

A2012-18

Docket Number 1367246-87723

Postal Regulatory Commission
New York Ave. N.W. Suite 200
Washington DC 20268-0001

Docket Number 1367246-87723901

2011 OCT 25 A 6:04

REGULATORY
COMMISSION
OFFICE OF THE SECRETARY

Appeal against the Planned Closure of Holman Post Office

Dear Members of the Postal Regulatory Commission,

This petition is a formal appeal on the Final Determination to close Holman, NM 87723 Post Office and provide service by Highway Contract Route Service. Docket Number 1367246-87723. **We the undersigned**, representing the majority of the population using the Holman Post Office in Holman, New Mexico, hereby appeal the decision to close Holman, NM 87723 Post Office. We request that the Postal Regulatory Commission remand our case to the Postal Service for further considerations and a lot more study of the effects of this proposed closure on our community and service.

Other viable alternatives were not even considered. It is clear to us that the process was a pro-forma exercise and not a realistic evaluation. The responses to our concerns reveal a lack of understanding of, or interest in, our local situation. All decisions are being made in Washington, by people who live, work and interact within an urban environment, where alternatives to just about everything exist in abundance and geographically close. This is not the case in rural areas. Urban areas provide a broad array of postal and shipping services, while rural areas lack at times basic internet and cellular services and depend on their community post office for payment of bills, shipping and providing a support system to the needy. Surveys and articles in the papers, particularly the Wall St Journal make it clear that the city dwellers could care less about the Post Office, but rural users both need and support the Post Office service. The Post Office is effectively stomping on its rural supporters, and kowtowing to its urban detractors.

There are few post offices with the level of popular support enjoyed by the Holman Post Office. The late postmaster set a high standard of service and we the clientele responded with a high level of support. Not only the usual OIC, but various occasional clerks have responded to this rapport by maintaining the highest level of service. The postal service policy may be that all post offices should maintain this level of service and attitude, but it is observed in the breach more often than in compliance. Punishing one of the best operated post offices by closing it and rewarding another by referring the patrons to one with multiple complaints is not exactly sending a message of improving service.

Initial Criteria used by USPS for considering closure.

The Holman Post Office was singled out for a review following the untimely and tragic death of the Postmaster, Dolly Gallegos Youngblood. After the unfortunate demise of our postmaster in August 2010, eight months passed without the position being posted in a timely manner, resulting in a so-called **review** early in 2011. At the time, in March/April of 2011 the regulations did not allow the absence of a Postmaster to be the sole criteria for initiating the closure of a Post Office. Absolutely

nothing else had changed – revenue stayed up, costs actually went down, and the community stayed staunch in its support of the Holman Post Office.

The Postmaster may have died, but the community did not shrink or disappear. Holman Post Office is one of the best run and closest to break-even on costs in the Mora Valley. There are other bigger offices nearby that have less revenue and support, and yet they are not being considered for closure. We maintain that under the regulations in force at the time that the USPS notified the community that closure was being considered, USPS was using the absence of the postmaster as the SOLE criterion for the closure, which was not allowed by the regulations.

We contend that the restraints imposed by the regulations were ignored, and in fact we were told at the first public meeting that the absence of the Postmaster was the only consideration. We have these statements on tape. If our Postmaster had lived, Holman Post Office would be the **LAST** for review, **NOT** the first.

Fiscal evaluation:

In particular, the financial evaluation was simplistic and used to support a pre-determined result. The assumption that reduction in overhead would be the actual net savings, without considering any changes in revenue is either naïve or presumes the rural patrons to be a bunch of rubes. The USPS calculation is given below in black - annual revenue of approx. \$26,000 is not included, nor the costs cost of moving the building \$11,000, and storage costs for the building, nor the costs of installation of NCDBU's and roadside mail boxes, never mind maintenance and cleaning of the units. These costs are nowhere detailed, but will take a very substantial bite out of the hypothetical \$39,398 savings. These will also be immediate costs, upfront, competing with the \$5 billion that they claim they cannot afford.

In Blue we have calculated the costs of a part- time Post Office for ourselves, since USPS did not!

Postmaster Salary (EAS-11, no COLA)	\$33,168	- \$16,584 Postmaster Salary
Fringe benefits @ 33.5%	\$11,111	- \$5,555 Fringe benefits @ 33.5%
Annual Lease Costs	+ \$2,500	- \$2,500 Annual Lease Costs
		-\$24,639 Total Annual Costs
Total Annual Costs	\$46,799	+\$26,000 Annual Income
Annual Cost of Replacement Service	-\$7,381	+\$7,381 Savings on Carrier
Total Annual Savings	\$39,398	+\$8741.36 PROFIT!!!!

Current revenues from Holman Post Office run about \$26,000 annually. The presumption that all current revenues will continue at other locations is not realistic. To begin with box rentals will mostly disappear. There also will be a drop in package shipments as patrons opt for home delivery by UPS or Fedex after the secure delivery option disappears. Also lost will be the fees from those same commercial shippers using the local post office for delivery. It is reasonable to estimate that as much as half of the revenue stream would disappear totally, as people will also switch to doing even more business online.

Many people have not bothered to change to online bill payment, but the closure of the Post Office will give them an incentive, so it can be reasonably expected that income from the Holman population will drop, and not translate one to one into increased revenue for the other offices in the area. The USPS is currently testing e- postage – in the absence of a convenient Post office this will certainly take a bite out of all other local Post Office business. If it is necessary to travel for a money order, at least some of the business will go to commercial providers such as banks, Allsup's or Walmart.

The increased cost of the workload on the HCR carrier is addressed in the supposed cost savings. She would be compensated an extra \$7,381 annually, which translates to just \$25 per day for servicing an extra 162 boxes. This is not going to improve service for the community. She has told customers along the highway outside of Holman limits, that they will not have the option of the classic flag-on-the-side box even when flanked by existing residences with boxes and seems to believe the post office will be replaced by one single giant CBU location.

The cited 2.8% decline in revenue from 2008 was actually because of a spike in revenue for that year. This was a onetime change in 2008 and does not project forward. 2009 and 2010 were flat and 2011 is expected to match or exceed those two. A realistic three year projection is flat. Indeed, the nearby Chacon Post Office is now slated for closure and Holman is the next most convenient location for residents of the Chacon area. A revenue increase for Holman from the Chacon community would augment the income in Holman and help it move closer to break –even, which is all that is really required.

The discussion presumes 56 minutes work time for 56 transactions. In most cases, an average transaction is money orders, registered mail, certified mail, insured mail, or a parcel, not just buying a stamp. The expertise of a professional employee when comparing options and costs is not readily handled by the route carrier. The implication that the employee only works for that single hour is patently false. Sorting and delivery is an obvious, possibly deliberate, oversight. Staff at larger facilities may not even realize that the rural postmaster is janitor and gardener as well.

The estimated cost of relocating the building is \$11,000. Since a large number of other offices, 6,000, are also slated for closure, it is expected the structure will wind up in a storage facility and be finally auctioned off at a loss. After storage fees and deterioration from age and lack of onsite maintenance this is hardly a great savings. The cost of CBU's installed will be in excess of \$10,000 using 16 unit installations and as much as \$15,000 using 8 and/or 12 unit installations. This does not include either man-hours for location design or any acquisition, lease or easement costs. These are all upfront, pay-now costs, so closing our post office will add to the financial burden the Postal Service claims it must have relief from or else. Closing all of the 6,000 offices that the Postal Service wants to close will only save about \$250 million, BEFORE the upfront costs itemized above are paid, and this is frankly a drop in the bucket of Postal Service debt, while emptying the bucket of goodwill from rural consumers.

Alternatives:

In the determination document, at response to concern #89, a half time post office **was suggested as an option by the postal service**. This is not addressed in the final report at all. In the same response, a

village post office was suggested with no actual feasibility study conducted. Realistically we can presume the lease costs (\$2,500) remain constant, and using one half of the postmaster salary and benefit rate from your report (\$44,279), the cost drops to \$24,650, less than the revenue realized. An even lower salary and benefit is possible in a part time position compared with a full-fledged post master. We demand to see an analysis of the costs and benefits of the options which we were promised would be looked at. Where are they? Why have they not been presented to the community as promised on tape and in the official minutes? Where are those calculations? We demand that this matter be remanded so the Postal Service can fulfill the promises made by its representatives to this community, to explore alternative resolutions.

Loss of peripheral services:

Several of the concerns (#6, 59, 68, & 79) addressed in the determination document deal with loss of a community center and bulletin board. We readily concede that the post office has no obligation to provide any service as a community center, including a bulletin board, but the dismissive alternate suggestions of the Head Start school and the fire department show no knowledge or interest in community dynamics. Only caretakers of small children will go into the Head Start building, and CHET is a volunteer fire station and locked, unless there is a fire, training or a scheduled meeting, so notices posted there would be unavailable and invisible to the general public.

HCR Transactions:

Transactions with the HCR carrier will be minimal at best. First of all, there will be a low level of confidence in the idea of just leaving cash in a CBU with their history of vulnerability. The window of opportunity for direct contact when necessary is very narrow. The level of expertise from the HCR carrier is lower than trained postal employees. Services such as certified mail and money orders will be awkward and time consuming to obtain from the carrier, and how does a semi-literate senior who needs the help of a clerk to fill out a money order fill out an agreement for the carrier? Signature or scan for delivery still requires a trip to a real post office, probably with a one day delay. The responses to concerns (#4, 5, 20, 21, 23, 24, 25, 45, 46, 48, 50, 51, & 52) suggesting the driver will provide significant replacement for lost services is not realistic. The suggestion that you can leave a note for the carrier to honk would be laughable except that it is put forth as a serious suggestion. Only a small handful of patrons live within earshot of any likely CBU location. A large percentage does not live within earshot of the highway at all.

CBU Confidence:

Many of the concerns (#1, 3, 13, 14, 15, 16, 17, 18, 27, 39, 40, 44, 60, 69, 70, 76, & 83) were about the lack of security at cluster box units, frequently based on actual experience in other locations. Even the postal service agrees with this concern, admitting that they had to change design to a stronger and more secure unit. Even so, it is only more resistant, not secure, and the new design is no more resistant to graffiti or external forms of vandalism.

Further concerns about CBUs include accessibility and personal safety, especially for mobility impaired and seniors (#24, 26, 32, 39, 40, 41, 43, 44, 58, 61, 68, & 69). At present the various staff members at Holman go above and beyond to assist, even carrying the mail out to the parking lot for at least two customers who have difficulty just getting in and out of their vehicles. It is hard to accept the response at #40 that CBUs would be an improved service. At #58 the snow removal by snowplow certainly improves access to the location, but piles snow along the shoulder making it difficult to get out of the traffic lane or get to the box. A large pile of plowed snow in front of the unit does not improve access for anyone, especially those with physical impairment issues.

Package delivery (#2, 16, 21, 22, 30, 49, 62, 74, & 77), especially high priority, time and environmentally sensitive items such as pharmaceuticals will be degraded. Only the degree is debatable.

Referral to other locations:

Several responses to concerns referred the client to the availability of boxes and services at other offices, especially Cleveland, Mora and Las Vegas. It should be noted that many patrons are driving as much as five miles to Holman already, before adding an additional three or six or thirty seven more miles.

Holman is scheduled to close. Chacon and Rainsville are already in the review process. No-one has any confidence that Cleveland will survive, so 3.3 miles to alternate services is not realistic. Even the survival of Mora (6 miles) is suspect since Las Vegas (37 miles) is not only **an** alternate in this document; it has been mentioned as **the** alternate on other occasions. Some customers already drive 5 or more miles down rough roads to get to the Holman Post Office – closing Holman will add a large increase to any trip to get the mail, as there is no way that the Post office will put roadside boxes out where they live, and the carrier would refuse to even consider driving those back roads. Quote from Post Office:

“When this final determination is implemented, delivery and retail services will be provided by the Las Vegas Post Office, an EAS-21 level office. Window service hours at the Las Vegas Post Office are from 08:00 to 17:00, Monday through Friday, and 09:00to 12:00 on Saturday. There are 2152 post office boxes available”. **Las Vegas is a 72 mile round trip from Holman.**

Concerns (#8, 9, 10, 11, 31, 33, 34, 37, 41, 55, 59, 63, 83, & 88) cited by several customers about the quality of service at nearby offices should be taken at face value. While we recognize that post office policy is to provide good service everywhere, it must also face-up to the fact that it is not always true. Pointing out that several part-time employees have occasionally filled in there, as well as serving at Holman, borders on flippancy. This is a small community where most of the residents have lived all their lives. Most have known each other from childhood. This is probably a more accurate appraisal than an occasional inspection from headquarters. When the OIC from Holman was required to work in Mora, the quality of service rose by several hundred percent!

Community Needs:

The community was named after the first Postmaster, Charles Holman. The community is heavily Hispanic, and many of the older community members have Spanish as their first language. Many of these seniors lack basic internet and cellular services and the skills to use them, and depend on their community post office for payment of bills, shipping and a support system. Many also have problems with eyesight, shaky handwriting, literacy and can no longer drive, and they can go to the Post Office and the OIC will not only provide their money orders but fill them in for them. How will these people fill out a request form for the carrier, never mind handing over cash for the money order to be delivered sometime later? Most elderly are not that trusting with their meager funds!

For at least two disabled customers the OIC will take the mail out to them in their vehicles, and for everyone there is personal service and care taken to ensure that mail is properly addressed and priced. Some people who live far out can only come for their mail every two or so weeks – USPS policy is to return any mail not removed within 10 days from the NCDBU, so these people would be having ongoing problems getting their mail. Within the building their mail is safe, and the OIC knows that they will be by for it when they can. Mail on the side of the road for two weeks is an invitation to trouble.

Holman is a self-sustaining community with a complete demographic from babies to great grandparents, with an elementary school for the children of young families. Holman is not a bedroom community, nor a retirement community, but a thriving local community, and OUR Post Office is an important center of community communications and contact. The community has many members with special needs. None of this support is available from roadside mailboxes.

Summary and Demand for Remand to the Postal Service for further consideration:

We do not believe that the USPS administration in Washington gives a hoot for our mail, or for the regulations, or for any of our needs as a community. At the first meeting, which was attended by approximately 120 community members, outside in a parking lot on a chilly, breezy day, it was made clear that the decision was already made to close us, and that this was just a pro-forma meeting to satisfy the requirements.

The community prepared two petitions, one presenting the concerns of seniors, and one presenting the larger concerns of everyone who did not want to see the Holman Post office closed, and a very high percentage of community members signed on each. These were presented to the Phoenix area representatives who chaired the second meeting, and we have scanned copies of both the petitions and the signature lists.

When we vigorously protested the way our community had been treated, we were allowed a second public meeting, at which 63 people signed in, still a very respectable percentage of the community. Many who did not show up for the second meeting made it clear that they felt disenfranchised and that closure was more or less a done deal, leaving them feeling that participation was pretty pointless. The customer care by the USPS to date has been anything but!!! At this meeting we were told that the area managers made recommendations to the USPS administration in Washington DC, and that Washington

would make the final decision. Frankly, it does not seem as if anyone considered anything but closure at any time in the proceedings, and we demand that our case be sent back to the USPS for a proper consideration.

A realistic review was not conducted. This was a pro-forma exercise to support a pre-determined goal of closing any rural post office offering any pretext for review. The fiscal review was incomplete and, in places erroneous. Realistic alternatives were not considered. HCR and CBU represent a major decline in quality and range of services. The suggestions and responses show clearly that their authors have no concept of the actual situation of the community. We contend that the USPS failed to meet the burden of proof that their final determination will not adversely affect the community and quality of service – we contend that the community will be harmed, and that quality of service will deteriorate. We contend that they have not met the requirements of 39 U.S.C. §404(d)(2)(A)(iii) of postal policy that states that “The Postal Service shall provide a maximum degree of effective service and regular postal service to rural areas, communities and small towns where post offices are not self-sustaining.”

Holman Post Office has been exemplary in quality of service. Witness the customer loyalty which is possibly at record levels for any post office. Holman Post Office is located near the intersection of two state highways giving it a better location than the Cleveland Post Office suggested as an alternative and better spacing than Cleveland as well. It is also the best situated for serving the customers of the Chacon Post Office slated for closure.

This appeal is put forward by all the undersigned members of the Holman Community, and we demand that the USPS reconsider this closure, and at least fulfill their promises of investigating other options, which were promised but have **NOT** materialized. We value our Post Office, we value our OIC, we value our community, and every member of the community, and we protest being made the whipping boy, along with many other small communities, for the mess that Congress created for the USPS by nominally making the organization independent, but with no ability to reduce un-needed or unproductive union staff, or discontinue very expensive Saturday delivery, or put in place any number of cost saving measures short of closing every rural Post office that they can find.

We have attempted to keep this document brief, however the nature of the issues, the arbitrary nature of the USPS responses and the complexity of the effects upon our community necessarily mandate a lengthy comprehensive response.

The present closure plan is a lose-lose solution. Let’s make it a win-win. We already told the postal service at the meeting that we were willing to accept reducing hours to a part-time post office. This will be self-sustaining and keep the support and good will of a clientele still being served and avoid the substantial closure and relocation costs. We the Community will continue to patronize and support the Holman Post Office.

Yours very sincerely

All the undersigned Citizens of Holman, New Mexico, a proud rural community

Print Name

Signature

Address

Lorraine Vigil Lorraine Vigil

Jesse Vigil Jesse Vigil

Eva Martinez

Pat + Mary Martinez

Valerie Duran

Christina Martinez

Manuel Martinez

Definica Valencia

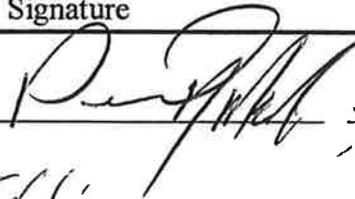
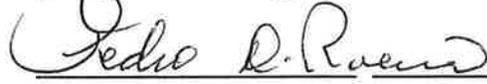
Ruth Valencia

Gilbert Valencia

Celia Suarez P.O.

Joseph Trujillo P.

Dorothy Oliva

Print Name	Signature	Address
David Medina		
Eddie Vasil	Eddie	
Benjamin Medina	Benjoe Med	
Evangelina Maestas	^{Evangelina Maestas}	
Gilbert Quintan		
Frank Martinez	Frank Martinez	
James Montoya	James Montoya	
		
		
LOZINDA MANUEL		
		
Jolie Baca	Jolie Baca	
Cathy Baca	Catherine Baca	
Lourdes P. Maestas	Lourdes P. Maestas	

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Print Name	Signature	Address
Consuelo Cruz	<i>Consuelo Cruz</i>	
Michelle Cruz	<i>Michelle Cruz</i>	
HARRY HENSON	<i>[Signature]</i>	
TERESA	<i>Teresa Jan</i>	
Josephine M.	<i>Josephine</i>	
Marie Bagley		
Penton Bagley		
Florinda S. Maestas		
Emily Lopez		
Puelup Lopez		
Donna Maynes	<i>Donna May</i>	
Ruben Maynes	<i>[Signature]</i>	
Martina Bartlett		

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Print Name	Signature	Address
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Idean Villa	Idean Villa	
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Nancy Hurtado	Nancy Hurtado	
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Ernesto Hurtado	Ernesto Hurtado	
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Rudy Louvato	Rudy Louvato	
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KRISTEN DURAN	Kristen Duran	
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MARIA LOVATO	MARIE LOVATO	
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Roger Vizik	Roger Vizik	
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Brije Cruz		
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Lillian Sanchez	Lillian Sanchez	
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Dennis Griego	Dennis Griego	
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Jos Maria Diego	Jos Maria Diego	
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Carol Romero		
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Julbut Romero		
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Ruth Valencia		
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Print Name

Signature

Address

Hannah Lovato

[Handwritten Signature]

Theresa Cruz

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ARINA O. ELBERING

[Handwritten Signature]

Michelle Cruz

[Handwritten Signature]

Stella Romero

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Carlos Arellano

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Rita Sanchez

[Handwritten Signature]

Jaimé Arellano

[Handwritten Signature]

Eloisa Olivera

[Handwritten Signature]

Mabel Medina

[Handwritten Signature]

Kari Everett

[Handwritten Signature]

Angela Medina

[Handwritten Signature]

LISA Vigil

Print Name

Signature

Address

JOSE M CRUZ *Jose M Cruz*

MARY H CRUZ *Mary H Cruz*

Vicki S Hareley *Vicki S Hareley*

Alex Medina *Alex Medina*

~~Susie Maestas~~

~~Maesis Maestas~~

Quimo SANCHEZ *Quimo Sanchez*

BART VALLEJOS *Bart Vallejos*

STELLA VALLEJOS *Stella Vallejos*

ADAM VALDER ~~Adam~~ *Ada Valdez*

Richard Olivas *Richard Olivas*

JUANITA ROMERO *Juanita Romero*

FRANK I ROMERO *Frank I Romero*

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Print Name

Signature

Address

Carlos Vigil

Bob Florence

Unise Ross

Rick Thiess

Joe Coleman

Mari Coleman

Peggy Supter

Upper Human Water

Bucky Vigil

Mike Lapsys

Tom Youngblood

Carla Corato

John Youngblood

Bob Florence
Unise Ross

Rick Thiess

Joe Coleman

Mari Coleman

Peggy Supter

Upper Human Water

Bucky Vigil

Mike Lapsys

Tom Youngblood

Carla Corato

John Youngblood

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Print Name

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Michelle Duran Michelle Duran

John Swadlow John Swadlow

Peter Padella Peter Padella

Russell Jensen Russell Jensen

Ashley Grauna Ashley Grauna

Isabel Romero Isabel Romero

Richard Medina Richard Medina

Gloria Medina Gloria Medina

Maximilian Erdely Maximilian Erdely

Rene Ashtara Rene Ashtara

Edward C. Cassin Edward C. Cassin

Juni Salas Juni Salas

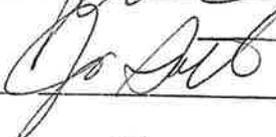
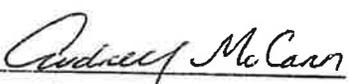
Milbert Salas Milbert Salas

Rosa Salas Rosa Salas

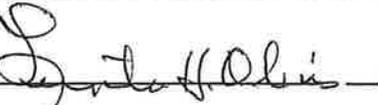
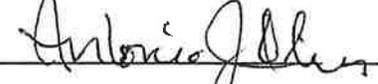
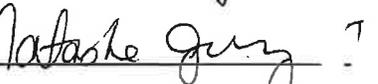
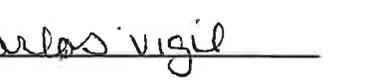
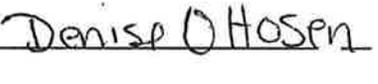
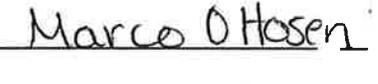
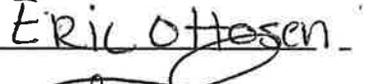
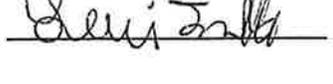
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Alfred Vigil	Alfred Vigil	
Lydia Vigil	Lydia Vigil	
Peter Lucero	Peter Lucero	
Rosie Lucero	Rosie Lucero	
Loretta Lucero	Loretta Lucero	
Victoria Lucero	Victoria Lucero	
Stacy Vigil	Stacy Vigil	
Amy Vigil	Amy Vigil	
Veronica Romero	Veronica Romero	
Amos Romero	Amos Romero	
Gloria Romero	Gloria Romero	

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Jo SALTER		
Audrey McCarr		
INEZ ABEUTA	"	
Robert Vigil		
GEORGE ABEUTA		
Flavio P. Vigil		
E. A. H...		
Beatrice Hurtado		
	Jimmy Sanchez	
Donna Adkins		
Josie Lavato		
Glen + Myriam Hand		
Lillian Mading		

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Connie Guinn	<i>[Handwritten Signature]</i>	
Deanna Sanchez	<i>[Handwritten Signature]</i>	
Billy Joe Valdez	<i>[Handwritten Signature]</i>	
William Guinn	<i>[Handwritten Signature]</i>	
Espiridion Baca	<i>[Handwritten Signature]</i>	
RUBINA X. GASPAR	<i>[Handwritten Signature]</i>	
William Gaspar	<i>[Handwritten Signature]</i>	
Eva Gaspar	<i>[Handwritten Signature]</i>	
Ruby	<i>[Handwritten Signature]</i>	
Jose B Ariens	<i>[Handwritten Signature]</i>	
JACK RAINS	<i>[Handwritten Signature]</i>	
Nick Branch	<i>[Handwritten Signature]</i>	
Taylor Griego	<i>[Handwritten Signature]</i>	

Print Name	Signature	Address
Lupita H. Diaz		
Antonio J. Alvarez		
Natalasha Gomez		
Lisa Vigil		
Carlos Vigil		
elyse gomez		
Denise Ottosen		
Marco Ottosen		
Eric Ottosen		
Dosi Mres		
Benito Mres		
		
DAVID MARTINEZ		
Susan Johnson		

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Print Name	Signature	Address
Wilfredo Valencia		
SHEWLEY RAINS	S Rains	
Jose B. Sanchez	Jose B. Sanchez	
Kristen Duran	Kristen Duran	
Patrick J. Masters	Patrick J. Masters	
Lecisita J. Masters	Lecisita J. Masters	
Victoria Lovato	Victoria Lovato	
Henry Lovato	Henry Lovato	
Duane Freeman	Duane Freeman	
Tara Bartlett	Tara Bartlett	
Sara Vigil	Sara M. Vigil	
FRANK C. BOURNO	Frank C. Bourno	
Aaron Villa	Aaron Villa	
Eduardo Rosier	Eduardo Rosier	

Signature Page ¹⁵ for Appeal of Final Determination

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Print Name	Signature	Address
Roger Romero	Roger Romero	
Theresa Oliva	Theresa Oliva	
Frank Oliver	Frank Oliver	
Jolene Abusky	Jolene Abusky	
Greg Elbring	Greg Elbring	
Toby Lovato	Toby Lovato	
Miguel Hand	Miguel Hand	
Dawn Kurl	Dawn Kurl	
Barbara Kurl	Barbara Kurl	
Joseph A Cruz	Joseph A Cruz	
Nick Cruz	Nick Cruz	
Eduardo Sanchez	Eduardo Sanchez	
Alfonso Romero	Alfonso Romero	
NANCY FREEMAN	Nancy Freeman	

Print Name	Signature	Address
Sara L. Hurtado	Sara L. Hurtado	
Oralia O Vega	Oralia O Vega	
Donna Chavez	Donna Chavez	
Beverly Dobbins	Beverly Dobbins	
Pauline Espinoza	Pauline Espinoza	
Isla-Jo M Cordova	Isla-Jo M Cordova	
Jennire Trujillo	Jennire Trujillo	
Jose B. Trujillo	Jose B. Trujillo	
Sharon Sandoval	Sharon Sandoval	
Angel Sandoval	Angel Sandoval	
Robert Sandoval	Robert Sandoval	
Annette Hern	Annette Hern	
Francisco Hurtado	Francisco Hurtado	
PAUL DAVID ARMISTO	Paul David Armisto	

