UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report

Pay Period 20 - FY 2011

September 10 - September 23, 2011

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,075,693,397	41,030,460	26.2169	01	STRAIGHT TIME HOURS	27,144,363,707	1,049,996,105	25.8518
127,369,047	3,269,223	38.9600	02	OVERTIME HOURS (INCLUDES LINE 46)	3,157,231,221	82,477,898	38.2797
			03	HOLIDAY WORK HOURS	142,369,353	5,529,641	25.7465
1,203,062,444	44,299,683	27.1573	04	WORK HOURS SUBTOTAL	30,443,964,281	1,138,003,644	26.7520
	103,338		05	STEWARDS DUTY HOURS (NA)		2,667,524	
7,670,978	146,089	52.5089	06	PENALTY OVERTIME (NA)	152,860,028	2,960,642	51.6307
5,545,281	171,433	32.3466	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	118,076,712	3,671,716	32.1584
9,087	346	26.2630	07	LIMITED DUTY HOURS (NA)	226,621	8,737	25.9380
26,180	978	26.7689	08	REHABILITATION WORK HOURS (NA)	393,582	15,228	25.8459
5,144,175	211,772	24.2911	09	TRAINING HOURS	110,917,425	4,351,833	25.4875
1,208,206,619	44,511,455	27.1437	10	TOTAL WORK HOURS	30,554,881,706	1,142,355,477	26.7472
9,189,598	1,424,997	6.4488	11	SUNDAY PREMIUM (NA HOURS)	234,458,027	36,632,885	6.4002
12,411,296	7,625,057	1.6276	12	NIGHT DIFFERENTIAL (NA HOURS)	318,260,813	197,046,044	1.6151
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,211,551	636,114	12.9089
1,851,027	146,359	12.6471	14	OTHER PREMIUM PAY (NA HOURS)	39,060,511	3,066,130	12.7393
	2,207,539		15	LEAVE WITHOUT PAY (NA HOURS)		50,092,611	
1,835,383	74,341	24.6887	16	TERMINAL LEAVE	160,162,996	5,096,580	31.4255
87,894,587	3,278,696	26.8077	17	ANNUAL LEAVE	2,733,630,719	102,264,913	26.7308
36,076	1,224	29.4738	18	HOLIDAY LEAVE	1,061,001,464	39,508,277	26.8551
47,901,204	1,785,252	26.8316	19	SICK LEAVE	1,287,404,886	48,404,769	26.5966
236,681	8,665	27.3145	20	MILITARY LEAVE	11,258,075	421,952	26.6809
			21	CONVENTION LEAVE			
1,893,244	71,369	26.5275	22	OTHER LEAVE	63,623,640	2,431,305	26.1685
1,319,761	50,951	25.9025	23	CONTINUATION OF PAY LEAVE	43,809,511	1,702,963	25.7254
141,116,936	5,270,498	26.7748	24	TOTAL PAID ABSENCE	5,360,891,291	199,830,759	26.8271
1,372,775,476	49,781,953	27.5757	25	GROSS PAY & TOTAL PAID HOURS	36,515,763,899	1,342,186,236	27.2061
89,766,046	3,354,261	26.7617	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,954,795,179	146,869,770	26.9272
1,283,009,430	46,427,692	27.6345	27	BALANCE LINE 25 - LINE 26	32,560,968,720	1,195,316,466	27.2404
105,024,478	3,911,115	26.8528	28	ANNUAL LEAVE ACCRUED	2,785,635,616	104,539,853	26.6466
40,611,849	1,498,586	27.1001	29	HOLIDAY LEAVE ACCRUED	1,079,419,380	40,249,580	26.8181
1,428,645,757	51,837,393	27.5601	30	ACCRUED SALARY COST	36,426,023,716	1,340,105,899	27.1814
			31	BENEFITS-USPS CONTRIBUTION			
176,645,134			32	HEALTH BENEFITS	4,677,478,159		
7,048,556			33	LIFE INSURANCE	187,052,386		
45,647			34	RETIREMENT	2,843,098,814		
39,092,682			35	THRIFT SAVINGS PLAN (TSP)	1,029,424,144		
			36	TSP FIDUCIARY INSURANCE			
69,600,115			37	SOCIAL SECURITY	1,839,274,226		
19,010,957			38	MEDICARE	508,166,179		
311,443,091			39	PAYROLL BENEFITS SUBTOTAL	11,084,493,908		
6,572,816			40	UNIFORM ALLOWANCE	170,985,986		
318,015,907			41	TOTAL BENEFITS	11,255,479,894		
		22.2599	42	(%) BENEFITS/ACCRUED SALARY COST			30.8995
1,746,661,664	44,511,455	39.2407	43	COST OF SAL & BEN PER TOTAL WK HR	47,681,503,610	1,142,355,477	41.7396
41,848,367			44	LESS OVERTIME PREMIUM PAY	1,037,566,076		
1,704,813,297	44,511,455	38.3005	45	STR SAL/BEN COST PER TOTAL WK HR	46,643,937,534	1,142,355,477	40.8313

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
868,049,780	33,889,074	25.6144	01	STRAIGHT TIME HOURS	21,676,462,545	851,982,378	25.4423
114,418,967	2,890,605	39.5830	02	OVERTIME HOURS (INCLUDES LINE 46)	2,900,129,682	74,492,212	38.9319
			03	HOLIDAY WORK HOURS	140,994,389	5,481,033	25.7240
982,468,747	36,779,679	26.7122	04	WORK HOURS SUBTOTAL	24,717,586,616	931,955,623	26.5222
	103,338		05	STEWARDS DUTY HOURS (NA)		2,667,524	
7,670,978	146,089	52.5089	06	PENALTY OVERTIME (NA)	152,860,309	2,960,647	51.6307
1,786	50	35.7200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100,929	2,947	34.2480
8,678	330	26.2969	07	LIMITED DUTY HOURS (NA)	173,688	6,914	25.1212
17,563	652	26.9371	08	REHABILITATION WORK HOURS (NA)	156,728	6,176	25.3769
4,826,205	198,473	24.3166	09	TRAINING HOURS	98,883,276	3,753,632	26.3433
987,294,952	36,978,152	26.6994	10	TOTAL WORK HOURS	24,816,469,892	935,709,255	26.5215
8,770,785	1,375,688	6.3755	11	SUNDAY PREMIUM (NA HOURS)	223,526,283	35,331,263	6.3265
11,147,818	7,071,691	1.5764	12	NIGHT DIFFERENTIAL (NA HOURS)	279,175,830	175,437,116	1.5913
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,164,335	633,031	12.8972
1,850,368	146,322	12.6458	14	OTHER PREMIUM PAY (NA HOURS)	39,044,820	3,065,125	12.7384
	2,157,350		15	LEAVE WITHOUT PAY (NA HOURS)		48,741,047	
1,540,268	66,722	23.0848	16	TERMINAL LEAVE	85,057,914	3,221,591	26.4024
78,164,695	2,994,987	26.0985	17	ANNUAL LEAVE	2,333,950,457	90,665,399	25.7424
22,152	864	25.6388	18	HOLIDAY LEAVE	888,842,925	34,492,566	25.7691
42,389,187	1,626,426	26.0627	19	SICK LEAVE	1,118,873,207	43,507,725	25.7166
188,438	7,223	26.0886	20	MILITARY LEAVE	9,370,313	366,565	25.5624
			21	CONVENTION LEAVE			
1,564,932	62,047	25.2217	22	OTHER LEAVE	54,234,794	2,162,024	25.0851
1,294,863	49,889	25.9548	23	CONTINUATION OF PAY LEAVE	42,227,025	1,636,288	25.8065
125,164,535	4,808,158	26.0317	24	TOTAL PAID ABSENCE	4,532,556,635	176,052,158	25.7455
1,134,228,458	41,786,310	27.1435	25	GROSS PAY & TOTAL PAID HOURS	29,898,937,795	1,111,761,413	26.8933
79,727,115	3,062,573	26.0327	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,307,851,296	128,379,556	25.7661
1,054,501,343	38,723,737	27.2313	27	BALANCE LINE 25 - LINE 26	26,591,086,499	983,381,857	27.0404
89,488,429	3,462,593	25.8443	28	ANNUAL LEAVE ACCRUED	2,365,394,612	92,350,972	25.6130
34,306,546	1,316,656	26.0558	29	HOLIDAY LEAVE ACCRUED	908,727,148	35,275,578	25.7608
1,178,296,318	43,502,986	27.0854	30	ACCRUED SALARY COST	29,865,208,259	1,111,008,407	26.8811
			31	BENEFITS-USPS CONTRIBUTION			
152,692,130			32	HEALTH BENEFITS	4,047,584,174		
5,930,756			33	LIFE INSURANCE	157,212,899		
45,329			34	RETIREMENT	2,410,338,231		
33,049,509			35	THRIFT SAVINGS PLAN (TSP)	872,541,859		
			36	TSP FIDUCIARY INSURANCE			
58,338,465			37	SOCIAL SECURITY	1,529,049,584		
15,689,434			38	MEDICARE	414,675,593		
265,745,623			39	PAYROLL BENEFITS SUBTOTAL	9,431,402,340		
6,553,126			40	UNIFORM ALLOWANCE	170,491,845		
272,298,749			41	TOTAL BENEFITS	9,601,894,185		
		23.1095	42	(%) BENEFITS/ACCRUED SALARY COST			32.1507
1,450,595,067	36,978,152	39.2284	43	COST OF SAL & BEN PER TOTAL WK HR	39,467,102,444	935,709,255	42.1788
39,381,975			44	LESS OVERTIME PREMIUM PAY	991,237,246		
1,411,213,092	36,978,152	38.1634	45	STR SAL/BEN COST PER TOTAL WK HR	38,475,865,198	935,709,255	41.1194

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
175,070,474	5,260,736	33.2787	01	STRAIGHT TIME HOURS	4,397,198,367	132,696,937	33.1371
11,507,578	321,711	35.7699	02	OVERTIME HOURS (INCLUDES LINE 46)	209,289,402	6,009,767	34.8248
			03	HOLIDAY WORK HOURS	1,374,964	48,608	28.2867
186,578,052	5,582,447	33.4222	04	WORK HOURS SUBTOTAL	4,607,862,733	138,755,312	33.2085
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	281-	5-	56.2000
5,543,495	171,383	32.3456	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	117,930,684	3,667,969	32.1514
409	16	25.5625	07	LIMITED DUTY HOURS (NA)	53,504	1,832	29.2052
8,617	326	26.4325	08	REHABILITATION WORK HOURS (NA)	236,854	9,052	26.1659
257,600	7,824	32.9243	09	TRAINING HOURS	8,124,099	249,514	32.5596
186,835,652	5,590,271	33.4215	10	TOTAL WORK HOURS	4,615,986,832	139,004,826	33.2073
418,813	49,309	8.4936	11	SUNDAY PREMIUM (NA HOURS)	10,931,744	1,301,622	8.3985
1,150,563	422,619	2.7224	12	NIGHT DIFFERENTIAL (NA HOURS)	29,770,733	11,059,258	2.6919
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,216	3,083	15.3149
659	37	17.8108	14	OTHER PREMIUM PAY (NA HOURS)	15,690	1,005	15.6119
	50,139		15	LEAVE WITHOUT PAY (NA HOURS)		1,351,222	
295,203	7,617	38.7558	16	TERMINAL LEAVE	75,104,577	1,876,049	40.0333
9,729,270	283,673	34.2974	17	ANNUAL LEAVE	397,582,563	11,490,510	34.6009
13,924	360	38.6777	18	HOLIDAY LEAVE	172,158,539	5,015,735	34.3236
5,512,017	158,826	34.7047	19	SICK LEAVE	168,523,556	4,896,543	34.4168
48,243	1,442	33.4556	20	MILITARY LEAVE	1,887,762	55,387	34.0831
			21	CONVENTION LEAVE			
327,009	9,255	35.3332	22	OTHER LEAVE	9,278,622	263,891	35.1608
12,205	390	31.2948	23	CONTINUATION OF PAY LEAVE	810,261	25,329	31.9894
15,937,871	461,563	34.5302	24	TOTAL PAID ABSENCE	825,345,880	23,623,444	34.9375
204,343,558	6,051,834	33.7655	25	GROSS PAY & TOTAL PAID HOURS	5,482,098,095	162,628,270	33.7093
10,038,397	291,650	34.4193	26	LESS TERM, ANN & HOL LEAVE TAKEN	644,845,679	18,382,294	35.0797
194,305,161	5,760,184	33.7324	27	BALANCE LINE 25 - LINE 26	4,837,252,416	144,245,976	33.5347
15,494,534	445,036	34.8163	28	ANNUAL LEAVE ACCRUED	420,196,877	12,185,240	34.4840
6,305,303	181,930	34.6578	29	HOLIDAY LEAVE ACCRUED	170,691,881	4,973,990	34.3168
216,104,998	6,387,150	33.8343	30	ACCRUED SALARY COST	5,428,141,174	161,405,206	33.6305
			31	BENEFITS-USPS CONTRIBUTION			
23,953,507			32	HEALTH BENEFITS	629,906,833		
1,117,820			33	LIFE INSURANCE	29,839,968		
318			34	RETIREMENT	432,768,322		
6,043,281			35	THRIFT SAVINGS PLAN (TSP)	156,885,029		
			36	TSP FIDUCIARY INSURANCE			
9,146,980			37	SOCIAL SECURITY	240,088,243		
2,826,459			38	MEDICARE	77,072,337		
43,088,365			39	PAYROLL BENEFITS SUBTOTAL	1,566,560,732		
19,690			40	UNIFORM ALLOWANCE	494,141		
43,108,055			41	TOTAL BENEFITS	1,567,054,873		
		19.9477	42	(%) BENEFITS/ACCRUED SALARY COST			28.8690
259,213,053	5,590,271	46.3686	43	COST OF SAL & BEN PER TOTAL WK HR	6,995,196,047	139,004,826	50.3234
1,986,040			44	LESS OVERTIME PREMIUM PAY	30,422,406		
257,227,013	5,590,271	46.0133	45	STR SAL/BEN COST PER TOTAL WK HR	6,964,773,641	139,004,826	50.1045

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,573,143	1,880,650	17.3201	01	STRAIGHT TIME HOURS	1,070,702,795	65,316,790	16.3924
1,442,502	56,907	25.3484	02	OVERTIME HOURS (INCLUDES LINE 46)	47,812,137	1,975,919	24.1974
			03	HOLIDAY WORK HOURS			
34,015,645	1,937,557	17.5559	04	WORK HOURS SUBTOTAL	1,118,514,932	67,292,709	16.6216
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)	571-	9-	63.4444
			08	REHABILITATION WORK HOURS (NA)			
60,370	5,475	11.0264	09	TRAINING HOURS	3,910,050	348,687	11.2136
34,076,015	1,943,032	17.5375	10	TOTAL WORK HOURS	1,122,424,982	67,641,396	16.5937
			11	SUNDAY PREMIUM (NA HOURS)			
112,915	130,747	.8636	12	NIGHT DIFFERENTIAL (NA HOURS)	9,314,250	10,549,670	.8828
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	50		15	LEAVE WITHOUT PAY (NA HOURS)		342	
88-	2	44.0000-	16	TERMINAL LEAVE	505	1,060-	.4764-
622	36	17.2777	17	ANNUAL LEAVE	2,097,699	109,004	19.2442
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,123	501	16.2135
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,303	67	19.4477	22	OTHER LEAVE	110,224	5,390	20.4497
12,693	672	18.8883	23	CONTINUATION OF PAY LEAVE	772,225	41,346	18.6771
14,530	777	18.7001	24	TOTAL PAID ABSENCE	2,988,776	155,157	19.2629
34,203,460	1,943,809	17.5961	25	GROSS PAY & TOTAL PAID HOURS	1,134,728,009	67,796,553	16.7372
534	38	14.0526	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,098,204	107,920	19.4422
34,202,926	1,943,771	17.5961	27	BALANCE LINE 25 - LINE 26	1,132,629,805	67,688,633	16.7329
41,515	3,486	11.9090	28	ANNUAL LEAVE ACCRUED	44,127	3,641	12.1194
			29	HOLIDAY LEAVE ACCRUED	351	12	29.2500
34,244,441	1,947,257	17.5859	30	ACCRUED SALARY COST	1,132,674,283	67,692,286	16.7326
			31	BENEFITS-USPS CONTRIBUTION			
503-			32	HEALTH BENEFITS	12,848-		
20-			33	LIFE INSURANCE	481-		
			34	RETIREMENT	7,740-		
108-			35	THRIFT SAVINGS PLAN (TSP)	2,744-		
			36	TSP FIDUCIARY INSURANCE			
2,114,670			37	SOCIAL SECURITY	70,136,399		
495,064			38	MEDICARE	16,418,249		
2,609,103			39	PAYROLL BENEFITS SUBTOTAL	86,530,835		
			40	UNIFORM ALLOWANCE			
2,609,103			41	TOTAL BENEFITS	86,530,835		
		7.6190	42	(%) BENEFITS/ACCRUED SALARY COST			7.6395
36,853,544	1,943,032	18.9670	43	COST OF SAL & BEN PER TOTAL WK HR	1,219,205,118	67,641,396	18.0245
480,353			44	LESS OVERTIME PREMIUM PAY	15,906,424		
36,373,191	1,943,032	18.7198	45	STR SAL/BEN COST PER TOTAL WK HR	1,203,298,694	67,641,396	17.7893

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 09-27-2011
MINNEAPOLIS PDC PAY PERIOD-FY 20-2011 PAGE 1
REPORT AAW120P1 SFX ENDING DATE 09-23-2011
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,255,208	702,557	35.9475	01	STRAIGHT TIME HOURS	589,126,448	16,406,453	35.9082
590,219	14,693	40.1700	02	OVERTIME HOURS (INCLUDES LINE 46)	6,422,085	159,902	40.1626
			03	HOLIDAY WORK HOURS	37,800	1,274	29.6703
25,845,427	717,250	36.0340	04	WORK HOURS SUBTOTAL	595,586,333	16,567,629	35.9487
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,725	200	28.6250
			07	LIMITED DUTY HOURS (NA)	16,414	636	25.8081
			08	REHABILITATION WORK HOURS (NA)			
56,850	1,609	35.3325	09	TRAINING HOURS	1,688,182	49,376	34.1903
25,902,277	718,859	36.0324	10	TOTAL WORK HOURS	597,274,515	16,617,005	35.9435
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	4	3.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
185	10	18.5000	14	OTHER PREMIUM PAY (NA HOURS)	3,023	165	18.3212
	2,880		15	LEAVE WITHOUT PAY (NA HOURS)		77,238	
			16	TERMINAL LEAVE	8,186,127	200,581	40.8120
1,235,632	32,154	38.4285	17	ANNUAL LEAVE	53,768,284	1,396,185	38.5108
			18	HOLIDAY LEAVE	22,553,273	592,363	38.0733
844,569	21,108	40.0117	19	SICK LEAVE	23,729,044	606,265	39.1397
6,179	170	36.3470	20	MILITARY LEAVE	230,124	6,070	37.9116
			21	CONVENTION LEAVE			
40,903	1,064	38.4426	22	OTHER LEAVE	1,117,979	28,530	39.1860
2,810	80	35.1250	23	CONTINUATION OF PAY LEAVE	82,878	2,121	39.0749
2,130,093	54,576	39.0298	24	TOTAL PAID ABSENCE	109,667,709	2,832,115	38.7229
28,032,555	773,435	36.2442	25	GROSS PAY & TOTAL PAID HOURS	706,945,260	19,449,120	36.3484
1,235,632	32,154	38.4285	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,507,684	2,189,129	38.6033
26,796,923	741,281	36.1494	27	BALANCE LINE 25 - LINE 26	622,437,576	17,259,991	36.0624
2,229,517	57,824	38.5569	28	ANNUAL LEAVE ACCRUED	56,339,526	1,472,876	38.2513
884,153	22,999	38.4431	29	HOLIDAY LEAVE ACCRUED	22,281,815	584,029	38.1518
29,910,593	822,104	36.3829	30	ACCRUED SALARY COST	701,058,917	19,316,896	36.2925
			31	BENEFITS-USPS CONTRIBUTION			
3,354,952			32	HEALTH BENEFITS	81,635,724		
164,400			33	LIFE INSURANCE	4,076,560		
			34	RETIREMENT	52,685,390		
851,660			35	THRIFT SAVINGS PLAN (TSP)	20,427,409		
			36	TSP FIDUCIARY INSURANCE			
1,224,130			37	SOCIAL SECURITY	29,809,436		
390,627			38	MEDICARE	10,035,038		
5,985,769			39	PAYROLL BENEFITS SUBTOTAL	198,669,557		
3,131			40	UNIFORM ALLOWANCE	70,465		
5,988,900			41	TOTAL BENEFITS	198,740,022		
		20.0226	42	(%) BENEFITS/ACCRUED SALARY COST			28.3485
35,899,493	718,859	49.9395	43	COST OF SAL & BEN PER TOTAL WK HR	899,798,939	16,617,005	54.1492
196,543			44	LESS OVERTIME PREMIUM PAY	2,136,648		
35,702,950	718,859	49.6661	45	STR SAL/BEN COST PER TOTAL WK HR	897,662,291	16,617,005	54.0207

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,978,674	579,835	29.2819	01	STRAIGHT TIME HOURS	421,111,534	14,551,447	28.9394
763,670	19,209	39.7558	02	OVERTIME HOURS (INCLUDES LINE 46)	11,673,930	296,720	39.3432
			03	HOLIDAY WORK HOURS	307,890	11,117	27.6954
17,742,344	599,044	29.6177	04	WORK HOURS SUBTOTAL	433,093,354	14,859,284	29.1463
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	967	30	32.2333
			07	LIMITED DUTY HOURS (NA)	6,808	350	19.4514
			08	REHABILITATION WORK HOURS (NA)			
69,545	2,236	31.1024	09	TRAINING HOURS	1,689,914	55,451	30.4758
17,811,889	601,280	29.6232	10	TOTAL WORK HOURS	434,783,268	14,914,735	29.1512
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	28	8	3.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
142	8	17.7500	14	OTHER PREMIUM PAY (NA HOURS)	1,029	67	15.3582
	5,145		15	LEAVE WITHOUT PAY (NA HOURS)		135,944	
40,055	1,332	30.0713	16	TERMINAL LEAVE	3,685,535	110,625	33.3155
1,070,880	35,001	30.5956	17	ANNUAL LEAVE	43,739,457	1,424,473	30.7057
1,626	56	29.0357	18	HOLIDAY LEAVE	18,411,420	606,454	30.3591
577,786	18,730	30.8481	19	SICK LEAVE	18,892,726	617,624	30.5893
5,339	152	35.1250	20	MILITARY LEAVE	98,067	3,116	31.4720
			21	CONVENTION LEAVE			
22,428	746	30.0643	22	OTHER LEAVE	596,387	20,082	29.6975
628	23	27.3043	23	CONTINUATION OF PAY LEAVE	81,388	2,660	30.5969
1,718,742	56,040	30.6699	24	TOTAL PAID ABSENCE	85,504,980	2,785,034	30.7015
19,530,773	657,320	29.7127	25	GROSS PAY & TOTAL PAID HOURS	520,289,305	17,699,769	29.3952
1,112,561	36,389	30.5741	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,836,412	2,141,552	30.7423
18,418,212	620,931	29.6622	27	BALANCE LINE 25 - LINE 26	454,452,893	15,558,217	29.2098
1,726,300	55,794	30.9406	28	ANNUAL LEAVE ACCRUED	45,534,255	1,488,612	30.5883
695,502	22,572	30.8125	29	HOLIDAY LEAVE ACCRUED	18,337,884	601,883	30.4675
20,840,014	699,297	29.8013	30	ACCRUED SALARY COST	518,325,032	17,648,712	29.3690
			31	BENEFITS-USPS CONTRIBUTION			
2,694,664			32	HEALTH BENEFITS	71,279,394		
111,440			33	LIFE INSURANCE	2,979,896		
			34	RETIREMENT	40,629,083		
616,164			35	THRIFT SAVINGS PLAN (TSP)	16,159,875		
			36	TSP FIDUCIARY INSURANCE			
891,371			37	SOCIAL SECURITY	23,554,507		
269,563			38	MEDICARE	7,339,634		
4,583,202			39	PAYROLL BENEFITS SUBTOTAL	161,942,389		
12,188			40	UNIFORM ALLOWANCE	335,425		
4,595,390			41	TOTAL BENEFITS	162,277,814		
		22.0508	42	(%) BENEFITS/ACCRUED SALARY COST			31.3081
25,435,404	601,280	42.3020	43	COST OF SAL & BEN PER TOTAL WK HR	680,602,846	14,914,735	45.6329
254,302			44	LESS OVERTIME PREMIUM PAY	3,887,097		
25,181,102	601,280	41.8791	45	STR SAL/BEN COST PER TOTAL WK HR	676,715,749	14,914,735	45.3722

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,526,688	537,102	23.3227	01	STRAIGHT TIME HOURS	321,092,521	13,836,055	23.2069
503,688	14,519	34.6916	02	OVERTIME HOURS (INCLUDES LINE 46)	6,831,211	203,227	33.6136
			03	HOLIDAY WORK HOURS	316,504	12,871	24.5904
13,030,376	551,621	23.6219	04	WORK HOURS SUBTOTAL	328,240,236	14,052,153	23.3587
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	194	8	24.2500
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25,611	928	27.5980	09	TRAINING HOURS	766,635	29,064	26.3774
13,055,987	552,549	23.6286	10	TOTAL WORK HOURS	329,006,871	14,081,217	23.3649
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16-	6-	2.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,009	85	11.8705
	5,232		15	LEAVE WITHOUT PAY (NA HOURS)		129,324	
2,022	64	31.5937	16	TERMINAL LEAVE	1,856,439	66,318	27.9929
875,706	34,455	25.4159	17	ANNUAL LEAVE	31,522,681	1,233,458	25.5563
219	8	27.3750	18	HOLIDAY LEAVE	13,483,912	536,461	25.1349
459,166	17,864	25.7034	19	SICK LEAVE	13,474,415	526,001	25.6167
4,688	168	27.9047	20	MILITARY LEAVE	44,604	1,680	26.5500
			21	CONVENTION LEAVE			
14,317	551	25.9836	22	OTHER LEAVE	405,827	15,711	25.8307
1,554	63	24.6666	23	CONTINUATION OF PAY LEAVE	77,297	3,345	23.1082
1,357,672	53,173	25.5331	24	TOTAL PAID ABSENCE	60,865,175	2,382,974	25.5416
14,413,659	605,722	23.7958	25	GROSS PAY & TOTAL PAID HOURS	389,873,039	16,464,191	23.6800
877,947	34,527	25.4278	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,863,032	1,836,237	25.5212
13,535,712	571,195	23.6971	27	BALANCE LINE 25 - LINE 26	343,010,007	14,627,954	23.4489
1,223,150	47,725	25.6291	28	ANNUAL LEAVE ACCRUED	32,481,905	1,280,834	25.3599
503,255	19,730	25.5070	29	HOLIDAY LEAVE ACCRUED	13,373,081	530,764	25.1959
15,262,117	638,650	23.8974	30	ACCRUED SALARY COST	388,864,993	16,439,552	23.6542
			31	BENEFITS-USPS CONTRIBUTION			
2,170,170			32	HEALTH BENEFITS	59,608,628		
76,526			33	LIFE INSURANCE	2,119,298		
			34	RETIREMENT	30,105,539		
428,192			35	THRIFT SAVINGS PLAN (TSP)	11,767,996		
			36	TSP FIDUCIARY INSURANCE			
685,883			37	SOCIAL SECURITY	18,694,911		
198,194			38	MEDICARE	5,483,724		
3,558,965			39	PAYROLL BENEFITS SUBTOTAL	127,780,096		
			40	UNIFORM ALLOWANCE	2,406		
3,558,965			41	TOTAL BENEFITS	127,782,502		
		23.3189	42	(%) BENEFITS/ACCRUED SALARY COST			32.8603
18,821,082	552,549	34.0622	43	COST OF SAL & BEN PER TOTAL WK HR	516,647,495	14,081,217	36.6905
167,728			44	LESS OVERTIME PREMIUM PAY	2,274,729		
18,653,354	552,549	33.7587	45	STR SAL/BEN COST PER TOTAL WK HR	514,372,766	14,081,217	36.5289

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
947,971	55,567	17.0599	01	STRAIGHT TIME HOURS	25,488,798	1,476,087	17.2678
14,959	570	26.2438	02	OVERTIME HOURS (INCLUDES LINE 46)	267,857	9,272	28.8888
			03	HOLIDAY WORK HOURS	19,189	874	21.9553
962,930	56,137	17.1532	04	WORK HOURS SUBTOTAL	25,775,844	1,486,233	17.3430
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,386	52	26.6538	09	TRAINING HOURS	47,420	1,929	24.5826
964,316	56,189	17.1620	10	TOTAL WORK HOURS	25,823,264	1,488,162	17.3524
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	897		15	LEAVE WITHOUT PAY (NA HOURS)		19,003	
			16	TERMINAL LEAVE	220,153	10,802	20.3807
65,370	3,303	19.7910	17	ANNUAL LEAVE	2,269,161	114,621	19.7970
			18	HOLIDAY LEAVE	965,478	49,757	19.4038
39,321	1,966	20.0005	19	SICK LEAVE	909,230	45,795	19.8543
			20	MILITARY LEAVE	6,019	248	24.2701
			21	CONVENTION LEAVE			
312	18	17.3333	22	OTHER LEAVE	22,964	1,212	18.9471
			23	CONTINUATION OF PAY LEAVE	12,417	474	26.1962
105,003	5,287	19.8606	24	TOTAL PAID ABSENCE	4,405,422	222,909	19.7633
1,069,319	61,476	17.3940	25	GROSS PAY & TOTAL PAID HOURS	30,228,686	1,711,071	17.6665
65,370	3,303	19.7910	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,454,792	175,180	19.7213
1,003,949	58,173	17.2579	27	BALANCE LINE 25 - LINE 26	26,773,894	1,535,891	17.4321
88,678	4,601	19.2736	28	ANNUAL LEAVE ACCRUED	2,326,729	120,952	19.2367
35,516	1,846	19.2394	29	HOLIDAY LEAVE ACCRUED	959,252	50,359	19.0482
1,128,143	64,620	17.4581	30	ACCRUED SALARY COST	30,059,875	1,707,202	17.6076
			31	BENEFITS-USPS CONTRIBUTION			
212,787			32	HEALTH BENEFITS	6,056,876		
4,911			33	LIFE INSURANCE	143,634		
			34	RETIREMENT	2,213,693		
25,582			35	THRIFT SAVINGS PLAN (TSP)	736,153		
			36	TSP FIDUCIARY INSURANCE			
54,783			37	SOCIAL SECURITY	1,553,821		
14,357			38	MEDICARE	414,702		
312,420			39	PAYROLL BENEFITS SUBTOTAL	11,118,879		
			40	UNIFORM ALLOWANCE			
312,420			41	TOTAL BENEFITS	11,118,879		
		27.6932	42	(%) BENEFITS/ACCRUED SALARY COST			36.9891
1,440,563	56,189	25.6378	43	COST OF SAL & BEN PER TOTAL WK HR	41,178,754	1,488,162	27.6708
4,981			44	LESS OVERTIME PREMIUM PAY	89,196		
1,435,582	56,189	25.5491	45	STR SAL/BEN COST PER TOTAL WK HR	41,089,558	1,488,162	27.6109

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,708,541	1,875,061	29.7102	01	STRAIGHT TIME HOURS	1,356,819,301	46,270,042	29.3239
1,872,536	48,991	38.2220	02	OVERTIME HOURS (INCLUDES LINE 46)	25,195,083	669,121	37.6540
			03	HOLIDAY WORK HOURS	681,383	26,136	26.0706
57,581,077	1,924,052	29.9269	04	WORK HOURS SUBTOTAL	1,382,695,767	46,965,299	29.4407
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,886	238	28.9327
			07	LIMITED DUTY HOURS (NA)	23,222	986	23.5517
			08	REHABILITATION WORK HOURS (NA)			
153,392	4,825	31.7910	09	TRAINING HOURS	4,192,151	135,820	30.8654
57,734,469	1,928,877	29.9316	10	TOTAL WORK HOURS	1,386,887,918	47,101,119	29.4449
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	6	4.1666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
327	18	18.1666	14	OTHER PREMIUM PAY (NA HOURS)	5,061	317	15.9652
	14,154		15	LEAVE WITHOUT PAY (NA HOURS)		361,509	
42,077	1,396	30.1411	16	TERMINAL LEAVE	13,948,254	388,326	35.9189
3,247,588	104,913	30.9550	17	ANNUAL LEAVE	131,299,583	4,168,737	31.4962
1,845	64	28.8281	18	HOLIDAY LEAVE	55,414,083	1,785,035	31.0436
1,920,842	59,668	32.1921	19	SICK LEAVE	57,005,415	1,795,685	31.7457
16,206	490	33.0734	20	MILITARY LEAVE	378,814	11,114	34.0843
			21	CONVENTION LEAVE			
77,960	2,379	32.7700	22	OTHER LEAVE	2,143,157	65,535	32.7024
4,992	166	30.0722	23	CONTINUATION OF PAY LEAVE	253,980	8,600	29.5325
5,311,510	169,076	31.4149	24	TOTAL PAID ABSENCE	260,443,286	8,223,032	31.6724
63,046,306	2,097,953	30.0513	25	GROSS PAY & TOTAL PAID HOURS	1,647,336,290	55,324,151	29.7760
3,291,510	106,373	30.9430	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,661,920	6,342,098	31.6396
59,754,796	1,991,580	30.0037	27	BALANCE LINE 25 - LINE 26	1,446,674,370	48,982,053	29.5347
5,267,645	165,944	31.7435	28	ANNUAL LEAVE ACCRUED	136,682,415	4,363,274	31.3256
2,118,426	67,147	31.5490	29	HOLIDAY LEAVE ACCRUED	54,952,032	1,767,035	31.0984
67,140,867	2,224,671	30.1801	30	ACCRUED SALARY COST	1,638,308,817	55,112,362	29.7267
			31	BENEFITS-USPS CONTRIBUTION			
8,432,573			32	HEALTH BENEFITS	218,580,622		
357,277			33	LIFE INSURANCE	9,319,388		
			34	RETIREMENT	125,633,705		
1,921,598			35	THRIFT SAVINGS PLAN (TSP)	49,091,433		
			36	TSP FIDUCIARY INSURANCE			
2,856,167			37	SOCIAL SECURITY	73,612,675		
872,741			38	MEDICARE	23,273,098		
14,440,356			39	PAYROLL BENEFITS SUBTOTAL	499,510,921		
15,319			40	UNIFORM ALLOWANCE	408,296		
14,455,675			41	TOTAL BENEFITS	499,919,217		
		21.5303	42	(%) BENEFITS/ACCRUED SALARY COST			30.5143
81,596,542	1,928,877	42.3026	43	COST OF SAL & BEN PER TOTAL WK HR	2,138,228,034	47,101,119	45.3965
623,554			44	LESS OVERTIME PREMIUM PAY	8,387,670		
80,972,988	1,928,877	41.9793	45	STR SAL/BEN COST PER TOTAL WK HR	2,129,840,364	47,101,119	45.2184

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,605,203	292,711	12.3165	01	STRAIGHT TIME HOURS	83,729,645	6,753,430	12.3980
104,788	5,706	18.3645	02	OVERTIME HOURS (INCLUDES LINE 46)	1,445,931	75,002	19.2785
			03	HOLIDAY WORK HOURS			
3,709,991	298,417	12.4322	04	WORK HOURS SUBTOTAL	85,175,576	6,828,432	12.4736
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
34,081	3,162	10.7783	09	TRAINING HOURS	1,229,639	116,840	10.5241
3,744,072	301,579	12.4148	10	TOTAL WORK HOURS	86,405,215	6,945,272	12.4408
			11	SUNDAY PREMIUM (NA HOURS)			
64	69	.9275	12	NIGHT DIFFERENTIAL (NA HOURS)	2,207	2,650	.8328
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	50		15	LEAVE WITHOUT PAY (NA HOURS)		102	
223	18	12.3888	16	TERMINAL LEAVE	430	18	23.8888
223	18	12.3888	17	ANNUAL LEAVE	210	17	12.3529
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,867	454	12.9229
			23	CONTINUATION OF PAY LEAVE	15,256	1,140	13.3824
446	36	12.3888	24	TOTAL PAID ABSENCE	21,763	1,629	13.3597
3,744,582	301,615	12.4151	25	GROSS PAY & TOTAL PAID HOURS	86,429,185	6,946,901	12.4414
446	36	12.3888	26	LESS TERM, ANN & HOL LEAVE TAKEN	640	35	18.2857
3,744,136	301,579	12.4151	27	BALANCE LINE 25 - LINE 26	86,428,545	6,946,866	12.4413
41,180	3,460	11.9017	28	ANNUAL LEAVE ACCRUED	41,966	3,526	11.9018
			29	HOLIDAY LEAVE ACCRUED			
3,785,316	305,039	12.4092	30	ACCRUED SALARY COST	86,470,511	6,950,392	12.4410
			31	BENEFITS-USPS CONTRIBUTION			
6			32	HEALTH BENEFITS	776		
			33	LIFE INSURANCE	31		
			34	RETIREMENT	886		
1			35	THRIFT SAVINGS PLAN (TSP)	257		
			36	TSP FIDUCIARY INSURANCE			
231,319			37	SOCIAL SECURITY	5,332,971		
54,312			38	MEDICARE	1,252,349		
285,638			39	PAYROLL BENEFITS SUBTOTAL	6,587,270		
			40	UNIFORM ALLOWANCE			
285,638			41	TOTAL BENEFITS	6,587,270		
		7.5459	42	(%) BENEFITS/ACCRUED SALARY COST			7.6179
4,070,954	301,579	13.4987	43	COST OF SAL & BEN PER TOTAL WK HR	93,057,781	6,945,272	13.3987
34,894			44	LESS OVERTIME PREMIUM PAY	481,495		
4,036,060	301,579	13.3830	45	STR SAL/BEN COST PER TOTAL WK HR	92,576,286	6,945,272	13.3293

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,953,826	393,369	32.9304	01	STRAIGHT TIME HOURS	362,070,457	11,030,741	32.8237
457,765	9,911	46.1875	02	OVERTIME HOURS (INCLUDES LINE 46)	5,930,963	128,941	45.9974
			03	HOLIDAY WORK HOURS	610,572	19,641	31.0866
13,411,591	403,280	33.2562	04	WORK HOURS SUBTOTAL	368,611,992	11,179,323	32.9726
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	40		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,270	1,769	35.2006
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	187	7	26.7142
4,916	164	29.9756	09	TRAINING HOURS	430,353	12,295	35.0022
13,416,507	403,444	33.2549	10	TOTAL WORK HOURS	369,042,345	11,191,618	32.9748
32,114	3,952	8.1260	11	SUNDAY PREMIUM (NA HOURS)	828,271	103,346	8.0145
117,577	43,401	2.7090	12	NIGHT DIFFERENTIAL (NA HOURS)	3,068,924	1,146,709	2.6762
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,164	2,481	15.3825
332	19	17.4736	14	OTHER PREMIUM PAY (NA HOURS)	6,463	397	16.2795
	2,313		15	LEAVE WITHOUT PAY (NA HOURS)		102,909	
38,923	1,149	33.8755	16	TERMINAL LEAVE	11,217,081	317,194	35.3634
755,269	22,441	33.6557	17	ANNUAL LEAVE	33,024,754	987,403	33.4460
1,898	56	33.8928	18	HOLIDAY LEAVE	14,735,873	444,008	33.1883
336,166	10,054	33.4360	19	SICK LEAVE	13,635,736	408,045	33.4172
2,573	88	29.2386	20	MILITARY LEAVE	100,277	3,086	32.4941
			21	CONVENTION LEAVE			
19,086	548	34.8284	22	OTHER LEAVE	465,495	13,787	33.7633
			23	CONTINUATION OF PAY LEAVE	23,328	690	33.8086
1,153,915	34,336	33.6065	24	TOTAL PAID ABSENCE	73,202,544	2,174,213	33.6685
14,720,445	437,780	33.6252	25	GROSS PAY & TOTAL PAID HOURS	446,186,711	13,365,831	33.3826
796,090	23,646	33.6670	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,977,708	1,748,605	33.7284
13,924,355	414,134	33.6228	27	BALANCE LINE 25 - LINE 26	387,209,003	11,617,226	33.3305
1,160,915	34,684	33.4711	28	ANNUAL LEAVE ACCRUED	35,478,185	1,067,786	33.2259
464,491	13,905	33.4046	29	HOLIDAY LEAVE ACCRUED	14,173,397	427,319	33.1681
15,549,761	462,723	33.6049	30	ACCRUED SALARY COST	436,860,585	13,112,331	33.3167
			31	BENEFITS-USPS CONTRIBUTION			
1,733,734			32	HEALTH BENEFITS	50,395,755		
84,580			33	LIFE INSURANCE	2,520,537		
			34	RETIREMENT	31,183,551		
426,786			35	THRIFT SAVINGS PLAN (TSP)	11,978,893		
			36	TSP FIDUCIARY INSURANCE			
624,618			37	SOCIAL SECURITY	17,714,419		
204,450			38	MEDICARE	6,293,924		
3,074,168			39	PAYROLL BENEFITS SUBTOTAL	120,087,079		
			40	UNIFORM ALLOWANCE	320		
3,074,168			41	TOTAL BENEFITS	120,087,399		
		19.7698	42	(%) BENEFITS/ACCRUED SALARY COST			27.4887
18,623,929	403,444	46.1623	43	COST OF SAL & BEN PER TOTAL WK HR	556,947,984	11,191,618	49.7647
152,436			44	LESS OVERTIME PREMIUM PAY	1,954,281		
18,471,493	403,444	45.7845	45	STR SAL/BEN COST PER TOTAL WK HR	554,993,703	11,191,618	49.5901

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,392,380	2,159,660	32.5941	01	STRAIGHT TIME HOURS	1,749,069,017	53,804,288	32.5079
8,824,707	253,426	34.8216	02	OVERTIME HOURS (INCLUDES LINE 46)	167,366,764	4,909,999	34.0869
			03	HOLIDAY WORK HOURS	29,861	946	31.5655
79,217,087	2,413,086	32.8281	04	WORK HOURS SUBTOTAL	1,916,465,642	58,715,233	32.6400
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	99-	2-	49.5000
5,325,211	165,072	32.2599	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	110,185,324	3,442,093	32.0111
409	16	25.5625	07	LIMITED DUTY HOURS (NA)	30,146	839	35.9308
59-			08	REHABILITATION WORK HOURS (NA)	431	112	3.8482
79,114	2,282	34.6687	09	TRAINING HOURS	2,916,704	85,710	34.0299
79,296,201	2,415,368	32.8298	10	TOTAL WORK HOURS	1,919,382,346	58,800,943	32.6420
286,434	33,855	8.4606	11	SUNDAY PREMIUM (NA HOURS)	7,518,427	899,739	8.3562
857,568	317,621	2.6999	12	NIGHT DIFFERENTIAL (NA HOURS)	22,117,945	8,289,628	2.6681
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,630	354	15.9039
			14	OTHER PREMIUM PAY (NA HOURS)	3,455	243	14.2181
	27,749		15	LEAVE WITHOUT PAY (NA HOURS)		692,176	
86,763	2,267	38.2721	16	TERMINAL LEAVE	24,439,782	621,038	39.3531
3,674,304	105,277	34.9012	17	ANNUAL LEAVE	147,967,296	4,247,203	34.8387
3,738	96	38.9375	18	HOLIDAY LEAVE	63,201,503	1,835,176	34.4389
2,237,746	63,368	35.3135	19	SICK LEAVE	65,838,713	1,884,965	34.9283
18,693	576	32.4531	20	MILITARY LEAVE	987,735	30,416	32.4741
			21	CONVENTION LEAVE			
160,549	4,526	35.4726	22	OTHER LEAVE	4,359,222	127,622	34.1572
7,213	224	32.2008	23	CONTINUATION OF PAY LEAVE	407,572	12,402	32.8634
6,189,006	176,334	35.0982	24	TOTAL PAID ABSENCE	307,201,823	8,758,822	35.0734
86,629,209	2,591,702	33.4256	25	GROSS PAY & TOTAL PAID HOURS	2,256,229,626	67,559,765	33.3960
3,764,805	107,640	34.9758	26	LESS TERM, ANN & HOL LEAVE TAKEN	235,608,581	6,703,417	35.1475
82,864,404	2,484,062	33.3584	27	BALANCE LINE 25 - LINE 26	2,020,621,045	60,856,348	33.2031
5,687,058	162,458	35.0063	28	ANNUAL LEAVE ACCRUED	155,759,684	4,499,792	34.6148
2,321,983	66,750	34.7862	29	HOLIDAY LEAVE ACCRUED	63,472,844	1,844,721	34.4078
90,873,445	2,713,270	33.4922	30	ACCRUED SALARY COST	2,239,853,573	67,200,861	33.3307
			31	BENEFITS-USPS CONTRIBUTION			
9,944,941			32	HEALTH BENEFITS	256,589,043		
461,258			33	LIFE INSURANCE	12,111,321		
318			34	RETIREMENT	172,349,460		
2,424,219			35	THRIFT SAVINGS PLAN (TSP)	62,438,710		
			36	TSP FIDUCIARY INSURANCE			
4,079,854			37	SOCIAL SECURITY	103,759,589		
1,193,214			38	MEDICARE	31,455,549		
18,103,804			39	PAYROLL BENEFITS SUBTOTAL	638,703,672		
170			40	UNIFORM ALLOWANCE	1,651		
18,103,974			41	TOTAL BENEFITS	638,705,323		
		19.9221	42	(%) BENEFITS/ACCRUED SALARY COST			28.5154
108,977,419	2,415,368	45.1183	43	COST OF SAL & BEN PER TOTAL WK HR	2,878,558,896	58,800,943	48.9542
1,165,332			44	LESS OVERTIME PREMIUM PAY	19,041,403		
107,812,087	2,415,368	44.6358	45	STR SAL/BEN COST PER TOTAL WK HR	2,859,517,493	58,800,943	48.6304

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,313	5,450	29.5987	01	STRAIGHT TIME HOURS	4,112,439	141,566	29.0496
281	6	46.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	9,027	210	42.9857
			03	HOLIDAY WORK HOURS	651	23	28.3043
161,594	5,456	29.6176	04	WORK HOURS SUBTOTAL	4,122,117	141,799	29.0701
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
207	7	29.5714	09	TRAINING HOURS	12,827	439	29.2186
161,801	5,463	29.6176	10	TOTAL WORK HOURS	4,134,944	142,238	29.0705
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
8	4	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	806	465	1.7333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	385		15	LEAVE WITHOUT PAY (NA HOURS)		8,481	
			16	TERMINAL LEAVE	21,091	712	29.6221
13,015	445	29.2471	17	ANNUAL LEAVE	479,187	16,594	28.8771
			18	HOLIDAY LEAVE	215,788	7,430	29.0427
12,444	418	29.7703	19	SICK LEAVE	256,521	8,766	29.2631
469	16	29.3125	20	MILITARY LEAVE	3,673	128	28.6953
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,008	359	27.8774
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
25,928	879	29.4971	24	TOTAL PAID ABSENCE	993,034	34,214	29.0242
187,737	6,342	29.6021	25	GROSS PAY & TOTAL PAID HOURS	5,129,373	176,452	29.0695
13,015	445	29.2471	26	LESS TERM, ANN & HOL LEAVE TAKEN	716,066	24,736	28.9483
174,722	5,897	29.6289	27	BALANCE LINE 25 - LINE 26	4,413,307	151,716	29.0892
17,010	576	29.5312	28	ANNUAL LEAVE ACCRUED	473,270	16,312	29.0136
7,734	263	29.4068	29	HOLIDAY LEAVE ACCRUED	211,328	7,305	28.9292
199,466	6,736	29.6119	30	ACCRUED SALARY COST	5,097,905	175,333	29.0755
			31	BENEFITS-USPS CONTRIBUTION			
22,748			32	HEALTH BENEFITS	627,797		
1,152			33	LIFE INSURANCE	31,089		
			34	RETIREMENT	520,418		
7,546			35	THRIFT SAVINGS PLAN (TSP)	206,003		
			36	TSP FIDUCIARY INSURANCE			
10,395			37	SOCIAL SECURITY	285,026		
2,600			38	MEDICARE	71,173		
44,441			39	PAYROLL BENEFITS SUBTOTAL	1,741,506		
225			40	UNIFORM ALLOWANCE	32,066		
44,666			41	TOTAL BENEFITS	1,773,572		
		22.3927	42	(%) BENEFITS/ACCRUED SALARY COST			34.7902
244,132	5,463	44.6882	43	COST OF SAL & BEN PER TOTAL WK HR	6,871,477	142,238	48.3097
94			44	LESS OVERTIME PREMIUM PAY	3,006		
244,038	5,463	44.6710	45	STR SAL/BEN COST PER TOTAL WK HR	6,868,471	142,238	48.2885

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,054	104	29.3653	01	STRAIGHT TIME HOURS	77,705	2,700	28.7796
32	1	32.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	717	17	42.1764
			03	HOLIDAY WORK HOURS			
3,086	105	29.3904	04	WORK HOURS SUBTOTAL	78,422	2,717	28.8634
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,086	105	29.3904	10	TOTAL WORK HOURS	78,422	2,717	28.8634
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		2	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
549	19	28.8947	17	ANNUAL LEAVE	5,262	181	29.0718
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	507	17	29.8235
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	225	8	28.1250
			23	CONTINUATION OF PAY LEAVE			
549	19	28.8947	24	TOTAL PAID ABSENCE	5,994	206	29.0970
3,635	124	29.3145	25	GROSS PAY & TOTAL PAID HOURS	84,416	2,923	28.8799
549	19	28.8947	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,262	181	29.0718
3,086	105	29.3904	27	BALANCE LINE 25 - LINE 26	79,154	2,742	28.8672
254	9	28.2222	28	ANNUAL LEAVE ACCRUED	7,146	259	27.5907
			29	HOLIDAY LEAVE ACCRUED			
3,340	114	29.2982	30	ACCRUED SALARY COST	86,300	3,001	28.7570
			31	BENEFITS-USPS CONTRIBUTION			
869			32	HEALTH BENEFITS	19,774		
28			33	LIFE INSURANCE	612		
			34	RETIREMENT	9,353		
180			35	THRIFT SAVINGS PLAN (TSP)	4,183		
			36	TSP FIDUCIARY INSURANCE			
183			37	SOCIAL SECURITY	4,593		
43			38	MEDICARE	1,074		
1,303			39	PAYROLL BENEFITS SUBTOTAL	39,589		
			40	UNIFORM ALLOWANCE	508		
1,303			41	TOTAL BENEFITS	40,097		
		39.0119	42	(%) BENEFITS/ACCRUED SALARY COST			46.4623
4,643	105	44.2190	43	COST OF SAL & BEN PER TOTAL WK HR	126,397	2,717	46.5207
11			44	LESS OVERTIME PREMIUM PAY	239		
4,632	105	44.1142	45	STR SAL/BEN COST PER TOTAL WK HR	126,158	2,717	46.4328

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
164,367	5,554	29.5943	01	STRAIGHT TIME HOURS	4,190,144	144,266	29.0445
313	7	44.7142	02	OVERTIME HOURS (INCLUDES LINE 46)	9,744	227	42.9251
			03	HOLIDAY WORK HOURS	651	23	28.3043
164,680	5,561	29.6133	04	WORK HOURS SUBTOTAL	4,200,539	144,516	29.0662
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
207	7	29.5714	09	TRAINING HOURS	12,827	439	29.2186
164,887	5,568	29.6133	10	TOTAL WORK HOURS	4,213,366	144,955	29.0667
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
8	4	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	806	467	1.7259
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	385		15	LEAVE WITHOUT PAY (NA HOURS)		8,481	
			16	TERMINAL LEAVE	21,091	712	29.6221
13,564	464	29.2327	17	ANNUAL LEAVE	484,449	16,775	28.8792
			18	HOLIDAY LEAVE	215,788	7,430	29.0427
12,444	418	29.7703	19	SICK LEAVE	257,028	8,783	29.2642
469	16	29.3125	20	MILITARY LEAVE	3,673	128	28.6953
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,233	367	27.8828
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
26,477	898	29.4844	24	TOTAL PAID ABSENCE	999,028	34,420	29.0246
191,372	6,466	29.5966	25	GROSS PAY & TOTAL PAID HOURS	5,213,789	179,375	29.0664
13,564	464	29.2327	26	LESS TERM, ANN & HOL LEAVE TAKEN	721,328	24,917	28.9492
177,808	6,002	29.6247	27	BALANCE LINE 25 - LINE 26	4,492,461	154,458	29.0853
17,264	585	29.5111	28	ANNUAL LEAVE ACCRUED	480,416	16,571	28.9913
7,734	263	29.4068	29	HOLIDAY LEAVE ACCRUED	211,328	7,305	28.9292
202,806	6,850	29.6067	30	ACCRUED SALARY COST	5,184,205	178,334	29.0701
			31	BENEFITS-USPS CONTRIBUTION			
23,617			32	HEALTH BENEFITS	647,571		
1,180			33	LIFE INSURANCE	31,701		
			34	RETIREMENT	529,771		
7,726			35	THRIFT SAVINGS PLAN (TSP)	210,186		
			36	TSP FIDUCIARY INSURANCE			
10,578			37	SOCIAL SECURITY	289,619		
2,643			38	MEDICARE	72,247		
45,744			39	PAYROLL BENEFITS SUBTOTAL	1,781,095		
225			40	UNIFORM ALLOWANCE	32,574		
45,969			41	TOTAL BENEFITS	1,813,669		
		22.6664	42	(%) BENEFITS/ACCRUED SALARY COST			34.9845
248,775	5,568	44.6794	43	COST OF SAL & BEN PER TOTAL WK HR	6,997,874	144,955	48.2761
104			44	LESS OVERTIME PREMIUM PAY	3,245		
248,671	5,568	44.6607	45	STR SAL/BEN COST PER TOTAL WK HR	6,994,629	144,955	48.2537

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,367	5,554	29.5943	01	STRAIGHT TIME HOURS	4,190,144	144,266	29.0445
313	7	44.7142	02	OVERTIME HOURS (INCLUDES LINE 46)	9,744	227	42.9251
			03	HOLIDAY WORK HOURS	651	23	28.3043
164,680	5,561	29.6133	04	WORK HOURS SUBTOTAL	4,200,539	144,516	29.0662
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
207	7	29.5714	09	TRAINING HOURS	12,827	439	29.2186
164,887	5,568	29.6133	10	TOTAL WORK HOURS	4,213,366	144,955	29.0667
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
8	4	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	806	467	1.7259
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	385		15	LEAVE WITHOUT PAY (NA HOURS)		8,481	
			16	TERMINAL LEAVE	21,091	712	29.6221
13,564	464	29.2327	17	ANNUAL LEAVE	484,449	16,775	28.8792
			18	HOLIDAY LEAVE	215,788	7,430	29.0427
12,444	418	29.7703	19	SICK LEAVE	257,028	8,783	29.2642
469	16	29.3125	20	MILITARY LEAVE	3,673	128	28.6953
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,233	367	27.8828
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
26,477	898	29.4844	24	TOTAL PAID ABSENCE	999,028	34,420	29.0246
191,372	6,466	29.5966	25	GROSS PAY & TOTAL PAID HOURS	5,213,789	179,375	29.0664
13,564	464	29.2327	26	LESS TERM, ANN & HOL LEAVE TAKEN	721,328	24,917	28.9492
177,808	6,002	29.6247	27	BALANCE LINE 25 - LINE 26	4,492,461	154,458	29.0853
17,264	585	29.5111	28	ANNUAL LEAVE ACCRUED	480,416	16,571	28.9913
7,734	263	29.4068	29	HOLIDAY LEAVE ACCRUED	211,328	7,305	28.9292
202,806	6,850	29.6067	30	ACCRUED SALARY COST	5,184,205	178,334	29.0701
			31	BENEFITS-USPS CONTRIBUTION			
23,617			32	HEALTH BENEFITS	647,571		
1,180			33	LIFE INSURANCE	31,701		
			34	RETIREMENT	529,771		
7,726			35	THRIFT SAVINGS PLAN (TSP)	210,186		
			36	TSP FIDUCIARY INSURANCE			
10,578			37	SOCIAL SECURITY	289,619		
2,643			38	MEDICARE	72,247		
45,744			39	PAYROLL BENEFITS SUBTOTAL	1,781,095		
225			40	UNIFORM ALLOWANCE	32,574		
45,969			41	TOTAL BENEFITS	1,813,669		
		22.6664	42	(%) BENEFITS/ACCRUED SALARY COST			34.9845
248,775	5,568	44.6794	43	COST OF SAL & BEN PER TOTAL WK HR	6,997,874	144,955	48.2761
104			44	LESS OVERTIME PREMIUM PAY	3,245		
248,671	5,568	44.6607	45	STR SAL/BEN COST PER TOTAL WK HR	6,994,629	144,955	48.2537

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
215,212,681	8,428,419	25.5341	01	STRAIGHT TIME HOURS	5,159,914,827	201,584,521	25.5967
20,401,612	519,790	39.2497	02	OVERTIME HOURS (INCLUDES LINE 46)	587,840,082	15,027,881	39.1166
			03	HOLIDAY WORK HOURS	49,435,185	1,936,770	25.5245
235,614,293	8,948,209	26.3308	04	WORK HOURS SUBTOTAL	5,797,190,094	218,549,172	26.5257
	41,034		05	STEWARDS DUTY HOURS (NA)		982,905	
1,399,974	27,505	50.8988	06	PENALTY OVERTIME (NA)	32,789,266	642,638	51.0229
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,799-	64-	28.1093
633	24	26.3750	07	LIMITED DUTY HOURS (NA)	9,433	476	19.8172
3,874	144	26.9027	08	REHABILITATION WORK HOURS (NA)	12,695	521	24.3666
1,351,725	49,857	27.1120	09	TRAINING HOURS	27,579,587	1,013,675	27.2075
236,966,018	8,998,066	26.3352	10	TOTAL WORK HOURS	5,824,769,681	219,562,847	26.5289
4,288,877	676,804	6.3369	11	SUNDAY PREMIUM (NA HOURS)	107,740,665	16,977,381	6.3461
5,838,435	3,602,842	1.6205	12	NIGHT DIFFERENTIAL (NA HOURS)	147,777,196	91,071,413	1.6226
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,634,991	205,720	12.8086
752,808	60,078	12.5305	14	OTHER PREMIUM PAY (NA HOURS)	11,251,113	882,152	12.7541
	628,597		15	LEAVE WITHOUT PAY (NA HOURS)		15,138,733	
58,479	2,287	25.5701	16	TERMINAL LEAVE	18,523,761	658,665	28.1231
21,290,828	834,493	25.5134	17	ANNUAL LEAVE	615,824,194	24,140,652	25.5098
4,502	176	25.5795	18	HOLIDAY LEAVE	239,447,613	9,382,138	25.5216
11,963,764	469,188	25.4988	19	SICK LEAVE	293,095,801	11,498,274	25.4904
31,611	1,270	24.8905	20	MILITARY LEAVE	1,427,613	56,977	25.0559
			21	CONVENTION LEAVE			
283,412	11,135	25.4523	22	OTHER LEAVE	10,654,401	417,851	25.4980
158,539	6,244	25.3906	23	CONTINUATION OF PAY LEAVE	5,000,919	196,082	25.5042
33,791,135	1,324,793	25.5067	24	TOTAL PAID ABSENCE	1,183,974,302	46,350,639	25.5438
281,637,273	10,322,859	27.2828	25	GROSS PAY & TOTAL PAID HOURS	7,278,147,948	265,913,486	27.3703
21,353,809	836,956	25.5136	26	LESS TERM, ANN & HOL LEAVE TAKEN	873,795,568	34,181,455	25.5634
260,283,464	9,485,903	27.4389	27	BALANCE LINE 25 - LINE 26	6,404,352,380	231,732,031	27.6368
24,049,881	943,610	25.4870	28	ANNUAL LEAVE ACCRUED	614,122,405	24,056,559	25.5282
9,270,733	363,687	25.4909	29	HOLIDAY LEAVE ACCRUED	247,811,546	9,719,085	25.4974
293,604,078	10,793,200	27.2026	30	ACCRUED SALARY COST	7,266,286,331	265,507,675	27.3675
			31	BENEFITS-USPS CONTRIBUTION			
39,737,313			32	HEALTH BENEFITS	992,442,874		
1,563,009			33	LIFE INSURANCE	39,719,107		
28			34	RETIREMENT	537,160,469		
7,811,421			35	THRIFT SAVINGS PLAN (TSP)	195,710,540		
			36	TSP FIDUCIARY INSURANCE			
12,973,783			37	SOCIAL SECURITY	330,000,420		
3,884,449			38	MEDICARE	100,811,489		
65,970,003			39	PAYROLL BENEFITS SUBTOTAL	2,195,844,899		
518,541			40	UNIFORM ALLOWANCE	13,160,935		
66,488,544			41	TOTAL BENEFITS	2,209,005,834		
		22.6456	42	(%) BENEFITS/ACCRUED SALARY COST			30.4007
360,092,622	8,998,066	40.0188	43	COST OF SAL & BEN PER TOTAL WK HR	9,475,292,165	219,562,847	43.1552
7,027,532			44	LESS OVERTIME PREMIUM PAY	201,227,154		
353,065,090	8,998,066	39.2378	45	STR SAL/BEN COST PER TOTAL WK HR	9,274,065,011	219,562,847	42.2387

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,988	2,369	24.4778	01	STRAIGHT TIME HOURS	74,078,221	2,969,791	24.9439
2,351	63	37.3174	02	OVERTIME HOURS (INCLUDES LINE 46)	1,390,530	36,741	37.8468
			03	HOLIDAY WORK HOURS	283,295	11,552	24.5234
60,339	2,432	24.8104	04	WORK HOURS SUBTOTAL	75,752,046	3,018,084	25.0993
			05	STEWARDS DUTY HOURS (NA)		1,586	
98	2	49.0000	06	PENALTY OVERTIME (NA)	52,708	1,058	49.8185
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
228	8	28.5000	09	TRAINING HOURS	555,562	21,552	25.7777
60,567	2,440	24.8225	10	TOTAL WORK HOURS	76,307,608	3,039,636	25.1041
393	62	6.3387	11	SUNDAY PREMIUM (NA HOURS)	439,115	73,422	5.9807
909	612	1.4852	12	NIGHT DIFFERENTIAL (NA HOURS)	1,277,732	821,724	1.5549
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,307	1,709	12.4675
			14	OTHER PREMIUM PAY (NA HOURS)	14,575	1,163	12.5322
	138		15	LEAVE WITHOUT PAY (NA HOURS)		210,398	
639	28	22.8214	16	TERMINAL LEAVE	118,114	4,646	25.4227
4,849	207	23.4251	17	ANNUAL LEAVE	7,854,176	315,484	24.8956
			18	HOLIDAY LEAVE	2,935,937	118,093	24.8612
2,240	97	23.0927	19	SICK LEAVE	3,498,428	140,852	24.8376
			20	MILITARY LEAVE	20,040	829	24.1737
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	146,732	5,905	24.8487
			23	CONTINUATION OF PAY LEAVE	74,060	2,977	24.8773
7,728	332	23.2771	24	TOTAL PAID ABSENCE	14,647,487	588,786	24.8774
69,597	2,772	25.1071	25	GROSS PAY & TOTAL PAID HOURS	92,707,824	3,628,422	25.5504
5,488	235	23.3531	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,908,227	438,223	24.8919
64,109	2,537	25.2696	27	BALANCE LINE 25 - LINE 26	81,799,597	3,190,199	25.6409
4,185	173	24.1907	28	ANNUAL LEAVE ACCRUED	8,005,755	321,412	24.9080
1,490	62	24.0322	29	HOLIDAY LEAVE ACCRUED	2,989,483	120,154	24.8804
69,784	2,772	25.1746	30	ACCRUED SALARY COST	92,794,835	3,631,765	25.5508
			31	BENEFITS-USPS CONTRIBUTION			
10,438			32	HEALTH BENEFITS	16,214,787		
369			33	LIFE INSURANCE	524,694		
			34	RETIREMENT	9,633,427		
2,348			35	THRIFT SAVINGS PLAN (TSP)	3,265,509		
			36	TSP FIDUCIARY INSURANCE			
3,919			37	SOCIAL SECURITY	5,084,712		
961			38	MEDICARE	1,271,517		
18,035			39	PAYROLL BENEFITS SUBTOTAL	35,994,646		
154			40	UNIFORM ALLOWANCE	256,162		
18,189			41	TOTAL BENEFITS	36,250,808		
		26.0647	42	(%) BENEFITS/ACCRUED SALARY COST			39.0655
87,973	2,440	36.0545	43	COST OF SAL & BEN PER TOTAL WK HR	129,045,643	3,039,636	42.4543
799			44	LESS OVERTIME PREMIUM PAY	471,849		
87,174	2,440	35.7270	45	STR SAL/BEN COST PER TOTAL WK HR	128,573,794	3,039,636	42.2990

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,767,964	821,255	25.2880	01	STRAIGHT TIME HOURS	776,224,665	30,875,870	25.1401
1,985,288	53,122	37.3722	02	OVERTIME HOURS (INCLUDES LINE 46)	86,207,642	2,339,039	36.8560
			03	HOLIDAY WORK HOURS	97-	4-	24.2500
22,753,252	874,377	26.0222	04	WORK HOURS SUBTOTAL	862,432,210	33,214,905	25.9652
	26		05	STEWARDS DUTY HOURS (NA)		5,723	
47,638	963	49.4683	06	PENALTY OVERTIME (NA)	2,001,157	41,101	48.6887
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100-	4-	25.0000
			07	LIMITED DUTY HOURS (NA)	17,921-	691-	25.9348
			08	REHABILITATION WORK HOURS (NA)	1,185	46	25.7608
116,312	4,495	25.8758	09	TRAINING HOURS	4,862,989	185,519	26.2128
22,869,564	878,872	26.0214	10	TOTAL WORK HOURS	867,295,199	33,400,424	25.9665
6,943	1,125	6.1715	11	SUNDAY PREMIUM (NA HOURS)	1,438,779	242,739	5.9272
37,321	22,707	1.6435	12	NIGHT DIFFERENTIAL (NA HOURS)	3,965,214	2,508,522	1.5806
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,394	2,639	12.6540
			14	OTHER PREMIUM PAY (NA HOURS)	19,017	1,514	12.5607
	12,179		15	LEAVE WITHOUT PAY (NA HOURS)		483,332	
30,073	1,161	25.9026	16	TERMINAL LEAVE	3,069,468	113,020	27.1586
1,850,029	71,661	25.8163	17	ANNUAL LEAVE	81,593,454	3,183,852	25.6272
			18	HOLIDAY LEAVE	436-	22-	19.8181
791,961	30,787	25.7238	19	SICK LEAVE	33,491,871	1,312,030	25.5267
4,430	168	26.3690	20	MILITARY LEAVE	156,573	6,512	24.0437
			21	CONVENTION LEAVE			
15,170	585	25.9316	22	OTHER LEAVE	981,422	38,687	25.3682
9,804	375	26.1440	23	CONTINUATION OF PAY LEAVE	575,843	22,890	25.1569
2,701,467	104,737	25.7928	24	TOTAL PAID ABSENCE	119,868,195	4,676,969	25.6294
25,615,295	983,609	26.0421	25	GROSS PAY & TOTAL PAID HOURS	992,619,798	38,077,393	26.0684
1,880,102	72,822	25.8177	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,662,486	3,296,850	25.6798
23,735,193	910,787	26.0600	27	BALANCE LINE 25 - LINE 26	907,957,312	34,780,543	26.1053
2,401,954	97,269	24.6939	28	ANNUAL LEAVE ACCRUED	85,172,121	3,475,044	24.5096
			29	HOLIDAY LEAVE ACCRUED			
26,137,147	1,008,056	25.9282	30	ACCRUED SALARY COST	993,129,433	38,255,587	25.9603
			31	BENEFITS-USPS CONTRIBUTION			
3,929,651			32	HEALTH BENEFITS	148,529,425		
146,854			33	LIFE INSURANCE	5,665,507		
82			34	RETIREMENT	94,425,448		
905,245			35	THRIFT SAVINGS PLAN (TSP)	34,687,349		
			36	TSP FIDUCIARY INSURANCE			
1,453,320			37	SOCIAL SECURITY	56,548,318		
352,012			38	MEDICARE	13,671,368		
6,787,164			39	PAYROLL BENEFITS SUBTOTAL	353,527,415		
118,394			40	UNIFORM ALLOWANCE	4,159,742		
6,905,558			41	TOTAL BENEFITS	357,687,157		
		26.4204	42	(%) BENEFITS/ACCRUED SALARY COST			36.0161
33,042,705	878,872	37.5967	43	COST OF SAL & BEN PER TOTAL WK HR	1,350,816,590	33,400,424	40.4430
669,056			44	LESS OVERTIME PREMIUM PAY	29,041,371		
32,373,649	878,872	36.8354	45	STR SAL/BEN COST PER TOTAL WK HR	1,321,775,219	33,400,424	39.5736

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,872,419	471,580	14.5731	01	STRAIGHT TIME HOURS	49,931,840	3,570,640	13.9840
391,915	17,695	22.1483	02	OVERTIME HOURS (INCLUDES LINE 46)	1,703,477	69,807	24.4026
			03	HOLIDAY WORK HOURS			
7,264,334	489,275	14.8471	04	WORK HOURS SUBTOTAL	51,635,317	3,640,447	14.1837
	20		05	STEWARDS DUTY HOURS (NA)		96	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
759,106	50,761	14.9545	09	TRAINING HOURS	3,885,673	260,506	14.9158
8,023,440	540,036	14.8572	10	TOTAL WORK HOURS	55,520,990	3,900,953	14.2326
			11	SUNDAY PREMIUM (NA HOURS)			
375,872	337,814	1.1126	12	NIGHT DIFFERENTIAL (NA HOURS)	2,716,847	2,428,980	1.1185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,033		15	LEAVE WITHOUT PAY (NA HOURS)		75,555	
8,044	551	14.5989	16	TERMINAL LEAVE	490,068	36,767	13.3290
5,024	350	14.3542	17	ANNUAL LEAVE	1,156,205	86,682	13.3384
			18	HOLIDAY LEAVE	117	8	14.6250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	526	36	14.6111
847	58	14.6034	23	CONTINUATION OF PAY LEAVE	5,711	390	14.6435
13,915	959	14.5099	24	TOTAL PAID ABSENCE	1,652,627	123,883	13.3402
8,413,227	540,995	15.5513	25	GROSS PAY & TOTAL PAID HOURS	59,890,464	4,024,836	14.8802
13,068	901	14.5038	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,646,390	123,457	13.3357
8,400,159	540,094	15.5531	27	BALANCE LINE 25 - LINE 26	58,244,074	3,901,379	14.9290
358,448	25,706	13.9441	28	ANNUAL LEAVE ACCRUED	2,280,290	172,307	13.2338
			29	HOLIDAY LEAVE ACCRUED			
8,758,607	565,800	15.4800	30	ACCRUED SALARY COST	60,524,364	4,073,686	14.8573
			31	BENEFITS-USPS CONTRIBUTION			
127-			32	HEALTH BENEFITS	65,448-		
26-			33	LIFE INSURANCE	2,534-		
			34	RETIREMENT	37,426-		
153-			35	THRIFT SAVINGS PLAN (TSP)	13,724-		
			36	TSP FIDUCIARY INSURANCE			
520,169			37	SOCIAL SECURITY	3,709,947		
121,642			38	MEDICARE	866,500		
641,505			39	PAYROLL BENEFITS SUBTOTAL	4,457,315		
			40	UNIFORM ALLOWANCE			
641,505			41	TOTAL BENEFITS	4,457,315		
		7.3242	42	(%) BENEFITS/ACCRUED SALARY COST			7.3644
9,400,112	540,036	17.4064	43	COST OF SAL & BEN PER TOTAL WK HR	64,981,679	3,900,953	16.6578
130,508			44	LESS OVERTIME PREMIUM PAY	567,258		
9,269,604	540,036	17.1647	45	STR SAL/BEN COST PER TOTAL WK HR	64,414,421	3,900,953	16.5124

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
242,911,052	9,723,623	24.9815	01	STRAIGHT TIME HOURS	6,060,149,553	239,000,822	25.3561
22,781,166	590,670	38.5683	02	OVERTIME HOURS (INCLUDES LINE 46)	677,141,731	17,473,468	38.7525
			03	HOLIDAY WORK HOURS	49,718,383	1,948,318	25.5186
265,692,218	10,314,293	25.7596	04	WORK HOURS SUBTOTAL	6,787,009,667	258,422,608	26.2632
	41,080		05	STEWARDS DUTY HOURS (NA)		990,310	
1,447,710	28,470	50.8503	06	PENALTY OVERTIME (NA)	34,843,131	684,797	50.8809
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
633	24	26.3750	07	LIMITED DUTY HOURS (NA)	8,488-	215-	39.4790
3,874	144	26.9027	08	REHABILITATION WORK HOURS (NA)	13,880	567	24.4797
2,227,371	105,121	21.1886	09	TRAINING HOURS	36,883,811	1,481,252	24.9004
267,919,589	10,419,414	25.7134	10	TOTAL WORK HOURS	6,823,893,478	259,903,860	26.2554
4,296,213	677,991	6.3366	11	SUNDAY PREMIUM (NA HOURS)	109,618,559	17,293,542	6.3386
6,252,537	3,963,975	1.5773	12	NIGHT DIFFERENTIAL (NA HOURS)	155,736,989	96,830,639	1.6083
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,692	210,068	12.8039
752,808	60,078	12.5305	14	OTHER PREMIUM PAY (NA HOURS)	11,284,705	884,829	12.7535
	644,947		15	LEAVE WITHOUT PAY (NA HOURS)		15,908,018	
97,235	4,027	24.1457	16	TERMINAL LEAVE	22,201,411	813,098	27.3047
23,150,730	906,711	25.5326	17	ANNUAL LEAVE	706,428,029	27,726,670	25.4782
4,502	176	25.5795	18	HOLIDAY LEAVE	242,383,231	9,500,217	25.5134
12,757,965	500,072	25.5122	19	SICK LEAVE	330,086,100	12,951,156	25.4869
36,041	1,438	25.0632	20	MILITARY LEAVE	1,604,226	64,318	24.9421
			21	CONVENTION LEAVE			
298,582	11,720	25.4762	22	OTHER LEAVE	11,783,081	462,479	25.4780
169,190	6,677	25.3392	23	CONTINUATION OF PAY LEAVE	5,656,533	222,339	25.4410
36,514,245	1,430,821	25.5197	24	TOTAL PAID ABSENCE	1,320,142,611	51,740,277	25.5147
315,735,392	11,850,235	26.6438	25	GROSS PAY & TOTAL PAID HOURS	8,423,366,034	311,644,137	27.0287
23,252,467	910,914	25.5265	26	LESS TERM, ANN & HOL LEAVE TAKEN	971,012,671	38,039,985	25.5261
292,482,925	10,939,321	26.7368	27	BALANCE LINE 25 - LINE 26	7,452,353,363	273,604,152	27.2377
26,814,468	1,066,758	25.1364	28	ANNUAL LEAVE ACCRUED	709,580,571	28,025,322	25.3192
9,272,223	363,749	25.4907	29	HOLIDAY LEAVE ACCRUED	250,801,029	9,839,239	25.4898
328,569,616	12,369,828	26.5621	30	ACCRUED SALARY COST	8,412,734,963	311,468,713	27.0098
			31	BENEFITS-USPS CONTRIBUTION			
43,677,275			32	HEALTH BENEFITS	1,157,121,638		
1,710,206			33	LIFE INSURANCE	45,906,774		
110			34	RETIREMENT	641,181,918		
8,718,861			35	THRIFT SAVINGS PLAN (TSP)	233,649,674		
			36	TSP FIDUCIARY INSURANCE			
14,951,191			37	SOCIAL SECURITY	395,343,397		
4,359,064			38	MEDICARE	116,620,874		
73,416,707			39	PAYROLL BENEFITS SUBTOTAL	2,589,824,275		
637,089			40	UNIFORM ALLOWANCE	17,576,839		
74,053,796			41	TOTAL BENEFITS	2,607,401,114		
		22.5382	42	(%) BENEFITS/ACCRUED SALARY COST			30.9935
402,623,412	10,419,414	38.6416	43	COST OF SAL & BEN PER TOTAL WK HR	11,020,136,077	259,903,860	42.4008
7,827,896			44	LESS OVERTIME PREMIUM PAY	231,307,632		
394,795,516	10,419,414	37.8903	45	STR SAL/BEN COST PER TOTAL WK HR	10,788,828,445	259,903,860	41.5108

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
83,933	5,423	15.4772	01	STRAIGHT TIME HOURS	93,729,920	8,492,666	11.0365
4,647	247	18.8137	02	OVERTIME HOURS (INCLUDES LINE 46)	6,944,565	419,694	16.5467
			03	HOLIDAY WORK HOURS			
88,580	5,670	15.6225	04	WORK HOURS SUBTOTAL	100,674,485	8,912,360	11.2960
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,374	121	11.3553	09	TRAINING HOURS	1,406,508	123,457	11.3926
89,954	5,791	15.5334	10	TOTAL WORK HOURS	102,080,993	9,035,817	11.2973
			11	SUNDAY PREMIUM (NA HOURS)			
1,733	1,846	.9387	12	NIGHT DIFFERENTIAL (NA HOURS)	5,446,098	6,239,896	.8727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		1,286	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,259	152	21.4407
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
			23	CONTINUATION OF PAY LEAVE	21,369	1,906	11.2114
			24	TOTAL PAID ABSENCE	24,677	2,063	11.9617
91,687	5,791	15.8326	25	GROSS PAY & TOTAL PAID HOURS	107,551,769	9,037,880	11.9001
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,259	152	21.4407
91,687	5,791	15.8326	27	BALANCE LINE 25 - LINE 26	107,548,510	9,037,728	11.8999
			28	ANNUAL LEAVE ACCRUED	459	24	19.1250
			29	HOLIDAY LEAVE ACCRUED			
91,687	5,791	15.8326	30	ACCRUED SALARY COST	107,548,969	9,037,752	11.8999
			31	BENEFITS-USPS CONTRIBUTION			
276			32	HEALTH BENEFITS	7,471		
11			33	LIFE INSURANCE	276		
			34	RETIREMENT	4,422		
64			35	THRIFT SAVINGS PLAN (TSP)	1,600		
			36	TSP FIDUCIARY INSURANCE			
5,503			37	SOCIAL SECURITY	6,624,748		
1,292			38	MEDICARE	1,549,672		
7,146			39	PAYROLL BENEFITS SUBTOTAL	8,188,189		
			40	UNIFORM ALLOWANCE			
7,146			41	TOTAL BENEFITS	8,188,189		
		7.7939	42	(%) BENEFITS/ACCRUED SALARY COST			7.6134
98,833	5,791	17.0666	43	COST OF SAL & BEN PER TOTAL WK HR	115,737,158	9,035,817	12.8087
1,547			44	LESS OVERTIME PREMIUM PAY	2,312,540		
97,286	5,791	16.7995	45	STR SAL/BEN COST PER TOTAL WK HR	113,424,618	9,035,817	12.5527

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,870	185	20.9189	01	STRAIGHT TIME HOURS	117,143	5,058	23.1599
35	1	35.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,771	98	38.4795
			03	HOLIDAY WORK HOURS			
3,905	186	20.9946	04	WORK HOURS SUBTOTAL	120,914	5,156	23.4511
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	207	8	25.8750
3,905	186	20.9946	10	TOTAL WORK HOURS	121,121	5,164	23.4548
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		2,824	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,549	120	29.5750
			18	HOLIDAY LEAVE	1,889	64	29.5156
			19	SICK LEAVE	2,892	98	29.5102
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	8,330	282	29.5390
3,905	186	20.9946	25	GROSS PAY & TOTAL PAID HOURS	129,451	5,446	23.7699
			26	LESS TERM, ANN & HOL LEAVE TAKEN	5,438	184	29.5543
3,905	186	20.9946	27	BALANCE LINE 25 - LINE 26	124,013	5,262	23.5676
177	6	29.5000	28	ANNUAL LEAVE ACCRUED	3,230	110	29.3636
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,550	53	29.2452
4,173	195	21.4000	30	ACCRUED SALARY COST	128,793	5,425	23.7406
			31	BENEFITS-USPS CONTRIBUTION			
529			32	HEALTH BENEFITS	14,915		
17			33	LIFE INSURANCE	630		
			34	RETIREMENT	10,120		
104			35	THRIFT SAVINGS PLAN (TSP)	2,877		
			36	TSP FIDUCIARY INSURANCE			
207			37	SOCIAL SECURITY	7,378		
51			38	MEDICARE	1,863		
908			39	PAYROLL BENEFITS SUBTOTAL	37,783		
			40	UNIFORM ALLOWANCE			
908			41	TOTAL BENEFITS	37,783		
		21.7589	42	(%) BENEFITS/ACCRUED SALARY COST			29.3362
5,081	186	27.3172	43	COST OF SAL & BEN PER TOTAL WK HR	166,576	5,164	32.2571
12			44	LESS OVERTIME PREMIUM PAY	1,256		
5,069	186	27.2526	45	STR SAL/BEN COST PER TOTAL WK HR	165,320	5,164	32.0139

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	75-	3-	25.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	75-	3-	25.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	75-	3-	25.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	75-	3-	25.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	75-	3-	25.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	75-	3-	25.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17-		
			33	LIFE INSURANCE			
			34	RETIREMENT	9-		
			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4-		
			38	MEDICARE	1-		
			39	PAYROLL BENEFITS SUBTOTAL	35-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	35-		
			42	(%) BENEFITS/ACCRUED SALARY COST			46.6666
			43	COST OF SAL & BEN PER TOTAL WK HR	110-	3-	36.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	110-	3-	36.6666

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
95,522	4,172	22.8959	01	STRAIGHT TIME HOURS	2,117,519	91,119	23.2390
4,849	139	34.8848	02	OVERTIME HOURS (INCLUDES LINE 46)	65,682	1,821	36.0691
			03	HOLIDAY WORK HOURS			
100,371	4,311	23.2825	04	WORK HOURS SUBTOTAL	2,183,201	92,940	23.4904
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	681	13	52.3846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,680	142	25.9154	09	TRAINING HOURS	22,107	853	25.9167
104,051	4,453	23.3664	10	TOTAL WORK HOURS	2,205,308	93,793	23.5125
			11	SUNDAY PREMIUM (NA HOURS)	185	29	6.3793
18	11	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	507	309	1.6407
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		263	
			16	TERMINAL LEAVE	45,611	1,783	25.5810
13,348	535	24.9495	17	ANNUAL LEAVE	385,001	15,121	25.4613
			18	HOLIDAY LEAVE			
5,192	200	25.9600	19	SICK LEAVE	149,872	5,824	25.7335
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,550	100	25.5000
			23	CONTINUATION OF PAY LEAVE	4,985	188	26.5159
18,540	735	25.2244	24	TOTAL PAID ABSENCE	588,019	23,016	25.5482
122,609	5,188	23.6331	25	GROSS PAY & TOTAL PAID HOURS	2,794,099	116,809	23.9202
13,348	535	24.9495	26	LESS TERM, ANN & HOL LEAVE TAKEN	430,612	16,904	25.4739
109,261	4,653	23.4818	27	BALANCE LINE 25 - LINE 26	2,363,487	99,905	23.6573
17,346	713	24.3281	28	ANNUAL LEAVE ACCRUED	430,086	17,735	24.2506
			29	HOLIDAY LEAVE ACCRUED			
126,607	5,366	23.5942	30	ACCRUED SALARY COST	2,793,573	117,640	23.7467
			31	BENEFITS-USPS CONTRIBUTION			
19,727			32	HEALTH BENEFITS	503,425		
800			33	LIFE INSURANCE	19,865		
			34	RETIREMENT	212,479		
3,543			35	THRIFT SAVINGS PLAN (TSP)	81,810		
			36	TSP FIDUCIARY INSURANCE			
6,716			37	SOCIAL SECURITY	145,389		
1,681			38	MEDICARE	37,434		
32,467			39	PAYROLL BENEFITS SUBTOTAL	1,000,402		
302			40	UNIFORM ALLOWANCE	1,252		
32,769			41	TOTAL BENEFITS	1,001,654		
		25.8824	42	(%) BENEFITS/ACCRUED SALARY COST			35.8556
159,376	4,453	35.7907	43	COST OF SAL & BEN PER TOTAL WK HR	3,795,227	93,793	40.4638
1,615			44	LESS OVERTIME PREMIUM PAY	21,986		
157,761	4,453	35.4280	45	STR SAL/BEN COST PER TOTAL WK HR	3,773,241	93,793	40.2294

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,148	632	14.4746	01	STRAIGHT TIME HOURS	26,398	1,826	14.4567
500	24	20.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,385	65	21.3076
			03	HOLIDAY WORK HOURS			
9,648	656	14.7073	04	WORK HOURS SUBTOTAL	27,783	1,891	14.6922
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
14,512	1,143	12.6964	09	TRAINING HOURS	41,072	3,251	12.6336
24,160	1,799	13.4296	10	TOTAL WORK HOURS	68,855	5,142	13.3907
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
15	1	15.0000	16	TERMINAL LEAVE	15	1	15.0000
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
15	1	15.0000	24	TOTAL PAID ABSENCE	15	1	15.0000
24,175	1,800	13.4305	25	GROSS PAY & TOTAL PAID HOURS	68,870	5,143	13.3910
15	1	15.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	15	1	15.0000
24,160	1,799	13.4296	27	BALANCE LINE 25 - LINE 26	68,855	5,142	13.3907
828	59	14.0338	28	ANNUAL LEAVE ACCRUED	1,656	118	14.0338
			29	HOLIDAY LEAVE ACCRUED			
24,988	1,858	13.4488	30	ACCRUED SALARY COST	70,511	5,260	13.4051
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	229-		
			33	LIFE INSURANCE	9-		
			34	RETIREMENT	133-		
			35	THRIFT SAVINGS PLAN (TSP)	49-		
			36	TSP FIDUCIARY INSURANCE			
1,489			37	SOCIAL SECURITY	4,269		
349			38	MEDICARE	999		
1,838			39	PAYROLL BENEFITS SUBTOTAL	4,848		
			40	UNIFORM ALLOWANCE			
1,838			41	TOTAL BENEFITS	4,848		
		7.3555	42	(%) BENEFITS/ACCRUED SALARY COST			6.8755
26,826	1,799	14.9116	43	COST OF SAL & BEN PER TOTAL WK HR	75,359	5,142	14.6555
167			44	LESS OVERTIME PREMIUM PAY	461		
26,659	1,799	14.8187	45	STR SAL/BEN COST PER TOTAL WK HR	74,898	5,142	14.5659

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
108,540	4,989	21.7558	01	STRAIGHT TIME HOURS	2,260,985	98,000	23.0712
5,384	164	32.8292	02	OVERTIME HOURS (INCLUDES LINE 46)	70,838	1,984	35.7046
			03	HOLIDAY WORK HOURS			
113,924	5,153	22.1082	04	WORK HOURS SUBTOTAL	2,331,823	99,984	23.3219
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	681	13	52.3846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
18,192	1,285	14.1571	09	TRAINING HOURS	63,386	4,112	15.4148
132,116	6,438	20.5212	10	TOTAL WORK HOURS	2,395,209	104,096	23.0096
			11	SUNDAY PREMIUM (NA HOURS)	185	29	6.3793
18	11	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	507	309	1.6407
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		3,087	
15	1	15.0000	16	TERMINAL LEAVE	45,626	1,784	25.5751
13,348	535	24.9495	17	ANNUAL LEAVE	388,550	15,241	25.4937
			18	HOLIDAY LEAVE	1,889	64	29.5156
5,192	200	25.9600	19	SICK LEAVE	152,764	5,922	25.7960
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,550	100	25.5000
			23	CONTINUATION OF PAY LEAVE	4,985	188	26.5159
18,555	736	25.2105	24	TOTAL PAID ABSENCE	596,364	23,299	25.5961
150,689	7,174	21.0048	25	GROSS PAY & TOTAL PAID HOURS	2,992,345	127,395	23.4887
13,363	536	24.9309	26	LESS TERM, ANN & HOL LEAVE TAKEN	436,065	17,089	25.5172
137,326	6,638	20.6878	27	BALANCE LINE 25 - LINE 26	2,556,280	110,306	23.1744
18,351	778	23.5874	28	ANNUAL LEAVE ACCRUED	434,972	17,963	24.2148
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,550	53	29.2452
155,768	7,419	20.9958	30	ACCRUED SALARY COST	2,992,802	128,322	23.3225
			31	BENEFITS-USPS CONTRIBUTION			
20,256			32	HEALTH BENEFITS	518,094		
817			33	LIFE INSURANCE	20,486		
			34	RETIREMENT	222,457		
3,647			35	THRIFT SAVINGS PLAN (TSP)	84,634		
			36	TSP FIDUCIARY INSURANCE			
8,412			37	SOCIAL SECURITY	157,032		
2,081			38	MEDICARE	40,295		
35,213			39	PAYROLL BENEFITS SUBTOTAL	1,042,998		
302			40	UNIFORM ALLOWANCE	1,252		
35,515			41	TOTAL BENEFITS	1,044,250		
		22.7999	42	(%) BENEFITS/ACCRUED SALARY COST			34.8920
191,283	6,438	29.7115	43	COST OF SAL & BEN PER TOTAL WK HR	4,037,052	104,096	38.7820
1,793			44	LESS OVERTIME PREMIUM PAY	23,703		
189,490	6,438	29.4330	45	STR SAL/BEN COST PER TOTAL WK HR	4,013,349	104,096	38.5543

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
850	61	13.9344	01 STRAIGHT TIME HOURS	39,811	2,923	13.6199
			02 OVERTIME HOURS (INCLUDES LINE 46)	43	3	14.3333
			03 HOLIDAY WORK HOURS			
850	61	13.9344	04 WORK HOURS SUBTOTAL	39,854	2,926	13.6206
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	977	89	10.9775
850	61	13.9344	10 TOTAL WORK HOURS	40,831	3,015	13.5426
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)		1	
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
850	61	13.9344	25 GROSS PAY & TOTAL PAID HOURS	40,831	3,015	13.5426
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
850	61	13.9344	27 BALANCE LINE 25 - LINE 26	40,831	3,015	13.5426
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
850	61	13.9344	30 ACCRUED SALARY COST	40,831	3,015	13.5426
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
54			37 SOCIAL SECURITY	2,557		
12			38 MEDICARE	600		
66			39 PAYROLL BENEFITS SUBTOTAL	3,157		
			40 UNIFORM ALLOWANCE			
66			41 TOTAL BENEFITS	3,157		
		7.7647	42 (%) BENEFITS/ACCRUED SALARY COST			7.7318
916	61	15.0163	43 COST OF SAL & BEN PER TOTAL WK HR	43,988	3,015	14.5897
			44 LESS OVERTIME PREMIUM PAY	14		
916	61	15.0163	45 STR SAL/BEN COST PER TOTAL WK HR	43,974	3,015	14.5850

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,019,592	9,728,612	24.9798	01	STRAIGHT TIME HOURS	6,062,410,538	239,098,822	25.3552
22,786,550	590,834	38.5667	02	OVERTIME HOURS (INCLUDES LINE 46)	677,212,569	17,475,452	38.7522
			03	HOLIDAY WORK HOURS	49,718,383	1,948,318	25.5186
265,806,142	10,319,446	25.7577	04	WORK HOURS SUBTOTAL	6,789,341,490	258,522,592	26.2620
	41,080		05	STEWARDS DUTY HOURS (NA)		990,310	
1,447,710	28,470	50.8503	06	PENALTY OVERTIME (NA)	34,843,812	684,810	50.8809
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
633	24	26.3750	07	LIMITED DUTY HOURS (NA)	8,488-	215-	39.4790
3,874	144	26.9027	08	REHABILITATION WORK HOURS (NA)	13,880	567	24.4797
2,245,563	106,406	21.1037	09	TRAINING HOURS	36,947,197	1,485,364	24.8741
268,051,705	10,425,852	25.7102	10	TOTAL WORK HOURS	6,826,288,687	260,007,956	26.2541
4,296,213	677,991	6.3366	11	SUNDAY PREMIUM (NA HOURS)	109,618,744	17,293,571	6.3386
6,252,555	3,963,986	1.5773	12	NIGHT DIFFERENTIAL (NA HOURS)	155,737,496	96,830,948	1.6083
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,772	210,074	12.8039
752,808	60,078	12.5305	14	OTHER PREMIUM PAY (NA HOURS)	11,284,705	884,829	12.7535
	645,027		15	LEAVE WITHOUT PAY (NA HOURS)		15,911,105	
97,250	4,028	24.1434	16	TERMINAL LEAVE	22,247,037	814,882	27.3009
23,164,078	907,246	25.5323	17	ANNUAL LEAVE	706,816,579	27,741,911	25.4782
4,502	176	25.5795	18	HOLIDAY LEAVE	242,385,120	9,500,281	25.5134
12,763,157	500,272	25.5124	19	SICK LEAVE	330,238,864	12,957,078	25.4871
36,041	1,438	25.0632	20	MILITARY LEAVE	1,604,226	64,318	24.9421
			21	CONVENTION LEAVE			
298,582	11,720	25.4762	22	OTHER LEAVE	11,785,631	462,579	25.4780
169,190	6,677	25.3392	23	CONTINUATION OF PAY LEAVE	5,661,518	222,527	25.4419
36,532,800	1,431,557	25.5196	24	TOTAL PAID ABSENCE	1,320,738,975	51,763,576	25.5148
315,886,081	11,857,409	26.6403	25	GROSS PAY & TOTAL PAID HOURS	8,426,358,379	311,771,532	27.0273
23,265,830	911,450	25.5261	26	LESS TERM, ANN & HOL LEAVE TAKEN	971,448,736	38,057,074	25.5261
292,620,251	10,945,959	26.7331	27	BALANCE LINE 25 - LINE 26	7,454,909,643	273,714,458	27.2360
26,832,819	1,067,536	25.1352	28	ANNUAL LEAVE ACCRUED	710,015,543	28,043,285	25.3185
9,272,314	363,752	25.4907	29	HOLIDAY LEAVE ACCRUED	250,802,579	9,839,292	25.4899
328,725,384	12,377,247	26.5588	30	ACCRUED SALARY COST	8,415,727,765	311,597,035	27.0083
			31	BENEFITS-USPS CONTRIBUTION			
43,697,531			32	HEALTH BENEFITS	1,157,639,732		
1,711,023			33	LIFE INSURANCE	45,927,260		
110			34	RETIREMENT	641,404,375		
8,722,508			35	THRIFT SAVINGS PLAN (TSP)	233,734,308		
			36	TSP FIDUCIARY INSURANCE			
14,959,603			37	SOCIAL SECURITY	395,500,429		
4,361,145			38	MEDICARE	116,661,169		
73,451,920			39	PAYROLL BENEFITS SUBTOTAL	2,590,867,273		
637,391			40	UNIFORM ALLOWANCE	17,578,091		
74,089,311			41	TOTAL BENEFITS	2,608,445,364		
		22.5383	42	(%) BENEFITS/ACCRUED SALARY COST			30.9948
402,814,695	10,425,852	38.6361	43	COST OF SAL & BEN PER TOTAL WK HR	11,024,173,129	260,007,956	42.3993
7,829,689			44	LESS OVERTIME PREMIUM PAY	231,331,334		
394,985,006	10,425,852	37.8851	45	STR SAL/BEN COST PER TOTAL WK HR	10,792,841,795	260,007,956	41.5096

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
84,783	5,484	15.4600	01	STRAIGHT TIME HOURS	93,769,731	8,495,589	11.0374
4,647	247	18.8137	02	OVERTIME HOURS (INCLUDES LINE 46)	6,944,608	419,697	16.5467
			03	HOLIDAY WORK HOURS			
89,430	5,731	15.6046	04	WORK HOURS SUBTOTAL	100,714,339	8,915,286	11.2968
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,374	121	11.3553	09	TRAINING HOURS	1,407,485	123,546	11.3923
90,804	5,852	15.5167	10	TOTAL WORK HOURS	102,121,824	9,038,832	11.2981
			11	SUNDAY PREMIUM (NA HOURS)			
1,733	1,846	.9387	12	NIGHT DIFFERENTIAL (NA HOURS)	5,446,098	6,239,897	.8727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		1,286	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,259	152	21.4407
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
			23	CONTINUATION OF PAY LEAVE	21,369	1,906	11.2114
			24	TOTAL PAID ABSENCE	24,677	2,063	11.9617
92,537	5,852	15.8128	25	GROSS PAY & TOTAL PAID HOURS	107,592,600	9,040,895	11.9006
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,259	152	21.4407
92,537	5,852	15.8128	27	BALANCE LINE 25 - LINE 26	107,589,341	9,040,743	11.9004
			28	ANNUAL LEAVE ACCRUED	459	24	19.1250
			29	HOLIDAY LEAVE ACCRUED			
92,537	5,852	15.8128	30	ACCRUED SALARY COST	107,589,800	9,040,767	11.9005
			31	BENEFITS-USPS CONTRIBUTION			
276			32	HEALTH BENEFITS	7,471		
11			33	LIFE INSURANCE	276		
			34	RETIREMENT	4,422		
64			35	THRIFT SAVINGS PLAN (TSP)	1,600		
			36	TSP FIDUCIARY INSURANCE			
5,557			37	SOCIAL SECURITY	6,627,305		
1,304			38	MEDICARE	1,550,272		
7,212			39	PAYROLL BENEFITS SUBTOTAL	8,191,346		
			40	UNIFORM ALLOWANCE			
7,212			41	TOTAL BENEFITS	8,191,346		
		7.7936	42	(%) BENEFITS/ACCRUED SALARY COST			7.6134
99,749	5,852	17.0452	43	COST OF SAL & BEN PER TOTAL WK HR	115,781,146	9,038,832	12.8093
1,547			44	LESS OVERTIME PREMIUM PAY	2,312,554		
98,202	5,852	16.7809	45	STR SAL/BEN COST PER TOTAL WK HR	113,468,592	9,038,832	12.5534

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,104,375	9,734,096	24.9745	01	STRAIGHT TIME HOURS	6,156,180,269	247,594,411	24.8639
22,791,197	591,081	38.5585	02	OVERTIME HOURS (INCLUDES LINE 46)	684,157,177	17,895,149	38.2314
			03	HOLIDAY WORK HOURS	49,718,383	1,948,318	25.5186
265,895,572	10,325,177	25.7521	04	WORK HOURS SUBTOTAL	6,890,055,829	267,437,878	25.7632
	41,080		05	STEWARDS DUTY HOURS (NA)		990,310	
1,447,710	28,470	50.8503	06	PENALTY OVERTIME (NA)	34,843,812	684,810	50.8809
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
633	24	26.3750	07	LIMITED DUTY HOURS (NA)	8,488-	215-	39.4790
3,874	144	26.9027	08	REHABILITATION WORK HOURS (NA)	13,880	567	24.4797
2,246,937	106,527	21.0926	09	TRAINING HOURS	38,354,682	1,608,910	23.8389
268,142,509	10,431,704	25.7045	10	TOTAL WORK HOURS	6,928,410,511	269,046,788	25.7516
4,296,213	677,991	6.3366	11	SUNDAY PREMIUM (NA HOURS)	109,618,744	17,293,571	6.3386
6,254,288	3,965,832	1.5770	12	NIGHT DIFFERENTIAL (NA HOURS)	161,183,594	103,070,845	1.5638
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,772	210,074	12.8039
752,808	60,078	12.5305	14	OTHER PREMIUM PAY (NA HOURS)	11,284,706	884,829	12.7535
	645,027		15	LEAVE WITHOUT PAY (NA HOURS)		15,912,391	
97,250	4,028	24.1434	16	TERMINAL LEAVE	22,247,037	814,882	27.3009
23,164,078	907,246	25.5323	17	ANNUAL LEAVE	706,819,838	27,742,063	25.4782
4,502	176	25.5795	18	HOLIDAY LEAVE	242,385,120	9,500,281	25.5134
12,763,157	500,272	25.5124	19	SICK LEAVE	330,238,864	12,957,078	25.4871
36,041	1,438	25.0632	20	MILITARY LEAVE	1,604,226	64,318	24.9421
			21	CONVENTION LEAVE			
298,582	11,720	25.4762	22	OTHER LEAVE	11,785,680	462,584	25.4779
169,190	6,677	25.3392	23	CONTINUATION OF PAY LEAVE	5,682,887	224,433	25.3210
36,532,800	1,431,557	25.5196	24	TOTAL PAID ABSENCE	1,320,763,652	51,765,639	25.5142
315,978,618	11,863,261	26.6350	25	GROSS PAY & TOTAL PAID HOURS	8,533,950,979	320,812,427	26.6010
23,265,830	911,450	25.5261	26	LESS TERM, ANN & HOL LEAVE TAKEN	971,451,995	38,057,226	25.5260
292,712,788	10,951,811	26.7273	27	BALANCE LINE 25 - LINE 26	7,562,498,984	282,755,201	26.7457
26,832,819	1,067,536	25.1352	28	ANNUAL LEAVE ACCRUED	710,016,002	28,043,309	25.3185
9,272,314	363,752	25.4907	29	HOLIDAY LEAVE ACCRUED	250,802,579	9,839,292	25.4899
328,817,921	12,383,099	26.5537	30	ACCRUED SALARY COST	8,523,317,565	320,637,802	26.5823
			31	BENEFITS-USPS CONTRIBUTION			
43,697,807			32	HEALTH BENEFITS	1,157,647,203		
1,711,034			33	LIFE INSURANCE	45,927,536		
110			34	RETIREMENT	641,408,797		
8,722,572			35	THRIFT SAVINGS PLAN (TSP)	233,735,908		
			36	TSP FIDUCIARY INSURANCE			
14,965,160			37	SOCIAL SECURITY	402,127,734		
4,362,449			38	MEDICARE	118,211,441		
73,459,132			39	PAYROLL BENEFITS SUBTOTAL	2,599,058,619		
637,391			40	UNIFORM ALLOWANCE	17,578,091		
74,096,523			41	TOTAL BENEFITS	2,616,636,710		
		22.5342	42	(%) BENEFITS/ACCRUED SALARY COST			30.6997
402,914,444	10,431,704	38.6240	43	COST OF SAL & BEN PER TOTAL WK HR	11,139,954,275	269,046,788	41.4052
7,831,236			44	LESS OVERTIME PREMIUM PAY	233,643,889		
395,083,208	10,431,704	37.8733	45	STR SAL/BEN COST PER TOTAL WK HR	10,906,310,386	269,046,788	40.5368

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,792,002	2,717,992	25.3098	01	STRAIGHT TIME HOURS	1,700,739,475	68,659,432	24.7706
13,512,719	351,528	38.4399	02	OVERTIME HOURS (INCLUDES LINE 46)	296,305,930	7,875,747	37.6225
			03	HOLIDAY WORK HOURS	27,743,760	1,123,372	24.6968
82,304,721	3,069,520	26.8135	04	WORK HOURS SUBTOTAL	2,024,789,165	77,658,551	26.0729
	17,103		05	STEWARDS DUTY HOURS (NA)		487,722	
109	2	54.5000	06	PENALTY OVERTIME (NA)	359	7	51.2857
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,502	286	26.2307	07	LIMITED DUTY HOURS (NA)	174,704	6,779	25.7713
565	29	19.4827	08	REHABILITATION WORK HOURS (NA)	25,124	1,212	20.7293
169,896	6,089	27.9021	09	TRAINING HOURS	3,818,493	141,115	27.0594
82,474,617	3,075,609	26.8157	10	TOTAL WORK HOURS	2,028,607,658	77,799,666	26.0747
2,402,553	382,336	6.2838	11	SUNDAY PREMIUM (NA HOURS)	60,372,133	9,825,569	6.1443
2,716,238	1,801,743	1.5075	12	NIGHT DIFFERENTIAL (NA HOURS)	68,958,896	45,924,940	1.5015
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,344,620	108,314	12.4140
54,034	4,289	12.5982	14	OTHER PREMIUM PAY (NA HOURS)	2,418,782	196,251	12.3249
	282,610		15	LEAVE WITHOUT PAY (NA HOURS)		6,730,633	
57,263	2,251	25.4389	16	TERMINAL LEAVE	3,844,022	134,526	28.5745
6,411,353	253,385	25.3028	17	ANNUAL LEAVE	203,163,864	8,231,679	24.6807
4,048	160	25.3000	18	HOLIDAY LEAVE	73,463,020	2,976,340	24.6823
4,101,282	162,185	25.2876	19	SICK LEAVE	100,728,478	4,076,274	24.7109
12,704	502	25.3067	20	MILITARY LEAVE	808,414	33,606	24.0556
			21	CONVENTION LEAVE			
107,449	4,248	25.2940	22	OTHER LEAVE	4,684,907	190,554	24.5857
113,112	4,519	25.0303	23	CONTINUATION OF PAY LEAVE	3,297,427	134,439	24.5273
10,807,211	427,250	25.2948	24	TOTAL PAID ABSENCE	389,990,132	15,777,418	24.7182
98,454,653	3,502,859	28.1069	25	GROSS PAY & TOTAL PAID HOURS	2,551,692,221	93,577,084	27.2683
6,472,664	255,796	25.3040	26	LESS TERM, ANN & HOL LEAVE TAKEN	280,470,906	11,342,545	24.7273
91,981,989	3,247,063	28.3277	27	BALANCE LINE 25 - LINE 26	2,271,221,315	82,234,539	27.6188
7,356,516	290,812	25.2964	28	ANNUAL LEAVE ACCRUED	194,188,504	7,843,944	24.7564
3,123,727	123,813	25.2293	29	HOLIDAY LEAVE ACCRUED	82,048,486	3,323,867	24.6846
102,462,232	3,661,688	27.9822	30	ACCRUED SALARY COST	2,547,458,305	93,402,350	27.2740
			31	BENEFITS-USPS CONTRIBUTION			
12,854,393			32	HEALTH BENEFITS	342,200,462		
503,136			33	LIFE INSURANCE	13,194,203		
			34	RETIREMENT	204,522,668		
2,625,911			35	THRIFT SAVINGS PLAN (TSP)	69,278,019		
			36	TSP FIDUCIARY INSURANCE			
5,147,117			37	SOCIAL SECURITY	133,042,857		
1,362,036			38	MEDICARE	35,399,819		
22,492,593			39	PAYROLL BENEFITS SUBTOTAL	797,638,028		
156,555			40	UNIFORM ALLOWANCE	4,158,786		
22,649,148			41	TOTAL BENEFITS	801,796,814		
		22.1048	42	(%) BENEFITS/ACCRUED SALARY COST			31.4743
125,111,380	3,075,609	40.6785	43	COST OF SAL & BEN PER TOTAL WK HR	3,349,255,119	77,799,666	43.0497
4,499,754			44	LESS OVERTIME PREMIUM PAY	98,669,935		
120,611,626	3,075,609	39.2155	45	STR SAL/BEN COST PER TOTAL WK HR	3,250,585,184	77,799,666	41.7814

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
719,434	32,240	22.3149	01	STRAIGHT TIME HOURS	18,534,549	869,741	21.3104
9,633	287	33.5644	02	OVERTIME HOURS (INCLUDES LINE 46)	212,700	6,756	31.4831
			03	HOLIDAY WORK HOURS	222,792	10,879	20.4790
729,067	32,527	22.4142	04	WORK HOURS SUBTOTAL	18,970,041	887,376	21.3776
	4		05	STEWARDS DUTY HOURS (NA)		1,609	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,303	97	23.7422	09	TRAINING HOURS	56,850	2,456	23.1473
731,370	32,624	22.4181	10	TOTAL WORK HOURS	19,026,891	889,832	21.3825
16,649	3,099	5.3723	11	SUNDAY PREMIUM (NA HOURS)	409,253	80,171	5.1047
32,913	25,765	1.2774	12	NIGHT DIFFERENTIAL (NA HOURS)	858,848	694,049	1.2374
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,984	1,150	10.4208
			14	OTHER PREMIUM PAY (NA HOURS)	2,019	187	10.7967
	3,667		15	LEAVE WITHOUT PAY (NA HOURS)		98,838	
			16	TERMINAL LEAVE	3,970	171	23.2163
60,439	2,670	22.6363	17	ANNUAL LEAVE	1,950,782	90,996	21.4381
			18	HOLIDAY LEAVE	704,778	33,217	21.2173
44,125	1,943	22.7097	19	SICK LEAVE	1,026,861	47,906	21.4349
			20	MILITARY LEAVE	11,104	534	20.7940
			21	CONVENTION LEAVE			
1,456	77	18.9090	22	OTHER LEAVE	39,462	1,890	20.8793
1,236	60	20.6000	23	CONTINUATION OF PAY LEAVE	25,632	1,274	20.1193
107,256	4,750	22.5802	24	TOTAL PAID ABSENCE	3,762,589	175,988	21.3798
888,188	37,374	23.7648	25	GROSS PAY & TOTAL PAID HOURS	24,071,584	1,065,820	22.5850
60,439	2,670	22.6363	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,659,530	124,384	21.3816
827,749	34,704	23.8516	27	BALANCE LINE 25 - LINE 26	21,412,054	941,436	22.7440
71,840	3,198	22.4640	28	ANNUAL LEAVE ACCRUED	1,878,336	87,228	21.5336
27,635	1,234	22.3946	29	HOLIDAY LEAVE ACCRUED	739,378	34,579	21.3822
927,224	39,136	23.6923	30	ACCRUED SALARY COST	24,029,768	1,063,243	22.6004
			31	BENEFITS-USPS CONTRIBUTION			
145,283			32	HEALTH BENEFITS	4,076,263		
5,190			33	LIFE INSURANCE	139,687		
			34	RETIREMENT	2,411,923		
27,459			35	THRIFT SAVINGS PLAN (TSP)	736,298		
			36	TSP FIDUCIARY INSURANCE			
50,478			37	SOCIAL SECURITY	1,371,013		
12,216			38	MEDICARE	332,004		
240,626			39	PAYROLL BENEFITS SUBTOTAL	9,067,188		
1,047			40	UNIFORM ALLOWANCE	11,837		
241,673			41	TOTAL BENEFITS	9,079,025		
		26.0641	42	(%) BENEFITS/ACCRUED SALARY COST			37.7824
1,168,897	32,624	35.8293	43	COST OF SAL & BEN PER TOTAL WK HR	33,108,793	889,832	37.2079
3,208			44	LESS OVERTIME PREMIUM PAY	70,829		
1,165,689	32,624	35.7310	45	STR SAL/BEN COST PER TOTAL WK HR	33,037,964	889,832	37.1283

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,242,584	132,169	24.5336	01	STRAIGHT TIME HOURS	83,194,482	3,548,966	23.4418
637,125	17,400	36.6163	02	OVERTIME HOURS (INCLUDES LINE 46)	11,482,925	331,766	34.6115
			03	HOLIDAY WORK HOURS	568	21	27.0476
3,879,709	149,569	25.9392	04	WORK HOURS SUBTOTAL	94,677,975	3,880,753	24.3968
	105		05	STEWARDS DUTY HOURS (NA)		3,395	
			06	PENALTY OVERTIME (NA)	379	7	54.1428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
			07	LIMITED DUTY HOURS (NA)	375	14	26.7857
			08	REHABILITATION WORK HOURS (NA)			
14,831	535	27.7214	09	TRAINING HOURS	392,847	14,712	26.7024
3,894,540	150,104	25.9456	10	TOTAL WORK HOURS	95,070,822	3,895,465	24.4055
161,737	27,248	5.9357	11	SUNDAY PREMIUM (NA HOURS)	4,005,517	707,442	5.6619
166,804	113,806	1.4656	12	NIGHT DIFFERENTIAL (NA HOURS)	4,152,068	2,933,780	1.4152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	82,221	7,036	11.6857
			14	OTHER PREMIUM PAY (NA HOURS)	1,997	168	11.8869
	6,216		15	LEAVE WITHOUT PAY (NA HOURS)		171,480	
			16	TERMINAL LEAVE	84,469	2,886	29.2685
301,104	12,201	24.6786	17	ANNUAL LEAVE	7,185,396	302,993	23.7147
			18	HOLIDAY LEAVE	213-	16-	13.3125
187,424	7,569	24.7620	19	SICK LEAVE	4,201,480	178,246	23.5712
2,047	82	24.9634	20	MILITARY LEAVE	39,001	1,686	23.1322
			21	CONVENTION LEAVE			
2,552	108	23.6296	22	OTHER LEAVE	154,997	6,644	23.3288
2,421	94	25.7553	23	CONTINUATION OF PAY LEAVE	151,197	6,726	22.4794
495,548	20,054	24.7106	24	TOTAL PAID ABSENCE	11,816,327	499,165	23.6721
4,718,629	170,158	27.7308	25	GROSS PAY & TOTAL PAID HOURS	115,128,952	4,394,630	26.1976
301,104	12,201	24.6786	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,269,652	305,863	23.7676
4,417,525	157,957	27.9666	27	BALANCE LINE 25 - LINE 26	107,859,300	4,088,767	26.3794
317,642	13,411	23.6851	28	ANNUAL LEAVE ACCRUED	7,910,281	348,615	22.6905
			29	HOLIDAY LEAVE ACCRUED			
4,735,167	171,368	27.6315	30	ACCRUED SALARY COST	115,769,581	4,437,382	26.0896
			31	BENEFITS-USPS CONTRIBUTION			
590,640			32	HEALTH BENEFITS	15,911,665		
23,787			33	LIFE INSURANCE	614,281		
			34	RETIREMENT	10,465,017		
134,177			35	THRIFT SAVINGS PLAN (TSP)	3,436,417		
			36	TSP FIDUCIARY INSURANCE			
274,222			37	SOCIAL SECURITY	6,702,519		
65,569			38	MEDICARE	1,600,977		
1,088,395			39	PAYROLL BENEFITS SUBTOTAL	38,730,876		
2,362			40	UNIFORM ALLOWANCE	44,757		
1,090,757			41	TOTAL BENEFITS	38,775,633		
		23.0352	42	(%) BENEFITS/ACCRUED SALARY COST			33.4938
5,825,924	150,104	38.8125	43	COST OF SAL & BEN PER TOTAL WK HR	154,545,214	3,895,465	39.6731
212,163			44	LESS OVERTIME PREMIUM PAY	3,823,656		
5,613,761	150,104	37.3991	45	STR SAL/BEN COST PER TOTAL WK HR	150,721,558	3,895,465	38.6915

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
72,754,020	2,882,401	25.2407	01	STRAIGHT TIME HOURS	1,802,468,506	73,078,139	24.6649
14,159,477	369,215	38.3502	02	OVERTIME HOURS (INCLUDES LINE 46)	308,001,555	8,214,269	37.4959
			03	HOLIDAY WORK HOURS	27,967,120	1,134,272	24.6564
86,913,497	3,251,616	26.7293	04	WORK HOURS SUBTOTAL	2,138,437,181	82,426,680	25.9435
	17,212		05	STEWARDS DUTY HOURS (NA)		492,726	
109	2	54.5000	06	PENALTY OVERTIME (NA)	738	14	52.7142
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
7,502	286	26.2307	07	LIMITED DUTY HOURS (NA)	175,079	6,793	25.7734
565	29	19.4827	08	REHABILITATION WORK HOURS (NA)	25,124	1,212	20.7293
187,030	6,721	27.8277	09	TRAINING HOURS	4,268,190	158,283	26.9655
87,100,527	3,258,337	26.7315	10	TOTAL WORK HOURS	2,142,705,371	82,584,963	25.9454
2,580,939	412,683	6.2540	11	SUNDAY PREMIUM (NA HOURS)	64,786,903	10,613,182	6.1043
2,915,955	1,941,314	1.5020	12	NIGHT DIFFERENTIAL (NA HOURS)	73,969,812	49,552,769	1.4927
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,825	116,500	12.3504
54,034	4,289	12.5982	14	OTHER PREMIUM PAY (NA HOURS)	2,422,798	196,606	12.3231
	292,493		15	LEAVE WITHOUT PAY (NA HOURS)		7,000,951	
57,263	2,251	25.4389	16	TERMINAL LEAVE	3,932,461	137,583	28.5824
6,772,896	268,256	25.2478	17	ANNUAL LEAVE	212,300,042	8,625,668	24.6125
4,048	160	25.3000	18	HOLIDAY LEAVE	74,167,585	3,009,541	24.6441
4,332,831	171,697	25.2353	19	SICK LEAVE	105,956,819	4,302,426	24.6272
14,751	584	25.2585	20	MILITARY LEAVE	858,519	35,826	23.9635
			21	CONVENTION LEAVE			
111,457	4,433	25.1425	22	OTHER LEAVE	4,879,366	199,088	24.5085
116,769	4,673	24.9880	23	CONTINUATION OF PAY LEAVE	3,474,256	142,439	24.3911
11,410,015	452,054	25.2403	24	TOTAL PAID ABSENCE	405,569,048	16,452,571	24.6508
104,061,470	3,710,391	28.0459	25	GROSS PAY & TOTAL PAID HOURS	2,690,892,757	99,037,534	27.1704
6,834,207	270,667	25.2495	26	LESS TERM, ANN & HOL LEAVE TAKEN	290,400,088	11,772,792	24.6670
97,227,263	3,439,724	28.2660	27	BALANCE LINE 25 - LINE 26	2,400,492,669	87,264,742	27.5081
7,745,998	307,421	25.1967	28	ANNUAL LEAVE ACCRUED	203,977,121	8,279,787	24.6355
3,151,362	125,047	25.2014	29	HOLIDAY LEAVE ACCRUED	82,787,864	3,358,446	24.6506
108,124,623	3,872,192	27.9233	30	ACCRUED SALARY COST	2,687,257,654	98,902,975	27.1706
			31	BENEFITS-USPS CONTRIBUTION			
13,590,316			32	HEALTH BENEFITS	362,188,390		
532,113			33	LIFE INSURANCE	13,948,171		
			34	RETIREMENT	217,399,608		
2,787,547			35	THRIFT SAVINGS PLAN (TSP)	73,450,734		
			36	TSP FIDUCIARY INSURANCE			
5,471,817			37	SOCIAL SECURITY	141,116,389		
1,439,821			38	MEDICARE	37,332,800		
23,821,614			39	PAYROLL BENEFITS SUBTOTAL	845,436,092		
159,964			40	UNIFORM ALLOWANCE	4,215,380		
23,981,578			41	TOTAL BENEFITS	849,651,472		
		22.1795	42	(%) BENEFITS/ACCRUED SALARY COST			31.6177
132,106,201	3,258,337	40.5440	43	COST OF SAL & BEN PER TOTAL WK HR	3,536,909,126	82,584,963	42.8275
4,715,124			44	LESS OVERTIME PREMIUM PAY	102,564,420		
127,391,077	3,258,337	39.0969	45	STR SAL/BEN COST PER TOTAL WK HR	3,434,344,706	82,584,963	41.5855

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,741,529	161,172	10.8054	01	STRAIGHT TIME HOURS	55,156,936	5,006,502	11.0170
173,179	10,543	16.4259	02	OVERTIME HOURS (INCLUDES LINE 46)	5,098,562	309,187	16.4902
			03	HOLIDAY WORK HOURS			
1,914,708	171,715	11.1504	04	WORK HOURS SUBTOTAL	60,255,498	5,315,689	11.3354
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
24,170	2,164	11.1691	09	TRAINING HOURS	1,124,919	98,489	11.4217
1,938,878	173,879	11.1507	10	TOTAL WORK HOURS	61,380,417	5,414,178	11.3369
			11	SUNDAY PREMIUM (NA HOURS)			
110,336	128,294	.8600	12	NIGHT DIFFERENTIAL (NA HOURS)	3,369,810	3,853,442	.8744
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		598	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,568	165	21.6242
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	371	25	14.8400
			23	CONTINUATION OF PAY LEAVE	21,450	2,032	10.5561
			24	TOTAL PAID ABSENCE	25,389	2,222	11.4261
2,049,214	173,879	11.7852	25	GROSS PAY & TOTAL PAID HOURS	64,775,616	5,416,400	11.9591
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,568	165	21.6242
2,049,214	173,879	11.7852	27	BALANCE LINE 25 - LINE 26	64,772,048	5,416,235	11.9588
			28	ANNUAL LEAVE ACCRUED	78	4	19.5000
			29	HOLIDAY LEAVE ACCRUED			
2,049,214	173,879	11.7852	30	ACCRUED SALARY COST	64,772,126	5,416,239	11.9588
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	165-		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	92-		
			35	THRIFT SAVINGS PLAN (TSP)	32-		
			36	TSP FIDUCIARY INSURANCE			
126,797			37	SOCIAL SECURITY	4,010,812		
29,654			38	MEDICARE	938,020		
156,451			39	PAYROLL BENEFITS SUBTOTAL	4,948,537		
			40	UNIFORM ALLOWANCE			
156,451			41	TOTAL BENEFITS	4,948,537		
		7.6346	42	(%) BENEFITS/ACCRUED SALARY COST			7.6399
2,205,665	173,879	12.6850	43	COST OF SAL & BEN PER TOTAL WK HR	69,720,663	5,414,178	12.8774
57,669			44	LESS OVERTIME PREMIUM PAY	1,697,821		
2,147,996	173,879	12.3533	45	STR SAL/BEN COST PER TOTAL WK HR	68,022,842	5,414,178	12.5638

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
74,495,549	3,043,573	24.4763	01	STRAIGHT TIME HOURS	1,857,625,442	78,084,641	23.7898
14,332,656	379,758	37.7415	02	OVERTIME HOURS (INCLUDES LINE 46)	313,100,117	8,523,456	36.7339
			03	HOLIDAY WORK HOURS	27,967,120	1,134,272	24.6564
88,828,205	3,423,331	25.9478	04	WORK HOURS SUBTOTAL	2,198,692,679	87,742,369	25.0585
	17,212		05	STEWARDS DUTY HOURS (NA)		492,726	
109	2	54.5000	06	PENALTY OVERTIME (NA)	738	14	52.7142
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
7,502	286	26.2307	07	LIMITED DUTY HOURS (NA)	175,138	6,798	25.7631
565	29	19.4827	08	REHABILITATION WORK HOURS (NA)	25,124	1,212	20.7293
211,200	8,885	23.7703	09	TRAINING HOURS	5,393,109	256,772	21.0034
89,039,405	3,432,216	25.9422	10	TOTAL WORK HOURS	2,204,085,788	87,999,141	25.0466
2,580,939	412,683	6.2540	11	SUNDAY PREMIUM (NA HOURS)	64,786,903	10,613,182	6.1043
3,026,291	2,069,608	1.4622	12	NIGHT DIFFERENTIAL (NA HOURS)	77,339,622	53,406,211	1.4481
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,825	116,500	12.3504
54,034	4,289	12.5982	14	OTHER PREMIUM PAY (NA HOURS)	2,422,798	196,606	12.3231
	292,493		15	LEAVE WITHOUT PAY (NA HOURS)		7,001,549	
57,263	2,251	25.4389	16	TERMINAL LEAVE	3,932,461	137,583	28.5824
6,772,896	268,256	25.2478	17	ANNUAL LEAVE	212,303,610	8,625,833	24.6125
4,048	160	25.3000	18	HOLIDAY LEAVE	74,167,585	3,009,541	24.6441
4,332,831	171,697	25.2353	19	SICK LEAVE	105,956,819	4,302,426	24.6272
14,751	584	25.2585	20	MILITARY LEAVE	858,519	35,826	23.9635
			21	CONVENTION LEAVE			
111,457	4,433	25.1425	22	OTHER LEAVE	4,879,737	199,113	24.5073
116,769	4,673	24.9880	23	CONTINUATION OF PAY LEAVE	3,495,706	144,471	24.1965
11,410,015	452,054	25.2403	24	TOTAL PAID ABSENCE	405,594,437	16,454,793	24.6490
106,110,684	3,884,270	27.3180	25	GROSS PAY & TOTAL PAID HOURS	2,755,668,373	104,453,934	26.3816
6,834,207	270,667	25.2495	26	LESS TERM, ANN & HOL LEAVE TAKEN	290,403,656	11,772,957	24.6670
99,276,477	3,613,603	27.4729	27	BALANCE LINE 25 - LINE 26	2,465,264,717	92,680,977	26.5994
7,745,998	307,421	25.1967	28	ANNUAL LEAVE ACCRUED	203,977,199	8,279,791	24.6355
3,151,362	125,047	25.2014	29	HOLIDAY LEAVE ACCRUED	82,787,864	3,358,446	24.6506
110,173,837	4,046,071	27.2298	30	ACCRUED SALARY COST	2,752,029,780	104,319,214	26.3808
			31	BENEFITS-USPS CONTRIBUTION			
13,590,316			32	HEALTH BENEFITS	362,188,225		
532,113			33	LIFE INSURANCE	13,948,165		
			34	RETIREMENT	217,399,516		
2,787,547			35	THRIFT SAVINGS PLAN (TSP)	73,450,702		
			36	TSP FIDUCIARY INSURANCE			
5,598,614			37	SOCIAL SECURITY	145,127,201		
1,469,475			38	MEDICARE	38,270,820		
23,978,065			39	PAYROLL BENEFITS SUBTOTAL	850,384,629		
159,964			40	UNIFORM ALLOWANCE	4,215,380		
24,138,029			41	TOTAL BENEFITS	854,600,009		
		21.9090	42	(%) BENEFITS/ACCRUED SALARY COST			31.0534
134,311,866	3,432,216	39.1326	43	COST OF SAL & BEN PER TOTAL WK HR	3,606,629,789	87,999,141	40.9848
4,772,793			44	LESS OVERTIME PREMIUM PAY	104,262,241		
129,539,073	3,432,216	37.7421	45	STR SAL/BEN COST PER TOTAL WK HR	3,502,367,548	87,999,141	39.8000

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
288,784,239	10,674,479	27.0537	01	STRAIGHT TIME HOURS	7,162,623,787	270,313,329	26.4974
55,556,573	1,340,700	41.4384	02	OVERTIME HOURS (INCLUDES LINE 46)	1,370,335,463	33,970,288	40.3392
			03	HOLIDAY WORK HOURS	29,454,569	1,115,639	26.4015
344,340,812	12,015,179	28.6588	04	WORK HOURS SUBTOTAL	8,562,413,819	305,399,256	28.0367
	35,289		05	STEWARDS DUTY HOURS (NA)		946,816	
4,869,191	90,230	53.9642	06	PENALTY OVERTIME (NA)	90,119,558	1,705,753	52.8327
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,306-	79-	29.1898
543	20	27.1500	07	LIMITED DUTY HOURS (NA)	6,397	237	26.9915
9,238	327	28.2507	08	REHABILITATION WORK HOURS (NA)	51,135	1,806	28.3139
711,321	24,973	28.4836	09	TRAINING HOURS	17,506,969	629,625	27.8053
345,052,133	12,040,152	28.6584	10	TOTAL WORK HOURS	8,579,920,788	306,028,881	28.0363
3,870	568	6.8133	11	SUNDAY PREMIUM (NA HOURS)	100,805	14,967	6.7351
187,982	109,565	1.7157	12	NIGHT DIFFERENTIAL (NA HOURS)	3,754,911	2,182,948	1.7201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,810,709	136,488	13.2664
111,858	7,980	14.0172	14	OTHER PREMIUM PAY (NA HOURS)	4,441,790	329,654	13.4740
	601,416		15	LEAVE WITHOUT PAY (NA HOURS)		14,831,375	
171,140	6,371	26.8623	16	TERMINAL LEAVE	27,499,869	998,761	27.5339
29,775,889	1,102,855	26.9989	17	ANNUAL LEAVE	815,160,556	30,837,439	26.4341
7,733	288	26.8506	18	HOLIDAY LEAVE	345,985,930	13,115,878	26.3791
15,343,572	568,274	27.0003	19	SICK LEAVE	387,491,186	14,689,423	26.3789
93,264	3,502	26.6316	20	MILITARY LEAVE	4,579,530	174,880	26.1866
			21	CONVENTION LEAVE			
453,109	16,831	26.9210	22	OTHER LEAVE	14,579,742	553,357	26.3478
687,831	25,574	26.8957	23	CONTINUATION OF PAY LEAVE	21,034,079	800,414	26.2789
46,532,538	1,723,695	26.9958	24	TOTAL PAID ABSENCE	1,616,330,892	61,170,152	26.4235
391,888,381	13,763,847	28.4723	25	GROSS PAY & TOTAL PAID HOURS	10,206,359,895	367,199,033	27.7951
29,954,762	1,109,514	26.9980	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,188,646,355	44,952,078	26.4425
361,933,619	12,654,333	28.6015	27	BALANCE LINE 25 - LINE 26	9,017,713,540	322,246,955	27.9838
31,472,582	1,165,430	27.0051	28	ANNUAL LEAVE ACCRUED	825,312,583	31,199,433	26.4528
13,196,708	489,444	26.9626	29	HOLIDAY LEAVE ACCRUED	343,909,559	13,023,126	26.4076
406,602,909	14,309,207	28.4154	30	ACCRUED SALARY COST	10,186,935,682	366,469,514	27.7974
			31	BENEFITS-USPS CONTRIBUTION			
54,533,182			32	HEALTH BENEFITS	1,434,841,947		
2,071,188			33	LIFE INSURANCE	53,996,596		
10			34	RETIREMENT	825,657,898		
11,627,467			35	THRIFT SAVINGS PLAN (TSP)	301,055,503		
			36	TSP FIDUCIARY INSURANCE			
19,764,625			37	SOCIAL SECURITY	510,697,949		
5,413,375			38	MEDICARE	141,413,275		
93,409,847			39	PAYROLL BENEFITS SUBTOTAL	3,267,663,168		
4,803,542			40	UNIFORM ALLOWANCE	123,843,410		
98,213,389			41	TOTAL BENEFITS	3,391,506,578		
		24.1546	42	(%) BENEFITS/ACCRUED SALARY COST			33.2927
504,816,298	12,040,152	41.9277	43	COST OF SAL & BEN PER TOTAL WK HR	13,578,442,260	306,028,881	44.3698
19,313,494			44	LESS OVERTIME PREMIUM PAY	471,372,443		
485,502,804	12,040,152	40.3236	45	STR SAL/BEN COST PER TOTAL WK HR	13,107,069,817	306,028,881	42.8295

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,021,167	38,780	26.3323	01	STRAIGHT TIME HOURS	25,874,743	1,006,420	25.7096
26,944	679	39.6818	02	OVERTIME HOURS (INCLUDES LINE 46)	742,670	19,245	38.5902
			03	HOLIDAY WORK HOURS	230,145	9,040	25.4585
1,048,111	39,459	26.5620	04	WORK HOURS SUBTOTAL	26,847,558	1,034,705	25.9470
	46		05	STEWARDS DUTY HOURS (NA)		804	
1,390	26	53.4615	06	PENALTY OVERTIME (NA)	17,906	347	51.6023
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,171	157	26.5668	09	TRAINING HOURS	60,592	2,339	25.9050
1,052,282	39,616	26.5620	10	TOTAL WORK HOURS	26,908,150	1,037,044	25.9469
268	41	6.5365	11	SUNDAY PREMIUM (NA HOURS)	10,022	1,588	6.3110
6,699	4,184	1.6010	12	NIGHT DIFFERENTIAL (NA HOURS)	170,214	106,857	1.5929
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,052	2,269	12.8038
			14	OTHER PREMIUM PAY (NA HOURS)	2,694	210	12.8285
	2,254		15	LEAVE WITHOUT PAY (NA HOURS)		55,232	
			16	TERMINAL LEAVE	97,429	3,692	26.3892
88,766	3,369	26.3478	17	ANNUAL LEAVE	2,572,054	99,641	25.8132
			18	HOLIDAY LEAVE	1,098,979	42,834	25.6566
42,849	1,622	26.4173	19	SICK LEAVE	1,130,063	43,751	25.8294
			20	MILITARY LEAVE	3,685	146	25.2397
			21	CONVENTION LEAVE			
1,888	73	25.8630	22	OTHER LEAVE	85,479	3,291	25.9735
1,789	66	27.1060	23	CONTINUATION OF PAY LEAVE	63,857	2,449	26.0747
135,292	5,130	26.3727	24	TOTAL PAID ABSENCE	5,051,546	195,804	25.7989
1,194,541	44,746	26.6960	25	GROSS PAY & TOTAL PAID HOURS	32,171,678	1,232,848	26.0954
88,766	3,369	26.3478	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,768,462	146,167	25.7818
1,105,775	41,377	26.7243	27	BALANCE LINE 25 - LINE 26	28,403,216	1,086,681	26.1375
103,970	3,947	26.3415	28	ANNUAL LEAVE ACCRUED	2,735,766	106,352	25.7236
38,955	1,483	26.2677	29	HOLIDAY LEAVE ACCRUED	1,029,552	40,112	25.6669
1,248,700	46,807	26.6776	30	ACCRUED SALARY COST	32,168,534	1,233,145	26.0865
			31	BENEFITS-USPS CONTRIBUTION			
185,406			32	HEALTH BENEFITS	5,076,696		
6,425			33	LIFE INSURANCE	170,433		
			34	RETIREMENT	3,225,603		
41,777			35	THRIFT SAVINGS PLAN (TSP)	1,115,582		
			36	TSP FIDUCIARY INSURANCE			
66,734			37	SOCIAL SECURITY	1,789,145		
16,467			38	MEDICARE	444,195		
316,809			39	PAYROLL BENEFITS SUBTOTAL	11,821,654		
18,714			40	UNIFORM ALLOWANCE	545,669		
335,523			41	TOTAL BENEFITS	12,367,323		
		26.8697	42	(%) BENEFITS/ACCRUED SALARY COST			38.4454
1,584,223	39,616	39.9894	43	COST OF SAL & BEN PER TOTAL WK HR	44,535,857	1,037,044	42.9450
9,204			44	LESS OVERTIME PREMIUM PAY	250,299		
1,575,019	39,616	39.7571	45	STR SAL/BEN COST PER TOTAL WK HR	44,285,558	1,037,044	42.7036

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,892,965	1,061,785	26.2698	01	STRAIGHT TIME HOURS	751,852,671	29,499,463	25.4869
7,331,899	190,556	38.4763	02	OVERTIME HOURS (INCLUDES LINE 46)	179,373,501	4,823,804	37.1850
			03	HOLIDAY WORK HOURS	101	9	11.2222
35,224,864	1,252,341	28.1272	04	WORK HOURS SUBTOTAL	931,226,273	34,323,276	27.1310
	1,368		05	STEWARDS DUTY HOURS (NA)		32,435	
447,253	8,919	50.1460	06	PENALTY OVERTIME (NA)	8,960,998	184,394	48.5970
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,509-	257-	29.2178
			07	LIMITED DUTY HOURS (NA)	2,525	103	24.5145
11			08	REHABILITATION WORK HOURS (NA)	21,325	758	28.1332
133,530	4,808	27.7724	09	TRAINING HOURS	3,176,976	118,981	26.7015
35,358,394	1,257,149	28.1258	10	TOTAL WORK HOURS	934,403,249	34,442,257	27.1295
5,168	816	6.3333	11	SUNDAY PREMIUM (NA HOURS)	182,694	30,230	6.0434
32,568	19,503	1.6698	12	NIGHT DIFFERENTIAL (NA HOURS)	725,950	442,241	1.6415
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,237	2,940	12.6656
			14	OTHER PREMIUM PAY (NA HOURS)	40,716	3,223	12.6329
	24,698		15	LEAVE WITHOUT PAY (NA HOURS)		739,014	
50,959	1,985	25.6720	16	TERMINAL LEAVE	1,253,610	47,506	26.3884
2,637,401	99,905	26.3990	17	ANNUAL LEAVE	64,199,320	2,498,872	25.6913
			18	HOLIDAY LEAVE	1,111-	22-	50.5000
1,079,332	40,994	26.3290	19	SICK LEAVE	30,467,085	1,193,868	25.5196
8,609	324	26.5709	20	MILITARY LEAVE	469,882	18,528	25.3606
			21	CONVENTION LEAVE			
39,239	1,502	26.1245	22	OTHER LEAVE	1,274,585	50,209	25.3855
41,674	1,626	25.6297	23	CONTINUATION OF PAY LEAVE	2,451,870	97,945	25.0331
3,857,214	146,336	26.3586	24	TOTAL PAID ABSENCE	100,115,241	3,906,906	25.6251
39,253,344	1,403,485	27.9684	25	GROSS PAY & TOTAL PAID HOURS	1,035,505,087	38,349,163	27.0020
2,688,360	101,890	26.3849	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,451,819	2,546,356	25.7041
36,564,984	1,301,595	28.0924	27	BALANCE LINE 25 - LINE 26	970,053,268	35,802,807	27.0943
2,598,834	102,499	25.3547	28	ANNUAL LEAVE ACCRUED	69,096,118	2,810,106	24.5884
			29	HOLIDAY LEAVE ACCRUED			
39,163,818	1,404,094	27.8925	30	ACCRUED SALARY COST	1,039,149,386	38,612,913	26.9119
			31	BENEFITS-USPS CONTRIBUTION			
5,101,698			32	HEALTH BENEFITS	140,045,235		
194,736			33	LIFE INSURANCE	5,238,827		
87			34	RETIREMENT	93,525,097		
1,206,057			35	THRIFT SAVINGS PLAN (TSP)	32,369,106		
			36	TSP FIDUCIARY INSURANCE			
2,307,065			37	SOCIAL SECURITY	60,811,931		
544,753			38	MEDICARE	14,363,990		
9,354,396			39	PAYROLL BENEFITS SUBTOTAL	346,354,186		
503,170			40	UNIFORM ALLOWANCE	13,244,306		
9,857,566			41	TOTAL BENEFITS	359,598,492		
		25.1700	42	(%) BENEFITS/ACCRUED SALARY COST			34.6050
49,021,384	1,257,149	38.9940	43	COST OF SAL & BEN PER TOTAL WK HR	1,398,747,878	34,442,257	40.6113
2,516,214			44	LESS OVERTIME PREMIUM PAY	61,230,363		
46,505,170	1,257,149	36.9925	45	STR SAL/BEN COST PER TOTAL WK HR	1,337,517,515	34,442,257	38.8336

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,908,191	942,158	22.1918	01	STRAIGHT TIME HOURS	542,901,073	25,050,686	21.6721
5,645,203	173,621	32.5145	02	OVERTIME HOURS (INCLUDES LINE 46)	123,209,601	3,889,284	31.6792
			03	HOLIDAY WORK HOURS			
26,553,394	1,115,779	23.7980	04	WORK HOURS SUBTOTAL	666,110,674	28,939,970	23.0169
			05	STEWARDS DUTY HOURS (NA)			
362,058	8,501	42.5900	06	PENALTY OVERTIME (NA)	6,506,633	156,381	41.6075
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143-	2-	71.5000
			08	REHABILITATION WORK HOURS (NA)			
236,388	10,396	22.7383	09	TRAINING HOURS	8,521,092	385,532	22.1021
26,789,782	1,126,175	23.7882	10	TOTAL WORK HOURS	674,631,766	29,325,502	23.0049
			11	SUNDAY PREMIUM (NA HOURS)			
34,302	27,880	1.2303	12	NIGHT DIFFERENTIAL (NA HOURS)	713,597	580,053	1.2302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	21,123	1,962	10.7660
	10,125		15	LEAVE WITHOUT PAY (NA HOURS)		250,180	
1,058,789	47,854	22.1254	16	TERMINAL LEAVE	15,224,330	704,447	21.6117
787,853	35,564	22.1531	17	ANNUAL LEAVE	13,136,790	607,839	21.6122
			18	HOLIDAY LEAVE	173	8	21.6250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	127,950	5,934	21.5621
25,532	1,153	22.1439	23	CONTINUATION OF PAY LEAVE	1,349,246	62,449	21.6055
1,872,174	84,571	22.1373	24	TOTAL PAID ABSENCE	29,838,489	1,380,677	21.6114
28,696,258	1,210,746	23.7013	25	GROSS PAY & TOTAL PAID HOURS	705,204,975	30,706,179	22.9662
1,846,642	83,418	22.1372	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,361,293	1,312,294	21.6119
26,849,616	1,127,328	23.8170	27	BALANCE LINE 25 - LINE 26	676,843,682	29,393,885	23.0266
1,034,135	48,565	21.2938	28	ANNUAL LEAVE ACCRUED	27,227,286	1,309,421	20.7933
			29	HOLIDAY LEAVE ACCRUED			
27,883,751	1,175,893	23.7128	30	ACCRUED SALARY COST	704,070,968	30,703,306	22.9314
			31	BENEFITS-USPS CONTRIBUTION			
1,110			32	HEALTH BENEFITS	67,102		
42			33	LIFE INSURANCE	2,558		
			34	RETIREMENT	45,208		
235			35	THRIFT SAVINGS PLAN (TSP)	15,293		
			36	TSP FIDUCIARY INSURANCE			
1,773,382			37	SOCIAL SECURITY	43,646,827		
414,754			38	MEDICARE	10,208,944		
2,189,523			39	PAYROLL BENEFITS SUBTOTAL	53,985,932		
			40	UNIFORM ALLOWANCE			
2,189,523			41	TOTAL BENEFITS	53,985,932		
		7.8523	42	(%) BENEFITS/ACCRUED SALARY COST			7.6676
30,073,274	1,126,175	26.7039	43	COST OF SAL & BEN PER TOTAL WK HR	758,056,900	29,325,502	25.8497
1,940,316			44	LESS OVERTIME PREMIUM PAY	42,115,405		
28,132,958	1,126,175	24.9809	45	STR SAL/BEN COST PER TOTAL WK HR	715,941,495	29,325,502	24.4136

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
338,606,562	12,717,202	26.6258	01	STRAIGHT TIME HOURS	8,483,252,274	325,869,898	26.0326
68,560,619	1,705,556	40.1983	02	OVERTIME HOURS (INCLUDES LINE 46)	1,673,661,235	42,702,621	39.1934
			03	HOLIDAY WORK HOURS	29,684,815	1,124,688	26.3938
407,167,181	14,422,758	28.2308	04	WORK HOURS SUBTOTAL	10,186,598,324	369,697,207	27.5538
	36,703		05	STEWARDS DUTY HOURS (NA)		980,055	
5,679,892	107,676	52.7498	06	PENALTY OVERTIME (NA)	105,605,095	2,046,875	51.5933
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,815-	336-	29.2113
543	20	27.1500	07	LIMITED DUTY HOURS (NA)	8,779	338	25.9733
9,249	327	28.2844	08	REHABILITATION WORK HOURS (NA)	72,460	2,564	28.2605
1,085,410	40,334	26.9105	09	TRAINING HOURS	29,265,629	1,136,477	25.7511
408,252,591	14,463,092	28.2272	10	TOTAL WORK HOURS	10,215,863,953	370,833,684	27.5483
9,306	1,425	6.5305	11	SUNDAY PREMIUM (NA HOURS)	293,521	46,785	6.2738
261,551	161,132	1.6232	12	NIGHT DIFFERENTIAL (NA HOURS)	5,364,672	3,312,099	1.6197
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,998	141,697	13.2465
111,858	7,980	14.0172	14	OTHER PREMIUM PAY (NA HOURS)	4,506,323	335,049	13.4497
	638,493		15	LEAVE WITHOUT PAY (NA HOURS)		15,875,801	
1,280,888	56,210	22.7875	16	TERMINAL LEAVE	44,075,238	1,754,406	25.1225
33,289,909	1,241,693	26.8100	17	ANNUAL LEAVE	895,068,720	34,043,791	26.2916
7,733	288	26.8506	18	HOLIDAY LEAVE	347,083,971	13,158,698	26.3767
16,465,753	610,890	26.9537	19	SICK LEAVE	419,088,334	15,927,042	26.3130
101,873	3,826	26.6265	20	MILITARY LEAVE	5,053,097	193,554	26.1069
			21	CONVENTION LEAVE			
494,236	18,406	26.8518	22	OTHER LEAVE	16,067,756	612,791	26.2206
756,826	28,419	26.6309	23	CONTINUATION OF PAY LEAVE	24,899,052	963,257	25.8488
52,397,218	1,959,732	26.7369	24	TOTAL PAID ABSENCE	1,751,336,168	66,653,539	26.2752
461,032,524	16,422,824	28.0726	25	GROSS PAY & TOTAL PAID HOURS	11,979,241,635	437,487,223	27.3819
34,578,530	1,298,191	26.6359	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,286,227,929	48,956,895	26.2726
426,453,994	15,124,633	28.1959	27	BALANCE LINE 25 - LINE 26	10,693,013,706	388,530,328	27.5216
35,209,521	1,320,441	26.6649	28	ANNUAL LEAVE ACCRUED	924,371,753	35,425,312	26.0935
13,235,663	490,927	26.9605	29	HOLIDAY LEAVE ACCRUED	344,939,111	13,063,238	26.4053
474,899,178	16,936,001	28.0408	30	ACCRUED SALARY COST	11,962,324,570	437,018,878	27.3725
			31	BENEFITS-USPS CONTRIBUTION			
59,821,396			32	HEALTH BENEFITS	1,580,030,980		
2,272,391			33	LIFE INSURANCE	59,408,414		
97			34	RETIREMENT	922,453,806		
12,875,536			35	THRIFT SAVINGS PLAN (TSP)	334,555,484		
			36	TSP FIDUCIARY INSURANCE			
23,911,806			37	SOCIAL SECURITY	616,945,852		
6,389,349			38	MEDICARE	166,430,404		
105,270,575			39	PAYROLL BENEFITS SUBTOTAL	3,679,824,940		
5,325,426			40	UNIFORM ALLOWANCE	137,633,385		
110,596,001			41	TOTAL BENEFITS	3,817,458,325		
		23.2883	42	(%) BENEFITS/ACCRUED SALARY COST			31.9123
585,495,179	14,463,092	40.4820	43	COST OF SAL & BEN PER TOTAL WK HR	15,779,782,895	370,833,684	42.5521
23,779,228			44	LESS OVERTIME PREMIUM PAY	574,968,511		
561,715,951	14,463,092	38.8378	45	STR SAL/BEN COST PER TOTAL WK HR	15,204,814,384	370,833,684	41.0017

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,291	1,022	17.8972	01	STRAIGHT TIME HOURS	494,084	33,431	14.7792
400	13	30.7692	02	OVERTIME HOURS (INCLUDES LINE 46)	8,998	635	14.1700
			03	HOLIDAY WORK HOURS			
18,691	1,035	18.0589	04	WORK HOURS SUBTOTAL	503,082	34,066	14.7678
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
745	28	26.6071	09	TRAINING HOURS	7,654	294	26.0340
19,436	1,063	18.2841	10	TOTAL WORK HOURS	510,736	34,360	14.8642
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,436	1,063	18.2841	25	GROSS PAY & TOTAL PAID HOURS	510,736	34,360	14.8642
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,436	1,063	18.2841	27	BALANCE LINE 25 - LINE 26	510,736	34,360	14.8642
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,436	1,063	18.2841	30	ACCRUED SALARY COST	510,736	34,360	14.8642
			31	BENEFITS-USPS CONTRIBUTION			
797-			32	HEALTH BENEFITS	21,493-		
31-			33	LIFE INSURANCE	807-		
			34	RETIREMENT	12,651-		
175-			35	THRIFT SAVINGS PLAN (TSP)	4,587-		
			36	TSP FIDUCIARY INSURANCE			
1,117			37	SOCIAL SECURITY	31,418		
252			38	MEDICARE	7,081		
366			39	PAYROLL BENEFITS SUBTOTAL	1,039-		
			40	UNIFORM ALLOWANCE			
366			41	TOTAL BENEFITS	1,039-		
		1.8831	42	(%) BENEFITS/ACCRUED SALARY COST			.2034-
19,802	1,063	18.6284	43	COST OF SAL & BEN PER TOTAL WK HR	509,697	34,360	14.8340
133			44	LESS OVERTIME PREMIUM PAY	2,996		
19,669	1,063	18.5032	45	STR SAL/BEN COST PER TOTAL WK HR	506,701	34,360	14.7468

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
338,624,853	12,718,224	26.6251	01	STRAIGHT TIME HOURS	8,483,746,358	325,903,329	26.0314
68,561,019	1,705,569	40.1983	02	OVERTIME HOURS (INCLUDES LINE 46)	1,673,670,233	42,703,256	39.1930
			03	HOLIDAY WORK HOURS	29,684,815	1,124,688	26.3938
407,185,872	14,423,793	28.2301	04	WORK HOURS SUBTOTAL	10,187,101,406	369,731,273	27.5527
	36,703		05	STEWARDS DUTY HOURS (NA)		980,055	
5,679,892	107,676	52.7498	06	PENALTY OVERTIME (NA)	105,605,095	2,046,875	51.5933
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,815-	336-	29.2113
543	20	27.1500	07	LIMITED DUTY HOURS (NA)	8,779	338	25.9733
9,249	327	28.2844	08	REHABILITATION WORK HOURS (NA)	72,460	2,564	28.2605
1,086,155	40,362	26.9103	09	TRAINING HOURS	29,273,283	1,136,771	25.7512
408,272,027	14,464,155	28.2264	10	TOTAL WORK HOURS	10,216,374,689	370,868,044	27.5471
9,306	1,425	6.5305	11	SUNDAY PREMIUM (NA HOURS)	293,521	46,785	6.2738
261,551	161,132	1.6232	12	NIGHT DIFFERENTIAL (NA HOURS)	5,364,672	3,312,099	1.6197
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,998	141,697	13.2465
111,858	7,980	14.0172	14	OTHER PREMIUM PAY (NA HOURS)	4,506,323	335,049	13.4497
	638,493		15	LEAVE WITHOUT PAY (NA HOURS)		15,875,801	
1,280,888	56,210	22.7875	16	TERMINAL LEAVE	44,075,238	1,754,406	25.1225
33,289,909	1,241,693	26.8100	17	ANNUAL LEAVE	895,068,720	34,043,791	26.2916
7,733	288	26.8506	18	HOLIDAY LEAVE	347,083,971	13,158,698	26.3767
16,465,753	610,890	26.9537	19	SICK LEAVE	419,088,334	15,927,042	26.3130
101,873	3,826	26.6265	20	MILITARY LEAVE	5,053,097	193,554	26.1069
			21	CONVENTION LEAVE			
494,236	18,406	26.8518	22	OTHER LEAVE	16,067,756	612,791	26.2206
756,826	28,419	26.6309	23	CONTINUATION OF PAY LEAVE	24,899,052	963,257	25.8488
52,397,218	1,959,732	26.7369	24	TOTAL PAID ABSENCE	1,751,336,168	66,653,539	26.2752
461,051,960	16,423,887	28.0720	25	GROSS PAY & TOTAL PAID HOURS	11,979,752,371	437,521,583	27.3809
34,578,530	1,298,191	26.6359	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,286,227,929	48,956,895	26.2726
426,473,430	15,125,696	28.1952	27	BALANCE LINE 25 - LINE 26	10,693,524,442	388,564,688	27.5205
35,209,521	1,320,441	26.6649	28	ANNUAL LEAVE ACCRUED	924,371,753	35,425,312	26.0935
13,235,663	490,927	26.9605	29	HOLIDAY LEAVE ACCRUED	344,939,111	13,063,238	26.4053
474,918,614	16,937,064	28.0401	30	ACCRUED SALARY COST	11,962,835,306	437,053,238	27.3715
			31	BENEFITS-USPS CONTRIBUTION			
59,820,599			32	HEALTH BENEFITS	1,580,009,487		
2,272,360			33	LIFE INSURANCE	59,407,607		
97			34	RETIREMENT	922,441,155		
12,875,361			35	THRIFT SAVINGS PLAN (TSP)	334,550,897		
			36	TSP FIDUCIARY INSURANCE			
23,912,923			37	SOCIAL SECURITY	616,977,270		
6,389,601			38	MEDICARE	166,437,485		
105,270,941			39	PAYROLL BENEFITS SUBTOTAL	3,679,823,901		
5,325,426			40	UNIFORM ALLOWANCE	137,633,385		
110,596,367			41	TOTAL BENEFITS	3,817,457,286		
		23.2874	42	(%) BENEFITS/ACCRUED SALARY COST			31.9109
585,514,981	14,464,155	40.4804	43	COST OF SAL & BEN PER TOTAL WK HR	15,780,292,592	370,868,044	42.5496
23,779,361			44	LESS OVERTIME PREMIUM PAY	574,971,507		
561,735,620	14,464,155	38.8363	45	STR SAL/BEN COST PER TOTAL WK HR	15,205,321,085	370,868,044	40.9992

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,846,545	455,742	25.9939	01	STRAIGHT TIME HOURS	283,244,503	10,876,746	26.0412
1,905,039	47,143	40.4097	02	OVERTIME HOURS (INCLUDES LINE 46)	49,392,346	1,229,197	40.1826
			03	HOLIDAY WORK HOURS	3,731,739	142,984	26.0989
13,751,584	502,885	27.3453	04	WORK HOURS SUBTOTAL	336,368,588	12,248,927	27.4610
	1,296		05	STEWARDS DUTY HOURS (NA)		27,501	
202,871	3,896	52.0716	06	PENALTY OVERTIME (NA)	4,256,699	81,939	51.9496
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
4,346	152	28.5921	09	TRAINING HOURS	124,242	4,411	28.1664
13,755,930	503,037	27.3457	10	TOTAL WORK HOURS	336,492,830	12,253,338	27.4613
158,004	24,413	6.4721	11	SUNDAY PREMIUM (NA HOURS)	3,879,054	599,204	6.4736
362,709	217,441	1.6680	12	NIGHT DIFFERENTIAL (NA HOURS)	8,908,353	5,336,743	1.6692
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,709	17,768	13.0970
13,038	1,047	12.4527	14	OTHER PREMIUM PAY (NA HOURS)	149,149	11,690	12.7586
	26,383		15	LEAVE WITHOUT PAY (NA HOURS)		620,479	
13,817	520	26.5711	16	TERMINAL LEAVE	1,135,761	37,174	30.5525
1,218,661	46,976	25.9422	17	ANNUAL LEAVE	30,940,384	1,188,017	26.0437
640	24	26.6666	18	HOLIDAY LEAVE	13,069,321	502,798	25.9931
631,422	24,201	26.0907	19	SICK LEAVE	15,585,534	597,554	26.0822
3,528	138	25.5652	20	MILITARY LEAVE	241,436	9,479	25.4706
			21	CONVENTION LEAVE			
18,522	708	26.1610	22	OTHER LEAVE	700,816	27,101	25.8594
30,613	1,200	25.5108	23	CONTINUATION OF PAY LEAVE	797,255	30,855	25.8387
1,917,203	73,767	25.9899	24	TOTAL PAID ABSENCE	62,470,507	2,392,978	26.1057
16,206,884	576,804	28.0977	25	GROSS PAY & TOTAL PAID HOURS	412,132,602	14,646,316	28.1389
1,233,118	47,520	25.9494	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,145,466	1,727,989	26.1260
14,973,766	529,284	28.2906	27	BALANCE LINE 25 - LINE 26	366,987,136	12,918,327	28.4082
1,227,529	47,184	26.0157	28	ANNUAL LEAVE ACCRUED	31,049,476	1,191,283	26.0638
504,376	19,350	26.0659	29	HOLIDAY LEAVE ACCRUED	13,355,134	513,379	26.0141
16,705,671	595,818	28.0382	30	ACCRUED SALARY COST	411,391,746	14,622,989	28.1332
			31	BENEFITS-USPS CONTRIBUTION			
2,234,481			32	HEALTH BENEFITS	55,504,097		
84,360			33	LIFE INSURANCE	2,121,109		
			34	RETIREMENT	35,648,182		
501,256			35	THRIFT SAVINGS PLAN (TSP)	12,653,853		
			36	TSP FIDUCIARY INSURANCE			
896,770			37	SOCIAL SECURITY	22,756,837		
224,256			38	MEDICARE	5,724,325		
3,941,123			39	PAYROLL BENEFITS SUBTOTAL	134,408,403		
198,605			40	UNIFORM ALLOWANCE	4,828,815		
4,139,728			41	TOTAL BENEFITS	139,237,218		
		24.7803	42	(%) BENEFITS/ACCRUED SALARY COST			33.8454
20,845,399	503,037	41.4390	43	COST OF SAL & BEN PER TOTAL WK HR	550,628,964	12,253,338	44.9370
668,257			44	LESS OVERTIME PREMIUM PAY	17,158,520		
20,177,142	503,037	40.1106	45	STR SAL/BEN COST PER TOTAL WK HR	533,470,444	12,253,338	43.5367

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	143,626	6,228	23.0613
			02	OVERTIME HOURS (INCLUDES LINE 46)	940	27	34.8148
			03	HOLIDAY WORK HOURS	902	40	22.5500
			04	WORK HOURS SUBTOTAL	145,468	6,295	23.1084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	145,468	6,295	23.1084
			11	SUNDAY PREMIUM (NA HOURS)	1,239	218	5.6834
			12	NIGHT DIFFERENTIAL (NA HOURS)	3,815	2,674	1.4267
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)	78	6	13.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,244	
1,414	67	21.1044	16	TERMINAL LEAVE	1,388	66	21.0303
			17	ANNUAL LEAVE	16,525	708	23.3403
168	8	21.0000	18	HOLIDAY LEAVE	6,251	271	23.0664
			19	SICK LEAVE	9,731	418	23.2799
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	137	6	22.8333
			23	CONTINUATION OF PAY LEAVE	4,273	190	22.4894
1,582	75	21.0933	24	TOTAL PAID ABSENCE	38,305	1,659	23.0892
1,582	75	21.0933	25	GROSS PAY & TOTAL PAID HOURS	188,970	7,954	23.7578
1,582	75	21.0933	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,164	1,045	23.1234
			27	BALANCE LINE 25 - LINE 26	164,806	6,909	23.8538
			28	ANNUAL LEAVE ACCRUED	11,730	509	23.0451
			29	HOLIDAY LEAVE ACCRUED	5,615	243	23.1069
			30	ACCRUED SALARY COST	182,151	7,661	23.7763
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17,730		
			33	LIFE INSURANCE	901		
			34	RETIREMENT	21,055		
			35	THRIFT SAVINGS PLAN (TSP)	7,386		
			36	TSP FIDUCIARY INSURANCE			
98			37	SOCIAL SECURITY	11,326		
23			38	MEDICARE	2,649		
121			39	PAYROLL BENEFITS SUBTOTAL	61,047		
			40	UNIFORM ALLOWANCE	4,582		
121			41	TOTAL BENEFITS	65,629		
			42	(%) BENEFITS/ACCRUED SALARY COST			36.0299
121			43	COST OF SAL & BEN PER TOTAL WK HR	247,780	6,295	39.3613
			44	LESS OVERTIME PREMIUM PAY	313		
121			45	STR SAL/BEN COST PER TOTAL WK HR	247,467	6,295	39.3116

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,564	610	25.5147	01	STRAIGHT TIME HOURS	21,113,292	850,363	24.8285
1,749	48	36.4375	02	OVERTIME HOURS (INCLUDES LINE 46)	3,436,816	93,470	36.7691
			03	HOLIDAY WORK HOURS	1,449	56	25.8750
17,313	658	26.3115	04	WORK HOURS SUBTOTAL	24,551,557	943,889	26.0110
			05	STEWARDS DUTY HOURS (NA)		229	
5			06	PENALTY OVERTIME (NA)	195,342	4,102	47.6211
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	38,938	1,446	26.9280
17,313	658	26.3115	10	TOTAL WORK HOURS	24,590,495	945,335	26.0124
53	8	6.6250	11	SUNDAY PREMIUM (NA HOURS)	369,310	61,786	5.9772
322	194	1.6597	12	NIGHT DIFFERENTIAL (NA HOURS)	644,211	414,139	1.5555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,605	1,270	12.2874
			14	OTHER PREMIUM PAY (NA HOURS)	695	57	12.1929
	287		15	LEAVE WITHOUT PAY (NA HOURS)		27,617	
			16	TERMINAL LEAVE	32,666	1,172	27.8720
337	14	24.0714	17	ANNUAL LEAVE	1,540,248	62,076	24.8122
			18	HOLIDAY LEAVE			
2,121	78	27.1923	19	SICK LEAVE	704,752	28,633	24.6132
			20	MILITARY LEAVE	15,180	625	24.2880
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	27,901	1,103	25.2955
			23	CONTINUATION OF PAY LEAVE	80,795	3,263	24.7609
2,458	92	26.7173	24	TOTAL PAID ABSENCE	2,401,542	96,872	24.7908
20,146	750	26.8613	25	GROSS PAY & TOTAL PAID HOURS	28,021,858	1,042,207	26.8870
337	14	24.0714	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,572,914	63,248	24.8689
19,809	736	26.9144	27	BALANCE LINE 25 - LINE 26	26,448,944	978,959	27.0174
1,328	53	25.0566	28	ANNUAL LEAVE ACCRUED	1,822,583	76,325	23.8792
			29	HOLIDAY LEAVE ACCRUED			
21,137	789	26.7896	30	ACCRUED SALARY COST	28,271,527	1,055,284	26.7904
			31	BENEFITS-USPS CONTRIBUTION			
2,825			32	HEALTH BENEFITS	3,804,497		
110			33	LIFE INSURANCE	143,011		
			34	RETIREMENT	2,708,366		
656			35	THRIFT SAVINGS PLAN (TSP)	854,082		
			36	TSP FIDUCIARY INSURANCE			
1,190			37	SOCIAL SECURITY	1,659,393		
279			38	MEDICARE	390,002		
5,060			39	PAYROLL BENEFITS SUBTOTAL	9,559,351		
272			40	UNIFORM ALLOWANCE	382,598		
5,332			41	TOTAL BENEFITS	9,941,949		
		25.2259	42	(%) BENEFITS/ACCRUED SALARY COST			35.1659
26,469	658	40.2264	43	COST OF SAL & BEN PER TOTAL WK HR	38,213,476	945,335	40.4232
583			44	LESS OVERTIME PREMIUM PAY	1,177,082		
25,886	658	39.3404	45	STR SAL/BEN COST PER TOTAL WK HR	37,036,394	945,335	39.1780

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
333,570	21,118	15.7955	01	STRAIGHT TIME HOURS	952,081	60,194	15.8168
19,584	850	23.0400	02	OVERTIME HOURS (INCLUDES LINE 46)	65,472	2,821	23.2087
			03	HOLIDAY WORK HOURS			
353,154	21,968	16.0758	04	WORK HOURS SUBTOTAL	1,017,553	63,015	16.1477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,556	649	16.2650	09	TRAINING HOURS	49,071	3,025	16.2218
363,710	22,617	16.0812	10	TOTAL WORK HOURS	1,066,624	66,040	16.1511
			11	SUNDAY PREMIUM (NA HOURS)			
12,122	10,044	1.2068	12	NIGHT DIFFERENTIAL (NA HOURS)	34,958	28,866	1.2110
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	24	3	8.0000
	53		15	LEAVE WITHOUT PAY (NA HOURS)		112	
173	11	15.7272	16	TERMINAL LEAVE	173	11	15.7272
425	27	15.7407	17	ANNUAL LEAVE	1,403	74	18.9594
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3			22	OTHER LEAVE	3		
697	44	15.8409	23	CONTINUATION OF PAY LEAVE	697	44	15.8409
1,298	82	15.8292	24	TOTAL PAID ABSENCE	2,276	129	17.6434
377,130	22,699	16.6143	25	GROSS PAY & TOTAL PAID HOURS	1,103,882	66,169	16.6827
598	38	15.7368	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,576	85	18.5411
376,532	22,661	16.6158	27	BALANCE LINE 25 - LINE 26	1,102,306	66,084	16.6803
16,556	1,091	15.1750	28	ANNUAL LEAVE ACCRUED	44,016	2,900	15.1779
			29	HOLIDAY LEAVE ACCRUED			
393,088	23,752	16.5496	30	ACCRUED SALARY COST	1,146,322	68,984	16.6172
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
23,348			37	SOCIAL SECURITY	68,358		
5,461			38	MEDICARE	15,987		
28,809			39	PAYROLL BENEFITS SUBTOTAL	84,345		
			40	UNIFORM ALLOWANCE			
28,809			41	TOTAL BENEFITS	84,345		
		7.3288	42	(%) BENEFITS/ACCRUED SALARY COST			7.3578
421,897	22,617	18.6539	43	COST OF SAL & BEN PER TOTAL WK HR	1,230,667	66,040	18.6351
6,521			44	LESS OVERTIME PREMIUM PAY	21,802		
415,376	22,617	18.3656	45	STR SAL/BEN COST PER TOTAL WK HR	1,208,865	66,040	18.3050

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,195,679	477,470	25.5422	01	STRAIGHT TIME HOURS	305,453,502	11,793,531	25.9000
1,926,372	48,041	40.0984	02	OVERTIME HOURS (INCLUDES LINE 46)	52,895,574	1,325,515	39.9056
			03	HOLIDAY WORK HOURS	3,734,090	143,080	26.0979
14,122,051	525,511	26.8729	04	WORK HOURS SUBTOTAL	362,083,166	13,262,126	27.3020
	1,296		05	STEWARDS DUTY HOURS (NA)		27,730	
202,876	3,896	52.0728	06	PENALTY OVERTIME (NA)	4,452,041	86,041	51.7432
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
14,902	801	18.6042	09	TRAINING HOURS	212,251	8,882	23.8967
14,136,953	526,312	26.8604	10	TOTAL WORK HOURS	362,295,417	13,271,008	27.2997
158,057	24,421	6.4721	11	SUNDAY PREMIUM (NA HOURS)	4,249,603	661,208	6.4270
375,153	227,679	1.6477	12	NIGHT DIFFERENTIAL (NA HOURS)	9,591,337	5,782,422	1.6587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,379	19,043	13.0430
13,038	1,047	12.4527	14	OTHER PREMIUM PAY (NA HOURS)	149,946	11,756	12.7548
	26,723		15	LEAVE WITHOUT PAY (NA HOURS)		649,452	
15,404	598	25.7591	16	TERMINAL LEAVE	1,169,988	38,423	30.4501
1,219,423	47,017	25.9357	17	ANNUAL LEAVE	32,498,560	1,250,875	25.9806
808	32	25.2500	18	HOLIDAY LEAVE	13,075,572	503,069	25.9916
633,543	24,279	26.0942	19	SICK LEAVE	16,300,017	626,605	26.0132
3,528	138	25.5652	20	MILITARY LEAVE	256,616	10,104	25.3974
			21	CONVENTION LEAVE			
18,525	708	26.1652	22	OTHER LEAVE	728,857	28,210	25.8368
31,310	1,244	25.1688	23	CONTINUATION OF PAY LEAVE	883,020	34,352	25.7050
1,922,541	74,016	25.9746	24	TOTAL PAID ABSENCE	64,912,630	2,491,638	26.0521
16,605,742	600,328	27.6611	25	GROSS PAY & TOTAL PAID HOURS	441,447,312	15,762,646	28.0059
1,235,635	47,647	25.9331	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,744,120	1,792,367	26.0795
15,370,107	552,681	27.8100	27	BALANCE LINE 25 - LINE 26	394,703,192	13,970,279	28.2530
1,245,413	48,328	25.7700	28	ANNUAL LEAVE ACCRUED	32,927,805	1,271,017	25.9066
504,376	19,350	26.0659	29	HOLIDAY LEAVE ACCRUED	13,360,749	513,622	26.0128
17,119,896	620,359	27.5967	30	ACCRUED SALARY COST	440,991,746	15,754,918	27.9907
			31	BENEFITS-USPS CONTRIBUTION			
2,237,306			32	HEALTH BENEFITS	59,326,324		
84,470			33	LIFE INSURANCE	2,265,021		
			34	RETIREMENT	38,377,603		
501,912			35	THRIFT SAVINGS PLAN (TSP)	13,515,321		
			36	TSP FIDUCIARY INSURANCE			
921,406			37	SOCIAL SECURITY	24,495,914		
230,019			38	MEDICARE	6,132,963		
3,975,113			39	PAYROLL BENEFITS SUBTOTAL	144,113,146		
198,877			40	UNIFORM ALLOWANCE	5,215,995		
4,173,990			41	TOTAL BENEFITS	149,329,141		
		24.3809	42	(%) BENEFITS/ACCRUED SALARY COST			33.8621
21,293,886	526,312	40.4586	43	COST OF SAL & BEN PER TOTAL WK HR	590,320,887	13,271,008	44.4819
675,362			44	LESS OVERTIME PREMIUM PAY	18,357,717		
20,618,524	526,312	39.1754	45	STR SAL/BEN COST PER TOTAL WK HR	571,963,170	13,271,008	43.0986

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,422	79	18.0000	01	STRAIGHT TIME HOURS	6,522,060	365,984	17.8206
27	1	27.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	483,111	18,281	26.4269
			03	HOLIDAY WORK HOURS			
1,449	80	18.1125	04	WORK HOURS SUBTOTAL	7,005,171	384,265	18.2300
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	93,240	5,230	17.8279
1,449	80	18.1125	10	TOTAL WORK HOURS	7,098,411	389,495	18.2246
			11	SUNDAY PREMIUM (NA HOURS)			
49	34	1.4411	12	NIGHT DIFFERENTIAL (NA HOURS)	238,892	167,019	1.4303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		581	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	325	15	21.6666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	12,121	669	18.1180
			24	TOTAL PAID ABSENCE	12,446	684	18.1959
1,498	80	18.7250	25	GROSS PAY & TOTAL PAID HOURS	7,349,749	390,179	18.8368
			26	LESS TERM, ANN & HOL LEAVE TAKEN	325	15	21.6666
1,498	80	18.7250	27	BALANCE LINE 25 - LINE 26	7,349,424	390,164	18.8367
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,498	80	18.7250	30	ACCRUED SALARY COST	7,349,424	390,164	18.8367
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
93			37	SOCIAL SECURITY	454,976		
22			38	MEDICARE	106,406		
115			39	PAYROLL BENEFITS SUBTOTAL	561,382		
			40	UNIFORM ALLOWANCE			
115			41	TOTAL BENEFITS	561,382		
		7.6769	42	(%) BENEFITS/ACCRUED SALARY COST			7.6384
1,613	80	20.1625	43	COST OF SAL & BEN PER TOTAL WK HR	7,910,806	389,495	20.3104
9			44	LESS OVERTIME PREMIUM PAY	160,876		
1,604	80	20.0500	45	STR SAL/BEN COST PER TOTAL WK HR	7,749,930	389,495	19.8973

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,197,101	477,549	25.5410	01	STRAIGHT TIME HOURS	311,975,562	12,159,515	25.6569
1,926,399	48,042	40.0982	02	OVERTIME HOURS (INCLUDES LINE 46)	53,378,685	1,343,796	39.7223
			03	HOLIDAY WORK HOURS	3,734,090	143,080	26.0979
14,123,500	525,591	26.8716	04	WORK HOURS SUBTOTAL	369,088,337	13,646,391	27.0465
	1,296		05	STEWARDS DUTY HOURS (NA)		27,730	
202,876	3,896	52.0728	06	PENALTY OVERTIME (NA)	4,452,041	86,041	51.7432
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
14,902	801	18.6042	09	TRAINING HOURS	305,491	14,112	21.6476
14,138,402	526,392	26.8590	10	TOTAL WORK HOURS	369,393,828	13,660,503	27.0410
158,057	24,421	6.4721	11	SUNDAY PREMIUM (NA HOURS)	4,249,603	661,208	6.4270
375,202	227,713	1.6476	12	NIGHT DIFFERENTIAL (NA HOURS)	9,830,229	5,949,441	1.6522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,379	19,043	13.0430
13,038	1,047	12.4527	14	OTHER PREMIUM PAY (NA HOURS)	149,946	11,756	12.7548
	26,723		15	LEAVE WITHOUT PAY (NA HOURS)		650,033	
15,404	598	25.7591	16	TERMINAL LEAVE	1,169,988	38,423	30.4501
1,219,423	47,017	25.9357	17	ANNUAL LEAVE	32,498,885	1,250,890	25.9806
808	32	25.2500	18	HOLIDAY LEAVE	13,075,572	503,069	25.9916
633,543	24,279	26.0942	19	SICK LEAVE	16,300,017	626,605	26.0132
3,528	138	25.5652	20	MILITARY LEAVE	256,616	10,104	25.3974
			21	CONVENTION LEAVE			
18,525	708	26.1652	22	OTHER LEAVE	728,857	28,210	25.8368
31,310	1,244	25.1688	23	CONTINUATION OF PAY LEAVE	895,141	35,021	25.5601
1,922,541	74,016	25.9746	24	TOTAL PAID ABSENCE	64,925,076	2,492,322	26.0500
16,607,240	600,408	27.6599	25	GROSS PAY & TOTAL PAID HOURS	448,797,061	16,152,825	27.7844
1,235,635	47,647	25.9331	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,744,445	1,792,382	26.0795
15,371,605	552,761	27.8087	27	BALANCE LINE 25 - LINE 26	402,052,616	14,360,443	27.9972
1,245,413	48,328	25.7700	28	ANNUAL LEAVE ACCRUED	32,927,805	1,271,017	25.9066
504,376	19,350	26.0659	29	HOLIDAY LEAVE ACCRUED	13,360,749	513,622	26.0128
17,121,394	620,439	27.5956	30	ACCRUED SALARY COST	448,341,170	16,145,082	27.7695
			31	BENEFITS-USPS CONTRIBUTION			
2,237,306			32	HEALTH BENEFITS	59,326,324		
84,470			33	LIFE INSURANCE	2,265,021		
			34	RETIREMENT	38,377,603		
501,912			35	THRIFT SAVINGS PLAN (TSP)	13,515,321		
			36	TSP FIDUCIARY INSURANCE			
921,499			37	SOCIAL SECURITY	24,950,890		
230,041			38	MEDICARE	6,239,369		
3,975,228			39	PAYROLL BENEFITS SUBTOTAL	144,674,528		
198,877			40	UNIFORM ALLOWANCE	5,215,995		
4,174,105			41	TOTAL BENEFITS	149,890,523		
		24.3794	42	(%) BENEFITS/ACCRUED SALARY COST			33.4322
21,295,499	526,392	40.4555	43	COST OF SAL & BEN PER TOTAL WK HR	598,231,693	13,660,503	43.7928
675,371			44	LESS OVERTIME PREMIUM PAY	18,518,593		
20,620,128	526,392	39.1725	45	STR SAL/BEN COST PER TOTAL WK HR	579,713,100	13,660,503	42.4371

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,270,834	4,758,207	24.6460	01	STRAIGHT TIME HOURS	2,884,838,852	117,394,631	24.5738
1,963,269	52,867	37.1360	02	OVERTIME HOURS (INCLUDES LINE 46)	50,333,489	1,361,335	36.9736
			03	HOLIDAY WORK HOURS	5,840,922	224,000	26.0755
119,234,103	4,811,074	24.7832	04	WORK HOURS SUBTOTAL	2,941,013,263	118,979,966	24.7185
	424		05	STEWARDS DUTY HOURS (NA)		24,640	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07	LIMITED DUTY HOURS (NA)	11,311-	412-	27.4538
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
119,234,103	4,811,074	24.7832	10	TOTAL WORK HOURS	2,941,013,263	118,979,966	24.7185
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	86-	57-	1.5087
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,835	52,760	12.9801
719,592	59,011	12.1942	14	OTHER PREMIUM PAY (NA HOURS)	15,647,065	1,287,278	12.1551
	408,291		15	LEAVE WITHOUT PAY (NA HOURS)		6,572,412	
55,949	2,335	23.9610	16	TERMINAL LEAVE	5,356,640	191,348	27.9942
6,015,424	236,624	25.4218	17	ANNUAL LEAVE	263,551,916	10,388,877	25.3686
3,636	152	23.9210	18	HOLIDAY LEAVE	128,017,754	5,116,144	25.0223
4,174,316	163,936	25.4630	19	SICK LEAVE	140,782,534	5,554,290	25.3466
5,480	224	24.4642	20	MILITARY LEAVE	349,213	13,840	25.2321
			21	CONVENTION LEAVE			
535,945	22,616	23.6976	22	OTHER LEAVE	16,992,512	710,773	23.9070
155,772	6,205	25.1042	23	CONTINUATION OF PAY LEAVE	5,503,327	200,106	27.5020
10,946,522	432,092	25.3337	24	TOTAL PAID ABSENCE	560,553,896	22,175,378	25.2782
130,900,217	5,243,166	24.9658	25	GROSS PAY & TOTAL PAID HOURS	3,517,898,974	141,155,344	24.9221
6,075,009	239,111	25.4066	26	LESS TERM, ANN & HOL LEAVE TAKEN	396,926,310	15,696,369	25.2877
124,825,208	5,004,055	24.9448	27	BALANCE LINE 25 - LINE 26	3,120,972,664	125,458,975	24.8764
9,933,426	390,356	25.4470	28	ANNUAL LEAVE ACCRUED	268,453,775	10,615,068	25.2898
4,750,457	188,672	25.1783	29	HOLIDAY LEAVE ACCRUED	127,124,569	5,081,122	25.0189
139,509,091	5,583,083	24.9878	30	ACCRUED SALARY COST	3,516,551,008	141,155,165	24.9126
			31	BENEFITS-USPS CONTRIBUTION			
20,012,597			32	HEALTH BENEFITS	538,599,075		
788,118			33	LIFE INSURANCE	21,294,680		
39,371			34	RETIREMENT	365,128,895		
4,980,848			35	THRIFT SAVINGS PLAN (TSP)	132,946,143		
			36	TSP FIDUCIARY INSURANCE			
7,524,365			37	SOCIAL SECURITY	201,932,565		
1,804,505			38	MEDICARE	48,569,120		
35,149,804			39	PAYROLL BENEFITS SUBTOTAL	1,308,470,478		
			40	UNIFORM ALLOWANCE			
35,149,804			41	TOTAL BENEFITS	1,308,470,478		
		25.1953	42	(%) BENEFITS/ACCRUED SALARY COST			37.2089
174,658,895	4,811,074	36.3035	43	COST OF SAL & BEN PER TOTAL WK HR	4,825,021,486	118,979,966	40.5532
653,769			44	LESS OVERTIME PREMIUM PAY	16,755,861		
174,005,126	4,811,074	36.1676	45	STR SAL/BEN COST PER TOTAL WK HR	4,808,265,625	118,979,966	40.4123

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
708,828	30,453	23.2761	01	STRAIGHT TIME HOURS	22,340,366	970,954	23.0086
41,668	1,267	32.8871	02	OVERTIME HOURS (INCLUDES LINE 46)	1,134,975	34,917	32.5049
			03	HOLIDAY WORK HOURS			
750,496	31,720	23.6600	04	WORK HOURS SUBTOTAL	23,475,341	1,005,871	23.3383
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,148	280	25.5285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
750,496	31,720	23.6600	10	TOTAL WORK HOURS	23,475,341	1,005,871	23.3383
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		216-	
			16	TERMINAL LEAVE	35,866	1,493	24.0227
52,356	2,283	22.9329	17	ANNUAL LEAVE	972,307	43,004	22.6096
			18	HOLIDAY LEAVE			
24,820	1,089	22.7915	19	SICK LEAVE	547,440	24,405	22.4314
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,676	378	22.9523
			23	CONTINUATION OF PAY LEAVE	22,538	1,081	20.8492
77,176	3,372	22.8873	24	TOTAL PAID ABSENCE	1,586,827	70,361	22.5526
827,672	35,092	23.5857	25	GROSS PAY & TOTAL PAID HOURS	25,062,168	1,076,232	23.2869
52,356	2,283	22.9329	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,008,173	44,497	22.6571
775,316	32,809	23.6311	27	BALANCE LINE 25 - LINE 26	24,053,995	1,031,735	23.3141
45,411	2,079	21.8427	28	ANNUAL LEAVE ACCRUED	1,305,172	60,543	21.5577
			29	HOLIDAY LEAVE ACCRUED			
820,727	34,888	23.5246	30	ACCRUED SALARY COST	25,359,167	1,092,278	23.2167
			31	BENEFITS-USPS CONTRIBUTION			
133,607			32	HEALTH BENEFITS	3,807,194		
5,154			33	LIFE INSURANCE	146,091		
5,752			34	RETIREMENT	2,675,851		
26,844			35	THRIFT SAVINGS PLAN (TSP)	790,465		
			36	TSP FIDUCIARY INSURANCE			
48,590			37	SOCIAL SECURITY	1,479,473		
11,364			38	MEDICARE	346,009		
231,311			39	PAYROLL BENEFITS SUBTOTAL	9,245,083		
			40	UNIFORM ALLOWANCE			
231,311			41	TOTAL BENEFITS	9,245,083		
		28.1836	42	(%) BENEFITS/ACCRUED SALARY COST			36.4565
1,052,038	31,720	33.1663	43	COST OF SAL & BEN PER TOTAL WK HR	34,604,250	1,005,871	34.4022
13,875			44	LESS OVERTIME PREMIUM PAY	377,947		
1,038,163	31,720	32.7289	45	STR SAL/BEN COST PER TOTAL WK HR	34,226,303	1,005,871	34.0265

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,375-	103-	23.0582	01 STRAIGHT TIME HOURS	95,155-	4,149-	22.9344
			02 OVERTIME HOURS (INCLUDES LINE 46)	41-	1-	41.0000
			03 HOLIDAY WORK HOURS			
2,375-	103-	23.0582	04 WORK HOURS SUBTOTAL	95,196-	4,150-	22.9387
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,375-	103-	23.0582	10 TOTAL WORK HOURS	95,196-	4,150-	22.9387
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	358	16	22.3750
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	196	8	24.5000
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	554	24	23.0833
2,375-	103-	23.0582	25 GROSS PAY & TOTAL PAID HOURS	94,642-	4,126-	22.9379
			26 LESS TERM, ANN & HOL LEAVE TAKEN	358	16	22.3750
2,375-	103-	23.0582	27 BALANCE LINE 25 - LINE 26	95,000-	4,142-	22.9357
			28 ANNUAL LEAVE ACCRUED	362	16	22.6250
			29 HOLIDAY LEAVE ACCRUED			
2,375-	103-	23.0582	30 ACCRUED SALARY COST	94,638-	4,126-	22.9369
			31 BENEFITS-USPS CONTRIBUTION			
289-			32 HEALTH BENEFITS	10,972-		
11-			33 LIFE INSURANCE	445-		
1-			34 RETIREMENT	7,605-		
71-			35 THRIFT SAVINGS PLAN (TSP)	2,715-		
			36 TSP FIDUCIARY INSURANCE			
142-			37 SOCIAL SECURITY	5,656-		
34-			38 MEDICARE	1,332-		
548-			39 PAYROLL BENEFITS SUBTOTAL	28,725-		
			40 UNIFORM ALLOWANCE			
548-			41 TOTAL BENEFITS	28,725-		
		23.0736	42 (%) BENEFITS/ACCRUED SALARY COST			30.3525
2,923-	103-	28.3786	43 COST OF SAL & BEN PER TOTAL WK HR	123,363-	4,150-	29.7260
			44 LESS OVERTIME PREMIUM PAY	14-		
2,923-	103-	28.3786	45 STR SAL/BEN COST PER TOTAL WK HR	123,349-	4,150-	29.7226

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,368	274	26.8905	01	STRAIGHT TIME HOURS	235,590	8,154	28.8925
			02	OVERTIME HOURS (INCLUDES LINE 46)	19,881	1,214	16.3764
			03	HOLIDAY WORK HOURS			
7,368	274	26.8905	04	WORK HOURS SUBTOTAL	255,471	9,368	27.2706
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,368	274	26.8905	10	TOTAL WORK HOURS	255,471	9,368	27.2706
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,368	274	26.8905	25	GROSS PAY & TOTAL PAID HOURS	255,471	9,368	27.2706
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,368	274	26.8905	27	BALANCE LINE 25 - LINE 26	255,471	9,368	27.2706
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,368	274	26.8905	30	ACCRUED SALARY COST	255,471	9,368	27.2706
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
435			37	SOCIAL SECURITY	15,123		
102			38	MEDICARE	3,537		
537			39	PAYROLL BENEFITS SUBTOTAL	18,660		
			40	UNIFORM ALLOWANCE			
537			41	TOTAL BENEFITS	18,660		
		7.2882	42	(%) BENEFITS/ACCRUED SALARY COST			7.3041
7,905	274	28.8503	43	COST OF SAL & BEN PER TOTAL WK HR	274,131	9,368	29.2624
			44	LESS OVERTIME PREMIUM PAY	6,620		
7,905	274	28.8503	45	STR SAL/BEN COST PER TOTAL WK HR	267,511	9,368	28.5558

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,986,123	153,586	19.4426	01	STRAIGHT TIME HOURS	91,721,927	4,798,972	19.1128
192,596	6,594	29.2077	02	OVERTIME HOURS (INCLUDES LINE 46)	4,058,095	140,306	28.9231
			03	HOLIDAY WORK HOURS			
3,178,719	160,180	19.8446	04	WORK HOURS SUBTOTAL	95,780,022	4,939,278	19.3915
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	257	30	8.5666
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,178,719	160,180	19.8446	10	TOTAL WORK HOURS	95,780,022	4,939,278	19.3915
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	3	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	53,084		15	LEAVE WITHOUT PAY (NA HOURS)		511,923	
			16	TERMINAL LEAVE			
106,699	5,480	19.4706	17	ANNUAL LEAVE	3,965,423	207,021	19.1546
			18	HOLIDAY LEAVE			
86,909	4,464	19.4688	19	SICK LEAVE	2,935,497	153,600	19.1113
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,579	184	19.4510	22	OTHER LEAVE	222,374	11,672	19.0519
7,624	392	19.4489	23	CONTINUATION OF PAY LEAVE	205,188	10,133	20.2494
204,811	10,520	19.4687	24	TOTAL PAID ABSENCE	7,328,482	382,426	19.1631
3,383,530	170,700	19.8214	25	GROSS PAY & TOTAL PAID HOURS	103,108,506	5,321,704	19.3750
106,699	5,480	19.4706	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,965,423	207,021	19.1546
3,276,831	165,220	19.8331	27	BALANCE LINE 25 - LINE 26	99,143,083	5,114,683	19.3840
149,406	7,674	19.4691	28	ANNUAL LEAVE ACCRUED	4,735,128	247,811	19.1078
			29	HOLIDAY LEAVE ACCRUED			
3,426,237	172,894	19.8169	30	ACCRUED SALARY COST	103,878,211	5,362,494	19.3712
			31	BENEFITS-USPS CONTRIBUTION			
3,321-			32	HEALTH BENEFITS	2,765-		
132-			33	LIFE INSURANCE	114-		
			34	RETIREMENT	418		
737-			35	THRIFT SAVINGS PLAN (TSP)	715-		
			36	TSP FIDUCIARY INSURANCE			
200,772			37	SOCIAL SECURITY	6,363,795		
46,960			38	MEDICARE	1,488,331		
243,542			39	PAYROLL BENEFITS SUBTOTAL	7,848,950		
			40	UNIFORM ALLOWANCE			
243,542			41	TOTAL BENEFITS	7,848,950		
		7.1081	42	(%) BENEFITS/ACCRUED SALARY COST			7.5559
3,669,779	160,180	22.9103	43	COST OF SAL & BEN PER TOTAL WK HR	111,727,161	4,939,278	22.6201
64,134			44	LESS OVERTIME PREMIUM PAY	1,351,346		
3,605,645	160,180	22.5099	45	STR SAL/BEN COST PER TOTAL WK HR	110,375,815	4,939,278	22.3465

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,870	2,642	23.0393	01	STRAIGHT TIME HOURS	1,804,473	79,817	22.6076
2,577	75	34.3600	02	OVERTIME HOURS (INCLUDES LINE 46)	59,820	1,721	34.7588
			03	HOLIDAY WORK HOURS			
63,447	2,717	23.3518	04	WORK HOURS SUBTOTAL	1,864,293	81,538	22.8641
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
63,447	2,717	23.3518	10	TOTAL WORK HOURS	1,864,293	81,538	22.8641
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	184	8	23.0000
			23	CONTINUATION OF PAY LEAVE	2,986	131	22.7938
			24	TOTAL PAID ABSENCE	3,170	139	22.8057
63,447	2,717	23.3518	25	GROSS PAY & TOTAL PAID HOURS	1,867,463	81,677	22.8640
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
63,447	2,717	23.3518	27	BALANCE LINE 25 - LINE 26	1,867,463	81,677	22.8640
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
63,447	2,717	23.3518	30	ACCRUED SALARY COST	1,867,463	81,677	22.8640
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	52-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	109-		
			35	THRIFT SAVINGS PLAN (TSP)	28-		
			36	TSP FIDUCIARY INSURANCE			
3,905			37	SOCIAL SECURITY	115,029		
912			38	MEDICARE	26,926		
4,817			39	PAYROLL BENEFITS SUBTOTAL	141,764		
			40	UNIFORM ALLOWANCE			
4,817			41	TOTAL BENEFITS	141,764		
		7.5921	42	(%) BENEFITS/ACCRUED SALARY COST			7.5912
68,264	2,717	25.1247	43	COST OF SAL & BEN PER TOTAL WK HR	2,009,227	81,538	24.6416
858			44	LESS OVERTIME PREMIUM PAY	19,920		
67,406	2,717	24.8089	45	STR SAL/BEN COST PER TOTAL WK HR	1,989,307	81,538	24.3972

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,451	171	26.0292	01	STRAIGHT TIME HOURS	192,364	7,377	26.0761
			02	OVERTIME HOURS (INCLUDES LINE 46)	666	24	27.7500
			03	HOLIDAY WORK HOURS			
4,451	171	26.0292	04	WORK HOURS SUBTOTAL	193,030	7,401	26.0816
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,451	171	26.0292	10	TOTAL WORK HOURS	193,030	7,401	26.0816
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,640	63	26.0317
1,874	72	26.0277	17	ANNUAL LEAVE	26,551	1,020	26.0303
			18	HOLIDAY LEAVE			
104	4	26.0000	19	SICK LEAVE	43,366	1,666	26.0300
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	156	6	26.0000
781	30	26.0333	23	CONTINUATION OF PAY LEAVE	3,826	147	26.0272
2,759	106	26.0283	24	TOTAL PAID ABSENCE	75,539	2,902	26.0299
7,210	277	26.0288	25	GROSS PAY & TOTAL PAID HOURS	268,569	10,303	26.0670
1,874	72	26.0277	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,191	1,083	26.0304
5,336	205	26.0292	27	BALANCE LINE 25 - LINE 26	240,378	9,220	26.0713
1,001	40	25.0250	28	ANNUAL LEAVE ACCRUED	21,048	841	25.0273
			29	HOLIDAY LEAVE ACCRUED			
6,337	245	25.8653	30	ACCRUED SALARY COST	261,426	10,061	25.9840
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
434			37	SOCIAL SECURITY	16,266		
102			38	MEDICARE	3,803		
536			39	PAYROLL BENEFITS SUBTOTAL	20,069		
			40	UNIFORM ALLOWANCE			
536			41	TOTAL BENEFITS	20,069		
		8.4582	42	(%) BENEFITS/ACCRUED SALARY COST			7.6767
6,873	171	40.1929	43	COST OF SAL & BEN PER TOTAL WK HR	281,495	7,401	38.0347
			44	LESS OVERTIME PREMIUM PAY	222		
6,873	171	40.1929	45	STR SAL/BEN COST PER TOTAL WK HR	281,273	7,401	38.0047

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,657,184	1,315,804	19.4992	01	STRAIGHT TIME HOURS	779,915,912	40,764,621	19.1321
1,109,503	38,008	29.1913	02	OVERTIME HOURS (INCLUDES LINE 46)	32,342,130	1,082,677	29.8723
			03	HOLIDAY WORK HOURS			
26,766,687	1,353,812	19.7713	04	WORK HOURS SUBTOTAL	812,258,042	41,847,298	19.4100
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
26,766,687	1,353,812	19.7713	10	TOTAL WORK HOURS	812,258,042	41,847,298	19.4100
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	989	1,120	.8830
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,242-	
311-	16-	19.4375	16	TERMINAL LEAVE	937-	1,078-	.8692
			17	ANNUAL LEAVE	2,088,009	108,562	19.2333
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,123	501	16.2135
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,303	67	19.4477	22	OTHER LEAVE	103,112	4,846	21.2777
12,059	620	19.4500	23	CONTINUATION OF PAY LEAVE	676,975	33,906	19.9662
13,051	671	19.4500	24	TOTAL PAID ABSENCE	2,875,282	146,713	19.5980
26,779,738	1,354,483	19.7711	25	GROSS PAY & TOTAL PAID HOURS	815,134,313	41,994,011	19.4107
311-	16-	19.4375	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,087,072	107,460	19.4218
26,780,049	1,354,499	19.7711	27	BALANCE LINE 25 - LINE 26	813,047,241	41,886,551	19.4106
96	7	13.7142	28	ANNUAL LEAVE ACCRUED	416	24	17.3333
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
26,780,145	1,354,506	19.7711	30	ACCRUED SALARY COST	813,047,741	41,886,578	19.4106
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	143		
			33	LIFE INSURANCE	14		
			34	RETIREMENT	394-		
			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
1,657,054			37	SOCIAL SECURITY	50,446,216		
387,621			38	MEDICARE	11,799,179		
2,044,675			39	PAYROLL BENEFITS SUBTOTAL	62,245,139		
			40	UNIFORM ALLOWANCE			
2,044,675			41	TOTAL BENEFITS	62,245,139		
		7.6350	42	(%) BENEFITS/ACCRUED SALARY COST			7.6557
28,824,820	1,353,812	21.2915	43	COST OF SAL & BEN PER TOTAL WK HR	875,292,880	41,847,298	20.9163
369,464			44	LESS OVERTIME PREMIUM PAY	10,769,929		
28,455,356	1,353,812	21.0186	45	STR SAL/BEN COST PER TOTAL WK HR	864,522,951	41,847,298	20.6589

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,451,063	278,146	19.5978	01	STRAIGHT TIME HOURS	140,552,921	7,311,724	19.2229
163,058	5,575	29.2480	02	OVERTIME HOURS (INCLUDES LINE 46)	3,568,810	118,433	30.1335
			03	HOLIDAY WORK HOURS			
5,614,121	283,721	19.7874	04	WORK HOURS SUBTOTAL	144,121,731	7,430,157	19.3968
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,614,121	283,721	19.7874	10	TOTAL WORK HOURS	144,121,731	7,430,157	19.3968
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	110	.8818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	10,214	518	19.7181
118,064	6,003	19.6674	17	ANNUAL LEAVE	3,904,783	202,362	19.2960
			18	HOLIDAY LEAVE			
95,524	4,870	19.6147	19	SICK LEAVE	2,847,694	147,424	19.3163
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,168	110	19.7090	22	OTHER LEAVE	83,800	3,882	21.5868
2,684	138	19.4492	23	CONTINUATION OF PAY LEAVE	159,151	7,349	21.6561
218,440	11,121	19.6421	24	TOTAL PAID ABSENCE	7,005,642	361,535	19.3774
5,832,561	294,842	19.7819	25	GROSS PAY & TOTAL PAID HOURS	151,127,470	7,791,692	19.3959
118,064	6,003	19.6674	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,914,997	202,880	19.2971
5,714,497	288,839	19.7843	27	BALANCE LINE 25 - LINE 26	147,212,473	7,588,812	19.3986
192,306	9,810	19.6030	28	ANNUAL LEAVE ACCRUED	4,563,621	237,121	19.2459
			29	HOLIDAY LEAVE ACCRUED			
5,906,803	298,649	19.7784	30	ACCRUED SALARY COST	151,776,094	7,825,933	19.3939
			31	BENEFITS-USPS CONTRIBUTION			
531-			32	HEALTH BENEFITS	7,098-		
21-			33	LIFE INSURANCE	241-		
			34	RETIREMENT	3,459-		
118-			35	THRIFT SAVINGS PLAN (TSP)	1,332-		
			36	TSP FIDUCIARY INSURANCE			
361,236			37	SOCIAL SECURITY	9,320,222		
84,483			38	MEDICARE	2,179,733		
445,049			39	PAYROLL BENEFITS SUBTOTAL	11,487,825		
			40	UNIFORM ALLOWANCE			
445,049			41	TOTAL BENEFITS	11,487,825		
		7.5345	42	(%) BENEFITS/ACCRUED SALARY COST			7.5689
6,351,852	283,721	22.3876	43	COST OF SAL & BEN PER TOTAL WK HR	163,263,919	7,430,157	21.9731
54,298			44	LESS OVERTIME PREMIUM PAY	1,188,414		
6,297,554	283,721	22.1962	45	STR SAL/BEN COST PER TOTAL WK HR	162,075,505	7,430,157	21.8132

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,075,031	84,427	12.7332	01	STRAIGHT TIME HOURS	33,343,506	2,626,783	12.6936
38,391	2,010	19.1000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,079,953	53,153	20.3178
			03	HOLIDAY WORK HOURS			
1,113,422	86,437	12.8813	04	WORK HOURS SUBTOTAL	34,423,459	2,679,936	12.8448
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,113,422	86,437	12.8813	10	TOTAL WORK HOURS	34,423,459	2,679,936	12.8448
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	85	110	.7727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,012		
399	18	22.1666	17	ANNUAL LEAVE	1,710	64	26.7187
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	604	47	12.8510
634	52	12.1923	23	CONTINUATION OF PAY LEAVE	20,868	1,482	14.0809
1,033	70	14.7571	24	TOTAL PAID ABSENCE	24,194	1,593	15.1876
1,114,455	86,507	12.8828	25	GROSS PAY & TOTAL PAID HOURS	34,447,738	2,681,529	12.8463
399	18	22.1666	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,722	64	42.5312
1,114,056	86,489	12.8808	27	BALANCE LINE 25 - LINE 26	34,445,016	2,681,465	12.8455
239	19	12.5789	28	ANNUAL LEAVE ACCRUED	1,208	63	19.1746
			29	HOLIDAY LEAVE ACCRUED	267	9	29.6666
1,114,295	86,508	12.8808	30	ACCRUED SALARY COST	34,446,491	2,681,537	12.8458
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	82		
			33	LIFE INSURANCE	3		
			34	RETIREMENT	71		
			35	THRIFT SAVINGS PLAN (TSP)	18		
			36	TSP FIDUCIARY INSURANCE			
68,103			37	SOCIAL SECURITY	2,094,902		
16,139			38	MEDICARE	498,820		
84,242			39	PAYROLL BENEFITS SUBTOTAL	2,593,896		
			40	UNIFORM ALLOWANCE			
84,242			41	TOTAL BENEFITS	2,593,896		
		7.5601	42	(%) BENEFITS/ACCRUED SALARY COST			7.5302
1,198,537	86,437	13.8660	43	COST OF SAL & BEN PER TOTAL WK HR	37,040,387	2,679,936	13.8213
12,784			44	LESS OVERTIME PREMIUM PAY	359,624		
1,185,753	86,437	13.7181	45	STR SAL/BEN COST PER TOTAL WK HR	36,680,763	2,679,936	13.6871

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,426,292	5,220,734	24.2161	01	STRAIGHT TIME HOURS	3,139,786,865	130,487,663	24.0619
2,360,591	66,303	35.6030	02	OVERTIME HOURS (INCLUDES LINE 46)	59,115,875	1,656,228	35.6930
			03	HOLIDAY WORK HOURS	5,840,922	224,000	26.0755
128,786,883	5,287,037	24.3589	04	WORK HOURS SUBTOTAL	3,204,743,662	132,367,891	24.2108
	424		05	STEWARDS DUTY HOURS (NA)		24,640	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07	LIMITED DUTY HOURS (NA)	3,906-	102-	38.2941
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
128,786,883	5,287,037	24.3589	10	TOTAL WORK HOURS	3,204,743,662	132,367,891	24.2108
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	56	.2321
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,835	52,760	12.9801
719,592	59,011	12.1942	14	OTHER PREMIUM PAY (NA HOURS)	15,647,065	1,287,278	12.1551
	461,375		15	LEAVE WITHOUT PAY (NA HOURS)		7,084,135	
55,949	2,335	23.9610	16	TERMINAL LEAVE	5,404,360	193,422	27.9407
6,294,417	250,462	25.1312	17	ANNUAL LEAVE	272,421,338	10,842,300	25.1257
3,636	152	23.9210	18	HOLIDAY LEAVE	128,017,754	5,116,144	25.0223
4,381,673	174,363	25.1296	19	SICK LEAVE	147,156,727	5,881,393	25.0207
5,480	224	24.4642	20	MILITARY LEAVE	349,213	13,840	25.2321
			21	CONVENTION LEAVE			
541,692	22,910	23.6443	22	OTHER LEAVE	17,307,518	726,711	23.8162
166,861	6,765	24.6653	23	CONTINUATION OF PAY LEAVE	5,894,030	218,816	26.9360
11,449,708	457,211	25.0425	24	TOTAL PAID ABSENCE	576,550,940	22,992,626	25.0754
140,956,183	5,744,248	24.5386	25	GROSS PAY & TOTAL PAID HOURS	3,797,626,516	155,360,517	24.4439
6,354,002	252,949	25.1196	26	LESS TERM, ANN & HOL LEAVE TAKEN	405,843,452	16,151,866	25.1267
134,602,181	5,491,299	24.5119	27	BALANCE LINE 25 - LINE 26	3,391,783,064	139,208,651	24.3647
10,321,550	409,959	25.1770	28	ANNUAL LEAVE ACCRUED	279,079,106	11,161,400	25.0039
4,750,457	188,672	25.1783	29	HOLIDAY LEAVE ACCRUED	127,124,569	5,081,122	25.0189
149,674,188	6,089,930	24.5773	30	ACCRUED SALARY COST	3,797,986,739	155,451,173	24.4320
			31	BENEFITS-USPS CONTRIBUTION			
20,142,063			32	HEALTH BENEFITS	542,385,434		
793,108			33	LIFE INSURANCE	21,439,971		
45,122			34	RETIREMENT	367,794,100		
5,006,766			35	THRIFT SAVINGS PLAN (TSP)	133,731,846		
			36	TSP FIDUCIARY INSURANCE			
8,135,690			37	SOCIAL SECURITY	219,121,788		
1,947,482			38	MEDICARE	52,589,201		
36,070,231			39	PAYROLL BENEFITS SUBTOTAL	1,337,062,340		
			40	UNIFORM ALLOWANCE			
36,070,231			41	TOTAL BENEFITS	1,337,062,340		
		24.0991	42	(%) BENEFITS/ACCRUED SALARY COST			35.2045
185,744,419	5,287,037	35.1320	43	COST OF SAL & BEN PER TOTAL WK HR	5,135,049,079	132,367,891	38.7937
786,077			44	LESS OVERTIME PREMIUM PAY	19,680,396		
184,958,342	5,287,037	34.9833	45	STR SAL/BEN COST PER TOTAL WK HR	5,115,368,683	132,367,891	38.6450

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,718,054	1,318,446	19.5063	01	STRAIGHT TIME HOURS	781,720,385	40,844,438	19.1389
1,112,080	38,083	29.2014	02	OVERTIME HOURS (INCLUDES LINE 46)	32,401,950	1,084,398	29.8801
			03	HOLIDAY WORK HOURS			
26,830,134	1,356,529	19.7785	04	WORK HOURS SUBTOTAL	814,122,335	41,928,836	19.4167
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
26,830,134	1,356,529	19.7785	10	TOTAL WORK HOURS	814,122,335	41,928,836	19.4167
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	989	1,120	.8830
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,242-	
311-	16-	19.4375	16	TERMINAL LEAVE	937-	1,078-	.8692
			17	ANNUAL LEAVE	2,088,009	108,562	19.2333
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,123	501	16.2135
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,303	67	19.4477	22	OTHER LEAVE	103,296	4,854	21.2805
12,059	620	19.4500	23	CONTINUATION OF PAY LEAVE	679,961	34,037	19.9771
13,051	671	19.4500	24	TOTAL PAID ABSENCE	2,878,452	146,852	19.6010
26,843,185	1,357,200	19.7783	25	GROSS PAY & TOTAL PAID HOURS	817,001,776	42,075,688	19.4174
311-	16-	19.4375	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,087,072	107,460	19.4218
26,843,496	1,357,216	19.7783	27	BALANCE LINE 25 - LINE 26	814,914,704	41,968,228	19.4174
96	7	13.7142	28	ANNUAL LEAVE ACCRUED	416	24	17.3333
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
26,843,592	1,357,223	19.7783	30	ACCRUED SALARY COST	814,915,204	41,968,255	19.4174
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	91		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	503-		
			35	THRIFT SAVINGS PLAN (TSP)	47-		
			36	TSP FIDUCIARY INSURANCE			
1,660,959			37	SOCIAL SECURITY	50,561,245		
388,533			38	MEDICARE	11,826,105		
2,049,492			39	PAYROLL BENEFITS SUBTOTAL	62,386,903		
			40	UNIFORM ALLOWANCE			
2,049,492			41	TOTAL BENEFITS	62,386,903		
		7.6349	42	(%) BENEFITS/ACCRUED SALARY COST			7.6556
28,893,084	1,356,529	21.2992	43	COST OF SAL & BEN PER TOTAL WK HR	877,302,107	41,928,836	20.9235
370,323			44	LESS OVERTIME PREMIUM PAY	10,789,849		
28,522,761	1,356,529	21.0262	45	STR SAL/BEN COST PER TOTAL WK HR	866,512,258	41,928,836	20.6662

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,075,031	84,427	12.7332	01	STRAIGHT TIME HOURS	33,343,506	2,626,783	12.6936
38,391	2,010	19.1000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,079,953	53,153	20.3178
			03	HOLIDAY WORK HOURS			
1,113,422	86,437	12.8813	04	WORK HOURS SUBTOTAL	34,423,459	2,679,936	12.8448
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,113,422	86,437	12.8813	10	TOTAL WORK HOURS	34,423,459	2,679,936	12.8448
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	85	110	.7727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,012		
399	18	22.1666	17	ANNUAL LEAVE	1,710	64	26.7187
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	604	47	12.8510
634	52	12.1923	23	CONTINUATION OF PAY LEAVE	20,868	1,482	14.0809
1,033	70	14.7571	24	TOTAL PAID ABSENCE	24,194	1,593	15.1876
1,114,455	86,507	12.8828	25	GROSS PAY & TOTAL PAID HOURS	34,447,738	2,681,529	12.8463
399	18	22.1666	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,722	64	42.5312
1,114,056	86,489	12.8808	27	BALANCE LINE 25 - LINE 26	34,445,016	2,681,465	12.8455
239	19	12.5789	28	ANNUAL LEAVE ACCRUED	1,208	63	19.1746
			29	HOLIDAY LEAVE ACCRUED	267	9	29.6666
1,114,295	86,508	12.8808	30	ACCRUED SALARY COST	34,446,491	2,681,537	12.8458
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	82		
			33	LIFE INSURANCE	3		
			34	RETIREMENT	71		
			35	THRIFT SAVINGS PLAN (TSP)	18		
			36	TSP FIDUCIARY INSURANCE			
68,103			37	SOCIAL SECURITY	2,094,902		
16,139			38	MEDICARE	498,820		
84,242			39	PAYROLL BENEFITS SUBTOTAL	2,593,896		
			40	UNIFORM ALLOWANCE			
84,242			41	TOTAL BENEFITS	2,593,896		
		7.5601	42	(%) BENEFITS/ACCRUED SALARY COST			7.5302
1,198,537	86,437	13.8660	43	COST OF SAL & BEN PER TOTAL WK HR	37,040,387	2,679,936	13.8213
12,784			44	LESS OVERTIME PREMIUM PAY	359,624		
1,185,753	86,437	13.7181	45	STR SAL/BEN COST PER TOTAL WK HR	36,680,763	2,679,936	13.6871

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
153,219,377	6,623,607	23.1323	01 STRAIGHT TIME HOURS	3,954,850,756	173,958,884	22.7343
3,511,062	106,396	32.9999	02 OVERTIME HOURS (INCLUDES LINE 46)	92,597,778	2,793,779	33.1442
			03 HOLIDAY WORK HOURS	5,840,922	224,000	26.0755
156,730,439	6,730,003	23.2883	04 WORK HOURS SUBTOTAL	4,053,289,456	176,976,663	22.9029
	424		05 STEWARDS DUTY HOURS (NA)		24,640	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07 LIMITED DUTY HOURS (NA)	4,536-	116-	39.1034
			08 REHABILITATION WORK HOURS (NA)	25-		
			09 TRAINING HOURS			
156,730,439	6,730,003	23.2883	10 TOTAL WORK HOURS	4,053,289,456	176,976,663	22.9029
			11 SUNDAY PREMIUM (NA HOURS)	1		
			12 NIGHT DIFFERENTIAL (NA HOURS)	1,087	1,286	.8452
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	684,835	52,760	12.9801
719,592	59,011	12.1942	14 OTHER PREMIUM PAY (NA HOURS)	15,647,065	1,287,278	12.1551
	461,375		15 LEAVE WITHOUT PAY (NA HOURS)		7,081,893	
55,638	2,319	23.9922	16 TERMINAL LEAVE	5,404,435	192,344	28.0977
6,294,816	250,480	25.1310	17 ANNUAL LEAVE	274,511,057	10,950,926	25.0673
3,636	152	23.9210	18 HOLIDAY LEAVE	128,017,754	5,116,120	25.0224
4,381,673	174,363	25.1296	19 SICK LEAVE	147,164,850	5,881,894	25.0199
5,480	224	24.4642	20 MILITARY LEAVE	349,213	13,840	25.2321
			21 CONVENTION LEAVE			
542,995	22,977	23.6321	22 OTHER LEAVE	17,411,418	731,612	23.7987
179,554	7,437	24.1433	23 CONTINUATION OF PAY LEAVE	6,594,859	254,335	25.9298
11,463,792	457,952	25.0327	24 TOTAL PAID ABSENCE	579,453,586	23,141,071	25.0400
168,913,823	7,187,955	23.4995	25 GROSS PAY & TOTAL PAID HOURS	4,649,076,030	200,117,734	23.2317
6,354,090	252,951	25.1198	26 LESS TERM, ANN & HOL LEAVE TAKEN	407,933,246	16,259,390	25.0890
162,559,733	6,935,004	23.4404	27 BALANCE LINE 25 - LINE 26	4,241,142,784	183,858,344	23.0674
10,321,885	409,985	25.1762	28 ANNUAL LEAVE ACCRUED	279,080,730	11,161,487	25.0039
4,750,457	188,672	25.1783	29 HOLIDAY LEAVE ACCRUED	127,124,920	5,081,134	25.0190
177,632,075	7,533,661	23.5784	30 ACCRUED SALARY COST	4,647,348,434	200,100,965	23.2250
			31 BENEFITS-USPS CONTRIBUTION			
20,142,063			32 HEALTH BENEFITS	542,385,607		
793,108			33 LIFE INSURANCE	21,439,986		
45,122			34 RETIREMENT	367,793,669		
5,006,766			35 THRIFT SAVINGS PLAN (TSP)	133,731,817		
			36 TSP FIDUCIARY INSURANCE			
9,864,752			37 SOCIAL SECURITY	271,777,935		
2,352,154			38 MEDICARE	64,914,126		
38,203,965			39 PAYROLL BENEFITS SUBTOTAL	1,402,043,140		
			40 UNIFORM ALLOWANCE			
38,203,965			41 TOTAL BENEFITS	1,402,043,140		
		21.5073	42 (%) BENEFITS/ACCRUED SALARY COST			30.1686
215,836,040	6,730,003	32.0707	43 COST OF SAL & BEN PER TOTAL WK HR	6,049,391,574	176,976,663	34.1818
1,169,184			44 LESS OVERTIME PREMIUM PAY	30,829,870		
214,666,856	6,730,003	31.8969	45 STR SAL/BEN COST PER TOTAL WK HR	6,018,561,704	176,976,663	34.0076

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,915,791	907,399	24.1523	01	STRAIGHT TIME HOURS	557,533,088	23,179,241	24.0531
702,015	18,925	37.0945	02	OVERTIME HOURS (INCLUDES LINE 46)	22,523,587	610,679	36.8828
			03	HOLIDAY WORK HOURS	6,087,700	254,582	23.9125
22,617,806	926,324	24.4167	04	WORK HOURS SUBTOTAL	586,144,375	24,044,502	24.3774
	1,624		05	STEWARDS DUTY HOURS (NA)		35,225	
26,484	536	49.4104	06	PENALTY OVERTIME (NA)	862,538	17,890	48.2134
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	25	4	6.2500
2,116	80	26.4500	08	REHABILITATION WORK HOURS (NA)	2,031	72	28.2083
65,492	2,561	25.5728	09	TRAINING HOURS	2,181,574	86,054	25.3512
22,683,298	928,885	24.4199	10	TOTAL WORK HOURS	588,325,949	24,130,556	24.3809
434,612	72,675	5.9802	11	SUNDAY PREMIUM (NA HOURS)	11,407,852	1,918,554	5.9460
322,703	213,291	1.5129	12	NIGHT DIFFERENTIAL (NA HOURS)	8,425,718	5,611,702	1.5014
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	337,805	28,261	11.9530
34,132	2,808	12.1552	14	OTHER PREMIUM PAY (NA HOURS)	901,656	73,987	12.1866
	45,539		15	LEAVE WITHOUT PAY (NA HOURS)		1,075,008	
17,139	696	24.6250	16	TERMINAL LEAVE	2,257,492	84,697	26.6537
2,056,722	85,101	24.1680	17	ANNUAL LEAVE	64,250,137	2,669,416	24.0689
983	40	24.5750	18	HOLIDAY LEAVE	25,581,671	1,065,490	24.0093
1,199,625	49,615	24.1786	19	SICK LEAVE	31,431,458	1,304,466	24.0952
4,031	180	22.3944	20	MILITARY LEAVE	347,239	15,164	22.8989
			21	CONVENTION LEAVE			
37,210	1,558	23.8831	22	OTHER LEAVE	1,161,627	48,319	24.0407
20,794	851	24.4347	23	CONTINUATION OF PAY LEAVE	467,725	19,551	23.9233
3,336,504	138,041	24.1703	24	TOTAL PAID ABSENCE	125,497,349	5,207,103	24.1011
26,811,249	1,066,926	25.1294	25	GROSS PAY & TOTAL PAID HOURS	734,896,329	29,337,659	25.0495
2,074,844	85,837	24.1719	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,089,300	3,819,603	24.1096
24,736,405	981,089	25.2132	27	BALANCE LINE 25 - LINE 26	642,807,029	25,518,056	25.1902
2,379,251	98,488	24.1577	28	ANNUAL LEAVE ACCRUED	64,007,700	2,658,986	24.0722
1,000,976	41,607	24.0578	29	HOLIDAY LEAVE ACCRUED	26,839,891	1,119,903	23.9662
28,116,632	1,121,184	25.0776	30	ACCRUED SALARY COST	733,654,620	29,296,945	25.0420
			31	BENEFITS-USPS CONTRIBUTION			
3,962,986			32	HEALTH BENEFITS	106,146,473		
157,818			33	LIFE INSURANCE	4,244,983		
			34	RETIREMENT	68,268,668		
859,372			35	THRIFT SAVINGS PLAN (TSP)	23,308,119		
			36	TSP FIDUCIARY INSURANCE			
1,431,283			37	SOCIAL SECURITY	39,328,242		
370,033			38	MEDICARE	10,198,751		
6,781,492			39	PAYROLL BENEFITS SUBTOTAL	251,495,236		
64,552			40	UNIFORM ALLOWANCE	1,676,302		
6,846,044			41	TOTAL BENEFITS	253,171,538		
		24.3487	42	(%) BENEFITS/ACCRUED SALARY COST			34.5082
34,962,676	928,885	37.6394	43	COST OF SAL & BEN PER TOTAL WK HR	986,826,158	24,130,556	40.8952
238,194			44	LESS OVERTIME PREMIUM PAY	7,644,398		
34,724,482	928,885	37.3829	45	STR SAL/BEN COST PER TOTAL WK HR	979,181,760	24,130,556	40.5784

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
530,979	22,428	23.6748	01	STRAIGHT TIME HOURS	13,779,133	587,639	23.4482
10,927	308	35.4772	02	OVERTIME HOURS (INCLUDES LINE 46)	242,015	6,962	34.7622
			03	HOLIDAY WORK HOURS	29,630	1,299	22.8098
541,906	22,736	23.8347	04	WORK HOURS SUBTOTAL	14,050,778	595,900	23.5790
	2		05	STEWARDS DUTY HOURS (NA)		145	
325	7	46.4285	06	PENALTY OVERTIME (NA)	4,726	100	47.2600
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
568	25	22.7200	09	TRAINING HOURS	32,385	1,376	23.5356
542,474	22,761	23.8334	10	TOTAL WORK HOURS	14,083,163	597,276	23.5789
568	96	5.9166	11	SUNDAY PREMIUM (NA HOURS)	15,686	2,652	5.9147
1,737	1,144	1.5183	12	NIGHT DIFFERENTIAL (NA HOURS)	44,212	29,690	1.4891
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,231	199	11.2110
			14	OTHER PREMIUM PAY (NA HOURS)	2,140	209	10.2392
	973		15	LEAVE WITHOUT PAY (NA HOURS)		22,295	
			16	TERMINAL LEAVE	87,063	3,560	24.4558
50,953	2,171	23.4698	17	ANNUAL LEAVE	1,424,493	60,412	23.5796
			18	HOLIDAY LEAVE	594,580	25,341	23.4631
25,296	1,065	23.7521	19	SICK LEAVE	675,826	28,530	23.6882
1,071	44	24.3409	20	MILITARY LEAVE	5,588	244	22.9016
			21	CONVENTION LEAVE			
844	37	22.8108	22	OTHER LEAVE	16,349	692	23.6257
			23	CONTINUATION OF PAY LEAVE	9,666	410	23.5756
78,164	3,317	23.5646	24	TOTAL PAID ABSENCE	2,813,565	119,189	23.6059
622,943	26,078	23.8876	25	GROSS PAY & TOTAL PAID HOURS	16,960,997	716,465	23.6731
50,953	2,171	23.4698	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,106,136	89,313	23.5815
571,990	23,907	23.9256	27	BALANCE LINE 25 - LINE 26	14,854,861	627,152	23.6862
57,045	2,404	23.7292	28	ANNUAL LEAVE ACCRUED	1,492,770	63,416	23.5393
21,095	896	23.5435	29	HOLIDAY LEAVE ACCRUED	561,134	24,022	23.3591
650,130	27,207	23.8956	30	ACCRUED SALARY COST	16,908,765	714,590	23.6621
			31	BENEFITS-USPS CONTRIBUTION			
119,269			32	HEALTH BENEFITS	3,145,409		
3,429			33	LIFE INSURANCE	92,923		
			34	RETIREMENT	1,649,343		
20,484			35	THRIFT SAVINGS PLAN (TSP)	556,366		
			36	TSP FIDUCIARY INSURANCE			
33,102			37	SOCIAL SECURITY	900,685		
8,488			38	MEDICARE	232,424		
184,772			39	PAYROLL BENEFITS SUBTOTAL	6,577,150		
1,230			40	UNIFORM ALLOWANCE	18,330		
186,002			41	TOTAL BENEFITS	6,595,480		
		28.6099	42	(%) BENEFITS/ACCRUED SALARY COST			39.0062
836,132	22,761	36.7352	43	COST OF SAL & BEN PER TOTAL WK HR	23,504,245	597,276	39.3524
3,693			44	LESS OVERTIME PREMIUM PAY	81,380		
832,439	22,761	36.5730	45	STR SAL/BEN COST PER TOTAL WK HR	23,422,865	597,276	39.2161

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,004	1,520	25.0026	01	STRAIGHT TIME HOURS	1,606,666	64,835	24.7808
5,215	140	37.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	141,714	3,869	36.6280
			03	HOLIDAY WORK HOURS			
43,219	1,660	26.0355	04	WORK HOURS SUBTOTAL	1,748,380	68,704	25.4480
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	130	10	13.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
43,219	1,660	26.0355	10	TOTAL WORK HOURS	1,748,380	68,704	25.4480
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
43,219	1,660	26.0355	25	GROSS PAY & TOTAL PAID HOURS	1,748,380	68,704	25.4480
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
43,219	1,660	26.0355	27	BALANCE LINE 25 - LINE 26	1,748,380	68,704	25.4480
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,219	1,660	26.0355	30	ACCRUED SALARY COST	1,748,380	68,704	25.4480
			31	BENEFITS-USPS CONTRIBUTION			
6,149			32	HEALTH BENEFITS	248,668		
225			33	LIFE INSURANCE	9,278		
			34	RETIREMENT	161,253		
1,238			35	THRIFT SAVINGS PLAN (TSP)	56,843		
			36	TSP FIDUCIARY INSURANCE			
2,514			37	SOCIAL SECURITY	102,548		
600			38	MEDICARE	24,310		
10,726			39	PAYROLL BENEFITS SUBTOTAL	602,900		
			40	UNIFORM ALLOWANCE			
10,726			41	TOTAL BENEFITS	602,900		
		24.8177	42	(%) BENEFITS/ACCRUED SALARY COST			34.4833
53,945	1,660	32.4969	43	COST OF SAL & BEN PER TOTAL WK HR	2,351,280	68,704	34.2233
1,737			44	LESS OVERTIME PREMIUM PAY	47,191		
52,208	1,660	31.4506	45	STR SAL/BEN COST PER TOTAL WK HR	2,304,089	68,704	33.5364

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
397,151	31,610	12.5640	01	STRAIGHT TIME HOURS	1,114,890	84,133	13.2515
5,596	223	25.0941	02	OVERTIME HOURS (INCLUDES LINE 46)	38,167	1,361	28.0433
			03	HOLIDAY WORK HOURS			
402,747	31,833	12.6518	04	WORK HOURS SUBTOTAL	1,153,057	85,494	13.4869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,534	520	12.5653	09	TRAINING HOURS	58,983	4,703	12.5415
409,281	32,353	12.6504	10	TOTAL WORK HOURS	1,212,040	90,197	13.4376
			11	SUNDAY PREMIUM (NA HOURS)			
9,660	10,329	.9352	12	NIGHT DIFFERENTIAL (NA HOURS)	22,660	24,222	.9355
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	118		15	LEAVE WITHOUT PAY (NA HOURS)		268	
272	22	12.3636	16	TERMINAL LEAVE	310	25	12.4000
521	42	12.4047	17	ANNUAL LEAVE	894	71	12.5915
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
793	64	12.3906	24	TOTAL PAID ABSENCE	1,204	96	12.5416
419,734	32,417	12.9479	25	GROSS PAY & TOTAL PAID HOURS	1,235,904	90,293	13.6877
793	64	12.3906	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,204	96	12.5416
418,941	32,353	12.9490	27	BALANCE LINE 25 - LINE 26	1,234,700	90,197	13.6889
18,405	1,540	11.9512	28	ANNUAL LEAVE ACCRUED	43,437	3,634	11.9529
			29	HOLIDAY LEAVE ACCRUED			
437,346	33,893	12.9037	30	ACCRUED SALARY COST	1,278,137	93,831	13.6216
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	329-		
			33	LIFE INSURANCE	13-		
			34	RETIREMENT	219-		
			35	THRIFT SAVINGS PLAN (TSP)	73-		
			36	TSP FIDUCIARY INSURANCE			
25,987			37	SOCIAL SECURITY	76,497		
6,077			38	MEDICARE	17,888		
32,064			39	PAYROLL BENEFITS SUBTOTAL	93,751		
			40	UNIFORM ALLOWANCE			
32,064			41	TOTAL BENEFITS	93,751		
		7.3314	42	(%) BENEFITS/ACCRUED SALARY COST			7.3349
469,410	32,353	14.5090	43	COST OF SAL & BEN PER TOTAL WK HR	1,371,888	90,197	15.2099
1,863			44	LESS OVERTIME PREMIUM PAY	12,710		
467,547	32,353	14.4514	45	STR SAL/BEN COST PER TOTAL WK HR	1,359,178	90,197	15.0689

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,881,925	962,957	23.7621	01	STRAIGHT TIME HOURS	574,033,777	23,915,848	24.0022
723,753	19,596	36.9337	02	OVERTIME HOURS (INCLUDES LINE 46)	22,945,483	622,871	36.8382
			03	HOLIDAY WORK HOURS	6,117,330	255,881	23.9069
23,605,678	982,553	24.0248	04	WORK HOURS SUBTOTAL	603,096,590	24,794,600	24.3237
	1,626		05	STEWARDS DUTY HOURS (NA)		35,370	
26,809	543	49.3720	06	PENALTY OVERTIME (NA)	867,264	17,990	48.2081
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	155	14	11.0714
2,116	80	26.4500	08	REHABILITATION WORK HOURS (NA)	2,031	72	28.2083
72,594	3,106	23.3721	09	TRAINING HOURS	2,272,942	92,133	24.6702
23,678,272	985,659	24.0227	10	TOTAL WORK HOURS	605,369,532	24,886,733	24.3249
435,180	72,771	5.9801	11	SUNDAY PREMIUM (NA HOURS)	11,423,538	1,921,206	5.9460
334,100	224,764	1.4864	12	NIGHT DIFFERENTIAL (NA HOURS)	8,492,590	5,665,614	1.4989
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,036	28,460	11.9478
34,132	2,808	12.1552	14	OTHER PREMIUM PAY (NA HOURS)	903,796	74,196	12.1811
	46,630		15	LEAVE WITHOUT PAY (NA HOURS)		1,097,571	
17,411	718	24.2493	16	TERMINAL LEAVE	2,344,865	88,282	26.5610
2,108,196	87,314	24.1449	17	ANNUAL LEAVE	65,675,524	2,729,899	24.0578
983	40	24.5750	18	HOLIDAY LEAVE	26,176,251	1,090,831	23.9966
1,224,921	50,680	24.1697	19	SICK LEAVE	32,107,284	1,332,996	24.0865
5,102	224	22.7767	20	MILITARY LEAVE	352,827	15,408	22.8989
			21	CONVENTION LEAVE			
38,054	1,595	23.8583	22	OTHER LEAVE	1,177,976	49,011	24.0349
20,794	851	24.4347	23	CONTINUATION OF PAY LEAVE	477,391	19,961	23.9161
3,415,461	141,422	24.1508	24	TOTAL PAID ABSENCE	128,312,118	5,326,388	24.0898
27,897,145	1,127,081	24.7516	25	GROSS PAY & TOTAL PAID HOURS	754,841,610	30,213,121	24.9839
2,126,590	88,072	24.1460	26	LESS TERM, ANN & HOL LEAVE TAKEN	94,196,640	3,909,012	24.0973
25,770,555	1,039,009	24.8030	27	BALANCE LINE 25 - LINE 26	660,644,970	26,304,109	25.1156
2,454,701	102,432	23.9642	28	ANNUAL LEAVE ACCRUED	65,543,907	2,726,036	24.0436
1,022,071	42,503	24.0470	29	HOLIDAY LEAVE ACCRUED	27,401,025	1,143,925	23.9535
29,247,327	1,183,944	24.7033	30	ACCRUED SALARY COST	753,589,902	30,174,070	24.9747
			31	BENEFITS-USPS CONTRIBUTION			
4,088,404			32	HEALTH BENEFITS	109,540,221		
161,472			33	LIFE INSURANCE	4,347,171		
			34	RETIREMENT	70,079,045		
881,094			35	THRIFT SAVINGS PLAN (TSP)	23,921,255		
			36	TSP FIDUCIARY INSURANCE			
1,492,886			37	SOCIAL SECURITY	40,407,972		
385,198			38	MEDICARE	10,473,373		
7,009,054			39	PAYROLL BENEFITS SUBTOTAL	258,769,037		
65,782			40	UNIFORM ALLOWANCE	1,694,632		
7,074,836			41	TOTAL BENEFITS	260,463,669		
		24.1896	42	(%) BENEFITS/ACCRUED SALARY COST			34.5630
36,322,163	985,659	36.8506	43	COST OF SAL & BEN PER TOTAL WK HR	1,014,053,571	24,886,733	40.7467
245,487			44	LESS OVERTIME PREMIUM PAY	7,785,679		
36,076,676	985,659	36.6015	45	STR SAL/BEN COST PER TOTAL WK HR	1,006,267,892	24,886,733	40.4339

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,858	885	15.6587	01	STRAIGHT TIME HOURS	9,659,230	876,737	11.0172
15	1	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	177,205	10,368	17.0915
			03	HOLIDAY WORK HOURS			
13,873	886	15.6580	04	WORK HOURS SUBTOTAL	9,836,435	887,105	11.0882
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	44,987	4,165	10.8012
13,873	886	15.6580	10	TOTAL WORK HOURS	9,881,422	891,270	11.0869
			11	SUNDAY PREMIUM (NA HOURS)			
47	55	.8545	12	NIGHT DIFFERENTIAL (NA HOURS)	236,399	271,960	.8692
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		17	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	618	29	21.3103
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	37	5	7.4000
			23	CONTINUATION OF PAY LEAVE	1,200	80	15.0000
			24	TOTAL PAID ABSENCE	1,855	114	16.2719
13,920	886	15.7110	25	GROSS PAY & TOTAL PAID HOURS	10,119,676	891,384	11.3527
			26	LESS TERM, ANN & HOL LEAVE TAKEN	618	29	21.3103
13,920	886	15.7110	27	BALANCE LINE 25 - LINE 26	10,119,058	891,355	11.3524
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13,920	886	15.7110	30	ACCRUED SALARY COST	10,119,058	891,355	11.3524
			31	BENEFITS-USPS CONTRIBUTION			
12			32	HEALTH BENEFITS	287		
			33	LIFE INSURANCE	11		
			34	RETIREMENT	149		
2			35	THRIFT SAVINGS PLAN (TSP)	55		
			36	TSP FIDUCIARY INSURANCE			
846			37	SOCIAL SECURITY	625,842		
199			38	MEDICARE	146,367		
1,059			39	PAYROLL BENEFITS SUBTOTAL	772,711		
			40	UNIFORM ALLOWANCE			
1,059			41	TOTAL BENEFITS	772,711		
		7.6077	42	(%) BENEFITS/ACCRUED SALARY COST			7.6361
14,979	886	16.9063	43	COST OF SAL & BEN PER TOTAL WK HR	10,891,769	891,270	12.2205
5			44	LESS OVERTIME PREMIUM PAY	59,009		
14,974	886	16.9006	45	STR SAL/BEN COST PER TOTAL WK HR	10,832,760	891,270	12.1542

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
113,890	3,361	33.8857	01	STRAIGHT TIME HOURS	2,760,693	83,547	33.0435
3,274	93	35.2043	02	OVERTIME HOURS (INCLUDES LINE 46)	118,473	3,355	35.3123
			03	HOLIDAY WORK HOURS			
117,164	3,454	33.9212	04	WORK HOURS SUBTOTAL	2,879,166	86,902	33.1311
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,792	80	34.9000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	84,236	2,442	34.4946
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	27,577	748	36.8676
117,164	3,454	33.9212	10	TOTAL WORK HOURS	2,906,743	87,650	33.1630
1,540	178	8.6516	11	SUNDAY PREMIUM (NA HOURS)	36,190	4,212	8.5921
1,731	619	2.7964	12	NIGHT DIFFERENTIAL (NA HOURS)	53,382	19,223	2.7769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
7,456	208	35.8461	17	ANNUAL LEAVE	239,330	6,734	35.5405
			18	HOLIDAY LEAVE	105,793	3,000	35.2643
5,990	168	35.6547	19	SICK LEAVE	86,757	2,328	37.2667
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
310	8	38.7500	22	OTHER LEAVE	8,631	224	38.5312
			23	CONTINUATION OF PAY LEAVE			
13,756	384	35.8229	24	TOTAL PAID ABSENCE	440,511	12,286	35.8547
134,191	3,838	34.9637	25	GROSS PAY & TOTAL PAID HOURS	3,436,826	99,936	34.3902
7,456	208	35.8461	26	LESS TERM, ANN & HOL LEAVE TAKEN	345,123	9,734	35.4554
126,735	3,630	34.9132	27	BALANCE LINE 25 - LINE 26	3,091,703	90,202	34.2753
11,308	316	35.7848	28	ANNUAL LEAVE ACCRUED	268,822	7,582	35.4552
4,528	127	35.6535	29	HOLIDAY LEAVE ACCRUED	107,465	3,034	35.4202
142,571	4,073	35.0039	30	ACCRUED SALARY COST	3,467,990	100,818	34.3985
			31	BENEFITS-USPS CONTRIBUTION			
15,233			32	HEALTH BENEFITS	383,188		
770			33	LIFE INSURANCE	19,068		
			34	RETIREMENT	289,083		
4,291			35	THRIFT SAVINGS PLAN (TSP)	103,908		
			36	TSP FIDUCIARY INSURANCE			
6,786			37	SOCIAL SECURITY	173,933		
1,843			38	MEDICARE	48,086		
28,923			39	PAYROLL BENEFITS SUBTOTAL	1,017,266		
54			40	UNIFORM ALLOWANCE	374		
28,977			41	TOTAL BENEFITS	1,017,640		
		20.3246	42	(%) BENEFITS/ACCRUED SALARY COST			29.3437
171,548	3,454	49.6664	43	COST OF SAL & BEN PER TOTAL WK HR	4,485,630	87,650	51.1766
161			44	LESS OVERTIME PREMIUM PAY	11,401		
171,387	3,454	49.6198	45	STR SAL/BEN COST PER TOTAL WK HR	4,474,229	87,650	51.0465

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,009,673	967,203	23.7899	01	STRAIGHT TIME HOURS	586,453,700	24,876,132	23.5749
727,042	19,690	36.9244	02	OVERTIME HOURS (INCLUDES LINE 46)	23,241,161	636,594	36.5086
			03	HOLIDAY WORK HOURS	6,117,330	255,881	23.9069
23,736,715	986,893	24.0519	04	WORK HOURS SUBTOTAL	615,812,191	25,768,607	23.8977
	1,626		05	STEWARDS DUTY HOURS (NA)		35,370	
26,809	543	49.3720	06	PENALTY OVERTIME (NA)	867,264	17,990	48.2081
2,792	80	34.9000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	84,236	2,442	34.4946
			07	LIMITED DUTY HOURS (NA)	291	21	13.8571
2,116	80	26.4500	08	REHABILITATION WORK HOURS (NA)	2,031	72	28.2083
72,594	3,106	23.3721	09	TRAINING HOURS	2,345,506	97,046	24.1690
23,809,309	989,999	24.0498	10	TOTAL WORK HOURS	618,157,697	25,865,653	23.8987
436,720	72,949	5.9866	11	SUNDAY PREMIUM (NA HOURS)	11,459,728	1,925,418	5.9518
335,878	225,438	1.4898	12	NIGHT DIFFERENTIAL (NA HOURS)	8,782,371	5,956,797	1.4743
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,036	28,460	11.9478
34,132	2,808	12.1552	14	OTHER PREMIUM PAY (NA HOURS)	903,796	74,196	12.1811
	46,630		15	LEAVE WITHOUT PAY (NA HOURS)		1,097,588	
17,411	718	24.2493	16	TERMINAL LEAVE	2,344,865	88,282	26.5610
2,115,652	87,522	24.1728	17	ANNUAL LEAVE	65,915,472	2,736,662	24.0860
983	40	24.5750	18	HOLIDAY LEAVE	26,282,044	1,093,831	24.0275
1,230,911	50,848	24.2076	19	SICK LEAVE	32,194,041	1,335,324	24.1095
5,102	224	22.7767	20	MILITARY LEAVE	352,827	15,408	22.8989
			21	CONVENTION LEAVE			
38,364	1,603	23.9326	22	OTHER LEAVE	1,186,644	49,240	24.0991
20,794	851	24.4347	23	CONTINUATION OF PAY LEAVE	478,591	20,041	23.8805
3,429,217	141,806	24.1824	24	TOTAL PAID ABSENCE	128,754,484	5,338,788	24.1168
28,045,256	1,131,805	24.7792	25	GROSS PAY & TOTAL PAID HOURS	768,398,112	31,204,441	24.6246
2,134,046	88,280	24.1736	26	LESS TERM, ANN & HOL LEAVE TAKEN	94,542,381	3,918,775	24.1254
25,911,210	1,043,525	24.8304	27	BALANCE LINE 25 - LINE 26	673,855,731	27,285,666	24.6963
2,466,009	102,748	24.0005	28	ANNUAL LEAVE ACCRUED	65,812,729	2,733,618	24.0753
1,026,599	42,630	24.0816	29	HOLIDAY LEAVE ACCRUED	27,508,490	1,146,959	23.9838
29,403,818	1,188,903	24.7318	30	ACCRUED SALARY COST	767,176,950	31,166,243	24.6156
			31	BENEFITS-USPS CONTRIBUTION			
4,103,649			32	HEALTH BENEFITS	109,923,696		
162,242			33	LIFE INSURANCE	4,366,250		
			34	RETIREMENT	70,368,277		
885,387			35	THRIFT SAVINGS PLAN (TSP)	24,025,218		
			36	TSP FIDUCIARY INSURANCE			
1,500,518			37	SOCIAL SECURITY	41,207,747		
387,240			38	MEDICARE	10,667,826		
7,039,036			39	PAYROLL BENEFITS SUBTOTAL	260,559,014		
65,836			40	UNIFORM ALLOWANCE	1,695,006		
7,104,872			41	TOTAL BENEFITS	262,254,020		
		24.1630	42	(%) BENEFITS/ACCRUED SALARY COST			34.1842
36,508,690	989,999	36.8775	43	COST OF SAL & BEN PER TOTAL WK HR	1,029,430,970	25,865,653	39.7991
245,652			44	LESS OVERTIME PREMIUM PAY	7,856,089		
36,263,038	989,999	36.6293	45	STR SAL/BEN COST PER TOTAL WK HR	1,021,574,881	25,865,653	39.4954

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,266,758	970,295	28.1015	01	STRAIGHT TIME HOURS	687,160,690	24,471,461	28.0800
2,472,201	55,954	44.1827	02	OVERTIME HOURS (INCLUDES LINE 46)	68,035,581	1,548,945	43.9238
			03	HOLIDAY WORK HOURS	12,238,215	434,758	28.1494
29,738,959	1,026,249	28.9783	04	WORK HOURS SUBTOTAL	767,434,486	26,455,164	29.0088
	3,513		05	STEWARDS DUTY HOURS (NA)		80,648	
244,568	4,254	57.4913	06	PENALTY OVERTIME (NA)	5,312,869	92,731	57.2933
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
1,051,411	34,945	30.0875	09	TRAINING HOURS	22,509,439	749,298	30.0407
30,790,370	1,061,194	29.0148	10	TOTAL WORK HOURS	789,943,925	27,204,462	29.0372
994,674	141,259	7.0414	11	SUNDAY PREMIUM (NA HOURS)	25,577,085	3,638,798	7.0289
699,019	376,697	1.8556	12	NIGHT DIFFERENTIAL (NA HOURS)	18,031,284	9,736,082	1.8520
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,827	39,171	14.0876
111,362	7,740	14.3878	14	OTHER PREMIUM PAY (NA HOURS)	2,871,350	199,776	14.3728
	23,015		15	LEAVE WITHOUT PAY (NA HOURS)		547,365	
3,942	142	27.7605	16	TERMINAL LEAVE	3,156,835	102,975	30.6563
2,985,287	105,769	28.2245	17	ANNUAL LEAVE	79,802,783	2,831,372	28.1851
			18	HOLIDAY LEAVE	30,314,890	1,077,533	28.1336
1,333,898	47,338	28.1781	19	SICK LEAVE	35,494,925	1,259,735	28.1765
12,240	433	28.2678	20	MILITARY LEAVE	501,263	18,337	27.3361
			21	CONVENTION LEAVE			
30,160	1,056	28.5606	22	OTHER LEAVE	1,197,960	42,583	28.1323
15,286	547	27.9451	23	CONTINUATION OF PAY LEAVE	488,922	17,745	27.5526
4,380,813	155,285	28.2114	24	TOTAL PAID ABSENCE	150,957,578	5,350,280	28.2148
36,976,238	1,216,479	30.3961	25	GROSS PAY & TOTAL PAID HOURS	987,933,049	32,554,742	30.3468
2,989,229	105,911	28.2239	26	LESS TERM, ANN & HOL LEAVE TAKEN	113,274,508	4,011,880	28.2347
33,987,009	1,110,568	30.6032	27	BALANCE LINE 25 - LINE 26	874,658,541	28,542,862	30.6436
3,044,571	107,936	28.2071	28	ANNUAL LEAVE ACCRUED	79,967,248	2,838,404	28.1733
1,269,474	45,148	28.1180	29	HOLIDAY LEAVE ACCRUED	33,308,421	1,186,254	28.0786
38,301,054	1,263,652	30.3098	30	ACCRUED SALARY COST	987,934,210	32,567,520	30.3349
			31	BENEFITS-USPS CONTRIBUTION			
4,739,447			32	HEALTH BENEFITS	122,514,791		
200,263			33	LIFE INSURANCE	5,246,345		
			34	RETIREMENT	82,626,889		
1,249,387			35	THRIFT SAVINGS PLAN (TSP)	32,721,732		
			36	TSP FIDUCIARY INSURANCE			
1,911,543			37	SOCIAL SECURITY	50,866,048		
511,865			38	MEDICARE	13,716,693		
8,612,505			39	PAYROLL BENEFITS SUBTOTAL	307,692,498		
75,276			40	UNIFORM ALLOWANCE	1,862,973		
8,687,781			41	TOTAL BENEFITS	309,555,471		
		22.6828	42	(%) BENEFITS/ACCRUED SALARY COST			31.3336
46,988,835	1,061,194	44.2792	43	COST OF SAL & BEN PER TOTAL WK HR	1,297,489,681	27,204,462	47.6940
864,086			44	LESS OVERTIME PREMIUM PAY	23,543,098		
46,124,749	1,061,194	43.4649	45	STR SAL/BEN COST PER TOTAL WK HR	1,273,946,583	27,204,462	46.8285

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,971	117	25.3931	01	STRAIGHT TIME HOURS	64,740	2,629	24.6253
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,758	103	36.4854
			03	HOLIDAY WORK HOURS			
2,971	117	25.3931	04	WORK HOURS SUBTOTAL	68,498	2,732	25.0724
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	210	4	52.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,971	117	25.3931	10	TOTAL WORK HOURS	68,498	2,732	25.0724
			11	SUNDAY PREMIUM (NA HOURS)	96	15	6.4000
62	38	1.6315	12	NIGHT DIFFERENTIAL (NA HOURS)	1,225	759	1.6139
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		228	
			16	TERMINAL LEAVE			
834	39	21.3846	17	ANNUAL LEAVE	6,815	294	23.1802
			18	HOLIDAY LEAVE	3,138	138	22.7391
			19	SICK LEAVE	4,879	207	23.5700
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
834	39	21.3846	24	TOTAL PAID ABSENCE	14,832	639	23.2112
3,867	156	24.7884	25	GROSS PAY & TOTAL PAID HOURS	84,651	3,371	25.1115
834	39	21.3846	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,953	432	23.0393
3,033	117	25.9230	27	BALANCE LINE 25 - LINE 26	74,698	2,939	25.4161
283	12	23.5833	28	ANNUAL LEAVE ACCRUED	6,335	277	22.8700
97	4	24.2500	29	HOLIDAY LEAVE ACCRUED	2,478	107	23.1588
3,413	133	25.6616	30	ACCRUED SALARY COST	83,511	3,323	25.1312
			31	BENEFITS-USPS CONTRIBUTION			
973			32	HEALTH BENEFITS	20,147		
23			33	LIFE INSURANCE	503		
			34	RETIREMENT	8,832		
110			35	THRIFT SAVINGS PLAN (TSP)	3,234		
			36	TSP FIDUCIARY INSURANCE			
215			37	SOCIAL SECURITY	4,722		
50			38	MEDICARE	1,105		
1,371			39	PAYROLL BENEFITS SUBTOTAL	38,543		
			40	UNIFORM ALLOWANCE			
1,371			41	TOTAL BENEFITS	38,543		
		40.1699	42	(%) BENEFITS/ACCRUED SALARY COST			46.1532
4,784	117	40.8888	43	COST OF SAL & BEN PER TOTAL WK HR	122,054	2,732	44.6756
			44	LESS OVERTIME PREMIUM PAY	1,286		
4,784	117	40.8888	45	STR SAL/BEN COST PER TOTAL WK HR	120,768	2,732	44.2049

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
25	1	25.0000	01 STRAIGHT TIME HOURS	18,690	772	24.2098
			02 OVERTIME HOURS (INCLUDES LINE 46)	2,526	67	37.7014
			03 HOLIDAY WORK HOURS			
25	1	25.0000	04 WORK HOURS SUBTOTAL	21,216	839	25.2872
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
25	1	25.0000	10 TOTAL WORK HOURS	21,216	839	25.2872
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
25	1	25.0000	25 GROSS PAY & TOTAL PAID HOURS	21,216	839	25.2872
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
25	1	25.0000	27 BALANCE LINE 25 - LINE 26	21,216	839	25.2872
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
25	1	25.0000	30 ACCRUED SALARY COST	21,216	839	25.2872
			31 BENEFITS-USPS CONTRIBUTION			
2			32 HEALTH BENEFITS	3,362		
			33 LIFE INSURANCE	113		
			34 RETIREMENT	2,100		
1			35 THRIFT SAVINGS PLAN (TSP)	760		
			36 TSP FIDUCIARY INSURANCE			
2			37 SOCIAL SECURITY	1,248		
			38 MEDICARE	294		
5			39 PAYROLL BENEFITS SUBTOTAL	7,877		
			40 UNIFORM ALLOWANCE			
5			41 TOTAL BENEFITS	7,877		
		20.0000	42 (%) BENEFITS/ACCRUED SALARY COST			37.1276
30	1	30.0000	43 COST OF SAL & BEN PER TOTAL WK HR	29,093	839	34.6758
			44 LESS OVERTIME PREMIUM PAY	841		
30	1	30.0000	45 STR SAL/BEN COST PER TOTAL WK HR	28,252	839	33.6734

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45	2	22.5000	01	STRAIGHT TIME HOURS	757	35	21.6285
96	3	32.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	283	9	31.4444
			03	HOLIDAY WORK HOURS			
141	5	28.2000	04	WORK HOURS SUBTOTAL	1,040	44	23.6363
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
141	5	28.2000	10	TOTAL WORK HOURS	1,040	44	23.6363
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
141	5	28.2000	25	GROSS PAY & TOTAL PAID HOURS	1,040	44	23.6363
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
141	5	28.2000	27	BALANCE LINE 25 - LINE 26	1,040	44	23.6363
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
141	5	28.2000	30	ACCRUED SALARY COST	1,040	44	23.6363
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8			37	SOCIAL SECURITY	63		
2			38	MEDICARE	15		
10			39	PAYROLL BENEFITS SUBTOTAL	78		
			40	UNIFORM ALLOWANCE			
10			41	TOTAL BENEFITS	78		
		7.0921	42	(%) BENEFITS/ACCRUED SALARY COST			7.5000
151	5	30.2000	43	COST OF SAL & BEN PER TOTAL WK HR	1,118	44	25.4090
32			44	LESS OVERTIME PREMIUM PAY	94		
119	5	23.8000	45	STR SAL/BEN COST PER TOTAL WK HR	1,024	44	23.2727

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,269,799	970,415	28.1011	01	STRAIGHT TIME HOURS	687,244,877	24,474,897	28.0795
2,472,297	55,957	44.1820	02	OVERTIME HOURS (INCLUDES LINE 46)	68,042,148	1,549,124	43.9229
			03	HOLIDAY WORK HOURS	12,238,215	434,758	28.1494
29,742,096	1,026,372	28.9778	04	WORK HOURS SUBTOTAL	767,525,240	26,458,779	29.0083
	3,513		05	STEWARDS DUTY HOURS (NA)		80,648	
244,568	4,254	57.4913	06	PENALTY OVERTIME (NA)	5,313,079	92,735	57.2931
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
1,051,411	34,945	30.0875	09	TRAINING HOURS	22,509,439	749,298	30.0407
30,793,507	1,061,317	29.0144	10	TOTAL WORK HOURS	790,034,679	27,208,077	29.0367
994,674	141,259	7.0414	11	SUNDAY PREMIUM (NA HOURS)	25,577,181	3,638,813	7.0289
699,081	376,735	1.8556	12	NIGHT DIFFERENTIAL (NA HOURS)	18,032,509	9,736,841	1.8519
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,827	39,171	14.0876
111,362	7,740	14.3878	14	OTHER PREMIUM PAY (NA HOURS)	2,871,350	199,776	14.3728
	23,015		15	LEAVE WITHOUT PAY (NA HOURS)		547,593	
3,942	142	27.7605	16	TERMINAL LEAVE	3,156,835	102,975	30.6563
2,986,121	105,808	28.2220	17	ANNUAL LEAVE	79,809,598	2,831,666	28.1846
			18	HOLIDAY LEAVE	30,318,028	1,077,671	28.1329
1,333,898	47,338	28.1781	19	SICK LEAVE	35,499,804	1,259,942	28.1757
12,240	433	28.2678	20	MILITARY LEAVE	501,263	18,337	27.3361
			21	CONVENTION LEAVE			
30,160	1,056	28.5606	22	OTHER LEAVE	1,197,960	42,583	28.1323
15,286	547	27.9451	23	CONTINUATION OF PAY LEAVE	488,922	17,745	27.5526
4,381,647	155,324	28.2097	24	TOTAL PAID ABSENCE	150,972,410	5,350,919	28.2142
36,980,271	1,216,641	30.3953	25	GROSS PAY & TOTAL PAID HOURS	988,039,956	32,558,996	30.3461
2,990,063	105,950	28.2214	26	LESS TERM, ANN & HOL LEAVE TAKEN	113,284,461	4,012,312	28.2342
33,990,208	1,110,691	30.6027	27	BALANCE LINE 25 - LINE 26	874,755,495	28,546,684	30.6429
3,044,854	107,948	28.2066	28	ANNUAL LEAVE ACCRUED	79,973,583	2,838,681	28.1727
1,269,571	45,152	28.1177	29	HOLIDAY LEAVE ACCRUED	33,310,899	1,186,361	28.0782
38,304,633	1,263,791	30.3093	30	ACCRUED SALARY COST	988,039,977	32,571,726	30.3342
			31	BENEFITS-USPS CONTRIBUTION			
4,740,422			32	HEALTH BENEFITS	122,538,300		
200,286			33	LIFE INSURANCE	5,246,961		
			34	RETIREMENT	82,637,821		
1,249,498			35	THRIFT SAVINGS PLAN (TSP)	32,725,726		
			36	TSP FIDUCIARY INSURANCE			
1,911,768			37	SOCIAL SECURITY	50,872,081		
511,917			38	MEDICARE	13,718,107		
8,613,891			39	PAYROLL BENEFITS SUBTOTAL	307,738,996		
75,276			40	UNIFORM ALLOWANCE	1,862,973		
8,689,167			41	TOTAL BENEFITS	309,601,969		
		22.6843	42	(%) BENEFITS/ACCRUED SALARY COST			31.3349
46,993,800	1,061,317	44.2787	43	COST OF SAL & BEN PER TOTAL WK HR	1,297,641,946	27,208,077	47.6932
864,118			44	LESS OVERTIME PREMIUM PAY	23,545,319		
46,129,682	1,061,317	43.4645	45	STR SAL/BEN COST PER TOTAL WK HR	1,274,096,627	27,208,077	46.8278

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	2,105	212	9.9292
			02	OVERTIME HOURS (INCLUDES LINE 46)	82	6	13.6666
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	2,187	218	10.0321
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	2,187	218	10.0321
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	2,187	218	10.0321
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	2,187	218	10.0321
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	2,187	218	10.0321
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	22-		
			35	THRIFT SAVINGS PLAN (TSP)	8-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	138		
			38	MEDICARE	31		
			39	PAYROLL BENEFITS SUBTOTAL	109		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	109		
			42	(%) BENEFITS/ACCRUED SALARY COST			4.9839
			43	COST OF SAL & BEN PER TOTAL WK HR	2,296	218	10.5321
			44	LESS OVERTIME PREMIUM PAY	27		
			45	STR SAL/BEN COST PER TOTAL WK HR	2,269	218	10.4082

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,394,033	69,502	34.4455	01	STRAIGHT TIME HOURS	60,600,343	1,774,940	34.1421
110,260	3,036	36.3175	02	OVERTIME HOURS (INCLUDES LINE 46)	3,679,096	103,404	35.5798
			03	HOLIDAY WORK HOURS			
2,504,293	72,538	34.5238	04	WORK HOURS SUBTOTAL	64,279,439	1,878,344	34.2213
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
83,311	2,383	34.9605	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,984,086	86,365	34.5520
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
14,187	386	36.7538	09	TRAINING HOURS	212,844	5,781	36.8178
2,518,480	72,924	34.5356	10	TOTAL WORK HOURS	64,492,283	1,884,125	34.2293
37,727	4,323	8.7270	11	SUNDAY PREMIUM (NA HOURS)	960,276	110,827	8.6646
62,034	21,950	2.8261	12	NIGHT DIFFERENTIAL (NA HOURS)	1,611,698	575,699	2.7995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	95	7	13.5714
	719		15	LEAVE WITHOUT PAY (NA HOURS)		18,416	
			16	TERMINAL LEAVE	969,522	26,816	36.1546
178,969	5,094	35.1332	17	ANNUAL LEAVE	5,696,364	160,852	35.4136
			18	HOLIDAY LEAVE	2,249,669	63,944	35.1818
90,612	2,497	36.2883	19	SICK LEAVE	2,560,841	71,866	35.6335
1,133	32	35.4062	20	MILITARY LEAVE	51,479	1,464	35.1632
			21	CONVENTION LEAVE			
283	8	35.3750	22	OTHER LEAVE	39,177	1,108	35.3583
			23	CONTINUATION OF PAY LEAVE	8,019	240	33.4125
270,997	7,631	35.5126	24	TOTAL PAID ABSENCE	11,575,071	326,290	35.4747
2,889,238	80,555	35.8666	25	GROSS PAY & TOTAL PAID HOURS	78,639,423	2,210,415	35.5767
178,969	5,094	35.1332	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,915,555	251,612	35.4337
2,710,269	75,461	35.9161	27	BALANCE LINE 25 - LINE 26	69,723,868	1,958,803	35.5951
223,455	6,286	35.5480	28	ANNUAL LEAVE ACCRUED	5,933,314	168,284	35.2577
90,788	2,559	35.4779	29	HOLIDAY LEAVE ACCRUED	2,408,652	68,425	35.2013
3,024,512	84,306	35.8754	30	ACCRUED SALARY COST	78,065,834	2,195,512	35.5570
			31	BENEFITS-USPS CONTRIBUTION			
323,374			32	HEALTH BENEFITS	8,447,331		
16,069			33	LIFE INSURANCE	422,982		
			34	RETIREMENT	6,032,160		
89,394			35	THRIFT SAVINGS PLAN (TSP)	2,318,456		
			36	TSP FIDUCIARY INSURANCE			
134,906			37	SOCIAL SECURITY	3,669,099		
39,940			38	MEDICARE	1,108,000		
603,683			39	PAYROLL BENEFITS SUBTOTAL	21,998,028		
53			40	UNIFORM ALLOWANCE	3,697		
603,736			41	TOTAL BENEFITS	22,001,725		
		19.9614	42	(%) BENEFITS/ACCRUED SALARY COST			28.1835
3,628,248	72,924	49.7538	43	COST OF SAL & BEN PER TOTAL WK HR	100,067,559	1,884,125	53.1108
8,974			44	LESS OVERTIME PREMIUM PAY	231,438		
3,619,274	72,924	49.6307	45	STR SAL/BEN COST PER TOTAL WK HR	99,836,121	1,884,125	52.9880

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,663,832	1,039,917	28.5251	01	STRAIGHT TIME HOURS	747,847,325	26,250,049	28.4893
2,582,557	58,993	43.7773	02	OVERTIME HOURS (INCLUDES LINE 46)	71,721,326	1,652,534	43.4008
			03	HOLIDAY WORK HOURS	12,238,215	434,758	28.1494
32,246,389	1,098,910	29.3439	04	WORK HOURS SUBTOTAL	831,806,866	28,337,341	29.3537
	3,513		05	STEWARDS DUTY HOURS (NA)		80,648	
244,568	4,254	57.4913	06	PENALTY OVERTIME (NA)	5,313,079	92,735	57.2931
83,311	2,383	34.9605	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,984,086	86,365	34.5520
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
1,065,598	35,331	30.1604	09	TRAINING HOURS	22,722,283	755,079	30.0925
33,311,987	1,134,241	29.3694	10	TOTAL WORK HOURS	854,529,149	29,092,420	29.3729
1,032,401	145,582	7.0915	11	SUNDAY PREMIUM (NA HOURS)	26,537,457	3,749,640	7.0773
761,115	398,685	1.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	19,644,207	10,312,540	1.9048
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,827	39,171	14.0876
111,362	7,740	14.3878	14	OTHER PREMIUM PAY (NA HOURS)	2,871,445	199,783	14.3728
	23,734		15	LEAVE WITHOUT PAY (NA HOURS)		566,009	
3,942	142	27.7605	16	TERMINAL LEAVE	4,126,357	129,791	31.7923
3,165,090	110,902	28.5395	17	ANNUAL LEAVE	85,505,962	2,992,518	28.5732
			18	HOLIDAY LEAVE	32,567,697	1,141,615	28.5277
1,424,510	49,835	28.5845	19	SICK LEAVE	38,060,645	1,331,808	28.5781
13,373	465	28.7591	20	MILITARY LEAVE	552,742	19,801	27.9148
			21	CONVENTION LEAVE			
30,443	1,064	28.6118	22	OTHER LEAVE	1,237,137	43,691	28.3156
15,286	547	27.9451	23	CONTINUATION OF PAY LEAVE	496,941	17,985	27.6308
4,652,644	162,955	28.5517	24	TOTAL PAID ABSENCE	162,547,481	5,677,209	28.6315
39,869,509	1,297,196	30.7351	25	GROSS PAY & TOTAL PAID HOURS	1,066,681,566	34,769,629	30.6785
3,169,032	111,044	28.5385	26	LESS TERM, ANN & HOL LEAVE TAKEN	122,200,016	4,263,924	28.6590
36,700,477	1,186,152	30.9407	27	BALANCE LINE 25 - LINE 26	944,481,550	30,505,705	30.9608
3,268,309	114,234	28.6106	28	ANNUAL LEAVE ACCRUED	85,906,897	3,006,965	28.5693
1,360,359	47,711	28.5124	29	HOLIDAY LEAVE ACCRUED	35,719,551	1,254,786	28.4666
41,329,145	1,348,097	30.6573	30	ACCRUED SALARY COST	1,066,107,998	34,767,456	30.6639
			31	BENEFITS-USPS CONTRIBUTION			
5,063,796			32	HEALTH BENEFITS	130,985,602		
216,355			33	LIFE INSURANCE	5,669,942		
			34	RETIREMENT	88,669,959		
1,338,892			35	THRIFT SAVINGS PLAN (TSP)	35,044,174		
			36	TSP FIDUCIARY INSURANCE			
2,046,674			37	SOCIAL SECURITY	54,541,318		
551,857			38	MEDICARE	14,826,138		
9,217,574			39	PAYROLL BENEFITS SUBTOTAL	329,737,133		
75,329			40	UNIFORM ALLOWANCE	1,866,670		
9,292,903			41	TOTAL BENEFITS	331,603,803		
		22.4851	42	(%) BENEFITS/ACCRUED SALARY COST			31.1041
50,622,048	1,134,241	44.6307	43	COST OF SAL & BEN PER TOTAL WK HR	1,397,711,801	29,092,420	48.0438
873,092			44	LESS OVERTIME PREMIUM PAY	23,776,785		
49,748,956	1,134,241	43.8610	45	STR SAL/BEN COST PER TOTAL WK HR	1,373,935,016	29,092,420	47.2265

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,166,559	305,503	26.7315	01	STRAIGHT TIME HOURS	205,684,125	7,706,645	26.6891
392,010	9,547	41.0610	02	OVERTIME HOURS (INCLUDES LINE 46)	11,615,005	282,902	41.0566
			03	HOLIDAY WORK HOURS	2,420,794	90,517	26.7440
8,558,569	315,050	27.1657	04	WORK HOURS SUBTOTAL	219,719,924	8,080,064	27.1928
	657		05	STEWARDS DUTY HOURS (NA)		14,411	
24,291	449	54.1002	06	PENALTY OVERTIME (NA)	758,332	14,062	53.9277
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
119,837	4,306	27.8302	09	TRAINING HOURS	2,514,388	90,140	27.8942
8,678,406	319,356	27.1747	10	TOTAL WORK HOURS	222,234,312	8,170,204	27.2005
136,895	20,446	6.6954	11	SUNDAY PREMIUM (NA HOURS)	3,556,890	532,364	6.6813
87,644	50,217	1.7453	12	NIGHT DIFFERENTIAL (NA HOURS)	2,333,664	1,340,863	1.7404
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,793	9,462	13.4002
24,064	1,779	13.5267	14	OTHER PREMIUM PAY (NA HOURS)	414,601	30,591	13.5530
	8,547		15	LEAVE WITHOUT PAY (NA HOURS)		203,491	
			16	TERMINAL LEAVE	1,083,968	36,673	29.5576
847,337	31,674	26.7518	17	ANNUAL LEAVE	23,800,388	891,740	26.6898
			18	HOLIDAY LEAVE	9,290,320	348,668	26.6451
459,630	17,143	26.8115	19	SICK LEAVE	11,699,053	437,814	26.7215
5,694	212	26.8584	20	MILITARY LEAVE	156,178	5,875	26.5834
			21	CONVENTION LEAVE			
22,399	845	26.5076	22	OTHER LEAVE	428,054	16,220	26.3905
5,725	216	26.5046	23	CONTINUATION OF PAY LEAVE	190,515	7,054	27.0080
1,340,785	50,090	26.7675	24	TOTAL PAID ABSENCE	46,648,476	1,744,044	26.7473
10,267,794	369,446	27.7924	25	GROSS PAY & TOTAL PAID HOURS	275,314,736	9,914,248	27.7696
847,337	31,674	26.7518	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,174,676	1,277,081	26.7599
9,420,457	337,772	27.8899	27	BALANCE LINE 25 - LINE 26	241,140,060	8,637,167	27.9188
906,812	33,948	26.7117	28	ANNUAL LEAVE ACCRUED	23,971,004	898,658	26.6742
372,872	13,985	26.6622	29	HOLIDAY LEAVE ACCRUED	9,837,948	369,567	26.6202
10,700,141	385,705	27.7417	30	ACCRUED SALARY COST	274,949,012	9,905,392	27.7575
			31	BENEFITS-USPS CONTRIBUTION			
1,501,690			32	HEALTH BENEFITS	39,007,431		
58,908			33	LIFE INSURANCE	1,550,042		
			34	RETIREMENT	23,756,217		
350,874			35	THRIFT SAVINGS PLAN (TSP)	9,232,223		
			36	TSP FIDUCIARY INSURANCE			
516,206			37	SOCIAL SECURITY	13,788,465		
141,344			38	MEDICARE	3,807,971		
2,569,022			39	PAYROLL BENEFITS SUBTOTAL	91,142,349		
46,104			40	UNIFORM ALLOWANCE	1,064,273		
2,615,126			41	TOTAL BENEFITS	92,206,622		
		24.4401	42	(%) BENEFITS/ACCRUED SALARY COST			33.5358
13,315,267	319,356	41.6941	43	COST OF SAL & BEN PER TOTAL WK HR	367,155,634	8,170,204	44.9383
134,596			44	LESS OVERTIME PREMIUM PAY	3,994,293		
13,180,671	319,356	41.2726	45	STR SAL/BEN COST PER TOTAL WK HR	363,161,341	8,170,204	44.4494

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,134	774	24.7209	01	STRAIGHT TIME HOURS	636,488	26,023	24.4586
59	2	29.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,775	101	37.3762
			03	HOLIDAY WORK HOURS	250	10	25.0000
19,193	776	24.7332	04	WORK HOURS SUBTOTAL	640,513	26,134	24.5088
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	88	2	44.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	480	19	25.2631
19,193	776	24.7332	10	TOTAL WORK HOURS	640,993	26,153	24.5093
			11	SUNDAY PREMIUM (NA HOURS)	6	1	6.0000
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	644	404	1.5940
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75	6	12.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	551	22	25.0454
1,621	65	24.9384	17	ANNUAL LEAVE	60,333	2,410	25.0344
			18	HOLIDAY LEAVE	22,978	918	25.0305
125	5	25.0000	19	SICK LEAVE	13,938	557	25.0233
			20	MILITARY LEAVE	2,603	104	25.0288
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	538	22	24.4545
			23	CONTINUATION OF PAY LEAVE			
1,746	70	24.9428	24	TOTAL PAID ABSENCE	100,941	4,033	25.0287
20,942	846	24.7541	25	GROSS PAY & TOTAL PAID HOURS	742,659	30,186	24.6027
1,621	65	24.9384	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,862	3,350	25.0334
19,321	781	24.7387	27	BALANCE LINE 25 - LINE 26	658,797	26,836	24.5490
1,927	77	25.0259	28	ANNUAL LEAVE ACCRUED	61,843	2,474	24.9971
567	23	24.6521	29	HOLIDAY LEAVE ACCRUED	18,716	748	25.0213
21,815	881	24.7616	30	ACCRUED SALARY COST	739,356	30,058	24.5976
			31	BENEFITS-USPS CONTRIBUTION			
4,271			32	HEALTH BENEFITS	166,093		
117			33	LIFE INSURANCE	4,035		
			34	RETIREMENT	71,454		
729			35	THRIFT SAVINGS PLAN (TSP)	25,558		
			36	TSP FIDUCIARY INSURANCE			
1,069			37	SOCIAL SECURITY	36,828		
283			38	MEDICARE	10,024		
6,469			39	PAYROLL BENEFITS SUBTOTAL	313,992		
38			40	UNIFORM ALLOWANCE	866		
6,507			41	TOTAL BENEFITS	314,858		
		29.8280	42	(%) BENEFITS/ACCRUED SALARY COST			42.5854
28,322	776	36.4974	43	COST OF SAL & BEN PER TOTAL WK HR	1,054,214	26,153	40.3094
20			44	LESS OVERTIME PREMIUM PAY	1,272		
28,302	776	36.4716	45	STR SAL/BEN COST PER TOTAL WK HR	1,052,942	26,153	40.2608

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,590	274	24.0510	01 STRAIGHT TIME HOURS	173,014	7,036	24.5898
339	9	37.6666	02 OVERTIME HOURS (INCLUDES LINE 46)	11,518	312	36.9166
			03 HOLIDAY WORK HOURS			
6,929	283	24.4840	04 WORK HOURS SUBTOTAL	184,532	7,348	25.1132
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	110	4	27.5000
6,929	283	24.4840	10 TOTAL WORK HOURS	184,642	7,352	25.1145
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
6,929	283	24.4840	25 GROSS PAY & TOTAL PAID HOURS	184,642	7,352	25.1145
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
6,929	283	24.4840	27 BALANCE LINE 25 - LINE 26	184,642	7,352	25.1145
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
6,929	283	24.4840	30 ACCRUED SALARY COST	184,642	7,352	25.1145
			31 BENEFITS-USPS CONTRIBUTION			
878			32 HEALTH BENEFITS	27,859		
31			33 LIFE INSURANCE	985		
			34 RETIREMENT	17,154		
214			35 THRIFT SAVINGS PLAN (TSP)	6,258		
			36 TSP FIDUCIARY INSURANCE			
411			37 SOCIAL SECURITY	10,824		
96			38 MEDICARE	2,555		
1,630			39 PAYROLL BENEFITS SUBTOTAL	65,635		
			40 UNIFORM ALLOWANCE			
1,630			41 TOTAL BENEFITS	65,635		
		23.5243	42 (%) BENEFITS/ACCRUED SALARY COST			35.5471
8,559	283	30.2438	43 COST OF SAL & BEN PER TOTAL WK HR	250,277	7,352	34.0420
113			44 LESS OVERTIME PREMIUM PAY	3,835		
8,446	283	29.8445	45 STR SAL/BEN COST PER TOTAL WK HR	246,442	7,352	33.5204

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,530	76	20.1315	01	STRAIGHT TIME HOURS	19,096	964	19.8091
32	1	32.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	625	20	31.2500
			03	HOLIDAY WORK HOURS			
1,562	77	20.2857	04	WORK HOURS SUBTOTAL	19,721	984	20.0416
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	466	17	27.4117
1,562	77	20.2857	10	TOTAL WORK HOURS	20,187	1,001	20.1668
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,562	77	20.2857	25	GROSS PAY & TOTAL PAID HOURS	20,187	1,001	20.1668
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,562	77	20.2857	27	BALANCE LINE 25 - LINE 26	20,187	1,001	20.1668
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,562	77	20.2857	30	ACCRUED SALARY COST	20,187	1,001	20.1668
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	113-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	70-		
			35	THRIFT SAVINGS PLAN (TSP)	26-		
			36	TSP FIDUCIARY INSURANCE			
97			37	SOCIAL SECURITY	1,264		
22			38	MEDICARE	292		
119			39	PAYROLL BENEFITS SUBTOTAL	1,343		
			40	UNIFORM ALLOWANCE			
119			41	TOTAL BENEFITS	1,343		
		7.6184	42	(%) BENEFITS/ACCRUED SALARY COST			6.6527
1,681	77	21.8311	43	COST OF SAL & BEN PER TOTAL WK HR	21,530	1,001	21.5084
11			44	LESS OVERTIME PREMIUM PAY	208		
1,670	77	21.6883	45	STR SAL/BEN COST PER TOTAL WK HR	21,322	1,001	21.3006

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,193,813	306,627	26.7224	01	STRAIGHT TIME HOURS	206,512,723	7,740,668	26.6789
392,440	9,559	41.0545	02	OVERTIME HOURS (INCLUDES LINE 46)	11,630,923	283,335	41.0500
			03	HOLIDAY WORK HOURS	2,421,044	90,527	26.7438
8,586,253	316,186	27.1557	04	WORK HOURS SUBTOTAL	220,564,690	8,114,530	27.1814
	657		05	STEWARDS DUTY HOURS (NA)		14,411	
24,291	449	54.1002	06	PENALTY OVERTIME (NA)	758,420	14,064	53.9263
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
119,837	4,306	27.8302	09	TRAINING HOURS	2,515,444	90,180	27.8935
8,706,090	320,492	27.1647	10	TOTAL WORK HOURS	223,080,134	8,204,710	27.1892
136,895	20,446	6.6954	11	SUNDAY PREMIUM (NA HOURS)	3,556,896	532,365	6.6813
87,647	50,219	1.7452	12	NIGHT DIFFERENTIAL (NA HOURS)	2,334,308	1,341,267	1.7403
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,868	9,468	13.3996
24,064	1,779	13.5267	14	OTHER PREMIUM PAY (NA HOURS)	414,601	30,591	13.5530
	8,547		15	LEAVE WITHOUT PAY (NA HOURS)		203,491	
			16	TERMINAL LEAVE	1,084,519	36,695	29.5549
848,958	31,739	26.7481	17	ANNUAL LEAVE	23,860,721	894,150	26.6853
			18	HOLIDAY LEAVE	9,313,298	349,586	26.6409
459,755	17,148	26.8109	19	SICK LEAVE	11,712,991	438,371	26.7193
5,694	212	26.8584	20	MILITARY LEAVE	158,781	5,979	26.5564
			21	CONVENTION LEAVE			
22,399	845	26.5076	22	OTHER LEAVE	428,592	16,242	26.3878
5,725	216	26.5046	23	CONTINUATION OF PAY LEAVE	190,515	7,054	27.0080
1,342,531	50,160	26.7649	24	TOTAL PAID ABSENCE	46,749,417	1,748,077	26.7433
10,297,227	370,652	27.7813	25	GROSS PAY & TOTAL PAID HOURS	276,262,224	9,952,787	27.7572
848,958	31,739	26.7481	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,258,538	1,280,431	26.7554
9,448,269	338,913	27.8781	27	BALANCE LINE 25 - LINE 26	242,003,686	8,672,356	27.9051
908,739	34,025	26.7079	28	ANNUAL LEAVE ACCRUED	24,032,847	901,132	26.6696
373,439	14,008	26.6589	29	HOLIDAY LEAVE ACCRUED	9,856,664	370,315	26.6169
10,730,447	386,946	27.7311	30	ACCRUED SALARY COST	275,893,197	9,943,803	27.7452
			31	BENEFITS-USPS CONTRIBUTION			
1,506,839			32	HEALTH BENEFITS	39,201,270		
59,056			33	LIFE INSURANCE	1,555,058		
			34	RETIREMENT	23,844,755		
351,817			35	THRIFT SAVINGS PLAN (TSP)	9,264,013		
			36	TSP FIDUCIARY INSURANCE			
517,783			37	SOCIAL SECURITY	13,837,381		
141,745			38	MEDICARE	3,820,842		
2,577,240			39	PAYROLL BENEFITS SUBTOTAL	91,523,319		
46,142			40	UNIFORM ALLOWANCE	1,065,139		
2,623,382			41	TOTAL BENEFITS	92,588,458		
		24.4480	42	(%) BENEFITS/ACCRUED SALARY COST			33.5595
13,353,829	320,492	41.6666	43	COST OF SAL & BEN PER TOTAL WK HR	368,481,655	8,204,710	44.9109
134,739			44	LESS OVERTIME PREMIUM PAY	3,999,608		
13,219,090	320,492	41.2462	45	STR SAL/BEN COST PER TOTAL WK HR	364,482,047	8,204,710	44.4235

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	29,286	2,757	10.6224
			02	OVERTIME HOURS (INCLUDES LINE 46)	77	5	15.4000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	29,363	2,762	10.6310
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	29,363	2,762	10.6310
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	14	15	.9333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	29,377	2,762	10.6361
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	29,377	2,762	10.6361
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	29,377	2,762	10.6361
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,819		
			38	MEDICARE	426		
			39	PAYROLL BENEFITS SUBTOTAL	2,245		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2,245		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6420
			43	COST OF SAL & BEN PER TOTAL WK HR	31,622	2,762	11.4489
			44	LESS OVERTIME PREMIUM PAY	26		
			45	STR SAL/BEN COST PER TOTAL WK HR	31,596	2,762	11.4395

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,819,910	52,022	34.9834	01	STRAIGHT TIME HOURS	47,102,019	1,354,581	34.7723
70,830	2,005	35.3266	02	OVERTIME HOURS (INCLUDES LINE 46)	2,572,161	73,108	35.1830
			03	HOLIDAY WORK HOURS	528	16	33.0000
1,890,740	54,027	34.9962	04	WORK HOURS SUBTOTAL	49,674,708	1,427,705	34.7933
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
60,893	1,763	34.5394	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,206,145	64,183	34.3727
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,160	90	35.1111	09	TRAINING HOURS	144,518	3,891	37.1416
1,893,900	54,117	34.9963	10	TOTAL WORK HOURS	49,819,226	1,431,596	34.7997
29,810	3,425	8.7036	11	SUNDAY PREMIUM (NA HOURS)	783,440	90,599	8.6473
46,766	16,387	2.8538	12	NIGHT DIFFERENTIAL (NA HOURS)	1,232,998	435,625	2.8304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	264	16	16.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	264		15	LEAVE WITHOUT PAY (NA HOURS)		10,778	
			16	TERMINAL LEAVE	1,031,734	27,793	37.1220
144,390	3,984	36.2424	17	ANNUAL LEAVE	4,677,213	130,031	35.9699
			18	HOLIDAY LEAVE	1,949,975	54,832	35.5627
90,144	2,512	35.8853	19	SICK LEAVE	2,289,613	64,595	35.4456
			20	MILITARY LEAVE	35,439	960	36.9156
			21	CONVENTION LEAVE			
9,815	280	35.0535	22	OTHER LEAVE	167,471	4,793	34.9407
			23	CONTINUATION OF PAY LEAVE	82	2	41.0000
244,349	6,776	36.0609	24	TOTAL PAID ABSENCE	10,151,527	283,006	35.8703
2,214,825	60,893	36.3724	25	GROSS PAY & TOTAL PAID HOURS	61,987,455	1,714,602	36.1526
144,390	3,984	36.2424	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,658,922	212,656	36.0155
2,070,435	56,909	36.3815	27	BALANCE LINE 25 - LINE 26	54,328,533	1,501,946	36.1720
184,603	5,152	35.8313	28	ANNUAL LEAVE ACCRUED	4,980,594	140,024	35.5695
75,278	2,104	35.7785	29	HOLIDAY LEAVE ACCRUED	2,022,723	56,946	35.5200
2,330,316	64,165	36.3175	30	ACCRUED SALARY COST	61,331,850	1,698,916	36.1005
			31	BENEFITS-USPS CONTRIBUTION			
253,558			32	HEALTH BENEFITS	6,747,008		
12,415			33	LIFE INSURANCE	334,980		
			34	RETIREMENT	4,691,219		
69,342			35	THRIFT SAVINGS PLAN (TSP)	1,839,041		
			36	TSP FIDUCIARY INSURANCE			
101,625			37	SOCIAL SECURITY	2,806,835		
30,688			38	MEDICARE	876,652		
467,628			39	PAYROLL BENEFITS SUBTOTAL	17,295,735		
302			40	UNIFORM ALLOWANCE	6,266		
467,930			41	TOTAL BENEFITS	17,302,001		
		20.0801	42	(%) BENEFITS/ACCRUED SALARY COST			28.2104
2,798,246	54,117	51.7073	43	COST OF SAL & BEN PER TOTAL WK HR	78,633,851	1,431,596	54.9274
3,309			44	LESS OVERTIME PREMIUM PAY	121,883		
2,794,937	54,117	51.6461	45	STR SAL/BEN COST PER TOTAL WK HR	78,511,968	1,431,596	54.8422

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,013,723	358,649	27.9206	01	STRAIGHT TIME HOURS	253,644,028	9,098,006	27.8790
463,270	11,564	40.0613	02	OVERTIME HOURS (INCLUDES LINE 46)	14,203,161	356,448	39.8463
			03	HOLIDAY WORK HOURS	2,421,572	90,543	26.7449
10,476,993	370,213	28.2999	04	WORK HOURS SUBTOTAL	270,268,761	9,544,997	28.3152
	657		05	STEWARDS DUTY HOURS (NA)		14,411	
24,291	449	54.1002	06	PENALTY OVERTIME (NA)	758,420	14,064	53.9263
60,893	1,763	34.5394	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,206,582	64,199	34.3709
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
122,997	4,396	27.9792	09	TRAINING HOURS	2,659,962	94,071	28.2761
10,599,990	374,609	28.2961	10	TOTAL WORK HOURS	272,928,723	9,639,068	28.3148
166,705	23,871	6.9835	11	SUNDAY PREMIUM (NA HOURS)	4,340,336	622,964	6.9672
134,413	66,606	2.0180	12	NIGHT DIFFERENTIAL (NA HOURS)	3,567,320	1,776,907	2.0076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	127,132	9,484	13.4048
24,064	1,779	13.5267	14	OTHER PREMIUM PAY (NA HOURS)	414,601	30,591	13.5530
	8,811		15	LEAVE WITHOUT PAY (NA HOURS)		214,269	
			16	TERMINAL LEAVE	2,116,253	64,488	32.8162
993,348	35,723	27.8069	17	ANNUAL LEAVE	28,537,934	1,024,181	27.8641
			18	HOLIDAY LEAVE	11,263,273	404,418	27.8505
549,899	19,660	27.9704	19	SICK LEAVE	14,002,604	502,966	27.8400
5,694	212	26.8584	20	MILITARY LEAVE	194,220	6,939	27.9896
			21	CONVENTION LEAVE			
32,214	1,125	28.6346	22	OTHER LEAVE	596,063	21,035	28.3367
5,725	216	26.5046	23	CONTINUATION OF PAY LEAVE	190,597	7,056	27.0120
1,586,880	56,936	27.8712	24	TOTAL PAID ABSENCE	56,900,944	2,031,083	28.0150
12,512,052	431,545	28.9936	25	GROSS PAY & TOTAL PAID HOURS	338,279,056	11,670,151	28.9866
993,348	35,723	27.8069	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,917,460	1,493,087	28.0743
11,518,704	395,822	29.1007	27	BALANCE LINE 25 - LINE 26	296,361,596	10,177,064	29.1205
1,093,342	39,177	27.9077	28	ANNUAL LEAVE ACCRUED	29,013,441	1,041,156	27.8665
448,717	16,112	27.8498	29	HOLIDAY LEAVE ACCRUED	11,879,387	427,261	27.8035
13,060,763	451,111	28.9524	30	ACCRUED SALARY COST	337,254,424	11,645,481	28.9601
			31	BENEFITS-USPS CONTRIBUTION			
1,760,397			32	HEALTH BENEFITS	45,948,278		
71,471			33	LIFE INSURANCE	1,890,038		
			34	RETIREMENT	28,535,974		
421,159			35	THRIFT SAVINGS PLAN (TSP)	11,103,054		
			36	TSP FIDUCIARY INSURANCE			
619,408			37	SOCIAL SECURITY	16,646,035		
172,433			38	MEDICARE	4,697,920		
3,044,868			39	PAYROLL BENEFITS SUBTOTAL	108,821,299		
46,444			40	UNIFORM ALLOWANCE	1,071,405		
3,091,312			41	TOTAL BENEFITS	109,892,704		
		23.6686	42	(%) BENEFITS/ACCRUED SALARY COST			32.5845
16,152,075	374,609	43.1171	43	COST OF SAL & BEN PER TOTAL WK HR	447,147,128	9,639,068	46.3890
138,048			44	LESS OVERTIME PREMIUM PAY	4,121,517		
16,014,027	374,609	42.7486	45	STR SAL/BEN COST PER TOTAL WK HR	443,025,611	9,639,068	45.9614

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,626,718	140,834	25.7517	01	STRAIGHT TIME HOURS	91,178,267	3,543,590	25.7304
121,503	3,035	40.0339	02	OVERTIME HOURS (INCLUDES LINE 46)	4,179,049	104,891	39.8418
			03	HOLIDAY WORK HOURS	1,006,924	39,551	25.4588
3,748,221	143,869	26.0530	04	WORK HOURS SUBTOTAL	96,364,240	3,688,032	26.1289
	220		05	STEWARDS DUTY HOURS (NA)		7,189	
4,184	81	51.6543	06	PENALTY OVERTIME (NA)	175,357	3,426	51.1841
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
26,324	992	26.5362	09	TRAINING HOURS	364,237	13,666	26.6527
3,774,545	144,861	26.0563	10	TOTAL WORK HOURS	96,728,477	3,701,698	26.1308
74,979	11,874	6.3145	11	SUNDAY PREMIUM (NA HOURS)	1,853,601	293,591	6.3135
63,280	39,304	1.6100	12	NIGHT DIFFERENTIAL (NA HOURS)	1,609,541	1,001,597	1.6069
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
8,521	667	12.7751	14	OTHER PREMIUM PAY (NA HOURS)	275,785	21,745	12.6826
	2,965		15	LEAVE WITHOUT PAY (NA HOURS)		79,652	
			16	TERMINAL LEAVE	302,196	11,203	26.9745
331,386	12,980	25.5305	17	ANNUAL LEAVE	9,773,627	382,868	25.5274
			18	HOLIDAY LEAVE	3,624,022	142,048	25.5126
162,374	6,364	25.5144	19	SICK LEAVE	4,137,114	161,979	25.5410
1,403	56	25.0535	20	MILITARY LEAVE	38,312	1,552	24.6855
			21	CONVENTION LEAVE			
3,415	133	25.6766	22	OTHER LEAVE	142,404	5,634	25.2758
1,767	80	22.0875	23	CONTINUATION OF PAY LEAVE	37,720	1,487	25.3665
500,345	19,613	25.5108	24	TOTAL PAID ABSENCE	18,055,395	706,771	25.5463
4,421,670	164,474	26.8837	25	GROSS PAY & TOTAL PAID HOURS	118,573,450	4,408,469	26.8967
331,386	12,980	25.5305	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,699,845	536,119	25.5537
4,090,284	151,494	26.9996	27	BALANCE LINE 25 - LINE 26	104,873,605	3,872,350	27.0826
368,690	14,440	25.5325	28	ANNUAL LEAVE ACCRUED	9,705,071	380,428	25.5109
150,794	5,917	25.4848	29	HOLIDAY LEAVE ACCRUED	3,966,157	155,761	25.4630
4,609,768	171,851	26.8242	30	ACCRUED SALARY COST	118,544,833	4,408,539	26.8898
			31	BENEFITS-USPS CONTRIBUTION			
593,440			32	HEALTH BENEFITS	15,310,830		
25,603			33	LIFE INSURANCE	672,050		
			34	RETIREMENT	9,955,868		
144,520			35	THRIFT SAVINGS PLAN (TSP)	3,813,825		
			36	TSP FIDUCIARY INSURANCE			
216,671			37	SOCIAL SECURITY	5,783,605		
60,899			38	MEDICARE	1,637,632		
1,041,133			39	PAYROLL BENEFITS SUBTOTAL	37,173,810		
7,227			40	UNIFORM ALLOWANCE	184,369		
1,048,360			41	TOTAL BENEFITS	37,358,179		
		22.7421	42	(%) BENEFITS/ACCRUED SALARY COST			31.5139
5,658,128	144,861	39.0590	43	COST OF SAL & BEN PER TOTAL WK HR	155,903,012	3,701,698	42.1166
41,159			44	LESS OVERTIME PREMIUM PAY	1,420,908		
5,616,969	144,861	38.7748	45	STR SAL/BEN COST PER TOTAL WK HR	154,482,104	3,701,698	41.7327

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,417	56	25.3035	01	STRAIGHT TIME HOURS	38,446	1,507	25.5116
			02	OVERTIME HOURS (INCLUDES LINE 46)	66	2	33.0000
			03	HOLIDAY WORK HOURS			
1,417	56	25.3035	04	WORK HOURS SUBTOTAL	38,512	1,509	25.5215
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,417	56	25.3035	10	TOTAL WORK HOURS	38,512	1,509	25.5215
			11	SUNDAY PREMIUM (NA HOURS)			
45	28	1.6071	12	NIGHT DIFFERENTIAL (NA HOURS)	1,345	830	1.6204
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
377	15	25.1333	17	ANNUAL LEAVE	4,904	192	25.5416
			18	HOLIDAY LEAVE	1,634	64	25.5312
			19	SICK LEAVE	142	6	23.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
377	15	25.1333	24	TOTAL PAID ABSENCE	6,680	262	25.4961
1,839	71	25.9014	25	GROSS PAY & TOTAL PAID HOURS	46,537	1,771	26.2772
377	15	25.1333	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,538	256	25.5390
1,462	56	26.1071	27	BALANCE LINE 25 - LINE 26	39,999	1,515	26.4019
179	7	25.5714	28	ANNUAL LEAVE ACCRUED	4,442	174	25.5287
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	1,367	54	25.3148
1,694	65	26.0615	30	ACCRUED SALARY COST	45,808	1,743	26.2811
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	130		
7			33	LIFE INSURANCE	174		
			34	RETIREMENT	5,055		
90			35	THRIFT SAVINGS PLAN (TSP)	2,247		
			36	TSP FIDUCIARY INSURANCE			
110			37	SOCIAL SECURITY	2,774		
26			38	MEDICARE	649		
233			39	PAYROLL BENEFITS SUBTOTAL	11,029		
			40	UNIFORM ALLOWANCE			
233			41	TOTAL BENEFITS	11,029		
		13.7544	42	(%) BENEFITS/ACCRUED SALARY COST			24.0765
1,927	56	34.4107	43	COST OF SAL & BEN PER TOTAL WK HR	56,837	1,509	37.6653
			44	LESS OVERTIME PREMIUM PAY	22		
1,927	56	34.4107	45	STR SAL/BEN COST PER TOTAL WK HR	56,815	1,509	37.6507

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
112	4	28.0000	01 STRAIGHT TIME HOURS	9,601	381	25.1994
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,111	31	35.8387
			03 HOLIDAY WORK HOURS			
112	4	28.0000	04 WORK HOURS SUBTOTAL	10,712	412	26.0000
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
112	4	28.0000	10 TOTAL WORK HOURS	10,712	412	26.0000
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
112	4	28.0000	25 GROSS PAY & TOTAL PAID HOURS	10,712	412	26.0000
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
112	4	28.0000	27 BALANCE LINE 25 - LINE 26	10,712	412	26.0000
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
112	4	28.0000	30 ACCRUED SALARY COST	10,712	412	26.0000
			31 BENEFITS-USPS CONTRIBUTION			
16			32 HEALTH BENEFITS	1,373		
1			33 LIFE INSURANCE	76		
			34 RETIREMENT	1,066		
3			35 THRIFT SAVINGS PLAN (TSP)	313		
			36 TSP FIDUCIARY INSURANCE			
7			37 SOCIAL SECURITY	621		
2			38 MEDICARE	148		
29			39 PAYROLL BENEFITS SUBTOTAL	3,597		
			40 UNIFORM ALLOWANCE			
29			41 TOTAL BENEFITS	3,597		
		25.8928	42 (%) BENEFITS/ACCRUED SALARY COST			33.5791
141	4	35.2500	43 COST OF SAL & BEN PER TOTAL WK HR	14,309	412	34.7305
			44 LESS OVERTIME PREMIUM PAY	370		
141	4	35.2500	45 STR SAL/BEN COST PER TOTAL WK HR	13,939	412	33.8325

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,032	82	12.5853	01 STRAIGHT TIME HOURS	3,559	263	13.5323
			02 OVERTIME HOURS (INCLUDES LINE 46)	335	11	30.4545
			03 HOLIDAY WORK HOURS			
1,032	82	12.5853	04 WORK HOURS SUBTOTAL	3,894	274	14.2116
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,032	82	12.5853	10 TOTAL WORK HOURS	3,894	274	14.2116
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,032	82	12.5853	25 GROSS PAY & TOTAL PAID HOURS	3,894	274	14.2116
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,032	82	12.5853	27 BALANCE LINE 25 - LINE 26	3,894	274	14.2116
48	4	12.0000	28 ANNUAL LEAVE ACCRUED	131	11	11.9090
			29 HOLIDAY LEAVE ACCRUED			
1,080	86	12.5581	30 ACCRUED SALARY COST	4,025	285	14.1228
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
64			37 SOCIAL SECURITY	239		
15			38 MEDICARE	56		
79			39 PAYROLL BENEFITS SUBTOTAL	295		
			40 UNIFORM ALLOWANCE			
79			41 TOTAL BENEFITS	295		
		7.3148	42 (%) BENEFITS/ACCRUED SALARY COST			7.3291
1,159	82	14.1341	43 COST OF SAL & BEN PER TOTAL WK HR	4,320	274	15.7664
			44 LESS OVERTIME PREMIUM PAY	112		
1,159	82	14.1341	45 STR SAL/BEN COST PER TOTAL WK HR	4,208	274	15.3576

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,629,279	140,976	25.7439	01	STRAIGHT TIME HOURS	91,229,873	3,545,741	25.7294
121,503	3,035	40.0339	02	OVERTIME HOURS (INCLUDES LINE 46)	4,180,561	104,935	39.8395
			03	HOLIDAY WORK HOURS	1,006,924	39,551	25.4588
3,750,782	144,011	26.0451	04	WORK HOURS SUBTOTAL	96,417,358	3,690,227	26.1277
	220		05	STEWARDS DUTY HOURS (NA)		7,189	
4,184	81	51.6543	06	PENALTY OVERTIME (NA)	175,357	3,426	51.1841
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
26,324	992	26.5362	09	TRAINING HOURS	364,237	13,666	26.6527
3,777,106	145,003	26.0484	10	TOTAL WORK HOURS	96,781,595	3,703,893	26.1296
74,979	11,874	6.3145	11	SUNDAY PREMIUM (NA HOURS)	1,853,601	293,591	6.3135
63,325	39,332	1.6100	12	NIGHT DIFFERENTIAL (NA HOURS)	1,610,886	1,002,427	1.6069
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
8,521	667	12.7751	14	OTHER PREMIUM PAY (NA HOURS)	275,785	21,745	12.6826
	2,965		15	LEAVE WITHOUT PAY (NA HOURS)		79,652	
			16	TERMINAL LEAVE	302,196	11,203	26.9745
331,763	12,995	25.5300	17	ANNUAL LEAVE	9,778,531	383,060	25.5274
			18	HOLIDAY LEAVE	3,625,656	142,112	25.5126
162,374	6,364	25.5144	19	SICK LEAVE	4,137,256	161,985	25.5409
1,403	56	25.0535	20	MILITARY LEAVE	38,312	1,552	24.6855
			21	CONVENTION LEAVE			
3,415	133	25.6766	22	OTHER LEAVE	142,404	5,634	25.2758
1,767	80	22.0875	23	CONTINUATION OF PAY LEAVE	37,720	1,487	25.3665
500,722	19,628	25.5105	24	TOTAL PAID ABSENCE	18,062,075	707,033	25.5462
4,424,653	164,631	26.8761	25	GROSS PAY & TOTAL PAID HOURS	118,634,593	4,410,926	26.8956
331,763	12,995	25.5300	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,706,383	536,375	25.5537
4,092,890	151,636	26.9915	27	BALANCE LINE 25 - LINE 26	104,928,210	3,874,551	27.0813
368,917	14,451	25.5288	28	ANNUAL LEAVE ACCRUED	9,709,644	380,613	25.5105
150,847	5,919	25.4852	29	HOLIDAY LEAVE ACCRUED	3,967,524	155,815	25.4630
4,612,654	172,006	26.8168	30	ACCRUED SALARY COST	118,605,378	4,410,979	26.8886
			31	BENEFITS-USPS CONTRIBUTION			
593,456			32	HEALTH BENEFITS	15,312,333		
25,611			33	LIFE INSURANCE	672,300		
			34	RETIREMENT	9,961,989		
144,613			35	THRIFT SAVINGS PLAN (TSP)	3,816,385		
			36	TSP FIDUCIARY INSURANCE			
216,852			37	SOCIAL SECURITY	5,787,239		
60,942			38	MEDICARE	1,638,485		
1,041,474			39	PAYROLL BENEFITS SUBTOTAL	37,188,731		
7,227			40	UNIFORM ALLOWANCE	184,369		
1,048,701			41	TOTAL BENEFITS	37,373,100		
		22.7353	42	(%) BENEFITS/ACCRUED SALARY COST			31.5104
5,661,355	145,003	39.0430	43	COST OF SAL & BEN PER TOTAL WK HR	155,978,478	3,703,893	42.1120
41,159			44	LESS OVERTIME PREMIUM PAY	1,421,411		
5,620,196	145,003	38.7591	45	STR SAL/BEN COST PER TOTAL WK HR	154,557,067	3,703,893	41.7282

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30	3	10.0000	01 STRAIGHT TIME HOURS	1,560	136	11.4705
			02 OVERTIME HOURS (INCLUDES LINE 46)	34	2	17.0000
			03 HOLIDAY WORK HOURS			
30	3	10.0000	04 WORK HOURS SUBTOTAL	1,594	138	11.5507
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
30	3	10.0000	10 TOTAL WORK HOURS	1,594	138	11.5507
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
30	3	10.0000	25 GROSS PAY & TOTAL PAID HOURS	1,594	138	11.5507
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
30	3	10.0000	27 BALANCE LINE 25 - LINE 26	1,594	138	11.5507
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
30	3	10.0000	30 ACCRUED SALARY COST	1,594	138	11.5507
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2			37 SOCIAL SECURITY	99		
			38 MEDICARE	23		
2			39 PAYROLL BENEFITS SUBTOTAL	122		
			40 UNIFORM ALLOWANCE			
2			41 TOTAL BENEFITS	122		
		6.6666	42 (%) BENEFITS/ACCRUED SALARY COST			7.6537
32	3	10.6666	43 COST OF SAL & BEN PER TOTAL WK HR	1,716	138	12.4347
			44 LESS OVERTIME PREMIUM PAY	11		
32	3	10.6666	45 STR SAL/BEN COST PER TOTAL WK HR	1,705	138	12.3550

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,740,392	70,607	38.8119	01	STRAIGHT TIME HOURS	69,375,181	1,807,363	38.3847
38,515	1,072	35.9281	02	OVERTIME HOURS (INCLUDES LINE 46)	1,048,309	29,617	35.3955
			03	HOLIDAY WORK HOURS	656	24	27.3333
2,778,907	71,679	38.7687	04	WORK HOURS SUBTOTAL	70,424,146	1,837,004	38.3364
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
30,139	860	35.0453	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	875,848	25,275	34.6527
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
311	8	38.8750	09	TRAINING HOURS	163,003	4,270	38.1740
2,779,218	71,687	38.7687	10	TOTAL WORK HOURS	70,587,149	1,841,274	38.3360
11,778	1,319	8.9294	11	SUNDAY PREMIUM (NA HOURS)	327,923	36,781	8.9155
29,054	9,629	3.0173	12	NIGHT DIFFERENTIAL (NA HOURS)	757,362	251,793	3.0078
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	244	16	15.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
	400		15	LEAVE WITHOUT PAY (NA HOURS)		8,837	
			16	TERMINAL LEAVE	1,424,895	34,637	41.1379
210,298	5,320	39.5296	17	ANNUAL LEAVE	6,932,299	175,788	39.4355
			18	HOLIDAY LEAVE	2,913,777	74,656	39.0293
86,935	2,202	39.4800	19	SICK LEAVE	2,594,803	65,499	39.6159
			20	MILITARY LEAVE	39,673	1,040	38.1471
			21	CONVENTION LEAVE			
753	16	47.0625	22	OTHER LEAVE	96,571	2,288	42.2076
			23	CONTINUATION OF PAY LEAVE	1,720	72	23.8888
297,986	7,538	39.5311	24	TOTAL PAID ABSENCE	14,003,738	353,980	39.5608
3,118,036	79,225	39.3567	25	GROSS PAY & TOTAL PAID HOURS	85,676,416	2,195,254	39.0280
210,298	5,320	39.5296	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,270,971	285,081	39.5360
2,907,738	73,905	39.3442	27	BALANCE LINE 25 - LINE 26	74,405,445	1,910,173	38.9522
275,157	6,962	39.5226	28	ANNUAL LEAVE ACCRUED	7,302,605	186,618	39.1313
109,164	2,769	39.4236	29	HOLIDAY LEAVE ACCRUED	2,894,866	74,135	39.0485
3,292,059	83,636	39.3617	30	ACCRUED SALARY COST	84,602,916	2,170,926	38.9708
			31	BENEFITS-USPS CONTRIBUTION			
344,653			32	HEALTH BENEFITS	9,110,242		
18,194			33	LIFE INSURANCE	483,990		
			34	RETIREMENT	5,980,927		
89,389			35	THRIFT SAVINGS PLAN (TSP)	2,331,842		
			36	TSP FIDUCIARY INSURANCE			
126,938			37	SOCIAL SECURITY	3,416,367		
43,226			38	MEDICARE	1,213,249		
622,400			39	PAYROLL BENEFITS SUBTOTAL	22,536,617		
			40	UNIFORM ALLOWANCE	2,130		
622,400			41	TOTAL BENEFITS	22,538,747		
		18.9061	42	(%) BENEFITS/ACCRUED SALARY COST			26.6406
3,914,459	71,687	54.6048	43	COST OF SAL & BEN PER TOTAL WK HR	107,141,663	1,841,274	58.1888
2,789			44	LESS OVERTIME PREMIUM PAY	57,430		
3,911,670	71,687	54.5659	45	STR SAL/BEN COST PER TOTAL WK HR	107,084,233	1,841,274	58.1576

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,369,701	211,586	30.1045	01	STRAIGHT TIME HOURS	160,606,614	5,353,240	30.0017
160,018	4,107	38.9622	02	OVERTIME HOURS (INCLUDES LINE 46)	5,228,904	134,554	38.8610
			03	HOLIDAY WORK HOURS	1,007,580	39,575	25.4600
6,529,719	215,693	30.2732	04	WORK HOURS SUBTOTAL	166,843,098	5,527,369	30.1849
	220		05	STEWARDS DUTY HOURS (NA)		7,189	
4,184	81	51.6543	06	PENALTY OVERTIME (NA)	175,357	3,426	51.1841
30,139	860	35.0453	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	875,848	25,275	34.6527
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
26,635	1,000	26.6350	09	TRAINING HOURS	527,240	17,936	29.3956
6,556,354	216,693	30.2564	10	TOTAL WORK HOURS	167,370,338	5,545,305	30.1823
86,757	13,193	6.5759	11	SUNDAY PREMIUM (NA HOURS)	2,181,524	330,372	6.6032
92,379	48,961	1.8867	12	NIGHT DIFFERENTIAL (NA HOURS)	2,368,248	1,254,220	1.8882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,895	3,995	12.7396
8,521	667	12.7751	14	OTHER PREMIUM PAY (NA HOURS)	275,785	21,745	12.6826
	3,365		15	LEAVE WITHOUT PAY (NA HOURS)		88,489	
			16	TERMINAL LEAVE	1,727,091	45,840	37.6765
542,061	18,315	29.5965	17	ANNUAL LEAVE	16,710,830	558,848	29.9022
			18	HOLIDAY LEAVE	6,539,433	216,768	30.1678
249,309	8,566	29.1044	19	SICK LEAVE	6,732,059	227,484	29.5935
1,403	56	25.0535	20	MILITARY LEAVE	77,985	2,592	30.0868
			21	CONVENTION LEAVE			
4,168	149	27.9731	22	OTHER LEAVE	238,975	7,922	30.1659
1,767	80	22.0875	23	CONTINUATION OF PAY LEAVE	39,440	1,559	25.2982
798,708	27,166	29.4010	24	TOTAL PAID ABSENCE	32,065,813	1,061,013	30.2218
7,542,719	243,859	30.9306	25	GROSS PAY & TOTAL PAID HOURS	204,312,603	6,606,318	30.9268
542,061	18,315	29.5965	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,977,354	821,456	30.4061
7,000,658	225,544	31.0389	27	BALANCE LINE 25 - LINE 26	179,335,249	5,784,862	31.0007
644,074	21,413	30.0786	28	ANNUAL LEAVE ACCRUED	17,012,249	567,231	29.9917
260,011	8,688	29.9276	29	HOLIDAY LEAVE ACCRUED	6,862,390	229,950	29.8429
7,904,743	255,645	30.9207	30	ACCRUED SALARY COST	203,209,888	6,582,043	30.8733
			31	BENEFITS-USPS CONTRIBUTION			
938,109			32	HEALTH BENEFITS	24,422,575		
43,805			33	LIFE INSURANCE	1,156,290		
			34	RETIREMENT	15,942,916		
234,002			35	THRIFT SAVINGS PLAN (TSP)	6,148,227		
			36	TSP FIDUCIARY INSURANCE			
343,792			37	SOCIAL SECURITY	9,203,705		
104,168			38	MEDICARE	2,851,757		
1,663,876			39	PAYROLL BENEFITS SUBTOTAL	59,725,470		
7,227			40	UNIFORM ALLOWANCE	186,499		
1,671,103			41	TOTAL BENEFITS	59,911,969		
		21.1405	42	(%) BENEFITS/ACCRUED SALARY COST			29.4828
9,575,846	216,693	44.1908	43	COST OF SAL & BEN PER TOTAL WK HR	263,121,857	5,545,305	47.4494
43,948			44	LESS OVERTIME PREMIUM PAY	1,478,852		
9,531,898	216,693	43.9880	45	STR SAL/BEN COST PER TOTAL WK HR	261,643,005	5,545,305	47.1827

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,047,256	1,610,152	28.5980	01	STRAIGHT TIME HOURS	1,162,097,967	40,701,295	28.5518
3,205,845	74,664	42.9369	02	OVERTIME HOURS (INCLUDES LINE 46)	91,153,391	2,143,536	42.5247
			03	HOLIDAY WORK HOURS	15,667,367	564,876	27.7359
49,253,101	1,684,816	29.2335	04	WORK HOURS SUBTOTAL	1,268,918,725	43,409,707	29.2312
	4,390		05	STEWARDS DUTY HOURS (NA)		102,248	
273,043	4,784	57.0742	06	PENALTY OVERTIME (NA)	6,246,856	110,225	56.6736
174,343	5,006	34.8268	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,066,516	175,839	34.5004
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
1,215,230	40,727	29.8384	09	TRAINING HOURS	25,909,485	867,086	29.8811
50,468,331	1,725,543	29.2477	10	TOTAL WORK HOURS	1,294,828,210	44,276,793	29.2439
1,285,863	182,646	7.0401	11	SUNDAY PREMIUM (NA HOURS)	33,059,317	4,702,976	7.0294
987,907	514,252	1.9210	12	NIGHT DIFFERENTIAL (NA HOURS)	25,579,775	13,343,667	1.9169
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	729,854	52,650	13.8623
143,947	10,186	14.1318	14	OTHER PREMIUM PAY (NA HOURS)	3,561,831	252,119	14.1275
	35,910		15	LEAVE WITHOUT PAY (NA HOURS)		868,767	
3,942	142	27.7605	16	TERMINAL LEAVE	7,969,701	240,119	33.1906
4,700,499	164,940	28.4982	17	ANNUAL LEAVE	130,754,726	4,575,547	28.5768
			18	HOLIDAY LEAVE	50,370,403	1,762,801	28.5740
2,223,718	78,061	28.4869	19	SICK LEAVE	58,795,308	2,062,258	28.5101
20,470	733	27.9263	20	MILITARY LEAVE	824,947	29,332	28.1244
			21	CONVENTION LEAVE			
66,825	2,338	28.5821	22	OTHER LEAVE	2,072,175	72,648	28.5234
22,778	843	27.0201	23	CONTINUATION OF PAY LEAVE	726,978	26,600	27.3300
7,038,232	247,057	28.4882	24	TOTAL PAID ABSENCE	251,514,238	8,769,305	28.6812
59,924,280	1,972,600	30.3783	25	GROSS PAY & TOTAL PAID HOURS	1,609,273,225	53,046,098	30.3372
4,704,441	165,082	28.4976	26	LESS TERM, ANN & HOL LEAVE TAKEN	189,094,830	6,578,467	28.7445
55,219,839	1,807,518	30.5500	27	BALANCE LINE 25 - LINE 26	1,420,178,395	46,467,631	30.5627
5,005,725	174,824	28.6329	28	ANNUAL LEAVE ACCRUED	131,932,587	4,615,352	28.5855
2,069,087	72,511	28.5348	29	HOLIDAY LEAVE ACCRUED	54,461,328	1,911,997	28.4840
62,294,651	2,054,853	30.3158	30	ACCRUED SALARY COST	1,606,572,310	52,994,980	30.3155
			31	BENEFITS-USPS CONTRIBUTION			
7,762,302			32	HEALTH BENEFITS	201,356,455		
331,631			33	LIFE INSURANCE	8,716,270		
			34	RETIREMENT	133,148,849		
1,994,053			35	THRIFT SAVINGS PLAN (TSP)	52,295,455		
			36	TSP FIDUCIARY INSURANCE			
3,009,874			37	SOCIAL SECURITY	80,391,058		
828,458			38	MEDICARE	22,375,815		
13,926,318			39	PAYROLL BENEFITS SUBTOTAL	498,283,902		
129,000			40	UNIFORM ALLOWANCE	3,124,574		
14,055,318			41	TOTAL BENEFITS	501,408,476		
		22.5626	42	(%) BENEFITS/ACCRUED SALARY COST			31.2098
76,349,969	1,725,543	44.2469	43	COST OF SAL & BEN PER TOTAL WK HR	2,107,980,786	44,276,793	47.6091
1,055,088			44	LESS OVERTIME PREMIUM PAY	29,377,154		
75,294,881	1,725,543	43.6354	45	STR SAL/BEN COST PER TOTAL WK HR	2,078,603,632	44,276,793	46.9456

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,725,565	330,112	26.4321	01	STRAIGHT TIME HOURS	215,625,927	8,179,896	26.3604
702,337	17,462	40.2208	02	OVERTIME HOURS (INCLUDES LINE 46)	17,499,394	437,844	39.9671
			03	HOLIDAY WORK HOURS	1,528,975	58,158	26.2900
9,427,902	347,574	27.1248	04	WORK HOURS SUBTOTAL	234,654,296	8,675,898	27.0466
	593		05	STEWARDS DUTY HOURS (NA)		14,144	
29,360	557	52.7109	06	PENALTY OVERTIME (NA)	538,771	10,239	52.6194
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13,742	500	27.4840	09	TRAINING HOURS	407,116	15,012	27.1193
9,441,644	348,074	27.1253	10	TOTAL WORK HOURS	235,061,412	8,690,910	27.0468
38,290	5,831	6.5666	11	SUNDAY PREMIUM (NA HOURS)	948,367	144,649	6.5563
107,452	63,691	1.6870	12	NIGHT DIFFERENTIAL (NA HOURS)	2,694,206	1,605,698	1.6779
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,721	8,477	13.1793
2,149	165	13.0242	14	OTHER PREMIUM PAY (NA HOURS)	73,499	5,584	13.1624
	8,484		15	LEAVE WITHOUT PAY (NA HOURS)		214,464	
12,161	440	27.6386	16	TERMINAL LEAVE	799,400	26,470	30.2002
791,164	29,898	26.4621	17	ANNUAL LEAVE	23,774,369	901,923	26.3596
442	16	27.6250	18	HOLIDAY LEAVE	9,892,432	376,965	26.2423
437,157	16,568	26.3856	19	SICK LEAVE	11,294,774	428,834	26.3383
213	8	26.6250	20	MILITARY LEAVE	124,279	4,799	25.8968
			21	CONVENTION LEAVE			
5,078	190	26.7263	22	OTHER LEAVE	363,703	13,705	26.5379
8,970	337	26.6172	23	CONTINUATION OF PAY LEAVE	146,351	5,699	25.6801
1,255,185	47,457	26.4488	24	TOTAL PAID ABSENCE	46,395,308	1,758,395	26.3850
10,844,720	395,531	27.4181	25	GROSS PAY & TOTAL PAID HOURS	285,284,513	10,449,305	27.3017
803,767	30,354	26.4797	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,466,201	1,305,358	26.4036
10,040,953	365,177	27.4961	27	BALANCE LINE 25 - LINE 26	250,818,312	9,143,947	27.4299
908,378	34,423	26.3886	28	ANNUAL LEAVE ACCRUED	23,822,527	904,637	26.3337
387,903	14,749	26.3002	29	HOLIDAY LEAVE ACCRUED	10,157,857	387,322	26.2258
11,337,234	414,349	27.3615	30	ACCRUED SALARY COST	284,798,696	10,435,906	27.2902
			31	BENEFITS-USPS CONTRIBUTION			
1,611,007			32	HEALTH BENEFITS	41,960,659		
61,192			33	LIFE INSURANCE	1,601,561		
			34	RETIREMENT	25,050,235		
362,896			35	THRIFT SAVINGS PLAN (TSP)	9,460,025		
			36	TSP FIDUCIARY INSURANCE			
552,635			37	SOCIAL SECURITY	14,464,344		
149,417			38	MEDICARE	3,938,983		
2,737,147			39	PAYROLL BENEFITS SUBTOTAL	96,475,807		
22,455			40	UNIFORM ALLOWANCE	561,374		
2,759,602			41	TOTAL BENEFITS	97,037,181		
		24.3410	42	(%) BENEFITS/ACCRUED SALARY COST			34.0721
14,096,836	348,074	40.4995	43	COST OF SAL & BEN PER TOTAL WK HR	381,835,877	8,690,910	43.9350
238,781			44	LESS OVERTIME PREMIUM PAY	5,917,273		
13,858,055	348,074	39.8135	45	STR SAL/BEN COST PER TOTAL WK HR	375,918,604	8,690,910	43.2542

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7			01	STRAIGHT TIME HOURS	89,751	3,479	25.7979
			02	OVERTIME HOURS (INCLUDES LINE 46)	924	23	40.1739
			03	HOLIDAY WORK HOURS			
7			04	WORK HOURS SUBTOTAL	90,675	3,502	25.8923
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	69	2	34.5000
7			10	TOTAL WORK HOURS	90,744	3,504	25.8972
			11	SUNDAY PREMIUM (NA HOURS)	482	72	6.6944
			12	NIGHT DIFFERENTIAL (NA HOURS)	650	380	1.7105
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		661-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,406	173	25.4682
			18	HOLIDAY LEAVE	2,767	108	25.6203
			19	SICK LEAVE	107	4	26.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	255	10	25.5000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	7,535	295	25.5423
7			25	GROSS PAY & TOTAL PAID HOURS	99,411	3,799	26.1676
			26	LESS TERM, ANN & HOL LEAVE TAKEN	7,173	281	25.5266
7			27	BALANCE LINE 25 - LINE 26	92,238	3,518	26.2188
128	5	25.6000	28	ANNUAL LEAVE ACCRUED	8,274	321	25.7757
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	3,344	130	25.7230
188	7	26.8571	30	ACCRUED SALARY COST	103,856	3,969	26.1667
			31	BENEFITS-USPS CONTRIBUTION			
2			32	HEALTH BENEFITS	22,839		
			33	LIFE INSURANCE	349		
			34	RETIREMENT	11,358		
			35	THRIFT SAVINGS PLAN (TSP)	4,467		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	5,791		
			38	MEDICARE	1,355		
2			39	PAYROLL BENEFITS SUBTOTAL	46,159		
			40	UNIFORM ALLOWANCE			
2			41	TOTAL BENEFITS	46,159		
		1.0638	42	(%) BENEFITS/ACCRUED SALARY COST			44.4451
190			43	COST OF SAL & BEN PER TOTAL WK HR	150,015	3,504	42.8125
			44	LESS OVERTIME PREMIUM PAY	308		
190			45	STR SAL/BEN COST PER TOTAL WK HR	149,707	3,504	42.7246

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,896	80	23.7000	01	STRAIGHT TIME HOURS	385,471	15,878	24.2770
144	4	36.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	38,390	1,090	35.2201
			03	HOLIDAY WORK HOURS			
2,040	84	24.2857	04	WORK HOURS SUBTOTAL	423,861	16,968	24.9800
			05	STEWARDS DUTY HOURS (NA)			
61	1	61.0000	06	PENALTY OVERTIME (NA)	3,066	66	46.4545
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	742	28	26.5000
2,040	84	24.2857	10	TOTAL WORK HOURS	424,603	16,996	24.9825
46	8	5.7500	11	SUNDAY PREMIUM (NA HOURS)	8,997	1,515	5.9386
80	54	1.4814	12	NIGHT DIFFERENTIAL (NA HOURS)	9,245	5,991	1.5431
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	276	23	12.0000
			14	OTHER PREMIUM PAY (NA HOURS)	212	17	12.4705
	24		15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE	161	6	26.8333
1,351	54	25.0185	17	ANNUAL LEAVE	19,666	805	24.4298
			18	HOLIDAY LEAVE			
50	2	25.0000	19	SICK LEAVE	10,075	411	24.5133
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,401	56	25.0178	24	TOTAL PAID ABSENCE	29,902	1,222	24.4697
3,567	140	25.4785	25	GROSS PAY & TOTAL PAID HOURS	473,235	18,218	25.9762
1,351	54	25.0185	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,827	811	24.4475
2,216	86	25.7674	27	BALANCE LINE 25 - LINE 26	453,408	17,407	26.0474
258	11	23.4545	28	ANNUAL LEAVE ACCRUED	24,820	1,074	23.1098
			29	HOLIDAY LEAVE ACCRUED			
2,474	97	25.5051	30	ACCRUED SALARY COST	478,228	18,481	25.8767
			31	BENEFITS-USPS CONTRIBUTION			
332			32	HEALTH BENEFITS	68,433		
23			33	LIFE INSURANCE	2,552		
			34	RETIREMENT	47,666		
109			35	THRIFT SAVINGS PLAN (TSP)	18,146		
			36	TSP FIDUCIARY INSURANCE			
216			37	SOCIAL SECURITY	28,177		
51			38	MEDICARE	6,591		
731			39	PAYROLL BENEFITS SUBTOTAL	171,565		
			40	UNIFORM ALLOWANCE	584		
731			41	TOTAL BENEFITS	172,149		
		29.5472	42	(%) BENEFITS/ACCRUED SALARY COST			35.9972
3,205	84	38.1547	43	COST OF SAL & BEN PER TOTAL WK HR	650,377	16,996	38.2664
58			44	LESS OVERTIME PREMIUM PAY	13,296		
3,147	84	37.4642	45	STR SAL/BEN COST PER TOTAL WK HR	637,081	16,996	37.4841

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,702	690	15.5101	01	STRAIGHT TIME HOURS	21,700	1,410	15.3900
527	23	22.9130	02	OVERTIME HOURS (INCLUDES LINE 46)	665	29	22.9310
			03	HOLIDAY WORK HOURS			
11,229	713	15.7489	04	WORK HOURS SUBTOTAL	22,365	1,439	15.5420
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,080	69	15.6521	09	TRAINING HOURS	2,348	129	18.2015
12,309	782	15.7404	10	TOTAL WORK HOURS	24,713	1,568	15.7608
			11	SUNDAY PREMIUM (NA HOURS)			
213	176	1.2102	12	NIGHT DIFFERENTIAL (NA HOURS)	326	270	1.2074
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,522	782	16.0127	25	GROSS PAY & TOTAL PAID HOURS	25,039	1,568	15.9687
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,522	782	16.0127	27	BALANCE LINE 25 - LINE 26	25,039	1,568	15.9687
569	38	14.9736	28	ANNUAL LEAVE ACCRUED	1,067	71	15.0281
			29	HOLIDAY LEAVE ACCRUED			
13,091	820	15.9646	30	ACCRUED SALARY COST	26,106	1,639	15.9280
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
776			37	SOCIAL SECURITY	1,552		
182			38	MEDICARE	363		
958			39	PAYROLL BENEFITS SUBTOTAL	1,915		
			40	UNIFORM ALLOWANCE			
958			41	TOTAL BENEFITS	1,915		
		7.3180	42	(%) BENEFITS/ACCRUED SALARY COST			7.3354
14,049	782	17.9654	43	COST OF SAL & BEN PER TOTAL WK HR	28,021	1,568	17.8705
175			44	LESS OVERTIME PREMIUM PAY	221		
13,874	782	17.7416	45	STR SAL/BEN COST PER TOTAL WK HR	27,800	1,568	17.7295

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,738,170	330,882	26.4087	01	STRAIGHT TIME HOURS	216,122,849	8,200,663	26.3543
703,008	17,489	40.1971	02	OVERTIME HOURS (INCLUDES LINE 46)	17,539,373	438,986	39.9542
			03	HOLIDAY WORK HOURS	1,528,975	58,158	26.2900
9,441,178	348,371	27.1009	04	WORK HOURS SUBTOTAL	235,191,197	8,697,807	27.0402
	593		05	STEWARDS DUTY HOURS (NA)		14,144	
29,421	558	52.7258	06	PENALTY OVERTIME (NA)	541,837	10,305	52.5800
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
14,822	569	26.0492	09	TRAINING HOURS	410,275	15,171	27.0433
9,456,000	348,940	27.0992	10	TOTAL WORK HOURS	235,601,472	8,712,978	27.0402
38,336	5,839	6.5655	11	SUNDAY PREMIUM (NA HOURS)	957,846	146,236	6.5500
107,745	63,921	1.6855	12	NIGHT DIFFERENTIAL (NA HOURS)	2,704,427	1,612,339	1.6773
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,997	8,500	13.1761
2,149	165	13.0242	14	OTHER PREMIUM PAY (NA HOURS)	73,711	5,601	13.1603
	8,508		15	LEAVE WITHOUT PAY (NA HOURS)		213,827	
12,161	440	27.6386	16	TERMINAL LEAVE	799,561	26,476	30.1994
792,515	29,952	26.4595	17	ANNUAL LEAVE	23,798,441	902,901	26.3577
442	16	27.6250	18	HOLIDAY LEAVE	9,895,199	377,073	26.2421
437,207	16,570	26.3854	19	SICK LEAVE	11,304,956	429,249	26.3365
213	8	26.6250	20	MILITARY LEAVE	124,279	4,799	25.8968
			21	CONVENTION LEAVE			
5,078	190	26.7263	22	OTHER LEAVE	363,958	13,715	26.5372
8,970	337	26.6172	23	CONTINUATION OF PAY LEAVE	146,351	5,699	25.6801
1,256,586	47,513	26.4472	24	TOTAL PAID ABSENCE	46,432,745	1,759,912	26.3835
10,860,816	396,453	27.3949	25	GROSS PAY & TOTAL PAID HOURS	285,882,198	10,472,890	27.2973
805,118	30,408	26.4771	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,493,201	1,306,450	26.4022
10,055,698	366,045	27.4712	27	BALANCE LINE 25 - LINE 26	251,388,997	9,166,440	27.4249
909,333	34,477	26.3750	28	ANNUAL LEAVE ACCRUED	23,856,688	906,103	26.3288
387,956	14,751	26.3003	29	HOLIDAY LEAVE ACCRUED	10,161,201	387,452	26.2257
11,352,987	415,273	27.3386	30	ACCRUED SALARY COST	285,406,886	10,459,995	27.2855
			31	BENEFITS-USPS CONTRIBUTION			
1,611,341			32	HEALTH BENEFITS	42,051,931		
61,215			33	LIFE INSURANCE	1,604,462		
			34	RETIREMENT	25,109,259		
363,005			35	THRIFT SAVINGS PLAN (TSP)	9,482,638		
			36	TSP FIDUCIARY INSURANCE			
553,627			37	SOCIAL SECURITY	14,499,864		
149,650			38	MEDICARE	3,947,292		
2,738,838			39	PAYROLL BENEFITS SUBTOTAL	96,695,446		
22,455			40	UNIFORM ALLOWANCE	561,958		
2,761,293			41	TOTAL BENEFITS	97,257,404		
		24.3221	42	(%) BENEFITS/ACCRUED SALARY COST			34.0767
14,114,280	348,940	40.4490	43	COST OF SAL & BEN PER TOTAL WK HR	382,664,290	8,712,978	43.9188
239,015			44	LESS OVERTIME PREMIUM PAY	5,931,098		
13,875,265	348,940	39.7640	45	STR SAL/BEN COST PER TOTAL WK HR	376,733,192	8,712,978	43.2381

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	188,368	13,196	14.2746
			02	OVERTIME HOURS (INCLUDES LINE 46)	10,447	519	20.1290
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	198,815	13,715	14.4961
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,126	123	17.2845
			10	TOTAL WORK HOURS	200,941	13,838	14.5209
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4,053	3,526	1.1494
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	204,994	13,838	14.8138
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	204,994	13,838	14.8138
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	204,994	13,838	14.8138
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	12,710		
			38	MEDICARE	2,972		
			39	PAYROLL BENEFITS SUBTOTAL	15,682		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	15,682		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6499
			43	COST OF SAL & BEN PER TOTAL WK HR	220,676	13,838	15.9471
			44	LESS OVERTIME PREMIUM PAY	3,479		
			45	STR SAL/BEN COST PER TOTAL WK HR	217,197	13,838	15.6956

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,276,821	36,276	35.1974	01	STRAIGHT TIME HOURS	32,014,729	917,258	34.9026
30,882	890	34.6988	02	OVERTIME HOURS (INCLUDES LINE 46)	745,086	21,812	34.1594
			03	HOLIDAY WORK HOURS			
1,307,703	37,166	35.1854	04	WORK HOURS SUBTOTAL	32,759,815	939,070	34.8853
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,896	738	33.7344	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	639,399	19,192	33.3159
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,211	60	36.8500	09	TRAINING HOURS	10,799	300	35.9966
1,309,914	37,226	35.1881	10	TOTAL WORK HOURS	32,770,614	939,370	34.8857
915	109	8.3944	11	SUNDAY PREMIUM (NA HOURS)	22,489	2,689	8.3633
8,235	3,065	2.6867	12	NIGHT DIFFERENTIAL (NA HOURS)	217,903	81,633	2.6693
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	440		15	LEAVE WITHOUT PAY (NA HOURS)		7,723	
			16	TERMINAL LEAVE	313,652	7,739	40.5287
76,369	2,180	35.0316	17	ANNUAL LEAVE	3,379,028	95,212	35.4895
			18	HOLIDAY LEAVE	1,381,263	39,136	35.2939
62,792	1,668	37.6450	19	SICK LEAVE	1,061,564	30,261	35.0802
			20	MILITARY LEAVE	4,712	120	39.2666
			21	CONVENTION LEAVE			
3,221	88	36.6022	22	OTHER LEAVE	173,688	4,944	35.1310
			23	CONTINUATION OF PAY LEAVE			
142,382	3,936	36.1742	24	TOTAL PAID ABSENCE	6,313,907	177,412	35.5889
1,461,446	41,162	35.5047	25	GROSS PAY & TOTAL PAID HOURS	39,324,913	1,116,782	35.2127
76,369	2,180	35.0316	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,073,943	142,087	35.7101
1,385,077	38,982	35.5311	27	BALANCE LINE 25 - LINE 26	34,250,970	974,695	35.1401
133,555	3,730	35.8056	28	ANNUAL LEAVE ACCRUED	3,502,207	98,684	35.4891
52,882	1,480	35.7310	29	HOLIDAY LEAVE ACCRUED	1,385,884	39,141	35.4074
1,571,514	44,192	35.5610	30	ACCRUED SALARY COST	39,139,061	1,112,520	35.1805
			31	BENEFITS-USPS CONTRIBUTION			
181,271			32	HEALTH BENEFITS	4,783,389		
8,564			33	LIFE INSURANCE	225,674		
			34	RETIREMENT	2,493,127		
37,149			35	THRIFT SAVINGS PLAN (TSP)	953,891		
			36	TSP FIDUCIARY INSURANCE			
53,089			37	SOCIAL SECURITY	1,401,698		
20,226			38	MEDICARE	552,376		
300,299			39	PAYROLL BENEFITS SUBTOTAL	10,410,155		
54			40	UNIFORM ALLOWANCE	1,812		
300,353			41	TOTAL BENEFITS	10,411,967		
		19.1123	42	(%) BENEFITS/ACCRUED SALARY COST			26.6024
1,871,867	37,226	50.2838	43	COST OF SAL & BEN PER TOTAL WK HR	49,551,028	939,370	52.7492
1,993			44	LESS OVERTIME PREMIUM PAY	35,194		
1,869,874	37,226	50.2303	45	STR SAL/BEN COST PER TOTAL WK HR	49,515,834	939,370	52.7117

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,014,991	367,158	27.2770	01	STRAIGHT TIME HOURS	248,325,946	9,131,117	27.1955
733,890	18,379	39.9308	02	OVERTIME HOURS (INCLUDES LINE 46)	18,294,906	461,317	39.6579
			03	HOLIDAY WORK HOURS	1,528,975	58,158	26.2900
10,748,881	385,537	27.8802	04	WORK HOURS SUBTOTAL	268,149,827	9,650,592	27.7858
	593		05	STEWARDS DUTY HOURS (NA)		14,144	
29,421	558	52.7258	06	PENALTY OVERTIME (NA)	541,837	10,305	52.5800
24,896	738	33.7344	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	639,399	19,192	33.3159
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
17,033	629	27.0794	09	TRAINING HOURS	423,200	15,594	27.1386
10,765,914	386,166	27.8789	10	TOTAL WORK HOURS	268,573,027	9,666,186	27.7847
39,251	5,948	6.5990	11	SUNDAY PREMIUM (NA HOURS)	980,335	148,925	6.5827
115,980	66,986	1.7314	12	NIGHT DIFFERENTIAL (NA HOURS)	2,926,383	1,697,498	1.7239
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,997	8,500	13.1761
2,149	165	13.0242	14	OTHER PREMIUM PAY (NA HOURS)	73,711	5,601	13.1603
	8,948		15	LEAVE WITHOUT PAY (NA HOURS)		221,550	
12,161	440	27.6386	16	TERMINAL LEAVE	1,113,213	34,215	32.5358
868,884	32,132	27.0410	17	ANNUAL LEAVE	27,177,469	998,113	27.2288
442	16	27.6250	18	HOLIDAY LEAVE	11,276,462	416,209	27.0932
499,999	18,238	27.4152	19	SICK LEAVE	12,366,520	459,510	26.9124
213	8	26.6250	20	MILITARY LEAVE	128,991	4,919	26.2230
			21	CONVENTION LEAVE			
8,299	278	29.8525	22	OTHER LEAVE	537,646	18,659	28.8142
8,970	337	26.6172	23	CONTINUATION OF PAY LEAVE	146,351	5,699	25.6801
1,398,968	51,449	27.1913	24	TOTAL PAID ABSENCE	52,746,652	1,937,324	27.2265
12,322,262	437,615	28.1577	25	GROSS PAY & TOTAL PAID HOURS	325,412,105	11,603,510	28.0442
881,487	32,588	27.0494	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,567,144	1,448,537	27.3152
11,440,775	405,027	28.2469	27	BALANCE LINE 25 - LINE 26	285,844,961	10,154,973	28.1482
1,042,888	38,207	27.2957	28	ANNUAL LEAVE ACCRUED	27,358,895	1,004,787	27.2285
440,838	16,231	27.1602	29	HOLIDAY LEAVE ACCRUED	11,547,085	426,593	27.0681
12,924,501	459,465	28.1294	30	ACCRUED SALARY COST	324,750,941	11,586,353	28.0287
			31	BENEFITS-USPS CONTRIBUTION			
1,792,612			32	HEALTH BENEFITS	46,835,320		
69,779			33	LIFE INSURANCE	1,830,136		
			34	RETIREMENT	27,602,386		
400,154			35	THRIFT SAVINGS PLAN (TSP)	10,436,529		
			36	TSP FIDUCIARY INSURANCE			
606,716			37	SOCIAL SECURITY	15,914,272		
169,876			38	MEDICARE	4,502,640		
3,039,137			39	PAYROLL BENEFITS SUBTOTAL	107,121,283		
22,509			40	UNIFORM ALLOWANCE	563,770		
3,061,646			41	TOTAL BENEFITS	107,685,053		
		23.6886	42	(%) BENEFITS/ACCRUED SALARY COST			33.1592
15,986,147	386,166	41.3970	43	COST OF SAL & BEN PER TOTAL WK HR	432,435,994	9,666,186	44.7369
241,008			44	LESS OVERTIME PREMIUM PAY	5,969,771		
15,745,139	386,166	40.7729	45	STR SAL/BEN COST PER TOTAL WK HR	426,466,223	9,666,186	44.1193

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
774,756,623	29,848,100	25.9566	01	STRAIGHT TIME HOURS	19,044,399,895	740,850,939	25.7061
97,922,190	2,423,552	40.4044	02	OVERTIME HOURS (INCLUDES LINE 46)	2,482,130,778	62,590,322	39.6567
			03	HOLIDAY WORK HOURS	139,489,434	5,420,354	25.7343
872,678,813	32,271,652	27.0416	04	WORK HOURS SUBTOTAL	21,666,020,107	808,861,615	26.7858
	101,753		05	STEWARDS DUTY HOURS (NA)		2,621,202	
6,801,032	127,510	53.3372	06	PENALTY OVERTIME (NA)	134,813,749	2,568,685	52.4835
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11,919	481	24.7796
8,678	330	26.2969	07	LIMITED DUTY HOURS (NA)	181,574	7,200	25.2186
15,793	580	27.2293	08	REHABILITATION WORK HOURS (NA)	90,960	3,611	25.1896
3,514,301	124,382	28.2540	09	TRAINING HOURS	77,019,079	2,743,443	28.0738
876,193,114	32,396,034	27.0463	10	TOTAL WORK HOURS	21,743,039,186	811,605,058	26.7901
8,532,754	1,336,206	6.3858	11	SUNDAY PREMIUM (NA HOURS)	215,436,572	33,945,093	6.3466
10,385,470	6,474,795	1.6039	12	NIGHT DIFFERENTIAL (NA HOURS)	262,494,491	163,812,397	1.6024
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,886,661	610,400	12.9204
1,831,558	145,564	12.5824	14	OTHER PREMIUM PAY (NA HOURS)	38,445,260	3,038,741	12.6517
	2,089,396		15	LEAVE WITHOUT PAY (NA HOURS)		46,536,848	
389,890	15,042	25.9200	16	TERMINAL LEAVE	63,981,035	2,283,204	28.0224
71,843,765	2,745,680	26.1661	17	ANNUAL LEAVE	2,134,490,735	82,687,734	25.8138
21,984	856	25.6822	18	HOLIDAY LEAVE	878,904,650	34,111,496	25.7656
39,906,393	1,529,694	26.0878	19	SICK LEAVE	1,034,935,963	40,171,115	25.7631
170,637	6,541	26.0872	20	MILITARY LEAVE	8,577,150	334,637	25.6312
			21	CONVENTION LEAVE			
1,500,278	59,504	25.2130	22	OTHER LEAVE	51,138,508	2,038,128	25.0909
1,206,033	46,165	26.1244	23	CONTINUATION OF PAY LEAVE	37,176,194	1,423,790	26.1107
115,038,980	4,403,482	26.1245	24	TOTAL PAID ABSENCE	4,209,204,235	163,050,104	25.8154
1,011,981,876	36,799,516	27.4998	25	GROSS PAY & TOTAL PAID HOURS	26,476,506,405	974,655,162	27.1649
72,255,639	2,761,578	26.1646	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,077,376,420	119,082,434	25.8424
939,726,237	34,037,938	27.6082	27	BALANCE LINE 25 - LINE 26	23,399,129,985	855,572,728	27.3490
81,814,229	3,134,883	26.0980	28	ANNUAL LEAVE ACCRUED	2,139,812,283	82,851,649	25.8270
34,035,845	1,306,638	26.0484	29	HOLIDAY LEAVE ACCRUED	898,572,446	34,886,744	25.7568
1,055,576,311	38,479,459	27.4322	30	ACCRUED SALARY COST	26,437,514,714	973,311,121	27.1624
			31	BENEFITS-USPS CONTRIBUTION			
141,800,203			32	HEALTH BENEFITS	3,689,157,614		
5,514,621			33	LIFE INSURANCE	143,671,836		
39,408			34	RETIREMENT	2,178,299,340		
30,520,794			35	THRIFT SAVINGS PLAN (TSP)	790,385,432		
			36	TSP FIDUCIARY INSURANCE			
51,146,230			37	SOCIAL SECURITY	1,329,311,875		
13,971,756			38	MEDICARE	366,778,093		
242,993,012			39	PAYROLL BENEFITS SUBTOTAL	8,497,604,190		
5,893,082			40	UNIFORM ALLOWANCE	151,373,303		
248,886,094			41	TOTAL BENEFITS	8,648,977,493		
		23.5782	42	(%) BENEFITS/ACCRUED SALARY COST			32.7147
1,304,462,405	32,396,034	40.2661	43	COST OF SAL & BEN PER TOTAL WK HR	35,086,492,207	811,605,058	43.2309
33,743,862			44	LESS OVERTIME PREMIUM PAY	849,059,476		
1,270,718,543	32,396,034	39.2245	45	STR SAL/BEN COST PER TOTAL WK HR	34,237,432,731	811,605,058	42.1848

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,353,097	96,764	24.3178	01	STRAIGHT TIME HOURS	133,239,622	5,473,454	24.3428
49,914	1,339	37.2770	02	OVERTIME HOURS (INCLUDES LINE 46)	2,597,378	69,960	37.1266
			03	HOLIDAY WORK HOURS	767,014	32,820	23.3703
2,403,011	98,103	24.4947	04	WORK HOURS SUBTOTAL	136,604,014	5,576,234	24.4975
	52		05	STEWARDS DUTY HOURS (NA)		4,144	
1,813	35	51.8000	06	PENALTY OVERTIME (NA)	75,638	1,511	50.0582
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,270	287	25.3310	09	TRAINING HOURS	705,938	27,744	25.4447
2,410,281	98,390	24.4972	10	TOTAL WORK HOURS	137,309,952	5,603,978	24.5022
17,878	3,298	5.4208	11	SUNDAY PREMIUM (NA HOURS)	875,899	158,139	5.5387
42,368	31,773	1.3334	12	NIGHT DIFFERENTIAL (NA HOURS)	2,358,685	1,657,367	1.4231
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,714	5,338	12.1232
			14	OTHER PREMIUM PAY (NA HOURS)	21,506	1,775	12.1160
	7,032		15	LEAVE WITHOUT PAY (NA HOURS)		387,574	
2,053	95	21.6105	16	TERMINAL LEAVE	308,515	12,157	25.3775
207,839	8,536	24.3485	17	ANNUAL LEAVE	13,894,488	570,310	24.3630
168	8	21.0000	18	HOLIDAY LEAVE	5,371,042	220,984	24.3051
114,635	4,732	24.2254	19	SICK LEAVE	6,359,975	262,231	24.2533
1,071	44	24.3409	20	MILITARY LEAVE	43,020	1,857	23.1663
			21	CONVENTION LEAVE			
4,188	187	22.3957	22	OTHER LEAVE	288,952	11,816	24.4542
3,025	126	24.0079	23	CONTINUATION OF PAY LEAVE	177,488	7,300	24.3134
332,979	13,728	24.2554	24	TOTAL PAID ABSENCE	26,443,480	1,086,655	24.3347
2,803,506	112,118	25.0049	25	GROSS PAY & TOTAL PAID HOURS	167,074,236	6,690,633	24.9713
210,060	8,639	24.3153	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,574,045	803,451	24.3624
2,593,446	103,479	25.0625	27	BALANCE LINE 25 - LINE 26	147,500,191	5,887,182	25.0544
239,557	9,823	24.3873	28	ANNUAL LEAVE ACCRUED	14,205,251	582,163	24.4008
89,945	3,706	24.2701	29	HOLIDAY LEAVE ACCRUED	5,351,067	220,149	24.3065
2,922,948	117,008	24.9807	30	ACCRUED SALARY COST	167,056,509	6,689,494	24.9729
			31	BENEFITS-USPS CONTRIBUTION			
465,642			32	HEALTH BENEFITS	28,740,077		
15,560			33	LIFE INSURANCE	933,699		
			34	RETIREMENT	17,038,041		
92,997			35	THRIFT SAVINGS PLAN (TSP)	5,716,643		
			36	TSP FIDUCIARY INSURANCE			
155,725			37	SOCIAL SECURITY	9,206,992		
38,514			38	MEDICARE	2,295,921		
768,438			39	PAYROLL BENEFITS SUBTOTAL	63,931,373		
21,183			40	UNIFORM ALLOWANCE	837,446		
789,621			41	TOTAL BENEFITS	64,768,819		
		27.0145	42	(%) BENEFITS/ACCRUED SALARY COST			38.7706
3,712,569	98,390	37.7331	43	COST OF SAL & BEN PER TOTAL WK HR	231,825,328	5,603,978	41.3679
16,924			44	LESS OVERTIME PREMIUM PAY	877,558		
3,695,645	98,390	37.5611	45	STR SAL/BEN COST PER TOTAL WK HR	230,947,770	5,603,978	41.2113

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,235,990	2,331,018	24.9830	01	STRAIGHT TIME HOURS	1,800,095,017	73,255,592	24.5728
10,171,366	268,261	37.9159	02	OVERTIME HOURS (INCLUDES LINE 46)	285,486,874	7,749,874	36.8376
			03	HOLIDAY WORK HOURS	2,021	82	24.6463
68,407,356	2,599,279	26.3178	04	WORK HOURS SUBTOTAL	2,085,583,912	81,005,548	25.7461
	1,499		05	STEWARDS DUTY HOURS (NA)		41,782	
494,957	9,883	50.0816	06	PENALTY OVERTIME (NA)	11,161,623	229,683	48.5957
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,944-	235-	29.5489
			07	LIMITED DUTY HOURS (NA)	7,743-	284-	27.2640
11			08	REHABILITATION WORK HOURS (NA)	22,510	804	27.9975
268,353	9,980	26.8890	09	TRAINING HOURS	8,494,709	321,543	26.4185
68,675,709	2,609,259	26.3200	10	TOTAL WORK HOURS	2,094,078,621	81,327,091	25.7488
173,947	29,205	5.9560	11	SUNDAY PREMIUM (NA HOURS)	6,005,482	1,043,741	5.7538
237,113	156,275	1.5172	12	NIGHT DIFFERENTIAL (NA HOURS)	9,497,292	6,305,094	1.5062
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	168,813	13,914	12.1326
			14	OTHER PREMIUM PAY (NA HOURS)	62,637	4,979	12.5802
	43,404		15	LEAVE WITHOUT PAY (NA HOURS)		1,421,522	
81,032	3,146	25.7571	16	TERMINAL LEAVE	4,533,705	168,447	26.9147
4,976,413	192,747	25.8183	17	ANNUAL LEAVE	159,831,988	6,310,286	25.3288
			18	HOLIDAY LEAVE	1,760-	60-	29.3333
2,186,528	85,593	25.5456	19	SICK LEAVE	72,464,142	2,892,524	25.0522
15,086	574	26.2822	20	MILITARY LEAVE	680,636	27,351	24.8852
			21	CONVENTION LEAVE			
59,129	2,305	25.6524	22	OTHER LEAVE	2,534,312	101,017	25.0879
57,364	2,263	25.3486	23	CONTINUATION OF PAY LEAVE	3,450,205	139,589	24.7168
7,375,552	286,628	25.7321	24	TOTAL PAID ABSENCE	243,493,228	9,639,154	25.2608
76,462,321	2,895,887	26.4037	25	GROSS PAY & TOTAL PAID HOURS	2,353,306,073	90,966,245	25.8701
5,057,445	195,893	25.8173	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,363,933	6,478,673	25.3699
71,404,876	2,699,994	26.4463	27	BALANCE LINE 25 - LINE 26	2,188,942,140	84,487,572	25.9084
5,576,334	225,894	24.6856	28	ANNUAL LEAVE ACCRUED	170,352,996	7,027,663	24.2403
			29	HOLIDAY LEAVE ACCRUED			
76,981,210	2,925,888	26.3103	30	ACCRUED SALARY COST	2,359,295,136	91,515,235	25.7803
			31	BENEFITS-USPS CONTRIBUTION			
9,785,863			32	HEALTH BENEFITS	312,963,812		
371,728			33	LIFE INSURANCE	11,840,957		
5,921			34	RETIREMENT	204,247,391		
2,278,149			35	THRIFT SAVINGS PLAN (TSP)	72,304,400		
			36	TSP FIDUCIARY INSURANCE			
4,456,541			37	SOCIAL SECURITY	136,846,645		
1,061,137			38	MEDICARE	32,631,825		
17,959,339			39	PAYROLL BENEFITS SUBTOTAL	770,835,030		
624,500			40	UNIFORM ALLOWANCE	17,833,747		
18,583,839			41	TOTAL BENEFITS	788,668,777		
		24.1407	42	(%) BENEFITS/ACCRUED SALARY COST			33.4281
95,565,049	2,609,259	36.6253	43	COST OF SAL & BEN PER TOTAL WK HR	3,147,963,913	81,327,091	38.7074
3,469,723			44	LESS OVERTIME PREMIUM PAY	96,933,432		
92,095,326	2,609,259	35.2955	45	STR SAL/BEN COST PER TOTAL WK HR	3,051,030,481	81,327,091	37.5155

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,533,788	1,467,948	19.4378	01	STRAIGHT TIME HOURS	594,971,394	28,770,151	20.6801
6,063,453	192,440	31.5082	02	OVERTIME HOURS (INCLUDES LINE 46)	125,020,010	3,963,407	31.5435
			03	HOLIDAY WORK HOURS			
34,597,241	1,660,388	20.8368	04	WORK HOURS SUBTOTAL	719,991,404	32,733,558	21.9955
	20		05	STEWARDS DUTY HOURS (NA)		96	
362,058	8,501	42.5900	06	PENALTY OVERTIME (NA)	6,506,633	156,381	41.6075
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143-	2-	71.5000
			08	REHABILITATION WORK HOURS (NA)			
1,028,176	63,538	16.1820	09	TRAINING HOURS	12,558,705	657,163	19.1104
35,625,417	1,723,926	20.6652	10	TOTAL WORK HOURS	732,550,109	33,390,721	21.9387
			11	SUNDAY PREMIUM (NA HOURS)			
432,169	386,243	1.1189	12	NIGHT DIFFERENTIAL (NA HOURS)	3,488,388	3,062,391	1.1391
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	21,147	1,965	10.7618
	14,329		15	LEAVE WITHOUT PAY (NA HOURS)		326,115	
1,067,293	48,439	22.0337	16	TERMINAL LEAVE	15,714,896	741,251	21.2005
793,823	35,983	22.0610	17	ANNUAL LEAVE	14,295,292	694,666	20.5786
			18	HOLIDAY LEAVE	290	16	18.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3			22	OTHER LEAVE	128,479	5,970	21.5207
27,076	1,255	21.5745	23	CONTINUATION OF PAY LEAVE	1,355,654	62,883	21.5583
1,888,195	85,677	22.0385	24	TOTAL PAID ABSENCE	31,494,611	1,504,786	20.9296
37,945,781	1,809,603	20.9691	25	GROSS PAY & TOTAL PAID HOURS	767,554,255	34,895,507	21.9957
1,861,116	84,422	22.0453	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,010,478	1,435,933	20.8996
36,084,665	1,725,181	20.9164	27	BALANCE LINE 25 - LINE 26	737,543,777	33,459,574	22.0428
1,428,989	77,003	18.5575	28	ANNUAL LEAVE ACCRUED	29,597,883	1,488,462	19.8848
			29	HOLIDAY LEAVE ACCRUED			
37,513,654	1,802,184	20.8156	30	ACCRUED SALARY COST	767,141,660	34,948,036	21.9509
			31	BENEFITS-USPS CONTRIBUTION			
983			32	HEALTH BENEFITS	983		
16			33	LIFE INSURANCE	2-		
			34	RETIREMENT	7,360		
82			35	THRIFT SAVINGS PLAN (TSP)	1,421		
			36	TSP FIDUCIARY INSURANCE			
2,345,320			37	SOCIAL SECURITY	47,509,016		
548,504			38	MEDICARE	11,111,044		
2,894,905			39	PAYROLL BENEFITS SUBTOTAL	58,629,822		
			40	UNIFORM ALLOWANCE			
2,894,905			41	TOTAL BENEFITS	58,629,822		
		7.7169	42	(%) BENEFITS/ACCRUED SALARY COST			7.6426
40,408,559	1,723,926	23.4398	43	COST OF SAL & BEN PER TOTAL WK HR	825,771,482	33,390,721	24.7305
2,079,594			44	LESS OVERTIME PREMIUM PAY	42,718,271		
38,328,965	1,723,926	22.2335	45	STR SAL/BEN COST PER TOTAL WK HR	783,053,211	33,390,721	23.4512

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
863,879,498	33,743,830	25.6011	01	STRAIGHT TIME HOURS	21,572,705,928	848,350,136	25.4290
114,206,923	2,885,592	39.5783	02	OVERTIME HOURS (INCLUDES LINE 46)	2,895,235,040	74,373,563	38.9282
			03	HOLIDAY WORK HOURS	140,258,469	5,453,256	25.7201
978,086,421	36,629,422	26.7022	04	WORK HOURS SUBTOTAL	24,608,199,437	928,176,955	26.5124
	103,324		05	STEWARDS DUTY HOURS (NA)		2,667,224	
7,659,860	145,929	52.4903	06	PENALTY OVERTIME (NA)	152,557,643	2,956,260	51.6049
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,975	246	20.2235
8,678	330	26.2969	07	LIMITED DUTY HOURS (NA)	173,688	6,914	25.1212
15,804	580	27.2482	08	REHABILITATION WORK HOURS (NA)	113,470	4,415	25.7010
4,818,100	198,187	24.3108	09	TRAINING HOURS	98,778,431	3,749,893	26.3416
982,904,521	36,827,609	26.6893	10	TOTAL WORK HOURS	24,706,977,868	931,926,848	26.5117
8,724,579	1,368,709	6.3743	11	SUNDAY PREMIUM (NA HOURS)	222,317,953	35,146,973	6.3253
11,097,120	7,049,086	1.5742	12	NIGHT DIFFERENTIAL (NA HOURS)	277,838,856	174,837,249	1.5891
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,120,188	629,652	12.8963
1,831,558	145,564	12.5824	14	OTHER PREMIUM PAY (NA HOURS)	38,550,550	3,047,460	12.6500
	2,154,161		15	LEAVE WITHOUT PAY (NA HOURS)		48,672,059	
1,540,268	66,722	23.0848	16	TERMINAL LEAVE	84,538,151	3,205,059	26.3764
77,821,840	2,982,946	26.0889	17	ANNUAL LEAVE	2,322,512,503	90,262,996	25.7305
22,152	864	25.6388	18	HOLIDAY LEAVE	884,274,222	34,332,436	25.7562
42,207,556	1,620,019	26.0537	19	SICK LEAVE	1,113,760,080	43,325,870	25.7065
186,794	7,159	26.0921	20	MILITARY LEAVE	9,300,806	363,845	25.5625
			21	CONVENTION LEAVE			
1,563,598	61,996	25.2209	22	OTHER LEAVE	54,090,251	2,156,931	25.0774
1,293,498	49,809	25.9691	23	CONTINUATION OF PAY LEAVE	42,159,541	1,633,562	25.8083
124,635,706	4,789,515	26.0226	24	TOTAL PAID ABSENCE	4,510,635,554	175,280,699	25.7337
1,129,193,484	41,617,124	27.1329	25	GROSS PAY & TOTAL PAID HOURS	29,764,440,969	1,107,207,547	26.8824
79,384,260	3,050,532	26.0230	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,291,324,876	127,800,491	25.7536
1,049,809,224	38,566,592	27.2206	27	BALANCE LINE 25 - LINE 26	26,473,116,093	979,407,056	27.0297
89,059,109	3,447,603	25.8321	28	ANNUAL LEAVE ACCRUED	2,353,968,413	91,949,937	25.6005
34,125,790	1,310,344	26.0433	29	HOLIDAY LEAVE ACCRUED	903,923,513	35,106,893	25.7477
1,172,994,123	43,324,539	27.0745	30	ACCRUED SALARY COST	29,731,008,019	1,106,463,886	26.8702
			31	BENEFITS-USPS CONTRIBUTION			
152,052,691			32	HEALTH BENEFITS	4,030,862,486		
5,901,925			33	LIFE INSURANCE	156,446,490		
45,329			34	RETIREMENT	2,399,592,132		
32,892,022			35	THRIFT SAVINGS PLAN (TSP)	868,407,896		
			36	TSP FIDUCIARY INSURANCE			
58,103,816			37	SOCIAL SECURITY	1,522,874,528		
15,619,911			38	MEDICARE	412,816,883		
264,615,694			39	PAYROLL BENEFITS SUBTOTAL	9,391,000,415		
6,538,765			40	UNIFORM ALLOWANCE	170,044,496		
271,154,459			41	TOTAL BENEFITS	9,561,044,911		
		23.1164	42	(%) BENEFITS/ACCRUED SALARY COST			32.1584
1,444,148,582	36,827,609	39.2137	43	COST OF SAL & BEN PER TOTAL WK HR	39,292,052,930	931,926,848	42.1621
39,310,102			44	LESS OVERTIME PREMIUM PAY	989,588,738		
1,404,838,480	36,827,609	38.1463	45	STR SAL/BEN COST PER TOTAL WK HR	38,302,464,192	931,926,848	41.1002

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,399,793	4,659,858	31.6318	01	STRAIGHT TIME HOURS	3,679,811,740	117,042,760	31.4398
11,408,769	319,424	35.7166	02	OVERTIME HOURS (INCLUDES LINE 46)	206,655,935	5,939,357	34.7943
			03	HOLIDAY WORK HOURS	1,323,000	46,763	28.2915
158,808,562	4,979,282	31.8938	04	WORK HOURS SUBTOTAL	3,887,790,675	123,028,880	31.6006
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	59-	2-	29.5000
5,527,242	170,896	32.3427	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	117,044,194	3,641,557	32.1412
409	16	25.5625	07	LIMITED DUTY HOURS (NA)	53,504	1,832	29.2052
59-			08	REHABILITATION WORK HOURS (NA)	796	127	6.2677
257,291	7,815	32.9227	09	TRAINING HOURS	8,097,949	248,815	32.5460
159,065,853	4,987,097	31.8954	10	TOTAL WORK HOURS	3,895,888,624	123,277,695	31.6025
400,318	47,161	8.4883	11	SUNDAY PREMIUM (NA HOURS)	10,477,016	1,248,193	8.3937
1,122,965	412,672	2.7212	12	NIGHT DIFFERENTIAL (NA HOURS)	29,060,237	10,800,316	2.6906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,302	2,867	15.4523
659	37	17.8108	14	OTHER PREMIUM PAY (NA HOURS)	15,074	964	15.6369
	46,039		15	LEAVE WITHOUT PAY (NA HOURS)		1,202,348	
167,763	4,812	34.8634	16	TERMINAL LEAVE	53,344,920	1,423,543	37.4733
8,294,643	249,417	33.2561	17	ANNUAL LEAVE	333,215,867	9,971,960	33.4152
7,481	216	34.6342	18	HOLIDAY LEAVE	141,951,936	4,299,787	33.0137
4,831,227	142,137	33.9899	19	SICK LEAVE	145,073,442	4,323,244	33.5566
38,605	1,186	32.5505	20	MILITARY LEAVE	1,598,129	48,200	33.1562
			21	CONVENTION LEAVE			
271,977	7,853	34.6335	22	OTHER LEAVE	7,453,412	220,301	33.8328
12,205	390	31.2948	23	CONTINUATION OF PAY LEAVE	694,701	22,006	31.5687
13,623,901	406,011	33.5554	24	TOTAL PAID ABSENCE	683,332,407	20,309,041	33.6467
174,213,696	5,393,108	32.3030	25	GROSS PAY & TOTAL PAID HOURS	4,618,817,660	143,586,736	32.1674
8,469,887	254,445	33.2876	26	LESS TERM, ANN & HOL LEAVE TAKEN	528,512,723	15,695,290	33.6733
165,743,809	5,138,663	32.2542	27	BALANCE LINE 25 - LINE 26	4,090,304,937	127,891,446	31.9826
12,943,696	385,532	33.5735	28	ANNUAL LEAVE ACCRUED	349,907,826	10,532,044	33.2231
5,237,540	156,841	33.3939	29	HOLIDAY LEAVE ACCRUED	141,417,863	4,280,756	33.0357
183,925,045	5,681,036	32.3752	30	ACCRUED SALARY COST	4,581,630,626	142,704,246	32.1057
			31	BENEFITS-USPS CONTRIBUTION			
21,229,337			32	HEALTH BENEFITS	555,036,578		
959,127			33	LIFE INSURANCE	25,437,940		
318			34	RETIREMENT	348,653,232		
5,062,168			35	THRIFT SAVINGS PLAN (TSP)	131,056,174		
			36	TSP FIDUCIARY INSURANCE			
7,983,983			37	SOCIAL SECURITY	206,554,615		
2,406,328			38	MEDICARE	64,820,934		
37,641,261			39	PAYROLL BENEFITS SUBTOTAL	1,331,559,473		
15,952			40	UNIFORM ALLOWANCE	424,546		
37,657,213			41	TOTAL BENEFITS	1,331,984,019		
		20.4742	42	(%) BENEFITS/ACCRUED SALARY COST			29.0722
221,582,258	4,987,097	44.4311	43	COST OF SAL & BEN PER TOTAL WK HR	5,913,614,645	123,277,695	47.9698
1,958,548			44	LESS OVERTIME PREMIUM PAY	29,840,700		
219,623,710	4,987,097	44.0383	45	STR SAL/BEN COST PER TOTAL WK HR	5,883,773,945	123,277,695	47.7278

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,859,913	168,645	11.0285	01	STRAIGHT TIME HOURS	165,823,360	14,794,544	11.2084
178,268	10,805	16.4986	02	OVERTIME HOURS (INCLUDES LINE 46)	12,723,124	758,700	16.7696
			03	HOLIDAY WORK HOURS			
2,038,181	179,450	11.3579	04	WORK HOURS SUBTOTAL	178,546,484	15,553,244	11.4796
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
26,289	2,313	11.3657	09	TRAINING HOURS	2,680,411	231,847	11.5611
2,064,470	181,763	11.3580	10	TOTAL WORK HOURS	181,226,895	15,785,091	11.4808
			11	SUNDAY PREMIUM (NA HOURS)			
112,165	130,229	.8612	12	NIGHT DIFFERENTIAL (NA HOURS)	9,295,266	10,535,859	.8822
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		2,482	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	7,770	361	21.5235
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	457	35	13.0571
			23	CONTINUATION OF PAY LEAVE	56,140	4,687	11.9778
			24	TOTAL PAID ABSENCE	64,367	5,083	12.6631
2,176,635	181,763	11.9751	25	GROSS PAY & TOTAL PAID HOURS	190,586,529	15,790,174	12.0699
			26	LESS TERM, ANN & HOL LEAVE TAKEN	7,770	361	21.5235
2,176,635	181,763	11.9751	27	BALANCE LINE 25 - LINE 26	190,578,759	15,789,813	12.0697
			28	ANNUAL LEAVE ACCRUED	537	28	19.1785
			29	HOLIDAY LEAVE ACCRUED			
2,176,635	181,763	11.9751	30	ACCRUED SALARY COST	190,579,296	15,789,841	12.0697
			31	BENEFITS-USPS CONTRIBUTION			
509-			32	HEALTH BENEFITS	13,929-		
20-			33	LIFE INSURANCE	527-		
			34	RETIREMENT	8,194-		
109-			35	THRIFT SAVINGS PLAN (TSP)	2,972-		
			36	TSP FIDUCIARY INSURANCE			
134,412			37	SOCIAL SECURITY	11,765,119		
31,431			38	MEDICARE	2,751,598		
165,205			39	PAYROLL BENEFITS SUBTOTAL	14,491,095		
			40	UNIFORM ALLOWANCE			
165,205			41	TOTAL BENEFITS	14,491,095		
		7.5899	42	(%) BENEFITS/ACCRUED SALARY COST			7.6037
2,341,840	181,763	12.8840	43	COST OF SAL & BEN PER TOTAL WK HR	205,070,391	15,785,091	12.9913
59,363			44	LESS OVERTIME PREMIUM PAY	4,236,800		
2,282,477	181,763	12.5574	45	STR SAL/BEN COST PER TOTAL WK HR	200,833,591	15,785,091	12.7229

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,398,288	1,695,584	17.9279	01	STRAIGHT TIME HOURS	898,793,536	50,224,651	17.8954
1,255,259	45,799	27.4080	02	OVERTIME HOURS (INCLUDES LINE 46)	34,927,834	1,212,553	28.8052
			03	HOLIDAY WORK HOURS			
31,653,547	1,741,383	18.1772	04	WORK HOURS SUBTOTAL	933,721,370	51,437,204	18.1526
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
34,081	3,162	10.7783	09	TRAINING HOURS	1,229,639	116,840	10.5241
31,687,628	1,744,545	18.1638	10	TOTAL WORK HOURS	934,951,009	51,554,044	18.1353
			11	SUNDAY PREMIUM (NA HOURS)			
64	69	.9275	12	NIGHT DIFFERENTIAL (NA HOURS)	3,281	3,880	.8456
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	50		15	LEAVE WITHOUT PAY (NA HOURS)		2,140-	
88-	2	44.0000-	16	TERMINAL LEAVE	505	1,060-	.4764-
622	36	17.2777	17	ANNUAL LEAVE	2,089,929	108,643	19.2366
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,123	501	16.2135
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,303	67	19.4477	22	OTHER LEAVE	109,767	5,355	20.4980
12,693	672	18.8883	23	CONTINUATION OF PAY LEAVE	716,085	36,659	19.5336
14,530	777	18.7001	24	TOTAL PAID ABSENCE	2,924,409	150,074	19.4864
31,702,222	1,745,322	18.1641	25	GROSS PAY & TOTAL PAID HOURS	937,878,699	51,704,118	18.1393
534	38	14.0526	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,090,434	107,559	19.4352
31,701,688	1,745,284	18.1642	27	BALANCE LINE 25 - LINE 26	935,788,265	51,596,559	18.1366
41,515	3,486	11.9090	28	ANNUAL LEAVE ACCRUED	43,590	3,613	12.0647
			29	HOLIDAY LEAVE ACCRUED	351	12	29.2500
31,743,203	1,748,770	18.1517	30	ACCRUED SALARY COST	935,832,206	51,600,184	18.1362
			31	BENEFITS-USPS CONTRIBUTION			
6			32	HEALTH BENEFITS	949		
			33	LIFE INSURANCE	46		
			34	RETIREMENT	455		
1			35	THRIFT SAVINGS PLAN (TSP)	228		
			36	TSP FIDUCIARY INSURANCE			
1,960,381			37	SOCIAL SECURITY	57,989,118		
458,984			38	MEDICARE	13,577,274		
2,419,372			39	PAYROLL BENEFITS SUBTOTAL	71,568,070		
			40	UNIFORM ALLOWANCE			
2,419,372			41	TOTAL BENEFITS	71,568,070		
		7.6217	42	(%) BENEFITS/ACCRUED SALARY COST			7.6475
34,162,575	1,744,545	19.5825	43	COST OF SAL & BEN PER TOTAL WK HR	1,007,400,276	51,554,044	19.5406
418,001			44	LESS OVERTIME PREMIUM PAY	11,630,969		
33,744,574	1,744,545	19.3429	45	STR SAL/BEN COST PER TOTAL WK HR	995,769,307	51,554,044	19.3150

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,043,537,492	40,267,917	25.9148	01	STRAIGHT TIME HOURS	26,317,134,564	1,030,412,091	25.5403
127,049,219	3,261,620	38.9527	02	OVERTIME HOURS (INCLUDES LINE 46)	3,149,541,933	82,284,173	38.2764
			03	HOLIDAY WORK HOURS	141,581,469	5,500,019	25.7419
1,170,586,711	43,529,537	26.8917	04	WORK HOURS SUBTOTAL	29,608,257,966	1,118,196,283	26.4785
	103,324		05	STEWARDS DUTY HOURS (NA)		2,667,224	
7,659,860	145,929	52.4903	06	PENALTY OVERTIME (NA)	152,557,584	2,956,258	51.6049
5,527,242	170,896	32.3427	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	117,049,169	3,641,803	32.1404
9,087	346	26.2630	07	LIMITED DUTY HOURS (NA)	226,621	8,737	25.9380
15,745	580	27.1465	08	REHABILITATION WORK HOURS (NA)	114,266	4,542	25.1576
5,135,761	211,477	24.2851	09	TRAINING HOURS	110,786,430	4,347,395	25.4834
1,175,722,472	43,741,014	26.8791	10	TOTAL WORK HOURS	29,719,044,396	1,122,543,678	26.4747
9,124,897	1,415,870	6.4447	11	SUNDAY PREMIUM (NA HOURS)	232,794,969	36,395,166	6.3963
12,332,314	7,592,056	1.6243	12	NIGHT DIFFERENTIAL (NA HOURS)	316,197,640	196,177,304	1.6117
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,164,490	632,519	12.9078
1,832,217	145,601	12.5838	14	OTHER PREMIUM PAY (NA HOURS)	38,565,625	3,048,424	12.6510
	2,200,250		15	LEAVE WITHOUT PAY (NA HOURS)		49,874,749	
1,707,943	71,536	23.8752	16	TERMINAL LEAVE	137,883,576	4,627,542	29.7962
86,117,105	3,232,399	26.6418	17	ANNUAL LEAVE	2,657,826,069	100,343,960	26.4871
29,633	1,080	27.4379	18	HOLIDAY LEAVE	1,026,226,158	38,632,199	26.5640
47,038,783	1,762,156	26.6938	19	SICK LEAVE	1,258,841,645	47,649,615	26.4187
225,399	8,345	27.0100	20	MILITARY LEAVE	10,898,935	412,045	26.4508
			21	CONVENTION LEAVE			
1,836,878	69,916	26.2726	22	OTHER LEAVE	61,653,887	2,382,622	25.8764
1,318,396	50,871	25.9164	23	CONTINUATION OF PAY LEAVE	43,626,467	1,696,914	25.7092
138,274,137	5,196,303	26.6100	24	TOTAL PAID ABSENCE	5,196,956,737	195,744,897	26.5496
1,337,286,037	48,937,317	27.3265	25	GROSS PAY & TOTAL PAID HOURS	35,511,723,857	1,318,288,575	26.9377
87,854,681	3,305,015	26.5822	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,821,935,803	143,603,701	26.6144
1,249,431,356	45,632,302	27.3804	27	BALANCE LINE 25 - LINE 26	31,689,788,054	1,174,684,874	26.9772
102,044,320	3,836,621	26.5974	28	ANNUAL LEAVE ACCRUED	2,703,920,366	102,485,622	26.3834
39,363,330	1,467,185	26.8291	29	HOLIDAY LEAVE ACCRUED	1,045,341,727	39,387,661	26.5398
1,390,839,006	50,936,108	27.3055	30	ACCRUED SALARY COST	35,439,050,147	1,316,558,157	26.9179
			31	BENEFITS-USPS CONTRIBUTION			
173,281,525			32	HEALTH BENEFITS	4,585,886,084		
6,861,032			33	LIFE INSURANCE	181,883,949		
45,647			34	RETIREMENT	2,748,237,625		
37,954,082			35	THRIFT SAVINGS PLAN (TSP)	999,461,326		
			36	TSP FIDUCIARY INSURANCE			
68,182,592			37	SOCIAL SECURITY	1,799,183,380		
18,516,654			38	MEDICARE	493,966,689		
304,841,532			39	PAYROLL BENEFITS SUBTOTAL	10,808,619,053		
6,554,717			40	UNIFORM ALLOWANCE	170,469,042		
311,396,249			41	TOTAL BENEFITS	10,979,088,095		
		22.3890	42	(%) BENEFITS/ACCRUED SALARY COST			30.9801
1,702,235,255	43,741,014	38.9162	43	COST OF SAL & BEN PER TOTAL WK HR	46,418,138,242	1,122,543,678	41.3508
41,746,015			44	LESS OVERTIME PREMIUM PAY	1,035,297,207		
1,660,489,240	43,741,014	37.9618	45	STR SAL/BEN COST PER TOTAL WK HR	45,382,841,035	1,122,543,678	40.4285

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
593,391	16,733	35.4623	01	STRAIGHT TIME HOURS	15,131,175	435,811	34.7195
13,394	367	36.4959	02	OVERTIME HOURS (INCLUDES LINE 46)	897,647	25,129	35.7215
			03	HOLIDAY WORK HOURS	23,556	806	29.2258
606,785	17,100	35.4845	04	WORK HOURS SUBTOTAL	16,052,378	461,746	34.7645
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
9,024	256	35.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	597,571	17,383	34.3767
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
309	9	34.3333	09	TRAINING HOURS	26,150	699	37.4105
607,094	17,109	35.4838	10	TOTAL WORK HOURS	16,078,528	462,445	34.7685
11,153	1,272	8.7680	11	SUNDAY PREMIUM (NA HOURS)	281,488	32,776	8.5882
14,427	5,086	2.8366	12	NIGHT DIFFERENTIAL (NA HOURS)	355,617	127,754	2.7836
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,601	112	14.2946
			14	OTHER PREMIUM PAY (NA HOURS)			
	83		15	LEAVE WITHOUT PAY (NA HOURS)		7,953	
			16	TERMINAL LEAVE	117,608	2,599	45.2512
42,067	1,170	35.9547	17	ANNUAL LEAVE	1,543,227	43,209	35.7154
			18	HOLIDAY LEAVE	593,920	16,528	35.9341
25,922	727	35.6561	19	SICK LEAVE	762,686	21,753	35.0611
			20	MILITARY LEAVE	4,451	128	34.7734
			21	CONVENTION LEAVE			
773	24	32.2083	22	OTHER LEAVE	56,616	1,539	36.7875
			23	CONTINUATION OF PAY LEAVE	21,669	688	31.4956
68,762	1,921	35.7948	24	TOTAL PAID ABSENCE	3,100,177	86,444	35.8634
701,436	19,030	36.8594	25	GROSS PAY & TOTAL PAID HOURS	19,817,411	548,889	36.1045
42,067	1,170	35.9547	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,254,755	62,336	36.1709
659,369	17,860	36.9187	27	BALANCE LINE 25 - LINE 26	17,562,656	486,553	36.0960
60,176	1,656	36.3381	28	ANNUAL LEAVE ACCRUED	1,594,510	44,314	35.9820
23,841	658	36.2325	29	HOLIDAY LEAVE ACCRUED	630,682	17,582	35.8708
743,386	20,174	36.8487	30	ACCRUED SALARY COST	19,787,848	548,449	36.0796
			31	BENEFITS-USPS CONTRIBUTION			
78,725			32	HEALTH BENEFITS	2,147,524		
3,989			33	LIFE INSURANCE	108,108		
			34	RETIREMENT	1,120,555		
15,045			35	THRIFT SAVINGS PLAN (TSP)	403,274		
			36	TSP FIDUCIARY INSURANCE			
23,693			37	SOCIAL SECURITY	676,913		
9,686			38	MEDICARE	280,973		
131,138			39	PAYROLL BENEFITS SUBTOTAL	4,737,347		
			40	UNIFORM ALLOWANCE	288		
131,138			41	TOTAL BENEFITS	4,737,635		
		17.6406	42	(%) BENEFITS/ACCRUED SALARY COST			23.9421
874,524	17,109	51.1148	43	COST OF SAL & BEN PER TOTAL WK HR	24,525,483	462,445	53.0343
1,455			44	LESS OVERTIME PREMIUM PAY	99,925		
873,069	17,109	51.0298	45	STR SAL/BEN COST PER TOTAL WK HR	24,425,558	462,445	52.8182

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,535	464	31.3254	01	STRAIGHT TIME HOURS	227,035	6,904	32.8845
232	6	38.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	2,903	75	38.7066
			03	HOLIDAY WORK HOURS			
14,767	470	31.4191	04	WORK HOURS SUBTOTAL	229,938	6,979	32.9471
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,516	65	38.7076
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
14,767	470	31.4191	10	TOTAL WORK HOURS	229,938	6,979	32.9471
			11	SUNDAY PREMIUM (NA HOURS)	34		
			12	NIGHT DIFFERENTIAL (NA HOURS)	24	8	3.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
240	8	30.0000	17	ANNUAL LEAVE	23,673	720	32.8791
			18	HOLIDAY LEAVE	12,969	400	32.4225
240	8	30.0000	19	SICK LEAVE	3,471	112	30.9910
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	231	8	28.8750
			23	CONTINUATION OF PAY LEAVE			
480	16	30.0000	24	TOTAL PAID ABSENCE	40,344	1,240	32.5354
15,247	486	31.3724	25	GROSS PAY & TOTAL PAID HOURS	270,340	8,219	32.8920
240	8	30.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,642	1,120	32.7160
15,007	478	31.3953	27	BALANCE LINE 25 - LINE 26	233,698	7,099	32.9198
1,292	40	32.3000	28	ANNUAL LEAVE ACCRUED	27,893	880	31.6965
499	15	33.2666	29	HOLIDAY LEAVE ACCRUED	10,774	340	31.6882
16,798	533	31.5159	30	ACCRUED SALARY COST	272,365	8,319	32.7401
			31	BENEFITS-USPS CONTRIBUTION			
2,602			32	HEALTH BENEFITS	44,628		
91			33	LIFE INSURANCE	1,567		
			34	RETIREMENT	23,081		
423			35	THRIFT SAVINGS PLAN (TSP)	4,900		
			36	TSP FIDUCIARY INSURANCE			
728			37	SOCIAL SECURITY	13,040		
208			38	MEDICARE	3,712		
4,052			39	PAYROLL BENEFITS SUBTOTAL	90,928		
			40	UNIFORM ALLOWANCE			
4,052			41	TOTAL BENEFITS	90,928		
		24.1219	42	(%) BENEFITS/ACCRUED SALARY COST			33.3846
20,850	470	44.3617	43	COST OF SAL & BEN PER TOTAL WK HR	363,293	6,979	52.0551
77			44	LESS OVERTIME PREMIUM PAY	129		
20,773	470	44.1978	45	STR SAL/BEN COST PER TOTAL WK HR	363,164	6,979	52.0366

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,709,017	62,561	43.3020	01	STRAIGHT TIME HOURS	81,198,418	1,929,968	42.0724
10,298	267	38.5692	02	OVERTIME HOURS (INCLUDES LINE 46)	688,133	19,533	35.2292
			03	HOLIDAY WORK HOURS			
2,719,315	62,828	43.2818	04	WORK HOURS SUBTOTAL	81,886,551	1,949,501	42.0038
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,719,315	62,828	43.2818	10	TOTAL WORK HOURS	81,886,551	1,949,501	42.0038
			11	SUNDAY PREMIUM (NA HOURS)	4,453	434	10.2603
17	6	2.8333	12	NIGHT DIFFERENTIAL (NA HOURS)	11,786	3,707	3.1793
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		8,903	
			16	TERMINAL LEAVE	4,309,171	92,971	46.3496
137,426	3,249	42.2979	17	ANNUAL LEAVE	8,013,751	184,572	43.4180
			18	HOLIDAY LEAVE	3,594,066	82,928	43.3395
66,864	1,520	43.9894	19	SICK LEAVE	2,504,896	57,229	43.7696
			20	MILITARY LEAVE	4,499	144	31.2430
			21	CONVENTION LEAVE			
4,353	88	49.4659	22	OTHER LEAVE	133,780	2,824	47.3725
			23	CONTINUATION OF PAY LEAVE	932-	32-	29.1250
208,643	4,857	42.9571	24	TOTAL PAID ABSENCE	18,559,231	420,636	44.1218
2,927,975	67,685	43.2588	25	GROSS PAY & TOTAL PAID HOURS	100,462,021	2,370,137	42.3865
137,426	3,249	42.2979	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,916,988	360,471	44.1560
2,790,549	64,436	43.3072	27	BALANCE LINE 25 - LINE 26	84,545,033	2,009,666	42.0691
277,533	6,330	43.8440	28	ANNUAL LEAVE ACCRUED	8,608,386	197,890	43.5008
109,109	2,494	43.7485	29	HOLIDAY LEAVE ACCRUED	3,383,617	77,942	43.4119
3,177,191	73,260	43.3687	30	ACCRUED SALARY COST	96,537,036	2,285,498	42.2389
			31	BENEFITS-USPS CONTRIBUTION			
290,152			32	HEALTH BENEFITS	9,228,510		
18,508			33	LIFE INSURANCE	584,199		
			34	RETIREMENT	5,479,349		
74,561			35	THRIFT SAVINGS PLAN (TSP)	2,201,580		
			36	TSP FIDUCIARY INSURANCE			
92,716			37	SOCIAL SECURITY	3,041,350		
40,821			38	MEDICARE	1,433,115		
516,758			39	PAYROLL BENEFITS SUBTOTAL	21,968,103		
			40	UNIFORM ALLOWANCE			
516,758			41	TOTAL BENEFITS	21,968,103		
		16.2646	42	(%) BENEFITS/ACCRUED SALARY COST			22.7561
3,693,949	62,828	58.7946	43	COST OF SAL & BEN PER TOTAL WK HR	118,505,139	1,949,501	60.7874
3,429			44	LESS OVERTIME PREMIUM PAY	229,148		
3,690,520	62,828	58.7400	45	STR SAL/BEN COST PER TOTAL WK HR	118,275,991	1,949,501	60.6698

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,474,468	86,357	63.3934	01	STRAIGHT TIME HOURS	141,688,665	2,171,556	65.2475
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,474,468	86,357	63.3934	04	WORK HOURS SUBTOTAL	141,688,665	2,171,556	65.2475
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,474,468	86,357	63.3934	10	TOTAL WORK HOURS	141,688,665	2,171,556	65.2475
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	603		15	LEAVE WITHOUT PAY (NA HOURS)		13,175	
			16	TERMINAL LEAVE	1,365,075	27,469	49.6951
178,918	4,392	40.7372	17	ANNUAL LEAVE	8,719,196	209,319	41.6550
			18	HOLIDAY LEAVE	4,116,614	100,404	41.0004
122,404	3,000	40.8013	19	SICK LEAVE	3,319,014	79,748	41.6187
4,659	120	38.8250	20	MILITARY LEAVE	101,680	2,584	39.3498
			21	CONVENTION LEAVE			
12,793	336	38.0744	22	OTHER LEAVE	387,680	9,976	38.8612
			23	CONTINUATION OF PAY LEAVE	46,611	1,328	35.0986
318,774	7,848	40.6185	24	TOTAL PAID ABSENCE	18,055,870	430,828	41.9096
5,793,242	94,205	61.4961	25	GROSS PAY & TOTAL PAID HOURS	159,744,535	2,602,384	61.3839
178,918	4,392	40.7372	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,200,885	337,192	42.1151
5,614,324	89,813	62.5112	27	BALANCE LINE 25 - LINE 26	145,543,650	2,265,192	64.2522
344,456	8,242	41.7927	28	ANNUAL LEAVE ACCRUED	9,379,340	225,390	41.6138
149,625	3,637	41.1396	29	HOLIDAY LEAVE ACCRUED	4,040,155	98,642	40.9577
6,108,405	101,692	60.0677	30	ACCRUED SALARY COST	158,963,145	2,589,224	61.3941
			31	BENEFITS-USPS CONTRIBUTION			
350,743			32	HEALTH BENEFITS	9,353,959		
9,964			33	LIFE INSURANCE	268,775		
			34	RETIREMENT	34,291,534		
247,966			35	THRIFT SAVINGS PLAN (TSP)	6,587,589		
			36	TSP FIDUCIARY INSURANCE			
248,117			37	SOCIAL SECURITY	7,277,075		
80,686			38	MEDICARE	2,229,599		
937,476			39	PAYROLL BENEFITS SUBTOTAL	60,008,531		
			40	UNIFORM ALLOWANCE			
937,476			41	TOTAL BENEFITS	60,008,531		
		15.3473	42	(%) BENEFITS/ACCRUED SALARY COST			37.7499
7,045,881	86,357	81.5901	43	COST OF SAL & BEN PER TOTAL WK HR	218,971,676	2,171,556	100.8363
			44	LESS OVERTIME PREMIUM PAY			
7,045,881	86,357	81.5901	45	STR SAL/BEN COST PER TOTAL WK HR	218,971,676	2,171,556	100.8363

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,237,324	34,724	35.6331	01	STRAIGHT TIME HOURS	27,259,769	747,489	36.4684
6,570	124	52.9838	02	OVERTIME HOURS (INCLUDES LINE 46)	162,192	3,448	47.0394
			03	HOLIDAY WORK HOURS	9,486	312	30.4038
1,243,894	34,848	35.6948	04	WORK HOURS SUBTOTAL	27,431,447	751,249	36.5144
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,899	159	24.5220	08	REHABILITATION WORK HOURS (NA)	124,946	5,027	24.8549
			09	TRAINING HOURS			
1,243,894	34,848	35.6948	10	TOTAL WORK HOURS	27,431,447	751,249	36.5144
395	47	8.4042	11	SUNDAY PREMIUM (NA HOURS)	15,202	1,881	8.0818
644	254	2.5354	12	NIGHT DIFFERENTIAL (NA HOURS)	16,862	6,958	2.4233
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	147	8	18.3750
	276		15	LEAVE WITHOUT PAY (NA HOURS)		9,246	
			16	TERMINAL LEAVE	256,308	7,755	33.0506
78,702	2,301	34.2033	17	ANNUAL LEAVE	2,711,185	77,889	34.8083
			18	HOLIDAY LEAVE	1,098,119	31,872	34.4540
48,667	1,355	35.9166	19	SICK LEAVE	1,063,376	30,910	34.4023
			20	MILITARY LEAVE	11,617	272	42.7095
			21	CONVENTION LEAVE			
3,013	77	39.1298	22	OTHER LEAVE	54,067	1,649	32.7877
			23	CONTINUATION OF PAY LEAVE	12,084	241	50.1410
130,382	3,733	34.9268	24	TOTAL PAID ABSENCE	5,206,756	150,588	34.5761
1,375,315	38,581	35.6474	25	GROSS PAY & TOTAL PAID HOURS	32,670,950	901,837	36.2271
78,702	2,301	34.2033	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,065,612	117,516	34.5962
1,296,613	36,280	35.7390	27	BALANCE LINE 25 - LINE 26	28,605,338	784,321	36.4714
123,896	3,596	34.4538	28	ANNUAL LEAVE ACCRUED	2,736,156	79,162	34.5640
49,868	1,449	34.4154	29	HOLIDAY LEAVE ACCRUED	1,098,644	31,815	34.5322
1,470,377	41,325	35.5808	30	ACCRUED SALARY COST	32,440,138	895,298	36.2338
			31	BENEFITS-USPS CONTRIBUTION			
155,140			32	HEALTH BENEFITS	3,506,326		
7,238			33	LIFE INSURANCE	159,692		
			34	RETIREMENT	2,708,012		
41,530			35	THRIFT SAVINGS PLAN (TSP)	946,850		
			36	TSP FIDUCIARY INSURANCE			
54,750			37	SOCIAL SECURITY	1,250,462		
18,995			38	MEDICARE	455,630		
277,653			39	PAYROLL BENEFITS SUBTOTAL	9,026,972		
			40	UNIFORM ALLOWANCE			
277,653			41	TOTAL BENEFITS	9,026,972		
		18.8831	42	(%) BENEFITS/ACCRUED SALARY COST			27.8265
1,748,030	34,848	50.1615	43	COST OF SAL & BEN PER TOTAL WK HR	41,467,110	751,249	55.1975
2,188			44	LESS OVERTIME PREMIUM PAY	54,010		
1,745,842	34,848	50.0987	45	STR SAL/BEN COST PER TOTAL WK HR	41,413,100	751,249	55.1256

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
6,711,792	121,081	55.4322	01	STRAIGHT TIME HOURS	168,948,434	2,919,045	57.8779
6,570	124	52.9838	02	OVERTIME HOURS (INCLUDES LINE 46)	162,192	3,448	47.0394
			03	HOLIDAY WORK HOURS	9,486	312	30.4038
6,718,362	121,205	55.4297	04	WORK HOURS SUBTOTAL	169,120,112	2,922,805	57.8622
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,899	159	24.5220	08	REHABILITATION WORK HOURS (NA)	124,946	5,027	24.8549
			09	TRAINING HOURS			
6,718,362	121,205	55.4297	10	TOTAL WORK HOURS	169,120,112	2,922,805	57.8622
395	47	8.4042	11	SUNDAY PREMIUM (NA HOURS)	15,202	1,881	8.0818
644	254	2.5354	12	NIGHT DIFFERENTIAL (NA HOURS)	16,862	6,958	2.4233
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	147	8	18.3750
	879		15	LEAVE WITHOUT PAY (NA HOURS)		22,421	
			16	TERMINAL LEAVE	1,621,383	35,224	46.0306
257,620	6,693	38.4909	17	ANNUAL LEAVE	11,430,381	287,208	39.7982
			18	HOLIDAY LEAVE	5,214,733	132,276	39.4231
171,071	4,355	39.2815	19	SICK LEAVE	4,382,390	110,658	39.6030
4,659	120	38.8250	20	MILITARY LEAVE	113,297	2,856	39.6698
			21	CONVENTION LEAVE			
15,806	413	38.2711	22	OTHER LEAVE	441,747	11,625	37.9997
			23	CONTINUATION OF PAY LEAVE	58,695	1,569	37.4091
449,156	11,581	38.7838	24	TOTAL PAID ABSENCE	23,262,626	581,416	40.0102
7,168,557	132,786	53.9857	25	GROSS PAY & TOTAL PAID HOURS	192,415,485	3,504,221	54.9096
257,620	6,693	38.4909	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,266,497	454,708	40.1719
6,910,937	126,093	54.8082	27	BALANCE LINE 25 - LINE 26	174,148,988	3,049,513	57.1071
468,352	11,838	39.5634	28	ANNUAL LEAVE ACCRUED	12,115,496	304,552	39.7813
199,493	5,086	39.2239	29	HOLIDAY LEAVE ACCRUED	5,138,799	130,457	39.3907
7,578,782	143,017	52.9921	30	ACCRUED SALARY COST	191,403,283	3,484,522	54.9295
			31	BENEFITS-USPS CONTRIBUTION			
505,883			32	HEALTH BENEFITS	12,860,285		
17,202			33	LIFE INSURANCE	428,467		
			34	RETIREMENT	36,999,546		
289,496			35	THRIFT SAVINGS PLAN (TSP)	7,534,439		
			36	TSP FIDUCIARY INSURANCE			
302,867			37	SOCIAL SECURITY	8,527,537		
99,681			38	MEDICARE	2,685,229		
1,215,129			39	PAYROLL BENEFITS SUBTOTAL	69,035,503		
			40	UNIFORM ALLOWANCE			
1,215,129			41	TOTAL BENEFITS	69,035,503		
		16.0333	42	(%) BENEFITS/ACCRUED SALARY COST			36.0680
8,793,911	121,205	72.5540	43	COST OF SAL & BEN PER TOTAL WK HR	260,438,786	2,922,805	89.1057
2,188			44	LESS OVERTIME PREMIUM PAY	54,010		
8,791,723	121,205	72.5359	45	STR SAL/BEN COST PER TOTAL WK HR	260,384,776	2,922,805	89.0872

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
249,699	7,495	33.3154	01	STRAIGHT TIME HOURS	5,813,436	174,013	33.4080
7,228	229	31.5633	02	OVERTIME HOURS (INCLUDES LINE 46)	270,853	8,469	31.9816
			03	HOLIDAY WORK HOURS	217-	8-	27.1250
256,927	7,724	33.2634	04	WORK HOURS SUBTOTAL	6,084,072	182,474	33.3421
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
7,008	224	31.2857	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270,121	8,457	31.9405
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,927	7,724	33.2634	10	TOTAL WORK HOURS	6,084,072	182,474	33.3421
4,649	595	7.8134	11	SUNDAY PREMIUM (NA HOURS)	97,442	12,296	7.9246
6,455	2,562	2.5195	12	NIGHT DIFFERENTIAL (NA HOURS)	169,146	66,771	2.5332
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	272	20	13.6000
	21		15	LEAVE WITHOUT PAY (NA HOURS)		1,570	
			16	TERMINAL LEAVE	75,802	2,230	33.9919
18,361	542	33.8763	17	ANNUAL LEAVE	673,825	20,241	33.2901
			18	HOLIDAY LEAVE	242,992	7,356	33.0331
11,731	342	34.3011	19	SICK LEAVE	339,166	9,609	35.2967
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,197	212	33.9481
			23	CONTINUATION OF PAY LEAVE	775	24	32.2916
30,092	884	34.0407	24	TOTAL PAID ABSENCE	1,339,757	39,672	33.7708
298,123	8,608	34.6332	25	GROSS PAY & TOTAL PAID HOURS	7,690,689	222,146	34.6199
18,361	542	33.8763	26	LESS TERM, ANN & HOL LEAVE TAKEN	992,619	29,827	33.2792
279,762	8,066	34.6841	27	BALANCE LINE 25 - LINE 26	6,698,070	192,319	34.8279
27,471	828	33.1775	28	ANNUAL LEAVE ACCRUED	682,332	20,562	33.1841
10,753	324	33.1882	29	HOLIDAY LEAVE ACCRUED	267,184	8,062	33.1411
317,986	9,218	34.4962	30	ACCRUED SALARY COST	7,647,586	220,943	34.6133
			31	BENEFITS-USPS CONTRIBUTION			
37,255			32	HEALTH BENEFITS	888,303		
1,687			33	LIFE INSURANCE	42,054		
			34	RETIREMENT	599,016		
9,631			35	THRIFT SAVINGS PLAN (TSP)	235,823		
			36	TSP FIDUCIARY INSURANCE			
13,837			37	SOCIAL SECURITY	347,471		
4,094			38	MEDICARE	107,091		
66,504			39	PAYROLL BENEFITS SUBTOTAL	2,219,758		
3,738			40	UNIFORM ALLOWANCE	69,307		
70,242			41	TOTAL BENEFITS	2,289,065		
		22.0896	42	(%) BENEFITS/ACCRUED SALARY COST			29.9318
388,228	7,724	50.2625	43	COST OF SAL & BEN PER TOTAL WK HR	9,936,651	182,474	54.4551
73			44	LESS OVERTIME PREMIUM PAY	244		
388,155	7,724	50.2531	45	STR SAL/BEN COST PER TOTAL WK HR	9,936,407	182,474	54.4538

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
813,534	31,618	25.7300	01	STRAIGHT TIME HOURS	21,013,883	824,188	25.4964
102,985	2,622	39.2772	02	OVERTIME HOURS (INCLUDES LINE 46)	2,549,504	65,495	38.9266
			03	HOLIDAY WORK HOURS	522,410	20,541	25.4325
916,519	34,240	26.7674	04	WORK HOURS SUBTOTAL	24,085,797	910,224	26.4613
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,001	243	28.8106	09	TRAINING HOURS	77,202	2,694	28.6570
923,520	34,483	26.7818	10	TOTAL WORK HOURS	24,162,999	912,918	26.4678
35,105	5,467	6.4212	11	SUNDAY PREMIUM (NA HOURS)	922,551	145,174	6.3547
37,447	14,876	2.5172	12	NIGHT DIFFERENTIAL (NA HOURS)	992,739	399,057	2.4877
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,857	2,747	12.6891
84	7	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	20,078	1,592	12.6118
	1,456		15	LEAVE WITHOUT PAY (NA HOURS)		34,301	
			16	TERMINAL LEAVE	121,723	4,764	25.5505
96,193	3,764	25.5560	17	ANNUAL LEAVE	2,608,258	102,866	25.3558
			18	HOLIDAY LEAVE	850,127	33,614	25.2908
39,109	1,531	25.5447	19	SICK LEAVE	1,262,667	49,772	25.3690
1,521	60	25.3500	20	MILITARY LEAVE	48,763	1,939	25.1485
			21	CONVENTION LEAVE			
1,242	48	25.8750	22	OTHER LEAVE	32,363	1,273	25.4226
			23	CONTINUATION OF PAY LEAVE	57,757	2,300	25.1117
138,065	5,403	25.5533	24	TOTAL PAID ABSENCE	4,981,658	196,528	25.3483
1,134,221	39,886	28.4365	25	GROSS PAY & TOTAL PAID HOURS	31,114,882	1,109,446	28.0454
96,193	3,764	25.5560	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,580,108	141,244	25.3469
1,038,028	36,122	28.7367	27	BALANCE LINE 25 - LINE 26	27,534,774	968,202	28.4390
90,958	3,556	25.5787	28	ANNUAL LEAVE ACCRUED	2,444,029	96,470	25.3346
37,002	1,449	25.5362	29	HOLIDAY LEAVE ACCRUED	996,154	39,388	25.2907
1,165,988	41,127	28.3509	30	ACCRUED SALARY COST	30,974,957	1,104,060	28.0555
			31	BENEFITS-USPS CONTRIBUTION			
145,562			32	HEALTH BENEFITS	3,910,701		
5,843			33	LIFE INSURANCE	159,044		
			34	RETIREMENT	2,390,923		
32,585			35	THRIFT SAVINGS PLAN (TSP)	880,861		
			36	TSP FIDUCIARY INSURANCE			
55,797			37	SOCIAL SECURITY	1,516,345		
15,621			38	MEDICARE	429,516		
255,408			39	PAYROLL BENEFITS SUBTOTAL	9,287,390		
13,512			40	UNIFORM ALLOWANCE	425,611		
268,920			41	TOTAL BENEFITS	9,713,001		
		23.0637	42	(%) BENEFITS/ACCRUED SALARY COST			31.3575
1,434,908	34,483	41.6120	43	COST OF SAL & BEN PER TOTAL WK HR	40,687,958	912,918	44.5691
34,294			44	LESS OVERTIME PREMIUM PAY	848,985		
1,400,614	34,483	40.6175	45	STR SAL/BEN COST PER TOTAL WK HR	39,838,973	912,918	43.6391

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,063,233	39,113	27.1836	01	STRAIGHT TIME HOURS	26,827,319	998,201	26.8756
110,213	2,851	38.6576	02	OVERTIME HOURS (INCLUDES LINE 46)	2,820,357	73,964	38.1314
			03	HOLIDAY WORK HOURS	522,193	20,533	25.4318
1,173,446	41,964	27.9631	04	WORK HOURS SUBTOTAL	30,169,869	1,092,698	27.6104
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
7,008	224	31.2857	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270,121	8,457	31.9405
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,001	243	28.8106	09	TRAINING HOURS	77,202	2,694	28.6570
1,180,447	42,207	27.9680	10	TOTAL WORK HOURS	30,247,071	1,095,392	27.6130
39,754	6,062	6.5579	11	SUNDAY PREMIUM (NA HOURS)	1,019,993	157,470	6.4773
43,902	17,438	2.5176	12	NIGHT DIFFERENTIAL (NA HOURS)	1,161,885	465,828	2.4942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,857	2,747	12.6891
84	7	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	20,350	1,612	12.6240
	1,477		15	LEAVE WITHOUT PAY (NA HOURS)		35,871	
			16	TERMINAL LEAVE	197,525	6,994	28.2420
114,554	4,306	26.6033	17	ANNUAL LEAVE	3,282,083	123,107	26.6604
			18	HOLIDAY LEAVE	1,093,119	40,970	26.6809
50,840	1,873	27.1436	19	SICK LEAVE	1,601,833	59,381	26.9755
1,521	60	25.3500	20	MILITARY LEAVE	48,763	1,939	25.1485
			21	CONVENTION LEAVE			
1,242	48	25.8750	22	OTHER LEAVE	39,560	1,485	26.6397
			23	CONTINUATION OF PAY LEAVE	58,532	2,324	25.1858
168,157	6,287	26.7467	24	TOTAL PAID ABSENCE	6,321,415	236,200	26.7629
1,432,344	48,494	29.5365	25	GROSS PAY & TOTAL PAID HOURS	38,805,571	1,331,592	29.1422
114,554	4,306	26.6033	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,572,727	171,071	26.7299
1,317,790	44,188	29.8223	27	BALANCE LINE 25 - LINE 26	34,232,844	1,160,521	29.4978
118,429	4,384	27.0139	28	ANNUAL LEAVE ACCRUED	3,126,361	117,032	26.7137
47,755	1,773	26.9345	29	HOLIDAY LEAVE ACCRUED	1,263,338	47,450	26.6246
1,483,974	50,345	29.4760	30	ACCRUED SALARY COST	38,622,543	1,325,003	29.1490
			31	BENEFITS-USPS CONTRIBUTION			
182,817			32	HEALTH BENEFITS	4,799,004		
7,530			33	LIFE INSURANCE	201,098		
			34	RETIREMENT	2,989,939		
42,216			35	THRIFT SAVINGS PLAN (TSP)	1,116,684		
			36	TSP FIDUCIARY INSURANCE			
69,634			37	SOCIAL SECURITY	1,863,816		
19,715			38	MEDICARE	536,607		
321,912			39	PAYROLL BENEFITS SUBTOTAL	11,507,148		
17,250			40	UNIFORM ALLOWANCE	494,918		
339,162			41	TOTAL BENEFITS	12,002,066		
		22.8549	42	(%) BENEFITS/ACCRUED SALARY COST			31.0752
1,823,136	42,207	43.1951	43	COST OF SAL & BEN PER TOTAL WK HR	50,624,609	1,095,392	46.2159
34,367			44	LESS OVERTIME PREMIUM PAY	849,229		
1,788,769	42,207	42.3808	45	STR SAL/BEN COST PER TOTAL WK HR	49,775,380	1,095,392	45.4407

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,775,025	160,194	48.5350	01	STRAIGHT TIME HOURS	195,775,753	3,917,246	49.9779
116,783	2,975	39.2547	02	OVERTIME HOURS (INCLUDES LINE 46)	2,982,549	77,412	38.5282
			03	HOLIDAY WORK HOURS	531,679	20,845	25.5063
7,891,808	163,169	48.3658	04	WORK HOURS SUBTOTAL	199,289,981	4,015,503	49.6301
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
7,008	224	31.2857	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270,121	8,457	31.9405
			07	LIMITED DUTY HOURS (NA)			
3,899	159	24.5220	08	REHABILITATION WORK HOURS (NA)	124,946	5,027	24.8549
7,001	243	28.8106	09	TRAINING HOURS	77,202	2,694	28.6570
7,898,809	163,412	48.3367	10	TOTAL WORK HOURS	199,367,183	4,018,197	49.6160
40,149	6,109	6.5721	11	SUNDAY PREMIUM (NA HOURS)	1,035,195	159,351	6.4963
44,546	17,692	2.5178	12	NIGHT DIFFERENTIAL (NA HOURS)	1,178,747	472,786	2.4931
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	35,393	2,787	12.6993
84	7	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	20,497	1,620	12.6524
	2,356		15	LEAVE WITHOUT PAY (NA HOURS)		58,292	
			16	TERMINAL LEAVE	1,818,908	42,218	43.0837
372,174	10,999	33.8370	17	ANNUAL LEAVE	14,712,464	410,315	35.8565
			18	HOLIDAY LEAVE	6,307,852	173,246	36.4097
221,911	6,228	35.6311	19	SICK LEAVE	5,984,223	170,039	35.1932
6,180	180	34.3333	20	MILITARY LEAVE	162,060	4,795	33.7977
			21	CONVENTION LEAVE			
17,048	461	36.9804	22	OTHER LEAVE	481,307	13,110	36.7129
			23	CONTINUATION OF PAY LEAVE	117,227	3,893	30.1122
617,313	17,868	34.5485	24	TOTAL PAID ABSENCE	29,584,041	817,616	36.1832
8,600,901	181,280	47.4453	25	GROSS PAY & TOTAL PAID HOURS	231,221,056	4,835,813	47.8143
372,174	10,999	33.8370	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,839,224	625,779	36.4972
8,228,727	170,281	48.3243	27	BALANCE LINE 25 - LINE 26	208,381,832	4,210,034	49.4964
586,781	16,222	36.1719	28	ANNUAL LEAVE ACCRUED	15,241,857	421,584	36.1537
247,248	6,859	36.0472	29	HOLIDAY LEAVE ACCRUED	6,402,137	177,907	35.9858
9,062,756	193,362	46.8693	30	ACCRUED SALARY COST	230,025,826	4,809,525	47.8271
			31	BENEFITS-USPS CONTRIBUTION			
688,700			32	HEALTH BENEFITS	17,659,289		
24,732			33	LIFE INSURANCE	629,565		
			34	RETIREMENT	39,989,485		
331,712			35	THRIFT SAVINGS PLAN (TSP)	8,651,123		
			36	TSP FIDUCIARY INSURANCE			
372,501			37	SOCIAL SECURITY	10,391,353		
119,396			38	MEDICARE	3,221,836		
1,537,041			39	PAYROLL BENEFITS SUBTOTAL	80,542,651		
17,250			40	UNIFORM ALLOWANCE	494,918		
1,554,291			41	TOTAL BENEFITS	81,037,569		
		17.1503	42	(%) BENEFITS/ACCRUED SALARY COST			35.2297
10,617,047	163,412	64.9710	43	COST OF SAL & BEN PER TOTAL WK HR	311,063,395	4,018,197	77.4136
36,555			44	LESS OVERTIME PREMIUM PAY	903,239		
10,580,492	163,412	64.7473	45	STR SAL/BEN COST PER TOTAL WK HR	310,160,156	4,018,197	77.1888

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,484	232	36.5689	01	STRAIGHT TIME HOURS	138,540	3,824	36.2290
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
8,484	232	36.5689	04	WORK HOURS SUBTOTAL	138,540	3,824	36.2290
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,484	232	36.5689	10	TOTAL WORK HOURS	138,540	3,824	36.2290
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	15,126	424	35.6745
			18	HOLIDAY LEAVE	5,890	168	35.0595
235	8	29.3750	19	SICK LEAVE	952	32	29.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
235	8	29.3750	24	TOTAL PAID ABSENCE	21,968	624	35.2051
8,719	240	36.3291	25	GROSS PAY & TOTAL PAID HOURS	160,508	4,448	36.0854
			26	LESS TERM, ANN & HOL LEAVE TAKEN	21,016	592	35.5000
8,719	240	36.3291	27	BALANCE LINE 25 - LINE 26	139,492	3,856	36.1753
813	22	36.9545	28	ANNUAL LEAVE ACCRUED	13,731	384	35.7578
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	5,842	167	34.9820
9,869	271	36.4169	30	ACCRUED SALARY COST	159,065	4,407	36.0937
			31	BENEFITS-USPS CONTRIBUTION			
869			32	HEALTH BENEFITS	11,386		
53			33	LIFE INSURANCE	919		
			34	RETIREMENT	7,243		
103			35	THRIFT SAVINGS PLAN (TSP)	773		
			36	TSP FIDUCIARY INSURANCE			
319			37	SOCIAL SECURITY	4,154		
123			38	MEDICARE	2,341		
1,467			39	PAYROLL BENEFITS SUBTOTAL	26,816		
			40	UNIFORM ALLOWANCE			
1,467			41	TOTAL BENEFITS	26,816		
		14.8647	42	(%) BENEFITS/ACCRUED SALARY COST			16.8585
11,336	232	48.8620	43	COST OF SAL & BEN PER TOTAL WK HR	185,881	3,824	48.6090
			44	LESS OVERTIME PREMIUM PAY			
11,336	232	48.8620	45	STR SAL/BEN COST PER TOTAL WK HR	185,881	3,824	48.6090

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,850	2,640	25.7007	01	STRAIGHT TIME HOURS	1,640,252	63,916	25.6626
5			02	OVERTIME HOURS (INCLUDES LINE 46)	20,116	523	38.4627
			03	HOLIDAY WORK HOURS	870	32	27.1875
67,855	2,640	25.7026	04	WORK HOURS SUBTOTAL	1,661,238	64,471	25.7672
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,759	72	24.4305	08	REHABILITATION WORK HOURS (NA)	43,258	1,761	24.5644
			09	TRAINING HOURS			
67,855	2,640	25.7026	10	TOTAL WORK HOURS	1,661,238	64,471	25.7672
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	36	2.2777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	103		15	LEAVE WITHOUT PAY (NA HOURS)		2,460	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
3,541	137	25.8467	17	ANNUAL LEAVE	177,207	6,895	25.7007
			18	HOLIDAY LEAVE	76,026	2,968	25.6152
4,097	160	25.6062	19	SICK LEAVE	78,020	3,056	25.5301
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
7,638	297	25.7171	24	TOTAL PAID ABSENCE	332,394	12,964	25.6397
75,493	2,937	25.7041	25	GROSS PAY & TOTAL PAID HOURS	1,993,714	77,435	25.7469
3,541	137	25.8467	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,493	9,756	25.6757
71,952	2,800	25.6971	27	BALANCE LINE 25 - LINE 26	1,743,221	67,679	25.7571
7,176	280	25.6285	28	ANNUAL LEAVE ACCRUED	191,102	7,460	25.6168
2,848	111	25.6576	29	HOLIDAY LEAVE ACCRUED	75,987	2,969	25.5934
81,976	3,191	25.6897	30	ACCRUED SALARY COST	2,010,310	78,108	25.7375
			31	BENEFITS-USPS CONTRIBUTION			
10,433			32	HEALTH BENEFITS	270,593		
467			33	LIFE INSURANCE	12,175		
			34	RETIREMENT	90,182		
1,125			35	THRIFT SAVINGS PLAN (TSP)	30,910		
			36	TSP FIDUCIARY INSURANCE			
1,860			37	SOCIAL SECURITY	48,656		
1,051			38	MEDICARE	27,827		
14,936			39	PAYROLL BENEFITS SUBTOTAL	480,343		
			40	UNIFORM ALLOWANCE	3,746		
14,936			41	TOTAL BENEFITS	484,089		
		18.2199	42	(%) BENEFITS/ACCRUED SALARY COST			24.0803
96,912	2,640	36.7090	43	COST OF SAL & BEN PER TOTAL WK HR	2,494,399	64,471	38.6902
2			44	LESS OVERTIME PREMIUM PAY	6,705		
96,910	2,640	36.7083	45	STR SAL/BEN COST PER TOTAL WK HR	2,487,694	64,471	38.5862

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
76,334	2,872	26.5786	01	STRAIGHT TIME HOURS	1,778,792	67,740	26.2591
5			02	OVERTIME HOURS (INCLUDES LINE 46)	20,116	523	38.4627
			03	HOLIDAY WORK HOURS	870	32	27.1875
76,339	2,872	26.5804	04	WORK HOURS SUBTOTAL	1,799,778	68,295	26.3529
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,759	72	24.4305	08	REHABILITATION WORK HOURS (NA)	43,258	1,761	24.5644
			09	TRAINING HOURS			
76,339	2,872	26.5804	10	TOTAL WORK HOURS	1,799,778	68,295	26.3529
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	36	2.2777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	103		15	LEAVE WITHOUT PAY (NA HOURS)		2,460	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
3,541	137	25.8467	17	ANNUAL LEAVE	192,333	7,319	26.2785
			18	HOLIDAY LEAVE	81,916	3,136	26.1211
4,332	168	25.7857	19	SICK LEAVE	78,972	3,088	25.5738
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
7,873	305	25.8131	24	TOTAL PAID ABSENCE	354,362	13,588	26.0790
84,212	3,177	26.5067	25	GROSS PAY & TOTAL PAID HOURS	2,154,222	81,883	26.3085
3,541	137	25.8467	26	LESS TERM, ANN & HOL LEAVE TAKEN	271,509	10,348	26.2378
80,671	3,040	26.5365	27	BALANCE LINE 25 - LINE 26	1,882,713	71,535	26.3187
7,989	302	26.4536	28	ANNUAL LEAVE ACCRUED	204,833	7,844	26.1133
3,185	120	26.5416	29	HOLIDAY LEAVE ACCRUED	81,829	3,136	26.0934
91,845	3,462	26.5294	30	ACCRUED SALARY COST	2,169,375	82,515	26.2906
			31	BENEFITS-USPS CONTRIBUTION			
11,302			32	HEALTH BENEFITS	281,979		
520			33	LIFE INSURANCE	13,094		
			34	RETIREMENT	97,425		
1,228			35	THRIFT SAVINGS PLAN (TSP)	31,683		
			36	TSP FIDUCIARY INSURANCE			
2,179			37	SOCIAL SECURITY	52,810		
1,174			38	MEDICARE	30,168		
16,403			39	PAYROLL BENEFITS SUBTOTAL	507,159		
			40	UNIFORM ALLOWANCE	3,746		
16,403			41	TOTAL BENEFITS	510,905		
		17.8594	42	(%) BENEFITS/ACCRUED SALARY COST			23.5507
108,248	2,872	37.6908	43	COST OF SAL & BEN PER TOTAL WK HR	2,680,280	68,295	39.2456
2			44	LESS OVERTIME PREMIUM PAY	6,705		
108,246	2,872	37.6901	45	STR SAL/BEN COST PER TOTAL WK HR	2,673,575	68,295	39.1474

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
291,275	7,501	38.8314	01	STRAIGHT TIME HOURS	6,366,952	163,916	38.8427
221	7	31.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	20,346	605	33.6297
			03	HOLIDAY WORK HOURS			
291,496	7,508	38.8247	04	WORK HOURS SUBTOTAL	6,387,298	164,521	38.8236
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
221	7	31.5714	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	16,077	500	32.1540
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
291,496	7,508	38.8247	10	TOTAL WORK HOURS	6,387,298	164,521	38.8236
			11	SUNDAY PREMIUM (NA HOURS)	91	13	7.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)	504	199	2.5326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		157	
			16	TERMINAL LEAVE	40,306	971	41.5097
15,939	410	38.8756	17	ANNUAL LEAVE	653,768	16,549	39.5049
			18	HOLIDAY LEAVE	284,851	7,408	38.4518
6,563	170	38.6058	19	SICK LEAVE	183,472	4,728	38.8054
			20	MILITARY LEAVE	7,149	240	29.7875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,689	200	33.4450
			23	CONTINUATION OF PAY LEAVE			
22,502	580	38.7965	24	TOTAL PAID ABSENCE	1,176,235	30,096	39.0827
313,998	8,088	38.8227	25	GROSS PAY & TOTAL PAID HOURS	7,564,128	194,617	38.8667
15,939	410	38.8756	26	LESS TERM, ANN & HOL LEAVE TAKEN	978,925	24,928	39.2700
298,059	7,678	38.8198	27	BALANCE LINE 25 - LINE 26	6,585,203	169,689	38.8074
28,627	726	39.4311	28	ANNUAL LEAVE ACCRUED	680,780	17,314	39.3196
12,113	312	38.8237	29	HOLIDAY LEAVE ACCRUED	285,747	7,382	38.7086
338,799	8,716	38.8709	30	ACCRUED SALARY COST	7,551,730	194,385	38.8493
			31	BENEFITS-USPS CONTRIBUTION			
36,516			32	HEALTH BENEFITS	859,173		
1,900			33	LIFE INSURANCE	44,844		
			34	RETIREMENT	613,029		
11,340			35	THRIFT SAVINGS PLAN (TSP)	261,805		
			36	TSP FIDUCIARY INSURANCE			
13,982			37	SOCIAL SECURITY	334,519		
4,359			38	MEDICARE	106,126		
68,097			39	PAYROLL BENEFITS SUBTOTAL	2,219,496		
			40	UNIFORM ALLOWANCE			
68,097			41	TOTAL BENEFITS	2,219,496		
		20.0995	42	(%) BENEFITS/ACCRUED SALARY COST			29.3905
406,896	7,508	54.1949	43	COST OF SAL & BEN PER TOTAL WK HR	9,771,226	164,521	59.3919
			44	LESS OVERTIME PREMIUM PAY	1,422		
406,896	7,508	54.1949	45	STR SAL/BEN COST PER TOTAL WK HR	9,769,804	164,521	59.3833

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,843	8,818	25.6115	01	STRAIGHT TIME HOURS	5,357,335	209,984	25.5130
21,475	566	37.9416	02	OVERTIME HOURS (INCLUDES LINE 46)	987,317	25,609	38.5535
			03	HOLIDAY WORK HOURS	13,904	534	26.0374
247,318	9,384	26.3552	04	WORK HOURS SUBTOTAL	6,358,556	236,127	26.9285
			05	STEWARDS DUTY HOURS (NA)			
91	2	45.5000	06	PENALTY OVERTIME (NA)	24,370	469	51.9616
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,104	43	25.6744	09	TRAINING HOURS	27,462	1,039	26.4311
248,422	9,427	26.3521	10	TOTAL WORK HOURS	6,386,018	237,166	26.9263
692	111	6.2342	11	SUNDAY PREMIUM (NA HOURS)	15,905	2,511	6.3341
1,507	913	1.6506	12	NIGHT DIFFERENTIAL (NA HOURS)	39,643	24,096	1.6452
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
48	4	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	5,531	423	13.0756
	202		15	LEAVE WITHOUT PAY (NA HOURS)		5,068	
			16	TERMINAL LEAVE	11,289	435	25.9517
17,018	662	25.7069	17	ANNUAL LEAVE	620,586	24,259	25.5816
			18	HOLIDAY LEAVE	243,744	9,536	25.5604
13,278	522	25.4367	19	SICK LEAVE	313,712	12,296	25.5133
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,150	124	25.4032
			23	CONTINUATION OF PAY LEAVE	272	11	24.7272
30,296	1,184	25.5878	24	TOTAL PAID ABSENCE	1,192,753	46,661	25.5620
280,965	10,611	26.4786	25	GROSS PAY & TOTAL PAID HOURS	7,640,569	283,827	26.9198
17,018	662	25.7069	26	LESS TERM, ANN & HOL LEAVE TAKEN	875,619	34,230	25.5804
263,947	9,949	26.5300	27	BALANCE LINE 25 - LINE 26	6,764,950	249,597	27.1034
23,651	924	25.5963	28	ANNUAL LEAVE ACCRUED	609,091	23,842	25.5469
9,721	380	25.5815	29	HOLIDAY LEAVE ACCRUED	247,778	9,693	25.5625
297,319	11,253	26.4213	30	ACCRUED SALARY COST	7,621,819	283,132	26.9196
			31	BENEFITS-USPS CONTRIBUTION			
44,113			32	HEALTH BENEFITS	1,108,195		
1,600			33	LIFE INSURANCE	40,781		
			34	RETIREMENT	594,683		
9,362			35	THRIFT SAVINGS PLAN (TSP)	238,042		
			36	TSP FIDUCIARY INSURANCE			
13,883			37	SOCIAL SECURITY	369,814		
3,840			38	MEDICARE	104,603		
72,798			39	PAYROLL BENEFITS SUBTOTAL	2,456,118		
330			40	UNIFORM ALLOWANCE	10,800		
73,128			41	TOTAL BENEFITS	2,466,918		
		24.5958	42	(%) BENEFITS/ACCRUED SALARY COST			32.3665
370,447	9,427	39.2963	43	COST OF SAL & BEN PER TOTAL WK HR	10,088,737	237,166	42.5387
7,166			44	LESS OVERTIME PREMIUM PAY	332,846		
363,281	9,427	38.5362	45	STR SAL/BEN COST PER TOTAL WK HR	9,755,891	237,166	41.1352

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
517,118	16,319	31.6880	01	STRAIGHT TIME HOURS	11,724,287	373,900	31.3567
21,696	573	37.8638	02	OVERTIME HOURS (INCLUDES LINE 46)	1,007,663	26,214	38.4398
			03	HOLIDAY WORK HOURS	13,904	534	26.0374
538,814	16,892	31.8975	04	WORK HOURS SUBTOTAL	12,745,854	400,648	31.8130
			05	STEWARDS DUTY HOURS (NA)			
91	2	45.5000	06	PENALTY OVERTIME (NA)	24,370	469	51.9616
221	7	31.5714	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	16,077	500	32.1540
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,104	43	25.6744	09	TRAINING HOURS	27,462	1,039	26.4311
539,918	16,935	31.8817	10	TOTAL WORK HOURS	12,773,316	401,687	31.7991
692	111	6.2342	11	SUNDAY PREMIUM (NA HOURS)	15,996	2,524	6.3375
1,507	913	1.6506	12	NIGHT DIFFERENTIAL (NA HOURS)	40,147	24,295	1.6524
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
48	4	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	5,531	423	13.0756
	202		15	LEAVE WITHOUT PAY (NA HOURS)		5,225	
			16	TERMINAL LEAVE	51,595	1,406	36.6963
32,957	1,072	30.7434	17	ANNUAL LEAVE	1,274,354	40,808	31.2280
			18	HOLIDAY LEAVE	528,595	16,944	31.1965
19,841	692	28.6719	19	SICK LEAVE	497,184	17,024	29.2048
			20	MILITARY LEAVE	7,149	240	29.7875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,839	324	30.3672
			23	CONTINUATION OF PAY LEAVE	272	11	24.7272
52,798	1,764	29.9308	24	TOTAL PAID ABSENCE	2,368,988	76,757	30.8634
594,963	18,699	31.8179	25	GROSS PAY & TOTAL PAID HOURS	15,204,697	478,444	31.7794
32,957	1,072	30.7434	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,854,544	59,158	31.3489
562,006	17,627	31.8832	27	BALANCE LINE 25 - LINE 26	13,350,153	419,286	31.8402
52,278	1,650	31.6836	28	ANNUAL LEAVE ACCRUED	1,289,871	41,156	31.3410
21,834	692	31.5520	29	HOLIDAY LEAVE ACCRUED	533,525	17,075	31.2459
636,118	19,969	31.8552	30	ACCRUED SALARY COST	15,173,549	477,517	31.7759
			31	BENEFITS-USPS CONTRIBUTION			
80,629			32	HEALTH BENEFITS	1,967,368		
3,500			33	LIFE INSURANCE	85,625		
			34	RETIREMENT	1,207,712		
20,702			35	THRIFT SAVINGS PLAN (TSP)	499,847		
			36	TSP FIDUCIARY INSURANCE			
27,865			37	SOCIAL SECURITY	704,333		
8,199			38	MEDICARE	210,729		
140,895			39	PAYROLL BENEFITS SUBTOTAL	4,675,614		
330			40	UNIFORM ALLOWANCE	10,800		
141,225			41	TOTAL BENEFITS	4,686,414		
		22.2010	42	(%) BENEFITS/ACCRUED SALARY COST			30.8854
777,343	16,935	45.9015	43	COST OF SAL & BEN PER TOTAL WK HR	19,859,963	401,687	49.4413
7,166			44	LESS OVERTIME PREMIUM PAY	334,268		
770,177	16,935	45.4784	45	STR SAL/BEN COST PER TOTAL WK HR	19,525,695	401,687	48.6092

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
99,129	2,272	43.6307	01	STRAIGHT TIME HOURS	2,701,696	63,358	42.6417
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
99,129	2,272	43.6307	04	WORK HOURS SUBTOTAL	2,701,696	63,358	42.6417
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
99,129	2,272	43.6307	10	TOTAL WORK HOURS	2,701,696	63,358	42.6417
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	419	154	2.7207
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		120	
			16	TERMINAL LEAVE	171,949	3,791	45.3571
8,281	192	43.1302	17	ANNUAL LEAVE	260,970	6,160	42.3652
			18	HOLIDAY LEAVE	125,741	2,968	42.3655
685	16	42.8125	19	SICK LEAVE	61,591	1,438	42.8310
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8,966	208	43.1057	24	TOTAL PAID ABSENCE	620,251	14,357	43.2019
108,095	2,480	43.5866	25	GROSS PAY & TOTAL PAID HOURS	3,322,366	77,715	42.7506
8,281	192	43.1302	26	LESS TERM, ANN & HOL LEAVE TAKEN	558,660	12,919	43.2432
99,814	2,288	43.6250	27	BALANCE LINE 25 - LINE 26	2,763,706	64,796	42.6524
10,192	234	43.5555	28	ANNUAL LEAVE ACCRUED	291,296	6,864	42.4382
4,175	96	43.4895	29	HOLIDAY LEAVE ACCRUED	118,130	2,781	42.4775
114,181	2,618	43.6138	30	ACCRUED SALARY COST	3,173,132	74,441	42.6261
			31	BENEFITS-USPS CONTRIBUTION			
10,855			32	HEALTH BENEFITS	319,645		
652			33	LIFE INSURANCE	18,577		
			34	RETIREMENT	198,970		
3,170			35	THRIFT SAVINGS PLAN (TSP)	79,732		
			36	TSP FIDUCIARY INSURANCE			
4,203			37	SOCIAL SECURITY	108,455		
1,494			38	MEDICARE	47,049		
20,374			39	PAYROLL BENEFITS SUBTOTAL	772,428		
			40	UNIFORM ALLOWANCE			
20,374			41	TOTAL BENEFITS	772,428		
		17.8435	42	(%) BENEFITS/ACCRUED SALARY COST			24.3427
134,555	2,272	59.2231	43	COST OF SAL & BEN PER TOTAL WK HR	3,945,560	63,358	62.2740
			44	LESS OVERTIME PREMIUM PAY			
134,555	2,272	59.2231	45	STR SAL/BEN COST PER TOTAL WK HR	3,945,560	63,358	62.2740

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
930,106	21,826	42.6145	01	STRAIGHT TIME HOURS	25,463,300	601,704	42.3186
95-	2-	47.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	807	21	38.4285
			03	HOLIDAY WORK HOURS			
930,011	21,824	42.6141	04	WORK HOURS SUBTOTAL	25,464,107	601,725	42.3185
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	259	8	32.3750
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
930,011	21,824	42.6141	10	TOTAL WORK HOURS	25,464,107	601,725	42.3185
			11	SUNDAY PREMIUM (NA HOURS)			
27	11	2.4545	12	NIGHT DIFFERENTIAL (NA HOURS)	92	39	2.3589
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	129	8	16.1250
	130		15	LEAVE WITHOUT PAY (NA HOURS)		9,648	
37,239	874	42.6075	16	TERMINAL LEAVE	1,272,009	29,565	43.0241
59,893	1,479	40.4956	17	ANNUAL LEAVE	2,682,786	63,434	42.2925
1,711	40	42.7750	18	HOLIDAY LEAVE	1,191,347	28,396	41.9547
34,506	814	42.3906	19	SICK LEAVE	1,122,784	27,339	41.0689
			20	MILITARY LEAVE	1,548	32	48.3750
			21	CONVENTION LEAVE			
2,141	40	53.5250	22	OTHER LEAVE	126,846	3,099	40.9312
			23	CONTINUATION OF PAY LEAVE	3,286	136	24.1617
135,490	3,247	41.7277	24	TOTAL PAID ABSENCE	6,400,606	152,001	42.1089
1,065,528	25,071	42.5004	25	GROSS PAY & TOTAL PAID HOURS	31,864,934	753,726	42.2765
98,843	2,393	41.3050	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,146,142	121,395	42.3917
966,685	22,678	42.6265	27	BALANCE LINE 25 - LINE 26	26,718,792	632,331	42.2544
97,896	2,300	42.5634	28	ANNUAL LEAVE ACCRUED	2,823,385	66,806	42.2624
39,704	936	42.4188	29	HOLIDAY LEAVE ACCRUED	1,131,992	26,834	42.1849
1,104,285	25,914	42.6134	30	ACCRUED SALARY COST	30,674,169	725,971	42.2526
			31	BENEFITS-USPS CONTRIBUTION			
106,931			32	HEALTH BENEFITS	3,033,615		
6,195			33	LIFE INSURANCE	181,220		
			34	RETIREMENT	2,099,089		
33,237			35	THRIFT SAVINGS PLAN (TSP)	878,960		
			36	TSP FIDUCIARY INSURANCE			
41,376			37	SOCIAL SECURITY	1,166,118		
14,832			38	MEDICARE	454,111		
202,571			39	PAYROLL BENEFITS SUBTOTAL	7,813,113		
			40	UNIFORM ALLOWANCE			
202,571			41	TOTAL BENEFITS	7,813,113		
		18.3440	42	(%) BENEFITS/ACCRUED SALARY COST			25.4713
1,306,856	21,824	59.8815	43	COST OF SAL & BEN PER TOTAL WK HR	38,487,282	601,725	63.9615
32-			44	LESS OVERTIME PREMIUM PAY	182		
1,306,888	21,824	59.8830	45	STR SAL/BEN COST PER TOTAL WK HR	38,487,100	601,725	63.9612

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
413,844	10,298	40.1868	01	STRAIGHT TIME HOURS	10,422,470	262,876	39.6478
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
413,844	10,298	40.1868	04	WORK HOURS SUBTOTAL	10,422,470	262,876	39.6478
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
413,844	10,298	40.1868	10	TOTAL WORK HOURS	10,422,470	262,876	39.6478
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		2,188	
			16	TERMINAL LEAVE	596,106	12,194	48.8851
20,256	496	40.8387	17	ANNUAL LEAVE	937,491	23,663	39.6184
			18	HOLIDAY LEAVE	496,283	12,664	39.1884
9,390	230	40.8260	19	SICK LEAVE	455,268	11,500	39.5885
			20	MILITARY LEAVE	15,823	412	38.4053
			21	CONVENTION LEAVE			
3,559	88	40.4431	22	OTHER LEAVE	28,590	641	44.6021
			23	CONTINUATION OF PAY LEAVE			
33,205	814	40.7923	24	TOTAL PAID ABSENCE	2,529,561	61,074	41.4179
447,049	11,112	40.2311	25	GROSS PAY & TOTAL PAID HOURS	12,952,032	323,950	39.9815
20,256	496	40.8387	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,029,880	48,521	41.8350
426,793	10,616	40.2028	27	BALANCE LINE 25 - LINE 26	10,922,152	275,429	39.6550
39,120	962	40.6652	28	ANNUAL LEAVE ACCRUED	1,057,097	26,570	39.7853
17,253	430	40.1232	29	HOLIDAY LEAVE ACCRUED	464,534	11,856	39.1813
483,166	12,008	40.2370	30	ACCRUED SALARY COST	12,443,783	313,855	39.6481
			31	BENEFITS-USPS CONTRIBUTION			
46,650			32	HEALTH BENEFITS	1,285,397		
2,725			33	LIFE INSURANCE	73,981		
			34	RETIREMENT	930,121		
14,031			35	THRIFT SAVINGS PLAN (TSP)	360,299		
			36	TSP FIDUCIARY INSURANCE			
18,709			37	SOCIAL SECURITY	517,721		
6,218			38	MEDICARE	184,615		
88,333			39	PAYROLL BENEFITS SUBTOTAL	3,352,134		
			40	UNIFORM ALLOWANCE			
88,333			41	TOTAL BENEFITS	3,352,134		
		18.2821	42	(%) BENEFITS/ACCRUED SALARY COST			26.9382
571,499	10,298	55.4961	43	COST OF SAL & BEN PER TOTAL WK HR	15,795,917	262,876	60.0888
			44	LESS OVERTIME PREMIUM PAY			
571,499	10,298	55.4961	45	STR SAL/BEN COST PER TOTAL WK HR	15,795,917	262,876	60.0888

REFERENCE NBR: 2455 TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
820,777	16,880	48.6242	01	STRAIGHT TIME HOURS	21,148,106	435,804	48.5266
2,331	51	45.7058	02	OVERTIME HOURS (INCLUDES LINE 46)	16,918	396	42.7222
			03	HOLIDAY WORK HOURS	497	20	24.8500
823,108	16,931	48.6154	04	WORK HOURS SUBTOTAL	21,165,521	436,220	48.5202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
823,108	16,931	48.6154	10	TOTAL WORK HOURS	21,165,521	436,220	48.5202
67	8	8.3750	11	SUNDAY PREMIUM (NA HOURS)	442	64	6.9062
8	4	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	381	196	1.9438
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	194		15	LEAVE WITHOUT PAY (NA HOURS)		8,397	
			16	TERMINAL LEAVE	245,795	5,943	41.3587
49,227	974	50.5410	17	ANNUAL LEAVE	1,907,159	39,257	48.5813
			18	HOLIDAY LEAVE	964,717	20,084	48.0341
18,219	389	46.8354	19	SICK LEAVE	549,449	14,193	38.7126
			20	MILITARY LEAVE	24,646	408	60.4068
			21	CONVENTION LEAVE			
1,422	37	38.4324	22	OTHER LEAVE	80,592	1,905	42.3055
			23	CONTINUATION OF PAY LEAVE	6,191	220	28.1409
68,868	1,400	49.1914	24	TOTAL PAID ABSENCE	3,778,549	82,010	46.0742
892,051	18,331	48.6635	25	GROSS PAY & TOTAL PAID HOURS	24,944,893	518,230	48.1347
49,227	974	50.5410	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,117,671	65,284	47.7555
842,824	17,357	48.5581	27	BALANCE LINE 25 - LINE 26	21,827,222	452,946	48.1894
71,535	1,432	49.9546	28	ANNUAL LEAVE ACCRUED	2,024,781	41,163	49.1893
33,697	685	49.1927	29	HOLIDAY LEAVE ACCRUED	941,736	19,439	48.4457
948,056	19,474	48.6831	30	ACCRUED SALARY COST	24,793,739	513,548	48.2793
			31	BENEFITS-USPS CONTRIBUTION			
75,989			32	HEALTH BENEFITS	2,058,808		
5,409			33	LIFE INSURANCE	149,420		
			34	RETIREMENT	2,413,530		
36,576			35	THRIFT SAVINGS PLAN (TSP)	989,507		
			36	TSP FIDUCIARY INSURANCE			
36,137			37	SOCIAL SECURITY	1,199,263		
12,543			38	MEDICARE	356,528		
166,654			39	PAYROLL BENEFITS SUBTOTAL	7,167,056		
			40	UNIFORM ALLOWANCE			
166,654			41	TOTAL BENEFITS	7,167,056		
		17.5784	42	(%) BENEFITS/ACCRUED SALARY COST			28.9067
1,114,710	16,931	65.8384	43	COST OF SAL & BEN PER TOTAL WK HR	31,960,795	436,220	73.2676
776			44	LESS OVERTIME PREMIUM PAY	5,634		
1,113,934	16,931	65.7925	45	STR SAL/BEN COST PER TOTAL WK HR	31,955,161	436,220	73.2546

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,864	1,345	45.9955	01	STRAIGHT TIME HOURS	1,479,594	33,521	44.1393
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
61,864	1,345	45.9955	04	WORK HOURS SUBTOTAL	1,479,594	33,521	44.1393
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
61,864	1,345	45.9955	10	TOTAL WORK HOURS	1,479,594	33,521	44.1393
			11	SUNDAY PREMIUM (NA HOURS)			
14	5	2.8000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,103	420	2.6261
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,042	70	43.4571	17	ANNUAL LEAVE	172,308	4,056	42.4822
			18	HOLIDAY LEAVE	68,942	1,584	43.5239
1,020	25	40.8000	19	SICK LEAVE	114,493	2,623	43.6496
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,253	32	39.1562
			23	CONTINUATION OF PAY LEAVE			
4,062	95	42.7578	24	TOTAL PAID ABSENCE	356,996	8,295	43.0374
65,940	1,440	45.7916	25	GROSS PAY & TOTAL PAID HOURS	1,837,693	41,816	43.9471
3,042	70	43.4571	26	LESS TERM, ANN & HOL LEAVE TAKEN	241,250	5,640	42.7748
62,898	1,370	45.9109	27	BALANCE LINE 25 - LINE 26	1,596,443	36,176	44.1298
6,508	142	45.8309	28	ANNUAL LEAVE ACCRUED	179,025	4,080	43.8786
2,546	56	45.4642	29	HOLIDAY LEAVE ACCRUED	69,919	1,594	43.8638
71,952	1,568	45.8877	30	ACCRUED SALARY COST	1,845,387	41,850	44.0952
			31	BENEFITS-USPS CONTRIBUTION			
5,803			32	HEALTH BENEFITS	162,915		
403			33	LIFE INSURANCE	11,061		
			34	RETIREMENT	76,165		
958			35	THRIFT SAVINGS PLAN (TSP)	25,665		
			36	TSP FIDUCIARY INSURANCE			
1,139			37	SOCIAL SECURITY	38,256		
923			38	MEDICARE	25,717		
9,226			39	PAYROLL BENEFITS SUBTOTAL	339,779		
			40	UNIFORM ALLOWANCE			
9,226			41	TOTAL BENEFITS	339,779		
		12.8224	42	(%) BENEFITS/ACCRUED SALARY COST			18.4123
81,178	1,345	60.3553	43	COST OF SAL & BEN PER TOTAL WK HR	2,185,166	33,521	65.1879
			44	LESS OVERTIME PREMIUM PAY			
81,178	1,345	60.3553	45	STR SAL/BEN COST PER TOTAL WK HR	2,185,166	33,521	65.1879

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
150,966	3,777	39.9698	01	STRAIGHT TIME HOURS	4,186,699	99,821	41.9420
			02	OVERTIME HOURS (INCLUDES LINE 46)	10,501-	220-	47.7318
			03	HOLIDAY WORK HOURS			
150,966	3,777	39.9698	04	WORK HOURS SUBTOTAL	4,176,198	99,601	41.9292
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
150,966	3,777	39.9698	10	TOTAL WORK HOURS	4,176,198	99,601	41.9292
			11	SUNDAY PREMIUM (NA HOURS)			
730	233	3.1330	12	NIGHT DIFFERENTIAL (NA HOURS)	14,694	4,676	3.1424
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,648	
			16	TERMINAL LEAVE	95,747	2,129	44.9727
7,749	192	40.3593	17	ANNUAL LEAVE	469,353	11,852	39.6011
			18	HOLIDAY LEAVE	230,457	5,776	39.8990
8,812	218	40.4220	19	SICK LEAVE	177,238	4,440	39.9184
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
582	13	44.7692	22	OTHER LEAVE	3,937	89	44.2359
			23	CONTINUATION OF PAY LEAVE			
17,143	423	40.5271	24	TOTAL PAID ABSENCE	976,732	24,286	40.2179
168,839	4,200	40.1997	25	GROSS PAY & TOTAL PAID HOURS	5,167,624	123,887	41.7123
7,749	192	40.3593	26	LESS TERM, ANN & HOL LEAVE TAKEN	795,557	19,757	40.2670
161,090	4,008	40.1921	27	BALANCE LINE 25 - LINE 26	4,372,067	104,130	41.9866
17,131	426	40.2136	28	ANNUAL LEAVE ACCRUED	555,807	13,862	40.0957
6,922	173	40.0115	29	HOLIDAY LEAVE ACCRUED	222,768	5,581	39.9154
185,143	4,607	40.1873	30	ACCRUED SALARY COST	5,150,642	123,573	41.6809
			31	BENEFITS-USPS CONTRIBUTION			
19,870			32	HEALTH BENEFITS	529,530		
1,015			33	LIFE INSURANCE	30,104		
			34	RETIREMENT	264,699		
4,253			35	THRIFT SAVINGS PLAN (TSP)	109,914		
			36	TSP FIDUCIARY INSURANCE			
5,821			37	SOCIAL SECURITY	147,568		
2,337			38	MEDICARE	73,005		
33,296			39	PAYROLL BENEFITS SUBTOTAL	1,154,820		
			40	UNIFORM ALLOWANCE			
33,296			41	TOTAL BENEFITS	1,154,820		
		17.9839	42	(%) BENEFITS/ACCRUED SALARY COST			22.4208
218,439	3,777	57.8339	43	COST OF SAL & BEN PER TOTAL WK HR	6,305,462	99,601	63.3072
			44	LESS OVERTIME PREMIUM PAY	3,497-		
218,439	3,777	57.8339	45	STR SAL/BEN COST PER TOTAL WK HR	6,308,959	99,601	63.3423

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
91,681	2,703	33.9182	01	STRAIGHT TIME HOURS	2,160,915	64,372	33.5691
43	1	43.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	6,542	169	38.7100
			03	HOLIDAY WORK HOURS	170	7	24.2857
91,724	2,704	33.9215	04	WORK HOURS SUBTOTAL	2,167,627	64,548	33.5816
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
91,724	2,704	33.9215	10	TOTAL WORK HOURS	2,167,627	64,548	33.5816
67	9	7.4444	11	SUNDAY PREMIUM (NA HOURS)	120	17	7.0588
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	18	2.1111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		864	
			16	TERMINAL LEAVE	59,756	1,978	30.2103
7,151	216	33.1064	17	ANNUAL LEAVE	218,952	6,627	33.0393
			18	HOLIDAY LEAVE	93,360	2,832	32.9661
3,872	114	33.9649	19	SICK LEAVE	74,966	2,272	32.9955
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
249	8	31.1250	22	OTHER LEAVE	4,700	155	30.3225
			23	CONTINUATION OF PAY LEAVE			
11,272	338	33.3491	24	TOTAL PAID ABSENCE	451,734	13,864	32.5832
103,063	3,042	33.8800	25	GROSS PAY & TOTAL PAID HOURS	2,619,519	78,412	33.4071
7,151	216	33.1064	26	LESS TERM, ANN & HOL LEAVE TAKEN	372,068	11,437	32.5319
95,912	2,826	33.9391	27	BALANCE LINE 25 - LINE 26	2,247,451	66,975	33.5565
9,951	294	33.8469	28	ANNUAL LEAVE ACCRUED	247,768	7,468	33.1772
3,960	117	33.8461	29	HOLIDAY LEAVE ACCRUED	98,056	2,963	33.0934
109,823	3,237	33.9274	30	ACCRUED SALARY COST	2,593,275	77,406	33.5022
			31	BENEFITS-USPS CONTRIBUTION			
13,795			32	HEALTH BENEFITS	333,842		
623			33	LIFE INSURANCE	15,311		
			34	RETIREMENT	196,403		
2,889			35	THRIFT SAVINGS PLAN (TSP)	74,892		
			36	TSP FIDUCIARY INSURANCE			
3,895			37	SOCIAL SECURITY	106,977		
1,425			38	MEDICARE	36,984		
22,627			39	PAYROLL BENEFITS SUBTOTAL	764,409		
			40	UNIFORM ALLOWANCE			
22,627			41	TOTAL BENEFITS	764,409		
		20.6031	42	(%) BENEFITS/ACCRUED SALARY COST			29.4765
132,450	2,704	48.9829	43	COST OF SAL & BEN PER TOTAL WK HR	3,357,684	64,548	52.0184
14			44	LESS OVERTIME PREMIUM PAY	2,178		
132,436	2,704	48.9778	45	STR SAL/BEN COST PER TOTAL WK HR	3,355,506	64,548	51.9846

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
255,814	9,881	25.8894	01	STRAIGHT TIME HOURS	6,686,171	258,686	25.8466
872	20	43.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	63,914	1,619	39.4774
			03	HOLIDAY WORK HOURS	221	8	27.6250
256,686	9,901	25.9252	04	WORK HOURS SUBTOTAL	6,750,306	260,313	25.9314
			05	STEWARDS DUTY HOURS (NA)		2	
113	2	56.5000	06	PENALTY OVERTIME (NA)	1,986	34	58.4117
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,686	9,901	25.9252	10	TOTAL WORK HOURS	6,750,306	260,313	25.9314
			11	SUNDAY PREMIUM (NA HOURS)	113	18	6.2777
43	26	1.6538	12	NIGHT DIFFERENTIAL (NA HOURS)	106	57	1.8596
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
404	32	12.6250	14	OTHER PREMIUM PAY (NA HOURS)	1,057	82	12.8902
	119		15	LEAVE WITHOUT PAY (NA HOURS)		2,137	
			16	TERMINAL LEAVE	8,065	309	26.1003
25,172	986	25.5294	17	ANNUAL LEAVE	828,373	32,034	25.8591
			18	HOLIDAY LEAVE	328,407	12,712	25.8344
11,289	436	25.8922	19	SICK LEAVE	362,419	14,061	25.7747
			20	MILITARY LEAVE	4,760	186	25.5913
			21	CONVENTION LEAVE			
12			22	OTHER LEAVE	22,488	873	25.7594
			23	CONTINUATION OF PAY LEAVE			
36,473	1,422	25.6490	24	TOTAL PAID ABSENCE	1,554,512	60,175	25.8331
293,606	11,323	25.9300	25	GROSS PAY & TOTAL PAID HOURS	8,306,094	320,488	25.9170
25,172	986	25.5294	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,164,845	45,055	25.8538
268,434	10,337	25.9682	27	BALANCE LINE 25 - LINE 26	7,141,249	275,433	25.9273
28,189	1,094	25.7669	28	ANNUAL LEAVE ACCRUED	801,446	31,091	25.7774
10,907	423	25.7848	29	HOLIDAY LEAVE ACCRUED	309,997	12,026	25.7772
307,530	11,854	25.9431	30	ACCRUED SALARY COST	8,252,692	318,550	25.9070
			31	BENEFITS-USPS CONTRIBUTION			
43,148			32	HEALTH BENEFITS	1,175,390		
1,815			33	LIFE INSURANCE	50,947		
			34	RETIREMENT	804,129		
11,311			35	THRIFT SAVINGS PLAN (TSP)	316,180		
			36	TSP FIDUCIARY INSURANCE			
15,556			37	SOCIAL SECURITY	437,005		
4,068			38	MEDICARE	115,278		
75,898			39	PAYROLL BENEFITS SUBTOTAL	2,898,929		
			40	UNIFORM ALLOWANCE	298		
75,898			41	TOTAL BENEFITS	2,899,227		
		24.6798	42	(%) BENEFITS/ACCRUED SALARY COST			35.1306
383,428	9,901	38.7261	43	COST OF SAL & BEN PER TOTAL WK HR	11,151,919	260,313	42.8404
309			44	LESS OVERTIME PREMIUM PAY	21,615		
383,119	9,901	38.6949	45	STR SAL/BEN COST PER TOTAL WK HR	11,130,304	260,313	42.7573

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
347,495	12,584	27.6140	01	STRAIGHT TIME HOURS	8,847,086	323,058	27.3854
915	21	43.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	70,456	1,788	39.4049
			03	HOLIDAY WORK HOURS	391	15	26.0666
348,410	12,605	27.6406	04	WORK HOURS SUBTOTAL	8,917,933	324,861	27.4515
			05	STEWARDS DUTY HOURS (NA)		2	
113	2	56.5000	06	PENALTY OVERTIME (NA)	1,986	34	58.4117
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
348,410	12,605	27.6406	10	TOTAL WORK HOURS	8,917,933	324,861	27.4515
67	9	7.4444	11	SUNDAY PREMIUM (NA HOURS)	233	35	6.6571
43	26	1.6538	12	NIGHT DIFFERENTIAL (NA HOURS)	144	75	1.9200
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
404	32	12.6250	14	OTHER PREMIUM PAY (NA HOURS)	1,057	82	12.8902
	199		15	LEAVE WITHOUT PAY (NA HOURS)		3,001	
			16	TERMINAL LEAVE	67,821	2,287	29.6550
32,323	1,202	26.8910	17	ANNUAL LEAVE	1,047,325	38,661	27.0899
			18	HOLIDAY LEAVE	421,767	15,544	27.1337
15,161	550	27.5654	19	SICK LEAVE	437,385	16,333	26.7792
			20	MILITARY LEAVE	4,760	186	25.5913
			21	CONVENTION LEAVE			
261	8	32.6250	22	OTHER LEAVE	27,188	1,028	26.4474
			23	CONTINUATION OF PAY LEAVE			
47,745	1,760	27.1278	24	TOTAL PAID ABSENCE	2,006,246	74,039	27.0971
396,669	14,365	27.6135	25	GROSS PAY & TOTAL PAID HOURS	10,925,613	398,900	27.3893
32,323	1,202	26.8910	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,536,913	56,492	27.2058
364,346	13,163	27.6795	27	BALANCE LINE 25 - LINE 26	9,388,700	342,408	27.4196
38,140	1,388	27.4783	28	ANNUAL LEAVE ACCRUED	1,049,214	38,559	27.2106
14,867	540	27.5314	29	HOLIDAY LEAVE ACCRUED	408,053	14,989	27.2234
417,353	15,091	27.6557	30	ACCRUED SALARY COST	10,845,967	395,956	27.3918
			31	BENEFITS-USPS CONTRIBUTION			
56,943			32	HEALTH BENEFITS	1,509,232		
2,438			33	LIFE INSURANCE	66,258		
			34	RETIREMENT	1,000,532		
14,200			35	THRIFT SAVINGS PLAN (TSP)	391,072		
			36	TSP FIDUCIARY INSURANCE			
19,451			37	SOCIAL SECURITY	543,982		
5,493			38	MEDICARE	152,262		
98,525			39	PAYROLL BENEFITS SUBTOTAL	3,663,338		
			40	UNIFORM ALLOWANCE	298		
98,525			41	TOTAL BENEFITS	3,663,636		
		23.6071	42	(%) BENEFITS/ACCRUED SALARY COST			33.7787
515,878	12,605	40.9264	43	COST OF SAL & BEN PER TOTAL WK HR	14,509,603	324,861	44.6640
324			44	LESS OVERTIME PREMIUM PAY	23,794		
515,554	12,605	40.9007	45	STR SAL/BEN COST PER TOTAL WK HR	14,485,809	324,861	44.5907

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
153,335	3,476	44.1124	01	STRAIGHT TIME HOURS	4,178,161	96,650	43.2298
			02	OVERTIME HOURS (INCLUDES LINE 46)	172	4	43.0000
			03	HOLIDAY WORK HOURS			
153,335	3,476	44.1124	04	WORK HOURS SUBTOTAL	4,178,333	96,654	43.2297
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
153,335	3,476	44.1124	10	TOTAL WORK HOURS	4,178,333	96,654	43.2297
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	7	3	2.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		160	
			16	TERMINAL LEAVE	119,881	2,727	43.9607
11,134	268	41.5447	17	ANNUAL LEAVE	432,780	10,031	43.1442
			18	HOLIDAY LEAVE	191,205	4,488	42.6036
545	16	34.0625	19	SICK LEAVE	103,866	2,491	41.6965
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	24,363	504	48.3392
			23	CONTINUATION OF PAY LEAVE			
11,679	284	41.1232	24	TOTAL PAID ABSENCE	872,095	20,241	43.0855
165,014	3,760	43.8867	25	GROSS PAY & TOTAL PAID HOURS	5,050,435	116,895	43.2048
11,134	268	41.5447	26	LESS TERM, ANN & HOL LEAVE TAKEN	743,866	17,246	43.1326
153,880	3,492	44.0664	27	BALANCE LINE 25 - LINE 26	4,306,569	99,649	43.2173
16,382	374	43.8021	28	ANNUAL LEAVE ACCRUED	473,488	11,010	43.0052
6,474	148	43.7432	29	HOLIDAY LEAVE ACCRUED	185,776	4,332	42.8845
176,736	4,014	44.0298	30	ACCRUED SALARY COST	4,965,833	114,991	43.1845
			31	BENEFITS-USPS CONTRIBUTION			
16,600			32	HEALTH BENEFITS	489,544		
997			33	LIFE INSURANCE	29,216		
			34	RETIREMENT	322,701		
4,441			35	THRIFT SAVINGS PLAN (TSP)	123,152		
			36	TSP FIDUCIARY INSURANCE			
6,458			37	SOCIAL SECURITY	177,089		
2,297			38	MEDICARE	71,744		
30,793			39	PAYROLL BENEFITS SUBTOTAL	1,213,446		
			40	UNIFORM ALLOWANCE			
30,793			41	TOTAL BENEFITS	1,213,446		
		17.4231	42	(%) BENEFITS/ACCRUED SALARY COST			24.4359
207,529	3,476	59.7033	43	COST OF SAL & BEN PER TOTAL WK HR	6,179,279	96,654	63.9319
			44	LESS OVERTIME PREMIUM PAY	57		
207,529	3,476	59.7033	45	STR SAL/BEN COST PER TOTAL WK HR	6,179,222	96,654	63.9313

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,682,874	35,848	46.9447	01	STRAIGHT TIME HOURS	44,376,629	954,074	46.5127
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,197-	19-	63.0000
			03	HOLIDAY WORK HOURS			
1,682,874	35,848	46.9447	04	WORK HOURS SUBTOTAL	44,375,432	954,055	46.5124
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54-	1-	54.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,682,874	35,848	46.9447	10	TOTAL WORK HOURS	44,375,432	954,055	46.5124
1,557	131	11.8854	11	SUNDAY PREMIUM (NA HOURS)	33,371	2,864	11.6518
2,873	800	3.5912	12	NIGHT DIFFERENTIAL (NA HOURS)	78,734	22,546	3.4921
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	96		15	LEAVE WITHOUT PAY (NA HOURS)		3,933	
8,809	158	55.7531	16	TERMINAL LEAVE	1,126,972	24,228	46.5152
107,734	2,238	48.1385	17	ANNUAL LEAVE	3,856,357	82,353	46.8271
411	8	51.3750	18	HOLIDAY LEAVE	2,007,817	43,520	46.1355
30,960	682	45.3958	19	SICK LEAVE	1,305,981	28,573	45.7068
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
718	16	44.8750	22	OTHER LEAVE	14,513	297	48.8653
			23	CONTINUATION OF PAY LEAVE			
148,632	3,102	47.9148	24	TOTAL PAID ABSENCE	8,311,640	178,971	46.4412
1,835,936	38,950	47.1357	25	GROSS PAY & TOTAL PAID HOURS	52,799,177	1,133,026	46.6001
116,954	2,404	48.6497	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,991,146	150,101	46.5762
1,718,982	36,546	47.0361	27	BALANCE LINE 25 - LINE 26	45,808,031	982,925	46.6037
156,783	3,326	47.1386	28	ANNUAL LEAVE ACCRUED	4,407,905	94,780	46.5066
70,417	1,499	46.9759	29	HOLIDAY LEAVE ACCRUED	1,955,352	42,141	46.4002
1,946,182	41,371	47.0421	30	ACCRUED SALARY COST	52,171,288	1,119,846	46.5879
			31	BENEFITS-USPS CONTRIBUTION			
173,239			32	HEALTH BENEFITS	4,766,089		
10,988			33	LIFE INSURANCE	305,448		
			34	RETIREMENT	4,145,740		
62,151			35	THRIFT SAVINGS PLAN (TSP)	1,673,405		
			36	TSP FIDUCIARY INSURANCE			
81,729			37	SOCIAL SECURITY	2,282,346		
25,554			38	MEDICARE	749,770		
353,661			39	PAYROLL BENEFITS SUBTOTAL	13,922,798		
			40	UNIFORM ALLOWANCE			
353,661			41	TOTAL BENEFITS	13,922,798		
		18.1720	42	(%) BENEFITS/ACCRUED SALARY COST			26.6867
2,299,843	35,848	64.1554	43	COST OF SAL & BEN PER TOTAL WK HR	66,094,086	954,055	69.2770
			44	LESS OVERTIME PREMIUM PAY	418-		
2,299,843	35,848	64.1554	45	STR SAL/BEN COST PER TOTAL WK HR	66,094,504	954,055	69.2774

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,362,598	41,161	33.1041	01	STRAIGHT TIME HOURS	33,646,787	1,019,212	33.0125
41,802	763	54.7863	02	OVERTIME HOURS (INCLUDES LINE 46)	914,004	16,883	54.1375
			03	HOLIDAY WORK HOURS	133,931	4,357	30.7392
1,404,400	41,924	33.4987	04	WORK HOURS SUBTOTAL	34,694,722	1,040,452	33.3458
			05	STEWARDS DUTY HOURS (NA)		6	
10,434	148	70.5000	06	PENALTY OVERTIME (NA)	258,195	3,571	72.3032
1,786	50	35.7200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,954	2,701	35.5253
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,404,400	41,924	33.4987	10	TOTAL WORK HOURS	34,694,722	1,040,452	33.3458
9,222	1,228	7.5097	11	SUNDAY PREMIUM (NA HOURS)	240,089	32,270	7.4400
7,143	3,724	1.9180	12	NIGHT DIFFERENTIAL (NA HOURS)	188,667	98,783	1.9099
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
18,039	699	25.8068	14	OTHER PREMIUM PAY (NA HOURS)	459,772	15,026	30.5984
	271		15	LEAVE WITHOUT PAY (NA HOURS)		8,488	
			16	TERMINAL LEAVE	132,417	3,299	40.1385
107,117	3,190	33.5789	17	ANNUAL LEAVE	3,299,958	98,303	33.5692
			18	HOLIDAY LEAVE	1,455,577	43,996	33.0843
54,791	1,652	33.1664	19	SICK LEAVE	1,409,632	42,224	33.3846
123	4	30.7500	20	MILITARY LEAVE	3,888	132	29.4545
			21	CONVENTION LEAVE			
80	3	26.6666	22	OTHER LEAVE	51,040	1,464	34.8633
			23	CONTINUATION OF PAY LEAVE	197-	8-	24.6250
162,111	4,849	33.4318	24	TOTAL PAID ABSENCE	6,352,315	189,410	33.5373
1,600,915	46,773	34.2273	25	GROSS PAY & TOTAL PAID HOURS	41,943,299	1,229,862	34.1040
107,117	3,190	33.5789	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,887,952	145,598	33.5715
1,493,798	43,583	34.2747	27	BALANCE LINE 25 - LINE 26	37,055,347	1,084,264	34.1755
129,794	3,856	33.6602	28	ANNUAL LEAVE ACCRUED	3,390,266	100,908	33.5975
59,100	1,783	33.1463	29	HOLIDAY LEAVE ACCRUED	1,542,035	46,647	33.0575
1,682,692	49,222	34.1857	30	ACCRUED SALARY COST	41,987,648	1,231,819	34.0858
			31	BENEFITS-USPS CONTRIBUTION			
174,179			32	HEALTH BENEFITS	4,482,961		
9,267			33	LIFE INSURANCE	242,239		
			34	RETIREMENT	3,571,264		
54,803			35	THRIFT SAVINGS PLAN (TSP)	1,419,098		
			36	TSP FIDUCIARY INSURANCE			
76,737			37	SOCIAL SECURITY	1,994,289		
22,192			38	MEDICARE	581,787		
337,178			39	PAYROLL BENEFITS SUBTOTAL	12,291,638		
362			40	UNIFORM ALLOWANCE	546		
337,540			41	TOTAL BENEFITS	12,292,184		
		20.0595	42	(%) BENEFITS/ACCRUED SALARY COST			29.2757
2,020,232	41,924	48.1879	43	COST OF SAL & BEN PER TOTAL WK HR	54,279,832	1,040,452	52.1694
15,068			44	LESS OVERTIME PREMIUM PAY	315,529		
2,005,164	41,924	47.8285	45	STR SAL/BEN COST PER TOTAL WK HR	53,964,303	1,040,452	51.8662

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,045,472	77,009	39.5469	01	STRAIGHT TIME HOURS	78,023,416	1,973,286	39.5398
41,802	763	54.7863	02	OVERTIME HOURS (INCLUDES LINE 46)	912,807	16,864	54.1275
			03	HOLIDAY WORK HOURS	133,931	4,357	30.7392
3,087,274	77,772	39.6964	04	WORK HOURS SUBTOTAL	79,070,154	1,994,507	39.6439
			05	STEWARDS DUTY HOURS (NA)		6	
10,434	148	70.5000	06	PENALTY OVERTIME (NA)	257,973	3,568	72.3018
1,786	50	35.7200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,900	2,700	35.5185
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,087,274	77,772	39.6964	10	TOTAL WORK HOURS	79,070,154	1,994,507	39.6439
10,779	1,359	7.9315	11	SUNDAY PREMIUM (NA HOURS)	273,460	35,134	7.7833
10,016	4,524	2.2139	12	NIGHT DIFFERENTIAL (NA HOURS)	267,401	121,329	2.2039
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
18,039	699	25.8068	14	OTHER PREMIUM PAY (NA HOURS)	459,772	15,026	30.5984
	367		15	LEAVE WITHOUT PAY (NA HOURS)		12,421	
8,809	158	55.7531	16	TERMINAL LEAVE	1,259,389	27,527	45.7510
214,851	5,428	39.5819	17	ANNUAL LEAVE	7,156,315	180,656	39.6129
411	8	51.3750	18	HOLIDAY LEAVE	3,463,394	87,516	39.5744
85,751	2,334	36.7399	19	SICK LEAVE	2,715,613	70,797	38.3577
123	4	30.7500	20	MILITARY LEAVE	3,888	132	29.4545
			21	CONVENTION LEAVE			
798	19	42.0000	22	OTHER LEAVE	65,553	1,761	37.2248
			23	CONTINUATION OF PAY LEAVE	197-	8-	24.6250
310,743	7,951	39.0822	24	TOTAL PAID ABSENCE	14,663,955	368,381	39.8064
3,436,851	85,723	40.0925	25	GROSS PAY & TOTAL PAID HOURS	94,742,476	2,362,888	40.0960
224,071	5,594	40.0555	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,879,098	295,699	40.1729
3,212,780	80,129	40.0950	27	BALANCE LINE 25 - LINE 26	82,863,378	2,067,189	40.0850
286,577	7,182	39.9021	28	ANNUAL LEAVE ACCRUED	7,798,171	195,688	39.8500
129,517	3,282	39.4628	29	HOLIDAY LEAVE ACCRUED	3,497,387	88,788	39.3903
3,628,874	90,593	40.0568	30	ACCRUED SALARY COST	94,158,936	2,351,665	40.0392
			31	BENEFITS-USPS CONTRIBUTION			
347,418			32	HEALTH BENEFITS	9,249,050		
20,255			33	LIFE INSURANCE	547,687		
			34	RETIREMENT	7,717,004		
116,954			35	THRIFT SAVINGS PLAN (TSP)	3,092,503		
			36	TSP FIDUCIARY INSURANCE			
158,466			37	SOCIAL SECURITY	4,276,635		
47,746			38	MEDICARE	1,331,557		
690,839			39	PAYROLL BENEFITS SUBTOTAL	26,214,436		
362			40	UNIFORM ALLOWANCE	546		
691,201			41	TOTAL BENEFITS	26,214,982		
		19.0472	42	(%) BENEFITS/ACCRUED SALARY COST			27.8412
4,320,075	77,772	55.5479	43	COST OF SAL & BEN PER TOTAL WK HR	120,373,918	1,994,507	60.3527
15,068			44	LESS OVERTIME PREMIUM PAY	315,112		
4,305,007	77,772	55.3542	45	STR SAL/BEN COST PER TOTAL WK HR	120,058,806	1,994,507	60.1947

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
387,852	9,166	42.3142	01	STRAIGHT TIME HOURS	9,341,822	225,120	41.4970
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
387,852	9,166	42.3142	04	WORK HOURS SUBTOTAL	9,341,822	225,120	41.4970
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
387,852	9,166	42.3142	10	TOTAL WORK HOURS	9,341,822	225,120	41.4970
			11	SUNDAY PREMIUM (NA HOURS)			
12	4	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	684	256	2.6718
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		208	
			16	TERMINAL LEAVE	332,770	7,123	46.7176
31,853	739	43.1028	17	ANNUAL LEAVE	931,262	22,153	42.0377
			18	HOLIDAY LEAVE	417,355	10,152	41.1106
4,103	128	32.0546	19	SICK LEAVE	173,616	4,479	38.7622
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,347	48	48.8958	22	OTHER LEAVE	29,165	626	46.5894
			23	CONTINUATION OF PAY LEAVE			
38,303	915	41.8612	24	TOTAL PAID ABSENCE	1,884,168	44,533	42.3094
426,167	10,081	42.2742	25	GROSS PAY & TOTAL PAID HOURS	11,226,674	269,653	41.6337
31,853	739	43.1028	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,681,387	39,428	42.6444
394,314	9,342	42.2087	27	BALANCE LINE 25 - LINE 26	9,545,287	230,225	41.4606
40,155	950	42.2684	28	ANNUAL LEAVE ACCRUED	1,006,306	24,294	41.4219
16,376	389	42.0976	29	HOLIDAY LEAVE ACCRUED	411,915	9,990	41.2327
450,845	10,681	42.2099	30	ACCRUED SALARY COST	10,963,508	264,509	41.4485
			31	BENEFITS-USPS CONTRIBUTION			
44,308			32	HEALTH BENEFITS	1,109,706		
2,574			33	LIFE INSURANCE	64,894		
			34	RETIREMENT	678,805		
11,108			35	THRIFT SAVINGS PLAN (TSP)	272,273		
			36	TSP FIDUCIARY INSURANCE			
14,709			37	SOCIAL SECURITY	368,782		
5,930			38	MEDICARE	158,841		
78,629			39	PAYROLL BENEFITS SUBTOTAL	2,653,301		
			40	UNIFORM ALLOWANCE			
78,629			41	TOTAL BENEFITS	2,653,301		
		17.4403	42	(%) BENEFITS/ACCRUED SALARY COST			24.2012
529,474	9,166	57.7650	43	COST OF SAL & BEN PER TOTAL WK HR	13,616,809	225,120	60.4868
			44	LESS OVERTIME PREMIUM PAY			
529,474	9,166	57.7650	45	STR SAL/BEN COST PER TOTAL WK HR	13,616,809	225,120	60.4868

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,293,120	44,778	28.8784	01	STRAIGHT TIME HOURS	31,539,210	1,092,632	28.8653
41,504	956	43.4142	02	OVERTIME HOURS (INCLUDES LINE 46)	247,328	5,603	44.1420
			03	HOLIDAY WORK HOURS	51,106	1,793	28.5030
1,334,624	45,734	29.1823	04	WORK HOURS SUBTOTAL	31,837,644	1,100,028	28.9425
	14		05	STEWARDS DUTY HOURS (NA)		271	
480	8	60.0000	06	PENALTY OVERTIME (NA)	18,074	312	57.9294
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,334,624	45,734	29.1823	10	TOTAL WORK HOURS	31,837,825	1,100,034	28.9425
287	38	7.5526	11	SUNDAY PREMIUM (NA HOURS)	7,875	1,038	7.5867
516	292	1.7671	12	NIGHT DIFFERENTIAL (NA HOURS)	12,035	6,806	1.7682
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
235	16	14.6875	14	OTHER PREMIUM PAY (NA HOURS)	7,557	518	14.5888
	629		15	LEAVE WITHOUT PAY (NA HOURS)		11,588	
			16	TERMINAL LEAVE	227,962	6,973	32.6920
86,902	3,017	28.8041	17	ANNUAL LEAVE	3,512,626	121,656	28.8734
			18	HOLIDAY LEAVE	1,432,275	49,568	28.8951
48,031	1,636	29.3588	19	SICK LEAVE	1,458,229	50,767	28.7239
			20	MILITARY LEAVE	10,870	407	26.7076
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,695	605	29.2479
			23	CONTINUATION OF PAY LEAVE			
134,933	4,653	28.9991	24	TOTAL PAID ABSENCE	6,659,657	229,976	28.9580
1,470,595	50,387	29.1860	25	GROSS PAY & TOTAL PAID HOURS	38,524,949	1,330,010	28.9659
86,902	3,017	28.8041	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,172,863	178,197	29.0289
1,383,693	47,370	29.2103	27	BALANCE LINE 25 - LINE 26	33,352,086	1,151,813	28.9561
134,807	4,662	28.9161	28	ANNUAL LEAVE ACCRUED	3,579,527	123,954	28.8778
54,708	1,894	28.8848	29	HOLIDAY LEAVE ACCRUED	1,450,065	50,274	28.8432
1,573,208	53,926	29.1734	30	ACCRUED SALARY COST	38,381,678	1,326,041	28.9445
			31	BENEFITS-USPS CONTRIBUTION			
193,985			32	HEALTH BENEFITS	5,044,543		
8,756			33	LIFE INSURANCE	231,862		
			34	RETIREMENT	2,840,988		
43,103			35	THRIFT SAVINGS PLAN (TSP)	1,105,098		
			36	TSP FIDUCIARY INSURANCE			
61,089			37	SOCIAL SECURITY	1,543,509		
20,283			38	MEDICARE	530,882		
327,216			39	PAYROLL BENEFITS SUBTOTAL	11,296,882		
			40	UNIFORM ALLOWANCE			
327,216			41	TOTAL BENEFITS	11,296,882		
		20.7992	42	(%) BENEFITS/ACCRUED SALARY COST			29.4330
1,900,424	45,734	41.5538	43	COST OF SAL & BEN PER TOTAL WK HR	49,678,560	1,100,034	45.1609
13,901			44	LESS OVERTIME PREMIUM PAY	85,379		
1,886,523	45,734	41.2499	45	STR SAL/BEN COST PER TOTAL WK HR	49,593,181	1,100,034	45.0833

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,680,972	53,944	31.1614	01	STRAIGHT TIME HOURS	40,881,032	1,317,752	31.0233
41,504	956	43.4142	02	OVERTIME HOURS (INCLUDES LINE 46)	247,328	5,603	44.1420
			03	HOLIDAY WORK HOURS	51,106	1,793	28.5030
1,722,476	54,900	31.3747	04	WORK HOURS SUBTOTAL	41,179,466	1,325,148	31.0753
	14		05	STEWARDS DUTY HOURS (NA)		271	
480	8	60.0000	06	PENALTY OVERTIME (NA)	18,074	312	57.9294
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,722,476	54,900	31.3747	10	TOTAL WORK HOURS	41,179,647	1,325,154	31.0753
287	38	7.5526	11	SUNDAY PREMIUM (NA HOURS)	7,875	1,038	7.5867
528	296	1.7837	12	NIGHT DIFFERENTIAL (NA HOURS)	12,719	7,062	1.8010
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
235	16	14.6875	14	OTHER PREMIUM PAY (NA HOURS)	7,557	518	14.5888
	629		15	LEAVE WITHOUT PAY (NA HOURS)		11,796	
			16	TERMINAL LEAVE	560,732	14,096	39.7795
118,755	3,756	31.6174	17	ANNUAL LEAVE	4,443,888	143,809	30.9013
			18	HOLIDAY LEAVE	1,849,630	59,720	30.9717
52,134	1,764	29.5544	19	SICK LEAVE	1,631,845	55,246	29.5377
			20	MILITARY LEAVE	10,870	407	26.7076
			21	CONVENTION LEAVE			
2,347	48	48.8958	22	OTHER LEAVE	46,860	1,231	38.0666
			23	CONTINUATION OF PAY LEAVE			
173,236	5,568	31.1127	24	TOTAL PAID ABSENCE	8,543,825	274,509	31.1240
1,896,762	60,468	31.3680	25	GROSS PAY & TOTAL PAID HOURS	49,751,623	1,599,663	31.1013
118,755	3,756	31.6174	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,854,250	217,625	31.4956
1,778,007	56,712	31.3515	27	BALANCE LINE 25 - LINE 26	42,897,373	1,382,038	31.0392
174,962	5,612	31.1764	28	ANNUAL LEAVE ACCRUED	4,585,833	148,248	30.9335
71,084	2,283	31.1362	29	HOLIDAY LEAVE ACCRUED	1,861,980	60,264	30.8970
2,024,053	64,607	31.3286	30	ACCRUED SALARY COST	49,345,186	1,590,550	31.0239
			31	BENEFITS-USPS CONTRIBUTION			
238,293			32	HEALTH BENEFITS	6,154,249		
11,330			33	LIFE INSURANCE	296,756		
			34	RETIREMENT	3,519,793		
54,211			35	THRIFT SAVINGS PLAN (TSP)	1,377,371		
			36	TSP FIDUCIARY INSURANCE			
75,798			37	SOCIAL SECURITY	1,912,291		
26,213			38	MEDICARE	689,723		
405,845			39	PAYROLL BENEFITS SUBTOTAL	13,950,183		
			40	UNIFORM ALLOWANCE			
405,845			41	TOTAL BENEFITS	13,950,183		
		20.0511	42	(%) BENEFITS/ACCRUED SALARY COST			28.2706
2,429,898	54,900	44.2604	43	COST OF SAL & BEN PER TOTAL WK HR	63,295,369	1,325,154	47.7645
13,901			44	LESS OVERTIME PREMIUM PAY	85,379		
2,415,997	54,900	44.0072	45	STR SAL/BEN COST PER TOTAL WK HR	63,209,990	1,325,154	47.7001

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,300,060	277,220	44.3693	01	STRAIGHT TIME HOURS	314,103,245	7,183,396	43.7262
58,587	1,237	47.3621	02	OVERTIME HOURS (INCLUDES LINE 46)	578,652	12,800	45.2071
			03	HOLIDAY WORK HOURS	18,472	708	26.0903
12,358,647	278,457	44.3826	04	WORK HOURS SUBTOTAL	314,700,369	7,196,904	43.7271
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,777	167	28.6047	08	REHABILITATION WORK HOURS (NA)	111,112	3,898	28.5048
			09	TRAINING HOURS			
12,358,647	278,457	44.3826	10	TOTAL WORK HOURS	314,700,369	7,196,904	43.7271
607	86	7.0581	11	SUNDAY PREMIUM (NA HOURS)	22,085	3,084	7.1611
2,391	982	2.4348	12	NIGHT DIFFERENTIAL (NA HOURS)	60,404	25,236	2.3935
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	777	64	12.1406
			14	OTHER PREMIUM PAY (NA HOURS)	68	5	13.6000
	2,529		15	LEAVE WITHOUT PAY (NA HOURS)		80,704	
81,392	1,773	45.9063	16	TERMINAL LEAVE	11,574,402	228,833	50.5801
656,654	15,320	42.8625	17	ANNUAL LEAVE	30,143,527	696,041	43.3071
4,321	96	45.0104	18	HOLIDAY LEAVE	14,469,958	336,420	43.0115
286,052	6,927	41.2952	19	SICK LEAVE	11,133,829	269,830	41.2623
4,979	136	36.6102	20	MILITARY LEAVE	118,220	2,967	39.8449
			21	CONVENTION LEAVE			
23,082	627	36.8133	22	OTHER LEAVE	864,991	19,834	43.6115
			23	CONTINUATION OF PAY LEAVE	25,876	718	36.0389
1,056,480	24,879	42.4647	24	TOTAL PAID ABSENCE	68,330,803	1,554,643	43.9527
13,418,125	303,336	44.2351	25	GROSS PAY & TOTAL PAID HOURS	383,114,506	8,751,547	43.7767
742,367	17,189	43.1884	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,187,887	1,261,294	44.5478
12,675,758	286,147	44.2980	27	BALANCE LINE 25 - LINE 26	326,926,619	7,490,253	43.6469
1,220,921	27,624	44.1978	28	ANNUAL LEAVE ACCRUED	33,499,065	770,403	43.4825
510,094	11,662	43.7398	29	HOLIDAY LEAVE ACCRUED	13,951,195	323,791	43.0870
14,406,773	325,433	44.2695	30	ACCRUED SALARY COST	374,376,879	8,584,447	43.6110
			31	BENEFITS-USPS CONTRIBUTION			
1,258,128			32	HEALTH BENEFITS	34,741,355		
83,682			33	LIFE INSURANCE	2,312,638		
			34	RETIREMENT	27,947,048		
407,700			35	THRIFT SAVINGS PLAN (TSP)	10,598,462		
			36	TSP FIDUCIARY INSURANCE			
500,679			37	SOCIAL SECURITY	14,476,069		
187,606			38	MEDICARE	5,474,452		
2,437,795			39	PAYROLL BENEFITS SUBTOTAL	95,550,024		
			40	UNIFORM ALLOWANCE			
2,437,795			41	TOTAL BENEFITS	95,550,024		
		16.9211	42	(%) BENEFITS/ACCRUED SALARY COST			25.5224
16,844,568	278,457	60.4925	43	COST OF SAL & BEN PER TOTAL WK HR	469,926,903	7,196,904	65.2957
19,509			44	LESS OVERTIME PREMIUM PAY	192,691		
16,825,059	278,457	60.4224	45	STR SAL/BEN COST PER TOTAL WK HR	469,734,212	7,196,904	65.2689

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
151,523	6,348	23.8694	01	STRAIGHT TIME HOURS	3,872,979	163,624	23.6699
3,401	86	39.5465	02	OVERTIME HOURS (INCLUDES LINE 46)	112,459	2,917	38.5529
			03	HOLIDAY WORK HOURS	13,478	512	26.3242
154,924	6,434	24.0789	04	WORK HOURS SUBTOTAL	3,998,916	167,053	23.9380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
154,924	6,434	24.0789	10	TOTAL WORK HOURS	3,998,916	167,053	23.9380
900	135	6.6666	11	SUNDAY PREMIUM (NA HOURS)	21,797	3,279	6.6474
4,042	2,774	1.4571	12	NIGHT DIFFERENTIAL (NA HOURS)	103,702	71,032	1.4599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	409		15	LEAVE WITHOUT PAY (NA HOURS)		4,946	
			16	TERMINAL LEAVE	21,047	859	24.5017
6,912	285	24.2526	17	ANNUAL LEAVE	390,946	16,390	23.8527
			18	HOLIDAY LEAVE	182,547	7,736	23.5970
11,036	470	23.4808	19	SICK LEAVE	228,448	9,679	23.6024
			20	MILITARY LEAVE	1,226	56	21.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,926	602	23.1328
1,365	80	17.0625	23	CONTINUATION OF PAY LEAVE	9,652	423	22.8179
19,313	835	23.1293	24	TOTAL PAID ABSENCE	847,792	35,745	23.7177
179,179	7,269	24.6497	25	GROSS PAY & TOTAL PAID HOURS	4,973,319	202,798	24.5235
6,912	285	24.2526	26	LESS TERM, ANN & HOL LEAVE TAKEN	594,540	24,985	23.7958
172,267	6,984	24.6659	27	BALANCE LINE 25 - LINE 26	4,378,779	177,813	24.6257
14,745	618	23.8592	28	ANNUAL LEAVE ACCRUED	410,738	17,310	23.7283
6,470	272	23.7867	29	HOLIDAY LEAVE ACCRUED	181,619	7,688	23.6236
193,482	7,874	24.5722	30	ACCRUED SALARY COST	4,971,136	202,811	24.5111
			31	BENEFITS-USPS CONTRIBUTION			
28,019			32	HEALTH BENEFITS	729,305		
1,083			33	LIFE INSURANCE	29,361		
			34	RETIREMENT	453,930		
5,198			35	THRIFT SAVINGS PLAN (TSP)	143,774		
			36	TSP FIDUCIARY INSURANCE			
9,727			37	SOCIAL SECURITY	265,438		
2,468			38	MEDICARE	68,817		
46,495			39	PAYROLL BENEFITS SUBTOTAL	1,690,625		
157			40	UNIFORM ALLOWANCE	6,348		
46,652			41	TOTAL BENEFITS	1,696,973		
		24.1118	42	(%) BENEFITS/ACCRUED SALARY COST			34.1365
240,134	6,434	37.3226	43	COST OF SAL & BEN PER TOTAL WK HR	6,668,109	167,053	39.9161
1,133			44	LESS OVERTIME PREMIUM PAY	37,449		
239,001	6,434	37.1465	45	STR SAL/BEN COST PER TOTAL WK HR	6,630,660	167,053	39.6919

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
151,523	6,348	23.8694	01	STRAIGHT TIME HOURS	3,872,979	163,624	23.6699
3,401	86	39.5465	02	OVERTIME HOURS (INCLUDES LINE 46)	112,459	2,917	38.5529
			03	HOLIDAY WORK HOURS	13,478	512	26.3242
154,924	6,434	24.0789	04	WORK HOURS SUBTOTAL	3,998,916	167,053	23.9380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
154,924	6,434	24.0789	10	TOTAL WORK HOURS	3,998,916	167,053	23.9380
900	135	6.6666	11	SUNDAY PREMIUM (NA HOURS)	21,797	3,279	6.6474
4,042	2,774	1.4571	12	NIGHT DIFFERENTIAL (NA HOURS)	103,702	71,032	1.4599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	409		15	LEAVE WITHOUT PAY (NA HOURS)		4,946	
			16	TERMINAL LEAVE	21,047	859	24.5017
6,912	285	24.2526	17	ANNUAL LEAVE	390,946	16,390	23.8527
			18	HOLIDAY LEAVE	182,547	7,736	23.5970
11,036	470	23.4808	19	SICK LEAVE	228,448	9,679	23.6024
			20	MILITARY LEAVE	1,226	56	21.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,926	602	23.1328
1,365	80	17.0625	23	CONTINUATION OF PAY LEAVE	9,652	423	22.8179
19,313	835	23.1293	24	TOTAL PAID ABSENCE	847,792	35,745	23.7177
179,179	7,269	24.6497	25	GROSS PAY & TOTAL PAID HOURS	4,973,319	202,798	24.5235
6,912	285	24.2526	26	LESS TERM, ANN & HOL LEAVE TAKEN	594,540	24,985	23.7958
172,267	6,984	24.6659	27	BALANCE LINE 25 - LINE 26	4,378,779	177,813	24.6257
14,745	618	23.8592	28	ANNUAL LEAVE ACCRUED	410,738	17,310	23.7283
6,470	272	23.7867	29	HOLIDAY LEAVE ACCRUED	181,619	7,688	23.6236
193,482	7,874	24.5722	30	ACCRUED SALARY COST	4,971,136	202,811	24.5111
			31	BENEFITS-USPS CONTRIBUTION			
28,019			32	HEALTH BENEFITS	729,305		
1,083			33	LIFE INSURANCE	29,361		
			34	RETIREMENT	453,930		
5,198			35	THRIFT SAVINGS PLAN (TSP)	143,774		
			36	TSP FIDUCIARY INSURANCE			
9,727			37	SOCIAL SECURITY	265,438		
2,468			38	MEDICARE	68,817		
46,495			39	PAYROLL BENEFITS SUBTOTAL	1,690,625		
157			40	UNIFORM ALLOWANCE	6,348		
46,652			41	TOTAL BENEFITS	1,696,973		
		24.1118	42	(%) BENEFITS/ACCRUED SALARY COST			34.1365
240,134	6,434	37.3226	43	COST OF SAL & BEN PER TOTAL WK HR	6,668,109	167,053	39.9161
1,133			44	LESS OVERTIME PREMIUM PAY	37,449		
239,001	6,434	37.1465	45	STR SAL/BEN COST PER TOTAL WK HR	6,630,660	167,053	39.6919

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
314,942	16,421	19.1792	01 STRAIGHT TIME HOURS	6,085,899	297,595	20.4502
8,975	303	29.6204	02 OVERTIME HOURS (INCLUDES LINE 46)	161,179	4,666	34.5432
			03 HOLIDAY WORK HOURS			
323,917	16,724	19.3683	04 WORK HOURS SUBTOTAL	6,247,078	302,261	20.6678
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
323,917	16,724	19.3683	10 TOTAL WORK HOURS	6,247,078	302,261	20.6678
			11 SUNDAY PREMIUM (NA HOURS)			
686	449	1.5278	12 NIGHT DIFFERENTIAL (NA HOURS)	15,703	9,931	1.5812
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
324,603	16,724	19.4094	25 GROSS PAY & TOTAL PAID HOURS	6,262,781	302,261	20.7197
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
324,603	16,724	19.4094	27 BALANCE LINE 25 - LINE 26	6,262,781	302,261	20.7197
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
324,603	16,724	19.4094	30 ACCRUED SALARY COST	6,262,781	302,261	20.7197
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	132		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
19,877			37 SOCIAL SECURITY	382,162		
4,649			38 MEDICARE	89,377		
24,526			39 PAYROLL BENEFITS SUBTOTAL	471,671		
			40 UNIFORM ALLOWANCE			
24,526			41 TOTAL BENEFITS	471,671		
		7.5556	42 (%) BENEFITS/ACCRUED SALARY COST			7.5313
349,129	16,724	20.8759	43 COST OF SAL & BEN PER TOTAL WK HR	6,734,452	302,261	22.2802
2,989			44 LESS OVERTIME PREMIUM PAY	38,655		
346,140	16,724	20.6972	45 STR SAL/BEN COST PER TOTAL WK HR	6,695,797	302,261	22.1523

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,766,525	299,989	42.5566	01	STRAIGHT TIME HOURS	324,062,123	7,644,615	42.3909
70,963	1,626	43.6426	02	OVERTIME HOURS (INCLUDES LINE 46)	852,290	20,383	41.8137
			03	HOLIDAY WORK HOURS	31,950	1,220	26.1885
12,837,488	301,615	42.5624	04	WORK HOURS SUBTOTAL	324,946,363	7,666,218	42.3867
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)			
4,777	167	28.6047	08	REHABILITATION WORK HOURS (NA)	111,112	3,898	28.5048
			09	TRAINING HOURS			
12,837,488	301,615	42.5624	10	TOTAL WORK HOURS	324,946,363	7,666,218	42.3867
1,507	221	6.8190	11	SUNDAY PREMIUM (NA HOURS)	43,882	6,363	6.8964
7,119	4,205	1.6929	12	NIGHT DIFFERENTIAL (NA HOURS)	179,809	106,199	1.6931
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,614	128	12.6093
			14	OTHER PREMIUM PAY (NA HOURS)	343	29	11.8275
	2,938		15	LEAVE WITHOUT PAY (NA HOURS)		85,650	
81,392	1,773	45.9063	16	TERMINAL LEAVE	11,595,449	229,692	50.4825
663,566	15,605	42.5226	17	ANNUAL LEAVE	30,534,473	712,431	42.8595
4,321	96	45.0104	18	HOLIDAY LEAVE	14,652,505	344,156	42.5751
297,088	7,397	40.1633	19	SICK LEAVE	11,362,277	279,509	40.6508
4,979	136	36.6102	20	MILITARY LEAVE	119,446	3,023	39.5124
			21	CONVENTION LEAVE			
23,082	627	36.8133	22	OTHER LEAVE	878,917	20,436	43.0082
1,365	80	17.0625	23	CONTINUATION OF PAY LEAVE	35,528	1,141	31.1375
1,075,793	25,714	41.8368	24	TOTAL PAID ABSENCE	69,178,595	1,590,388	43.4979
13,921,907	327,329	42.5318	25	GROSS PAY & TOTAL PAID HOURS	394,350,606	9,256,606	42.6020
749,279	17,474	42.8796	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,782,427	1,286,279	44.1447
13,172,628	309,855	42.5122	27	BALANCE LINE 25 - LINE 26	337,568,179	7,970,327	42.3531
1,235,666	28,242	43.7527	28	ANNUAL LEAVE ACCRUED	33,909,803	787,713	43.0484
516,564	11,934	43.2850	29	HOLIDAY LEAVE ACCRUED	14,132,814	331,479	42.6356
14,924,858	350,031	42.6386	30	ACCRUED SALARY COST	385,610,796	9,089,519	42.4236
			31	BENEFITS-USPS CONTRIBUTION			
1,286,147			32	HEALTH BENEFITS	35,470,792		
84,765			33	LIFE INSURANCE	2,341,999		
			34	RETIREMENT	28,400,978		
412,898			35	THRIFT SAVINGS PLAN (TSP)	10,742,236		
			36	TSP FIDUCIARY INSURANCE			
530,283			37	SOCIAL SECURITY	15,123,669		
194,723			38	MEDICARE	5,632,646		
2,508,816			39	PAYROLL BENEFITS SUBTOTAL	97,712,320		
157			40	UNIFORM ALLOWANCE	6,348		
2,508,973			41	TOTAL BENEFITS	97,718,668		
		16.8106	42	(%) BENEFITS/ACCRUED SALARY COST			25.3412
17,433,831	301,615	57.8016	43	COST OF SAL & BEN PER TOTAL WK HR	483,329,464	7,666,218	63.0466
23,631			44	LESS OVERTIME PREMIUM PAY	268,795		
17,410,200	301,615	57.7232	45	STR SAL/BEN COST PER TOTAL WK HR	483,060,669	7,666,218	63.0116

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,670,681	600,878	46.0504	01	STRAIGHT TIME HOURS	717,386,627	15,654,177	45.8271
98,809	2,287	43.2046	02	OVERTIME HOURS (INCLUDES LINE 46)	2,633,467	70,410	37.4018
			03	HOLIDAY WORK HOURS	51,964	1,845	28.1647
27,769,490	603,165	46.0396	04	WORK HOURS SUBTOTAL	720,072,058	15,726,432	45.7873
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
16,253	487	33.3737	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	886,490	26,412	33.5639
			07	LIMITED DUTY HOURS (NA)			
8,676	326	26.6134	08	REHABILITATION WORK HOURS (NA)	236,058	8,925	26.4490
309	9	34.3333	09	TRAINING HOURS	26,150	699	37.4105
27,769,799	603,174	46.0394	10	TOTAL WORK HOURS	720,098,208	15,727,131	45.7870
18,495	2,148	8.6103	11	SUNDAY PREMIUM (NA HOURS)	454,728	53,429	8.5108
27,598	9,947	2.7745	12	NIGHT DIFFERENTIAL (NA HOURS)	710,496	258,942	2.7438
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,914	216	13.4907
			14	OTHER PREMIUM PAY (NA HOURS)	616	41	15.0243
	4,100		15	LEAVE WITHOUT PAY (NA HOURS)		148,874	
127,440	2,805	45.4331	16	TERMINAL LEAVE	21,759,657	452,506	48.0870
1,434,627	34,256	41.8795	17	ANNUAL LEAVE	64,366,696	1,518,550	42.3869
6,443	144	44.7430	18	HOLIDAY LEAVE	30,206,603	715,948	42.1910
680,790	16,689	40.7927	19	SICK LEAVE	23,450,114	573,299	40.9038
9,638	256	37.6484	20	MILITARY LEAVE	289,633	7,187	40.2995
			21	CONVENTION LEAVE			
55,032	1,402	39.2524	22	OTHER LEAVE	1,825,210	43,590	41.8722
			23	CONTINUATION OF PAY LEAVE	115,560	3,323	34.7758
2,313,970	55,552	41.6541	24	TOTAL PAID ABSENCE	142,013,473	3,314,403	42.8473
30,129,862	658,726	45.7395	25	GROSS PAY & TOTAL PAID HOURS	863,280,435	19,041,534	45.3367
1,568,510	37,205	42.1585	26	LESS TERM, ANN & HOL LEAVE TAKEN	116,332,956	2,687,004	43.2946
28,561,352	621,521	45.9539	27	BALANCE LINE 25 - LINE 26	746,947,479	16,354,530	45.6722
2,550,838	59,504	42.8683	28	ANNUAL LEAVE ACCRUED	70,289,051	1,653,196	42.5170
1,067,763	25,089	42.5590	29	HOLIDAY LEAVE ACCRUED	29,274,018	693,234	42.2281
32,179,953	706,114	45.5733	30	ACCRUED SALARY COST	846,510,548	18,700,960	45.2656
			31	BENEFITS-USPS CONTRIBUTION			
2,724,170			32	HEALTH BENEFITS	74,870,255		
158,693			33	LIFE INSURANCE	4,402,028		
			34	RETIREMENT	84,115,090		
981,113			35	THRIFT SAVINGS PLAN (TSP)	25,828,855		
			36	TSP FIDUCIARY INSURANCE			
1,162,997			37	SOCIAL SECURITY	33,533,628		
420,131			38	MEDICARE	12,251,403		
5,447,104			39	PAYROLL BENEFITS SUBTOTAL	235,001,259		
3,738			40	UNIFORM ALLOWANCE	69,595		
5,450,842			41	TOTAL BENEFITS	235,070,854		
		16.9386	42	(%) BENEFITS/ACCRUED SALARY COST			27.7693
37,630,795	603,174	62.3879	43	COST OF SAL & BEN PER TOTAL WK HR	1,081,581,402	15,727,131	68.7716
27,491			44	LESS OVERTIME PREMIUM PAY	581,706		
37,603,304	603,174	62.3423	45	STR SAL/BEN COST PER TOTAL WK HR	1,080,999,696	15,727,131	68.7347

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,170,282	145,244	28.7122	01	STRAIGHT TIME HOURS	103,756,617	3,632,242	28.5654
212,044	5,013	42.2988	02	OVERTIME HOURS (INCLUDES LINE 46)	4,894,642	118,649	41.2531
			03	HOLIDAY WORK HOURS	735,920	27,777	26.4938
4,382,326	150,257	29.1655	04	WORK HOURS SUBTOTAL	109,387,179	3,778,668	28.9486
	14		05	STEWARDS DUTY HOURS (NA)		300	
11,118	160	69.4875	06	PENALTY OVERTIME (NA)	302,666	4,387	68.9915
1,786	50	35.7200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,954	2,701	35.5253
			07	LIMITED DUTY HOURS (NA)			
1,759	72	24.4305	08	REHABILITATION WORK HOURS (NA)	43,258	1,761	24.5644
8,105	286	28.3391	09	TRAINING HOURS	104,845	3,739	28.0409
4,390,431	150,543	29.1639	10	TOTAL WORK HOURS	109,492,024	3,782,407	28.9477
46,206	6,979	6.6207	11	SUNDAY PREMIUM (NA HOURS)	1,208,330	184,290	6.5566
50,698	22,605	2.2427	12	NIGHT DIFFERENTIAL (NA HOURS)	1,336,974	599,867	2.2287
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,147	3,379	13.0651
18,810	758	24.8153	14	OTHER PREMIUM PAY (NA HOURS)	494,270	17,665	27.9801
	3,189		15	LEAVE WITHOUT PAY (NA HOURS)		68,988	
			16	TERMINAL LEAVE	519,763	16,532	31.4398
342,855	12,041	28.4739	17	ANNUAL LEAVE	11,437,954	402,403	28.4241
			18	HOLIDAY LEAVE	4,568,703	160,130	28.5312
181,631	6,407	28.3488	19	SICK LEAVE	5,113,127	181,855	28.1165
1,644	64	25.6875	20	MILITARY LEAVE	69,507	2,720	25.5540
			21	CONVENTION LEAVE			
1,334	51	26.1568	22	OTHER LEAVE	144,543	5,093	28.3807
1,365	80	17.0625	23	CONTINUATION OF PAY LEAVE	67,484	2,726	24.7556
528,829	18,643	28.3660	24	TOTAL PAID ABSENCE	21,921,081	771,459	28.4150
5,034,974	169,186	29.7599	25	GROSS PAY & TOTAL PAID HOURS	134,496,826	4,553,866	29.5346
342,855	12,041	28.4739	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,526,420	579,065	28.5398
4,692,119	157,145	29.8585	27	BALANCE LINE 25 - LINE 26	117,970,406	3,974,801	29.6795
429,320	14,990	28.6404	28	ANNUAL LEAVE ACCRUED	11,426,199	401,035	28.4917
180,756	6,312	28.6368	29	HOLIDAY LEAVE ACCRUED	4,803,635	168,685	28.4769
5,302,195	178,447	29.7129	30	ACCRUED SALARY COST	134,200,240	4,544,521	29.5301
			31	BENEFITS-USPS CONTRIBUTION			
639,439			32	HEALTH BENEFITS	16,721,688		
28,831			33	LIFE INSURANCE	766,409		
			34	RETIREMENT	10,746,099		
157,487			35	THRIFT SAVINGS PLAN (TSP)	4,133,963		
			36	TSP FIDUCIARY INSURANCE			
234,649			37	SOCIAL SECURITY	6,175,056		
69,523			38	MEDICARE	1,858,710		
1,129,929			39	PAYROLL BENEFITS SUBTOTAL	40,401,925		
14,361			40	UNIFORM ALLOWANCE	447,349		
1,144,290			41	TOTAL BENEFITS	40,849,274		
		21.5814	42	(%) BENEFITS/ACCRUED SALARY COST			30.4390
6,446,485	150,543	42.8215	43	COST OF SAL & BEN PER TOTAL WK HR	175,049,514	3,782,407	46.2799
71,873			44	LESS OVERTIME PREMIUM PAY	1,648,508		
6,374,612	150,543	42.3441	45	STR SAL/BEN COST PER TOTAL WK HR	173,401,006	3,782,407	45.8440

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
314,942	16,421	19.1792	01	STRAIGHT TIME HOURS	6,085,899	297,595	20.4502
8,975	303	29.6204	02	OVERTIME HOURS (INCLUDES LINE 46)	161,179	4,666	34.5432
			03	HOLIDAY WORK HOURS			
323,917	16,724	19.3683	04	WORK HOURS SUBTOTAL	6,247,078	302,261	20.6678
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
323,917	16,724	19.3683	10	TOTAL WORK HOURS	6,247,078	302,261	20.6678
			11	SUNDAY PREMIUM (NA HOURS)			
686	449	1.5278	12	NIGHT DIFFERENTIAL (NA HOURS)	15,703	9,931	1.5812
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
324,603	16,724	19.4094	25	GROSS PAY & TOTAL PAID HOURS	6,262,781	302,261	20.7197
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
324,603	16,724	19.4094	27	BALANCE LINE 25 - LINE 26	6,262,781	302,261	20.7197
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
324,603	16,724	19.4094	30	ACCRUED SALARY COST	6,262,781	302,261	20.7197
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	132		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19,877			37	SOCIAL SECURITY	382,162		
4,649			38	MEDICARE	89,377		
24,526			39	PAYROLL BENEFITS SUBTOTAL	471,671		
			40	UNIFORM ALLOWANCE			
24,526			41	TOTAL BENEFITS	471,671		
		7.5556	42	(%) BENEFITS/ACCRUED SALARY COST			7.5313
349,129	16,724	20.8759	43	COST OF SAL & BEN PER TOTAL WK HR	6,734,452	302,261	22.2802
2,989			44	LESS OVERTIME PREMIUM PAY	38,655		
346,140	16,724	20.6972	45	STR SAL/BEN COST PER TOTAL WK HR	6,695,797	302,261	22.1523

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,155,905	762,543	42.1693	01	STRAIGHT TIME HOURS	827,229,143	19,584,014	42.2400
319,828	7,603	42.0660	02	OVERTIME HOURS (INCLUDES LINE 46)	7,689,288	193,725	39.6917
			03	HOLIDAY WORK HOURS	787,884	29,622	26.5979
32,475,733	770,146	42.1682	04	WORK HOURS SUBTOTAL	835,706,315	19,807,361	42.1917
	14		05	STEWARDS DUTY HOURS (NA)		300	
11,118	160	69.4875	06	PENALTY OVERTIME (NA)	302,444	4,384	68.9881
18,039	537	33.5921	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,027,543	29,913	34.3510
			07	LIMITED DUTY HOURS (NA)			
10,435	398	26.2185	08	REHABILITATION WORK HOURS (NA)	279,316	10,686	26.1384
8,414	295	28.5220	09	TRAINING HOURS	130,995	4,438	29.5166
32,484,147	770,441	42.1630	10	TOTAL WORK HOURS	835,837,310	19,811,799	42.1888
64,701	9,127	7.0889	11	SUNDAY PREMIUM (NA HOURS)	1,663,058	237,719	6.9958
78,982	33,001	2.3933	12	NIGHT DIFFERENTIAL (NA HOURS)	2,063,173	868,740	2.3749
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,061	3,595	13.0906
18,810	758	24.8153	14	OTHER PREMIUM PAY (NA HOURS)	494,886	17,706	27.9501
	7,289		15	LEAVE WITHOUT PAY (NA HOURS)		217,862	
127,440	2,805	45.4331	16	TERMINAL LEAVE	22,279,420	469,038	47.5002
1,777,482	46,297	38.3930	17	ANNUAL LEAVE	75,804,650	1,920,953	39.4620
6,443	144	44.7430	18	HOLIDAY LEAVE	34,775,306	876,078	39.6943
862,421	23,096	37.3407	19	SICK LEAVE	28,563,241	755,154	37.8243
11,282	320	35.2562	20	MILITARY LEAVE	359,140	9,907	36.2511
			21	CONVENTION LEAVE			
56,366	1,453	38.7928	22	OTHER LEAVE	1,969,753	48,683	40.4607
1,365	80	17.0625	23	CONTINUATION OF PAY LEAVE	183,044	6,049	30.2602
2,842,799	74,195	38.3152	24	TOTAL PAID ABSENCE	163,934,554	4,085,862	40.1223
35,489,439	844,636	42.0174	25	GROSS PAY & TOTAL PAID HOURS	1,004,040,042	23,897,661	42.0141
1,911,365	49,246	38.8125	26	LESS TERM, ANN & HOL LEAVE TAKEN	132,859,376	3,266,069	40.6786
33,578,074	795,390	42.2158	27	BALANCE LINE 25 - LINE 26	871,180,666	20,631,592	42.2255
2,980,158	74,494	40.0053	28	ANNUAL LEAVE ACCRUED	81,715,250	2,054,231	39.7789
1,248,519	31,401	39.7604	29	HOLIDAY LEAVE ACCRUED	34,077,653	861,919	39.5369
37,806,751	901,285	41.9476	30	ACCRUED SALARY COST	986,973,569	23,547,742	41.9137
			31	BENEFITS-USPS CONTRIBUTION			
3,363,609			32	HEALTH BENEFITS	91,592,075		
187,524			33	LIFE INSURANCE	5,168,437		
			34	RETIREMENT	94,861,189		
1,138,600			35	THRIFT SAVINGS PLAN (TSP)	29,962,818		
			36	TSP FIDUCIARY INSURANCE			
1,417,523			37	SOCIAL SECURITY	40,090,846		
494,303			38	MEDICARE	14,199,490		
6,601,559			39	PAYROLL BENEFITS SUBTOTAL	275,874,855		
18,099			40	UNIFORM ALLOWANCE	516,944		
6,619,658			41	TOTAL BENEFITS	276,391,799		
		17.5091	42	(%) BENEFITS/ACCRUED SALARY COST			28.0039
44,426,409	770,441	57.6636	43	COST OF SAL & BEN PER TOTAL WK HR	1,263,365,368	19,811,799	63.7683
102,352			44	LESS OVERTIME PREMIUM PAY	2,268,869		
44,324,057	770,441	57.5307	45	STR SAL/BEN COST PER TOTAL WK HR	1,261,096,499	19,811,799	63.6538