

Five-Day Delivery Study

MTAC- "Strategic Day" AUGUST 13, 2009

Sam Pulcrano Vice President, Sustainability

CONFIDENTIAL AND PRIVILEGED



Task

- Develop concept of operations
- Estimate value of five-day delivery



Today's Agenda

- Process used
- Concept of operations
- Lead times
- Employee impacts
- Additional actions



Process used to conduct study

- Cross-functional team
- Previous assessments, studies
- Concept of operations
- Business case
- Implementation plans



Process used to conduct study

- Preliminary customer feedback
- Additional input
 - Union/management associations
 - Major mailers/associations
 - Consumer/market research



- Maintain existing service standards
 - Adjust service performance measurement and reporting
- Comply with bargaining agreements



- Post Offices remain open
- Delivery to P.O. boxes
- Remittance mail available via
 P.O. Boxes and Caller Service



- No delivery/collections for city, rural,
 Contract Delivery Services
- Express Mail will be delivered



- Process originating mail Monday-Friday
- Process destinating mail:
 - Street addresses Monday-Friday
 - P.O. Boxes Monday-Saturday
 - Remittance mail Monday-Sunday
- Maintain current drop-ship mail destinating at plants and Post Offices



Lead time to implementation

- Congress
- Request PRC advisory opinion
- Notify affected unions
- Operations/IT changes



Preliminary personnel impacts

City delivery

■ 25,846 carrier technicians

Rural delivery

- 51,965 non-career rural carrier associates
- 4,557 temporary rural carriers



Preliminary personnel impacts — FTEs

Post Offices

■ 911 clerks, mail handlers

Plants

- 2,783 mail processing
- 1,327 career ETs, mechanics, custodians
- **568 MVS full-time equivalents**
- 79 bulk mail clerks



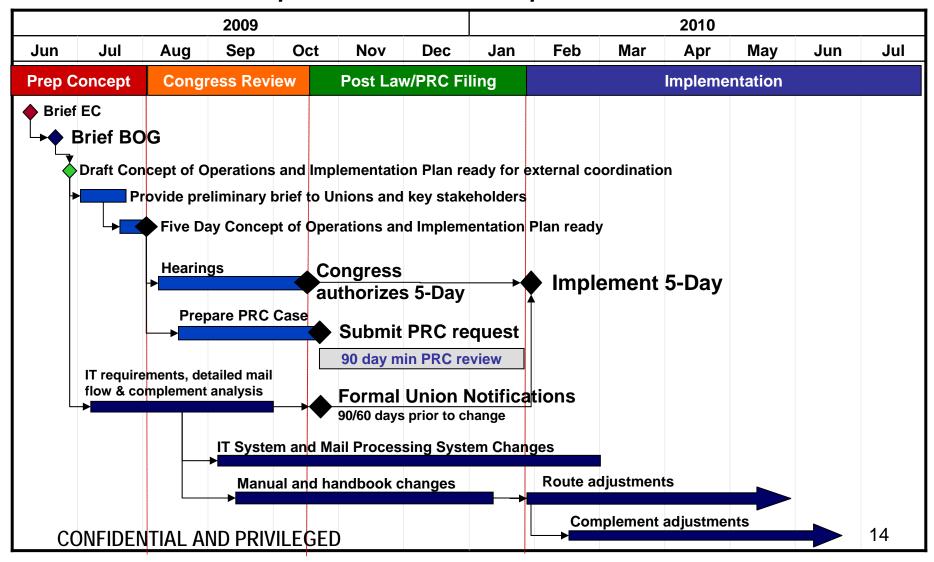
Preliminary personnel impacts — FTEs

Supervisors

- 1,561 supervisors
- 1,198 in City, Rural, Post Offices
- 337 in Plants
- **26 in Maintenance**



Best-case implementation plan





Recommendations

Pursue five-day concept of operations

- Start pre-implementation tasks with long lead times
- Complete stakeholder outreach
- **■** Complete 5-day operations study



Please provide additional input to:

samuel.m.pulcrano@usps.gov