National Payroll Hours

Summary Report

Pay Period 17 - FY 2011

July 30 - August 12, 2011
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,033,280,014	39,797,783	25.9632	01	STRAIGHT TIME HOURS	24,079,316,990	932,214,838	25.8302
124,310,818	3,213,130	38.6883	02	OVERTIME HOURS (INCLUDES LINE 46)	2,784,145,773	72,844,014	38.2206
			03	HOLIDAY WORK HOURS	129,566,729	5,033,916	25.7387
1,157,590,832	43,010,913	26.9138	04	WORK HOURS SUBTOTAL	26,993,029,492	1,010,092,768	26.7233
	102,503		05	STEWARDS DUTY HOURS (NA)		2,369,163	
8,773,849	169,425	51.7860	06	PENALTY OVERTIME (NA)	129,860,548	2,518,993	51.5525
4,315,214	133,102	32.4203	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	103,007,570	3,207,329	32.1163
8,229	320	25.7156	07	LIMITED DUTY HOURS (NA)	203,941	7,854	25.9665
22,760	824	27.6213	08	REHABILITATION WORK HOURS (NA)	336,325	13,151	25.5741
4,120,707	168,551	24.4478	09	TRAINING HOURS	96,160,949	3,725,047	25.8146
1,161,711,539	43,179,464	26.9042	10	TOTAL WORK HOURS	27,089,190,441	1,013,817,815	26.7199
8,865,436	1,381,967	6.4150	11	SUNDAY PREMIUM (NA HOURS)	208,689,263	32,624,280	6.3967
11,912,787	7,331,798	1.6248	12	NIGHT DIFFERENTIAL (NA HOURS)	282,465,425	175,032,158	1.6137
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,211,078	636,082	12.9088
1,471,256	115,523	12.7356	14	OTHER PREMIUM PAY (NA HOURS)	33,697,466	2,644,341	12.7432
	2,020,598		15	LEAVE WITHOUT PAY (NA HOURS)		43,936,685	
7,137,203	235,764	30.2726	16	TERMINAL LEAVE	149,560,755	4,737,345	31.5705
134,774,350	5,040,088	26.7404	17	ANNUAL LEAVE	2,407,441,367	90,036,028	26.7386
213,037	6,736	31.6266	18	HOLIDAY LEAVE	957,463,925	35,667,785	26.8439
46,928,241	1,761,952	26.6342	19	SICK LEAVE	1,148,480,239	43,199,140	26.5857
315,954	11,642	27.1391	20	MILITARY LEAVE	10,512,584	394,542	26.6450
			21	CONVENTION LEAVE			
1,896,176	72,499	26.1545	22	OTHER LEAVE	55,910,988	2,137,657	26.1552
1,305,376	51,023	25.5840	23	CONTINUATION OF PAY LEAVE	38,956,996	1,515,382	25.7077
192,570,337	7,179,704	26.8214	24	TOTAL PAID ABSENCE	4,768,326,854	177,687,879	26.8354
1,376,531,355	50,359,168	27.3342	25	GROSS PAY & TOTAL PAID HOURS	32,390,580,527	1,191,505,694	27.1845
142,124,590	5,282,588	26.9043	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,514,466,047	130,441,158	26.9429
1,234,406,765	45,076,580	27.3846	27	BALANCE LINE 25 - LINE 26	28,876,114,480	1,061,064,536	27.2142
104,797,108	3,923,859	26.7076	28	ANNUAL LEAVE ACCRUED	2,472,312,611	92,825,525	26.6339
40,748,825	1,516,142	26.8766	29	HOLIDAY LEAVE ACCRUED	957,540,249	35,728,607	26.8003
1,379,952,698	50,516,581	27.3168	30	ACCRUED SALARY COST	32,305,967,340	1,189,618,668	27.1565
			31	BENEFITS-USPS CONTRIBUTION			
178,022,075			32	HEALTH BENEFITS	4,142,233,981		
7,069,524			33	LIFE INSURANCE	165,969,829		
112,776,080			34	RETIREMENT	2,619,268,442		
39,231,201			35	THRIFT SAVINGS PLAN (TSP)	912,557,477		
			36	TSP FIDUCIARY INSURANCE			
69,634,080			37	SOCIAL SECURITY	1,629,918,060		
19,057,500			38	MEDICARE	450,936,664		
425,790,460			39	PAYROLL BENEFITS SUBTOTAL	9,920,884,453		
5,773,192			40	UNIFORM ALLOWANCE	152,025,708		
431,563,652			41	TOTAL BENEFITS	10,072,910,161		
		31.2738	42	(%) BENEFITS/ACCRUED SALARY COST			31.1797
1,811,516,350	43,179,464	41.9531	43	COST OF SAL & BEN PER TOTAL WK HR	42,378,877,501	1,013,817,815	41.8012
41,423,769			44	LESS OVERTIME PREMIUM PAY	914,505,733		
1,770,092,581	43,179,464	40.9938	45	STR SAL/BEN COST PER TOTAL WK HR	41,464,371,768	1,013,817,815	40.8992

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
828,880,475	32,517,935	25.4899	01	STRAIGHT TIME HOURS	19,219,419,304	755,549,474	25.4376
114,978,137	2,930,969	39.2287	02	OVERTIME HOURS (INCLUDES LINE 46)	2,560,727,360	65,857,219	38.8830
			03	HOLIDAY WORK HOURS	128,257,992	4,987,431	25.7162
943,858,612	35,448,904	26.6258	04	WORK HOURS SUBTOTAL	21,908,404,656	826,394,124	26.5108
	102,503		05	STEWARDS DUTY HOURS (NA)		2,369,163	
8,773,849	169,425	51.7860	06	PENALTY OVERTIME (NA)	129,860,830	2,518,998	51.5525
2,706	78	34.6923	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	88,939	2,610	34.0762
8,229	320	25.7156	07	LIMITED DUTY HOURS (NA)	151,417	6,047	25.0400
13,210	478	27.6359	08	REHABILITATION WORK HOURS (NA)	127,424	5,103	24.9704
3,809,850	154,750	24.6193	09	TRAINING HOURS	85,344,841	3,177,907	26.8556
947,668,462	35,603,654	26.6171	10	TOTAL WORK HOURS	21,993,749,497	829,572,031	26.5121
8,455,892	1,333,810	6.3396	11	SUNDAY PREMIUM (NA HOURS)	198,962,866	31,464,578	6.3233
10,512,385	6,607,381	1.5910	12	NIGHT DIFFERENTIAL (NA HOURS)	247,114,973	155,123,772	1.5930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,163,862	632,999	12.8971
1,471,133	115,516	12.7353	14	OTHER PREMIUM PAY (NA HOURS)	33,683,094	2,643,416	12.7422
	1,961,390		15	LEAVE WITHOUT PAY (NA HOURS)		42,735,763	
3,631,891	141,047	25.7495	16	TERMINAL LEAVE	77,378,956	2,930,962	26.4005
117,215,601	4,531,655	25.8659	17	ANNUAL LEAVE	2,046,709,500	79,570,643	25.7219
94,486	3,584	26.3632	18	HOLIDAY LEAVE	801,683,907	31,122,127	25.7592
41,257,260	1,598,601	25.8083	19	SICK LEAVE	996,754,491	38,786,527	25.6984
258,030	9,980	25.8547	20	MILITARY LEAVE	8,782,207	343,796	25.5448
			21	CONVENTION LEAVE			
1,556,349	63,043	24.6871	22	OTHER LEAVE	47,582,135	1,898,222	25.0666
1,265,078	49,616	25.4973	23	CONTINUATION OF PAY LEAVE	37,519,804	1,454,792	25.7904
165,278,695	6,397,526	25.8347	24	TOTAL PAID ABSENCE	4,016,411,000	156,107,069	25.7285
1,133,386,567	42,001,180	26.9846	25	GROSS PAY & TOTAL PAID HOURS	26,498,085,292	985,679,100	26.8830
120,941,978	4,676,286	25.8628	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,925,772,363	113,623,732	25.7496
1,012,444,589	37,324,894	27.1251	27	BALANCE LINE 25 - LINE 26	23,572,312,929	872,055,368	27.0307
89,274,984	3,478,106	25.6677	28	ANNUAL LEAVE ACCRUED	2,098,634,946	81,976,242	25.6005
34,426,116	1,333,648	25.8134	29	HOLIDAY LEAVE ACCRUED	805,785,180	31,301,033	25.7430
1,136,145,689	42,136,648	26.9633	30	ACCRUED SALARY COST	26,476,733,055	985,332,643	26.8708
			31	BENEFITS-USPS CONTRIBUTION			
154,291,896			32	HEALTH BENEFITS	3,583,745,335		
5,960,455			33	LIFE INSURANCE	139,458,668		
95,554,861			34	RETIREMENT	2,220,824,998		
33,234,494			35	THRIFT SAVINGS PLAN (TSP)	773,659,674		
			36	TSP FIDUCIARY INSURANCE			
58,112,334			37	SOCIAL SECURITY	1,354,118,468		
15,668,266			38	MEDICARE	367,541,046		
362,822,306			39	PAYROLL BENEFITS SUBTOTAL	8,439,348,189		
5,754,878			40	UNIFORM ALLOWANCE	151,583,999		
368,577,184			41	TOTAL BENEFITS	8,590,932,188		
		32.4410	42	(%) BENEFITS/ACCRUED SALARY COST			32.4471
1,504,722,873	35,603,654	42.2631	43	COST OF SAL & BEN PER TOTAL WK HR	35,067,665,243	829,572,031	42.2719
39,752,051			44	LESS OVERTIME PREMIUM PAY	874,379,353		
1,464,970,822	35,603,654	41.1466	45	STR SAL/BEN COST PER TOTAL WK HR	34,193,285,890	829,572,031	41.2179

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,585,095	4,968,694	33.3256	01	STRAIGHT TIME HOURS	3,902,666,367	117,838,326	33.1188
8,142,806	231,191	35.2211	02	OVERTIME HOURS (INCLUDES LINE 46)	180,675,766	5,201,863	34.7328
			03	HOLIDAY WORK HOURS	1,308,737	46,485	28.1539
173,727,901	5,199,885	33.4099	04	WORK HOURS SUBTOTAL	4,084,650,870	123,086,674	33.1851
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	282-	5-	56.4000
4,312,508	133,024	32.4190	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	102,873,532	3,203,919	32.1086
			07	LIMITED DUTY HOURS (NA)	53,095	1,816	29.2373
9,550	346	27.6011	08	REHABILITATION WORK HOURS (NA)	208,901	8,048	25.9568
235,843	7,200	32.7559	09	TRAINING HOURS	7,132,349	218,593	32.6284
173,963,744	5,207,085	33.4090	10	TOTAL WORK HOURS	4,091,783,219	123,305,267	33.1841
409,544	48,157	8.5043	11	SUNDAY PREMIUM (NA HOURS)	9,726,397	1,159,702	8.3869
1,125,265	412,925	2.7251	12	NIGHT DIFFERENTIAL (NA HOURS)	26,455,421	9,841,291	2.6882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,216	3,083	15.3149
123	7	17.5714	14	OTHER PREMIUM PAY (NA HOURS)	14,371	925	15.5362
	59,087		15	LEAVE WITHOUT PAY (NA HOURS)		1,200,530	
3,506,071	94,756	37.0010	16	TERMINAL LEAVE	72,181,498	1,807,333	39.9381
17,558,749	508,433	34.5350	17	ANNUAL LEAVE	358,868,937	10,368,305	34.6121
118,551	3,152	37.6113	18	HOLIDAY LEAVE	155,780,018	4,545,682	34.2698
5,670,981	163,351	34.7165	19	SICK LEAVE	151,717,613	4,412,160	34.3862
57,924	1,662	34.8519	20	MILITARY LEAVE	1,730,377	50,746	34.0987
			21	CONVENTION LEAVE			
339,135	9,413	36.0283	22	OTHER LEAVE	8,238,162	234,952	35.0631
34,123	981	34.7838	23	CONTINUATION OF PAY LEAVE	733,277	23,137	31.6928
27,285,534	781,748	34.9032	24	TOTAL PAID ABSENCE	749,249,882	21,442,315	34.9425
202,784,210	5,988,833	33.8603	25	GROSS PAY & TOTAL PAID HOURS	4,877,276,506	144,747,582	33.6950
21,183,371	606,341	34.9363	26	LESS TERM, ANN & HOL LEAVE TAKEN	586,830,453	16,721,320	35.0947
181,600,839	5,382,492	33.7391	27	BALANCE LINE 25 - LINE 26	4,290,446,053	128,026,262	33.5122
15,522,124	445,753	34.8222	28	ANNUAL LEAVE ACCRUED	373,676,194	10,849,221	34.4426
6,322,709	182,494	34.6461	29	HOLIDAY LEAVE ACCRUED	151,754,718	4,427,562	34.2750
203,445,672	6,010,739	33.8470	30	ACCRUED SALARY COST	4,815,876,965	143,303,045	33.6062
			31	BENEFITS-USPS CONTRIBUTION			
23,730,958			32	HEALTH BENEFITS	558,498,897		
1,109,097			33	LIFE INSURANCE	26,511,540		
17,221,693			34	RETIREMENT	398,449,882		
5,996,871			35	THRIFT SAVINGS PLAN (TSP)	138,899,979		
			36	TSP FIDUCIARY INSURANCE			
9,030,367			37	SOCIAL SECURITY	213,047,102		
2,805,953			38	MEDICARE	68,706,073		
59,894,939			39	PAYROLL BENEFITS SUBTOTAL	1,404,113,473		
18,314			40	UNIFORM ALLOWANCE	441,709		
59,913,253			41	TOTAL BENEFITS	1,404,555,182		
		29.4492	42	(%) BENEFITS/ACCRUED SALARY COST			29.1650
263,358,925	5,207,085	50.5770	43	COST OF SAL & BEN PER TOTAL WK HR	6,220,432,147	123,305,267	50.4474
1,275,489			44	LESS OVERTIME PREMIUM PAY	25,908,097		
262,083,436	5,207,085	50.3320	45	STR SAL/BEN COST PER TOTAL WK HR	6,194,524,050	123,305,267	50.2373

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,814,444	2,311,154	16.7943	01	STRAIGHT TIME HOURS	957,231,319	58,827,038	16.2719
1,189,875	50,970	23.3446	02	OVERTIME HOURS (INCLUDES LINE 46)	42,742,647	1,784,932	23.9463
			03	HOLIDAY WORK HOURS			
40,004,319	2,362,124	16.9357	04	WORK HOURS SUBTOTAL	999,973,966	60,611,970	16.4979
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)	571-	9-	63.4444
			08	REHABILITATION WORK HOURS (NA)			
75,014	6,601	11.3640	09	TRAINING HOURS	3,683,759	328,547	11.2122
40,079,333	2,368,725	16.9202	10	TOTAL WORK HOURS	1,003,657,725	60,940,517	16.4694
			11	SUNDAY PREMIUM (NA HOURS)			
275,137	311,492	.8832	12	NIGHT DIFFERENTIAL (NA HOURS)	8,895,031	10,067,095	.8835
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	121		15	LEAVE WITHOUT PAY (NA HOURS)		392	
759-	39-	19.4615	16	TERMINAL LEAVE	301	950-	.3168-
			17	ANNUAL LEAVE	1,862,930	97,080	19.1896
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,135	453	17.9580
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
692	43	16.0930	22	OTHER LEAVE	90,691	4,483	20.2299
6,175	426	14.4953	23	CONTINUATION OF PAY LEAVE	703,915	37,453	18.7946
6,108	430	14.2046	24	TOTAL PAID ABSENCE	2,665,972	138,495	19.2495
40,360,578	2,369,155	17.0358	25	GROSS PAY & TOTAL PAID HOURS	1,015,218,729	61,079,012	16.6214
759-	39-	19.4615	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,863,231	96,106	19.3872
40,361,337	2,369,194	17.0358	27	BALANCE LINE 25 - LINE 26	1,013,355,498	60,982,906	16.6170
			28	ANNUAL LEAVE ACCRUED	1,471	62	23.7258
			29	HOLIDAY LEAVE ACCRUED	351	12	29.2500
40,361,337	2,369,194	17.0358	30	ACCRUED SALARY COST	1,013,357,320	60,982,980	16.6170
			31	BENEFITS-USPS CONTRIBUTION			
779-			32	HEALTH BENEFITS	10,251-		
28-			33	LIFE INSURANCE	379-		
474-			34	RETIREMENT	6,439-		
164-			35	THRIFT SAVINGS PLAN (TSP)	2,176-		
			36	TSP FIDUCIARY INSURANCE			
2,491,379			37	SOCIAL SECURITY	62,752,490		
583,281			38	MEDICARE	14,689,545		
3,073,215			39	PAYROLL BENEFITS SUBTOTAL	77,422,790		
			40	UNIFORM ALLOWANCE			
3,073,215			41	TOTAL BENEFITS	77,422,790		
		7.6142	42	(%) BENEFITS/ACCRUED SALARY COST			7.6402
43,434,552	2,368,725	18.3366	43	COST OF SAL & BEN PER TOTAL WK HR	1,090,780,110	60,940,517	17.8990
396,228			44	LESS OVERTIME PREMIUM PAY	14,218,283		
43,038,324	2,368,725	18.1694	45	STR SAL/BEN COST PER TOTAL WK HR	1,076,561,827	60,940,517	17.6657

REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,225,468	641,821	36.1868	01	STRAIGHT TIME HOURS	518,498,791	14,447,862	35.8875
280,070	6,964	40.2168	02	OVERTIME HOURS (INCLUDES LINE 46)	5,305,798	132,159	40.1470
			03	HOLIDAY WORK HOURS	37,581	1,266	29.6848
23,505,538	648,785	36.2300	04	WORK HOURS SUBTOTAL	523,842,170	14,581,287	35.9256
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,725	200	28.6250
			07	LIMITED DUTY HOURS (NA)	16,414	636	25.8081
			08	REHABILITATION WORK HOURS (NA)			
57,353	1,658	34.5916	09	TRAINING HOURS	1,460,422	42,879	34.0591
23,562,891	650,443	36.2259	10	TOTAL WORK HOURS	525,302,592	14,624,166	35.9201
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	4	3.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
120	7	17.1428	14	OTHER PREMIUM PAY (NA HOURS)	2,659	145	18.3379
	3,257		15	LEAVE WITHOUT PAY (NA HOURS)		68,871	
327,010	8,036	40.6931	16	TERMINAL LEAVE	7,702,515	188,789	40.7995
2,421,145	62,791	38.5587	17	ANNUAL LEAVE	48,975,761	1,271,687	38.5124
12,109	296	40.9087	18	HOLIDAY LEAVE	20,224,614	532,040	38.0133
884,664	22,027	40.1627	19	SICK LEAVE	21,133,031	541,396	39.0343
6,066	146	41.5479	20	MILITARY LEAVE	214,380	5,642	37.9971
			21	CONVENTION LEAVE			
35,744	934	38.2698	22	OTHER LEAVE	1,009,629	25,667	39.3356
6,221	160	38.8812	23	CONTINUATION OF PAY LEAVE	71,822	1,827	39.3114
3,692,959	94,390	39.1244	24	TOTAL PAID ABSENCE	99,331,752	2,567,048	38.6949
27,255,970	744,833	36.5933	25	GROSS PAY & TOTAL PAID HOURS	624,637,016	17,191,214	36.3346
2,760,264	71,123	38.8097	26	LESS TERM, ANN & HOL LEAVE TAKEN	76,902,890	1,992,516	38.5958
24,495,706	673,710	36.3594	27	BALANCE LINE 25 - LINE 26	547,734,126	15,198,698	36.0382
2,186,672	56,590	38.6406	28	ANNUAL LEAVE ACCRUED	49,692,169	1,300,590	38.2074
866,231	22,480	38.5334	29	HOLIDAY LEAVE ACCRUED	19,646,552	515,529	38.1094
27,548,609	752,780	36.5958	30	ACCRUED SALARY COST	617,072,847	17,014,817	36.2667
			31	BENEFITS-USPS CONTRIBUTION			
3,243,896			32	HEALTH BENEFITS	71,804,607		
159,760			33	LIFE INSURANCE	3,592,894		
2,218,532			34	RETIREMENT	48,262,799		
824,375			35	THRIFT SAVINGS PLAN (TSP)	17,933,504		
			36	TSP FIDUCIARY INSURANCE			
1,164,400			37	SOCIAL SECURITY	26,256,080		
379,596			38	MEDICARE	8,890,034		
7,990,559			39	PAYROLL BENEFITS SUBTOTAL	176,739,918		
2,698			40	UNIFORM ALLOWANCE	64,818		
7,993,257			41	TOTAL BENEFITS	176,804,736		
		29.0151	42	(%) BENEFITS/ACCRUED SALARY COST			28.6521
35,541,866	650,443	54.6425	43	COST OF SAL & BEN PER TOTAL WK HR	793,877,583	14,624,166	54.2853
93,263			44	LESS OVERTIME PREMIUM PAY	1,764,924		
35,448,603	650,443	54.4991	45	STR SAL/BEN COST PER TOTAL WK HR	792,112,659	14,624,166	54.1646

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,379,858	562,566	29.1163	01	STRAIGHT TIME HOURS	372,398,409	12,882,691	28.9068
508,396	12,960	39.2280	02	OVERTIME HOURS (INCLUDES LINE 46)	9,845,335	250,961	39.2305
			03	HOLIDAY WORK HOURS	306,119	11,061	27.6755
16,888,254	575,526	29.3440	04	WORK HOURS SUBTOTAL	382,549,863	13,144,713	29.1029
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	967	30	32.2333
			07	LIMITED DUTY HOURS (NA)	6,808	350	19.4514
			08	REHABILITATION WORK HOURS (NA)			
60,141	1,960	30.6841	09	TRAINING HOURS	1,394,233	45,847	30.4105
16,948,395	577,486	29.3485	10	TOTAL WORK HOURS	383,944,096	13,190,560	29.1074
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	5	3.4000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	746	51	14.6274
	5,660		15	LEAVE WITHOUT PAY (NA HOURS)		120,720	
151,561	4,682	32.3709	16	TERMINAL LEAVE	3,319,268	99,985	33.1976
2,150,273	69,691	30.8543	17	ANNUAL LEAVE	39,599,992	1,288,974	30.7221
4,507	136	33.1397	18	HOLIDAY LEAVE	16,582,215	547,342	30.2958
649,574	21,059	30.8454	19	SICK LEAVE	17,043,458	557,804	30.5545
4,411	128	34.4609	20	MILITARY LEAVE	91,770	2,932	31.2994
			21	CONVENTION LEAVE			
19,095	627	30.4545	22	OTHER LEAVE	529,678	17,871	29.6389
4,610	160	28.8125	23	CONTINUATION OF PAY LEAVE	66,801	2,233	29.9153
2,984,031	96,483	30.9280	24	TOTAL PAID ABSENCE	77,233,182	2,517,141	30.6828
19,932,426	673,969	29.5746	25	GROSS PAY & TOTAL PAID HOURS	461,178,041	15,707,701	29.3599
2,306,341	74,509	30.9538	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,501,475	1,936,301	30.7294
17,626,085	599,460	29.4032	27	BALANCE LINE 25 - LINE 26	401,676,566	13,771,400	29.1674
1,735,935	56,064	30.9634	28	ANNUAL LEAVE ACCRUED	40,342,286	1,320,864	30.5423
700,114	22,705	30.8352	29	HOLIDAY LEAVE ACCRUED	16,245,346	533,992	30.4224
20,062,134	678,229	29.5801	30	ACCRUED SALARY COST	458,264,198	15,626,256	29.3265
			31	BENEFITS-USPS CONTRIBUTION			
2,759,089			32	HEALTH BENEFITS	63,088,136		
114,402			33	LIFE INSURANCE	2,641,151		
1,653,143			34	RETIREMENT	37,338,481		
631,841			35	THRIFT SAVINGS PLAN (TSP)	14,288,434		
			36	TSP FIDUCIARY INSURANCE			
900,023			37	SOCIAL SECURITY	20,873,196		
274,503			38	MEDICARE	6,524,522		
6,333,001			39	PAYROLL BENEFITS SUBTOTAL	144,753,920		
9,915			40	UNIFORM ALLOWANCE	299,781		
6,342,916			41	TOTAL BENEFITS	145,053,701		
		31.6163	42	(%) BENEFITS/ACCRUED SALARY COST			31.6528
26,405,050	577,486	45.7241	43	COST OF SAL & BEN PER TOTAL WK HR	603,317,899	13,190,560	45.7386
169,296			44	LESS OVERTIME PREMIUM PAY	3,278,175		
26,235,754	577,486	45.4309	45	STR SAL/BEN COST PER TOTAL WK HR	600,039,724	13,190,560	45.4900

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,442,525	533,467	23.3238	01	STRAIGHT TIME HOURS	284,734,554	12,277,269	23.1920
290,257	8,847	32.8085	02	OVERTIME HOURS (INCLUDES LINE 46)	5,726,913	171,236	33.4445
			03	HOLIDAY WORK HOURS	314,303	12,791	24.5721
12,732,782	542,314	23.4786	04	WORK HOURS SUBTOTAL	290,775,770	12,461,296	23.3343
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	194	8	24.2500
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
28,266	1,031	27.4161	09	TRAINING HOURS	617,420	23,548	26.2196
12,761,048	543,345	23.4860	10	TOTAL WORK HOURS	291,393,190	12,484,844	23.3397
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16-	6-	2.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3			14	OTHER PREMIUM PAY (NA HOURS)	1,009	85	11.8705
	6,130		15	LEAVE WITHOUT PAY (NA HOURS)		113,080	
62,251	2,489	25.0104	16	TERMINAL LEAVE	1,747,881	62,987	27.7498
1,464,854	56,763	25.8064	17	ANNUAL LEAVE	28,428,102	1,112,753	25.5475
1,570	62	25.3225	18	HOLIDAY LEAVE	12,163,266	484,896	25.0842
480,327	18,596	25.8295	19	SICK LEAVE	12,052,073	470,959	25.5904
955	32	29.8437	20	MILITARY LEAVE	35,754	1,368	26.1359
			21	CONVENTION LEAVE			
9,762	371	26.3126	22	OTHER LEAVE	392,523	15,145	25.9176
82	3	27.3333	23	CONTINUATION OF PAY LEAVE	76,762	3,322	23.1071
2,019,801	78,316	25.7904	24	TOTAL PAID ABSENCE	54,896,361	2,151,430	25.5162
14,780,852	621,661	23.7763	25	GROSS PAY & TOTAL PAID HOURS	346,290,544	14,636,274	23.6597
1,528,675	59,314	25.7725	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,339,249	1,660,636	25.4958
13,252,177	562,347	23.5658	27	BALANCE LINE 25 - LINE 26	303,951,295	12,975,638	23.4247
1,223,845	47,720	25.6463	28	ANNUAL LEAVE ACCRUED	28,809,119	1,137,576	25.3250
505,461	19,832	25.4871	29	HOLIDAY LEAVE ACCRUED	11,859,830	471,424	25.1574
14,981,483	629,899	23.7839	30	ACCRUED SALARY COST	344,620,244	14,584,638	23.6289
			31	BENEFITS-USPS CONTRIBUTION			
2,269,789			32	HEALTH BENEFITS	52,954,616		
79,904			33	LIFE INSURANCE	1,884,728		
1,188,432			34	RETIREMENT	27,752,792		
447,315			35	THRIFT SAVINGS PLAN (TSP)	10,456,822		
			36	TSP FIDUCIARY INSURANCE			
699,162			37	SOCIAL SECURITY	16,630,662		
202,553			38	MEDICARE	4,885,401		
4,887,155			39	PAYROLL BENEFITS SUBTOTAL	114,565,021		
			40	UNIFORM ALLOWANCE	2,406		
4,887,155			41	TOTAL BENEFITS	114,567,427		
		32.6213	42	(%) BENEFITS/ACCRUED SALARY COST			33.2445
19,868,638	543,345	36.5672	43	COST OF SAL & BEN PER TOTAL WK HR	459,187,671	12,484,844	36.7796
96,656			44	LESS OVERTIME PREMIUM PAY	1,906,997		
19,771,982	543,345	36.3893	45	STR SAL/BEN COST PER TOTAL WK HR	457,280,674	12,484,844	36.6268

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
971,488	56,146	17.3028	01	STRAIGHT TIME HOURS	22,680,867	1,313,150	17.2721
11,765	424	27.7476	02	OVERTIME HOURS (INCLUDES LINE 46)	227,402	7,823	29.0683
			03	HOLIDAY WORK HOURS	18,980	866	21.9168
983,253	56,570	17.3811	04	WORK HOURS SUBTOTAL	22,927,249	1,321,839	17.3449
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
440	16	27.5000	09	TRAINING HOURS	42,450	1,720	24.6802
983,693	56,586	17.3840	10	TOTAL WORK HOURS	22,969,699	1,323,559	17.3544
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	841		15	LEAVE WITHOUT PAY (NA HOURS)		16,323	
12,979	641	20.2480	16	TERMINAL LEAVE	206,670	10,266	20.1315
96,838	4,894	19.7870	17	ANNUAL LEAVE	2,050,781	103,573	19.8003
376	18	20.8888	18	HOLIDAY LEAVE	869,460	44,886	19.3704
32,383	1,637	19.7819	19	SICK LEAVE	810,082	40,715	19.8964
			20	MILITARY LEAVE	5,023	208	24.1490
			21	CONVENTION LEAVE			
515	29	17.7586	22	OTHER LEAVE	21,758	1,148	18.9529
			23	CONTINUATION OF PAY LEAVE	12,417	474	26.1962
143,091	7,219	19.8214	24	TOTAL PAID ABSENCE	3,976,191	201,270	19.7555
1,126,784	63,805	17.6598	25	GROSS PAY & TOTAL PAID HOURS	26,945,890	1,524,829	17.6714
110,193	5,553	19.8438	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,126,911	158,725	19.7001
1,016,591	58,252	17.4516	27	BALANCE LINE 25 - LINE 26	23,818,979	1,366,104	17.4356
86,035	4,434	19.4034	28	ANNUAL LEAVE ACCRUED	2,063,742	107,342	19.2258
35,940	1,865	19.2707	29	HOLIDAY LEAVE ACCRUED	852,453	44,810	19.0237
1,138,566	64,551	17.6382	30	ACCRUED SALARY COST	26,735,174	1,518,256	17.6091
			31	BENEFITS-USPS CONTRIBUTION			
222,820			32	HEALTH BENEFITS	5,398,927		
5,228			33	LIFE INSURANCE	128,261		
85,284			34	RETIREMENT	2,043,889		
27,446			35	THRIFT SAVINGS PLAN (TSP)	655,654		
			36	TSP FIDUCIARY INSURANCE			
57,524			37	SOCIAL SECURITY	1,385,335		
15,129			38	MEDICARE	370,696		
413,431			39	PAYROLL BENEFITS SUBTOTAL	9,982,762		
			40	UNIFORM ALLOWANCE			
413,431			41	TOTAL BENEFITS	9,982,762		
		36.3115	42	(%) BENEFITS/ACCRUED SALARY COST			37.3394
1,551,997	56,586	27.4272	43	COST OF SAL & BEN PER TOTAL WK HR	36,717,936	1,323,559	27.7418
3,918			44	LESS OVERTIME PREMIUM PAY	75,725		
1,548,079	56,586	27.3579	45	STR SAL/BEN COST PER TOTAL WK HR	36,642,211	1,323,559	27.6846

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,019,339	1,794,000	29.5537	01	STRAIGHT TIME HOURS	1,198,312,621	40,920,972	29.2835
1,090,488	29,195	37.3518	02	OVERTIME HOURS (INCLUDES LINE 46)	21,105,448	562,179	37.5422
			03	HOLIDAY WORK HOURS	676,983	25,984	26.0538
54,109,827	1,823,195	29.6785	04	WORK HOURS SUBTOTAL	1,220,095,052	41,509,135	29.3934
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,886	238	28.9327
			07	LIMITED DUTY HOURS (NA)	23,222	986	23.5517
			08	REHABILITATION WORK HOURS (NA)			
146,200	4,665	31.3397	09	TRAINING HOURS	3,514,525	113,994	30.8307
54,256,027	1,827,860	29.6828	10	TOTAL WORK HOURS	1,223,609,577	41,623,129	29.3973
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	14	3	4.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
123	7	17.5714	14	OTHER PREMIUM PAY (NA HOURS)	4,414	281	15.7081
	15,888		15	LEAVE WITHOUT PAY (NA HOURS)		318,994	
553,801	15,848	34.9445	16	TERMINAL LEAVE	12,976,334	362,027	35.8435
6,133,110	194,139	31.5913	17	ANNUAL LEAVE	119,054,636	3,776,987	31.5210
18,562	512	36.2539	18	HOLIDAY LEAVE	49,839,555	1,609,164	30.9723
2,046,948	63,319	32.3275	19	SICK LEAVE	51,038,644	1,610,874	31.6838
11,432	306	37.3594	20	MILITARY LEAVE	346,927	10,150	34.1800
			21	CONVENTION LEAVE			
65,116	1,961	33.2055	22	OTHER LEAVE	1,953,588	59,831	32.6517
10,913	323	33.7863	23	CONTINUATION OF PAY LEAVE	227,802	7,856	28.9971
8,839,882	276,408	31.9812	24	TOTAL PAID ABSENCE	235,437,486	7,436,889	31.6580
63,096,032	2,104,268	29.9847	25	GROSS PAY & TOTAL PAID HOURS	1,459,051,491	49,060,018	29.7401
6,705,473	210,499	31.8551	26	LESS TERM, ANN & HOL LEAVE TAKEN	181,870,525	5,748,178	31.6396
56,390,559	1,893,769	29.7768	27	BALANCE LINE 25 - LINE 26	1,277,180,966	43,311,840	29.4880
5,232,487	164,808	31.7489	28	ANNUAL LEAVE ACCRUED	120,907,316	3,866,372	31.2715
2,107,746	66,882	31.5143	29	HOLIDAY LEAVE ACCRUED	48,604,181	1,565,755	31.0420
63,730,792	2,125,459	29.9844	30	ACCRUED SALARY COST	1,446,692,463	48,743,967	29.6794
			31	BENEFITS-USPS CONTRIBUTION			
8,495,594			32	HEALTH BENEFITS	193,246,286		
359,294			33	LIFE INSURANCE	8,247,034		
5,145,391			34	RETIREMENT	115,397,961		
1,930,977			35	THRIFT SAVINGS PLAN (TSP)	43,334,414		
			36	TSP FIDUCIARY INSURANCE			
2,821,109			37	SOCIAL SECURITY	65,145,273		
871,781			38	MEDICARE	20,670,653		
19,624,146			39	PAYROLL BENEFITS SUBTOTAL	446,041,621		
12,613			40	UNIFORM ALLOWANCE	367,005		
19,636,759			41	TOTAL BENEFITS	446,408,626		
		30.8120	42	(%) BENEFITS/ACCRUED SALARY COST			30.8571
83,367,551	1,827,860	45.6093	43	COST OF SAL & BEN PER TOTAL WK HR	1,893,101,089	41,623,129	45.4819
363,133			44	LESS OVERTIME PREMIUM PAY	7,025,821		
83,004,418	1,827,860	45.4107	45	STR SAL/BEN COST PER TOTAL WK HR	1,886,075,268	41,623,129	45.3131

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,462,196	279,162	12.4021	01	STRAIGHT TIME HOURS	74,180,624	5,979,742	12.4053
86,507	4,545	19.0334	02	OVERTIME HOURS (INCLUDES LINE 46)	1,246,595	64,297	19.3880
			03	HOLIDAY WORK HOURS			
3,548,703	283,707	12.5083	04	WORK HOURS SUBTOTAL	75,427,219	6,044,039	12.4796
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
34,973	3,144	11.1237	09	TRAINING HOURS	1,101,852	105,312	10.4627
3,583,676	286,851	12.4931	10	TOTAL WORK HOURS	76,529,071	6,149,351	12.4450
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2,127	2,562	.8302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		78	
			16	TERMINAL LEAVE	207		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
29	3	9.6666	22	OTHER LEAVE	5,464	424	12.8867
1,676	132	12.6969	23	CONTINUATION OF PAY LEAVE	13,033	961	13.5619
1,705	135	12.6296	24	TOTAL PAID ABSENCE	18,704	1,385	13.5046
3,585,381	286,986	12.4932	25	GROSS PAY & TOTAL PAID HOURS	76,549,902	6,150,736	12.4456
			26	LESS TERM, ANN & HOL LEAVE TAKEN	207		
3,585,381	286,986	12.4932	27	BALANCE LINE 25 - LINE 26	76,549,695	6,150,736	12.4456
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,585,381	286,986	12.4932	30	ACCRUED SALARY COST	76,549,695	6,150,736	12.4456
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	765		
			33	LIFE INSURANCE	30		
			34	RETIREMENT	872		
			35	THRIFT SAVINGS PLAN (TSP)	254		
			36	TSP FIDUCIARY INSURANCE			
220,751			37	SOCIAL SECURITY	4,724,179		
51,853			38	MEDICARE	1,109,383		
272,604			39	PAYROLL BENEFITS SUBTOTAL	5,835,483		
			40	UNIFORM ALLOWANCE			
272,604			41	TOTAL BENEFITS	5,835,483		
		7.6032	42	(%) BENEFITS/ACCRUED SALARY COST			7.6231
3,857,985	286,851	13.4494	43	COST OF SAL & BEN PER TOTAL WK HR	82,385,178	6,149,351	13.3973
28,807			44	LESS OVERTIME PREMIUM PAY	415,116		
3,829,178	286,851	13.3490	45	STR SAL/BEN COST PER TOTAL WK HR	81,970,062	6,149,351	13.3298

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,439,535	376,688	33.0234	01	STRAIGHT TIME HOURS	325,443,952	9,918,526	32.8117
251,308	5,419	46.3753	02	OVERTIME HOURS (INCLUDES LINE 46)	5,007,054	108,909	45.9746
			03	HOLIDAY WORK HOURS	555,675	17,907	31.0311
12,690,843	382,107	33.2127	04	WORK HOURS SUBTOTAL	331,006,681	10,045,342	32.9512
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	40		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	61,712	1,753	35.2036
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	187	7	26.7142
13,157	373	35.2734	09	TRAINING HOURS	405,070	11,549	35.0740
12,704,000	382,480	33.2148	10	TOTAL WORK HOURS	331,411,751	10,056,891	32.9536
31,187	3,832	8.1385	11	SUNDAY PREMIUM (NA HOURS)	737,877	92,195	8.0034
117,088	43,267	2.7061	12	NIGHT DIFFERENTIAL (NA HOURS)	2,730,631	1,021,589	2.6729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,164	2,481	15.3825
			14	OTHER PREMIUM PAY (NA HOURS)	6,131	378	16.2195
	2,929		15	LEAVE WITHOUT PAY (NA HOURS)		95,746	
17,094	561	30.4705	16	TERMINAL LEAVE	11,082,402	313,305	35.3725
1,275,057	37,954	33.5947	17	ANNUAL LEAVE	29,949,444	895,708	33.4366
485	16	30.3125	18	HOLIDAY LEAVE	13,527,255	407,983	33.1564
309,171	9,212	33.5617	19	SICK LEAVE	12,614,582	377,416	33.4235
4,966	162	30.6543	20	MILITARY LEAVE	86,451	2,626	32.9211
			21	CONVENTION LEAVE			
13,069	382	34.2120	22	OTHER LEAVE	394,626	11,721	33.6682
			23	CONTINUATION OF PAY LEAVE	20,371	610	33.3950
1,619,842	48,287	33.5461	24	TOTAL PAID ABSENCE	67,675,131	2,009,369	33.6797
14,472,117	430,767	33.5961	25	GROSS PAY & TOTAL PAID HOURS	402,599,685	12,066,260	33.3657
1,292,636	38,531	33.5479	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,559,101	1,616,996	33.7410
13,179,481	392,236	33.6008	27	BALANCE LINE 25 - LINE 26	348,040,584	10,449,264	33.3076
1,195,056	35,692	33.4824	28	ANNUAL LEAVE ACCRUED	31,967,944	962,912	33.1992
478,434	14,319	33.4125	29	HOLIDAY LEAVE ACCRUED	12,768,571	385,261	33.1426
14,852,971	442,247	33.5852	30	ACCRUED SALARY COST	392,777,099	11,797,437	33.2934
			31	BENEFITS-USPS CONTRIBUTION			
1,720,667			32	HEALTH BENEFITS	45,223,204		
84,447			33	LIFE INSURANCE	2,268,197		
1,152,760			34	RETIREMENT	28,897,840		
425,670			35	THRIFT SAVINGS PLAN (TSP)	10,707,450		
			36	TSP FIDUCIARY INSURANCE			
610,216			37	SOCIAL SECURITY	15,870,444		
200,640			38	MEDICARE	5,689,236		
4,194,400			39	PAYROLL BENEFITS SUBTOTAL	108,656,371		
			40	UNIFORM ALLOWANCE	320		
4,194,400			41	TOTAL BENEFITS	108,656,691		
		28.2394	42	(%) BENEFITS/ACCRUED SALARY COST			27.6637
19,047,371	382,480	49.7996	43	COST OF SAL & BEN PER TOTAL WK HR	501,433,790	10,056,891	49.8597
83,686			44	LESS OVERTIME PREMIUM PAY	1,646,806		
18,963,685	382,480	49.5808	45	STR SAL/BEN COST PER TOTAL WK HR	499,786,984	10,056,891	49.6959

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
65,808,400	2,007,224	32.7857	01	STRAIGHT TIME HOURS	1,552,059,191	47,767,266	32.4921
6,476,542	187,637	34.5163	02	OVERTIME HOURS (INCLUDES LINE 46)	145,005,169	4,263,158	34.0135
			03	HOLIDAY WORK HOURS	27,589	874	31.5663
72,284,942	2,194,861	32.9337	04	WORK HOURS SUBTOTAL	1,697,091,949	52,031,298	32.6167
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	100-	2-	50.0000
4,096,477	126,748	32.3198	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,973,646	3,002,531	31.9642
			07	LIMITED DUTY HOURS (NA)	29,737	823	36.1324
1,316	38	34.6315	08	REHABILITATION WORK HOURS (NA)	2,104-	38	55.3684-
61,447	1,760	34.9130	09	TRAINING HOURS	2,671,245	78,531	34.0151
72,346,389	2,196,621	32.9353	10	TOTAL WORK HOURS	1,699,763,194	52,109,829	32.6188
279,482	32,969	8.4771	11	SUNDAY PREMIUM (NA HOURS)	6,693,426	802,224	8.3435
831,706	307,685	2.7031	12	NIGHT DIFFERENTIAL (NA HOURS)	19,649,776	7,375,709	2.6641
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,630	354	15.9039
			14	OTHER PREMIUM PAY (NA HOURS)	3,455	243	14.2181
	33,224		15	LEAVE WITHOUT PAY (NA HOURS)		610,224	
2,495,578	71,036	35.1311	16	TERMINAL LEAVE	23,669,457	601,494	39.3511
6,532,825	187,921	34.7636	17	ANNUAL LEAVE	132,840,305	3,812,015	34.8477
82,910	2,360	35.1313	18	HOLIDAY LEAVE	57,246,491	1,665,062	34.3809
2,294,466	65,343	35.1141	19	SICK LEAVE	59,079,608	1,693,131	34.8937
21,034	657	32.0152	20	MILITARY LEAVE	921,067	28,384	32.4502
			21	CONVENTION LEAVE			
172,757	4,968	34.7739	22	OTHER LEAVE	3,821,858	112,692	33.9141
9,873	296	33.3547	23	CONTINUATION OF PAY LEAVE	372,923	11,382	32.7642
11,609,443	332,581	34.9071	24	TOTAL PAID ABSENCE	277,951,709	7,924,160	35.0764
85,067,020	2,529,202	33.6339	25	GROSS PAY & TOTAL PAID HOURS	2,004,067,190	60,033,989	33.3822
9,111,313	261,317	34.8668	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,756,253	6,078,571	35.1655
75,955,707	2,267,885	33.4918	27	BALANCE LINE 25 - LINE 26	1,790,310,937	53,955,418	33.1813
5,744,736	164,168	34.9930	28	ANNUAL LEAVE ACCRUED	138,627,122	4,010,352	34.5673
2,348,027	67,529	34.7706	29	HOLIDAY LEAVE ACCRUED	56,475,303	1,643,549	34.3618
84,048,470	2,499,582	33.6250	30	ACCRUED SALARY COST	1,985,413,362	59,609,319	33.3070
			31	BENEFITS-USPS CONTRIBUTION			
9,675,281			32	HEALTH BENEFITS	227,278,093		
451,584			33	LIFE INSURANCE	10,751,427		
6,839,411			34	RETIREMENT	158,749,043		
2,373,621			35	THRIFT SAVINGS PLAN (TSP)	55,291,841		
			36	TSP FIDUCIARY INSURANCE			
3,917,826			37	SOCIAL SECURITY	91,924,337		
1,174,997			38	MEDICARE	27,976,834		
24,432,720			39	PAYROLL BENEFITS SUBTOTAL	571,971,575		
			40	UNIFORM ALLOWANCE	1,481		
24,432,720			41	TOTAL BENEFITS	571,973,056		
		29.0697	42	(%) BENEFITS/ACCRUED SALARY COST			28.8087
108,481,190	2,196,621	49.3854	43	COST OF SAL & BEN PER TOTAL WK HR	2,557,386,418	52,109,829	49.0768
792,562			44	LESS OVERTIME PREMIUM PAY	16,327,480		
107,688,628	2,196,621	49.0246	45	STR SAL/BEN COST PER TOTAL WK HR	2,541,058,938	52,109,829	48.7635

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
159,896	5,503	29.0561	01	STRAIGHT TIME HOURS	3,644,460	125,763	28.9787
196	5	39.2000	02	OVERTIME HOURS (INCLUDES LINE 46)	8,453	197	42.9086
			03	HOLIDAY WORK HOURS	651	23	28.3043
160,092	5,508	29.0653	04	WORK HOURS SUBTOTAL	3,653,564	125,983	29.0004
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
472	16	29.5000	09	TRAINING HOURS	11,913	408	29.1985
160,564	5,524	29.0666	10	TOTAL WORK HOURS	3,665,477	126,391	29.0010
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
6	3	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	761	441	1.7256
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	438		15	LEAVE WITHOUT PAY (NA HOURS)		7,417	
			16	TERMINAL LEAVE	21,091	712	29.6221
17,454	596	29.2852	17	ANNUAL LEAVE	428,019	14,856	28.8111
			18	HOLIDAY LEAVE	195,446	6,742	28.9893
5,061	173	29.2543	19	SICK LEAVE	233,972	8,002	29.2391
			20	MILITARY LEAVE	3,203	112	28.5982
			21	CONVENTION LEAVE			
223	8	27.8750	22	OTHER LEAVE	10,008	359	27.8774
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
22,738	777	29.2638	24	TOTAL PAID ABSENCE	898,505	31,008	28.9765
183,308	6,301	29.0918	25	GROSS PAY & TOTAL PAID HOURS	4,565,332	157,399	29.0048
17,454	596	29.2852	26	LESS TERM, ANN & HOL LEAVE TAKEN	644,556	22,310	28.8909
165,854	5,705	29.0716	27	BALANCE LINE 25 - LINE 26	3,920,776	135,089	29.0236
17,126	590	29.0271	28	ANNUAL LEAVE ACCRUED	421,758	14,568	28.9509
7,780	269	28.9219	29	HOLIDAY LEAVE ACCRUED	187,942	6,511	28.8653
190,760	6,564	29.0615	30	ACCRUED SALARY COST	4,530,476	156,168	29.0102
			31	BENEFITS-USPS CONTRIBUTION			
22,677			32	HEALTH BENEFITS	558,848		
1,123			33	LIFE INSURANCE	27,658		
19,457			34	RETIREMENT	480,504		
7,545			35	THRIFT SAVINGS PLAN (TSP)	183,280		
			36	TSP FIDUCIARY INSURANCE			
10,128			37	SOCIAL SECURITY	253,813		
2,535			38	MEDICARE	63,363		
63,465			39	PAYROLL BENEFITS SUBTOTAL	1,567,466		
1,112			40	UNIFORM ALLOWANCE	30,617		
64,577			41	TOTAL BENEFITS	1,598,083		
		33.8524	42	(%) BENEFITS/ACCRUED SALARY COST			35.2740
255,337	5,524	46.2232	43	COST OF SAL & BEN PER TOTAL WK HR	6,128,559	126,391	48.4888
65			44	LESS OVERTIME PREMIUM PAY	2,815		
255,272	5,524	46.2114	45	STR SAL/BEN COST PER TOTAL WK HR	6,125,744	126,391	48.4666

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,389	118	28.7203	01	STRAIGHT TIME HOURS	66,935	2,332	28.7028
27	1	27.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	614	15	40.9333
			03	HOLIDAY WORK HOURS			
3,416	119	28.7058	04	WORK HOURS SUBTOTAL	67,549	2,347	28.7809
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,416	119	28.7058	10	TOTAL WORK HOURS	67,549	2,347	28.7809
			11	SUNDAY PREMIUM (NA HOURS)			
	2		12	NIGHT DIFFERENTIAL (NA HOURS)		2	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
225	8	28.1250	17	ANNUAL LEAVE	4,713	162	29.0925
			18	HOLIDAY LEAVE			
71	2	35.5000	19	SICK LEAVE	507	17	29.8235
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
225	8	28.1250	22	OTHER LEAVE	225	8	28.1250
			23	CONTINUATION OF PAY LEAVE			
521	18	28.9444	24	TOTAL PAID ABSENCE	5,445	187	29.1176
3,937	137	28.7372	25	GROSS PAY & TOTAL PAID HOURS	72,994	2,534	28.8058
225	8	28.1250	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,713	162	29.0925
3,712	129	28.7751	27	BALANCE LINE 25 - LINE 26	68,281	2,372	28.7862
276	10	27.6000	28	ANNUAL LEAVE ACCRUED	6,301	229	27.5152
			29	HOLIDAY LEAVE ACCRUED			
3,988	139	28.6906	30	ACCRUED SALARY COST	74,582	2,601	28.6743
			31	BENEFITS-USPS CONTRIBUTION			
869			32	HEALTH BENEFITS	17,168		
27			33	LIFE INSURANCE	529		
457			34	RETIREMENT	8,450		
195			35	THRIFT SAVINGS PLAN (TSP)	3,617		
			36	TSP FIDUCIARY INSURANCE			
201			37	SOCIAL SECURITY	4,016		
47			38	MEDICARE	939		
1,796			39	PAYROLL BENEFITS SUBTOTAL	34,719		
			40	UNIFORM ALLOWANCE	220		
1,796			41	TOTAL BENEFITS	34,939		
		45.0351	42	(%) BENEFITS/ACCRUED SALARY COST			46.8464
5,784	119	48.6050	43	COST OF SAL & BEN PER TOTAL WK HR	109,521	2,347	46.6642
9			44	LESS OVERTIME PREMIUM PAY	204		
5,775	119	48.5294	45	STR SAL/BEN COST PER TOTAL WK HR	109,317	2,347	46.5773

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,285	5,621	29.0491	01	STRAIGHT TIME HOURS	3,711,395	128,095	28.9737
223	6	37.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	9,067	212	42.7688
			03	HOLIDAY WORK HOURS	651	23	28.3043
163,508	5,627	29.0577	04	WORK HOURS SUBTOTAL	3,721,113	128,330	28.9964
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
472	16	29.5000	09	TRAINING HOURS	11,913	408	29.1985
163,980	5,643	29.0590	10	TOTAL WORK HOURS	3,733,026	128,738	28.9970
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
6	5	1.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	761	443	1.7178
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	438		15	LEAVE WITHOUT PAY (NA HOURS)		7,417	
			16	TERMINAL LEAVE	21,091	712	29.6221
17,679	604	29.2698	17	ANNUAL LEAVE	432,732	15,018	28.8142
			18	HOLIDAY LEAVE	195,446	6,742	28.9893
5,132	175	29.3257	19	SICK LEAVE	234,479	8,019	29.2404
			20	MILITARY LEAVE	3,203	112	28.5982
			21	CONVENTION LEAVE			
448	16	28.0000	22	OTHER LEAVE	10,233	367	27.8828
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
23,259	795	29.2566	24	TOTAL PAID ABSENCE	903,950	31,195	28.9774
187,245	6,438	29.0843	25	GROSS PAY & TOTAL PAID HOURS	4,638,326	159,933	29.0016
17,679	604	29.2698	26	LESS TERM, ANN & HOL LEAVE TAKEN	649,269	22,472	28.8923
169,566	5,834	29.0651	27	BALANCE LINE 25 - LINE 26	3,989,057	137,461	29.0195
17,402	600	29.0033	28	ANNUAL LEAVE ACCRUED	428,059	14,797	28.9287
7,780	269	28.9219	29	HOLIDAY LEAVE ACCRUED	187,942	6,511	28.8653
194,748	6,703	29.0538	30	ACCRUED SALARY COST	4,605,058	158,769	29.0047
			31	BENEFITS-USPS CONTRIBUTION			
23,546			32	HEALTH BENEFITS	576,016		
1,150			33	LIFE INSURANCE	28,187		
19,914			34	RETIREMENT	488,954		
7,740			35	THRIFT SAVINGS PLAN (TSP)	186,897		
			36	TSP FIDUCIARY INSURANCE			
10,329			37	SOCIAL SECURITY	257,829		
2,582			38	MEDICARE	64,302		
65,261			39	PAYROLL BENEFITS SUBTOTAL	1,602,185		
1,112			40	UNIFORM ALLOWANCE	30,837		
66,373			41	TOTAL BENEFITS	1,633,022		
		34.0814	42	(%) BENEFITS/ACCRUED SALARY COST			35.4614
261,121	5,643	46.2734	43	COST OF SAL & BEN PER TOTAL WK HR	6,238,080	128,738	48.4556
74			44	LESS OVERTIME PREMIUM PAY	3,019		
261,047	5,643	46.2603	45	STR SAL/BEN COST PER TOTAL WK HR	6,235,061	128,738	48.4321

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,285	5,621	29.0491	01	STRAIGHT TIME HOURS	3,711,395	128,095	28.9737
223	6	37.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	9,067	212	42.7688
			03	HOLIDAY WORK HOURS	651	23	28.3043
163,508	5,627	29.0577	04	WORK HOURS SUBTOTAL	3,721,113	128,330	28.9964
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
472	16	29.5000	09	TRAINING HOURS	11,913	408	29.1985
163,980	5,643	29.0590	10	TOTAL WORK HOURS	3,733,026	128,738	28.9970
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
6	5	1.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	761	443	1.7178
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	470	33	14.2424
	438		15	LEAVE WITHOUT PAY (NA HOURS)		7,417	
			16	TERMINAL LEAVE	21,091	712	29.6221
17,679	604	29.2698	17	ANNUAL LEAVE	432,732	15,018	28.8142
			18	HOLIDAY LEAVE	195,446	6,742	28.9893
5,132	175	29.3257	19	SICK LEAVE	234,479	8,019	29.2404
			20	MILITARY LEAVE	3,203	112	28.5982
			21	CONVENTION LEAVE			
448	16	28.0000	22	OTHER LEAVE	10,233	367	27.8828
			23	CONTINUATION OF PAY LEAVE	6,766	225	30.0711
23,259	795	29.2566	24	TOTAL PAID ABSENCE	903,950	31,195	28.9774
187,245	6,438	29.0843	25	GROSS PAY & TOTAL PAID HOURS	4,638,326	159,933	29.0016
17,679	604	29.2698	26	LESS TERM, ANN & HOL LEAVE TAKEN	649,269	22,472	28.8923
169,566	5,834	29.0651	27	BALANCE LINE 25 - LINE 26	3,989,057	137,461	29.0195
17,402	600	29.0033	28	ANNUAL LEAVE ACCRUED	428,059	14,797	28.9287
7,780	269	28.9219	29	HOLIDAY LEAVE ACCRUED	187,942	6,511	28.8653
194,748	6,703	29.0538	30	ACCRUED SALARY COST	4,605,058	158,769	29.0047
			31	BENEFITS-USPS CONTRIBUTION			
23,546			32	HEALTH BENEFITS	576,016		
1,150			33	LIFE INSURANCE	28,187		
19,914			34	RETIREMENT	488,954		
7,740			35	THRIFT SAVINGS PLAN (TSP)	186,897		
			36	TSP FIDUCIARY INSURANCE			
10,329			37	SOCIAL SECURITY	257,829		
2,582			38	MEDICARE	64,302		
65,261			39	PAYROLL BENEFITS SUBTOTAL	1,602,185		
1,112			40	UNIFORM ALLOWANCE	30,837		
66,373			41	TOTAL BENEFITS	1,633,022		
		34.0814	42	(%) BENEFITS/ACCRUED SALARY COST			35.4614
261,121	5,643	46.2734	43	COST OF SAL & BEN PER TOTAL WK HR	6,238,080	128,738	48.4556
74			44	LESS OVERTIME PREMIUM PAY	3,019		
261,047	5,643	46.2603	45	STR SAL/BEN COST PER TOTAL WK HR	6,235,061	128,738	48.4321

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
196,373,370	7,673,411	25.5914	01	STRAIGHT TIME HOURS	4,569,259,539	178,484,551	25.6003
18,537,987	473,129	39.1816	02	OVERTIME HOURS (INCLUDES LINE 46)	528,765,711	13,520,610	39.1081
			03	HOLIDAY WORK HOURS	45,148,411	1,768,533	25.5287
214,911,357	8,146,540	26.3806	04	WORK HOURS SUBTOTAL	5,143,173,661	193,773,694	26.5421
	37,339		05	STEWARDS DUTY HOURS (NA)		867,857	
1,088,392	21,293	51.1150	06	PENALTY OVERTIME (NA)	28,999,089	568,393	51.0194
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,799-	64-	28.1093
314	12	26.1666	07	LIMITED DUTY HOURS (NA)	7,685	410	18.7439
2,239	80	27.9875	08	REHABILITATION WORK HOURS (NA)	5,410	253	21.3833
1,013,955	37,656	26.9267	09	TRAINING HOURS	23,966,535	881,013	27.2033
215,925,312	8,184,196	26.3832	10	TOTAL WORK HOURS	5,167,140,196	194,654,707	26.5451
4,101,310	646,286	6.3459	11	SUNDAY PREMIUM (NA HOURS)	95,866,329	15,103,945	6.3471
5,488,994	3,385,372	1.6213	12	NIGHT DIFFERENTIAL (NA HOURS)	131,158,951	80,818,217	1.6228
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,634,671	205,692	12.8088
391,771	30,634	12.7887	14	OTHER PREMIUM PAY (NA HOURS)	9,520,099	745,427	12.7713
	611,947		15	LEAVE WITHOUT PAY (NA HOURS)		13,307,215	
802,404	31,301	25.6350	16	TERMINAL LEAVE	16,736,787	595,720	28.0950
29,792,327	1,165,841	25.5543	17	ANNUAL LEAVE	540,601,813	21,191,832	25.5099
26,249	1,024	25.6337	18	HOLIDAY LEAVE	215,934,825	8,460,380	25.5230
10,727,134	420,092	25.5352	19	SICK LEAVE	260,313,336	10,211,608	25.4919
38,834	1,548	25.0865	20	MILITARY LEAVE	1,346,067	53,718	25.0580
			21	CONVENTION LEAVE			
229,366	8,999	25.4879	22	OTHER LEAVE	9,296,364	364,575	25.4991
155,499	6,136	25.3420	23	CONTINUATION OF PAY LEAVE	4,362,722	170,992	25.5141
41,771,813	1,634,941	25.5494	24	TOTAL PAID ABSENCE	1,048,591,914	41,048,825	25.5449
267,679,200	9,819,137	27.2609	25	GROSS PAY & TOTAL PAID HOURS	6,454,912,160	235,703,532	27.3857
30,620,980	1,198,166	25.5565	26	LESS TERM, ANN & HOL LEAVE TAKEN	773,273,425	30,247,932	25.5645
237,058,220	8,620,971	27.4978	27	BALANCE LINE 25 - LINE 26	5,681,638,735	205,455,600	27.6538
23,011,972	901,266	25.5329	28	ANNUAL LEAVE ACCRUED	544,138,697	21,313,895	25.5297
9,327,471	365,924	25.4901	29	HOLIDAY LEAVE ACCRUED	219,924,759	8,625,030	25.4984
269,397,663	9,888,161	27.2444	30	ACCRUED SALARY COST	6,445,702,191	235,394,525	27.3825
			31	BENEFITS-USPS CONTRIBUTION			
37,548,320			32	HEALTH BENEFITS	876,201,740		
1,495,548			33	LIFE INSURANCE	35,168,590		
21,116,712			34	RETIREMENT	494,898,012		
7,365,802			35	THRIFT SAVINGS PLAN (TSP)	173,169,368		
			36	TSP FIDUCIARY INSURANCE			
12,134,876			37	SOCIAL SECURITY	292,399,980		
3,692,099			38	MEDICARE	89,433,414		
83,353,357			39	PAYROLL BENEFITS SUBTOTAL	1,961,271,104		
445,117			40	UNIFORM ALLOWANCE	11,643,288		
83,798,474			41	TOTAL BENEFITS	1,972,914,392		
		31.1058	42	(%) BENEFITS/ACCRUED SALARY COST			30.6082
353,196,137	8,184,196	43.1558	43	COST OF SAL & BEN PER TOTAL WK HR	8,418,616,583	194,654,707	43.2489
6,354,911			44	LESS OVERTIME PREMIUM PAY	180,922,429		
346,841,226	8,184,196	42.3793	45	STR SAL/BEN COST PER TOTAL WK HR	8,237,694,154	194,654,707	42.3195

REFERENCE NBR: 0420 TITLE: CLERKS/PAY-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,991,344	119,656	24.9995	01	STRAIGHT TIME HOURS	70,977,274	2,845,883	24.9403
60,374	1,587	38.0428	02	OVERTIME HOURS (INCLUDES LINE 46)	1,319,596	34,880	37.8324
			03	HOLIDAY WORK HOURS	282,555	11,520	24.5273
3,051,718	121,243	25.1702	04	WORK HOURS SUBTOTAL	72,579,425	2,892,283	25.0941
	87		05	STEWARDS DUTY HOURS (NA)		1,418	
2,589	52	49.7884	06	PENALTY OVERTIME (NA)	48,678	977	49.8239
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23,064	900	25.6266	09	TRAINING HOURS	530,494	20,576	25.7821
3,074,782	122,143	25.1736	10	TOTAL WORK HOURS	73,109,919	2,912,859	25.0990
19,442	3,233	6.0136	11	SUNDAY PREMIUM (NA HOURS)	420,240	70,320	5.9761
51,452	32,927	1.5626	12	NIGHT DIFFERENTIAL (NA HOURS)	1,224,861	787,925	1.5545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,307	1,709	12.4675
			14	OTHER PREMIUM PAY (NA HOURS)	14,387	1,149	12.5213
	9,238		15	LEAVE WITHOUT PAY (NA HOURS)		200,627	
4,595-	180-	25.5277	16	TERMINAL LEAVE	111,838	4,393	25.4582
462,100	18,430	25.0732	17	ANNUAL LEAVE	7,401,586	297,356	24.8913
			18	HOLIDAY LEAVE	2,929,344	117,820	24.8628
137,592	5,499	25.0212	19	SICK LEAVE	3,354,452	135,081	24.8328
283	12	23.5833	20	MILITARY LEAVE	20,040	829	24.1737
			21	CONVENTION LEAVE			
3,790	149	25.4362	22	OTHER LEAVE	141,105	5,677	24.8555
2,616	109	24.0000	23	CONTINUATION OF PAY LEAVE	72,018	2,897	24.8595
601,786	24,019	25.0545	24	TOTAL PAID ABSENCE	14,030,383	564,053	24.8742
3,747,462	146,162	25.6390	25	GROSS PAY & TOTAL PAID HOURS	88,821,097	3,476,912	25.5459
457,505	18,250	25.0687	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,442,768	419,569	24.8892
3,289,957	127,912	25.7204	27	BALANCE LINE 25 - LINE 26	78,378,329	3,057,343	25.6360
326,211	13,045	25.0065	28	ANNUAL LEAVE ACCRUED	7,667,954	307,878	24.9058
120,299	4,822	24.9479	29	HOLIDAY LEAVE ACCRUED	2,866,893	115,238	24.8780
3,736,467	145,779	25.6310	30	ACCRUED SALARY COST	88,913,176	3,480,459	25.5463
			31	BENEFITS-USPS CONTRIBUTION			
645,622			32	HEALTH BENEFITS	15,513,938		
21,218			33	LIFE INSURANCE	502,853		
392,038			34	RETIREMENT	9,234,936		
132,420			35	THRIFT SAVINGS PLAN (TSP)	3,128,633		
			36	TSP FIDUCIARY INSURANCE			
205,091			37	SOCIAL SECURITY	4,871,247		
51,240			38	MEDICARE	1,218,285		
1,447,629			39	PAYROLL BENEFITS SUBTOTAL	34,469,892		
9,079			40	UNIFORM ALLOWANCE	239,140		
1,456,708			41	TOTAL BENEFITS	34,709,032		
		38.9862	42	(%) BENEFITS/ACCRUED SALARY COST			39.0369
5,193,175	122,143	42.5171	43	COST OF SAL & BEN PER TOTAL WK HR	123,622,208	2,912,859	42.4401
20,537			44	LESS OVERTIME PREMIUM PAY	447,555		
5,172,638	122,143	42.3490	45	STR SAL/BEN COST PER TOTAL WK HR	123,174,653	2,912,859	42.2865

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,888,995	1,143,179	25.2707	01	STRAIGHT TIME HOURS	706,754,284	28,129,561	25.1249
3,554,863	95,723	37.1369	02	OVERTIME HOURS (INCLUDES LINE 46)	79,430,150	2,157,344	36.8184
			03	HOLIDAY WORK HOURS	183-	8-	22.8750
32,443,858	1,238,902	26.1875	04	WORK HOURS SUBTOTAL	786,184,251	30,286,897	25.9579
	254		05	STEWARDS DUTY HOURS (NA)		5,333	
96,194	1,966	48.9287	06	PENALTY OVERTIME (NA)	1,815,897	37,352	48.6157
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100-	4-	25.0000
8			07	LIMITED DUTY HOURS (NA)	18,069-	697-	25.9239
			08	REHABILITATION WORK HOURS (NA)	1,187	46	25.8043
146,861	5,551	26.4566	09	TRAINING HOURS	4,417,752	168,455	26.2251
32,590,719	1,244,453	26.1887	10	TOTAL WORK HOURS	790,602,003	30,455,352	25.9593
47,660	7,986	5.9679	11	SUNDAY PREMIUM (NA HOURS)	1,378,260	232,665	5.9237
145,146	90,887	1.5969	12	NIGHT DIFFERENTIAL (NA HOURS)	3,748,094	2,373,682	1.5790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,394	2,639	12.6540
			14	OTHER PREMIUM PAY (NA HOURS)	17,938	1,427	12.5704
	17,289		15	LEAVE WITHOUT PAY (NA HOURS)		439,677	
117,695	4,510	26.0964	16	TERMINAL LEAVE	2,750,943	101,473	27.1100
4,414,047	172,240	25.6273	17	ANNUAL LEAVE	72,642,038	2,836,371	25.6109
			18	HOLIDAY LEAVE	232-	14-	16.5714
1,185,298	46,190	25.6613	19	SICK LEAVE	30,712,870	1,203,951	25.5100
1,047	44	23.7954	20	MILITARY LEAVE	147,429	6,139	24.0151
			21	CONVENTION LEAVE			
36,341	1,451	25.0454	22	OTHER LEAVE	909,734	35,881	25.3541
24,332	958	25.3987	23	CONTINUATION OF PAY LEAVE	510,254	20,324	25.1059
5,778,760	225,393	25.6385	24	TOTAL PAID ABSENCE	107,673,036	4,204,125	25.6112
38,562,285	1,469,846	26.2355	25	GROSS PAY & TOTAL PAID HOURS	903,452,725	34,659,477	26.0665
4,531,742	176,750	25.6392	26	LESS TERM, ANN & HOL LEAVE TAKEN	75,392,749	2,937,830	25.6627
34,030,543	1,293,096	26.3171	27	BALANCE LINE 25 - LINE 26	828,059,976	31,721,647	26.1039
3,347,991	136,131	24.5938	28	ANNUAL LEAVE ACCRUED	77,089,716	3,147,223	24.4945
			29	HOLIDAY LEAVE ACCRUED			
37,378,534	1,429,227	26.1529	30	ACCRUED SALARY COST	905,149,692	34,868,870	25.9586
			31	BENEFITS-USPS CONTRIBUTION			
5,714,444			32	HEALTH BENEFITS	134,753,006		
216,324			33	LIFE INSURANCE	5,152,678		
3,770,434			34	RETIREMENT	88,169,368		
1,346,081			35	THRIFT SAVINGS PLAN (TSP)	31,541,296		
			36	TSP FIDUCIARY INSURANCE			
2,197,275			37	SOCIAL SECURITY	51,487,299		
530,081			38	MEDICARE	12,446,105		
13,774,639			39	PAYROLL BENEFITS SUBTOTAL	323,549,752		
143,724			40	UNIFORM ALLOWANCE	3,735,236		
13,918,363			41	TOTAL BENEFITS	327,284,988		
		37.2362	42	(%) BENEFITS/ACCRUED SALARY COST			36.1581
51,296,897	1,244,453	41.2204	43	COST OF SAL & BEN PER TOTAL WK HR	1,232,434,680	30,455,352	40.4669
1,199,834			44	LESS OVERTIME PREMIUM PAY	26,753,528		
50,097,063	1,244,453	40.2562	45	STR SAL/BEN COST PER TOTAL WK HR	1,205,681,152	30,455,352	39.5884

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,277,061	159,990	14.2325	01	STRAIGHT TIME HOURS	32,528,372	2,373,826	13.7029
95,503	3,993	23.9176	02	OVERTIME HOURS (INCLUDES LINE 46)	830,158	30,616	27.1151
			03	HOLIDAY WORK HOURS			
2,372,564	163,983	14.4683	04	WORK HOURS SUBTOTAL	33,358,530	2,404,442	13.8737
	4		05	STEWARDS DUTY HOURS (NA)		28	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
520,468	34,212	15.2130	09	TRAINING HOURS	1,236,312	84,113	14.6982
2,893,032	198,195	14.5968	10	TOTAL WORK HOURS	34,594,842	2,488,555	13.9015
			11	SUNDAY PREMIUM (NA HOURS)			
138,816	123,894	1.1204	12	NIGHT DIFFERENTIAL (NA HOURS)	1,722,846	1,536,996	1.1209
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,378		15	LEAVE WITHOUT PAY (NA HOURS)		65,235	
28,268	2,129	13.2775	16	TERMINAL LEAVE	418,538	31,482	13.2945
23,614	1,691	13.9645	17	ANNUAL LEAVE	1,028,775	77,315	13.3062
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,168	80	14.6000	23	CONTINUATION OF PAY LEAVE	3,159	230	13.7347
53,050	3,900	13.6025	24	TOTAL PAID ABSENCE	1,450,472	109,027	13.3037
3,084,898	202,095	15.2645	25	GROSS PAY & TOTAL PAID HOURS	37,768,160	2,597,582	14.5397
51,882	3,820	13.5816	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,447,313	108,797	13.3028
3,033,016	198,275	15.2970	27	BALANCE LINE 25 - LINE 26	36,320,847	2,488,785	14.5938
104,424	7,673	13.6092	28	ANNUAL LEAVE ACCRUED	1,414,762	110,267	12.8303
			29	HOLIDAY LEAVE ACCRUED			
3,137,440	205,948	15.2341	30	ACCRUED SALARY COST	37,735,609	2,599,052	14.5189
			31	BENEFITS-USPS CONTRIBUTION			
271-			32	HEALTH BENEFITS	58,634-		
10-			33	LIFE INSURANCE	2,248-		
161-			34	RETIREMENT	33,436-		
58-			35	THRIFT SAVINGS PLAN (TSP)	12,082-		
			36	TSP FIDUCIARY INSURANCE			
190,736			37	SOCIAL SECURITY	2,341,246		
44,601			38	MEDICARE	546,460		
234,837			39	PAYROLL BENEFITS SUBTOTAL	2,781,306		
			40	UNIFORM ALLOWANCE			
234,837			41	TOTAL BENEFITS	2,781,306		
		7.4849	42	(%) BENEFITS/ACCRUED SALARY COST			7.3705
3,372,277	198,195	17.0149	43	COST OF SAL & BEN PER TOTAL WK HR	40,516,915	2,488,555	16.2813
31,802			44	LESS OVERTIME PREMIUM PAY	276,443		
3,340,475	198,195	16.8544	45	STR SAL/BEN COST PER TOTAL WK HR	40,240,472	2,488,555	16.1702

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
230,530,770	9,096,236	25.3435	01	STRAIGHT TIME HOURS	5,379,519,469	211,833,821	25.3949
22,248,727	574,432	38.7316	02	OVERTIME HOURS (INCLUDES LINE 46)	610,345,615	15,743,450	38.7682
			03	HOLIDAY WORK HOURS	45,430,783	1,780,045	25.5222
252,779,497	9,670,668	26.1387	04	WORK HOURS SUBTOTAL	6,035,295,867	229,357,316	26.3139
	37,684		05	STEWARDS DUTY HOURS (NA)		874,636	
1,187,175	23,311	50.9276	06	PENALTY OVERTIME (NA)	30,863,664	606,722	50.8695
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
322	12	26.8333	07	LIMITED DUTY HOURS (NA)	10,384-	287-	36.1811
2,239	80	27.9875	08	REHABILITATION WORK HOURS (NA)	6,597	299	22.0635
1,704,348	78,319	21.7616	09	TRAINING HOURS	30,151,093	1,154,157	26.1239
254,483,845	9,748,987	26.1036	10	TOTAL WORK HOURS	6,065,446,960	230,511,473	26.3129
4,168,412	657,505	6.3397	11	SUNDAY PREMIUM (NA HOURS)	97,664,829	15,406,930	6.3390
5,824,408	3,633,080	1.6031	12	NIGHT DIFFERENTIAL (NA HOURS)	137,854,752	85,516,820	1.6120
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,372	210,040	12.8040
391,771	30,634	12.7887	14	OTHER PREMIUM PAY (NA HOURS)	9,552,424	748,003	12.7705
	640,852		15	LEAVE WITHOUT PAY (NA HOURS)		14,012,754	
943,772	37,760	24.9939	16	TERMINAL LEAVE	20,018,106	733,068	27.3072
34,692,088	1,358,202	25.5426	17	ANNUAL LEAVE	621,674,212	24,402,874	25.4754
26,249	1,024	25.6337	18	HOLIDAY LEAVE	218,863,937	8,578,186	25.5140
12,050,024	471,781	25.5415	19	SICK LEAVE	294,380,658	11,550,640	25.4860
40,164	1,604	25.0399	20	MILITARY LEAVE	1,513,536	60,686	24.9404
			21	CONVENTION LEAVE			
269,497	10,599	25.4266	22	OTHER LEAVE	10,347,203	406,133	25.4773
183,615	7,283	25.2114	23	CONTINUATION OF PAY LEAVE	4,948,153	194,443	25.4478
48,205,409	1,888,253	25.5291	24	TOTAL PAID ABSENCE	1,171,745,805	45,926,030	25.5137
313,073,845	11,637,240	26.9027	25	GROSS PAY & TOTAL PAID HOURS	7,484,954,142	276,437,503	27.0764
35,662,109	1,396,986	25.5278	26	LESS TERM, ANN & HOL LEAVE TAKEN	860,556,255	33,714,128	25.5250
277,411,736	10,240,254	27.0903	27	BALANCE LINE 25 - LINE 26	6,624,397,887	242,723,375	27.2919
26,790,598	1,058,115	25.3191	28	ANNUAL LEAVE ACCRUED	630,311,129	24,879,263	25.3347
9,447,770	370,746	25.4831	29	HOLIDAY LEAVE ACCRUED	222,791,652	8,740,268	25.4902
313,650,104	11,669,115	26.8786	30	ACCRUED SALARY COST	7,477,500,668	276,342,906	27.0587
			31	BENEFITS-USPS CONTRIBUTION			
43,908,115			32	HEALTH BENEFITS	1,026,410,050		
1,733,080			33	LIFE INSURANCE	40,821,873		
25,279,023			34	RETIREMENT	592,268,880		
8,844,245			35	THRIFT SAVINGS PLAN (TSP)	207,827,215		
			36	TSP FIDUCIARY INSURANCE			
14,727,978			37	SOCIAL SECURITY	351,099,772		
4,318,021			38	MEDICARE	103,644,264		
98,810,462			39	PAYROLL BENEFITS SUBTOTAL	2,322,072,054		
597,920			40	UNIFORM ALLOWANCE	15,617,664		
99,408,382			41	TOTAL BENEFITS	2,337,689,718		
		31.6940	42	(%) BENEFITS/ACCRUED SALARY COST			31.2629
413,058,486	9,748,987	42.3693	43	COST OF SAL & BEN PER TOTAL WK HR	9,815,190,386	230,511,473	42.5800
7,607,084			44	LESS OVERTIME PREMIUM PAY	208,399,954		
405,451,402	9,748,987	41.5890	45	STR SAL/BEN COST PER TOTAL WK HR	9,606,790,432	230,511,473	41.6759

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,781,814	251,088	11.0790	01	STRAIGHT TIME HOURS	92,108,307	8,350,609	11.0301
192,944	11,477	16.8113	02	OVERTIME HOURS (INCLUDES LINE 46)	6,866,520	415,097	16.5419
			03	HOLIDAY WORK HOURS			
2,974,758	262,565	11.3296	04	WORK HOURS SUBTOTAL	98,974,827	8,765,706	11.2911
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,259	1,050	11.6752	09	TRAINING HOURS	1,394,042	122,401	11.3891
2,987,017	263,615	11.3309	10	TOTAL WORK HOURS	100,368,869	8,888,107	11.2924
			11	SUNDAY PREMIUM (NA HOURS)			
156,343	178,889	.8739	12	NIGHT DIFFERENTIAL (NA HOURS)	5,361,766	6,143,637	.8727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	121		15	LEAVE WITHOUT PAY (NA HOURS)		1,143	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,215	149	21.5771
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
1,452	132	11.0000	23	CONTINUATION OF PAY LEAVE	18,169	1,624	11.1878
1,452	132	11.0000	24	TOTAL PAID ABSENCE	21,433	1,778	12.0545
3,144,812	263,747	11.9235	25	GROSS PAY & TOTAL PAID HOURS	105,752,069	8,889,885	11.8957
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,215	149	21.5771
3,144,812	263,747	11.9235	27	BALANCE LINE 25 - LINE 26	105,748,854	8,889,736	11.8956
			28	ANNUAL LEAVE ACCRUED	459	24	19.1250
			29	HOLIDAY LEAVE ACCRUED			
3,144,812	263,747	11.9235	30	ACCRUED SALARY COST	105,749,313	8,889,760	11.8956
			31	BENEFITS-USPS CONTRIBUTION			
366			32	HEALTH BENEFITS	7,316		
14			33	LIFE INSURANCE	275		
225			34	RETIREMENT	4,517		
78			35	THRIFT SAVINGS PLAN (TSP)	1,576		
			36	TSP FIDUCIARY INSURANCE			
193,807			37	SOCIAL SECURITY	6,514,711		
45,338			38	MEDICARE	1,523,932		
239,828			39	PAYROLL BENEFITS SUBTOTAL	8,052,327		
			40	UNIFORM ALLOWANCE			
239,828			41	TOTAL BENEFITS	8,052,327		
		7.6261	42	(%) BENEFITS/ACCRUED SALARY COST			7.6145
3,384,640	263,615	12.8393	43	COST OF SAL & BEN PER TOTAL WK HR	113,801,640	8,888,107	12.8038
64,250			44	LESS OVERTIME PREMIUM PAY	2,286,551		
3,320,390	263,615	12.5956	45	STR SAL/BEN COST PER TOTAL WK HR	111,515,089	8,888,107	12.5465

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,285	229	23.0786	01	STRAIGHT TIME HOURS	95,068	4,126	23.0412
295	7	42.1428	02	OVERTIME HOURS (INCLUDES LINE 46)	3,882	102	38.0588
			03	HOLIDAY WORK HOURS			
5,580	236	23.6440	04	WORK HOURS SUBTOTAL	98,950	4,228	23.4035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	207	8	25.8750
5,580	236	23.6440	10	TOTAL WORK HOURS	99,157	4,236	23.4081
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	104		15	LEAVE WITHOUT PAY (NA HOURS)		2,584	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,549	120	29.5750
			18	HOLIDAY LEAVE	1,653	56	29.5178
			19	SICK LEAVE	2,892	98	29.5102
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	8,094	274	29.5401
5,580	236	23.6440	25	GROSS PAY & TOTAL PAID HOURS	107,251	4,510	23.7807
			26	LESS TERM, ANN & HOL LEAVE TAKEN	5,202	176	29.5568
5,580	236	23.6440	27	BALANCE LINE 25 - LINE 26	102,049	4,334	23.5461
177	6	29.5000	28	ANNUAL LEAVE ACCRUED	2,699	92	29.3369
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,277	43	29.6976
5,848	245	23.8693	30	ACCRUED SALARY COST	106,025	4,469	23.7245
			31	BENEFITS-USPS CONTRIBUTION			
508			32	HEALTH BENEFITS	11,349		
31			33	LIFE INSURANCE	509		
365			34	RETIREMENT	8,419		
75			35	THRIFT SAVINGS PLAN (TSP)	2,178		
			36	TSP FIDUCIARY INSURANCE			
277			37	SOCIAL SECURITY	6,197		
80			38	MEDICARE	1,555		
1,336			39	PAYROLL BENEFITS SUBTOTAL	30,207		
			40	UNIFORM ALLOWANCE			
1,336			41	TOTAL BENEFITS	30,207		
		22.8454	42	(%) BENEFITS/ACCRUED SALARY COST			28.4904
7,184	236	30.4406	43	COST OF SAL & BEN PER TOTAL WK HR	136,232	4,236	32.1605
98			44	LESS OVERTIME PREMIUM PAY	1,293		
7,086	236	30.0254	45	STR SAL/BEN COST PER TOTAL WK HR	134,939	4,236	31.8552

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	75-	3-	25.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	75-	3-	25.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	75-	3-	25.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	75-	3-	25.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	75-	3-	25.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	75-	3-	25.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	17-		
			33	LIFE INSURANCE			
			34	RETIREMENT	9-		
			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4-		
			38	MEDICARE	1-		
			39	PAYROLL BENEFITS SUBTOTAL	35-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	35-		
			42	(%) BENEFITS/ACCRUED SALARY COST			46.6666
			43	COST OF SAL & BEN PER TOTAL WK HR	110-	3-	36.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	110-	3-	36.6666

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
82,849	3,540	23.4036	01	STRAIGHT TIME HOURS	1,854,494	79,777	23.2459
4,339	121	35.8595	02	OVERTIME HOURS (INCLUDES LINE 46)	54,532	1,500	36.3546
			03	HOLIDAY WORK HOURS			
87,188	3,661	23.8153	04	WORK HOURS SUBTOTAL	1,909,026	81,277	23.4878
			05	STEWARDS DUTY HOURS (NA)			
89	2	44.5000	06	PENALTY OVERTIME (NA)	681	13	52.3846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
670	26	25.7692	09	TRAINING HOURS	14,820	573	25.8638
87,858	3,687	23.8291	10	TOTAL WORK HOURS	1,923,846	81,850	23.5045
			11	SUNDAY PREMIUM (NA HOURS)	177	28	6.3214
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	469	285	1.6456
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)		257	
			16	TERMINAL LEAVE	45,611	1,783	25.5810
14,136	549	25.7486	17	ANNUAL LEAVE	329,312	12,916	25.4964
			18	HOLIDAY LEAVE			
5,054	204	24.7745	19	SICK LEAVE	139,020	5,395	25.7683
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
212	8	26.5000	22	OTHER LEAVE	2,550	100	25.5000
			23	CONTINUATION OF PAY LEAVE	4,985	188	26.5159
19,402	761	25.4954	24	TOTAL PAID ABSENCE	521,478	20,382	25.5852
107,268	4,448	24.1160	25	GROSS PAY & TOTAL PAID HOURS	2,446,050	102,232	23.9264
14,136	549	25.7486	26	LESS TERM, ANN & HOL LEAVE TAKEN	374,923	14,699	25.5067
93,132	3,899	23.8861	27	BALANCE LINE 25 - LINE 26	2,071,127	87,533	23.6610
16,070	661	24.3116	28	ANNUAL LEAVE ACCRUED	379,621	15,661	24.2398
			29	HOLIDAY LEAVE ACCRUED			
109,202	4,560	23.9478	30	ACCRUED SALARY COST	2,450,748	103,194	23.7489
			31	BENEFITS-USPS CONTRIBUTION			
17,980			32	HEALTH BENEFITS	445,827		
743			33	LIFE INSURANCE	17,534		
8,816			34	RETIREMENT	194,544		
3,299			35	THRIFT SAVINGS PLAN (TSP)	71,482		
			36	TSP FIDUCIARY INSURANCE			
5,680			37	SOCIAL SECURITY	126,885		
1,445			38	MEDICARE	32,692		
37,963			39	PAYROLL BENEFITS SUBTOTAL	888,964		
			40	UNIFORM ALLOWANCE	950		
37,963			41	TOTAL BENEFITS	889,914		
		34.7640	42	(%) BENEFITS/ACCRUED SALARY COST			36.3119
147,165	3,687	39.9145	43	COST OF SAL & BEN PER TOTAL WK HR	3,340,662	81,850	40.8144
1,460			44	LESS OVERTIME PREMIUM PAY	18,273		
145,705	3,687	39.5185	45	STR SAL/BEN COST PER TOTAL WK HR	3,322,389	81,850	40.5911

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18	2	9.0000	01 STRAIGHT TIME HOURS	348-	12-	29.0000
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
18	2	9.0000	04 WORK HOURS SUBTOTAL	348-	12-	29.0000
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
2,674	210	12.7333	09 TRAINING HOURS	3,491	276	12.6485
2,692	212	12.6981	10 TOTAL WORK HOURS	3,143	264	11.9053
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
2,692	212	12.6981	25 GROSS PAY & TOTAL PAID HOURS	3,143	264	11.9053
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
2,692	212	12.6981	27 BALANCE LINE 25 - LINE 26	3,143	264	11.9053
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
2,692	212	12.6981	30 ACCRUED SALARY COST	3,143	264	11.9053
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	73-		
			33 LIFE INSURANCE	3-		
			34 RETIREMENT	42-		
			35 THRIFT SAVINGS PLAN (TSP)	15-		
			36 TSP FIDUCIARY INSURANCE			
167			37 SOCIAL SECURITY	198		
39			38 MEDICARE	46		
206			39 PAYROLL BENEFITS SUBTOTAL	111		
			40 UNIFORM ALLOWANCE			
206			41 TOTAL BENEFITS	111		
		7.6523	42 (%) BENEFITS/ACCRUED SALARY COST			3.5316
2,898	212	13.6698	43 COST OF SAL & BEN PER TOTAL WK HR	3,254	264	12.3257
			44 LESS OVERTIME PREMIUM PAY			
2,898	212	13.6698	45 STR SAL/BEN COST PER TOTAL WK HR	3,254	264	12.3257

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,152	3,771	23.3762	01	STRAIGHT TIME HOURS	1,949,139	83,888	23.2350
4,634	128	36.2031	02	OVERTIME HOURS (INCLUDES LINE 46)	58,414	1,602	36.4631
			03	HOLIDAY WORK HOURS			
92,786	3,899	23.7973	04	WORK HOURS SUBTOTAL	2,007,553	85,490	23.4828
			05	STEWARDS DUTY HOURS (NA)			
89	2	44.5000	06	PENALTY OVERTIME (NA)	681	13	52.3846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,344	236	14.1694	09	TRAINING HOURS	18,518	857	21.6079
96,130	4,135	23.2478	10	TOTAL WORK HOURS	2,026,071	86,347	23.4642
			11	SUNDAY PREMIUM (NA HOURS)	177	28	6.3214
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	469	285	1.6456
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
	109		15	LEAVE WITHOUT PAY (NA HOURS)		2,841	
			16	TERMINAL LEAVE	45,611	1,783	25.5810
14,136	549	25.7486	17	ANNUAL LEAVE	332,861	13,036	25.5339
			18	HOLIDAY LEAVE	1,653	56	29.5178
5,054	204	24.7745	19	SICK LEAVE	141,912	5,493	25.8350
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
212	8	26.5000	22	OTHER LEAVE	2,550	100	25.5000
			23	CONTINUATION OF PAY LEAVE	4,985	188	26.5159
19,402	761	25.4954	24	TOTAL PAID ABSENCE	529,572	20,656	25.6376
115,540	4,896	23.5988	25	GROSS PAY & TOTAL PAID HOURS	2,556,369	107,003	23.8906
14,136	549	25.7486	26	LESS TERM, ANN & HOL LEAVE TAKEN	380,125	14,875	25.5546
101,404	4,347	23.3273	27	BALANCE LINE 25 - LINE 26	2,176,244	92,128	23.6219
16,247	667	24.3583	28	ANNUAL LEAVE ACCRUED	382,320	15,753	24.2696
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	1,277	43	29.6976
117,742	5,017	23.4686	30	ACCRUED SALARY COST	2,559,841	107,924	23.7189
			31	BENEFITS-USPS CONTRIBUTION			
18,488			32	HEALTH BENEFITS	457,086		
774			33	LIFE INSURANCE	18,040		
9,181			34	RETIREMENT	202,912		
3,374			35	THRIFT SAVINGS PLAN (TSP)	73,641		
			36	TSP FIDUCIARY INSURANCE			
6,124			37	SOCIAL SECURITY	133,276		
1,564			38	MEDICARE	34,292		
39,505			39	PAYROLL BENEFITS SUBTOTAL	919,247		
			40	UNIFORM ALLOWANCE	950		
39,505			41	TOTAL BENEFITS	920,197		
		33.5521	42	(%) BENEFITS/ACCRUED SALARY COST			35.9474
157,247	4,135	38.0282	43	COST OF SAL & BEN PER TOTAL WK HR	3,480,038	86,347	40.3029
1,558			44	LESS OVERTIME PREMIUM PAY	19,566		
155,689	4,135	37.6515	45	STR SAL/BEN COST PER TOTAL WK HR	3,460,472	86,347	40.0763

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,271	101	12.5841	01	STRAIGHT TIME HOURS	38,005	2,791	13.6169
			02	OVERTIME HOURS (INCLUDES LINE 46)	43	3	14.3333
			03	HOLIDAY WORK HOURS			
1,271	101	12.5841	04	WORK HOURS SUBTOTAL	38,048	2,794	13.6177
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	771	70	11.0142
1,271	101	12.5841	10	TOTAL WORK HOURS	38,819	2,864	13.5541
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		1	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,271	101	12.5841	25	GROSS PAY & TOTAL PAID HOURS	38,819	2,864	13.5541
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,271	101	12.5841	27	BALANCE LINE 25 - LINE 26	38,819	2,864	13.5541
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,271	101	12.5841	30	ACCRUED SALARY COST	38,819	2,864	13.5541
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
79			37	SOCIAL SECURITY	2,431		
18			38	MEDICARE	571		
97			39	PAYROLL BENEFITS SUBTOTAL	3,002		
			40	UNIFORM ALLOWANCE			
97			41	TOTAL BENEFITS	3,002		
		7.6317	42	(%) BENEFITS/ACCRUED SALARY COST			7.7333
1,368	101	13.5445	43	COST OF SAL & BEN PER TOTAL WK HR	41,821	2,864	14.6023
			44	LESS OVERTIME PREMIUM PAY	14		
1,368	101	13.5445	45	STR SAL/BEN COST PER TOTAL WK HR	41,807	2,864	14.5974

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
230,618,922	9,100,007	25.3427	01	STRAIGHT TIME HOURS	5,381,468,608	211,917,709	25.3941
22,253,361	574,560	38.7311	02	OVERTIME HOURS (INCLUDES LINE 46)	610,404,029	15,745,052	38.7679
			03	HOLIDAY WORK HOURS	45,430,783	1,780,045	25.5222
252,872,283	9,674,567	26.1378	04	WORK HOURS SUBTOTAL	6,037,303,420	229,442,806	26.3128
	37,684		05	STEWARDS DUTY HOURS (NA)		874,636	
1,187,264	23,313	50.9271	06	PENALTY OVERTIME (NA)	30,864,345	606,735	50.8695
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
322	12	26.8333	07	LIMITED DUTY HOURS (NA)	10,384-	287-	36.1811
2,239	80	27.9875	08	REHABILITATION WORK HOURS (NA)	6,597	299	22.0635
1,707,692	78,555	21.7388	09	TRAINING HOURS	30,169,611	1,155,014	26.1205
254,579,975	9,753,122	26.1024	10	TOTAL WORK HOURS	6,067,473,031	230,597,820	26.3119
4,168,412	657,505	6.3397	11	SUNDAY PREMIUM (NA HOURS)	97,665,006	15,406,958	6.3390
5,824,416	3,633,085	1.6031	12	NIGHT DIFFERENTIAL (NA HOURS)	137,855,221	85,517,105	1.6120
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,452	210,046	12.8041
391,771	30,634	12.7887	14	OTHER PREMIUM PAY (NA HOURS)	9,552,424	748,003	12.7705
	640,961		15	LEAVE WITHOUT PAY (NA HOURS)		14,015,595	
943,772	37,760	24.9939	16	TERMINAL LEAVE	20,063,717	734,851	27.3031
34,706,224	1,358,751	25.5427	17	ANNUAL LEAVE	622,007,073	24,415,910	25.4754
26,249	1,024	25.6337	18	HOLIDAY LEAVE	218,865,590	8,578,242	25.5140
12,055,078	471,985	25.5412	19	SICK LEAVE	294,522,570	11,556,133	25.4862
40,164	1,604	25.0399	20	MILITARY LEAVE	1,513,536	60,686	24.9404
			21	CONVENTION LEAVE			
269,709	10,607	25.4274	22	OTHER LEAVE	10,349,753	406,233	25.4773
183,615	7,283	25.2114	23	CONTINUATION OF PAY LEAVE	4,953,138	194,631	25.4488
48,224,811	1,889,014	25.5290	24	TOTAL PAID ABSENCE	1,172,275,377	45,946,686	25.5138
313,189,385	11,642,136	26.9013	25	GROSS PAY & TOTAL PAID HOURS	7,487,510,511	276,544,506	27.0752
35,676,245	1,397,535	25.5279	26	LESS TERM, ANN & HOL LEAVE TAKEN	860,936,380	33,729,003	25.5251
277,513,140	10,244,601	27.0887	27	BALANCE LINE 25 - LINE 26	6,626,574,131	242,815,503	27.2905
26,806,845	1,058,782	25.3185	28	ANNUAL LEAVE ACCRUED	630,693,449	24,895,016	25.3341
9,447,861	370,749	25.4831	29	HOLIDAY LEAVE ACCRUED	222,792,929	8,740,311	25.4902
313,767,846	11,674,132	26.8771	30	ACCRUED SALARY COST	7,480,060,509	276,450,830	27.0574
			31	BENEFITS-USPS CONTRIBUTION			
43,926,603			32	HEALTH BENEFITS	1,026,867,136		
1,733,854			33	LIFE INSURANCE	40,839,913		
25,288,204			34	RETIREMENT	592,471,792		
8,847,619			35	THRIFT SAVINGS PLAN (TSP)	207,900,856		
			36	TSP FIDUCIARY INSURANCE			
14,734,102			37	SOCIAL SECURITY	351,233,048		
4,319,585			38	MEDICARE	103,678,556		
98,849,967			39	PAYROLL BENEFITS SUBTOTAL	2,322,991,301		
597,920			40	UNIFORM ALLOWANCE	15,618,614		
99,447,887			41	TOTAL BENEFITS	2,338,609,915		
		31.6947	42	(%) BENEFITS/ACCRUED SALARY COST			31.2645
413,215,733	9,753,122	42.3675	43	COST OF SAL & BEN PER TOTAL WK HR	9,818,670,424	230,597,820	42.5791
7,608,642			44	LESS OVERTIME PREMIUM PAY	208,419,520		
405,607,091	9,753,122	41.5874	45	STR SAL/BEN COST PER TOTAL WK HR	9,610,250,904	230,597,820	41.6753

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,783,085	251,189	11.0796	01	STRAIGHT TIME HOURS	92,146,312	8,353,400	11.0309
192,944	11,477	16.8113	02	OVERTIME HOURS (INCLUDES LINE 46)	6,866,563	415,100	16.5419
			03	HOLIDAY WORK HOURS			
2,976,029	262,666	11.3300	04	WORK HOURS SUBTOTAL	99,012,875	8,768,500	11.2918
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,259	1,050	11.6752	09	TRAINING HOURS	1,394,813	122,471	11.3889
2,988,288	263,716	11.3314	10	TOTAL WORK HOURS	100,407,688	8,890,971	11.2932
			11	SUNDAY PREMIUM (NA HOURS)			
156,343	178,889	.8739	12	NIGHT DIFFERENTIAL (NA HOURS)	5,361,766	6,143,638	.8727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	121		15	LEAVE WITHOUT PAY (NA HOURS)		1,143	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,215	149	21.5771
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
1,452	132	11.0000	23	CONTINUATION OF PAY LEAVE	18,169	1,624	11.1878
1,452	132	11.0000	24	TOTAL PAID ABSENCE	21,433	1,778	12.0545
3,146,083	263,848	11.9238	25	GROSS PAY & TOTAL PAID HOURS	105,790,888	8,892,749	11.8963
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,215	149	21.5771
3,146,083	263,848	11.9238	27	BALANCE LINE 25 - LINE 26	105,787,673	8,892,600	11.8961
			28	ANNUAL LEAVE ACCRUED	459	24	19.1250
			29	HOLIDAY LEAVE ACCRUED			
3,146,083	263,848	11.9238	30	ACCRUED SALARY COST	105,788,132	8,892,624	11.8961
			31	BENEFITS-USPS CONTRIBUTION			
366			32	HEALTH BENEFITS	7,316		
14			33	LIFE INSURANCE	275		
225			34	RETIREMENT	4,517		
78			35	THRIFT SAVINGS PLAN (TSP)	1,576		
			36	TSP FIDUCIARY INSURANCE			
193,886			37	SOCIAL SECURITY	6,517,142		
45,356			38	MEDICARE	1,524,503		
239,925			39	PAYROLL BENEFITS SUBTOTAL	8,055,329		
			40	UNIFORM ALLOWANCE			
239,925			41	TOTAL BENEFITS	8,055,329		
		7.6261	42	(%) BENEFITS/ACCRUED SALARY COST			7.6145
3,386,008	263,716	12.8396	43	COST OF SAL & BEN PER TOTAL WK HR	113,843,461	8,890,971	12.8043
64,250			44	LESS OVERTIME PREMIUM PAY	2,286,565		
3,321,758	263,716	12.5959	45	STR SAL/BEN COST PER TOTAL WK HR	111,556,896	8,890,971	12.5472

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
233,402,007	9,351,196	24.9595	01	STRAIGHT TIME HOURS	5,473,614,920	220,271,109	24.8494
22,446,305	586,037	38.3018	02	OVERTIME HOURS (INCLUDES LINE 46)	617,270,592	16,160,152	38.1970
			03	HOLIDAY WORK HOURS	45,430,783	1,780,045	25.5222
255,848,312	9,937,233	25.7464	04	WORK HOURS SUBTOTAL	6,136,316,295	238,211,306	25.7599
	37,684		05	STEWARDS DUTY HOURS (NA)		874,636	
1,187,264	23,313	50.9271	06	PENALTY OVERTIME (NA)	30,864,345	606,735	50.8695
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,899-	68-	27.9264
322	12	26.8333	07	LIMITED DUTY HOURS (NA)	10,384-	287-	36.1811
2,239	80	27.9875	08	REHABILITATION WORK HOURS (NA)	6,597	299	22.0635
1,719,951	79,605	21.6060	09	TRAINING HOURS	31,564,424	1,277,485	24.7082
257,568,263	10,016,838	25.7135	10	TOTAL WORK HOURS	6,167,880,719	239,488,791	25.7543
4,168,412	657,505	6.3397	11	SUNDAY PREMIUM (NA HOURS)	97,665,006	15,406,958	6.3390
5,980,759	3,811,974	1.5689	12	NIGHT DIFFERENTIAL (NA HOURS)	143,216,987	91,660,743	1.5624
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,689,452	210,046	12.8041
391,771	30,634	12.7887	14	OTHER PREMIUM PAY (NA HOURS)	9,552,425	748,003	12.7705
	641,082		15	LEAVE WITHOUT PAY (NA HOURS)		14,016,738	
943,772	37,760	24.9939	16	TERMINAL LEAVE	20,063,717	734,851	27.3031
34,706,224	1,358,751	25.5427	17	ANNUAL LEAVE	622,010,288	24,416,059	25.4754
26,249	1,024	25.6337	18	HOLIDAY LEAVE	218,865,590	8,578,242	25.5140
12,055,078	471,985	25.5412	19	SICK LEAVE	294,522,570	11,556,133	25.4862
40,164	1,604	25.0399	20	MILITARY LEAVE	1,513,536	60,686	24.9404
			21	CONVENTION LEAVE			
269,709	10,607	25.4274	22	OTHER LEAVE	10,349,802	406,238	25.4771
185,067	7,415	24.9584	23	CONTINUATION OF PAY LEAVE	4,971,307	196,255	25.3308
48,226,263	1,889,146	25.5280	24	TOTAL PAID ABSENCE	1,172,296,810	45,948,464	25.5132
316,335,468	11,905,984	26.5694	25	GROSS PAY & TOTAL PAID HOURS	7,593,301,399	285,437,255	26.6023
35,676,245	1,397,535	25.5279	26	LESS TERM, ANN & HOL LEAVE TAKEN	860,939,595	33,729,152	25.5250
280,659,223	10,508,449	26.7079	27	BALANCE LINE 25 - LINE 26	6,732,361,804	251,708,103	26.7467
26,806,845	1,058,782	25.3185	28	ANNUAL LEAVE ACCRUED	630,693,908	24,895,040	25.3341
9,447,861	370,749	25.4831	29	HOLIDAY LEAVE ACCRUED	222,792,929	8,740,311	25.4902
316,913,929	11,937,980	26.5466	30	ACCRUED SALARY COST	7,585,848,641	285,343,454	26.5849
			31	BENEFITS-USPS CONTRIBUTION			
43,926,969			32	HEALTH BENEFITS	1,026,874,452		
1,733,868			33	LIFE INSURANCE	40,840,188		
25,288,429			34	RETIREMENT	592,476,309		
8,847,697			35	THRIFT SAVINGS PLAN (TSP)	207,902,432		
			36	TSP FIDUCIARY INSURANCE			
14,927,988			37	SOCIAL SECURITY	357,750,190		
4,364,941			38	MEDICARE	105,203,059		
99,089,892			39	PAYROLL BENEFITS SUBTOTAL	2,331,046,630		
597,920			40	UNIFORM ALLOWANCE	15,618,614		
99,687,812			41	TOTAL BENEFITS	2,346,665,244		
		31.4558	42	(%) BENEFITS/ACCRUED SALARY COST			30.9347
416,601,741	10,016,838	41.5901	43	COST OF SAL & BEN PER TOTAL WK HR	9,932,513,885	239,488,791	41.4738
7,672,893			44	LESS OVERTIME PREMIUM PAY	210,706,085		
408,928,848	10,016,838	40.8241	45	STR SAL/BEN COST PER TOTAL WK HR	9,721,807,800	239,488,791	40.5939

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
65,099,572	2,620,980	24.8378	01	STRAIGHT TIME HOURS	1,506,922,079	60,909,597	24.7403
9,654,745	255,812	37.7415	02	OVERTIME HOURS (INCLUDES LINE 46)	260,810,744	6,940,856	37.5761
			03	HOLIDAY WORK HOURS	25,193,784	1,020,597	24.6853
74,754,317	2,876,792	25.9853	04	WORK HOURS SUBTOTAL	1,792,926,607	68,871,050	26.0330
	18,011		05	STEWARDS DUTY HOURS (NA)		436,576	
			06	PENALTY OVERTIME (NA)	239	4	59.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,869	268	25.6305	07	LIMITED DUTY HOURS (NA)	151,652	5,886	25.7648
632	30	21.0666	08	REHABILITATION WORK HOURS (NA)	23,437	1,127	20.7959
110,392	4,032	27.3789	09	TRAINING HOURS	3,410,075	126,242	27.0122
74,864,709	2,880,824	25.9872	10	TOTAL WORK HOURS	1,796,336,682	68,997,292	26.0348
2,289,888	371,382	6.1658	11	SUNDAY PREMIUM (NA HOURS)	53,660,086	8,744,544	6.1364
2,561,692	1,701,563	1.5054	12	NIGHT DIFFERENTIAL (NA HOURS)	61,141,184	40,736,475	1.5008
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,344,580	108,310	12.4141
47,602	3,864	12.3193	14	OTHER PREMIUM PAY (NA HOURS)	2,213,644	179,718	12.3173
	279,114		15	LEAVE WITHOUT PAY (NA HOURS)		5,896,564	
122,541	4,870	25.1624	16	TERMINAL LEAVE	3,589,166	126,163	28.4486
9,471,724	381,265	24.8428	17	ANNUAL LEAVE	180,178,604	7,306,778	24.6591
3,426	136	25.1911	18	HOLIDAY LEAVE	66,369,623	2,690,401	24.6690
3,791,429	152,794	24.8139	19	SICK LEAVE	89,217,003	3,614,958	24.6799
21,310	872	24.4380	20	MILITARY LEAVE	761,944	31,739	24.0065
			21	CONVENTION LEAVE			
99,457	4,053	24.5391	22	OTHER LEAVE	3,933,397	160,181	24.5559
148,720	6,036	24.6388	23	CONTINUATION OF PAY LEAVE	2,843,756	115,946	24.5265
13,658,607	550,026	24.8326	24	TOTAL PAID ABSENCE	346,893,493	14,046,166	24.6966
93,422,498	3,430,850	27.2301	25	GROSS PAY & TOTAL PAID HOURS	2,261,589,669	83,043,458	27.2338
9,597,691	386,271	24.8470	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,137,393	10,123,342	24.7089
83,824,807	3,044,579	27.5324	27	BALANCE LINE 25 - LINE 26	2,011,452,276	72,920,116	27.5843
7,270,477	292,852	24.8264	28	ANNUAL LEAVE ACCRUED	172,321,014	6,968,750	24.7276
3,087,848	124,725	24.7572	29	HOLIDAY LEAVE ACCRUED	72,762,227	2,951,191	24.6552
94,183,132	3,462,156	27.2036	30	ACCRUED SALARY COST	2,256,535,517	82,840,057	27.2396
			31	BENEFITS-USPS CONTRIBUTION			
12,919,765			32	HEALTH BENEFITS	302,706,814		
501,185			33	LIFE INSURANCE	11,690,314		
8,046,311			34	RETIREMENT	188,448,081		
2,608,986			35	THRIFT SAVINGS PLAN (TSP)	61,459,949		
			36	TSP FIDUCIARY INSURANCE			
4,863,500			37	SOCIAL SECURITY	117,865,673		
1,288,763			38	MEDICARE	31,378,691		
30,228,510			39	PAYROLL BENEFITS SUBTOTAL	713,549,522		
128,769			40	UNIFORM ALLOWANCE	3,712,593		
30,357,279			41	TOTAL BENEFITS	717,262,115		
		32.2321	42	(%) BENEFITS/ACCRUED SALARY COST			31.7859
124,540,411	2,880,824	43.2308	43	COST OF SAL & BEN PER TOTAL WK HR	2,973,797,632	68,997,292	43.1002
3,215,030			44	LESS OVERTIME PREMIUM PAY	86,850,018		
121,325,381	2,880,824	42.1148	45	STR SAL/BEN COST PER TOTAL WK HR	2,886,947,614	68,997,292	41.8414

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
673,686	30,950	21.7669	01	STRAIGHT TIME HOURS	16,516,565	777,901	21.2322
7,592	225	33.7422	02	OVERTIME HOURS (INCLUDES LINE 46)	185,937	5,944	31.2814
			03	HOLIDAY WORK HOURS	211,202	10,322	20.4613
681,278	31,175	21.8533	04	WORK HOURS SUBTOTAL	16,913,704	794,167	21.2974
	45		05	STEWARDS DUTY HOURS (NA)		1,551	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,812	174	21.9080	09	TRAINING HOURS	50,203	2,161	23.2313
685,090	31,349	21.8536	10	TOTAL WORK HOURS	16,963,907	796,328	21.3026
16,076	3,079	5.2211	11	SUNDAY PREMIUM (NA HOURS)	362,653	71,394	5.0796
31,319	24,682	1.2689	12	NIGHT DIFFERENTIAL (NA HOURS)	764,350	619,923	1.2329
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,984	1,150	10.4208
			14	OTHER PREMIUM PAY (NA HOURS)	1,838	170	10.8117
	4,150		15	LEAVE WITHOUT PAY (NA HOURS)		87,561	
			16	TERMINAL LEAVE	594-	13-	45.6923
95,805	4,289	22.3373	17	ANNUAL LEAVE	1,733,387	81,062	21.3834
			18	HOLIDAY LEAVE	640,485	30,293	21.1430
34,365	1,578	21.7775	19	SICK LEAVE	904,454	42,310	21.3768
423	21	20.1428	20	MILITARY LEAVE	11,010	530	20.7735
			21	CONVENTION LEAVE			
3,168	150	21.1200	22	OTHER LEAVE	31,455	1,497	21.0120
			23	CONTINUATION OF PAY LEAVE	21,613	1,076	20.0864
133,761	6,038	22.1531	24	TOTAL PAID ABSENCE	3,341,810	156,755	21.3186
866,246	37,387	23.1697	25	GROSS PAY & TOTAL PAID HOURS	21,446,542	953,083	22.5022
95,805	4,289	22.3373	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,373,278	111,342	21.3152
770,441	33,098	23.2775	27	BALANCE LINE 25 - LINE 26	19,073,264	841,741	22.6593
69,133	3,148	21.9609	28	ANNUAL LEAVE ACCRUED	1,667,304	77,674	21.4654
27,243	1,246	21.8643	29	HOLIDAY LEAVE ACCRUED	657,673	30,875	21.3011
866,817	37,492	23.1200	30	ACCRUED SALARY COST	21,398,241	950,290	22.5175
			31	BENEFITS-USPS CONTRIBUTION			
145,919			32	HEALTH BENEFITS	3,620,540		
5,119			33	LIFE INSURANCE	124,338		
90,982			34	RETIREMENT	2,231,675		
27,110			35	THRIFT SAVINGS PLAN (TSP)	655,235		
			36	TSP FIDUCIARY INSURANCE			
49,182			37	SOCIAL SECURITY	1,221,850		
11,896			38	MEDICARE	295,898		
330,208			39	PAYROLL BENEFITS SUBTOTAL	8,149,536		
193			40	UNIFORM ALLOWANCE	8,914		
330,401			41	TOTAL BENEFITS	8,158,450		
		38.1165	42	(%) BENEFITS/ACCRUED SALARY COST			38.1267
1,197,218	31,349	38.1899	43	COST OF SAL & BEN PER TOTAL WK HR	29,556,691	796,328	37.1162
2,528			44	LESS OVERTIME PREMIUM PAY	61,917		
1,194,690	31,349	38.1093	45	STR SAL/BEN COST PER TOTAL WK HR	29,494,774	796,328	37.0384

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,072,158	128,349	23.9359	01	STRAIGHT TIME HOURS	73,719,892	3,157,648	23.3464
367,719	10,336	35.5765	02	OVERTIME HOURS (INCLUDES LINE 46)	9,927,487	288,684	34.3887
			03	HOLIDAY WORK HOURS	689	27	25.5185
3,439,877	138,685	24.8035	04	WORK HOURS SUBTOTAL	83,648,068	3,446,359	24.2714
	132		05	STEWARDS DUTY HOURS (NA)		3,068	
			06	PENALTY OVERTIME (NA)	379	7	54.1428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
			07	LIMITED DUTY HOURS (NA)	375	14	26.7857
			08	REHABILITATION WORK HOURS (NA)			
8,124	301	26.9900	09	TRAINING HOURS	356,048	13,379	26.6124
3,448,001	138,986	24.8082	10	TOTAL WORK HOURS	84,004,116	3,459,738	24.2804
144,557	25,037	5.7737	11	SUNDAY PREMIUM (NA HOURS)	3,538,676	627,584	5.6385
154,397	106,227	1.4534	12	NIGHT DIFFERENTIAL (NA HOURS)	3,668,808	2,603,427	1.4092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	82,221	7,036	11.6857
			14	OTHER PREMIUM PAY (NA HOURS)	1,860	157	11.8471
	5,405		15	LEAVE WITHOUT PAY (NA HOURS)		150,063	
5,615	216	25.9953	16	TERMINAL LEAVE	82,162	2,776	29.5972
395,003	16,375	24.1223	17	ANNUAL LEAVE	6,164,529	260,852	23.6322
			18	HOLIDAY LEAVE	149	2	74.5000
158,238	6,563	24.1106	19	SICK LEAVE	3,673,084	156,526	23.4662
1,186	50	23.7200	20	MILITARY LEAVE	35,527	1,538	23.0994
			21	CONVENTION LEAVE			
1,272	57	22.3157	22	OTHER LEAVE	137,838	5,923	23.2716
377	18	20.9444	23	CONTINUATION OF PAY LEAVE	130,225	5,834	22.3217
561,691	23,279	24.1286	24	TOTAL PAID ABSENCE	10,223,514	433,451	23.5863
4,308,646	162,265	26.5531	25	GROSS PAY & TOTAL PAID HOURS	101,519,195	3,893,189	26.0761
400,618	16,591	24.1467	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,246,840	263,630	23.6954
3,908,028	145,674	26.8272	27	BALANCE LINE 25 - LINE 26	95,272,355	3,629,559	26.2490
305,898	13,243	23.0988	28	ANNUAL LEAVE ACCRUED	6,975,153	308,580	22.6040
			29	HOLIDAY LEAVE ACCRUED			
4,213,926	158,917	26.5165	30	ACCRUED SALARY COST	102,247,508	3,938,139	25.9634
			31	BENEFITS-USPS CONTRIBUTION			
593,583			32	HEALTH BENEFITS	14,062,323		
23,531			33	LIFE INSURANCE	543,665		
416,067			34	RETIREMENT	9,628,642		
130,512			35	THRIFT SAVINGS PLAN (TSP)	3,040,044		
			36	TSP FIDUCIARY INSURANCE			
249,422			37	SOCIAL SECURITY	5,912,521		
59,632			38	MEDICARE	1,412,041		
1,472,747			39	PAYROLL BENEFITS SUBTOTAL	34,599,236		
754			40	UNIFORM ALLOWANCE	38,417		
1,473,501			41	TOTAL BENEFITS	34,637,653		
		34.9674	42	(%) BENEFITS/ACCRUED SALARY COST			33.8762
5,687,427	138,986	40.9208	43	COST OF SAL & BEN PER TOTAL WK HR	136,885,161	3,459,738	39.5651
122,450			44	LESS OVERTIME PREMIUM PAY	3,305,695		
5,564,977	138,986	40.0398	45	STR SAL/BEN COST PER TOTAL WK HR	133,579,466	3,459,738	38.6097

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,845,416	2,780,279	24.7620	01	STRAIGHT TIME HOURS	1,597,158,536	64,845,146	24.6303
10,030,056	266,373	37.6541	02	OVERTIME HOURS (INCLUDES LINE 46)	270,924,168	7,235,484	37.4438
			03	HOLIDAY WORK HOURS	25,405,675	1,030,946	24.6430
78,875,472	3,046,652	25.8892	04	WORK HOURS SUBTOTAL	1,893,488,379	73,111,576	25.8986
	18,188		05	STEWARDS DUTY HOURS (NA)		441,195	
			06	PENALTY OVERTIME (NA)	618	11	56.1818
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
6,869	268	25.6305	07	LIMITED DUTY HOURS (NA)	152,027	5,900	25.7672
632	30	21.0666	08	REHABILITATION WORK HOURS (NA)	23,437	1,127	20.7959
122,328	4,507	27.1417	09	TRAINING HOURS	3,816,326	141,782	26.9168
78,997,800	3,051,159	25.8910	10	TOTAL WORK HOURS	1,897,304,705	73,253,358	25.9005
2,450,521	399,498	6.1340	11	SUNDAY PREMIUM (NA HOURS)	57,561,415	9,443,522	6.0953
2,747,408	1,832,472	1.4992	12	NIGHT DIFFERENTIAL (NA HOURS)	65,574,342	43,959,825	1.4916
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,785	116,496	12.3505
47,602	3,864	12.3193	14	OTHER PREMIUM PAY (NA HOURS)	2,217,342	180,045	12.3154
	288,669		15	LEAVE WITHOUT PAY (NA HOURS)		6,134,188	
128,156	5,086	25.1977	16	TERMINAL LEAVE	3,670,734	128,926	28.4716
9,962,532	401,929	24.7867	17	ANNUAL LEAVE	188,076,520	7,648,692	24.5893
3,426	136	25.1911	18	HOLIDAY LEAVE	67,010,257	2,720,696	24.6298
3,984,032	160,935	24.7555	19	SICK LEAVE	93,794,541	3,813,794	24.5934
22,919	943	24.3043	20	MILITARY LEAVE	808,481	33,807	23.9146
			21	CONVENTION LEAVE			
103,897	4,260	24.3889	22	OTHER LEAVE	4,102,690	167,601	24.4789
149,097	6,054	24.6278	23	CONTINUATION OF PAY LEAVE	2,995,594	122,856	24.3829
14,354,059	579,343	24.7764	24	TOTAL PAID ABSENCE	360,458,817	14,636,372	24.6276
98,597,390	3,630,502	27.1580	25	GROSS PAY & TOTAL PAID HOURS	2,384,555,406	87,889,730	27.1312
10,094,114	407,151	24.7920	26	LESS TERM, ANN & HOL LEAVE TAKEN	258,757,511	10,498,314	24.6475
88,503,276	3,223,351	27.4569	27	BALANCE LINE 25 - LINE 26	2,125,797,895	77,391,416	27.4681
7,645,508	309,243	24.7233	28	ANNUAL LEAVE ACCRUED	180,963,471	7,355,004	24.6041
3,115,091	125,971	24.7286	29	HOLIDAY LEAVE ACCRUED	73,419,900	2,982,066	24.6204
99,263,875	3,658,565	27.1319	30	ACCRUED SALARY COST	2,380,181,266	87,728,486	27.1312
			31	BENEFITS-USPS CONTRIBUTION			
13,659,267			32	HEALTH BENEFITS	320,389,677		
529,835			33	LIFE INSURANCE	12,358,317		
8,553,360			34	RETIREMENT	200,308,398		
2,766,608			35	THRIFT SAVINGS PLAN (TSP)	65,155,228		
			36	TSP FIDUCIARY INSURANCE			
5,162,104			37	SOCIAL SECURITY	125,000,044		
1,360,291			38	MEDICARE	33,086,630		
32,031,465			39	PAYROLL BENEFITS SUBTOTAL	756,298,294		
129,716			40	UNIFORM ALLOWANCE	3,759,924		
32,161,181			41	TOTAL BENEFITS	760,058,218		
		32.3996	42	(%) BENEFITS/ACCRUED SALARY COST			31.9327
131,425,056	3,051,159	43.0738	43	COST OF SAL & BEN PER TOTAL WK HR	3,140,239,484	73,253,358	42.8681
3,340,009			44	LESS OVERTIME PREMIUM PAY	90,217,630		
128,085,047	3,051,159	41.9791	45	STR SAL/BEN COST PER TOTAL WK HR	3,050,021,854	73,253,358	41.6366

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,677,430	153,456	10.9310	01	STRAIGHT TIME HOURS	50,003,856	4,530,443	11.0372
118,202	7,105	16.6364	02	OVERTIME HOURS (INCLUDES LINE 46)	4,632,584	280,991	16.4865
			03	HOLIDAY WORK HOURS			
1,795,632	160,561	11.1834	04	WORK HOURS SUBTOTAL	54,636,440	4,811,434	11.3555
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
23,613	2,164	10.9117	09	TRAINING HOURS	1,043,216	91,162	11.4435
1,819,245	162,725	11.1798	10	TOTAL WORK HOURS	55,679,656	4,902,596	11.3571
			11	SUNDAY PREMIUM (NA HOURS)			
102,678	118,074	.8696	12	NIGHT DIFFERENTIAL (NA HOURS)	3,044,514	3,475,687	.8759
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		579	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,312	107	21.6074
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	11	1	11.0000
			23	CONTINUATION OF PAY LEAVE	19,848	1,886	10.5238
			24	TOTAL PAID ABSENCE	22,171	1,994	11.1188
1,921,923	162,725	11.8108	25	GROSS PAY & TOTAL PAID HOURS	58,746,341	4,904,590	11.9778
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,312	107	21.6074
1,921,923	162,725	11.8108	27	BALANCE LINE 25 - LINE 26	58,744,029	4,904,483	11.9776
			28	ANNUAL LEAVE ACCRUED	78	4	19.5000
			29	HOLIDAY LEAVE ACCRUED			
1,921,923	162,725	11.8108	30	ACCRUED SALARY COST	58,744,107	4,904,487	11.9776
			31	BENEFITS-USPS CONTRIBUTION			
101-			32	HEALTH BENEFITS	165-		
4-			33	LIFE INSURANCE	6-		
64-			34	RETIREMENT	92-		
23-			35	THRIFT SAVINGS PLAN (TSP)	32-		
			36	TSP FIDUCIARY INSURANCE			
119,066			37	SOCIAL SECURITY	3,637,562		
27,845			38	MEDICARE	850,726		
146,719			39	PAYROLL BENEFITS SUBTOTAL	4,487,993		
			40	UNIFORM ALLOWANCE			
146,719			41	TOTAL BENEFITS	4,487,993		
		7.6339	42	(%) BENEFITS/ACCRUED SALARY COST			7.6399
2,068,642	162,725	12.7125	43	COST OF SAL & BEN PER TOTAL WK HR	63,232,100	4,902,596	12.8976
39,361			44	LESS OVERTIME PREMIUM PAY	1,542,650		
2,029,281	162,725	12.4706	45	STR SAL/BEN COST PER TOTAL WK HR	61,689,450	4,902,596	12.5830

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,522,846	2,933,735	24.0385	01	STRAIGHT TIME HOURS	1,647,162,392	69,375,589	23.7426
10,148,258	273,478	37.1081	02	OVERTIME HOURS (INCLUDES LINE 46)	275,556,752	7,516,475	36.6603
			03	HOLIDAY WORK HOURS	25,405,675	1,030,946	24.6430
80,671,104	3,207,213	25.1530	04	WORK HOURS SUBTOTAL	1,948,124,819	77,923,010	25.0006
	18,188		05	STEWARDS DUTY HOURS (NA)		441,195	
			06	PENALTY OVERTIME (NA)	618	11	56.1818
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	665	26	25.5769
6,869	268	25.6305	07	LIMITED DUTY HOURS (NA)	152,086	5,905	25.7554
632	30	21.0666	08	REHABILITATION WORK HOURS (NA)	23,437	1,127	20.7959
145,941	6,671	21.8769	09	TRAINING HOURS	4,859,542	232,944	20.8614
80,817,045	3,213,884	25.1462	10	TOTAL WORK HOURS	1,952,984,361	78,155,954	24.9882
2,450,521	399,498	6.1340	11	SUNDAY PREMIUM (NA HOURS)	57,561,415	9,443,522	6.0953
2,850,086	1,950,546	1.4611	12	NIGHT DIFFERENTIAL (NA HOURS)	68,618,856	47,435,512	1.4465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,785	116,496	12.3505
47,602	3,864	12.3193	14	OTHER PREMIUM PAY (NA HOURS)	2,217,342	180,045	12.3154
	288,669		15	LEAVE WITHOUT PAY (NA HOURS)		6,134,767	
128,156	5,086	25.1977	16	TERMINAL LEAVE	3,670,734	128,926	28.4716
9,962,532	401,929	24.7867	17	ANNUAL LEAVE	188,078,832	7,648,799	24.5893
3,426	136	25.1911	18	HOLIDAY LEAVE	67,010,257	2,720,696	24.6298
3,984,032	160,935	24.7555	19	SICK LEAVE	93,794,541	3,813,794	24.5934
22,919	943	24.3043	20	MILITARY LEAVE	808,481	33,807	23.9146
			21	CONVENTION LEAVE			
103,897	4,260	24.3889	22	OTHER LEAVE	4,102,701	167,602	24.4788
149,097	6,054	24.6278	23	CONTINUATION OF PAY LEAVE	3,015,442	124,742	24.1734
14,354,059	579,343	24.7764	24	TOTAL PAID ABSENCE	360,480,988	14,638,366	24.6257
100,519,313	3,793,227	26.4996	25	GROSS PAY & TOTAL PAID HOURS	2,443,301,747	92,794,320	26.3302
10,094,114	407,151	24.7920	26	LESS TERM, ANN & HOL LEAVE TAKEN	258,759,823	10,498,421	24.6474
90,425,199	3,386,076	26.7050	27	BALANCE LINE 25 - LINE 26	2,184,541,924	82,295,899	26.5449
7,645,508	309,243	24.7233	28	ANNUAL LEAVE ACCRUED	180,963,549	7,355,008	24.6041
3,115,091	125,971	24.7286	29	HOLIDAY LEAVE ACCRUED	73,419,900	2,982,066	24.6204
101,185,798	3,821,290	26.4794	30	ACCRUED SALARY COST	2,438,925,373	92,632,973	26.3289
			31	BENEFITS-USPS CONTRIBUTION			
13,659,166			32	HEALTH BENEFITS	320,389,512		
529,831			33	LIFE INSURANCE	12,358,311		
8,553,296			34	RETIREMENT	200,308,306		
2,766,586			35	THRIFT SAVINGS PLAN (TSP)	65,155,196		
			36	TSP FIDUCIARY INSURANCE			
5,281,170			37	SOCIAL SECURITY	128,637,606		
1,388,136			38	MEDICARE	33,937,356		
32,178,185			39	PAYROLL BENEFITS SUBTOTAL	760,786,287		
129,716			40	UNIFORM ALLOWANCE	3,759,924		
32,307,901			41	TOTAL BENEFITS	764,546,211		
		31.9292	42	(%) BENEFITS/ACCRUED SALARY COST			31.3476
133,493,699	3,213,884	41.5365	43	COST OF SAL & BEN PER TOTAL WK HR	3,203,471,584	78,155,954	40.9881
3,379,370			44	LESS OVERTIME PREMIUM PAY	91,760,280		
130,114,329	3,213,884	40.4850	45	STR SAL/BEN COST PER TOTAL WK HR	3,111,711,304	78,155,954	39.8141

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,566,971	10,219,319	26.5738	01	STRAIGHT TIME HOURS	6,352,253,740	240,017,868	26.4657
59,460,218	1,456,990	40.8103	02	OVERTIME HOURS (INCLUDES LINE 46)	1,199,871,502	29,803,067	40.2600
			03	HOLIDAY WORK HOURS	26,734,850	1,013,139	26.3881
331,027,189	11,676,309	28.3503	04	WORK HOURS SUBTOTAL	7,578,860,092	270,834,074	27.9834
	37,501		05	STEWARDS DUTY HOURS (NA)		844,198	
6,033,257	113,956	52.9437	06	PENALTY OVERTIME (NA)	75,426,302	1,430,114	52.7414
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,426-	83-	29.2289
521	20	26.0500	07	LIMITED DUTY HOURS (NA)	8,996	332	27.0963
7,846	270	29.0592	08	REHABILITATION WORK HOURS (NA)	28,593	1,010	28.3099
603,446	21,487	28.0842	09	TRAINING HOURS	15,552,961	560,516	27.7475
331,630,635	11,697,796	28.3498	10	TOTAL WORK HOURS	7,594,413,053	271,394,590	27.9829
3,212	475	6.7621	11	SUNDAY PREMIUM (NA HOURS)	91,922	13,660	6.7292
203,709	120,165	1.6952	12	NIGHT DIFFERENTIAL (NA HOURS)	3,193,973	1,854,003	1.7227
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,810,600	136,480	13.2664
106,497	7,737	13.7646	14	OTHER PREMIUM PAY (NA HOURS)	3,863,265	286,987	13.4614
	596,643		15	LEAVE WITHOUT PAY (NA HOURS)		13,064,796	
1,617,390	60,536	26.7178	16	TERMINAL LEAVE	25,537,129	928,536	27.5025
44,446,684	1,675,028	26.5348	17	ANNUAL LEAVE	708,019,483	26,810,479	26.4083
47,698	1,784	26.7365	18	HOLIDAY LEAVE	312,021,691	11,834,520	26.3653
14,448,535	545,108	26.5058	19	SICK LEAVE	344,459,057	13,071,657	26.3515
118,656	4,478	26.4975	20	MILITARY LEAVE	4,298,887	164,309	26.1634
			21	CONVENTION LEAVE			
381,840	14,443	26.4377	22	OTHER LEAVE	12,994,558	493,704	26.3205
637,287	24,245	26.2852	23	CONTINUATION OF PAY LEAVE	18,753,285	714,367	26.2516
61,698,090	2,325,622	26.5297	24	TOTAL PAID ABSENCE	1,426,084,090	54,017,572	26.4003
393,642,143	14,023,418	28.0703	25	GROSS PAY & TOTAL PAID HOURS	9,029,456,903	325,412,162	27.7477
46,111,772	1,737,348	26.5414	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,045,578,303	39,573,535	26.4211
347,530,371	12,286,070	28.2865	27	BALANCE LINE 25 - LINE 26	7,983,878,600	285,838,627	27.9314
31,085,115	1,171,752	26.5287	28	ANNUAL LEAVE ACCRUED	731,810,836	27,696,127	26.4228
13,035,797	492,228	26.4832	29	HOLIDAY LEAVE ACCRUED	304,703,354	11,551,727	26.3772
391,651,283	13,950,050	28.0752	30	ACCRUED SALARY COST	9,020,392,790	325,086,481	27.7476
			31	BENEFITS-USPS CONTRIBUTION			
54,856,650			32	HEALTH BENEFITS	1,269,215,808		
2,048,270			33	LIFE INSURANCE	47,832,575		
32,863,166			34	RETIREMENT	759,882,741		
11,516,389			35	THRIFT SAVINGS PLAN (TSP)	266,394,617		
			36	TSP FIDUCIARY INSURANCE			
19,769,629			37	SOCIAL SECURITY	451,250,025		
5,435,813			38	MEDICARE	125,108,619		
126,489,917			39	PAYROLL BENEFITS SUBTOTAL	2,919,684,385		
4,223,322			40	UNIFORM ALLOWANCE	110,056,286		
130,713,239			41	TOTAL BENEFITS	3,029,740,671		
		33.3749	42	(%) BENEFITS/ACCRUED SALARY COST			33.5876
522,364,522	11,697,796	44.6549	43	COST OF SAL & BEN PER TOTAL WK HR	12,050,133,461	271,394,590	44.4007
20,807,807			44	LESS OVERTIME PREMIUM PAY	412,154,210		
501,556,715	11,697,796	42.8761	45	STR SAL/BEN COST PER TOTAL WK HR	11,637,979,251	271,394,590	42.8821

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
974,425	37,731	25.8255	01	STRAIGHT TIME HOURS	22,962,870	894,473	25.6719
28,497	736	38.7187	02	OVERTIME HOURS (INCLUDES LINE 46)	658,231	17,074	38.5516
			03	HOLIDAY WORK HOURS	226,518	8,899	25.4543
1,002,922	38,467	26.0722	04	WORK HOURS SUBTOTAL	23,847,619	920,446	25.9087
	18		05	STEWARDS DUTY HOURS (NA)		705	
1,044	20	52.2000	06	PENALTY OVERTIME (NA)	15,535	301	51.6112
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,138	44	25.8636	09	TRAINING HOURS	49,920	1,928	25.8921
1,004,060	38,511	26.0720	10	TOTAL WORK HOURS	23,897,539	922,374	25.9087
248	38	6.5263	11	SUNDAY PREMIUM (NA HOURS)	9,361	1,485	6.3037
6,351	3,990	1.5917	12	NIGHT DIFFERENTIAL (NA HOURS)	150,923	94,743	1.5929
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,052	2,269	12.8038
			14	OTHER PREMIUM PAY (NA HOURS)	527	41	12.8536
	2,229		15	LEAVE WITHOUT PAY (NA HOURS)		48,558	
10,215	383	26.6710	16	TERMINAL LEAVE	77,257	2,928	26.3855
133,048	5,138	25.8949	17	ANNUAL LEAVE	2,247,912	87,132	25.7989
427	16	26.6875	18	HOLIDAY LEAVE	991,219	38,663	25.6374
47,036	1,817	25.8866	19	SICK LEAVE	1,003,345	38,853	25.8241
			20	MILITARY LEAVE	3,685	146	25.2397
			21	CONVENTION LEAVE			
1,039	39	26.6410	22	OTHER LEAVE	78,990	3,044	25.9494
1,335	50	26.7000	23	CONTINUATION OF PAY LEAVE	60,680	2,331	26.0317
193,100	7,443	25.9438	24	TOTAL PAID ABSENCE	4,463,088	173,097	25.7837
1,203,759	45,954	26.1948	25	GROSS PAY & TOTAL PAID HOURS	28,550,490	1,095,471	26.0622
143,690	5,537	25.9508	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,316,388	128,723	25.7637
1,060,069	40,417	26.2282	27	BALANCE LINE 25 - LINE 26	25,234,102	966,748	26.1020
101,789	3,937	25.8544	28	ANNUAL LEAVE ACCRUED	2,423,077	94,319	25.6902
38,824	1,506	25.7795	29	HOLIDAY LEAVE ACCRUED	913,301	35,632	25.6314
1,200,682	45,860	26.1814	30	ACCRUED SALARY COST	28,570,480	1,096,699	26.0513
			31	BENEFITS-USPS CONTRIBUTION			
190,156			32	HEALTH BENEFITS	4,499,373		
6,437			33	LIFE INSURANCE	151,119		
126,293			34	RETIREMENT	2,971,394		
41,834			35	THRIFT SAVINGS PLAN (TSP)	989,634		
			36	TSP FIDUCIARY INSURANCE			
66,373			37	SOCIAL SECURITY	1,586,854		
16,562			38	MEDICARE	394,289		
447,655			39	PAYROLL BENEFITS SUBTOTAL	10,592,663		
22,439			40	UNIFORM ALLOWANCE	483,073		
470,094			41	TOTAL BENEFITS	11,075,736		
		39.1522	42	(%) BENEFITS/ACCRUED SALARY COST			38.7663
1,670,776	38,511	43.3843	43	COST OF SAL & BEN PER TOTAL WK HR	39,646,216	922,374	42.9827
9,664			44	LESS OVERTIME PREMIUM PAY	221,785		
1,661,112	38,511	43.1334	45	STR SAL/BEN COST PER TOTAL WK HR	39,424,431	922,374	42.7423

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,603,560	1,072,362	25.7408	01	STRAIGHT TIME HOURS	669,695,852	26,331,347	25.4334
8,108,980	214,772	37.7562	02	OVERTIME HOURS (INCLUDES LINE 46)	158,215,948	4,266,800	37.0807
			03	HOLIDAY WORK HOURS	101	9	11.2222
35,712,540	1,287,134	27.7457	04	WORK HOURS SUBTOTAL	827,911,901	30,598,156	27.0575
	1,330		05	STEWARDS DUTY HOURS (NA)		28,505	
563,185	11,445	49.2079	06	PENALTY OVERTIME (NA)	7,594,883	156,778	48.4435
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,509-	257-	29.2178
			07	LIMITED DUTY HOURS (NA)	2,603	106	24.5566
7-			08	REHABILITATION WORK HOURS (NA)	21,308	757	28.1479
104,026	3,863	26.9288	09	TRAINING HOURS	2,801,377	105,207	26.6272
35,816,566	1,290,997	27.7433	10	TOTAL WORK HOURS	830,713,278	30,703,363	27.0561
3,278	532	6.1616	11	SUNDAY PREMIUM (NA HOURS)	170,545	28,281	6.0303
32,327	19,721	1.6392	12	NIGHT DIFFERENTIAL (NA HOURS)	629,744	384,090	1.6395
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,237	2,940	12.6656
			14	OTHER PREMIUM PAY (NA HOURS)	33,932	2,696	12.5860
	24,853		15	LEAVE WITHOUT PAY (NA HOURS)		660,786	
80,185	2,934	27.3295	16	TERMINAL LEAVE	1,117,873	42,487	26.3109
3,107,778	119,781	25.9455	17	ANNUAL LEAVE	55,272,876	2,156,467	25.6312
			18	HOLIDAY LEAVE	902-	14-	64.4285
1,035,454	40,121	25.8082	19	SICK LEAVE	27,125,810	1,064,788	25.4753
9,902	391	25.3248	20	MILITARY LEAVE	440,311	17,389	25.3212
			21	CONVENTION LEAVE			
25,034	978	25.5971	22	OTHER LEAVE	1,128,721	44,568	25.3258
45,422	1,802	25.2064	23	CONTINUATION OF PAY LEAVE	2,242,797	89,557	25.0432
4,303,775	166,007	25.9252	24	TOTAL PAID ABSENCE	87,327,486	3,415,242	25.5699
40,155,946	1,457,004	27.5606	25	GROSS PAY & TOTAL PAID HOURS	918,912,222	34,118,605	26.9328
3,187,963	122,715	25.9785	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,389,847	2,198,940	25.6441
36,967,983	1,334,289	27.7061	27	BALANCE LINE 25 - LINE 26	862,522,375	31,919,665	27.0216
2,563,389	103,206	24.8375	28	ANNUAL LEAVE ACCRUED	61,389,644	2,502,136	24.5348
			29	HOLIDAY LEAVE ACCRUED			
39,531,372	1,437,495	27.5001	30	ACCRUED SALARY COST	923,912,019	34,421,801	26.8408
			31	BENEFITS-USPS CONTRIBUTION			
5,202,302			32	HEALTH BENEFITS	124,394,264		
194,812			33	LIFE INSURANCE	4,656,969		
3,641,134			34	RETIREMENT	86,334,053		
1,215,371			35	THRIFT SAVINGS PLAN (TSP)	28,757,552		
			36	TSP FIDUCIARY INSURANCE			
2,357,321			37	SOCIAL SECURITY	53,960,200		
556,607			38	MEDICARE	12,746,322		
13,167,547			39	PAYROLL BENEFITS SUBTOTAL	310,849,360		
404,993			40	UNIFORM ALLOWANCE	11,828,182		
13,572,540			41	TOTAL BENEFITS	322,677,542		
		34.3335	42	(%) BENEFITS/ACCRUED SALARY COST			34.9251
53,103,912	1,290,997	41.1340	43	COST OF SAL & BEN PER TOTAL WK HR	1,246,589,561	30,703,363	40.6010
2,794,342			44	LESS OVERTIME PREMIUM PAY	53,956,757		
50,309,570	1,290,997	38.9695	45	STR SAL/BEN COST PER TOTAL WK HR	1,192,632,804	30,703,363	38.8437

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,269,298	980,025	21.7028	01	STRAIGHT TIME HOURS	480,317,591	22,187,600	21.6480
6,296,575	197,638	31.8591	02	OVERTIME HOURS (INCLUDES LINE 46)	107,138,848	3,388,182	31.6213
			03	HOLIDAY WORK HOURS			
27,565,873	1,177,663	23.4072	04	WORK HOURS SUBTOTAL	587,456,439	25,575,782	22.9692
			05	STEWARDS DUTY HOURS (NA)			
452,899	10,874	41.6497	06	PENALTY OVERTIME (NA)	5,415,219	130,369	41.5376
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143-	2-	71.5000
			08	REHABILITATION WORK HOURS (NA)			
224,182	10,038	22.3333	09	TRAINING HOURS	7,865,566	356,400	22.0694
27,790,055	1,187,701	23.3981	10	TOTAL WORK HOURS	595,322,005	25,932,182	22.9568
			11	SUNDAY PREMIUM (NA HOURS)			
38,935	31,643	1.2304	12	NIGHT DIFFERENTIAL (NA HOURS)	608,583	494,696	1.2302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	19,611	1,822	10.7634
	11,077		15	LEAVE WITHOUT PAY (NA HOURS)		219,499	
288,890	13,336	21.6624	16	TERMINAL LEAVE	13,411,578	621,785	21.5694
554,232	25,585	21.6623	17	ANNUAL LEAVE	11,226,497	520,404	21.5726
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	99,667	4,629	21.5310
23,966	1,106	21.6690	23	CONTINUATION OF PAY LEAVE	1,165,163	53,977	21.5862
867,088	40,027	21.6625	24	TOTAL PAID ABSENCE	25,902,905	1,200,795	21.5714
28,696,078	1,227,728	23.3733	25	GROSS PAY & TOTAL PAID HOURS	621,853,104	27,132,977	22.9187
843,122	38,921	21.6623	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,638,075	1,142,189	21.5709
27,852,956	1,188,807	23.4293	27	BALANCE LINE 25 - LINE 26	597,215,029	25,990,788	22.9779
1,096,305	52,646	20.8240	28	ANNUAL LEAVE ACCRUED	24,048,602	1,157,874	20.7696
			29	HOLIDAY LEAVE ACCRUED			
28,949,261	1,241,453	23.3188	30	ACCRUED SALARY COST	621,263,631	27,148,662	22.8837
			31	BENEFITS-USPS CONTRIBUTION			
752			32	HEALTH BENEFITS	64,428		
28			33	LIFE INSURANCE	2,458		
454			34	RETIREMENT	44,280		
159			35	THRIFT SAVINGS PLAN (TSP)	14,730		
			36	TSP FIDUCIARY INSURANCE			
1,773,142			37	SOCIAL SECURITY	38,486,508		
414,699			38	MEDICARE	9,002,061		
2,189,234			39	PAYROLL BENEFITS SUBTOTAL	47,614,465		
			40	UNIFORM ALLOWANCE			
2,189,234			41	TOTAL BENEFITS	47,614,465		
		7.5623	42	(%) BENEFITS/ACCRUED SALARY COST			7.6641
31,138,495	1,187,701	26.2174	43	COST OF SAL & BEN PER TOTAL WK HR	668,878,096	25,932,182	25.7933
2,172,394			44	LESS OVERTIME PREMIUM PAY	36,581,578		
28,966,101	1,187,701	24.3883	45	STR SAL/BEN COST PER TOTAL WK HR	632,296,518	25,932,182	24.3826

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
321,414,254	12,309,437	26.1112	01	STRAIGHT TIME HOURS	7,525,230,053	289,431,288	26.0000
73,894,270	1,870,136	39.5127	02	OVERTIME HOURS (INCLUDES LINE 46)	1,465,884,529	37,475,123	39.1162
			03	HOLIDAY WORK HOURS	26,961,469	1,022,047	26.3798
395,308,524	14,179,573	27.8787	04	WORK HOURS SUBTOTAL	9,018,076,051	327,928,458	27.5001
	38,849		05	STEWARDS DUTY HOURS (NA)		873,408	
7,050,385	136,295	51.7288	06	PENALTY OVERTIME (NA)	88,451,939	1,717,562	51.4985
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,935-	340-	29.2205
521	20	26.0500	07	LIMITED DUTY HOURS (NA)	11,456	436	26.2752
7,839	270	29.0333	08	REHABILITATION WORK HOURS (NA)	49,901	1,767	28.2405
932,792	35,432	26.3262	09	TRAINING HOURS	26,269,824	1,024,051	25.6528
396,241,316	14,215,005	27.8748	10	TOTAL WORK HOURS	9,044,345,875	328,952,509	27.4943
6,738	1,045	6.4478	11	SUNDAY PREMIUM (NA HOURS)	271,828	43,426	6.2595
281,322	175,519	1.6028	12	NIGHT DIFFERENTIAL (NA HOURS)	4,583,223	2,827,532	1.6209
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,889	141,689	13.2465
106,497	7,737	13.7646	14	OTHER PREMIUM PAY (NA HOURS)	3,917,335	291,546	13.4364
	634,802		15	LEAVE WITHOUT PAY (NA HOURS)		13,993,639	
1,996,680	77,189	25.8674	16	TERMINAL LEAVE	40,143,837	1,595,736	25.1569
48,241,742	1,825,532	26.4261	17	ANNUAL LEAVE	776,766,768	29,574,482	26.2647
48,125	1,800	26.7361	18	HOLIDAY LEAVE	313,012,008	11,873,169	26.3629
15,531,025	587,046	26.4562	19	SICK LEAVE	372,588,212	14,175,298	26.2843
128,558	4,869	26.4033	20	MILITARY LEAVE	4,742,883	181,844	26.0821
			21	CONVENTION LEAVE			
407,913	15,460	26.3850	22	OTHER LEAVE	14,301,936	545,945	26.1966
708,010	27,203	26.0269	23	CONTINUATION OF PAY LEAVE	22,221,925	860,232	25.8324
67,062,053	2,539,099	26.4117	24	TOTAL PAID ABSENCE	1,543,777,569	58,806,706	26.2517
463,697,926	16,754,104	27.6766	25	GROSS PAY & TOTAL PAID HOURS	10,598,772,719	387,759,215	27.3333
50,286,547	1,904,521	26.4037	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,129,922,613	43,043,387	26.2507
413,411,379	14,849,583	27.8399	27	BALANCE LINE 25 - LINE 26	9,468,850,106	344,715,828	27.4685
34,846,598	1,331,541	26.1701	28	ANNUAL LEAVE ACCRUED	819,672,159	31,450,456	26.0623
13,074,621	493,734	26.4811	29	HOLIDAY LEAVE ACCRUED	305,616,655	11,587,359	26.3750
461,332,598	16,674,858	27.6663	30	ACCRUED SALARY COST	10,594,138,920	387,753,643	27.3218
			31	BENEFITS-USPS CONTRIBUTION			
60,249,860			32	HEALTH BENEFITS	1,398,173,873		
2,249,547			33	LIFE INSURANCE	52,643,121		
36,631,047			34	RETIREMENT	849,232,468		
12,773,753			35	THRIFT SAVINGS PLAN (TSP)	296,156,533		
			36	TSP FIDUCIARY INSURANCE			
23,966,465			37	SOCIAL SECURITY	545,283,587		
6,423,681			38	MEDICARE	147,251,291		
142,294,353			39	PAYROLL BENEFITS SUBTOTAL	3,288,740,873		
4,650,754			40	UNIFORM ALLOWANCE	122,367,541		
146,945,107			41	TOTAL BENEFITS	3,411,108,414		
		31.8523	42	(%) BENEFITS/ACCRUED SALARY COST			32.1980
608,277,705	14,215,005	42.7912	43	COST OF SAL & BEN PER TOTAL WK HR	14,005,247,334	328,952,509	42.5752
25,784,206			44	LESS OVERTIME PREMIUM PAY	502,914,330		
582,493,499	14,215,005	40.9773	45	STR SAL/BEN COST PER TOTAL WK HR	13,502,333,004	328,952,509	41.0464

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
21,515	1,447	14.8686	01	STRAIGHT TIME HOURS	441,143	30,289	14.5644
1,388	79	17.5696	02	OVERTIME HOURS (INCLUDES LINE 46)	9,655	618	15.6229
			03	HOLIDAY WORK HOURS			
22,903	1,526	15.0085	04	WORK HOURS SUBTOTAL	450,798	30,907	14.5856
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,278	49	26.0816	09	TRAINING HOURS	4,850	187	25.9358
24,181	1,575	15.3530	10	TOTAL WORK HOURS	455,648	31,094	14.6538
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
24,181	1,575	15.3530	25	GROSS PAY & TOTAL PAID HOURS	455,648	31,094	14.6538
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
24,181	1,575	15.3530	27	BALANCE LINE 25 - LINE 26	455,648	31,094	14.6538
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,181	1,575	15.3530	30	ACCRUED SALARY COST	455,648	31,094	14.6538
			31	BENEFITS-USPS CONTRIBUTION			
1,044-			32	HEALTH BENEFITS	18,673-		
38-			33	LIFE INSURANCE	701-		
635-			34	RETIREMENT	11,412-		
220-			35	THRIFT SAVINGS PLAN (TSP)	3,983-		
			36	TSP FIDUCIARY INSURANCE			
1,506			37	SOCIAL SECURITY	28,189		
341			38	MEDICARE	6,358		
90-			39	PAYROLL BENEFITS SUBTOTAL	222-		
			40	UNIFORM ALLOWANCE			
90-			41	TOTAL BENEFITS	222-		
		.3721-	42	(%) BENEFITS/ACCRUED SALARY COST			.0487-
24,091	1,575	15.2958	43	COST OF SAL & BEN PER TOTAL WK HR	455,426	31,094	14.6467
462			44	LESS OVERTIME PREMIUM PAY	3,215		
23,629	1,575	15.0025	45	STR SAL/BEN COST PER TOTAL WK HR	452,211	31,094	14.5433

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
321,435,769	12,310,884	26.1098	01	STRAIGHT TIME HOURS	7,525,671,196	289,461,577	25.9988
73,895,658	1,870,215	39.5118	02	OVERTIME HOURS (INCLUDES LINE 46)	1,465,894,184	37,475,741	39.1158
			03	HOLIDAY WORK HOURS	26,961,469	1,022,047	26.3798
395,331,427	14,181,099	27.8773	04	WORK HOURS SUBTOTAL	9,018,526,849	327,959,365	27.4989
	38,849		05	STEWARDS DUTY HOURS (NA)		873,408	
7,050,385	136,295	51.7288	06	PENALTY OVERTIME (NA)	88,451,939	1,717,562	51.4985
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,935-	340-	29.2205
521	20	26.0500	07	LIMITED DUTY HOURS (NA)	11,456	436	26.2752
7,839	270	29.0333	08	REHABILITATION WORK HOURS (NA)	49,901	1,767	28.2405
934,070	35,481	26.3259	09	TRAINING HOURS	26,274,674	1,024,238	25.6528
396,265,497	14,216,580	27.8734	10	TOTAL WORK HOURS	9,044,801,523	328,983,603	27.4931
6,738	1,045	6.4478	11	SUNDAY PREMIUM (NA HOURS)	271,828	43,426	6.2595
281,322	175,519	1.6028	12	NIGHT DIFFERENTIAL (NA HOURS)	4,583,223	2,827,532	1.6209
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,889	141,689	13.2465
106,497	7,737	13.7646	14	OTHER PREMIUM PAY (NA HOURS)	3,917,335	291,546	13.4364
	634,802		15	LEAVE WITHOUT PAY (NA HOURS)		13,993,639	
1,996,680	77,189	25.8674	16	TERMINAL LEAVE	40,143,837	1,595,736	25.1569
48,241,742	1,825,532	26.4261	17	ANNUAL LEAVE	776,766,768	29,574,482	26.2647
48,125	1,800	26.7361	18	HOLIDAY LEAVE	313,012,008	11,873,169	26.3629
15,531,025	587,046	26.4562	19	SICK LEAVE	372,588,212	14,175,298	26.2843
128,558	4,869	26.4033	20	MILITARY LEAVE	4,742,883	181,844	26.0821
			21	CONVENTION LEAVE			
407,913	15,460	26.3850	22	OTHER LEAVE	14,301,936	545,945	26.1966
708,010	27,203	26.0269	23	CONTINUATION OF PAY LEAVE	22,221,925	860,232	25.8324
67,062,053	2,539,099	26.4117	24	TOTAL PAID ABSENCE	1,543,777,569	58,806,706	26.2517
463,722,107	16,755,679	27.6755	25	GROSS PAY & TOTAL PAID HOURS	10,599,228,367	387,790,309	27.3323
50,286,547	1,904,521	26.4037	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,129,922,613	43,043,387	26.2507
413,435,560	14,851,158	27.8386	27	BALANCE LINE 25 - LINE 26	9,469,305,754	344,746,922	27.4674
34,846,598	1,331,541	26.1701	28	ANNUAL LEAVE ACCRUED	819,672,159	31,450,456	26.0623
13,074,621	493,734	26.4811	29	HOLIDAY LEAVE ACCRUED	305,616,655	11,587,359	26.3750
461,356,779	16,676,433	27.6651	30	ACCRUED SALARY COST	10,594,594,568	387,784,737	27.3208
			31	BENEFITS-USPS CONTRIBUTION			
60,248,816			32	HEALTH BENEFITS	1,398,155,200		
2,249,509			33	LIFE INSURANCE	52,642,420		
36,630,412			34	RETIREMENT	849,221,056		
12,773,533			35	THRIFT SAVINGS PLAN (TSP)	296,152,550		
			36	TSP FIDUCIARY INSURANCE			
23,967,971			37	SOCIAL SECURITY	545,311,776		
6,424,022			38	MEDICARE	147,257,649		
142,294,263			39	PAYROLL BENEFITS SUBTOTAL	3,288,740,651		
4,650,754			40	UNIFORM ALLOWANCE	122,367,541		
146,945,017			41	TOTAL BENEFITS	3,411,108,192		
		31.8506	42	(%) BENEFITS/ACCRUED SALARY COST			32.1966
608,301,796	14,216,580	42.7881	43	COST OF SAL & BEN PER TOTAL WK HR	14,005,702,760	328,983,603	42.5726
25,784,668			44	LESS OVERTIME PREMIUM PAY	502,917,545		
582,517,128	14,216,580	40.9744	45	STR SAL/BEN COST PER TOTAL WK HR	13,502,785,215	328,983,603	41.0439

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,655,587	408,285	26.0984	01	STRAIGHT TIME HOURS	250,295,917	9,610,105	26.0450
2,025,457	50,199	40.3485	02	OVERTIME HOURS (INCLUDES LINE 46)	43,418,719	1,081,362	40.1518
			03	HOLIDAY WORK HOURS	3,377,610	129,361	26.1099
12,681,044	458,484	27.6586	04	WORK HOURS SUBTOTAL	297,092,246	10,820,828	27.4555
	1,105		05	STEWARDS DUTY HOURS (NA)		24,188	
203,510	3,914	51.9954	06	PENALTY OVERTIME (NA)	3,583,539	68,960	51.9654
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
834	30	27.8000	09	TRAINING HOURS	113,317	4,022	28.1742
12,681,878	458,514	27.6586	10	TOTAL WORK HOURS	297,205,563	10,824,850	27.4558
140,169	21,580	6.4953	11	SUNDAY PREMIUM (NA HOURS)	3,441,256	531,640	6.4729
331,723	198,351	1.6724	12	NIGHT DIFFERENTIAL (NA HOURS)	7,872,184	4,716,018	1.6692
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,725	17,768	13.0979
6,578	522	12.6015	14	OTHER PREMIUM PAY (NA HOURS)	108,176	8,385	12.9011
	24,466		15	LEAVE WITHOUT PAY (NA HOURS)		542,838	
54,654	2,050	26.6604	16	TERMINAL LEAVE	1,053,222	35,085	30.0191
1,686,667	64,581	26.1170	17	ANNUAL LEAVE	26,658,265	1,023,359	26.0497
1,707	64	26.6718	18	HOLIDAY LEAVE	11,711,565	450,416	26.0016
573,248	21,907	26.1673	19	SICK LEAVE	13,834,609	530,435	26.0816
6,790	264	25.7196	20	MILITARY LEAVE	226,927	8,899	25.5002
			21	CONVENTION LEAVE			
16,729	635	26.3448	22	OTHER LEAVE	623,318	24,126	25.8359
23,831	925	25.7632	23	CONTINUATION OF PAY LEAVE	710,084	27,464	25.8550
2,363,626	90,426	26.1387	24	TOTAL PAID ABSENCE	54,817,990	2,099,784	26.1064
15,523,974	548,940	28.2799	25	GROSS PAY & TOTAL PAID HOURS	363,677,894	12,924,634	28.1383
1,743,028	66,695	26.1343	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,423,052	1,508,860	26.1277
13,780,946	482,245	28.5766	27	BALANCE LINE 25 - LINE 26	324,254,842	11,415,774	28.4041
1,162,779	44,526	26.1146	28	ANNUAL LEAVE ACCRUED	27,432,717	1,052,428	26.0661
504,854	19,374	26.0583	29	HOLIDAY LEAVE ACCRUED	11,840,898	455,281	26.0078
15,448,579	546,145	28.2865	30	ACCRUED SALARY COST	363,528,457	12,923,483	28.1292
			31	BENEFITS-USPS CONTRIBUTION			
2,099,055			32	HEALTH BENEFITS	48,842,189		
79,968			33	LIFE INSURANCE	1,872,251		
1,402,034			34	RETIREMENT	32,744,514		
475,915			35	THRIFT SAVINGS PLAN (TSP)	11,173,072		
			36	TSP FIDUCIARY INSURANCE			
857,114			37	SOCIAL SECURITY	20,071,989		
214,998			38	MEDICARE	5,052,060		
5,129,084			39	PAYROLL BENEFITS SUBTOTAL	119,756,075		
168,313			40	UNIFORM ALLOWANCE	4,280,432		
5,297,397			41	TOTAL BENEFITS	124,036,507		
		34.2905	42	(%) BENEFITS/ACCRUED SALARY COST			34.1201
20,745,976	458,514	45.2461	43	COST OF SAL & BEN PER TOTAL WK HR	487,564,964	10,824,850	45.0412
708,463			44	LESS OVERTIME PREMIUM PAY	15,056,884		
20,037,513	458,514	43.7009	45	STR SAL/BEN COST PER TOTAL WK HR	472,508,080	10,824,850	43.6503

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,933	214	23.0514	01	STRAIGHT TIME HOURS	140,168	6,076	23.0691
84	2	42.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	906	26	34.8461
			03	HOLIDAY WORK HOURS	902	40	22.5500
5,017	216	23.2268	04	WORK HOURS SUBTOTAL	141,976	6,142	23.1155
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,017	216	23.2268	10	TOTAL WORK HOURS	141,976	6,142	23.1155
92	16	5.7500	11	SUNDAY PREMIUM (NA HOURS)	1,148	202	5.6831
60	42	1.4285	12	NIGHT DIFFERENTIAL (NA HOURS)	3,776	2,647	1.4265
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)	78	6	13.0000
	76		15	LEAVE WITHOUT PAY (NA HOURS)		1,164	
			16	TERMINAL LEAVE	26-	1-	26.0000
			17	ANNUAL LEAVE	15,226	654	23.2813
			18	HOLIDAY LEAVE	6,083	263	23.1292
92	4	23.0000	19	SICK LEAVE	9,731	418	23.2799
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	137	6	22.8333
			23	CONTINUATION OF PAY LEAVE	4,273	190	22.4894
92	4	23.0000	24	TOTAL PAID ABSENCE	35,424	1,530	23.1529
5,261	220	23.9136	25	GROSS PAY & TOTAL PAID HOURS	182,467	7,672	23.7834
			26	LESS TERM, ANN & HOL LEAVE TAKEN	21,283	916	23.2347
5,261	220	23.9136	27	BALANCE LINE 25 - LINE 26	161,184	6,756	23.8579
392	17	23.0588	28	ANNUAL LEAVE ACCRUED	11,360	493	23.0425
189	8	23.6250	29	HOLIDAY LEAVE ACCRUED	5,473	237	23.0928
5,842	245	23.8448	30	ACCRUED SALARY COST	178,017	7,486	23.7799
			31	BENEFITS-USPS CONTRIBUTION			
454			32	HEALTH BENEFITS	19,710		
29			33	LIFE INSURANCE	878		
588			34	RETIREMENT	20,499		
251			35	THRIFT SAVINGS PLAN (TSP)	7,148		
			36	TSP FIDUCIARY INSURANCE			
309			37	SOCIAL SECURITY	10,934		
72			38	MEDICARE	2,557		
1,703			39	PAYROLL BENEFITS SUBTOTAL	61,726		
			40	UNIFORM ALLOWANCE	4,582		
1,703			41	TOTAL BENEFITS	66,308		
		29.1509	42	(%) BENEFITS/ACCRUED SALARY COST			37.2481
7,545	216	34.9305	43	COST OF SAL & BEN PER TOTAL WK HR	244,325	6,142	39.7793
28			44	LESS OVERTIME PREMIUM PAY	302		
7,517	216	34.8009	45	STR SAL/BEN COST PER TOTAL WK HR	244,023	6,142	39.7302

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
837,058	33,320	25.1217	01	STRAIGHT TIME HOURS	20,267,463	816,687	24.8166
151,252	4,055	37.3001	02	OVERTIME HOURS (INCLUDES LINE 46)	3,282,397	89,333	36.7433
			03	HOLIDAY WORK HOURS	1,449	56	25.8750
988,310	37,375	26.4430	04	WORK HOURS SUBTOTAL	23,551,309	906,076	25.9926
	1		05	STEWARDS DUTY HOURS (NA)		225	
11,411	238	47.9453	06	PENALTY OVERTIME (NA)	182,952	3,846	47.5694
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
332	10	33.2000	09	TRAINING HOURS	37,612	1,397	26.9234
988,642	37,385	26.4448	10	TOTAL WORK HOURS	23,588,921	907,473	25.9940
13,224	2,185	6.0521	11	SUNDAY PREMIUM (NA HOURS)	357,343	59,808	5.9748
26,337	16,663	1.5805	12	NIGHT DIFFERENTIAL (NA HOURS)	619,108	398,195	1.5547
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,605	1,270	12.2874
			14	OTHER PREMIUM PAY (NA HOURS)	695	57	12.1929
	847		15	LEAVE WITHOUT PAY (NA HOURS)		26,164	
			16	TERMINAL LEAVE	29,325	1,036	28.3059
82,583	3,261	25.3244	17	ANNUAL LEAVE	1,457,069	58,747	24.8024
			18	HOLIDAY LEAVE			
28,009	1,113	25.1653	19	SICK LEAVE	664,683	27,051	24.5714
217	8	27.1250	20	MILITARY LEAVE	15,180	625	24.2880
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	26,737	1,055	25.3431
			23	CONTINUATION OF PAY LEAVE	76,859	3,104	24.7612
110,809	4,382	25.2873	24	TOTAL PAID ABSENCE	2,269,853	91,618	24.7751
1,139,012	41,767	27.2706	25	GROSS PAY & TOTAL PAID HOURS	26,851,525	999,091	26.8759
82,583	3,261	25.3244	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,486,394	59,783	24.8631
1,056,429	38,506	27.4354	27	BALANCE LINE 25 - LINE 26	25,365,131	939,308	27.0040
73,652	3,050	24.1481	28	ANNUAL LEAVE ACCRUED	1,747,326	73,214	23.8660
			29	HOLIDAY LEAVE ACCRUED			
1,130,081	41,556	27.1941	30	ACCRUED SALARY COST	27,112,457	1,012,522	26.7771
			31	BENEFITS-USPS CONTRIBUTION			
151,549			32	HEALTH BENEFITS	3,634,864		
5,683			33	LIFE INSURANCE	137,162		
109,523			34	RETIREMENT	2,597,918		
34,002			35	THRIFT SAVINGS PLAN (TSP)	819,100		
			36	TSP FIDUCIARY INSURANCE			
67,180			37	SOCIAL SECURITY	1,590,360		
15,806			38	MEDICARE	373,763		
383,743			39	PAYROLL BENEFITS SUBTOTAL	9,153,167		
14,075			40	UNIFORM ALLOWANCE	356,126		
397,818			41	TOTAL BENEFITS	9,509,293		
		35.2026	42	(%) BENEFITS/ACCRUED SALARY COST			35.0735
1,527,899	37,385	40.8693	43	COST OF SAL & BEN PER TOTAL WK HR	36,621,750	907,473	40.3557
52,273			44	LESS OVERTIME PREMIUM PAY	1,123,591		
1,475,626	37,385	39.4710	45	STR SAL/BEN COST PER TOTAL WK HR	35,498,159	907,473	39.1175

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
77,181	4,905	15.7351	01	STRAIGHT TIME HOURS	93,901	5,842	16.0734
9,462	410	23.0780	02	OVERTIME HOURS (INCLUDES LINE 46)	12,845	535	24.0093
			03	HOLIDAY WORK HOURS			
86,643	5,315	16.3015	04	WORK HOURS SUBTOTAL	106,746	6,377	16.7392
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,853	613	16.0734	09	TRAINING HOURS	10,084	627	16.0829
96,496	5,928	16.2780	10	TOTAL WORK HOURS	116,830	7,004	16.6804
			11	SUNDAY PREMIUM (NA HOURS)			
2,986	2,476	1.2059	12	NIGHT DIFFERENTIAL (NA HOURS)	3,735	3,019	1.2371
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
99,482	5,928	16.7817	25	GROSS PAY & TOTAL PAID HOURS	120,565	7,004	17.2137
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
99,482	5,928	16.7817	27	BALANCE LINE 25 - LINE 26	120,565	7,004	17.2137
3,381	223	15.1614	28	ANNUAL LEAVE ACCRUED	3,869	255	15.1725
			29	HOLIDAY LEAVE ACCRUED			
102,863	6,151	16.7229	30	ACCRUED SALARY COST	124,434	7,259	17.1420
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,168			37	SOCIAL SECURITY	7,475		
1,443			38	MEDICARE	1,748		
7,611			39	PAYROLL BENEFITS SUBTOTAL	9,223		
			40	UNIFORM ALLOWANCE			
7,611			41	TOTAL BENEFITS	9,223		
		7.3991	42	(%) BENEFITS/ACCRUED SALARY COST			7.4119
110,474	5,928	18.6359	43	COST OF SAL & BEN PER TOTAL WK HR	133,657	7,004	19.0829
3,151			44	LESS OVERTIME PREMIUM PAY	4,277		
107,323	5,928	18.1044	45	STR SAL/BEN COST PER TOTAL WK HR	129,380	7,004	18.4723

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,574,759	446,724	25.9103	01	STRAIGHT TIME HOURS	270,797,449	10,438,710	25.9416
2,186,255	54,666	39.9929	02	OVERTIME HOURS (INCLUDES LINE 46)	46,714,867	1,171,256	39.8844
			03	HOLIDAY WORK HOURS	3,379,961	129,457	26.1087
13,761,014	501,390	27.4457	04	WORK HOURS SUBTOTAL	320,892,277	11,739,423	27.3345
	1,106		05	STEWARDS DUTY HOURS (NA)		24,413	
214,921	4,152	51.7632	06	PENALTY OVERTIME (NA)	3,766,491	72,806	51.7332
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
11,019	653	16.8744	09	TRAINING HOURS	161,013	6,046	26.6313
13,772,033	502,043	27.4319	10	TOTAL WORK HOURS	321,053,290	11,745,469	27.3342
153,485	23,781	6.4541	11	SUNDAY PREMIUM (NA HOURS)	3,799,747	591,650	6.4222
361,106	217,532	1.6600	12	NIGHT DIFFERENTIAL (NA HOURS)	8,498,803	5,119,879	1.6599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,395	19,043	13.0439
6,578	522	12.6015	14	OTHER PREMIUM PAY (NA HOURS)	108,949	8,448	12.8964
	25,389		15	LEAVE WITHOUT PAY (NA HOURS)		570,166	
54,654	2,050	26.6604	16	TERMINAL LEAVE	1,082,521	36,120	29.9701
1,769,250	67,842	26.0789	17	ANNUAL LEAVE	28,130,560	1,082,760	25.9804
1,707	64	26.6718	18	HOLIDAY LEAVE	11,717,648	450,679	25.9999
601,349	23,024	26.1183	19	SICK LEAVE	14,509,023	557,904	26.0063
7,007	272	25.7610	20	MILITARY LEAVE	242,107	9,524	25.4207
			21	CONVENTION LEAVE			
16,729	635	26.3448	22	OTHER LEAVE	650,192	25,187	25.8145
23,831	925	25.7632	23	CONTINUATION OF PAY LEAVE	791,216	30,758	25.7239
2,474,527	94,812	26.0993	24	TOTAL PAID ABSENCE	57,123,267	2,192,932	26.0488
16,767,729	596,855	28.0934	25	GROSS PAY & TOTAL PAID HOURS	390,832,451	13,938,401	28.0399
1,825,611	69,956	26.0965	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,930,729	1,569,559	26.0778
14,942,118	526,899	28.3586	27	BALANCE LINE 25 - LINE 26	349,901,722	12,368,842	28.2889
1,240,204	47,816	25.9370	28	ANNUAL LEAVE ACCRUED	29,195,272	1,126,390	25.9193
505,043	19,382	26.0573	29	HOLIDAY LEAVE ACCRUED	11,846,371	455,518	26.0063
16,687,365	594,097	28.0886	30	ACCRUED SALARY COST	390,943,365	13,950,750	28.0231
			31	BENEFITS-USPS CONTRIBUTION			
2,251,058			32	HEALTH BENEFITS	52,496,763		
85,680			33	LIFE INSURANCE	2,010,291		
1,512,145			34	RETIREMENT	35,362,931		
510,168			35	THRIFT SAVINGS PLAN (TSP)	11,999,320		
			36	TSP FIDUCIARY INSURANCE			
930,771			37	SOCIAL SECURITY	21,680,758		
232,319			38	MEDICARE	5,430,128		
5,522,141			39	PAYROLL BENEFITS SUBTOTAL	128,980,191		
182,388			40	UNIFORM ALLOWANCE	4,641,140		
5,704,529			41	TOTAL BENEFITS	133,621,331		
		34.1847	42	(%) BENEFITS/ACCRUED SALARY COST			34.1792
22,391,894	502,043	44.6015	43	COST OF SAL & BEN PER TOTAL WK HR	524,564,696	11,745,469	44.6610
763,915			44	LESS OVERTIME PREMIUM PAY	16,185,055		
21,627,979	502,043	43.0799	45	STR SAL/BEN COST PER TOTAL WK HR	508,379,641	11,745,469	43.2830

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
210,452	11,898	17.6880	01	STRAIGHT TIME HOURS	6,432,528	360,982	17.8195
22,411	844	26.5533	02	OVERTIME HOURS (INCLUDES LINE 46)	474,440	17,953	26.4267
			03	HOLIDAY WORK HOURS			
232,863	12,742	18.2752	04	WORK HOURS SUBTOTAL	6,906,968	378,935	18.2273
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,674	88	19.0227	09	TRAINING HOURS	92,661	5,199	17.8228
234,537	12,830	18.2803	10	TOTAL WORK HOURS	6,999,629	384,134	18.2218
			11	SUNDAY PREMIUM (NA HOURS)			
8,001	5,633	1.4203	12	NIGHT DIFFERENTIAL (NA HOURS)	235,752	164,835	1.4302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		552	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	325	15	21.6666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,296	72	18.0000	23	CONTINUATION OF PAY LEAVE	10,020	552	18.1521
1,296	72	18.0000	24	TOTAL PAID ABSENCE	10,345	567	18.2451
243,834	12,902	18.8989	25	GROSS PAY & TOTAL PAID HOURS	7,245,726	384,701	18.8346
			26	LESS TERM, ANN & HOL LEAVE TAKEN	325	15	21.6666
243,834	12,902	18.8989	27	BALANCE LINE 25 - LINE 26	7,245,401	384,686	18.8345
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
243,834	12,902	18.8989	30	ACCRUED SALARY COST	7,245,401	384,686	18.8345
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
15,091			37	SOCIAL SECURITY	448,540		
3,529			38	MEDICARE	104,900		
18,620			39	PAYROLL BENEFITS SUBTOTAL	553,440		
			40	UNIFORM ALLOWANCE			
18,620			41	TOTAL BENEFITS	553,440		
		7.6363	42	(%) BENEFITS/ACCRUED SALARY COST			7.6385
262,454	12,830	20.4562	43	COST OF SAL & BEN PER TOTAL WK HR	7,798,841	384,134	20.3023
7,463			44	LESS OVERTIME PREMIUM PAY	157,989		
254,991	12,830	19.8745	45	STR SAL/BEN COST PER TOTAL WK HR	7,640,852	384,134	19.8911

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,785,211	458,622	25.6970	01	STRAIGHT TIME HOURS	277,229,977	10,799,692	25.6701
2,208,666	55,510	39.7886	02	OVERTIME HOURS (INCLUDES LINE 46)	47,189,307	1,189,209	39.6812
			03	HOLIDAY WORK HOURS	3,379,961	129,457	26.1087
13,993,877	514,132	27.2184	04	WORK HOURS SUBTOTAL	327,799,245	12,118,358	27.0498
	1,106		05	STEWARDS DUTY HOURS (NA)		24,413	
214,921	4,152	51.7632	06	PENALTY OVERTIME (NA)	3,766,491	72,806	51.7332
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
12,693	741	17.1295	09	TRAINING HOURS	253,674	11,245	22.5588
14,006,570	514,873	27.2039	10	TOTAL WORK HOURS	328,052,919	12,129,603	27.0456
153,485	23,781	6.4541	11	SUNDAY PREMIUM (NA HOURS)	3,799,747	591,650	6.4222
369,107	223,165	1.6539	12	NIGHT DIFFERENTIAL (NA HOURS)	8,734,555	5,284,714	1.6527
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,395	19,043	13.0439
6,578	522	12.6015	14	OTHER PREMIUM PAY (NA HOURS)	108,949	8,448	12.8964
	25,389		15	LEAVE WITHOUT PAY (NA HOURS)		570,718	
54,654	2,050	26.6604	16	TERMINAL LEAVE	1,082,521	36,120	29.9701
1,769,250	67,842	26.0789	17	ANNUAL LEAVE	28,130,885	1,082,775	25.9803
1,707	64	26.6718	18	HOLIDAY LEAVE	11,717,648	450,679	25.9999
601,349	23,024	26.1183	19	SICK LEAVE	14,509,023	557,904	26.0063
7,007	272	25.7610	20	MILITARY LEAVE	242,107	9,524	25.4207
			21	CONVENTION LEAVE			
16,729	635	26.3448	22	OTHER LEAVE	650,192	25,187	25.8145
25,127	997	25.2026	23	CONTINUATION OF PAY LEAVE	801,236	31,310	25.5904
2,475,823	94,884	26.0931	24	TOTAL PAID ABSENCE	57,133,612	2,193,499	26.0467
17,011,563	609,757	27.8989	25	GROSS PAY & TOTAL PAID HOURS	398,078,177	14,323,102	27.7927
1,825,611	69,956	26.0965	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,931,054	1,569,574	26.0778
15,185,952	539,801	28.1325	27	BALANCE LINE 25 - LINE 26	357,147,123	12,753,528	28.0037
1,240,204	47,816	25.9370	28	ANNUAL LEAVE ACCRUED	29,195,272	1,126,390	25.9193
505,043	19,382	26.0573	29	HOLIDAY LEAVE ACCRUED	11,846,371	455,518	26.0063
16,931,199	606,999	27.8932	30	ACCRUED SALARY COST	398,188,766	14,335,436	27.7765
			31	BENEFITS-USPS CONTRIBUTION			
2,251,058			32	HEALTH BENEFITS	52,496,763		
85,680			33	LIFE INSURANCE	2,010,291		
1,512,145			34	RETIREMENT	35,362,931		
510,168			35	THRIFT SAVINGS PLAN (TSP)	11,999,320		
			36	TSP FIDUCIARY INSURANCE			
945,862			37	SOCIAL SECURITY	22,129,298		
235,848			38	MEDICARE	5,535,028		
5,540,761			39	PAYROLL BENEFITS SUBTOTAL	129,533,631		
182,388			40	UNIFORM ALLOWANCE	4,641,140		
5,723,149			41	TOTAL BENEFITS	134,174,771		
		33.8023	42	(%) BENEFITS/ACCRUED SALARY COST			33.6962
22,654,348	514,873	43.9998	43	COST OF SAL & BEN PER TOTAL WK HR	532,363,537	12,129,603	43.8896
771,378			44	LESS OVERTIME PREMIUM PAY	16,343,043		
21,882,970	514,873	42.5016	45	STR SAL/BEN COST PER TOTAL WK HR	516,020,494	12,129,603	42.5422

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,329,703	4,643,856	24.6195	01	STRAIGHT TIME HOURS	2,550,032,811	103,799,795	24.5668
1,910,521	51,417	37.1573	02	OVERTIME HOURS (INCLUDES LINE 46)	44,377,440	1,200,752	36.9580
			03	HOLIDAY WORK HOURS	5,295,746	203,216	26.0596
116,240,224	4,695,273	24.7568	04	WORK HOURS SUBTOTAL	2,599,705,997	105,203,763	24.7111
	744		05	STEWARDS DUTY HOURS (NA)		22,256	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
			07	LIMITED DUTY HOURS (NA)	11,311-	412-	27.4538
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
116,240,224	4,695,273	24.7568	10	TOTAL WORK HOURS	2,599,705,997	105,203,763	24.7111
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	86-	57-	1.5087
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,821	52,768	12.9779
700,601	57,585	12.1663	14	OTHER PREMIUM PAY (NA HOURS)	13,500,921	1,111,137	12.1505
	260,709		15	LEAVE WITHOUT PAY (NA HOURS)		5,655,073	
227,879	8,486	26.8535	16	TERMINAL LEAVE	4,820,263	172,121	28.0050
11,721,990	463,352	25.2982	17	ANNUAL LEAVE	235,374,946	9,282,463	25.3569
6,268	232	27.0172	18	HOLIDAY LEAVE	115,182,626	4,606,392	25.0049
5,154,884	202,776	25.4215	19	SICK LEAVE	126,510,474	4,994,877	25.3280
7,152	272	26.2941	20	MILITARY LEAVE	331,212	13,096	25.2910
			21	CONVENTION LEAVE			
665,890	28,344	23.4931	22	OTHER LEAVE	14,954,432	626,237	23.8798
147,183	5,925	24.8410	23	CONTINUATION OF PAY LEAVE	5,025,328	183,506	27.3850
17,931,246	709,387	25.2770	24	TOTAL PAID ABSENCE	502,199,281	19,878,692	25.2631
134,872,071	5,404,660	24.9547	25	GROSS PAY & TOTAL PAID HOURS	3,116,090,935	125,082,455	24.9122
11,956,137	472,070	25.3270	26	LESS TERM, ANN & HOL LEAVE TAKEN	355,377,835	14,060,976	25.2740
122,915,934	4,932,590	24.9191	27	BALANCE LINE 25 - LINE 26	2,760,713,100	111,021,479	24.8664
10,199,048	401,974	25.3724	28	ANNUAL LEAVE ACCRUED	238,063,663	9,419,776	25.2727
4,880,961	194,432	25.1036	29	HOLIDAY LEAVE ACCRUED	112,586,751	4,503,218	25.0013
137,995,943	5,528,996	24.9585	30	ACCRUED SALARY COST	3,111,363,514	124,944,473	24.9019
			31	BENEFITS-USPS CONTRIBUTION			
20,815,006			32	HEALTH BENEFITS	476,367,380		
816,877			33	LIFE INSURANCE	18,869,795		
14,642,091			34	RETIREMENT	335,751,839		
5,132,473			35	THRIFT SAVINGS PLAN (TSP)	117,689,757		
			36	TSP FIDUCIARY INSURANCE			
7,740,906			37	SOCIAL SECURITY	178,849,619		
1,858,390			38	MEDICARE	43,030,160		
51,005,743			39	PAYROLL BENEFITS SUBTOTAL	1,170,558,550		
			40	UNIFORM ALLOWANCE			
51,005,743			41	TOTAL BENEFITS	1,170,558,550		
		36.9617	42	(%) BENEFITS/ACCRUED SALARY COST			37.6220
189,001,686	4,695,273	40.2536	43	COST OF SAL & BEN PER TOTAL WK HR	4,281,922,064	105,203,763	40.7012
636,203			44	LESS OVERTIME PREMIUM PAY	14,772,497		
188,365,483	4,695,273	40.1181	45	STR SAL/BEN COST PER TOTAL WK HR	4,267,149,567	105,203,763	40.5608

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
824,269	35,331	23.3299	01	STRAIGHT TIME HOURS	19,956,925	868,463	22.9795
21,167	648	32.6651	02	OVERTIME HOURS (INCLUDES LINE 46)	1,005,304	30,982	32.4480
			03	HOLIDAY WORK HOURS			
845,436	35,979	23.4980	04	WORK HOURS SUBTOTAL	20,962,229	899,445	23.3057
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
517	20	25.8500	07	LIMITED DUTY HOURS (NA)	7,148	280	25.5285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
845,436	35,979	23.4980	10	TOTAL WORK HOURS	20,962,229	899,445	23.3057
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		216-	
3,532	141	25.0496	16	TERMINAL LEAVE	25,354	1,053	24.0778
31,506	1,394	22.6011	17	ANNUAL LEAVE	797,239	35,350	22.5527
			18	HOLIDAY LEAVE			
8,382	380	22.0578	19	SICK LEAVE	479,256	21,386	22.4098
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,782	338	23.0236
176	8	22.0000	23	CONTINUATION OF PAY LEAVE	19,726	953	20.6988
43,596	1,923	22.6708	24	TOTAL PAID ABSENCE	1,329,357	59,080	22.5009
889,032	37,902	23.4560	25	GROSS PAY & TOTAL PAID HOURS	22,291,586	958,525	23.2561
35,038	1,535	22.8260	26	LESS TERM, ANN & HOL LEAVE TAKEN	822,593	36,403	22.5968
853,994	36,367	23.4826	27	BALANCE LINE 25 - LINE 26	21,468,993	922,122	23.2821
46,824	2,153	21.7482	28	ANNUAL LEAVE ACCRUED	1,159,832	53,876	21.5278
			29	HOLIDAY LEAVE ACCRUED			
900,818	38,520	23.3857	30	ACCRUED SALARY COST	22,628,825	975,998	23.1853
			31	BENEFITS-USPS CONTRIBUTION			
137,437			32	HEALTH BENEFITS	3,389,219		
5,222			33	LIFE INSURANCE	130,201		
100,250			34	RETIREMENT	2,457,140		
29,197			35	THRIFT SAVINGS PLAN (TSP)	702,251		
			36	TSP FIDUCIARY INSURANCE			
52,376			37	SOCIAL SECURITY	1,316,020		
12,250			38	MEDICARE	307,781		
336,732			39	PAYROLL BENEFITS SUBTOTAL	8,302,612		
			40	UNIFORM ALLOWANCE			
336,732			41	TOTAL BENEFITS	8,302,612		
		37.3806	42	(%) BENEFITS/ACCRUED SALARY COST			36.6904
1,237,550	35,979	34.3964	43	COST OF SAL & BEN PER TOTAL WK HR	30,931,437	899,445	34.3894
7,049			44	LESS OVERTIME PREMIUM PAY	334,766		
1,230,501	35,979	34.2005	45	STR SAL/BEN COST PER TOTAL WK HR	30,596,671	899,445	34.0172

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,388-	146-	23.2054	01	STRAIGHT TIME HOURS	86,370-	3,782-	22.8371
500	16	31.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	41-	1-	41.0000
			03	HOLIDAY WORK HOURS			
2,888-	130-	22.2153	04	WORK HOURS SUBTOTAL	86,411-	3,783-	22.8419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,888-	130-	22.2153	10	TOTAL WORK HOURS	86,411-	3,783-	22.8419
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	358	16	22.3750
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	196	8	24.5000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	554	24	23.0833
2,888-	130-	22.2153	25	GROSS PAY & TOTAL PAID HOURS	85,857-	3,759-	22.8403
			26	LESS TERM, ANN & HOL LEAVE TAKEN	358	16	22.3750
2,888-	130-	22.2153	27	BALANCE LINE 25 - LINE 26	86,215-	3,775-	22.8384
			28	ANNUAL LEAVE ACCRUED	362	16	22.6250
			29	HOLIDAY LEAVE ACCRUED			
2,888-	130-	22.2153	30	ACCRUED SALARY COST	85,853-	3,759-	22.8393
			31	BENEFITS-USPS CONTRIBUTION			
439-			32	HEALTH BENEFITS	9,860-		
17-			33	LIFE INSURANCE	401-		
310-			34	RETIREMENT	7,025-		
107-			35	THRIFT SAVINGS PLAN (TSP)	2,441-		
			36	TSP FIDUCIARY INSURANCE			
166-			37	SOCIAL SECURITY	5,128-		
40-			38	MEDICARE	1,207-		
1,079-			39	PAYROLL BENEFITS SUBTOTAL	26,062-		
			40	UNIFORM ALLOWANCE			
1,079-			41	TOTAL BENEFITS	26,062-		
		37.3614	42	(%) BENEFITS/ACCRUED SALARY COST			30.3565
3,967-	130-	30.5153	43	COST OF SAL & BEN PER TOTAL WK HR	111,915-	3,783-	29.5836
167			44	LESS OVERTIME PREMIUM PAY	14-		
4,134-	130-	31.8000	45	STR SAL/BEN COST PER TOTAL WK HR	111,901-	3,783-	29.5799

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,566	322	26.6024	01 STRAIGHT TIME HOURS	211,261	7,246	29.1555
			02 OVERTIME HOURS (INCLUDES LINE 46)	19,881	1,214	16.3764
			03 HOLIDAY WORK HOURS			
8,566	322	26.6024	04 WORK HOURS SUBTOTAL	231,142	8,460	27.3217
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
8,566	322	26.6024	10 TOTAL WORK HOURS	231,142	8,460	27.3217
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
8,566	322	26.6024	25 GROSS PAY & TOTAL PAID HOURS	231,142	8,460	27.3217
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
8,566	322	26.6024	27 BALANCE LINE 25 - LINE 26	231,142	8,460	27.3217
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
8,566	322	26.6024	30 ACCRUED SALARY COST	231,142	8,460	27.3217
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
510			37 SOCIAL SECURITY	13,679		
119			38 MEDICARE	3,199		
629			39 PAYROLL BENEFITS SUBTOTAL	16,878		
			40 UNIFORM ALLOWANCE			
629			41 TOTAL BENEFITS	16,878		
		7.3429	42 (%) BENEFITS/ACCRUED SALARY COST			7.3020
9,195	322	28.5559	43 COST OF SAL & BEN PER TOTAL WK HR	248,020	8,460	29.3167
			44 LESS OVERTIME PREMIUM PAY	6,620		
9,195	322	28.5559	45 STR SAL/BEN COST PER TOTAL WK HR	241,400	8,460	28.5342

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,587,570	184,209	19.4755	01	STRAIGHT TIME HOURS	81,602,265	4,278,730	19.0716
74,093	2,534	29.2395	02	OVERTIME HOURS (INCLUDES LINE 46)	3,556,277	123,252	28.8537
			03	HOLIDAY WORK HOURS			
3,661,663	186,743	19.6080	04	WORK HOURS SUBTOTAL	85,158,542	4,401,982	19.3454
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	257	30	8.5666
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,661,663	186,743	19.6080	10	TOTAL WORK HOURS	85,158,542	4,401,982	19.3454
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	3	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	20,569		15	LEAVE WITHOUT PAY (NA HOURS)		419,175	
			16	TERMINAL LEAVE			
207,400	10,656	19.4632	17	ANNUAL LEAVE	3,508,235	183,577	19.1104
			18	HOLIDAY LEAVE			
122,669	6,304	19.4589	19	SICK LEAVE	2,631,923	138,072	19.0619
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
11,826	608	19.4506	22	OTHER LEAVE	198,954	10,464	19.0131
6,691	344	19.4505	23	CONTINUATION OF PAY LEAVE	170,489	8,767	19.4466
348,586	17,912	19.4610	24	TOTAL PAID ABSENCE	6,509,601	340,880	19.0964
4,010,249	204,655	19.5951	25	GROSS PAY & TOTAL PAID HOURS	91,668,145	4,742,862	19.3276
207,400	10,656	19.4632	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,508,235	183,577	19.1104
3,802,849	193,999	19.6024	27	BALANCE LINE 25 - LINE 26	88,159,910	4,559,285	19.3363
185,323	9,520	19.4667	28	ANNUAL LEAVE ACCRUED	4,221,366	221,417	19.0652
			29	HOLIDAY LEAVE ACCRUED			
3,988,172	203,519	19.5960	30	ACCRUED SALARY COST	92,381,276	4,780,702	19.3237
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,139		
			33	LIFE INSURANCE	42		
			34	RETIREMENT	253		
			35	THRIFT SAVINGS PLAN (TSP)	155		
			36	TSP FIDUCIARY INSURANCE			
248,290			37	SOCIAL SECURITY	5,667,601		
58,072			38	MEDICARE	1,325,504		
306,362			39	PAYROLL BENEFITS SUBTOTAL	6,994,694		
			40	UNIFORM ALLOWANCE			
306,362			41	TOTAL BENEFITS	6,994,694		
		7.6817	42	(%) BENEFITS/ACCRUED SALARY COST			7.5715
4,294,534	186,743	22.9970	43	COST OF SAL & BEN PER TOTAL WK HR	99,375,970	4,401,982	22.5752
24,673			44	LESS OVERTIME PREMIUM PAY	1,184,240		
4,269,861	186,743	22.8649	45	STR SAL/BEN COST PER TOTAL WK HR	98,191,730	4,401,982	22.3062

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,169	2,920	23.0030	01	STRAIGHT TIME HOURS	1,589,533	70,482	22.5523
2,236	65	34.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	52,240	1,501	34.8034
			03	HOLIDAY WORK HOURS			
69,405	2,985	23.2512	04	WORK HOURS SUBTOTAL	1,641,773	71,983	22.8077
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
69,405	2,985	23.2512	10	TOTAL WORK HOURS	1,641,773	71,983	22.8077
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	2,986	131	22.7938
			24	TOTAL PAID ABSENCE	2,986	131	22.7938
69,405	2,985	23.2512	25	GROSS PAY & TOTAL PAID HOURS	1,644,759	72,114	22.8077
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
69,405	2,985	23.2512	27	BALANCE LINE 25 - LINE 26	1,644,759	72,114	22.8077
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
69,405	2,985	23.2512	30	ACCRUED SALARY COST	1,644,759	72,114	22.8077
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	52-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	109-		
			35	THRIFT SAVINGS PLAN (TSP)	28-		
			36	TSP FIDUCIARY INSURANCE			
4,277			37	SOCIAL SECURITY	101,285		
1,002			38	MEDICARE	23,708		
5,279			39	PAYROLL BENEFITS SUBTOTAL	124,802		
			40	UNIFORM ALLOWANCE			
5,279			41	TOTAL BENEFITS	124,802		
		7.6060	42	(%) BENEFITS/ACCRUED SALARY COST			7.5878
74,684	2,985	25.0197	43	COST OF SAL & BEN PER TOTAL WK HR	1,769,561	71,983	24.5830
745			44	LESS OVERTIME PREMIUM PAY	17,396		
73,939	2,985	24.7701	45	STR SAL/BEN COST PER TOTAL WK HR	1,752,165	71,983	24.3413

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,685	257	26.0116	01	STRAIGHT TIME HOURS	170,707	6,545	26.0820
			02	OVERTIME HOURS (INCLUDES LINE 46)	666	24	27.7500
			03	HOLIDAY WORK HOURS			
6,685	257	26.0116	04	WORK HOURS SUBTOTAL	171,373	6,569	26.0881
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,685	257	26.0116	10	TOTAL WORK HOURS	171,373	6,569	26.0881
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
521	20	26.0500	17	ANNUAL LEAVE	22,776	875	26.0297
			18	HOLIDAY LEAVE			
104	4	26.0000	19	SICK LEAVE	39,800	1,529	26.0300
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	78	3	26.0000
			23	CONTINUATION OF PAY LEAVE	156	6	26.0000
625	24	26.0416	24	TOTAL PAID ABSENCE	62,810	2,413	26.0298
7,310	281	26.0142	25	GROSS PAY & TOTAL PAID HOURS	234,183	8,982	26.0724
521	20	26.0500	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,776	875	26.0297
6,789	261	26.0114	27	BALANCE LINE 25 - LINE 26	211,407	8,107	26.0770
701	28	25.0357	28	ANNUAL LEAVE ACCRUED	17,920	716	25.0279
			29	HOLIDAY LEAVE ACCRUED			
7,490	289	25.9169	30	ACCRUED SALARY COST	229,327	8,823	25.9919
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
437			37	SOCIAL SECURITY	14,172		
102			38	MEDICARE	3,313		
539			39	PAYROLL BENEFITS SUBTOTAL	17,485		
			40	UNIFORM ALLOWANCE			
539			41	TOTAL BENEFITS	17,485		
		7.1962	42	(%) BENEFITS/ACCRUED SALARY COST			7.6244
8,029	257	31.2412	43	COST OF SAL & BEN PER TOTAL WK HR	246,812	6,569	37.5722
			44	LESS OVERTIME PREMIUM PAY	222		
8,029	257	31.2412	45	STR SAL/BEN COST PER TOTAL WK HR	246,590	6,569	37.5384

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,885,730	1,480,758	19.5073	01	STRAIGHT TIME HOURS	688,077,670	36,051,536	19.0859
725,377	24,838	29.2043	02	OVERTIME HOURS (INCLUDES LINE 46)	28,203,063	944,033	29.8750
			03	HOLIDAY WORK HOURS			
29,611,107	1,505,596	19.6673	04	WORK HOURS SUBTOTAL	716,280,733	36,995,569	19.3612
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
29,611,107	1,505,596	19.6673	10	TOTAL WORK HOURS	716,280,733	36,995,569	19.3612
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	880	997	.8826
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,976-	
759-	39-	19.4615	16	TERMINAL LEAVE	918-	950-	.9663
			17	ANNUAL LEAVE	1,855,150	96,734	19.1778
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,135	453	17.9580
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
428	22	19.4545	22	OTHER LEAVE	84,730	4,017	21.0928
1,751	90	19.4555	23	CONTINUATION OF PAY LEAVE	625,354	31,293	19.9838
1,420	73	19.4520	24	TOTAL PAID ABSENCE	2,572,451	131,523	19.5589
29,612,527	1,505,669	19.6673	25	GROSS PAY & TOTAL PAID HOURS	718,854,064	37,127,092	19.3619
759-	39-	19.4615	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,854,232	95,760	19.3633
29,613,286	1,505,708	19.6673	27	BALANCE LINE 25 - LINE 26	716,999,832	37,031,332	19.3619
			28	ANNUAL LEAVE ACCRUED	144	4	36.0000
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
29,613,286	1,505,708	19.6673	30	ACCRUED SALARY COST	717,000,060	37,031,339	19.3619
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	143		
			33	LIFE INSURANCE	14		
			34	RETIREMENT	394-		
			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
1,829,320			37	SOCIAL SECURITY	44,491,027		
427,960			38	MEDICARE	10,406,164		
2,257,280			39	PAYROLL BENEFITS SUBTOTAL	54,896,935		
			40	UNIFORM ALLOWANCE			
2,257,280			41	TOTAL BENEFITS	54,896,935		
		7.6225	42	(%) BENEFITS/ACCRUED SALARY COST			7.6564
31,870,566	1,505,596	21.1680	43	COST OF SAL & BEN PER TOTAL WK HR	771,896,995	36,995,569	20.8645
241,551			44	LESS OVERTIME PREMIUM PAY	9,391,620		
31,629,015	1,505,596	21.0076	45	STR SAL/BEN COST PER TOTAL WK HR	762,505,375	36,995,569	20.6107

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,201,239	265,367	19.6001	01	STRAIGHT TIME HOURS	123,963,965	6,464,460	19.1762
62,172	2,118	29.3541	02	OVERTIME HOURS (INCLUDES LINE 46)	3,081,932	102,141	30.1733
			03	HOLIDAY WORK HOURS			
5,263,411	267,485	19.6774	04	WORK HOURS SUBTOTAL	127,045,897	6,566,601	19.3472
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,263,411	267,485	19.6774	10	TOTAL WORK HOURS	127,045,897	6,566,601	19.3472
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	110	.8818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	10,214	518	19.7181
224,103	11,402	19.6547	17	ANNUAL LEAVE	3,446,833	178,984	19.2577
			18	HOLIDAY LEAVE			
110,408	5,609	19.6840	19	SICK LEAVE	2,542,835	131,871	19.2827
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,033	144	21.0625	22	OTHER LEAVE	74,320	3,396	21.8845
6,540	329	19.8784	23	CONTINUATION OF PAY LEAVE	143,807	6,643	21.6479
344,084	17,484	19.6799	24	TOTAL PAID ABSENCE	6,218,009	321,412	19.3459
5,607,495	284,969	19.6775	25	GROSS PAY & TOTAL PAID HOURS	133,264,003	6,888,013	19.3472
224,103	11,402	19.6547	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,457,047	179,502	19.2591
5,383,392	273,567	19.6785	27	BALANCE LINE 25 - LINE 26	129,806,956	6,708,511	19.3495
172,940	8,822	19.6032	28	ANNUAL LEAVE ACCRUED	4,031,424	209,975	19.1995
			29	HOLIDAY LEAVE ACCRUED			
5,556,332	282,389	19.6761	30	ACCRUED SALARY COST	133,838,380	6,918,486	19.3450
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	5,388-		
			33	LIFE INSURANCE	173-		
6-			34	RETIREMENT	2,738-		
2-			35	THRIFT SAVINGS PLAN (TSP)	955-		
			36	TSP FIDUCIARY INSURANCE			
348,802			37	SOCIAL SECURITY	8,213,122		
81,577			38	MEDICARE	1,920,812		
430,362			39	PAYROLL BENEFITS SUBTOTAL	10,124,680		
			40	UNIFORM ALLOWANCE			
430,362			41	TOTAL BENEFITS	10,124,680		
		7.7454	42	(%) BENEFITS/ACCRUED SALARY COST			7.5648
5,986,694	267,485	22.3814	43	COST OF SAL & BEN PER TOTAL WK HR	143,963,060	6,566,601	21.9235
20,703			44	LESS OVERTIME PREMIUM PAY	1,026,283		
5,965,991	267,485	22.3040	45	STR SAL/BEN COST PER TOTAL WK HR	142,936,777	6,566,601	21.7672

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,097,624	86,235	12.7282	01	STRAIGHT TIME HOURS	29,464,121	2,322,629	12.6856
25,544	1,347	18.9636	02	OVERTIME HOURS (INCLUDES LINE 46)	936,190	45,917	20.3887
			03	HOLIDAY WORK HOURS			
1,123,168	87,582	12.8241	04	WORK HOURS SUBTOTAL	30,400,311	2,368,546	12.8350
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,123,168	87,582	12.8241	10	TOTAL WORK HOURS	30,400,311	2,368,546	12.8350
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	85	110	.7727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,012		
			17	ANNUAL LEAVE	1,310	46	28.4782
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
235	18	13.0555	22	OTHER LEAVE	400	31	12.9032
			23	CONTINUATION OF PAY LEAVE	13,305	926	14.3682
235	18	13.0555	24	TOTAL PAID ABSENCE	16,027	1,003	15.9790
1,123,403	87,600	12.8242	25	GROSS PAY & TOTAL PAID HOURS	30,416,423	2,369,549	12.8363
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,322	46	50.4782
1,123,403	87,600	12.8242	27	BALANCE LINE 25 - LINE 26	30,414,101	2,369,503	12.8356
			28	ANNUAL LEAVE ACCRUED	790	30	26.3333
			29	HOLIDAY LEAVE ACCRUED	267	9	29.6666
1,123,403	87,600	12.8242	30	ACCRUED SALARY COST	30,415,158	2,369,542	12.8358
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	50		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	57		
			35	THRIFT SAVINGS PLAN (TSP)	13		
			36	TSP FIDUCIARY INSURANCE			
68,458			37	SOCIAL SECURITY	1,849,540		
16,269			38	MEDICARE	440,452		
84,727			39	PAYROLL BENEFITS SUBTOTAL	2,290,114		
			40	UNIFORM ALLOWANCE			
84,727			41	TOTAL BENEFITS	2,290,114		
		7.5419	42	(%) BENEFITS/ACCRUED SALARY COST			7.5295
1,208,130	87,582	13.7942	43	COST OF SAL & BEN PER TOTAL WK HR	32,705,272	2,368,546	13.8081
8,506			44	LESS OVERTIME PREMIUM PAY	311,751		
1,199,624	87,582	13.6971	45	STR SAL/BEN COST PER TOTAL WK HR	32,393,521	2,368,546	13.6765

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,954,644	5,129,196	24.1664	01	STRAIGHT TIME HOURS	2,775,851,564	115,421,457	24.0497
2,068,453	56,733	36.4594	02	OVERTIME HOURS (INCLUDES LINE 46)	52,041,459	1,458,364	35.6848
			03	HOLIDAY WORK HOURS	5,295,746	203,216	26.0596
126,023,097	5,185,929	24.3009	04	WORK HOURS SUBTOTAL	2,833,188,769	117,083,037	24.1981
	744		05	STEWARDS DUTY HOURS (NA)		22,256	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
517	20	25.8500	07	LIMITED DUTY HOURS (NA)	3,906-	102-	38.2941
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
126,023,097	5,185,929	24.3009	10	TOTAL WORK HOURS	2,833,188,769	117,083,037	24.1981
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	56	.2321
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,821	52,768	12.9779
700,601	57,585	12.1663	14	OTHER PREMIUM PAY (NA HOURS)	13,500,921	1,111,137	12.1505
	281,278		15	LEAVE WITHOUT PAY (NA HOURS)		6,074,048	
231,411	8,627	26.8240	16	TERMINAL LEAVE	4,855,831	173,692	27.9565
12,185,520	486,824	25.0306	17	ANNUAL LEAVE	243,150,387	9,681,265	25.1155
6,268	232	27.0172	18	HOLIDAY LEAVE	115,182,626	4,606,392	25.0049
5,396,447	215,073	25.0912	19	SICK LEAVE	132,204,484	5,287,743	25.0020
7,152	272	26.2941	20	MILITARY LEAVE	331,212	13,096	25.2910
			21	CONVENTION LEAVE			
680,749	29,096	23.3966	22	OTHER LEAVE	15,235,566	640,438	23.7892
160,590	6,606	24.3097	23	CONTINUATION OF PAY LEAVE	5,359,506	199,875	26.8142
18,668,137	746,730	24.9998	24	TOTAL PAID ABSENCE	516,319,612	20,602,501	25.0610
145,391,835	5,932,659	24.5070	25	GROSS PAY & TOTAL PAID HOURS	3,363,694,137	137,685,538	24.4302
12,423,199	495,683	25.0627	26	LESS TERM, ANN & HOL LEAVE TAKEN	363,188,844	14,461,349	25.1144
132,968,636	5,436,976	24.4563	27	BALANCE LINE 25 - LINE 26	3,000,505,293	123,224,189	24.3499
10,604,836	422,497	25.1003	28	ANNUAL LEAVE ACCRUED	247,494,567	9,905,776	24.9848
4,880,961	194,432	25.1036	29	HOLIDAY LEAVE ACCRUED	112,586,751	4,503,218	25.0013
148,454,433	6,053,905	24.5220	30	ACCRUED SALARY COST	3,360,586,611	137,633,183	24.4169
			31	BENEFITS-USPS CONTRIBUTION			
20,951,995			32	HEALTH BENEFITS	479,742,490		
822,082			33	LIFE INSURANCE	18,999,464		
14,742,025			34	RETIREMENT	338,199,469		
5,161,561			35	THRIFT SAVINGS PLAN (TSP)	118,388,767		
			36	TSP FIDUCIARY INSURANCE			
8,391,155			37	SOCIAL SECURITY	194,069,085		
2,010,470			38	MEDICARE	46,589,562		
52,079,288			39	PAYROLL BENEFITS SUBTOTAL	1,195,988,837		
			40	UNIFORM ALLOWANCE			
52,079,288			41	TOTAL BENEFITS	1,195,988,837		
		35.0809	42	(%) BENEFITS/ACCRUED SALARY COST			35.5886
200,533,721	5,185,929	38.6688	43	COST OF SAL & BEN PER TOTAL WK HR	4,556,575,448	117,083,037	38.9174
688,795			44	LESS OVERTIME PREMIUM PAY	17,324,615		
199,844,926	5,185,929	38.5359	45	STR SAL/BEN COST PER TOTAL WK HR	4,539,250,833	117,083,037	38.7695

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,952,899	1,483,678	19.5142	01	STRAIGHT TIME HOURS	689,667,203	36,122,018	19.0927
727,613	24,903	29.2178	02	OVERTIME HOURS (INCLUDES LINE 46)	28,255,303	945,534	29.8829
			03	HOLIDAY WORK HOURS			
29,680,512	1,508,581	19.6744	04	WORK HOURS SUBTOTAL	717,922,506	37,067,552	19.3679
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
29,680,512	1,508,581	19.6744	10	TOTAL WORK HOURS	717,922,506	37,067,552	19.3679
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	880	997	.8826
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,976-	
759-	39-	19.4615	16	TERMINAL LEAVE	918-	950-	.9663
			17	ANNUAL LEAVE	1,855,150	96,734	19.1778
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,135	453	17.9580
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
428	22	19.4545	22	OTHER LEAVE	84,730	4,017	21.0928
1,751	90	19.4555	23	CONTINUATION OF PAY LEAVE	628,340	31,424	19.9955
1,420	73	19.4520	24	TOTAL PAID ABSENCE	2,575,437	131,654	19.5621
29,681,932	1,508,654	19.6744	25	GROSS PAY & TOTAL PAID HOURS	720,498,823	37,199,206	19.3686
759-	39-	19.4615	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,854,232	95,760	19.3633
29,682,691	1,508,693	19.6744	27	BALANCE LINE 25 - LINE 26	718,644,591	37,103,446	19.3686
			28	ANNUAL LEAVE ACCRUED	144	4	36.0000
			29	HOLIDAY LEAVE ACCRUED	84	3	28.0000
29,682,691	1,508,693	19.6744	30	ACCRUED SALARY COST	718,644,819	37,103,453	19.3686
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	91		
			33	LIFE INSURANCE	12		
			34	RETIREMENT	503-		
			35	THRIFT SAVINGS PLAN (TSP)	47-		
			36	TSP FIDUCIARY INSURANCE			
1,833,597			37	SOCIAL SECURITY	44,592,312		
428,962			38	MEDICARE	10,429,872		
2,262,559			39	PAYROLL BENEFITS SUBTOTAL	55,021,737		
			40	UNIFORM ALLOWANCE			
2,262,559			41	TOTAL BENEFITS	55,021,737		
		7.6224	42	(%) BENEFITS/ACCRUED SALARY COST			7.6563
31,945,250	1,508,581	21.1756	43	COST OF SAL & BEN PER TOTAL WK HR	773,666,556	37,067,552	20.8718
242,295			44	LESS OVERTIME PREMIUM PAY	9,409,016		
31,702,955	1,508,581	21.0150	45	STR SAL/BEN COST PER TOTAL WK HR	764,257,540	37,067,552	20.6179

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,097,624	86,235	12.7282	01	STRAIGHT TIME HOURS	29,464,121	2,322,629	12.6856
25,544	1,347	18.9636	02	OVERTIME HOURS (INCLUDES LINE 46)	936,190	45,917	20.3887
			03	HOLIDAY WORK HOURS			
1,123,168	87,582	12.8241	04	WORK HOURS SUBTOTAL	30,400,311	2,368,546	12.8350
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,123,168	87,582	12.8241	10	TOTAL WORK HOURS	30,400,311	2,368,546	12.8350
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	85	110	.7727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,012		
			17	ANNUAL LEAVE	1,310	46	28.4782
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
235	18	13.0555	22	OTHER LEAVE	400	31	12.9032
			23	CONTINUATION OF PAY LEAVE	13,305	926	14.3682
235	18	13.0555	24	TOTAL PAID ABSENCE	16,027	1,003	15.9790
1,123,403	87,600	12.8242	25	GROSS PAY & TOTAL PAID HOURS	30,416,423	2,369,549	12.8363
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,322	46	50.4782
1,123,403	87,600	12.8242	27	BALANCE LINE 25 - LINE 26	30,414,101	2,369,503	12.8356
			28	ANNUAL LEAVE ACCRUED	790	30	26.3333
			29	HOLIDAY LEAVE ACCRUED	267	9	29.6666
1,123,403	87,600	12.8242	30	ACCRUED SALARY COST	30,415,158	2,369,542	12.8358
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	50		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	57		
			35	THRIFT SAVINGS PLAN (TSP)	13		
			36	TSP FIDUCIARY INSURANCE			
68,458			37	SOCIAL SECURITY	1,849,540		
16,269			38	MEDICARE	440,452		
84,727			39	PAYROLL BENEFITS SUBTOTAL	2,290,114		
			40	UNIFORM ALLOWANCE			
84,727			41	TOTAL BENEFITS	2,290,114		
		7.5419	42	(%) BENEFITS/ACCRUED SALARY COST			7.5295
1,208,130	87,582	13.7942	43	COST OF SAL & BEN PER TOTAL WK HR	32,705,272	2,368,546	13.8081
8,506			44	LESS OVERTIME PREMIUM PAY	311,751		
1,199,624	87,582	13.6971	45	STR SAL/BEN COST PER TOTAL WK HR	32,393,521	2,368,546	13.6765

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
154,005,167	6,699,109	22.9889	01	STRAIGHT TIME HOURS	3,494,982,888	153,866,104	22.7144
2,821,610	82,983	34.0022	02	OVERTIME HOURS (INCLUDES LINE 46)	81,232,952	2,449,815	33.1588
			03	HOLIDAY WORK HOURS	5,295,746	203,216	26.0596
156,826,777	6,782,092	23.1236	04	WORK HOURS SUBTOTAL	3,581,511,586	156,519,135	22.8822
	744		05	STEWARDS DUTY HOURS (NA)		22,256	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,587	608	25.6365
517	20	25.8500	07	LIMITED DUTY HOURS (NA)	4,536-	116-	39.1034
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
156,826,777	6,782,092	23.1236	10	TOTAL WORK HOURS	3,581,511,586	156,519,135	22.8822
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	978	1,163	.8409
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,821	52,768	12.9779
700,601	57,585	12.1663	14	OTHER PREMIUM PAY (NA HOURS)	13,500,921	1,111,137	12.1505
	281,278		15	LEAVE WITHOUT PAY (NA HOURS)		6,072,072	
230,652	8,588	26.8574	16	TERMINAL LEAVE	4,855,925	172,742	28.1108
12,185,520	486,824	25.0306	17	ANNUAL LEAVE	245,006,847	9,778,045	25.0568
6,268	232	27.0172	18	HOLIDAY LEAVE	115,182,626	4,606,368	25.0050
5,396,447	215,073	25.0912	19	SICK LEAVE	132,212,619	5,288,196	25.0014
7,152	272	26.2941	20	MILITARY LEAVE	331,212	13,096	25.2910
			21	CONVENTION LEAVE			
681,412	29,136	23.3872	22	OTHER LEAVE	15,320,696	644,486	23.7719
162,341	6,696	24.2444	23	CONTINUATION OF PAY LEAVE	6,001,151	232,225	25.8419
18,669,792	746,821	24.9990	24	TOTAL PAID ABSENCE	518,911,076	20,735,158	25.0256
176,197,170	7,528,913	23.4027	25	GROSS PAY & TOTAL PAID HOURS	4,114,609,383	177,254,293	23.2130
12,422,440	495,644	25.0632	26	LESS TERM, ANN & HOL LEAVE TAKEN	365,045,398	14,557,155	25.0766
163,774,730	7,033,269	23.2857	27	BALANCE LINE 25 - LINE 26	3,749,563,985	162,697,138	23.0462
10,604,836	422,497	25.1003	28	ANNUAL LEAVE ACCRUED	247,495,501	9,905,810	24.9848
4,880,961	194,432	25.1036	29	HOLIDAY LEAVE ACCRUED	112,587,102	4,503,230	25.0014
179,260,527	7,650,198	23.4321	30	ACCRUED SALARY COST	4,109,646,588	177,106,178	23.2044
			31	BENEFITS-USPS CONTRIBUTION			
20,951,995			32	HEALTH BENEFITS	479,742,631		
822,082			33	LIFE INSURANCE	18,999,478		
14,742,025			34	RETIREMENT	338,199,024		
5,161,561			35	THRIFT SAVINGS PLAN (TSP)	118,388,733		
			36	TSP FIDUCIARY INSURANCE			
10,293,210			37	SOCIAL SECURITY	240,510,937		
2,455,701			38	MEDICARE	57,459,886		
54,426,574			39	PAYROLL BENEFITS SUBTOTAL	1,253,300,689		
			40	UNIFORM ALLOWANCE			
54,426,574			41	TOTAL BENEFITS	1,253,300,689		
		30.3617	42	(%) BENEFITS/ACCRUED SALARY COST			30.4965
233,687,101	6,782,092	34.4564	43	COST OF SAL & BEN PER TOTAL WK HR	5,362,947,277	156,519,135	34.2638
939,596			44	LESS OVERTIME PREMIUM PAY	27,045,383		
232,747,505	6,782,092	34.3179	45	STR SAL/BEN COST PER TOTAL WK HR	5,335,901,894	156,519,135	34.0910

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,345,960	884,536	24.1323	01	STRAIGHT TIME HOURS	494,988,075	20,588,878	24.0415
660,177	17,838	37.0095	02	OVERTIME HOURS (INCLUDES LINE 46)	20,282,468	550,216	36.8627
			03	HOLIDAY WORK HOURS	5,525,519	231,209	23.8983
22,006,137	902,374	24.3869	04	WORK HOURS SUBTOTAL	520,796,062	21,370,303	24.3700
	1,415		05	STEWARDS DUTY HOURS (NA)		30,507	
21,887	443	49.4063	06	PENALTY OVERTIME (NA)	772,452	16,054	48.1158
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	25	4	6.2500
1,124	42	26.7619	08	REHABILITATION WORK HOURS (NA)	8,854	336	26.3511
75,312	2,968	25.3746	09	TRAINING HOURS	1,966,898	77,612	25.3427
22,081,449	905,342	24.3901	10	TOTAL WORK HOURS	522,762,960	21,447,915	24.3736
424,148	71,000	5.9739	11	SUNDAY PREMIUM (NA HOURS)	10,177,398	1,712,716	5.9422
315,745	209,056	1.5103	12	NIGHT DIFFERENTIAL (NA HOURS)	7,486,349	4,990,479	1.5001
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	337,805	28,261	11.9530
29,467	2,426	12.1463	14	OTHER PREMIUM PAY (NA HOURS)	785,638	64,395	12.2002
	43,351		15	LEAVE WITHOUT PAY (NA HOURS)		944,412	
40,446	1,675	24.1468	16	TERMINAL LEAVE	2,058,739	77,151	26.6845
2,875,936	118,905	24.1868	17	ANNUAL LEAVE	56,760,070	2,358,894	24.0621
1,526	64	23.8437	18	HOLIDAY LEAVE	23,123,471	963,557	23.9980
1,176,463	48,745	24.1350	19	SICK LEAVE	27,967,211	1,161,167	24.0854
11,105	478	23.2322	20	MILITARY LEAVE	319,678	13,964	22.8930
			21	CONVENTION LEAVE			
25,789	1,077	23.9452	22	OTHER LEAVE	992,320	41,268	24.0457
12,398	508	24.4055	23	CONTINUATION OF PAY LEAVE	382,014	15,977	23.9102
4,143,663	171,452	24.1680	24	TOTAL PAID ABSENCE	111,603,503	4,631,978	24.0941
26,994,472	1,076,794	25.0693	25	GROSS PAY & TOTAL PAID HOURS	653,153,653	26,079,893	25.0443
2,917,908	120,644	24.1861	26	LESS TERM, ANN & HOL LEAVE TAKEN	81,942,280	3,399,602	24.1034
24,076,564	956,150	25.1807	27	BALANCE LINE 25 - LINE 26	571,211,373	22,680,291	25.1853
2,387,515	98,874	24.1470	28	ANNUAL LEAVE ACCRUED	56,854,494	2,362,834	24.0619
1,005,404	41,814	24.0446	29	HOLIDAY LEAVE ACCRUED	23,829,419	994,745	23.9553
27,469,483	1,096,838	25.0442	30	ACCRUED SALARY COST	651,895,286	26,037,870	25.0364
			31	BENEFITS-USPS CONTRIBUTION			
4,000,369			32	HEALTH BENEFITS	94,096,523		
159,133			33	LIFE INSURANCE	3,768,791		
2,660,801			34	RETIREMENT	62,947,589		
872,002			35	THRIFT SAVINGS PLAN (TSP)	20,710,283		
			36	TSP FIDUCIARY INSURANCE			
1,439,825			37	SOCIAL SECURITY	34,945,513		
372,472			38	MEDICARE	9,064,486		
9,504,602			39	PAYROLL BENEFITS SUBTOTAL	225,533,185		
56,576			40	UNIFORM ALLOWANCE	1,484,806		
9,561,178			41	TOTAL BENEFITS	227,017,991		
		34.8065	42	(%) BENEFITS/ACCRUED SALARY COST			34.8243
37,030,661	905,342	40.9024	43	COST OF SAL & BEN PER TOTAL WK HR	878,913,277	21,447,915	40.9789
223,494			44	LESS OVERTIME PREMIUM PAY	6,883,061		
36,807,167	905,342	40.6555	45	STR SAL/BEN COST PER TOTAL WK HR	872,030,216	21,447,915	40.6580

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
537,229	22,748	23.6165	01	STRAIGHT TIME HOURS	12,190,927	520,615	23.4163
7,106	202	35.1782	02	OVERTIME HOURS (INCLUDES LINE 46)	215,226	6,200	34.7138
			03	HOLIDAY WORK HOURS	27,084	1,191	22.7405
544,335	22,950	23.7183	04	WORK HOURS SUBTOTAL	12,433,237	528,006	23.5475
	10		05	STEWARDS DUTY HOURS (NA)		139	
201	4	50.2500	06	PENALTY OVERTIME (NA)	4,305	91	47.3076
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
313	13	24.0769	09	TRAINING HOURS	29,661	1,264	23.4659
544,648	22,963	23.7185	10	TOTAL WORK HOURS	12,462,898	529,270	23.5473
751	126	5.9603	11	SUNDAY PREMIUM (NA HOURS)	14,110	2,388	5.9087
1,772	1,187	1.4928	12	NIGHT DIFFERENTIAL (NA HOURS)	39,210	26,376	1.4865
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,231	199	11.2110
			14	OTHER PREMIUM PAY (NA HOURS)	2,140	209	10.2392
	814		15	LEAVE WITHOUT PAY (NA HOURS)		19,636	
8,715	355	24.5492	16	TERMINAL LEAVE	83,282	3,409	24.4300
64,865	2,751	23.5786	17	ANNUAL LEAVE	1,257,567	53,370	23.5631
196	8	24.5000	18	HOLIDAY LEAVE	536,394	22,888	23.4355
18,451	778	23.7159	19	SICK LEAVE	617,631	26,074	23.6876
			20	MILITARY LEAVE	4,517	200	22.5850
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,073	637	23.6624
			23	CONTINUATION OF PAY LEAVE	9,666	410	23.5756
92,227	3,892	23.6965	24	TOTAL PAID ABSENCE	2,524,130	106,988	23.5926
639,398	26,855	23.8092	25	GROSS PAY & TOTAL PAID HOURS	15,044,719	636,258	23.6456
73,776	3,114	23.6917	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,877,243	79,667	23.5636
565,622	23,741	23.8246	27	BALANCE LINE 25 - LINE 26	13,167,476	556,591	23.6573
56,049	2,368	23.6693	28	ANNUAL LEAVE ACCRUED	1,321,601	56,191	23.5197
21,061	896	23.5055	29	HOLIDAY LEAVE ACCRUED	497,775	21,329	23.3379
642,732	27,005	23.8004	30	ACCRUED SALARY COST	14,986,852	634,111	23.6344
			31	BENEFITS-USPS CONTRIBUTION			
119,364			32	HEALTH BENEFITS	2,772,679		
3,495			33	LIFE INSURANCE	82,378		
64,504			34	RETIREMENT	1,517,601		
20,761			35	THRIFT SAVINGS PLAN (TSP)	493,626		
			36	TSP FIDUCIARY INSURANCE			
33,311			37	SOCIAL SECURITY	799,145		
8,715			38	MEDICARE	206,304		
250,150			39	PAYROLL BENEFITS SUBTOTAL	5,871,733		
653			40	UNIFORM ALLOWANCE	15,862		
250,803			41	TOTAL BENEFITS	5,887,595		
		39.0213	42	(%) BENEFITS/ACCRUED SALARY COST			39.2850
893,535	22,963	38.9119	43	COST OF SAL & BEN PER TOTAL WK HR	20,874,447	529,270	39.4400
2,400			44	LESS OVERTIME PREMIUM PAY	72,389		
891,135	22,963	38.8074	45	STR SAL/BEN COST PER TOTAL WK HR	20,802,058	529,270	39.3033

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,862	2,555	24.9949	01	STRAIGHT TIME HOURS	1,457,870	58,896	24.7532
4,241	114	37.2017	02	OVERTIME HOURS (INCLUDES LINE 46)	127,045	3,474	36.5702
			03	HOLIDAY WORK HOURS			
68,103	2,669	25.5162	04	WORK HOURS SUBTOTAL	1,584,915	62,370	25.4114
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	130	10	13.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
68,103	2,669	25.5162	10	TOTAL WORK HOURS	1,584,915	62,370	25.4114
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
68,103	2,669	25.5162	25	GROSS PAY & TOTAL PAID HOURS	1,584,915	62,370	25.4114
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
68,103	2,669	25.5162	27	BALANCE LINE 25 - LINE 26	1,584,915	62,370	25.4114
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
68,103	2,669	25.5162	30	ACCRUED SALARY COST	1,584,915	62,370	25.4114
			31	BENEFITS-USPS CONTRIBUTION			
10,128			32	HEALTH BENEFITS	224,954		
370			33	LIFE INSURANCE	8,422		
6,342			34	RETIREMENT	150,385		
2,181			35	THRIFT SAVINGS PLAN (TSP)	51,919		
			36	TSP FIDUCIARY INSURANCE			
3,958			37	SOCIAL SECURITY	93,095		
951			38	MEDICARE	22,035		
23,930			39	PAYROLL BENEFITS SUBTOTAL	550,810		
			40	UNIFORM ALLOWANCE			
23,930			41	TOTAL BENEFITS	550,810		
		35.1379	42	(%) BENEFITS/ACCRUED SALARY COST			34.7532
92,033	2,669	34.4822	43	COST OF SAL & BEN PER TOTAL WK HR	2,135,725	62,370	34.2428
1,412			44	LESS OVERTIME PREMIUM PAY	42,306		
90,621	2,669	33.9531	45	STR SAL/BEN COST PER TOTAL WK HR	2,093,419	62,370	33.5645

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,588	4,686	12.9295	01	STRAIGHT TIME HOURS	206,586	11,859	17.4201
2,354	85	27.6941	02	OVERTIME HOURS (INCLUDES LINE 46)	25,053	817	30.6646
			03	HOLIDAY WORK HOURS			
62,942	4,771	13.1926	04	WORK HOURS SUBTOTAL	231,639	12,676	18.2738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,970	556	12.5359	09	TRAINING HOURS	7,267	580	12.5293
69,912	5,327	13.1240	10	TOTAL WORK HOURS	238,906	13,256	18.0224
			11	SUNDAY PREMIUM (NA HOURS)			
1,187	1,271	.9339	12	NIGHT DIFFERENTIAL (NA HOURS)	1,373	1,471	.9333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		23	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
71,099	5,327	13.3469	25	GROSS PAY & TOTAL PAID HOURS	240,279	13,256	18.1260
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
71,099	5,327	13.3469	27	BALANCE LINE 25 - LINE 26	240,279	13,256	18.1260
2,006	168	11.9404	28	ANNUAL LEAVE ACCRUED	2,101	176	11.9375
			29	HOLIDAY LEAVE ACCRUED			
73,105	5,495	13.3039	30	ACCRUED SALARY COST	242,380	13,432	18.0449
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	329-		
			33	LIFE INSURANCE	13-		
			34	RETIREMENT	219-		
			35	THRIFT SAVINGS PLAN (TSP)	73-		
			36	TSP FIDUCIARY INSURANCE			
4,400			37	SOCIAL SECURITY	14,836		
1,029			38	MEDICARE	3,469		
5,429			39	PAYROLL BENEFITS SUBTOTAL	17,671		
			40	UNIFORM ALLOWANCE			
5,429			41	TOTAL BENEFITS	17,671		
		7.4263	42	(%) BENEFITS/ACCRUED SALARY COST			7.2906
78,534	5,327	14.7426	43	COST OF SAL & BEN PER TOTAL WK HR	260,051	13,256	19.6176
784			44	LESS OVERTIME PREMIUM PAY	8,343		
77,750	5,327	14.5954	45	STR SAL/BEN COST PER TOTAL WK HR	251,708	13,256	18.9882

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,007,639	914,525	24.0645	01	STRAIGHT TIME HOURS	508,843,458	21,180,248	24.0244
673,878	18,239	36.9470	02	OVERTIME HOURS (INCLUDES LINE 46)	20,649,792	560,707	36.8281
			03	HOLIDAY WORK HOURS	5,552,603	232,400	23.8924
22,681,517	932,764	24.3164	04	WORK HOURS SUBTOTAL	535,045,853	21,973,355	24.3497
	1,425		05	STEWARDS DUTY HOURS (NA)		30,646	
22,088	447	49.4138	06	PENALTY OVERTIME (NA)	776,757	16,145	48.1113
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	155	14	11.0714
1,124	42	26.7619	08	REHABILITATION WORK HOURS (NA)	8,854	336	26.3511
82,595	3,537	23.3517	09	TRAINING HOURS	2,003,826	79,456	25.2193
22,764,112	936,301	24.3128	10	TOTAL WORK HOURS	537,049,679	22,052,811	24.3528
424,899	71,126	5.9738	11	SUNDAY PREMIUM (NA HOURS)	10,191,508	1,715,104	5.9422
318,704	211,514	1.5067	12	NIGHT DIFFERENTIAL (NA HOURS)	7,526,932	5,018,326	1.4998
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,036	28,460	11.9478
29,467	2,426	12.1463	14	OTHER PREMIUM PAY (NA HOURS)	787,778	64,604	12.1939
	44,181		15	LEAVE WITHOUT PAY (NA HOURS)		964,071	
49,161	2,030	24.2172	16	TERMINAL LEAVE	2,142,021	80,560	26.5891
2,940,801	121,656	24.1730	17	ANNUAL LEAVE	58,017,637	2,412,264	24.0511
1,722	72	23.9166	18	HOLIDAY LEAVE	23,659,865	986,445	23.9849
1,194,914	49,523	24.1284	19	SICK LEAVE	28,584,842	1,187,241	24.0766
11,105	478	23.2322	20	MILITARY LEAVE	324,195	14,164	22.8886
			21	CONVENTION LEAVE			
25,789	1,077	23.9452	22	OTHER LEAVE	1,007,393	41,905	24.0399
12,398	508	24.4055	23	CONTINUATION OF PAY LEAVE	391,680	16,387	23.9018
4,235,890	175,344	24.1575	24	TOTAL PAID ABSENCE	114,127,633	4,738,966	24.0828
27,773,072	1,111,645	24.9837	25	GROSS PAY & TOTAL PAID HOURS	670,023,566	26,791,777	25.0085
2,991,684	123,758	24.1736	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,819,523	3,479,269	24.0911
24,781,388	987,887	25.0852	27	BALANCE LINE 25 - LINE 26	586,204,043	23,312,508	25.1454
2,445,570	101,410	24.1156	28	ANNUAL LEAVE ACCRUED	58,178,196	2,419,201	24.0485
1,026,465	42,710	24.0333	29	HOLIDAY LEAVE ACCRUED	24,327,194	1,016,074	23.9423
28,253,423	1,132,007	24.9586	30	ACCRUED SALARY COST	668,709,433	26,747,783	25.0005
			31	BENEFITS-USPS CONTRIBUTION			
4,129,861			32	HEALTH BENEFITS	97,093,827		
162,998			33	LIFE INSURANCE	3,859,578		
2,731,647			34	RETIREMENT	64,615,356		
894,944			35	THRIFT SAVINGS PLAN (TSP)	21,255,755		
			36	TSP FIDUCIARY INSURANCE			
1,481,494			37	SOCIAL SECURITY	35,852,589		
383,167			38	MEDICARE	9,296,294		
9,784,111			39	PAYROLL BENEFITS SUBTOTAL	231,973,399		
57,229			40	UNIFORM ALLOWANCE	1,500,668		
9,841,340			41	TOTAL BENEFITS	233,474,067		
		34.8323	42	(%) BENEFITS/ACCRUED SALARY COST			34.9141
38,094,763	936,301	40.6864	43	COST OF SAL & BEN PER TOTAL WK HR	902,183,500	22,052,811	40.9101
228,090			44	LESS OVERTIME PREMIUM PAY	7,006,099		
37,866,673	936,301	40.4428	45	STR SAL/BEN COST PER TOTAL WK HR	895,177,401	22,052,811	40.5924

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
327,926	29,627	11.0684	01	STRAIGHT TIME HOURS	9,441,216	857,896	11.0050
6,031	358	16.8463	02	OVERTIME HOURS (INCLUDES LINE 46)	172,894	10,111	17.0995
			03	HOLIDAY WORK HOURS			
333,957	29,985	11.1374	04	WORK HOURS SUBTOTAL	9,614,110	868,007	11.0760
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,217	106	11.4811	09	TRAINING HOURS	44,241	4,093	10.8089
335,174	30,091	11.1386	10	TOTAL WORK HOURS	9,658,351	872,100	11.0748
			11	SUNDAY PREMIUM (NA HOURS)			
7,320	8,394	.8720	12	NIGHT DIFFERENTIAL (NA HOURS)	232,216	267,162	.8691
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	618	29	21.3103
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	37	5	7.4000
			23	CONTINUATION OF PAY LEAVE	1,200	80	15.0000
			24	TOTAL PAID ABSENCE	1,855	114	16.2719
342,494	30,091	11.3819	25	GROSS PAY & TOTAL PAID HOURS	9,892,422	872,214	11.3417
			26	LESS TERM, ANN & HOL LEAVE TAKEN	618	29	21.3103
342,494	30,091	11.3819	27	BALANCE LINE 25 - LINE 26	9,891,804	872,185	11.3414
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
342,494	30,091	11.3819	30	ACCRUED SALARY COST	9,891,804	872,185	11.3414
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	262		
			33	LIFE INSURANCE	10		
			34	RETIREMENT	144		
			35	THRIFT SAVINGS PLAN (TSP)	51		
			36	TSP FIDUCIARY INSURANCE			
21,220			37	SOCIAL SECURITY	611,792		
4,962			38	MEDICARE	143,078		
26,182			39	PAYROLL BENEFITS SUBTOTAL	755,337		
			40	UNIFORM ALLOWANCE			
26,182			41	TOTAL BENEFITS	755,337		
		7.6445	42	(%) BENEFITS/ACCRUED SALARY COST			7.6359
368,676	30,091	12.2520	43	COST OF SAL & BEN PER TOTAL WK HR	10,647,141	872,100	12.2086
2,008			44	LESS OVERTIME PREMIUM PAY	57,574		
366,668	30,091	12.1853	45	STR SAL/BEN COST PER TOTAL WK HR	10,589,567	872,100	12.1426

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
112,393	3,294	34.1205	01	STRAIGHT TIME HOURS	2,432,546	73,821	32.9519
2,663	74	35.9864	02	OVERTIME HOURS (INCLUDES LINE 46)	105,430	2,987	35.2962
			03	HOLIDAY WORK HOURS			
115,056	3,368	34.1615	04	WORK HOURS SUBTOTAL	2,537,976	76,808	33.0431
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,196	35	34.1714	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	73,343	2,131	34.4171
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	23,142	628	36.8503
115,056	3,368	34.1615	10	TOTAL WORK HOURS	2,561,118	77,436	33.0739
1,266	146	8.6712	11	SUNDAY PREMIUM (NA HOURS)	31,833	3,708	8.5849
1,943	685	2.8364	12	NIGHT DIFFERENTIAL (NA HOURS)	47,670	17,190	2.7731
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
9,311	264	35.2689	17	ANNUAL LEAVE	205,273	5,782	35.5020
			18	HOLIDAY LEAVE	94,013	2,672	35.1845
5,655	160	35.3437	19	SICK LEAVE	75,110	2,000	37.5550
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
310	8	38.7500	22	OTHER LEAVE	7,702	200	38.5100
			23	CONTINUATION OF PAY LEAVE			
15,276	432	35.3611	24	TOTAL PAID ABSENCE	382,098	10,654	35.8642
133,541	3,800	35.1423	25	GROSS PAY & TOTAL PAID HOURS	3,022,719	88,090	34.3139
9,311	264	35.2689	26	LESS TERM, ANN & HOL LEAVE TAKEN	299,286	8,454	35.4017
124,230	3,536	35.1329	27	BALANCE LINE 25 - LINE 26	2,723,433	79,636	34.1985
11,308	316	35.7848	28	ANNUAL LEAVE ACCRUED	234,897	6,634	35.4080
4,528	127	35.6535	29	HOLIDAY LEAVE ACCRUED	93,882	2,654	35.3737
140,066	3,979	35.2013	30	ACCRUED SALARY COST	3,052,212	88,924	34.3238
			31	BENEFITS-USPS CONTRIBUTION			
15,360			32	HEALTH BENEFITS	336,477		
767			33	LIFE INSURANCE	16,717		
12,311			34	RETIREMENT	263,823		
4,308			35	THRIFT SAVINGS PLAN (TSP)	90,830		
			36	TSP FIDUCIARY INSURANCE			
6,690			37	SOCIAL SECURITY	153,133		
1,829			38	MEDICARE	42,403		
41,265			39	PAYROLL BENEFITS SUBTOTAL	903,383		
			40	UNIFORM ALLOWANCE	320		
41,265			41	TOTAL BENEFITS	903,703		
		29.4611	42	(%) BENEFITS/ACCRUED SALARY COST			29.6081
181,331	3,368	53.8393	43	COST OF SAL & BEN PER TOTAL WK HR	3,955,915	77,436	51.0862
489			44	LESS OVERTIME PREMIUM PAY	10,685		
180,842	3,368	53.6941	45	STR SAL/BEN COST PER TOTAL WK HR	3,945,230	77,436	50.9482

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,447,958	947,446	23.6931	01	STRAIGHT TIME HOURS	520,717,220	22,111,965	23.5491
682,572	18,671	36.5578	02	OVERTIME HOURS (INCLUDES LINE 46)	20,928,116	573,805	36.4725
			03	HOLIDAY WORK HOURS	5,552,603	232,400	23.8924
23,130,530	966,117	23.9417	04	WORK HOURS SUBTOTAL	547,197,939	22,918,170	23.8761
	1,425		05	STEWARDS DUTY HOURS (NA)		30,646	
22,088	447	49.4138	06	PENALTY OVERTIME (NA)	776,757	16,145	48.1113
1,196	35	34.1714	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	73,343	2,131	34.4171
			07	LIMITED DUTY HOURS (NA)	291	21	13.8571
1,124	42	26.7619	08	REHABILITATION WORK HOURS (NA)	8,854	336	26.3511
83,812	3,643	23.0063	09	TRAINING HOURS	2,071,209	84,177	24.6054
23,214,342	969,760	23.9382	10	TOTAL WORK HOURS	549,269,148	23,002,347	23.8788
426,165	71,272	5.9794	11	SUNDAY PREMIUM (NA HOURS)	10,223,341	1,718,812	5.9479
327,967	220,593	1.4867	12	NIGHT DIFFERENTIAL (NA HOURS)	7,806,818	5,302,678	1.4722
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,036	28,460	11.9478
29,467	2,426	12.1463	14	OTHER PREMIUM PAY (NA HOURS)	787,778	64,604	12.1939
	44,181		15	LEAVE WITHOUT PAY (NA HOURS)		964,087	
49,161	2,030	24.2172	16	TERMINAL LEAVE	2,142,021	80,560	26.5891
2,950,112	121,920	24.1971	17	ANNUAL LEAVE	58,223,528	2,418,075	24.0784
1,722	72	23.9166	18	HOLIDAY LEAVE	23,753,878	989,117	24.0152
1,200,569	49,683	24.1645	19	SICK LEAVE	28,659,952	1,189,241	24.0993
11,105	478	23.2322	20	MILITARY LEAVE	324,195	14,164	22.8886
			21	CONVENTION LEAVE			
26,099	1,085	24.0543	22	OTHER LEAVE	1,015,132	42,110	24.1066
12,398	508	24.4055	23	CONTINUATION OF PAY LEAVE	392,880	16,467	23.8586
4,251,166	175,776	24.1851	24	TOTAL PAID ABSENCE	114,511,586	4,749,734	24.1090
28,249,107	1,145,536	24.6601	25	GROSS PAY & TOTAL PAID HOURS	682,938,707	27,752,081	24.6085
3,000,995	124,022	24.1972	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,119,427	3,487,752	24.1185
25,248,112	1,021,514	24.7163	27	BALANCE LINE 25 - LINE 26	598,819,280	24,264,329	24.6789
2,456,878	101,726	24.1519	28	ANNUAL LEAVE ACCRUED	58,413,093	2,425,835	24.0795
1,030,993	42,837	24.0678	29	HOLIDAY LEAVE ACCRUED	24,421,076	1,018,728	23.9721
28,735,983	1,166,077	24.6432	30	ACCRUED SALARY COST	681,653,449	27,708,892	24.6005
			31	BENEFITS-USPS CONTRIBUTION			
4,145,221			32	HEALTH BENEFITS	97,430,566		
163,765			33	LIFE INSURANCE	3,876,305		
2,743,958			34	RETIREMENT	64,879,323		
899,252			35	THRIFT SAVINGS PLAN (TSP)	21,346,636		
			36	TSP FIDUCIARY INSURANCE			
1,509,404			37	SOCIAL SECURITY	36,617,514		
389,958			38	MEDICARE	9,481,775		
9,851,558			39	PAYROLL BENEFITS SUBTOTAL	233,632,119		
57,229			40	UNIFORM ALLOWANCE	1,500,988		
9,908,787			41	TOTAL BENEFITS	235,133,107		
		34.4821	42	(%) BENEFITS/ACCRUED SALARY COST			34.4945
38,644,770	969,760	39.8498	43	COST OF SAL & BEN PER TOTAL WK HR	916,786,556	23,002,347	39.8562
230,587			44	LESS OVERTIME PREMIUM PAY	7,074,358		
38,414,183	969,760	39.6120	45	STR SAL/BEN COST PER TOTAL WK HR	909,712,198	23,002,347	39.5486

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,479,191	942,380	28.0982	01	STRAIGHT TIME HOURS	609,039,512	21,692,922	28.0754
2,536,376	57,514	44.1001	02	OVERTIME HOURS (INCLUDES LINE 46)	60,201,354	1,371,905	43.8815
			03	HOLIDAY WORK HOURS	11,036,892	392,138	28.1454
29,015,567	999,894	29.0186	04	WORK HOURS SUBTOTAL	680,277,758	23,456,965	29.0010
	3,081		05	STEWARDS DUTY HOURS (NA)		70,887	
229,681	4,003	57.3772	06	PENALTY OVERTIME (NA)	4,472,617	78,091	57.2744
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
822,980	27,345	30.0961	09	TRAINING HOURS	19,921,796	663,131	30.0420
29,838,547	1,027,239	29.0473	10	TOTAL WORK HOURS	700,199,554	24,120,096	29.0297
963,866	137,018	7.0345	11	SUNDAY PREMIUM (NA HOURS)	22,740,677	3,235,954	7.0275
678,334	365,893	1.8539	12	NIGHT DIFFERENTIAL (NA HOURS)	15,987,927	8,635,496	1.8514
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,821	39,171	14.0874
135,281	9,415	14.3686	14	OTHER PREMIUM PAY (NA HOURS)	2,494,611	173,549	14.3741
	22,297		15	LEAVE WITHOUT PAY (NA HOURS)		478,732	
131,859	4,689	28.1209	16	TERMINAL LEAVE	2,873,807	94,669	30.3563
4,067,175	144,046	28.2352	17	ANNUAL LEAVE	69,560,224	2,469,025	28.1731
4,267	152	28.0723	18	HOLIDAY LEAVE	27,331,287	971,647	28.1288
1,307,459	46,391	28.1834	19	SICK LEAVE	31,579,488	1,121,347	28.1621
24,453	909	26.9009	20	MILITARY LEAVE	464,542	16,998	27.3292
			21	CONVENTION LEAVE			
23,063	835	27.6203	22	OTHER LEAVE	1,004,467	35,774	28.0781
10,851	392	27.6811	23	CONTINUATION OF PAY LEAVE	423,816	15,411	27.5008
5,569,127	197,414	28.2103	24	TOTAL PAID ABSENCE	133,237,631	4,724,871	28.1992
37,185,155	1,224,653	30.3638	25	GROSS PAY & TOTAL PAID HOURS	875,212,221	28,844,967	30.3419
4,203,301	148,887	28.2314	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,765,318	3,535,341	28.2194
32,981,854	1,075,766	30.6589	27	BALANCE LINE 25 - LINE 26	775,446,903	25,309,626	30.6384
3,049,070	108,154	28.1919	28	ANNUAL LEAVE ACCRUED	70,831,357	2,514,462	28.1695
1,272,642	45,290	28.0998	29	HOLIDAY LEAVE ACCRUED	29,498,131	1,050,717	28.0742
37,303,566	1,229,210	30.3475	30	ACCRUED SALARY COST	875,776,391	28,874,805	30.3301
			31	BENEFITS-USPS CONTRIBUTION			
4,745,394			32	HEALTH BENEFITS	108,201,758		
200,526			33	LIFE INSURANCE	4,645,246		
3,302,407			34	RETIREMENT	76,022,146		
1,253,577			35	THRIFT SAVINGS PLAN (TSP)	28,967,980		
			36	TSP FIDUCIARY INSURANCE			
1,918,816			37	SOCIAL SECURITY	45,037,594		
514,825			38	MEDICARE	12,153,988		
11,935,545			39	PAYROLL BENEFITS SUBTOTAL	275,028,712		
61,839			40	UNIFORM ALLOWANCE	1,653,745		
11,997,384			41	TOTAL BENEFITS	276,682,457		
		32.1614	42	(%) BENEFITS/ACCRUED SALARY COST			31.5928
49,300,950	1,027,239	47.9936	43	COST OF SAL & BEN PER TOTAL WK HR	1,152,458,848	24,120,096	47.7800
882,970			44	LESS OVERTIME PREMIUM PAY	20,793,978		
48,417,980	1,027,239	47.1340	45	STR SAL/BEN COST PER TOTAL WK HR	1,131,664,870	24,120,096	46.9179

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,255	89	25.3370	01	STRAIGHT TIME HOURS	57,069	2,326	24.5352
8			02	OVERTIME HOURS (INCLUDES LINE 46)	3,754	103	36.4466
			03	HOLIDAY WORK HOURS			
2,263	89	25.4269	04	WORK HOURS SUBTOTAL	60,823	2,429	25.0403
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	210	4	52.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,263	89	25.4269	10	TOTAL WORK HOURS	60,823	2,429	25.0403
			11	SUNDAY PREMIUM (NA HOURS)	96	15	6.4000
54	33	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	1,042	647	1.6105
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		228	
			16	TERMINAL LEAVE			
509	23	22.1304	17	ANNUAL LEAVE	5,550	235	23.6170
			18	HOLIDAY LEAVE	2,764	122	22.6557
			19	SICK LEAVE	4,734	201	23.5522
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
509	23	22.1304	24	TOTAL PAID ABSENCE	13,048	558	23.3835
2,826	112	25.2321	25	GROSS PAY & TOTAL PAID HOURS	75,009	2,987	25.1118
509	23	22.1304	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,314	357	23.2885
2,317	89	26.0337	27	BALANCE LINE 25 - LINE 26	66,695	2,630	25.3593
281	12	23.4166	28	ANNUAL LEAVE ACCRUED	5,490	241	22.7800
96	4	24.0000	29	HOLIDAY LEAVE ACCRUED	2,188	95	23.0315
2,694	105	25.6571	30	ACCRUED SALARY COST	74,373	2,966	25.0751
			31	BENEFITS-USPS CONTRIBUTION			
763			32	HEALTH BENEFITS	17,707		
18			33	LIFE INSURANCE	446		
323			34	RETIREMENT	8,171		
93			35	THRIFT SAVINGS PLAN (TSP)	2,921		
			36	TSP FIDUCIARY INSURANCE			
155			37	SOCIAL SECURITY	4,188		
36			38	MEDICARE	981		
1,388			39	PAYROLL BENEFITS SUBTOTAL	34,414		
			40	UNIFORM ALLOWANCE			
1,388			41	TOTAL BENEFITS	34,414		
		51.5219	42	(%) BENEFITS/ACCRUED SALARY COST			46.2721
4,082	89	45.8651	43	COST OF SAL & BEN PER TOTAL WK HR	108,787	2,429	44.7867
3			44	LESS OVERTIME PREMIUM PAY	1,285		
4,079	89	45.8314	45	STR SAL/BEN COST PER TOTAL WK HR	107,502	2,429	44.2577

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126	5	25.2000	01	STRAIGHT TIME HOURS	18,404	761	24.1839
38	1	38.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,526	67	37.7014
			03	HOLIDAY WORK HOURS			
164	6	27.3333	04	WORK HOURS SUBTOTAL	20,930	828	25.2777
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
164	6	27.3333	10	TOTAL WORK HOURS	20,930	828	25.2777
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
164	6	27.3333	25	GROSS PAY & TOTAL PAID HOURS	20,930	828	25.2777
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
164	6	27.3333	27	BALANCE LINE 25 - LINE 26	20,930	828	25.2777
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
164	6	27.3333	30	ACCRUED SALARY COST	20,930	828	25.2777
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	3,330		
1			33	LIFE INSURANCE	111		
15			34	RETIREMENT	2,071		
6			35	THRIFT SAVINGS PLAN (TSP)	750		
			36	TSP FIDUCIARY INSURANCE			
10			37	SOCIAL SECURITY	1,231		
2			38	MEDICARE	290		
51			39	PAYROLL BENEFITS SUBTOTAL	7,783		
			40	UNIFORM ALLOWANCE			
51			41	TOTAL BENEFITS	7,783		
		31.0975	42	(%) BENEFITS/ACCRUED SALARY COST			37.1858
215	6	35.8333	43	COST OF SAL & BEN PER TOTAL WK HR	28,713	828	34.6775
13			44	LESS OVERTIME PREMIUM PAY	841		
202	6	33.6666	45	STR SAL/BEN COST PER TOTAL WK HR	27,872	828	33.6618

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	712	33	21.5757
			02	OVERTIME HOURS (INCLUDES LINE 46)	188	6	31.3333
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	900	39	23.0769
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	900	39	23.0769
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	900	39	23.0769
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	900	39	23.0769
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	900	39	23.0769
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	55		
			38	MEDICARE	13		
			39	PAYROLL BENEFITS SUBTOTAL	68		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	68		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.5555
			43	COST OF SAL & BEN PER TOTAL WK HR	968	39	24.8205
			44	LESS OVERTIME PREMIUM PAY	63		
			45	STR SAL/BEN COST PER TOTAL WK HR	905	39	23.2051

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,481,572	942,474	28.0979	01	STRAIGHT TIME HOURS	609,115,697	21,696,042	28.0749
2,536,422	57,515	44.1001	02	OVERTIME HOURS (INCLUDES LINE 46)	60,207,822	1,372,081	43.8806
			03	HOLIDAY WORK HOURS	11,036,892	392,138	28.1454
29,017,994	999,989	29.0183	04	WORK HOURS SUBTOTAL	680,360,411	23,460,261	29.0005
	3,081		05	STEWARDS DUTY HOURS (NA)		70,887	
229,681	4,003	57.3772	06	PENALTY OVERTIME (NA)	4,472,827	78,095	57.2741
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
822,980	27,345	30.0961	09	TRAINING HOURS	19,921,796	663,131	30.0420
29,840,974	1,027,334	29.0470	10	TOTAL WORK HOURS	700,282,207	24,123,392	29.0291
963,866	137,018	7.0345	11	SUNDAY PREMIUM (NA HOURS)	22,740,773	3,235,969	7.0275
678,388	365,926	1.8538	12	NIGHT DIFFERENTIAL (NA HOURS)	15,988,969	8,636,143	1.8514
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,821	39,171	14.0874
135,281	9,415	14.3686	14	OTHER PREMIUM PAY (NA HOURS)	2,494,611	173,549	14.3741
	22,305		15	LEAVE WITHOUT PAY (NA HOURS)		478,960	
131,859	4,689	28.1209	16	TERMINAL LEAVE	2,873,807	94,669	30.3563
4,067,684	144,069	28.2342	17	ANNUAL LEAVE	69,565,774	2,469,260	28.1727
4,267	152	28.0723	18	HOLIDAY LEAVE	27,334,051	971,769	28.1281
1,307,459	46,391	28.1834	19	SICK LEAVE	31,584,222	1,121,548	28.1612
24,453	909	26.9009	20	MILITARY LEAVE	464,542	16,998	27.3292
			21	CONVENTION LEAVE			
23,063	835	27.6203	22	OTHER LEAVE	1,004,467	35,774	28.0781
10,851	392	27.6811	23	CONTINUATION OF PAY LEAVE	423,816	15,411	27.5008
5,569,636	197,437	28.2096	24	TOTAL PAID ABSENCE	133,250,679	4,725,429	28.1986
37,188,145	1,224,771	30.3633	25	GROSS PAY & TOTAL PAID HOURS	875,309,060	28,848,821	30.3412
4,203,810	148,910	28.2305	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,773,632	3,535,698	28.2189
32,984,335	1,075,861	30.6585	27	BALANCE LINE 25 - LINE 26	775,535,428	25,313,123	30.6376
3,049,351	108,166	28.1914	28	ANNUAL LEAVE ACCRUED	70,836,847	2,514,703	28.1690
1,272,738	45,294	28.0994	29	HOLIDAY LEAVE ACCRUED	29,500,319	1,050,812	28.0738
37,306,424	1,229,321	30.3471	30	ACCRUED SALARY COST	875,872,594	28,878,638	30.3294
			31	BENEFITS-USPS CONTRIBUTION			
4,746,174			32	HEALTH BENEFITS	108,222,795		
200,545			33	LIFE INSURANCE	4,645,803		
3,302,745			34	RETIREMENT	76,032,388		
1,253,676			35	THRIFT SAVINGS PLAN (TSP)	28,971,651		
			36	TSP FIDUCIARY INSURANCE			
1,918,981			37	SOCIAL SECURITY	45,043,068		
514,863			38	MEDICARE	12,155,272		
11,936,984			39	PAYROLL BENEFITS SUBTOTAL	275,070,977		
61,839			40	UNIFORM ALLOWANCE	1,653,745		
11,998,823			41	TOTAL BENEFITS	276,724,722		
		32.1628	42	(%) BENEFITS/ACCRUED SALARY COST			31.5941
49,305,247	1,027,334	47.9933	43	COST OF SAL & BEN PER TOTAL WK HR	1,152,597,316	24,123,392	47.7792
882,985			44	LESS OVERTIME PREMIUM PAY	20,796,167		
48,422,262	1,027,334	47.1339	45	STR SAL/BEN COST PER TOTAL WK HR	1,131,801,149	24,123,392	46.9171

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	2,105	212	9.9292
			02	OVERTIME HOURS (INCLUDES LINE 46)	82	6	13.6666
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	2,187	218	10.0321
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	2,187	218	10.0321
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	2,187	218	10.0321
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	2,187	218	10.0321
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	2,187	218	10.0321
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	22-		
			35	THRIFT SAVINGS PLAN (TSP)	8-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	138		
			38	MEDICARE	31		
			39	PAYROLL BENEFITS SUBTOTAL	109		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	109		
			42	(%) BENEFITS/ACCRUED SALARY COST			4.9839
			43	COST OF SAL & BEN PER TOTAL WK HR	2,296	218	10.5321
			44	LESS OVERTIME PREMIUM PAY	27		
			45	STR SAL/BEN COST PER TOTAL WK HR	2,269	218	10.4082

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,345,118	68,505	34.2328	01	STRAIGHT TIME HOURS	53,687,344	1,573,571	34.1181
116,264	3,226	36.0396	02	OVERTIME HOURS (INCLUDES LINE 46)	3,261,380	91,812	35.5223
			03	HOLIDAY WORK HOURS			
2,461,382	71,731	34.3140	04	WORK HOURS SUBTOTAL	56,948,724	1,665,383	34.1955
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
90,004	2,587	34.7908	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,650,214	76,803	34.5066
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,888	214	36.8598	09	TRAINING HOURS	191,952	5,213	36.8217
2,469,270	71,945	34.3216	10	TOTAL WORK HOURS	57,140,676	1,670,596	34.2037
36,837	4,220	8.7291	11	SUNDAY PREMIUM (NA HOURS)	851,048	98,321	8.6558
60,360	21,391	2.8217	12	NIGHT DIFFERENTIAL (NA HOURS)	1,432,796	512,321	2.7966
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	95	7	13.5714
	740		15	LEAVE WITHOUT PAY (NA HOURS)		16,480	
31,572	842	37.4964	16	TERMINAL LEAVE	948,545	26,224	36.1708
270,560	7,576	35.7127	17	ANNUAL LEAVE	5,045,358	142,502	35.4055
916	24	38.1666	18	HOLIDAY LEAVE	2,032,625	57,856	35.1324
92,127	2,554	36.0716	19	SICK LEAVE	2,280,386	64,152	35.5466
3,116	88	35.4090	20	MILITARY LEAVE	49,780	1,416	35.1553
			21	CONVENTION LEAVE			
283	8	35.3750	22	OTHER LEAVE	31,589	892	35.4136
			23	CONTINUATION OF PAY LEAVE	8,019	240	33.4125
398,574	11,092	35.9334	24	TOTAL PAID ABSENCE	10,396,302	293,282	35.4481
2,965,041	83,037	35.7074	25	GROSS PAY & TOTAL PAID HOURS	69,820,917	1,963,878	35.5525
303,048	8,442	35.8976	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,026,528	226,582	35.4243
2,661,993	74,595	35.6859	27	BALANCE LINE 25 - LINE 26	61,794,389	1,737,296	35.5692
223,637	6,292	35.5430	28	ANNUAL LEAVE ACCRUED	5,262,276	149,406	35.2213
90,988	2,565	35.4729	29	HOLIDAY LEAVE ACCRUED	2,135,868	60,737	35.1658
2,976,618	83,452	35.6686	30	ACCRUED SALARY COST	69,192,533	1,947,439	35.5300
			31	BENEFITS-USPS CONTRIBUTION			
328,503			32	HEALTH BENEFITS	7,467,353		
16,296			33	LIFE INSURANCE	374,580		
245,048			34	RETIREMENT	5,545,626		
90,783			35	THRIFT SAVINGS PLAN (TSP)	2,048,934		
			36	TSP FIDUCIARY INSURANCE			
137,154			37	SOCIAL SECURITY	3,257,257		
41,024			38	MEDICARE	986,047		
858,808			39	PAYROLL BENEFITS SUBTOTAL	19,679,797		
162			40	UNIFORM ALLOWANCE	3,552		
858,970			41	TOTAL BENEFITS	19,683,349		
		28.8572	42	(%) BENEFITS/ACCRUED SALARY COST			28.4472
3,835,588	71,945	53.3127	43	COST OF SAL & BEN PER TOTAL WK HR	88,875,882	1,670,596	53.2001
8,745			44	LESS OVERTIME PREMIUM PAY	203,518		
3,826,843	71,945	53.1912	45	STR SAL/BEN COST PER TOTAL WK HR	88,672,364	1,670,596	53.0782

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,826,690	1,010,979	28.5136	01	STRAIGHT TIME HOURS	662,805,146	23,269,825	28.4834
2,652,686	60,741	43.6720	02	OVERTIME HOURS (INCLUDES LINE 46)	63,469,284	1,463,899	43.3563
			03	HOLIDAY WORK HOURS	11,036,892	392,138	28.1454
31,479,376	1,071,720	29.3727	04	WORK HOURS SUBTOTAL	737,311,322	25,125,862	29.3447
	3,081		05	STEWARDS DUTY HOURS (NA)		70,887	
229,681	4,003	57.3772	06	PENALTY OVERTIME (NA)	4,472,827	78,095	57.2741
90,004	2,587	34.7908	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,650,214	76,803	34.5066
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)			
830,868	27,559	30.1486	09	TRAINING HOURS	20,113,748	668,344	30.0949
32,310,244	1,099,279	29.3922	10	TOTAL WORK HOURS	757,425,070	25,794,206	29.3641
1,000,703	141,238	7.0852	11	SUNDAY PREMIUM (NA HOURS)	23,591,821	3,334,290	7.0755
738,748	387,317	1.9073	12	NIGHT DIFFERENTIAL (NA HOURS)	17,421,765	9,148,464	1.9043
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,821	39,171	14.0874
135,281	9,415	14.3686	14	OTHER PREMIUM PAY (NA HOURS)	2,494,706	173,556	14.3740
	23,045		15	LEAVE WITHOUT PAY (NA HOURS)		495,440	
163,431	5,531	29.5481	16	TERMINAL LEAVE	3,822,352	120,893	31.6176
4,338,244	151,645	28.6078	17	ANNUAL LEAVE	74,611,132	2,611,762	28.5673
5,183	176	29.4488	18	HOLIDAY LEAVE	29,366,676	1,029,625	28.5217
1,399,586	48,945	28.5950	19	SICK LEAVE	33,864,608	1,185,700	28.5608
27,569	997	27.6519	20	MILITARY LEAVE	514,322	18,414	27.9310
			21	CONVENTION LEAVE			
23,346	843	27.6939	22	OTHER LEAVE	1,036,056	36,666	28.2565
10,851	392	27.6811	23	CONTINUATION OF PAY LEAVE	431,835	15,651	27.5915
5,968,210	208,529	28.6205	24	TOTAL PAID ABSENCE	143,646,981	5,018,711	28.6222
40,153,186	1,307,808	30.7026	25	GROSS PAY & TOTAL PAID HOURS	945,132,164	30,812,917	30.6732
4,506,858	157,352	28.6418	26	LESS TERM, ANN & HOL LEAVE TAKEN	107,800,160	3,762,280	28.6528
35,646,328	1,150,456	30.9845	27	BALANCE LINE 25 - LINE 26	837,332,004	27,050,637	30.9542
3,272,988	114,458	28.5955	28	ANNUAL LEAVE ACCRUED	76,099,123	2,664,109	28.5645
1,363,726	47,859	28.4946	29	HOLIDAY LEAVE ACCRUED	31,636,187	1,111,549	28.4613
40,283,042	1,312,773	30.6854	30	ACCRUED SALARY COST	945,067,314	30,826,295	30.6578
			31	BENEFITS-USPS CONTRIBUTION			
5,074,677			32	HEALTH BENEFITS	115,690,119		
216,841			33	LIFE INSURANCE	5,020,382		
3,547,793			34	RETIREMENT	81,577,992		
1,344,459			35	THRIFT SAVINGS PLAN (TSP)	31,020,577		
			36	TSP FIDUCIARY INSURANCE			
2,056,135			37	SOCIAL SECURITY	48,300,463		
555,887			38	MEDICARE	13,141,350		
12,795,792			39	PAYROLL BENEFITS SUBTOTAL	294,750,883		
62,001			40	UNIFORM ALLOWANCE	1,657,297		
12,857,793			41	TOTAL BENEFITS	296,408,180		
		31.9186	42	(%) BENEFITS/ACCRUED SALARY COST			31.3637
53,140,835	1,099,279	48.3415	43	COST OF SAL & BEN PER TOTAL WK HR	1,241,475,494	25,794,206	48.1300
891,730			44	LESS OVERTIME PREMIUM PAY	20,999,712		
52,249,105	1,099,279	47.5303	45	STR SAL/BEN COST PER TOTAL WK HR	1,220,475,782	25,794,206	47.3158

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,916,959	296,193	26.7290	01	STRAIGHT TIME HOURS	182,312,638	6,832,445	26.6833
377,371	9,213	40.9607	02	OVERTIME HOURS (INCLUDES LINE 46)	10,310,068	251,246	41.0357
			03	HOLIDAY WORK HOURS	2,201,075	82,319	26.7383
8,294,330	305,406	27.1583	04	WORK HOURS SUBTOTAL	194,823,781	7,166,010	27.1872
	556		05	STEWARDS DUTY HOURS (NA)		12,569	
18,183	338	53.7958	06	PENALTY OVERTIME (NA)	652,830	12,106	53.9261
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
102,890	3,698	27.8231	09	TRAINING HOURS	2,216,296	79,367	27.9246
8,397,220	309,104	27.1663	10	TOTAL WORK HOURS	197,040,077	7,245,377	27.1952
134,326	20,071	6.6925	11	SUNDAY PREMIUM (NA HOURS)	3,162,663	473,479	6.6796
86,815	49,681	1.7474	12	NIGHT DIFFERENTIAL (NA HOURS)	2,074,681	1,192,600	1.7396
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,793	9,462	13.4002
23,376	1,725	13.5513	14	OTHER PREMIUM PAY (NA HOURS)	348,322	25,723	13.5412
	8,026		15	LEAVE WITHOUT PAY (NA HOURS)		178,702	
44,044	1,646	26.7582	16	TERMINAL LEAVE	1,015,582	35,271	28.7936
1,145,282	42,841	26.7333	17	ANNUAL LEAVE	20,899,043	783,152	26.6858
1,268	48	26.4166	18	HOLIDAY LEAVE	8,378,016	314,504	26.6388
448,829	16,824	26.6779	19	SICK LEAVE	10,398,333	389,226	26.7154
8,770	329	26.6565	20	MILITARY LEAVE	138,270	5,194	26.6211
			21	CONVENTION LEAVE			
12,026	456	26.3728	22	OTHER LEAVE	351,676	13,326	26.3902
5,878	219	26.8401	23	CONTINUATION OF PAY LEAVE	163,828	6,078	26.9542
1,666,097	62,363	26.7161	24	TOTAL PAID ABSENCE	41,344,748	1,546,751	26.7300
10,307,834	371,467	27.7489	25	GROSS PAY & TOTAL PAID HOURS	244,097,284	8,792,128	27.7631
1,190,594	44,535	26.7338	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,292,641	1,132,927	26.7383
9,117,240	326,932	27.8872	27	BALANCE LINE 25 - LINE 26	213,804,643	7,659,201	27.9147
910,874	34,108	26.7055	28	ANNUAL LEAVE ACCRUED	21,242,555	796,504	26.6697
374,818	14,063	26.6527	29	HOLIDAY LEAVE ACCRUED	8,715,687	327,469	26.6153
10,402,932	375,103	27.7335	30	ACCRUED SALARY COST	243,762,885	8,783,174	27.7533
			31	BENEFITS-USPS CONTRIBUTION			
1,503,273			32	HEALTH BENEFITS	34,496,187		
58,976			33	LIFE INSURANCE	1,373,154		
946,214			34	RETIREMENT	21,864,210		
352,039			35	THRIFT SAVINGS PLAN (TSP)	8,178,263		
			36	TSP FIDUCIARY INSURANCE			
516,749			37	SOCIAL SECURITY	12,218,710		
141,846			38	MEDICARE	3,377,253		
3,519,097			39	PAYROLL BENEFITS SUBTOTAL	81,507,777		
32,841			40	UNIFORM ALLOWANCE	947,937		
3,551,938			41	TOTAL BENEFITS	82,455,714		
		34.1436	42	(%) BENEFITS/ACCRUED SALARY COST			33.8261
13,954,870	309,104	45.1461	43	COST OF SAL & BEN PER TOTAL WK HR	326,218,599	7,245,377	45.0243
128,701			44	LESS OVERTIME PREMIUM PAY	3,542,130		
13,826,169	309,104	44.7298	45	STR SAL/BEN COST PER TOTAL WK HR	322,676,469	7,245,377	44.5354

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,138	818	24.6185	01	STRAIGHT TIME HOURS	580,978	23,768	24.4437
39	1	39.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,667	98	37.4183
			03	HOLIDAY WORK HOURS	250	10	25.0000
20,177	819	24.6361	04	WORK HOURS SUBTOTAL	584,895	23,876	24.4971
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	88	2	44.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	480	19	25.2631
20,177	819	24.6361	10	TOTAL WORK HOURS	585,375	23,895	24.4978
			11	SUNDAY PREMIUM (NA HOURS)	6	1	6.0000
20	13	1.5384	12	NIGHT DIFFERENTIAL (NA HOURS)	628	394	1.5939
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75	6	12.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	551	22	25.0454
2,107	84	25.0833	17	ANNUAL LEAVE	52,950	2,115	25.0354
			18	HOLIDAY LEAVE	21,201	847	25.0306
			19	SICK LEAVE	13,613	544	25.0238
2,002	80	25.0250	20	MILITARY LEAVE	2,002	80	25.0250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	238	10	23.8000
			23	CONTINUATION OF PAY LEAVE			
4,109	164	25.0548	24	TOTAL PAID ABSENCE	90,555	3,618	25.0290
24,306	983	24.7263	25	GROSS PAY & TOTAL PAID HOURS	676,639	27,513	24.5934
2,107	84	25.0833	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,702	2,984	25.0341
22,199	899	24.6929	27	BALANCE LINE 25 - LINE 26	601,937	24,529	24.5398
2,102	84	25.0238	28	ANNUAL LEAVE ACCRUED	56,112	2,245	24.9942
670	27	24.8148	29	HOLIDAY LEAVE ACCRUED	17,015	680	25.0220
24,971	1,010	24.7237	30	ACCRUED SALARY COST	675,064	27,454	24.5889
			31	BENEFITS-USPS CONTRIBUTION			
5,568			32	HEALTH BENEFITS	152,011		
133			33	LIFE INSURANCE	3,669		
2,433			34	RETIREMENT	66,962		
861			35	THRIFT SAVINGS PLAN (TSP)	23,251		
			36	TSP FIDUCIARY INSURANCE			
1,199			37	SOCIAL SECURITY	33,541		
326			38	MEDICARE	9,134		
10,520			39	PAYROLL BENEFITS SUBTOTAL	288,568		
143			40	UNIFORM ALLOWANCE	828		
10,663			41	TOTAL BENEFITS	289,396		
		42.7015	42	(%) BENEFITS/ACCRUED SALARY COST			42.8694
35,634	819	43.5091	43	COST OF SAL & BEN PER TOTAL WK HR	964,460	23,895	40.3624
13			44	LESS OVERTIME PREMIUM PAY	1,236		
35,621	819	43.4932	45	STR SAL/BEN COST PER TOTAL WK HR	963,224	23,895	40.3106

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,622	267	24.8014	01 STRAIGHT TIME HOURS	154,977	6,281	24.6739
344	9	38.2222	02 OVERTIME HOURS (INCLUDES LINE 46)	10,527	286	36.8076
			03 HOLIDAY WORK HOURS			
6,966	276	25.2391	04 WORK HOURS SUBTOTAL	165,504	6,567	25.2023
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
110	4	27.5000	09 TRAINING HOURS	110	4	27.5000
7,076	280	25.2714	10 TOTAL WORK HOURS	165,614	6,571	25.2037
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
7,076	280	25.2714	25 GROSS PAY & TOTAL PAID HOURS	165,614	6,571	25.2037
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
7,076	280	25.2714	27 BALANCE LINE 25 - LINE 26	165,614	6,571	25.2037
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
7,076	280	25.2714	30 ACCRUED SALARY COST	165,614	6,571	25.2037
			31 BENEFITS-USPS CONTRIBUTION			
1,140			32 HEALTH BENEFITS	25,360		
37			33 LIFE INSURANCE	899		
671			34 RETIREMENT	16,152		
229			35 THRIFT SAVINGS PLAN (TSP)	5,701		
			36 TSP FIDUCIARY INSURANCE			
420			37 SOCIAL SECURITY	9,699		
98			38 MEDICARE	2,292		
2,595			39 PAYROLL BENEFITS SUBTOTAL	60,103		
			40 UNIFORM ALLOWANCE			
2,595			41 TOTAL BENEFITS	60,103		
		36.6732	42 (%) BENEFITS/ACCRUED SALARY COST			36.2910
9,671	280	34.5392	43 COST OF SAL & BEN PER TOTAL WK HR	225,717	6,571	34.3504
115			44 LESS OVERTIME PREMIUM PAY	3,505		
9,556	280	34.1285	45 STR SAL/BEN COST PER TOTAL WK HR	222,212	6,571	33.8170

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
121	6	20.1666	01	STRAIGHT TIME HOURS	16,111	807	19.9640
			02	OVERTIME HOURS (INCLUDES LINE 46)	531	17	31.2352
			03	HOLIDAY WORK HOURS			
121	6	20.1666	04	WORK HOURS SUBTOTAL	16,642	824	20.1966
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
121	6	20.1666	10	TOTAL WORK HOURS	16,642	824	20.1966
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
121	6	20.1666	25	GROSS PAY & TOTAL PAID HOURS	16,642	824	20.1966
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
121	6	20.1666	27	BALANCE LINE 25 - LINE 26	16,642	824	20.1966
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
121	6	20.1666	30	ACCRUED SALARY COST	16,642	824	20.1966
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	113-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	70-		
			35	THRIFT SAVINGS PLAN (TSP)	26-		
			36	TSP FIDUCIARY INSURANCE			
8			37	SOCIAL SECURITY	1,044		
2			38	MEDICARE	241		
10			39	PAYROLL BENEFITS SUBTOTAL	1,072		
			40	UNIFORM ALLOWANCE			
10			41	TOTAL BENEFITS	1,072		
		8.2644	42	(%) BENEFITS/ACCRUED SALARY COST			6.4415
131	6	21.8333	43	COST OF SAL & BEN PER TOTAL WK HR	17,714	824	21.4975
			44	LESS OVERTIME PREMIUM PAY	177		
131	6	21.8333	45	STR SAL/BEN COST PER TOTAL WK HR	17,537	824	21.2827

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,943,840	297,284	26.7213	01	STRAIGHT TIME HOURS	183,064,704	6,863,301	26.6729
377,754	9,223	40.9578	02	OVERTIME HOURS (INCLUDES LINE 46)	10,324,793	251,647	41.0288
			03	HOLIDAY WORK HOURS	2,201,325	82,329	26.7381
8,321,594	306,507	27.1497	04	WORK HOURS SUBTOTAL	195,590,822	7,197,277	27.1756
	556		05	STEWARDS DUTY HOURS (NA)		12,569	
18,183	338	53.7958	06	PENALTY OVERTIME (NA)	652,918	12,108	53.9245
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
103,000	3,702	27.8227	09	TRAINING HOURS	2,216,886	79,390	27.9239
8,424,594	310,209	27.1578	10	TOTAL WORK HOURS	197,807,708	7,276,667	27.1838
134,326	20,071	6.6925	11	SUNDAY PREMIUM (NA HOURS)	3,162,669	473,480	6.6796
86,835	49,694	1.7473	12	NIGHT DIFFERENTIAL (NA HOURS)	2,075,309	1,192,994	1.7395
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,868	9,468	13.3996
23,376	1,725	13.5513	14	OTHER PREMIUM PAY (NA HOURS)	348,322	25,723	13.5412
	8,026		15	LEAVE WITHOUT PAY (NA HOURS)		178,702	
44,044	1,646	26.7582	16	TERMINAL LEAVE	1,016,133	35,293	28.7913
1,147,389	42,925	26.7300	17	ANNUAL LEAVE	20,951,993	785,267	26.6813
1,268	48	26.4166	18	HOLIDAY LEAVE	8,399,217	315,351	26.6345
448,829	16,824	26.6779	19	SICK LEAVE	10,411,946	389,770	26.7130
10,772	409	26.3374	20	MILITARY LEAVE	140,272	5,274	26.5968
			21	CONVENTION LEAVE			
12,026	456	26.3728	22	OTHER LEAVE	351,914	13,336	26.3882
5,878	219	26.8401	23	CONTINUATION OF PAY LEAVE	163,828	6,078	26.9542
1,670,206	62,527	26.7117	24	TOTAL PAID ABSENCE	41,435,303	1,550,369	26.7260
10,339,337	372,736	27.7390	25	GROSS PAY & TOTAL PAID HOURS	244,956,179	8,827,036	27.7506
1,192,701	44,619	26.7307	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,367,343	1,135,911	26.7339
9,146,636	328,117	27.8761	27	BALANCE LINE 25 - LINE 26	214,588,836	7,691,125	27.9008
912,976	34,192	26.7014	28	ANNUAL LEAVE ACCRUED	21,298,667	798,749	26.6650
375,488	14,090	26.6492	29	HOLIDAY LEAVE ACCRUED	8,732,702	328,149	26.6120
10,435,100	376,399	27.7235	30	ACCRUED SALARY COST	244,620,205	8,818,023	27.7409
			31	BENEFITS-USPS CONTRIBUTION			
1,509,981			32	HEALTH BENEFITS	34,673,445		
59,146			33	LIFE INSURANCE	1,377,718		
949,318			34	RETIREMENT	21,947,254		
353,129			35	THRIFT SAVINGS PLAN (TSP)	8,207,189		
			36	TSP FIDUCIARY INSURANCE			
518,376			37	SOCIAL SECURITY	12,262,994		
142,272			38	MEDICARE	3,388,920		
3,532,222			39	PAYROLL BENEFITS SUBTOTAL	81,857,520		
32,984			40	UNIFORM ALLOWANCE	948,765		
3,565,206			41	TOTAL BENEFITS	82,806,285		
		34.1655	42	(%) BENEFITS/ACCRUED SALARY COST			33.8509
14,000,306	310,209	45.1318	43	COST OF SAL & BEN PER TOTAL WK HR	327,426,490	7,276,667	44.9967
128,829			44	LESS OVERTIME PREMIUM PAY	3,547,048		
13,871,477	310,209	44.7165	45	STR SAL/BEN COST PER TOTAL WK HR	323,879,442	7,276,667	44.5093

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
948	89	10.6516	01	STRAIGHT TIME HOURS	28,674	2,701	10.6160
			02	OVERTIME HOURS (INCLUDES LINE 46)	62	4	15.5000
			03	HOLIDAY WORK HOURS			
948	89	10.6516	04	WORK HOURS SUBTOTAL	28,736	2,705	10.6232
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
948	89	10.6516	10	TOTAL WORK HOURS	28,736	2,705	10.6232
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	14	15	.9333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
950	89	10.6741	25	GROSS PAY & TOTAL PAID HOURS	28,750	2,705	10.6284
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
950	89	10.6741	27	BALANCE LINE 25 - LINE 26	28,750	2,705	10.6284
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
950	89	10.6741	30	ACCRUED SALARY COST	28,750	2,705	10.6284
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
59			37	SOCIAL SECURITY	1,781		
14			38	MEDICARE	418		
73			39	PAYROLL BENEFITS SUBTOTAL	2,199		
			40	UNIFORM ALLOWANCE			
73			41	TOTAL BENEFITS	2,199		
		7.6842	42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
1,023	89	11.4943	43	COST OF SAL & BEN PER TOTAL WK HR	30,949	2,705	11.4414
			44	LESS OVERTIME PREMIUM PAY	21		
1,023	89	11.4943	45	STR SAL/BEN COST PER TOTAL WK HR	30,928	2,705	11.4336

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,791,306	51,114	35.0453	01	STRAIGHT TIME HOURS	41,890,050	1,205,644	34.7449
73,330	2,084	35.1871	02	OVERTIME HOURS (INCLUDES LINE 46)	2,290,142	65,094	35.1820
			03	HOLIDAY WORK HOURS	528	16	33.0000
1,864,636	53,198	35.0508	04	WORK HOURS SUBTOTAL	44,180,720	1,270,754	34.7673
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
62,770	1,829	34.3193	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,957,668	56,982	34.3559
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,507	65	38.5692	09	TRAINING HOURS	134,449	3,622	37.1200
1,867,143	53,263	35.0551	10	TOTAL WORK HOURS	44,315,169	1,274,376	34.7740
29,066	3,345	8.6893	11	SUNDAY PREMIUM (NA HOURS)	696,663	80,626	8.6406
49,045	17,196	2.8521	12	NIGHT DIFFERENTIAL (NA HOURS)	1,096,041	387,630	2.8275
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	264	16	16.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	536		15	LEAVE WITHOUT PAY (NA HOURS)		9,881	
30,939	883	35.0385	16	TERMINAL LEAVE	1,002,251	26,960	37.1754
208,257	5,792	35.9559	17	ANNUAL LEAVE	4,128,349	114,908	35.9274
840	24	35.0000	18	HOLIDAY LEAVE	1,763,593	49,656	35.5162
79,327	2,200	36.0577	19	SICK LEAVE	2,034,083	57,505	35.3722
4,990	128	38.9843	20	MILITARY LEAVE	32,831	888	36.9718
			21	CONVENTION LEAVE			
7,265	208	34.9278	22	OTHER LEAVE	138,361	3,961	34.9308
			23	CONTINUATION OF PAY LEAVE	82	2	41.0000
331,618	9,235	35.9088	24	TOTAL PAID ABSENCE	9,099,550	253,880	35.8419
2,276,872	62,498	36.4311	25	GROSS PAY & TOTAL PAID HOURS	55,207,687	1,528,256	36.1246
240,036	6,699	35.8316	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,894,193	191,524	35.9964
2,036,836	55,799	36.5030	27	BALANCE LINE 25 - LINE 26	48,313,494	1,336,732	36.1429
186,213	5,196	35.8377	28	ANNUAL LEAVE ACCRUED	4,425,205	124,524	35.5369
75,954	2,123	35.7767	29	HOLIDAY LEAVE ACCRUED	1,796,224	50,614	35.4886
2,299,003	63,118	36.4238	30	ACCRUED SALARY COST	54,534,923	1,511,870	36.0711
			31	BENEFITS-USPS CONTRIBUTION			
255,412			32	HEALTH BENEFITS	5,979,852		
12,605			33	LIFE INSURANCE	297,518		
187,243			34	RETIREMENT	4,317,576		
71,137			35	THRIFT SAVINGS PLAN (TSP)	1,629,225		
			36	TSP FIDUCIARY INSURANCE			
104,646			37	SOCIAL SECURITY	2,496,743		
31,618			38	MEDICARE	782,656		
662,661			39	PAYROLL BENEFITS SUBTOTAL	15,503,570		
155			40	UNIFORM ALLOWANCE	5,664		
662,816			41	TOTAL BENEFITS	15,509,234		
		28.8305	42	(%) BENEFITS/ACCRUED SALARY COST			28.4390
2,961,819	53,263	55.6074	43	COST OF SAL & BEN PER TOTAL WK HR	70,044,157	1,274,376	54.9634
3,516			44	LESS OVERTIME PREMIUM PAY	110,714		
2,958,303	53,263	55.5414	45	STR SAL/BEN COST PER TOTAL WK HR	69,933,443	1,274,376	54.8766

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,736,094	348,487	27.9381	01	STRAIGHT TIME HOURS	224,983,428	8,071,646	27.8733
451,084	11,307	39.8942	02	OVERTIME HOURS (INCLUDES LINE 46)	12,614,997	316,745	39.8269
			03	HOLIDAY WORK HOURS	2,201,853	82,345	26.7393
10,187,178	359,794	28.3139	04	WORK HOURS SUBTOTAL	239,800,278	8,470,736	28.3092
	556		05	STEWARDS DUTY HOURS (NA)		12,569	
18,183	338	53.7958	06	PENALTY OVERTIME (NA)	652,918	12,108	53.9245
62,770	1,829	34.3193	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,958,105	56,998	34.3539
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
105,507	3,767	28.0082	09	TRAINING HOURS	2,351,335	83,012	28.3252
10,292,685	363,561	28.3107	10	TOTAL WORK HOURS	242,151,613	8,553,748	28.3094
163,392	23,416	6.9777	11	SUNDAY PREMIUM (NA HOURS)	3,859,332	554,106	6.9649
135,882	66,892	2.0313	12	NIGHT DIFFERENTIAL (NA HOURS)	3,171,364	1,580,639	2.0063
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	127,132	9,484	13.4048
23,376	1,725	13.5513	14	OTHER PREMIUM PAY (NA HOURS)	348,322	25,723	13.5412
	8,562		15	LEAVE WITHOUT PAY (NA HOURS)		188,583	
74,983	2,529	29.6492	16	TERMINAL LEAVE	2,018,384	62,253	32.4222
1,355,646	48,717	27.8269	17	ANNUAL LEAVE	25,080,342	900,175	27.8616
2,108	72	29.2777	18	HOLIDAY LEAVE	10,162,810	365,007	27.8427
528,156	19,024	27.7626	19	SICK LEAVE	12,446,029	447,275	27.8263
15,762	537	29.3519	20	MILITARY LEAVE	173,103	6,162	28.0920
			21	CONVENTION LEAVE			
19,291	664	29.0527	22	OTHER LEAVE	490,275	17,297	28.3445
5,878	219	26.8401	23	CONTINUATION OF PAY LEAVE	163,910	6,080	26.9588
2,001,824	71,762	27.8953	24	TOTAL PAID ABSENCE	50,534,853	1,804,249	28.0088
12,617,159	435,323	28.9834	25	GROSS PAY & TOTAL PAID HOURS	300,192,616	10,357,997	28.9817
1,432,737	51,318	27.9188	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,261,536	1,327,435	28.0703
11,184,422	384,005	29.1257	27	BALANCE LINE 25 - LINE 26	262,931,080	9,030,562	29.1156
1,099,189	39,388	27.9066	28	ANNUAL LEAVE ACCRUED	25,723,872	923,273	27.8616
451,442	16,213	27.8444	29	HOLIDAY LEAVE ACCRUED	10,528,926	378,763	27.7981
12,735,053	439,606	28.9692	30	ACCRUED SALARY COST	299,183,878	10,332,598	28.9553
			31	BENEFITS-USPS CONTRIBUTION			
1,765,393			32	HEALTH BENEFITS	40,653,297		
71,751			33	LIFE INSURANCE	1,675,236		
1,136,561			34	RETIREMENT	26,264,830		
424,266			35	THRIFT SAVINGS PLAN (TSP)	9,836,414		
			36	TSP FIDUCIARY INSURANCE			
623,081			37	SOCIAL SECURITY	14,761,518		
173,904			38	MEDICARE	4,171,994		
4,194,956			39	PAYROLL BENEFITS SUBTOTAL	97,363,289		
33,139			40	UNIFORM ALLOWANCE	954,429		
4,228,095			41	TOTAL BENEFITS	98,317,718		
		33.2004	42	(%) BENEFITS/ACCRUED SALARY COST			32.8619
16,963,148	363,561	46.6583	43	COST OF SAL & BEN PER TOTAL WK HR	397,501,596	8,553,748	46.4710
132,345			44	LESS OVERTIME PREMIUM PAY	3,657,782		
16,830,803	363,561	46.2943	45	STR SAL/BEN COST PER TOTAL WK HR	393,843,814	8,553,748	46.0434

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,539,690	137,501	25.7430	01	STRAIGHT TIME HOURS	80,814,094	3,140,906	25.7295
142,511	3,567	39.9526	02	OVERTIME HOURS (INCLUDES LINE 46)	3,781,617	94,926	39.8375
			03	HOLIDAY WORK HOURS	912,154	35,835	25.4542
3,682,201	141,068	26.1023	04	WORK HOURS SUBTOTAL	85,507,865	3,271,667	26.1358
	305		05	STEWARDS DUTY HOURS (NA)		6,481	
5,769	112	51.5089	06	PENALTY OVERTIME (NA)	155,662	3,041	51.1877
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,857	221	26.5022	09	TRAINING HOURS	305,449	11,456	26.6627
3,688,058	141,289	26.1029	10	TOTAL WORK HOURS	85,813,314	3,283,123	26.1377
72,761	11,508	6.3226	11	SUNDAY PREMIUM (NA HOURS)	1,639,778	259,724	6.3135
61,665	38,352	1.6078	12	NIGHT DIFFERENTIAL (NA HOURS)	1,424,450	886,643	1.6065
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
8,869	699	12.6881	14	OTHER PREMIUM PAY (NA HOURS)	249,111	19,651	12.6767
	3,003		15	LEAVE WITHOUT PAY (NA HOURS)		71,003	
22,089	865	25.5364	16	TERMINAL LEAVE	301,399	11,205	26.8986
441,152	17,261	25.5577	17	ANNUAL LEAVE	8,616,451	337,606	25.5222
613	24	25.5416	18	HOLIDAY LEAVE	3,274,008	128,346	25.5092
158,177	6,194	25.5371	19	SICK LEAVE	3,657,748	143,208	25.5415
613	24	25.5416	20	MILITARY LEAVE	34,653	1,408	24.6115
			21	CONVENTION LEAVE			
2,963	120	24.6916	22	OTHER LEAVE	127,615	5,045	25.2953
161	6	26.8333	23	CONTINUATION OF PAY LEAVE	32,380	1,258	25.7392
625,768	24,494	25.5478	24	TOTAL PAID ABSENCE	16,044,254	628,076	25.5450
4,457,121	165,783	26.8852	25	GROSS PAY & TOTAL PAID HOURS	105,221,558	3,911,199	26.9026
463,854	18,150	25.5566	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,191,858	477,157	25.5510
3,993,267	147,633	27.0486	27	BALANCE LINE 25 - LINE 26	93,029,700	3,434,042	27.0904
367,982	14,416	25.5259	28	ANNUAL LEAVE ACCRUED	8,600,916	337,180	25.5083
150,749	5,917	25.4772	29	HOLIDAY LEAVE ACCRUED	3,514,287	138,027	25.4608
4,511,998	167,966	26.8625	30	ACCRUED SALARY COST	105,144,903	3,909,249	26.8964
			31	BENEFITS-USPS CONTRIBUTION			
592,091			32	HEALTH BENEFITS	13,528,523		
25,569			33	LIFE INSURANCE	595,452		
395,951			34	RETIREMENT	9,166,198		
144,870			35	THRIFT SAVINGS PLAN (TSP)	3,381,072		
			36	TSP FIDUCIARY INSURANCE			
217,716			37	SOCIAL SECURITY	5,129,014		
61,397			38	MEDICARE	1,453,455		
1,437,594			39	PAYROLL BENEFITS SUBTOTAL	33,253,714		
7,912			40	UNIFORM ALLOWANCE	164,900		
1,445,506			41	TOTAL BENEFITS	33,418,614		
		32.0369	42	(%) BENEFITS/ACCRUED SALARY COST			31.7833
5,957,504	141,289	42.1653	43	COST OF SAL & BEN PER TOTAL WK HR	138,563,517	3,283,123	42.2047
48,420			44	LESS OVERTIME PREMIUM PAY	1,285,274		
5,909,084	141,289	41.8226	45	STR SAL/BEN COST PER TOTAL WK HR	137,278,243	3,283,123	41.8133

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,745	68	25.6617	01	STRAIGHT TIME HOURS	33,823	1,326	25.5075
2			02	OVERTIME HOURS (INCLUDES LINE 46)	62	2	31.0000
			03	HOLIDAY WORK HOURS			
1,747	68	25.6911	04	WORK HOURS SUBTOTAL	33,885	1,328	25.5158
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,747	68	25.6911	10	TOTAL WORK HOURS	33,885	1,328	25.5158
			11	SUNDAY PREMIUM (NA HOURS)			
61	38	1.6052	12	NIGHT DIFFERENTIAL (NA HOURS)	1,190	734	1.6212
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
96	4	24.0000	17	ANNUAL LEAVE	4,364	171	25.5204
			18	HOLIDAY LEAVE	1,430	56	25.5357
			19	SICK LEAVE	142	6	23.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
96	4	24.0000	24	TOTAL PAID ABSENCE	5,936	233	25.4763
1,904	72	26.4444	25	GROSS PAY & TOTAL PAID HOURS	41,011	1,561	26.2722
96	4	24.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,794	227	25.5242
1,808	68	26.5882	27	BALANCE LINE 25 - LINE 26	35,217	1,334	26.3995
204	8	25.5000	28	ANNUAL LEAVE ACCRUED	3,906	153	25.5294
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	1,210	47	25.7446
2,065	78	26.4743	30	ACCRUED SALARY COST	40,333	1,534	26.2926
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	130		
7			33	LIFE INSURANCE	154		
215			34	RETIREMENT	4,637		
92			35	THRIFT SAVINGS PLAN (TSP)	1,979		
			36	TSP FIDUCIARY INSURANCE			
114			37	SOCIAL SECURITY	2,444		
27			38	MEDICARE	572		
455			39	PAYROLL BENEFITS SUBTOTAL	9,916		
			40	UNIFORM ALLOWANCE			
455			41	TOTAL BENEFITS	9,916		
		22.0338	42	(%) BENEFITS/ACCRUED SALARY COST			24.5853
2,520	68	37.0588	43	COST OF SAL & BEN PER TOTAL WK HR	50,249	1,328	37.8381
1			44	LESS OVERTIME PREMIUM PAY	21		
2,519	68	37.0441	45	STR SAL/BEN COST PER TOTAL WK HR	50,228	1,328	37.8222

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
76	3	25.3333	01 STRAIGHT TIME HOURS	9,415	374	25.1737
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,111	31	35.8387
			03 HOLIDAY WORK HOURS			
76	3	25.3333	04 WORK HOURS SUBTOTAL	10,526	405	25.9901
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
76	3	25.3333	10 TOTAL WORK HOURS	10,526	405	25.9901
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
76	3	25.3333	25 GROSS PAY & TOTAL PAID HOURS	10,526	405	25.9901
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
76	3	25.3333	27 BALANCE LINE 25 - LINE 26	10,526	405	25.9901
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
76	3	25.3333	30 ACCRUED SALARY COST	10,526	405	25.9901
			31 BENEFITS-USPS CONTRIBUTION			
12			32 HEALTH BENEFITS	1,342		
			33 LIFE INSURANCE	75		
8			34 RETIREMENT	1,057		
3			35 THRIFT SAVINGS PLAN (TSP)	307		
			36 TSP FIDUCIARY INSURANCE			
5			37 SOCIAL SECURITY	610		
1			38 MEDICARE	145		
29			39 PAYROLL BENEFITS SUBTOTAL	3,536		
			40 UNIFORM ALLOWANCE			
29			41 TOTAL BENEFITS	3,536		
		38.1578	42 (%) BENEFITS/ACCRUED SALARY COST			33.5930
105	3	35.0000	43 COST OF SAL & BEN PER TOTAL WK HR	14,062	405	34.7209
			44 LESS OVERTIME PREMIUM PAY	370		
105	3	35.0000	45 STR SAL/BEN COST PER TOTAL WK HR	13,692	405	33.8074

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
65	3	21.6666	01 STRAIGHT TIME HOURS	671	31	21.6451
			02 OVERTIME HOURS (INCLUDES LINE 46)	282	9	31.3333
			03 HOLIDAY WORK HOURS			
65	3	21.6666	04 WORK HOURS SUBTOTAL	953	40	23.8250
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
65	3	21.6666	10 TOTAL WORK HOURS	953	40	23.8250
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
65	3	21.6666	25 GROSS PAY & TOTAL PAID HOURS	953	40	23.8250
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
65	3	21.6666	27 BALANCE LINE 25 - LINE 26	953	40	23.8250
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
65	3	21.6666	30 ACCRUED SALARY COST	953	40	23.8250
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
4			37 SOCIAL SECURITY	57		
1			38 MEDICARE	13		
5			39 PAYROLL BENEFITS SUBTOTAL	70		
			40 UNIFORM ALLOWANCE			
5			41 TOTAL BENEFITS	70		
		7.6923	42 (%) BENEFITS/ACCRUED SALARY COST			7.3452
70	3	23.3333	43 COST OF SAL & BEN PER TOTAL WK HR	1,023	40	25.5750
			44 LESS OVERTIME PREMIUM PAY	94		
70	3	23.3333	45 STR SAL/BEN COST PER TOTAL WK HR	929	40	23.2250

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,541,576	137,575	25.7428	01	STRAIGHT TIME HOURS	80,858,003	3,142,637	25.7293
142,513	3,567	39.9531	02	OVERTIME HOURS (INCLUDES LINE 46)	3,783,072	94,968	39.8352
			03	HOLIDAY WORK HOURS	912,154	35,835	25.4542
3,684,089	141,142	26.1020	04	WORK HOURS SUBTOTAL	85,553,229	3,273,440	26.1355
	305		05	STEWARDS DUTY HOURS (NA)		6,481	
5,769	112	51.5089	06	PENALTY OVERTIME (NA)	155,662	3,041	51.1877
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,857	221	26.5022	09	TRAINING HOURS	305,449	11,456	26.6627
3,689,946	141,363	26.1026	10	TOTAL WORK HOURS	85,858,678	3,284,896	26.1374
72,761	11,508	6.3226	11	SUNDAY PREMIUM (NA HOURS)	1,639,778	259,724	6.3135
61,726	38,390	1.6078	12	NIGHT DIFFERENTIAL (NA HOURS)	1,425,640	887,377	1.6065
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
8,869	699	12.6881	14	OTHER PREMIUM PAY (NA HOURS)	249,111	19,651	12.6767
	3,003		15	LEAVE WITHOUT PAY (NA HOURS)		71,003	
22,089	865	25.5364	16	TERMINAL LEAVE	301,399	11,205	26.8986
441,248	17,265	25.5573	17	ANNUAL LEAVE	8,620,815	337,777	25.5222
613	24	25.5416	18	HOLIDAY LEAVE	3,275,438	128,402	25.5092
158,177	6,194	25.5371	19	SICK LEAVE	3,657,890	143,214	25.5414
613	24	25.5416	20	MILITARY LEAVE	34,653	1,408	24.6115
			21	CONVENTION LEAVE			
2,963	120	24.6916	22	OTHER LEAVE	127,615	5,045	25.2953
161	6	26.8333	23	CONTINUATION OF PAY LEAVE	32,380	1,258	25.7392
625,864	24,498	25.5475	24	TOTAL PAID ABSENCE	16,050,190	628,309	25.5450
4,459,166	165,861	26.8849	25	GROSS PAY & TOTAL PAID HOURS	105,274,048	3,913,205	26.9022
463,950	18,154	25.5563	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,197,652	477,384	25.5510
3,995,216	147,707	27.0482	27	BALANCE LINE 25 - LINE 26	93,076,396	3,435,821	27.0900
368,186	14,424	25.5259	28	ANNUAL LEAVE ACCRUED	8,604,822	337,333	25.5083
150,802	5,919	25.4776	29	HOLIDAY LEAVE ACCRUED	3,515,497	138,074	25.4609
4,514,204	168,050	26.8622	30	ACCRUED SALARY COST	105,196,715	3,911,228	26.8960
			31	BENEFITS-USPS CONTRIBUTION			
592,103			32	HEALTH BENEFITS	13,529,995		
25,576			33	LIFE INSURANCE	595,681		
396,174			34	RETIREMENT	9,171,892		
144,965			35	THRIFT SAVINGS PLAN (TSP)	3,383,358		
			36	TSP FIDUCIARY INSURANCE			
217,839			37	SOCIAL SECURITY	5,132,125		
61,426			38	MEDICARE	1,454,185		
1,438,083			39	PAYROLL BENEFITS SUBTOTAL	33,267,236		
7,912			40	UNIFORM ALLOWANCE	164,900		
1,445,995			41	TOTAL BENEFITS	33,432,136		
		32.0321	42	(%) BENEFITS/ACCRUED SALARY COST			31.7805
5,960,199	141,363	42.1623	43	COST OF SAL & BEN PER TOTAL WK HR	138,628,851	3,284,896	42.2018
48,420			44	LESS OVERTIME PREMIUM PAY	1,285,759		
5,911,779	141,363	41.8198	45	STR SAL/BEN COST PER TOTAL WK HR	137,343,092	3,284,896	41.8104

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63	6	10.5000	01	STRAIGHT TIME HOURS	1,509	131	11.5190
			02	OVERTIME HOURS (INCLUDES LINE 46)	34	2	17.0000
			03	HOLIDAY WORK HOURS			
63	6	10.5000	04	WORK HOURS SUBTOTAL	1,543	133	11.6015
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
63	6	10.5000	10	TOTAL WORK HOURS	1,543	133	11.6015
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
63	6	10.5000	25	GROSS PAY & TOTAL PAID HOURS	1,543	133	11.6015
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
63	6	10.5000	27	BALANCE LINE 25 - LINE 26	1,543	133	11.6015
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
63	6	10.5000	30	ACCRUED SALARY COST	1,543	133	11.6015
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4			37	SOCIAL SECURITY	95		
1			38	MEDICARE	22		
5			39	PAYROLL BENEFITS SUBTOTAL	117		
			40	UNIFORM ALLOWANCE			
5			41	TOTAL BENEFITS	117		
		7.9365	42	(%) BENEFITS/ACCRUED SALARY COST			7.5826
68	6	11.3333	43	COST OF SAL & BEN PER TOTAL WK HR	1,660	133	12.4812
			44	LESS OVERTIME PREMIUM PAY	11		
68	6	11.3333	45	STR SAL/BEN COST PER TOTAL WK HR	1,649	133	12.3984

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,627,294	67,924	38.6799	01	STRAIGHT TIME HOURS	61,514,183	1,604,332	38.3425
30,186	849	35.5547	02	OVERTIME HOURS (INCLUDES LINE 46)	927,177	26,219	35.3627
			03	HOLIDAY WORK HOURS	656	24	27.3333
2,657,480	68,773	38.6413	04	WORK HOURS SUBTOTAL	62,442,016	1,630,575	38.2944
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
23,004	668	34.4371	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	777,508	22,456	34.6236
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
2,640	69	38.2608	09	TRAINING HOURS	159,157	4,171	38.1579
2,660,120	68,842	38.6409	10	TOTAL WORK HOURS	62,601,173	1,634,746	38.2941
11,336	1,268	8.9400	11	SUNDAY PREMIUM (NA HOURS)	292,643	32,845	8.9098
29,949	9,915	3.0205	12	NIGHT DIFFERENTIAL (NA HOURS)	672,642	223,734	3.0064
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	244	16	15.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
	504		15	LEAVE WITHOUT PAY (NA HOURS)		7,229	
			16	TERMINAL LEAVE	1,343,806	33,166	40.5175
307,249	7,776	39.5124	17	ANNUAL LEAVE	6,213,962	157,669	39.4114
			18	HOLIDAY LEAVE	2,630,860	67,520	38.9641
91,102	2,274	40.0624	19	SICK LEAVE	2,340,794	59,099	39.6080
1,197	32	37.4062	20	MILITARY LEAVE	34,642	904	38.3207
			21	CONVENTION LEAVE			
6,987	152	45.9671	22	OTHER LEAVE	90,384	2,144	42.1567
			23	CONTINUATION OF PAY LEAVE	1,720	72	23.8888
406,535	10,234	39.7239	24	TOTAL PAID ABSENCE	12,656,168	320,574	39.4797
3,107,940	79,076	39.3032	25	GROSS PAY & TOTAL PAID HOURS	76,222,870	1,955,320	38.9822
307,249	7,776	39.5124	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,188,628	258,355	39.4365
2,800,691	71,300	39.2803	27	BALANCE LINE 25 - LINE 26	66,034,242	1,696,965	38.9131
275,214	6,974	39.4628	28	ANNUAL LEAVE ACCRUED	6,477,162	165,722	39.0845
109,238	2,775	39.3650	29	HOLIDAY LEAVE ACCRUED	2,567,301	65,823	39.0030
3,185,143	81,049	39.2989	30	ACCRUED SALARY COST	75,078,705	1,928,510	38.9309
			31	BENEFITS-USPS CONTRIBUTION			
345,751			32	HEALTH BENEFITS	8,070,971		
18,170			33	LIFE INSURANCE	429,370		
238,879			34	RETIREMENT	5,502,930		
89,360			35	THRIFT SAVINGS PLAN (TSP)	2,063,866		
			36	TSP FIDUCIARY INSURANCE			
125,839			37	SOCIAL SECURITY	3,035,204		
43,067			38	MEDICARE	1,082,051		
861,066			39	PAYROLL BENEFITS SUBTOTAL	20,184,392		
			40	UNIFORM ALLOWANCE	1,806		
861,066			41	TOTAL BENEFITS	20,186,198		
		27.0338	42	(%) BENEFITS/ACCRUED SALARY COST			26.8867
4,046,209	68,842	58.7752	43	COST OF SAL & BEN PER TOTAL WK HR	95,264,903	1,634,746	58.2750
2,392			44	LESS OVERTIME PREMIUM PAY	49,840		
4,043,817	68,842	58.7405	45	STR SAL/BEN COST PER TOTAL WK HR	95,215,063	1,634,746	58.2445

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,168,933	205,505	30.0184	01	STRAIGHT TIME HOURS	142,373,695	4,747,100	29.9917
172,699	4,416	39.1075	02	OVERTIME HOURS (INCLUDES LINE 46)	4,710,283	121,189	38.8672
			03	HOLIDAY WORK HOURS	912,810	35,859	25.4555
6,341,632	209,921	30.2096	04	WORK HOURS SUBTOTAL	147,996,788	4,904,148	30.1778
	305		05	STEWARDS DUTY HOURS (NA)		6,481	
5,769	112	51.5089	06	PENALTY OVERTIME (NA)	155,662	3,041	51.1877
23,004	668	34.4371	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	777,508	22,456	34.6236
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
8,497	290	29.3000	09	TRAINING HOURS	464,606	15,627	29.7309
6,350,129	210,211	30.2083	10	TOTAL WORK HOURS	148,461,394	4,919,775	30.1764
84,097	12,776	6.5824	11	SUNDAY PREMIUM (NA HOURS)	1,932,421	292,569	6.6050
91,675	48,305	1.8978	12	NIGHT DIFFERENTIAL (NA HOURS)	2,098,282	1,111,111	1.8884
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,895	3,995	12.7396
8,869	699	12.6881	14	OTHER PREMIUM PAY (NA HOURS)	249,111	19,651	12.6767
	3,507		15	LEAVE WITHOUT PAY (NA HOURS)		78,232	
22,089	865	25.5364	16	TERMINAL LEAVE	1,645,205	44,371	37.0783
748,497	25,041	29.8908	17	ANNUAL LEAVE	14,834,777	495,446	29.9422
613	24	25.5416	18	HOLIDAY LEAVE	5,906,298	195,922	30.1461
249,279	8,468	29.4377	19	SICK LEAVE	5,998,684	202,313	29.6505
1,810	56	32.3214	20	MILITARY LEAVE	69,295	2,312	29.9718
			21	CONVENTION LEAVE			
9,950	272	36.5808	22	OTHER LEAVE	217,999	7,189	30.3239
161	6	26.8333	23	CONTINUATION OF PAY LEAVE	34,100	1,330	25.6390
1,032,399	34,732	29.7247	24	TOTAL PAID ABSENCE	28,706,358	948,883	30.2527
7,567,169	244,943	30.8935	25	GROSS PAY & TOTAL PAID HOURS	181,498,461	5,868,658	30.9267
771,199	25,930	29.7415	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,386,280	735,739	30.4269
6,795,970	219,013	31.0299	27	BALANCE LINE 25 - LINE 26	159,112,181	5,132,919	30.9983
643,400	21,398	30.0682	28	ANNUAL LEAVE ACCRUED	15,081,984	503,055	29.9807
260,040	8,694	29.9102	29	HOLIDAY LEAVE ACCRUED	6,082,798	203,897	29.8326
7,699,410	249,105	30.9082	30	ACCRUED SALARY COST	180,276,963	5,839,871	30.8700
			31	BENEFITS-USPS CONTRIBUTION			
937,854			32	HEALTH BENEFITS	21,600,966		
43,746			33	LIFE INSURANCE	1,025,051		
635,053			34	RETIREMENT	14,674,822		
234,325			35	THRIFT SAVINGS PLAN (TSP)	5,447,224		
			36	TSP FIDUCIARY INSURANCE			
343,682			37	SOCIAL SECURITY	8,167,424		
104,494			38	MEDICARE	2,536,258		
2,299,154			39	PAYROLL BENEFITS SUBTOTAL	53,451,745		
7,912			40	UNIFORM ALLOWANCE	166,706		
2,307,066			41	TOTAL BENEFITS	53,618,451		
		29.9641	42	(%) BENEFITS/ACCRUED SALARY COST			29.7422
10,006,476	210,211	47.6020	43	COST OF SAL & BEN PER TOTAL WK HR	233,895,414	4,919,775	47.5418
50,812			44	LESS OVERTIME PREMIUM PAY	1,335,610		
9,955,664	210,211	47.3603	45	STR SAL/BEN COST PER TOTAL WK HR	232,559,804	4,919,775	47.2704

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,731,717	1,564,971	28.5830	01	STRAIGHT TIME HOURS	1,030,162,269	36,088,571	28.5453
3,276,469	76,464	42.8498	02	OVERTIME HOURS (INCLUDES LINE 46)	80,794,564	1,901,833	42.4824
			03	HOLIDAY WORK HOURS	14,151,555	510,342	27.7295
48,008,186	1,641,435	29.2476	04	WORK HOURS SUBTOTAL	1,125,108,388	38,500,746	29.2230
	3,942		05	STEWARDS DUTY HOURS (NA)		89,937	
253,633	4,453	56.9577	06	PENALTY OVERTIME (NA)	5,281,407	93,244	56.6407
175,778	5,084	34.5747	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,385,827	156,257	34.4677
			07	LIMITED DUTY HOURS (NA)	584	30	19.4666
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
944,872	31,616	29.8858	09	TRAINING HOURS	22,929,689	766,983	29.8959
48,953,058	1,673,051	29.2597	10	TOTAL WORK HOURS	1,148,038,077	39,267,729	29.2361
1,248,192	177,430	7.0348	11	SUNDAY PREMIUM (NA HOURS)	29,383,574	4,180,965	7.0279
966,305	502,514	1.9229	12	NIGHT DIFFERENTIAL (NA HOURS)	22,691,411	11,840,214	1.9164
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	729,848	52,650	13.8622
167,526	11,839	14.1503	14	OTHER PREMIUM PAY (NA HOURS)	3,092,139	218,930	14.1238
	35,114		15	LEAVE WITHOUT PAY (NA HOURS)		762,255	
260,503	8,925	29.1880	16	TERMINAL LEAVE	7,485,941	227,517	32.9027
6,442,387	225,403	28.5816	17	ANNUAL LEAVE	114,526,251	4,007,383	28.5788
7,904	272	29.0588	18	HOLIDAY LEAVE	45,435,784	1,590,554	28.5660
2,177,021	76,437	28.4812	19	SICK LEAVE	52,309,321	1,835,288	28.5019
45,141	1,590	28.3905	20	MILITARY LEAVE	756,720	26,888	28.1434
			21	CONVENTION LEAVE			
52,587	1,779	29.5598	22	OTHER LEAVE	1,744,330	61,152	28.5244
16,890	617	27.3743	23	CONTINUATION OF PAY LEAVE	629,845	23,061	27.3121
9,002,433	315,023	28.5770	24	TOTAL PAID ABSENCE	222,888,192	7,771,843	28.6789
60,337,514	1,988,074	30.3497	25	GROSS PAY & TOTAL PAID HOURS	1,426,823,241	47,039,572	30.3324
6,710,794	234,600	28.6052	26	LESS TERM, ANN & HOL LEAVE TAKEN	167,447,976	5,825,454	28.7441
53,626,720	1,753,474	30.5831	27	BALANCE LINE 25 - LINE 26	1,259,375,265	41,214,118	30.5568
5,015,577	175,244	28.6205	28	ANNUAL LEAVE ACCRUED	116,904,979	4,090,437	28.5800
2,075,208	72,766	28.5189	29	HOLIDAY LEAVE ACCRUED	48,247,911	1,694,209	28.4781
60,717,505	2,001,484	30.3362	30	ACCRUED SALARY COST	1,424,528,155	46,998,764	30.3099
			31	BENEFITS-USPS CONTRIBUTION			
7,777,924			32	HEALTH BENEFITS	177,944,382		
332,338			33	LIFE INSURANCE	7,720,669		
5,319,407			34	RETIREMENT	122,517,644		
2,003,050			35	THRIFT SAVINGS PLAN (TSP)	46,304,215		
			36	TSP FIDUCIARY INSURANCE			
3,022,898			37	SOCIAL SECURITY	71,229,405		
834,285			38	MEDICARE	19,849,602		
19,289,902			39	PAYROLL BENEFITS SUBTOTAL	445,565,917		
103,052			40	UNIFORM ALLOWANCE	2,778,432		
19,392,954			41	TOTAL BENEFITS	448,344,349		
		31.9396	42	(%) BENEFITS/ACCRUED SALARY COST			31.4731
80,110,459	1,673,051	47.8828	43	COST OF SAL & BEN PER TOTAL WK HR	1,872,872,504	39,267,729	47.6949
1,074,887			44	LESS OVERTIME PREMIUM PAY	25,993,104		
79,035,572	1,673,051	47.2403	45	STR SAL/BEN COST PER TOTAL WK HR	1,846,879,400	39,267,729	47.0330

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,319,570	314,864	26.4227	01	STRAIGHT TIME HOURS	190,909,916	7,245,099	26.3502
642,212	15,933	40.3070	02	OVERTIME HOURS (INCLUDES LINE 46)	15,435,167	386,516	39.9340
			03	HOLIDAY WORK HOURS	1,406,812	53,518	26.2867
8,961,782	330,797	27.0914	04	WORK HOURS SUBTOTAL	207,751,895	7,685,133	27.0329
	562		05	STEWARDS DUTY HOURS (NA)		12,411	
25,203	478	52.7259	06	PENALTY OVERTIME (NA)	451,661	8,587	52.5982
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,115	782	27.0012	09	TRAINING HOURS	379,303	13,993	27.1066
8,982,897	331,579	27.0912	10	TOTAL WORK HOURS	208,131,198	7,699,126	27.0330
35,982	5,465	6.5840	11	SUNDAY PREMIUM (NA HOURS)	843,521	128,703	6.5540
103,003	61,089	1.6861	12	NIGHT DIFFERENTIAL (NA HOURS)	2,387,869	1,424,281	1.6765
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,721	8,477	13.1793
2,371	177	13.3954	14	OTHER PREMIUM PAY (NA HOURS)	67,917	5,161	13.1596
	8,991		15	LEAVE WITHOUT PAY (NA HOURS)		188,946	
16,807	633	26.5513	16	TERMINAL LEAVE	732,986	24,061	30.4636
1,183,254	44,822	26.3989	17	ANNUAL LEAVE	20,844,047	790,970	26.3525
427	16	26.6875	18	HOLIDAY LEAVE	8,910,630	339,673	26.2329
407,397	15,435	26.3943	19	SICK LEAVE	10,070,301	382,430	26.3324
4,252	160	26.5750	20	MILITARY LEAVE	110,428	4,271	25.8553
			21	CONVENTION LEAVE			
9,720	363	26.7768	22	OTHER LEAVE	328,932	12,409	26.5075
9,264	364	25.4505	23	CONTINUATION OF PAY LEAVE	114,991	4,507	25.5138
1,631,121	61,793	26.3965	24	TOTAL PAID ABSENCE	41,112,315	1,558,321	26.3824
10,755,374	393,372	27.3414	25	GROSS PAY & TOTAL PAID HOURS	252,654,541	9,257,447	27.2920
1,200,488	45,471	26.4011	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,487,663	1,154,704	26.4030
9,554,886	347,901	27.4643	27	BALANCE LINE 25 - LINE 26	222,166,878	8,102,743	27.4187
905,544	34,330	26.3776	28	ANNUAL LEAVE ACCRUED	21,101,957	801,534	26.3269
387,647	14,749	26.2829	29	HOLIDAY LEAVE ACCRUED	8,995,518	343,123	26.2165
10,848,077	396,980	27.3265	30	ACCRUED SALARY COST	252,264,353	9,247,400	27.2794
			31	BENEFITS-USPS CONTRIBUTION			
1,608,285			32	HEALTH BENEFITS	37,098,801		
61,033			33	LIFE INSURANCE	1,417,944		
998,764			34	RETIREMENT	23,046,046		
361,772			35	THRIFT SAVINGS PLAN (TSP)	8,371,011		
			36	TSP FIDUCIARY INSURANCE			
546,837			37	SOCIAL SECURITY	12,802,252		
148,080			38	MEDICARE	3,489,030		
3,724,771			39	PAYROLL BENEFITS SUBTOTAL	86,225,084		
14,836			40	UNIFORM ALLOWANCE	499,887		
3,739,607			41	TOTAL BENEFITS	86,724,971		
		34.4725	42	(%) BENEFITS/ACCRUED SALARY COST			34.3786
14,587,684	331,579	43.9945	43	COST OF SAL & BEN PER TOTAL WK HR	338,989,324	7,699,126	44.0295
218,065			44	LESS OVERTIME PREMIUM PAY	5,215,338		
14,369,619	331,579	43.3369	45	STR SAL/BEN COST PER TOTAL WK HR	333,773,986	7,699,126	43.3521

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,773	184	25.9402	01 STRAIGHT TIME HOURS	83,918	3,254	25.7891
1			02 OVERTIME HOURS (INCLUDES LINE 46)	843	21	40.1428
			03 HOLIDAY WORK HOURS			
4,774	184	25.9456	04 WORK HOURS SUBTOTAL	84,761	3,275	25.8812
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	69	2	34.5000
4,774	184	25.9456	10 TOTAL WORK HOURS	84,830	3,277	25.8864
			11 SUNDAY PREMIUM (NA HOURS)	482	72	6.6944
70	41	1.7073	12 NIGHT DIFFERENTIAL (NA HOURS)	579	338	1.7130
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		661-	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	3,640	143	25.4545
			18 HOLIDAY LEAVE	2,589	101	25.6336
			19 SICK LEAVE	107	4	26.7500
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
128	5	25.6000	22 OTHER LEAVE	255	10	25.5000
			23 CONTINUATION OF PAY LEAVE			
128	5	25.6000	24 TOTAL PAID ABSENCE	6,591	258	25.5465
4,972	189	26.3068	25 GROSS PAY & TOTAL PAID HOURS	92,482	3,535	26.1618
			26 LESS TERM, ANN & HOL LEAVE TAKEN	6,229	244	25.5286
4,972	189	26.3068	27 BALANCE LINE 25 - LINE 26	86,253	3,291	26.2087
415	16	25.9375	28 ANNUAL LEAVE ACCRUED	7,526	292	25.7739
160	6	26.6666	29 HOLIDAY LEAVE ACCRUED	3,078	119	25.8655
5,547	211	26.2890	30 ACCRUED SALARY COST	96,857	3,702	26.1634
			31 BENEFITS-USPS CONTRIBUTION			
1,054			32 HEALTH BENEFITS	21,329		
17			33 LIFE INSURANCE	325		
573			34 RETIREMENT	10,566		
116			35 THRIFT SAVINGS PLAN (TSP)	4,328		
			36 TSP FIDUCIARY INSURANCE			
291			37 SOCIAL SECURITY	5,389		
68			38 MEDICARE	1,261		
2,119			39 PAYROLL BENEFITS SUBTOTAL	43,198		
			40 UNIFORM ALLOWANCE			
2,119			41 TOTAL BENEFITS	43,198		
		38.2008	42 (%) BENEFITS/ACCRUED SALARY COST			44.5997
7,666	184	41.6630	43 COST OF SAL & BEN PER TOTAL WK HR	140,055	3,277	42.7387
			44 LESS OVERTIME PREMIUM PAY	281		
7,666	184	41.6630	45 STR SAL/BEN COST PER TOTAL WK HR	139,774	3,277	42.6530

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,979	491	24.3971	01	STRAIGHT TIME HOURS	370,920	15,275	24.2828
436	12	36.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	37,172	1,058	35.1342
			03	HOLIDAY WORK HOURS			
12,415	503	24.6819	04	WORK HOURS SUBTOTAL	408,092	16,333	24.9857
			05	STEWARDS DUTY HOURS (NA)			
93	2	46.5000	06	PENALTY OVERTIME (NA)	2,730	59	46.2711
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	742	28	26.5000
12,415	503	24.6819	10	TOTAL WORK HOURS	408,834	16,361	24.9883
368	61	6.0327	11	SUNDAY PREMIUM (NA HOURS)	8,486	1,428	5.9425
394	245	1.6081	12	NIGHT DIFFERENTIAL (NA HOURS)	8,751	5,671	1.5431
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	276	23	12.0000
			14	OTHER PREMIUM PAY (NA HOURS)	212	17	12.4705
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,300	52	25.0000	17	ANNUAL LEAVE	18,024	739	24.3897
			18	HOLIDAY LEAVE			
51	2	25.5000	19	SICK LEAVE	7,851	322	24.3819
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,351	54	25.0185	24	TOTAL PAID ABSENCE	25,875	1,061	24.3873
14,528	557	26.0825	25	GROSS PAY & TOTAL PAID HOURS	452,434	17,422	25.9691
1,300	52	25.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,024	739	24.3897
13,228	505	26.1940	27	BALANCE LINE 25 - LINE 26	434,410	16,683	26.0390
885	38	23.2894	28	ANNUAL LEAVE ACCRUED	23,467	1,016	23.0974
			29	HOLIDAY LEAVE ACCRUED			
14,113	543	25.9907	30	ACCRUED SALARY COST	457,877	17,699	25.8702
			31	BENEFITS-USPS CONTRIBUTION			
2,013			32	HEALTH BENEFITS	65,964		
81			33	LIFE INSURANCE	2,438		
1,560			34	RETIREMENT	45,996		
576			35	THRIFT SAVINGS PLAN (TSP)	17,450		
			36	TSP FIDUCIARY INSURANCE			
866			37	SOCIAL SECURITY	26,917		
203			38	MEDICARE	6,296		
5,299			39	PAYROLL BENEFITS SUBTOTAL	165,061		
			40	UNIFORM ALLOWANCE	584		
5,299			41	TOTAL BENEFITS	165,645		
		37.5469	42	(%) BENEFITS/ACCRUED SALARY COST			36.1767
19,412	503	38.5924	43	COST OF SAL & BEN PER TOTAL WK HR	623,522	16,361	38.1102
161			44	LESS OVERTIME PREMIUM PAY	12,834		
19,251	503	38.2723	45	STR SAL/BEN COST PER TOTAL WK HR	610,688	16,361	37.3258

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	740-	27-	27.4074
			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	709-	26-	27.2692
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	762	28	27.2142
			10	TOTAL WORK HOURS	53	2	26.5000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	53	2	26.5000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	53	2	26.5000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	53	2	26.5000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	3		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	4		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	4		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.5471
			43	COST OF SAL & BEN PER TOTAL WK HR	57	2	28.5000
			44	LESS OVERTIME PREMIUM PAY	10		
			45	STR SAL/BEN COST PER TOTAL WK HR	47	2	23.5000

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,336,322	315,539	26.4193	01	STRAIGHT TIME HOURS	191,364,014	7,263,601	26.3456
642,649	15,945	40.3041	02	OVERTIME HOURS (INCLUDES LINE 46)	15,473,213	387,596	39.9209
			03	HOLIDAY WORK HOURS	1,406,812	53,518	26.2867
8,978,971	331,484	27.0871	04	WORK HOURS SUBTOTAL	208,244,039	7,704,715	27.0281
	562		05	STEWARDS DUTY HOURS (NA)		12,411	
25,296	480	52.7000	06	PENALTY OVERTIME (NA)	454,391	8,646	52.5550
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,115	782	27.0012	09	TRAINING HOURS	380,876	14,051	27.1066
9,000,086	332,266	27.0869	10	TOTAL WORK HOURS	208,624,915	7,718,766	27.0282
36,350	5,526	6.5779	11	SUNDAY PREMIUM (NA HOURS)	852,489	130,203	6.5473
103,467	61,375	1.6858	12	NIGHT DIFFERENTIAL (NA HOURS)	2,397,199	1,430,290	1.6760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,997	8,500	13.1761
2,371	177	13.3954	14	OTHER PREMIUM PAY (NA HOURS)	68,129	5,178	13.1573
	8,991		15	LEAVE WITHOUT PAY (NA HOURS)		188,285	
16,807	633	26.5513	16	TERMINAL LEAVE	732,986	24,061	30.4636
1,184,554	44,874	26.3973	17	ANNUAL LEAVE	20,865,711	791,852	26.3505
427	16	26.6875	18	HOLIDAY LEAVE	8,913,219	339,774	26.2327
407,448	15,437	26.3942	19	SICK LEAVE	10,078,259	382,756	26.3307
4,252	160	26.5750	20	MILITARY LEAVE	110,428	4,271	25.8553
			21	CONVENTION LEAVE			
9,848	368	26.7608	22	OTHER LEAVE	329,187	12,419	26.5067
9,264	364	25.4505	23	CONTINUATION OF PAY LEAVE	114,991	4,507	25.5138
1,632,600	61,852	26.3952	24	TOTAL PAID ABSENCE	41,144,781	1,559,640	26.3809
10,774,874	394,118	27.3392	25	GROSS PAY & TOTAL PAID HOURS	253,199,510	9,278,406	27.2891
1,201,788	45,523	26.3995	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,511,916	1,155,687	26.4015
9,573,086	348,595	27.4619	27	BALANCE LINE 25 - LINE 26	222,687,594	8,122,719	27.4154
906,844	34,384	26.3740	28	ANNUAL LEAVE ACCRUED	21,132,950	802,842	26.3226
387,807	14,755	26.2830	29	HOLIDAY LEAVE ACCRUED	8,998,596	343,242	26.2164
10,867,737	397,734	27.3241	30	ACCRUED SALARY COST	252,819,140	9,268,803	27.2763
			31	BENEFITS-USPS CONTRIBUTION			
1,611,352			32	HEALTH BENEFITS	37,186,094		
61,131			33	LIFE INSURANCE	1,420,707		
1,000,897			34	RETIREMENT	23,102,608		
362,464			35	THRIFT SAVINGS PLAN (TSP)	8,392,789		
			36	TSP FIDUCIARY INSURANCE			
547,994			37	SOCIAL SECURITY	12,834,561		
148,351			38	MEDICARE	3,496,588		
3,732,189			39	PAYROLL BENEFITS SUBTOTAL	86,433,347		
14,836			40	UNIFORM ALLOWANCE	500,471		
3,747,025			41	TOTAL BENEFITS	86,933,818		
		34.4784	42	(%) BENEFITS/ACCRUED SALARY COST			34.3857
14,614,762	332,266	43.9851	43	COST OF SAL & BEN PER TOTAL WK HR	339,752,958	7,718,766	44.0164
218,227			44	LESS OVERTIME PREMIUM PAY	5,228,463		
14,396,535	332,266	43.3283	45	STR SAL/BEN COST PER TOTAL WK HR	334,524,495	7,718,766	43.3391

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,809	500	17.6180	01	STRAIGHT TIME HOURS	184,203	12,952	14.2219
361	17	21.2352	02	OVERTIME HOURS (INCLUDES LINE 46)	10,123	505	20.0455
			03	HOLIDAY WORK HOURS			
9,170	517	17.7369	04	WORK HOURS SUBTOTAL	194,326	13,457	14.4405
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,126	123	17.2845
9,170	517	17.7369	10	TOTAL WORK HOURS	196,452	13,580	14.4662
			11	SUNDAY PREMIUM (NA HOURS)			
201	120	1.6750	12	NIGHT DIFFERENTIAL (NA HOURS)	3,968	3,475	1.1418
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
9,371	517	18.1257	25	GROSS PAY & TOTAL PAID HOURS	200,420	13,580	14.7584
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
9,371	517	18.1257	27	BALANCE LINE 25 - LINE 26	200,420	13,580	14.7584
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,371	517	18.1257	30	ACCRUED SALARY COST	200,420	13,580	14.7584
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
581			37	SOCIAL SECURITY	12,426		
136			38	MEDICARE	2,906		
717			39	PAYROLL BENEFITS SUBTOTAL	15,332		
			40	UNIFORM ALLOWANCE			
717			41	TOTAL BENEFITS	15,332		
		7.6512	42	(%) BENEFITS/ACCRUED SALARY COST			7.6499
10,088	517	19.5125	43	COST OF SAL & BEN PER TOTAL WK HR	215,752	13,580	15.8874
120			44	LESS OVERTIME PREMIUM PAY	3,371		
9,968	517	19.2804	45	STR SAL/BEN COST PER TOTAL WK HR	212,381	13,580	15.6392

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,233,382	35,023	35.2163	01	STRAIGHT TIME HOURS	28,391,481	814,316	34.8654
22,452	654	34.3302	02	OVERTIME HOURS (INCLUDES LINE 46)	658,451	19,294	34.1272
			03	HOLIDAY WORK HOURS			
1,255,834	35,677	35.2001	04	WORK HOURS SUBTOTAL	29,049,932	833,610	34.8483
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
19,531	582	33.5584	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	566,003	17,006	33.2825
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7,343	205	35.8195
1,255,834	35,677	35.2001	10	TOTAL WORK HOURS	29,057,275	833,815	34.8485
1,396	164	8.5121	11	SUNDAY PREMIUM (NA HOURS)	19,883	2,379	8.3577
8,276	3,076	2.6905	12	NIGHT DIFFERENTIAL (NA HOURS)	194,201	72,789	2.6679
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	370		15	LEAVE WITHOUT PAY (NA HOURS)		6,363	
4,269-	98-	43.5612	16	TERMINAL LEAVE	263,739	6,911	38.1622
148,130	4,166	35.5568	17	ANNUAL LEAVE	3,039,486	85,624	35.4980
			18	HOLIDAY LEAVE	1,241,079	35,240	35.2179
56,550	1,521	37.1794	19	SICK LEAVE	888,718	25,589	34.7304
			20	MILITARY LEAVE	4,712	120	39.2666
			21	CONVENTION LEAVE			
3,495	96	36.4062	22	OTHER LEAVE	162,645	4,640	35.0528
			23	CONTINUATION OF PAY LEAVE			
203,906	5,685	35.8673	24	TOTAL PAID ABSENCE	5,600,379	158,124	35.4176
1,469,412	41,362	35.5256	25	GROSS PAY & TOTAL PAID HOURS	34,871,738	991,939	35.1551
143,861	4,068	35.3640	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,544,304	127,775	35.5648
1,325,551	37,294	35.5432	27	BALANCE LINE 25 - LINE 26	30,327,434	864,164	35.0945
134,626	3,752	35.8811	28	ANNUAL LEAVE ACCRUED	3,100,029	87,462	35.4442
53,322	1,489	35.8106	29	HOLIDAY LEAVE ACCRUED	1,226,654	34,688	35.3624
1,513,499	42,535	35.5824	30	ACCRUED SALARY COST	34,654,117	986,314	35.1349
			31	BENEFITS-USPS CONTRIBUTION			
184,138			32	HEALTH BENEFITS	4,226,492		
8,681			33	LIFE INSURANCE	199,819		
100,877			34	RETIREMENT	2,291,126		
37,086			35	THRIFT SAVINGS PLAN (TSP)	842,343		
			36	TSP FIDUCIARY INSURANCE			
52,734			37	SOCIAL SECURITY	1,241,962		
20,323			38	MEDICARE	490,724		
403,839			39	PAYROLL BENEFITS SUBTOTAL	9,292,466		
105			40	UNIFORM ALLOWANCE	1,632		
403,944			41	TOTAL BENEFITS	9,294,098		
		26.6894	42	(%) BENEFITS/ACCRUED SALARY COST			26.8196
1,917,443	35,677	53.7445	43	COST OF SAL & BEN PER TOTAL WK HR	43,948,215	833,815	52.7073
973			44	LESS OVERTIME PREMIUM PAY	30,785		
1,916,470	35,677	53.7172	45	STR SAL/BEN COST PER TOTAL WK HR	43,917,430	833,815	52.6704

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,578,513	351,062	27.2843	01	STRAIGHT TIME HOURS	219,939,698	8,090,869	27.1836
665,462	16,616	40.0494	02	OVERTIME HOURS (INCLUDES LINE 46)	16,141,787	407,395	39.6219
			03	HOLIDAY WORK HOURS	1,406,812	53,518	26.2867
10,243,975	367,678	27.8612	04	WORK HOURS SUBTOTAL	237,488,297	8,551,782	27.7706
	562		05	STEWARDS DUTY HOURS (NA)		12,411	
25,296	480	52.7000	06	PENALTY OVERTIME (NA)	454,391	8,646	52.5550
19,531	582	33.5584	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	566,003	17,006	33.2825
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,115	782	27.0012	09	TRAINING HOURS	390,345	14,379	27.1468
10,265,090	368,460	27.8594	10	TOTAL WORK HOURS	237,878,642	8,566,161	27.7695
37,746	5,690	6.6337	11	SUNDAY PREMIUM (NA HOURS)	872,372	132,582	6.5798
111,944	64,571	1.7336	12	NIGHT DIFFERENTIAL (NA HOURS)	2,595,368	1,506,554	1.7227
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,997	8,500	13.1761
2,371	177	13.3954	14	OTHER PREMIUM PAY (NA HOURS)	68,129	5,178	13.1573
	9,361		15	LEAVE WITHOUT PAY (NA HOURS)		194,648	
12,538	535	23.4355	16	TERMINAL LEAVE	996,725	30,972	32.1814
1,332,684	49,040	27.1754	17	ANNUAL LEAVE	23,905,197	877,476	27.2431
427	16	26.6875	18	HOLIDAY LEAVE	10,154,298	375,014	27.0771
463,998	16,958	27.3615	19	SICK LEAVE	10,966,977	408,345	26.8571
4,252	160	26.5750	20	MILITARY LEAVE	115,140	4,391	26.2218
			21	CONVENTION LEAVE			
13,343	464	28.7564	22	OTHER LEAVE	491,832	17,059	28.8312
9,264	364	25.4505	23	CONTINUATION OF PAY LEAVE	114,991	4,507	25.5138
1,836,506	67,537	27.1925	24	TOTAL PAID ABSENCE	46,745,160	1,717,764	27.2127
12,253,657	435,997	28.1049	25	GROSS PAY & TOTAL PAID HOURS	288,271,668	10,283,925	28.0312
1,345,649	49,591	27.1349	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,056,220	1,283,462	27.3137
10,908,008	386,406	28.2293	27	BALANCE LINE 25 - LINE 26	253,215,448	9,000,463	28.1336
1,041,470	38,136	27.3093	28	ANNUAL LEAVE ACCRUED	24,232,979	890,304	27.2187
441,129	16,244	27.1564	29	HOLIDAY LEAVE ACCRUED	10,225,250	377,930	27.0559
12,390,607	440,786	28.1102	30	ACCRUED SALARY COST	287,673,677	10,268,697	28.0146
			31	BENEFITS-USPS CONTRIBUTION			
1,795,490			32	HEALTH BENEFITS	41,412,586		
69,812			33	LIFE INSURANCE	1,620,526		
1,101,774			34	RETIREMENT	25,393,734		
399,550			35	THRIFT SAVINGS PLAN (TSP)	9,235,132		
			36	TSP FIDUCIARY INSURANCE			
601,309			37	SOCIAL SECURITY	14,088,949		
168,810			38	MEDICARE	3,990,218		
4,136,745			39	PAYROLL BENEFITS SUBTOTAL	95,741,145		
14,941			40	UNIFORM ALLOWANCE	502,103		
4,151,686			41	TOTAL BENEFITS	96,243,248		
		33.5067	42	(%) BENEFITS/ACCRUED SALARY COST			33.4557
16,542,293	368,460	44.8957	43	COST OF SAL & BEN PER TOTAL WK HR	383,916,925	8,566,161	44.8178
219,319			44	LESS OVERTIME PREMIUM PAY	5,262,619		
16,322,974	368,460	44.3005	45	STR SAL/BEN COST PER TOTAL WK HR	378,654,306	8,566,161	44.2035

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
729,375,936	28,331,120	25.7446	01	STRAIGHT TIME HOURS	16,872,083,744	656,727,003	25.6911
96,022,659	2,394,174	40.1068	02	OVERTIME HOURS (INCLUDES LINE 46)	2,190,823,361	55,325,006	39.5991
			03	HOLIDAY WORK HOURS	126,833,504	4,929,888	25.7274
825,398,595	30,725,294	26.8638	04	WORK HOURS SUBTOTAL	19,189,740,609	716,981,897	26.7646
	100,619		05	STEWARDS DUTY HOURS (NA)		2,327,931	
7,625,882	144,537	52.7607	06	PENALTY OVERTIME (NA)	114,514,391	2,185,350	52.4009
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11,799	477	24.7358
7,704	300	25.6800	07	LIMITED DUTY HOURS (NA)	159,373	6,336	25.1535
11,841	422	28.0592	08	REHABILITATION WORK HOURS (NA)	66,269	2,726	24.3099
2,757,253	98,235	28.0679	09	TRAINING HOURS	67,844,750	2,417,768	28.0609
828,155,848	30,823,529	26.8676	10	TOTAL WORK HOURS	19,257,585,359	719,399,665	26.7689
8,165,662	1,284,785	6.3556	11	SUNDAY PREMIUM (NA HOURS)	191,623,750	30,204,381	6.3442
9,831,686	6,129,525	1.6039	12	NIGHT DIFFERENTIAL (NA HOURS)	232,728,245	145,254,599	1.6022
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,886,188	610,368	12.9203
1,452,413	114,784	12.6534	14	OTHER PREMIUM PAY (NA HOURS)	33,152,174	2,620,166	12.6526
	1,879,658		15	LEAVE WITHOUT PAY (NA HOURS)		40,757,465	
3,080,113	116,751	26.3818	16	TERMINAL LEAVE	58,740,171	2,100,694	27.9622
107,057,045	4,129,194	25.9268	17	ANNUAL LEAVE	1,871,453,107	72,553,127	25.7942
93,449	3,544	26.3682	18	HOLIDAY LEAVE	792,434,841	30,766,634	25.7563
38,321,285	1,482,743	25.8448	19	SICK LEAVE	920,876,543	35,767,093	25.7464
241,935	9,334	25.9197	20	MILITARY LEAVE	8,035,811	313,708	25.6155
			21	CONVENTION LEAVE			
1,478,892	59,941	24.6724	22	OTHER LEAVE	44,816,041	1,787,468	25.0723
1,157,763	45,100	25.6710	23	CONTINUATION OF PAY LEAVE	32,989,459	1,264,498	26.0889
151,430,482	5,846,607	25.9005	24	TOTAL PAID ABSENCE	3,729,345,973	144,553,222	25.7991
999,036,091	36,670,136	27.2438	25	GROSS PAY & TOTAL PAID HOURS	23,452,321,689	863,952,887	27.1453
110,230,607	4,249,489	25.9397	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,722,628,119	105,420,455	25.8263
888,805,484	32,420,647	27.4147	27	BALANCE LINE 25 - LINE 26	20,729,693,570	758,532,432	27.3286
80,553,002	3,112,368	25.8815	28	ANNUAL LEAVE ACCRUED	1,897,044,391	73,499,583	25.8102
34,036,062	1,318,788	25.8085	29	HOLIDAY LEAVE ACCRUED	796,560,250	30,947,082	25.7394
1,003,394,548	36,851,803	27.2278	30	ACCRUED SALARY COST	23,423,298,211	862,979,097	27.1423
			31	BENEFITS-USPS CONTRIBUTION			
140,710,954			32	HEALTH BENEFITS	3,261,317,199		
5,448,222			33	LIFE INSURANCE	127,261,920		
86,393,963			34	RETIREMENT	2,005,253,527		
30,091,338			35	THRIFT SAVINGS PLAN (TSP)	699,678,544		
			36	TSP FIDUCIARY INSURANCE			
50,264,497			37	SOCIAL SECURITY	1,176,492,852		
13,789,330			38	MEDICARE	324,930,371		
326,698,304			39	PAYROLL BENEFITS SUBTOTAL	7,594,934,413		
5,140,637			40	UNIFORM ALLOWANCE	134,474,491		
331,838,941			41	TOTAL BENEFITS	7,729,408,904		
		33.0716	42	(%) BENEFITS/ACCRUED SALARY COST			32.9988
1,335,233,489	30,823,529	43.3186	43	COST OF SAL & BEN PER TOTAL WK HR	31,152,707,115	719,399,665	43.3037
33,249,068			44	LESS OVERTIME PREMIUM PAY	748,664,153		
1,301,984,421	30,823,529	42.2399	45	STR SAL/BEN COST PER TOTAL WK HR	30,404,042,962	719,399,665	42.2630

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,210,528	212,458	24.5249	01	STRAIGHT TIME HOURS	123,543,517	5,075,619	24.3405
103,703	2,753	37.6690	02	OVERTIME HOURS (INCLUDES LINE 46)	2,388,222	64,348	37.1141
			03	HOLIDAY WORK HOURS	748,511	31,982	23.4041
5,314,231	215,211	24.6931	04	WORK HOURS SUBTOTAL	126,680,250	5,171,949	24.4937
	160		05	STEWARDS DUTY HOURS (NA)		3,813	
3,834	76	50.4473	06	PENALTY OVERTIME (NA)	68,816	1,375	50.0480
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
28,327	1,131	25.0459	09	TRAINING HOURS	660,827	25,950	25.4653
5,342,558	216,342	24.6949	10	TOTAL WORK HOURS	127,341,077	5,197,899	24.4985
36,609	6,492	5.6390	11	SUNDAY PREMIUM (NA HOURS)	808,096	145,877	5.5395
91,159	62,953	1.4480	12	NIGHT DIFFERENTIAL (NA HOURS)	2,186,559	1,533,727	1.4256
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,714	5,338	12.1232
			14	OTHER PREMIUM PAY (NA HOURS)	18,970	1,575	12.0444
	16,515		15	LEAVE WITHOUT PAY (NA HOURS)		357,113	
14,335	558	25.6899	16	TERMINAL LEAVE	272,308	10,738	25.3592
758,530	30,719	24.6925	17	ANNUAL LEAVE	12,722,182	522,238	24.3608
623	24	25.9583	18	HOLIDAY LEAVE	5,131,509	211,053	24.3138
237,536	9,676	24.5489	19	SICK LEAVE	5,908,209	243,491	24.2645
2,708	113	23.9646	20	MILITARY LEAVE	41,254	1,785	23.1114
			21	CONVENTION LEAVE			
8,125	343	23.6880	22	OTHER LEAVE	267,253	10,881	24.5614
3,951	159	24.8490	23	CONTINUATION OF PAY LEAVE	168,250	6,904	24.3699
1,025,808	41,592	24.6635	24	TOTAL PAID ABSENCE	24,510,965	1,007,090	24.3384
6,496,134	257,934	25.1852	25	GROSS PAY & TOTAL PAID HOURS	154,930,381	6,204,989	24.9686
773,488	31,301	24.7112	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,125,999	744,029	24.3619
5,722,646	226,633	25.2507	27	BALANCE LINE 25 - LINE 26	136,804,382	5,460,960	25.0513
556,576	22,635	24.5891	28	ANNUAL LEAVE ACCRUED	13,164,330	539,486	24.4016
208,595	8,517	24.4916	29	HOLIDAY LEAVE ACCRUED	4,964,606	204,252	24.3062
6,487,817	257,785	25.1675	30	ACCRUED SALARY COST	154,933,318	6,204,698	24.9703
			31	BENEFITS-USPS CONTRIBUTION			
1,108,900			32	HEALTH BENEFITS	26,617,400		
36,473			33	LIFE INSURANCE	866,160		
677,949			34	RETIREMENT	16,066,432		
223,538			35	THRIFT SAVINGS PLAN (TSP)	5,306,751		
			36	TSP FIDUCIARY INSURANCE			
356,025			37	SOCIAL SECURITY	8,535,588		
88,942			38	MEDICARE	2,129,280		
2,491,827			39	PAYROLL BENEFITS SUBTOTAL	59,521,611		
32,507			40	UNIFORM ALLOWANCE	752,399		
2,524,334			41	TOTAL BENEFITS	60,274,010		
		38.9088	42	(%) BENEFITS/ACCRUED SALARY COST			38.9031
9,012,151	216,342	41.6569	43	COST OF SAL & BEN PER TOTAL WK HR	215,207,328	5,197,899	41.4027
35,173			44	LESS OVERTIME PREMIUM PAY	806,770		
8,976,978	216,342	41.4943	45	STR SAL/BEN COST PER TOTAL WK HR	214,400,558	5,197,899	41.2475

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,611,433	2,685,466	24.8044	01	STRAIGHT TIME HOURS	1,618,673,364	65,945,653	24.5455
12,275,578	327,910	37.4358	02	OVERTIME HOURS (INCLUDES LINE 46)	255,197,292	6,942,953	36.7563
			03	HOLIDAY WORK HOURS	2,056	84	24.4761
78,887,011	3,013,376	26.1789	04	WORK HOURS SUBTOTAL	1,873,872,712	72,888,690	25.7086
	1,717		05	STEWARDS DUTY HOURS (NA)		37,131	
670,972	13,653	49.1446	06	PENALTY OVERTIME (NA)	9,597,522	198,055	48.4588
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,944-	235-	29.5489
525	20	26.2500	07	LIMITED DUTY HOURS (NA)	7,813-	287-	27.2229
7-			08	REHABILITATION WORK HOURS (NA)	22,495	803	28.0136
260,123	9,755	26.6656	09	TRAINING HOURS	7,628,461	289,043	26.3921
79,147,134	3,023,131	26.1805	10	TOTAL WORK HOURS	1,881,501,173	73,177,733	25.7113
209,087	35,801	5.8402	11	SUNDAY PREMIUM (NA HOURS)	5,453,487	949,794	5.7417
358,609	233,750	1.5341	12	NIGHT DIFFERENTIAL (NA HOURS)	8,675,071	5,765,462	1.5046
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	168,813	13,914	12.1326
			14	OTHER PREMIUM PAY (NA HOURS)	54,637	4,354	12.5486
	48,399		15	LEAVE WITHOUT PAY (NA HOURS)		1,276,739	
207,027	7,801	26.5385	16	TERMINAL LEAVE	4,061,482	151,126	26.8748
8,271,202	325,082	25.4434	17	ANNUAL LEAVE	140,155,409	5,541,463	25.2921
			18	HOLIDAY LEAVE	985-	26-	37.8846
2,531,069	100,188	25.2631	19	SICK LEAVE	65,385,716	2,612,836	25.0248
12,352	493	25.0547	20	MILITARY LEAVE	638,447	25,691	24.8509
			21	CONVENTION LEAVE			
66,117	2,646	24.9875	22	OTHER LEAVE	2,287,985	91,272	25.0677
76,847	3,115	24.6699	23	CONTINUATION OF PAY LEAVE	3,128,809	126,609	24.7123
11,164,614	439,325	25.4131	24	TOTAL PAID ABSENCE	215,656,863	8,548,971	25.2260
90,879,444	3,462,456	26.2471	25	GROSS PAY & TOTAL PAID HOURS	2,111,510,044	81,726,704	25.8362
8,478,229	332,883	25.4690	26	LESS TERM, ANN & HOL LEAVE TAKEN	144,215,906	5,692,563	25.3340
82,401,215	3,129,573	26.3298	27	BALANCE LINE 25 - LINE 26	1,967,294,138	76,034,141	25.8738
6,528,626	267,342	24.4205	28	ANNUAL LEAVE ACCRUED	152,820,404	6,312,626	24.2086
			29	HOLIDAY LEAVE ACCRUED			
88,929,841	3,396,915	26.1795	30	ACCRUED SALARY COST	2,120,114,542	82,346,767	25.7461
			31	BENEFITS-USPS CONTRIBUTION			
11,831,465			32	HEALTH BENEFITS	281,012,233		
446,831			33	LIFE INSURANCE	10,650,510		
8,055,271			34	RETIREMENT	189,603,038		
2,761,650			35	THRIFT SAVINGS PLAN (TSP)	65,010,514		
			36	TSP FIDUCIARY INSURANCE			
5,284,463			37	SOCIAL SECURITY	122,769,826		
1,258,921			38	MEDICARE	29,278,025		
29,638,601			39	PAYROLL BENEFITS SUBTOTAL	698,324,146		
563,546			40	UNIFORM ALLOWANCE	15,959,715		
30,202,147			41	TOTAL BENEFITS	714,283,861		
		33.9617	42	(%) BENEFITS/ACCRUED SALARY COST			33.6908
119,131,988	3,023,131	39.4068	43	COST OF SAL & BEN PER TOTAL WK HR	2,834,398,403	73,177,733	38.7330
4,199,820			44	LESS OVERTIME PREMIUM PAY	86,585,797		
114,932,168	3,023,131	38.0175	45	STR SAL/BEN COST PER TOTAL WK HR	2,747,812,606	73,177,733	37.5498

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,684,332	1,149,617	20.6019	01	STRAIGHT TIME HOURS	513,162,856	24,579,959	20.8772
6,403,894	202,126	31.6826	02	OVERTIME HOURS (INCLUDES LINE 46)	108,007,936	3,420,183	31.5795
			03	HOLIDAY WORK HOURS			
30,088,226	1,351,743	22.2588	04	WORK HOURS SUBTOTAL	621,170,792	28,000,142	22.1845
	4		05	STEWARDS DUTY HOURS (NA)		28	
452,899	10,874	41.6497	06	PENALTY OVERTIME (NA)	5,415,219	130,369	41.5376
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143-	2-	71.5000
			08	REHABILITATION WORK HOURS (NA)			
764,147	45,629	16.7469	09	TRAINING HOURS	9,123,482	442,024	20.6402
30,852,373	1,397,372	22.0788	10	TOTAL WORK HOURS	630,294,274	28,442,166	22.1605
			11	SUNDAY PREMIUM (NA HOURS)			
181,924	159,284	1.1421	12	NIGHT DIFFERENTIAL (NA HOURS)	2,336,537	2,036,182	1.1475
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	19,611	1,822	10.7634
	13,471		15	LEAVE WITHOUT PAY (NA HOURS)		284,757	
317,158	15,465	20.5081	16	TERMINAL LEAVE	13,830,116	653,267	21.1706
577,846	27,276	21.1851	17	ANNUAL LEAVE	12,255,272	597,719	20.5034
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	99,667	4,629	21.5310
25,134	1,186	21.1922	23	CONTINUATION OF PAY LEAVE	1,168,322	54,207	21.5529
920,138	43,927	20.9469	24	TOTAL PAID ABSENCE	27,353,377	1,309,822	20.8832
31,954,435	1,441,299	22.1705	25	GROSS PAY & TOTAL PAID HOURS	660,003,799	29,751,988	22.1835
895,004	42,741	20.9401	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,085,388	1,250,986	20.8518
31,059,431	1,398,558	22.2081	27	BALANCE LINE 25 - LINE 26	633,918,411	28,501,002	22.2419
1,206,116	60,710	19.8668	28	ANNUAL LEAVE ACCRUED	25,469,334	1,268,572	20.0771
			29	HOLIDAY LEAVE ACCRUED			
32,265,547	1,459,268	22.1107	30	ACCRUED SALARY COST	659,387,745	29,769,574	22.1497
			31	BENEFITS-USPS CONTRIBUTION			
481			32	HEALTH BENEFITS	5,279		
18			33	LIFE INSURANCE	190		
293			34	RETIREMENT	10,513		
101			35	THRIFT SAVINGS PLAN (TSP)	2,534		
			36	TSP FIDUCIARY INSURANCE			
1,974,625			37	SOCIAL SECURITY	40,851,422		
461,814			38	MEDICARE	9,554,052		
2,437,332			39	PAYROLL BENEFITS SUBTOTAL	50,423,990		
			40	UNIFORM ALLOWANCE			
2,437,332			41	TOTAL BENEFITS	50,423,990		
		7.5539	42	(%) BENEFITS/ACCRUED SALARY COST			7.6470
34,702,879	1,397,372	24.8343	43	COST OF SAL & BEN PER TOTAL WK HR	709,811,735	28,442,166	24.9563
2,208,131			44	LESS OVERTIME PREMIUM PAY	36,870,984		
32,494,748	1,397,372	23.2541	45	STR SAL/BEN COST PER TOTAL WK HR	672,940,751	28,442,166	23.6599

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
824,882,229	32,378,661	25.4761	01	STRAIGHT TIME HOURS	19,127,463,481	752,328,234	25.4243
114,805,834	2,926,963	39.2235	02	OVERTIME HOURS (INCLUDES LINE 46)	2,556,416,811	65,752,490	38.8793
			03	HOLIDAY WORK HOURS	127,584,071	4,961,954	25.7124
939,688,063	35,305,624	26.6158	04	WORK HOURS SUBTOTAL	21,811,464,363	823,042,678	26.5010
	102,500		05	STEWARDS DUTY HOURS (NA)		2,368,903	
8,753,587	169,140	51.7535	06	PENALTY OVERTIME (NA)	129,595,948	2,515,149	51.5261
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,855	242	20.0619
8,229	320	25.7156	07	LIMITED DUTY HOURS (NA)	151,417	6,047	25.0400
11,834	422	28.0426	08	REHABILITATION WORK HOURS (NA)	88,764	3,529	25.1527
3,809,850	154,750	24.6193	09	TRAINING HOURS	85,257,520	3,174,785	26.8545
943,497,913	35,460,374	26.6071	10	TOTAL WORK HOURS	21,896,721,883	826,217,463	26.5023
8,411,358	1,327,078	6.3382	11	SUNDAY PREMIUM (NA HOURS)	197,885,333	31,300,052	6.3222
10,463,378	6,585,512	1.5888	12	NIGHT DIFFERENTIAL (NA HOURS)	245,926,412	154,589,970	1.5908
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,119,715	629,620	12.8962
1,452,413	114,784	12.6534	14	OTHER PREMIUM PAY (NA HOURS)	33,245,392	2,627,917	12.6508
	1,958,043		15	LEAVE WITHOUT PAY (NA HOURS)		42,676,074	
3,618,633	140,575	25.7416	16	TERMINAL LEAVE	76,904,077	2,915,825	26.3747
116,664,623	4,512,271	25.8549	17	ANNUAL LEAVE	2,036,585,970	79,214,547	25.7097
94,072	3,568	26.3654	18	HOLIDAY LEAVE	797,565,365	30,977,661	25.7464
41,089,890	1,592,607	25.8003	19	SICK LEAVE	992,170,468	38,623,420	25.6883
256,995	9,940	25.8546	20	MILITARY LEAVE	8,715,512	341,184	25.5449
			21	CONVENTION LEAVE			
1,553,134	62,930	24.6803	22	OTHER LEAVE	47,470,946	1,894,250	25.0605
1,263,695	49,560	25.4982	23	CONTINUATION OF PAY LEAVE	37,454,840	1,452,218	25.7914
164,541,042	6,371,451	25.8247	24	TOTAL PAID ABSENCE	3,996,867,178	155,419,105	25.7167
1,128,366,104	41,831,825	26.9738	25	GROSS PAY & TOTAL PAID HOURS	26,378,765,913	981,636,568	26.8722
120,377,328	4,656,414	25.8519	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,911,055,412	113,108,033	25.7369
1,007,988,776	37,175,411	27.1143	27	BALANCE LINE 25 - LINE 26	23,467,710,501	868,528,535	27.0200
88,844,320	3,463,055	25.6548	28	ANNUAL LEAVE ACCRUED	2,088,498,459	81,620,267	25.5879
34,244,657	1,327,305	25.8001	29	HOLIDAY LEAVE ACCRUED	801,524,856	31,151,334	25.7300
1,131,077,753	41,965,771	26.9523	30	ACCRUED SALARY COST	26,357,733,816	981,300,136	26.8600
			31	BENEFITS-USPS CONTRIBUTION			
153,651,800			32	HEALTH BENEFITS	3,568,952,111		
5,931,544			33	LIFE INSURANCE	138,778,780		
95,127,476			34	RETIREMENT	2,210,933,510		
33,076,627			35	THRIFT SAVINGS PLAN (TSP)	769,998,343		
			36	TSP FIDUCIARY INSURANCE			
57,879,610			37	SOCIAL SECURITY	1,348,649,688		
15,599,007			38	MEDICARE	365,891,728		
361,266,064			39	PAYROLL BENEFITS SUBTOTAL	8,403,204,160		
5,736,690			40	UNIFORM ALLOWANCE	151,186,605		
367,002,754			41	TOTAL BENEFITS	8,554,390,765		
		32.4471	42	(%) BENEFITS/ACCRUED SALARY COST			32.4549
1,498,080,507	35,460,374	42.2466	43	COST OF SAL & BEN PER TOTAL WK HR	34,912,124,581	826,217,463	42.2553
39,692,192			44	LESS OVERTIME PREMIUM PAY	872,927,705		
1,458,388,315	35,460,374	41.1272	45	STR SAL/BEN COST PER TOTAL WK HR	34,039,196,876	826,217,463	41.1988

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,376,767	4,403,772	31.6494	01	STRAIGHT TIME HOURS	3,263,731,368	103,878,448	31.4187
8,063,233	229,138	35.1894	02	OVERTIME HOURS (INCLUDES LINE 46)	178,360,251	5,139,652	34.7027
			03	HOLIDAY WORK HOURS	1,261,431	44,805	28.1537
147,440,000	4,632,910	31.8244	04	WORK HOURS SUBTOTAL	3,443,353,050	109,062,905	31.5721
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	60-	2-	30.0000
4,292,982	132,449	32.4123	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	102,066,980	3,179,900	32.0975
			07	LIMITED DUTY HOURS (NA)	53,095	1,816	29.2373
1,316	38	34.6315	08	REHABILITATION WORK HOURS (NA)	1,739-	53	32.8113-
233,839	7,146	32.7230	09	TRAINING HOURS	7,106,883	217,913	32.6133
147,673,839	4,640,056	31.8258	10	TOTAL WORK HOURS	3,450,459,933	109,280,818	31.5742
390,570	45,944	8.5010	11	SUNDAY PREMIUM (NA HOURS)	9,323,373	1,112,298	8.3820
1,098,367	403,215	2.7240	12	NIGHT DIFFERENTIAL (NA HOURS)	25,823,771	9,610,965	2.6869
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,302	2,867	15.4523
123	7	17.5714	14	OTHER PREMIUM PAY (NA HOURS)	14,095	909	15.5060
	54,191		15	LEAVE WITHOUT PAY (NA HOURS)		1,064,917	
3,124,715	89,072	35.0807	16	TERMINAL LEAVE	51,286,534	1,370,087	37.4330
14,884,499	445,588	33.4041	17	ANNUAL LEAVE	300,476,813	8,991,195	33.4190
103,713	2,936	35.3245	18	HOLIDAY LEAVE	128,375,471	3,895,153	32.9577
4,975,346	146,583	33.9421	19	SICK LEAVE	130,351,925	3,889,766	33.5115
46,735	1,373	34.0386	20	MILITARY LEAVE	1,476,410	44,488	33.1867
			21	CONVENTION LEAVE			
269,282	7,783	34.5987	22	OTHER LEAVE	6,600,753	196,081	33.6633
20,786	619	33.5799	23	CONTINUATION OF PAY LEAVE	630,917	20,162	31.2923
23,425,076	693,954	33.7559	24	TOTAL PAID ABSENCE	619,198,823	18,406,932	33.6394
172,587,975	5,334,010	32.3561	25	GROSS PAY & TOTAL PAID HOURS	4,104,864,297	127,687,750	32.1476
18,112,927	537,596	33.6924	26	LESS TERM, ANN & HOL LEAVE TAKEN	480,138,818	14,256,435	33.6787
154,475,048	4,796,414	32.2063	27	BALANCE LINE 25 - LINE 26	3,624,725,479	113,431,315	31.9552
13,003,277	387,198	33.5830	28	ANNUAL LEAVE ACCRUED	311,001,951	9,373,384	33.1792
5,268,237	157,809	33.3836	29	HOLIDAY LEAVE ACCRUED	125,667,984	3,809,081	32.9916
172,746,562	5,341,421	32.3409	30	ACCRUED SALARY COST	4,061,395,414	126,613,780	32.0770
			31	BENEFITS-USPS CONTRIBUTION			
21,020,706			32	HEALTH BENEFITS	491,828,728		
951,844			33	LIFE INSURANCE	22,584,662		
13,921,920			34	RETIREMENT	320,965,925		
5,022,942			35	THRIFT SAVINGS PLAN (TSP)	116,008,903		
			36	TSP FIDUCIARY INSURANCE			
7,776,214			37	SOCIAL SECURITY	183,124,353		
2,385,279			38	MEDICARE	57,720,604		
51,078,905			39	PAYROLL BENEFITS SUBTOTAL	1,192,233,175		
13,035			40	UNIFORM ALLOWANCE	381,780		
51,091,940			41	TOTAL BENEFITS	1,192,614,955		
		29.5762	42	(%) BENEFITS/ACCRUED SALARY COST			29.3646
223,838,502	4,640,056	48.2404	43	COST OF SAL & BEN PER TOTAL WK HR	5,254,010,369	109,280,818	48.0780
1,255,494			44	LESS OVERTIME PREMIUM PAY	25,405,649		
222,583,008	4,640,056	47.9698	45	STR SAL/BEN COST PER TOTAL WK HR	5,228,604,720	109,280,818	47.8455

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,030,228	448,212	11.2228	01	STRAIGHT TIME HOURS	158,681,546	14,149,006	11.2150
341,337	19,880	17.1698	02	OVERTIME HOURS (INCLUDES LINE 46)	12,166,437	725,290	16.7745
			03	HOLIDAY WORK HOURS			
5,371,565	468,092	11.4754	04	WORK HOURS SUBTOTAL	170,847,983	14,874,296	11.4861
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
40,041	3,457	11.5825	09	TRAINING HOURS	2,581,907	223,235	11.5658
5,411,606	471,549	11.4762	10	TOTAL WORK HOURS	173,429,890	15,097,531	11.4873
			11	SUNDAY PREMIUM (NA HOURS)			
274,545	311,112	.8824	12	NIGHT DIFFERENTIAL (NA HOURS)	8,878,230	10,054,812	.8829
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	121		15	LEAVE WITHOUT PAY (NA HOURS)		2,290	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	6,470	300	21.5666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	97	11	8.8181
2,748	204	13.4705	23	CONTINUATION OF PAY LEAVE	49,237	4,142	11.8872
2,748	204	13.4705	24	TOTAL PAID ABSENCE	55,804	4,453	12.5317
5,688,899	471,753	12.0590	25	GROSS PAY & TOTAL PAID HOURS	182,363,925	15,101,984	12.0754
			26	LESS TERM, ANN & HOL LEAVE TAKEN	6,470	300	21.5666
5,688,899	471,753	12.0590	27	BALANCE LINE 25 - LINE 26	182,357,455	15,101,684	12.0753
			28	ANNUAL LEAVE ACCRUED	537	28	19.1785
			29	HOLIDAY LEAVE ACCRUED			
5,688,899	471,753	12.0590	30	ACCRUED SALARY COST	182,357,992	15,101,712	12.0753
			31	BENEFITS-USPS CONTRIBUTION			
779-			32	HEALTH BENEFITS	11,289-		
28-			33	LIFE INSURANCE	423-		
474-			34	RETIREMENT	6,865-		
164-			35	THRIFT SAVINGS PLAN (TSP)	2,396-		
			36	TSP FIDUCIARY INSURANCE			
351,413			37	SOCIAL SECURITY	11,257,665		
82,184			38	MEDICARE	2,632,942		
432,152			39	PAYROLL BENEFITS SUBTOTAL	13,869,634		
			40	UNIFORM ALLOWANCE			
432,152			41	TOTAL BENEFITS	13,869,634		
		7.5964	42	(%) BENEFITS/ACCRUED SALARY COST			7.6057
6,121,051	471,549	12.9807	43	COST OF SAL & BEN PER TOTAL WK HR	196,227,626	15,097,531	12.9973
113,665			44	LESS OVERTIME PREMIUM PAY	4,051,424		
6,007,386	471,549	12.7396	45	STR SAL/BEN COST PER TOTAL WK HR	192,176,202	15,097,531	12.7289

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,512,719	1,849,075	18.1240	01	STRAIGHT TIME HOURS	793,311,948	44,424,389	17.8575
839,664	30,795	27.2662	02	OVERTIME HOURS (INCLUDES LINE 46)	30,438,088	1,055,748	28.8308
			03	HOLIDAY WORK HOURS			
34,352,383	1,879,870	18.2738	04	WORK HOURS SUBTOTAL	823,750,036	45,480,137	18.1123
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
34,973	3,144	11.1237	09	TRAINING HOURS	1,101,852	105,312	10.4627
34,387,356	1,883,014	18.2618	10	TOTAL WORK HOURS	824,851,888	45,585,449	18.0946
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3,092	3,669	.8427
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,898-	
759-	39-	19.4615	16	TERMINAL LEAVE	301	950-	.3168-
			17	ANNUAL LEAVE	1,856,460	96,780	19.1822
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	8,135	453	17.9580
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
692	43	16.0930	22	OTHER LEAVE	90,594	4,472	20.2580
3,427	222	15.4369	23	CONTINUATION OF PAY LEAVE	654,678	33,311	19.6535
3,360	226	14.8672	24	TOTAL PAID ABSENCE	2,610,168	134,042	19.4727
34,390,716	1,883,240	18.2614	25	GROSS PAY & TOTAL PAID HOURS	827,465,148	45,719,491	18.0987
759-	39-	19.4615	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,856,761	95,806	19.3804
34,391,475	1,883,279	18.2614	27	BALANCE LINE 25 - LINE 26	825,608,387	45,623,685	18.0960
			28	ANNUAL LEAVE ACCRUED	934	34	27.4705
			29	HOLIDAY LEAVE ACCRUED	351	12	29.2500
34,391,475	1,883,279	18.2614	30	ACCRUED SALARY COST	825,609,672	45,623,731	18.0960
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	906		
			33	LIFE INSURANCE	44		
			34	RETIREMENT	427		
			35	THRIFT SAVINGS PLAN (TSP)	220		
			36	TSP FIDUCIARY INSURANCE			
2,122,806			37	SOCIAL SECURITY	51,166,031		
497,084			38	MEDICARE	11,979,707		
2,619,890			39	PAYROLL BENEFITS SUBTOTAL	63,147,335		
			40	UNIFORM ALLOWANCE			
2,619,890			41	TOTAL BENEFITS	63,147,335		
		7.6178	42	(%) BENEFITS/ACCRUED SALARY COST			7.6485
37,011,365	1,883,014	19.6553	43	COST OF SAL & BEN PER TOTAL WK HR	888,757,007	45,585,449	19.4965
279,608			44	LESS OVERTIME PREMIUM PAY	10,135,883		
36,731,757	1,883,014	19.5068	45	STR SAL/BEN COST PER TOTAL WK HR	878,621,124	45,585,449	19.2741

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,002,801,943	39,079,720	25.6604	01	STRAIGHT TIME HOURS	23,343,188,343	914,780,077	25.5178
124,050,068	3,206,776	38.6837	02	OVERTIME HOURS (INCLUDES LINE 46)	2,777,381,587	72,673,180	38.2174
			03	HOLIDAY WORK HOURS	128,845,502	5,006,759	25.7343
1,126,852,011	42,286,496	26.6480	04	WORK HOURS SUBTOTAL	26,249,415,432	992,460,016	26.4488
	102,500		05	STEWARDS DUTY HOURS (NA)		2,368,903	
8,753,587	169,140	51.7535	06	PENALTY OVERTIME (NA)	129,595,888	2,515,147	51.5261
4,292,982	132,449	32.4123	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	102,071,835	3,180,142	32.0966
8,229	320	25.7156	07	LIMITED DUTY HOURS (NA)	203,941	7,854	25.9665
13,150	460	28.5869	08	REHABILITATION WORK HOURS (NA)	87,025	3,582	24.2950
4,118,703	168,497	24.4437	09	TRAINING HOURS	96,048,162	3,721,245	25.8107
1,130,970,714	42,454,993	26.6392	10	TOTAL WORK HOURS	26,345,463,594	996,181,261	26.4464
8,801,928	1,373,022	6.4106	11	SUNDAY PREMIUM (NA HOURS)	207,208,706	32,412,350	6.3928
11,836,290	7,299,839	1.6214	12	NIGHT DIFFERENTIAL (NA HOURS)	280,631,505	174,259,416	1.6104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,164,017	632,487	12.9078
1,452,536	114,791	12.6537	14	OTHER PREMIUM PAY (NA HOURS)	33,259,488	2,628,826	12.6518
	2,012,355		15	LEAVE WITHOUT PAY (NA HOURS)		43,741,383	
6,742,589	229,608	29.3656	16	TERMINAL LEAVE	128,190,912	4,284,962	29.9164
131,549,122	4,957,859	26.5334	17	ANNUAL LEAVE	2,338,925,713	88,302,822	26.4875
197,785	6,504	30.4097	18	HOLIDAY LEAVE	925,940,836	34,872,790	26.5519
46,065,236	1,739,190	26.4866	19	SICK LEAVE	1,122,530,528	42,513,639	26.4040
303,730	11,313	26.8478	20	MILITARY LEAVE	10,191,922	385,672	26.4263
			21	CONVENTION LEAVE			
1,823,108	70,756	25.7661	22	OTHER LEAVE	54,162,390	2,094,814	25.8554
1,290,656	50,605	25.5045	23	CONTINUATION OF PAY LEAVE	38,789,672	1,509,833	25.6913
187,972,226	7,065,835	26.6029	24	TOTAL PAID ABSENCE	4,618,731,973	173,964,532	26.5498
1,341,033,694	49,520,828	27.0801	25	GROSS PAY & TOTAL PAID HOURS	31,493,459,283	1,170,145,793	26.9141
138,489,496	5,193,971	26.6635	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,393,057,461	127,460,574	26.6204
1,202,544,198	44,326,857	27.1290	27	BALANCE LINE 25 - LINE 26	28,100,401,822	1,042,685,219	26.9500
101,847,597	3,850,253	26.4521	28	ANNUAL LEAVE ACCRUED	2,399,501,881	90,993,713	26.3699
39,512,894	1,485,114	26.6059	29	HOLIDAY LEAVE ACCRUED	927,193,191	34,960,427	26.5212
1,343,904,689	49,662,224	27.0609	30	ACCRUED SALARY COST	31,427,096,894	1,168,639,359	26.8920
			31	BENEFITS-USPS CONTRIBUTION			
174,671,727			32	HEALTH BENEFITS	4,060,770,456		
6,883,360			33	LIFE INSURANCE	161,363,063		
109,048,922			34	RETIREMENT	2,531,892,997		
38,099,405			35	THRIFT SAVINGS PLAN (TSP)	886,005,070		
			36	TSP FIDUCIARY INSURANCE			
68,130,043			37	SOCIAL SECURITY	1,594,197,737		
18,563,554			38	MEDICARE	438,224,981		
415,397,011			39	PAYROLL BENEFITS SUBTOTAL	9,672,454,304		
5,749,725			40	UNIFORM ALLOWANCE	151,568,385		
421,146,736			41	TOTAL BENEFITS	9,824,022,689		
		31.3375	42	(%) BENEFITS/ACCRUED SALARY COST			31.2597
1,765,051,425	42,454,993	41.5746	43	COST OF SAL & BEN PER TOTAL WK HR	41,251,119,583	996,181,261	41.4092
41,340,959			44	LESS OVERTIME PREMIUM PAY	912,520,661		
1,723,710,466	42,454,993	40.6008	45	STR SAL/BEN COST PER TOTAL WK HR	40,338,598,922	996,181,261	40.4932

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
578,072	16,408	35.2311	01	STRAIGHT TIME HOURS	13,480,719	388,851	34.6680
15,488	428	36.1869	02	OVERTIME HOURS (INCLUDES LINE 46)	829,866	23,211	35.7531
			03	HOLIDAY WORK HOURS	21,522	739	29.1231
593,560	16,836	35.2554	04	WORK HOURS SUBTOTAL	14,332,107	412,801	34.7191
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
9,830	279	35.2329	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	548,260	15,969	34.3327
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,004	54	37.1111	09	TRAINING HOURS	25,466	680	37.4500
595,564	16,890	35.2613	10	TOTAL WORK HOURS	14,357,573	413,481	34.7236
11,958	1,376	8.6904	11	SUNDAY PREMIUM (NA HOURS)	251,287	29,318	8.5710
13,126	4,645	2.8258	12	NIGHT DIFFERENTIAL (NA HOURS)	317,019	114,104	2.7783
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,601	112	14.2946
			14	OTHER PREMIUM PAY (NA HOURS)			
	267		15	LEAVE WITHOUT PAY (NA HOURS)		7,498	
			16	TERMINAL LEAVE	104,180	2,737	38.0635
65,435	1,848	35.4085	17	ANNUAL LEAVE	1,349,137	37,811	35.6810
			18	HOLIDAY LEAVE	537,387	14,984	35.8640
34,090	963	35.3997	19	SICK LEAVE	660,848	18,962	34.8511
			20	MILITARY LEAVE	4,451	128	34.7734
			21	CONVENTION LEAVE			
272	8	34.0000	22	OTHER LEAVE	52,128	1,403	37.1546
			23	CONTINUATION OF PAY LEAVE	21,669	688	31.4956
99,797	2,819	35.4015	24	TOTAL PAID ABSENCE	2,729,800	76,713	35.5845
720,445	19,709	36.5541	25	GROSS PAY & TOTAL PAID HOURS	17,657,280	490,194	36.0210
65,435	1,848	35.4085	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,990,704	55,532	35.8478
655,010	17,861	36.6726	27	BALANCE LINE 25 - LINE 26	15,666,576	434,662	36.0431
60,199	1,656	36.3520	28	ANNUAL LEAVE ACCRUED	1,413,953	39,346	35.9363
23,850	658	36.2462	29	HOLIDAY LEAVE ACCRUED	559,150	15,608	35.8245
739,059	20,175	36.6324	30	ACCRUED SALARY COST	17,639,679	489,616	36.0275
			31	BENEFITS-USPS CONTRIBUTION			
81,700			32	HEALTH BENEFITS	1,906,571		
4,098			33	LIFE INSURANCE	96,010		
44,623			34	RETIREMENT	1,032,305		
15,453			35	THRIFT SAVINGS PLAN (TSP)	357,822		
			36	TSP FIDUCIARY INSURANCE			
24,577			37	SOCIAL SECURITY	603,994		
9,955			38	MEDICARE	251,149		
180,406			39	PAYROLL BENEFITS SUBTOTAL	4,247,851		
			40	UNIFORM ALLOWANCE	288		
180,406			41	TOTAL BENEFITS	4,248,139		
		24.4102	42	(%) BENEFITS/ACCRUED SALARY COST			24.0828
919,465	16,890	54.4384	43	COST OF SAL & BEN PER TOTAL WK HR	21,887,818	413,481	52.9354
1,884			44	LESS OVERTIME PREMIUM PAY	93,775		
917,581	16,890	54.3268	45	STR SAL/BEN COST PER TOTAL WK HR	21,794,043	413,481	52.7086

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,884	440	31.5545	01 STRAIGHT TIME HOURS	184,911	5,567	33.2155
39	1	39.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	2,533	65	38.9692
			03 HOLIDAY WORK HOURS			
13,923	441	31.5714	04 WORK HOURS SUBTOTAL	187,444	5,632	33.2819
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	2,494	64	38.9687
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
13,923	441	31.5714	10 TOTAL WORK HOURS	187,444	5,632	33.2819
			11 SUNDAY PREMIUM (NA HOURS)	34		
2	1	2.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	22	7	3.1428
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
1,199	40	29.9750	17 ANNUAL LEAVE	23,433	712	32.9115
			18 HOLIDAY LEAVE	11,666	360	32.4055
			19 SICK LEAVE	2,751	88	31.2613
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	231	8	28.8750
			23 CONTINUATION OF PAY LEAVE			
1,199	40	29.9750	24 TOTAL PAID ABSENCE	38,081	1,168	32.6035
15,124	481	31.4428	25 GROSS PAY & TOTAL PAID HOURS	225,581	6,800	33.1736
1,199	40	29.9750	26 LESS TERM, ANN & HOL LEAVE TAKEN	35,099	1,072	32.7416
13,925	441	31.5759	27 BALANCE LINE 25 - LINE 26	190,482	5,728	33.2545
1,292	40	32.3000	28 ANNUAL LEAVE ACCRUED	24,017	760	31.6013
499	15	33.2666	29 HOLIDAY LEAVE ACCRUED	9,277	294	31.5544
15,716	496	31.6854	30 ACCRUED SALARY COST	223,776	6,782	32.9955
			31 BENEFITS-USPS CONTRIBUTION			
2,602			32 HEALTH BENEFITS	36,948		
91			33 LIFE INSURANCE	1,297		
1,440			34 RETIREMENT	20,285		
424			35 THRIFT SAVINGS PLAN (TSP)	3,652		
			36 TSP FIDUCIARY INSURANCE			
724			37 SOCIAL SECURITY	10,896		
207			38 MEDICARE	3,100		
5,488			39 PAYROLL BENEFITS SUBTOTAL	76,178		
			40 UNIFORM ALLOWANCE			
5,488			41 TOTAL BENEFITS	76,178		
		34.9198	42 (%) BENEFITS/ACCRUED SALARY COST			34.0420
21,204	441	48.0816	43 COST OF SAL & BEN PER TOTAL WK HR	299,954	5,632	53.2588
13			44 LESS OVERTIME PREMIUM PAY	13		
21,191	441	48.0521	45 STR SAL/BEN COST PER TOTAL WK HR	299,941	5,632	53.2565

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,629,032	60,886	43.1795	01	STRAIGHT TIME HOURS	73,315,440	1,746,107	41.9879
14,985	466	32.1566	02	OVERTIME HOURS (INCLUDES LINE 46)	609,643	17,295	35.2496
			03	HOLIDAY WORK HOURS			
2,644,017	61,352	43.0958	04	WORK HOURS SUBTOTAL	73,925,083	1,763,402	41.9218
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,644,017	61,352	43.0958	10	TOTAL WORK HOURS	73,925,083	1,763,402	41.9218
159	16	9.9375	11	SUNDAY PREMIUM (NA HOURS)	4,136	402	10.2885
90	31	2.9032	12	NIGHT DIFFERENTIAL (NA HOURS)	11,527	3,626	3.1789
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		8,703	
			16	TERMINAL LEAVE	4,307,599	92,869	46.3836
321,661	7,532	42.7059	17	ANNUAL LEAVE	7,395,254	170,103	43.4751
			18	HOLIDAY LEAVE	3,307,729	76,368	43.3130
81,216	1,882	43.1540	19	SICK LEAVE	2,292,887	52,489	43.6831
			20	MILITARY LEAVE	3,249	104	31.2403
			21	CONVENTION LEAVE			
2,405	32	75.1562	22	OTHER LEAVE	122,899	2,616	46.9797
			23	CONTINUATION OF PAY LEAVE	932-	32-	29.1250
405,282	9,446	42.9051	24	TOTAL PAID ABSENCE	17,428,685	394,517	44.1772
3,049,548	70,798	43.0739	25	GROSS PAY & TOTAL PAID HOURS	91,369,431	2,157,919	42.3414
321,661	7,532	42.7059	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,010,582	339,340	44.2346
2,727,887	63,266	43.1177	27	BALANCE LINE 25 - LINE 26	76,358,849	1,818,579	41.9881
291,561	6,664	43.7516	28	ANNUAL LEAVE ACCRUED	7,759,552	178,500	43.4708
114,663	2,627	43.6478	29	HOLIDAY LEAVE ACCRUED	3,049,893	70,304	43.3815
3,134,111	72,557	43.1951	30	ACCRUED SALARY COST	87,168,294	2,067,383	42.1635
			31	BENEFITS-USPS CONTRIBUTION			
302,284			32	HEALTH BENEFITS	8,329,526		
19,147			33	LIFE INSURANCE	527,357		
202,041			34	RETIREMENT	5,080,220		
78,510			35	THRIFT SAVINGS PLAN (TSP)	1,971,440		
			36	TSP FIDUCIARY INSURANCE			
100,800			37	SOCIAL SECURITY	2,748,540		
42,506			38	MEDICARE	1,306,479		
745,288			39	PAYROLL BENEFITS SUBTOTAL	19,963,562		
			40	UNIFORM ALLOWANCE			
745,288			41	TOTAL BENEFITS	19,963,562		
		23.7798	42	(%) BENEFITS/ACCRUED SALARY COST			22.9023
3,879,399	61,352	63.2318	43	COST OF SAL & BEN PER TOTAL WK HR	107,131,856	1,763,402	60.7529
4,990			44	LESS OVERTIME PREMIUM PAY	203,011		
3,874,409	61,352	63.1504	45	STR SAL/BEN COST PER TOTAL WK HR	106,928,845	1,763,402	60.6378

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,253,565	80,821	65.0024	01	STRAIGHT TIME HOURS	125,837,151	1,927,246	65.2937
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,253,565	80,821	65.0024	04	WORK HOURS SUBTOTAL	125,837,151	1,927,246	65.2937
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,253,565	80,821	65.0024	10	TOTAL WORK HOURS	125,837,151	1,927,246	65.2937
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	572		15	LEAVE WITHOUT PAY (NA HOURS)		11,357	
45,970	826	55.6537	16	TERMINAL LEAVE	1,292,220	25,927	49.8407
422,202	10,152	41.5880	17	ANNUAL LEAVE	7,927,094	190,071	41.7059
804	16	50.2500	18	HOLIDAY LEAVE	3,724,568	90,892	40.9779
112,346	2,648	42.4267	19	SICK LEAVE	2,990,184	71,732	41.6854
6,819	184	37.0597	20	MILITARY LEAVE	85,948	2,168	39.6439
			21	CONVENTION LEAVE			
20,587	552	37.2952	22	OTHER LEAVE	351,940	8,976	39.2090
5,973	160	37.3312	23	CONTINUATION OF PAY LEAVE	40,451	1,168	34.6327
614,701	14,538	42.2823	24	TOTAL PAID ABSENCE	16,412,405	390,934	41.9825
5,868,266	95,359	61.5386	25	GROSS PAY & TOTAL PAID HOURS	142,249,556	2,318,180	61.3626
468,976	10,994	42.6574	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,943,882	306,890	42.1775
5,399,290	84,365	63.9991	27	BALANCE LINE 25 - LINE 26	129,305,674	2,011,290	64.2899
345,247	8,276	41.7166	28	ANNUAL LEAVE ACCRUED	8,345,712	200,662	41.5908
150,067	3,655	41.0580	29	HOLIDAY LEAVE ACCRUED	3,591,077	87,728	40.9342
5,894,604	96,296	61.2133	30	ACCRUED SALARY COST	141,242,463	2,299,680	61.4183
			31	BENEFITS-USPS CONTRIBUTION			
353,092			32	HEALTH BENEFITS	8,296,821		
9,981			33	LIFE INSURANCE	238,895		
1,346,143			34	RETIREMENT	31,606,359		
249,426			35	THRIFT SAVINGS PLAN (TSP)	5,842,131		
			36	TSP FIDUCIARY INSURANCE			
306,790			37	SOCIAL SECURITY	6,446,801		
81,741			38	MEDICARE	1,985,954		
2,347,173			39	PAYROLL BENEFITS SUBTOTAL	54,416,961		
			40	UNIFORM ALLOWANCE			
2,347,173			41	TOTAL BENEFITS	54,416,961		
		39.8190	42	(%) BENEFITS/ACCRUED SALARY COST			38.5273
8,241,777	80,821	101.9756	43	COST OF SAL & BEN PER TOTAL WK HR	195,659,424	1,927,246	101.5228
			44	LESS OVERTIME PREMIUM PAY			
8,241,777	80,821	101.9756	45	STR SAL/BEN COST PER TOTAL WK HR	195,659,424	1,927,246	101.5228

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,145,220	31,349	36.5313	01	STRAIGHT TIME HOURS	23,771,210	651,251	36.5008
2,775	55	50.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	147,693	3,156	46.7975
			03	HOLIDAY WORK HOURS	8,577	280	30.6321
1,147,995	31,404	36.5556	04	WORK HOURS SUBTOTAL	23,927,480	654,687	36.5479
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,413	139	24.5539	08	REHABILITATION WORK HOURS (NA)	114,673	4,612	24.8640
			09	TRAINING HOURS			
1,147,995	31,404	36.5556	10	TOTAL WORK HOURS	23,927,480	654,687	36.5479
567	72	7.8750	11	SUNDAY PREMIUM (NA HOURS)	13,920	1,727	8.0602
644	266	2.4210	12	NIGHT DIFFERENTIAL (NA HOURS)	14,967	6,159	2.4301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	147	8	18.3750
	426		15	LEAVE WITHOUT PAY (NA HOURS)		8,284	
19,542	680	28.7382	16	TERMINAL LEAVE	256,308	7,755	33.0506
121,152	3,364	36.0142	17	ANNUAL LEAVE	2,408,723	69,088	34.8645
920	32	28.7500	18	HOLIDAY LEAVE	967,213	28,112	34.4056
34,074	970	35.1278	19	SICK LEAVE	930,898	27,136	34.3049
353	8	44.1250	20	MILITARY LEAVE	5,907	152	38.8618
			21	CONVENTION LEAVE			
1,308	33	39.6363	22	OTHER LEAVE	47,579	1,457	32.6554
			23	CONTINUATION OF PAY LEAVE	12,084	241	50.1410
177,349	5,087	34.8631	24	TOTAL PAID ABSENCE	4,628,712	133,941	34.5578
1,326,555	36,491	36.3529	25	GROSS PAY & TOTAL PAID HOURS	28,585,762	788,628	36.2474
141,614	4,076	34.7433	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,632,244	104,955	34.6076
1,184,941	32,415	36.5553	27	BALANCE LINE 25 - LINE 26	24,953,518	683,673	36.4992
114,470	3,242	35.3084	28	ANNUAL LEAVE ACCRUED	2,370,762	68,666	34.5259
45,889	1,301	35.2720	29	HOLIDAY LEAVE ACCRUED	951,752	27,591	34.4950
1,345,300	36,958	36.4007	30	ACCRUED SALARY COST	28,276,032	779,930	36.2545
			31	BENEFITS-USPS CONTRIBUTION			
144,505			32	HEALTH BENEFITS	3,049,517		
6,720			33	LIFE INSURANCE	138,459		
112,647			34	RETIREMENT	2,472,449		
39,467			35	THRIFT SAVINGS PLAN (TSP)	823,140		
			36	TSP FIDUCIARY INSURANCE			
52,997			37	SOCIAL SECURITY	1,086,951		
18,338			38	MEDICARE	399,221		
374,674			39	PAYROLL BENEFITS SUBTOTAL	7,969,737		
			40	UNIFORM ALLOWANCE			
374,674			41	TOTAL BENEFITS	7,969,737		
		27.8505	42	(%) BENEFITS/ACCRUED SALARY COST			28.1854
1,719,974	31,404	54.7692	43	COST OF SAL & BEN PER TOTAL WK HR	36,245,769	654,687	55.3635
924			44	LESS OVERTIME PREMIUM PAY	49,182		
1,719,050	31,404	54.7398	45	STR SAL/BEN COST PER TOTAL WK HR	36,196,587	654,687	55.2883

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
6,398,785	112,170	57.0454	01	STRAIGHT TIME HOURS	149,608,361	2,578,497	58.0215
2,775	55	50.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	147,693	3,156	46.7975
			03	HOLIDAY WORK HOURS	8,577	280	30.6321
6,401,560	112,225	57.0421	04	WORK HOURS SUBTOTAL	149,764,631	2,581,933	58.0048
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,413	139	24.5539	08	REHABILITATION WORK HOURS (NA)	114,673	4,612	24.8640
			09	TRAINING HOURS			
6,401,560	112,225	57.0421	10	TOTAL WORK HOURS	149,764,631	2,581,933	58.0048
567	72	7.8750	11	SUNDAY PREMIUM (NA HOURS)	13,920	1,727	8.0602
644	266	2.4210	12	NIGHT DIFFERENTIAL (NA HOURS)	14,967	6,159	2.4301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	147	8	18.3750
	998		15	LEAVE WITHOUT PAY (NA HOURS)		19,641	
65,512	1,506	43.5006	16	TERMINAL LEAVE	1,548,528	33,682	45.9749
543,354	13,516	40.2007	17	ANNUAL LEAVE	10,335,817	259,159	39.8821
1,724	48	35.9166	18	HOLIDAY LEAVE	4,691,781	119,004	39.4254
146,420	3,618	40.4698	19	SICK LEAVE	3,921,082	98,868	39.6597
7,172	192	37.3541	20	MILITARY LEAVE	91,855	2,320	39.5926
			21	CONVENTION LEAVE			
21,895	585	37.4273	22	OTHER LEAVE	399,519	10,433	38.2937
5,973	160	37.3312	23	CONTINUATION OF PAY LEAVE	52,535	1,409	37.2853
792,050	19,625	40.3592	24	TOTAL PAID ABSENCE	21,041,117	524,875	40.0878
7,194,821	131,850	54.5682	25	GROSS PAY & TOTAL PAID HOURS	170,835,318	3,106,808	54.9874
610,590	15,070	40.5169	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,576,126	411,845	40.2484
6,584,231	116,780	56.3814	27	BALANCE LINE 25 - LINE 26	154,259,192	2,694,963	57.2398
459,717	11,518	39.9129	28	ANNUAL LEAVE ACCRUED	10,716,474	269,328	39.7896
195,956	4,956	39.5391	29	HOLIDAY LEAVE ACCRUED	4,542,829	115,319	39.3935
7,239,904	133,254	54.3316	30	ACCRUED SALARY COST	169,518,495	3,079,610	55.0454
			31	BENEFITS-USPS CONTRIBUTION			
497,597			32	HEALTH BENEFITS	11,346,338		
16,701			33	LIFE INSURANCE	377,354		
1,458,790			34	RETIREMENT	34,078,808		
288,893			35	THRIFT SAVINGS PLAN (TSP)	6,665,271		
			36	TSP FIDUCIARY INSURANCE			
359,787			37	SOCIAL SECURITY	7,533,752		
100,079			38	MEDICARE	2,385,175		
2,721,847			39	PAYROLL BENEFITS SUBTOTAL	62,386,698		
			40	UNIFORM ALLOWANCE			
2,721,847			41	TOTAL BENEFITS	62,386,698		
		37.5950	42	(%) BENEFITS/ACCRUED SALARY COST			36.8022
9,961,751	112,225	88.7658	43	COST OF SAL & BEN PER TOTAL WK HR	231,905,193	2,581,933	89.8184
924			44	LESS OVERTIME PREMIUM PAY	49,182		
9,960,827	112,225	88.7576	45	STR SAL/BEN COST PER TOTAL WK HR	231,856,011	2,581,933	89.7993

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
223,767	6,694	33.4279	01	STRAIGHT TIME HOURS	5,123,789	153,343	33.4139
9,499	290	32.7551	02	OVERTIME HOURS (INCLUDES LINE 46)	241,065	7,517	32.0693
			03	HOLIDAY WORK HOURS			
233,266	6,984	33.4000	04	WORK HOURS SUBTOTAL	5,364,854	160,860	33.3510
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
9,499	290	32.7551	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	240,013	7,495	32.0230
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
233,266	6,984	33.4000	10	TOTAL WORK HOURS	5,364,854	160,860	33.3510
4,111	525	7.8304	11	SUNDAY PREMIUM (NA HOURS)	84,465	10,649	7.9317
6,350	2,520	2.5198	12	NIGHT DIFFERENTIAL (NA HOURS)	150,541	59,389	2.5348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	20		15	LEAVE WITHOUT PAY (NA HOURS)		1,508	
			16	TERMINAL LEAVE	75,802	2,230	33.9919
36,135	1,074	33.6452	17	ANNUAL LEAVE	596,102	17,966	33.1794
			18	HOLIDAY LEAVE	218,213	6,614	32.9925
13,380	372	35.9677	19	SICK LEAVE	300,153	8,485	35.3745
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,926	204	33.9509
			23	CONTINUATION OF PAY LEAVE	775	24	32.2916
49,515	1,446	34.2427	24	TOTAL PAID ABSENCE	1,197,971	35,523	33.7238
293,242	8,430	34.7855	25	GROSS PAY & TOTAL PAID HOURS	6,797,831	196,383	34.6151
36,135	1,074	33.6452	26	LESS TERM, ANN & HOL LEAVE TAKEN	890,117	26,810	33.2009
257,107	7,356	34.9520	27	BALANCE LINE 25 - LINE 26	5,907,714	169,573	34.8387
26,801	804	33.3345	28	ANNUAL LEAVE ACCRUED	601,096	18,118	33.1767
10,494	315	33.3142	29	HOLIDAY LEAVE ACCRUED	235,381	7,104	33.1335
294,402	8,475	34.7376	30	ACCRUED SALARY COST	6,744,191	194,795	34.6219
			31	BENEFITS-USPS CONTRIBUTION			
36,136			32	HEALTH BENEFITS	777,908		
1,646			33	LIFE INSURANCE	37,043		
24,963			34	RETIREMENT	548,559		
9,306			35	THRIFT SAVINGS PLAN (TSP)	207,352		
			36	TSP FIDUCIARY INSURANCE			
13,421			37	SOCIAL SECURITY	306,368		
4,029			38	MEDICARE	94,825		
89,501			39	PAYROLL BENEFITS SUBTOTAL	1,972,055		
5,279			40	UNIFORM ALLOWANCE	59,641		
94,780			41	TOTAL BENEFITS	2,031,696		
		32.1940	42	(%) BENEFITS/ACCRUED SALARY COST			30.1251
389,182	6,984	55.7247	43	COST OF SAL & BEN PER TOTAL WK HR	8,775,887	160,860	54.5560
			44	LESS OVERTIME PREMIUM PAY	350		
389,182	6,984	55.7247	45	STR SAL/BEN COST PER TOTAL WK HR	8,775,537	160,860	54.5538

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
784,535	30,467	25.7503	01	STRAIGHT TIME HOURS	18,698,071	734,207	25.4670
89,566	2,271	39.4390	02	OVERTIME HOURS (INCLUDES LINE 46)	2,221,913	57,163	38.8697
			03	HOLIDAY WORK HOURS	477,072	18,775	25.4099
874,101	32,738	26.6998	04	WORK HOURS SUBTOTAL	21,397,056	810,145	26.4113
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	61,726	2,156	28.6298
874,101	32,738	26.6998	10	TOTAL WORK HOURS	21,458,782	812,301	26.4172
33,607	5,241	6.4123	11	SUNDAY PREMIUM (NA HOURS)	822,994	129,668	6.3469
35,889	14,269	2.5151	12	NIGHT DIFFERENTIAL (NA HOURS)	882,629	355,281	2.4843
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,857	2,747	12.6891
274	21	13.0476	14	OTHER PREMIUM PAY (NA HOURS)	19,648	1,559	12.6029
	1,438		15	LEAVE WITHOUT PAY (NA HOURS)		29,825	
10,378	401	25.8802	16	TERMINAL LEAVE	110,336	4,324	25.5171
134,496	5,264	25.5501	17	ANNUAL LEAVE	2,261,614	89,309	25.3234
414	16	25.8750	18	HOLIDAY LEAVE	770,786	30,510	25.2633
46,331	1,816	25.5126	19	SICK LEAVE	1,141,518	45,019	25.3563
1,035	40	25.8750	20	MILITARY LEAVE	46,310	1,843	25.1275
			21	CONVENTION LEAVE			
1,035	40	25.8750	22	OTHER LEAVE	26,773	1,057	25.3292
1,383	56	24.6964	23	CONTINUATION OF PAY LEAVE	57,757	2,300	25.1117
195,072	7,633	25.5563	24	TOTAL PAID ABSENCE	4,415,094	174,362	25.3214
1,138,943	40,371	28.2119	25	GROSS PAY & TOTAL PAID HOURS	27,634,004	986,663	28.0075
145,288	5,681	25.5743	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,142,736	124,143	25.3154
993,655	34,690	28.6438	27	BALANCE LINE 25 - LINE 26	24,491,268	862,520	28.3950
91,838	3,592	25.5673	28	ANNUAL LEAVE ACCRUED	2,171,969	85,832	25.3048
37,376	1,465	25.5126	29	HOLIDAY LEAVE ACCRUED	885,412	35,050	25.2613
1,122,869	39,747	28.2504	30	ACCRUED SALARY COST	27,548,649	983,402	28.0136
			31	BENEFITS-USPS CONTRIBUTION			
145,806			32	HEALTH BENEFITS	3,471,029		
5,891			33	LIFE INSURANCE	141,494		
93,631			34	RETIREMENT	2,204,726		
33,028			35	THRIFT SAVINGS PLAN (TSP)	782,800		
			36	TSP FIDUCIARY INSURANCE			
55,223			37	SOCIAL SECURITY	1,346,124		
15,687			38	MEDICARE	381,615		
349,266			39	PAYROLL BENEFITS SUBTOTAL	8,327,788		
17,650			40	UNIFORM ALLOWANCE	377,949		
366,916			41	TOTAL BENEFITS	8,705,737		
		32.6766	42	(%) BENEFITS/ACCRUED SALARY COST			31.6013
1,489,785	32,738	45.5062	43	COST OF SAL & BEN PER TOTAL WK HR	36,254,386	812,301	44.6317
29,825			44	LESS OVERTIME PREMIUM PAY	739,897		
1,459,960	32,738	44.5952	45	STR SAL/BEN COST PER TOTAL WK HR	35,514,489	812,301	43.7208

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,008,302	37,161	27.1333	01	STRAIGHT TIME HOURS	23,821,860	887,550	26.8400
99,065	2,561	38.6821	02	OVERTIME HOURS (INCLUDES LINE 46)	2,462,978	64,680	38.0794
			03	HOLIDAY WORK HOURS	477,072	18,775	25.4099
1,107,367	39,722	27.8779	04	WORK HOURS SUBTOTAL	26,761,910	971,005	27.5610
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
9,499	290	32.7551	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	240,013	7,495	32.0230
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	61,726	2,156	28.6298
1,107,367	39,722	27.8779	10	TOTAL WORK HOURS	26,823,636	973,161	27.5634
37,718	5,766	6.5414	11	SUNDAY PREMIUM (NA HOURS)	907,459	140,317	6.4672
42,239	16,789	2.5158	12	NIGHT DIFFERENTIAL (NA HOURS)	1,033,170	414,670	2.4915
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,857	2,747	12.6891
274	21	13.0476	14	OTHER PREMIUM PAY (NA HOURS)	19,648	1,559	12.6029
	1,458		15	LEAVE WITHOUT PAY (NA HOURS)		31,333	
10,378	401	25.8802	16	TERMINAL LEAVE	186,138	6,554	28.4006
170,631	6,338	26.9218	17	ANNUAL LEAVE	2,857,716	107,275	26.6391
414	16	25.8750	18	HOLIDAY LEAVE	988,999	37,124	26.6404
59,711	2,188	27.2902	19	SICK LEAVE	1,441,671	53,504	26.9451
1,035	40	25.8750	20	MILITARY LEAVE	46,310	1,843	25.1275
			21	CONVENTION LEAVE			
1,035	40	25.8750	22	OTHER LEAVE	33,699	1,261	26.7240
1,383	56	24.6964	23	CONTINUATION OF PAY LEAVE	58,532	2,324	25.1858
244,587	9,079	26.9398	24	TOTAL PAID ABSENCE	5,613,065	209,885	26.7435
1,432,185	48,801	29.3474	25	GROSS PAY & TOTAL PAID HOURS	34,431,835	1,183,046	29.1043
181,423	6,755	26.8575	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,032,853	150,953	26.7159
1,250,762	42,046	29.7474	27	BALANCE LINE 25 - LINE 26	30,398,982	1,032,093	29.4537
118,639	4,396	26.9879	28	ANNUAL LEAVE ACCRUED	2,773,065	103,950	26.6769
47,870	1,780	26.8932	29	HOLIDAY LEAVE ACCRUED	1,120,793	42,154	26.5880
1,417,271	48,222	29.3905	30	ACCRUED SALARY COST	34,292,840	1,178,197	29.1062
			31	BENEFITS-USPS CONTRIBUTION			
181,942			32	HEALTH BENEFITS	4,248,937		
7,537			33	LIFE INSURANCE	178,537		
118,594			34	RETIREMENT	2,753,285		
42,334			35	THRIFT SAVINGS PLAN (TSP)	990,152		
			36	TSP FIDUCIARY INSURANCE			
68,644			37	SOCIAL SECURITY	1,652,492		
19,716			38	MEDICARE	476,440		
438,767			39	PAYROLL BENEFITS SUBTOTAL	10,299,843		
22,929			40	UNIFORM ALLOWANCE	437,590		
461,696			41	TOTAL BENEFITS	10,737,433		
		32.5764	42	(%) BENEFITS/ACCRUED SALARY COST			31.3110
1,878,967	39,722	47.3029	43	COST OF SAL & BEN PER TOTAL WK HR	45,030,273	973,161	46.2721
29,825			44	LESS OVERTIME PREMIUM PAY	740,247		
1,849,142	39,722	46.5520	45	STR SAL/BEN COST PER TOTAL WK HR	44,290,026	973,161	45.5115

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,407,087	149,331	49.6018	01	STRAIGHT TIME HOURS	173,430,221	3,466,047	50.0368
101,840	2,616	38.9296	02	OVERTIME HOURS (INCLUDES LINE 46)	2,610,671	67,836	38.4850
			03	HOLIDAY WORK HOURS	485,649	19,055	25.4866
7,508,927	151,947	49.4180	04	WORK HOURS SUBTOTAL	176,526,541	3,552,938	49.6846
			05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)			
9,499	290	32.7551	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	240,013	7,495	32.0230
			07	LIMITED DUTY HOURS (NA)			
3,413	139	24.5539	08	REHABILITATION WORK HOURS (NA)	114,673	4,612	24.8640
			09	TRAINING HOURS	61,726	2,156	28.6298
7,508,927	151,947	49.4180	10	TOTAL WORK HOURS	176,588,267	3,555,094	49.6718
38,285	5,838	6.5578	11	SUNDAY PREMIUM (NA HOURS)	921,379	142,044	6.4865
42,883	17,055	2.5143	12	NIGHT DIFFERENTIAL (NA HOURS)	1,048,137	420,829	2.4906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	35,393	2,787	12.6993
274	21	13.0476	14	OTHER PREMIUM PAY (NA HOURS)	19,795	1,567	12.6324
	2,456		15	LEAVE WITHOUT PAY (NA HOURS)		50,974	
75,890	1,907	39.7954	16	TERMINAL LEAVE	1,734,666	40,236	43.1122
713,985	19,854	35.9617	17	ANNUAL LEAVE	13,193,533	366,434	36.0052
2,138	64	33.4062	18	HOLIDAY LEAVE	5,680,780	156,128	36.3854
206,131	5,806	35.5031	19	SICK LEAVE	5,362,753	152,372	35.1951
8,207	232	35.3750	20	MILITARY LEAVE	138,165	4,163	33.1888
			21	CONVENTION LEAVE			
22,930	625	36.6880	22	OTHER LEAVE	433,218	11,694	37.0461
7,356	216	34.0555	23	CONTINUATION OF PAY LEAVE	111,067	3,733	29.7527
1,036,637	28,704	36.1147	24	TOTAL PAID ABSENCE	26,654,182	734,760	36.2760
8,627,006	180,651	47.7550	25	GROSS PAY & TOTAL PAID HOURS	205,267,153	4,289,854	47.8494
792,013	21,825	36.2892	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,608,979	562,798	36.6187
7,834,993	158,826	49.3306	27	BALANCE LINE 25 - LINE 26	184,658,174	3,727,056	49.5453
578,356	15,914	36.3425	28	ANNUAL LEAVE ACCRUED	13,489,539	373,278	36.1380
243,826	6,736	36.1974	29	HOLIDAY LEAVE ACCRUED	5,663,622	157,473	35.9656
8,657,175	181,476	47.7042	30	ACCRUED SALARY COST	203,811,335	4,257,807	47.8676
			31	BENEFITS-USPS CONTRIBUTION			
679,539			32	HEALTH BENEFITS	15,595,275		
24,238			33	LIFE INSURANCE	555,891		
1,577,384			34	RETIREMENT	36,832,093		
331,227			35	THRIFT SAVINGS PLAN (TSP)	7,655,423		
			36	TSP FIDUCIARY INSURANCE			
428,431			37	SOCIAL SECURITY	9,186,244		
119,795			38	MEDICARE	2,861,615		
3,160,614			39	PAYROLL BENEFITS SUBTOTAL	72,686,541		
22,929			40	UNIFORM ALLOWANCE	437,590		
3,183,543			41	TOTAL BENEFITS	73,124,131		
		36.7734	42	(%) BENEFITS/ACCRUED SALARY COST			35.8783
11,840,718	151,947	77.9266	43	COST OF SAL & BEN PER TOTAL WK HR	276,935,466	3,555,094	77.8982
30,750			44	LESS OVERTIME PREMIUM PAY	789,429		
11,809,968	151,947	77.7242	45	STR SAL/BEN COST PER TOTAL WK HR	276,146,037	3,555,094	77.6761

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,544	152	36.4736	01	STRAIGHT TIME HOURS	117,300	3,240	36.2037
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,544	152	36.4736	04	WORK HOURS SUBTOTAL	117,300	3,240	36.2037
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,544	152	36.4736	10	TOTAL WORK HOURS	117,300	3,240	36.2037
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
235	8	29.3750	17	ANNUAL LEAVE	14,254	400	35.6350
			18	HOLIDAY LEAVE	5,018	144	34.8472
			19	SICK LEAVE	717	24	29.8750
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
235	8	29.3750	24	TOTAL PAID ABSENCE	19,989	568	35.1919
5,779	160	36.1187	25	GROSS PAY & TOTAL PAID HOURS	137,289	3,808	36.0527
235	8	29.3750	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,272	544	35.4264
5,544	152	36.4736	27	BALANCE LINE 25 - LINE 26	118,017	3,264	36.1571
519	14	37.0714	28	ANNUAL LEAVE ACCRUED	11,585	326	35.5368
223	6	37.1666	29	HOLIDAY LEAVE ACCRUED	4,945	142	34.8239
6,286	172	36.5465	30	ACCRUED SALARY COST	134,547	3,732	36.0522
			31	BENEFITS-USPS CONTRIBUTION			
414			32	HEALTH BENEFITS	9,234		
35			33	LIFE INSURANCE	778		
275			34	RETIREMENT	6,349		
24			35	THRIFT SAVINGS PLAN (TSP)	544		
			36	TSP FIDUCIARY INSURANCE			
146			37	SOCIAL SECURITY	3,370		
82			38	MEDICARE	2,013		
976			39	PAYROLL BENEFITS SUBTOTAL	22,288		
			40	UNIFORM ALLOWANCE			
976			41	TOTAL BENEFITS	22,288		
		15.5265	42	(%) BENEFITS/ACCRUED SALARY COST			16.5652
7,262	152	47.7763	43	COST OF SAL & BEN PER TOTAL WK HR	156,835	3,240	48.4058
			44	LESS OVERTIME PREMIUM PAY			
7,262	152	47.7763	45	STR SAL/BEN COST PER TOTAL WK HR	156,835	3,240	48.4058

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,024	2,648	25.6888	01	STRAIGHT TIME HOURS	1,448,887	56,463	25.6608
1,728	46	37.5652	02	OVERTIME HOURS (INCLUDES LINE 46)	19,811	515	38.4679
			03	HOLIDAY WORK HOURS	870	32	27.1875
69,752	2,694	25.8916	04	WORK HOURS SUBTOTAL	1,469,568	57,010	25.7773
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	38,660	1,574	24.5616
			09	TRAINING HOURS			
69,752	2,694	25.8916	10	TOTAL WORK HOURS	1,469,568	57,010	25.7773
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	36	2.2777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	125		15	LEAVE WITHOUT PAY (NA HOURS)		2,165	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
4,064	155	26.2193	17	ANNUAL LEAVE	159,296	6,199	25.6970
			18	HOLIDAY LEAVE	68,430	2,672	25.6100
2,797	112	24.9732	19	SICK LEAVE	68,241	2,676	25.5011
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
6,861	267	25.6966	24	TOTAL PAID ABSENCE	297,108	11,592	25.6304
76,613	2,961	25.8740	25	GROSS PAY & TOTAL PAID HOURS	1,766,758	68,602	25.7537
4,064	155	26.2193	26	LESS TERM, ANN & HOL LEAVE TAKEN	224,986	8,764	25.6716
72,549	2,806	25.8549	27	BALANCE LINE 25 - LINE 26	1,541,772	59,838	25.7657
7,376	288	25.6111	28	ANNUAL LEAVE ACCRUED	169,174	6,604	25.6168
2,925	114	25.6578	29	HOLIDAY LEAVE ACCRUED	67,288	2,630	25.5847
82,850	3,208	25.8260	30	ACCRUED SALARY COST	1,778,234	69,072	25.7446
			31	BENEFITS-USPS CONTRIBUTION			
10,433			32	HEALTH BENEFITS	239,295		
467			33	LIFE INSURANCE	10,775		
3,524			34	RETIREMENT	82,921		
1,177			35	THRIFT SAVINGS PLAN (TSP)	27,465		
			36	TSP FIDUCIARY INSURANCE			
1,874			37	SOCIAL SECURITY	43,092		
1,067			38	MEDICARE	24,708		
18,542			39	PAYROLL BENEFITS SUBTOTAL	428,256		
75			40	UNIFORM ALLOWANCE	3,146		
18,617			41	TOTAL BENEFITS	431,402		
		22.4707	42	(%) BENEFITS/ACCRUED SALARY COST			24.2601
101,467	2,694	37.6640	43	COST OF SAL & BEN PER TOTAL WK HR	2,209,636	57,010	38.7587
575			44	LESS OVERTIME PREMIUM PAY	6,604		
100,892	2,694	37.4506	45	STR SAL/BEN COST PER TOTAL WK HR	2,203,032	57,010	38.6429

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
73,568	2,800	26.2742	01	STRAIGHT TIME HOURS	1,566,187	59,703	26.2329
1,728	46	37.5652	02	OVERTIME HOURS (INCLUDES LINE 46)	19,811	515	38.4679
			03	HOLIDAY WORK HOURS	870	32	27.1875
75,296	2,846	26.4567	04	WORK HOURS SUBTOTAL	1,586,868	60,250	26.3380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	38,660	1,574	24.5616
			09	TRAINING HOURS			
75,296	2,846	26.4567	10	TOTAL WORK HOURS	1,586,868	60,250	26.3380
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	36	2.2777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	125		15	LEAVE WITHOUT PAY (NA HOURS)		2,165	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
4,299	163	26.3742	17	ANNUAL LEAVE	173,550	6,599	26.2994
			18	HOLIDAY LEAVE	73,448	2,816	26.0823
2,797	112	24.9732	19	SICK LEAVE	68,958	2,700	25.5400
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
7,096	275	25.8036	24	TOTAL PAID ABSENCE	317,097	12,160	26.0770
82,392	3,121	26.3992	25	GROSS PAY & TOTAL PAID HOURS	1,904,047	72,410	26.2953
4,299	163	26.3742	26	LESS TERM, ANN & HOL LEAVE TAKEN	244,258	9,308	26.2417
78,093	2,958	26.4006	27	BALANCE LINE 25 - LINE 26	1,659,789	63,102	26.3032
7,895	302	26.1423	28	ANNUAL LEAVE ACCRUED	180,759	6,930	26.0835
3,148	120	26.2333	29	HOLIDAY LEAVE ACCRUED	72,233	2,772	26.0580
89,136	3,380	26.3715	30	ACCRUED SALARY COST	1,912,781	72,804	26.2730
			31	BENEFITS-USPS CONTRIBUTION			
10,847			32	HEALTH BENEFITS	248,529		
502			33	LIFE INSURANCE	11,553		
3,799			34	RETIREMENT	89,270		
1,201			35	THRIFT SAVINGS PLAN (TSP)	28,009		
			36	TSP FIDUCIARY INSURANCE			
2,020			37	SOCIAL SECURITY	46,462		
1,149			38	MEDICARE	26,721		
19,518			39	PAYROLL BENEFITS SUBTOTAL	450,544		
75			40	UNIFORM ALLOWANCE	3,146		
19,593			41	TOTAL BENEFITS	453,690		
		21.9810	42	(%) BENEFITS/ACCRUED SALARY COST			23.7188
108,729	2,846	38.2041	43	COST OF SAL & BEN PER TOTAL WK HR	2,366,471	60,250	39.2775
575			44	LESS OVERTIME PREMIUM PAY	6,604		
108,154	2,846	38.0021	45	STR SAL/BEN COST PER TOTAL WK HR	2,359,867	60,250	39.1679

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
242,811	6,171	39.3471	01	STRAIGHT TIME HOURS	5,550,633	143,065	38.7979
441	12	36.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	20,109	598	33.6270
			03	HOLIDAY WORK HOURS			
243,252	6,183	39.3420	04	WORK HOURS SUBTOTAL	5,570,742	143,663	38.7764
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
197	6	32.8333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,839	492	32.1930
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
243,252	6,183	39.3420	10	TOTAL WORK HOURS	5,570,742	143,663	38.7764
			11	SUNDAY PREMIUM (NA HOURS)	91	13	7.0000
5	2	2.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	504	199	2.5326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		157	
			16	TERMINAL LEAVE	40,306	971	41.5097
37,224	927	40.1553	17	ANNUAL LEAVE	601,360	15,170	39.6413
			18	HOLIDAY LEAVE	253,351	6,600	38.3865
4,755	111	42.8378	19	SICK LEAVE	167,763	4,325	38.7891
			20	MILITARY LEAVE	7,149	240	29.7875
			21	CONVENTION LEAVE			
2,417	72	33.5694	22	OTHER LEAVE	6,689	200	33.4450
			23	CONTINUATION OF PAY LEAVE			
44,396	1,110	39.9963	24	TOTAL PAID ABSENCE	1,076,618	27,506	39.1412
287,653	7,293	39.4423	25	GROSS PAY & TOTAL PAID HOURS	6,647,955	171,169	38.8385
37,224	927	40.1553	26	LESS TERM, ANN & HOL LEAVE TAKEN	895,017	22,741	39.3569
250,429	6,366	39.3385	27	BALANCE LINE 25 - LINE 26	5,752,938	148,428	38.7591
26,269	656	40.0442	28	ANNUAL LEAVE ACCRUED	597,118	15,204	39.2737
11,086	281	39.4519	29	HOLIDAY LEAVE ACCRUED	250,387	6,477	38.6578
287,784	7,303	39.4062	30	ACCRUED SALARY COST	6,600,443	170,109	38.8012
			31	BENEFITS-USPS CONTRIBUTION			
34,004			32	HEALTH BENEFITS	751,682		
1,737			33	LIFE INSURANCE	39,301		
25,010			34	RETIREMENT	560,086		
10,133			35	THRIFT SAVINGS PLAN (TSP)	228,870		
			36	TSP FIDUCIARY INSURANCE			
12,820			37	SOCIAL SECURITY	293,455		
3,990			38	MEDICARE	93,411		
87,694			39	PAYROLL BENEFITS SUBTOTAL	1,966,805		
			40	UNIFORM ALLOWANCE			
87,694			41	TOTAL BENEFITS	1,966,805		
		30.4721	42	(%) BENEFITS/ACCRUED SALARY COST			29.7980
375,478	6,183	60.7274	43	COST OF SAL & BEN PER TOTAL WK HR	8,567,248	143,663	59.6343
81			44	LESS OVERTIME PREMIUM PAY	1,422		
375,397	6,183	60.7143	45	STR SAL/BEN COST PER TOTAL WK HR	8,565,826	143,663	59.6244

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
209,689	8,246	25.4291	01	STRAIGHT TIME HOURS	4,727,962	185,360	25.5069
22,514	588	38.2891	02	OVERTIME HOURS (INCLUDES LINE 46)	925,181	23,978	38.5845
			03	HOLIDAY WORK HOURS	12,256	470	26.0765
232,203	8,834	26.2851	04	WORK HOURS SUBTOTAL	5,665,399	209,808	27.0027
			05	STEWARDS DUTY HOURS (NA)			
1,338	27	49.5555	06	PENALTY OVERTIME (NA)	23,810	459	51.8736
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	25,414	960	26.4729
232,203	8,834	26.2851	10	TOTAL WORK HOURS	5,690,813	210,768	27.0003
799	128	6.2421	11	SUNDAY PREMIUM (NA HOURS)	13,970	2,204	6.3384
1,569	957	1.6394	12	NIGHT DIFFERENTIAL (NA HOURS)	35,371	21,496	1.6454
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
292	23	12.6956	14	OTHER PREMIUM PAY (NA HOURS)	5,135	391	13.1329
	185		15	LEAVE WITHOUT PAY (NA HOURS)		4,415	
			16	TERMINAL LEAVE	9,903	385	25.7220
31,856	1,245	25.5871	17	ANNUAL LEAVE	550,751	21,524	25.5877
			18	HOLIDAY LEAVE	218,587	8,552	25.5597
11,735	461	25.4555	19	SICK LEAVE	273,700	10,726	25.5174
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,150	124	25.4032
			23	CONTINUATION OF PAY LEAVE	272	11	24.7272
43,591	1,706	25.5515	24	TOTAL PAID ABSENCE	1,056,363	41,322	25.5641
278,454	10,540	26.4187	25	GROSS PAY & TOTAL PAID HOURS	6,802,371	252,090	26.9838
31,856	1,245	25.5871	26	LESS TERM, ANN & HOL LEAVE TAKEN	779,241	30,461	25.5815
246,598	9,295	26.5301	27	BALANCE LINE 25 - LINE 26	6,023,130	221,629	27.1766
23,378	916	25.5218	28	ANNUAL LEAVE ACCRUED	538,682	21,086	25.5469
9,622	377	25.5225	29	HOLIDAY LEAVE ACCRUED	218,891	8,562	25.5654
279,598	10,588	26.4070	30	ACCRUED SALARY COST	6,780,703	251,277	26.9849
			31	BENEFITS-USPS CONTRIBUTION			
43,940			32	HEALTH BENEFITS	973,539		
1,575			33	LIFE INSURANCE	36,031		
24,001			34	RETIREMENT	546,179		
8,885			35	THRIFT SAVINGS PLAN (TSP)	210,628		
			36	TSP FIDUCIARY INSURANCE			
13,572			37	SOCIAL SECURITY	328,628		
3,808			38	MEDICARE	93,145		
95,781			39	PAYROLL BENEFITS SUBTOTAL	2,188,150		
191			40	UNIFORM ALLOWANCE	10,020		
95,972			41	TOTAL BENEFITS	2,198,170		
		34.3249	42	(%) BENEFITS/ACCRUED SALARY COST			32.4180
375,570	8,834	42.5141	43	COST OF SAL & BEN PER TOTAL WK HR	8,978,873	210,768	42.6007
7,721			44	LESS OVERTIME PREMIUM PAY	312,062		
367,849	8,834	41.6401	45	STR SAL/BEN COST PER TOTAL WK HR	8,666,811	210,768	41.1201

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
452,500	14,417	31.3865	01	STRAIGHT TIME HOURS	10,278,595	328,425	31.2966
22,955	600	38.2583	02	OVERTIME HOURS (INCLUDES LINE 46)	945,290	24,576	38.4639
			03	HOLIDAY WORK HOURS	12,256	470	26.0765
475,455	15,017	31.6611	04	WORK HOURS SUBTOTAL	11,236,141	353,471	31.7880
			05	STEWARDS DUTY HOURS (NA)			
1,338	27	49.5555	06	PENALTY OVERTIME (NA)	23,810	459	51.8736
197	6	32.8333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,839	492	32.1930
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	25,414	960	26.4729
475,455	15,017	31.6611	10	TOTAL WORK HOURS	11,261,555	354,431	31.7736
799	128	6.2421	11	SUNDAY PREMIUM (NA HOURS)	14,061	2,217	6.3423
1,574	959	1.6412	12	NIGHT DIFFERENTIAL (NA HOURS)	35,875	21,695	1.6536
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
292	23	12.6956	14	OTHER PREMIUM PAY (NA HOURS)	5,135	391	13.1329
	185		15	LEAVE WITHOUT PAY (NA HOURS)		4,572	
			16	TERMINAL LEAVE	50,209	1,356	37.0272
69,080	2,172	31.8047	17	ANNUAL LEAVE	1,152,111	36,694	31.3978
			18	HOLIDAY LEAVE	471,938	15,152	31.1469
16,490	572	28.8286	19	SICK LEAVE	441,463	15,051	29.3311
			20	MILITARY LEAVE	7,149	240	29.7875
			21	CONVENTION LEAVE			
2,417	72	33.5694	22	OTHER LEAVE	9,839	324	30.3672
			23	CONTINUATION OF PAY LEAVE	272	11	24.7272
87,987	2,816	31.2453	24	TOTAL PAID ABSENCE	2,132,981	68,828	30.9900
566,107	17,833	31.7449	25	GROSS PAY & TOTAL PAID HOURS	13,450,326	423,259	31.7780
69,080	2,172	31.8047	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,674,258	53,202	31.4698
497,027	15,661	31.7366	27	BALANCE LINE 25 - LINE 26	11,776,068	370,057	31.8223
49,647	1,572	31.5820	28	ANNUAL LEAVE ACCRUED	1,135,800	36,290	31.2978
20,708	658	31.4711	29	HOLIDAY LEAVE ACCRUED	469,278	15,039	31.2040
567,382	17,891	31.7132	30	ACCRUED SALARY COST	13,381,146	421,386	31.7550
			31	BENEFITS-USPS CONTRIBUTION			
77,944			32	HEALTH BENEFITS	1,725,221		
3,312			33	LIFE INSURANCE	75,332		
49,011			34	RETIREMENT	1,106,265		
19,018			35	THRIFT SAVINGS PLAN (TSP)	439,498		
			36	TSP FIDUCIARY INSURANCE			
26,392			37	SOCIAL SECURITY	622,083		
7,798			38	MEDICARE	186,556		
183,475			39	PAYROLL BENEFITS SUBTOTAL	4,154,955		
191			40	UNIFORM ALLOWANCE	10,020		
183,666			41	TOTAL BENEFITS	4,164,975		
		32.3707	42	(%) BENEFITS/ACCRUED SALARY COST			31.1256
751,048	15,017	50.0131	43	COST OF SAL & BEN PER TOTAL WK HR	17,546,121	354,431	49.5050
7,802			44	LESS OVERTIME PREMIUM PAY	313,483		
743,246	15,017	49.4936	45	STR SAL/BEN COST PER TOTAL WK HR	17,232,638	354,431	48.6205

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
98,796	2,276	43.4077	01	STRAIGHT TIME HOURS	2,411,232	56,662	42.5546
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
98,796	2,276	43.4077	04	WORK HOURS SUBTOTAL	2,411,232	56,662	42.5546
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
98,796	2,276	43.4077	10	TOTAL WORK HOURS	2,411,232	56,662	42.5546
			11	SUNDAY PREMIUM (NA HOURS)			
76	28	2.7142	12	NIGHT DIFFERENTIAL (NA HOURS)	345	127	2.7165
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		120	
			16	TERMINAL LEAVE	171,949	3,791	45.3571
7,121	168	42.3869	17	ANNUAL LEAVE	242,323	5,728	42.3049
			18	HOLIDAY LEAVE	115,044	2,720	42.2955
1,507	36	41.8611	19	SICK LEAVE	58,910	1,374	42.8748
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8,628	204	42.2941	24	TOTAL PAID ABSENCE	588,226	13,613	43.2106
107,500	2,480	43.3467	25	GROSS PAY & TOTAL PAID HOURS	2,999,803	70,275	42.6866
7,121	168	42.3869	26	LESS TERM, ANN & HOL LEAVE TAKEN	529,316	12,239	43.2483
100,379	2,312	43.4165	27	BALANCE LINE 25 - LINE 26	2,470,487	58,036	42.5681
10,110	234	43.2051	28	ANNUAL LEAVE ACCRUED	260,914	6,162	42.3424
4,142	96	43.1458	29	HOLIDAY LEAVE ACCRUED	105,681	2,494	42.3740
114,631	2,642	43.3879	30	ACCRUED SALARY COST	2,837,082	66,692	42.5400
			31	BENEFITS-USPS CONTRIBUTION			
11,106			32	HEALTH BENEFITS	286,829		
647			33	LIFE INSURANCE	16,633		
7,964			34	RETIREMENT	182,776		
3,000			35	THRIFT SAVINGS PLAN (TSP)	70,449		
			36	TSP FIDUCIARY INSURANCE			
3,996			37	SOCIAL SECURITY	96,122		
1,484			38	MEDICARE	42,594		
28,197			39	PAYROLL BENEFITS SUBTOTAL	695,403		
			40	UNIFORM ALLOWANCE			
28,197			41	TOTAL BENEFITS	695,403		
		24.5980	42	(%) BENEFITS/ACCRUED SALARY COST			24.5112
142,828	2,276	62.7539	43	COST OF SAL & BEN PER TOTAL WK HR	3,532,485	56,662	62.3431
			44	LESS OVERTIME PREMIUM PAY			
142,828	2,276	62.7539	45	STR SAL/BEN COST PER TOTAL WK HR	3,532,485	56,662	62.3431

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
873,500	20,492	42.6263	01 STRAIGHT TIME HOURS	22,782,359	538,804	42.2832
			02 OVERTIME HOURS (INCLUDES LINE 46)	688	16	43.0000
			03 HOLIDAY WORK HOURS			
873,500	20,492	42.6263	04 WORK HOURS SUBTOTAL	22,783,047	538,820	42.2832
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
873,500	20,492	42.6263	10 TOTAL WORK HOURS	22,783,047	538,820	42.2832
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	32	15	2.1333
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	129	8	16.1250
	212		15 LEAVE WITHOUT PAY (NA HOURS)		9,025	
			16 TERMINAL LEAVE	1,132,547	26,488	42.7569
123,353	2,892	42.6531	17 ANNUAL LEAVE	2,473,809	58,499	42.2880
			18 HOLIDAY LEAVE	1,080,549	25,806	41.8720
30,212	724	41.7292	19 SICK LEAVE	1,026,106	24,963	41.1050
			20 MILITARY LEAVE	1,548	32	48.3750
			21 CONVENTION LEAVE			
6,061	136	44.5661	22 OTHER LEAVE	114,111	2,819	40.4792
			23 CONTINUATION OF PAY LEAVE	3,286	136	24.1617
159,626	3,752	42.5442	24 TOTAL PAID ABSENCE	5,831,956	138,743	42.0342
1,033,126	24,244	42.6136	25 GROSS PAY & TOTAL PAID HOURS	28,615,164	677,563	42.2324
123,353	2,892	42.6531	26 LESS TERM, ANN & HOL LEAVE TAKEN	4,686,905	110,793	42.3032
909,773	21,352	42.6083	27 BALANCE LINE 25 - LINE 26	23,928,259	566,770	42.2186
96,730	2,258	42.8387	28 ANNUAL LEAVE ACCRUED	2,530,777	59,954	42.2119
39,067	915	42.6961	29 HOLIDAY LEAVE ACCRUED	1,013,502	24,049	42.1432
1,045,570	24,525	42.6328	30 ACCRUED SALARY COST	27,472,538	650,773	42.2152
			31 BENEFITS-USPS CONTRIBUTION			
106,892			32 HEALTH BENEFITS	2,710,157		
6,237			33 LIFE INSURANCE	162,516		
80,919			34 RETIREMENT	1,935,864		
32,476			35 THRIFT SAVINGS PLAN (TSP)	779,933		
			36 TSP FIDUCIARY INSURANCE			
41,523			37 SOCIAL SECURITY	1,041,417		
14,360			38 MEDICARE	408,854		
282,407			39 PAYROLL BENEFITS SUBTOTAL	7,038,741		
			40 UNIFORM ALLOWANCE			
282,407			41 TOTAL BENEFITS	7,038,741		
		27.0098	42 (%) BENEFITS/ACCRUED SALARY COST			25.6210
1,327,977	20,492	64.8046	43 COST OF SAL & BEN PER TOTAL WK HR	34,511,279	538,820	64.0497
			44 LESS OVERTIME PREMIUM PAY	229		
1,327,977	20,492	64.8046	45 STR SAL/BEN COST PER TOTAL WK HR	34,511,050	538,820	64.0493

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
361,264	8,652	41.7549	01	STRAIGHT TIME HOURS	9,304,088	235,435	39.5187
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
361,264	8,652	41.7549	04	WORK HOURS SUBTOTAL	9,304,088	235,435	39.5187
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
361,264	8,652	41.7549	10	TOTAL WORK HOURS	9,304,088	235,435	39.5187
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,964	
			16	TERMINAL LEAVE	541,168	11,139	48.5831
31,828	827	38.4860	17	ANNUAL LEAVE	860,713	21,693	39.6769
			18	HOLIDAY LEAVE	451,636	11,584	38.9879
8,120	216	37.5925	19	SICK LEAVE	416,889	10,598	39.3365
1,369	32	42.7812	20	MILITARY LEAVE	14,407	372	38.7284
			21	CONVENTION LEAVE			
978	20	48.9000	22	OTHER LEAVE	23,290	517	45.0483
			23	CONTINUATION OF PAY LEAVE			
42,295	1,095	38.6255	24	TOTAL PAID ABSENCE	2,308,103	55,903	41.2876
403,559	9,747	41.4034	25	GROSS PAY & TOTAL PAID HOURS	11,612,191	291,338	39.8581
31,828	827	38.4860	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,853,517	44,416	41.7308
371,731	8,920	41.6738	27	BALANCE LINE 25 - LINE 26	9,758,674	246,922	39.5212
34,655	822	42.1593	28	ANNUAL LEAVE ACCRUED	945,977	23,876	39.6204
15,468	374	41.3582	29	HOLIDAY LEAVE ACCRUED	415,305	10,645	39.0140
421,854	10,116	41.7016	30	ACCRUED SALARY COST	11,119,956	281,443	39.5105
			31	BENEFITS-USPS CONTRIBUTION			
41,389			32	HEALTH BENEFITS	1,150,533		
2,451			33	LIFE INSURANCE	66,174		
33,815			34	RETIREMENT	860,634		
13,093			35	THRIFT SAVINGS PLAN (TSP)	319,161		
			36	TSP FIDUCIARY INSURANCE			
17,494			37	SOCIAL SECURITY	461,370		
5,622			38	MEDICARE	165,927		
113,864			39	PAYROLL BENEFITS SUBTOTAL	3,023,799		
			40	UNIFORM ALLOWANCE			
113,864			41	TOTAL BENEFITS	3,023,799		
		26.9913	42	(%) BENEFITS/ACCRUED SALARY COST			27.1925
535,718	8,652	61.9184	43	COST OF SAL & BEN PER TOTAL WK HR	14,143,755	235,435	60.0749
			44	LESS OVERTIME PREMIUM PAY			
535,718	8,652	61.9184	45	STR SAL/BEN COST PER TOTAL WK HR	14,143,755	235,435	60.0749

REFERENCE NBR: 2455 TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
781,883	15,908	49.1503	01	STRAIGHT TIME HOURS	18,854,313	388,745	48.5004
1,188	24	49.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	11,751	275	42.7309
			03	HOLIDAY WORK HOURS	311	12	25.9166
783,071	15,932	49.1508	04	WORK HOURS SUBTOTAL	18,866,375	389,032	48.4956
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
783,071	15,932	49.1508	10	TOTAL WORK HOURS	18,866,375	389,032	48.4956
78	9	8.6666	11	SUNDAY PREMIUM (NA HOURS)	189	24	7.8750
10	4	2.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	63	28	2.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	354		15	LEAVE WITHOUT PAY (NA HOURS)		7,520	
1,471	51	28.8431	16	TERMINAL LEAVE	245,560	5,930	41.4097
78,401	1,610	48.6962	17	ANNUAL LEAVE	1,704,430	35,054	48.6229
			18	HOLIDAY LEAVE	876,508	18,280	47.9490
13,105	317	41.3406	19	SICK LEAVE	494,230	13,041	37.8981
			20	MILITARY LEAVE	24,646	408	60.4068
			21	CONVENTION LEAVE			
2,255	41	55.0000	22	OTHER LEAVE	67,710	1,666	40.6422
			23	CONTINUATION OF PAY LEAVE	6,191	220	28.1409
95,232	2,019	47.1679	24	TOTAL PAID ABSENCE	3,419,275	74,599	45.8353
878,391	17,951	48.9327	25	GROSS PAY & TOTAL PAID HOURS	22,285,902	463,631	48.0681
79,872	1,661	48.0866	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,826,498	59,264	47.6933
798,519	16,290	49.0189	27	BALANCE LINE 25 - LINE 26	19,459,404	404,367	48.1231
70,749	1,408	50.2478	28	ANNUAL LEAVE ACCRUED	1,810,447	36,867	49.1075
33,367	676	49.3594	29	HOLIDAY LEAVE ACCRUED	840,699	17,381	48.3688
902,635	18,374	49.1256	30	ACCRUED SALARY COST	22,110,550	458,615	48.2115
			31	BENEFITS-USPS CONTRIBUTION			
74,279			32	HEALTH BENEFITS	1,829,454		
5,350			33	LIFE INSURANCE	133,215		
92,603			34	RETIREMENT	2,227,678		
36,406			35	THRIFT SAVINGS PLAN (TSP)	880,727		
			36	TSP FIDUCIARY INSURANCE			
43,145			37	SOCIAL SECURITY	1,082,470		
12,329			38	MEDICARE	319,217		
264,112			39	PAYROLL BENEFITS SUBTOTAL	6,472,761		
			40	UNIFORM ALLOWANCE			
264,112			41	TOTAL BENEFITS	6,472,761		
		29.2601	42	(%) BENEFITS/ACCRUED SALARY COST			29.2745
1,166,747	15,932	73.2329	43	COST OF SAL & BEN PER TOTAL WK HR	28,583,311	389,032	73.4729
396			44	LESS OVERTIME PREMIUM PAY	3,913		
1,166,351	15,932	73.2080	45	STR SAL/BEN COST PER TOTAL WK HR	28,579,398	389,032	73.4628

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
64,813	1,428	45.3872	01	STRAIGHT TIME HOURS	1,311,263	29,874	43.8931
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
64,813	1,428	45.3872	04	WORK HOURS SUBTOTAL	1,311,263	29,874	43.8931
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
64,813	1,428	45.3872	10	TOTAL WORK HOURS	1,311,263	29,874	43.8931
			11	SUNDAY PREMIUM (NA HOURS)			
37	14	2.6428	12	NIGHT DIFFERENTIAL (NA HOURS)	1,048	401	2.6134
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,824	60	47.0666	17	ANNUAL LEAVE	152,992	3,633	42.1117
			18	HOLIDAY LEAVE	62,349	1,440	43.2979
3,311	113	29.3008	19	SICK LEAVE	105,934	2,357	44.9444
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,253	32	39.1562
			23	CONTINUATION OF PAY LEAVE			
6,135	173	35.4624	24	TOTAL PAID ABSENCE	322,528	7,462	43.2227
70,985	1,601	44.3379	25	GROSS PAY & TOTAL PAID HOURS	1,634,839	37,336	43.7872
2,824	60	47.0666	26	LESS TERM, ANN & HOL LEAVE TAKEN	215,341	5,073	42.4484
68,161	1,541	44.2316	27	BALANCE LINE 25 - LINE 26	1,419,498	32,263	43.9977
7,010	158	44.3670	28	ANNUAL LEAVE ACCRUED	158,998	3,638	43.7047
2,740	62	44.1935	29	HOLIDAY LEAVE ACCRUED	62,086	1,421	43.6917
77,911	1,761	44.2424	30	ACCRUED SALARY COST	1,640,582	37,322	43.9575
			31	BENEFITS-USPS CONTRIBUTION			
6,461			32	HEALTH BENEFITS	144,847		
433			33	LIFE INSURANCE	9,822		
3,091			34	RETIREMENT	70,216		
978			35	THRIFT SAVINGS PLAN (TSP)	22,772		
			36	TSP FIDUCIARY INSURANCE			
1,570			37	SOCIAL SECURITY	34,449		
985			38	MEDICARE	22,922		
13,518			39	PAYROLL BENEFITS SUBTOTAL	305,028		
			40	UNIFORM ALLOWANCE			
13,518			41	TOTAL BENEFITS	305,028		
		17.3505	42	(%) BENEFITS/ACCRUED SALARY COST			18.5926
91,429	1,428	64.0259	43	COST OF SAL & BEN PER TOTAL WK HR	1,945,610	29,874	65.1272
			44	LESS OVERTIME PREMIUM PAY			
91,429	1,428	64.0259	45	STR SAL/BEN COST PER TOTAL WK HR	1,945,610	29,874	65.1272

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
161,982	4,030	40.1940	01	STRAIGHT TIME HOURS	3,717,030	87,985	42.2461
288	7	41.1428	02	OVERTIME HOURS (INCLUDES LINE 46)	10,666-	224-	47.6160
			03	HOLIDAY WORK HOURS			
162,270	4,037	40.1956	04	WORK HOURS SUBTOTAL	3,706,364	87,761	42.2324
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
162,270	4,037	40.1956	10	TOTAL WORK HOURS	3,706,364	87,761	42.2324
			11	SUNDAY PREMIUM (NA HOURS)			
783	250	3.1320	12	NIGHT DIFFERENTIAL (NA HOURS)	12,550	3,991	3.1445
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,648	
			16	TERMINAL LEAVE	90,059	1,981	45.4613
14,757	392	37.6454	17	ANNUAL LEAVE	438,441	11,100	39.4991
			18	HOLIDAY LEAVE	212,199	5,320	39.8870
2,680	72	37.2222	19	SICK LEAVE	163,516	4,099	39.8916
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,354	76	44.1315
			23	CONTINUATION OF PAY LEAVE			
17,437	464	37.5797	24	TOTAL PAID ABSENCE	907,569	22,576	40.2006
180,490	4,501	40.0999	25	GROSS PAY & TOTAL PAID HOURS	4,626,483	110,337	41.9304
14,757	392	37.6454	26	LESS TERM, ANN & HOL LEAVE TAKEN	740,699	18,401	40.2531
165,733	4,109	40.3341	27	BALANCE LINE 25 - LINE 26	3,885,784	91,936	42.2661
17,361	432	40.1875	28	ANNUAL LEAVE ACCRUED	503,954	12,572	40.0854
7,040	176	40.0000	29	HOLIDAY LEAVE ACCRUED	201,766	5,055	39.9141
190,134	4,717	40.3082	30	ACCRUED SALARY COST	4,591,504	109,563	41.9074
			31	BENEFITS-USPS CONTRIBUTION			
20,867			32	HEALTH BENEFITS	466,962		
1,082			33	LIFE INSURANCE	26,884		
12,151			34	RETIREMENT	240,066		
4,675			35	THRIFT SAVINGS PLAN (TSP)	96,205		
			36	TSP FIDUCIARY INSURANCE			
6,384			37	SOCIAL SECURITY	128,492		
2,499			38	MEDICARE	65,515		
47,658			39	PAYROLL BENEFITS SUBTOTAL	1,024,124		
			40	UNIFORM ALLOWANCE			
47,658			41	TOTAL BENEFITS	1,024,124		
		25.0654	42	(%) BENEFITS/ACCRUED SALARY COST			22.3047
237,792	4,037	58.9031	43	COST OF SAL & BEN PER TOTAL WK HR	5,615,628	87,761	63.9877
96			44	LESS OVERTIME PREMIUM PAY	3,552-		
237,696	4,037	58.8793	45	STR SAL/BEN COST PER TOTAL WK HR	5,619,180	87,761	64.0282

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
94,698	2,789	33.9541	01	STRAIGHT TIME HOURS	1,892,064	56,436	33.5258
504	15	33.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	6,338	164	38.6463
			03	HOLIDAY WORK HOURS	170	7	24.2857
95,202	2,804	33.9522	04	WORK HOURS SUBTOTAL	1,898,572	56,607	33.5395
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
95,202	2,804	33.9522	10	TOTAL WORK HOURS	1,898,572	56,607	33.5395
			11	SUNDAY PREMIUM (NA HOURS)	53	8	6.6250
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	18	2.1111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		624	
			16	TERMINAL LEAVE	59,756	1,978	30.2103
6,613	203	32.5763	17	ANNUAL LEAVE	197,620	5,982	33.0357
			18	HOLIDAY LEAVE	83,077	2,528	32.8627
1,566	48	32.6250	19	SICK LEAVE	66,805	2,044	32.6834
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,451	147	30.2789
			23	CONTINUATION OF PAY LEAVE			
8,179	251	32.5856	24	TOTAL PAID ABSENCE	411,709	12,679	32.4717
103,381	3,055	33.8399	25	GROSS PAY & TOTAL PAID HOURS	2,310,372	69,286	33.3454
6,613	203	32.5763	26	LESS TERM, ANN & HOL LEAVE TAKEN	340,453	10,488	32.4611
96,768	2,852	33.9298	27	BALANCE LINE 25 - LINE 26	1,969,919	58,798	33.5031
9,926	294	33.7619	28	ANNUAL LEAVE ACCRUED	217,940	6,586	33.0914
3,950	117	33.7606	29	HOLIDAY LEAVE ACCRUED	86,186	2,611	33.0088
110,644	3,263	33.9086	30	ACCRUED SALARY COST	2,274,045	67,995	33.4442
			31	BENEFITS-USPS CONTRIBUTION			
14,006			32	HEALTH BENEFITS	292,246		
622			33	LIFE INSURANCE	13,443		
8,147			34	RETIREMENT	180,105		
2,858			35	THRIFT SAVINGS PLAN (TSP)	66,257		
			36	TSP FIDUCIARY INSURANCE			
4,121			37	SOCIAL SECURITY	94,857		
1,428			38	MEDICARE	32,711		
31,182			39	PAYROLL BENEFITS SUBTOTAL	679,619		
			40	UNIFORM ALLOWANCE			
31,182			41	TOTAL BENEFITS	679,619		
		28.1822	42	(%) BENEFITS/ACCRUED SALARY COST			29.8859
141,826	2,804	50.5798	43	COST OF SAL & BEN PER TOTAL WK HR	2,953,664	56,607	52.1784
168			44	LESS OVERTIME PREMIUM PAY	2,111		
141,658	2,804	50.5199	45	STR SAL/BEN COST PER TOTAL WK HR	2,951,553	56,607	52.1411

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,600	9,519	25.8010	01	STRAIGHT TIME HOURS	5,949,749	230,219	25.8438
5,423	139	39.0143	02	OVERTIME HOURS (INCLUDES LINE 46)	61,852	1,572	39.3460
			03	HOLIDAY WORK HOURS	221	8	27.6250
251,023	9,658	25.9911	04	WORK HOURS SUBTOTAL	6,011,822	231,799	25.9354
			05	STEWARDS DUTY HOURS (NA)		2	
4			06	PENALTY OVERTIME (NA)	1,759	30	58.6333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
251,023	9,658	25.9911	10	TOTAL WORK HOURS	6,011,822	231,799	25.9354
			11	SUNDAY PREMIUM (NA HOURS)	37	6	6.1666
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	58	29	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
140	11	12.7272	14	OTHER PREMIUM PAY (NA HOURS)	472	37	12.7567
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,916	
			16	TERMINAL LEAVE	8,065	309	26.1003
35,163	1,357	25.9123	17	ANNUAL LEAVE	750,458	29,000	25.8778
			18	HOLIDAY LEAVE	299,687	11,600	25.8350
10,440	401	26.0349	19	SICK LEAVE	326,317	12,662	25.7713
			20	MILITARY LEAVE	4,760	186	25.5913
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22,391	869	25.7663
			23	CONTINUATION OF PAY LEAVE			
45,603	1,758	25.9402	24	TOTAL PAID ABSENCE	1,411,678	54,626	25.8426
296,768	11,416	25.9957	25	GROSS PAY & TOTAL PAID HOURS	7,424,067	286,425	25.9197
35,163	1,357	25.9123	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,058,210	40,909	25.8674
261,605	10,059	26.0070	27	BALANCE LINE 25 - LINE 26	6,365,857	245,516	25.9284
28,436	1,104	25.7572	28	ANNUAL LEAVE ACCRUED	716,240	27,784	25.7788
10,983	426	25.7816	29	HOLIDAY LEAVE ACCRUED	277,040	10,747	25.7783
301,024	11,589	25.9749	30	ACCRUED SALARY COST	7,359,137	284,047	25.9081
			31	BENEFITS-USPS CONTRIBUTION			
42,947			32	HEALTH BENEFITS	1,047,296		
1,815			33	LIFE INSURANCE	45,501		
29,994			34	RETIREMENT	744,090		
11,360			35	THRIFT SAVINGS PLAN (TSP)	282,121		
			36	TSP FIDUCIARY INSURANCE			
15,839			37	SOCIAL SECURITY	390,235		
4,114			38	MEDICARE	103,056		
106,069			39	PAYROLL BENEFITS SUBTOTAL	2,612,299		
			40	UNIFORM ALLOWANCE	298		
106,069			41	TOTAL BENEFITS	2,612,597		
		35.2360	42	(%) BENEFITS/ACCRUED SALARY COST			35.5014
407,093	9,658	42.1508	43	COST OF SAL & BEN PER TOTAL WK HR	9,971,734	231,799	43.0188
1,807			44	LESS OVERTIME PREMIUM PAY	20,890		
405,286	9,658	41.9637	45	STR SAL/BEN COST PER TOTAL WK HR	9,950,844	231,799	42.9287

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
340,298	12,308	27.6485	01	STRAIGHT TIME HOURS	7,841,813	286,655	27.3562
5,927	154	38.4870	02	OVERTIME HOURS (INCLUDES LINE 46)	68,190	1,736	39.2799
			03	HOLIDAY WORK HOURS	391	15	26.0666
346,225	12,462	27.7824	04	WORK HOURS SUBTOTAL	7,910,394	288,406	27.4279
			05	STEWARDS DUTY HOURS (NA)		2	
4			06	PENALTY OVERTIME (NA)	1,759	30	58.6333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
346,225	12,462	27.7824	10	TOTAL WORK HOURS	7,910,394	288,406	27.4279
			11	SUNDAY PREMIUM (NA HOURS)	90	14	6.4285
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	96	47	2.0425
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
140	11	12.7272	14	OTHER PREMIUM PAY (NA HOURS)	472	37	12.7567
	240		15	LEAVE WITHOUT PAY (NA HOURS)		2,540	
			16	TERMINAL LEAVE	67,821	2,287	29.6550
41,776	1,560	26.7794	17	ANNUAL LEAVE	948,078	34,982	27.1018
			18	HOLIDAY LEAVE	382,764	14,128	27.0925
12,006	449	26.7394	19	SICK LEAVE	393,122	14,706	26.7320
			20	MILITARY LEAVE	4,760	186	25.5913
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	26,842	1,016	26.4192
			23	CONTINUATION OF PAY LEAVE			
53,782	2,009	26.7705	24	TOTAL PAID ABSENCE	1,823,387	67,305	27.0914
400,149	14,471	27.6517	25	GROSS PAY & TOTAL PAID HOURS	9,734,439	355,711	27.3661
41,776	1,560	26.7794	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,398,663	51,397	27.2129
358,373	12,911	27.7571	27	BALANCE LINE 25 - LINE 26	8,335,776	304,314	27.3920
38,362	1,398	27.4406	28	ANNUAL LEAVE ACCRUED	934,180	34,370	27.1800
14,933	543	27.5009	29	HOLIDAY LEAVE ACCRUED	363,226	13,358	27.1916
411,668	14,852	27.7180	30	ACCRUED SALARY COST	9,633,182	352,042	27.3637
			31	BENEFITS-USPS CONTRIBUTION			
56,953			32	HEALTH BENEFITS	1,339,542		
2,437			33	LIFE INSURANCE	58,944		
38,141			34	RETIREMENT	924,195		
14,218			35	THRIFT SAVINGS PLAN (TSP)	348,378		
			36	TSP FIDUCIARY INSURANCE			
19,960			37	SOCIAL SECURITY	485,092		
5,542			38	MEDICARE	135,767		
137,251			39	PAYROLL BENEFITS SUBTOTAL	3,291,918		
			40	UNIFORM ALLOWANCE	298		
137,251			41	TOTAL BENEFITS	3,292,216		
		33.3402	42	(%) BENEFITS/ACCRUED SALARY COST			34.1757
548,919	12,462	44.0474	43	COST OF SAL & BEN PER TOTAL WK HR	12,925,398	288,406	44.8166
1,974			44	LESS OVERTIME PREMIUM PAY	23,001		
546,945	12,462	43.8890	45	STR SAL/BEN COST PER TOTAL WK HR	12,902,397	288,406	44.7369

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
149,437	3,392	44.0557	01 STRAIGHT TIME HOURS	3,741,922	86,770	43.1246
			02 OVERTIME HOURS (INCLUDES LINE 46)	172	4	43.0000
			03 HOLIDAY WORK HOURS			
149,437	3,392	44.0557	04 WORK HOURS SUBTOTAL	3,742,094	86,774	43.1245
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
149,437	3,392	44.0557	10 TOTAL WORK HOURS	3,742,094	86,774	43.1245
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	7	3	2.3333
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		120	
			16 TERMINAL LEAVE	94,218	2,110	44.6530
20,485	456	44.9232	17 ANNUAL LEAVE	392,169	9,087	43.1571
			18 HOLIDAY LEAVE	172,625	4,064	42.4766
5,181	128	40.4765	19 SICK LEAVE	92,713	2,219	41.7814
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
1,174	24	48.9166	22 OTHER LEAVE	23,098	464	49.7801
			23 CONTINUATION OF PAY LEAVE			
26,840	608	44.1447	24 TOTAL PAID ABSENCE	774,823	17,944	43.1800
176,277	4,000	44.0692	25 GROSS PAY & TOTAL PAID HOURS	4,516,924	104,718	43.1341
20,485	456	44.9232	26 LESS TERM, ANN & HOL LEAVE TAKEN	659,012	15,261	43.1827
155,792	3,544	43.9593	27 BALANCE LINE 25 - LINE 26	3,857,912	89,457	43.1258
17,251	392	44.0076	28 ANNUAL LEAVE ACCRUED	423,857	9,878	42.9091
6,779	155	43.7354	29 HOLIDAY LEAVE ACCRUED	166,197	3,884	42.7901
179,822	4,091	43.9555	30 ACCRUED SALARY COST	4,447,966	103,219	43.0925
			31 BENEFITS-USPS CONTRIBUTION			
18,091			32 HEALTH BENEFITS	439,373		
1,066			33 LIFE INSURANCE	26,155		
12,562			34 RETIREMENT	297,496		
4,512			35 THRIFT SAVINGS PLAN (TSP)	110,017		
			36 TSP FIDUCIARY INSURANCE			
6,433			37 SOCIAL SECURITY	157,699		
2,456			38 MEDICARE	64,296		
45,120			39 PAYROLL BENEFITS SUBTOTAL	1,095,036		
			40 UNIFORM ALLOWANCE			
45,120			41 TOTAL BENEFITS	1,095,036		
		25.0914	42 (%) BENEFITS/ACCRUED SALARY COST			24.6188
224,942	3,392	66.3154	43 COST OF SAL & BEN PER TOTAL WK HR	5,543,002	86,774	63.8786
			44 LESS OVERTIME PREMIUM PAY	57		
224,942	3,392	66.3154	45 STR SAL/BEN COST PER TOTAL WK HR	5,542,945	86,774	63.8779

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,634,187	34,635	47.1831	01	STRAIGHT TIME HOURS	39,506,474	850,645	46.4429
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,197-	19-	63.0000
			03	HOLIDAY WORK HOURS			
1,634,187	34,635	47.1831	04	WORK HOURS SUBTOTAL	39,505,277	850,626	46.4425
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54-	1-	54.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,634,187	34,635	47.1831	10	TOTAL WORK HOURS	39,505,277	850,626	46.4425
1,436	122	11.7704	11	SUNDAY PREMIUM (NA HOURS)	29,081	2,501	11.6277
3,164	882	3.5873	12	NIGHT DIFFERENTIAL (NA HOURS)	69,835	20,048	3.4833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	56		15	LEAVE WITHOUT PAY (NA HOURS)		3,795	
			16	TERMINAL LEAVE	1,113,441	23,978	46.4359
150,486	3,241	46.4319	17	ANNUAL LEAVE	3,521,173	75,225	46.8085
			18	HOLIDAY LEAVE	1,822,295	39,568	46.0547
41,417	908	45.6134	19	SICK LEAVE	1,204,707	26,252	45.8901
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	12,533	249	50.3333
			23	CONTINUATION OF PAY LEAVE			
191,903	4,149	46.2528	24	TOTAL PAID ABSENCE	7,674,149	165,272	46.4334
1,830,690	38,784	47.2021	25	GROSS PAY & TOTAL PAID HOURS	47,278,342	1,015,898	46.5384
150,486	3,241	46.4319	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,456,909	138,771	46.5292
1,680,204	35,543	47.2724	27	BALANCE LINE 25 - LINE 26	40,821,433	877,127	46.5399
156,471	3,318	47.1582	28	ANNUAL LEAVE ACCRUED	3,935,394	84,754	46.4331
70,338	1,496	47.0173	29	HOLIDAY LEAVE ACCRUED	1,743,233	37,627	46.3293
1,907,013	40,357	47.2535	30	ACCRUED SALARY COST	46,500,060	999,508	46.5229
			31	BENEFITS-USPS CONTRIBUTION			
172,663			32	HEALTH BENEFITS	4,244,847		
10,974			33	LIFE INSURANCE	272,379		
161,582			34	RETIREMENT	3,820,628		
62,572			35	THRIFT SAVINGS PLAN (TSP)	1,485,484		
			36	TSP FIDUCIARY INSURANCE			
83,153			37	SOCIAL SECURITY	2,033,542		
25,469			38	MEDICARE	672,957		
516,413			39	PAYROLL BENEFITS SUBTOTAL	12,529,837		
			40	UNIFORM ALLOWANCE			
516,413			41	TOTAL BENEFITS	12,529,837		
		27.0796	42	(%) BENEFITS/ACCRUED SALARY COST			26.9458
2,423,426	34,635	69.9704	43	COST OF SAL & BEN PER TOTAL WK HR	59,029,897	850,626	69.3958
			44	LESS OVERTIME PREMIUM PAY	418-		
2,423,426	34,635	69.9704	45	STR SAL/BEN COST PER TOTAL WK HR	59,030,315	850,626	69.3963

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,296,274	39,052	33.1935	01	STRAIGHT TIME HOURS	29,774,907	902,320	32.9981
44,127	754	58.5238	02	OVERTIME HOURS (INCLUDES LINE 46)	788,803	14,547	54.2244
			03	HOLIDAY WORK HOURS	120,198	3,935	30.5458
1,340,401	39,806	33.6733	04	WORK HOURS SUBTOTAL	30,683,908	920,802	33.3230
			05	STEWARDS DUTY HOURS (NA)			
18,456	250	73.8240	06	PENALTY OVERTIME (NA)	224,072	3,097	72.3513
2,706	78	34.6923	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	84,084	2,368	35.5084
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,340,401	39,806	33.6733	10	TOTAL WORK HOURS	30,683,908	920,802	33.3230
8,921	1,187	7.5155	11	SUNDAY PREMIUM (NA HOURS)	213,911	28,774	7.4341
6,920	3,565	1.9410	12	NIGHT DIFFERENTIAL (NA HOURS)	167,792	87,924	1.9083
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
17,785	662	26.8655	14	OTHER PREMIUM PAY (NA HOURS)	405,349	13,021	31.1304
	450		15	LEAVE WITHOUT PAY (NA HOURS)		7,629	
2,880	71	40.5633	16	TERMINAL LEAVE	106,565	2,632	40.4882
174,527	5,289	32.9981	17	ANNUAL LEAVE	2,915,163	86,710	33.6196
			18	HOLIDAY LEAVE	1,306,784	39,516	33.0697
47,505	1,426	33.3134	19	SICK LEAVE	1,252,404	37,493	33.4036
			20	MILITARY LEAVE	3,529	120	29.4083
			21	CONVENTION LEAVE			
608	20	30.4000	22	OTHER LEAVE	32,086	936	34.2799
			23	CONTINUATION OF PAY LEAVE	197-	8-	24.6250
225,520	6,806	33.1354	24	TOTAL PAID ABSENCE	5,616,334	167,399	33.5505
1,599,547	46,612	34.3162	25	GROSS PAY & TOTAL PAID HOURS	37,095,028	1,088,201	34.0883
177,407	5,360	33.0983	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,328,512	128,858	33.5913
1,422,140	41,252	34.4744	27	BALANCE LINE 25 - LINE 26	32,766,516	959,343	34.1551
129,581	3,848	33.6748	28	ANNUAL LEAVE ACCRUED	3,000,982	89,342	33.5898
59,102	1,783	33.1475	29	HOLIDAY LEAVE ACCRUED	1,364,582	41,292	33.0471
1,610,823	46,883	34.3583	30	ACCRUED SALARY COST	37,132,080	1,089,977	34.0668
			31	BENEFITS-USPS CONTRIBUTION			
173,453			32	HEALTH BENEFITS	3,958,267		
9,249			33	LIFE INSURANCE	214,394		
142,926			34	RETIREMENT	3,283,891		
54,785			35	THRIFT SAVINGS PLAN (TSP)	1,254,276		
			36	TSP FIDUCIARY INSURANCE			
76,623			37	SOCIAL SECURITY	1,761,895		
22,168			38	MEDICARE	514,619		
479,204			39	PAYROLL BENEFITS SUBTOTAL	10,987,342		
			40	UNIFORM ALLOWANCE	184		
479,204			41	TOTAL BENEFITS	10,987,526		
		29.7490	42	(%) BENEFITS/ACCRUED SALARY COST			29.5903
2,090,027	39,806	52.5053	43	COST OF SAL & BEN PER TOTAL WK HR	48,119,606	920,802	52.2583
16,875			44	LESS OVERTIME PREMIUM PAY	272,091		
2,073,152	39,806	52.0813	45	STR SAL/BEN COST PER TOTAL WK HR	47,847,515	920,802	51.9628

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,930,461	73,687	39.7690	01	STRAIGHT TIME HOURS	69,281,381	1,752,965	39.5223
44,127	754	58.5238	02	OVERTIME HOURS (INCLUDES LINE 46)	787,606	14,528	54.2129
			03	HOLIDAY WORK HOURS	120,198	3,935	30.5458
2,974,588	74,441	39.9590	04	WORK HOURS SUBTOTAL	70,189,185	1,771,428	39.6229
			05	STEWARDS DUTY HOURS (NA)			
18,456	250	73.8240	06	PENALTY OVERTIME (NA)	223,850	3,094	72.3497
2,706	78	34.6923	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	84,030	2,367	35.5006
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,974,588	74,441	39.9590	10	TOTAL WORK HOURS	70,189,185	1,771,428	39.6229
10,357	1,309	7.9121	11	SUNDAY PREMIUM (NA HOURS)	242,992	31,275	7.7695
10,084	4,447	2.2675	12	NIGHT DIFFERENTIAL (NA HOURS)	237,627	107,972	2.2008
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
17,785	662	26.8655	14	OTHER PREMIUM PAY (NA HOURS)	405,349	13,021	31.1304
	506		15	LEAVE WITHOUT PAY (NA HOURS)		11,424	
2,880	71	40.5633	16	TERMINAL LEAVE	1,220,006	26,610	45.8476
325,013	8,530	38.1023	17	ANNUAL LEAVE	6,436,336	161,935	39.7464
			18	HOLIDAY LEAVE	3,129,079	79,084	39.5665
88,922	2,334	38.0985	19	SICK LEAVE	2,457,111	63,745	38.5459
			20	MILITARY LEAVE	3,529	120	29.4083
			21	CONVENTION LEAVE			
608	20	30.4000	22	OTHER LEAVE	44,619	1,185	37.6531
			23	CONTINUATION OF PAY LEAVE	197-	8-	24.6250
417,423	10,955	38.1034	24	TOTAL PAID ABSENCE	13,290,483	332,671	39.9508
3,430,237	85,396	40.1685	25	GROSS PAY & TOTAL PAID HOURS	84,373,370	2,104,099	40.0995
327,893	8,601	38.1226	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,785,421	267,629	40.2998
3,102,344	76,795	40.3977	27	BALANCE LINE 25 - LINE 26	73,587,949	1,836,470	40.0703
286,052	7,166	39.9179	28	ANNUAL LEAVE ACCRUED	6,936,376	174,096	39.8422
129,440	3,279	39.4754	29	HOLIDAY LEAVE ACCRUED	3,107,815	78,919	39.3798
3,517,836	87,240	40.3236	30	ACCRUED SALARY COST	83,632,140	2,089,485	40.0252
			31	BENEFITS-USPS CONTRIBUTION			
346,116			32	HEALTH BENEFITS	8,203,114		
20,223			33	LIFE INSURANCE	486,773		
304,508			34	RETIREMENT	7,104,519		
117,357			35	THRIFT SAVINGS PLAN (TSP)	2,739,760		
			36	TSP FIDUCIARY INSURANCE			
159,776			37	SOCIAL SECURITY	3,795,437		
47,637			38	MEDICARE	1,187,576		
995,617			39	PAYROLL BENEFITS SUBTOTAL	23,517,179		
			40	UNIFORM ALLOWANCE	184		
995,617			41	TOTAL BENEFITS	23,517,363		
		28.3019	42	(%) BENEFITS/ACCRUED SALARY COST			28.1200
4,513,453	74,441	60.6312	43	COST OF SAL & BEN PER TOTAL WK HR	107,149,503	1,771,428	60.4876
16,875			44	LESS OVERTIME PREMIUM PAY	271,674		
4,496,578	74,441	60.4045	45	STR SAL/BEN COST PER TOTAL WK HR	106,877,829	1,771,428	60.3342

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
367,476	8,662	42.4239	01	STRAIGHT TIME HOURS	8,245,302	199,207	41.3906
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
367,476	8,662	42.4239	04	WORK HOURS SUBTOTAL	8,245,302	199,207	41.3906
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
367,476	8,662	42.4239	10	TOTAL WORK HOURS	8,245,302	199,207	41.3906
			11	SUNDAY PREMIUM (NA HOURS)			
12	4	3.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	654	246	2.6585
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		216	
			16	TERMINAL LEAVE	332,770	7,123	46.7176
41,216	996	41.3815	17	ANNUAL LEAVE	818,082	19,496	41.9615
			18	HOLIDAY LEAVE	375,031	9,152	40.9780
4,687	118	39.7203	19	SICK LEAVE	163,846	4,209	38.9275
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,130	64	48.9062	22	OTHER LEAVE	20,949	458	45.7401
			23	CONTINUATION OF PAY LEAVE			
49,033	1,178	41.6239	24	TOTAL PAID ABSENCE	1,710,678	40,438	42.3037
416,521	9,840	42.3293	25	GROSS PAY & TOTAL PAID HOURS	9,956,634	239,645	41.5474
41,216	996	41.3815	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,525,883	35,771	42.6569
375,305	8,844	42.4361	27	BALANCE LINE 25 - LINE 26	8,430,751	203,874	41.3527
39,124	926	42.2505	28	ANNUAL LEAVE ACCRUED	886,871	21,468	41.3113
15,972	380	42.0315	29	HOLIDAY LEAVE ACCRUED	363,192	8,831	41.1269
430,401	10,150	42.4040	30	ACCRUED SALARY COST	9,680,814	234,173	41.3404
			31	BENEFITS-USPS CONTRIBUTION			
43,690			32	HEALTH BENEFITS	977,400		
2,511			33	LIFE INSURANCE	57,230		
27,917			34	RETIREMENT	621,957		
10,655			35	THRIFT SAVINGS PLAN (TSP)	239,377		
			36	TSP FIDUCIARY INSURANCE			
14,183			37	SOCIAL SECURITY	325,153		
5,792			38	MEDICARE	141,175		
104,748			39	PAYROLL BENEFITS SUBTOTAL	2,362,292		
			40	UNIFORM ALLOWANCE			
104,748			41	TOTAL BENEFITS	2,362,292		
		24.3373	42	(%) BENEFITS/ACCRUED SALARY COST			24.4017
535,149	8,662	61.7812	43	COST OF SAL & BEN PER TOTAL WK HR	12,043,106	199,207	60.4552
			44	LESS OVERTIME PREMIUM PAY			
535,149	8,662	61.7812	45	STR SAL/BEN COST PER TOTAL WK HR	12,043,106	199,207	60.4552

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,240,882	42,899	28.9256	01	STRAIGHT TIME HOURS	27,910,402	966,978	28.8635
4,780	104	45.9615	02	OVERTIME HOURS (INCLUDES LINE 46)	194,745	4,397	44.2904
			03	HOLIDAY WORK HOURS	51,106	1,793	28.5030
1,245,662	43,003	28.9668	04	WORK HOURS SUBTOTAL	28,156,253	973,168	28.9325
	3		05	STEWARDS DUTY HOURS (NA)		237	
464	8	58.0000	06	PENALTY OVERTIME (NA)	15,200	262	58.0152
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,245,662	43,003	28.9668	10	TOTAL WORK HOURS	28,156,434	973,174	28.9325
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	7,038	928	7.5840
506	283	1.7879	12	NIGHT DIFFERENTIAL (NA HOURS)	10,598	6,000	1.7663
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
229	15	15.2666	14	OTHER PREMIUM PAY (NA HOURS)	6,823	467	14.6102
	636		15	LEAVE WITHOUT PAY (NA HOURS)		9,806	
			16	TERMINAL LEAVE	223,935	6,829	32.7917
152,956	5,339	28.6488	17	ANNUAL LEAVE	3,135,830	108,624	28.8686
			18	HOLIDAY LEAVE	1,289,519	44,632	28.8922
41,477	1,468	28.2540	19	SICK LEAVE	1,320,889	46,034	28.6937
			20	MILITARY LEAVE	10,870	407	26.7076
			21	CONVENTION LEAVE			
1,572	53	29.6603	22	OTHER LEAVE	17,279	590	29.2864
			23	CONTINUATION OF PAY LEAVE			
196,005	6,860	28.5721	24	TOTAL PAID ABSENCE	5,998,322	207,116	28.9611
1,442,706	49,863	28.9333	25	GROSS PAY & TOTAL PAID HOURS	34,179,215	1,180,290	28.9583
152,956	5,339	28.6488	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,649,284	160,085	29.0425
1,289,750	44,524	28.9675	27	BALANCE LINE 25 - LINE 26	29,529,931	1,020,205	28.9450
134,944	4,671	28.8897	28	ANNUAL LEAVE ACCRUED	3,174,692	109,951	28.8736
54,751	1,897	28.8618	29	HOLIDAY LEAVE ACCRUED	1,285,718	44,583	28.8387
1,479,445	51,092	28.9564	30	ACCRUED SALARY COST	33,990,341	1,174,739	28.9343
			31	BENEFITS-USPS CONTRIBUTION			
195,498			32	HEALTH BENEFITS	4,460,368		
8,794			33	LIFE INSURANCE	205,642		
115,255			34	RETIREMENT	2,611,565		
43,086			35	THRIFT SAVINGS PLAN (TSP)	976,310		
			36	TSP FIDUCIARY INSURANCE			
59,445			37	SOCIAL SECURITY	1,363,400		
19,836			38	MEDICARE	471,007		
441,914			39	PAYROLL BENEFITS SUBTOTAL	10,088,292		
			40	UNIFORM ALLOWANCE			
441,914			41	TOTAL BENEFITS	10,088,292		
		29.8702	42	(%) BENEFITS/ACCRUED SALARY COST			29.6798
1,921,359	43,003	44.6796	43	COST OF SAL & BEN PER TOTAL WK HR	44,078,633	973,174	45.2936
1,669			44	LESS OVERTIME PREMIUM PAY	67,388		
1,919,690	43,003	44.6408	45	STR SAL/BEN COST PER TOTAL WK HR	44,011,245	973,174	45.2244

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,608,358	51,561	31.1933	01	STRAIGHT TIME HOURS	36,155,704	1,166,185	31.0034
4,780	104	45.9615	02	OVERTIME HOURS (INCLUDES LINE 46)	194,745	4,397	44.2904
			03	HOLIDAY WORK HOURS	51,106	1,793	28.5030
1,613,138	51,665	31.2230	04	WORK HOURS SUBTOTAL	36,401,555	1,172,375	31.0494
	3		05	STEWARDS DUTY HOURS (NA)		237	
464	8	58.0000	06	PENALTY OVERTIME (NA)	15,200	262	58.0152
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,613,138	51,665	31.2230	10	TOTAL WORK HOURS	36,401,736	1,172,381	31.0494
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	7,038	928	7.5840
518	287	1.8048	12	NIGHT DIFFERENTIAL (NA HOURS)	11,252	6,246	1.8014
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
229	15	15.2666	14	OTHER PREMIUM PAY (NA HOURS)	6,823	467	14.6102
	636		15	LEAVE WITHOUT PAY (NA HOURS)		10,022	
			16	TERMINAL LEAVE	556,705	13,952	39.9014
194,172	6,335	30.6506	17	ANNUAL LEAVE	3,953,912	128,120	30.8610
			18	HOLIDAY LEAVE	1,664,550	53,784	30.9487
46,164	1,586	29.1071	19	SICK LEAVE	1,484,735	50,243	29.5510
			20	MILITARY LEAVE	10,870	407	26.7076
			21	CONVENTION LEAVE			
4,702	117	40.1880	22	OTHER LEAVE	38,228	1,048	36.4770
			23	CONTINUATION OF PAY LEAVE			
245,038	8,038	30.4849	24	TOTAL PAID ABSENCE	7,709,000	247,554	31.1406
1,859,227	59,703	31.1412	25	GROSS PAY & TOTAL PAID HOURS	44,135,849	1,419,935	31.0830
194,172	6,335	30.6506	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,175,167	195,856	31.5291
1,665,055	53,368	31.1995	27	BALANCE LINE 25 - LINE 26	37,960,682	1,224,079	31.0116
174,068	5,597	31.1002	28	ANNUAL LEAVE ACCRUED	4,061,563	131,419	30.9054
70,723	2,277	31.0597	29	HOLIDAY LEAVE ACCRUED	1,648,910	53,414	30.8703
1,909,846	61,242	31.1852	30	ACCRUED SALARY COST	43,671,155	1,408,912	30.9963
			31	BENEFITS-USPS CONTRIBUTION			
239,188			32	HEALTH BENEFITS	5,437,768		
11,305			33	LIFE INSURANCE	262,872		
143,172			34	RETIREMENT	3,233,522		
53,741			35	THRIFT SAVINGS PLAN (TSP)	1,215,687		
			36	TSP FIDUCIARY INSURANCE			
73,628			37	SOCIAL SECURITY	1,688,553		
25,628			38	MEDICARE	612,182		
546,662			39	PAYROLL BENEFITS SUBTOTAL	12,450,584		
			40	UNIFORM ALLOWANCE			
546,662			41	TOTAL BENEFITS	12,450,584		
		28.6233	42	(%) BENEFITS/ACCRUED SALARY COST			28.5098
2,456,508	51,665	47.5468	43	COST OF SAL & BEN PER TOTAL WK HR	56,121,739	1,172,381	47.8698
1,669			44	LESS OVERTIME PREMIUM PAY	67,388		
2,454,839	51,665	47.5145	45	STR SAL/BEN COST PER TOTAL WK HR	56,054,351	1,172,381	47.8124

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,528,397	259,737	44.3848	01	STRAIGHT TIME HOURS	279,787,799	6,410,645	43.6442
34,366	755	45.5178	02	OVERTIME HOURS (INCLUDES LINE 46)	457,520	10,153	45.0625
			03	HOLIDAY WORK HOURS	16,726	642	26.0529
11,562,763	260,492	44.3881	04	WORK HOURS SUBTOTAL	280,262,045	6,421,440	43.6447
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,821	169	28.5266	08	REHABILITATION WORK HOURS (NA)	95,967	3,383	28.3674
			09	TRAINING HOURS			
11,562,763	260,492	44.3881	10	TOTAL WORK HOURS	280,262,045	6,421,440	43.6447
665	93	7.1505	11	SUNDAY PREMIUM (NA HOURS)	19,768	2,762	7.1571
2,599	1,063	2.4449	12	NIGHT DIFFERENTIAL (NA HOURS)	52,498	21,965	2.3900
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	777	64	12.1406
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,749		15	LEAVE WITHOUT PAY (NA HOURS)		73,074	
314,373	4,127	76.1747	16	TERMINAL LEAVE	11,037,081	220,239	50.1141
1,191,923	27,055	44.0555	17	ANNUAL LEAVE	27,275,015	630,292	43.2736
13,114	168	78.0595	18	HOLIDAY LEAVE	13,128,089	305,993	42.9032
303,988	7,142	42.5634	19	SICK LEAVE	10,225,831	247,997	41.2336
2,648	65	40.7384	20	MILITARY LEAVE	106,662	2,654	40.1891
			21	CONVENTION LEAVE			
29,266	648	45.1635	22	OTHER LEAVE	778,268	17,579	44.2725
7,364	202	36.4554	23	CONTINUATION OF PAY LEAVE	18,836	530	35.5396
1,862,676	39,407	47.2676	24	TOTAL PAID ABSENCE	62,569,782	1,425,284	43.8998
13,428,703	299,899	44.7774	25	GROSS PAY & TOTAL PAID HOURS	342,904,870	7,846,724	43.7003
1,519,410	31,350	48.4660	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,440,185	1,156,524	44.4782
11,909,293	268,549	44.3468	27	BALANCE LINE 25 - LINE 26	291,464,685	6,690,200	43.5659
1,193,102	26,961	44.2528	28	ANNUAL LEAVE ACCRUED	29,875,319	688,500	43.3918
498,838	11,380	43.8346	29	HOLIDAY LEAVE ACCRUED	12,437,025	289,235	42.9997
13,601,233	306,890	44.3195	30	ACCRUED SALARY COST	333,777,029	7,667,935	43.5289
			31	BENEFITS-USPS CONTRIBUTION			
1,246,071			32	HEALTH BENEFITS	30,969,314		
82,425			33	LIFE INSURANCE	2,063,287		
1,101,880			34	RETIREMENT	25,719,925		
399,961			35	THRIFT SAVINGS PLAN (TSP)	9,385,743		
			36	TSP FIDUCIARY INSURANCE			
519,876			37	SOCIAL SECURITY	12,966,803		
187,402			38	MEDICARE	4,913,149		
3,537,615			39	PAYROLL BENEFITS SUBTOTAL	86,018,221		
			40	UNIFORM ALLOWANCE			
3,537,615			41	TOTAL BENEFITS	86,018,221		
		26.0095	42	(%) BENEFITS/ACCRUED SALARY COST			25.7711
17,138,848	260,492	65.7941	43	COST OF SAL & BEN PER TOTAL WK HR	419,795,250	6,421,440	65.3740
11,444			44	LESS OVERTIME PREMIUM PAY	152,354		
17,127,404	260,492	65.7502	45	STR SAL/BEN COST PER TOTAL WK HR	419,642,896	6,421,440	65.3502

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
153,242	6,443	23.7842	01	STRAIGHT TIME HOURS	3,445,845	145,693	23.6514
4,165	104	40.0480	02	OVERTIME HOURS (INCLUDES LINE 46)	98,244	2,557	38.4215
			03	HOLIDAY WORK HOURS	12,198	464	26.2887
157,407	6,547	24.0426	04	WORK HOURS SUBTOTAL	3,556,287	148,714	23.9135
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
157,407	6,547	24.0426	10	TOTAL WORK HOURS	3,556,287	148,714	23.9135
903	136	6.6397	11	SUNDAY PREMIUM (NA HOURS)	19,583	2,946	6.6473
4,121	2,794	1.4749	12	NIGHT DIFFERENTIAL (NA HOURS)	92,031	63,036	1.4599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	353		15	LEAVE WITHOUT PAY (NA HOURS)		3,933	
			16	TERMINAL LEAVE	18,815	765	24.5947
17,916	735	24.3755	17	ANNUAL LEAVE	350,418	14,730	23.7894
			18	HOLIDAY LEAVE	164,749	6,984	23.5894
7,085	310	22.8548	19	SICK LEAVE	200,954	8,497	23.6499
			20	MILITARY LEAVE	1,226	56	21.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,629	244	23.0696
			23	CONTINUATION OF PAY LEAVE	7,132	271	26.3173
25,001	1,045	23.9244	24	TOTAL PAID ABSENCE	748,923	31,547	23.7399
187,432	7,592	24.6880	25	GROSS PAY & TOTAL PAID HOURS	4,417,936	180,261	24.5085
17,916	735	24.3755	26	LESS TERM, ANN & HOL LEAVE TAKEN	533,982	22,479	23.7547
169,516	6,857	24.7215	27	BALANCE LINE 25 - LINE 26	3,883,954	157,782	24.6159
15,111	632	23.9098	28	ANNUAL LEAVE ACCRUED	364,748	15,376	23.7219
6,700	281	23.8434	29	HOLIDAY LEAVE ACCRUED	161,393	6,835	23.6127
191,327	7,770	24.6238	30	ACCRUED SALARY COST	4,410,095	179,993	24.5014
			31	BENEFITS-USPS CONTRIBUTION			
28,019			32	HEALTH BENEFITS	643,430		
1,120			33	LIFE INSURANCE	26,051		
18,054			34	RETIREMENT	418,116		
5,546			35	THRIFT SAVINGS PLAN (TSP)	127,731		
			36	TSP FIDUCIARY INSURANCE			
10,148			37	SOCIAL SECURITY	235,406		
2,579			38	MEDICARE	61,168		
65,466			39	PAYROLL BENEFITS SUBTOTAL	1,511,902		
272			40	UNIFORM ALLOWANCE	5,797		
65,738			41	TOTAL BENEFITS	1,517,699		
		34.3589	42	(%) BENEFITS/ACCRUED SALARY COST			34.4142
257,065	6,547	39.2645	43	COST OF SAL & BEN PER TOTAL WK HR	5,927,794	148,714	39.8603
1,387			44	LESS OVERTIME PREMIUM PAY	32,715		
255,678	6,547	39.0526	45	STR SAL/BEN COST PER TOTAL WK HR	5,895,079	148,714	39.6403

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
153,242	6,443	23.7842	01	STRAIGHT TIME HOURS	3,445,845	145,693	23.6514
4,165	104	40.0480	02	OVERTIME HOURS (INCLUDES LINE 46)	98,244	2,557	38.4215
			03	HOLIDAY WORK HOURS	12,198	464	26.2887
157,407	6,547	24.0426	04	WORK HOURS SUBTOTAL	3,556,287	148,714	23.9135
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
157,407	6,547	24.0426	10	TOTAL WORK HOURS	3,556,287	148,714	23.9135
903	136	6.6397	11	SUNDAY PREMIUM (NA HOURS)	19,583	2,946	6.6473
4,121	2,794	1.4749	12	NIGHT DIFFERENTIAL (NA HOURS)	92,031	63,036	1.4599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	353		15	LEAVE WITHOUT PAY (NA HOURS)		3,933	
			16	TERMINAL LEAVE	18,815	765	24.5947
17,916	735	24.3755	17	ANNUAL LEAVE	350,418	14,730	23.7894
			18	HOLIDAY LEAVE	164,749	6,984	23.5894
7,085	310	22.8548	19	SICK LEAVE	200,954	8,497	23.6499
			20	MILITARY LEAVE	1,226	56	21.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	5,629	244	23.0696
			23	CONTINUATION OF PAY LEAVE	7,132	271	26.3173
25,001	1,045	23.9244	24	TOTAL PAID ABSENCE	748,923	31,547	23.7399
187,432	7,592	24.6880	25	GROSS PAY & TOTAL PAID HOURS	4,417,936	180,261	24.5085
17,916	735	24.3755	26	LESS TERM, ANN & HOL LEAVE TAKEN	533,982	22,479	23.7547
169,516	6,857	24.7215	27	BALANCE LINE 25 - LINE 26	3,883,954	157,782	24.6159
15,111	632	23.9098	28	ANNUAL LEAVE ACCRUED	364,748	15,376	23.7219
6,700	281	23.8434	29	HOLIDAY LEAVE ACCRUED	161,393	6,835	23.6127
191,327	7,770	24.6238	30	ACCRUED SALARY COST	4,410,095	179,993	24.5014
			31	BENEFITS-USPS CONTRIBUTION			
28,019			32	HEALTH BENEFITS	643,430		
1,120			33	LIFE INSURANCE	26,051		
18,054			34	RETIREMENT	418,116		
5,546			35	THRIFT SAVINGS PLAN (TSP)	127,731		
			36	TSP FIDUCIARY INSURANCE			
10,148			37	SOCIAL SECURITY	235,406		
2,579			38	MEDICARE	61,168		
65,466			39	PAYROLL BENEFITS SUBTOTAL	1,511,902		
272			40	UNIFORM ALLOWANCE	5,797		
65,738			41	TOTAL BENEFITS	1,517,699		
		34.3589	42	(%) BENEFITS/ACCRUED SALARY COST			34.4142
257,065	6,547	39.2645	43	COST OF SAL & BEN PER TOTAL WK HR	5,927,794	148,714	39.8603
1,387			44	LESS OVERTIME PREMIUM PAY	32,715		
255,678	6,547	39.0526	45	STR SAL/BEN COST PER TOTAL WK HR	5,895,079	148,714	39.6403

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,497	13,867	19.5786	01 STRAIGHT TIME HOURS	5,237,825	253,643	20.6503
8,874	295	30.0813	02 OVERTIME HOURS (INCLUDES LINE 46)	138,122	3,894	35.4704
			03 HOLIDAY WORK HOURS			
280,371	14,162	19.7974	04 WORK HOURS SUBTOTAL	5,375,947	257,537	20.8744
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
280,371	14,162	19.7974	10 TOTAL WORK HOURS	5,375,947	257,537	20.8744
			11 SUNDAY PREMIUM (NA HOURS)			
592	380	1.5578	12 NIGHT DIFFERENTIAL (NA HOURS)	13,709	8,614	1.5914
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
280,963	14,162	19.8392	25 GROSS PAY & TOTAL PAID HOURS	5,389,656	257,537	20.9276
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
280,963	14,162	19.8392	27 BALANCE LINE 25 - LINE 26	5,389,656	257,537	20.9276
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
280,963	14,162	19.8392	30 ACCRUED SALARY COST	5,389,656	257,537	20.9276
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	132		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
17,160			37 SOCIAL SECURITY	328,794		
4,013			38 MEDICARE	76,896		
21,173			39 PAYROLL BENEFITS SUBTOTAL	405,822		
			40 UNIFORM ALLOWANCE			
21,173			41 TOTAL BENEFITS	405,822		
		7.5358	42 (%) BENEFITS/ACCRUED SALARY COST			7.5296
302,136	14,162	21.3342	43 COST OF SAL & BEN PER TOTAL WK HR	5,795,478	257,537	22.5034
2,955			44 LESS OVERTIME PREMIUM PAY	30,977		
299,181	14,162	21.1256	45 STR SAL/BEN COST PER TOTAL WK HR	5,764,501	257,537	22.3831

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
11,953,136	280,047	42.6826	01	STRAIGHT TIME HOURS	288,471,469	6,809,981	42.3600
47,405	1,154	41.0788	02	OVERTIME HOURS (INCLUDES LINE 46)	693,886	16,604	41.7902
			03	HOLIDAY WORK HOURS	28,924	1,106	26.1518
12,000,541	281,201	42.6760	04	WORK HOURS SUBTOTAL	289,194,279	6,827,691	42.3560
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07	LIMITED DUTY HOURS (NA)			
4,821	169	28.5266	08	REHABILITATION WORK HOURS (NA)	95,967	3,383	28.3674
			09	TRAINING HOURS			
12,000,541	281,201	42.6760	10	TOTAL WORK HOURS	289,194,279	6,827,691	42.3560
1,568	229	6.8471	11	SUNDAY PREMIUM (NA HOURS)	39,351	5,708	6.8940
7,312	4,237	1.7257	12	NIGHT DIFFERENTIAL (NA HOURS)	158,238	93,615	1.6903
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,614	128	12.6093
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	3,102		15	LEAVE WITHOUT PAY (NA HOURS)		77,007	
314,373	4,127	76.1747	16	TERMINAL LEAVE	11,055,896	221,004	50.0257
1,209,839	27,790	43.5350	17	ANNUAL LEAVE	27,625,433	645,022	42.8286
13,114	168	78.0595	18	HOLIDAY LEAVE	13,292,838	312,977	42.4722
311,073	7,452	41.7435	19	SICK LEAVE	10,426,785	256,494	40.6511
2,648	65	40.7384	20	MILITARY LEAVE	107,888	2,710	39.8110
			21	CONVENTION LEAVE			
29,266	648	45.1635	22	OTHER LEAVE	783,897	17,823	43.9823
7,364	202	36.4554	23	CONTINUATION OF PAY LEAVE	25,968	801	32.4194
1,887,677	40,452	46.6646	24	TOTAL PAID ABSENCE	63,318,705	1,456,831	43.4633
13,897,098	321,653	43.2052	25	GROSS PAY & TOTAL PAID HOURS	352,712,462	8,284,522	42.5748
1,537,326	32,085	47.9141	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,974,167	1,179,003	44.0831
12,359,772	289,568	42.6834	27	BALANCE LINE 25 - LINE 26	300,738,295	7,105,519	42.3246
1,208,213	27,593	43.7869	28	ANNUAL LEAVE ACCRUED	30,240,067	703,876	42.9622
505,538	11,661	43.3528	29	HOLIDAY LEAVE ACCRUED	12,598,418	296,070	42.5521
14,073,523	328,822	42.7998	30	ACCRUED SALARY COST	343,576,780	8,105,465	42.3882
			31	BENEFITS-USPS CONTRIBUTION			
1,274,090			32	HEALTH BENEFITS	31,612,876		
83,545			33	LIFE INSURANCE	2,089,338		
1,119,934			34	RETIREMENT	26,138,041		
405,507			35	THRIFT SAVINGS PLAN (TSP)	9,513,474		
			36	TSP FIDUCIARY INSURANCE			
547,184			37	SOCIAL SECURITY	13,531,003		
193,994			38	MEDICARE	5,051,213		
3,624,254			39	PAYROLL BENEFITS SUBTOTAL	87,935,945		
272			40	UNIFORM ALLOWANCE	5,797		
3,624,526			41	TOTAL BENEFITS	87,941,742		
		25.7542	42	(%) BENEFITS/ACCRUED SALARY COST			25.5959
17,698,049	281,201	62.9373	43	COST OF SAL & BEN PER TOTAL WK HR	431,518,522	6,827,691	63.2012
15,786			44	LESS OVERTIME PREMIUM PAY	216,046		
17,682,263	281,201	62.8812	45	STR SAL/BEN COST PER TOTAL WK HR	431,302,476	6,827,691	63.1695

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,208,328	564,922	46.3928	01	STRAIGHT TIME HOURS	638,934,999	13,959,878	45.7693
79,573	2,053	38.7593	02	OVERTIME HOURS (INCLUDES LINE 46)	2,315,515	62,211	37.2203
			03	HOLIDAY WORK HOURS	47,306	1,680	28.1583
26,287,901	566,975	46.3651	04	WORK HOURS SUBTOTAL	641,297,820	14,023,769	45.7293
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
19,526	575	33.9582	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	806,552	24,019	33.5797
			07	LIMITED DUTY HOURS (NA)			
8,234	308	26.7337	08	REHABILITATION WORK HOURS (NA)	210,640	7,995	26.3464
2,004	54	37.1111	09	TRAINING HOURS	25,466	680	37.4500
26,289,905	567,029	46.3643	10	TOTAL WORK HOURS	641,323,286	14,024,449	45.7289
18,974	2,213	8.5738	11	SUNDAY PREMIUM (NA HOURS)	403,024	47,404	8.5018
26,898	9,710	2.7701	12	NIGHT DIFFERENTIAL (NA HOURS)	631,650	230,326	2.7424
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,914	216	13.4907
			14	OTHER PREMIUM PAY (NA HOURS)	276	16	17.2500
	4,896		15	LEAVE WITHOUT PAY (NA HOURS)		135,613	
381,356	5,684	67.0928	16	TERMINAL LEAVE	20,894,964	437,246	47.7876
2,674,250	62,845	42.5531	17	ANNUAL LEAVE	58,392,124	1,377,110	42.4019
14,838	216	68.6944	18	HOLIDAY LEAVE	27,404,547	650,529	42.1265
695,635	16,768	41.4858	19	SICK LEAVE	21,365,688	522,394	40.8995
11,189	289	38.7162	20	MILITARY LEAVE	253,967	6,258	40.5827
			21	CONVENTION LEAVE			
69,853	1,630	42.8546	22	OTHER LEAVE	1,637,409	38,871	42.1241
13,337	362	36.8425	23	CONTINUATION OF PAY LEAVE	102,360	2,975	34.4067
3,860,458	87,794	43.9717	24	TOTAL PAID ABSENCE	130,051,059	3,035,383	42.8450
30,196,235	654,823	46.1135	25	GROSS PAY & TOTAL PAID HOURS	772,412,209	17,059,832	45.2766
3,070,444	68,745	44.6642	26	LESS TERM, ANN & HOL LEAVE TAKEN	106,691,635	2,464,885	43.2846
27,125,791	586,078	46.2835	27	BALANCE LINE 25 - LINE 26	665,720,574	14,594,947	45.6130
2,518,847	58,555	43.0167	28	ANNUAL LEAVE ACCRUED	62,674,243	1,475,837	42.4669
1,054,472	24,685	42.7171	29	HOLIDAY LEAVE ACCRUED	26,086,734	618,481	42.1787
30,699,110	669,318	45.8662	30	ACCRUED SALARY COST	754,481,551	16,689,265	45.2075
			31	BENEFITS-USPS CONTRIBUTION			
2,710,252			32	HEALTH BENEFITS	66,670,169		
157,253			33	LIFE INSURANCE	3,926,878		
3,299,773			34	RETIREMENT	77,483,957		
973,929			35	THRIFT SAVINGS PLAN (TSP)	22,891,076		
			36	TSP FIDUCIARY INSURANCE			
1,254,153			37	SOCIAL SECURITY	29,922,749		
420,674			38	MEDICARE	10,985,469		
8,816,034			39	PAYROLL BENEFITS SUBTOTAL	211,880,298		
5,279			40	UNIFORM ALLOWANCE	59,929		
8,821,313			41	TOTAL BENEFITS	211,940,227		
		28.7347	42	(%) BENEFITS/ACCRUED SALARY COST			28.0908
39,520,423	567,029	69.6973	43	COST OF SAL & BEN PER TOTAL WK HR	966,421,778	14,024,449	68.9097
19,996			44	LESS OVERTIME PREMIUM PAY	502,448		
39,500,427	567,029	69.6620	45	STR SAL/BEN COST PER TOTAL WK HR	965,919,330	14,024,449	68.8739

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,998,246	139,274	28.7077	01	STRAIGHT TIME HOURS	91,955,823	3,221,240	28.5467
172,303	4,006	43.0112	02	OVERTIME HOURS (INCLUDES LINE 46)	4,310,549	104,729	41.1590
			03	HOLIDAY WORK HOURS	673,921	25,477	26.4521
4,170,549	143,280	29.1076	04	WORK HOURS SUBTOTAL	96,940,293	3,351,446	28.9249
	3		05	STEWARDS DUTY HOURS (NA)		260	
20,262	285	71.0947	06	PENALTY OVERTIME (NA)	264,882	3,849	68.8183
2,706	78	34.6923	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	84,084	2,368	35.5084
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	38,660	1,574	24.5616
			09	TRAINING HOURS	87,321	3,122	27.9695
4,170,549	143,280	29.1076	10	TOTAL WORK HOURS	97,027,614	3,354,568	28.9240
44,534	6,732	6.6152	11	SUNDAY PREMIUM (NA HOURS)	1,077,533	164,526	6.5493
49,007	21,869	2.2409	12	NIGHT DIFFERENTIAL (NA HOURS)	1,188,561	533,802	2.2265
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,147	3,379	13.0651
18,720	732	25.5737	14	OTHER PREMIUM PAY (NA HOURS)	437,702	15,499	28.2406
	3,347		15	LEAVE WITHOUT PAY (NA HOURS)		59,689	
13,258	472	28.0889	16	TERMINAL LEAVE	474,879	15,137	31.3720
550,978	19,384	28.4243	17	ANNUAL LEAVE	10,123,530	356,096	28.4292
414	16	25.8750	18	HOLIDAY LEAVE	4,118,542	144,466	28.5087
167,370	5,994	27.9229	19	SICK LEAVE	4,584,023	163,107	28.1043
1,035	40	25.8750	20	MILITARY LEAVE	66,695	2,612	25.5340
			21	CONVENTION LEAVE			
3,215	113	28.4513	22	OTHER LEAVE	111,189	3,972	27.9932
1,383	56	24.6964	23	CONTINUATION OF PAY LEAVE	64,964	2,574	25.2385
737,653	26,075	28.2896	24	TOTAL PAID ABSENCE	19,543,822	687,964	28.4082
5,020,463	169,355	29.6446	25	GROSS PAY & TOTAL PAID HOURS	119,319,379	4,042,532	29.5160
564,650	19,872	28.4143	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,716,951	515,699	28.5378
4,455,813	149,483	29.8081	27	BALANCE LINE 25 - LINE 26	104,602,428	3,526,833	29.6590
430,664	15,051	28.6136	28	ANNUAL LEAVE ACCRUED	10,136,487	355,975	28.4752
181,459	6,343	28.6077	29	HOLIDAY LEAVE ACCRUED	4,260,324	149,699	28.4592
5,067,936	170,877	29.6583	30	ACCRUED SALARY COST	118,999,239	4,032,507	29.5099
			31	BENEFITS-USPS CONTRIBUTION			
640,096			32	HEALTH BENEFITS	14,793,224		
28,911			33	LIFE INSURANCE	679,888		
427,385			34	RETIREMENT	9,891,488		
157,867			35	THRIFT SAVINGS PLAN (TSP)	3,661,331		
			36	TSP FIDUCIARY INSURANCE			
232,724			37	SOCIAL SECURITY	5,468,780		
69,259			38	MEDICARE	1,649,318		
1,556,242			39	PAYROLL BENEFITS SUBTOTAL	36,144,029		
18,188			40	UNIFORM ALLOWANCE	397,394		
1,574,430			41	TOTAL BENEFITS	36,541,423		
		31.0664	42	(%) BENEFITS/ACCRUED SALARY COST			30.7072
6,642,366	143,280	46.3593	43	COST OF SAL & BEN PER TOTAL WK HR	155,540,662	3,354,568	46.3668
59,860			44	LESS OVERTIME PREMIUM PAY	1,451,648		
6,582,506	143,280	45.9415	45	STR SAL/BEN COST PER TOTAL WK HR	154,089,014	3,354,568	45.9340

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,497	13,867	19.5786	01 STRAIGHT TIME HOURS	5,237,825	253,643	20.6503
8,874	295	30.0813	02 OVERTIME HOURS (INCLUDES LINE 46)	138,122	3,894	35.4704
			03 HOLIDAY WORK HOURS			
280,371	14,162	19.7974	04 WORK HOURS SUBTOTAL	5,375,947	257,537	20.8744
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	45,099	800	56.3737
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
280,371	14,162	19.7974	10 TOTAL WORK HOURS	5,375,947	257,537	20.8744
			11 SUNDAY PREMIUM (NA HOURS)			
592	380	1.5578	12 NIGHT DIFFERENTIAL (NA HOURS)	13,709	8,614	1.5914
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
280,963	14,162	19.8392	25 GROSS PAY & TOTAL PAID HOURS	5,389,656	257,537	20.9276
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
280,963	14,162	19.8392	27 BALANCE LINE 25 - LINE 26	5,389,656	257,537	20.9276
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
280,963	14,162	19.8392	30 ACCRUED SALARY COST	5,389,656	257,537	20.9276
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	132		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
17,160			37 SOCIAL SECURITY	328,794		
4,013			38 MEDICARE	76,896		
21,173			39 PAYROLL BENEFITS SUBTOTAL	405,822		
			40 UNIFORM ALLOWANCE			
21,173			41 TOTAL BENEFITS	405,822		
		7.5358	42 (%) BENEFITS/ACCRUED SALARY COST			7.5296
302,136	14,162	21.3342	43 COST OF SAL & BEN PER TOTAL WK HR	5,795,478	257,537	22.5034
2,955			44 LESS OVERTIME PREMIUM PAY	30,977		
299,181	14,162	21.1256	45 STR SAL/BEN COST PER TOTAL WK HR	5,764,501	257,537	22.3831

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,478,071	718,063	42.4448	01	STRAIGHT TIME HOURS	736,128,647	17,434,761	42.2218
260,750	6,354	41.0371	02	OVERTIME HOURS (INCLUDES LINE 46)	6,764,186	170,834	39.5950
			03	HOLIDAY WORK HOURS	721,227	27,157	26.5576
30,738,821	724,417	42.4324	04	WORK HOURS SUBTOTAL	743,614,060	17,632,752	42.1723
	3		05	STEWARDS DUTY HOURS (NA)		260	
20,262	285	71.0947	06	PENALTY OVERTIME (NA)	264,660	3,846	68.8143
22,232	653	34.0459	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	935,735	27,187	34.4184
			07	LIMITED DUTY HOURS (NA)			
9,610	364	26.4010	08	REHABILITATION WORK HOURS (NA)	249,300	9,569	26.0528
2,004	54	37.1111	09	TRAINING HOURS	112,787	3,802	29.6651
30,740,825	724,471	42.4320	10	TOTAL WORK HOURS	743,726,847	17,636,554	42.1696
63,508	8,945	7.0998	11	SUNDAY PREMIUM (NA HOURS)	1,480,557	211,930	6.9860
76,497	31,959	2.3935	12	NIGHT DIFFERENTIAL (NA HOURS)	1,833,920	772,742	2.3732
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,061	3,595	13.0906
18,720	732	25.5737	14	OTHER PREMIUM PAY (NA HOURS)	437,978	15,515	28.2293
	8,243		15	LEAVE WITHOUT PAY (NA HOURS)		195,302	
394,614	6,156	64.1023	16	TERMINAL LEAVE	21,369,843	452,383	47.2383
3,225,228	82,229	39.2225	17	ANNUAL LEAVE	68,515,654	1,733,206	39.5311
15,252	232	65.7413	18	HOLIDAY LEAVE	31,523,089	794,995	39.6519
863,005	22,762	37.9142	19	SICK LEAVE	25,949,711	685,501	37.8551
12,224	329	37.1550	20	MILITARY LEAVE	320,662	8,870	36.1512
			21	CONVENTION LEAVE			
73,068	1,743	41.9208	22	OTHER LEAVE	1,748,598	42,843	40.8140
14,720	418	35.2153	23	CONTINUATION OF PAY LEAVE	167,324	5,549	30.1539
4,598,111	113,869	40.3807	24	TOTAL PAID ABSENCE	149,594,881	3,723,347	40.1775
35,497,661	838,340	42.3427	25	GROSS PAY & TOTAL PAID HOURS	897,121,244	21,359,901	42.0002
3,635,094	88,617	41.0202	26	LESS TERM, ANN & HOL LEAVE TAKEN	121,408,586	2,980,584	40.7331
31,862,567	749,723	42.4991	27	BALANCE LINE 25 - LINE 26	775,712,658	18,379,317	42.2057
2,949,511	73,606	40.0716	28	ANNUAL LEAVE ACCRUED	72,810,730	1,831,812	39.7479
1,235,931	31,028	39.8327	29	HOLIDAY LEAVE ACCRUED	30,347,058	768,180	39.5051
36,048,009	854,357	42.1931	30	ACCRUED SALARY COST	878,870,446	20,979,309	41.8922
			31	BENEFITS-USPS CONTRIBUTION			
3,350,348			32	HEALTH BENEFITS	81,463,525		
186,164			33	LIFE INSURANCE	4,606,766		
3,727,158			34	RETIREMENT	87,375,445		
1,131,796			35	THRIFT SAVINGS PLAN (TSP)	26,552,407		
			36	TSP FIDUCIARY INSURANCE			
1,504,037			37	SOCIAL SECURITY	35,720,323		
493,946			38	MEDICARE	12,711,683		
10,393,449			39	PAYROLL BENEFITS SUBTOTAL	248,430,149		
23,467			40	UNIFORM ALLOWANCE	457,323		
10,416,916			41	TOTAL BENEFITS	248,887,472		
		28.8973	42	(%) BENEFITS/ACCRUED SALARY COST			28.3190
46,464,925	724,471	64.1363	43	COST OF SAL & BEN PER TOTAL WK HR	1,127,757,918	17,636,554	63.9443
82,810			44	LESS OVERTIME PREMIUM PAY	1,985,072		
46,382,115	724,471	64.0220	45	STR SAL/BEN COST PER TOTAL WK HR	1,125,772,846	17,636,554	63.8317