

Greetings Everyone!

My name is Bill Hall and I have been a mail processing clerk in the Amarillo, Tx facility for the past 18 years. What I see on a daily basis is the extreme waste that is being put forth in our facility. Money is being wasted on salaries for supervisory positions. We have too many of them. I feel the 204B program should be eliminated. We have more of need for these people as clerks than supervisor trainees. All of our trainees and supervisors work where needed and when needed. In other words, they supervise half the shift and work manually the remaining shift. There have been times when the MDO's (shift supervisors) have done the job of supervising a particular area if that person is on vacation or even off a day or two. Why can't the supervisors and MDO's develop a plan to have rotating days off? I think this alone would curb the use of trainees and their salary. We need them as clerks. There have been occasions where there is no supervisor at the facility on weekends, only 1 trainee. This is unacceptable.

Almost all of our supervisors have had no previous experience in leadership. Our maintenance is deplorable. The Postal Service is paying good money to a group of people who do nothing but play dominoes and take breaks. This is another area where jobs need to be eliminated. Either do your job or get out. The supervisor needs to get his group together or leave. If an employee can't find a clean restroom on a daily basis, the supervisor and his crew are getting paid to do nothing.

Another area that needs to be addressed is the unbelievable amount of overtime that is being paid. Several of us go in 2 hours before shift to clean up empty equipment. Most of this is due to the negligence of supervision from the previous shift. They let their employees go home early to save hours but they won't make them clean up after themselves. I hate to say it, but I will take advantage of the overtime for this stupidity.

I think the Postal Service is eliminating positions that they should leave alone. The mailhandler positions are a thing of the past in Amarillo. The processing clerks are presently doing all duties of the mailhandler with exception of actually unloading the trucks. I think in due time we will be unloading trucks.

Another area that needs to be addressed is the unnecessary paperwork that supervisors have to complete. With all that there is to do, they don't have time to supervise. We had a former supervisor that spent 8 of the 9 hours that he was there on the computer doing paperwork. If paperwork could be eliminated, then there would be jobs to be eliminated at all district offices. Big money can be saved in this area. The jobs being held in district offices needs to be scrutinized. To make this situation work that the Postal Service is in, you are going to have to eliminate jobs. But, those jobs should be at the top.

I don't think we should give discounts to mailers. They should have to pay what everybody else pays per letter. Seems to me we have lost millions over the years because of this. This is an area where the

Domestic Mail Manual needs to be rewritten. We could possibly make money just by changing and simplifying the legalese for customers and employees alike. Too many regulations with discounts.

The Postal Service is a SERVICE company. We have not been giving good service in my opinion. I don't think we should eliminate one day of the week of service to save money. On weekends we have plenty of mail to work and we get it out on time. It's ridiculous to cut service to save money when the real problem of saving money is at the top.

Thank You!

Bill Hall