National Payroll Hours

Summary Report

Pay Period 19 - FY 2011

August 27 - September 09, 2011

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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MINNEAPOLIS PDC PAY PERIOD-FY 19-2011 PAGE A
REPORT AAW120P1 SFX ENDING DATE 09-09-2011
B/A FDC SUB REPORT-A
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
939,498,448	36,220,530	25.9382	01	STRAIGHT TIME HOURS	26,067,153,943	1,008,892,080	25.8374
125,025,509	3,231,417	38.6906	02	OVERTIME HOURS (INCLUDES LINE 46)	3,029,457,337	79,198,061	38.2516
12,771,943	494,441	25.8310	03	HOLIDAY WORK HOURS	142,350,487	5,528,834	25.7469
1,077,295,900	39,946,388	26.9685	04	WORK HOURS SUBTOTAL	29,238,961,767	1,093,618,975	26.7359
	90,117		05	STEWARDS DUTY HOURS (NA)		2,564,167	
7,887,966	152,137	51.8477	06	PENALTY OVERTIME (NA)	145,164,371	2,814,070	51.5852
5,333,648	163,716	32.5786	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	112,500,349	3,499,319	32.1492
7,101	276	25.7282	07	LIMITED DUTY HOURS (NA)	220,657	8,509	25.9321
20,956	751	27.9041	08	REHABILITATION WORK HOURS (NA)	381,737	14,787	25.8157
4,170,465	180,353	23.1239	09	TRAINING HOURS	105,735,704	4,138,502	25.5492
1,081,466,365	40,126,741	26.9512	10	TOTAL WORK HOURS	29,344,697,471	1,097,757,477	26.7314
7,677,590	1,195,316	6.4230	11	SUNDAY PREMIUM (NA HOURS)	225,263,308	35,207,184	6.3982
11,396,881	7,011,037	1.6255	12	NIGHT DIFFERENTIAL (NA HOURS)	305,828,092	189,403,590	1.6146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,211,305	636,092	12.9089
1,488,927	117,325	12.6906	14	OTHER PREMIUM PAY (NA HOURS)	37,003,529	2,903,805	12.7431
	1,966,336		15	LEAVE WITHOUT PAY (NA HOURS)		47,902,731	
6,783,175	231,400	29.3136	16	TERMINAL LEAVE	158,049,432	5,022,848	31.4660
113,983,296	4,269,195	26.6990	17	ANNUAL LEAVE	2,645,868,132	98,982,076	26.7307
103,255,536	3,829,935	26.9601	18	HOLIDAY LEAVE	1,060,782,261	39,499,761	26.8554
41,260,141	1,547,765	26.6578	19	SICK LEAVE	1,238,844,744	46,595,511	26.5872
182,595	6,765	26.9911	20	MILITARY LEAVE	11,015,087	413,055	26.6673
			21	CONVENTION LEAVE			
3,321,291	128,087	25.9299	22	OTHER LEAVE	61,413,231	2,348,433	26.1507
1,215,256	47,708	25.4727	23	CONTINUATION OF PAY LEAVE	42,183,203	1,640,466	25.7141
270,001,290	10,060,855	26.8368	24	TOTAL PAID ABSENCE	5,218,156,090	194,502,150	26.8282
1,372,031,053	50,187,596	27.3380	25	GROSS PAY & TOTAL PAID HOURS	35,139,159,795	1,292,259,627	27.1920
224,022,007	8,330,530	26.8916	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,864,699,825	143,504,685	26.9308
1,148,009,046	41,857,066	27.4268	27	BALANCE LINE 25 - LINE 26	31,274,459,970	1,148,754,942	27.2246
103,422,339	3,873,342	26.7010	28	ANNUAL LEAVE ACCRUED	2,680,560,200	100,626,384	26.6387
40,544,448	1,507,553	26.8942	29	HOLIDAY LEAVE ACCRUED	1,038,795,188	38,750,516	26.8072
1,291,975,833	47,237,961	27.3503	30	ACCRUED SALARY COST	34,993,815,358	1,288,131,842	27.1663
			31	BENEFITS-USPS CONTRIBUTION			
175,225,289			32	HEALTH BENEFITS	4,500,623,803		
6,963,854			33	LIFE INSURANCE	180,000,715		
110,863,207			34	RETIREMENT	2,843,020,982		
38,485,216			35	THRIFT SAVINGS PLAN (TSP)	990,250,103		
			36	TSP FIDUCIARY INSURANCE			
69,249,999			37	SOCIAL SECURITY	1,769,307,120		
19,004,990			38	MEDICARE	489,058,430		
419,792,555			39	PAYROLL BENEFITS SUBTOTAL	10,772,261,153		
6,193,731			40	UNIFORM ALLOWANCE	164,413,170		
425,986,286			41	TOTAL BENEFITS	10,936,674,323		
		32.9716	42	(%) BENEFITS/ACCRUED SALARY COST			31.2531
1,717,962,119	40,126,741	42.8133	43	COST OF SAL & BEN PER TOTAL WK HR	45,930,489,681	1,097,757,477	41.8402
41,174,680			44	LESS OVERTIME PREMIUM PAY	995,589,127		
1,676,787,439	40,126,741	41.7872	45	STR SAL/BEN COST PER TOTAL WK HR	44,934,900,554	1,097,757,477	40.9333

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
749,679,115	29,537,936	25.3802	01	STRAIGHT TIME HOURS	20,807,133,917	818,035,926	25.4354
114,630,720	2,922,063	39.2293	02	OVERTIME HOURS (INCLUDES LINE 46)	2,785,355,595	71,592,408	38.9057
12,705,742	492,316	25.8081	03	HOLIDAY WORK HOURS	140,975,602	5,480,226	25.7244
877,015,577	32,952,315	26.6146	04	WORK HOURS SUBTOTAL	23,733,465,114	895,108,560	26.5146
	90,117		05	STEWARDS DUTY HOURS (NA)		2,564,167	
7,887,966	152,137	51.8477	06	PENALTY OVERTIME (NA)	145,164,653	2,814,075	51.5852
6,993	197	35.4974	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	99,062	2,895	34.2183
7,101	276	25.7282	07	LIMITED DUTY HOURS (NA)	168,133	6,702	25.0869
11,923	439	27.1594	08	REHABILITATION WORK HOURS (NA)	153,500	6,062	25.3216
3,774,960	163,294	23.1175	09	TRAINING HOURS	94,047,953	3,554,746	26.4570
880,790,537	33,115,609	26.5974	10	TOTAL WORK HOURS	23,827,513,067	898,663,306	26.5143
7,295,067	1,150,194	6.3424	11	SUNDAY PREMIUM (NA HOURS)	214,750,522	33,954,879	6.3245
10,229,115	6,490,980	1.5758	12	NIGHT DIFFERENTIAL (NA HOURS)	268,009,559	168,351,836	1.5919
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,164,089	633,009	12.8972
1,488,835	117,320	12.6903	14	OTHER PREMIUM PAY (NA HOURS)	36,988,496	2,902,837	12.7421
	1,914,010		15	LEAVE WITHOUT PAY (NA HOURS)		46,599,354	
4,588,182	177,686	25.8218	16	TERMINAL LEAVE	83,352,807	3,155,478	26.4152
100,527,724	3,879,438	25.9129	17	ANNUAL LEAVE	2,256,015,987	87,670,999	25.7327
86,900,747	3,360,463	25.8597	18	HOLIDAY LEAVE	888,637,073	34,484,380	25.7692
36,205,626	1,401,802	25.8279	19	SICK LEAVE	1,075,986,030	41,861,543	25.7034
144,901	5,634	25.7190	20	MILITARY LEAVE	9,175,534	359,110	25.5507
			21	CONVENTION LEAVE			
2,964,656	117,986	25.1271	22	OTHER LEAVE	52,393,458	2,089,418	25.0756
1,193,767	46,813	25.5007	23	CONTINUATION OF PAY LEAVE	40,639,550	1,575,465	25.7952
232,525,603	8,989,822	25.8654	24	TOTAL PAID ABSENCE	4,406,200,439	171,196,393	25.7376
1,132,329,157	42,105,431	26.8927	25	GROSS PAY & TOTAL PAID HOURS	28,761,626,172	1,069,859,699	26.8835
192,016,653	7,417,587	25.8866	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,228,005,867	125,310,857	25.7599
940,312,504	34,687,844	27.1078	27	BALANCE LINE 25 - LINE 26	25,533,620,305	944,548,842	27.0326
87,921,991	3,428,292	25.6460	28	ANNUAL LEAVE ACCRUED	2,275,858,363	88,886,160	25.6041
34,233,795	1,325,496	25.8271	29	HOLIDAY LEAVE ACCRUED	874,409,206	33,958,471	25.7493
1,062,468,290	39,441,632	26.9377	30	ACCRUED SALARY COST	28,683,887,874	1,067,393,473	26.8728
			31	BENEFITS-USPS CONTRIBUTION			
151,753,831			32	HEALTH BENEFITS	3,894,721,276		
5,864,466			33	LIFE INSURANCE	151,281,200		
93,798,137			34	RETIREMENT	2,410,259,326		
32,557,302			35	THRIFT SAVINGS PLAN (TSP)	839,427,456		
			36	TSP FIDUCIARY INSURANCE			
57,938,897			37	SOCIAL SECURITY	1,470,388,292		
15,664,956			38	MEDICARE	398,900,562		
357,577,589			39	PAYROLL BENEFITS SUBTOTAL	9,164,978,112		
6,177,360			40	UNIFORM ALLOWANCE	163,938,719		
363,754,949			41	TOTAL BENEFITS	9,328,916,831		
		34.2367	42	(%) BENEFITS/ACCRUED SALARY COST			32.5231
1,426,223,239	33,115,609	43.0680	43	COST OF SAL & BEN PER TOTAL WK HR	38,012,804,705	898,663,306	42.2992
39,486,991			44	LESS OVERTIME PREMIUM PAY	951,732,923		
1,386,736,248	33,115,609	41.8756	45	STR SAL/BEN COST PER TOTAL WK HR	37,061,071,782	898,663,306	41.2402

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
152,218,308	4,565,941	33.3377	01	STRAIGHT TIME HOURS	4,221,946,961	127,426,135	33.1325
9,068,264	258,192	35.1221	02	OVERTIME HOURS (INCLUDES LINE 46)	197,750,801	5,686,949	34.7727
66,201	2,125	31.1534	03	HOLIDAY WORK HOURS	1,374,885	48,608	28.2851
161,352,773	4,826,258	33.4322	04	WORK HOURS SUBTOTAL	4,421,072,647	133,161,692	33.2007
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	282-	5-	56.4000
5,326,655	163,519	32.5751	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	112,356,188	3,495,624	32.1419
			07	LIMITED DUTY HOURS (NA)	53,095	1,816	29.2373
9,033	312	28.9519	08	REHABILITATION WORK HOURS (NA)	228,237	8,725	26.1589
315,290	9,961	31.6524	09	TRAINING HOURS	7,842,247	240,901	32.5538
161,668,063	4,836,219	33.4286	10	TOTAL WORK HOURS	4,428,914,894	133,402,593	33.1996
382,523	45,122	8.4775	11	SUNDAY PREMIUM (NA HOURS)	10,512,786	1,252,305	8.3947
1,053,001	387,198	2.7195	12	NIGHT DIFFERENTIAL (NA HOURS)	28,620,661	10,636,872	2.6907
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,216	3,083	15.3149
92	5	18.4000	14	OTHER PREMIUM PAY (NA HOURS)	15,032	968	15.5289
	52,326		15	LEAVE WITHOUT PAY (NA HOURS)		1,302,932	
2,195,149	53,722	40.8612	16	TERMINAL LEAVE	74,698,869	1,868,432	39.9794
13,455,572	389,757	34.5229	17	ANNUAL LEAVE	387,811,394	11,204,993	34.6105
16,354,789	469,472	34.8365	18	HOLIDAY LEAVE	172,145,188	5,015,405	34.3232
5,054,457	145,960	34.6290	19	SICK LEAVE	162,850,443	4,733,459	34.4041
37,694	1,131	33.3280	20	MILITARY LEAVE	1,839,553	53,945	34.1005
			21	CONVENTION LEAVE			
351,683	9,829	35.7801	22	OTHER LEAVE	8,913,607	253,836	35.1156
11,954	360	33.2055	23	CONTINUATION OF PAY LEAVE	791,790	24,807	31.9180
37,461,298	1,070,231	35.0030	24	TOTAL PAID ABSENCE	809,050,844	23,154,877	34.9408
200,564,977	5,906,450	33.9569	25	GROSS PAY & TOTAL PAID HOURS	5,277,161,433	156,557,470	33.7075
32,005,510	912,951	35.0572	26	LESS TERM, ANN & HOL LEAVE TAKEN	634,655,451	18,088,830	35.0854
168,559,467	4,993,499	33.7557	27	BALANCE LINE 25 - LINE 26	4,642,505,982	138,468,640	33.5274
15,500,195	445,038	34.8289	28	ANNUAL LEAVE ACCRUED	404,700,035	11,740,137	34.4714
6,310,653	182,057	34.6630	29	HOLIDAY LEAVE ACCRUED	164,385,631	4,792,033	34.3039
190,370,315	5,620,594	33.8701	30	ACCRUED SALARY COST	5,211,591,648	155,000,810	33.6229
			31	BENEFITS-USPS CONTRIBUTION			
23,472,247			32	HEALTH BENEFITS	605,914,856		
1,099,421			33	LIFE INSURANCE	28,719,974		
17,065,575			34	RETIREMENT	432,769,395		
5,928,095			35	THRIFT SAVINGS PLAN (TSP)	150,825,279		
			36	TSP FIDUCIARY INSURANCE			
8,895,033			37	SOCIAL SECURITY	230,907,415		
2,774,446			38	MEDICARE	74,237,105		
59,234,817			39	PAYROLL BENEFITS SUBTOTAL	1,523,374,024		
16,371			40	UNIFORM ALLOWANCE	474,451		
59,251,188			41	TOTAL BENEFITS	1,523,848,475		
		31.1241	42	(%) BENEFITS/ACCRUED SALARY COST			29.2395
249,621,503	4,836,219	51.6150	43	COST OF SAL & BEN PER TOTAL WK HR	6,735,440,123	133,402,593	50.4895
1,245,956			44	LESS OVERTIME PREMIUM PAY	28,436,359		
248,375,547	4,836,219	51.3573	45	STR SAL/BEN COST PER TOTAL WK HR	6,707,003,764	133,402,593	50.2764

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,601,025	2,116,653	17.7643	01	STRAIGHT TIME HOURS	1,038,073,065	63,430,019	16.3656
1,326,525	51,162	25.9279	02	OVERTIME HOURS (INCLUDES LINE 46)	46,350,941	1,918,704	24.1574
			03	HOLIDAY WORK HOURS			
38,927,550	2,167,815	17.9570	04	WORK HOURS SUBTOTAL	1,084,424,006	65,348,723	16.5944
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)	571-	9-	63.4444
			08	REHABILITATION WORK HOURS (NA)			
80,215	7,098	11.3010	09	TRAINING HOURS	3,845,504	342,855	11.2161
39,007,765	2,174,913	17.9353	10	TOTAL WORK HOURS	1,088,269,510	65,691,578	16.5663
			11	SUNDAY PREMIUM (NA HOURS)			
114,765	132,859	.8638	12	NIGHT DIFFERENTIAL (NA HOURS)	9,197,872	10,414,882	.8831
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		445	
156-	8-	19.5000	16	TERMINAL LEAVE	2,244-	1,062-	2.1129
			17	ANNUAL LEAVE	2,040,751	106,084	19.2371
			18	HOLIDAY LEAVE		24-	
58	3	19.3333	19	SICK LEAVE	8,271	509	16.2495
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,952	272	18.2058	22	OTHER LEAVE	106,166	5,179	20.4993
9,535	535	17.8224	23	CONTINUATION OF PAY LEAVE	751,863	40,194	18.7058
14,389	802	17.9413	24	TOTAL PAID ABSENCE	2,904,807	150,880	19.2524
39,136,919	2,175,715	17.9880	25	GROSS PAY & TOTAL PAID HOURS	1,100,372,190	65,842,458	16.7121
156-	8-	19.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,038,507	104,998	19.4147
39,137,075	2,175,723	17.9880	27	BALANCE LINE 25 - LINE 26	1,098,333,683	65,737,460	16.7078
153	12	12.7500	28	ANNUAL LEAVE ACCRUED	1,802	87	20.7126
			29	HOLIDAY LEAVE ACCRUED	351	12	29.2500
39,137,228	2,175,735	17.9880	30	ACCRUED SALARY COST	1,098,335,836	65,737,559	16.7078
			31	BENEFITS-USPS CONTRIBUTION			
789-			32	HEALTH BENEFITS	12,329-		
33-			33	LIFE INSURANCE	460-		
505-			34	RETIREMENT	7,740-		
181-			35	THRIFT SAVINGS PLAN (TSP)	2,632-		
			36	TSP FIDUCIARY INSURANCE			
2,416,069			37	SOCIAL SECURITY	68,011,413		
565,588			38	MEDICARE	15,920,763		
2,980,149			39	PAYROLL BENEFITS SUBTOTAL	83,909,015		
			40	UNIFORM ALLOWANCE			
2,980,149			41	TOTAL BENEFITS	83,909,015		
		7.6146	42	(%) BENEFITS/ACCRUED SALARY COST			7.6396
42,117,377	2,174,913	19.3650	43	COST OF SAL & BEN PER TOTAL WK HR	1,182,244,851	65,691,578	17.9969
441,733			44	LESS OVERTIME PREMIUM PAY	15,419,845		
41,675,644	2,174,913	19.1619	45	STR SAL/BEN COST PER TOTAL WK HR	1,166,825,006	65,691,578	17.7621

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 09-13-2011
MINNEAPOLIS PDC PAY PERIOD-FY 19-2011 PAGE 1
REPORT AAW120P1 SFX ENDING DATE 09-09-2011
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,699,133	599,159	36.2159	01	STRAIGHT TIME HOURS	563,829,828	15,700,616	35.9113
239,187	5,928	40.3486	02	OVERTIME HOURS (INCLUDES LINE 46)	5,828,104	145,129	40.1580
219	8	27.3750	03	HOLIDAY WORK HOURS	37,800	1,274	29.6703
21,938,539	605,095	36.2563	04	WORK HOURS SUBTOTAL	569,695,732	15,847,019	35.9497
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,725	200	28.6250
			07	LIMITED DUTY HOURS (NA)	16,414	636	25.8081
			08	REHABILITATION WORK HOURS (NA)			
75,978	2,200	34.5354	09	TRAINING HOURS	1,626,040	47,610	34.1533
22,014,517	607,295	36.2501	10	TOTAL WORK HOURS	571,321,772	15,894,629	35.9443
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	4	3.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
92	5	18.4000	14	OTHER PREMIUM PAY (NA HOURS)	2,839	155	18.3161
	2,919		15	LEAVE WITHOUT PAY (NA HOURS)		74,384	
408,933	10,401	39.3167	16	TERMINAL LEAVE	8,186,127	200,581	40.8120
1,645,104	42,716	38.5125	17	ANNUAL LEAVE	52,535,173	1,364,040	38.5143
2,326,086	60,267	38.5963	18	HOLIDAY LEAVE	22,553,563	592,371	38.0733
764,628	19,126	39.9784	19	SICK LEAVE	22,843,365	584,257	39.0981
3,670	98	37.4489	20	MILITARY LEAVE	223,944	5,900	37.9566
			21	CONVENTION LEAVE			
33,404	895	37.3229	22	OTHER LEAVE	1,078,223	27,506	39.1995
2,756	72	38.2777	23	CONTINUATION OF PAY LEAVE	80,068	2,041	39.2297
5,184,581	133,575	38.8140	24	TOTAL PAID ABSENCE	107,500,463	2,776,696	38.7152
27,199,190	740,870	36.7125	25	GROSS PAY & TOTAL PAID HOURS	678,825,087	18,671,325	36.3565
4,380,123	113,384	38.6308	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,274,863	2,156,992	38.6069
22,819,067	627,486	36.3658	27	BALANCE LINE 25 - LINE 26	595,550,224	16,514,333	36.0626
2,228,217	57,790	38.5571	28	ANNUAL LEAVE ACCRUED	54,110,009	1,415,052	38.2388
883,785	22,990	38.4421	29	HOLIDAY LEAVE ACCRUED	21,397,662	561,030	38.1399
25,931,069	708,266	36.6120	30	ACCRUED SALARY COST	671,057,895	18,490,415	36.2922
			31	BENEFITS-USPS CONTRIBUTION			
3,219,617			32	HEALTH BENEFITS	78,272,250		
159,215			33	LIFE INSURANCE	3,911,713		
2,204,159			34	RETIREMENT	52,685,390		
816,103			35	THRIFT SAVINGS PLAN (TSP)	19,571,725		
			36	TSP FIDUCIARY INSURANCE			
1,158,389			37	SOCIAL SECURITY	28,579,784		
378,251			38	MEDICARE	9,643,066		
7,935,734			39	PAYROLL BENEFITS SUBTOTAL	192,663,928		
1,258			40	UNIFORM ALLOWANCE	67,334		
7,936,992			41	TOTAL BENEFITS	192,731,262		
		30.6080	42	(%) BENEFITS/ACCRUED SALARY COST			28.7205
33,868,061	607,295	55.7687	43	COST OF SAL & BEN PER TOTAL WK HR	863,789,157	15,894,629	54.3447
79,649			44	LESS OVERTIME PREMIUM PAY	1,938,852		
33,788,412	607,295	55.6375	45	STR SAL/BEN COST PER TOTAL WK HR	861,850,305	15,894,629	54.2227

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,227,311	521,224	29.2145	01	STRAIGHT TIME HOURS	404,201,498	13,972,956	28.9274
553,771	13,592	40.7424	02	OVERTIME HOURS (INCLUDES LINE 46)	10,915,588	277,610	39.3198
1,605	51	31.4705	03	HOLIDAY WORK HOURS	307,890	11,117	27.6954
15,782,687	534,867	29.5076	04	WORK HOURS SUBTOTAL	415,424,976	14,261,683	29.1287
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	967	30	32.2333
			07	LIMITED DUTY HOURS (NA)	6,808	350	19.4514
			08	REHABILITATION WORK HOURS (NA)			
96,937	3,158	30.6956	09	TRAINING HOURS	1,612,772	52,965	30.4497
15,879,624	538,025	29.5146	10	TOTAL WORK HOURS	417,037,748	14,314,648	29.1336
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	28	8	3.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	887	59	15.0338
	5,193		15	LEAVE WITHOUT PAY (NA HOURS)		130,907	
280,832	8,529	32.9267	16	TERMINAL LEAVE	3,623,504	109,293	33.1540
1,395,535	45,415	30.7285	17	ANNUAL LEAVE	42,665,309	1,389,188	30.7124
1,827,193	59,040	30.9483	18	HOLIDAY LEAVE	18,410,575	606,422	30.3593
565,376	18,318	30.8645	19	SICK LEAVE	18,290,952	598,006	30.5865
958	32	29.9375	20	MILITARY LEAVE	92,728	2,964	31.2847
			21	CONVENTION LEAVE			
24,667	828	29.7910	22	OTHER LEAVE	573,522	19,320	29.6854
1,967	72	27.3194	23	CONTINUATION OF PAY LEAVE	81,972	2,677	30.6208
4,096,528	132,234	30.9793	24	TOTAL PAID ABSENCE	83,738,562	2,727,870	30.6974
19,976,152	670,259	29.8036	25	GROSS PAY & TOTAL PAID HOURS	500,777,225	17,042,518	29.3839
3,503,560	112,984	31.0093	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,699,388	2,104,903	30.7374
16,472,592	557,275	29.5591	27	BALANCE LINE 25 - LINE 26	436,077,837	14,937,615	29.1932
1,726,480	55,792	30.9449	28	ANNUAL LEAVE ACCRUED	43,807,615	1,432,806	30.5747
695,784	22,579	30.8155	29	HOLIDAY LEAVE ACCRUED	17,642,204	579,304	30.4541
18,894,856	635,646	29.7254	30	ACCRUED SALARY COST	497,527,656	16,949,725	29.3531
			31	BENEFITS-USPS CONTRIBUTION			
2,749,398			32	HEALTH BENEFITS	68,596,932		
114,110			33	LIFE INSURANCE	2,868,690		
1,648,118			34	RETIREMENT	40,630,189		
629,480			35	THRIFT SAVINGS PLAN (TSP)	15,544,818		
			36	TSP FIDUCIARY INSURANCE			
896,201			37	SOCIAL SECURITY	22,660,834		
275,162			38	MEDICARE	7,070,134		
6,312,469			39	PAYROLL BENEFITS SUBTOTAL	157,371,597		
11,728			40	UNIFORM ALLOWANCE	323,237		
6,324,197			41	TOTAL BENEFITS	157,694,834		
		33.4704	42	(%) BENEFITS/ACCRUED SALARY COST			31.6956
25,219,053	538,025	46.8733	43	COST OF SAL & BEN PER TOTAL WK HR	655,222,490	14,314,648	45.7728
184,406			44	LESS OVERTIME PREMIUM PAY	3,634,569		
25,034,647	538,025	46.5306	45	STR SAL/BEN COST PER TOTAL WK HR	651,587,921	14,314,648	45.5189

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,294,593	485,364	23.2703	01	STRAIGHT TIME HOURS	308,616,853	13,301,274	23.2020
309,544	8,646	35.8019	02	OVERTIME HOURS (INCLUDES LINE 46)	6,337,280	188,959	33.5378
1,924	72	26.7222	03	HOLIDAY WORK HOURS	316,226	12,863	24.5841
11,606,061	494,082	23.4901	04	WORK HOURS SUBTOTAL	315,270,359	13,503,096	23.3480
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	194	8	24.2500
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
52,846	1,995	26.4892	09	TRAINING HOURS	734,132	27,898	26.3148
11,658,907	496,077	23.5022	10	TOTAL WORK HOURS	316,004,491	13,530,994	23.3541
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16-	6-	2.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,009	85	11.8705
	5,693		15	LEAVE WITHOUT PAY (NA HOURS)		124,071	
82,479	3,038	27.1491	16	TERMINAL LEAVE	1,854,417	66,253	27.9899
1,057,593	41,195	25.6728	17	ANNUAL LEAVE	30,644,576	1,198,882	25.5609
1,321,479	51,603	25.6085	18	HOLIDAY LEAVE	13,484,160	536,477	25.1346
445,285	17,188	25.9067	19	SICK LEAVE	13,015,715	508,167	25.6130
814	24	33.9166	20	MILITARY LEAVE	39,916	1,512	26.3994
			21	CONVENTION LEAVE			
14,447	548	26.3631	22	OTHER LEAVE	392,601	15,200	25.8290
			23	CONTINUATION OF PAY LEAVE	75,743	3,282	23.0783
2,922,097	113,596	25.7235	24	TOTAL PAID ABSENCE	59,507,128	2,329,773	25.5420
14,581,004	609,673	23.9161	25	GROSS PAY & TOTAL PAID HOURS	375,512,612	15,860,767	23.6755
2,461,551	95,836	25.6850	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,983,153	1,801,612	25.5233
12,119,453	513,837	23.5861	27	BALANCE LINE 25 - LINE 26	329,529,459	14,059,155	23.4387
1,220,605	47,592	25.6472	28	ANNUAL LEAVE ACCRUED	31,259,361	1,233,130	25.3496
503,503	19,747	25.4976	29	HOLIDAY LEAVE ACCRUED	12,870,081	511,044	25.1839
13,843,561	581,176	23.8199	30	ACCRUED SALARY COST	373,658,901	15,803,329	23.6443
			31	BENEFITS-USPS CONTRIBUTION			
2,236,066			32	HEALTH BENEFITS	57,448,279		
79,023			33	LIFE INSURANCE	2,043,057		
1,176,089			34	RETIREMENT	30,105,645		
442,163			35	THRIFT SAVINGS PLAN (TSP)	11,342,321		
			36	TSP FIDUCIARY INSURANCE			
686,916			37	SOCIAL SECURITY	18,012,071		
199,795			38	MEDICARE	5,286,277		
4,820,052			39	PAYROLL BENEFITS SUBTOTAL	124,237,650		
			40	UNIFORM ALLOWANCE	2,406		
4,820,052			41	TOTAL BENEFITS	124,240,056		
		34.8180	42	(%) BENEFITS/ACCRUED SALARY COST			33.2495
18,663,613	496,077	37.6224	43	COST OF SAL & BEN PER TOTAL WK HR	497,898,957	13,530,994	36.7969
103,078			44	LESS OVERTIME PREMIUM PAY	2,110,250		
18,560,535	496,077	37.4146	45	STR SAL/BEN COST PER TOTAL WK HR	495,788,707	13,530,994	36.6409

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
889,323	51,357	17.3164	01	STRAIGHT TIME HOURS	24,534,807	1,420,280	17.2746
11,590	402	28.8308	02	OVERTIME HOURS (INCLUDES LINE 46)	252,730	8,698	29.0561
209	8	26.1250	03	HOLIDAY WORK HOURS	19,189	874	21.9553
901,122	51,767	17.4072	04	WORK HOURS SUBTOTAL	24,806,726	1,429,852	17.3491
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,657	77	21.5194	09	TRAINING HOURS	45,636	1,861	24.5222
902,779	51,844	17.4133	10	TOTAL WORK HOURS	24,852,362	1,431,713	17.3584
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	850		15	LEAVE WITHOUT PAY (NA HOURS)		18,075	
13,869	557	24.8994	16	TERMINAL LEAVE	220,153	10,802	20.3807
63,864	3,238	19.7232	17	ANNUAL LEAVE	2,202,910	111,257	19.8001
96,135	4,879	19.7038	18	HOLIDAY LEAVE	965,596	49,765	19.4031
29,859	1,553	19.2266	19	SICK LEAVE	869,896	43,828	19.8479
996	40	24.9000	20	MILITARY LEAVE	6,019	248	24.2701
			21	CONVENTION LEAVE			
373	21	17.7619	22	OTHER LEAVE	22,651	1,194	18.9706
			23	CONTINUATION OF PAY LEAVE	12,417	474	26.1962
205,096	10,288	19.9354	24	TOTAL PAID ABSENCE	4,299,642	217,568	19.7622
1,107,875	62,132	17.8309	25	GROSS PAY & TOTAL PAID HOURS	29,152,004	1,649,281	17.6755
173,868	8,674	20.0447	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,388,659	171,824	19.7216
934,007	53,458	17.4717	27	BALANCE LINE 25 - LINE 26	25,763,345	1,477,457	17.4376
87,054	4,509	19.3067	28	ANNUAL LEAVE ACCRUED	2,238,050	116,353	19.2350
35,363	1,839	19.2294	29	HOLIDAY LEAVE ACCRUED	923,737	48,513	19.0410
1,056,424	59,806	17.6641	30	ACCRUED SALARY COST	28,925,132	1,642,323	17.6123
			31	BENEFITS-USPS CONTRIBUTION			
222,437			32	HEALTH BENEFITS	5,843,519		
5,250			33	LIFE INSURANCE	138,685		
85,403			34	RETIREMENT	2,213,744		
27,618			35	THRIFT SAVINGS PLAN (TSP)	710,332		
			36	TSP FIDUCIARY INSURANCE			
56,812			37	SOCIAL SECURITY	1,498,693		
14,857			38	MEDICARE	400,246		
412,377			39	PAYROLL BENEFITS SUBTOTAL	10,805,219		
			40	UNIFORM ALLOWANCE			
412,377			41	TOTAL BENEFITS	10,805,219		
		39.0351	42	(%) BENEFITS/ACCRUED SALARY COST			37.3558
1,468,801	51,844	28.3311	43	COST OF SAL & BEN PER TOTAL WK HR	39,730,351	1,431,713	27.7502
3,859			44	LESS OVERTIME PREMIUM PAY	84,159		
1,464,942	51,844	28.2567	45	STR SAL/BEN COST PER TOTAL WK HR	39,646,192	1,431,713	27.6914

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,110,360	1,657,104	29.6362	01	STRAIGHT TIME HOURS	1,301,182,986	44,395,126	29.3091
1,114,092	28,568	38.9978	02	OVERTIME HOURS (INCLUDES LINE 46)	23,333,702	620,396	37.6109
3,957	139	28.4676	03	HOLIDAY WORK HOURS	681,105	26,128	26.0680
50,228,409	1,685,811	29.7948	04	WORK HOURS SUBTOTAL	1,325,197,793	45,041,650	29.4216
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,886	238	28.9327
			07	LIMITED DUTY HOURS (NA)	23,222	986	23.5517
			08	REHABILITATION WORK HOURS (NA)			
227,418	7,430	30.6080	09	TRAINING HOURS	4,018,580	130,334	30.8329
50,455,827	1,693,241	29.7983	10	TOTAL WORK HOURS	1,329,216,373	45,171,984	29.4256
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	6	4.1666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
92	5	18.4000	14	OTHER PREMIUM PAY (NA HOURS)	4,735	299	15.8361
	14,655		15	LEAVE WITHOUT PAY (NA HOURS)		347,437	
786,113	22,525	34.8995	16	TERMINAL LEAVE	13,884,201	386,929	35.8830
4,162,096	132,564	31.3968	17	ANNUAL LEAVE	128,047,968	4,063,367	31.5127
5,570,893	175,789	31.6907	18	HOLIDAY LEAVE	55,413,894	1,785,035	31.0435
1,805,148	56,185	32.1286	19	SICK LEAVE	55,019,928	1,734,258	31.7253
6,438	194	33.1855	20	MILITARY LEAVE	362,607	10,624	34.1309
			21	CONVENTION LEAVE			
72,891	2,292	31.8023	22	OTHER LEAVE	2,066,997	63,220	32.6953
4,723	144	32.7986	23	CONTINUATION OF PAY LEAVE	250,200	8,474	29.5256
12,408,302	389,693	31.8412	24	TOTAL PAID ABSENCE	255,045,795	8,051,907	31.6752
62,864,221	2,082,934	30.1806	25	GROSS PAY & TOTAL PAID HOURS	1,584,266,928	53,223,891	29.7660
10,519,102	330,878	31.7914	26	LESS TERM, ANN & HOL LEAVE TAKEN	197,346,063	6,235,331	31.6496
52,345,119	1,752,056	29.8763	27	BALANCE LINE 25 - LINE 26	1,386,920,865	46,988,560	29.5161
5,262,356	165,683	31.7615	28	ANNUAL LEAVE ACCRUED	131,415,035	4,197,341	31.3091
2,118,435	67,155	31.5454	29	HOLIDAY LEAVE ACCRUED	52,833,684	1,699,891	31.0806
59,725,910	1,984,894	30.0902	30	ACCRUED SALARY COST	1,571,169,584	52,885,792	29.7087
			31	BENEFITS-USPS CONTRIBUTION			
8,427,518			32	HEALTH BENEFITS	210,160,980		
357,598			33	LIFE INSURANCE	8,962,145		
5,113,769			34	RETIREMENT	125,634,968		
1,915,364			35	THRIFT SAVINGS PLAN (TSP)	47,169,196		
			36	TSP FIDUCIARY INSURANCE			
2,798,318			37	SOCIAL SECURITY	70,751,382		
868,065			38	MEDICARE	22,399,723		
19,480,632			39	PAYROLL BENEFITS SUBTOTAL	485,078,394		
12,986			40	UNIFORM ALLOWANCE	392,977		
19,493,618			41	TOTAL BENEFITS	485,471,371		
		32.6384	42	(%) BENEFITS/ACCRUED SALARY COST			30.8987
79,219,528	1,693,241	46.7857	43	COST OF SAL & BEN PER TOTAL WK HR	2,056,640,955	45,171,984	45.5291
370,993			44	LESS OVERTIME PREMIUM PAY	7,767,830		
78,848,535	1,693,241	46.5666	45	STR SAL/BEN COST PER TOTAL WK HR	2,048,873,125	45,171,984	45.3571

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,763,591	224,711	12.2984	01	STRAIGHT TIME HOURS	80,114,523	6,459,918	12.4017
29,184	1,568	18.6122	02	OVERTIME HOURS (INCLUDES LINE 46)	1,340,857	69,279	19.3544
			03	HOLIDAY WORK HOURS			
2,792,775	226,279	12.3421	04	WORK HOURS SUBTOTAL	81,455,380	6,529,197	12.4755
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
38,328	3,454	11.0966	09	TRAINING HOURS	1,191,380	113,321	10.5133
2,831,103	229,733	12.3234	10	TOTAL WORK HOURS	82,646,760	6,642,518	12.4420
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2,143	2,581	.8302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		78	
			16	TERMINAL LEAVE	207		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
403	30	13.4333	22	OTHER LEAVE	5,867	454	12.9229
			23	CONTINUATION OF PAY LEAVE	15,256	1,140	13.3824
403	30	13.4333	24	TOTAL PAID ABSENCE	21,330	1,594	13.3814
2,831,506	229,763	12.3235	25	GROSS PAY & TOTAL PAID HOURS	82,670,233	6,644,112	12.4426
			26	LESS TERM, ANN & HOL LEAVE TAKEN	207		
2,831,506	229,763	12.3235	27	BALANCE LINE 25 - LINE 26	82,670,026	6,644,112	12.4425
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,831,506	229,763	12.3235	30	ACCRUED SALARY COST	82,670,026	6,644,112	12.4425
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	788		
			33	LIFE INSURANCE	31		
			34	RETIREMENT	886		
			35	THRIFT SAVINGS PLAN (TSP)	259		
			36	TSP FIDUCIARY INSURANCE			
174,198			37	SOCIAL SECURITY	5,100,807		
40,913			38	MEDICARE	1,197,836		
215,111			39	PAYROLL BENEFITS SUBTOTAL	6,300,607		
			40	UNIFORM ALLOWANCE			
215,111			41	TOTAL BENEFITS	6,300,607		
		7.5970	42	(%) BENEFITS/ACCRUED SALARY COST			7.6213
3,046,617	229,733	13.2615	43	COST OF SAL & BEN PER TOTAL WK HR	88,970,633	6,642,518	13.3941
9,718			44	LESS OVERTIME PREMIUM PAY	446,505		
3,036,899	229,733	13.2192	45	STR SAL/BEN COST PER TOTAL WK HR	88,524,128	6,642,518	13.3268

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,118,900	337,461	32.9486	01	STRAIGHT TIME HOURS	349,087,424	10,636,118	32.8209
202,206	4,353	46.4521	02	OVERTIME HOURS (INCLUDES LINE 46)	5,466,742	118,875	45.9873
54,897	1,733	31.6774	03	HOLIDAY WORK HOURS	610,572	19,641	31.0866
11,376,003	343,547	33.1133	04	WORK HOURS SUBTOTAL	355,164,738	10,774,634	32.9630
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	40		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,270	1,769	35.2006
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	187	7	26.7142
4,625	127	36.4173	09	TRAINING HOURS	425,492	12,131	35.0747
11,380,628	343,674	33.1146	10	TOTAL WORK HOURS	355,590,230	10,786,765	32.9654
28,278	3,498	8.0840	11	SUNDAY PREMIUM (NA HOURS)	796,233	99,402	8.0102
103,803	38,419	2.7018	12	NIGHT DIFFERENTIAL (NA HOURS)	2,951,245	1,103,288	2.6749
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,164	2,481	15.3825
			14	OTHER PREMIUM PAY (NA HOURS)	6,131	378	16.2195
	2,678		15	LEAVE WITHOUT PAY (NA HOURS)		101,044	
94,785	2,719	34.8602	16	TERMINAL LEAVE	11,178,158	316,046	35.3687
1,101,537	32,891	33.4905	17	ANNUAL LEAVE	32,263,620	964,784	33.4412
1,206,874	35,976	33.5466	18	HOLIDAY LEAVE	14,733,937	443,952	33.1881
310,458	9,333	33.2645	19	SICK LEAVE	13,288,668	397,684	33.4151
4,928	160	30.8000	20	MILITARY LEAVE	97,704	2,998	32.5897
			21	CONVENTION LEAVE			
29,479	875	33.6902	22	OTHER LEAVE	446,397	13,239	33.7183
			23	CONTINUATION OF PAY LEAVE	20,371	610	33.3950
2,748,061	81,954	33.5317	24	TOTAL PAID ABSENCE	72,028,855	2,139,313	33.6691
14,260,770	425,628	33.5052	25	GROSS PAY & TOTAL PAID HOURS	431,410,858	12,926,078	33.3752
2,403,196	71,586	33.5707	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,175,715	1,724,782	33.7293
11,857,574	354,042	33.4919	27	BALANCE LINE 25 - LINE 26	373,235,143	11,201,296	33.3207
1,162,559	34,750	33.4549	28	ANNUAL LEAVE ACCRUED	34,317,270	1,033,102	33.2176
465,341	13,939	33.3841	29	HOLIDAY LEAVE ACCRUED	13,708,906	413,414	33.1602
13,485,474	402,731	33.4850	30	ACCRUED SALARY COST	421,261,319	12,647,812	33.3070
			31	BENEFITS-USPS CONTRIBUTION			
1,684,163			32	HEALTH BENEFITS	48,653,573		
82,534			33	LIFE INSURANCE	2,435,632		
1,123,896			34	RETIREMENT	31,183,820		
415,216			35	THRIFT SAVINGS PLAN (TSP)	11,550,339		
			36	TSP FIDUCIARY INSURANCE			
599,615			37	SOCIAL SECURITY	17,086,496		
197,772			38	MEDICARE	6,088,662		
4,103,196			39	PAYROLL BENEFITS SUBTOTAL	116,998,522		
			40	UNIFORM ALLOWANCE	320		
4,103,196			41	TOTAL BENEFITS	116,998,842		
		30.4267	42	(%) BENEFITS/ACCRUED SALARY COST			27.7734
17,588,670	343,674	51.1783	43	COST OF SAL & BEN PER TOTAL WK HR	538,260,161	10,786,765	49.9000
67,335			44	LESS OVERTIME PREMIUM PAY	1,799,696		
17,521,335	343,674	50.9824	45	STR SAL/BEN COST PER TOTAL WK HR	536,460,465	10,786,765	49.7332

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,181,024	1,843,071	32.6525	01	STRAIGHT TIME HOURS	1,678,464,959	51,636,269	32.5055
7,239,019	210,876	34.3283	02	OVERTIME HOURS (INCLUDES LINE 46)	158,522,405	4,655,787	34.0484
2,272	72	31.5555	03	HOLIDAY WORK HOURS	29,861	946	31.5655
67,422,315	2,054,019	32.8245	04	WORK HOURS SUBTOTAL	1,837,017,225	56,293,002	32.6331
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	100-	2-	50.0000
4,913,461	151,552	32.4209	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	104,832,467	3,276,159	31.9985
			07	LIMITED DUTY HOURS (NA)	29,737	823	36.1324
2,256	64	35.2500	08	REHABILITATION WORK HOURS (NA)	490	112	4.3750
67,698	1,996	33.9168	09	TRAINING HOURS	2,833,464	83,300	34.0151
67,490,013	2,056,015	32.8256	10	TOTAL WORK HOURS	1,839,850,689	56,376,302	32.6351
261,674	31,003	8.4402	11	SUNDAY PREMIUM (NA HOURS)	7,231,779	865,865	8.3520
787,432	291,829	2.6982	12	NIGHT DIFFERENTIAL (NA HOURS)	21,260,282	7,972,011	2.6668
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,630	354	15.9039
			14	OTHER PREMIUM PAY (NA HOURS)	3,455	243	14.2181
	28,010		15	LEAVE WITHOUT PAY (NA HOURS)		665,429	
488,672	13,084	37.3488	16	TERMINAL LEAVE	24,300,304	618,771	39.2718
5,290,327	152,324	34.7307	17	ANNUAL LEAVE	144,271,683	4,141,150	34.8385
5,944,767	169,842	35.0017	18	HOLIDAY LEAVE	63,196,353	1,835,040	34.4386
2,020,171	57,315	35.2468	19	SICK LEAVE	63,545,870	1,820,134	34.9127
20,412	624	32.7115	20	MILITARY LEAVE	969,076	29,840	32.4757
			21	CONVENTION LEAVE			
172,194	4,752	36.2361	22	OTHER LEAVE	4,161,363	122,296	34.0269
6,030	184	32.7717	23	CONTINUATION OF PAY LEAVE	396,003	12,090	32.7545
13,942,573	398,125	35.0205	24	TOTAL PAID ABSENCE	300,840,652	8,579,321	35.0657
82,481,692	2,454,140	33.6092	25	GROSS PAY & TOTAL PAID HOURS	2,169,192,487	64,955,623	33.3949
11,723,766	335,250	34.9702	26	LESS TERM, ANN & HOL LEAVE TAKEN	231,768,340	6,594,961	35.1432
70,757,926	2,118,890	33.3938	27	BALANCE LINE 25 - LINE 26	1,937,424,147	58,360,662	33.1974
5,694,926	162,658	35.0116	28	ANNUAL LEAVE ACCRUED	150,070,877	4,337,282	34.6002
2,325,874	66,852	34.7913	29	HOLIDAY LEAVE ACCRUED	61,150,155	1,777,949	34.3936
78,778,726	2,348,400	33.5457	30	ACCRUED SALARY COST	2,148,645,179	64,475,893	33.3247
			31	BENEFITS-USPS CONTRIBUTION			
9,507,526			32	HEALTH BENEFITS	246,610,882		
444,294			33	LIFE INSURANCE	11,648,459		
6,721,447			34	RETIREMENT	172,347,534		
2,325,476			35	THRIFT SAVINGS PLAN (TSP)	60,002,075		
			36	TSP FIDUCIARY INSURANCE			
3,852,209			37	SOCIAL SECURITY	99,658,236		
1,138,637			38	MEDICARE	30,256,498		
23,989,589			39	PAYROLL BENEFITS SUBTOTAL	620,523,684		
			40	UNIFORM ALLOWANCE	1,481		
23,989,589			41	TOTAL BENEFITS	620,525,165		
		30.4518	42	(%) BENEFITS/ACCRUED SALARY COST			28.8798
102,768,315	2,056,015	49.9842	43	COST OF SAL & BEN PER TOTAL WK HR	2,769,170,344	56,376,302	49.1194
774,411			44	LESS OVERTIME PREMIUM PAY	17,878,733		
101,993,904	2,056,015	49.6075	45	STR SAL/BEN COST PER TOTAL WK HR	2,751,291,611	56,376,302	48.8022

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,115	4,836	29.5936	01	STRAIGHT TIME HOURS	3,951,126	136,116	29.0276
70	2	35.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	8,746	203	43.0837
			03	HOLIDAY WORK HOURS	651	23	28.3043
143,185	4,838	29.5959	04	WORK HOURS SUBTOTAL	3,960,523	136,342	29.0484
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
227	8	28.3750	09	TRAINING HOURS	12,620	432	29.2129
143,412	4,846	29.5938	10	TOTAL WORK HOURS	3,973,143	136,774	29.0489
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
31	17	1.8235	12	NIGHT DIFFERENTIAL (NA HOURS)	798	461	1.7310
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	359		15	LEAVE WITHOUT PAY (NA HOURS)		8,097	
			16	TERMINAL LEAVE	21,091	712	29.6221
19,429	654	29.7079	17	ANNUAL LEAVE	466,172	16,149	28.8669
20,343	688	29.5683	18	HOLIDAY LEAVE	215,788	7,430	29.0427
4,608	157	29.3503	19	SICK LEAVE	244,077	8,348	29.2377
			20	MILITARY LEAVE	3,203	112	28.5982
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,008	359	27.8774
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
44,380	1,499	29.6064	24	TOTAL PAID ABSENCE	967,105	33,335	29.0116
187,823	6,345	29.6017	25	GROSS PAY & TOTAL PAID HOURS	4,941,635	170,109	29.0498
39,772	1,342	29.6363	26	LESS TERM, ANN & HOL LEAVE TAKEN	703,051	24,291	28.9428
148,051	5,003	29.5924	27	BALANCE LINE 25 - LINE 26	4,238,584	145,818	29.0676
17,084	578	29.5570	28	ANNUAL LEAVE ACCRUED	456,260	15,736	28.9946
7,740	263	29.4296	29	HOLIDAY LEAVE ACCRUED	203,595	7,042	28.9115
172,875	5,844	29.5816	30	ACCRUED SALARY COST	4,898,439	168,596	29.0543
			31	BENEFITS-USPS CONTRIBUTION			
22,556			32	HEALTH BENEFITS	605,049		
1,141			33	LIFE INSURANCE	29,938		
19,965			34	RETIREMENT	520,418		
7,627			35	THRIFT SAVINGS PLAN (TSP)	198,553		
			36	TSP FIDUCIARY INSURANCE			
10,405			37	SOCIAL SECURITY	274,631		
2,601			38	MEDICARE	68,573		
64,295			39	PAYROLL BENEFITS SUBTOTAL	1,697,162		
612			40	UNIFORM ALLOWANCE	31,841		
64,907			41	TOTAL BENEFITS	1,729,003		
		37.5456	42	(%) BENEFITS/ACCRUED SALARY COST			35.2970
237,782	4,846	49.0676	43	COST OF SAL & BEN PER TOTAL WK HR	6,627,442	136,774	48.4554
23			44	LESS OVERTIME PREMIUM PAY	2,912		
237,759	4,846	49.0629	45	STR SAL/BEN COST PER TOTAL WK HR	6,624,530	136,774	48.4341

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,742	128	29.2343	01	STRAIGHT TIME HOURS	74,651	2,596	28.7561
40	1	40.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	685	16	42.8125
			03	HOLIDAY WORK HOURS			
3,782	129	29.3178	04	WORK HOURS SUBTOTAL	75,336	2,612	28.8422
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,782	129	29.3178	10	TOTAL WORK HOURS	75,336	2,612	28.8422
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		2	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,713	162	29.0925
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	507	17	29.8235
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	225	8	28.1250
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	5,445	187	29.1176
3,782	129	29.3178	25	GROSS PAY & TOTAL PAID HOURS	80,781	2,799	28.8606
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,713	162	29.0925
3,782	129	29.3178	27	BALANCE LINE 25 - LINE 26	76,068	2,637	28.8464
281	10	28.1000	28	ANNUAL LEAVE ACCRUED	6,892	250	27.5680
			29	HOLIDAY LEAVE ACCRUED			
4,063	139	29.2302	30	ACCRUED SALARY COST	82,960	2,887	28.7357
			31	BENEFITS-USPS CONTRIBUTION			
869			32	HEALTH BENEFITS	18,905		
28			33	LIFE INSURANCE	584		
438			34	RETIREMENT	9,353		
187			35	THRIFT SAVINGS PLAN (TSP)	4,003		
			36	TSP FIDUCIARY INSURANCE			
192			37	SOCIAL SECURITY	4,410		
45			38	MEDICARE	1,031		
1,759			39	PAYROLL BENEFITS SUBTOTAL	38,286		
144			40	UNIFORM ALLOWANCE	508		
1,903			41	TOTAL BENEFITS	38,794		
		46.8373	42	(%) BENEFITS/ACCRUED SALARY COST			46.7622
5,966	129	46.2480	43	COST OF SAL & BEN PER TOTAL WK HR	121,754	2,612	46.6133
13			44	LESS OVERTIME PREMIUM PAY	228		
5,953	129	46.1472	45	STR SAL/BEN COST PER TOTAL WK HR	121,526	2,612	46.5260

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
146,857	4,964	29.5844	01	STRAIGHT TIME HOURS	4,025,777	138,712	29.0225
110	3	36.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	9,431	219	43.0639
			03	HOLIDAY WORK HOURS	651	23	28.3043
146,967	4,967	29.5886	04	WORK HOURS SUBTOTAL	4,035,859	138,954	29.0445
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
227	8	28.3750	09	TRAINING HOURS	12,620	432	29.2129
147,194	4,975	29.5867	10	TOTAL WORK HOURS	4,048,479	139,386	29.0450
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
31	17	1.8235	12	NIGHT DIFFERENTIAL (NA HOURS)	798	463	1.7235
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	359		15	LEAVE WITHOUT PAY (NA HOURS)		8,097	
			16	TERMINAL LEAVE	21,091	712	29.6221
19,429	654	29.7079	17	ANNUAL LEAVE	470,885	16,311	28.8691
20,343	688	29.5683	18	HOLIDAY LEAVE	215,788	7,430	29.0427
4,608	157	29.3503	19	SICK LEAVE	244,584	8,365	29.2389
			20	MILITARY LEAVE	3,203	112	28.5982
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,233	367	27.8828
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
44,380	1,499	29.6064	24	TOTAL PAID ABSENCE	972,550	33,522	29.0122
191,605	6,474	29.5960	25	GROSS PAY & TOTAL PAID HOURS	5,022,416	172,908	29.0467
39,772	1,342	29.6363	26	LESS TERM, ANN & HOL LEAVE TAKEN	707,764	24,453	28.9438
151,833	5,132	29.5855	27	BALANCE LINE 25 - LINE 26	4,314,652	148,455	29.0637
17,365	588	29.5323	28	ANNUAL LEAVE ACCRUED	463,152	15,986	28.9723
7,740	263	29.4296	29	HOLIDAY LEAVE ACCRUED	203,595	7,042	28.9115
176,938	5,983	29.5734	30	ACCRUED SALARY COST	4,981,399	171,483	29.0489
			31	BENEFITS-USPS CONTRIBUTION			
23,425			32	HEALTH BENEFITS	623,954		
1,169			33	LIFE INSURANCE	30,522		
20,403			34	RETIREMENT	529,771		
7,814			35	THRIFT SAVINGS PLAN (TSP)	202,556		
			36	TSP FIDUCIARY INSURANCE			
10,597			37	SOCIAL SECURITY	279,041		
2,646			38	MEDICARE	69,604		
66,054			39	PAYROLL BENEFITS SUBTOTAL	1,735,448		
756			40	UNIFORM ALLOWANCE	32,349		
66,810			41	TOTAL BENEFITS	1,767,797		
		37.7589	42	(%) BENEFITS/ACCRUED SALARY COST			35.4879
243,748	4,975	48.9945	43	COST OF SAL & BEN PER TOTAL WK HR	6,749,196	139,386	48.4209
37			44	LESS OVERTIME PREMIUM PAY	3,141		
243,711	4,975	48.9871	45	STR SAL/BEN COST PER TOTAL WK HR	6,746,055	139,386	48.3983

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
146,857	4,964	29.5844	01	STRAIGHT TIME HOURS	4,025,777	138,712	29.0225
110	3	36.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	9,431	219	43.0639
			03	HOLIDAY WORK HOURS	651	23	28.3043
146,967	4,967	29.5886	04	WORK HOURS SUBTOTAL	4,035,859	138,954	29.0445
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
227	8	28.3750	09	TRAINING HOURS	12,620	432	29.2129
147,194	4,975	29.5867	10	TOTAL WORK HOURS	4,048,479	139,386	29.0450
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
31	17	1.8235	12	NIGHT DIFFERENTIAL (NA HOURS)	798	463	1.7235
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	359		15	LEAVE WITHOUT PAY (NA HOURS)		8,097	
			16	TERMINAL LEAVE	21,091	712	29.6221
19,429	654	29.7079	17	ANNUAL LEAVE	470,885	16,311	28.8691
20,343	688	29.5683	18	HOLIDAY LEAVE	215,788	7,430	29.0427
4,608	157	29.3503	19	SICK LEAVE	244,584	8,365	29.2389
			20	MILITARY LEAVE	3,203	112	28.5982
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10,233	367	27.8828
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
44,380	1,499	29.6064	24	TOTAL PAID ABSENCE	972,550	33,522	29.0122
191,605	6,474	29.5960	25	GROSS PAY & TOTAL PAID HOURS	5,022,416	172,908	29.0467
39,772	1,342	29.6363	26	LESS TERM, ANN & HOL LEAVE TAKEN	707,764	24,453	28.9438
151,833	5,132	29.5855	27	BALANCE LINE 25 - LINE 26	4,314,652	148,455	29.0637
17,365	588	29.5323	28	ANNUAL LEAVE ACCRUED	463,152	15,986	28.9723
7,740	263	29.4296	29	HOLIDAY LEAVE ACCRUED	203,595	7,042	28.9115
176,938	5,983	29.5734	30	ACCRUED SALARY COST	4,981,399	171,483	29.0489
			31	BENEFITS-USPS CONTRIBUTION			
23,425			32	HEALTH BENEFITS	623,954		
1,169			33	LIFE INSURANCE	30,522		
20,403			34	RETIREMENT	529,771		
7,814			35	THRIFT SAVINGS PLAN (TSP)	202,556		
			36	TSP FIDUCIARY INSURANCE			
10,597			37	SOCIAL SECURITY	279,041		
2,646			38	MEDICARE	69,604		
66,054			39	PAYROLL BENEFITS SUBTOTAL	1,735,448		
756			40	UNIFORM ALLOWANCE	32,349		
66,810			41	TOTAL BENEFITS	1,767,797		
		37.7589	42	(%) BENEFITS/ACCRUED SALARY COST			35.4879
243,748	4,975	48.9945	43	COST OF SAL & BEN PER TOTAL WK HR	6,749,196	139,386	48.4209
37			44	LESS OVERTIME PREMIUM PAY	3,141		
243,711	4,975	48.9871	45	STR SAL/BEN COST PER TOTAL WK HR	6,746,055	139,386	48.3983

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177,104,768	6,919,628	25.5945	01	STRAIGHT TIME HOURS	4,944,110,477	193,133,277	25.5994
21,351,288	544,925	39.1820	02	OVERTIME HOURS (INCLUDES LINE 46)	567,272,337	14,503,840	39.1118
4,266,648	167,397	25.4881	03	HOLIDAY WORK HOURS	49,417,319	1,936,021	25.5251
202,722,704	7,631,950	26.5623	04	WORK HOURS SUBTOTAL	5,560,800,133	209,573,138	26.5339
	35,374		05	STEWARDS DUTY HOURS (NA)		941,856	
1,424,325	27,858	51.1280	06	PENALTY OVERTIME (NA)	31,367,995	614,716	51.0284
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,799-	64-	28.1093
532	20	26.6000	07	LIMITED DUTY HOURS (NA)	8,800	452	19.4690
2,112	78	27.0769	08	REHABILITATION WORK HOURS (NA)	9,622	408	23.5833
971,851	35,471	27.3984	09	TRAINING HOURS	26,221,882	963,640	27.2112
203,694,555	7,667,421	26.5662	10	TOTAL WORK HOURS	5,587,022,015	210,536,778	26.5370
3,440,486	542,420	6.3428	11	SUNDAY PREMIUM (NA HOURS)	103,447,739	16,299,957	6.3465
5,264,714	3,247,417	1.6212	12	NIGHT DIFFERENTIAL (NA HOURS)	141,932,213	87,464,086	1.6227
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,634,773	205,700	12.8088
389,618	30,475	12.7848	14	OTHER PREMIUM PAY (NA HOURS)	10,428,075	816,464	12.7722
	596,269		15	LEAVE WITHOUT PAY (NA HOURS)		14,512,923	
1,401,951	54,504	25.7219	16	TERMINAL LEAVE	18,451,533	656,984	28.0852
26,553,037	1,038,093	25.5786	17	ANNUAL LEAVE	594,557,417	23,304,567	25.5124
23,323,140	914,016	25.5172	18	HOLIDAY LEAVE	239,270,217	9,374,878	25.5224
9,444,941	369,749	25.5441	19	SICK LEAVE	280,974,685	11,022,803	25.4903
18,067	708	25.5183	20	MILITARY LEAVE	1,399,236	55,843	25.0566
			21	CONVENTION LEAVE			
759,858	29,785	25.5114	22	OTHER LEAVE	10,331,070	405,141	25.4999
135,493	5,326	25.4399	23	CONTINUATION OF PAY LEAVE	4,791,185	187,830	25.5080
61,636,487	2,412,181	25.5521	24	TOTAL PAID ABSENCE	1,149,775,343	45,008,046	25.5459
274,425,860	10,079,602	27.2258	25	GROSS PAY & TOTAL PAID HOURS	6,995,240,158	255,544,824	27.3738
51,278,128	2,006,613	25.5545	26	LESS TERM, ANN & HOL LEAVE TAKEN	852,279,167	33,336,429	25.5660
223,147,732	8,072,989	27.6412	27	BALANCE LINE 25 - LINE 26	6,142,960,991	222,208,395	27.6450
22,959,395	899,212	25.5327	28	ANNUAL LEAVE ACCRUED	590,064,302	23,112,627	25.5299
9,304,868	365,050	25.4892	29	HOLIDAY LEAVE ACCRUED	238,537,578	9,355,272	25.4976
255,411,995	9,337,251	27.3540	30	ACCRUED SALARY COST	6,971,562,871	254,676,294	27.3742
			31	BENEFITS-USPS CONTRIBUTION			
37,523,672			32	HEALTH BENEFITS	952,651,034		
1,493,053			33	LIFE INSURANCE	38,156,069		
21,128,828			34	RETIREMENT	537,153,872		
7,345,571			35	THRIFT SAVINGS PLAN (TSP)	187,863,506		
			36	TSP FIDUCIARY INSURANCE			
12,434,248			37	SOCIAL SECURITY	316,934,733		
3,789,597			38	MEDICARE	96,901,737		
83,714,969			39	PAYROLL BENEFITS SUBTOTAL	2,129,660,951		
499,553			40	UNIFORM ALLOWANCE	12,642,394		
84,214,522			41	TOTAL BENEFITS	2,142,303,345		
		32.9720	42	(%) BENEFITS/ACCRUED SALARY COST			30.7291
339,626,517	7,667,421	44.2947	43	COST OF SAL & BEN PER TOTAL WK HR	9,113,866,216	210,536,778	43.2887
7,347,841			44	LESS OVERTIME PREMIUM PAY	194,140,742		
332,278,676	7,667,421	43.3364	45	STR SAL/BEN COST PER TOTAL WK HR	8,919,725,474	210,536,778	42.3665

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,766	2,087	24.3248	01	STRAIGHT TIME HOURS	74,020,234	2,967,422	24.9442
3,165	84	37.6785	02	OVERTIME HOURS (INCLUDES LINE 46)	1,388,179	36,678	37.8477
594	26	22.8461	03	HOLIDAY WORK HOURS	283,295	11,552	24.5234
54,525	2,197	24.8179	04	WORK HOURS SUBTOTAL	75,691,708	3,015,652	25.0996
	1		05	STEWARDS DUTY HOURS (NA)		1,586	
632	14	45.1428	06	PENALTY OVERTIME (NA)	52,610	1,056	49.8200
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
229	9	25.4444	09	TRAINING HOURS	555,334	21,544	25.7767
54,754	2,206	24.8204	10	TOTAL WORK HOURS	76,247,042	3,037,196	25.1044
345	54	6.3888	11	SUNDAY PREMIUM (NA HOURS)	438,722	73,360	5.9803
805	550	1.4636	12	NIGHT DIFFERENTIAL (NA HOURS)	1,276,823	821,112	1.5549
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,307	1,709	12.4675
			14	OTHER PREMIUM PAY (NA HOURS)	14,575	1,163	12.5322
	265		15	LEAVE WITHOUT PAY (NA HOURS)		210,254	
6,503	264	24.6325	16	TERMINAL LEAVE	117,475	4,618	25.4385
6,698	280	23.9214	17	ANNUAL LEAVE	7,849,711	315,278	24.8977
6,388	265	24.1056	18	HOLIDAY LEAVE	2,936,090	118,099	24.8612
2,661	110	24.1909	19	SICK LEAVE	3,496,188	140,755	24.8388
			20	MILITARY LEAVE	20,040	829	24.1737
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	146,732	5,905	24.8487
			23	CONTINUATION OF PAY LEAVE	74,060	2,977	24.8773
22,250	919	24.2110	24	TOTAL PAID ABSENCE	14,640,296	588,461	24.8789
78,154	3,125	25.0092	25	GROSS PAY & TOTAL PAID HOURS	92,638,765	3,625,657	25.5508
19,589	809	24.2138	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,903,276	437,995	24.8936
58,565	2,316	25.2871	27	BALANCE LINE 25 - LINE 26	81,735,489	3,187,662	25.6412
4,628	191	24.2303	28	ANNUAL LEAVE ACCRUED	8,001,570	321,240	24.9083
1,540	64	24.0625	29	HOLIDAY LEAVE ACCRUED	2,987,993	120,092	24.8808
64,733	2,571	25.1781	30	ACCRUED SALARY COST	92,725,052	3,628,994	25.5511
			31	BENEFITS-USPS CONTRIBUTION			
10,136			32	HEALTH BENEFITS	16,203,488		
365			33	LIFE INSURANCE	524,324		
7,037			34	RETIREMENT	9,633,445		
2,315			35	THRIFT SAVINGS PLAN (TSP)	3,263,162		
			36	TSP FIDUCIARY INSURANCE			
4,230			37	SOCIAL SECURITY	5,080,905		
1,086			38	MEDICARE	1,270,585		
25,169			39	PAYROLL BENEFITS SUBTOTAL	35,975,909		
8,434			40	UNIFORM ALLOWANCE	256,008		
33,603			41	TOTAL BENEFITS	36,231,917		
		51.9101	42	(%) BENEFITS/ACCRUED SALARY COST			39.0745
98,336	2,206	44.5766	43	COST OF SAL & BEN PER TOTAL WK HR	128,956,969	3,037,196	42.4592
1,159			44	LESS OVERTIME PREMIUM PAY	471,049		
97,177	2,206	44.0512	45	STR SAL/BEN COST PER TOTAL WK HR	128,485,920	3,037,196	42.3041

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,487,044	770,423	25.2939	01	STRAIGHT TIME HOURS	755,385,667	30,051,809	25.1361
1,495,438	40,007	37.3794	02	OVERTIME HOURS (INCLUDES LINE 46)	84,213,209	2,285,690	36.8436
86	4	21.5000	03	HOLIDAY WORK HOURS	97-	4-	24.2500
20,982,568	810,434	25.8905	04	WORK HOURS SUBTOTAL	839,598,779	32,337,495	25.9636
	45		05	STEWARDS DUTY HOURS (NA)		5,697	
46,973	952	49.3413	06	PENALTY OVERTIME (NA)	1,953,332	40,135	48.6690
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100-	4-	25.0000
			07	LIMITED DUTY HOURS (NA)	17,921-	691-	25.9348
			08	REHABILITATION WORK HOURS (NA)	1,212	47	25.7872
117,949	4,532	26.0258	09	TRAINING HOURS	4,747,767	181,063	26.2216
21,100,517	814,966	25.8912	10	TOTAL WORK HOURS	844,346,546	32,518,558	25.9650
6,427	1,045	6.1502	11	SUNDAY PREMIUM (NA HOURS)	1,431,837	241,614	5.9261
35,790	21,836	1.6390	12	NIGHT DIFFERENTIAL (NA HOURS)	3,927,854	2,485,791	1.5801
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,394	2,639	12.6540
			14	OTHER PREMIUM PAY (NA HOURS)	18,938	1,508	12.5583
	12,389		15	LEAVE WITHOUT PAY (NA HOURS)		471,134	
198,491	7,628	26.0213	16	TERMINAL LEAVE	3,020,711	111,859	27.0046
2,860,153	110,796	25.8145	17	ANNUAL LEAVE	79,726,075	3,111,607	25.6221
			18	HOLIDAY LEAVE	436-	22-	19.8181
767,661	29,831	25.7336	19	SICK LEAVE	32,687,539	1,280,811	25.5209
1,914	85	22.5176	20	MILITARY LEAVE	152,143	6,344	23.9821
			21	CONVENTION LEAVE			
19,526	771	25.3255	22	OTHER LEAVE	967,176	38,138	25.3599
14,656	570	25.7122	23	CONTINUATION OF PAY LEAVE	563,123	22,396	25.1439
3,862,401	149,681	25.8042	24	TOTAL PAID ABSENCE	117,116,331	4,571,133	25.6208
25,005,135	964,647	25.9215	25	GROSS PAY & TOTAL PAID HOURS	966,874,900	37,089,691	26.0685
3,058,644	118,424	25.8279	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,746,350	3,223,444	25.6701
21,946,491	846,223	25.9346	27	BALANCE LINE 25 - LINE 26	884,128,550	33,866,247	26.1064
2,341,321	94,845	24.6857	28	ANNUAL LEAVE ACCRUED	82,767,868	3,377,683	24.5043
			29	HOLIDAY LEAVE ACCRUED			
24,287,812	941,068	25.8087	30	ACCRUED SALARY COST	966,896,418	37,243,930	25.9611
			31	BENEFITS-USPS CONTRIBUTION			
4,016,993			32	HEALTH BENEFITS	144,607,375		
149,967			33	LIFE INSURANCE	5,518,656		
2,486,059			34	RETIREMENT	94,417,427		
897,497			35	THRIFT SAVINGS PLAN (TSP)	33,780,875		
			36	TSP FIDUCIARY INSURANCE			
1,409,383			37	SOCIAL SECURITY	55,085,901		
341,986			38	MEDICARE	13,316,937		
9,301,885			39	PAYROLL BENEFITS SUBTOTAL	346,727,171		
153,056			40	UNIFORM ALLOWANCE	4,041,348		
9,454,941			41	TOTAL BENEFITS	350,768,519		
		38.9287	42	(%) BENEFITS/ACCRUED SALARY COST			36.2777
33,742,753	814,966	41.4038	43	COST OF SAL & BEN PER TOTAL WK HR	1,317,664,937	32,518,558	40.5203
505,825			44	LESS OVERTIME PREMIUM PAY	28,369,238		
33,236,928	814,966	40.7832	45	STR SAL/BEN COST PER TOTAL WK HR	1,289,295,699	32,518,558	39.6479

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,962,792	409,662	14.5553	01	STRAIGHT TIME HOURS	42,826,001	3,084,100	13.8860
307,751	13,879	22.1738	02	OVERTIME HOURS (INCLUDES LINE 46)	1,303,372	51,745	25.1883
			03	HOLIDAY WORK HOURS			
6,270,543	423,541	14.8050	04	WORK HOURS SUBTOTAL	44,129,373	3,135,845	14.0725
	26		05	STEWARDS DUTY HOURS (NA)		76	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
816,600	54,389	15.0140	09	TRAINING HOURS	3,124,777	209,587	14.9092
7,087,143	477,930	14.8288	10	TOTAL WORK HOURS	47,254,150	3,345,432	14.1249
			11	SUNDAY PREMIUM (NA HOURS)			
344,002	309,089	1.1129	12	NIGHT DIFFERENTIAL (NA HOURS)	2,331,508	2,083,425	1.1190
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,879		15	LEAVE WITHOUT PAY (NA HOURS)		71,539	
3,719	261	14.2490	16	TERMINAL LEAVE	482,024	36,215	13.3100
1,606	112	14.3392	17	ANNUAL LEAVE	1,149,705	86,260	13.3283
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
292	20	14.6000	22	OTHER LEAVE	292	20	14.6000
			23	CONTINUATION OF PAY LEAVE	4,209	302	13.9370
5,617	393	14.2926	24	TOTAL PAID ABSENCE	1,636,230	122,797	13.3246
7,436,762	478,323	15.5475	25	GROSS PAY & TOTAL PAID HOURS	51,221,888	3,468,229	14.7688
5,325	373	14.2761	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,631,729	122,475	13.3229
7,431,437	477,950	15.5485	27	BALANCE LINE 25 - LINE 26	49,590,159	3,345,754	14.8218
302,630	21,687	13.9544	28	ANNUAL LEAVE ACCRUED	1,913,579	146,012	13.1056
			29	HOLIDAY LEAVE ACCRUED			
7,734,067	499,637	15.4793	30	ACCRUED SALARY COST	51,503,738	3,491,766	14.7500
			31	BENEFITS-USPS CONTRIBUTION			
591-			32	HEALTH BENEFITS	65,477-		
22-			33	LIFE INSURANCE	2,509-		
335-			34	RETIREMENT	37,426-		
122-			35	THRIFT SAVINGS PLAN (TSP)	13,552-		
			36	TSP FIDUCIARY INSURANCE			
459,859			37	SOCIAL SECURITY	3,173,263		
107,538			38	MEDICARE	740,997		
566,327			39	PAYROLL BENEFITS SUBTOTAL	3,795,296		
			40	UNIFORM ALLOWANCE			
566,327			41	TOTAL BENEFITS	3,795,296		
		7.3224	42	(%) BENEFITS/ACCRUED SALARY COST			7.3689
8,300,394	477,930	17.3673	43	COST OF SAL & BEN PER TOTAL WK HR	55,299,034	3,345,432	16.5297
102,481			44	LESS OVERTIME PREMIUM PAY	434,023		
8,197,913	477,930	17.1529	45	STR SAL/BEN COST PER TOTAL WK HR	54,865,011	3,345,432	16.3999

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
202,605,370	8,101,800	25.0074	01	STRAIGHT TIME HOURS	5,816,342,379	229,236,608	25.3726
23,157,642	598,895	38.6672	02	OVERTIME HOURS (INCLUDES LINE 46)	654,177,097	16,877,953	38.7592
4,267,328	167,427	25.4876	03	HOLIDAY WORK HOURS	49,700,517	1,947,569	25.5192
230,030,340	8,868,122	25.9390	04	WORK HOURS SUBTOTAL	6,520,219,993	248,062,130	26.2846
	35,446		05	STEWARDS DUTY HOURS (NA)		949,215	
1,471,930	28,824	51.0661	06	PENALTY OVERTIME (NA)	33,373,937	655,907	50.8821
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
532	20	26.6000	07	LIMITED DUTY HOURS (NA)	9,121-	239-	38.1631
2,112	78	27.0769	08	REHABILITATION WORK HOURS (NA)	10,834	455	23.8109
1,906,629	94,401	20.1971	09	TRAINING HOURS	34,649,760	1,375,834	25.1845
231,936,969	8,962,523	25.8785	10	TOTAL WORK HOURS	6,554,869,753	249,437,964	26.2785
3,447,258	543,519	6.3424	11	SUNDAY PREMIUM (NA HOURS)	105,318,298	16,614,931	6.3387
5,645,311	3,578,892	1.5773	12	NIGHT DIFFERENTIAL (NA HOURS)	149,468,398	92,854,414	1.6097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,474	210,048	12.8040
389,618	30,475	12.7848	14	OTHER PREMIUM PAY (NA HOURS)	10,461,588	819,135	12.7715
	611,802		15	LEAVE WITHOUT PAY (NA HOURS)		15,265,850	
1,610,664	62,657	25.7060	16	TERMINAL LEAVE	22,071,743	809,676	27.2599
29,421,494	1,149,281	25.5999	17	ANNUAL LEAVE	683,282,908	26,817,712	25.4787
23,329,528	914,281	25.5168	18	HOLIDAY LEAVE	242,205,871	9,492,955	25.5142
10,215,263	399,690	25.5579	19	SICK LEAVE	317,158,412	12,444,369	25.4860
19,981	793	25.1967	20	MILITARY LEAVE	1,571,419	63,016	24.9368
			21	CONVENTION LEAVE			
779,676	30,576	25.4996	22	OTHER LEAVE	11,445,270	449,204	25.4790
150,149	5,896	25.4662	23	CONTINUATION OF PAY LEAVE	5,432,577	213,505	25.4447
65,526,755	2,563,174	25.5646	24	TOTAL PAID ABSENCE	1,283,168,200	50,290,437	25.5151
306,945,911	11,525,697	26.6314	25	GROSS PAY & TOTAL PAID HOURS	8,105,975,711	299,728,401	27.0444
54,361,686	2,126,219	25.5673	26	LESS TERM, ANN & HOL LEAVE TAKEN	947,560,522	37,120,343	25.5267
252,584,225	9,399,478	26.8721	27	BALANCE LINE 25 - LINE 26	7,158,415,189	262,608,058	27.2589
25,607,974	1,015,935	25.2063	28	ANNUAL LEAVE ACCRUED	682,747,319	26,957,562	25.3267
9,306,408	365,114	25.4890	29	HOLIDAY LEAVE ACCRUED	241,525,571	9,475,364	25.4898
287,498,607	10,780,527	26.6683	30	ACCRUED SALARY COST	8,082,688,079	299,040,984	27.0286
			31	BENEFITS-USPS CONTRIBUTION			
41,550,210			32	HEALTH BENEFITS	1,113,396,421		
1,643,363			33	LIFE INSURANCE	44,196,540		
23,621,589			34	RETIREMENT	641,167,318		
8,245,261			35	THRIFT SAVINGS PLAN (TSP)	224,893,991		
			36	TSP FIDUCIARY INSURANCE			
14,307,720			37	SOCIAL SECURITY	380,274,802		
4,240,207			38	MEDICARE	112,230,256		
93,608,350			39	PAYROLL BENEFITS SUBTOTAL	2,516,159,328		
661,043			40	UNIFORM ALLOWANCE	16,939,750		
94,269,393			41	TOTAL BENEFITS	2,533,099,078		
		32.7895	42	(%) BENEFITS/ACCRUED SALARY COST			31.3398
381,768,000	8,962,523	42.5960	43	COST OF SAL & BEN PER TOTAL WK HR	10,615,787,157	249,437,964	42.5588
7,957,307			44	LESS OVERTIME PREMIUM PAY	223,415,053		
373,810,693	8,962,523	41.7081	45	STR SAL/BEN COST PER TOTAL WK HR	10,392,372,104	249,437,964	41.6631

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,034	3,492	14.3281	01	STRAIGHT TIME HOURS	93,632,918	8,486,188	11.0335
5,884	328	17.9390	02	OVERTIME HOURS (INCLUDES LINE 46)	6,939,122	419,402	16.5452
			03	HOLIDAY WORK HOURS			
55,918	3,820	14.6382	04	WORK HOURS SUBTOTAL	100,572,040	8,905,590	11.2931
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,407	347	12.7002	09	TRAINING HOURS	1,405,134	123,336	11.3927
60,325	4,167	14.4768	10	TOTAL WORK HOURS	101,977,174	9,028,926	11.2944
			11	SUNDAY PREMIUM (NA HOURS)			
4,410	4,896	.9007	12	NIGHT DIFFERENTIAL (NA HOURS)	5,443,786	6,237,399	.8727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		1,264	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,259	152	21.4407
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
			23	CONTINUATION OF PAY LEAVE	20,819	1,856	11.2171
			24	TOTAL PAID ABSENCE	24,127	2,013	11.9855
64,735	4,167	15.5351	25	GROSS PAY & TOTAL PAID HOURS	107,445,088	9,030,939	11.8974
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,259	152	21.4407
64,735	4,167	15.5351	27	BALANCE LINE 25 - LINE 26	107,441,829	9,030,787	11.8972
			28	ANNUAL LEAVE ACCRUED	459	24	19.1250
			29	HOLIDAY LEAVE ACCRUED			
64,735	4,167	15.5351	30	ACCRUED SALARY COST	107,442,288	9,030,811	11.8973
			31	BENEFITS-USPS CONTRIBUTION			
71			32	HEALTH BENEFITS	7,194		
1-			33	LIFE INSURANCE	266		
33			34	RETIREMENT	4,422		
6			35	THRIFT SAVINGS PLAN (TSP)	1,537		
			36	TSP FIDUCIARY INSURANCE			
3,802			37	SOCIAL SECURITY	6,618,307		
884			38	MEDICARE	1,548,160		
4,795			39	PAYROLL BENEFITS SUBTOTAL	8,179,886		
			40	UNIFORM ALLOWANCE			
4,795			41	TOTAL BENEFITS	8,179,886		
		7.4071	42	(%) BENEFITS/ACCRUED SALARY COST			7.6132
69,530	4,167	16.6858	43	COST OF SAL & BEN PER TOTAL WK HR	115,622,174	9,028,926	12.8057
1,959			44	LESS OVERTIME PREMIUM PAY	2,310,728		
67,571	4,167	16.2157	45	STR SAL/BEN COST PER TOTAL WK HR	113,311,446	9,028,926	12.5498

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,415	514	24.1536	01 STRAIGHT TIME HOURS	113,221	4,871	23.2438
77	2	38.5000	02 OVERTIME HOURS (INCLUDES LINE 46)	3,736	97	38.5154
			03 HOLIDAY WORK HOURS			
12,492	516	24.2093	04 WORK HOURS SUBTOTAL	116,957	4,968	23.5420
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	207	8	25.8750
12,492	516	24.2093	10 TOTAL WORK HOURS	117,164	4,976	23.5458
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	80		15 LEAVE WITHOUT PAY (NA HOURS)		2,744	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	3,549	120	29.5750
236	8	29.5000	18 HOLIDAY LEAVE	1,889	64	29.5156
			19 SICK LEAVE	2,892	98	29.5102
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
236	8	29.5000	24 TOTAL PAID ABSENCE	8,330	282	29.5390
12,728	524	24.2900	25 GROSS PAY & TOTAL PAID HOURS	125,494	5,258	23.8672
236	8	29.5000	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,438	184	29.5543
12,492	516	24.2093	27 BALANCE LINE 25 - LINE 26	120,056	5,074	23.6610
177	6	29.5000	28 ANNUAL LEAVE ACCRUED	3,053	104	29.3557
91	3	30.3333	29 HOLIDAY LEAVE ACCRUED	1,459	49	29.7755
12,760	525	24.3047	30 ACCRUED SALARY COST	124,568	5,227	23.8316
			31 BENEFITS-USPS CONTRIBUTION			
2,630			32 HEALTH BENEFITS	14,376		
73			33 LIFE INSURANCE	612		
1,284			34 RETIREMENT	10,120		
524			35 THRIFT SAVINGS PLAN (TSP)	2,772		
			36 TSP FIDUCIARY INSURANCE			
675			37 SOCIAL SECURITY	7,170		
172			38 MEDICARE	1,811		
5,358			39 PAYROLL BENEFITS SUBTOTAL	36,861		
			40 UNIFORM ALLOWANCE			
5,358			41 TOTAL BENEFITS	36,861		
		41.9905	42 (%) BENEFITS/ACCRUED SALARY COST			29.5910
18,118	516	35.1124	43 COST OF SAL & BEN PER TOTAL WK HR	161,429	4,976	32.4415
26			44 LESS OVERTIME PREMIUM PAY	1,244		
18,092	516	35.0620	45 STR SAL/BEN COST PER TOTAL WK HR	160,185	4,976	32.1915

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	75-	3-	25.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	75-	3-	25.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	75-	3-	25.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	75-	3-	25.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	75-	3-	25.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	75-	3-	25.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17-		
			33	LIFE INSURANCE			
			34	RETIREMENT	9-		
			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4-		
			38	MEDICARE	1-		
			39	PAYROLL BENEFITS SUBTOTAL	35-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	35-		
			42	(%) BENEFITS/ACCRUED SALARY COST			46.6666
			43	COST OF SAL & BEN PER TOTAL WK HR	110-	3-	36.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	110-	3-	36.6666

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
83,294	3,612	23.0603	01	STRAIGHT TIME HOURS	2,018,030	86,808	23.2470
2,424	70	34.6285	02	OVERTIME HOURS (INCLUDES LINE 46)	61,030	1,687	36.1766
			03	HOLIDAY WORK HOURS			
85,718	3,682	23.2802	04	WORK HOURS SUBTOTAL	2,079,060	88,495	23.4935
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	681	13	52.3846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,015	77	26.1688	09	TRAINING HOURS	18,427	711	25.9170
87,733	3,759	23.3394	10	TOTAL WORK HOURS	2,097,487	89,206	23.5128
			11	SUNDAY PREMIUM (NA HOURS)	185	29	6.3793
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	489	297	1.6464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
	6		15	LEAVE WITHOUT PAY (NA HOURS)		263	
			16	TERMINAL LEAVE	45,611	1,783	25.5810
19,410	767	25.3063	17	ANNUAL LEAVE	370,793	14,548	25.4875
			18	HOLIDAY LEAVE			
3,901	156	25.0064	19	SICK LEAVE	144,692	5,624	25.7275
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,550	100	25.5000
			23	CONTINUATION OF PAY LEAVE	4,985	188	26.5159
23,311	923	25.2556	24	TOTAL PAID ABSENCE	568,631	22,243	25.5644
111,046	4,682	23.7176	25	GROSS PAY & TOTAL PAID HOURS	2,666,872	111,449	23.9290
19,410	767	25.3063	26	LESS TERM, ANN & HOL LEAVE TAKEN	416,404	16,331	25.4977
91,636	3,915	23.4063	27	BALANCE LINE 25 - LINE 26	2,250,468	95,118	23.6597
16,057	660	24.3287	28	ANNUAL LEAVE ACCRUED	412,740	17,022	24.2474
			29	HOLIDAY LEAVE ACCRUED			
107,693	4,575	23.5394	30	ACCRUED SALARY COST	2,663,208	112,140	23.7489
			31	BENEFITS-USPS CONTRIBUTION			
20,448			32	HEALTH BENEFITS	483,259		
808			33	LIFE INSURANCE	19,046		
9,468			34	RETIREMENT	212,479		
3,431			35	THRIFT SAVINGS PLAN (TSP)	78,233		
			36	TSP FIDUCIARY INSURANCE			
5,982			37	SOCIAL SECURITY	138,562		
1,504			38	MEDICARE	35,688		
41,641			39	PAYROLL BENEFITS SUBTOTAL	967,267		
			40	UNIFORM ALLOWANCE	950		
41,641			41	TOTAL BENEFITS	968,217		
		38.6663	42	(%) BENEFITS/ACCRUED SALARY COST			36.3552
149,334	3,759	39.7270	43	COST OF SAL & BEN PER TOTAL WK HR	3,631,425	89,206	40.7083
807			44	LESS OVERTIME PREMIUM PAY	20,437		
148,527	3,759	39.5123	45	STR SAL/BEN COST PER TOTAL WK HR	3,610,988	89,206	40.4792

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,878	679	14.5478	01	STRAIGHT TIME HOURS	17,701	1,232	14.3676
277	12	23.0833	02	OVERTIME HOURS (INCLUDES LINE 46)	885	41	21.5853
			03	HOLIDAY WORK HOURS			
10,155	691	14.6960	04	WORK HOURS SUBTOTAL	18,586	1,273	14.6001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,917	941	12.6641	09	TRAINING HOURS	25,928	2,057	12.6047
22,072	1,632	13.5245	10	TOTAL WORK HOURS	44,514	3,330	13.3675
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22,072	1,632	13.5245	25	GROSS PAY & TOTAL PAID HOURS	44,514	3,330	13.3675
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22,072	1,632	13.5245	27	BALANCE LINE 25 - LINE 26	44,514	3,330	13.3675
547	39	14.0256	28	ANNUAL LEAVE ACCRUED	814	58	14.0344
			29	HOLIDAY LEAVE ACCRUED			
22,619	1,671	13.5362	30	ACCRUED SALARY COST	45,328	3,388	13.3789
			31	BENEFITS-USPS CONTRIBUTION			
156-			32	HEALTH BENEFITS	229-		
6-			33	LIFE INSURANCE	9-		
91-			34	RETIREMENT	133-		
34-			35	THRIFT SAVINGS PLAN (TSP)	49-		
			36	TSP FIDUCIARY INSURANCE			
1,377			37	SOCIAL SECURITY	2,770		
322			38	MEDICARE	648		
1,412			39	PAYROLL BENEFITS SUBTOTAL	2,998		
			40	UNIFORM ALLOWANCE			
1,412			41	TOTAL BENEFITS	2,998		
		6.2425	42	(%) BENEFITS/ACCRUED SALARY COST			6.6140
24,031	1,632	14.7248	43	COST OF SAL & BEN PER TOTAL WK HR	48,326	3,330	14.5123
92			44	LESS OVERTIME PREMIUM PAY	295		
23,939	1,632	14.6685	45	STR SAL/BEN COST PER TOTAL WK HR	48,031	3,330	14.4237

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,587	4,805	21.9744	01	STRAIGHT TIME HOURS	2,148,877	92,908	23.1290
2,778	84	33.0714	02	OVERTIME HOURS (INCLUDES LINE 46)	65,651	1,825	35.9731
			03	HOLIDAY WORK HOURS			
108,365	4,889	22.1650	04	WORK HOURS SUBTOTAL	2,214,528	94,733	23.3765
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	681	13	52.3846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13,932	1,018	13.6856	09	TRAINING HOURS	44,562	2,776	16.0525
122,297	5,907	20.7037	10	TOTAL WORK HOURS	2,259,090	97,509	23.1680
			11	SUNDAY PREMIUM (NA HOURS)	185	29	6.3793
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	489	297	1.6464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
	86		15	LEAVE WITHOUT PAY (NA HOURS)		3,007	
			16	TERMINAL LEAVE	45,611	1,783	25.5810
19,410	767	25.3063	17	ANNUAL LEAVE	374,342	14,668	25.5209
236	8	29.5000	18	HOLIDAY LEAVE	1,889	64	29.5156
3,901	156	25.0064	19	SICK LEAVE	147,584	5,722	25.7923
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,550	100	25.5000
			23	CONTINUATION OF PAY LEAVE	4,985	188	26.5159
23,547	931	25.2921	24	TOTAL PAID ABSENCE	576,961	22,525	25.6142
145,846	6,838	21.3287	25	GROSS PAY & TOTAL PAID HOURS	2,836,805	120,034	23.6333
19,646	775	25.3496	26	LESS TERM, ANN & HOL LEAVE TAKEN	421,842	16,515	25.5429
126,200	6,063	20.8147	27	BALANCE LINE 25 - LINE 26	2,414,963	103,519	23.3286
16,781	705	23.8028	28	ANNUAL LEAVE ACCRUED	416,607	17,184	24.2438
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,459	49	29.7755
143,072	6,771	21.1301	30	ACCRUED SALARY COST	2,833,029	120,752	23.4615
			31	BENEFITS-USPS CONTRIBUTION			
22,922			32	HEALTH BENEFITS	497,389		
875			33	LIFE INSURANCE	19,649		
10,661			34	RETIREMENT	222,457		
3,921			35	THRIFT SAVINGS PLAN (TSP)	80,952		
			36	TSP FIDUCIARY INSURANCE			
8,034			37	SOCIAL SECURITY	148,498		
1,998			38	MEDICARE	38,146		
48,411			39	PAYROLL BENEFITS SUBTOTAL	1,007,091		
			40	UNIFORM ALLOWANCE	950		
48,411			41	TOTAL BENEFITS	1,008,041		
		33.8368	42	(%) BENEFITS/ACCRUED SALARY COST			35.5817
191,483	5,907	32.4162	43	COST OF SAL & BEN PER TOTAL WK HR	3,841,070	97,509	39.3919
925			44	LESS OVERTIME PREMIUM PAY	21,976		
190,558	5,907	32.2596	45	STR SAL/BEN COST PER TOTAL WK HR	3,819,094	97,509	39.1665

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
192	13	14.7692	01	STRAIGHT TIME HOURS	38,961	2,862	13.6132
			02	OVERTIME HOURS (INCLUDES LINE 46)	43	3	14.3333
			03	HOLIDAY WORK HOURS			
192	13	14.7692	04	WORK HOURS SUBTOTAL	39,004	2,865	13.6139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	977	89	10.9775
192	13	14.7692	10	TOTAL WORK HOURS	39,981	2,954	13.5345
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		1	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
192	13	14.7692	25	GROSS PAY & TOTAL PAID HOURS	39,981	2,954	13.5345
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
192	13	14.7692	27	BALANCE LINE 25 - LINE 26	39,981	2,954	13.5345
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
192	13	14.7692	30	ACCRUED SALARY COST	39,981	2,954	13.5345
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
12			37	SOCIAL SECURITY	2,504		
3			38	MEDICARE	587		
15			39	PAYROLL BENEFITS SUBTOTAL	3,091		
			40	UNIFORM ALLOWANCE			
15			41	TOTAL BENEFITS	3,091		
		7.8125	42	(%) BENEFITS/ACCRUED SALARY COST			7.7311
207	13	15.9230	43	COST OF SAL & BEN PER TOTAL WK HR	43,072	2,954	14.5809
			44	LESS OVERTIME PREMIUM PAY	14		
207	13	15.9230	45	STR SAL/BEN COST PER TOTAL WK HR	43,058	2,954	14.5761

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
202,710,957	8,106,605	25.0056	01	STRAIGHT TIME HOURS	5,818,491,256	229,329,516	25.3717
23,160,420	598,979	38.6664	02	OVERTIME HOURS (INCLUDES LINE 46)	654,242,748	16,879,778	38.7589
4,267,328	167,427	25.4876	03	HOLIDAY WORK HOURS	49,700,517	1,947,569	25.5192
230,138,705	8,873,011	25.9369	04	WORK HOURS SUBTOTAL	6,522,434,521	248,156,863	26.2835
	35,446		05	STEWARDS DUTY HOURS (NA)		949,215	
1,471,930	28,824	51.0661	06	PENALTY OVERTIME (NA)	33,374,618	655,920	50.8821
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
532	20	26.6000	07	LIMITED DUTY HOURS (NA)	9,121-	239-	38.1631
2,112	78	27.0769	08	REHABILITATION WORK HOURS (NA)	10,834	455	23.8109
1,920,561	95,419	20.1276	09	TRAINING HOURS	34,694,322	1,378,610	25.1661
232,059,266	8,968,430	25.8751	10	TOTAL WORK HOURS	6,557,128,843	249,535,473	26.2773
3,447,258	543,519	6.3424	11	SUNDAY PREMIUM (NA HOURS)	105,318,483	16,614,960	6.3387
5,645,313	3,578,893	1.5773	12	NIGHT DIFFERENTIAL (NA HOURS)	149,468,887	92,854,711	1.6097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,554	210,054	12.8041
389,618	30,475	12.7848	14	OTHER PREMIUM PAY (NA HOURS)	10,461,588	819,135	12.7715
	611,888		15	LEAVE WITHOUT PAY (NA HOURS)		15,268,857	
1,610,664	62,657	25.7060	16	TERMINAL LEAVE	22,117,354	811,459	27.2562
29,440,904	1,150,048	25.5997	17	ANNUAL LEAVE	683,657,250	26,832,380	25.4788
23,329,764	914,289	25.5168	18	HOLIDAY LEAVE	242,207,760	9,493,019	25.5143
10,219,164	399,846	25.5577	19	SICK LEAVE	317,305,996	12,450,091	25.4862
19,981	793	25.1967	20	MILITARY LEAVE	1,571,419	63,016	24.9368
			21	CONVENTION LEAVE			
779,676	30,576	25.4996	22	OTHER LEAVE	11,447,820	449,304	25.4790
150,149	5,896	25.4662	23	CONTINUATION OF PAY LEAVE	5,437,562	213,693	25.4456
65,550,302	2,564,105	25.5645	24	TOTAL PAID ABSENCE	1,283,745,161	50,312,962	25.5151
307,091,757	11,532,535	26.6282	25	GROSS PAY & TOTAL PAID HOURS	8,108,812,516	299,848,435	27.0430
54,381,332	2,126,994	25.5672	26	LESS TERM, ANN & HOL LEAVE TAKEN	947,982,364	37,136,858	25.5267
252,710,425	9,405,541	26.8682	27	BALANCE LINE 25 - LINE 26	7,160,830,152	262,711,577	27.2573
25,624,755	1,016,640	25.2053	28	ANNUAL LEAVE ACCRUED	683,163,926	26,974,746	25.3260
9,306,499	365,117	25.4890	29	HOLIDAY LEAVE ACCRUED	241,527,030	9,475,413	25.4898
287,641,679	10,787,298	26.6648	30	ACCRUED SALARY COST	8,085,521,108	299,161,736	27.0272
			31	BENEFITS-USPS CONTRIBUTION			
41,573,132			32	HEALTH BENEFITS	1,113,893,810		
1,644,238			33	LIFE INSURANCE	44,216,189		
23,632,250			34	RETIREMENT	641,389,775		
8,249,182			35	THRIFT SAVINGS PLAN (TSP)	224,974,943		
			36	TSP FIDUCIARY INSURANCE			
14,315,754			37	SOCIAL SECURITY	380,423,300		
4,242,205			38	MEDICARE	112,268,402		
93,656,761			39	PAYROLL BENEFITS SUBTOTAL	2,517,166,419		
661,043			40	UNIFORM ALLOWANCE	16,940,700		
94,317,804			41	TOTAL BENEFITS	2,534,107,119		
		32.7900	42	(%) BENEFITS/ACCRUED SALARY COST			31.3412
381,959,483	8,968,430	42.5893	43	COST OF SAL & BEN PER TOTAL WK HR	10,619,628,227	249,535,473	42.5575
7,958,232			44	LESS OVERTIME PREMIUM PAY	223,437,029		
374,001,251	8,968,430	41.7019	45	STR SAL/BEN COST PER TOTAL WK HR	10,396,191,198	249,535,473	41.6621

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,226	3,505	14.3298	01	STRAIGHT TIME HOURS	93,671,879	8,489,050	11.0344
5,884	328	17.9390	02	OVERTIME HOURS (INCLUDES LINE 46)	6,939,165	419,405	16.5452
			03	HOLIDAY WORK HOURS			
56,110	3,833	14.6386	04	WORK HOURS SUBTOTAL	100,611,044	8,908,455	11.2938
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,407	347	12.7002	09	TRAINING HOURS	1,406,111	123,425	11.3924
60,517	4,180	14.4777	10	TOTAL WORK HOURS	102,017,155	9,031,880	11.2952
			11	SUNDAY PREMIUM (NA HOURS)			
4,410	4,896	.9007	12	NIGHT DIFFERENTIAL (NA HOURS)	5,443,786	6,237,400	.8727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		1,264	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,259	152	21.4407
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
			23	CONTINUATION OF PAY LEAVE	20,819	1,856	11.2171
			24	TOTAL PAID ABSENCE	24,127	2,013	11.9855
64,927	4,180	15.5327	25	GROSS PAY & TOTAL PAID HOURS	107,485,069	9,033,893	11.8979
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,259	152	21.4407
64,927	4,180	15.5327	27	BALANCE LINE 25 - LINE 26	107,481,810	9,033,741	11.8978
			28	ANNUAL LEAVE ACCRUED	459	24	19.1250
			29	HOLIDAY LEAVE ACCRUED			
64,927	4,180	15.5327	30	ACCRUED SALARY COST	107,482,269	9,033,765	11.8978
			31	BENEFITS-USPS CONTRIBUTION			
71			32	HEALTH BENEFITS	7,194		
1-			33	LIFE INSURANCE	266		
33			34	RETIREMENT	4,422		
6			35	THRIFT SAVINGS PLAN (TSP)	1,537		
			36	TSP FIDUCIARY INSURANCE			
3,814			37	SOCIAL SECURITY	6,620,811		
887			38	MEDICARE	1,548,747		
4,810			39	PAYROLL BENEFITS SUBTOTAL	8,182,977		
			40	UNIFORM ALLOWANCE			
4,810			41	TOTAL BENEFITS	8,182,977		
		7.4083	42	(%) BENEFITS/ACCRUED SALARY COST			7.6133
69,737	4,180	16.6834	43	COST OF SAL & BEN PER TOTAL WK HR	115,665,246	9,031,880	12.8063
1,959			44	LESS OVERTIME PREMIUM PAY	2,310,742		
67,778	4,180	16.2148	45	STR SAL/BEN COST PER TOTAL WK HR	113,354,504	9,031,880	12.5504

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
202,761,183	8,110,110	25.0010	01	STRAIGHT TIME HOURS	5,912,163,135	237,818,566	24.8599
23,166,304	599,307	38.6551	02	OVERTIME HOURS (INCLUDES LINE 46)	661,181,913	17,299,183	38.2204
4,267,328	167,427	25.4876	03	HOLIDAY WORK HOURS	49,700,517	1,947,569	25.5192
230,194,815	8,876,844	25.9320	04	WORK HOURS SUBTOTAL	6,623,045,565	257,065,318	25.7640
	35,446		05	STEWARDS DUTY HOURS (NA)		949,215	
1,471,930	28,824	51.0661	06	PENALTY OVERTIME (NA)	33,374,618	655,920	50.8821
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
532	20	26.6000	07	LIMITED DUTY HOURS (NA)	9,121-	239-	38.1631
2,112	78	27.0769	08	REHABILITATION WORK HOURS (NA)	10,834	455	23.8109
1,924,968	95,766	20.1007	09	TRAINING HOURS	36,100,433	1,502,035	24.0343
232,119,783	8,972,610	25.8698	10	TOTAL WORK HOURS	6,659,145,998	258,567,353	25.7540
3,447,258	543,519	6.3424	11	SUNDAY PREMIUM (NA HOURS)	105,318,483	16,614,960	6.3387
5,649,723	3,583,789	1.5764	12	NIGHT DIFFERENTIAL (NA HOURS)	154,912,673	99,092,111	1.5633
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,554	210,054	12.8041
389,618	30,475	12.7848	14	OTHER PREMIUM PAY (NA HOURS)	10,461,589	819,135	12.7715
	611,888		15	LEAVE WITHOUT PAY (NA HOURS)		15,270,121	
1,610,664	62,657	25.7060	16	TERMINAL LEAVE	22,117,354	811,459	27.2562
29,440,904	1,150,048	25.5997	17	ANNUAL LEAVE	683,660,509	26,832,532	25.4787
23,329,764	914,289	25.5168	18	HOLIDAY LEAVE	242,207,760	9,493,019	25.5143
10,219,164	399,846	25.5577	19	SICK LEAVE	317,305,996	12,450,091	25.4862
19,981	793	25.1967	20	MILITARY LEAVE	1,571,419	63,016	24.9368
			21	CONVENTION LEAVE			
779,676	30,576	25.4996	22	OTHER LEAVE	11,447,869	449,309	25.4788
150,149	5,896	25.4662	23	CONTINUATION OF PAY LEAVE	5,458,381	215,549	25.3231
65,550,302	2,564,105	25.5645	24	TOTAL PAID ABSENCE	1,283,769,288	50,314,975	25.5146
307,156,684	11,536,715	26.6242	25	GROSS PAY & TOTAL PAID HOURS	8,216,297,585	308,882,328	26.6000
54,381,332	2,126,994	25.5672	26	LESS TERM, ANN & HOL LEAVE TAKEN	947,985,623	37,137,010	25.5267
252,775,352	9,409,721	26.8632	27	BALANCE LINE 25 - LINE 26	7,268,311,962	271,745,318	26.7467
25,624,755	1,016,640	25.2053	28	ANNUAL LEAVE ACCRUED	683,164,385	26,974,770	25.3260
9,306,499	365,117	25.4890	29	HOLIDAY LEAVE ACCRUED	241,527,030	9,475,413	25.4898
287,706,606	10,791,478	26.6605	30	ACCRUED SALARY COST	8,193,003,377	308,195,501	26.5837
			31	BENEFITS-USPS CONTRIBUTION			
41,573,203			32	HEALTH BENEFITS	1,113,901,004		
1,644,237			33	LIFE INSURANCE	44,216,455		
23,632,283			34	RETIREMENT	641,394,197		
8,249,188			35	THRIFT SAVINGS PLAN (TSP)	224,976,480		
			36	TSP FIDUCIARY INSURANCE			
14,319,568			37	SOCIAL SECURITY	387,044,111		
4,243,092			38	MEDICARE	113,817,149		
93,661,571			39	PAYROLL BENEFITS SUBTOTAL	2,525,349,396		
661,043			40	UNIFORM ALLOWANCE	16,940,700		
94,322,614			41	TOTAL BENEFITS	2,542,290,096		
		32.7843	42	(%) BENEFITS/ACCRUED SALARY COST			31.0300
382,029,220	8,972,610	42.5772	43	COST OF SAL & BEN PER TOTAL WK HR	10,735,293,473	258,567,353	41.5183
7,960,192			44	LESS OVERTIME PREMIUM PAY	225,747,771		
374,069,028	8,972,610	41.6901	45	STR SAL/BEN COST PER TOTAL WK HR	10,509,545,702	258,567,353	40.6452

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
59,530,212	2,395,898	24.8467	01	STRAIGHT TIME HOURS	1,631,912,706	65,940,127	24.7484
12,031,652	319,636	37.6417	02	OVERTIME HOURS (INCLUDES LINE 46)	282,788,270	7,524,104	37.5843
2,545,585	102,595	24.8119	03	HOLIDAY WORK HOURS	27,740,459	1,123,236	24.6969
74,107,449	2,818,129	26.2966	04	WORK HOURS SUBTOTAL	1,942,441,435	74,587,467	26.0424
	16,036		05	STEWARDS DUTY HOURS (NA)		470,619	
			06	PENALTY OVERTIME (NA)	240	4	60.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,411	250	25.6440	07	LIMITED DUTY HOURS (NA)	167,202	6,493	25.7511
508	26	19.5384	08	REHABILITATION WORK HOURS (NA)	24,560	1,183	20.7607
118,384	4,352	27.2022	09	TRAINING HOURS	3,648,597	135,026	27.0214
74,225,833	2,822,481	26.2980	10	TOTAL WORK HOURS	1,946,090,032	74,722,493	26.0442
2,018,975	327,339	6.1678	11	SUNDAY PREMIUM (NA HOURS)	57,969,412	9,443,219	6.1387
2,522,726	1,674,654	1.5064	12	NIGHT DIFFERENTIAL (NA HOURS)	66,242,184	44,122,966	1.5013
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,344,580	108,310	12.4141
45,397	3,671	12.3663	14	OTHER PREMIUM PAY (NA HOURS)	2,344,260	190,297	12.3189
	277,169		15	LEAVE WITHOUT PAY (NA HOURS)		6,449,687	
134,149	5,317	25.2302	16	TERMINAL LEAVE	3,765,722	132,278	28.4682
7,857,697	315,828	24.8796	17	ANNUAL LEAVE	196,819,526	7,979,527	24.6655
7,087,601	285,715	24.8065	18	HOLIDAY LEAVE	73,459,492	2,976,204	24.6822
3,388,121	136,495	24.8223	19	SICK LEAVE	96,592,983	3,912,481	24.6884
11,449	465	24.6215	20	MILITARY LEAVE	793,666	33,025	24.0322
			21	CONVENTION LEAVE			
503,215	20,426	24.6360	22	OTHER LEAVE	4,546,739	185,079	24.5664
114,404	4,667	24.5133	23	CONTINUATION OF PAY LEAVE	3,183,268	129,826	24.5194
19,096,636	768,913	24.8358	24	TOTAL PAID ABSENCE	379,161,396	15,348,420	24.7036
97,909,567	3,591,394	27.2622	25	GROSS PAY & TOTAL PAID HOURS	2,453,151,864	90,070,913	27.2357
15,079,447	606,860	24.8483	26	LESS TERM, ANN & HOL LEAVE TAKEN	274,044,740	11,088,009	24.7154
82,830,120	2,984,534	27.7531	27	BALANCE LINE 25 - LINE 26	2,179,107,124	78,982,904	27.5896
7,247,945	291,860	24.8336	28	ANNUAL LEAVE ACCRUED	186,831,470	7,553,110	24.7357
3,077,546	124,267	24.7655	29	HOLIDAY LEAVE ACCRUED	78,924,477	3,200,041	24.6635
93,155,611	3,400,661	27.3933	30	ACCRUED SALARY COST	2,444,863,071	89,736,055	27.2450
			31	BENEFITS-USPS CONTRIBUTION			
12,898,270			32	HEALTH BENEFITS	329,310,943		
499,988			33	LIFE INSURANCE	12,691,018		
8,035,076			34	RETIREMENT	204,523,875		
2,594,491			35	THRIFT SAVINGS PLAN (TSP)	66,651,854		
			36	TSP FIDUCIARY INSURANCE			
5,098,703			37	SOCIAL SECURITY	127,856,233		
1,354,045			38	MEDICARE	34,027,900		
30,480,573			39	PAYROLL BENEFITS SUBTOTAL	775,061,823		
144,819			40	UNIFORM ALLOWANCE	4,002,231		
30,625,392			41	TOTAL BENEFITS	779,064,054		
		32.8755	42	(%) BENEFITS/ACCRUED SALARY COST			31.8653
123,781,003	2,822,481	43.8553	43	COST OF SAL & BEN PER TOTAL WK HR	3,223,927,125	74,722,493	43.1453
4,006,540			44	LESS OVERTIME PREMIUM PAY	94,168,534		
119,774,463	2,822,481	42.4358	45	STR SAL/BEN COST PER TOTAL WK HR	3,129,758,591	74,722,493	41.8850

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
631,684	29,040	21.7522	01	STRAIGHT TIME HOURS	17,814,961	837,530	21.2708
9,527	293	32.5153	02	OVERTIME HOURS (INCLUDES LINE 46)	203,069	6,469	31.3910
10,878	525	20.7200	03	HOLIDAY WORK HOURS	222,230	10,853	20.4763
652,089	29,858	21.8396	04	WORK HOURS SUBTOTAL	18,240,260	854,852	21.3373
	12		05	STEWARDS DUTY HOURS (NA)		1,605	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,414	63	22.4444	09	TRAINING HOURS	54,547	2,359	23.1229
653,503	29,921	21.8409	10	TOTAL WORK HOURS	18,294,807	857,211	21.3422
14,736	2,813	5.2385	11	SUNDAY PREMIUM (NA HOURS)	392,465	77,072	5.0921
30,458	23,953	1.2715	12	NIGHT DIFFERENTIAL (NA HOURS)	825,853	668,291	1.2357
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,984	1,150	10.4208
			14	OTHER PREMIUM PAY (NA HOURS)	1,888	174	10.8505
	3,684		15	LEAVE WITHOUT PAY (NA HOURS)		95,114	
4,485	179	25.0558	16	TERMINAL LEAVE	3,970	171	23.2163
71,845	3,163	22.7141	17	ANNUAL LEAVE	1,892,370	88,322	21.4258
62,979	2,866	21.9745	18	HOLIDAY LEAVE	703,856	33,177	21.2151
34,290	1,564	21.9245	19	SICK LEAVE	983,263	45,887	21.4279
93	5	18.6000	20	MILITARY LEAVE	11,104	534	20.7940
			21	CONVENTION LEAVE			
3,830	179	21.3966	22	OTHER LEAVE	37,806	1,802	20.9800
247	12	20.5833	23	CONTINUATION OF PAY LEAVE	24,396	1,214	20.0955
177,769	7,968	22.3103	24	TOTAL PAID ABSENCE	3,656,765	171,107	21.3712
876,466	37,889	23.1324	25	GROSS PAY & TOTAL PAID HOURS	23,183,762	1,028,318	22.5453
139,309	6,208	22.4402	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,600,196	121,670	21.3708
737,157	31,681	23.2681	27	BALANCE LINE 25 - LINE 26	20,583,566	906,648	22.7029
69,338	3,154	21.9841	28	ANNUAL LEAVE ACCRUED	1,806,495	84,024	21.4997
27,032	1,234	21.9059	29	HOLIDAY LEAVE ACCRUED	711,743	33,345	21.3448
833,527	36,069	23.1092	30	ACCRUED SALARY COST	23,101,804	1,024,017	22.5599
			31	BENEFITS-USPS CONTRIBUTION			
145,477			32	HEALTH BENEFITS	3,930,192		
5,080			33	LIFE INSURANCE	134,487		
90,425			34	RETIREMENT	2,412,515		
26,535			35	THRIFT SAVINGS PLAN (TSP)	708,791		
			36	TSP FIDUCIARY INSURANCE			
49,807			37	SOCIAL SECURITY	1,320,586		
12,055			38	MEDICARE	319,793		
329,379			39	PAYROLL BENEFITS SUBTOTAL	8,826,364		
938			40	UNIFORM ALLOWANCE	10,790		
330,317			41	TOTAL BENEFITS	8,837,154		
		39.6288	42	(%) BENEFITS/ACCRUED SALARY COST			38.2530
1,163,844	29,921	38.8972	43	COST OF SAL & BEN PER TOTAL WK HR	31,938,958	857,211	37.2591
3,172			44	LESS OVERTIME PREMIUM PAY	67,622		
1,160,672	29,921	38.7912	45	STR SAL/BEN COST PER TOTAL WK HR	31,871,336	857,211	37.1802

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,140,301	130,662	24.0337	01	STRAIGHT TIME HOURS	79,945,855	3,416,599	23.3992
533,178	14,906	35.7693	02	OVERTIME HOURS (INCLUDES LINE 46)	10,843,297	314,300	34.4998
			03	HOLIDAY WORK HOURS	689	27	25.5185
3,673,479	145,568	25.2354	04	WORK HOURS SUBTOTAL	90,789,841	3,730,926	24.3343
	114		05	STEWARDS DUTY HOURS (NA)		3,290	
			06	PENALTY OVERTIME (NA)	379	7	54.1428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
			07	LIMITED DUTY HOURS (NA)	375	14	26.7857
			08	REHABILITATION WORK HOURS (NA)			
11,755	424	27.7240	09	TRAINING HOURS	378,016	14,177	26.6640
3,685,234	145,992	25.2427	10	TOTAL WORK HOURS	91,167,857	3,745,103	24.3432
159,325	27,466	5.8008	11	SUNDAY PREMIUM (NA HOURS)	3,843,467	680,141	5.6509
160,844	110,176	1.4598	12	NIGHT DIFFERENTIAL (NA HOURS)	3,984,893	2,819,764	1.4132
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	82,221	7,036	11.6857
			14	OTHER PREMIUM PAY (NA HOURS)	1,925	162	11.8827
	5,623		15	LEAVE WITHOUT PAY (NA HOURS)		165,315	
1,209	53	22.8113	16	TERMINAL LEAVE	84,469	2,886	29.2685
306,838	12,674	24.2100	17	ANNUAL LEAVE	6,875,253	290,427	23.6729
			18	HOLIDAY LEAVE	149	2	74.5000
149,810	6,185	24.2215	19	SICK LEAVE	4,004,594	170,315	23.5128
			20	MILITARY LEAVE	36,748	1,596	23.0250
			21	CONVENTION LEAVE			
10,511	436	24.1077	22	OTHER LEAVE	151,194	6,472	23.3612
3,420	146	23.4246	23	CONTINUATION OF PAY LEAVE	142,376	6,326	22.5064
471,788	19,494	24.2017	24	TOTAL PAID ABSENCE	11,294,783	478,024	23.6280
4,477,191	165,486	27.0548	25	GROSS PAY & TOTAL PAID HOURS	110,375,146	4,223,127	26.1358
308,047	12,727	24.2042	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,959,871	293,315	23.7283
4,169,144	152,759	27.2922	27	BALANCE LINE 25 - LINE 26	103,415,275	3,929,812	26.3155
307,368	13,247	23.2028	28	ANNUAL LEAVE ACCRUED	7,591,132	335,140	22.6506
			29	HOLIDAY LEAVE ACCRUED			
4,476,512	166,006	26.9659	30	ACCRUED SALARY COST	111,006,407	4,264,952	26.0275
			31	BENEFITS-USPS CONTRIBUTION			
590,535			32	HEALTH BENEFITS	15,312,667		
23,457			33	LIFE INSURANCE	590,482		
414,280			34	RETIREMENT	10,465,017		
129,471			35	THRIFT SAVINGS PLAN (TSP)	3,301,228		
			36	TSP FIDUCIARY INSURANCE			
259,585			37	SOCIAL SECURITY	6,426,179		
62,077			38	MEDICARE	1,534,895		
1,479,405			39	PAYROLL BENEFITS SUBTOTAL	37,630,468		
1,989			40	UNIFORM ALLOWANCE	42,395		
1,481,394			41	TOTAL BENEFITS	37,672,863		
		33.0925	42	(%) BENEFITS/ACCRUED SALARY COST			33.9375
5,957,906	145,992	40.8098	43	COST OF SAL & BEN PER TOTAL WK HR	148,679,270	3,745,103	39.6996
177,548			44	LESS OVERTIME PREMIUM PAY	3,610,660		
5,780,358	145,992	39.5936	45	STR SAL/BEN COST PER TOTAL WK HR	145,068,610	3,745,103	38.7355

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,302,197	2,555,600	24.7699	01	STRAIGHT TIME HOURS	1,729,673,522	70,194,256	24.6412
12,574,357	334,835	37.5538	02	OVERTIME HOURS (INCLUDES LINE 46)	293,834,636	7,844,873	37.4556
2,556,463	103,120	24.7911	03	HOLIDAY WORK HOURS	27,963,378	1,134,116	24.6565
78,433,017	2,993,555	26.2006	04	WORK HOURS SUBTOTAL	2,051,471,536	79,173,245	25.9111
	16,162		05	STEWARDS DUTY HOURS (NA)		475,514	
			06	PENALTY OVERTIME (NA)	619	11	56.2727
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
6,411	250	25.6440	07	LIMITED DUTY HOURS (NA)	167,577	6,507	25.7533
508	26	19.5384	08	REHABILITATION WORK HOURS (NA)	24,560	1,183	20.7607
131,553	4,839	27.1859	09	TRAINING HOURS	4,081,160	151,562	26.9273
78,564,570	2,998,394	26.2022	10	TOTAL WORK HOURS	2,055,552,696	79,324,807	25.9131
2,193,036	357,618	6.1323	11	SUNDAY PREMIUM (NA HOURS)	62,205,344	10,200,432	6.0983
2,714,028	1,808,783	1.5004	12	NIGHT DIFFERENTIAL (NA HOURS)	71,052,930	47,611,021	1.4923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,785	116,496	12.3505
45,397	3,671	12.3663	14	OTHER PREMIUM PAY (NA HOURS)	2,348,073	190,633	12.3172
	286,476		15	LEAVE WITHOUT PAY (NA HOURS)		6,710,116	
139,843	5,549	25.2014	16	TERMINAL LEAVE	3,854,161	135,335	28.4786
8,236,380	331,665	24.8334	17	ANNUAL LEAVE	205,587,149	8,358,276	24.5968
7,150,580	288,581	24.7784	18	HOLIDAY LEAVE	74,163,497	3,009,383	24.6440
3,572,221	144,244	24.7651	19	SICK LEAVE	101,580,840	4,128,683	24.6036
11,542	470	24.5574	20	MILITARY LEAVE	841,518	35,155	23.9373
			21	CONVENTION LEAVE			
517,556	21,041	24.5975	22	OTHER LEAVE	4,735,739	193,353	24.4927
118,071	4,825	24.4706	23	CONTINUATION OF PAY LEAVE	3,350,040	137,366	24.3876
19,746,193	796,375	24.7950	24	TOTAL PAID ABSENCE	394,112,944	15,997,551	24.6358
103,263,224	3,794,769	27.2119	25	GROSS PAY & TOTAL PAID HOURS	2,586,710,772	95,322,358	27.1364
15,526,803	625,795	24.8113	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,604,807	11,502,994	24.6548
87,736,421	3,168,974	27.6860	27	BALANCE LINE 25 - LINE 26	2,303,105,965	83,819,364	27.4770
7,624,651	308,261	24.7344	28	ANNUAL LEAVE ACCRUED	196,229,097	7,972,274	24.6139
3,104,578	125,501	24.7374	29	HOLIDAY LEAVE ACCRUED	79,636,220	3,233,386	24.6293
98,465,650	3,602,736	27.3307	30	ACCRUED SALARY COST	2,578,971,282	95,025,024	27.1399
			31	BENEFITS-USPS CONTRIBUTION			
13,634,282			32	HEALTH BENEFITS	348,553,802		
528,525			33	LIFE INSURANCE	13,415,987		
8,539,781			34	RETIREMENT	217,401,407		
2,750,497			35	THRIFT SAVINGS PLAN (TSP)	70,661,873		
			36	TSP FIDUCIARY INSURANCE			
5,408,095			37	SOCIAL SECURITY	135,602,998		
1,428,177			38	MEDICARE	35,882,588		
32,289,357			39	PAYROLL BENEFITS SUBTOTAL	821,518,655		
147,746			40	UNIFORM ALLOWANCE	4,055,416		
32,437,103			41	TOTAL BENEFITS	825,574,071		
		32.9425	42	(%) BENEFITS/ACCRUED SALARY COST			32.0117
130,902,753	2,998,394	43.6576	43	COST OF SAL & BEN PER TOTAL WK HR	3,404,545,353	79,324,807	42.9190
4,187,261			44	LESS OVERTIME PREMIUM PAY	97,846,816		
126,715,492	2,998,394	42.2611	45	STR SAL/BEN COST PER TOTAL WK HR	3,306,698,537	79,324,807	41.6855

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,702,242	157,587	10.8019	01	STRAIGHT TIME HOURS	53,368,422	4,840,900	11.0244
168,903	10,187	16.5802	02	OVERTIME HOURS (INCLUDES LINE 46)	4,920,827	298,370	16.4923
			03	HOLIDAY WORK HOURS			
1,871,145	167,774	11.1527	04	WORK HOURS SUBTOTAL	58,289,249	5,139,270	11.3419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
35,281	3,208	10.9978	09	TRAINING HOURS	1,100,750	96,325	11.4274
1,906,426	170,982	11.1498	10	TOTAL WORK HOURS	59,389,999	5,235,595	11.3435
			11	SUNDAY PREMIUM (NA HOURS)			
109,238	127,103	.8594	12	NIGHT DIFFERENTIAL (NA HOURS)	3,256,704	3,721,872	.8750
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		595	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,312	107	21.6074
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
360	24	15.0000	22	OTHER LEAVE	371	25	14.8400
			23	CONTINUATION OF PAY LEAVE	21,450	2,032	10.5561
360	24	15.0000	24	TOTAL PAID ABSENCE	24,133	2,164	11.1520
2,016,024	171,006	11.7892	25	GROSS PAY & TOTAL PAID HOURS	62,670,836	5,237,759	11.9652
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,312	107	21.6074
2,016,024	171,006	11.7892	27	BALANCE LINE 25 - LINE 26	62,668,524	5,237,652	11.9650
			28	ANNUAL LEAVE ACCRUED	78	4	19.5000
			29	HOLIDAY LEAVE ACCRUED			
2,016,024	171,006	11.7892	30	ACCRUED SALARY COST	62,668,602	5,237,656	11.9650
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	165-		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	92-		
			35	THRIFT SAVINGS PLAN (TSP)	32-		
			36	TSP FIDUCIARY INSURANCE			
124,806			37	SOCIAL SECURITY	3,880,571		
29,188			38	MEDICARE	907,561		
153,994			39	PAYROLL BENEFITS SUBTOTAL	4,787,837		
			40	UNIFORM ALLOWANCE			
153,994			41	TOTAL BENEFITS	4,787,837		
		7.6385	42	(%) BENEFITS/ACCRUED SALARY COST			7.6399
2,170,018	170,982	12.6914	43	COST OF SAL & BEN PER TOTAL WK HR	67,456,439	5,235,595	12.8841
56,245			44	LESS OVERTIME PREMIUM PAY	1,638,635		
2,113,773	170,982	12.3625	45	STR SAL/BEN COST PER TOTAL WK HR	65,817,804	5,235,595	12.5712

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
65,004,439	2,713,187	23.9587	01	STRAIGHT TIME HOURS	1,783,041,944	75,035,156	23.7627
12,743,260	345,022	36.9346	02	OVERTIME HOURS (INCLUDES LINE 46)	298,755,463	8,143,243	36.6875
2,556,463	103,120	24.7911	03	HOLIDAY WORK HOURS	27,963,378	1,134,116	24.6565
80,304,162	3,161,329	25.4020	04	WORK HOURS SUBTOTAL	2,109,760,785	84,312,515	25.0231
	16,162		05	STEWARDS DUTY HOURS (NA)		475,514	
			06	PENALTY OVERTIME (NA)	619	11	56.2727
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
6,411	250	25.6440	07	LIMITED DUTY HOURS (NA)	167,636	6,512	25.7426
508	26	19.5384	08	REHABILITATION WORK HOURS (NA)	24,560	1,183	20.7607
166,834	8,047	20.7324	09	TRAINING HOURS	5,181,910	247,887	20.9043
80,470,996	3,169,376	25.3901	10	TOTAL WORK HOURS	2,114,942,695	84,560,402	25.0110
2,193,036	357,618	6.1323	11	SUNDAY PREMIUM (NA HOURS)	62,205,344	10,200,432	6.0983
2,823,266	1,935,886	1.4583	12	NIGHT DIFFERENTIAL (NA HOURS)	74,309,634	51,332,893	1.4476
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,785	116,496	12.3505
45,397	3,671	12.3663	14	OTHER PREMIUM PAY (NA HOURS)	2,348,073	190,633	12.3172
	286,476		15	LEAVE WITHOUT PAY (NA HOURS)		6,710,711	
139,843	5,549	25.2014	16	TERMINAL LEAVE	3,854,161	135,335	28.4786
8,236,380	331,665	24.8334	17	ANNUAL LEAVE	205,589,461	8,358,383	24.5967
7,150,580	288,581	24.7784	18	HOLIDAY LEAVE	74,163,497	3,009,383	24.6440
3,572,221	144,244	24.7651	19	SICK LEAVE	101,580,840	4,128,683	24.6036
11,542	470	24.5574	20	MILITARY LEAVE	841,518	35,155	23.9373
			21	CONVENTION LEAVE			
517,916	21,065	24.5865	22	OTHER LEAVE	4,736,110	193,378	24.4914
118,071	4,825	24.4706	23	CONTINUATION OF PAY LEAVE	3,371,490	139,398	24.1860
19,746,553	796,399	24.7947	24	TOTAL PAID ABSENCE	394,137,077	15,999,715	24.6340
105,279,248	3,965,775	26.5469	25	GROSS PAY & TOTAL PAID HOURS	2,649,381,608	100,560,117	26.3462
15,526,803	625,795	24.8113	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,607,119	11,503,101	24.6548
89,752,445	3,339,980	26.8721	27	BALANCE LINE 25 - LINE 26	2,365,774,489	89,057,016	26.5647
7,624,651	308,261	24.7344	28	ANNUAL LEAVE ACCRUED	196,229,175	7,972,278	24.6139
3,104,578	125,501	24.7374	29	HOLIDAY LEAVE ACCRUED	79,636,220	3,233,386	24.6293
100,481,674	3,773,742	26.6265	30	ACCRUED SALARY COST	2,641,639,884	100,262,680	26.3471
			31	BENEFITS-USPS CONTRIBUTION			
13,634,282			32	HEALTH BENEFITS	348,553,637		
528,525			33	LIFE INSURANCE	13,415,981		
8,539,781			34	RETIREMENT	217,401,315		
2,750,497			35	THRIFT SAVINGS PLAN (TSP)	70,661,841		
			36	TSP FIDUCIARY INSURANCE			
5,532,901			37	SOCIAL SECURITY	139,483,569		
1,457,365			38	MEDICARE	36,790,149		
32,443,351			39	PAYROLL BENEFITS SUBTOTAL	826,306,492		
147,746			40	UNIFORM ALLOWANCE	4,055,416		
32,591,097			41	TOTAL BENEFITS	830,361,908		
		32.4348	42	(%) BENEFITS/ACCRUED SALARY COST			31.4335
133,072,771	3,169,376	41.9870	43	COST OF SAL & BEN PER TOTAL WK HR	3,472,001,792	84,560,402	41.0594
4,243,506			44	LESS OVERTIME PREMIUM PAY	99,485,451		
128,829,265	3,169,376	40.6481	45	STR SAL/BEN COST PER TOTAL WK HR	3,372,516,341	84,560,402	39.8829

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
246,977,643	9,289,521	26.5866	01	STRAIGHT TIME HOURS	6,873,527,648	259,627,996	26.4745
58,607,363	1,442,953	40.6162	02	OVERTIME HOURS (INCLUDES LINE 46)	1,314,703,673	32,627,842	40.2939
2,725,102	102,700	26.5345	03	HOLIDAY WORK HOURS	29,461,547	1,115,903	26.4015
308,310,108	10,835,174	28.4545	04	WORK HOURS SUBTOTAL	8,217,692,868	293,371,741	28.0111
	29,714		05	STEWARDS DUTY HOURS (NA)		911,561	
4,847,745	91,472	52.9970	06	PENALTY OVERTIME (NA)	85,249,061	1,615,500	52.7694
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,306-	79-	29.1898
158	6	26.3333	07	LIMITED DUTY HOURS (NA)	8,977	335	26.7970
5,593	194	28.8298	08	REHABILITATION WORK HOURS (NA)	41,897	1,479	28.3279
646,413	22,859	28.2782	09	TRAINING HOURS	16,794,317	604,604	27.7773
308,956,521	10,858,033	28.4541	10	TOTAL WORK HOURS	8,234,487,185	293,976,345	28.0107
3,048	449	6.7884	11	SUNDAY PREMIUM (NA HOURS)	97,037	14,415	6.7316
188,507	111,154	1.6959	12	NIGHT DIFFERENTIAL (NA HOURS)	3,566,925	2,073,402	1.7203
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,810,709	136,488	13.2664
133,812	9,830	13.6126	14	OTHER PREMIUM PAY (NA HOURS)	4,250,211	315,653	13.4648
	590,152		15	LEAVE WITHOUT PAY (NA HOURS)		14,237,768	
1,541,329	57,704	26.7109	16	TERMINAL LEAVE	27,281,919	992,391	27.4910
36,674,509	1,381,239	26.5518	17	ANNUAL LEAVE	785,592,174	29,739,059	26.4161
33,945,161	1,280,660	26.5059	18	HOLIDAY LEAVE	345,982,110	13,115,743	26.3791
12,537,443	472,687	26.5237	19	SICK LEAVE	372,013,831	14,114,993	26.3559
70,975	2,681	26.4733	20	MILITARY LEAVE	4,481,304	171,192	26.1770
			21	CONVENTION LEAVE			
541,766	20,464	26.4741	22	OTHER LEAVE	14,064,068	534,157	26.3294
607,736	23,040	26.3774	23	CONTINUATION OF PAY LEAVE	20,206,161	769,520	26.2581
85,918,919	3,238,475	26.5306	24	TOTAL PAID ABSENCE	1,569,621,567	59,437,055	26.4081
395,200,807	14,096,508	28.0353	25	GROSS PAY & TOTAL PAID HOURS	9,813,833,634	353,413,400	27.7687
72,160,999	2,719,603	26.5336	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,158,856,203	43,847,193	26.4294
323,039,808	11,376,905	28.3943	27	BALANCE LINE 25 - LINE 26	8,654,977,431	309,566,207	27.9584
30,979,706	1,167,581	26.5332	28	ANNUAL LEAVE ACCRUED	793,831,017	30,033,669	26.4313
12,989,813	490,392	26.4886	29	HOLIDAY LEAVE ACCRUED	330,709,198	12,533,547	26.3859
367,009,327	13,034,878	28.1559	30	ACCRUED SALARY COST	9,779,517,646	352,133,423	27.7721
			31	BENEFITS-USPS CONTRIBUTION			
54,797,709			32	HEALTH BENEFITS	1,380,215,987		
2,045,537			33	LIFE INSURANCE	51,924,719		
32,864,233			34	RETIREMENT	825,638,613		
11,497,431			35	THRIFT SAVINGS PLAN (TSP)	289,411,331		
			36	TSP FIDUCIARY INSURANCE			
19,868,429			37	SOCIAL SECURITY	490,839,549		
5,458,952			38	MEDICARE	135,973,448		
126,532,291			39	PAYROLL BENEFITS SUBTOTAL	3,174,003,647		
4,491,791			40	UNIFORM ALLOWANCE	119,039,868		
131,024,082			41	TOTAL BENEFITS	3,293,043,515		
		35.7004	42	(%) BENEFITS/ACCRUED SALARY COST			33.6728
498,033,409	10,858,033	45.8677	43	COST OF SAL & BEN PER TOTAL WK HR	13,072,561,161	293,976,345	44.4680
20,325,825			44	LESS OVERTIME PREMIUM PAY	452,033,684		
477,707,584	10,858,033	43.9957	45	STR SAL/BEN COST PER TOTAL WK HR	12,620,527,477	293,976,345	42.9304

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
903,790	34,982	25.8358	01	STRAIGHT TIME HOURS	24,851,160	967,541	25.6848
27,934	725	38.5296	02	OVERTIME HOURS (INCLUDES LINE 46)	715,033	18,549	38.5483
3,627	140	25.9071	03	HOLIDAY WORK HOURS	230,145	9,040	25.4585
935,351	35,847	26.0928	04	WORK HOURS SUBTOTAL	25,796,338	995,130	25.9225
	20		05	STEWARDS DUTY HOURS (NA)		757	
479	9	53.2222	06	PENALTY OVERTIME (NA)	16,515	320	51.6093
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,681	104	25.7788	09	TRAINING HOURS	56,421	2,182	25.8574
938,032	35,951	26.0919	10	TOTAL WORK HOURS	25,852,759	997,312	25.9224
208	33	6.3030	11	SUNDAY PREMIUM (NA HOURS)	9,755	1,547	6.3057
6,150	3,872	1.5883	12	NIGHT DIFFERENTIAL (NA HOURS)	163,514	102,672	1.5925
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,052	2,269	12.8038
			14	OTHER PREMIUM PAY (NA HOURS)	527	41	12.8536
	2,249		15	LEAVE WITHOUT PAY (NA HOURS)		52,997	
19,739	745	26.4953	16	TERMINAL LEAVE	97,429	3,692	26.3892
114,033	4,396	25.9401	17	ANNUAL LEAVE	2,483,887	96,257	25.8047
107,721	4,170	25.8323	18	HOLIDAY LEAVE	1,098,979	42,834	25.6566
35,657	1,366	26.1032	19	SICK LEAVE	1,087,850	42,097	25.8415
			20	MILITARY LEAVE	3,685	146	25.2397
			21	CONVENTION LEAVE			
2,794	107	26.1121	22	OTHER LEAVE	83,591	3,218	25.9760
320	12	26.6666	23	CONTINUATION OF PAY LEAVE	62,068	2,383	26.0461
280,264	10,796	25.9599	24	TOTAL PAID ABSENCE	4,917,489	190,627	25.7963
1,224,654	46,747	26.1974	25	GROSS PAY & TOTAL PAID HOURS	30,973,096	1,187,939	26.0729
241,493	9,311	25.9363	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,680,295	142,783	25.7754
983,161	37,436	26.2624	27	BALANCE LINE 25 - LINE 26	27,292,801	1,045,156	26.1136
104,583	4,045	25.8548	28	ANNUAL LEAVE ACCRUED	2,631,796	102,399	25.7013
38,573	1,496	25.7840	29	HOLIDAY LEAVE ACCRUED	990,598	38,629	25.6438
1,126,317	42,977	26.2074	30	ACCRUED SALARY COST	30,915,195	1,186,184	26.0627
			31	BENEFITS-USPS CONTRIBUTION			
188,740			32	HEALTH BENEFITS	4,890,556		
6,424			33	LIFE INSURANCE	163,996		
127,306			34	RETIREMENT	3,225,837		
42,084			35	THRIFT SAVINGS PLAN (TSP)	1,073,734		
			36	TSP FIDUCIARY INSURANCE			
68,335			37	SOCIAL SECURITY	1,722,100		
16,869			38	MEDICARE	427,643		
449,758			39	PAYROLL BENEFITS SUBTOTAL	11,503,866		
21,941			40	UNIFORM ALLOWANCE	526,955		
471,699			41	TOTAL BENEFITS	12,030,821		
		41.8797	42	(%) BENEFITS/ACCRUED SALARY COST			38.9155
1,598,016	35,951	44.4498	43	COST OF SAL & BEN PER TOTAL WK HR	42,946,016	997,312	43.0617
9,382			44	LESS OVERTIME PREMIUM PAY	240,864		
1,588,634	35,951	44.1888	45	STR SAL/BEN COST PER TOTAL WK HR	42,705,152	997,312	42.8202

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,851,095	1,041,521	25.7806	01	STRAIGHT TIME HOURS	723,905,062	28,435,309	25.4579
6,251,716	165,294	37.8217	02	OVERTIME HOURS (INCLUDES LINE 46)	172,010,757	4,632,387	37.1322
			03	HOLIDAY WORK HOURS	101	9	11.2222
33,102,811	1,206,815	27.4298	04	WORK HOURS SUBTOTAL	895,915,920	33,067,705	27.0933
	1,165		05	STEWARDS DUTY HOURS (NA)		31,067	
464,322	9,444	49.1658	06	PENALTY OVERTIME (NA)	8,513,417	175,469	48.5180
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,509-	257-	29.2178
			07	LIMITED DUTY HOURS (NA)	2,525	103	24.5145
5-			08	REHABILITATION WORK HOURS (NA)	21,314	757	28.1558
123,731	4,593	26.9390	09	TRAINING HOURS	3,042,938	114,154	26.6564
33,226,542	1,211,408	27.4280	10	TOTAL WORK HOURS	898,958,858	33,181,859	27.0918
3,137	508	6.1751	11	SUNDAY PREMIUM (NA HOURS)	177,544	29,416	6.0356
32,897	20,064	1.6396	12	NIGHT DIFFERENTIAL (NA HOURS)	693,318	422,708	1.6401
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,237	2,940	12.6656
			14	OTHER PREMIUM PAY (NA HOURS)	39,356	3,118	12.6221
	22,979		15	LEAVE WITHOUT PAY (NA HOURS)		713,327	
44,927	1,723	26.0748	16	TERMINAL LEAVE	1,202,651	45,521	26.4196
2,846,880	109,642	25.9652	17	ANNUAL LEAVE	61,445,490	2,394,393	25.6622
			18	HOLIDAY LEAVE	1,111-	22-	50.5000
1,048,004	40,583	25.8237	19	SICK LEAVE	29,340,110	1,150,967	25.4917
8,732	344	25.3837	20	MILITARY LEAVE	460,231	18,164	25.3375
			21	CONVENTION LEAVE			
46,089	1,807	25.5058	22	OTHER LEAVE	1,218,576	48,084	25.3426
41,437	1,668	24.8423	23	CONTINUATION OF PAY LEAVE	2,377,088	94,970	25.0298
4,036,069	155,767	25.9109	24	TOTAL PAID ABSENCE	96,043,035	3,752,077	25.5972
37,298,645	1,367,175	27.2815	25	GROSS PAY & TOTAL PAID HOURS	995,949,348	36,933,936	26.9656
2,891,807	111,365	25.9669	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,647,030	2,439,892	25.6761
34,406,838	1,255,810	27.3981	27	BALANCE LINE 25 - LINE 26	933,302,318	34,494,044	27.0569
2,540,394	102,172	24.8638	28	ANNUAL LEAVE ACCRUED	66,493,165	2,707,443	24.5593
			29	HOLIDAY LEAVE ACCRUED			
36,947,232	1,357,982	27.2074	30	ACCRUED SALARY COST	999,795,483	37,201,487	26.8751
			31	BENEFITS-USPS CONTRIBUTION			
5,149,392			32	HEALTH BENEFITS	134,913,066		
192,767			33	LIFE INSURANCE	5,043,815		
3,533,408			34	RETIREMENT	93,525,453		
1,176,189			35	THRIFT SAVINGS PLAN (TSP)	31,153,707		
			36	TSP FIDUCIARY INSURANCE			
2,183,643			37	SOCIAL SECURITY	58,484,252		
515,533			38	MEDICARE	13,814,287		
12,750,932			39	PAYROLL BENEFITS SUBTOTAL	336,934,580		
456,477			40	UNIFORM ALLOWANCE	12,741,136		
13,207,409			41	TOTAL BENEFITS	349,675,716		
		35.7466	42	(%) BENEFITS/ACCRUED SALARY COST			34.9747
50,154,641	1,211,408	41.4019	43	COST OF SAL & BEN PER TOTAL WK HR	1,349,471,199	33,181,859	40.6689
2,159,363			44	LESS OVERTIME PREMIUM PAY	58,703,823		
47,995,278	1,211,408	39.6194	45	STR SAL/BEN COST PER TOTAL WK HR	1,290,767,376	33,181,859	38.8997

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,505,939	944,901	21.7016	01	STRAIGHT TIME HOURS	521,912,953	24,104,805	21.6518
4,559,274	142,762	31.9361	02	OVERTIME HOURS (INCLUDES LINE 46)	117,560,893	3,715,548	31.6402
			03	HOLIDAY WORK HOURS			
25,065,213	1,087,663	23.0450	04	WORK HOURS SUBTOTAL	639,473,846	27,820,353	22.9858
			05	STEWARDS DUTY HOURS (NA)			
374,082	8,982	41.6479	06	PENALTY OVERTIME (NA)	6,143,773	147,861	41.5510
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143-	2-	71.5000
			08	REHABILITATION WORK HOURS (NA)			
190,801	8,549	22.3185	09	TRAINING HOURS	8,284,814	375,141	22.0845
25,256,014	1,096,212	23.0393	10	TOTAL WORK HOURS	647,758,660	28,195,494	22.9738
			11	SUNDAY PREMIUM (NA HOURS)			
36,089	29,332	1.2303	12	NIGHT DIFFERENTIAL (NA HOURS)	679,142	552,045	1.2302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20,711	1,924	10.7645
	9,505		15	LEAVE WITHOUT PAY (NA HOURS)		240,312	
391,325	18,067	21.6596	16	TERMINAL LEAVE	14,165,541	656,594	21.5742
477,511	22,037	21.6686	17	ANNUAL LEAVE	12,327,155	571,253	21.5791
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	118,170	5,483	21.5520
30,455	1,406	21.6607	23	CONTINUATION OF PAY LEAVE	1,295,173	59,978	21.5941
899,291	41,510	21.6644	24	TOTAL PAID ABSENCE	27,906,039	1,293,308	21.5772
26,191,394	1,137,722	23.0209	25	GROSS PAY & TOTAL PAID HOURS	676,364,552	29,488,802	22.9363
868,836	40,104	21.6645	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,492,696	1,227,847	21.5765
25,322,558	1,097,618	23.0704	27	BALANCE LINE 25 - LINE 26	649,871,856	28,260,955	22.9953
1,054,794	50,653	20.8239	28	ANNUAL LEAVE ACCRUED	26,190,048	1,260,710	20.7740
			29	HOLIDAY LEAVE ACCRUED			
26,377,352	1,148,271	22.9713	30	ACCRUED SALARY COST	676,061,904	29,521,665	22.9005
			31	BENEFITS-USPS CONTRIBUTION			
661			32	HEALTH BENEFITS	65,992		
25			33	LIFE INSURANCE	2,516		
384			34	RETIREMENT	45,208		
136			35	THRIFT SAVINGS PLAN (TSP)	15,058		
			36	TSP FIDUCIARY INSURANCE			
1,618,017			37	SOCIAL SECURITY	41,860,061		
378,422			38	MEDICARE	9,791,061		
1,997,645			39	PAYROLL BENEFITS SUBTOTAL	51,779,896		
			40	UNIFORM ALLOWANCE			
1,997,645			41	TOTAL BENEFITS	51,779,896		
		7.5733	42	(%) BENEFITS/ACCRUED SALARY COST			7.6590
28,374,997	1,096,212	25.8845	43	COST OF SAL & BEN PER TOTAL WK HR	727,841,800	28,195,494	25.8141
1,580,710			44	LESS OVERTIME PREMIUM PAY	40,173,787		
26,794,287	1,096,212	24.4426	45	STR SAL/BEN COST PER TOTAL WK HR	687,668,013	28,195,494	24.3892

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
295,238,467	11,310,925	26.1020	01	STRAIGHT TIME HOURS	8,144,196,823	313,135,651	26.0085
69,446,287	1,751,734	39.6443	02	OVERTIME HOURS (INCLUDES LINE 46)	1,604,990,356	40,994,326	39.1515
2,728,729	102,840	26.5337	03	HOLIDAY WORK HOURS	29,691,793	1,124,952	26.3938
367,413,483	13,165,499	27.9072	04	WORK HOURS SUBTOTAL	9,778,878,972	355,254,929	27.5263
	30,899		05	STEWARDS DUTY HOURS (NA)		943,385	
5,686,628	109,907	51.7403	06	PENALTY OVERTIME (NA)	99,922,766	1,939,150	51.5291
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,815-	336-	29.2113
158	6	26.3333	07	LIMITED DUTY HOURS (NA)	11,359	436	26.0527
5,588	194	28.8041	08	REHABILITATION WORK HOURS (NA)	63,211	2,236	28.2696
963,626	36,105	26.6895	09	TRAINING HOURS	28,178,490	1,096,081	25.7084
368,377,109	13,201,604	27.9039	10	TOTAL WORK HOURS	9,807,057,462	356,351,010	27.5207
6,393	990	6.4575	11	SUNDAY PREMIUM (NA HOURS)	284,336	45,378	6.2659
263,643	164,422	1.6034	12	NIGHT DIFFERENTIAL (NA HOURS)	5,102,899	3,150,827	1.6195
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,998	141,697	13.2465
133,812	9,830	13.6126	14	OTHER PREMIUM PAY (NA HOURS)	4,310,805	320,736	13.4403
	624,885		15	LEAVE WITHOUT PAY (NA HOURS)		15,244,404	
1,997,320	78,239	25.5284	16	TERMINAL LEAVE	42,747,540	1,698,198	25.1722
40,112,933	1,517,314	26.4368	17	ANNUAL LEAVE	861,848,706	32,800,962	26.2751
34,052,882	1,284,830	26.5038	18	HOLIDAY LEAVE	347,079,978	13,158,555	26.3767
13,621,104	514,636	26.4674	19	SICK LEAVE	402,441,791	15,308,057	26.2895
79,707	3,025	26.3494	20	MILITARY LEAVE	4,945,220	189,502	26.0958
			21	CONVENTION LEAVE			
590,649	22,378	26.3941	22	OTHER LEAVE	15,484,405	590,942	26.2029
679,948	26,126	26.0257	23	CONTINUATION OF PAY LEAVE	23,940,490	926,851	25.8299
91,134,543	3,446,548	26.4422	24	TOTAL PAID ABSENCE	1,698,488,130	64,673,067	26.2626
459,915,500	16,648,152	27.6256	25	GROSS PAY & TOTAL PAID HOURS	11,517,120,630	421,024,077	27.3550
76,163,135	2,880,383	26.4420	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,251,676,224	47,657,715	26.2638
383,752,365	13,767,769	27.8732	27	BALANCE LINE 25 - LINE 26	10,265,444,406	373,366,362	27.4942
34,679,477	1,324,451	26.1840	28	ANNUAL LEAVE ACCRUED	889,146,026	34,104,221	26.0714
13,028,386	491,888	26.4864	29	HOLIDAY LEAVE ACCRUED	331,699,796	12,572,176	26.3836
431,460,228	15,584,108	27.6859	30	ACCRUED SALARY COST	11,486,290,228	420,042,759	27.3455
			31	BENEFITS-USPS CONTRIBUTION			
60,136,502			32	HEALTH BENEFITS	1,520,085,601		
2,244,753			33	LIFE INSURANCE	57,135,046		
36,525,331			34	RETIREMENT	922,435,111		
12,715,840			35	THRIFT SAVINGS PLAN (TSP)	321,653,830		
			36	TSP FIDUCIARY INSURANCE			
23,738,424			37	SOCIAL SECURITY	592,905,962		
6,369,776			38	MEDICARE	160,006,439		
141,730,626			39	PAYROLL BENEFITS SUBTOTAL	3,574,221,989		
4,970,209			40	UNIFORM ALLOWANCE	132,307,959		
146,700,835			41	TOTAL BENEFITS	3,706,529,948		
		34.0010	42	(%) BENEFITS/ACCRUED SALARY COST			32.2691
578,161,063	13,201,604	43.7947	43	COST OF SAL & BEN PER TOTAL WK HR	15,192,820,176	356,351,010	42.6344
24,075,280			44	LESS OVERTIME PREMIUM PAY	551,152,159		
554,085,783	13,201,604	41.9710	45	STR SAL/BEN COST PER TOTAL WK HR	14,641,668,017	356,351,010	41.0877

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,798	925	17.0789	01	STRAIGHT TIME HOURS	475,288	32,383	14.6770
293	12	24.4166	02	OVERTIME HOURS (INCLUDES LINE 46)	8,598	622	13.8231
			03	HOLIDAY WORK HOURS			
16,091	937	17.1728	04	WORK HOURS SUBTOTAL	483,886	33,005	14.6609
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,877	72	26.0694	09	TRAINING HOURS	6,910	266	25.9774
17,968	1,009	17.8077	10	TOTAL WORK HOURS	490,796	33,271	14.7514
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
17,968	1,009	17.8077	25	GROSS PAY & TOTAL PAID HOURS	490,796	33,271	14.7514
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
17,968	1,009	17.8077	27	BALANCE LINE 25 - LINE 26	490,796	33,271	14.7514
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
17,968	1,009	17.8077	30	ACCRUED SALARY COST	490,796	33,271	14.7514
			31	BENEFITS-USPS CONTRIBUTION			
904-			32	HEALTH BENEFITS	20,696-		
33-			33	LIFE INSURANCE	776-		
557-			34	RETIREMENT	12,651-		
194-			35	THRIFT SAVINGS PLAN (TSP)	4,412-		
			36	TSP FIDUCIARY INSURANCE			
1,014			37	SOCIAL SECURITY	30,269		
229			38	MEDICARE	6,821		
445-			39	PAYROLL BENEFITS SUBTOTAL	1,445-		
			40	UNIFORM ALLOWANCE			
445-			41	TOTAL BENEFITS	1,445-		
		2.4766-	42	(%) BENEFITS/ACCRUED SALARY COST			.2944-
17,523	1,009	17.3666	43	COST OF SAL & BEN PER TOTAL WK HR	489,351	33,271	14.7080
98			44	LESS OVERTIME PREMIUM PAY	2,863		
17,425	1,009	17.2695	45	STR SAL/BEN COST PER TOTAL WK HR	486,488	33,271	14.6219

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
295,254,265	11,311,850	26.1013	01	STRAIGHT TIME HOURS	8,144,672,111	313,168,034	26.0073
69,446,580	1,751,746	39.6442	02	OVERTIME HOURS (INCLUDES LINE 46)	1,604,998,954	40,994,948	39.1511
2,728,729	102,840	26.5337	03	HOLIDAY WORK HOURS	29,691,793	1,124,952	26.3938
367,429,574	13,166,436	27.9065	04	WORK HOURS SUBTOTAL	9,779,362,858	355,287,934	27.5251
	30,899		05	STEWARDS DUTY HOURS (NA)		943,385	
5,686,628	109,907	51.7403	06	PENALTY OVERTIME (NA)	99,922,766	1,939,150	51.5291
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,815-	336-	29.2113
158	6	26.3333	07	LIMITED DUTY HOURS (NA)	11,359	436	26.0527
5,588	194	28.8041	08	REHABILITATION WORK HOURS (NA)	63,211	2,236	28.2696
965,503	36,177	26.6883	09	TRAINING HOURS	28,185,400	1,096,347	25.7084
368,395,077	13,202,613	27.9031	10	TOTAL WORK HOURS	9,807,548,258	356,384,281	27.5195
6,393	990	6.4575	11	SUNDAY PREMIUM (NA HOURS)	284,336	45,378	6.2659
263,643	164,422	1.6034	12	NIGHT DIFFERENTIAL (NA HOURS)	5,102,899	3,150,827	1.6195
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,998	141,697	13.2465
133,812	9,830	13.6126	14	OTHER PREMIUM PAY (NA HOURS)	4,310,805	320,736	13.4403
	624,885		15	LEAVE WITHOUT PAY (NA HOURS)		15,244,404	
1,997,320	78,239	25.5284	16	TERMINAL LEAVE	42,747,540	1,698,198	25.1722
40,112,933	1,517,314	26.4368	17	ANNUAL LEAVE	861,848,706	32,800,962	26.2751
34,052,882	1,284,830	26.5038	18	HOLIDAY LEAVE	347,079,978	13,158,555	26.3767
13,621,104	514,636	26.4674	19	SICK LEAVE	402,441,791	15,308,057	26.2895
79,707	3,025	26.3494	20	MILITARY LEAVE	4,945,220	189,502	26.0958
			21	CONVENTION LEAVE			
590,649	22,378	26.3941	22	OTHER LEAVE	15,484,405	590,942	26.2029
679,948	26,126	26.0257	23	CONTINUATION OF PAY LEAVE	23,940,490	926,851	25.8299
91,134,543	3,446,548	26.4422	24	TOTAL PAID ABSENCE	1,698,488,130	64,673,067	26.2626
459,933,468	16,649,161	27.6250	25	GROSS PAY & TOTAL PAID HOURS	11,517,611,426	421,057,348	27.3540
76,163,135	2,880,383	26.4420	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,251,676,224	47,657,715	26.2638
383,770,333	13,768,778	27.8725	27	BALANCE LINE 25 - LINE 26	10,265,935,202	373,399,633	27.4931
34,679,477	1,324,451	26.1840	28	ANNUAL LEAVE ACCRUED	889,146,026	34,104,221	26.0714
13,028,386	491,888	26.4864	29	HOLIDAY LEAVE ACCRUED	331,699,796	12,572,176	26.3836
431,478,196	15,585,117	27.6852	30	ACCRUED SALARY COST	11,486,781,024	420,076,030	27.3445
			31	BENEFITS-USPS CONTRIBUTION			
60,135,598			32	HEALTH BENEFITS	1,520,064,905		
2,244,720			33	LIFE INSURANCE	57,134,271		
36,524,774			34	RETIREMENT	922,422,460		
12,715,646			35	THRIFT SAVINGS PLAN (TSP)	321,649,418		
			36	TSP FIDUCIARY INSURANCE			
23,739,438			37	SOCIAL SECURITY	592,936,231		
6,370,005			38	MEDICARE	160,013,260		
141,730,181			39	PAYROLL BENEFITS SUBTOTAL	3,574,220,545		
4,970,209			40	UNIFORM ALLOWANCE	132,307,959		
146,700,390			41	TOTAL BENEFITS	3,706,528,504		
		33.9994	42	(%) BENEFITS/ACCRUED SALARY COST			32.2677
578,178,586	13,202,613	43.7927	43	COST OF SAL & BEN PER TOTAL WK HR	15,193,309,528	356,384,281	42.6318
24,075,378			44	LESS OVERTIME PREMIUM PAY	551,155,022		
554,103,208	13,202,613	41.9692	45	STR SAL/BEN COST PER TOTAL WK HR	14,642,154,506	356,384,281	41.0852

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,353,140	398,660	25.9698	01	STRAIGHT TIME HOURS	271,402,738	10,421,047	26.0437
2,038,037	50,463	40.3867	02	OVERTIME HOURS (INCLUDES LINE 46)	47,480,697	1,181,873	40.1741
345,632	13,260	26.0657	03	HOLIDAY WORK HOURS	3,728,440	142,845	26.1012
12,736,809	462,383	27.5460	04	WORK HOURS SUBTOTAL	322,611,875	11,745,765	27.4662
	1,002		05	STEWARDS DUTY HOURS (NA)		26,205	
253,259	4,898	51.7066	06	PENALTY OVERTIME (NA)	4,053,488	78,036	51.9438
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
2,346	85	27.6000	09	TRAINING HOURS	119,896	4,259	28.1512
12,739,155	462,468	27.5460	10	TOTAL WORK HOURS	322,731,771	11,750,024	27.4664
134,499	20,787	6.4703	11	SUNDAY PREMIUM (NA HOURS)	3,720,669	574,735	6.4737
336,476	201,841	1.6670	12	NIGHT DIFFERENTIAL (NA HOURS)	8,545,432	5,119,127	1.6693
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,731	17,770	13.0968
18,722	1,523	12.2928	14	OTHER PREMIUM PAY (NA HOURS)	134,763	10,532	12.7955
	25,474		15	LEAVE WITHOUT PAY (NA HOURS)		593,748	
21,287	807	26.3779	16	TERMINAL LEAVE	1,109,301	36,654	30.2641
1,495,207	57,343	26.0747	17	ANNUAL LEAVE	29,722,433	1,140,932	26.0510
1,339,113	51,588	25.9578	18	HOLIDAY LEAVE	13,060,907	502,444	25.9947
535,366	20,575	26.0202	19	SICK LEAVE	14,951,349	573,232	26.0825
4,568	184	24.8260	20	MILITARY LEAVE	237,908	9,341	25.4692
			21	CONVENTION LEAVE			
39,970	1,544	25.8873	22	OTHER LEAVE	676,711	26,182	25.8464
26,742	1,042	25.6641	23	CONTINUATION OF PAY LEAVE	759,720	29,383	25.8557
3,462,253	133,083	26.0157	24	TOTAL PAID ABSENCE	60,518,329	2,318,168	26.1061
16,691,105	595,551	28.0263	25	GROSS PAY & TOTAL PAID HOURS	395,883,695	14,068,192	28.1403
2,855,607	109,738	26.0220	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,892,641	1,680,030	26.1261
13,835,498	485,813	28.4790	27	BALANCE LINE 25 - LINE 26	351,991,054	12,388,162	28.4135
1,224,610	47,077	26.0129	28	ANNUAL LEAVE ACCRUED	29,821,099	1,144,065	26.0659
504,479	19,356	26.0631	29	HOLIDAY LEAVE ACCRUED	12,850,445	494,017	26.0121
15,564,587	552,246	28.1841	30	ACCRUED SALARY COST	394,662,598	14,026,244	28.1374
			31	BENEFITS-USPS CONTRIBUTION			
2,240,068			32	HEALTH BENEFITS	53,259,542		
84,525			33	LIFE INSURANCE	2,036,713		
1,497,524			34	RETIREMENT	35,644,850		
503,402			35	THRIFT SAVINGS PLAN (TSP)	12,151,886		
			36	TSP FIDUCIARY INSURANCE			
924,462			37	SOCIAL SECURITY	21,853,837		
231,248			38	MEDICARE	5,498,561		
5,481,229			39	PAYROLL BENEFITS SUBTOTAL	130,445,389		
174,889			40	UNIFORM ALLOWANCE	4,630,210		
5,656,118			41	TOTAL BENEFITS	135,075,599		
		36.3396	42	(%) BENEFITS/ACCRUED SALARY COST			34.2255
21,220,705	462,468	45.8857	43	COST OF SAL & BEN PER TOTAL WK HR	529,738,197	11,750,024	45.0840
720,961			44	LESS OVERTIME PREMIUM PAY	16,488,005		
20,499,744	462,468	44.3268	45	STR SAL/BEN COST PER TOTAL WK HR	513,250,192	11,750,024	43.6807

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	143,626	6,228	23.0613
			02	OVERTIME HOURS (INCLUDES LINE 46)	940	27	34.8148
			03	HOLIDAY WORK HOURS	902	40	22.5500
			04	WORK HOURS SUBTOTAL	145,468	6,295	23.1084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	145,468	6,295	23.1084
			11	SUNDAY PREMIUM (NA HOURS)	1,239	218	5.6834
			12	NIGHT DIFFERENTIAL (NA HOURS)	3,815	2,674	1.4267
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)	78	6	13.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,244	
			16	TERMINAL LEAVE	26-	1-	26.0000
			17	ANNUAL LEAVE	16,525	708	23.3403
			18	HOLIDAY LEAVE	6,083	263	23.1292
			19	SICK LEAVE	9,731	418	23.2799
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	137	6	22.8333
			23	CONTINUATION OF PAY LEAVE	4,273	190	22.4894
			24	TOTAL PAID ABSENCE	36,723	1,584	23.1837
			25	GROSS PAY & TOTAL PAID HOURS	187,388	7,879	23.7832
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22,582	970	23.2804
			27	BALANCE LINE 25 - LINE 26	164,806	6,909	23.8538
			28	ANNUAL LEAVE ACCRUED	11,730	509	23.0451
			29	HOLIDAY LEAVE ACCRUED	5,615	243	23.1069
			30	ACCRUED SALARY COST	182,151	7,661	23.7763
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17,730		
			33	LIFE INSURANCE	901		
			34	RETIREMENT	21,055		
			35	THRIFT SAVINGS PLAN (TSP)	7,386		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	11,227		
			38	MEDICARE	2,626		
			39	PAYROLL BENEFITS SUBTOTAL	60,925		
			40	UNIFORM ALLOWANCE	4,582		
			41	TOTAL BENEFITS	65,507		
			42	(%) BENEFITS/ACCRUED SALARY COST			35.9630
			43	COST OF SAL & BEN PER TOTAL WK HR	247,658	6,295	39.3420
			44	LESS OVERTIME PREMIUM PAY	313		
			45	STR SAL/BEN COST PER TOTAL WK HR	247,345	6,295	39.2922

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,407	816	25.0085	01	STRAIGHT TIME HOURS	21,097,728	849,753	24.8280
5,041	131	38.4809	02	OVERTIME HOURS (INCLUDES LINE 46)	3,435,067	93,422	36.7693
			03	HOLIDAY WORK HOURS	1,449	56	25.8750
25,448	947	26.8722	04	WORK HOURS SUBTOTAL	24,534,244	943,231	26.0108
			05	STEWARDS DUTY HOURS (NA)		229	
475	9	52.7777	06	PENALTY OVERTIME (NA)	195,337	4,102	47.6199
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
139	5	27.8000	09	TRAINING HOURS	38,938	1,446	26.9280
25,587	952	26.8771	10	TOTAL WORK HOURS	24,573,182	944,677	26.0122
417	68	6.1323	11	SUNDAY PREMIUM (NA HOURS)	369,257	61,778	5.9771
436	273	1.5970	12	NIGHT DIFFERENTIAL (NA HOURS)	643,889	413,945	1.5554
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,605	1,270	12.2874
			14	OTHER PREMIUM PAY (NA HOURS)	695	57	12.1929
	248		15	LEAVE WITHOUT PAY (NA HOURS)		27,330	
3,103	126	24.6269	16	TERMINAL LEAVE	32,666	1,172	27.8720
2,232	85	26.2588	17	ANNUAL LEAVE	1,539,911	62,063	24.8120
			18	HOLIDAY LEAVE			
1,793	67	26.7611	19	SICK LEAVE	702,631	28,555	24.6062
			20	MILITARY LEAVE	15,180	625	24.2880
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	27,901	1,103	25.2955
			23	CONTINUATION OF PAY LEAVE	80,795	3,263	24.7609
7,128	278	25.6402	24	TOTAL PAID ABSENCE	2,399,084	96,781	24.7887
33,568	1,230	27.2910	25	GROSS PAY & TOTAL PAID HOURS	28,001,712	1,041,458	26.8870
5,335	211	25.2843	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,572,577	63,235	24.8687
28,233	1,019	27.7065	27	BALANCE LINE 25 - LINE 26	26,429,135	978,223	27.0174
1,557	63	24.7142	28	ANNUAL LEAVE ACCRUED	1,821,255	76,272	23.8784
			29	HOLIDAY LEAVE ACCRUED			
29,790	1,082	27.5323	30	ACCRUED SALARY COST	28,250,390	1,054,495	26.7904
			31	BENEFITS-USPS CONTRIBUTION			
4,217			32	HEALTH BENEFITS	3,801,671		
160			33	LIFE INSURANCE	142,901		
2,775			34	RETIREMENT	2,708,366		
998			35	THRIFT SAVINGS PLAN (TSP)	853,426		
			36	TSP FIDUCIARY INSURANCE			
1,929			37	SOCIAL SECURITY	1,658,203		
458			38	MEDICARE	389,724		
10,537			39	PAYROLL BENEFITS SUBTOTAL	9,554,291		
13,100			40	UNIFORM ALLOWANCE	382,326		
23,637			41	TOTAL BENEFITS	9,936,617		
		79.3454	42	(%) BENEFITS/ACCRUED SALARY COST			35.1733
53,427	952	56.1207	43	COST OF SAL & BEN PER TOTAL WK HR	38,187,007	944,677	40.4233
1,758			44	LESS OVERTIME PREMIUM PAY	1,176,499		
51,669	952	54.2741	45	STR SAL/BEN COST PER TOTAL WK HR	37,010,508	944,677	39.1779

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
298,433	18,902	15.7884	01	STRAIGHT TIME HOURS	607,651	38,358	15.8415
18,549	806	23.0136	02	OVERTIME HOURS (INCLUDES LINE 46)	45,132	1,937	23.2999
			03	HOLIDAY WORK HOURS			
316,982	19,708	16.0839	04	WORK HOURS SUBTOTAL	652,783	40,295	16.2000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
16,327	1,008	16.1974	09	TRAINING HOURS	38,515	2,376	16.2100
333,309	20,716	16.0894	10	TOTAL WORK HOURS	691,298	42,671	16.2006
			11	SUNDAY PREMIUM (NA HOURS)			
10,869	9,005	1.2069	12	NIGHT DIFFERENTIAL (NA HOURS)	22,578	18,611	1.2131
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	34		15	LEAVE WITHOUT PAY (NA HOURS)		59	
			16	TERMINAL LEAVE			
111	7	15.8571	17	ANNUAL LEAVE	977	47	20.7872
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
111	7	15.8571	24	TOTAL PAID ABSENCE	977	47	20.7872
344,289	20,723	16.6138	25	GROSS PAY & TOTAL PAID HOURS	714,853	42,718	16.7342
111	7	15.8571	26	LESS TERM, ANN & HOL LEAVE TAKEN	977	47	20.7872
344,178	20,716	16.6141	27	BALANCE LINE 25 - LINE 26	713,876	42,671	16.7297
14,390	948	15.1793	28	ANNUAL LEAVE ACCRUED	27,126	1,787	15.1796
			29	HOLIDAY LEAVE ACCRUED			
358,568	21,664	16.5513	30	ACCRUED SALARY COST	741,002	44,458	16.6674
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
21,315			37	SOCIAL SECURITY	44,273		
4,985			38	MEDICARE	10,354		
26,300			39	PAYROLL BENEFITS SUBTOTAL	54,627		
			40	UNIFORM ALLOWANCE			
26,300			41	TOTAL BENEFITS	54,627		
		7.3347	42	(%) BENEFITS/ACCRUED SALARY COST			7.3720
384,868	20,716	18.5782	43	COST OF SAL & BEN PER TOTAL WK HR	795,629	42,671	18.6456
6,177			44	LESS OVERTIME PREMIUM PAY	15,029		
378,691	20,716	18.2801	45	STR SAL/BEN COST PER TOTAL WK HR	780,600	42,671	18.2934

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,671,980	418,378	25.5079	01	STRAIGHT TIME HOURS	293,251,743	11,315,386	25.9161
2,061,627	51,400	40.1094	02	OVERTIME HOURS (INCLUDES LINE 46)	50,961,836	1,277,259	39.8993
345,632	13,260	26.0657	03	HOLIDAY WORK HOURS	3,730,791	142,941	26.1002
13,079,239	483,038	27.0770	04	WORK HOURS SUBTOTAL	347,944,370	12,735,586	27.3206
	1,002		05	STEWARDS DUTY HOURS (NA)		26,434	
253,734	4,907	51.7085	06	PENALTY OVERTIME (NA)	4,248,825	82,138	51.7278
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
18,812	1,098	17.1329	09	TRAINING HOURS	197,349	8,081	24.4213
13,098,051	484,136	27.0544	10	TOTAL WORK HOURS	348,141,719	12,743,667	27.3188
134,916	20,855	6.4692	11	SUNDAY PREMIUM (NA HOURS)	4,091,165	636,731	6.4252
347,781	211,119	1.6473	12	NIGHT DIFFERENTIAL (NA HOURS)	9,215,714	5,554,357	1.6591
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,401	19,045	13.0428
18,722	1,523	12.2928	14	OTHER PREMIUM PAY (NA HOURS)	135,536	10,595	12.7924
	25,756		15	LEAVE WITHOUT PAY (NA HOURS)		622,381	
24,390	933	26.1414	16	TERMINAL LEAVE	1,141,941	37,825	30.1901
1,497,550	57,435	26.0738	17	ANNUAL LEAVE	31,279,846	1,203,750	25.9853
1,339,113	51,588	25.9578	18	HOLIDAY LEAVE	13,066,990	502,707	25.9932
537,159	20,642	26.0226	19	SICK LEAVE	15,663,711	602,205	26.0105
4,568	184	24.8260	20	MILITARY LEAVE	253,088	9,966	25.3951
			21	CONVENTION LEAVE			
39,970	1,544	25.8873	22	OTHER LEAVE	704,749	27,291	25.8234
26,742	1,042	25.6641	23	CONTINUATION OF PAY LEAVE	844,788	32,836	25.7274
3,469,492	133,368	26.0144	24	TOTAL PAID ABSENCE	62,955,113	2,416,580	26.0513
17,068,962	617,504	27.6418	25	GROSS PAY & TOTAL PAID HOURS	424,787,648	15,160,247	28.0198
2,861,053	109,956	26.0199	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,488,777	1,744,282	26.0787
14,207,909	507,548	27.9932	27	BALANCE LINE 25 - LINE 26	379,298,871	13,415,965	28.2722
1,240,557	48,088	25.7976	28	ANNUAL LEAVE ACCRUED	31,681,210	1,222,633	25.9122
504,479	19,356	26.0631	29	HOLIDAY LEAVE ACCRUED	12,856,060	494,260	26.0107
15,952,945	574,992	27.7446	30	ACCRUED SALARY COST	423,836,141	15,132,858	28.0076
			31	BENEFITS-USPS CONTRIBUTION			
2,244,285			32	HEALTH BENEFITS	57,078,943		
84,685			33	LIFE INSURANCE	2,180,515		
1,500,299			34	RETIREMENT	38,374,271		
504,400			35	THRIFT SAVINGS PLAN (TSP)	13,012,698		
			36	TSP FIDUCIARY INSURANCE			
947,706			37	SOCIAL SECURITY	23,567,540		
236,691			38	MEDICARE	5,901,265		
5,518,066			39	PAYROLL BENEFITS SUBTOTAL	140,115,232		
187,989			40	UNIFORM ALLOWANCE	5,017,118		
5,706,055			41	TOTAL BENEFITS	145,132,350		
		35.7680	42	(%) BENEFITS/ACCRUED SALARY COST			34.2425
21,659,000	484,136	44.7374	43	COST OF SAL & BEN PER TOTAL WK HR	568,968,491	12,743,667	44.6471
728,895			44	LESS OVERTIME PREMIUM PAY	17,679,845		
20,930,105	484,136	43.2318	45	STR SAL/BEN COST PER TOTAL WK HR	551,288,646	12,743,667	43.2598

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,689	515	16.8718	01	STRAIGHT TIME HOURS	6,519,234	365,827	17.8205
1,036	43	24.0930	02	OVERTIME HOURS (INCLUDES LINE 46)	483,077	18,280	26.4265
			03	HOLIDAY WORK HOURS			
9,725	558	17.4283	04	WORK HOURS SUBTOTAL	7,002,311	384,107	18.2301
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
322	17	18.9411	09	TRAINING HOURS	93,240	5,230	17.8279
10,047	575	17.4730	10	TOTAL WORK HOURS	7,095,551	389,337	18.2247
			11	SUNDAY PREMIUM (NA HOURS)			
266	206	1.2912	12	NIGHT DIFFERENTIAL (NA HOURS)	238,800	166,955	1.4303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		581	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	325	15	21.6666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	12,121	669	18.1180
			24	TOTAL PAID ABSENCE	12,446	684	18.1959
10,313	575	17.9356	25	GROSS PAY & TOTAL PAID HOURS	7,346,797	390,021	18.8369
			26	LESS TERM, ANN & HOL LEAVE TAKEN	325	15	21.6666
10,313	575	17.9356	27	BALANCE LINE 25 - LINE 26	7,346,472	390,006	18.8368
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,313	575	17.9356	30	ACCRUED SALARY COST	7,346,472	390,006	18.8368
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
639			37	SOCIAL SECURITY	454,793		
150			38	MEDICARE	106,363		
789			39	PAYROLL BENEFITS SUBTOTAL	561,156		
			40	UNIFORM ALLOWANCE			
789			41	TOTAL BENEFITS	561,156		
		7.6505	42	(%) BENEFITS/ACCRUED SALARY COST			7.6384
11,102	575	19.3078	43	COST OF SAL & BEN PER TOTAL WK HR	7,907,628	389,337	20.3104
345			44	LESS OVERTIME PREMIUM PAY	160,865		
10,757	575	18.7078	45	STR SAL/BEN COST PER TOTAL WK HR	7,746,763	389,337	19.8973

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,680,669	418,893	25.4973	01	STRAIGHT TIME HOURS	299,770,977	11,681,213	25.6626
2,062,663	51,443	40.0960	02	OVERTIME HOURS (INCLUDES LINE 46)	51,444,913	1,295,539	39.7092
345,632	13,260	26.0657	03	HOLIDAY WORK HOURS	3,730,791	142,941	26.1002
13,088,964	483,596	27.0659	04	WORK HOURS SUBTOTAL	354,946,681	13,119,693	27.0544
	1,002		05	STEWARDS DUTY HOURS (NA)		26,434	
253,734	4,907	51.7085	06	PENALTY OVERTIME (NA)	4,248,825	82,138	51.7278
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
19,134	1,115	17.1605	09	TRAINING HOURS	290,589	13,311	21.8307
13,108,098	484,711	27.0431	10	TOTAL WORK HOURS	355,237,270	13,133,004	27.0492
134,916	20,855	6.4692	11	SUNDAY PREMIUM (NA HOURS)	4,091,165	636,731	6.4252
348,047	211,325	1.6469	12	NIGHT DIFFERENTIAL (NA HOURS)	9,454,514	5,721,312	1.6525
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,401	19,045	13.0428
18,722	1,523	12.2928	14	OTHER PREMIUM PAY (NA HOURS)	135,536	10,595	12.7924
	25,756		15	LEAVE WITHOUT PAY (NA HOURS)		622,962	
24,390	933	26.1414	16	TERMINAL LEAVE	1,141,941	37,825	30.1901
1,497,550	57,435	26.0738	17	ANNUAL LEAVE	31,280,171	1,203,765	25.9852
1,339,113	51,588	25.9578	18	HOLIDAY LEAVE	13,066,990	502,707	25.9932
537,159	20,642	26.0226	19	SICK LEAVE	15,663,711	602,205	26.0105
4,568	184	24.8260	20	MILITARY LEAVE	253,088	9,966	25.3951
			21	CONVENTION LEAVE			
39,970	1,544	25.8873	22	OTHER LEAVE	704,749	27,291	25.8234
26,742	1,042	25.6641	23	CONTINUATION OF PAY LEAVE	856,909	33,505	25.5755
3,469,492	133,368	26.0144	24	TOTAL PAID ABSENCE	62,967,559	2,417,264	26.0491
17,079,275	618,079	27.6328	25	GROSS PAY & TOTAL PAID HOURS	432,134,445	15,550,268	27.7895
2,861,053	109,956	26.0199	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,489,102	1,744,297	26.0787
14,218,222	508,123	27.9818	27	BALANCE LINE 25 - LINE 26	386,645,343	13,805,971	28.0056
1,240,557	48,088	25.7976	28	ANNUAL LEAVE ACCRUED	31,681,210	1,222,633	25.9122
504,479	19,356	26.0631	29	HOLIDAY LEAVE ACCRUED	12,856,060	494,260	26.0107
15,963,258	575,567	27.7348	30	ACCRUED SALARY COST	431,182,613	15,522,864	27.7772
			31	BENEFITS-USPS CONTRIBUTION			
2,244,285			32	HEALTH BENEFITS	57,078,943		
84,685			33	LIFE INSURANCE	2,180,515		
1,500,299			34	RETIREMENT	38,374,271		
504,400			35	THRIFT SAVINGS PLAN (TSP)	13,012,698		
			36	TSP FIDUCIARY INSURANCE			
948,345			37	SOCIAL SECURITY	24,022,333		
236,841			38	MEDICARE	6,007,628		
5,518,855			39	PAYROLL BENEFITS SUBTOTAL	140,676,388		
187,989			40	UNIFORM ALLOWANCE	5,017,118		
5,706,844			41	TOTAL BENEFITS	145,693,506		
		35.7498	42	(%) BENEFITS/ACCRUED SALARY COST			33.7892
21,670,102	484,711	44.7072	43	COST OF SAL & BEN PER TOTAL WK HR	576,876,119	13,133,004	43.9256
729,240			44	LESS OVERTIME PREMIUM PAY	17,840,710		
20,940,862	484,711	43.2027	45	STR SAL/BEN COST PER TOTAL WK HR	559,035,409	13,133,004	42.5672

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,365,194	4,157,055	24.6244	01	STRAIGHT TIME HOURS	2,767,719,782	112,641,167	24.5711
2,021,425	54,474	37.1080	02	OVERTIME HOURS (INCLUDES LINE 46)	48,341,871	1,307,646	36.9686
542,814	20,696	26.2279	03	HOLIDAY WORK HOURS	5,840,198	223,968	26.0760
104,929,433	4,232,225	24.7929	04	WORK HOURS SUBTOTAL	2,821,901,851	114,172,781	24.7160
	840		05	STEWARDS DUTY HOURS (NA)		24,176	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07	LIMITED DUTY HOURS (NA)	11,311-	412-	27.4538
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
104,929,433	4,232,225	24.7929	10	TOTAL WORK HOURS	2,821,901,851	114,172,781	24.7160
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	86-	57-	1.5087
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,825	52,760	12.9800
718,014	59,003	12.1691	14	OTHER PREMIUM PAY (NA HOURS)	14,921,570	1,227,771	12.1533
	253,919		15	LEAVE WITHOUT PAY (NA HOURS)		6,167,451	
338,351	12,781	26.4729	16	TERMINAL LEAVE	5,267,676	189,013	27.8693
11,595,728	454,112	25.5349	17	ANNUAL LEAVE	257,604,980	10,155,093	25.3670
12,814,664	509,392	25.1567	18	HOLIDAY LEAVE	128,006,757	5,115,904	25.0213
4,778,363	187,557	25.4768	19	SICK LEAVE	136,551,856	5,389,298	25.3375
5,299	224	23.6562	20	MILITARY LEAVE	343,733	13,616	25.2447
			21	CONVENTION LEAVE			
702,903	29,760	23.6190	22	OTHER LEAVE	16,361,400	684,717	23.8951
150,909	6,095	24.7594	23	CONTINUATION OF PAY LEAVE	5,346,211	194,271	27.5193
30,386,217	1,199,921	25.3235	24	TOTAL PAID ABSENCE	549,482,613	21,741,912	25.2729
136,033,664	5,432,146	25.0423	25	GROSS PAY & TOTAL PAID HOURS	3,386,990,774	135,914,693	24.9199
24,748,743	976,285	25.3499	26	LESS TERM, ANN & HOL LEAVE TAKEN	390,879,413	15,460,010	25.2832
111,284,921	4,455,861	24.9749	27	BALANCE LINE 25 - LINE 26	2,996,111,361	120,454,683	24.8733
10,229,054	402,344	25.4236	28	ANNUAL LEAVE ACCRUED	258,513,772	10,224,442	25.2839
4,894,695	194,587	25.1542	29	HOLIDAY LEAVE ACCRUED	122,370,895	4,892,314	25.0128
126,408,670	5,052,792	25.0175	30	ACCRUED SALARY COST	3,376,996,028	135,571,439	24.9093
			31	BENEFITS-USPS CONTRIBUTION			
20,790,997			32	HEALTH BENEFITS	518,611,547		
818,120			33	LIFE INSURANCE	20,506,778		
14,683,152			34	RETIREMENT	365,090,023		
5,144,572			35	THRIFT SAVINGS PLAN (TSP)	127,966,574		
			36	TSP FIDUCIARY INSURANCE			
7,811,277			37	SOCIAL SECURITY	194,405,354		
1,875,312			38	MEDICARE	46,763,847		
51,123,430			39	PAYROLL BENEFITS SUBTOTAL	1,273,344,123		
			40	UNIFORM ALLOWANCE			
51,123,430			41	TOTAL BENEFITS	1,273,344,123		
		40.4429	42	(%) BENEFITS/ACCRUED SALARY COST			37.7064
177,532,100	4,232,225	41.9476	43	COST OF SAL & BEN PER TOTAL WK HR	4,650,340,151	114,172,781	40.7307
673,135			44	LESS OVERTIME PREMIUM PAY	16,092,653		
176,858,965	4,232,225	41.7886	45	STR SAL/BEN COST PER TOTAL WK HR	4,634,247,498	114,172,781	40.5897

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
792,989	34,070	23.2752	01	STRAIGHT TIME HOURS	21,628,180	940,359	22.9999
29,790	916	32.5218	02	OVERTIME HOURS (INCLUDES LINE 46)	1,092,574	33,635	32.4832
			03	HOLIDAY WORK HOURS			
822,779	34,986	23.5173	04	WORK HOURS SUBTOTAL	22,720,754	973,994	23.3274
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,148	280	25.5285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
822,779	34,986	23.5173	10	TOTAL WORK HOURS	22,720,754	973,994	23.3274
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		216-	
			16	TERMINAL LEAVE	35,866	1,493	24.0227
43,239	1,882	22.9750	17	ANNUAL LEAVE	914,875	40,497	22.5911
			18	HOLIDAY LEAVE			
21,114	938	22.5095	19	SICK LEAVE	521,214	23,252	22.4158
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
191	8	23.8750	22	OTHER LEAVE	8,325	362	22.9972
1,406	64	21.9687	23	CONTINUATION OF PAY LEAVE	22,538	1,081	20.8492
65,950	2,892	22.8042	24	TOTAL PAID ABSENCE	1,502,818	66,685	22.5360
888,729	37,878	23.4629	25	GROSS PAY & TOTAL PAID HOURS	24,223,572	1,040,679	23.2766
43,239	1,882	22.9750	26	LESS TERM, ANN & HOL LEAVE TAKEN	950,741	41,990	22.6420
845,490	35,996	23.4884	27	BALANCE LINE 25 - LINE 26	23,272,831	998,689	23.3033
47,441	2,178	21.7819	28	ANNUAL LEAVE ACCRUED	1,259,386	58,446	21.5478
			29	HOLIDAY LEAVE ACCRUED			
892,931	38,174	23.3910	30	ACCRUED SALARY COST	24,532,217	1,057,135	23.2063
			31	BENEFITS-USPS CONTRIBUTION			
137,349			32	HEALTH BENEFITS	3,682,376		
5,226			33	LIFE INSURANCE	140,888		
99,597			34	RETIREMENT	2,669,930		
29,276			35	THRIFT SAVINGS PLAN (TSP)	763,431		
			36	TSP FIDUCIARY INSURANCE			
52,365			37	SOCIAL SECURITY	1,430,213		
12,247			38	MEDICARE	334,488		
336,060			39	PAYROLL BENEFITS SUBTOTAL	9,021,326		
			40	UNIFORM ALLOWANCE			
336,060			41	TOTAL BENEFITS	9,021,326		
		37.6356	42	(%) BENEFITS/ACCRUED SALARY COST			36.7733
1,228,991	34,986	35.1280	43	COST OF SAL & BEN PER TOTAL WK HR	33,553,543	973,994	34.4494
9,920			44	LESS OVERTIME PREMIUM PAY	363,827		
1,219,071	34,986	34.8445	45	STR SAL/BEN COST PER TOTAL WK HR	33,189,716	973,994	34.0758

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,188-	79-	27.6962	01	STRAIGHT TIME HOURS	92,780-	4,046-	22.9312
			02	OVERTIME HOURS (INCLUDES LINE 46)	41-	1-	41.0000
			03	HOLIDAY WORK HOURS			
2,188-	79-	27.6962	04	WORK HOURS SUBTOTAL	92,821-	4,047-	22.9357
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,188-	79-	27.6962	10	TOTAL WORK HOURS	92,821-	4,047-	22.9357
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	358	16	22.3750
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	196	8	24.5000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	554	24	23.0833
2,188-	79-	27.6962	25	GROSS PAY & TOTAL PAID HOURS	92,267-	4,023-	22.9348
			26	LESS TERM, ANN & HOL LEAVE TAKEN	358	16	22.3750
2,188-	79-	27.6962	27	BALANCE LINE 25 - LINE 26	92,625-	4,039-	22.9326
			28	ANNUAL LEAVE ACCRUED	362	16	22.6250
			29	HOLIDAY LEAVE ACCRUED			
2,188-	79-	27.6962	30	ACCRUED SALARY COST	92,263-	4,023-	22.9338
			31	BENEFITS-USPS CONTRIBUTION			
319-			32	HEALTH BENEFITS	10,682-		
13-			33	LIFE INSURANCE	434-		
226-			34	RETIREMENT	7,604-		
78-			35	THRIFT SAVINGS PLAN (TSP)	2,644-		
			36	TSP FIDUCIARY INSURANCE			
132-			37	SOCIAL SECURITY	5,514-		
32-			38	MEDICARE	1,298-		
800-			39	PAYROLL BENEFITS SUBTOTAL	28,176-		
			40	UNIFORM ALLOWANCE			
800-			41	TOTAL BENEFITS	28,176-		
		36.5630	42	(%) BENEFITS/ACCRUED SALARY COST			30.5387
2,988-	79-	37.8227	43	COST OF SAL & BEN PER TOTAL WK HR	120,439-	4,047-	29.7600
			44	LESS OVERTIME PREMIUM PAY	14-		
2,988-	79-	37.8227	45	STR SAL/BEN COST PER TOTAL WK HR	120,425-	4,047-	29.7566

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,010	262	26.7557	01 STRAIGHT TIME HOURS	228,222	7,880	28.9621
			02 OVERTIME HOURS (INCLUDES LINE 46)	19,881	1,214	16.3764
			03 HOLIDAY WORK HOURS			
7,010	262	26.7557	04 WORK HOURS SUBTOTAL	248,103	9,094	27.2820
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
7,010	262	26.7557	10 TOTAL WORK HOURS	248,103	9,094	27.2820
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
7,010	262	26.7557	25 GROSS PAY & TOTAL PAID HOURS	248,103	9,094	27.2820
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
7,010	262	26.7557	27 BALANCE LINE 25 - LINE 26	248,103	9,094	27.2820
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
7,010	262	26.7557	30 ACCRUED SALARY COST	248,103	9,094	27.2820
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
413			37 SOCIAL SECURITY	14,688		
97			38 MEDICARE	3,435		
510			39 PAYROLL BENEFITS SUBTOTAL	18,123		
			40 UNIFORM ALLOWANCE			
510			41 TOTAL BENEFITS	18,123		
		7.2753	42 (%) BENEFITS/ACCRUED SALARY COST			7.3046
7,520	262	28.7022	43 COST OF SAL & BEN PER TOTAL WK HR	266,226	9,094	29.2749
			44 LESS OVERTIME PREMIUM PAY	6,620		
7,520	262	28.7022	45 STR SAL/BEN COST PER TOTAL WK HR	259,606	9,094	28.5469

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,403,651	174,779	19.4740	01	STRAIGHT TIME HOURS	88,742,397	4,645,482	19.1029
112,839	3,865	29.1950	02	OVERTIME HOURS (INCLUDES LINE 46)	3,859,164	133,519	28.9034
			03	HOLIDAY WORK HOURS			
3,516,490	178,644	19.6843	04	WORK HOURS SUBTOTAL	92,601,561	4,779,001	19.3767
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	257	30	8.5666
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,516,490	178,644	19.6843	10	TOTAL WORK HOURS	92,601,561	4,779,001	19.3767
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	3	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19,949		15	LEAVE WITHOUT PAY (NA HOURS)		458,775	
			16	TERMINAL LEAVE			
147,464	7,560	19.5058	17	ANNUAL LEAVE	3,857,630	201,487	19.1458
			18	HOLIDAY LEAVE			
101,536	5,216	19.4662	19	SICK LEAVE	2,847,654	149,160	19.0912
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,336	480	19.4500	22	OTHER LEAVE	217,315	11,408	19.0493
7,624	392	19.4489	23	CONTINUATION OF PAY LEAVE	197,408	10,117	19.5125
265,960	13,648	19.4871	24	TOTAL PAID ABSENCE	7,120,007	372,172	19.1309
3,782,450	192,292	19.6703	25	GROSS PAY & TOTAL PAID HOURS	99,721,570	5,151,173	19.3590
147,464	7,560	19.5058	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,857,630	201,487	19.1458
3,634,986	184,732	19.6770	27	BALANCE LINE 25 - LINE 26	95,863,940	4,949,686	19.3676
179,164	9,204	19.4658	28	ANNUAL LEAVE ACCRUED	4,585,567	240,129	19.0962
			29	HOLIDAY LEAVE ACCRUED			
3,814,150	193,936	19.6670	30	ACCRUED SALARY COST	100,449,507	5,189,815	19.3551
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,412		
			33	LIFE INSURANCE	52		
			34	RETIREMENT	418		
			35	THRIFT SAVINGS PLAN (TSP)	212		
			36	TSP FIDUCIARY INSURANCE			
233,636			37	SOCIAL SECURITY	6,165,477		
54,636			38	MEDICARE	1,441,945		
288,272			39	PAYROLL BENEFITS SUBTOTAL	7,609,516		
			40	UNIFORM ALLOWANCE			
288,272			41	TOTAL BENEFITS	7,609,516		
		7.5579	42	(%) BENEFITS/ACCRUED SALARY COST			7.5754
4,102,422	178,644	22.9642	43	COST OF SAL & BEN PER TOTAL WK HR	108,059,023	4,779,001	22.6112
37,575			44	LESS OVERTIME PREMIUM PAY	1,285,102		
4,064,847	178,644	22.7538	45	STR SAL/BEN COST PER TOTAL WK HR	106,773,921	4,779,001	22.3423

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,452	3,106	23.0045	01	STRAIGHT TIME HOURS	1,744,020	77,193	22.5929
2,326	68	34.2058	02	OVERTIME HOURS (INCLUDES LINE 46)	57,242	1,646	34.7764
			03	HOLIDAY WORK HOURS			
73,778	3,174	23.2444	04	WORK HOURS SUBTOTAL	1,801,262	78,839	22.8473
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
73,778	3,174	23.2444	10	TOTAL WORK HOURS	1,801,262	78,839	22.8473
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	184	8	23.0000
			23	CONTINUATION OF PAY LEAVE	2,986	131	22.7938
			24	TOTAL PAID ABSENCE	3,170	139	22.8057
73,778	3,174	23.2444	25	GROSS PAY & TOTAL PAID HOURS	1,804,432	78,978	22.8472
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
73,778	3,174	23.2444	27	BALANCE LINE 25 - LINE 26	1,804,432	78,978	22.8472
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
73,778	3,174	23.2444	30	ACCRUED SALARY COST	1,804,432	78,978	22.8472
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	52-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	109-		
			35	THRIFT SAVINGS PLAN (TSP)	28-		
			36	TSP FIDUCIARY INSURANCE			
4,556			37	SOCIAL SECURITY	111,150		
1,067			38	MEDICARE	26,019		
5,623			39	PAYROLL BENEFITS SUBTOTAL	136,978		
			40	UNIFORM ALLOWANCE			
5,623			41	TOTAL BENEFITS	136,978		
		7.6215	42	(%) BENEFITS/ACCRUED SALARY COST			7.5911
79,401	3,174	25.0160	43	COST OF SAL & BEN PER TOTAL WK HR	1,941,410	78,839	24.6249
775			44	LESS OVERTIME PREMIUM PAY	19,062		
78,626	3,174	24.7718	45	STR SAL/BEN COST PER TOTAL WK HR	1,922,348	78,839	24.3832

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,997	269	26.0111	01	STRAIGHT TIME HOURS	186,247	7,142	26.0777
			02	OVERTIME HOURS (INCLUDES LINE 46)	666	24	27.7500
			03	HOLIDAY WORK HOURS			
6,997	269	26.0111	04	WORK HOURS SUBTOTAL	186,913	7,166	26.0833
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,997	269	26.0111	10	TOTAL WORK HOURS	186,913	7,166	26.0833
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,640	63	26.0317	16	TERMINAL LEAVE	1,640	63	26.0317
1,380	53	26.0377	17	ANNUAL LEAVE	24,468	940	26.0297
			18	HOLIDAY LEAVE			
1,145	44	26.0227	19	SICK LEAVE	43,262	1,662	26.0300
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	156	6	26.0000
703	27	26.0370	23	CONTINUATION OF PAY LEAVE	3,046	117	26.0341
4,868	187	26.0320	24	TOTAL PAID ABSENCE	72,572	2,788	26.0301
11,865	456	26.0197	25	GROSS PAY & TOTAL PAID HOURS	259,485	9,954	26.0684
3,020	116	26.0344	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,108	1,003	26.0299
8,845	340	26.0147	27	BALANCE LINE 25 - LINE 26	233,377	8,951	26.0727
826	33	25.0303	28	ANNUAL LEAVE ACCRUED	19,872	794	25.0277
			29	HOLIDAY LEAVE ACCRUED			
9,671	373	25.9276	30	ACCRUED SALARY COST	253,249	9,745	25.9875
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
719			37	SOCIAL SECURITY	15,716		
168			38	MEDICARE	3,674		
887			39	PAYROLL BENEFITS SUBTOTAL	19,390		
			40	UNIFORM ALLOWANCE			
887			41	TOTAL BENEFITS	19,390		
		9.1717	42	(%) BENEFITS/ACCRUED SALARY COST			7.6564
10,558	269	39.2490	43	COST OF SAL & BEN PER TOTAL WK HR	272,639	7,166	38.0461
			44	LESS OVERTIME PREMIUM PAY	222		
10,558	269	39.2490	45	STR SAL/BEN COST PER TOTAL WK HR	272,417	7,166	38.0152

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,458,894	1,613,230	19.5005	01	STRAIGHT TIME HOURS	754,285,790	39,449,822	19.1201
1,081,817	37,055	29.1948	02	OVERTIME HOURS (INCLUDES LINE 46)	31,220,883	1,044,746	29.8837
			03	HOLIDAY WORK HOURS			
32,540,711	1,650,285	19.7182	04	WORK HOURS SUBTOTAL	785,506,673	40,494,568	19.3978
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
32,540,711	1,650,285	19.7182	10	TOTAL WORK HOURS	785,506,673	40,494,568	19.3978
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	975	1,103	.8839
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,090-	
156-	8-	19.5000	16	TERMINAL LEAVE	3,463-	1,062-	3.2608
			17	ANNUAL LEAVE	2,032,927	105,735	19.2266
			18	HOLIDAY LEAVE		24-	
58	3	19.3333	19	SICK LEAVE	8,271	509	16.2495
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,085	210	19.4523	22	OTHER LEAVE	99,054	4,635	21.3708
7,819	402	19.4502	23	CONTINUATION OF PAY LEAVE	659,820	32,985	20.0036
11,806	607	19.4497	24	TOTAL PAID ABSENCE	2,796,609	142,778	19.5871
32,552,517	1,650,892	19.7181	25	GROSS PAY & TOTAL PAID HOURS	788,304,257	40,637,346	19.3985
156-	8-	19.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,029,464	104,649	19.3930
32,552,673	1,650,900	19.7181	27	BALANCE LINE 25 - LINE 26	786,274,793	40,532,697	19.3985
82	6	13.6666	28	ANNUAL LEAVE ACCRUED	320	17	18.8235
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
32,552,755	1,650,906	19.7181	30	ACCRUED SALARY COST	786,275,197	40,532,717	19.3985
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	143		
			33	LIFE INSURANCE	14		
			34	RETIREMENT	394-		
			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
2,011,324			37	SOCIAL SECURITY	48,785,078		
470,476			38	MEDICARE	11,410,598		
2,481,800			39	PAYROLL BENEFITS SUBTOTAL	60,195,420		
			40	UNIFORM ALLOWANCE			
2,481,800			41	TOTAL BENEFITS	60,195,420		
		7.6239	42	(%) BENEFITS/ACCRUED SALARY COST			7.6557
35,034,555	1,650,285	21.2293	43	COST OF SAL & BEN PER TOTAL WK HR	846,470,617	40,494,568	20.9033
360,245			44	LESS OVERTIME PREMIUM PAY	10,396,554		
34,674,310	1,650,285	21.0111	45	STR SAL/BEN COST PER TOTAL WK HR	836,074,063	40,494,568	20.6465

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,185,368	264,682	19.5909	01	STRAIGHT TIME HOURS	135,092,723	7,032,966	19.2084
104,364	3,566	29.2664	02	OVERTIME HOURS (INCLUDES LINE 46)	3,403,822	112,880	30.1543
			03	HOLIDAY WORK HOURS			
5,289,732	268,248	19.7195	04	WORK HOURS SUBTOTAL	138,496,545	7,145,846	19.3814
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,289,732	268,248	19.7195	10	TOTAL WORK HOURS	138,496,545	7,145,846	19.3814
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	110	.8818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	10,214	518	19.7181
156,804	7,987	19.6324	17	ANNUAL LEAVE	3,775,596	195,789	19.2840
			18	HOLIDAY LEAVE			
95,211	4,849	19.6351	19	SICK LEAVE	2,748,913	142,362	19.3093
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,046	258	19.5581	22	OTHER LEAVE	81,058	3,741	21.6674
6,353	323	19.6687	23	CONTINUATION OF PAY LEAVE	156,467	7,211	21.6983
263,414	13,417	19.6328	24	TOTAL PAID ABSENCE	6,772,248	349,621	19.3702
5,553,146	281,665	19.7154	25	GROSS PAY & TOTAL PAID HOURS	145,268,890	7,495,467	19.3808
156,804	7,987	19.6324	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,785,810	196,307	19.2851
5,396,342	273,678	19.7178	27	BALANCE LINE 25 - LINE 26	141,483,080	7,299,160	19.3834
163,089	8,317	19.6091	28	ANNUAL LEAVE ACCRUED	4,371,412	227,316	19.2305
			29	HOLIDAY LEAVE ACCRUED			
5,559,431	281,995	19.7146	30	ACCRUED SALARY COST	145,854,492	7,526,476	19.3788
			31	BENEFITS-USPS CONTRIBUTION			
508-			32	HEALTH BENEFITS	6,525-		
20-			33	LIFE INSURANCE	218-		
322-			34	RETIREMENT	3,459-		
111-			35	THRIFT SAVINGS PLAN (TSP)	1,205-		
			36	TSP FIDUCIARY INSURANCE			
345,195			37	SOCIAL SECURITY	8,957,542		
80,731			38	MEDICARE	2,094,912		
424,965			39	PAYROLL BENEFITS SUBTOTAL	11,041,047		
			40	UNIFORM ALLOWANCE			
424,965			41	TOTAL BENEFITS	11,041,047		
		7.6440	42	(%) BENEFITS/ACCRUED SALARY COST			7.5699
5,984,396	268,248	22.3091	43	COST OF SAL & BEN PER TOTAL WK HR	156,895,539	7,145,846	21.9561
34,753			44	LESS OVERTIME PREMIUM PAY	1,133,473		
5,949,643	268,248	22.1796	45	STR SAL/BEN COST PER TOTAL WK HR	155,762,066	7,145,846	21.7975

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,258,131	98,829	12.7303	01	STRAIGHT TIME HOURS	32,259,621	2,541,877	12.6912
35,483	1,841	19.2737	02	OVERTIME HOURS (INCLUDES LINE 46)	1,041,083	51,144	20.3559
			03	HOLIDAY WORK HOURS			
1,293,614	100,670	12.8500	04	WORK HOURS SUBTOTAL	33,300,704	2,593,021	12.8424
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,293,614	100,670	12.8500	10	TOTAL WORK HOURS	33,300,704	2,593,021	12.8424
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	85	110	.7727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,012		
			17	ANNUAL LEAVE	1,310	46	28.4782
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
104	8	13.0000	22	OTHER LEAVE	604	47	12.8510
1,716	133	12.9022	23	CONTINUATION OF PAY LEAVE	18,211	1,301	13.9976
1,820	141	12.9078	24	TOTAL PAID ABSENCE	21,137	1,394	15.1628
1,295,434	100,811	12.8501	25	GROSS PAY & TOTAL PAID HOURS	33,321,926	2,594,415	12.8437
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,322	46	50.4782
1,295,434	100,811	12.8501	27	BALANCE LINE 25 - LINE 26	33,319,604	2,594,369	12.8430
71	6	11.8333	28	ANNUAL LEAVE ACCRUED	945	42	22.5000
			29	HOLIDAY LEAVE ACCRUED	267	9	29.6666
1,295,505	100,817	12.8500	30	ACCRUED SALARY COST	33,320,816	2,594,420	12.8432
			31	BENEFITS-USPS CONTRIBUTION			
32			32	HEALTH BENEFITS	82		
1			33	LIFE INSURANCE	3		
14			34	RETIREMENT	71		
5			35	THRIFT SAVINGS PLAN (TSP)	18		
			36	TSP FIDUCIARY INSURANCE			
78,966			37	SOCIAL SECURITY	2,026,148		
18,760			38	MEDICARE	482,530		
97,778			39	PAYROLL BENEFITS SUBTOTAL	2,508,852		
			40	UNIFORM ALLOWANCE			
97,778			41	TOTAL BENEFITS	2,508,852		
		7.5474	42	(%) BENEFITS/ACCRUED SALARY COST			7.5293
1,393,283	100,670	13.8401	43	COST OF SAL & BEN PER TOTAL WK HR	35,829,668	2,593,021	13.8177
11,816			44	LESS OVERTIME PREMIUM PAY	346,681		
1,381,467	100,670	13.7227	45	STR SAL/BEN COST PER TOTAL WK HR	35,482,987	2,593,021	13.6840

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
111,759,021	4,631,038	24.1326	01	STRAIGHT TIME HOURS	3,013,504,771	125,270,950	24.0558
2,268,418	62,821	36.1092	02	OVERTIME HOURS (INCLUDES LINE 46)	56,717,937	1,588,917	35.6959
542,814	20,696	26.2279	03	HOLIDAY WORK HOURS	5,840,198	223,968	26.0760
114,570,253	4,714,555	24.3013	04	WORK HOURS SUBTOTAL	3,076,062,906	127,083,835	24.2049
	840		05	STEWARDS DUTY HOURS (NA)		24,176	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07	LIMITED DUTY HOURS (NA)	3,906-	102-	38.2941
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
114,570,253	4,714,555	24.3013	10	TOTAL WORK HOURS	3,076,062,906	127,083,835	24.2049
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	56	.2321
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,825	52,760	12.9800
718,014	59,003	12.1691	14	OTHER PREMIUM PAY (NA HOURS)	14,921,570	1,227,771	12.1533
	273,868		15	LEAVE WITHOUT PAY (NA HOURS)		6,626,026	
339,991	12,844	26.4708	16	TERMINAL LEAVE	5,315,396	191,087	27.8166
11,944,615	471,594	25.3281	17	ANNUAL LEAVE	266,177,907	10,593,822	25.1257
12,814,664	509,392	25.1567	18	HOLIDAY LEAVE	128,006,757	5,115,904	25.0213
4,997,369	198,604	25.1624	19	SICK LEAVE	142,713,095	5,705,742	25.0121
5,299	224	23.6562	20	MILITARY LEAVE	343,733	13,616	25.2447
			21	CONVENTION LEAVE			
717,476	30,506	23.5191	22	OTHER LEAVE	16,668,254	700,234	23.8038
166,995	6,901	24.1986	23	CONTINUATION OF PAY LEAVE	5,725,670	212,797	26.9067
30,986,409	1,230,065	25.1908	24	TOTAL PAID ABSENCE	564,950,812	22,533,202	25.0719
146,274,676	5,944,620	24.6062	25	GROSS PAY & TOTAL PAID HOURS	3,656,620,127	149,617,037	24.4398
25,099,270	993,830	25.2550	26	LESS TERM, ANN & HOL LEAVE TAKEN	399,500,060	15,900,813	25.1245
121,175,406	4,950,790	24.4759	27	BALANCE LINE 25 - LINE 26	3,257,120,067	133,716,224	24.3584
10,619,574	422,076	25.1603	28	ANNUAL LEAVE ACCRUED	268,750,371	10,751,143	24.9973
4,894,695	194,587	25.1542	29	HOLIDAY LEAVE ACCRUED	122,370,895	4,892,314	25.0128
136,689,675	5,567,453	24.5515	30	ACCRUED SALARY COST	3,648,241,333	149,359,681	24.4258
			31	BENEFITS-USPS CONTRIBUTION			
20,927,519			32	HEALTH BENEFITS	522,278,128		
823,313			33	LIFE INSURANCE	20,647,066		
14,782,201			34	RETIREMENT	367,749,308		
5,173,659			35	THRIFT SAVINGS PLAN (TSP)	128,726,368		
			36	TSP FIDUCIARY INSURANCE			
8,443,473			37	SOCIAL SECURITY	210,983,476		
2,023,159			38	MEDICARE	50,641,003		
52,173,324			39	PAYROLL BENEFITS SUBTOTAL	1,301,025,349		
			40	UNIFORM ALLOWANCE			
52,173,324			41	TOTAL BENEFITS	1,301,025,349		
		38.1691	42	(%) BENEFITS/ACCRUED SALARY COST			35.6617
188,862,999	4,714,555	40.0595	43	COST OF SAL & BEN PER TOTAL WK HR	4,949,266,682	127,083,835	38.9448
755,383			44	LESS OVERTIME PREMIUM PAY	18,881,883		
188,107,616	4,714,555	39.8993	45	STR SAL/BEN COST PER TOTAL WK HR	4,930,384,799	127,083,835	38.7963

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,530,346	1,616,336	19.5072	01	STRAIGHT TIME HOURS	756,029,810	39,527,015	19.1269
1,084,143	37,123	29.2040	02	OVERTIME HOURS (INCLUDES LINE 46)	31,278,125	1,046,392	29.8914
			03	HOLIDAY WORK HOURS			
32,614,489	1,653,459	19.7250	04	WORK HOURS SUBTOTAL	787,307,935	40,573,407	19.4045
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
32,614,489	1,653,459	19.7250	10	TOTAL WORK HOURS	787,307,935	40,573,407	19.4045
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	975	1,103	.8839
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,090-	
156-	8-	19.5000	16	TERMINAL LEAVE	3,463-	1,062-	3.2608
			17	ANNUAL LEAVE	2,032,927	105,735	19.2266
			18	HOLIDAY LEAVE		24-	
58	3	19.3333	19	SICK LEAVE	8,271	509	16.2495
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,085	210	19.4523	22	OTHER LEAVE	99,238	4,643	21.3736
7,819	402	19.4502	23	CONTINUATION OF PAY LEAVE	662,806	33,116	20.0146
11,806	607	19.4497	24	TOTAL PAID ABSENCE	2,799,779	142,917	19.5902
32,626,295	1,654,066	19.7249	25	GROSS PAY & TOTAL PAID HOURS	790,108,689	40,716,324	19.4052
156-	8-	19.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,029,464	104,649	19.3930
32,626,451	1,654,074	19.7249	27	BALANCE LINE 25 - LINE 26	788,079,225	40,611,675	19.4052
82	6	13.6666	28	ANNUAL LEAVE ACCRUED	320	17	18.8235
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
32,626,533	1,654,080	19.7248	30	ACCRUED SALARY COST	788,079,629	40,611,695	19.4052
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	91		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	503-		
			35	THRIFT SAVINGS PLAN (TSP)	47-		
			36	TSP FIDUCIARY INSURANCE			
2,015,880			37	SOCIAL SECURITY	48,896,228		
471,543			38	MEDICARE	11,436,617		
2,487,423			39	PAYROLL BENEFITS SUBTOTAL	60,332,398		
			40	UNIFORM ALLOWANCE			
2,487,423			41	TOTAL BENEFITS	60,332,398		
		7.6239	42	(%) BENEFITS/ACCRUED SALARY COST			7.6556
35,113,956	1,653,459	21.2366	43	COST OF SAL & BEN PER TOTAL WK HR	848,412,027	40,573,407	20.9105
361,020			44	LESS OVERTIME PREMIUM PAY	10,415,616		
34,752,936	1,653,459	21.0183	45	STR SAL/BEN COST PER TOTAL WK HR	837,996,411	40,573,407	20.6538

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,258,131	98,829	12.7303	01	STRAIGHT TIME HOURS	32,259,621	2,541,877	12.6912
35,483	1,841	19.2737	02	OVERTIME HOURS (INCLUDES LINE 46)	1,041,083	51,144	20.3559
			03	HOLIDAY WORK HOURS			
1,293,614	100,670	12.8500	04	WORK HOURS SUBTOTAL	33,300,704	2,593,021	12.8424
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,293,614	100,670	12.8500	10	TOTAL WORK HOURS	33,300,704	2,593,021	12.8424
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	85	110	.7727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,012		
			17	ANNUAL LEAVE	1,310	46	28.4782
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
104	8	13.0000	22	OTHER LEAVE	604	47	12.8510
1,716	133	12.9022	23	CONTINUATION OF PAY LEAVE	18,211	1,301	13.9976
1,820	141	12.9078	24	TOTAL PAID ABSENCE	21,137	1,394	15.1628
1,295,434	100,811	12.8501	25	GROSS PAY & TOTAL PAID HOURS	33,321,926	2,594,415	12.8437
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,322	46	50.4782
1,295,434	100,811	12.8501	27	BALANCE LINE 25 - LINE 26	33,319,604	2,594,369	12.8430
71	6	11.8333	28	ANNUAL LEAVE ACCRUED	945	42	22.5000
			29	HOLIDAY LEAVE ACCRUED	267	9	29.6666
1,295,505	100,817	12.8500	30	ACCRUED SALARY COST	33,320,816	2,594,420	12.8432
			31	BENEFITS-USPS CONTRIBUTION			
32			32	HEALTH BENEFITS	82		
1			33	LIFE INSURANCE	3		
14			34	RETIREMENT	71		
5			35	THRIFT SAVINGS PLAN (TSP)	18		
			36	TSP FIDUCIARY INSURANCE			
78,966			37	SOCIAL SECURITY	2,026,148		
18,760			38	MEDICARE	482,530		
97,778			39	PAYROLL BENEFITS SUBTOTAL	2,508,852		
			40	UNIFORM ALLOWANCE			
97,778			41	TOTAL BENEFITS	2,508,852		
		7.5474	42	(%) BENEFITS/ACCRUED SALARY COST			7.5293
1,393,283	100,670	13.8401	43	COST OF SAL & BEN PER TOTAL WK HR	35,829,668	2,593,021	13.8177
11,816			44	LESS OVERTIME PREMIUM PAY	346,681		
1,381,467	100,670	13.7227	45	STR SAL/BEN COST PER TOTAL WK HR	35,482,987	2,593,021	13.6840

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,547,498	6,346,203	22.7770	01	STRAIGHT TIME HOURS	3,801,794,202	167,339,842	22.7190
3,388,044	101,785	33.2862	02	OVERTIME HOURS (INCLUDES LINE 46)	89,037,145	2,686,453	33.1430
542,814	20,696	26.2279	03	HOLIDAY WORK HOURS	5,840,198	223,968	26.0760
148,478,356	6,468,684	22.9534	04	WORK HOURS SUBTOTAL	3,896,671,545	170,250,263	22.8879
	840		05	STEWARDS DUTY HOURS (NA)		24,176	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07	LIMITED DUTY HOURS (NA)	4,536-	116-	39.1034
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
148,478,356	6,468,684	22.9534	10	TOTAL WORK HOURS	3,896,671,545	170,250,263	22.8879
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	1,073	1,269	.8455
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,825	52,760	12.9800
718,014	59,003	12.1691	14	OTHER PREMIUM PAY (NA HOURS)	14,921,570	1,227,771	12.1533
	273,868		15	LEAVE WITHOUT PAY (NA HOURS)		6,623,936	
339,835	12,836	26.4751	16	TERMINAL LEAVE	5,312,945	190,025	27.9591
11,944,615	471,594	25.3281	17	ANNUAL LEAVE	268,212,144	10,699,603	25.0674
12,814,664	509,392	25.1567	18	HOLIDAY LEAVE	128,006,757	5,115,880	25.0214
4,997,427	198,607	25.1623	19	SICK LEAVE	142,721,366	5,706,251	25.0114
5,299	224	23.6562	20	MILITARY LEAVE	343,733	13,616	25.2447
			21	CONVENTION LEAVE			
721,665	30,724	23.4886	22	OTHER LEAVE	16,768,096	704,924	23.7870
176,530	7,436	23.7399	23	CONTINUATION OF PAY LEAVE	6,406,687	247,214	25.9155
31,000,035	1,230,813	25.1866	24	TOTAL PAID ABSENCE	567,771,728	22,677,513	25.0367
180,196,405	7,699,497	23.4036	25	GROSS PAY & TOTAL PAID HOURS	4,480,050,742	192,927,776	23.2213
25,099,114	993,822	25.2551	26	LESS TERM, ANN & HOL LEAVE TAKEN	401,531,846	16,005,508	25.0871
155,097,291	6,705,675	23.1292	27	BALANCE LINE 25 - LINE 26	4,078,518,896	176,922,268	23.0526
10,619,727	422,088	25.1599	28	ANNUAL LEAVE ACCRUED	268,751,636	10,751,202	24.9973
4,894,695	194,587	25.1542	29	HOLIDAY LEAVE ACCRUED	122,371,246	4,892,326	25.0128
170,611,713	7,322,350	23.3001	30	ACCRUED SALARY COST	4,469,641,778	192,565,796	23.2109
			31	BENEFITS-USPS CONTRIBUTION			
20,927,551			32	HEALTH BENEFITS	522,278,301		
823,314			33	LIFE INSURANCE	20,647,081		
14,782,215			34	RETIREMENT	367,748,877		
5,173,664			35	THRIFT SAVINGS PLAN (TSP)	128,726,339		
			36	TSP FIDUCIARY INSURANCE			
10,538,319			37	SOCIAL SECURITY	261,905,852		
2,513,462			38	MEDICARE	62,560,150		
54,758,525			39	PAYROLL BENEFITS SUBTOTAL	1,363,866,600		
			40	UNIFORM ALLOWANCE			
54,758,525			41	TOTAL BENEFITS	1,363,866,600		
		32.0954	42	(%) BENEFITS/ACCRUED SALARY COST			30.5140
225,370,238	6,468,684	34.8401	43	COST OF SAL & BEN PER TOTAL WK HR	5,833,508,378	170,250,263	34.2643
1,128,219			44	LESS OVERTIME PREMIUM PAY	29,644,179		
224,242,019	6,468,684	34.6657	45	STR SAL/BEN COST PER TOTAL WK HR	5,803,864,199	170,250,263	34.0901

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,160,164	793,845	24.1359	01	STRAIGHT TIME HOURS	535,595,070	22,270,976	24.0490
820,579	22,127	37.0849	02	OVERTIME HOURS (INCLUDES LINE 46)	21,819,600	591,703	36.8759
562,755	23,399	24.0503	03	HOLIDAY WORK HOURS	6,088,289	254,608	23.9124
20,543,498	839,371	24.4748	04	WORK HOURS SUBTOTAL	563,502,959	23,117,287	24.3758
	1,481		05	STEWARDS DUTY HOURS (NA)		33,601	
39,730	813	48.8683	06	PENALTY OVERTIME (NA)	835,855	17,351	48.1733
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	25	4	6.2500
2,055	73	28.1506	08	REHABILITATION WORK HOURS (NA)	13,421	499	26.8957
53,852	2,120	25.4018	09	TRAINING HOURS	2,116,082	83,493	25.3444
20,597,350	841,491	24.4772	10	TOTAL WORK HOURS	565,619,041	23,200,780	24.3793
374,273	62,682	5.9709	11	SUNDAY PREMIUM (NA HOURS)	10,973,376	1,845,903	5.9447
301,473	199,527	1.5109	12	NIGHT DIFFERENTIAL (NA HOURS)	8,103,016	5,398,391	1.5010
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	337,805	28,261	11.9530
38,349	3,163	12.1242	14	OTHER PREMIUM PAY (NA HOURS)	865,142	70,980	12.1885
	43,250		15	LEAVE WITHOUT PAY (NA HOURS)		1,030,200	
137,547	5,640	24.3877	16	TERMINAL LEAVE	2,240,354	84,000	26.6708
2,700,726	111,477	24.2267	17	ANNUAL LEAVE	62,213,031	2,584,937	24.0675
2,456,824	101,885	24.1136	18	HOLIDAY LEAVE	25,581,396	1,065,482	24.0092
1,023,572	42,308	24.1933	19	SICK LEAVE	30,216,177	1,254,222	24.0915
7,430	324	22.9320	20	MILITARY LEAVE	341,887	14,929	22.9008
			21	CONVENTION LEAVE			
101,630	4,240	23.9693	22	OTHER LEAVE	1,123,281	46,716	24.0448
17,987	742	24.2412	23	CONTINUATION OF PAY LEAVE	433,325	18,077	23.9710
6,445,716	266,616	24.1760	24	TOTAL PAID ABSENCE	122,149,451	5,068,363	24.1003
27,757,161	1,108,107	25.0491	25	GROSS PAY & TOTAL PAID HOURS	708,047,831	28,269,143	25.0466
5,295,097	219,002	24.1783	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,034,781	3,734,419	24.1094
22,462,064	889,105	25.2636	27	BALANCE LINE 25 - LINE 26	618,013,050	24,534,724	25.1893
2,385,376	98,754	24.1547	28	ANNUAL LEAVE ACCRUED	61,627,494	2,560,458	24.0689
1,003,811	41,730	24.0549	29	HOLIDAY LEAVE ACCRUED	25,838,488	1,078,277	23.9627
25,851,251	1,029,589	25.1083	30	ACCRUED SALARY COST	705,479,032	28,173,459	25.0405
			31	BENEFITS-USPS CONTRIBUTION			
3,993,821			32	HEALTH BENEFITS	102,202,493		
158,948			33	LIFE INSURANCE	4,087,059		
2,658,029			34	RETIREMENT	68,269,332		
867,877			35	THRIFT SAVINGS PLAN (TSP)	22,447,319		
			36	TSP FIDUCIARY INSURANCE			
1,478,538			37	SOCIAL SECURITY	37,878,856		
383,417			38	MEDICARE	9,824,146		
9,540,630			39	PAYROLL BENEFITS SUBTOTAL	244,709,205		
63,472			40	UNIFORM ALLOWANCE	1,611,750		
9,604,102			41	TOTAL BENEFITS	246,320,955		
		37.1514	42	(%) BENEFITS/ACCRUED SALARY COST			34.9154
35,455,353	841,491	42.1339	43	COST OF SAL & BEN PER TOTAL WK HR	951,799,987	23,200,780	41.0244
279,888			44	LESS OVERTIME PREMIUM PAY	7,405,515		
35,175,465	841,491	41.8013	45	STR SAL/BEN COST PER TOTAL WK HR	944,394,472	23,200,780	40.7052

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
481,914	20,409	23.6128	01	STRAIGHT TIME HOURS	13,248,456	565,210	23.4398
8,084	233	34.6952	02	OVERTIME HOURS (INCLUDES LINE 46)	231,088	6,654	34.7291
2,223	96	23.1562	03	HOLIDAY WORK HOURS	29,313	1,286	22.7939
492,221	20,738	23.7352	04	WORK HOURS SUBTOTAL	13,508,857	573,150	23.5694
			05	STEWARDS DUTY HOURS (NA)		143	
92	2	46.0000	06	PENALTY OVERTIME (NA)	4,400	93	47.3118
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,118	45	24.8444	09	TRAINING HOURS	31,817	1,351	23.5507
493,339	20,783	23.7376	10	TOTAL WORK HOURS	13,540,674	574,501	23.5694
426	71	6.0000	11	SUNDAY PREMIUM (NA HOURS)	15,070	2,548	5.9144
1,558	1,036	1.5038	12	NIGHT DIFFERENTIAL (NA HOURS)	42,471	28,543	1.4879
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,231	199	11.2110
			14	OTHER PREMIUM PAY (NA HOURS)	2,140	209	10.2392
	833		15	LEAVE WITHOUT PAY (NA HOURS)		21,298	
3,781	151	25.0397	16	TERMINAL LEAVE	87,063	3,560	24.4558
56,660	2,368	23.9273	17	ANNUAL LEAVE	1,373,779	58,243	23.5870
57,671	2,434	23.6939	18	HOLIDAY LEAVE	594,293	25,330	23.4620
15,052	634	23.7413	19	SICK LEAVE	650,325	27,457	23.6852
			20	MILITARY LEAVE	4,517	200	22.5850
			21	CONVENTION LEAVE			
291	12	24.2500	22	OTHER LEAVE	15,506	655	23.6732
			23	CONTINUATION OF PAY LEAVE	9,666	410	23.5756
133,455	5,599	23.8355	24	TOTAL PAID ABSENCE	2,735,149	115,855	23.6083
628,778	26,382	23.8335	25	GROSS PAY & TOTAL PAID HOURS	16,337,735	690,356	23.6656
118,112	4,953	23.8465	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,055,135	87,133	23.5861
510,666	21,429	23.8306	27	BALANCE LINE 25 - LINE 26	14,282,600	603,223	23.6771
56,590	2,388	23.6976	28	ANNUAL LEAVE ACCRUED	1,435,725	61,013	23.5314
21,093	896	23.5412	29	HOLIDAY LEAVE ACCRUED	540,039	23,126	23.3520
588,349	24,713	23.8072	30	ACCRUED SALARY COST	16,258,364	687,362	23.6532
			31	BENEFITS-USPS CONTRIBUTION			
120,420			32	HEALTH BENEFITS	3,026,211		
3,463			33	LIFE INSURANCE	89,501		
64,265			34	RETIREMENT	1,649,412		
20,634			35	THRIFT SAVINGS PLAN (TSP)	535,914		
			36	TSP FIDUCIARY INSURANCE			
33,322			37	SOCIAL SECURITY	867,562		
8,560			38	MEDICARE	223,931		
250,664			39	PAYROLL BENEFITS SUBTOTAL	6,392,531		
619			40	UNIFORM ALLOWANCE	17,100		
251,283			41	TOTAL BENEFITS	6,409,631		
		42.7098	42	(%) BENEFITS/ACCRUED SALARY COST			39.4235
839,632	20,783	40.3999	43	COST OF SAL & BEN PER TOTAL WK HR	22,667,995	574,501	39.4568
2,707			44	LESS OVERTIME PREMIUM PAY	77,687		
836,925	20,783	40.2696	45	STR SAL/BEN COST PER TOTAL WK HR	22,590,308	574,501	39.3216

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,226	1,721	25.1167	01	STRAIGHT TIME HOURS	1,568,167	63,288	24.7782
3,393	91	37.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	136,498	3,729	36.6044
			03	HOLIDAY WORK HOURS			
46,619	1,812	25.7279	04	WORK HOURS SUBTOTAL	1,704,665	67,017	25.4363
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	130	10	13.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
46,619	1,812	25.7279	10	TOTAL WORK HOURS	1,704,665	67,017	25.4363
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
46,619	1,812	25.7279	25	GROSS PAY & TOTAL PAID HOURS	1,704,665	67,017	25.4363
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
46,619	1,812	25.7279	27	BALANCE LINE 25 - LINE 26	1,704,665	67,017	25.4363
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
46,619	1,812	25.7279	30	ACCRUED SALARY COST	1,704,665	67,017	25.4363
			31	BENEFITS-USPS CONTRIBUTION			
7,181			32	HEALTH BENEFITS	242,542		
252			33	LIFE INSURANCE	9,054		
4,329			34	RETIREMENT	161,253		
1,459			35	THRIFT SAVINGS PLAN (TSP)	55,610		
			36	TSP FIDUCIARY INSURANCE			
2,709			37	SOCIAL SECURITY	100,003		
648			38	MEDICARE	23,703		
16,578			39	PAYROLL BENEFITS SUBTOTAL	592,165		
			40	UNIFORM ALLOWANCE			
16,578			41	TOTAL BENEFITS	592,165		
		35.5606	42	(%) BENEFITS/ACCRUED SALARY COST			34.7379
63,197	1,812	34.8769	43	COST OF SAL & BEN PER TOTAL WK HR	2,296,830	67,017	34.2723
1,130			44	LESS OVERTIME PREMIUM PAY	45,454		
62,067	1,812	34.2533	45	STR SAL/BEN COST PER TOTAL WK HR	2,251,376	67,017	33.5941

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
316,045	25,145	12.5689	01	STRAIGHT TIME HOURS	703,204	51,356	13.6927
3,752	168	22.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	31,901	1,100	29.0009
			03	HOLIDAY WORK HOURS			
319,797	25,313	12.6337	04	WORK HOURS SUBTOTAL	735,105	52,456	14.0137
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,964	952	12.5672	09	TRAINING HOURS	52,449	4,183	12.5386
331,761	26,265	12.6312	10	TOTAL WORK HOURS	787,554	56,639	13.9048
			11	SUNDAY PREMIUM (NA HOURS)			
7,836	8,371	.9360	12	NIGHT DIFFERENTIAL (NA HOURS)	12,871	13,757	.9355
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	61		15	LEAVE WITHOUT PAY (NA HOURS)		150	
37	3	12.3333	16	TERMINAL LEAVE	37	3	12.3333
327	26	12.5769	17	ANNUAL LEAVE	351	28	12.5357
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
364	29	12.5517	24	TOTAL PAID ABSENCE	388	31	12.5161
339,961	26,294	12.9292	25	GROSS PAY & TOTAL PAID HOURS	800,813	56,670	14.1311
364	29	12.5517	26	LESS TERM, ANN & HOL LEAVE TAKEN	388	31	12.5161
339,597	26,265	12.9296	27	BALANCE LINE 25 - LINE 26	800,425	56,639	14.1320
14,216	1,189	11.9562	28	ANNUAL LEAVE ACCRUED	24,520	2,051	11.9551
			29	HOLIDAY LEAVE ACCRUED			
353,813	27,454	12.8874	30	ACCRUED SALARY COST	824,945	58,690	14.0559
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	329-		
			33	LIFE INSURANCE	13-		
			34	RETIREMENT	219-		
			35	THRIFT SAVINGS PLAN (TSP)	73-		
			36	TSP FIDUCIARY INSURANCE			
21,062			37	SOCIAL SECURITY	49,555		
4,925			38	MEDICARE	11,588		
25,987			39	PAYROLL BENEFITS SUBTOTAL	60,509		
			40	UNIFORM ALLOWANCE			
25,987			41	TOTAL BENEFITS	60,509		
		7.3448	42	(%) BENEFITS/ACCRUED SALARY COST			7.3349
379,800	26,265	14.4603	43	COST OF SAL & BEN PER TOTAL WK HR	885,454	56,639	15.6332
1,249			44	LESS OVERTIME PREMIUM PAY	10,623		
378,551	26,265	14.4127	45	STR SAL/BEN COST PER TOTAL WK HR	874,831	56,639	15.4457

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,001,349	841,120	23.7794	01	STRAIGHT TIME HOURS	551,114,897	22,950,830	24.0128
835,808	22,619	36.9515	02	OVERTIME HOURS (INCLUDES LINE 46)	22,219,087	603,186	36.8362
564,978	23,495	24.0467	03	HOLIDAY WORK HOURS	6,117,602	255,894	23.9067
21,402,135	887,234	24.1223	04	WORK HOURS SUBTOTAL	579,451,586	23,809,910	24.3365
	1,481		05	STEWARDS DUTY HOURS (NA)		33,744	
39,822	815	48.8613	06	PENALTY OVERTIME (NA)	840,255	17,444	48.1687
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	155	14	11.0714
2,055	73	28.1506	08	REHABILITATION WORK HOURS (NA)	13,421	499	26.8957
66,934	3,117	21.4738	09	TRAINING HOURS	2,200,348	89,027	24.7155
21,469,069	890,351	24.1130	10	TOTAL WORK HOURS	581,651,934	23,898,937	24.3379
374,699	62,753	5.9710	11	SUNDAY PREMIUM (NA HOURS)	10,988,446	1,848,451	5.9446
310,867	208,934	1.4878	12	NIGHT DIFFERENTIAL (NA HOURS)	8,158,358	5,440,691	1.4995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,036	28,460	11.9478
38,349	3,163	12.1242	14	OTHER PREMIUM PAY (NA HOURS)	867,282	71,189	12.1828
	44,144		15	LEAVE WITHOUT PAY (NA HOURS)		1,051,648	
141,365	5,794	24.3985	16	TERMINAL LEAVE	2,327,454	87,563	26.5803
2,757,713	113,871	24.2178	17	ANNUAL LEAVE	63,587,161	2,643,208	24.0568
2,514,495	104,319	24.1039	18	HOLIDAY LEAVE	26,175,689	1,090,812	23.9965
1,038,624	42,942	24.1866	19	SICK LEAVE	30,866,502	1,281,679	24.0828
7,430	324	22.9320	20	MILITARY LEAVE	346,404	15,129	22.8966
			21	CONVENTION LEAVE			
101,921	4,252	23.9701	22	OTHER LEAVE	1,138,787	47,371	24.0397
17,987	742	24.2412	23	CONTINUATION OF PAY LEAVE	442,991	18,487	23.9622
6,579,535	272,244	24.1677	24	TOTAL PAID ABSENCE	124,884,988	5,184,249	24.0893
28,772,519	1,162,595	24.7485	25	GROSS PAY & TOTAL PAID HOURS	726,891,044	29,083,186	24.9935
5,413,573	223,984	24.1694	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,090,304	3,821,583	24.0974
23,358,946	938,611	24.8867	27	BALANCE LINE 25 - LINE 26	634,800,740	25,261,603	25.1290
2,456,182	102,331	24.0023	28	ANNUAL LEAVE ACCRUED	63,087,739	2,623,522	24.0469
1,024,904	42,626	24.0441	29	HOLIDAY LEAVE ACCRUED	26,378,527	1,101,403	23.9499
26,840,032	1,083,568	24.7700	30	ACCRUED SALARY COST	724,267,006	28,986,528	24.9863
			31	BENEFITS-USPS CONTRIBUTION			
4,121,422			32	HEALTH BENEFITS	105,470,917		
162,663			33	LIFE INSURANCE	4,185,601		
2,726,623			34	RETIREMENT	70,079,778		
889,970			35	THRIFT SAVINGS PLAN (TSP)	23,038,770		
			36	TSP FIDUCIARY INSURANCE			
1,535,631			37	SOCIAL SECURITY	38,895,976		
397,550			38	MEDICARE	10,083,368		
9,833,859			39	PAYROLL BENEFITS SUBTOTAL	251,754,410		
64,091			40	UNIFORM ALLOWANCE	1,628,850		
9,897,950			41	TOTAL BENEFITS	253,383,260		
		36.8775	42	(%) BENEFITS/ACCRUED SALARY COST			34.9847
36,737,982	890,351	41.2623	43	COST OF SAL & BEN PER TOTAL WK HR	977,650,266	23,898,937	40.9076
284,974			44	LESS OVERTIME PREMIUM PAY	7,539,279		
36,453,008	890,351	40.9422	45	STR SAL/BEN COST PER TOTAL WK HR	970,110,987	23,898,937	40.5922

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,289	851	14.4406	01 STRAIGHT TIME HOURS	9,642,042	875,577	11.0122
229	14	16.3571	02 OVERTIME HOURS (INCLUDES LINE 46)	176,365	10,317	17.0946
			03 HOLIDAY WORK HOURS			
12,518	865	14.4716	04 WORK HOURS SUBTOTAL	9,818,407	885,894	11.0830
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	44,987	4,165	10.8012
12,518	865	14.4716	10 TOTAL WORK HOURS	9,863,394	890,059	11.0817
			11 SUNDAY PREMIUM (NA HOURS)			
179	202	.8861	12 NIGHT DIFFERENTIAL (NA HOURS)	236,295	271,838	.8692
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		17	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	618	29	21.3103
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	37	5	7.4000
			23 CONTINUATION OF PAY LEAVE	1,200	80	15.0000
			24 TOTAL PAID ABSENCE	1,855	114	16.2719
12,697	865	14.6786	25 GROSS PAY & TOTAL PAID HOURS	10,101,544	890,173	11.3478
			26 LESS TERM, ANN & HOL LEAVE TAKEN	618	29	21.3103
12,697	865	14.6786	27 BALANCE LINE 25 - LINE 26	10,100,926	890,144	11.3475
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
12,697	865	14.6786	30 ACCRUED SALARY COST	10,100,926	890,144	11.3475
			31 BENEFITS-USPS CONTRIBUTION			
12			32 HEALTH BENEFITS	274		
			33 LIFE INSURANCE	11		
5			34 RETIREMENT	149		
2			35 THRIFT SAVINGS PLAN (TSP)	53		
			36 TSP FIDUCIARY INSURANCE			
781			37 SOCIAL SECURITY	624,737		
183			38 MEDICARE	146,107		
983			39 PAYROLL BENEFITS SUBTOTAL	771,331		
			40 UNIFORM ALLOWANCE			
983			41 TOTAL BENEFITS	771,331		
		7.7419	42 (%) BENEFITS/ACCRUED SALARY COST			7.6362
13,680	865	15.8150	43 COST OF SAL & BEN PER TOTAL WK HR	10,872,257	890,059	12.2152
76			44 LESS OVERTIME PREMIUM PAY	58,730		
13,604	865	15.7271	45 STR SAL/BEN COST PER TOTAL WK HR	10,813,527	890,059	12.1492

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
101,922	3,051	33.4060	01	STRAIGHT TIME HOURS	2,647,353	80,202	33.0085
6,477	183	35.3934	02	OVERTIME HOURS (INCLUDES LINE 46)	115,200	3,262	35.3157
			03	HOLIDAY WORK HOURS			
108,399	3,234	33.5185	04	WORK HOURS SUBTOTAL	2,762,553	83,464	33.0987
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,981	170	35.1823	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	81,444	2,362	34.4809
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
1,478	40	36.9500	09	TRAINING HOURS	27,577	748	36.8676
109,877	3,274	33.5604	10	TOTAL WORK HOURS	2,790,130	84,212	33.1322
1,355	156	8.6858	11	SUNDAY PREMIUM (NA HOURS)	34,650	4,034	8.5894
1,993	705	2.8269	12	NIGHT DIFFERENTIAL (NA HOURS)	51,688	18,617	2.7763
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
15,520	440	35.2727	17	ANNUAL LEAVE	231,323	6,510	35.5334
11,779	328	35.9115	18	HOLIDAY LEAVE	105,793	3,000	35.2643
2,549	72	35.4027	19	SICK LEAVE	80,766	2,160	37.3916
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
310	8	38.7500	22	OTHER LEAVE	8,321	216	38.5231
			23	CONTINUATION OF PAY LEAVE			
30,158	848	35.5636	24	TOTAL PAID ABSENCE	426,203	11,886	35.8575
143,383	4,122	34.7848	25	GROSS PAY & TOTAL PAID HOURS	3,302,671	96,098	34.3677
27,299	768	35.5455	26	LESS TERM, ANN & HOL LEAVE TAKEN	337,116	9,510	35.4485
116,084	3,354	34.6106	27	BALANCE LINE 25 - LINE 26	2,965,555	86,588	34.2490
11,308	316	35.7848	28	ANNUAL LEAVE ACCRUED	257,514	7,266	35.4409
4,528	127	35.6535	29	HOLIDAY LEAVE ACCRUED	102,937	2,908	35.3978
131,920	3,797	34.7432	30	ACCRUED SALARY COST	3,326,006	96,762	34.3730
			31	BENEFITS-USPS CONTRIBUTION			
15,935			32	HEALTH BENEFITS	367,954		
800			33	LIFE INSURANCE	18,297		
12,809			34	RETIREMENT	289,083		
4,460			35	THRIFT SAVINGS PLAN (TSP)	99,617		
			36	TSP FIDUCIARY INSURANCE			
7,202			37	SOCIAL SECURITY	167,149		
1,971			38	MEDICARE	46,243		
43,177			39	PAYROLL BENEFITS SUBTOTAL	988,343		
			40	UNIFORM ALLOWANCE	320		
43,177			41	TOTAL BENEFITS	988,663		
		32.7296	42	(%) BENEFITS/ACCRUED SALARY COST			29.7252
175,097	3,274	53.4810	43	COST OF SAL & BEN PER TOTAL WK HR	4,314,669	84,212	51.2357
165			44	LESS OVERTIME PREMIUM PAY	11,241		
174,932	3,274	53.4306	45	STR SAL/BEN COST PER TOTAL WK HR	4,303,428	84,212	51.1023

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,115,560	845,022	23.8047	01	STRAIGHT TIME HOURS	563,404,292	23,906,609	23.5668
842,514	22,816	36.9264	02	OVERTIME HOURS (INCLUDES LINE 46)	22,510,652	616,765	36.4979
564,978	23,495	24.0467	03	HOLIDAY WORK HOURS	6,117,602	255,894	23.9067
21,523,052	891,333	24.1470	04	WORK HOURS SUBTOTAL	592,032,546	24,779,268	23.8922
	1,481		05	STEWARDS DUTY HOURS (NA)		33,744	
39,822	815	48.8613	06	PENALTY OVERTIME (NA)	840,255	17,444	48.1687
5,981	170	35.1823	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	81,444	2,362	34.4809
			07	LIMITED DUTY HOURS (NA)	291	21	13.8571
2,055	73	28.1506	08	REHABILITATION WORK HOURS (NA)	13,421	499	26.8957
68,412	3,157	21.6699	09	TRAINING HOURS	2,272,912	93,940	24.1953
21,591,464	894,490	24.1382	10	TOTAL WORK HOURS	594,305,458	24,873,208	23.8933
376,054	62,909	5.9777	11	SUNDAY PREMIUM (NA HOURS)	11,023,096	1,852,485	5.9504
313,039	209,841	1.4917	12	NIGHT DIFFERENTIAL (NA HOURS)	8,446,341	5,731,146	1.4737
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,036	28,460	11.9478
38,349	3,163	12.1242	14	OTHER PREMIUM PAY (NA HOURS)	867,282	71,189	12.1828
	44,144		15	LEAVE WITHOUT PAY (NA HOURS)		1,051,665	
141,365	5,794	24.3985	16	TERMINAL LEAVE	2,327,454	87,563	26.5803
2,773,233	114,311	24.2604	17	ANNUAL LEAVE	63,819,102	2,649,747	24.0849
2,526,274	104,647	24.1409	18	HOLIDAY LEAVE	26,281,482	1,093,812	24.0274
1,041,173	43,014	24.2054	19	SICK LEAVE	30,947,268	1,283,839	24.1052
7,430	324	22.9320	20	MILITARY LEAVE	346,404	15,129	22.8966
			21	CONVENTION LEAVE			
102,231	4,260	23.9978	22	OTHER LEAVE	1,147,145	47,592	24.1037
17,987	742	24.2412	23	CONTINUATION OF PAY LEAVE	444,191	18,567	23.9236
6,609,693	273,092	24.2031	24	TOTAL PAID ABSENCE	125,313,046	5,196,249	24.1160
28,928,599	1,167,582	24.7765	25	GROSS PAY & TOTAL PAID HOURS	740,295,259	30,069,457	24.6195
5,440,872	224,752	24.2083	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,428,038	3,831,122	24.1255
23,487,727	942,830	24.9119	27	BALANCE LINE 25 - LINE 26	647,867,221	26,238,335	24.6916
2,467,490	102,647	24.0385	28	ANNUAL LEAVE ACCRUED	63,345,253	2,630,788	24.0784
1,029,432	42,753	24.0785	29	HOLIDAY LEAVE ACCRUED	26,481,464	1,104,311	23.9800
26,984,649	1,088,230	24.7968	30	ACCRUED SALARY COST	737,693,938	29,973,434	24.6115
			31	BENEFITS-USPS CONTRIBUTION			
4,137,369			32	HEALTH BENEFITS	105,839,145		
163,463			33	LIFE INSURANCE	4,203,909		
2,739,437			34	RETIREMENT	70,369,010		
894,432			35	THRIFT SAVINGS PLAN (TSP)	23,138,440		
			36	TSP FIDUCIARY INSURANCE			
1,543,614			37	SOCIAL SECURITY	39,687,862		
399,704			38	MEDICARE	10,275,718		
9,878,019			39	PAYROLL BENEFITS SUBTOTAL	253,514,084		
64,091			40	UNIFORM ALLOWANCE	1,629,170		
9,942,110			41	TOTAL BENEFITS	255,143,254		
		36.8435	42	(%) BENEFITS/ACCRUED SALARY COST			34.5866
36,926,759	894,490	41.2824	43	COST OF SAL & BEN PER TOTAL WK HR	992,837,192	24,873,208	39.9159
285,216			44	LESS OVERTIME PREMIUM PAY	7,609,249		
36,641,543	894,490	40.9636	45	STR SAL/BEN COST PER TOTAL WK HR	985,227,943	24,873,208	39.6100

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,296,365	864,139	28.1162	01	STRAIGHT TIME HOURS	659,910,873	23,501,947	28.0789
2,794,542	63,063	44.3134	02	OVERTIME HOURS (INCLUDES LINE 46)	65,559,648	1,492,935	43.9132
1,201,721	42,642	28.1816	03	HOLIDAY WORK HOURS	12,238,560	434,774	28.1492
28,292,628	969,844	29.1723	04	WORK HOURS SUBTOTAL	737,709,081	25,429,656	29.0097
	2,990		05	STEWARDS DUTY HOURS (NA)		77,137	
337,921	5,896	57.3136	06	PENALTY OVERTIME (NA)	5,068,135	88,474	57.2838
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
600,541	20,032	29.9790	09	TRAINING HOURS	21,458,029	714,353	30.0384
28,893,169	989,876	29.1886	10	TOTAL WORK HOURS	759,167,110	26,144,009	29.0378
879,742	125,027	7.0364	11	SUNDAY PREMIUM (NA HOURS)	24,582,268	3,497,544	7.0284
659,496	355,351	1.8559	12	NIGHT DIFFERENTIAL (NA HOURS)	17,331,693	9,359,203	1.8518
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,827	39,171	14.0876
100,810	7,027	14.3460	14	OTHER PREMIUM PAY (NA HOURS)	2,742,224	190,805	14.3718
	23,439		15	LEAVE WITHOUT PAY (NA HOURS)		524,583	
218,417	7,621	28.6598	16	TERMINAL LEAVE	3,133,991	102,833	30.4765
3,475,642	122,996	28.2581	17	ANNUAL LEAVE	76,826,510	2,725,825	28.1846
2,983,584	105,902	28.1730	18	HOLIDAY LEAVE	30,315,195	1,077,549	28.1334
1,177,132	41,781	28.1738	19	SICK LEAVE	34,144,971	1,211,831	28.1763
6,875	261	26.3409	20	MILITARY LEAVE	489,023	17,903	27.3151
			21	CONVENTION LEAVE			
140,222	4,945	28.3563	22	OTHER LEAVE	1,166,750	41,492	28.1198
13,085	464	28.2004	23	CONTINUATION OF PAY LEAVE	467,599	16,982	27.5349
8,014,957	283,970	28.2246	24	TOTAL PAID ABSENCE	146,544,039	5,194,415	28.2118
38,548,174	1,273,846	30.2612	25	GROSS PAY & TOTAL PAID HOURS	950,919,161	31,338,424	30.3435
6,677,643	236,519	28.2330	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,275,696	3,906,207	28.2308
31,870,531	1,037,327	30.7237	27	BALANCE LINE 25 - LINE 26	840,643,465	27,432,217	30.6443
3,041,537	107,844	28.2031	28	ANNUAL LEAVE ACCRUED	76,921,985	2,730,444	28.1719
1,268,490	45,120	28.1136	29	HOLIDAY LEAVE ACCRUED	32,038,680	1,141,097	28.0770
36,180,558	1,190,291	30.3963	30	ACCRUED SALARY COST	949,604,130	31,303,758	30.3351
			31	BENEFITS-USPS CONTRIBUTION			
4,742,275			32	HEALTH BENEFITS	117,775,830		
200,455			33	LIFE INSURANCE	5,046,167		
3,299,307			34	RETIREMENT	82,627,020		
1,249,860			35	THRIFT SAVINGS PLAN (TSP)	31,472,769		
			36	TSP FIDUCIARY INSURANCE			
1,991,322			37	SOCIAL SECURITY	48,950,659		
534,514			38	MEDICARE	13,203,789		
12,017,733			39	PAYROLL BENEFITS SUBTOTAL	299,076,234		
66,976			40	UNIFORM ALLOWANCE	1,787,697		
12,084,709			41	TOTAL BENEFITS	300,863,931		
		33.4011	42	(%) BENEFITS/ACCRUED SALARY COST			31.6830
48,265,267	989,876	48.7589	43	COST OF SAL & BEN PER TOTAL WK HR	1,250,468,061	26,144,009	47.8300
987,015			44	LESS OVERTIME PREMIUM PAY	22,677,741		
47,278,252	989,876	47.7617	45	STR SAL/BEN COST PER TOTAL WK HR	1,227,790,320	26,144,009	46.9625

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,258	89	25.3707	01	STRAIGHT TIME HOURS	61,769	2,512	24.5895
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,758	103	36.4854
			03	HOLIDAY WORK HOURS			
2,258	89	25.3707	04	WORK HOURS SUBTOTAL	65,527	2,615	25.0581
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	210	4	52.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,258	89	25.3707	10	TOTAL WORK HOURS	65,527	2,615	25.0581
			11	SUNDAY PREMIUM (NA HOURS)	96	15	6.4000
58	36	1.6111	12	NIGHT DIFFERENTIAL (NA HOURS)	1,162	721	1.6116
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		228	
			16	TERMINAL LEAVE			
197	9	21.8888	17	ANNUAL LEAVE	5,981	255	23.4549
375	16	23.4375	18	HOLIDAY LEAVE	3,138	138	22.7391
			19	SICK LEAVE	4,879	207	23.5700
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
572	25	22.8800	24	TOTAL PAID ABSENCE	13,998	600	23.3300
2,888	114	25.3333	25	GROSS PAY & TOTAL PAID HOURS	80,783	3,215	25.1269
572	25	22.8800	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,119	393	23.2035
2,316	89	26.0224	27	BALANCE LINE 25 - LINE 26	71,664	2,822	25.3947
281	12	23.4166	28	ANNUAL LEAVE ACCRUED	6,052	265	22.8377
96	4	24.0000	29	HOLIDAY LEAVE ACCRUED	2,381	103	23.1165
2,693	105	25.6476	30	ACCRUED SALARY COST	80,097	3,190	25.1087
			31	BENEFITS-USPS CONTRIBUTION			
747			32	HEALTH BENEFITS	19,174		
18			33	LIFE INSURANCE	481		
331			34	RETIREMENT	8,832		
102			35	THRIFT SAVINGS PLAN (TSP)	3,124		
			36	TSP FIDUCIARY INSURANCE			
159			37	SOCIAL SECURITY	4,507		
37			38	MEDICARE	1,055		
1,394			39	PAYROLL BENEFITS SUBTOTAL	37,173		
			40	UNIFORM ALLOWANCE			
1,394			41	TOTAL BENEFITS	37,173		
		51.7638	42	(%) BENEFITS/ACCRUED SALARY COST			46.4099
4,087	89	45.9213	43	COST OF SAL & BEN PER TOTAL WK HR	117,270	2,615	44.8451
			44	LESS OVERTIME PREMIUM PAY	1,286		
4,087	89	45.9213	45	STR SAL/BEN COST PER TOTAL WK HR	115,984	2,615	44.3533

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
53	2	26.5000	01	STRAIGHT TIME HOURS	18,665	771	24.2088
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,526	67	37.7014
			03	HOLIDAY WORK HOURS			
53	2	26.5000	04	WORK HOURS SUBTOTAL	21,191	838	25.2875
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
53	2	26.5000	10	TOTAL WORK HOURS	21,191	838	25.2875
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
53	2	26.5000	25	GROSS PAY & TOTAL PAID HOURS	21,191	838	25.2875
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
53	2	26.5000	27	BALANCE LINE 25 - LINE 26	21,191	838	25.2875
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
53	2	26.5000	30	ACCRUED SALARY COST	21,191	838	25.2875
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3,359		
			33	LIFE INSURANCE	113		
6			34	RETIREMENT	2,100		
3			35	THRIFT SAVINGS PLAN (TSP)	759		
			36	TSP FIDUCIARY INSURANCE			
3			37	SOCIAL SECURITY	1,247		
1			38	MEDICARE	294		
13			39	PAYROLL BENEFITS SUBTOTAL	7,872		
			40	UNIFORM ALLOWANCE			
13			41	TOTAL BENEFITS	7,872		
		24.5283	42	(%) BENEFITS/ACCRUED SALARY COST			37.1478
66	2	33.0000	43	COST OF SAL & BEN PER TOTAL WK HR	29,063	838	34.6813
			44	LESS OVERTIME PREMIUM PAY	841		
66	2	33.0000	45	STR SAL/BEN COST PER TOTAL WK HR	28,222	838	33.6778

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	712	33	21.5757
			02	OVERTIME HOURS (INCLUDES LINE 46)	188	6	31.3333
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	900	39	23.0769
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	900	39	23.0769
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	900	39	23.0769
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	900	39	23.0769
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	900	39	23.0769
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	55		
			38	MEDICARE	13		
			39	PAYROLL BENEFITS SUBTOTAL	68		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	68		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.5555
			43	COST OF SAL & BEN PER TOTAL WK HR	968	39	24.8205
			44	LESS OVERTIME PREMIUM PAY	63		
			45	STR SAL/BEN COST PER TOTAL WK HR	905	39	23.2051

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,298,676	864,230	28.1159	01	STRAIGHT TIME HOURS	659,992,019	23,505,263	28.0784
2,794,542	63,063	44.3134	02	OVERTIME HOURS (INCLUDES LINE 46)	65,566,120	1,493,111	43.9124
1,201,721	42,642	28.1816	03	HOLIDAY WORK HOURS	12,238,560	434,774	28.1492
28,294,939	969,935	29.1719	04	WORK HOURS SUBTOTAL	737,796,699	25,433,148	29.0092
	2,990		05	STEWARDS DUTY HOURS (NA)		77,137	
337,921	5,896	57.3136	06	PENALTY OVERTIME (NA)	5,068,345	88,478	57.2836
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
600,541	20,032	29.9790	09	TRAINING HOURS	21,458,029	714,353	30.0384
28,895,480	989,967	29.1883	10	TOTAL WORK HOURS	759,254,728	26,147,501	29.0373
879,742	125,027	7.0364	11	SUNDAY PREMIUM (NA HOURS)	24,582,364	3,497,559	7.0284
659,554	355,387	1.8558	12	NIGHT DIFFERENTIAL (NA HOURS)	17,332,855	9,359,924	1.8518
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,827	39,171	14.0876
100,810	7,027	14.3460	14	OTHER PREMIUM PAY (NA HOURS)	2,742,224	190,805	14.3718
	23,439		15	LEAVE WITHOUT PAY (NA HOURS)		524,811	
218,417	7,621	28.6598	16	TERMINAL LEAVE	3,133,991	102,833	30.4765
3,475,839	123,005	28.2577	17	ANNUAL LEAVE	76,832,491	2,726,080	28.1842
2,983,959	105,918	28.1723	18	HOLIDAY LEAVE	30,318,333	1,077,687	28.1327
1,177,132	41,781	28.1738	19	SICK LEAVE	34,149,850	1,212,038	28.1755
6,875	261	26.3409	20	MILITARY LEAVE	489,023	17,903	27.3151
			21	CONVENTION LEAVE			
140,222	4,945	28.3563	22	OTHER LEAVE	1,166,750	41,492	28.1198
13,085	464	28.2004	23	CONTINUATION OF PAY LEAVE	467,599	16,982	27.5349
8,015,529	283,995	28.2241	24	TOTAL PAID ABSENCE	146,558,037	5,195,015	28.2112
38,551,115	1,273,962	30.2608	25	GROSS PAY & TOTAL PAID HOURS	951,022,035	31,342,516	30.3428
6,678,215	236,544	28.2324	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,284,815	3,906,600	28.2303
31,872,900	1,037,418	30.7232	27	BALANCE LINE 25 - LINE 26	840,737,220	27,435,916	30.6436
3,041,818	107,856	28.2025	28	ANNUAL LEAVE ACCRUED	76,928,037	2,730,709	28.1714
1,268,586	45,124	28.1133	29	HOLIDAY LEAVE ACCRUED	32,041,061	1,141,200	28.0766
36,183,304	1,190,398	30.3959	30	ACCRUED SALARY COST	949,706,318	31,307,825	30.3344
			31	BENEFITS-USPS CONTRIBUTION			
4,743,022			32	HEALTH BENEFITS	117,798,363		
200,473			33	LIFE INSURANCE	5,046,761		
3,299,644			34	RETIREMENT	82,637,952		
1,249,965			35	THRIFT SAVINGS PLAN (TSP)	31,476,652		
			36	TSP FIDUCIARY INSURANCE			
1,991,484			37	SOCIAL SECURITY	48,956,468		
534,552			38	MEDICARE	13,205,151		
12,019,140			39	PAYROLL BENEFITS SUBTOTAL	299,121,347		
66,976			40	UNIFORM ALLOWANCE	1,787,697		
12,086,116			41	TOTAL BENEFITS	300,909,044		
		33.4024	42	(%) BENEFITS/ACCRUED SALARY COST			31.6844
48,269,420	989,967	48.7586	43	COST OF SAL & BEN PER TOTAL WK HR	1,250,615,362	26,147,501	47.8292
987,015			44	LESS OVERTIME PREMIUM PAY	22,679,932		
47,282,405	989,967	47.7615	45	STR SAL/BEN COST PER TOTAL WK HR	1,227,935,430	26,147,501	46.9618

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	2,105	212	9.9292
			02	OVERTIME HOURS (INCLUDES LINE 46)	82	6	13.6666
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	2,187	218	10.0321
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	2,187	218	10.0321
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	2,187	218	10.0321
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	2,187	218	10.0321
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	2,187	218	10.0321
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	22-		
			35	THRIFT SAVINGS PLAN (TSP)	8-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	138		
			38	MEDICARE	31		
			39	PAYROLL BENEFITS SUBTOTAL	109		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	109		
			42	(%) BENEFITS/ACCRUED SALARY COST			4.9839
			43	COST OF SAL & BEN PER TOTAL WK HR	2,296	218	10.5321
			44	LESS OVERTIME PREMIUM PAY	27		
			45	STR SAL/BEN COST PER TOTAL WK HR	2,269	218	10.4082

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,158,191	62,993	34.2608	01	STRAIGHT TIME HOURS	58,209,767	1,705,533	34.1299
192,222	5,371	35.7888	02	OVERTIME HOURS (INCLUDES LINE 46)	3,567,705	100,334	35.5582
			03	HOLIDAY WORK HOURS			
2,350,413	68,364	34.3808	04	WORK HOURS SUBTOTAL	61,777,472	1,805,867	34.2093
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
162,194	4,644	34.9254	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,899,589	83,947	34.5407
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,719	127	37.1574	09	TRAINING HOURS	198,656	5,395	36.8222
2,355,132	68,491	34.3860	10	TOTAL WORK HOURS	61,976,128	1,811,262	34.2170
35,489	4,063	8.7346	11	SUNDAY PREMIUM (NA HOURS)	922,478	106,496	8.6620
57,422	20,359	2.8204	12	NIGHT DIFFERENTIAL (NA HOURS)	1,550,227	553,943	2.7985
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	95	7	13.5714
	641		15	LEAVE WITHOUT PAY (NA HOURS)		17,705	
20,977	593	35.3743	16	TERMINAL LEAVE	969,522	26,816	36.1546
221,657	6,231	35.5732	17	ANNUAL LEAVE	5,517,993	155,766	35.4248
217,327	6,096	35.6507	18	HOLIDAY LEAVE	2,249,953	63,952	35.1819
84,609	2,318	36.5008	19	SICK LEAVE	2,462,053	69,138	35.6107
283	8	35.3750	20	MILITARY LEAVE	50,346	1,432	35.1578
			21	CONVENTION LEAVE			
4,502	128	35.1718	22	OTHER LEAVE	38,328	1,084	35.3579
			23	CONTINUATION OF PAY LEAVE	8,019	240	33.4125
549,355	15,374	35.7327	24	TOTAL PAID ABSENCE	11,296,214	318,428	35.4749
2,997,398	83,865	35.7407	25	GROSS PAY & TOTAL PAID HOURS	75,745,142	2,129,690	35.5662
459,961	12,920	35.6006	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,737,468	246,534	35.4412
2,537,437	70,945	35.7662	27	BALANCE LINE 25 - LINE 26	67,007,674	1,883,156	35.5826
223,671	6,292	35.5484	28	ANNUAL LEAVE ACCRUED	5,709,859	161,998	35.2464
90,899	2,562	35.4797	29	HOLIDAY LEAVE ACCRUED	2,317,864	65,866	35.1905
2,852,007	79,799	35.7398	30	ACCRUED SALARY COST	75,035,397	2,111,020	35.5446
			31	BENEFITS-USPS CONTRIBUTION			
323,461			32	HEALTH BENEFITS	8,122,757		
16,057			33	LIFE INSURANCE	406,897		
241,599			34	RETIREMENT	6,032,160		
89,502			35	THRIFT SAVINGS PLAN (TSP)	2,228,938		
			36	TSP FIDUCIARY INSURANCE			
140,176			37	SOCIAL SECURITY	3,534,010		
41,446			38	MEDICARE	1,067,989		
852,241			39	PAYROLL BENEFITS SUBTOTAL	21,392,751		
46			40	UNIFORM ALLOWANCE	3,644		
852,287			41	TOTAL BENEFITS	21,396,395		
		29.8837	42	(%) BENEFITS/ACCRUED SALARY COST			28.5150
3,704,294	68,491	54.0843	43	COST OF SAL & BEN PER TOTAL WK HR	96,431,792	1,811,262	53.2401
9,999			44	LESS OVERTIME PREMIUM PAY	222,483		
3,694,295	68,491	53.9384	45	STR SAL/BEN COST PER TOTAL WK HR	96,209,309	1,811,262	53.1172

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,456,867	927,223	28.5334	01	STRAIGHT TIME HOURS	718,203,891	25,211,008	28.4877
2,986,764	68,434	43.6444	02	OVERTIME HOURS (INCLUDES LINE 46)	69,133,907	1,593,451	43.3862
1,201,721	42,642	28.1816	03	HOLIDAY WORK HOURS	12,238,560	434,774	28.1492
30,645,352	1,038,299	29.5149	04	WORK HOURS SUBTOTAL	799,576,358	27,239,233	29.3538
	2,990		05	STEWARDS DUTY HOURS (NA)		77,137	
337,921	5,896	57.3136	06	PENALTY OVERTIME (NA)	5,068,345	88,478	57.2836
162,194	4,644	34.9254	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,899,589	83,947	34.5407
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
605,260	20,159	30.0243	09	TRAINING HOURS	21,656,685	719,748	30.0892
31,250,612	1,058,458	29.5246	10	TOTAL WORK HOURS	821,233,043	27,958,981	29.3727
915,231	129,090	7.0898	11	SUNDAY PREMIUM (NA HOURS)	25,504,842	3,604,055	7.0767
716,976	375,746	1.9081	12	NIGHT DIFFERENTIAL (NA HOURS)	18,883,082	9,913,867	1.9047
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,827	39,171	14.0876
100,810	7,027	14.3460	14	OTHER PREMIUM PAY (NA HOURS)	2,742,319	190,812	14.3718
	24,080		15	LEAVE WITHOUT PAY (NA HOURS)		542,516	
239,394	8,214	29.1446	16	TERMINAL LEAVE	4,103,513	129,649	31.6509
3,697,496	129,236	28.6104	17	ANNUAL LEAVE	82,350,484	2,881,846	28.5756
3,201,286	112,014	28.5793	18	HOLIDAY LEAVE	32,568,286	1,141,639	28.5276
1,261,741	44,099	28.6115	19	SICK LEAVE	36,611,903	1,281,176	28.5767
7,158	269	26.6096	20	MILITARY LEAVE	539,369	19,335	27.8959
			21	CONVENTION LEAVE			
144,724	5,073	28.5282	22	OTHER LEAVE	1,205,078	42,576	28.3041
13,085	464	28.2004	23	CONTINUATION OF PAY LEAVE	475,618	17,222	27.6168
8,564,884	299,369	28.6097	24	TOTAL PAID ABSENCE	157,854,251	5,513,443	28.6307
41,548,513	1,357,827	30.5992	25	GROSS PAY & TOTAL PAID HOURS	1,026,769,364	33,472,424	30.6750
7,138,176	249,464	28.6140	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,022,283	4,153,134	28.6584
34,410,337	1,108,363	31.0460	27	BALANCE LINE 25 - LINE 26	907,747,081	29,319,290	30.9607
3,265,489	114,148	28.6075	28	ANNUAL LEAVE ACCRUED	82,637,896	2,892,707	28.5676
1,359,485	47,686	28.5091	29	HOLIDAY LEAVE ACCRUED	34,358,925	1,207,066	28.4648
39,035,311	1,270,197	30.7316	30	ACCRUED SALARY COST	1,024,743,902	33,419,063	30.6634
			31	BENEFITS-USPS CONTRIBUTION			
5,066,483			32	HEALTH BENEFITS	125,921,091		
216,530			33	LIFE INSURANCE	5,453,657		
3,541,243			34	RETIREMENT	88,670,090		
1,339,467			35	THRIFT SAVINGS PLAN (TSP)	33,705,582		
			36	TSP FIDUCIARY INSURANCE			
2,131,660			37	SOCIAL SECURITY	52,490,616		
575,998			38	MEDICARE	14,273,171		
12,871,381			39	PAYROLL BENEFITS SUBTOTAL	320,514,207		
67,022			40	UNIFORM ALLOWANCE	1,791,341		
12,938,403			41	TOTAL BENEFITS	322,305,548		
		33.1453	42	(%) BENEFITS/ACCRUED SALARY COST			31.4523
51,973,714	1,058,458	49.1032	43	COST OF SAL & BEN PER TOTAL WK HR	1,347,049,450	27,958,981	48.1794
997,015			44	LESS OVERTIME PREMIUM PAY	22,902,442		
50,976,699	1,058,458	48.1612	45	STR SAL/BEN COST PER TOTAL WK HR	1,324,147,008	27,958,981	47.3603

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,202,848	269,398	26.7368	01	STRAIGHT TIME HOURS	197,512,429	7,401,037	26.6871
492,169	11,880	41.4283	02	OVERTIME HOURS (INCLUDES LINE 46)	11,221,328	273,313	41.0566
220,119	8,212	26.8045	03	HOLIDAY WORK HOURS	2,421,010	90,525	26.7441
7,915,136	289,490	27.3416	04	WORK HOURS SUBTOTAL	211,154,767	7,764,875	27.1935
	590		05	STEWARDS DUTY HOURS (NA)		13,754	
48,718	905	53.8320	06	PENALTY OVERTIME (NA)	734,001	13,613	53.9191
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
56,402	2,062	27.3530	09	TRAINING HOURS	2,394,472	85,831	27.8975
7,971,538	291,552	27.3417	10	TOTAL WORK HOURS	213,549,239	7,850,706	27.2012
122,543	18,310	6.6926	11	SUNDAY PREMIUM (NA HOURS)	3,419,931	511,918	6.6806
84,855	48,553	1.7476	12	NIGHT DIFFERENTIAL (NA HOURS)	2,246,008	1,290,646	1.7402
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,793	9,462	13.4002
18,208	1,336	13.6287	14	OTHER PREMIUM PAY (NA HOURS)	389,105	28,706	13.5548
	8,482		15	LEAVE WITHOUT PAY (NA HOURS)		195,100	
38,063	1,382	27.5419	16	TERMINAL LEAVE	1,083,968	36,673	29.5576
1,040,727	38,913	26.7449	17	ANNUAL LEAVE	22,965,896	860,459	26.6902
912,398	34,170	26.7017	18	HOLIDAY LEAVE	9,290,445	348,674	26.6450
379,272	14,147	26.8093	19	SICK LEAVE	11,236,101	420,549	26.7176
3,588	133	26.9774	20	MILITARY LEAVE	150,484	5,664	26.5685
			21	CONVENTION LEAVE			
29,175	1,103	26.4505	22	OTHER LEAVE	395,525	14,989	26.3876
6,243	229	27.2620	23	CONTINUATION OF PAY LEAVE	184,790	6,838	27.0239
2,409,466	90,077	26.7489	24	TOTAL PAID ABSENCE	45,307,209	1,693,846	26.7481
10,606,610	381,629	27.7929	25	GROSS PAY & TOTAL PAID HOURS	265,038,285	9,544,552	27.7685
1,991,188	74,465	26.7399	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,340,309	1,245,806	26.7620
8,615,422	307,164	28.0482	27	BALANCE LINE 25 - LINE 26	231,697,976	8,298,746	27.9196
910,527	34,090	26.7095	28	ANNUAL LEAVE ACCRUED	23,063,978	864,702	26.6727
374,480	14,047	26.6590	29	HOLIDAY LEAVE ACCRUED	9,464,993	355,579	26.6185
9,900,429	355,301	27.8649	30	ACCRUED SALARY COST	264,226,947	9,519,027	27.7577
			31	BENEFITS-USPS CONTRIBUTION			
1,503,244			32	HEALTH BENEFITS	37,508,862		
58,986			33	LIFE INSURANCE	1,491,123		
946,244			34	RETIREMENT	23,756,093		
350,925			35	THRIFT SAVINGS PLAN (TSP)	8,881,041		
			36	TSP FIDUCIARY INSURANCE			
532,030			37	SOCIAL SECURITY	13,270,357		
146,168			38	MEDICARE	3,666,189		
3,537,597			39	PAYROLL BENEFITS SUBTOTAL	88,573,665		
35,116			40	UNIFORM ALLOWANCE	1,018,169		
3,572,713			41	TOTAL BENEFITS	89,591,834		
		36.0864	42	(%) BENEFITS/ACCRUED SALARY COST			33.9071
13,473,142	291,552	46.2117	43	COST OF SAL & BEN PER TOTAL WK HR	353,818,781	7,850,706	45.0684
172,028			44	LESS OVERTIME PREMIUM PAY	3,859,135		
13,301,114	291,552	45.6217	45	STR SAL/BEN COST PER TOTAL WK HR	349,959,646	7,850,706	44.5768

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,442	746	24.7211	01	STRAIGHT TIME HOURS	617,254	25,245	24.4505
9-			02	OVERTIME HOURS (INCLUDES LINE 46)	3,692	99	37.2929
			03	HOLIDAY WORK HOURS	250	10	25.0000
18,433	746	24.7091	04	WORK HOURS SUBTOTAL	621,196	25,354	24.5009
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	88	2	44.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	480	19	25.2631
18,433	746	24.7091	10	TOTAL WORK HOURS	621,676	25,373	24.5014
			11	SUNDAY PREMIUM (NA HOURS)	6	1	6.0000
4	3	1.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	641	402	1.5945
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75	6	12.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	551	22	25.0454
2,034	81	25.1111	17	ANNUAL LEAVE	58,712	2,346	25.0264
1,777	71	25.0281	18	HOLIDAY LEAVE	22,978	918	25.0305
			19	SICK LEAVE	13,813	552	25.0235
			20	MILITARY LEAVE	2,603	104	25.0288
			21	CONVENTION LEAVE			
300	12	25.0000	22	OTHER LEAVE	538	22	24.4545
			23	CONTINUATION OF PAY LEAVE			
4,111	164	25.0670	24	TOTAL PAID ABSENCE	99,195	3,964	25.0239
22,548	910	24.7780	25	GROSS PAY & TOTAL PAID HOURS	721,593	29,337	24.5966
3,811	152	25.0723	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,241	3,286	25.0276
18,737	758	24.7189	27	BALANCE LINE 25 - LINE 26	639,352	26,051	24.5423
1,927	77	25.0259	28	ANNUAL LEAVE ACCRUED	59,916	2,397	24.9962
567	23	24.6521	29	HOLIDAY LEAVE ACCRUED	18,149	725	25.0331
21,231	858	24.7447	30	ACCRUED SALARY COST	717,417	29,173	24.5918
			31	BENEFITS-USPS CONTRIBUTION			
4,693			32	HEALTH BENEFITS	161,822		
125			33	LIFE INSURANCE	3,918		
2,283			34	RETIREMENT	71,454		
777			35	THRIFT SAVINGS PLAN (TSP)	24,824		
			36	TSP FIDUCIARY INSURANCE			
1,127			37	SOCIAL SECURITY	35,751		
305			38	MEDICARE	9,740		
9,310			39	PAYROLL BENEFITS SUBTOTAL	307,509		
			40	UNIFORM ALLOWANCE	828		
9,310			41	TOTAL BENEFITS	308,337		
		43.8509	42	(%) BENEFITS/ACCRUED SALARY COST			42.9787
30,541	746	40.9396	43	COST OF SAL & BEN PER TOTAL WK HR	1,025,754	25,373	40.4269
3-			44	LESS OVERTIME PREMIUM PAY	1,244		
30,544	746	40.9436	45	STR SAL/BEN COST PER TOTAL WK HR	1,024,510	25,373	40.3779

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,376	177	24.7231	01 STRAIGHT TIME HOURS	166,424	6,762	24.6116
148	4	37.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	11,178	303	36.8910
			03 HOLIDAY WORK HOURS			
4,524	181	24.9944	04 WORK HOURS SUBTOTAL	177,602	7,065	25.1382
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	110	4	27.5000
4,524	181	24.9944	10 TOTAL WORK HOURS	177,712	7,069	25.1396
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
4,524	181	24.9944	25 GROSS PAY & TOTAL PAID HOURS	177,712	7,069	25.1396
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
4,524	181	24.9944	27 BALANCE LINE 25 - LINE 26	177,712	7,069	25.1396
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
4,524	181	24.9944	30 ACCRUED SALARY COST	177,712	7,069	25.1396
			31 BENEFITS-USPS CONTRIBUTION			
678			32 HEALTH BENEFITS	26,981		
24			33 LIFE INSURANCE	954		
411			34 RETIREMENT	17,154		
146			35 THRIFT SAVINGS PLAN (TSP)	6,044		
			36 TSP FIDUCIARY INSURANCE			
261			37 SOCIAL SECURITY	10,413		
62			38 MEDICARE	2,459		
1,582			39 PAYROLL BENEFITS SUBTOTAL	64,005		
			40 UNIFORM ALLOWANCE			
1,582			41 TOTAL BENEFITS	64,005		
		34.9690	42 (%) BENEFITS/ACCRUED SALARY COST			36.0161
6,106	181	33.7348	43 COST OF SAL & BEN PER TOTAL WK HR	241,717	7,069	34.1939
49			44 LESS OVERTIME PREMIUM PAY	3,722		
6,057	181	33.4640	45 STR SAL/BEN COST PER TOTAL WK HR	237,995	7,069	33.6674

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,260	64	19.6875	01	STRAIGHT TIME HOURS	17,566	888	19.7815
62	2	31.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	593	19	31.2105
			03	HOLIDAY WORK HOURS			
1,322	66	20.0303	04	WORK HOURS SUBTOTAL	18,159	907	20.0209
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	466	17	27.4117
1,322	66	20.0303	10	TOTAL WORK HOURS	18,625	924	20.1569
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,322	66	20.0303	25	GROSS PAY & TOTAL PAID HOURS	18,625	924	20.1569
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,322	66	20.0303	27	BALANCE LINE 25 - LINE 26	18,625	924	20.1569
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,322	66	20.0303	30	ACCRUED SALARY COST	18,625	924	20.1569
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	113-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	70-		
			35	THRIFT SAVINGS PLAN (TSP)	26-		
			36	TSP FIDUCIARY INSURANCE			
82			37	SOCIAL SECURITY	1,167		
19			38	MEDICARE	270		
101			39	PAYROLL BENEFITS SUBTOTAL	1,224		
			40	UNIFORM ALLOWANCE			
101			41	TOTAL BENEFITS	1,224		
		7.6399	42	(%) BENEFITS/ACCRUED SALARY COST			6.5718
1,423	66	21.5606	43	COST OF SAL & BEN PER TOTAL WK HR	19,849	924	21.4816
21			44	LESS OVERTIME PREMIUM PAY	197		
1,402	66	21.2424	45	STR SAL/BEN COST PER TOTAL WK HR	19,652	924	21.2683

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,226,926	270,385	26.7282	01	STRAIGHT TIME HOURS	198,313,673	7,433,932	26.6768
492,370	11,886	41.4243	02	OVERTIME HOURS (INCLUDES LINE 46)	11,236,791	273,734	41.0500
220,119	8,212	26.8045	03	HOLIDAY WORK HOURS	2,421,260	90,535	26.7439
7,939,415	290,483	27.3317	04	WORK HOURS SUBTOTAL	211,971,724	7,798,201	27.1821
	590		05	STEWARDS DUTY HOURS (NA)		13,754	
48,718	905	53.8320	06	PENALTY OVERTIME (NA)	734,089	13,615	53.9176
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
56,402	2,062	27.3530	09	TRAINING HOURS	2,395,528	85,871	27.8968
7,995,817	292,545	27.3319	10	TOTAL WORK HOURS	214,367,252	7,884,072	27.1899
122,543	18,310	6.6926	11	SUNDAY PREMIUM (NA HOURS)	3,419,937	511,919	6.6806
84,859	48,556	1.7476	12	NIGHT DIFFERENTIAL (NA HOURS)	2,246,649	1,291,048	1.7401
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,868	9,468	13.3996
18,208	1,336	13.6287	14	OTHER PREMIUM PAY (NA HOURS)	389,105	28,706	13.5548
	8,482		15	LEAVE WITHOUT PAY (NA HOURS)		195,100	
38,063	1,382	27.5419	16	TERMINAL LEAVE	1,084,519	36,695	29.5549
1,042,761	38,994	26.7415	17	ANNUAL LEAVE	23,024,608	862,805	26.6857
914,175	34,241	26.6982	18	HOLIDAY LEAVE	9,313,423	349,592	26.6408
379,272	14,147	26.8093	19	SICK LEAVE	11,249,914	421,101	26.7154
3,588	133	26.9774	20	MILITARY LEAVE	153,087	5,768	26.5407
			21	CONVENTION LEAVE			
29,475	1,115	26.4349	22	OTHER LEAVE	396,063	15,011	26.3848
6,243	229	27.2620	23	CONTINUATION OF PAY LEAVE	184,790	6,838	27.0239
2,413,577	90,241	26.7459	24	TOTAL PAID ABSENCE	45,406,404	1,697,810	26.7441
10,635,004	382,786	27.7831	25	GROSS PAY & TOTAL PAID HOURS	265,956,215	9,581,882	27.7561
1,994,999	74,617	26.7365	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,422,550	1,249,092	26.7574
8,640,005	308,169	28.0365	27	BALANCE LINE 25 - LINE 26	232,533,665	8,332,790	27.9058
912,454	34,167	26.7057	28	ANNUAL LEAVE ACCRUED	23,123,894	867,099	26.6681
375,047	14,070	26.6557	29	HOLIDAY LEAVE ACCRUED	9,483,142	356,304	26.6153
9,927,506	356,406	27.8544	30	ACCRUED SALARY COST	265,140,701	9,556,193	27.7454
			31	BENEFITS-USPS CONTRIBUTION			
1,508,615			32	HEALTH BENEFITS	37,697,552		
59,135			33	LIFE INSURANCE	1,495,991		
948,938			34	RETIREMENT	23,844,631		
351,848			35	THRIFT SAVINGS PLAN (TSP)	8,911,883		
			36	TSP FIDUCIARY INSURANCE			
533,500			37	SOCIAL SECURITY	13,317,688		
146,554			38	MEDICARE	3,678,658		
3,548,590			39	PAYROLL BENEFITS SUBTOTAL	88,946,403		
35,116			40	UNIFORM ALLOWANCE	1,018,997		
3,583,706			41	TOTAL BENEFITS	89,965,400		
		36.0987	42	(%) BENEFITS/ACCRUED SALARY COST			33.9311
13,511,212	292,545	46.1850	43	COST OF SAL & BEN PER TOTAL WK HR	355,106,101	7,884,072	45.0409
172,095			44	LESS OVERTIME PREMIUM PAY	3,864,299		
13,339,117	292,545	45.5968	45	STR SAL/BEN COST PER TOTAL WK HR	351,241,802	7,884,072	44.5508

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	29,286	2,757	10.6224
			02	OVERTIME HOURS (INCLUDES LINE 46)	77	5	15.4000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	29,363	2,762	10.6310
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	29,363	2,762	10.6310
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	14	15	.9333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	29,377	2,762	10.6361
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	29,377	2,762	10.6361
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	29,377	2,762	10.6361
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,819		
			38	MEDICARE	426		
			39	PAYROLL BENEFITS SUBTOTAL	2,245		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2,245		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6420
			43	COST OF SAL & BEN PER TOTAL WK HR	31,622	2,762	11.4489
			44	LESS OVERTIME PREMIUM PAY	26		
			45	STR SAL/BEN COST PER TOTAL WK HR	31,596	2,762	11.4395

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,605,018	45,893	34.9730	01	STRAIGHT TIME HOURS	45,283,600	1,302,567	34.7648
138,888	3,966	35.0196	02	OVERTIME HOURS (INCLUDES LINE 46)	2,500,765	71,087	35.1789
			03	HOLIDAY WORK HOURS	528	16	33.0000
1,743,906	49,859	34.9767	04	WORK HOURS SUBTOTAL	47,784,893	1,373,670	34.7862
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
126,502	3,662	34.5445	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,144,685	62,404	34.3677
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,561	115	39.6608	09	TRAINING HOURS	141,358	3,801	37.1896
1,748,467	49,974	34.9875	10	TOTAL WORK HOURS	47,926,251	1,377,471	34.7929
27,926	3,213	8.6915	11	SUNDAY PREMIUM (NA HOURS)	753,630	87,174	8.6451
42,964	15,061	2.8526	12	NIGHT DIFFERENTIAL (NA HOURS)	1,186,251	419,244	2.8295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	264	16	16.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	259		15	LEAVE WITHOUT PAY (NA HOURS)		10,514	
29,483	833	35.3937	16	TERMINAL LEAVE	1,031,734	27,793	37.1220
197,736	5,517	35.8412	17	ANNUAL LEAVE	4,528,878	126,047	35.9300
186,338	5,176	36.0003	18	HOLIDAY LEAVE	1,949,961	54,832	35.5624
73,472	2,020	36.3722	19	SICK LEAVE	2,199,187	62,075	35.4279
850	24	35.4166	20	MILITARY LEAVE	35,439	960	36.9156
			21	CONVENTION LEAVE			
10,646	304	35.0197	22	OTHER LEAVE	157,656	4,513	34.9337
			23	CONTINUATION OF PAY LEAVE	82	2	41.0000
498,525	13,874	35.9323	24	TOTAL PAID ABSENCE	9,902,937	276,222	35.8513
2,317,882	63,848	36.3031	25	GROSS PAY & TOTAL PAID HOURS	59,769,333	1,653,693	36.1429
413,557	11,526	35.8803	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,510,573	208,672	35.9922
1,904,325	52,322	36.3962	27	BALANCE LINE 25 - LINE 26	52,258,760	1,445,021	36.1647
184,335	5,144	35.8349	28	ANNUAL LEAVE ACCRUED	4,795,991	134,872	35.5595
75,174	2,101	35.7801	29	HOLIDAY LEAVE ACCRUED	1,947,445	54,841	35.5107
2,163,834	59,567	36.3260	30	ACCRUED SALARY COST	59,002,196	1,634,734	36.0928
			31	BENEFITS-USPS CONTRIBUTION			
252,421			32	HEALTH BENEFITS	6,493,450		
12,435			33	LIFE INSURANCE	322,564		
185,871			34	RETIREMENT	4,691,405		
69,721			35	THRIFT SAVINGS PLAN (TSP)	1,769,743		
			36	TSP FIDUCIARY INSURANCE			
105,195			37	SOCIAL SECURITY	2,705,006		
32,144			38	MEDICARE	845,916		
657,787			39	PAYROLL BENEFITS SUBTOTAL	16,828,084		
150			40	UNIFORM ALLOWANCE	5,964		
657,937			41	TOTAL BENEFITS	16,834,048		
		30.4060	42	(%) BENEFITS/ACCRUED SALARY COST			28.5312
2,821,771	49,974	56.4647	43	COST OF SAL & BEN PER TOTAL WK HR	75,836,244	1,377,471	55.0546
4,125			44	LESS OVERTIME PREMIUM PAY	118,575		
2,817,646	49,974	56.3822	45	STR SAL/BEN COST PER TOTAL WK HR	75,717,669	1,377,471	54.9686

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,831,944	316,278	27.9246	01	STRAIGHT TIME HOURS	243,626,559	8,739,256	27.8772
631,258	15,852	39.8219	02	OVERTIME HOURS (INCLUDES LINE 46)	13,737,633	344,826	39.8393
220,119	8,212	26.8045	03	HOLIDAY WORK HOURS	2,421,788	90,551	26.7450
9,683,321	340,342	28.4517	04	WORK HOURS SUBTOTAL	259,785,980	9,174,633	28.3156
	590		05	STEWARDS DUTY HOURS (NA)		13,754	
48,718	905	53.8320	06	PENALTY OVERTIME (NA)	734,089	13,615	53.9176
126,502	3,662	34.5445	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,145,122	62,420	34.3659
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
60,963	2,177	28.0032	09	TRAINING HOURS	2,536,886	89,672	28.2907
9,744,284	342,519	28.4488	10	TOTAL WORK HOURS	262,322,866	9,264,305	28.3154
150,469	21,523	6.9910	11	SUNDAY PREMIUM (NA HOURS)	4,173,567	599,093	6.9664
127,823	63,617	2.0092	12	NIGHT DIFFERENTIAL (NA HOURS)	3,432,914	1,710,307	2.0071
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	127,132	9,484	13.4048
18,208	1,336	13.6287	14	OTHER PREMIUM PAY (NA HOURS)	389,105	28,706	13.5548
	8,741		15	LEAVE WITHOUT PAY (NA HOURS)		205,614	
67,546	2,215	30.4948	16	TERMINAL LEAVE	2,116,253	64,488	32.8162
1,240,497	44,511	27.8694	17	ANNUAL LEAVE	27,553,486	988,852	27.8641
1,100,513	39,417	27.9197	18	HOLIDAY LEAVE	11,263,384	404,424	27.8504
452,744	16,167	28.0042	19	SICK LEAVE	13,449,101	483,176	27.8347
4,438	157	28.2675	20	MILITARY LEAVE	188,526	6,728	28.0211
			21	CONVENTION LEAVE			
40,121	1,419	28.2741	22	OTHER LEAVE	553,719	19,524	28.3609
6,243	229	27.2620	23	CONTINUATION OF PAY LEAVE	184,872	6,840	27.0280
2,912,102	104,115	27.9700	24	TOTAL PAID ABSENCE	55,309,341	1,974,032	28.0184
12,952,886	446,634	29.0011	25	GROSS PAY & TOTAL PAID HOURS	325,754,925	11,238,337	28.9860
2,408,556	86,143	27.9599	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,933,123	1,457,764	28.0793
10,544,330	360,491	29.2499	27	BALANCE LINE 25 - LINE 26	284,821,802	9,780,573	29.1211
1,096,789	39,311	27.9003	28	ANNUAL LEAVE ACCRUED	27,919,885	1,001,971	27.8649
450,221	16,171	27.8412	29	HOLIDAY LEAVE ACCRUED	11,430,587	411,145	27.8018
12,091,340	415,973	29.0676	30	ACCRUED SALARY COST	324,172,274	11,193,689	28.9602
			31	BENEFITS-USPS CONTRIBUTION			
1,761,036			32	HEALTH BENEFITS	44,191,002		
71,570			33	LIFE INSURANCE	1,818,555		
1,134,809			34	RETIREMENT	28,536,036		
421,569			35	THRIFT SAVINGS PLAN (TSP)	10,681,626		
			36	TSP FIDUCIARY INSURANCE			
638,695			37	SOCIAL SECURITY	16,024,513		
178,698			38	MEDICARE	4,525,000		
4,206,377			39	PAYROLL BENEFITS SUBTOTAL	105,776,732		
35,266			40	UNIFORM ALLOWANCE	1,024,961		
4,241,643			41	TOTAL BENEFITS	106,801,693		
		35.0800	42	(%) BENEFITS/ACCRUED SALARY COST			32.9459
16,332,983	342,519	47.6848	43	COST OF SAL & BEN PER TOTAL WK HR	430,973,967	9,264,305	46.5198
176,220			44	LESS OVERTIME PREMIUM PAY	3,982,899		
16,156,763	342,519	47.1704	45	STR SAL/BEN COST PER TOTAL WK HR	426,991,068	9,264,305	46.0899

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,196,962	124,216	25.7371	01	STRAIGHT TIME HOURS	87,551,354	3,402,750	25.7295
133,267	3,356	39.7100	02	OVERTIME HOURS (INCLUDES LINE 46)	4,057,547	101,856	39.8361
94,561	3,709	25.4950	03	HOLIDAY WORK HOURS	1,006,720	39,543	25.4588
3,424,790	131,281	26.0874	04	WORK HOURS SUBTOTAL	92,615,621	3,544,149	26.1319
	202		05	STEWARDS DUTY HOURS (NA)		6,970	
8,092	158	51.2151	06	PENALTY OVERTIME (NA)	171,172	3,345	51.1724
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,295	201	26.3432	09	TRAINING HOURS	337,913	12,674	26.6619
3,430,085	131,482	26.0878	10	TOTAL WORK HOURS	92,953,534	3,556,823	26.1338
66,262	10,493	6.3148	11	SUNDAY PREMIUM (NA HOURS)	1,778,622	281,718	6.3134
59,607	36,988	1.6115	12	NIGHT DIFFERENTIAL (NA HOURS)	1,546,263	962,293	1.6068
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
6,649	523	12.7131	14	OTHER PREMIUM PAY (NA HOURS)	264,821	20,890	12.6769
	2,881		15	LEAVE WITHOUT PAY (NA HOURS)		76,687	
737	28	26.3214	16	TERMINAL LEAVE	302,196	11,203	26.9745
423,249	16,550	25.5739	17	ANNUAL LEAVE	9,442,852	369,928	25.5261
349,821	13,694	25.5455	18	HOLIDAY LEAVE	3,624,018	142,048	25.5126
142,213	5,575	25.5090	19	SICK LEAVE	3,973,714	155,575	25.5421
2,087	80	26.0875	20	MILITARY LEAVE	36,910	1,496	24.6724
			21	CONVENTION LEAVE			
8,869	355	24.9830	22	OTHER LEAVE	138,989	5,501	25.2661
3,165	134	23.6194	23	CONTINUATION OF PAY LEAVE	35,954	1,407	25.5536
930,141	36,416	25.5420	24	TOTAL PAID ABSENCE	17,554,633	687,158	25.5467
4,492,744	167,898	26.7587	25	GROSS PAY & TOTAL PAID HOURS	114,148,524	4,243,981	26.8965
773,807	30,272	25.5618	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,369,066	523,179	25.5535
3,718,937	137,626	27.0220	27	BALANCE LINE 25 - LINE 26	100,779,458	3,720,802	27.0854
367,907	14,410	25.5313	28	ANNUAL LEAVE ACCRUED	9,336,381	365,988	25.5100
150,549	5,908	25.4822	29	HOLIDAY LEAVE ACCRUED	3,815,363	149,843	25.4624
4,237,393	157,944	26.8284	30	ACCRUED SALARY COST	113,931,202	4,236,633	26.8919
			31	BENEFITS-USPS CONTRIBUTION			
588,226			32	HEALTH BENEFITS	14,716,138		
25,445			33	LIFE INSURANCE	646,448		
394,108			34	RETIREMENT	9,955,820		
143,848			35	THRIFT SAVINGS PLAN (TSP)	3,669,282		
			36	TSP FIDUCIARY INSURANCE			
220,422			37	SOCIAL SECURITY	5,566,491		
62,008			38	MEDICARE	1,576,622		
1,434,057			39	PAYROLL BENEFITS SUBTOTAL	36,130,801		
6,121			40	UNIFORM ALLOWANCE	177,142		
1,440,178			41	TOTAL BENEFITS	36,307,943		
		33.9873	42	(%) BENEFITS/ACCRUED SALARY COST			31.8683
5,677,571	131,482	43.1813	43	COST OF SAL & BEN PER TOTAL WK HR	150,239,145	3,556,823	42.2397
45,729			44	LESS OVERTIME PREMIUM PAY	1,379,749		
5,631,842	131,482	42.8335	45	STR SAL/BEN COST PER TOTAL WK HR	148,859,396	3,556,823	41.8517

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,458	57	25.5789	01	STRAIGHT TIME HOURS	37,029	1,452	25.5020
3			02	OVERTIME HOURS (INCLUDES LINE 46)	66	2	33.0000
			03	HOLIDAY WORK HOURS			
1,461	57	25.6315	04	WORK HOURS SUBTOTAL	37,095	1,454	25.5123
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,461	57	25.6315	10	TOTAL WORK HOURS	37,095	1,454	25.5123
			11	SUNDAY PREMIUM (NA HOURS)			
49	30	1.6333	12	NIGHT DIFFERENTIAL (NA HOURS)	1,300	803	1.6189
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
114	4	28.5000	17	ANNUAL LEAVE	4,526	177	25.5706
204	8	25.5000	18	HOLIDAY LEAVE	1,634	64	25.5312
			19	SICK LEAVE	142	6	23.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
318	12	26.5000	24	TOTAL PAID ABSENCE	6,302	247	25.5141
1,828	69	26.4927	25	GROSS PAY & TOTAL PAID HOURS	44,697	1,701	26.2768
318	12	26.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,160	241	25.5601
1,510	57	26.4912	27	BALANCE LINE 25 - LINE 26	38,537	1,460	26.3952
179	7	25.5714	28	ANNUAL LEAVE ACCRUED	4,263	167	25.5269
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	1,315	52	25.2884
1,742	66	26.3939	30	ACCRUED SALARY COST	44,115	1,679	26.2745
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	130		
7			33	LIFE INSURANCE	167		
208			34	RETIREMENT	5,055		
89			35	THRIFT SAVINGS PLAN (TSP)	2,157		
			36	TSP FIDUCIARY INSURANCE			
109			37	SOCIAL SECURITY	2,664		
26			38	MEDICARE	623		
439			39	PAYROLL BENEFITS SUBTOTAL	10,796		
			40	UNIFORM ALLOWANCE			
439			41	TOTAL BENEFITS	10,796		
		25.2009	42	(%) BENEFITS/ACCRUED SALARY COST			24.4724
2,181	57	38.2631	43	COST OF SAL & BEN PER TOTAL WK HR	54,911	1,454	37.7654
1			44	LESS OVERTIME PREMIUM PAY	22		
2,180	57	38.2456	45	STR SAL/BEN COST PER TOTAL WK HR	54,889	1,454	37.7503

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
27	1	27.0000	01 STRAIGHT TIME HOURS	9,489	377	25.1697
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,111	31	35.8387
			03 HOLIDAY WORK HOURS			
27	1	27.0000	04 WORK HOURS SUBTOTAL	10,600	408	25.9803
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
27	1	27.0000	10 TOTAL WORK HOURS	10,600	408	25.9803
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
27	1	27.0000	25 GROSS PAY & TOTAL PAID HOURS	10,600	408	25.9803
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
27	1	27.0000	27 BALANCE LINE 25 - LINE 26	10,600	408	25.9803
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
27	1	27.0000	30 ACCRUED SALARY COST	10,600	408	25.9803
			31 BENEFITS-USPS CONTRIBUTION			
6			32 HEALTH BENEFITS	1,357		
			33 LIFE INSURANCE	76		
3			34 RETIREMENT	1,066		
1			35 THRIFT SAVINGS PLAN (TSP)	309		
			36 TSP FIDUCIARY INSURANCE			
2			37 SOCIAL SECURITY	614		
			38 MEDICARE	146		
12			39 PAYROLL BENEFITS SUBTOTAL	3,568		
			40 UNIFORM ALLOWANCE			
12			41 TOTAL BENEFITS	3,568		
		44.4444	42 (%) BENEFITS/ACCRUED SALARY COST			33.6603
39	1	39.0000	43 COST OF SAL & BEN PER TOTAL WK HR	14,168	408	34.7254
			44 LESS OVERTIME PREMIUM PAY	370		
39	1	39.0000	45 STR SAL/BEN COST PER TOTAL WK HR	13,798	408	33.8186

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
869	70	12.4142	01	STRAIGHT TIME HOURS	2,527	181	13.9613
			02	OVERTIME HOURS (INCLUDES LINE 46)	335	11	30.4545
			03	HOLIDAY WORK HOURS			
869	70	12.4142	04	WORK HOURS SUBTOTAL	2,862	192	14.9062
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
869	70	12.4142	10	TOTAL WORK HOURS	2,862	192	14.9062
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
869	70	12.4142	25	GROSS PAY & TOTAL PAID HOURS	2,862	192	14.9062
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
869	70	12.4142	27	BALANCE LINE 25 - LINE 26	2,862	192	14.9062
36	3	12.0000	28	ANNUAL LEAVE ACCRUED	83	7	11.8571
			29	HOLIDAY LEAVE ACCRUED			
905	73	12.3972	30	ACCRUED SALARY COST	2,945	199	14.7989
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
54			37	SOCIAL SECURITY	175		
13			38	MEDICARE	41		
67			39	PAYROLL BENEFITS SUBTOTAL	216		
			40	UNIFORM ALLOWANCE			
67			41	TOTAL BENEFITS	216		
		7.4033	42	(%) BENEFITS/ACCRUED SALARY COST			7.3344
972	70	13.8857	43	COST OF SAL & BEN PER TOTAL WK HR	3,161	192	16.4635
			44	LESS OVERTIME PREMIUM PAY	112		
972	70	13.8857	45	STR SAL/BEN COST PER TOTAL WK HR	3,049	192	15.8802

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,199,316	124,344	25.7295	01	STRAIGHT TIME HOURS	87,600,399	3,404,760	25.7288
133,270	3,356	39.7109	02	OVERTIME HOURS (INCLUDES LINE 46)	4,059,059	101,900	39.8337
94,561	3,709	25.4950	03	HOLIDAY WORK HOURS	1,006,720	39,543	25.4588
3,427,147	131,409	26.0800	04	WORK HOURS SUBTOTAL	92,666,178	3,546,203	26.1310
	202		05	STEWARDS DUTY HOURS (NA)		6,970	
8,092	158	51.2151	06	PENALTY OVERTIME (NA)	171,172	3,345	51.1724
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,295	201	26.3432	09	TRAINING HOURS	337,913	12,674	26.6619
3,432,442	131,610	26.0804	10	TOTAL WORK HOURS	93,004,091	3,558,877	26.1329
66,262	10,493	6.3148	11	SUNDAY PREMIUM (NA HOURS)	1,778,622	281,718	6.3134
59,656	37,018	1.6115	12	NIGHT DIFFERENTIAL (NA HOURS)	1,547,563	963,096	1.6068
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
6,649	523	12.7131	14	OTHER PREMIUM PAY (NA HOURS)	264,821	20,890	12.6769
	2,881		15	LEAVE WITHOUT PAY (NA HOURS)		76,687	
737	28	26.3214	16	TERMINAL LEAVE	302,196	11,203	26.9745
423,363	16,554	25.5746	17	ANNUAL LEAVE	9,447,378	370,105	25.5262
350,025	13,702	25.5455	18	HOLIDAY LEAVE	3,625,652	142,112	25.5126
142,213	5,575	25.5090	19	SICK LEAVE	3,973,856	155,581	25.5420
2,087	80	26.0875	20	MILITARY LEAVE	36,910	1,496	24.6724
			21	CONVENTION LEAVE			
8,869	355	24.9830	22	OTHER LEAVE	138,989	5,501	25.2661
3,165	134	23.6194	23	CONTINUATION OF PAY LEAVE	35,954	1,407	25.5536
930,459	36,428	25.5424	24	TOTAL PAID ABSENCE	17,560,935	687,405	25.5467
4,495,468	168,038	26.7526	25	GROSS PAY & TOTAL PAID HOURS	114,206,683	4,246,282	26.8956
774,125	30,284	25.5621	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,375,226	523,420	25.5535
3,721,343	137,754	27.0144	27	BALANCE LINE 25 - LINE 26	100,831,457	3,722,862	27.0843
368,122	14,420	25.5285	28	ANNUAL LEAVE ACCRUED	9,340,727	366,162	25.5098
150,602	5,910	25.4825	29	HOLIDAY LEAVE ACCRUED	3,816,678	149,895	25.4623
4,240,067	158,084	26.8216	30	ACCRUED SALARY COST	113,988,862	4,238,919	26.8910
			31	BENEFITS-USPS CONTRIBUTION			
588,232			32	HEALTH BENEFITS	14,717,625		
25,452			33	LIFE INSURANCE	646,691		
394,319			34	RETIREMENT	9,961,941		
143,938			35	THRIFT SAVINGS PLAN (TSP)	3,671,748		
			36	TSP FIDUCIARY INSURANCE			
220,587			37	SOCIAL SECURITY	5,569,944		
62,047			38	MEDICARE	1,577,432		
1,434,575			39	PAYROLL BENEFITS SUBTOTAL	36,145,381		
6,121			40	UNIFORM ALLOWANCE	177,142		
1,440,696			41	TOTAL BENEFITS	36,322,523		
		33.9781	42	(%) BENEFITS/ACCRUED SALARY COST			31.8649
5,680,763	131,610	43.1636	43	COST OF SAL & BEN PER TOTAL WK HR	150,311,385	3,558,877	42.2356
45,730			44	LESS OVERTIME PREMIUM PAY	1,380,252		
5,635,033	131,610	42.8161	45	STR SAL/BEN COST PER TOTAL WK HR	148,931,133	3,558,877	41.8477

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21	2	10.5000	01 STRAIGHT TIME HOURS	1,530	133	11.5037
			02 OVERTIME HOURS (INCLUDES LINE 46)	34	2	17.0000
			03 HOLIDAY WORK HOURS			
21	2	10.5000	04 WORK HOURS SUBTOTAL	1,564	135	11.5851
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
21	2	10.5000	10 TOTAL WORK HOURS	1,564	135	11.5851
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
21	2	10.5000	25 GROSS PAY & TOTAL PAID HOURS	1,564	135	11.5851
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
21	2	10.5000	27 BALANCE LINE 25 - LINE 26	1,564	135	11.5851
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
21	2	10.5000	30 ACCRUED SALARY COST	1,564	135	11.5851
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1			37 SOCIAL SECURITY	97		
			38 MEDICARE	23		
1			39 PAYROLL BENEFITS SUBTOTAL	120		
			40 UNIFORM ALLOWANCE			
1			41 TOTAL BENEFITS	120		
		4.7619	42 (%) BENEFITS/ACCRUED SALARY COST			7.6726
22	2	11.0000	43 COST OF SAL & BEN PER TOTAL WK HR	1,684	135	12.4740
			44 LESS OVERTIME PREMIUM PAY	11		
22	2	11.0000	45 STR SAL/BEN COST PER TOTAL WK HR	1,673	135	12.3925

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,460,282	63,576	38.6982	01	STRAIGHT TIME HOURS	66,642,807	1,736,972	38.3672
51,746	1,465	35.3215	02	OVERTIME HOURS (INCLUDES LINE 46)	1,009,793	28,545	35.3754
			03	HOLIDAY WORK HOURS	656	24	27.3333
2,512,028	65,041	38.6222	04	WORK HOURS SUBTOTAL	67,653,256	1,765,541	38.3187
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,328	1,275	34.7670	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	845,710	24,415	34.6389
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
3,494	90	38.8222	09	TRAINING HOURS	162,691	4,262	38.1724
2,515,522	65,131	38.6224	10	TOTAL WORK HOURS	67,815,947	1,769,803	38.3183
11,359	1,268	8.9582	11	SUNDAY PREMIUM (NA HOURS)	316,145	35,463	8.9147
26,967	8,957	3.0107	12	NIGHT DIFFERENTIAL (NA HOURS)	728,400	242,206	3.0073
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	244	16	15.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
	548		15	LEAVE WITHOUT PAY (NA HOURS)		8,453	
42,906	1,118	38.3774	16	TERMINAL LEAVE	1,400,419	34,637	40.4313
235,984	5,900	39.9972	17	ANNUAL LEAVE	6,721,042	170,412	39.4399
281,973	7,112	39.6474	18	HOLIDAY LEAVE	2,913,777	74,656	39.0293
68,241	1,719	39.6980	19	SICK LEAVE	2,500,851	63,122	39.6193
			20	MILITARY LEAVE	39,673	1,040	38.1471
			21	CONVENTION LEAVE			
1,141	32	35.6562	22	OTHER LEAVE	95,818	2,272	42.1734
			23	CONTINUATION OF PAY LEAVE	1,720	72	23.8888
630,245	15,881	39.6854	24	TOTAL PAID ABSENCE	13,673,300	346,211	39.4941
3,184,093	81,012	39.3039	25	GROSS PAY & TOTAL PAID HOURS	82,534,036	2,116,014	39.0044
560,863	14,130	39.6930	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,035,238	279,705	39.4531
2,623,230	66,882	39.2217	27	BALANCE LINE 25 - LINE 26	71,498,798	1,836,309	38.9361
275,412	6,968	39.5252	28	ANNUAL LEAVE ACCRUED	7,027,448	179,656	39.1161
109,294	2,772	39.4278	29	HOLIDAY LEAVE ACCRUED	2,785,702	71,367	39.0334
3,007,936	76,622	39.2568	30	ACCRUED SALARY COST	81,311,948	2,087,332	38.9549
			31	BENEFITS-USPS CONTRIBUTION			
346,079			32	HEALTH BENEFITS	8,765,256		
18,227			33	LIFE INSURANCE	465,796		
238,935			34	RETIREMENT	5,980,927		
89,312			35	THRIFT SAVINGS PLAN (TSP)	2,242,546		
			36	TSP FIDUCIARY INSURANCE			
127,299			37	SOCIAL SECURITY	3,289,396		
44,261			38	MEDICARE	1,169,670		
864,113			39	PAYROLL BENEFITS SUBTOTAL	21,913,591		
162			40	UNIFORM ALLOWANCE	2,130		
864,275			41	TOTAL BENEFITS	21,915,721		
		28.7331	42	(%) BENEFITS/ACCRUED SALARY COST			26.9526
3,872,211	65,131	59.4526	43	COST OF SAL & BEN PER TOTAL WK HR	103,227,669	1,769,803	58.3272
2,470			44	LESS OVERTIME PREMIUM PAY	54,640		
3,869,741	65,131	59.4147	45	STR SAL/BEN COST PER TOTAL WK HR	103,173,029	1,769,803	58.2963

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,659,619	187,922	30.1168	01	STRAIGHT TIME HOURS	154,244,736	5,141,865	29.9978
185,016	4,821	38.3771	02	OVERTIME HOURS (INCLUDES LINE 46)	5,068,886	130,447	38.8578
94,561	3,709	25.4950	03	HOLIDAY WORK HOURS	1,007,376	39,567	25.4600
5,939,196	196,452	30.2323	04	WORK HOURS SUBTOTAL	160,320,998	5,311,879	30.1815
	202		05	STEWARDS DUTY HOURS (NA)		6,970	
8,092	158	51.2151	06	PENALTY OVERTIME (NA)	171,172	3,345	51.1724
44,328	1,275	34.7670	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	845,710	24,415	34.6389
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
8,789	291	30.2027	09	TRAINING HOURS	500,604	16,936	29.5585
5,947,985	196,743	30.2322	10	TOTAL WORK HOURS	160,821,602	5,328,815	30.1796
77,621	11,761	6.5998	11	SUNDAY PREMIUM (NA HOURS)	2,094,767	317,181	6.6043
86,623	45,975	1.8841	12	NIGHT DIFFERENTIAL (NA HOURS)	2,275,963	1,205,302	1.8882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,895	3,995	12.7396
6,649	523	12.7131	14	OTHER PREMIUM PAY (NA HOURS)	264,821	20,890	12.6769
	3,429		15	LEAVE WITHOUT PAY (NA HOURS)		85,140	
43,643	1,146	38.0828	16	TERMINAL LEAVE	1,702,615	45,840	37.1425
659,347	22,454	29.3643	17	ANNUAL LEAVE	16,168,420	540,517	29.9128
631,998	20,814	30.3640	18	HOLIDAY LEAVE	6,539,429	216,768	30.1678
210,454	7,294	28.8530	19	SICK LEAVE	6,474,707	218,703	29.6050
2,087	80	26.0875	20	MILITARY LEAVE	76,583	2,536	30.1983
			21	CONVENTION LEAVE			
10,010	387	25.8656	22	OTHER LEAVE	234,807	7,773	30.2080
3,165	134	23.6194	23	CONTINUATION OF PAY LEAVE	37,674	1,479	25.4726
1,560,704	52,309	29.8362	24	TOTAL PAID ABSENCE	31,234,235	1,033,616	30.2184
7,679,582	249,052	30.8352	25	GROSS PAY & TOTAL PAID HOURS	196,742,283	6,362,431	30.9225
1,334,988	44,414	30.0578	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,410,464	803,125	30.3943
6,344,594	204,638	31.0039	27	BALANCE LINE 25 - LINE 26	172,331,819	5,559,306	30.9988
643,534	21,388	30.0885	28	ANNUAL LEAVE ACCRUED	16,368,175	545,818	29.9883
259,896	8,682	29.9350	29	HOLIDAY LEAVE ACCRUED	6,602,380	221,262	29.8396
7,248,024	234,708	30.8810	30	ACCRUED SALARY COST	195,302,374	6,326,386	30.8710
			31	BENEFITS-USPS CONTRIBUTION			
934,311			32	HEALTH BENEFITS	23,482,881		
43,679			33	LIFE INSURANCE	1,112,487		
633,254			34	RETIREMENT	15,942,868		
233,250			35	THRIFT SAVINGS PLAN (TSP)	5,914,294		
			36	TSP FIDUCIARY INSURANCE			
347,887			37	SOCIAL SECURITY	8,859,437		
106,308			38	MEDICARE	2,747,125		
2,298,689			39	PAYROLL BENEFITS SUBTOTAL	58,059,092		
6,283			40	UNIFORM ALLOWANCE	179,272		
2,304,972			41	TOTAL BENEFITS	58,238,364		
		31.8013	42	(%) BENEFITS/ACCRUED SALARY COST			29.8195
9,552,996	196,743	48.5557	43	COST OF SAL & BEN PER TOTAL WK HR	253,540,738	5,328,815	47.5791
48,200			44	LESS OVERTIME PREMIUM PAY	1,434,903		
9,504,796	196,743	48.3107	45	STR SAL/BEN COST PER TOTAL WK HR	252,105,835	5,328,815	47.3099

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,948,430	1,431,423	28.6067	01	STRAIGHT TIME HOURS	1,116,075,186	39,092,129	28.5498
3,803,038	89,107	42.6794	02	OVERTIME HOURS (INCLUDES LINE 46)	87,940,426	2,068,724	42.5095
1,516,401	54,563	27.7917	03	HOLIDAY WORK HOURS	15,667,724	564,892	27.7357
46,267,869	1,575,093	29.3746	04	WORK HOURS SUBTOTAL	1,219,683,336	41,725,745	29.2309
	3,782		05	STEWARDS DUTY HOURS (NA)		97,861	
394,731	6,959	56.7223	06	PENALTY OVERTIME (NA)	5,973,606	105,438	56.6551
333,024	9,581	34.7587	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,890,421	170,782	34.4908
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
675,012	22,627	29.8321	09	TRAINING HOURS	24,694,175	826,356	29.8832
46,942,881	1,597,720	29.3811	10	TOTAL WORK HOURS	1,244,377,511	42,552,101	29.2436
1,143,321	162,374	7.0412	11	SUNDAY PREMIUM (NA HOURS)	31,773,176	4,520,329	7.0289
931,422	485,338	1.9191	12	NIGHT DIFFERENTIAL (NA HOURS)	24,591,959	12,829,476	1.9168
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	729,854	52,650	13.8623
125,667	8,886	14.1421	14	OTHER PREMIUM PAY (NA HOURS)	3,396,245	240,408	14.1270
	36,250		15	LEAVE WITHOUT PAY (NA HOURS)		833,270	
350,583	11,575	30.2879	16	TERMINAL LEAVE	7,922,381	239,977	33.0130
5,597,340	196,201	28.5286	17	ANNUAL LEAVE	126,072,390	4,411,215	28.5799
4,933,797	172,245	28.6440	18	HOLIDAY LEAVE	50,371,099	1,762,831	28.5739
1,924,939	67,560	28.4922	19	SICK LEAVE	56,535,711	1,983,055	28.5094
13,683	506	27.0415	20	MILITARY LEAVE	804,478	28,599	28.1295
			21	CONVENTION LEAVE			
194,855	6,879	28.3260	22	OTHER LEAVE	1,993,604	69,873	28.5318
22,493	827	27.1983	23	CONTINUATION OF PAY LEAVE	698,164	25,541	27.3350
13,037,690	455,793	28.6044	24	TOTAL PAID ABSENCE	244,397,827	8,521,091	28.6815
62,180,981	2,053,513	30.2802	25	GROSS PAY & TOTAL PAID HOURS	1,549,266,572	51,073,192	30.3342
10,881,720	380,021	28.6345	26	LESS TERM, ANN & HOL LEAVE TAKEN	184,365,870	6,414,023	28.7441
51,299,261	1,673,492	30.6540	27	BALANCE LINE 25 - LINE 26	1,364,900,702	44,659,169	30.5626
5,005,812	174,847	28.6296	28	ANNUAL LEAVE ACCRUED	126,925,956	4,440,496	28.5837
2,069,602	72,539	28.5308	29	HOLIDAY LEAVE ACCRUED	52,391,892	1,839,473	28.4820
58,374,675	1,920,878	30.3895	30	ACCRUED SALARY COST	1,544,218,550	50,939,138	30.3149
			31	BENEFITS-USPS CONTRIBUTION			
7,761,830			32	HEALTH BENEFITS	193,594,974		
331,779			33	LIFE INSURANCE	8,384,699		
5,309,306			34	RETIREMENT	133,148,994		
1,994,286			35	THRIFT SAVINGS PLAN (TSP)	50,301,502		
			36	TSP FIDUCIARY INSURANCE			
3,118,242			37	SOCIAL SECURITY	77,374,566		
861,004			38	MEDICARE	21,545,296		
19,376,447			39	PAYROLL BENEFITS SUBTOTAL	484,350,031		
108,571			40	UNIFORM ALLOWANCE	2,995,574		
19,485,018			41	TOTAL BENEFITS	487,345,605		
		33.3792	42	(%) BENEFITS/ACCRUED SALARY COST			31.5593
77,859,693	1,597,720	48.7317	43	COST OF SAL & BEN PER TOTAL WK HR	2,031,564,155	42,552,101	47.7429
1,221,435			44	LESS OVERTIME PREMIUM PAY	28,320,244		
76,638,258	1,597,720	47.9672	45	STR SAL/BEN COST PER TOTAL WK HR	2,003,243,911	42,552,101	47.0774

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,528,154	284,808	26.4323	01	STRAIGHT TIME HOURS	206,900,907	7,849,848	26.3573
691,016	17,198	40.1800	02	OVERTIME HOURS (INCLUDES LINE 46)	16,796,266	420,364	39.9564
121,721	4,624	26.3237	03	HOLIDAY WORK HOURS	1,528,534	58,142	26.2896
8,340,891	306,630	27.2018	04	WORK HOURS SUBTOTAL	225,225,707	8,328,354	27.0432
	500		05	STEWARDS DUTY HOURS (NA)		13,551	
29,795	566	52.6413	06	PENALTY OVERTIME (NA)	509,411	9,681	52.6196
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,866	252	27.2460	09	TRAINING HOURS	393,374	14,512	27.1068
8,347,757	306,882	27.2018	10	TOTAL WORK HOURS	225,619,081	8,342,866	27.0433
29,841	4,535	6.5801	11	SUNDAY PREMIUM (NA HOURS)	910,077	138,818	6.5559
94,955	56,286	1.6870	12	NIGHT DIFFERENTIAL (NA HOURS)	2,586,681	1,541,966	1.6775
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,721	8,477	13.1793
1,350	102	13.2352	14	OTHER PREMIUM PAY (NA HOURS)	71,350	5,420	13.1642
	8,701		15	LEAVE WITHOUT PAY (NA HOURS)		206,073	
42,079	1,507	27.9223	16	TERMINAL LEAVE	787,240	26,030	30.2435
1,080,687	40,857	26.4504	17	ANNUAL LEAVE	22,984,599	872,038	26.3573
980,510	37,244	26.3266	18	HOLIDAY LEAVE	9,891,540	376,933	26.2421
358,558	13,619	26.3277	19	SICK LEAVE	10,856,330	412,212	26.3367
3,069	112	27.4017	20	MILITARY LEAVE	124,066	4,791	25.8956
			21	CONVENTION LEAVE			
18,195	679	26.7967	22	OTHER LEAVE	358,205	13,499	26.5356
10,290	390	26.3846	23	CONTINUATION OF PAY LEAVE	136,781	5,337	25.6288
2,493,388	94,408	26.4107	24	TOTAL PAID ABSENCE	45,138,761	1,710,840	26.3839
10,967,291	401,290	27.3300	25	GROSS PAY & TOTAL PAID HOURS	274,437,671	10,053,706	27.2971
2,103,276	79,608	26.4204	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,663,379	1,275,001	26.4026
8,864,015	321,682	27.5552	27	BALANCE LINE 25 - LINE 26	240,774,292	8,778,705	27.4270
907,061	34,374	26.3879	28	ANNUAL LEAVE ACCRUED	22,914,148	870,214	26.3316
387,395	14,730	26.2997	29	HOLIDAY LEAVE ACCRUED	9,769,954	372,574	26.2228
10,158,471	370,786	27.3971	30	ACCRUED SALARY COST	273,458,394	10,021,493	27.2871
			31	BENEFITS-USPS CONTRIBUTION			
1,613,225			32	HEALTH BENEFITS	40,349,231		
61,223			33	LIFE INSURANCE	1,540,376		
1,001,847			34	RETIREMENT	25,050,235		
362,852			35	THRIFT SAVINGS PLAN (TSP)	9,097,102		
			36	TSP FIDUCIARY INSURANCE			
556,816			37	SOCIAL SECURITY	13,911,290		
151,161			38	MEDICARE	3,789,458		
3,747,124			39	PAYROLL BENEFITS SUBTOTAL	93,737,692		
19,516			40	UNIFORM ALLOWANCE	538,919		
3,766,640			41	TOTAL BENEFITS	94,276,611		
		37.0788	42	(%) BENEFITS/ACCRUED SALARY COST			34.4756
13,925,111	306,882	45.3761	43	COST OF SAL & BEN PER TOTAL WK HR	367,735,005	8,342,866	44.0777
235,084			44	LESS OVERTIME PREMIUM PAY	5,678,228		
13,690,027	306,882	44.6100	45	STR SAL/BEN COST PER TOTAL WK HR	362,056,777	8,342,866	43.3971

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,616	63	25.6507	01	STRAIGHT TIME HOURS	89,743	3,479	25.7956
			02	OVERTIME HOURS (INCLUDES LINE 46)	924	23	40.1739
			03	HOLIDAY WORK HOURS			
1,616	63	25.6507	04	WORK HOURS SUBTOTAL	90,667	3,502	25.8900
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	69	2	34.5000
1,616	63	25.6507	10	TOTAL WORK HOURS	90,736	3,504	25.8949
			11	SUNDAY PREMIUM (NA HOURS)	482	72	6.6944
			12	NIGHT DIFFERENTIAL (NA HOURS)	650	380	1.7105
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		661-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,406	173	25.4682
179	7	25.5714	18	HOLIDAY LEAVE	2,767	108	25.6203
			19	SICK LEAVE	107	4	26.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	255	10	25.5000
			23	CONTINUATION OF PAY LEAVE			
179	7	25.5714	24	TOTAL PAID ABSENCE	7,535	295	25.5423
1,795	70	25.6428	25	GROSS PAY & TOTAL PAID HOURS	99,403	3,799	26.1655
179	7	25.5714	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,173	281	25.5266
1,616	63	25.6507	27	BALANCE LINE 25 - LINE 26	92,230	3,518	26.2166
128	5	25.6000	28	ANNUAL LEAVE ACCRUED	8,147	316	25.7816
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	3,291	128	25.7109
1,797	70	25.6714	30	ACCRUED SALARY COST	103,668	3,962	26.1655
			31	BENEFITS-USPS CONTRIBUTION			
454			32	HEALTH BENEFITS	22,837		
7			33	LIFE INSURANCE	349		
210			34	RETIREMENT	11,358		
18			35	THRIFT SAVINGS PLAN (TSP)	4,467		
			36	TSP FIDUCIARY INSURANCE			
101			37	SOCIAL SECURITY	5,791		
24			38	MEDICARE	1,355		
814			39	PAYROLL BENEFITS SUBTOTAL	46,157		
			40	UNIFORM ALLOWANCE			
814			41	TOTAL BENEFITS	46,157		
		45.2977	42	(%) BENEFITS/ACCRUED SALARY COST			44.5238
2,611	63	41.4444	43	COST OF SAL & BEN PER TOTAL WK HR	149,825	3,504	42.7582
			44	LESS OVERTIME PREMIUM PAY	308		
2,611	63	41.4444	45	STR SAL/BEN COST PER TOTAL WK HR	149,517	3,504	42.6703

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,897	80	23.7125	01	STRAIGHT TIME HOURS	383,576	15,798	24.2800
9			02	OVERTIME HOURS (INCLUDES LINE 46)	38,246	1,087	35.1849
			03	HOLIDAY WORK HOURS			
1,906	80	23.8250	04	WORK HOURS SUBTOTAL	421,822	16,885	24.9820
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,005	65	46.2307
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	742	28	26.5000
1,906	80	23.8250	10	TOTAL WORK HOURS	422,564	16,913	24.9845
91	16	5.6875	11	SUNDAY PREMIUM (NA HOURS)	8,951	1,507	5.9396
67	46	1.4565	12	NIGHT DIFFERENTIAL (NA HOURS)	9,165	5,937	1.5437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	276	23	12.0000
			14	OTHER PREMIUM PAY (NA HOURS)	212	17	12.4705
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	161	6	26.8333
			17	ANNUAL LEAVE	18,208	747	24.3748
			18	HOLIDAY LEAVE			
1,005	40	25.1250	19	SICK LEAVE	9,277	379	24.4775
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,005	40	25.1250	24	TOTAL PAID ABSENCE	27,646	1,132	24.4222
3,069	120	25.5750	25	GROSS PAY & TOTAL PAID HOURS	468,814	18,045	25.9802
			26	LESS TERM, ANN & HOL LEAVE TAKEN	18,369	753	24.3944
3,069	120	25.5750	27	BALANCE LINE 25 - LINE 26	450,445	17,292	26.0493
210	9	23.3333	28	ANNUAL LEAVE ACCRUED	24,513	1,061	23.1036
			29	HOLIDAY LEAVE ACCRUED			
3,279	129	25.4186	30	ACCRUED SALARY COST	474,958	18,353	25.8790
			31	BENEFITS-USPS CONTRIBUTION			
332			32	HEALTH BENEFITS	68,101		
23			33	LIFE INSURANCE	2,529		
340			34	RETIREMENT	47,666		
105			35	THRIFT SAVINGS PLAN (TSP)	18,029		
			36	TSP FIDUCIARY INSURANCE			
186			37	SOCIAL SECURITY	27,907		
43			38	MEDICARE	6,528		
1,029			39	PAYROLL BENEFITS SUBTOTAL	170,760		
			40	UNIFORM ALLOWANCE	584		
1,029			41	TOTAL BENEFITS	171,344		
		31.3815	42	(%) BENEFITS/ACCRUED SALARY COST			36.0756
4,308	80	53.8500	43	COST OF SAL & BEN PER TOTAL WK HR	646,302	16,913	38.2133
3			44	LESS OVERTIME PREMIUM PAY	13,238		
4,305	80	53.8125	45	STR SAL/BEN COST PER TOTAL WK HR	633,064	16,913	37.4306

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,226	458	15.7772	01	STRAIGHT TIME HOURS	7,754	511	15.1741
64	3	21.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	138	6	23.0000
			03	HOLIDAY WORK HOURS			
7,290	461	15.8134	04	WORK HOURS SUBTOTAL	7,892	517	15.2649
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
506	32	15.8125	09	TRAINING HOURS	1,268	60	21.1333
7,796	493	15.8133	10	TOTAL WORK HOURS	9,160	577	15.8752
			11	SUNDAY PREMIUM (NA HOURS)			
113	93	1.2150	12	NIGHT DIFFERENTIAL (NA HOURS)	113	93	1.2150
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,909	493	16.0425	25	GROSS PAY & TOTAL PAID HOURS	9,273	577	16.0710
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,909	493	16.0425	27	BALANCE LINE 25 - LINE 26	9,273	577	16.0710
349	23	15.1739	28	ANNUAL LEAVE ACCRUED	349	23	15.1739
			29	HOLIDAY LEAVE ACCRUED			
8,258	516	16.0038	30	ACCRUED SALARY COST	9,622	600	16.0366
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
490			37	SOCIAL SECURITY	574		
115			38	MEDICARE	134		
605			39	PAYROLL BENEFITS SUBTOTAL	708		
			40	UNIFORM ALLOWANCE			
605			41	TOTAL BENEFITS	708		
		7.3262	42	(%) BENEFITS/ACCRUED SALARY COST			7.3581
8,863	493	17.9776	43	COST OF SAL & BEN PER TOTAL WK HR	10,330	577	17.9029
21			44	LESS OVERTIME PREMIUM PAY	46		
8,842	493	17.9350	45	STR SAL/BEN COST PER TOTAL WK HR	10,284	577	17.8232

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,538,893	285,409	26.4143	01	STRAIGHT TIME HOURS	207,381,980	7,869,636	26.3521
691,089	17,201	40.1772	02	OVERTIME HOURS (INCLUDES LINE 46)	16,835,574	421,480	39.9439
121,721	4,624	26.3237	03	HOLIDAY WORK HOURS	1,528,534	58,142	26.2896
8,351,703	307,234	27.1835	04	WORK HOURS SUBTOTAL	225,746,088	8,349,258	27.0378
	500		05	STEWARDS DUTY HOURS (NA)		13,551	
29,795	566	52.6413	06	PENALTY OVERTIME (NA)	512,416	9,746	52.5770
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,372	284	25.9577	09	TRAINING HOURS	395,453	14,602	27.0821
8,359,075	307,518	27.1823	10	TOTAL WORK HOURS	226,141,541	8,363,860	27.0379
29,932	4,551	6.5770	11	SUNDAY PREMIUM (NA HOURS)	919,510	140,397	6.5493
95,135	56,425	1.6860	12	NIGHT DIFFERENTIAL (NA HOURS)	2,596,609	1,548,376	1.6769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,997	8,500	13.1761
1,350	102	13.2352	14	OTHER PREMIUM PAY (NA HOURS)	71,562	5,437	13.1620
	8,701		15	LEAVE WITHOUT PAY (NA HOURS)		205,412	
42,079	1,507	27.9223	16	TERMINAL LEAVE	787,401	26,036	30.2427
1,080,687	40,857	26.4504	17	ANNUAL LEAVE	23,007,213	872,958	26.3554
980,689	37,251	26.3265	18	HOLIDAY LEAVE	9,894,307	377,041	26.2419
359,563	13,659	26.3242	19	SICK LEAVE	10,865,714	412,595	26.3350
3,069	112	27.4017	20	MILITARY LEAVE	124,066	4,791	25.8956
			21	CONVENTION LEAVE			
18,195	679	26.7967	22	OTHER LEAVE	358,460	13,509	26.5349
10,290	390	26.3846	23	CONTINUATION OF PAY LEAVE	136,781	5,337	25.6288
2,494,572	94,455	26.4101	24	TOTAL PAID ABSENCE	45,173,942	1,712,267	26.3825
10,980,064	401,973	27.3154	25	GROSS PAY & TOTAL PAID HOURS	275,015,161	10,076,127	27.2937
2,103,455	79,615	26.4203	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,688,921	1,276,035	26.4012
8,876,609	322,358	27.5364	27	BALANCE LINE 25 - LINE 26	241,326,240	8,800,092	27.4231
907,748	34,411	26.3795	28	ANNUAL LEAVE ACCRUED	22,947,157	871,614	26.3272
387,448	14,732	26.2997	29	HOLIDAY LEAVE ACCRUED	9,773,245	372,702	26.2226
10,171,805	371,501	27.3802	30	ACCRUED SALARY COST	274,046,642	10,044,408	27.2835
			31	BENEFITS-USPS CONTRIBUTION			
1,614,011			32	HEALTH BENEFITS	40,440,169		
61,253			33	LIFE INSURANCE	1,543,254		
1,002,397			34	RETIREMENT	25,109,259		
362,975			35	THRIFT SAVINGS PLAN (TSP)	9,119,598		
			36	TSP FIDUCIARY INSURANCE			
557,593			37	SOCIAL SECURITY	13,945,562		
151,343			38	MEDICARE	3,797,475		
3,749,572			39	PAYROLL BENEFITS SUBTOTAL	93,955,317		
19,516			40	UNIFORM ALLOWANCE	539,503		
3,769,088			41	TOTAL BENEFITS	94,494,820		
		37.0542	42	(%) BENEFITS/ACCRUED SALARY COST			34.4812
13,940,893	307,518	45.3335	43	COST OF SAL & BEN PER TOTAL WK HR	368,541,462	8,363,860	44.0635
235,108			44	LESS OVERTIME PREMIUM PAY	5,691,820		
13,705,785	307,518	44.5690	45	STR SAL/BEN COST PER TOTAL WK HR	362,849,642	8,363,860	43.3830

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	188,368	13,196	14.2746
			02	OVERTIME HOURS (INCLUDES LINE 46)	10,447	519	20.1290
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	198,815	13,715	14.4961
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,126	123	17.2845
			10	TOTAL WORK HOURS	200,941	13,838	14.5209
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4,053	3,526	1.1494
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	204,994	13,838	14.8138
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	204,994	13,838	14.8138
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	204,994	13,838	14.8138
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	12,710		
			38	MEDICARE	2,972		
			39	PAYROLL BENEFITS SUBTOTAL	15,682		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	15,682		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6499
			43	COST OF SAL & BEN PER TOTAL WK HR	220,676	13,838	15.9471
			44	LESS OVERTIME PREMIUM PAY	3,479		
			45	STR SAL/BEN COST PER TOTAL WK HR	217,197	13,838	15.6956

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,117,242	31,763	35.1743	01	STRAIGHT TIME HOURS	30,739,387	881,022	34.8906
29,683	873	34.0011	02	OVERTIME HOURS (INCLUDES LINE 46)	713,019	20,886	34.1386
			03	HOLIDAY WORK HOURS			
1,146,925	32,636	35.1429	04	WORK HOURS SUBTOTAL	31,452,406	901,908	34.8731
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
25,958	778	33.3650	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	613,318	18,418	33.2999
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,142	32	35.6875	09	TRAINING HOURS	8,588	240	35.7833
1,148,067	32,668	35.1434	10	TOTAL WORK HOURS	31,460,994	902,148	34.8734
655	77	8.5064	11	SUNDAY PREMIUM (NA HOURS)	21,574	2,580	8.3620
7,433	2,777	2.6766	12	NIGHT DIFFERENTIAL (NA HOURS)	209,668	78,568	2.6686
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	416		15	LEAVE WITHOUT PAY (NA HOURS)		7,275	
38,576	828	46.5893	16	TERMINAL LEAVE	302,315	7,739	39.0638
119,880	3,384	35.4255	17	ANNUAL LEAVE	3,303,030	93,032	35.5042
140,524	3,904	35.9948	18	HOLIDAY LEAVE	1,381,604	39,144	35.2954
55,092	1,492	36.9249	19	SICK LEAVE	998,773	28,593	34.9306
			20	MILITARY LEAVE	4,712	120	39.2666
			21	CONVENTION LEAVE			
3,166	88	35.9772	22	OTHER LEAVE	170,467	4,856	35.1044
			23	CONTINUATION OF PAY LEAVE			
357,238	9,696	36.8438	24	TOTAL PAID ABSENCE	6,160,901	173,484	35.5127
1,513,393	42,364	35.7235	25	GROSS PAY & TOTAL PAID HOURS	37,853,137	1,075,632	35.1915
298,980	8,116	36.8383	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,986,949	139,915	35.6427
1,214,413	34,248	35.4593	27	BALANCE LINE 25 - LINE 26	32,866,188	935,717	35.1240
134,225	3,746	35.8315	28	ANNUAL LEAVE ACCRUED	3,368,653	94,954	35.4766
53,141	1,486	35.7611	29	HOLIDAY LEAVE ACCRUED	1,333,003	37,661	35.3947
1,401,779	39,480	35.5060	30	ACCRUED SALARY COST	37,567,844	1,068,332	35.1649
			31	BENEFITS-USPS CONTRIBUTION			
183,036			32	HEALTH BENEFITS	4,602,000		
8,650			33	LIFE INSURANCE	217,118		
101,300			34	RETIREMENT	2,492,995		
37,409			35	THRIFT SAVINGS PLAN (TSP)	916,789		
			36	TSP FIDUCIARY INSURANCE			
53,287			37	SOCIAL SECURITY	1,347,922		
20,961			38	MEDICARE	532,003		
404,643			39	PAYROLL BENEFITS SUBTOTAL	10,108,827		
63			40	UNIFORM ALLOWANCE	1,758		
404,706			41	TOTAL BENEFITS	10,110,585		
		28.8708	42	(%) BENEFITS/ACCRUED SALARY COST			26.9128
1,806,485	32,668	55.2983	43	COST OF SAL & BEN PER TOTAL WK HR	47,678,429	902,148	52.8498
1,240			44	LESS OVERTIME PREMIUM PAY	33,200		
1,805,245	32,668	55.2603	45	STR SAL/BEN COST PER TOTAL WK HR	47,645,229	902,148	52.8130

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,656,135	317,172	27.2916	01	STRAIGHT TIME HOURS	238,309,735	8,763,854	27.1923
720,772	18,074	39.8789	02	OVERTIME HOURS (INCLUDES LINE 46)	17,559,040	442,885	39.6469
121,721	4,624	26.3237	03	HOLIDAY WORK HOURS	1,528,534	58,142	26.2896
9,498,628	339,870	27.9478	04	WORK HOURS SUBTOTAL	257,397,309	9,264,881	27.7820
	500		05	STEWARDS DUTY HOURS (NA)		13,551	
29,795	566	52.6413	06	PENALTY OVERTIME (NA)	512,416	9,746	52.5770
25,958	778	33.3650	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	613,318	18,418	33.2999
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,514	316	26.9430	09	TRAINING HOURS	406,167	14,965	27.1411
9,507,142	340,186	27.9468	10	TOTAL WORK HOURS	257,803,476	9,279,846	27.7810
30,587	4,628	6.6091	11	SUNDAY PREMIUM (NA HOURS)	941,084	142,977	6.5820
102,568	59,202	1.7325	12	NIGHT DIFFERENTIAL (NA HOURS)	2,810,330	1,630,470	1.7236
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,997	8,500	13.1761
1,350	102	13.2352	14	OTHER PREMIUM PAY (NA HOURS)	71,562	5,437	13.1620
	9,117		15	LEAVE WITHOUT PAY (NA HOURS)		212,687	
80,655	2,335	34.5417	16	TERMINAL LEAVE	1,089,716	33,775	32.2639
1,200,567	44,241	27.1369	17	ANNUAL LEAVE	26,310,243	965,990	27.2365
1,121,213	41,155	27.2436	18	HOLIDAY LEAVE	11,275,911	416,185	27.0935
414,655	15,151	27.3681	19	SICK LEAVE	11,864,487	441,188	26.8921
3,069	112	27.4017	20	MILITARY LEAVE	128,778	4,911	26.2223
			21	CONVENTION LEAVE			
21,361	767	27.8500	22	OTHER LEAVE	528,927	18,365	28.8008
10,290	390	26.3846	23	CONTINUATION OF PAY LEAVE	136,781	5,337	25.6288
2,851,810	104,151	27.3814	24	TOTAL PAID ABSENCE	51,334,843	1,885,751	27.2224
12,493,457	444,337	28.1170	25	GROSS PAY & TOTAL PAID HOURS	313,073,292	11,165,597	28.0391
2,402,435	87,731	27.3841	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,675,870	1,415,950	27.3144
10,091,022	356,606	28.2973	27	BALANCE LINE 25 - LINE 26	274,397,422	9,749,647	28.1443
1,041,973	38,157	27.3075	28	ANNUAL LEAVE ACCRUED	26,315,810	966,568	27.2260
440,589	16,218	27.1666	29	HOLIDAY LEAVE ACCRUED	11,106,248	410,363	27.0644
11,573,584	410,981	28.1608	30	ACCRUED SALARY COST	311,819,480	11,126,578	28.0247
			31	BENEFITS-USPS CONTRIBUTION			
1,797,047			32	HEALTH BENEFITS	45,042,169		
69,903			33	LIFE INSURANCE	1,760,372		
1,103,697			34	RETIREMENT	27,602,254		
400,384			35	THRIFT SAVINGS PLAN (TSP)	10,036,387		
			36	TSP FIDUCIARY INSURANCE			
610,880			37	SOCIAL SECURITY	15,306,194		
172,304			38	MEDICARE	4,332,450		
4,154,215			39	PAYROLL BENEFITS SUBTOTAL	104,079,826		
19,579			40	UNIFORM ALLOWANCE	541,261		
4,173,794			41	TOTAL BENEFITS	104,621,087		
		36.0631	42	(%) BENEFITS/ACCRUED SALARY COST			33.5518
15,747,378	340,186	46.2904	43	COST OF SAL & BEN PER TOTAL WK HR	416,440,567	9,279,846	44.8758
236,349			44	LESS OVERTIME PREMIUM PAY	5,728,499		
15,511,029	340,186	45.5957	45	STR SAL/BEN COST PER TOTAL WK HR	410,712,068	9,279,846	44.2585

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
661,272,443	25,677,218	25.7532	01	STRAIGHT TIME HOURS	18,268,857,948	710,972,595	25.6955
101,094,324	2,533,944	39.8960	02	OVERTIME HOURS (INCLUDES LINE 46)	2,383,912,842	60,159,294	39.6266
12,626,658	489,234	25.8090	03	HOLIDAY WORK HOURS	139,471,727	5,419,588	25.7347
774,993,425	28,700,396	27.0028	04	WORK HOURS SUBTOTAL	20,792,242,517	776,551,477	26.7750
	88,729		05	STEWARDS DUTY HOURS (NA)		2,519,431	
6,989,585	132,566	52.7253	06	PENALTY OVERTIME (NA)	127,989,358	2,440,720	52.4391
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11,919	481	24.7796
7,101	276	25.7282	07	LIMITED DUTY HOURS (NA)	176,019	6,988	25.1887
10,268	371	27.6765	08	REHABILITATION WORK HOURS (NA)	89,475	3,569	25.0700
2,462,177	87,442	28.1578	09	TRAINING HOURS	73,497,389	2,618,832	28.0649
777,455,602	28,787,838	27.0063	10	TOTAL WORK HOURS	20,865,739,906	779,170,309	26.7794
7,069,669	1,112,042	6.3573	11	SUNDAY PREMIUM (NA HOURS)	206,899,251	32,608,243	6.3449
9,512,840	5,931,788	1.6037	12	NIGHT DIFFERENTIAL (NA HOURS)	252,101,129	157,332,487	1.6023
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,886,415	610,378	12.9205
1,470,929	116,653	12.6094	14	OTHER PREMIUM PAY (NA HOURS)	36,411,991	2,877,551	12.6538
	1,850,124		15	LEAVE WITHOUT PAY (NA HOURS)		44,463,844	
3,873,910	147,291	26.3010	16	TERMINAL LEAVE	63,444,991	2,268,771	27.9644
93,064,102	3,585,622	25.9548	17	ANNUAL LEAVE	2,063,057,127	79,950,137	25.8042
86,213,395	3,334,962	25.8513	18	HOLIDAY LEAVE	878,699,754	34,103,353	25.7657
33,871,125	1,309,866	25.8584	19	SICK LEAVE	994,606,816	38,624,810	25.7504
133,407	5,172	25.7940	20	MILITARY LEAVE	8,401,420	327,912	25.6209
			21	CONVENTION LEAVE			
2,855,139	113,781	25.0932	22	OTHER LEAVE	49,390,061	1,969,240	25.0807
1,093,678	42,521	25.7208	23	CONTINUATION OF PAY LEAVE	35,749,168	1,369,813	26.0978
221,104,756	8,539,215	25.8928	24	TOTAL PAID ABSENCE	4,093,349,337	158,614,036	25.8069
1,016,613,796	37,327,053	27.2353	25	GROSS PAY & TOTAL PAID HOURS	25,462,388,029	937,784,345	27.1516
183,151,407	7,067,875	25.9132	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,005,201,872	116,322,261	25.8351
833,462,389	30,259,178	27.5441	27	BALANCE LINE 25 - LINE 26	22,457,186,157	821,462,084	27.3380
80,449,543	3,107,334	25.8902	28	ANNUAL LEAVE ACCRUED	2,057,970,888	79,715,704	25.8163
33,963,957	1,315,453	25.8192	29	HOLIDAY LEAVE ACCRUED	864,525,125	33,579,652	25.7455
947,875,889	34,681,965	27.3305	30	ACCRUED SALARY COST	25,379,682,170	934,757,440	27.1510
			31	BENEFITS-USPS CONTRIBUTION			
140,716,374			32	HEALTH BENEFITS	3,547,211,762		
5,447,481			33	LIFE INSURANCE	138,156,638		
86,529,371			34	RETIREMENT	2,178,233,085		
30,068,902			35	THRIFT SAVINGS PLAN (TSP)	759,811,557		
			36	TSP FIDUCIARY INSURANCE			
51,160,831			37	SOCIAL SECURITY	1,277,909,123		
14,043,799			38	MEDICARE	352,736,728		
327,966,758			39	PAYROLL BENEFITS SUBTOTAL	8,254,058,893		
5,502,865			40	UNIFORM ALLOWANCE	145,480,221		
333,469,623			41	TOTAL BENEFITS	8,399,539,114		
		35.1807	42	(%) BENEFITS/ACCRUED SALARY COST			33.0955
1,281,345,512	28,787,838	44.5099	43	COST OF SAL & BEN PER TOTAL WK HR	33,779,221,284	779,170,309	43.3528
34,831,671			44	LESS OVERTIME PREMIUM PAY	815,213,230		
1,246,513,841	28,787,838	43.3000	45	STR SAL/BEN COST PER TOTAL WK HR	32,964,008,054	779,170,309	42.3065

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,091,928	87,473	23.9151	01	STRAIGHT TIME HOURS	130,884,157	5,376,616	24.3432
48,704	1,335	36.4823	02	OVERTIME HOURS (INCLUDES LINE 46)	2,546,749	68,604	37.1224
17,322	787	22.0101	03	HOLIDAY WORK HOURS	766,135	32,781	23.3713
2,157,954	89,595	24.0856	04	WORK HOURS SUBTOTAL	134,197,041	5,478,001	24.4974
	33		05	STEWARDS DUTY HOURS (NA)		4,091	
1,203	25	48.1200	06	PENALTY OVERTIME (NA)	73,823	1,475	50.0494
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,442	221	24.6244	09	TRAINING HOURS	698,668	27,457	25.4458
2,163,396	89,816	24.0869	10	TOTAL WORK HOURS	134,895,709	5,505,458	24.5021
15,715	2,971	5.2894	11	SUNDAY PREMIUM (NA HOURS)	857,835	154,833	5.5403
39,082	29,480	1.3257	12	NIGHT DIFFERENTIAL (NA HOURS)	2,316,229	1,625,598	1.4248
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,714	5,338	12.1232
			14	OTHER PREMIUM PAY (NA HOURS)	19,208	1,593	12.0577
	7,031		15	LEAVE WITHOUT PAY (NA HOURS)		380,474	
34,508	1,339	25.7714	16	TERMINAL LEAVE	306,462	12,062	25.4072
251,581	10,301	24.4229	17	ANNUAL LEAVE	13,689,897	561,759	24.3696
237,294	9,837	24.1225	18	HOLIDAY LEAVE	5,369,818	220,931	24.3054
87,660	3,674	23.8595	19	SICK LEAVE	6,246,298	257,383	24.2684
93	5	18.6000	20	MILITARY LEAVE	41,949	1,813	23.1378
			21	CONVENTION LEAVE			
7,215	310	23.2741	22	OTHER LEAVE	284,565	11,618	24.4934
567	24	23.6250	23	CONTINUATION OF PAY LEAVE	174,463	7,174	24.3187
618,918	25,490	24.2808	24	TOTAL PAID ABSENCE	26,113,452	1,072,740	24.3427
2,837,111	115,306	24.6050	25	GROSS PAY & TOTAL PAID HOURS	164,267,147	6,578,198	24.9714
523,383	21,477	24.3694	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,366,177	794,752	24.3675
2,313,728	93,829	24.6589	27	BALANCE LINE 25 - LINE 26	144,900,970	5,783,446	25.0544
237,654	9,879	24.0564	28	ANNUAL LEAVE ACCRUED	13,965,694	572,330	24.4014
89,007	3,721	23.9201	29	HOLIDAY LEAVE ACCRUED	5,261,124	216,443	24.3072
2,640,389	107,429	24.5779	30	ACCRUED SALARY COST	164,127,788	6,572,219	24.9729
			31	BENEFITS-USPS CONTRIBUTION			
470,667			32	HEALTH BENEFITS	28,272,123		
15,489			33	LIFE INSURANCE	918,124		
292,065			34	RETIREMENT	17,038,954		
92,554			35	THRIFT SAVINGS PLAN (TSP)	5,623,555		
			36	TSP FIDUCIARY INSURANCE			
157,190			37	SOCIAL SECURITY	9,051,089		
38,962			38	MEDICARE	2,257,350		
1,066,927			39	PAYROLL BENEFITS SUBTOTAL	63,161,195		
31,932			40	UNIFORM ALLOWANCE	816,263		
1,098,859			41	TOTAL BENEFITS	63,977,458		
		41.6173	42	(%) BENEFITS/ACCRUED SALARY COST			38.9802
3,739,248	89,816	41.6323	43	COST OF SAL & BEN PER TOTAL WK HR	228,105,246	5,505,458	41.4325
16,419			44	LESS OVERTIME PREMIUM PAY	860,396		
3,722,829	89,816	41.4495	45	STR SAL/BEN COST PER TOTAL WK HR	227,244,850	5,505,458	41.2762

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,627,826	2,248,426	24.7407	01	STRAIGHT TIME HOURS	1,741,708,686	70,918,217	24.5593
8,425,541	224,986	37.4491	02	OVERTIME HOURS (INCLUDES LINE 46)	275,270,547	7,480,472	36.7985
86	4	21.5000	03	HOLIDAY WORK HOURS	2,142	88	24.3409
64,053,453	2,473,416	25.8967	04	WORK HOURS SUBTOTAL	2,016,981,375	78,398,777	25.7272
	1,324		05	STEWARDS DUTY HOURS (NA)		40,283	
511,770	10,405	49.1850	06	PENALTY OVERTIME (NA)	10,666,151	219,791	48.5286
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,944-	235-	29.5489
			07	LIMITED DUTY HOURS (NA)	7,743-	284-	27.2640
5-			08	REHABILITATION WORK HOURS (NA)	22,526	804	28.0174
255,589	9,631	26.5381	09	TRAINING HOURS	8,226,938	311,583	26.4036
64,309,042	2,483,047	25.8992	10	TOTAL WORK HOURS	2,025,208,313	78,710,360	25.7298
169,397	29,103	5.8206	11	SUNDAY PREMIUM (NA HOURS)	5,831,241	1,014,485	5.7479
230,036	152,396	1.5094	12	NIGHT DIFFERENTIAL (NA HOURS)	9,259,705	6,148,554	1.5059
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	168,813	13,914	12.1326
			14	OTHER PREMIUM PAY (NA HOURS)	61,126	4,862	12.5721
	41,245		15	LEAVE WITHOUT PAY (NA HOURS)		1,377,161	
249,370	9,593	25.9949	16	TERMINAL LEAVE	4,433,989	165,301	26.8237
6,236,936	243,886	25.5731	17	ANNUAL LEAVE	154,695,382	6,111,173	25.3135
			18	HOLIDAY LEAVE	1,398-	42-	33.2857
2,089,644	82,693	25.2699	19	SICK LEAVE	70,202,739	2,803,944	25.0371
10,646	429	24.8158	20	MILITARY LEAVE	664,302	26,729	24.8532
			21	CONVENTION LEAVE			
81,363	3,280	24.8057	22	OTHER LEAVE	2,457,161	98,014	25.0694
67,975	2,798	24.2941	23	CONTINUATION OF PAY LEAVE	3,350,418	135,552	24.7168
8,735,934	342,679	25.4930	24	TOTAL PAID ABSENCE	235,802,593	9,340,671	25.2447
73,444,409	2,825,726	25.9913	25	GROSS PAY & TOTAL PAID HOURS	2,276,331,791	88,051,031	25.8524
6,486,306	253,479	25.5891	26	LESS TERM, ANN & HOL LEAVE TAKEN	159,127,973	6,276,432	25.3532
66,958,103	2,572,247	26.0309	27	BALANCE LINE 25 - LINE 26	2,117,203,818	81,774,599	25.8907
5,418,544	221,534	24.4591	28	ANNUAL LEAVE ACCRUED	164,768,235	6,801,427	24.2255
			29	HOLIDAY LEAVE ACCRUED			
72,376,647	2,793,781	25.9063	30	ACCRUED SALARY COST	2,281,972,053	88,576,026	25.7628
			31	BENEFITS-USPS CONTRIBUTION			
9,927,492			32	HEALTH BENEFITS	303,155,134		
372,692			33	LIFE INSURANCE	11,468,880		
6,550,792			34	RETIREMENT	204,233,805		
2,238,652			35	THRIFT SAVINGS PLAN (TSP)	70,014,449		
			36	TSP FIDUCIARY INSURANCE			
4,262,567			37	SOCIAL SECURITY	132,355,850		
1,015,600			38	MEDICARE	31,562,201		
24,367,795			39	PAYROLL BENEFITS SUBTOTAL	752,790,319		
624,766			40	UNIFORM ALLOWANCE	17,209,247		
24,992,561			41	TOTAL BENEFITS	769,999,566		
		34.5312	42	(%) BENEFITS/ACCRUED SALARY COST			33.7427
97,369,208	2,483,047	39.2135	43	COST OF SAL & BEN PER TOTAL WK HR	3,051,971,619	78,710,360	38.7747
2,891,171			44	LESS OVERTIME PREMIUM PAY	93,448,652		
94,478,037	2,483,047	38.0492	45	STR SAL/BEN COST PER TOTAL WK HR	2,958,522,967	78,710,360	37.5874

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,102,442	1,399,881	19.3605	01	STRAIGHT TIME HOURS	566,096,069	27,281,464	20.7502
4,889,729	157,632	31.0199	02	OVERTIME HOURS (INCLUDES LINE 46)	118,943,437	3,770,413	31.5465
			03	HOLIDAY WORK HOURS			
31,992,171	1,557,513	20.5405	04	WORK HOURS SUBTOTAL	685,039,506	31,051,877	22.0611
	26		05	STEWARDS DUTY HOURS (NA)		76	
374,082	8,982	41.6479	06	PENALTY OVERTIME (NA)	6,143,773	147,861	41.5510
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143-	2-	71.5000
			08	REHABILITATION WORK HOURS (NA)			
1,048,115	65,871	15.9116	09	TRAINING HOURS	11,528,217	593,421	19.4267
33,040,286	1,623,384	20.3527	10	TOTAL WORK HOURS	696,567,723	31,645,298	22.0117
			11	SUNDAY PREMIUM (NA HOURS)			
398,909	355,890	1.1208	12	NIGHT DIFFERENTIAL (NA HOURS)	3,046,212	2,667,931	1.1417
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20,711	1,924	10.7645
	12,479		15	LEAVE WITHOUT PAY (NA HOURS)		312,060	
395,081	18,331	21.5526	16	TERMINAL LEAVE	14,647,602	692,812	21.1422
479,555	22,182	21.6191	17	ANNUAL LEAVE	13,478,188	657,588	20.4964
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
292	20	14.6000	22	OTHER LEAVE	118,462	5,503	21.5268
30,455	1,406	21.6607	23	CONTINUATION OF PAY LEAVE	1,299,382	60,280	21.5557
905,383	41,939	21.5880	24	TOTAL PAID ABSENCE	29,543,634	1,416,183	20.8614
34,344,578	1,665,323	20.6233	25	GROSS PAY & TOTAL PAID HOURS	729,178,280	33,061,481	22.0552
874,636	40,513	21.5890	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,125,790	1,350,400	20.8277
33,469,942	1,624,810	20.5992	27	BALANCE LINE 25 - LINE 26	701,052,490	31,711,081	22.1074
1,386,962	74,542	18.6064	28	ANNUAL LEAVE ACCRUED	28,156,519	1,410,648	19.9599
			29	HOLIDAY LEAVE ACCRUED			
34,856,904	1,699,352	20.5118	30	ACCRUED SALARY COST	729,209,009	33,121,729	22.0160
			31	BENEFITS-USPS CONTRIBUTION			
86-			32	HEALTH BENEFITS	156-		
3-			33	LIFE INSURANCE	19-		
42-			34	RETIREMENT	7,360		
20-			35	THRIFT SAVINGS PLAN (TSP)	1,358		
			36	TSP FIDUCIARY INSURANCE			
2,122,256			37	SOCIAL SECURITY	45,131,893		
496,339			38	MEDICARE	10,555,106		
2,618,444			39	PAYROLL BENEFITS SUBTOTAL	55,695,542		
			40	UNIFORM ALLOWANCE			
2,618,444			41	TOTAL BENEFITS	55,695,542		
		7.5119	42	(%) BENEFITS/ACCRUED SALARY COST			7.6378
37,475,348	1,623,384	23.0847	43	COST OF SAL & BEN PER TOTAL WK HR	784,904,551	31,645,298	24.8031
1,690,751			44	LESS OVERTIME PREMIUM PAY	40,634,175		
35,784,597	1,623,384	22.0432	45	STR SAL/BEN COST PER TOTAL WK HR	744,270,376	31,645,298	23.5191

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
746,094,639	29,412,998	25.3661	01	STRAIGHT TIME HOURS	20,707,546,860	814,548,892	25.4221
114,458,298	2,917,897	39.2262	02	OVERTIME HOURS (INCLUDES LINE 46)	2,780,673,575	71,478,783	38.9020
12,644,066	490,025	25.8028	03	HOLIDAY WORK HOURS	140,240,004	5,452,457	25.7205
873,197,003	32,820,920	26.6048	04	WORK HOURS SUBTOTAL	23,628,460,439	891,480,132	26.5047
	90,112		05	STEWARDS DUTY HOURS (NA)		2,563,881	
7,876,640	151,978	51.8275	06	PENALTY OVERTIME (NA)	144,873,105	2,809,847	51.5590
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,975	246	20.2235
7,101	276	25.7282	07	LIMITED DUTY HOURS (NA)	168,133	6,702	25.0869
10,263	371	27.6630	08	REHABILITATION WORK HOURS (NA)	112,001	4,373	25.6119
3,771,323	163,165	23.1135	09	TRAINING HOURS	93,951,212	3,551,293	26.4554
876,968,326	32,984,085	26.5876	10	TOTAL WORK HOURS	23,722,411,651	895,031,425	26.5045
7,254,781	1,144,116	6.3409	11	SUNDAY PREMIUM (NA HOURS)	213,588,327	33,777,561	6.3233
10,180,867	6,469,554	1.5736	12	NIGHT DIFFERENTIAL (NA HOURS)	266,723,275	167,774,570	1.5897
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,119,942	629,630	12.8963
1,470,929	116,653	12.6094	14	OTHER PREMIUM PAY (NA HOURS)	36,513,036	2,885,930	12.6520
	1,910,879		15	LEAVE WITHOUT PAY (NA HOURS)		46,533,539	
4,552,869	176,554	25.7874	16	TERMINAL LEAVE	82,833,044	3,138,946	26.3888
100,032,174	3,861,991	25.9017	17	ANNUAL LEAVE	2,244,920,594	87,280,657	25.7207
86,450,689	3,344,799	25.8463	18	HOLIDAY LEAVE	884,068,174	34,324,242	25.7563
36,048,429	1,396,233	25.8183	19	SICK LEAVE	1,071,055,853	41,686,137	25.6933
144,146	5,606	25.7128	20	MILITARY LEAVE	9,107,671	356,454	25.5507
			21	CONVENTION LEAVE			
2,944,009	117,391	25.0786	22	OTHER LEAVE	52,250,249	2,084,375	25.0675
1,192,675	46,749	25.5123	23	CONTINUATION OF PAY LEAVE	40,573,431	1,572,819	25.7966
231,364,991	8,949,323	25.8527	24	TOTAL PAID ABSENCE	4,384,809,016	170,443,630	25.7258
1,127,239,894	41,933,408	26.8816	25	GROSS PAY & TOTAL PAID HOURS	28,632,165,247	1,065,475,055	26.8726
191,035,732	7,383,344	25.8738	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,211,821,812	124,743,845	25.7473
936,204,162	34,550,064	27.0970	27	BALANCE LINE 25 - LINE 26	25,420,343,435	940,731,210	27.0218
87,492,703	3,413,289	25.6329	28	ANNUAL LEAVE ACCRUED	2,264,861,336	88,500,109	25.5916
34,052,964	1,319,174	25.8138	29	HOLIDAY LEAVE ACCRUED	869,786,249	33,796,095	25.7362
1,057,749,829	39,282,527	26.9267	30	ACCRUED SALARY COST	28,554,991,020	1,063,027,414	26.8619
			31	BENEFITS-USPS CONTRIBUTION			
151,114,447			32	HEALTH BENEFITS	3,878,638,864		
5,835,659			33	LIFE INSURANCE	150,543,623		
93,372,186			34	RETIREMENT	2,399,513,204		
32,400,088			35	THRIFT SAVINGS PLAN (TSP)	835,450,919		
			36	TSP FIDUCIARY INSURANCE			
57,702,844			37	SOCIAL SECURITY	1,464,447,955		
15,594,700			38	MEDICARE	397,111,385		
356,019,924			39	PAYROLL BENEFITS SUBTOTAL	9,125,705,950		
6,159,563			40	UNIFORM ALLOWANCE	163,505,731		
362,179,487			41	TOTAL BENEFITS	9,289,211,681		
		34.2405	42	(%) BENEFITS/ACCRUED SALARY COST			32.5309
1,419,929,316	32,984,085	43.0489	43	COST OF SAL & BEN PER TOTAL WK HR	37,844,202,701	895,031,425	42.2825
39,430,012			44	LESS OVERTIME PREMIUM PAY	950,156,452		
1,380,499,304	32,984,085	41.8534	45	STR SAL/BEN COST PER TOTAL WK HR	36,894,046,249	895,031,425	41.2209

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
127,852,939	4,044,912	31.6083	01	STRAIGHT TIME HOURS	3,532,258,283	112,373,809	31.4331
8,974,333	255,655	35.1032	02	OVERTIME HOURS (INCLUDES LINE 46)	195,229,331	5,619,172	34.7434
61,126	1,944	31.4434	03	HOLIDAY WORK HOURS	1,322,722	46,755	28.2904
136,888,398	4,302,511	31.8159	04	WORK HOURS SUBTOTAL	3,728,810,336	118,039,736	31.5894
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	60-	2-	30.0000
5,278,424	162,081	32.5665	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	111,486,369	3,469,712	32.1313
			07	LIMITED DUTY HOURS (NA)	53,095	1,816	29.2373
2,256	64	35.2500	08	REHABILITATION WORK HOURS (NA)	855	127	6.7322
315,135	9,957	31.6495	09	TRAINING HOURS	7,816,406	240,211	32.5397
137,203,533	4,312,468	31.8155	10	TOTAL WORK HOURS	3,736,626,742	118,279,947	31.5913
366,736	43,278	8.4739	11	SUNDAY PREMIUM (NA HOURS)	10,076,489	1,201,014	8.3899
1,028,014	378,107	2.7188	12	NIGHT DIFFERENTIAL (NA HOURS)	27,937,786	10,387,883	2.6894
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,302	2,867	15.4523
92	5	18.4000	14	OTHER PREMIUM PAY (NA HOURS)	14,416	927	15.5512
	47,207		15	LEAVE WITHOUT PAY (NA HOURS)		1,157,857	
1,501,512	41,700	36.0074	16	TERMINAL LEAVE	53,066,653	1,418,731	37.4043
11,344,737	339,251	33.4405	17	ANNUAL LEAVE	324,885,537	9,721,068	33.4207
13,560,475	404,223	33.5470	18	HOLIDAY LEAVE	141,945,272	4,299,611	33.0135
4,419,740	130,454	33.8796	19	SICK LEAVE	140,096,096	4,177,164	33.5385
32,911	1,010	32.5851	20	MILITARY LEAVE	1,559,557	47,014	33.1721
			21	CONVENTION LEAVE			
294,329	8,479	34.7127	22	OTHER LEAVE	7,145,347	211,696	33.7528
10,753	328	32.7835	23	CONTINUATION OF PAY LEAVE	676,395	21,488	31.4778
31,164,457	925,445	33.6751	24	TOTAL PAID ABSENCE	669,374,857	19,896,772	33.6423
169,762,832	5,237,913	32.4103	25	GROSS PAY & TOTAL PAID HOURS	4,444,074,592	138,176,719	32.1622
26,406,724	785,174	33.6316	26	LESS TERM, ANN & HOL LEAVE TAKEN	519,897,462	15,439,410	33.6734
143,356,108	4,452,739	32.1950	27	BALANCE LINE 25 - LINE 26	3,924,177,130	122,737,309	31.9721
12,948,792	385,557	33.5846	28	ANNUAL LEAVE ACCRUED	336,962,647	10,146,471	33.2098
5,242,686	156,994	33.3941	29	HOLIDAY LEAVE ACCRUED	136,179,696	4,123,897	33.0220
161,547,586	4,995,290	32.3399	30	ACCRUED SALARY COST	4,397,319,473	137,007,677	32.0954
			31	BENEFITS-USPS CONTRIBUTION			
20,740,139			32	HEALTH BENEFITS	533,776,852		
940,595			33	LIFE INSURANCE	24,476,908		
13,739,626			34	RETIREMENT	348,652,892		
4,946,460			35	THRIFT SAVINGS PLAN (TSP)	125,979,243		
			36	TSP FIDUCIARY INSURANCE			
7,683,301			37	SOCIAL SECURITY	198,539,597		
2,345,257			38	MEDICARE	62,406,704		
50,395,378			39	PAYROLL BENEFITS SUBTOTAL	1,293,832,196		
13,407			40	UNIFORM ALLOWANCE	408,594		
50,408,785			41	TOTAL BENEFITS	1,294,240,790		
		31.2036	42	(%) BENEFITS/ACCRUED SALARY COST			29.4324
211,956,371	4,312,468	49.1496	43	COST OF SAL & BEN PER TOTAL WK HR	5,691,560,263	118,279,947	48.1194
1,230,738			44	LESS OVERTIME PREMIUM PAY	27,886,396		
210,725,633	4,312,468	48.8642	45	STR SAL/BEN COST PER TOTAL WK HR	5,663,673,867	118,279,947	47.8836

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,789,265	163,385	10.9512	01	STRAIGHT TIME HOURS	163,898,154	14,620,035	11.2105
176,345	10,584	16.6614	02	OVERTIME HOURS (INCLUDES LINE 46)	12,538,672	747,526	16.7735
			03	HOLIDAY WORK HOURS			
1,965,610	173,969	11.2986	04	WORK HOURS SUBTOTAL	176,436,826	15,367,561	11.4811
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
41,887	3,644	11.4947	09	TRAINING HOURS	2,654,124	229,534	11.5630
2,007,497	177,613	11.3026	10	TOTAL WORK HOURS	179,090,950	15,597,095	11.4823
			11	SUNDAY PREMIUM (NA HOURS)			
114,093	132,407	.8616	12	NIGHT DIFFERENTIAL (NA HOURS)	9,179,652	10,401,606	.8825
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		2,457	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	6,514	303	21.4983
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
360	24	15.0000	22	OTHER LEAVE	457	35	13.0571
			23	CONTINUATION OF PAY LEAVE	55,590	4,637	11.9883
360	24	15.0000	24	TOTAL PAID ABSENCE	62,561	4,975	12.5750
2,121,950	177,637	11.9454	25	GROSS PAY & TOTAL PAID HOURS	188,333,164	15,602,070	12.0710
			26	LESS TERM, ANN & HOL LEAVE TAKEN	6,514	303	21.4983
2,121,950	177,637	11.9454	27	BALANCE LINE 25 - LINE 26	188,326,650	15,601,767	12.0708
			28	ANNUAL LEAVE ACCRUED	537	28	19.1785
			29	HOLIDAY LEAVE ACCRUED			
2,121,950	177,637	11.9454	30	ACCRUED SALARY COST	188,327,187	15,601,795	12.0708
			31	BENEFITS-USPS CONTRIBUTION			
821-			32	HEALTH BENEFITS	13,422-		
34-			33	LIFE INSURANCE	506-		
519-			34	RETIREMENT	8,194-		
186-			35	THRIFT SAVINGS PLAN (TSP)	2,862-		
			36	TSP FIDUCIARY INSURANCE			
131,055			37	SOCIAL SECURITY	11,625,945		
30,637			38	MEDICARE	2,719,051		
160,132			39	PAYROLL BENEFITS SUBTOTAL	14,320,012		
			40	UNIFORM ALLOWANCE			
160,132			41	TOTAL BENEFITS	14,320,012		
		7.5464	42	(%) BENEFITS/ACCRUED SALARY COST			7.6037
2,282,082	177,613	12.8486	43	COST OF SAL & BEN PER TOTAL WK HR	202,647,199	15,597,095	12.9926
58,723			44	LESS OVERTIME PREMIUM PAY	4,175,378		
2,223,359	177,613	12.5179	45	STR SAL/BEN COST PER TOTAL WK HR	198,471,821	15,597,095	12.7249

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,552,068	1,939,876	18.3269	01	STRAIGHT TIME HOURS	868,403,954	48,528,810	17.8946
1,148,810	40,532	28.3432	02	OVERTIME HOURS (INCLUDES LINE 46)	33,660,065	1,166,815	28.8478
			03	HOLIDAY WORK HOURS			
36,700,878	1,980,408	18.5319	04	WORK HOURS SUBTOTAL	902,064,019	49,695,625	18.1517
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
38,328	3,454	11.0966	09	TRAINING HOURS	1,191,380	113,321	10.5133
36,739,206	1,983,862	18.5190	10	TOTAL WORK HOURS	903,255,399	49,808,946	18.1344
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3,203	3,794	.8442
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,012-	
156-	8-	19.5000	16	TERMINAL LEAVE	2,244-	1,062-	2.1129
			17	ANNUAL LEAVE	2,034,237	105,781	19.2306
			18	HOLIDAY LEAVE		24-	
58	3	19.3333	19	SICK LEAVE	8,271	509	16.2495
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,592	248	18.5161	22	OTHER LEAVE	105,709	5,144	20.5499
9,535	535	17.8224	23	CONTINUATION OF PAY LEAVE	696,273	35,557	19.5818
14,029	778	18.0321	24	TOTAL PAID ABSENCE	2,842,246	145,905	19.4801
36,753,235	1,984,640	18.5188	25	GROSS PAY & TOTAL PAID HOURS	906,100,848	49,954,851	18.1383
156-	8-	19.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,031,993	104,695	19.4086
36,753,391	1,984,648	18.5188	27	BALANCE LINE 25 - LINE 26	904,068,855	49,850,156	18.1357
153	12	12.7500	28	ANNUAL LEAVE ACCRUED	1,265	59	21.4406
			29	HOLIDAY LEAVE ACCRUED	351	12	29.2500
36,753,544	1,984,660	18.5188	30	ACCRUED SALARY COST	904,070,471	49,850,227	18.1357
			31	BENEFITS-USPS CONTRIBUTION			
32			32	HEALTH BENEFITS	961		
1			33	LIFE INSURANCE	46		
14			34	RETIREMENT	455		
5			35	THRIFT SAVINGS PLAN (TSP)	230		
			36	TSP FIDUCIARY INSURANCE			
2,269,044			37	SOCIAL SECURITY	56,023,183		
531,216			38	MEDICARE	13,116,983		
2,800,312			39	PAYROLL BENEFITS SUBTOTAL	69,141,858		
			40	UNIFORM ALLOWANCE			
2,800,312			41	TOTAL BENEFITS	69,141,858		
		7.6191	42	(%) BENEFITS/ACCRUED SALARY COST			7.6478
39,553,856	1,983,862	19.9378	43	COST OF SAL & BEN PER TOTAL WK HR	973,212,329	49,808,946	19.5389
382,554			44	LESS OVERTIME PREMIUM PAY	11,208,802		
39,171,302	1,983,862	19.7449	45	STR SAL/BEN COST PER TOTAL WK HR	962,003,527	49,808,946	19.3138

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
911,288,911	35,561,171	25.6259	01	STRAIGHT TIME HOURS	25,272,107,251	990,071,546	25.5255
124,757,786	3,224,668	38.6885	02	OVERTIME HOURS (INCLUDES LINE 46)	3,022,101,643	79,012,296	38.2484
12,705,192	491,969	25.8251	03	HOLIDAY WORK HOURS	141,562,726	5,499,212	25.7423
1,048,751,889	39,277,808	26.7008	04	WORK HOURS SUBTOTAL	28,435,771,620	1,074,583,054	26.4621
	90,112		05	STEWARDS DUTY HOURS (NA)		2,563,881	
7,876,640	151,978	51.8275	06	PENALTY OVERTIME (NA)	144,873,045	2,809,845	51.5590
5,278,424	162,081	32.5665	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	111,491,344	3,469,958	32.1304
7,101	276	25.7282	07	LIMITED DUTY HOURS (NA)	220,657	8,509	25.9321
12,519	435	28.7793	08	REHABILITATION WORK HOURS (NA)	112,856	4,500	25.0791
4,166,673	180,220	23.1199	09	TRAINING HOURS	105,613,122	4,134,359	25.5452
1,052,918,562	39,458,028	26.6845	10	TOTAL WORK HOURS	28,541,384,742	1,078,717,413	26.4586
7,621,517	1,187,394	6.4186	11	SUNDAY PREMIUM (NA HOURS)	223,664,816	34,978,575	6.3943
11,322,974	6,980,068	1.6221	12	NIGHT DIFFERENTIAL (NA HOURS)	303,843,916	188,567,853	1.6113
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,164,244	632,497	12.9079
1,471,021	116,658	12.6096	14	OTHER PREMIUM PAY (NA HOURS)	36,527,453	2,886,857	12.6530
	1,958,086		15	LEAVE WITHOUT PAY (NA HOURS)		47,691,841	
6,054,225	218,246	27.7403	16	TERMINAL LEAVE	135,897,453	4,556,615	29.8242
111,376,911	4,201,242	26.5104	17	ANNUAL LEAVE	2,571,846,882	97,107,809	26.4844
100,011,164	3,749,022	26.6766	18	HOLIDAY LEAVE	1,026,013,446	38,623,829	26.5642
40,468,227	1,526,690	26.5071	19	SICK LEAVE	1,211,160,220	45,863,810	26.4077
177,057	6,616	26.7619	20	MILITARY LEAVE	10,667,228	403,468	26.4388
			21	CONVENTION LEAVE			
3,243,290	126,142	25.7114	22	OTHER LEAVE	59,501,762	2,301,250	25.8562
1,212,963	47,612	25.4759	23	CONTINUATION OF PAY LEAVE	42,001,689	1,634,501	25.6969
262,543,837	9,875,570	26.5851	24	TOTAL PAID ABSENCE	5,057,088,680	190,491,282	26.5476
1,335,877,911	49,333,598	27.0784	25	GROSS PAY & TOTAL PAID HOURS	34,170,673,851	1,269,208,695	26.9228
217,442,300	8,168,510	26.6195	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,733,757,781	140,288,253	26.6148
1,118,435,611	41,165,088	27.1695	27	BALANCE LINE 25 - LINE 26	30,436,916,070	1,128,920,442	26.9610
100,441,648	3,798,858	26.4399	28	ANNUAL LEAVE ACCRUED	2,601,825,785	98,646,667	26.3752
39,295,650	1,476,168	26.6200	29	HOLIDAY LEAVE ACCRUED	1,005,966,296	37,920,004	26.5286
1,258,172,909	46,440,114	27.0923	30	ACCRUED SALARY COST	34,044,708,151	1,265,487,113	26.9024
			31	BENEFITS-USPS CONTRIBUTION			
171,853,797			32	HEALTH BENEFITS	4,412,403,255		
6,776,221			33	LIFE INSURANCE	175,020,072		
107,111,307			34	RETIREMENT	2,748,158,357		
37,346,367			35	THRIFT SAVINGS PLAN (TSP)	961,427,530		
			36	TSP FIDUCIARY INSURANCE			
67,786,244			37	SOCIAL SECURITY	1,730,636,680		
18,501,810			38	MEDICARE	475,354,123		
409,375,746			39	PAYROLL BENEFITS SUBTOTAL	10,503,000,017		
6,172,970			40	UNIFORM ALLOWANCE	163,914,325		
415,548,716			41	TOTAL BENEFITS	10,666,914,342		
		33.0279	42	(%) BENEFITS/ACCRUED SALARY COST			31.3320
1,673,721,625	39,458,028	42.4177	43	COST OF SAL & BEN PER TOTAL WK HR	44,711,622,493	1,078,717,413	41.4488
41,102,026			44	LESS OVERTIME PREMIUM PAY	993,427,028		
1,632,619,599	39,458,028	41.3761	45	STR SAL/BEN COST PER TOTAL WK HR	43,718,195,465	1,078,717,413	40.5279

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
505,573	14,412	35.0800	01	STRAIGHT TIME HOURS	14,538,186	419,092	34.6897
41,216	1,165	35.3785	02	OVERTIME HOURS (INCLUDES LINE 46)	885,027	24,776	35.7211
2,034	67	30.3582	03	HOLIDAY WORK HOURS	23,556	806	29.2258
548,823	15,644	35.0820	04	WORK HOURS SUBTOTAL	15,446,769	444,674	34.7372
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
31,977	920	34.7576	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	588,548	17,127	34.3637
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
155	4	38.7500	09	TRAINING HOURS	25,841	690	37.4507
548,978	15,648	35.0829	10	TOTAL WORK HOURS	15,472,610	445,364	34.7414
8,761	1,001	8.7522	11	SUNDAY PREMIUM (NA HOURS)	270,335	31,504	8.5809
12,023	4,238	2.8369	12	NIGHT DIFFERENTIAL (NA HOURS)	341,190	122,669	2.7813
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,601	112	14.2946
			14	OTHER PREMIUM PAY (NA HOURS)			
	199		15	LEAVE WITHOUT PAY (NA HOURS)		7,870	
142	4	35.5000	16	TERMINAL LEAVE	117,608	2,599	45.2512
66,694	1,865	35.7608	17	ANNUAL LEAVE	1,501,726	42,055	35.7086
56,534	1,544	36.6152	18	HOLIDAY LEAVE	593,920	16,528	35.9341
33,035	901	36.6648	19	SICK LEAVE	736,198	21,010	35.0403
			20	MILITARY LEAVE	4,451	128	34.7734
			21	CONVENTION LEAVE			
3,432	104	33.0000	22	OTHER LEAVE	55,844	1,515	36.8607
			23	CONTINUATION OF PAY LEAVE	21,669	688	31.4956
159,837	4,418	36.1785	24	TOTAL PAID ABSENCE	3,031,416	84,523	35.8649
729,599	20,066	36.3599	25	GROSS PAY & TOTAL PAID HOURS	19,117,152	529,887	36.0777
123,370	3,413	36.1470	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,213,254	61,182	36.1749
606,229	16,653	36.4035	27	BALANCE LINE 25 - LINE 26	16,903,898	468,705	36.0651
59,898	1,648	36.3458	28	ANNUAL LEAVE ACCRUED	1,534,333	42,658	35.9682
23,733	655	36.2335	29	HOLIDAY LEAVE ACCRUED	606,842	16,924	35.8568
689,860	18,956	36.3926	30	ACCRUED SALARY COST	19,045,073	528,287	36.0506
			31	BENEFITS-USPS CONTRIBUTION			
79,607			32	HEALTH BENEFITS	2,068,906		
4,015			33	LIFE INSURANCE	104,121		
43,361			34	RETIREMENT	1,120,555		
14,938			35	THRIFT SAVINGS PLAN (TSP)	388,228		
			36	TSP FIDUCIARY INSURANCE			
24,724			37	SOCIAL SECURITY	653,265		
10,073			38	MEDICARE	271,305		
176,718			39	PAYROLL BENEFITS SUBTOTAL	4,606,380		
			40	UNIFORM ALLOWANCE	288		
176,718			41	TOTAL BENEFITS	4,606,668		
		25.6165	42	(%) BENEFITS/ACCRUED SALARY COST			24.1882
866,578	15,648	55.3794	43	COST OF SAL & BEN PER TOTAL WK HR	23,651,741	445,364	53.1065
3,077			44	LESS OVERTIME PREMIUM PAY	98,728		
863,501	15,648	55.1828	45	STR SAL/BEN COST PER TOTAL WK HR	23,553,013	445,364	52.8848

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,156	417	31.5491	01	STRAIGHT TIME HOURS	212,385	6,440	32.9790
116	3	38.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	2,671	69	38.7101
			03	HOLIDAY WORK HOURS			
13,272	420	31.6000	04	WORK HOURS SUBTOTAL	215,056	6,509	33.0397
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,516	65	38.7076
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13,272	420	31.6000	10	TOTAL WORK HOURS	215,056	6,509	33.0397
			11	SUNDAY PREMIUM (NA HOURS)	34		
			12	NIGHT DIFFERENTIAL (NA HOURS)	24	8	3.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	23,433	712	32.9115
1,303	40	32.5750	18	HOLIDAY LEAVE	12,969	400	32.4225
240	8	30.0000	19	SICK LEAVE	3,231	104	31.0673
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	231	8	28.8750
			23	CONTINUATION OF PAY LEAVE			
1,543	48	32.1458	24	TOTAL PAID ABSENCE	39,864	1,224	32.5686
14,815	468	31.6559	25	GROSS PAY & TOTAL PAID HOURS	254,978	7,733	32.9727
1,303	40	32.5750	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,402	1,112	32.7356
13,512	428	31.5700	27	BALANCE LINE 25 - LINE 26	218,576	6,621	33.0125
1,292	40	32.3000	28	ANNUAL LEAVE ACCRUED	26,601	840	31.6678
499	15	33.2666	29	HOLIDAY LEAVE ACCRUED	10,275	324	31.7129
15,303	483	31.6832	30	ACCRUED SALARY COST	255,452	7,785	32.8133
			31	BENEFITS-USPS CONTRIBUTION			
2,541			32	HEALTH BENEFITS	42,025		
89			33	LIFE INSURANCE	1,475		
1,407			34	RETIREMENT	23,081		
413			35	THRIFT SAVINGS PLAN (TSP)	4,476		
			36	TSP FIDUCIARY INSURANCE			
710			37	SOCIAL SECURITY	12,305		
202			38	MEDICARE	3,502		
5,362			39	PAYROLL BENEFITS SUBTOTAL	86,864		
			40	UNIFORM ALLOWANCE			
5,362			41	TOTAL BENEFITS	86,864		
		35.0388	42	(%) BENEFITS/ACCRUED SALARY COST			34.0040
20,665	420	49.2023	43	COST OF SAL & BEN PER TOTAL WK HR	342,316	6,509	52.5911
39			44	LESS OVERTIME PREMIUM PAY	52		
20,626	420	49.1095	45	STR SAL/BEN COST PER TOTAL WK HR	342,264	6,509	52.5831

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,382,740	54,987	43.3327	01	STRAIGHT TIME HOURS	78,449,770	1,866,128	42.0387
13,210	350	37.7428	02	OVERTIME HOURS (INCLUDES LINE 46)	665,438	18,946	35.1228
			03	HOLIDAY WORK HOURS			
2,395,950	55,337	43.2974	04	WORK HOURS SUBTOTAL	79,115,208	1,885,074	41.9692
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,395,950	55,337	43.2974	10	TOTAL WORK HOURS	79,115,208	1,885,074	41.9692
162	16	10.1250	11	SUNDAY PREMIUM (NA HOURS)	4,453	434	10.2603
72	21	3.4285	12	NIGHT DIFFERENTIAL (NA HOURS)	11,769	3,702	3.1790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		8,823	
1,572	102	15.4117	16	TERMINAL LEAVE	4,309,171	92,971	46.3496
209,137	5,044	41.4625	17	ANNUAL LEAVE	7,876,692	181,331	43.4381
286,317	6,560	43.6458	18	HOLIDAY LEAVE	3,594,046	82,928	43.3393
63,951	1,395	45.8430	19	SICK LEAVE	2,438,333	55,717	43.7628
			20	MILITARY LEAVE	4,499	144	31.2430
			21	CONVENTION LEAVE			
2,973	48	61.9375	22	OTHER LEAVE	129,427	2,736	47.3051
			23	CONTINUATION OF PAY LEAVE	932-	32-	29.1250
563,950	13,149	42.8891	24	TOTAL PAID ABSENCE	18,351,236	415,795	44.1352
2,960,134	68,486	43.2224	25	GROSS PAY & TOTAL PAID HOURS	97,482,666	2,300,869	42.3677
497,026	11,706	42.4590	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,779,909	357,230	44.1729
2,463,108	56,780	43.3798	27	BALANCE LINE 25 - LINE 26	81,702,757	1,943,639	42.0359
281,122	6,432	43.7067	28	ANNUAL LEAVE ACCRUED	8,330,853	191,560	43.4895
110,524	2,534	43.6164	29	HOLIDAY LEAVE ACCRUED	3,274,508	75,449	43.4002
2,854,754	65,746	43.4209	30	ACCRUED SALARY COST	93,308,118	2,210,648	42.2084
			31	BENEFITS-USPS CONTRIBUTION			
292,345			32	HEALTH BENEFITS	8,933,192		
18,588			33	LIFE INSURANCE	565,477		
193,711			34	RETIREMENT	5,479,349		
75,350			35	THRIFT SAVINGS PLAN (TSP)	2,125,959		
			36	TSP FIDUCIARY INSURANCE			
94,859			37	SOCIAL SECURITY	2,946,450		
41,254			38	MEDICARE	1,391,609		
716,107			39	PAYROLL BENEFITS SUBTOTAL	21,442,036		
			40	UNIFORM ALLOWANCE			
716,107			41	TOTAL BENEFITS	21,442,036		
		25.0847	42	(%) BENEFITS/ACCRUED SALARY COST			22.9798
3,570,861	55,337	64.5293	43	COST OF SAL & BEN PER TOTAL WK HR	114,750,154	1,885,074	60.8730
4,399			44	LESS OVERTIME PREMIUM PAY	221,591		
3,566,462	55,337	64.4498	45	STR SAL/BEN COST PER TOTAL WK HR	114,528,563	1,885,074	60.7554

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,052,703	75,322	67.0813	01	STRAIGHT TIME HOURS	136,213,250	2,085,213	65.3234
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,052,703	75,322	67.0813	04	WORK HOURS SUBTOTAL	136,213,250	2,085,213	65.3234
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,052,703	75,322	67.0813	10	TOTAL WORK HOURS	136,213,250	2,085,213	65.3234
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	711		15	LEAVE WITHOUT PAY (NA HOURS)		12,614	
72,856	1,542	47.2477	16	TERMINAL LEAVE	1,365,075	27,469	49.6951
263,690	6,440	40.9456	17	ANNUAL LEAVE	8,539,493	204,871	41.6822
392,396	9,520	41.2180	18	HOLIDAY LEAVE	4,116,614	100,404	41.0004
104,763	2,560	40.9230	19	SICK LEAVE	3,196,537	76,748	41.6497
1,645	40	41.1250	20	MILITARY LEAVE	97,021	2,464	39.3754
			21	CONVENTION LEAVE			
12,212	344	35.5000	22	OTHER LEAVE	374,888	9,640	38.8887
276	8	34.5000	23	CONTINUATION OF PAY LEAVE	46,611	1,328	35.0986
847,838	20,454	41.4509	24	TOTAL PAID ABSENCE	17,736,239	422,924	41.9371
5,900,541	95,776	61.6077	25	GROSS PAY & TOTAL PAID HOURS	153,949,489	2,508,137	61.3800
728,942	17,502	41.6490	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,021,182	332,744	42.1380
5,171,599	78,274	66.0704	27	BALANCE LINE 25 - LINE 26	139,928,307	2,175,393	64.3232
343,158	8,210	41.7975	28	ANNUAL LEAVE ACCRUED	9,034,884	217,148	41.6070
149,147	3,625	41.1440	29	HOLIDAY LEAVE ACCRUED	3,890,529	95,005	40.9507
5,663,904	90,109	62.8561	30	ACCRUED SALARY COST	152,853,720	2,487,546	61.4475
			31	BENEFITS-USPS CONTRIBUTION			
351,419			32	HEALTH BENEFITS	9,003,216		
9,965			33	LIFE INSURANCE	258,810		
1,343,663			34	RETIREMENT	34,291,534		
248,312			35	THRIFT SAVINGS PLAN (TSP)	6,339,297		
			36	TSP FIDUCIARY INSURANCE			
280,984			37	SOCIAL SECURITY	7,028,827		
82,219			38	MEDICARE	2,148,898		
2,316,562			39	PAYROLL BENEFITS SUBTOTAL	59,070,582		
			40	UNIFORM ALLOWANCE			
2,316,562			41	TOTAL BENEFITS	59,070,582		
		40.9004	42	(%) BENEFITS/ACCRUED SALARY COST			38.6451
7,980,466	75,322	105.9513	43	COST OF SAL & BEN PER TOTAL WK HR	211,924,302	2,085,213	101.6319
			44	LESS OVERTIME PREMIUM PAY			
7,980,466	75,322	105.9513	45	STR SAL/BEN COST PER TOTAL WK HR	211,924,302	2,085,213	101.6319

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,102,062	30,156	36.5453	01	STRAIGHT TIME HOURS	26,030,222	712,999	36.5080
4,961	113	43.9026	02	OVERTIME HOURS (INCLUDES LINE 46)	155,688	3,325	46.8234
1,108	40	27.7000	03	HOLIDAY WORK HOURS	9,685	320	30.2656
1,108,131	30,309	36.5611	04	WORK HOURS SUBTOTAL	26,195,595	716,644	36.5531
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,451	96	25.5312	08	REHABILITATION WORK HOURS (NA)	121,047	4,868	24.8658
			09	TRAINING HOURS			
1,108,131	30,309	36.5611	10	TOTAL WORK HOURS	26,195,595	716,644	36.5531
383	49	7.8163	11	SUNDAY PREMIUM (NA HOURS)	14,807	1,834	8.0736
663	299	2.2173	12	NIGHT DIFFERENTIAL (NA HOURS)	16,218	6,704	2.4191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	147	8	18.3750
	552		15	LEAVE WITHOUT PAY (NA HOURS)		9,125	
			16	TERMINAL LEAVE	256,308	7,755	33.0506
120,334	3,525	34.1373	17	ANNUAL LEAVE	2,627,542	75,437	34.8309
130,412	3,744	34.8322	18	HOLIDAY LEAVE	1,097,644	31,856	34.4564
45,517	1,289	35.3118	19	SICK LEAVE	1,013,584	29,522	34.3331
			20	MILITARY LEAVE	11,617	272	42.7095
			21	CONVENTION LEAVE			
322	8	40.2500	22	OTHER LEAVE	51,055	1,572	32.4777
			23	CONTINUATION OF PAY LEAVE	12,084	241	50.1410
296,585	8,566	34.6235	24	TOTAL PAID ABSENCE	5,069,834	146,655	34.5697
1,405,762	38,875	36.1610	25	GROSS PAY & TOTAL PAID HOURS	31,297,137	863,299	36.2529
250,746	7,269	34.4952	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,981,494	115,048	34.6072
1,155,016	31,606	36.5442	27	BALANCE LINE 25 - LINE 26	27,315,643	748,251	36.5059
126,849	3,648	34.7722	28	ANNUAL LEAVE ACCRUED	2,612,260	75,566	34.5692
51,087	1,471	34.7294	29	HOLIDAY LEAVE ACCRUED	1,048,776	30,365	34.5389
1,332,952	36,725	36.2954	30	ACCRUED SALARY COST	30,976,679	854,182	36.2647
			31	BENEFITS-USPS CONTRIBUTION			
156,520			32	HEALTH BENEFITS	3,351,694		
7,311			33	LIFE INSURANCE	152,477		
122,317			34	RETIREMENT	2,708,012		
42,631			35	THRIFT SAVINGS PLAN (TSP)	905,398		
			36	TSP FIDUCIARY INSURANCE			
56,188			37	SOCIAL SECURITY	1,195,834		
19,407			38	MEDICARE	436,652		
404,374			39	PAYROLL BENEFITS SUBTOTAL	8,750,067		
			40	UNIFORM ALLOWANCE			
404,374			41	TOTAL BENEFITS	8,750,067		
		30.3367	42	(%) BENEFITS/ACCRUED SALARY COST			28.2472
1,737,326	30,309	57.3204	43	COST OF SAL & BEN PER TOTAL WK HR	39,726,746	716,644	55.4344
1,652			44	LESS OVERTIME PREMIUM PAY	51,844		
1,735,674	30,309	57.2659	45	STR SAL/BEN COST PER TOTAL WK HR	39,674,902	716,644	55.3620

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,154,765	105,478	58.3511	01	STRAIGHT TIME HOURS	162,243,472	2,798,212	57.9811
4,961	113	43.9026	02	OVERTIME HOURS (INCLUDES LINE 46)	155,688	3,325	46.8234
1,108	40	27.7000	03	HOLIDAY WORK HOURS	9,685	320	30.2656
6,160,834	105,631	58.3241	04	WORK HOURS SUBTOTAL	162,408,845	2,801,857	57.9647
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,451	96	25.5312	08	REHABILITATION WORK HOURS (NA)	121,047	4,868	24.8658
			09	TRAINING HOURS			
6,160,834	105,631	58.3241	10	TOTAL WORK HOURS	162,408,845	2,801,857	57.9647
383	49	7.8163	11	SUNDAY PREMIUM (NA HOURS)	14,807	1,834	8.0736
663	299	2.2173	12	NIGHT DIFFERENTIAL (NA HOURS)	16,218	6,704	2.4191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	147	8	18.3750
	1,263		15	LEAVE WITHOUT PAY (NA HOURS)		21,739	
72,856	1,542	47.2477	16	TERMINAL LEAVE	1,621,383	35,224	46.0306
384,024	9,965	38.5372	17	ANNUAL LEAVE	11,167,035	280,308	39.8384
522,808	13,264	39.4155	18	HOLIDAY LEAVE	5,214,258	132,260	39.4243
150,280	3,849	39.0439	19	SICK LEAVE	4,210,121	106,270	39.6172
1,645	40	41.1250	20	MILITARY LEAVE	108,638	2,736	39.7068
			21	CONVENTION LEAVE			
12,534	352	35.6079	22	OTHER LEAVE	425,943	11,212	37.9899
276	8	34.5000	23	CONTINUATION OF PAY LEAVE	58,695	1,569	37.4091
1,144,423	29,020	39.4356	24	TOTAL PAID ABSENCE	22,806,073	569,579	40.0402
7,306,303	134,651	54.2610	25	GROSS PAY & TOTAL PAID HOURS	185,246,626	3,371,436	54.9459
979,688	24,771	39.5497	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,002,676	447,792	40.2032
6,326,615	109,880	57.5774	27	BALANCE LINE 25 - LINE 26	167,243,950	2,923,644	57.2039
470,007	11,858	39.6362	28	ANNUAL LEAVE ACCRUED	11,647,144	292,714	39.7901
200,234	5,096	39.2923	29	HOLIDAY LEAVE ACCRUED	4,939,305	125,370	39.3978
6,996,856	126,834	55.1654	30	ACCRUED SALARY COST	183,830,399	3,341,728	55.0105
			31	BENEFITS-USPS CONTRIBUTION			
507,939			32	HEALTH BENEFITS	12,354,910		
17,276			33	LIFE INSURANCE	411,287		
1,465,980			34	RETIREMENT	36,999,546		
290,943			35	THRIFT SAVINGS PLAN (TSP)	7,244,695		
			36	TSP FIDUCIARY INSURANCE			
337,172			37	SOCIAL SECURITY	8,224,661		
101,626			38	MEDICARE	2,585,550		
2,720,936			39	PAYROLL BENEFITS SUBTOTAL	67,820,649		
			40	UNIFORM ALLOWANCE			
2,720,936			41	TOTAL BENEFITS	67,820,649		
		38.8879	42	(%) BENEFITS/ACCRUED SALARY COST			36.8930
9,717,792	105,631	91.9975	43	COST OF SAL & BEN PER TOTAL WK HR	251,651,048	2,801,857	89.8158
1,652			44	LESS OVERTIME PREMIUM PAY	51,844		
9,716,140	105,631	91.9818	45	STR SAL/BEN COST PER TOTAL WK HR	251,599,204	2,801,857	89.7973

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
215,061	6,454	33.3221	01	STRAIGHT TIME HOURS	5,563,986	166,525	33.4123
16,530	523	31.6061	02	OVERTIME HOURS (INCLUDES LINE 46)	263,466	8,236	31.9895
			03	HOLIDAY WORK HOURS	217-	8-	27.1250
231,591	6,977	33.1934	04	WORK HOURS SUBTOTAL	5,827,235	174,753	33.3455
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16,238	517	31.4081	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	262,953	8,228	31.9583
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
231,591	6,977	33.1934	10	TOTAL WORK HOURS	5,827,235	174,753	33.3455
4,479	563	7.9555	11	SUNDAY PREMIUM (NA HOURS)	92,856	11,709	7.9303
6,006	2,378	2.5256	12	NIGHT DIFFERENTIAL (NA HOURS)	162,690	64,208	2.5337
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	272	20	13.6000
	20		15	LEAVE WITHOUT PAY (NA HOURS)		1,546	
			16	TERMINAL LEAVE	75,802	2,230	33.9919
24,930	728	34.2445	17	ANNUAL LEAVE	655,305	19,694	33.2743
24,748	742	33.3530	18	HOLIDAY LEAVE	242,992	7,356	33.0331
12,939	376	34.4122	19	SICK LEAVE	327,435	9,267	35.3334
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,197	212	33.9481
			23	CONTINUATION OF PAY LEAVE	775	24	32.2916
62,617	1,846	33.9203	24	TOTAL PAID ABSENCE	1,309,506	38,783	33.7649
304,693	8,823	34.5339	25	GROSS PAY & TOTAL PAID HOURS	7,392,559	213,536	34.6197
49,678	1,470	33.7945	26	LESS TERM, ANN & HOL LEAVE TAKEN	974,099	29,280	33.2684
255,015	7,353	34.6817	27	BALANCE LINE 25 - LINE 26	6,418,460	184,256	34.8344
27,245	820	33.2256	28	ANNUAL LEAVE ACCRUED	654,861	19,734	33.1844
10,666	321	33.2274	29	HOLIDAY LEAVE ACCRUED	256,431	7,737	33.1434
292,926	8,494	34.4862	30	ACCRUED SALARY COST	7,329,752	211,727	34.6188
			31	BENEFITS-USPS CONTRIBUTION			
37,004			32	HEALTH BENEFITS	851,048		
1,673			33	LIFE INSURANCE	40,368		
25,471			34	RETIREMENT	599,016		
9,526			35	THRIFT SAVINGS PLAN (TSP)	226,193		
			36	TSP FIDUCIARY INSURANCE			
14,039			37	SOCIAL SECURITY	333,633		
4,190			38	MEDICARE	102,997		
91,903			39	PAYROLL BENEFITS SUBTOTAL	2,153,255		
2,964			40	UNIFORM ALLOWANCE	65,569		
94,867			41	TOTAL BENEFITS	2,218,824		
		32.3859	42	(%) BENEFITS/ACCRUED SALARY COST			30.2714
387,793	6,977	55.5816	43	COST OF SAL & BEN PER TOTAL WK HR	9,548,576	174,753	54.6404
97			44	LESS OVERTIME PREMIUM PAY	171		
387,696	6,977	55.5677	45	STR SAL/BEN COST PER TOTAL WK HR	9,548,405	174,753	54.6394

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
717,742	27,886	25.7384	01	STRAIGHT TIME HOURS	20,200,349	792,570	25.4871
109,729	2,794	39.2730	02	OVERTIME HOURS (INCLUDES LINE 46)	2,446,520	62,873	38.9120
45,339	1,765	25.6878	03	HOLIDAY WORK HOURS	522,410	20,541	25.4325
872,810	32,445	26.9012	04	WORK HOURS SUBTOTAL	23,169,279	875,984	26.4494
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,101	108	28.7129	09	TRAINING HOURS	70,201	2,451	28.6417
875,911	32,553	26.9072	10	TOTAL WORK HOURS	23,239,480	878,435	26.4555
30,396	4,734	6.4207	11	SUNDAY PREMIUM (NA HOURS)	887,446	139,706	6.3522
36,003	14,322	2.5138	12	NIGHT DIFFERENTIAL (NA HOURS)	955,291	384,181	2.4865
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,857	2,747	12.6891
180	14	12.8571	14	OTHER PREMIUM PAY (NA HOURS)	19,994	1,586	12.6065
	1,605		15	LEAVE WITHOUT PAY (NA HOURS)		32,837	
11,388	440	25.8818	16	TERMINAL LEAVE	121,723	4,764	25.5505
119,678	4,665	25.6544	17	ANNUAL LEAVE	2,512,272	99,102	25.3503
79,537	3,112	25.5581	18	HOLIDAY LEAVE	850,323	33,622	25.2906
35,462	1,396	25.4025	19	SICK LEAVE	1,223,557	48,242	25.3628
518	20	25.9000	20	MILITARY LEAVE	47,242	1,879	25.1420
			21	CONVENTION LEAVE			
2,278	88	25.8863	22	OTHER LEAVE	31,121	1,225	25.4048
			23	CONTINUATION OF PAY LEAVE	57,757	2,300	25.1117
248,861	9,721	25.6003	24	TOTAL PAID ABSENCE	4,843,995	191,134	25.3434
1,191,351	42,274	28.1816	25	GROSS PAY & TOTAL PAID HOURS	29,981,063	1,069,569	28.0309
210,603	8,217	25.6301	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,484,318	137,488	25.3427
980,748	34,057	28.7972	27	BALANCE LINE 25 - LINE 26	26,496,745	932,081	28.4275
90,218	3,528	25.5719	28	ANNUAL LEAVE ACCRUED	2,353,220	92,920	25.3252
36,751	1,440	25.5215	29	HOLIDAY LEAVE ACCRUED	959,229	37,942	25.2814
1,107,717	39,025	28.3848	30	ACCRUED SALARY COST	29,809,194	1,062,943	28.0440
			31	BENEFITS-USPS CONTRIBUTION			
144,885			32	HEALTH BENEFITS	3,764,559		
5,830			33	LIFE INSURANCE	153,201		
92,420			34	RETIREMENT	2,390,946		
32,484			35	THRIFT SAVINGS PLAN (TSP)	848,287		
			36	TSP FIDUCIARY INSURANCE			
57,851			37	SOCIAL SECURITY	1,460,560		
16,443			38	MEDICARE	413,901		
349,913			39	PAYROLL BENEFITS SUBTOTAL	9,031,454		
17,075			40	UNIFORM ALLOWANCE	412,099		
366,988			41	TOTAL BENEFITS	9,443,553		
		33.1301	42	(%) BENEFITS/ACCRUED SALARY COST			31.6800
1,474,705	32,553	45.3016	43	COST OF SAL & BEN PER TOTAL WK HR	39,252,747	878,435	44.6848
36,540			44	LESS OVERTIME PREMIUM PAY	814,691		
1,438,165	32,553	44.1791	45	STR SAL/BEN COST PER TOTAL WK HR	38,438,056	878,435	43.7574

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
932,803	34,340	27.1637	01	STRAIGHT TIME HOURS	25,764,335	959,095	26.8631
126,259	3,317	38.0642	02	OVERTIME HOURS (INCLUDES LINE 46)	2,709,986	71,109	38.1103
45,339	1,765	25.6878	03	HOLIDAY WORK HOURS	522,193	20,533	25.4318
1,104,401	39,422	28.0148	04	WORK HOURS SUBTOTAL	28,996,514	1,050,737	27.5963
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
16,238	517	31.4081	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	262,953	8,228	31.9583
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,101	108	28.7129	09	TRAINING HOURS	70,201	2,451	28.6417
1,107,502	39,530	28.0167	10	TOTAL WORK HOURS	29,066,715	1,053,188	27.5987
34,875	5,297	6.5839	11	SUNDAY PREMIUM (NA HOURS)	980,302	151,415	6.4742
42,009	16,700	2.5155	12	NIGHT DIFFERENTIAL (NA HOURS)	1,117,981	448,389	2.4933
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,857	2,747	12.6891
180	14	12.8571	14	OTHER PREMIUM PAY (NA HOURS)	20,266	1,606	12.6189
	1,625		15	LEAVE WITHOUT PAY (NA HOURS)		34,383	
11,388	440	25.8818	16	TERMINAL LEAVE	197,525	6,994	28.2420
144,608	5,393	26.8140	17	ANNUAL LEAVE	3,167,577	118,796	26.6640
104,285	3,854	27.0588	18	HOLIDAY LEAVE	1,093,315	40,978	26.6805
48,401	1,772	27.3143	19	SICK LEAVE	1,550,992	57,509	26.9695
518	20	25.9000	20	MILITARY LEAVE	47,242	1,879	25.1420
			21	CONVENTION LEAVE			
2,278	88	25.8863	22	OTHER LEAVE	38,318	1,437	26.6652
			23	CONTINUATION OF PAY LEAVE	58,532	2,324	25.1858
311,478	11,567	26.9281	24	TOTAL PAID ABSENCE	6,153,501	229,917	26.7640
1,496,044	51,097	29.2785	25	GROSS PAY & TOTAL PAID HOURS	37,373,622	1,283,105	29.1274
260,281	9,687	26.8691	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,458,417	166,768	26.7342
1,235,763	41,410	29.8421	27	BALANCE LINE 25 - LINE 26	32,915,205	1,116,337	29.4850
117,463	4,348	27.0154	28	ANNUAL LEAVE ACCRUED	3,008,081	112,654	26.7019
47,417	1,761	26.9261	29	HOLIDAY LEAVE ACCRUED	1,215,660	45,679	26.6131
1,400,643	47,519	29.4754	30	ACCRUED SALARY COST	37,138,946	1,274,670	29.1361
			31	BENEFITS-USPS CONTRIBUTION			
181,889			32	HEALTH BENEFITS	4,615,607		
7,503			33	LIFE INSURANCE	193,569		
117,891			34	RETIREMENT	2,989,962		
42,010			35	THRIFT SAVINGS PLAN (TSP)	1,074,480		
			36	TSP FIDUCIARY INSURANCE			
71,890			37	SOCIAL SECURITY	1,794,193		
20,633			38	MEDICARE	516,898		
441,816			39	PAYROLL BENEFITS SUBTOTAL	11,184,709		
20,039			40	UNIFORM ALLOWANCE	477,668		
461,855			41	TOTAL BENEFITS	11,662,377		
		32.9744	42	(%) BENEFITS/ACCRUED SALARY COST			31.4020
1,862,498	39,530	47.1160	43	COST OF SAL & BEN PER TOTAL WK HR	48,801,323	1,053,188	46.3367
36,637			44	LESS OVERTIME PREMIUM PAY	814,862		
1,825,861	39,530	46.1892	45	STR SAL/BEN COST PER TOTAL WK HR	47,986,461	1,053,188	45.5630

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,087,568	139,818	50.6913	01	STRAIGHT TIME HOURS	188,007,807	3,757,307	50.0379
131,220	3,430	38.2565	02	OVERTIME HOURS (INCLUDES LINE 46)	2,865,674	74,434	38.4995
46,447	1,805	25.7324	03	HOLIDAY WORK HOURS	531,878	20,853	25.5060
7,265,235	145,053	50.0867	04	WORK HOURS SUBTOTAL	191,405,359	3,852,594	49.6822
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
16,238	517	31.4081	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	262,953	8,228	31.9583
			07	LIMITED DUTY HOURS (NA)			
2,451	96	25.5312	08	REHABILITATION WORK HOURS (NA)	121,047	4,868	24.8658
3,101	108	28.7129	09	TRAINING HOURS	70,201	2,451	28.6417
7,268,336	145,161	50.0708	10	TOTAL WORK HOURS	191,475,560	3,855,045	49.6688
35,258	5,346	6.5952	11	SUNDAY PREMIUM (NA HOURS)	995,109	153,249	6.4934
42,672	16,999	2.5102	12	NIGHT DIFFERENTIAL (NA HOURS)	1,134,199	455,093	2.4922
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	35,393	2,787	12.6993
180	14	12.8571	14	OTHER PREMIUM PAY (NA HOURS)	20,413	1,614	12.6474
	2,888		15	LEAVE WITHOUT PAY (NA HOURS)		56,122	
84,244	1,982	42.5045	16	TERMINAL LEAVE	1,818,908	42,218	43.0837
528,632	15,358	34.4206	17	ANNUAL LEAVE	14,334,612	399,104	35.9169
627,093	17,118	36.6335	18	HOLIDAY LEAVE	6,307,573	173,238	36.4098
198,681	5,621	35.3462	19	SICK LEAVE	5,761,113	163,779	35.1761
2,163	60	36.0500	20	MILITARY LEAVE	155,880	4,615	33.7768
			21	CONVENTION LEAVE			
14,812	440	33.6636	22	OTHER LEAVE	464,261	12,649	36.7033
276	8	34.5000	23	CONTINUATION OF PAY LEAVE	117,227	3,893	30.1122
1,455,901	40,587	35.8711	24	TOTAL PAID ABSENCE	28,959,574	799,496	36.2222
8,802,347	185,748	47.3886	25	GROSS PAY & TOTAL PAID HOURS	222,620,248	4,654,541	47.8286
1,239,969	34,458	35.9849	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,461,093	614,560	36.5482
7,562,378	151,290	49.9859	27	BALANCE LINE 25 - LINE 26	200,159,155	4,039,981	49.5445
587,470	16,206	36.2501	28	ANNUAL LEAVE ACCRUED	14,655,225	405,368	36.1528
247,651	6,857	36.1165	29	HOLIDAY LEAVE ACCRUED	6,154,965	171,049	35.9836
8,397,499	174,353	48.1637	30	ACCRUED SALARY COST	220,969,345	4,616,398	47.8661
			31	BENEFITS-USPS CONTRIBUTION			
689,828			32	HEALTH BENEFITS	16,970,517		
24,779			33	LIFE INSURANCE	604,856		
1,583,871			34	RETIREMENT	39,989,508		
332,953			35	THRIFT SAVINGS PLAN (TSP)	8,319,175		
			36	TSP FIDUCIARY INSURANCE			
409,062			37	SOCIAL SECURITY	10,018,854		
122,259			38	MEDICARE	3,102,448		
3,162,752			39	PAYROLL BENEFITS SUBTOTAL	79,005,358		
20,039			40	UNIFORM ALLOWANCE	477,668		
3,182,791			41	TOTAL BENEFITS	79,483,026		
		37.9016	42	(%) BENEFITS/ACCRUED SALARY COST			35.9701
11,580,290	145,161	79.7754	43	COST OF SAL & BEN PER TOTAL WK HR	300,452,371	3,855,045	77.9374
38,289			44	LESS OVERTIME PREMIUM PAY	866,706		
11,542,001	145,161	79.5117	45	STR SAL/BEN COST PER TOTAL WK HR	299,585,665	3,855,045	77.7126

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,976	192	36.3333	01	STRAIGHT TIME HOURS	130,055	3,592	36.2068
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
6,976	192	36.3333	04	WORK HOURS SUBTOTAL	130,055	3,592	36.2068
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,976	192	36.3333	10	TOTAL WORK HOURS	130,055	3,592	36.2068
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
872	24	36.3333	17	ANNUAL LEAVE	15,126	424	35.6745
872	24	36.3333	18	HOLIDAY LEAVE	5,890	168	35.0595
			19	SICK LEAVE	717	24	29.8750
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,744	48	36.3333	24	TOTAL PAID ABSENCE	21,733	616	35.2808
8,720	240	36.3333	25	GROSS PAY & TOTAL PAID HOURS	151,788	4,208	36.0712
1,744	48	36.3333	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,016	592	35.5000
6,976	192	36.3333	27	BALANCE LINE 25 - LINE 26	130,772	3,616	36.1648
813	22	36.9545	28	ANNUAL LEAVE ACCRUED	12,917	362	35.6823
337	9	37.4444	29	HOLIDAY LEAVE ACCRUED	5,505	158	34.8417
8,126	223	36.4394	30	ACCRUED SALARY COST	149,194	4,136	36.0720
			31	BENEFITS-USPS CONTRIBUTION			
869			32	HEALTH BENEFITS	10,517		
53			33	LIFE INSURANCE	866		
619			34	RETIREMENT	7,243		
103			35	THRIFT SAVINGS PLAN (TSP)	670		
			36	TSP FIDUCIARY INSURANCE			
319			37	SOCIAL SECURITY	3,835		
123			38	MEDICARE	2,218		
2,086			39	PAYROLL BENEFITS SUBTOTAL	25,349		
			40	UNIFORM ALLOWANCE			
2,086			41	TOTAL BENEFITS	25,349		
		25.6706	42	(%) BENEFITS/ACCRUED SALARY COST			16.9906
10,212	192	53.1875	43	COST OF SAL & BEN PER TOTAL WK HR	174,543	3,592	48.5921
			44	LESS OVERTIME PREMIUM PAY			
10,212	192	53.1875	45	STR SAL/BEN COST PER TOTAL WK HR	174,543	3,592	48.5921

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,547	2,205	25.6448	01	STRAIGHT TIME HOURS	1,572,401	61,276	25.6609
			02	OVERTIME HOURS (INCLUDES LINE 46)	20,111	523	38.4531
			03	HOLIDAY WORK HOURS	870	32	27.1875
56,547	2,205	25.6448	04	WORK HOURS SUBTOTAL	1,593,382	61,831	25.7699
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,660	68	24.4117	08	REHABILITATION WORK HOURS (NA)	41,499	1,689	24.5701
			09	TRAINING HOURS			
56,547	2,205	25.6448	10	TOTAL WORK HOURS	1,593,382	61,831	25.7699
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	36	2.2777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	110		15	LEAVE WITHOUT PAY (NA HOURS)		2,357	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
7,923	309	25.6407	17	ANNUAL LEAVE	173,667	6,758	25.6979
7,596	296	25.6621	18	HOLIDAY LEAVE	76,026	2,968	25.6152
3,154	121	26.0661	19	SICK LEAVE	73,924	2,896	25.5262
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
18,673	726	25.7203	24	TOTAL PAID ABSENCE	324,758	12,667	25.6381
75,220	2,931	25.6635	25	GROSS PAY & TOTAL PAID HOURS	1,918,222	74,498	25.7486
15,519	605	25.6512	26	LESS TERM, ANN & HOL LEAVE TAKEN	246,953	9,619	25.6734
59,701	2,326	25.6668	27	BALANCE LINE 25 - LINE 26	1,671,269	64,879	25.7597
7,376	288	25.6111	28	ANNUAL LEAVE ACCRUED	183,926	7,180	25.6164
2,925	114	25.6578	29	HOLIDAY LEAVE ACCRUED	73,139	2,858	25.5909
70,002	2,728	25.6605	30	ACCRUED SALARY COST	1,928,334	74,917	25.7396
			31	BENEFITS-USPS CONTRIBUTION			
10,433			32	HEALTH BENEFITS	260,160		
467			33	LIFE INSURANCE	11,709		
3,592			34	RETIREMENT	90,182		
1,122			35	THRIFT SAVINGS PLAN (TSP)	29,785		
			36	TSP FIDUCIARY INSURANCE			
1,844			37	SOCIAL SECURITY	46,796		
1,047			38	MEDICARE	26,776		
18,505			39	PAYROLL BENEFITS SUBTOTAL	465,408		
300			40	UNIFORM ALLOWANCE	3,746		
18,805			41	TOTAL BENEFITS	469,154		
		26.8635	42	(%) BENEFITS/ACCRUED SALARY COST			24.3294
88,807	2,205	40.2752	43	COST OF SAL & BEN PER TOTAL WK HR	2,397,488	61,831	38.7748
			44	LESS OVERTIME PREMIUM PAY	6,704		
88,807	2,205	40.2752	45	STR SAL/BEN COST PER TOTAL WK HR	2,390,784	61,831	38.6664

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,523	2,397	26.5010	01	STRAIGHT TIME HOURS	1,702,456	64,868	26.2449
			02	OVERTIME HOURS (INCLUDES LINE 46)	20,111	523	38.4531
			03	HOLIDAY WORK HOURS	870	32	27.1875
63,523	2,397	26.5010	04	WORK HOURS SUBTOTAL	1,723,437	65,423	26.3429
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,660	68	24.4117	08	REHABILITATION WORK HOURS (NA)	41,499	1,689	24.5701
			09	TRAINING HOURS			
63,523	2,397	26.5010	10	TOTAL WORK HOURS	1,723,437	65,423	26.3429
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	36	2.2777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	110		15	LEAVE WITHOUT PAY (NA HOURS)		2,357	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
8,795	333	26.4114	17	ANNUAL LEAVE	188,793	7,182	26.2869
8,468	320	26.4625	18	HOLIDAY LEAVE	81,916	3,136	26.1211
3,154	121	26.0661	19	SICK LEAVE	74,641	2,920	25.5619
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
20,417	774	26.3785	24	TOTAL PAID ABSENCE	346,491	13,283	26.0852
83,940	3,171	26.4711	25	GROSS PAY & TOTAL PAID HOURS	2,070,010	78,706	26.3005
17,263	653	26.4364	26	LESS TERM, ANN & HOL LEAVE TAKEN	267,969	10,211	26.2431
66,677	2,518	26.4801	27	BALANCE LINE 25 - LINE 26	1,802,041	68,495	26.3090
8,189	310	26.4161	28	ANNUAL LEAVE ACCRUED	196,843	7,542	26.0995
3,262	123	26.5203	29	HOLIDAY LEAVE ACCRUED	78,644	3,016	26.0755
78,128	2,951	26.4750	30	ACCRUED SALARY COST	2,077,528	79,053	26.2801
			31	BENEFITS-USPS CONTRIBUTION			
11,302			32	HEALTH BENEFITS	270,677		
520			33	LIFE INSURANCE	12,575		
4,211			34	RETIREMENT	97,425		
1,225			35	THRIFT SAVINGS PLAN (TSP)	30,455		
			36	TSP FIDUCIARY INSURANCE			
2,163			37	SOCIAL SECURITY	50,631		
1,170			38	MEDICARE	28,994		
20,591			39	PAYROLL BENEFITS SUBTOTAL	490,757		
300			40	UNIFORM ALLOWANCE	3,746		
20,891			41	TOTAL BENEFITS	494,503		
		26.7394	42	(%) BENEFITS/ACCRUED SALARY COST			23.8024
99,019	2,397	41.3095	43	COST OF SAL & BEN PER TOTAL WK HR	2,572,031	65,423	39.3138
			44	LESS OVERTIME PREMIUM PAY	6,704		
99,019	2,397	41.3095	45	STR SAL/BEN COST PER TOTAL WK HR	2,565,327	65,423	39.2113

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
258,881	6,613	39.1472	01	STRAIGHT TIME HOURS	6,074,816	156,383	38.8457
16	1	16.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	20,125	598	33.6538
			03	HOLIDAY WORK HOURS			
258,897	6,614	39.1437	04	WORK HOURS SUBTOTAL	6,094,941	156,981	38.8259
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16	1	16.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,856	493	32.1622
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
258,897	6,614	39.1437	10	TOTAL WORK HOURS	6,094,941	156,981	38.8259
			11	SUNDAY PREMIUM (NA HOURS)	91	13	7.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)	504	199	2.5326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		157	
			16	TERMINAL LEAVE	40,306	971	41.5097
20,270	562	36.0676	17	ANNUAL LEAVE	638,626	16,171	39.4920
31,483	808	38.9641	18	HOLIDAY LEAVE	284,834	7,408	38.4495
4,279	98	43.6632	19	SICK LEAVE	176,909	4,558	38.8128
			20	MILITARY LEAVE	7,149	240	29.7875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,689	200	33.4450
			23	CONTINUATION OF PAY LEAVE			
56,032	1,468	38.1689	24	TOTAL PAID ABSENCE	1,154,513	29,548	39.0724
314,929	8,082	38.9667	25	GROSS PAY & TOTAL PAID HOURS	7,250,049	186,529	38.8682
51,753	1,370	37.7759	26	LESS TERM, ANN & HOL LEAVE TAKEN	963,766	24,550	39.2572
263,176	6,712	39.2097	27	BALANCE LINE 25 - LINE 26	6,286,283	161,979	38.8092
28,766	728	39.5137	28	ANNUAL LEAVE ACCRUED	652,153	16,588	39.3147
12,160	312	38.9743	29	HOLIDAY LEAVE ACCRUED	273,633	7,070	38.7033
304,102	7,752	39.2288	30	ACCRUED SALARY COST	7,212,069	185,637	38.8503
			31	BENEFITS-USPS CONTRIBUTION			
36,970			32	HEALTH BENEFITS	822,657		
1,906			33	LIFE INSURANCE	42,943		
27,932			34	RETIREMENT	613,029		
11,420			35	THRIFT SAVINGS PLAN (TSP)	250,466		
			36	TSP FIDUCIARY INSURANCE			
14,284			37	SOCIAL SECURITY	320,537		
4,370			38	MEDICARE	101,765		
96,882			39	PAYROLL BENEFITS SUBTOTAL	2,151,397		
			40	UNIFORM ALLOWANCE			
96,882			41	TOTAL BENEFITS	2,151,397		
		31.8583	42	(%) BENEFITS/ACCRUED SALARY COST			29.8305
400,984	6,614	60.6265	43	COST OF SAL & BEN PER TOTAL WK HR	9,363,466	156,981	59.6471
			44	LESS OVERTIME PREMIUM PAY	1,422		
400,984	6,614	60.6265	45	STR SAL/BEN COST PER TOTAL WK HR	9,362,044	156,981	59.6380

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
189,190	7,413	25.5213	01	STRAIGHT TIME HOURS	5,132,278	201,201	25.5082
17,639	457	38.5973	02	OVERTIME HOURS (INCLUDES LINE 46)	965,766	25,040	38.5689
1,647	64	25.7343	03	HOLIDAY WORK HOURS	13,904	534	26.0374
208,476	7,934	26.2762	04	WORK HOURS SUBTOTAL	6,111,948	226,775	26.9515
			05	STEWARDS DUTY HOURS (NA)			
350	6	58.3333	06	PENALTY OVERTIME (NA)	24,279	468	51.8782
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
536	21	25.5238	09	TRAINING HOURS	26,359	996	26.4648
209,012	7,955	26.2742	10	TOTAL WORK HOURS	6,138,307	227,771	26.9494
607	96	6.3229	11	SUNDAY PREMIUM (NA HOURS)	15,213	2,399	6.3413
1,361	831	1.6377	12	NIGHT DIFFERENTIAL (NA HOURS)	38,136	23,183	1.6449
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
196	16	12.2500	14	OTHER PREMIUM PAY (NA HOURS)	5,483	419	13.0859
	226		15	LEAVE WITHOUT PAY (NA HOURS)		4,860	
1,385	50	27.7000	16	TERMINAL LEAVE	11,289	435	25.9517
29,068	1,129	25.7466	17	ANNUAL LEAVE	603,072	23,565	25.5918
25,156	984	25.5650	18	HOLIDAY LEAVE	243,744	9,536	25.5604
10,990	434	25.3225	19	SICK LEAVE	300,383	11,772	25.5167
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,150	124	25.4032
			23	CONTINUATION OF PAY LEAVE	272	11	24.7272
66,599	2,597	25.6445	24	TOTAL PAID ABSENCE	1,161,910	45,443	25.5685
277,775	10,552	26.3243	25	GROSS PAY & TOTAL PAID HOURS	7,359,768	273,214	26.9377
55,609	2,163	25.7092	26	LESS TERM, ANN & HOL LEAVE TAKEN	858,105	33,536	25.5875
222,166	8,389	26.4830	27	BALANCE LINE 25 - LINE 26	6,501,663	239,678	27.1266
23,373	916	25.5163	28	ANNUAL LEAVE ACCRUED	585,439	22,918	25.5449
9,540	374	25.5080	29	HOLIDAY LEAVE ACCRUED	238,057	9,313	25.5617
255,079	9,679	26.3538	30	ACCRUED SALARY COST	7,325,159	271,909	26.9397
			31	BENEFITS-USPS CONTRIBUTION			
43,624			32	HEALTH BENEFITS	1,063,676		
1,576			33	LIFE INSURANCE	39,181		
24,358			34	RETIREMENT	594,683		
9,109			35	THRIFT SAVINGS PLAN (TSP)	228,681		
			36	TSP FIDUCIARY INSURANCE			
13,551			37	SOCIAL SECURITY	355,927		
3,798			38	MEDICARE	100,766		
96,016			39	PAYROLL BENEFITS SUBTOTAL	2,382,914		
225			40	UNIFORM ALLOWANCE	10,470		
96,241			41	TOTAL BENEFITS	2,393,384		
		37.7298	42	(%) BENEFITS/ACCRUED SALARY COST			32.6734
351,320	7,955	44.1634	43	COST OF SAL & BEN PER TOTAL WK HR	9,718,543	227,771	42.6680
5,932			44	LESS OVERTIME PREMIUM PAY	325,655		
345,388	7,955	43.4177	45	STR SAL/BEN COST PER TOTAL WK HR	9,392,888	227,771	41.2382

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
448,071	14,026	31.9457	01	STRAIGHT TIME HOURS	11,207,094	357,584	31.3411
17,655	458	38.5480	02	OVERTIME HOURS (INCLUDES LINE 46)	985,891	25,638	38.4542
1,647	64	25.7343	03	HOLIDAY WORK HOURS	13,904	534	26.0374
467,373	14,548	32.1262	04	WORK HOURS SUBTOTAL	12,206,889	383,756	31.8089
			05	STEWARDS DUTY HOURS (NA)			
350	6	58.3333	06	PENALTY OVERTIME (NA)	24,279	468	51.8782
16	1	16.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,856	493	32.1622
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
536	21	25.5238	09	TRAINING HOURS	26,359	996	26.4648
467,909	14,569	32.1167	10	TOTAL WORK HOURS	12,233,248	384,752	31.7951
607	96	6.3229	11	SUNDAY PREMIUM (NA HOURS)	15,304	2,412	6.3449
1,361	831	1.6377	12	NIGHT DIFFERENTIAL (NA HOURS)	38,640	23,382	1.6525
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
196	16	12.2500	14	OTHER PREMIUM PAY (NA HOURS)	5,483	419	13.0859
	226		15	LEAVE WITHOUT PAY (NA HOURS)		5,017	
1,385	50	27.7000	16	TERMINAL LEAVE	51,595	1,406	36.6963
49,338	1,691	29.1768	17	ANNUAL LEAVE	1,241,698	39,736	31.2486
56,639	1,792	31.6065	18	HOLIDAY LEAVE	528,578	16,944	31.1955
15,269	532	28.7011	19	SICK LEAVE	477,292	16,330	29.2279
			20	MILITARY LEAVE	7,149	240	29.7875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,839	324	30.3672
			23	CONTINUATION OF PAY LEAVE	272	11	24.7272
122,631	4,065	30.1675	24	TOTAL PAID ABSENCE	2,316,423	74,991	30.8893
592,704	18,634	31.8076	25	GROSS PAY & TOTAL PAID HOURS	14,609,817	459,743	31.7782
107,362	3,533	30.3883	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,821,871	58,086	31.3650
485,342	15,101	32.1397	27	BALANCE LINE 25 - LINE 26	12,787,946	401,657	31.8379
52,139	1,644	31.7147	28	ANNUAL LEAVE ACCRUED	1,237,592	39,506	31.3266
21,700	686	31.6326	29	HOLIDAY LEAVE ACCRUED	511,690	16,383	31.2329
559,181	17,431	32.0796	30	ACCRUED SALARY COST	14,537,228	457,546	31.7721
			31	BENEFITS-USPS CONTRIBUTION			
80,594			32	HEALTH BENEFITS	1,886,333		
3,482			33	LIFE INSURANCE	82,124		
52,290			34	RETIREMENT	1,207,712		
20,529			35	THRIFT SAVINGS PLAN (TSP)	479,147		
			36	TSP FIDUCIARY INSURANCE			
27,835			37	SOCIAL SECURITY	676,464		
8,168			38	MEDICARE	202,531		
192,898			39	PAYROLL BENEFITS SUBTOTAL	4,534,311		
225			40	UNIFORM ALLOWANCE	10,470		
193,123			41	TOTAL BENEFITS	4,544,781		
		34.5367	42	(%) BENEFITS/ACCRUED SALARY COST			31.2630
752,304	14,569	51.6373	43	COST OF SAL & BEN PER TOTAL WK HR	19,082,009	384,752	49.5956
5,932			44	LESS OVERTIME PREMIUM PAY	327,076		
746,372	14,569	51.2301	45	STR SAL/BEN COST PER TOTAL WK HR	18,754,933	384,752	48.7455

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
91,532	2,112	43.3390	01	STRAIGHT TIME HOURS	2,602,567	61,086	42.6049
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
91,532	2,112	43.3390	04	WORK HOURS SUBTOTAL	2,602,567	61,086	42.6049
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
91,532	2,112	43.3390	10	TOTAL WORK HOURS	2,602,567	61,086	42.6049
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	419	154	2.7207
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		120	
			16	TERMINAL LEAVE	171,949	3,791	45.3571
4,281	104	41.1634	17	ANNUAL LEAVE	252,688	5,968	42.3404
10,697	248	43.1330	18	HOLIDAY LEAVE	125,741	2,968	42.3655
460	16	28.7500	19	SICK LEAVE	60,907	1,422	42.8319
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
15,438	368	41.9510	24	TOTAL PAID ABSENCE	611,285	14,149	43.2034
106,970	2,480	43.1330	25	GROSS PAY & TOTAL PAID HOURS	3,214,271	75,235	42.7230
14,978	352	42.5511	26	LESS TERM, ANN & HOL LEAVE TAKEN	550,378	12,727	43.2449
91,992	2,128	43.2293	27	BALANCE LINE 25 - LINE 26	2,663,893	62,508	42.6168
10,080	234	43.0769	28	ANNUAL LEAVE ACCRUED	281,104	6,630	42.3987
4,132	96	43.0416	29	HOLIDAY LEAVE ACCRUED	113,954	2,685	42.4409
106,204	2,458	43.2074	30	ACCRUED SALARY COST	3,058,951	71,823	42.5901
			31	BENEFITS-USPS CONTRIBUTION			
10,855			32	HEALTH BENEFITS	308,790		
645			33	LIFE INSURANCE	17,925		
8,229			34	RETIREMENT	198,970		
3,113			35	THRIFT SAVINGS PLAN (TSP)	76,563		
			36	TSP FIDUCIARY INSURANCE			
4,134			37	SOCIAL SECURITY	104,252		
1,478			38	MEDICARE	45,556		
28,454			39	PAYROLL BENEFITS SUBTOTAL	752,056		
			40	UNIFORM ALLOWANCE			
28,454			41	TOTAL BENEFITS	752,056		
		26.7918	42	(%) BENEFITS/ACCRUED SALARY COST			24.5854
134,658	2,112	63.7585	43	COST OF SAL & BEN PER TOTAL WK HR	3,811,007	61,086	62.3875
			44	LESS OVERTIME PREMIUM PAY			
134,658	2,112	63.7585	45	STR SAL/BEN COST PER TOTAL WK HR	3,811,007	61,086	62.3875

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
836,399	19,629	42.6103	01	STRAIGHT TIME HOURS	24,533,262	579,880	42.3074
45-	1-	45.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	643	15	42.8666
			03	HOLIDAY WORK HOURS			
836,354	19,628	42.6102	04	WORK HOURS SUBTOTAL	24,533,905	579,895	42.3074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
836,354	19,628	42.6102	10	TOTAL WORK HOURS	24,533,905	579,895	42.3074
			11	SUNDAY PREMIUM (NA HOURS)			
33	14	2.3571	12	NIGHT DIFFERENTIAL (NA HOURS)	65	28	2.3214
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	129	8	16.1250
	286		15	LEAVE WITHOUT PAY (NA HOURS)		9,519	
102,223	2,204	46.3806	16	TERMINAL LEAVE	1,234,769	28,691	43.0368
65,440	1,530	42.7712	17	ANNUAL LEAVE	2,623,913	61,972	42.3402
109,087	2,550	42.7792	18	HOLIDAY LEAVE	1,189,636	28,356	41.9535
28,539	684	41.7236	19	SICK LEAVE	1,087,509	26,507	41.0272
			20	MILITARY LEAVE	1,548	32	48.3750
			21	CONVENTION LEAVE			
4,573	107	42.7383	22	OTHER LEAVE	124,705	3,059	40.7665
			23	CONTINUATION OF PAY LEAVE	3,286	136	24.1617
309,862	7,075	43.7967	24	TOTAL PAID ABSENCE	6,265,366	148,753	42.1192
1,146,249	26,703	42.9258	25	GROSS PAY & TOTAL PAID HOURS	30,799,465	728,648	42.2693
276,750	6,284	44.0404	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,048,318	119,019	42.4160
869,499	20,419	42.5828	27	BALANCE LINE 25 - LINE 26	25,751,147	609,629	42.2406
98,253	2,302	42.6815	28	ANNUAL LEAVE ACCRUED	2,725,489	64,506	42.2517
39,824	936	42.5470	29	HOLIDAY LEAVE ACCRUED	1,092,288	25,897	42.1781
1,007,576	23,657	42.5910	30	ACCRUED SALARY COST	29,568,924	700,032	42.2393
			31	BENEFITS-USPS CONTRIBUTION			
107,935			32	HEALTH BENEFITS	2,925,746		
6,261			33	LIFE INSURANCE	175,025		
81,805			34	RETIREMENT	2,099,089		
33,099			35	THRIFT SAVINGS PLAN (TSP)	845,723		
			36	TSP FIDUCIARY INSURANCE			
42,205			37	SOCIAL SECURITY	1,124,745		
15,999			38	MEDICARE	439,280		
287,304			39	PAYROLL BENEFITS SUBTOTAL	7,609,608		
			40	UNIFORM ALLOWANCE			
287,304			41	TOTAL BENEFITS	7,609,608		
		28.5143	42	(%) BENEFITS/ACCRUED SALARY COST			25.7351
1,294,880	19,628	65.9710	43	COST OF SAL & BEN PER TOTAL WK HR	37,178,532	579,895	64.1125
15-			44	LESS OVERTIME PREMIUM PAY	214		
1,294,895	19,628	65.9718	45	STR SAL/BEN COST PER TOTAL WK HR	37,178,318	579,895	64.1121

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
338,484	8,275	40.9044	01	STRAIGHT TIME HOURS	9,999,464	252,309	39.6318
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
338,484	8,275	40.9044	04	WORK HOURS SUBTOTAL	9,999,464	252,309	39.6318
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
338,484	8,275	40.9044	10	TOTAL WORK HOURS	9,999,464	252,309	39.6318
			11	SUNDAY PREMIUM (NA HOURS)			
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	4	2	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	168		15	LEAVE WITHOUT PAY (NA HOURS)		2,212	
54,938	1,055	52.0739	16	TERMINAL LEAVE	596,106	12,194	48.8851
28,017	730	38.3794	17	ANNUAL LEAVE	917,938	23,172	39.6141
44,396	1,072	41.4141	18	HOLIDAY LEAVE	496,032	12,656	39.1934
10,076	236	42.6949	19	SICK LEAVE	445,878	11,270	39.5632
850	24	35.4166	20	MILITARY LEAVE	15,823	412	38.4053
			21	CONVENTION LEAVE			
538	8	67.2500	22	OTHER LEAVE	25,031	553	45.2640
			23	CONTINUATION OF PAY LEAVE			
138,815	3,125	44.4208	24	TOTAL PAID ABSENCE	2,496,808	60,257	41.4359
477,303	11,400	41.8686	25	GROSS PAY & TOTAL PAID HOURS	12,496,276	312,566	39.9796
127,351	2,857	44.5750	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,010,076	48,022	41.8573
349,952	8,543	40.9635	27	BALANCE LINE 25 - LINE 26	10,486,200	264,544	39.6387
36,865	894	41.2360	28	ANNUAL LEAVE ACCRUED	1,017,497	25,592	39.7584
16,322	402	40.6019	29	HOLIDAY LEAVE ACCRUED	447,095	11,421	39.1467
403,139	9,839	40.9735	30	ACCRUED SALARY COST	11,950,792	301,557	39.6302
			31	BENEFITS-USPS CONTRIBUTION			
44,599			32	HEALTH BENEFITS	1,237,578		
2,570			33	LIFE INSURANCE	71,215		
35,333			34	RETIREMENT	930,121		
13,649			35	THRIFT SAVINGS PLAN (TSP)	346,040		
			36	TSP FIDUCIARY INSURANCE			
19,510			37	SOCIAL SECURITY	498,553		
6,679			38	MEDICARE	178,274		
122,340			39	PAYROLL BENEFITS SUBTOTAL	3,261,781		
			40	UNIFORM ALLOWANCE			
122,340			41	TOTAL BENEFITS	3,261,781		
		30.3468	42	(%) BENEFITS/ACCRUED SALARY COST			27.2934
525,479	8,275	63.5019	43	COST OF SAL & BEN PER TOTAL WK HR	15,212,573	252,309	60.2934
			44	LESS OVERTIME PREMIUM PAY			
525,479	8,275	63.5019	45	STR SAL/BEN COST PER TOTAL WK HR	15,212,573	252,309	60.2934

REFERENCE NBR: 2455 TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
702,237	14,522	48.3567	01	STRAIGHT TIME HOURS	20,320,290	418,751	48.5259
1,244	28	44.4285	02	OVERTIME HOURS (INCLUDES LINE 46)	14,588	345	42.2840
187	8	23.3750	03	HOLIDAY WORK HOURS	497	20	24.8500
703,668	14,558	48.3354	04	WORK HOURS SUBTOTAL	20,335,375	419,116	48.5196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
703,668	14,558	48.3354	10	TOTAL WORK HOURS	20,335,375	419,116	48.5196
93	16	5.8125	11	SUNDAY PREMIUM (NA HOURS)	375	56	6.6964
163	86	1.8953	12	NIGHT DIFFERENTIAL (NA HOURS)	373	193	1.9326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	312		15	LEAVE WITHOUT PAY (NA HOURS)		8,203	
235	13	18.0769	16	TERMINAL LEAVE	245,795	5,943	41.3587
72,546	1,492	48.6233	17	ANNUAL LEAVE	1,859,278	38,321	48.5185
88,209	1,804	48.8963	18	HOLIDAY LEAVE	964,717	20,084	48.0341
14,145	304	46.5296	19	SICK LEAVE	530,809	13,796	38.4755
			20	MILITARY LEAVE	24,646	408	60.4068
			21	CONVENTION LEAVE			
10,015	178	56.2640	22	OTHER LEAVE	79,169	1,868	42.3816
			23	CONTINUATION OF PAY LEAVE	6,191	220	28.1409
185,150	3,791	48.8393	24	TOTAL PAID ABSENCE	3,710,605	80,640	46.0144
889,074	18,349	48.4535	25	GROSS PAY & TOTAL PAID HOURS	24,046,728	499,756	48.1169
160,990	3,309	48.6521	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,069,790	64,348	47.7060
728,084	15,040	48.4098	27	BALANCE LINE 25 - LINE 26	20,976,938	435,408	48.1776
71,992	1,454	49.5130	28	ANNUAL LEAVE ACCRUED	1,953,246	39,731	49.1617
33,991	697	48.7675	29	HOLIDAY LEAVE ACCRUED	908,038	18,754	48.4183
834,067	17,191	48.5176	30	ACCRUED SALARY COST	23,838,222	493,893	48.2659
			31	BENEFITS-USPS CONTRIBUTION			
76,753			32	HEALTH BENEFITS	1,982,182		
5,423			33	LIFE INSURANCE	143,982		
93,760			34	RETIREMENT	2,413,530		
36,335			35	THRIFT SAVINGS PLAN (TSP)	952,766		
			36	TSP FIDUCIARY INSURANCE			
39,664			37	SOCIAL SECURITY	1,162,826		
12,462			38	MEDICARE	343,900		
264,397			39	PAYROLL BENEFITS SUBTOTAL	6,999,186		
			40	UNIFORM ALLOWANCE			
264,397			41	TOTAL BENEFITS	6,999,186		
		31.6997	42	(%) BENEFITS/ACCRUED SALARY COST			29.3611
1,098,464	14,558	75.4543	43	COST OF SAL & BEN PER TOTAL WK HR	30,837,408	419,116	73.5772
414			44	LESS OVERTIME PREMIUM PAY	4,858		
1,098,050	14,558	75.4258	45	STR SAL/BEN COST PER TOTAL WK HR	30,832,550	419,116	73.5656

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,191	1,024	47.0615	01	STRAIGHT TIME HOURS	1,417,730	32,176	44.0617
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
48,191	1,024	47.0615	04	WORK HOURS SUBTOTAL	1,417,730	32,176	44.0617
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
48,191	1,024	47.0615	10	TOTAL WORK HOURS	1,417,730	32,176	44.0617
			11	SUNDAY PREMIUM (NA HOURS)			
32	10	3.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,089	415	2.6240
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
7,251	152	47.7039	17	ANNUAL LEAVE	169,266	3,986	42.4651
6,593	144	45.7847	18	HOLIDAY LEAVE	68,942	1,584	43.5239
3,892	120	32.4333	19	SICK LEAVE	113,473	2,598	43.6770
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,253	32	39.1562
			23	CONTINUATION OF PAY LEAVE			
17,736	416	42.6346	24	TOTAL PAID ABSENCE	352,934	8,200	43.0407
65,959	1,440	45.8048	25	GROSS PAY & TOTAL PAID HOURS	1,771,753	40,376	43.8813
13,844	296	46.7702	26	LESS TERM, ANN & HOL LEAVE TAKEN	238,208	5,570	42.7662
52,115	1,144	45.5550	27	BALANCE LINE 25 - LINE 26	1,533,545	34,806	44.0597
6,508	142	45.8309	28	ANNUAL LEAVE ACCRUED	172,516	3,938	43.8080
2,546	56	45.4642	29	HOLIDAY LEAVE ACCRUED	67,373	1,539	43.7771
61,169	1,342	45.5804	30	ACCRUED SALARY COST	1,773,434	40,283	44.0243
			31	BENEFITS-USPS CONTRIBUTION			
5,803			32	HEALTH BENEFITS	157,112		
403			33	LIFE INSURANCE	10,658		
2,858			34	RETIREMENT	76,165		
958			35	THRIFT SAVINGS PLAN (TSP)	24,707		
			36	TSP FIDUCIARY INSURANCE			
1,120			37	SOCIAL SECURITY	37,117		
903			38	MEDICARE	24,794		
12,045			39	PAYROLL BENEFITS SUBTOTAL	330,553		
			40	UNIFORM ALLOWANCE			
12,045			41	TOTAL BENEFITS	330,553		
		19.6913	42	(%) BENEFITS/ACCRUED SALARY COST			18.6391
73,214	1,024	71.4980	43	COST OF SAL & BEN PER TOTAL WK HR	2,103,987	32,176	65.3899
			44	LESS OVERTIME PREMIUM PAY			
73,214	1,024	71.4980	45	STR SAL/BEN COST PER TOTAL WK HR	2,103,987	32,176	65.3899

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
133,180	3,344	39.8265	01	STRAIGHT TIME HOURS	4,035,973	96,052	42.0186
			02	OVERTIME HOURS (INCLUDES LINE 46)	10,501-	220-	47.7318
			03	HOLIDAY WORK HOURS			
133,180	3,344	39.8265	04	WORK HOURS SUBTOTAL	4,025,472	95,832	42.0055
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
133,180	3,344	39.8265	10	TOTAL WORK HOURS	4,025,472	95,832	42.0055
			11	SUNDAY PREMIUM (NA HOURS)			
599	191	3.1361	12	NIGHT DIFFERENTIAL (NA HOURS)	13,964	4,443	3.1429
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,648	
5,688	148	38.4324	16	TERMINAL LEAVE	95,747	2,129	44.9727
13,691	328	41.7408	17	ANNUAL LEAVE	461,364	11,652	39.5952
18,258	456	40.0394	18	HOLIDAY LEAVE	230,457	5,776	39.8990
3,906	96	40.6875	19	SICK LEAVE	168,426	4,222	39.8924
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,354	76	44.1315
			23	CONTINUATION OF PAY LEAVE			
41,543	1,028	40.4114	24	TOTAL PAID ABSENCE	959,348	23,855	40.2158
175,322	4,372	40.1010	25	GROSS PAY & TOTAL PAID HOURS	4,998,784	119,687	41.7654
37,637	932	40.3830	26	LESS TERM, ANN & HOL LEAVE TAKEN	787,568	19,557	40.2703
137,685	3,440	40.0247	27	BALANCE LINE 25 - LINE 26	4,211,216	100,130	42.0574
17,361	432	40.1875	28	ANNUAL LEAVE ACCRUED	538,676	13,436	40.0919
7,040	176	40.0000	29	HOLIDAY LEAVE ACCRUED	215,847	5,408	39.9125
162,086	4,048	40.0410	30	ACCRUED SALARY COST	4,965,739	118,974	41.7380
			31	BENEFITS-USPS CONTRIBUTION			
19,911			32	HEALTH BENEFITS	509,660		
1,019			33	LIFE INSURANCE	29,089		
11,285			34	RETIREMENT	264,699		
4,340			35	THRIFT SAVINGS PLAN (TSP)	105,661		
			36	TSP FIDUCIARY INSURANCE			
6,272			37	SOCIAL SECURITY	141,747		
2,428			38	MEDICARE	70,669		
45,255			39	PAYROLL BENEFITS SUBTOTAL	1,121,525		
			40	UNIFORM ALLOWANCE			
45,255			41	TOTAL BENEFITS	1,121,525		
		27.9203	42	(%) BENEFITS/ACCRUED SALARY COST			22.5852
207,341	3,344	62.0038	43	COST OF SAL & BEN PER TOTAL WK HR	6,087,264	95,832	63.5201
			44	LESS OVERTIME PREMIUM PAY	3,497-		
207,341	3,344	62.0038	45	STR SAL/BEN COST PER TOTAL WK HR	6,090,761	95,832	63.5566

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,007	2,467	34.0522	01	STRAIGHT TIME HOURS	2,069,233	61,669	33.5538
40	1	40.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	6,499	168	38.6845
			03	HOLIDAY WORK HOURS	170	7	24.2857
84,047	2,468	34.0547	04	WORK HOURS SUBTOTAL	2,075,902	61,844	33.5667
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
84,047	2,468	34.0547	10	TOTAL WORK HOURS	2,075,902	61,844	33.5667
			11	SUNDAY PREMIUM (NA HOURS)	53	8	6.6250
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	18	2.1111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		784	
			16	TERMINAL LEAVE	59,756	1,978	30.2103
7,553	234	32.2777	17	ANNUAL LEAVE	211,801	6,411	33.0371
10,283	304	33.8256	18	HOLIDAY LEAVE	93,360	2,832	32.9661
1,195	35	34.1428	19	SICK LEAVE	71,094	2,158	32.9443
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,451	147	30.2789
			23	CONTINUATION OF PAY LEAVE			
19,031	573	33.2129	24	TOTAL PAID ABSENCE	440,462	13,526	32.5640
103,078	3,041	33.8960	25	GROSS PAY & TOTAL PAID HOURS	2,516,455	75,370	33.3880
17,836	538	33.1524	26	LESS TERM, ANN & HOL LEAVE TAKEN	364,917	11,221	32.5208
85,242	2,503	34.0559	27	BALANCE LINE 25 - LINE 26	2,151,538	64,149	33.5396
9,951	294	33.8469	28	ANNUAL LEAVE ACCRUED	237,817	7,174	33.1498
3,960	117	33.8461	29	HOLIDAY LEAVE ACCRUED	94,096	2,846	33.0625
99,153	2,914	34.0264	30	ACCRUED SALARY COST	2,483,451	74,169	33.4836
			31	BENEFITS-USPS CONTRIBUTION			
13,795			32	HEALTH BENEFITS	320,047		
623			33	LIFE INSURANCE	14,688		
8,158			34	RETIREMENT	196,403		
2,890			35	THRIFT SAVINGS PLAN (TSP)	72,003		
			36	TSP FIDUCIARY INSURANCE			
4,116			37	SOCIAL SECURITY	103,082		
1,425			38	MEDICARE	35,559		
31,007			39	PAYROLL BENEFITS SUBTOTAL	741,782		
			40	UNIFORM ALLOWANCE			
31,007			41	TOTAL BENEFITS	741,782		
		31.2718	42	(%) BENEFITS/ACCRUED SALARY COST			29.8690
130,160	2,468	52.7390	43	COST OF SAL & BEN PER TOTAL WK HR	3,225,233	61,844	52.1511
13			44	LESS OVERTIME PREMIUM PAY	2,164		
130,147	2,468	52.7337	45	STR SAL/BEN COST PER TOTAL WK HR	3,223,069	61,844	52.1161

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,343	8,634	25.8678	01	STRAIGHT TIME HOURS	6,430,357	248,805	25.8449
26	1	26.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	63,042	1,599	39.4258
			03	HOLIDAY WORK HOURS	221	8	27.6250
223,369	8,635	25.8678	04	WORK HOURS SUBTOTAL	6,493,620	250,412	25.9317
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)	1,873	32	58.5312
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
223,369	8,635	25.8678	10	TOTAL WORK HOURS	6,493,620	250,412	25.9317
			11	SUNDAY PREMIUM (NA HOURS)	113	18	6.2777
			12	NIGHT DIFFERENTIAL (NA HOURS)	63	31	2.0322
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
78	6	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	653	51	12.8039
	44		15	LEAVE WITHOUT PAY (NA HOURS)		2,017	
			16	TERMINAL LEAVE	8,065	309	26.1003
29,708	1,152	25.7881	17	ANNUAL LEAVE	803,201	31,048	25.8696
28,720	1,112	25.8273	18	HOLIDAY LEAVE	328,407	12,712	25.8344
11,578	450	25.7288	19	SICK LEAVE	351,130	13,625	25.7710
			20	MILITARY LEAVE	4,760	186	25.5913
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22,476	873	25.7457
			23	CONTINUATION OF PAY LEAVE			
70,006	2,714	25.7943	24	TOTAL PAID ABSENCE	1,518,039	58,753	25.8376
293,453	11,349	25.8571	25	GROSS PAY & TOTAL PAID HOURS	8,012,488	309,165	25.9165
58,428	2,264	25.8074	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,139,673	44,069	25.8611
235,025	9,085	25.8695	27	BALANCE LINE 25 - LINE 26	6,872,815	265,096	25.9257
28,495	1,106	25.7640	28	ANNUAL LEAVE ACCRUED	773,256	29,997	25.7777
11,064	430	25.7302	29	HOLIDAY LEAVE ACCRUED	299,091	11,603	25.7770
274,584	10,621	25.8529	30	ACCRUED SALARY COST	7,945,162	306,696	25.9056
			31	BENEFITS-USPS CONTRIBUTION			
43,148			32	HEALTH BENEFITS	1,133,391		
1,815			33	LIFE INSURANCE	49,131		
30,015			34	RETIREMENT	804,129		
11,371			35	THRIFT SAVINGS PLAN (TSP)	304,869		
			36	TSP FIDUCIARY INSURANCE			
15,553			37	SOCIAL SECURITY	421,450		
4,065			38	MEDICARE	111,211		
105,967			39	PAYROLL BENEFITS SUBTOTAL	2,824,181		
			40	UNIFORM ALLOWANCE	298		
105,967			41	TOTAL BENEFITS	2,824,479		
		38.5918	42	(%) BENEFITS/ACCRUED SALARY COST			35.5496
380,551	8,635	44.0707	43	COST OF SAL & BEN PER TOTAL WK HR	10,769,641	250,412	43.0076
9			44	LESS OVERTIME PREMIUM PAY	21,306		
380,542	8,635	44.0697	45	STR SAL/BEN COST PER TOTAL WK HR	10,748,335	250,412	42.9226

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
307,350	11,101	27.6866	01	STRAIGHT TIME HOURS	8,499,590	310,474	27.3761
66	2	33.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	69,541	1,767	39.3554
			03	HOLIDAY WORK HOURS	391	15	26.0666
307,416	11,103	27.6876	04	WORK HOURS SUBTOTAL	8,569,522	312,256	27.4438
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)	1,873	32	58.5312
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
307,416	11,103	27.6876	10	TOTAL WORK HOURS	8,569,522	312,256	27.4438
			11	SUNDAY PREMIUM (NA HOURS)	166	26	6.3846
			12	NIGHT DIFFERENTIAL (NA HOURS)	101	49	2.0612
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
78	6	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	653	51	12.8039
	124		15	LEAVE WITHOUT PAY (NA HOURS)		2,801	
			16	TERMINAL LEAVE	67,821	2,287	29.6550
37,261	1,386	26.8838	17	ANNUAL LEAVE	1,015,002	37,459	27.0963
39,003	1,416	27.5444	18	HOLIDAY LEAVE	421,767	15,544	27.1337
12,773	485	26.3360	19	SICK LEAVE	422,224	15,783	26.7518
			20	MILITARY LEAVE	4,760	186	25.5913
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	26,927	1,020	26.3990
			23	CONTINUATION OF PAY LEAVE			
89,037	3,287	27.0876	24	TOTAL PAID ABSENCE	1,958,501	72,279	27.0964
396,531	14,390	27.5560	25	GROSS PAY & TOTAL PAID HOURS	10,528,943	384,535	27.3809
76,264	2,802	27.2177	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,504,590	55,290	27.2126
320,267	11,588	27.6378	27	BALANCE LINE 25 - LINE 26	9,024,353	329,245	27.4092
38,446	1,400	27.4614	28	ANNUAL LEAVE ACCRUED	1,011,073	37,171	27.2005
15,024	547	27.4661	29	HOLIDAY LEAVE ACCRUED	393,187	14,449	27.2120
373,737	13,535	27.6126	30	ACCRUED SALARY COST	10,428,613	380,865	27.3813
			31	BENEFITS-USPS CONTRIBUTION			
56,943			32	HEALTH BENEFITS	1,453,438		
2,438			33	LIFE INSURANCE	63,819		
38,173			34	RETIREMENT	1,000,532		
14,261			35	THRIFT SAVINGS PLAN (TSP)	376,872		
			36	TSP FIDUCIARY INSURANCE			
19,669			37	SOCIAL SECURITY	524,532		
5,490			38	MEDICARE	146,770		
136,974			39	PAYROLL BENEFITS SUBTOTAL	3,565,963		
			40	UNIFORM ALLOWANCE	298		
136,974			41	TOTAL BENEFITS	3,566,261		
		36.6498	42	(%) BENEFITS/ACCRUED SALARY COST			34.1968
510,711	11,103	45.9975	43	COST OF SAL & BEN PER TOTAL WK HR	13,994,874	312,256	44.8185
22			44	LESS OVERTIME PREMIUM PAY	23,470		
510,689	11,103	45.9955	45	STR SAL/BEN COST PER TOTAL WK HR	13,971,404	312,256	44.7434

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
132,823	3,004	44.2153	01	STRAIGHT TIME HOURS	4,025,252	93,182	43.1977
			02	OVERTIME HOURS (INCLUDES LINE 46)	172	4	43.0000
			03	HOLIDAY WORK HOURS			
132,823	3,004	44.2153	04	WORK HOURS SUBTOTAL	4,025,424	93,186	43.1977
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
132,823	3,004	44.2153	10	TOTAL WORK HOURS	4,025,424	93,186	43.1977
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	7	3	2.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		160	
25,663	617	41.5931	16	TERMINAL LEAVE	119,881	2,727	43.9607
16,662	388	42.9432	17	ANNUAL LEAVE	421,646	9,763	43.1881
18,581	424	43.8231	18	HOLIDAY LEAVE	191,205	4,488	42.6036
2,593	72	36.0138	19	SICK LEAVE	103,321	2,475	41.7458
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	24,363	504	48.3392
			23	CONTINUATION OF PAY LEAVE			
63,499	1,501	42.3044	24	TOTAL PAID ABSENCE	860,416	19,957	43.1134
196,322	4,505	43.5786	25	GROSS PAY & TOTAL PAID HOURS	4,885,847	113,143	43.1829
60,906	1,429	42.6214	26	LESS TERM, ANN & HOL LEAVE TAKEN	732,732	16,978	43.1577
135,416	3,076	44.0234	27	BALANCE LINE 25 - LINE 26	4,153,115	96,165	43.1873
16,382	374	43.8021	28	ANNUAL LEAVE ACCRUED	457,107	10,636	42.9773
6,474	148	43.7432	29	HOLIDAY LEAVE ACCRUED	179,302	4,184	42.8542
158,272	3,598	43.9888	30	ACCRUED SALARY COST	4,789,524	110,985	43.1546
			31	BENEFITS-USPS CONTRIBUTION			
17,154			32	HEALTH BENEFITS	472,944		
1,020			33	LIFE INSURANCE	28,219		
12,626			34	RETIREMENT	322,701		
4,383			35	THRIFT SAVINGS PLAN (TSP)	118,710		
			36	TSP FIDUCIARY INSURANCE			
6,466			37	SOCIAL SECURITY	170,630		
2,748			38	MEDICARE	69,453		
44,397			39	PAYROLL BENEFITS SUBTOTAL	1,182,657		
			40	UNIFORM ALLOWANCE			
44,397			41	TOTAL BENEFITS	1,182,657		
		28.0510	42	(%) BENEFITS/ACCRUED SALARY COST			24.6925
202,669	3,004	67.4663	43	COST OF SAL & BEN PER TOTAL WK HR	5,972,181	93,186	64.0888
			44	LESS OVERTIME PREMIUM PAY	57		
202,669	3,004	67.4663	45	STR SAL/BEN COST PER TOTAL WK HR	5,972,124	93,186	64.0882

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,529,219	32,517	47.0282	01	STRAIGHT TIME HOURS	42,694,493	918,242	46.4959
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,197-	19-	63.0000
			03	HOLIDAY WORK HOURS			
1,529,219	32,517	47.0282	04	WORK HOURS SUBTOTAL	42,693,296	918,223	46.4955
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54-	1-	54.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,529,219	32,517	47.0282	10	TOTAL WORK HOURS	42,693,296	918,223	46.4955
1,274	108	11.7962	11	SUNDAY PREMIUM (NA HOURS)	31,815	2,734	11.6367
2,967	833	3.5618	12	NIGHT DIFFERENTIAL (NA HOURS)	75,861	21,746	3.4885
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	42		15	LEAVE WITHOUT PAY (NA HOURS)		3,837	
			16	TERMINAL LEAVE	1,118,163	24,070	46.4546
106,768	2,285	46.7256	17	ANNUAL LEAVE	3,749,048	80,123	46.7911
184,701	3,936	46.9260	18	HOLIDAY LEAVE	2,007,406	43,512	46.1345
27,248	628	43.3885	19	SICK LEAVE	1,273,859	27,867	45.7120
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,262	32	39.4375	22	OTHER LEAVE	13,795	281	49.0925
			23	CONTINUATION OF PAY LEAVE			
319,979	6,881	46.5018	24	TOTAL PAID ABSENCE	8,162,271	175,853	46.4153
1,853,439	39,398	47.0439	25	GROSS PAY & TOTAL PAID HOURS	50,963,243	1,094,076	46.5810
291,469	6,221	46.8524	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,874,617	147,705	46.5428
1,561,970	33,177	47.0799	27	BALANCE LINE 25 - LINE 26	44,088,626	946,371	46.5870
159,398	3,386	47.0756	28	ANNUAL LEAVE ACCRUED	4,251,122	91,454	46.4837
71,496	1,523	46.9441	29	HOLIDAY LEAVE ACCRUED	1,884,935	40,643	46.3778
1,792,864	38,086	47.0740	30	ACCRUED SALARY COST	50,224,683	1,078,468	46.5703
			31	BENEFITS-USPS CONTRIBUTION			
175,794			32	HEALTH BENEFITS	4,592,850		
11,131			33	LIFE INSURANCE	294,460		
164,114			34	RETIREMENT	4,145,740		
63,333			35	THRIFT SAVINGS PLAN (TSP)	1,611,254		
			36	TSP FIDUCIARY INSURANCE			
83,913			37	SOCIAL SECURITY	2,200,617		
25,789			38	MEDICARE	724,217		
524,074			39	PAYROLL BENEFITS SUBTOTAL	13,569,138		
			40	UNIFORM ALLOWANCE			
524,074			41	TOTAL BENEFITS	13,569,138		
		29.2311	42	(%) BENEFITS/ACCRUED SALARY COST			27.0168
2,316,938	32,517	71.2531	43	COST OF SAL & BEN PER TOTAL WK HR	63,793,821	918,223	69.4753
			44	LESS OVERTIME PREMIUM PAY	418-		
2,316,938	32,517	71.2531	45	STR SAL/BEN COST PER TOTAL WK HR	63,794,239	918,223	69.4757

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,174,089	35,429	33.1392	01	STRAIGHT TIME HOURS	32,284,182	978,052	33.0086
34,097	654	52.1360	02	OVERTIME HOURS (INCLUDES LINE 46)	871,698	16,111	54.1057
13,410	414	32.3913	03	HOLIDAY WORK HOURS	133,609	4,349	30.7217
1,221,596	36,497	33.4711	04	WORK HOURS SUBTOTAL	33,289,489	998,512	33.3390
			05	STEWARDS DUTY HOURS (NA)		6	
10,815	150	72.1000	06	PENALTY OVERTIME (NA)	247,761	3,423	72.3812
6,993	197	35.4974	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	94,087	2,649	35.5179
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,221,596	36,497	33.4711	10	TOTAL WORK HOURS	33,289,489	998,512	33.3390
8,345	1,112	7.5044	11	SUNDAY PREMIUM (NA HOURS)	230,939	31,051	7.4374
6,772	3,508	1.9304	12	NIGHT DIFFERENTIAL (NA HOURS)	181,534	95,064	1.9095
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
17,191	613	28.0440	14	OTHER PREMIUM PAY (NA HOURS)	441,733	14,325	30.8365
	280		15	LEAVE WITHOUT PAY (NA HOURS)		8,241	
16,282	404	40.3019	16	TERMINAL LEAVE	132,417	3,299	40.1385
136,250	4,146	32.8630	17	ANNUAL LEAVE	3,192,818	95,105	33.5715
148,502	4,472	33.2070	18	HOLIDAY LEAVE	1,455,577	43,996	33.0843
47,080	1,413	33.3191	19	SICK LEAVE	1,354,344	40,556	33.3944
237	8	29.6250	20	MILITARY LEAVE	3,765	128	29.4140
			21	CONVENTION LEAVE			
18,156	500	36.3120	22	OTHER LEAVE	50,960	1,462	34.8563
			23	CONTINUATION OF PAY LEAVE	197-	8-	24.6250
366,507	10,943	33.4923	24	TOTAL PAID ABSENCE	6,189,684	184,538	33.5415
1,620,411	47,440	34.1570	25	GROSS PAY & TOTAL PAID HOURS	40,341,113	1,183,050	34.0992
301,034	9,022	33.3666	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,780,812	142,400	33.5731
1,319,377	38,418	34.3426	27	BALANCE LINE 25 - LINE 26	35,560,301	1,040,650	34.1712
129,447	3,848	33.6400	28	ANNUAL LEAVE ACCRUED	3,260,472	97,052	33.5951
58,957	1,780	33.1219	29	HOLIDAY LEAVE ACCRUED	1,482,935	44,864	33.0540
1,507,781	44,046	34.2319	30	ACCRUED SALARY COST	40,303,708	1,182,566	34.0815
			31	BENEFITS-USPS CONTRIBUTION			
174,056			32	HEALTH BENEFITS	4,308,782		
9,255			33	LIFE INSURANCE	232,972		
143,062			34	RETIREMENT	3,571,264		
54,789			35	THRIFT SAVINGS PLAN (TSP)	1,364,266		
			36	TSP FIDUCIARY INSURANCE			
77,467			37	SOCIAL SECURITY	1,917,485		
22,465			38	MEDICARE	559,577		
481,094			39	PAYROLL BENEFITS SUBTOTAL	11,954,346		
			40	UNIFORM ALLOWANCE	184		
481,094			41	TOTAL BENEFITS	11,954,530		
		31.9074	42	(%) BENEFITS/ACCRUED SALARY COST			29.6611
1,988,875	36,497	54.4942	43	COST OF SAL & BEN PER TOTAL WK HR	52,258,238	998,512	52.3361
10,832			44	LESS OVERTIME PREMIUM PAY	300,321		
1,978,043	36,497	54.1974	45	STR SAL/BEN COST PER TOTAL WK HR	51,957,917	998,512	52.0353

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,703,308	67,946	39.7861	01	STRAIGHT TIME HOURS	74,978,675	1,896,294	39.5395
34,097	654	52.1360	02	OVERTIME HOURS (INCLUDES LINE 46)	870,501	16,092	54.0952
13,410	414	32.3913	03	HOLIDAY WORK HOURS	133,609	4,349	30.7217
2,750,815	69,014	39.8587	04	WORK HOURS SUBTOTAL	75,982,785	1,916,735	39.6417
			05	STEWARDS DUTY HOURS (NA)		6	
10,815	150	72.1000	06	PENALTY OVERTIME (NA)	247,539	3,420	72.3798
6,993	197	35.4974	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	94,033	2,648	35.5109
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,750,815	69,014	39.8587	10	TOTAL WORK HOURS	75,982,785	1,916,735	39.6417
9,619	1,220	7.8844	11	SUNDAY PREMIUM (NA HOURS)	262,754	33,785	7.7772
9,739	4,341	2.2434	12	NIGHT DIFFERENTIAL (NA HOURS)	257,395	116,810	2.2035
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
17,191	613	28.0440	14	OTHER PREMIUM PAY (NA HOURS)	441,733	14,325	30.8365
	322		15	LEAVE WITHOUT PAY (NA HOURS)		12,078	
16,282	404	40.3019	16	TERMINAL LEAVE	1,250,580	27,369	45.6933
243,018	6,431	37.7885	17	ANNUAL LEAVE	6,941,866	175,228	39.6161
333,203	8,408	39.6292	18	HOLIDAY LEAVE	3,462,983	87,508	39.5733
74,328	2,041	36.4174	19	SICK LEAVE	2,628,203	68,423	38.4111
237	8	29.6250	20	MILITARY LEAVE	3,765	128	29.4140
			21	CONVENTION LEAVE			
19,418	532	36.5000	22	OTHER LEAVE	64,755	1,743	37.1514
			23	CONTINUATION OF PAY LEAVE	197-	8-	24.6250
686,486	17,824	38.5146	24	TOTAL PAID ABSENCE	14,351,955	360,391	39.8232
3,473,850	86,838	40.0038	25	GROSS PAY & TOTAL PAID HOURS	91,304,356	2,277,126	40.0963
592,503	15,243	38.8704	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,655,429	290,105	40.1765
2,881,347	71,595	40.2450	27	BALANCE LINE 25 - LINE 26	79,648,927	1,987,021	40.0845
288,845	7,234	39.9288	28	ANNUAL LEAVE ACCRUED	7,511,594	188,506	39.8480
130,453	3,303	39.4953	29	HOLIDAY LEAVE ACCRUED	3,367,870	85,507	39.3870
3,300,645	82,132	40.1870	30	ACCRUED SALARY COST	90,528,391	2,261,034	40.0384
			31	BENEFITS-USPS CONTRIBUTION			
349,850			32	HEALTH BENEFITS	8,901,632		
20,386			33	LIFE INSURANCE	527,432		
307,176			34	RETIREMENT	7,717,004		
118,122			35	THRIFT SAVINGS PLAN (TSP)	2,975,520		
			36	TSP FIDUCIARY INSURANCE			
161,380			37	SOCIAL SECURITY	4,118,102		
48,254			38	MEDICARE	1,283,794		
1,005,168			39	PAYROLL BENEFITS SUBTOTAL	25,523,484		
			40	UNIFORM ALLOWANCE	184		
1,005,168			41	TOTAL BENEFITS	25,523,668		
		30.4536	42	(%) BENEFITS/ACCRUED SALARY COST			28.1941
4,305,813	69,014	62.3904	43	COST OF SAL & BEN PER TOTAL WK HR	116,052,059	1,916,735	60.5467
10,832			44	LESS OVERTIME PREMIUM PAY	299,903		
4,294,981	69,014	62.2334	45	STR SAL/BEN COST PER TOTAL WK HR	115,752,156	1,916,735	60.3902

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
332,073	7,862	42.2377	01	STRAIGHT TIME HOURS	8,953,498	215,945	41.4619
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
332,073	7,862	42.2377	04	WORK HOURS SUBTOTAL	8,953,498	215,945	41.4619
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
332,073	7,862	42.2377	10	TOTAL WORK HOURS	8,953,498	215,945	41.4619
			11	SUNDAY PREMIUM (NA HOURS)			
6	2	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	672	252	2.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		226	
			16	TERMINAL LEAVE	332,770	7,123	46.7176
46,402	1,088	42.6488	17	ANNUAL LEAVE	898,864	21,398	42.0069
42,610	1,008	42.2718	18	HOLIDAY LEAVE	417,642	10,160	41.1064
2,169	56	38.7321	19	SICK LEAVE	169,512	4,351	38.9593
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,739	56	48.9107	22	OTHER LEAVE	26,818	578	46.3979
			23	CONTINUATION OF PAY LEAVE			
93,920	2,208	42.5362	24	TOTAL PAID ABSENCE	1,845,606	43,610	42.3207
425,999	10,070	42.3037	25	GROSS PAY & TOTAL PAID HOURS	10,799,776	259,555	41.6088
89,012	2,096	42.4675	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,649,276	38,681	42.6378
336,987	7,974	42.2607	27	BALANCE LINE 25 - LINE 26	9,150,500	220,874	41.4285
40,155	950	42.2684	28	ANNUAL LEAVE ACCRUED	966,150	23,344	41.3875
16,376	389	42.0976	29	HOLIDAY LEAVE ACCRUED	395,539	9,601	41.1976
393,518	9,313	42.2546	30	ACCRUED SALARY COST	10,512,189	253,819	41.4160
			31	BENEFITS-USPS CONTRIBUTION			
44,308			32	HEALTH BENEFITS	1,065,398		
2,574			33	LIFE INSURANCE	62,319		
28,931			34	RETIREMENT	678,805		
11,091			35	THRIFT SAVINGS PLAN (TSP)	261,124		
			36	TSP FIDUCIARY INSURANCE			
14,691			37	SOCIAL SECURITY	354,028		
5,925			38	MEDICARE	152,901		
107,520			39	PAYROLL BENEFITS SUBTOTAL	2,574,575		
			40	UNIFORM ALLOWANCE			
107,520			41	TOTAL BENEFITS	2,574,575		
		27.3227	42	(%) BENEFITS/ACCRUED SALARY COST			24.4913
501,038	7,862	63.7290	43	COST OF SAL & BEN PER TOTAL WK HR	13,086,764	215,945	60.6023
			44	LESS OVERTIME PREMIUM PAY			
501,038	7,862	63.7290	45	STR SAL/BEN COST PER TOTAL WK HR	13,086,764	215,945	60.6023

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,093,330	37,891	28.8546	01	STRAIGHT TIME HOURS	30,246,034	1,047,854	28.8647
4,945	108	45.7870	02	OVERTIME HOURS (INCLUDES LINE 46)	205,824	4,647	44.2918
			03	HOLIDAY WORK HOURS	51,106	1,793	28.5030
1,098,275	37,999	28.9027	04	WORK HOURS SUBTOTAL	30,502,964	1,054,294	28.9321
	5		05	STEWARDS DUTY HOURS (NA)		257	
161	3	53.6666	06	PENALTY OVERTIME (NA)	17,594	304	57.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,098,275	37,999	28.9027	10	TOTAL WORK HOURS	30,503,145	1,054,300	28.9321
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	7,587	1,000	7.5870
461	259	1.7799	12	NIGHT DIFFERENTIAL (NA HOURS)	11,518	6,514	1.7681
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
261	18	14.5000	14	OTHER PREMIUM PAY (NA HOURS)	7,322	502	14.5856
	535		15	LEAVE WITHOUT PAY (NA HOURS)		10,965	
4,027	144	27.9652	16	TERMINAL LEAVE	227,962	6,973	32.6920
156,078	5,365	29.0918	17	ANNUAL LEAVE	3,426,330	118,659	28.8754
142,749	4,936	28.9199	18	HOLIDAY LEAVE	1,432,275	49,568	28.8951
42,006	1,447	29.0297	19	SICK LEAVE	1,409,426	49,106	28.7017
			20	MILITARY LEAVE	10,870	407	26.7076
			21	CONVENTION LEAVE			
213	7	30.4285	22	OTHER LEAVE	17,695	605	29.2479
			23	CONTINUATION OF PAY LEAVE			
345,073	11,899	29.0001	24	TOTAL PAID ABSENCE	6,524,558	225,318	28.9571
1,444,374	49,898	28.9465	25	GROSS PAY & TOTAL PAID HOURS	37,054,130	1,279,618	28.9571
302,854	10,445	28.9951	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,086,567	175,200	29.0329
1,141,520	39,453	28.9336	27	BALANCE LINE 25 - LINE 26	31,967,563	1,104,418	28.9451
135,095	4,673	28.9096	28	ANNUAL LEAVE ACCRUED	3,444,720	119,292	28.8763
54,865	1,900	28.8763	29	HOLIDAY LEAVE ACCRUED	1,395,357	48,380	28.8416
1,331,480	46,026	28.9288	30	ACCRUED SALARY COST	36,807,640	1,272,090	28.9347
			31	BENEFITS-USPS CONTRIBUTION			
194,765			32	HEALTH BENEFITS	4,850,558		
8,768			33	LIFE INSURANCE	223,106		
114,950			34	RETIREMENT	2,840,988		
43,029			35	THRIFT SAVINGS PLAN (TSP)	1,062,073		
			36	TSP FIDUCIARY INSURANCE			
59,671			37	SOCIAL SECURITY	1,482,407		
19,867			38	MEDICARE	510,596		
441,050			39	PAYROLL BENEFITS SUBTOTAL	10,969,728		
			40	UNIFORM ALLOWANCE			
441,050			41	TOTAL BENEFITS	10,969,728		
		33.1247	42	(%) BENEFITS/ACCRUED SALARY COST			29.8028
1,772,530	37,999	46.6467	43	COST OF SAL & BEN PER TOTAL WK HR	47,777,368	1,054,300	45.3166
1,674			44	LESS OVERTIME PREMIUM PAY	71,478		
1,770,856	37,999	46.6027	45	STR SAL/BEN COST PER TOTAL WK HR	47,705,890	1,054,300	45.2488

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,425,403	45,753	31.1543	01	STRAIGHT TIME HOURS	39,199,532	1,263,799	31.0172
4,945	108	45.7870	02	OVERTIME HOURS (INCLUDES LINE 46)	205,824	4,647	44.2918
			03	HOLIDAY WORK HOURS	51,106	1,793	28.5030
1,430,348	45,861	31.1887	04	WORK HOURS SUBTOTAL	39,456,462	1,270,239	31.0622
	5		05	STEWARDS DUTY HOURS (NA)		257	
161	3	53.6666	06	PENALTY OVERTIME (NA)	17,594	304	57.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,430,348	45,861	31.1887	10	TOTAL WORK HOURS	39,456,643	1,270,245	31.0622
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	7,587	1,000	7.5870
467	261	1.7892	12	NIGHT DIFFERENTIAL (NA HOURS)	12,190	6,766	1.8016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
261	18	14.5000	14	OTHER PREMIUM PAY (NA HOURS)	7,322	502	14.5856
	545		15	LEAVE WITHOUT PAY (NA HOURS)		11,191	
4,027	144	27.9652	16	TERMINAL LEAVE	560,732	14,096	39.7795
202,480	6,453	31.3776	17	ANNUAL LEAVE	4,325,194	140,057	30.8816
185,359	5,944	31.1842	18	HOLIDAY LEAVE	1,849,917	59,728	30.9723
44,175	1,503	29.3912	19	SICK LEAVE	1,578,938	53,457	29.5365
			20	MILITARY LEAVE	10,870	407	26.7076
			21	CONVENTION LEAVE			
2,952	63	46.8571	22	OTHER LEAVE	44,513	1,183	37.6272
			23	CONTINUATION OF PAY LEAVE			
438,993	14,107	31.1188	24	TOTAL PAID ABSENCE	8,370,164	268,928	31.1241
1,870,373	59,968	31.1895	25	GROSS PAY & TOTAL PAID HOURS	47,853,906	1,539,173	31.0906
391,866	12,541	31.2467	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,735,843	213,881	31.4934
1,478,507	47,427	31.1743	27	BALANCE LINE 25 - LINE 26	41,118,063	1,325,292	31.0256
175,250	5,623	31.1666	28	ANNUAL LEAVE ACCRUED	4,410,870	142,636	30.9239
71,241	2,289	31.1231	29	HOLIDAY LEAVE ACCRUED	1,790,896	57,981	30.8876
1,724,998	55,339	31.1714	30	ACCRUED SALARY COST	47,319,829	1,525,909	31.0109
			31	BENEFITS-USPS CONTRIBUTION			
239,073			32	HEALTH BENEFITS	5,915,956		
11,342			33	LIFE INSURANCE	285,425		
143,881			34	RETIREMENT	3,519,793		
54,120			35	THRIFT SAVINGS PLAN (TSP)	1,323,197		
			36	TSP FIDUCIARY INSURANCE			
74,362			37	SOCIAL SECURITY	1,836,435		
25,792			38	MEDICARE	663,497		
548,570			39	PAYROLL BENEFITS SUBTOTAL	13,544,303		
			40	UNIFORM ALLOWANCE			
548,570			41	TOTAL BENEFITS	13,544,303		
		31.8011	42	(%) BENEFITS/ACCRUED SALARY COST			28.6228
2,273,568	45,861	49.5751	43	COST OF SAL & BEN PER TOTAL WK HR	60,864,132	1,270,245	47.9152
1,674			44	LESS OVERTIME PREMIUM PAY	71,478		
2,271,894	45,861	49.5386	45	STR SAL/BEN COST PER TOTAL WK HR	60,792,654	1,270,245	47.8589

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,600,072	237,720	44.5905	01	STRAIGHT TIME HOURS	301,824,246	6,906,662	43.7004
16,643	354	47.0141	02	OVERTIME HOURS (INCLUDES LINE 46)	518,851	11,534	44.9844
1,746	66	26.4545	03	HOLIDAY WORK HOURS	18,472	708	26.0903
10,618,461	238,140	44.5891	04	WORK HOURS SUBTOTAL	302,361,569	6,918,904	43.7007
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,326	152	28.4605	08	REHABILITATION WORK HOURS (NA)	106,335	3,730	28.5080
			09	TRAINING HOURS			
10,618,461	238,140	44.5891	10	TOTAL WORK HOURS	302,361,569	6,918,904	43.7007
635	91	6.9780	11	SUNDAY PREMIUM (NA HOURS)	21,478	2,999	7.1617
2,419	1,017	2.3785	12	NIGHT DIFFERENTIAL (NA HOURS)	57,988	24,245	2.3917
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	777	64	12.1406
			14	OTHER PREMIUM PAY (NA HOURS)	68	5	13.6000
	2,659		15	LEAVE WITHOUT PAY (NA HOURS)		78,231	
430,320	6,337	67.9059	16	TERMINAL LEAVE	11,493,010	227,060	50.6166
1,036,297	23,987	43.2024	17	ANNUAL LEAVE	29,482,108	680,464	43.3264
1,336,834	30,321	44.0893	18	HOLIDAY LEAVE	14,465,869	336,330	43.0109
275,770	6,632	41.5817	19	SICK LEAVE	10,836,615	262,679	41.2542
2,288	57	40.1403	20	MILITARY LEAVE	113,242	2,831	40.0007
			21	CONVENTION LEAVE			
19,288	465	41.4795	22	OTHER LEAVE	839,990	19,159	43.8431
925	24	38.5416	23	CONTINUATION OF PAY LEAVE	25,711	714	36.0098
3,101,722	67,823	45.7325	24	TOTAL PAID ABSENCE	67,256,545	1,529,237	43.9804
13,723,237	305,963	44.8526	25	GROSS PAY & TOTAL PAID HOURS	369,698,425	8,448,141	43.7609
2,803,451	60,645	46.2272	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,440,987	1,243,854	44.5719
10,919,786	245,318	44.5127	27	BALANCE LINE 25 - LINE 26	314,257,438	7,204,287	43.6208
1,215,315	27,471	44.2399	28	ANNUAL LEAVE ACCRUED	32,277,802	742,769	43.4560
507,653	11,581	43.8349	29	HOLIDAY LEAVE ACCRUED	13,440,969	312,126	43.0626
12,642,754	284,370	44.4588	30	ACCRUED SALARY COST	359,976,209	8,259,182	43.5849
			31	BENEFITS-USPS CONTRIBUTION			
1,257,926			32	HEALTH BENEFITS	33,482,442		
83,557			33	LIFE INSURANCE	2,228,949		
1,120,369			34	RETIREMENT	27,948,461		
405,751			35	THRIFT SAVINGS PLAN (TSP)	10,190,798		
			36	TSP FIDUCIARY INSURANCE			
503,534			37	SOCIAL SECURITY	13,975,535		
191,515			38	MEDICARE	5,286,852		
3,562,652			39	PAYROLL BENEFITS SUBTOTAL	93,113,037		
			40	UNIFORM ALLOWANCE			
3,562,652			41	TOTAL BENEFITS	93,113,037		
		28.1793	42	(%) BENEFITS/ACCRUED SALARY COST			25.8664
16,205,406	238,140	68.0499	43	COST OF SAL & BEN PER TOTAL WK HR	453,089,246	6,918,904	65.4856
5,542			44	LESS OVERTIME PREMIUM PAY	172,777		
16,199,864	238,140	68.0266	45	STR SAL/BEN COST PER TOTAL WK HR	452,916,469	6,918,904	65.4607

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
130,235	5,480	23.7655	01	STRAIGHT TIME HOURS	3,721,456	157,276	23.6619
5,986	152	39.3815	02	OVERTIME HOURS (INCLUDES LINE 46)	109,059	2,832	38.5095
1,280	48	26.6666	03	HOLIDAY WORK HOURS	13,478	512	26.3242
137,501	5,680	24.2079	04	WORK HOURS SUBTOTAL	3,843,993	160,620	23.9322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
137,501	5,680	24.2079	10	TOTAL WORK HOURS	3,843,993	160,620	23.9322
634	96	6.6041	11	SUNDAY PREMIUM (NA HOURS)	20,897	3,144	6.6466
3,651	2,506	1.4569	12	NIGHT DIFFERENTIAL (NA HOURS)	99,660	68,257	1.4600
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	331		15	LEAVE WITHOUT PAY (NA HOURS)		4,538	
2,231	94	23.7340	16	TERMINAL LEAVE	21,047	859	24.5017
16,845	681	24.7356	17	ANNUAL LEAVE	384,033	16,105	23.8455
17,798	752	23.6675	18	HOLIDAY LEAVE	182,547	7,736	23.5970
6,927	308	22.4902	19	SICK LEAVE	217,413	9,209	23.6087
			20	MILITARY LEAVE	1,226	56	21.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,926	602	23.1328
1,092	64	17.0625	23	CONTINUATION OF PAY LEAVE	8,287	343	24.1603
44,893	1,899	23.6403	24	TOTAL PAID ABSENCE	828,479	34,910	23.7318
186,679	7,579	24.6310	25	GROSS PAY & TOTAL PAID HOURS	4,794,141	195,530	24.5186
36,874	1,527	24.1480	26	LESS TERM, ANN & HOL LEAVE TAKEN	587,627	24,700	23.7905
149,805	6,052	24.7529	27	BALANCE LINE 25 - LINE 26	4,206,514	170,830	24.6239
15,284	644	23.7329	28	ANNUAL LEAVE ACCRUED	395,994	16,692	23.7235
6,729	284	23.6936	29	HOLIDAY LEAVE ACCRUED	175,149	7,416	23.6177
171,818	6,980	24.6157	30	ACCRUED SALARY COST	4,777,657	194,938	24.5085
			31	BENEFITS-USPS CONTRIBUTION			
28,473			32	HEALTH BENEFITS	701,286		
1,096			33	LIFE INSURANCE	28,277		
17,554			34	RETIREMENT	453,930		
5,310			35	THRIFT SAVINGS PLAN (TSP)	138,576		
			36	TSP FIDUCIARY INSURANCE			
10,116			37	SOCIAL SECURITY	255,712		
2,571			38	MEDICARE	66,350		
65,120			39	PAYROLL BENEFITS SUBTOTAL	1,644,131		
197			40	UNIFORM ALLOWANCE	6,191		
65,317			41	TOTAL BENEFITS	1,650,322		
		38.0152	42	(%) BENEFITS/ACCRUED SALARY COST			34.5424
237,135	5,680	41.7491	43	COST OF SAL & BEN PER TOTAL WK HR	6,427,979	160,620	40.0197
1,993			44	LESS OVERTIME PREMIUM PAY	36,317		
235,142	5,680	41.3982	45	STR SAL/BEN COST PER TOTAL WK HR	6,391,662	160,620	39.7936

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
130,235	5,480	23.7655	01	STRAIGHT TIME HOURS	3,721,456	157,276	23.6619
5,986	152	39.3815	02	OVERTIME HOURS (INCLUDES LINE 46)	109,059	2,832	38.5095
1,280	48	26.6666	03	HOLIDAY WORK HOURS	13,478	512	26.3242
137,501	5,680	24.2079	04	WORK HOURS SUBTOTAL	3,843,993	160,620	23.9322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
137,501	5,680	24.2079	10	TOTAL WORK HOURS	3,843,993	160,620	23.9322
634	96	6.6041	11	SUNDAY PREMIUM (NA HOURS)	20,897	3,144	6.6466
3,651	2,506	1.4569	12	NIGHT DIFFERENTIAL (NA HOURS)	99,660	68,257	1.4600
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	331		15	LEAVE WITHOUT PAY (NA HOURS)		4,538	
2,231	94	23.7340	16	TERMINAL LEAVE	21,047	859	24.5017
16,845	681	24.7356	17	ANNUAL LEAVE	384,033	16,105	23.8455
17,798	752	23.6675	18	HOLIDAY LEAVE	182,547	7,736	23.5970
6,927	308	22.4902	19	SICK LEAVE	217,413	9,209	23.6087
			20	MILITARY LEAVE	1,226	56	21.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,926	602	23.1328
1,092	64	17.0625	23	CONTINUATION OF PAY LEAVE	8,287	343	24.1603
44,893	1,899	23.6403	24	TOTAL PAID ABSENCE	828,479	34,910	23.7318
186,679	7,579	24.6310	25	GROSS PAY & TOTAL PAID HOURS	4,794,141	195,530	24.5186
36,874	1,527	24.1480	26	LESS TERM, ANN & HOL LEAVE TAKEN	587,627	24,700	23.7905
149,805	6,052	24.7529	27	BALANCE LINE 25 - LINE 26	4,206,514	170,830	24.6239
15,284	644	23.7329	28	ANNUAL LEAVE ACCRUED	395,994	16,692	23.7235
6,729	284	23.6936	29	HOLIDAY LEAVE ACCRUED	175,149	7,416	23.6177
171,818	6,980	24.6157	30	ACCRUED SALARY COST	4,777,657	194,938	24.5085
			31	BENEFITS-USPS CONTRIBUTION			
28,473			32	HEALTH BENEFITS	701,286		
1,096			33	LIFE INSURANCE	28,277		
17,554			34	RETIREMENT	453,930		
5,310			35	THRIFT SAVINGS PLAN (TSP)	138,576		
			36	TSP FIDUCIARY INSURANCE			
10,116			37	SOCIAL SECURITY	255,712		
2,571			38	MEDICARE	66,350		
65,120			39	PAYROLL BENEFITS SUBTOTAL	1,644,131		
197			40	UNIFORM ALLOWANCE	6,191		
65,317			41	TOTAL BENEFITS	1,650,322		
		38.0152	42	(%) BENEFITS/ACCRUED SALARY COST			34.5424
237,135	5,680	41.7491	43	COST OF SAL & BEN PER TOTAL WK HR	6,427,979	160,620	40.0197
1,993			44	LESS OVERTIME PREMIUM PAY	36,317		
235,142	5,680	41.3982	45	STR SAL/BEN COST PER TOTAL WK HR	6,391,662	160,620	39.7936

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
259,692	13,392	19.3915	01 STRAIGHT TIME HOURS	5,770,957	281,174	20.5245
1,370	46	29.7826	02 OVERTIME HOURS (INCLUDES LINE 46)	152,204	4,363	34.8851
			03 HOLIDAY WORK HOURS			
261,062	13,438	19.4271	04 WORK HOURS SUBTOTAL	5,923,161	285,537	20.7439
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
261,062	13,438	19.4271	10 TOTAL WORK HOURS	5,923,161	285,537	20.7439
			11 SUNDAY PREMIUM (NA HOURS)			
672	452	1.4867	12 NIGHT DIFFERENTIAL (NA HOURS)	15,017	9,482	1.5837
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
261,734	13,438	19.4771	25 GROSS PAY & TOTAL PAID HOURS	5,938,178	285,537	20.7965
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
261,734	13,438	19.4771	27 BALANCE LINE 25 - LINE 26	5,938,178	285,537	20.7965
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
261,734	13,438	19.4771	30 ACCRUED SALARY COST	5,938,178	285,537	20.7965
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	132		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
15,970			37 SOCIAL SECURITY	362,285		
3,735			38 MEDICARE	84,729		
19,705			39 PAYROLL BENEFITS SUBTOTAL	447,146		
			40 UNIFORM ALLOWANCE			
19,705			41 TOTAL BENEFITS	447,146		
		7.5286	42 (%) BENEFITS/ACCRUED SALARY COST			7.5300
281,439	13,438	20.9435	43 COST OF SAL & BEN PER TOTAL WK HR	6,385,324	285,537	22.3625
456			44 LESS OVERTIME PREMIUM PAY	35,666		
280,983	13,438	20.9095	45 STR SAL/BEN COST PER TOTAL WK HR	6,349,658	285,537	22.2376

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,989,999	256,592	42.8306	01	STRAIGHT TIME HOURS	311,316,659	7,345,112	42.3841
23,999	552	43.4764	02	OVERTIME HOURS (INCLUDES LINE 46)	780,114	18,729	41.6527
3,026	114	26.5438	03	HOLIDAY WORK HOURS	31,950	1,220	26.1885
11,017,024	257,258	42.8248	04	WORK HOURS SUBTOTAL	312,128,723	7,365,061	42.3796
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)			
4,326	152	28.4605	08	REHABILITATION WORK HOURS (NA)	106,335	3,730	28.5080
			09	TRAINING HOURS			
11,017,024	257,258	42.8248	10	TOTAL WORK HOURS	312,128,723	7,365,061	42.3796
1,269	187	6.7860	11	SUNDAY PREMIUM (NA HOURS)	42,375	6,143	6.8980
6,742	3,975	1.6961	12	NIGHT DIFFERENTIAL (NA HOURS)	172,665	101,984	1.6930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,614	128	12.6093
			14	OTHER PREMIUM PAY (NA HOURS)	343	29	11.8275
	2,990		15	LEAVE WITHOUT PAY (NA HOURS)		82,769	
432,551	6,431	67.2603	16	TERMINAL LEAVE	11,514,057	227,919	50.5181
1,053,142	24,668	42.6926	17	ANNUAL LEAVE	29,866,141	696,569	42.8760
1,354,632	31,073	43.5951	18	HOLIDAY LEAVE	14,648,416	344,066	42.5744
282,697	6,940	40.7344	19	SICK LEAVE	11,054,028	271,888	40.6565
2,288	57	40.1403	20	MILITARY LEAVE	114,468	2,887	39.6494
			21	CONVENTION LEAVE			
19,288	465	41.4795	22	OTHER LEAVE	853,916	19,761	43.2121
2,017	88	22.9204	23	CONTINUATION OF PAY LEAVE	33,998	1,057	32.1646
3,146,615	69,722	45.1308	24	TOTAL PAID ABSENCE	68,085,024	1,564,147	43.5285
14,171,650	326,980	43.3410	25	GROSS PAY & TOTAL PAID HOURS	380,430,744	8,929,208	42.6052
2,840,325	62,172	45.6849	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,028,614	1,268,554	44.1673
11,331,325	264,808	42.7907	27	BALANCE LINE 25 - LINE 26	324,402,130	7,660,654	42.3465
1,230,599	28,115	43.7701	28	ANNUAL LEAVE ACCRUED	32,673,796	759,461	43.0223
514,382	11,865	43.3528	29	HOLIDAY LEAVE ACCRUED	13,616,118	319,542	42.6113
13,076,306	304,788	42.9029	30	ACCRUED SALARY COST	370,692,044	8,739,657	42.4149
			31	BENEFITS-USPS CONTRIBUTION			
1,286,399			32	HEALTH BENEFITS	34,183,860		
84,653			33	LIFE INSURANCE	2,257,226		
1,137,923			34	RETIREMENT	28,402,391		
411,061			35	THRIFT SAVINGS PLAN (TSP)	10,329,374		
			36	TSP FIDUCIARY INSURANCE			
529,620			37	SOCIAL SECURITY	14,593,532		
197,821			38	MEDICARE	5,437,931		
3,647,477			39	PAYROLL BENEFITS SUBTOTAL	95,204,314		
197			40	UNIFORM ALLOWANCE	6,191		
3,647,674			41	TOTAL BENEFITS	95,210,505		
		27.8952	42	(%) BENEFITS/ACCRUED SALARY COST			25.6845
16,723,980	257,258	65.0085	43	COST OF SAL & BEN PER TOTAL WK HR	465,902,549	7,365,061	63.2584
7,992			44	LESS OVERTIME PREMIUM PAY	244,760		
16,715,988	257,258	64.9775	45	STR SAL/BEN COST PER TOTAL WK HR	465,657,789	7,365,061	63.2252

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,365,369	521,029	46.7639	01	STRAIGHT TIME HOURS	689,688,678	15,052,326	45.8194
93,931	2,537	37.0244	02	OVERTIME HOURS (INCLUDES LINE 46)	2,521,470	67,777	37.2024
5,075	181	28.0386	03	HOLIDAY WORK HOURS	52,163	1,853	28.1505
24,464,375	523,747	46.7102	04	WORK HOURS SUBTOTAL	692,262,311	15,121,956	45.7786
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
48,231	1,438	33.5403	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	869,819	25,912	33.5681
			07	LIMITED DUTY HOURS (NA)			
6,777	248	27.3266	08	REHABILITATION WORK HOURS (NA)	227,382	8,598	26.4459
155	4	38.7500	09	TRAINING HOURS	25,841	690	37.4507
24,464,530	523,751	46.7102	10	TOTAL WORK HOURS	692,288,152	15,122,646	45.7782
15,787	1,844	8.5612	11	SUNDAY PREMIUM (NA HOURS)	436,297	51,291	8.5063
24,987	9,091	2.7485	12	NIGHT DIFFERENTIAL (NA HOURS)	682,875	248,989	2.7425
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,914	216	13.4907
			14	OTHER PREMIUM PAY (NA HOURS)	616	41	15.0243
	5,119		15	LEAVE WITHOUT PAY (NA HOURS)		145,075	
693,637	12,022	57.6973	16	TERMINAL LEAVE	21,632,216	449,701	48.1035
2,110,835	50,506	41.7937	17	ANNUAL LEAVE	62,925,857	1,483,925	42.4050
2,794,314	65,249	42.8253	18	HOLIDAY LEAVE	30,199,916	715,794	42.1907
634,717	15,506	40.9336	19	SICK LEAVE	22,754,347	556,295	40.9033
4,783	121	39.5289	20	MILITARY LEAVE	279,996	6,931	40.3976
			21	CONVENTION LEAVE			
57,354	1,350	42.4844	22	OTHER LEAVE	1,768,260	42,140	41.9615
1,201	32	37.5312	23	CONTINUATION OF PAY LEAVE	115,395	3,319	34.7680
6,296,841	144,786	43.4906	24	TOTAL PAID ABSENCE	139,675,987	3,258,105	42.8703
30,802,145	668,537	46.0739	25	GROSS PAY & TOTAL PAID HOURS	833,086,841	18,380,751	45.3238
5,598,786	127,777	43.8168	26	LESS TERM, ANN & HOL LEAVE TAKEN	114,757,989	2,649,420	43.3143
25,203,359	540,760	46.6072	27	BALANCE LINE 25 - LINE 26	718,328,852	15,731,331	45.6623
2,551,403	59,481	42.8944	28	ANNUAL LEAVE ACCRUED	67,737,388	1,593,666	42.5041
1,067,967	25,063	42.6112	29	HOLIDAY LEAVE ACCRUED	28,205,935	668,136	42.2158
28,822,729	625,304	46.0939	30	ACCRUED SALARY COST	814,272,175	17,993,133	45.2546
			31	BENEFITS-USPS CONTRIBUTION			
2,732,108			32	HEALTH BENEFITS	72,138,004		
158,826			33	LIFE INSURANCE	4,243,066		
3,325,949			34	RETIREMENT	84,116,503		
981,635			35	THRIFT SAVINGS PLAN (TSP)	24,846,036		
			36	TSP FIDUCIARY INSURANCE			
1,211,732			37	SOCIAL SECURITY	32,367,818		
429,189			38	MEDICARE	11,830,401		
8,839,439			39	PAYROLL BENEFITS SUBTOTAL	229,541,828		
2,964			40	UNIFORM ALLOWANCE	65,857		
8,842,403			41	TOTAL BENEFITS	229,607,685		
		30.6785	42	(%) BENEFITS/ACCRUED SALARY COST			28.1979
37,665,132	523,751	71.9141	43	COST OF SAL & BEN PER TOTAL WK HR	1,043,879,860	15,122,646	69.0275
15,218			44	LESS OVERTIME PREMIUM PAY	549,963		
37,649,914	523,751	71.8851	45	STR SAL/BEN COST PER TOTAL WK HR	1,043,329,897	15,122,646	68.9912

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,584,476	124,938	28.6900	01	STRAIGHT TIME HOURS	99,587,057	3,487,034	28.5592
172,422	4,166	41.3879	02	OVERTIME HOURS (INCLUDES LINE 46)	4,682,020	113,625	41.2058
61,676	2,291	26.9209	03	HOLIDAY WORK HOURS	735,598	27,769	26.4898
3,818,574	131,395	29.0617	04	WORK HOURS SUBTOTAL	105,004,675	3,628,428	28.9394
	5		05	STEWARDS DUTY HOURS (NA)		286	
11,326	159	71.2327	06	PENALTY OVERTIME (NA)	291,548	4,228	68.9564
6,993	197	35.4974	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	94,087	2,649	35.5179
			07	LIMITED DUTY HOURS (NA)			
1,660	68	24.4117	08	REHABILITATION WORK HOURS (NA)	41,499	1,689	24.5701
3,637	129	28.1937	09	TRAINING HOURS	96,741	3,453	28.0165
3,822,211	131,524	29.0609	10	TOTAL WORK HOURS	105,101,416	3,631,881	28.9385
40,286	6,078	6.6281	11	SUNDAY PREMIUM (NA HOURS)	1,162,195	177,318	6.5542
48,248	21,426	2.2518	12	NIGHT DIFFERENTIAL (NA HOURS)	1,286,284	577,266	2.2282
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,147	3,379	13.0651
17,906	667	26.8455	14	OTHER PREMIUM PAY (NA HOURS)	475,460	16,907	28.1220
	3,131		15	LEAVE WITHOUT PAY (NA HOURS)		65,815	
35,313	1,132	31.1952	16	TERMINAL LEAVE	519,763	16,532	31.4398
495,550	17,447	28.4031	17	ANNUAL LEAVE	11,095,393	390,342	28.4247
450,058	15,664	28.7319	18	HOLIDAY LEAVE	4,568,899	160,138	28.5310
157,197	5,569	28.2271	19	SICK LEAVE	4,930,177	175,406	28.1072
755	28	26.9642	20	MILITARY LEAVE	67,863	2,656	25.5508
			21	CONVENTION LEAVE			
20,647	595	34.7008	22	OTHER LEAVE	143,209	5,043	28.3975
1,092	64	17.0625	23	CONTINUATION OF PAY LEAVE	66,119	2,646	24.9882
1,160,612	40,499	28.6577	24	TOTAL PAID ABSENCE	21,391,423	752,763	28.4172
5,089,263	172,023	29.5847	25	GROSS PAY & TOTAL PAID HOURS	129,460,925	4,384,644	29.5259
980,921	34,243	28.6458	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,184,055	567,012	28.5427
4,108,342	137,780	29.8181	27	BALANCE LINE 25 - LINE 26	113,276,870	3,817,632	29.6720
429,288	15,003	28.6134	28	ANNUAL LEAVE ACCRUED	10,997,027	386,051	28.4859
180,831	6,322	28.6034	29	HOLIDAY LEAVE ACCRUED	4,622,957	162,376	28.4706
4,718,461	159,105	29.6562	30	ACCRUED SALARY COST	128,896,854	4,366,059	29.5224
			31	BENEFITS-USPS CONTRIBUTION			
639,384			32	HEALTH BENEFITS	16,082,412		
28,807			33	LIFE INSURANCE	737,577		
425,951			34	RETIREMENT	10,746,122		
157,214			35	THRIFT SAVINGS PLAN (TSP)	3,976,537		
			36	TSP FIDUCIARY INSURANCE			
236,053			37	SOCIAL SECURITY	5,940,337		
70,256			38	MEDICARE	1,789,177		
1,557,665			39	PAYROLL BENEFITS SUBTOTAL	39,272,162		
17,797			40	UNIFORM ALLOWANCE	432,988		
1,575,462			41	TOTAL BENEFITS	39,705,150		
		33.3893	42	(%) BENEFITS/ACCRUED SALARY COST			30.8038
6,293,923	131,524	47.8537	43	COST OF SAL & BEN PER TOTAL WK HR	168,602,004	3,631,881	46.4227
56,979			44	LESS OVERTIME PREMIUM PAY	1,576,470		
6,236,944	131,524	47.4205	45	STR SAL/BEN COST PER TOTAL WK HR	167,025,534	3,631,881	45.9887

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
259,692	13,392	19.3915	01	STRAIGHT TIME HOURS	5,770,957	281,174	20.5245
1,370	46	29.7826	02	OVERTIME HOURS (INCLUDES LINE 46)	152,204	4,363	34.8851
			03	HOLIDAY WORK HOURS			
261,062	13,438	19.4271	04	WORK HOURS SUBTOTAL	5,923,161	285,537	20.7439
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
261,062	13,438	19.4271	10	TOTAL WORK HOURS	5,923,161	285,537	20.7439
			11	SUNDAY PREMIUM (NA HOURS)			
672	452	1.4867	12	NIGHT DIFFERENTIAL (NA HOURS)	15,017	9,482	1.5837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
261,734	13,438	19.4771	25	GROSS PAY & TOTAL PAID HOURS	5,938,178	285,537	20.7965
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
261,734	13,438	19.4771	27	BALANCE LINE 25 - LINE 26	5,938,178	285,537	20.7965
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
261,734	13,438	19.4771	30	ACCRUED SALARY COST	5,938,178	285,537	20.7965
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	132		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
15,970			37	SOCIAL SECURITY	362,285		
3,735			38	MEDICARE	84,729		
19,705			39	PAYROLL BENEFITS SUBTOTAL	447,146		
			40	UNIFORM ALLOWANCE			
19,705			41	TOTAL BENEFITS	447,146		
		7.5286	42	(%) BENEFITS/ACCRUED SALARY COST			7.5300
281,439	13,438	20.9435	43	COST OF SAL & BEN PER TOTAL WK HR	6,385,324	285,537	22.3625
456			44	LESS OVERTIME PREMIUM PAY	35,666		
280,983	13,438	20.9095	45	STR SAL/BEN COST PER TOTAL WK HR	6,349,658	285,537	22.2376

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,209,537	659,359	42.7832	01	STRAIGHT TIME HOURS	795,046,692	18,820,534	42.2435
267,723	6,749	39.6685	02	OVERTIME HOURS (INCLUDES LINE 46)	7,355,694	185,765	39.5967
66,751	2,472	27.0028	03	HOLIDAY WORK HOURS	787,761	29,622	26.5937
28,544,011	668,580	42.6934	04	WORK HOURS SUBTOTAL	803,190,147	19,035,921	42.1933
	5		05	STEWARDS DUTY HOURS (NA)		286	
11,326	159	71.2327	06	PENALTY OVERTIME (NA)	291,326	4,225	68.9528
55,224	1,635	33.7761	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,009,005	29,361	34.3654
			07	LIMITED DUTY HOURS (NA)			
8,437	316	26.6993	08	REHABILITATION WORK HOURS (NA)	268,881	10,287	26.1379
3,792	133	28.5112	09	TRAINING HOURS	122,582	4,143	29.5877
28,547,803	668,713	42.6906	10	TOTAL WORK HOURS	803,312,729	19,040,064	42.1906
56,073	7,922	7.0781	11	SUNDAY PREMIUM (NA HOURS)	1,598,492	228,609	6.9922
73,907	30,969	2.3864	12	NIGHT DIFFERENTIAL (NA HOURS)	1,984,176	835,737	2.3741
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,061	3,595	13.0906
17,906	667	26.8455	14	OTHER PREMIUM PAY (NA HOURS)	476,076	16,948	28.0903
	8,250		15	LEAVE WITHOUT PAY (NA HOURS)		210,890	
728,950	13,154	55.4166	16	TERMINAL LEAVE	22,151,979	466,233	47.5126
2,606,385	67,953	38.3557	17	ANNUAL LEAVE	74,021,250	1,874,267	39.4934
3,244,372	80,913	40.0970	18	HOLIDAY LEAVE	34,768,815	875,932	39.6935
791,914	21,075	37.5759	19	SICK LEAVE	27,684,524	731,701	37.8358
5,538	149	37.1677	20	MILITARY LEAVE	347,859	9,587	36.2844
			21	CONVENTION LEAVE			
78,001	1,945	40.1033	22	OTHER LEAVE	1,911,469	47,183	40.5118
2,293	96	23.8854	23	CONTINUATION OF PAY LEAVE	181,514	5,965	30.4298
7,457,453	185,285	40.2485	24	TOTAL PAID ABSENCE	161,067,410	4,010,868	40.1577
36,153,142	853,998	42.3339	25	GROSS PAY & TOTAL PAID HOURS	968,485,944	23,050,932	42.0150
6,579,707	162,020	40.6104	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,942,044	3,216,432	40.7103
29,573,435	691,978	42.7375	27	BALANCE LINE 25 - LINE 26	837,543,900	19,834,500	42.2266
2,980,691	74,484	40.0178	28	ANNUAL LEAVE ACCRUED	78,734,415	1,979,717	39.7705
1,248,798	31,385	39.7896	29	HOLIDAY LEAVE ACCRUED	32,828,892	830,512	39.5284
33,802,924	797,847	42.3676	30	ACCRUED SALARY COST	949,107,207	22,644,729	41.9129
			31	BENEFITS-USPS CONTRIBUTION			
3,371,492			32	HEALTH BENEFITS	88,220,548		
187,633			33	LIFE INSURANCE	4,980,643		
3,751,900			34	RETIREMENT	94,862,625		
1,138,849			35	THRIFT SAVINGS PLAN (TSP)	28,822,573		
			36	TSP FIDUCIARY INSURANCE			
1,463,755			37	SOCIAL SECURITY	38,670,440		
503,180			38	MEDICARE	13,704,307		
10,416,809			39	PAYROLL BENEFITS SUBTOTAL	269,261,136		
20,761			40	UNIFORM ALLOWANCE	498,845		
10,437,570			41	TOTAL BENEFITS	269,759,981		
		30.8777	42	(%) BENEFITS/ACCRUED SALARY COST			28.4224
44,240,494	668,713	66.1576	43	COST OF SAL & BEN PER TOTAL WK HR	1,218,867,188	19,040,064	64.0159
72,654			44	LESS OVERTIME PREMIUM PAY	2,162,099		
44,167,840	668,713	66.0490	45	STR SAL/BEN COST PER TOTAL WK HR	1,216,705,089	19,040,064	63.9023