TOTAL PAID HOURS	48,851,773	1,815,804	26.9036
659,112	25,788	25.5588	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,094,419	238,220	25.5831
3,760,845	138,688	27.1173	27	BALANCE LINE 25 - LINE 26	42,757,354	1,577,584	27.1030
362,988	14,203	25.5571	28	ANNUAL LEAVE ACCRUED	4,060,490	159,046	25.5302
147,945	5,799	25.5121	29	HOLIDAY LEAVE ACCRUED	1,640,644	64,348	25.4964
4,271,778	158,690	26.9190	30	ACCRUED SALARY COST	48,458,488	1,800,978	26.9067
			31	BENEFITS-USPS CONTRIBUTION			
592,380			32	HEALTH BENEFITS	6,454,149		
24,721			33	LIFE INSURANCE	275,395		
391,668			34	RETIREMENT	4,343,717		
140,238			35	THRIFT SAVINGS PLAN (TSP)	1,551,321		
			36	TSP FIDUCIARY INSURANCE			
216,606			37	SOCIAL SECURITY	2,396,042		
61,000			38	MEDICARE	674,630		
1,426,613			39	PAYROLL BENEFITS SUBTOTAL	15,695,254		
5,458			40	UNIFORM ALLOWANCE	75,115		
1,432,071			41	TOTAL BENEFITS	15,770,369		
		33.5240	42	(%) BENEFITS/ACCRUED SALARY COST			32.5440
5,703,849	132,052	43.1939	43	COST OF SAL & BEN PER TOTAL WK HR	64,228,857	1,496,404	42.9221
47,445			44	LESS OVERTIME PREMIUM PAY	553,572		
5,656,404	132,052	42.8346	45	STR SAL/BEN COST PER TOTAL WK HR	63,675,285	1,496,404	42.5522

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	471	41	11.4878
			02	OVERTIME HOURS (INCLUDES LINE 46)	17	1	17.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	488	42	11.6190
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	488	42	11.6190
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	488	42	11.6190
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	488	42	11.6190
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	488	42	11.6190
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	31		
			38	MEDICARE	7		
			39	PAYROLL BENEFITS SUBTOTAL	38		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	38		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7868
			43	COST OF SAL & BEN PER TOTAL WK HR	526	42	12.5238
			44	LESS OVERTIME PREMIUM PAY	6		
			45	STR SAL/BEN COST PER TOTAL WK HR	520	42	12.3809

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,471,639	63,786	38.7489	01	STRAIGHT TIME HOURS	28,039,536	722,509	38.8085
53,954	1,515	35.6132	02	OVERTIME HOURS (INCLUDES LINE 46)	603,472	16,806	35.9081
			03	HOLIDAY WORK HOURS			
2,525,593	65,301	38.6761	04	WORK HOURS SUBTOTAL	28,643,008	739,315	38.7426
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
41,882	1,213	34.5276	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	500,439	14,242	35.1382
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,065	79	38.7974	09	TRAINING HOURS	17,899	466	38.4098
2,528,658	65,380	38.6763	10	TOTAL WORK HOURS	28,660,907	739,781	38.7424
10,446	1,174	8.8977	11	SUNDAY PREMIUM (NA HOURS)	127,613	14,211	8.9798
27,049	8,991	3.0084	12	NIGHT DIFFERENTIAL (NA HOURS)	321,340	106,469	3.0181
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	196		15	LEAVE WITHOUT PAY (NA HOURS)		4,291	
			16	TERMINAL LEAVE	499,490	12,199	40.9451
143,606	3,695	38.8649	17	ANNUAL LEAVE	3,254,860	81,631	39.8728
272,373	6,848	39.7740	18	HOLIDAY LEAVE	1,971,496	49,656	39.7030
104,085	2,589	40.2027	19	SICK LEAVE	1,032,132	26,158	39.4576
			20	MILITARY LEAVE	10,070	272	37.0220
			21	CONVENTION LEAVE			
4,249	88	48.2840	22	OTHER LEAVE	67,649	1,416	47.7747
			23	CONTINUATION OF PAY LEAVE			
524,313	13,220	39.6605	24	TOTAL PAID ABSENCE	6,835,697	171,332	39.8973
3,090,466	78,600	39.3189	25	GROSS PAY & TOTAL PAID HOURS	35,945,557	911,113	39.4523
415,979	10,543	39.4554	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,725,846	143,486	39.9052
2,674,487	68,057	39.2977	27	BALANCE LINE 25 - LINE 26	30,219,711	767,627	39.3677
268,294	6,782	39.5597	28	ANNUAL LEAVE ACCRUED	3,010,616	76,134	39.5436
106,357	2,694	39.4792	29	HOLIDAY LEAVE ACCRUED	1,187,833	30,094	39.4707
3,049,138	77,533	39.3269	30	ACCRUED SALARY COST	34,418,160	873,855	39.3865
			31	BENEFITS-USPS CONTRIBUTION			
350,943			32	HEALTH BENEFITS	3,800,293		
17,897			33	LIFE INSURANCE	197,953		
241,923			34	RETIREMENT	2,668,246		
88,646			35	THRIFT SAVINGS PLAN (TSP)	980,325		
			36	TSP FIDUCIARY INSURANCE			
126,785			37	SOCIAL SECURITY	1,456,561		
42,924			38	MEDICARE	500,765		
869,118			39	PAYROLL BENEFITS SUBTOTAL	9,604,143		
			40	UNIFORM ALLOWANCE	699		
869,118			41	TOTAL BENEFITS	9,604,842		
		28.5037	42	(%) BENEFITS/ACCRUED SALARY COST			27.9063
3,918,256	65,380	59.9304	43	COST OF SAL & BEN PER TOTAL WK HR	44,023,002	739,781	59.5081
4,020			44	LESS OVERTIME PREMIUM PAY	34,310		
3,914,236	65,380	59.8690	45	STR SAL/BEN COST PER TOTAL WK HR	43,988,692	739,781	59.4617

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,661,009	187,358	30.2149	01	STRAIGHT TIME HOURS	64,652,914	2,144,936	30.1421
194,096	5,056	38.3892	02	OVERTIME HOURS (INCLUDES LINE 46)	2,236,681	58,087	38.5057
113,370	4,440	25.5337	03	HOLIDAY WORK HOURS	725,800	28,469	25.4943
5,968,475	196,854	30.3192	04	WORK HOURS SUBTOTAL	67,615,395	2,231,492	30.3005
	164		05	STEWARDS DUTY HOURS (NA)		2,305	
4,655	90	51.7222	06	PENALTY OVERTIME (NA)	58,199	1,137	51.1864
41,882	1,213	34.5276	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	500,439	14,242	35.1382
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
16,372	578	28.3252	09	TRAINING HOURS	131,617	4,735	27.7966
5,984,847	197,432	30.3134	10	TOTAL WORK HOURS	67,747,012	2,236,227	30.2952
80,731	12,292	6.5677	11	SUNDAY PREMIUM (NA HOURS)	898,648	136,289	6.5936
86,814	46,139	1.8815	12	NIGHT DIFFERENTIAL (NA HOURS)	999,118	527,508	1.8940
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,060	3,930	12.7379
5,182	407	12.7321	14	OTHER PREMIUM PAY (NA HOURS)	99,735	7,836	12.7277
	2,495		15	LEAVE WITHOUT PAY (NA HOURS)		35,038	
			16	TERMINAL LEAVE	582,498	15,314	38.0369
460,835	16,111	28.6037	17	ANNUAL LEAVE	6,776,304	219,288	30.9013
614,256	20,220	30.3786	18	HOLIDAY LEAVE	4,461,463	147,104	30.3286
266,443	8,930	29.8368	19	SICK LEAVE	3,034,275	104,493	29.0380
1,416	64	22.1250	20	MILITARY LEAVE	25,311	896	28.2488
			21	CONVENTION LEAVE			
9,899	319	31.0313	22	OTHER LEAVE	115,765	3,332	34.7433
			23	CONTINUATION OF PAY LEAVE	7,629	305	25.0131
1,352,849	45,644	29.6391	24	TOTAL PAID ABSENCE	15,003,245	490,732	30.5731
7,510,423	243,076	30.8974	25	GROSS PAY & TOTAL PAID HOURS	84,797,818	2,726,959	31.0961
1,075,091	36,331	29.5915	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,820,265	381,706	30.9669
6,435,332	206,745	31.1269	27	BALANCE LINE 25 - LINE 26	72,977,553	2,345,253	31.1171
631,282	20,985	30.0825	28	ANNUAL LEAVE ACCRUED	7,071,106	235,180	30.0667
254,302	8,493	29.9425	29	HOLIDAY LEAVE ACCRUED	2,828,477	94,442	29.9493
7,320,916	236,223	30.9915	30	ACCRUED SALARY COST	82,877,136	2,674,875	30.9835
			31	BENEFITS-USPS CONTRIBUTION			
943,323			32	HEALTH BENEFITS	10,254,442		
42,618			33	LIFE INSURANCE	473,348		
633,591			34	RETIREMENT	7,011,963		
228,884			35	THRIFT SAVINGS PLAN (TSP)	2,531,646		
			36	TSP FIDUCIARY INSURANCE			
343,391			37	SOCIAL SECURITY	3,852,634		
103,924			38	MEDICARE	1,175,402		
2,295,731			39	PAYROLL BENEFITS SUBTOTAL	25,299,435		
5,458			40	UNIFORM ALLOWANCE	75,814		
2,301,189			41	TOTAL BENEFITS	25,375,249		
		31.4330	42	(%) BENEFITS/ACCRUED SALARY COST			30.6179
9,622,105	197,432	48.7362	43	COST OF SAL & BEN PER TOTAL WK HR	108,252,385	2,236,227	48.4084
51,465			44	LESS OVERTIME PREMIUM PAY	587,888		
9,570,640	197,432	48.4756	45	STR SAL/BEN COST PER TOTAL WK HR	107,664,497	2,236,227	48.1456

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,047,935	1,466,050	28.6811	01	STRAIGHT TIME HOURS	479,853,376	16,757,673	28.6348
3,570,481	84,061	42.4748	02	OVERTIME HOURS (INCLUDES LINE 46)	42,624,494	1,003,721	42.4664
1,767,142	63,431	27.8592	03	HOLIDAY WORK HOURS	11,022,167	396,455	27.8018
47,385,558	1,613,542	29.3674	04	WORK HOURS SUBTOTAL	533,500,037	18,157,849	29.3812
	3,657		05	STEWARDS DUTY HOURS (NA)		42,064	
261,726	4,578	57.1703	06	PENALTY OVERTIME (NA)	2,677,791	47,068	56.8919
330,316	9,512	34.7262	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,261,171	93,500	34.8788
			07	LIMITED DUTY HOURS (NA)	4,100	208	19.7115
			08	REHABILITATION WORK HOURS (NA)			
638,029	21,206	30.0871	09	TRAINING HOURS	7,404,448	247,292	29.9421
48,023,587	1,634,748	29.3767	10	TOTAL WORK HOURS	540,904,485	18,405,141	29.3887
1,247,870	176,849	7.0561	11	SUNDAY PREMIUM (NA HOURS)	13,668,419	1,938,177	7.0522
952,880	494,811	1.9257	12	NIGHT DIFFERENTIAL (NA HOURS)	10,724,439	5,570,128	1.9253
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	673,207	48,494	13.8822
81,560	5,656	14.4200	14	OTHER PREMIUM PAY (NA HOURS)	1,273,197	89,657	14.2007
	29,718		15	LEAVE WITHOUT PAY (NA HOURS)		368,662	
45,901	1,565	29.3297	16	TERMINAL LEAVE	2,898,622	89,607	32.3481
3,839,933	135,860	28.2638	17	ANNUAL LEAVE	48,454,056	1,674,347	28.9390
4,797,021	167,263	28.6795	18	HOLIDAY LEAVE	34,813,878	1,214,684	28.6608
2,149,737	75,130	28.6135	19	SICK LEAVE	24,716,363	868,653	28.4536
28,755	1,054	27.2817	20	MILITARY LEAVE	294,410	10,373	28.3823
			21	CONVENTION LEAVE			
51,773	1,834	28.2295	22	OTHER LEAVE	624,695	21,168	29.5112
15,275	558	27.3745	23	CONTINUATION OF PAY LEAVE	380,400	13,863	27.4399
10,928,395	383,264	28.5140	24	TOTAL PAID ABSENCE	112,182,424	3,892,695	28.8187
61,234,292	2,018,012	30.3438	25	GROSS PAY & TOTAL PAID HOURS	679,426,171	22,297,836	30.4704
8,682,855	304,688	28.4975	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,166,556	2,978,638	28.9281
52,551,437	1,713,324	30.6722	27	BALANCE LINE 25 - LINE 26	593,259,615	19,319,198	30.7082
4,973,505	173,589	28.6510	28	ANNUAL LEAVE ACCRUED	55,525,181	1,939,459	28.6292
2,049,996	71,760	28.5673	29	HOLIDAY LEAVE ACCRUED	22,637,151	792,727	28.5560
59,574,938	1,958,673	30.4159	30	ACCRUED SALARY COST	671,421,947	22,051,384	30.4480
			31	BENEFITS-USPS CONTRIBUTION			
7,924,805			32	HEALTH BENEFITS	85,825,972		
326,546			33	LIFE INSURANCE	3,618,880		
5,358,747			34	RETIREMENT	59,094,018		
1,984,073			35	THRIFT SAVINGS PLAN (TSP)	21,834,773		
			36	TSP FIDUCIARY INSURANCE			
3,092,040			37	SOCIAL SECURITY	34,201,664		
848,068			38	MEDICARE	9,420,410		
19,534,279			39	PAYROLL BENEFITS SUBTOTAL	213,995,717		
122,376			40	UNIFORM ALLOWANCE	1,333,462		
19,656,655			41	TOTAL BENEFITS	215,329,179		
		32.9948	42	(%) BENEFITS/ACCRUED SALARY COST			32.0706
79,231,593	1,634,748	48.4671	43	COST OF SAL & BEN PER TOTAL WK HR	886,751,126	18,405,141	48.1795
1,122,683			44	LESS OVERTIME PREMIUM PAY	13,555,178		
78,108,910	1,634,748	47.7803	45	STR SAL/BEN COST PER TOTAL WK HR	873,195,948	18,405,141	47.4430

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,722,028	290,993	26.5368	01	STRAIGHT TIME HOURS	89,426,881	3,376,414	26.4857
754,951	18,773	40.2147	02	OVERTIME HOURS (INCLUDES LINE 46)	8,197,730	204,470	40.0925
205,768	7,756	26.5301	03	HOLIDAY WORK HOURS	1,018,365	38,543	26.4215
8,682,747	317,522	27.3453	04	WORK HOURS SUBTOTAL	98,642,976	3,619,427	27.2537
	584		05	STEWARDS DUTY HOURS (NA)		6,452	
26,404	502	52.5976	06	PENALTY OVERTIME (NA)	211,484	4,027	52.5165
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
22,179	811	27.3477	09	TRAINING HOURS	136,025	4,952	27.4686
8,704,926	318,333	27.3453	10	TOTAL WORK HOURS	98,779,001	3,624,379	27.2540
34,127	5,173	6.5971	11	SUNDAY PREMIUM (NA HOURS)	397,509	60,358	6.5858
98,596	58,150	1.6955	12	NIGHT DIFFERENTIAL (NA HOURS)	1,132,151	668,702	1.6930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,049	4,030	13.1635
3,403	254	13.3976	14	OTHER PREMIUM PAY (NA HOURS)	38,728	2,963	13.0705
	7,006		15	LEAVE WITHOUT PAY (NA HOURS)		93,372	
2,804	108	25.9629	16	TERMINAL LEAVE	429,743	15,940	26.9600
741,966	28,074	26.4289	17	ANNUAL LEAVE	8,138,756	307,366	26.4790
957,783	36,245	26.4252	18	HOLIDAY LEAVE	6,847,695	259,517	26.3863
419,324	15,810	26.5227	19	SICK LEAVE	4,696,363	177,580	26.4464
2,126	80	26.5750	20	MILITARY LEAVE	48,867	1,860	26.2725
			21	CONVENTION LEAVE			
12,200	459	26.5795	22	OTHER LEAVE	115,497	4,378	26.3812
8,622	325	26.5292	23	CONTINUATION OF PAY LEAVE	80,650	3,074	26.2361
2,144,825	81,101	26.4463	24	TOTAL PAID ABSENCE	20,357,571	769,715	26.4481
10,985,877	399,434	27.5036	25	GROSS PAY & TOTAL PAID HOURS	120,758,009	4,394,094	27.4818
1,702,553	64,427	26.4260	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,416,194	582,823	26.4509
9,283,324	335,007	27.7108	27	BALANCE LINE 25 - LINE 26	105,341,815	3,811,271	27.6395
905,146	34,198	26.4678	28	ANNUAL LEAVE ACCRUED	10,143,731	383,996	26.4162
385,918	14,622	26.3929	29	HOLIDAY LEAVE ACCRUED	4,245,847	161,131	26.3502
10,574,388	383,827	27.5498	30	ACCRUED SALARY COST	119,731,393	4,356,398	27.4840
			31	BENEFITS-USPS CONTRIBUTION			
1,655,805			32	HEALTH BENEFITS	17,915,942		
60,535			33	LIFE INSURANCE	670,164		
1,014,560			34	RETIREMENT	11,165,430		
362,769			35	THRIFT SAVINGS PLAN (TSP)	3,980,125		
			36	TSP FIDUCIARY INSURANCE			
562,409			37	SOCIAL SECURITY	6,162,171		
151,450			38	MEDICARE	1,668,111		
3,807,528			39	PAYROLL BENEFITS SUBTOTAL	41,561,943		
24,820			40	UNIFORM ALLOWANCE	250,460		
3,832,348			41	TOTAL BENEFITS	41,812,403		
		36.2417	42	(%) BENEFITS/ACCRUED SALARY COST			34.9218
14,406,736	318,333	45.2568	43	COST OF SAL & BEN PER TOTAL WK HR	161,543,796	3,624,379	44.5714
255,808			44	LESS OVERTIME PREMIUM PAY	2,765,162		
14,150,928	318,333	44.4532	45	STR SAL/BEN COST PER TOTAL WK HR	158,778,634	3,624,379	43.8085

REFERENCE NBR: 1515 TITLE: NTFT VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,994	287	24.3693	01	STRAIGHT TIME HOURS	34,602	1,414	24.4710
1			02	OVERTIME HOURS (INCLUDES LINE 46)	728	19	38.3157
213	8	26.6250	03	HOLIDAY WORK HOURS	640	24	26.6666
7,208	295	24.4338	04	WORK HOURS SUBTOTAL	35,970	1,457	24.6877
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,208	295	24.4338	10	TOTAL WORK HOURS	35,970	1,457	24.6877
107	16	6.6875	11	SUNDAY PREMIUM (NA HOURS)	577	87	6.6321
69	46	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	425	280	1.5178
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	320	8	40.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		140	
			16	TERMINAL LEAVE	995		
354	15	23.6000	17	ANNUAL LEAVE	4,124	166	24.8433
981	40	24.5250	18	HOLIDAY LEAVE	3,927	160	24.5437
213	8	26.6250	19	SICK LEAVE	605	23	26.3043
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	179	7	25.5714
			23	CONTINUATION OF PAY LEAVE			
1,548	63	24.5714	24	TOTAL PAID ABSENCE	9,830	356	27.6123
8,932	358	24.9497	25	GROSS PAY & TOTAL PAID HOURS	47,122	1,813	25.9911
1,335	55	24.2727	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,046	326	27.7484
7,597	303	25.0726	27	BALANCE LINE 25 - LINE 26	38,076	1,487	25.6059
788	32	24.6250	28	ANNUAL LEAVE ACCRUED	3,806	154	24.7142
			29	HOLIDAY LEAVE ACCRUED			
8,385	335	25.0298	30	ACCRUED SALARY COST	41,882	1,641	25.5222
			31	BENEFITS-USPS CONTRIBUTION			
2,013			32	HEALTH BENEFITS	9,850		
52			33	LIFE INSURANCE	260		
1,016			34	RETIREMENT	5,168		
285			35	THRIFT SAVINGS PLAN (TSP)	1,441		
			36	TSP FIDUCIARY INSURANCE			
526			37	SOCIAL SECURITY	2,787		
123			38	MEDICARE	652		
4,015			39	PAYROLL BENEFITS SUBTOTAL	20,158		
			40	UNIFORM ALLOWANCE			
4,015			41	TOTAL BENEFITS	20,158		
		47.8831	42	(%) BENEFITS/ACCRUED SALARY COST			48.1304
12,400	295	42.0338	43	COST OF SAL & BEN PER TOTAL WK HR	62,040	1,457	42.5806
			44	LESS OVERTIME PREMIUM PAY	242		
12,400	295	42.0338	45	STR SAL/BEN COST PER TOTAL WK HR	61,798	1,457	42.4145

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,209	77	28.6883	01 STRAIGHT TIME HOURS	21,231	889	23.8818
			02 OVERTIME HOURS (INCLUDES LINE 46)	360	11	32.7272
			03 HOLIDAY WORK HOURS			
2,209	77	28.6883	04 WORK HOURS SUBTOTAL	21,591	900	23.9900
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,209	77	28.6883	10 TOTAL WORK HOURS	21,591	900	23.9900
			11 SUNDAY PREMIUM (NA HOURS)	238	41	5.8048
			12 NIGHT DIFFERENTIAL (NA HOURS)	200	133	1.5037
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	176	7	25.1428
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	291	12	24.2500
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	467	19	24.5789
2,209	77	28.6883	25 GROSS PAY & TOTAL PAID HOURS	22,496	919	24.4787
			26 LESS TERM, ANN & HOL LEAVE TAKEN	176	7	25.1428
2,209	77	28.6883	27 BALANCE LINE 25 - LINE 26	22,320	912	24.4736
			28 ANNUAL LEAVE ACCRUED	420	18	23.3333
			29 HOLIDAY LEAVE ACCRUED			
2,209	77	28.6883	30 ACCRUED SALARY COST	22,740	930	24.4516
			31 BENEFITS-USPS CONTRIBUTION			
376			32 HEALTH BENEFITS	3,056		
12			33 LIFE INSURANCE	133		
236			34 RETIREMENT	2,555		
80			35 THRIFT SAVINGS PLAN (TSP)	1,020		
			36 TSP FIDUCIARY INSURANCE			
140			37 SOCIAL SECURITY	1,373		
33			38 MEDICARE	321		
877			39 PAYROLL BENEFITS SUBTOTAL	8,458		
			40 UNIFORM ALLOWANCE			
877			41 TOTAL BENEFITS	8,458		
		39.7012	42 (%) BENEFITS/ACCRUED SALARY COST			37.1943
3,086	77	40.0779	43 COST OF SAL & BEN PER TOTAL WK HR	31,198	900	34.6644
			44 LESS OVERTIME PREMIUM PAY	120		
3,086	77	40.0779	45 STR SAL/BEN COST PER TOTAL WK HR	31,078	900	34.5311

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,447	2,240	15.3781	01	STRAIGHT TIME HOURS	264,918	17,105	15.4877
1,051	46	22.8478	02	OVERTIME HOURS (INCLUDES LINE 46)	7,740	337	22.9673
			03	HOLIDAY WORK HOURS			
35,498	2,286	15.5284	04	WORK HOURS SUBTOTAL	272,658	17,442	15.6322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,583	99	15.9898	09	TRAINING HOURS	8,512	534	15.9400
37,081	2,385	15.5475	10	TOTAL WORK HOURS	281,170	17,976	15.6414
			11	SUNDAY PREMIUM (NA HOURS)			
839	712	1.1783	12	NIGHT DIFFERENTIAL (NA HOURS)	6,236	5,252	1.1873
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
259	17	15.2352	17	ANNUAL LEAVE	1,620	103	15.7281
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
259	17	15.2352	24	TOTAL PAID ABSENCE	1,620	103	15.7281
38,179	2,402	15.8946	25	GROSS PAY & TOTAL PAID HOURS	289,026	18,079	15.9868
259	17	15.2352	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,620	103	15.7281
37,920	2,385	15.8993	27	BALANCE LINE 25 - LINE 26	287,406	17,976	15.9883
1,747	118	14.8050	28	ANNUAL LEAVE ACCRUED	12,698	853	14.8862
			29	HOLIDAY LEAVE ACCRUED			
39,667	2,503	15.8477	30	ACCRUED SALARY COST	300,104	18,829	15.9383
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	62-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	37-		
			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
2,367			37	SOCIAL SECURITY	17,920		
554			38	MEDICARE	4,190		
2,921			39	PAYROLL BENEFITS SUBTOTAL	21,995		
			40	UNIFORM ALLOWANCE			
2,921			41	TOTAL BENEFITS	21,995		
		7.3638	42	(%) BENEFITS/ACCRUED SALARY COST			7.3291
42,588	2,385	17.8566	43	COST OF SAL & BEN PER TOTAL WK HR	322,099	17,976	17.9182
350			44	LESS OVERTIME PREMIUM PAY	2,577		
42,238	2,385	17.7098	45	STR SAL/BEN COST PER TOTAL WK HR	319,522	17,976	17.7749

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,765,678	293,597	26.4501	01	STRAIGHT TIME HOURS	89,747,632	3,395,822	26.4288
756,003	18,819	40.1723	02	OVERTIME HOURS (INCLUDES LINE 46)	8,206,558	204,837	40.0638
205,981	7,764	26.5302	03	HOLIDAY WORK HOURS	1,019,005	38,567	26.4216
8,727,662	320,180	27.2586	04	WORK HOURS SUBTOTAL	98,973,195	3,639,226	27.1962
	584		05	STEWARDS DUTY HOURS (NA)		6,452	
26,404	502	52.5976	06	PENALTY OVERTIME (NA)	211,484	4,027	52.5165
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23,762	910	26.1120	09	TRAINING HOURS	144,537	5,486	26.3465
8,751,424	321,090	27.2553	10	TOTAL WORK HOURS	99,117,732	3,644,712	27.1949
34,234	5,189	6.5974	11	SUNDAY PREMIUM (NA HOURS)	398,324	60,486	6.5853
99,504	58,908	1.6891	12	NIGHT DIFFERENTIAL (NA HOURS)	1,139,012	674,367	1.6890
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,369	4,038	13.2166
3,403	254	13.3976	14	OTHER PREMIUM PAY (NA HOURS)	38,728	2,963	13.0705
	7,006		15	LEAVE WITHOUT PAY (NA HOURS)		93,512	
2,804	108	25.9629	16	TERMINAL LEAVE	430,738	15,940	27.0224
742,579	28,106	26.4206	17	ANNUAL LEAVE	8,144,676	307,642	26.4745
958,764	36,285	26.4231	18	HOLIDAY LEAVE	6,851,622	259,677	26.3851
419,537	15,818	26.5227	19	SICK LEAVE	4,697,259	177,615	26.4462
2,126	80	26.5750	20	MILITARY LEAVE	48,867	1,860	26.2725
			21	CONVENTION LEAVE			
12,200	459	26.5795	22	OTHER LEAVE	115,676	4,385	26.3799
8,622	325	26.5292	23	CONTINUATION OF PAY LEAVE	80,650	3,074	26.2361
2,146,632	81,181	26.4425	24	TOTAL PAID ABSENCE	20,369,488	770,193	26.4472
11,035,197	402,271	27.4322	25	GROSS PAY & TOTAL PAID HOURS	121,116,653	4,414,905	27.4335
1,704,147	64,499	26.4212	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,427,036	583,259	26.4497
9,331,050	337,772	27.6252	27	BALANCE LINE 25 - LINE 26	105,689,617	3,831,646	27.5833
907,681	34,348	26.4260	28	ANNUAL LEAVE ACCRUED	10,160,655	385,021	26.3898
385,918	14,622	26.3929	29	HOLIDAY LEAVE ACCRUED	4,245,847	161,131	26.3502
10,624,649	386,742	27.4721	30	ACCRUED SALARY COST	120,096,119	4,377,798	27.4329
			31	BENEFITS-USPS CONTRIBUTION			
1,658,194			32	HEALTH BENEFITS	17,928,786		
60,599			33	LIFE INSURANCE	670,554		
1,015,812			34	RETIREMENT	11,173,116		
363,134			35	THRIFT SAVINGS PLAN (TSP)	3,982,573		
			36	TSP FIDUCIARY INSURANCE			
565,442			37	SOCIAL SECURITY	6,184,251		
152,160			38	MEDICARE	1,673,274		
3,815,341			39	PAYROLL BENEFITS SUBTOTAL	41,612,554		
24,820			40	UNIFORM ALLOWANCE	250,460		
3,840,161			41	TOTAL BENEFITS	41,863,014		
		36.1438	42	(%) BENEFITS/ACCRUED SALARY COST			34.8579
14,464,810	321,090	45.0490	43	COST OF SAL & BEN PER TOTAL WK HR	161,959,133	3,644,712	44.4367
256,158			44	LESS OVERTIME PREMIUM PAY	2,768,102		
14,208,652	321,090	44.2513	45	STR SAL/BEN COST PER TOTAL WK HR	159,191,031	3,644,712	43.6772

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,126,839	32,093	35.1116	01 STRAIGHT TIME HOURS	12,953,235	368,127	35.1868
40,378	1,160	34.8086	02 OVERTIME HOURS (INCLUDES LINE 46)	373,396	10,799	34.5769
			03 HOLIDAY WORK HOURS			
1,167,217	33,253	35.1011	04 WORK HOURS SUBTOTAL	13,326,631	378,926	35.1694
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
33,492	992	33.7620	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	322,568	9,552	33.7696
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
1,070	32	33.4375	09 TRAINING HOURS	11,433	328	34.8567
1,168,287	33,285	35.0995	10 TOTAL WORK HOURS	13,338,064	379,254	35.1692
522	61	8.5573	11 SUNDAY PREMIUM (NA HOURS)	8,465	1,001	8.4565
8,100	3,020	2.6821	12 NIGHT DIFFERENTIAL (NA HOURS)	83,608	31,174	2.6819
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	400		15 LEAVE WITHOUT PAY (NA HOURS)		4,564	
			16 TERMINAL LEAVE	299,833	8,227	36.4449
75,283	2,112	35.6453	17 ANNUAL LEAVE	1,679,274	46,607	36.0305
132,395	3,704	35.7437	18 HOLIDAY LEAVE	954,539	26,656	35.8095
39,526	1,097	36.0309	19 SICK LEAVE	437,880	12,033	36.3899
			20 MILITARY LEAVE	330	8	41.2500
			21 CONVENTION LEAVE			
530	16	33.1250	22 OTHER LEAVE	16,731	392	42.6811
1,416	40	35.4000	23 CONTINUATION OF PAY LEAVE	8,214	232	35.4051
249,150	6,969	35.7511	24 TOTAL PAID ABSENCE	3,396,801	94,155	36.0766
1,426,059	40,254	35.4265	25 GROSS PAY & TOTAL PAID HOURS	16,826,938	473,409	35.5441
207,678	5,816	35.7080	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,933,646	81,490	36.0000
1,218,381	34,438	35.3789	27 BALANCE LINE 25 - LINE 26	13,893,292	391,919	35.4493
129,588	3,624	35.7582	28 ANNUAL LEAVE ACCRUED	1,454,177	40,626	35.7942
51,377	1,440	35.6784	29 HOLIDAY LEAVE ACCRUED	573,349	16,046	35.7315
1,399,346	39,502	35.4246	30 ACCRUED SALARY COST	15,920,818	448,591	35.4907
			31 BENEFITS-USPS CONTRIBUTION			
181,350			32 HEALTH BENEFITS	1,978,332		
8,278			33 LIFE INSURANCE	92,554		
102,303			34 RETIREMENT	1,121,843		
37,141			35 THRIFT SAVINGS PLAN (TSP)	406,002		
			36 TSP FIDUCIARY INSURANCE			
53,312			37 SOCIAL SECURITY	609,077		
19,714			38 MEDICARE	233,568		
402,098			39 PAYROLL BENEFITS SUBTOTAL	4,441,376		
54			40 UNIFORM ALLOWANCE	1,244		
402,152			41 TOTAL BENEFITS	4,442,620		
		28.7385	42 (%) BENEFITS/ACCRUED SALARY COST			27.9044
1,801,498	33,285	54.1234	43 COST OF SAL & BEN PER TOTAL WK HR	20,363,438	379,254	53.6934
2,293			44 LESS OVERTIME PREMIUM PAY	16,926		
1,799,205	33,285	54.0545	45 STR SAL/BEN COST PER TOTAL WK HR	20,346,512	379,254	53.6487

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,892,517	325,690	27.3036	01	STRAIGHT TIME HOURS	102,700,867	3,763,949	27.2854
796,381	19,979	39.8609	02	OVERTIME HOURS (INCLUDES LINE 46)	8,579,954	215,636	39.7890
205,981	7,764	26.5302	03	HOLIDAY WORK HOURS	1,019,005	38,567	26.4216
9,894,879	353,433	27.9964	04	WORK HOURS SUBTOTAL	112,299,826	4,018,152	27.9481
	584		05	STEWARDS DUTY HOURS (NA)		6,452	
26,404	502	52.5976	06	PENALTY OVERTIME (NA)	211,484	4,027	52.5165
33,492	992	33.7620	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	322,568	9,552	33.7696
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
24,832	942	26.3609	09	TRAINING HOURS	155,970	5,814	26.8266
9,919,711	354,375	27.9921	10	TOTAL WORK HOURS	112,455,796	4,023,966	27.9465
34,756	5,250	6.6201	11	SUNDAY PREMIUM (NA HOURS)	406,789	61,487	6.6158
107,604	61,928	1.7375	12	NIGHT DIFFERENTIAL (NA HOURS)	1,222,620	705,541	1.7328
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,369	4,038	13.2166
3,403	254	13.3976	14	OTHER PREMIUM PAY (NA HOURS)	38,728	2,963	13.0705
	7,406		15	LEAVE WITHOUT PAY (NA HOURS)		98,076	
2,804	108	25.9629	16	TERMINAL LEAVE	730,571	24,167	30.2301
817,862	30,218	27.0653	17	ANNUAL LEAVE	9,823,950	354,249	27.7317
1,091,159	39,989	27.2864	18	HOLIDAY LEAVE	7,806,161	286,333	27.2625
459,063	16,915	27.1394	19	SICK LEAVE	5,135,139	189,648	27.0772
2,126	80	26.5750	20	MILITARY LEAVE	49,197	1,868	26.3367
			21	CONVENTION LEAVE			
12,730	475	26.8000	22	OTHER LEAVE	132,407	4,777	27.7176
10,038	365	27.5013	23	CONTINUATION OF PAY LEAVE	88,864	3,306	26.8796
2,395,782	88,150	27.1784	24	TOTAL PAID ABSENCE	23,766,289	864,348	27.4962
12,461,256	442,525	28.1594	25	GROSS PAY & TOTAL PAID HOURS	137,943,591	4,888,314	28.2190
1,911,825	70,315	27.1894	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,360,682	664,749	27.6204
10,549,431	372,210	28.3426	27	BALANCE LINE 25 - LINE 26	119,582,909	4,223,565	28.3132
1,037,269	37,972	27.3166	28	ANNUAL LEAVE ACCRUED	11,614,832	425,647	27.2874
437,295	16,062	27.2254	29	HOLIDAY LEAVE ACCRUED	4,819,196	177,177	27.1998
12,023,995	426,244	28.2091	30	ACCRUED SALARY COST	136,016,937	4,826,389	28.1819
			31	BENEFITS-USPS CONTRIBUTION			
1,839,544			32	HEALTH BENEFITS	19,907,118		
68,877			33	LIFE INSURANCE	763,108		
1,118,115			34	RETIREMENT	12,294,959		
400,275			35	THRIFT SAVINGS PLAN (TSP)	4,388,575		
			36	TSP FIDUCIARY INSURANCE			
618,754			37	SOCIAL SECURITY	6,793,328		
171,874			38	MEDICARE	1,906,842		
4,217,439			39	PAYROLL BENEFITS SUBTOTAL	46,053,930		
24,874			40	UNIFORM ALLOWANCE	251,704		
4,242,313			41	TOTAL BENEFITS	46,305,634		
		35.2820	42	(%) BENEFITS/ACCRUED SALARY COST			34.0440
16,266,308	354,375	45.9013	43	COST OF SAL & BEN PER TOTAL WK HR	182,322,571	4,023,966	45.3091
258,452			44	LESS OVERTIME PREMIUM PAY	2,785,027		
16,007,856	354,375	45.1720	45	STR SAL/BEN COST PER TOTAL WK HR	179,537,544	4,023,966	44.6170

REFERENCE NBR: 1575 TITLE: P.O. SUB-TOTAL, BARGAINING FULL-TIME NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
625,141,769	23,975,605	26.0740	01	STRAIGHT TIME HOURS	7,286,286,585	279,841,685	26.0371
83,412,515	2,053,252	40.6245	02	OVERTIME HOURS (INCLUDES LINE 46)	1,069,065,845	26,426,636	40.4541
11,844,692	451,676	26.2238	03	HOLIDAY WORK HOURS	75,945,783	2,899,865	26.1894
720,398,976	26,480,533	27.2048	04	WORK HOURS SUBTOTAL	8,431,298,213	309,168,186	27.2709
	77,140		05	STEWARDS DUTY HOURS (NA)		877,203	
5,367,720	100,478	53.4218	06	PENALTY OVERTIME (NA)	64,162,884	1,204,209	53.2821
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,703	149	24.8523
1,875	70	26.7857	07	LIMITED DUTY HOURS (NA)	6,471	235	27.5361
5,821	204	28.5343	08	REHABILITATION WORK HOURS (NA)	76,430	2,649	28.8523
2,494,521	88,709	28.1202	09	TRAINING HOURS	25,652,103	908,540	28.2344
722,893,497	26,569,242	27.2079	10	TOTAL WORK HOURS	8,456,950,316	310,076,726	27.2737
5,446,929	845,004	6.4460	11	SUNDAY PREMIUM (NA HOURS)	63,041,511	9,799,665	6.4330
7,026,058	4,270,590	1.6452	12	NIGHT DIFFERENTIAL (NA HOURS)	82,710,051	50,360,332	1.6423
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,016,875	371,257	13.5132
1,373,027	108,616	12.6411	14	OTHER PREMIUM PAY (NA HOURS)	17,591,116	1,389,105	12.6636
	1,328,936		15	LEAVE WITHOUT PAY (NA HOURS)		16,578,393	
521,310	19,599	26.5988	16	TERMINAL LEAVE	29,698,767	1,080,533	27.4852
70,251,075	2,688,614	26.1291	17	ANNUAL LEAVE	657,363,931	25,142,225	26.1458
79,556,343	3,043,279	26.1416	18	HOLIDAY LEAVE	564,462,617	21,608,339	26.1224
34,109,193	1,304,276	26.1518	19	SICK LEAVE	393,702,759	15,091,532	26.0876
261,730	9,946	26.3151	20	MILITARY LEAVE	3,274,267	124,857	26.2241
			21	CONVENTION LEAVE			
1,326,429	53,034	25.0109	22	OTHER LEAVE	16,780,389	666,300	25.1844
1,188,069	45,147	26.3155	23	CONTINUATION OF PAY LEAVE	13,428,677	502,642	26.7161
187,214,149	7,163,895	26.1330	24	TOTAL PAID ABSENCE	1,678,711,407	64,216,428	26.1414
923,953,660	33,733,137	27.3900	25	GROSS PAY & TOTAL PAID HOURS	10,304,021,276	374,293,154	27.5292
150,328,728	5,751,492	26.1373	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,251,525,315	47,831,097	26.1655
773,624,932	27,981,645	27.6475	27	BALANCE LINE 25 - LINE 26	9,052,495,961	326,462,057	27.7290
74,286,182	2,837,203	26.1828	28	ANNUAL LEAVE ACCRUED	830,966,317	31,766,928	26.1582
30,629,828	1,171,301	26.1502	29	HOLIDAY LEAVE ACCRUED	338,483,474	12,954,677	26.1282
878,540,942	31,990,149	27.4628	30	ACCRUED SALARY COST	10,221,945,752	371,183,662	27.5387
			31	BENEFITS-USPS CONTRIBUTION			
132,607,488			32	HEALTH BENEFITS	1,442,332,562		
4,986,824			33	LIFE INSURANCE	55,064,401		
81,817,018			34	RETIREMENT	896,016,389		
28,209,415			35	THRIFT SAVINGS PLAN (TSP)	308,244,285		
			36	TSP FIDUCIARY INSURANCE			
46,779,648			37	SOCIAL SECURITY	521,783,746		
12,748,411			38	MEDICARE	142,736,972		
307,148,804			39	PAYROLL BENEFITS SUBTOTAL	3,366,178,355		
5,845,930			40	UNIFORM ALLOWANCE	60,260,581		
312,994,734			41	TOTAL BENEFITS	3,426,438,936		
		35.6266	42	(%) BENEFITS/ACCRUED SALARY COST			33.5204
1,191,535,676	26,569,242	44.8464	43	COST OF SAL & BEN PER TOTAL WK HR	13,648,384,688	310,076,726	44.0161
28,672,777			44	LESS OVERTIME PREMIUM PAY	366,712,895		
1,162,862,899	26,569,242	43.7672	45	STR SAL/BEN COST PER TOTAL WK HR	13,281,671,793	310,076,726	42.8335

REFERENCE NBR: 1580 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME REG NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,442,612	56,692	25.4464	01	STRAIGHT TIME HOURS	16,905,207	665,917	25.3863
47,060	1,214	38.7644	02	OVERTIME HOURS (INCLUDES LINE 46)	565,132	14,565	38.8006
31,512	1,208	26.0860	03	HOLIDAY WORK HOURS	142,043	5,478	25.9297
1,521,184	59,114	25.7330	04	WORK HOURS SUBTOTAL	17,612,382	685,960	25.6755
	36		05	STEWARDS DUTY HOURS (NA)		432	
1,526	30	50.8666	06	PENALTY OVERTIME (NA)	16,908	329	51.3920
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,631	137	26.5036	09	TRAINING HOURS	36,947	1,434	25.7649
1,524,815	59,251	25.7348	10	TOTAL WORK HOURS	17,649,329	687,394	25.6757
641	105	6.1047	11	SUNDAY PREMIUM (NA HOURS)	14,011	2,265	6.1858
7,886	4,954	1.5918	12	NIGHT DIFFERENTIAL (NA HOURS)	97,230	61,298	1.5861
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,716	375	12.5760
			14	OTHER PREMIUM PAY (NA HOURS)	13,778	1,054	13.0721
	2,845		15	LEAVE WITHOUT PAY (NA HOURS)		34,824	
6,236	255	24.4549	16	TERMINAL LEAVE	97,492	3,807	25.6086
144,994	5,715	25.3707	17	ANNUAL LEAVE	1,486,494	58,520	25.4014
163,279	6,423	25.4209	18	HOLIDAY LEAVE	1,176,703	46,374	25.3741
56,978	2,209	25.7935	19	SICK LEAVE	702,248	27,706	25.3464
			20	MILITARY LEAVE	2,433	92	26.4456
			21	CONVENTION LEAVE			
1,592	66	24.1212	22	OTHER LEAVE	15,908	636	25.0125
2,749	103	26.6893	23	CONTINUATION OF PAY LEAVE	22,723	879	25.8509
375,828	14,771	25.4436	24	TOTAL PAID ABSENCE	3,504,001	138,014	25.3887
1,909,170	74,022	25.7919	25	GROSS PAY & TOTAL PAID HOURS	21,283,065	825,408	25.7849
314,509	12,393	25.3779	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,760,689	108,701	25.3970
1,594,661	61,629	25.8751	27	BALANCE LINE 25 - LINE 26	18,522,376	716,707	25.8437
158,445	6,220	25.4734	28	ANNUAL LEAVE ACCRUED	1,813,768	71,474	25.3766
59,416	2,342	25.3697	29	HOLIDAY LEAVE ACCRUED	664,520	26,271	25.2948
1,812,522	70,191	25.8227	30	ACCRUED SALARY COST	21,000,664	814,452	25.7850
			31	BENEFITS-USPS CONTRIBUTION			
317,515			32	HEALTH BENEFITS	3,531,374		
10,015			33	LIFE INSURANCE	111,450		
198,046			34	RETIREMENT	2,210,906		
64,295			35	THRIFT SAVINGS PLAN (TSP)	714,414		
			36	TSP FIDUCIARY INSURANCE			
104,481			37	SOCIAL SECURITY	1,171,214		
26,155			38	MEDICARE	293,105		
720,507			39	PAYROLL BENEFITS SUBTOTAL	8,032,463		
20,076			40	UNIFORM ALLOWANCE	221,384		
740,583			41	TOTAL BENEFITS	8,253,847		
		40.8592	42	(%) BENEFITS/ACCRUED SALARY COST			39.3027
2,553,105	59,251	43.0896	43	COST OF SAL & BEN PER TOTAL WK HR	29,254,511	687,394	42.5585
15,926			44	LESS OVERTIME PREMIUM PAY	191,013		
2,537,179	59,251	42.8208	45	STR SAL/BEN COST PER TOTAL WK HR	29,063,498	687,394	42.2806

REFERENCE NBR: 1585 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME FLEX NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
52,199,779	2,074,701	25.1601	01	STRAIGHT TIME HOURS	598,868,727	23,883,767	25.0742
6,929,209	180,282	38.4353	02	OVERTIME HOURS (INCLUDES LINE 46)	97,589,674	2,562,672	38.0812
			03	HOLIDAY WORK HOURS	1,592-	70-	22.7428
59,128,988	2,254,983	26.2214	04	WORK HOURS SUBTOTAL	696,456,809	26,446,369	26.3346
	1,181		05	STEWARDS DUTY HOURS (NA)		13,921	
377,039	7,440	50.6772	06	PENALTY OVERTIME (NA)	4,663,344	92,510	50.4090
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,002	32	31.3125
1,080	40	27.0000	07	LIMITED DUTY HOURS (NA)	4,366-	165-	26.4606
52	2	26.0000	08	REHABILITATION WORK HOURS (NA)	40	2	20.0000
240,992	8,982	26.8305	09	TRAINING HOURS	2,415,740	89,341	27.0395
59,369,980	2,263,965	26.2238	10	TOTAL WORK HOURS	698,872,549	26,535,710	26.3370
8,715	1,392	6.2607	11	SUNDAY PREMIUM (NA HOURS)	215,323	34,559	6.2305
59,303	35,289	1.6804	12	NIGHT DIFFERENTIAL (NA HOURS)	790,199	476,030	1.6599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19,758	1,486	13.2960
			14	OTHER PREMIUM PAY (NA HOURS)	34,914	2,696	12.9502
	34,491		15	LEAVE WITHOUT PAY (NA HOURS)		407,027	
83,884	3,246	25.8422	16	TERMINAL LEAVE	1,698,463	61,923	27.4286
3,969,791	152,829	25.9753	17	ANNUAL LEAVE	47,426,839	1,829,454	25.9240
			18	HOLIDAY LEAVE	13,829-	559-	24.7388
2,344,410	90,864	25.8013	19	SICK LEAVE	24,863,068	968,720	25.6658
19,576	748	26.1711	20	MILITARY LEAVE	222,452	8,505	26.1554
			21	CONVENTION LEAVE			
57,588	2,271	25.3579	22	OTHER LEAVE	734,463	28,706	25.5856
74,510	2,909	25.6136	23	CONTINUATION OF PAY LEAVE	1,200,616	46,789	25.6602
6,549,759	252,867	25.9019	24	TOTAL PAID ABSENCE	76,132,072	2,943,538	25.8641
65,987,757	2,516,832	26.2185	25	GROSS PAY & TOTAL PAID HOURS	776,064,815	29,479,248	26.3258
4,053,675	156,075	25.9726	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,111,473	1,890,818	25.9736
61,934,082	2,360,757	26.2348	27	BALANCE LINE 25 - LINE 26	726,953,342	27,588,430	26.3499
4,921,937	197,428	24.9302	28	ANNUAL LEAVE ACCRUED	57,646,169	2,320,524	24.8418
			29	HOLIDAY LEAVE ACCRUED			
66,856,019	2,558,185	26.1341	30	ACCRUED SALARY COST	784,599,511	29,908,954	26.2329
			31	BENEFITS-USPS CONTRIBUTION			
9,253,377			32	HEALTH BENEFITS	102,507,615		
338,698			33	LIFE INSURANCE	3,805,229		
6,017,202			34	RETIREMENT	68,847,478		
2,041,560			35	THRIFT SAVINGS PLAN (TSP)	23,263,685		
			36	TSP FIDUCIARY INSURANCE			
3,811,558			37	SOCIAL SECURITY	45,174,652		
907,527			38	MEDICARE	10,756,046		
22,369,922			39	PAYROLL BENEFITS SUBTOTAL	254,354,705		
604,001			40	UNIFORM ALLOWANCE	6,595,971		
22,973,923			41	TOTAL BENEFITS	260,950,676		
		34.3632	42	(%) BENEFITS/ACCRUED SALARY COST			33.2590
89,829,942	2,263,965	39.6781	43	COST OF SAL & BEN PER TOTAL WK HR	1,045,550,187	26,535,710	39.4016
2,370,392			44	LESS OVERTIME PREMIUM PAY	33,275,806		
87,459,550	2,263,965	38.6311	45	STR SAL/BEN COST PER TOTAL WK HR	1,012,274,381	26,535,710	38.1476

REFERENCE NBR: 1590 TITLE: P.O. SUB-TOTAL, BARGAINING TE/PSE NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,622,417	1,806,555	18.6113	01	STRAIGHT TIME HOURS	354,358,823	18,906,364	18.7428
4,851,901	156,708	30.9614	02	OVERTIME HOURS (INCLUDES LINE 46)	65,049,069	2,150,495	30.2484
			03	HOLIDAY WORK HOURS			
38,474,318	1,963,263	19.5971	04	WORK HOURS SUBTOTAL	419,407,892	21,056,859	19.9178
	112		05	STEWARDS DUTY HOURS (NA)		631	
322,059	7,562	42.5891	06	PENALTY OVERTIME (NA)	3,490,998	81,964	42.5918
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
988,828	57,181	17.2929	09	TRAINING HOURS	10,351,334	599,563	17.2647
39,463,146	2,020,444	19.5319	10	TOTAL WORK HOURS	429,759,226	21,656,422	19.8444
			11	SUNDAY PREMIUM (NA HOURS)			
574,170	513,849	1.1173	12	NIGHT DIFFERENTIAL (NA HOURS)	6,213,873	5,554,604	1.1186
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	9,506	873	10.8888
	18,734		15	LEAVE WITHOUT PAY (NA HOURS)		166,392	
761,198	35,699	21.3226	16	TERMINAL LEAVE	9,384,861	434,259	21.6112
610,115	33,073	18.4475	17	ANNUAL LEAVE	6,673,479	328,694	20.3030
			18	HOLIDAY LEAVE	177	8	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
16,325	788	20.7170	22	OTHER LEAVE	189,621	8,694	21.8105
31,584	1,512	20.8888	23	CONTINUATION OF PAY LEAVE	596,128	27,866	21.3926
1,419,222	71,072	19.9687	24	TOTAL PAID ABSENCE	16,844,266	799,521	21.0679
41,456,538	2,091,516	19.8212	25	GROSS PAY & TOTAL PAID HOURS	452,826,871	22,455,943	20.1651
1,371,313	68,772	19.9399	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,058,517	762,961	21.0476
40,085,225	2,022,744	19.8172	27	BALANCE LINE 25 - LINE 26	436,768,354	21,692,982	20.1340
1,691,878	95,079	17.7944	28	ANNUAL LEAVE ACCRUED	17,412,358	972,528	17.9042
			29	HOLIDAY LEAVE ACCRUED			
41,777,103	2,117,823	19.7264	30	ACCRUED SALARY COST	454,180,712	22,665,510	20.0384
			31	BENEFITS-USPS CONTRIBUTION			
28,762			32	HEALTH BENEFITS	174,576		
1-			33	LIFE INSURANCE	45-		
5			34	RETIREMENT	408-		
			35	THRIFT SAVINGS PLAN (TSP)	179-		
			36	TSP FIDUCIARY INSURANCE			
2,560,709			37	SOCIAL SECURITY	28,016,185		
598,887			38	MEDICARE	6,552,130		
3,188,362			39	PAYROLL BENEFITS SUBTOTAL	34,742,259		
			40	UNIFORM ALLOWANCE			
3,188,362			41	TOTAL BENEFITS	34,742,259		
		7.6318	42	(%) BENEFITS/ACCRUED SALARY COST			7.6494
44,965,465	2,020,444	22.2552	43	COST OF SAL & BEN PER TOTAL WK HR	488,922,971	21,656,422	22.5763
1,669,467			44	LESS OVERTIME PREMIUM PAY	22,244,337		
43,295,998	2,020,444	21.4289	45	STR SAL/BEN COST PER TOTAL WK HR	466,678,634	21,656,422	21.5492

REFERENCE NBR: 1595 TITLE: P.O. SUB-TOTAL, BARGAINING CONSOLIDATED NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
712,406,577	27,913,553	25.5218	01	STRAIGHT TIME HOURS	8,256,419,342	323,297,733	25.5381
95,240,685	2,391,456	39.8253	02	OVERTIME HOURS (INCLUDES LINE 46)	1,232,269,720	31,154,368	39.5536
11,876,204	452,884	26.2235	03	HOLIDAY WORK HOURS	76,086,234	2,905,273	26.1890
819,523,466	30,757,893	26.6443	04	WORK HOURS SUBTOTAL	9,564,775,296	357,357,374	26.7652
	78,469		05	STEWARDS DUTY HOURS (NA)		892,187	
6,068,344	115,510	52.5352	06	PENALTY OVERTIME (NA)	72,334,134	1,379,012	52.4535
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,705	181	25.9944
2,955	110	26.8636	07	LIMITED DUTY HOURS (NA)	2,105	70	30.0714
5,873	206	28.5097	08	REHABILITATION WORK HOURS (NA)	76,470	2,651	28.8457
3,727,972	155,009	24.0500	09	TRAINING HOURS	38,456,124	1,598,878	24.0519
823,251,438	30,912,902	26.6313	10	TOTAL WORK HOURS	9,603,231,420	358,956,252	26.7532
5,456,285	846,501	6.4456	11	SUNDAY PREMIUM (NA HOURS)	63,270,845	9,836,489	6.4322
7,667,417	4,824,682	1.5892	12	NIGHT DIFFERENTIAL (NA HOURS)	89,811,353	56,452,264	1.5909
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,041,349	373,118	13.5114
1,373,027	108,616	12.6411	14	OTHER PREMIUM PAY (NA HOURS)	17,649,314	1,393,728	12.6633
	1,385,006		15	LEAVE WITHOUT PAY (NA HOURS)		17,186,636	
1,372,628	58,799	23.3444	16	TERMINAL LEAVE	40,879,583	1,580,522	25.8646
74,975,975	2,880,231	26.0312	17	ANNUAL LEAVE	712,950,743	27,358,893	26.0591
79,719,622	3,049,702	26.1401	18	HOLIDAY LEAVE	565,625,668	21,654,162	26.1208
36,510,581	1,397,349	26.1284	19	SICK LEAVE	419,268,075	16,087,958	26.0609
281,306	10,694	26.3050	20	MILITARY LEAVE	3,499,152	133,454	26.2199
			21	CONVENTION LEAVE			
1,401,934	56,159	24.9636	22	OTHER LEAVE	17,720,381	704,336	25.1589
1,296,912	49,671	26.1100	23	CONTINUATION OF PAY LEAVE	15,248,144	578,176	26.3728
195,558,958	7,502,605	26.0654	24	TOTAL PAID ABSENCE	1,775,191,746	68,097,501	26.0683
1,033,307,125	38,415,507	26.8981	25	GROSS PAY & TOTAL PAID HOURS	11,554,196,027	427,053,753	27.0556
156,068,225	5,988,732	26.0603	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,319,455,994	50,593,577	26.0795
877,238,900	32,426,775	27.0529	27	BALANCE LINE 25 - LINE 26	10,234,740,033	376,460,176	27.1867
81,058,442	3,135,930	25.8482	28	ANNUAL LEAVE ACCRUED	907,838,612	35,131,454	25.8411
30,689,244	1,173,643	26.1487	29	HOLIDAY LEAVE ACCRUED	339,147,994	12,980,948	26.1265
988,986,586	36,736,348	26.9212	30	ACCRUED SALARY COST	11,481,726,639	424,572,578	27.0430
			31	BENEFITS-USPS CONTRIBUTION			
142,207,142			32	HEALTH BENEFITS	1,548,546,127		
5,335,536			33	LIFE INSURANCE	58,981,035		
88,032,271			34	RETIREMENT	967,074,365		
30,315,270			35	THRIFT SAVINGS PLAN (TSP)	332,222,205		
			36	TSP FIDUCIARY INSURANCE			
53,256,396			37	SOCIAL SECURITY	596,145,797		
14,280,980			38	MEDICARE	160,338,253		
333,427,595			39	PAYROLL BENEFITS SUBTOTAL	3,663,307,782		
6,470,007			40	UNIFORM ALLOWANCE	67,077,936		
339,897,602			41	TOTAL BENEFITS	3,730,385,718		
		34.3682	42	(%) BENEFITS/ACCRUED SALARY COST			32.4897
1,328,884,188	30,912,902	42.9880	43	COST OF SAL & BEN PER TOTAL WK HR	15,212,112,357	358,956,252	42.3787
32,728,562			44	LESS OVERTIME PREMIUM PAY	422,424,050		
1,296,155,626	30,912,902	41.9292	45	STR SAL/BEN COST PER TOTAL WK HR	14,789,688,307	358,956,252	41.2019

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
686,207,842	26,385,542	26.0069	01	STRAIGHT TIME HOURS	8,001,865,639	308,096,786	25.9719
93,346,395	2,311,436	40.3845	02	OVERTIME HOURS (INCLUDES LINE 46)	1,226,744,953	30,529,238	40.1826
14,762,333	566,778	26.0460	03	HOLIDAY WORK HOURS	96,086,216	3,696,122	25.9964
794,316,570	29,263,756	27.1433	04	WORK HOURS SUBTOTAL	9,324,696,808	342,322,146	27.2395
	93,947		05	STEWARDS DUTY HOURS (NA)		1,062,102	
5,367,720	100,478	53.4218	06	PENALTY OVERTIME (NA)	64,162,969	1,204,211	53.2821
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,703	149	24.8523
7,039	267	26.3632	07	LIMITED DUTY HOURS (NA)	42,312	1,595	26.5278
7,435	275	27.0363	08	REHABILITATION WORK HOURS (NA)	82,864	2,964	27.9568
2,653,468	94,461	28.0906	09	TRAINING HOURS	26,823,523	950,457	28.2217
796,970,038	29,358,217	27.1464	10	TOTAL WORK HOURS	9,351,520,331	343,272,603	27.2422
7,672,604	1,198,725	6.4006	11	SUNDAY PREMIUM (NA HOURS)	88,147,998	13,792,691	6.3909
9,513,654	5,916,454	1.6079	12	NIGHT DIFFERENTIAL (NA HOURS)	112,135,640	69,850,839	1.6053
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,222,164	466,258	13.3448
1,439,122	113,869	12.6384	14	OTHER PREMIUM PAY (NA HOURS)	18,567,213	1,466,677	12.6593
	1,529,649		15	LEAVE WITHOUT PAY (NA HOURS)		19,402,186	
537,531	20,237	26.5617	16	TERMINAL LEAVE	31,738,529	1,151,532	27.5620
79,011,604	3,035,716	26.0273	17	ANNUAL LEAVE	722,899,941	27,739,824	26.0600
86,736,530	3,327,266	26.0684	18	HOLIDAY LEAVE	615,955,998	23,645,826	26.0492
37,567,360	1,441,059	26.0692	19	SICK LEAVE	436,359,625	16,780,946	26.0032
287,917	10,994	26.1885	20	MILITARY LEAVE	3,640,231	139,575	26.0808
			21	CONVENTION LEAVE			
1,413,456	56,502	25.0160	22	OTHER LEAVE	17,962,791	713,310	25.1823
1,288,718	49,113	26.2398	23	CONTINUATION OF PAY LEAVE	14,680,665	552,475	26.5725
206,843,116	7,940,887	26.0478	24	TOTAL PAID ABSENCE	1,843,237,780	70,723,488	26.0625
1,022,438,534	37,299,104	27.4118	25	GROSS PAY & TOTAL PAID HOURS	11,419,831,126	413,996,091	27.5843
166,285,665	6,383,219	26.0504	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,370,594,468	52,537,182	26.0880
856,152,869	30,915,885	27.6929	27	BALANCE LINE 25 - LINE 26	10,049,236,658	361,458,909	27.8018
81,797,506	3,134,027	26.0998	28	ANNUAL LEAVE ACCRUED	913,765,921	35,041,340	26.0767
33,816,358	1,297,549	26.0617	29	HOLIDAY LEAVE ACCRUED	372,965,491	14,321,109	26.0430
971,766,733	35,347,461	27.4918	30	ACCRUED SALARY COST	11,335,968,070	410,821,358	27.5934
			31	BENEFITS-USPS CONTRIBUTION			
145,736,640			32	HEALTH BENEFITS	1,586,859,942		
5,488,055			33	LIFE INSURANCE	60,581,974		
90,280,156			34	RETIREMENT	987,549,072		
30,920,057			35	THRIFT SAVINGS PLAN (TSP)	337,391,676		
			36	TSP FIDUCIARY INSURANCE			
51,932,123			37	SOCIAL SECURITY	580,374,227		
14,107,787			38	MEDICARE	158,226,177		
338,464,818			39	PAYROLL BENEFITS SUBTOTAL	3,710,983,068		
6,013,181			40	UNIFORM ALLOWANCE	62,042,019		
344,477,999			41	TOTAL BENEFITS	3,773,025,087		
		35.4486	42	(%) BENEFITS/ACCRUED SALARY COST			33.2836
1,316,244,732	29,358,217	44.8339	43	COST OF SAL & BEN PER TOTAL WK HR	15,108,993,157	343,272,603	44.0145
31,980,759			44	LESS OVERTIME PREMIUM PAY	419,220,052		
1,284,263,973	29,358,217	43.7446	45	STR SAL/BEN COST PER TOTAL WK HR	14,689,773,105	343,272,603	42.7933

REFERENCE NBR: 1615 TITLE: P. O. SUB-TOTAL, BARGAINING NTFT FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,079,446	564,454	24.9434	01	STRAIGHT TIME HOURS	68,201,247	2,741,987	24.8729
964,041	24,736	38.9731	02	OVERTIME HOURS (INCLUDES LINE 46)	5,822,192	151,138	38.5223
362,998	14,536	24.9723	03	HOLIDAY WORK HOURS	852,895	34,189	24.9464
15,406,485	603,726	25.5190	04	WORK HOURS SUBTOTAL	74,876,334	2,927,314	25.5785
	1,512		05	STEWARDS DUTY HOURS (NA)		6,458	
118,646	2,379	49.8722	06	PENALTY OVERTIME (NA)	533,854	10,722	49.7905
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
54,901	2,086	26.3187	09	TRAINING HOURS	244,643	9,362	26.1314
15,461,386	605,812	25.5217	10	TOTAL WORK HOURS	75,120,977	2,936,676	25.5802
181,127	28,765	6.2967	11	SUNDAY PREMIUM (NA HOURS)	688,343	109,603	6.2803
321,322	202,024	1.5905	12	NIGHT DIFFERENTIAL (NA HOURS)	1,412,823	891,343	1.5850
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,309	5,680	37.2022
113,054	9,179	12.3165	14	OTHER PREMIUM PAY (NA HOURS)	957,657	78,065	12.2674
	24,063		15	LEAVE WITHOUT PAY (NA HOURS)		121,639	
4,350	171	25.4385	16	TERMINAL LEAVE	211,484	8,117	26.0544
1,485,156	59,614	24.9128	17	ANNUAL LEAVE	5,836,429	234,990	24.8369
2,000,243	80,475	24.8554	18	HOLIDAY LEAVE	7,471,000	301,489	24.7803
655,388	26,302	24.9178	19	SICK LEAVE	3,331,511	134,036	24.8553
4,646	190	24.4526	20	MILITARY LEAVE	23,165	954	24.2819
			21	CONVENTION LEAVE			
11,009	437	25.1922	22	OTHER LEAVE	50,640	2,026	24.9950
9,330	382	24.4240	23	CONTINUATION OF PAY LEAVE	37,608	1,550	24.2632
4,170,122	167,571	24.8857	24	TOTAL PAID ABSENCE	16,961,837	683,162	24.8284
20,247,011	773,383	26.1797	25	GROSS PAY & TOTAL PAID HOURS	95,352,946	3,619,838	26.3417
3,489,749	140,260	24.8805	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,518,913	544,596	24.8237
16,757,262	633,123	26.4676	27	BALANCE LINE 25 - LINE 26	81,834,033	3,075,242	26.6105
1,631,867	65,397	24.9532	28	ANNUAL LEAVE ACCRUED	7,751,809	311,848	24.8576
			29	HOLIDAY LEAVE ACCRUED			
18,389,129	698,520	26.3258	30	ACCRUED SALARY COST	89,585,842	3,387,090	26.4492
			31	BENEFITS-USPS CONTRIBUTION			
3,224,620			32	HEALTH BENEFITS	15,040,415		
107,073			33	LIFE INSURANCE	491,881		
1,983,979			34	RETIREMENT	9,283,354		
661,533			35	THRIFT SAVINGS PLAN (TSP)	3,088,151		
			36	TSP FIDUCIARY INSURANCE			
1,096,456			37	SOCIAL SECURITY	5,238,999		
278,362			38	MEDICARE	1,318,339		
7,352,023			39	PAYROLL BENEFITS SUBTOTAL	34,461,139		
			40	UNIFORM ALLOWANCE			
7,352,023			41	TOTAL BENEFITS	34,461,139		
		39.9802	42	(%) BENEFITS/ACCRUED SALARY COST			38.4671
25,741,152	605,812	42.4903	43	COST OF SAL & BEN PER TOTAL WK HR	124,046,981	2,936,676	42.2406
340,840			44	LESS OVERTIME PREMIUM PAY	2,027,944		
25,400,312	605,812	41.9277	45	STR SAL/BEN COST PER TOTAL WK HR	122,019,037	2,936,676	41.5500

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,021,194	82,320	24.5528	01 STRAIGHT TIME HOURS	24,218,015	991,063	24.4364
51,442	1,337	38.4756	02 OVERTIME HOURS (INCLUDES LINE 46)	723,567	19,273	37.5430
46,348	1,875	24.7189	03 HOLIDAY WORK HOURS	292,510	12,366	23.6543
2,118,984	85,532	24.7741	04 WORK HOURS SUBTOTAL	25,234,092	1,022,702	24.6739
	77		05 STEWARDS DUTY HOURS (NA)		872	
1,526	30	50.8666	06 PENALTY OVERTIME (NA)	16,908	329	51.3920
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
5,609	219	25.6118	09 TRAINING HOURS	62,317	2,495	24.9767
2,124,593	85,751	24.7763	10 TOTAL WORK HOURS	25,296,409	1,025,197	24.6746
13,182	2,391	5.5131	11 SUNDAY PREMIUM (NA HOURS)	175,797	31,974	5.4981
34,858	25,653	1.3588	12 NIGHT DIFFERENTIAL (NA HOURS)	440,341	326,653	1.3480
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	14,263	1,255	11.3649
			14 OTHER PREMIUM PAY (NA HOURS)	15,696	1,230	12.7609
	5,491		15 LEAVE WITHOUT PAY (NA HOURS)		72,201	
6,236	255	24.4549	16 TERMINAL LEAVE	100,667	3,920	25.6803
230,065	9,524	24.1563	17 ANNUAL LEAVE	2,057,788	84,053	24.4820
224,143	9,110	24.6040	18 HOLIDAY LEAVE	1,632,517	66,533	24.5369
92,108	3,752	24.5490	19 SICK LEAVE	1,104,564	45,442	24.3071
62	3	20.6666	20 MILITARY LEAVE	7,734	330	23.4363
			21 CONVENTION LEAVE			
2,290	98	23.3673	22 OTHER LEAVE	44,279	1,991	22.2395
2,749	103	26.6893	23 CONTINUATION OF PAY LEAVE	41,778	1,707	24.4745
557,653	22,845	24.4102	24 TOTAL PAID ABSENCE	4,989,327	203,976	24.4603
2,730,286	108,596	25.1416	25 GROSS PAY & TOTAL PAID HOURS	30,931,833	1,229,173	25.1647
460,444	18,889	24.3763	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,790,972	154,506	24.5360
2,269,842	89,707	25.3028	27 BALANCE LINE 25 - LINE 26	27,140,861	1,074,667	25.2551
221,314	8,987	24.6260	28 ANNUAL LEAVE ACCRUED	2,571,370	104,989	24.4918
84,737	3,463	24.4692	29 HOLIDAY LEAVE ACCRUED	956,282	39,210	24.3887
2,575,893	102,157	25.2150	30 ACCRUED SALARY COST	30,668,513	1,218,866	25.1615
			31 BENEFITS-USPS CONTRIBUTION			
455,517			32 HEALTH BENEFITS	5,133,226		
14,760			33 LIFE INSURANCE	166,394		
284,775			34 RETIREMENT	3,212,378		
89,888			35 THRIFT SAVINGS PLAN (TSP)	1,006,131		
			36 TSP FIDUCIARY INSURANCE			
150,948			37 SOCIAL SECURITY	1,721,882		
37,436			38 MEDICARE	426,539		
1,033,324			39 PAYROLL BENEFITS SUBTOTAL	11,666,550		
20,294			40 UNIFORM ALLOWANCE	227,438		
1,053,618			41 TOTAL BENEFITS	11,893,988		
		40.9030	42 (%) BENEFITS/ACCRUED SALARY COST			38.7824
3,629,511	85,751	42.3261	43 COST OF SAL & BEN PER TOTAL WK HR	42,562,501	1,025,197	41.5164
17,385			44 LESS OVERTIME PREMIUM PAY	243,771		
3,612,126	85,751	42.1234	45 STR SAL/BEN COST PER TOTAL WK HR	42,318,730	1,025,197	41.2786

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,193,679	2,195,662	25.1376	01	STRAIGHT TIME HOURS	634,041,801	25,311,011	25.0500
7,317,781	190,847	38.3437	02	OVERTIME HOURS (INCLUDES LINE 46)	104,527,763	2,752,045	37.9818
			03	HOLIDAY WORK HOURS	1,153-	49-	23.5306
62,511,460	2,386,509	26.1936	04	WORK HOURS SUBTOTAL	738,568,411	28,063,007	26.3182
	1,330		05	STEWARDS DUTY HOURS (NA)		15,587	
377,039	7,440	50.6772	06	PENALTY OVERTIME (NA)	4,663,414	92,512	50.4087
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	782	24	32.5833
1,080	40	27.0000	07	LIMITED DUTY HOURS (NA)	4,366-	165-	26.4606
52	2	26.0000	08	REHABILITATION WORK HOURS (NA)	40	2	20.0000
249,060	9,263	26.8876	09	TRAINING HOURS	2,505,547	92,513	27.0831
62,760,520	2,395,772	26.1963	10	TOTAL WORK HOURS	741,073,958	28,155,520	26.3207
164,128	27,465	5.9758	11	SUNDAY PREMIUM (NA HOURS)	1,969,570	329,886	5.9704
204,832	133,705	1.5319	12	NIGHT DIFFERENTIAL (NA HOURS)	2,574,067	1,687,561	1.5253
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88,542	7,005	12.6398
			14	OTHER PREMIUM PAY (NA HOURS)	36,184	2,800	12.9228
	39,944		15	LEAVE WITHOUT PAY (NA HOURS)		470,448	
87,100	3,371	25.8380	16	TERMINAL LEAVE	1,774,643	64,558	27.4891
4,214,821	162,731	25.9005	17	ANNUAL LEAVE	50,023,322	1,934,346	25.8605
			18	HOLIDAY LEAVE	13,757-	552-	24.9221
2,506,233	97,382	25.7361	19	SICK LEAVE	26,686,003	1,042,477	25.5986
19,676	752	26.1648	20	MILITARY LEAVE	233,105	8,928	26.1094
			21	CONVENTION LEAVE			
64,109	2,575	24.8966	22	OTHER LEAVE	802,149	31,536	25.4359
76,629	2,989	25.6370	23	CONTINUATION OF PAY LEAVE	1,294,378	50,596	25.5826
6,968,568	269,800	25.8286	24	TOTAL PAID ABSENCE	80,799,843	3,131,889	25.7990
70,098,048	2,665,572	26.2975	25	GROSS PAY & TOTAL PAID HOURS	826,542,164	31,287,409	26.4177
4,301,921	166,102	25.8992	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,784,208	1,998,352	25.9134
65,796,127	2,499,470	26.3240	27	BALANCE LINE 25 - LINE 26	774,757,956	29,289,057	26.4521
5,207,262	209,392	24.8684	28	ANNUAL LEAVE ACCRUED	61,082,146	2,465,200	24.7777
			29	HOLIDAY LEAVE ACCRUED			
71,003,389	2,708,862	26.2115	30	ACCRUED SALARY COST	835,840,102	31,754,257	26.3221
			31	BENEFITS-USPS CONTRIBUTION			
9,818,996			32	HEALTH BENEFITS	109,021,253		
360,535			33	LIFE INSURANCE	4,055,935		
6,415,742			34	RETIREMENT	73,483,018		
2,166,633			35	THRIFT SAVINGS PLAN (TSP)	24,698,175		
			36	TSP FIDUCIARY INSURANCE			
4,049,288			37	SOCIAL SECURITY	48,112,529		
964,286			38	MEDICARE	11,458,772		
23,775,480			39	PAYROLL BENEFITS SUBTOTAL	270,829,682		
605,899			40	UNIFORM ALLOWANCE	6,616,609		
24,381,379			41	TOTAL BENEFITS	277,446,291		
		34.3383	42	(%) BENEFITS/ACCRUED SALARY COST			33.1937
95,384,768	2,395,772	39.8137	43	COST OF SAL & BEN PER TOTAL WK HR	1,113,286,393	28,155,520	39.5406
2,499,787			44	LESS OVERTIME PREMIUM PAY	35,586,275		
92,884,981	2,395,772	38.7703	45	STR SAL/BEN COST PER TOTAL WK HR	1,077,700,118	28,155,520	38.2766

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,622,417	1,806,555	18.6113	01	STRAIGHT TIME HOURS	354,358,823	18,906,364	18.7428
4,851,901	156,708	30.9614	02	OVERTIME HOURS (INCLUDES LINE 46)	65,049,069	2,150,495	30.2484
			03	HOLIDAY WORK HOURS			
38,474,318	1,963,263	19.5971	04	WORK HOURS SUBTOTAL	419,407,892	21,056,859	19.9178
	112		05	STEWARDS DUTY HOURS (NA)		631	
322,059	7,562	42.5891	06	PENALTY OVERTIME (NA)	3,490,998	81,964	42.5918
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
988,828	57,181	17.2929	09	TRAINING HOURS	10,351,334	599,563	17.2647
39,463,146	2,020,444	19.5319	10	TOTAL WORK HOURS	429,759,226	21,656,422	19.8444
			11	SUNDAY PREMIUM (NA HOURS)			
574,170	513,849	1.1173	12	NIGHT DIFFERENTIAL (NA HOURS)	6,213,873	5,554,604	1.1186
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	9,506	873	10.8888
	18,734		15	LEAVE WITHOUT PAY (NA HOURS)		166,392	
761,198	35,699	21.3226	16	TERMINAL LEAVE	9,384,861	434,259	21.6112
610,115	33,073	18.4475	17	ANNUAL LEAVE	6,673,479	328,694	20.3030
			18	HOLIDAY LEAVE	177	8	22.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
16,325	788	20.7170	22	OTHER LEAVE	189,621	8,694	21.8105
31,584	1,512	20.8888	23	CONTINUATION OF PAY LEAVE	596,128	27,866	21.3926
1,419,222	71,072	19.9687	24	TOTAL PAID ABSENCE	16,844,266	799,521	21.0679
41,456,538	2,091,516	19.8212	25	GROSS PAY & TOTAL PAID HOURS	452,826,871	22,455,943	20.1651
1,371,313	68,772	19.9399	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,058,517	762,961	21.0476
40,085,225	2,022,744	19.8172	27	BALANCE LINE 25 - LINE 26	436,768,354	21,692,982	20.1340
1,691,878	95,079	17.7944	28	ANNUAL LEAVE ACCRUED	17,412,358	972,528	17.9042
			29	HOLIDAY LEAVE ACCRUED			
41,777,103	2,117,823	19.7264	30	ACCRUED SALARY COST	454,180,712	22,665,510	20.0384
			31	BENEFITS-USPS CONTRIBUTION			
28,762			32	HEALTH BENEFITS	174,576		
1-			33	LIFE INSURANCE	45-		
5			34	RETIREMENT	408-		
			35	THRIFT SAVINGS PLAN (TSP)	179-		
			36	TSP FIDUCIARY INSURANCE			
2,560,709			37	SOCIAL SECURITY	28,016,185		
598,887			38	MEDICARE	6,552,130		
3,188,362			39	PAYROLL BENEFITS SUBTOTAL	34,742,259		
			40	UNIFORM ALLOWANCE			
3,188,362			41	TOTAL BENEFITS	34,742,259		
		7.6318	42	(%) BENEFITS/ACCRUED SALARY COST			7.6494
44,965,465	2,020,444	22.2552	43	COST OF SAL & BEN PER TOTAL WK HR	488,922,971	21,656,422	22.5763
1,669,467			44	LESS OVERTIME PREMIUM PAY	22,244,337		
43,295,998	2,020,444	21.4289	45	STR SAL/BEN COST PER TOTAL WK HR	466,678,634	21,656,422	21.5492

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
777,045,132	30,470,079	25.5019	01	STRAIGHT TIME HOURS	9,014,484,278	353,305,224	25.5147
105,567,519	2,660,328	39.6821	02	OVERTIME HOURS (INCLUDES LINE 46)	1,397,045,352	35,451,051	39.4077
14,808,681	568,653	26.0416	03	HOLIDAY WORK HOURS	96,377,573	3,708,439	25.9887
897,421,332	33,699,060	26.6304	04	WORK HOURS SUBTOTAL	10,507,907,203	392,464,714	26.7741
	95,466		05	STEWARDS DUTY HOURS (NA)		1,079,192	
6,068,344	115,510	52.5352	06	PENALTY OVERTIME (NA)	72,334,289	1,379,016	52.4535
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,485	173	25.9248
8,119	307	26.4462	07	LIMITED DUTY HOURS (NA)	37,946	1,430	26.5356
7,487	277	27.0288	08	REHABILITATION WORK HOURS (NA)	82,904	2,966	27.9514
3,896,965	161,124	24.1861	09	TRAINING HOURS	39,742,721	1,645,028	24.1592
901,318,297	33,860,184	26.6188	10	TOTAL WORK HOURS	10,547,649,924	394,109,742	26.7632
7,849,914	1,228,581	6.3894	11	SUNDAY PREMIUM (NA HOURS)	90,293,365	14,154,551	6.3791
10,327,514	6,589,661	1.5672	12	NIGHT DIFFERENTIAL (NA HOURS)	121,363,921	77,419,657	1.5676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,324,969	474,518	13.3292
1,439,122	113,869	12.6384	14	OTHER PREMIUM PAY (NA HOURS)	18,628,599	1,471,580	12.6589
	1,593,818		15	LEAVE WITHOUT PAY (NA HOURS)		20,111,227	
1,392,065	59,562	23.3716	16	TERMINAL LEAVE	42,998,700	1,654,269	25.9925
84,066,605	3,241,044	25.9381	17	ANNUAL LEAVE	781,654,530	30,086,917	25.9798
86,960,673	3,336,376	26.0644	18	HOLIDAY LEAVE	617,574,935	23,711,815	26.0450
40,165,701	1,542,193	26.0445	19	SICK LEAVE	464,150,192	17,868,865	25.9753
307,655	11,749	26.1856	20	MILITARY LEAVE	3,881,070	148,833	26.0766
			21	CONVENTION LEAVE			
1,496,180	59,963	24.9517	22	OTHER LEAVE	18,998,840	755,531	25.1463
1,399,680	53,717	26.0565	23	CONTINUATION OF PAY LEAVE	16,612,949	632,644	26.2595
215,788,559	8,304,604	25.9842	24	TOTAL PAID ABSENCE	1,945,871,216	74,858,874	25.9938
1,136,723,406	42,164,788	26.9590	25	GROSS PAY & TOTAL PAID HOURS	12,730,131,994	468,968,616	27.1449
172,419,343	6,636,982	25.9785	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,442,228,165	55,453,001	26.0081
964,304,063	35,527,806	27.1422	27	BALANCE LINE 25 - LINE 26	11,287,903,829	413,515,615	27.2974
88,917,960	3,447,485	25.7921	28	ANNUAL LEAVE ACCRUED	994,831,795	38,584,057	25.7834
33,901,095	1,301,012	26.0574	29	HOLIDAY LEAVE ACCRUED	373,921,773	14,360,319	26.0385
1,087,123,118	40,276,303	26.9916	30	ACCRUED SALARY COST	12,656,657,397	466,459,991	27.1334
			31	BENEFITS-USPS CONTRIBUTION			
156,039,915			32	HEALTH BENEFITS	1,701,188,997		
5,863,349			33	LIFE INSURANCE	64,804,258		
96,980,678			34	RETIREMENT	1,064,244,060		
33,176,578			35	THRIFT SAVINGS PLAN (TSP)	363,095,803		
			36	TSP FIDUCIARY INSURANCE			
58,693,068			37	SOCIAL SECURITY	658,224,823		
15,708,396			38	MEDICARE	176,663,618		
366,461,984			39	PAYROLL BENEFITS SUBTOTAL	4,028,221,559		
6,639,374			40	UNIFORM ALLOWANCE	68,886,066		
373,101,358			41	TOTAL BENEFITS	4,097,107,625		
		34.3200	42	(%) BENEFITS/ACCRUED SALARY COST			32.3711
1,460,224,476	33,860,184	43.1251	43	COST OF SAL & BEN PER TOTAL WK HR	16,753,765,022	394,109,742	42.5104
36,167,397			44	LESS OVERTIME PREMIUM PAY	477,294,435		
1,424,057,079	33,860,184	42.0569	45	STR SAL/BEN COST PER TOTAL WK HR	16,276,470,587	394,109,742	41.2993

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,069,422	3,987,051	31.6197	01	STRAIGHT TIME HOURS	1,471,785,722	46,532,291	31.6293
8,328,730	236,308	35.2452	02	OVERTIME HOURS (INCLUDES LINE 46)	105,274,508	2,970,167	35.4439
75,606	2,407	31.4108	03	HOLIDAY WORK HOURS	459,382	14,598	31.4688
134,473,758	4,225,766	31.8223	04	WORK HOURS SUBTOTAL	1,577,519,612	49,517,056	31.8581
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	461	7	65.8571
4,854,674	148,620	32.6650	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,236,838	1,782,448	32.6723
9,001	359	25.0724	07	LIMITED DUTY HOURS (NA)	33,909	1,287	26.3473
1,983	56	35.4107	08	REHABILITATION WORK HOURS (NA)	29,432	830	35.4602
226,451	6,927	32.6910	09	TRAINING HOURS	2,155,737	66,232	32.5482
134,700,209	4,232,693	31.8237	10	TOTAL WORK HOURS	1,579,675,349	49,583,288	31.8590
383,255	45,156	8.4873	11	SUNDAY PREMIUM (NA HOURS)	4,413,275	520,136	8.4848
1,040,705	381,957	2.7246	12	NIGHT DIFFERENTIAL (NA HOURS)	12,105,598	4,446,136	2.7227
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,197	1,830	15.9546
673	40	16.8250	14	OTHER PREMIUM PAY (NA HOURS)	8,424	488	17.2622
	41,157		15	LEAVE WITHOUT PAY (NA HOURS)		487,008	
167,079	4,735	35.2859	16	TERMINAL LEAVE	15,578,129	398,728	39.0695
7,604,942	232,476	32.7128	17	ANNUAL LEAVE	149,520,092	4,362,380	34.2748
13,134,222	391,966	33.5085	18	HOLIDAY LEAVE	94,031,452	2,802,463	33.5531
5,029,817	148,719	33.8209	19	SICK LEAVE	58,681,035	1,734,353	33.8345
54,846	1,616	33.9393	20	MILITARY LEAVE	632,776	18,807	33.6457
			21	CONVENTION LEAVE			
257,018	7,375	34.8498	22	OTHER LEAVE	3,021,595	85,741	35.2409
21,414	712	30.0758	23	CONTINUATION OF PAY LEAVE	187,089	5,819	32.1514
26,269,338	787,599	33.3536	24	TOTAL PAID ABSENCE	321,652,168	9,408,291	34.1881
162,394,180	5,020,292	32.3475	25	GROSS PAY & TOTAL PAID HOURS	1,917,884,011	58,991,579	32.5111
20,906,243	629,177	33.2279	26	LESS TERM, ANN & HOL LEAVE TAKEN	259,129,673	7,563,571	34.2602
141,487,937	4,391,115	32.2214	27	BALANCE LINE 25 - LINE 26	1,658,754,338	51,428,008	32.2539
12,666,389	377,624	33.5423	28	ANNUAL LEAVE ACCRUED	142,063,093	4,237,117	33.5282
5,120,273	153,504	33.3559	29	HOLIDAY LEAVE ACCRUED	56,971,652	1,706,846	33.3783
159,274,599	4,922,243	32.3581	30	ACCRUED SALARY COST	1,857,789,083	57,371,971	32.3814
			31	BENEFITS-USPS CONTRIBUTION			
20,715,669			32	HEALTH BENEFITS	229,288,105		
906,385			33	LIFE INSURANCE	10,268,918		
13,682,907			34	RETIREMENT	153,749,268		
4,863,615			35	THRIFT SAVINGS PLAN (TSP)	54,375,779		
			36	TSP FIDUCIARY INSURANCE			
7,504,870			37	SOCIAL SECURITY	87,407,117		
2,241,087			38	MEDICARE	26,559,276		
49,914,533			39	PAYROLL BENEFITS SUBTOTAL	561,648,463		
12,689			40	UNIFORM ALLOWANCE	141,093		
49,927,222			41	TOTAL BENEFITS	561,789,556		
		31.3466	42	(%) BENEFITS/ACCRUED SALARY COST			30.2396
209,201,821	4,232,693	49.4252	43	COST OF SAL & BEN PER TOTAL WK HR	2,419,578,639	49,583,288	48.7982
1,156,861			44	LESS OVERTIME PREMIUM PAY	15,663,621		
208,044,960	4,232,693	49.1519	45	STR SAL/BEN COST PER TOTAL WK HR	2,403,915,018	49,583,288	48.4823

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,764,667	251,791	10.9800	01	STRAIGHT TIME HOURS	37,363,308	3,405,884	10.9702
232,735	13,874	16.7749	02	OVERTIME HOURS (INCLUDES LINE 46)	5,186,696	313,132	16.5639
			03	HOLIDAY WORK HOURS			
2,997,402	265,665	11.2826	04	WORK HOURS SUBTOTAL	42,550,004	3,719,016	11.4411
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	68	4	17.0000
			08	REHABILITATION WORK HOURS (NA)			
19,737	1,574	12.5393	09	TRAINING HOURS	828,112	71,970	11.5063
3,017,139	267,239	11.2900	10	TOTAL WORK HOURS	43,378,116	3,790,986	11.4424
			11	SUNDAY PREMIUM (NA HOURS)			
166,264	191,650	.8675	12	NIGHT DIFFERENTIAL (NA HOURS)	2,322,462	2,675,810	.8679
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		43	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,286	219	19.5707
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,282	208	10.9711
707	60	11.7833	23	CONTINUATION OF PAY LEAVE	17,552	1,570	11.1796
707	60	11.7833	24	TOTAL PAID ABSENCE	24,120	1,997	12.0781
3,184,110	267,299	11.9121	25	GROSS PAY & TOTAL PAID HOURS	45,724,698	3,792,983	12.0550
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,286	219	19.5707
3,184,110	267,299	11.9121	27	BALANCE LINE 25 - LINE 26	45,720,412	3,792,764	12.0546
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,184,110	267,299	11.9121	30	ACCRUED SALARY COST	45,720,412	3,792,764	12.0546
			31	BENEFITS-USPS CONTRIBUTION			
956-			32	HEALTH BENEFITS	14,970-		
35-			33	LIFE INSURANCE	560-		
571-			34	RETIREMENT	9,033-		
194-			35	THRIFT SAVINGS PLAN (TSP)	3,115-		
			36	TSP FIDUCIARY INSURANCE			
197,141			37	SOCIAL SECURITY	2,827,756		
46,102			38	MEDICARE	661,151		
241,487			39	PAYROLL BENEFITS SUBTOTAL	3,461,229		
			40	UNIFORM ALLOWANCE			
241,487			41	TOTAL BENEFITS	3,461,229		
		7.5841	42	(%) BENEFITS/ACCRUED SALARY COST			7.5704
3,425,597	267,239	12.8184	43	COST OF SAL & BEN PER TOTAL WK HR	49,181,641	3,790,986	12.9733
77,501			44	LESS OVERTIME PREMIUM PAY	1,727,170		
3,348,096	267,239	12.5284	45	STR SAL/BEN COST PER TOTAL WK HR	47,454,471	3,790,986	12.5177

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,340,029	1,882,310	18.2435	01	STRAIGHT TIME HOURS	381,889,053	20,990,060	18.1938
976,715	34,871	28.0093	02	OVERTIME HOURS (INCLUDES LINE 46)	19,595,758	683,329	28.6769
			03	HOLIDAY WORK HOURS			
35,316,744	1,917,181	18.4211	04	WORK HOURS SUBTOTAL	401,484,811	21,673,389	18.5243
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	915	22	41.5909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
33,475	3,240	10.3317	09	TRAINING HOURS	342,495	32,841	10.4288
35,350,219	1,920,421	18.4075	10	TOTAL WORK HOURS	401,827,306	21,706,230	18.5120
			11	SUNDAY PREMIUM (NA HOURS)			
238	234	1.0170	12	NIGHT DIFFERENTIAL (NA HOURS)	3,146	3,160	.9955
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	64		15	LEAVE WITHOUT PAY (NA HOURS)		405-	
1,758	142	12.3802	16	TERMINAL LEAVE	14,743	1,061	13.8953
11,101	897	12.3756	17	ANNUAL LEAVE	946,617	50,491	18.7482
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	3,186	182	17.5054
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,178	112	19.4464	22	OTHER LEAVE	48,920	2,290	21.3624
23,671	1,217	19.4502	23	CONTINUATION OF PAY LEAVE	364,778	17,485	20.8623
38,708	2,368	16.3462	24	TOTAL PAID ABSENCE	1,378,244	71,509	19.2737
35,389,165	1,922,789	18.4051	25	GROSS PAY & TOTAL PAID HOURS	403,208,697	21,777,739	18.5147
12,859	1,039	12.3763	26	LESS TERM, ANN & HOL LEAVE TAKEN	961,360	51,552	18.6483
35,376,306	1,921,750	18.4083	27	BALANCE LINE 25 - LINE 26	402,247,337	21,726,187	18.5144
46,346	3,894	11.9019	28	ANNUAL LEAVE ACCRUED	488,592	41,046	11.9035
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
35,422,652	1,925,644	18.3952	30	ACCRUED SALARY COST	402,736,013	21,767,236	18.5019
			31	BENEFITS-USPS CONTRIBUTION			
48			32	HEALTH BENEFITS	3,923		
1			33	LIFE INSURANCE	166		
184			34	RETIREMENT	2,858		
10			35	THRIFT SAVINGS PLAN (TSP)	944		
			36	TSP FIDUCIARY INSURANCE			
2,183,855			37	SOCIAL SECURITY	24,927,139		
511,185			38	MEDICARE	5,835,492		
2,695,283			39	PAYROLL BENEFITS SUBTOTAL	30,770,522		
			40	UNIFORM ALLOWANCE			
2,695,283			41	TOTAL BENEFITS	30,770,522		
		7.6089	42	(%) BENEFITS/ACCRUED SALARY COST			7.6403
38,117,935	1,920,421	19.8487	43	COST OF SAL & BEN PER TOTAL WK HR	433,506,535	21,706,230	19.9715
325,246			44	LESS OVERTIME PREMIUM PAY	6,525,540		
37,792,689	1,920,421	19.6793	45	STR SAL/BEN COST PER TOTAL WK HR	426,980,995	21,706,230	19.6708

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
940,219,250	36,591,231	25.6952	01	STRAIGHT TIME HOURS	10,905,522,361	424,233,459	25.7064
115,105,699	2,945,381	39.0800	02	OVERTIME HOURS (INCLUDES LINE 46)	1,527,102,314	39,417,679	38.7415
14,884,287	571,060	26.0643	03	HOLIDAY WORK HOURS	96,836,955	3,723,037	26.0102
1,070,209,236	40,107,672	26.6834	04	WORK HOURS SUBTOTAL	12,529,461,630	467,374,175	26.8082
	95,466		05	STEWARDS DUTY HOURS (NA)		1,079,192	
6,068,344	115,510	52.5352	06	PENALTY OVERTIME (NA)	72,335,665	1,379,045	52.4534
4,854,674	148,620	32.6650	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,241,323	1,782,621	32.6717
17,120	666	25.7057	07	LIMITED DUTY HOURS (NA)	71,923	2,721	26.4325
9,470	333	28.4384	08	REHABILITATION WORK HOURS (NA)	112,336	3,796	29.5932
4,176,628	172,865	24.1612	09	TRAINING HOURS	43,069,065	1,816,071	23.7155
1,074,385,864	40,280,537	26.6725	10	TOTAL WORK HOURS	12,572,530,695	469,190,246	26.7962
8,233,169	1,273,737	6.4637	11	SUNDAY PREMIUM (NA HOURS)	94,706,640	14,674,687	6.4537
11,534,721	7,163,502	1.6102	12	NIGHT DIFFERENTIAL (NA HOURS)	135,795,127	84,544,763	1.6061
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,354,166	476,348	13.3393
1,439,795	113,909	12.6398	14	OTHER PREMIUM PAY (NA HOURS)	18,637,024	1,472,068	12.6604
	1,635,063		15	LEAVE WITHOUT PAY (NA HOURS)		20,597,874	
1,560,902	64,439	24.2229	16	TERMINAL LEAVE	58,591,572	2,054,058	28.5247
91,682,648	3,474,417	26.3879	17	ANNUAL LEAVE	932,125,525	34,500,007	27.0181
100,094,895	3,728,342	26.8470	18	HOLIDAY LEAVE	711,606,387	26,514,278	26.8386
45,195,518	1,690,912	26.7284	19	SICK LEAVE	522,834,413	19,603,400	26.6705
362,501	13,365	27.1231	20	MILITARY LEAVE	4,513,846	167,640	26.9258
			21	CONVENTION LEAVE			
1,755,376	67,450	26.0248	22	OTHER LEAVE	22,071,637	843,770	26.1583
1,445,472	55,706	25.9482	23	CONTINUATION OF PAY LEAVE	17,182,368	657,518	26.1321
242,097,312	9,094,631	26.6198	24	TOTAL PAID ABSENCE	2,268,925,748	84,340,671	26.9019
1,337,690,861	49,375,168	27.0923	25	GROSS PAY & TOTAL PAID HOURS	15,096,949,400	553,530,917	27.2739
193,338,445	7,267,198	26.6042	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,702,323,484	63,068,343	26.9917
1,144,352,416	42,107,970	27.1766	27	BALANCE LINE 25 - LINE 26	13,394,625,916	490,462,574	27.3101
101,630,695	3,829,003	26.5423	28	ANNUAL LEAVE ACCRUED	1,137,383,480	42,862,220	26.5358
39,021,368	1,454,516	26.8277	29	HOLIDAY LEAVE ACCRUED	430,893,509	16,067,168	26.8182
1,285,004,479	47,391,489	27.1146	30	ACCRUED SALARY COST	14,962,902,905	549,391,962	27.2353
			31	BENEFITS-USPS CONTRIBUTION			
176,754,676			32	HEALTH BENEFITS	1,930,466,055		
6,769,700			33	LIFE INSURANCE	75,072,782		
110,663,198			34	RETIREMENT	1,217,987,153		
38,040,009			35	THRIFT SAVINGS PLAN (TSP)	417,469,412		
			36	TSP FIDUCIARY INSURANCE			
68,578,934			37	SOCIAL SECURITY	773,386,835		
18,506,770			38	MEDICARE	209,719,537		
419,313,287			39	PAYROLL BENEFITS SUBTOTAL	4,624,101,774		
6,652,063			40	UNIFORM ALLOWANCE	69,027,159		
425,965,350			41	TOTAL BENEFITS	4,693,128,933		
		33.1489	42	(%) BENEFITS/ACCRUED SALARY COST			31.3650
1,710,969,829	40,280,537	42.4763	43	COST OF SAL & BEN PER TOTAL WK HR	19,656,031,838	469,190,246	41.8935
37,727,005			44	LESS OVERTIME PREMIUM PAY	501,210,766		
1,673,242,824	40,280,537	41.5397	45	STR SAL/BEN COST PER TOTAL WK HR	19,154,821,072	469,190,246	40.8252

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	595,438	16,804	35.4343
			02	OVERTIME HOURS (INCLUDES LINE 46)	14,003	386	36.2772
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	609,441	17,190	35.4532
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,928	231	34.3203
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	609,441	17,190	35.4532
			11	SUNDAY PREMIUM (NA HOURS)	10,899	1,245	8.7542
			12	NIGHT DIFFERENTIAL (NA HOURS)	14,438	5,093	2.8348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		107	
			16	TERMINAL LEAVE	15,035	425	35.3764
			17	ANNUAL LEAVE	34,684	989	35.0697
			18	HOLIDAY LEAVE	850	24	35.4166
			19	SICK LEAVE	31,314	876	35.7465
			20	MILITARY LEAVE	283	8	35.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,695	88	30.6250
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	84,861	2,410	35.2120
			25	GROSS PAY & TOTAL PAID HOURS	719,639	19,600	36.7162
			26	LESS TERM, ANN & HOL LEAVE TAKEN	50,569	1,438	35.1662
			27	BALANCE LINE 25 - LINE 26	669,070	18,162	36.8390
			28	ANNUAL LEAVE ACCRUED	59,893	1,648	36.3428
			29	HOLIDAY LEAVE ACCRUED	23,731	655	36.2305
			30	ACCRUED SALARY COST	752,694	20,465	36.7795
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	79,248		
			33	LIFE INSURANCE	4,006		
			34	RETIREMENT	43,722		
			35	THRIFT SAVINGS PLAN (TSP)	15,023		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	23,860		
			38	MEDICARE	9,942		
			39	PAYROLL BENEFITS SUBTOTAL	175,801		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	175,801		
			42	(%) BENEFITS/ACCRUED SALARY COST			23.3562
			43	COST OF SAL & BEN PER TOTAL WK HR	928,495	17,190	54.0136
			44	LESS OVERTIME PREMIUM PAY	2,023		
			45	STR SAL/BEN COST PER TOTAL WK HR	926,472	17,190	53.8959

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,442	464	31.1250	01	STRAIGHT TIME HOURS	144,343	4,558	31.6680
1,313	38	34.5526	02	OVERTIME HOURS (INCLUDES LINE 46)	5,049	150	33.6600
			03	HOLIDAY WORK HOURS			
15,755	502	31.3844	04	WORK HOURS SUBTOTAL	149,392	4,708	31.7315
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
775	24	32.2916	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,049	98	31.1122
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
15,755	502	31.3844	10	TOTAL WORK HOURS	149,392	4,708	31.7315
			11	SUNDAY PREMIUM (NA HOURS)	71	9	7.8888
3	1	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	24	10	2.4000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	14,531	436	33.3279
1,303	40	32.5750	18	HOLIDAY LEAVE	9,124	280	32.5857
			19	SICK LEAVE	1,607	52	30.9038
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,303	40	32.5750	24	TOTAL PAID ABSENCE	25,262	768	32.8932
17,061	542	31.4778	25	GROSS PAY & TOTAL PAID HOURS	174,749	5,476	31.9117
1,303	40	32.5750	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,655	716	33.0377
15,758	502	31.3904	27	BALANCE LINE 25 - LINE 26	151,094	4,760	31.7424
1,292	40	32.3000	28	ANNUAL LEAVE ACCRUED	14,211	440	32.2977
499	15	33.2666	29	HOLIDAY LEAVE ACCRUED	5,489	170	32.2882
17,549	557	31.5062	30	ACCRUED SALARY COST	170,794	5,370	31.8052
			31	BENEFITS-USPS CONTRIBUTION			
2,697			32	HEALTH BENEFITS	27,801		
94			33	LIFE INSURANCE	970		
1,509			34	RETIREMENT	15,581		
453			35	THRIFT SAVINGS PLAN (TSP)	4,586		
			36	TSP FIDUCIARY INSURANCE			
824			37	SOCIAL SECURITY	8,317		
235			38	MEDICARE	2,405		
5,812			39	PAYROLL BENEFITS SUBTOTAL	59,660		
			40	UNIFORM ALLOWANCE			
5,812			41	TOTAL BENEFITS	59,660		
		33.1186	42	(%) BENEFITS/ACCRUED SALARY COST			34.9309
23,361	502	46.5358	43	COST OF SAL & BEN PER TOTAL WK HR	230,454	4,708	48.9494
179			44	LESS OVERTIME PREMIUM PAY	666		
23,182	502	46.1792	45	STR SAL/BEN COST PER TOTAL WK HR	229,788	4,708	48.8079

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,385,355	55,824	42.7299	01	STRAIGHT TIME HOURS	27,520,438	648,017	42.4686
40,981	1,264	32.4216	02	OVERTIME HOURS (INCLUDES LINE 46)	412,769	12,177	33.8974
			03	HOLIDAY WORK HOURS			
2,426,336	57,088	42.5016	04	WORK HOURS SUBTOTAL	27,933,207	660,194	42.3106
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,426,336	57,088	42.5016	10	TOTAL WORK HOURS	27,933,207	660,194	42.3106
159	16	9.9375	11	SUNDAY PREMIUM (NA HOURS)	2,772	259	10.7027
25	8	3.1250	12	NIGHT DIFFERENTIAL (NA HOURS)	3,388	1,004	3.3745
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		90	
			16	TERMINAL LEAVE	398,020	6,299	63.1878
127,844	3,019	42.3464	17	ANNUAL LEAVE	3,578,179	81,607	43.8464
281,672	6,472	43.5216	18	HOLIDAY LEAVE	1,990,289	45,544	43.7003
92,480	1,983	46.6364	19	SICK LEAVE	974,817	21,277	45.8155
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,354	112	38.8750	22	OTHER LEAVE	37,805	761	49.6780
			23	CONTINUATION OF PAY LEAVE			
506,350	11,586	43.7036	24	TOTAL PAID ABSENCE	6,979,110	155,488	44.8852
2,932,870	68,674	42.7071	25	GROSS PAY & TOTAL PAID HOURS	34,918,477	815,682	42.8089
409,516	9,491	43.1478	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,966,488	133,450	44.7095
2,523,354	59,183	42.6364	27	BALANCE LINE 25 - LINE 26	28,951,989	682,232	42.4371
276,782	6,354	43.5602	28	ANNUAL LEAVE ACCRUED	3,047,475	69,906	43.5938
108,662	2,500	43.4648	29	HOLIDAY LEAVE ACCRUED	1,194,624	27,445	43.5279
2,908,798	68,037	42.7531	30	ACCRUED SALARY COST	33,194,088	779,583	42.5792
			31	BENEFITS-USPS CONTRIBUTION			
296,509			32	HEALTH BENEFITS	3,303,990		
18,228			33	LIFE INSURANCE	206,860		
195,814			34	RETIREMENT	2,206,691		
75,204			35	THRIFT SAVINGS PLAN (TSP)	841,416		
			36	TSP FIDUCIARY INSURANCE			
101,740			37	SOCIAL SECURITY	1,136,973		
40,772			38	MEDICARE	487,456		
728,267			39	PAYROLL BENEFITS SUBTOTAL	8,183,386		
			40	UNIFORM ALLOWANCE			
728,267			41	TOTAL BENEFITS	8,183,386		
		25.0366	42	(%) BENEFITS/ACCRUED SALARY COST			24.6531
3,637,065	57,088	63.7097	43	COST OF SAL & BEN PER TOTAL WK HR	41,377,474	660,194	62.6747
13,647			44	LESS OVERTIME PREMIUM PAY	137,452		
3,623,418	57,088	63.4707	45	STR SAL/BEN COST PER TOTAL WK HR	41,240,022	660,194	62.4665

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,047,919	77,016	65.5437	01	STRAIGHT TIME HOURS	56,095,704	840,981	66.7027
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,047,919	77,016	65.5437	04	WORK HOURS SUBTOTAL	56,095,704	840,981	66.7027
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,047,919	77,016	65.5437	10	TOTAL WORK HOURS	56,095,704	840,981	66.7027
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	272		15	LEAVE WITHOUT PAY (NA HOURS)		4,588	
			16	TERMINAL LEAVE	720,883	13,596	53.0216
174,575	4,216	41.4077	17	ANNUAL LEAVE	4,062,173	96,987	41.8836
383,958	9,336	41.1266	18	HOLIDAY LEAVE	2,702,241	65,408	41.3136
105,187	2,520	41.7408	19	SICK LEAVE	1,320,995	31,719	41.6468
1,562	40	39.0500	20	MILITARY LEAVE	26,599	664	40.0587
			21	CONVENTION LEAVE			
10,616	272	39.0294	22	OTHER LEAVE	136,240	3,514	38.7706
			23	CONTINUATION OF PAY LEAVE	2,922	80	36.5250
675,898	16,384	41.2535	24	TOTAL PAID ABSENCE	8,972,053	211,968	42.3273
5,723,817	93,400	61.2828	25	GROSS PAY & TOTAL PAID HOURS	65,067,757	1,052,949	61.7957
558,533	13,552	41.2140	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,485,297	175,991	42.5322
5,165,284	79,848	64.6889	27	BALANCE LINE 25 - LINE 26	57,582,460	876,958	65.6615
337,509	8,076	41.7916	28	ANNUAL LEAVE ACCRUED	3,791,290	90,954	41.6835
148,076	3,606	41.0637	29	HOLIDAY LEAVE ACCRUED	1,615,740	39,262	41.1527
5,650,869	91,530	61.7378	30	ACCRUED SALARY COST	62,989,490	1,007,174	62.5408
			31	BENEFITS-USPS CONTRIBUTION			
358,720			32	HEALTH BENEFITS	3,849,836		
9,840			33	LIFE INSURANCE	108,037		
1,390,677			34	RETIREMENT	15,012,518		
252,046			35	THRIFT SAVINGS PLAN (TSP)	2,686,068		
			36	TSP FIDUCIARY INSURANCE			
316,470			37	SOCIAL SECURITY	2,505,500		
79,719			38	MEDICARE	908,346		
2,407,472			39	PAYROLL BENEFITS SUBTOTAL	25,070,305		
			40	UNIFORM ALLOWANCE			
2,407,472			41	TOTAL BENEFITS	25,070,305		
		42.6035	42	(%) BENEFITS/ACCRUED SALARY COST			39.8007
8,058,341	77,016	104.6320	43	COST OF SAL & BEN PER TOTAL WK HR	88,059,795	840,981	104.7108
			44	LESS OVERTIME PREMIUM PAY			
8,058,341	77,016	104.6320	45	STR SAL/BEN COST PER TOTAL WK HR	88,059,795	840,981	104.7108

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,109,189	31,291	35.4475	01	STRAIGHT TIME HOURS	12,698,387	355,093	35.7607
1,914	41	46.6829	02	OVERTIME HOURS (INCLUDES LINE 46)	56,453	1,117	50.5398
1,194	40	29.8500	03	HOLIDAY WORK HOURS	7,974	264	30.2045
1,112,297	31,372	35.4550	04	WORK HOURS SUBTOTAL	12,762,814	356,474	35.8029
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,442	100	24.4200	08	REHABILITATION WORK HOURS (NA)	34,770	1,420	24.4859
			09	TRAINING HOURS			
1,112,297	31,372	35.4550	10	TOTAL WORK HOURS	12,762,814	356,474	35.8029
757	104	7.2788	11	SUNDAY PREMIUM (NA HOURS)	8,465	1,077	7.8597
1,000	428	2.3364	12	NIGHT DIFFERENTIAL (NA HOURS)	8,051	3,291	2.4463
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	615	40	15.3750
			14	OTHER PREMIUM PAY (NA HOURS)	2,100	128	16.4062
	320		15	LEAVE WITHOUT PAY (NA HOURS)		3,438	
			16	TERMINAL LEAVE	148,834	3,503	42.4875
87,703	2,573	34.0858	17	ANNUAL LEAVE	1,528,154	43,396	35.2141
129,400	3,776	34.2690	18	HOLIDAY LEAVE	918,665	26,640	34.4844
39,865	1,199	33.2485	19	SICK LEAVE	480,190	14,289	33.6055
			20	MILITARY LEAVE	5,078	152	33.4078
			21	CONVENTION LEAVE			
3,199	80	39.9875	22	OTHER LEAVE	50,355	1,468	34.3017
			23	CONTINUATION OF PAY LEAVE			
260,167	7,628	34.1068	24	TOTAL PAID ABSENCE	3,131,276	89,448	35.0066
1,374,221	39,000	35.2364	25	GROSS PAY & TOTAL PAID HOURS	15,913,321	445,922	35.6863
217,103	6,349	34.1948	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,595,653	73,539	35.2962
1,157,118	32,651	35.4389	27	BALANCE LINE 25 - LINE 26	13,317,668	372,383	35.7633
123,897	3,614	34.2825	28	ANNUAL LEAVE ACCRUED	1,377,338	39,996	34.4368
50,314	1,471	34.2039	29	HOLIDAY LEAVE ACCRUED	553,667	16,093	34.4042
1,331,329	37,736	35.2800	30	ACCRUED SALARY COST	15,248,673	428,472	35.5884
			31	BENEFITS-USPS CONTRIBUTION			
161,181			32	HEALTH BENEFITS	1,738,244		
7,292			33	LIFE INSURANCE	80,760		
115,503			34	RETIREMENT	1,315,804		
42,461			35	THRIFT SAVINGS PLAN (TSP)	468,374		
			36	TSP FIDUCIARY INSURANCE			
58,373			37	SOCIAL SECURITY	633,031		
18,982			38	MEDICARE	220,317		
403,792			39	PAYROLL BENEFITS SUBTOTAL	4,456,530		
			40	UNIFORM ALLOWANCE			
403,792			41	TOTAL BENEFITS	4,456,530		
		30.3299	42	(%) BENEFITS/ACCRUED SALARY COST			29.2256
1,735,121	31,372	55.3079	43	COST OF SAL & BEN PER TOTAL WK HR	19,705,203	356,474	55.2780
637			44	LESS OVERTIME PREMIUM PAY	18,799		
1,734,484	31,372	55.2876	45	STR SAL/BEN COST PER TOTAL WK HR	19,686,404	356,474	55.2253

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,157,108	108,307	56.8486	01	STRAIGHT TIME HOURS	68,794,091	1,196,074	57.5165
1,914	41	46.6829	02	OVERTIME HOURS (INCLUDES LINE 46)	56,453	1,117	50.5398
1,194	40	29.8500	03	HOLIDAY WORK HOURS	7,974	264	30.2045
6,160,216	108,388	56.8348	04	WORK HOURS SUBTOTAL	68,858,518	1,197,455	57.5040
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,442	100	24.4200	08	REHABILITATION WORK HOURS (NA)	34,770	1,420	24.4859
			09	TRAINING HOURS			
6,160,216	108,388	56.8348	10	TOTAL WORK HOURS	68,858,518	1,197,455	57.5040
757	104	7.2788	11	SUNDAY PREMIUM (NA HOURS)	8,465	1,077	7.8597
1,000	428	2.3364	12	NIGHT DIFFERENTIAL (NA HOURS)	8,051	3,291	2.4463
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	615	40	15.3750
			14	OTHER PREMIUM PAY (NA HOURS)	2,100	128	16.4062
	592		15	LEAVE WITHOUT PAY (NA HOURS)		8,026	
			16	TERMINAL LEAVE	869,717	17,099	50.8636
262,278	6,789	38.6327	17	ANNUAL LEAVE	5,590,327	140,383	39.8219
513,358	13,112	39.1517	18	HOLIDAY LEAVE	3,620,906	92,048	39.3371
145,052	3,719	39.0029	19	SICK LEAVE	1,801,185	46,008	39.1493
1,562	40	39.0500	20	MILITARY LEAVE	31,677	816	38.8198
			21	CONVENTION LEAVE			
13,815	352	39.2471	22	OTHER LEAVE	186,595	4,982	37.4538
			23	CONTINUATION OF PAY LEAVE	2,922	80	36.5250
936,065	24,012	38.9832	24	TOTAL PAID ABSENCE	12,103,329	301,416	40.1548
7,098,038	132,400	53.6105	25	GROSS PAY & TOTAL PAID HOURS	80,981,078	1,498,871	54.0280
775,636	19,901	38.9747	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,080,950	249,530	40.3997
6,322,402	112,499	56.1996	27	BALANCE LINE 25 - LINE 26	70,900,128	1,249,341	56.7500
461,406	11,690	39.4701	28	ANNUAL LEAVE ACCRUED	5,168,628	130,950	39.4702
198,390	5,077	39.0762	29	HOLIDAY LEAVE ACCRUED	2,169,407	55,355	39.1908
6,982,198	129,266	54.0141	30	ACCRUED SALARY COST	78,238,163	1,435,646	54.4968
			31	BENEFITS-USPS CONTRIBUTION			
519,901			32	HEALTH BENEFITS	5,588,080		
17,132			33	LIFE INSURANCE	188,797		
1,506,180			34	RETIREMENT	16,328,322		
294,507			35	THRIFT SAVINGS PLAN (TSP)	3,154,442		
			36	TSP FIDUCIARY INSURANCE			
374,843			37	SOCIAL SECURITY	3,138,531		
98,701			38	MEDICARE	1,128,663		
2,811,264			39	PAYROLL BENEFITS SUBTOTAL	29,526,835		
			40	UNIFORM ALLOWANCE			
2,811,264			41	TOTAL BENEFITS	29,526,835		
		40.2633	42	(%) BENEFITS/ACCRUED SALARY COST			37.7396
9,793,462	108,388	90.3555	43	COST OF SAL & BEN PER TOTAL WK HR	107,764,998	1,197,455	89.9950
637			44	LESS OVERTIME PREMIUM PAY	18,799		
9,792,825	108,388	90.3497	45	STR SAL/BEN COST PER TOTAL WK HR	107,746,199	1,197,455	89.9793

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
228,956	6,904	33.1628	01 STRAIGHT TIME HOURS	2,553,243	76,870	33.2150
15,412	490	31.4530	02 OVERTIME HOURS (INCLUDES LINE 46)	141,725	4,475	31.6703
			03 HOLIDAY WORK HOURS			
244,368	7,394	33.0494	04 WORK HOURS SUBTOTAL	2,694,968	81,345	33.1301
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
15,125	485	31.1855	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	138,020	4,409	31.3041
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
244,368	7,394	33.0494	10 TOTAL WORK HOURS	2,694,968	81,345	33.1301
4,041	517	7.8162	11 SUNDAY PREMIUM (NA HOURS)	44,909	5,781	7.7683
6,215	2,486	2.5000	12 NIGHT DIFFERENTIAL (NA HOURS)	67,235	26,879	2.5013
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	150		15 LEAVE WITHOUT PAY (NA HOURS)		566	
			16 TERMINAL LEAVE	26,318	615	42.7934
18,221	550	33.1290	17 ANNUAL LEAVE	354,940	10,668	33.2714
25,606	776	32.9974	18 HOLIDAY LEAVE	182,658	5,514	33.1262
11,048	340	32.4941	19 SICK LEAVE	84,141	2,519	33.4025
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,385	40	34.6250
			23 CONTINUATION OF PAY LEAVE	205	8	25.6250
54,875	1,666	32.9381	24 TOTAL PAID ABSENCE	649,647	19,364	33.5492
309,499	9,060	34.1610	25 GROSS PAY & TOTAL PAID HOURS	3,456,759	100,709	34.3242
43,827	1,326	33.0520	26 LESS TERM, ANN & HOL LEAVE TAKEN	563,916	16,797	33.5724
265,672	7,734	34.3511	27 BALANCE LINE 25 - LINE 26	2,892,843	83,912	34.4747
27,862	846	32.9338	28 ANNUAL LEAVE ACCRUED	303,429	9,188	33.0244
10,881	331	32.8731	29 HOLIDAY LEAVE ACCRUED	118,387	3,587	33.0044
304,415	8,911	34.1617	30 ACCRUED SALARY COST	3,314,659	96,687	34.2823
			31 BENEFITS-USPS CONTRIBUTION			
40,178			32 HEALTH BENEFITS	421,247		
1,725			33 LIFE INSURANCE	18,645		
27,059			34 RETIREMENT	292,739		
10,017			35 THRIFT SAVINGS PLAN (TSP)	108,304		
			36 TSP FIDUCIARY INSURANCE			
14,624			37 SOCIAL SECURITY	161,930		
4,255			38 MEDICARE	47,605		
97,858			39 PAYROLL BENEFITS SUBTOTAL	1,050,470		
3,749			40 UNIFORM ALLOWANCE	26,855		
101,607			41 TOTAL BENEFITS	1,077,325		
		33.3777	42 (%) BENEFITS/ACCRUED SALARY COST			32.5018
406,022	7,394	54.9123	43 COST OF SAL & BEN PER TOTAL WK HR	4,391,984	81,345	53.9920
96			44 LESS OVERTIME PREMIUM PAY	1,234		
405,926	7,394	54.8993	45 STR SAL/BEN COST PER TOTAL WK HR	4,390,750	81,345	53.9768

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
783,905	30,440	25.7524	01	STRAIGHT TIME HOURS	8,922,765	346,369	25.7608
82,409	2,100	39.2423	02	OVERTIME HOURS (INCLUDES LINE 46)	823,557	21,021	39.1778
47,004	1,825	25.7556	03	HOLIDAY WORK HOURS	360,717	14,009	25.7489
913,318	34,365	26.5769	04	WORK HOURS SUBTOTAL	10,107,039	381,399	26.4999
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,503	87	28.7701
913,318	34,365	26.5769	10	TOTAL WORK HOURS	10,109,542	381,486	26.5004
35,577	5,541	6.4206	11	SUNDAY PREMIUM (NA HOURS)	388,065	60,399	6.4250
37,474	14,894	2.5160	12	NIGHT DIFFERENTIAL (NA HOURS)	413,129	164,457	2.5120
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,395	2,433	12.9038
104	8	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	4,974	386	12.8860
	1,094		15	LEAVE WITHOUT PAY (NA HOURS)		13,172	
10,663	412	25.8810	16	TERMINAL LEAVE	82,620	3,231	25.5710
82,350	3,214	25.6222	17	ANNUAL LEAVE	891,938	34,832	25.6068
80,990	3,160	25.6297	18	HOLIDAY LEAVE	606,124	23,686	25.5899
43,031	1,673	25.7208	19	SICK LEAVE	484,536	18,925	25.6029
2,276	88	25.8636	20	MILITARY LEAVE	27,611	1,088	25.3777
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,348	674	25.7388
2,381	92	25.8804	23	CONTINUATION OF PAY LEAVE	8,586	332	25.8614
221,691	8,639	25.6616	24	TOTAL PAID ABSENCE	2,118,763	82,768	25.5988
1,208,164	43,004	28.0942	25	GROSS PAY & TOTAL PAID HOURS	13,065,868	464,254	28.1437
174,003	6,786	25.6414	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,580,682	61,749	25.5985
1,034,161	36,218	28.5537	27	BALANCE LINE 25 - LINE 26	11,485,186	402,505	28.5342
93,446	3,650	25.6016	28	ANNUAL LEAVE ACCRUED	1,037,968	40,584	25.5757
38,218	1,496	25.5467	29	HOLIDAY LEAVE ACCRUED	419,647	16,433	25.5368
1,165,825	41,364	28.1845	30	ACCRUED SALARY COST	12,942,801	459,522	28.1657
			31	BENEFITS-USPS CONTRIBUTION			
155,034			32	HEALTH BENEFITS	1,671,126		
6,069			33	LIFE INSURANCE	66,651		
100,195			34	RETIREMENT	1,087,881		
34,653			35	THRIFT SAVINGS PLAN (TSP)	375,636		
			36	TSP FIDUCIARY INSURANCE			
60,117			37	SOCIAL SECURITY	647,750		
16,622			38	MEDICARE	179,989		
372,690			39	PAYROLL BENEFITS SUBTOTAL	4,029,033		
18,250			40	UNIFORM ALLOWANCE	135,585		
390,940			41	TOTAL BENEFITS	4,164,618		
		33.5333	42	(%) BENEFITS/ACCRUED SALARY COST			32.1770
1,556,765	34,365	45.3008	43	COST OF SAL & BEN PER TOTAL WK HR	17,107,419	381,486	44.8441
27,442			44	LESS OVERTIME PREMIUM PAY	274,244		
1,529,323	34,365	44.5023	45	STR SAL/BEN COST PER TOTAL WK HR	16,833,175	381,486	44.1252

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,012,861	37,344	27.1224	01	STRAIGHT TIME HOURS	11,476,008	423,239	27.1147
97,821	2,590	37.7687	02	OVERTIME HOURS (INCLUDES LINE 46)	965,282	25,496	37.8601
47,004	1,825	25.7556	03	HOLIDAY WORK HOURS	360,717	14,009	25.7489
1,157,686	41,759	27.7230	04	WORK HOURS SUBTOTAL	12,802,007	462,744	27.6654
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
15,125	485	31.1855	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	138,020	4,409	31.3041
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,503	87	28.7701
1,157,686	41,759	27.7230	10	TOTAL WORK HOURS	12,804,510	462,831	27.6656
39,618	6,058	6.5397	11	SUNDAY PREMIUM (NA HOURS)	432,974	66,180	6.5423
43,689	17,380	2.5137	12	NIGHT DIFFERENTIAL (NA HOURS)	480,364	191,336	2.5105
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,395	2,433	12.9038
104	8	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	4,974	386	12.8860
	1,244		15	LEAVE WITHOUT PAY (NA HOURS)		13,738	
10,663	412	25.8810	16	TERMINAL LEAVE	108,938	3,846	28.3250
100,571	3,764	26.7191	17	ANNUAL LEAVE	1,246,878	45,500	27.4039
106,596	3,936	27.0823	18	HOLIDAY LEAVE	788,782	29,200	27.0130
54,079	2,013	26.8648	19	SICK LEAVE	568,677	21,444	26.5191
2,276	88	25.8636	20	MILITARY LEAVE	27,611	1,088	25.3777
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	18,733	714	26.2366
2,381	92	25.8804	23	CONTINUATION OF PAY LEAVE	8,791	340	25.8558
276,566	10,305	26.8380	24	TOTAL PAID ABSENCE	2,768,410	102,132	27.1061
1,517,663	52,064	29.1499	25	GROSS PAY & TOTAL PAID HOURS	16,522,627	564,963	29.2455
217,830	8,112	26.8528	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,144,598	78,546	27.3037
1,299,833	43,952	29.5739	27	BALANCE LINE 25 - LINE 26	14,378,029	486,417	29.5590
121,308	4,496	26.9813	28	ANNUAL LEAVE ACCRUED	1,341,397	49,772	26.9508
49,099	1,827	26.8741	29	HOLIDAY LEAVE ACCRUED	538,034	20,020	26.8748
1,470,240	50,275	29.2439	30	ACCRUED SALARY COST	16,257,460	556,209	29.2290
			31	BENEFITS-USPS CONTRIBUTION			
195,212			32	HEALTH BENEFITS	2,092,373		
7,794			33	LIFE INSURANCE	85,296		
127,254			34	RETIREMENT	1,380,620		
44,670			35	THRIFT SAVINGS PLAN (TSP)	483,940		
			36	TSP FIDUCIARY INSURANCE			
74,741			37	SOCIAL SECURITY	809,680		
20,877			38	MEDICARE	227,594		
470,548			39	PAYROLL BENEFITS SUBTOTAL	5,079,503		
21,999			40	UNIFORM ALLOWANCE	162,440		
492,547			41	TOTAL BENEFITS	5,241,943		
		33.5011	42	(%) BENEFITS/ACCRUED SALARY COST			32.2433
1,962,787	41,759	47.0027	43	COST OF SAL & BEN PER TOTAL WK HR	21,499,403	462,831	46.4519
27,538			44	LESS OVERTIME PREMIUM PAY	275,478		
1,935,249	41,759	46.3432	45	STR SAL/BEN COST PER TOTAL WK HR	21,223,925	462,831	45.8567

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,169,969	145,651	49.2270	01	STRAIGHT TIME HOURS	80,270,099	1,619,313	49.5704
99,735	2,631	37.9076	02	OVERTIME HOURS (INCLUDES LINE 46)	1,021,735	26,613	38.3923
48,198	1,865	25.8434	03	HOLIDAY WORK HOURS	368,691	14,273	25.8313
7,317,902	150,147	48.7382	04	WORK HOURS SUBTOTAL	81,660,525	1,660,199	49.1871
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
15,125	485	31.1855	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	138,020	4,409	31.3041
			07	LIMITED DUTY HOURS (NA)			
2,442	100	24.4200	08	REHABILITATION WORK HOURS (NA)	34,770	1,420	24.4859
			09	TRAINING HOURS	2,503	87	28.7701
7,317,902	150,147	48.7382	10	TOTAL WORK HOURS	81,663,028	1,660,286	49.1861
40,375	6,162	6.5522	11	SUNDAY PREMIUM (NA HOURS)	441,439	67,257	6.5634
44,689	17,808	2.5094	12	NIGHT DIFFERENTIAL (NA HOURS)	488,415	194,627	2.5094
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,010	2,473	12.9437
104	8	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	7,074	514	13.7626
	1,836		15	LEAVE WITHOUT PAY (NA HOURS)		21,764	
10,663	412	25.8810	16	TERMINAL LEAVE	978,655	20,945	46.7249
362,849	10,553	34.3834	17	ANNUAL LEAVE	6,837,205	185,883	36.7823
619,954	17,048	36.3652	18	HOLIDAY LEAVE	4,409,688	121,248	36.3691
199,131	5,732	34.7402	19	SICK LEAVE	2,369,862	67,452	35.1340
3,838	128	29.9843	20	MILITARY LEAVE	59,288	1,904	31.1386
			21	CONVENTION LEAVE			
13,815	352	39.2471	22	OTHER LEAVE	205,328	5,696	36.0477
2,381	92	25.8804	23	CONTINUATION OF PAY LEAVE	11,713	420	27.8880
1,212,631	34,317	35.3361	24	TOTAL PAID ABSENCE	14,871,739	403,548	36.8524
8,615,701	184,464	46.7066	25	GROSS PAY & TOTAL PAID HOURS	97,503,705	2,063,834	47.2439
993,466	28,013	35.4644	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,225,548	328,076	37.2643
7,622,235	156,451	48.7196	27	BALANCE LINE 25 - LINE 26	85,278,157	1,735,758	49.1302
582,714	16,186	36.0011	28	ANNUAL LEAVE ACCRUED	6,510,025	180,722	36.0223
247,489	6,904	35.8471	29	HOLIDAY LEAVE ACCRUED	2,707,441	75,375	35.9196
8,452,438	179,541	47.0780	30	ACCRUED SALARY COST	94,495,623	1,991,855	47.4410
			31	BENEFITS-USPS CONTRIBUTION			
715,113			32	HEALTH BENEFITS	7,680,453		
24,926			33	LIFE INSURANCE	274,093		
1,633,434			34	RETIREMENT	17,708,942		
339,177			35	THRIFT SAVINGS PLAN (TSP)	3,638,382		
			36	TSP FIDUCIARY INSURANCE			
449,584			37	SOCIAL SECURITY	3,948,211		
119,578			38	MEDICARE	1,356,257		
3,281,812			39	PAYROLL BENEFITS SUBTOTAL	34,606,338		
21,999			40	UNIFORM ALLOWANCE	162,440		
3,303,811			41	TOTAL BENEFITS	34,768,778		
		39.0870	42	(%) BENEFITS/ACCRUED SALARY COST			36.7940
11,756,249	150,147	78.2982	43	COST OF SAL & BEN PER TOTAL WK HR	129,264,401	1,660,286	77.8567
28,175			44	LESS OVERTIME PREMIUM PAY	294,277		
11,728,074	150,147	78.1106	45	STR SAL/BEN COST PER TOTAL WK HR	128,970,124	1,660,286	77.6794

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,612	208	36.5961	01	STRAIGHT TIME HOURS	79,131	2,160	36.6347
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
7,612	208	36.5961	04	WORK HOURS SUBTOTAL	79,131	2,160	36.6347
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,612	208	36.5961	10	TOTAL WORK HOURS	79,131	2,160	36.6347
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	12,755	320	39.8593
872	24	36.3333	18	HOLIDAY LEAVE	6,118	168	36.4166
235	8	29.3750	19	SICK LEAVE	3,527	120	29.3916
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,107	32	34.5937	24	TOTAL PAID ABSENCE	22,400	608	36.8421
8,719	240	36.3291	25	GROSS PAY & TOTAL PAID HOURS	101,531	2,768	36.6802
872	24	36.3333	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,873	488	38.6741
7,847	216	36.3287	27	BALANCE LINE 25 - LINE 26	82,658	2,280	36.2535
813	22	36.9545	28	ANNUAL LEAVE ACCRUED	9,062	246	36.8373
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	3,705	102	36.3235
8,997	247	36.4251	30	ACCRUED SALARY COST	95,425	2,628	36.3108
			31	BENEFITS-USPS CONTRIBUTION			
911			32	HEALTH BENEFITS	9,683		
53			33	LIFE INSURANCE	582		
630			34	RETIREMENT	6,932		
103			35	THRIFT SAVINGS PLAN (TSP)	1,133		
			36	TSP FIDUCIARY INSURANCE			
321			37	SOCIAL SECURITY	3,525		
123			38	MEDICARE	1,436		
2,141			39	PAYROLL BENEFITS SUBTOTAL	23,291		
			40	UNIFORM ALLOWANCE			
2,141			41	TOTAL BENEFITS	23,291		
		23.7968	42	(%) BENEFITS/ACCRUED SALARY COST			24.4076
11,138	208	53.5480	43	COST OF SAL & BEN PER TOTAL WK HR	118,716	2,160	54.9611
			44	LESS OVERTIME PREMIUM PAY			
11,138	208	53.5480	45	STR SAL/BEN COST PER TOTAL WK HR	118,716	2,160	54.9611

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
59,384	2,325	25.5415	01 STRAIGHT TIME HOURS	665,178	25,932	25.6508
478	12	39.8333	02 OVERTIME HOURS (INCLUDES LINE 46)	45,126	1,157	39.0025
			03 HOLIDAY WORK HOURS	708	24	29.5000
59,862	2,337	25.6148	04 WORK HOURS SUBTOTAL	711,012	27,113	26.2240
			05 STEWARDS DUTY HOURS (NA)			
1			06 PENALTY OVERTIME (NA)	1,668	32	52.1250
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
1,386	56	24.7500	08 REHABILITATION WORK HOURS (NA)	16,405	661	24.8184
			09 TRAINING HOURS			
59,862	2,337	25.6148	10 TOTAL WORK HOURS	711,012	27,113	26.2240
			11 SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12 NIGHT DIFFERENTIAL (NA HOURS)	270	163	1.6564
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		462	
			16 TERMINAL LEAVE			
4,524	179	25.2737	17 ANNUAL LEAVE	84,548	3,298	25.6361
7,577	296	25.5979	18 HOLIDAY LEAVE	53,096	2,072	25.6254
4,372	161	27.1552	19 SICK LEAVE	39,506	1,506	26.2324
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	59	2	29.5000
			23 CONTINUATION OF PAY LEAVE			
16,473	636	25.9009	24 TOTAL PAID ABSENCE	177,209	6,878	25.7646
76,338	2,973	25.6770	25 GROSS PAY & TOTAL PAID HOURS	888,491	33,991	26.1390
12,101	475	25.4757	26 LESS TERM, ANN & HOL LEAVE TAKEN	137,644	5,370	25.6320
64,237	2,498	25.7153	27 BALANCE LINE 25 - LINE 26	750,847	28,621	26.2341
7,380	288	25.6250	28 ANNUAL LEAVE ACCRUED	81,345	3,176	25.6124
2,927	114	25.6754	29 HOLIDAY LEAVE ACCRUED	32,107	1,255	25.5832
74,544	2,900	25.7048	30 ACCRUED SALARY COST	864,299	33,052	26.1496
			31 BENEFITS-USPS CONTRIBUTION			
10,802			32 HEALTH BENEFITS	113,631		
467			33 LIFE INSURANCE	5,137		
3,693			34 RETIREMENT	40,555		
1,110			35 THRIFT SAVINGS PLAN (TSP)	12,499		
			36 TSP FIDUCIARY INSURANCE			
1,866			37 SOCIAL SECURITY	21,706		
1,060			38 MEDICARE	12,392		
18,998			39 PAYROLL BENEFITS SUBTOTAL	205,920		
72			40 UNIFORM ALLOWANCE	1,104		
19,070			41 TOTAL BENEFITS	207,024		
		25.5822	42 (%) BENEFITS/ACCRUED SALARY COST			23.9528
93,614	2,337	40.0573	43 COST OF SAL & BEN PER TOTAL WK HR	1,071,323	27,113	39.5132
159			44 LESS OVERTIME PREMIUM PAY	15,306		
93,455	2,337	39.9893	45 STR SAL/BEN COST PER TOTAL WK HR	1,056,017	27,113	38.9487

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,996	2,533	26.4492	01	STRAIGHT TIME HOURS	744,309	28,092	26.4954
478	12	39.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	45,126	1,157	39.0025
			03	HOLIDAY WORK HOURS	708	24	29.5000
67,474	2,545	26.5123	04	WORK HOURS SUBTOTAL	790,143	29,273	26.9922
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	1,668	32	52.1250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,386	56	24.7500	08	REHABILITATION WORK HOURS (NA)	16,405	661	24.8184
			09	TRAINING HOURS			
67,474	2,545	26.5123	10	TOTAL WORK HOURS	790,143	29,273	26.9922
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	270	163	1.6564
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		462	
			16	TERMINAL LEAVE			
4,524	179	25.2737	17	ANNUAL LEAVE	97,303	3,618	26.8941
8,449	320	26.4031	18	HOLIDAY LEAVE	59,214	2,240	26.4348
4,607	169	27.2603	19	SICK LEAVE	43,033	1,626	26.4655
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	59	2	29.5000
			23	CONTINUATION OF PAY LEAVE			
17,580	668	26.3173	24	TOTAL PAID ABSENCE	199,609	7,486	26.6643
85,057	3,213	26.4727	25	GROSS PAY & TOTAL PAID HOURS	990,022	36,759	26.9327
12,973	499	25.9979	26	LESS TERM, ANN & HOL LEAVE TAKEN	156,517	5,858	26.7185
72,084	2,714	26.5600	27	BALANCE LINE 25 - LINE 26	833,505	30,901	26.9733
8,193	310	26.4290	28	ANNUAL LEAVE ACCRUED	90,407	3,422	26.4193
3,264	123	26.5365	29	HOLIDAY LEAVE ACCRUED	35,812	1,357	26.3905
83,541	3,147	26.5462	30	ACCRUED SALARY COST	959,724	35,680	26.8980
			31	BENEFITS-USPS CONTRIBUTION			
11,713			32	HEALTH BENEFITS	123,314		
520			33	LIFE INSURANCE	5,719		
4,323			34	RETIREMENT	47,487		
1,213			35	THRIFT SAVINGS PLAN (TSP)	13,632		
			36	TSP FIDUCIARY INSURANCE			
2,187			37	SOCIAL SECURITY	25,231		
1,183			38	MEDICARE	13,828		
21,139			39	PAYROLL BENEFITS SUBTOTAL	229,211		
72			40	UNIFORM ALLOWANCE	1,104		
21,211			41	TOTAL BENEFITS	230,315		
		25.3899	42	(%) BENEFITS/ACCRUED SALARY COST			23.9980
104,752	2,545	41.1599	43	COST OF SAL & BEN PER TOTAL WK HR	1,190,039	29,273	40.6531
159			44	LESS OVERTIME PREMIUM PAY	15,306		
104,593	2,545	41.0974	45	STR SAL/BEN COST PER TOTAL WK HR	1,174,733	29,273	40.1302

REFERENCE NBR: 2310 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
255,392	6,597	38.7133	01	STRAIGHT TIME HOURS	2,962,348	76,449	38.7493
787	25	31.4800	02	OVERTIME HOURS (INCLUDES LINE 46)	4,205	129	32.5968
			03	HOLIDAY WORK HOURS			
256,179	6,622	38.6860	04	WORK HOURS SUBTOTAL	2,966,553	76,578	38.7389
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
787	25	31.4800	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,164	128	32.5312
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,179	6,622	38.6860	10	TOTAL WORK HOURS	2,966,553	76,578	38.7389
			11	SUNDAY PREMIUM (NA HOURS)			
17	7	2.4285	12	NIGHT DIFFERENTIAL (NA HOURS)	78	30	2.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	188	4	47.0000
23,562	618	38.1262	17	ANNUAL LEAVE	326,656	8,180	39.9334
31,569	816	38.6875	18	HOLIDAY LEAVE	221,906	5,720	38.7947
5,165	129	40.0387	19	SICK LEAVE	68,810	1,761	39.0743
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	206	8	25.7500
			23	CONTINUATION OF PAY LEAVE			
60,296	1,563	38.5770	24	TOTAL PAID ABSENCE	617,766	15,673	39.4159
316,492	8,185	38.6673	25	GROSS PAY & TOTAL PAID HOURS	3,584,397	92,251	38.8548
55,131	1,434	38.4456	26	LESS TERM, ANN & HOL LEAVE TAKEN	548,750	13,904	39.4670
261,361	6,751	38.7144	27	BALANCE LINE 25 - LINE 26	3,035,647	78,347	38.7461
28,998	740	39.1864	28	ANNUAL LEAVE ACCRUED	322,647	8,212	39.2896
12,193	315	38.7079	29	HOLIDAY LEAVE ACCRUED	134,622	3,473	38.7624
302,552	7,806	38.7589	30	ACCRUED SALARY COST	3,492,916	90,032	38.7963
			31	BENEFITS-USPS CONTRIBUTION			
39,111			32	HEALTH BENEFITS	417,523		
1,912			33	LIFE INSURANCE	21,102		
28,511			34	RETIREMENT	314,690		
11,658			35	THRIFT SAVINGS PLAN (TSP)	126,973		
			36	TSP FIDUCIARY INSURANCE			
14,348			37	SOCIAL SECURITY	158,873		
4,382			38	MEDICARE	49,749		
99,922			39	PAYROLL BENEFITS SUBTOTAL	1,088,910		
			40	UNIFORM ALLOWANCE			
99,922			41	TOTAL BENEFITS	1,088,910		
		33.0263	42	(%) BENEFITS/ACCRUED SALARY COST			31.1748
402,474	6,622	60.7783	43	COST OF SAL & BEN PER TOTAL WK HR	4,581,826	76,578	59.8321
			44	LESS OVERTIME PREMIUM PAY	14		
402,474	6,622	60.7783	45	STR SAL/BEN COST PER TOTAL WK HR	4,581,812	76,578	59.8319

REFERENCE NBR: 2320 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
200,591	7,835	25.6019	01	STRAIGHT TIME HOURS	2,284,859	89,221	25.6089
31,609	820	38.5475	02	OVERTIME HOURS (INCLUDES LINE 46)	299,834	7,808	38.4008
2,496	96	26.0000	03	HOLIDAY WORK HOURS	13,166	512	25.7148
234,696	8,751	26.8193	04	WORK HOURS SUBTOTAL	2,597,859	97,541	26.6335
			05	STEWARDS DUTY HOURS (NA)			
352	7	50.2857	06	PENALTY OVERTIME (NA)	4,677	92	50.8369
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	641	25	25.6400
234,696	8,751	26.8193	10	TOTAL WORK HOURS	2,598,500	97,566	26.6332
610	96	6.3541	11	SUNDAY PREMIUM (NA HOURS)	6,996	1,111	6.2970
1,436	870	1.6505	12	NIGHT DIFFERENTIAL (NA HOURS)	16,391	9,963	1.6451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	597	47	12.7021
			14	OTHER PREMIUM PAY (NA HOURS)	2,760	217	12.7188
	125		15	LEAVE WITHOUT PAY (NA HOURS)		1,796	
			16	TERMINAL LEAVE	22,982	902	25.4789
15,708	618	25.4174	17	ANNUAL LEAVE	189,427	7,473	25.3481
24,379	952	25.6081	18	HOLIDAY LEAVE	173,680	6,784	25.6014
13,684	537	25.4823	19	SICK LEAVE	154,051	6,030	25.5474
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	460	18	25.5555
			23	CONTINUATION OF PAY LEAVE			
53,771	2,107	25.5201	24	TOTAL PAID ABSENCE	540,600	21,207	25.4915
290,513	10,858	26.7556	25	GROSS PAY & TOTAL PAID HOURS	3,165,844	118,773	26.6545
40,087	1,570	25.5331	26	LESS TERM, ANN & HOL LEAVE TAKEN	386,089	15,159	25.4692
250,426	9,288	26.9623	27	BALANCE LINE 25 - LINE 26	2,779,755	103,614	26.8279
23,362	913	25.5881	28	ANNUAL LEAVE ACCRUED	261,514	10,220	25.5884
9,646	377	25.5862	29	HOLIDAY LEAVE ACCRUED	105,584	4,125	25.5961
283,434	10,578	26.7946	30	ACCRUED SALARY COST	3,146,853	117,959	26.6775
			31	BENEFITS-USPS CONTRIBUTION			
45,325			32	HEALTH BENEFITS	485,977		
1,574			33	LIFE INSURANCE	17,375		
25,061			34	RETIREMENT	275,699		
9,246			35	THRIFT SAVINGS PLAN (TSP)	101,911		
			36	TSP FIDUCIARY INSURANCE			
14,456			37	SOCIAL SECURITY	157,448		
3,969			38	MEDICARE	43,328		
99,631			39	PAYROLL BENEFITS SUBTOTAL	1,081,738		
448			40	UNIFORM ALLOWANCE	6,664		
100,079			41	TOTAL BENEFITS	1,088,402		
		35.3094	42	(%) BENEFITS/ACCRUED SALARY COST			34.5869
383,513	8,751	43.8250	43	COST OF SAL & BEN PER TOTAL WK HR	4,235,255	97,566	43.4091
10,585			44	LESS OVERTIME PREMIUM PAY	100,626		
372,928	8,751	42.6154	45	STR SAL/BEN COST PER TOTAL WK HR	4,134,629	97,566	42.3777

REFERENCE NBR: 2340 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
455,983	14,432	31.5952	01	STRAIGHT TIME HOURS	5,247,207	165,670	31.6726
32,396	845	38.3384	02	OVERTIME HOURS (INCLUDES LINE 46)	304,039	7,937	38.3065
2,496	96	26.0000	03	HOLIDAY WORK HOURS	13,166	512	25.7148
490,875	15,373	31.9309	04	WORK HOURS SUBTOTAL	5,564,412	174,119	31.9575
			05	STEWARDS DUTY HOURS (NA)			
352	7	50.2857	06	PENALTY OVERTIME (NA)	4,677	92	50.8369
787	25	31.4800	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,164	128	32.5312
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	641	25	25.6400
490,875	15,373	31.9309	10	TOTAL WORK HOURS	5,565,053	174,144	31.9566
610	96	6.3541	11	SUNDAY PREMIUM (NA HOURS)	6,996	1,111	6.2970
1,453	877	1.6567	12	NIGHT DIFFERENTIAL (NA HOURS)	16,469	9,993	1.6480
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	597	47	12.7021
			14	OTHER PREMIUM PAY (NA HOURS)	2,760	217	12.7188
	125		15	LEAVE WITHOUT PAY (NA HOURS)		1,836	
			16	TERMINAL LEAVE	23,170	906	25.5739
39,270	1,236	31.7718	17	ANNUAL LEAVE	516,083	15,653	32.9702
55,948	1,768	31.6447	18	HOLIDAY LEAVE	395,586	12,504	31.6367
18,849	666	28.3018	19	SICK LEAVE	222,861	7,791	28.6049
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	666	26	25.6153
			23	CONTINUATION OF PAY LEAVE			
114,067	3,670	31.0809	24	TOTAL PAID ABSENCE	1,158,366	36,880	31.4090
607,005	19,043	31.8754	25	GROSS PAY & TOTAL PAID HOURS	6,750,241	211,024	31.9880
95,218	3,004	31.6970	26	LESS TERM, ANN & HOL LEAVE TAKEN	934,839	29,063	32.1659
511,787	16,039	31.9089	27	BALANCE LINE 25 - LINE 26	5,815,402	181,961	31.9596
52,360	1,653	31.6757	28	ANNUAL LEAVE ACCRUED	584,161	18,432	31.6927
21,839	692	31.5592	29	HOLIDAY LEAVE ACCRUED	240,206	7,598	31.6143
585,986	18,384	31.8747	30	ACCRUED SALARY COST	6,639,769	207,991	31.9233
			31	BENEFITS-USPS CONTRIBUTION			
84,436			32	HEALTH BENEFITS	903,500		
3,486			33	LIFE INSURANCE	38,477		
53,572			34	RETIREMENT	590,389		
20,904			35	THRIFT SAVINGS PLAN (TSP)	228,884		
			36	TSP FIDUCIARY INSURANCE			
28,804			37	SOCIAL SECURITY	316,321		
8,351			38	MEDICARE	93,077		
199,553			39	PAYROLL BENEFITS SUBTOTAL	2,170,648		
448			40	UNIFORM ALLOWANCE	6,664		
200,001			41	TOTAL BENEFITS	2,177,312		
		34.1306	42	(%) BENEFITS/ACCRUED SALARY COST			32.7919
785,987	15,373	51.1277	43	COST OF SAL & BEN PER TOTAL WK HR	8,817,081	174,144	50.6309
10,585			44	LESS OVERTIME PREMIUM PAY	100,639		
775,402	15,373	50.4392	45	STR SAL/BEN COST PER TOTAL WK HR	8,716,442	174,144	50.0530

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
94,153	2,208	42.6417	01	STRAIGHT TIME HOURS	979,644	22,473	43.5920
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
94,153	2,208	42.6417	04	WORK HOURS SUBTOTAL	979,644	22,473	43.5920
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
94,153	2,208	42.6417	10	TOTAL WORK HOURS	979,644	22,473	43.5920
370	40	9.2500	11	SUNDAY PREMIUM (NA HOURS)	1,091	106	10.2924
426	139	3.0647	12	NIGHT DIFFERENTIAL (NA HOURS)	1,861	556	3.3471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,546	48	53.0416	17	ANNUAL LEAVE	143,812	3,422	42.0257
10,467	240	43.6125	18	HOLIDAY LEAVE	75,436	1,728	43.6550
6,183	136	45.4632	19	SICK LEAVE	52,487	1,192	44.0327
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,421	151	42.5231
			23	CONTINUATION OF PAY LEAVE			
19,196	424	45.2735	24	TOTAL PAID ABSENCE	278,156	6,493	42.8393
114,145	2,632	43.3681	25	GROSS PAY & TOTAL PAID HOURS	1,260,752	28,966	43.5252
13,013	288	45.1840	26	LESS TERM, ANN & HOL LEAVE TAKEN	219,248	5,150	42.5724
101,132	2,344	43.1450	27	BALANCE LINE 25 - LINE 26	1,041,504	23,816	43.7312
10,192	234	43.5555	28	ANNUAL LEAVE ACCRUED	113,348	2,602	43.5618
4,175	96	43.4895	29	HOLIDAY LEAVE ACCRUED	45,927	1,054	43.5740
115,499	2,674	43.1933	30	ACCRUED SALARY COST	1,200,779	27,472	43.7091
			31	BENEFITS-USPS CONTRIBUTION			
11,499			32	HEALTH BENEFITS	120,468		
684			33	LIFE INSURANCE	7,227		
9,128			34	RETIREMENT	94,480		
3,431			35	THRIFT SAVINGS PLAN (TSP)	34,913		
			36	TSP FIDUCIARY INSURANCE			
4,593			37	SOCIAL SECURITY	48,911		
1,593			38	MEDICARE	17,537		
30,928			39	PAYROLL BENEFITS SUBTOTAL	323,536		
			40	UNIFORM ALLOWANCE			
30,928			41	TOTAL BENEFITS	323,536		
		26.7777	42	(%) BENEFITS/ACCRUED SALARY COST			26.9438
146,427	2,208	66.3165	43	COST OF SAL & BEN PER TOTAL WK HR	1,524,315	22,473	67.8287
			44	LESS OVERTIME PREMIUM PAY			
146,427	2,208	66.3165	45	STR SAL/BEN COST PER TOTAL WK HR	1,524,315	22,473	67.8287

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
836,019	19,556	42.7500	01	STRAIGHT TIME HOURS	9,265,984	217,271	42.6471
			02	OVERTIME HOURS (INCLUDES LINE 46)	358	9	39.7777
			03	HOLIDAY WORK HOURS			
836,019	19,556	42.7500	04	WORK HOURS SUBTOTAL	9,266,342	217,280	42.6470
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
836,019	19,556	42.7500	10	TOTAL WORK HOURS	9,266,342	217,280	42.6470
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	2	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	44		15	LEAVE WITHOUT PAY (NA HOURS)		1,473	
			16	TERMINAL LEAVE	34,446	897	38.4013
35,145	849	41.3957	17	ANNUAL LEAVE	1,209,020	28,432	42.5232
102,046	2,398	42.5546	18	HOLIDAY LEAVE	719,312	16,922	42.5075
46,142	1,113	41.4573	19	SICK LEAVE	450,913	10,722	42.0549
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
750	16	46.8750	22	OTHER LEAVE	38,862	896	43.3727
			23	CONTINUATION OF PAY LEAVE			
184,083	4,376	42.0664	24	TOTAL PAID ABSENCE	2,452,553	57,869	42.3811
1,020,102	23,932	42.6250	25	GROSS PAY & TOTAL PAID HOURS	11,718,900	275,149	42.5911
137,191	3,247	42.2516	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,962,778	46,251	42.4375
882,911	20,685	42.6836	27	BALANCE LINE 25 - LINE 26	9,756,122	228,898	42.6221
97,685	2,288	42.6944	28	ANNUAL LEAVE ACCRUED	1,087,530	25,506	42.6382
39,398	927	42.5005	29	HOLIDAY LEAVE ACCRUED	435,602	10,253	42.4853
1,019,994	23,900	42.6775	30	ACCRUED SALARY COST	11,279,254	264,657	42.6183
			31	BENEFITS-USPS CONTRIBUTION			
109,999			32	HEALTH BENEFITS	1,189,645		
6,154			33	LIFE INSURANCE	68,088		
83,121			34	RETIREMENT	913,962		
33,137			35	THRIFT SAVINGS PLAN (TSP)	362,382		
			36	TSP FIDUCIARY INSURANCE			
42,205			37	SOCIAL SECURITY	450,789		
14,180			38	MEDICARE	163,307		
288,796			39	PAYROLL BENEFITS SUBTOTAL	3,148,173		
			40	UNIFORM ALLOWANCE			
288,796			41	TOTAL BENEFITS	3,148,173		
		28.3134	42	(%) BENEFITS/ACCRUED SALARY COST			27.9111
1,308,790	19,556	66.9252	43	COST OF SAL & BEN PER TOTAL WK HR	14,427,427	217,280	66.4001
			44	LESS OVERTIME PREMIUM PAY	119		
1,308,790	19,556	66.9252	45	STR SAL/BEN COST PER TOTAL WK HR	14,427,308	217,280	66.3996

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
365,893	9,111	40.1594	01 STRAIGHT TIME HOURS	4,148,502	103,066	40.2509
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
365,893	9,111	40.1594	04 WORK HOURS SUBTOTAL	4,148,502	103,066	40.2509
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
365,893	9,111	40.1594	10 TOTAL WORK HOURS	4,148,502	103,066	40.2509
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		43	
			16 TERMINAL LEAVE	16,956	448	37.8482
27,974	680	41.1382	17 ANNUAL LEAVE	470,286	11,201	41.9860
45,278	1,128	40.1400	18 HOLIDAY LEAVE	315,105	7,848	40.1509
12,772	330	38.7030	19 SICK LEAVE	108,003	2,864	37.7105
892	24	37.1666	20 MILITARY LEAVE	2,322	64	36.2812
			21 CONVENTION LEAVE			
292	8	36.5000	22 OTHER LEAVE	29,487	796	37.0439
			23 CONTINUATION OF PAY LEAVE			
87,208	2,170	40.1880	24 TOTAL PAID ABSENCE	942,159	23,221	40.5735
453,101	11,281	40.1649	25 GROSS PAY & TOTAL PAID HOURS	5,090,661	126,287	40.3102
73,252	1,808	40.5154	26 LESS TERM, ANN & HOL LEAVE TAKEN	802,347	19,497	41.1523
379,849	9,473	40.0980	27 BALANCE LINE 25 - LINE 26	4,288,314	106,790	40.1565
39,520	972	40.6584	28 ANNUAL LEAVE ACCRUED	437,632	10,758	40.6796
17,474	436	40.0779	29 HOLIDAY LEAVE ACCRUED	190,569	4,746	40.1536
436,843	10,881	40.1473	30 ACCRUED SALARY COST	4,916,515	122,294	40.2024
			31 BENEFITS-USPS CONTRIBUTION			
47,970			32 HEALTH BENEFITS	515,146		
2,752			33 LIFE INSURANCE	30,009		
38,213			34 RETIREMENT	411,232		
14,717			35 THRIFT SAVINGS PLAN (TSP)	157,214		
			36 TSP FIDUCIARY INSURANCE			
19,853			37 SOCIAL SECURITY	209,511		
6,307			38 MEDICARE	71,066		
129,812			39 PAYROLL BENEFITS SUBTOTAL	1,394,178		
			40 UNIFORM ALLOWANCE			
129,812			41 TOTAL BENEFITS	1,394,178		
		29.7159	42 (%) BENEFITS/ACCRUED SALARY COST			28.3570
566,655	9,111	62.1945	43 COST OF SAL & BEN PER TOTAL WK HR	6,310,693	103,066	61.2296
			44 LESS OVERTIME PREMIUM PAY			
566,655	9,111	62.1945	45 STR SAL/BEN COST PER TOTAL WK HR	6,310,693	103,066	61.2296

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
708,788	14,595	48.5637	01	STRAIGHT TIME HOURS	7,967,459	163,057	48.8630
1,009	20	50.4500	02	OVERTIME HOURS (INCLUDES LINE 46)	21,738	445	48.8494
			03	HOLIDAY WORK HOURS	396	13	30.4615
709,797	14,615	48.5663	04	WORK HOURS SUBTOTAL	7,989,593	163,515	48.8615
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	562	16	35.1250
			09	TRAINING HOURS			
709,797	14,615	48.5663	10	TOTAL WORK HOURS	7,989,593	163,515	48.8615
			11	SUNDAY PREMIUM (NA HOURS)	107	14	7.6428
			12	NIGHT DIFFERENTIAL (NA HOURS)	113	45	2.5111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,314	
			16	TERMINAL LEAVE	42,534	630	67.5142
44,888	1,005	44.6646	17	ANNUAL LEAVE	765,170	15,107	50.6500
87,272	1,804	48.3769	18	HOLIDAY LEAVE	603,216	12,352	48.8354
22,094	492	44.9065	19	SICK LEAVE	265,234	6,081	43.6168
5,059	88	57.4886	20	MILITARY LEAVE	11,948	200	59.7400
			21	CONVENTION LEAVE			
1,881	32	58.7812	22	OTHER LEAVE	39,866	754	52.8726
			23	CONTINUATION OF PAY LEAVE			
161,194	3,421	47.1189	24	TOTAL PAID ABSENCE	1,727,968	35,124	49.1962
870,991	18,036	48.2918	25	GROSS PAY & TOTAL PAID HOURS	9,717,781	198,639	48.9218
132,160	2,809	47.0487	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,410,920	28,089	50.2303
738,831	15,227	48.5211	27	BALANCE LINE 25 - LINE 26	8,306,861	170,550	48.7063
71,509	1,459	49.0123	28	ANNUAL LEAVE ACCRUED	793,098	16,074	49.3404
33,559	694	48.3559	29	HOLIDAY LEAVE ACCRUED	362,903	7,442	48.7641
843,899	17,380	48.5557	30	ACCRUED SALARY COST	9,462,862	194,066	48.7610
			31	BENEFITS-USPS CONTRIBUTION			
75,823			32	HEALTH BENEFITS	815,560		
5,314			33	LIFE INSURANCE	57,700		
93,252			34	RETIREMENT	1,007,577		
35,728			35	THRIFT SAVINGS PLAN (TSP)	382,887		
			36	TSP FIDUCIARY INSURANCE			
47,894			37	SOCIAL SECURITY	409,036		
12,165			38	MEDICARE	136,241		
270,176			39	PAYROLL BENEFITS SUBTOTAL	2,809,001		
			40	UNIFORM ALLOWANCE			
270,176			41	TOTAL BENEFITS	2,809,001		
		32.0152	42	(%) BENEFITS/ACCRUED SALARY COST			29.6844
1,114,075	14,615	76.2281	43	COST OF SAL & BEN PER TOTAL WK HR	12,271,863	163,515	75.0503
336			44	LESS OVERTIME PREMIUM PAY	7,239		
1,113,739	14,615	76.2052	45	STR SAL/BEN COST PER TOTAL WK HR	12,264,624	163,515	75.0061

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,457	1,084	46.5470	01 STRAIGHT TIME HOURS	583,294	12,714	45.8780
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
50,457	1,084	46.5470	04 WORK HOURS SUBTOTAL	583,294	12,714	45.8780
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
50,457	1,084	46.5470	10 TOTAL WORK HOURS	583,294	12,714	45.8780
			11 SUNDAY PREMIUM (NA HOURS)			
13	4	3.2500	12 NIGHT DIFFERENTIAL (NA HOURS)	198	61	3.2459
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		3	
			16 TERMINAL LEAVE			
2,423	52	46.5961	17 ANNUAL LEAVE	79,641	1,701	46.8201
6,593	144	45.7847	18 HOLIDAY LEAVE	46,148	1,008	45.7817
6,453	160	40.3312	19 SICK LEAVE	42,632	931	45.7916
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	662	19	34.8421
			23 CONTINUATION OF PAY LEAVE			
15,469	356	43.4522	24 TOTAL PAID ABSENCE	169,083	3,659	46.2101
65,939	1,440	45.7909	25 GROSS PAY & TOTAL PAID HOURS	752,575	16,373	45.9643
9,016	196	46.0000	26 LESS TERM, ANN & HOL LEAVE TAKEN	125,789	2,709	46.4337
56,923	1,244	45.7580	27 BALANCE LINE 25 - LINE 26	626,786	13,664	45.8713
6,508	142	45.8309	28 ANNUAL LEAVE ACCRUED	71,759	1,566	45.8231
2,546	56	45.4642	29 HOLIDAY LEAVE ACCRUED	28,010	612	45.7679
65,977	1,442	45.7538	30 ACCRUED SALARY COST	726,555	15,842	45.8625
			31 BENEFITS-USPS CONTRIBUTION			
5,694			32 HEALTH BENEFITS	62,953		
403			33 LIFE INSURANCE	4,430		
2,907			34 RETIREMENT	31,917		
1,077			35 THRIFT SAVINGS PLAN (TSP)	11,013		
			36 TSP FIDUCIARY INSURANCE			
1,454			37 SOCIAL SECURITY	13,944		
910			38 MEDICARE	10,374		
12,445			39 PAYROLL BENEFITS SUBTOTAL	134,631		
			40 UNIFORM ALLOWANCE			
12,445			41 TOTAL BENEFITS	134,631		
		18.8626	42 (%) BENEFITS/ACCRUED SALARY COST			18.5300
78,422	1,084	72.3450	43 COST OF SAL & BEN PER TOTAL WK HR	861,186	12,714	67.7352
			44 LESS OVERTIME PREMIUM PAY			
78,422	1,084	72.3450	45 STR SAL/BEN COST PER TOTAL WK HR	861,186	12,714	67.7352

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
89,778	553	162.3471	01	STRAIGHT TIME HOURS	911,543	804-	133.7599-
			02	OVERTIME HOURS (INCLUDES LINE 46)	275	7	39.2857
			03	HOLIDAY WORK HOURS			
89,778	553	162.3471	04	WORK HOURS SUBTOTAL	911,818	797-	144.0627-
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
89,778	553	162.3471	10	TOTAL WORK HOURS	911,818	797-	144.0627-
			11	SUNDAY PREMIUM (NA HOURS)			
351	110	3.1909	12	NIGHT DIFFERENTIAL (NA HOURS)	3,235	1,014	3.1903
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	21,629	530	40.8094
5,087	144	35.3263	17	ANNUAL LEAVE	211,187	5,191	40.6832
17,643	440	40.0977	18	HOLIDAY LEAVE	125,706	3,136	40.0848
12,595	313	40.2396	19	SICK LEAVE	97,209	2,442	39.8071
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	463	12	38.5833
			23	CONTINUATION OF PAY LEAVE			
35,325	897	39.3812	24	TOTAL PAID ABSENCE	456,194	11,311	40.3318
125,454	1,450	86.5200	25	GROSS PAY & TOTAL PAID HOURS	1,371,247	10,514	130.4210
22,730	584	38.9212	26	LESS TERM, ANN & HOL LEAVE TAKEN	358,522	8,857	40.4789
102,724	866	118.6189	27	BALANCE LINE 25 - LINE 26	1,012,725	1,657	611.1798
16,835	418	40.2751	28	ANNUAL LEAVE ACCRUED	188,891	4,698	40.2066
6,809	170	40.0529	29	HOLIDAY LEAVE ACCRUED	75,709	1,891	40.0364
126,368	1,454	86.9105	30	ACCRUED SALARY COST	1,277,325	8,246	154.9023
			31	BENEFITS-USPS CONTRIBUTION			
21,083			32	HEALTH BENEFITS	228,831		
1,068			33	LIFE INSURANCE	11,723		
12,225			34	RETIREMENT	132,078		
4,698			35	THRIFT SAVINGS PLAN (TSP)	50,195		
			36	TSP FIDUCIARY INSURANCE			
3,087			37	SOCIAL SECURITY	27,796		
1,724			38	MEDICARE	18,780		
43,885			39	PAYROLL BENEFITS SUBTOTAL	469,403		
			40	UNIFORM ALLOWANCE			
43,885			41	TOTAL BENEFITS	469,403		
		34.7279	42	(%) BENEFITS/ACCRUED SALARY COST			36.7489
170,253	553	307.8716	43	COST OF SAL & BEN PER TOTAL WK HR	1,746,728	797-	191.6286-
			44	LESS OVERTIME PREMIUM PAY	92		
170,253	553	307.8716	45	STR SAL/BEN COST PER TOTAL WK HR	1,746,636	797-	191.5131-

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
82,476	2,447	33.7049	01	STRAIGHT TIME HOURS	925,021	27,403	33.7561
634	13	48.7692	02	OVERTIME HOURS (INCLUDES LINE 46)	3,284	83	39.5662
270	8	33.7500	03	HOLIDAY WORK HOURS	270	8	33.7500
83,380	2,468	33.7844	04	WORK HOURS SUBTOTAL	928,575	27,494	33.7737
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
83,380	2,468	33.7844	10	TOTAL WORK HOURS	928,575	27,494	33.7737
			11	SUNDAY PREMIUM (NA HOURS)	14	2	7.0000
16	6	2.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	53	23	2.3043
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		880	
			16	TERMINAL LEAVE	27,098	664	40.8102
3,264	101	32.3168	17	ANNUAL LEAVE	111,318	3,213	34.6461
10,208	304	33.5789	18	HOLIDAY LEAVE	72,031	2,136	33.7223
3,408	117	29.1282	19	SICK LEAVE	24,143	761	31.7253
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,133	32	35.4062
			23	CONTINUATION OF PAY LEAVE			
16,880	522	32.3371	24	TOTAL PAID ABSENCE	235,723	6,806	34.6345
100,276	2,990	33.5371	25	GROSS PAY & TOTAL PAID HOURS	1,164,365	34,300	33.9465
13,472	405	33.2641	26	LESS TERM, ANN & HOL LEAVE TAKEN	210,447	6,013	34.9986
86,804	2,585	33.5798	27	BALANCE LINE 25 - LINE 26	953,918	28,287	33.7228
9,563	286	33.4370	28	ANNUAL LEAVE ACCRUED	106,705	3,182	33.5339
3,810	114	33.4210	29	HOLIDAY LEAVE ACCRUED	42,262	1,264	33.4351
100,177	2,985	33.5601	30	ACCRUED SALARY COST	1,102,885	32,733	33.6933
			31	BENEFITS-USPS CONTRIBUTION			
13,681			32	HEALTH BENEFITS	148,495		
600			33	LIFE INSURANCE	6,683		
8,245			34	RETIREMENT	89,524		
3,024			35	THRIFT SAVINGS PLAN (TSP)	30,693		
			36	TSP FIDUCIARY INSURANCE			
4,081			37	SOCIAL SECURITY	45,113		
1,381			38	MEDICARE	16,233		
31,012			39	PAYROLL BENEFITS SUBTOTAL	336,741		
			40	UNIFORM ALLOWANCE			
31,012			41	TOTAL BENEFITS	336,741		
		30.9572	42	(%) BENEFITS/ACCRUED SALARY COST			30.5327
131,189	2,468	53.1559	43	COST OF SAL & BEN PER TOTAL WK HR	1,439,626	27,494	52.3614
211			44	LESS OVERTIME PREMIUM PAY	1,094		
130,978	2,468	53.0705	45	STR SAL/BEN COST PER TOTAL WK HR	1,438,532	27,494	52.3216

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
363,708	14,061	25.8664	01	STRAIGHT TIME HOURS	3,381,352	130,909	25.8297
29,939	759	39.4453	02	OVERTIME HOURS (INCLUDES LINE 46)	249,692	6,291	39.6903
3,220	123	26.1788	03	HOLIDAY WORK HOURS	10,055	383	26.2532
396,867	14,943	26.5587	04	WORK HOURS SUBTOTAL	3,641,099	137,583	26.4647
			05	STEWARDS DUTY HOURS (NA)			
1,547	29	53.3448	06	PENALTY OVERTIME (NA)	19,760	377	52.4137
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
396,867	14,943	26.5587	10	TOTAL WORK HOURS	3,641,099	137,583	26.4647
			11	SUNDAY PREMIUM (NA HOURS)	97	15	6.4666
63	33	1.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	1,939	1,180	1.6432
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,822	379	12.7229
	184		15	LEAVE WITHOUT PAY (NA HOURS)		1,921	
			16	TERMINAL LEAVE	3,396	130	26.1230
39,570	1,531	25.8458	17	ANNUAL LEAVE	299,023	11,551	25.8871
47,345	1,832	25.8433	18	HOLIDAY LEAVE	275,460	10,672	25.8114
25,643	990	25.9020	19	SICK LEAVE	189,118	7,297	25.9172
			20	MILITARY LEAVE	3,480	136	25.5882
			21	CONVENTION LEAVE			
1,878	72	26.0833	22	OTHER LEAVE	7,888	303	26.0330
			23	CONTINUATION OF PAY LEAVE			
114,436	4,425	25.8612	24	TOTAL PAID ABSENCE	778,365	30,089	25.8687
511,366	19,368	26.4026	25	GROSS PAY & TOTAL PAID HOURS	4,426,322	167,672	26.3986
86,915	3,363	25.8444	26	LESS TERM, ANN & HOL LEAVE TAKEN	577,879	22,353	25.8524
424,451	16,005	26.5199	27	BALANCE LINE 25 - LINE 26	3,848,443	145,319	26.4827
46,180	1,789	25.8133	28	ANNUAL LEAVE ACCRUED	406,245	15,754	25.7867
18,330	711	25.7805	29	HOLIDAY LEAVE ACCRUED	158,198	6,137	25.7777
488,961	18,505	26.4231	30	ACCRUED SALARY COST	4,412,886	167,210	26.3912
			31	BENEFITS-USPS CONTRIBUTION			
73,838			32	HEALTH BENEFITS	624,200		
2,954			33	LIFE INSURANCE	25,770		
48,337			34	RETIREMENT	425,251		
17,020			35	THRIFT SAVINGS PLAN (TSP)	152,512		
			36	TSP FIDUCIARY INSURANCE			
26,150			37	SOCIAL SECURITY	230,274		
7,090			38	MEDICARE	61,477		
175,389			39	PAYROLL BENEFITS SUBTOTAL	1,519,484		
			40	UNIFORM ALLOWANCE			
175,389			41	TOTAL BENEFITS	1,519,484		
		35.8697	42	(%) BENEFITS/ACCRUED SALARY COST			34.4328
664,350	14,943	44.4589	43	COST OF SAL & BEN PER TOTAL WK HR	5,932,370	137,583	43.1184
10,228			44	LESS OVERTIME PREMIUM PAY	86,447		
654,122	14,943	43.7744	45	STR SAL/BEN COST PER TOTAL WK HR	5,845,923	137,583	42.4901

REFERENCE NBR: 2525 TITLE: NTFT STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
446,184	16,508	27.0283	01	STRAIGHT TIME HOURS	4,306,373	158,312	27.2018
30,573	772	39.6023	02	OVERTIME HOURS (INCLUDES LINE 46)	252,976	6,374	39.6887
3,490	131	26.6412	03	HOLIDAY WORK HOURS	10,325	391	26.4066
480,247	17,411	27.5829	04	WORK HOURS SUBTOTAL	4,569,674	165,077	27.6820
			05	STEWARDS DUTY HOURS (NA)			
1,547	29	53.3448	06	PENALTY OVERTIME (NA)	19,760	377	52.4137
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
480,247	17,411	27.5829	10	TOTAL WORK HOURS	4,569,674	165,077	27.6820
			11	SUNDAY PREMIUM (NA HOURS)	111	17	6.5294
79	39	2.0256	12	NIGHT DIFFERENTIAL (NA HOURS)	1,992	1,203	1.6558
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,822	379	12.7229
	264		15	LEAVE WITHOUT PAY (NA HOURS)		2,801	
			16	TERMINAL LEAVE	30,494	794	38.4055
42,834	1,632	26.2463	17	ANNUAL LEAVE	410,341	14,764	27.7933
57,553	2,136	26.9442	18	HOLIDAY LEAVE	347,491	12,808	27.1307
29,051	1,107	26.2429	19	SICK LEAVE	213,261	8,058	26.4657
			20	MILITARY LEAVE	3,480	136	25.5882
			21	CONVENTION LEAVE			
1,878	72	26.0833	22	OTHER LEAVE	9,021	335	26.9283
			23	CONTINUATION OF PAY LEAVE			
131,316	4,947	26.5445	24	TOTAL PAID ABSENCE	1,014,088	36,895	27.4857
611,642	22,358	27.3567	25	GROSS PAY & TOTAL PAID HOURS	5,590,687	201,972	27.6805
100,387	3,768	26.6419	26	LESS TERM, ANN & HOL LEAVE TAKEN	788,326	28,366	27.7912
511,255	18,590	27.5016	27	BALANCE LINE 25 - LINE 26	4,802,361	173,606	27.6624
55,743	2,075	26.8640	28	ANNUAL LEAVE ACCRUED	512,950	18,936	27.0886
22,140	825	26.8363	29	HOLIDAY LEAVE ACCRUED	200,460	7,401	27.0855
589,138	21,490	27.4145	30	ACCRUED SALARY COST	5,515,771	199,943	27.5867
			31	BENEFITS-USPS CONTRIBUTION			
87,519			32	HEALTH BENEFITS	772,695		
3,554			33	LIFE INSURANCE	32,453		
56,582			34	RETIREMENT	514,775		
20,044			35	THRIFT SAVINGS PLAN (TSP)	183,205		
			36	TSP FIDUCIARY INSURANCE			
30,231			37	SOCIAL SECURITY	275,387		
8,471			38	MEDICARE	77,710		
206,401			39	PAYROLL BENEFITS SUBTOTAL	1,856,225		
			40	UNIFORM ALLOWANCE			
206,401			41	TOTAL BENEFITS	1,856,225		
		35.0344	42	(%) BENEFITS/ACCRUED SALARY COST			33.6530
795,539	17,411	45.6917	43	COST OF SAL & BEN PER TOTAL WK HR	7,371,996	165,077	44.6579
10,439			44	LESS OVERTIME PREMIUM PAY	87,541		
785,100	17,411	45.0921	45	STR SAL/BEN COST PER TOTAL WK HR	7,284,455	165,077	44.1276

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
135,629	3,160	42.9205	01	STRAIGHT TIME HOURS	1,562,083	36,258	43.0824
100	2	50.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	65-		
			03	HOLIDAY WORK HOURS			
135,729	3,162	42.9250	04	WORK HOURS SUBTOTAL	1,562,018	36,258	43.0806
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
135,729	3,162	42.9250	10	TOTAL WORK HOURS	1,562,018	36,258	43.0806
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	49,666	982	50.5763
12,988	288	45.0972	17	ANNUAL LEAVE	210,320	4,596	45.7615
16,244	376	43.2021	18	HOLIDAY LEAVE	116,394	2,672	43.5606
366	8	45.7500	19	SICK LEAVE	15,903	368	43.2146
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,265	88	48.4659
			23	CONTINUATION OF PAY LEAVE			
29,598	672	44.0446	24	TOTAL PAID ABSENCE	396,548	8,706	45.5488
165,327	3,834	43.1212	25	GROSS PAY & TOTAL PAID HOURS	1,958,566	44,964	43.5585
29,232	664	44.0240	26	LESS TERM, ANN & HOL LEAVE TAKEN	376,380	8,250	45.6218
136,095	3,170	42.9321	27	BALANCE LINE 25 - LINE 26	1,582,186	36,714	43.0948
15,941	368	43.3179	28	ANNUAL LEAVE ACCRUED	176,184	4,046	43.5452
6,274	145	43.2689	29	HOLIDAY LEAVE ACCRUED	69,133	1,591	43.4525
158,310	3,683	42.9839	30	ACCRUED SALARY COST	1,827,503	42,351	43.1513
			31	BENEFITS-USPS CONTRIBUTION			
17,143			32	HEALTH BENEFITS	186,861		
993			33	LIFE INSURANCE	11,002		
12,383			34	RETIREMENT	138,567		
4,260			35	THRIFT SAVINGS PLAN (TSP)	46,268		
			36	TSP FIDUCIARY INSURANCE			
6,363			37	SOCIAL SECURITY	74,998		
2,294			38	MEDICARE	27,317		
43,436			39	PAYROLL BENEFITS SUBTOTAL	485,013		
			40	UNIFORM ALLOWANCE			
43,436			41	TOTAL BENEFITS	485,013		
		27.4373	42	(%) BENEFITS/ACCRUED SALARY COST			26.5396
201,746	3,162	63.8032	43	COST OF SAL & BEN PER TOTAL WK HR	2,312,516	36,258	63.7794
33			44	LESS OVERTIME PREMIUM PAY	22-		
201,713	3,162	63.7928	45	STR SAL/BEN COST PER TOTAL WK HR	2,312,538	36,258	63.7800

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,582,384	33,520	47.2071	01	STRAIGHT TIME HOURS	17,332,326	367,935	47.1070
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,582,384	33,520	47.2071	04	WORK HOURS SUBTOTAL	17,332,326	367,935	47.1070
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,582,384	33,520	47.2071	10	TOTAL WORK HOURS	17,332,326	367,935	47.1070
1,356	114	11.8947	11	SUNDAY PREMIUM (NA HOURS)	14,920	1,261	11.8318
2,641	733	3.6030	12	NIGHT DIFFERENTIAL (NA HOURS)	31,838	8,860	3.5934
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		216	
6,728	140	48.0571	16	TERMINAL LEAVE	30,573	723	42.2863
49,666	1,080	45.9870	17	ANNUAL LEAVE	2,016,709	42,747	47.1777
185,589	3,936	47.1516	18	HOLIDAY LEAVE	1,292,911	27,464	47.0765
33,335	720	46.2986	19	SICK LEAVE	410,828	8,876	46.2852
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,379	72	46.9305	22	OTHER LEAVE	12,203	286	42.6678
			23	CONTINUATION OF PAY LEAVE			
278,697	5,948	46.8555	24	TOTAL PAID ABSENCE	3,763,224	80,096	46.9839
1,865,078	39,468	47.2554	25	GROSS PAY & TOTAL PAID HOURS	21,142,308	448,031	47.1893
241,983	5,156	46.9323	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,340,193	70,934	47.0887
1,623,095	34,312	47.3040	27	BALANCE LINE 25 - LINE 26	17,802,115	377,097	47.2083
158,451	3,356	47.2142	28	ANNUAL LEAVE ACCRUED	1,778,863	37,724	47.1546
71,515	1,517	47.1423	29	HOLIDAY LEAVE ACCRUED	782,779	16,637	47.0504
1,853,061	39,185	47.2900	30	ACCRUED SALARY COST	20,363,757	431,458	47.1975
			31	BENEFITS-USPS CONTRIBUTION			
181,800			32	HEALTH BENEFITS	1,931,008		
11,155			33	LIFE INSURANCE	121,909		
168,437			34	RETIREMENT	1,824,576		
64,270			35	THRIFT SAVINGS PLAN (TSP)	691,877		
			36	TSP FIDUCIARY INSURANCE			
85,970			37	SOCIAL SECURITY	924,266		
25,970			38	MEDICARE	294,967		
537,602			39	PAYROLL BENEFITS SUBTOTAL	5,788,603		
			40	UNIFORM ALLOWANCE			
537,602			41	TOTAL BENEFITS	5,788,603		
		29.0115	42	(%) BENEFITS/ACCRUED SALARY COST			28.4260
2,390,663	33,520	71.3204	43	COST OF SAL & BEN PER TOTAL WK HR	26,152,360	367,935	71.0787
			44	LESS OVERTIME PREMIUM PAY			
2,390,663	33,520	71.3204	45	STR SAL/BEN COST PER TOTAL WK HR	26,152,360	367,935	71.0787

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,210,947	36,405	33.2632	01	STRAIGHT TIME HOURS	13,758,838	414,245	33.2142
36,922	709	52.0761	02	OVERTIME HOURS (INCLUDES LINE 46)	395,611	7,512	52.6638
13,816	450	30.7022	03	HOLIDAY WORK HOURS	99,683	3,213	31.0248
1,261,685	37,564	33.5876	04	WORK HOURS SUBTOTAL	14,254,132	424,970	33.5415
			05	STEWARDS DUTY HOURS (NA)			
8,890	118	75.3389	06	PENALTY OVERTIME (NA)	94,614	1,288	73.4580
7,502	207	36.2415	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55,786	1,580	35.3075
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,261,685	37,564	33.5876	10	TOTAL WORK HOURS	14,254,132	424,970	33.5415
8,842	1,188	7.4427	11	SUNDAY PREMIUM (NA HOURS)	99,164	13,259	7.4789
6,889	3,576	1.9264	12	NIGHT DIFFERENTIAL (NA HOURS)	76,813	39,983	1.9211
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,068	522	15.4559
18,365	644	28.5170	14	OTHER PREMIUM PAY (NA HOURS)	210,611	8,046	26.1758
	354		15	LEAVE WITHOUT PAY (NA HOURS)		5,298	
314-	12-	26.1666	16	TERMINAL LEAVE	80,425	2,164	37.1649
87,344	2,735	31.9356	17	ANNUAL LEAVE	1,347,254	39,319	34.2647
142,302	4,280	33.2481	18	HOLIDAY LEAVE	1,028,817	30,922	33.2713
61,712	1,817	33.9636	19	SICK LEAVE	617,940	18,531	33.3462
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
484	14	34.5714	22	OTHER LEAVE	11,548	364	31.7252
2,375	80	29.6875	23	CONTINUATION OF PAY LEAVE	6,412	216	29.6851
293,903	8,914	32.9709	24	TOTAL PAID ABSENCE	3,092,396	91,516	33.7907
1,589,684	46,478	34.2029	25	GROSS PAY & TOTAL PAID HOURS	17,741,184	516,486	34.3497
229,332	7,003	32.7476	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,456,496	72,405	33.9271
1,360,352	39,475	34.4611	27	BALANCE LINE 25 - LINE 26	15,284,688	444,081	34.4186
129,210	3,834	33.7010	28	ANNUAL LEAVE ACCRUED	1,450,761	43,072	33.6822
58,542	1,761	33.2436	29	HOLIDAY LEAVE ACCRUED	645,697	19,433	33.2268
1,548,104	45,070	34.3488	30	ACCRUED SALARY COST	17,381,146	506,586	34.3103
			31	BENEFITS-USPS CONTRIBUTION			
180,632			32	HEALTH BENEFITS	1,949,362		
9,138			33	LIFE INSURANCE	101,689		
145,082			34	RETIREMENT	1,599,340		
54,759			35	THRIFT SAVINGS PLAN (TSP)	600,586		
			36	TSP FIDUCIARY INSURANCE			
76,718			37	SOCIAL SECURITY	848,919		
22,024			38	MEDICARE	246,148		
488,353			39	PAYROLL BENEFITS SUBTOTAL	5,346,044		
			40	UNIFORM ALLOWANCE	1,619		
488,353			41	TOTAL BENEFITS	5,347,663		
		31.5452	42	(%) BENEFITS/ACCRUED SALARY COST			30.7670
2,036,457	37,564	54.2129	43	COST OF SAL & BEN PER TOTAL WK HR	22,728,809	424,970	53.4833
11,281			44	LESS OVERTIME PREMIUM PAY	128,962		
2,025,176	37,564	53.9126	45	STR SAL/BEN COST PER TOTAL WK HR	22,599,847	424,970	53.1798

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,793,331	69,925	39.9475	01	STRAIGHT TIME HOURS	31,091,164	782,180	39.7493
36,922	709	52.0761	02	OVERTIME HOURS (INCLUDES LINE 46)	395,611	7,512	52.6638
13,816	450	30.7022	03	HOLIDAY WORK HOURS	99,683	3,213	31.0248
2,844,069	71,084	40.0099	04	WORK HOURS SUBTOTAL	31,586,458	792,905	39.8363
			05	STEWARDS DUTY HOURS (NA)			
8,890	118	75.3389	06	PENALTY OVERTIME (NA)	94,614	1,288	73.4580
7,502	207	36.2415	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55,786	1,580	35.3075
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,844,069	71,084	40.0099	10	TOTAL WORK HOURS	31,586,458	792,905	39.8363
10,198	1,302	7.8325	11	SUNDAY PREMIUM (NA HOURS)	114,084	14,520	7.8570
9,530	4,309	2.2116	12	NIGHT DIFFERENTIAL (NA HOURS)	108,651	48,843	2.2244
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,068	522	15.4559
18,365	644	28.5170	14	OTHER PREMIUM PAY (NA HOURS)	210,611	8,046	26.1758
	354		15	LEAVE WITHOUT PAY (NA HOURS)		5,514	
6,414	128	50.1093	16	TERMINAL LEAVE	110,998	2,887	38.4475
137,010	3,815	35.9134	17	ANNUAL LEAVE	3,363,963	82,066	40.9909
327,891	8,216	39.9088	18	HOLIDAY LEAVE	2,321,728	58,386	39.7651
95,047	2,537	37.4643	19	SICK LEAVE	1,028,768	27,407	37.5366
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,863	86	44.9186	22	OTHER LEAVE	23,751	650	36.5400
2,375	80	29.6875	23	CONTINUATION OF PAY LEAVE	6,412	216	29.6851
572,600	14,862	38.5277	24	TOTAL PAID ABSENCE	6,855,620	171,612	39.9483
3,454,762	85,946	40.1968	25	GROSS PAY & TOTAL PAID HOURS	38,883,492	964,517	40.3139
471,315	12,159	38.7626	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,796,689	143,339	40.4404
2,983,447	73,787	40.4332	27	BALANCE LINE 25 - LINE 26	33,086,803	821,178	40.2918
287,661	7,190	40.0084	28	ANNUAL LEAVE ACCRUED	3,229,624	80,796	39.9725
130,057	3,278	39.6757	29	HOLIDAY LEAVE ACCRUED	1,428,476	36,070	39.6028
3,401,165	84,255	40.3675	30	ACCRUED SALARY COST	37,744,903	938,044	40.2378
			31	BENEFITS-USPS CONTRIBUTION			
362,432			32	HEALTH BENEFITS	3,880,370		
20,293			33	LIFE INSURANCE	223,598		
313,519			34	RETIREMENT	3,423,916		
119,029			35	THRIFT SAVINGS PLAN (TSP)	1,292,463		
			36	TSP FIDUCIARY INSURANCE			
162,688			37	SOCIAL SECURITY	1,773,185		
47,994			38	MEDICARE	541,115		
1,025,955			39	PAYROLL BENEFITS SUBTOTAL	11,134,647		
			40	UNIFORM ALLOWANCE	1,619		
1,025,955			41	TOTAL BENEFITS	11,136,266		
		30.1648	42	(%) BENEFITS/ACCRUED SALARY COST			29.5040
4,427,120	71,084	62.2801	43	COST OF SAL & BEN PER TOTAL WK HR	48,881,169	792,905	61.6482
11,281			44	LESS OVERTIME PREMIUM PAY	128,962		
4,415,839	71,084	62.1214	45	STR SAL/BEN COST PER TOTAL WK HR	48,752,207	792,905	61.4855

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
359,888	8,578	41.9547	01 STRAIGHT TIME HOURS	4,005,601	95,427	41.9755
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
359,888	8,578	41.9547	04 WORK HOURS SUBTOTAL	4,005,601	95,427	41.9755
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
359,888	8,578	41.9547	10 TOTAL WORK HOURS	4,005,601	95,427	41.9755
			11 SUNDAY PREMIUM (NA HOURS)			
29	11	2.6363	12 NIGHT DIFFERENTIAL (NA HOURS)	185	72	2.5694
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		16	
			16 TERMINAL LEAVE			
26,722	640	41.7531	17 ANNUAL LEAVE	477,495	11,189	42.6753
43,935	1,048	41.9227	18 HOLIDAY LEAVE	302,123	7,200	41.9615
8,645	214	40.3971	19 SICK LEAVE	91,191	2,228	40.9295
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	12,171	240	50.7125
			23 CONTINUATION OF PAY LEAVE			
79,302	1,902	41.6940	24 TOTAL PAID ABSENCE	882,980	20,857	42.3349
439,219	10,480	41.9102	25 GROSS PAY & TOTAL PAID HOURS	4,888,766	116,284	42.0416
70,657	1,688	41.8584	26 LESS TERM, ANN & HOL LEAVE TAKEN	779,618	18,389	42.3958
368,562	8,792	41.9201	27 BALANCE LINE 25 - LINE 26	4,109,148	97,895	41.9750
41,423	988	41.9261	28 ANNUAL LEAVE ACCRUED	451,336	10,742	42.0160
16,915	405	41.7654	29 HOLIDAY LEAVE ACCRUED	182,449	4,357	41.8749
426,900	10,185	41.9145	30 ACCRUED SALARY COST	4,742,933	112,994	41.9750
			31 BENEFITS-USPS CONTRIBUTION			
46,354			32 HEALTH BENEFITS	495,601		
2,661			33 LIFE INSURANCE	28,692		
30,422			34 RETIREMENT	327,960		
11,373			35 THRIFT SAVINGS PLAN (TSP)	122,850		
			36 TSP FIDUCIARY INSURANCE			
15,237			37 SOCIAL SECURITY	165,403		
6,106			38 MEDICARE	68,101		
112,153			39 PAYROLL BENEFITS SUBTOTAL	1,208,607		
			40 UNIFORM ALLOWANCE			
112,153			41 TOTAL BENEFITS	1,208,607		
		26.2714	42 (%) BENEFITS/ACCRUED SALARY COST			25.4822
539,053	8,578	62.8413	43 COST OF SAL & BEN PER TOTAL WK HR	5,951,540	95,427	62.3674
			44 LESS OVERTIME PREMIUM PAY			
539,053	8,578	62.8413	45 STR SAL/BEN COST PER TOTAL WK HR	5,951,540	95,427	62.3674

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,545-	1,192	20.5914-	01	STRAIGHT TIME HOURS	11,664,432	405,400	28.7726
3,275	68	48.1617	02	OVERTIME HOURS (INCLUDES LINE 46)	258,216	5,927	43.5660
12,953	452	28.6570	03	HOLIDAY WORK HOURS	52,498	1,827	28.7345
8,317-	1,712	4.8580-	04	WORK HOURS SUBTOTAL	11,975,146	413,154	28.9847
	2		05	STEWARDS DUTY HOURS (NA)		26	
219	4	54.7500	06	PENALTY OVERTIME (NA)	2,639	44	59.9772
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,317-	1,712	4.8580-	10	TOTAL WORK HOURS	11,975,146	413,154	28.9847
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	3,332	440	7.5727
447	255	1.7529	12	NIGHT DIFFERENTIAL (NA HOURS)	5,412	3,038	1.7814
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
120	8	15.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,397	162	14.7962
	268		15	LEAVE WITHOUT PAY (NA HOURS)		5,012	
2,457	88	27.9204	16	TERMINAL LEAVE	90,580	2,968	30.5188
112,882	3,915	28.8332	17	ANNUAL LEAVE	1,300,179	44,710	29.0802
132,527	4,576	28.9613	18	HOLIDAY LEAVE	959,268	33,104	28.9774
55,841	1,944	28.7247	19	SICK LEAVE	570,206	19,787	28.8172
820	32	25.6250	20	MILITARY LEAVE	820	32	25.6250
			21	CONVENTION LEAVE			
548	19	28.8421	22	OTHER LEAVE	11,679	383	30.4934
			23	CONTINUATION OF PAY LEAVE			
305,075	10,574	28.8514	24	TOTAL PAID ABSENCE	2,932,732	100,984	29.0415
297,629	12,286	24.2250	25	GROSS PAY & TOTAL PAID HOURS	14,919,019	514,138	29.0175
247,866	8,579	28.8921	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,350,027	80,782	29.0909
49,763	3,707	13.4240	27	BALANCE LINE 25 - LINE 26	12,568,992	433,356	29.0038
131,866	4,555	28.9497	28	ANNUAL LEAVE ACCRUED	1,486,174	51,372	28.9296
53,924	1,866	28.8981	29	HOLIDAY LEAVE ACCRUED	598,699	20,718	28.8975
235,553	10,128	23.2576	30	ACCRUED SALARY COST	14,653,865	505,446	28.9919
			31	BENEFITS-USPS CONTRIBUTION			
50,629			32	HEALTH BENEFITS	1,988,958		
1,859			33	LIFE INSURANCE	88,571		
26,512			34	RETIREMENT	1,194,899		
8,447			35	THRIFT SAVINGS PLAN (TSP)	435,239		
			36	TSP FIDUCIARY INSURANCE			
13,841			37	SOCIAL SECURITY	621,999		
4,137			38	MEDICARE	205,685		
105,425			39	PAYROLL BENEFITS SUBTOTAL	4,535,351		
74			40	UNIFORM ALLOWANCE	74		
105,499			41	TOTAL BENEFITS	4,535,425		
		44.7877	42	(%) BENEFITS/ACCRUED SALARY COST			30.9503
341,052	1,712	199.2126	43	COST OF SAL & BEN PER TOTAL WK HR	19,189,290	413,154	46.4458
1,127			44	LESS OVERTIME PREMIUM PAY	86,427		
339,925	1,712	198.5543	45	STR SAL/BEN COST PER TOTAL WK HR	19,102,863	413,154	46.2366

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
335,343	9,770	34.3237	01	STRAIGHT TIME HOURS	15,670,033	500,827	31.2883
3,275	68	48.1617	02	OVERTIME HOURS (INCLUDES LINE 46)	258,216	5,927	43.5660
12,953	452	28.6570	03	HOLIDAY WORK HOURS	52,498	1,827	28.7345
351,571	10,290	34.1662	04	WORK HOURS SUBTOTAL	15,980,747	508,581	31.4222
	2		05	STEWARDS DUTY HOURS (NA)		26	
219	4	54.7500	06	PENALTY OVERTIME (NA)	2,639	44	59.9772
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
351,571	10,290	34.1662	10	TOTAL WORK HOURS	15,980,747	508,581	31.4222
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	3,332	440	7.5727
476	266	1.7894	12	NIGHT DIFFERENTIAL (NA HOURS)	5,597	3,110	1.7996
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
120	8	15.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,397	162	14.7962
	268		15	LEAVE WITHOUT PAY (NA HOURS)		5,028	
2,457	88	27.9204	16	TERMINAL LEAVE	90,580	2,968	30.5188
139,604	4,555	30.6485	17	ANNUAL LEAVE	1,777,674	55,899	31.8015
176,462	5,624	31.3766	18	HOLIDAY LEAVE	1,261,391	40,304	31.2969
64,486	2,158	29.8822	19	SICK LEAVE	661,397	22,015	30.0430
820	32	25.6250	20	MILITARY LEAVE	820	32	25.6250
			21	CONVENTION LEAVE			
548	19	28.8421	22	OTHER LEAVE	23,850	623	38.2825
			23	CONTINUATION OF PAY LEAVE			
384,377	12,476	30.8093	24	TOTAL PAID ABSENCE	3,815,712	121,841	31.3171
736,848	22,766	32.3661	25	GROSS PAY & TOTAL PAID HOURS	19,807,785	630,422	31.4198
318,523	10,267	31.0239	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,129,645	99,171	31.5580
418,325	12,499	33.4686	27	BALANCE LINE 25 - LINE 26	16,678,140	531,251	31.3940
173,289	5,543	31.2626	28	ANNUAL LEAVE ACCRUED	1,937,510	62,114	31.1928
70,839	2,271	31.1928	29	HOLIDAY LEAVE ACCRUED	781,148	25,075	31.1524
662,453	20,313	32.6122	30	ACCRUED SALARY COST	19,396,798	618,440	31.3640
			31	BENEFITS-USPS CONTRIBUTION			
96,983			32	HEALTH BENEFITS	2,484,559		
4,520			33	LIFE INSURANCE	117,263		
56,934			34	RETIREMENT	1,522,859		
19,820			35	THRIFT SAVINGS PLAN (TSP)	558,089		
			36	TSP FIDUCIARY INSURANCE			
29,078			37	SOCIAL SECURITY	787,402		
10,243			38	MEDICARE	273,786		
217,578			39	PAYROLL BENEFITS SUBTOTAL	5,743,958		
74			40	UNIFORM ALLOWANCE	74		
217,652			41	TOTAL BENEFITS	5,744,032		
		32.8554	42	(%) BENEFITS/ACCRUED SALARY COST			29.6133
880,105	10,290	85.5301	43	COST OF SAL & BEN PER TOTAL WK HR	25,140,830	508,581	49.4332
1,127			44	LESS OVERTIME PREMIUM PAY	86,427		
878,978	10,290	85.4206	45	STR SAL/BEN COST PER TOTAL WK HR	25,054,403	508,581	49.2633

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,257,761	257,327	43.7488	01	STRAIGHT TIME HOURS	124,640,588	2,823,885	44.1379
39,399	828	47.5833	02	OVERTIME HOURS (INCLUDES LINE 46)	425,308	9,134	46.5631
9,086	287	31.6585	03	HOLIDAY WORK HOURS	37,140	1,195	31.0794
11,306,246	258,442	43.7477	04	WORK HOURS SUBTOTAL	125,103,036	2,834,214	44.1402
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310	8	38.7500
			07	LIMITED DUTY HOURS (NA)			
2,050	76	26.9736	08	REHABILITATION WORK HOURS (NA)	40,143	1,421	28.2498
			09	TRAINING HOURS			
11,306,246	258,442	43.7477	10	TOTAL WORK HOURS	125,103,036	2,834,214	44.1402
677	95	7.1263	11	SUNDAY PREMIUM (NA HOURS)	7,253	1,028	7.0554
1,975	877	2.2519	12	NIGHT DIFFERENTIAL (NA HOURS)	24,479	10,516	2.3277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	835	64	13.0468
			14	OTHER PREMIUM PAY (NA HOURS)	1,028	75	13.7066
	2,117		15	LEAVE WITHOUT PAY (NA HOURS)		27,142	
7,036	217	32.4239	16	TERMINAL LEAVE	776,954	14,098	55.1109
651,403	15,295	42.5892	17	ANNUAL LEAVE	14,614,675	326,017	44.8279
1,349,160	31,199	43.2436	18	HOLIDAY LEAVE	9,319,051	213,947	43.5577
379,922	8,947	42.4636	19	SICK LEAVE	3,810,952	90,671	42.0305
535	8	66.8750	20	MILITARY LEAVE	37,058	891	41.5914
			21	CONVENTION LEAVE			
17,430	384	45.3906	22	OTHER LEAVE	235,963	5,892	40.0480
5,426	116	46.7758	23	CONTINUATION OF PAY LEAVE	43,097	910	47.3593
2,410,912	56,166	42.9247	24	TOTAL PAID ABSENCE	28,837,750	652,426	44.2007
13,719,810	314,608	43.6092	25	GROSS PAY & TOTAL PAID HOURS	153,974,381	3,486,640	44.1612
2,007,599	46,711	42.9791	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,710,680	554,062	44.5991
11,712,211	267,897	43.7190	27	BALANCE LINE 25 - LINE 26	129,263,701	2,932,578	44.0785
1,237,307	28,226	43.8357	28	ANNUAL LEAVE ACCRUED	13,563,733	308,424	43.9775
520,911	12,057	43.2040	29	HOLIDAY LEAVE ACCRUED	5,626,587	129,397	43.4831
13,470,429	308,180	43.7096	30	ACCRUED SALARY COST	148,454,021	3,370,399	44.0464
			31	BENEFITS-USPS CONTRIBUTION			
1,318,355			32	HEALTH BENEFITS	14,059,073		
85,180			33	LIFE INSURANCE	926,099		
1,211,821			34	RETIREMENT	12,928,765		
431,072			35	THRIFT SAVINGS PLAN (TSP)	4,554,992		
			36	TSP FIDUCIARY INSURANCE			
593,304			37	SOCIAL SECURITY	5,830,901		
191,239			38	MEDICARE	2,152,702		
3,830,971			39	PAYROLL BENEFITS SUBTOTAL	40,452,532		
			40	UNIFORM ALLOWANCE			
3,830,971			41	TOTAL BENEFITS	40,452,532		
		28.4398	42	(%) BENEFITS/ACCRUED SALARY COST			27.2491
17,301,400	258,442	66.9450	43	COST OF SAL & BEN PER TOTAL WK HR	188,906,553	2,834,214	66.6521
13,120			44	LESS OVERTIME PREMIUM PAY	141,524		
17,288,280	258,442	66.8942	45	STR SAL/BEN COST PER TOTAL WK HR	188,765,029	2,834,214	66.6022

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,931	6,058	23.9239	01	STRAIGHT TIME HOURS	1,597,861	67,209	23.7745
5,021	129	38.9224	02	OVERTIME HOURS (INCLUDES LINE 46)	39,282	992	39.5987
1,266	48	26.3750	03	HOLIDAY WORK HOURS	8,996	337	26.6943
151,218	6,235	24.2530	04	WORK HOURS SUBTOTAL	1,646,139	68,538	24.0179
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
151,218	6,235	24.2530	10	TOTAL WORK HOURS	1,646,139	68,538	24.0179
793	120	6.6083	11	SUNDAY PREMIUM (NA HOURS)	8,922	1,343	6.6433
3,881	2,624	1.4790	12	NIGHT DIFFERENTIAL (NA HOURS)	42,021	28,570	1.4708
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	763	57	13.3859
			14	OTHER PREMIUM PAY (NA HOURS)			
	303		15	LEAVE WITHOUT PAY (NA HOURS)		4,475	
			16	TERMINAL LEAVE	8,455	357	23.6834
17,403	740	23.5175	17	ANNUAL LEAVE	149,486	6,269	23.8452
18,904	792	23.8686	18	HOLIDAY LEAVE	126,171	5,312	23.7520
6,299	258	24.4147	19	SICK LEAVE	68,915	2,880	23.9288
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
211	8	26.3750	22	OTHER LEAVE	1,117	48	23.2708
			23	CONTINUATION OF PAY LEAVE			
42,817	1,798	23.8136	24	TOTAL PAID ABSENCE	354,144	14,866	23.8224
198,709	8,033	24.7365	25	GROSS PAY & TOTAL PAID HOURS	2,051,989	83,404	24.6030
36,307	1,532	23.6990	26	LESS TERM, ANN & HOL LEAVE TAKEN	284,112	11,938	23.7989
162,402	6,501	24.9810	27	BALANCE LINE 25 - LINE 26	1,767,877	71,466	24.7373
17,248	720	23.9555	28	ANNUAL LEAVE ACCRUED	177,383	7,452	23.8034
7,454	312	23.8910	29	HOLIDAY LEAVE ACCRUED	75,272	3,170	23.7451
187,104	7,533	24.8379	30	ACCRUED SALARY COST	2,020,532	82,088	24.6142
			31	BENEFITS-USPS CONTRIBUTION			
30,524			32	HEALTH BENEFITS	324,200		
1,187			33	LIFE INSURANCE	12,214		
19,396			34	RETIREMENT	200,354		
5,946			35	THRIFT SAVINGS PLAN (TSP)	60,158		
			36	TSP FIDUCIARY INSURANCE			
10,647			37	SOCIAL SECURITY	110,885		
2,730			38	MEDICARE	28,252		
70,430			39	PAYROLL BENEFITS SUBTOTAL	736,063		
809			40	UNIFORM ALLOWANCE	2,285		
71,239			41	TOTAL BENEFITS	738,348		
		38.0745	42	(%) BENEFITS/ACCRUED SALARY COST			36.5422
258,343	6,235	41.4343	43	COST OF SAL & BEN PER TOTAL WK HR	2,758,880	68,538	40.2532
1,672			44	LESS OVERTIME PREMIUM PAY	13,081		
256,671	6,235	41.1661	45	STR SAL/BEN COST PER TOTAL WK HR	2,745,799	68,538	40.0624

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
144,931	6,058	23.9239	01	STRAIGHT TIME HOURS	1,597,861	67,209	23.7745
5,021	129	38.9224	02	OVERTIME HOURS (INCLUDES LINE 46)	39,282	992	39.5987
1,266	48	26.3750	03	HOLIDAY WORK HOURS	8,996	337	26.6943
151,218	6,235	24.2530	04	WORK HOURS SUBTOTAL	1,646,139	68,538	24.0179
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
151,218	6,235	24.2530	10	TOTAL WORK HOURS	1,646,139	68,538	24.0179
793	120	6.6083	11	SUNDAY PREMIUM (NA HOURS)	8,922	1,343	6.6433
3,881	2,624	1.4790	12	NIGHT DIFFERENTIAL (NA HOURS)	42,021	28,570	1.4708
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	763	57	13.3859
			14	OTHER PREMIUM PAY (NA HOURS)			
	303		15	LEAVE WITHOUT PAY (NA HOURS)		4,475	
			16	TERMINAL LEAVE	8,455	357	23.6834
17,403	740	23.5175	17	ANNUAL LEAVE	149,486	6,269	23.8452
18,904	792	23.8686	18	HOLIDAY LEAVE	126,171	5,312	23.7520
6,299	258	24.4147	19	SICK LEAVE	68,915	2,880	23.9288
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
211	8	26.3750	22	OTHER LEAVE	1,117	48	23.2708
			23	CONTINUATION OF PAY LEAVE			
42,817	1,798	23.8136	24	TOTAL PAID ABSENCE	354,144	14,866	23.8224
198,709	8,033	24.7365	25	GROSS PAY & TOTAL PAID HOURS	2,051,989	83,404	24.6030
36,307	1,532	23.6990	26	LESS TERM, ANN & HOL LEAVE TAKEN	284,112	11,938	23.7989
162,402	6,501	24.9810	27	BALANCE LINE 25 - LINE 26	1,767,877	71,466	24.7373
17,248	720	23.9555	28	ANNUAL LEAVE ACCRUED	177,383	7,452	23.8034
7,454	312	23.8910	29	HOLIDAY LEAVE ACCRUED	75,272	3,170	23.7451
187,104	7,533	24.8379	30	ACCRUED SALARY COST	2,020,532	82,088	24.6142
			31	BENEFITS-USPS CONTRIBUTION			
30,524			32	HEALTH BENEFITS	324,200		
1,187			33	LIFE INSURANCE	12,214		
19,396			34	RETIREMENT	200,354		
5,946			35	THRIFT SAVINGS PLAN (TSP)	60,158		
			36	TSP FIDUCIARY INSURANCE			
10,647			37	SOCIAL SECURITY	110,885		
2,730			38	MEDICARE	28,252		
70,430			39	PAYROLL BENEFITS SUBTOTAL	736,063		
809			40	UNIFORM ALLOWANCE	2,285		
71,239			41	TOTAL BENEFITS	738,348		
		38.0745	42	(%) BENEFITS/ACCRUED SALARY COST			36.5422
258,343	6,235	41.4343	43	COST OF SAL & BEN PER TOTAL WK HR	2,758,880	68,538	40.2532
1,672			44	LESS OVERTIME PREMIUM PAY	13,081		
256,671	6,235	41.1661	45	STR SAL/BEN COST PER TOTAL WK HR	2,745,799	68,538	40.0624

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
310,113	17,298	17.9276	01	STRAIGHT TIME HOURS	3,580,065	197,884	18.0917
9,546	373	25.5924	02	OVERTIME HOURS (INCLUDES LINE 46)	101,230	3,727	27.1612
			03	HOLIDAY WORK HOURS			
319,659	17,671	18.0894	04	WORK HOURS SUBTOTAL	3,681,295	201,611	18.2593
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
319,659	17,671	18.0894	10	TOTAL WORK HOURS	3,681,295	201,611	18.2593
			11	SUNDAY PREMIUM (NA HOURS)			
1,542	1,138	1.3550	12	NIGHT DIFFERENTIAL (NA HOURS)	15,198	11,076	1.3721
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,457	75	19.4266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
172	8	21.5000	23	CONTINUATION OF PAY LEAVE	1,612	78	20.6666
172	8	21.5000	24	TOTAL PAID ABSENCE	3,069	153	20.0588
321,373	17,679	18.1782	25	GROSS PAY & TOTAL PAID HOURS	3,699,562	201,764	18.3360
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457	75	19.4266
321,373	17,679	18.1782	27	BALANCE LINE 25 - LINE 26	3,698,105	201,689	18.3356
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
321,373	17,679	18.1782	30	ACCRUED SALARY COST	3,698,105	201,689	18.3356
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19,756			37	SOCIAL SECURITY	227,102		
4,620			38	MEDICARE	53,113		
24,376			39	PAYROLL BENEFITS SUBTOTAL	280,215		
			40	UNIFORM ALLOWANCE			
24,376			41	TOTAL BENEFITS	280,215		
		7.5849	42	(%) BENEFITS/ACCRUED SALARY COST			7.5772
345,749	17,671	19.5658	43	COST OF SAL & BEN PER TOTAL WK HR	3,978,320	201,611	19.7326
3,179			44	LESS OVERTIME PREMIUM PAY	33,710		
342,570	17,671	19.3859	45	STR SAL/BEN COST PER TOTAL WK HR	3,944,610	201,611	19.5654

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,712,805	280,683	41.7296	01	STRAIGHT TIME HOURS	129,818,514	3,088,978	42.0263
53,966	1,330	40.5759	02	OVERTIME HOURS (INCLUDES LINE 46)	565,820	13,853	40.8445
10,352	335	30.9014	03	HOLIDAY WORK HOURS	46,136	1,532	30.1148
11,777,123	282,348	41.7113	04	WORK HOURS SUBTOTAL	130,430,470	3,104,363	42.0152
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310	8	38.7500
			07	LIMITED DUTY HOURS (NA)			
2,050	76	26.9736	08	REHABILITATION WORK HOURS (NA)	40,143	1,421	28.2498
			09	TRAINING HOURS			
11,777,123	282,348	41.7113	10	TOTAL WORK HOURS	130,430,470	3,104,363	42.0152
1,470	215	6.8372	11	SUNDAY PREMIUM (NA HOURS)	16,175	2,371	6.8220
7,398	4,639	1.5947	12	NIGHT DIFFERENTIAL (NA HOURS)	81,698	50,162	1.6286
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,598	121	13.2066
			14	OTHER PREMIUM PAY (NA HOURS)	1,028	75	13.7066
	2,420		15	LEAVE WITHOUT PAY (NA HOURS)		31,617	
7,036	217	32.4239	16	TERMINAL LEAVE	785,409	14,455	54.3347
668,806	16,035	41.7091	17	ANNUAL LEAVE	14,765,618	332,361	44.4264
1,368,064	31,991	42.7640	18	HOLIDAY LEAVE	9,445,222	219,259	43.0779
386,221	9,205	41.9577	19	SICK LEAVE	3,879,867	93,551	41.4732
535	8	66.8750	20	MILITARY LEAVE	37,058	891	41.5914
			21	CONVENTION LEAVE			
17,641	392	45.0025	22	OTHER LEAVE	237,080	5,940	39.9124
5,598	124	45.1451	23	CONTINUATION OF PAY LEAVE	44,709	988	45.2520
2,453,901	57,972	42.3290	24	TOTAL PAID ABSENCE	29,194,963	667,445	43.7413
14,239,892	340,320	41.8426	25	GROSS PAY & TOTAL PAID HOURS	159,725,932	3,771,808	42.3473
2,043,906	48,243	42.3668	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,996,249	566,075	44.1571
12,195,986	292,077	41.7560	27	BALANCE LINE 25 - LINE 26	134,729,683	3,205,733	42.0277
1,254,555	28,946	43.3412	28	ANNUAL LEAVE ACCRUED	13,741,116	315,876	43.5016
528,365	12,369	42.7168	29	HOLIDAY LEAVE ACCRUED	5,701,859	132,567	43.0111
13,978,906	333,392	41.9293	30	ACCRUED SALARY COST	154,172,658	3,654,176	42.1908
			31	BENEFITS-USPS CONTRIBUTION			
1,348,879			32	HEALTH BENEFITS	14,383,273		
86,367			33	LIFE INSURANCE	938,313		
1,231,217			34	RETIREMENT	13,129,119		
437,018			35	THRIFT SAVINGS PLAN (TSP)	4,615,150		
			36	TSP FIDUCIARY INSURANCE			
623,707			37	SOCIAL SECURITY	6,168,888		
198,589			38	MEDICARE	2,234,067		
3,925,777			39	PAYROLL BENEFITS SUBTOTAL	41,468,810		
809			40	UNIFORM ALLOWANCE	2,285		
3,926,586			41	TOTAL BENEFITS	41,471,095		
		28.0893	42	(%) BENEFITS/ACCRUED SALARY COST			26.8991
17,905,492	282,348	63.4163	43	COST OF SAL & BEN PER TOTAL WK HR	195,643,753	3,104,363	63.0221
17,971			44	LESS OVERTIME PREMIUM PAY	188,315		
17,887,521	282,348	63.3527	45	STR SAL/BEN COST PER TOTAL WK HR	195,455,438	3,104,363	62.9615

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,612,091	530,443	46.3991	01	STRAIGHT TIME HOURS	274,971,077	5,889,617	46.6874
101,549	2,721	37.3204	02	OVERTIME HOURS (INCLUDES LINE 46)	1,085,102	28,112	38.5992
10,550	335	31.4925	03	HOLIDAY WORK HOURS	45,780	1,480	30.9324
24,724,190	533,499	46.3434	04	WORK HOURS SUBTOTAL	276,101,959	5,919,209	46.6450
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
16,687	534	31.2490	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	153,471	4,874	31.4876
			07	LIMITED DUTY HOURS (NA)			
4,492	176	25.5227	08	REHABILITATION WORK HOURS (NA)	75,475	2,857	26.4175
			09	TRAINING HOURS			
24,724,190	533,499	46.3434	10	TOTAL WORK HOURS	276,101,959	5,919,209	46.6450
7,360	886	8.3069	11	SUNDAY PREMIUM (NA HOURS)	90,501	10,782	8.3937
12,711	4,810	2.6426	12	NIGHT DIFFERENTIAL (NA HOURS)	155,181	57,456	2.7008
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,450	104	13.9423
			14	OTHER PREMIUM PAY (NA HOURS)	3,128	203	15.4088
	3,063		15	LEAVE WITHOUT PAY (NA HOURS)		39,996	
13,764	357	38.5546	16	TERMINAL LEAVE	2,309,134	43,414	53.1886
1,294,011	31,158	41.5306	17	ANNUAL LEAVE	30,221,705	695,399	43.4595
2,728,815	64,257	42.4672	18	HOLIDAY LEAVE	19,019,284	445,711	42.6717
785,895	18,729	41.9613	19	SICK LEAVE	8,334,896	199,749	41.7268
8,048	160	50.3000	20	MILITARY LEAVE	83,288	1,979	42.0859
			21	CONVENTION LEAVE			
41,901	976	42.9313	22	OTHER LEAVE	610,182	15,045	40.5571
5,426	116	46.7758	23	CONTINUATION OF PAY LEAVE	46,224	998	46.3166
4,877,860	115,753	42.1402	24	TOTAL PAID ABSENCE	60,624,713	1,402,295	43.2324
29,622,121	649,252	45.6249	25	GROSS PAY & TOTAL PAID HOURS	336,976,932	7,321,504	46.0256
4,036,590	95,772	42.1479	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,550,123	1,184,524	43.5196
25,585,531	553,480	46.2266	27	BALANCE LINE 25 - LINE 26	285,426,809	6,136,980	46.5093
2,502,087	58,429	42.8226	28	ANNUAL LEAVE ACCRUED	27,694,424	645,912	42.8764
1,054,348	24,864	42.4046	29	HOLIDAY LEAVE ACCRUED	11,491,895	270,031	42.5576
29,141,966	636,773	45.7650	30	ACCRUED SALARY COST	324,613,128	7,052,923	46.0253
			31	BENEFITS-USPS CONTRIBUTION			
2,748,708			32	HEALTH BENEFITS	29,601,213		
156,108			33	LIFE INSURANCE	1,714,524		
3,429,857			34	RETIREMENT	37,109,315		
998,729			35	THRIFT SAVINGS PLAN (TSP)	10,697,161		
			36	TSP FIDUCIARY INSURANCE			
1,330,741			37	SOCIAL SECURITY	12,832,677		
412,337			38	MEDICARE	4,703,881		
9,076,480			39	PAYROLL BENEFITS SUBTOTAL	96,658,771		
3,749			40	UNIFORM ALLOWANCE	26,855		
9,080,229			41	TOTAL BENEFITS	96,685,626		
		31.1586	42	(%) BENEFITS/ACCRUED SALARY COST			29.7848
38,222,195	533,499	71.6443	43	COST OF SAL & BEN PER TOTAL WK HR	421,298,754	5,919,209	71.1748
28,259			44	LESS OVERTIME PREMIUM PAY	310,233		
38,193,936	533,499	71.5913	45	STR SAL/BEN COST PER TOTAL WK HR	420,988,521	5,919,209	71.1224

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,738,921	98,316	27.8583	01	STRAIGHT TIME HOURS	42,275,285	1,479,285	28.5781
189,653	4,597	41.2558	02	OVERTIME HOURS (INCLUDES LINE 46)	2,111,318	50,708	41.6367
80,755	2,994	26.9722	03	HOLIDAY WORK HOURS	545,823	20,305	26.8812
3,009,329	105,907	28.4148	04	WORK HOURS SUBTOTAL	44,932,426	1,550,298	28.9830
	2		05	STEWARDS DUTY HOURS (NA)		26	
11,009	158	69.6772	06	PENALTY OVERTIME (NA)	123,358	1,833	67.2984
7,502	207	36.2415	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55,786	1,580	35.3075
			07	LIMITED DUTY HOURS (NA)			
1,386	56	24.7500	08	REHABILITATION WORK HOURS (NA)	16,405	661	24.8184
			09	TRAINING HOURS	3,144	112	28.0714
3,009,329	105,907	28.4148	10	TOTAL WORK HOURS	44,935,570	1,550,410	28.9830
46,126	6,985	6.6035	11	SUNDAY PREMIUM (NA HOURS)	506,576	76,567	6.6161
50,193	22,254	2.2554	12	NIGHT DIFFERENTIAL (NA HOURS)	555,975	247,354	2.2476
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	40,823	3,059	13.3452
18,589	660	28.1651	14	OTHER PREMIUM PAY (NA HOURS)	225,564	9,190	24.5445
	2,328		15	LEAVE WITHOUT PAY (NA HOURS)		32,136	
12,806	488	26.2418	16	TERMINAL LEAVE	288,458	9,752	29.5793
359,781	12,932	27.8209	17	ANNUAL LEAVE	4,261,855	147,452	28.9033
454,024	15,888	28.5765	18	HOLIDAY LEAVE	3,222,616	112,552	28.6322
210,582	7,380	28.5341	19	SICK LEAVE	2,124,272	74,956	28.3402
3,096	120	25.8000	20	MILITARY LEAVE	31,911	1,256	25.4068
			21	CONVENTION LEAVE			
3,121	113	27.6194	22	OTHER LEAVE	50,099	1,792	27.9570
4,756	172	27.6511	23	CONTINUATION OF PAY LEAVE	14,998	548	27.3686
1,048,166	37,093	28.2577	24	TOTAL PAID ABSENCE	9,994,209	348,308	28.6935
4,172,403	143,000	29.1776	25	GROSS PAY & TOTAL PAID HOURS	56,258,717	1,898,718	29.6298
826,611	29,308	28.2042	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,772,929	269,756	28.8146
3,345,792	113,692	29.4285	27	BALANCE LINE 25 - LINE 26	48,485,788	1,628,962	29.7648
448,692	15,749	28.4901	28	ANNUAL LEAVE ACCRUED	4,901,390	171,630	28.5578
189,041	6,637	28.4828	29	HOLIDAY LEAVE ACCRUED	2,035,204	71,271	28.5558
3,983,525	136,078	29.2738	30	ACCRUED SALARY COST	55,422,382	1,871,863	29.6081
			31	BENEFITS-USPS CONTRIBUTION			
546,784			32	HEALTH BENEFITS	7,157,454		
23,248			33	LIFE INSURANCE	317,407		
368,276			34	RETIREMENT	4,823,979		
131,181			35	THRIFT SAVINGS PLAN (TSP)	1,738,541		
			36	TSP FIDUCIARY INSURANCE			
203,795			37	SOCIAL SECURITY	2,638,981		
57,632			38	MEDICARE	777,271		
1,330,916			39	PAYROLL BENEFITS SUBTOTAL	17,453,633		
19,653			40	UNIFORM ALLOWANCE	147,331		
1,350,569			41	TOTAL BENEFITS	17,600,964		
		33.9038	42	(%) BENEFITS/ACCRUED SALARY COST			31.7578
5,334,094	105,907	50.3658	43	COST OF SAL & BEN PER TOTAL WK HR	73,023,346	1,550,410	47.0993
62,495			44	LESS OVERTIME PREMIUM PAY	705,093		
5,271,599	105,907	49.7757	45	STR SAL/BEN COST PER TOTAL WK HR	72,318,253	1,550,410	46.6445

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
310,113	17,298	17.9276	01	STRAIGHT TIME HOURS	3,580,065	197,884	18.0917
9,546	373	25.5924	02	OVERTIME HOURS (INCLUDES LINE 46)	101,230	3,727	27.1612
			03	HOLIDAY WORK HOURS			
319,659	17,671	18.0894	04	WORK HOURS SUBTOTAL	3,681,295	201,611	18.2593
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
319,659	17,671	18.0894	10	TOTAL WORK HOURS	3,681,295	201,611	18.2593
			11	SUNDAY PREMIUM (NA HOURS)			
1,542	1,138	1.3550	12	NIGHT DIFFERENTIAL (NA HOURS)	15,198	11,076	1.3721
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,457	75	19.4266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
172	8	21.5000	23	CONTINUATION OF PAY LEAVE	1,612	78	20.6666
172	8	21.5000	24	TOTAL PAID ABSENCE	3,069	153	20.0588
321,373	17,679	18.1782	25	GROSS PAY & TOTAL PAID HOURS	3,699,562	201,764	18.3360
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457	75	19.4266
321,373	17,679	18.1782	27	BALANCE LINE 25 - LINE 26	3,698,105	201,689	18.3356
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
321,373	17,679	18.1782	30	ACCRUED SALARY COST	3,698,105	201,689	18.3356
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19,756			37	SOCIAL SECURITY	227,102		
4,620			38	MEDICARE	53,113		
24,376			39	PAYROLL BENEFITS SUBTOTAL	280,215		
			40	UNIFORM ALLOWANCE			
24,376			41	TOTAL BENEFITS	280,215		
		7.5849	42	(%) BENEFITS/ACCRUED SALARY COST			7.5772
345,749	17,671	19.5658	43	COST OF SAL & BEN PER TOTAL WK HR	3,978,320	201,611	19.7326
3,179			44	LESS OVERTIME PREMIUM PAY	33,710		
342,570	17,671	19.3859	45	STR SAL/BEN COST PER TOTAL WK HR	3,944,610	201,611	19.5654

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,661,125	646,057	42.8153	01	STRAIGHT TIME HOURS	320,826,427	7,566,786	42.3992
300,748	7,691	39.1038	02	OVERTIME HOURS (INCLUDES LINE 46)	3,297,650	82,547	39.9487
91,305	3,329	27.4271	03	HOLIDAY WORK HOURS	591,603	21,785	27.1564
28,053,178	657,077	42.6938	04	WORK HOURS SUBTOTAL	324,715,680	7,671,118	42.3296
	2		05	STEWARDS DUTY HOURS (NA)		26	
11,009	158	69.6772	06	PENALTY OVERTIME (NA)	123,360	1,833	67.2995
24,189	741	32.6437	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	209,257	6,454	32.4228
			07	LIMITED DUTY HOURS (NA)			
5,878	232	25.3362	08	REHABILITATION WORK HOURS (NA)	91,880	3,518	26.1171
			09	TRAINING HOURS	3,144	112	28.0714
28,053,178	657,077	42.6938	10	TOTAL WORK HOURS	324,718,824	7,671,230	42.3294
53,486	7,871	6.7953	11	SUNDAY PREMIUM (NA HOURS)	597,077	87,349	6.8355
64,446	28,202	2.2851	12	NIGHT DIFFERENTIAL (NA HOURS)	726,354	315,886	2.2994
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42,273	3,163	13.3648
18,589	660	28.1651	14	OTHER PREMIUM PAY (NA HOURS)	228,692	9,393	24.3470
	5,391		15	LEAVE WITHOUT PAY (NA HOURS)		72,132	
26,570	845	31.4437	16	TERMINAL LEAVE	2,597,592	53,166	48.8581
1,653,792	44,090	37.5094	17	ANNUAL LEAVE	34,485,017	842,926	40.9110
3,182,839	80,145	39.7135	18	HOLIDAY LEAVE	22,241,900	558,263	39.8412
996,477	26,109	38.1660	19	SICK LEAVE	10,459,168	274,705	38.0741
11,144	280	39.8000	20	MILITARY LEAVE	115,199	3,235	35.6102
			21	CONVENTION LEAVE			
45,022	1,089	41.3425	22	OTHER LEAVE	660,281	16,837	39.2160
10,354	296	34.9797	23	CONTINUATION OF PAY LEAVE	62,834	1,624	38.6908
5,926,198	152,854	38.7703	24	TOTAL PAID ABSENCE	70,621,991	1,750,756	40.3379
34,115,897	809,931	42.1219	25	GROSS PAY & TOTAL PAID HOURS	396,935,211	9,421,986	42.1286
4,863,201	125,080	38.8807	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,324,509	1,454,355	40.7909
29,252,696	684,851	42.7139	27	BALANCE LINE 25 - LINE 26	337,610,702	7,967,631	42.3727
2,950,779	74,178	39.7797	28	ANNUAL LEAVE ACCRUED	32,595,814	817,542	39.8705
1,243,389	31,501	39.4714	29	HOLIDAY LEAVE ACCRUED	13,527,099	341,302	39.6338
33,446,864	790,530	42.3094	30	ACCRUED SALARY COST	383,733,615	9,126,475	42.0462
			31	BENEFITS-USPS CONTRIBUTION			
3,295,492			32	HEALTH BENEFITS	36,758,667		
179,356			33	LIFE INSURANCE	2,031,931		
3,798,133			34	RETIREMENT	41,933,294		
1,129,910			35	THRIFT SAVINGS PLAN (TSP)	12,435,702		
			36	TSP FIDUCIARY INSURANCE			
1,554,292			37	SOCIAL SECURITY	15,698,760		
474,589			38	MEDICARE	5,534,265		
10,431,772			39	PAYROLL BENEFITS SUBTOTAL	114,392,619		
23,402			40	UNIFORM ALLOWANCE	174,186		
10,455,174			41	TOTAL BENEFITS	114,566,805		
		31.2590	42	(%) BENEFITS/ACCRUED SALARY COST			29.8558
43,902,038	657,077	66.8141	43	COST OF SAL & BEN PER TOTAL WK HR	498,300,420	7,671,230	64.9570
93,933			44	LESS OVERTIME PREMIUM PAY	1,049,036		
43,808,105	657,077	66.6711	45	STR SAL/BEN COST PER TOTAL WK HR	497,251,384	7,671,230	64.8202