National Payroll Hours

Summary Report

Pay Period 03 - FY 2010

January 16 - January 29, 2010

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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REPORT AAW120P1 SFX ENDING DATE 01-29-2010
B/A FDC SUB REPORT-A
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,042,085,079	40,701,961	25.6028	01	STRAIGHT TIME HOURS	9,621,601,968	379,404,823	25.3597
113,755,123	3,011,320	37.7758	02	OVERTIME HOURS (INCLUDES LINE 46)	1,067,178,313	28,611,143	37.2993
15,686,846	615,229	25.4975	03	HOLIDAY WORK HOURS	80,394,465	3,177,266	25.3030
1,171,527,048	44,328,510	26.4282	04	WORK HOURS SUBTOTAL	10,769,174,746	411,193,232	26.1900
	120,533		05	STEWARDS DUTY HOURS (NA)		1,063,739	
5,250,213	103,446	50.7531	06	PENALTY OVERTIME (NA)	33,913,383	673,291	50.3695
5,404,373	170,186	31.7556	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,457,953	1,464,139	31.0475
19,889	774	25.6963	07	LIMITED DUTY HOURS (NA)	165,002	6,643	24.8384
18,167	778	23.3508	08	REHABILITATION WORK HOURS (NA)	30,787	2,264	13.5984
5,074,932	195,411	25.9705	09	TRAINING HOURS	36,860,499	1,455,381	25.3270
1,176,601,980	44,523,921	26.4262	10	TOTAL WORK HOURS	10,806,035,245	412,648,613	26.1870
9,113,361	1,441,339	6.3228	11	SUNDAY PREMIUM (NA HOURS)	89,162,983	14,202,401	6.2780
12,804,055	7,968,060	1.6069	12	NIGHT DIFFERENTIAL (NA HOURS)	118,349,114	73,898,069	1.6015
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,742,548	452,079	12.7025
1,199,131	94,677	12.6654	14	OTHER PREMIUM PAY (NA HOURS)	11,312,428	894,550	12.6459
	1,417,452		15	LEAVE WITHOUT PAY (NA HOURS)		16,533,379	
2,516,094	89,822	28.0120	16	TERMINAL LEAVE	121,182,715	4,466,222	27.1331
144,322,109	4,859,025	29.7018	17	ANNUAL LEAVE	819,739,177	30,691,825	26.7087
108,359,315	4,087,546	26.5096	18	HOLIDAY LEAVE	665,420,550	25,295,269	26.3061
48,242,855	1,835,000	26.2903	19	SICK LEAVE	484,809,018	18,690,883	25.9382
416,234	15,910	26.1617	20	MILITARY LEAVE	4,813,197	186,704	25.7798
			21	CONVENTION LEAVE	2,668	83	32.1445
2,149,222	83,593	25.7105	22	OTHER LEAVE	21,490,999	835,741	25.7149
1,288,352	51,510	25.0116	23	CONTINUATION OF PAY LEAVE	11,218,373	448,825	24.9949
307,294,181	11,022,406	27.8790	24	TOTAL PAID ABSENCE	2,128,676,697	80,615,552	26.4052
1,507,012,708	55,546,327	27.1307	25	GROSS PAY & TOTAL PAID HOURS	13,159,279,015	493,264,165	26.6779
255,197,518	9,036,393	28.2410	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,606,342,442	60,453,316	26.5716
1,251,815,190	46,509,934	26.9150	27	BALANCE LINE 25 - LINE 26	11,552,936,573	432,810,849	26.6928
109,738,310	4,170,330	26.3140	28	ANNUAL LEAVE ACCRUED	1,001,848,957	38,428,781	26.0702
43,376,421	1,640,859	26.4351	29	HOLIDAY LEAVE ACCRUED	388,300,344	14,818,165	26.2043
1,404,929,921	52,321,123	26.8520	30	ACCRUED SALARY COST	12,943,085,874	486,057,795	26.6286
			31	BENEFITS-USPS CONTRIBUTION			
178,557,664			32	HEALTH BENEFITS	1,584,773,034		
7,481,533			33	LIFE INSURANCE	67,617,260		
111,871,371			34	RETIREMENT	998,350,054		
40,432,445			35	THRIFT SAVINGS PLAN (TSP)	359,610,567		
			36	TSP FIDUCIARY INSURANCE			
74,642,190			37	SOCIAL SECURITY	646,622,916		
21,271,902			38	MEDICARE	184,073,903		
434,257,105			39	PAYROLL BENEFITS SUBTOTAL	3,841,047,734		
6,659,599			40	UNIFORM ALLOWANCE	66,808,074		
440,916,704			41	TOTAL BENEFITS	3,907,855,808		
		31.3835	42	(%) BENEFITS/ACCRUED SALARY COST			30.1926
1,845,846,625	44,523,921	41.4574	43	COST OF SAL & BEN PER TOTAL WK HR	16,850,941,682	412,648,613	40.8360
36,957,585			44	LESS OVERTIME PREMIUM PAY	345,896,415		
1,808,889,040	44,523,921	40.6273	45	STR SAL/BEN COST PER TOTAL WK HR	16,505,045,267	412,648,613	39.9978

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
831,045,222	33,051,205	25.1441	01	STRAIGHT TIME HOURS	7,719,814,312	309,200,425	24.9670
103,601,396	2,693,904	38.4577	02	OVERTIME HOURS (INCLUDES LINE 46)	972,126,115	25,594,000	37.9825
15,408,056	604,720	25.4796	03	HOLIDAY WORK HOURS	78,883,085	3,119,387	25.2880
950,054,674	36,349,829	26.1364	04	WORK HOURS SUBTOTAL	8,770,823,512	337,913,812	25.9558
	119,105		05	STEWARDS DUTY HOURS (NA)		1,051,523	
5,247,525	103,394	50.7527	06	PENALTY OVERTIME (NA)	33,864,360	672,324	50.3691
3,451	100	34.5100	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,660	1,082	35.7301
19,889	774	25.6963	07	LIMITED DUTY HOURS (NA)	165,273	6,658	24.8232
3,232	209	15.4641	08	REHABILITATION WORK HOURS (NA)	79,992-	2,084-	38.3838
4,634,550	175,682	26.3803	09	TRAINING HOURS	32,889,412	1,251,463	26.2807
954,689,224	36,525,511	26.1376	10	TOTAL WORK HOURS	8,803,712,924	339,165,275	25.9569
8,538,979	1,366,186	6.2502	11	SUNDAY PREMIUM (NA HOURS)	83,714,485	13,474,946	6.2126
11,201,439	7,097,835	1.5781	12	NIGHT DIFFERENTIAL (NA HOURS)	103,977,429	66,029,571	1.5747
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,631,283	443,549	12.6959
1,198,260	94,617	12.6643	14	OTHER PREMIUM PAY (NA HOURS)	11,301,245	893,754	12.6446
	1,365,800		15	LEAVE WITHOUT PAY (NA HOURS)		15,980,481	
1,545,627	64,382	24.0071	16	TERMINAL LEAVE	99,721,824	3,907,375	25.5214
72,181,553	2,849,606	25.3303	17	ANNUAL LEAVE	645,687,905	25,559,056	25.2625
90,434,989	3,552,362	25.4577	18	HOLIDAY LEAVE	557,343,095	22,011,543	25.3204
41,723,769	1,639,475	25.4494	19	SICK LEAVE	422,867,035	16,788,027	25.1886
346,118	13,876	24.9436	20	MILITARY LEAVE	4,066,949	163,577	24.8625
			21	CONVENTION LEAVE			
1,811,280	73,501	24.6429	22	OTHER LEAVE	17,914,697	729,463	24.5587
1,234,403	49,264	25.0568	23	CONTINUATION OF PAY LEAVE	10,736,587	428,383	25.0630
209,277,739	8,242,466	25.3901	24	TOTAL PAID ABSENCE	1,758,338,092	69,587,424	25.2680
1,184,905,641	44,767,977	26.4677	25	GROSS PAY & TOTAL PAID HOURS	10,766,675,458	408,752,699	26.3403
164,162,169	6,466,350	25.3871	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,302,752,824	51,477,974	25.3069
1,020,743,472	38,301,627	26.6501	27	BALANCE LINE 25 - LINE 26	9,463,922,634	357,274,725	26.4892
92,651,054	3,660,612	25.3102	28	ANNUAL LEAVE ACCRUED	847,911,854	33,744,663	25.1272
36,373,191	1,430,655	25.4241	29	HOLIDAY LEAVE ACCRUED	325,895,116	12,909,039	25.2454
1,149,767,717	43,392,894	26.4966	30	ACCRUED SALARY COST	10,637,729,604	403,928,427	26.3356
			31	BENEFITS-USPS CONTRIBUTION			
153,814,799			32	HEALTH BENEFITS	1,366,464,200		
6,267,323			33	LIFE INSURANCE	56,733,333		
95,123,415			34	RETIREMENT	849,901,049		
34,372,546			35	THRIFT SAVINGS PLAN (TSP)	306,121,711		
			36	TSP FIDUCIARY INSURANCE			
60,003,083			37	SOCIAL SECURITY	541,073,931		
16,452,203			38	MEDICARE	150,227,422		
366,033,369			39	PAYROLL BENEFITS SUBTOTAL	3,270,521,646		
6,644,742			40	UNIFORM ALLOWANCE	66,613,715		
372,678,111			41	TOTAL BENEFITS	3,337,135,361		
		32.4133	42	(%) BENEFITS/ACCRUED SALARY COST			31.3707
1,522,445,828	36,525,511	41.6817	43	COST OF SAL & BEN PER TOTAL WK HR	13,974,864,965	339,165,275	41.2037
35,374,452			44	LESS OVERTIME PREMIUM PAY	329,360,471		
1,487,071,376	36,525,511	40.7132	45	STR SAL/BEN COST PER TOTAL WK HR	13,645,504,494	339,165,275	40.2326

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
174,301,254	5,358,480	32.5281	01	STRAIGHT TIME HOURS	1,564,073,326	49,232,832	31.7689
8,943,362	261,795	34.1616	02	OVERTIME HOURS (INCLUDES LINE 46)	80,367,551	2,381,769	33.7427
278,702	10,501	26.5405	03	HOLIDAY WORK HOURS	1,511,292	57,871	26.1148
183,523,318	5,630,776	32.5928	04	WORK HOURS SUBTOTAL	1,645,952,169	51,672,472	31.8535
	1,428		05	STEWARDS DUTY HOURS (NA)		12,216	
2,688	52	51.6923	06	PENALTY OVERTIME (NA)	49,023	967	50.6959
5,400,922	170,086	31.7540	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,419,293	1,463,057	31.0441
			07	LIMITED DUTY HOURS (NA)	628	20	31.4000
14,935	569	26.2478	08	REHABILITATION WORK HOURS (NA)	110,779	4,348	25.4781
344,363	10,949	31.4515	09	TRAINING HOURS	2,666,085	87,925	30.3222
183,867,681	5,641,725	32.5906	10	TOTAL WORK HOURS	1,648,618,254	51,760,397	31.8509
574,382	75,153	7.6428	11	SUNDAY PREMIUM (NA HOURS)	5,448,498	727,455	7.4898
1,308,910	530,841	2.4657	12	NIGHT DIFFERENTIAL (NA HOURS)	11,790,220	4,912,310	2.4001
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,265	8,530	13.0439
871	60	14.5166	14	OTHER PREMIUM PAY (NA HOURS)	11,179	795	14.0616
	51,581		15	LEAVE WITHOUT PAY (NA HOURS)		552,790	
970,467	25,440	38.1472	16	TERMINAL LEAVE	21,458,026	558,998	38.3865
72,138,830	2,009,338	35.9017	17	ANNUAL LEAVE	173,353,920	5,094,964	34.0245
17,924,326	535,184	33.4918	18	HOLIDAY LEAVE	108,077,255	3,283,718	32.9130
6,519,086	195,525	33.3414	19	SICK LEAVE	61,939,280	1,902,708	32.5532
70,116	2,034	34.4719	20	MILITARY LEAVE	746,248	23,127	32.2673
			21	CONVENTION LEAVE	2,668	83	32.1445
337,036	10,041	33.5659	22	OTHER LEAVE	3,532,534	103,944	33.9849
35,618	1,194	29.8308	23	CONTINUATION OF PAY LEAVE	304,357	10,562	28.8162
97,995,479	2,778,756	35.2659	24	TOTAL PAID ABSENCE	369,414,288	10,978,104	33.6500
283,747,323	8,420,481	33.6972	25	GROSS PAY & TOTAL PAID HOURS	2,035,393,704	62,738,501	32.4424
91,033,623	2,569,962	35.4221	26	LESS TERM, ANN & HOL LEAVE TAKEN	302,889,201	8,937,680	33.8890
192,713,700	5,850,519	32.9395	27	BALANCE LINE 25 - LINE 26	1,732,504,503	53,800,821	32.2021
17,087,256	509,718	33.5229	28	ANNUAL LEAVE ACCRUED	153,936,708	4,684,097	32.8636
7,003,230	210,204	33.3163	29	HOLIDAY LEAVE ACCRUED	62,405,149	1,909,123	32.6878
216,804,186	6,570,441	32.9969	30	ACCRUED SALARY COST	1,948,846,360	60,394,041	32.2688
			31	BENEFITS-USPS CONTRIBUTION			
24,742,498			32	HEALTH BENEFITS	218,302,560		
1,214,186			33	LIFE INSURANCE	10,883,584		
16,747,650			34	RETIREMENT	148,443,660		
6,059,809			35	THRIFT SAVINGS PLAN (TSP)	53,487,324		
			36	TSP FIDUCIARY INSURANCE			
12,268,149			37	SOCIAL SECURITY	83,458,184		
4,264,767			38	MEDICARE	28,674,450		
65,297,059			39	PAYROLL BENEFITS SUBTOTAL	543,249,762		
14,857			40	UNIFORM ALLOWANCE	194,359		
65,311,916			41	TOTAL BENEFITS	543,444,121		
		30.1248	42	(%) BENEFITS/ACCRUED SALARY COST			27.8854
282,116,102	5,641,725	50.0052	43	COST OF SAL & BEN PER TOTAL WK HR	2,492,290,481	51,760,397	48.1505
1,180,081			44	LESS OVERTIME PREMIUM PAY	11,645,957		
280,936,021	5,641,725	49.7961	45	STR SAL/BEN COST PER TOTAL WK HR	2,480,644,524	51,760,397	47.9255

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,738,603	2,292,276	16.0271	01	STRAIGHT TIME HOURS	337,714,330	20,971,566	16.1034
1,210,365	55,621	21.7609	02	OVERTIME HOURS (INCLUDES LINE 46)	14,684,647	635,374	23.1118
88	8	11.0000	03	HOLIDAY WORK HOURS	88	8	11.0000
37,949,056	2,347,905	16.1629	04	WORK HOURS SUBTOTAL	352,399,065	21,606,948	16.3095
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	900-	35-	25.7142
			08	REHABILITATION WORK HOURS (NA)			
96,019	8,780	10.9361	09	TRAINING HOURS	1,305,002	115,993	11.2506
38,045,075	2,356,685	16.1434	10	TOTAL WORK HOURS	353,704,067	21,722,941	16.2825
			11	SUNDAY PREMIUM (NA HOURS)			
293,706	339,384	.8654	12	NIGHT DIFFERENTIAL (NA HOURS)	2,581,465	2,956,188	.8732
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
	71		15	LEAVE WITHOUT PAY (NA HOURS)		108	
			16	TERMINAL LEAVE	2,865	151-	18.9735-
1,726	81	21.3086	17	ANNUAL LEAVE	697,352	37,805	18.4460
			18	HOLIDAY LEAVE	200	8	25.0000
			19	SICK LEAVE	2,703	148	18.2635
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
906	51	17.7647	22	OTHER LEAVE	43,768	2,334	18.7523
18,331	1,052	17.4249	23	CONTINUATION OF PAY LEAVE	177,429	9,880	17.9584
20,963	1,184	17.7052	24	TOTAL PAID ABSENCE	924,317	50,024	18.4774
38,359,744	2,357,869	16.2688	25	GROSS PAY & TOTAL PAID HOURS	357,209,853	21,772,965	16.4061
1,726	81	21.3086	26	LESS TERM, ANN & HOL LEAVE TAKEN	700,417	37,662	18.5974
38,358,018	2,357,788	16.2686	27	BALANCE LINE 25 - LINE 26	356,509,436	21,735,303	16.4023
			28	ANNUAL LEAVE ACCRUED	395	21	18.8095
			29	HOLIDAY LEAVE ACCRUED	79	3	26.3333
38,358,018	2,357,788	16.2686	30	ACCRUED SALARY COST	356,509,910	21,735,327	16.4023
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	6,274		
24			33	LIFE INSURANCE	343		
306			34	RETIREMENT	5,345		
90			35	THRIFT SAVINGS PLAN (TSP)	1,532		
			36	TSP FIDUCIARY INSURANCE			
2,370,958			37	SOCIAL SECURITY	22,090,801		
554,932			38	MEDICARE	5,172,031		
2,926,677			39	PAYROLL BENEFITS SUBTOTAL	27,276,326		
			40	UNIFORM ALLOWANCE			
2,926,677			41	TOTAL BENEFITS	27,276,326		
		7.6298	42	(%) BENEFITS/ACCRUED SALARY COST			7.6509
41,284,695	2,356,685	17.5181	43	COST OF SAL & BEN PER TOTAL WK HR	383,786,236	21,722,941	17.6673
403,052			44	LESS OVERTIME PREMIUM PAY	4,889,987		
40,881,643	2,356,685	17.3470	45	STR SAL/BEN COST PER TOTAL WK HR	378,896,249	21,722,941	17.4422

REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,479,482	637,295	35.2732	01	STRAIGHT TIME HOURS	203,358,361	5,881,703	34.5747
196,711	4,856	40.5088	02	OVERTIME HOURS (INCLUDES LINE 46)	1,851,213	46,835	39.5262
525	19	27.6315	03	HOLIDAY WORK HOURS	2,303	81	28.4320
22,676,718	642,170	35.3126	04	WORK HOURS SUBTOTAL	205,211,877	5,928,619	34.6137
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	859	24	35.7916
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	157		
83,158	2,424	34.3061	09	TRAINING HOURS	654,870	19,786	33.0976
22,759,876	644,594	35.3088	10	TOTAL WORK HOURS	205,866,747	5,948,405	34.6087
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	36-	17-	2.1176
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
108	6	18.0000	14	OTHER PREMIUM PAY (NA HOURS)	550	31	17.7419
	2,925		15	LEAVE WITHOUT PAY (NA HOURS)		25,305	
158,402	4,297	36.8633	16	TERMINAL LEAVE	3,674,088	91,462	40.1706
13,820,752	362,593	38.1164	17	ANNUAL LEAVE	25,657,817	685,195	37.4460
2,301,625	61,608	37.3591	18	HOLIDAY LEAVE	13,909,271	377,890	36.8077
832,360	21,730	38.3046	19	SICK LEAVE	7,562,796	199,863	37.8399
14,617	384	38.0651	20	MILITARY LEAVE	110,473	3,080	35.8678
			21	CONVENTION LEAVE	2,198	56	39.2500
29,422	800	36.7775	22	OTHER LEAVE	324,591	8,804	36.8685
2,828	80	35.3500	23	CONTINUATION OF PAY LEAVE	36,363	984	36.9542
17,160,006	451,492	38.0073	24	TOTAL PAID ABSENCE	51,277,597	1,367,334	37.5018
39,919,990	1,096,086	36.4204	25	GROSS PAY & TOTAL PAID HOURS	257,144,858	7,315,739	35.1495
16,280,779	428,498	37.9949	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,241,176	1,154,547	37.4529
23,639,211	667,588	35.4098	27	BALANCE LINE 25 - LINE 26	213,903,682	6,161,192	34.7179
2,225,067	59,604	37.3308	28	ANNUAL LEAVE ACCRUED	20,059,879	546,592	36.6999
884,195	23,759	37.2151	29	HOLIDAY LEAVE ACCRUED	7,925,737	216,510	36.6067
26,748,473	750,951	35.6194	30	ACCRUED SALARY COST	241,889,298	6,924,294	34.9334
			31	BENEFITS-USPS CONTRIBUTION			
3,103,292			32	HEALTH BENEFITS	27,358,612		
160,168			33	LIFE INSURANCE	1,438,586		
1,923,702			34	RETIREMENT	17,031,983		
747,671			35	THRIFT SAVINGS PLAN (TSP)	6,599,123		
			36	TSP FIDUCIARY INSURANCE			
1,613,599			37	SOCIAL SECURITY	9,913,144		
616,126			38	MEDICARE	3,657,902		
8,164,558			39	PAYROLL BENEFITS SUBTOTAL	65,999,350		
2,884			40	UNIFORM ALLOWANCE	26,136		
8,167,442			41	TOTAL BENEFITS	66,025,486		
		30.5342	42	(%) BENEFITS/ACCRUED SALARY COST			27.2957
34,915,915	644,594	54.1672	43	COST OF SAL & BEN PER TOTAL WK HR	307,914,784	5,948,405	51.7642
65,505			44	LESS OVERTIME PREMIUM PAY	616,168		
34,850,410	644,594	54.0656	45	STR SAL/BEN COST PER TOTAL WK HR	307,298,616	5,948,405	51.6606

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,628,848	554,389	28.1911	01	STRAIGHT TIME HOURS	140,249,345	5,043,180	27.8097
438,587	10,992	39.9005	02	OVERTIME HOURS (INCLUDES LINE 46)	3,917,590	100,484	38.9872
2,804	99	28.3232	03	HOLIDAY WORK HOURS	12,911	447	28.8836
16,070,239	565,480	28.4187	04	WORK HOURS SUBTOTAL	144,179,846	5,144,111	28.0281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,906	59	32.3050
			07	LIMITED DUTY HOURS (NA)	152		
			08	REHABILITATION WORK HOURS (NA)			
69,494	2,323	29.9156	09	TRAINING HOURS	574,708	19,700	29.1729
16,139,733	567,803	28.4248	10	TOTAL WORK HOURS	144,754,554	5,163,811	28.0325
			11	SUNDAY PREMIUM (NA HOURS)	62-	10-	6.2000
			12	NIGHT DIFFERENTIAL (NA HOURS)	165-	79-	2.0886
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	105	8	13.1250
	4,152		15	LEAVE WITHOUT PAY (NA HOURS)		45,596	
104,691	3,387	30.9096	16	TERMINAL LEAVE	1,258,841	39,278	32.0495
5,149,457	168,162	30.6220	17	ANNUAL LEAVE	16,011,124	541,502	29.5679
1,824,830	61,957	29.4531	18	HOLIDAY LEAVE	10,898,023	374,511	29.0993
731,516	24,878	29.4041	19	SICK LEAVE	6,766,739	232,331	29.1254
2,694	88	30.6136	20	MILITARY LEAVE	41,533	1,361	30.5165
			21	CONVENTION LEAVE			
36,259	1,293	28.0425	22	OTHER LEAVE	354,094	12,853	27.5495
2,452	86	28.5116	23	CONTINUATION OF PAY LEAVE	13,666	442	30.9185
7,851,899	259,851	30.2169	24	TOTAL PAID ABSENCE	35,344,020	1,202,278	29.3975
23,991,632	827,654	28.9875	25	GROSS PAY & TOTAL PAID HOURS	180,098,452	6,366,089	28.2902
7,078,978	233,506	30.3160	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,167,988	955,291	29.4862
16,912,654	594,148	28.4653	27	BALANCE LINE 25 - LINE 26	151,930,464	5,410,798	28.0791
1,727,324	58,582	29.4855	28	ANNUAL LEAVE ACCRUED	15,551,010	534,812	29.0775
701,297	23,902	29.3405	29	HOLIDAY LEAVE ACCRUED	6,252,465	215,920	28.9573
19,341,275	676,632	28.5846	30	ACCRUED SALARY COST	173,733,939	6,161,530	28.1965
			31	BENEFITS-USPS CONTRIBUTION			
2,681,334			32	HEALTH BENEFITS	23,366,111		
114,998			33	LIFE INSURANCE	1,024,963		
1,483,583			34	RETIREMENT	13,130,132		
597,317			35	THRIFT SAVINGS PLAN (TSP)	5,272,829		
			36	TSP FIDUCIARY INSURANCE			
1,053,789			37	SOCIAL SECURITY	7,691,357		
357,609			38	MEDICARE	2,525,638		
6,288,630			39	PAYROLL BENEFITS SUBTOTAL	53,011,030		
8,890			40	UNIFORM ALLOWANCE	133,370		
6,297,520			41	TOTAL BENEFITS	53,144,400		
		32.5600	42	(%) BENEFITS/ACCRUED SALARY COST			30.5895
25,638,795	567,803	45.1543	43	COST OF SAL & BEN PER TOTAL WK HR	226,878,339	5,163,811	43.9362
146,049			44	LESS OVERTIME PREMIUM PAY	1,303,923		
25,492,746	567,803	44.8971	45	STR SAL/BEN COST PER TOTAL WK HR	225,574,416	5,163,811	43.6837

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,366,269	498,730	22.7904	01	STRAIGHT TIME HOURS	102,626,012	4,544,261	22.5836
224,310	6,488	34.5730	02	OVERTIME HOURS (INCLUDES LINE 46)	2,047,022	60,888	33.6194
1,979	73	27.1095	03	HOLIDAY WORK HOURS	7,587	285	26.6210
11,592,558	505,291	22.9423	04	WORK HOURS SUBTOTAL	104,680,621	4,605,434	22.7298
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	190-	8-	23.7500
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
29,236	1,103	26.5058	09	TRAINING HOURS	246,982	9,769	25.2822
11,621,794	506,394	22.9501	10	TOTAL WORK HOURS	104,927,603	4,615,203	22.7352
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
48	4	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	565	47	12.0212
	3,450		15	LEAVE WITHOUT PAY (NA HOURS)		47,603	
31,044	1,180	26.3084	16	TERMINAL LEAVE	752,810	29,041	25.9223
2,213,320	87,700	25.2374	17	ANNUAL LEAVE	10,499,995	428,489	24.5047
1,338,827	54,852	24.4079	18	HOLIDAY LEAVE	8,024,295	332,676	24.1204
488,385	19,478	25.0736	19	SICK LEAVE	4,893,668	199,209	24.5654
589	24	24.5416	20	MILITARY LEAVE	15,766	611	25.8036
			21	CONVENTION LEAVE	470	27	17.4074
13,848	585	23.6717	22	OTHER LEAVE	185,768	8,057	23.0567
3,346	159	21.0440	23	CONTINUATION OF PAY LEAVE	25,506	1,106	23.0614
4,089,359	163,978	24.9384	24	TOTAL PAID ABSENCE	24,398,278	999,216	24.4174
15,711,201	670,372	23.4365	25	GROSS PAY & TOTAL PAID HOURS	129,326,446	5,614,419	23.0346
3,583,191	143,732	24.9296	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,277,100	790,206	24.3950
12,128,010	526,640	23.0290	27	BALANCE LINE 25 - LINE 26	110,049,346	4,824,213	22.8118
1,221,937	49,822	24.5260	28	ANNUAL LEAVE ACCRUED	11,068,549	457,169	24.2110
512,126	21,058	24.3197	29	HOLIDAY LEAVE ACCRUED	4,571,775	190,415	24.0095
13,862,073	597,520	23.1993	30	ACCRUED SALARY COST	125,689,670	5,471,797	22.9704
			31	BENEFITS-USPS CONTRIBUTION			
2,216,486			32	HEALTH BENEFITS	19,334,355		
80,168			33	LIFE INSURANCE	719,513		
1,106,825			34	RETIREMENT	9,866,114		
434,263			35	THRIFT SAVINGS PLAN (TSP)	3,862,629		
			36	TSP FIDUCIARY INSURANCE			
752,472			37	SOCIAL SECURITY	5,968,712		
229,645			38	MEDICARE	1,797,500		
4,819,859			39	PAYROLL BENEFITS SUBTOTAL	41,548,823		
			40	UNIFORM ALLOWANCE	528		
4,819,859			41	TOTAL BENEFITS	41,549,351		
		34.7701	42	(%) BENEFITS/ACCRUED SALARY COST			33.0570
18,681,932	506,394	36.8920	43	COST OF SAL & BEN PER TOTAL WK HR	167,239,021	4,615,203	36.2365
74,695			44	LESS OVERTIME PREMIUM PAY	681,722		
18,607,237	506,394	36.7445	45	STR SAL/BEN COST PER TOTAL WK HR	166,557,299	4,615,203	36.0888

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
735,425	44,940	16.3645	01	STRAIGHT TIME HOURS	6,666,263	414,263	16.0918
4,206	167	25.1856	02	OVERTIME HOURS (INCLUDES LINE 46)	42,694	1,620	26.3543
			03	HOLIDAY WORK HOURS	682	32	21.3125
739,631	45,107	16.3972	04	WORK HOURS SUBTOTAL	6,709,639	415,915	16.1322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,774	87	20.3908	09	TRAINING HOURS	20,306	821	24.7332
741,405	45,194	16.4049	10	TOTAL WORK HOURS	6,729,945	416,736	16.1491
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	2	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	714		15	LEAVE WITHOUT PAY (NA HOURS)		7,442	
			16	TERMINAL LEAVE	65,848	3,645	18.0652
188,293	10,116	18.6133	17	ANNUAL LEAVE	666,640	35,732	18.6566
77,847	4,247	18.3298	18	HOLIDAY LEAVE	466,144	25,724	18.1209
19,745	1,070	18.4532	19	SICK LEAVE	229,047	12,446	18.4032
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,197	164	13.3963	22	OTHER LEAVE	13,888	926	14.9978
			23	CONTINUATION OF PAY LEAVE			
288,082	15,597	18.4703	24	TOTAL PAID ABSENCE	1,441,567	78,473	18.3702
1,029,487	60,791	16.9348	25	GROSS PAY & TOTAL PAID HOURS	8,171,514	495,209	16.5011
266,140	14,363	18.5295	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,198,632	65,101	18.4118
763,347	46,428	16.4415	27	BALANCE LINE 25 - LINE 26	6,972,882	430,108	16.2119
70,401	3,862	18.2291	28	ANNUAL LEAVE ACCRUED	623,920	34,577	18.0443
29,822	1,670	17.8574	29	HOLIDAY LEAVE ACCRUED	266,991	15,153	17.6196
863,570	51,960	16.6198	30	ACCRUED SALARY COST	7,863,793	479,838	16.3884
			31	BENEFITS-USPS CONTRIBUTION			
196,589			32	HEALTH BENEFITS	1,710,239		
4,406			33	LIFE INSURANCE	39,361		
64,746			34	RETIREMENT	575,292		
20,735			35	THRIFT SAVINGS PLAN (TSP)	184,241		
			36	TSP FIDUCIARY INSURANCE			
50,717			37	SOCIAL SECURITY	405,362		
14,509			38	MEDICARE	110,962		
351,702			39	PAYROLL BENEFITS SUBTOTAL	3,025,457		
			40	UNIFORM ALLOWANCE			
351,702			41	TOTAL BENEFITS	3,025,457		
		40.7265	42	(%) BENEFITS/ACCRUED SALARY COST			38.4732
1,215,272	45,194	26.8901	43	COST OF SAL & BEN PER TOTAL WK HR	10,889,250	416,736	26.1298
1,401			44	LESS OVERTIME PREMIUM PAY	14,217		
1,213,871	45,194	26.8591	45	STR SAL/BEN COST PER TOTAL WK HR	10,875,033	416,736	26.0957

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,210,024	1,735,354	28.9335	01	STRAIGHT TIME HOURS	452,899,981	15,883,407	28.5140
863,814	22,503	38.3866	02	OVERTIME HOURS (INCLUDES LINE 46)	7,858,519	209,827	37.4523
5,308	191	27.7905	03	HOLIDAY WORK HOURS	23,483	845	27.7905
51,079,146	1,758,048	29.0544	04	WORK HOURS SUBTOTAL	460,781,983	16,094,079	28.6305
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,575	75	34.3333
			07	LIMITED DUTY HOURS (NA)	152		
			08	REHABILITATION WORK HOURS (NA)	157		
183,662	5,937	30.9351	09	TRAINING HOURS	1,496,866	50,076	29.8918
51,262,808	1,763,985	29.0607	10	TOTAL WORK HOURS	462,278,849	16,144,155	28.6344
			11	SUNDAY PREMIUM (NA HOURS)	62-	10-	6.2000
			12	NIGHT DIFFERENTIAL (NA HOURS)	199-	94-	2.1170
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
156	10	15.6000	14	OTHER PREMIUM PAY (NA HOURS)	1,220	86	14.1860
	11,241		15	LEAVE WITHOUT PAY (NA HOURS)		125,946	
294,137	8,864	33.1833	16	TERMINAL LEAVE	5,751,587	163,426	35.1938
21,371,822	628,571	34.0006	17	ANNUAL LEAVE	52,835,576	1,690,918	31.2466
5,543,129	182,664	30.3460	18	HOLIDAY LEAVE	33,297,733	1,110,801	29.9763
2,072,006	67,156	30.8536	19	SICK LEAVE	19,452,250	643,849	30.2124
17,900	496	36.0887	20	MILITARY LEAVE	167,772	5,052	33.2090
			21	CONVENTION LEAVE	2,668	83	32.1445
81,726	2,842	28.7565	22	OTHER LEAVE	878,341	30,640	28.6664
8,626	325	26.5415	23	CONTINUATION OF PAY LEAVE	75,535	2,532	29.8321
29,389,346	890,918	32.9877	24	TOTAL PAID ABSENCE	112,461,462	3,647,301	30.8341
80,652,310	2,654,903	30.3786	25	GROSS PAY & TOTAL PAID HOURS	574,741,270	19,791,456	29.0398
27,209,088	820,099	33.1778	26	LESS TERM, ANN & HOL LEAVE TAKEN	91,884,896	2,965,145	30.9883
53,443,222	1,834,804	29.1274	27	BALANCE LINE 25 - LINE 26	482,856,374	16,826,311	28.6965
5,244,729	171,870	30.5156	28	ANNUAL LEAVE ACCRUED	47,303,358	1,573,150	30.0691
2,127,440	70,389	30.2240	29	HOLIDAY LEAVE ACCRUED	19,016,968	637,998	29.8072
60,815,391	2,077,063	29.2795	30	ACCRUED SALARY COST	549,176,700	19,037,459	28.8471
			31	BENEFITS-USPS CONTRIBUTION			
8,197,701			32	HEALTH BENEFITS	71,769,317		
359,740			33	LIFE INSURANCE	3,222,423		
4,578,856			34	RETIREMENT	40,603,521		
1,799,986			35	THRIFT SAVINGS PLAN (TSP)	15,918,822		
			36	TSP FIDUCIARY INSURANCE			
3,470,577			37	SOCIAL SECURITY	23,978,575		
1,217,889			38	MEDICARE	8,092,002		
19,624,749			39	PAYROLL BENEFITS SUBTOTAL	163,584,660		
11,774			40	UNIFORM ALLOWANCE	160,034		
19,636,523			41	TOTAL BENEFITS	163,744,694		
		32.2887	42	(%) BENEFITS/ACCRUED SALARY COST			29.8163
80,451,914	1,763,985	45.6080	43	COST OF SAL & BEN PER TOTAL WK HR	712,921,394	16,144,155	44.1597
287,650			44	LESS OVERTIME PREMIUM PAY	2,616,029		
80,164,264	1,763,985	45.4449	45	STR SAL/BEN COST PER TOTAL WK HR	710,305,365	16,144,155	43.9976

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,774,229	223,442	12.4158	01	STRAIGHT TIME HOURS	25,873,717	2,102,765	12.3046
27,977	1,482	18.8778	02	OVERTIME HOURS (INCLUDES LINE 46)	310,776	16,348	19.0100
			03	HOLIDAY WORK HOURS			
2,802,206	224,924	12.4584	04	WORK HOURS SUBTOTAL	26,184,493	2,119,113	12.3563
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
38,973	3,767	10.3458	09	TRAINING HOURS	343,913	33,307	10.3255
2,841,179	228,691	12.4236	10	TOTAL WORK HOURS	26,528,406	2,152,420	12.3249
			11	SUNDAY PREMIUM (NA HOURS)			
283	319	.8871	12	NIGHT DIFFERENTIAL (NA HOURS)	895	1,029	.8697
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		99	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
55	5	11.0000	22	OTHER LEAVE	753	69	10.9130
1,231	96	12.8229	23	CONTINUATION OF PAY LEAVE	2,805	251	11.1752
1,286	101	12.7326	24	TOTAL PAID ABSENCE	3,558	320	11.1187
2,842,748	228,792	12.4250	25	GROSS PAY & TOTAL PAID HOURS	26,532,863	2,152,740	12.3251
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,842,748	228,792	12.4250	27	BALANCE LINE 25 - LINE 26	26,532,863	2,152,740	12.3251
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,842,748	228,792	12.4250	30	ACCRUED SALARY COST	26,532,863	2,152,740	12.3251
			31	BENEFITS-USPS CONTRIBUTION			
292			32	HEALTH BENEFITS	3,014		
12			33	LIFE INSURANCE	129		
189			34	RETIREMENT	2,544		
66			35	THRIFT SAVINGS PLAN (TSP)	739		
			36	TSP FIDUCIARY INSURANCE			
177,175			37	SOCIAL SECURITY	1,646,106		
41,578			38	MEDICARE	386,791		
219,312			39	PAYROLL BENEFITS SUBTOTAL	2,039,323		
			40	UNIFORM ALLOWANCE			
219,312			41	TOTAL BENEFITS	2,039,323		
		7.7147	42	(%) BENEFITS/ACCRUED SALARY COST			7.6860
3,062,060	228,691	13.3895	43	COST OF SAL & BEN PER TOTAL WK HR	28,572,186	2,152,420	13.2744
9,316			44	LESS OVERTIME PREMIUM PAY	103,488		
3,052,744	228,691	13.3487	45	STR SAL/BEN COST PER TOTAL WK HR	28,468,698	2,152,420	13.2263

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,627,001	450,813	32.4458	01	STRAIGHT TIME HOURS	134,389,364	4,224,271	31.8136
173,068	3,762	46.0042	02	OVERTIME HOURS (INCLUDES LINE 46)	1,964,696	44,692	43.9607
61,642	2,031	30.3505	03	HOLIDAY WORK HOURS	274,714	9,243	29.7213
14,861,711	456,606	32.5482	04	WORK HOURS SUBTOTAL	136,628,774	4,278,206	31.9359
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	41,564	1,159	35.8619
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,715-	72-	23.8194
11,825	339	34.8820	09	TRAINING HOURS	72,864	2,235	32.6013
14,873,536	456,945	32.5499	10	TOTAL WORK HOURS	136,701,638	4,280,441	31.9363
28,507	3,674	7.7591	11	SUNDAY PREMIUM (NA HOURS)	283,105	37,060	7.6390
113,630	43,142	2.6338	12	NIGHT DIFFERENTIAL (NA HOURS)	1,021,922	398,304	2.5656
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14,733	989	14.8968
178	11	16.1818	14	OTHER PREMIUM PAY (NA HOURS)	2,916	177	16.4745
	2,780		15	LEAVE WITHOUT PAY (NA HOURS)		28,866	
68,933	2,044	33.7245	16	TERMINAL LEAVE	1,870,831	54,222	34.5031
4,927,793	145,375	33.8971	17	ANNUAL LEAVE	15,287,453	466,022	32.8041
1,532,509	46,625	32.8688	18	HOLIDAY LEAVE	9,641,117	298,684	32.2786
526,173	16,179	32.5219	19	SICK LEAVE	5,205,197	162,023	32.1262
			20	MILITARY LEAVE	31,766	1,051	30.2245
			21	CONVENTION LEAVE			
14,506	441	32.8934	22	OTHER LEAVE	190,517	5,811	32.7855
1,054	32	32.9375	23	CONTINUATION OF PAY LEAVE	10,009	328	30.5152
7,070,968	210,696	33.5600	24	TOTAL PAID ABSENCE	32,236,890	988,141	32.6237
22,086,819	667,641	33.0818	25	GROSS PAY & TOTAL PAID HOURS	170,261,204	5,268,582	32.3163
6,529,235	194,044	33.6482	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,799,401	818,928	32.7249
15,557,584	473,597	32.8498	27	BALANCE LINE 25 - LINE 26	143,461,803	4,449,654	32.2411
1,476,502	45,036	32.7849	28	ANNUAL LEAVE ACCRUED	13,843,489	430,768	32.1367
592,572	18,107	32.7261	29	HOLIDAY LEAVE ACCRUED	5,519,192	172,033	32.0821
17,626,658	536,740	32.8402	30	ACCRUED SALARY COST	162,824,484	5,052,455	32.2268
			31	BENEFITS-USPS CONTRIBUTION			
1,991,391			32	HEALTH BENEFITS	18,157,720		
103,935			33	LIFE INSURANCE	965,937		
1,185,544			34	RETIREMENT	10,837,745		
459,197			35	THRIFT SAVINGS PLAN (TSP)	4,194,505		
			36	TSP FIDUCIARY INSURANCE			
891,766			37	SOCIAL SECURITY	6,295,549		
351,721			38	MEDICARE	2,420,937		
4,983,554			39	PAYROLL BENEFITS SUBTOTAL	42,872,393		
75			40	UNIFORM ALLOWANCE	175		
4,983,629			41	TOTAL BENEFITS	42,872,568		
		28.2732	42	(%) BENEFITS/ACCRUED SALARY COST			26.3305
22,610,287	456,945	49.4814	43	COST OF SAL & BEN PER TOTAL WK HR	205,697,052	4,280,441	48.0551
57,632			44	LESS OVERTIME PREMIUM PAY	640,403		
22,552,655	456,945	49.3552	45	STR SAL/BEN COST PER TOTAL WK HR	205,056,649	4,280,441	47.9054

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,454,408	2,138,230	32.0145	01	STRAIGHT TIME HOURS	621,821,141	19,827,136	31.3621
7,017,010	210,923	33.2681	02	OVERTIME HOURS (INCLUDES LINE 46)	62,390,894	1,899,122	32.8524
2,552	80	31.9000	03	HOLIDAY WORK HOURS	18,560	595	31.1932
75,473,970	2,349,233	32.1270	04	WORK HOURS SUBTOTAL	684,230,595	21,726,853	31.4923
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	118	2	59.0000
4,976,423	157,563	31.5837	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	42,380,597	1,371,655	30.8974
			07	LIMITED DUTY HOURS (NA)	476	20	23.8000
2,245	74	30.3378	08	REHABILITATION WORK HOURS (NA)	1,918	74	25.9189
131,976	3,991	33.0684	09	TRAINING HOURS	930,355	28,524	32.6165
75,605,946	2,353,224	32.1286	10	TOTAL WORK HOURS	685,160,950	21,755,377	31.4938
308,931	37,702	8.1940	11	SUNDAY PREMIUM (NA HOURS)	2,902,338	362,507	8.0062
903,559	344,662	2.6215	12	NIGHT DIFFERENTIAL (NA HOURS)	8,078,231	3,154,747	2.5606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,680	235	15.6595
			14	OTHER PREMIUM PAY (NA HOURS)	106	8	13.2500
	22,638		15	LEAVE WITHOUT PAY (NA HOURS)		222,565	
240,690	6,057	39.7374	16	TERMINAL LEAVE	7,645,126	192,004	39.8175
30,586,181	867,870	35.2428	17	ANNUAL LEAVE	64,254,043	1,876,058	34.2494
6,496,888	190,822	34.0468	18	HOLIDAY LEAVE	39,331,433	1,177,945	33.3898
2,454,300	71,975	34.0993	19	SICK LEAVE	23,191,512	693,141	33.4585
32,909	1,032	31.8885	20	MILITARY LEAVE	381,338	12,504	30.4972
			21	CONVENTION LEAVE			
159,298	4,736	33.6355	22	OTHER LEAVE	1,665,290	48,032	34.6704
14,261	450	31.6911	23	CONTINUATION OF PAY LEAVE	123,817	3,914	31.6343
39,984,527	1,142,942	34.9838	24	TOTAL PAID ABSENCE	136,592,559	4,003,598	34.1174
116,802,963	3,496,166	33.4088	25	GROSS PAY & TOTAL PAID HOURS	832,737,864	25,758,975	32.3280
37,323,759	1,064,749	35.0540	26	LESS TERM, ANN & HOL LEAVE TAKEN	111,230,602	3,246,007	34.2669
79,479,204	2,431,417	32.6884	27	BALANCE LINE 25 - LINE 26	721,507,262	22,512,968	32.0485
6,224,215	182,676	34.0724	28	ANNUAL LEAVE ACCRUED	56,225,282	1,688,234	33.3041
2,562,359	75,730	33.8354	29	HOLIDAY LEAVE ACCRUED	22,850,206	690,028	33.1148
88,265,778	2,689,823	32.8147	30	ACCRUED SALARY COST	800,582,750	24,891,230	32.1632
			31	BENEFITS-USPS CONTRIBUTION			
9,861,618			32	HEALTH BENEFITS	87,713,163		
486,679			33	LIFE INSURANCE	4,385,639		
6,621,277			34	RETIREMENT	59,117,120		
2,399,301			35	THRIFT SAVINGS PLAN (TSP)	21,325,205		
			36	TSP FIDUCIARY INSURANCE			
5,237,242			37	SOCIAL SECURITY	36,615,674		
1,717,960			38	MEDICARE	11,678,640		
26,324,077			39	PAYROLL BENEFITS SUBTOTAL	220,835,441		
425			40	UNIFORM ALLOWANCE	2,905		
26,324,502			41	TOTAL BENEFITS	220,838,346		
		29.8241	42	(%) BENEFITS/ACCRUED SALARY COST			27.5846
114,590,280	2,353,224	48.6950	43	COST OF SAL & BEN PER TOTAL WK HR	1,021,421,096	21,755,377	46.9502
679,515			44	LESS OVERTIME PREMIUM PAY	6,663,449		
113,910,765	2,353,224	48.4062	45	STR SAL/BEN COST PER TOTAL WK HR	1,014,757,647	21,755,377	46.6439

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
183,664	6,533	28.1132	01	STRAIGHT TIME HOURS	1,714,793	60,830	28.1899
303	7	43.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	7,231	167	43.2994
234	8	29.2500	03	HOLIDAY WORK HOURS	234	8	29.2500
184,201	6,548	28.1308	04	WORK HOURS SUBTOTAL	1,722,258	61,005	28.2314
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,858	63	29.4920
184,201	6,548	28.1308	10	TOTAL WORK HOURS	1,724,116	61,068	28.2327
234	32	7.3125	11	SUNDAY PREMIUM (NA HOURS)	1,890	258	7.3255
807	431	1.8723	12	NIGHT DIFFERENTIAL (NA HOURS)	22,401	11,798	1.8987
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,965	216	13.7268
	176		15	LEAVE WITHOUT PAY (NA HOURS)		2,783	
			16	TERMINAL LEAVE	54,278	1,852	29.3077
16,332	568	28.7535	17	ANNUAL LEAVE	166,346	5,882	28.2805
24,098	856	28.1518	18	HOLIDAY LEAVE	152,463	5,400	28.2338
8,867	315	28.1492	19	SICK LEAVE	119,512	4,258	28.0676
667	24	27.7916	20	MILITARY LEAVE	667	24	27.7916
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,117	41	27.2439
			23	CONTINUATION OF PAY LEAVE	7,041	248	28.3911
49,964	1,763	28.3403	24	TOTAL PAID ABSENCE	501,424	17,705	28.3210
235,206	8,311	28.3005	25	GROSS PAY & TOTAL PAID HOURS	2,252,796	78,773	28.5985
40,430	1,424	28.3918	26	LESS TERM, ANN & HOL LEAVE TAKEN	373,087	13,134	28.4061
194,776	6,887	28.2816	27	BALANCE LINE 25 - LINE 26	1,879,709	65,639	28.6370
19,907	704	28.2769	28	ANNUAL LEAVE ACCRUED	191,824	6,782	28.2842
9,290	331	28.0664	29	HOLIDAY LEAVE ACCRUED	86,373	3,071	28.1253
223,973	7,922	28.2722	30	ACCRUED SALARY COST	2,157,906	75,492	28.5845
			31	BENEFITS-USPS CONTRIBUTION			
26,029			32	HEALTH BENEFITS	239,825		
1,423			33	LIFE INSURANCE	13,250		
23,853			34	RETIREMENT	224,939		
9,579			35	THRIFT SAVINGS PLAN (TSP)	88,702		
			36	TSP FIDUCIARY INSURANCE			
13,163			37	SOCIAL SECURITY	125,830		
3,280			38	MEDICARE	31,548		
77,327			39	PAYROLL BENEFITS SUBTOTAL	724,094		
850			40	UNIFORM ALLOWANCE	14,568		
78,177			41	TOTAL BENEFITS	738,662		
		34.9046	42	(%) BENEFITS/ACCRUED SALARY COST			34.2304
302,150	6,548	46.1438	43	COST OF SAL & BEN PER TOTAL WK HR	2,896,568	61,068	47.4318
101			44	LESS OVERTIME PREMIUM PAY	2,408		
302,049	6,548	46.1284	45	STR SAL/BEN COST PER TOTAL WK HR	2,894,160	61,068	47.3924

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,051	178	28.3764	01	STRAIGHT TIME HOURS	60,199	2,148	28.0256
			02	OVERTIME HOURS (INCLUDES LINE 46)	47	1	47.0000
			03	HOLIDAY WORK HOURS			
5,051	178	28.3764	04	WORK HOURS SUBTOTAL	60,246	2,149	28.0344
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,051	178	28.3764	10	TOTAL WORK HOURS	60,246	2,149	28.0344
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	9	5	1.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
370	13	28.4615	17	ANNUAL LEAVE	3,735	132	28.2954
			18	HOLIDAY LEAVE			
690	23	30.0000	19	SICK LEAVE	4,717	165	28.5878
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,060	36	29.4444	24	TOTAL PAID ABSENCE	8,452	297	28.4579
6,111	214	28.5560	25	GROSS PAY & TOTAL PAID HOURS	68,707	2,446	28.0895
370	13	28.4615	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,735	132	28.2954
5,741	201	28.5621	27	BALANCE LINE 25 - LINE 26	64,972	2,314	28.0777
547	20	27.3500	28	ANNUAL LEAVE ACCRUED	5,941	219	27.1278
			29	HOLIDAY LEAVE ACCRUED			
6,288	221	28.4524	30	ACCRUED SALARY COST	70,913	2,533	27.9956
			31	BENEFITS-USPS CONTRIBUTION			
1,229			32	HEALTH BENEFITS	13,549		
40			33	LIFE INSURANCE	451		
685			34	RETIREMENT	7,690		
289			35	THRIFT SAVINGS PLAN (TSP)	2,727		
			36	TSP FIDUCIARY INSURANCE			
358			37	SOCIAL SECURITY	3,894		
84			38	MEDICARE	911		
2,685			39	PAYROLL BENEFITS SUBTOTAL	29,222		
			40	UNIFORM ALLOWANCE	1,456		
2,685			41	TOTAL BENEFITS	30,678		
		42.7003	42	(%) BENEFITS/ACCRUED SALARY COST			43.2614
8,973	178	50.4101	43	COST OF SAL & BEN PER TOTAL WK HR	101,591	2,149	47.2736
			44	LESS OVERTIME PREMIUM PAY	16		
8,973	178	50.4101	45	STR SAL/BEN COST PER TOTAL WK HR	101,575	2,149	47.2661

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
188,715	6,711	28.1202	01	STRAIGHT TIME HOURS	1,774,992	62,978	28.1843
303	7	43.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	7,278	168	43.3214
234	8	29.2500	03	HOLIDAY WORK HOURS	234	8	29.2500
189,252	6,726	28.1373	04	WORK HOURS SUBTOTAL	1,782,504	63,154	28.2247
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,858	63	29.4920
189,252	6,726	28.1373	10	TOTAL WORK HOURS	1,784,362	63,217	28.2259
234	32	7.3125	11	SUNDAY PREMIUM (NA HOURS)	1,890	258	7.3255
807	431	1.8723	12	NIGHT DIFFERENTIAL (NA HOURS)	22,410	11,803	1.8986
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,965	216	13.7268
	176		15	LEAVE WITHOUT PAY (NA HOURS)		2,799	
			16	TERMINAL LEAVE	54,278	1,852	29.3077
16,702	581	28.7469	17	ANNUAL LEAVE	170,081	6,014	28.2808
24,098	856	28.1518	18	HOLIDAY LEAVE	152,463	5,400	28.2338
9,557	338	28.2751	19	SICK LEAVE	124,229	4,423	28.0870
667	24	27.7916	20	MILITARY LEAVE	667	24	27.7916
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,117	41	27.2439
			23	CONTINUATION OF PAY LEAVE	7,041	248	28.3911
51,024	1,799	28.3624	24	TOTAL PAID ABSENCE	509,876	18,002	28.3232
241,317	8,525	28.3069	25	GROSS PAY & TOTAL PAID HOURS	2,321,503	81,219	28.5832
40,800	1,437	28.3924	26	LESS TERM, ANN & HOL LEAVE TAKEN	376,822	13,266	28.4050
200,517	7,088	28.2896	27	BALANCE LINE 25 - LINE 26	1,944,681	67,953	28.6180
20,454	724	28.2513	28	ANNUAL LEAVE ACCRUED	197,765	7,001	28.2481
9,290	331	28.0664	29	HOLIDAY LEAVE ACCRUED	86,373	3,071	28.1253
230,261	8,143	28.2771	30	ACCRUED SALARY COST	2,228,819	78,025	28.5654
			31	BENEFITS-USPS CONTRIBUTION			
27,258			32	HEALTH BENEFITS	253,374		
1,463			33	LIFE INSURANCE	13,701		
24,538			34	RETIREMENT	232,629		
9,868			35	THRIFT SAVINGS PLAN (TSP)	91,429		
			36	TSP FIDUCIARY INSURANCE			
13,521			37	SOCIAL SECURITY	129,724		
3,364			38	MEDICARE	32,459		
80,012			39	PAYROLL BENEFITS SUBTOTAL	753,316		
850			40	UNIFORM ALLOWANCE	16,024		
80,862			41	TOTAL BENEFITS	769,340		
		35.1175	42	(%) BENEFITS/ACCRUED SALARY COST			34.5178
311,123	6,726	46.2567	43	COST OF SAL & BEN PER TOTAL WK HR	2,998,159	63,217	47.4264
101			44	LESS OVERTIME PREMIUM PAY	2,424		
311,022	6,726	46.2417	45	STR SAL/BEN COST PER TOTAL WK HR	2,995,735	63,217	47.3881

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
188,715	6,711	28.1202	01	STRAIGHT TIME HOURS	1,774,992	62,978	28.1843
303	7	43.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	7,278	168	43.3214
234	8	29.2500	03	HOLIDAY WORK HOURS	234	8	29.2500
189,252	6,726	28.1373	04	WORK HOURS SUBTOTAL	1,782,504	63,154	28.2247
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,858	63	29.4920
189,252	6,726	28.1373	10	TOTAL WORK HOURS	1,784,362	63,217	28.2259
234	32	7.3125	11	SUNDAY PREMIUM (NA HOURS)	1,890	258	7.3255
807	431	1.8723	12	NIGHT DIFFERENTIAL (NA HOURS)	22,410	11,803	1.8986
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,965	216	13.7268
	176		15	LEAVE WITHOUT PAY (NA HOURS)		2,799	
			16	TERMINAL LEAVE	54,278	1,852	29.3077
16,702	581	28.7469	17	ANNUAL LEAVE	170,081	6,014	28.2808
24,098	856	28.1518	18	HOLIDAY LEAVE	152,463	5,400	28.2338
9,557	338	28.2751	19	SICK LEAVE	124,229	4,423	28.0870
667	24	27.7916	20	MILITARY LEAVE	667	24	27.7916
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,117	41	27.2439
			23	CONTINUATION OF PAY LEAVE	7,041	248	28.3911
51,024	1,799	28.3624	24	TOTAL PAID ABSENCE	509,876	18,002	28.3232
241,317	8,525	28.3069	25	GROSS PAY & TOTAL PAID HOURS	2,321,503	81,219	28.5832
40,800	1,437	28.3924	26	LESS TERM, ANN & HOL LEAVE TAKEN	376,822	13,266	28.4050
200,517	7,088	28.2896	27	BALANCE LINE 25 - LINE 26	1,944,681	67,953	28.6180
20,454	724	28.2513	28	ANNUAL LEAVE ACCRUED	197,765	7,001	28.2481
9,290	331	28.0664	29	HOLIDAY LEAVE ACCRUED	86,373	3,071	28.1253
230,261	8,143	28.2771	30	ACCRUED SALARY COST	2,228,819	78,025	28.5654
			31	BENEFITS-USPS CONTRIBUTION			
27,258			32	HEALTH BENEFITS	253,374		
1,463			33	LIFE INSURANCE	13,701		
24,538			34	RETIREMENT	232,629		
9,868			35	THRIFT SAVINGS PLAN (TSP)	91,429		
			36	TSP FIDUCIARY INSURANCE			
13,521			37	SOCIAL SECURITY	129,724		
3,364			38	MEDICARE	32,459		
80,012			39	PAYROLL BENEFITS SUBTOTAL	753,316		
850			40	UNIFORM ALLOWANCE	16,024		
80,862			41	TOTAL BENEFITS	769,340		
		35.1175	42	(%) BENEFITS/ACCRUED SALARY COST			34.5178
311,123	6,726	46.2567	43	COST OF SAL & BEN PER TOTAL WK HR	2,998,159	63,217	47.4264
101			44	LESS OVERTIME PREMIUM PAY	2,424		
311,022	6,726	46.2417	45	STR SAL/BEN COST PER TOTAL WK HR	2,995,735	63,217	47.3881

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
203,726,552	7,975,273	25.5447	01	STRAIGHT TIME HOURS	1,918,209,990	75,523,576	25.3988
25,643,585	654,760	39.1648	02	OVERTIME HOURS (INCLUDES LINE 46)	247,465,829	6,392,700	38.7106
5,827,969	228,709	25.4820	03	HOLIDAY WORK HOURS	29,034,111	1,147,576	25.3003
235,198,106	8,858,742	26.5498	04	WORK HOURS SUBTOTAL	2,194,709,930	83,063,852	26.4219
	39,570		05	STEWARDS DUTY HOURS (NA)		365,742	
1,770,554	34,765	50.9292	06	PENALTY OVERTIME (NA)	9,693,794	191,633	50.5852
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,319	191	17.3769
302	48	6.2916	08	REHABILITATION WORK HOURS (NA)	62,918-	1,999-	31.4747
1,853,050	68,294	27.1334	09	TRAINING HOURS	12,309,964	455,123	27.0475
237,051,156	8,927,036	26.5542	10	TOTAL WORK HOURS	2,207,019,894	83,518,975	26.4253
4,127,379	653,083	6.3198	11	SUNDAY PREMIUM (NA HOURS)	41,652,579	6,627,839	6.2844
6,063,559	3,749,779	1.6170	12	NIGHT DIFFERENTIAL (NA HOURS)	56,634,054	35,057,607	1.6154
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,860,721	146,538	12.6978
357,135	28,019	12.7461	14	OTHER PREMIUM PAY (NA HOURS)	3,878,570	305,907	12.6789
	407,739		15	LEAVE WITHOUT PAY (NA HOURS)		5,358,747	
123,276	4,819	25.5812	16	TERMINAL LEAVE	52,528,545	2,044,609	25.6912
19,267,684	758,022	25.4183	17	ANNUAL LEAVE	170,453,248	6,723,489	25.3519
24,651,122	967,920	25.4681	18	HOLIDAY LEAVE	157,365,795	6,203,123	25.3688
10,368,873	407,161	25.4662	19	SICK LEAVE	119,078,796	4,706,505	25.3008
50,748	2,013	25.2101	20	MILITARY LEAVE	733,275	29,458	24.8922
			21	CONVENTION LEAVE			
297,207	11,694	25.4153	22	OTHER LEAVE	2,924,928	115,703	25.2796
141,439	5,586	25.3202	23	CONTINUATION OF PAY LEAVE	1,370,949	54,283	25.2555
54,900,349	2,157,215	25.4496	24	TOTAL PAID ABSENCE	504,455,536	19,877,170	25.3786
302,499,578	11,084,251	27.2909	25	GROSS PAY & TOTAL PAID HOURS	2,815,501,354	103,396,145	27.2302
44,042,082	1,730,761	25.4466	26	LESS TERM, ANN & HOL LEAVE TAKEN	380,347,588	14,971,221	25.4052
258,457,496	9,353,490	27.6321	27	BALANCE LINE 25 - LINE 26	2,435,153,766	88,424,924	27.5392
24,761,707	971,644	25.4843	28	ANNUAL LEAVE ACCRUED	227,116,833	8,959,655	25.3488
10,171,387	399,899	25.4348	29	HOLIDAY LEAVE ACCRUED	92,012,852	3,636,046	25.3057
293,390,590	10,725,033	27.3556	30	ACCRUED SALARY COST	2,754,283,451	101,020,625	27.2645
			31	BENEFITS-USPS CONTRIBUTION			
38,024,797			32	HEALTH BENEFITS	345,131,683		
1,615,877			33	LIFE INSURANCE	14,860,092		
21,984,579			34	RETIREMENT	196,769,165		
7,980,488			35	THRIFT SAVINGS PLAN (TSP)	71,355,648		
			36	TSP FIDUCIARY INSURANCE			
13,722,128			37	SOCIAL SECURITY	124,199,440		
4,202,770			38	MEDICARE	39,276,564		
87,530,639			39	PAYROLL BENEFITS SUBTOTAL	791,592,592		
439,647			40	UNIFORM ALLOWANCE	5,027,409		
87,970,286			41	TOTAL BENEFITS	796,620,001		
		29.9840	42	(%) BENEFITS/ACCRUED SALARY COST			28.9229
381,360,876	8,927,036	42.7197	43	COST OF SAL & BEN PER TOTAL WK HR	3,550,903,452	83,518,975	42.5161
8,834,996			44	LESS OVERTIME PREMIUM PAY	84,024,985		
372,525,880	8,927,036	41.7300	45	STR SAL/BEN COST PER TOTAL WK HR	3,466,878,467	83,518,975	41.5100

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,071,299	124,063	24.7559	01	STRAIGHT TIME HOURS	28,715,909	1,166,510	24.6169
44,488	1,184	37.5743	02	OVERTIME HOURS (INCLUDES LINE 46)	538,777	14,459	37.2623
36,401	1,527	23.8382	03	HOLIDAY WORK HOURS	181,831	7,629	23.8341
3,152,188	126,774	24.8646	04	WORK HOURS SUBTOTAL	29,436,517	1,188,598	24.7657
	184		05	STEWARDS DUTY HOURS (NA)		1,413	
1,272	26	48.9230	06	PENALTY OVERTIME (NA)	13,833	277	49.9386
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
159	7	22.7142	07	LIMITED DUTY HOURS (NA)	691-	7	98.7142-
			08	REHABILITATION WORK HOURS (NA)			
19,735	760	25.9671	09	TRAINING HOURS	157,972	6,222	25.3892
3,171,923	127,534	24.8711	10	TOTAL WORK HOURS	29,594,489	1,194,820	24.7689
17,782	3,067	5.7978	11	SUNDAY PREMIUM (NA HOURS)	178,651	30,753	5.8092
55,315	36,108	1.5319	12	NIGHT DIFFERENTIAL (NA HOURS)	518,182	338,574	1.5304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,810	817	12.0073
			14	OTHER PREMIUM PAY (NA HOURS)	1,079	93	11.6021
	5,558		15	LEAVE WITHOUT PAY (NA HOURS)		68,434	
10,382	407	25.5085	16	TERMINAL LEAVE	489,712	19,270	25.4131
234,873	9,579	24.5195	17	ANNUAL LEAVE	1,998,706	81,327	24.5761
329,699	13,311	24.7689	18	HOLIDAY LEAVE	2,041,718	82,710	24.6852
129,393	5,219	24.7926	19	SICK LEAVE	1,530,750	61,991	24.6931
1,277	50	25.5400	20	MILITARY LEAVE	9,161	372	24.6263
			21	CONVENTION LEAVE			
3,388	137	24.7299	22	OTHER LEAVE	23,704	1,027	23.0808
204	10	20.4000	23	CONTINUATION OF PAY LEAVE	13,791	560	24.6267
709,216	28,713	24.7001	24	TOTAL PAID ABSENCE	6,107,542	247,257	24.7011
3,954,236	156,247	25.3075	25	GROSS PAY & TOTAL PAID HOURS	36,409,753	1,442,077	25.2481
574,954	23,297	24.6793	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,530,136	183,307	24.7133
3,379,282	132,950	25.4176	27	BALANCE LINE 25 - LINE 26	31,879,617	1,258,770	25.3260
335,644	13,484	24.8920	28	ANNUAL LEAVE ACCRUED	3,045,102	123,042	24.7484
128,009	5,175	24.7360	29	HOLIDAY LEAVE ACCRUED	1,167,813	47,432	24.6207
3,842,935	151,609	25.3476	30	ACCRUED SALARY COST	36,092,532	1,429,244	25.2528
			31	BENEFITS-USPS CONTRIBUTION			
659,423			32	HEALTH BENEFITS	5,945,950		
22,237			33	LIFE INSURANCE	204,087		
391,472			34	RETIREMENT	3,515,559		
137,738			35	THRIFT SAVINGS PLAN (TSP)	1,235,064		
			36	TSP FIDUCIARY INSURANCE			
216,852			37	SOCIAL SECURITY	1,974,755		
54,441			38	MEDICARE	503,984		
1,482,163			39	PAYROLL BENEFITS SUBTOTAL	13,379,399		
7,137			40	UNIFORM ALLOWANCE	94,338		
1,489,300			41	TOTAL BENEFITS	13,473,737		
		38.7542	42	(%) BENEFITS/ACCRUED SALARY COST			37.3310
5,332,235	127,534	41.8103	43	COST OF SAL & BEN PER TOTAL WK HR	49,566,269	1,194,820	41.4842
15,027			44	LESS OVERTIME PREMIUM PAY	181,723		
5,317,208	127,534	41.6924	45	STR SAL/BEN COST PER TOTAL WK HR	49,384,546	1,194,820	41.3322

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,010,995	1,333,420	24.7566	01	STRAIGHT TIME HOURS	301,542,998	12,269,879	24.5758
3,050,324	84,057	36.2887	02	OVERTIME HOURS (INCLUDES LINE 46)	32,924,477	915,864	35.9490
140	5	28.0000	03	HOLIDAY WORK HOURS	56-	3-	18.6666
36,061,459	1,417,482	25.4405	04	WORK HOURS SUBTOTAL	334,467,419	13,185,740	25.3658
	289		05	STEWARDS DUTY HOURS (NA)		2,161	
81,761	1,707	47.8974	06	PENALTY OVERTIME (NA)	518,554	10,958	47.3219
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,689-	235-	32.7191
407	17	23.9411	08	REHABILITATION WORK HOURS (NA)	7,635	391	19.5268
316,134	12,215	25.8808	09	TRAINING HOURS	2,021,912	79,052	25.5769
36,377,593	1,429,697	25.4442	10	TOTAL WORK HOURS	336,489,331	13,264,792	25.3671
63,238	10,963	5.7683	11	SUNDAY PREMIUM (NA HOURS)	651,998	113,365	5.7513
184,856	120,442	1.5348	12	NIGHT DIFFERENTIAL (NA HOURS)	1,711,131	1,119,043	1.5291
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,155	1,883	12.2968
			14	OTHER PREMIUM PAY (NA HOURS)	6,383	514	12.4182
	15,268		15	LEAVE WITHOUT PAY (NA HOURS)		150,163	
33,510	1,345	24.9144	16	TERMINAL LEAVE	5,434,495	207,071	26.2445
2,198,416	86,693	25.3586	17	ANNUAL LEAVE	26,169,452	1,034,578	25.2948
212	8	26.5000	18	HOLIDAY LEAVE	97-	8-	12.1250
1,299,582	51,412	25.2777	19	SICK LEAVE	13,152,210	523,174	25.1392
6,283	274	22.9306	20	MILITARY LEAVE	65,491	2,798	23.4063
			21	CONVENTION LEAVE			
30,318	1,199	25.2860	22	OTHER LEAVE	319,416	12,924	24.7149
15,455	617	25.0486	23	CONTINUATION OF PAY LEAVE	123,408	5,007	24.6470
3,583,776	141,548	25.3184	24	TOTAL PAID ABSENCE	45,264,375	1,785,544	25.3504
40,209,463	1,571,245	25.5908	25	GROSS PAY & TOTAL PAID HOURS	384,146,373	15,050,336	25.5241
2,232,138	88,046	25.3519	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,603,850	1,241,641	25.4532
37,977,325	1,483,199	25.6050	27	BALANCE LINE 25 - LINE 26	352,542,523	13,808,695	25.5304
3,285,360	135,540	24.2390	28	ANNUAL LEAVE ACCRUED	31,029,769	1,288,007	24.0913
			29	HOLIDAY LEAVE ACCRUED			
41,262,685	1,618,739	25.4906	30	ACCRUED SALARY COST	383,572,292	15,096,702	25.4076
			31	BENEFITS-USPS CONTRIBUTION			
5,973,343			32	HEALTH BENEFITS	53,355,143		
239,775			33	LIFE INSURANCE	2,193,460		
3,827,399			34	RETIREMENT	35,313,349		
1,418,288			35	THRIFT SAVINGS PLAN (TSP)	13,037,277		
			36	TSP FIDUCIARY INSURANCE			
2,291,774			37	SOCIAL SECURITY	21,812,470		
553,795			38	MEDICARE	5,323,096		
14,304,374			39	PAYROLL BENEFITS SUBTOTAL	131,034,795		
148,865			40	UNIFORM ALLOWANCE	1,545,440		
14,453,239			41	TOTAL BENEFITS	132,580,235		
		35.0273	42	(%) BENEFITS/ACCRUED SALARY COST			34.5646
55,715,924	1,429,697	38.9704	43	COST OF SAL & BEN PER TOTAL WK HR	516,152,527	13,264,792	38.9114
1,029,412			44	LESS OVERTIME PREMIUM PAY	11,050,449		
54,686,512	1,429,697	38.2504	45	STR SAL/BEN COST PER TOTAL WK HR	505,102,078	13,264,792	38.0784

REFERENCE NBR: 0435 TITLE: CLERKS/TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,892,694	137,670	13.7480	01	STRAIGHT TIME HOURS	16,795,741	1,235,095	13.5987
47,703	1,793	26.6051	02	OVERTIME HOURS (INCLUDES LINE 46)	554,740	23,497	23.6089
			03	HOLIDAY WORK HOURS			
1,940,397	139,463	13.9133	04	WORK HOURS SUBTOTAL	17,350,481	1,258,592	13.7856
	3		05	STEWARDS DUTY HOURS (NA)		44	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
43,848	3,132	14.0000	09	TRAINING HOURS	363,087	26,105	13.9087
1,984,245	142,595	13.9152	10	TOTAL WORK HOURS	17,713,568	1,284,697	13.7881
			11	SUNDAY PREMIUM (NA HOURS)			
93,246	83,173	1.1211	12	NIGHT DIFFERENTIAL (NA HOURS)	846,323	754,837	1.1211
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,493		15	LEAVE WITHOUT PAY (NA HOURS)		50,371	
11,365	856	13.2768	16	TERMINAL LEAVE	149,980	11,402	13.1538
53,610	4,040	13.2698	17	ANNUAL LEAVE	466,455	35,275	13.2233
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
64,975	4,896	13.2710	24	TOTAL PAID ABSENCE	616,435	46,677	13.2063
2,142,466	147,491	14.5260	25	GROSS PAY & TOTAL PAID HOURS	19,176,326	1,331,374	14.4034
64,975	4,896	13.2710	26	LESS TERM, ANN & HOL LEAVE TAKEN	616,435	46,677	13.2063
2,077,491	142,595	14.5691	27	BALANCE LINE 25 - LINE 26	18,559,891	1,284,697	14.4469
84,751	6,644	12.7560	28	ANNUAL LEAVE ACCRUED	736,415	57,987	12.6996
			29	HOLIDAY LEAVE ACCRUED			
2,162,242	149,239	14.4884	30	ACCRUED SALARY COST	19,296,306	1,342,684	14.3714
			31	BENEFITS-USPS CONTRIBUTION			
819-			32	HEALTH BENEFITS	25,565-		
34-			33	LIFE INSURANCE	1,060-		
481-			34	RETIREMENT	14,972-		
180-			35	THRIFT SAVINGS PLAN (TSP)	5,616-		
			36	TSP FIDUCIARY INSURANCE			
132,570			37	SOCIAL SECURITY	1,189,805		
30,989			38	MEDICARE	277,771		
162,045			39	PAYROLL BENEFITS SUBTOTAL	1,420,363		
			40	UNIFORM ALLOWANCE			
162,045			41	TOTAL BENEFITS	1,420,363		
		7.4943	42	(%) BENEFITS/ACCRUED SALARY COST			7.3608
2,324,287	142,595	16.2999	43	COST OF SAL & BEN PER TOTAL WK HR	20,716,669	1,284,697	16.1257
15,885			44	LESS OVERTIME PREMIUM PAY	184,728		
2,308,402	142,595	16.1885	45	STR SAL/BEN COST PER TOTAL WK HR	20,531,941	1,284,697	15.9819

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
241,701,540	9,570,426	25.2550	01	STRAIGHT TIME HOURS	2,265,264,638	90,195,060	25.1151
28,786,100	741,794	38.8060	02	OVERTIME HOURS (INCLUDES LINE 46)	281,483,823	7,346,520	38.3152
5,864,510	230,241	25.4711	03	HOLIDAY WORK HOURS	29,215,886	1,155,202	25.2907
276,352,150	10,542,461	26.2132	04	WORK HOURS SUBTOTAL	2,575,964,347	98,696,782	26.0997
	40,046		05	STEWARDS DUTY HOURS (NA)		369,360	
1,853,587	36,498	50.7859	06	PENALTY OVERTIME (NA)	10,226,181	202,868	50.4080
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
159	7	22.7142	07	LIMITED DUTY HOURS (NA)	5,061-	37-	136.7837
709	65	10.9076	08	REHABILITATION WORK HOURS (NA)	55,283-	1,608-	34.3799
2,232,767	84,401	26.4542	09	TRAINING HOURS	14,852,935	566,502	26.2186
278,584,917	10,626,862	26.2151	10	TOTAL WORK HOURS	2,590,817,282	99,263,284	26.1004
4,208,399	667,113	6.3083	11	SUNDAY PREMIUM (NA HOURS)	42,483,228	6,771,957	6.2734
6,396,976	3,989,502	1.6034	12	NIGHT DIFFERENTIAL (NA HOURS)	59,709,690	37,270,061	1.6020
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,893,686	149,238	12.6890
357,135	28,019	12.7461	14	OTHER PREMIUM PAY (NA HOURS)	3,886,032	306,514	12.6781
	434,058		15	LEAVE WITHOUT PAY (NA HOURS)		5,627,715	
178,533	7,427	24.0383	16	TERMINAL LEAVE	58,602,732	2,282,352	25.6764
21,754,583	858,334	25.3451	17	ANNUAL LEAVE	199,087,861	7,874,669	25.2820
24,981,033	981,239	25.4586	18	HOLIDAY LEAVE	159,407,416	6,285,825	25.3598
11,797,848	463,792	25.4377	19	SICK LEAVE	133,761,756	5,291,670	25.2777
58,308	2,337	24.9499	20	MILITARY LEAVE	807,927	32,628	24.7617
			21	CONVENTION LEAVE			
330,913	13,030	25.3962	22	OTHER LEAVE	3,268,048	129,654	25.2059
157,098	6,213	25.2853	23	CONTINUATION OF PAY LEAVE	1,508,148	59,850	25.1987
59,258,316	2,332,372	25.4068	24	TOTAL PAID ABSENCE	556,443,888	21,956,648	25.3428
348,805,743	12,959,234	26.9156	25	GROSS PAY & TOTAL PAID HOURS	3,255,233,806	121,219,932	26.8539
46,914,149	1,847,000	25.4001	26	LESS TERM, ANN & HOL LEAVE TAKEN	417,098,009	16,442,846	25.3665
301,891,594	11,112,234	27.1674	27	BALANCE LINE 25 - LINE 26	2,838,135,797	104,777,086	27.0873
28,467,462	1,127,312	25.2525	28	ANNUAL LEAVE ACCRUED	261,928,119	10,428,691	25.1161
10,299,396	405,074	25.4259	29	HOLIDAY LEAVE ACCRUED	93,180,665	3,683,478	25.2969
340,658,452	12,644,620	26.9409	30	ACCRUED SALARY COST	3,193,244,581	118,889,255	26.8589
			31	BENEFITS-USPS CONTRIBUTION			
44,656,744			32	HEALTH BENEFITS	404,407,211		
1,877,855			33	LIFE INSURANCE	17,256,579		
26,202,969			34	RETIREMENT	235,583,101		
9,536,334			35	THRIFT SAVINGS PLAN (TSP)	85,622,373		
			36	TSP FIDUCIARY INSURANCE			
16,363,324			37	SOCIAL SECURITY	149,176,470		
4,841,995			38	MEDICARE	45,381,415		
103,479,221			39	PAYROLL BENEFITS SUBTOTAL	937,427,149		
595,649			40	UNIFORM ALLOWANCE	6,667,187		
104,074,870			41	TOTAL BENEFITS	944,094,336		
		30.5510	42	(%) BENEFITS/ACCRUED SALARY COST			29.5653
444,733,322	10,626,862	41.8499	43	COST OF SAL & BEN PER TOTAL WK HR	4,137,338,917	99,263,284	41.6804
9,895,320			44	LESS OVERTIME PREMIUM PAY	95,441,885		
434,838,002	10,626,862	40.9187	45	STR SAL/BEN COST PER TOTAL WK HR	4,041,897,032	99,263,284	40.7189

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,770,612	344,917	10.9319	01	STRAIGHT TIME HOURS	29,596,040	2,668,660	11.0902
293,971	17,960	16.3680	02	OVERTIME HOURS (INCLUDES LINE 46)	2,936,860	174,988	16.7832
			03	HOLIDAY WORK HOURS			
4,064,583	362,877	11.2009	04	WORK HOURS SUBTOTAL	32,532,900	2,843,648	11.4405
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
43,167	3,776	11.4319	09	TRAINING HOURS	526,252	45,654	11.5269
4,107,750	366,653	11.2033	10	TOTAL WORK HOURS	33,059,152	2,889,302	11.4419
			11	SUNDAY PREMIUM (NA HOURS)			
196,942	228,672	.8612	12	NIGHT DIFFERENTIAL (NA HOURS)	1,612,807	1,853,991	.8699
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	36		15	LEAVE WITHOUT PAY (NA HOURS)		530	
			16	TERMINAL LEAVE			
1,726	81	21.3086	17	ANNUAL LEAVE	8,832	428	20.6355
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	602	49	12.2857
			23	CONTINUATION OF PAY LEAVE	4,580	369	12.4119
1,726	81	21.3086	24	TOTAL PAID ABSENCE	14,014	846	16.5650
4,306,418	366,734	11.7426	25	GROSS PAY & TOTAL PAID HOURS	34,685,973	2,890,148	12.0014
1,726	81	21.3086	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,832	428	20.6355
4,304,692	366,653	11.7405	27	BALANCE LINE 25 - LINE 26	34,677,141	2,889,720	12.0001
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,304,692	366,653	11.7405	30	ACCRUED SALARY COST	34,677,141	2,889,720	12.0001
			31	BENEFITS-USPS CONTRIBUTION			
890			32	HEALTH BENEFITS	8,899		
35			33	LIFE INSURANCE	341		
532			34	RETIREMENT	5,058		
195			35	THRIFT SAVINGS PLAN (TSP)	1,864		
			36	TSP FIDUCIARY INSURANCE			
265,004			37	SOCIAL SECURITY	2,135,043		
61,994			38	MEDICARE	499,435		
328,650			39	PAYROLL BENEFITS SUBTOTAL	2,650,640		
			40	UNIFORM ALLOWANCE			
328,650			41	TOTAL BENEFITS	2,650,640		
		7.6346	42	(%) BENEFITS/ACCRUED SALARY COST			7.6437
4,633,342	366,653	12.6368	43	COST OF SAL & BEN PER TOTAL WK HR	37,327,781	2,889,302	12.9193
97,892			44	LESS OVERTIME PREMIUM PAY	977,974		
4,535,450	366,653	12.3698	45	STR SAL/BEN COST PER TOTAL WK HR	36,349,807	2,889,302	12.5808

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,532	266	20.7969	01	STRAIGHT TIME HOURS	48,741	2,197	22.1852
2,194	57	38.4912	02	OVERTIME HOURS (INCLUDES LINE 46)	5,714	153	37.3464
			03	HOLIDAY WORK HOURS			
7,726	323	23.9195	04	WORK HOURS SUBTOTAL	54,455	2,350	23.1723
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	411	16	25.6875
7,726	323	23.9195	10	TOTAL WORK HOURS	54,866	2,366	23.1893
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	176	109	1.6146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		132	
			16	TERMINAL LEAVE	8,235	326	25.2607
			17	ANNUAL LEAVE	278	11	25.2727
204	8	25.5000	18	HOLIDAY LEAVE	2,433	96	25.3437
			19	SICK LEAVE	1,414	56	25.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
204	8	25.5000	24	TOTAL PAID ABSENCE	12,360	489	25.2760
7,930	331	23.9577	25	GROSS PAY & TOTAL PAID HOURS	67,402	2,855	23.6084
204	8	25.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,946	433	25.2794
7,726	323	23.9195	27	BALANCE LINE 25 - LINE 26	56,456	2,422	23.3096
153	6	25.5000	28	ANNUAL LEAVE ACCRUED	2,179	86	25.3372
79	3	26.3333	29	HOLIDAY LEAVE ACCRUED	940	37	25.4054
7,958	332	23.9698	30	ACCRUED SALARY COST	59,575	2,545	23.4086
			31	BENEFITS-USPS CONTRIBUTION			
782			32	HEALTH BENEFITS	7,867		
27			33	LIFE INSURANCE	287		
455			34	RETIREMENT	4,207		
187			35	THRIFT SAVINGS PLAN (TSP)	1,483		
			36	TSP FIDUCIARY INSURANCE			
407			37	SOCIAL SECURITY	3,045		
102			38	MEDICARE	933		
1,960			39	PAYROLL BENEFITS SUBTOTAL	17,822		
			40	UNIFORM ALLOWANCE			
1,960			41	TOTAL BENEFITS	17,822		
		24.6293	42	(%) BENEFITS/ACCRUED SALARY COST			29.9152
9,918	323	30.7058	43	COST OF SAL & BEN PER TOTAL WK HR	77,397	2,366	32.7121
731			44	LESS OVERTIME PREMIUM PAY	1,903		
9,187	323	28.4427	45	STR SAL/BEN COST PER TOTAL WK HR	75,494	2,366	31.9078

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,956	2,724	23.1116	01 STRAIGHT TIME HOURS	585,799	25,755	22.7450
969	28	34.6071	02 OVERTIME HOURS (INCLUDES LINE 46)	14,557	432	33.6967
			03 HOLIDAY WORK HOURS			
63,925	2,752	23.2285	04 WORK HOURS SUBTOTAL	600,356	26,187	22.9257
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	10		
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
128	5	25.6000	09 TRAINING HOURS	3,022	118	25.6101
64,053	2,757	23.2328	10 TOTAL WORK HOURS	603,378	26,305	22.9377
			11 SUNDAY PREMIUM (NA HOURS)	26	4	6.5000
6	4	1.5000	12 NIGHT DIFFERENTIAL (NA HOURS)	495	295	1.6779
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		50	
			16 TERMINAL LEAVE	48,264	1,866	25.8649
8,860	343	25.8309	17 ANNUAL LEAVE	140,923	5,569	25.3049
			18 HOLIDAY LEAVE			
5,570	224	24.8660	19 SICK LEAVE	32,402	1,289	25.1373
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
202	8	25.2500	22 OTHER LEAVE	1,051	43	24.4418
			23 CONTINUATION OF PAY LEAVE			
14,632	575	25.4469	24 TOTAL PAID ABSENCE	222,640	8,767	25.3952
78,691	3,332	23.6167	25 GROSS PAY & TOTAL PAID HOURS	826,539	35,072	23.5669
8,860	343	25.8309	26 LESS TERM, ANN & HOL LEAVE TAKEN	189,187	7,435	25.4454
69,831	2,989	23.3626	27 BALANCE LINE 25 - LINE 26	637,352	27,637	23.0615
12,619	525	24.0361	28 ANNUAL LEAVE ACCRUED	127,596	5,335	23.9167
			29 HOLIDAY LEAVE ACCRUED			
82,450	3,514	23.4632	30 ACCRUED SALARY COST	764,948	32,972	23.1999
			31 BENEFITS-USPS CONTRIBUTION			
15,083			32 HEALTH BENEFITS	130,401		
626			33 LIFE INSURANCE	5,779		
5,841			34 RETIREMENT	55,964		
2,292			35 THRIFT SAVINGS PLAN (TSP)	21,415		
			36 TSP FIDUCIARY INSURANCE			
3,871			37 SOCIAL SECURITY	39,907		
1,060			38 MEDICARE	11,331		
28,773			39 PAYROLL BENEFITS SUBTOTAL	264,797		
			40 UNIFORM ALLOWANCE			
28,773			41 TOTAL BENEFITS	264,797		
		34.8975	42 (%) BENEFITS/ACCRUED SALARY COST			34.6163
111,223	2,757	40.3420	43 COST OF SAL & BEN PER TOTAL WK HR	1,029,745	26,305	39.1463
323			44 LESS OVERTIME PREMIUM PAY	4,849		
110,900	2,757	40.2248	45 STR SAL/BEN COST PER TOTAL WK HR	1,024,896	26,305	38.9620

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,488	2,990	22.9056	01	STRAIGHT TIME HOURS	634,540	27,952	22.7010
3,163	85	37.2117	02	OVERTIME HOURS (INCLUDES LINE 46)	20,271	585	34.6512
			03	HOLIDAY WORK HOURS			
71,651	3,075	23.3011	04	WORK HOURS SUBTOTAL	654,811	28,537	22.9460
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	10		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
128	5	25.6000	09	TRAINING HOURS	3,433	134	25.6194
71,779	3,080	23.3048	10	TOTAL WORK HOURS	658,244	28,671	22.9585
			11	SUNDAY PREMIUM (NA HOURS)	26	4	6.5000
6	4	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	671	404	1.6608
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		182	
			16	TERMINAL LEAVE	56,499	2,192	25.7750
8,860	343	25.8309	17	ANNUAL LEAVE	141,201	5,580	25.3048
204	8	25.5000	18	HOLIDAY LEAVE	2,433	96	25.3437
5,570	224	24.8660	19	SICK LEAVE	33,816	1,345	25.1420
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
202	8	25.2500	22	OTHER LEAVE	1,051	43	24.4418
			23	CONTINUATION OF PAY LEAVE			
14,836	583	25.4476	24	TOTAL PAID ABSENCE	235,000	9,256	25.3889
86,621	3,663	23.6475	25	GROSS PAY & TOTAL PAID HOURS	893,941	37,927	23.5700
9,064	351	25.8233	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,133	7,868	25.4363
77,557	3,312	23.4169	27	BALANCE LINE 25 - LINE 26	693,808	30,059	23.0815
12,772	531	24.0527	28	ANNUAL LEAVE ACCRUED	129,775	5,421	23.9393
79	3	26.3333	29	HOLIDAY LEAVE ACCRUED	940	37	25.4054
90,408	3,846	23.5070	30	ACCRUED SALARY COST	824,523	35,517	23.2148
			31	BENEFITS-USPS CONTRIBUTION			
15,865			32	HEALTH BENEFITS	138,268		
653			33	LIFE INSURANCE	6,066		
6,296			34	RETIREMENT	60,171		
2,479			35	THRIFT SAVINGS PLAN (TSP)	22,898		
			36	TSP FIDUCIARY INSURANCE			
4,278			37	SOCIAL SECURITY	42,952		
1,162			38	MEDICARE	12,264		
30,733			39	PAYROLL BENEFITS SUBTOTAL	282,619		
			40	UNIFORM ALLOWANCE			
30,733			41	TOTAL BENEFITS	282,619		
		33.9936	42	(%) BENEFITS/ACCRUED SALARY COST			34.2766
121,141	3,080	39.3314	43	COST OF SAL & BEN PER TOTAL WK HR	1,107,142	28,671	38.6153
1,053			44	LESS OVERTIME PREMIUM PAY	6,752		
120,088	3,080	38.9896	45	STR SAL/BEN COST PER TOTAL WK HR	1,100,390	28,671	38.3798

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,091	197	15.6903	01	STRAIGHT TIME HOURS	28,348	1,799	15.7576
			02	OVERTIME HOURS (INCLUDES LINE 46)	351	20	17.5500
			03	HOLIDAY WORK HOURS			
3,091	197	15.6903	04	WORK HOURS SUBTOTAL	28,699	1,819	15.7773
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,091	197	15.6903	10	TOTAL WORK HOURS	28,699	1,819	15.7773
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,091	197	15.6903	25	GROSS PAY & TOTAL PAID HOURS	28,699	1,819	15.7773
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,091	197	15.6903	27	BALANCE LINE 25 - LINE 26	28,699	1,819	15.7773
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,091	197	15.6903	30	ACCRUED SALARY COST	28,699	1,819	15.7773
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
191			37	SOCIAL SECURITY	1,771		
45			38	MEDICARE	417		
236			39	PAYROLL BENEFITS SUBTOTAL	2,188		
			40	UNIFORM ALLOWANCE			
236			41	TOTAL BENEFITS	2,188		
		7.6350	42	(%) BENEFITS/ACCRUED SALARY COST			7.6239
3,327	197	16.8883	43	COST OF SAL & BEN PER TOTAL WK HR	30,887	1,819	16.9802
			44	LESS OVERTIME PREMIUM PAY	117		
3,327	197	16.8883	45	STR SAL/BEN COST PER TOTAL WK HR	30,770	1,819	16.9158

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
241,770,028	9,573,416	25.2543	01	STRAIGHT TIME HOURS	2,265,899,178	90,223,012	25.1144
28,789,263	741,879	38.8058	02	OVERTIME HOURS (INCLUDES LINE 46)	281,504,094	7,347,105	38.3149
5,864,510	230,241	25.4711	03	HOLIDAY WORK HOURS	29,215,886	1,155,202	25.2907
276,423,801	10,545,536	26.2123	04	WORK HOURS SUBTOTAL	2,576,619,158	98,725,319	26.0988
	40,046		05	STEWARDS DUTY HOURS (NA)		369,360	
1,853,587	36,498	50.7859	06	PENALTY OVERTIME (NA)	10,226,191	202,868	50.4081
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
159	7	22.7142	07	LIMITED DUTY HOURS (NA)	5,061-	37-	136.7837
709	65	10.9076	08	REHABILITATION WORK HOURS (NA)	55,283-	1,608-	34.3799
2,232,895	84,406	26.4542	09	TRAINING HOURS	14,856,368	566,636	26.2185
278,656,696	10,629,942	26.2143	10	TOTAL WORK HOURS	2,591,475,526	99,291,955	26.0995
4,208,399	667,113	6.3083	11	SUNDAY PREMIUM (NA HOURS)	42,483,254	6,771,961	6.2734
6,396,982	3,989,506	1.6034	12	NIGHT DIFFERENTIAL (NA HOURS)	59,710,361	37,270,465	1.6020
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,893,686	149,238	12.6890
357,135	28,019	12.7461	14	OTHER PREMIUM PAY (NA HOURS)	3,886,032	306,514	12.6781
	434,059		15	LEAVE WITHOUT PAY (NA HOURS)		5,627,897	
178,533	7,427	24.0383	16	TERMINAL LEAVE	58,659,231	2,284,544	25.6765
21,763,443	858,677	25.3453	17	ANNUAL LEAVE	199,229,062	7,880,249	25.2820
24,981,237	981,247	25.4586	18	HOLIDAY LEAVE	159,409,849	6,285,921	25.3598
11,803,418	464,016	25.4375	19	SICK LEAVE	133,795,572	5,293,015	25.2777
58,308	2,337	24.9499	20	MILITARY LEAVE	807,927	32,628	24.7617
			21	CONVENTION LEAVE			
331,115	13,038	25.3961	22	OTHER LEAVE	3,269,099	129,697	25.2056
157,098	6,213	25.2853	23	CONTINUATION OF PAY LEAVE	1,508,148	59,850	25.1987
59,273,152	2,332,955	25.4068	24	TOTAL PAID ABSENCE	556,678,888	21,965,904	25.3428
348,892,364	12,962,897	26.9146	25	GROSS PAY & TOTAL PAID HOURS	3,256,127,747	121,257,859	26.8529
46,923,213	1,847,351	25.4002	26	LESS TERM, ANN & HOL LEAVE TAKEN	417,298,142	16,450,714	25.3665
301,969,151	11,115,546	27.1663	27	BALANCE LINE 25 - LINE 26	2,838,829,605	104,807,145	27.0862
28,480,234	1,127,843	25.2519	28	ANNUAL LEAVE ACCRUED	262,057,894	10,434,112	25.1154
10,299,475	405,077	25.4259	29	HOLIDAY LEAVE ACCRUED	93,181,605	3,683,515	25.2969
340,748,860	12,648,466	26.9399	30	ACCRUED SALARY COST	3,194,069,104	118,924,772	26.8578
			31	BENEFITS-USPS CONTRIBUTION			
44,672,609			32	HEALTH BENEFITS	404,545,479		
1,878,508			33	LIFE INSURANCE	17,262,645		
26,209,265			34	RETIREMENT	235,643,272		
9,538,813			35	THRIFT SAVINGS PLAN (TSP)	85,645,271		
			36	TSP FIDUCIARY INSURANCE			
16,367,602			37	SOCIAL SECURITY	149,219,422		
4,843,157			38	MEDICARE	45,393,679		
103,509,954			39	PAYROLL BENEFITS SUBTOTAL	937,709,768		
595,649			40	UNIFORM ALLOWANCE	6,667,187		
104,105,603			41	TOTAL BENEFITS	944,376,955		
		30.5520	42	(%) BENEFITS/ACCRUED SALARY COST			29.5665
444,854,463	10,629,942	41.8491	43	COST OF SAL & BEN PER TOTAL WK HR	4,138,446,059	99,291,955	41.6795
9,896,374			44	LESS OVERTIME PREMIUM PAY	95,448,637		
434,958,089	10,629,942	40.9181	45	STR SAL/BEN COST PER TOTAL WK HR	4,042,997,422	99,291,955	40.7182

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,773,703	345,114	10.9346	01	STRAIGHT TIME HOURS	29,624,388	2,670,459	11.0933
293,971	17,960	16.3680	02	OVERTIME HOURS (INCLUDES LINE 46)	2,937,211	175,008	16.7832
			03	HOLIDAY WORK HOURS			
4,067,674	363,074	11.2034	04	WORK HOURS SUBTOTAL	32,561,599	2,845,467	11.4433
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
43,167	3,776	11.4319	09	TRAINING HOURS	526,252	45,654	11.5269
4,110,841	366,850	11.2057	10	TOTAL WORK HOURS	33,087,851	2,891,121	11.4446
			11	SUNDAY PREMIUM (NA HOURS)			
196,942	228,672	.8612	12	NIGHT DIFFERENTIAL (NA HOURS)	1,612,807	1,853,991	.8699
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	36		15	LEAVE WITHOUT PAY (NA HOURS)		530	
			16	TERMINAL LEAVE			
1,726	81	21.3086	17	ANNUAL LEAVE	8,832	428	20.6355
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	602	49	12.2857
			23	CONTINUATION OF PAY LEAVE	4,580	369	12.4119
1,726	81	21.3086	24	TOTAL PAID ABSENCE	14,014	846	16.5650
4,309,509	366,931	11.7447	25	GROSS PAY & TOTAL PAID HOURS	34,714,672	2,891,967	12.0038
1,726	81	21.3086	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,832	428	20.6355
4,307,783	366,850	11.7426	27	BALANCE LINE 25 - LINE 26	34,705,840	2,891,539	12.0025
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,307,783	366,850	11.7426	30	ACCRUED SALARY COST	34,705,840	2,891,539	12.0025
			31	BENEFITS-USPS CONTRIBUTION			
890			32	HEALTH BENEFITS	8,899		
35			33	LIFE INSURANCE	341		
532			34	RETIREMENT	5,058		
195			35	THRIFT SAVINGS PLAN (TSP)	1,864		
			36	TSP FIDUCIARY INSURANCE			
265,195			37	SOCIAL SECURITY	2,136,814		
62,039			38	MEDICARE	499,852		
328,886			39	PAYROLL BENEFITS SUBTOTAL	2,652,828		
			40	UNIFORM ALLOWANCE			
328,886			41	TOTAL BENEFITS	2,652,828		
		7.6346	42	(%) BENEFITS/ACCRUED SALARY COST			7.6437
4,636,669	366,850	12.6391	43	COST OF SAL & BEN PER TOTAL WK HR	37,358,668	2,891,121	12.9218
97,892			44	LESS OVERTIME PREMIUM PAY	978,091		
4,538,777	366,850	12.3722	45	STR SAL/BEN COST PER TOTAL WK HR	36,380,577	2,891,121	12.5835

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,543,731	9,918,530	24.7560	01	STRAIGHT TIME HOURS	2,295,523,566	92,893,471	24.7113
29,083,234	759,839	38.2755	02	OVERTIME HOURS (INCLUDES LINE 46)	284,441,305	7,522,113	37.8140
5,864,510	230,241	25.4711	03	HOLIDAY WORK HOURS	29,215,886	1,155,202	25.2907
280,491,475	10,908,610	25.7128	04	WORK HOURS SUBTOTAL	2,609,180,757	101,570,786	25.6882
	40,046		05	STEWARDS DUTY HOURS (NA)		369,360	
1,853,587	36,498	50.7859	06	PENALTY OVERTIME (NA)	10,226,191	202,868	50.4081
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
159	7	22.7142	07	LIMITED DUTY HOURS (NA)	5,061-	37-	136.7837
709	65	10.9076	08	REHABILITATION WORK HOURS (NA)	55,283-	1,608-	34.3799
2,276,062	88,182	25.8109	09	TRAINING HOURS	15,382,620	612,290	25.1230
282,767,537	10,996,792	25.7136	10	TOTAL WORK HOURS	2,624,563,377	102,183,076	25.6849
4,208,399	667,113	6.3083	11	SUNDAY PREMIUM (NA HOURS)	42,483,254	6,771,961	6.2734
6,593,924	4,218,178	1.5632	12	NIGHT DIFFERENTIAL (NA HOURS)	61,323,168	39,124,456	1.5673
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,893,686	149,238	12.6890
357,135	28,019	12.7461	14	OTHER PREMIUM PAY (NA HOURS)	3,886,032	306,514	12.6781
	434,095		15	LEAVE WITHOUT PAY (NA HOURS)		5,628,427	
178,533	7,427	24.0383	16	TERMINAL LEAVE	58,659,231	2,284,544	25.6765
21,765,169	858,758	25.3449	17	ANNUAL LEAVE	199,237,894	7,880,677	25.2818
24,981,237	981,247	25.4586	18	HOLIDAY LEAVE	159,409,849	6,285,921	25.3598
11,803,418	464,016	25.4375	19	SICK LEAVE	133,795,572	5,293,015	25.2777
58,308	2,337	24.9499	20	MILITARY LEAVE	807,927	32,628	24.7617
			21	CONVENTION LEAVE			
331,115	13,038	25.3961	22	OTHER LEAVE	3,269,701	129,746	25.2007
157,098	6,213	25.2853	23	CONTINUATION OF PAY LEAVE	1,512,728	60,219	25.1204
59,274,878	2,333,036	25.4067	24	TOTAL PAID ABSENCE	556,692,902	21,966,750	25.3425
353,201,873	13,329,828	26.4971	25	GROSS PAY & TOTAL PAID HOURS	3,290,842,419	124,149,826	26.5070
46,924,939	1,847,432	25.4000	26	LESS TERM, ANN & HOL LEAVE TAKEN	417,306,974	16,451,142	25.3664
306,276,934	11,482,396	26.6736	27	BALANCE LINE 25 - LINE 26	2,873,535,445	107,698,684	26.6812
28,480,234	1,127,843	25.2519	28	ANNUAL LEAVE ACCRUED	262,057,894	10,434,112	25.1154
10,299,475	405,077	25.4259	29	HOLIDAY LEAVE ACCRUED	93,181,605	3,683,515	25.2969
345,056,643	13,015,316	26.5115	30	ACCRUED SALARY COST	3,228,774,944	121,816,311	26.5052
			31	BENEFITS-USPS CONTRIBUTION			
44,673,499			32	HEALTH BENEFITS	404,554,378		
1,878,543			33	LIFE INSURANCE	17,262,986		
26,209,797			34	RETIREMENT	235,648,330		
9,539,008			35	THRIFT SAVINGS PLAN (TSP)	85,647,135		
			36	TSP FIDUCIARY INSURANCE			
16,632,797			37	SOCIAL SECURITY	151,356,236		
4,905,196			38	MEDICARE	45,893,531		
103,838,840			39	PAYROLL BENEFITS SUBTOTAL	940,362,596		
595,649			40	UNIFORM ALLOWANCE	6,667,187		
104,434,489			41	TOTAL BENEFITS	947,029,783		
		30.2658	42	(%) BENEFITS/ACCRUED SALARY COST			29.3309
449,491,132	10,996,792	40.8747	43	COST OF SAL & BEN PER TOTAL WK HR	4,175,804,727	102,183,076	40.8659
9,994,266			44	LESS OVERTIME PREMIUM PAY	96,426,728		
439,496,866	10,996,792	39.9659	45	STR SAL/BEN COST PER TOTAL WK HR	4,079,377,999	102,183,076	39.9222

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
64,511,741	2,649,195	24.3514	01	STRAIGHT TIME HOURS	605,962,738	25,044,608	24.1953
12,596,758	339,405	37.1142	02	OVERTIME HOURS (INCLUDES LINE 46)	121,293,589	3,298,796	36.7690
3,130,231	128,588	24.3431	03	HOLIDAY WORK HOURS	16,670,522	690,354	24.1477
80,238,730	3,117,188	25.7407	04	WORK HOURS SUBTOTAL	743,926,849	29,033,758	25.6228
	21,146		05	STEWARDS DUTY HOURS (NA)		192,819	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,938	160	24.6125	07	LIMITED DUTY HOURS (NA)	5,158	212	24.3301
16-	24	.6666-	08	REHABILITATION WORK HOURS (NA)	7,051	445	15.8449
152,166	5,691	26.7380	09	TRAINING HOURS	1,085,258	40,893	26.5389
80,390,896	3,122,879	25.7425	10	TOTAL WORK HOURS	745,012,107	29,074,651	25.6241
2,259,725	375,713	6.0144	11	SUNDAY PREMIUM (NA HOURS)	21,794,855	3,647,086	5.9759
2,737,519	1,845,471	1.4833	12	NIGHT DIFFERENTIAL (NA HOURS)	25,399,057	17,173,536	1.4789
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,139,639	93,980	12.1263
38,895	3,256	11.9456	14	OTHER PREMIUM PAY (NA HOURS)	602,885	50,331	11.9784
	175,108		15	LEAVE WITHOUT PAY (NA HOURS)		2,349,186	
28,782	1,175	24.4953	16	TERMINAL LEAVE	8,521,436	338,323	25.1872
7,716,342	318,367	24.2372	17	ANNUAL LEAVE	49,876,706	2,063,457	24.1714
7,251,053	298,311	24.3070	18	HOLIDAY LEAVE	46,304,541	1,913,503	24.1988
3,351,268	137,663	24.3439	19	SICK LEAVE	38,130,756	1,577,432	24.1726
26,642	1,148	23.2073	20	MILITARY LEAVE	399,738	17,277	23.1370
			21	CONVENTION LEAVE			
133,552	5,508	24.2469	22	OTHER LEAVE	1,223,990	51,083	23.9608
60,364	2,514	24.0111	23	CONTINUATION OF PAY LEAVE	951,551	39,593	24.0333
18,568,003	764,686	24.2818	24	TOTAL PAID ABSENCE	145,408,718	6,000,668	24.2320
103,995,038	3,887,565	26.7506	25	GROSS PAY & TOTAL PAID HOURS	939,357,261	35,075,319	26.7811
14,996,177	617,853	24.2714	26	LESS TERM, ANN & HOL LEAVE TAKEN	104,702,683	4,315,283	24.2632
88,998,861	3,269,712	27.2191	27	BALANCE LINE 25 - LINE 26	834,654,578	30,760,036	27.1343
7,596,949	311,616	24.3792	28	ANNUAL LEAVE ACCRUED	69,056,372	2,850,152	24.2290
3,275,278	135,045	24.2532	29	HOLIDAY LEAVE ACCRUED	29,035,980	1,204,086	24.1145
99,871,088	3,716,373	26.8732	30	ACCRUED SALARY COST	932,746,930	34,814,274	26.7920
			31	BENEFITS-USPS CONTRIBUTION			
12,761,159			32	HEALTH BENEFITS	115,157,718		
517,093			33	LIFE INSURANCE	4,686,122		
8,089,630			34	RETIREMENT	71,414,200		
2,730,805			35	THRIFT SAVINGS PLAN (TSP)	24,010,630		
			36	TSP FIDUCIARY INSURANCE			
5,404,144			37	SOCIAL SECURITY	48,421,601		
1,447,159			38	MEDICARE	13,134,676		
30,949,990			39	PAYROLL BENEFITS SUBTOTAL	276,824,947		
163,761			40	UNIFORM ALLOWANCE	1,758,229		
31,113,751			41	TOTAL BENEFITS	278,583,176		
		31.1539	42	(%) BENEFITS/ACCRUED SALARY COST			29.8669
130,984,839	3,122,879	41.9436	43	COST OF SAL & BEN PER TOTAL WK HR	1,211,330,106	29,074,651	41.6627
4,194,720			44	LESS OVERTIME PREMIUM PAY	40,390,765		
126,790,119	3,122,879	40.6003	45	STR SAL/BEN COST PER TOTAL WK HR	1,170,939,341	29,074,651	40.2735

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
866,478	43,777	19.7929	01	STRAIGHT TIME HOURS	8,267,475	424,296	19.4851
5,849	190	30.7842	02	OVERTIME HOURS (INCLUDES LINE 46)	133,582	4,611	28.9702
29,977	1,538	19.4908	03	HOLIDAY WORK HOURS	182,790	9,670	18.9027
902,304	45,505	19.8286	04	WORK HOURS SUBTOTAL	8,583,847	438,577	19.5720
	119		05	STEWARDS DUTY HOURS (NA)		1,195	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,431	65	22.0153	09	TRAINING HOURS	17,256	838	20.5918
903,735	45,570	19.8317	10	TOTAL WORK HOURS	8,601,103	439,415	19.5739
19,264	4,114	4.6825	11	SUNDAY PREMIUM (NA HOURS)	193,235	41,986	4.6023
38,697	34,006	1.1379	12	NIGHT DIFFERENTIAL (NA HOURS)	367,803	327,132	1.1243
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14,163	1,502	9.4294
			14	OTHER PREMIUM PAY (NA HOURS)	4,259	404	10.5420
	3,657		15	LEAVE WITHOUT PAY (NA HOURS)		45,416	
1,794	91	19.7142	16	TERMINAL LEAVE	33,864	1,487	22.7733
84,664	4,256	19.8928	17	ANNUAL LEAVE	521,973	26,793	19.4816
81,810	4,116	19.8760	18	HOLIDAY LEAVE	525,162	26,740	19.6395
29,565	1,495	19.7759	19	SICK LEAVE	453,892	22,859	19.8561
			20	MILITARY LEAVE	4,759	265	17.9584
			21	CONVENTION LEAVE			
419	24	17.4583	22	OTHER LEAVE	12,947	561	23.0784
			23	CONTINUATION OF PAY LEAVE	12,226	562	21.7544
198,252	9,982	19.8609	24	TOTAL PAID ABSENCE	1,564,823	79,267	19.7411
1,159,948	55,552	20.8804	25	GROSS PAY & TOTAL PAID HOURS	10,745,386	518,682	20.7167
168,268	8,463	19.8827	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,080,999	55,020	19.6473
991,680	47,089	21.0596	27	BALANCE LINE 25 - LINE 26	9,664,387	463,662	20.8436
77,946	3,829	20.3567	28	ANNUAL LEAVE ACCRUED	704,909	35,070	20.1000
33,937	1,712	19.8230	29	HOLIDAY LEAVE ACCRUED	316,900	16,220	19.5376
1,103,563	52,630	20.9683	30	ACCRUED SALARY COST	10,686,196	514,952	20.7518
			31	BENEFITS-USPS CONTRIBUTION			
188,972			32	HEALTH BENEFITS	1,773,823		
6,560			33	LIFE INSURANCE	61,563		
113,934			34	RETIREMENT	1,047,724		
32,842			35	THRIFT SAVINGS PLAN (TSP)	299,060		
			36	TSP FIDUCIARY INSURANCE			
66,272			37	SOCIAL SECURITY	616,244		
16,003			38	MEDICARE	148,976		
424,583			39	PAYROLL BENEFITS SUBTOTAL	3,947,390		
736			40	UNIFORM ALLOWANCE	5,517		
425,319			41	TOTAL BENEFITS	3,952,907		
		38.5405	42	(%) BENEFITS/ACCRUED SALARY COST			36.9907
1,528,882	45,570	33.5501	43	COST OF SAL & BEN PER TOTAL WK HR	14,639,103	439,415	33.3149
1,948			44	LESS OVERTIME PREMIUM PAY	44,483		
1,526,934	45,570	33.5074	45	STR SAL/BEN COST PER TOTAL WK HR	14,594,620	439,415	33.2137

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,230,424	147,812	21.8549	01	STRAIGHT TIME HOURS	29,034,580	1,348,160	21.5364
422,207	12,867	32.8131	02	OVERTIME HOURS (INCLUDES LINE 46)	4,699,916	146,410	32.1010
			03	HOLIDAY WORK HOURS	922-	38-	24.2631
3,652,631	160,679	22.7324	04	WORK HOURS SUBTOTAL	33,733,574	1,494,532	22.5713
	136		05	STEWARDS DUTY HOURS (NA)		948	
			06	PENALTY OVERTIME (NA)	4-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	579	24	24.1250
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,127	280	25.4535	09	TRAINING HOURS	58,637	2,380	24.6373
3,659,758	160,959	22.7372	10	TOTAL WORK HOURS	33,792,211	1,496,912	22.5746
164,492	31,278	5.2590	11	SUNDAY PREMIUM (NA HOURS)	1,376,957	265,330	5.1896
161,485	123,529	1.3072	12	NIGHT DIFFERENTIAL (NA HOURS)	1,479,917	1,148,531	1.2885
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	40,232	3,658	10.9983
			14	OTHER PREMIUM PAY (NA HOURS)	2,013	169	11.9112
	6,490		15	LEAVE WITHOUT PAY (NA HOURS)		59,121	
4,932	269	18.3345	16	TERMINAL LEAVE	147,859	6,303	23.4585
165,711	7,470	22.1835	17	ANNUAL LEAVE	1,783,858	81,422	21.9087
			18	HOLIDAY LEAVE	1,007-	36-	27.9722
142,300	6,381	22.3005	19	SICK LEAVE	1,403,434	64,577	21.7327
396	20	19.8000	20	MILITARY LEAVE	16,840	752	22.3936
			21	CONVENTION LEAVE			
4,260	195	21.8461	22	OTHER LEAVE	59,952	2,821	21.2520
5,554	248	22.3951	23	CONTINUATION OF PAY LEAVE	35,196	1,574	22.3608
323,153	14,583	22.1595	24	TOTAL PAID ABSENCE	3,446,132	157,413	21.8922
4,308,888	175,542	24.5461	25	GROSS PAY & TOTAL PAID HOURS	40,137,462	1,654,325	24.2621
170,643	7,739	22.0497	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,930,710	87,689	22.0176
4,138,245	167,803	24.6613	27	BALANCE LINE 25 - LINE 26	38,206,752	1,566,636	24.3877
266,371	12,399	21.4832	28	ANNUAL LEAVE ACCRUED	2,463,335	116,033	21.2296
			29	HOLIDAY LEAVE ACCRUED			
4,404,616	180,202	24.4426	30	ACCRUED SALARY COST	40,670,087	1,682,669	24.1699
			31	BENEFITS-USPS CONTRIBUTION			
571,799			32	HEALTH BENEFITS	5,271,437		
22,994			33	LIFE INSURANCE	209,399		
390,197			34	RETIREMENT	3,543,760		
124,010			35	THRIFT SAVINGS PLAN (TSP)	1,116,091		
			36	TSP FIDUCIARY INSURANCE			
250,644			37	SOCIAL SECURITY	2,343,248		
59,881			38	MEDICARE	560,646		
1,419,525			39	PAYROLL BENEFITS SUBTOTAL	13,044,581		
1,770			40	UNIFORM ALLOWANCE	21,208		
1,421,295			41	TOTAL BENEFITS	13,065,789		
		32.2683	42	(%) BENEFITS/ACCRUED SALARY COST			32.1262
5,825,911	160,959	36.1949	43	COST OF SAL & BEN PER TOTAL WK HR	53,735,876	1,496,912	35.8978
140,595			44	LESS OVERTIME PREMIUM PAY	1,564,879		
5,685,316	160,959	35.3215	45	STR SAL/BEN COST PER TOTAL WK HR	52,170,997	1,496,912	34.8524

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,608,643	2,840,784	24.1513	01	STRAIGHT TIME HOURS	643,264,793	26,817,064	23.9871
13,024,814	352,462	36.9538	02	OVERTIME HOURS (INCLUDES LINE 46)	126,127,087	3,449,817	36.5605
3,160,208	130,126	24.2857	03	HOLIDAY WORK HOURS	16,852,390	699,986	24.0753
84,793,665	3,323,372	25.5143	04	WORK HOURS SUBTOTAL	786,244,270	30,966,867	25.3898
	21,401		05	STEWARDS DUTY HOURS (NA)		194,962	
			06	PENALTY OVERTIME (NA)	4-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	579	24	24.1250
3,938	160	24.6125	07	LIMITED DUTY HOURS (NA)	5,158	212	24.3301
16-	24	.6666-	08	REHABILITATION WORK HOURS (NA)	7,051	445	15.8449
160,724	6,036	26.6275	09	TRAINING HOURS	1,161,151	44,111	26.3233
84,954,389	3,329,408	25.5163	10	TOTAL WORK HOURS	787,405,421	31,010,978	25.3911
2,443,481	411,105	5.9436	11	SUNDAY PREMIUM (NA HOURS)	23,365,047	3,954,402	5.9086
2,937,701	2,003,006	1.4666	12	NIGHT DIFFERENTIAL (NA HOURS)	27,246,777	18,649,199	1.4610
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,194,034	99,140	12.0439
38,895	3,256	11.9456	14	OTHER PREMIUM PAY (NA HOURS)	609,157	50,904	11.9667
	185,255		15	LEAVE WITHOUT PAY (NA HOURS)		2,453,723	
35,508	1,535	23.1322	16	TERMINAL LEAVE	8,703,159	346,113	25.1454
7,966,717	330,093	24.1347	17	ANNUAL LEAVE	52,182,537	2,171,672	24.0287
7,332,863	302,427	24.2467	18	HOLIDAY LEAVE	46,828,696	1,940,207	24.1359
3,523,133	145,539	24.2074	19	SICK LEAVE	39,988,082	1,664,868	24.0187
27,038	1,168	23.1489	20	MILITARY LEAVE	421,337	18,294	23.0314
			21	CONVENTION LEAVE			
138,231	5,727	24.1367	22	OTHER LEAVE	1,296,889	54,465	23.8114
65,918	2,762	23.8660	23	CONTINUATION OF PAY LEAVE	998,973	41,729	23.9395
19,089,408	789,251	24.1867	24	TOTAL PAID ABSENCE	150,419,673	6,237,348	24.1159
109,463,874	4,118,659	26.5775	25	GROSS PAY & TOTAL PAID HOURS	990,240,109	37,248,326	26.5848
15,335,088	634,055	24.1857	26	LESS TERM, ANN & HOL LEAVE TAKEN	107,714,392	4,457,992	24.1620
94,128,786	3,484,604	27.0127	27	BALANCE LINE 25 - LINE 26	882,525,717	32,790,334	26.9142
7,941,266	327,844	24.2226	28	ANNUAL LEAVE ACCRUED	72,224,616	3,001,255	24.0648
3,309,215	136,757	24.1977	29	HOLIDAY LEAVE ACCRUED	29,352,880	1,220,306	24.0537
105,379,267	3,949,205	26.6836	30	ACCRUED SALARY COST	984,103,213	37,011,895	26.5888
			31	BENEFITS-USPS CONTRIBUTION			
13,521,930			32	HEALTH BENEFITS	122,202,978		
546,647			33	LIFE INSURANCE	4,957,084		
8,593,761			34	RETIREMENT	76,005,684		
2,887,657			35	THRIFT SAVINGS PLAN (TSP)	25,425,781		
			36	TSP FIDUCIARY INSURANCE			
5,721,060			37	SOCIAL SECURITY	51,381,093		
1,523,043			38	MEDICARE	13,844,298		
32,794,098			39	PAYROLL BENEFITS SUBTOTAL	293,816,918		
166,267			40	UNIFORM ALLOWANCE	1,784,954		
32,960,365			41	TOTAL BENEFITS	295,601,872		
		31.2778	42	(%) BENEFITS/ACCRUED SALARY COST			30.0376
138,339,632	3,329,408	41.5508	43	COST OF SAL & BEN PER TOTAL WK HR	1,279,705,085	31,010,978	41.2661
4,337,263			44	LESS OVERTIME PREMIUM PAY	42,000,126		
134,002,369	3,329,408	40.2481	45	STR SAL/BEN COST PER TOTAL WK HR	1,237,704,959	31,010,978	39.9118

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,366,244	127,623	10.7053	01	STRAIGHT TIME HOURS	13,413,052	1,247,899	10.7485
130,848	8,238	15.8834	02	OVERTIME HOURS (INCLUDES LINE 46)	1,804,637	109,752	16.4428
			03	HOLIDAY WORK HOURS			
1,497,092	135,861	11.0192	04	WORK HOURS SUBTOTAL	15,217,689	1,357,651	11.2088
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,365	844	11.0959	09	TRAINING HOURS	383,733	33,096	11.5945
1,506,457	136,705	11.0197	10	TOTAL WORK HOURS	15,601,422	1,390,747	11.2180
			11	SUNDAY PREMIUM (NA HOURS)			
81,148	95,865	.8464	12	NIGHT DIFFERENTIAL (NA HOURS)	843,727	987,770	.8541
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,548	73	21.2054
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
230	21	10.9523	23	CONTINUATION OF PAY LEAVE	3,376	298	11.3288
230	21	10.9523	24	TOTAL PAID ABSENCE	4,924	371	13.2722
1,587,835	136,726	11.6132	25	GROSS PAY & TOTAL PAID HOURS	16,450,073	1,391,118	11.8250
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,548	73	21.2054
1,587,835	136,726	11.6132	27	BALANCE LINE 25 - LINE 26	16,448,525	1,391,045	11.8245
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,587,835	136,726	11.6132	30	ACCRUED SALARY COST	16,448,525	1,391,045	11.8245
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
98,070			37	SOCIAL SECURITY	1,015,558		
22,936			38	MEDICARE	237,514		
121,006			39	PAYROLL BENEFITS SUBTOTAL	1,253,072		
			40	UNIFORM ALLOWANCE			
121,006			41	TOTAL BENEFITS	1,253,072		
		7.6208	42	(%) BENEFITS/ACCRUED SALARY COST			7.6181
1,708,841	136,705	12.5002	43	COST OF SAL & BEN PER TOTAL WK HR	17,701,597	1,390,747	12.7281
43,572			44	LESS OVERTIME PREMIUM PAY	600,944		
1,665,269	136,705	12.1814	45	STR SAL/BEN COST PER TOTAL WK HR	17,100,653	1,390,747	12.2960

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,974,887	2,968,407	23.5732	01	STRAIGHT TIME HOURS	656,677,845	28,064,963	23.3984
13,155,662	360,700	36.4725	02	OVERTIME HOURS (INCLUDES LINE 46)	127,931,724	3,559,569	35.9402
3,160,208	130,126	24.2857	03	HOLIDAY WORK HOURS	16,852,390	699,986	24.0753
86,290,757	3,459,233	24.9450	04	WORK HOURS SUBTOTAL	801,461,959	32,324,518	24.7942
	21,401		05	STEWARDS DUTY HOURS (NA)		194,962	
			06	PENALTY OVERTIME (NA)	4-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	579	24	24.1250
3,938	160	24.6125	07	LIMITED DUTY HOURS (NA)	5,158	212	24.3301
16-	24	.6666-	08	REHABILITATION WORK HOURS (NA)	7,051	445	15.8449
170,089	6,880	24.7222	09	TRAINING HOURS	1,544,884	77,207	20.0096
86,460,846	3,466,113	24.9446	10	TOTAL WORK HOURS	803,006,843	32,401,725	24.7828
2,443,481	411,105	5.9436	11	SUNDAY PREMIUM (NA HOURS)	23,365,047	3,954,402	5.9086
3,018,849	2,098,871	1.4383	12	NIGHT DIFFERENTIAL (NA HOURS)	28,090,504	19,636,969	1.4304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,194,034	99,140	12.0439
38,895	3,256	11.9456	14	OTHER PREMIUM PAY (NA HOURS)	609,157	50,904	11.9667
	185,255		15	LEAVE WITHOUT PAY (NA HOURS)		2,453,723	
35,508	1,535	23.1322	16	TERMINAL LEAVE	8,703,159	346,113	25.1454
7,966,717	330,093	24.1347	17	ANNUAL LEAVE	52,184,085	2,171,745	24.0286
7,332,863	302,427	24.2467	18	HOLIDAY LEAVE	46,828,696	1,940,207	24.1359
3,523,133	145,539	24.2074	19	SICK LEAVE	39,988,082	1,664,868	24.0187
27,038	1,168	23.1489	20	MILITARY LEAVE	421,337	18,294	23.0314
			21	CONVENTION LEAVE			
138,231	5,727	24.1367	22	OTHER LEAVE	1,296,889	54,465	23.8114
66,148	2,783	23.7685	23	CONTINUATION OF PAY LEAVE	1,002,349	42,027	23.8501
19,089,638	789,272	24.1863	24	TOTAL PAID ABSENCE	150,424,597	6,237,719	24.1153
111,051,709	4,255,385	26.0967	25	GROSS PAY & TOTAL PAID HOURS	1,006,690,182	38,639,444	26.0534
15,335,088	634,055	24.1857	26	LESS TERM, ANN & HOL LEAVE TAKEN	107,715,940	4,458,065	24.1620
95,716,621	3,621,330	26.4313	27	BALANCE LINE 25 - LINE 26	898,974,242	34,181,379	26.3001
7,941,266	327,844	24.2226	28	ANNUAL LEAVE ACCRUED	72,224,616	3,001,255	24.0648
3,309,215	136,757	24.1977	29	HOLIDAY LEAVE ACCRUED	29,352,880	1,220,306	24.0537
106,967,102	4,085,931	26.1793	30	ACCRUED SALARY COST	1,000,551,738	38,402,940	26.0540
			31	BENEFITS-USPS CONTRIBUTION			
13,521,930			32	HEALTH BENEFITS	122,202,978		
546,647			33	LIFE INSURANCE	4,957,084		
8,593,761			34	RETIREMENT	76,005,684		
2,887,657			35	THRIFT SAVINGS PLAN (TSP)	25,425,781		
			36	TSP FIDUCIARY INSURANCE			
5,819,130			37	SOCIAL SECURITY	52,396,651		
1,545,979			38	MEDICARE	14,081,812		
32,915,104			39	PAYROLL BENEFITS SUBTOTAL	295,069,990		
166,267			40	UNIFORM ALLOWANCE	1,784,954		
33,081,371			41	TOTAL BENEFITS	296,854,944		
		30.9266	42	(%) BENEFITS/ACCRUED SALARY COST			29.6691
140,048,473	3,466,113	40.4050	43	COST OF SAL & BEN PER TOTAL WK HR	1,297,406,682	32,401,725	40.0412
4,380,835			44	LESS OVERTIME PREMIUM PAY	42,601,071		
135,667,638	3,466,113	39.1411	45	STR SAL/BEN COST PER TOTAL WK HR	1,254,805,611	32,401,725	38.7265

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
270,526,627	10,398,873	26.0149	01	STRAIGHT TIME HOURS	2,529,546,406	98,088,895	25.7883
45,674,014	1,157,073	39.4737	02	OVERTIME HOURS (INCLUDES LINE 46)	409,790,243	10,494,017	39.0498
2,731,368	105,121	25.9830	03	HOLIDAY WORK HOURS	16,401,358	635,960	25.7899
318,932,009	11,661,067	27.3501	04	WORK HOURS SUBTOTAL	2,955,738,007	109,218,872	27.0625
	47,985		05	STEWARDS DUTY HOURS (NA)		402,390	
2,534,462	48,964	51.7617	06	PENALTY OVERTIME (NA)	17,970,425	350,550	51.2635
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	26	1	26.0000
12,859	492	26.1361	07	LIMITED DUTY HOURS (NA)	115,582	4,478	25.8110
455-	1-	455.0000	08	REHABILITATION WORK HOURS (NA)	48,660-	1,665-	29.2252
890,383	32,918	27.0485	09	TRAINING HOURS	7,734,026	288,322	26.8242
319,822,392	11,693,985	27.3493	10	TOTAL WORK HOURS	2,963,472,033	109,507,194	27.0618
5,147	783	6.5734	11	SUNDAY PREMIUM (NA HOURS)	44,241	6,759	6.5454
100,741	57,740	1.7447	12	NIGHT DIFFERENTIAL (NA HOURS)	979,097	565,892	1.7301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,447,742	111,347	13.0020
146,224	11,064	13.2161	14	OTHER PREMIUM PAY (NA HOURS)	1,384,672	106,058	13.0557
	431,734		15	LEAVE WITHOUT PAY (NA HOURS)		4,449,173	
484,672	18,466	26.2467	16	TERMINAL LEAVE	8,534,451	311,939	27.3593
24,887,415	958,506	25.9647	17	ANNUAL LEAVE	213,558,068	8,291,812	25.7552
35,638,412	1,374,115	25.9355	18	HOLIDAY LEAVE	213,779,059	8,294,974	25.7721
15,149,127	582,757	25.9956	19	SICK LEAVE	140,804,245	5,482,459	25.6826
179,875	6,993	25.7221	20	MILITARY LEAVE	1,950,106	76,618	25.4523
			21	CONVENTION LEAVE			
520,392	20,153	25.8220	22	OTHER LEAVE	5,144,709	201,138	25.5780
627,108	24,349	25.7549	23	CONTINUATION OF PAY LEAVE	5,062,498	198,945	25.4467
77,487,001	2,985,339	25.9558	24	TOTAL PAID ABSENCE	588,833,136	22,857,885	25.7606
397,561,505	14,679,324	27.0830	25	GROSS PAY & TOTAL PAID HOURS	3,556,160,921	132,365,079	26.8663
61,010,499	2,351,087	25.9499	26	LESS TERM, ANN & HOL LEAVE TAKEN	435,871,578	16,898,725	25.7931
336,551,006	12,328,237	27.2991	27	BALANCE LINE 25 - LINE 26	3,120,289,343	115,466,354	27.0233
32,580,282	1,253,690	25.9875	28	ANNUAL LEAVE ACCRUED	296,753,364	11,518,466	25.7632
13,753,966	530,643	25.9194	29	HOLIDAY LEAVE ACCRUED	122,885,773	4,780,916	25.7033
382,885,254	14,112,570	27.1307	30	ACCRUED SALARY COST	3,539,928,480	131,765,736	26.8653
			31	BENEFITS-USPS CONTRIBUTION			
54,572,039			32	HEALTH BENEFITS	480,119,216		
2,137,536			33	LIFE INSURANCE	19,182,701		
32,109,371			34	RETIREMENT	286,217,833		
11,706,977			35	THRIFT SAVINGS PLAN (TSP)	104,063,189		
			36	TSP FIDUCIARY INSURANCE			
19,542,579			37	SOCIAL SECURITY	175,089,903		
5,509,164			38	MEDICARE	49,561,231		
125,577,666			39	PAYROLL BENEFITS SUBTOTAL	1,114,234,073		
4,872,841			40	UNIFORM ALLOWANCE	47,559,503		
130,450,507			41	TOTAL BENEFITS	1,161,793,576		
		34.0703	42	(%) BENEFITS/ACCRUED SALARY COST			32.8196
513,335,761	11,693,985	43.8974	43	COST OF SAL & BEN PER TOTAL WK HR	4,701,722,056	109,507,194	42.9352
15,632,702			44	LESS OVERTIME PREMIUM PAY	139,461,203		
497,703,059	11,693,985	42.5606	45	STR SAL/BEN COST PER TOTAL WK HR	4,562,260,853	109,507,194	41.6617

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,026,365	41,010	25.0271	01	STRAIGHT TIME HOURS	9,548,953	385,194	24.7899
18,941	505	37.5069	02	OVERTIME HOURS (INCLUDES LINE 46)	267,872	7,205	37.1786
41,205	1,673	24.6294	03	HOLIDAY WORK HOURS	112,679	4,609	24.4476
1,086,511	43,188	25.1577	04	WORK HOURS SUBTOTAL	9,929,504	397,008	25.0108
	33		05	STEWARDS DUTY HOURS (NA)		581	
536	11	48.7272	06	PENALTY OVERTIME (NA)	5,933	121	49.0330
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,679	223	25.4663	09	TRAINING HOURS	34,243	1,352	25.3276
1,092,190	43,411	25.1592	10	TOTAL WORK HOURS	9,963,747	398,360	25.0119
433	69	6.2753	11	SUNDAY PREMIUM (NA HOURS)	6,545	1,048	6.2452
6,645	4,241	1.5668	12	NIGHT DIFFERENTIAL (NA HOURS)	63,877	40,843	1.5639
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,040	323	12.5077
			14	OTHER PREMIUM PAY (NA HOURS)	2,363	198	11.9343
	1,673		15	LEAVE WITHOUT PAY (NA HOURS)		16,080	
			16	TERMINAL LEAVE	22,877	774	29.5568
85,097	3,370	25.2513	17	ANNUAL LEAVE	770,431	30,702	25.0938
118,080	4,712	25.0594	18	HOLIDAY LEAVE	707,041	28,420	24.8782
37,997	1,492	25.4671	19	SICK LEAVE	390,004	15,901	24.5270
			20	MILITARY LEAVE	1,863	76	24.5131
			21	CONVENTION LEAVE			
3,779	147	25.7074	22	OTHER LEAVE	25,215	1,007	25.0397
4,000	165	24.2424	23	CONTINUATION OF PAY LEAVE	19,124	769	24.8686
248,953	9,886	25.1823	24	TOTAL PAID ABSENCE	1,936,555	77,649	24.9398
1,348,221	53,297	25.2963	25	GROSS PAY & TOTAL PAID HOURS	11,977,127	476,009	25.1615
203,177	8,082	25.1394	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,500,349	59,896	25.0492
1,145,044	45,215	25.3244	27	BALANCE LINE 25 - LINE 26	10,476,778	416,113	25.1777
111,553	4,435	25.1528	28	ANNUAL LEAVE ACCRUED	1,000,296	40,160	24.9077
42,970	1,718	25.0116	29	HOLIDAY LEAVE ACCRUED	385,055	15,539	24.7799
1,299,567	51,368	25.2991	30	ACCRUED SALARY COST	11,862,129	471,812	25.1416
			31	BENEFITS-USPS CONTRIBUTION			
202,652			32	HEALTH BENEFITS	1,799,389		
7,128			33	LIFE INSURANCE	63,751		
132,046			34	RETIREMENT	1,182,938		
45,633			35	THRIFT SAVINGS PLAN (TSP)	405,473		
			36	TSP FIDUCIARY INSURANCE			
74,514			37	SOCIAL SECURITY	665,469		
18,645			38	MEDICARE	166,305		
480,618			39	PAYROLL BENEFITS SUBTOTAL	4,283,325		
23,028			40	UNIFORM ALLOWANCE	221,642		
503,646			41	TOTAL BENEFITS	4,504,967		
		38.7549	42	(%) BENEFITS/ACCRUED SALARY COST			37.9777
1,803,213	43,411	41.5381	43	COST OF SAL & BEN PER TOTAL WK HR	16,367,096	398,360	41.0861
6,397			44	LESS OVERTIME PREMIUM PAY	90,192		
1,796,816	43,411	41.3907	45	STR SAL/BEN COST PER TOTAL WK HR	16,276,904	398,360	40.8597

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,290,704	1,276,251	24.5176	01	STRAIGHT TIME HOURS	281,050,316	11,596,412	24.2359
5,685,312	159,051	35.7452	02	OVERTIME HOURS (INCLUDES LINE 46)	54,047,998	1,534,375	35.2247
217	8	27.1250	03	HOLIDAY WORK HOURS	380-	16-	23.7500
36,976,233	1,435,310	25.7618	04	WORK HOURS SUBTOTAL	335,097,934	13,130,771	25.5200
	1,586		05	STEWARDS DUTY HOURS (NA)		12,222	
316,238	6,785	46.6084	06	PENALTY OVERTIME (NA)	2,061,938	44,656	46.1738
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55	2	27.5000
2,149	83	25.8915	07	LIMITED DUTY HOURS (NA)	24,788	970	25.5546
18	1	18.0000	08	REHABILITATION WORK HOURS (NA)	723	26	27.8076
165,333	6,536	25.2957	09	TRAINING HOURS	1,359,159	53,970	25.1836
37,141,566	1,441,846	25.7597	10	TOTAL WORK HOURS	336,457,093	13,184,741	25.5186
5,561	951	5.8475	11	SUNDAY PREMIUM (NA HOURS)	112,299	19,541	5.7468
24,981	15,629	1.5983	12	NIGHT DIFFERENTIAL (NA HOURS)	227,561	144,736	1.5722
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,531	2,081	12.2686
			14	OTHER PREMIUM PAY (NA HOURS)	10,707	901	11.8834
	26,509		15	LEAVE WITHOUT PAY (NA HOURS)		228,332	
33,017	1,314	25.1270	16	TERMINAL LEAVE	291,058	11,628	25.0307
1,714,573	69,122	24.8050	17	ANNUAL LEAVE	18,574,478	757,714	24.5138
426	16	26.6250	18	HOLIDAY LEAVE	813-	32-	25.4062
1,216,917	49,257	24.7054	19	SICK LEAVE	11,176,600	459,651	24.3154
16,678	675	24.7081	20	MILITARY LEAVE	192,046	7,934	24.2054
			21	CONVENTION LEAVE			
39,932	1,635	24.4232	22	OTHER LEAVE	391,205	16,388	23.8714
105,152	4,350	24.1728	23	CONTINUATION OF PAY LEAVE	707,429	29,618	23.8851
3,126,695	126,369	24.7425	24	TOTAL PAID ABSENCE	31,332,003	1,282,901	24.4227
40,298,803	1,568,215	25.6972	25	GROSS PAY & TOTAL PAID HOURS	368,165,194	14,467,642	25.4474
1,748,016	70,452	24.8114	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,864,723	769,310	24.5216
38,550,787	1,497,763	25.7389	27	BALANCE LINE 25 - LINE 26	349,300,471	13,698,332	25.4994
2,590,746	109,096	23.7473	28	ANNUAL LEAVE ACCRUED	24,031,931	1,022,788	23.4964
			29	HOLIDAY LEAVE ACCRUED			
41,141,533	1,606,859	25.6036	30	ACCRUED SALARY COST	373,332,402	14,721,120	25.3603
			31	BENEFITS-USPS CONTRIBUTION			
5,592,083			32	HEALTH BENEFITS	48,962,954		
217,356			33	LIFE INSURANCE	1,950,741		
3,777,383			34	RETIREMENT	34,234,554		
1,282,080			35	THRIFT SAVINGS PLAN (TSP)	11,508,902		
			36	TSP FIDUCIARY INSURANCE			
2,365,267			37	SOCIAL SECURITY	21,731,370		
558,818			38	MEDICARE	5,139,668		
13,792,987			39	PAYROLL BENEFITS SUBTOTAL	123,528,189		
558,402			40	UNIFORM ALLOWANCE	5,935,460		
14,351,389			41	TOTAL BENEFITS	129,463,649		
		34.8829	42	(%) BENEFITS/ACCRUED SALARY COST			34.6778
55,492,922	1,441,846	38.4874	43	COST OF SAL & BEN PER TOTAL WK HR	502,796,051	13,184,741	38.1346
1,946,021			44	LESS OVERTIME PREMIUM PAY	18,342,309		
53,546,901	1,441,846	37.1377	45	STR SAL/BEN COST PER TOTAL WK HR	484,453,742	13,184,741	36.7435

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,625,982	872,148	21.3564	01	STRAIGHT TIME HOURS	165,236,099	7,796,225	21.1943
2,808,120	89,762	31.2840	02	OVERTIME HOURS (INCLUDES LINE 46)	26,499,546	857,889	30.8892
			03	HOLIDAY WORK HOURS			
21,434,102	961,910	22.2828	04	WORK HOURS SUBTOTAL	191,735,645	8,654,114	22.1554
			05	STEWARDS DUTY HOURS (NA)			
176,861	4,316	40.9779	06	PENALTY OVERTIME (NA)	1,143,677	28,145	40.6351
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,560	170	20.9411
			08	REHABILITATION WORK HOURS (NA)			
416,186	19,251	21.6189	09	TRAINING HOURS	2,382,027	110,243	21.6070
21,850,288	981,161	22.2698	10	TOTAL WORK HOURS	194,117,672	8,764,357	22.1485
			11	SUNDAY PREMIUM (NA HOURS)			
20,493	16,659	1.2301	12	NIGHT DIFFERENTIAL (NA HOURS)	177,427	144,287	1.2296
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,841	271	10.4833
	6,746		15	LEAVE WITHOUT PAY (NA HOURS)		63,993	
520,133	24,410	21.3081	16	TERMINAL LEAVE	7,108,684	337,649	21.0534
348,118	16,332	21.3150	17	ANNUAL LEAVE	4,782,314	226,615	21.1032
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	23,890	1,133	21.0856
29,663	1,392	21.3096	23	CONTINUATION OF PAY LEAVE	297,597	14,102	21.1031
897,914	42,134	21.3109	24	TOTAL PAID ABSENCE	12,212,485	579,499	21.0742
22,768,695	1,023,295	22.2503	25	GROSS PAY & TOTAL PAID HOURS	206,510,425	9,343,856	22.1011
868,251	40,742	21.3109	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,890,998	564,264	21.0734
21,900,444	982,553	22.2893	27	BALANCE LINE 25 - LINE 26	194,619,427	8,779,592	22.1672
944,302	46,093	20.4868	28	ANNUAL LEAVE ACCRUED	8,119,325	399,241	20.3369
			29	HOLIDAY LEAVE ACCRUED			
22,844,746	1,028,646	22.2085	30	ACCRUED SALARY COST	202,738,752	9,178,833	22.0876
			31	BENEFITS-USPS CONTRIBUTION			
515			32	HEALTH BENEFITS	18,885		
21			33	LIFE INSURANCE	781		
303			34	RETIREMENT	11,659		
113			35	THRIFT SAVINGS PLAN (TSP)	4,204		
			36	TSP FIDUCIARY INSURANCE			
1,406,363			37	SOCIAL SECURITY	12,795,187		
328,921			38	MEDICARE	2,992,840		
1,736,236			39	PAYROLL BENEFITS SUBTOTAL	15,823,556		
			40	UNIFORM ALLOWANCE			
1,736,236			41	TOTAL BENEFITS	15,823,556		
		7.6001	42	(%) BENEFITS/ACCRUED SALARY COST			7.8048
24,580,982	981,161	25.0529	43	COST OF SAL & BEN PER TOTAL WK HR	218,562,308	8,764,357	24.9376
964,640			44	LESS OVERTIME PREMIUM PAY	9,015,343		
23,616,342	981,161	24.0697	45	STR SAL/BEN COST PER TOTAL WK HR	209,546,965	8,764,357	23.9089

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
321,469,678	12,588,282	25.5372	01	STRAIGHT TIME HOURS	2,985,381,774	117,866,726	25.3284
54,186,387	1,406,391	38.5286	02	OVERTIME HOURS (INCLUDES LINE 46)	490,605,659	12,893,486	38.0506
2,772,790	106,802	25.9619	03	HOLIDAY WORK HOURS	16,513,657	640,553	25.7803
378,428,855	14,101,475	26.8361	04	WORK HOURS SUBTOTAL	3,492,501,090	131,400,765	26.5790
	49,604		05	STEWARDS DUTY HOURS (NA)		415,193	
3,028,097	60,076	50.4044	06	PENALTY OVERTIME (NA)	21,181,973	423,472	50.0197
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	81	3	27.0000
15,008	575	26.1008	07	LIMITED DUTY HOURS (NA)	143,930	5,618	25.6194
437-			08	REHABILITATION WORK HOURS (NA)	47,937-	1,639-	29.2477
1,477,581	58,928	25.0743	09	TRAINING HOURS	11,509,455	453,887	25.3575
379,906,436	14,160,403	26.8287	10	TOTAL WORK HOURS	3,504,010,545	131,854,652	26.5747
11,141	1,803	6.1791	11	SUNDAY PREMIUM (NA HOURS)	163,085	27,348	5.9633
152,860	94,269	1.6215	12	NIGHT DIFFERENTIAL (NA HOURS)	1,447,962	895,758	1.6164
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,477,313	113,751	12.9872
146,224	11,064	13.2161	14	OTHER PREMIUM PAY (NA HOURS)	1,400,583	107,428	13.0374
	466,662		15	LEAVE WITHOUT PAY (NA HOURS)		4,757,578	
1,037,822	44,190	23.4854	16	TERMINAL LEAVE	15,957,070	661,990	24.1046
27,035,203	1,047,330	25.8134	17	ANNUAL LEAVE	237,685,291	9,306,843	25.5387
35,756,918	1,378,843	25.9325	18	HOLIDAY LEAVE	214,485,287	8,323,362	25.7690
16,404,041	633,506	25.8940	19	SICK LEAVE	152,370,849	5,958,011	25.5741
196,553	7,668	25.6328	20	MILITARY LEAVE	2,144,015	84,628	25.3345
			21	CONVENTION LEAVE			
564,103	21,935	25.7170	22	OTHER LEAVE	5,585,019	219,666	25.4250
765,923	30,256	25.3147	23	CONTINUATION OF PAY LEAVE	6,086,648	243,434	25.0032
81,760,563	3,163,728	25.8431	24	TOTAL PAID ABSENCE	634,314,179	24,797,934	25.5793
461,977,224	17,324,131	26.6666	25	GROSS PAY & TOTAL PAID HOURS	4,142,813,667	156,652,586	26.4458
63,829,943	2,470,363	25.8382	26	LESS TERM, ANN & HOL LEAVE TAKEN	468,127,648	18,292,195	25.5916
398,147,281	14,853,768	26.8044	27	BALANCE LINE 25 - LINE 26	3,674,686,019	138,360,391	26.5588
36,226,883	1,413,314	25.6325	28	ANNUAL LEAVE ACCRUED	329,904,916	12,980,655	25.4151
13,796,936	532,361	25.9165	29	HOLIDAY LEAVE ACCRUED	123,270,828	4,796,455	25.7004
448,171,100	16,799,443	26.6777	30	ACCRUED SALARY COST	4,127,861,763	156,137,501	26.4373
			31	BENEFITS-USPS CONTRIBUTION			
60,367,289			32	HEALTH BENEFITS	530,900,444		
2,362,041			33	LIFE INSURANCE	21,197,974		
36,019,103			34	RETIREMENT	321,646,984		
13,034,803			35	THRIFT SAVINGS PLAN (TSP)	115,981,768		
			36	TSP FIDUCIARY INSURANCE			
23,388,723			37	SOCIAL SECURITY	210,281,929		
6,415,548			38	MEDICARE	57,860,044		
141,587,507			39	PAYROLL BENEFITS SUBTOTAL	1,257,869,143		
5,454,271			40	UNIFORM ALLOWANCE	53,716,605		
147,041,778			41	TOTAL BENEFITS	1,311,585,748		
		32.8092	42	(%) BENEFITS/ACCRUED SALARY COST			31.7739
595,212,878	14,160,403	42.0336	43	COST OF SAL & BEN PER TOTAL WK HR	5,439,447,511	131,854,652	41.2533
18,549,759			44	LESS OVERTIME PREMIUM PAY	166,909,047		
576,663,119	14,160,403	40.7236	45	STR SAL/BEN COST PER TOTAL WK HR	5,272,538,464	131,854,652	39.9875

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,566	1,529	14.1046	01	STRAIGHT TIME HOURS	198,356	13,740	14.4363
870	59	14.7457	02	OVERTIME HOURS (INCLUDES LINE 46)	4,630	293	15.8020
			03	HOLIDAY WORK HOURS			
22,436	1,588	14.1284	04	WORK HOURS SUBTOTAL	202,986	14,033	14.4649
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,169	52	22.4807
22,436	1,588	14.1284	10	TOTAL WORK HOURS	204,155	14,085	14.4944
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	20	.1000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22,436	1,588	14.1284	25	GROSS PAY & TOTAL PAID HOURS	204,157	14,085	14.4946
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22,436	1,588	14.1284	27	BALANCE LINE 25 - LINE 26	204,157	14,085	14.4946
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,436	1,588	14.1284	30	ACCRUED SALARY COST	204,157	14,085	14.4946
			31	BENEFITS-USPS CONTRIBUTION			
815-			32	HEALTH BENEFITS	6,741-		
32-			33	LIFE INSURANCE	272-		
488-			34	RETIREMENT	4,090-		
178-			35	THRIFT SAVINGS PLAN (TSP)	1,484-		
			36	TSP FIDUCIARY INSURANCE			
1,409			37	SOCIAL SECURITY	12,829		
317			38	MEDICARE	2,899		
213			39	PAYROLL BENEFITS SUBTOTAL	3,141		
			40	UNIFORM ALLOWANCE			
213			41	TOTAL BENEFITS	3,141		
		.9493	42	(%) BENEFITS/ACCRUED SALARY COST			1.5385
22,649	1,588	14.2625	43	COST OF SAL & BEN PER TOTAL WK HR	207,298	14,085	14.7176
290			44	LESS OVERTIME PREMIUM PAY	1,542		
22,359	1,588	14.0799	45	STR SAL/BEN COST PER TOTAL WK HR	205,756	14,085	14.6081

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
321,491,244	12,589,811	25.5358	01	STRAIGHT TIME HOURS	2,985,580,130	117,880,466	25.3271
54,187,257	1,406,450	38.5276	02	OVERTIME HOURS (INCLUDES LINE 46)	490,610,289	12,893,779	38.0501
2,772,790	106,802	25.9619	03	HOLIDAY WORK HOURS	16,513,657	640,553	25.7803
378,451,291	14,103,063	26.8346	04	WORK HOURS SUBTOTAL	3,492,704,076	131,414,798	26.5777
	49,604		05	STEWARDS DUTY HOURS (NA)		415,193	
3,028,097	60,076	50.4044	06	PENALTY OVERTIME (NA)	21,181,973	423,472	50.0197
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	81	3	27.0000
15,008	575	26.1008	07	LIMITED DUTY HOURS (NA)	143,930	5,618	25.6194
437-			08	REHABILITATION WORK HOURS (NA)	47,937-	1,639-	29.2477
1,477,581	58,928	25.0743	09	TRAINING HOURS	11,510,624	453,939	25.3572
379,928,872	14,161,991	26.8273	10	TOTAL WORK HOURS	3,504,214,700	131,868,737	26.5735
11,141	1,803	6.1791	11	SUNDAY PREMIUM (NA HOURS)	163,085	27,348	5.9633
152,860	94,269	1.6215	12	NIGHT DIFFERENTIAL (NA HOURS)	1,447,964	895,778	1.6164
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,477,313	113,751	12.9872
146,224	11,064	13.2161	14	OTHER PREMIUM PAY (NA HOURS)	1,400,583	107,428	13.0374
	466,662		15	LEAVE WITHOUT PAY (NA HOURS)		4,757,578	
1,037,822	44,190	23.4854	16	TERMINAL LEAVE	15,957,070	661,990	24.1046
27,035,203	1,047,330	25.8134	17	ANNUAL LEAVE	237,685,291	9,306,843	25.5387
35,756,918	1,378,843	25.9325	18	HOLIDAY LEAVE	214,485,287	8,323,362	25.7690
16,404,041	633,506	25.8940	19	SICK LEAVE	152,370,849	5,958,011	25.5741
196,553	7,668	25.6328	20	MILITARY LEAVE	2,144,015	84,628	25.3345
			21	CONVENTION LEAVE			
564,103	21,935	25.7170	22	OTHER LEAVE	5,585,019	219,666	25.4250
765,923	30,256	25.3147	23	CONTINUATION OF PAY LEAVE	6,086,648	243,434	25.0032
81,760,563	3,163,728	25.8431	24	TOTAL PAID ABSENCE	634,314,179	24,797,934	25.5793
461,999,660	17,325,719	26.6655	25	GROSS PAY & TOTAL PAID HOURS	4,143,017,824	156,666,671	26.4447
63,829,943	2,470,363	25.8382	26	LESS TERM, ANN & HOL LEAVE TAKEN	468,127,648	18,292,195	25.5916
398,169,717	14,855,356	26.8031	27	BALANCE LINE 25 - LINE 26	3,674,890,176	138,374,476	26.5575
36,226,883	1,413,314	25.6325	28	ANNUAL LEAVE ACCRUED	329,904,916	12,980,655	25.4151
13,796,936	532,361	25.9165	29	HOLIDAY LEAVE ACCRUED	123,270,828	4,796,455	25.7004
448,193,536	16,801,031	26.6765	30	ACCRUED SALARY COST	4,128,065,920	156,151,586	26.4362
			31	BENEFITS-USPS CONTRIBUTION			
60,366,474			32	HEALTH BENEFITS	530,893,703		
2,362,009			33	LIFE INSURANCE	21,197,702		
36,018,615			34	RETIREMENT	321,642,894		
13,034,625			35	THRIFT SAVINGS PLAN (TSP)	115,980,284		
			36	TSP FIDUCIARY INSURANCE			
23,390,132			37	SOCIAL SECURITY	210,294,758		
6,415,865			38	MEDICARE	57,862,943		
141,587,720			39	PAYROLL BENEFITS SUBTOTAL	1,257,872,284		
5,454,271			40	UNIFORM ALLOWANCE	53,716,605		
147,041,991			41	TOTAL BENEFITS	1,311,588,889		
		32.8077	42	(%) BENEFITS/ACCRUED SALARY COST			31.7724
595,235,527	14,161,991	42.0304	43	COST OF SAL & BEN PER TOTAL WK HR	5,439,654,809	131,868,737	41.2505
18,550,049			44	LESS OVERTIME PREMIUM PAY	166,910,589		
576,685,478	14,161,991	40.7206	45	STR SAL/BEN COST PER TOTAL WK HR	5,272,744,220	131,868,737	39.9847

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,944,647	422,182	25.9240	01	STRAIGHT TIME HOURS	101,164,125	3,925,712	25.7696
1,544,739	38,683	39.9332	02	OVERTIME HOURS (INCLUDES LINE 46)	16,531,084	418,814	39.4711
407,876	15,671	26.0274	03	HOLIDAY WORK HOURS	1,955,281	75,727	25.8201
12,897,262	476,536	27.0646	04	WORK HOURS SUBTOTAL	119,650,490	4,420,253	27.0686
	1,414		05	STEWARDS DUTY HOURS (NA)		12,116	
124,422	2,398	51.8857	06	PENALTY OVERTIME (NA)	847,711	16,514	51.3328
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,678	180	25.9888	09	TRAINING HOURS	126,433	4,629	27.3132
12,901,940	476,716	27.0642	10	TOTAL WORK HOURS	119,776,923	4,424,882	27.0689
155,647	24,292	6.4073	11	SUNDAY PREMIUM (NA HOURS)	1,506,008	235,981	6.3819
345,956	208,494	1.6593	12	NIGHT DIFFERENTIAL (NA HOURS)	3,200,737	1,930,895	1.6576
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	133,249	10,263	12.9834
3,425	268	12.7798	14	OTHER PREMIUM PAY (NA HOURS)	47,825	3,807	12.5623
	17,068		15	LEAVE WITHOUT PAY (NA HOURS)		192,915	
			16	TERMINAL LEAVE	1,898,970	71,488	26.5634
795,230	30,694	25.9083	17	ANNUAL LEAVE	8,486,702	328,698	25.8191
1,324,950	51,170	25.8931	18	HOLIDAY LEAVE	8,254,372	320,007	25.7943
572,182	22,000	26.0082	19	SICK LEAVE	5,717,114	221,516	25.8090
6,693	264	25.3522	20	MILITARY LEAVE	85,632	3,402	25.1710
			21	CONVENTION LEAVE			
17,501	670	26.1208	22	OTHER LEAVE	206,840	8,000	25.8550
30,005	1,175	25.5361	23	CONTINUATION OF PAY LEAVE	219,546	8,598	25.5345
2,746,561	105,973	25.9175	24	TOTAL PAID ABSENCE	24,869,176	961,709	25.8593
16,153,529	582,689	27.7223	25	GROSS PAY & TOTAL PAID HOURS	149,533,918	5,386,591	27.7603
2,120,180	81,864	25.8988	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,640,044	720,193	25.8820
14,033,349	500,825	28.0204	27	BALANCE LINE 25 - LINE 26	130,893,874	4,666,398	28.0503
1,208,699	46,530	25.9767	28	ANNUAL LEAVE ACCRUED	11,232,980	434,900	25.8288
535,177	20,675	25.8852	29	HOLIDAY LEAVE ACCRUED	4,823,752	187,353	25.7468
15,777,225	568,030	27.7753	30	ACCRUED SALARY COST	146,950,606	5,288,651	27.7860
			31	BENEFITS-USPS CONTRIBUTION			
2,093,682			32	HEALTH BENEFITS	18,771,164		
84,200			33	LIFE INSURANCE	763,769		
1,411,421			34	RETIREMENT	12,700,871		
500,198			35	THRIFT SAVINGS PLAN (TSP)	4,481,501		
			36	TSP FIDUCIARY INSURANCE			
889,626			37	SOCIAL SECURITY	8,172,949		
224,778			38	MEDICARE	2,087,271		
5,203,905			39	PAYROLL BENEFITS SUBTOTAL	46,977,525		
196,016			40	UNIFORM ALLOWANCE	1,955,135		
5,399,921			41	TOTAL BENEFITS	48,932,660		
		34.2260	42	(%) BENEFITS/ACCRUED SALARY COST			33.2987
21,177,146	476,716	44.4229	43	COST OF SAL & BEN PER TOTAL WK HR	195,883,266	4,424,882	44.2685
535,177			44	LESS OVERTIME PREMIUM PAY	5,646,419		
20,641,969	476,716	43.3003	45	STR SAL/BEN COST PER TOTAL WK HR	190,236,847	4,424,882	42.9925

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,177	271	22.7933	01	STRAIGHT TIME HOURS	65,364	2,879	22.7037
			02	OVERTIME HOURS (INCLUDES LINE 46)	695	21	33.0952
265	12	22.0833	03	HOLIDAY WORK HOURS	754	34	22.1764
6,442	283	22.7632	04	WORK HOURS SUBTOTAL	66,813	2,934	22.7719
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,442	283	22.7632	10	TOTAL WORK HOURS	66,813	2,934	22.7719
73	14	5.2142	11	SUNDAY PREMIUM (NA HOURS)	828	154	5.3766
204	148	1.3783	12	NIGHT DIFFERENTIAL (NA HOURS)	1,634	1,172	1.3941
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	14	1	14.0000
	40		15	LEAVE WITHOUT PAY (NA HOURS)		246	
			16	TERMINAL LEAVE	2,966	128	23.1718
137	6	22.8333	17	ANNUAL LEAVE	2,065	92	22.4456
817	36	22.6944	18	HOLIDAY LEAVE	4,517	198	22.8131
548	24	22.8333	19	SICK LEAVE	4,994	216	23.1203
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,169	54	21.6481	23	CONTINUATION OF PAY LEAVE	1,169	54	21.6481
2,671	120	22.2583	24	TOTAL PAID ABSENCE	15,711	688	22.8357
9,390	403	23.3002	25	GROSS PAY & TOTAL PAID HOURS	85,000	3,622	23.4676
954	42	22.7142	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,548	418	22.8421
8,436	361	23.3684	27	BALANCE LINE 25 - LINE 26	75,452	3,204	23.5493
595	26	22.8846	28	ANNUAL LEAVE ACCRUED	5,155	225	22.9111
281	12	23.4166	29	HOLIDAY LEAVE ACCRUED	2,441	107	22.8130
9,312	399	23.3383	30	ACCRUED SALARY COST	83,048	3,536	23.4864
			31	BENEFITS-USPS CONTRIBUTION			
846			32	HEALTH BENEFITS	8,286		
46			33	LIFE INSURANCE	399		
991			34	RETIREMENT	8,748		
442			35	THRIFT SAVINGS PLAN (TSP)	3,598		
			36	TSP FIDUCIARY INSURANCE			
567			37	SOCIAL SECURITY	5,142		
133			38	MEDICARE	1,203		
3,025			39	PAYROLL BENEFITS SUBTOTAL	27,376		
			40	UNIFORM ALLOWANCE	2,802		
3,025			41	TOTAL BENEFITS	30,178		
		32.4849	42	(%) BENEFITS/ACCRUED SALARY COST			36.3380
12,337	283	43.5936	43	COST OF SAL & BEN PER TOTAL WK HR	113,226	2,934	38.5910
			44	LESS OVERTIME PREMIUM PAY	231		
12,337	283	43.5936	45	STR SAL/BEN COST PER TOTAL WK HR	112,995	2,934	38.5122

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,140,148	47,403	24.0522	01	STRAIGHT TIME HOURS	10,787,794	450,856	23.9273
122,607	3,445	35.5898	02	OVERTIME HOURS (INCLUDES LINE 46)	1,436,846	40,325	35.6316
			03	HOLIDAY WORK HOURS	1,246	56	22.2500
1,262,755	50,848	24.8339	04	WORK HOURS SUBTOTAL	12,225,886	491,237	24.8879
	14		05	STEWARDS DUTY HOURS (NA)		46	
7,844	171	45.8713	06	PENALTY OVERTIME (NA)	54,981	1,201	45.7793
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
319	13	24.5384	09	TRAINING HOURS	14,873	602	24.7059
1,263,074	50,861	24.8338	10	TOTAL WORK HOURS	12,240,759	491,839	24.8877
20,385	3,535	5.7666	11	SUNDAY PREMIUM (NA HOURS)	193,109	33,814	5.7109
32,800	22,027	1.4890	12	NIGHT DIFFERENTIAL (NA HOURS)	313,589	212,002	1.4791
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	12,167	1,029	11.8241
			14	OTHER PREMIUM PAY (NA HOURS)	90	8	11.2500
	480		15	LEAVE WITHOUT PAY (NA HOURS)		6,395	
			16	TERMINAL LEAVE	32,358	1,355	23.8804
47,758	1,966	24.2919	17	ANNUAL LEAVE	568,175	23,670	24.0040
			18	HOLIDAY LEAVE	1,600	72	22.2222
34,432	1,446	23.8118	19	SICK LEAVE	316,832	13,361	23.7131
367	16	22.9375	20	MILITARY LEAVE	10,335	416	24.8437
			21	CONVENTION LEAVE			
304	12	25.3333	22	OTHER LEAVE	10,703	461	23.2169
			23	CONTINUATION OF PAY LEAVE	25,019	1,039	24.0798
82,861	3,440	24.0875	24	TOTAL PAID ABSENCE	965,022	40,374	23.9020
1,399,120	54,301	25.7660	25	GROSS PAY & TOTAL PAID HOURS	13,724,736	532,213	25.7880
47,758	1,966	24.2919	26	LESS TERM, ANN & HOL LEAVE TAKEN	602,133	25,097	23.9922
1,351,362	52,335	25.8213	27	BALANCE LINE 25 - LINE 26	13,122,603	507,116	25.8769
85,069	3,659	23.2492	28	ANNUAL LEAVE ACCRUED	830,110	36,070	23.0138
			29	HOLIDAY LEAVE ACCRUED			
1,436,431	55,994	25.6533	30	ACCRUED SALARY COST	13,952,713	543,186	25.6868
			31	BENEFITS-USPS CONTRIBUTION			
188,805			32	HEALTH BENEFITS	1,741,161		
7,625			33	LIFE INSURANCE	72,667		
135,209			34	RETIREMENT	1,289,027		
43,248			35	THRIFT SAVINGS PLAN (TSP)	410,702		
			36	TSP FIDUCIARY INSURANCE			
82,756			37	SOCIAL SECURITY	817,633		
19,426			38	MEDICARE	192,643		
477,069			39	PAYROLL BENEFITS SUBTOTAL	4,523,833		
17,176			40	UNIFORM ALLOWANCE	207,769		
494,245			41	TOTAL BENEFITS	4,731,602		
		34.4078	42	(%) BENEFITS/ACCRUED SALARY COST			33.9116
1,930,676	50,861	37.9598	43	COST OF SAL & BEN PER TOTAL WK HR	18,684,315	491,839	37.9886
42,138			44	LESS OVERTIME PREMIUM PAY	487,652		
1,888,538	50,861	37.1313	45	STR SAL/BEN COST PER TOTAL WK HR	18,196,663	491,839	36.9971

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21	1	21.0000	01 STRAIGHT TIME HOURS	1,394	65	21.4461
31	1	31.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	339	11	30.8181
			03 HOLIDAY WORK HOURS			
52	2	26.0000	04 WORK HOURS SUBTOTAL	1,733	76	22.8026
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
52	2	26.0000	10 TOTAL WORK HOURS	1,733	76	22.8026
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
52	2	26.0000	25 GROSS PAY & TOTAL PAID HOURS	1,733	76	22.8026
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
52	2	26.0000	27 BALANCE LINE 25 - LINE 26	1,733	76	22.8026
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
52	2	26.0000	30 ACCRUED SALARY COST	1,733	76	22.8026
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
3			37 SOCIAL SECURITY	107		
1			38 MEDICARE	25		
4			39 PAYROLL BENEFITS SUBTOTAL	132		
			40 UNIFORM ALLOWANCE			
4			41 TOTAL BENEFITS	132		
		7.6923	42 (%) BENEFITS/ACCRUED SALARY COST			7.6168
56	2	28.0000	43 COST OF SAL & BEN PER TOTAL WK HR	1,865	76	24.5394
10			44 LESS OVERTIME PREMIUM PAY	113		
46	2	23.0000	45 STR SAL/BEN COST PER TOTAL WK HR	1,752	76	23.0526

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,090,993	469,857	25.7333	01	STRAIGHT TIME HOURS	112,018,677	4,379,512	25.5778
1,667,377	42,129	39.5778	02	OVERTIME HOURS (INCLUDES LINE 46)	17,968,964	459,171	39.1334
408,141	15,683	26.0244	03	HOLIDAY WORK HOURS	1,957,281	75,817	25.8158
14,166,511	527,669	26.8473	04	WORK HOURS SUBTOTAL	131,944,922	4,914,500	26.8480
	1,428		05	STEWARDS DUTY HOURS (NA)		12,162	
132,266	2,569	51.4854	06	PENALTY OVERTIME (NA)	902,692	17,715	50.9563
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,997	193	25.8911	09	TRAINING HOURS	141,306	5,231	27.0131
14,171,508	527,862	26.8469	10	TOTAL WORK HOURS	132,086,228	4,919,731	26.8482
176,105	27,841	6.3253	11	SUNDAY PREMIUM (NA HOURS)	1,699,945	269,949	6.2972
378,960	230,669	1.6428	12	NIGHT DIFFERENTIAL (NA HOURS)	3,515,960	2,144,069	1.6398
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	145,416	11,292	12.8777
3,425	268	12.7798	14	OTHER PREMIUM PAY (NA HOURS)	47,929	3,816	12.5600
	17,588		15	LEAVE WITHOUT PAY (NA HOURS)		199,556	
			16	TERMINAL LEAVE	1,934,294	72,971	26.5077
843,125	32,666	25.8104	17	ANNUAL LEAVE	9,056,942	352,460	25.6963
1,325,767	51,206	25.8908	18	HOLIDAY LEAVE	8,260,489	320,277	25.7917
607,162	23,470	25.8697	19	SICK LEAVE	6,038,940	235,093	25.6874
7,060	280	25.2142	20	MILITARY LEAVE	95,967	3,818	25.1354
			21	CONVENTION LEAVE			
17,805	682	26.1070	22	OTHER LEAVE	217,543	8,461	25.7112
31,174	1,229	25.3653	23	CONTINUATION OF PAY LEAVE	245,734	9,691	25.3569
2,832,093	109,533	25.8560	24	TOTAL PAID ABSENCE	25,849,909	1,002,771	25.7784
17,562,091	637,395	27.5529	25	GROSS PAY & TOTAL PAID HOURS	163,345,387	5,922,502	27.5804
2,168,892	83,872	25.8595	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,251,725	745,708	25.8167
15,393,199	553,523	27.8095	27	BALANCE LINE 25 - LINE 26	144,093,662	5,176,794	27.8345
1,294,363	50,215	25.7764	28	ANNUAL LEAVE ACCRUED	12,068,245	471,195	25.6119
535,458	20,687	25.8837	29	HOLIDAY LEAVE ACCRUED	4,826,193	187,460	25.7451
17,223,020	624,425	27.5822	30	ACCRUED SALARY COST	160,988,100	5,835,449	27.5879
			31	BENEFITS-USPS CONTRIBUTION			
2,283,333			32	HEALTH BENEFITS	20,520,611		
91,871			33	LIFE INSURANCE	836,835		
1,547,621			34	RETIREMENT	13,998,646		
543,888			35	THRIFT SAVINGS PLAN (TSP)	4,895,801		
			36	TSP FIDUCIARY INSURANCE			
972,952			37	SOCIAL SECURITY	8,995,831		
244,338			38	MEDICARE	2,281,142		
5,684,003			39	PAYROLL BENEFITS SUBTOTAL	51,528,866		
213,192			40	UNIFORM ALLOWANCE	2,165,706		
5,897,195			41	TOTAL BENEFITS	53,694,572		
		34.2401	42	(%) BENEFITS/ACCRUED SALARY COST			33.3531
23,120,215	527,862	43.7997	43	COST OF SAL & BEN PER TOTAL WK HR	214,682,672	4,919,731	43.6370
577,325			44	LESS OVERTIME PREMIUM PAY	6,134,415		
22,542,890	527,862	42.7060	45	STR SAL/BEN COST PER TOTAL WK HR	208,548,257	4,919,731	42.3901

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
199,555	11,701	17.0545	01	STRAIGHT TIME HOURS	1,698,483	98,590	17.2277
12,359	501	24.6686	02	OVERTIME HOURS (INCLUDES LINE 46)	153,302	5,783	26.5090
			03	HOLIDAY WORK HOURS			
211,914	12,202	17.3671	04	WORK HOURS SUBTOTAL	1,851,785	104,373	17.7419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,321	82	16.1097	09	TRAINING HOURS	20,966	1,259	16.6528
213,235	12,284	17.3587	10	TOTAL WORK HOURS	1,872,751	105,632	17.7290
			11	SUNDAY PREMIUM (NA HOURS)			
7,047	5,208	1.3531	12	NIGHT DIFFERENTIAL (NA HOURS)	57,855	42,313	1.3673
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	35		15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,489	71	20.9718
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
460	35	13.1428	23	CONTINUATION OF PAY LEAVE	3,760	226	16.6371
460	35	13.1428	24	TOTAL PAID ABSENCE	5,249	297	17.6734
220,742	12,319	17.9188	25	GROSS PAY & TOTAL PAID HOURS	1,935,855	105,929	18.2750
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,489	71	20.9718
220,742	12,319	17.9188	27	BALANCE LINE 25 - LINE 26	1,934,366	105,858	18.2732
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
220,742	12,319	17.9188	30	ACCRUED SALARY COST	1,934,366	105,858	18.2732
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
13,644			37	SOCIAL SECURITY	119,685		
3,191			38	MEDICARE	27,991		
16,835			39	PAYROLL BENEFITS SUBTOTAL	147,676		
			40	UNIFORM ALLOWANCE			
16,835			41	TOTAL BENEFITS	147,676		
		7.6265	42	(%) BENEFITS/ACCRUED SALARY COST			7.6343
237,577	12,284	19.3403	43	COST OF SAL & BEN PER TOTAL WK HR	2,082,042	105,632	19.7103
4,116			44	LESS OVERTIME PREMIUM PAY	51,050		
233,461	12,284	19.0052	45	STR SAL/BEN COST PER TOTAL WK HR	2,030,992	105,632	19.2270

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,290,548	481,558	25.5224	01	STRAIGHT TIME HOURS	113,717,160	4,478,102	25.3940
1,679,736	42,630	39.4026	02	OVERTIME HOURS (INCLUDES LINE 46)	18,122,266	464,954	38.9764
408,141	15,683	26.0244	03	HOLIDAY WORK HOURS	1,957,281	75,817	25.8158
14,378,425	539,871	26.6330	04	WORK HOURS SUBTOTAL	133,796,707	5,018,873	26.6587
	1,428		05	STEWARDS DUTY HOURS (NA)		12,162	
132,266	2,569	51.4854	06	PENALTY OVERTIME (NA)	902,692	17,715	50.9563
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,318	275	22.9745	09	TRAINING HOURS	162,272	6,490	25.0033
14,384,743	540,146	26.6312	10	TOTAL WORK HOURS	133,958,979	5,025,363	26.6565
176,105	27,841	6.3253	11	SUNDAY PREMIUM (NA HOURS)	1,699,945	269,949	6.2972
386,007	235,877	1.6364	12	NIGHT DIFFERENTIAL (NA HOURS)	3,573,815	2,186,382	1.6345
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	145,416	11,292	12.8777
3,425	268	12.7798	14	OTHER PREMIUM PAY (NA HOURS)	47,929	3,816	12.5600
	17,623		15	LEAVE WITHOUT PAY (NA HOURS)		199,591	
			16	TERMINAL LEAVE	1,934,294	72,971	26.5077
843,125	32,666	25.8104	17	ANNUAL LEAVE	9,058,431	352,531	25.6954
1,325,767	51,206	25.8908	18	HOLIDAY LEAVE	8,260,489	320,277	25.7917
607,162	23,470	25.8697	19	SICK LEAVE	6,038,940	235,093	25.6874
7,060	280	25.2142	20	MILITARY LEAVE	95,967	3,818	25.1354
			21	CONVENTION LEAVE			
17,805	682	26.1070	22	OTHER LEAVE	217,543	8,461	25.7112
31,634	1,264	25.0268	23	CONTINUATION OF PAY LEAVE	249,494	9,917	25.1582
2,832,553	109,568	25.8520	24	TOTAL PAID ABSENCE	25,855,158	1,003,068	25.7760
17,782,833	649,714	27.3702	25	GROSS PAY & TOTAL PAID HOURS	165,281,242	6,028,431	27.4169
2,168,892	83,872	25.8595	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,253,214	745,779	25.8162
15,613,941	565,842	27.5941	27	BALANCE LINE 25 - LINE 26	146,028,028	5,282,652	27.6429
1,294,363	50,215	25.7764	28	ANNUAL LEAVE ACCRUED	12,068,245	471,195	25.6119
535,458	20,687	25.8837	29	HOLIDAY LEAVE ACCRUED	4,826,193	187,460	25.7451
17,443,762	636,744	27.3952	30	ACCRUED SALARY COST	162,922,466	5,941,307	27.4219
			31	BENEFITS-USPS CONTRIBUTION			
2,283,333			32	HEALTH BENEFITS	20,520,611		
91,871			33	LIFE INSURANCE	836,835		
1,547,621			34	RETIREMENT	13,998,646		
543,888			35	THRIFT SAVINGS PLAN (TSP)	4,895,801		
			36	TSP FIDUCIARY INSURANCE			
986,596			37	SOCIAL SECURITY	9,115,516		
247,529			38	MEDICARE	2,309,133		
5,700,838			39	PAYROLL BENEFITS SUBTOTAL	51,676,542		
213,192			40	UNIFORM ALLOWANCE	2,165,706		
5,914,030			41	TOTAL BENEFITS	53,842,248		
		33.9034	42	(%) BENEFITS/ACCRUED SALARY COST			33.0477
23,357,792	540,146	43.2434	43	COST OF SAL & BEN PER TOTAL WK HR	216,764,714	5,025,363	43.1341
581,441			44	LESS OVERTIME PREMIUM PAY	6,185,464		
22,776,351	540,146	42.1670	45	STR SAL/BEN COST PER TOTAL WK HR	210,579,250	5,025,363	41.9032

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
106,246,261	4,356,393	24.3885	01	STRAIGHT TIME HOURS	975,084,026	40,299,833	24.1957
1,382,001	37,672	36.6850	02	OVERTIME HOURS (INCLUDES LINE 46)	15,510,131	427,748	36.2599
400,942	15,704	25.5312	03	HOLIDAY WORK HOURS	871,089	34,520	25.2343
108,029,204	4,409,769	24.4977	04	WORK HOURS SUBTOTAL	991,465,246	40,762,101	24.3232
	824		05	STEWARDS DUTY HOURS (NA)		9,856	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	956-	45-	21.2444
784	32	24.5000	07	LIMITED DUTY HOURS (NA)	21,070	855	24.6432
			08	REHABILITATION WORK HOURS (NA)	117-		
			09	TRAINING HOURS			
108,029,204	4,409,769	24.4977	10	TOTAL WORK HOURS	991,465,246	40,762,101	24.3232
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	66-	35-	1.8857
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,505	848	12.3879
484,338	40,273	12.0263	14	OTHER PREMIUM PAY (NA HOURS)	3,653,680	306,368	11.9257
	189,599		15	LEAVE WITHOUT PAY (NA HOURS)		2,039,957	
226,352	8,704	26.0055	16	TERMINAL LEAVE	2,348,829	86,922	27.0222
8,875,554	357,576	24.8214	17	ANNUAL LEAVE	83,033,740	3,343,587	24.8337
12,816,462	523,056	24.5030	18	HOLIDAY LEAVE	76,406,608	3,139,560	24.3367
5,635,486	226,472	24.8838	19	SICK LEAVE	52,016,280	2,118,246	24.5562
17,152	792	21.6565	20	MILITARY LEAVE	125,835	5,416	23.2339
			21	CONVENTION LEAVE			
654,681	27,936	23.4350	22	OTHER LEAVE	6,391,201	270,762	23.6044
154,928	6,225	24.8880	23	CONTINUATION OF PAY LEAVE	1,340,934	50,982	26.3021
28,380,615	1,150,761	24.6624	24	TOTAL PAID ABSENCE	221,663,427	9,015,475	24.5869
136,894,157	5,560,530	24.6189	25	GROSS PAY & TOTAL PAID HOURS	1,216,792,792	49,777,576	24.4445
21,918,368	889,336	24.6457	26	LESS TERM, ANN & HOL LEAVE TAKEN	161,789,177	6,570,069	24.6251
114,975,789	4,671,194	24.6137	27	BALANCE LINE 25 - LINE 26	1,055,003,615	43,207,507	24.4171
10,120,366	407,896	24.8111	28	ANNUAL LEAVE ACCRUED	93,128,783	3,790,033	24.5720
4,938,351	201,570	24.4994	29	HOLIDAY LEAVE ACCRUED	43,843,442	1,807,202	24.2603
130,034,506	5,280,660	24.6246	30	ACCRUED SALARY COST	1,191,975,840	48,804,742	24.4233
			31	BENEFITS-USPS CONTRIBUTION			
19,994,428			32	HEALTH BENEFITS	173,241,359		
829,024			33	LIFE INSURANCE	7,420,799		
14,071,893			34	RETIREMENT	124,840,520		
5,105,803			35	THRIFT SAVINGS PLAN (TSP)	45,070,801		
			36	TSP FIDUCIARY INSURANCE			
7,831,429			37	SOCIAL SECURITY	69,869,206		
1,893,046			38	MEDICARE	16,911,985		
49,725,623			39	PAYROLL BENEFITS SUBTOTAL	437,354,670		
			40	UNIFORM ALLOWANCE			
49,725,623			41	TOTAL BENEFITS	437,354,670		
		38.2403	42	(%) BENEFITS/ACCRUED SALARY COST			36.6915
179,760,129	4,409,769	40.7640	43	COST OF SAL & BEN PER TOTAL WK HR	1,629,330,510	40,762,101	39.9717
460,206			44	LESS OVERTIME PREMIUM PAY	5,165,192		
179,299,923	4,409,769	40.6597	45	STR SAL/BEN COST PER TOTAL WK HR	1,624,165,318	40,762,101	39.8449

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
896,729	40,158	22.3300	01	STRAIGHT TIME HOURS	8,142,734	370,385	21.9845
26,561	846	31.3959	02	OVERTIME HOURS (INCLUDES LINE 46)	310,590	9,891	31.4012
			03	HOLIDAY WORK HOURS			
923,290	41,004	22.5170	04	WORK HOURS SUBTOTAL	8,453,324	380,276	22.2294
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
923,290	41,004	22.5170	10	TOTAL WORK HOURS	8,453,324	380,276	22.2294
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32-	
			16	TERMINAL LEAVE	5,538	272	20.3602
30,128	1,365	22.0717	17	ANNUAL LEAVE	280,117	13,029	21.4995
			18	HOLIDAY LEAVE		8-	
26,315	1,187	22.1693	19	SICK LEAVE	191,164	9,046	21.1324
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
162	8	20.2500	22	OTHER LEAVE	4,012	199	20.1608
933	40	23.3250	23	CONTINUATION OF PAY LEAVE	12,113	346	35.0086
57,538	2,600	22.1300	24	TOTAL PAID ABSENCE	492,944	22,884	21.5409
980,828	43,604	22.4939	25	GROSS PAY & TOTAL PAID HOURS	8,946,268	403,160	22.1903
30,128	1,365	22.0717	26	LESS TERM, ANN & HOL LEAVE TAKEN	285,655	13,293	21.4891
950,700	42,239	22.5076	27	BALANCE LINE 25 - LINE 26	8,660,613	389,867	22.2142
45,132	2,156	20.9332	28	ANNUAL LEAVE ACCRUED	406,412	19,672	20.6594
			29	HOLIDAY LEAVE ACCRUED			
995,832	44,395	22.4311	30	ACCRUED SALARY COST	9,067,025	409,539	22.1395
			31	BENEFITS-USPS CONTRIBUTION			
155,408			32	HEALTH BENEFITS	1,343,399		
6,327			33	LIFE INSURANCE	58,197		
105,741			34	RETIREMENT	957,124		
29,785			35	THRIFT SAVINGS PLAN (TSP)	260,559		
			36	TSP FIDUCIARY INSURANCE			
57,785			37	SOCIAL SECURITY	530,860		
13,515			38	MEDICARE	124,155		
368,561			39	PAYROLL BENEFITS SUBTOTAL	3,274,294		
			40	UNIFORM ALLOWANCE			
368,561			41	TOTAL BENEFITS	3,274,294		
		37.0103	42	(%) BENEFITS/ACCRUED SALARY COST			36.1121
1,364,393	41,004	33.2746	43	COST OF SAL & BEN PER TOTAL WK HR	12,341,319	380,276	32.4535
8,845			44	LESS OVERTIME PREMIUM PAY	103,426		
1,355,548	41,004	33.0589	45	STR SAL/BEN COST PER TOTAL WK HR	12,237,893	380,276	32.1816

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,252-	145-	22.4275	01 STRAIGHT TIME HOURS	35,024-	1,575-	22.2374
			02 OVERTIME HOURS (INCLUDES LINE 46)	36-	1-	36.0000
			03 HOLIDAY WORK HOURS			
3,252-	145-	22.4275	04 WORK HOURS SUBTOTAL	35,060-	1,576-	22.2461
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,252-	145-	22.4275	10 TOTAL WORK HOURS	35,060-	1,576-	22.2461
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
3,252-	145-	22.4275	25 GROSS PAY & TOTAL PAID HOURS	35,060-	1,576-	22.2461
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
3,252-	145-	22.4275	27 BALANCE LINE 25 - LINE 26	35,060-	1,576-	22.2461
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
3,252-	145-	22.4275	30 ACCRUED SALARY COST	35,060-	1,576-	22.2461
			31 BENEFITS-USPS CONTRIBUTION			
383-			32 HEALTH BENEFITS	3,957-		
16-			33 LIFE INSURANCE	174-		
270-			34 RETIREMENT	2,879-		
99-			35 THRIFT SAVINGS PLAN (TSP)	1,047-		
			36 TSP FIDUCIARY INSURANCE			
193-			37 SOCIAL SECURITY	2,087-		
46-			38 MEDICARE	505-		
1,007-			39 PAYROLL BENEFITS SUBTOTAL	10,649-		
			40 UNIFORM ALLOWANCE			
1,007-			41 TOTAL BENEFITS	10,649-		
		30.9655	42 (%) BENEFITS/ACCRUED SALARY COST			30.3736
4,259-	145-	29.3724	43 COST OF SAL & BEN PER TOTAL WK HR	45,709-	1,576-	29.0031
			44 LESS OVERTIME PREMIUM PAY	12-		
4,259-	145-	29.3724	45 STR SAL/BEN COST PER TOTAL WK HR	45,697-	1,576-	28.9955

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,222	346	26.6531	01	STRAIGHT TIME HOURS	92,841	3,500	26.5260
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,614	70	37.3428
			03	HOLIDAY WORK HOURS			
9,222	346	26.6531	04	WORK HOURS SUBTOTAL	95,455	3,570	26.7380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,222	346	26.6531	10	TOTAL WORK HOURS	95,455	3,570	26.7380
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	745	29	25.6896
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	745	29	25.6896
9,222	346	26.6531	25	GROSS PAY & TOTAL PAID HOURS	96,200	3,599	26.7296
			26	LESS TERM, ANN & HOL LEAVE TAKEN	745	29	25.6896
9,222	346	26.6531	27	BALANCE LINE 25 - LINE 26	95,455	3,570	26.7380
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,222	346	26.6531	30	ACCRUED SALARY COST	95,455	3,570	26.7380
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
576			37	SOCIAL SECURITY	6,040		
134			38	MEDICARE	1,412		
710			39	PAYROLL BENEFITS SUBTOTAL	7,452		
			40	UNIFORM ALLOWANCE			
710			41	TOTAL BENEFITS	7,452		
		7.6989	42	(%) BENEFITS/ACCRUED SALARY COST			7.8068
9,932	346	28.7052	43	COST OF SAL & BEN PER TOTAL WK HR	102,907	3,570	28.8254
			44	LESS OVERTIME PREMIUM PAY	870		
9,932	346	28.7052	45	STR SAL/BEN COST PER TOTAL WK HR	102,037	3,570	28.5817

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,625,452	141,702	18.5279	01	STRAIGHT TIME HOURS	22,226,474	1,207,524	18.4066
85,784	3,083	27.8248	02	OVERTIME HOURS (INCLUDES LINE 46)	1,064,861	37,894	28.1010
			03	HOLIDAY WORK HOURS			
2,711,236	144,785	18.7259	04	WORK HOURS SUBTOTAL	23,291,335	1,245,418	18.7016
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,711,236	144,785	18.7259	10	TOTAL WORK HOURS	23,291,335	1,245,418	18.7016
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	12,984		15	LEAVE WITHOUT PAY (NA HOURS)		123,597	
			16	TERMINAL LEAVE			
79,708	4,304	18.5195	17	ANNUAL LEAVE	846,357	45,973	18.4098
			18	HOLIDAY LEAVE		8	
84,233	4,544	18.5371	19	SICK LEAVE	708,765	38,488	18.4152
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,700	200	18.5000	22	OTHER LEAVE	50,340	2,800	17.9785
7,141	386	18.5000	23	CONTINUATION OF PAY LEAVE	34,871	1,876	18.5879
174,782	9,434	18.5268	24	TOTAL PAID ABSENCE	1,640,333	89,145	18.4007
2,886,018	154,219	18.7137	25	GROSS PAY & TOTAL PAID HOURS	24,931,668	1,334,563	18.6815
79,708	4,304	18.5195	26	LESS TERM, ANN & HOL LEAVE TAKEN	846,357	45,981	18.4066
2,806,310	149,915	18.7193	27	BALANCE LINE 25 - LINE 26	24,085,311	1,288,582	18.6913
141,759	7,652	18.5257	28	ANNUAL LEAVE ACCRUED	1,180,666	64,108	18.4168
			29	HOLIDAY LEAVE ACCRUED			
2,948,069	157,567	18.7099	30	ACCRUED SALARY COST	25,265,977	1,352,690	18.6783
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	92-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	58-		
			35	THRIFT SAVINGS PLAN (TSP)	21-		
			36	TSP FIDUCIARY INSURANCE			
177,902			37	SOCIAL SECURITY	1,541,938		
41,609			38	MEDICARE	360,626		
219,511			39	PAYROLL BENEFITS SUBTOTAL	1,902,389		
			40	UNIFORM ALLOWANCE			
219,511			41	TOTAL BENEFITS	1,902,389		
		7.4459	42	(%) BENEFITS/ACCRUED SALARY COST			7.5294
3,167,580	144,785	21.8778	43	COST OF SAL & BEN PER TOTAL WK HR	27,168,366	1,245,418	21.8146
28,566			44	LESS OVERTIME PREMIUM PAY	354,599		
3,139,014	144,785	21.6805	45	STR SAL/BEN COST PER TOTAL WK HR	26,813,767	1,245,418	21.5299

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,956	4,028	22.0844	01	STRAIGHT TIME HOURS	799,068	36,431	21.9337
4,374	132	33.1363	02	OVERTIME HOURS (INCLUDES LINE 46)	21,081	641	32.8876
			03	HOLIDAY WORK HOURS			
93,330	4,160	22.4350	04	WORK HOURS SUBTOTAL	820,149	37,072	22.1231
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
93,330	4,160	22.4350	10	TOTAL WORK HOURS	820,149	37,072	22.1231
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,794	82	21.8780
			24	TOTAL PAID ABSENCE	1,794	82	21.8780
93,330	4,160	22.4350	25	GROSS PAY & TOTAL PAID HOURS	821,943	37,154	22.1225
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
93,330	4,160	22.4350	27	BALANCE LINE 25 - LINE 26	821,943	37,154	22.1225
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
93,330	4,160	22.4350	30	ACCRUED SALARY COST	821,943	37,154	22.1225
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5,750			37	SOCIAL SECURITY	50,674		
1,345			38	MEDICARE	11,865		
7,095			39	PAYROLL BENEFITS SUBTOTAL	62,539		
			40	UNIFORM ALLOWANCE			
7,095			41	TOTAL BENEFITS	62,539		
		7.6020	42	(%) BENEFITS/ACCRUED SALARY COST			7.6086
100,425	4,160	24.1406	43	COST OF SAL & BEN PER TOTAL WK HR	884,482	37,072	23.8584
1,457			44	LESS OVERTIME PREMIUM PAY	7,020		
98,968	4,160	23.7903	45	STR SAL/BEN COST PER TOTAL WK HR	877,462	37,072	23.6691

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,488	323	26.2786	01	STRAIGHT TIME HOURS	99,599	3,796	26.2378
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,517	41	37.0000
			03	HOLIDAY WORK HOURS			
8,488	323	26.2786	04	WORK HOURS SUBTOTAL	101,116	3,837	26.3528
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,488	323	26.2786	10	TOTAL WORK HOURS	101,116	3,837	26.3528
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
2,108	81	26.0246	16	TERMINAL LEAVE	2,108	81	26.0246
599	23	26.0434	17	ANNUAL LEAVE	14,763	571	25.8546
			18	HOLIDAY LEAVE			
1,041	40	26.0250	19	SICK LEAVE	4,967	192	25.8697
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,748	144	26.0277	24	TOTAL PAID ABSENCE	21,838	844	25.8744
12,236	467	26.2012	25	GROSS PAY & TOTAL PAID HOURS	122,954	4,681	26.2666
2,707	104	26.0288	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,871	652	25.8757
9,529	363	26.2506	27	BALANCE LINE 25 - LINE 26	106,083	4,029	26.3298
851	34	25.0294	28	ANNUAL LEAVE ACCRUED	7,732	311	24.8617
			29	HOLIDAY LEAVE ACCRUED			
10,380	397	26.1460	30	ACCRUED SALARY COST	113,815	4,340	26.2246
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	12-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	7-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
689			37	SOCIAL SECURITY	7,192		
167			38	MEDICARE	1,713		
856			39	PAYROLL BENEFITS SUBTOTAL	8,882		
			40	UNIFORM ALLOWANCE			
856			41	TOTAL BENEFITS	8,882		
		8.2466	42	(%) BENEFITS/ACCRUED SALARY COST			7.8038
11,236	323	34.7863	43	COST OF SAL & BEN PER TOTAL WK HR	122,697	3,837	31.9773
			44	LESS OVERTIME PREMIUM PAY	505		
11,236	323	34.7863	45	STR SAL/BEN COST PER TOTAL WK HR	122,192	3,837	31.8457

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,784,951	1,444,449	18.5433	01	STRAIGHT TIME HOURS	250,150,201	13,575,431	18.4266
704,557	25,366	27.7756	02	OVERTIME HOURS (INCLUDES LINE 46)	8,836,574	300,956	29.3616
			03	HOLIDAY WORK HOURS			
27,489,508	1,469,815	18.7026	04	WORK HOURS SUBTOTAL	258,986,775	13,876,387	18.6638
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	900-	35-	25.7142
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
27,489,508	1,469,815	18.7026	10	TOTAL WORK HOURS	258,986,775	13,876,387	18.6638
			11	SUNDAY PREMIUM (NA HOURS)			
19	24	.7916	12	NIGHT DIFFERENTIAL (NA HOURS)	348	399	.8721
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		576-	
			16	TERMINAL LEAVE	2,865	151-	18.9735-
			17	ANNUAL LEAVE	682,363	37,084	18.4004
			18	HOLIDAY LEAVE	200	8	25.0000
			19	SICK LEAVE	2,703	148	18.2635
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
851	46	18.5000	22	OTHER LEAVE	42,335	2,210	19.1561
15,836	856	18.5000	23	CONTINUATION OF PAY LEAVE	158,700	8,537	18.5896
16,687	902	18.5000	24	TOTAL PAID ABSENCE	889,166	47,836	18.5877
27,506,214	1,470,717	18.7025	25	GROSS PAY & TOTAL PAID HOURS	259,876,289	13,924,223	18.6636
			26	LESS TERM, ANN & HOL LEAVE TAKEN	685,428	36,941	18.5546
27,506,214	1,470,717	18.7025	27	BALANCE LINE 25 - LINE 26	259,190,861	13,887,282	18.6639
			28	ANNUAL LEAVE ACCRUED	370	20	18.5000
			29	HOLIDAY LEAVE ACCRUED	79	3	26.3333
27,506,214	1,470,717	18.7025	30	ACCRUED SALARY COST	259,191,310	13,887,305	18.6639
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	417		
9			33	LIFE INSURANCE	118		
73			34	RETIREMENT	1,415		
7			35	THRIFT SAVINGS PLAN (TSP)	263		
			36	TSP FIDUCIARY INSURANCE			
1,701,249			37	SOCIAL SECURITY	16,092,906		
397,842			38	MEDICARE	3,763,957		
2,099,180			39	PAYROLL BENEFITS SUBTOTAL	19,859,076		
			40	UNIFORM ALLOWANCE			
2,099,180			41	TOTAL BENEFITS	19,859,076		
		7.6316	42	(%) BENEFITS/ACCRUED SALARY COST			7.6619
29,605,394	1,469,815	20.1422	43	COST OF SAL & BEN PER TOTAL WK HR	279,050,386	13,876,387	20.1097
234,617			44	LESS OVERTIME PREMIUM PAY	2,942,579		
29,370,777	1,469,815	19.9826	45	STR SAL/BEN COST PER TOTAL WK HR	276,107,807	13,876,387	19.8976

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,298,776	283,556	18.6868	01	STRAIGHT TIME HOURS	49,269,881	2,655,006	18.5573
81,385	2,905	28.0154	02	OVERTIME HOURS (INCLUDES LINE 46)	1,110,484	38,184	29.0824
			03	HOLIDAY WORK HOURS			
5,380,161	286,461	18.7814	04	WORK HOURS SUBTOTAL	50,380,365	2,693,190	18.7065
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,380,161	286,461	18.7814	10	TOTAL WORK HOURS	50,380,365	2,693,190	18.7065
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	237		
112,274	5,996	18.7248	17	ANNUAL LEAVE	1,249,142	67,042	18.6322
			18	HOLIDAY LEAVE			
120,309	6,397	18.8070	19	SICK LEAVE	1,026,735	55,013	18.6634
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,795	97	18.5051	22	OTHER LEAVE	18,835	902	20.8813
5,714	302	18.9205	23	CONTINUATION OF PAY LEAVE	26,820	1,400	19.1571
240,092	12,792	18.7689	24	TOTAL PAID ABSENCE	2,321,769	124,357	18.6701
5,620,253	299,253	18.7809	25	GROSS PAY & TOTAL PAID HOURS	52,702,135	2,817,547	18.7049
112,274	5,996	18.7248	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,249,379	67,042	18.6357
5,507,979	293,257	18.7820	27	BALANCE LINE 25 - LINE 26	51,452,756	2,750,505	18.7066
182,393	9,747	18.7127	28	ANNUAL LEAVE ACCRUED	1,632,886	87,821	18.5933
			29	HOLIDAY LEAVE ACCRUED			
5,690,372	303,004	18.7798	30	ACCRUED SALARY COST	53,085,642	2,838,326	18.7031
			31	BENEFITS-USPS CONTRIBUTION			
622-			32	HEALTH BENEFITS	5,906-		
26-			33	LIFE INSURANCE	255-		
392-			34	RETIREMENT	3,753-		
141-			35	THRIFT SAVINGS PLAN (TSP)	1,349-		
			36	TSP FIDUCIARY INSURANCE			
345,059			37	SOCIAL SECURITY	3,243,293		
80,697			38	MEDICARE	758,506		
424,575			39	PAYROLL BENEFITS SUBTOTAL	3,990,536		
			40	UNIFORM ALLOWANCE			
424,575			41	TOTAL BENEFITS	3,990,536		
		7.4612	42	(%) BENEFITS/ACCRUED SALARY COST			7.5171
6,114,947	286,461	21.3465	43	COST OF SAL & BEN PER TOTAL WK HR	57,076,178	2,693,190	21.1927
27,101			44	LESS OVERTIME PREMIUM PAY	369,791		
6,087,846	286,461	21.2519	45	STR SAL/BEN COST PER TOTAL WK HR	56,706,387	2,693,190	21.0554

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,132,613	89,622	12.6376	01	STRAIGHT TIME HOURS	11,006,168	872,483	12.6147
27,219	1,423	19.1278	02	OVERTIME HOURS (INCLUDES LINE 46)	268,367	13,246	20.2602
			03	HOLIDAY WORK HOURS			
1,159,832	91,045	12.7391	04	WORK HOURS SUBTOTAL	11,274,535	885,729	12.7291
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,159,832	91,045	12.7391	10	TOTAL WORK HOURS	11,274,535	885,729	12.7291
			11	SUNDAY PREMIUM (NA HOURS)			
4	4	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	17	19	.8947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,031	97	20.9381
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	78	6	13.0000
574	44	13.0454	23	CONTINUATION OF PAY LEAVE	2,414	117	20.6324
574	44	13.0454	24	TOTAL PAID ABSENCE	4,523	220	20.5590
1,160,410	91,089	12.7392	25	GROSS PAY & TOTAL PAID HOURS	11,279,075	885,949	12.7310
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,031	97	20.9381
1,160,410	91,089	12.7392	27	BALANCE LINE 25 - LINE 26	11,277,044	885,852	12.7301
			28	ANNUAL LEAVE ACCRUED	25	1	25.0000
			29	HOLIDAY LEAVE ACCRUED			
1,160,410	91,089	12.7392	30	ACCRUED SALARY COST	11,277,069	885,853	12.7301
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	470		
			33	LIFE INSURANCE	18		
			34	RETIREMENT	299		
			35	THRIFT SAVINGS PLAN (TSP)	107		
			36	TSP FIDUCIARY INSURANCE			
70,505			37	SOCIAL SECURITY	683,489		
16,805			38	MEDICARE	163,346		
87,310			39	PAYROLL BENEFITS SUBTOTAL	847,729		
			40	UNIFORM ALLOWANCE			
87,310			41	TOTAL BENEFITS	847,729		
		7.5240	42	(%) BENEFITS/ACCRUED SALARY COST			7.5172
1,247,720	91,045	13.7044	43	COST OF SAL & BEN PER TOTAL WK HR	12,124,798	885,729	13.6890
9,064			44	LESS OVERTIME PREMIUM PAY	89,366		
1,238,656	91,045	13.6048	45	STR SAL/BEN COST PER TOTAL WK HR	12,035,432	885,729	13.5881

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,081,676	4,822,333	23.8643	01	STRAIGHT TIME HOURS	1,054,880,531	44,538,469	23.6847
1,575,731	44,506	35.4049	02	OVERTIME HOURS (INCLUDES LINE 46)	18,000,161	513,827	35.0315
400,942	15,704	25.5312	03	HOLIDAY WORK HOURS	871,089	34,520	25.2343
117,058,349	4,882,543	23.9748	04	WORK HOURS SUBTOTAL	1,073,751,781	45,086,816	23.8152
	824		05	STEWARDS DUTY HOURS (NA)		9,856	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	956-	45-	21.2444
784	32	24.5000	07	LIMITED DUTY HOURS (NA)	21,070	855	24.6432
			08	REHABILITATION WORK HOURS (NA)	117-		
			09	TRAINING HOURS			
117,058,349	4,882,543	23.9748	10	TOTAL WORK HOURS	1,073,751,781	45,086,816	23.8152
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	65-	34-	1.9117
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,505	848	12.3879
484,338	40,273	12.0263	14	OTHER PREMIUM PAY (NA HOURS)	3,653,680	306,368	11.9257
	202,583		15	LEAVE WITHOUT PAY (NA HOURS)		2,163,522	
228,460	8,785	26.0056	16	TERMINAL LEAVE	2,356,712	87,275	27.0032
9,098,263	369,264	24.6389	17	ANNUAL LEAVE	85,424,864	3,470,231	24.6164
12,816,462	523,056	24.5030	18	HOLIDAY LEAVE	76,406,608	3,139,560	24.3367
5,867,384	238,640	24.5867	19	SICK LEAVE	53,947,911	2,220,985	24.2900
17,152	792	21.6565	20	MILITARY LEAVE	125,835	5,416	23.2339
			21	CONVENTION LEAVE			
660,338	28,241	23.3822	22	OTHER LEAVE	6,464,388	274,663	23.5357
168,716	6,953	24.2652	23	CONTINUATION OF PAY LEAVE	1,414,738	54,604	25.9090
28,856,775	1,175,731	24.5436	24	TOTAL PAID ABSENCE	226,141,056	9,252,734	24.4404
146,399,462	6,058,274	24.1652	25	GROSS PAY & TOTAL PAID HOURS	1,303,556,957	54,339,550	23.9891
22,143,185	901,105	24.5733	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,188,184	6,697,066	24.5164
124,256,277	5,157,169	24.0938	27	BALANCE LINE 25 - LINE 26	1,139,368,773	47,642,484	23.9149
10,490,501	427,485	24.5400	28	ANNUAL LEAVE ACCRUED	96,356,479	3,961,945	24.3204
4,938,351	201,570	24.4994	29	HOLIDAY LEAVE ACCRUED	43,843,442	1,807,202	24.2603
139,685,129	5,786,224	24.1409	30	ACCRUED SALARY COST	1,279,568,694	53,411,631	23.9567
			31	BENEFITS-USPS CONTRIBUTION			
20,148,831			32	HEALTH BENEFITS	174,574,791		
835,309			33	LIFE INSURANCE	7,478,562		
14,176,973			34	RETIREMENT	125,790,948		
5,135,348			35	THRIFT SAVINGS PLAN (TSP)	45,328,940		
			36	TSP FIDUCIARY INSURANCE			
8,413,247			37	SOCIAL SECURITY	75,196,442		
2,029,122			38	MEDICARE	18,157,892		
50,738,830			39	PAYROLL BENEFITS SUBTOTAL	446,527,575		
			40	UNIFORM ALLOWANCE			
50,738,830			41	TOTAL BENEFITS	446,527,575		
		36.3237	42	(%) BENEFITS/ACCRUED SALARY COST			34.8967
190,423,959	4,882,543	39.0009	43	COST OF SAL & BEN PER TOTAL WK HR	1,726,096,269	45,086,816	38.2838
524,718			44	LESS OVERTIME PREMIUM PAY	5,994,372		
189,899,241	4,882,543	38.8935	45	STR SAL/BEN COST PER TOTAL WK HR	1,720,101,897	45,086,816	38.1508

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,873,907	1,448,477	18.5532	01	STRAIGHT TIME HOURS	250,949,269	13,611,862	18.4360
708,931	25,498	27.8033	02	OVERTIME HOURS (INCLUDES LINE 46)	8,857,655	301,597	29.3691
			03	HOLIDAY WORK HOURS			
27,582,838	1,473,975	18.7132	04	WORK HOURS SUBTOTAL	259,806,924	13,913,459	18.6730
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	900-	35-	25.7142
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
27,582,838	1,473,975	18.7132	10	TOTAL WORK HOURS	259,806,924	13,913,459	18.6730
			11	SUNDAY PREMIUM (NA HOURS)			
19	24	.7916	12	NIGHT DIFFERENTIAL (NA HOURS)	348	399	.8721
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		576-	
			16	TERMINAL LEAVE	2,865	151-	18.9735-
			17	ANNUAL LEAVE	682,363	37,084	18.4004
			18	HOLIDAY LEAVE	200	8	25.0000
			19	SICK LEAVE	2,703	148	18.2635
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
851	46	18.5000	22	OTHER LEAVE	42,335	2,210	19.1561
15,836	856	18.5000	23	CONTINUATION OF PAY LEAVE	160,494	8,619	18.6209
16,687	902	18.5000	24	TOTAL PAID ABSENCE	890,960	47,918	18.5934
27,599,544	1,474,877	18.7131	25	GROSS PAY & TOTAL PAID HOURS	260,698,232	13,961,377	18.6728
			26	LESS TERM, ANN & HOL LEAVE TAKEN	685,428	36,941	18.5546
27,599,544	1,474,877	18.7131	27	BALANCE LINE 25 - LINE 26	260,012,804	13,924,436	18.6731
			28	ANNUAL LEAVE ACCRUED	370	20	18.5000
			29	HOLIDAY LEAVE ACCRUED	79	3	26.3333
27,599,544	1,474,877	18.7131	30	ACCRUED SALARY COST	260,013,253	13,924,459	18.6731
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	417		
9			33	LIFE INSURANCE	118		
73			34	RETIREMENT	1,415		
7			35	THRIFT SAVINGS PLAN (TSP)	263		
			36	TSP FIDUCIARY INSURANCE			
1,706,999			37	SOCIAL SECURITY	16,143,580		
399,187			38	MEDICARE	3,775,822		
2,106,275			39	PAYROLL BENEFITS SUBTOTAL	19,921,615		
			40	UNIFORM ALLOWANCE			
2,106,275			41	TOTAL BENEFITS	19,921,615		
		7.6315	42	(%) BENEFITS/ACCRUED SALARY COST			7.6617
29,705,819	1,473,975	20.1535	43	COST OF SAL & BEN PER TOTAL WK HR	279,934,868	13,913,459	20.1197
236,074			44	LESS OVERTIME PREMIUM PAY	2,949,599		
29,469,745	1,473,975	19.9933	45	STR SAL/BEN COST PER TOTAL WK HR	276,985,269	13,913,459	19.9077

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,132,613	89,622	12.6376	01	STRAIGHT TIME HOURS	11,006,168	872,483	12.6147
27,219	1,423	19.1278	02	OVERTIME HOURS (INCLUDES LINE 46)	268,367	13,246	20.2602
			03	HOLIDAY WORK HOURS			
1,159,832	91,045	12.7391	04	WORK HOURS SUBTOTAL	11,274,535	885,729	12.7291
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,159,832	91,045	12.7391	10	TOTAL WORK HOURS	11,274,535	885,729	12.7291
			11	SUNDAY PREMIUM (NA HOURS)			
4	4	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	17	19	.8947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,031	97	20.9381
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	78	6	13.0000
574	44	13.0454	23	CONTINUATION OF PAY LEAVE	2,414	117	20.6324
574	44	13.0454	24	TOTAL PAID ABSENCE	4,523	220	20.5590
1,160,410	91,089	12.7392	25	GROSS PAY & TOTAL PAID HOURS	11,279,075	885,949	12.7310
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,031	97	20.9381
1,160,410	91,089	12.7392	27	BALANCE LINE 25 - LINE 26	11,277,044	885,852	12.7301
			28	ANNUAL LEAVE ACCRUED	25	1	25.0000
			29	HOLIDAY LEAVE ACCRUED			
1,160,410	91,089	12.7392	30	ACCRUED SALARY COST	11,277,069	885,853	12.7301
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	470		
			33	LIFE INSURANCE	18		
			34	RETIREMENT	299		
			35	THRIFT SAVINGS PLAN (TSP)	107		
			36	TSP FIDUCIARY INSURANCE			
70,505			37	SOCIAL SECURITY	683,489		
16,805			38	MEDICARE	163,346		
87,310			39	PAYROLL BENEFITS SUBTOTAL	847,729		
			40	UNIFORM ALLOWANCE			
87,310			41	TOTAL BENEFITS	847,729		
		7.5240	42	(%) BENEFITS/ACCRUED SALARY COST			7.5172
1,247,720	91,045	13.7044	43	COST OF SAL & BEN PER TOTAL WK HR	12,124,798	885,729	13.6890
9,064			44	LESS OVERTIME PREMIUM PAY	89,366		
1,238,656	91,045	13.6048	45	STR SAL/BEN COST PER TOTAL WK HR	12,035,432	885,729	13.5881

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,088,196	6,360,432	22.4966	01	STRAIGHT TIME HOURS	1,316,835,968	59,022,814	22.3106
2,311,881	71,427	32.3670	02	OVERTIME HOURS (INCLUDES LINE 46)	27,126,183	828,670	32.7346
400,942	15,704	25.5312	03	HOLIDAY WORK HOURS	871,089	34,520	25.2343
145,801,019	6,447,563	22.6133	04	WORK HOURS SUBTOTAL	1,344,833,240	59,886,004	22.4565
	824		05	STEWARDS DUTY HOURS (NA)		9,856	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	956-	45-	21.2444
784	32	24.5000	07	LIMITED DUTY HOURS (NA)	20,171	820	24.5987
			08	REHABILITATION WORK HOURS (NA)	117-		
			09	TRAINING HOURS			
145,801,019	6,447,563	22.6133	10	TOTAL WORK HOURS	1,344,833,240	59,886,004	22.4565
			11	SUNDAY PREMIUM (NA HOURS)			
23	28	.8214	12	NIGHT DIFFERENTIAL (NA HOURS)	300	384	.7812
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,505	848	12.3879
484,338	40,273	12.0263	14	OTHER PREMIUM PAY (NA HOURS)	3,653,680	306,368	11.9257
	202,583		15	LEAVE WITHOUT PAY (NA HOURS)		2,162,946	
228,460	8,785	26.0056	16	TERMINAL LEAVE	2,359,577	87,124	27.0829
9,098,263	369,264	24.6389	17	ANNUAL LEAVE	86,109,258	3,507,412	24.5506
12,816,462	523,056	24.5030	18	HOLIDAY LEAVE	76,406,808	3,139,568	24.3367
5,867,384	238,640	24.5867	19	SICK LEAVE	53,950,614	2,221,133	24.2896
17,152	792	21.6565	20	MILITARY LEAVE	125,835	5,416	23.2339
			21	CONVENTION LEAVE			
661,189	28,287	23.3743	22	OTHER LEAVE	6,506,801	276,879	23.5005
185,126	7,853	23.5739	23	CONTINUATION OF PAY LEAVE	1,577,646	63,340	24.9075
28,874,036	1,176,677	24.5386	24	TOTAL PAID ABSENCE	227,036,539	9,300,872	24.4102
175,159,416	7,624,240	22.9740	25	GROSS PAY & TOTAL PAID HOURS	1,575,534,264	69,186,876	22.7721
22,143,185	901,105	24.5733	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,875,643	6,734,104	24.4836
153,016,231	6,723,135	22.7596	27	BALANCE LINE 25 - LINE 26	1,410,658,621	62,452,772	22.5876
10,490,501	427,485	24.5400	28	ANNUAL LEAVE ACCRUED	96,356,874	3,961,966	24.3204
4,938,351	201,570	24.4994	29	HOLIDAY LEAVE ACCRUED	43,843,521	1,807,205	24.2604
168,445,083	7,352,190	22.9108	30	ACCRUED SALARY COST	1,550,859,016	68,221,943	22.7325
			31	BENEFITS-USPS CONTRIBUTION			
20,148,831			32	HEALTH BENEFITS	174,575,678		
835,318			33	LIFE INSURANCE	7,478,698		
14,177,046			34	RETIREMENT	125,792,662		
5,135,355			35	THRIFT SAVINGS PLAN (TSP)	45,329,310		
			36	TSP FIDUCIARY INSURANCE			
10,190,751			37	SOCIAL SECURITY	92,023,511		
2,445,114			38	MEDICARE	22,097,060		
52,932,415			39	PAYROLL BENEFITS SUBTOTAL	467,296,919		
			40	UNIFORM ALLOWANCE			
52,932,415			41	TOTAL BENEFITS	467,296,919		
		31.4241	42	(%) BENEFITS/ACCRUED SALARY COST			30.1314
221,377,498	6,447,563	34.3350	43	COST OF SAL & BEN PER TOTAL WK HR	2,018,155,935	59,886,004	33.6999
769,856			44	LESS OVERTIME PREMIUM PAY	9,033,337		
220,607,642	6,447,563	34.2156	45	STR SAL/BEN COST PER TOTAL WK HR	2,009,122,598	59,886,004	33.5491

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,823,359	876,446	23.7588	01	STRAIGHT TIME HOURS	194,077,608	8,224,253	23.5982
872,978	23,989	36.3907	02	OVERTIME HOURS (INCLUDES LINE 46)	7,102,034	196,629	36.1189
688,587	29,130	23.6384	03	HOLIDAY WORK HOURS	3,354,756	143,252	23.4185
22,384,924	929,565	24.0810	04	WORK HOURS SUBTOTAL	204,534,398	8,564,134	23.8826
	1,230		05	STEWARDS DUTY HOURS (NA)		11,852	
30,841	640	48.1890	06	PENALTY OVERTIME (NA)	167,641	3,537	47.3963
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	145	8	18.1250
1,207	48	25.1458	08	REHABILITATION WORK HOURS (NA)	276	63	4.3809
70,025	2,799	25.0178	09	TRAINING HOURS	585,210	23,619	24.7770
22,454,949	932,364	24.0838	10	TOTAL WORK HOURS	205,119,608	8,587,753	23.8851
434,818	74,446	5.8407	11	SUNDAY PREMIUM (NA HOURS)	4,204,140	725,483	5.7949
324,937	220,785	1.4717	12	NIGHT DIFFERENTIAL (NA HOURS)	3,002,449	2,046,589	1.4670
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	242,374	20,662	11.7304
34,986	2,964	11.8036	14	OTHER PREMIUM PAY (NA HOURS)	276,905	23,708	11.6798
	28,223		15	LEAVE WITHOUT PAY (NA HOURS)		374,674	
17,152	675	25.4103	16	TERMINAL LEAVE	3,968,712	158,513	25.0371
1,868,675	78,867	23.6940	17	ANNUAL LEAVE	17,770,025	748,707	23.7342
2,494,211	105,135	23.7238	18	HOLIDAY LEAVE	15,668,106	663,370	23.6189
1,080,198	45,161	23.9188	19	SICK LEAVE	11,615,158	489,761	23.7159
11,239	523	21.4894	20	MILITARY LEAVE	120,794	5,377	22.4649
			21	CONVENTION LEAVE			
29,107	1,244	23.3979	22	OTHER LEAVE	363,715	15,516	23.4412
21,714	954	22.7610	23	CONTINUATION OF PAY LEAVE	163,597	6,904	23.6959
5,522,296	232,559	23.7457	24	TOTAL PAID ABSENCE	49,670,107	2,088,148	23.7866
28,771,986	1,164,923	24.6986	25	GROSS PAY & TOTAL PAID HOURS	262,515,583	10,675,901	24.5895
4,380,038	184,677	23.7172	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,406,843	1,570,590	23.8170
24,391,948	980,246	24.8834	27	BALANCE LINE 25 - LINE 26	225,108,740	9,105,311	24.7227
2,423,051	101,728	23.8189	28	ANNUAL LEAVE ACCRUED	22,326,779	944,030	23.6504
1,038,277	43,903	23.6493	29	HOLIDAY LEAVE ACCRUED	9,358,315	398,150	23.5044
27,853,276	1,125,877	24.7391	30	ACCRUED SALARY COST	256,793,834	10,447,491	24.5794
			31	BENEFITS-USPS CONTRIBUTION			
3,897,576			32	HEALTH BENEFITS	34,999,892		
163,569			33	LIFE INSURANCE	1,488,475		
2,619,437			34	RETIREMENT	23,587,247		
897,670			35	THRIFT SAVINGS PLAN (TSP)	8,057,362		
			36	TSP FIDUCIARY INSURANCE			
1,534,168			37	SOCIAL SECURITY	13,859,027		
399,347			38	MEDICARE	3,660,868		
9,511,767			39	PAYROLL BENEFITS SUBTOTAL	85,652,871		
58,097			40	UNIFORM ALLOWANCE	679,674		
9,569,864			41	TOTAL BENEFITS	86,332,545		
		34.3581	42	(%) BENEFITS/ACCRUED SALARY COST			33.6193
37,423,140	932,364	40.1379	43	COST OF SAL & BEN PER TOTAL WK HR	343,126,379	8,587,753	39.9553
295,852			44	LESS OVERTIME PREMIUM PAY	2,392,973		
37,127,288	932,364	39.8205	45	STR SAL/BEN COST PER TOTAL WK HR	340,733,406	8,587,753	39.6766

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
525,675	23,002	22.8534	01	STRAIGHT TIME HOURS	5,059,277	223,019	22.6854
8,293	237	34.9915	02	OVERTIME HOURS (INCLUDES LINE 46)	87,862	2,558	34.3479
3,191	145	22.0068	03	HOLIDAY WORK HOURS	9,653	434	22.2419
537,159	23,384	22.9712	04	WORK HOURS SUBTOTAL	5,156,792	226,011	22.8165
	7		05	STEWARDS DUTY HOURS (NA)		80	
115	2	57.5000	06	PENALTY OVERTIME (NA)	731	15	48.7333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,088	91	22.9450	09	TRAINING HOURS	19,131	770	24.8454
539,247	23,475	22.9711	10	TOTAL WORK HOURS	5,175,923	226,781	22.8234
631	109	5.7889	11	SUNDAY PREMIUM (NA HOURS)	9,013	1,610	5.5981
1,887	1,319	1.4306	12	NIGHT DIFFERENTIAL (NA HOURS)	17,686	12,346	1.4325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	904	77	11.7402
			14	OTHER PREMIUM PAY (NA HOURS)			
	651		15	LEAVE WITHOUT PAY (NA HOURS)		7,836	
			16	TERMINAL LEAVE	148,657	6,266	23.7243
37,184	1,587	23.4303	17	ANNUAL LEAVE	470,402	20,297	23.1759
61,130	2,666	22.9294	18	HOLIDAY LEAVE	387,582	16,945	22.8729
23,005	1,008	22.8224	19	SICK LEAVE	238,888	10,387	22.9987
412	16	25.7500	20	MILITARY LEAVE	1,165	46	25.3260
			21	CONVENTION LEAVE			
1,520	63	24.1269	22	OTHER LEAVE	15,707	660	23.7984
88	4	22.0000	23	CONTINUATION OF PAY LEAVE	812	44	18.4545
123,339	5,344	23.0799	24	TOTAL PAID ABSENCE	1,263,213	54,645	23.1167
665,104	28,819	23.0786	25	GROSS PAY & TOTAL PAID HOURS	6,466,739	281,426	22.9784
98,314	4,253	23.1163	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,006,641	43,508	23.1369
566,790	24,566	23.0721	27	BALANCE LINE 25 - LINE 26	5,460,098	237,918	22.9494
58,771	2,541	23.1290	28	ANNUAL LEAVE ACCRUED	555,903	24,171	22.9987
22,321	979	22.7997	29	HOLIDAY LEAVE ACCRUED	209,936	9,262	22.6663
647,882	28,086	23.0677	30	ACCRUED SALARY COST	6,225,937	271,351	22.9442
			31	BENEFITS-USPS CONTRIBUTION			
116,634			32	HEALTH BENEFITS	1,073,649		
3,630			33	LIFE INSURANCE	34,360		
64,134			34	RETIREMENT	605,964		
22,084			35	THRIFT SAVINGS PLAN (TSP)	206,881		
			36	TSP FIDUCIARY INSURANCE			
34,866			37	SOCIAL SECURITY	339,850		
9,123			38	MEDICARE	89,470		
250,471			39	PAYROLL BENEFITS SUBTOTAL	2,350,174		
537			40	UNIFORM ALLOWANCE	6,511		
251,008			41	TOTAL BENEFITS	2,356,685		
		38.7428	42	(%) BENEFITS/ACCRUED SALARY COST			37.8526
898,890	23,475	38.2913	43	COST OF SAL & BEN PER TOTAL WK HR	8,582,622	226,781	37.8454
2,781			44	LESS OVERTIME PREMIUM PAY	29,380		
896,109	23,475	38.1729	45	STR SAL/BEN COST PER TOTAL WK HR	8,553,242	226,781	37.7158

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
90,640	3,912	23.1697	01 STRAIGHT TIME HOURS	665,473	27,578	24.1305
8,525	238	35.8193	02 OVERTIME HOURS (INCLUDES LINE 46)	76,657	2,156	35.5551
			03 HOLIDAY WORK HOURS			
99,165	4,150	23.8951	04 WORK HOURS SUBTOTAL	742,130	29,734	24.9589
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	37	2	18.5000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
99,165	4,150	23.8951	10 TOTAL WORK HOURS	742,130	29,734	24.9589
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
99,165	4,150	23.8951	25 GROSS PAY & TOTAL PAID HOURS	742,130	29,734	24.9589
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
99,165	4,150	23.8951	27 BALANCE LINE 25 - LINE 26	742,130	29,734	24.9589
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
99,165	4,150	23.8951	30 ACCRUED SALARY COST	742,130	29,734	24.9589
			31 BENEFITS-USPS CONTRIBUTION			
11,699			32 HEALTH BENEFITS	93,922		
447			33 LIFE INSURANCE	3,803		
7,538			34 RETIREMENT	64,418		
2,691			35 THRIFT SAVINGS PLAN (TSP)	22,634		
			36 TSP FIDUCIARY INSURANCE			
5,789			37 SOCIAL SECURITY	42,968		
1,385			38 MEDICARE	10,300		
29,549			39 PAYROLL BENEFITS SUBTOTAL	238,045		
			40 UNIFORM ALLOWANCE			
29,549			41 TOTAL BENEFITS	238,045		
		29.7978	42 (%) BENEFITS/ACCRUED SALARY COST			32.0759
128,714	4,150	31.0154	43 COST OF SAL & BEN PER TOTAL WK HR	980,175	29,734	32.9647
2,839			44 LESS OVERTIME PREMIUM PAY	25,527		
125,875	4,150	30.3313	45 STR SAL/BEN COST PER TOTAL WK HR	954,648	29,734	32.1062

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,095	618	21.1893	01 STRAIGHT TIME HOURS	121,801	5,797	21.0110
1,752	57	30.7368	02 OVERTIME HOURS (INCLUDES LINE 46)	18,295	599	30.5425
			03 HOLIDAY WORK HOURS			
14,847	675	21.9955	04 WORK HOURS SUBTOTAL	140,096	6,396	21.9036
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
14,847	675	21.9955	10 TOTAL WORK HOURS	140,096	6,396	21.9036
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
14,847	675	21.9955	25 GROSS PAY & TOTAL PAID HOURS	140,096	6,396	21.9036
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
14,847	675	21.9955	27 BALANCE LINE 25 - LINE 26	140,096	6,396	21.9036
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
14,847	675	21.9955	30 ACCRUED SALARY COST	140,096	6,396	21.9036
			31 BENEFITS-USPS CONTRIBUTION			
5-			32 HEALTH BENEFITS	60		
			33 LIFE INSURANCE	3		
4-			34 RETIREMENT	32		
1-			35 THRIFT SAVINGS PLAN (TSP)	14		
			36 TSP FIDUCIARY INSURANCE			
911			37 SOCIAL SECURITY	8,601		
213			38 MEDICARE	2,012		
1,114			39 PAYROLL BENEFITS SUBTOTAL	10,722		
			40 UNIFORM ALLOWANCE			
1,114			41 TOTAL BENEFITS	10,722		
		7.5031	42 (%) BENEFITS/ACCRUED SALARY COST			7.6533
15,961	675	23.6459	43 COST OF SAL & BEN PER TOTAL WK HR	150,818	6,396	23.5800
583			44 LESS OVERTIME PREMIUM PAY	6,092		
15,378	675	22.7822	45 STR SAL/BEN COST PER TOTAL WK HR	144,726	6,396	22.6275

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,452,769	903,978	23.7315	01	STRAIGHT TIME HOURS	199,924,159	8,480,647	23.5741
891,548	24,521	36.3585	02	OVERTIME HOURS (INCLUDES LINE 46)	7,284,848	201,942	36.0739
691,778	29,275	23.6303	03	HOLIDAY WORK HOURS	3,364,409	143,686	23.4150
23,036,095	957,774	24.0517	04	WORK HOURS SUBTOTAL	210,573,416	8,826,275	23.8575
	1,237		05	STEWARDS DUTY HOURS (NA)		11,932	
30,956	642	48.2180	06	PENALTY OVERTIME (NA)	168,372	3,552	47.4020
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	182	10	18.2000
1,207	48	25.1458	08	REHABILITATION WORK HOURS (NA)	276	63	4.3809
72,113	2,890	24.9525	09	TRAINING HOURS	604,341	24,389	24.7792
23,108,208	960,664	24.0544	10	TOTAL WORK HOURS	211,177,757	8,850,664	23.8601
435,449	74,555	5.8406	11	SUNDAY PREMIUM (NA HOURS)	4,213,153	727,093	5.7945
326,824	222,104	1.4714	12	NIGHT DIFFERENTIAL (NA HOURS)	3,020,135	2,058,935	1.4668
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	243,278	20,739	11.7304
34,986	2,964	11.8036	14	OTHER PREMIUM PAY (NA HOURS)	276,905	23,708	11.6798
	28,874		15	LEAVE WITHOUT PAY (NA HOURS)		382,510	
17,152	675	25.4103	16	TERMINAL LEAVE	4,117,369	164,779	24.9872
1,905,859	80,454	23.6888	17	ANNUAL LEAVE	18,240,427	769,004	23.7195
2,555,341	107,801	23.7042	18	HOLIDAY LEAVE	16,055,688	680,315	23.6003
1,103,203	46,169	23.8948	19	SICK LEAVE	11,854,046	500,148	23.7010
11,651	539	21.6159	20	MILITARY LEAVE	121,959	5,423	22.4892
			21	CONVENTION LEAVE			
30,627	1,307	23.4330	22	OTHER LEAVE	379,422	16,176	23.4558
21,802	958	22.7578	23	CONTINUATION OF PAY LEAVE	164,409	6,948	23.6627
5,645,635	237,903	23.7308	24	TOTAL PAID ABSENCE	50,933,320	2,142,793	23.7695
29,551,102	1,198,567	24.6553	25	GROSS PAY & TOTAL PAID HOURS	269,864,548	10,993,457	24.5477
4,478,352	188,930	23.7037	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,413,484	1,614,098	23.7987
25,072,750	1,009,637	24.8334	27	BALANCE LINE 25 - LINE 26	231,451,064	9,379,359	24.6766
2,481,822	104,269	23.8021	28	ANNUAL LEAVE ACCRUED	22,882,682	968,201	23.6342
1,060,598	44,882	23.6308	29	HOLIDAY LEAVE ACCRUED	9,568,251	407,412	23.4854
28,615,170	1,158,788	24.6940	30	ACCRUED SALARY COST	263,901,997	10,754,972	24.5376
			31	BENEFITS-USPS CONTRIBUTION			
4,025,904			32	HEALTH BENEFITS	36,167,523		
167,646			33	LIFE INSURANCE	1,526,641		
2,691,105			34	RETIREMENT	24,257,661		
922,444			35	THRIFT SAVINGS PLAN (TSP)	8,286,891		
			36	TSP FIDUCIARY INSURANCE			
1,575,734			37	SOCIAL SECURITY	14,250,446		
410,068			38	MEDICARE	3,762,650		
9,792,901			39	PAYROLL BENEFITS SUBTOTAL	88,251,812		
58,634			40	UNIFORM ALLOWANCE	686,185		
9,851,535			41	TOTAL BENEFITS	88,937,997		
		34.4276	42	(%) BENEFITS/ACCRUED SALARY COST			33.7011
38,466,705	960,664	40.0417	43	COST OF SAL & BEN PER TOTAL WK HR	352,839,994	8,850,664	39.8659
302,055			44	LESS OVERTIME PREMIUM PAY	2,453,973		
38,164,650	960,664	39.7273	45	STR SAL/BEN COST PER TOTAL WK HR	350,386,021	8,850,664	39.5886

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
359,005	32,589	11.0161	01	STRAIGHT TIME HOURS	2,641,948	236,285	11.1811
7,383	427	17.2903	02	OVERTIME HOURS (INCLUDES LINE 46)	68,280	3,937	17.3431
88	8	11.0000	03	HOLIDAY WORK HOURS	88	8	11.0000
366,476	33,024	11.0972	04	WORK HOURS SUBTOTAL	2,710,316	240,230	11.2821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,193	311	10.2668	09	TRAINING HOURS	28,969	2,625	11.0358
369,669	33,335	11.0895	10	TOTAL WORK HOURS	2,739,285	242,855	11.2795
			11	SUNDAY PREMIUM (NA HOURS)			
7,676	8,920	.8605	12	NIGHT DIFFERENTIAL (NA HOURS)	57,435	65,323	.8792
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		20	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,089	52	20.9423
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	1,089	52	20.9423
377,345	33,335	11.3197	25	GROSS PAY & TOTAL PAID HOURS	2,797,809	242,907	11.5180
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,089	52	20.9423
377,345	33,335	11.3197	27	BALANCE LINE 25 - LINE 26	2,796,720	242,855	11.5160
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
377,345	33,335	11.3197	30	ACCRUED SALARY COST	2,796,720	242,855	11.5160
			31	BENEFITS-USPS CONTRIBUTION			
140			32	HEALTH BENEFITS	355		
6			33	LIFE INSURANCE	15		
88			34	RETIREMENT	207		
35			35	THRIFT SAVINGS PLAN (TSP)	78		
			36	TSP FIDUCIARY INSURANCE			
23,377			37	SOCIAL SECURITY	173,608		
5,470			38	MEDICARE	40,603		
29,116			39	PAYROLL BENEFITS SUBTOTAL	214,866		
			40	UNIFORM ALLOWANCE			
29,116			41	TOTAL BENEFITS	214,866		
		7.7160	42	(%) BENEFITS/ACCRUED SALARY COST			7.6827
406,461	33,335	12.1932	43	COST OF SAL & BEN PER TOTAL WK HR	3,011,586	242,855	12.4007
2,459			44	LESS OVERTIME PREMIUM PAY	22,737		
404,002	33,335	12.1194	45	STR SAL/BEN COST PER TOTAL WK HR	2,988,849	242,855	12.3071

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,865	1,665	29.9489	01	STRAIGHT TIME HOURS	485,550	17,115	28.3698
2,501	71	35.2253	02	OVERTIME HOURS (INCLUDES LINE 46)	24,915	692	36.0043
			03	HOLIDAY WORK HOURS			
52,366	1,736	30.1647	04	WORK HOURS SUBTOTAL	510,465	17,807	28.6665
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,426	43	33.1627	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,811	273	32.2747
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
52,366	1,736	30.1647	10	TOTAL WORK HOURS	510,465	17,807	28.6665
654	78	8.3846	11	SUNDAY PREMIUM (NA HOURS)	4,919	605	8.1305
735	277	2.6534	12	NIGHT DIFFERENTIAL (NA HOURS)	6,865	2,668	2.5730
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
17,224	504	34.1746	17	ANNUAL LEAVE	28,674	848	33.8136
2,966	88	33.7045	18	HOLIDAY LEAVE	18,646	568	32.8274
			19	SICK LEAVE	3,984	120	33.2000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,004	32	31.3750
			23	CONTINUATION OF PAY LEAVE			
20,190	592	34.1047	24	TOTAL PAID ABSENCE	52,308	1,568	33.3596
73,945	2,328	31.7633	25	GROSS PAY & TOTAL PAID HOURS	574,557	19,375	29.6545
20,190	592	34.1047	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,320	1,416	33.4180
53,755	1,736	30.9648	27	BALANCE LINE 25 - LINE 26	527,237	17,959	29.3578
3,293	98	33.6020	28	ANNUAL LEAVE ACCRUED	29,231	894	32.6968
1,348	40	33.7000	29	HOLIDAY LEAVE ACCRUED	11,810	362	32.6243
58,396	1,874	31.1611	30	ACCRUED SALARY COST	568,278	19,215	29.5747
			31	BENEFITS-USPS CONTRIBUTION			
6,080			32	HEALTH BENEFITS	61,791		
323			33	LIFE INSURANCE	3,066		
5,335			34	RETIREMENT	51,201		
2,152			35	THRIFT SAVINGS PLAN (TSP)	19,553		
			36	TSP FIDUCIARY INSURANCE			
4,262			37	SOCIAL SECURITY	31,728		
1,073			38	MEDICARE	8,043		
19,225			39	PAYROLL BENEFITS SUBTOTAL	175,382		
			40	UNIFORM ALLOWANCE			
19,225			41	TOTAL BENEFITS	175,382		
		32.9217	42	(%) BENEFITS/ACCRUED SALARY COST			30.8620
77,621	1,736	44.7125	43	COST OF SAL & BEN PER TOTAL WK HR	743,660	17,807	41.7622
358			44	LESS OVERTIME PREMIUM PAY	5,363		
77,263	1,736	44.5063	45	STR SAL/BEN COST PER TOTAL WK HR	738,297	17,807	41.4610

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,861,639	938,232	23.3008	01	STRAIGHT TIME HOURS	203,051,657	8,734,047	23.2482
901,432	25,019	36.0298	02	OVERTIME HOURS (INCLUDES LINE 46)	7,378,043	206,571	35.7167
691,866	29,283	23.6268	03	HOLIDAY WORK HOURS	3,364,497	143,694	23.4143
23,454,937	992,534	23.6313	04	WORK HOURS SUBTOTAL	213,794,197	9,084,312	23.5344
	1,237		05	STEWARDS DUTY HOURS (NA)		11,932	
30,956	642	48.2180	06	PENALTY OVERTIME (NA)	168,372	3,552	47.4020
1,426	43	33.1627	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,811	273	32.2747
			07	LIMITED DUTY HOURS (NA)	182	10	18.2000
1,207	48	25.1458	08	REHABILITATION WORK HOURS (NA)	276	63	4.3809
75,306	3,201	23.5257	09	TRAINING HOURS	633,310	27,014	23.4437
23,530,243	995,735	23.6310	10	TOTAL WORK HOURS	214,427,507	9,111,326	23.5341
436,103	74,633	5.8432	11	SUNDAY PREMIUM (NA HOURS)	4,218,072	727,698	5.7964
335,235	231,301	1.4493	12	NIGHT DIFFERENTIAL (NA HOURS)	3,084,435	2,126,926	1.4501
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	243,278	20,739	11.7304
34,986	2,964	11.8036	14	OTHER PREMIUM PAY (NA HOURS)	276,905	23,708	11.6798
	28,874		15	LEAVE WITHOUT PAY (NA HOURS)		382,546	
17,152	675	25.4103	16	TERMINAL LEAVE	4,117,369	164,779	24.9872
1,923,083	80,958	23.7540	17	ANNUAL LEAVE	18,270,190	769,904	23.7304
2,558,307	107,889	23.7123	18	HOLIDAY LEAVE	16,074,334	680,883	23.6080
1,103,203	46,169	23.8948	19	SICK LEAVE	11,858,030	500,268	23.7033
11,651	539	21.6159	20	MILITARY LEAVE	121,959	5,423	22.4892
			21	CONVENTION LEAVE			
30,627	1,307	23.4330	22	OTHER LEAVE	380,426	16,208	23.4714
21,802	958	22.7578	23	CONTINUATION OF PAY LEAVE	164,409	6,948	23.6627
5,665,825	238,495	23.7565	24	TOTAL PAID ABSENCE	50,986,717	2,144,413	23.7765
30,002,392	1,234,230	24.3085	25	GROSS PAY & TOTAL PAID HOURS	273,236,914	11,255,739	24.2753
4,498,542	189,522	23.7362	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,461,893	1,615,566	23.8070
25,503,850	1,044,708	24.4124	27	BALANCE LINE 25 - LINE 26	234,775,021	9,640,173	24.3538
2,485,115	104,367	23.8113	28	ANNUAL LEAVE ACCRUED	22,911,913	969,095	23.6425
1,061,946	44,922	23.6397	29	HOLIDAY LEAVE ACCRUED	9,580,061	407,774	23.4935
29,050,911	1,193,997	24.3308	30	ACCRUED SALARY COST	267,266,995	11,017,042	24.2594
			31	BENEFITS-USPS CONTRIBUTION			
4,032,124			32	HEALTH BENEFITS	36,229,669		
167,975			33	LIFE INSURANCE	1,529,722		
2,696,528			34	RETIREMENT	24,309,069		
924,631			35	THRIFT SAVINGS PLAN (TSP)	8,306,522		
			36	TSP FIDUCIARY INSURANCE			
1,603,373			37	SOCIAL SECURITY	14,455,782		
416,611			38	MEDICARE	3,811,296		
9,841,242			39	PAYROLL BENEFITS SUBTOTAL	88,642,060		
58,634			40	UNIFORM ALLOWANCE	686,185		
9,899,876			41	TOTAL BENEFITS	89,328,245		
		34.0776	42	(%) BENEFITS/ACCRUED SALARY COST			33.4228
38,950,787	995,735	39.1176	43	COST OF SAL & BEN PER TOTAL WK HR	356,595,240	9,111,326	39.1375
304,872			44	LESS OVERTIME PREMIUM PAY	2,482,072		
38,645,915	995,735	38.8114	45	STR SAL/BEN COST PER TOTAL WK HR	354,113,168	9,111,326	38.8651

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,605,779	949,817	28.0114	01	STRAIGHT TIME HOURS	241,350,199	8,663,340	27.8587
2,133,107	48,691	43.8090	02	OVERTIME HOURS (INCLUDES LINE 46)	19,760,602	455,638	43.3690
1,399,761	49,822	28.0952	03	HOLIDAY WORK HOURS	7,068,566	253,046	27.9339
30,138,647	1,048,330	28.7491	04	WORK HOURS SUBTOTAL	268,179,367	9,372,024	28.6148
	3,054		05	STEWARDS DUTY HOURS (NA)		25,887	
149,142	2,612	57.0987	06	PENALTY OVERTIME (NA)	998,891	17,664	56.5495
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
568,089	18,951	29.9767	09	TRAINING HOURS	3,835,699	128,648	29.8154
30,706,736	1,067,281	28.7709	10	TOTAL WORK HOURS	272,015,066	9,500,672	28.6311
980,119	140,081	6.9968	11	SUNDAY PREMIUM (NA HOURS)	9,146,622	1,315,638	6.9522
700,487	380,644	1.8402	12	NIGHT DIFFERENTIAL (NA HOURS)	6,258,066	3,405,915	1.8374
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	475,126	33,841	14.0399
92,273	6,412	14.3906	14	OTHER PREMIUM PAY (NA HOURS)	994,503	69,185	14.3745
	14,005		15	LEAVE WITHOUT PAY (NA HOURS)		186,213	
33,019	1,151	28.6872	16	TERMINAL LEAVE	3,197,336	110,608	28.9069
1,918,881	68,705	27.9292	17	ANNUAL LEAVE	22,969,124	820,689	27.9876
2,942,048	104,890	28.0488	18	HOLIDAY LEAVE	18,647,382	667,524	27.9351
1,278,626	45,276	28.2407	19	SICK LEAVE	12,529,406	447,342	28.0085
15,275	584	26.1558	20	MILITARY LEAVE	185,260	6,930	26.7330
			21	CONVENTION LEAVE			
41,496	1,520	27.3000	22	OTHER LEAVE	387,696	14,100	27.4961
11,300	416	27.1634	23	CONTINUATION OF PAY LEAVE	172,309	6,510	26.4683
6,240,645	222,542	28.0425	24	TOTAL PAID ABSENCE	58,088,513	2,073,703	28.0119
38,720,260	1,289,823	30.0198	25	GROSS PAY & TOTAL PAID HOURS	346,977,896	11,574,375	29.9781
4,893,948	174,746	28.0060	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,813,842	1,598,821	28.0293
33,826,312	1,115,077	30.3354	27	BALANCE LINE 25 - LINE 26	302,164,054	9,975,554	30.2904
3,056,817	108,712	28.1184	28	ANNUAL LEAVE ACCRUED	27,855,890	996,286	27.9597
1,296,020	46,310	27.9857	29	HOLIDAY LEAVE ACCRUED	11,611,959	417,088	27.8405
38,179,149	1,270,099	30.0599	30	ACCRUED SALARY COST	341,631,903	11,388,928	29.9968
			31	BENEFITS-USPS CONTRIBUTION			
4,545,916			32	HEALTH BENEFITS	39,892,834		
203,940			33	LIFE INSURANCE	1,831,476		
3,172,854			34	RETIREMENT	28,248,313		
1,265,149			35	THRIFT SAVINGS PLAN (TSP)	11,237,166		
			36	TSP FIDUCIARY INSURANCE			
1,975,757			37	SOCIAL SECURITY	17,565,877		
538,762			38	MEDICARE	4,841,249		
11,702,378			39	PAYROLL BENEFITS SUBTOTAL	103,616,915		
69,335			40	UNIFORM ALLOWANCE	712,050		
11,771,713			41	TOTAL BENEFITS	104,328,965		
		30.8328	42	(%) BENEFITS/ACCRUED SALARY COST			30.5384
49,950,862	1,067,281	46.8019	43	COST OF SAL & BEN PER TOTAL WK HR	445,960,868	9,500,672	46.9399
735,231			44	LESS OVERTIME PREMIUM PAY	6,747,095		
49,215,631	1,067,281	46.1130	45	STR SAL/BEN COST PER TOTAL WK HR	439,213,773	9,500,672	46.2297

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,668	67	24.8955	01	STRAIGHT TIME HOURS	19,764	819	24.1318
375	10	37.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	5,187	140	37.0500
			03	HOLIDAY WORK HOURS	194	8	24.2500
2,043	77	26.5324	04	WORK HOURS SUBTOTAL	25,145	967	26.0031
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6-		
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,043	77	26.5324	10	TOTAL WORK HOURS	25,145	967	26.0031
			11	SUNDAY PREMIUM (NA HOURS)			
45	29	1.5517	12	NIGHT DIFFERENTIAL (NA HOURS)	556	359	1.5487
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
160	8	20.0000	17	ANNUAL LEAVE	1,480	70	21.1428
359	16	22.4375	18	HOLIDAY LEAVE	2,112	95	22.2315
521	21	24.8095	19	SICK LEAVE	1,329	60	22.1500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,040	45	23.1111	24	TOTAL PAID ABSENCE	4,921	225	21.8711
3,128	122	25.6393	25	GROSS PAY & TOTAL PAID HOURS	30,622	1,192	25.6895
519	24	21.6250	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,592	165	21.7696
2,609	98	26.6224	27	BALANCE LINE 25 - LINE 26	27,030	1,027	26.3193
239	11	21.7272	28	ANNUAL LEAVE ACCRUED	1,786	80	22.3250
92	4	23.0000	29	HOLIDAY LEAVE ACCRUED	823	37	22.2432
2,940	113	26.0176	30	ACCRUED SALARY COST	29,639	1,144	25.9082
			31	BENEFITS-USPS CONTRIBUTION			
634			32	HEALTH BENEFITS	4,993		
16			33	LIFE INSURANCE	136		
299			34	RETIREMENT	2,742		
120			35	THRIFT SAVINGS PLAN (TSP)	1,043		
			36	TSP FIDUCIARY INSURANCE			
174			37	SOCIAL SECURITY	1,769		
41			38	MEDICARE	413		
1,284			39	PAYROLL BENEFITS SUBTOTAL	11,096		
			40	UNIFORM ALLOWANCE			
1,284			41	TOTAL BENEFITS	11,096		
		43.6734	42	(%) BENEFITS/ACCRUED SALARY COST			37.4371
4,224	77	54.8571	43	COST OF SAL & BEN PER TOTAL WK HR	40,735	967	42.1251
125			44	LESS OVERTIME PREMIUM PAY	1,727		
4,099	77	53.2337	45	STR SAL/BEN COST PER TOTAL WK HR	39,008	967	40.3391

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
363	14	25.9285	01 STRAIGHT TIME HOURS	5,715	225	25.4000
70	2	35.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	961	28	34.3214
			03 HOLIDAY WORK HOURS			
433	16	27.0625	04 WORK HOURS SUBTOTAL	6,676	253	26.3873
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
433	16	27.0625	10 TOTAL WORK HOURS	6,676	253	26.3873
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
433	16	27.0625	25 GROSS PAY & TOTAL PAID HOURS	6,676	253	26.3873
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
433	16	27.0625	27 BALANCE LINE 25 - LINE 26	6,676	253	26.3873
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
433	16	27.0625	30 ACCRUED SALARY COST	6,676	253	26.3873
			31 BENEFITS-USPS CONTRIBUTION			
74			32 HEALTH BENEFITS	1,008		
2			33 LIFE INSURANCE	34		
40			34 RETIREMENT	601		
11			35 THRIFT SAVINGS PLAN (TSP)	216		
			36 TSP FIDUCIARY INSURANCE			
25			37 SOCIAL SECURITY	378		
6			38 MEDICARE	90		
158			39 PAYROLL BENEFITS SUBTOTAL	2,327		
			40 UNIFORM ALLOWANCE			
158			41 TOTAL BENEFITS	2,327		
		36.4896	42 (%) BENEFITS/ACCRUED SALARY COST			34.8562
591	16	36.9375	43 COST OF SAL & BEN PER TOTAL WK HR	9,003	253	35.5849
23			44 LESS OVERTIME PREMIUM PAY	320		
568	16	35.5000	45 STR SAL/BEN COST PER TOTAL WK HR	8,683	253	34.3201

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
128	6	21.3333	01	STRAIGHT TIME HOURS	2,089	99	21.1010
			02	OVERTIME HOURS (INCLUDES LINE 46)	243	8	30.3750
			03	HOLIDAY WORK HOURS			
128	6	21.3333	04	WORK HOURS SUBTOTAL	2,332	107	21.7943
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
128	6	21.3333	10	TOTAL WORK HOURS	2,332	107	21.7943
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
128	6	21.3333	25	GROSS PAY & TOTAL PAID HOURS	2,332	107	21.7943
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
128	6	21.3333	27	BALANCE LINE 25 - LINE 26	2,332	107	21.7943
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
128	6	21.3333	30	ACCRUED SALARY COST	2,332	107	21.7943
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8			37	SOCIAL SECURITY	144		
2			38	MEDICARE	34		
10			39	PAYROLL BENEFITS SUBTOTAL	178		
			40	UNIFORM ALLOWANCE			
10			41	TOTAL BENEFITS	178		
		7.8125	42	(%) BENEFITS/ACCRUED SALARY COST			7.6329
138	6	23.0000	43	COST OF SAL & BEN PER TOTAL WK HR	2,510	107	23.4579
			44	LESS OVERTIME PREMIUM PAY	81		
138	6	23.0000	45	STR SAL/BEN COST PER TOTAL WK HR	2,429	107	22.7009

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,607,938	949,904	28.0111	01	STRAIGHT TIME HOURS	241,377,767	8,664,483	27.8583
2,133,552	48,703	43.8074	02	OVERTIME HOURS (INCLUDES LINE 46)	19,766,993	455,814	43.3663
1,399,761	49,822	28.0952	03	HOLIDAY WORK HOURS	7,068,760	253,054	27.9338
30,141,251	1,048,429	28.7489	04	WORK HOURS SUBTOTAL	268,213,520	9,373,351	28.6144
	3,054		05	STEWARDS DUTY HOURS (NA)		25,887	
149,142	2,612	57.0987	06	PENALTY OVERTIME (NA)	998,891	17,664	56.5495
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6-		
			08	REHABILITATION WORK HOURS (NA)			
568,089	18,951	29.9767	09	TRAINING HOURS	3,835,699	128,648	29.8154
30,709,340	1,067,380	28.7707	10	TOTAL WORK HOURS	272,049,219	9,501,999	28.6307
980,119	140,081	6.9968	11	SUNDAY PREMIUM (NA HOURS)	9,146,622	1,315,638	6.9522
700,532	380,673	1.8402	12	NIGHT DIFFERENTIAL (NA HOURS)	6,258,622	3,406,274	1.8373
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	475,126	33,841	14.0399
92,273	6,412	14.3906	14	OTHER PREMIUM PAY (NA HOURS)	994,503	69,185	14.3745
	14,005		15	LEAVE WITHOUT PAY (NA HOURS)		186,213	
33,019	1,151	28.6872	16	TERMINAL LEAVE	3,197,336	110,608	28.9069
1,919,041	68,713	27.9283	17	ANNUAL LEAVE	22,970,604	820,759	27.9870
2,942,407	104,906	28.0480	18	HOLIDAY LEAVE	18,649,494	667,619	27.9343
1,279,147	45,297	28.2391	19	SICK LEAVE	12,530,735	447,402	28.0077
15,275	584	26.1558	20	MILITARY LEAVE	185,260	6,930	26.7330
			21	CONVENTION LEAVE			
41,496	1,520	27.3000	22	OTHER LEAVE	387,696	14,100	27.4961
11,300	416	27.1634	23	CONTINUATION OF PAY LEAVE	172,309	6,510	26.4683
6,241,685	222,587	28.0415	24	TOTAL PAID ABSENCE	58,093,434	2,073,928	28.0113
38,723,949	1,289,967	30.0193	25	GROSS PAY & TOTAL PAID HOURS	347,017,526	11,575,927	29.9775
4,894,467	174,770	28.0051	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,817,434	1,598,986	28.0286
33,829,482	1,115,197	30.3349	27	BALANCE LINE 25 - LINE 26	302,200,092	9,976,941	30.2898
3,057,056	108,723	28.1178	28	ANNUAL LEAVE ACCRUED	27,857,676	996,366	27.9592
1,296,112	46,314	27.9853	29	HOLIDAY LEAVE ACCRUED	11,612,782	417,125	27.8400
38,182,650	1,270,234	30.0595	30	ACCRUED SALARY COST	341,670,550	11,390,432	29.9962
			31	BENEFITS-USPS CONTRIBUTION			
4,546,624			32	HEALTH BENEFITS	39,898,835		
203,958			33	LIFE INSURANCE	1,831,646		
3,173,193			34	RETIREMENT	28,251,656		
1,265,280			35	THRIFT SAVINGS PLAN (TSP)	11,238,425		
			36	TSP FIDUCIARY INSURANCE			
1,975,964			37	SOCIAL SECURITY	17,568,168		
538,811			38	MEDICARE	4,841,786		
11,703,830			39	PAYROLL BENEFITS SUBTOTAL	103,630,516		
69,335			40	UNIFORM ALLOWANCE	712,050		
11,773,165			41	TOTAL BENEFITS	104,342,566		
		30.8338	42	(%) BENEFITS/ACCRUED SALARY COST			30.5389
49,955,815	1,067,380	46.8022	43	COST OF SAL & BEN PER TOTAL WK HR	446,013,116	9,501,999	46.9388
735,380			44	LESS OVERTIME PREMIUM PAY	6,749,223		
49,220,435	1,067,380	46.1133	45	STR SAL/BEN COST PER TOTAL WK HR	439,263,893	9,501,999	46.2285

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
821	75	10.9466	01	STRAIGHT TIME HOURS	8,832	826	10.6924
1			02	OVERTIME HOURS (INCLUDES LINE 46)	42	3	14.0000
			03	HOLIDAY WORK HOURS			
822	75	10.9600	04	WORK HOURS SUBTOTAL	8,874	829	10.7044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
822	75	10.9600	10	TOTAL WORK HOURS	8,874	829	10.7044
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	45	62	.7258
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
822	75	10.9600	25	GROSS PAY & TOTAL PAID HOURS	8,919	829	10.7587
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
822	75	10.9600	27	BALANCE LINE 25 - LINE 26	8,919	829	10.7587
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
822	75	10.9600	30	ACCRUED SALARY COST	8,919	829	10.7587
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
51			37	SOCIAL SECURITY	553		
12			38	MEDICARE	129		
63			39	PAYROLL BENEFITS SUBTOTAL	682		
			40	UNIFORM ALLOWANCE			
63			41	TOTAL BENEFITS	682		
		7.6642	42	(%) BENEFITS/ACCRUED SALARY COST			7.6465
885	75	11.8000	43	COST OF SAL & BEN PER TOTAL WK HR	9,601	829	11.5814
			44	LESS OVERTIME PREMIUM PAY	14		
885	75	11.8000	45	STR SAL/BEN COST PER TOTAL WK HR	9,587	829	11.5645

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,372,415	70,033	33.8756	01	STRAIGHT TIME HOURS	21,030,554	633,472	33.1988
203,122	5,832	34.8288	02	OVERTIME HOURS (INCLUDES LINE 46)	1,476,222	43,112	34.2415
			03	HOLIDAY WORK HOURS	768	24	32.0000
2,575,537	75,865	33.9489	04	WORK HOURS SUBTOTAL	22,507,544	676,608	33.2652
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
180,527	5,277	34.2101	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,272,451	38,073	33.4213
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	328	18	18.2222
1,147	33	34.7575	09	TRAINING HOURS	19,824	559	35.4633
2,576,684	75,898	33.9493	10	TOTAL WORK HOURS	22,527,368	677,167	33.2670
36,663	4,287	8.5521	11	SUNDAY PREMIUM (NA HOURS)	343,229	41,114	8.3482
66,603	24,023	2.7724	12	NIGHT DIFFERENTIAL (NA HOURS)	587,990	217,751	2.7002
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	384	24	16.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	468		15	LEAVE WITHOUT PAY (NA HOURS)		4,616	
3,685	106	34.7641	16	TERMINAL LEAVE	229,582	5,626	40.8073
986,039	28,116	35.0703	17	ANNUAL LEAVE	2,431,344	70,540	34.4675
233,316	6,680	34.9275	18	HOLIDAY LEAVE	1,434,045	42,024	34.1244
109,784	3,131	35.0635	19	SICK LEAVE	939,657	27,521	34.1432
1,953	56	34.8750	20	MILITARY LEAVE	21,439	632	33.9224
			21	CONVENTION LEAVE			
2,690	72	37.3611	22	OTHER LEAVE	31,602	952	33.1953
			23	CONTINUATION OF PAY LEAVE	542	16	33.8750
1,337,467	38,161	35.0480	24	TOTAL PAID ABSENCE	5,088,211	147,311	34.5406
4,017,417	114,059	35.2222	25	GROSS PAY & TOTAL PAID HOURS	28,547,182	824,478	34.6245
1,223,040	34,902	35.0421	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,094,971	118,190	34.6473
2,794,377	79,157	35.3017	27	BALANCE LINE 25 - LINE 26	24,452,211	706,288	34.6207
239,410	6,886	34.7676	28	ANNUAL LEAVE ACCRUED	2,153,093	63,470	33.9230
98,286	2,830	34.7300	29	HOLIDAY LEAVE ACCRUED	871,953	25,730	33.8885
3,132,073	88,873	35.2421	30	ACCRUED SALARY COST	27,477,257	795,488	34.5413
			31	BENEFITS-USPS CONTRIBUTION			
324,487			32	HEALTH BENEFITS	2,832,708		
16,954			33	LIFE INSURANCE	150,229		
234,162			34	RETIREMENT	2,057,081		
91,363			35	THRIFT SAVINGS PLAN (TSP)	794,207		
			36	TSP FIDUCIARY INSURANCE			
198,994			37	SOCIAL SECURITY	1,283,949		
63,652			38	MEDICARE	405,801		
929,612			39	PAYROLL BENEFITS SUBTOTAL	7,523,975		
108			40	UNIFORM ALLOWANCE	1,538		
929,720			41	TOTAL BENEFITS	7,525,513		
		29.6838	42	(%) BENEFITS/ACCRUED SALARY COST			27.3881
4,061,793	75,898	53.5164	43	COST OF SAL & BEN PER TOTAL WK HR	35,002,770	677,167	51.6900
7,524			44	LESS OVERTIME PREMIUM PAY	67,856		
4,054,269	75,898	53.4173	45	STR SAL/BEN COST PER TOTAL WK HR	34,934,914	677,167	51.5898

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,981,174	1,020,012	28.4125	01	STRAIGHT TIME HOURS	262,417,153	9,298,781	28.2205
2,336,675	54,535	42.8472	02	OVERTIME HOURS (INCLUDES LINE 46)	21,243,257	498,929	42.5777
1,399,761	49,822	28.0952	03	HOLIDAY WORK HOURS	7,069,528	253,078	27.9341
32,717,610	1,124,369	29.0986	04	WORK HOURS SUBTOTAL	290,729,938	10,050,788	28.9260
	3,054		05	STEWARDS DUTY HOURS (NA)		25,887	
149,142	2,612	57.0987	06	PENALTY OVERTIME (NA)	998,891	17,664	56.5495
180,527	5,277	34.2101	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,272,451	38,073	33.4213
			07	LIMITED DUTY HOURS (NA)	6-		
			08	REHABILITATION WORK HOURS (NA)	328	18	18.2222
569,236	18,984	29.9850	09	TRAINING HOURS	3,855,523	129,207	29.8398
33,286,846	1,143,353	29.1133	10	TOTAL WORK HOURS	294,585,461	10,179,995	28.9376
1,016,782	144,368	7.0429	11	SUNDAY PREMIUM (NA HOURS)	9,489,851	1,356,752	6.9945
767,135	404,696	1.8955	12	NIGHT DIFFERENTIAL (NA HOURS)	6,846,657	3,624,087	1.8892
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	475,510	33,865	14.0413
92,273	6,412	14.3906	14	OTHER PREMIUM PAY (NA HOURS)	994,503	69,185	14.3745
	14,473		15	LEAVE WITHOUT PAY (NA HOURS)		190,829	
36,704	1,257	29.1996	16	TERMINAL LEAVE	3,426,918	116,234	29.4829
2,905,080	96,829	30.0021	17	ANNUAL LEAVE	25,401,948	891,299	28.4999
3,175,723	111,586	28.4598	18	HOLIDAY LEAVE	20,083,539	709,643	28.3009
1,388,931	48,428	28.6803	19	SICK LEAVE	13,470,392	474,923	28.3633
17,228	640	26.9187	20	MILITARY LEAVE	206,699	7,562	27.3339
			21	CONVENTION LEAVE			
44,186	1,592	27.7550	22	OTHER LEAVE	419,298	15,052	27.8566
11,300	416	27.1634	23	CONTINUATION OF PAY LEAVE	172,851	6,526	26.4865
7,579,152	260,748	29.0669	24	TOTAL PAID ABSENCE	63,181,645	2,221,239	28.4443
42,742,188	1,404,101	30.4409	25	GROSS PAY & TOTAL PAID HOURS	375,573,627	12,401,234	30.2851
6,117,507	209,672	29.1765	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,912,405	1,717,176	28.4842
36,624,681	1,194,429	30.6629	27	BALANCE LINE 25 - LINE 26	326,661,222	10,684,058	30.5746
3,296,466	115,609	28.5139	28	ANNUAL LEAVE ACCRUED	30,010,769	1,059,836	28.3164
1,394,398	49,144	28.3737	29	HOLIDAY LEAVE ACCRUED	12,484,735	442,855	28.1914
41,315,545	1,359,182	30.3973	30	ACCRUED SALARY COST	369,156,726	12,186,749	30.2916
			31	BENEFITS-USPS CONTRIBUTION			
4,871,111			32	HEALTH BENEFITS	42,731,543		
220,912			33	LIFE INSURANCE	1,981,875		
3,407,355			34	RETIREMENT	30,308,737		
1,356,643			35	THRIFT SAVINGS PLAN (TSP)	12,032,632		
			36	TSP FIDUCIARY INSURANCE			
2,175,009			37	SOCIAL SECURITY	18,852,670		
602,475			38	MEDICARE	5,247,716		
12,633,505			39	PAYROLL BENEFITS SUBTOTAL	111,155,173		
69,443			40	UNIFORM ALLOWANCE	713,588		
12,702,948			41	TOTAL BENEFITS	111,868,761		
		30.7461	42	(%) BENEFITS/ACCRUED SALARY COST			30.3038
54,018,493	1,143,353	47.2456	43	COST OF SAL & BEN PER TOTAL WK HR	481,025,487	10,179,995	47.2520
742,904			44	LESS OVERTIME PREMIUM PAY	6,817,093		
53,275,589	1,143,353	46.5959	45	STR SAL/BEN COST PER TOTAL WK HR	474,208,394	10,179,995	46.5823

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,062,813	304,374	26.4898	01	STRAIGHT TIME HOURS	73,036,254	2,772,281	26.3451
408,657	10,015	40.8044	02	OVERTIME HOURS (INCLUDES LINE 46)	3,422,811	84,992	40.2721
295,139	11,113	26.5579	03	HOLIDAY WORK HOURS	1,334,646	50,493	26.4322
8,766,609	325,502	26.9325	04	WORK HOURS SUBTOTAL	77,793,711	2,907,766	26.7537
	650		05	STEWARDS DUTY HOURS (NA)		5,601	
28,618	530	53.9962	06	PENALTY OVERTIME (NA)	156,568	2,941	53.2363
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
75,550	2,698	28.0022	09	TRAINING HOURS	488,760	17,683	27.6401
8,842,159	328,200	26.9413	10	TOTAL WORK HOURS	78,282,471	2,925,449	26.7591
133,191	20,091	6.6293	11	SUNDAY PREMIUM (NA HOURS)	1,221,948	185,566	6.5849
90,786	52,761	1.7207	12	NIGHT DIFFERENTIAL (NA HOURS)	804,490	469,090	1.7150
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88,182	6,643	13.2744
10,286	778	13.2210	14	OTHER PREMIUM PAY (NA HOURS)	136,546	10,353	13.1890
	5,530		15	LEAVE WITHOUT PAY (NA HOURS)		71,823	
			16	TERMINAL LEAVE	2,128,037	79,641	26.7203
572,133	21,525	26.5799	17	ANNUAL LEAVE	7,434,868	281,382	26.4226
932,203	35,222	26.4664	18	HOLIDAY LEAVE	5,922,865	224,646	26.3653
407,610	15,358	26.5405	19	SICK LEAVE	4,318,390	163,419	26.4252
4,206	156	26.9615	20	MILITARY LEAVE	62,917	2,376	26.4802
			21	CONVENTION LEAVE			
13,746	523	26.2829	22	OTHER LEAVE	101,102	3,937	25.6799
5,795	214	27.0794	23	CONTINUATION OF PAY LEAVE	68,725	2,614	26.2911
1,935,693	72,998	26.5170	24	TOTAL PAID ABSENCE	20,036,904	758,015	26.4333
11,012,115	401,198	27.4480	25	GROSS PAY & TOTAL PAID HOURS	100,570,541	3,683,464	27.3032
1,504,336	56,747	26.5095	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,485,770	585,669	26.4411
9,507,779	344,451	27.6027	27	BALANCE LINE 25 - LINE 26	85,084,771	3,097,795	27.4662
938,599	35,390	26.5215	28	ANNUAL LEAVE ACCRUED	8,580,287	325,346	26.3728
390,348	14,764	26.4391	29	HOLIDAY LEAVE ACCRUED	3,516,784	133,720	26.2996
10,836,726	394,605	27.4622	30	ACCRUED SALARY COST	97,181,842	3,556,861	27.3223
			31	BENEFITS-USPS CONTRIBUTION			
1,474,856			32	HEALTH BENEFITS	13,142,924		
61,583			33	LIFE INSURANCE	557,481		
934,084			34	RETIREMENT	8,354,320		
365,825			35	THRIFT SAVINGS PLAN (TSP)	3,263,205		
			36	TSP FIDUCIARY INSURANCE			
549,412			37	SOCIAL SECURITY	4,911,527		
152,669			38	MEDICARE	1,399,741		
3,538,429			39	PAYROLL BENEFITS SUBTOTAL	31,629,198		
46,467			40	UNIFORM ALLOWANCE	417,367		
3,584,896			41	TOTAL BENEFITS	32,046,565		
		33.0809	42	(%) BENEFITS/ACCRUED SALARY COST			32.9758
14,421,622	328,200	43.9415	43	COST OF SAL & BEN PER TOTAL WK HR	129,228,407	2,925,449	44.1738
140,862			44	LESS OVERTIME PREMIUM PAY	1,165,943		
14,280,760	328,200	43.5123	45	STR SAL/BEN COST PER TOTAL WK HR	128,062,464	2,925,449	43.7753

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,531	1,539	24.3866	01	STRAIGHT TIME HOURS	356,220	14,804	24.0624
164	4	41.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,715	92	40.3804
			03	HOLIDAY WORK HOURS	599	23	26.0434
37,695	1,543	24.4296	04	WORK HOURS SUBTOTAL	360,534	14,919	24.1660
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	16		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	388	14	27.7142
37,695	1,543	24.4296	10	TOTAL WORK HOURS	360,922	14,933	24.1694
			11	SUNDAY PREMIUM (NA HOURS)	948	129	7.3488
46	29	1.5862	12	NIGHT DIFFERENTIAL (NA HOURS)	820	466	1.7596
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	5	12.6000
			14	OTHER PREMIUM PAY (NA HOURS)			
	3		15	LEAVE WITHOUT PAY (NA HOURS)		289-	
			16	TERMINAL LEAVE	5,437	198	27.4595
1,531	62	24.6935	17	ANNUAL LEAVE	34,627	1,420	24.3852
3,305	134	24.6641	18	HOLIDAY LEAVE	20,665	834	24.7781
1,280	52	24.6153	19	SICK LEAVE	13,523	529	25.5633
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,307	375	24.8186
			23	CONTINUATION OF PAY LEAVE	3,577	144	24.8402
6,116	248	24.6612	24	TOTAL PAID ABSENCE	87,136	3,500	24.8960
43,857	1,791	24.4874	25	GROSS PAY & TOTAL PAID HOURS	449,889	18,433	24.4067
4,836	196	24.6734	26	LESS TERM, ANN & HOL LEAVE TAKEN	60,729	2,452	24.7671
39,021	1,595	24.4645	27	BALANCE LINE 25 - LINE 26	389,160	15,981	24.3514
3,358	135	24.8740	28	ANNUAL LEAVE ACCRUED	33,750	1,359	24.8344
1,066	43	24.7906	29	HOLIDAY LEAVE ACCRUED	10,600	431	24.5939
43,445	1,773	24.5036	30	ACCRUED SALARY COST	433,510	17,771	24.3942
			31	BENEFITS-USPS CONTRIBUTION			
8,537			32	HEALTH BENEFITS	79,635		
242			33	LIFE INSURANCE	2,378		
4,183			34	RETIREMENT	40,379		
1,523			35	THRIFT SAVINGS PLAN (TSP)	15,028		
			36	TSP FIDUCIARY INSURANCE			
2,199			37	SOCIAL SECURITY	22,071		
598			38	MEDICARE	6,196		
17,282			39	PAYROLL BENEFITS SUBTOTAL	165,687		
			40	UNIFORM ALLOWANCE	221		
17,282			41	TOTAL BENEFITS	165,908		
		39.7790	42	(%) BENEFITS/ACCRUED SALARY COST			38.2708
60,727	1,543	39.3564	43	COST OF SAL & BEN PER TOTAL WK HR	599,418	14,933	40.1404
55			44	LESS OVERTIME PREMIUM PAY	1,240		
60,672	1,543	39.3208	45	STR SAL/BEN COST PER TOTAL WK HR	598,178	14,933	40.0574

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,472	533	23.3996	01	STRAIGHT TIME HOURS	105,198	4,595	22.8940
741	20	37.0500	02	OVERTIME HOURS (INCLUDES LINE 46)	6,359	174	36.5459
			03	HOLIDAY WORK HOURS			
13,213	553	23.8933	04	WORK HOURS SUBTOTAL	111,557	4,769	23.3921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13,213	553	23.8933	10	TOTAL WORK HOURS	111,557	4,769	23.3921
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
13,213	553	23.8933	25	GROSS PAY & TOTAL PAID HOURS	111,557	4,769	23.3921
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
13,213	553	23.8933	27	BALANCE LINE 25 - LINE 26	111,557	4,769	23.3921
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13,213	553	23.8933	30	ACCRUED SALARY COST	111,557	4,769	23.3921
			31	BENEFITS-USPS CONTRIBUTION			
1,823			32	HEALTH BENEFITS	12,967		
68			33	LIFE INSURANCE	524		
1,107			34	RETIREMENT	8,510		
388			35	THRIFT SAVINGS PLAN (TSP)	3,169		
			36	TSP FIDUCIARY INSURANCE			
758			37	SOCIAL SECURITY	6,405		
183			38	MEDICARE	1,570		
4,327			39	PAYROLL BENEFITS SUBTOTAL	33,145		
			40	UNIFORM ALLOWANCE			
4,327			41	TOTAL BENEFITS	33,145		
		32.7480	42	(%) BENEFITS/ACCRUED SALARY COST			29.7112
17,540	553	31.7179	43	COST OF SAL & BEN PER TOTAL WK HR	144,702	4,769	30.3422
247			44	LESS OVERTIME PREMIUM PAY	2,118		
17,293	553	31.2712	45	STR SAL/BEN COST PER TOTAL WK HR	142,584	4,769	29.8980

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,390	68	20.4411	01	STRAIGHT TIME HOURS	14,796	764	19.3664
55	3	18.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	239	9	26.5555
			03	HOLIDAY WORK HOURS			
1,445	71	20.3521	04	WORK HOURS SUBTOTAL	15,035	773	19.4501
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,445	71	20.3521	10	TOTAL WORK HOURS	15,035	773	19.4501
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,445	71	20.3521	25	GROSS PAY & TOTAL PAID HOURS	15,035	773	19.4501
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,445	71	20.3521	27	BALANCE LINE 25 - LINE 26	15,035	773	19.4501
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,445	71	20.3521	30	ACCRUED SALARY COST	15,035	773	19.4501
			31	BENEFITS-USPS CONTRIBUTION			
11-			32	HEALTH BENEFITS	15-		
			33	LIFE INSURANCE	1-		
7-			34	RETIREMENT	10-		
3-			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
95			37	SOCIAL SECURITY	942		
22			38	MEDICARE	220		
96			39	PAYROLL BENEFITS SUBTOTAL	1,132		
			40	UNIFORM ALLOWANCE			
96			41	TOTAL BENEFITS	1,132		
		6.6435	42	(%) BENEFITS/ACCRUED SALARY COST			7.5290
1,541	71	21.7042	43	COST OF SAL & BEN PER TOTAL WK HR	16,167	773	20.9146
18			44	LESS OVERTIME PREMIUM PAY	80		
1,523	71	21.4507	45	STR SAL/BEN COST PER TOTAL WK HR	16,087	773	20.8111

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,114,206	306,514	26.4725	01	STRAIGHT TIME HOURS	73,512,468	2,792,444	26.3254
409,617	10,042	40.7903	02	OVERTIME HOURS (INCLUDES LINE 46)	3,433,124	85,267	40.2632
295,139	11,113	26.5579	03	HOLIDAY WORK HOURS	1,335,245	50,516	26.4321
8,818,962	327,669	26.9142	04	WORK HOURS SUBTOTAL	78,280,837	2,928,227	26.7331
	650		05	STEWARDS DUTY HOURS (NA)		5,601	
28,618	530	53.9962	06	PENALTY OVERTIME (NA)	156,584	2,941	53.2417
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
75,550	2,698	28.0022	09	TRAINING HOURS	489,148	17,697	27.6401
8,894,512	330,367	26.9231	10	TOTAL WORK HOURS	78,769,985	2,945,924	26.7386
133,191	20,091	6.6293	11	SUNDAY PREMIUM (NA HOURS)	1,222,896	185,695	6.5855
90,832	52,790	1.7206	12	NIGHT DIFFERENTIAL (NA HOURS)	805,310	469,556	1.7150
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88,245	6,648	13.2739
10,286	778	13.2210	14	OTHER PREMIUM PAY (NA HOURS)	136,546	10,353	13.1890
	5,533		15	LEAVE WITHOUT PAY (NA HOURS)		71,534	
			16	TERMINAL LEAVE	2,133,474	79,839	26.7222
573,664	21,587	26.5745	17	ANNUAL LEAVE	7,469,495	282,802	26.4124
935,508	35,356	26.4596	18	HOLIDAY LEAVE	5,943,530	225,480	26.3594
408,890	15,410	26.5340	19	SICK LEAVE	4,331,913	163,948	26.4224
4,206	156	26.9615	20	MILITARY LEAVE	62,917	2,376	26.4802
			21	CONVENTION LEAVE			
13,746	523	26.2829	22	OTHER LEAVE	110,409	4,312	25.6050
5,795	214	27.0794	23	CONTINUATION OF PAY LEAVE	72,302	2,758	26.2153
1,941,809	73,246	26.5107	24	TOTAL PAID ABSENCE	20,124,040	761,515	26.4263
11,070,630	403,613	27.4288	25	GROSS PAY & TOTAL PAID HOURS	101,147,022	3,707,439	27.2821
1,509,172	56,943	26.5032	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,546,499	588,121	26.4341
9,561,458	346,670	27.5808	27	BALANCE LINE 25 - LINE 26	85,600,523	3,119,318	27.4420
941,957	35,525	26.5153	28	ANNUAL LEAVE ACCRUED	8,614,037	326,705	26.3664
391,414	14,807	26.4343	29	HOLIDAY LEAVE ACCRUED	3,527,384	134,151	26.2941
10,894,829	397,002	27.4427	30	ACCRUED SALARY COST	97,741,944	3,580,174	27.3008
			31	BENEFITS-USPS CONTRIBUTION			
1,485,205			32	HEALTH BENEFITS	13,235,511		
61,893			33	LIFE INSURANCE	560,382		
939,367			34	RETIREMENT	8,403,199		
367,733			35	THRIFT SAVINGS PLAN (TSP)	3,281,398		
			36	TSP FIDUCIARY INSURANCE			
552,464			37	SOCIAL SECURITY	4,940,945		
153,472			38	MEDICARE	1,407,727		
3,560,134			39	PAYROLL BENEFITS SUBTOTAL	31,829,162		
46,467			40	UNIFORM ALLOWANCE	417,588		
3,606,601			41	TOTAL BENEFITS	32,246,750		
		33.1037	42	(%) BENEFITS/ACCRUED SALARY COST			32.9917
14,501,430	330,367	43.8949	43	COST OF SAL & BEN PER TOTAL WK HR	129,988,694	2,945,924	44.1249
141,182			44	LESS OVERTIME PREMIUM PAY	1,169,380		
14,360,248	330,367	43.4675	45	STR SAL/BEN COST PER TOTAL WK HR	128,819,314	2,945,924	43.7279

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
860	131	6.5648	01	STRAIGHT TIME HOURS	15,062	1,328	11.3418
			02	OVERTIME HOURS (INCLUDES LINE 46)	654	43	15.2093
			03	HOLIDAY WORK HOURS			
860	131	6.5648	04	WORK HOURS SUBTOTAL	15,716	1,371	11.4631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
860	131	6.5648	10	TOTAL WORK HOURS	15,716	1,371	11.4631
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	2	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
860	131	6.5648	25	GROSS PAY & TOTAL PAID HOURS	15,718	1,371	11.4646
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
860	131	6.5648	27	BALANCE LINE 25 - LINE 26	15,718	1,371	11.4646
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
860	131	6.5648	30	ACCRUED SALARY COST	15,718	1,371	11.4646
			31	BENEFITS-USPS CONTRIBUTION			
140-			32	HEALTH BENEFITS	140-		
6-			33	LIFE INSURANCE	6-		
88-			34	RETIREMENT	88-		
35-			35	THRIFT SAVINGS PLAN (TSP)	35-		
			36	TSP FIDUCIARY INSURANCE			
66			37	SOCIAL SECURITY	986		
13			38	MEDICARE	229		
190-			39	PAYROLL BENEFITS SUBTOTAL	946		
			40	UNIFORM ALLOWANCE			
190-			41	TOTAL BENEFITS	946		
		22.0930-	42	(%) BENEFITS/ACCRUED SALARY COST			6.0185
670	131	5.1145	43	COST OF SAL & BEN PER TOTAL WK HR	16,664	1,371	12.1546
			44	LESS OVERTIME PREMIUM PAY	218		
670	131	5.1145	45	STR SAL/BEN COST PER TOTAL WK HR	16,446	1,371	11.9956

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,856,027	53,735	34.5403	01	STRAIGHT TIME HOURS	16,615,243	493,342	33.6789
126,806	3,650	34.7413	02	OVERTIME HOURS (INCLUDES LINE 46)	885,697	25,874	34.2311
			03	HOLIDAY WORK HOURS	545	16	34.0625
1,982,833	57,385	34.5531	04	WORK HOURS SUBTOTAL	17,501,485	519,232	33.7064
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
116,184	3,390	34.2725	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	782,153	23,317	33.5443
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
317	9	35.2222	09	TRAINING HOURS	9,747	273	35.7032
1,983,150	57,394	34.5532	10	TOTAL WORK HOURS	17,511,232	519,505	33.7075
28,418	3,317	8.5673	11	SUNDAY PREMIUM (NA HOURS)	265,985	31,823	8.3582
45,841	16,383	2.7980	12	NIGHT DIFFERENTIAL (NA HOURS)	409,738	150,235	2.7273
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	273	16	17.0625
			14	OTHER PREMIUM PAY (NA HOURS)			
	254		15	LEAVE WITHOUT PAY (NA HOURS)		2,995	
			16	TERMINAL LEAVE	172,057	4,443	38.7254
829,270	23,469	35.3346	17	ANNUAL LEAVE	2,010,241	57,975	34.6742
201,482	5,696	35.3725	18	HOLIDAY LEAVE	1,233,365	35,688	34.5596
87,822	2,488	35.2982	19	SICK LEAVE	776,024	22,437	34.5867
2,001	58	34.5000	20	MILITARY LEAVE	10,895	312	34.9198
			21	CONVENTION LEAVE			
5,608	168	33.3809	22	OTHER LEAVE	66,942	2,000	33.4710
2,770	80	34.6250	23	CONTINUATION OF PAY LEAVE	5,415	160	33.8437
1,128,953	31,959	35.3250	24	TOTAL PAID ABSENCE	4,274,939	123,015	34.7513
3,186,362	89,353	35.6603	25	GROSS PAY & TOTAL PAID HOURS	22,462,167	642,520	34.9594
1,030,752	29,165	35.3420	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,415,663	98,106	34.8160
2,155,610	60,188	35.8146	27	BALANCE LINE 25 - LINE 26	19,046,504	544,414	34.9853
205,752	5,852	35.1592	28	ANNUAL LEAVE ACCRUED	1,841,681	53,682	34.3072
83,657	2,382	35.1204	29	HOLIDAY LEAVE ACCRUED	741,145	21,627	34.2694
2,445,019	68,422	35.7343	30	ACCRUED SALARY COST	21,629,330	619,723	34.9016
			31	BENEFITS-USPS CONTRIBUTION			
263,165			32	HEALTH BENEFITS	2,310,972		
13,639			33	LIFE INSURANCE	120,388		
177,853			34	RETIREMENT	1,575,756		
69,809			35	THRIFT SAVINGS PLAN (TSP)	617,678		
			36	TSP FIDUCIARY INSURANCE			
152,922			37	SOCIAL SECURITY	972,052		
51,431			38	MEDICARE	320,247		
728,819			39	PAYROLL BENEFITS SUBTOTAL	5,917,093		
175			40	UNIFORM ALLOWANCE	1,985		
728,994			41	TOTAL BENEFITS	5,919,078		
		29.8154	42	(%) BENEFITS/ACCRUED SALARY COST			27.3659
3,174,013	57,394	55.3021	43	COST OF SAL & BEN PER TOTAL WK HR	27,548,408	519,505	53.0281
3,537			44	LESS OVERTIME PREMIUM PAY	34,480		
3,170,476	57,394	55.2405	45	STR SAL/BEN COST PER TOTAL WK HR	27,513,928	519,505	52.9618

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,971,093	360,380	27.6682	01	STRAIGHT TIME HOURS	90,142,773	3,287,114	27.4230
536,423	13,692	39.1778	02	OVERTIME HOURS (INCLUDES LINE 46)	4,319,475	111,184	38.8497
295,139	11,113	26.5579	03	HOLIDAY WORK HOURS	1,335,790	50,532	26.4345
10,802,655	385,185	28.0453	04	WORK HOURS SUBTOTAL	95,798,038	3,448,830	27.7769
	650		05	STEWARDS DUTY HOURS (NA)		5,601	
28,618	530	53.9962	06	PENALTY OVERTIME (NA)	156,584	2,941	53.2417
116,184	3,390	34.2725	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	782,153	23,317	33.5443
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
75,867	2,707	28.0262	09	TRAINING HOURS	498,895	17,970	27.7626
10,878,522	387,892	28.0452	10	TOTAL WORK HOURS	96,296,933	3,466,800	27.7768
161,609	23,408	6.9040	11	SUNDAY PREMIUM (NA HOURS)	1,488,881	217,518	6.8448
136,673	69,173	1.9758	12	NIGHT DIFFERENTIAL (NA HOURS)	1,215,050	619,793	1.9604
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88,518	6,664	13.2830
10,286	778	13.2210	14	OTHER PREMIUM PAY (NA HOURS)	136,546	10,353	13.1890
	5,787		15	LEAVE WITHOUT PAY (NA HOURS)		74,529	
			16	TERMINAL LEAVE	2,305,531	84,282	27.3549
1,402,934	45,056	31.1375	17	ANNUAL LEAVE	9,479,736	340,777	27.8180
1,136,990	41,052	27.6963	18	HOLIDAY LEAVE	7,176,895	261,168	27.4799
496,712	17,898	27.7523	19	SICK LEAVE	5,107,937	186,385	27.4053
6,207	214	29.0046	20	MILITARY LEAVE	73,812	2,688	27.4598
			21	CONVENTION LEAVE			
19,354	691	28.0086	22	OTHER LEAVE	177,351	6,312	28.0974
8,565	294	29.1326	23	CONTINUATION OF PAY LEAVE	77,717	2,918	26.6336
3,070,762	105,205	29.1883	24	TOTAL PAID ABSENCE	24,398,979	884,530	27.5841
14,257,852	493,097	28.9149	25	GROSS PAY & TOTAL PAID HOURS	123,624,907	4,351,330	28.4108
2,539,924	86,108	29.4969	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,962,162	686,227	27.6324
11,717,928	406,989	28.7917	27	BALANCE LINE 25 - LINE 26	104,662,745	3,665,103	28.5565
1,147,709	41,377	27.7378	28	ANNUAL LEAVE ACCRUED	10,455,718	380,387	27.4870
475,071	17,189	27.6380	29	HOLIDAY LEAVE ACCRUED	4,268,529	155,778	27.4013
13,340,708	465,555	28.6554	30	ACCRUED SALARY COST	119,386,992	4,201,268	28.4168
			31	BENEFITS-USPS CONTRIBUTION			
1,748,230			32	HEALTH BENEFITS	15,546,343		
75,526			33	LIFE INSURANCE	680,764		
1,117,132			34	RETIREMENT	9,978,867		
437,507			35	THRIFT SAVINGS PLAN (TSP)	3,899,041		
			36	TSP FIDUCIARY INSURANCE			
705,452			37	SOCIAL SECURITY	5,913,983		
204,916			38	MEDICARE	1,728,203		
4,288,763			39	PAYROLL BENEFITS SUBTOTAL	37,747,201		
46,642			40	UNIFORM ALLOWANCE	419,573		
4,335,405			41	TOTAL BENEFITS	38,166,774		
		32.4975	42	(%) BENEFITS/ACCRUED SALARY COST			31.9689
17,676,113	387,892	45.5696	43	COST OF SAL & BEN PER TOTAL WK HR	157,553,766	3,466,800	45.4464
144,719			44	LESS OVERTIME PREMIUM PAY	1,204,078		
17,531,394	387,892	45.1965	45	STR SAL/BEN COST PER TOTAL WK HR	156,349,688	3,466,800	45.0991

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,489,925	136,204	25.6227	01	STRAIGHT TIME HOURS	32,070,696	1,257,844	25.4965
133,877	3,402	39.3524	02	OVERTIME HOURS (INCLUDES LINE 46)	1,111,496	28,361	39.1910
117,086	4,613	25.3817	03	HOLIDAY WORK HOURS	559,887	22,162	25.2633
3,740,888	144,219	25.9389	04	WORK HOURS SUBTOTAL	33,742,079	1,308,367	25.7894
	253		05	STEWARDS DUTY HOURS (NA)		1,841	
3,242	63	51.4603	06	PENALTY OVERTIME (NA)	28,055	560	50.0982
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,886	148	26.2567	09	TRAINING HOURS	74,826	2,855	26.2087
3,744,774	144,367	25.9392	10	TOTAL WORK HOURS	33,816,905	1,311,222	25.7903
70,080	11,138	6.2919	11	SUNDAY PREMIUM (NA HOURS)	671,013	107,084	6.2662
62,710	39,342	1.5939	12	NIGHT DIFFERENTIAL (NA HOURS)	564,071	353,188	1.5970
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,229	2,940	12.6629
7,807	613	12.7357	14	OTHER PREMIUM PAY (NA HOURS)	81,101	6,494	12.4886
	2,862		15	LEAVE WITHOUT PAY (NA HOURS)		33,160	
			16	TERMINAL LEAVE	630,970	24,659	25.5878
266,307	10,477	25.4182	17	ANNUAL LEAVE	2,952,379	116,022	25.4467
361,588	14,214	25.4388	18	HOLIDAY LEAVE	2,327,656	91,812	25.3524
150,043	5,893	25.4612	19	SICK LEAVE	1,626,449	64,339	25.2793
2,247	88	25.5340	20	MILITARY LEAVE	9,925	392	25.3188
			21	CONVENTION LEAVE			
1,584	63	25.1428	22	OTHER LEAVE	25,708	1,010	25.4534
			23	CONTINUATION OF PAY LEAVE	724	28	25.8571
781,769	30,735	25.4357	24	TOTAL PAID ABSENCE	7,573,811	298,262	25.3931
4,667,140	175,102	26.6538	25	GROSS PAY & TOTAL PAID HOURS	42,744,130	1,609,484	26.5576
627,895	24,691	25.4301	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,911,005	232,493	25.4244
4,039,245	150,411	26.8547	27	BALANCE LINE 25 - LINE 26	36,833,125	1,376,991	26.7489
379,877	14,926	25.4506	28	ANNUAL LEAVE ACCRUED	3,488,207	137,788	25.3157
157,369	6,199	25.3861	29	HOLIDAY LEAVE ACCRUED	1,422,144	56,287	25.2659
4,576,491	171,536	26.6794	30	ACCRUED SALARY COST	41,743,476	1,571,066	26.5701
			31	BENEFITS-USPS CONTRIBUTION			
566,021			32	HEALTH BENEFITS	5,042,069		
26,300			33	LIFE INSURANCE	239,908		
384,611			34	RETIREMENT	3,470,411		
148,026			35	THRIFT SAVINGS PLAN (TSP)	1,331,458		
			36	TSP FIDUCIARY INSURANCE			
226,188			37	SOCIAL SECURITY	2,034,730		
64,648			38	MEDICARE	594,629		
1,415,794			39	PAYROLL BENEFITS SUBTOTAL	12,713,205		
6,170			40	UNIFORM ALLOWANCE	72,063		
1,421,964			41	TOTAL BENEFITS	12,785,268		
		31.0710	42	(%) BENEFITS/ACCRUED SALARY COST			30.6281
5,998,455	144,367	41.5500	43	COST OF SAL & BEN PER TOTAL WK HR	54,528,744	1,311,222	41.5862
45,122			44	LESS OVERTIME PREMIUM PAY	374,813		
5,953,333	144,367	41.2374	45	STR SAL/BEN COST PER TOTAL WK HR	54,153,931	1,311,222	41.3003

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,975	76	25.9868	01	STRAIGHT TIME HOURS	14,193	559	25.3899
			02	OVERTIME HOURS (INCLUDES LINE 46)	3		
			03	HOLIDAY WORK HOURS			
1,975	76	25.9868	04	WORK HOURS SUBTOTAL	14,196	559	25.3953
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,975	76	25.9868	10	TOTAL WORK HOURS	14,196	559	25.3953
			11	SUNDAY PREMIUM (NA HOURS)			
61	37	1.6486	12	NIGHT DIFFERENTIAL (NA HOURS)	506	312	1.6217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	610	24	25.4166
204	8	25.5000	18	HOLIDAY LEAVE	610	24	25.4166
			19	SICK LEAVE	715	28	25.5357
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
204	8	25.5000	24	TOTAL PAID ABSENCE	1,935	76	25.4605
2,240	84	26.6666	25	GROSS PAY & TOTAL PAID HOURS	16,637	635	26.2000
204	8	25.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,220	48	25.4166
2,036	76	26.7894	27	BALANCE LINE 25 - LINE 26	15,417	587	26.2640
204	8	25.5000	28	ANNUAL LEAVE ACCRUED	1,498	59	25.3898
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	471	19	24.7894
2,293	86	26.6627	30	ACCRUED SALARY COST	17,386	665	26.1443
			31	BENEFITS-USPS CONTRIBUTION			
65			32	HEALTH BENEFITS	153		
8			33	LIFE INSURANCE	64		
239			34	RETIREMENT	1,797		
105			35	THRIFT SAVINGS PLAN (TSP)	788		
			36	TSP FIDUCIARY INSURANCE			
134			37	SOCIAL SECURITY	994		
31			38	MEDICARE	232		
582			39	PAYROLL BENEFITS SUBTOTAL	4,028		
			40	UNIFORM ALLOWANCE			
582			41	TOTAL BENEFITS	4,028		
		25.3815	42	(%) BENEFITS/ACCRUED SALARY COST			23.1680
2,875	76	37.8289	43	COST OF SAL & BEN PER TOTAL WK HR	21,414	559	38.3076
			44	LESS OVERTIME PREMIUM PAY	1		
2,875	76	37.8289	45	STR SAL/BEN COST PER TOTAL WK HR	21,413	559	38.3059

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
69	3	23.0000	01 STRAIGHT TIME HOURS	2,242	101	22.1980
			02 OVERTIME HOURS (INCLUDES LINE 46)	904	33	27.3939
			03 HOLIDAY WORK HOURS			
69	3	23.0000	04 WORK HOURS SUBTOTAL	3,146	134	23.4776
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
69	3	23.0000	10 TOTAL WORK HOURS	3,146	134	23.4776
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
69	3	23.0000	25 GROSS PAY & TOTAL PAID HOURS	3,146	134	23.4776
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
69	3	23.0000	27 BALANCE LINE 25 - LINE 26	3,146	134	23.4776
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
69	3	23.0000	30 ACCRUED SALARY COST	3,146	134	23.4776
			31 BENEFITS-USPS CONTRIBUTION			
20			32 HEALTH BENEFITS	497		
1			33 LIFE INSURANCE	12		
8			34 RETIREMENT	221		
1			35 THRIFT SAVINGS PLAN (TSP)	90		
			36 TSP FIDUCIARY INSURANCE			
4			37 SOCIAL SECURITY	190		
1			38 MEDICARE	44		
35			39 PAYROLL BENEFITS SUBTOTAL	1,054		
			40 UNIFORM ALLOWANCE			
35			41 TOTAL BENEFITS	1,054		
		50.7246	42 (%) BENEFITS/ACCRUED SALARY COST			33.5028
104	3	34.6666	43 COST OF SAL & BEN PER TOTAL WK HR	4,200	134	31.3432
			44 LESS OVERTIME PREMIUM PAY	301		
104	3	34.6666	45 STR SAL/BEN COST PER TOTAL WK HR	3,899	134	29.0970

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
64	3	21.3333	01 STRAIGHT TIME HOURS	438	21	20.8571
			02 OVERTIME HOURS (INCLUDES LINE 46)	92	3	30.6666
			03 HOLIDAY WORK HOURS			
64	3	21.3333	04 WORK HOURS SUBTOTAL	530	24	22.0833
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
64	3	21.3333	10 TOTAL WORK HOURS	530	24	22.0833
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
64	3	21.3333	25 GROSS PAY & TOTAL PAID HOURS	530	24	22.0833
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
64	3	21.3333	27 BALANCE LINE 25 - LINE 26	530	24	22.0833
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
64	3	21.3333	30 ACCRUED SALARY COST	530	24	22.0833
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
4			37 SOCIAL SECURITY	33		
1			38 MEDICARE	8		
5			39 PAYROLL BENEFITS SUBTOTAL	41		
			40 UNIFORM ALLOWANCE			
5			41 TOTAL BENEFITS	41		
		7.8125	42 (%) BENEFITS/ACCRUED SALARY COST			7.7358
69	3	23.0000	43 COST OF SAL & BEN PER TOTAL WK HR	571	24	23.7916
			44 LESS OVERTIME PREMIUM PAY	31		
69	3	23.0000	45 STR SAL/BEN COST PER TOTAL WK HR	540	24	22.5000

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,492,033	136,286	25.6228	01	STRAIGHT TIME HOURS	32,087,569	1,258,525	25.4961
133,877	3,402	39.3524	02	OVERTIME HOURS (INCLUDES LINE 46)	1,112,495	28,397	39.1764
117,086	4,613	25.3817	03	HOLIDAY WORK HOURS	559,887	22,162	25.2633
3,742,996	144,301	25.9388	04	WORK HOURS SUBTOTAL	33,759,951	1,309,084	25.7889
	253		05	STEWARDS DUTY HOURS (NA)		1,841	
3,242	63	51.4603	06	PENALTY OVERTIME (NA)	28,055	560	50.0982
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,886	148	26.2567	09	TRAINING HOURS	74,826	2,855	26.2087
3,746,882	144,449	25.9391	10	TOTAL WORK HOURS	33,834,777	1,311,939	25.7899
70,080	11,138	6.2919	11	SUNDAY PREMIUM (NA HOURS)	671,013	107,084	6.2662
62,771	39,379	1.5940	12	NIGHT DIFFERENTIAL (NA HOURS)	564,577	353,500	1.5971
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,229	2,940	12.6629
7,807	613	12.7357	14	OTHER PREMIUM PAY (NA HOURS)	81,101	6,494	12.4886
	2,862		15	LEAVE WITHOUT PAY (NA HOURS)		33,160	
			16	TERMINAL LEAVE	630,970	24,659	25.5878
266,307	10,477	25.4182	17	ANNUAL LEAVE	2,952,989	116,046	25.4467
361,792	14,222	25.4388	18	HOLIDAY LEAVE	2,328,266	91,836	25.3524
150,043	5,893	25.4612	19	SICK LEAVE	1,627,164	64,367	25.2794
2,247	88	25.5340	20	MILITARY LEAVE	9,925	392	25.3188
			21	CONVENTION LEAVE			
1,584	63	25.1428	22	OTHER LEAVE	25,708	1,010	25.4534
			23	CONTINUATION OF PAY LEAVE	724	28	25.8571
781,973	30,743	25.4358	24	TOTAL PAID ABSENCE	7,575,746	298,338	25.3931
4,669,513	175,192	26.6536	25	GROSS PAY & TOTAL PAID HOURS	42,764,443	1,610,277	26.5571
628,099	24,699	25.4301	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,912,225	232,541	25.4244
4,041,414	150,493	26.8544	27	BALANCE LINE 25 - LINE 26	36,852,218	1,377,736	26.7483
380,081	14,934	25.4507	28	ANNUAL LEAVE ACCRUED	3,489,705	137,847	25.3157
157,422	6,201	25.3865	29	HOLIDAY LEAVE ACCRUED	1,422,615	56,306	25.2657
4,578,917	171,628	26.6793	30	ACCRUED SALARY COST	41,764,538	1,571,889	26.5696
			31	BENEFITS-USPS CONTRIBUTION			
566,106			32	HEALTH BENEFITS	5,042,719		
26,309			33	LIFE INSURANCE	239,984		
384,858			34	RETIREMENT	3,472,429		
148,132			35	THRIFT SAVINGS PLAN (TSP)	1,332,336		
			36	TSP FIDUCIARY INSURANCE			
226,330			37	SOCIAL SECURITY	2,035,947		
64,681			38	MEDICARE	594,913		
1,416,416			39	PAYROLL BENEFITS SUBTOTAL	12,718,328		
6,170			40	UNIFORM ALLOWANCE	72,063		
1,422,586			41	TOTAL BENEFITS	12,790,391		
		31.0681	42	(%) BENEFITS/ACCRUED SALARY COST			30.6250
6,001,503	144,449	41.5475	43	COST OF SAL & BEN PER TOTAL WK HR	54,554,929	1,311,939	41.5834
45,122			44	LESS OVERTIME PREMIUM PAY	375,146		
5,956,381	144,449	41.2351	45	STR SAL/BEN COST PER TOTAL WK HR	54,179,783	1,311,939	41.2974

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	99	9	11.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	99	9	11.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	99	9	11.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	99	9	11.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	99	9	11.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	99	9	11.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	7		
			38	MEDICARE	2		
			39	PAYROLL BENEFITS SUBTOTAL	9		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	9		
			42	(%) BENEFITS/ACCRUED SALARY COST			9.0909
			43	COST OF SAL & BEN PER TOTAL WK HR	108	9	12.0000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	108	9	12.0000

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,537,152	67,364	37.6633	01	STRAIGHT TIME HOURS	22,757,089	617,813	36.8349
58,530	1,661	35.2378	02	OVERTIME HOURS (INCLUDES LINE 46)	420,777	12,006	35.0472
			03	HOLIDAY WORK HOURS			
2,595,682	69,025	37.6049	04	WORK HOURS SUBTOTAL	23,177,866	629,819	36.8008
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
53,453	1,557	34.3307	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	365,510	10,754	33.9882
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,088	30	36.2666	09	TRAINING HOURS	16,357	437	37.4302
2,596,770	69,055	37.6043	10	TOTAL WORK HOURS	23,194,223	630,256	36.8012
12,410	1,417	8.7579	11	SUNDAY PREMIUM (NA HOURS)	100,767	11,821	8.5244
25,435	8,664	2.9357	12	NIGHT DIFFERENTIAL (NA HOURS)	225,770	78,621	2.8716
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120		15	LEAVE WITHOUT PAY (NA HOURS)		2,766	
15,837	464	34.1314	16	TERMINAL LEAVE	617,215	15,544	39.7076
1,419,710	35,903	39.5429	17	ANNUAL LEAVE	3,009,848	78,727	38.2314
275,747	7,176	38.4262	18	HOLIDAY LEAVE	1,684,173	44,828	37.5696
102,501	2,696	38.0196	19	SICK LEAVE	1,054,494	28,820	36.5889
564	16	35.2500	20	MILITARY LEAVE	5,405	152	35.5592
			21	CONVENTION LEAVE			
7,810	208	37.5480	22	OTHER LEAVE	62,663	1,672	37.4778
			23	CONTINUATION OF PAY LEAVE	1,297	40	32.4250
1,822,169	46,463	39.2176	24	TOTAL PAID ABSENCE	6,435,095	169,783	37.9018
4,456,784	115,518	38.5808	25	GROSS PAY & TOTAL PAID HOURS	29,955,855	800,039	37.4429
1,711,294	43,543	39.3012	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,311,236	139,099	38.1831
2,745,490	71,975	38.1450	27	BALANCE LINE 25 - LINE 26	24,644,619	660,940	37.2872
273,733	7,152	38.2736	28	ANNUAL LEAVE ACCRUED	2,458,844	65,762	37.3900
108,695	2,846	38.1921	29	HOLIDAY LEAVE ACCRUED	970,188	25,990	37.3292
3,127,918	81,973	38.1579	30	ACCRUED SALARY COST	28,073,651	752,692	37.2976
			31	BENEFITS-USPS CONTRIBUTION			
331,819			32	HEALTH BENEFITS	2,959,690		
18,127			33	LIFE INSURANCE	163,628		
202,469			34	RETIREMENT	1,791,260		
79,377			35	THRIFT SAVINGS PLAN (TSP)	702,516		
			36	TSP FIDUCIARY INSURANCE			
176,938			37	SOCIAL SECURITY	1,075,971		
70,336			38	MEDICARE	427,366		
879,066			39	PAYROLL BENEFITS SUBTOTAL	7,120,431		
54			40	UNIFORM ALLOWANCE	804		
879,120			41	TOTAL BENEFITS	7,121,235		
		28.1055	42	(%) BENEFITS/ACCRUED SALARY COST			25.3662
4,007,038	69,055	58.0267	43	COST OF SAL & BEN PER TOTAL WK HR	35,194,886	630,256	55.8422
1,691			44	LESS OVERTIME PREMIUM PAY	18,404		
4,005,347	69,055	58.0022	45	STR SAL/BEN COST PER TOTAL WK HR	35,176,482	630,256	55.8130

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,029,185	203,650	29.6056	01	STRAIGHT TIME HOURS	54,844,757	1,876,347	29.2295
192,407	5,063	38.0025	02	OVERTIME HOURS (INCLUDES LINE 46)	1,533,272	40,403	37.9494
117,086	4,613	25.3817	03	HOLIDAY WORK HOURS	559,887	22,162	25.2633
6,338,678	213,326	29.7135	04	WORK HOURS SUBTOTAL	56,937,916	1,938,912	29.3659
	253		05	STEWARDS DUTY HOURS (NA)		1,841	
3,242	63	51.4603	06	PENALTY OVERTIME (NA)	28,055	560	50.0982
53,453	1,557	34.3307	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	365,510	10,754	33.9882
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,974	178	27.9438	09	TRAINING HOURS	91,183	3,292	27.6983
6,343,652	213,504	29.7120	10	TOTAL WORK HOURS	57,029,099	1,942,204	29.3630
82,490	12,555	6.5702	11	SUNDAY PREMIUM (NA HOURS)	771,780	118,905	6.4907
88,206	48,043	1.8359	12	NIGHT DIFFERENTIAL (NA HOURS)	790,347	432,121	1.8289
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,229	2,940	12.6629
7,807	613	12.7357	14	OTHER PREMIUM PAY (NA HOURS)	81,101	6,494	12.4886
	2,982		15	LEAVE WITHOUT PAY (NA HOURS)		35,926	
15,837	464	34.1314	16	TERMINAL LEAVE	1,248,185	40,203	31.0470
1,686,017	46,380	36.3522	17	ANNUAL LEAVE	5,962,837	194,773	30.6142
637,539	21,398	29.7943	18	HOLIDAY LEAVE	4,012,439	136,664	29.3598
252,544	8,589	29.4031	19	SICK LEAVE	2,681,658	93,187	28.7771
2,811	104	27.0288	20	MILITARY LEAVE	15,330	544	28.1801
			21	CONVENTION LEAVE			
9,394	271	34.6642	22	OTHER LEAVE	88,371	2,682	32.9496
			23	CONTINUATION OF PAY LEAVE	2,021	68	29.7205
2,604,142	77,206	33.7297	24	TOTAL PAID ABSENCE	14,010,841	468,121	29.9299
9,126,297	290,710	31.3931	25	GROSS PAY & TOTAL PAID HOURS	72,720,397	2,410,325	30.1703
2,339,393	68,242	34.2808	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,223,461	371,640	30.1998
6,786,904	222,468	30.5073	27	BALANCE LINE 25 - LINE 26	61,496,936	2,038,685	30.1650
653,814	22,086	29.6030	28	ANNUAL LEAVE ACCRUED	5,948,549	203,609	29.2155
266,117	9,047	29.4149	29	HOLIDAY LEAVE ACCRUED	2,392,803	82,296	29.0755
7,706,835	253,601	30.3896	30	ACCRUED SALARY COST	69,838,288	2,324,590	30.0432
			31	BENEFITS-USPS CONTRIBUTION			
897,925			32	HEALTH BENEFITS	8,002,409		
44,436			33	LIFE INSURANCE	403,612		
587,327			34	RETIREMENT	5,263,689		
227,509			35	THRIFT SAVINGS PLAN (TSP)	2,034,852		
			36	TSP FIDUCIARY INSURANCE			
403,268			37	SOCIAL SECURITY	3,111,925		
135,017			38	MEDICARE	1,022,281		
2,295,482			39	PAYROLL BENEFITS SUBTOTAL	19,838,768		
6,224			40	UNIFORM ALLOWANCE	72,867		
2,301,706			41	TOTAL BENEFITS	19,911,635		
		29.8657	42	(%) BENEFITS/ACCRUED SALARY COST			28.5110
10,008,541	213,504	46.8775	43	COST OF SAL & BEN PER TOTAL WK HR	89,749,923	1,942,204	46.2103
46,813			44	LESS OVERTIME PREMIUM PAY	393,550		
9,961,728	213,504	46.6582	45	STR SAL/BEN COST PER TOTAL WK HR	89,356,373	1,942,204	46.0077

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,981,452	1,584,042	28.3966	01	STRAIGHT TIME HOURS	407,404,683	14,462,242	28.1702
3,065,505	73,290	41.8270	02	OVERTIME HOURS (INCLUDES LINE 46)	27,096,004	650,516	41.6530
1,811,986	65,548	27.6436	03	HOLIDAY WORK HOURS	8,965,205	325,772	27.5198
49,858,943	1,722,880	28.9393	04	WORK HOURS SUBTOTAL	443,465,892	15,438,530	28.7246
	3,957		05	STEWARDS DUTY HOURS (NA)		33,329	
181,002	3,205	56.4748	06	PENALTY OVERTIME (NA)	1,183,530	21,165	55.9192
350,164	10,224	34.2492	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,420,114	72,144	33.5456
			07	LIMITED DUTY HOURS (NA)	6-		
			08	REHABILITATION WORK HOURS (NA)	328	18	18.2222
650,077	21,869	29.7259	09	TRAINING HOURS	4,445,601	150,469	29.5449
50,509,020	1,744,749	28.9491	10	TOTAL WORK HOURS	447,911,493	15,588,999	28.7325
1,260,881	180,331	6.9920	11	SUNDAY PREMIUM (NA HOURS)	11,750,512	1,693,175	6.9399
992,014	521,912	1.9007	12	NIGHT DIFFERENTIAL (NA HOURS)	8,852,054	4,676,001	1.8930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	601,257	43,469	13.8318
110,366	7,803	14.1440	14	OTHER PREMIUM PAY (NA HOURS)	1,212,150	86,032	14.0895
	23,242		15	LEAVE WITHOUT PAY (NA HOURS)		301,284	
52,541	1,721	30.5293	16	TERMINAL LEAVE	6,980,634	240,719	28.9990
5,994,031	188,265	31.8382	17	ANNUAL LEAVE	40,844,521	1,426,849	28.6256
4,950,252	174,036	28.4438	18	HOLIDAY LEAVE	31,272,873	1,107,475	28.2379
2,138,187	74,915	28.5415	19	SICK LEAVE	21,259,987	754,495	28.1777
26,246	958	27.3966	20	MILITARY LEAVE	295,841	10,794	27.4079
			21	CONVENTION LEAVE			
72,934	2,554	28.5567	22	OTHER LEAVE	685,020	24,046	28.4878
19,865	710	27.9788	23	CONTINUATION OF PAY LEAVE	252,589	9,512	26.5547
13,254,056	443,159	29.9081	24	TOTAL PAID ABSENCE	101,591,465	3,573,890	28.4260
66,126,337	2,187,908	30.2235	25	GROSS PAY & TOTAL PAID HOURS	571,918,931	19,162,889	29.8451
10,996,824	364,022	30.2092	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,098,028	2,775,043	28.5033
55,129,513	1,823,886	30.2264	27	BALANCE LINE 25 - LINE 26	492,820,903	16,387,846	30.0723
5,097,989	179,072	28.4689	28	ANNUAL LEAVE ACCRUED	46,415,036	1,643,832	28.2358
2,135,586	75,380	28.3309	29	HOLIDAY LEAVE ACCRUED	19,146,067	680,929	28.1175
62,363,088	2,078,338	30.0062	30	ACCRUED SALARY COST	558,382,006	18,712,607	29.8398
			31	BENEFITS-USPS CONTRIBUTION			
7,517,266			32	HEALTH BENEFITS	66,280,295		
340,874			33	LIFE INSURANCE	3,066,251		
5,111,814			34	RETIREMENT	45,551,293		
2,021,659			35	THRIFT SAVINGS PLAN (TSP)	17,966,525		
			36	TSP FIDUCIARY INSURANCE			
3,283,729			37	SOCIAL SECURITY	27,878,578		
942,408			38	MEDICARE	7,998,200		
19,217,750			39	PAYROLL BENEFITS SUBTOTAL	168,741,142		
122,309			40	UNIFORM ALLOWANCE	1,206,028		
19,340,059			41	TOTAL BENEFITS	169,947,170		
		31.0120	42	(%) BENEFITS/ACCRUED SALARY COST			30.4356
81,703,147	1,744,749	46.8280	43	COST OF SAL & BEN PER TOTAL WK HR	728,329,176	15,588,999	46.7207
934,436			44	LESS OVERTIME PREMIUM PAY	8,414,721		
80,768,711	1,744,749	46.2924	45	STR SAL/BEN COST PER TOTAL WK HR	719,914,455	15,588,999	46.1809

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,207,708	313,701	26.1641	01	STRAIGHT TIME HOURS	74,356,970	2,859,565	26.0028
638,229	16,052	39.7600	02	OVERTIME HOURS (INCLUDES LINE 46)	4,743,760	120,252	39.4484
205,463	7,851	26.1702	03	HOLIDAY WORK HOURS	669,549	25,756	25.9958
9,051,400	337,604	26.8107	04	WORK HOURS SUBTOTAL	79,770,279	3,005,573	26.5407
	595		05	STEWARDS DUTY HOURS (NA)		4,543	
17,932	344	52.1279	06	PENALTY OVERTIME (NA)	130,718	2,511	52.0581
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25,083	937	26.7694	09	TRAINING HOURS	161,403	6,003	26.8870
9,076,483	338,541	26.8105	10	TOTAL WORK HOURS	79,931,682	3,011,576	26.5414
33,686	5,152	6.5384	11	SUNDAY PREMIUM (NA HOURS)	326,902	50,318	6.4967
102,149	61,740	1.6545	12	NIGHT DIFFERENTIAL (NA HOURS)	926,051	561,182	1.6501
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26,257	2,006	13.0892
3,145	240	13.1041	14	OTHER PREMIUM PAY (NA HOURS)	25,571	1,968	12.9933
	5,858		15	LEAVE WITHOUT PAY (NA HOURS)		72,514	
4,781	179	26.7094	16	TERMINAL LEAVE	1,694,751	63,456	26.7074
516,825	19,781	26.1273	17	ANNUAL LEAVE	6,675,377	255,288	26.1484
963,440	36,974	26.0572	18	HOLIDAY LEAVE	6,099,677	235,042	25.9514
379,932	14,493	26.2148	19	SICK LEAVE	4,235,555	162,738	26.0268
4,955	200	24.7750	20	MILITARY LEAVE	58,248	2,328	25.0206
			21	CONVENTION LEAVE			
9,412	360	26.1444	22	OTHER LEAVE	127,898	4,947	25.8536
3,271	124	26.3790	23	CONTINUATION OF PAY LEAVE	49,876	1,944	25.6563
1,882,616	72,111	26.1071	24	TOTAL PAID ABSENCE	18,941,382	725,743	26.0992
11,098,079	410,652	27.0255	25	GROSS PAY & TOTAL PAID HOURS	100,177,845	3,737,319	26.8047
1,485,046	56,934	26.0836	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,469,805	553,786	26.1288
9,613,033	353,718	27.1771	27	BALANCE LINE 25 - LINE 26	85,708,040	3,183,533	26.9223
897,411	34,242	26.2079	28	ANNUAL LEAVE ACCRUED	8,266,514	317,362	26.0475
392,277	15,076	26.0199	29	HOLIDAY LEAVE ACCRUED	3,534,494	136,640	25.8671
10,902,721	403,036	27.0514	30	ACCRUED SALARY COST	97,509,048	3,637,535	26.8063
			31	BENEFITS-USPS CONTRIBUTION			
1,550,674			32	HEALTH BENEFITS	13,731,404		
61,829			33	LIFE INSURANCE	560,079		
957,516			34	RETIREMENT	8,580,464		
361,622			35	THRIFT SAVINGS PLAN (TSP)	3,229,531		
			36	TSP FIDUCIARY INSURANCE			
560,146			37	SOCIAL SECURITY	4,968,344		
153,698			38	MEDICARE	1,392,975		
3,645,485			39	PAYROLL BENEFITS SUBTOTAL	32,462,797		
21,022			40	UNIFORM ALLOWANCE	229,324		
3,666,507			41	TOTAL BENEFITS	32,692,121		
		33.6292	42	(%) BENEFITS/ACCRUED SALARY COST			33.5272
14,569,228	338,541	43.0353	43	COST OF SAL & BEN PER TOTAL WK HR	130,201,169	3,011,576	43.2335
215,525			44	LESS OVERTIME PREMIUM PAY	1,601,502		
14,353,703	338,541	42.3987	45	STR SAL/BEN COST PER TOTAL WK HR	128,599,667	3,011,576	42.7017

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,470	97	25.4639	01	STRAIGHT TIME HOURS	25,476	1,000	25.4760
			02	OVERTIME HOURS (INCLUDES LINE 46)	38	1	38.0000
			03	HOLIDAY WORK HOURS			
2,470	97	25.4639	04	WORK HOURS SUBTOTAL	25,514	1,001	25.4885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
332	13	25.5384	09	TRAINING HOURS	332	13	25.5384
2,802	110	25.4727	10	TOTAL WORK HOURS	25,846	1,014	25.4891
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,729	68	25.4264
281	11	25.5454	18	HOLIDAY LEAVE	1,682	66	25.4848
			19	SICK LEAVE	305	12	25.4166
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
281	11	25.5454	24	TOTAL PAID ABSENCE	3,716	146	25.4520
3,083	121	25.4793	25	GROSS PAY & TOTAL PAID HOURS	29,562	1,160	25.4844
281	11	25.5454	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,411	134	25.4552
2,802	110	25.4727	27	BALANCE LINE 25 - LINE 26	26,151	1,026	25.4883
255	10	25.5000	28	ANNUAL LEAVE ACCRUED	2,159	85	25.4000
105	4	26.2500	29	HOLIDAY LEAVE ACCRUED	942	37	25.4594
3,162	124	25.5000	30	ACCRUED SALARY COST	29,252	1,148	25.4808
			31	BENEFITS-USPS CONTRIBUTION			
801			32	HEALTH BENEFITS	5,519		
15			33	LIFE INSURANCE	139		
345			34	RETIREMENT	3,294		
154			35	THRIFT SAVINGS PLAN (TSP)	1,470		
			36	TSP FIDUCIARY INSURANCE			
174			37	SOCIAL SECURITY	1,684		
41			38	MEDICARE	395		
1,530			39	PAYROLL BENEFITS SUBTOTAL	12,501		
			40	UNIFORM ALLOWANCE			
1,530			41	TOTAL BENEFITS	12,501		
		48.3870	42	(%) BENEFITS/ACCRUED SALARY COST			42.7355
4,692	110	42.6545	43	COST OF SAL & BEN PER TOTAL WK HR	41,753	1,014	41.1765
			44	LESS OVERTIME PREMIUM PAY	13		
4,692	110	42.6545	45	STR SAL/BEN COST PER TOTAL WK HR	41,740	1,014	41.1637

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,301	1,363	22.9647	01	STRAIGHT TIME HOURS	283,780	12,280	23.1091
3,451	104	33.1826	02	OVERTIME HOURS (INCLUDES LINE 46)	26,265	795	33.0377
			03	HOLIDAY WORK HOURS			
34,752	1,467	23.6891	04	WORK HOURS SUBTOTAL	310,045	13,075	23.7128
			05	STEWARDS DUTY HOURS (NA)			
182	4	45.5000	06	PENALTY OVERTIME (NA)	1,151	26	44.2692
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	891	41	21.7317
34,752	1,467	23.6891	10	TOTAL WORK HOURS	310,936	13,116	23.7066
415	72	5.7638	11	SUNDAY PREMIUM (NA HOURS)	3,185	560	5.6875
476	340	1.4000	12	NIGHT DIFFERENTIAL (NA HOURS)	3,775	2,665	1.4165
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	167	14	11.9285
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		104	
			16	TERMINAL LEAVE			
2,014	78	25.8205	17	ANNUAL LEAVE	9,246	376	24.5904
			18	HOLIDAY LEAVE			
624	24	26.0000	19	SICK LEAVE	6,659	281	23.6975
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,638	102	25.8627	24	TOTAL PAID ABSENCE	15,905	657	24.2085
38,281	1,569	24.3983	25	GROSS PAY & TOTAL PAID HOURS	333,968	13,773	24.2480
2,014	78	25.8205	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,246	376	24.5904
36,267	1,491	24.3239	27	BALANCE LINE 25 - LINE 26	324,722	13,397	24.2384
1,672	75	22.2933	28	ANNUAL LEAVE ACCRUED	16,314	732	22.2868
			29	HOLIDAY LEAVE ACCRUED			
37,939	1,566	24.2266	30	ACCRUED SALARY COST	341,036	14,129	24.1373
			31	BENEFITS-USPS CONTRIBUTION			
6,047			32	HEALTH BENEFITS	51,325		
211			33	LIFE INSURANCE	1,847		
3,788			34	RETIREMENT	33,497		
1,305			35	THRIFT SAVINGS PLAN (TSP)	11,319		
			36	TSP FIDUCIARY INSURANCE			
2,271			37	SOCIAL SECURITY	19,858		
532			38	MEDICARE	4,645		
14,154			39	PAYROLL BENEFITS SUBTOTAL	122,491		
			40	UNIFORM ALLOWANCE	354		
14,154			41	TOTAL BENEFITS	122,845		
		37.3072	42	(%) BENEFITS/ACCRUED SALARY COST			36.0211
52,093	1,467	35.5098	43	COST OF SAL & BEN PER TOTAL WK HR	463,881	13,116	35.3675
1,180			44	LESS OVERTIME PREMIUM PAY	8,938		
50,913	1,467	34.7055	45	STR SAL/BEN COST PER TOTAL WK HR	454,943	13,116	34.6861

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	206	11	18.7272
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	206	11	18.7272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	206	11	18.7272
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	206	11	18.7272
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	206	11	18.7272
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	206	11	18.7272
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	13		
			38	MEDICARE	3		
			39	PAYROLL BENEFITS SUBTOTAL	16		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	16		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7669
			43	COST OF SAL & BEN PER TOTAL WK HR	222	11	20.1818
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	222	11	20.1818

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,241,479	315,161	26.1500	01	STRAIGHT TIME HOURS	74,666,432	2,872,856	25.9903
641,680	16,156	39.7177	02	OVERTIME HOURS (INCLUDES LINE 46)	4,770,063	121,048	39.4063
205,463	7,851	26.1702	03	HOLIDAY WORK HOURS	669,549	25,756	25.9958
9,088,622	339,168	26.7968	04	WORK HOURS SUBTOTAL	80,106,044	3,019,660	26.5281
	595		05	STEWARDS DUTY HOURS (NA)		4,543	
18,114	348	52.0517	06	PENALTY OVERTIME (NA)	131,869	2,537	51.9783
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25,415	950	26.7526	09	TRAINING HOURS	162,626	6,057	26.8492
9,114,037	340,118	26.7966	10	TOTAL WORK HOURS	80,268,670	3,025,717	26.5288
34,101	5,224	6.5277	11	SUNDAY PREMIUM (NA HOURS)	330,087	50,878	6.4878
102,625	62,080	1.6531	12	NIGHT DIFFERENTIAL (NA HOURS)	929,826	563,847	1.6490
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26,424	2,020	13.0811
3,145	240	13.1041	14	OTHER PREMIUM PAY (NA HOURS)	25,571	1,968	12.9933
	5,898		15	LEAVE WITHOUT PAY (NA HOURS)		72,618	
4,781	179	26.7094	16	TERMINAL LEAVE	1,694,751	63,456	26.7074
518,839	19,859	26.1261	17	ANNUAL LEAVE	6,686,352	255,732	26.1459
963,721	36,985	26.0570	18	HOLIDAY LEAVE	6,101,359	235,108	25.9513
380,556	14,517	26.2145	19	SICK LEAVE	4,242,519	163,031	26.0227
4,955	200	24.7750	20	MILITARY LEAVE	58,248	2,328	25.0206
			21	CONVENTION LEAVE			
9,412	360	26.1444	22	OTHER LEAVE	127,898	4,947	25.8536
3,271	124	26.3790	23	CONTINUATION OF PAY LEAVE	49,876	1,944	25.6563
1,885,535	72,224	26.1067	24	TOTAL PAID ABSENCE	18,961,003	726,546	26.0974
11,139,443	412,342	27.0150	25	GROSS PAY & TOTAL PAID HOURS	100,541,581	3,752,263	26.7949
1,487,341	57,023	26.0831	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,482,462	554,296	26.1276
9,652,102	355,319	27.1646	27	BALANCE LINE 25 - LINE 26	86,059,119	3,197,967	26.9105
899,338	34,327	26.1991	28	ANNUAL LEAVE ACCRUED	8,284,987	318,179	26.0387
392,382	15,080	26.0200	29	HOLIDAY LEAVE ACCRUED	3,535,436	136,677	25.8670
10,943,822	404,726	27.0400	30	ACCRUED SALARY COST	97,879,542	3,652,823	26.7955
			31	BENEFITS-USPS CONTRIBUTION			
1,557,522			32	HEALTH BENEFITS	13,788,248		
62,055			33	LIFE INSURANCE	562,065		
961,649			34	RETIREMENT	8,617,255		
363,081			35	THRIFT SAVINGS PLAN (TSP)	3,242,320		
			36	TSP FIDUCIARY INSURANCE			
562,591			37	SOCIAL SECURITY	4,989,899		
154,271			38	MEDICARE	1,398,018		
3,661,169			39	PAYROLL BENEFITS SUBTOTAL	32,597,805		
21,022			40	UNIFORM ALLOWANCE	229,678		
3,682,191			41	TOTAL BENEFITS	32,827,483		
		33.6462	42	(%) BENEFITS/ACCRUED SALARY COST			33.5386
14,626,013	340,118	43.0027	43	COST OF SAL & BEN PER TOTAL WK HR	130,707,025	3,025,717	43.1986
216,704			44	LESS OVERTIME PREMIUM PAY	1,610,453		
14,409,309	340,118	42.3656	45	STR SAL/BEN COST PER TOTAL WK HR	129,096,572	3,025,717	42.6664

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,092	358	11.4301	01	STRAIGHT TIME HOURS	25,171	2,207	11.4050
192	12	16.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,127	171	18.2865
			03	HOLIDAY WORK HOURS			
4,284	370	11.5783	04	WORK HOURS SUBTOTAL	28,298	2,378	11.8999
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,284	370	11.5783	10	TOTAL WORK HOURS	28,298	2,378	11.8999
			11	SUNDAY PREMIUM (NA HOURS)			
25	21	1.1904	12	NIGHT DIFFERENTIAL (NA HOURS)	249	208	1.1971
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,309	370	11.6459	25	GROSS PAY & TOTAL PAID HOURS	28,547	2,378	12.0046
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,309	370	11.6459	27	BALANCE LINE 25 - LINE 26	28,547	2,378	12.0046
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,309	370	11.6459	30	ACCRUED SALARY COST	28,547	2,378	12.0046
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
267			37	SOCIAL SECURITY	1,766		
63			38	MEDICARE	413		
330			39	PAYROLL BENEFITS SUBTOTAL	2,179		
			40	UNIFORM ALLOWANCE			
330			41	TOTAL BENEFITS	2,179		
		7.6583	42	(%) BENEFITS/ACCRUED SALARY COST			7.6330
4,639	370	12.5378	43	COST OF SAL & BEN PER TOTAL WK HR	30,726	2,378	12.9209
64			44	LESS OVERTIME PREMIUM PAY	1,041		
4,575	370	12.3648	45	STR SAL/BEN COST PER TOTAL WK HR	29,685	2,378	12.4831

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,171,643	34,042	34.4175	01	STRAIGHT TIME HOURS	10,315,701	307,989	33.4937
28,600	846	33.8061	02	OVERTIME HOURS (INCLUDES LINE 46)	199,146	6,009	33.1412
			03	HOLIDAY WORK HOURS			
1,200,243	34,888	34.4027	04	WORK HOURS SUBTOTAL	10,514,847	313,998	33.4869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
23,874	727	32.8390	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	156,506	4,926	31.7714
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	17,673	530	33.3452
1,200,243	34,888	34.4027	10	TOTAL WORK HOURS	10,532,520	314,528	33.4867
693	82	8.4512	11	SUNDAY PREMIUM (NA HOURS)	5,500	679	8.1001
6,795	2,623	2.5905	12	NIGHT DIFFERENTIAL (NA HOURS)	60,065	23,842	2.5192
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)		2,898	
			16	TERMINAL LEAVE	223,185	6,020	37.0739
680,908	18,961	35.9109	17	ANNUAL LEAVE	1,447,945	41,514	34.8784
132,016	3,784	34.8879	18	HOLIDAY LEAVE	787,044	23,080	34.1006
49,781	1,392	35.7622	19	SICK LEAVE	385,387	11,134	34.6135
			20	MILITARY LEAVE	7,099	160	44.3687
			21	CONVENTION LEAVE			
2,755	88	31.3068	22	OTHER LEAVE	10,565	304	34.7532
			23	CONTINUATION OF PAY LEAVE			
865,460	24,225	35.7259	24	TOTAL PAID ABSENCE	2,861,225	82,212	34.8030
2,073,191	59,113	35.0716	25	GROSS PAY & TOTAL PAID HOURS	13,459,310	396,740	33.9247
812,924	22,745	35.7407	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,458,174	70,614	34.8114
1,260,267	36,368	34.6531	27	BALANCE LINE 25 - LINE 26	11,001,136	326,126	33.7327
128,829	3,690	34.9130	28	ANNUAL LEAVE ACCRUED	1,140,808	33,556	33.9971
51,021	1,465	34.8266	29	HOLIDAY LEAVE ACCRUED	449,721	13,253	33.9335
1,440,117	41,523	34.6823	30	ACCRUED SALARY COST	12,591,665	372,935	33.7636
			31	BENEFITS-USPS CONTRIBUTION			
172,239			32	HEALTH BENEFITS	1,525,681		
8,395			33	LIFE INSURANCE	74,388		
87,837			34	RETIREMENT	771,793		
33,804			35	THRIFT SAVINGS PLAN (TSP)	294,974		
			36	TSP FIDUCIARY INSURANCE			
71,177			37	SOCIAL SECURITY	451,002		
32,389			38	MEDICARE	191,335		
405,841			39	PAYROLL BENEFITS SUBTOTAL	3,309,173		
240			40	UNIFORM ALLOWANCE	448		
406,081			41	TOTAL BENEFITS	3,309,621		
		28.1977	42	(%) BENEFITS/ACCRUED SALARY COST			26.2842
1,846,198	34,888	52.9178	43	COST OF SAL & BEN PER TOTAL WK HR	15,901,286	314,528	50.5560
1,574			44	LESS OVERTIME PREMIUM PAY	14,199		
1,844,624	34,888	52.8727	45	STR SAL/BEN COST PER TOTAL WK HR	15,887,087	314,528	50.5108

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,417,214	349,561	26.9401	01	STRAIGHT TIME HOURS	85,007,304	3,183,052	26.7062
670,472	17,014	39.4070	02	OVERTIME HOURS (INCLUDES LINE 46)	4,972,336	127,228	39.0820
205,463	7,851	26.1702	03	HOLIDAY WORK HOURS	669,549	25,756	25.9958
10,293,149	374,426	27.4904	04	WORK HOURS SUBTOTAL	90,649,189	3,336,036	27.1727
	595		05	STEWARDS DUTY HOURS (NA)		4,543	
18,114	348	52.0517	06	PENALTY OVERTIME (NA)	131,869	2,537	51.9783
23,874	727	32.8390	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	156,506	4,926	31.7714
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25,415	950	26.7526	09	TRAINING HOURS	180,299	6,587	27.3719
10,318,564	375,376	27.4886	10	TOTAL WORK HOURS	90,829,488	3,342,623	27.1731
34,794	5,306	6.5574	11	SUNDAY PREMIUM (NA HOURS)	335,587	51,557	6.5090
109,445	64,724	1.6909	12	NIGHT DIFFERENTIAL (NA HOURS)	990,140	587,897	1.6842
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26,424	2,020	13.0811
3,145	240	13.1041	14	OTHER PREMIUM PAY (NA HOURS)	25,571	1,968	12.9933
	6,138		15	LEAVE WITHOUT PAY (NA HOURS)		75,516	
4,781	179	26.7094	16	TERMINAL LEAVE	1,917,936	69,476	27.6057
1,199,747	38,820	30.9053	17	ANNUAL LEAVE	8,134,297	297,246	27.3655
1,095,737	40,769	26.8767	18	HOLIDAY LEAVE	6,888,403	258,188	26.6797
430,337	15,909	27.0499	19	SICK LEAVE	4,627,906	174,165	26.5719
4,955	200	24.7750	20	MILITARY LEAVE	65,347	2,488	26.2648
			21	CONVENTION LEAVE			
12,167	448	27.1584	22	OTHER LEAVE	138,463	5,251	26.3688
3,271	124	26.3790	23	CONTINUATION OF PAY LEAVE	49,876	1,944	25.6563
2,750,995	96,449	28.5227	24	TOTAL PAID ABSENCE	21,822,228	808,758	26.9823
13,216,943	471,825	28.0123	25	GROSS PAY & TOTAL PAID HOURS	114,029,438	4,151,381	27.4678
2,300,265	79,768	28.8369	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,940,636	624,910	27.1089
10,916,678	392,057	27.8446	27	BALANCE LINE 25 - LINE 26	97,088,802	3,526,471	27.5314
1,028,167	38,017	27.0449	28	ANNUAL LEAVE ACCRUED	9,425,795	351,735	26.7980
443,403	16,545	26.7998	29	HOLIDAY LEAVE ACCRUED	3,985,157	149,930	26.5801
12,388,248	446,619	27.7378	30	ACCRUED SALARY COST	110,499,754	4,028,136	27.4319
			31	BENEFITS-USPS CONTRIBUTION			
1,729,761			32	HEALTH BENEFITS	15,313,929		
70,450			33	LIFE INSURANCE	636,453		
1,049,486			34	RETIREMENT	9,389,048		
396,885			35	THRIFT SAVINGS PLAN (TSP)	3,537,294		
			36	TSP FIDUCIARY INSURANCE			
634,035			37	SOCIAL SECURITY	5,442,667		
186,723			38	MEDICARE	1,589,766		
4,067,340			39	PAYROLL BENEFITS SUBTOTAL	35,909,157		
21,262			40	UNIFORM ALLOWANCE	230,126		
4,088,602			41	TOTAL BENEFITS	36,139,283		
		33.0038	42	(%) BENEFITS/ACCRUED SALARY COST			32.7053
16,476,850	375,376	43.8942	43	COST OF SAL & BEN PER TOTAL WK HR	146,639,037	3,342,623	43.8694
218,342			44	LESS OVERTIME PREMIUM PAY	1,625,694		
16,258,508	375,376	43.3125	45	STR SAL/BEN COST PER TOTAL WK HR	145,013,343	3,342,623	43.3830

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
725,956,808	28,530,814	25.4446	01	STRAIGHT TIME HOURS	6,768,813,996	267,928,883	25.2634
91,116,226	2,332,889	39.0572	02	OVERTIME HOURS (INCLUDES LINE 46)	847,809,349	21,956,160	38.6137
15,204,656	596,330	25.4970	03	HOLIDAY WORK HOURS	77,919,999	3,078,854	25.3081
832,277,690	31,460,033	26.4550	04	WORK HOURS SUBTOTAL	7,694,543,344	292,963,897	26.2644
	116,721		05	STEWARDS DUTY HOURS (NA)		1,032,649	
4,659,213	90,316	51.5879	06	PENALTY OVERTIME (NA)	29,993,803	585,910	51.1918
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	930-	44-	21.1363
17,581	684	25.7032	07	LIMITED DUTY HOURS (NA)	145,274	5,744	25.2914
1,038	119	8.7226	08	REHABILITATION WORK HOURS (NA)	104,368-	3,156-	33.0697
3,642,910	132,616	27.4696	09	TRAINING HOURS	26,403,848	967,854	27.2808
835,920,600	31,592,649	26.4593	10	TOTAL WORK HOURS	7,720,947,192	293,931,751	26.2678
8,200,026	1,304,811	6.2844	11	SUNDAY PREMIUM (NA HOURS)	80,570,198	12,902,012	6.2447
10,529,651	6,617,187	1.5912	12	NIGHT DIFFERENTIAL (NA HOURS)	97,790,583	61,575,766	1.5881
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,461,024	429,068	12.7276
1,178,514	93,887	12.5524	14	OTHER PREMIUM PAY (NA HOURS)	11,085,223	884,395	12.5342
	1,290,887		15	LEAVE WITHOUT PAY (NA HOURS)		15,254,874	
918,034	35,169	26.1035	16	TERMINAL LEAVE	85,514,550	3,292,336	25.9738
66,781,086	2,627,392	25.4172	17	ANNUAL LEAVE	584,223,218	23,024,997	25.3734
89,399,791	3,511,871	25.4564	18	HOLIDAY LEAVE	550,930,957	21,759,065	25.3196
38,466,445	1,507,093	25.5236	19	SICK LEAVE	390,901,840	15,476,559	25.2576
319,699	12,785	25.0057	20	MILITARY LEAVE	3,732,397	149,598	24.9495
			21	CONVENTION LEAVE			
1,722,378	69,871	24.6508	22	OTHER LEAVE	16,949,244	689,037	24.5984
1,063,065	41,943	25.3454	23	CONTINUATION OF PAY LEAVE	9,442,621	372,525	25.3476
198,670,498	7,806,124	25.4505	24	TOTAL PAID ABSENCE	1,641,694,827	64,764,117	25.3488
1,054,499,289	39,398,773	26.7647	25	GROSS PAY & TOTAL PAID HOURS	9,557,549,047	358,695,868	26.6452
157,098,911	6,174,432	25.4434	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,220,668,725	48,076,398	25.3901
897,400,378	33,224,341	27.0103	27	BALANCE LINE 25 - LINE 26	8,336,880,322	310,619,470	26.8395
84,125,577	3,294,736	25.5333	28	ANNUAL LEAVE ACCRUED	769,180,678	30,344,994	25.3478
35,957,819	1,414,418	25.4223	29	HOLIDAY LEAVE ACCRUED	322,132,808	12,760,596	25.2443
1,017,483,774	37,933,495	26.8228	30	ACCRUED SALARY COST	9,428,193,808	353,725,060	26.6540
			31	BENEFITS-USPS CONTRIBUTION			
139,507,576			32	HEALTH BENEFITS	1,239,473,906		
5,702,385			33	LIFE INSURANCE	51,604,261		
85,759,434			34	RETIREMENT	764,409,554		
31,072,230			35	THRIFT SAVINGS PLAN (TSP)	276,189,608		
			36	TSP FIDUCIARY INSURANCE			
52,426,856			37	SOCIAL SECURITY	470,761,330		
14,630,986			38	MEDICARE	133,253,791		
329,099,467			39	PAYROLL BENEFITS SUBTOTAL	2,935,692,450		
5,874,206			40	UNIFORM ALLOWANCE	58,425,322		
334,973,673			41	TOTAL BENEFITS	2,994,117,772		
		32.9217	42	(%) BENEFITS/ACCRUED SALARY COST			31.7570
1,352,457,447	31,592,649	42.8092	43	COST OF SAL & BEN PER TOTAL WK HR	12,422,311,580	293,931,751	42.2625
31,119,792			44	LESS OVERTIME PREMIUM PAY	287,329,788		
1,321,337,655	31,592,649	41.8242	45	STR SAL/BEN COST PER TOTAL WK HR	12,134,981,792	293,931,751	41.2850

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,539,638	233,902	23.6835	01	STRAIGHT TIME HOURS	52,072,631	2,219,080	23.4658
78,110	2,130	36.6713	02	OVERTIME HOURS (INCLUDES LINE 46)	1,037,731	29,087	35.6767
111,039	4,895	22.6841	03	HOLIDAY WORK HOURS	488,500	22,407	21.8012
5,728,787	240,927	23.7781	04	WORK HOURS SUBTOTAL	53,598,862	2,270,574	23.6058
	343		05	STEWARDS DUTY HOURS (NA)		3,269	
1,923	39	49.3076	06	PENALTY OVERTIME (NA)	20,513	413	49.6682
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
159	7	22.7142	07	LIMITED DUTY HOURS (NA)	697-	7	99.5714-
			08	REHABILITATION WORK HOURS (NA)			
29,265	1,152	25.4036	09	TRAINING HOURS	229,322	9,209	24.9019
5,758,052	242,079	23.7858	10	TOTAL WORK HOURS	53,828,184	2,279,783	23.6110
38,183	7,373	5.1787	11	SUNDAY PREMIUM (NA HOURS)	389,220	75,680	5.1429
102,900	75,917	1.3554	12	NIGHT DIFFERENTIAL (NA HOURS)	971,064	721,204	1.3464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	28,980	2,724	10.6387
			14	OTHER PREMIUM PAY (NA HOURS)	7,715	696	11.0847
	11,582		15	LEAVE WITHOUT PAY (NA HOURS)		137,723	
12,176	498	24.4497	16	TERMINAL LEAVE	703,513	28,123	25.0155
443,646	18,868	23.5131	17	ANNUAL LEAVE	3,802,023	160,793	23.6454
595,685	25,010	23.8178	18	HOLIDAY LEAVE	3,691,089	156,032	23.6559
222,309	9,311	23.8759	19	SICK LEAVE	2,634,400	111,983	23.5249
1,689	66	25.5909	20	MILITARY LEAVE	16,948	759	22.3293
			21	CONVENTION LEAVE			
9,106	371	24.5444	22	OTHER LEAVE	86,880	3,630	23.9338
5,461	233	23.4377	23	CONTINUATION OF PAY LEAVE	50,699	2,133	23.7688
1,290,072	54,357	23.7333	24	TOTAL PAID ABSENCE	10,985,552	463,453	23.7037
7,189,207	296,436	24.2521	25	GROSS PAY & TOTAL PAID HOURS	66,210,715	2,743,236	24.1359
1,051,507	44,376	23.6953	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,196,625	344,948	23.7619
6,137,700	252,060	24.3501	27	BALANCE LINE 25 - LINE 26	58,014,090	2,398,288	24.1897
588,565	24,479	24.0436	28	ANNUAL LEAVE ACCRUED	5,350,558	224,251	23.8596
228,834	9,649	23.7158	29	HOLIDAY LEAVE ACCRUED	2,094,981	89,084	23.5169
6,955,099	286,188	24.3025	30	ACCRUED SALARY COST	65,459,629	2,711,623	24.1403
			31	BENEFITS-USPS CONTRIBUTION			
1,178,564			32	HEALTH BENEFITS	10,691,397		
39,882			33	LIFE INSURANCE	366,877		
707,643			34	RETIREMENT	6,409,145		
240,641			35	THRIFT SAVINGS PLAN (TSP)	2,168,405		
			36	TSP FIDUCIARY INSURANCE			
395,752			37	SOCIAL SECURITY	3,627,978		
99,056			38	MEDICARE	917,174		
2,661,538			39	PAYROLL BENEFITS SUBTOTAL	24,180,976		
31,438			40	UNIFORM ALLOWANCE	331,031		
2,692,976			41	TOTAL BENEFITS	24,512,007		
		38.7194	42	(%) BENEFITS/ACCRUED SALARY COST			37.4459
9,648,075	242,079	39.8550	43	COST OF SAL & BEN PER TOTAL WK HR	89,971,636	2,279,783	39.4649
26,332			44	LESS OVERTIME PREMIUM PAY	348,990		
9,621,743	242,079	39.7462	45	STR SAL/BEN COST PER TOTAL WK HR	89,622,646	2,279,783	39.3119

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,088,338	3,137,996	23.9287	01	STRAIGHT TIME HOURS	681,729,149	28,770,676	23.6952
9,402,152	263,563	35.6732	02	OVERTIME HOURS (INCLUDES LINE 46)	94,660,192	2,688,779	35.2056
357	13	27.4615	03	HOLIDAY WORK HOURS	112-	1-	112.0000
84,490,847	3,401,572	24.8387	04	WORK HOURS SUBTOTAL	776,389,229	31,459,454	24.6790
	2,025		05	STEWARDS DUTY HOURS (NA)		15,377	
406,025	8,667	46.8472	06	PENALTY OVERTIME (NA)	2,636,630	56,841	46.3860
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	634	26	24.3846
2,149	83	25.8915	07	LIMITED DUTY HOURS (NA)	17,136	737	23.2510
425	18	23.6111	08	REHABILITATION WORK HOURS (NA)	8,358	417	20.0431
489,041	19,049	25.6727	09	TRAINING HOURS	3,458,494	136,163	25.3996
84,979,888	3,420,621	24.8434	10	TOTAL WORK HOURS	779,847,723	31,595,617	24.6821
254,091	46,799	5.4294	11	SUNDAY PREMIUM (NA HOURS)	2,337,574	432,614	5.4033
404,604	281,971	1.4349	12	NIGHT DIFFERENTIAL (NA HOURS)	3,736,478	2,627,278	1.4221
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	101,252	8,665	11.6851
			14	OTHER PREMIUM PAY (NA HOURS)	19,193	1,592	12.0559
	48,787		15	LEAVE WITHOUT PAY (NA HOURS)		444,149	
73,567	3,009	24.4489	16	TERMINAL LEAVE	5,961,917	228,576	26.0828
4,280,703	173,069	24.7340	17	ANNUAL LEAVE	48,794,634	1,984,132	24.5924
638	24	26.5833	18	HOLIDAY LEAVE	317-	12-	26.4166
2,847,780	116,391	24.4673	19	SICK LEAVE	27,315,720	1,126,749	24.2429
23,724	985	24.0852	20	MILITARY LEAVE	284,712	11,900	23.9253
			21	CONVENTION LEAVE			
76,973	3,154	24.4048	22	OTHER LEAVE	805,174	33,738	23.8654
132,808	5,557	23.8992	23	CONTINUATION OF PAY LEAVE	929,985	38,984	23.8555
7,436,193	302,189	24.6077	24	TOTAL PAID ABSENCE	84,091,825	3,424,067	24.5590
93,074,776	3,722,810	25.0012	25	GROSS PAY & TOTAL PAID HOURS	870,134,045	35,019,684	24.8469
4,354,908	176,102	24.7294	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,756,234	2,212,696	24.7463
88,719,868	3,546,708	25.0147	27	BALANCE LINE 25 - LINE 26	815,377,811	32,806,988	24.8537
6,470,760	273,251	23.6806	28	ANNUAL LEAVE ACCRUED	60,552,026	2,576,988	23.4972
			29	HOLIDAY LEAVE ACCRUED			
95,190,628	3,819,959	24.9192	30	ACCRUED SALARY COST	875,929,837	35,383,976	24.7549
			31	BENEFITS-USPS CONTRIBUTION			
12,516,791			32	HEALTH BENEFITS	110,971,845		
495,446			33	LIFE INSURANCE	4,496,658		
8,254,545			34	RETIREMENT	75,504,955		
2,904,247			35	THRIFT SAVINGS PLAN (TSP)	26,393,749		
			36	TSP FIDUCIARY INSURANCE			
5,407,626			37	SOCIAL SECURITY	50,605,706		
1,289,684			38	MEDICARE	12,130,730		
30,868,339			39	PAYROLL BENEFITS SUBTOTAL	280,103,643		
726,213			40	UNIFORM ALLOWANCE	7,711,687		
31,594,552			41	TOTAL BENEFITS	287,815,330		
		33.1908	42	(%) BENEFITS/ACCRUED SALARY COST			32.8582
126,785,180	3,420,621	37.0649	43	COST OF SAL & BEN PER TOTAL WK HR	1,163,745,167	31,595,617	36.8324
3,198,723			44	LESS OVERTIME PREMIUM PAY	31,961,950		
123,586,457	3,420,621	36.1298	45	STR SAL/BEN COST PER TOTAL WK HR	1,131,783,217	31,595,617	35.8208

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,533,374	1,010,514	20.3197	01	STRAIGHT TIME HOURS	182,172,564	9,038,077	20.1561
2,857,661	91,616	31.1917	02	OVERTIME HOURS (INCLUDES LINE 46)	27,073,494	882,016	30.6950
			03	HOLIDAY WORK HOURS			
23,391,035	1,102,130	21.2234	04	WORK HOURS SUBTOTAL	209,246,058	9,920,093	21.0931
	3		05	STEWARDS DUTY HOURS (NA)		44	
176,861	4,316	40.9779	06	PENALTY OVERTIME (NA)	1,143,677	28,145	40.6351
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,560	170	20.9411
			08	REHABILITATION WORK HOURS (NA)			
460,034	22,383	20.5528	09	TRAINING HOURS	2,745,114	136,348	20.1331
23,851,069	1,124,513	21.2101	10	TOTAL WORK HOURS	211,991,172	10,056,441	21.0801
			11	SUNDAY PREMIUM (NA HOURS)			
113,739	99,832	1.1393	12	NIGHT DIFFERENTIAL (NA HOURS)	1,023,750	899,124	1.1386
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,841	271	10.4833
	12,239		15	LEAVE WITHOUT PAY (NA HOURS)		114,364	
531,498	25,266	21.0360	16	TERMINAL LEAVE	7,258,664	349,051	20.7954
401,728	20,372	19.7196	17	ANNUAL LEAVE	5,248,769	261,890	20.0418
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	23,890	1,133	21.0856
29,663	1,392	21.3096	23	CONTINUATION OF PAY LEAVE	297,597	14,102	21.1031
962,889	47,030	20.4739	24	TOTAL PAID ABSENCE	12,828,920	626,176	20.4877
24,927,697	1,171,543	21.2776	25	GROSS PAY & TOTAL PAID HOURS	225,846,683	10,682,617	21.1415
933,226	45,638	20.4484	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,507,433	610,941	20.4724
23,994,471	1,125,905	21.3112	27	BALANCE LINE 25 - LINE 26	213,339,250	10,071,676	21.1821
1,029,053	52,737	19.5129	28	ANNUAL LEAVE ACCRUED	8,855,740	457,228	19.3683
			29	HOLIDAY LEAVE ACCRUED			
25,023,524	1,178,642	21.2308	30	ACCRUED SALARY COST	222,194,990	10,528,904	21.1033
			31	BENEFITS-USPS CONTRIBUTION			
320-			32	HEALTH BENEFITS	6,635-		
13-			33	LIFE INSURANCE	277-		
189-			34	RETIREMENT	3,291-		
71-			35	THRIFT SAVINGS PLAN (TSP)	1,402-		
			36	TSP FIDUCIARY INSURANCE			
1,539,954			37	SOCIAL SECURITY	13,994,832		
360,149			38	MEDICARE	3,272,913		
1,899,510			39	PAYROLL BENEFITS SUBTOTAL	17,256,140		
			40	UNIFORM ALLOWANCE			
1,899,510			41	TOTAL BENEFITS	17,256,140		
		7.5908	42	(%) BENEFITS/ACCRUED SALARY COST			7.7662
26,923,034	1,124,513	23.9419	43	COST OF SAL & BEN PER TOTAL WK HR	239,451,130	10,056,441	23.8107
981,137			44	LESS OVERTIME PREMIUM PAY	9,206,468		
25,941,897	1,124,513	23.0694	45	STR SAL/BEN COST PER TOTAL WK HR	230,244,662	10,056,441	22.8952

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
827,118,158	32,913,226	25.1302	01	STRAIGHT TIME HOURS	7,684,788,340	307,956,716	24.9541
103,454,149	2,690,198	38.4559	02	OVERTIME HOURS (INCLUDES LINE 46)	970,580,766	25,556,042	37.9785
15,316,052	601,238	25.4741	03	HOLIDAY WORK HOURS	78,408,387	3,101,260	25.2827
945,888,359	36,204,662	26.1261	04	WORK HOURS SUBTOTAL	8,733,777,493	336,614,018	25.9459
	119,092		05	STEWARDS DUTY HOURS (NA)		1,051,339	
5,244,022	103,338	50.7463	06	PENALTY OVERTIME (NA)	33,794,623	671,309	50.3413
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	296-	18-	16.4444
19,889	774	25.6963	07	LIMITED DUTY HOURS (NA)	165,273	6,658	24.8232
1,463	137	10.6788	08	REHABILITATION WORK HOURS (NA)	96,010-	2,739-	35.0529
4,621,250	175,200	26.3769	09	TRAINING HOURS	32,836,778	1,249,574	26.2783
950,509,609	36,379,862	26.1273	10	TOTAL WORK HOURS	8,766,614,271	337,863,592	25.9472
8,492,300	1,358,983	6.2490	11	SUNDAY PREMIUM (NA HOURS)	83,296,992	13,410,306	6.2114
11,150,894	7,074,907	1.5761	12	NIGHT DIFFERENTIAL (NA HOURS)	103,521,875	65,823,372	1.5727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,591,256	440,457	12.6942
1,178,514	93,887	12.5524	14	OTHER PREMIUM PAY (NA HOURS)	11,114,972	886,954	12.5316
	1,363,495		15	LEAVE WITHOUT PAY (NA HOURS)		15,951,110	
1,535,275	63,942	24.0104	16	TERMINAL LEAVE	99,438,644	3,898,086	25.5096
71,907,163	2,839,701	25.3220	17	ANNUAL LEAVE	642,068,644	25,431,812	25.2466
89,996,114	3,536,905	25.4448	18	HOLIDAY LEAVE	554,621,729	21,915,085	25.3077
41,536,534	1,632,795	25.4389	19	SICK LEAVE	420,851,960	16,715,291	25.1776
345,112	13,836	24.9430	20	MILITARY LEAVE	4,034,057	162,257	24.8621
			21	CONVENTION LEAVE			
1,808,457	73,396	24.6397	22	OTHER LEAVE	17,865,188	727,538	24.5556
1,230,997	49,125	25.0584	23	CONTINUATION OF PAY LEAVE	10,720,902	427,744	25.0638
208,359,652	8,209,700	25.3796	24	TOTAL PAID ABSENCE	1,749,601,124	69,277,813	25.2548
1,179,690,969	44,589,562	26.4566	25	GROSS PAY & TOTAL PAID HOURS	10,719,740,490	407,141,405	26.3292
163,438,552	6,440,548	25.3764	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,296,129,017	51,244,983	25.2927
1,016,252,417	38,149,014	26.6390	27	BALANCE LINE 25 - LINE 26	9,423,611,473	355,896,422	26.4785
92,213,955	3,645,203	25.2973	28	ANNUAL LEAVE ACCRUED	843,939,002	33,603,461	25.1146
36,186,653	1,424,067	25.4107	29	HOLIDAY LEAVE ACCRUED	324,227,789	12,849,680	25.2323
1,144,653,025	43,218,284	26.4853	30	ACCRUED SALARY COST	10,591,778,264	402,349,563	26.3248
			31	BENEFITS-USPS CONTRIBUTION			
153,202,611			32	HEALTH BENEFITS	1,361,130,513		
6,237,700			33	LIFE INSURANCE	56,467,519		
94,721,433			34	RETIREMENT	846,320,363		
34,217,047			35	THRIFT SAVINGS PLAN (TSP)	304,750,360		
			36	TSP FIDUCIARY INSURANCE			
59,770,188			37	SOCIAL SECURITY	538,989,846		
16,379,875			38	MEDICARE	149,574,608		
364,528,854			39	PAYROLL BENEFITS SUBTOTAL	3,257,233,209		
6,631,857			40	UNIFORM ALLOWANCE	66,468,040		
371,160,711			41	TOTAL BENEFITS	3,323,701,249		
		32.4256	42	(%) BENEFITS/ACCRUED SALARY COST			31.3800
1,515,813,736	36,379,862	41.6662	43	COST OF SAL & BEN PER TOTAL WK HR	13,915,479,513	337,863,592	41.1866
35,325,983			44	LESS OVERTIME PREMIUM PAY	328,847,196		
1,480,487,753	36,379,862	40.6952	45	STR SAL/BEN COST PER TOTAL WK HR	13,586,632,317	337,863,592	40.2133

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,278,535	4,551,236	31.0417	01	STRAIGHT TIME HOURS	1,280,314,623	42,004,545	30.4803
8,473,451	249,248	33.9960	02	OVERTIME HOURS (INCLUDES LINE 46)	75,220,866	2,241,334	33.5607
69,502	2,302	30.1920	03	HOLIDAY WORK HOURS	318,070	10,723	29.6624
149,821,488	4,802,786	31.1947	04	WORK HOURS SUBTOTAL	1,355,853,559	44,256,602	30.6361
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	118	2	59.0000
5,351,887	168,557	31.7511	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,010,167	1,450,232	31.0365
			07	LIMITED DUTY HOURS (NA)	628	20	31.4000
2,245	74	30.3378	08	REHABILITATION WORK HOURS (NA)	688	20	34.4000
330,015	10,339	31.9194	09	TRAINING HOURS	2,563,686	82,634	31.0245
150,151,503	4,813,125	31.1962	10	TOTAL WORK HOURS	1,358,417,245	44,339,236	30.6369
416,276	50,557	8.2337	11	SUNDAY PREMIUM (NA HOURS)	3,905,781	485,599	8.0432
1,162,598	439,774	2.6436	12	NIGHT DIFFERENTIAL (NA HOURS)	10,390,382	4,026,074	2.5807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19,070	1,264	15.0870
334	21	15.9047	14	OTHER PREMIUM PAY (NA HOURS)	4,242	271	15.6531
	37,741		15	LEAVE WITHOUT PAY (NA HOURS)		390,668	
623,282	17,535	35.5450	16	TERMINAL LEAVE	16,509,583	441,285	37.4125
60,818,947	1,748,769	34.7781	17	ANNUAL LEAVE	141,305,124	4,282,602	32.9951
14,418,053	443,535	32.5071	18	HOLIDAY LEAVE	87,427,556	2,733,618	31.9823
5,402,367	165,017	32.7382	19	SICK LEAVE	51,008,505	1,589,045	32.1001
55,327	1,658	33.3697	20	MILITARY LEAVE	625,714	19,863	31.5014
			21	CONVENTION LEAVE	2,668	83	32.1445
274,393	8,555	32.0739	22	OTHER LEAVE	2,906,924	89,443	32.5002
26,711	887	30.1138	23	CONTINUATION OF PAY LEAVE	216,615	6,990	30.9892
81,619,080	2,385,956	34.2081	24	TOTAL PAID ABSENCE	300,002,689	9,162,929	32.7409
233,349,791	7,199,081	32.4138	25	GROSS PAY & TOTAL PAID HOURS	1,672,739,409	53,502,165	31.2648
75,860,282	2,209,839	34.3284	26	LESS TERM, ANN & HOL LEAVE TAKEN	245,242,263	7,457,505	32.8852
157,489,509	4,989,242	31.5658	27	BALANCE LINE 25 - LINE 26	1,427,497,146	46,044,660	31.0024
13,796,463	423,260	32.5957	28	ANNUAL LEAVE ACCRUED	124,995,786	3,909,516	31.9721
5,625,378	173,789	32.3690	29	HOLIDAY LEAVE ACCRUED	50,431,183	1,587,021	31.7772
176,911,350	5,586,291	31.6688	30	ACCRUED SALARY COST	1,602,924,115	51,541,197	31.0998
			31	BENEFITS-USPS CONTRIBUTION			
21,148,500			32	HEALTH BENEFITS	187,331,042		
1,007,792			33	LIFE INSURANCE	9,085,698		
13,093,333			34	RETIREMENT	116,805,477		
4,934,989			35	THRIFT SAVINGS PLAN (TSP)	43,867,460		
			36	TSP FIDUCIARY INSURANCE			
10,203,878			37	SOCIAL SECURITY	70,704,500		
3,506,451			38	MEDICARE	23,544,371		
53,894,943			39	PAYROLL BENEFITS SUBTOTAL	451,338,548		
12,851			40	UNIFORM ALLOWANCE	167,889		
53,907,794			41	TOTAL BENEFITS	451,506,437		
		30.4716	42	(%) BENEFITS/ACCRUED SALARY COST			28.1676
230,819,144	4,813,125	47.9561	43	COST OF SAL & BEN PER TOTAL WK HR	2,054,430,552	44,339,236	46.3343
1,039,481			44	LESS OVERTIME PREMIUM PAY	10,060,182		
229,779,663	4,813,125	47.7402	45	STR SAL/BEN COST PER TOTAL WK HR	2,044,370,370	44,339,236	46.1074

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,725,846	519,120	11.0299	01	STRAIGHT TIME HOURS	47,625,391	4,271,343	11.1499
445,624	27,197	16.3850	02	OVERTIME HOURS (INCLUDES LINE 46)	4,971,883	294,990	16.8544
88	8	11.0000	03	HOLIDAY WORK HOURS	88	8	11.0000
6,171,558	546,325	11.2964	04	WORK HOURS SUBTOTAL	52,597,362	4,566,341	11.5184
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
57,046	5,013	11.3796	09	TRAINING HOURS	961,089	82,686	11.6233
6,228,604	551,338	11.2972	10	TOTAL WORK HOURS	53,558,451	4,649,027	11.5203
			11	SUNDAY PREMIUM (NA HOURS)			
292,838	338,686	.8646	12	NIGHT DIFFERENTIAL (NA HOURS)	2,572,122	2,949,689	.8719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	71		15	LEAVE WITHOUT PAY (NA HOURS)		585	
			16	TERMINAL LEAVE			
1,726	81	21.3086	17	ANNUAL LEAVE	12,958	624	20.7660
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	602	49	12.2857
690	56	12.3214	23	CONTINUATION OF PAY LEAVE	11,716	893	13.1198
2,416	137	17.6350	24	TOTAL PAID ABSENCE	25,276	1,566	16.1404
6,523,858	551,475	11.8298	25	GROSS PAY & TOTAL PAID HOURS	56,155,849	4,650,593	12.0749
1,726	81	21.3086	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,958	624	20.7660
6,522,132	551,394	11.8284	27	BALANCE LINE 25 - LINE 26	56,142,891	4,649,969	12.0738
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,522,132	551,394	11.8284	30	ACCRUED SALARY COST	56,142,891	4,649,969	12.0738
			31	BENEFITS-USPS CONTRIBUTION			
75			32	HEALTH BENEFITS	2,373		
3			33	LIFE INSURANCE	78		
44			34	RETIREMENT	1,087		
17			35	THRIFT SAVINGS PLAN (TSP)	423		
			36	TSP FIDUCIARY INSURANCE			
402,079			37	SOCIAL SECURITY	3,461,806		
94,041			38	MEDICARE	809,632		
496,259			39	PAYROLL BENEFITS SUBTOTAL	4,275,399		
			40	UNIFORM ALLOWANCE			
496,259			41	TOTAL BENEFITS	4,275,399		
		7.6088	42	(%) BENEFITS/ACCRUED SALARY COST			7.6152
7,018,391	551,338	12.7297	43	COST OF SAL & BEN PER TOTAL WK HR	60,418,290	4,649,027	12.9959
148,393			44	LESS OVERTIME PREMIUM PAY	1,655,637		
6,869,998	551,338	12.4605	45	STR SAL/BEN COST PER TOTAL WK HR	58,762,653	4,649,027	12.6397

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,780,749	1,761,541	17.4737	01	STRAIGHT TIME HOURS	287,829,154	16,587,110	17.3525
764,127	28,403	26.9030	02	OVERTIME HOURS (INCLUDES LINE 46)	9,436,798	331,191	28.4935
			03	HOLIDAY WORK HOURS			
31,544,876	1,789,944	17.6233	04	WORK HOURS SUBTOTAL	297,265,952	16,918,301	17.5706
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	900-	35-	25.7142
			08	REHABILITATION WORK HOURS (NA)			
38,973	3,767	10.3458	09	TRAINING HOURS	343,913	33,307	10.3255
31,583,849	1,793,711	17.6081	10	TOTAL WORK HOURS	297,609,865	16,951,608	17.5564
			11	SUNDAY PREMIUM (NA HOURS)			
306	347	.8818	12	NIGHT DIFFERENTIAL (NA HOURS)	1,260	1,447	.8707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		477-	
			16	TERMINAL LEAVE	2,865	151-	18.9735-
			17	ANNUAL LEAVE	684,394	37,181	18.4070
			18	HOLIDAY LEAVE	200	8	25.0000
			19	SICK LEAVE	2,703	148	18.2635
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
906	51	17.7647	22	OTHER LEAVE	43,166	2,285	18.8910
17,641	996	17.7118	23	CONTINUATION OF PAY LEAVE	165,713	8,987	18.4391
18,547	1,047	17.7144	24	TOTAL PAID ABSENCE	899,041	48,458	18.5529
31,602,702	1,794,758	17.6083	25	GROSS PAY & TOTAL PAID HOURS	298,510,170	17,000,066	17.5593
			26	LESS TERM, ANN & HOL LEAVE TAKEN	687,459	37,038	18.5609
31,602,702	1,794,758	17.6083	27	BALANCE LINE 25 - LINE 26	297,822,711	16,963,028	17.5571
			28	ANNUAL LEAVE ACCRUED	395	21	18.8095
			29	HOLIDAY LEAVE ACCRUED	79	3	26.3333
31,602,702	1,794,758	17.6083	30	ACCRUED SALARY COST	297,823,185	16,963,052	17.5571
			31	BENEFITS-USPS CONTRIBUTION			
292			32	HEALTH BENEFITS	3,901		
21			33	LIFE INSURANCE	265		
262			34	RETIREMENT	4,258		
73			35	THRIFT SAVINGS PLAN (TSP)	1,109		
			36	TSP FIDUCIARY INSURANCE			
1,954,679			37	SOCIAL SECURITY	18,473,175		
457,570			38	MEDICARE	4,325,959		
2,412,897			39	PAYROLL BENEFITS SUBTOTAL	22,808,667		
			40	UNIFORM ALLOWANCE			
2,412,897			41	TOTAL BENEFITS	22,808,667		
		7.6350	42	(%) BENEFITS/ACCRUED SALARY COST			7.6584
34,015,599	1,793,711	18.9638	43	COST OF SAL & BEN PER TOTAL WK HR	320,631,852	16,951,608	18.9145
254,454			44	LESS OVERTIME PREMIUM PAY	3,142,454		
33,761,145	1,793,711	18.8219	45	STR SAL/BEN COST PER TOTAL WK HR	317,489,398	16,951,608	18.7291

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,004,903,288	39,745,123	25.2836	01	STRAIGHT TIME HOURS	9,300,557,508	370,819,714	25.0810
113,137,351	2,995,046	37.7748	02	OVERTIME HOURS (INCLUDES LINE 46)	1,060,210,313	28,423,557	37.3004
15,385,642	603,548	25.4919	03	HOLIDAY WORK HOURS	78,726,545	3,111,991	25.2978
1,133,426,281	43,343,717	26.1497	04	WORK HOURS SUBTOTAL	10,439,494,366	402,355,262	25.9459
	119,092		05	STEWARDS DUTY HOURS (NA)		1,051,339	
5,244,022	103,338	50.7463	06	PENALTY OVERTIME (NA)	33,794,741	671,311	50.3414
5,351,887	168,557	31.7511	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,009,871	1,450,214	31.0367
19,889	774	25.6963	07	LIMITED DUTY HOURS (NA)	165,002	6,643	24.8384
3,708	211	17.5734	08	REHABILITATION WORK HOURS (NA)	95,322-	2,719-	35.0577
5,047,284	194,319	25.9742	09	TRAINING HOURS	36,705,466	1,448,201	25.3455
1,138,473,565	43,538,036	26.1489	10	TOTAL WORK HOURS	10,476,199,832	403,803,463	25.9438
8,908,576	1,409,540	6.3202	11	SUNDAY PREMIUM (NA HOURS)	87,202,773	13,895,905	6.2754
12,606,636	7,853,714	1.6051	12	NIGHT DIFFERENTIAL (NA HOURS)	116,485,639	72,800,582	1.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,610,326	441,721	12.7010
1,178,848	93,908	12.5532	14	OTHER PREMIUM PAY (NA HOURS)	11,119,218	887,226	12.5325
	1,401,307		15	LEAVE WITHOUT PAY (NA HOURS)		16,341,886	
2,158,557	81,477	26.4928	16	TERMINAL LEAVE	115,951,092	4,339,220	26.7216
132,727,836	4,588,551	28.9258	17	ANNUAL LEAVE	784,071,120	29,752,219	26.3533
104,414,167	3,980,440	26.2318	18	HOLIDAY LEAVE	642,049,485	24,648,711	26.0479
46,938,901	1,797,812	26.1089	19	SICK LEAVE	471,863,168	18,304,484	25.7785
400,439	15,494	25.8447	20	MILITARY LEAVE	4,659,771	182,120	25.5862
			21	CONVENTION LEAVE	2,668	83	32.1445
2,083,756	82,002	25.4110	22	OTHER LEAVE	20,815,880	819,315	25.4064
1,276,039	51,064	24.9890	23	CONTINUATION OF PAY LEAVE	11,114,946	444,614	24.9990
289,999,695	10,596,840	27.3666	24	TOTAL PAID ABSENCE	2,050,528,130	78,490,766	26.1244
1,451,167,320	54,134,876	26.8065	25	GROSS PAY & TOTAL PAID HOURS	12,747,145,918	482,294,229	26.4302
239,300,560	8,650,468	27.6633	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,542,071,697	58,740,150	26.2524
1,211,866,760	45,484,408	26.6435	27	BALANCE LINE 25 - LINE 26	11,205,074,221	423,554,079	26.4548
106,010,418	4,068,463	26.0566	28	ANNUAL LEAVE ACCRUED	968,935,183	37,512,998	25.8293
41,812,031	1,597,856	26.1675	29	HOLIDAY LEAVE ACCRUED	374,659,051	14,436,704	25.9518
1,359,689,209	51,150,727	26.5820	30	ACCRUED SALARY COST	12,548,668,455	475,503,781	26.3902
			31	BENEFITS-USPS CONTRIBUTION			
174,351,478			32	HEALTH BENEFITS	1,548,467,829		
7,245,516			33	LIFE INSURANCE	65,553,560		
107,815,072			34	RETIREMENT	963,131,185		
39,152,126			35	THRIFT SAVINGS PLAN (TSP)	348,619,352		
			36	TSP FIDUCIARY INSURANCE			
72,330,824			37	SOCIAL SECURITY	631,629,327		
20,437,937			38	MEDICARE	178,254,570		
421,332,953			39	PAYROLL BENEFITS SUBTOTAL	3,735,655,823		
6,644,708			40	UNIFORM ALLOWANCE	66,635,929		
427,977,661			41	TOTAL BENEFITS	3,802,291,752		
		31.4761	42	(%) BENEFITS/ACCRUED SALARY COST			30.3003
1,787,666,870	43,538,036	41.0598	43	COST OF SAL & BEN PER TOTAL WK HR	16,350,960,207	403,803,463	40.4923
36,768,311			44	LESS OVERTIME PREMIUM PAY	343,705,469		
1,750,898,559	43,538,036	40.2153	45	STR SAL/BEN COST PER TOTAL WK HR	16,007,254,738	403,803,463	39.6412

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
4,817,683	196,875	24.4707	01	STRAIGHT TIME HOURS	45,790,669	1,919,231	23.8588
372,950	9,900	37.6717	02	OVERTIME HOURS (INCLUDES LINE 46)	3,970,005	110,203	36.0244
199,651	7,833	25.4884	03	HOLIDAY WORK HOURS	1,151,961	45,619	25.2517
5,390,284	214,608	25.1168	04	WORK HOURS SUBTOTAL	50,912,635	2,075,053	24.5355
	1,428		05	STEWARDS DUTY HOURS (NA)		12,136	
2,675	52	51.4423	06	PENALTY OVERTIME (NA)	8,385	165	50.8181
26,119	784	33.3150	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	263,431	7,964	33.0777
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
14,348	610	23.5213	09	TRAINING HOURS	99,047	5,160	19.1951
5,404,632	215,218	25.1123	10	TOTAL WORK HOURS	51,011,682	2,080,213	24.5223
151,665	23,803	6.3716	11	SUNDAY PREMIUM (NA HOURS)	1,473,068	232,912	6.3245
132,092	85,486	1.5451	12	NIGHT DIFFERENTIAL (NA HOURS)	1,260,815	830,411	1.5183
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,923	7,173	12.6757
537	39	13.7692	14	OTHER PREMIUM PAY (NA HOURS)	6,339	487	13.0164
	9,635		15	LEAVE WITHOUT PAY (NA HOURS)		117,135	
773	42	18.4047	16	TERMINAL LEAVE	537,094	20,581	26.0965
690,438	24,163	28.5741	17	ANNUAL LEAVE	3,656,752	139,104	26.2878
515,356	19,752	26.0913	18	HOLIDAY LEAVE	3,248,546	125,581	25.8681
209,884	8,010	26.2027	19	SICK LEAVE	2,424,981	95,145	25.4872
1,056	40	26.4000	20	MILITARY LEAVE	11,391	448	25.4263
			21	CONVENTION LEAVE			
5,614	224	25.0625	22	OTHER LEAVE	72,403	2,837	25.5209
5,356	232	23.0862	23	CONTINUATION OF PAY LEAVE	77,292	3,283	23.5431
1,428,477	52,463	27.2282	24	TOTAL PAID ABSENCE	10,028,459	386,979	25.9147
7,117,403	267,681	26.5891	25	GROSS PAY & TOTAL PAID HOURS	63,871,286	2,467,192	25.8882
1,206,567	43,957	27.4488	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,442,392	285,266	26.0893
5,910,836	223,724	26.4202	27	BALANCE LINE 25 - LINE 26	56,428,894	2,181,926	25.8619
539,884	20,728	26.0461	28	ANNUAL LEAVE ACCRUED	4,936,689	191,085	25.8350
222,752	8,587	25.9406	29	HOLIDAY LEAVE ACCRUED	2,004,956	77,849	25.7544
6,673,472	253,039	26.3732	30	ACCRUED SALARY COST	63,370,539	2,450,860	25.8564
			31	BENEFITS-USPS CONTRIBUTION			
805,800			32	HEALTH BENEFITS	7,335,039		
35,894			33	LIFE INSURANCE	326,138		
468,264			34	RETIREMENT	4,168,011		
161,634			35	THRIFT SAVINGS PLAN (TSP)	1,440,681		
			36	TSP FIDUCIARY INSURANCE			
314,610			37	SOCIAL SECURITY	2,789,663		
101,378			38	MEDICARE	896,434		
1,887,580			39	PAYROLL BENEFITS SUBTOTAL	16,955,966		
			40	UNIFORM ALLOWANCE			
1,887,580			41	TOTAL BENEFITS	16,955,966		
		28.2848	42	(%) BENEFITS/ACCRUED SALARY COST			26.7568
8,561,052	215,218	39.7785	43	COST OF SAL & BEN PER TOTAL WK HR	80,326,505	2,080,213	38.6145
115,941			44	LESS OVERTIME PREMIUM PAY	1,235,689		
8,445,111	215,218	39.2397	45	STR SAL/BEN COST PER TOTAL WK HR	79,090,816	2,080,213	38.0205

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,905	5,399	25.9131	01	STRAIGHT TIME HOURS	1,210,720	46,981	25.7704
46,237	1,215	38.0551	02	OVERTIME HOURS (INCLUDES LINE 46)	244,105	6,165	39.5952
6,957	272	25.5772	03	HOLIDAY WORK HOURS	7,366	288	25.5763
193,099	6,886	28.0422	04	WORK HOURS SUBTOTAL	1,462,191	53,434	27.3644
			05	STEWARDS DUTY HOURS (NA)		80	
13			06	PENALTY OVERTIME (NA)	40,520	800	50.6500
1,907	60	31.7833	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,125	170	30.1470
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,352	131	25.5877
193,099	6,886	28.0422	10	TOTAL WORK HOURS	1,465,543	53,565	27.3600
			11	SUNDAY PREMIUM (NA HOURS)	193	25	7.7200
69	41	1.6829	12	NIGHT DIFFERENTIAL (NA HOURS)	254	153	1.6601
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	102	8	12.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		2,697	
			16	TERMINAL LEAVE	23,855	945	25.2433
19,948	701	28.4564	17	ANNUAL LEAVE	134,124	5,146	26.0637
16,402	632	25.9525	18	HOLIDAY LEAVE	104,743	4,064	25.7733
6,948	268	25.9253	19	SICK LEAVE	98,538	3,843	25.6409
			20	MILITARY LEAVE	6,105	240	25.4375
			21	CONVENTION LEAVE			
204	8	25.5000	22	OTHER LEAVE	1,340	53	25.2830
			23	CONTINUATION OF PAY LEAVE	583	23	25.3478
43,502	1,609	27.0366	24	TOTAL PAID ABSENCE	369,288	14,314	25.7990
236,670	8,495	27.8599	25	GROSS PAY & TOTAL PAID HOURS	1,835,380	67,879	27.0389
36,350	1,333	27.2693	26	LESS TERM, ANN & HOL LEAVE TAKEN	262,722	10,155	25.8711
200,320	7,162	27.9698	27	BALANCE LINE 25 - LINE 26	1,572,658	57,724	27.2444
17,762	686	25.8921	28	ANNUAL LEAVE ACCRUED	154,544	6,010	25.7144
6,888	266	25.8947	29	HOLIDAY LEAVE ACCRUED	59,879	2,327	25.7322
224,970	8,114	27.7261	30	ACCRUED SALARY COST	1,787,081	66,061	27.0519
			31	BENEFITS-USPS CONTRIBUTION			
26,646			32	HEALTH BENEFITS	230,421		
1,099			33	LIFE INSURANCE	9,685		
15,396			34	RETIREMENT	129,833		
4,826			35	THRIFT SAVINGS PLAN (TSP)	42,106		
			36	TSP FIDUCIARY INSURANCE			
11,040			37	SOCIAL SECURITY	81,146		
3,323			38	MEDICARE	25,674		
62,330			39	PAYROLL BENEFITS SUBTOTAL	518,865		
			40	UNIFORM ALLOWANCE			
62,330			41	TOTAL BENEFITS	518,865		
		27.7059	42	(%) BENEFITS/ACCRUED SALARY COST			29.0342
287,300	6,886	41.7223	43	COST OF SAL & BEN PER TOTAL WK HR	2,305,946	53,565	43.0494
14,764			44	LESS OVERTIME PREMIUM PAY	86,347		
272,536	6,886	39.5782	45	STR SAL/BEN COST PER TOTAL WK HR	2,219,599	53,565	41.4374

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,338,561	80,666	41.3874	01	STRAIGHT TIME HOURS	27,740,923	674,393	41.1346
23,936	626	38.2364	02	OVERTIME HOURS (INCLUDES LINE 46)	303,608	8,012	37.8941
275	8	34.3750	03	HOLIDAY WORK HOURS	658	20	32.9000
3,362,772	81,300	41.3625	04	WORK HOURS SUBTOTAL	28,045,189	682,425	41.0963
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,362,772	81,300	41.3625	10	TOTAL WORK HOURS	28,045,189	682,425	41.0963
287	29	9.8965	11	SUNDAY PREMIUM (NA HOURS)	3,649	398	9.1683
524	186	2.8172	12	NIGHT DIFFERENTIAL (NA HOURS)	9,970	3,449	2.8906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	152		15	LEAVE WITHOUT PAY (NA HOURS)		1,657	
107,855	2,749	39.2342	16	TERMINAL LEAVE	1,078,211	23,606	45.6752
1,674,562	36,622	45.7255	17	ANNUAL LEAVE	3,677,551	84,420	43.5625
368,209	8,592	42.8548	18	HOLIDAY LEAVE	2,039,062	47,656	42.7870
100,232	2,353	42.5975	19	SICK LEAVE	776,613	19,045	40.7777
			20	MILITARY LEAVE	1,300	40	32.5000
			21	CONVENTION LEAVE			
6,815	136	50.1102	22	OTHER LEAVE	60,637	1,129	53.7085
			23	CONTINUATION OF PAY LEAVE			
2,257,673	50,452	44.7489	24	TOTAL PAID ABSENCE	7,633,374	175,896	43.3970
5,621,256	131,752	42.6654	25	GROSS PAY & TOTAL PAID HOURS	35,692,182	858,321	41.5837
2,150,626	47,963	44.8392	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,794,824	155,682	43.6455
3,470,630	83,789	41.4210	27	BALANCE LINE 25 - LINE 26	28,897,358	702,639	41.1268
358,125	8,348	42.8994	28	ANNUAL LEAVE ACCRUED	2,973,227	69,800	42.5963
141,379	3,303	42.8032	29	HOLIDAY LEAVE ACCRUED	1,170,458	27,535	42.5080
3,970,134	95,440	41.5982	30	ACCRUED SALARY COST	33,041,043	799,974	41.3026
			31	BENEFITS-USPS CONTRIBUTION			
359,451			32	HEALTH BENEFITS	2,951,724		
24,209			33	LIFE INSURANCE	202,766		
202,735			34	RETIREMENT	1,597,322		
81,051			35	THRIFT SAVINGS PLAN (TSP)	638,572		
			36	TSP FIDUCIARY INSURANCE			
171,308			37	SOCIAL SECURITY	912,507		
91,864			38	MEDICARE	515,545		
930,618			39	PAYROLL BENEFITS SUBTOTAL	6,818,436		
			40	UNIFORM ALLOWANCE	314		
930,618			41	TOTAL BENEFITS	6,818,750		
		23.4404	42	(%) BENEFITS/ACCRUED SALARY COST			20.6372
4,900,752	81,300	60.2798	43	COST OF SAL & BEN PER TOTAL WK HR	39,859,793	682,425	58.4090
7,971			44	LESS OVERTIME PREMIUM PAY	101,101		
4,892,781	81,300	60.1818	45	STR SAL/BEN COST PER TOTAL WK HR	39,758,692	682,425	58.2608

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,309,892	89,531	70.4771	01	STRAIGHT TIME HOURS	51,551,010	800,785	64.3755
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
6,309,892	89,531	70.4771	04	WORK HOURS SUBTOTAL	51,551,010	800,785	64.3755
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,309,892	89,531	70.4771	10	TOTAL WORK HOURS	51,551,010	800,785	64.3755
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	520		15	LEAVE WITHOUT PAY (NA HOURS)		6,066	
37,766	952	39.6701	16	TERMINAL LEAVE	441,878	9,683	45.6344
1,186,038	27,161	43.6669	17	ANNUAL LEAVE	4,280,586	103,801	41.2383
440,300	10,832	40.6480	18	HOLIDAY LEAVE	2,623,101	66,104	39.6814
151,840	3,669	41.3845	19	SICK LEAVE	1,408,872	35,095	40.1445
4,254	104	40.9038	20	MILITARY LEAVE	27,367	736	37.1834
			21	CONVENTION LEAVE			
8,227	168	48.9702	22	OTHER LEAVE	66,293	1,600	41.4331
			23	CONTINUATION OF PAY LEAVE	231	6	38.5000
1,828,425	42,886	42.6345	24	TOTAL PAID ABSENCE	8,848,328	217,025	40.7710
8,138,317	132,417	61.4597	25	GROSS PAY & TOTAL PAID HOURS	60,399,338	1,017,810	59.3424
1,664,104	38,945	42.7295	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,345,565	179,588	40.9023
6,474,213	93,472	69.2636	27	BALANCE LINE 25 - LINE 26	53,053,773	838,222	63.2932
386,263	9,296	41.5515	28	ANNUAL LEAVE ACCRUED	3,528,920	87,296	40.4247
169,199	4,165	40.6240	29	HOLIDAY LEAVE ACCRUED	1,507,365	38,022	39.6445
7,029,675	106,933	65.7390	30	ACCRUED SALARY COST	58,090,058	963,540	60.2881
			31	BENEFITS-USPS CONTRIBUTION			
363,816			32	HEALTH BENEFITS	3,160,523		
10,768			33	LIFE INSURANCE	95,866		
1,381,063			34	RETIREMENT	12,160,000		
265,009			35	THRIFT SAVINGS PLAN (TSP)	2,304,752		
			36	TSP FIDUCIARY INSURANCE			
412,970			37	SOCIAL SECURITY	2,123,557		
114,196			38	MEDICARE	843,071		
2,547,822			39	PAYROLL BENEFITS SUBTOTAL	20,687,769		
			40	UNIFORM ALLOWANCE			
2,547,822			41	TOTAL BENEFITS	20,687,769		
		36.2438	42	(%) BENEFITS/ACCRUED SALARY COST			35.6132
9,577,497	89,531	106.9740	43	COST OF SAL & BEN PER TOTAL WK HR	78,777,827	800,785	98.3757
			44	LESS OVERTIME PREMIUM PAY			
9,577,497	89,531	106.9740	45	STR SAL/BEN COST PER TOTAL WK HR	78,777,827	800,785	98.3757

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,202,559	31,807	37.8079	01	STRAIGHT TIME HOURS	10,795,606	294,615	36.6430
3,854	76	50.7105	02	OVERTIME HOURS (INCLUDES LINE 46)	30,897	587	52.6354
1,003	30	33.4333	03	HOLIDAY WORK HOURS	6,029	214	28.1728
1,207,416	31,913	37.8346	04	WORK HOURS SUBTOTAL	10,832,532	295,416	36.6687
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
7,138	292	24.4452	08	REHABILITATION WORK HOURS (NA)	65,933	2,748	23.9930
			09	TRAINING HOURS			
1,207,416	31,913	37.8346	10	TOTAL WORK HOURS	10,832,532	295,416	36.6687
590	74	7.9729	11	SUNDAY PREMIUM (NA HOURS)	4,501	583	7.7204
643	267	2.4082	12	NIGHT DIFFERENTIAL (NA HOURS)	5,607	2,411	2.3255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	499	32	15.5937
			14	OTHER PREMIUM PAY (NA HOURS)	598	37	16.1621
	325		15	LEAVE WITHOUT PAY (NA HOURS)		2,402	
23,469	573	40.9581	16	TERMINAL LEAVE	180,713	4,908	36.8200
420,199	11,374	36.9438	17	ANNUAL LEAVE	1,316,910	37,737	34.8970
123,920	3,592	34.4988	18	HOLIDAY LEAVE	765,791	22,533	33.9853
59,107	1,702	34.7279	19	SICK LEAVE	487,254	14,668	33.2188
			20	MILITARY LEAVE	5,757	144	39.9791
			21	CONVENTION LEAVE			
1,439	50	28.7800	22	OTHER LEAVE	18,530	687	26.9723
			23	CONTINUATION OF PAY LEAVE			
628,134	17,291	36.3272	24	TOTAL PAID ABSENCE	2,774,955	80,677	34.3958
1,836,783	49,204	37.3299	25	GROSS PAY & TOTAL PAID HOURS	13,618,692	376,093	36.2109
567,588	15,539	36.5266	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,263,414	65,178	34.7266
1,269,195	33,665	37.7007	27	BALANCE LINE 25 - LINE 26	11,355,278	310,915	36.5221
119,569	3,478	34.3786	28	ANNUAL LEAVE ACCRUED	1,094,946	32,354	33.8426
48,555	1,415	34.3144	29	HOLIDAY LEAVE ACCRUED	441,105	13,055	33.7882
1,437,319	38,558	37.2768	30	ACCRUED SALARY COST	12,891,329	356,324	36.1786
			31	BENEFITS-USPS CONTRIBUTION			
144,653			32	HEALTH BENEFITS	1,298,614		
6,912			33	LIFE INSURANCE	63,146		
118,993			34	RETIREMENT	1,081,730		
40,015			35	THRIFT SAVINGS PLAN (TSP)	356,304		
			36	TSP FIDUCIARY INSURANCE			
68,216			37	SOCIAL SECURITY	444,127		
26,433			38	MEDICARE	189,893		
405,222			39	PAYROLL BENEFITS SUBTOTAL	3,433,814		
			40	UNIFORM ALLOWANCE			
405,222			41	TOTAL BENEFITS	3,433,814		
		28.1929	42	(%) BENEFITS/ACCRUED SALARY COST			26.6366
1,842,541	31,913	57.7363	43	COST OF SAL & BEN PER TOTAL WK HR	16,325,143	295,416	55.2615
1,283			44	LESS OVERTIME PREMIUM PAY	10,289		
1,841,258	31,913	57.6961	45	STR SAL/BEN COST PER TOTAL WK HR	16,314,854	295,416	55.2267

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,512,451	121,338	61.9134	01	STRAIGHT TIME HOURS	62,346,616	1,095,400	56.9167
3,854	76	50.7105	02	OVERTIME HOURS (INCLUDES LINE 46)	30,897	587	52.6354
1,003	30	33.4333	03	HOLIDAY WORK HOURS	6,029	214	28.1728
7,517,308	121,444	61.8993	04	WORK HOURS SUBTOTAL	62,383,542	1,096,201	56.9088
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
7,138	292	24.4452	08	REHABILITATION WORK HOURS (NA)	65,933	2,748	23.9930
			09	TRAINING HOURS			
7,517,308	121,444	61.8993	10	TOTAL WORK HOURS	62,383,542	1,096,201	56.9088
590	74	7.9729	11	SUNDAY PREMIUM (NA HOURS)	4,501	583	7.7204
643	267	2.4082	12	NIGHT DIFFERENTIAL (NA HOURS)	5,607	2,411	2.3255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	499	32	15.5937
			14	OTHER PREMIUM PAY (NA HOURS)	598	37	16.1621
	845		15	LEAVE WITHOUT PAY (NA HOURS)		8,468	
61,235	1,525	40.1540	16	TERMINAL LEAVE	622,591	14,591	42.6695
1,606,237	38,535	41.6825	17	ANNUAL LEAVE	5,597,496	141,538	39.5476
564,220	14,424	39.1167	18	HOLIDAY LEAVE	3,388,892	88,637	38.2333
210,947	5,371	39.2751	19	SICK LEAVE	1,896,126	49,763	38.1031
4,254	104	40.9038	20	MILITARY LEAVE	33,124	880	37.6409
			21	CONVENTION LEAVE			
9,666	218	44.3394	22	OTHER LEAVE	84,823	2,287	37.0891
			23	CONTINUATION OF PAY LEAVE	231	6	38.5000
2,456,559	60,177	40.8222	24	TOTAL PAID ABSENCE	11,623,283	297,702	39.0433
9,975,100	181,621	54.9226	25	GROSS PAY & TOTAL PAID HOURS	74,018,030	1,393,903	53.1012
2,231,692	54,484	40.9605	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,608,979	244,766	39.2578
7,743,408	127,137	60.9060	27	BALANCE LINE 25 - LINE 26	64,409,051	1,149,137	56.0499
505,832	12,774	39.5985	28	ANNUAL LEAVE ACCRUED	4,623,866	119,650	38.6449
217,754	5,580	39.0240	29	HOLIDAY LEAVE ACCRUED	1,948,470	51,077	38.1476
8,466,994	145,491	58.1959	30	ACCRUED SALARY COST	70,981,387	1,319,864	53.7793
			31	BENEFITS-USPS CONTRIBUTION			
508,469			32	HEALTH BENEFITS	4,459,137		
17,680			33	LIFE INSURANCE	159,012		
1,500,056			34	RETIREMENT	13,241,730		
305,024			35	THRIFT SAVINGS PLAN (TSP)	2,661,056		
			36	TSP FIDUCIARY INSURANCE			
481,186			37	SOCIAL SECURITY	2,567,684		
140,629			38	MEDICARE	1,032,964		
2,953,044			39	PAYROLL BENEFITS SUBTOTAL	24,121,583		
			40	UNIFORM ALLOWANCE			
2,953,044			41	TOTAL BENEFITS	24,121,583		
		34.8771	42	(%) BENEFITS/ACCRUED SALARY COST			33.9829
11,420,038	121,444	94.0354	43	COST OF SAL & BEN PER TOTAL WK HR	95,102,970	1,096,201	86.7568
1,283			44	LESS OVERTIME PREMIUM PAY	10,289		
11,418,755	121,444	94.0248	45	STR SAL/BEN COST PER TOTAL WK HR	95,092,681	1,096,201	86.7474

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
218,817	6,752	32.4077	01	STRAIGHT TIME HOURS	1,962,482	62,538	31.3806
18,357	587	31.2725	02	OVERTIME HOURS (INCLUDES LINE 46)	130,041	4,285	30.3479
			03	HOLIDAY WORK HOURS			
237,174	7,339	32.3169	04	WORK HOURS SUBTOTAL	2,092,523	66,823	31.3144
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
18,357	587	31.2725	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	129,907	4,282	30.3379
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
237,174	7,339	32.3169	10	TOTAL WORK HOURS	2,092,523	66,823	31.3144
3,622	467	7.7558	11	SUNDAY PREMIUM (NA HOURS)	32,671	4,345	7.5192
6,285	2,569	2.4464	12	NIGHT DIFFERENTIAL (NA HOURS)	58,576	24,659	2.3754
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	280		15	LEAVE WITHOUT PAY (NA HOURS)		1,866	
			16	TERMINAL LEAVE	101,657	2,795	36.3710
101,150	3,155	32.0602	17	ANNUAL LEAVE	291,562	9,273	31.4420
23,845	744	32.0497	18	HOLIDAY LEAVE	151,422	4,808	31.4937
7,676	232	33.0862	19	SICK LEAVE	133,002	3,975	33.4596
458	16	28.6250	20	MILITARY LEAVE	1,609	56	28.7321
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,109	168	36.3630
			23	CONTINUATION OF PAY LEAVE			
133,129	4,147	32.1024	24	TOTAL PAID ABSENCE	685,361	21,075	32.5200
380,210	11,486	33.1020	25	GROSS PAY & TOTAL PAID HOURS	2,869,131	87,898	32.6415
124,995	3,899	32.0582	26	LESS TERM, ANN & HOL LEAVE TAKEN	544,641	16,876	32.2731
255,215	7,587	33.6384	27	BALANCE LINE 25 - LINE 26	2,324,490	71,022	32.7291
25,571	800	31.9637	28	ANNUAL LEAVE ACCRUED	237,216	7,618	31.1388
10,159	318	31.9465	29	HOLIDAY LEAVE ACCRUED	93,705	3,013	31.1002
290,945	8,705	33.4227	30	ACCRUED SALARY COST	2,655,411	81,653	32.5206
			31	BENEFITS-USPS CONTRIBUTION			
32,706			32	HEALTH BENEFITS	304,935		
1,598			33	LIFE INSURANCE	14,684		
21,683			34	RETIREMENT	198,224		
8,561			35	THRIFT SAVINGS PLAN (TSP)	77,270		
			36	TSP FIDUCIARY INSURANCE			
17,257			37	SOCIAL SECURITY	119,524		
5,603			38	MEDICARE	40,262		
87,408			39	PAYROLL BENEFITS SUBTOTAL	754,899		
2,006			40	UNIFORM ALLOWANCE	26,156		
89,414			41	TOTAL BENEFITS	781,055		
		30.7322	42	(%) BENEFITS/ACCRUED SALARY COST			29.4137
380,359	7,339	51.8270	43	COST OF SAL & BEN PER TOTAL WK HR	3,436,466	66,823	51.4263
			44	LESS OVERTIME PREMIUM PAY	45		
380,359	7,339	51.8270	45	STR SAL/BEN COST PER TOTAL WK HR	3,436,421	66,823	51.4257

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
775,213	30,723	25.2323	01	STRAIGHT TIME HOURS	7,169,368	284,302	25.2174
51,772	1,339	38.6646	02	OVERTIME HOURS (INCLUDES LINE 46)	595,909	15,521	38.3937
54,397	2,160	25.1837	03	HOLIDAY WORK HOURS	329,697	13,105	25.1581
881,382	34,222	25.7548	04	WORK HOURS SUBTOTAL	8,094,974	312,928	25.8684
			05	STEWARDS DUTY HOURS (NA)		20	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,226	401	27.9950	09	TRAINING HOURS	48,954	1,746	28.0378
892,608	34,623	25.7807	10	TOTAL WORK HOURS	8,143,928	314,674	25.8805
35,494	5,646	6.2865	11	SUNDAY PREMIUM (NA HOURS)	320,973	51,110	6.2800
37,200	15,071	2.4683	12	NIGHT DIFFERENTIAL (NA HOURS)	339,418	137,674	2.4653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,735	2,597	12.6049
57	5	11.4000	14	OTHER PREMIUM PAY (NA HOURS)	4,916	394	12.4771
	1,335		15	LEAVE WITHOUT PAY (NA HOURS)		14,572	
			16	TERMINAL LEAVE	61,711	2,389	25.8313
70,241	2,817	24.9346	17	ANNUAL LEAVE	809,572	32,536	24.8823
82,064	3,273	25.0730	18	HOLIDAY LEAVE	513,058	20,490	25.0394
41,612	1,660	25.0674	19	SICK LEAVE	497,979	19,851	25.0858
1,006	40	25.1500	20	MILITARY LEAVE	27,639	1,128	24.5026
			21	CONVENTION LEAVE			
407	16	25.4375	22	OTHER LEAVE	18,671	737	25.3337
3,331	136	24.4926	23	CONTINUATION OF PAY LEAVE	15,321	624	24.5528
198,661	7,942	25.0139	24	TOTAL PAID ABSENCE	1,943,951	77,755	25.0009
1,164,020	42,565	27.3468	25	GROSS PAY & TOTAL PAID HOURS	10,785,921	392,429	27.4850
152,305	6,090	25.0090	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,384,341	55,415	24.9813
1,011,715	36,475	27.7372	27	BALANCE LINE 25 - LINE 26	9,401,580	337,014	27.8967
91,908	3,666	25.0703	28	ANNUAL LEAVE ACCRUED	853,834	34,108	25.0332
37,890	1,514	25.0264	29	HOLIDAY LEAVE ACCRUED	348,188	13,930	24.9955
1,141,513	41,655	27.4039	30	ACCRUED SALARY COST	10,603,602	385,052	27.5381
			31	BENEFITS-USPS CONTRIBUTION			
140,616			32	HEALTH BENEFITS	1,246,337		
6,030			33	LIFE INSURANCE	55,563		
87,002			34	RETIREMENT	796,121		
32,145			35	THRIFT SAVINGS PLAN (TSP)	291,151		
			36	TSP FIDUCIARY INSURANCE			
54,497			37	SOCIAL SECURITY	502,478		
16,118			38	MEDICARE	149,952		
336,408			39	PAYROLL BENEFITS SUBTOTAL	3,041,602		
11,281			40	UNIFORM ALLOWANCE	136,328		
347,689			41	TOTAL BENEFITS	3,177,930		
		30.4586	42	(%) BENEFITS/ACCRUED SALARY COST			29.9702
1,489,202	34,623	43.0119	43	COST OF SAL & BEN PER TOTAL WK HR	13,781,532	314,674	43.7962
17,240			44	LESS OVERTIME PREMIUM PAY	198,438		
1,471,962	34,623	42.5139	45	STR SAL/BEN COST PER TOTAL WK HR	13,583,094	314,674	43.1656

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
994,030	37,475	26.5251	01	STRAIGHT TIME HOURS	9,131,850	346,840	26.3287
70,129	1,926	36.4117	02	OVERTIME HOURS (INCLUDES LINE 46)	725,950	19,806	36.6530
54,397	2,160	25.1837	03	HOLIDAY WORK HOURS	329,697	13,105	25.1581
1,118,556	41,561	26.9135	04	WORK HOURS SUBTOTAL	10,187,497	379,751	26.8267
			05	STEWARDS DUTY HOURS (NA)		20	
			06	PENALTY OVERTIME (NA)			
18,357	587	31.2725	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	129,907	4,282	30.3379
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,226	401	27.9950	09	TRAINING HOURS	48,954	1,746	28.0378
1,129,782	41,962	26.9239	10	TOTAL WORK HOURS	10,236,451	381,497	26.8323
39,116	6,113	6.3988	11	SUNDAY PREMIUM (NA HOURS)	353,644	55,455	6.3771
43,485	17,640	2.4651	12	NIGHT DIFFERENTIAL (NA HOURS)	397,994	162,333	2.4517
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,735	2,597	12.6049
57	5	11.4000	14	OTHER PREMIUM PAY (NA HOURS)	4,916	394	12.4771
	1,615		15	LEAVE WITHOUT PAY (NA HOURS)		16,438	
			16	TERMINAL LEAVE	163,368	5,184	31.5138
171,391	5,972	28.6990	17	ANNUAL LEAVE	1,101,134	41,809	26.3372
105,909	4,017	26.3651	18	HOLIDAY LEAVE	664,480	25,298	26.2661
49,288	1,892	26.0507	19	SICK LEAVE	630,981	23,826	26.4828
1,464	56	26.1428	20	MILITARY LEAVE	29,248	1,184	24.7027
			21	CONVENTION LEAVE			
407	16	25.4375	22	OTHER LEAVE	24,780	905	27.3812
3,331	136	24.4926	23	CONTINUATION OF PAY LEAVE	15,321	624	24.5528
331,790	12,089	27.4456	24	TOTAL PAID ABSENCE	2,629,312	98,830	26.6043
1,544,230	54,051	28.5698	25	GROSS PAY & TOTAL PAID HOURS	13,655,052	480,327	28.4286
277,300	9,989	27.7605	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,928,982	72,291	26.6835
1,266,930	44,062	28.7533	27	BALANCE LINE 25 - LINE 26	11,726,070	408,036	28.7378
117,479	4,466	26.3051	28	ANNUAL LEAVE ACCRUED	1,091,050	41,726	26.1479
48,049	1,832	26.2276	29	HOLIDAY LEAVE ACCRUED	441,893	16,943	26.0811
1,432,458	50,360	28.4443	30	ACCRUED SALARY COST	13,259,013	466,705	28.4098
			31	BENEFITS-USPS CONTRIBUTION			
173,322			32	HEALTH BENEFITS	1,551,272		
7,628			33	LIFE INSURANCE	70,247		
108,685			34	RETIREMENT	994,345		
40,706			35	THRIFT SAVINGS PLAN (TSP)	368,421		
			36	TSP FIDUCIARY INSURANCE			
71,754			37	SOCIAL SECURITY	622,002		
21,721			38	MEDICARE	190,214		
423,816			39	PAYROLL BENEFITS SUBTOTAL	3,796,501		
13,287			40	UNIFORM ALLOWANCE	162,484		
437,103			41	TOTAL BENEFITS	3,958,985		
		30.5141	42	(%) BENEFITS/ACCRUED SALARY COST			29.8588
1,869,561	41,962	44.5536	43	COST OF SAL & BEN PER TOTAL WK HR	17,217,998	381,497	45.1327
17,240			44	LESS OVERTIME PREMIUM PAY	198,482		
1,852,321	41,962	44.1428	45	STR SAL/BEN COST PER TOTAL WK HR	17,019,516	381,497	44.6124

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,506,481	158,813	53.5628	01	STRAIGHT TIME HOURS	71,478,466	1,442,240	49.5607
73,983	2,002	36.9545	02	OVERTIME HOURS (INCLUDES LINE 46)	756,847	20,393	37.1130
55,400	2,190	25.2968	03	HOLIDAY WORK HOURS	335,726	13,319	25.2065
8,635,864	163,005	52.9791	04	WORK HOURS SUBTOTAL	72,571,039	1,475,952	49.1689
			05	STEWARDS DUTY HOURS (NA)		20	
			06	PENALTY OVERTIME (NA)			
18,357	587	31.2725	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	129,907	4,282	30.3379
			07	LIMITED DUTY HOURS (NA)			
7,138	292	24.4452	08	REHABILITATION WORK HOURS (NA)	65,933	2,748	23.9930
11,226	401	27.9950	09	TRAINING HOURS	48,954	1,746	28.0378
8,647,090	163,406	52.9178	10	TOTAL WORK HOURS	72,619,993	1,477,698	49.1440
39,706	6,187	6.4176	11	SUNDAY PREMIUM (NA HOURS)	358,145	56,038	6.3911
44,128	17,907	2.4642	12	NIGHT DIFFERENTIAL (NA HOURS)	403,601	164,744	2.4498
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,234	2,629	12.6413
57	5	11.4000	14	OTHER PREMIUM PAY (NA HOURS)	5,514	431	12.7935
	2,460		15	LEAVE WITHOUT PAY (NA HOURS)		24,906	
61,235	1,525	40.1540	16	TERMINAL LEAVE	785,959	19,775	39.7450
1,777,628	44,507	39.9404	17	ANNUAL LEAVE	6,698,630	183,347	36.5352
670,129	18,441	36.3390	18	HOLIDAY LEAVE	4,053,372	113,935	35.5761
260,235	7,263	35.8302	19	SICK LEAVE	2,527,107	73,589	34.3408
5,718	160	35.7375	20	MILITARY LEAVE	62,372	2,064	30.2189
			21	CONVENTION LEAVE			
10,073	234	43.0470	22	OTHER LEAVE	109,603	3,192	34.3367
3,331	136	24.4926	23	CONTINUATION OF PAY LEAVE	15,552	630	24.6857
2,788,349	72,266	38.5845	24	TOTAL PAID ABSENCE	14,252,595	396,532	35.9431
11,519,330	235,672	48.8786	25	GROSS PAY & TOTAL PAID HOURS	87,673,082	1,874,230	46.7781
2,508,992	64,473	38.9153	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,537,961	317,057	36.3908
9,010,338	171,199	52.6307	27	BALANCE LINE 25 - LINE 26	76,135,121	1,557,173	48.8931
623,311	17,240	36.1549	28	ANNUAL LEAVE ACCRUED	5,714,916	161,376	35.4136
265,803	7,412	35.8611	29	HOLIDAY LEAVE ACCRUED	2,390,363	68,020	35.1420
9,899,452	195,851	50.5458	30	ACCRUED SALARY COST	84,240,400	1,786,569	47.1520
			31	BENEFITS-USPS CONTRIBUTION			
681,791			32	HEALTH BENEFITS	6,010,409		
25,308			33	LIFE INSURANCE	229,259		
1,608,741			34	RETIREMENT	14,236,075		
345,730			35	THRIFT SAVINGS PLAN (TSP)	3,029,477		
			36	TSP FIDUCIARY INSURANCE			
552,940			37	SOCIAL SECURITY	3,189,686		
162,350			38	MEDICARE	1,223,178		
3,376,860			39	PAYROLL BENEFITS SUBTOTAL	27,918,084		
13,287			40	UNIFORM ALLOWANCE	162,484		
3,390,147			41	TOTAL BENEFITS	28,080,568		
		34.2458	42	(%) BENEFITS/ACCRUED SALARY COST			33.3338
13,289,599	163,406	81.3287	43	COST OF SAL & BEN PER TOTAL WK HR	112,320,968	1,477,698	76.0107
18,523			44	LESS OVERTIME PREMIUM PAY	208,771		
13,271,076	163,406	81.2153	45	STR SAL/BEN COST PER TOTAL WK HR	112,112,197	1,477,698	75.8694

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,599	336	34.5208	01	STRAIGHT TIME HOURS	121,608	3,712	32.7607
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
11,599	336	34.5208	04	WORK HOURS SUBTOTAL	121,608	3,712	32.7607
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,599	336	34.5208	10	TOTAL WORK HOURS	121,608	3,712	32.7607
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	17,164	592	28.9932
5,840	152	38.4210	17	ANNUAL LEAVE	12,906	368	35.0706
1,353	40	33.8250	18	HOLIDAY LEAVE	9,873	304	32.4769
			19	SICK LEAVE	2,319	80	28.9875
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,193	192	37.4635	24	TOTAL PAID ABSENCE	42,262	1,344	31.4449
18,792	528	35.5909	25	GROSS PAY & TOTAL PAID HOURS	163,870	5,056	32.4109
7,193	192	37.4635	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,943	1,264	31.6004
11,599	336	34.5208	27	BALANCE LINE 25 - LINE 26	123,927	3,792	32.6811
1,205	36	33.4722	28	ANNUAL LEAVE ACCRUED	12,970	404	32.1039
518	15	34.5333	29	HOLIDAY LEAVE ACCRUED	5,373	167	32.1736
13,322	387	34.4237	30	ACCRUED SALARY COST	142,270	4,363	32.6082
			31	BENEFITS-USPS CONTRIBUTION			
1,158			32	HEALTH BENEFITS	11,946		
81			33	LIFE INSURANCE	845		
915			34	RETIREMENT	8,482		
289			35	THRIFT SAVINGS PLAN (TSP)	2,608		
			36	TSP FIDUCIARY INSURANCE			
496			37	SOCIAL SECURITY	4,576		
272			38	MEDICARE	2,337		
3,211			39	PAYROLL BENEFITS SUBTOTAL	30,794		
			40	UNIFORM ALLOWANCE			
3,211			41	TOTAL BENEFITS	30,794		
		24.1029	42	(%) BENEFITS/ACCRUED SALARY COST			21.6447
16,533	336	49.2053	43	COST OF SAL & BEN PER TOTAL WK HR	173,064	3,712	46.6228
			44	LESS OVERTIME PREMIUM PAY			
16,533	336	49.2053	45	STR SAL/BEN COST PER TOTAL WK HR	173,064	3,712	46.6228

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,980	2,407	25.7498	01	STRAIGHT TIME HOURS	540,215	21,186	25.4986
10			02	OVERTIME HOURS (INCLUDES LINE 46)	1,564	38	41.1578
210	8	26.2500	03	HOLIDAY WORK HOURS	210	8	26.2500
62,200	2,415	25.7556	04	WORK HOURS SUBTOTAL	541,989	21,232	25.5269
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	52	1	52.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,769	72	24.5694	08	REHABILITATION WORK HOURS (NA)	16,018	655	24.4549
			09	TRAINING HOURS			
62,200	2,415	25.7556	10	TOTAL WORK HOURS	541,989	21,232	25.5269
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	94	53	1.7735
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	14		15	LEAVE WITHOUT PAY (NA HOURS)		572	
			16	TERMINAL LEAVE	15,709	637	24.6609
2,740	108	25.3703	17	ANNUAL LEAVE	84,204	3,266	25.7819
7,560	296	25.5405	18	HOLIDAY LEAVE	47,420	1,864	25.4399
3,377	136	24.8308	19	SICK LEAVE	27,864	1,117	24.9453
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	202	8	25.2500
			23	CONTINUATION OF PAY LEAVE			
13,677	540	25.3277	24	TOTAL PAID ABSENCE	175,399	6,892	25.4496
75,877	2,955	25.6774	25	GROSS PAY & TOTAL PAID HOURS	717,482	28,124	25.5113
10,300	404	25.4950	26	LESS TERM, ANN & HOL LEAVE TAKEN	147,333	5,767	25.5475
65,577	2,551	25.7063	27	BALANCE LINE 25 - LINE 26	570,149	22,357	25.5020
7,314	286	25.5734	28	ANNUAL LEAVE ACCRUED	67,239	2,644	25.4307
2,920	114	25.6140	29	HOLIDAY LEAVE ACCRUED	26,765	1,054	25.3937
75,811	2,951	25.6899	30	ACCRUED SALARY COST	664,153	26,055	25.4904
			31	BENEFITS-USPS CONTRIBUTION			
9,906			32	HEALTH BENEFITS	89,536		
466			33	LIFE INSURANCE	4,300		
3,249			34	RETIREMENT	28,990		
1,204			35	THRIFT SAVINGS PLAN (TSP)	10,687		
			36	TSP FIDUCIARY INSURANCE			
1,764			37	SOCIAL SECURITY	15,823		
1,063			38	MEDICARE	10,079		
17,652			39	PAYROLL BENEFITS SUBTOTAL	159,415		
130			40	UNIFORM ALLOWANCE	1,206		
17,782			41	TOTAL BENEFITS	160,621		
		23.4556	42	(%) BENEFITS/ACCRUED SALARY COST			24.1843
93,593	2,415	38.7548	43	COST OF SAL & BEN PER TOTAL WK HR	824,774	21,232	38.8457
3			44	LESS OVERTIME PREMIUM PAY	529		
93,590	2,415	38.7536	45	STR SAL/BEN COST PER TOTAL WK HR	824,245	21,232	38.8208

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
73,579	2,743	26.8242	01	STRAIGHT TIME HOURS	661,823	24,898	26.5813
10			02	OVERTIME HOURS (INCLUDES LINE 46)	1,564	38	41.1578
210	8	26.2500	03	HOLIDAY WORK HOURS	210	8	26.2500
73,799	2,751	26.8262	04	WORK HOURS SUBTOTAL	663,597	24,944	26.6034
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	52	1	52.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,769	72	24.5694	08	REHABILITATION WORK HOURS (NA)	16,018	655	24.4549
			09	TRAINING HOURS			
73,799	2,751	26.8262	10	TOTAL WORK HOURS	663,597	24,944	26.6034
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	94	53	1.7735
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	14		15	LEAVE WITHOUT PAY (NA HOURS)		572	
			16	TERMINAL LEAVE	32,873	1,229	26.7477
8,580	260	33.0000	17	ANNUAL LEAVE	97,110	3,634	26.7226
8,913	336	26.5267	18	HOLIDAY LEAVE	57,293	2,168	26.4266
3,377	136	24.8308	19	SICK LEAVE	30,183	1,197	25.2155
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	202	8	25.2500
			23	CONTINUATION OF PAY LEAVE			
20,870	732	28.5109	24	TOTAL PAID ABSENCE	217,661	8,236	26.4279
94,669	3,483	27.1803	25	GROSS PAY & TOTAL PAID HOURS	881,352	33,180	26.5627
17,493	596	29.3506	26	LESS TERM, ANN & HOL LEAVE TAKEN	187,276	7,031	26.6357
77,176	2,887	26.7322	27	BALANCE LINE 25 - LINE 26	694,076	26,149	26.5431
8,519	322	26.4565	28	ANNUAL LEAVE ACCRUED	80,209	3,048	26.3152
3,438	129	26.6511	29	HOLIDAY LEAVE ACCRUED	32,138	1,221	26.3210
89,133	3,338	26.7025	30	ACCRUED SALARY COST	806,423	30,418	26.5113
			31	BENEFITS-USPS CONTRIBUTION			
11,064			32	HEALTH BENEFITS	101,482		
547			33	LIFE INSURANCE	5,145		
4,164			34	RETIREMENT	37,472		
1,493			35	THRIFT SAVINGS PLAN (TSP)	13,295		
			36	TSP FIDUCIARY INSURANCE			
2,260			37	SOCIAL SECURITY	20,399		
1,335			38	MEDICARE	12,416		
20,863			39	PAYROLL BENEFITS SUBTOTAL	190,209		
130			40	UNIFORM ALLOWANCE	1,206		
20,993			41	TOTAL BENEFITS	191,415		
		23.5524	42	(%) BENEFITS/ACCRUED SALARY COST			23.7363
110,126	2,751	40.0312	43	COST OF SAL & BEN PER TOTAL WK HR	997,838	24,944	40.0031
3			44	LESS OVERTIME PREMIUM PAY	529		
110,123	2,751	40.0301	45	STR SAL/BEN COST PER TOTAL WK HR	997,309	24,944	39.9819

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,634	3,439	39.7307	01	STRAIGHT TIME HOURS	1,323,576	35,094	37.7151
2,070	77	26.8831	02	OVERTIME HOURS (INCLUDES LINE 46)	9,697	372	26.0672
			03	HOLIDAY WORK HOURS			
138,704	3,516	39.4493	04	WORK HOURS SUBTOTAL	1,333,273	35,466	37.5929
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,070	77	26.8831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,368	364	25.7362
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
138,704	3,516	39.4493	10	TOTAL WORK HOURS	1,333,273	35,466	37.5929
			11	SUNDAY PREMIUM (NA HOURS)			
47	21	2.2380	12	NIGHT DIFFERENTIAL (NA HOURS)	224	108	2.0740
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		187	
			16	TERMINAL LEAVE	20,946	517	40.5145
57,740	1,225	47.1346	17	ANNUAL LEAVE	169,348	4,249	39.8559
15,670	392	39.9744	18	HOLIDAY LEAVE	106,658	2,816	37.8757
2,585	61	42.3770	19	SICK LEAVE	41,102	1,041	39.4831
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
724	18	40.2222	22	OTHER LEAVE	6,317	148	42.6824
			23	CONTINUATION OF PAY LEAVE			
76,719	1,696	45.2352	24	TOTAL PAID ABSENCE	344,371	8,771	39.2624
215,470	5,212	41.3411	25	GROSS PAY & TOTAL PAID HOURS	1,677,868	44,237	37.9290
73,410	1,617	45.3988	26	LESS TERM, ANN & HOL LEAVE TAKEN	296,952	7,582	39.1653
142,060	3,595	39.5159	27	BALANCE LINE 25 - LINE 26	1,380,916	36,655	37.6733
14,924	372	40.1182	28	ANNUAL LEAVE ACCRUED	149,476	3,948	37.8611
6,136	155	39.5870	29	HOLIDAY LEAVE ACCRUED	61,200	1,628	37.5921
163,120	4,122	39.5730	30	ACCRUED SALARY COST	1,591,592	42,231	37.6877
			31	BENEFITS-USPS CONTRIBUTION			
16,684			32	HEALTH BENEFITS	166,301		
964			33	LIFE INSURANCE	9,601		
12,454			34	RETIREMENT	120,907		
5,421			35	THRIFT SAVINGS PLAN (TSP)	51,572		
			36	TSP FIDUCIARY INSURANCE			
9,143			37	SOCIAL SECURITY	67,371		
3,097			38	MEDICARE	23,529		
47,763			39	PAYROLL BENEFITS SUBTOTAL	439,281		
			40	UNIFORM ALLOWANCE			
47,763			41	TOTAL BENEFITS	439,281		
		29.2808	42	(%) BENEFITS/ACCRUED SALARY COST			27.6001
210,883	3,516	59.9781	43	COST OF SAL & BEN PER TOTAL WK HR	2,030,873	35,466	57.2625
			44	LESS OVERTIME PREMIUM PAY	110		
210,883	3,516	59.9781	45	STR SAL/BEN COST PER TOTAL WK HR	2,030,763	35,466	57.2594

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
196,448	7,677	25.5891	01	STRAIGHT TIME HOURS	1,823,573	71,841	25.3834
59,186	1,540	38.4324	02	OVERTIME HOURS (INCLUDES LINE 46)	288,133	7,493	38.4536
6,053	239	25.3263	03	HOLIDAY WORK HOURS	14,301	558	25.6290
261,687	9,456	27.6741	04	WORK HOURS SUBTOTAL	2,126,007	79,892	26.6110
			05	STEWARDS DUTY HOURS (NA)			
1,017	19	53.5263	06	PENALTY OVERTIME (NA)	6,561	127	51.6614
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,074	81	25.6049	09	TRAINING HOURS	3,680	143	25.7342
263,761	9,537	27.6566	10	TOTAL WORK HOURS	2,129,687	80,035	26.6094
455	72	6.3194	11	SUNDAY PREMIUM (NA HOURS)	4,350	692	6.2861
1,465	887	1.6516	12	NIGHT DIFFERENTIAL (NA HOURS)	11,962	7,240	1.6522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	543	40	13.5750
340	26	13.0769	14	OTHER PREMIUM PAY (NA HOURS)	5,919	447	13.2416
	67		15	LEAVE WITHOUT PAY (NA HOURS)		1,344	
			16	TERMINAL LEAVE	57,019	2,263	25.1961
14,891	586	25.4112	17	ANNUAL LEAVE	156,477	6,153	25.4310
21,026	824	25.5169	18	HOLIDAY LEAVE	146,916	5,784	25.4004
14,983	591	25.3519	19	SICK LEAVE	131,323	5,197	25.2690
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
590	24	24.5833	22	OTHER LEAVE	5,381	212	25.3820
			23	CONTINUATION OF PAY LEAVE			
51,490	2,025	25.4271	24	TOTAL PAID ABSENCE	497,116	19,609	25.3514
317,511	11,562	27.4615	25	GROSS PAY & TOTAL PAID HOURS	2,649,577	99,644	26.5904
35,917	1,410	25.4730	26	LESS TERM, ANN & HOL LEAVE TAKEN	360,412	14,200	25.3811
281,594	10,152	27.7377	27	BALANCE LINE 25 - LINE 26	2,289,165	85,444	26.7914
22,922	898	25.5256	28	ANNUAL LEAVE ACCRUED	211,193	8,324	25.3715
9,466	371	25.5148	29	HOLIDAY LEAVE ACCRUED	85,640	3,374	25.3823
313,982	11,421	27.4916	30	ACCRUED SALARY COST	2,585,998	97,142	26.6208
			31	BENEFITS-USPS CONTRIBUTION			
39,494			32	HEALTH BENEFITS	342,835		
1,548			33	LIFE INSURANCE	14,032		
22,074			34	RETIREMENT	197,942		
8,911			35	THRIFT SAVINGS PLAN (TSP)	79,166		
			36	TSP FIDUCIARY INSURANCE			
15,049			37	SOCIAL SECURITY	123,112		
4,367			38	MEDICARE	36,627		
91,443			39	PAYROLL BENEFITS SUBTOTAL	793,714		
705			40	UNIFORM ALLOWANCE	5,183		
92,148			41	TOTAL BENEFITS	798,897		
		29.3481	42	(%) BENEFITS/ACCRUED SALARY COST			30.8931
406,130	9,537	42.5846	43	COST OF SAL & BEN PER TOTAL WK HR	3,384,895	80,035	42.2926
19,879			44	LESS OVERTIME PREMIUM PAY	97,044		
386,251	9,537	40.5002	45	STR SAL/BEN COST PER TOTAL WK HR	3,287,851	80,035	41.0801

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
333,082	11,116	29.9641	01	STRAIGHT TIME HOURS	3,147,149	106,935	29.4304
61,256	1,617	37.8824	02	OVERTIME HOURS (INCLUDES LINE 46)	297,830	7,865	37.8677
6,053	239	25.3263	03	HOLIDAY WORK HOURS	14,301	558	25.6290
400,391	12,972	30.8657	04	WORK HOURS SUBTOTAL	3,459,280	115,358	29.9873
			05	STEWARDS DUTY HOURS (NA)			
1,017	19	53.5263	06	PENALTY OVERTIME (NA)	6,561	127	51.6614
2,070	77	26.8831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,368	364	25.7362
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,074	81	25.6049	09	TRAINING HOURS	3,680	143	25.7342
402,465	13,053	30.8331	10	TOTAL WORK HOURS	3,462,960	115,501	29.9820
455	72	6.3194	11	SUNDAY PREMIUM (NA HOURS)	4,350	692	6.2861
1,512	908	1.6651	12	NIGHT DIFFERENTIAL (NA HOURS)	12,186	7,348	1.6584
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	543	40	13.5750
340	26	13.0769	14	OTHER PREMIUM PAY (NA HOURS)	5,919	447	13.2416
	67		15	LEAVE WITHOUT PAY (NA HOURS)		1,531	
			16	TERMINAL LEAVE	77,965	2,780	28.0449
72,631	1,811	40.1054	17	ANNUAL LEAVE	325,825	10,402	31.3233
36,696	1,216	30.1776	18	HOLIDAY LEAVE	253,574	8,600	29.4853
17,568	652	26.9447	19	SICK LEAVE	172,425	6,238	27.6410
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,314	42	31.2857	22	OTHER LEAVE	11,698	360	32.4944
			23	CONTINUATION OF PAY LEAVE			
128,209	3,721	34.4555	24	TOTAL PAID ABSENCE	841,487	28,380	29.6507
532,981	16,774	31.7742	25	GROSS PAY & TOTAL PAID HOURS	4,327,445	143,881	30.0765
109,327	3,027	36.1172	26	LESS TERM, ANN & HOL LEAVE TAKEN	657,364	21,782	30.1792
423,654	13,747	30.8179	27	BALANCE LINE 25 - LINE 26	3,670,081	122,099	30.0582
37,846	1,270	29.8000	28	ANNUAL LEAVE ACCRUED	360,669	12,272	29.3895
15,602	526	29.6615	29	HOLIDAY LEAVE ACCRUED	146,840	5,002	29.3562
477,102	15,543	30.6956	30	ACCRUED SALARY COST	4,177,590	139,373	29.9741
			31	BENEFITS-USPS CONTRIBUTION			
56,178			32	HEALTH BENEFITS	509,136		
2,512			33	LIFE INSURANCE	23,633		
34,528			34	RETIREMENT	318,849		
14,332			35	THRIFT SAVINGS PLAN (TSP)	130,738		
			36	TSP FIDUCIARY INSURANCE			
24,192			37	SOCIAL SECURITY	190,483		
7,464			38	MEDICARE	60,156		
139,206			39	PAYROLL BENEFITS SUBTOTAL	1,232,995		
705			40	UNIFORM ALLOWANCE	5,183		
139,911			41	TOTAL BENEFITS	1,238,178		
		29.3251	42	(%) BENEFITS/ACCRUED SALARY COST			29.6385
617,013	13,053	47.2698	43	COST OF SAL & BEN PER TOTAL WK HR	5,415,768	115,501	46.8893
19,879			44	LESS OVERTIME PREMIUM PAY	97,154		
597,134	13,053	45.7468	45	STR SAL/BEN COST PER TOTAL WK HR	5,318,614	115,501	46.0482

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,755	2,805	41.6238	01	STRAIGHT TIME HOURS	955,704	23,476	40.7098
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
116,755	2,805	41.6238	04	WORK HOURS SUBTOTAL	955,704	23,476	40.7098
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
116,755	2,805	41.6238	10	TOTAL WORK HOURS	955,704	23,476	40.7098
65	8	8.1250	11	SUNDAY PREMIUM (NA HOURS)	65	8	8.1250
93	36	2.5833	12	NIGHT DIFFERENTIAL (NA HOURS)	312	123	2.5365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE	16,070	435	36.9425
64,963	1,480	43.8939	17	ANNUAL LEAVE	153,242	3,648	42.0071
13,583	328	41.4115	18	HOLIDAY LEAVE	79,193	1,952	40.5701
3,592	99	36.2828	19	SICK LEAVE	48,059	1,284	37.4291
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
82,138	1,907	43.0718	24	TOTAL PAID ABSENCE	296,564	7,319	40.5197
199,051	4,712	42.2434	25	GROSS PAY & TOTAL PAID HOURS	1,252,645	30,795	40.6768
78,546	1,808	43.4435	26	LESS TERM, ANN & HOL LEAVE TAKEN	248,505	6,035	41.1772
120,505	2,904	41.4962	27	BALANCE LINE 25 - LINE 26	1,004,140	24,760	40.5549
12,887	312	41.3044	28	ANNUAL LEAVE ACCRUED	110,847	2,736	40.5142
5,221	127	41.1102	29	HOLIDAY LEAVE ACCRUED	45,035	1,115	40.3901
138,613	3,343	41.4636	30	ACCRUED SALARY COST	1,160,022	28,611	40.5446
			31	BENEFITS-USPS CONTRIBUTION			
14,006			32	HEALTH BENEFITS	117,968		
820			33	LIFE INSURANCE	7,080		
7,746			34	RETIREMENT	65,188		
3,078			35	THRIFT SAVINGS PLAN (TSP)	25,725		
			36	TSP FIDUCIARY INSURANCE			
5,984			37	SOCIAL SECURITY	37,327		
2,909			38	MEDICARE	17,560		
34,543			39	PAYROLL BENEFITS SUBTOTAL	270,848		
			40	UNIFORM ALLOWANCE			
34,543			41	TOTAL BENEFITS	270,848		
		24.9204	42	(%) BENEFITS/ACCRUED SALARY COST			23.3485
173,156	2,805	61.7311	43	COST OF SAL & BEN PER TOTAL WK HR	1,430,870	23,476	60.9503
			44	LESS OVERTIME PREMIUM PAY			
173,156	2,805	61.7311	45	STR SAL/BEN COST PER TOTAL WK HR	1,430,870	23,476	60.9503

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,029,634	25,131	40.9706	01	STRAIGHT TIME HOURS	9,175,264	226,019	40.5951
			02	OVERTIME HOURS (INCLUDES LINE 46)	5,949	127	46.8425
			03	HOLIDAY WORK HOURS			
1,029,634	25,131	40.9706	04	WORK HOURS SUBTOTAL	9,181,213	226,146	40.5986
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,029,634	25,131	40.9706	10	TOTAL WORK HOURS	9,181,213	226,146	40.5986
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	147		15	LEAVE WITHOUT PAY (NA HOURS)		1,762	
			16	TERMINAL LEAVE	207,435	4,999	41.4952
514,060	11,909	43.1656	17	ANNUAL LEAVE	1,339,950	32,519	41.2051
124,184	3,038	40.8768	18	HOLIDAY LEAVE	752,405	18,676	40.2872
55,769	1,408	39.6086	19	SICK LEAVE	540,669	13,756	39.3042
			20	MILITARY LEAVE	3,587	96	37.3645
			21	CONVENTION LEAVE			
4,480	88	50.9090	22	OTHER LEAVE	16,112	414	38.9178
			23	CONTINUATION OF PAY LEAVE			
698,493	16,443	42.4796	24	TOTAL PAID ABSENCE	2,860,158	70,460	40.5926
1,728,127	41,574	41.5674	25	GROSS PAY & TOTAL PAID HOURS	12,041,371	296,606	40.5971
638,244	14,947	42.7004	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,299,790	56,194	40.9258
1,089,883	26,627	40.9314	27	BALANCE LINE 25 - LINE 26	9,741,581	240,412	40.5203
117,660	2,872	40.9679	28	ANNUAL LEAVE ACCRUED	1,065,846	26,452	40.2935
47,831	1,171	40.8462	29	HOLIDAY LEAVE ACCRUED	430,073	10,701	40.1899
1,255,374	30,670	40.9316	30	ACCRUED SALARY COST	11,237,500	277,565	40.4860
			31	BENEFITS-USPS CONTRIBUTION			
122,524			32	HEALTH BENEFITS	1,078,228		
7,566			33	LIFE INSURANCE	68,175		
83,273			34	RETIREMENT	739,709		
34,670			35	THRIFT SAVINGS PLAN (TSP)	305,928		
			36	TSP FIDUCIARY INSURANCE			
63,897			37	SOCIAL SECURITY	407,421		
25,331			38	MEDICARE	169,583		
337,261			39	PAYROLL BENEFITS SUBTOTAL	2,769,044		
			40	UNIFORM ALLOWANCE			
337,261			41	TOTAL BENEFITS	2,769,044		
		26.8653	42	(%) BENEFITS/ACCRUED SALARY COST			24.6411
1,592,635	25,131	63.3733	43	COST OF SAL & BEN PER TOTAL WK HR	14,006,544	226,146	61.9358
			44	LESS OVERTIME PREMIUM PAY	1,981		
1,592,635	25,131	63.3733	45	STR SAL/BEN COST PER TOTAL WK HR	14,004,563	226,146	61.9270

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
344,427	8,210	41.9521	01	STRAIGHT TIME HOURS	2,962,686	72,140	41.0685
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
344,427	8,210	41.9521	04	WORK HOURS SUBTOTAL	2,962,686	72,140	41.0685
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
344,427	8,210	41.9521	10	TOTAL WORK HOURS	2,962,686	72,140	41.0685
			11	SUNDAY PREMIUM (NA HOURS)	19	2	9.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	98	32	3.0625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	91		15	LEAVE WITHOUT PAY (NA HOURS)		1,026	
			16	TERMINAL LEAVE			
108,750	2,400	45.3125	17	ANNUAL LEAVE	340,146	7,904	43.0346
40,701	960	42.3968	18	HOLIDAY LEAVE	233,349	5,600	41.6694
11,633	280	41.5464	19	SICK LEAVE	124,620	3,048	40.8858
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,883	138	28.1376	22	OTHER LEAVE	7,817	217	36.0230
			23	CONTINUATION OF PAY LEAVE			
164,967	3,778	43.6651	24	TOTAL PAID ABSENCE	705,932	16,769	42.0974
509,394	11,988	42.4919	25	GROSS PAY & TOTAL PAID HOURS	3,668,735	88,909	41.2639
149,451	3,360	44.4794	26	LESS TERM, ANN & HOL LEAVE TAKEN	573,495	13,504	42.4685
359,943	8,628	41.7180	27	BALANCE LINE 25 - LINE 26	3,095,240	75,405	41.0482
37,724	882	42.7709	28	ANNUAL LEAVE ACCRUED	325,831	7,770	41.9344
15,721	371	42.3746	29	HOLIDAY LEAVE ACCRUED	133,841	3,214	41.6431
413,388	9,881	41.8366	30	ACCRUED SALARY COST	3,554,912	86,389	41.1500
			31	BENEFITS-USPS CONTRIBUTION			
40,586			32	HEALTH BENEFITS	338,129		
2,534			33	LIFE INSURANCE	21,683		
24,393			34	RETIREMENT	205,419		
9,778			35	THRIFT SAVINGS PLAN (TSP)	81,378		
			36	TSP FIDUCIARY INSURANCE			
16,145			37	SOCIAL SECURITY	111,453		
7,703			38	MEDICARE	51,790		
101,139			39	PAYROLL BENEFITS SUBTOTAL	809,852		
			40	UNIFORM ALLOWANCE			
101,139			41	TOTAL BENEFITS	809,852		
		24.4658	42	(%) BENEFITS/ACCRUED SALARY COST			22.7812
514,527	8,210	62.6707	43	COST OF SAL & BEN PER TOTAL WK HR	4,364,764	72,140	60.5040
			44	LESS OVERTIME PREMIUM PAY			
514,527	8,210	62.6707	45	STR SAL/BEN COST PER TOTAL WK HR	4,364,764	72,140	60.5040

REFERENCE NBR: 2455 TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
836,368	17,662	47.3540	01	STRAIGHT TIME HOURS	7,310,174	156,572	46.6888
341	7	48.7142	02	OVERTIME HOURS (INCLUDES LINE 46)	825	20	41.2500
			03	HOLIDAY WORK HOURS			
836,709	17,669	47.3546	04	WORK HOURS SUBTOTAL	7,310,999	156,592	46.6882
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
836,709	17,669	47.3546	10	TOTAL WORK HOURS	7,310,999	156,592	46.6882
			11	SUNDAY PREMIUM (NA HOURS)	19	3	6.3333
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	270		15	LEAVE WITHOUT PAY (NA HOURS)		2,860	
			16	TERMINAL LEAVE	112,535	1,643	68.4936
270,826	4,697	57.6593	17	ANNUAL LEAVE	733,988	14,771	49.6911
98,755	2,094	47.1609	18	HOLIDAY LEAVE	578,531	12,412	46.6106
19,863	478	41.5543	19	SICK LEAVE	190,491	4,620	41.2318
3,681	64	57.5156	20	MILITARY LEAVE	20,100	368	54.6195
			21	CONVENTION LEAVE			
3,612	56	64.5000	22	OTHER LEAVE	35,120	598	58.7290
			23	CONTINUATION OF PAY LEAVE	174	8	21.7500
396,737	7,389	53.6929	24	TOTAL PAID ABSENCE	1,670,939	34,420	48.5455
1,233,446	25,058	49.2236	25	GROSS PAY & TOTAL PAID HOURS	8,981,958	191,012	47.0230
369,581	6,791	54.4221	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,425,054	28,826	49.4364
863,865	18,267	47.2910	27	BALANCE LINE 25 - LINE 26	7,556,904	162,186	46.5940
81,029	1,688	48.0029	28	ANNUAL LEAVE ACCRUED	723,778	15,397	47.0077
38,230	811	47.1393	29	HOLIDAY LEAVE ACCRUED	331,440	7,135	46.4526
983,124	20,766	47.3429	30	ACCRUED SALARY COST	8,612,122	184,718	46.6230
			31	BENEFITS-USPS CONTRIBUTION			
79,391			32	HEALTH BENEFITS	655,888		
6,023			33	LIFE INSURANCE	52,158		
95,491			34	RETIREMENT	824,177		
38,564			35	THRIFT SAVINGS PLAN (TSP)	333,185		
			36	TSP FIDUCIARY INSURANCE			
70,382			37	SOCIAL SECURITY	367,391		
19,602			38	MEDICARE	128,585		
309,453			39	PAYROLL BENEFITS SUBTOTAL	2,361,384		
			40	UNIFORM ALLOWANCE			
309,453			41	TOTAL BENEFITS	2,361,384		
		31.4764	42	(%) BENEFITS/ACCRUED SALARY COST			27.4193
1,292,577	17,669	73.1550	43	COST OF SAL & BEN PER TOTAL WK HR	10,973,506	156,592	70.0770
114			44	LESS OVERTIME PREMIUM PAY	275		
1,292,463	17,669	73.1486	45	STR SAL/BEN COST PER TOTAL WK HR	10,973,231	156,592	70.0752

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,026	1,239	42.7974	01	STRAIGHT TIME HOURS	534,657	12,669	42.2019
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
53,026	1,239	42.7974	04	WORK HOURS SUBTOTAL	534,657	12,669	42.2019
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
53,026	1,239	42.7974	10	TOTAL WORK HOURS	534,657	12,669	42.2019
			11	SUNDAY PREMIUM (NA HOURS)			
38	15	2.5333	12	NIGHT DIFFERENTIAL (NA HOURS)	484	176	2.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	53,614	1,171	45.7847
29,333	658	44.5790	17	ANNUAL LEAVE	63,587	1,443	44.0658
6,532	152	42.9736	18	HOLIDAY LEAVE	44,550	1,048	42.5095
1,881	40	47.0250	19	SICK LEAVE	24,851	584	42.5530
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
533	8	66.6250	22	OTHER LEAVE	2,889	57	50.6842
			23	CONTINUATION OF PAY LEAVE			
38,279	858	44.6142	24	TOTAL PAID ABSENCE	189,491	4,303	44.0369
91,343	2,097	43.5588	25	GROSS PAY & TOTAL PAID HOURS	724,632	16,972	42.6957
35,865	810	44.2777	26	LESS TERM, ANN & HOL LEAVE TAKEN	161,751	3,662	44.1701
55,478	1,287	43.1064	27	BALANCE LINE 25 - LINE 26	562,881	13,310	42.2900
6,453	150	43.0200	28	ANNUAL LEAVE ACCRUED	63,781	1,506	42.3512
2,523	59	42.7627	29	HOLIDAY LEAVE ACCRUED	24,851	587	42.3356
64,454	1,496	43.0842	30	ACCRUED SALARY COST	651,513	15,403	42.2977
			31	BENEFITS-USPS CONTRIBUTION			
5,705			32	HEALTH BENEFITS	53,964		
395			33	LIFE INSURANCE	3,900		
2,837			34	RETIREMENT	26,970		
1,091			35	THRIFT SAVINGS PLAN (TSP)	9,924		
			36	TSP FIDUCIARY INSURANCE			
2,053			37	SOCIAL SECURITY	12,890		
1,440			38	MEDICARE	10,238		
13,521			39	PAYROLL BENEFITS SUBTOTAL	117,886		
			40	UNIFORM ALLOWANCE			
13,521			41	TOTAL BENEFITS	117,886		
		20.9777	42	(%) BENEFITS/ACCRUED SALARY COST			18.0941
77,975	1,239	62.9338	43	COST OF SAL & BEN PER TOTAL WK HR	769,399	12,669	60.7308
			44	LESS OVERTIME PREMIUM PAY			
77,975	1,239	62.9338	45	STR SAL/BEN COST PER TOTAL WK HR	769,399	12,669	60.7308

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
214,363	5,454	39.3038	01	STRAIGHT TIME HOURS	1,918,129	50,219	38.1952
			02	OVERTIME HOURS (INCLUDES LINE 46)	104,865-	2,468-	42.4898
			03	HOLIDAY WORK HOURS			
214,363	5,454	39.3038	04	WORK HOURS SUBTOTAL	1,813,264	47,751	37.9733
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
214,363	5,454	39.3038	10	TOTAL WORK HOURS	1,813,264	47,751	37.9733
			11	SUNDAY PREMIUM (NA HOURS)			
501	158	3.1708	12	NIGHT DIFFERENTIAL (NA HOURS)	932	296	3.1486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		100	
			16	TERMINAL LEAVE	56,460	1,224	46.1274
98,113	2,467	39.7701	17	ANNUAL LEAVE	281,407	7,304	38.5277
25,603	656	39.0289	18	HOLIDAY LEAVE	156,440	4,048	38.6462
7,010	183	38.3060	19	SICK LEAVE	102,697	2,672	38.4345
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,654	29	57.0344
			23	CONTINUATION OF PAY LEAVE			
130,726	3,306	39.5420	24	TOTAL PAID ABSENCE	598,658	15,277	39.1868
345,590	8,760	39.4509	25	GROSS PAY & TOTAL PAID HOURS	2,412,854	63,028	38.2822
123,716	3,123	39.6144	26	LESS TERM, ANN & HOL LEAVE TAKEN	494,307	12,576	39.3055
221,874	5,637	39.3602	27	BALANCE LINE 25 - LINE 26	1,918,547	50,452	38.0271
24,358	622	39.1607	28	ANNUAL LEAVE ACCRUED	222,243	5,748	38.6644
9,860	253	38.9723	29	HOLIDAY LEAVE ACCRUED	89,127	2,318	38.4499
256,092	6,512	39.3261	30	ACCRUED SALARY COST	2,229,917	58,518	38.1065
			31	BENEFITS-USPS CONTRIBUTION			
26,890			32	HEALTH BENEFITS	248,864		
1,548			33	LIFE INSURANCE	14,344		
13,374			34	RETIREMENT	123,116		
5,351			35	THRIFT SAVINGS PLAN (TSP)	48,864		
			36	TSP FIDUCIARY INSURANCE			
9,684			37	SOCIAL SECURITY	64,705		
5,072			38	MEDICARE	34,391		
61,919			39	PAYROLL BENEFITS SUBTOTAL	534,284		
			40	UNIFORM ALLOWANCE			
61,919			41	TOTAL BENEFITS	534,284		
		24.1784	42	(%) BENEFITS/ACCRUED SALARY COST			23.9598
318,011	5,454	58.3078	43	COST OF SAL & BEN PER TOTAL WK HR	2,764,201	47,751	57.8878
			44	LESS OVERTIME PREMIUM PAY	34,920-		
318,011	5,454	58.3078	45	STR SAL/BEN COST PER TOTAL WK HR	2,799,121	47,751	58.6191

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
76,316	2,369	32.2144	01	STRAIGHT TIME HOURS	601,290	18,869	31.8665
526	13	40.4615	02	OVERTIME HOURS (INCLUDES LINE 46)	5,241	147	35.6530
			03	HOLIDAY WORK HOURS	14	1	14.0000
76,842	2,382	32.2594	04	WORK HOURS SUBTOTAL	606,545	19,017	31.8948
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
76,842	2,382	32.2594	10	TOTAL WORK HOURS	606,545	19,017	31.8948
			11	SUNDAY PREMIUM (NA HOURS)	38	6	6.3333
9	4	2.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	34	17	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	78,527	2,510	31.2856
19,209	473	40.6109	17	ANNUAL LEAVE	65,329	2,002	32.6318
8,743	272	32.1433	18	HOLIDAY LEAVE	54,143	1,712	31.6255
1,430	49	29.1836	19	SICK LEAVE	35,105	1,097	32.0009
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
450	16	28.1250	22	OTHER LEAVE	712	24	29.6666
			23	CONTINUATION OF PAY LEAVE			
29,832	810	36.8296	24	TOTAL PAID ABSENCE	233,816	7,345	31.8333
106,683	3,192	33.4219	25	GROSS PAY & TOTAL PAID HOURS	840,433	26,362	31.8804
27,952	745	37.5194	26	LESS TERM, ANN & HOL LEAVE TAKEN	197,999	6,224	31.8121
78,731	2,447	32.1744	27	BALANCE LINE 25 - LINE 26	642,434	20,138	31.9015
8,539	266	32.1015	28	ANNUAL LEAVE ACCRUED	75,750	2,416	31.3534
3,365	105	32.0476	29	HOLIDAY LEAVE ACCRUED	29,595	946	31.2843
90,635	2,818	32.1628	30	ACCRUED SALARY COST	747,779	23,500	31.8203
			31	BENEFITS-USPS CONTRIBUTION			
11,688			32	HEALTH BENEFITS	94,685		
537			33	LIFE INSURANCE	4,475		
6,648			34	RETIREMENT	49,011		
2,671			35	THRIFT SAVINGS PLAN (TSP)	19,168		
			36	TSP FIDUCIARY INSURANCE			
4,822			37	SOCIAL SECURITY	26,309		
1,588			38	MEDICARE	11,779		
27,954			39	PAYROLL BENEFITS SUBTOTAL	205,427		
			40	UNIFORM ALLOWANCE			
27,954			41	TOTAL BENEFITS	205,427		
		30.8423	42	(%) BENEFITS/ACCRUED SALARY COST			27.4716
118,589	2,382	49.7854	43	COST OF SAL & BEN PER TOTAL WK HR	953,206	19,017	50.1238
175			44	LESS OVERTIME PREMIUM PAY	1,745		
118,414	2,382	49.7120	45	STR SAL/BEN COST PER TOTAL WK HR	951,461	19,017	50.0321

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
283,087	10,935	25.8881	01	STRAIGHT TIME HOURS	2,454,278	95,371	25.7340
3,911	101	38.7227	02	OVERTIME HOURS (INCLUDES LINE 46)	100,400	2,604	38.5560
			03	HOLIDAY WORK HOURS	423	16	26.4375
286,998	11,036	26.0056	04	WORK HOURS SUBTOTAL	2,555,101	97,991	26.0748
	6		05	STEWARDS DUTY HOURS (NA)		73	
235	5	47.0000	06	PENALTY OVERTIME (NA)	388	7	55.4285
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
286,998	11,036	26.0056	10	TOTAL WORK HOURS	2,555,101	97,991	26.0748
			11	SUNDAY PREMIUM (NA HOURS)	35	6	5.8333
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	246	134	1.8358
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	242	19	12.7368
	50		15	LEAVE WITHOUT PAY (NA HOURS)		908	
			16	TERMINAL LEAVE	17,099	661	25.8683
15,075	586	25.7252	17	ANNUAL LEAVE	242,896	9,429	25.7605
34,517	1,336	25.8360	18	HOLIDAY LEAVE	202,940	7,880	25.7538
11,392	442	25.7737	19	SICK LEAVE	149,514	5,809	25.7383
			20	MILITARY LEAVE	4,386	160	27.4125
			21	CONVENTION LEAVE			
209	8	26.1250	22	OTHER LEAVE	2,600	100	26.0000
75	3	25.0000	23	CONTINUATION OF PAY LEAVE	75	3	25.0000
61,268	2,375	25.7970	24	TOTAL PAID ABSENCE	619,510	24,042	25.7678
348,268	13,411	25.9688	25	GROSS PAY & TOTAL PAID HOURS	3,175,134	122,033	26.0186
49,592	1,922	25.8022	26	LESS TERM, ANN & HOL LEAVE TAKEN	462,935	17,970	25.7615
298,676	11,489	25.9966	27	BALANCE LINE 25 - LINE 26	2,712,199	104,063	26.0630
33,363	1,292	25.8227	28	ANNUAL LEAVE ACCRUED	293,879	11,440	25.6887
13,321	516	25.8158	29	HOLIDAY LEAVE ACCRUED	116,561	4,539	25.6798
345,360	13,297	25.9727	30	ACCRUED SALARY COST	3,122,639	120,042	26.0128
			31	BENEFITS-USPS CONTRIBUTION			
45,903			32	HEALTH BENEFITS	388,654		
2,125			33	LIFE INSURANCE	18,599		
32,555			34	RETIREMENT	284,946		
13,332			35	THRIFT SAVINGS PLAN (TSP)	115,585		
			36	TSP FIDUCIARY INSURANCE			
17,731			37	SOCIAL SECURITY	160,679		
4,848			38	MEDICARE	44,387		
116,494			39	PAYROLL BENEFITS SUBTOTAL	1,012,850		
			40	UNIFORM ALLOWANCE			
116,494			41	TOTAL BENEFITS	1,012,850		
		33.7311	42	(%) BENEFITS/ACCRUED SALARY COST			32.4357
461,854	11,036	41.8497	43	COST OF SAL & BEN PER TOTAL WK HR	4,135,489	97,991	42.2027
1,342			44	LESS OVERTIME PREMIUM PAY	33,498		
460,512	11,036	41.7281	45	STR SAL/BEN COST PER TOTAL WK HR	4,101,991	97,991	41.8608

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
359,403	13,304	27.0146	01	STRAIGHT TIME HOURS	3,055,568	114,240	26.7469
4,437	114	38.9210	02	OVERTIME HOURS (INCLUDES LINE 46)	105,641	2,751	38.4009
			03	HOLIDAY WORK HOURS	437	17	25.7058
363,840	13,418	27.1158	04	WORK HOURS SUBTOTAL	3,161,646	117,008	27.0207
	6		05	STEWARDS DUTY HOURS (NA)		73	
235	5	47.0000	06	PENALTY OVERTIME (NA)	388	7	55.4285
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
363,840	13,418	27.1158	10	TOTAL WORK HOURS	3,161,646	117,008	27.0207
			11	SUNDAY PREMIUM (NA HOURS)	73	12	6.0833
11	5	2.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	280	151	1.8543
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	242	19	12.7368
	50		15	LEAVE WITHOUT PAY (NA HOURS)		908	
			16	TERMINAL LEAVE	95,626	3,171	30.1564
34,284	1,059	32.3739	17	ANNUAL LEAVE	308,225	11,431	26.9639
43,260	1,608	26.9029	18	HOLIDAY LEAVE	257,083	9,592	26.8018
12,822	491	26.1140	19	SICK LEAVE	184,619	6,906	26.7331
			20	MILITARY LEAVE	4,386	160	27.4125
			21	CONVENTION LEAVE			
659	24	27.4583	22	OTHER LEAVE	3,312	124	26.7096
75	3	25.0000	23	CONTINUATION OF PAY LEAVE	75	3	25.0000
91,100	3,185	28.6028	24	TOTAL PAID ABSENCE	853,326	31,387	27.1872
454,951	16,603	27.4017	25	GROSS PAY & TOTAL PAID HOURS	4,015,567	148,395	27.0599
77,544	2,667	29.0753	26	LESS TERM, ANN & HOL LEAVE TAKEN	660,934	24,194	27.3180
377,407	13,936	27.0814	27	BALANCE LINE 25 - LINE 26	3,354,633	124,201	27.0097
41,902	1,558	26.8947	28	ANNUAL LEAVE ACCRUED	369,629	13,856	26.6764
16,686	621	26.8695	29	HOLIDAY LEAVE ACCRUED	146,156	5,485	26.6464
435,995	16,115	27.0552	30	ACCRUED SALARY COST	3,870,418	143,542	26.9636
			31	BENEFITS-USPS CONTRIBUTION			
57,591			32	HEALTH BENEFITS	483,339		
2,662			33	LIFE INSURANCE	23,074		
39,203			34	RETIREMENT	333,957		
16,003			35	THRIFT SAVINGS PLAN (TSP)	134,753		
			36	TSP FIDUCIARY INSURANCE			
22,553			37	SOCIAL SECURITY	186,988		
6,436			38	MEDICARE	56,166		
144,448			39	PAYROLL BENEFITS SUBTOTAL	1,218,277		
			40	UNIFORM ALLOWANCE			
144,448			41	TOTAL BENEFITS	1,218,277		
		33.1306	42	(%) BENEFITS/ACCRUED SALARY COST			31.4766
580,443	13,418	43.2585	43	COST OF SAL & BEN PER TOTAL WK HR	5,088,695	117,008	43.4901
1,517			44	LESS OVERTIME PREMIUM PAY	35,243		
578,926	13,418	43.1454	45	STR SAL/BEN COST PER TOTAL WK HR	5,053,452	117,008	43.1889

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
155,270	3,718	41.7616	01	STRAIGHT TIME HOURS	1,398,721	33,901	41.2589
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
155,270	3,718	41.7616	04	WORK HOURS SUBTOTAL	1,398,721	33,901	41.2589
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
155,270	3,718	41.7616	10	TOTAL WORK HOURS	1,398,721	33,901	41.2589
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
126,090	2,740	46.0182	17	ANNUAL LEAVE	252,011	5,773	43.6533
19,389	464	41.7866	18	HOLIDAY LEAVE	113,980	2,776	41.0590
13,875	330	42.0454	19	SICK LEAVE	81,730	1,951	41.8913
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,327	44	52.8863	22	OTHER LEAVE	5,096	100	50.9600
			23	CONTINUATION OF PAY LEAVE			
161,681	3,578	45.1875	24	TOTAL PAID ABSENCE	452,817	10,600	42.7185
316,951	7,296	43.4417	25	GROSS PAY & TOTAL PAID HOURS	1,851,538	44,501	41.6066
145,479	3,204	45.4054	26	LESS TERM, ANN & HOL LEAVE TAKEN	365,991	8,549	42.8109
171,472	4,092	41.9042	27	BALANCE LINE 25 - LINE 26	1,485,547	35,952	41.3202
18,894	450	41.9866	28	ANNUAL LEAVE ACCRUED	167,401	4,066	41.1709
7,489	179	41.8379	29	HOLIDAY LEAVE ACCRUED	66,113	1,613	40.9876
197,855	4,721	41.9095	30	ACCRUED SALARY COST	1,719,061	41,631	41.2928
			31	BENEFITS-USPS CONTRIBUTION			
19,023			32	HEALTH BENEFITS	165,314		
1,185			33	LIFE INSURANCE	10,454		
12,471			34	RETIREMENT	109,940		
4,902			35	THRIFT SAVINGS PLAN (TSP)	42,347		
			36	TSP FIDUCIARY INSURANCE			
9,979			37	SOCIAL SECURITY	61,004		
4,712			38	MEDICARE	26,111		
52,272			39	PAYROLL BENEFITS SUBTOTAL	415,170		
			40	UNIFORM ALLOWANCE			
52,272			41	TOTAL BENEFITS	415,170		
		26.4193	42	(%) BENEFITS/ACCRUED SALARY COST			24.1509
250,127	3,718	67.2746	43	COST OF SAL & BEN PER TOTAL WK HR	2,134,231	33,901	62.9548
			44	LESS OVERTIME PREMIUM PAY			
250,127	3,718	67.2746	45	STR SAL/BEN COST PER TOTAL WK HR	2,134,231	33,901	62.9548

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,662,338	36,609	45.4079	01	STRAIGHT TIME HOURS	14,762,893	329,834	44.7585
			02	OVERTIME HOURS (INCLUDES LINE 46)	102	2	51.0000
			03	HOLIDAY WORK HOURS			
1,662,338	36,609	45.4079	04	WORK HOURS SUBTOTAL	14,762,995	329,836	44.7585
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,708	64	26.6875	08	REHABILITATION WORK HOURS (NA)	16,085	616	26.1120
			09	TRAINING HOURS			
1,662,338	36,609	45.4079	10	TOTAL WORK HOURS	14,762,995	329,836	44.7585
1,054	93	11.3333	11	SUNDAY PREMIUM (NA HOURS)	8,955	803	11.1519
2,686	783	3.4303	12	NIGHT DIFFERENTIAL (NA HOURS)	25,017	7,475	3.3467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	176		15	LEAVE WITHOUT PAY (NA HOURS)		2,399	
13,836	331	41.8006	16	TERMINAL LEAVE	257,735	5,071	50.8252
728,924	15,878	45.9077	17	ANNUAL LEAVE	1,750,019	38,478	45.4810
195,748	4,304	45.4804	18	HOLIDAY LEAVE	1,176,799	26,192	44.9297
53,475	1,146	46.6623	19	SICK LEAVE	457,130	10,197	44.8298
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
335	8	41.8750	22	OTHER LEAVE	11,419	248	46.0443
			23	CONTINUATION OF PAY LEAVE			
992,318	21,667	45.7985	24	TOTAL PAID ABSENCE	3,653,102	80,186	45.5578
2,658,396	58,276	45.6173	25	GROSS PAY & TOTAL PAID HOURS	18,450,069	410,022	44.9977
938,508	20,513	45.7518	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,184,553	69,741	45.6625
1,719,888	37,763	45.5442	27	BALANCE LINE 25 - LINE 26	15,265,516	340,281	44.8614
164,912	3,624	45.5055	28	ANNUAL LEAVE ACCRUED	1,492,224	33,288	44.8276
75,670	1,666	45.4201	29	HOLIDAY LEAVE ACCRUED	674,209	15,061	44.7652
1,960,470	43,053	45.5361	30	ACCRUED SALARY COST	17,431,949	388,630	44.8548
			31	BENEFITS-USPS CONTRIBUTION			
176,494			32	HEALTH BENEFITS	1,546,023		
11,792			33	LIFE INSURANCE	105,385		
147,810			34	RETIREMENT	1,301,208		
60,152			35	THRIFT SAVINGS PLAN (TSP)	524,130		
			36	TSP FIDUCIARY INSURANCE			
105,218			37	SOCIAL SECURITY	716,589		
39,286			38	MEDICARE	260,428		
540,752			39	PAYROLL BENEFITS SUBTOTAL	4,453,763		
			40	UNIFORM ALLOWANCE			
540,752			41	TOTAL BENEFITS	4,453,763		
		27.5827	42	(%) BENEFITS/ACCRUED SALARY COST			25.5494
2,501,222	36,609	68.3225	43	COST OF SAL & BEN PER TOTAL WK HR	21,885,712	329,836	66.3533
			44	LESS OVERTIME PREMIUM PAY	34		
2,501,222	36,609	68.3225	45	STR SAL/BEN COST PER TOTAL WK HR	21,885,678	329,836	66.3532

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,258,077	38,202	32.9322	01	STRAIGHT TIME HOURS	11,084,093	341,032	32.5016
13,019	272	47.8639	02	OVERTIME HOURS (INCLUDES LINE 46)	236,533	4,575	51.7012
13,870	458	30.2838	03	HOLIDAY WORK HOURS	77,168	2,546	30.3095
1,284,966	38,932	33.0053	04	WORK HOURS SUBTOTAL	11,397,794	348,153	32.7378
			05	STEWARDS DUTY HOURS (NA)			
1,862	25	74.4800	06	PENALTY OVERTIME (NA)	60,240	836	72.0574
3,451	100	34.5100	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,956	1,100	35.4145
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,284,966	38,932	33.0053	10	TOTAL WORK HOURS	11,397,794	348,153	32.7378
9,653	1,325	7.2852	11	SUNDAY PREMIUM (NA HOURS)	82,705	11,416	7.2446
7,526	4,041	1.8624	12	NIGHT DIFFERENTIAL (NA HOURS)	65,248	34,796	1.8751
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,326	423	14.9550
18,989	675	28.1318	14	OTHER PREMIUM PAY (NA HOURS)	172,832	5,781	29.8965
	216		15	LEAVE WITHOUT PAY (NA HOURS)		3,688	
			16	TERMINAL LEAVE	110,462	2,502	44.1494
72,448	2,251	32.1848	17	ANNUAL LEAVE	1,125,904	33,109	34.0059
139,508	4,232	32.9650	18	HOLIDAY LEAVE	865,867	26,448	32.7384
48,207	1,418	33.9964	19	SICK LEAVE	519,840	15,830	32.8389
			20	MILITARY LEAVE	302	8	37.7500
			21	CONVENTION LEAVE			
290	9	32.2222	22	OTHER LEAVE	6,596	198	33.3131
			23	CONTINUATION OF PAY LEAVE			
260,453	7,910	32.9270	24	TOTAL PAID ABSENCE	2,628,971	78,095	33.6637
1,581,587	46,842	33.7642	25	GROSS PAY & TOTAL PAID HOURS	14,353,876	426,248	33.6749
211,956	6,483	32.6941	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,102,233	62,059	33.8747
1,369,631	40,359	33.9361	27	BALANCE LINE 25 - LINE 26	12,251,643	364,189	33.6408
127,575	3,802	33.5547	28	ANNUAL LEAVE ACCRUED	1,161,004	34,970	33.2000
59,016	1,792	32.9330	29	HOLIDAY LEAVE ACCRUED	524,989	16,102	32.6039
1,556,222	45,953	33.8655	30	ACCRUED SALARY COST	13,937,636	415,261	33.5635
			31	BENEFITS-USPS CONTRIBUTION			
162,167			32	HEALTH BENEFITS	1,413,073		
9,222			33	LIFE INSURANCE	82,585		
133,233			34	RETIREMENT	1,178,437		
52,888			35	THRIFT SAVINGS PLAN (TSP)	463,015		
			36	TSP FIDUCIARY INSURANCE			
74,214			37	SOCIAL SECURITY	666,758		
22,000			38	MEDICARE	200,177		
453,724			39	PAYROLL BENEFITS SUBTOTAL	4,004,045		
			40	UNIFORM ALLOWANCE	219		
453,724			41	TOTAL BENEFITS	4,004,264		
		29.1554	42	(%) BENEFITS/ACCRUED SALARY COST			28.7298
2,009,946	38,932	51.6270	43	COST OF SAL & BEN PER TOTAL WK HR	17,941,900	348,153	51.5345
3,497			44	LESS OVERTIME PREMIUM PAY	75,853		
2,006,449	38,932	51.5372	45	STR SAL/BEN COST PER TOTAL WK HR	17,866,047	348,153	51.3166

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,920,415	74,811	39.0372	01	STRAIGHT TIME HOURS	25,846,986	670,866	38.5277
13,019	272	47.8639	02	OVERTIME HOURS (INCLUDES LINE 46)	236,635	4,577	51.7008
13,870	458	30.2838	03	HOLIDAY WORK HOURS	77,168	2,546	30.3095
2,947,304	75,541	39.0159	04	WORK HOURS SUBTOTAL	26,160,789	677,989	38.5858
			05	STEWARDS DUTY HOURS (NA)			
1,862	25	74.4800	06	PENALTY OVERTIME (NA)	60,240	836	72.0574
3,451	100	34.5100	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,956	1,100	35.4145
			07	LIMITED DUTY HOURS (NA)			
1,708	64	26.6875	08	REHABILITATION WORK HOURS (NA)	16,085	616	26.1120
			09	TRAINING HOURS			
2,947,304	75,541	39.0159	10	TOTAL WORK HOURS	26,160,789	677,989	38.5858
10,707	1,418	7.5507	11	SUNDAY PREMIUM (NA HOURS)	91,660	12,219	7.5014
10,212	4,824	2.1169	12	NIGHT DIFFERENTIAL (NA HOURS)	90,265	42,271	2.1353
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,326	423	14.9550
18,989	675	28.1318	14	OTHER PREMIUM PAY (NA HOURS)	172,832	5,781	29.8965
	392		15	LEAVE WITHOUT PAY (NA HOURS)		6,087	
13,836	331	41.8006	16	TERMINAL LEAVE	368,197	7,573	48.6197
801,372	18,129	44.2038	17	ANNUAL LEAVE	2,875,923	71,587	40.1738
335,256	8,536	39.2755	18	HOLIDAY LEAVE	2,042,666	52,640	38.8044
101,682	2,564	39.6575	19	SICK LEAVE	976,970	26,027	37.5367
			20	MILITARY LEAVE	302	8	37.7500
			21	CONVENTION LEAVE			
625	17	36.7647	22	OTHER LEAVE	18,015	446	40.3923
			23	CONTINUATION OF PAY LEAVE			
1,252,771	29,577	42.3562	24	TOTAL PAID ABSENCE	6,282,073	158,281	39.6893
4,239,983	105,118	40.3354	25	GROSS PAY & TOTAL PAID HOURS	32,803,945	836,270	39.2264
1,150,464	26,996	42.6160	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,286,786	131,800	40.1121
3,089,519	78,122	39.5473	27	BALANCE LINE 25 - LINE 26	27,517,159	704,470	39.0607
292,487	7,426	39.3868	28	ANNUAL LEAVE ACCRUED	2,653,228	68,258	38.8705
134,686	3,458	38.9491	29	HOLIDAY LEAVE ACCRUED	1,199,198	31,163	38.4814
3,516,692	89,006	39.5107	30	ACCRUED SALARY COST	31,369,585	803,891	39.0221
			31	BENEFITS-USPS CONTRIBUTION			
338,661			32	HEALTH BENEFITS	2,959,096		
21,014			33	LIFE INSURANCE	187,970		
281,043			34	RETIREMENT	2,479,645		
113,040			35	THRIFT SAVINGS PLAN (TSP)	987,145		
			36	TSP FIDUCIARY INSURANCE			
179,432			37	SOCIAL SECURITY	1,383,347		
61,286			38	MEDICARE	460,605		
994,476			39	PAYROLL BENEFITS SUBTOTAL	8,457,808		
			40	UNIFORM ALLOWANCE	219		
994,476			41	TOTAL BENEFITS	8,458,027		
		28.2787	42	(%) BENEFITS/ACCRUED SALARY COST			26.9625
4,511,168	75,541	59.7181	43	COST OF SAL & BEN PER TOTAL WK HR	39,827,612	677,989	58.7437
3,497			44	LESS OVERTIME PREMIUM PAY	75,887		
4,507,671	75,541	59.6718	45	STR SAL/BEN COST PER TOTAL WK HR	39,751,725	677,989	58.6318

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
327,718	8,108	40.4190	01	STRAIGHT TIME HOURS	2,920,099	73,436	39.7638
			02	OVERTIME HOURS (INCLUDES LINE 46)	612	10	61.2000
			03	HOLIDAY WORK HOURS			
327,718	8,108	40.4190	04	WORK HOURS SUBTOTAL	2,920,711	73,446	39.7667
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
327,718	8,108	40.4190	10	TOTAL WORK HOURS	2,920,711	73,446	39.7667
			11	SUNDAY PREMIUM (NA HOURS)			
28	11	2.5454	12	NIGHT DIFFERENTIAL (NA HOURS)	200	80	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		136	
			16	TERMINAL LEAVE	87,103	2,093	41.6163
157,595	3,742	42.1151	17	ANNUAL LEAVE	400,235	9,867	40.5629
38,946	968	40.2334	18	HOLIDAY LEAVE	237,834	5,992	39.6919
11,243	307	36.6221	19	SICK LEAVE	91,193	2,309	39.4945
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,478	24	61.5833
			23	CONTINUATION OF PAY LEAVE			
207,784	5,017	41.4159	24	TOTAL PAID ABSENCE	817,843	20,285	40.3176
535,530	13,125	40.8022	25	GROSS PAY & TOTAL PAID HOURS	3,738,754	93,731	39.8881
196,541	4,710	41.7284	26	LESS TERM, ANN & HOL LEAVE TAKEN	725,172	17,952	40.3950
338,989	8,415	40.2838	27	BALANCE LINE 25 - LINE 26	3,013,582	75,779	39.7680
36,162	896	40.3593	28	ANNUAL LEAVE ACCRUED	327,646	8,246	39.7339
14,973	374	40.0347	29	HOLIDAY LEAVE ACCRUED	134,393	3,402	39.5041
390,124	9,685	40.2812	30	ACCRUED SALARY COST	3,475,621	87,427	39.7545
			31	BENEFITS-USPS CONTRIBUTION			
36,918			32	HEALTH BENEFITS	330,179		
2,356			33	LIFE INSURANCE	21,177		
23,362			34	RETIREMENT	207,549		
9,631			35	THRIFT SAVINGS PLAN (TSP)	85,908		
			36	TSP FIDUCIARY INSURANCE			
16,549			37	SOCIAL SECURITY	115,950		
8,099			38	MEDICARE	52,924		
96,915			39	PAYROLL BENEFITS SUBTOTAL	813,687		
			40	UNIFORM ALLOWANCE			
96,915			41	TOTAL BENEFITS	813,687		
		24.8421	42	(%) BENEFITS/ACCRUED SALARY COST			23.4112
487,039	8,108	60.0689	43	COST OF SAL & BEN PER TOTAL WK HR	4,289,308	73,446	58.4008
			44	LESS OVERTIME PREMIUM PAY	204		
487,039	8,108	60.0689	45	STR SAL/BEN COST PER TOTAL WK HR	4,289,104	73,446	58.3980

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,213,330	42,157	28.7812	01	STRAIGHT TIME HOURS	10,654,505	374,266	28.4677
18,368	429	42.8158	02	OVERTIME HOURS (INCLUDES LINE 46)	292,932	6,904	42.4293
16,204	569	28.4780	03	HOLIDAY WORK HOURS	46,678	1,656	28.1871
1,247,902	43,155	28.9167	04	WORK HOURS SUBTOTAL	10,994,115	382,826	28.7183
	7		05	STEWARDS DUTY HOURS (NA)		91	
389	7	55.5714	06	PENALTY OVERTIME (NA)	2,496	44	56.7272
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,247,902	43,155	28.9167	10	TOTAL WORK HOURS	10,994,115	382,826	28.7183
302	40	7.5500	11	SUNDAY PREMIUM (NA HOURS)	2,685	359	7.4791
525	302	1.7384	12	NIGHT DIFFERENTIAL (NA HOURS)	3,892	2,292	1.6980
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
360	24	15.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,255	151	14.9337
	332		15	LEAVE WITHOUT PAY (NA HOURS)		4,808	
			16	TERMINAL LEAVE	7,194	247	29.1255
83,308	2,869	29.0372	17	ANNUAL LEAVE	1,080,246	37,640	28.6994
135,829	4,712	28.8261	18	HOLIDAY LEAVE	835,411	29,288	28.5240
57,068	1,989	28.6918	19	SICK LEAVE	581,782	20,411	28.5033
			20	MILITARY LEAVE	223	8	27.8750
			21	CONVENTION LEAVE			
1,222	44	27.7727	22	OTHER LEAVE	4,485	164	27.3475
			23	CONTINUATION OF PAY LEAVE	289	12	24.0833
277,427	9,614	28.8565	24	TOTAL PAID ABSENCE	2,509,630	87,770	28.5932
1,526,516	52,769	28.9282	25	GROSS PAY & TOTAL PAID HOURS	13,512,577	470,596	28.7137
219,137	7,581	28.9060	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,922,851	67,175	28.6245
1,307,379	45,188	28.9319	27	BALANCE LINE 25 - LINE 26	11,589,726	403,421	28.7286
138,396	4,803	28.8144	28	ANNUAL LEAVE ACCRUED	1,241,925	43,578	28.4988
56,757	1,975	28.7377	29	HOLIDAY LEAVE ACCRUED	501,660	17,632	28.4516
1,502,532	51,966	28.9137	30	ACCRUED SALARY COST	13,333,311	464,631	28.6965
			31	BENEFITS-USPS CONTRIBUTION			
186,566			32	HEALTH BENEFITS	1,609,305		
9,092			33	LIFE INSURANCE	80,460		
106,395			34	RETIREMENT	934,929		
41,303			35	THRIFT SAVINGS PLAN (TSP)	359,661		
			36	TSP FIDUCIARY INSURANCE			
58,932			37	SOCIAL SECURITY	521,783		
21,150			38	MEDICARE	187,421		
423,438			39	PAYROLL BENEFITS SUBTOTAL	3,693,559		
155			40	UNIFORM ALLOWANCE	155		
423,593			41	TOTAL BENEFITS	3,693,714		
		28.1919	42	(%) BENEFITS/ACCRUED SALARY COST			27.7029
1,926,125	43,155	44.6327	43	COST OF SAL & BEN PER TOTAL WK HR	17,027,025	382,826	44.4771
6,182			44	LESS OVERTIME PREMIUM PAY	97,963		
1,919,943	43,155	44.4894	45	STR SAL/BEN COST PER TOTAL WK HR	16,929,062	382,826	44.2212

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,541,048	50,265	30.6584	01	STRAIGHT TIME HOURS	13,574,604	447,702	30.3206
18,368	429	42.8158	02	OVERTIME HOURS (INCLUDES LINE 46)	293,544	6,914	42.4564
16,204	569	28.4780	03	HOLIDAY WORK HOURS	46,678	1,656	28.1871
1,575,620	51,263	30.7360	04	WORK HOURS SUBTOTAL	13,914,826	456,272	30.4967
	7		05	STEWARDS DUTY HOURS (NA)		91	
389	7	55.5714	06	PENALTY OVERTIME (NA)	2,496	44	56.7272
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,575,620	51,263	30.7360	10	TOTAL WORK HOURS	13,914,826	456,272	30.4967
302	40	7.5500	11	SUNDAY PREMIUM (NA HOURS)	2,685	359	7.4791
553	313	1.7667	12	NIGHT DIFFERENTIAL (NA HOURS)	4,092	2,372	1.7251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
360	24	15.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,255	151	14.9337
	332		15	LEAVE WITHOUT PAY (NA HOURS)		4,944	
			16	TERMINAL LEAVE	94,297	2,340	40.2978
240,903	6,611	36.4397	17	ANNUAL LEAVE	1,480,481	47,507	31.1634
174,775	5,680	30.7702	18	HOLIDAY LEAVE	1,073,245	35,280	30.4207
68,311	2,296	29.7521	19	SICK LEAVE	672,975	22,720	29.6203
			20	MILITARY LEAVE	223	8	27.8750
			21	CONVENTION LEAVE			
1,222	44	27.7727	22	OTHER LEAVE	5,963	188	31.7180
			23	CONTINUATION OF PAY LEAVE	289	12	24.0833
485,211	14,631	33.1632	24	TOTAL PAID ABSENCE	3,327,473	108,055	30.7942
2,062,046	65,894	31.2933	25	GROSS PAY & TOTAL PAID HOURS	17,251,331	564,327	30.5697
415,678	12,291	33.8197	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,648,023	85,127	31.1067
1,646,368	53,603	30.7141	27	BALANCE LINE 25 - LINE 26	14,603,308	479,200	30.4743
174,558	5,699	30.6295	28	ANNUAL LEAVE ACCRUED	1,569,571	51,824	30.2865
71,730	2,349	30.5363	29	HOLIDAY LEAVE ACCRUED	636,053	21,034	30.2392
1,892,656	61,651	30.6995	30	ACCRUED SALARY COST	16,808,932	552,058	30.4477
			31	BENEFITS-USPS CONTRIBUTION			
223,484			32	HEALTH BENEFITS	1,939,484		
11,448			33	LIFE INSURANCE	101,637		
129,757			34	RETIREMENT	1,142,478		
50,934			35	THRIFT SAVINGS PLAN (TSP)	445,569		
			36	TSP FIDUCIARY INSURANCE			
75,481			37	SOCIAL SECURITY	637,733		
29,249			38	MEDICARE	240,345		
520,353			39	PAYROLL BENEFITS SUBTOTAL	4,507,246		
155			40	UNIFORM ALLOWANCE	155		
520,508			41	TOTAL BENEFITS	4,507,401		
		27.5014	42	(%) BENEFITS/ACCRUED SALARY COST			26.8155
2,413,164	51,263	47.0741	43	COST OF SAL & BEN PER TOTAL WK HR	21,316,333	456,272	46.7184
6,182			44	LESS OVERTIME PREMIUM PAY	98,167		
2,406,982	51,263	46.9535	45	STR SAL/BEN COST PER TOTAL WK HR	21,218,166	456,272	46.5033

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,030,854	281,134	42.7940	01	STRAIGHT TIME HOURS	100,722,492	2,393,803	42.0763
1,640	46	35.6521	02	OVERTIME HOURS (INCLUDES LINE 46)	550,468	12,973	42.4318
1,314	56	23.4642	03	HOLIDAY WORK HOURS	27,194	1,006	27.0318
12,033,808	281,236	42.7890	04	WORK HOURS SUBTOTAL	101,300,154	2,407,782	42.0719
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
582	21	27.7142	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,295	45	28.7777
			07	LIMITED DUTY HOURS (NA)			
3,844	139	27.6546	08	REHABILITATION WORK HOURS (NA)	28,073	964	29.1213
			09	TRAINING HOURS			
12,033,808	281,236	42.7890	10	TOTAL WORK HOURS	101,300,154	2,407,782	42.0719
823	122	6.7459	11	SUNDAY PREMIUM (NA HOURS)	19,539	2,771	7.0512
3,297	1,490	2.2127	12	NIGHT DIFFERENTIAL (NA HOURS)	37,314	16,845	2.2151
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	671	53	12.6603
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,164		15	LEAVE WITHOUT PAY (NA HOURS)		21,797	
163,486	3,258	50.1798	16	TERMINAL LEAVE	1,677,446	34,940	48.0093
5,046,105	109,572	46.0528	17	ANNUAL LEAVE	13,129,143	304,555	43.1092
1,429,034	33,837	42.2328	18	HOLIDAY LEAVE	8,173,279	195,826	41.7374
398,676	9,893	40.2987	19	SICK LEAVE	3,861,549	99,253	38.9061
5,340	152	35.1315	20	MILITARY LEAVE	43,318	1,136	38.1320
			21	CONVENTION LEAVE			
24,000	524	45.8015	22	OTHER LEAVE	311,684	6,168	50.5324
3,551	75	47.3466	23	CONTINUATION OF PAY LEAVE	9,462	252	37.5476
7,070,192	157,311	44.9440	24	TOTAL PAID ABSENCE	27,205,881	642,130	42.3681
19,108,120	438,547	43.5714	25	GROSS PAY & TOTAL PAID HOURS	128,563,559	3,049,912	42.1532
6,638,625	146,667	45.2632	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,979,868	535,321	42.9272
12,469,495	291,880	42.7213	27	BALANCE LINE 25 - LINE 26	105,583,691	2,514,591	41.9884
1,318,872	30,952	42.6102	28	ANNUAL LEAVE ACCRUED	11,277,587	268,441	42.0114
551,383	13,075	42.1707	29	HOLIDAY LEAVE ACCRUED	4,671,248	112,414	41.5539
14,339,750	335,907	42.6896	30	ACCRUED SALARY COST	121,532,526	2,895,446	41.9736
			31	BENEFITS-USPS CONTRIBUTION			
1,309,859			32	HEALTH BENEFITS	10,882,773		
90,113			33	LIFE INSURANCE	766,324		
1,015,409			34	RETIREMENT	8,521,387		
388,126			35	THRIFT SAVINGS PLAN (TSP)	3,229,442		
			36	TSP FIDUCIARY INSURANCE			
754,518			37	SOCIAL SECURITY	4,290,174		
296,408			38	MEDICARE	1,829,945		
3,854,433			39	PAYROLL BENEFITS SUBTOTAL	29,520,045		
			40	UNIFORM ALLOWANCE			
3,854,433			41	TOTAL BENEFITS	29,520,045		
		26.8793	42	(%) BENEFITS/ACCRUED SALARY COST			24.2898
18,194,183	281,236	64.6936	43	COST OF SAL & BEN PER TOTAL WK HR	151,052,571	2,407,782	62.7351
352			44	LESS OVERTIME PREMIUM PAY	182,875		
18,193,831	281,236	64.6923	45	STR SAL/BEN COST PER TOTAL WK HR	150,869,696	2,407,782	62.6592

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,929	5,878	23.6354	01	STRAIGHT TIME HOURS	1,299,940	55,711	23.3336
981	25	39.2400	02	OVERTIME HOURS (INCLUDES LINE 46)	29,878	823	36.3037
1,270	48	26.4583	03	HOLIDAY WORK HOURS	6,221	238	26.1386
141,180	5,951	23.7237	04	WORK HOURS SUBTOTAL	1,336,039	56,772	23.5334
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
141,180	5,951	23.7237	10	TOTAL WORK HOURS	1,336,039	56,772	23.5334
775	120	6.4583	11	SUNDAY PREMIUM (NA HOURS)	6,745	1,057	6.3812
3,827	2,626	1.4573	12	NIGHT DIFFERENTIAL (NA HOURS)	34,694	24,010	1.4449
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	423	32	13.2187
			14	OTHER PREMIUM PAY (NA HOURS)	109	8	13.6250
	291		15	LEAVE WITHOUT PAY (NA HOURS)		3,479	
10,352	440	23.5272	16	TERMINAL LEAVE	13,986	590	23.7050
15,687	688	22.8008	17	ANNUAL LEAVE	119,962	5,111	23.4713
18,371	784	23.4323	18	HOLIDAY LEAVE	109,754	4,704	23.3320
10,596	444	23.8648	19	SICK LEAVE	106,773	4,521	23.6171
			20	MILITARY LEAVE	342	16	21.3750
			21	CONVENTION LEAVE			
105	4	26.2500	22	OTHER LEAVE	11,574	506	22.8735
			23	CONTINUATION OF PAY LEAVE			
55,111	2,360	23.3521	24	TOTAL PAID ABSENCE	362,391	15,448	23.4587
200,893	8,311	24.1719	25	GROSS PAY & TOTAL PAID HOURS	1,740,401	72,220	24.0986
44,410	1,912	23.2269	26	LESS TERM, ANN & HOL LEAVE TAKEN	243,702	10,405	23.4216
156,483	6,399	24.4542	27	BALANCE LINE 25 - LINE 26	1,496,699	61,815	24.2125
15,621	662	23.5966	28	ANNUAL LEAVE ACCRUED	143,778	6,138	23.4242
7,168	306	23.4248	29	HOLIDAY LEAVE ACCRUED	63,524	2,728	23.2859
179,272	7,367	24.3344	30	ACCRUED SALARY COST	1,704,001	70,681	24.1083
			31	BENEFITS-USPS CONTRIBUTION			
27,536			32	HEALTH BENEFITS	243,947		
1,140			33	LIFE INSURANCE	10,275		
17,474			34	RETIREMENT	159,321		
5,716			35	THRIFT SAVINGS PLAN (TSP)	52,086		
			36	TSP FIDUCIARY INSURANCE			
10,708			37	SOCIAL SECURITY	93,452		
2,782			38	MEDICARE	24,171		
65,356			39	PAYROLL BENEFITS SUBTOTAL	583,252		
614			40	UNIFORM ALLOWANCE	2,584		
65,970			41	TOTAL BENEFITS	585,836		
		36.7988	42	(%) BENEFITS/ACCRUED SALARY COST			34.3800
245,242	5,951	41.2102	43	COST OF SAL & BEN PER TOTAL WK HR	2,289,837	56,772	40.3339
327			44	LESS OVERTIME PREMIUM PAY	9,949		
244,915	5,951	41.1552	45	STR SAL/BEN COST PER TOTAL WK HR	2,279,888	56,772	40.1586

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,929	5,878	23.6354	01	STRAIGHT TIME HOURS	1,299,940	55,711	23.3336
981	25	39.2400	02	OVERTIME HOURS (INCLUDES LINE 46)	29,878	823	36.3037
1,270	48	26.4583	03	HOLIDAY WORK HOURS	6,221	238	26.1386
141,180	5,951	23.7237	04	WORK HOURS SUBTOTAL	1,336,039	56,772	23.5334
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
141,180	5,951	23.7237	10	TOTAL WORK HOURS	1,336,039	56,772	23.5334
775	120	6.4583	11	SUNDAY PREMIUM (NA HOURS)	6,745	1,057	6.3812
3,827	2,626	1.4573	12	NIGHT DIFFERENTIAL (NA HOURS)	34,694	24,010	1.4449
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	423	32	13.2187
			14	OTHER PREMIUM PAY (NA HOURS)	109	8	13.6250
	291		15	LEAVE WITHOUT PAY (NA HOURS)		3,479	
10,352	440	23.5272	16	TERMINAL LEAVE	13,986	590	23.7050
15,687	688	22.8008	17	ANNUAL LEAVE	119,962	5,111	23.4713
18,371	784	23.4323	18	HOLIDAY LEAVE	109,754	4,704	23.3320
10,596	444	23.8648	19	SICK LEAVE	106,773	4,521	23.6171
			20	MILITARY LEAVE	342	16	21.3750
			21	CONVENTION LEAVE			
105	4	26.2500	22	OTHER LEAVE	11,574	506	22.8735
			23	CONTINUATION OF PAY LEAVE			
55,111	2,360	23.3521	24	TOTAL PAID ABSENCE	362,391	15,448	23.4587
200,893	8,311	24.1719	25	GROSS PAY & TOTAL PAID HOURS	1,740,401	72,220	24.0986
44,410	1,912	23.2269	26	LESS TERM, ANN & HOL LEAVE TAKEN	243,702	10,405	23.4216
156,483	6,399	24.4542	27	BALANCE LINE 25 - LINE 26	1,496,699	61,815	24.2125
15,621	662	23.5966	28	ANNUAL LEAVE ACCRUED	143,778	6,138	23.4242
7,168	306	23.4248	29	HOLIDAY LEAVE ACCRUED	63,524	2,728	23.2859
179,272	7,367	24.3344	30	ACCRUED SALARY COST	1,704,001	70,681	24.1083
			31	BENEFITS-USPS CONTRIBUTION			
27,536			32	HEALTH BENEFITS	243,947		
1,140			33	LIFE INSURANCE	10,275		
17,474			34	RETIREMENT	159,321		
5,716			35	THRIFT SAVINGS PLAN (TSP)	52,086		
			36	TSP FIDUCIARY INSURANCE			
10,708			37	SOCIAL SECURITY	93,452		
2,782			38	MEDICARE	24,171		
65,356			39	PAYROLL BENEFITS SUBTOTAL	583,252		
614			40	UNIFORM ALLOWANCE	2,584		
65,970			41	TOTAL BENEFITS	585,836		
		36.7988	42	(%) BENEFITS/ACCRUED SALARY COST			34.3800
245,242	5,951	41.2102	43	COST OF SAL & BEN PER TOTAL WK HR	2,289,837	56,772	40.3339
327			44	LESS OVERTIME PREMIUM PAY	9,949		
244,915	5,951	41.1552	45	STR SAL/BEN COST PER TOTAL WK HR	2,279,888	56,772	40.1586

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
232,008	11,615	19.9748	01	STRAIGHT TIME HOURS	2,259,785	113,113	19.9781
614	21	29.2380	02	OVERTIME HOURS (INCLUDES LINE 46)	275,966	9,193	30.0191
			03	HOLIDAY WORK HOURS			
232,622	11,636	19.9915	04	WORK HOURS SUBTOTAL	2,535,751	122,306	20.7328
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
232,622	11,636	19.9915	10	TOTAL WORK HOURS	2,535,751	122,306	20.7328
			11	SUNDAY PREMIUM (NA HOURS)			
562	351	1.6011	12	NIGHT DIFFERENTIAL (NA HOURS)	8,083	5,052	1.5999
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
233,184	11,636	20.0398	25	GROSS PAY & TOTAL PAID HOURS	2,543,834	122,306	20.7989
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
233,184	11,636	20.0398	27	BALANCE LINE 25 - LINE 26	2,543,834	122,306	20.7989
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
233,184	11,636	20.0398	30	ACCRUED SALARY COST	2,543,834	122,306	20.7989
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
14,200			37	SOCIAL SECURITY	155,820		
3,321			38	MEDICARE	36,440		
17,521			39	PAYROLL BENEFITS SUBTOTAL	192,260		
			40	UNIFORM ALLOWANCE			
17,521			41	TOTAL BENEFITS	192,260		
		7.5138	42	(%) BENEFITS/ACCRUED SALARY COST			7.5578
250,705	11,636	21.5456	43	COST OF SAL & BEN PER TOTAL WK HR	2,736,094	122,306	22.3708
204			44	LESS OVERTIME PREMIUM PAY	91,897		
250,501	11,636	21.5281	45	STR SAL/BEN COST PER TOTAL WK HR	2,644,197	122,306	21.6195

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,401,791	298,627	41.5293	01	STRAIGHT TIME HOURS	104,282,217	2,562,627	40.6934
3,235	92	35.1630	02	OVERTIME HOURS (INCLUDES LINE 46)	856,312	22,989	37.2487
2,584	104	24.8461	03	HOLIDAY WORK HOURS	33,415	1,244	26.8609
12,407,610	298,823	41.5216	04	WORK HOURS SUBTOTAL	105,171,944	2,586,860	40.6562
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
582	21	27.7142	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,295	45	28.7777
			07	LIMITED DUTY HOURS (NA)			
3,844	139	27.6546	08	REHABILITATION WORK HOURS (NA)	28,073	964	29.1213
			09	TRAINING HOURS			
12,407,610	298,823	41.5216	10	TOTAL WORK HOURS	105,171,944	2,586,860	40.6562
1,598	242	6.6033	11	SUNDAY PREMIUM (NA HOURS)	26,284	3,828	6.8662
7,686	4,467	1.7206	12	NIGHT DIFFERENTIAL (NA HOURS)	80,091	45,907	1.7446
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,094	85	12.8705
			14	OTHER PREMIUM PAY (NA HOURS)	109	8	13.6250
	2,455		15	LEAVE WITHOUT PAY (NA HOURS)		25,276	
173,838	3,698	47.0086	16	TERMINAL LEAVE	1,691,432	35,530	47.6057
5,061,792	110,260	45.9077	17	ANNUAL LEAVE	13,249,105	309,666	42.7851
1,447,405	34,621	41.8071	18	HOLIDAY LEAVE	8,283,033	200,530	41.3057
409,272	10,337	39.5929	19	SICK LEAVE	3,968,322	103,774	38.2400
5,340	152	35.1315	20	MILITARY LEAVE	43,660	1,152	37.8993
			21	CONVENTION LEAVE			
24,105	528	45.6534	22	OTHER LEAVE	323,258	6,674	48.4354
3,551	75	47.3466	23	CONTINUATION OF PAY LEAVE	9,462	252	37.5476
7,125,303	159,671	44.6249	24	TOTAL PAID ABSENCE	27,568,272	657,578	41.9239
19,542,197	458,494	42.6225	25	GROSS PAY & TOTAL PAID HOURS	132,847,794	3,244,438	40.9463
6,683,035	148,579	44.9796	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,223,570	545,726	42.5553
12,859,162	309,915	41.4925	27	BALANCE LINE 25 - LINE 26	109,624,224	2,698,712	40.6209
1,334,493	31,614	42.2120	28	ANNUAL LEAVE ACCRUED	11,421,365	274,579	41.5959
558,551	13,381	41.7420	29	HOLIDAY LEAVE ACCRUED	4,734,772	115,142	41.1211
14,752,206	354,910	41.5660	30	ACCRUED SALARY COST	125,780,361	3,088,433	40.7262
			31	BENEFITS-USPS CONTRIBUTION			
1,337,395			32	HEALTH BENEFITS	11,126,720		
91,253			33	LIFE INSURANCE	776,599		
1,032,883			34	RETIREMENT	8,680,708		
393,842			35	THRIFT SAVINGS PLAN (TSP)	3,281,528		
			36	TSP FIDUCIARY INSURANCE			
779,426			37	SOCIAL SECURITY	4,539,446		
302,511			38	MEDICARE	1,890,556		
3,937,310			39	PAYROLL BENEFITS SUBTOTAL	30,295,557		
614			40	UNIFORM ALLOWANCE	2,584		
3,937,924			41	TOTAL BENEFITS	30,298,141		
		26.6937	42	(%) BENEFITS/ACCRUED SALARY COST			24.0881
18,690,130	298,823	62.5458	43	COST OF SAL & BEN PER TOTAL WK HR	156,078,502	2,586,860	60.3351
883			44	LESS OVERTIME PREMIUM PAY	284,721		
18,689,247	298,823	62.5428	45	STR SAL/BEN COST PER TOTAL WK HR	155,793,781	2,586,860	60.2250

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,022,719	807,244	40.9079	01	STRAIGHT TIME HOURS	283,758,703	7,228,287	39.2567
469,911	12,547	37.4520	02	OVERTIME HOURS (INCLUDES LINE 46)	5,146,685	140,435	36.6481
209,200	8,199	25.5153	03	HOLIDAY WORK HOURS	1,193,222	47,148	25.3080
33,701,830	827,990	40.7031	04	WORK HOURS SUBTOTAL	290,098,610	7,415,870	39.1186
	1,428		05	STEWARDS DUTY HOURS (NA)		12,216	
2,688	52	51.6923	06	PENALTY OVERTIME (NA)	48,905	965	50.6787
49,035	1,529	32.0699	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	409,126	12,825	31.9006
			07	LIMITED DUTY HOURS (NA)			
12,690	495	25.6363	08	REHABILITATION WORK HOURS (NA)	110,091	4,328	25.4369
14,348	610	23.5213	09	TRAINING HOURS	102,399	5,291	19.3534
33,716,178	828,600	40.6905	10	TOTAL WORK HOURS	290,201,009	7,421,161	39.1045
158,106	24,596	6.4281	11	SUNDAY PREMIUM (NA HOURS)	1,542,717	241,856	6.3786
146,312	91,067	1.6066	12	NIGHT DIFFERENTIAL (NA HOURS)	1,399,838	886,236	1.5795
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	92,195	7,266	12.6885
537	39	13.7692	14	OTHER PREMIUM PAY (NA HOURS)	6,937	524	13.2385
	13,840		15	LEAVE WITHOUT PAY (NA HOURS)		162,122	
347,185	7,905	43.9196	16	TERMINAL LEAVE	4,948,443	117,713	42.0382
11,319,883	260,569	43.4429	17	ANNUAL LEAVE	32,048,796	812,362	39.4513
3,506,273	91,649	38.2576	18	HOLIDAY LEAVE	20,649,699	550,100	37.5380
1,116,719	30,508	36.6041	19	SICK LEAVE	10,930,775	313,663	34.8487
14,789	376	39.3324	20	MILITARY LEAVE	120,534	3,264	36.9283
			21	CONVENTION LEAVE			
62,643	1,486	42.1554	22	OTHER LEAVE	625,610	14,501	43.1425
8,907	307	29.0130	23	CONTINUATION OF PAY LEAVE	87,742	3,572	24.5638
16,376,399	392,800	41.6914	24	TOTAL PAID ABSENCE	69,411,599	1,815,175	38.2396
50,397,532	1,221,400	41.2621	25	GROSS PAY & TOTAL PAID HOURS	362,654,295	9,236,336	39.2638
15,173,341	360,123	42.1337	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,646,938	1,480,175	38.9460
35,224,191	861,277	40.8976	27	BALANCE LINE 25 - LINE 26	305,007,357	7,756,161	39.3245
3,290,793	86,458	38.0623	28	ANNUAL LEAVE ACCRUED	28,940,922	774,581	37.3633
1,377,852	36,415	37.8374	29	HOLIDAY LEAVE ACCRUED	11,973,966	322,102	37.1744
39,892,836	984,150	40.5353	30	ACCRUED SALARY COST	345,922,245	8,852,844	39.0747
			31	BENEFITS-USPS CONTRIBUTION			
3,593,998			32	HEALTH BENEFITS	30,971,518		
206,394			33	LIFE INSURANCE	1,797,886		
3,654,317			34	RETIREMENT	31,638,183		
1,124,820			35	THRIFT SAVINGS PLAN (TSP)	9,619,864		
			36	TSP FIDUCIARY INSURANCE			
2,064,271			37	SOCIAL SECURITY	12,753,684		
758,316			38	MEDICARE	5,130,079		
11,402,116			39	PAYROLL BENEFITS SUBTOTAL	91,911,214		
2,006			40	UNIFORM ALLOWANCE	26,470		
11,404,122			41	TOTAL BENEFITS	91,937,684		
		28.5868	42	(%) BENEFITS/ACCRUED SALARY COST			26.5775
51,296,958	828,600	61.9079	43	COST OF SAL & BEN PER TOTAL WK HR	437,859,929	7,421,161	59.0015
140,601			44	LESS OVERTIME PREMIUM PAY	1,585,774		
51,156,357	828,600	61.7383	45	STR SAL/BEN COST PER TOTAL WK HR	436,274,155	7,421,161	58.7878

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,927,064	137,979	28.4613	01	STRAIGHT TIME HOURS	35,025,972	1,243,709	28.1625
147,247	3,706	39.7320	02	OVERTIME HOURS (INCLUDES LINE 46)	1,545,349	37,958	40.7120
92,004	3,482	26.4227	03	HOLIDAY WORK HOURS	474,698	18,127	26.1873
4,166,315	145,167	28.7001	04	WORK HOURS SUBTOTAL	37,046,019	1,299,794	28.5014
	13		05	STEWARDS DUTY HOURS (NA)		184	
3,503	56	62.5535	06	PENALTY OVERTIME (NA)	69,737	1,015	68.7064
3,451	100	34.5100	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,956	1,100	35.4145
			07	LIMITED DUTY HOURS (NA)			
1,769	72	24.5694	08	REHABILITATION WORK HOURS (NA)	16,018	655	24.4549
13,300	482	27.5933	09	TRAINING HOURS	52,634	1,889	27.8634
4,179,615	145,649	28.6964	10	TOTAL WORK HOURS	37,098,653	1,301,683	28.5005
46,679	7,203	6.4804	11	SUNDAY PREMIUM (NA HOURS)	417,493	64,640	6.4587
50,545	22,928	2.2045	12	NIGHT DIFFERENTIAL (NA HOURS)	455,554	206,199	2.2092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	40,027	3,092	12.9453
19,746	730	27.0493	14	OTHER PREMIUM PAY (NA HOURS)	186,273	6,800	27.3930
	2,305		15	LEAVE WITHOUT PAY (NA HOURS)		29,371	
10,352	440	23.5272	16	TERMINAL LEAVE	283,180	9,289	30.4855
274,390	9,905	27.7021	17	ANNUAL LEAVE	3,619,261	127,244	28.4434
438,875	15,457	28.3932	18	HOLIDAY LEAVE	2,721,366	96,458	28.2129
187,235	6,680	28.0291	19	SICK LEAVE	2,015,075	72,736	27.7039
1,006	40	25.1500	20	MILITARY LEAVE	32,892	1,320	24.9181
			21	CONVENTION LEAVE			
2,823	105	26.8857	22	OTHER LEAVE	49,509	1,925	25.7189
3,406	139	24.5035	23	CONTINUATION OF PAY LEAVE	15,685	639	24.5461
918,087	32,766	28.0195	24	TOTAL PAID ABSENCE	8,736,968	309,611	28.2191
5,214,672	178,415	29.2277	25	GROSS PAY & TOTAL PAID HOURS	46,934,968	1,611,294	29.1287
723,617	25,802	28.0449	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,623,807	232,991	28.4294
4,491,055	152,613	29.4277	27	BALANCE LINE 25 - LINE 26	40,311,161	1,378,303	29.2469
437,099	15,409	28.3664	28	ANNUAL LEAVE ACCRUED	3,972,852	141,202	28.1359
186,538	6,588	28.3148	29	HOLIDAY LEAVE ACCRUED	1,667,327	59,359	28.0888
5,114,692	174,610	29.2920	30	ACCRUED SALARY COST	45,951,340	1,578,864	29.1040
			31	BENEFITS-USPS CONTRIBUTION			
612,188			32	HEALTH BENEFITS	5,333,687		
29,623			33	LIFE INSURANCE	265,814		
401,982			34	RETIREMENT	3,580,686		
155,499			35	THRIFT SAVINGS PLAN (TSP)	1,371,351		
			36	TSP FIDUCIARY INSURANCE			
232,895			37	SOCIAL SECURITY	2,084,085		
72,328			38	MEDICARE	652,814		
1,504,515			39	PAYROLL BENEFITS SUBTOTAL	13,288,437		
12,885			40	UNIFORM ALLOWANCE	145,675		
1,517,400			41	TOTAL BENEFITS	13,434,112		
		29.6674	42	(%) BENEFITS/ACCRUED SALARY COST			29.2355
6,632,092	145,649	45.5347	43	COST OF SAL & BEN PER TOTAL WK HR	59,385,452	1,301,683	45.6220
48,469			44	LESS OVERTIME PREMIUM PAY	513,275		
6,583,623	145,649	45.2019	45	STR SAL/BEN COST PER TOTAL WK HR	58,872,177	1,301,683	45.2277

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
232,008	11,615	19.9748	01	STRAIGHT TIME HOURS	2,259,785	113,113	19.9781
614	21	29.2380	02	OVERTIME HOURS (INCLUDES LINE 46)	275,966	9,193	30.0191
			03	HOLIDAY WORK HOURS			
232,622	11,636	19.9915	04	WORK HOURS SUBTOTAL	2,535,751	122,306	20.7328
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
232,622	11,636	19.9915	10	TOTAL WORK HOURS	2,535,751	122,306	20.7328
			11	SUNDAY PREMIUM (NA HOURS)			
562	351	1.6011	12	NIGHT DIFFERENTIAL (NA HOURS)	8,083	5,052	1.5999
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
233,184	11,636	20.0398	25	GROSS PAY & TOTAL PAID HOURS	2,543,834	122,306	20.7989
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
233,184	11,636	20.0398	27	BALANCE LINE 25 - LINE 26	2,543,834	122,306	20.7989
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
233,184	11,636	20.0398	30	ACCRUED SALARY COST	2,543,834	122,306	20.7989
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
14,200			37	SOCIAL SECURITY	155,820		
3,321			38	MEDICARE	36,440		
17,521			39	PAYROLL BENEFITS SUBTOTAL	192,260		
			40	UNIFORM ALLOWANCE			
17,521			41	TOTAL BENEFITS	192,260		
		7.5138	42	(%) BENEFITS/ACCRUED SALARY COST			7.5578
250,705	11,636	21.5456	43	COST OF SAL & BEN PER TOTAL WK HR	2,736,094	122,306	22.3708
204			44	LESS OVERTIME PREMIUM PAY	91,897		
250,501	11,636	21.5281	45	STR SAL/BEN COST PER TOTAL WK HR	2,644,197	122,306	21.6195

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,181,791	956,838	38.8590	01	STRAIGHT TIME HOURS	321,044,460	8,585,109	37.3955
617,772	16,274	37.9606	02	OVERTIME HOURS (INCLUDES LINE 46)	6,968,000	187,586	37.1456
301,204	11,681	25.7858	03	HOLIDAY WORK HOURS	1,667,920	65,275	25.5522
38,100,767	984,793	38.6891	04	WORK HOURS SUBTOTAL	329,680,380	8,837,970	37.3027
	1,441		05	STEWARDS DUTY HOURS (NA)		12,400	
6,191	108	57.3240	06	PENALTY OVERTIME (NA)	118,642	1,980	59.9202
52,486	1,629	32.2197	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	448,082	13,925	32.1782
			07	LIMITED DUTY HOURS (NA)			
14,459	567	25.5008	08	REHABILITATION WORK HOURS (NA)	126,109	4,983	25.3078
27,648	1,092	25.3186	09	TRAINING HOURS	155,033	7,180	21.5923
38,128,415	985,885	38.6743	10	TOTAL WORK HOURS	329,835,413	8,845,150	37.2899
204,785	31,799	6.4399	11	SUNDAY PREMIUM (NA HOURS)	1,960,210	306,496	6.3955
197,419	114,346	1.7265	12	NIGHT DIFFERENTIAL (NA HOURS)	1,863,475	1,097,487	1.6979
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	132,222	10,358	12.7652
20,283	769	26.3758	14	OTHER PREMIUM PAY (NA HOURS)	193,210	7,324	26.3803
	16,145		15	LEAVE WITHOUT PAY (NA HOURS)		191,493	
357,537	8,345	42.8444	16	TERMINAL LEAVE	5,231,623	127,002	41.1932
11,594,273	270,474	42.8664	17	ANNUAL LEAVE	35,668,057	939,606	37.9606
3,945,148	107,106	36.8340	18	HOLIDAY LEAVE	23,371,065	646,558	36.1468
1,303,954	37,188	35.0638	19	SICK LEAVE	12,945,850	386,399	33.5038
15,795	416	37.9687	20	MILITARY LEAVE	153,426	4,584	33.4698
			21	CONVENTION LEAVE			
65,466	1,591	41.1477	22	OTHER LEAVE	675,119	16,426	41.1006
12,313	446	27.6076	23	CONTINUATION OF PAY LEAVE	103,427	4,211	24.5611
17,294,486	425,566	40.6387	24	TOTAL PAID ABSENCE	78,148,567	2,124,786	36.7795
55,845,388	1,411,451	39.5659	25	GROSS PAY & TOTAL PAID HOURS	412,133,097	10,969,936	37.5693
15,896,958	385,925	41.1918	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,270,745	1,713,166	37.5157
39,948,430	1,025,526	38.9540	27	BALANCE LINE 25 - LINE 26	347,862,352	9,256,770	37.5792
3,727,892	101,867	36.5956	28	ANNUAL LEAVE ACCRUED	32,913,774	915,783	35.9405
1,564,390	43,003	36.3786	29	HOLIDAY LEAVE ACCRUED	13,641,293	381,461	35.7606
45,240,712	1,170,396	38.6541	30	ACCRUED SALARY COST	394,417,419	10,554,014	37.3713
			31	BENEFITS-USPS CONTRIBUTION			
4,206,186			32	HEALTH BENEFITS	36,305,205		
236,017			33	LIFE INSURANCE	2,063,700		
4,056,299			34	RETIREMENT	35,218,869		
1,280,319			35	THRIFT SAVINGS PLAN (TSP)	10,991,215		
			36	TSP FIDUCIARY INSURANCE			
2,311,366			37	SOCIAL SECURITY	14,993,589		
833,965			38	MEDICARE	5,819,333		
12,924,152			39	PAYROLL BENEFITS SUBTOTAL	105,391,911		
14,891			40	UNIFORM ALLOWANCE	172,145		
12,939,043			41	TOTAL BENEFITS	105,564,056		
		28.6004	42	(%) BENEFITS/ACCRUED SALARY COST			26.7645
58,179,755	985,885	59.0127	43	COST OF SAL & BEN PER TOTAL WK HR	499,981,475	8,845,150	56.5260
189,274			44	LESS OVERTIME PREMIUM PAY	2,190,946		
57,990,481	985,885	58.8207	45	STR SAL/BEN COST PER TOTAL WK HR	497,790,529	8,845,150	56.2783