UNITED STATES POSTAL SERVICE.

National Payroll Hours

Summary Report - PFY 1998

Accounting Period 2

October 11 - November 7, 1997
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

RECEIVED
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The first 4 pages reflect the following:

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

DATE 11 12 97
PAGE A

TITLE: USPS - CONSOLIDATION

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,878,180,217	110,758,625	16.9574	01 STRAIGHT TIME HOURS	3,842,293,925	226,154,710	16.9896
319,766,436	12,835,362	24.9129	02 OVERTIME HOURS (INCLUDES LINE 46)	607,675,520	24,405,436	24.8991
20,656,111	1,191,882	17.3306	03 HOLIDAY WORK HOURS	20,798,227	1,200,012	17.3316
2,218,602,764	124,785,869	17.7792	04 WORK HOURS SUBTOTAL	4,470,767,672	251,760,158	17.7580
	146,756		05 STEWARDS DUTY HOURS (NA)		299,384	
26,267,691	775,914	33.8538	06 PENALTY OVERTIME (NA)	48,830,890	1,441,859	33.8666
7,215,107	333,419	21.6397	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	15,487,051	715,364	21.6491
12,448,168	704,554	17.6681	07 LIMITED DUTY HOURS (NA)	25,273,591	1,431,413	17.6563
17,047,124	940,574	18.1241	08 REHABILITATION WORK HOURS (NA)	34,610,209	1,911,154	18.1095
22,170,982	1,314,580	16.8654	09 TRAINING HOURS	40,861,151	2,425,059	16.8495
2,240,773,746	126,100,449	17.7697	10 TOTAL WORK HOURS	4,511,628,823	254,185,217	17.7493
16,956,038	4,203,679	4.0336	11 SUNDAY PREMIUM (NA HOURS)	34,416,141	8,510,122	4.0441
41,298,161	27,540,759	1.4995	12 NIGHT DIFFERENTIAL (NA HOURS)	82,772,360	55,128,540	1.5014
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	477	57	8.3684
838,112	94,031	8.9131	14 OTHER PREMIUM PAY (NA HOURS)	2,483,804	284,174	8.7404
	3,981,565		15 LEAVE WITHOUT PAY (NA HOURS)		7,863,568	
4,236,658	221,233	19.1502	16 TERMINAL LEAVE	10,424,116	469,700	22.1931
124,395,110	6,999,334	17.7724	17 ANNUAL LEAVE	256,666,426	14,535,968	17.6573
93,744,742	5,198,735	18.0322	18 HOLIDAY LEAVE	94,261,707	5,225,470	18.0388
76,496,099	4,335,985	17.6421	19 SICK LEAVE	158,536,056	9,048,406	17.5208
1,102,523	64,753	17.0265	20 MILITARY LEAVE	2,430,444	144,180	16.8570
6,282	317	19.8170	21 CONVENTION LEAVE	18,029	746	24.1675
5,621,685	318,513	17.6497	22 OTHER LEAVE	11,801,499	665,977	17.7205
1,477,673	88,076	16.7772	23 CONTINUATION OF PAY LEAVE	3,680,545	219,000	16.8061
307,080,772	17,226,946	17.8256	24 TOTAL PAID ABSENCE	537,818,822	30,309,447	17.7442
2,606,946,829	143,327,395	18.1887	25 GROSS PAY & TOTAL PAID HOURS	5,169,120,427	284,494,664	18.1694
222,376,510	12,419,302	17.9057	26 LESS TERM, ANN & HOL LEAVE TAKEN	361,352,249	20,231,138	17.8611
2,384,570,319	130,908,093	18.2156	27 BALANCE LINE 25 - LINE 26	4,807,768,178	264,263,526	18.1930
178,995,230	10,077,826	17.7612	28 ANNUAL LEAVE ACCRUED	357,885,043	20,146,477	17.7641
71,610,566	3,975,721	18.0119	29 HOLIDAY LEAVE ACCRUED	143,274,807	7,954,483	18.0118
2,635,176,115	144,961,640	18.1784	30 ACCRUED SALARY COST	5,308,928,028	292,364,486	18.1585
			31 BENEFITS-USPS CONTRIBUTION			
186,969,407			32 HEALTH BENEFITS	377,041,178		
14,586,537			33 LIFE INSURANCE	29,162,958		
190,322,405			34 RETIREMENT	384,761,611		
43,851,984			35 THRIFT SAVINGS PLAN (TSP)	87,921,817		
			36 TSP FIDUCIARY INSURANCE			
92,412,806			37 SOCIAL SECURITY	183,158,760		
37,223,250			38 MEDICARE	73,862,347		
565,366,389			39 PAYROLL BENEFITS SUBTOTAL	1,135,908,671		
7,170,731			40 UNIFORM ALLOWANCE	12,928,326		
572,537,120			41 TOTAL BENEFITS	1,148,836,997		
		21.7267	42 (%) BENEFITS/ACCRUED SALARY COST			21.6397
3,207,713,235	126,100,449	25.4377	43 COST OF SAL & BEN PER TOTAL WK HR	6,457,765,025	254,185,217	25.4057
110,868,928			44 LESS OVERTIME PREMIUM PAY	210,510,707		
3,096,844,307	126,100,449	24.5585	45 STR SAL/BEN COST PER TOTAL WK HR	6,247,254,318	254,185,217	24.5775

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,504,081,952	90,189,065	16.6769	01 STRAIGHT TIME HOURS	3,077,230,461	184,265,270	16.7000
296,076,924	11,543,805	25.6481	02 OVERTIME HOURS (INCLUDES LINE 46)	558,753,786	21,785,071	25.6484
18,827,283	1,108,069	16.9910	03 HOLIDAY WORK HOURS	18,921,536	1,113,970	16.9856
1,818,986,159	102,840,939	17.6873	04 WORK HOURS SUBTOTAL	3,654,905,783	207,164,311	17.6425
	146,756		05 STEWARDS DUTY HOURS (NA)		299,384	
26,266,629	775,885	33.8537	06 PENALTY OVERTIME (NA)	48,830,509	1,441,858	33.8663
8,701	341	25.5161	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	14,015	549	25.5282
12,331,255	696,221	17.7116	07 LIMITED DUTY HOURS (NA)	25,013,080	1,412,884	17.7035
16,733,316	925,813	18.0741	08 REHABILITATION WORK HOURS (NA)	33,960,430	1,880,490	18.0593
16,936,698	1,035,555	16.3551	09 TRAINING HOURS	32,227,590	1,947,384	16.5491
1,835,922,857	103,876,494	17.6740	10 TOTAL WORK HOURS	3,687,133,373	209,111,695	17.6323
16,128,345	4,053,276	3.9790	11 SUNDAY PREMIUM (NA HOURS)	32,737,505	8,205,494	3.9897
37,474,170	24,436,841	1.5335	12 NIGHT DIFFERENTIAL (NA HOURS)	75,036,785	48,874,944	1.5352
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	474	57	8.3157
837,988	94,014	8.9134	14 OTHER PREMIUM PAY (NA HOURS)	2,483,530	284,137	8.7406
	3,871,003		15 LEAVE WITHOUT PAY (NA HOURS)		7,645,054	
2,907,058	173,378	16.7671	16 TERMINAL LEAVE	6,654,282	347,786	19.1332
107,253,619	6,251,093	17.1575	17 ANNUAL LEAVE	221,266,363	12,986,086	17.0387
78,542,738	4,547,547	17.2714	18 HOLIDAY LEAVE	78,901,238	4,568,197	17.2718
68,644,409	3,993,822	17.1876	19 SICK LEAVE	142,115,565	8,332,506	17.0555
985,517	59,599	16.5357	20 MILITARY LEAVE	2,178,033	132,971	16.3797
			21 CONVENTION LEAVE			
4,891,431	286,606	17.0667	22 OTHER LEAVE	10,184,322	595,724	17.0957
1,410,120	83,980	16.7911	23 CONTINUATION OF PAY LEAVE	3,487,357	207,034	16.8443
264,634,892	15,396,025	17.1885	24 TOTAL PAID ABSENCE	464,787,160	27,170,304	17.1064
2,154,998,252	119,272,519	18.0678	25 GROSS PAY & TOTAL PAID HOURS	4,262,178,827	236,281,999	18.0385
188,703,415	10,972,018	17.1986	26 LESS TERM, ANN & HOL LEAVE TAKEN	306,821,883	17,902,069	17.1389
1,966,294,837	108,300,501	18.1559	27 BALANCE LINE 25 - LINE 26	3,955,356,944	218,379,930	18.1122
150,374,399	8,856,158	16.9796	28 ANNUAL LEAVE ACCRUED	300,653,408	17,704,048	16.9821
59,890,635	3,471,547	17.2518	29 HOLIDAY LEAVE ACCRUED	119,839,935	6,946,640	17.2514
2,176,559,871	120,628,206	18.0435	30 ACCRUED SALARY COST	4,375,850,287	243,030,618	18.0053
			31 BENEFITS-USPS CONTRIBUTION			
162,410,295			32 HEALTH BENEFITS	327,661,552		
12,245,660			33 LIFE INSURANCE	24,463,242		
162,157,265			34 RETIREMENT	327,863,315		
39,796,967			35 THRIFT SAVINGS PLAN (TSP)	79,755,304		
			36 TSP FIDUCIARY INSURANCE			
80,685,025			37 SOCIAL SECURITY	159,536,441		
30,745,964			38 MEDICARE	60,861,533		
488,041,176			39 PAYROLL BENEFITS SUBTOTAL	980,141,387		
7,131,176			40 UNIFORM ALLOWANCE	12,858,454		
495,172,352			41 TOTAL BENEFITS	992,999,841		
		22.7502	42 (%) BENEFITS/ACCRUED SALARY COST			22.6927
2,671,732,223	103,876,494	25.7202	43 COST OF SAL & BEN PER TOTAL WK HR	5,368,850,128	209,111,695	25.6745
102,980,143			44 LESS OVERTIME PREMIUM PAY	194,219,706		
2,568,752,080	103,876,494	24.7289	45 STR SAL/BEN COST PER TOTAL WK HR	5,174,630,422	209,111,695	24.7457

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

DATE 11-12-97
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
298,352,658	13,119,784	22.7406	01 STRAIGHT TIME HOURS	614,478,416	27,024,151	22.7381
12,936,682	551,094	23.4745	02 OVERTIME HOURS (INCLUDES LINE 46)	28,071,941	1,191,092	23.5682
1,828,828	83,813	21.8203	03 HOLIDAY WORK HOURS	1,876,691	86,042	21.8113
313,118,168	13,754,691	22.7644	04 WORK HOURS SUBTOTAL	644,427,048	28,301,285	22.7702
			05 STEWARDS DUTY HOURS (NA)			
1,058	29	36.4827	06 PENALTY OVERTIME (NA)	377	1	377.0000
7,206,406	333,078	21.6357	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	15,473,036	714,815	21.6462
58,040	2,665	21.7786	07 LIMITED DUTY HOURS (NA)	124,449	5,609	22.1873
302,963	13,850	21.8745	08 REHABILITATION WORK HOURS (NA)	622,827	28,445	21.8958
4,516,514	199,032	22.6924	09 TRAINING HOURS	7,181,682	314,756	22.8166
317,634,682	13,953,723	22.7634	10 TOTAL WORK HOURS	651,608,730	28,616,041	22.7707
827,693	150,403	5.5031	11 SUNDAY PREMIUM (NA HOURS)	1,678,636	304,628	5.5104
2,383,211	1,193,990	1.9960	12 NIGHT DIFFERENTIAL (NA HOURS)	4,855,162	2,430,743	1.9973
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	3		
82	10	8.2000	14 OTHER PREMIUM PAY (NA HOURS)	201	23	8.7391
	100,746		15 LEAVE WITHOUT PAY (NA HOURS)		200,977	
1,329,484	47,847	27.7861	16 TERMINAL LEAVE	3,768,303	121,905	30.9118
17,112,771	745,881	22.9430	17 ANNUAL LEAVE	35,259,607	1,538,623	22.9163
15,201,899	651,180	23.3451	18 HOLIDAY LEAVE	15,360,364	657,265	23.3701
7,851,690	342,163	22.9472	19 SICK LEAVE	16,419,488	715,820	22.9380
117,006	5,154	22.7019	20 MILITARY LEAVE	252,411	11,209	22.5186
6,282	317	19.8170	21 CONVENTION LEAVE	18,029	746	24.1675
728,357	31,747	22.9425	22 OTHER LEAVE	1,611,916	69,845	23.0784
43,844	1,801	24.3442	23 CONTINUATION OF PAY LEAVE	114,553	4,579	25.0170
42,391,333	1,826,090	23.2142	24 TOTAL PAID ABSENCE	72,804,671	3,119,992	23.3348
363,237,001	15,779,813	23.0190	25 GROSS PAY & TOTAL PAID HOURS	730,947,403	31,736,033	23.0320
33,644,154	1,444,908	23.2846	26 LESS TERM, ANN & HOL LEAVE TAKEN	54,388,274	2,317,793	23.4655
329,592,847	14,334,905	22.9923	27 BALANCE LINE 25 - LINE 26	676,559,129	29,418,240	22.9979
28,620,831	1,221,668	23.4276	28 ANNUAL LEAVE ACCRUED	57,231,635	2,442,429	23.4322
11,719,931	504,174	23.2458	29 HOLIDAY LEAVE ACCRUED	23,434,872	1,007,843	23.2525
369,933,609	16,060,747	23.0333	30 ACCRUED SALARY COST	757,225,636	32,868,512	23.0380
			31 BENEFITS-USPS CONTRIBUTION			
24,558,876			32 HEALTH BENEFITS	49,378,015		
2,340,838			33 LIFE INSURANCE	4,699,634		
28,164,834			34 RETIREMENT	56,897,406		
4,054,994			35 THRIFT SAVINGS PLAN (TSP)	8,166,483		
			36 TSP FIDUCIARY INSURANCE			
6,209,590			37 SOCIAL SECURITY	12,673,697		
5,186,440			38 MEDICARE	10,439,693		
70,515,572			39 PAYROLL BENEFITS SUBTOTAL	142,254,928		
39,555			40 UNIFORM ALLOWANCE	69,872		
70,555,127			41 TOTAL BENEFITS	142,324,800		
		19.0723	42 (%) BENEFITS/ACCRUED SALARY COST			18.7955
440,488,736	13,953,723	31.5678	43 COST OF SAL & BEN PER TOTAL WK HR	899,550,436	28,616,041	31.4351
4,308,092			44 LESS OVERTIME PREMIUM PAY	9,348,019		
436,180,644	13,953,723	31.2590	45 STR SAL/BEN COST PER TOTAL WK HR	890,202,417	28,616,041	31.1085

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,745,607	7,449,776	10.1675	01	STRAIGHT TIME HOURS	150,585,048	14,865,289	10.1299
10,752,830	740,463	14.5217	02	OVERTIME HOURS (INCLUDES LINE 46)	20,849,793	1,429,273	14.5876
			03	HOLIDAY WORK HOURS			
86,498,437	8,190,239	10.5611	04	WORK HOURS SUBTOTAL	171,434,841	16,294,562	10.5209
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
58,873	5,668	10.3869	07	LIMITED DUTY HOURS (NA)	136,062	12,920	10.5311
10,845	911	11.9045	08	REHABILITATION WORK HOURS (NA)	26,952	2,219	12.1460
717,770	79,993	8.9729	09	TRAINING HOURS	1,451,879	162,919	8.9116
87,216,207	8,270,232	10.5457	10	TOTAL WORK HOURS	172,886,720	16,457,481	10.5050
			11	SUNDAY PREMIUM (NA HOURS)			
1,440,780	1,909,928	.7543	12	NIGHT DIFFERENTIAL (NA HOURS)	2,880,413	3,822,853	.7534
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
42	7	6.0000	14	OTHER PREMIUM PAY (NA HOURS)	73	14	5.2142
	9,816		15	LEAVE WITHOUT PAY (NA HOURS)		17,537	
116	8	14.5000	16	TERMINAL LEAVE	1,531	8	191.3750
28,720	2,360	12.1694	17	ANNUAL LEAVE	140,456	11,259	12.4749
105	8	13.1250	18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE	1,003	80	12.5375
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,897	160	11.8562	22	OTHER LEAVE	5,261	408	12.8946
23,709	2,295	10.3307	23	CONTINUATION OF PAY LEAVE	78,635	7,387	10.6450
54,547	4,831	11.2910	24	TOTAL PAID ABSENCE	226,991	19,150	11.8533
88,711,576	8,275,063	10.7203	25	GROSS PAY & TOTAL PAID HOURS	175,994,197	16,476,631	10.6814
28,941	2,376	12.1805	26	LESS TERM, ANN & HOL LEAVE TAKEN	142,092	11,275	12.6023
88,682,635	8,272,687	10.7199	27	BALANCE LINE 25 - LINE 26	175,852,105	16,465,356	10.6801
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
88,682,635	8,272,687	10.7199	30	ACCRUED SALARY COST	175,852,105	16,465,356	10.6801
			31	BENEFITS-USPS CONTRIBUTION			
236			32	HEALTH BENEFITS	1,611		
39			33	LIFE INSURANCE	82		
306			34	RETIREMENT	890		
23			35	THRIFT SAVINGS PLAN (TSP)	30		
			36	TSP FIDUCIARY INSURANCE			
5,518,191			37	SOCIAL SECURITY	10,948,622		
1,290,846			38	MEDICARE	2,561,121		
6,809,641			39	PAYROLL BENEFITS SUBTOTAL	13,512,356		
			40	UNIFORM ALLOWANCE			
6,809,641			41	TOTAL BENEFITS	13,512,356		
		7.6786	42	(%) BENEFITS/ACCRUED SALARY COST			7.6839
95,492,276	8,270,232	11.5465	43	COST OF SAL & BEN PER TOTAL WK HR	189,364,461	16,457,481	11.5062
3,580,693			44	LESS OVERTIME PREMIUM PAY	6,942,982		
91,911,583	8,270,232	11.1135	45	STR SAL/BEN COST PER TOTAL WK HR	182,421,479	16,457,481	11.0844

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

DATE 11-12-97
PAGE 1

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
31,996,324	1,240,738	25.7881	01	STRAIGHT TIME HOURS	66,481,392	2,581,841	25.7496
195,542	6,921	28.2534	02	OVERTIME HOURS (INCLUDES LINE 46)	514,391	18,293	28.1195
1,619	74	21.8783	03	HOLIDAY WORK HOURS	1,804	82	22.0000
32,193,485	1,247,733	25.8015	04	WORK HOURS SUBTOTAL	66,997,587	2,600,216	25.7661
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,275	777	20.9459	07	LIMITED DUTY HOURS (NA)	173	8	21.6250
5,850	246	23.7804	08	REHABILITATION WORK HOURS (NA)	26,534	1,264	20.9920
688,279	26,815	25.6676	09	TRAINING HOURS	14,473	632	22.9003
32,881,764	1,274,548	25.7987	10	TOTAL WORK HOURS	1,028,789	40,022	25.7055
			11	SUNDAY PREMIUM (NA HOURS)	68,026,376	2,640,238	25.7652
			12	NIGHT DIFFERENTIAL (NA HOURS)	277	46	6.0217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,208	516	2.3410
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,976		15	LEAVE WITHOUT PAY (NA HOURS)		12,878	
251,013	8,998	27.8965	16	TERMINAL LEAVE	656,685	19,858	33.0690
1,956,303	72,960	26.8133	17	ANNUAL LEAVE	3,676,038	136,906	26.8508
1,690,377	62,312	27.1276	18	HOLIDAY LEAVE	1,713,088	63,128	27.1367
758,124	27,908	27.1651	19	SICK LEAVE	1,576,351	57,794	27.2753
4,831	184	26.2554	20	MILITARY LEAVE	16,225	616	26.3392
1,415	56	25.2678	21	CONVENTION LEAVE	9,853	348	28.3132
62,547	2,325	26.9019	22	OTHER LEAVE	116,683	4,256	27.4161
7,278	256	28.4296	23	CONTINUATION OF PAY LEAVE	15,591	544	28.6599
4,731,888	174,999	27.0395	24	TOTAL PAID ABSENCE	7,780,514	283,450	27.4493
37,613,652	1,449,547	25.9485	25	GROSS PAY & TOTAL PAID HOURS	75,808,375	2,923,688	25.9290
3,897,693	144,270	27.0166	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,045,811	219,892	27.4944
33,715,959	1,305,277	25.8305	27	BALANCE LINE 25 - LINE 26	69,762,564	2,703,796	25.8017
3,296,407	121,504	27.1300	28	ANNUAL LEAVE ACCRUED	6,594,851	243,042	27.1346
1,293,872	47,815	27.0599	29	HOLIDAY LEAVE ACCRUED	2,588,611	95,645	27.0647
38,306,238	1,474,596	25.9774	30	ACCRUED SALARY COST	78,946,026	3,042,483	25.9478
			31	BENEFITS-USPS CONTRIBUTION			
2,452,680			32	HEALTH BENEFITS	4,940,558		
250,291			33	LIFE INSURANCE	502,651		
2,767,414			34	RETIREMENT	5,574,165		
193,039			35	THRIFT SAVINGS PLAN (TSP)	392,492		
			36	TSP FIDUCIARY INSURANCE			
284,990			37	SOCIAL SECURITY	582,262		
538,539			38	MEDICARE	1,085,706		
6,486,953			39	PAYROLL BENEFITS SUBTOTAL	13,077,834		
6,249			40	UNIFORM ALLOWANCE	10,916		
6,493,202			41	TOTAL BENEFITS	13,088,750		
		16.9507	42	(%) BENEFITS/ACCRUED SALARY COST			16.5793
44,799,440	1,274,548	35.1492	43	COST OF SAL & BEN PER TOTAL WK HR	92,034,776	2,640,238	34.8585
65,115			44	LESS OVERTIME PREMIUM PAY	171,292		
44,734,325	1,274,548	35.0981	45	STR SAL/BEN COST PER TOTAL WK HR	91,863,484	2,640,238	34.7936

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,028,293	1,130,449	21.2555	01	STRAIGHT TIME HOURS	49,613,972	2,331,867	21.2765
565,212	18,709	30.2107	02	OVERTIME HOURS (INCLUDES LINE 46)	1,300,207	42,983	30.2493
10,809	511	21.1526	03	HOLIDAY WORK HOURS	10,762	509	21.1434
24,604,314	1,149,669	21.4012	04	WORK HOURS SUBTOTAL	50,924,941	2,375,359	21.4388
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	513	26	19.7307
			07	LIMITED DUTY HOURS (NA)			
3,879	175	22.1657	08	REHABILITATION WORK HOURS (NA)	8,331	356	23.4016
615,972	28,350	21.7274	09	TRAINING HOURS	819,710	37,731	21.7251
25,220,286	1,178,019	21.4090	10	TOTAL WORK HOURS	51,744,651	2,413,090	21.4433
37	8	4.6250	11	SUNDAY PREMIUM (NA HOURS)	184	40	4.6000
248	126	1.9682	12	NIGHT DIFFERENTIAL (NA HOURS)	1,014	516	1.9651
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	7,972		15	LEAVE WITHOUT PAY (NA HOURS)		16,672	
113,718	5,417	20.9928	16	TERMINAL LEAVE	371,130	15,210	24.4003
2,090,639	96,807	21.5959	17	ANNUAL LEAVE	4,107,594	190,983	21.5076
1,419,326	65,792	21.5729	18	HOLIDAY LEAVE	1,436,193	66,568	21.5748
821,367	38,188	21.5085	19	SICK LEAVE	1,683,882	77,897	21.6167
4,589	208	22.0625	20	MILITARY LEAVE	9,558	438	21.8219
179	8	22.3750	21	CONVENTION LEAVE	3,413	145	23.5379
72,287	3,288	21.9850	22	OTHER LEAVE	146,225	6,688	21.8637
3,319	160	20.7437	23	CONTINUATION OF PAY LEAVE	1,172-	33-	35.5151
4,525,424	209,868	21.5631	24	TOTAL PAID ABSENCE	7,756,823	357,896	21.6733
29,745,995	1,387,887	21.4325	25	GROSS PAY & TOTAL PAID HOURS	59,502,672	2,770,986	21.4734
3,623,683	168,016	21.5674	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,914,917	272,761	21.6853
26,122,312	1,219,871	21.4139	27	BALANCE LINE 25 - LINE 26	53,587,755	2,498,225	21.4503
2,756,312	127,549	21.6098	28	ANNUAL LEAVE ACCRUED	5,508,090	254,832	21.6145
1,109,105	51,514	21.5301	29	HOLIDAY LEAVE ACCRUED	2,216,917	102,945	21.5349
29,987,729	1,398,934	21.4361	30	ACCRUED SALARY COST	61,312,762	2,856,002	21.4680
			31	BENEFITS-USPS CONTRIBUTION			
2,261,854			32	HEALTH BENEFITS	4,504,050		
198,036			33	LIFE INSURANCE	393,865		
2,229,201			34	RETIREMENT	4,453,816		
235,731			35	THRIFT SAVINGS PLAN (TSP)	469,447		
			36	TSP FIDUCIARY INSURANCE			
357,507			37	SOCIAL SECURITY	718,705		
424,079			38	MEDICARE	848,805		
5,706,408			39	PAYROLL BENEFITS SUBTOTAL	11,388,688		
24,296			40	UNIFORM ALLOWANCE	42,728		
5,730,704			41	TOTAL BENEFITS	11,431,416		
		19.1101	42	(%) BENEFITS/ACCRUED SALARY COST			18.6444
35,718,433	1,178,019	30.3207	43	COST OF SAL & BEN PER TOTAL WK HR	72,744,178	2,413,090	30.1456
188,216			44	LESS OVERTIME PREMIUM PAY	432,969		
35,530,217	1,178,019	30.1609	45	STR SAL/BEN COST PER TOTAL WK HR	72,311,209	2,413,090	29.9662

TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
21,729,083	1,181,754	18.3871	01 STRAIGHT TIME HOURS	44,458,704	2,415,516	18.4054
377,619	13,791	27.3815	02 OVERTIME HOURS (INCLUDES LINE 46)	911,534	33,214	27.4442
4,094	208	19.6826	03 HOLIDAY WORK HOURS	4,273	216	19.7824
22,110,796	1,195,753	18.4911	04 WORK HOURS SUBTOTAL	45,374,511	2,448,946	18.5281
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1		
11,623	542	21.4446	07 LIMITED DUTY HOURS (NA)	718	34	21.1176
462,778	24,171	19.1460	08 REHABILITATION WORK HOURS (NA)	23,322	1,079	21.6144
22,573,574	1,219,924	18.5040	09 TRAINING HOURS	597,836	31,222	19.1479
			10 TOTAL WORK HOURS	45,972,347	2,480,168	18.5359
43	19	2.2631	11 SUNDAY PREMIUM (NA HOURS)	807	144	5.6041
			12 NIGHT DIFFERENTIAL (NA HOURS)	1,211	590	2.0525
40	4	10.0000	13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	9,538		14 OTHER PREMIUM PAY (NA HOURS)	68	7	9.7142
94,134	4,565	20.6208	15 LEAVE WITHOUT PAY (NA HOURS)		17,266	
1,873,467	99,276	18.8712	16 TERMINAL LEAVE	230,841	9,336	24.7258
1,268,934	67,588	18.7745	17 ANNUAL LEAVE	3,913,991	207,920	18.8245
849,276	44,921	18.9059	18 HOLIDAY LEAVE	1,282,683	68,283	18.7848
4,256	224	19.0000	19 SICK LEAVE	1,683,868	89,978	18.7142
4,328	232	18.6551	20 MILITARY LEAVE	9,878	504	19.5992
53,139	2,863	18.5606	21 CONVENTION LEAVE	4,255	224	18.9955
3,658	170	21.5176	22 OTHER LEAVE	111,032	5,937	18.7017
4,151,192	219,839	18.8828	23 CONTINUATION OF PAY LEAVE	4,457	208	21.4278
26,724,849	1,439,763	18.5619	24 TOTAL PAID ABSENCE	7,241,005	382,390	18.9361
3,236,535	171,429	18.8797	25 GROSS PAY & TOTAL PAID HOURS	53,215,438	2,862,558	18.5901
23,488,314	1,268,334	18.5190	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,427,515	285,539	19.0079
2,420,517	128,622	18.8188	27 BALANCE LINE 25 - LINE 26	47,787,923	2,577,019	18.5438
997,031	53,143	18.7612	28 ANNUAL LEAVE ACCRUED	4,846,422	257,560	18.8166
26,905,862	1,450,099	18.5545	29 HOLIDAY LEAVE ACCRUED	1,995,562	106,360	18.7623
			30 ACCRUED SALARY COST	54,629,907	2,940,939	18.5756
2,248,128			31 BENEFITS-USPS CONTRIBUTION			
176,300			32 HEALTH BENEFITS	4,457,667		
2,076,417			33 LIFE INSURANCE	349,610		
306,223			34 RETIREMENT	4,141,598		
			35 THRIFT SAVINGS PLAN (TSP)	606,783		
500,260			36 TSP FIDUCIARY INSURANCE			
380,163			37 SOCIAL SECURITY	994,537		
5,687,491			38 MEDICARE	757,502		
465			39 PAYROLL BENEFITS SUBTOTAL	11,307,697		
5,687,956			40 UNIFORM ALLOWANCE	465		
			41 TOTAL BENEFITS	11,308,162		
		21.1402	42 (%) BENEFITS/ACCRUED SALARY COST			20.6995
32,593,818	1,219,924	26.7179	43 COST OF SAL & BEN PER TOTAL WK HR	65,938,069	2,480,168	26.5861
125,747			44 LESS OVERTIME PREMIUM PAY	303,541		
32,468,071	1,219,924	26.6148	45 STR SAL/BEN COST PER TOTAL WK HR	65,634,528	2,480,168	26.4637

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,085,271	150,787	13.8292	01	STRAIGHT TIME HOURS	4,267,781	308,516	13.8332
9,721	416	23.3677	02	OVERTIME HOURS (INCLUDES LINE 46)	28,792	1,236	23.2944
276	17	16.2352	03	HOLIDAY WORK HOURS	228	13	17.5384
2,095,268	151,220	13.8557	04	WORK HOURS SUBTOTAL	4,296,801	309,765	13.8711
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,973	2,919	17.4624	09	TRAINING HOURS	63,475	3,622	17.5248
2,146,241	154,139	13.9240	10	TOTAL WORK HOURS	4,360,276	313,387	13.9133
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
42	6	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	42	6	7.0000
	1,062		15	LEAVE WITHOUT PAY (NA HOURS)		2,135	
7,209	546	13.2032	16	TERMINAL LEAVE	35,855	1,869	19.1840
153,962	10,458	14.7219	17	ANNUAL LEAVE	320,865	22,002	14.5834
97,737	6,700	14.5876	18	HOLIDAY LEAVE	99,616	6,801	14.6472
47,628	3,226	14.7637	19	SICK LEAVE	104,837	7,128	14.7077
			20	MILITARY LEAVE			
360	21	17.1428	21	CONVENTION LEAVE	508	29	17.5172
13,682	1,002	13.6546	22	OTHER LEAVE	22,740	1,619	14.0457
61	5	12.2000	23	CONTINUATION OF PAY LEAVE	378	29	13.0344
320,639	21,958	14.6023	24	TOTAL PAID ABSENCE	584,799	39,477	14.8136
2,466,922	176,097	14.0088	25	GROSS PAY & TOTAL PAID HOURS	4,945,117	352,864	14.0142
258,908	17,704	14.6242	26	LESS TERM, ANN & HOL LEAVE TAKEN	456,336	30,672	14.8779
2,208,014	158,393	13.9400	27	BALANCE LINE 25 - LINE 26	4,488,781	322,192	13.9320
195,485	13,378	14.6124	28	ANNUAL LEAVE ACCRUED	392,715	26,913	14.5920
82,368	5,685	14.4886	29	HOLIDAY LEAVE ACCRUED	164,678	11,364	14.4912
2,485,867	177,456	14.0083	30	ACCRUED SALARY COST	5,046,174	360,469	13.9989
			31	BENEFITS-USPS CONTRIBUTION			
307,017			32	HEALTH BENEFITS	613,771		
15,884			33	LIFE INSURANCE	31,638		
197,973			34	RETIREMENT	396,259		
36,221			35	THRIFT SAVINGS PLAN (TSP)	71,682		
			36	TSP FIDUCIARY INSURANCE			
72,208			37	SOCIAL SECURITY	144,078		
34,694			38	MEDICARE	69,573		
663,997			39	PAYROLL BENEFITS SUBTOTAL	1,327,001		
			40	UNIFORM ALLOWANCE			
663,997			41	TOTAL BENEFITS	1,327,001		
		26.7108	42	(%) BENEFITS/ACCRUED SALARY COST			26.2971
3,149,864	154,139	20.4352	43	COST OF SAL & BEN PER TOTAL WK HR	6,373,175	313,387	20.3364
3,237			44	LESS OVERTIME PREMIUM PAY	9,588		
3,146,627	154,139	20.4142	45	STR SAL/BEN COST PER TOTAL WK HR	6,363,587	313,387	20.3058

TITLE: POSTMASTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
79,838,971	3,703,728	21.5563	01	STRAIGHT TIME HOURS	164,821,849	7,637,740	21.5799
1,148,094	39,837	28.8197	02	OVERTIME HOURS (INCLUDES LINE 46)	2,754,924	95,726	28.7792
16,798	810	20.7382	03	HOLIDAY WORK HOURS	17,067	820	20.8134
81,003,863	3,744,375	21.6334	04	WORK HOURS SUBTOTAL	167,593,840	7,734,286	21.6689
			05	STEWARDS DUTY HOURS (NA)	1		
			06	PENALTY OVERTIME (NA)	1,404	68	20.6470
16,275	777	20.9459	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	26,534	1,264	20.9920
21,352	963	22.1723	07	LIMITED DUTY HOURS (NA)	46,126	2,067	22.3154
1,818,002	82,255	22.1020	08	REHABILITATION WORK HOURS (NA)	2,509,810	112,597	22.2902
82,821,865	3,826,630	21.6435	09	TRAINING HOURS	170,103,650	7,846,883	21.6778
37	8	4.6250	10	TOTAL WORK HOURS	1,268	230	5.5130
291	145	2.0068	11	SUNDAY PREMIUM (NA HOURS)	3,433	1,622	2.1165
			12	NIGHT DIFFERENTIAL (NA HOURS)			
82	10	8.2000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	110	13	8.4615
	24,548		14	OTHER PREMIUM PAY (NA HOURS)		48,951	
466,074	19,526	23.8694	15	LEAVE WITHOUT PAY (NA HOURS)	1,294,511	46,273	27.9755
6,074,371	279,501	21.7329	16	TERMINAL LEAVE	12,018,488	557,811	21.5458
4,476,374	202,392	22.1173	17	ANNUAL LEAVE	4,531,580	204,780	22.1290
2,476,395	114,243	21.6765	18	HOLIDAY LEAVE	5,048,938	232,797	21.6881
13,676	616	22.2012	19	SICK LEAVE	35,661	1,558	22.8889
6,282	317	19.8170	20	MILITARY LEAVE	18,029	746	24.1675
201,655	9,478	21.2761	21	CONVENTION LEAVE	396,680	18,500	21.4421
14,316	591	24.2233	22	OTHER LEAVE	19,254	749	25.7062
13,729,143	626,664	21.9083	23	CONTINUATION OF PAY LEAVE	23,363,141	1,063,214	21.9740
96,551,418	4,453,294	21.6808	24	TOTAL PAID ABSENCE	193,471,602	8,910,097	21.7137
11,016,819	501,419	21.9712	25	GROSS PAY & TOTAL PAID HOURS	17,844,579	808,864	22.0612
85,534,599	3,951,875	21.6440	26	LESS TERM, ANN & HOL LEAVE TAKEN	175,627,023	8,101,233	21.6790
8,668,721	391,053	22.1676	27	BALANCE LINE 25 - LINE 26	17,342,078	782,347	22.1667
3,482,376	158,157	22.0184	28	ANNUAL LEAVE ACCRUED	6,965,768	316,314	22.0216
97,685,696	4,501,085	21.7026	29	HOLIDAY LEAVE ACCRUED	199,934,869	9,199,894	21.7323
			30	ACCRUED SALARY COST			
7,269,679			31	BENEFITS-USPS CONTRIBUTION	14,516,046		
640,511			32	HEALTH BENEFITS	1,277,764		
7,271,005			33	LIFE INSURANCE	14,565,838		
771,214			34	RETIREMENT	1,540,404		
			35	THRIFT SAVINGS PLAN (TSP)			
1,214,965			36	TSP FIDUCIARY INSURANCE	2,439,582		
1,377,475			37	SOCIAL SECURITY	2,761,586		
18,544,849			38	MEDICARE	37,101,220		
31,010			39	PAYROLL BENEFITS SUBTOTAL	54,109		
18,575,859			40	UNIFORM ALLOWANCE	37,155,329		
		19.0159	41	TOTAL BENEFITS			18.5837
116,261,555	3,826,630	30.3822	42	(%) BENEFITS/ACCRUED SALARY COST	237,090,198	7,846,883	30.2145
382,315			43	COST OF SAL & BEN PER TOTAL WK HR	917,390		
115,879,240	3,826,630	30.2823	44	LESS OVERTIME PREMIUM PAY	236,172,808	7,846,883	30.0976
			45	STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,034,757	503,061	10.0082	01	STRAIGHT TIME HOURS	10,395,104	1,037,754	10.0169
73,429	4,756	15.4392	02	OVERTIME HOURS (INCLUDES LINE 46)	205,759	13,262	15.5149
			03	HOLIDAY WORK HOURS			
5,108,186	507,817	10.0591	04	WORK HOURS SUBTOTAL	10,600,863	1,051,016	10.0863
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
48,728	6,615	7.3662	09	TRAINING HOURS	91,278	12,425	7.3463
5,156,914	514,432	10.0244	10	TOTAL WORK HOURS	10,692,141	1,063,441	10.0542
			11	SUNDAY PREMIUM (NA HOURS)			
201	267	.7528	12	NIGHT DIFFERENTIAL (NA HOURS)	654	893	.7323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		18	
			16	TERMINAL LEAVE	164		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
392	33	11.8787	22	OTHER LEAVE	443	37	11.9729
			23	CONTINUATION OF PAY LEAVE	88	7	12.5714
392	33	11.8787	24	TOTAL PAID ABSENCE	695	44	15.7954
5,157,507	514,465	10.0249	25	GROSS PAY & TOTAL PAID HOURS	10,693,490	1,063,485	10.0551
			26	LESS TERM, ANN & HOL LEAVE TAKEN	164		
5,157,507	514,465	10.0249	27	BALANCE LINE 25 - LINE 26	10,693,326	1,063,485	10.0549
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,157,507	514,465	10.0249	30	ACCRUED SALARY COST	10,693,326	1,063,485	10.0549
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	34-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
322,888			37	SOCIAL SECURITY	669,479		
75,606			38	MEDICARE	156,758		
398,494			39	PAYROLL BENEFITS SUBTOTAL	826,200		
			40	UNIFORM ALLOWANCE			
398,494			41	TOTAL BENEFITS	826,200		
		7.7264	42	(%) BENEFITS/ACCRUED SALARY COST			7.7263
5,556,001	514,432	10.8002	43	COST OF SAL & BEN PER TOTAL WK HR	11,519,526	1,063,441	10.8323
24,452			44	LESS OVERTIME PREMIUM PAY	68,518		
5,531,549	514,432	10.7527	45	STR SAL/BEN COST PER TOTAL WK HR	11,451,008	1,063,441	10.7678

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,303,390	1,609,527	22.5553	01 STRAIGHT TIME HOURS	73,944,551	3,276,398	22.5688
375,221	12,966	28.9388	02 OVERTIME HOURS (INCLUDES LINE 46)	784,039	27,229	28.7942
48,183	2,339	20.5998	03 HOLIDAY WORK HOURS	49,412	2,395	20.6313
36,726,794	1,624,832	22.6034	04 WORK HOURS SUBTOTAL	74,778,002	3,306,022	22.6187
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
3,563	169	21.0828	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	29,702	1,363	21.7916
1,976	129	15.3178	07 LIMITED DUTY HOURS (NA)	2,209	135	16.3629
151,882	6,938	21.8913	08 REHABILITATION WORK HOURS (NA)	306,205	13,987	21.8921
362,042	15,873	22.8086	09 TRAINING HOURS	676,854	29,762	22.7422
37,088,836	1,640,705	22.6054	10 TOTAL WORK HOURS	75,454,856	3,335,784	22.6198
43,206	8,071	5.3532	11 SUNDAY PREMIUM (NA HOURS)	88,858	16,587	5.3570
126,023	63,618	1.9809	12 NIGHT DIFFERENTIAL (NA HOURS)	258,142	130,388	1.9797
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	15,586		14 OTHER PREMIUM PAY (NA HOURS)	55	6	9.1666
54,703	2,311	23.6707	15 LEAVE WITHOUT PAY (NA HOURS)		30,204	
1,906,031	84,146	22.6514	16 TERMINAL LEAVE	214,202	7,009	30.5609
2,053,882	90,628	22.6627	17 ANNUAL LEAVE	4,232,676	186,550	22.6892
875,996	39,069	22.4217	18 HOLIDAY LEAVE	2,064,219	90,980	22.6887
8,086	338	23.9230	19 SICK LEAVE	1,888,138	84,798	22.2663
			20 MILITARY LEAVE	19,604	851	23.0364
64,464	2,889	22.3136	21 CONVENTION LEAVE			
2,881	126	22.8650	22 OTHER LEAVE	155,852	6,976	22.3411
4,966,043	219,507	22.6236	23 CONTINUATION OF PAY LEAVE	24,640	913	26.9879
42,224,108	1,860,212	22.6985	24 TOTAL PAID ABSENCE	8,599,331	378,077	22.7449
4,014,616	177,085	22.6705	25 GROSS PAY & TOTAL PAID HOURS	84,401,242	3,713,861	22.7260
38,209,492	1,683,127	22.7014	26 LESS TERM, ANN & HOL LEAVE TAKEN	6,511,097	284,539	22.8829
3,813,921	167,966	22.7065	27 BALANCE LINE 25 - LINE 26	77,890,145	3,429,322	22.7129
1,577,777	69,914	22.5673	28 ANNUAL LEAVE ACCRUED	7,622,833	335,604	22.7137
43,601,190	1,921,007	22.6970	29 HOLIDAY LEAVE ACCRUED	3,153,609	139,693	22.5752
			30 ACCRUED SALARY COST	88,666,587	3,904,619	22.7081
2,797,769			31 BENEFITS-USPS CONTRIBUTION			
281,220			32 HEALTH BENEFITS	5,591,556		
3,337,697			33 LIFE INSURANCE	561,676		
490,640			34 RETIREMENT	6,702,323		
			35 THRIFT SAVINGS PLAN (TSP)	977,371		
698,940			36 TSP FIDUCIARY INSURANCE			
601,450			37 SOCIAL SECURITY	1,393,451		
8,207,716			38 MEDICARE	1,203,054		
527			39 PAYROLL BENEFITS SUBTOTAL	16,429,431		
8,208,243			40 UNIFORM ALLOWANCE	847		
			41 TOTAL BENEFITS	16,430,278		
		18.8257	42 (%) BENEFITS/ACCRUED SALARY COST			18.5304
51,809,433	1,640,705	31.5775	43 COST OF SAL & BEN PER TOTAL WK HR	105,096,865	3,335,784	31.5058
124,949			44 LESS OVERTIME PREMIUM PAY	261,085		
51,684,484	1,640,705	31.5013	45 STR SAL/BEN COST PER TOTAL WK HR	104,835,780	3,335,784	31.4276

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
126,827,253	5,853,322	21.6675	01	STRAIGHT TIME HOURS	262,151,645	12,114,780	21.6389
10,782,400	471,644	22.8613	02	OVERTIME HOURS (INCLUDES LINE 46)	23,256,370	1,014,477	22.9244
1,587,668	72,661	21.8503	03	HOLIDAY WORK HOURS	1,630,830	74,680	21.8375
139,197,321	6,397,627	21.7576	04	WORK HOURS SUBTOTAL	287,038,845	13,203,937	21.7388
			05	STEWARDS DUTY HOURS (NA)			
1,058	29	36.4827	06	PENALTY OVERTIME (NA)	67	7-	9.5714-
6,789,365	314,288	21.6023	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,624,911	676,691	21.6123
39,789	1,759	22.6202	07	LIMITED DUTY HOURS (NA)	95,511	4,202	22.7298
77,374	3,401	22.7503	08	REHABILITATION WORK HOURS (NA)	163,077	7,170	22.7443
1,979,440	86,130	22.9820	09	TRAINING HOURS	3,356,783	146,082	22.9787
141,176,761	6,483,757	21.7739	10	TOTAL WORK HOURS	290,395,628	13,350,019	21.7524
661,855	120,196	5.5064	11	SUNDAY PREMIUM (NA HOURS)	1,343,247	243,731	5.5111
2,014,732	1,010,930	1.9929	12	NIGHT DIFFERENTIAL (NA HOURS)	4,100,854	2,056,594	1.9940
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
			14	OTHER PREMIUM PAY (NA HOURS)	16	2	8.0000
	48,615		15	LEAVE WITHOUT PAY (NA HOURS)		97,414	
367,226	14,754	24.8899	16	TERMINAL LEAVE	1,173,260	41,528	28.2522
6,545,501	284,801	22.9827	17	ANNUAL LEAVE	13,438,459	582,068	23.0874
5,923,656	256,274	23.1145	18	HOLIDAY LEAVE	5,979,048	258,536	23.1265
3,171,776	137,645	23.0431	19	SICK LEAVE	6,699,260	289,665	23.1276
63,093	2,920	21.6071	20	MILITARY LEAVE	140,491	6,496	21.6273
			21	CONVENTION LEAVE			
299,137	13,033	22.9522	22	OTHER LEAVE	716,705	31,075	23.0637
12,685	539	23.5343	23	CONTINUATION OF PAY LEAVE	39,613	1,756	22.5586
16,383,074	709,966	23.0758	24	TOTAL PAID ABSENCE	28,186,836	1,211,124	23.2732
160,236,422	7,193,723	22.2744	25	GROSS PAY & TOTAL PAID HOURS	324,026,584	14,561,143	22.2528
12,836,383	555,829	23.0941	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,590,767	882,132	23.3420
147,400,039	6,637,894	22.2058	27	BALANCE LINE 25 - LINE 26	303,435,817	13,679,011	22.1825
11,000,971	473,071	23.2543	28	ANNUAL LEAVE ACCRUED	22,001,254	945,733	23.2637
4,558,071	197,866	23.0361	29	HOLIDAY LEAVE ACCRUED	9,115,582	395,531	23.0464
162,959,081	7,308,831	22.2961	30	ACCRUED SALARY COST	334,552,653	15,020,275	22.2734
			31	BENEFITS-USPS CONTRIBUTION			
10,893,294			32	HEALTH BENEFITS	22,048,236		
989,933			33	LIFE INSURANCE	2,000,039		
12,048,738			34	RETIREMENT	24,539,258		
2,103,085			35	THRIFT SAVINGS PLAN (TSP)	4,266,157		
			36	TSP FIDUCIARY INSURANCE			
3,551,444			37	SOCIAL SECURITY	7,190,293		
2,288,283			38	MEDICARE	4,627,396		
31,874,777			39	PAYROLL BENEFITS SUBTOTAL	64,671,379		
118			40	UNIFORM ALLOWANCE	411		
31,874,895			41	TOTAL BENEFITS	64,671,790		
		19.5600	42	(%) BENEFITS/ACCRUED SALARY COST			19.3308
194,833,976	6,483,757	30.0495	43	COST OF SAL & BEN PER TOTAL WK HR	399,224,443	13,350,019	29.9044
3,590,716			44	LESS OVERTIME PREMIUM PAY	7,744,382		
191,243,260	6,483,757	29.4957	45	STR SAL/BEN COST PER TOTAL WK HR	391,480,061	13,350,019	29.3243

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
456,489	22,996	19.8508	01 STRAIGHT TIME HOURS	929,410	46,815	19.8528
27,927	931	29.9967	02 OVERTIME HOURS (INCLUDES LINE 46)	47,987	1,600	29.9918
2,261	112	20.1875	03 HOLIDAY WORK HOURS	2,261	112	20.1875
486,677	24,039	20.2453	04 WORK HOURS SUBTOTAL	979,658	48,527	20.1878
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
21	1	21.0000	07 LIMITED DUTY HOURS (NA)	21	1	21.0000
			08 REHABILITATION WORK HOURS (NA)			
5,793	280	20.6892	09 TRAINING HOURS	17,394	823	21.1348
492,470	24,319	20.2504	10 TOTAL WORK HOURS	997,052	49,350	20.2036
2,209	442	4.9977	11 SUNDAY PREMIUM (NA HOURS)	4,595	920	4.9945
20,595	10,462	1.9685	12 NIGHT DIFFERENTIAL (NA HOURS)	42,199	21,427	1.9694
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
493	53	9.3018	14 OTHER PREMIUM PAY (NA HOURS)	1,927	197	9.7817
	1,043		15 LEAVE WITHOUT PAY (NA HOURS)		2,303	
27,744	1,383	20.0607	16 TERMINAL LEAVE	384-	19-	20.2105
27,472	1,382	19.8784	17 ANNUAL LEAVE	61,308	3,089	19.8471
26,970	1,340	20.1268	18 HOLIDAY LEAVE	27,480	1,382	19.8842
			19 SICK LEAVE	54,616	2,705	20.1907
			20 MILITARY LEAVE	336	16	21.0000
			21 CONVENTION LEAVE			
168	8	21.0000	22 OTHER LEAVE	1,040	52	20.0000
			23 CONTINUATION OF PAY LEAVE	17	1	17.0000
82,354	4,113	20.0228	24 TOTAL PAID ABSENCE	144,413	7,226	19.9851
598,121	28,432	21.0368	25 GROSS PAY & TOTAL PAID HOURS	1,190,186	56,576	21.0369
55,216	2,765	19.9696	26 LESS TERM, ANN & HOL LEAVE TAKEN	88,404	4,452	19.8571
542,905	25,667	21.1518	27 BALANCE LINE 25 - LINE 26	1,101,782	52,124	21.1377
42,330	2,116	20.0047	28 ANNUAL LEAVE ACCRUED	84,861	4,242	20.0049
21,224	1,069	19.8540	29 HOLIDAY LEAVE ACCRUED	42,514	2,141	19.8570
606,459	28,852	21.0196	30 ACCRUED SALARY COST	1,229,157	58,507	21.0087
			31 BENEFITS-USPS CONTRIBUTION			
34,327			32 HEALTH BENEFITS	68,731		
3,741			33 LIFE INSURANCE	7,527		
55,109			34 RETIREMENT	111,713		
17,890			35 THRIFT SAVINGS PLAN (TSP)	35,918		
			36 TSP FIDUCIARY INSURANCE			
29,137			37 SOCIAL SECURITY	57,870		
8,562			38 MEDICARE	17,043		
148,766			39 PAYROLL BENEFITS SUBTOTAL	298,802		
5,263			40 UNIFORM ALLOWANCE	9,499		
154,029			41 TOTAL BENEFITS	308,301		
		25.3980	42 (%) BENEFITS/ACCRUED SALARY COST			25.0823
760,488	24,319	31.2713	43 COST OF SAL & BEN PER TOTAL WK HR	1,537,458	49,350	31.1541
9,300			44 LESS OVERTIME PREMIUM PAY	15,980		
751,188	24,319	30.8889	45 STR SAL/BEN COST PER TOTAL WK HR	1,521,478	49,350	30.8303

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07 97

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,752	1,724	18.9976	01	STRAIGHT TIME HOURS	64,205	3,386	18.9619
1,578	57	27.6842	02	OVERTIME HOURS (INCLUDES LINE 46)	2,181	78	27.9615
			03	HOLIDAY WORK HOURS			
34,330	1,781	19.2756	04	WORK HOURS SUBTOTAL	66,386	3,464	19.1645
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,166	63	18.5079	08	REHABILITATION WORK HOURS (NA)	2,499	135	18.5111
627	32	19.5937	09	TRAINING HOURS	1,140	56	20.3571
34,957	1,813	19.2813	10	TOTAL WORK HOURS	67,526	3,520	19.1835
716	152	4.7105	11	SUNDAY PREMIUM (NA HOURS)	1,532	327	4.6850
886	465	1.9053	12	NIGHT DIFFERENTIAL (NA HOURS)	1,785	937	1.9050
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		19	
			16	TERMINAL LEAVE			
699	36	19.4166	17	ANNUAL LEAVE	2,850	146	19.5205
			18	HOLIDAY LEAVE			
1,381	72	19.1805	19	SICK LEAVE	1,419	74	19.1756
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,080	108	19.2592	24	TOTAL PAID ABSENCE	4,269	220	19.4045
38,639	1,921	20.1140	25	GROSS PAY & TOTAL PAID HOURS	75,112	3,740	20.0834
699	36	19.4166	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,850	146	19.5205
37,940	1,885	20.1273	27	BALANCE LINE 25 - LINE 26	72,262	3,594	20.1062
2,060	112	18.3928	28	ANNUAL LEAVE ACCRUED	4,029	219	18.3972
			29	HOLIDAY LEAVE ACCRUED			
40,000	1,997	20.0300	30	ACCRUED SALARY COST	76,291	3,813	20.0081
			31	BENEFITS-USPS CONTRIBUTION			
2,964			32	HEALTH BENEFITS	5,630		
288			33	LIFE INSURANCE	559		
3,877			34	RETIREMENT	7,743		
860			35	THRIFT SAVINGS PLAN (TSP)	1,700		
			36	TSP FIDUCIARY INSURANCE			
2,300			37	SOCIAL SECURITY	4,501		
554			38	MEDICARE	1,078		
10,843			39	PAYROLL BENEFITS SUBTOTAL	21,211		
			40	UNIFORM ALLOWANCE	96		
10,843			41	TOTAL BENEFITS	21,307		
		27.1075	42	(%) BENEFITS/ACCRUED SALARY COST			27.9285
50,843	1,813	28.0435	43	COST OF SAL & BEN PER TOTAL WK HR	97,598	3,520	27.7267
525			44	LESS OVERTIME PREMIUM PAY	726		
50,318	1,813	27.7539	45	STR SAL/BEN COST PER TOTAL WK HR	96,872	3,520	27.5204

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

DATE 11-12-97
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TITLE: NURSES, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
489,241	24,720	19.7913	01 STRAIGHT TIME HOURS	993,615	50,201	19.7927
29,505	988	29.8633	02 OVERTIME HOURS (INCLUDES LINE 46)	50,168	1,678	29.8974
2,261	112	20.1875	03 HOLIDAY WORK HOURS	2,261	112	20.1875
521,007	25,820	20.1784	04 WORK HOURS SUBTOTAL	1,046,044	51,991	20.1197
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
21	1	21.0000	07 LIMITED DUTY HOURS (NA)	21	1	21.0000
1,166	63	18.5079	08 REHABILITATION WORK HOURS (NA)	2,499	135	18.5111
6,420	312	20.5769	09 TRAINING HOURS	18,534	879	21.0853
527,427	26,132	20.1831	10 TOTAL WORK HOURS	1,064,578	52,870	20.1357
2,925	594	4.9242	11 SUNDAY PREMIUM (NA HOURS)	6,127	1,247	4.9133
21,481	10,927	1.9658	12 NIGHT DIFFERENTIAL (NA HOURS)	43,984	22,364	1.9667
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
493	53	9.3018	14 OTHER PREMIUM PAY (NA HOURS)	1,927	197	9.7817
	1,043		15 LEAVE WITHOUT PAY (NA HOURS)		2,322	
28,443	1,419	20.0443	16 TERMINAL LEAVE	384-	19-	20.2105
27,472	1,382	19.8784	17 ANNUAL LEAVE	64,158	3,235	19.8324
28,351	1,412	20.0786	18 HOLIDAY LEAVE	27,480	1,382	19.8842
			19 SICK LEAVE	56,035	2,779	20.1637
			20 MILITARY LEAVE	336	16	21.0000
168	8	21.0000	21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,040	52	20.0000
			23 CONTINUATION OF PAY LEAVE	17	1	17.0000
84,434	4,221	20.0033	24 TOTAL PAID ABSENCE	148,682	7,446	19.9680
636,760	30,353	20.9784	25 GROSS PAY & TOTAL PAID HOURS	1,265,298	60,316	20.9778
55,915	2,801	19.9625	26 LESS TERM, ANN & HOL LEAVE TAKEN	91,254	4,598	19.8464
580,845	27,552	21.0817	27 BALANCE LINE 25 - LINE 26	1,174,044	55,718	21.0711
44,390	2,228	19.9236	28 ANNUAL LEAVE ACCRUED	88,890	4,461	19.9260
21,224	1,069	19.8540	29 HOLIDAY LEAVE ACCRUED	42,514	2,141	19.8570
646,459	30,849	20.9555	30 ACCRUED SALARY COST	1,305,448	62,320	20.9474
			31 BENEFITS-USPS CONTRIBUTION			
37,291			32 HEALTH BENEFITS	74,361		
4,029			33 LIFE INSURANCE	8,086		
58,986			34 RETIREMENT	119,456		
18,750			35 THRIFT SAVINGS PLAN (TSP)	37,618		
			36 TSP FIDUCIARY INSURANCE			
31,437			37 SOCIAL SECURITY	62,371		
9,116			38 MEDICARE	18,121		
159,609			39 PAYROLL BENEFITS SUBTOTAL	320,013		
5,263			40 UNIFORM ALLOWANCE	9,595		
164,872			41 TOTAL BENEFITS	329,608		
		25.5038	42 (%) BENEFITS/ACCRUED SALARY COST			25.2486
811,331	26,132	31.0474	43 COST OF SAL & BEN PER TOTAL WK HR	1,635,056	52,870	30.9259
9,825			44 LESS OVERTIME PREMIUM PAY	16,706		
801,506	26,132	30.6714	45 STR SAL/BEN COST PER TOTAL WK HR	1,618,350	52,870	30.6099

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
489,241	24,720	19.7913	01 STRAIGHT TIME HOURS	993,615	50,201	19.7927
29,505	988	29.8633	02 OVERTIME HOURS (INCLUDES LINE 46)	50,168	1,678	29.8974
2,261	112	20.1875	03 HOLIDAY WORK HOURS	2,261	112	20.1875
521,007	25,820	20.1784	04 WORK HOURS SUBTOTAL	1,046,044	51,991	20.1197
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
21	1	21.0000	07 LIMITED DUTY HOURS (NA)	21	1	21.0000
1,166	63	18.5079	08 REHABILITATION WORK HOURS (NA)	2,499	135	18.5111
6,420	312	20.5769	09 TRAINING HOURS	18,534	879	21.0853
527,427	26,132	20.1831	10 TOTAL WORK HOURS	1,064,578	52,870	20.1357
2,925	594	4.9242	11 SUNDAY PREMIUM (NA HOURS)	6,127	1,247	4.9133
21,481	10,927	1.9658	12 NIGHT DIFFERENTIAL (NA HOURS)	43,984	22,364	1.9667
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
493	53	9.3018	14 OTHER PREMIUM PAY (NA HOURS)	1,927	197	9.7817
	1,043		15 LEAVE WITHOUT PAY (NA HOURS)		2,322	
			16 TERMINAL LEAVE	384-	19-	20.2105
28,443	1,419	20.0443	17 ANNUAL LEAVE	64,158	3,235	19.8324
27,472	1,382	19.8784	18 HOLIDAY LEAVE	27,480	1,382	19.8842
28,351	1,412	20.0786	19 SICK LEAVE	56,035	2,779	20.1637
			20 MILITARY LEAVE	336	16	21.0000
			21 CONVENTION LEAVE			
168	8	21.0000	22 OTHER LEAVE	1,040	52	20.0000
			23 CONTINUATION OF PAY LEAVE	17	1	17.0000
84,434	4,221	20.0033	24 TOTAL PAID ABSENCE	148,682	7,446	19.9680
636,760	30,353	20.9784	25 GROSS PAY & TOTAL PAID HOURS	1,265,298	60,316	20.9778
55,915	2,801	19.9625	26 LESS TERM, ANN & HOL LEAVE TAKEN	91,254	4,598	19.8464
580,845	27,552	21.0817	27 BALANCE LINE 25 - LINE 26	1,174,044	55,718	21.0711
44,390	2,228	19.9236	28 ANNUAL LEAVE ACCRUED	88,890	4,461	19.9260
21,224	1,069	19.8540	29 HOLIDAY LEAVE ACCRUED	42,514	2,141	19.8570
646,459	30,849	20.9555	30 ACCRUED SALARY COST	1,305,448	62,320	20.9474
			31 BENEFITS-USPS CONTRIBUTION			
37,291			32 HEALTH BENEFITS	74,361		
4,029			33 LIFE INSURANCE	8,086		
58,986			34 RETIREMENT	119,456		
18,750			35 THRIFT SAVINGS PLAN (TSP)	37,618		
			36 TSP FIDUCIARY INSURANCE			
31,437			37 SOCIAL SECURITY	62,371		
9,116			38 MEDICARE	18,121		
159,609			39 PAYROLL BENEFITS SUBTOTAL	320,013		
5,263			40 UNIFORM ALLOWANCE	9,595		
164,872			41 TOTAL BENEFITS	329,608		
		25.5038	42 (%) BENEFITS/ACCRUED SALARY COST			25.2486
811,331	26,132	31.0474	43 COST OF SAL & BEN PER TOTAL WK HR	1,635,056	52,870	30.9259
9,825			44 LESS OVERTIME PREMIUM PAY	16,706		
801,506	26,132	30.6714	45 STR SAL/BEN COST PER TOTAL WK HR	1,618,350	52,870	30.6099

TITLE: CLERKS, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
476,910,921	27,377,203	17.4200	01	STRAIGHT TIME HOURS	978,215,220	56,153,017	17.4205
94,917,130	3,477,360	27.2957	02	OVERTIME HOURS (INCLUDES LINE 46)	181,764,421	6,651,784	27.3256
9,696,186	561,076	17.2814	03	HOLIDAY WORK HOURS	9,729,321	563,026	17.2804
581,524,237	31,415,639	18.5106	04	WORK HOURS SUBTOTAL	1,169,708,962	63,367,827	18.4590
	86,080		05	STEWARDS DUTY HOURS (NA)		175,360	
12,350,159	353,865	34.9007	06	PENALTY OVERTIME (NA)	23,865,520	683,769	34.9028
223	18	12.3888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	368	25	14.7200
3,502,857	186,305	18.8017	07	LIMITED DUTY HOURS (NA)	7,172,407	381,640	18.7936
8,107,042	447,331	18.1231	08	REHABILITATION WORK HOURS (NA)	16,491,922	910,448	18.1140
4,680,166	251,990	18.5728	09	TRAINING HOURS	9,396,632	505,299	18.5961
586,204,403	31,667,629	18.5111	10	TOTAL WORK HOURS	1,179,105,594	63,873,126	18.4601
7,862,077	1,848,271	4.2537	11	SUNDAY PREMIUM (NA HOURS)	16,186,939	3,803,439	4.2558
20,196,770	12,300,821	1.6419	12	NIGHT DIFFERENTIAL (NA HOURS)	40,626,280	24,738,377	1.6422
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	182	20	9.1000
395,743	45,428	8.7114	14	OTHER PREMIUM PAY (NA HOURS)	1,175,182	135,602	8.6664
	1,679,345		15	LEAVE WITHOUT PAY (NA HOURS)		3,327,451	
767,111	42,179	18.1870	16	TERMINAL LEAVE	1,837,332	81,150	22.6411
33,951,612	1,943,110	17.4728	17	ANNUAL LEAVE	70,303,125	4,046,911	17.3720
29,442,934	1,695,376	17.3666	18	HOLIDAY LEAVE	29,585,773	1,703,391	17.3687
24,563,959	1,411,201	17.4064	19	SICK LEAVE	51,025,144	2,948,961	17.3027
240,750	14,425	16.6897	20	MILITARY LEAVE	506,001	30,479	16.6016
			21	CONVENTION LEAVE			
1,137,493	65,469	17.3745	22	OTHER LEAVE	2,615,278	150,082	17.4256
311,995	17,975	17.3571	23	CONTINUATION OF PAY LEAVE	843,231	48,918	17.2376
90,415,854	5,189,735	17.4220	24	TOTAL PAID ABSENCE	156,715,884	9,009,892	17.3937
705,074,847	36,857,364	19.1298	25	GROSS PAY & TOTAL PAID HOURS	1,393,810,061	72,883,018	19.1239
64,161,657	3,680,665	17.4320	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,726,230	5,831,452	17.4444
640,913,190	33,176,699	19.3181	27	BALANCE LINE 25 - LINE 26	1,292,083,831	67,051,566	19.2700
50,739,055	2,903,914	17.4726	28	ANNUAL LEAVE ACCRUED	101,509,064	5,809,458	17.4730
22,350,936	1,288,363	17.3483	29	HOLIDAY LEAVE ACCRUED	44,726,299	2,578,142	17.3482
714,003,181	37,368,976	19.1068	30	ACCRUED SALARY COST	1,438,319,194	75,439,166	19.0659
			31	BENEFITS-USPS CONTRIBUTION			
51,034,809			32	HEALTH BENEFITS	103,091,520		
4,041,049			33	LIFE INSURANCE	8,079,633		
50,992,951			34	RETIREMENT	102,945,685		
11,565,710			35	THRIFT SAVINGS PLAN (TSP)	23,133,397		
			36	TSP FIDUCIARY INSURANCE			
21,337,655			37	SOCIAL SECURITY	42,103,917		
10,058,908			38	MEDICARE	19,895,200		
149,031,082			39	PAYROLL BENEFITS SUBTOTAL	299,249,352		
577,853			40	UNIFORM ALLOWANCE	1,061,014		
149,608,935			41	TOTAL BENEFITS	300,310,366		
		20.9535	42	(%) BENEFITS/ACCRUED SALARY COST			20.8792
863,612,116	31,667,629	27.2711	43	COST OF SAL & BEN PER TOTAL WK HR	1,738,629,560	63,873,126	27.2200
33,669,881			44	LESS OVERTIME PREMIUM PAY	64,513,094		
829,942,235	31,667,629	26.2079	45	STR SAL/BEN COST PER TOTAL WK HR	1,674,116,466	63,873,126	26.2100

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: CLERKS, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,484,770	470,714	15.9008	01	STRAIGHT TIME HOURS	15,210,808	956,291	15.9060
295,644	11,942	24.7566	02	OVERTIME HOURS (INCLUDES LINE 46)	574,812	23,160	24.8191
105,318	7,030	14.9812	03	HOLIDAY WORK HOURS	109,053	7,277	14.9859
7,885,732	489,686	16.1036	04	WORK HOURS SUBTOTAL	15,894,673	986,728	16.1084
	160		05	STEWARDS DUTY HOURS (NA)		422	
25,321	767	33.0130	06	PENALTY OVERTIME (NA)	47,342	1,432	33.0600
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,890	2,067	17.8471	07	LIMITED DUTY HOURS (NA)	74,756	4,200	17.7990
88,362	4,981	17.7398	08	REHABILITATION WORK HOURS (NA)	181,959	10,322	17.6282
107,052	6,647	16.1053	09	TRAINING HOURS	224,438	14,107	15.9096
7,992,784	496,333	16.1036	10	TOTAL WORK HOURS	16,119,111	1,000,835	16.1056
71,739	20,087	3.5714	11	SUNDAY PREMIUM (NA HOURS)	143,843	40,245	3.5741
224,480	156,587	1.4335	12	NIGHT DIFFERENTIAL (NA HOURS)	449,010	313,106	1.4340
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
73	12	6.0833	14	OTHER PREMIUM PAY (NA HOURS)	509	72	7.0694
	19,431		15	LEAVE WITHOUT PAY (NA HOURS)		36,797	
5,673	314	18.0668	16	TERMINAL LEAVE	12,398	688	18.0203
466,659	28,536	16.3533	17	ANNUAL LEAVE	975,386	59,866	16.2928
372,400	23,390	15.9213	18	HOLIDAY LEAVE	385,601	24,231	15.9135
266,887	16,252	16.4217	19	SICK LEAVE	553,168	33,934	16.3012
2,049	135	15.1777	20	MILITARY LEAVE	4,400	292	15.0684
			21	CONVENTION LEAVE			
8,478	529	16.0264	22	OTHER LEAVE	30,343	1,815	16.7179
2,110	138	15.2898	23	CONTINUATION OF PAY LEAVE	7,376	449	16.4276
1,124,256	69,294	16.2244	24	TOTAL PAID ABSENCE	1,968,672	121,275	16.2331
9,413,332	565,627	16.6422	25	GROSS PAY & TOTAL PAID HOURS	18,681,145	1,122,110	16.6482
844,732	52,240	16.1702	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,373,385	84,785	16.1984
8,568,600	513,387	16.6903	27	BALANCE LINE 25 - LINE 26	17,307,760	1,037,325	16.6849
693,857	42,874	16.1836	28	ANNUAL LEAVE ACCRUED	1,379,182	85,456	16.1390
293,290	18,357	15.9770	29	HOLIDAY LEAVE ACCRUED	584,244	36,559	15.9808
9,555,747	574,618	16.6297	30	ACCRUED SALARY COST	19,271,186	1,159,340	16.6225
			31	BENEFITS-USPS CONTRIBUTION			
918,307			32	HEALTH BENEFITS	1,845,306		
56,061			33	LIFE INSURANCE	111,566		
871,908			34	RETIREMENT	1,762,059		
224,020			35	THRIFT SAVINGS PLAN (TSP)	447,926		
			36	TSP FIDUCIARY INSURANCE			
442,913			37	SOCIAL SECURITY	876,682		
133,577			38	MEDICARE	265,114		
2,646,786			39	PAYROLL BENEFITS SUBTOTAL	5,308,653		
10,244			40	UNIFORM ALLOWANCE	18,569		
2,657,030			41	TOTAL BENEFITS	5,327,222		
		27.8055	42	(%) BENEFITS/ACCRUED SALARY COST			27.6434
12,212,777	496,333	24.6060	43	COST OF SAL & BEN PER TOTAL WK HR	24,598,408	1,000,835	24.5778
102,678			44	LESS OVERTIME PREMIUM PAY	199,319		
12,110,099	496,333	24.3991	45	STR SAL/BEN COST PER TOTAL WK HR	24,399,089	1,000,835	24.3787

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
108,202,239	7,088,280	15.2649	01	STRAIGHT TIME HOURS	216,140,909	14,134,217	15.2920
19,138,613	868,189	22.0442	02	OVERTIME HOURS (INCLUDES LINE 46)	36,954,287	1,672,923	22.0896
486	28	17.3571	03	HOLIDAY WORK HOURS	578	34	17.0000
127,341,338	7,956,497	16.0046	04	WORK HOURS SUBTOTAL	253,095,774	15,807,174	16.0114
	2,181		05	STEWARDS DUTY HOURS (NA)		4,823	
1,249,317	44,847	27.8573	06	PENALTY OVERTIME (NA)	2,367,146	84,850	27.8980
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	378	20	18.9000
360,622	21,518	16.7590	07	LIMITED DUTY HOURS (NA)	720,090	43,230	16.6571
2,174,107	115,978	18.7458	08	REHABILITATION WORK HOURS (NA)	4,404,717	235,229	18.7252
3,508,532	220,302	15.9260	09	TRAINING HOURS	6,448,494	404,553	15.9398
130,849,870	8,176,799	16.0025	10	TOTAL WORK HOURS	259,544,268	16,211,727	16.0096
2,239,136	657,369	3.4062	11	SUNDAY PREMIUM (NA HOURS)	4,355,678	1,277,436	3.4097
3,806,271	2,822,488	1.3485	12	NIGHT DIFFERENTIAL (NA HOURS)	7,469,288	5,532,403	1.3500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37	5	7.4000
454	60	7.5666	14	OTHER PREMIUM PAY (NA HOURS)	21,110	2,840	7.4330
	110,934		15	LEAVE WITHOUT PAY (NA HOURS)		223,304	
271,054	16,050	16.8880	16	TERMINAL LEAVE	523,722	29,121	17.9843
7,246,337	445,347	16.2712	17	ANNUAL LEAVE	14,215,135	881,639	16.1235
1,401	80	17.5125	18	HOLIDAY LEAVE	785-	46-	17.0652
3,112,691	196,516	15.8393	19	SICK LEAVE	6,373,463	406,145	15.6925
27,145	1,809	15.0055	20	MILITARY LEAVE	77,257	5,222	14.7945
			21	CONVENTION LEAVE			
155,812	10,274	15.1656	22	OTHER LEAVE	325,103	21,322	15.2473
61,446	4,080	15.0602	23	CONTINUATION OF PAY LEAVE	138,560	9,348	14.8224
10,875,886	674,156	16.1325	24	TOTAL PAID ABSENCE	21,652,455	1,352,751	16.0062
147,771,617	8,850,955	16.6955	25	GROSS PAY & TOTAL PAID HOURS	293,042,836	17,564,478	16.6838
7,518,792	461,477	16.2928	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,738,072	910,714	16.1829
140,252,825	8,389,478	16.7177	27	BALANCE LINE 25 - LINE 26	278,304,764	16,653,764	16.7112
8,880,137	587,095	15.1255	28	ANNUAL LEAVE ACCRUED	17,651,282	1,166,248	15.1351
			29	HOLIDAY LEAVE ACCRUED			
149,132,962	8,976,573	16.6135	30	ACCRUED SALARY COST	295,956,046	17,820,012	16.6080
			31	BENEFITS-USPS CONTRIBUTION			
11,696,071			32	HEALTH BENEFITS	23,620,963		
878,679			33	LIFE INSURANCE	1,743,952		
12,563,812			34	RETIREMENT	25,354,153		
3,194,684			35	THRIFT SAVINGS PLAN (TSP)	6,441,905		
			36	TSP FIDUCIARY INSURANCE			
7,950,876			37	SOCIAL SECURITY	15,730,025		
2,109,152			38	MEDICARE	4,181,654		
38,393,274			39	PAYROLL BENEFITS SUBTOTAL	77,072,652		
148,628			40	UNIFORM ALLOWANCE	288,088		
38,541,902			41	TOTAL BENEFITS	77,360,740		
		25.8439	42	(%) BENEFITS/ACCRUED SALARY COST			26.1392
187,674,864	8,176,799	22.9521	43	COST OF SAL & BEN PER TOTAL WK HR	373,316,786	16,211,727	23.0275
6,581,794			44	LESS OVERTIME PREMIUM PAY	12,701,091		
181,093,070	8,176,799	22.1471	45	STR SAL/BEN COST PER TOTAL WK HR	360,615,695	16,211,727	22.2441

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: CLERKS, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,290,691	1,960,979	10.8571	01	STRAIGHT TIME HOURS	43,240,281	3,967,967	10.8973
887,564	52,428	16.9291	02	OVERTIME HOURS (INCLUDES LINE 46)	1,848,168	108,814	16.9846
			03	HOLIDAY WORK HOURS			
22,178,255	2,013,407	11.0152	04	WORK HOURS SUBTOTAL	45,088,449	4,076,781	11.0598
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,101	1,462	12.3809	07	LIMITED DUTY HOURS (NA)	36,332	2,893	12.5585
5,587	443	12.6117	08	REHABILITATION WORK HOURS (NA)	8,909	683	13.0439
1,975,319	172,714	11.4369	09	TRAINING HOURS	3,097,203	270,229	11.4614
24,153,574	2,186,121	11.0485	10	TOTAL WORK HOURS	48,185,652	4,347,010	11.0847
			11	SUNDAY PREMIUM (NA HOURS)			
1,724,050	1,587,942	1.0857	12	NIGHT DIFFERENTIAL (NA HOURS)	3,445,943	3,165,891	1.0884
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	146	26	5.6153
	41,226		15	LEAVE WITHOUT PAY (NA HOURS)		84,426	
248,214	22,699	10.9350	16	TERMINAL LEAVE	604,944	55,006	10.9977
710,594	65,096	10.9160	17	ANNUAL LEAVE	1,548,540	141,378	10.9531
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,025	365	11.0273	22	OTHER LEAVE	12,240	1,115	10.9775
1,007	91	11.0659	23	CONTINUATION OF PAY LEAVE	9,734	853	11.4114
963,840	88,251	10.9215	24	TOTAL PAID ABSENCE	2,175,458	198,352	10.9676
26,841,464	2,274,372	11.8017	25	GROSS PAY & TOTAL PAID HOURS	53,807,199	4,545,362	11.8378
958,808	87,795	10.9209	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,153,484	196,384	10.9656
25,882,656	2,186,577	11.8370	27	BALANCE LINE 25 - LINE 26	51,653,715	4,348,978	11.8772
1,080,691	103,428	10.4487	28	ANNUAL LEAVE ACCRUED	2,168,282	207,087	10.4703
			29	HOLIDAY LEAVE ACCRUED			
26,963,347	2,290,005	11.7743	30	ACCRUED SALARY COST	53,821,997	4,556,065	11.8132
			31	BENEFITS-USPS CONTRIBUTION			
28			32	HEALTH BENEFITS	585		
2			33	LIFE INSURANCE	8		
29			34	RETIREMENT	379		
9			35	THRIFT SAVINGS PLAN (TSP)	54		
			36	TSP FIDUCIARY INSURANCE			
1,661,645			37	SOCIAL SECURITY	3,332,966		
388,705			38	MEDICARE	779,711		
2,050,418			39	PAYROLL BENEFITS SUBTOTAL	4,113,703		
			40	UNIFORM ALLOWANCE			
2,050,418			41	TOTAL BENEFITS	4,113,703		
		7.6044	42	(%) BENEFITS/ACCRUED SALARY COST			7.6431
29,013,765	2,186,121	13.2718	43	COST OF SAL & BEN PER TOTAL WK HR	57,935,700	4,347,010	13.3277
295,559			44	LESS OVERTIME PREMIUM PAY	615,440		
28,718,206	2,186,121	13.1366	45	STR SAL/BEN COST PER TOTAL WK HR	57,320,260	4,347,010	13.1861

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02 98
ENDING DATE 11-07-97

TITLE: CLERKS, CAG A-J, BARGAINING SUBTOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
613,888,621	36,897,176	16.6378	01	STRAIGHT TIME HOURS	1,252,807,218	75,211,492	16.6571
115,238,951	4,409,919	26.1317	02	OVERTIME HOURS (INCLUDES LINE 46)	221,141,688	8,456,681	26.1499
9,801,990	568,134	17.2529	03	HOLIDAY WORK HOURS	9,838,952	570,337	17.2511
738,929,562	41,875,229	17.6459	04	WORK HOURS SUBTOTAL	1,483,787,858	84,238,510	17.6141
	88,421		05	STEWARDS DUTY HOURS (NA)		180,605	
13,624,797	399,479	34.1064	06	PENALTY OVERTIME (NA)	26,280,008	770,051	34.1276
223	18	12.3888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	746	45	16.5777
3,918,470	211,352	18.5400	07	LIMITED DUTY HOURS (NA)	8,003,585	431,963	18.5284
10,375,098	568,733	18.2424	08	REHABILITATION WORK HOURS (NA)	21,087,507	1,156,682	18.2310
10,271,069	651,653	15.7615	09	TRAINING HOURS	19,166,767	1,194,188	16.0500
749,200,631	42,526,882	17.6171	10	TOTAL WORK HOURS	1,502,954,625	85,432,698	17.5922
10,172,952	2,525,727	4.0277	11	SUNDAY PREMIUM (NA HOURS)	20,686,460	5,121,120	4.0394
25,951,571	16,867,838	1.5385	12	NIGHT DIFFERENTIAL (NA HOURS)	51,990,521	33,749,777	1.5404
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	219	25	8.7600
396,270	45,500	8.7092	14	OTHER PREMIUM PAY (NA HOURS)	1,196,947	138,540	8.6397
	1,850,936		15	LEAVE WITHOUT PAY (NA HOURS)		3,671,978	
1,292,052	81,242	15.9037	16	TERMINAL LEAVE	2,978,396	165,965	17.9459
42,375,202	2,482,089	17.0723	17	ANNUAL LEAVE	87,042,186	5,129,794	16.9679
29,816,735	1,718,846	17.3469	18	HOLIDAY LEAVE	29,970,589	1,727,576	17.3483
27,943,537	1,623,969	17.2069	19	SICK LEAVE	57,951,775	3,389,040	17.0997
269,944	16,369	16.4911	20	MILITARY LEAVE	587,658	35,993	16.3270
			21	CONVENTION LEAVE			
1,305,808	76,637	17.0388	22	OTHER LEAVE	2,982,964	174,334	17.1106
376,558	22,284	16.8981	23	CONTINUATION OF PAY LEAVE	998,901	59,568	16.7690
103,379,836	6,021,436	17.1686	24	TOTAL PAID ABSENCE	182,512,469	10,682,270	17.0855
889,101,260	48,548,318	18.3137	25	GROSS PAY & TOTAL PAID HOURS	1,759,341,241	96,114,968	18.3045
73,483,989	4,282,177	17.1604	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,991,171	7,023,335	17.0846
815,617,271	44,266,141	18.4253	27	BALANCE LINE 25 - LINE 26	1,639,350,070	89,091,633	18.4007
61,393,740	3,637,311	16.8788	28	ANNUAL LEAVE ACCRUED	122,707,810	7,268,249	16.8827
22,644,226	1,306,720	17.3290	29	HOLIDAY LEAVE ACCRUED	45,310,543	2,614,701	17.3291
899,655,237	49,210,172	18.2818	30	ACCRUED SALARY COST	1,807,368,423	98,974,583	18.2609
			31	BENEFITS-USPS CONTRIBUTION			
63,649,215			32	HEALTH BENEFITS	128,558,374		
4,975,791			33	LIFE INSURANCE	9,935,159		
64,428,700			34	RETIREMENT	130,062,276		
14,984,423			35	THRIFT SAVINGS PLAN (TSP)	30,023,282		
			36	TSP FIDUCIARY INSURANCE			
31,393,089			37	SOCIAL SECURITY	62,043,590		
12,690,342			38	MEDICARE	25,121,679		
192,121,560			39	PAYROLL BENEFITS SUBTOTAL	385,744,360		
736,725			40	UNIFORM ALLOWANCE	1,367,671		
192,858,285			41	TOTAL BENEFITS	387,112,031		
		21.4369	42	(%) BENEFITS/ACCRUED SALARY COST			21.4185
1,092,513,522	42,526,882	25.6899	43	COST OF SAL & BEN PER TOTAL WK HR	2,194,480,454	85,432,698	25.6866
40,649,912			44	LESS OVERTIME PREMIUM PAY	78,028,943		
1,051,863,610	42,526,882	24.7340	45	STR SAL/BEN COST PER TOTAL WK HR	2,116,451,511	85,432,698	24.7733

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: CLERKS, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,074,422	2,241,698	8.5089	01	STRAIGHT TIME HOURS	38,002,182	4,466,700	8.5078
4,279,398	332,253	12.8799	02	OVERTIME HOURS (INCLUDES LINE 46)	8,176,618	636,280	12.8506
			03	HOLIDAY WORK HOURS			
23,353,820	2,573,951	9.0731	04	WORK HOURS SUBTOTAL	46,178,800	5,102,980	9.0493
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,397	1,664	9.2530	07	LIMITED DUTY HOURS (NA)	30,672	3,274	9.3683
4,688	394	11.8984	08	REHABILITATION WORK HOURS (NA)	10,015	812	12.3337
244,307	27,047	9.0326	09	TRAINING HOURS	482,102	53,797	8.9615
23,598,127	2,600,998	9.0727	10	TOTAL WORK HOURS	46,660,902	5,156,777	9.0484
			11	SUNDAY PREMIUM (NA HOURS)			
1,016,620	1,342,122	.7574	12	NIGHT DIFFERENTIAL (NA HOURS)	2,011,142	2,656,988	.7569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
42	7	6.0000	14	OTHER PREMIUM PAY (NA HOURS)	52	9	5.7777
	4,720		15	LEAVE WITHOUT PAY (NA HOURS)		10,198	
197	15	13.1333	16	TERMINAL LEAVE	914	55	16.6181
13,539	1,170	11.5717	17	ANNUAL LEAVE	30,357	2,602	11.6667
105	8	13.1250	18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	90	10	9.0000
2,404	278	8.6474	23	CONTINUATION OF PAY LEAVE	14,406	1,717	8.3902
16,245	1,471	11.0435	24	TOTAL PAID ABSENCE	45,872	4,392	10.4444
24,631,034	2,602,469	9.4644	25	GROSS PAY & TOTAL PAID HOURS	48,717,968	5,161,169	9.4393
13,841	1,193	11.6018	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,376	2,665	11.7733
24,617,193	2,601,276	9.4635	27	BALANCE LINE 25 - LINE 26	48,686,592	5,158,504	9.4381
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,617,193	2,601,276	9.4635	30	ACCRUED SALARY COST	48,686,592	5,158,504	9.4381
			31	BENEFITS-USPS CONTRIBUTION			
206-			32	HEALTH BENEFITS	156-		
17-			33	LIFE INSURANCE	20-		
222-			34	RETIREMENT	230-		
48-			35	THRIFT SAVINGS PLAN (TSP)	50-		
			36	TSP FIDUCIARY INSURANCE			
1,520,664			37	SOCIAL SECURITY	3,007,203		
355,606			38	MEDICARE	703,229		
1,875,777			39	PAYROLL BENEFITS SUBTOTAL	3,709,976		
			40	UNIFORM ALLOWANCE			
1,875,777			41	TOTAL BENEFITS	3,709,976		
		7.6197	42	(%) BENEFITS/ACCRUED SALARY COST			7.6201
26,492,970	2,600,998	10.1856	43	COST OF SAL & BEN PER TOTAL WK HR	52,396,568	5,156,777	10.1607
1,425,040			44	LESS OVERTIME PREMIUM PAY	2,722,814		
25,067,930	2,600,998	9.6378	45	STR SAL/BEN COST PER TOTAL WK HR	49,673,754	5,156,777	9.6327

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,232	1,317	15.3621	01	STRAIGHT TIME HOURS	37,872	2,427	15.6044
2,187	81	27.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	7,704	284	27.1267
			03	HOLIDAY WORK HOURS			
22,419	1,398	16.0364	04	WORK HOURS SUBTOTAL	45,576	2,711	16.8115
	.		05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	816	22	37.0909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,380	68	20.2941	08	REHABILITATION WORK HOURS (NA)	3,207	158	20.2974
307	17	18.0588	09	TRAINING HOURS	1,586	89	17.8202
22,726	1,415	16.0607	10	TOTAL WORK HOURS	47,162	2,800	16.8435
			11	SUNDAY PREMIUM (NA HOURS)			
76	45	1.6888	12	NIGHT DIFFERENTIAL (NA HOURS)	148	89	1.6629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		503	
224	12	18.6666	17	ANNUAL LEAVE	527	28	18.8214
503	28	17.9642	18	HOLIDAY LEAVE	503	28	17.9642
815	47	17.3404	19	SICK LEAVE	1,046	60	17.4333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,542	87	17.7241	24	TOTAL PAID ABSENCE	2,076	116	17.8965
24,344	1,502	16.2077	25	GROSS PAY & TOTAL PAID HOURS	49,386	2,916	16.9362
727	40	18.1750	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,030	56	18.3928
23,617	1,462	16.1538	27	BALANCE LINE 25 - LINE 26	48,356	2,860	16.9076
866	48	18.0416	28	ANNUAL LEAVE ACCRUED	1,590	88	18.0681
389	22	17.6818	29	HOLIDAY LEAVE ACCRUED	722	40	18.0500
24,872	1,532	16.2349	30	ACCRUED SALARY COST	50,668	2,988	16.9571
			31	BENEFITS-USPS CONTRIBUTION			
1,127			32	HEALTH BENEFITS	1,970		
126			33	LIFE INSURANCE	237		
1,521			34	RETIREMENT	2,688		
325			35	THRIFT SAVINGS PLAN (TSP)	496		
			36	TSP FIDUCIARY INSURANCE			
941			37	SOCIAL SECURITY	1,641		
341			38	MEDICARE	681		
4,381			39	PAYROLL BENEFITS SUBTOTAL	7,713		
			40	UNIFORM ALLOWANCE			
4,381			41	TOTAL BENEFITS	7,713		
		17.6141	42	(%) BENEFITS/ACCRUED SALARY COST			15.2226
29,253	1,415	20.6734	43	COST OF SAL & BEN PER TOTAL WK HR	58,381	2,800	20.8503
728			44	LESS OVERTIME PREMIUM PAY	2,702		
28,525	1,415	20.1590	45	STR SAL/BEN COST PER TOTAL WK HR	55,679	2,800	19.8853

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
332,615	21,627	15.3796	01	STRAIGHT TIME HOURS	695,637	45,003	15.4575
7,399	299	24.7458	02	OVERTIME HOURS (INCLUDES LINE 46)	16,881	690	24.4652
			03	HOLIDAY WORK HOURS			
340,014	21,926	15.5073	04	WORK HOURS SUBTOTAL	712,518	45,693	15.5935
			05	STEWARDS DUTY HOURS (NA)			
139	4	34.7500	06	PENALTY OVERTIME (NA)	255	8	31.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,592	616	15.5714	09	TRAINING HOURS	2,895	169	17.1301
349,606	22,542	15.5090	10	TOTAL WORK HOURS	13,723	893	15.3673
971	260	3.7346	11	SUNDAY PREMIUM (NA HOURS)	726,241	46,586	15.5892
1,416	876	1.6164	12	NIGHT DIFFERENTIAL (NA HOURS)	1,788	477	3.7484
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,001	1,853	1.6195
			14	OTHER PREMIUM PAY (NA HOURS)			
	339		15	LEAVE WITHOUT PAY (NA HOURS)		638	
31,755	1,779	17.8499	16	TERMINAL LEAVE	76,874	3,714	20.6984
82,355	4,751	17.3342	17	ANNUAL LEAVE	153,658	8,866	17.3311
			18	HOLIDAY LEAVE			
14,785	864	17.1122	19	SICK LEAVE	28,413	1,664	17.0751
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	74	4	18.5000
			23	CONTINUATION OF PAY LEAVE			
128,895	7,394	17.4323	24	TOTAL PAID ABSENCE	259,019	14,248	18.1793
480,888	29,936	16.0638	25	GROSS PAY & TOTAL PAID HOURS	990,049	60,834	16.2745
114,110	6,530	17.4747	26	LESS TERM, ANN & HOL LEAVE TAKEN	230,532	12,580	18.3252
366,778	23,406	15.6702	27	BALANCE LINE 25 - LINE 26	759,517	48,254	15.7399
74,988	4,619	16.2346	28	ANNUAL LEAVE ACCRUED	153,070	9,437	16.2201
			29	HOLIDAY LEAVE ACCRUED			
441,766	28,025	15.7632	30	ACCRUED SALARY COST	912,587	57,691	15.8185
			31	BENEFITS-USPS CONTRIBUTION			
60,930			32	HEALTH BENEFITS	119,739		
4,877			33	LIFE INSURANCE	9,569		
33,727			34	RETIREMENT	68,673		
5,949			35	THRIFT SAVINGS PLAN (TSP)	12,478		
			36	TSP FIDUCIARY INSURANCE			
15,542			37	SOCIAL SECURITY	32,121		
6,778			38	MEDICARE	13,980		
127,803			39	PAYROLL BENEFITS SUBTOTAL	256,560		
			40	UNIFORM ALLOWANCE			
127,803			41	TOTAL BENEFITS	256,560		
		28.9300	42	(%) BENEFITS/ACCRUED SALARY COST			28.1134
569,569	22,542	25.2670	43	COST OF SAL & BEN PER TOTAL WK HR	1,169,147	46,586	25.0965
2,487			44	LESS OVERTIME PREMIUM PAY	5,664		
567,082	22,542	25.1566	45	STR SAL/BEN COST PER TOTAL WK HR	1,163,483	46,586	24.9749

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
352,847	22,944	15.3786	01 STRAIGHT TIME HOURS	733,509	47,430	15.4650
9,586	380	25.2263	02 OVERTIME HOURS (INCLUDES LINE 46)	24,585	974	25.2412
			03 HOLIDAY WORK HOURS			
362,433	23,324	15.5390	04 WORK HOURS SUBTOTAL	758,094	48,404	15.6618
			05 STEWARDS DUTY HOURS (NA)			
139	4	34.7500	06 PENALTY OVERTIME (NA)	1,071	30	35.7000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
1,380	68	20.2941	08 REHABILITATION WORK HOURS (NA)	6,102	327	18.6605
9,899	633	15.6382	09 TRAINING HOURS	15,309	982	15.5896
372,332	23,957	15.5416	10 TOTAL WORK HOURS	773,403	49,386	15.6603
971	260	3.7346	11 SUNDAY PREMIUM (NA HOURS)	1,788	477	3.7484
1,492	921	1.6199	12 NIGHT DIFFERENTIAL (NA HOURS)	3,149	1,942	1.6215
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	579		14 OTHER PREMIUM PAY (NA HOURS)		1,141	
31,755	1,779	17.8499	15 LEAVE WITHOUT PAY (NA HOURS)			
82,579	4,763	17.3376	16 TERMINAL LEAVE	76,874	3,714	20.6984
503	28	17.9642	17 ANNUAL LEAVE	154,185	8,894	17.3358
15,600	911	17.1240	18 HOLIDAY LEAVE	503	28	17.9642
			19 SICK LEAVE	29,459	1,724	17.0875
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	74	4	18.5000
130,437	7,481	17.4357	24 TOTAL PAID ABSENCE	261,095	14,364	18.1770
505,232	31,438	16.0707	25 GROSS PAY & TOTAL PAID HOURS	1,039,435	63,750	16.3048
114,837	6,570	17.4789	26 LESS TERM, ANN & HOL LEAVE TAKEN	231,562	12,636	18.3255
390,395	24,868	15.6986	27 BALANCE LINE 25 - LINE 26	807,873	51,114	15.8053
75,854	4,667	16.2532	28 ANNUAL LEAVE ACCRUED	154,660	9,525	16.2372
389	22	17.6818	29 HOLIDAY LEAVE ACCRUED	722	40	18.0500
466,638	29,557	15.7877	30 ACCRUED SALARY COST	963,255	60,673	15.8746
			31 BENEFITS-USPS CONTRIBUTION			
62,057			32 HEALTH BENEFITS	121,709		
5,003			33 LIFE INSURANCE	9,806		
35,248			34 RETIREMENT	71,361		
6,274			35 THRIFT SAVINGS PLAN (TSP)	12,974		
			36 TSP FIDUCIARY INSURANCE			
16,483			37 SOCIAL SECURITY	33,762		
7,119			38 MEDICARE	14,661		
132,184			39 PAYROLL BENEFITS SUBTOTAL	264,273		
			40 UNIFORM ALLOWANCE			
132,184			41 TOTAL BENEFITS	264,273		
		28.3268	42 (%) BENEFITS/ACCRUED SALARY COST			
598,822	23,957	24.9957	43 COST OF SAL & BEN PER TOTAL WK HR	1,227,528	49,386	27.4354
3,215			44 LESS OVERTIME PREMIUM PAY	8,366		24.8557
595,607	23,957	24.8615	45 STR SAL/BEN COST PER TOTAL WK HR	1,219,162	49,386	24.6863

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,966	2,275	10.0949	01	STRAIGHT TIME HOURS	44,872	4,530	9.9055
81	4	20.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	297-	15-	19.8000
			03	HOLIDAY WORK HOURS			
23,047	2,279	10.1127	04	WORK HOURS SUBTOTAL	44,575	4,515	9.8726
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
708	56	12.6428	08	REHABILITATION WORK HOURS (NA)	655	52	12.5961
527	62	8.5000	09	TRAINING HOURS	1,277	148	8.6283
23,574	2,341	10.0700	10	TOTAL WORK HOURS	45,852	4,663	9.8331
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
23,574	2,341	10.0700	25	GROSS PAY & TOTAL PAID HOURS	45,852	4,663	9.8331
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
23,574	2,341	10.0700	27	BALANCE LINE 25 - LINE 26	45,852	4,663	9.8331
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
23,574	2,341	10.0700	30	ACCRUED SALARY COST	45,852	4,663	9.8331
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,449			37	SOCIAL SECURITY	2,839		
338			38	MEDICARE	661		
1,787			39	PAYROLL BENEFITS SUBTOTAL	3,500		
			40	UNIFORM ALLOWANCE			
1,787			41	TOTAL BENEFITS	3,500		
		7.5803	42	(%) BENEFITS/ACCRUED SALARY COST			7.6332
25,361	2,341	10.8334	43	COST OF SAL & BEN PER TOTAL WK HR	49,352	4,663	10.5837
27			44	LESS OVERTIME PREMIUM PAY	99-		
25,334	2,341	10.8218	45	STR SAL/BEN COST PER TOTAL WK HR	49,451	4,663	10.6049

TITLE: CLERKS, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
614,241,468	36,920,120	16.6370	01	STRAIGHT TIME HOURS	1,253,540,727	75,258,922	16.6563
115,248,537	4,410,299	26.1316	02	OVERTIME HOURS (INCLUDES LINE 46)	221,166,273	8,457,655	26.1498
9,801,990	568,134	17.2529	03	HOLIDAY WORK HOURS	9,838,952	570,337	17.2511
739,291,995	41,898,553	17.6448	04	WORK HOURS SUBTOTAL	1,484,545,952	84,286,914	17.6130
	88,421		05	STEWARDS DUTY HOURS (NA)		180,605	
13,624,936	399,483	34.1064	06	PENALTY OVERTIME (NA)	26,281,079	770,081	34.1276
223	18	12.3888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	746	45	16.5777
3,918,470	211,352	18.5400	07	LIMITED DUTY HOURS (NA)	8,003,585	431,963	18.5284
10,376,478	568,801	18.2427	08	REHABILITATION WORK HOURS (NA)	21,093,609	1,157,009	18.2311
10,280,968	652,286	15.7614	09	TRAINING HOURS	19,182,076	1,195,170	16.0496
749,572,963	42,550,839	17.6159	10	TOTAL WORK HOURS	1,503,728,028	85,482,084	17.5911
10,173,923	2,525,987	4.0277	11	SUNDAY PREMIUM (NA HOURS)	20,688,248	5,121,597	4.0394
25,953,063	16,868,759	1.5385	12	NIGHT DIFFERENTIAL (NA HOURS)	51,993,670	33,751,719	1.5404
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	219	25	8.7600
396,270	45,500	8.7092	14	OTHER PREMIUM PAY (NA HOURS)	1,196,947	138,540	8.6397
	1,851,515		15	LEAVE WITHOUT PAY (NA HOURS)		3,673,119	
1,323,807	83,021	15.9454	16	TERMINAL LEAVE	3,055,270	169,679	18.0061
42,457,781	2,486,852	17.0729	17	ANNUAL LEAVE	87,196,371	5,138,688	16.9686
29,817,238	1,718,874	17.3469	18	HOLIDAY LEAVE	29,971,092	1,727,604	17.3483
27,959,137	1,624,880	17.2068	19	SICK LEAVE	57,981,234	3,390,764	17.0997
269,944	16,369	16.4911	20	MILITARY LEAVE	587,658	35,993	16.3270
			21	CONVENTION LEAVE			
1,305,808	76,637	17.0388	22	OTHER LEAVE	2,983,038	174,338	17.1106
376,558	22,284	16.8981	23	CONTINUATION OF PAY LEAVE	998,901	59,568	16.7690
103,510,273	6,028,917	17.1689	24	TOTAL PAID ABSENCE	182,773,564	10,696,634	17.0870
889,606,492	48,579,756	18.3122	25	GROSS PAY & TOTAL PAID HOURS	1,760,380,676	96,178,718	18.3032
73,598,826	4,288,747	17.1609	26	LESS TERM, ANN & HOL LEAVE TAKEN	120,222,733	7,035,971	17.0868
816,007,666	44,291,009	18.4237	27	BALANCE LINE 25 - LINE 26	1,640,157,943	89,142,747	18.3992
61,469,594	3,641,978	16.8780	28	ANNUAL LEAVE ACCRUED	122,862,470	7,277,774	16.8818
22,644,615	1,306,742	17.3290	29	HOLIDAY LEAVE ACCRUED	45,311,265	2,614,741	17.3291
900,121,875	49,239,729	18.2803	30	ACCRUED SALARY COST	1,808,331,678	99,035,262	18.2594
			31	BENEFITS-USPS CONTRIBUTION			
63,711,272			32	HEALTH BENEFITS	128,680,083		
4,980,794			33	LIFE INSURANCE	9,944,965		
64,463,948			34	RETIREMENT	130,133,637		
14,990,697			35	THRIFT SAVINGS PLAN (TSP)	30,036,256		
			36	TSP FIDUCIARY INSURANCE			
31,409,572			37	SOCIAL SECURITY	62,077,352		
12,697,461			38	MEDICARE	25,136,340		
192,253,744			39	PAYROLL BENEFITS SUBTOTAL	386,008,633		
736,725			40	UNIFORM ALLOWANCE	1,367,671		
192,990,469			41	TOTAL BENEFITS	387,376,304		
		21.4404	42	(%) BENEFITS/ACCRUED SALARY COST			21.4217
1,093,112,344	42,550,839	25.6895	43	COST OF SAL & BEN PER TOTAL WK HR	2,195,707,982	85,482,084	25.6861
40,653,127			44	LESS OVERTIME PREMIUM PAY	78,037,309		
1,052,459,217	42,550,839	24.7341	45	STR SAL/BEN COST PER TOTAL WK HR	2,117,670,673	85,482,084	24.7732

TITLE: CLERKS, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,097,388	2,243,973	8.5105	01	STRAIGHT TIME HOURS	38,047,054	4,471,230	8.5093
4,279,479	332,257	12.8800	02	OVERTIME HOURS (INCLUDES LINE 46)	8,176,321	636,265	12.8504
			03	HOLIDAY WORK HOURS			
23,376,867	2,576,230	9.0740	04	WORK HOURS SUBTOTAL	46,223,375	5,107,495	9.0501
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,397	1,664	9.2530	07	LIMITED DUTY HOURS (NA)	30,672	3,274	9.3683
5,396	450	11.9911	08	REHABILITATION WORK HOURS (NA)	10,670	864	12.3495
244,834	27,109	9.0314	09	TRAINING HOURS	483,379	53,945	8.9605
23,621,701	2,603,339	9.0736	10	TOTAL WORK HOURS	46,706,754	5,161,440	9.0491
			11	SUNDAY PREMIUM (NA HOURS)			
1,016,620	1,342,122	.7574	12	NIGHT DIFFERENTIAL (NA HOURS)	2,011,142	2,656,988	.7569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
42	7	6.0000	14	OTHER PREMIUM PAY (NA HOURS)	52	9	5.7777
	4,720		15	LEAVE WITHOUT PAY (NA HOURS)		10,198	
197	15	13.1333	16	TERMINAL LEAVE	914	55	16.6181
13,539	1,170	11.5717	17	ANNUAL LEAVE	30,357	2,602	11.6667
105	8	13.1250	18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	90	10	9.0000
2,404	278	8.6474	23	CONTINUATION OF PAY LEAVE	14,406	1,717	8.3902
16,245	1,471	11.0435	24	TOTAL PAID ABSENCE	45,872	4,392	10.4444
24,654,608	2,604,810	9.4650	25	GROSS PAY & TOTAL PAID HOURS	48,763,820	5,165,832	9.4396
13,841	1,193	11.6018	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,376	2,665	11.7733
24,640,767	2,603,617	9.4640	27	BALANCE LINE 25 - LINE 26	48,732,444	5,163,167	9.4384
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,640,767	2,603,617	9.4640	30	ACCRUED SALARY COST	48,732,444	5,163,167	9.4384
			31	BENEFITS-USPS CONTRIBUTION			
206-			32	HEALTH BENEFITS	156-		
17-			33	LIFE INSURANCE	20-		
222-			34	RETIREMENT	230-		
48-			35	THRIFT SAVINGS PLAN (TSP)	50-		
			36	TSP FIDUCIARY INSURANCE			
1,522,113			37	SOCIAL SECURITY	3,010,042		
355,944			38	MEDICARE	703,890		
1,877,564			39	PAYROLL BENEFITS SUBTOTAL	3,713,476		
			40	UNIFORM ALLOWANCE			
1,877,564			41	TOTAL BENEFITS	3,713,476		
		7.6197	42	(%) BENEFITS/ACCRUED SALARY COST			7.6201
26,518,331	2,603,339	10.1862	43	COST OF SAL & BEN PER TOTAL WK HR	52,445,920	5,161,440	10.1611
1,425,067			44	LESS OVERTIME PREMIUM PAY	2,722,715		
25,093,264	2,603,339	9.6388	45	STR SAL/BEN COST PER TOTAL WK HR	49,723,205	5,161,440	9.6335

TITLE: CLERKS, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
633,338,856	39,164,093	16.1714	01	STRAIGHT TIME HOURS	1,291,587,781	79,730,152	16.1994
119,528,016	4,742,556	25.2032	02	OVERTIME HOURS (INCLUDES LINE 46)	229,342,594	9,093,920	25.2193
9,801,990	568,134	17.2529	03	HOLIDAY WORK HOURS	9,838,952	570,337	17.2511
762,668,862	44,474,783	17.1483	04	WORK HOURS SUBTOTAL	1,530,769,327	89,394,409	17.1237
	88,421		05	STEWARDS DUTY HOURS (NA)		180,605	
13,624,936	399,483	34.1064	06	PENALTY OVERTIME (NA)	26,281,079	770,081	34.1276
223	18	12.3888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	746	45	16.5777
3,933,867	213,016	18.4674	07	LIMITED DUTY HOURS (NA)	8,034,257	435,237	18.4594
10,381,874	569,251	18.2377	08	REHABILITATION WORK HOURS (NA)	21,104,279	1,157,873	18.2267
10,525,802	679,395	15.4929	09	TRAINING HOURS	19,665,455	1,249,115	15.7435
773,194,664	45,154,178	17.1234	10	TOTAL WORK HOURS	1,550,434,782	90,643,524	17.1047
10,173,923	2,525,987	4.0277	11	SUNDAY PREMIUM (NA HOURS)	20,688,248	5,121,597	4.0394
26,969,683	18,210,881	1.4809	12	NIGHT DIFFERENTIAL (NA HOURS)	54,004,812	36,408,707	1.4832
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	219	25	8.7600
396,312	45,507	8.7088	14	OTHER PREMIUM PAY (NA HOURS)	1,196,999	138,549	8.6395
	1,856,235		15	LEAVE WITHOUT PAY (NA HOURS)		3,683,317	
1,324,004	83,036	15.9449	16	TERMINAL LEAVE	3,056,184	169,734	18.0057
42,471,320	2,488,022	17.0703	17	ANNUAL LEAVE	87,226,728	5,141,290	16.9659
29,817,343	1,718,882	17.3469	18	HOLIDAY LEAVE	29,971,197	1,727,612	17.3483
27,959,137	1,624,880	17.2068	19	SICK LEAVE	57,981,234	3,390,764	17.0997
269,944	16,369	16.4911	20	MILITARY LEAVE	587,658	35,993	16.3270
			21	CONVENTION LEAVE			
1,305,808	76,637	17.0388	22	OTHER LEAVE	2,983,128	174,348	17.1101
378,962	22,562	16.7964	23	CONTINUATION OF PAY LEAVE	1,013,307	61,285	16.5343
103,526,518	6,030,388	17.1674	24	TOTAL PAID ABSENCE	182,819,436	10,701,026	17.0842
914,261,100	51,184,566	17.8620	25	GROSS PAY & TOTAL PAID HOURS	1,809,144,496	101,344,550	17.8514
73,612,667	4,289,940	17.1593	26	LESS TERM, ANN & HOL LEAVE TAKEN	120,254,109	7,038,636	17.0848
840,648,433	46,894,626	17.9263	27	BALANCE LINE 25 - LINE 26	1,688,890,387	94,305,914	17.9086
61,469,594	3,641,978	16.8780	28	ANNUAL LEAVE ACCRUED	122,862,470	7,277,774	16.8818
22,644,615	1,306,742	17.3290	29	HOLIDAY LEAVE ACCRUED	45,311,265	2,614,741	17.3291
924,762,642	51,843,346	17.8376	30	ACCRUED SALARY COST	1,857,064,122	104,198,429	17.8223
			31	BENEFITS-USPS CONTRIBUTION			
63,711,066			32	HEALTH BENEFITS	128,679,927		
4,980,777			33	LIFE INSURANCE	9,944,945		
64,463,726			34	RETIREMENT	130,133,407		
14,990,649			35	THRIFT SAVINGS PLAN (TSP)	30,036,206		
			36	TSP FIDUCIARY INSURANCE			
32,931,685			37	SOCIAL SECURITY	65,087,394		
13,053,405			38	MEDICARE	25,840,230		
194,131,308			39	PAYROLL BENEFITS SUBTOTAL	389,722,109		
736,725			40	UNIFORM ALLOWANCE	1,367,671		
194,868,033			41	TOTAL BENEFITS	391,089,780		
		21.0722	42	(%) BENEFITS/ACCRUED SALARY COST			21.0595
1,119,630,675	45,154,178	24.7957	43	COST OF SAL & BEN PER TOTAL WK HR	2,248,153,902	90,643,524	24.8021
42,078,194			44	LESS OVERTIME PREMIUM PAY	80,760,024		
1,077,552,481	45,154,178	23.8638	45	STR SAL/BEN COST PER TOTAL WK HR	2,167,393,878	90,643,524	23.9111

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,464,095	6,469,935	16.1460	01	STRAIGHT TIME HOURS	214,077,154	13,259,211	16.1455
33,044,197	1,340,642	24.6480	02	OVERTIME HOURS (INCLUDES LINE 46)	63,395,632	2,568,729	24.6797
3,403,179	212,991	15.9780	03	HOLIDAY WORK HOURS	3,423,929	214,484	15.9635
140,911,471	8,023,568	17.5621	04	WORK HOURS SUBTOTAL	280,896,715	16,042,424	17.5096
	37,674		05	STEWARDS DUTY HOURS (NA)		76,850	
			06	PENALTY OVERTIME (NA)	14-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	148	8	18.5000
1,177,166	66,213	17.7784	07	LIMITED DUTY HOURS (NA)	2,371,861	133,724	17.7369
969,353	56,457	17.1697	08	REHABILITATION WORK HOURS (NA)	1,949,785	113,837	17.1278
335,342	18,913	17.7307	09	TRAINING HOURS	634,408	35,856	17.6932
141,246,813	8,042,481	17.5625	10	TOTAL WORK HOURS	281,531,123	16,078,280	17.5100
2,808,103	717,494	3.9137	11	SUNDAY PREMIUM (NA HOURS)	5,708,690	1,457,776	3.9160
6,317,263	4,153,560	1.5209	12	NIGHT DIFFERENTIAL (NA HOURS)	12,632,450	8,303,262	1.5213
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158	24	6.5833
32,942	3,911	8.4229	14	OTHER PREMIUM PAY (NA HOURS)	267,067	32,667	8.1754
	507,185		15	LEAVE WITHOUT PAY (NA HOURS)		1,003,781	
104,178	6,139	16.9698	16	TERMINAL LEAVE	303,322	12,542	24.1845
6,422,039	396,559	16.1944	17	ANNUAL LEAVE	13,737,465	858,224	16.0068
6,453,816	401,276	16.0832	18	HOLIDAY LEAVE	6,497,529	404,220	16.0742
6,040,013	373,272	16.1812	19	SICK LEAVE	12,606,637	783,501	16.0901
104,965	6,970	15.0595	20	MILITARY LEAVE	221,401	14,910	14.8491
			21	CONVENTION LEAVE			
306,623	19,299	15.8880	22	OTHER LEAVE	704,914	44,000	16.0207
139,889	8,696	16.0865	23	CONTINUATION OF PAY LEAVE	332,025	20,941	15.8552
19,571,523	1,212,211	16.1453	24	TOTAL PAID ABSENCE	34,403,293	2,138,338	16.0888
169,976,644	9,254,692	18.3665	25	GROSS PAY & TOTAL PAID HOURS	334,542,781	18,216,618	18.3647
12,980,033	803,974	16.1448	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,538,316	1,274,986	16.1086
156,996,611	8,450,718	18.5779	27	BALANCE LINE 25 - LINE 26	314,004,465	16,941,632	18.5344
10,809,738	666,136	16.2275	28	ANNUAL LEAVE ACCRUED	21,626,856	1,332,698	16.2278
4,884,496	304,486	16.0417	29	HOLIDAY LEAVE ACCRUED	9,777,695	609,518	16.0416
172,690,845	9,421,340	18.3297	30	ACCRUED SALARY COST	345,409,016	18,883,848	18.2912
			31	BENEFITS-USPS CONTRIBUTION			
12,497,549			32	HEALTH BENEFITS	25,419,211		
892,593			33	LIFE INSURANCE	1,783,474		
11,816,856			34	RETIREMENT	23,901,020		
3,102,738			35	THRIFT SAVINGS PLAN (TSP)	6,210,122		
			36	TSP FIDUCIARY INSURANCE			
6,550,089			37	SOCIAL SECURITY	12,879,501		
2,426,334			38	MEDICARE	4,779,903		
37,286,159			39	PAYROLL BENEFITS SUBTOTAL	74,973,231		
187,639			40	UNIFORM ALLOWANCE	349,827		
37,473,798			41	TOTAL BENEFITS	75,323,058		
		21.6999	42	(%) BENEFITS/ACCRUED SALARY COST			21.8069
210,164,643	8,042,481	26.1318	43	COST OF SAL & BEN PER TOTAL WK HR	420,732,074	16,078,280	26.1677
11,003,718			44	LESS OVERTIME PREMIUM PAY	21,110,743		
199,160,925	8,042,481	24.7636	45	STR SAL/BEN COST PER TOTAL WK HR	399,621,331	16,078,280	24.8547

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
709,091	51,467	13.7775	01	STRAIGHT TIME HOURS	1,449,854	105,892	13.6918
13,834	617	22.4213	02	OVERTIME HOURS (INCLUDES LINE 46)	28,598	1,280	22.3421
18,127	1,395	12.9942	03	HOLIDAY WORK HOURS	18,885	1,462	12.9172
741,052	53,479	13.8568	04	WORK HOURS SUBTOTAL	1,497,337	108,634	13.7833
	166		05	STEWARDS DUTY HOURS (NA)		337	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,095	292	17.4486	07	LIMITED DUTY HOURS (NA)	9,958	574	17.3484
1,045	72	14.5138	08	REHABILITATION WORK HOURS (NA)	3,231	211	15.3127
6,461	434	14.8870	09	TRAINING HOURS	12,662	895	14.1474
747,513	53,913	13.8651	10	TOTAL WORK HOURS	1,509,999	109,529	13.7862
10,657	3,409	3.1261	11	SUNDAY PREMIUM (NA HOURS)	21,660	6,936	3.1228
43,801	33,491	1.3078	12	NIGHT DIFFERENTIAL (NA HOURS)	88,742	68,152	1.3021
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,748		15	LEAVE WITHOUT PAY (NA HOURS)	639	93	6.8709
499	59	8.4576	16	TERMINAL LEAVE		3,964	
33,932	2,373	14.2991	17	ANNUAL LEAVE	719	79	9.1012
34,542	2,507	13.7782	18	HOLIDAY LEAVE	72,980	5,047	14.4600
21,947	1,501	14.6215	19	SICK LEAVE	35,959	2,627	13.6882
923	72	12.8194	20	MILITARY LEAVE	46,048	3,137	14.6789
			21	CONVENTION LEAVE	2,198	171	12.8538
3,523	281	12.5373	22	OTHER LEAVE			
83	5	16.6000	23	CONTINUATION OF PAY LEAVE	6,791	488	13.9159
95,449	6,798	14.0407	24	TOTAL PAID ABSENCE	287	17	16.8823
897,420	60,711	14.7818	25	GROSS PAY & TOTAL PAID HOURS	164,982	11,566	14.2643
68,973	4,939	13.9649	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,786,022	121,095	14.7489
828,447	55,772	14.8541	27	BALANCE LINE 25 - LINE 26	109,658	7,753	14.1439
59,859	4,223	14.1745	28	ANNUAL LEAVE ACCRUED	1,676,364	113,342	14.7903
28,640	2,056	13.9299	29	HOLIDAY LEAVE ACCRUED	119,594	8,485	14.0947
916,946	62,051	14.7772	30	ACCRUED SALARY COST	57,753	4,159	13.8862
			31	BENEFITS-USPS CONTRIBUTION	1,853,711	125,986	14.7136
85,359			32	HEALTH BENEFITS	178,529		
5,438			33	LIFE INSURANCE	10,936		
83,925			34	RETIREMENT	171,210		
16,328			35	THRIFT SAVINGS PLAN (TSP)	33,094		
			36	TSP FIDUCIARY INSURANCE			
46,595			37	SOCIAL SECURITY	93,245		
12,745			38	MEDICARE	25,355		
250,390			39	PAYROLL BENEFITS SUBTOTAL	512,369		
182			40	UNIFORM ALLOWANCE	182		
250,572			41	TOTAL BENEFITS	512,551		
		27.3268	42	(%) BENEFITS/ACCRUED SALARY COST			27.6499
1,167,518	53,913	21.6555	43	COST OF SAL & BEN PER TOTAL WK HR	2,366,262	109,529	21.6039
4,607			44	LESS OVERTIME PREMIUM PAY	9,523		
1,162,911	53,913	21.5701	45	STR SAL/BEN COST PER TOTAL WK HR	2,356,739	109,529	21.5170

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 11-07-97

DATE 11-12-97
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REPORT-A

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,766,870	789,180	12.3759	01	STRAIGHT TIME HOURS	19,287,672	1,555,363	12.4007
3,036,438	165,953	18.2969	02	OVERTIME HOURS (INCLUDES LINE 46)	5,645,488	307,655	18.3500
150	8	18.7500	03	HOLIDAY WORK HOURS	150	8	18.7500
12,803,458	955,141	13.4047	04	WORK HOURS SUBTOTAL	24,933,310	1,863,026	13.3832
	377		05	STEWARDS DUTY HOURS (NA)		760	
8			06	PENALTY OVERTIME (NA)	356-	6-	59.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
21,112	1,483	14.2360	07	LIMITED DUTY HOURS (NA)	47,599	3,323	14.3241
5,245	307	17.0846	08	REHABILITATION WORK HOURS (NA)	12,026	703	17.1066
132,957	9,524	13.9602	09	TRAINING HOURS	232,039	16,640	13.9446
12,936,415	964,665	13.4102	10	TOTAL WORK HOURS	25,165,349	1,879,666	13.3882
485,966	162,870	2.9837	11	SUNDAY PREMIUM (NA HOURS)	935,734	313,120	2.9884
753,022	646,048	1.1655	12	NIGHT DIFFERENTIAL (NA HOURS)	1,474,336	1,262,353	1.1679
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
59	11	5.3636	14	OTHER PREMIUM PAY (NA HOURS)	1,401	207	6.7681
	13,207		15	LEAVE WITHOUT PAY (NA HOURS)		26,879	
8,434	728	11.5851	16	TERMINAL LEAVE	15,612	1,260	12.3904
410,977	31,869	12.8958	17	ANNUAL LEAVE	889,966	68,748	12.9453
			18	HOLIDAY LEAVE			
251,031	19,377	12.9551	19	SICK LEAVE	552,547	42,431	13.0222
5,917	427	13.8571	20	MILITARY LEAVE	15,130	1,116	13.5573
			21	CONVENTION LEAVE			
14,961	1,262	11.8549	22	OTHER LEAVE	32,175	2,618	12.2899
7,680	615	12.4878	23	CONTINUATION OF PAY LEAVE	25,622	2,190	11.6995
699,000	54,278	12.8781	24	TOTAL PAID ABSENCE	1,531,052	118,363	12.9352
14,874,462	1,018,943	14.5979	25	GROSS PAY & TOTAL PAID HOURS	29,107,872	1,998,029	14.5682
419,411	32,597	12.8665	26	LESS TERM, ANN & HOL LEAVE TAKEN	905,578	70,008	12.9353
14,455,051	986,346	14.6551	27	BALANCE LINE 25 - LINE 26	28,202,294	1,928,021	14.6275
659,172	54,767	12.0359	28	ANNUAL LEAVE ACCRUED	1,302,162	107,983	12.0589
			29	HOLIDAY LEAVE ACCRUED			
15,114,223	1,041,113	14.5173	30	ACCRUED SALARY COST	29,504,456	2,036,004	14.4913
			31	BENEFITS-USPS CONTRIBUTION			
1,066,015			32	HEALTH BENEFITS	2,176,199		
75,604			33	LIFE INSURANCE	149,431		
1,150,752			34	RETIREMENT	2,316,507		
188,324			35	THRIFT SAVINGS PLAN (TSP)	387,691		
			36	TSP FIDUCIARY INSURANCE			
879,067			37	SOCIAL SECURITY	1,717,778		
212,585			38	MEDICARE	416,153		
3,572,347			39	PAYROLL BENEFITS SUBTOTAL	7,163,759		
541			40	UNIFORM ALLOWANCE	990		
3,572,888			41	TOTAL BENEFITS	7,164,749		
		23.6392	42	(%) BENEFITS/ACCRUED SALARY COST			24.2836
18,687,111	964,665	19.3716	43	COST OF SAL & BEN PER TOTAL WK HR	36,669,205	1,879,666	19.5083
1,011,135			44	LESS OVERTIME PREMIUM PAY	1,879,888		
17,675,976	964,665	18.3234	45	STR SAL/BEN COST PER TOTAL WK HR	34,789,317	1,879,666	18.5082

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
114,940,056	7,310,582	15.7224	01	STRAIGHT TIME HOURS	234,814,680	14,920,466	15.7377
36,094,469	1,507,212	23.9478	02	OVERTIME HOURS (INCLUDES LINE 46)	69,069,718	2,877,664	24.0020
3,421,456	214,394	15.9587	03	HOLIDAY WORK HOURS	3,442,964	215,954	15.9430
154,455,981	9,032,188	17.1006	04	WORK HOURS SUBTOTAL	307,327,362	18,014,084	17.0603
	38,217		05	STEWARDS DUTY HOURS (NA)		77,947	
8			06	PENALTY OVERTIME (NA)	370-	6-	61.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	148	8	18.5000
1,203,373	67,988	17.6997	07	LIMITED DUTY HOURS (NA)	2,429,418	137,621	17.6529
975,643	56,836	17.1659	08	REHABILITATION WORK HOURS (NA)	1,965,042	114,751	17.1243
474,760	28,871	16.4441	09	TRAINING HOURS	879,109	53,391	16.4654
154,930,741	9,061,059	17.0985	10	TOTAL WORK HOURS	308,206,471	18,067,475	17.0586
3,304,726	883,773	3.7393	11	SUNDAY PREMIUM (NA HOURS)	6,666,084	1,777,832	3.7495
7,114,086	4,833,099	1.4719	12	NIGHT DIFFERENTIAL (NA HOURS)	14,195,528	9,633,767	1.4735
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158	24	6.5833
33,001	3,922	8.4143	14	OTHER PREMIUM PAY (NA HOURS)	269,107	32,967	8.1629
	522,140		15	LEAVE WITHOUT PAY (NA HOURS)		1,034,624	
113,111	6,926	16.3313	16	TERMINAL LEAVE	319,653	13,881	23.0280
6,866,948	430,801	15.9399	17	ANNUAL LEAVE	14,700,411	932,019	15.7726
6,488,358	403,783	16.0689	18	HOLIDAY LEAVE	6,533,488	406,847	16.0588
6,312,991	394,150	16.0167	19	SICK LEAVE	13,205,232	829,069	15.9277
111,805	7,469	14.9692	20	MILITARY LEAVE	238,729	16,197	14.7390
			21	CONVENTION LEAVE			
325,107	20,842	15.5986	22	OTHER LEAVE	743,880	47,106	15.7916
147,652	9,316	15.8492	23	CONTINUATION OF PAY LEAVE	357,934	23,148	15.4628
20,365,972	1,273,287	15.9948	24	TOTAL PAID ABSENCE	36,099,327	2,268,267	15.9149
185,748,526	10,334,346	17.9739	25	GROSS PAY & TOTAL PAID HOURS	365,436,675	20,335,742	17.9701
13,468,417	841,510	16.0050	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,553,552	1,352,747	15.9331
172,280,109	9,492,836	18.1484	27	BALANCE LINE 25 - LINE 26	343,883,123	18,982,995	18.1153
11,528,769	725,126	15.8989	28	ANNUAL LEAVE ACCRUED	23,048,612	1,449,166	15.9047
4,913,136	306,542	16.0276	29	HOLIDAY LEAVE ACCRUED	9,835,448	613,677	16.0270
188,722,014	10,524,504	17.9316	30	ACCRUED SALARY COST	376,767,183	21,045,838	17.9022
			31	BENEFITS-USPS CONTRIBUTION			
13,648,923			32	HEALTH BENEFITS	27,773,939		
973,635			33	LIFE INSURANCE	1,943,841		
13,051,533			34	RETIREMENT	26,388,737		
3,307,390			35	THRIFT SAVINGS PLAN (TSP)	6,630,907		
			36	TSP FIDUCIARY INSURANCE			
7,475,751			37	SOCIAL SECURITY	14,690,524		
2,651,664			38	MEDICARE	5,221,411		
41,108,896			39	PAYROLL BENEFITS SUBTOTAL	82,649,359		
188,362			40	UNIFORM ALLOWANCE	350,999		
41,297,258			41	TOTAL BENEFITS	83,000,358		
		21.8825	42	(%) BENEFITS/ACCRUED SALARY COST			22.0296
230,019,272	9,061,059	25.3854	43	COST OF SAL & BEN PER TOTAL WK HR	459,767,541	18,067,475	25.4472
12,019,460			44	LESS OVERTIME PREMIUM PAY	23,000,154		
217,999,812	9,061,059	24.0589	45	STR SAL/BEN COST PER TOTAL WK HR	436,767,387	18,067,475	24.1742

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,248,891	765,580	8.1622	01	STRAIGHT TIME HOURS	12,826,646	1,572,454	8.1570
1,501,024	119,101	12.6029	02	OVERTIME HOURS (INCLUDES LINE 46)	2,902,122	230,765	12.5760
			03	HOLIDAY WORK HOURS			
7,749,915	884,681	8.7601	04	WORK HOURS SUBTOTAL	15,728,768	1,803,219	8.7226
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,164	619	9.9579	07	LIMITED DUTY HOURS (NA)	13,736	1,365	10.0630
			08	REHABILITATION WORK HOURS (NA)			
23,948	2,705	8.8532	09	TRAINING HOURS	47,686	5,434	8.7754
7,773,863	887,386	8.7604	10	TOTAL WORK HOURS	15,776,454	1,808,653	8.7227
			11	SUNDAY PREMIUM (NA HOURS)			
368,773	500,712	.7364	12	NIGHT DIFFERENTIAL (NA HOURS)	752,714	1,023,808	.7352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2	1	2.0000
	1,329		15	LEAVE WITHOUT PAY (NA HOURS)		2,611	
			16	TERMINAL LEAVE	504		
			17	ANNUAL LEAVE	1,093	98	11.1530
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	469	40	11.7250
2,931	409	7.1662	23	CONTINUATION OF PAY LEAVE	8,801	1,160	7.5870
2,931	409	7.1662	24	TOTAL PAID ABSENCE	10,867	1,298	8.3721
8,145,567	887,795	9.1750	25	GROSS PAY & TOTAL PAID HOURS	16,540,037	1,809,951	9.1383
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,597	98	16.2959
8,145,567	887,795	9.1750	27	BALANCE LINE 25 - LINE 26	16,538,440	1,809,853	9.1380
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,145,567	887,795	9.1750	30	ACCRUED SALARY COST	16,538,440	1,809,853	9.1380
			31	BENEFITS-USPS CONTRIBUTION			
60			32	HEALTH BENEFITS	37		
5			33	LIFE INSURANCE	5		
66			34	RETIREMENT	52		
12			35	THRIFT SAVINGS PLAN (TSP)	4		
			36	TSP FIDUCIARY INSURANCE			
504,415			37	SOCIAL SECURITY	1,024,332		
117,975			38	MEDICARE	239,582		
622,533			39	PAYROLL BENEFITS SUBTOTAL	1,264,012		
			40	UNIFORM ALLOWANCE			
622,533			41	TOTAL BENEFITS	1,264,012		
		7.6425	42	(%) BENEFITS/ACCRUED SALARY COST			7.6428
8,768,100	887,386	9.8808	43	COST OF SAL & BEN PER TOTAL WK HR	17,802,452	1,808,653	9.8429
499,841			44	LESS OVERTIME PREMIUM PAY	966,407		
8,268,259	887,386	9.3175	45	STR SAL/BEN COST PER TOTAL WK HR	16,836,045	1,808,653	9.3086

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,188,947	8,076,162	15.0057	01	STRAIGHT TIME HOURS	247,641,326	16,492,920	15.0150
37,595,493	1,626,313	23.1170	02	OVERTIME HOURS (INCLUDES LINE 46)	71,971,840	3,108,429	23.1537
3,421,456	214,394	15.9587	03	HOLIDAY WORK HOURS	3,442,964	215,954	15.9430
162,205,896	9,916,869	16.3565	04	WORK HOURS SUBTOTAL	323,056,130	19,817,303	16.3017
	38,217		05	STEWARDS DUTY HOURS (NA)		77,947	
8			06	PENALTY OVERTIME (NA)	370-	6-	61.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	148	8	18.5000
1,209,537	68,607	17.6299	07	LIMITED DUTY HOURS (NA)	2,443,154	138,986	17.5784
975,643	56,836	17.1659	08	REHABILITATION WORK HOURS (NA)	1,965,042	114,751	17.1243
498,708	31,576	15.7938	09	TRAINING HOURS	926,795	58,825	15.7551
162,704,604	9,948,445	16.3547	10	TOTAL WORK HOURS	323,982,925	19,876,128	16.3001
3,304,726	883,773	3.7393	11	SUNDAY PREMIUM (NA HOURS)	6,666,084	1,777,832	3.7495
7,482,859	5,333,811	1.4029	12	NIGHT DIFFERENTIAL (NA HOURS)	14,948,242	10,657,575	1.4025
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158	24	6.5833
33,001	3,922	8.4143	14	OTHER PREMIUM PAY (NA HOURS)	269,109	32,968	8.1627
	523,469		15	LEAVE WITHOUT PAY (NA HOURS)		1,037,235	
113,111	6,926	16.3313	16	TERMINAL LEAVE	320,157	13,881	23.0644
6,866,948	430,801	15.9399	17	ANNUAL LEAVE	14,701,504	932,117	15.7721
6,488,358	403,783	16.0689	18	HOLIDAY LEAVE	6,533,488	406,847	16.0588
6,312,991	394,150	16.0167	19	SICK LEAVE	13,205,232	829,069	15.9277
111,805	7,469	14.9692	20	MILITARY LEAVE	238,729	16,197	14.7390
			21	CONVENTION LEAVE			
325,107	20,842	15.5986	22	OTHER LEAVE	744,349	47,146	15.7881
150,583	9,725	15.4841	23	CONTINUATION OF PAY LEAVE	366,735	24,308	15.0870
20,368,903	1,273,696	15.9919	24	TOTAL PAID ABSENCE	36,110,194	2,269,565	15.9106
193,894,093	11,222,141	17.2778	25	GROSS PAY & TOTAL PAID HOURS	381,976,712	22,145,693	17.2483
13,468,417	841,510	16.0050	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,555,149	1,352,845	15.9331
180,425,676	10,380,631	17.3809	27	BALANCE LINE 25 - LINE 26	360,421,563	20,792,848	17.3339
11,528,769	725,126	15.8989	28	ANNUAL LEAVE ACCRUED	23,048,612	1,449,166	15.9047
4,913,136	306,542	16.0276	29	HOLIDAY LEAVE ACCRUED	9,835,448	613,677	16.0270
196,867,581	11,412,299	17.2504	30	ACCRUED SALARY COST	393,305,623	22,855,691	17.2082
			31	BENEFITS-USPS CONTRIBUTION			
13,648,983			32	HEALTH BENEFITS	27,773,976		
973,640			33	LIFE INSURANCE	1,943,846		
13,051,599			34	RETIREMENT	26,388,789		
3,307,402			35	THRIFT SAVINGS PLAN (TSP)	6,630,911		
			36	TSP FIDUCIARY INSURANCE			
7,980,166			37	SOCIAL SECURITY	15,714,856		
2,769,639			38	MEDICARE	5,460,993		
41,731,429			39	PAYROLL BENEFITS SUBTOTAL	83,913,371		
188,362			40	UNIFORM ALLOWANCE	350,999		
41,919,791			41	TOTAL BENEFITS	84,264,370		
		21.2933	42	(%) BENEFITS/ACCRUED SALARY COST			21.4246
238,787,372	9,948,445	24.0024	43	COST OF SAL & BEN PER TOTAL WK HR	477,569,993	19,876,128	24.0273
12,519,301			44	LESS OVERTIME PREMIUM PAY	23,966,561		
226,268,071	9,948,445	22.7440	45	STR SAL/BEN COST PER TOTAL WK HR	453,603,432	19,876,128	22.8215

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
446,810,281	25,688,847	17.3931	01	STRAIGHT TIME HOURS	914,630,676	52,576,432	17.3962
104,252,811	3,916,754	26.6171	02	OVERTIME HOURS (INCLUDES LINE 46)	193,191,999	7,264,387	26.5943
2,485,431	142,989	17.3819	03	HOLIDAY WORK HOURS	2,499,163	143,830	17.3758
553,548,523	29,748,590	18.6075	04	WORK HOURS SUBTOTAL	1,110,321,838	59,984,649	18.5100
	7,989		05	STEWARDS DUTY HOURS (NA)		15,948	
9,005,206	260,483	34.5711	06	PENALTY OVERTIME (NA)	15,627,287	451,926	34.5793
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	346	19	18.2105
6,151,319	350,864	17.5319	07	LIMITED DUTY HOURS (NA)	12,391,225	706,982	17.5269
4,447,878	247,397	17.9787	08	REHABILITATION WORK HOURS (NA)	9,028,048	502,714	17.9586
1,413,390	79,485	17.7818	09	TRAINING HOURS	2,948,143	165,885	17.7722
554,961,913	29,828,075	18.6053	10	TOTAL WORK HOURS	1,113,269,981	60,150,534	18.5080
23,828	5,502	4.3307	11	SUNDAY PREMIUM (NA HOURS)	49,569	11,439	4.3333
409,388	245,725	1.6660	12	NIGHT DIFFERENTIAL (NA HOURS)	804,627	482,737	1.6668
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	70	8	8.7500
196,540	21,913	8.9691	14	OTHER PREMIUM PAY (NA HOURS)	479,851	53,925	8.8984
	929,549		15	LEAVE WITHOUT PAY (NA HOURS)		1,820,813	
736,601	41,123	17.9121	16	TERMINAL LEAVE	1,716,392	83,300	20.6049
35,062,264	2,011,141	17.4340	17	ANNUAL LEAVE	73,520,034	4,240,757	17.3365
27,382,439	1,578,155	17.3509	18	HOLIDAY LEAVE	27,483,550	1,584,078	17.3498
21,097,751	1,211,566	17.4136	19	SICK LEAVE	44,092,613	2,556,322	17.2484
430,147	25,080	17.1509	20	MILITARY LEAVE	947,348	55,520	17.0631
			21	CONVENTION LEAVE			
1,364,443	78,953	17.2817	22	OTHER LEAVE	2,967,358	171,729	17.2793
540,185	31,636	17.0750	23	CONTINUATION OF PAY LEAVE	1,267,434	74,282	17.0624
86,613,830	4,977,654	17.4005	24	TOTAL PAID ABSENCE	151,994,729	8,765,988	17.3391
642,205,499	34,805,729	18.4511	25	GROSS PAY & TOTAL PAID HOURS	1,266,598,827	68,916,522	18.3787
63,181,304	3,630,419	17.4033	26	LESS TERM, ANN & HOL LEAVE TAKEN	102,719,976	5,908,135	17.3861
579,024,195	31,175,310	18.5731	27	BALANCE LINE 25 - LINE 26	1,163,878,851	63,008,387	18.4718
47,341,049	2,717,590	17.4202	28	ANNUAL LEAVE ACCRUED	94,680,174	5,434,501	17.4220
20,986,349	1,210,662	17.3346	29	HOLIDAY LEAVE ACCRUED	41,996,125	2,422,637	17.3348
647,351,593	35,103,562	18.4411	30	ACCRUED SALARY COST	1,300,555,150	70,865,525	18.3524
			31	BENEFITS-USPS CONTRIBUTION			
51,221,208			32	HEALTH BENEFITS	103,066,333		
3,732,806			33	LIFE INSURANCE	7,461,966		
49,039,460			34	RETIREMENT	99,063,351		
12,059,217			35	THRIFT SAVINGS PLAN (TSP)	24,095,115		
			36	TSP FIDUCIARY INSURANCE			
21,613,253			37	SOCIAL SECURITY	42,593,118		
9,148,825			38	MEDICARE	18,066,828		
146,814,769			39	PAYROLL BENEFITS SUBTOTAL	294,346,711		
4,889,164			40	UNIFORM ALLOWANCE	8,753,728		
151,703,933			41	TOTAL BENEFITS	303,100,439		
		23.4345	42	(%) BENEFITS/ACCRUED SALARY COST			23.3054
799,055,526	29,828,075	26.7887	43	COST OF SAL & BEN PER TOTAL WK HR	1,603,655,589	60,150,534	26.6607
36,220,055			44	LESS OVERTIME PREMIUM PAY	66,942,693		
762,835,471	29,828,075	25.5744	45	STR SAL/BEN COST PER TOTAL WK HR	1,536,712,896	60,150,534	25.5477

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,720,456	113,836	15.1134	01	STRAIGHT TIME HOURS	3,516,292	232,635	15.1150
122,991	5,599	21.9666	02	OVERTIME HOURS (INCLUDES LINE 46)	245,679	11,209	21.9180
34,454	2,249	15.3196	03	HOLIDAY WORK HOURS	35,888	2,353	15.2520
1,877,901	121,684	15.4326	04	WORK HOURS SUBTOTAL	3,797,859	246,197	15.4260
	32		05	STEWARDS DUTY HOURS (NA)		37	
6,043	213	28.3708	06	PENALTY OVERTIME (NA)	10,483	371	28.2560
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,862	1,159	17.1371	07	LIMITED DUTY HOURS (NA)	37,947	2,238	16.9557
21,417	1,217	17.5981	08	REHABILITATION WORK HOURS (NA)	41,099	2,332	17.6239
21,524	1,526	14.1048	09	TRAINING HOURS	39,963	2,794	14.3031
1,899,425	123,210	15.4161	10	TOTAL WORK HOURS	3,837,822	248,991	15.4134
4,819	1,273	3.7855	11	SUNDAY PREMIUM (NA HOURS)	9,949	2,633	3.7785
20,364	13,727	1.4834	12	NIGHT DIFFERENTIAL (NA HOURS)	41,268	27,804	1.4842
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	391	47	8.3191
	4,313		15	LEAVE WITHOUT PAY (NA HOURS)		7,993	
3,330	230	14.4782	16	TERMINAL LEAVE	4,454	296	15.0472
110,757	6,971	15.8882	17	ANNUAL LEAVE	230,575	14,676	15.7110
84,017	5,474	15.3483	18	HOLIDAY LEAVE	87,784	5,746	15.2774
49,181	3,067	16.0355	19	SICK LEAVE	108,578	6,791	15.9885
868	62	14.0000	20	MILITARY LEAVE	1,459	102	14.3039
			21	CONVENTION LEAVE			
2,467	162	15.2283	22	OTHER LEAVE	5,634	353	15.9603
864	57	15.1578	23	CONTINUATION OF PAY LEAVE	1,601	99	16.1717
251,484	16,023	15.6951	24	TOTAL PAID ABSENCE	440,085	28,063	15.6820
2,176,092	139,233	15.6291	25	GROSS PAY & TOTAL PAID HOURS	4,329,515	277,054	15.6269
198,104	12,675	15.6295	26	LESS TERM, ANN & HOL LEAVE TAKEN	322,813	20,718	15.5812
1,977,988	126,558	15.6291	27	BALANCE LINE 25 - LINE 26	4,006,702	256,336	15.6306
153,978	9,941	15.4891	28	ANNUAL LEAVE ACCRUED	306,854	19,854	15.4555
66,493	4,373	15.2053	29	HOLIDAY LEAVE ACCRUED	132,864	8,747	15.1896
2,198,459	140,872	15.6060	30	ACCRUED SALARY COST	4,446,420	284,937	15.6049
			31	BENEFITS-USPS CONTRIBUTION			
197,816			32	HEALTH BENEFITS	406,532		
12,356			33	LIFE INSURANCE	24,684		
203,458			34	RETIREMENT	413,696		
48,137			35	THRIFT SAVINGS PLAN (TSP)	97,242		
			36	TSP FIDUCIARY INSURANCE			
108,489			37	SOCIAL SECURITY	216,555		
30,999			38	MEDICARE	61,690		
601,255			39	PAYROLL BENEFITS SUBTOTAL	1,220,399		
28,454			40	UNIFORM ALLOWANCE	47,365		
629,709			41	TOTAL BENEFITS	1,267,764		
		28.6431	42	(%) BENEFITS/ACCRUED SALARY COST			28.5120
2,828,168	123,210	22.9540	43	COST OF SAL & BEN PER TOTAL WK HR	5,714,184	248,991	22.9493
41,965			44	LESS OVERTIME PREMIUM PAY	83,562		
2,786,203	123,210	22.6134	45	STR SAL/BEN COST PER TOTAL WK HR	5,630,622	248,991	22.6137

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,349,136	4,065,011	14.8459	01	STRAIGHT TIME HOURS	120,148,498	8,085,069	14.8605
15,727,555	722,271	21.7751	02	OVERTIME HOURS (INCLUDES LINE 46)	31,121,028	1,431,820	21.7352
			03	HOLIDAY WORK HOURS	161	14	11.5000
76,076,691	4,787,282	15.8914	04	WORK HOURS SUBTOTAL	151,269,687	9,516,903	15.8948
	62		05	STEWARDS DUTY HOURS (NA)		123	
1,431,861	50,953	28.1016	06	PENALTY OVERTIME (NA)	2,630,736	93,682	28.0815
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	268-	16-	16.7500
478,172	32,222	14.8399	07	LIMITED DUTY HOURS (NA)	983,017	66,036	14.8860
83,866	5,001	16.7698	08	REHABILITATION WORK HOURS (NA)	162,337	9,728	16.6876
1,422,469	96,830	14.6903	09	TRAINING HOURS	2,810,644	191,345	14.6888
77,499,160	4,884,112	15.8676	10	TOTAL WORK HOURS	154,080,331	9,708,248	15.8710
133,120	37,827	3.5191	11	SUNDAY PREMIUM (NA HOURS)	260,495	74,028	3.5188
103,609	74,057	1.3990	12	NIGHT DIFFERENTIAL (NA HOURS)	200,745	143,286	1.4010
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
174	24	7.2500	14	OTHER PREMIUM PAY (NA HOURS)	9,978	1,374	7.2620
	40,417		15	LEAVE WITHOUT PAY (NA HOURS)		80,673	
78,298	5,396	14.5103	16	TERMINAL LEAVE	165,812	10,821	15.3231
3,434,329	224,070	15.3270	17	ANNUAL LEAVE	7,722,848	507,029	15.2315
235	16	14.6875	18	HOLIDAY LEAVE	214	14	15.2857
1,508,210	99,000	15.2344	19	SICK LEAVE	3,223,222	213,574	15.0918
33,723	2,278	14.8037	20	MILITARY LEAVE	85,327	5,803	14.7039
			21	CONVENTION LEAVE			
117,814	7,956	14.8081	22	OTHER LEAVE	250,237	16,968	14.7475
75,012	5,147	14.5739	23	CONTINUATION OF PAY LEAVE	198,939	13,628	14.5978
5,247,621	343,863	15.2607	24	TOTAL PAID ABSENCE	11,646,599	767,837	15.1680
82,983,684	5,227,975	15.8730	25	GROSS PAY & TOTAL PAID HOURS	166,198,153	10,476,085	15.8645
3,512,862	229,482	15.3077	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,888,874	517,864	15.2334
79,470,822	4,998,493	15.8989	27	BALANCE LINE 25 - LINE 26	158,309,279	9,958,221	15.8973
4,516,648	314,056	14.3816	28	ANNUAL LEAVE ACCRUED	9,000,393	625,680	14.3849
			29	HOLIDAY LEAVE ACCRUED			
83,987,470	5,312,549	15.8092	30	ACCRUED SALARY COST	167,309,672	10,583,901	15.8079
			31	BENEFITS-USPS CONTRIBUTION			
6,629,937			32	HEALTH BENEFITS	13,456,915		
473,016			33	LIFE INSURANCE	943,866		
7,196,153			34	RETIREMENT	14,657,507		
1,950,956			35	THRIFT SAVINGS PLAN (TSP)	3,969,831		
			36	TSP FIDUCIARY INSURANCE			
4,814,094			37	SOCIAL SECURITY	9,648,851		
1,181,769			38	MEDICARE	2,368,753		
22,245,925			39	PAYROLL BENEFITS SUBTOTAL	45,045,723		
802,151			40	UNIFORM ALLOWANCE	1,451,669		
23,048,076			41	TOTAL BENEFITS	46,497,392		
		27.4422	42	(%) BENEFITS/ACCRUED SALARY COST			27.7912
107,035,546	4,884,112	21.9150	43	COST OF SAL & BEN PER TOTAL WK HR	213,807,064	9,708,248	22.0232
5,476,397			44	LESS OVERTIME PREMIUM PAY	10,802,635		
101,559,149	4,884,112	20.7937	45	STR SAL/BEN COST PER TOTAL WK HR	203,004,429	9,708,248	20.9105

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,718,491	505,918	13.2798	01	STRAIGHT TIME HOURS	13,754,664	1,035,741	13.2800
1,623,456	82,582	19.6587	02	OVERTIME HOURS (INCLUDES LINE 46)	3,348,953	170,807	19.6066
			03	HOLIDAY WORK HOURS			
8,341,947	588,500	14.1749	04	WORK HOURS SUBTOTAL	17,103,617	1,206,548	14.1756
			05	STEWARDS DUTY HOURS (NA)			
161,406	6,316	25.5550	06	PENALTY OVERTIME (NA)	309,688	12,118	25.5560
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,898	2,735	13.4910	07	LIMITED DUTY HOURS (NA)	71,049	5,248	13.5383
5,896	430	13.7116	08	REHABILITATION WORK HOURS (NA)	14,170	1,036	13.6776
40,988	3,008	13.6263	09	TRAINING HOURS	86,718	6,334	13.6908
8,382,935	591,508	14.1721	10	TOTAL WORK HOURS	17,190,335	1,212,882	14.1731
			11	SUNDAY PREMIUM (NA HOURS)			
19,795	15,821	1.2511	12	NIGHT DIFFERENTIAL (NA HOURS)	40,153	32,111	1.2504
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	227	34	6.6764
	3,315		15	LEAVE WITHOUT PAY (NA HOURS)		6,774	
110,060	8,293	13.2714	16	TERMINAL LEAVE	252,596	19,031	13.2728
158,716	11,958	13.2727	17	ANNUAL LEAVE	369,979	27,822	13.2980
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
7,758	585	13.2615	23	CONTINUATION OF PAY LEAVE	15,930	1,200	13.2750
276,534	20,836	13.2719	24	TOTAL PAID ABSENCE	638,505	48,053	13.2875
8,679,264	612,344	14.1738	25	GROSS PAY & TOTAL PAID HOURS	17,869,220	1,260,935	14.1714
268,776	20,251	13.2722	26	LESS TERM, ANN & HOL LEAVE TAKEN	622,575	46,853	13.2878
8,410,488	592,093	14.2046	27	BALANCE LINE 25 - LINE 26	17,246,645	1,214,082	14.2055
352,503	27,616	12.7644	28	ANNUAL LEAVE ACCRUED	718,165	56,266	12.7637
			29	HOLIDAY LEAVE ACCRUED			
8,762,991	619,709	14.1404	30	ACCRUED SALARY COST	17,964,810	1,270,348	14.1416
			31	BENEFITS-USPS CONTRIBUTION			
5			32	HEALTH BENEFITS	63-		
			33	LIFE INSURANCE	4-		
6			34	RETIREMENT	63-		
1			35	THRIFT SAVINGS PLAN (TSP)	15-		
			36	TSP FIDUCIARY INSURANCE			
537,119			37	SOCIAL SECURITY	1,108,116		
125,706			38	MEDICARE	259,334		
662,837			39	PAYROLL BENEFITS SUBTOTAL	1,367,305		
			40	UNIFORM ALLOWANCE			
662,837			41	TOTAL BENEFITS	1,367,305		
		7.5640	42	(%) BENEFITS/ACCRUED SALARY COST			7.6110
9,425,828	591,508	15.9352	43	COST OF SAL & BEN PER TOTAL WK HR	19,332,115	1,212,882	15.9389
567,566			44	LESS OVERTIME PREMIUM PAY	1,166,919		
8,858,262	591,508	14.9757	45	STR SAL/BEN COST PER TOTAL WK HR	18,165,196	1,212,882	14.9768

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
515,598,364	30,373,612	16.9752	01	STRAIGHT TIME HOURS	1,052,050,130	61,929,877	16.9877
121,726,813	4,727,206	25.7502	02	OVERTIME HOURS (INCLUDES LINE 46)	227,907,659	8,878,223	25.6704
2,519,885	145,238	17.3500	03	HOLIDAY WORK HOURS	2,535,212	146,197	17.3410
639,845,062	35,246,056	18.1536	04	WORK HOURS SUBTOTAL	1,282,493,001	70,954,297	18.0749
	8,083		05	STEWARDS DUTY HOURS (NA)		16,108	
10,604,516	317,965	33.3512	06	PENALTY OVERTIME (NA)	18,578,194	558,097	33.2884
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	78	3	26.0000
6,686,251	386,980	17.2780	07	LIMITED DUTY HOURS (NA)	13,483,238	780,504	17.2750
4,559,057	254,045	17.9458	08	REHABILITATION WORK HOURS (NA)	9,245,654	515,810	17.9245
2,898,371	180,849	16.0264	09	TRAINING HOURS	5,885,468	366,358	16.0648
642,743,433	35,426,905	18.1428	10	TOTAL WORK HOURS	1,288,378,469	71,320,655	18.0645
161,767	44,602	3.6269	11	SUNDAY PREMIUM (NA HOURS)	320,013	88,100	3.6323
553,156	349,330	1.5834	12	NIGHT DIFFERENTIAL (NA HOURS)	1,086,793	685,938	1.5843
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75	8	9.3750
196,714	21,937	8.9672	14	OTHER PREMIUM PAY (NA HOURS)	490,447	55,380	8.8560
	977,594		15	LEAVE WITHOUT PAY (NA HOURS)		1,916,253	
928,289	55,042	16.8651	16	TERMINAL LEAVE	2,139,254	113,448	18.8566
38,766,066	2,254,140	17.1977	17	ANNUAL LEAVE	81,843,436	4,790,284	17.0852
27,466,691	1,583,645	17.3439	18	HOLIDAY LEAVE	27,571,548	1,589,838	17.3423
22,655,142	1,313,633	17.2461	19	SICK LEAVE	47,424,413	2,776,687	17.0794
464,738	27,420	16.9488	20	MILITARY LEAVE	1,034,134	61,425	16.8357
			21	CONVENTION LEAVE			
1,484,724	87,071	17.0518	22	OTHER LEAVE	3,223,229	189,050	17.0496
623,819	37,425	16.6685	23	CONTINUATION OF PAY LEAVE	1,483,904	89,209	16.6340
92,389,469	5,358,376	17.2420	24	TOTAL PAID ABSENCE	164,719,918	9,609,941	17.1405
736,044,539	40,785,281	18.0468	25	GROSS PAY & TOTAL PAID HOURS	1,454,995,715	80,930,596	17.9783
67,161,046	3,892,827	17.2525	26	LESS TERM, ANN & HOL LEAVE TAKEN	111,554,238	6,493,570	17.1791
668,883,493	36,892,454	18.1306	27	BALANCE LINE 25 - LINE 26	1,343,441,477	74,437,026	18.0480
52,364,178	3,069,203	17.0611	28	ANNUAL LEAVE ACCRUED	104,705,586	6,136,301	17.0633
21,052,842	1,215,035	17.3269	29	HOLIDAY LEAVE ACCRUED	42,128,989	2,431,384	17.3271
742,300,513	41,176,692	18.0272	30	ACCRUED SALARY COST	1,490,276,052	83,004,711	17.9541
			31	BENEFITS-USPS CONTRIBUTION			
58,048,966			32	HEALTH BENEFITS	116,929,717		
4,218,178			33	LIFE INSURANCE	8,430,512		
56,439,077			34	RETIREMENT	114,134,491		
14,058,311			35	THRIFT SAVINGS PLAN (TSP)	28,162,173		
			36	TSP FIDUCIARY INSURANCE			
27,072,955			37	SOCIAL SECURITY	53,566,640		
10,487,299			38	MEDICARE	20,756,605		
170,324,786			39	PAYROLL BENEFITS SUBTOTAL	341,980,138		
5,719,769			40	UNIFORM ALLOWANCE	10,252,762		
176,044,555			41	TOTAL BENEFITS	352,232,900		
		23.7160	42	(%) BENEFITS/ACCRUED SALARY COST			23.6354
918,345,068	35,426,905	25.9222	43	COST OF SAL & BEN PER TOTAL WK HR	1,842,508,952	71,320,655	25.8341
42,305,983			44	LESS OVERTIME PREMIUM PAY	78,995,809		
876,039,085	35,426,905	24.7280	45	STR SAL/BEN COST PER TOTAL WK HR	1,763,513,143	71,320,655	24.7265

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,900,592	540,987	9.0586	01	STRAIGHT TIME HOURS	10,175,280	1,127,784	9.0223
730,382	53,368	13.6857	02	OVERTIME HOURS (INCLUDES LINE 46)	1,580,903	116,297	13.5936
			03	HOLIDAY WORK HOURS			
5,630,974	594,355	9.4740	04	WORK HOURS SUBTOTAL	11,756,183	1,244,081	9.4496
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,186	1,636	9.2823	07	LIMITED DUTY HOURS (NA)	32,241	3,564	9.0462
1,936	165	11.7333	08	REHABILITATION WORK HOURS (NA)	3,645	329	11.0790
388,868	42,464	9.1575	09	TRAINING HOURS	807,186	89,000	9.0695
6,019,842	636,819	9.4529	10	TOTAL WORK HOURS	12,563,369	1,333,081	9.4243
			11	SUNDAY PREMIUM (NA HOURS)			
28,091	34,307	.8188	12	NIGHT DIFFERENTIAL (NA HOURS)	59,025	72,298	.8164
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	19	4	4.7500
	3,651		15	LEAVE WITHOUT PAY (NA HOURS)		5,844	
			16	TERMINAL LEAVE	390		
3,012	227	13.2687	17	ANNUAL LEAVE	10,911	824	13.2415
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
31	4	7.7500	22	OTHER LEAVE	183	19	9.6315
3,020	350	8.6285	23	CONTINUATION OF PAY LEAVE	11,403	1,287	8.8601
6,063	581	10.4354	24	TOTAL PAID ABSENCE	22,887	2,130	10.7450
6,053,996	637,400	9.4979	25	GROSS PAY & TOTAL PAID HOURS	12,645,300	1,335,211	9.4706
3,012	227	13.2687	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,301	824	13.7148
6,050,984	637,173	9.4966	27	BALANCE LINE 25 - LINE 26	12,633,999	1,334,387	9.4680
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,050,984	637,173	9.4966	30	ACCRUED SALARY COST	12,633,999	1,334,387	9.4680
			31	BENEFITS-USPS CONTRIBUTION			
97			32	HEALTH BENEFITS	126		
8			33	LIFE INSURANCE	10		
104			34	RETIREMENT	258		
22			35	THRIFT SAVINGS PLAN (TSP)	28		
			36	TSP FIDUCIARY INSURANCE			
374,420			37	SOCIAL SECURITY	782,799		
87,573			38	MEDICARE	183,079		
462,224			39	PAYROLL BENEFITS SUBTOTAL	966,300		
			40	UNIFORM ALLOWANCE			
462,224			41	TOTAL BENEFITS	966,300		
		7.6388	42	(%) BENEFITS/ACCRUED SALARY COST			7.6484
6,513,208	636,819	10.2277	43	COST OF SAL & BEN PER TOTAL WK HR	13,600,299	1,333,081	10.2021
243,218			44	LESS OVERTIME PREMIUM PAY	526,441		
6,269,990	636,819	9.8457	45	STR SAL/BEN COST PER TOTAL WK HR	13,073,858	1,333,081	9.8072

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
520,498,956	30,914,599	16.8366	01	STRAIGHT TIME HOURS	1,062,225,410	63,057,661	16.8453
122,457,195	4,780,574	25.6155	02	OVERTIME HOURS (INCLUDES LINE 46)	229,488,562	8,994,520	25.5142
2,519,885	145,238	17.3500	03	HOLIDAY WORK HOURS	2,535,212	146,197	17.3410
645,476,036	35,840,411	18.0097	04	WORK HOURS SUBTOTAL	1,294,249,184	72,198,378	17.9262
	8,083		05	STEWARDS DUTY HOURS (NA)		16,108	
10,604,520	317,965	33.3512	06	PENALTY OVERTIME (NA)	18,578,198	558,097	33.2884
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	78	3	26.0000
6,701,437	388,616	17.2443	07	LIMITED DUTY HOURS (NA)	13,515,479	784,068	17.2376
4,560,993	254,210	17.9418	08	REHABILITATION WORK HOURS (NA)	9,249,299	516,139	17.9201
3,287,239	223,313	14.7203	09	TRAINING HOURS	6,692,654	455,358	14.6975
648,763,275	36,063,724	17.9893	10	TOTAL WORK HOURS	1,300,941,838	72,653,736	17.9060
161,767	44,602	3.6269	11	SUNDAY PREMIUM (NA HOURS)	320,013	88,100	3.6323
581,247	383,637	1.5150	12	NIGHT DIFFERENTIAL (NA HOURS)	1,145,818	758,236	1.5111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75	8	9.3750
196,714	21,937	8.9672	14	OTHER PREMIUM PAY (NA HOURS)	490,466	55,384	8.8557
	981,245		15	LEAVE WITHOUT PAY (NA HOURS)		1,922,097	
928,289	55,042	16.8651	16	TERMINAL LEAVE	2,139,644	113,448	18.8601
38,769,078	2,254,367	17.1973	17	ANNUAL LEAVE	81,854,347	4,791,108	17.0846
27,466,691	1,583,645	17.3439	18	HOLIDAY LEAVE	27,571,548	1,589,838	17.3423
22,655,142	1,313,633	17.2461	19	SICK LEAVE	47,424,413	2,776,687	17.0794
464,738	27,420	16.9488	20	MILITARY LEAVE	1,034,134	61,425	16.8357
			21	CONVENTION LEAVE			
1,484,755	87,075	17.0514	22	OTHER LEAVE	3,223,412	189,069	17.0488
626,839	37,775	16.5940	23	CONTINUATION OF PAY LEAVE	1,495,307	90,496	16.5234
92,395,532	5,358,957	17.2413	24	TOTAL PAID ABSENCE	164,742,805	9,612,071	17.1391
742,098,535	41,422,681	17.9152	25	GROSS PAY & TOTAL PAID HOURS	1,467,641,015	82,265,807	17.8402
67,164,058	3,893,054	17.2522	26	LESS TERM, ANN & HOL LEAVE TAKEN	111,565,539	6,494,394	17.1787
674,934,477	37,529,627	17.9840	27	BALANCE LINE 25 - LINE 26	1,356,075,476	75,771,413	17.8969
52,364,178	3,069,203	17.0611	28	ANNUAL LEAVE ACCRUED	104,705,586	6,136,301	17.0633
21,052,842	1,215,035	17.3269	29	HOLIDAY LEAVE ACCRUED	42,128,989	2,431,384	17.3271
748,351,497	41,813,865	17.8972	30	ACCRUED SALARY COST	1,502,910,051	84,339,098	17.8198
			31	BENEFITS-USPS CONTRIBUTION			
58,049,063			32	HEALTH BENEFITS	116,929,843		
4,218,186			33	LIFE INSURANCE	8,430,522		
56,439,181			34	RETIREMENT	114,134,749		
14,058,333			35	THRIFT SAVINGS PLAN (TSP)	28,162,201		
			36	TSP FIDUCIARY INSURANCE			
27,447,375			37	SOCIAL SECURITY	54,349,439		
10,574,872			38	MEDICARE	20,939,684		
170,787,010			39	PAYROLL BENEFITS SUBTOTAL	342,946,438		
5,719,769			40	UNIFORM ALLOWANCE	10,252,762		
176,506,779			41	TOTAL BENEFITS	353,199,200		
		23.5860	42	(%) BENEFITS/ACCRUED SALARY COST			23.5010
924,858,276	36,063,724	25.6451	43	COST OF SAL & BEN PER TOTAL WK HR	1,856,109,251	72,653,736	25.5473
42,549,201			44	LESS OVERTIME PREMIUM PAY	79,522,250		
882,309,075	36,063,724	24.4652	45	STR SAL/BEN COST PER TOTAL WK HR	1,776,587,001	72,653,736	24.4527

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,371,319	901,198	17.0565	01	STRAIGHT TIME HOURS	31,344,822	1,836,785	17.0650
3,189,249	118,604	26.8898	02	OVERTIME HOURS (INCLUDES LINE 46)	6,330,276	234,933	26.9450
379,233	22,300	17.0059	03	HOLIDAY WORK HOURS	382,313	22,512	16.9826
18,939,801	1,042,102	18.1746	04	WORK HOURS SUBTOTAL	38,057,411	2,094,230	18.1725
	2,562		05	STEWARDS DUTY HOURS (NA)		5,042	
521,843	15,310	34.0851	06	PENALTY OVERTIME (NA)	1,053,562	30,825	34.1788
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
165,846	9,132	18.1609	07	LIMITED DUTY HOURS (NA)	324,593	17,860	18.1743
98,594	5,484	17.9784	08	REHABILITATION WORK HOURS (NA)	204,915	11,387	17.9955
106,717	5,730	18.6242	09	TRAINING HOURS	200,354	10,760	18.6202
19,046,518	1,047,832	18.1770	10	TOTAL WORK HOURS	38,257,765	2,104,990	18.1747
231,117	55,767	4.1443	11	SUNDAY PREMIUM (NA HOURS)	465,120	112,140	4.1476
718,718	440,537	1.6314	12	NIGHT DIFFERENTIAL (NA HOURS)	1,443,811	884,364	1.6325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,418	285	8.4842	14	OTHER PREMIUM PAY (NA HOURS)	15,636	1,823	8.5770
	39,479		15	LEAVE WITHOUT PAY (NA HOURS)		77,976	
38,150	2,217	17.2079	16	TERMINAL LEAVE	100,357	4,210	23.8377
1,145,032	66,922	17.1099	17	ANNUAL LEAVE	2,512,105	147,210	17.0647
953,796	55,819	17.0873	18	HOLIDAY LEAVE	960,486	56,248	17.0759
785,854	45,345	17.3305	19	SICK LEAVE	1,608,511	93,835	17.1419
12,207	718	17.0013	20	MILITARY LEAVE	35,720	2,106	16.9610
			21	CONVENTION LEAVE			
48,006	2,784	17.2435	22	OTHER LEAVE	138,516	8,058	17.1898
41,401	2,430	17.0374	23	CONTINUATION OF PAY LEAVE	99,038	5,733	17.2750
3,024,446	176,235	17.1614	24	TOTAL PAID ABSENCE	5,454,733	317,400	17.1856
23,023,217	1,224,067	18.8087	25	GROSS PAY & TOTAL PAID HOURS	45,637,065	2,422,390	18.8396
2,136,978	124,958	17.1015	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,572,948	207,668	17.2050
20,886,239	1,099,109	19.0028	27	BALANCE LINE 25 - LINE 26	42,064,117	2,214,722	18.9929
1,594,311	92,612	17.2149	28	ANNUAL LEAVE ACCRUED	3,182,205	184,774	17.2221
734,155	43,059	17.0499	29	HOLIDAY LEAVE ACCRUED	1,465,735	85,930	17.0573
23,214,705	1,234,780	18.8006	30	ACCRUED SALARY COST	46,712,057	2,485,426	18.7943
			31	BENEFITS-USPS CONTRIBUTION			
1,796,653			32	HEALTH BENEFITS	3,630,378		
128,468			33	LIFE INSURANCE	256,511		
1,804,892			34	RETIREMENT	3,649,089		
523,053			35	THRIFT SAVINGS PLAN (TSP)	1,044,079		
			36	TSP FIDUCIARY INSURANCE			
968,158			37	SOCIAL SECURITY	1,923,486		
328,330			38	MEDICARE	653,410		
5,549,554			39	PAYROLL BENEFITS SUBTOTAL	11,156,953		
176,833			40	UNIFORM ALLOWANCE	318,680		
5,726,387			41	TOTAL BENEFITS	11,475,633		
		24.6670	42	(%) BENEFITS/ACCRUED SALARY COST			24.5667
28,941,092	1,047,832	27.6199	43	COST OF SAL & BEN PER TOTAL WK HR	58,187,690	2,104,990	27.6427
1,149,168			44	LESS OVERTIME PREMIUM PAY	2,283,927		
27,791,924	1,047,832	26.5232	45	STR SAL/BEN COST PER TOTAL WK HR	55,903,763	2,104,990	26.5577

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,845	938	14.7601	01	STRAIGHT TIME HOURS	26,777	1,783	15.0179
151	7	21.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	168	7	24.0000
			03	HOLIDAY WORK HOURS			
13,996	945	14.8105	04	WORK HOURS SUBTOTAL	26,945	1,790	15.0530
			05	STEWARDS DUTY HOURS (NA)			
55	2	27.5000	06	PENALTY OVERTIME (NA)	55	2	27.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
582	40	14.5500	09	TRAINING HOURS	1,530	108	14.1666
14,578	985	14.8000	10	TOTAL WORK HOURS	28,475	1,898	15.0026
149	40	3.7250	11	SUNDAY PREMIUM (NA HOURS)	222	56	3.9642
493	348	1.4166	12	NIGHT DIFFERENTIAL (NA HOURS)	923	641	1.4399
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		17	
			16	TERMINAL LEAVE	149	11	13.5454
433	30	14.4333	17	ANNUAL LEAVE	1,507	97	15.5360
695	48	14.4791	18	HOLIDAY LEAVE	708	48	14.7500
72	6	12.0000	19	SICK LEAVE	344	23	14.9565
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,200	84	14.2857	24	TOTAL PAID ABSENCE	2,708	179	15.1284
16,420	1,069	15.3601	25	GROSS PAY & TOTAL PAID HOURS	32,328	2,077	15.5647
1,128	78	14.4615	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,364	156	15.1538
15,292	991	15.4308	27	BALANCE LINE 25 - LINE 26	29,964	1,921	15.5981
1,093	74	14.7702	28	ANNUAL LEAVE ACCRUED	2,098	142	14.7746
478	33	14.4848	29	HOLIDAY LEAVE ACCRUED	926	64	14.4687
16,863	1,098	15.3579	30	ACCRUED SALARY COST	32,988	2,127	15.5091
			31	BENEFITS-USPS CONTRIBUTION			
1,551			32	HEALTH BENEFITS	856		
103			33	LIFE INSURANCE	203		
1,693			34	RETIREMENT	3,388		
408			35	THRIFT SAVINGS PLAN (TSP)	844		
			36	TSP FIDUCIARY INSURANCE			
959			37	SOCIAL SECURITY	1,878		
234			38	MEDICARE	460		
4,948			39	PAYROLL BENEFITS SUBTOTAL	7,629		
122			40	UNIFORM ALLOWANCE	598		
5,070			41	TOTAL BENEFITS	8,227		
		30.0658	42	(%) BENEFITS/ACCRUED SALARY COST			24.9393
21,933	985	22.2670	43	COST OF SAL & BEN PER TOTAL WK HR	41,215	1,898	21.7149
59			44	LESS OVERTIME PREMIUM PAY	65		
21,874	985	22.2071	45	STR SAL/BEN COST PER TOTAL WK HR	41,150	1,898	21.6807

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,806,475	194,687	14.4153	01	STRAIGHT TIME HOURS	5,643,338	391,655	14.4089
549,072	25,157	21.8258	02	OVERTIME HOURS (INCLUDES LINE 46)	1,078,041	49,390	21.8271
3,355,547	219,844	15.2633	03	HOLIDAY WORK HOURS	6,721,379	441,045	15.2396
	51		04	WORK HOURS SUBTOTAL		143	
74,121	2,649	27.9807	05	STEWARDS DUTY HOURS (NA)	141,375	5,044	28.0283
			06	PENALTY OVERTIME (NA)			
2,871	189	15.1904	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,458	620	15.2548
51,138	3,273	15.6241	07	LIMITED DUTY HOURS (NA)	131,324	8,397	15.6393
3,406,685	223,117	15.2686	08	REHABILITATION WORK HOURS (NA)	6,852,703	449,442	15.2471
72,027	20,755	3.4703	09	TRAINING HOURS	142,266	40,987	3.4710
120,142	87,465	1.3736	10	TOTAL WORK HOURS	242,338	176,257	1.3749
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,239		15	LEAVE WITHOUT PAY (NA HOURS)	3,122	424	7.3632
4,369	305	14.3245	16	TERMINAL LEAVE		2,557	
109,353	7,460	14.6585	17	ANNUAL LEAVE	7,074	444	15.9324
			18	HOLIDAY LEAVE	235,440	16,078	14.6436
41,989	2,872	14.6201	19	SICK LEAVE			
325	24	13.5416	20	MILITARY LEAVE	91,605	6,295	14.5520
			21	CONVENTION LEAVE	3,456	232	14.8965
5,043	319	15.8087	22	OTHER LEAVE			
706	50	14.1200	23	CONTINUATION OF PAY LEAVE	9,859	636	15.5015
161,785	11,030	14.6677	24	TOTAL PAID ABSENCE	11,367	810	14.0333
3,760,639	234,147	16.0610	25	GROSS PAY & TOTAL PAID HOURS	358,801	24,495	14.6479
113,722	7,765	14.6454	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,599,230	473,937	16.0342
3,646,917	226,382	16.1095	27	BALANCE LINE 25 - LINE 26	242,514	16,522	14.6782
181,035	13,086	13.8342	28	ANNUAL LEAVE ACCRUED	7,356,716	457,415	16.0832
			29	HOLIDAY LEAVE ACCRUED	365,889	26,444	13.8363
3,827,952	239,468	15.9852	30	ACCRUED SALARY COST	7,722,605	483,859	15.9604
			31	BENEFITS-USPS CONTRIBUTION			
302,989			32	HEALTH BENEFITS	615,132		
21,036			33	LIFE INSURANCE	42,509		
327,760			34	RETIREMENT	675,617		
60,279			35	THRIFT SAVINGS PLAN (TSP)	125,847		
			36	TSP FIDUCIARY INSURANCE			
222,507			37	SOCIAL SECURITY	449,852		
53,646			38	MEDICARE	108,581		
988,217			39	PAYROLL BENEFITS SUBTOTAL	2,017,538		
38,273			40	UNIFORM ALLOWANCE	79,440		
1,026,490			41	TOTAL BENEFITS	2,096,978		
		26.8156	42	(%) BENEFITS/ACCRUED SALARY COST			27.1537
4,854,442	223,117	21.7573	43	COST OF SAL & BEN PER TOTAL WK HR	9,819,583	449,442	21.8483
195,219			44	LESS OVERTIME PREMIUM PAY	382,597		
4,659,223	223,117	20.8824	45	STR SAL/BEN COST PER TOTAL WK HR	9,436,986	449,442	20.9971

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,509	298	11.7751	01	STRAIGHT TIME HOURS	8,825	745	11.8456
718	43	16.6976	02	OVERTIME HOURS (INCLUDES LINE 46)	1,315	77	17.0779
			03	HOLIDAY WORK HOURS			
4,227	341	12.3958	04	WORK HOURS SUBTOTAL	10,140	822	12.3357
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	279	22	12.6818
4,227	341	12.3958	10	TOTAL WORK HOURS	10,419	844	12.3447
			11	SUNDAY PREMIUM (NA HOURS)			
155	131	1.1832	12	NIGHT DIFFERENTIAL (NA HOURS)	462	389	1.1876
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
475	40	11.8750	16	TERMINAL LEAVE	1,757	143	12.2867
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
475	40	11.8750	24	TOTAL PAID ABSENCE	1,757	143	12.2867
4,857	381	12.7480	25	GROSS PAY & TOTAL PAID HOURS	12,638	987	12.8044
475	40	11.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,757	143	12.2867
4,382	341	12.8504	27	BALANCE LINE 25 - LINE 26	10,881	844	12.8921
67	6	11.1666	28	ANNUAL LEAVE ACCRUED	330	29	11.3793
			29	HOLIDAY LEAVE ACCRUED			
4,449	347	12.8213	30	ACCRUED SALARY COST	11,211	873	12.8419
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
302			37	SOCIAL SECURITY	1,110		
71			38	MEDICARE	260		
373			39	PAYROLL BENEFITS SUBTOTAL	1,370		
			40	UNIFORM ALLOWANCE			
373			41	TOTAL BENEFITS	1,370		
		8.3839	42	(%) BENEFITS/ACCRUED SALARY COST			12.2201
4,822	341	14.1407	43	COST OF SAL & BEN PER TOTAL WK HR	12,581	844	14.9063
239			44	LESS OVERTIME PREMIUM PAY	438		
4,583	341	13.4398	45	STR SAL/BEN COST PER TOTAL WK HR	12,143	844	14.3874

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,195,148	1,097,121	16.5844	01	STRAIGHT TIME HOURS	37,023,762	2,230,968	16.5953
3,739,190	143,811	26.0007	02	OVERTIME HOURS (INCLUDES LINE 46)	7,409,800	284,407	26.0535
379,233	22,300	17.0059	03	HOLIDAY WORK HOURS	382,313	22,512	16.9826
22,313,571	1,263,232	17.6638	04	WORK HOURS SUBTOTAL	44,815,875	2,537,887	17.6587
	2,613		05	STEWARDS DUTY HOURS (NA)		5,185	
596,019	17,961	33.1840	06	PENALTY OVERTIME (NA)	1,194,992	35,871	33.3135
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
168,717	9,321	18.1007	07	LIMITED DUTY HOURS (NA)	334,051	18,480	18.0763
98,594	5,484	17.9784	08	REHABILITATION WORK HOURS (NA)	204,915	11,387	17.9955
158,437	9,043	17.5204	09	TRAINING HOURS	333,487	19,287	17.2907
22,472,008	1,272,275	17.6628	10	TOTAL WORK HOURS	45,149,362	2,557,174	17.6559
303,293	76,562	3.9614	11	SUNDAY PREMIUM (NA HOURS)	607,608	153,183	3.9665
839,508	528,481	1.5885	12	NIGHT DIFFERENTIAL (NA HOURS)	1,687,534	1,061,651	1.5895
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,418	285	8.4842	14	OTHER PREMIUM PAY (NA HOURS)	18,758	2,247	8.3480
	40,719		15	LEAVE WITHOUT PAY (NA HOURS)		80,550	
42,994	2,562	16.7814	16	TERMINAL LEAVE	109,337	4,808	22.7406
1,254,818	74,412	16.8631	17	ANNUAL LEAVE	2,749,052	163,385	16.8256
954,491	55,867	17.0850	18	HOLIDAY LEAVE	961,194	56,296	17.0739
827,915	48,223	17.1684	19	SICK LEAVE	1,700,460	100,153	16.9786
12,532	742	16.8894	20	MILITARY LEAVE	39,176	2,338	16.7562
			21	CONVENTION LEAVE			
53,049	3,103	17.0960	22	OTHER LEAVE	148,375	8,694	17.0663
42,107	2,480	16.9786	23	CONTINUATION OF PAY LEAVE	110,405	6,543	16.8737
3,187,906	187,389	17.0122	24	TOTAL PAID ABSENCE	5,817,999	342,217	17.0009
26,805,133	1,459,664	18.3639	25	GROSS PAY & TOTAL PAID HOURS	53,281,261	2,899,391	18.3767
2,252,303	132,841	16.9548	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,819,583	224,489	17.0145
24,552,830	1,326,823	18.5049	27	BALANCE LINE 25 - LINE 26	49,461,678	2,674,902	18.4910
1,776,506	105,778	16.7946	28	ANNUAL LEAVE ACCRUED	3,550,522	211,389	16.7961
734,633	43,092	17.0480	29	HOLIDAY LEAVE ACCRUED	1,466,661	85,994	17.0553
27,063,969	1,475,693	18.3398	30	ACCRUED SALARY COST	54,478,861	2,972,285	18.3289
			31	BENEFITS-USPS CONTRIBUTION			
2,101,193			32	HEALTH BENEFITS	4,246,366		
149,607			33	LIFE INSURANCE	299,223		
2,134,345			34	RETIREMENT	4,328,094		
583,740			35	THRIFT SAVINGS PLAN (TSP)	1,170,770		
			36	TSP FIDUCIARY INSURANCE			
1,191,926			37	SOCIAL SECURITY	2,376,326		
382,281			38	MEDICARE	762,711		
6,543,092			39	PAYROLL BENEFITS SUBTOTAL	13,183,490		
215,228			40	UNIFORM ALLOWANCE	398,718		
6,758,320			41	TOTAL BENEFITS	13,582,208		
		24.9716	42	(%) BENEFITS/ACCRUED SALARY COST			24.9311
33,822,289	1,272,275	26.5841	43	COST OF SAL & BEN PER TOTAL WK HR	68,061,069	2,557,174	26.6157
1,344,685			44	LESS OVERTIME PREMIUM PAY	2,667,027		
32,477,604	1,272,275	25.5271	45	STR SAL/BEN COST PER TOTAL WK HR	65,394,042	2,557,174	25.5727

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: VEHICLE SERVICE DRIVER, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
238,460	20,406	11.6857	01 STRAIGHT TIME HOURS	484,590	41,642	11.6370
43,168	2,469	17.4840	02 OVERTIME HOURS (INCLUDES LINE 46)	89,236	5,134	17.3813
			03 HOLIDAY WORK HOURS			
281,628	22,875	12.3116	04 WORK HOURS SUBTOTAL	573,826	46,776	12.2675
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
6,874	543	12.6593	09 TRAINING HOURS	14,240	1,130	12.6017
288,502	23,418	12.3196	10 TOTAL WORK HOURS	588,066	47,906	12.2754
			11 SUNDAY PREMIUM (NA HOURS)			
9,475	8,665	1.0934	12 NIGHT DIFFERENTIAL (NA HOURS)	18,759	17,211	1.0899
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		40	
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
297,977	23,418	12.7242	25 GROSS PAY & TOTAL PAID HOURS	606,825	47,906	12.6669
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
297,977	23,418	12.7242	27 BALANCE LINE 25 - LINE 26	606,825	47,906	12.6669
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
297,977	23,418	12.7242	30 ACCRUED SALARY COST	606,825	47,906	12.6669
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
18,411			37 SOCIAL SECURITY	37,505		
4,307			38 MEDICARE	8,773		
22,718			39 PAYROLL BENEFITS SUBTOTAL	46,278		
			40 UNIFORM ALLOWANCE			
22,718			41 TOTAL BENEFITS	46,278		
		7.6240	42 (%) BENEFITS/ACCRUED SALARY COST			7.6262
320,695	23,418	13.6943	43 COST OF SAL & BEN PER TOTAL WK HR	653,103	47,906	13.6330
14,375			44 LESS OVERTIME PREMIUM PAY	29,716		
306,320	23,418	13.0805	45 STR SAL/BEN COST PER TOTAL WK HR	623,387	47,906	13.0127

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,433,608	1,117,527	16.4950	01	STRAIGHT TIME HOURS	37,508,352	2,272,610	16.5045
3,782,358	146,280	25.8569	02	OVERTIME HOURS (INCLUDES LINE 46)	7,499,036	289,541	25.8997
379,233	22,300	17.0059	03	HOLIDAY WORK HOURS	382,313	22,512	16.9826
22,595,199	1,286,107	17.5686	04	WORK HOURS SUBTOTAL	45,389,701	2,584,663	17.5611
	2,613		05	STEWARDS DUTY HOURS (NA)		5,185	
596,019	17,961	33.1840	06	PENALTY OVERTIME (NA)	1,194,992	35,871	33.3135
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
168,717	9,321	18.1007	07	LIMITED DUTY HOURS (NA)	334,051	18,480	18.0763
98,594	5,484	17.9784	08	REHABILITATION WORK HOURS (NA)	204,915	11,387	17.9955
165,311	9,586	17.2450	09	TRAINING HOURS	347,727	20,417	17.0312
22,760,510	1,295,693	17.5662	10	TOTAL WORK HOURS	45,737,428	2,605,080	17.5570
303,293	76,562	3.9614	11	SUNDAY PREMIUM (NA HOURS)	607,608	153,183	3.9665
848,983	537,146	1.5805	12	NIGHT DIFFERENTIAL (NA HOURS)	1,706,293	1,078,862	1.5815
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,418	285	8.4842	14	OTHER PREMIUM PAY (NA HOURS)	18,758	2,247	8.3480
	40,719		15	LEAVE WITHOUT PAY (NA HOURS)		80,590	
42,994	2,562	16.7814	16	TERMINAL LEAVE	109,337	4,808	22.7406
1,254,818	74,412	16.8631	17	ANNUAL LEAVE	2,749,052	163,385	16.8256
954,491	55,867	17.0850	18	HOLIDAY LEAVE	961,194	56,296	17.0739
827,915	48,223	17.1684	19	SICK LEAVE	1,700,460	100,153	16.9786
12,532	742	16.8894	20	MILITARY LEAVE	39,176	2,338	16.7562
			21	CONVENTION LEAVE			
53,049	3,103	17.0960	22	OTHER LEAVE	148,375	8,694	17.0663
42,107	2,480	16.9786	23	CONTINUATION OF PAY LEAVE	110,405	6,543	16.8737
3,187,906	187,389	17.0122	24	TOTAL PAID ABSENCE	5,817,999	342,217	17.0009
27,103,110	1,483,082	18.2748	25	GROSS PAY & TOTAL PAID HOURS	53,888,086	2,947,297	18.2839
2,252,303	132,841	16.9548	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,819,583	224,489	17.0145
24,850,807	1,350,241	18.4047	27	BALANCE LINE 25 - LINE 26	50,068,503	2,722,808	18.3885
1,776,506	105,778	16.7946	28	ANNUAL LEAVE ACCRUED	3,550,522	211,389	16.7961
734,633	43,092	17.0480	29	HOLIDAY LEAVE ACCRUED	1,466,661	85,994	17.0553
27,361,946	1,499,111	18.2521	30	ACCRUED SALARY COST	55,085,686	3,020,191	18.2391
			31	BENEFITS-USPS CONTRIBUTION			
2,101,193			32	HEALTH BENEFITS	4,246,366		
149,607			33	LIFE INSURANCE	299,223		
2,134,345			34	RETIREMENT	4,328,094		
583,740			35	THRIFT SAVINGS PLAN (TSP)	1,170,770		
			36	TSP FIDUCIARY INSURANCE			
1,210,337			37	SOCIAL SECURITY	2,413,831		
386,588			38	MEDICARE	771,484		
6,565,810			39	PAYROLL BENEFITS SUBTOTAL	13,229,768		
215,228			40	UNIFORM ALLOWANCE	398,718		
6,781,038			41	TOTAL BENEFITS	13,628,486		
		24.7827	42	(%) BENEFITS/ACCRUED SALARY COST			24.7405
34,142,984	1,295,693	26.3511	43	COST OF SAL & BEN PER TOTAL WK HR	68,714,172	2,605,080	26.3769
1,359,060			44	LESS OVERTIME PREMIUM PAY	2,696,743		
32,783,924	1,295,693	25.3022	45	STR SAL/BEN COST PER TOTAL WK HR	66,017,429	2,605,080	25.3418

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SPECIAL DELIVERY MSGNR, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,177,046	179,983	17.6519	01	STRAIGHT TIME HOURS	6,552,820	371,114	17.6571
536,042	19,967	26.8463	02	OVERTIME HOURS (INCLUDES LINE 46)	1,026,256	38,176	26.8822
84,488	4,766	17.7272	03	HOLIDAY WORK HOURS	84,637	4,774	17.7287
3,797,576	204,716	18.5504	04	WORK HOURS SUBTOTAL	7,663,713	414,064	18.5085
	526		05	STEWARDS DUTY HOURS (NA)		1,081	
36,080	1,019	35.4072	06	PENALTY OVERTIME (NA)	71,278	2,009	35.4793
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
39,053	2,138	18.2661	07	LIMITED DUTY HOURS (NA)	74,724	4,088	18.2788
31,721	1,746	18.1678	08	REHABILITATION WORK HOURS (NA)	59,943	3,316	18.0768
7,424	401	18.5137	09	TRAINING HOURS	14,579	786	18.5483
3,805,000	205,117	18.5503	10	TOTAL WORK HOURS	7,678,292	414,850	18.5085
40,939	9,268	4.4172	11	SUNDAY PREMIUM (NA HOURS)	82,472	18,671	4.4171
14,677	8,600	1.7066	12	NIGHT DIFFERENTIAL (NA HOURS)	29,464	17,263	1.7067
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,692	417	8.8537	14	OTHER PREMIUM PAY (NA HOURS)	7,861	884	8.8925
	8,966		15	LEAVE WITHOUT PAY (NA HOURS)		16,953	
18,603	926	20.0896	16	TERMINAL LEAVE	43,716	2,337	18.7060
245,553	13,827	17.7589	17	ANNUAL LEAVE	490,645	27,715	17.7032
170,934	9,632	17.7464	18	HOLIDAY LEAVE	172,358	9,712	17.7469
131,433	7,408	17.7420	19	SICK LEAVE	282,377	16,037	17.6078
712	40	17.8000	20	MILITARY LEAVE	3,418	192	17.8020
			21	CONVENTION LEAVE,			
9,416	529	17.7996	22	OTHER LEAVE	25,810	1,455	17.7388
4,201	236	17.8008	23	CONTINUATION OF PAY LEAVE	13,369	752	17.7779
580,852	32,598	17.8186	24	TOTAL PAID ABSENCE	1,031,693	58,200	17.7266
4,445,160	237,715	18.6995	25	GROSS PAY & TOTAL PAID HOURS	8,829,782	473,050	18.6656
435,090	24,385	17.8425	26	LESS TERM, ANN & HOL LEAVE TAKEN	706,719	39,764	17.7728
4,010,070	213,330	18.7974	27	BALANCE LINE 25 - LINE 26	8,123,063	433,286	18.7475
315,060	17,754	17.7458	28	ANNUAL LEAVE ACCRUED	633,660	35,706	17.7465
129,394	7,299	17.7276	29	HOLIDAY LEAVE ACCRUED	260,183	14,674	17.7308
4,454,524	238,383	18.6864	30	ACCRUED SALARY COST	9,016,906	483,666	18.6428
			31	BENEFITS-USPS CONTRIBUTION			
350,259			32	HEALTH BENEFITS	707,217		
26,310			33	LIFE INSURANCE	53,039		
313,276			34	RETIREMENT	637,555		
54,377			35	THRIFT SAVINGS PLAN (TSP)	110,081		
			36	TSP FIDUCIARY INSURANCE			
96,321			37	SOCIAL SECURITY	192,111		
63,238			38	MEDICARE	125,872		
903,781			39	PAYROLL BENEFITS SUBTOTAL	1,825,875		
35,000			40	UNIFORM ALLOWANCE	60,056		
938,781			41	TOTAL BENEFITS	1,885,931		
		21.0747	42	(%) BENEFITS/ACCRUED SALARY COST			20.9155
5,393,305	205,117	26.2937	43	COST OF SAL & BEN PER TOTAL WK HR	10,902,837	414,850	26.2813
184,527			44	LESS OVERTIME PREMIUM PAY	353,647		
5,208,778	205,117	25.3941	45	STR SAL/BEN COST PER TOTAL WK HR	10,549,190	414,850	25.4289

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: SPECIAL DELIVERY MSGNR, PART TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,870	2,867	17.0456	01	STRAIGHT TIME HOURS	101,364	5,938	17.0703
2,522	93	27.1182	02	OVERTIME HOURS (INCLUDES LINE 46)	4,865	185	26.2972
249	15	16.6000	03	HOLIDAY WORK HOURS	249	15	16.6000
51,641	2,975	17.3583	04	WORK HOURS SUBTOTAL	106,478	6,138	17.3473
			05	STEWARDS DUTY HOURS (NA)			
475	13	36.5384	06	PENALTY OVERTIME (NA)	656	18	36.4444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	356	20	17.8000
			09	TRAINING HOURS			
51,641	2,975	17.3583	10	TOTAL WORK HOURS	106,478	6,138	17.3473
15	4	3.7500	11	SUNDAY PREMIUM (NA HOURS)	53	13	4.0769
95	55	1.7272	12	NIGHT DIFFERENTIAL (NA HOURS)	180	105	1.7142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,435	196	17.5255	17	ANNUAL LEAVE	5,044	287	17.5749
829	48	17.2708	18	HOLIDAY LEAVE	829	48	17.2708
1,725	97	17.7835	19	SICK LEAVE	5,920	334	17.7245
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,989	341	17.5630	24	TOTAL PAID ABSENCE	11,793	669	17.6278
57,740	3,316	17.4125	25	GROSS PAY & TOTAL PAID HOURS	118,504	6,807	17.4091
4,264	244	17.4754	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,873	335	17.5313
53,476	3,072	17.4075	27	BALANCE LINE 25 - LINE 26	112,631	6,472	17.4028
1,952	111	17.5855	28	ANNUAL LEAVE ACCRUED	3,914	223	17.5515
791	45	17.5777	29	HOLIDAY LEAVE ACCRUED	1,581	91	17.3736
56,219	3,228	17.4160	30	ACCRUED SALARY COST	118,126	6,786	17.4073
			31	BENEFITS-USPS CONTRIBUTION			
4,932			32	HEALTH BENEFITS	10,152		
315			33	LIFE INSURANCE	650		
5,359			34	RETIREMENT	11,206		
1,506			35	THRIFT SAVINGS PLAN (TSP)	3,091		
			36	TSP FIDUCIARY INSURANCE			
2,706			37	SOCIAL SECURITY	5,464		
823			38	MEDICARE	1,691		
15,641			39	PAYROLL BENEFITS SUBTOTAL	32,254		
			40	UNIFORM ALLOWANCE	277		
15,641			41	TOTAL BENEFITS	32,531		
		27.8215	42	(%) BENEFITS/ACCRUED SALARY COST			27.5392
71,860	2,975	24.1546	43	COST OF SAL & BEN PER TOTAL WK HR	150,657	6,138	24.5449
919			44	LESS OVERTIME PREMIUM PAY	1,730		
70,941	2,975	23.8457	45	STR SAL/BEN COST PER TOTAL WK HR	148,927	6,138	24.2631

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
724,178	47,990	15.0901	01	STRAIGHT TIME HOURS	1,426,553	94,469	15.1007
85,572	3,967	21.5709	02	OVERTIME HOURS (INCLUDES LINE 46)	175,777	8,171	21.5122
			03	HOLIDAY WORK HOURS			
809,750	51,957	15.5850	04	WORK HOURS SUBTOTAL	1,602,330	102,640	15.6111
			05	STEWARDS DUTY HOURS (NA)		4	
518	17	30.4705	06	PENALTY OVERTIME (NA)	627	20	31.3500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,411	77	18.3246	07	LIMITED DUTY HOURS (NA)	3,599	196	18.3622
6,299	322	19.5621	08	REHABILITATION WORK HOURS (NA)	12,154	610	19.9245
396	22	18.0000	09	TRAINING HOURS	700	40	17.5000
810,146	51,979	15.5860	10	TOTAL WORK HOURS	1,603,030	102,680	15.6119
4,859	1,172	4.1459	11	SUNDAY PREMIUM (NA HOURS)	9,748	2,361	4.1287
677	435	1.5563	12	NIGHT DIFFERENTIAL (NA HOURS)	1,377	884	1.5576
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	193		15	LEAVE WITHOUT PAY (NA HOURS)		364	
143	10	14.3000	16	TERMINAL LEAVE	143	10	14.3000
15,605	880	17.7329	17	ANNUAL LEAVE	32,469	1,841	17.6366
			18	HOLIDAY LEAVE			
4,146	233	17.7939	19	SICK LEAVE	8,427	479	17.5929
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
19,894	1,123	17.7150	24	TOTAL PAID ABSENCE	1,676	114	14.7017
835,576	53,102	15.7353	25	GROSS PAY & TOTAL PAID HOURS	42,715	2,444	17.4774
15,748	890	17.6943	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,656,870	105,124	15.7611
819,828	52,212	15.7019	27	BALANCE LINE 25 - LINE 26	32,612	1,851	17.6185
14,242	850	16.7552	28	ANNUAL LEAVE ACCRUED	1,624,258	103,273	15.7278
			29	HOLIDAY LEAVE ACCRUED	29,303	1,752	16.7254
834,070	53,062	15.7187	30	ACCRUED SALARY COST	1,653,561	105,025	15.7444
			31	BENEFITS-USPS CONTRIBUTION			
68,522			32	HEALTH BENEFITS	136,164		
5,011			33	LIFE INSURANCE	9,811		
73,719			34	RETIREMENT	147,046		
19,804			35	THRIFT SAVINGS PLAN (TSP)	39,676		
			36	TSP FIDUCIARY INSURANCE			
46,514			37	SOCIAL SECURITY	91,772		
12,193			38	MEDICARE	24,103		
225,763			39	PAYROLL BENEFITS SUBTOTAL	448,572		
1,696			40	UNIFORM ALLOWANCE	3,022		
227,459			41	TOTAL BENEFITS	451,594		
		27.2709	42	(%) BENEFITS/ACCRUED SALARY COST			27.3103
1,061,529	51,979	20.4222	43	COST OF SAL & BEN PER TOTAL WK HR	2,105,155	102,680	20.5020
28,582			44	LESS OVERTIME PREMIUM PAY	58,638		
1,032,947	51,979	19.8723	45	STR SAL/BEN COST PER TOTAL WK HR	2,046,517	102,680	19.9310

TITLE: SPECIAL DELIVERY MSGNR, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
67,839	5,153	13.1649	01 STRAIGHT TIME HOURS	134,542	10,222	13.1620
8,784	466	18.8497	02 OVERTIME HOURS (INCLUDES LINE 46)	17,643	914	19.3030
			03 HOLIDAY WORK HOURS			
76,623	5,619	13.6364	04 WORK HOURS SUBTOTAL	152,185	11,136	13.6660
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
76,623	5,619	13.6364	10 TOTAL WORK HOURS	152,185	11,136	13.6660
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
76,623	5,619	13.6364	25 GROSS PAY & TOTAL PAID HOURS	152,185	11,136	13.6660
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
76,623	5,619	13.6364	27 BALANCE LINE 25 - LINE 26	152,185	11,136	13.6660
176	16	11.0000	28 ANNUAL LEAVE ACCRUED	351	32	10.9687
			29 HOLIDAY LEAVE ACCRUED			
76,799	5,635	13.6289	30 ACCRUED SALARY COST	152,536	11,168	13.6583
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	5		
			33 LIFE INSURANCE			
			34 RETIREMENT	5		
			35 THRIFT SAVINGS PLAN (TSP)	1		
			36 TSP FIDUCIARY INSURANCE			
4,850			37 SOCIAL SECURITY	9,615		
1,134			38 MEDICARE	2,246		
5,984			39 PAYROLL BENEFITS SUBTOTAL	11,872		
			40 UNIFORM ALLOWANCE			
5,984			41 TOTAL BENEFITS	11,872		
		7.7917	42 (%) BENEFITS/ACCRUED SALARY COST			7.7830
82,783	5,619	14.7326	43 COST OF SAL & BEN PER TOTAL WK HR	164,408	11,136	14.7636
2,925			44 LESS OVERTIME PREMIUM PAY	5,875		
79,858	5,619	14.2121	45 STR SAL/BEN COST PER TOTAL WK HR	158,533	11,136	14.2360

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SPECIAL DELIVERY MSGNR, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,017,933	235,993	17.0256	01	STRAIGHT TIME HOURS	8,215,279	481,743	17.0532
632,920	24,493	25.8408	02	OVERTIME HOURS (INCLUDES LINE 46)	1,224,541	47,446	25.8091
84,737	4,781	17.7236	03	HOLIDAY WORK HOURS	84,886	4,789	17.7252
4,735,590	265,267	17.8521	04	WORK HOURS SUBTOTAL	9,524,706	533,978	17.8372
	526		05	STEWARDS DUTY HOURS (NA)		1,085	
37,073	1,049	35.3412	06	PENALTY OVERTIME (NA)	72,561	2,047	35.4474
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,464	2,215	18.2681	07	LIMITED DUTY HOURS (NA)	78,323	4,284	18.2826
38,020	2,068	18.3849	08	REHABILITATION WORK HOURS (NA)	72,453	3,946	18.3611
7,820	423	18.4869	09	TRAINING HOURS	15,279	826	18.4975
4,743,410	265,690	17.8531	10	TOTAL WORK HOURS	9,539,985	534,804	17.8382
45,813	10,444	4.3865	11	SUNDAY PREMIUM (NA HOURS)	92,273	21,045	4.3845
15,449	9,090	1.6995	12	NIGHT DIFFERENTIAL (NA HOURS)	31,021	18,252	1.6995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,692	417	8.8537	14	OTHER PREMIUM PAY (NA HOURS)	7,861	884	8.8925
	9,159		15	LEAVE WITHOUT PAY (NA HOURS)		17,317	
18,746	936	20.0277	16	TERMINAL LEAVE	43,859	2,347	18.6872
264,593	14,903	17.7543	17	ANNUAL LEAVE	528,158	29,843	17.6978
171,763	9,680	17.7441	18	HOLIDAY LEAVE	173,187	9,760	17.7445
137,304	7,738	17.7441	19	SICK LEAVE	296,724	16,850	17.6097
712	40	17.8000	20	MILITARY LEAVE	3,418	192	17.8020
			21	CONVENTION LEAVE			
9,416	529	17.7996	22	OTHER LEAVE	25,810	1,455	17.7388
4,201	236	17.8008	23	CONTINUATION OF PAY LEAVE	15,045	866	17.3729
606,735	34,062	17.8126	24	TOTAL PAID ABSENCE	1,086,201	61,313	17.7156
5,415,099	299,752	18.0652	25	GROSS PAY & TOTAL PAID HOURS	10,757,341	596,117	18.0456
455,102	25,519	17.8338	26	LESS TERM, ANN & HOI LEAVE TAKEN	745,204	41,950	17.7641
4,959,997	274,233	18.0867	27	BALANCE LINE 25 - LINE 26	10,012,137	554,167	18.0670
331,430	18,731	17.6941	28	ANNUAL LEAVE ACCRUED	667,228	37,713	17.6922
130,185	7,344	17.7267	29	HOLIDAY LEAVE ACCRUED	261,764	14,765	17.7286
5,421,612	300,308	18.0535	30	ACCRUED SALARY COST	10,941,129	606,645	18.0354
			31	BENEFITS-USPS CONTRIBUTION			
423,713			32	HEALTH BENEFITS	853,538		
31,636			33	LIFE INSURANCE	63,500		
392,354			34	RETIREMENT	795,812		
75,687			35	THRIFT SAVINGS PLAN (TSP)	152,849		
			36	TSP FIDUCIARY INSURANCE			
150,391			37	SOCIAL SECURITY	298,962		
77,388			38	MEDICARE	153,912		
1,151,169			39	PAYROLL BENEFITS SUBTOTAL	2,318,573		
36,696			40	UNIFORM ALLOWANCE	63,355		
1,187,865			41	TOTAL BENEFITS	2,381,928		
		21.9098	42	(%) BENEFITS/ACCRUED SALARY COST			21.7704
6,609,477	265,690	24.8766	43	COST OF SAL & BEN PER TOTAL WK HR	13,323,057	534,804	24.9120
216,954			44	LESS OVERTIME PREMIUM PAY	419,890		
6,392,523	265,690	24.0600	45	STR SAL/BEN COST PER TOTAL WK HR	12,903,167	534,804	24.1269

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SPECIAL DELIVERY MSGNR, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
86,406	9,744	8.8676	01	STRAIGHT TIME HOURS	170,464	19,274	8.8442
9,059	696	13.0158	02	OVERTIME HOURS (INCLUDES LINE 46)	18,728	1,429	13.1056
			03	HOLIDAY WORK HOURS			
95,465	10,440	9.1441	04	WORK HOURS SUBTOTAL	189,192	20,703	9.1383
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
101	10	10.1000	09	TRAINING HOURS	263	26	10.1153
95,566	10,450	9.1450	10	TOTAL WORK HOURS	189,455	20,729	9.1396
			11	SUNDAY PREMIUM (NA HOURS)			
95	115	.8260	12	NIGHT DIFFERENTIAL (NA HOURS)	189	232	.8146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
95,661	10,450	9.1541	25	GROSS PAY & TOTAL PAID HOURS	189,644	20,729	9.1487
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
95,661	10,450	9.1541	27	BALANCE LINE 25 - LINE 26	189,644	20,729	9.1487
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
95,661	10,450	9.1541	30	ACCRUED SALARY COST	189,644	20,729	9.1487
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5,957			37	SOCIAL SECURITY	11,825		
1,399			38	MEDICARE	2,772		
7,356			39	PAYROLL BENEFITS SUBTOTAL	14,597		
			40	UNIFORM ALLOWANCE			
7,356			41	TOTAL BENEFITS	14,597		
		7.6896	42	(%) BENEFITS/ACCRUED SALARY COST			7.6970
103,017	10,450	9.8580	43	COST OF SAL & BEN PER TOTAL WK HR	204,241	20,729	9.8529
3,017			44	LESS OVERTIME PREMIUM PAY	6,236		
100,000	10,450	9.5693	45	STR SAL/BEN COST PER TOTAL WK HR	198,005	20,729	9.5520

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SPECIAL DELIVERY MSGNR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,104,339	245,737	16.7021	01 STRAIGHT TIME HOURS	8,385,743	501,017	16.7374
641,979	25,189	25.4864	02 OVERTIME HOURS (INCLUDES LINE 46)	1,243,269	48,875	25.4377
84,737	4,781	17.7236	03 HOLIDAY WORK HOURS	84,886	4,789	17.7252
4,831,055	275,707	17.5224	04 WORK HOURS SUBTOTAL	9,713,898	554,681	17.5125
	526		05 STEWARDS DUTY HOURS (NA)		1,085	
37,073	1,049	35.3412	06 PENALTY OVERTIME (NA)	72,561	2,047	35.4474
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,464	2,215	18.2681	07 LIMITED DUTY HOURS (NA)	78,323	4,284	18.2826
38,020	2,068	18.3849	08 REHABILITATION WORK HOURS (NA)	72,453	3,946	18.3611
7,921	433	18.2933	09 TRAINING HOURS	15,542	852	18.2417
4,838,976	276,140	17.5236	10 TOTAL WORK HOURS	9,729,440	555,533	17.5137
45,813	10,444	4.3865	11 SUNDAY PREMIUM (NA HOURS)	92,273	21,045	4.3845
15,544	9,205	1.6886	12 NIGHT DIFFERENTIAL (NA HOURS)	31,210	18,484	1.6884
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
3,692	417	8.8537	14 OTHER PREMIUM PAY (NA HOURS)	7,861	884	8.8925
	9,159		15 LEAVE WITHOUT PAY (NA HOURS)		17,317	
18,746	936	20.0277	16 TERMINAL LEAVE	43,859	2,347	18.6872
264,593	14,903	17.7543	17 ANNUAL LEAVE	528,158	29,843	17.6978
171,763	9,680	17.7441	18 HOLIDAY LEAVE	173,187	9,760	17.7445
137,304	7,738	17.7441	19 SICK LEAVE	296,724	16,850	17.6097
712	40	17.8000	20 MILITARY LEAVE	3,418	192	17.8020
			21 CONVENTION LEAVE			
9,416	529	17.7996	22 OTHER LEAVE	25,810	1,455	17.7388
4,201	236	17.8008	23 CONTINUATION OF PAY LEAVE	15,045	866	17.3729
606,735	34,062	17.8126	24 TOTAL PAID ABSENCE	1,086,201	61,313	17.7156
5,510,760	310,202	17.7650	25 GROSS PAY & TOTAL PAID HOURS	10,946,985	616,846	17.7467
455,102	25,519	17.8338	26 LESS TERM, ANN & HOL LEAVE TAKEN	745,204	41,950	17.7641
5,055,658	284,683	17.7589	27 BALANCE LINE 25 - LINE 26	10,201,781	574,896	17.7454
331,430	18,731	17.6941	28 ANNUAL LEAVE ACCRUED	667,228	37,713	17.6922
130,185	7,344	17.7267	29 HOLIDAY LEAVE ACCRUED	261,764	14,765	17.7286
5,517,273	310,758	17.7542	30 ACCRUED SALARY COST	11,130,773	627,374	17.7418
			31 BENEFITS-USPS CONTRIBUTION			
423,713			32 HEALTH BENEFITS	853,538		
31,636			33 LIFE INSURANCE	63,500		
392,354			34 RETIREMENT	795,812		
75,687			35 THRIFT SAVINGS PLAN (TSP)	152,849		
			36 TSP FIDUCIARY INSURANCE			
156,348			37 SOCIAL SECURITY	310,787		
78,787			38 MEDICARE	156,684		
1,158,525			39 PAYROLL BENEFITS SUBTOTAL	2,333,170		
36,696			40 UNIFORM ALLOWANCE	63,355		
1,195,221			41 TOTAL BENEFITS	2,396,525		
		21.6632	42 (%) BENEFITS/ACCRUED SALARY COST			21.5306
6,712,494	276,140	24.3083	43 COST OF SAL & BEN PER TOTAL WK HR	13,527,298	555,533	24.3501
219,970			44 LESS OVERTIME PREMIUM PAY	426,126		
6,492,524	276,140	23.5117	45 STR SAL/BEN COST PER TOTAL WK HR	13,101,172	555,533	23.5830

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
118,034,027	7,046,887	16.7498	01	STRAIGHT TIME HOURS	248,077,066	14,717,386	16.8560
4,984,252	207,713	23.9958	02	OVERTIME HOURS (INCLUDES LINE 46)	5,275,055	219,508	24.0312
280,515	14,984	18.7209	03	HOLIDAY WORK HOURS	288,137	15,392	18.7199
123,298,794	7,269,584	16.9609	04	WORK HOURS SUBTOTAL	253,640,258	14,952,286	16.9633
	1,424		05	STEWARDS DUTY HOURS (NA)		2,560	
			06	PENALTY OVERTIME (NA)			
90	5	18.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	90	5	18.0000
81,606	4,891	16.6849	07	LIMITED DUTY HOURS (NA)	222,992	13,249	16.8308
23,521	1,410	16.6815	08	REHABILITATION WORK HOURS (NA)	46,230	2,761	16.7439
			09	TRAINING HOURS			
123,298,794	7,269,584	16.9609	10	TOTAL WORK HOURS	253,640,258	14,952,286	16.9633
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	256,802		15	LEAVE WITHOUT PAY (NA HOURS)		500,340	
305,091	16,342	18.6691	16	TERMINAL LEAVE	538,904	26,489	20.3444
9,579,147	520,016	18.4208	17	ANNUAL LEAVE	17,228,308	936,448	18.3975
7,148,808	394,880	18.1037	18	HOLIDAY LEAVE	7,171,203	395,680	18.1237
5,561,170	301,188	18.4641	19	SICK LEAVE	10,812,955	588,418	18.3763
14,019	744	18.8427	20	MILITARY LEAVE	31,125	1,576	19.7493
			21	CONVENTION LEAVE			
1,396,570	79,392	17.5908	22	OTHER LEAVE	2,374,677	134,184	17.6971
120,793	6,603	18.2936	23	CONTINUATION OF PAY LEAVE	293,438	14,215	20.6428
24,125,598	1,319,165	18.2885	24	TOTAL PAID ABSENCE	38,450,610	2,097,010	18.3359
147,424,395	8,588,749	17.1648	25	GROSS PAY & TOTAL PAID HOURS	292,090,871	17,049,296	17.1321
17,033,046	931,238	18.2907	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,938,415	1,358,617	18.3557
130,391,349	7,657,511	17.0279	27	BALANCE LINE 25 - LINE 26	267,152,456	15,690,679	17.0261
11,317,107	615,009	18.4015	28	ANNUAL LEAVE ACCRUED	22,646,962	1,231,116	18.3954
5,437,154	300,342	18.1032	29	HOLIDAY LEAVE ACCRUED	10,880,271	601,249	18.0961
147,145,610	8,572,862	17.1641	30	ACCRUED SALARY COST	300,679,689	17,523,044	17.1591
			31	BENEFITS-USPS CONTRIBUTION			
12,415,466			32	HEALTH BENEFITS	24,878,156		
997,949			33	LIFE INSURANCE	1,994,126		
13,614,894			34	RETIREMENT	27,700,719		
3,635,264			35	THRIFT SAVINGS PLAN (TSP)	7,306,226		
			36	TSP FIDUCIARY INSURANCE			
6,951,340			37	SOCIAL SECURITY	13,759,177		
2,111,648			38	MEDICARE	4,184,682		
39,726,561			39	PAYROLL BENEFITS SUBTOTAL	79,823,086		
			40	UNIFORM ALLOWANCE			
39,726,561			41	TOTAL BENEFITS	79,823,086		
		26.9981	42	(%) BENEFITS/ACCRUED SALARY COST			26.5475
186,872,171	7,269,584	25.7060	43	COST OF SAL & BEN PER TOTAL WK HR	380,502,775	14,952,286	25.4477
1,659,756			44	LESS OVERTIME PREMIUM PAY	1,756,593		
185,212,415	7,269,584	25.4777	45	STR SAL/BEN COST PER TOTAL WK HR	378,746,182	14,952,286	25.3303

TITLE: RURAL CARRIER, VAC. ROUTE (DFS. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
269	17	15.8235	01	STRAIGHT TIME HOURS	12,033-	655-	18.3709
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
269	17	15.8235	04	WORK HOURS SUBTOTAL	12,033-	655-	18.3709
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
269	17	15.8235	10	TOTAL WORK HOURS	12,033-	655-	18.3709
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE			
881	48	18.3541	17	ANNUAL LEAVE	1,175	64	18.3593
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
881	48	18.3541	24	TOTAL PAID ABSENCE	1,175	64	18.3593
1,150	65	17.6923	25	GROSS PAY & TOTAL PAID HOURS	10,858-	591-	18.3722
881	48	18.3541	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,175	64	18.3593
269	17	15.8235	27	BALANCE LINE 25 - LINE 26	12,033-	655-	18.3709
510	28	18.2142	28	ANNUAL LEAVE ACCRUED	727	40	18.1750
			29	HOLIDAY LEAVE ACCRUED			
779	45	17.3111	30	ACCRUED SALARY COST	11,306-	615-	18.3837
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
71			37	SOCIAL SECURITY	672-		
17			38	MEDICARE	161-		
88			39	PAYROLL BENEFITS SUBTOTAL	833-		
			40	UNIFORM ALLOWANCE			
88			41	TOTAL BENEFITS	833-		
		11.2965	42	(%) BENEFITS/ACCRUED SALARY COST			7.3677
867	17	51.0000	43	COST OF SAL & BEN PER TOTAL WK HR	12,139-	655-	18.5328
			44	LESS OVERTIME PREMIUM PAY			
867	17	51.0000	45	STR SAL/BEN COST PER TOTAL WK HR	12,139-	655-	18.5328

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
185.558	10.160	18.2635	01	STRAIGHT TIME HOURS	362.111	19.827	18.2635
6.889	270	25.5148	02	OVERTIME HOURS (INCLUDES LINE 46)	13.686	527	25.9696
			03	HOLIDAY WORK HOURS			
192.447	10.430	18.4512	04	WORK HOURS SUBTOTAL	375.797	20.354	18.4630
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
106	6	17.6666	07	LIMITED DUTY HOURS (NA)	317	18	17.6111
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
192.447	10.430	18.4512	10	TOTAL WORK HOURS	375.797	20.354	18.4630
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
192.447	10.430	18.4512	25	GROSS PAY & TOTAL PAID HOURS	375.797	20.354	18.4630
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
192.447	10.430	18.4512	27	BALANCE LINE 25 - LINE 26	375.797	20.354	18.4630
106	6	17.6666	28	ANNUAL LEAVE ACCRUED	212	12	17.6666
			29	HOLIDAY LEAVE ACCRUED			
192.553	10.436	18.4508	30	ACCRUED SALARY COST	376.009	20.366	18.4625
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
324			33	LIFE INSURANCE			
49			34	RETIREMENT	585		
			35	THRIFT SAVINGS PLAN (TSP)	70		
11.909			36	TSP FIDUCIARY INSURANCE			
2.800			37	SOCIAL SECURITY	23.239		
15.082			38	MEDICARE	5.466		
			39	PAYROLL BENEFITS SUBTOTAL	29.360		
15.082			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	29.360		
		7.8326	42	(%) BENEFITS/ACCRUED SALARY COST			7.8083
207.635	10.430	19.9074	43	COST OF SAL & BEN PER TOTAL WK HR	405.369	20.354	19.9159
2.294			44	LESS OVERTIME PREMIUM PAY	4.557		
205.341	10.430	19.6875	45	STR SAL/BEN COST PER TOTAL WK HR	400.812	20.354	19.6920

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,478,349	116,612	12.6775	01	STRAIGHT TIME HOURS	2,961,274	233,158	12.7007
211,794	11,158	18.9813	02	OVERTIME HOURS (INCLUDES LINE 46)	421,897	21,674	19.4655
			03	HOLIDAY WORK HOURS			
1,690,143	127,770	13.2280	04	WORK HOURS SUBTOTAL	3,383,171	254,832	13.2760
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
72	6	12.0000	07	LIMITED DUTY HOURS (NA)	72	6	12.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,690,143	127,770	13.2280	10	TOTAL WORK HOURS	3,383,171	254,832	13.2760
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	17,782		15	LEAVE WITHOUT PAY (NA HOURS)		38,229	
			16	TERMINAL LEAVE	4,154	92	45.1521
48,442	3,864	12.5367	17	ANNUAL LEAVE	105,019	8,291	12.6666
			18	HOLIDAY LEAVE			
39,728	3,176	12.5088	19	SICK LEAVE	79,180	6,312	12.5443
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,446	264	13.0530	22	OTHER LEAVE	5,124	360	14.2333
554	48	11.5416	23	CONTINUATION OF PAY LEAVE	3,511	63	55.7301
92,170	7,352	12.5367	24	TOTAL PAID ABSENCE	196,988	15,118	13.0300
1,782,313	135,122	13.1903	25	GROSS PAY & TOTAL PAID HOURS	3,580,159	269,950	13.2623
48,442	3,864	12.5367	26	LESS TERM, ANN & HOL LEAVE TAKEN	109,173	8,383	13.0231
1,733,871	131,258	13.2096	27	BALANCE LINE 25 - LINE 26	3,470,986	261,567	13.2699
71,748	5,656	12.6852	28	ANNUAL LEAVE ACCRUED	141,735	11,148	12.7139
			29	HOLIDAY LEAVE ACCRUED			
1,805,619	136,914	13.1879	30	ACCRUED SALARY COST	3,612,721	272,715	13.2472
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
111,090			37	SOCIAL SECURITY	223,129		
25,981			38	MEDICARE	52,182		
137,071			39	PAYROLL BENEFITS SUBTOTAL	275,311		
			40	UNIFORM ALLOWANCE			
137,071			41	TOTAL BENEFITS	275,311		
		7.5913	42	(%) BENEFITS/ACCRUED SALARY COST			7.6205
1,942,690	127,770	15.2045	43	COST OF SAL & BEN PER TOTAL WK HR	3,888,032	254,832	15.2572
70,527			44	LESS OVERTIME PREMIUM PAY	140,492		
1,872,163	127,770	14.6526	45	STR SAL/BEN COST PER TOTAL WK HR	3,747,540	254,832	14.7059

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
902,750	60,613	14.8936	01	STRAIGHT TIME HOURS	1,785,469	120,128	14.8630
71,648	3,214	22.2924	02	OVERTIME HOURS (INCLUDES LINE 46)	143,257	6,397	22.3944
			03	HOLIDAY WORK HOURS			
974,398	63,827	15.2662	04	WORK HOURS SUBTOTAL	1,928,726	126,525	15.2438
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,760	253	14.8616	07	LIMITED DUTY HOURS (NA)	9,094	612	14.8594
178	12	14.8333	08	REHABILITATION WORK HOURS (NA)	2,794	188	14.8617
			09	TRAINING HOURS			
974,398	63,827	15.2662	10	TOTAL WORK HOURS	1,928,726	126,525	15.2438
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	89	6	14.8333
1,189	80	14.8625	23	CONTINUATION OF PAY LEAVE	2,913	196	14.8622
1,189	80	14.8625	24	TOTAL PAID ABSENCE	3,002	202	14.8613
975,587	63,907	15.2657	25	GROSS PAY & TOTAL PAID HOURS	1,931,728	126,727	15.2432
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
975,587	63,907	15.2657	27	BALANCE LINE 25 - LINE 26	1,931,728	126,727	15.2432
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
975,587	63,907	15.2657	30	ACCRUED SALARY COST	1,931,728	126,727	15.2432
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
60,478			37	SOCIAL SECURITY	119,688		
14,136			38	MEDICARE	27,973		
74,614			39	PAYROLL BENEFITS SUBTOTAL	147,661		
			40	UNIFORM ALLOWANCE			
74,614			41	TOTAL BENEFITS	147,661		
		7.6481	42	(%) BENEFITS/ACCRUED SALARY COST			7.6439
1,050,201	63,827	16.4538	43	COST OF SAL & BEN PER TOTAL WK HR	2,079,389	126,525	16.4346
23,859			44	LESS OVERTIME PREMIUM PAY	47,705		
1,026,342	63,827	16.0800	45	STR SAL/BEN COST PER TOTAL WK HR	2,031,684	126,525	16.0575

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
159,733	8,959	17.8293	01	STRAIGHT TIME HOURS	324,541	18,260	17.7733
6,086	240	25.3583	02	OVERTIME HOURS (INCLUDES LINE 46)	12,421	476	26.0945
			03	HOLIDAY WORK HOURS			
165,819	9,199	18.0257	04	WORK HOURS SUBTOTAL	336,962	18,736	17.9847
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
165,819	9,199	18.0257	10	TOTAL WORK HOURS	336,962	18,736	17.9847
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
2,255	128	17.6171	16	TERMINAL LEAVE	2,255	128	17.6171
12,563	713	17.6199	17	ANNUAL LEAVE	20,809	1,181	17.6198
			18	HOLIDAY LEAVE			
4,863	276	17.6195	19	SICK LEAVE	9,303	528	17.6193
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
370	21	17.6190	22	OTHER LEAVE	670	22	30.4545
			23	CONTINUATION OF PAY LEAVE	106	6	17.6666
20,051	1,138	17.6195	24	TOTAL PAID ABSENCE	33,143	1,865	17.7710
185,870	10,337	17.9810	25	GROSS PAY & TOTAL PAID HOURS	370,105	20,601	17.9653
14,818	841	17.6195	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,064	1,309	17.6195
171,052	9,496	18.0130	27	BALANCE LINE 25 - LINE 26	347,041	19,292	17.9888
11,279	668	16.8847	28	ANNUAL LEAVE ACCRUED	24,294	1,439	16.8825
			29	HOLIDAY LEAVE ACCRUED			
182,331	10,164	17.9389	30	ACCRUED SALARY COST	371,335	20,731	17.9120
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	48		
35			33	LIFE INSURANCE	75		
676			34	RETIREMENT	1,276		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
10,383			37	SOCIAL SECURITY	21,276		
2,563			38	MEDICARE	5,216		
13,657			39	PAYROLL BENEFITS SUBTOTAL	27,902		
			40	UNIFORM ALLOWANCE			
13,657			41	TOTAL BENEFITS	27,902		
		7.4902	42	(%) BENEFITS/ACCRUED SALARY COST			7.5139
195,988	9,199	21.3053	43	COST OF SAL & BEN PER TOTAL WK HR	399,237	18,736	21.3085
2,027			44	LESS OVERTIME PREMIUM PAY	4,136		
193,961	9,199	21.0850	45	STR SAL/BEN COST PER TOTAL WK HR	395,101	18,736	21.0877

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,345,421	2,821,531	12.1726	01	STRAIGHT TIME HOURS	66,959,798	5,506,149	12.1609
3,607,928	196,437	18.3668	02	OVERTIME HOURS (INCLUDES LINE 46)	6,895,430	367,033	18.7869
			03	HOLIDAY WORK HOURS			
37,953,349	3,017,968	12.5757	04	WORK HOURS SUBTOTAL	73,855,228	5,873,182	12.5749
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,366	1,496	12.2767	07	LIMITED DUTY HOURS (NA)	50,267	4,100	12.2602
3,335	284	11.7429	08	REHABILITATION WORK HOURS (NA)	9,843	838	11.7458
			09	TRAINING HOURS			
37,953,349	3,017,968	12.5757	10	TOTAL WORK HOURS	73,855,228	5,873,182	12.5749
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	103	135	.7629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	72-		15	LEAVE WITHOUT PAY (NA HOURS)		1,544-	
81-	7-	11.5714	16	TERMINAL LEAVE	441-	47-	9.3829
12,169	963	12.6365	17	ANNUAL LEAVE	97,201	7,734	12.5680
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,003	80	12.5375
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,474	123	11.9837	22	OTHER LEAVE	3,987	296	13.4695
12,652	1,041	12.1536	23	CONTINUATION OF PAY LEAVE	37,618	2,688	13.9947
26,214	2,120	12.3650	24	TOTAL PAID ABSENCE	139,368	10,751	12.9632
37,979,563	3,020,088	12.5756	25	GROSS PAY & TOTAL PAID HOURS	73,994,699	5,883,933	12.5757
12,088	956	12.6443	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,760	7,687	12.5874
37,967,475	3,019,132	12.5756	27	BALANCE LINE 25 - LINE 26	73,897,939	5,876,246	12.5757
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
37,967,475	3,019,132	12.5756	30	ACCRUED SALARY COST	73,897,939	5,876,246	12.5757
			31	BENEFITS-USPS CONTRIBUTION			
24-			32	HEALTH BENEFITS	988		
14			33	LIFE INSURANCE	30		
180			34	RETIREMENT	359		
37			35	THRIFT SAVINGS PLAN (TSP)	52		
			36	TSP FIDUCIARY INSURANCE			
2,376,076			37	SOCIAL SECURITY	4,630,761		
555,668			38	MEDICARE	1,082,932		
2,931,951			39	PAYROLL BENEFITS SUBTOTAL	5,715,122		
			40	UNIFORM ALLOWANCE			
2,931,951			41	TOTAL BENEFITS	5,715,122		
		7.7222	42	(%) BENEFITS/ACCRUED SALARY COST			7.7338
40,899,426	3,017,968	13.5519	43	COST OF SAL & BEN PER TOTAL WK HR	79,613,061	5,873,182	13.5553
1,201,440			44	LESS OVERTIME PREMIUM PAY	2,296,178		
39,697,986	3,017,968	13.1538	45	STR SAL/BEN COST PER TOTAL WK HR	77,316,883	5,873,182	13.1643

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,357,256	845,450	13.4333	01	STRAIGHT TIME HOURS	22,714,276	1,693,859	13.4097
1,026,774	51,072	20.1044	02	OVERTIME HOURS (INCLUDES LINE 46)	1,962,493	96,538	20.3287
			03	HOLIDAY WORK HOURS			
12,384,030	896,522	13.8134	04	WORK HOURS SUBTOTAL	24,676,769	1,790,397	13.7828
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,150	169	12.7218	07	LIMITED DUTY HOURS (NA)	5,970	462	12.9220
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,384,030	896,522	13.8134	10	TOTAL WORK HOURS	24,676,769	1,790,397	13.7828
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32-	
3,517	273	12.8827	16	TERMINAL LEAVE	10,537	723	14.5739
248,915	18,201	13.6758	17	ANNUAL LEAVE	483,723	35,328	13.6923
			18	HOLIDAY LEAVE			
148,705	10,837	13.7219	19	SICK LEAVE	298,979	21,725	13.7619
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,677	540	14.2166	22	OTHER LEAVE	18,746	1,239	15.1299
5,385	396	13.5984	23	CONTINUATION OF PAY LEAVE	15,068	1,017	14.8161
414,199	30,247	13.6938	24	TOTAL PAID ABSENCE	827,053	60,032	13.7768
12,798,229	926,769	13.8095	25	GROSS PAY & TOTAL PAID HOURS	25,503,822	1,850,429	13.7826
252,432	18,474	13.6641	26	LESS TERM, ANN & HOL LEAVE TAKEN	494,260	36,051	13.7100
12,545,797	908,295	13.8124	27	BALANCE LINE 25 - LINE 26	25,009,562	1,814,378	13.7840
363,443	27,000	13.4608	28	ANNUAL LEAVE ACCRUED	733,818	54,483	13.4687
			29	HOLIDAY LEAVE ACCRUED			
12,909,240	935,295	13.8023	30	ACCRUED SALARY COST	25,743,380	1,868,861	13.7749
			31	BENEFITS-USPS CONTRIBUTION			
108-			32	HEALTH BENEFITS	162		
32-			33	LIFE INSURANCE	48-		
435-			34	RETIREMENT	565-		
102-			35	THRIFT SAVINGS PLAN (TSP)	115-		
			36	TSP FIDUCIARY INSURANCE			
785,164			37	SOCIAL SECURITY	1,576,043		
183,624			38	MEDICARE	368,585		
968,111			39	PAYROLL BENEFITS SUBTOTAL	1,944,062		
			40	UNIFORM ALLOWANCE			
968,111			41	TOTAL BENEFITS	1,944,062		
		7.4993	42	(%) BENEFITS/ACCRUED SALARY COST			7.5516
13,877,351	896,522	15.4790	43	COST OF SAL & BEN PER TOTAL WK HR	27,687,442	1,790,397	15.4644
341,916			44	LESS OVERTIME PREMIUM PAY	653,510		
13,535,435	896,522	15.0977	45	STR SAL/BEN COST PER TOTAL WK HR	27,033,932	1,790,397	15.0994

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,859,128	359,396	10.7378	01	STRAIGHT TIME HOURS	7,579,621	707,840	10.7080
343,085	20,670	16.5982	02	OVERTIME HOURS (INCLUDES LINE 46)	663,811	38,570	17.2105
			03	HOLIDAY WORK HOURS			
4,202,213	380,066	11.0565	04	WORK HOURS SUBTOTAL	8,243,432	746,410	11.0441
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,202,213	380,066	11.0565	10	TOTAL WORK HOURS	8,243,432	746,410	11.0441
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	894	1	894.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,481	134	11.0522	23	CONTINUATION OF PAY LEAVE	3,039	287	10.5888
1,481	134	11.0522	24	TOTAL PAID ABSENCE	3,933	288	13.6562
4,203,694	380,200	11.0565	25	GROSS PAY & TOTAL PAID HOURS	8,247,366	746,698	11.0451
			26	LESS TERM, ANN & HOL LEAVE TAKEN	894	1	894.0000
4,203,694	380,200	11.0565	27	BALANCE LINE 25 - LINE 26	8,246,472	746,697	11.0439
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,203,694	380,200	11.0565	30	ACCRUED SALARY COST	8,246,472	746,697	11.0439
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	130		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
263,073			37	SOCIAL SECURITY	516,092		
61,596			38	MEDICARE	120,825		
324,669			39	PAYROLL BENEFITS SUBTOTAL	637,047		
			40	UNIFORM ALLOWANCE			
324,669			41	TOTAL BENEFITS	637,047		
		7.7234	42	(%) BENEFITS/ACCRUED SALARY COST			7.7250
4,528,363	380,066	11.9146	43	COST OF SAL & BEN PER TOTAL WK HR	8,883,519	746,410	11.9016
114,247			44	LESS OVERTIME PREMIUM PAY	221,049		
4,414,116	380,066	11.6140	45	STR SAL/BEN COST PER TOTAL WK HR	8,662,470	746,410	11.6055

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
131,215,192	8,028,085	16.3445	01	STRAIGHT TIME HOURS	274,427,235	16,681,835	16.4506
6,235,795	270,453	23.0568	02	OVERTIME HOURS (INCLUDES LINE 46)	7,685,552	338,723	22.6897
280,515	14,984	18.7209	03	HOLIDAY WORK HOURS	288,137	15,392	18.7199
137,731,502	8,313,522	16.5671	04	WORK HOURS SUBTOTAL	282,400,924	17,035,950	16.5767
	1,424		05	STEWARDS DUTY HOURS (NA)		2,560	
			06	PENALTY OVERTIME (NA)			
90	5	18.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	90	5	18.0000
83,934	5,072	16.5485	07	LIMITED DUTY HOURS (NA)	229,351	13,735	16.6982
23,521	1,410	16.6815	08	REHABILITATION WORK HOURS (NA)	46,230	2,761	16.7439
			09	TRAINING HOURS			
137,731,502	8,313,522	16.5671	10	TOTAL WORK HOURS	282,400,924	17,035,950	16.5767
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	274,600		15	LEAVE WITHOUT PAY (NA HOURS)		538,561	
310,863	16,743	18.5667	16	TERMINAL LEAVE	555,850	27,432	20.2628
9,889,948	542,842	18.2188	17	ANNUAL LEAVE	17,839,034	981,312	18.1787
7,148,808	394,880	18.1037	18	HOLIDAY LEAVE	7,171,203	395,680	18.1237
5,754,466	315,477	18.2405	19	SICK LEAVE	11,200,417	616,983	18.1535
14,019	744	18.8427	20	MILITARY LEAVE	31,125	1,576	19.7493
			21	CONVENTION LEAVE			
1,408,063	80,217	17.5531	22	OTHER LEAVE	2,399,217	135,805	17.6666
126,732	7,047	17.9838	23	CONTINUATION OF PAY LEAVE	312,123	15,301	20.3988
24,652,899	1,357,950	18.1544	24	TOTAL PAID ABSENCE	39,508,969	2,174,089	18.1726
162,384,404	9,671,472	16.7900	25	GROSS PAY & TOTAL PAID HOURS	321,909,896	19,210,039	16.7573
17,349,619	954,465	18.1773	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,566,087	1,404,424	18.2039
145,034,785	8,717,007	16.6381	27	BALANCE LINE 25 - LINE 26	296,343,809	17,805,615	16.6432
11,764,193	648,367	18.1443	28	ANNUAL LEAVE ACCRUED	23,547,748	1,298,238	18.1382
5,437,154	300,342	18.1032	29	HOLIDAY LEAVE ACCRUED	10,880,271	601,249	18.0961
162,236,132	9,665,716	16.7846	30	ACCRUED SALARY COST	330,771,828	19,705,102	16.7861
			31	BENEFITS-USPS CONTRIBUTION			
12,415,358			32	HEALTH BENEFITS	24,878,366		
997,952			33	LIFE INSURANCE	1,994,153		
13,615,459			34	RETIREMENT	27,702,015		
3,635,211			35	THRIFT SAVINGS PLAN (TSP)	7,306,192		
			36	TSP FIDUCIARY INSURANCE			
7,869,957			37	SOCIAL SECURITY	15,602,192		
2,326,633			38	MEDICARE	4,615,970		
40,860,570			39	PAYROLL BENEFITS SUBTOTAL	82,098,888		
			40	UNIFORM ALLOWANCE			
40,860,570			41	TOTAL BENEFITS	82,098,888		
		25.1858	42	(%) BENEFITS/ACCRUED SALARY COST			24.8203
203,096,702	8,313,522	24.4296	43	COST OF SAL & BEN PER TOTAL WK HR	412,870,716	17,035,950	24.2352
2,076,520			44	LESS OVERTIME PREMIUM PAY	2,559,289		
201,020,182	8,313,522	24.1799	45	STR SAL/BEN COST PER TOTAL WK HR	410,311,427	17,035,950	24.0850

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,248,171	2,882,144	12.2298	01	STRAIGHT TIME HOURS	68,745,267	5,626,277	12.2186
3,679,576	199,651	18.4300	02	OVERTIME HOURS (INCLUDES LINE 46)	7,038,687	373,430	18.8487
			03	HOLIDAY WORK HOURS			
38,927,747	3,081,795	12.6315	04	WORK HOURS SUBTOTAL	75,783,954	5,999,707	12.6312
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,126	1,749	12.6506	07	LIMITED DUTY HOURS (NA)	59,361	4,712	12.5978
3,513	296	11.8682	08	REHABILITATION WORK HOURS (NA)	12,637	1,026	12.3167
			09	TRAINING HOURS			
38,927,747	3,081,795	12.6315	10	TOTAL WORK HOURS	75,783,954	5,999,707	12.6312
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	103	135	.7629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	72-		15	LEAVE WITHOUT PAY (NA HOURS)		1,544-	
81-	7-	11.5714	16	TERMINAL LEAVE	441-	47-	9.3829
12,169	963	12.6365	17	ANNUAL LEAVE	97,201	7,734	12.5680
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,003	80	12.5375
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,474	123	11.9837	22	OTHER LEAVE	4,076	302	13.4966
13,841	1,121	12.3470	23	CONTINUATION OF PAY LEAVE	40,531	2,884	14.0537
27,403	2,200	12.4559	24	TOTAL PAID ABSENCE	142,370	10,953	12.9982
38,955,150	3,083,995	12.6313	25	GROSS PAY & TOTAL PAID HOURS	75,926,427	6,010,660	12.6319
12,088	956	12.6443	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,760	7,687	12.5874
38,943,062	3,083,039	12.6313	27	BALANCE LINE 25 - LINE 26	75,829,667	6,002,973	12.6320
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,943,062	3,083,039	12.6313	30	ACCRUED SALARY COST	75,829,667	6,002,973	12.6320
			31	BENEFITS-USPS CONTRIBUTION			
24-			32	HEALTH BENEFITS	988		
14			33	LIFE INSURANCE	30		
180			34	RETIREMENT	359		
37			35	THRIFT SAVINGS PLAN (TSP)	52		
			36	TSP FIDUCIARY INSURANCE			
2,436,554			37	SOCIAL SECURITY	4,750,449		
569,804			38	MEDICARE	1,110,905		
3,006,565			39	PAYROLL BENEFITS SUBTOTAL	5,862,783		
			40	UNIFORM ALLOWANCE			
3,006,565			41	TOTAL BENEFITS	5,862,783		
		7.7204	42	(%) BENEFITS/ACCRUED SALARY COST			7.7315
41,949,627	3,081,795	13.6120	43	COST OF SAL & BEN PER TOTAL WK HR	81,692,450	5,999,707	13.6160
1,225,299			44	LESS OVERTIME PREMIUM PAY	2,343,883		
40,724,328	3,081,795	13.2144	45	STR SAL/BEN COST PER TOTAL WK HR	79,348,567	5,999,707	13.2254

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,859,128	359,396	10.7378	01	STRAIGHT TIME HOURS	7,579,621	707,840	10.7080
343,085	20,670	16.5982	02	OVERTIME HOURS (INCLUDES LINE 46)	663,811	38,570	17.2105
			03	HOLIDAY WORK HOURS			
4,202,213	380,066	11.0565	04	WORK HOURS SUBTOTAL	8,243,432	746,410	11.0441
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,202,213	380,066	11.0565	10	TOTAL WORK HOURS	8,243,432	746,410	11.0441
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	894	1	894.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,481	134	11.0522	23	CONTINUATION OF PAY LEAVE	3,039	287	10.5888
1,481	134	11.0522	24	TOTAL PAID ABSENCE	3,933	288	13.6562
4,203,694	380,200	11.0565	25	GROSS PAY & TOTAL PAID HOURS	8,247,366	746,698	11.0451
			26	LESS TERM, ANN & HOL LEAVE TAKEN	894	1	894.0000
4,203,694	380,200	11.0565	27	BALANCE LINE 25 - LINE 26	8,246,472	746,697	11.0439
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,203,694	380,200	11.0565	30	ACCRUED SALARY COST	8,246,472	746,697	11.0439
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	130		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
263,073			37	SOCIAL SECURITY	516,092		
61,596			38	MEDICARE	120,825		
324,669			39	PAYROLL BENEFITS SUBTOTAL	637,047		
			40	UNIFORM ALLOWANCE			
324,669			41	TOTAL BENEFITS	637,047		
		7.7234	42	(%) BENEFITS/ACCRUED SALARY COST			7.7250
4,528,363	380,066	11.9146	43	COST OF SAL & BEN PER TOTAL WK HR	8,883,519	746,410	11.9016
114,247			44	LESS OVERTIME PREMIUM PAY	221,049		
4,414,116	380,066	11.6140	45	STR SAL/BEN COST PER TOTAL WK HR	8,662,470	746,410	11.6055

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
170,322,491	11,269,625	15.1134	01	STRAIGHT TIME HOURS	350,752,123	23,015,952	15.2395
10,258,456	490,774	20.9026	02	OVERTIME HOURS (INCLUDES LINE 46)	15,388,050	750,723	20.4976
280,515	14,984	18.7209	03	HOLIDAY WORK HOURS	288,137	15,392	18.7199
180,861,462	11,775,383	15.3592	04	WORK HOURS SUBTOTAL	366,428,310	23,782,067	15.4077
	1,424		05	STEWARDS DUTY HOURS (NA)		2,560	
			06	PENALTY OVERTIME (NA)			
90	5	18.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	90	5	18.0000
106,060	6,821	15.5490	07	LIMITED DUTY HOURS (NA)	288,712	18,447	15.6508
27,034	1,706	15.8464	08	REHABILITATION WORK HOURS (NA)	58,867	3,787	15.5444
			09	TRAINING HOURS			
180,861,462	11,775,383	15.3592	10	TOTAL WORK HOURS	366,428,310	23,782,067	15.4077
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	107	138	.7753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	274,528		15	LEAVE WITHOUT PAY (NA HOURS)		537,017	
310,782	16,736	18.5696	16	TERMINAL LEAVE	555,409	27,385	20.2815
9,902,117	543,805	18.2089	17	ANNUAL LEAVE	17,937,129	989,047	18.1357
7,148,808	394,880	18.1037	18	HOLIDAY LEAVE	7,171,203	395,680	18.1237
5,754,466	315,477	18.2405	19	SICK LEAVE	11,201,420	617,063	18.1527
14,019	744	18.8427	20	MILITARY LEAVE	31,125	1,576	19.7493
			21	CONVENTION LEAVE			
1,409,537	80,340	17.5446	22	OTHER LEAVE	2,403,293	136,107	17.6573
142,054	8,302	17.1108	23	CONTINUATION OF PAY LEAVE	355,693	18,472	19.2557
24,681,783	1,360,284	18.1445	24	TOTAL PAID ABSENCE	39,655,272	2,185,330	18.1461
205,543,248	13,135,667	15.6477	25	GROSS PAY & TOTAL PAID HOURS	406,083,689	25,967,397	15.6382
17,361,707	955,421	18.1717	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,663,741	1,412,112	18.1740
188,181,541	12,180,246	15.4497	27	BALANCE LINE 25 - LINE 26	380,419,948	24,555,285	15.4923
11,764,193	648,367	18.1443	28	ANNUAL LEAVE ACCRUED	23,547,748	1,298,238	18.1382
5,437,154	300,342	18.1032	29	HOLIDAY LEAVE ACCRUED	10,880,271	601,249	18.0961
205,382,888	13,128,955	15.6435	30	ACCRUED SALARY COST	414,847,967	26,454,772	15.6814
			31	BENEFITS-USPS CONTRIBUTION			
12,415,334			32	HEALTH BENEFITS	24,879,354		
997,966			33	LIFE INSURANCE	1,994,183		
13,615,639			34	RETIREMENT	27,702,504		
3,635,248			35	THRIFT SAVINGS PLAN (TSP)	7,306,244		
			36	TSP FIDUCIARY INSURANCE			
10,569,584			37	SOCIAL SECURITY	20,868,733		
2,958,033			38	MEDICARE	5,847,700		
44,191,804			39	PAYROLL BENEFITS SUBTOTAL	88,598,718		
			40	UNIFORM ALLOWANCE			
44,191,804			41	TOTAL BENEFITS	88,598,718		
		21.5167	42	(%) BENEFITS/ACCRUED SALARY COST			21.3569
249,574,692	11,775,383	21.1946	43	COST OF SAL & BEN PER TOTAL WK HR	503,446,685	23,782,067	21.1691
3,416,066			44	LESS OVERTIME PREMIUM PAY	5,124,221		
246,158,626	11,775,383	20.9045	45	STR SAL/BEN COST PER TOTAL WK HR	498,322,464	23,782,067	20.9537

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,126,388	2,030,124	15.3322	01	STRAIGHT TIME HOURS	63,655,046	4,151,213	15.3340
2,931,578	123,658	23.7071	02	OVERTIME HOURS (INCLUDES LINE 46)	5,800,641	244,292	23.7447
637,168	42,920	14.8454	03	HOLIDAY WORK HOURS	638,851	43,047	14.8407
34,695,134	2,196,702	15.7941	04	WORK HOURS SUBTOTAL	70,094,538	4,438,552	15.7922
	1,644		05	STEWARDS DUTY HOURS (NA)		3,390	
252,619	8,209	30.7734	06	PENALTY OVERTIME (NA)	482,598	15,613	30.9100
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
95,819	5,906	16.2240	07	LIMITED DUTY HOURS (NA)	178,412	11,028	16.1780
287,124	16,660	17.2343	08	REHABILITATION WORK HOURS (NA)	586,907	34,024	17.2497
208,961	13,264	15.7539	09	TRAINING HOURS	403,731	25,539	15.8084
34,904,095	2,209,966	15.7939	10	TOTAL WORK HOURS	70,498,269	4,464,091	15.7923
575,216	159,644	3.6031	11	SUNDAY PREMIUM (NA HOURS)	1,170,128	324,508	3.6058
765,459	540,780	1.4154	12	NIGHT DIFFERENTIAL (NA HOURS)	1,545,433	1,091,882	1.4153
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3-		
31,852	4,165	7.6475	14	OTHER PREMIUM PAY (NA HOURS)	75,947	9,973	7.6152
	94,355		15	LEAVE WITHOUT PAY (NA HOURS)		186,224	
44,138	2,598	16.9892	16	TERMINAL LEAVE	157,976	6,372	24.7922
2,118,167	135,554	15.6260	17	ANNUAL LEAVE	4,469,328	287,857	15.5262
1,892,839	123,742	15.2966	18	HOLIDAY LEAVE	1,900,968	124,268	15.2973
1,573,697	100,466	15.6639	19	SICK LEAVE	3,251,970	209,147	15.5487
26,625	1,886	14.1171	20	MILITARY LEAVE	64,684	4,667	13.8598
			21	CONVENTION LEAVE			
99,631	6,678	14.9192	22	OTHER LEAVE	219,954	14,576	15.0901
25,906	1,682	15.4019	23	CONTINUATION OF PAY LEAVE	75,195	4,906	15.3271
5,781,003	372,606	15.5150	24	TOTAL PAID ABSENCE	10,140,075	651,793	15.5572
42,057,625	2,582,572	16.2851	25	GROSS PAY & TOTAL PAID HOURS	83,429,849	5,115,884	16.3080
4,055,144	261,894	15.4839	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,528,272	418,497	15.5993
38,002,481	2,320,678	16.3755	27	BALANCE LINE 25 - LINE 26	76,901,577	4,697,387	16.3711
3,175,339	204,918	15.4956	28	ANNUAL LEAVE ACCRUED	6,344,953	409,412	15.4977
1,449,737	95,064	15.2501	29	HOLIDAY LEAVE ACCRUED	2,898,054	190,007	15.2523
42,627,557	2,620,660	16.2659	30	ACCRUED SALARY COST	86,144,584	5,296,806	16.2634
			31	BENEFITS-USPS CONTRIBUTION			
3,688,896			32	HEALTH BENEFITS	7,482,545		
261,248			33	LIFE INSURANCE	521,665		
3,576,525			34	RETIREMENT	7,229,054		
917,800			35	THRIFT SAVINGS PLAN (TSP)	1,837,643		
			36	TSP FIDUCIARY INSURANCE			
1,734,761			37	SOCIAL SECURITY	3,435,964		
598,370			38	MEDICARE	1,189,152		
10,777,600			39	PAYROLL BENEFITS SUBTOTAL	21,696,023		
64,595			40	UNIFORM ALLOWANCE	118,269		
10,842,195			41	TOTAL BENEFITS	21,814,292		
		25.4347	42	(%) BENEFITS/ACCRUED SALARY COST			25.3228
53,469,752	2,209,966	24.1948	43	COST OF SAL & BEN PER TOTAL WK HR	107,958,876	4,464,091	24.1838
1,018,403			44	LESS OVERTIME PREMIUM PAY	2,012,207		
52,451,349	2,209,966	23.7340	45	STR SAL/BEN COST PER TOTAL WK HR	105,946,669	4,464,091	23.7330

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,279,048	85,119	15.0265	01	STRAIGHT TIME HOURS	2,627,701	174,967	15.0182
59,604	2,641	22.5687	02	OVERTIME HOURS (INCLUDES LINE 46)	125,387	5,506	22.7727
7,310	504	14.5039	03	HOLIDAY WORK HOURS	7,780	536	14.5149
1,345,962	88,264	15.2492	04	WORK HOURS SUBTOTAL	2,760,868	181,009	15.2526
			05	STEWARDS DUTY HOURS (NA)			
2,628	87	30.2068	06	PENALTY OVERTIME (NA)	6,899	225	30.6622
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	40	3	13.3333
4,718	282	16.7304	08	REHABILITATION WORK HOURS (NA)	8,176	486	16.8230
6,194	443	13.9819	09	TRAINING HOURS	8,903	656	13.5716
1,352,156	88,707	15.2429	10	TOTAL WORK HOURS	2,769,771	181,665	15.2465
3,782	1,069	3.5378	11	SUNDAY PREMIUM (NA HOURS)	7,857	2,212	3.5519
7,943	5,673	1.4001	12	NIGHT DIFFERENTIAL (NA HOURS)	16,957	12,157	1.3948
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	165	22	7.5000
	3,393		15	LEAVE WITHOUT PAY (NA HOURS)		6,541	
7,760	466	16.6523	16	TERMINAL LEAVE	9,863	580	17.0051
100,745	6,367	15.8229	17	ANNUAL LEAVE	200,049	12,989	15.4014
69,315	4,557	15.2106	18	HOLIDAY LEAVE	71,032	4,670	15.2102
46,368	2,965	15.6384	19	SICK LEAVE	97,611	6,239	15.6452
			20	MILITARY LEAVE	132	10	13.2000
			21	CONVENTION LEAVE			
3,257	199	16.3668	22	OTHER LEAVE	5,738	353	16.2549
975	59	16.5254	23	CONTINUATION OF PAY LEAVE	1,314	79	16.6329
228,420	14,613	15.6312	24	TOTAL PAID ABSENCE	385,739	24,920	15.4790
1,592,301	103,320	15.4113	25	GROSS PAY & TOTAL PAID HOURS	3,180,489	206,585	15.3955
177,820	11,390	15.6119	26	LESS TERM, ANN & HOL LEAVE TAKEN	280,944	18,239	15.4034
1,414,481	91,930	15.3865	27	BALANCE LINE 25 - LINE 26	2,899,545	188,346	15.3947
129,494	8,444	15.3356	28	ANNUAL LEAVE ACCRUED	258,709	16,916	15.2937
48,338	3,220	15.0118	29	HOLIDAY LEAVE ACCRUED	96,487	6,427	15.0127
1,592,313	103,594	15.3707	30	ACCRUED SALARY COST	3,254,741	211,689	15.3751
			31	BENEFITS-USPS CONTRIBUTION			
175,283			32	HEALTH BENEFITS	351,432		
9,426			33	LIFE INSURANCE	18,776		
146,454			34	RETIREMENT	295,786		
36,638			35	THRIFT SAVINGS PLAN (TSP)	73,325		
			36	TSP FIDUCIARY INSURANCE			
69,560			37	SOCIAL SECURITY	139,248		
22,587			38	MEDICARE	45,209		
459,948			39	PAYROLL BENEFITS SUBTOTAL	923,776		
1,670			40	UNIFORM ALLOWANCE	2,327		
461,618			41	TOTAL BENEFITS	926,103		
		28.9904	42	(%) BENEFITS/ACCRUED SALARY COST			28.4539
2,053,931	88,707	23.1541	43	COST OF SAL & BEN PER TOTAL WK HR	4,180,844	181,665	23.0140
20,287			44	LESS OVERTIME PREMIUM PAY	42,906		
2,033,644	88,707	22.9254	45	STR SAL/BEN COST PER TOTAL WK HR	4,137,938	181,665	22.7778

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
121,183	8,004	15.1403	01	STRAIGHT TIME HOURS	242,907	16,001	15.1807
9,649	448	21.5379	02	OVERTIME HOURS (INCLUDES LINE 46)	18,001	829	21.7141
			03	HOLIDAY WORK HOURS			
130,832	8,452	15.4794	04	WORK HOURS SUBTOTAL	260,908	16,830	15.5025
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	30	2	15.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
130,832	8,452	15.4794	10	TOTAL WORK HOURS	260,908	16,830	15.5025
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
130,832	8,452	15.4794	25	GROSS PAY & TOTAL PAID HOURS	260,908	16,830	15.5025
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
130,832	8,452	15.4794	27	BALANCE LINE 25 - LINE 26	260,908	16,830	15.5025
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
130,832	8,452	15.4794	30	ACCRUED SALARY COST	260,908	16,830	15.5025
			31	BENEFITS-USPS CONTRIBUTION			
10,075			32	HEALTH BENEFITS	20,747		
740			33	LIFE INSURANCE	1,496		
10,978			34	RETIREMENT	22,530		
3,119			35	THRIFT SAVINGS PLAN (TSP)	6,560		
			36	TSP FIDUCIARY INSURANCE			
7,359			37	SOCIAL SECURITY	14,675		
1,881			38	MEDICARE	3,748		
34,152			39	PAYROLL BENEFITS SUBTOTAL	69,756		
			40	UNIFORM ALLOWANCE			
34,152			41	TOTAL BENEFITS	69,756		
		26.1037	42	(%) BENEFITS/ACCRUED SALARY COST			26.7358
164,984	8,452	19.5201	43	COST OF SAL & BEN PER TOTAL WK HR	330,664	16,830	19.6472
3,213			44	LESS OVERTIME PREMIUM PAY	5,994		
161,771	8,452	19.1399	45	STR SAL/BEN COST PER TOTAL WK HR	324,670	16,830	19.2911

TITLE: BUILDING SERVICE, TRANSITIONI

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,551	1,972	11.4355	01	STRAIGHT TIME HOURS	44,675	3,895	11.4698
3,652	222	16.4504	02	OVERTIME HOURS (INCLUDES LINE 46)	5,657	344	16.4447
			03	HOLIDAY WORK HOURS			
26,203	2,194	11.9430	04	WORK HOURS SUBTOTAL	50,332	4,239	11.8735
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
26,203	2,194	11.9430	10	TOTAL WORK HOURS	50,332	4,239	11.8735
			11	SUNDAY PREMIUM (NA HOURS)			
220	224	.9821	12	NIGHT DIFFERENTIAL (NA HOURS)	454	461	.9848
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19		15	LEAVE WITHOUT PAY (NA HOURS)		19	
157	16	9.8125	16	TERMINAL LEAVE	157	16	9.8125
293	30	9.7666	17	ANNUAL LEAVE	696	71	9.8028
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
450	46	9.7826	24	TOTAL PAID ABSENCE	853	87	9.8045
26,873	2,240	11.9968	25	GROSS PAY & TOTAL PAID HOURS	51,639	4,326	11.9368
450	46	9.7826	26	LESS TERM, ANN & HOL LEAVE TAKEN	853	87	9.8045
26,423	2,194	12.0432	27	BALANCE LINE 25 - LINE 26	50,786	4,239	11.9806
341	36	9.4722	28	ANNUAL LEAVE ACCRUED	719	76	9.4605
			29	HOLIDAY LEAVE ACCRUED			
26,764	2,230	12.0017	30	ACCRUED SALARY COST	51,505	4,315	11.9362
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,659			37	SOCIAL SECURITY	3,208		
387			38	MEDICARE	751		
2,046			39	PAYROLL BENEFITS SUBTOTAL	3,959		
			40	UNIFORM ALLOWANCE			
2,046			41	TOTAL BENEFITS	3,959		
		7.6445	42	(%) BENEFITS/ACCRUED SALARY COST			7.6866
28,810	2,194	13.1312	43	COST OF SAL & BEN PER TOTAL WK HR	55,464	4,239	13.0842
1,216			44	LESS OVERTIME PREMIUM PAY	1,884		
27,594	2,194	12.5770	45	STR SAL/BEN COST PER TOTAL WK HR	53,580	4,239	12.6397

USPS FIN 3-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1140

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,549,170	2,125,219	15.3156	01	STRAIGHT TIME HOURS	66,570,329	4,346,076	15.3173
3,004,483	126,969	23.6631	02	OVERTIME HOURS (INCLUDES LINE 46)	5,949,686	250,971	23.7066
644,478	43,424	14.8415	03	HOLIDAY WORK HOURS	646,631	43,583	14.8367
36,198,131	2,295,612	15.7684	04	WORK HOURS SUBTOTAL	73,166,646	4,640,630	15.7665
	1,644		05	STEWARDS DUTY HOURS (NA)		3,390	
255,247	8,296	30.7674	06	PENALTY OVERTIME (NA)	489,497	15,838	30.9064
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
95,819	5,906	16.2240	07	LIMITED DUTY HOURS (NA)	178,482	11,033	16.1771
291,842	16,942	17.2259	08	REHABILITATION WORK HOURS (NA)	595,083	34,510	17.2437
215,155	13,707	15.6967	09	TRAINING HOURS	412,634	26,195	15.7523
36,413,286	2,309,319	15.7679	10	TOTAL WORK HOURS	73,579,280	4,666,825	15.7664
578,998	160,713	3.6026	11	SUNDAY PREMIUM (NA HOURS)	1,177,985	326,720	3.6054
773,622	546,677	1.4151	12	NIGHT DIFFERENTIAL (NA HOURS)	1,562,844	1,104,500	1.4149
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3-		
31,852	4,165	7.6475	14	OTHER PREMIUM PAY (NA HOURS)	76,112	9,995	7.6150
	97,767		15	LEAVE WITHOUT PAY (NA HOURS)		192,784	
52,055	3,080	16.9009	16	TERMINAL LEAVE	167,996	6,968	24.1096
2,219,205	141,951	15.6335	17	ANNUAL LEAVE	4,670,073	300,917	15.5194
1,962,154	128,299	15.2936	18	HOLIDAY LEAVE	1,972,000	128,938	15.2941
1,620,065	103,431	15.6632	19	SICK LEAVE	3,349,581	215,386	15.5515
26,625	1,886	14.1171	20	MILITARY LEAVE	64,816	4,677	13.8584
			21	CONVENTION LEAVE			
102,888	6,877	14.9611	22	OTHER LEAVE	225,692	14,929	15.1176
26,881	1,741	15.4399	23	CONTINUATION OF PAY LEAVE	76,509	4,985	15.3478
6,009,873	387,265	15.5187	24	TOTAL PAID ABSENCE	10,526,667	676,800	15.5535
43,807,631	2,696,584	16.2456	25	GROSS PAY & TOTAL PAID HOURS	86,922,885	5,343,625	16.2666
4,233,414	273,330	15.4882	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,810,069	436,823	15.5899
39,574,217	2,423,254	16.3310	27	BALANCE LINE 25 - LINE 26	80,112,816	4,906,802	16.3268
3,305,174	213,398	15.4883	28	ANNUAL LEAVE ACCRUED	6,604,381	426,404	15.4885
1,498,075	98,284	15.2423	29	HOLIDAY LEAVE ACCRUED	2,994,541	196,434	15.2445
44,377,466	2,734,936	16.2261	30	ACCRUED SALARY COST	89,711,738	5,529,640	16.2237
			31	BENEFITS-USPS CONTRIBUTION			
3,874,254			32	HEALTH BENEFITS	7,854,724		
271,414			33	LIFE INSURANCE	541,937		
3,733,957			34	RETIREMENT	7,547,370		
957,557			35	THRIFT SAVINGS PLAN (TSP)	1,917,528		
			36	TSP FIDUCIARY INSURANCE			
1,813,339			37	SOCIAL SECURITY	3,593,095		
623,225			38	MEDICARE	1,238,860		
11,273,746			39	PAYROLL BENEFITS SUBTOTAL	22,693,514		
66,265			40	UNIFORM ALLOWANCE	120,596		
11,340,011			41	TOTAL BENEFITS	22,814,110		
		25.5535	42	(%) BENEFITS/ACCRUED SALARY COST			25.4304
55,717,477	2,309,319	24.1272	43	COST OF SAL & BEN PER TOTAL WK HR	112,525,848	4,666,825	24.1118
1,043,119			44	LESS OVERTIME PREMIUM PAY	2,062,991		
54,674,358	2,309,319	23.6755	45	STR SAL/BEN COST PER TOTAL WK HR	110,462,857	4,666,825	23.6698

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
413,246	50,950	8.1108	01	STRAIGHT TIME HOURS	850,031	104,890	8.1040
40,341	3,366	11.9848	02	OVERTIME HOURS (INCLUDES LINE 46)	79,166	6,593	12.0075
			03	HOLIDAY WORK HOURS			
453,587	54,316	8.3508	04	WORK HOURS SUBTOTAL	929,197	111,483	8.3348
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	52	5	10.4000
			08	REHABILITATION WORK HOURS (NA)			
2,247	281	7.9964	09	TRAINING HOURS	3,928	490	8.0163
455,834	54,597	8.3490	10	TOTAL WORK HOURS	933,125	111,973	8.3334
			11	SUNDAY PREMIUM (NA HOURS)			
7,183	9,976	.7200	12	NIGHT DIFFERENTIAL (NA HOURS)	14,501	20,186	.7183
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	92		15	LEAVE WITHOUT PAY (NA HOURS)		143	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
32	3	10.6666	23	CONTINUATION OF PAY LEAVE	32	3	10.6666
32	3	10.6666	24	TOTAL PAID ABSENCE	32	3	10.6666
463,049	54,600	8.4807	25	GROSS PAY & TOTAL PAID HOURS	947,658	111,976	8.4630
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
463,049	54,600	8.4807	27	BALANCE LINE 25 - LINE 26	947,658	111,976	8.4630
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
463,049	54,600	8.4807	30	ACCRUED SALARY COST	947,658	111,976	8.4630
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
28,690			37	SOCIAL SECURITY	58,716		
6,702			38	MEDICARE	13,720		
35,392			39	PAYROLL BENEFITS SUBTOTAL	72,436		
			40	UNIFORM ALLOWANCE			
35,392			41	TOTAL BENEFITS	72,436		
		7.6432	42	(%) BENEFITS/ACCRUED SALARY COST			7.6436
498,441	54,597	9.1294	43	COST OF SAL & BEN PER TOTAL WK HR	1,020,094	111,973	9.1101
13,434			44	LESS OVERTIME PREMIUM PAY	26,362		
485,007	54,597	8.8834	45	STR SAL/BEN COST PER TOTAL WK HR	993,732	111,973	8.8747

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
191,679	9,197	20.8414	01	STRAIGHT TIME HOURS	367,491	17,574	20.9110
6,385	259	24.6525	02	OVERTIME HOURS (INCLUDES LINE 46)	11,251	458	24.5655
			03	HOLIDAY WORK HOURS			
198,064	9,456	20.9458	04	WORK HOURS SUBTOTAL	378,742	18,032	21.0038
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
64	3	21.3333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	457	22	20.7727
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,802	84	21.4523	09	TRAINING HOURS	2,670	124	21.5322
199,866	9,540	20.9503	10	TOTAL WORK HOURS	381,412	18,156	21.0074
			11	SUNDAY PREMIUM (NA HOURS)	74	14	5.2857
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		320	
			16	TERMINAL LEAVE			
849	40	21.2250	17	ANNUAL LEAVE	1,868	88	21.2272
858	40	21.4500	18	HOLIDAY LEAVE	858	40	21.4500
349	16	21.8125	19	SICK LEAVE	349	16	21.8125
340	16	21.2500	20	MILITARY LEAVE	340	16	21.2500
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,396	112	21.3928	24	TOTAL PAID ABSENCE	3,415	160	21.3437
202,262	9,652	20.9554	25	GROSS PAY & TOTAL PAID HOURS	384,901	18,316	21.0144
1,707	80	21.3375	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,726	128	21.2968
200,555	9,572	20.9522	27	BALANCE LINE 25 - LINE 26	382,175	18,188	21.0124
1,716	80	21.4500	28	ANNUAL LEAVE ACCRUED	3,432	160	21.4500
663	31	21.3870	29	HOLIDAY LEAVE ACCRUED	1,326	62	21.3870
202,934	9,683	20.9577	30	ACCRUED SALARY COST	386,933	18,410	21.0175
			31	BENEFITS-USPS CONTRIBUTION			
15,921			32	HEALTH BENEFITS	30,535		
1,289			33	LIFE INSURANCE	2,472		
15,507			34	RETIREMENT	29,903		
2,443			35	THRIFT SAVINGS PLAN (TSP)	4,670		
			36	TSP FIDUCIARY INSURANCE			
4,125			37	SOCIAL SECURITY	7,718		
2,936			38	MEDICARE	5,596		
42,221			39	PAYROLL BENEFITS SUBTOTAL	80,894		
			40	UNIFORM ALLOWANCE			
42,221			41	TOTAL BENEFITS	80,894		
		20.8052	42	(%) BENEFITS/ACCRUED SALARY COST			20.9064
245,155	9,540	25.6975	43	COST OF SAL & BEN PER TOTAL WK HR	467,827	18,156	25.7670
2,126			44	LESS OVERTIME PREMIUM PAY	3,747		
243,029	9,540	25.4747	45	STR SAL/BEN COST PER TOTAL WK HR	464,080	18,156	25.5606

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BUILDING SERVICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,154,095	2,185,366	15.1709	01	STRAIGHT TIME HOURS	67,787,851	4,468,540	15.1700
3,051,209	130,594	23.3640	02	OVERTIME HOURS (INCLUDES LINE 46)	6,040,103	258,022	23.4092
644,478	43,424	14.8415	03	HOLIDAY WORK HOURS	646,631	43,583	14.8367
36,849,782	2,359,384	15.6183	04	WORK HOURS SUBTOTAL	74,474,585	4,770,145	15.6126
	1,644		05	STEWARDS DUTY HOURS (NA)		3,390	
255,247	8,296	30.7674	06	PENALTY OVERTIME (NA)	489,497	15,838	30.9064
64	3	21.3333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	457	22	20.7727
95,819	5,906	16.2240	07	LIMITED DUTY HOURS (NA)	178,534	11,038	16.1744
291,842	16,942	17.2259	08	REHABILITATION WORK HOURS (NA)	595,083	34,510	17.2437
219,204	14,072	15.5773	09	TRAINING HOURS	419,232	26,809	15.6377
37,068,986	2,373,456	15.6181	10	TOTAL WORK HOURS	74,893,817	4,796,954	15.6127
578,998	160,713	3.6026	11	SUNDAY PREMIUM (NA HOURS)	1,178,059	326,734	3.6055
780,805	556,653	1.4026	12	NIGHT DIFFERENTIAL (NA HOURS)	1,577,345	1,124,686	1.4024
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3-		
31,852	4,165	7.6475	14	OTHER PREMIUM PAY (NA HOURS)	76,112	9,995	7.6150
	98,019		15	LEAVE WITHOUT PAY (NA HOURS)		193,247	
52,055	3,080	16.9009	16	TERMINAL LEAVE	167,996	6,968	24.1096
2,220,054	141,991	15.6351	17	ANNUAL LEAVE	4,671,941	301,005	15.5211
1,963,012	128,339	15.2955	18	HOLIDAY LEAVE	1,972,858	128,978	15.2960
1,620,414	103,447	15.6641	19	SICK LEAVE	3,349,930	215,402	15.5519
26,965	1,902	14.1771	20	MILITARY LEAVE	65,156	4,693	13.8836
			21	CONVENTION LEAVE			
102,888	6,877	14.9611	22	OTHER LEAVE	225,692	14,929	15.1176
26,913	1,744	15.4317	23	CONTINUATION OF PAY LEAVE	76,541	4,988	15.3450
6,012,301	387,380	15.5204	24	TOTAL PAID ABSENCE	10,530,114	676,963	15.5549
44,472,942	2,760,836	16.1085	25	GROSS PAY & TOTAL PAID HOURS	88,255,444	5,473,917	16.1229
4,235,121	273,410	15.4900	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,812,795	436,951	15.5916
40,237,821	2,487,426	16.1764	27	BALANCE LINE 25 - LINE 26	81,442,649	5,036,966	16.1689
3,306,890	213,478	15.4905	28	ANNUAL LEAVE ACCRUED	6,607,813	426,564	15.4907
1,498,738	98,315	15.2442	29	HOLIDAY LEAVE ACCRUED	2,995,867	196,496	15.2464
45,043,449	2,799,219	16.0914	30	ACCRUED SALARY COST	91,046,329	5,660,026	16.0858
			31	BENEFITS-USPS CONTRIBUTION			
3,890,175			32	HEALTH BENEFITS	7,885,259		
272,703			33	LIFE INSURANCE	544,409		
3,749,464			34	RETIREMENT	7,577,273		
960,000			35	THRIFT SAVINGS PLAN (TSP)	1,922,198		
			36	TSP FIDUCIARY INSURANCE			
1,846,154			37	SOCIAL SECURITY	3,659,529		
632,863			38	MEDICARE	1,258,176		
11,351,359			39	PAYROLL BENEFITS SUBTOTAL	22,846,844		
66,265			40	UNIFORM ALLOWANCE	120,596		
11,417,624			41	TOTAL BENEFITS	22,967,440		
		25.3480	42	(%) BENEFITS/ACCRUED SALARY COST			25.2261
56,461,073	2,373,456	23.7885	43	COST OF SAL & BEN PER TOTAL WK HR	114,013,769	4,796,954	23.7679
1,058,679			44	LESS OVERTIME PREMIUM PAY	2,093,100		
55,402,394	2,373,456	23.3424	45	STR SAL/BEN COST PER TOTAL WK HR	111,920,669	4,796,954	23.3316

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,677,534	1,868,618	18.0226	01	STRAIGHT TIME HOURS	69,299,446	3,842,476	18.0351
5,454,844	188,630	28.9182	02	OVERTIME HOURS (INCLUDES LINE 46)	10,450,720	360,846	28.9617
1,042,145	57,665	18.0724	03	HOLIDAY WORK HOURS	1,047,374	57,934	18.0787
40,174,523	2,114,913	18.9958	04	WORK HOURS SUBTOTAL	80,797,540	4,261,256	18.9609
	3,821		05	STEWARDS DUTY HOURS (NA)		8,119	
849,288	22,772	37.2952	06	PENALTY OVERTIME (NA)	1,599,239	42,892	37.2852
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
30,424	1,587	19.1707	07	LIMITED DUTY HOURS (NA)	64,548	3,387	19.0575
82,470	4,430	18.6162	08	REHABILITATION WORK HOURS (NA)	168,315	9,058	18.5819
2,348,256	119,788	19.6034	09	TRAINING HOURS	4,436,385	226,446	19.5913
42,522,779	2,234,701	19.0283	10	TOTAL WORK HOURS	85,233,925	4,487,702	18.9927
1,118,749	249,774	4.4790	11	SUNDAY PREMIUM (NA HOURS)	2,282,921	509,558	4.4801
1,464,683	847,027	1.7292	12	NIGHT DIFFERENTIAL (NA HOURS)	2,943,023	1,701,460	1.7297
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18		
105,254	11,203	9.3951	14	OTHER PREMIUM PAY (NA HOURS)	261,548	28,211	9.2711
	38,253		15	LEAVE WITHOUT PAY (NA HOURS)		75,086	
34,294	1,781	19.2554	16	TERMINAL LEAVE	90,708	3,596	25.2246
2,629,542	143,150	18.3691	17	ANNUAL LEAVE	5,615,391	306,091	18.3454
2,137,651	117,748	18.1544	18	HOLIDAY LEAVE	2,143,829	118,028	18.1637
1,501,415	81,638	18.3911	19	SICK LEAVE	3,083,760	168,311	18.3217
53,943	3,064	17.6054	20	MILITARY LEAVE	101,680	5,920	17.1756
			21	CONVENTION LEAVE			
88,225	4,826	18.2811	22	OTHER LEAVE	174,512	9,496	18.3774
29,413	1,612	18.2462	23	CONTINUATION OF PAY LEAVE	62,459	3,422	18.2521
6,474,483	353,819	18.2988	24	TOTAL PAID ABSENCE	11,272,339	614,864	18.3330
51,685,948	2,588,520	19.9673	25	GROSS PAY & TOTAL PAID HOURS	101,993,774	5,102,566	19.9887
4,801,487	262,679	18.2789	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,849,928	427,715	18.3531
46,884,461	2,325,841	20.1580	27	BALANCE LINE 25 - LINE 26	94,143,846	4,674,851	20.1383
3,632,172	198,548	18.2936	28	ANNUAL LEAVE ACCRUED	7,252,393	396,426	18.2944
1,643,557	90,695	18.1218	29	HOLIDAY LEAVE ACCRUED	3,283,424	181,185	18.1219
52,160,190	2,615,084	19.9458	30	ACCRUED SALARY COST	104,679,663	5,252,462	19.9296
			31	BENEFITS-USPS CONTRIBUTION			
3,855,517			32	HEALTH BENEFITS	7,729,759		
293,697			33	LIFE INSURANCE	586,986		
4,034,078			34	RETIREMENT	8,159,967		
1,169,638			35	THRIFT SAVINGS PLAN (TSP)	2,340,902		
			36	TSP FIDUCIARY INSURANCE			
1,995,633			37	SOCIAL SECURITY	3,939,389		
737,405			38	MEDICARE	1,456,547		
12,085,968			39	PAYROLL BENEFITS SUBTOTAL	24,213,550		
66,861			40	UNIFORM ALLOWANCE	120,391		
12,152,829			41	TOTAL BENEFITS	24,333,941		
		23.2990	42	(%) BENEFITS/ACCRUED SALARY COST			23.2461
64,313,019	2,234,701	28.7792	43	COST OF SAL & BEN PER TOTAL WK HR	129,013,604	4,487,702	28.7482
1,958,294			44	LESS OVERTIME PREMIUM PAY	3,747,163		
62,354,725	2,234,701	27.9029	45	STR SAL/BEN COST PER TOTAL WK HR	125,266,441	4,487,702	27.9132

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
9,250	582	15.8934	01	STRAIGHT TIME HOURS	18,828	1,176	16.0102
106	5	21.2000	02	OVERTIME HOURS (INCLUDES LINE 46)	298	13	22.9230
139	8	17.3750	03	HOLIDAY WORK HOURS	139	8	17.3750
9,495	595	15.9579	04	WORK HOURS SUBTOTAL	19,265	1,197	16.0944
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
587	34	17.2647	07	LIMITED DUTY HOURS (NA)	1,277	74	17.2567
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,495	595	15.9579	10	TOTAL WORK HOURS	19,265	1,197	16.0944
12	4	3.0000	11	SUNDAY PREMIUM (NA HOURS)	12	4	3.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,206	73	16.5205	17	ANNUAL LEAVE	2,178	132	16.5000
410	25	16.4000	18	HOLIDAY LEAVE	410	25	16.4000
			19	SICK LEAVE	345	20	17.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,616	98	16.4897	24	TOTAL PAID ABSENCE	2,933	177	16.5706
11,123	693	16.0505	25	GROSS PAY & TOTAL PAID HOURS	22,210	1,374	16.1644
1,616	98	16.4897	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,588	157	16.4840
9,507	595	15.9781	27	BALANCE LINE 25 - LINE 26	19,622	1,217	16.1232
944	57	16.5614	28	ANNUAL LEAVE ACCRUED	1,871	113	16.5575
343	21	16.3333	29	HOLIDAY LEAVE ACCRUED	685	41	16.7073
10,794	673	16.0386	30	ACCRUED SALARY COST	22,178	1,371	16.1765
			31	BENEFITS-USPS CONTRIBUTION			
1,437			32	HEALTH BENEFITS	2,882		
71			33	LIFE INSURANCE	143		
1,117			34	RETIREMENT	2,260		
423			35	THRIFT SAVINGS PLAN (TSP)	842		
			36	TSP FIDUCIARY INSURANCE			
663			37	SOCIAL SECURITY	1,308		
157			38	MEDICARE	312		
3,868			39	PAYROLL BENEFITS SUBTOTAL	7,747		
			40	UNIFORM ALLOWANCE			
3,868			41	TOTAL BENEFITS	7,747		
		35.8347	42	(%) BENEFITS/ACCRUED SALARY COST			34.9310
14,662	595	24.6420	43	COST OF SAL & BEN PER TOTAL WK HR	29,925	1,197	25.0000
35			44	LESS OVERTIME PREMIUM PAY	99		
14,627	595	24.5831	45	STR SAL/BEN COST PER TOTAL WK HR	29,826	1,197	24.9172

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,090	615	14.7804	01 STRAIGHT TIME HOURS	17,802	1,210	14.7123
2,550	124	20.5645	02 OVERTIME HOURS (INCLUDES LINE 46)	4,251	209	20.3397
			03 HOLIDAY WORK HOURS			
11,640	739	15.7510	04 WORK HOURS SUBTOTAL	22,053	1,419	15.5412
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
11,640	739	15.7510	10 TOTAL WORK HOURS	22,053	1,419	15.5412
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
11,640	739	15.7510	25 GROSS PAY & TOTAL PAID HOURS	22,053	1,419	15.5412
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
11,640	739	15.7510	27 BALANCE LINE 25 - LINE 26	22,053	1,419	15.5412
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
11,640	739	15.7510	30 ACCRUED SALARY COST	22,053	1,419	15.5412
			31 BENEFITS-USPS CONTRIBUTION			
708			32 HEALTH BENEFITS	1,389		
59			33 LIFE INSURANCE	116		
899			34 RETIREMENT	1,781		
168			35 THRIFT SAVINGS PLAN (TSP)	333		
			36 TSP FIDUCIARY INSURANCE			
662			37 SOCIAL SECURITY	1,271		
164			38 MEDICARE	311		
2,660			39 PAYROLL BENEFITS SUBTOTAL	5,201		
			40 UNIFORM ALLOWANCE			
2,660			41 TOTAL BENEFITS	5,201		
		22.8522	42 (%) BENEFITS/ACCRUED SALARY COST			23.5840
14,300	739	19.3504	43 COST OF SAL & BEN PER TOTAL WK HR	27,254	1,419	19.2064
849			44 LESS OVERTIME PREMIUM PAY	1,416		
13,451	739	18.2016	45 STR SAL/BEN COST PER TOTAL WK HR	25,838	1,419	18.2085

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
627	64	9.7968	01	STRAIGHT TIME HOURS	1,457	150	9.7133
66	4	16.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	152	9	16.8888
			03	HOLIDAY WORK HOURS			
693	68	10.1911	04	WORK HOURS SUBTOTAL	1,609	159	10.1194
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
693	68	10.1911	10	TOTAL WORK HOURS	1,609	159	10.1194
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
693	68	10.1911	25	GROSS PAY & TOTAL PAID HOURS	1,609	159	10.1194
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
693	68	10.1911	27	BALANCE LINE 25 - LINE 26	1,609	159	10.1194
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
693	68	10.1911	30	ACCRUED SALARY COST	1,609	159	10.1194
			31	BENEFITS-USPS CONTRIBUTION			
34-			32	HEALTH BENEFITS	85-		
3-			33	LIFE INSURANCE	7-		
35-			34	RETIREMENT	90-		
10-			35	THRIFT SAVINGS PLAN (TSP)	26-		
			36	TSP FIDUCIARY INSURANCE			
52			37	SOCIAL SECURITY	123		
10			38	MEDICARE	23		
20-			39	PAYROLL BENEFITS SUBTOTAL	62-		
			40	UNIFORM ALLOWANCE			
20-			41	TOTAL BENEFITS	62-		
		2.8860-	42	(%) BENEFITS/ACCRUED SALARY COST			3.8533-
673	68	9.8970	43	COST OF SAL & BEN PER TOTAL WK HR	1,547	159	9.7295
22			44	LESS OVERTIME PREMIUM PAY	51		
651	68	9.5735	45	STR SAL/BEN COST PER TOTAL WK HR	1,496	159	9.4088

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: OPERATING EQUIPMENT, BARGAINING SUB TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,696,501	1,869,879	18.0206	01	STRAIGHT TIME HOURS	69,337,533	3,845,012	18.0331
5,457,566	188,763	28.9122	02	OVERTIME HOURS (INCLUDES LINE 46)	10,455,421	361,077	28.9562
1,042,284	57,673	18.0723	03	HOLIDAY WORK HOURS	1,047,513	57,942	18.0786
40,196,351	2,116,315	18.9935	04	WORK HOURS SUBTOTAL	80,840,467	4,264,031	18.9586
	3,821		05	STEWARDS DUTY HOURS (NA)		8,119	
849,288	22,772	37.2952	06	PENALTY OVERTIME (NA)	1,599,239	42,892	37.2852
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,011	1,621	19.1307	07	LIMITED DUTY HOURS (NA)	65,825	3,461	19.0190
82,470	4,430	18.6162	08	REHABILITATION WORK HOURS (NA)	168,315	9,058	18.5819
2,348,256	119,788	19.6034	09	TRAINING HOURS	4,436,385	226,446	19.5913
42,544,607	2,236,103	19.0262	10	TOTAL WORK HOURS	85,276,852	4,490,477	18.9905
1,118,761	249,778	4.4790	11	SUNDAY PREMIUM (NA HOURS)	2,282,933	509,562	4.4801
1,464,683	847,027	1.7292	12	NIGHT DIFFERENTIAL (NA HOURS)	2,943,023	1,701,460	1.7297
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18		
105,254	11,203	9.3951	14	OTHER PREMIUM PAY (NA HOURS)	261,548	28,211	9.2711
	38,253		15	LEAVE WITHOUT PAY (NA HOURS)		75,086	
34,294	1,781	19.2554	16	TERMINAL LEAVE	90,708	3,596	25.2246
2,630,748	143,223	18.3681	17	ANNUAL LEAVE	5,617,569	306,223	18.3446
2,138,061	117,773	18.1540	18	HOLIDAY LEAVE	2,144,239	118,053	18.1633
1,501,415	81,638	18.3911	19	SICK LEAVE	3,084,105	168,331	18.3216
53,943	3,064	17.6054	20	MILITARY LEAVE	101,680	5,920	17.1756
			21	CONVENTION LEAVE			
88,225	4,826	18.2811	22	OTHER LEAVE	174,512	9,496	18.3774
29,413	1,612	18.2462	23	CONTINUATION OF PAY LEAVE	62,459	3,422	18.2521
6,476,099	353,917	18.2983	24	TOTAL PAID ABSENCE	11,275,272	615,041	18.3325
51,709,404	2,590,020	19.9648	25	GROSS PAY & TOTAL PAID HOURS	102,039,646	5,105,518	19.9861
4,803,103	262,777	18.2782	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,852,516	427,872	18.3524
46,906,301	2,327,243	20.1553	27	BALANCE LINE 25 - LINE 26	94,187,130	4,677,646	20.1355
3,633,116	198,605	18.2931	28	ANNUAL LEAVE ACCRUED	7,254,264	396,539	18.2939
1,643,900	90,716	18.1213	29	HOLIDAY LEAVE ACCRUED	3,284,109	181,226	18.1216
52,183,317	2,616,564	19.9434	30	ACCRUED SALARY COST	104,725,503	5,255,411	19.9271
			31	BENEFITS-USPS CONTRIBUTION			
3,857,628			32	HEALTH BENEFITS	7,733,945		
293,824			33	LIFE INSURANCE	587,238		
4,036,059			34	RETIREMENT	8,163,918		
1,170,219			35	THRIFT SAVINGS PLAN (TSP)	2,342,051		
			36	TSP FIDUCIARY INSURANCE			
1,997,010			37	SOCIAL SECURITY	3,942,091		
737,736			38	MEDICARE	1,457,193		
12,092,476			39	PAYROLL BENEFITS SUBTOTAL	24,226,436		
66,861			40	UNIFORM ALLOWANCE	120,391		
12,159,337			41	TOTAL BENEFITS	24,346,827		
		23.3011	42	(%) BENEFITS/ACCRUED SALARY COST			23.2482
64,342,654	2,236,103	28.7744	43	COST OF SAL & BEN PER TOTAL WK HR	129,072,330	4,490,477	28.7435
1,959,201			44	LESS OVERTIME PREMIUM PAY	3,748,728		
62,383,453	2,236,103	27.8982	45	STR SAL/BEN COST PER TOTAL WK HR	125,323,602	4,490,477	27.9087

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,622	892	8.5448	01 STRAIGHT TIME HOURS	18,037	2,029	8.8896
1,170	87	13.4482	02 OVERTIME HOURS (INCLUDES LINE 46)	2,888	227	12.7224
			03 HOLIDAY WORK HOURS			
8,792	979	8.9805	04 WORK HOURS SUBTOTAL	20,925	2,256	9.2752
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	103	8	12.8750
8,792	979	8.9805	10 TOTAL WORK HOURS	21,028	2,264	9.2879
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
8,792	979	8.9805	25 GROSS PAY & TOTAL PAID HOURS	21,028	2,264	9.2879
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
8,792	979	8.9805	27 BALANCE LINE 25 - LINE 26	21,028	2,264	9.2879
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
8,792	979	8.9805	30 ACCRUED SALARY COST	21,028	2,264	9.2879
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	2		
			33 LIFE INSURANCE			
			34 RETIREMENT	2		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
542			37 SOCIAL SECURITY	1,289		
127			38 MEDICARE	302		
669			39 PAYROLL BENEFITS SUBTOTAL	1,595		
			40 UNIFORM ALLOWANCE			
669			41 TOTAL BENEFITS	1,595		
		7.6091	42 (%) BENEFITS/ACCRUED SALARY COST			7.5851
9,461	979	9.6639	43 COST OF SAL & BEN PER TOTAL WK HR	22,623	2,264	9.9924
390			44 LESS OVERTIME PREMIUM PAY	962		
9,071	979	9.2655	45 STR SAL/BEN COST PER TOTAL WK HR	21,661	2,264	9.5675

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,870,556	219,461	22.1932	01	STRAIGHT TIME HOURS	9,853,209	442,956	22.2442
257,109	10,880	23.6313	02	OVERTIME HOURS (INCLUDES LINE 46)	501,914	21,155	23.7255
65,055	2,942	22.1125	03	HOLIDAY WORK HOURS	66,105	2,990	22.1086
5,192,720	233,283	22.2593	04	WORK HOURS SUBTOTAL	10,421,228	467,101	22.3104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	309	8	38.6250
169,690	7,636	22.2223	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	326,682	14,649	22.3006
			07	LIMITED DUTY HOURS (NA)			
4,068	172	23.6511	08	REHABILITATION WORK HOURS (NA)	8,246	349	23.6275
95,120	4,072	23.3595	09	TRAINING HOURS	166,311	7,086	23.4703
5,287,840	237,355	22.2781	10	TOTAL WORK HOURS	10,587,539	474,187	22.3277
48,296	8,760	5.5132	11	SUNDAY PREMIUM (NA HOURS)	94,734	17,122	5.5328
95,117	47,077	2.0204	12	NIGHT DIFFERENTIAL (NA HOURS)	193,093	95,288	2.0264
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20	2	10.0000
	489		15	LEAVE WITHOUT PAY (NA HOURS)		1,383	
22,076	920	23.9956	16	TERMINAL LEAVE	36,975	1,550	23.8548
173,457	7,572	22.9076	17	ANNUAL LEAVE	375,961	16,465	22.8339
175,092	7,712	22.7038	18	HOLIDAY LEAVE	176,457	7,768	22.7158
97,550	4,174	23.3708	19	SICK LEAVE	214,165	9,215	23.2409
7,016	336	20.8809	20	MILITARY LEAVE	9,579	456	21.0065
			21	CONVENTION LEAVE			
6,841	313	21.8562	22	OTHER LEAVE	12,770	563	22.6820
			23	CONTINUATION OF PAY LEAVE			
482,032	21,027	22.9244	24	TOTAL PAID ABSENCE	825,907	36,017	22.9310
5,913,285	258,382	22.8858	25	GROSS PAY & TOTAL PAID HOURS	11,701,293	510,204	22.9345
370,625	16,204	22.8724	26	LESS TERM, ANN & HOL LEAVE TAKEN	589,393	25,783	22.8597
5,542,660	242,178	22.8867	27	BALANCE LINE 25 - LINE 26	11,111,900	484,421	22.9385
328,571	14,418	22.7889	28	ANNUAL LEAVE ACCRUED	655,951	28,760	22.8077
133,818	5,908	22.6503	29	HOLIDAY LEAVE ACCRUED	266,983	11,776	22.6717
6,005,049	262,504	22.8760	30	ACCRUED SALARY COST	12,034,834	524,957	22.9253
			31	BENEFITS-USPS CONTRIBUTION			
414,667			32	HEALTH BENEFITS	827,333		
36,010			33	LIFE INSURANCE	72,052		
434,082			34	RETIREMENT	872,121		
69,658			35	THRIFT SAVINGS PLAN (TSP)	138,437		
			36	TSP FIDUCIARY INSURANCE			
112,686			37	SOCIAL SECURITY	221,503		
84,723			38	MEDICARE	167,707		
1,151,826			39	PAYROLL BENEFITS SUBTOTAL	2,299,153		
1,013			40	UNIFORM ALLOWANCE	1,648		
1,152,839			41	TOTAL BENEFITS	2,300,801		
		19.1978	42	(%) BENEFITS/ACCRUED SALARY COST			19.1178
7,157,888	237,355	30.1568	43	COST OF SAL & BEN PER TOTAL WK HR	14,335,635	474,187	30.2320
85,617			44	LESS OVERTIME PREMIUM PAY	167,189		
7,072,271	237,355	29.7961	45	STR SAL/BEN COST PER TOTAL WK HR	14,168,446	474,187	29.8794

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,574,679	2,090,232	18.4547	01	STRAIGHT TIME HOURS	79,208,779	4,289,997	18.4635
5,715,845	199,730	28.6178	02	OVERTIME HOURS (INCLUDES LINE 46)	10,960,223	382,459	28.6572
1,107,339	60,615	18.2683	03	HOLIDAY WORK HOURS	1,113,618	60,932	18.2764
45,397,863	2,350,577	19.3134	04	WORK HOURS SUBTOTAL	91,282,620	4,733,388	19.2848
	3,821		05	STEWARDS DUTY HOURS (NA)		8,119	
849,288	22,772	37.2952	06	PENALTY OVERTIME (NA)	1,599,548	42,900	37.2855
169,690	7,636	22.2223	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	326,682	14,649	22.3006
31,011	1,621	19.1307	07	LIMITED DUTY HOURS (NA)	65,825	3,461	19.0190
86,538	4,602	18.8044	08	REHABILITATION WORK HOURS (NA)	176,561	9,407	18.7691
2,443,376	123,860	19.7269	09	TRAINING HOURS	4,602,799	233,540	19.7088
47,841,239	2,474,437	19.3341	10	TOTAL WORK HOURS	95,885,419	4,966,928	19.3047
1,167,057	258,538	4.5140	11	SUNDAY PREMIUM (NA HOURS)	2,377,667	526,684	4.5144
1,559,800	894,104	1.7445	12	NIGHT DIFFERENTIAL (NA HOURS)	3,136,116	1,796,748	1.7454
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18		
105,254	11,203	9.3951	14	OTHER PREMIUM PAY (NA HOURS)	261,568	28,213	9.2711
	38,742		15	LEAVE WITHOUT PAY (NA HOURS)		76,469	
56,370	2,701	20.8700	16	TERMINAL LEAVE	127,683	5,146	24.8120
2,804,205	150,795	18.5961	17	ANNUAL LEAVE	5,993,530	322,688	18.5737
2,313,153	125,485	18.4337	18	HOLIDAY LEAVE	2,320,696	125,821	18.4444
1,598,965	85,812	18.6333	19	SICK LEAVE	3,298,270	177,546	18.5769
60,959	3,400	17.9291	20	MILITARY LEAVE	111,259	6,376	17.4496
			21	CONVENTION LEAVE			
95,066	5,139	18.4989	22	OTHER LEAVE	187,282	10,059	18.6183
29,413	1,612	18.2462	23	CONTINUATION OF PAY LEAVE	62,459	3,422	18.2521
6,958,131	374,944	18.5577	24	TOTAL PAID ABSENCE	12,101,179	651,058	18.5869
57,631,481	2,849,381	20.2259	25	GROSS PAY & TOTAL PAID HOURS	113,761,967	5,617,986	20.2495
5,173,728	278,981	18.5450	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,441,909	453,655	18.6086
52,457,753	2,570,400	20.4084	27	BALANCE LINE 25 - LINE 26	105,320,058	5,164,331	20.3937
3,961,687	213,023	18.5974	28	ANNUAL LEAVE ACCRUED	7,910,215	425,299	18.5991
1,777,718	96,624	18.3983	29	HOLIDAY LEAVE ACCRUED	3,551,092	193,002	18.3992
58,197,158	2,880,047	20.2070	30	ACCRUED SALARY COST	116,781,365	5,782,632	20.1951
			31	BENEFITS-USPS CONTRIBUTION			
4,272,295			32	HEALTH BENEFITS	8,561,280		
329,834			33	LIFE INSURANCE	659,290		
4,470,141			34	RETIREMENT	9,036,041		
1,239,877			35	THRIFT SAVINGS PLAN (TSP)	2,480,488		
			36	TSP FIDUCIARY INSURANCE			
2,110,238			37	SOCIAL SECURITY	4,164,883		
822,586			38	MEDICARE	1,625,202		
13,244,971			39	PAYROLL BENEFITS SUBTOTAL	26,527,184		
67,874			40	UNIFORM ALLOWANCE	122,039		
13,312,845			41	TOTAL BENEFITS	26,649,223		
		22.8754	42	(%) BENEFITS/ACCRUED SALARY COST			22.8197
71,510,003	2,474,437	28.8995	43	COST OF SAL & BEN PER TOTAL WK HR	143,430,588	4,966,928	28.8771
2,045,207			44	LESS OVERTIME PREMIUM PAY	3,916,879		
69,464,796	2,474,437	28.0729	45	STR SAL/BEN COST PER TOTAL WK HR	139,513,709	4,966,928	28.0885

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,481,925	770,919	17.4881	01	STRAIGHT TIME HOURS	27,596,529	1,578,096	17.4872
1,421,065	52,465	27.0859	02	OVERTIME HOURS (INCLUDES LINE 46)	2,843,602	104,941	27.0971
230,424	13,375	17.2279	03	HOLIDAY WORK HOURS	231,072	13,403	17.2403
15,133,414	836,759	18.0857	04	WORK HOURS SUBTOTAL	30,671,203	1,696,440	18.0797
	1,249		05	STEWARDS DUTY HOURS (NA)		2,622	
129,099	3,648	35.3889	06	PENALTY OVERTIME (NA)	248,406	7,019	35.3905
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
37,213	2,098	17.7373	07	LIMITED DUTY HOURS (NA)	77,808	4,395	17.7037
62,825	3,427	18.3323	08	REHABILITATION WORK HOURS (NA)	117,115	6,384	18.3450
254,554	14,156	17.9820	09	TRAINING HOURS	494,215	27,456	18.0002
15,387,968	850,915	18.0840	10	TOTAL WORK HOURS	31,165,418	1,723,896	18.0784
162,272	38,412	4.2245	11	SUNDAY PREMIUM (NA HOURS)	332,450	78,599	4.2296
205,575	125,256	1.6412	12	NIGHT DIFFERENTIAL (NA HOURS)	414,187	252,541	1.6400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7		
18,109	2,032	8.9119	14	OTHER PREMIUM PAY (NA HOURS)	47,690	5,372	8.8775
	16,591		15	LEAVE WITHOUT PAY (NA HOURS)		32,554	
14,851	855	17.3695	16	TERMINAL LEAVE	55,005	1,724	31.9054
1,018,676	57,846	17.6101	17	ANNUAL LEAVE	2,156,680	122,963	17.5392
818,415	46,975	17.4223	18	HOLIDAY LEAVE	821,806	47,151	17.4292
646,158	36,658	17.6266	19	SICK LEAVE	1,336,128	76,424	17.4830
13,523	795	17.0100	20	MILITARY LEAVE	30,787	1,854	16.6057
			21	CONVENTION LEAVE			
43,930	2,502	17.5579	22	OTHER LEAVE	87,354	4,962	17.6045
8,571	499	17.1763	23	CONTINUATION OF PAY LEAVE	19,930	1,163	17.1367
2,564,124	146,130	17.5468	24	TOTAL PAID ABSENCE	4,507,690	256,241	17.5916
18,338,048	997,045	18.3923	25	GROSS PAY & TOTAL PAID HOURS	36,467,442	1,980,137	18.4166
1,851,942	105,676	17.5247	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,033,491	171,838	17.6532
16,486,106	891,369	18.4952	27	BALANCE LINE 25 - LINE 26	33,433,951	1,808,299	18.4891
1,428,935	81,474	17.5385	28	ANNUAL LEAVE ACCRUED	2,857,407	162,922	17.5384
627,630	36,076	17.3974	29	HOLIDAY LEAVE ACCRUED	1,255,327	72,155	17.3976
18,542,671	1,008,919	18.3787	30	ACCRUED SALARY COST	37,546,685	2,043,376	18.3748
			31	BENEFITS-USPS CONTRIBUTION			
1,570,045			32	HEALTH BENEFITS	3,147,898		
112,976			33	LIFE INSURANCE	225,668		
1,489,824			34	RETIREMENT	3,006,034		
381,640			35	THRIFT SAVINGS PLAN (TSP)	762,604		
			36	TSP FIDUCIARY INSURANCE			
621,615			37	SOCIAL SECURITY	1,235,091		
261,218			38	MEDICARE	519,680		
4,437,318			39	PAYROLL BENEFITS SUBTOTAL	8,896,975		
41,577			40	UNIFORM ALLOWANCE	75,828		
4,478,895			41	TOTAL BENEFITS	8,972,803		
		24.1545	42	(%) BENEFITS/ACCRUED SALARY COST			23.8977
23,021,566	850,915	27.0550	43	COST OF SAL & BEN PER TOTAL WK HR	46,519,488	1,723,896	26.9850
494,774			44	LESS OVERTIME PREMIUM PAY	988,403		
22,526,792	850,915	26.4736	45	STR SAL/BEN COST PER TOTAL WK HR	45,531,085	1,723,896	26.4117

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
166,897	9,940	16.7904	01	STRAIGHT TIME HOURS	342,432	20,415	16.7735
6,729	261	25.7816	02	OVERTIME HOURS (INCLUDES LINE 46)	12,226	474	25.7932
243	14	17.3571	03	HOLIDAY WORK HOURS	243	14	17.3571
173,869	10,215	17.0209	04	WORK HOURS SUBTOTAL	354,901	20,903	16.9784
			05	STEWARDS DUTY HOURS (NA)			
1,154	35	32.9714	06	PENALTY OVERTIME (NA)	2,135	65	32.8461
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,485	135	18.4074	08	REHABILITATION WORK HOURS (NA)	3,274	178	18.3932
2,056	120	17.1333	09	TRAINING HOURS	2,056	120	17.1333
175,925	10,335	17.0222	10	TOTAL WORK HOURS	356,957	21,023	16.9793
151	37	4.0810	11	SUNDAY PREMIUM (NA HOURS)	287	69	4.1594
293	182	1.6098	12	NIGHT DIFFERENTIAL (NA HOURS)	641	398	1.6105
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	45		15	LEAVE WITHOUT PAY (NA HOURS)		110	
			16	TERMINAL LEAVE			
14,080	828	17.0048	17	ANNUAL LEAVE	28,354	1,664	17.0396
8,837	524	16.8645	18	HOLIDAY LEAVE	8,837	524	16.8645
2,743	159	17.2515	19	SICK LEAVE	8,027	465	17.2623
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
35	2	17.5000	22	OTHER LEAVE	35	2	17.5000
			23	CONTINUATION OF PAY LEAVE			
25,695	1,513	16.9828	24	TOTAL PAID ABSENCE	45,253	2,655	17.0444
202,064	11,848	17.0546	25	GROSS PAY & TOTAL PAID HOURS	403,138	23,678	17.0258
22,917	1,352	16.9504	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,191	2,188	16.9977
179,147	10,496	17.0681	27	BALANCE LINE 25 - LINE 26	365,947	21,490	17.0287
16,849	995	16.9336	28	ANNUAL LEAVE ACCRUED	33,861	2,000	16.9305
5,630	334	16.8562	29	HOLIDAY LEAVE ACCRUED	11,258	667	16.8785
201,626	11,825	17.0508	30	ACCRUED SALARY COST	411,066	24,157	17.0164
			31	BENEFITS-USPS CONTRIBUTION			
23,679			32	HEALTH BENEFITS	47,492		
1,227			33	LIFE INSURANCE	2,462		
19,070			34	RETIREMENT	38,551		
5,956			35	THRIFT SAVINGS PLAN (TSP)	11,810		
			36	TSP FIDUCIARY INSURANCE			
8,754			37	SOCIAL SECURITY	17,425		
2,866			38	MEDICARE	5,716		
61,552			39	PAYROLL BENEFITS SUBTOTAL	123,456		
			40	UNIFORM ALLOWANCE	215		
61,552			41	TOTAL BENEFITS	123,671		
		30.5278	42	(%) BENEFITS/ACCRUED SALARY COST			30.0854
263,178	10,335	25.4647	43	COST OF SAL & BEN PER TOTAL WK HR	534,737	21,023	25.4358
2,433			44	LESS OVERTIME PREMIUM PAY	4,428		
260,745	10,335	25.2293	45	STR SAL/BEN COST PER TOTAL WK HR	530,309	21,023	25.2251

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,405	2,061	15.2377	01	STRAIGHT TIME HOURS	67,089	4,416	15.1922
2,469	113	21.8495	02	OVERTIME HOURS (INCLUDES LINE 46)	3,777	176	21.4602
			03	HOLIDAY WORK HOURS			
33,874	2,174	15.5814	04	WORK HOURS SUBTOTAL	70,866	4,592	15.4324
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
143	8	17.8750	09	TRAINING HOURS	160	9	17.7777
34,017	2,182	15.5898	10	TOTAL WORK HOURS	71,026	4,601	15.4370
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34,017	2,182	15.5898	25	GROSS PAY & TOTAL PAID HOURS	71,026	4,601	15.4370
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34,017	2,182	15.5898	27	BALANCE LINE 25 - LINE 26	71,026	4,601	15.4370
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,017	2,182	15.5898	30	ACCRUED SALARY COST	71,026	4,601	15.4370
			31	BENEFITS-USPS CONTRIBUTION			
2,670			32	HEALTH BENEFITS	5,574		
185			33	LIFE INSURANCE	389		
2,789			34	RETIREMENT	5,929		
956			35	THRIFT SAVINGS PLAN (TSP)	2,010		
			36	TSP FIDUCIARY INSURANCE			
1,966			37	SOCIAL SECURITY	4,106		
487			38	MEDICARE	1,022		
9,053			39	PAYROLL BENEFITS SUBTOTAL	19,030		
			40	UNIFORM ALLOWANCE			
9,053			41	TOTAL BENEFITS	19,030		
		26.6131	42	(%) BENEFITS/ACCRUED SALARY COST			26.7930
43,070	2,182	19.7387	43	COST OF SAL & BEN PER TOTAL WK HR	90,056	4,601	19.5731
822			44	LESS OVERTIME PREMIUM PAY	1,258		
42,248	2,182	19.3620	45	STR SAL/BEN COST PER TOTAL WK HR	88,798	4,601	19.2997

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,633	442	12.7443	01	STRAIGHT TIME HOURS	10,696	845	12.6579
754	43	17.5348	02	OVERTIME HOURS (INCLUDES LINE 46)	1,535	87	17.6436
			03	HOLIDAY WORK HOURS			
6,387	485	13.1690	04	WORK HOURS SUBTOTAL	12,231	932	13.1233
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
26	2	13.0000	09	TRAINING HOURS	26	2	13.0000
6,413	487	13.1683	10	TOTAL WORK HOURS	12,257	934	13.1231
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	1	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	300	24	12.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	300	24	12.5000
6,413	487	13.1683	25	GROSS PAY & TOTAL PAID HOURS	12,559	958	13.1096
			26	LESS TERM, ANN & HOL LEAVE TAKEN	300	24	12.5000
6,413	487	13.1683	27	BALANCE LINE 25 - LINE 26	12,259	934	13.1252
194	16	12.1250	28	ANNUAL LEAVE ACCRUED	389	32	12.1562
			29	HOLIDAY LEAVE ACCRUED			
6,607	503	13.1351	30	ACCRUED SALARY COST	12,648	966	13.0931
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
396			37	SOCIAL SECURITY	778		
93			38	MEDICARE	182		
489			39	PAYROLL BENEFITS SUBTOTAL	960		
			40	UNIFORM ALLOWANCE			
489			41	TOTAL BENEFITS	960		
		7.4012	42	(%) BENEFITS/ACCRUED SALARY COST			7.5901
7,096	487	14.5708	43	COST OF SAL & BEN PER TOTAL WK HR	13,608	934	14.5695
251			44	LESS OVERTIME PREMIUM PAY	511		
6,845	487	14.0554	45	STR SAL/BEN COST PER TOTAL WK HR	13,097	934	14.0224

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,685,860	783,362	17.4706	01	STRAIGHT TIME HOURS	28,016,746	1,603,772	17.4692
1,431,017	52,882	27.0605	02	OVERTIME HOURS (INCLUDES LINE 46)	2,861,140	105,678	27.0741
230,667	13,389	17.2280	03	HOLIDAY WORK HOURS	231,315	13,417	17.2404
15,347,544	849,633	18.0637	04	WORK HOURS SUBTOTAL	31,109,201	1,722,867	18.0566
	1,249		05	STEWARDS DUTY HOURS (NA)		2,622	
130,253	3,683	35.3660	06	PENALTY OVERTIME (NA)	250,541	7,084	35.3671
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
37,213	2,098	17.7373	07	LIMITED DUTY HOURS (NA)	77,808	4,395	17.7037
65,310	3,562	18.3352	08	REHABILITATION WORK HOURS (NA)	120,389	6,562	18.3463
256,779	14,286	17.9741	09	TRAINING HOURS	496,457	27,587	17.9960
15,604,323	863,919	18.0622	10	TOTAL WORK HOURS	31,605,658	1,750,454	18.0556
162,423	38,449	4.2243	11	SUNDAY PREMIUM (NA HOURS)	332,737	78,668	4.2296
205,868	125,438	1.6411	12	NIGHT DIFFERENTIAL (NA HOURS)	414,830	252,940	1.6400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7		
18,109	2,032	8.9119	14	OTHER PREMIUM PAY (NA HOURS)	47,690	5,372	8.8775
	16,636		15	LEAVE WITHOUT PAY (NA HOURS)		32,664	
14,851	855	17.3695	16	TERMINAL LEAVE	55,005	1,724	31.9054
1,032,756	58,674	17.6015	17	ANNUAL LEAVE	2,185,334	124,651	17.5316
827,252	47,499	17.4161	18	HOLIDAY LEAVE	830,643	47,675	17.4230
648,901	36,817	17.6250	19	SICK LEAVE	1,344,155	76,889	17.4817
13,523	795	17.0100	20	MILITARY LEAVE	30,787	1,854	16.6057
			21	CONVENTION LEAVE			
43,965	2,504	17.5579	22	OTHER LEAVE	87,389	4,964	17.6045
8,571	499	17.1763	23	CONTINUATION OF PAY LEAVE	19,930	1,163	17.1367
2,589,819	147,643	17.5410	24	TOTAL PAID ABSENCE	4,553,243	258,920	17.5855
18,580,542	1,011,562	18.3681	25	GROSS PAY & TOTAL PAID HOURS	36,954,165	2,009,374	18.3908
1,874,859	107,028	17.5174	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,070,982	174,050	17.6442
16,705,683	904,534	18.4688	27	BALANCE LINE 25 - LINE 26	33,883,183	1,835,324	18.4616
1,445,978	82,485	17.5301	28	ANNUAL LEAVE ACCRUED	2,891,657	164,954	17.5300
633,260	36,410	17.3924	29	HOLIDAY LEAVE ACCRUED	1,266,585	72,822	17.3928
18,784,921	1,023,429	18.3548	30	ACCRUED SALARY COST	38,041,425	2,073,100	18.3500
			31	BENEFITS-USPS CONTRIBUTION			
1,596,394			32	HEALTH BENEFITS	3,200,964		
114,388			33	LIFE INSURANCE	228,519		
1,511,683			34	RETIREMENT	3,050,514		
388,552			35	THRIFT SAVINGS PLAN (TSP)	776,424		
			36	TSP FIDUCIARY INSURANCE			
632,731			37	SOCIAL SECURITY	1,257,400		
264,664			38	MEDICARE	526,600		
4,508,412			39	PAYROLL BENEFITS SUBTOTAL	9,040,421		
41,577			40	UNIFORM ALLOWANCE	76,043		
4,549,989			41	TOTAL BENEFITS	9,116,464		
		24.2214	42	(%) BENEFITS/ACCRUED SALARY COST			23.9645
23,334,910	863,919	27.0105	43	COST OF SAL & BEN PER TOTAL WK HR	47,157,889	1,750,454	26.9403
498,281			44	LESS OVERTIME PREMIUM PAY	994,600		
22,836,629	863,919	26.4337	45	STR SAL/BEN COST PER TOTAL WK HR	46,163,289	1,750,454	26.3721

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,629	4,510	9.8955	01 STRAIGHT TIME HOURS	89,491	9,047	9.8917
4,292	285	15.0596	02 OVERTIME HOURS (INCLUDES LINE 46)	9,254	626	14.7827
			03 HOLIDAY WORK HOURS			
48,921	4,795	10.2025	04 WORK HOURS SUBTOTAL	98,745	9,673	10.2083
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
546	67	8.1492	09 TRAINING HOURS	602	74	8.1351
49,467	4,862	10.1742	10 TOTAL WORK HOURS	99,347	9,747	10.1925
			11 SUNDAY PREMIUM (NA HOURS)			
288	260	1.1076	12 NIGHT DIFFERENTIAL (NA HOURS)	541	501	1.0798
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
49,755	4,862	10.2334	25 GROSS PAY & TOTAL PAID HOURS	99,888	9,747	10.2480
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
49,755	4,862	10.2334	27 BALANCE LINE 25 - LINE 26	99,888	9,747	10.2480
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
49,755	4,862	10.2334	30 ACCRUED SALARY COST	99,888	9,747	10.2480
			31 BENEFITS-USPS CONTRIBUTION			
224			32 HEALTH BENEFITS	522		
18			33 LIFE INSURANCE	42		
232			34 RETIREMENT	547		
57			35 THRIFT SAVINGS PLAN (TSP)	132		
			36 TSP FIDUCIARY INSURANCE			
2,996			37 SOCIAL SECURITY	5,981		
721			38 MEDICARE	1,445		
4,248			39 PAYROLL BENEFITS SUBTOTAL	8,669		
			40 UNIFORM ALLOWANCE			
4,248			41 TOTAL BENEFITS	8,669		
		8.5378	42 (%) BENEFITS/ACCRUED SALARY COST			8.6787
54,003	4,862	11.1071	43 COST OF SAL & BEN PER TOTAL WK HR	108,557	9,747	11.1374
1,429			44 LESS OVERTIME PREMIUM PAY	3,082		
52,574	4,862	10.8132	45 STR SAL/BEN COST PER TOTAL WK HR	105,475	9,747	10.8212

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,981,581	89,968	22.0253	01	STRAIGHT TIME HOURS	4,128,058	187,225	22.0486
127,378	5,666	22.4811	02	OVERTIME HOURS (INCLUDES LINE 46)	246,651	10,976	22.4718
57,746	2,617	22.0657	03	HOLIDAY WORK HOURS	58,470	2,649	22.0724
2,166,705	98,251	22.0527	04	WORK HOURS SUBTOTAL	4,433,179	200,850	22.0720
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
112,903	5,109	22.0988	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219,829	9,926	22.1467
			07	LIMITED DUTY HOURS (NA)	195	8	24.3750
			08	REHABILITATION WORK HOURS (NA)			
83,309	3,522	23.6538	09	TRAINING HOURS	154,941	6,539	23.6949
2,250,014	101,773	22.1081	10	TOTAL WORK HOURS	4,588,120	207,389	22.1232
37,890	6,791	5.5794	11	SUNDAY PREMIUM (NA HOURS)	75,894	13,581	5.5882
74,832	36,584	2.0454	12	NIGHT DIFFERENTIAL (NA HOURS)	150,589	73,502	2.0487
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	964		15	LEAVE WITHOUT PAY (NA HOURS)		1,297	
			16	TERMINAL LEAVE	36,038	1,344	26.8139
173,263	7,590	22.8277	17	ANNUAL LEAVE	376,371	16,444	22.8880
166,478	7,272	22.8930	18	HOLIDAY LEAVE	168,566	7,360	22.9029
119,581	5,102	23.4380	19	SICK LEAVE	243,503	10,449	23.3039
5,296	240	22.0666	20	MILITARY LEAVE	10,555	496	21.2802
			21	CONVENTION LEAVE			
4,488	195	23.0153	22	OTHER LEAVE	15,185	661	22.9727
			23	CONTINUATION OF PAY LEAVE	1,781	72	24.7361
469,106	20,399	22.9965	24	TOTAL PAID ABSENCE	851,999	36,826	23.1358
2,831,842	122,172	23.1791	25	GROSS PAY & TOTAL PAID HOURS	5,666,602	244,215	23.2033
339,741	14,862	22.8597	26	LESS TERM, ANN & HOL LEAVE TAKEN	580,975	25,148	23.1022
2,492,101	107,310	23.2233	27	BALANCE LINE 25 - LINE 26	5,085,627	219,067	23.2149
316,083	13,774	22.9478	28	ANNUAL LEAVE ACCRUED	633,162	27,588	22.9506
128,409	5,627	22.8201	29	HOLIDAY LEAVE ACCRUED	257,208	11,269	22.8243
2,936,593	126,711	23.1755	30	ACCRUED SALARY COST	5,975,997	257,924	23.1696
			31	BENEFITS-USPS CONTRIBUTION			
198,713			32	HEALTH BENEFITS	399,113		
17,570			33	LIFE INSURANCE	35,193		
208,747			34	RETIREMENT	421,072		
30,932			35	THRIFT SAVINGS PLAN (TSP)	62,077		
			36	TSP FIDUCIARY INSURANCE			
47,075			37	SOCIAL SECURITY	93,699		
40,050			38	MEDICARE	80,127		
543,087			39	PAYROLL BENEFITS SUBTOTAL	1,091,281		
1,020			40	UNIFORM ALLOWANCE	1,437		
544,107			41	TOTAL BENEFITS	1,092,718		
		18.5285	42	(%) BENEFITS/ACCRUED SALARY COST			18.2851
3,480,700	101,773	34.2006	43	COST OF SAL & BEN PER TOTAL WK HR	7,068,715	207,389	34.0843
42,417			44	LESS OVERTIME PREMIUM PAY	82,135		
3,438,283	101,773	33.7838	45	STR SAL/BEN COST PER TOTAL WK HR	6,986,580	207,389	33.6882

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
15,712,070	877,840	17.8985	01	STRAIGHT TIME HOURS	32,234,295	1,800,044	17.9075
1,562,687	58,833	26.5614	02	OVERTIME HOURS (INCLUDES LINE 46)	3,117,045	117,280	26.5778
288,413	16,006	18.0190	03	HOLIDAY WORK HOURS	289,785	16,066	18.0371
17,563,170	952,679	18.4355	04	WORK HOURS SUBTOTAL	35,641,125	1,933,390	18.4345
	1,249		05	STEWARDS DUTY HOURS (NA)		2,622	
130,253	3,683	35.3660	06	PENALTY OVERTIME (NA)	250,541	7,084	35.3671
112,903	5,109	22.0988	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219,829	9,926	22.1467
37,213	2,098	17.7373	07	LIMITED DUTY HOURS (NA)	78,003	4,403	17.7158
65,310	3,562	18.3352	08	REHABILITATION WORK HOURS (NA)	120,389	6,562	18.3463
340,634	17,875	19.0564	09	TRAINING HOURS	652,000	34,200	19.0643
17,903,804	970,554	18.4469	10	TOTAL WORK HOURS	36,293,125	1,967,590	18.4454
200,313	45,240	4.4277	11	SUNDAY PREMIUM (NA HOURS)	408,631	92,249	4.4296
280,988	162,282	1.7314	12	NIGHT DIFFERENTIAL (NA HOURS)	565,960	326,943	1.7310
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7		
18,109	2,032	8.9119	14	OTHER PREMIUM PAY (NA HOURS)	47,690	5,372	8.8775
	17,600		15	LEAVE WITHOUT PAY (NA HOURS)		33,961	
14,851	855	17.3695	16	TERMINAL LEAVE	91,043	3,068	29.6750
1,206,019	66,264	18.2002	17	ANNUAL LEAVE	2,561,705	141,095	18.1558
993,730	54,771	18.1433	18	HOLIDAY LEAVE	999,209	55,035	18.1558
768,482	41,919	18.3325	19	SICK LEAVE	1,587,658	87,338	18.1783
18,819	1,035	18.1826	20	MILITARY LEAVE	41,342	2,350	17.5923
			21	CONVENTION LEAVE			
48,453	2,699	17.9522	22	OTHER LEAVE	102,574	5,625	18.2353
8,571	499	17.1763	23	CONTINUATION OF PAY LEAVE	21,711	1,235	17.5797
3,058,925	168,042	18.2033	24	TOTAL PAID ABSENCE	5,405,242	295,746	18.2766
21,462,139	1,138,596	18.8496	25	GROSS PAY & TOTAL PAID HOURS	42,720,655	2,263,336	18.8750
2,214,600	121,890	18.1688	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,651,957	199,198	18.3333
19,247,539	1,016,706	18.9312	27	BALANCE LINE 25 - LINE 26	39,068,698	2,064,138	18.9273
1,762,061	96,259	18.3054	28	ANNUAL LEAVE ACCRUED	3,524,819	192,542	18.3067
761,669	42,037	18.1190	29	HOLIDAY LEAVE ACCRUED	1,523,793	84,091	18.1207
21,771,269	1,155,002	18.8495	30	ACCRUED SALARY COST	44,117,310	2,340,771	18.8473
			31	BENEFITS-USPS CONTRIBUTION			
1,795,331			32	HEALTH BENEFITS	3,600,599		
131,976			33	LIFE INSURANCE	263,754		
1,720,662			34	RETIREMENT	3,472,133		
419,541			35	THRIFT SAVINGS PLAN (TSP)	838,633		
			36	TSP FIDUCIARY INSURANCE			
682,802			37	SOCIAL SECURITY	1,357,080		
305,435			38	MEDICARE	608,172		
5,055,747			39	PAYROLL BENEFITS SUBTOTAL	10,140,371		
42,597			40	UNIFORM ALLOWANCE	77,480		
5,098,344			41	TOTAL BENEFITS	10,217,851		
		23.4177	42	(%) BENEFITS/ACCRUED SALARY COST			23.1606
26,869,613	970,554	27.6848	43	COST OF SAL & BEN PER TOTAL WK HR	54,335,161	1,967,590	27.6150
542,127			44	LESS OVERTIME PREMIUM PAY	1,079,816		
26,327,486	970,554	27.1262	45	STR SAL/BEN COST PER TOTAL WK HR	53,255,345	1,967,590	27.0662

USPS FIN 5-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
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DATE 11-12-97
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REPORT-A

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,438,729	312,066	17.4281	01	STRAIGHT TIME HOURS	11,184,479	641,743	17.4282
447,182	16,559	27.0053	02	OVERTIME HOURS (INCLUDES LINE 46)	906,610	33,540	27.0307
104,651	6,090	17.1840	03	HOLIDAY WORK HOURS	104,807	6,098	17.1871
5,990,562	334,715	17.8975	04	WORK HOURS SUBTOTAL	12,195,896	681,381	17.8987
	42		05	STEWARDS DUTY HOURS (NA)		126	
41,798	1,208	34.6009	06	PENALTY OVERTIME (NA)	82,280	2,365	34.7906
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,681	201	18.3134	07	LIMITED DUTY HOURS (NA)	8,139	444	18.3310
77,249	4,297	17.9774	08	REHABILITATION WORK HOURS (NA)	160,468	8,919	17.9917
52,095	2,897	17.9823	09	TRAINING HOURS	88,786	4,943	17.9619
6,042,657	337,612	17.8982	10	TOTAL WORK HOURS	12,284,682	686,324	17.8992
81,178	19,067	4.2575	11	SUNDAY PREMIUM (NA HOURS)	166,495	39,048	4.2638
128,946	79,344	1.6251	12	NIGHT DIFFERENTIAL (NA HOURS)	261,212	160,452	1.6279
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
13,971	1,654	8.4467	14	OTHER PREMIUM PAY (NA HOURS)	34,063	3,970	8.5801
	10,893		15	LEAVE WITHOUT PAY (NA HOURS)		20,729	
11,592	662	17.5105	16	TERMINAL LEAVE	23,377	1,084	21.5654
339,713	19,526	17.3979	17	ANNUAL LEAVE	719,259	41,473	17.3428
305,028	17,596	17.3350	18	HOLIDAY LEAVE	306,124	17,652	17.3421
260,664	15,044	17.3267	19	SICK LEAVE	540,384	31,129	17.3595
4,501	290	15.5206	20	MILITARY LEAVE	10,219	651	15.6973
			21	CONVENTION LEAVE			
18,440	1,088	16.9485	22	OTHER LEAVE	36,845	2,156	17.0895
4,741	273	17.3663	23	CONTINUATION OF PAY LEAVE	8,094	464	17.4439
944,679	54,479	17.3402	24	TOTAL PAID ABSENCE	1,644,302	94,609	17.3799
7,211,431	392,091	18.3922	25	GROSS PAY & TOTAL PAID HOURS	14,390,754	780,933	18.4276
656,333	37,784	17.3706	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,048,760	60,209	17.4186
6,555,098	354,307	18.5011	27	BALANCE LINE 25 - LINE 26	13,341,994	720,724	18.5119
533,613	30,684	17.3905	28	ANNUAL LEAVE ACCRUED	1,068,023	61,392	17.3967
232,904	13,469	17.2918	29	HOLIDAY LEAVE ACCRUED	465,818	26,926	17.2999
7,321,615	398,460	18.3747	30	ACCRUED SALARY COST	14,875,835	809,042	18.3869
			31	BENEFITS-USPS CONTRIBUTION			
555,879			32	HEALTH BENEFITS	1,119,448		
44,618			33	LIFE INSURANCE	89,459		
576,310			34	RETIREMENT	1,167,504		
139,911			35	THRIFT SAVINGS PLAN (TSP)	280,167		
			36	TSP FIDUCIARY INSURANCE			
226,171			37	SOCIAL SECURITY	450,238		
102,723			38	MEDICARE	205,123		
1,645,612			39	PAYROLL BENEFITS SUBTOTAL	3,311,939		
7,192			40	UNIFORM ALLOWANCE	13,989		
1,652,804			41	TOTAL BENEFITS	3,325,928		
		22.5743	42	(%) BENEFITS/ACCRUED SALARY COST			22.3579
8,974,419	337,612	26.5820	43	COST OF SAL & BEN PER TOTAL WK HR	18,201,763	686,324	26.5206
155,892			44	LESS OVERTIME PREMIUM PAY	315,642		
8,818,527	337,612	26.1203	45	STR SAL/BEN COST PER TOTAL WK HR	17,886,121	686,324	26.0607

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,505	208	16.8509	01	STRAIGHT TIME HOURS	5,122	299	17.1304
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
3,505	208	16.8509	04	WORK HOURS SUBTOTAL	5,122	299	17.1304
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,505	208	16.8509	10	TOTAL WORK HOURS	5,122	299	17.1304
			11	SUNDAY PREMIUM (NA HOURS)			
37	22	1.6818	12	NIGHT DIFFERENTIAL (NA HOURS)	37	22	1.6818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
113	7	16.1428	19	SICK LEAVE	113	7	16.1428
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
113	7	16.1428	24	TOTAL PAID ABSENCE	113	7	16.1428
3,655	215	17.0000	25	GROSS PAY & TOTAL PAID HOURS	5,272	306	17.2287
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,655	215	17.0000	27	BALANCE LINE 25 - LINE 26	5,272	306	17.2287
86	5	17.2000	28	ANNUAL LEAVE ACCRUED	86	5	17.2000
36	2	18.0000	29	HOLIDAY LEAVE ACCRUED	36	2	18.0000
3,777	222	17.0135	30	ACCRUED SALARY COST	5,394	313	17.2332
			31	BENEFITS-USPS CONTRIBUTION			
100			32	HEALTH BENEFITS	102		
24			33	LIFE INSURANCE	35		
310			34	RETIREMENT	424		
52			35	THRIFT SAVINGS PLAN (TSP)	53		
			36	TSP FIDUCIARY INSURANCE			
104			37	SOCIAL SECURITY	105		
53			38	MEDICARE	77		
643			39	PAYROLL BENEFITS SUBTOTAL	796		
			40	UNIFORM ALLOWANCE			
643			41	TOTAL BENEFITS	796		
		17.0240	42	(%) BENEFITS/ACCRUED SALARY COST			14.7571
4,420	208	21.2500	43	COST OF SAL & BEN PER TOTAL WK HR	6,190	299	20.7023
			44	LESS OVERTIME PREMIUM PAY			
4,420	208	21.2500	45	STR SAL/BEN COST PER TOTAL WK HR	6,190	299	20.7023

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,921	436	15.8738	01	STRAIGHT TIME HOURS	11,637	758	15.3522
570	25	22.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,025	96	21.0937
			03	HOLIDAY WORK HOURS			
7,491	461	16.2494	04	WORK HOURS SUBTOTAL	13,662	854	15.9976
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,491	461	16.2494	10	TOTAL WORK HOURS	13,662	854	15.9976
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,491	461	16.2494	25	GROSS PAY & TOTAL PAID HOURS	13,662	854	15.9976
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,491	461	16.2494	27	BALANCE LINE 25 - LINE 26	13,662	854	15.9976
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,491	461	16.2494	30	ACCRUED SALARY COST	13,662	854	15.9976
			31	BENEFITS-USPS CONTRIBUTION			
555			32	HEALTH BENEFITS	960		
44			33	LIFE INSURANCE	74		
675			34	RETIREMENT	1,187		
112			35	THRIFT SAVINGS PLAN (TSP)	190		
			36	TSP FIDUCIARY INSURANCE			
443			37	SOCIAL SECURITY	870		
110			38	MEDICARE	197		
1,939			39	PAYROLL BENEFITS SUBTOTAL	3,478		
			40	UNIFORM ALLOWANCE			
1,939			41	TOTAL BENEFITS	3,478		
		25.8843	42	(%) BENEFITS/ACCRUED SALARY COST			25.4574
9,430	461	20.4555	43	COST OF SAL & BEN PER TOTAL WK HR	17,140	854	20.0702
190			44	LESS OVERTIME PREMIUM PAY	674		
9,240	461	20.0433	45	STR SAL/BEN COST PER TOTAL WK HR	16,466	854	19.2810

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
131	10	13.1000	01	STRAIGHT TIME HOURS	302	26	11.6153
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
131	10	13.1000	04	WORK HOURS SUBTOTAL	302	26	11.6153
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
131	10	13.1000	10	TOTAL WORK HOURS	302	26	11.6153
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
131	10	13.1000	25	GROSS PAY & TOTAL PAID HOURS	302	26	11.6153
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
131	10	13.1000	27	BALANCE LINE 25 - LINE 26	302	26	11.6153
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
131	10	13.1000	30	ACCRUED SALARY COST	302	26	11.6153
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	11-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	11-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
8			37	SOCIAL SECURITY	23		
2			38	MEDICARE	4		
10			39	PAYROLL BENEFITS SUBTOTAL	1		
			40	UNIFORM ALLOWANCE			
10			41	TOTAL BENEFITS	1		
		7.6335	42	(%) BENEFITS/ACCRUED SALARY COST			.3311
141	10	14.1000	43	COST OF SAL & BEN PER TOTAL WK HR	303	26	11.6538
			44	LESS OVERTIME PREMIUM PAY			
141	10	14.1000	45	STR SAL/BEN COST PER TOTAL WK HR	303	26	11.6538

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MINNEAPOLIS FDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ADMIN. SUPPORT, BARGAINING SUB TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,449,286	312,720	17.4254	01	STRAIGHT TIME HOURS	11,201,540	642,826	17.4254
447,752	16,584	26.9990	02	OVERTIME HOURS (INCLUDES LINE 46)	908,635	33,636	27.0137
104,651	6,090	17.1840	03	HOLIDAY WORK HOURS	104,807	6,098	17.1871
6,001,689	335,394	17.8944	04	WORK HOURS SUBTOTAL	12,214,982	682,560	17.8958
	42		05	STEWARDS DUTY HOURS (NA)		126	
41,798	1,208	34.6009	06	PENALTY OVERTIME (NA)	82,280	2,365	34.7906
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,681	201	18.3134	07	LIMITED DUTY HOURS (NA)	8,139	444	18.3310
77,249	4,297	17.9774	08	REHABILITATION WORK HOURS (NA)	160,468	8,919	17.9917
52,095	2,897	17.9823	09	TRAINING HOURS	88,786	4,943	17.9619
6,053,784	338,291	17.8951	10	TOTAL WORK HOURS	12,303,768	687,503	17.8963
81,178	19,067	4.2575	11	SUNDAY PREMIUM (NA HOURS)	166,495	39,048	4.2638
128,983	79,366	1.6251	12	NIGHT DIFFERENTIAL (NA HOURS)	261,249	160,474	1.6279
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
13,971	1,654	8.4467	14	OTHER PREMIUM PAY (NA HOURS)	34,063	3,970	8.5801
	10,893		15	LEAVE WITHOUT PAY (NA HOURS)		20,729	
11,592	662	17.5105	16	TERMINAL LEAVE	23,377	1,084	21.5654
339,713	19,526	17.3979	17	ANNUAL LEAVE	719,259	41,473	17.3428
305,028	17,596	17.3350	18	HOLIDAY LEAVE	306,124	17,652	17.3421
260,777	15,051	17.3262	19	SICK LEAVE	540,497	31,136	17.3592
4,501	290	15.5206	20	MILITARY LEAVE	10,219	651	15.6973
			21	CONVENTION LEAVE			
18,440	1,088	16.9485	22	OTHER LEAVE	36,845	2,156	17.0895
4,741	273	17.3663	23	CONTINUATION OF PAY LEAVE	8,094	464	17.4439
944,792	54,486	17.3400	24	TOTAL PAID ABSENCE	1,644,415	94,616	17.3798
7,222,708	392,777	18.3888	25	GROSS PAY & TOTAL PAID HOURS	14,409,990	782,119	18.4242
656,333	37,784	17.3706	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,048,760	60,209	17.4186
6,566,375	354,993	18.4971	27	BALANCE LINE 25 - LINE 26	13,361,230	721,910	18.5081
533,699	30,689	17.3905	28	ANNUAL LEAVE ACCRUED	1,068,109	61,397	17.3967
232,940	13,471	17.2919	29	HOLIDAY LEAVE ACCRUED	465,854	26,928	17.2999
7,333,014	399,153	18.3714	30	ACCRUED SALARY COST	14,895,193	810,235	18.3837
			31	BENEFITS-USPS CONTRIBUTION			
556,534			32	HEALTH BENEFITS	1,120,500		
44,686			33	LIFE INSURANCE	89,567		
577,295			34	RETIREMENT	1,169,104		
140,075			35	THRIFT SAVINGS PLAN (TSP)	280,407		
			36	TSP FIDUCIARY INSURANCE			
226,726			37	SOCIAL SECURITY	451,236		
102,888			38	MEDICARE	205,401		
1,648,204			39	PAYROLL BENEFITS SUBTOTAL	3,316,215		
7,192			40	UNIFORM ALLOWANCE	13,989		
1,655,396			41	TOTAL BENEFITS	3,330,204		
		22.5745	42	(%) BENEFITS/ACCRUED SALARY COST			22.3575
8,988,410	338,291	26.5700	43	COST OF SAL & BEN PER TOTAL WK HR	18,225,397	687,503	26.5095
156,082			44	LESS OVERTIME PREMIUM PAY	316,316		
8,832,328	338,291	26.1086	45	STR SAL/BEN COST PER TOTAL WK HR	17,909,081	687,503	26.0494

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
382-	90	4.2444-	01	STRAIGHT TIME HOURS	1,937-	102	18.9901-
			02	OVERTIME HOURS (INCLUDES LINE 46)	59	3	19.6666
			03	HOLIDAY WORK HOURS			
382-	90	4.2444-	04	WORK HOURS SUBTOTAL	1,878-	105	17.8857-
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
382-	90	4.2444-	10	TOTAL WORK HOURS	1,878-	105	17.8857-
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
382-	90	4.2444-	25	GROSS PAY & TOTAL PAID HOURS	1,878-	105	17.8857-
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
382-	90	4.2444-	27	BALANCE LINE 25 - LINE 26	1,878-	105	17.8857-
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
382-	90	4.2444-	30	ACCRUED SALARY COST	1,878-	105	17.8857-
			31	BENEFITS-USPS CONTRIBUTION			
224-			32	HEALTH BENEFITS	526-		
18-			33	LIFE INSURANCE	42-		
232-			34	RETIREMENT	551-		
57-			35	THRIFT SAVINGS PLAN (TSP)	133-		
			36	TSP FIDUCIARY INSURANCE			
68			37	SOCIAL SECURITY	92		
3-			38	MEDICARE	23-		
466-			39	PAYROLL BENEFITS SUBTOTAL	1,183-		
			40	UNIFORM ALLOWANCE			
466-			41	TOTAL BENEFITS	1,183-		
		121.9895	42	(%) BENEFITS/ACCRUED SALARY COST			62.9925
848-	90	9.4222-	43	COST OF SAL & BEN PER TOTAL WK HR	3,061-	105	29.1523-
			44	LESS OVERTIME PREMIUM PAY	20		
848-	90	9.4222-	45	STR SAL/BEN COST PER TOTAL WK HR	3,081-	105	29.3428-

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,319,617	132,203	25.1099	01	STRAIGHT TIME HOURS	6,784,382	269,771	25.1486
65,623	2,821	23.2623	02	OVERTIME HOURS (INCLUDES LINE 46)	139,773	6,042	23.1335
23,597	1,024	23.0439	03	HOLIDAY WORK HOURS	24,140	1,048	23.0343
3,408,837	136,048	25.0561	04	WORK HOURS SUBTOTAL	6,948,295	276,861	25.0966
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
55,425	2,426	22.8462	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	121,786	5,344	22.7892
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
133,324	5,305	25.1317	09	TRAINING HOURS	215,770	8,596	25.1012
3,542,161	141,353	25.0589	10	TOTAL WORK HOURS	7,164,065	285,457	25.0968
15,225	2,559	5.9495	11	SUNDAY PREMIUM (NA HOURS)	31,925	5,342	5.9762
29,186	13,203	2.2105	12	NIGHT DIFFERENTIAL (NA HOURS)	59,756	26,929	2.2190
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	336		15	LEAVE WITHOUT PAY (NA HOURS)		926	
19,854	608	32.6546	16	TERMINAL LEAVE	55,646	1,965	28.3185
213,043	8,376	25.4349	17	ANNUAL LEAVE	484,982	18,784	25.8188
211,143	8,296	25.4511	18	HOLIDAY LEAVE	213,643	8,384	25.4822
86,665	3,383	25.6177	19	SICK LEAVE	178,807	7,118	25.1203
517	24	21.5416	20	MILITARY LEAVE	3,227	120	26.8916
			21	CONVENTION LEAVE			
9,356	382	24.4921	22	OTHER LEAVE	19,974	779	25.6405
			23	CONTINUATION OF PAY LEAVE			
540,578	21,069	25.6575	24	TOTAL PAID ABSENCE	956,279	37,150	25.7410
4,127,150	162,422	25.4100	25	GROSS PAY & TOTAL PAID HOURS	8,212,025	322,607	25.4551
444,040	17,280	25.6967	26	LESS TERM, ANN & HOL LEAVE TAKEN	754,271	29,133	25.8906
3,683,110	145,142	25.3759	27	BALANCE LINE 25 - LINE 26	7,457,754	293,474	25.4119
408,522	16,042	25.4657	28	ANNUAL LEAVE ACCRUED	815,276	31,996	25.4805
161,981	6,390	25.3491	29	HOLIDAY LEAVE ACCRUED	323,296	12,746	25.3645
4,253,613	167,574	25.3834	30	ACCRUED SALARY COST	8,596,326	338,216	25.4166
			31	BENEFITS-USPS CONTRIBUTION			
272,005			32	HEALTH BENEFITS	540,747		
26,720			33	LIFE INSURANCE	53,172		
299,852			34	RETIREMENT	597,561		
25,827			35	THRIFT SAVINGS PLAN (TSP)	50,870		
			36	TSP FIDUCIARY INSURANCE			
37,955			37	SOCIAL SECURITY	75,122		
58,895			38	MEDICARE	117,181		
721,254			39	PAYROLL BENEFITS SUBTOTAL	1,434,653		
535			40	UNIFORM ALLOWANCE	910		
721,789			41	TOTAL BENEFITS	1,435,563		
		16.9688	42	(%) BENEFITS/ACCRUED SALARY COST			16.6997
4,975,402	141,353	35.1984	43	COST OF SAL & BEN PER TOTAL WK HR	10,031,889	285,457	35.1432
21,852			44	LESS OVERTIME PREMIUM PAY	46,544		
4,953,550	141,353	35.0438	45	STR SAL/BEN COST PER TOTAL WK HR	9,985,345	285,457	34.9802

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TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,768,521	445,013	19.7039	01	STRAIGHT TIME HOURS	17,983,985	912,699	19.7041
513,375	19,405	26.4558	02	OVERTIME HOURS (INCLUDES LINE 46)	1,048,467	39,681	26.4223
128,248	7,114	18.0275	03	HOLIDAY WORK HOURS	128,947	7,146	18.0446
9,410,144	471,532	19.9565	04	WORK HOURS SUBTOTAL	19,161,399	959,526	19.9696
	42		05	STEWARDS DUTY HOURS (NA)		126	
41,798	1,208	34.6009	06	PENALTY OVERTIME (NA)	82,280	2,365	34.7906
55,425	2,426	22.8462	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	121,786	5,344	22.7892
3,681	201	18.3134	07	LIMITED DUTY HOURS (NA)	8,139	444	18.3310
77,249	4,297	17.9774	08	REHABILITATION WORK HOURS (NA)	160,468	8,919	17.9917
185,419	8,202	22.6065	09	TRAINING HOURS	304,556	13,539	22.4947
9,595,563	479,734	20.0018	10	TOTAL WORK HOURS	19,465,955	973,065	20.0047
96,403	21,626	4.4577	11	SUNDAY PREMIUM (NA HOURS)	198,420	44,390	4.4699
158,169	92,569	1.7086	12	NIGHT DIFFERENTIAL (NA HOURS)	321,005	187,403	1.7129
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
13,971	1,654	8.4467	14	OTHER PREMIUM PAY (NA HOURS)	34,063	3,970	8.5801
	11,229		15	LEAVE WITHOUT PAY (NA HOURS)		21,655	
31,446	1,270	24.7606	16	TERMINAL LEAVE	79,023	3,049	25.9176
552,756	27,902	19.8106	17	ANNUAL LEAVE	1,204,241	60,257	19.9850
516,171	25,892	19.9355	18	HOLIDAY LEAVE	519,767	26,036	19.9633
347,442	18,434	18.8478	19	SICK LEAVE	719,304	38,254	18.8033
5,018	314	15.9808	20	MILITARY LEAVE	13,446	771	17.4396
			21	CONVENTION LEAVE			
27,796	1,470	18.9088	22	OTHER LEAVE	56,819	2,935	19.3591
4,741	273	17.3663	23	CONTINUATION OF PAY LEAVE	8,094	464	17.4439
1,485,370	75,555	19.6594	24	TOTAL PAID ABSENCE	2,600,694	131,766	19.7372
11,349,476	555,289	20.4388	25	GROSS PAY & TOTAL PAID HOURS	22,620,137	1,104,831	20.4738
1,100,373	55,064	19.9835	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,803,031	89,342	20.1812
10,249,103	500,225	20.4889	27	BALANCE LINE 25 - LINE 26	20,817,106	1,015,489	20.4995
942,221	46,731	20.1626	28	ANNUAL LEAVE ACCRUED	1,883,385	93,393	20.1662
394,921	19,861	19.8842	29	HOLIDAY LEAVE ACCRUED	789,150	39,674	19.8908
11,586,245	566,817	20.4408	30	ACCRUED SALARY COST	23,489,641	1,148,556	20.4514
			31	BENEFITS-USPS CONTRIBUTION			
828,315			32	HEALTH BENEFITS	1,660,721		
71,388			33	LIFE INSURANCE	142,697		
876,915			34	RETIREMENT	1,766,114		
165,845			35	THRIFT SAVINGS PLAN (TSP)	331,144		
			36	TSP FIDUCIARY INSURANCE			
264,749			37	SOCIAL SECURITY	526,450		
161,780			38	MEDICARE	322,559		
2,368,992			39	PAYROLL BENEFITS SUBTOTAL	4,749,685		
7,727			40	UNIFORM ALLOWANCE	14,899		
2,376,719			41	TOTAL BENEFITS	4,764,584		
		20.5132	42	(%) BENEFITS/ACCRUED SALARY COST			20.2837
13,962,964	479,734	29.1056	43	COST OF SAL & BEN PER TOTAL WK HR	28,254,225	973,065	29.0363
177,934			44	LESS OVERTIME PREMIUM PAY	362,880		
13,785,030	479,734	28.7347	45	STR SAL/BEN COST PER TOTAL WK HR	27,891,345	973,065	28.6633

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,055,270	3,413,085	18.4745	01 STRAIGHT TIME HOURS	129,427,059	7,002,740	18.4823
7,791,907	277,968	28.0316	02 OVERTIME HOURS (INCLUDES LINE 46)	15,125,735	539,420	28.0407
1,524,000	83,735	18.2002	03 HOLIDAY WORK HOURS	1,532,350	84,144	18.2110
72,371,177	3,774,788	19.1722	04 WORK HOURS SUBTOTAL	146,085,144	7,626,304	19.1554
	5,112		05 STEWARDS DUTY HOURS (NA)		10,867	
1,021,339	27,663	36.9207	06 PENALTY OVERTIME (NA)	1,932,369	52,349	36.9131
338,018	15,171	22.2805	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	668,297	29,919	22.3368
71,905	3,920	18.3431	07 LIMITED DUTY HOURS (NA)	151,967	8,308	18.2916
229,097	12,461	18.3851	08 REHABILITATION WORK HOURS (NA)	457,418	24,888	18.3790
2,969,429	149,937	19.8045	09 TRAINING HOURS	5,559,355	281,279	19.7645
75,340,606	3,924,725	19.1964	10 TOTAL WORK HOURS	151,644,499	7,907,583	19.1770
1,463,773	325,404	4.4983	11 SUNDAY PREMIUM (NA HOURS)	2,984,718	663,323	4.4996
1,998,957	1,148,955	1.7398	12 NIGHT DIFFERENTIAL (NA HOURS)	4,023,081	2,311,094	1.7407
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	25		
137,334	14,889	9.2238	14 OTHER PREMIUM PAY (NA HOURS)	343,321	37,555	9.1418
	67,571		15 LEAVE WITHOUT PAY (NA HOURS)		132,085	
102,667	4,826	21.2737	16 TERMINAL LEAVE	297,749	11,263	26.4360
4,562,980	244,961	18.6273	17 ANNUAL LEAVE	9,759,476	524,040	18.6235
3,823,054	206,148	18.5451	18 HOLIDAY LEAVE	3,839,672	206,892	18.5588
2,714,889	146,165	18.5741	19 SICK LEAVE	5,605,232	303,138	18.4906
84,796	4,749	17.8555	20 MILITARY LEAVE	166,047	9,497	17.4841
			21 CONVENTION LEAVE			
171,315	9,308	18.4051	22 OTHER LEAVE	346,675	18,619	18.6194
42,725	2,384	17.9215	23 CONTINUATION OF PAY LEAVE	92,264	5,121	18.0167
11,502,426	618,541	18.5960	24 TOTAL PAID ABSENCE	20,107,115	1,078,570	18.6423
90,443,096	4,543,266	19.9070	25 GROSS PAY & TOTAL PAID HOURS	179,102,759	8,986,153	19.9309
8,488,701	455,935	18.6182	26 LESS TERM, ANN & HOL LEAVE TAKEN	13,896,897	742,195	18.7240
81,954,395	4,087,331	20.0508	27 BALANCE LINE 25 - LINE 26	165,205,862	8,243,958	20.0396
6,665,969	356,013	18.7239	28 ANNUAL LEAVE ACCRUED	13,318,419	711,234	18.7257
2,934,308	158,522	18.5104	29 HOLIDAY LEAVE ACCRUED	5,864,035	316,767	18.5121
91,554,672	4,601,866	19.8951	30 ACCRUED SALARY COST	184,388,316	9,271,959	19.8866
			31 BENEFITS-USPS CONTRIBUTION			
6,895,941			32 HEALTH BENEFITS	13,822,600		
533,198			33 LIFE INSURANCE	1,065,741		
7,067,718			34 RETIREMENT	14,274,288		
1,825,263			35 THRIFT SAVINGS PLAN (TSP)	3,650,265		
			36 TSP FIDUCIARY INSURANCE			
3,057,789			37 SOCIAL SECURITY	6,048,413		
1,289,801			38 MEDICARE	2,555,933		
20,669,710			39 PAYROLL BENEFITS SUBTOTAL	41,417,240		
118,198			40 UNIFORM ALLOWANCE	214,418		
20,787,908			41 TOTAL BENEFITS	41,631,658		
		22.7054	42 (%) BENEFITS/ACCRUED SALARY COST			22.5782
112,342,580	3,924,725	28.6243	43 COST OF SAL & BEN PER TOTAL WK HR	226,019,974	7,907,583	28.5826
2,765,269			44 LESS OVERTIME PREMIUM PAY	5,359,575		
109,577,311	3,924,725	27.9197	45 STR SAL/BEN COST PER TOTAL WK HR	220,660,399	7,907,583	27.9049

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TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,577,967	659,528	17.5549	01	STRAIGHT TIME HOURS	23,767,109	1,353,942	17.5540
1,344,397	49,554	27.1299	02	OVERTIME HOURS (INCLUDES LINE 46)	2,654,599	97,704	27.1698
148,608	8,520	17.4422	03	HOLIDAY WORK HOURS	149,550	8,583	17.4239
13,070,972	717,602	18.2147	04	WORK HOURS SUBTOTAL	26,571,258	1,460,229	18.1966
	677		05	STEWARDS DUTY HOURS (NA)		1,590	
114,352	3,205	35.6792	06	PENALTY OVERTIME (NA)	232,794	6,510	35.7594
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
62,301	3,466	17.9748	07	LIMITED DUTY HOURS (NA)	124,839	6,963	17.9289
143,966	7,875	18.2813	08	REHABILITATION WORK HOURS (NA)	285,757	15,642	18.2685
217,648	12,061	18.0456	09	TRAINING HOURS	437,213	24,190	18.0741
13,288,620	729,663	18.2119	10	TOTAL WORK HOURS	27,008,471	1,484,419	18.1946
51,136	11,607	4.4056	11	SUNDAY PREMIUM (NA HOURS)	106,152	24,131	4.3989
224,792	136,096	1.6517	12	NIGHT DIFFERENTIAL (NA HOURS)	454,775	275,440	1.6510
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9,748	1,076	9.0594	14	OTHER PREMIUM PAY (NA HOURS)	20,348	2,267	8.9757
	22,095		15	LEAVE WITHOUT PAY (NA HOURS)		44,151	
28,129	1,570	17.9165	16	TERMINAL LEAVE	50,691	2,214	22.8956
887,861	50,130	17.7111	17	ANNUAL LEAVE	1,850,894	105,006	17.6265
747,627	42,548	17.5713	18	HOLIDAY LEAVE	750,041	42,692	17.5686
560,352	31,614	17.7248	19	SICK LEAVE	1,171,725	67,367	17.3931
6,939	396	17.5227	20	MILITARY LEAVE	18,877	1,092	17.2866
			21	CONVENTION LEAVE			
29,364	1,653	17.7640	22	OTHER LEAVE	78,639	4,451	17.6677
13,547	764	17.7316	23	CONTINUATION OF PAY LEAVE	31,142	1,788	17.4172
2,273,819	128,675	17.6710	24	TOTAL PAID ABSENCE	3,952,009	224,610	17.5949
15,848,115	858,338	18.4637	25	GROSS PAY & TOTAL PAID HOURS	31,541,755	1,709,029	18.4559
1,663,617	94,248	17.6514	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,651,626	149,912	17.6878
14,184,498	764,090	18.5639	27	BALANCE LINE 25 - LINE 26	28,890,129	1,559,117	18.5298
1,287,009	72,712	17.7000	28	ANNUAL LEAVE ACCRUED	2,574,833	145,470	17.7000
574,070	32,708	17.5513	29	HOLIDAY LEAVE ACCRUED	1,149,343	65,486	17.5509
16,045,577	869,510	18.4535	30	ACCRUED SALARY COST	32,614,305	1,770,073	18.4254
			31	BENEFITS-USPS CONTRIBUTION			
1,344,833			32	HEALTH BENEFITS	2,713,260		
97,262			33	LIFE INSURANCE	194,891		
1,299,223			34	RETIREMENT	2,626,862		
318,516			35	THRIFT SAVINGS PLAN (TSP)	636,499		
			36	TSP FIDUCIARY INSURANCE			
545,447			37	SOCIAL SECURITY	1,083,684		
225,834			38	MEDICARE	449,589		
3,831,115			39	PAYROLL BENEFITS SUBTOTAL	7,704,785		
23,133			40	UNIFORM ALLOWANCE	39,898		
3,854,248			41	TOTAL BENEFITS	7,744,683		
		24.0206	42	(%) BENEFITS/ACCRUED SALARY COST			23.7462
19,899,825	729,663	27.2726	43	COST OF SAL & BEN PER TOTAL WK HR	40,358,988	1,484,419	27.1884
466,781			44	LESS OVERTIME PREMIUM PAY	922,858		
19,433,044	729,663	26.6329	45	STR SAL/BEN COST PER TOTAL WK HR	39,436,130	1,484,419	26.5667

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,497	474	13.7067	01 STRAIGHT TIME HOURS	11,689	847	13.8004
570	28	20.3571	02 OVERTIME HOURS (INCLUDES LINE 46)	1,270	62	20.4838
			03 HOLIDAY WORK HOURS			
7,067	502	14.0776	04 WORK HOURS SUBTOTAL	12,959	909	14.2563
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
7,067	502	14.0776	10 TOTAL WORK HOURS	12,959	909	14.2563
27	8	3.3750	11 SUNDAY PREMIUM (NA HOURS)	27	8	3.3750
34	27	1.2592	12 NIGHT DIFFERENTIAL (NA HOURS)	49	38	1.2894
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	66		15 LEAVE WITHOUT PAY (NA HOURS)		100	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	1,285	99	12.9797
273	21	13.0000	18 HOLIDAY LEAVE	273	21	13.0000
546	42	13.0000	19 SICK LEAVE	1,471	113	13.0176
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
819	63	13.0000	24 TOTAL PAID ABSENCE	3,029	233	13.0000
7,947	565	14.0654	25 GROSS PAY & TOTAL PAID HOURS	16,064	1,142	14.0665
273	21	13.0000	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,558	120	12.9833
7,674	544	14.1066	27 BALANCE LINE 25 - LINE 26	14,506	1,022	14.1937
294	22	13.3636	28 ANNUAL LEAVE ACCRUED	625	47	13.2978
137	10	13.7000	29 HOLIDAY LEAVE ACCRUED	300	23	13.0434
8,105	576	14.0711	30 ACCRUED SALARY COST	15,431	1,092	14.1309
			31 BENEFITS-USPS CONTRIBUTION			
576			32 HEALTH BENEFITS	1,128		
52			33 LIFE INSURANCE	106		
794			34 RETIREMENT	1,626		
112			35 THRIFT SAVINGS PLAN (TSP)	230		
			36 TSP FIDUCIARY INSURANCE			
487			37 SOCIAL SECURITY	980		
113			38 MEDICARE	229		
2,134			39 PAYROLL BENEFITS SUBTOTAL	4,299		
			40 UNIFORM ALLOWANCE	131		
2,134			41 TOTAL BENEFITS	4,430		
		26.3294	42 (%) BENEFITS/ACCRUED SALARY COST			28.7084
10,239	502	20.3964	43 COST OF SAL & BEN PER TOTAL WK HR	19,861	909	21.8492
190			44 LESS OVERTIME PREMIUM PAY	423		
10,049	502	20.0179	45 STR SAL/BEN COST PER TOTAL WK HR	19,438	909	21.3839

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
127,656	8,693	14.6849	01	STRAIGHT TIME HOURS	260,033	17,644	14.7377
8,587	398	21.5753	02	OVERTIME HOURS (INCLUDES LINE 46)	17,097	789	21.6692
			03	HOLIDAY WORK HOURS			
136,243	9,091	14.9865	04	WORK HOURS SUBTOTAL	277,130	18,433	15.0344
			05	STEWARDS DUTY HOURS (NA)			
62	2	31.0000	06	PENALTY OVERTIME (NA)	341	10	34.1000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	16		
2,669	173	15.4277	09	TRAINING HOURS	3,707	238	15.5756
138,912	9,264	14.9948	10	TOTAL WORK HOURS	280,837	18,671	15.0413
1,199	336	3.5684	11	SUNDAY PREMIUM (NA HOURS)	2,793	780	3.5807
4,012	2,864	1.4008	12	NIGHT DIFFERENTIAL (NA HOURS)	8,256	5,857	1.4095
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19		15	LEAVE WITHOUT PAY (NA HOURS)		55	
			16	TERMINAL LEAVE	379	27	14.0370
4,291	275	15.6036	17	ANNUAL LEAVE	7,244	462	15.6796
			18	HOLIDAY LEAVE			
2,117	139	15.2302	19	SICK LEAVE	3,110	206	15.0970
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,219	160	13.8687	22	OTHER LEAVE	4,598	328	14.0182
			23	CONTINUATION OF PAY LEAVE			
8,627	574	15.0296	24	TOTAL PAID ABSENCE	15,331	1,023	14.9863
152,750	9,838	15.5265	25	GROSS PAY & TOTAL PAID HOURS	307,217	19,694	15.5995
4,291	275	15.6036	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,623	489	15.5889
148,459	9,563	15.5243	27	BALANCE LINE 25 - LINE 26	299,594	19,205	15.5997
7,920	554	14.2960	28	ANNUAL LEAVE ACCRUED	15,875	1,110	14.3018
			29	HOLIDAY LEAVE ACCRUED			
156,379	10,117	15.4570	30	ACCRUED SALARY COST	315,469	20,315	15.5288
			31	BENEFITS-USPS CONTRIBUTION			
13,574			32	HEALTH BENEFITS	27,367		
978			33	LIFE INSURANCE	1,943		
14,906			34	RETIREMENT	30,324		
2,559			35	THRIFT SAVINGS PLAN (TSP)	5,350		
			36	TSP FIDUCIARY INSURANCE			
8,831			37	SOCIAL SECURITY	17,715		
2,178			38	MEDICARE	4,380		
43,026			39	PAYROLL BENEFITS SUBTOTAL	87,079		
23			40	UNIFORM ALLOWANCE	23		
43,049			41	TOTAL BENEFITS	87,102		
		27.5286	42	(%) BENEFITS/ACCRUED SALARY COST			27.6103
199,428	9,264	21.5272	43	COST OF SAL & BEN PER TOTAL WK HR	402,571	18,671	21.5612
2,870			44	LESS OVERTIME PREMIUM PAY	5,750		
196,558	9,264	21.2174	45	STR SAL/BEN COST PER TOTAL WK HR	396,821	18,671	21.2533

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MINNEAPOLIS PDC
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TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
9,038	759	11.9077	01 STRAIGHT TIME HOURS	20,201	1,698	11.8969
1,157	66	17.5303	02 OVERTIME HOURS (INCLUDES LINE 46)	2,094	124	16.8870
			03 HOLIDAY WORK HOURS			
10,195	825	12.3575	04 WORK HOURS SUBTOTAL	22,295	1,822	12.2365
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
10,195	825	12.3575	10 TOTAL WORK HOURS	22,295	1,822	12.2365
			11 SUNDAY PREMIUM (NA HOURS)			
115	104	1.1057	12 NIGHT DIFFERENTIAL (NA HOURS)	270	240	1.1250
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	4		15 LEAVE WITHOUT PAY (NA HOURS)		27	
			16 TERMINAL LEAVE	687	57	12.0526
150	12	12.5000	17 ANNUAL LEAVE	787	64	12.2968
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
150	12	12.5000	24 TOTAL PAID ABSENCE	1,474	121	12.1818
10,460	837	12.4970	25 GROSS PAY & TOTAL PAID HOURS	24,039	1,943	12.3721
150	12	12.5000	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,474	121	12.1818
10,310	825	12.4969	27 BALANCE LINE 25 - LINE 26	22,565	1,822	12.3847
446	39	11.4358	28 ANNUAL LEAVE ACCRUED	903	79	11.4303
			29 HOLIDAY LEAVE ACCRUED			
10,756	864	12.4490	30 ACCRUED SALARY COST	23,468	1,901	12.3450
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
649			37 SOCIAL SECURITY	1,491		
152			38 MEDICARE	349		
801			39 PAYROLL BENEFITS SUBTOTAL	1,840		
			40 UNIFORM ALLOWANCE			
801			41 TOTAL BENEFITS	1,840		
		7.4470	42 (%) BENEFITS/ACCRUED SALARY COST			7.8404
11,557	825	14.0084	43 COST OF SAL & BEN PER TOTAL WK HR	25,308	1,822	13.8902
385			44 LESS OVERTIME PREMIUM PAY	697		
11,172	825	13.5418	45 STR SAL/BEN COST PER TOTAL WK HR	24,611	1,822	13.5076

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,721,158	669,454	17.5085	01	STRAIGHT TIME HOURS	24,059,032	1,374,131	17.5085
1,354,711	50,046	27.0693	02	OVERTIME HOURS (INCLUDES LINE 46)	2,675,060	98,679	27.1087
148,608	8,520	17.4422	03	HOLIDAY WORK HOURS	149,550	8,583	17.4239
13,224,477	728,020	18.1649	04	WORK HOURS SUBTOTAL	26,883,642	1,481,393	18.1475
	677		05	STEWARDS DUTY HOURS (NA)		1,590	
114,414	3,207	35.6763	06	PENALTY OVERTIME (NA)	233,135	6,520	35.7569
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
62,301	3,466	17.9748	07	LIMITED DUTY HOURS (NA)	124,839	6,963	17.9289
143,966	7,875	18.2813	08	REHABILITATION WORK HOURS (NA)	285,773	15,642	18.2695
220,317	12,234	18.0085	09	TRAINING HOURS	440,920	24,428	18.0497
13,444,794	740,254	18.1624	10	TOTAL WORK HOURS	27,324,562	1,505,821	18.1459
52,362	11,951	4.3813	11	SUNDAY PREMIUM (NA HOURS)	108,972	24,919	4.3730
228,953	139,091	1.6460	12	NIGHT DIFFERENTIAL (NA HOURS)	463,350	281,575	1.6455
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9,748	1,076	9.0594	14	OTHER PREMIUM PAY (NA HOURS)	20,348	2,267	8.9757
	22,184		15	LEAVE WITHOUT PAY (NA HOURS)		44,333	
28,129	1,570	17.9165	16	TERMINAL LEAVE	51,757	2,298	22.5226
892,302	50,417	17.6984	17	ANNUAL LEAVE	1,860,210	105,631	17.6104
747,900	42,569	17.5691	18	HOLIDAY LEAVE	750,314	42,713	17.5664
563,015	31,795	17.7076	19	SICK LEAVE	1,176,306	67,686	17.3788
6,939	396	17.5227	20	MILITARY LEAVE	18,877	1,092	17.2866
			21	CONVENTION LEAVE			
31,583	1,813	17.4202	22	OTHER LEAVE	83,237	4,779	17.4172
13,547	764	17.7316	23	CONTINUATION OF PAY LEAVE	31,142	1,788	17.4172
2,283,415	129,324	17.6565	24	TOTAL PAID ABSENCE	3,971,843	225,987	17.5755
16,019,272	869,578	18.4218	25	GROSS PAY & TOTAL PAID HOURS	31,889,075	1,731,808	18.4137
1,668,331	94,556	17.6438	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,662,281	150,642	17.6728
14,350,941	775,022	18.5168	27	BALANCE LINE 25 - LINE 26	29,226,794	1,581,166	18.4843
1,295,669	73,327	17.6697	28	ANNUAL LEAVE ACCRUED	2,592,236	146,706	17.6695
574,207	32,718	17.5501	29	HOLIDAY LEAVE ACCRUED	1,149,643	65,509	17.5493
16,220,817	881,067	18.4104	30	ACCRUED SALARY COST	32,968,673	1,793,381	18.3835
			31	BENEFITS-USPS CONTRIBUTION			
1,358,983			32	HEALTH BENEFITS	2,741,755		
98,292			33	LIFE INSURANCE	196,940		
1,314,923			34	RETIREMENT	2,658,812		
321,187			35	THRIFT SAVINGS PLAN (TSP)	642,079		
			36	TSP FIDUCIARY INSURANCE			
555,414			37	SOCIAL SECURITY	1,103,870		
228,277			38	MEDICARE	454,547		
3,877,076			39	PAYROLL BENEFITS SUBTOTAL	7,798,003		
23,156			40	UNIFORM ALLOWANCE	40,052		
3,900,232			41	TOTAL BENEFITS	7,838,055		
		24.0446	42	(%) BENEFITS/ACCRUED SALARY COST			23.7742
20,121,049	740,254	27.1812	43	COST OF SAL & BEN PER TOTAL WK HR	40,806,728	1,505,821	27.0993
470,226			44	LESS OVERTIME PREMIUM PAY	929,729		
19,650,823	740,254	26.5460	45	STR SAL/BEN COST PER TOTAL WK HR	39,876,999	1,505,821	26.4818

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,068	7,265	8.2681	01	STRAIGHT TIME HOURS	123,772	14,979	8.2630
4,895	394	12.4238	02	OVERTIME HOURS (INCLUDES LINE 46)	9,128	746	12.2359
			03	HOLIDAY WORK HOURS			
64,963	7,659	8.4819	04	WORK HOURS SUBTOTAL	132,900	15,725	8.4515
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
824	107	7.7009	09	TRAINING HOURS	1,143	144	7.9375
65,787	7,766	8.4711	10	TOTAL WORK HOURS	134,043	15,869	8.4468
			11	SUNDAY PREMIUM (NA HOURS)			
1,134	1,499	.7565	12	NIGHT DIFFERENTIAL (NA HOURS)	2,335	3,087	.7563
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
66,921	7,766	8.6171	25	GROSS PAY & TOTAL PAID HOURS	136,378	15,869	8.5939
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
66,921	7,766	8.6171	27	BALANCE LINE 25 - LINE 26	136,378	15,869	8.5939
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
66,921	7,766	8.6171	30	ACCRUED SALARY COST	136,378	15,869	8.5939
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,152			37	SOCIAL SECURITY	8,461		
972			38	MEDICARE	1,980		
5,124			39	PAYROLL BENEFITS SUBTOTAL	10,441		
			40	UNIFORM ALLOWANCE			
5,124			41	TOTAL BENEFITS	10,441		
		7.6567	42	(%) BENEFITS/ACCRUED SALARY COST			7.6559
72,045	7,766	9.2769	43	COST OF SAL & BEN PER TOTAL WK HR	146,819	15,869	9.2519
1,630			44	LESS OVERTIME PREMIUM PAY	3,040		
70,415	7,766	9.0670	45	STR SAL/BEN COST PER TOTAL WK HR	143,779	15,869	9.0603

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,952,555	85,092	22.9463	01	STRAIGHT TIME HOURS	3,981,247	173,379	22.9626
70,429	2,972	23.6975	02	OVERTIME HOURS (INCLUDES LINE 46)	148,136	6,228	23.7854
9,137	416	21.9639	03	HOLIDAY WORK HOURS	9,697	440	22.0386
2,032,121	88,480	22.9670	04	WORK HOURS SUBTOTAL	4,139,080	180,047	22.9888
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
45,892	2,057	22.3101	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	94,523	4,232	22.3353
			07	LIMITED DUTY HOURS (NA)			
2,995	136	22.0220	08	REHABILITATION WORK HOURS (NA)	6,342	288	22.0208
36,194	1,514	23.9062	09	TRAINING HOURS	67,162	2,822	23.7994
2,068,315	89,994	22.9828	10	TOTAL WORK HOURS	4,206,242	182,869	23.0013
1,919	360	5.3305	11	SUNDAY PREMIUM (NA HOURS)	4,425	820	5.3963
12,533	6,560	1.9105	12	NIGHT DIFFERENTIAL (NA HOURS)	25,843	13,533	1.9096
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	298		15	LEAVE WITHOUT PAY (NA HOURS)		554	
12,115	529	22.9017	16	TERMINAL LEAVE	41,494	1,090	38.0678
127,769	5,375	23.7709	17	ANNUAL LEAVE	275,973	11,492	24.0143
101,696	4,272	23.8052	18	HOLIDAY LEAVE	102,578	4,312	23.7889
52,095	2,168	24.0290	19	SICK LEAVE	103,749	4,375	23.7140
2,818	96	29.3541	20	MILITARY LEAVE	4,778	184	25.9673
			21	CONVENTION LEAVE			
861	28	30.7500	22	OTHER LEAVE	3,930	148	26.5540
			23	CONTINUATION OF PAY LEAVE	361	16	22.5625
297,354	12,468	23.8493	24	TOTAL PAID ABSENCE	532,863	21,617	24.6501
2,380,121	102,462	23.2293	25	GROSS PAY & TOTAL PAID HOURS	4,769,373	204,486	23.3237
241,580	10,176	23.7401	26	LESS TERM, ANN & HOL LEAVE TAKEN	420,045	16,894	24.8635
2,138,541	92,286	23.1729	27	BALANCE LINE 25 - LINE 26	4,349,328	187,592	23.1850
195,405	8,180	23.8881	28	ANNUAL LEAVE ACCRUED	391,225	16,378	23.8872
77,981	3,278	23.7892	29	HOLIDAY LEAVE ACCRUED	156,175	6,566	23.7854
2,411,927	103,744	23.2488	30	ACCRUED SALARY COST	4,896,728	210,536	23.2583
			31	BENEFITS-USPS CONTRIBUTION			
171,436			32	HEALTH BENEFITS	342,372		
15,298			33	LIFE INSURANCE	30,549		
175,117			34	RETIREMENT	351,455		
17,234			35	THRIFT SAVINGS PLAN (TSP)	34,448		
			36	TSP FIDUCIARY INSURANCE			
28,300			37	SOCIAL SECURITY	56,615		
34,012			38	MEDICARE	68,147		
441,397			39	PAYROLL BENEFITS SUBTOTAL	883,586		
525			40	UNIFORM ALLOWANCE	860		
441,922			41	TOTAL BENEFITS	884,446		
		18.3223	42	(%) BENEFITS/ACCRUED SALARY COST			18.0619
2,853,849	89,994	31.7115	43	COST OF SAL & BEN PER TOTAL WK HR	5,781,174	182,869	31.6137
23,453			44	LESS OVERTIME PREMIUM PAY	49,329		
2,830,396	89,994	31.4509	45	STR SAL/BEN COST PER TOTAL WK HR	5,731,845	182,869	31.3439

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,733,781	761,811	18.0278	01	STRAIGHT TIME HOURS	28,164,051	1,562,489	18.0251
1,430,035	53,412	26.7736	02	OVERTIME HOURS (INCLUDES LINE 46)	2,832,324	105,653	26.8077
157,745	8,936	17.6527	03	HOLIDAY WORK HOURS	159,247	9,023	17.6490
15,321,561	824,159	18.5905	04	WORK HOURS SUBTOTAL	31,155,622	1,677,165	18.5763
	677		05	STEWARDS DUTY HOURS (NA)		1,590	
114,414	3,207	35.6763	06	PENALTY OVERTIME (NA)	233,135	6,520	35.7569
45,892	2,057	22.3101	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	94,523	4,232	22.3353
62,301	3,466	17.9748	07	LIMITED DUTY HOURS (NA)	124,839	6,963	17.9289
146,961	8,011	18.3449	08	REHABILITATION WORK HOURS (NA)	292,115	15,930	18.3374
257,335	13,855	18.5734	09	TRAINING HOURS	509,225	27,394	18.5889
15,578,896	838,014	18.5902	10	TOTAL WORK HOURS	31,664,847	1,704,559	18.5765
54,281	12,311	4.4091	11	SUNDAY PREMIUM (NA HOURS)	113,397	25,739	4.4056
242,620	147,150	1.6487	12	NIGHT DIFFERENTIAL (NA HOURS)	491,528	298,195	1.6483
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9,748	1,076	9.0594	14	OTHER PREMIUM PAY (NA HOURS)	20,348	2,267	8.9757
	22,482		15	LEAVE WITHOUT PAY (NA HOURS)		44,887	
40,244	2,099	19.1729	16	TERMINAL LEAVE	93,251	3,388	27.5239
1,020,071	55,792	18.2834	17	ANNUAL LEAVE	2,136,183	117,123	18.2388
849,596	46,841	18.1378	18	HOLIDAY LEAVE	852,892	47,025	18.1369
615,110	33,963	18.1111	19	SICK LEAVE	1,280,055	72,061	17.7634
9,757	492	19.8313	20	MILITARY LEAVE	23,655	1,276	18.5384
			21	CONVENTION LEAVE			
32,444	1,841	17.6230	22	OTHER LEAVE	87,167	4,927	17.6916
13,547	764	17.7316	23	CONTINUATION OF PAY LEAVE	31,503	1,804	17.4628
2,580,769	141,792	18.2010	24	TOTAL PAID ABSENCE	4,504,706	247,604	18.1931
18,466,314	979,806	18.8469	25	GROSS PAY & TOTAL PAID HOURS	36,794,826	1,952,163	18.8482
1,909,911	104,732	18.2361	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,082,326	167,536	18.3979
16,556,403	875,074	18.9200	27	BALANCE LINE 25 - LINE 26	33,712,500	1,784,627	18.8905
1,491,074	81,507	18.2938	28	ANNUAL LEAVE ACCRUED	2,983,461	163,084	18.2940
652,188	35,996	18.1183	29	HOLIDAY LEAVE ACCRUED	1,305,818	72,075	18.1174
18,699,665	992,577	18.8395	30	ACCRUED SALARY COST	38,001,779	2,019,786	18.8147
			31	BENEFITS-USPS CONTRIBUTION			
1,530,419			32	HEALTH BENEFITS	3,084,127		
113,590			33	LIFE INSURANCE	227,489		
1,490,040			34	RETIREMENT	3,010,267		
338,421			35	THRIFT SAVINGS PLAN (TSP)	676,527		
			36	TSP FIDUCIARY INSURANCE			
587,866			37	SOCIAL SECURITY	1,168,946		
263,261			38	MEDICARE	524,674		
4,323,597			39	PAYROLL BENEFITS SUBTOTAL	8,692,030		
23,681			40	UNIFORM ALLOWANCE	40,912		
4,347,278			41	TOTAL BENEFITS	8,732,942		
		23.2478	42	(%) BENEFITS/ACCRUED SALARY COST			22.9803
23,046,943	838,014	27.5018	43	COST OF SAL & BEN PER TOTAL WK HR	46,734,721	1,704,559	27.4174
495,309			44	LESS OVERTIME PREMIUM PAY	982,097		
22,551,634	838,014	26.9108	45	STR SAL/BEN COST PER TOTAL WK HR	45,752,624	1,704,559	26.8413

TITLE: P. O. TOTAL, BARGAINING FULL TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,262,025,571	73,446,250	17.1829	01	STRAIGHT TIME HOURS	2,592,316,890	150,763,160	17.1946
252,764,655	9,524,076	26.5395	02	OVERTIME HOURS (INCLUDES LINE 46)	474,117,399	17,842,398	26.5725
18,494,289	1,087,788	17.0017	03	HOLIDAY WORK HOURS	18,581,415	1,093,195	16.9973
1,533,284,515	84,058,114	18.2407	04	WORK HOURS SUBTOTAL	3,085,015,704	169,698,753	18.1793
	143,688		05	STEWARDS DUTY HOURS (NA)		292,688	
23,300,444	669,719	34.7913	06	PENALTY OVERTIME (NA)	43,263,766	1,242,950	34.8073
313	23	13.6086	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	952	57	16.7017
11,347,378	632,808	17.9317	07	LIMITED DUTY HOURS (NA)	23,011,641	1,283,767	17.9250
14,333,123	796,582	17.9932	08	REHABILITATION WORK HOURS (NA)	29,102,612	1,618,648	17.9795
9,630,653	518,982	18.5568	09	TRAINING HOURS	19,073,426	1,028,072	18.5526
1,542,915,168	84,577,096	18.2427	10	TOTAL WORK HOURS	3,104,089,130	170,726,825	18.1816
12,956,824	3,115,248	4.1591	11	SUNDAY PREMIUM (NA HOURS)	26,555,531	6,380,229	4.1621
30,466,945	18,888,255	1.6130	12	NIGHT DIFFERENTIAL (NA HOURS)	61,197,612	37,929,296	1.6134
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	432	52	8.3076
810,762	92,137	8.7995	14	OTHER PREMIUM PAY (NA HOURS)	2,387,120	274,891	8.6838
	3,622,594		15	LEAVE WITHOUT PAY (NA HOURS)		7,147,117	
2,102,738	116,392	18.0660	16	TERMINAL LEAVE	4,921,550	225,091	21.8647
93,476,897	5,363,088	17.4296	17	ANNUAL LEAVE	192,771,263	11,132,127	17.3166
77,482,262	4,485,157	17.2752	18	HOLIDAY LEAVE	77,821,650	4,504,530	17.2763
62,789,979	3,619,963	17.3454	19	SICK LEAVE	129,947,046	7,548,529	17.2148
908,331	54,408	16.6948	20	MILITARY LEAVE	1,971,596	118,983	16.5704
			21	CONVENTION LEAVE			
4,545,755	263,445	17.2550	22	OTHER LEAVE	9,430,021	545,561	17.2849
1,241,196	72,454	17.1308	23	CONTINUATION OF PAY LEAVE	3,048,883	176,648	17.2596
242,547,158	13,974,907	17.3559	24	TOTAL PAID ABSENCE	419,912,009	24,251,469	17.3149
1,829,696,857	98,552,003	18.5658	25	GROSS PAY & TOTAL PAID HOURS	3,614,141,834	194,978,294	18.5361
173,061,897	9,964,637	17.3676	26	LESS TERM, ANN & HOL LEAVE TAKEN	275,514,463	15,861,748	17.3697
1,656,634,960	88,587,366	18.7005	27	BALANCE LINE 25 - LINE 26	3,338,627,371	179,116,546	18.6394
132,288,842	7,609,199	17.3853	28	ANNUAL LEAVE ACCRUED	264,605,443	15,219,393	17.3860
59,071,995	3,423,314	17.2557	29	HOLIDAY LEAVE ACCRUED	118,201,510	6,850,090	17.2554
1,847,995,797	99,619,879	18.5504	30	ACCRUED SALARY COST	3,721,434,324	201,186,029	18.4974
			31	BENEFITS-USPS CONTRIBUTION			
140,366,568			32	HEALTH BENEFITS	283,056,426		
10,632,843			33	LIFE INSURANCE	21,255,182		
138,614,919			34	RETIREMENT	280,201,241		
33,886,079			35	THRIFT SAVINGS PLAN (TSP)	67,793,249		
			36	TSP FIDUCIARY INSURANCE			
62,781,682			37	SOCIAL SECURITY	123,877,644		
26,097,734			38	MEDICARE	51,595,731		
412,379,825			39	PAYROLL BENEFITS SUBTOTAL	827,779,473		
6,075,110			40	UNIFORM ALLOWANCE	10,921,179		
418,454,935			41	TOTAL BENEFITS	838,700,652		
		22.6437	42	(%) BENEFITS/ACCRUED SALARY COST			22.5370
2,266,450,732	84,577,096	26.7974	43	COST OF SAL & BEN PER TOTAL WK HR	4,560,134,976	170,726,825	26.7101
88,061,804			44	LESS OVERTIME PREMIUM PAY	165,106,143		
2,178,388,928	84,577,096	25.7562	45	STR SAL/BEN COST PER TOTAL WK HR	4,395,028,833	170,726,825	25.7430

USPS FIN 26 9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1620

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: P. O. TOTAL, BARGAINING PART TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,442,229	736,145	15.5434	01	STRAIGHT TIME HOURS	23,310,867	1,500,243	15.5380
502,151	21,193	23.6941	02	OVERTIME HOURS (INCLUDES LINE 46)	993,303	41,896	23.7087
165,840	11,215	14.7873	03	HOLIDAY WORK HOURS	172,237	11,665	14.7652
12,110,220	768,553	15.7571	04	WORK HOURS SUBTOTAL	24,476,407	1,553,804	15.7525
	358		05	STEWARDS DUTY HOURS (NA)		796	
35,676	1,117	31.9391	06	PENALTY OVERTIME (NA)	67,570	2,113	31.9782
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
62,434	3,552	17.5771	07	LIMITED DUTY HOURS (NA)	123,978	7,089	17.4887
118,027	6,687	17.6502	08	REHABILITATION WORK HOURS (NA)	238,095	13,549	17.5728
143,869	9,210	15.6209	09	TRAINING HOURS	289,552	18,680	15.5006
12,254,089	777,763	15.7555	10	TOTAL WORK HOURS	24,765,959	1,572,484	15.7495
91,351	25,931	3.5228	11	SUNDAY PREMIUM (NA HOURS)	183,910	52,176	3.5248
297,540	210,112	1.4161	12	NIGHT DIFFERENTIAL (NA HOURS)	597,807	422,423	1.4151
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
73	12	6.0833	14	OTHER PREMIUM PAY (NA HOURS)	1,704	234	7.2820
	28,997		15	LEAVE WITHOUT PAY (NA HOURS)		55,522	
17,262	1,069	16.1478	16	TERMINAL LEAVE	27,583	1,654	16.6765
731,247	45,374	16.1159	17	ANNUAL LEAVE	1,517,358	94,857	15.9962
571,318	36,594	15.6123	18	HOLIDAY LEAVE	591,433	37,940	15.5886
389,582	24,096	16.1679	19	SICK LEAVE	821,625	51,063	16.0904
3,840	269	14.2750	20	MILITARY LEAVE	8,189	575	14.2417
			21	CONVENTION LEAVE			
17,760	1,173	15.1406	22	OTHER LEAVE	48,541	3,011	16.1212
4,032	259	15.5675	23	CONTINUATION OF PAY LEAVE	10,578	644	16.4254
1,735,041	108,834	15.9420	24	TOTAL PAID ABSENCE	3,025,307	189,744	15.9441
14,378,094	886,597	16.2171	25	GROSS PAY & TOTAL PAID HOURS	28,574,687	1,762,228	16.2150
1,319,827	83,037	15.8944	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,136,374	134,451	15.8896
13,058,267	803,560	16.2505	27	BALANCE LINE 25 - LINE 26	26,438,313	1,627,777	16.2419
1,058,406	66,746	15.8572	28	ANNUAL LEAVE ACCRUED	2,106,794	133,241	15.8119
444,176	28,451	15.6119	29	HOLIDAY LEAVE ACCRUED	886,134	56,780	15.6064
14,560,849	898,757	16.2010	30	ACCRUED SALARY COST	29,431,241	1,817,798	16.1906
			31	BENEFITS-USPS CONTRIBUTION			
1,409,040			32	HEALTH BENEFITS	2,844,411		
85,073			33	LIFE INSURANCE	169,561		
1,334,088			34	RETIREMENT	2,700,206		
333,580			35	THRIFT SAVINGS PLAN (TSP)	668,457		
			36	TSP FIDUCIARY INSURANCE			
681,230			37	SOCIAL SECURITY	1,352,890		
204,154			38	MEDICARE	405,853		
4,047,165			39	PAYROLL BENEFITS SUBTOTAL	8,141,378		
40,672			40	UNIFORM ALLOWANCE	69,664		
4,087,837			41	TOTAL BENEFITS	8,211,042		
		28.0741	42	(%) BENEFITS/ACCRUED SALARY COST			27.8990
18,648,686	777,763	23.9773	43	COST OF SAL & BEN PER TOTAL WK HR	37,642,283	1,572,484	23.9381
173,174			44	LESS OVERTIME PREMIUM PAY	342,054		
18,475,512	777,763	23.7546	45	STR SAL/BEN COST PER TOTAL WK HR	37,300,229	1,572,484	23.7205

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
194,213,067	13,092,877	14.8334	01	STRAIGHT TIME HOURS	387,407,208	26,081,137	14.8539
39,609,801	1,838,583	21.5436	02	OVERTIME HOURS (INCLUDES LINE 46)	77,027,434	3,570,367	21.5740
636	36	17.6666	03	HOLIDAY WORK HOURS	889	56	15.8750
233,823,504	14,931,496	15.6597	04	WORK HOURS SUBTOTAL	464,435,531	29,651,560	15.6631
	2,671		05	STEWARDS DUTY HOURS (NA)		5,853	
2,756,026	98,472	27.9879	06	PENALTY OVERTIME (NA)	5,140,124	183,609	27.9949
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	110	4	27.5000
866,444	55,664	15.5656	07	LIMITED DUTY HOURS (NA)	1,770,080	113,887	15.5424
2,270,683	121,671	18.6624	08	REHABILITATION WORK HOURS (NA)	4,596,644	246,574	18.6420
5,128,523	330,780	15.5043	09	TRAINING HOURS	9,641,931	622,171	15.4972
238,952,027	15,262,276	15.6563	10	TOTAL WORK HOURS	474,077,462	30,273,731	15.6596
2,937,994	880,741	3.3358	11	SUNDAY PREMIUM (NA HOURS)	5,710,034	1,709,516	3.3401
4,790,035	3,634,698	1.3178	12	NIGHT DIFFERENTIAL (NA HOURS)	9,401,126	7,123,830	1.3196
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	5	8.4000
687	95	7.2315	14	OTHER PREMIUM PAY (NA HOURS)	35,611	4,845	7.3500
	166,348		15	LEAVE WITHOUT PAY (NA HOURS)		334,457	
399,825	24,669	16.2075	16	TERMINAL LEAVE	802,408	46,248	17.3501
11,565,424	733,602	15.7652	17	ANNUAL LEAVE	23,764,142	1,521,318	15.6207
1,636	96	17.0416	18	HOLIDAY LEAVE	571-	32-	17.8437
5,089,918	330,186	15.4153	19	SICK LEAVE	10,590,488	693,121	15.2794
67,110	4,538	14.7884	20	MILITARY LEAVE	181,170	12,373	14.6423
			21	CONVENTION LEAVE			
303,896	20,532	14.8010	22	OTHER LEAVE	641,462	43,137	14.8703
150,229	10,288	14.6023	23	CONTINUATION OF PAY LEAVE	391,338	27,113	14.4335
17,578,038	1,123,911	15.6400	24	TOTAL PAID ABSENCE	36,370,437	2,343,278	15.5211
264,258,781	16,386,187	16.1269	25	GROSS PAY & TOTAL PAID HOURS	525,594,712	32,617,009	16.1141
11,966,885	758,367	15.7798	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,565,979	1,567,534	15.6717
252,291,896	15,627,820	16.1437	27	BALANCE LINE 25 - LINE 26	501,028,733	31,049,475	16.1364
14,711,030	1,002,813	14.6697	28	ANNUAL LEAVE ACCRUED	29,280,327	1,994,807	14.6782
			29	HOLIDAY LEAVE ACCRUED			
267,002,926	16,630,633	16.0548	30	ACCRUED SALARY COST	530,309,060	33,044,282	16.0484
			31	BENEFITS-USPS CONTRIBUTION			
19,854,902			32	HEALTH BENEFITS	40,186,989		
1,460,520			33	LIFE INSURANCE	2,903,742		
21,380,612			34	RETIREMENT	43,290,293		
5,427,717			35	THRIFT SAVINGS PLAN (TSP)	10,993,537		
			36	TSP FIDUCIARY INSURANCE			
14,757,617			37	SOCIAL SECURITY	29,334,095		
3,770,484			38	MEDICARE	7,503,227		
66,651,852			39	PAYROLL BENEFITS SUBTOTAL	134,211,883		
991,312			40	UNIFORM ALLOWANCE	1,823,328		
67,643,164			41	TOTAL BENEFITS	136,035,211		
		25.3342	42	(%) BENEFITS/ACCRUED SALARY COST			25.6520
334,646,090	15,262,276	21.9263	43	COST OF SAL & BEN PER TOTAL WK HR	666,344,271	30,273,731	22.0106
13,650,320			44	LESS OVERTIME PREMIUM PAY	26,508,536		
320,995,770	15,262,276	21.0319	45	STR SAL/BEN COST PER TOTAL WK HR	639,835,735	30,273,731	21.1350

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,118,510	2,475,595	11.3582	01	STRAIGHT TIME HOURS	57,215,643	5,021,289	11.3946
2,526,151	135,854	18.5946	02	OVERTIME HOURS (INCLUDES LINE 46)	5,225,517	281,176	18.5845
			03	HOLIDAY WORK HOURS			
30,644,661	2,611,449	11.7347	04	WORK HOURS SUBTOTAL	62,441,160	5,302,465	11.7758
			05	STEWARDS DUTY HOURS (NA)			
161,406	6,316	25.5550	06	PENALTY OVERTIME (NA)	309,688	12,118	25.5560
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
54,999	4,197	13.1043	07	LIMITED DUTY HOURS (NA)	107,381	8,141	13.1901
11,483	873	13.1534	08	REHABILITATION WORK HOURS (NA)	23,079	1,719	13.4258
2,016,333	175,724	11.4744	09	TRAINING HOURS	3,184,226	276,587	11.5125
32,660,994	2,787,173	11.7183	10	TOTAL WORK HOURS	65,625,386	5,579,052	11.7628
			11	SUNDAY PREMIUM (NA HOURS)			
1,744,335	1,604,222	1.0873	12	NIGHT DIFFERENTIAL (NA HOURS)	3,487,284	3,199,093	1.0900
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	373	60	6.2166
	44,564		15	LEAVE WITHOUT PAY (NA HOURS)		91,246	
358,906	31,048	11.5597	16	TERMINAL LEAVE	860,141	74,253	11.5839
869,753	77,096	11.2814	17	ANNUAL LEAVE	1,920,302	169,359	11.3386
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE	12,240	1,115	10.9775
4,025	365	11.0273	22	OTHER LEAVE	25,664	2,053	12.5007
8,765	676	12.9659	23	CONTINUATION OF PAY LEAVE	2,818,347	246,780	11.4204
1,241,449	109,185	11.3701	24	TOTAL PAID ABSENCE	71,931,390	5,825,832	12.3469
35,646,778	2,896,358	12.3074	25	GROSS PAY & TOTAL PAID HOURS	2,780,443	243,612	11.4134
1,228,659	108,144	11.3613	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,150,947	5,582,220	12.3877
34,418,119	2,788,214	12.3441	27	BALANCE LINE 25 - LINE 26	2,889,139	263,601	10.9602
1,434,418	131,157	10.9366	28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
35,852,537	2,919,371	12.2809	30	ACCRUED SALARY COST	72,040,086	5,845,821	12.3233
			31	BENEFITS-USPS CONTRIBUTION			
1-			32	HEALTH BENEFITS	432		
1-			33	LIFE INSURANCE	4-		
			34	RETIREMENT	220		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
2,206,680			37	SOCIAL SECURITY	4,457,430		
516,260			38	MEDICARE	1,042,860		
2,722,938			39	PAYROLL BENEFITS SUBTOTAL	5,500,949		
			40	UNIFORM ALLOWANCE			
2,722,938			41	TOTAL BENEFITS	5,500,949		
		7.5948	42	(%) BENEFITS/ACCRUED SALARY COST			7.6359
38,575,475	2,787,173	13.8403	43	COST OF SAL & BEN PER TOTAL WK HR	77,541,035	5,579,052	13.8986
868,163			44	LESS OVERTIME PREMIUM PAY	1,791,815		
37,707,312	2,787,173	13.5288	45	STR SAL/BEN COST PER TOTAL WK HR	75,749,220	5,579,052	13.5774

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,495,799,377	89,750,867	16.6661	01	STRAIGHT TIME HOURS	3,060,250,608	183,365,829	16.6893
295,402,758	11,519,706	25.6432	02	OVERTIME HOURS (INCLUDES LINE 46)	557,363,653	21,735,837	25.6426
18,660,765	1,099,039	16.9791	03	HOLIDAY WORK HOURS	18,754,541	1,104,916	16.9737
1,809,862,900	102,369,612	17.6796	04	WORK HOURS SUBTOTAL	3,636,368,802	206,206,582	17.6345
	146,717		05	STEWARDS DUTY HOURS (NA)		299,337	
26,253,552	775,624	33.8482	06	PENALTY OVERTIME (NA)	48,781,148	1,440,790	33.8572
313	23	13.6086	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,062	61	17.4098
12,331,255	696,221	17.7116	07	LIMITED DUTY HOURS (NA)	25,013,080	1,412,884	17.7035
16,733,316	925,813	18.0741	08	REHABILITATION WORK HOURS (NA)	33,960,430	1,880,490	18.0593
16,919,378	1,034,696	16.3520	09	TRAINING HOURS	32,189,135	1,945,510	16.5453
1,826,782,278	103,404,308	17.6664	10	TOTAL WORK HOURS	3,668,557,937	208,152,092	17.6244
15,986,169	4,021,920	3.9747	11	SUNDAY PREMIUM (NA HOURS)	32,449,475	8,141,921	3.9854
37,298,855	24,337,287	1.5325	12	NIGHT DIFFERENTIAL (NA HOURS)	74,683,829	48,674,642	1.5343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	474	57	8.3157
811,522	92,244	8.7975	14	OTHER PREMIUM PAY (NA HOURS)	2,424,808	280,030	8.6591
	3,862,503		15	LEAVE WITHOUT PAY (NA HOURS)		7,628,342	
2,878,731	173,178	16.6229	16	TERMINAL LEAVE	6,611,682	347,246	19.0403
106,643,321	6,219,160	17.1475	17	ANNUAL LEAVE	219,973,065	12,917,661	17.0288
78,055,216	4,521,847	17.2617	18	HOLIDAY LEAVE	78,412,512	4,542,438	17.2622
68,269,479	3,974,245	17.1779	19	SICK LEAVE	141,359,159	8,292,713	17.0461
979,281	59,215	16.5377	20	MILITARY LEAVE	2,160,955	131,931	16.3794
			21	CONVENTION LEAVE			
4,871,436	285,515	17.0619	22	OTHER LEAVE	10,132,264	592,824	17.0915
1,404,222	83,677	16.7814	23	CONTINUATION OF PAY LEAVE	3,476,463	206,458	16.8385
263,101,686	15,316,837	17.1772	24	TOTAL PAID ABSENCE	462,126,100	27,031,271	17.0959
2,143,980,510	118,721,145	18.0589	25	GROSS PAY & TOTAL PAID HOURS	4,240,242,623	235,183,363	18.0295
187,577,268	10,914,185	17.1865	26	LESS TERM, ANN & HOL LEAVE TAKEN	304,997,259	17,807,345	17.1276
1,956,403,242	107,806,960	18.1472	27	BALANCE LINE 25 - LINE 26	3,935,245,364	217,376,018	18.1034
149,492,696	8,809,915	16.9686	28	ANNUAL LEAVE ACCRUED	298,881,703	17,611,042	16.9712
59,516,171	3,451,765	17.2422	29	HOLIDAY LEAVE ACCRUED	119,087,644	6,906,870	17.2419
2,165,412,109	120,068,640	18.0347	30	ACCRUED SALARY COST	4,353,214,711	241,893,930	17.9963
			31	BENEFITS-USPS CONTRIBUTION			
161,630,509			32	HEALTH BENEFITS	326,088,258		
12,178,435			33	LIFE INSURANCE	24,328,481		
161,329,619			34	RETIREMENT	326,191,960		
39,647,376			35	THRIFT SAVINGS PLAN (TSP)	79,455,254		
			36	TSP FIDUCIARY INSURANCE			
80,427,209			37	SOCIAL SECURITY	159,022,059		
30,588,632			38	MEDICARE	60,547,671		
485,801,780			39	PAYROLL BENEFITS SUBTOTAL	975,633,683		
7,107,094			40	UNIFORM ALLOWANCE	12,814,171		
492,908,874			41	TOTAL BENEFITS	988,447,854		
		22.7628	42	(%) BENEFITS/ACCRUED SALARY COST			22.7061
2,658,320,983	103,404,308	25.7080	43	COST OF SAL & BEN PER TOTAL WK HR	5,341,662,565	208,152,092	25.6623
102,753,462			44	LESS OVERTIME PREMIUM PAY	193,748,548		
2,555,567,521	103,404,308	24.7143	45	STR SAL/BEN COST PER TOTAL WK HR	5,147,914,017	208,152,092	24.7315

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
255,285,602	11,702,498	21.8146	01	STRAIGHT TIME HOURS	526,032,432	24,119,823	21.8091
12,832,639	547,045	23.4581	02	OVERTIME HOURS (INCLUDES LINE 46)	27,843,058	1,182,291	23.5500
1,808,184	82,809	21.8355	03	HOLIDAY WORK HOURS	1,855,721	85,022	21.8263
269,926,425	12,332,352	21.8876	04	WORK HOURS SUBTOTAL	555,731,211	25,387,136	21.8902
			05	STEWARDS DUTY HOURS (NA)			
1,058	29	36.4827	06	PENALTY OVERTIME (NA)	377	1	377.0000
7,176,902	331,688	21.6375	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,419,294	712,295	21.6473
58,040	2,665	21.7786	07	LIMITED DUTY HOURS (NA)	124,449	5,609	22.1873
257,671	11,610	22.1938	08	REHABILITATION WORK HOURS (NA)	529,996	23,861	22.2118
4,509,233	198,755	22.6873	09	TRAINING HOURS	7,150,301	313,608	22.8001
274,435,658	12,531,107	21.9003	10	TOTAL WORK HOURS	562,881,512	25,700,744	21.9013
808,428	146,745	5.5090	11	SUNDAY PREMIUM (NA HOURS)	1,640,425	297,427	5.5153
2,352,714	1,178,117	1.9970	12	NIGHT DIFFERENTIAL (NA HOURS)	4,791,710	2,397,856	1.9983
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
82	10	8.2000	14	OTHER PREMIUM PAY (NA HOURS)	201	23	8.7391
	90,996		15	LEAVE WITHOUT PAY (NA HOURS)		181,049	
942,048	38,648	24.3750	16	TERMINAL LEAVE	2,852,126	100,759	28.3064
15,214,284	677,401	22.4597	17	ANNUAL LEAVE	31,204,778	1,389,702	22.4542
13,109,179	576,886	22.7240	18	HOLIDAY LEAVE	13,236,949	582,160	22.7376
6,880,407	305,800	22.4996	19	SICK LEAVE	14,376,909	638,433	22.5190
100,842	4,586	21.9890	20	MILITARY LEAVE	224,235	10,177	22.0335
6,282	317	19.8170	21	CONVENTION LEAVE	18,029	746	24.1675
586,802	26,318	22.2966	22	OTHER LEAVE	1,321,096	58,702	22.5051
29,882	1,256	23.7914	23	CONTINUATION OF PAY LEAVE	85,649	3,506	24.4292
36,869,726	1,631,212	22.6026	24	TOTAL PAID ABSENCE	63,319,771	2,784,185	22.7426
314,466,608	14,162,319	22.2044	25	GROSS PAY & TOTAL PAID HOURS	632,633,622	28,484,929	22.2094
29,265,511	1,292,935	22.6349	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,293,853	2,072,621	22.8183
285,201,097	12,869,384	22.1612	27	BALANCE LINE 25 - LINE 26	585,339,769	26,412,308	22.1616
24,733,910	1,084,584	22.8049	28	ANNUAL LEAVE ACCRUED	49,465,211	2,168,566	22.8101
10,121,076	447,171	22.6335	29	HOLIDAY LEAVE ACCRUED	20,239,947	893,957	22.6408
320,056,083	14,401,139	22.2243	30	ACCRUED SALARY COST	655,044,927	29,474,831	22.2238
			31	BENEFITS-USPS CONTRIBUTION			
22,033,484			32	HEALTH BENEFITS	44,295,938		
2,008,551			33	LIFE INSURANCE	4,032,917		
23,790,745			34	RETIREMENT	48,079,531		
3,511,033			35	THRIFT SAVINGS PLAN (TSP)	7,074,434		
			36	TSP FIDUCIARY INSURANCE			
5,695,490			37	SOCIAL SECURITY	11,477,983		
4,487,824			38	MEDICARE	9,030,794		
61,527,127			39	PAYROLL BENEFITS SUBTOTAL	123,991,597		
34,748			40	UNIFORM ALLOWANCE	60,222		
61,561,875			41	TOTAL BENEFITS	124,051,819		
		19.2347	42	(%) BENEFITS/ACCRUED SALARY COST			18.9379
381,617,958	12,531,107	30.4536	43	COST OF SAL & BEN PER TOTAL WK HR	779,096,746	25,700,744	30.3141
4,273,445			44	LESS OVERTIME PREMIUM PAY	9,271,801		
377,344,513	12,531,107	30.1126	45	STR SAL/BEN COST PER TOTAL WK HR	769,824,945	25,700,744	29.9534

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TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,096,920	3,644,397	8.5328	01	STRAIGHT TIME HOURS	62,783,428	7,363,431	8.5263
6,613,810	512,023	12.9170	02	OVERTIME HOURS (INCLUDES LINE 46)	12,867,805	998,085	12.8924
			03	HOLIDAY WORK HOURS			
37,710,730	4,156,420	9.0728	04	WORK HOURS SUBTOTAL	75,651,233	8,361,516	9.0475
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,747	3,919	9.3766	07	LIMITED DUTY HOURS (NA)	76,701	8,208	9.3446
7,332	615	11.9219	08	REHABILITATION WORK HOURS (NA)	14,315	1,193	11.9991
668,242	73,286	9.1182	09	TRAINING HOURS	1,358,530	150,251	9.0417
38,378,972	4,229,706	9.0736	10	TOTAL WORK HOURS	77,009,763	8,511,767	9.0474
			11	SUNDAY PREMIUM (NA HOURS)			
1,431,659	1,897,656	.7544	12	NIGHT DIFFERENTIAL (NA HOURS)	2,859,206	3,794,311	.7535
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
42	7	6.0000	14	OTHER PREMIUM PAY (NA HOURS)	73	14	5.2142
	9,792		15	LEAVE WITHOUT PAY (NA HOURS)		18,836	
197	15	13.1333	16	TERMINAL LEAVE	1,808	55	32.8727
16,551	1,397	11.8475	17	ANNUAL LEAVE	42,361	3,524	12.0207
105	8	13.1250	18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
31	4	7.7500	22	OTHER LEAVE	742	69	10.7536
8,387	1,040	8.0644	23	CONTINUATION OF PAY LEAVE	34,642	4,167	8.3134
25,271	2,464	10.2560	24	TOTAL PAID ABSENCE	79,658	7,823	10.1825
39,835,944	4,232,170	9.4126	25	GROSS PAY & TOTAL PAID HOURS	79,948,700	8,519,590	9.3841
16,853	1,420	11.8683	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,274	3,587	12.3429
39,819,091	4,230,750	9.4118	27	BALANCE LINE 25 - LINE 26	79,904,426	8,516,003	9.3828
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,819,091	4,230,750	9.4118	30	ACCRUED SALARY COST	79,904,426	8,516,003	9.3828
			31	BENEFITS-USPS CONTRIBUTION			
49-			32	HEALTH BENEFITS	5		
4-			33	LIFE INSURANCE	5-		
52-			34	RETIREMENT	78		
14-			35	THRIFT SAVINGS PLAN (TSP)	19-		
			36	TSP FIDUCIARY INSURANCE			
2,461,764			37	SOCIAL SECURITY	4,941,042		
575,717			38	MEDICARE	1,155,520		
3,037,362			39	PAYROLL BENEFITS SUBTOTAL	6,096,621		
			40	UNIFORM ALLOWANCE			
3,037,362			41	TOTAL BENEFITS	6,096,621		
		7.6279	42	(%) BENEFITS/ACCRUED SALARY COST			7.6298
42,856,453	4,229,706	10.1322	43	COST OF SAL & BEN PER TOTAL WK HR	86,001,047	8,511,767	10.1037
2,202,399			44	LESS OVERTIME PREMIUM PAY	4,284,980		
40,654,054	4,229,706	9.6115	45	STR SAL/BEN COST PER TOTAL WK HR	81,716,067	8,511,767	9.6003

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
44,142,056	3,744,601	11.7881	01	STRAIGHT TIME HOURS	86,719,992	7,371,871	11.7636
4,096,090	225,077	18.1986	02	OVERTIME HOURS (INCLUDES LINE 46)	7,908,257	425,262	18.5961
			03	HOLIDAY WORK HOURS			
48,238,146	3,969,678	12.1516	04	WORK HOURS SUBTOTAL	94,628,249	7,797,133	12.1362
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,126	1,749	12.6506	07	LIMITED DUTY HOURS (NA)	59,361	4,712	12.5978
3,513	296	11.8682	08	REHABILITATION WORK HOURS (NA)	12,637	1,026	12.3167
48,728	6,615	7.3662	09	TRAINING HOURS	91,278	12,425	7.3463
48,286,874	3,976,293	12.1436	10	TOTAL WORK HOURS	94,719,527	7,809,558	12.1286
			11	SUNDAY PREMIUM (NA HOURS)			
201	267	.7528	12	NIGHT DIFFERENTIAL (NA HOURS)	758	1,029	.7366
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	72-		15	LEAVE WITHOUT PAY (NA HOURS)		1,526-	
81-	7-	11.5714	16	TERMINAL LEAVE	277-	47-	5.8936
12,169	963	12.6365	17	ANNUAL LEAVE	98,095	7,735	12.6819
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,003	80	12.5375
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,866	156	11.9615	22	OTHER LEAVE	4,519	339	13.3303
15,322	1,255	12.2087	23	CONTINUATION OF PAY LEAVE	43,658	3,178	13.7375
29,276	2,367	12.3683	24	TOTAL PAID ABSENCE	146,998	11,285	13.0259
48,316,351	3,978,660	12.1438	25	GROSS PAY & TOTAL PAID HOURS	94,867,283	7,820,843	12.1300
12,088	956	12.6443	26	LESS TERM, ANN & HOL LEAVE TAKEN	97,818	7,688	12.7234
48,304,263	3,977,704	12.1437	27	BALANCE LINE 25 - LINE 26	94,769,465	7,813,155	12.1294
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
48,304,263	3,977,704	12.1437	30	ACCRUED SALARY COST	94,769,465	7,813,155	12.1294
			31	BENEFITS-USPS CONTRIBUTION			
24-			32	HEALTH BENEFITS	988		
14			33	LIFE INSURANCE	30		
180			34	RETIREMENT	455		
37			35	THRIFT SAVINGS PLAN (TSP)	49		
			36	TSP FIDUCIARY INSURANCE			
3,022,515			37	SOCIAL SECURITY	5,936,020		
707,006			38	MEDICARE	1,388,488		
3,729,728			39	PAYROLL BENEFITS SUBTOTAL	7,326,030		
			40	UNIFORM ALLOWANCE			
3,729,728			41	TOTAL BENEFITS	7,326,030		
		7.7213	42	(%) BENEFITS/ACCRUED SALARY COST			7.7303
52,033,991	3,976,293	13.0860	43	COST OF SAL & BEN PER TOTAL WK HR	102,095,495	7,809,558	13.0731
1,363,998			44	LESS OVERTIME PREMIUM PAY	2,633,450		
50,669,993	3,976,293	12.7430	45	STR SAL/BEN COST PER TOTAL WK HR	99,462,045	7,809,558	12.7359

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TITLE: P. O. TOTAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,826,323,955	108,842,363	16.7795	01 STRAIGHT TIME HOURS	3,735,786,460	222,220,954	16.8111
318,945,297	12,803,851	24.9101	02 OVERTIME HOURS (INCLUDES LINE 46)	605,982,773	24,341,475	24.8950
20,468,949	1,181,848	17.3194	03 HOLIDAY WORK HOURS	20,610,262	1,189,938	17.3204
2,165,738,201	122,828,062	17.6322	04 WORK HOURS SUBTOTAL	4,362,379,495	247,752,367	17.6078
	146,717		05 STEWARDS DUTY HOURS (NA)		299,337	
26,254,614	775,653	33.8484	06 PENALTY OVERTIME (NA)	48,781,529	1,440,791	33.8574
7,177,215	331,711	21.6369	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	15,420,356	712,356	21.6469
12,448,168	704,554	17.6681	07 LIMITED DUTY HOURS (NA)	25,273,591	1,431,413	17.6563
17,001,832	938,334	18.1191	08 REHABILITATION WORK HOURS (NA)	34,517,378	1,906,570	18.1044
22,145,581	1,313,352	16.8618	09 TRAINING HOURS	40,789,244	2,421,794	16.8425
2,187,883,782	124,141,414	17.6241	10 TOTAL WORK HOURS	4,403,168,739	250,174,161	17.6004
16,794,597	4,168,665	4.0287	11 SUNDAY PREMIUM (NA HOURS)	34,089,900	8,439,348	4.0393
41,083,429	27,413,327	1.4986	12 NIGHT DIFFERENTIAL (NA HOURS)	82,335,503	54,867,838	1.5006
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	477	57	8.3684
811,646	92,261	8.7972	14 OTHER PREMIUM PAY (NA HOURS)	2,425,082	280,067	8.6589
	3,963,219		15 LEAVE WITHOUT PAY (NA HOURS)		7,826,701	
3,820,895	211,834	18.0372	16 TERMINAL LEAVE	9,465,339	448,014	21.1273
121,886,325	6,898,921	17.6674	17 ANNUAL LEAVE	251,318,299	14,318,622	17.5518
91,164,500	5,098,741	17.8798	18 HOLIDAY LEAVE	91,649,566	5,124,606	17.8842
75,149,886	4,280,045	17.5581	19 SICK LEAVE	155,737,071	8,931,226	17.4373
1,080,123	63,801	16.9295	20 MILITARY LEAVE	2,385,190	142,108	16.7843
6,282	317	19.8170	21 CONVENTION LEAVE	18,029	746	24.1675
5,460,135	311,993	17.5008	22 OTHER LEAVE	11,458,621	651,934	17.5763
1,457,813	87,228	16.7126	23 CONTINUATION OF PAY LEAVE	3,640,412	217,309	16.7522
300,025,959	16,952,880	17.6976	24 TOTAL PAID ABSENCE	525,672,527	29,834,565	17.6195
2,546,599,413	141,094,294	18.0489	25 GROSS PAY & TOTAL PAID HOURS	5,047,692,228	280,008,726	18.0269
216,871,720	12,209,496	17.7625	26 LESS TERM, ANN & HOL LEAVE TAKEN	352,433,204	19,891,242	17.7180
2,329,727,693	128,884,798	18.0760	27 BALANCE LINE 25 - LINE 26	4,695,259,024	260,117,484	18.0505
174,226,606	9,894,499	17.6084	28 ANNUAL LEAVE ACCRUED	348,346,914	19,779,608	17.6114
69,637,247	3,898,936	17.8605	29 HOLIDAY LEAVE ACCRUED	139,327,591	7,800,827	17.8606
2,573,591,546	142,678,233	18.0377	30 ACCRUED SALARY COST	5,182,933,529	287,697,919	18.0151
			31 BENEFITS-USPS CONTRIBUTION			
183,663,920			32 HEALTH BENEFITS	370,385,189		
14,186,996			33 LIFE INSURANCE	28,361,423		
185,120,492			34 RETIREMENT	374,272,024		
43,158,432			35 THRIFT SAVINGS PLAN (TSP)	86,529,718		
			36 TSP FIDUCIARY INSURANCE			
91,606,978			37 SOCIAL SECURITY	181,377,104		
36,359,179			38 MEDICARE	72,122,473		
554,095,997			39 PAYROLL BENEFITS SUBTOTAL	1,113,047,931		
7,141,842			40 UNIFORM ALLOWANCE	12,874,393		
561,237,839			41 TOTAL BENEFITS	1,125,922,324		
		21.8075	42 (%) BENEFITS/ACCRUED SALARY COST			21.7236
3,134,829,385	124,141,414	25.2520	43 COST OF SAL & BEN PER TOTAL WK HR	6,308,855,853	250,174,161	25.2178
110,593,304			44 LESS OVERTIME PREMIUM PAY	209,938,779		
3,024,236,081	124,141,414	24.3612	45 STR SAL/BEN COST PER TOTAL WK HR	6,098,917,074	250,174,161	24.3786

TITLE: AREA OFFICES, PROCESSING & DISTRIBUTION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: AREA OFFICES, CUSTOMER SERVICE & SALES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,554,714	263,545	28.6657	01	STRAIGHT TIME HOURS	15,651,148	548,120	28.5542
4,481	219	20.4611	02	OVERTIME HOURS (INCLUDES LINE 46)	30,690	1,249	24.5716
287	16	17.9375	03	HOLIDAY WORK HOURS	287	16	17.9375
7,559,482	263,780	28.6582	04	WORK HOURS SUBTOTAL	15,682,125	549,385	28.5448
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	53		
			07	LIMITED DUTY HOURS (NA)			
3,815	192	19.8697	08	REHABILITATION WORK HOURS (NA)	5,966	312	19.1217
			09	TRAINING HOURS			
7,559,482	263,780	28.6582	10	TOTAL WORK HOURS	15,682,125	549,385	28.5448
125	24	5.2083	11	SUNDAY PREMIUM (NA HOURS)	233	48	4.8541
384	213	1.8028	12	NIGHT DIFFERENTIAL (NA HOURS)	900	497	1.8108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,819		15	LEAVE WITHOUT PAY (NA HOURS)		3,730	
175,376	3,082	56.9033	16	TERMINAL LEAVE	291,578	4,577	63.7050
369,469	12,639	29.2324	17	ANNUAL LEAVE	804,922	27,602	29.1617
379,408	12,640	30.0164	18	HOLIDAY LEAVE	384,884	12,768	30.1444
164,144	5,594	29.3428	19	SICK LEAVE	345,447	12,342	27.9895
			20	MILITARY LEAVE	3,169	112	28.2946
			21	CONVENTION LEAVE			
13,919	434	32.0714	22	OTHER LEAVE	22,690	697	32.5538
			23	CONTINUATION OF PAY LEAVE	2,162	64	33.7812
1,102,316	34,389	32.0543	24	TOTAL PAID ABSENCE	1,854,852	58,162	31.8911
8,662,307	298,169	29.0516	25	GROSS PAY & TOTAL PAID HOURS	17,538,110	607,547	28.8670
924,253	28,361	32.5888	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,481,384	44,947	32.9584
7,738,054	269,808	28.6798	27	BALANCE LINE 25 - LINE 26	16,056,726	562,600	28.5402
713,010	23,934	29.7906	28	ANNUAL LEAVE ACCRUED	1,419,572	47,638	29.7991
286,823	9,690	29.5998	29	HOLIDAY LEAVE ACCRUED	571,175	19,291	29.6083
8,737,887	303,432	28.7968	30	ACCRUED SALARY COST	18,047,473	629,529	28.6682
			31	BENEFITS-USPS CONTRIBUTION			
478,744			32	HEALTH BENEFITS	982,972		
59,114			33	LIFE INSURANCE	120,069		
651,205			34	RETIREMENT	1,327,187		
67,988			35	THRIFT SAVINGS PLAN (TSP)	138,988		
			36	TSP FIDUCIARY INSURANCE			
84,238			37	SOCIAL SECURITY	179,191		
124,630			38	MEDICARE	252,201		
1,465,919			39	PAYROLL BENEFITS SUBTOTAL	3,000,608		
			40	UNIFORM ALLOWANCE			
1,465,919			41	TOTAL BENEFITS	3,000,608		
		16.7765	42	(%) BENEFITS/ACCRUED SALARY COST			16.6261
10,203,806	263,780	38.6830	43	COST OF SAL & BEN PER TOTAL WK HR	21,048,081	549,385	38.3120
1,492			44	LESS OVERTIME PREMIUM PAY	10,220		
10,202,314	263,780	38.6773	45	STR SAL/BEN COST PER TOTAL WK HR	21,037,861	549,385	38.2934

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: INSPECTION SVC. FIELD. INSPECTORS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,650,913	363,264	34.8256	01	STRAIGHT TIME HOURS	26,022,950	740,016	35.1653
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
12,650,913	363,264	34.8256	04	WORK HOURS SUBTOTAL	26,022,950	740,016	35.1653
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,650,913	363,264	34.8256	10	TOTAL WORK HOURS	26,022,950	740,016	35.1653
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,472		15	LEAVE WITHOUT PAY (NA HOURS)		3,560	
44,589	1,704	26.1672	16	TERMINAL LEAVE	129,850	4,812	26.9846
349,800	13,920	25.1293	17	ANNUAL LEAVE	656,810	29,836	22.0140
424,993	17,056	24.9175	18	HOLIDAY LEAVE	430,829	17,264	24.9553
197,068	7,936	24.8321	19	SICK LEAVE	423,185	16,964	24.9460
6,255	256	24.4335	20	MILITARY LEAVE	10,847	472	22.9809
			21	CONVENTION LEAVE			
86,692	3,472	24.9688	22	OTHER LEAVE	188,417	7,488	25.1625
9,935	400	24.8375	23	CONTINUATION OF PAY LEAVE	16,923	680	24.8867
1,119,332	44,744	25.0163	24	TOTAL PAID ABSENCE	1,856,861	77,516	23.9545
13,770,245	408,008	33.7499	25	GROSS PAY & TOTAL PAID HOURS	27,879,811	817,532	34.1024
819,382	32,680	25.0728	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,217,489	51,912	23.4529
12,950,863	375,328	34.5054	27	BALANCE LINE 25 - LINE 26	26,662,322	765,620	34.8244
782,269	30,934	25.2883	28	ANNUAL LEAVE ACCRUED	1,564,637	61,866	25.2907
325,385	13,065	24.9050	29	HOLIDAY LEAVE ACCRUED	650,971	26,135	24.9080
14,058,517	419,327	33.5263	30	ACCRUED SALARY COST	28,877,930	853,621	33.8299
			31	BENEFITS-USPS CONTRIBUTION			
576,425			32	HEALTH BENEFITS	1,157,365		
90,596			33	LIFE INSURANCE	181,310		
1,620,911			34	RETIREMENT	3,258,736		
177,532			35	THRIFT SAVINGS PLAN (TSP)	354,434		
			36	TSP FIDUCIARY INSURANCE			
61,790			37	SOCIAL SECURITY	254,721		
196,994			38	MEDICARE	399,038		
2,724,248			39	PAYROLL BENEFITS SUBTOTAL	5,605,604		
			40	UNIFORM ALLOWANCE			
2,724,248			41	TOTAL BENEFITS	5,605,604		
		19.3779	42	(%) BENEFITS/ACCRUED SALARY COST			19.4113
16,782,765	363,264	46.1999	43	COST OF SAL & BEN PER TOTAL WK HR	34,483,534	740,016	46.5983
			44	LESS OVERTIME PREMIUM PAY			
16,782,765	363,264	46.1999	45	STR SAL/BEN COST PER TOTAL WK HR	34,483,534	740,016	46.5983

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,291,192	108,732	21.0719	01	STRAIGHT TIME HOURS	4,721,077	224,001	21.0761
19,118	685	27.9094	02	OVERTIME HOURS (INCLUDES LINE 46)	34,082	1,224	27.8447
1,304	70	18.6285	03	HOLIDAY WORK HOURS	1,304	70	18.6285
2,311,614	109,487	21.1131	04	WORK HOURS SUBTOTAL	4,756,463	225,295	21.1121
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
30,620	1,430	21.4125	08	REHABILITATION WORK HOURS (NA)	63,419	2,955	21.4615
			09	TRAINING HOURS			
2,311,614	109,487	21.1131	10	TOTAL WORK HOURS	4,756,463	225,295	21.1121
683	148	4.6148	11	SUNDAY PREMIUM (NA HOURS)	1,014	221	4.5882
72	42	1.7142	12	NIGHT DIFFERENTIAL (NA HOURS)	171	103	1.6601
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,154		15	LEAVE WITHOUT PAY (NA HOURS)		2,317	
			16	TERMINAL LEAVE	376	17	22.1176
148,282	6,949	21.3386	17	ANNUAL LEAVE	302,060	14,186	21.2928
133,386	6,325	21.0886	18	HOLIDAY LEAVE	133,683	6,341	21.0823
101,236	4,873	20.7748	19	SICK LEAVE	203,409	9,880	20.5879
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,269	436	18.9655	22	OTHER LEAVE	12,779	701	18.2296
1,629	57	28.5789	23	CONTINUATION OF PAY LEAVE	4,276	153	27.9477
392,802	18,640	21.0730	24	TOTAL PAID ABSENCE	656,583	31,278	20.9918
2,705,171	128,127	21.1132	25	GROSS PAY & TOTAL PAID HOURS	5,414,231	256,573	21.1021
281,668	13,274	21.2195	26	LESS TERM, ANN & HOL LEAVE TAKEN	436,119	20,544	21.2285
2,423,503	114,853	21.1009	27	BALANCE LINE 25 - LINE 26	4,978,112	236,029	21.0911
243,745	11,477	21.2376	28	ANNUAL LEAVE ACCRUED	487,558	22,958	21.2369
103,112	4,897	21.0561	29	HOLIDAY LEAVE ACCRUED	206,164	9,789	21.0607
2,770,360	131,227	21.1112	30	ACCRUED SALARY COST	5,671,834	268,776	21.1024
			31	BENEFITS-USPS CONTRIBUTION			
180,908			32	HEALTH BENEFITS	362,050		
18,344			33	LIFE INSURANCE	36,669		
222,578			34	RETIREMENT	448,240		
38,985			35	THRIFT SAVINGS PLAN (TSP)	77,944		
			36	TSP FIDUCIARY INSURANCE			
56,479			37	SOCIAL SECURITY	112,750		
38,504			38	MEDICARE	77,071		
555,798			39	PAYROLL BENEFITS SUBTOTAL	1,114,724		
			40	UNIFORM ALLOWANCE			
555,798			41	TOTAL BENEFITS	1,114,724		
		20.0623	42	(%) BENEFITS/ACCRUED SALARY COST			19.6536
3,326,158	109,487	30.3794	43	COST OF SAL & BEN PER TOTAL WK HR	6,786,558	225,295	30.1229
6,366			44	LESS OVERTIME PREMIUM PAY	11,349		
3,319,792	109,487	30.3213	45	STR SAL/BEN COST PER TOTAL WK HR	6,775,209	225,295	30.0726

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,942,105	471,996	31.6572	01	STRAIGHT TIME HOURS	30,744,027	964,017	31.8915
19,118	685	27.9094	02	OVERTIME HOURS (INCLUDES LINE 46)	34,082	1,224	27.8447
1,304	70	18.6285	03	HOLIDAY WORK HOURS	1,304	70	18.6285
14,962,527	472,751	31.6499	04	WORK HOURS SUBTOTAL	30,779,413	965,311	31.8854
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
30,620	1,430	21.4125	08	REHABILITATION WORK HOURS (NA)	63,419	2,955	21.4615
			09	TRAINING HOURS			
14,962,527	472,751	31.6499	10	TOTAL WORK HOURS	30,779,413	965,311	31.8854
683	148	4.6148	11	SUNDAY PREMIUM (NA HOURS)	1,014	221	4.5882
72	42	1.7142	12	NIGHT DIFFERENTIAL (NA HOURS)	171	103	1.6601
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,626		15	LEAVE WITHOUT PAY (NA HOURS)		5,877	
44,589	1,704	26.1672	16	TERMINAL LEAVE	130,226	4,829	26.9674
498,082	20,869	23.8670	17	ANNUAL LEAVE	958,870	44,022	21.7816
558,379	23,381	23.8817	18	HOLIDAY LEAVE	564,512	23,605	23.9149
298,304	12,809	23.2886	19	SICK LEAVE	626,594	26,844	23.3420
6,255	256	24.4335	20	MILITARY LEAVE	10,847	472	22.9809
			21	CONVENTION LEAVE			
94,961	3,908	24.2991	22	OTHER LEAVE	201,196	8,189	24.5690
11,564	457	25.3041	23	CONTINUATION OF PAY LEAVE	21,199	833	25.4489
1,512,134	63,384	23.8567	24	TOTAL PAID ABSENCE	2,513,444	108,794	23.1027
16,475,416	536,135	30.7299	25	GROSS PAY & TOTAL PAID HOURS	33,294,042	1,074,105	30.9970
1,101,050	45,954	23.9598	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,653,608	72,456	22.8222
15,374,366	490,181	31.3646	27	BALANCE LINE 25 - LINE 26	31,640,434	1,001,649	31.5883
1,026,014	42,411	24.1921	28	ANNUAL LEAVE ACCRUED	2,052,195	84,824	24.1935
428,497	17,962	23.8557	29	HOLIDAY LEAVE ACCRUED	857,135	35,924	23.8596
16,828,877	550,554	30.5671	30	ACCRUED SALARY COST	34,549,764	1,122,397	30.7821
			31	BENEFITS-USPS CONTRIBUTION			
757,333			32	HEALTH BENEFITS	1,519,415		
108,940			33	LIFE INSURANCE	217,979		
1,843,489			34	RETIREMENT	3,706,976		
216,517			35	THRIFT SAVINGS PLAN (TSP)	432,378		
			36	TSP FIDUCIARY INSURANCE			
118,269			37	SOCIAL SECURITY	367,471		
235,498			38	MEDICARE	476,109		
3,280,046			39	PAYROLL BENEFITS SUBTOTAL	6,720,328		
			40	UNIFORM ALLOWANCE			
3,280,046			41	TOTAL BENEFITS	6,720,328		
		19.4905	42	(%) BENEFITS/ACCRUED SALARY COST			19.4511
20,108,923	472,751	42.5359	43	COST OF SAL & BEN PER TOTAL WK HR	41,270,092	965,311	42.7531
6,366			44	LESS OVERTIME PREMIUM PAY	11,349		
20,102,557	472,751	42.5225	45	STR SAL/BEN COST PER TOTAL WK HR	41,258,743	965,311	42.7413

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
612,354	28,442	21.5299	01	STRAIGHT TIME HOURS	1,246,741	57,964	21.5088
10,695	514	20.8073	02	OVERTIME HOURS (INCLUDES LINE 46)	17,260	830	20.7951
14,697	705	20.8468	03	HOLIDAY WORK HOURS	14,697	705	20.8468
637,746	29,661	21.5011	04	WORK HOURS SUBTOTAL	1,278,698	59,499	21.4910
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
10,695	514	20.8073	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,260	830	20.7951
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
637,746	29,661	21.5011	10	TOTAL WORK HOURS	1,278,698	59,499	21.4910
13,432	2,577	5.2122	11	SUNDAY PREMIUM (NA HOURS)	26,208	5,025	5.2155
21,439	11,382	1.8835	12	NIGHT DIFFERENTIAL (NA HOURS)	43,148	22,920	1.8825
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	568		15	LEAVE WITHOUT PAY (NA HOURS)		1,088	
			16	TERMINAL LEAVE			
33,808	1,578	21.4245	17	ANNUAL LEAVE	80,898	3,758	21.5268
35,874	1,672	21.4557	18	HOLIDAY LEAVE	35,874	1,672	21.4557
33,391	1,588	21.0270	19	SICK LEAVE	68,925	3,238	21.2862
516	24	21.5000	20	MILITARY LEAVE	1,119	48	23.3125
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	671	32	20.9687
1,031	48	21.4791	23	CONTINUATION OF PAY LEAVE	1,031	48	21.4791
104,620	4,910	21.3075	24	TOTAL PAID ABSENCE	188,518	8,796	21.4322
777,237	34,571	22.4823	25	GROSS PAY & TOTAL PAID HOURS	1,536,572	68,295	22.4990
69,682	3,250	21.4406	26	LESS TERM, ANN & HOL LEAVE TAKEN	116,772	5,430	21.5049
707,555	31,321	22.5904	27	BALANCE LINE 25 - LINE 26	1,419,800	62,865	22.5849
70,503	3,280	21.4948	28	ANNUAL LEAVE ACCRUED	141,007	6,560	21.4949
27,713	1,292	21.4496	29	HOLIDAY LEAVE ACCRUED	55,426	2,583	21.4579
805,771	35,893	22.4492	30	ACCRUED SALARY COST	1,616,233	72,008	22.4451
			31	BENEFITS-USPS CONTRIBUTION			
55,250			32	HEALTH BENEFITS	110,978		
4,859			33	LIFE INSURANCE	9,719		
52,116			34	RETIREMENT	104,487		
2,341			35	THRIFT SAVINGS PLAN (TSP)	4,681		
			36	TSP FIDUCIARY INSURANCE			
3,652			37	SOCIAL SECURITY	7,194		
11,082			38	MEDICARE	21,905		
129,300			39	PAYROLL BENEFITS SUBTOTAL	258,964		
4,807			40	UNIFORM ALLOWANCE	9,650		
134,107			41	TOTAL BENEFITS	268,614		
		16.6433	42	(%) BENEFITS/ACCRUED SALARY COST			16.6197
939,878	29,661	31.6873	43	COST OF SAL & BEN PER TOTAL WK HR	1,884,847	59,499	31.6786
3,561			44	LESS OVERTIME PREMIUM PAY	5,748		
936,317	29,661	31.5672	45	STR SAL/BEN COST PER TOTAL WK HR	1,879,099	59,499	31.5820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,876,457	157,708	18.2391	01	STRAIGHT TIME HOURS	5,892,930	323,234	18.2311
132,011	4,787	27.5769	02	OVERTIME HOURS (INCLUDES LINE 46)	265,279	9,584	27.6793
114,980	6,326	18.1757	03	HOLIDAY WORK HOURS	115,457	6,350	18.1822
3,123,448	168,821	18.5015	04	WORK HOURS SUBTOTAL	6,273,666	339,168	18.4972
	25		05	STEWARDS DUTY HOURS (NA)		25	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,123,448	168,821	18.5015	10	TOTAL WORK HOURS	6,273,666	339,168	18.4972
116,630	25,732	4.5324	11	SUNDAY PREMIUM (NA HOURS)	236,070	52,063	4.5343
135,230	74,636	1.8118	12	NIGHT DIFFERENTIAL (NA HOURS)	272,750	150,531	1.8119
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,797	414	9.1714	14	OTHER PREMIUM PAY (NA HOURS)	11,286	1,232	9.1607
	1,929		15	LEAVE WITHOUT PAY (NA HOURS)		3,748	
			16	TERMINAL LEAVE	6,576	282	23.3191
241,961	13,175	18.3651	17	ANNUAL LEAVE	520,470	28,330	18.3716
172,586	9,488	18.1899	18	HOLIDAY LEAVE	173,526	9,536	18.1969
138,183	7,452	18.5430	19	SICK LEAVE	262,510	14,309	18.3457
5,962	368	16.2010	20	MILITARY LEAVE	14,136	840	16.8285
			21	CONVENTION LEAVE			
15,041	806	18.6612	22	OTHER LEAVE	37,136	2,013	18.4480
2,161	114	18.9561	23	CONTINUATION OF PAY LEAVE	4,370	238	18.3613
575,894	31,403	18.3388	24	TOTAL PAID ABSENCE	1,018,724	55,548	18.3395
3,954,999	200,224	19.7528	25	GROSS PAY & TOTAL PAID HOURS	7,812,496	394,716	19.7927
414,547	22,663	18.2917	26	LESS TERM, ANN & HOL LEAVE TAKEN	700,572	38,148	18.3645
3,540,452	177,561	19.9393	27	BALANCE LINE 25 - LINE 26	7,111,924	356,563	19.9454
315,805	17,192	18.3692	28	ANNUAL LEAVE ACCRUED	631,651	34,390	18.3672
133,068	7,317	18.1861	29	HOLIDAY LEAVE ACCRUED	266,207	14,640	18.1835
3,989,325	202,070	19.7422	30	ACCRUED SALARY COST	8,009,782	405,598	19.7480
			31	BENEFITS-USPS CONTRIBUTION			
295,304			32	HEALTH BENEFITS	593,609		
23,710			33	LIFE INSURANCE	47,421		
290,653			34	RETIREMENT	585,770		
50,289			35	THRIFT SAVINGS PLAN (TSP)	100,860		
			36	TSP FIDUCIARY INSURANCE			
87,804			37	SOCIAL SECURITY	173,159		
56,361			38	MEDICARE	111,301		
804,121			39	PAYROLL BENEFITS SUBTOTAL	1,612,120		
22,677			40	UNIFORM ALLOWANCE	41,399		
826,798			41	TOTAL BENEFITS	1,653,519		
		20.7252	42	(%) BENEFITS/ACCRUED SALARY COST			20.6437
4,816,123	168,821	28.5279	43	COST OF SAL & BEN PER TOTAL WK HR	9,663,301	339,168	28.4911
43,960			44	LESS OVERTIME PREMIUM PAY	88,338		
4,772,163	168,821	28.2675	45	STR SAL/BEN COST PER TOTAL WK HR	9,574,963	339,168	28.2307

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,488,811	186,150	18.7419	01 STRAIGHT TIME HOURS	7,139,671	381,198	18.7295
142,706	5,301	26.9205	02 OVERTIME HOURS (INCLUDES LINE 46)	282,539	10,414	27.1306
129,677	7,031	18.4436	03 HOLIDAY WORK HOURS	130,154	7,055	18.4484
3,761,194	198,482	18.9497	04 WORK HOURS SUBTOTAL	7,552,364	398,667	18.9440
	25		05 STEWARDS DUTY HOURS (NA)		25	
			06 PENALTY OVERTIME (NA)			
10,695	514	20.8073	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	17,260	830	20.7951
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,761,194	198,482	18.9497	10 TOTAL WORK HOURS	7,552,364	398,667	18.9440
130,062	28,309	4.5943	11 SUNDAY PREMIUM (NA HOURS)	262,278	57,088	4.5942
156,669	86,018	1.8213	12 NIGHT DIFFERENTIAL (NA HOURS)	315,898	173,451	1.8212
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
3,797	414	9.1714	14 OTHER PREMIUM PAY (NA HOURS)	11,286	1,232	9.1607
	2,497		15 LEAVE WITHOUT PAY (NA HOURS)		4,836	
			16 TERMINAL LEAVE	6,576	282	23.3191
275,769	14,753	18.6924	17 ANNUAL LEAVE	601,368	32,088	18.7412
208,460	11,160	18.6792	18 HOLIDAY LEAVE	209,400	11,208	18.6830
171,574	9,040	18.9794	19 SICK LEAVE	331,435	17,547	18.8884
6,478	392	16.5255	20 MILITARY LEAVE	15,255	888	17.1790
			21 CONVENTION LEAVE			
15,041	806	18.6612	22 OTHER LEAVE	37,807	2,045	18.4875
3,192	162	19.7037	23 CONTINUATION OF PAY LEAVE	5,401	286	18.8846
680,514	36,313	18.7402	24 TOTAL PAID ABSENCE	1,207,242	64,344	18.7623
4,732,236	234,795	20.1547	25 GROSS PAY & TOTAL PAID HOURS	9,349,068	463,011	20.1918
484,229	25,913	18.6867	26 LESS TERM, ANN & HOL LEAVE TAKEN	817,344	43,578	18.7558
4,248,007	208,882	20.3368	27 BALANCE LINE 25 - LINE 26	8,531,724	419,433	20.3410
386,308	20,472	18.8700	28 ANNUAL LEAVE ACCRUED	772,658	40,950	18.8683
160,781	8,609	18.6759	29 HOLIDAY LEAVE ACCRUED	321,633	17,223	18.6746
4,795,096	237,963	20.1505	30 ACCRUED SALARY COST	9,626,015	477,606	20.1547
			31 BENEFITS-USPS CONTRIBUTION			
350,554			32 HEALTH BENEFITS	704,587		
28,569			33 LIFE INSURANCE	57,140		
342,769			34 RETIREMENT	690,257		
52,630			35 THRIFT SAVINGS PLAN (TSP)	105,541		
			36 TSP FIDUCIARY INSURANCE			
91,456			37 SOCIAL SECURITY	180,353		
67,443			38 MEDICARE	133,206		
933,421			39 PAYROLL BENEFITS SUBTOTAL	1,871,084		
27,484			40 UNIFORM ALLOWANCE	51,049		
960,905			41 TOTAL BENEFITS	1,922,133		
		20.0393	42 (%) BENEFITS/ACCRUED SALARY COST			19.9681
5,756,001	198,482	29.0001	43 COST OF SAL & BEN PER TOTAL WK HR	11,548,148	398,667	28.9669
47,521			44 LESS OVERTIME PREMIUM PAY	94,085		
5,708,480	198,482	28.7606	45 STR SAL/BEN COST PER TOTAL WK HR	11,454,063	398,667	28.7309

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2040

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,430,916	658,146	28.0042	01	STRAIGHT TIME HOURS	37,883,698	1,345,215	28.1618
161,824	5,986	27.0337	02	OVERTIME HOURS (INCLUDES LINE 46)	316,621	11,638	27.2057
130,981	7,101	18.4454	03	HOLIDAY WORK HOURS	131,458	7,125	18.4502
18,723,721	671,233	27.8945	04	WORK HOURS SUBTOTAL	38,331,777	1,363,978	28.1029
	25		05	STEWARDS DUTY HOURS (NA)		25	
			06	PENALTY OVERTIME (NA)			
10,695	514	20.8073	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,260	830	20.7951
			07	LIMITED DUTY HOURS (NA)			
30,620	1,430	21.4125	08	REHABILITATION WORK HOURS (NA)	63,419	2,955	21.4615
			09	TRAINING HOURS			
18,723,721	671,233	27.8945	10	TOTAL WORK HOURS	38,331,777	1,363,978	28.1029
130,745	28,457	4.5944	11	SUNDAY PREMIUM (NA HOURS)	263,292	57,309	4.5942
156,741	86,060	1.8212	12	NIGHT DIFFERENTIAL (NA HOURS)	316,069	173,554	1.8211
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,797	414	9.1714	14	OTHER PREMIUM PAY (NA HOURS)	11,286	1,232	9.1607
	5,123		15	LEAVE WITHOUT PAY (NA HOURS)		10,713	
44,589	1,704	26.1672	16	TERMINAL LEAVE	136,802	5,111	26.7661
773,851	35,622	21.7239	17	ANNUAL LEAVE	1,560,238	76,110	20.4997
766,839	34,541	22.2008	18	HOLIDAY LEAVE	773,912	34,813	22.2305
469,878	21,849	21.5056	19	SICK LEAVE	958,029	44,391	21.5816
12,733	648	19.6496	20	MILITARY LEAVE	26,102	1,360	19.1926
			21	CONVENTION LEAVE			
110,002	4,714	23.3351	22	OTHER LEAVE	239,003	10,234	23.3538
14,756	619	23.8384	23	CONTINUATION OF PAY LEAVE	26,600	1,119	23.7712
2,192,648	99,697	21.9931	24	TOTAL PAID ABSENCE	3,720,686	173,138	21.4897
21,207,652	770,930	27.5091	25	GROSS PAY & TOTAL PAID HOURS	42,643,110	1,537,116	27.7422
1,585,279	71,867	22.0585	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,470,952	116,034	21.2950
19,622,373	699,063	28.0695	27	BALANCE LINE 25 - LINE 26	40,172,158	1,421,082	28.2687
1,412,322	62,883	22.4595	28	ANNUAL LEAVE ACCRUED	2,824,853	125,774	22.4597
589,278	26,571	22.1774	29	HOLIDAY LEAVE ACCRUED	1,178,768	53,147	22.1793
21,623,973	788,517	27.4235	30	ACCRUED SALARY COST	44,175,779	1,600,003	27.6098
			31	BENEFITS-USPS CONTRIBUTION			
1,107,887			32	HEALTH BENEFITS	2,224,002		
137,509			33	LIFE INSURANCE	275,119		
2,186,258			34	RETIREMENT	4,397,233		
269,147			35	THRIFT SAVINGS PLAN (TSP)	537,919		
			36	TSP FIDUCIARY INSURANCE			
209,725			37	SOCIAL SECURITY	547,824		
302,941			38	MEDICARE	609,315		
4,213,467			39	PAYROLL BENEFITS SUBTOTAL	8,591,412		
27,484			40	UNIFORM ALLOWANCE	51,049		
4,240,951			41	TOTAL BENEFITS	8,642,461		
		19.6122	42	(%) BENEFITS/ACCRUED SALARY COST			19.5637
25,864,924	671,233	38.5334	43	COST OF SAL & BEN PER TOTAL WK HR	52,818,240	1,363,978	38.7236
53,887			44	LESS OVERTIME PREMIUM PAY	105,435		
25,811,037	671,233	38.4531	45	STR SAL/BEN COST PER TOTAL WK HR	52,712,805	1,363,978	38.6463

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,861	2,810	20.9469	01	STRAIGHT TIME HOURS	120,694	5,737	21.0378
4,025	198	20.3282	02	OVERTIME HOURS (INCLUDES LINE 46)	7,607	368	20.6711
163	8	20.3750	03	HOLIDAY WORK HOURS	163	8	20.3750
63,049	3,016	20.9048	04	WORK HOURS SUBTOTAL	128,464	6,113	21.0148
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,361	174	19.3160	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,007	311	19.3151
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
63,049	3,016	20.9048	10	TOTAL WORK HOURS	128,464	6,113	21.0148
			11	SUNDAY PREMIUM (NA HOURS)			
6	3	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	9	5	1.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,765	163	23.0981	17	ANNUAL LEAVE	7,580	349	21.7191
3,374	160	21.0875	18	HOLIDAY LEAVE	3,374	160	21.0875
1,332	67	19.8805	19	SICK LEAVE	2,466	154	16.0129
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8,471	390	21.7205	24	TOTAL PAID ABSENCE	13,420	663	20.2413
71,526	3,406	21.0000	25	GROSS PAY & TOTAL PAID HOURS	141,893	6,776	20.9405
7,139	323	22.1021	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,954	509	21.5206
64,387	3,083	20.8845	27	BALANCE LINE 25 - LINE 26	130,939	6,267	20.8934
6,506	308	21.1233	28	ANNUAL LEAVE ACCRUED	13,012	616	21.1233
2,599	124	20.9596	29	HOLIDAY LEAVE ACCRUED	5,197	247	21.0404
73,492	3,515	20.9081	30	ACCRUED SALARY COST	149,148	7,130	20.9183
			31	BENEFITS-USPS CONTRIBUTION			
4,862			32	HEALTH BENEFITS	9,725		
459			33	LIFE INSURANCE	919		
4,950			34	RETIREMENT	9,883		
85			35	THRIFT SAVINGS PLAN (TSP)	171		
			36	TSP FIDUCIARY INSURANCE			
361			37	SOCIAL SECURITY	722		
1,030			38	MEDICARE	2,042		
11,747			39	PAYROLL BENEFITS SUBTOTAL	23,462		
			40	UNIFORM ALLOWANCE			
11,747			41	TOTAL BENEFITS	23,462		
		15.9840	42	(%) BENEFITS/ACCRUED SALARY COST			15.7306
85,239	3,016	28.2622	43	COST OF SAL & BEN PER TOTAL WK HR	172,610	6,113	28.2365
1,340			44	LESS OVERTIME PREMIUM PAY	2,533		
83,899	3,016	27.8179	45	STR SAL/BEN COST PER TOTAL WK HR	170,077	6,113	27.8221

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
283,757	16,946	16.7447	01	STRAIGHT TIME HOURS	585,041	34,921	16.7532
51,961	2,012	25.8255	02	OVERTIME HOURS (INCLUDES LINE 46)	88,261	3,398	25.9743
1,468	78	18.8205	03	HOLIDAY WORK HOURS	1,468	78	18.8205
337,186	19,036	17.7130	04	WORK HOURS SUBTOTAL	674,770	38,397	17.5735
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,114	32	34.8125
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
337,186	19,036	17.7130	10	TOTAL WORK HOURS	674,770	38,397	17.5735
			11	SUNDAY PREMIUM (NA HOURS)			
77	44	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	144	83	1.7349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	613		15	LEAVE WITHOUT PAY (NA HOURS)		1,365	
			16	TERMINAL LEAVE	2,389		
26,188	1,513	17.3086	17	ANNUAL LEAVE	47,774	2,788	17.1355
16,733	1,000	16.7330	18	HOLIDAY LEAVE	16,737	1,000	16.7370
10,865	644	16.8711	19	SICK LEAVE	23,877	1,411	16.9220
			20	MILITARY LEAVE	437	40	10.9250
			21	CONVENTION LEAVE			
9	1	9.0000	22	OTHER LEAVE	218	13	16.7692
899	52	17.2884	23	CONTINUATION OF PAY LEAVE	1,616	95	17.0105
54,694	3,210	17.0386	24	TOTAL PAID ABSENCE	93,048	5,347	17.4019
391,957	22,246	17.6192	25	GROSS PAY & TOTAL PAID HOURS	767,962	43,744	17.5558
42,921	2,513	17.0795	26	LESS TERM, ANN & HOL LEAVE TAKEN	66,900	3,788	17.6610
349,036	19,733	17.6879	27	BALANCE LINE 25 - LINE 26	701,062	39,956	17.5458
31,027	1,820	17.0478	28	ANNUAL LEAVE ACCRUED	62,025	3,640	17.0398
12,978	776	16.7242	29	HOLIDAY LEAVE ACCRUED	25,943	1,551	16.7266
393,041	22,329	17.6022	30	ACCRUED SALARY COST	789,030	45,147	17.4769
			31	BENEFITS-USPS CONTRIBUTION			
27,954			32	HEALTH BENEFITS	57,395		
2,335			33	LIFE INSURANCE	4,685		
27,309			34	RETIREMENT	54,971		
3,164			35	THRIFT SAVINGS PLAN (TSP)	6,380		
			36	TSP FIDUCIARY INSURANCE			
7,005			37	SOCIAL SECURITY	13,594		
5,618			38	MEDICARE	11,002		
73,385			39	PAYROLL BENEFITS SUBTOTAL	148,027		
			40	UNIFORM ALLOWANCE	162		
73,385			41	TOTAL BENEFITS	148,189		
		18.6710	42	(%) BENEFITS/ACCRUED SALARY COST			18.7811
466,426	19,036	24.5023	43	COST OF SAL & BEN PER TOTAL WK HR	937,219	38,397	24.4086
17,303			44	LESS OVERTIME PREMIUM PAY	29,577		
449,123	19,036	23.5933	45	STR SAL/BEN COST PER TOTAL WK HR	907,642	38,397	23.6383

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,625	711	6.5049	01	STRAIGHT TIME HOURS	5,505	847	6.4994
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,625	711	6.5049	04	WORK HOURS SUBTOTAL	5,505	847	6.4994
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,625	711	6.5049	10	TOTAL WORK HOURS	5,505	847	6.4994
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,625	711	6.5049	25	GROSS PAY & TOTAL PAID HOURS	5,505	847	6.4994
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,625	711	6.5049	27	BALANCE LINE 25 - LINE 26	5,505	847	6.4994
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,625	711	6.5049	30	ACCRUED SALARY COST	5,505	847	6.4994
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
287			37	SOCIAL SECURITY	341		
67			38	MEDICARE	80		
354			39	PAYROLL BENEFITS SUBTOTAL	421		
			40	UNIFORM ALLOWANCE			
354			41	TOTAL BENEFITS	421		
		7.6540	42	(%) BENEFITS/ACCRUED SALARY COST			7.6475
4,979	711	7.0028	43	COST OF SAL & BEN PER TOTAL WK HR	5,926	847	6.9964
			44	LESS OVERTIME PREMIUM PAY			
4,979	711	7.0028	45	STR SAL/BEN COST PER TOTAL WK HR	5,926	847	6.9964

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
347,243	20,467	16.9659	01	STRAIGHT TIME HOURS	711,240	41,505	17.1362
55,986	2,210	25.3330	02	OVERTIME HOURS (INCLUDES LINE 46)	95,868	3,766	25.4561
1,631	86	18.9651	03	HOLIDAY WORK HOURS	1,631	86	18.9651
404,860	22,763	17.7858	04	WORK HOURS SUBTOTAL	808,739	45,357	17.8305
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,114	32	34.8125
3,361	174	19.3160	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,007	311	19.3151
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
404,860	22,763	17.7858	10	TOTAL WORK HOURS	808,739	45,357	17.8305
			11	SUNDAY PREMIUM (NA HOURS)			
83	47	1.7659	12	NIGHT DIFFERENTIAL (NA HOURS)	153	88	1.7386
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	629		15	LEAVE WITHOUT PAY (NA HOURS)		1,381	
			16	TERMINAL LEAVE	2,389		
29,953	1,676	17.8717	17	ANNUAL LEAVE	55,354	3,137	17.6455
20,107	1,160	17.3336	18	HOLIDAY LEAVE	20,111	1,160	17.3370
12,197	711	17.1547	19	SICK LEAVE	26,343	1,565	16.8325
			20	MILITARY LEAVE	437	40	10.9250
			21	CONVENTION LEAVE			
9	1	9.0000	22	OTHER LEAVE	218	13	16.7692
899	52	17.2884	23	CONTINUATION OF PAY LEAVE	1,616	95	17.0105
63,165	3,600	17.5458	24	TOTAL PAID ABSENCE	106,468	6,010	17.7151
468,108	26,363	17.7562	25	GROSS PAY & TOTAL PAID HOURS	915,360	51,367	17.8200
50,060	2,836	17.6516	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,854	4,297	18.1182
418,048	23,527	17.7688	27	BALANCE LINE 25 - LINE 26	837,506	47,070	17.7927
37,533	2,128	17.6376	28	ANNUAL LEAVE ACCRUED	75,037	4,256	17.6308
15,577	900	17.3077	29	HOLIDAY LEAVE ACCRUED	31,140	1,798	17.3192
471,158	26,555	17.7427	30	ACCRUED SALARY COST	943,683	53,124	17.7637
			31	BENEFITS-USPS CONTRIBUTION			
32,816			32	HEALTH BENEFITS	67,120		
2,794			33	LIFE INSURANCE	5,604		
32,259			34	RETIREMENT	64,854		
3,249			35	THRIFT SAVINGS PLAN (TSP)	6,551		
			36	TSP FIDUCIARY INSURANCE			
7,653			37	SOCIAL SECURITY	14,657		
6,715			38	MEDICARE	13,124		
85,486			39	PAYROLL BENEFITS SUBTOTAL	171,910		
			40	UNIFORM ALLOWANCE	162		
85,486			41	TOTAL BENEFITS	172,072		
		18.1438	42	(%) BENEFITS/ACCRUED SALARY COST			18.2340
556,644	22,763	24.4538	43	COST OF SAL & BEN PER TOTAL WK HR	1,115,755	45,357	24.5994
18,643			44	LESS OVERTIME PREMIUM PAY	32,110		
538,001	22,763	23.6348	45	STR SAL/BEN COST PER TOTAL WK HR	1,083,645	45,357	23.8914

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
132,405	6,265	21.1340	01 STRAIGHT TIME HOURS	288,484	13,642	21.1467
25,875	1,085	23.8479	02 OVERTIME HOURS (INCLUDES LINE 46)	51,461	2,158	23.8466
1,570	72	21.8055	03 HOLIDAY WORK HOURS	1,740	80	21.7500
159,850	7,422	21.5373	04 WORK HOURS SUBTOTAL	341,685	15,880	21.5166
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
14,737	670	21.9955	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	27,933	1,268	22.0291
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
1,643	73	22.5068	09 TRAINING HOURS	1,643	73	22.5068
161,493	7,495	21.5467	10 TOTAL WORK HOURS	343,328	15,953	21.5212
1,186	220	5.3909	11 SUNDAY PREMIUM (NA HOURS)	2,224	409	5.4376
1,543	786	1.9631	12 NIGHT DIFFERENTIAL (NA HOURS)	3,212	1,627	1.9741
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	48		15 LEAVE WITHOUT PAY (NA HOURS)		48	
			16 TERMINAL LEAVE			
3,360	147	22.8571	17 ANNUAL LEAVE	17,226	664	25.9427
6,393	272	23.5036	18 HOLIDAY LEAVE	10,604	446	23.7757
8,513	358	23.7793	19 SICK LEAVE	7,646	320	23.8937
			20 MILITARY LEAVE	17,455	721	24.2094
			21 CONVENTION LEAVE	172	8	21.5000
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
18,266	777	23.5083	24 TOTAL PAID ABSENCE	53,103	2,159	24.5961
182,488	8,272	22.0609	25 GROSS PAY & TOTAL PAID HOURS	401,867	18,112	22.1878
9,753	419	23.2768	26 LESS TERM, ANN & HOL LEAVE TAKEN	35,476	1,430	24.8083
172,735	7,853	21.9960	27 BALANCE LINE 25 - LINE 26	366,391	16,682	21.9632
12,439	532	23.3815	28 ANNUAL LEAVE ACCRUED	25,264	1,080	23.3925
4,833	207	23.3478	29 HOLIDAY LEAVE ACCRUED	9,816	420	23.3714
190,007	8,592	22.1144	30 ACCRUED SALARY COST	401,471	18,182	22.0806
			31 BENEFITS-USPS CONTRIBUTION			
10,932			32 HEALTH BENEFITS	23,339		
1,045			33 LIFE INSURANCE	2,220		
11,448			34 RETIREMENT	24,502		
694			35 THRIFT SAVINGS PLAN (TSP)	1,549		
			36 TSP FIDUCIARY INSURANCE			
1,714			37 SOCIAL SECURITY	3,731		
2,533			38 MEDICARE	5,632		
28,366			39 PAYROLL BENEFITS SUBTOTAL	60,973		
			40 UNIFORM ALLOWANCE			
28,366			41 TOTAL BENEFITS	60,973		
		14.9289	42 (%) BENEFITS/ACCRUED SALARY COST			15.1873
218,373	7,495	29.1358	43 COST OF SAL & BEN PER TOTAL WK HR	462,444	15,953	28.9879
8,616			44 LESS OVERTIME PREMIUM PAY	17,137		
209,757	7,495	27.9862	45 STR SAL/BEN COST PER TOTAL WK HR	445,307	15,953	27.9136

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
699,141	42,823	16.3262	01	STRAIGHT TIME HOURS	1,491,209	91,065	16.3752
124,177	5,011	24.7808	02	OVERTIME HOURS (INCLUDES LINE 46)	259,881	10,472	24.8167
8,700	515	16.8932	03	HOLIDAY WORK HOURS	8,700	515	16.8932
832,018	48,349	17.2085	04	WORK HOURS SUBTOTAL	1,759,790	102,052	17.2440
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	329	19	17.3157
832,018	48,349	17.2085	10	TOTAL WORK HOURS	1,760,119	102,071	17.2440
6,903	1,726	3.9994	11	SUNDAY PREMIUM (NA HOURS)	14,175	3,555	3.9873
8,934	5,964	1.4979	12	NIGHT DIFFERENTIAL (NA HOURS)	18,992	12,648	1.5015
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,626		15	LEAVE WITHOUT PAY (NA HOURS)		5,111	
			16	TERMINAL LEAVE	494		
33,252	2,034	16.3480	17	ANNUAL LEAVE	92,311	5,652	16.3324
38,823	2,372	16.3672	18	HOLIDAY LEAVE	38,968	2,380	16.3731
32,418	2,042	15.8756	19	SICK LEAVE	77,690	4,871	15.9494
136	8	17.0000	20	MILITARY LEAVE	2,068	128	16.1562
			21	CONVENTION LEAVE			
1,263	82	15.4024	22	OTHER LEAVE	1,932	130	14.8615
			23	CONTINUATION OF PAY LEAVE			
105,892	6,538	16.1963	24	TOTAL PAID ABSENCE	213,463	13,161	16.2193
953,747	54,887	17.3765	25	GROSS PAY & TOTAL PAID HOURS	2,006,749	115,232	17.4148
72,075	4,406	16.3583	26	LESS TERM, ANN & HOL LEAVE TAKEN	131,773	8,032	16.4060
881,672	50,481	17.4654	27	BALANCE LINE 25 - LINE 26	1,874,976	107,200	17.4904
67,182	4,144	16.2118	28	ANNUAL LEAVE ACCRUED	143,190	8,811	16.2512
29,161	1,801	16.1915	29	HOLIDAY LEAVE ACCRUED	62,171	3,832	16.2241
978,015	56,426	17.3327	30	ACCRUED SALARY COST	2,080,337	119,843	17.3588
			31	BENEFITS-USPS CONTRIBUTION			
79,115			32	HEALTH BENEFITS	170,159		
5,656			33	LIFE INSURANCE	11,965		
71,051			34	RETIREMENT	151,816		
13,349			35	THRIFT SAVINGS PLAN (TSP)	28,481		
			36	TSP FIDUCIARY INSURANCE			
27,328			37	SOCIAL SECURITY	58,345		
13,721			38	MEDICARE	29,466		
210,220			39	PAYROLL BENEFITS SUBTOTAL	450,232		
1,003			40	UNIFORM ALLOWANCE	2,212		
211,223			41	TOTAL BENEFITS	452,444		
		21.5971	42	(%) BENEFITS/ACCRUED SALARY COST			21.7485
1,189,238	48,349	24.5969	43	COST OF SAL & BEN PER TOTAL WK HR	2,532,781	102,071	24.8139
41,351			44	LESS OVERTIME PREMIUM PAY	86,540		
1,147,887	48,349	23.7416	45	STR SAL/BEN COST PER TOTAL WK HR	2,446,241	102,071	23.9660

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2230

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
412,098	50,290	8.1944	01	STRAIGHT TIME HOURS	889,469	109,054	8.1562
30,665	2,370	12.9388	02	OVERTIME HOURS (INCLUDES LINE 46)	54,555	4,326	12.6109
			03	HOLIDAY WORK HOURS			
442,763	52,660	8.4079	04	WORK HOURS SUBTOTAL	944,024	113,380	8.3261
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
800	92	8.6956	09	TRAINING HOURS	2,071	243	8.5226
443,563	52,752	8.4084	10	TOTAL WORK HOURS	946,095	113,623	8.3266
			11	SUNDAY PREMIUM (NA HOURS)			
8,671	11,659	.7437	12	NIGHT DIFFERENTIAL (NA HOURS)	20,073	26,983	.7439
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	335	42	7.9761
			24	TOTAL PAID ABSENCE	335	42	7.9761
452,234	52,752	8.5728	25	GROSS PAY & TOTAL PAID HOURS	966,503	113,665	8.5030
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
452,234	52,752	8.5728	27	BALANCE LINE 25 - LINE 26	966,503	113,665	8.5030
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
452,234	52,752	8.5728	30	ACCRUED SALARY COST	966,503	113,665	8.5030
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
28,090			37	SOCIAL SECURITY	60,050		
6,571			38	MEDICARE	14,045		
34,661			39	PAYROLL BENEFITS SUBTOTAL	74,095		
			40	UNIFORM ALLOWANCE			
34,661			41	TOTAL BENEFITS	74,095		
		7.6643	42	(%) BENEFITS/ACCRUED SALARY COST			7.6662
486,895	52,752	9.2298	43	COST OF SAL & BEN PER TOTAL WK HR	1,040,598	113,623	9.1583
10,211			44	LESS OVERTIME PREMIUM PAY	18,167		
476,684	52,752	9.0363	45	STR SAL/BEN COST PER TOTAL WK HR	1,022,431	113,623	8.9984

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,243,644	99,378	12.5142	01	STRAIGHT TIME HOURS	2,669,162	213,761	12.4866
180,717	8,466	21.3462	02	OVERTIME HOURS (INCLUDES LINE 46)	365,897	16,956	21.5792
10,270	587	17.4957	03	HOLIDAY WORK HOURS	10,440	595	17.5462
1,434,631	108,431	13.2308	04	WORK HOURS SUBTOTAL	3,045,499	231,312	13.1661
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
14,737	670	21.9955	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	27,933	1,268	22.0291
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,443	165	14.8060	09	TRAINING HOURS	4,043	335	12.0686
1,437,074	108,596	13.2332	10	TOTAL WORK HOURS	3,049,542	231,647	13.1646
8,089	1,946	4.1567	11	SUNDAY PREMIUM (NA HOURS)	16,399	3,964	4.1369
19,148	18,409	1.0401	12	NIGHT DIFFERENTIAL (NA HOURS)	42,277	41,258	1.0246
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,674		15	LEAVE WITHOUT PAY (NA HOURS)		5,158	
			16	TERMINAL LEAVE	17,720	664	26.6867
36,612	2,181	16.7867	17	ANNUAL LEAVE	102,915	6,098	16.8768
45,216	2,644	17.1013	18	HOLIDAY LEAVE	46,614	2,700	17.2644
40,931	2,400	17.0545	19	SICK LEAVE	95,145	5,592	17.0144
136	8	17.0000	20	MILITARY LEAVE	2,240	136	16.4705
			21	CONVENTION LEAVE			
1,263	82	15.4024	22	OTHER LEAVE	1,932	130	14.8615
			23	CONTINUATION OF PAY LEAVE	335	42	7.9761
124,158	7,315	16.9730	24	TOTAL PAID ABSENCE	266,901	15,362	17.3741
1,588,469	115,911	13.7042	25	GROSS PAY & TOTAL PAID HOURS	3,375,119	247,009	13.6639
81,828	4,825	16.9591	26	LESS TERM, ANN & HOL LEAVE TAKEN	167,249	9,462	17.6758
1,506,641	111,086	13.5628	27	BALANCE LINE 25 - LINE 26	3,207,870	237,547	13.5041
79,621	4,676	17.0275	28	ANNUAL LEAVE ACCRUED	168,454	9,891	17.0310
33,994	2,008	16.9292	29	HOLIDAY LEAVE ACCRUED	71,987	4,252	16.9301
1,620,256	117,770	13.7577	30	ACCRUED SALARY COST	3,448,311	251,690	13.7006
			31	BENEFITS-USPS CONTRIBUTION			
90,047			32	HEALTH BENEFITS	193,498		
6,701			33	LIFE INSURANCE	14,185		
82,499			34	RETIREMENT	176,318		
14,043			35	THRIFT SAVINGS PLAN (TSP)	30,030		
			36	TSP FIDUCIARY INSURANCE			
57,132			37	SOCIAL SECURITY	122,126		
22,825			38	MEDICARE	49,143		
273,247			39	PAYROLL BENEFITS SUBTOTAL	585,300		
1,003			40	UNIFORM ALLOWANCE	2,212		
274,250			41	TOTAL BENEFITS	587,512		
		16.9263	42	(%) BENEFITS/ACCRUED SALARY COST			17.0376
1,894,506	108,596	17.4454	43	COST OF SAL & BEN PER TOTAL WK HR	4,035,823	231,647	17.4222
60,179			44	LESS OVERTIME PREMIUM PAY	121,844		
1,834,327	108,596	16.8912	45	STR SAL/BEN COST PER TOTAL WK HR	3,913,979	231,647	16.8963

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR. NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
396,722	15,174	26.1448	01 STRAIGHT TIME HOURS	808,549	31,055	26.0360
702	31	22.6451	02 OVERTIME HOURS (INCLUDES LINE 46)	2,472	108	22.8888
491	25	19.6400	03 HOLIDAY WORK HOURS	491	25	19.6400
397,915	15,230	26.1270	04 WORK HOURS SUBTOTAL	811,512	31,188	26.0200
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
522	24	21.7500	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,921	87	22.0804
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
397,915	15,230	26.1270	10 TOTAL WORK HOURS	811,512	31,188	26.0200
40	8	5.0000	11 SUNDAY PREMIUM (NA HOURS)	74	14	5.2857
455	226	2.0132	12 NIGHT DIFFERENTIAL (NA HOURS)	956	476	2.0084
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	27		15 LEAVE WITHOUT PAY (NA HOURS)		27	
			16 TERMINAL LEAVE			
21,810	885	24.6440	17 ANNUAL LEAVE	52,217	2,000	26.1085
22,683	872	26.0126	18 HOLIDAY LEAVE	22,683	872	26.0126
12,013	489	24.5664	19 SICK LEAVE	23,025	933	24.6784
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
56,506	2,246	25.1585	24 TOTAL PAID ABSENCE	97,925	3,805	25.7358
454,916	17,476	26.0308	25 GROSS PAY & TOTAL PAID HOURS	910,467	34,993	26.0185
44,493	1,757	25.3232	26 LESS TERM. ANN & HOL LEAVE TAKEN	74,900	2,872	26.0793
410,423	15,719	26.1099	27 BALANCE LINE 25 - LINE 26	835,567	32,121	26.0131
41,360	1,582	26.1441	28 ANNUAL LEAVE ACCRUED	82,635	3,162	26.1337
17,522	674	25.9970	29 HOLIDAY LEAVE ACCRUED	35,029	1,347	26.0051
469,305	17,975	26.1087	30 ACCRUED SALARY COST	953,231	36,630	26.0232
			31 BENEFITS-USPS CONTRIBUTION			
30,596			32 HEALTH BENEFITS	61,192		
3,062			33 LIFE INSURANCE	6,123		
37,942			34 RETIREMENT	76,456		
7,013			35 THRIFT SAVINGS PLAN (TSP)	14,054		
			36 TSP FIDUCIARY INSURANCE			
9,120			37 SOCIAL SECURITY	18,539		
6,508			38 MEDICARE	13,025		
94,241			39 PAYROLL BENEFITS SUBTOTAL	189,389		
			40 UNIFORM ALLOWANCE			
94,241			41 TOTAL BENEFITS	189,389		
		20.0809	42 (%) BENEFITS/ACCRUED SALARY COST			19.8681
563,546	15,230	37.0023	43 COST OF SAL & BEN PER TOTAL WK HR	1,142,620	31,188	36.6365
234			44 LESS OVERTIME PREMIUM PAY	823		
563,312	15,230	36.9869	45 STR SAL/BEN COST PER TOTAL WK HR	1,141,797	31,188	36.6101

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR. BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
493,861	29,293	16.8593	01	STRAIGHT TIME HOURS	1,012,573	60,094	16.8498
2,659	102	26.0686	02	OVERTIME HOURS (INCLUDES LINE 46)	11,283	454	24.8524
3,779	225	16.7955	03	HOLIDAY WORK HOURS	3,779	225	16.7955
500,299	29,620	16.8905	04	WORK HOURS SUBTOTAL	1,027,635	60,773	16.9094
			05	STEWARDS DUTY HOURS (NA)			
33	1	33.0000	06	PENALTY OVERTIME (NA)	69	2	34.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,336	120	19.4666	09	TRAINING HOURS	7,465	344	21.7005
502,635	29,740	16.9009	10	TOTAL WORK HOURS	1,035,100	61,117	16.9363
2,213	526	4.2072	11	SUNDAY PREMIUM (NA HOURS)	5,017	1,198	4.1878
5,150	3,205	1.6068	12	NIGHT DIFFERENTIAL (NA HOURS)	10,458	6,468	1.6168
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,608	183	8.7868	14	OTHER PREMIUM PAY (NA HOURS)	3,297	396	8.3257
	105		15	LEAVE WITHOUT PAY (NA HOURS)		186	
			16	TERMINAL LEAVE	605	35	17.2857
41,409	2,385	17.3622	17	ANNUAL LEAVE	84,108	4,879	17.2387
29,036	1,704	17.0399	18	HOLIDAY LEAVE	29,050	1,704	17.0481
21,522	1,255	17.1490	19	SICK LEAVE	40,784	2,360	17.2813
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
117	7	16.7142	22	OTHER LEAVE	486	28	17.3571
103	7	14.7142	23	CONTINUATION OF PAY LEAVE	271	17	15.9411
92,187	5,358	17.2054	24	TOTAL PAID ABSENCE	155,304	9,023	17.2120
603,793	35,098	17.2030	25	GROSS PAY & TOTAL PAID HOURS	1,209,176	70,140	17.2394
70,445	4,089	17.2279	26	LESS TERM. ANN & HOL LEAVE TAKEN	113,763	6,618	17.1899
533,348	31,009	17.1997	27	BALANCE LINE 25 - LINE 26	1,095,413	63,522	17.2446
52,445	3,071	17.0774	28	ANNUAL LEAVE ACCRUED	104,923	6,141	17.0856
22,439	1,319	17.0121	29	HOLIDAY LEAVE ACCRUED	44,629	2,620	17.0339
608,232	35,399	17.1821	30	ACCRUED SALARY COST	1,244,965	72,283	17.2234
			31	BENEFITS-USPS CONTRIBUTION			
56,505			32	HEALTH BENEFITS	112,725		
4,094			33	LIFE INSURANCE	8,171		
51,969			34	RETIREMENT	104,567		
10,994			35	THRIFT SAVINGS PLAN (TSP)	21,806		
			36	TSP FIDUCIARY INSURANCE			
17,512			37	SOCIAL SECURITY	34,991		
8,600			38	MEDICARE	17,227		
149,674			39	PAYROLL BENEFITS SUBTOTAL	299,487		
402			40	UNIFORM ALLOWANCE	510		
150,076			41	TOTAL BENEFITS	299,997		
		24.6741	42	(%) BENEFITS/ACCRUED SALARY COST			24.0968
758,308	29,740	25.4979	43	COST OF SAL & BEN PER TOTAL WK HR	1,544,962	61,117	25.2787
891			44	LESS OVERTIME PREMIUM PAY	3,769		
757,417	29,740	25.4679	45	STR SAL/BEN COST PER TOTAL WK HR	1,541,193	61,117	25.2170

TITLE: MATERIEL DISTRIBUTION/LABEL CTR. TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,779	254	7.0039	01 STRAIGHT TIME HOURS	6,447	905	7.1237
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
1,779	254	7.0039	04 WORK HOURS SUBTOTAL	6,447	905	7.1237
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,779	254	7.0039	10 TOTAL WORK HOURS	6,447	905	7.1237
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,779	254	7.0039	25 GROSS PAY & TOTAL PAID HOURS	6,447	905	7.1237
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,779	254	7.0039	27 BALANCE LINE 25 - LINE 26	6,447	905	7.1237
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,779	254	7.0039	30 ACCRUED SALARY COST	6,447	905	7.1237
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
110			37 SOCIAL SECURITY	400		
26			38 MEDICARE	93		
136			39 PAYROLL BENEFITS SUBTOTAL	493		
			40 UNIFORM ALLOWANCE			
136			41 TOTAL BENEFITS	493		
		7.6447	42 (%) BENEFITS/ACCRUED SALARY COST			7.6469
1,915	254	7.5393	43 COST OF SAL & BEN PER TOTAL WK HR	6,940	905	7.6685
			44 LESS OVERTIME PREMIUM PAY			
1,915	254	7.5393	45 STR SAL/BEN COST PER TOTAL WK HR	6,940	905	7.6685

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR. CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
892,362	44,721	19.9539	01 STRAIGHT TIME HOURS	1,827,569	92,054	19.8532
3,361	133	25.2706	02 OVERTIME HOURS (INCLUDES LINE 46)	13,755	562	24.4750
4,270	250	17.0800	03 HOLIDAY WORK HOURS	4,270	250	17.0800
899,993	45,104	19.9537	04 WORK HOURS SUBTOTAL	1,845,594	92,866	19.8737
			05 STEWARDS DUTY HOURS (NA)			
33	1	33.0000	06 PENALTY OVERTIME (NA)	69	2	34.5000
522	24	21.7500	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,921	87	22.0804
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
2,336	120	19.4666	09 TRAINING HOURS	7,465	344	21.7005
902,329	45,224	19.9524	10 TOTAL WORK HOURS	1,853,059	93,210	19.8804
2,253	534	4.2191	11 SUNDAY PREMIUM (NA HOURS)	5,091	1,212	4.2004
5,605	3,431	1.6336	12 NIGHT DIFFERENTIAL (NA HOURS)	11,414	6,944	1.6437
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
1,608	183	8.7868	14 OTHER PREMIUM PAY (NA HOURS)	3,297	396	8.3257
	132		15 LEAVE WITHOUT PAY (NA HOURS)		213	
			16 TERMINAL LEAVE	605	35	17.2857
63,219	3,270	19.3330	17 ANNUAL LEAVE	136,325	6,879	19.8175
51,719	2,576	20.0772	18 HOLIDAY LEAVE	51,733	2,576	20.0826
33,535	1,744	19.2287	19 SICK LEAVE	63,809	3,293	19.3771
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	486	28	17.3571
117	7	16.7142	22 OTHER LEAVE	271	17	15.9411
103	7	14.7142	23 CONTINUATION OF PAY LEAVE	253,229	12,828	19.7403
148,693	7,604	19.5545	24 TOTAL PAID ABSENCE	2,126,090	106,038	20.0502
1,060,488	52,828	20.0743	25 GROSS PAY & TOTAL PAID HOURS	188,663	9,490	19.8801
114,938	5,846	19.6609	26 LESS TERM. ANN & HOL LEAVE TAKEN	1,937,427	96,548	20.0669
945,550	46,982	20.1257	27 BALANCE LINE 25 - LINE 26	187,558	9,303	20.1610
93,805	4,653	20.1601	28 ANNUAL LEAVE ACCRUED	79,658	3,967	20.0801
39,961	1,993	20.0506	29 HOLIDAY LEAVE ACCRUED	2,204,643	109,818	20.0754
1,079,316	53,628	20.1259	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
87,101			32 HEALTH BENEFITS	173,917		
7,156			33 LIFE INSURANCE	14,294		
89,911			34 RETIREMENT	181,023		
18,007			35 THRIFT SAVINGS PLAN (TSP)	35,860		
			36 TSP FIDUCIARY INSURANCE			
26,742			37 SOCIAL SECURITY	53,930		
15,134			38 MEDICARE	30,345		
244,051			39 PAYROLL BENEFITS SUBTOTAL	489,369		
402			40 UNIFORM ALLOWANCE	510		
244,453			41 TOTAL BENEFITS	489,879		
		22.6488	42 (%) BENEFITS/ACCRUED SALARY COST			22.2203
1,323,769	45,224	29.2713	43 COST OF SAL & BEN PER TOTAL WK HR	2,694,522	93,210	28.9080
1,125			44 LESS OVERTIME PREMIUM PAY	4,592		
1,322,644	45,224	29.2465	45 STR SAL/BEN COST PER TOTAL WK HR	2,689,930	93,210	28.8588

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
177,325	5,872	30.1983	01	STRAIGHT TIME HOURS	364,499	12,064	30.2137
764	24	31.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	764	24	31.8333
127	6	21.1666	03	HOLIDAY WORK HOURS	127	6	21.1666
178,216	5,902	30.1958	04	WORK HOURS SUBTOTAL	365,390	12,094	30.2125
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
178,216	5,902	30.1958	10	TOTAL WORK HOURS	365,390	12,094	30.2125
27	4	6.7500	11	SUNDAY PREMIUM (NA HOURS)	82	12	6.8333
541	215	2.5162	12	NIGHT DIFFERENTIAL (NA HOURS)	1,162	463	2.5097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
10,763	360	29.8972	17	ANNUAL LEAVE	20,085	672	29.8883
9,899	328	30.1798	18	HOLIDAY LEAVE	9,899	328	30.1798
			19	SICK LEAVE	1,253	48	26.1041
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	239	8	29.8750
			23	CONTINUATION OF PAY LEAVE			
20,662	688	30.0319	24	TOTAL PAID ABSENCE	31,476	1,056	29.8068
199,446	6,590	30.2649	25	GROSS PAY & TOTAL PAID HOURS	398,110	13,150	30.2745
20,662	688	30.0319	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,984	1,000	29.9840
178,784	5,902	30.2921	27	BALANCE LINE 25 - LINE 26	368,126	12,150	30.2984
19,447	646	30.1037	28	ANNUAL LEAVE ACCRUED	38,832	1,290	30.1023
7,615	253	30.0988	29	HOLIDAY LEAVE ACCRUED	15,230	507	30.0394
205,846	6,801	30.2670	30	ACCRUED SALARY COST	422,188	13,947	30.2708
			31	BENEFITS-USPS CONTRIBUTION			
12,326			32	HEALTH BENEFITS	24,653		
1,332			33	LIFE INSURANCE	2,665		
14,364			34	RETIREMENT	28,772		
583			35	THRIFT SAVINGS PLAN (TSP)	1,167		
			36	TSP FIDUCIARY INSURANCE			
759			37	SOCIAL SECURITY	1,524		
2,849			38	MEDICARE	5,686		
32,213			39	PAYROLL BENEFITS SUBTOTAL	64,467		
			40	UNIFORM ALLOWANCE			
32,213			41	TOTAL BENEFITS	64,467		
		15.6490	42	(%) BENEFITS/ACCRUED SALARY COST			15.2697
238,059	5,902	40.3353	43	COST OF SAL & BEN PER TOTAL WK HR	486,655	12,094	40.2393
254			44	LESS OVERTIME PREMIUM PAY	254		
237,805	5,902	40.2922	45	STR SAL/BEN COST PER TOTAL WK HR	486,401	12,094	40.2183

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: FACILITIES SERVICE CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,700,977	57,216	29.7290	01 STRAIGHT TIME HOURS	3,459,041	116,430	29.7091
3,256	108	30.1481	02 OVERTIME HOURS (INCLUDES LINE 46)	5,487	181	30.3149
			03 HOLIDAY WORK HOURS			
1,704,233	57,324	29.7298	04 WORK HOURS SUBTOTAL	3,464,528	116,611	29.7101
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
2,827	131	21.5801	08 REHABILITATION WORK HOURS (NA)	5,812	270	21.5259
2,708	101	26.8118	09 TRAINING HOURS	12,911	472	27.3538
1,706,941	57,425	29.7247	10 TOTAL WORK HOURS	3,477,439	117,083	29.7006
			11 SUNDAY PREMIUM (NA HOURS)	23	5	4.6000
6	4	1.5000	12 NIGHT DIFFERENTIAL (NA HOURS)	10	6	1.6666
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	774		15 LEAVE WITHOUT PAY (NA HOURS)		1,530	
			16 TERMINAL LEAVE	2,874	114	25.2105
86,237	3,066	28.1268	17 ANNUAL LEAVE	199,403	6,848	29.1184
96,528	3,257	29.6370	18 HOLIDAY LEAVE	96,936	3,276	29.5897
38,384	1,361	28.2027	19 SICK LEAVE	82,404	3,055	26.9734
832	24	34.6666	20 MILITARY LEAVE	2,218	64	34.6562
			21 CONVENTION LEAVE			
2,683	88	30.4886	22 OTHER LEAVE	5,124	165	31.0545
			23 CONTINUATION OF PAY LEAVE			
224,664	7,796	28.8178	24 TOTAL PAID ABSENCE	388,959	13,522	28.7649
1,931,611	65,221	29.6163	25 GROSS PAY & TOTAL PAID HOURS	3,866,431	130,605	29.6040
182,765	6,323	28.9047	26 LESS TERM, ANN & HOL LEAVE TAKEN	299,213	10,238	29.2257
1,748,846	58,898	29.6927	27 BALANCE LINE 25 - LINE 26	3,567,218	120,367	29.6361
175,391	5,884	29.8081	28 ANNUAL LEAVE ACCRUED	350,598	11,764	29.8026
74,673	2,521	29.6203	29 HOLIDAY LEAVE ACCRUED	149,229	5,040	29.6089
1,998,910	67,303	29.7001	30 ACCRUED SALARY COST	4,067,045	137,171	29.6494
			31 BENEFITS-USPS CONTRIBUTION			
110,477			32 HEALTH BENEFITS	220,922		
13,019			33 LIFE INSURANCE	26,044		
162,778			34 RETIREMENT	327,873		
30,386			35 THRIFT SAVINGS PLAN (TSP)	60,702		
			36 TSP FIDUCIARY INSURANCE			
39,358			37 SOCIAL SECURITY	81,347		
27,690			38 MEDICARE	55,430		
383,708			39 PAYROLL BENEFITS SUBTOTAL	772,318		
			40 UNIFORM ALLOWANCE			
383,708			41 TOTAL BENEFITS	772,318		
		19.1958	42 (%) BENEFITS/ACCRUED SALARY COST			18.9896
2,382,618	57,425	41.4909	43 COST OF SAL & BEN PER TOTAL WK HR	4,839,363	117,083	41.3327
1,084			44 LESS OVERTIME PREMIUM PAY	1,827		
2,381,534	57,425	41.4720	45 STR SAL/BEN COST PER TOTAL WK HR	4,837,536	117,083	41.3171

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
984,013	35,729	27.5410	01	STRAIGHT TIME HOURS	2,023,815	73,419	27.5652
285	10	28.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	834	30	27.8000
			03	HOLIDAY WORK HOURS			
984,298	35,739	27.5412	04	WORK HOURS SUBTOTAL	2,024,649	73,449	27.5653
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
634	23	27.5652	09	TRAINING HOURS	6,409	237	27.0421
984,932	35,762	27.5413	10	TOTAL WORK HOURS	2,031,058	73,686	27.5636
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	394		15	LEAVE WITHOUT PAY (NA HOURS)		909	
9,252	302	30.6357	16	TERMINAL LEAVE	9,252	302	30.6357
62,797	2,264	27.7371	17	ANNUAL LEAVE	130,192	4,673	27.8604
59,066	2,136	27.6526	18	HOLIDAY LEAVE	59,066	2,136	27.6526
43,687	1,528	28.5909	19	SICK LEAVE	80,330	2,830	28.3851
3,815	136	28.0514	20	MILITARY LEAVE	5,905	200	29.5250
			21	CONVENTION LEAVE			
946	40	23.6500	22	OTHER LEAVE	2,783	106	26.2547
			23	CONTINUATION OF PAY LEAVE			
179,563	6,406	28.0304	24	TOTAL PAID ABSENCE	287,528	10,247	28.0597
1,164,495	42,168	27.6156	25	GROSS PAY & TOTAL PAID HOURS	2,318,586	83,933	27.6242
131,115	4,702	27.8849	26	LESS TERM, ANN & HOL LEAVE TAKEN	198,510	7,111	27.9159
1,033,380	37,466	27.5818	27	BALANCE LINE 25 - LINE 26	2,120,076	76,822	27.5972
111,929	4,029	27.7808	28	ANNUAL LEAVE ACCRUED	224,737	8,086	27.7933
44,534	1,614	27.5923	29	HOLIDAY LEAVE ACCRUED	89,378	3,237	27.6113
1,189,843	43,109	27.6008	30	ACCRUED SALARY COST	2,434,191	88,145	27.6157
			31	BENEFITS-USPS CONTRIBUTION			
63,603			32	HEALTH BENEFITS	127,969		
7,789			33	LIFE INSURANCE	15,588		
87,501			34	RETIREMENT	175,476		
8,066			35	THRIFT SAVINGS PLAN (TSP)	16,136		
			36	TSP FIDUCIARY INSURANCE			
9,521			37	SOCIAL SECURITY	19,422		
16,620			38	MEDICARE	33,091		
193,100			39	PAYROLL BENEFITS SUBTOTAL	387,682		
			40	UNIFORM ALLOWANCE			
193,100			41	TOTAL BENEFITS	387,682		
		16.2290	42	(%) BENEFITS/ACCRUED SALARY COST			15.9265
1,382,943	35,762	38.6707	43	COST OF SAL & BEN PER TOTAL WK HR	2,821,873	73,686	38.2959
95			44	LESS OVERTIME PREMIUM PAY	278		
1,382,848	35,762	38.6680	45	STR SAL/BEN COST PER TOTAL WK HR	2,821,595	73,686	38.2921

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM. ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
623,155	19,539	31.8928	01	STRAIGHT TIME HOURS	1,279,850	40,211	31.8283
2,364	85	27.8117	02	OVERTIME HOURS (INCLUDES LINE 46)	4,727	169	27.9704
			03	HOLIDAY WORK HOURS			
625,519	19,624	31.8752	04	WORK HOURS SUBTOTAL	1,284,577	40,380	31.8122
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
625,519	19,624	31.8752	10	TOTAL WORK HOURS	1,284,577	40,380	31.8122
			11	SUNDAY PREMIUM (NA HOURS)			
9	6	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	20	13	1.5384
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	609		15	LEAVE WITHOUT PAY (NA HOURS)		842	
			16	TERMINAL LEAVE			
20,838	754	27.6366	17	ANNUAL LEAVE	59,619	1,971	30.2480
35,965	1,144	31.4379	18	HOLIDAY LEAVE	36,122	1,152	31.3559
18,424	685	26.8963	19	SICK LEAVE	38,227	1,461	26.1649
2,982	80	37.2750	20	MILITARY LEAVE	2,982	80	37.2750
			21	CONVENTION LEAVE			
664	19	34.9473	22	OTHER LEAVE	1,729	51	33.9019
			23	CONTINUATION OF PAY LEAVE			
78,873	2,682	29.4082	24	TOTAL PAID ABSENCE	138,679	4,715	29.4123
704,401	22,306	31.5789	25	GROSS PAY & TOTAL PAID HOURS	1,423,276	45,095	31.5617
56,803	1,898	29.9278	26	LESS TERM, ANN & HOL LEAVE TAKEN	95,741	3,123	30.6567
647,598	20,408	31.7325	27	BALANCE LINE 25 - LINE 26	1,327,535	41,972	31.6290
59,775	1,843	32.4335	28	ANNUAL LEAVE ACCRUED	120,116	3,703	32.4374
27,426	871	31.4879	29	HOLIDAY LEAVE ACCRUED	55,183	1,754	31.4612
734,799	23,122	31.7792	30	ACCRUED SALARY COST	1,502,834	47,429	31.6859
			31	BENEFITS-USPS CONTRIBUTION			
36,239			32	HEALTH BENEFITS	72,961		
4,880			33	LIFE INSURANCE	9,797		
65,028			34	RETIREMENT	132,776		
17,831			35	THRIFT SAVINGS PLAN (TSP)	36,074		
			36	TSP FIDUCIARY INSURANCE			
14,922			37	SOCIAL SECURITY	35,046		
10,033			38	MEDICARE	20,274		
148,933			39	PAYROLL BENEFITS SUBTOTAL	306,928		
			40	UNIFORM ALLOWANCE			
148,933			41	TOTAL BENEFITS	306,928		
		20.2685	42	(%) BENEFITS/ACCRUED SALARY COST			20.4232
883,732	19,624	45.0332	43	COST OF SAL & BEN PER TOTAL WK HR	1,809,762	40,380	44.8182
787			44	LESS OVERTIME PREMIUM PAY	1,574		
882,945	19,624	44.9931	45	STR SAL/BEN COST PER TOTAL WK HR	1,808,188	40,380	44.7792

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
270,551	9,277	29.1636	01	STRAIGHT TIME HOURS	552,378	18,860	29.2883
743	27	27.5185	02	OVERTIME HOURS (INCLUDES LINE 46)	743	27	27.5185
			03	HOLIDAY WORK HOURS			
271,294	9,304	29.1588	04	WORK HOURS SUBTOTAL	553,121	18,887	29.2858
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
271,294	9,304	29.1588	10	TOTAL WORK HOURS	553,121	18,887	29.2858
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
14,823	534	27.7584	17	ANNUAL LEAVE	30,520	1,137	26.8425
15,070	512	29.4335	18	HOLIDAY LEAVE	15,070	512	29.4335
4,038	146	27.6575	19	SICK LEAVE	11,896	419	28.3914
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,463	76	32.4078	22	OTHER LEAVE	2,574	80	32.1750
			23	CONTINUATION OF PAY LEAVE			
36,394	1,268	28.7018	24	TOTAL PAID ABSENCE	60,060	2,148	27.9608
307,688	10,572	29.1040	25	GROSS PAY & TOTAL PAID HOURS	613,181	21,035	29.1505
29,893	1,046	28.5783	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,590	1,649	27.6470
277,795	9,526	29.1617	27	BALANCE LINE 25 - LINE 26	567,591	19,386	29.2783
30,066	1,024	29.3613	28	ANNUAL LEAVE ACCRUED	60,131	2,048	29.3608
11,735	402	29.1915	29	HOLIDAY LEAVE ACCRUED	23,470	803	29.2278
319,596	10,952	29.1815	30	ACCRUED SALARY COST	651,192	22,237	29.2841
			31	BENEFITS-USPS CONTRIBUTION			
17,355			32	HEALTH BENEFITS	34,551		
2,070			33	LIFE INSURANCE	4,130		
22,281			34	RETIREMENT	44,527		
801			35	THRIFT SAVINGS PLAN (TSP)	1,601		
			36	TSP FIDUCIARY INSURANCE			
883			37	SOCIAL SECURITY	1,740		
4,393			38	MEDICARE	8,754		
47,783			39	PAYROLL BENEFITS SUBTOTAL	95,303		
			40	UNIFORM ALLOWANCE			
47,783			41	TOTAL BENEFITS	95,303		
		14.9510	42	(%) BENEFITS/ACCRUED SALARY COST			14.6351
367,379	9,304	39.4861	43	COST OF SAL & BEN PER TOTAL WK HR	746,495	18,887	39.5242
247			44	LESS OVERTIME PREMIUM PAY	247		
367,132	9,304	39.4595	45	STR SAL/BEN COST PER TOTAL WK HR	746,248	18,887	39.5111

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
606,580	22,258	27.2522	01	STRAIGHT TIME HOURS	1,239,801	45,594	27.1921
139	5	27.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	846	29	29.1724
			03	HOLIDAY WORK HOURS			
606,719	22,263	27.2523	04	WORK HOURS SUBTOTAL	1,240,647	45,623	27.1934
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,635	148	17.8040	08	REHABILITATION WORK HOURS (NA)	5,368	301	17.8338
			09	TRAINING HOURS			
606,719	22,263	27.2523	10	TOTAL WORK HOURS	1,240,647	45,623	27.1934
			11	SUNDAY PREMIUM (NA HOURS)			
736	336	2.1904	12	NIGHT DIFFERENTIAL (NA HOURS)	2,093	952	2.1985
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		460	
			16	TERMINAL LEAVE			
32,698	1,223	26.7358	17	ANNUAL LEAVE	67,494	2,474	27.2813
33,983	1,248	27.2299	18	HOLIDAY LEAVE	34,000	1,248	27.2435
8,186	319	25.6614	19	SICK LEAVE	24,830	952	26.0819
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
74,867	2,790	26.8340	24	TOTAL PAID ABSENCE	126,324	4,674	27.0269
682,322	25,053	27.2351	25	GROSS PAY & TOTAL PAID HOURS	1,369,064	50,297	27.2195
66,681	2,471	26.9854	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,494	3,722	27.2686
615,641	22,582	27.2624	27	BALANCE LINE 25 - LINE 26	1,267,570	46,575	27.2156
65,494	2,392	27.3804	28	ANNUAL LEAVE ACCRUED	130,889	4,780	27.3826
26,206	964	27.1846	29	HOLIDAY LEAVE ACCRUED	52,412	1,928	27.1846
707,341	25,938	27.2704	30	ACCRUED SALARY COST	1,450,871	53,283	27.2295
			31	BENEFITS-USPS CONTRIBUTION			
43,485			32	HEALTH BENEFITS	87,725		
4,582			33	LIFE INSURANCE	9,188		
51,134			34	RETIREMENT	102,800		
3,458			35	THRIFT SAVINGS PLAN (TSP)	6,983		
			36	TSP FIDUCIARY INSURANCE			
5,338			37	SOCIAL SECURITY	10,866		
9,771			38	MEDICARE	19,606		
117,768			39	PAYROLL BENEFITS SUBTOTAL	237,168		
			40	UNIFORM ALLOWANCE			
117,768			41	TOTAL BENEFITS	237,168		
		16.6493	42	(%) BENEFITS/ACCRUED SALARY COST			16.3465
825,109	22,263	37.0618	43	COST OF SAL & BEN PER TOTAL WK HR	1,688,039	45,623	36.9997
46			44	LESS OVERTIME PREMIUM PAY	282		
825,063	22,263	37.0598	45	STR SAL/BEN COST PER TOTAL WK HR	1,687,757	45,623	36.9935

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
131,806	5,844	22.5540	01	STRAIGHT TIME HOURS	270,923	12,082	22.4236
7,415	253	29.3083	02	OVERTIME HOURS (INCLUDES LINE 46)	19,360	653	29.6477
			03	HOLIDAY WORK HOURS			
139,221	6,097	22.8343	04	WORK HOURS SUBTOTAL	290,283	12,735	22.7941
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
189	8	23.6250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	568	24	23.6666
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	119	6	19.8333
139,221	6,097	22.8343	10	TOTAL WORK HOURS	290,402	12,741	22.7927
			11	SUNDAY PREMIUM (NA HOURS)			
139	85	1.6352	12	NIGHT DIFFERENTIAL (NA HOURS)	351	214	1.6401
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,266	400	20.6650	17	ANNUAL LEAVE	18,062	834	21.6570
7,811	352	22.1903	18	HOLIDAY LEAVE	7,811	352	22.1903
1,022	53	19.2830	19	SICK LEAVE	2,407	130	18.5153
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
105	6	17.5000	22	OTHER LEAVE	652	30	21.7333
			23	CONTINUATION OF PAY LEAVE			
17,204	811	21.2133	24	TOTAL PAID ABSENCE	28,932	1,346	21.4947
156,564	6,908	22.6641	25	GROSS PAY & TOTAL PAID HOURS	319,685	14,087	22.6936
16,077	752	21.3789	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,873	1,186	21.8153
140,487	6,156	22.8211	27	BALANCE LINE 25 - LINE 26	293,812	12,901	22.7743
14,198	644	22.0465	28	ANNUAL LEAVE ACCRUED	28,396	1,288	22.0465
5,954	272	21.8897	29	HOLIDAY LEAVE ACCRUED	11,908	544	21.8897
160,639	7,072	22.7147	30	ACCRUED SALARY COST	334,116	14,733	22.6780
			31	BENEFITS-USPS CONTRIBUTION			
9,426			32	HEALTH BENEFITS	19,254		
1,008			33	LIFE INSURANCE	2,032		
12,160			34	RETIREMENT	24,695		
1,839			35	THRIFT SAVINGS PLAN (TSP)	3,726		
			36	TSP FIDUCIARY INSURANCE			
3,030			37	SOCIAL SECURITY	6,160		
2,232			38	MEDICARE	4,556		
29,695			39	PAYROLL BENEFITS SUBTOTAL	60,423		
			40	UNIFORM ALLOWANCE			
29,695			41	TOTAL BENEFITS	60,423		
		18.4855	42	(%) BENEFITS/ACCRUED SALARY COST			18.0844
190,334	6,097	31.2176	43	COST OF SAL & BEN PER TOTAL WK HR	394,539	12,741	30.9660
2,469			44	LESS OVERTIME PREMIUM PAY	6,447		
187,865	6,097	30.8126	45	STR SAL/BEN COST PER TOTAL WK HR	388,092	12,741	30.4600

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2520

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
428,289	25,226	16.9780	01 STRAIGHT TIME HOURS	864,554	50,993	16.9543
92,978	3,631	25.6067	02 OVERTIME HOURS (INCLUDES LINE 46)	181,731	7,051	25.7737
1,574	88	17.8863	03 HOLIDAY WORK HOURS	1,574	88	17.8863
522,841	28,945	18.0632	04 WORK HOURS SUBTOTAL	1,047,859	58,132	18.0255
			05 STEWARDS DUTY HOURS (NA)			
74	2	37.0000	06 PENALTY OVERTIME (NA)	3,340	95	35.1578
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
522,841	28,945	18.0632	10 TOTAL WORK HOURS	1,047,859	58,132	18.0255
70	16	4.3750	11 SUNDAY PREMIUM (NA HOURS)	70	16	4.3750
1,759	1,061	1.6578	12 NIGHT DIFFERENTIAL (NA HOURS)	2,611	1,577	1.6556
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
1,021	112	9.1160	14 OTHER PREMIUM PAY (NA HOURS)	2,341	257	9.1089
	408		15 LEAVE WITHOUT PAY (NA HOURS)		806	
2,292-	125-	18.3360	16 TERMINAL LEAVE	1,424	125-	11.3920-
19,744	1,208	16.3443	17 ANNUAL LEAVE	43,915	2,646	16.5967
21,826	1,240	17.6016	18 HOLIDAY LEAVE	21,836	1,240	17.6096
11,169	644	17.3431	19 SICK LEAVE	29,512	1,686	17.5041
138	8	17.2500	20 MILITARY LEAVE	276	16	17.2500
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	589	34	17.3235
			23 CONTINUATION OF PAY LEAVE			
50,585	2,975	17.0033	24 TOTAL PAID ABSENCE	97,552	5,497	17.7464
576,276	31,920	18.0537	25 GROSS PAY & TOTAL PAID HOURS	1,150,433	63,629	18.0803
39,278	2,323	16.9083	26 LESS TERM. ANN & HOL LEAVE TAKEN	67,175	3,761	17.8609
536,998	29,597	18.1436	27 BALANCE LINE 25 - LINE 26	1,083,258	59,868	18.0941
38,278	2,250	17.0124	28 ANNUAL LEAVE ACCRUED	76,273	4,484	17.0100
16,757	961	17.4370	29 HOLIDAY LEAVE ACCRUED	33,396	1,916	17.4300
592,033	32,808	18.0453	30 ACCRUED SALARY COST	1,192,927	66,268	18.0015
			31 BENEFITS-USPS CONTRIBUTION			
36,628			32 HEALTH BENEFITS	73,096		
3,069			33 LIFE INSURANCE	6,125		
44,337			34 RETIREMENT	89,916		
15,456			35 THRIFT SAVINGS PLAN (TSP)	30,817		
			36 TSP FIDUCIARY INSURANCE			
27,053			37 SOCIAL SECURITY	54,106		
8,247			38 MEDICARE	16,463		
134,790			39 PAYROLL BENEFITS SUBTOTAL	270,523		
			40 UNIFORM ALLOWANCE			
134,790			41 TOTAL BENEFITS	270,523		
		22.7673	42 (%) BENEFITS/ACCRUED SALARY COST			22.6772
726,823	28,945	25.1104	43 COST OF SAL & BEN PER TOTAL WK HR	1,463,450	58,132	25.1746
30,974			44 LESS OVERTIME PREMIUM PAY	61,074		
695,849	28,945	24.0403	45 STR SAL/BEN COST PER TOTAL WK HR	1,402,376	58,132	24.1239

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
58,750	7,121	8.2502	01	STRAIGHT TIME HOURS	105,294	13,101	8.0370
11,301	903	12.5149	02	OVERTIME HOURS (INCLUDES LINE 46)	17,503	1,445	12.1128
			03	HOLIDAY WORK HOURS			
70,051	8,024	8.7301	04	WORK HOURS SUBTOTAL	122,797	14,546	8.4419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
70,051	8,024	8.7301	10	TOTAL WORK HOURS	122,797	14,546	8.4419
			11	SUNDAY PREMIUM (NA HOURS)			
249	346	.7196	12	NIGHT DIFFERENTIAL (NA HOURS)	376	530	.7094
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
70,300	8,024	8.7612	25	GROSS PAY & TOTAL PAID HOURS	123,173	14,546	8.4678
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
70,300	8,024	8.7612	27	BALANCE LINE 25 - LINE 26	123,173	14,546	8.4678
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
70,300	8,024	8.7612	30	ACCRUED SALARY COST	123,173	14,546	8.4678
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,359			37	SOCIAL SECURITY	7,637		
1,019			38	MEDICARE	1,786		
5,378			39	PAYROLL BENEFITS SUBTOTAL	9,423		
			40	UNIFORM ALLOWANCE			
5,378			41	TOTAL BENEFITS	9,423		
		7.6500	42	(%) BENEFITS/ACCRUED SALARY COST			7.6502
75,678	8,024	9.4314	43	COST OF SAL & BEN PER TOTAL WK HR	132,596	14,546	9.1156
3,763			44	LESS OVERTIME PREMIUM PAY	5,828		
71,915	8,024	8.9624	45	STR SAL/BEN COST PER TOTAL WK HR	126,768	14,546	8.7149

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
618,845	38,191	16.2039	01	STRAIGHT TIME HOURS	1,240,771	76,176	16.2882
111,694	4,787	23.3327	02	OVERTIME HOURS (INCLUDES LINE 46)	218,594	9,149	23.8926
1,574	88	17.8863	03	HOLIDAY WORK HOURS	1,574	88	17.8863
732,113	43,066	16.9997	04	WORK HOURS SUBTOTAL	1,460,939	85,413	17.1044
			05	STEWARDS DUTY HOURS (NA)			
74	2	37.0000	06	PENALTY OVERTIME (NA)	3,340	95	35.1578
189	8	23.6250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	568	24	23.6666
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	119	6	19.8333
732,113	43,066	16.9997	10	TOTAL WORK HOURS	1,461,058	85,419	17.1046
70	16	4.3750	11	SUNDAY PREMIUM (NA HOURS)	70	16	4.3750
2,147	1,492	1.4390	12	NIGHT DIFFERENTIAL (NA HOURS)	3,338	2,321	1.4381
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,021	112	9.1160	14	OTHER PREMIUM PAY (NA HOURS)	2,341	257	9.1089
	408		15	LEAVE WITHOUT PAY (NA HOURS)		806	
2,292-	125-	18.3360	16	TERMINAL LEAVE	1,424	125-	11.3920-
28,010	1,608	17.4191	17	ANNUAL LEAVE	61,977	3,480	17.8094
29,637	1,592	18.6162	18	HOLIDAY LEAVE	29,647	1,592	18.6224
12,191	697	17.4906	19	SICK LEAVE	31,919	1,816	17.5765
138	8	17.2500	20	MILITARY LEAVE	276	16	17.2500
			21	CONVENTION LEAVE			
105	6	17.5000	22	OTHER LEAVE	1,241	64	19.3906
			23	CONTINUATION OF PAY LEAVE			
67,789	3,786	17.9051	24	TOTAL PAID ABSENCE	126,484	6,843	18.4837
803,140	46,852	17.1420	25	GROSS PAY & TOTAL PAID HOURS	1,593,291	92,262	17.2692
55,355	3,075	18.0016	26	LESS TERM, ANN & HOL LEAVE TAKEN	93,048	4,947	18.8089
747,785	43,777	17.0816	27	BALANCE LINE 25 - LINE 26	1,500,243	87,315	17.1819
52,476	2,894	18.1326	28	ANNUAL LEAVE ACCRUED	104,669	5,772	18.1339
22,711	1,233	18.4193	29	HOLIDAY LEAVE ACCRUED	45,304	2,460	18.4162
822,972	47,904	17.1796	30	ACCRUED SALARY COST	1,650,216	95,547	17.2712
			31	BENEFITS-USPS CONTRIBUTION			
46,054			32	HEALTH BENEFITS	92,350		
4,077			33	LIFE INSURANCE	8,157		
56,497			34	RETIREMENT	114,611		
17,295			35	THRIFT SAVINGS PLAN (TSP)	34,543		
			36	TSP FIDUCIARY INSURANCE			
34,442			37	SOCIAL SECURITY	67,903		
11,498			38	MEDICARE	22,805		
169,863			39	PAYROLL BENEFITS SUBTOTAL	340,369		
			40	UNIFORM ALLOWANCE			
169,863			41	TOTAL BENEFITS	340,369		
		20.6401	42	(%) BENEFITS/ACCRUED SALARY COST			20.6257
992,835	43,066	23.0538	43	COST OF SAL & BEN PER TOTAL WK HR	1,990,585	85,419	23.3037
37,206			44	LESS OVERTIME PREMIUM PAY	73,350		
955,629	43,066	22.1898	45	STR SAL/BEN COST PER TOTAL WK HR	1,917,235	85,419	22.4450

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,462	1,864	28.6813	01 STRAIGHT TIME HOURS	105,130	3,654	28.7712
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
53,462	1,864	28.6813	04 WORK HOURS SUBTOTAL	105,130	3,654	28.7712
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
53,462	1,864	28.6813	10 TOTAL WORK HOURS	105,130	3,654	28.7712
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
2,744	96	28.5833	16 TERMINAL LEAVE	8,740	306	28.5620
2,982	104	28.6730	17 ANNUAL LEAVE	2,982	104	28.6730
457	16	28.5625	18 HOLIDAY LEAVE	2,439	96	25.4062
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
6,183	216	28.6250	24 TOTAL PAID ABSENCE	14,161	506	27.9861
59,645	2,080	28.6754	25 GROSS PAY & TOTAL PAID HOURS	119,291	4,160	28.6757
5,726	200	28.6300	26 LESS TERM, ANN & HOL LEAVE TAKEN	11,722	410	28.5902
53,919	1,880	28.6803	27 BALANCE LINE 25 - LINE 26	107,569	3,750	28.6850
5,964	208	28.6730	28 ANNUAL LEAVE ACCRUED	11,929	416	28.6754
2,304	80	28.8000	29 HOLIDAY LEAVE ACCRUED	4,608	161	28.6211
62,187	2,168	28.6840	30 ACCRUED SALARY COST	124,106	4,327	28.6817
			31 BENEFITS-USPS CONTRIBUTION			
3,578			32 HEALTH BENEFITS	7,156		
400			33 LIFE INSURANCE	800		
4,175			34 RETIREMENT	8,350		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
855			38 MEDICARE	1,711		
9,008			39 PAYROLL BENEFITS SUBTOTAL	18,017		
			40 UNIFORM ALLOWANCE			
9,008			41 TOTAL BENEFITS	18,017		
		14.4853	42 (%) BENEFITS/ACCRUED SALARY COST			14.5174
71,195	1,864	38.1947	43 COST OF SAL & BEN PER TOTAL WK HR	142,123	3,654	38.8951
			44 LESS OVERTIME PREMIUM PAY			
71,195	1,864	38.1947	45 STR SAL/BEN COST PER TOTAL WK HR	142,123	3,654	38.8951

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
53,462	1,864	28.6813	01	STRAIGHT TIME HOURS	105,130	3,654	28.7712
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
53,462	1,864	28.6813	04	WORK HOURS SUBTOTAL	105,130	3,654	28.7712
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
53,462	1,864	28.6813	10	TOTAL WORK HOURS	105,130	3,654	28.7712
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,744	96	28.5833	17	ANNUAL LEAVE	8,740	306	28.5620
2,982	104	28.6730	18	HOLIDAY LEAVE	2,982	104	28.6730
457	16	28.5625	19	SICK LEAVE	2,439	96	25.4062
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
6,183	216	28.6250	24	TOTAL PAID ABSENCE	14,161	506	27.9861
59,645	2,080	28.6754	25	GROSS PAY & TOTAL PAID HOURS	119,291	4,160	28.6757
5,726	200	28.6300	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,722	410	28.5902
53,919	1,880	28.6803	27	BALANCE LINE 25 - LINE 26	107,569	3,750	28.6850
5,964	208	28.6730	28	ANNUAL LEAVE ACCRUED	11,929	416	28.6754
2,304	80	28.8000	29	HOLIDAY LEAVE ACCRUED	4,608	161	28.6211
62,187	2,168	28.6840	30	ACCRUED SALARY COST	124,106	4,327	28.6817
			31	BENEFITS-USPS CONTRIBUTION			
3,578			32	HEALTH BENEFITS	7,156		
400			33	LIFE INSURANCE	800		
4,175			34	RETIREMENT	8,350		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
855			38	MEDICARE	1,711		
9,008			39	PAYROLL BENEFITS SUBTOTAL	18,017		
			40	UNIFORM ALLOWANCE			
9,008			41	TOTAL BENEFITS	18,017		
		14.4853	42	(%) BENEFITS/ACCRUED SALARY COST			14.5174
71,195	1,864	38.1947	43	COST OF SAL & BEN PER TOTAL WK HR	142,123	3,654	38.8951
			44	LESS OVERTIME PREMIUM PAY			
71,195	1,864	38.1947	45	STR SAL/BEN COST PER TOTAL WK HR	142,123	3,654	38.8951

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
313,911	11,127	28.2116	01	STRAIGHT TIME HOURS	633,746	22,527	28.1327
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
313,911	11,127	28.2116	04	WORK HOURS SUBTOTAL	633,746	22,527	28.1327
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
313,911	11,127	28.2116	10	TOTAL WORK HOURS	633,746	22,527	28.1327
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
13,613	448	30.3861	17	ANNUAL LEAVE	39,371	1,336	29.4693
17,263	608	28.3930	18	HOLIDAY LEAVE	17,263	608	28.3930
5,200	184	28.2608	19	SICK LEAVE	13,441	480	28.0020
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
631	24	26.2916	22	OTHER LEAVE	631	24	26.2916
			23	CONTINUATION OF PAY LEAVE			
36,707	1,264	29.0403	24	TOTAL PAID ABSENCE	70,706	2,448	28.8831
350,618	12,391	28.2961	25	GROSS PAY & TOTAL PAID HOURS	704,452	24,975	28.2062
30,876	1,056	29.2386	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,634	1,944	29.1327
319,742	11,335	28.2083	27	BALANCE LINE 25 - LINE 26	647,818	23,031	28.1280
32,034	1,128	28.3989	28	ANNUAL LEAVE ACCRUED	64,069	2,256	28.3993
13,305	470	28.3085	29	HOLIDAY LEAVE ACCRUED	26,610	939	28.3386
365,081	12,933	28.2286	30	ACCRUED SALARY COST	738,497	26,226	28.1589
			31	BENEFITS-USPS CONTRIBUTION			
20,660			32	HEALTH BENEFITS	41,493		
2,368			33	LIFE INSURANCE	4,750		
28,188			34	RETIREMENT	56,928		
4,312			35	THRIFT SAVINGS PLAN (TSP)	8,714		
			36	TSP FIDUCIARY INSURANCE			
5,766			37	SOCIAL SECURITY	11,757		
4,976			38	MEDICARE	9,999		
66,270			39	PAYROLL BENEFITS SUBTOTAL	133,641		
			40	UNIFORM ALLOWANCE			
66,270			41	TOTAL BENEFITS	133,641		
		18.1521	42	(%) BENEFITS/ACCRUED SALARY COST			18.0963
431,351	11,127	38.7661	43	COST OF SAL & BEN PER TOTAL WK HR	872,138	22,527	38.7152
			44	LESS OVERTIME PREMIUM PAY			
431,351	11,127	38.7661	45	STR SAL/BEN COST PER TOTAL WK HR	872,138	22,527	38.7152

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,420,507	79,805	30.3302	01 STRAIGHT TIME HOURS	4,959,250	163,507	30.3305
903	33	27.3636	02 OVERTIME HOURS (INCLUDES LINE 46)	1,705	57	29.9122
191	10	19.1000	03 HOLIDAY WORK HOURS	191	10	19.1000
2,421,601	79,848	30.3276	04 WORK HOURS SUBTOTAL	4,961,146	163,574	30.3296
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,421,601	79,848	30.3276	10 TOTAL WORK HOURS	4,961,146	163,574	30.3296
1,086	170	6.3882	11 SUNDAY PREMIUM (NA HOURS)	2,803	434	6.4585
2,189	868	2.5218	12 NIGHT DIFFERENTIAL (NA HOURS)	5,175	2,037	2.5405
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	240		15 LEAVE WITHOUT PAY (NA HOURS)		464	
42,577	1,426	29.8576	16 TERMINAL LEAVE	46,087	1,570	29.3547
120,880	4,005	30.1822	17 ANNUAL LEAVE	261,198	8,612	30.3295
139,768	4,608	30.3315	18 HOLIDAY LEAVE	140,197	4,624	30.3194
44,496	1,514	29.3896	19 SICK LEAVE	115,514	4,002	28.8640
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
8,633	301	28.6810	22 OTHER LEAVE	11,313	400	28.2825
			23 CONTINUATION OF PAY LEAVE			
356,354	11,854	30.0619	24 TOTAL PAID ABSENCE	574,309	19,208	29.8994
2,781,230	91,702	30.3290	25 GROSS PAY & TOTAL PAID HOURS	5,543,433	182,782	30.3281
303,225	10,039	30.2047	26 LESS TERM, ANN & HOL LEAVE TAKEN	447,482	14,806	30.2230
2,478,005	81,663	30.3442	27 BALANCE LINE 25 - LINE 26	5,095,951	167,976	30.3373
255,943	8,406	30.4476	28 ANNUAL LEAVE ACCRUED	512,865	16,852	30.4334
105,438	3,482	30.2808	29 HOLIDAY LEAVE ACCRUED	211,608	6,993	30.2599
2,839,386	93,551	30.3512	30 ACCRUED SALARY COST	5,820,424	191,821	30.3429
			31 BENEFITS-USPS CONTRIBUTION			
149,650			32 HEALTH BENEFITS	300,178		
18,328			33 LIFE INSURANCE	36,742		
217,596			34 RETIREMENT	439,458		
30,495			35 THRIFT SAVINGS PLAN (TSP)	61,491		
			36 TSP FIDUCIARY INSURANCE			
38,037			37 SOCIAL SECURITY	76,971		
39,789			38 MEDICARE	79,310		
493,895			39 PAYROLL BENEFITS SUBTOTAL	994,150		
			40 UNIFORM ALLOWANCE			
493,895			41 TOTAL BENEFITS	994,150		
		17.3944	42 (%) BENEFITS/ACCRUED SALARY COST			17.0803
3,333,281	79,848	41.7453	43 COST OF SAL & BEN PER TOTAL WK HR	6,814,574	163,574	41.6604
301			44 LESS OVERTIME PREMIUM PAY	568		
3,332,980	79,848	41.7415	45 STR SAL/BEN COST PER TOTAL WK HR	6,814,006	163,574	41.6570

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,978,117	84,710	23.3516	01	STRAIGHT TIME HOURS	3,997,489	171,608	23.2943
135,109	3,754	35.9906	02	OVERTIME HOURS (INCLUDES LINE 46)	274,888	7,458	36.8581
20,283	969	20.9318	03	HOLIDAY WORK HOURS	20,283	969	20.9318
2,133,509	89,433	23.8559	04	WORK HOURS SUBTOTAL	4,292,660	180,035	23.8434
	10		05	STEWARDS DUTY HOURS (NA)		18	
12,143	237	51.2362	06	PENALTY OVERTIME (NA)	33,844	664	50.9698
8,388	318	26.3773	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,953	488	26.5430
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,133,509	89,433	23.8559	10	TOTAL WORK HOURS	4,292,660	180,035	23.8434
14,215	2,843	5.0000	11	SUNDAY PREMIUM (NA HOURS)	28,115	5,637	4.9875
16,128	8,225	1.9608	12	NIGHT DIFFERENTIAL (NA HOURS)	32,450	16,583	1.9568
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18,763	914	20.5284	14	OTHER PREMIUM PAY (NA HOURS)	40,379	2,061	19.5919
	944		15	LEAVE WITHOUT PAY (NA HOURS)		2,295	
21,766	39-	558.1025-	16	TERMINAL LEAVE	22,259	16-	391.1875-
130,843	5,661	23.1130	17	ANNUAL LEAVE	273,905	11,745	23.3209
116,192	4,980	23.3317	18	HOLIDAY LEAVE	116,279	4,983	23.3351
86,972	3,683	23.6144	19	SICK LEAVE	169,645	7,209	23.5323
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
731	27	27.0740	22	OTHER LEAVE	4,087	152	26.8881
815	35	23.2857	23	CONTINUATION OF PAY LEAVE	854	37	23.0810
357,319	14,347	24.9054	24	TOTAL PAID ABSENCE	587,029	24,110	24.3479
2,539,934	103,780	24.4742	25	GROSS PAY & TOTAL PAID HOURS	4,980,633	204,145	24.3975
268,801	10,602	25.3538	26	LESS TERM, ANN & HOL LEAVE TAKEN	412,443	16,712	24.6794
2,271,133	93,178	24.3741	27	BALANCE LINE 25 - LINE 26	4,568,190	187,433	24.3723
205,269	8,728	23.5184	28	ANNUAL LEAVE ACCRUED	408,558	17,382	23.5046
89,759	3,850	23.3140	29	HOLIDAY LEAVE ACCRUED	178,632	7,666	23.3018
2,566,161	105,756	24.2649	30	ACCRUED SALARY COST	5,155,380	212,481	24.2627
			31	BENEFITS-USPS CONTRIBUTION			
149,218			32	HEALTH BENEFITS	295,903		
15,727			33	LIFE INSURANCE	31,092		
199,657			34	RETIREMENT	396,913		
41,754			35	THRIFT SAVINGS PLAN (TSP)	82,471		
			36	TSP FIDUCIARY INSURANCE			
63,856			37	SOCIAL SECURITY	125,692		
36,259			38	MEDICARE	71,126		
506,471			39	PAYROLL BENEFITS SUBTOTAL	1,003,197		
			40	UNIFORM ALLOWANCE			
506,471			41	TOTAL BENEFITS	1,003,197		
		19.7365	42	(%) BENEFITS/ACCRUED SALARY COST			19.4592
3,072,632	89,433	34.3568	43	COST OF SAL & BEN PER TOTAL WK HR	6,158,577	180,035	34.2076
47,019			44	LESS OVERTIME PREMIUM PAY	97,190		
3,025,613	89,433	33.8310	45	STR SAL/BEN COST PER TOTAL WK HR	6,061,387	180,035	33.6678

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	1,614	129	12.5116
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	1,614	129	12.5116
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	1,614	129	12.5116
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	1,614	129	12.5116
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	1,614	129	12.5116
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	1,614	129	12.5116
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	100		
			38 MEDICARE	23		
			39 PAYROLL BENEFITS SUBTOTAL	123		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	123		
			42 (%) BENEFITS/ACCRUED SALARY COST			7.6208
			43 COST OF SAL & BEN PER TOTAL WK HR	1,737	129	13.4651
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	1,737	129	13.4651

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,398,624	164,515	26.7369	01	STRAIGHT TIME HOURS	8,958,353	335,244	26.7218
136,012	3,787	35.9155	02	OVERTIME HOURS (INCLUDES LINE 46)	276,593	7,515	36.8054
20,474	979	20.9131	03	HOLIDAY WORK HOURS	20,474	979	20.9131
4,555,110	169,281	26.9085	04	WORK HOURS SUBTOTAL	9,255,420	343,738	26.9257
	10		05	STEWARDS DUTY HOURS (NA)		18	
12,143	237	51.2362	06	PENALTY OVERTIME (NA)	33,844	664	50.9698
8,388	318	26.3773	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,953	488	26.5430
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,555,110	169,281	26.9085	10	TOTAL WORK HOURS	9,255,420	343,738	26.9257
15,301	3,013	5.0783	11	SUNDAY PREMIUM (NA HOURS)	30,918	6,071	5.0927
18,317	9,093	2.0144	12	NIGHT DIFFERENTIAL (NA HOURS)	37,625	18,620	2.0206
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18,763	914	20.5284	14	OTHER PREMIUM PAY (NA HOURS)	40,379	2,061	19.5919
	1,184		15	LEAVE WITHOUT PAY (NA HOURS)		2,759	
64,343	1,387	46.3900	16	TERMINAL LEAVE	68,346	1,554	43.9806
251,723	9,666	26.0421	17	ANNUAL LEAVE	535,103	20,357	26.2859
255,960	9,588	26.6958	18	HOLIDAY LEAVE	256,476	9,607	26.6967
131,468	5,197	25.2969	19	SICK LEAVE	285,159	11,211	25.4356
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,364	328	28.5487	22	OTHER LEAVE	15,400	552	27.8985
815	35	23.2857	23	CONTINUATION OF PAY LEAVE	854	37	23.0810
713,673	26,201	27.2383	24	TOTAL PAID ABSENCE	1,161,338	43,318	26.8095
5,321,164	195,482	27.2207	25	GROSS PAY & TOTAL PAID HOURS	10,525,680	387,056	27.1942
572,026	20,641	27.7130	26	LESS TERM, ANN & HOL LEAVE TAKEN	859,925	31,518	27.2836
4,749,138	174,841	27.1626	27	BALANCE LINE 25 - LINE 26	9,665,755	355,538	27.1862
461,212	17,134	26.9179	28	ANNUAL LEAVE ACCRUED	921,423	34,234	26.9154
195,197	7,332	26.6226	29	HOLIDAY LEAVE ACCRUED	390,240	14,659	26.6211
5,405,547	199,307	27.1217	30	ACCRUED SALARY COST	10,977,418	404,431	27.1428
			31	BENEFITS-USPS CONTRIBUTION			
298,868			32	HEALTH BENEFITS	596,081		
34,055			33	LIFE INSURANCE	67,834		
417,253			34	RETIREMENT	836,371		
72,249			35	THRIFT SAVINGS PLAN (TSP)	143,962		
			36	TSP FIDUCIARY INSURANCE			
101,893			37	SOCIAL SECURITY	202,763		
76,048			38	MEDICARE	150,459		
1,000,366			39	PAYROLL BENEFITS SUBTOTAL	1,997,470		
			40	UNIFORM ALLOWANCE			
1,000,366			41	TOTAL BENEFITS	1,997,470		
		18.5062	42	(%) BENEFITS/ACCRUED SALARY COST			18.1961
6,405,913	169,281	37.8418	43	COST OF SAL & BEN PER TOTAL WK HR	12,974,888	343,738	37.7464
47,320			44	LESS OVERTIME PREMIUM PAY	97,757		
6,358,593	169,281	37.5623	45	STR SAL/BEN COST PER TOTAL WK HR	12,877,131	343,738	37.4620

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
267,365	9,332	28.6503	01	STRAIGHT TIME HOURS	558,109	19,583	28.4996
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
267,365	9,332	28.6503	04	WORK HOURS SUBTOTAL	558,109	19,583	28.4996
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
267,365	9,332	28.6503	10	TOTAL WORK HOURS	558,109	19,583	28.4996
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
20,689	704	29.3877	17	ANNUAL LEAVE	31,246	1,077	29.0120
15,599	544	28.6746	18	HOLIDAY LEAVE	15,607	544	28.6893
8,352	300	27.8400	19	SICK LEAVE	20,777	636	32.6682
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,884	80	23.5500
			23	CONTINUATION OF PAY LEAVE			
44,640	1,548	28.8372	24	TOTAL PAID ABSENCE	69,514	2,337	29.7449
312,005	10,880	28.6769	25	GROSS PAY & TOTAL PAID HOURS	627,623	21,920	28.6324
36,288	1,248	29.0769	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,853	1,621	28.9037
275,717	9,632	28.6251	27	BALANCE LINE 25 - LINE 26	580,770	20,299	28.6107
30,769	1,072	28.7024	28	ANNUAL LEAVE ACCRUED	61,894	2,160	28.6546
12,037	420	28.6595	29	HOLIDAY LEAVE ACCRUED	24,211	847	28.5844
318,523	11,124	28.6338	30	ACCRUED SALARY COST	666,875	23,306	28.6138
			31	BENEFITS-USPS CONTRIBUTION			
17,684			32	HEALTH BENEFITS	35,515		
2,105			33	LIFE INSURANCE	4,235		
22,457			34	RETIREMENT	45,219		
587			35	THRIFT SAVINGS PLAN (TSP)	1,174		
			36	TSP FIDUCIARY INSURANCE			
1,141			37	SOCIAL SECURITY	2,282		
4,452			38	MEDICARE	8,957		
48,426			39	PAYROLL BENEFITS SUBTOTAL	97,382		
			40	UNIFORM ALLOWANCE			
48,426			41	TOTAL BENEFITS	97,382		
		15.2032	42	(%) BENEFITS/ACCRUED SALARY COST			14.6027
366,949	9,332	39.3215	43	COST OF SAL & BEN PER TOTAL WK HR	764,257	19,583	39.0265
			44	LESS OVERTIME PREMIUM PAY			
366,949	9,332	39.3215	45	STR SAL/BEN COST PER TOTAL WK HR	764,257	19,583	39.0265

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,317,973	67,022	19.6647	01	STRAIGHT TIME HOURS	2,722,433	138,495	19.6572
112,442	3,869	29.0622	02	OVERTIME HOURS (INCLUDES LINE 46)	265,292	9,043	29.3367
13,607	701	19.4108	03	HOLIDAY WORK HOURS	13,607	701	19.4108
1,444,022	71,592	20.1701	04	WORK HOURS SUBTOTAL	3,001,332	148,239	20.2465
	4		05	STEWARDS DUTY HOURS (NA)		4	
827	21	39.3809	06	PENALTY OVERTIME (NA)	10,994	275	39.9781
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
14,984	739	20.2760	09	TRAINING HOURS	30,661	1,511	20.2918
1,459,006	72,331	20.1712	10	TOTAL WORK HOURS	3,031,993	149,750	20.2470
470	96	4.8958	11	SUNDAY PREMIUM (NA HOURS)	906	184	4.9239
400	214	1.8691	12	NIGHT DIFFERENTIAL (NA HOURS)	764	407	1.8771
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
195	19	10.2631	14	OTHER PREMIUM PAY (NA HOURS)	337	33	10.2121
	1,299		15	LEAVE WITHOUT PAY (NA HOURS)		2,236	
8,853	364	24.3214	16	TERMINAL LEAVE	8,853	364	24.3214
104,810	5,176	20.2492	17	ANNUAL LEAVE	202,473	10,541	19.2081
80,394	4,076	19.7237	18	HOLIDAY LEAVE	80,398	4,076	19.7247
66,806	3,405	19.6199	19	SICK LEAVE	137,976	7,030	19.6267
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,141	60	19.0166	22	OTHER LEAVE	2,434	124	19.6290
1,920	95	20.2105	23	CONTINUATION OF PAY LEAVE	3,640	181	20.1104
263,924	13,176	20.0306	24	TOTAL PAID ABSENCE	435,774	22,316	19.5274
1,723,995	85,507	20.1620	25	GROSS PAY & TOTAL PAID HOURS	3,469,774	172,066	20.1653
194,057	9,616	20.1806	26	LESS TERM, ANN & HOL LEAVE TAKEN	291,724	14,981	19.4729
1,529,938	75,891	20.1596	27	BALANCE LINE 25 - LINE 26	3,178,050	157,085	20.2314
152,428	7,722	19.7394	28	ANNUAL LEAVE ACCRUED	306,462	15,530	19.7335
61,173	3,112	19.6571	29	HOLIDAY LEAVE ACCRUED	123,097	6,263	19.6546
1,743,539	86,725	20.1042	30	ACCRUED SALARY COST	3,607,609	178,878	20.1679
			31	BENEFITS-USPS CONTRIBUTION			
111,828			32	HEALTH BENEFITS	224,701		
10,948			33	LIFE INSURANCE	21,966		
120,443			34	RETIREMENT	242,719		
11,026			35	THRIFT SAVINGS PLAN (TSP)	22,157		
			36	TSP FIDUCIARY INSURANCE			
16,852			37	SOCIAL SECURITY	34,046		
24,621			38	MEDICARE	49,566		
295,718			39	PAYROLL BENEFITS SUBTOTAL	595,155		
			40	UNIFORM ALLOWANCE			
295,718			41	TOTAL BENEFITS	595,155		
		16.9607	42	(%) BENEFITS/ACCRUED SALARY COST			16.4972
2,039,257	72,331	28.1934	43	COST OF SAL & BEN PER TOTAL WK HR	4,202,764	149,750	28.0652
37,581			44	LESS OVERTIME PREMIUM PAY	90,178		
2,001,676	72,331	27.6738	45	STR SAL/BEN COST PER TOTAL WK HR	4,112,586	149,750	27.4630

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,308	1,077	6.7855	01 STRAIGHT TIME HOURS	14,704	2,179	6.7480
871	84	10.3690	02 OVERTIME HOURS (INCLUDES LINE 46)	1,441	141	10.2198
			03 HOLIDAY WORK HOURS			
8,179	1,161	7.0447	04 WORK HOURS SUBTOTAL	16,145	2,320	6.9590
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
8,179	1,161	7.0447	10 TOTAL WORK HOURS	16,145	2,320	6.9590
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	16,145	2,320	6.9590
8,179	1,161	7.0447	25 GROSS PAY & TOTAL PAID HOURS	16,145	2,320	6.9590
8,179	1,161	7.0447	26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED	16,145	2,320	6.9590
8,179	1,161	7.0447	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	1,001		
507			38 MEDICARE	234		
119			39 PAYROLL BENEFITS SUBTOTAL	1,235		
626			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	1,235		
626		7.6537	42 (%) BENEFITS/ACCRUED SALARY COST			7.6494
8,805	1,161	7.5839	43 COST OF SAL & BEN PER TOTAL WK HR	17,380	2,320	7.4913
290			44 LESS OVERTIME PREMIUM PAY	480		
8,515	1,161	7.3341	45 STR SAL/BEN COST PER TOTAL WK HR	16,900	2,320	7.2844

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,592,646	77,431	20.5685	01 STRAIGHT TIME HOURS	3,295,246	160,257	20.5622
113,313	3,953	28.6650	02 OVERTIME HOURS (INCLUDES LINE 46)	266,733	9,184	29.0432
13,607	701	19.4108	03 HOLIDAY WORK HOURS	13,607	701	19.4108
1,719,566	82,085	20.9486	04 WORK HOURS SUBTOTAL	3,575,586	170,142	21.0153
	4		05 STEWARDS DUTY HOURS (NA)		4	
827	21	39.3809	06 PENALTY OVERTIME (NA)	10,994	275	39.9781
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
14,984	739	20.2760	09 TRAINING HOURS	30,661	1,511	20.2918
1,734,550	82,824	20.9426	10 TOTAL WORK HOURS	3,606,247	171,653	21.0089
470	96	4.8958	11 SUNDAY PREMIUM (NA HOURS)	906	184	4.9239
400	214	1.8691	12 NIGHT DIFFERENTIAL (NA HOURS)	764	407	1.8771
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
195	19	10.2631	14 OTHER PREMIUM PAY (NA HOURS)	337	33	10.2121
	1,299		15 LEAVE WITHOUT PAY (NA HOURS)		2,236	
8,853	364	24.3214	16 TERMINAL LEAVE	8,853	364	24.3214
125,499	5,880	21.3433	17 ANNUAL LEAVE	233,719	11,618	20.1169
95,993	4,620	20.7777	18 HOLIDAY LEAVE	96,005	4,620	20.7803
75,158	3,705	20.2855	19 SICK LEAVE	158,753	7,666	20.7087
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
1,141	60	19.0166	22 OTHER LEAVE	4,318	204	21.1666
1,920	95	20.2105	23 CONTINUATION OF PAY LEAVE	3,640	181	20.1104
308,564	14,724	20.9565	24 TOTAL PAID ABSENCE	505,288	24,653	20.4960
2,044,179	97,548	20.9556	25 GROSS PAY & TOTAL PAID HOURS	4,113,542	196,306	20.9547
230,345	10,864	21.2025	26 LESS TERM, ANN & HOL LEAVE TAKEN	338,577	16,602	20.3937
1,813,834	86,684	20.9246	27 BALANCE LINE 25 - LINE 26	3,774,965	179,704	21.0065
183,197	8,794	20.8320	28 ANNUAL LEAVE ACCRUED	368,356	17,690	20.8228
73,210	3,532	20.7276	29 HOLIDAY LEAVE ACCRUED	147,308	7,110	20.7184
2,070,241	99,010	20.9094	30 ACCRUED SALARY COST	4,290,629	204,504	20.9806
			31 BENEFITS-USPS CONTRIBUTION			
129,512			32 HEALTH BENEFITS	260,216		
13,053			33 LIFE INSURANCE	26,201		
142,900			34 RETIREMENT	287,938		
11,613			35 THRIFT SAVINGS PLAN (TSP)	23,331		
			36 TSP FIDUCIARY INSURANCE			
18,500			37 SOCIAL SECURITY	37,329		
29,192			38 MEDICARE	58,757		
344,770			39 PAYROLL BENEFITS SUBTOTAL	693,772		
			40 UNIFORM ALLOWANCE			
344,770			41 TOTAL BENEFITS	693,772		
		16.6536	42 (%) BENEFITS/ACCRUED SALARY COST			16.1694
2,415,011	82,824	29.1583	43 COST OF SAL & BEN PER TOTAL WK HR	4,984,401	171,653	29.0376
37,871			44 LESS OVERTIME PREMIUM PAY	90,658		
2,377,140	82,824	28.7011	45 STR SAL/BEN COST PER TOTAL WK HR	4,893,743	171,653	28.5095

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,820,243	371,191	31.8440	01 STRAIGHT TIME HOURS	24,139,799	755,862	31.9367
23,278	772	30.1528	02 OVERTIME HOURS (INCLUDES LINE 46)	50,845	1,694	30.0147
1,814	92	19.7173	03 HOLIDAY WORK HOURS	1,970	100	19.7000
11,845,335	372,055	31.8375	04 WORK HOURS SUBTOTAL	24,192,614	757,656	31.9308
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
5,395	339	15.9144	08 REHABILITATION WORK HOURS (NA)	12,266	746	16.4423
2,296	80	28.7000	09 TRAINING HOURS	10,299	360	28.6083
11,847,631	372,135	31.8369	10 TOTAL WORK HOURS	24,202,913	758,016	31.9292
2,686	507	5.2978	11 SUNDAY PREMIUM (NA HOURS)	5,550	1,033	5.3727
2,978	1,707	1.7445	12 NIGHT DIFFERENTIAL (NA HOURS)	6,245	3,574	1.7473
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	2,485		15 LEAVE WITHOUT PAY (NA HOURS)		4,953	
115,642	2,685	43.0696	16 TERMINAL LEAVE	418,934	9,090	46.0873
573,845	18,345	31.2807	17 ANNUAL LEAVE	1,273,808	40,804	31.2177
652,675	20,456	31.9062	18 HOLIDAY LEAVE	669,489	20,824	32.1498
281,340	9,352	30.0834	19 SICK LEAVE	565,149	19,046	29.6728
1,764	48	36.7500	20 MILITARY LEAVE	1,764	48	36.7500
			21 CONVENTION LEAVE			
16,550	533	31.0506	22 OTHER LEAVE	39,334	1,281	30.7056
1,367	40	34.1750	23 CONTINUATION OF PAY LEAVE	4,512	128	35.2500
1,643,183	51,459	31.9318	24 TOTAL PAID ABSENCE	2,972,990	91,221	32.5910
13,496,478	423,594	31.8618	25 GROSS PAY & TOTAL PAID HOURS	27,187,698	849,237	32.0142
1,342,162	41,486	32.3521	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,362,231	70,718	33.4035
12,154,316	382,108	31.8085	27 BALANCE LINE 25 - LINE 26	24,825,467	778,519	31.8880
1,216,079	37,761	32.2046	28 ANNUAL LEAVE ACCRUED	2,428,283	75,340	32.2309
499,641	15,705	31.8141	29 HOLIDAY LEAVE ACCRUED	997,300	31,321	31.8412
13,870,036	435,574	31.8431	30 ACCRUED SALARY COST	28,251,050	885,180	31.9155
			31 BENEFITS-USPS CONTRIBUTION			
703,192			32 HEALTH BENEFITS	1,402,079		
96,927			33 LIFE INSURANCE	193,717		
1,085,277			34 RETIREMENT	2,181,510		
150,965			35 THRIFT SAVINGS PLAN (TSP)	302,460		
			36 TSP FIDUCIARY INSURANCE			
177,991			37 SOCIAL SECURITY	371,751		
193,675			38 MEDICARE	390,611		
2,408,027			39 PAYROLL BENEFITS SUBTOTAL	4,842,128		
			40 UNIFORM ALLOWANCE			
2,408,027			41 TOTAL BENEFITS	4,842,128		
		17.3613	42 (%) BENEFITS/ACCRUED SALARY COST			17.1396
16,278,063	372,135	43.7423	43 COST OF SAL & BEN PER TOTAL WK HR	33,093,178	758,016	43.6576
7,752			44 LESS OVERTIME PREMIUM PAY	16,931		
16,270,311	372,135	43.7215	45 STR SAL/BEN COST PER TOTAL WK HR	33,076,247	758,016	43.6352

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
204,980	14,470	14.1658	01	STRAIGHT TIME HOURS	413,624	29,031	14.2476
22,829	933	24.4683	02	OVERTIME HOURS (INCLUDES LINE 46)	43,518	1,774	24.5310
2,127	128	16.6171	03	HOLIDAY WORK HOURS	2,127	128	16.6171
229,936	15,531	14.8049	04	WORK HOURS SUBTOTAL	459,269	30,933	14.8472
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
229,936	15,531	14.8049	10	TOTAL WORK HOURS	459,269	30,933	14.8472
1,675	417	4.0167	11	SUNDAY PREMIUM (NA HOURS)	3,677	920	3.9967
7,637	6,205	1.2307	12	NIGHT DIFFERENTIAL (NA HOURS)	14,787	12,005	1.2317
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,082	128	8.4531	14	OTHER PREMIUM PAY (NA HOURS)	1,082	128	8.4531
	576		15	LEAVE WITHOUT PAY (NA HOURS)		965	
			16	TERMINAL LEAVE			
12,091	781	15.4814	17	ANNUAL LEAVE	28,342	1,844	15.3698
11,932	840	14.2047	18	HOLIDAY LEAVE	11,932	840	14.2047
6,995	452	15.4756	19	SICK LEAVE	14,412	917	15.7164
			20	MILITARY LEAVE	161	16	10.0625
			21	CONVENTION LEAVE			
1,693	108	15.6759	22	OTHER LEAVE	5,176	406	12.7487
			23	CONTINUATION OF PAY LEAVE	143	8	17.8750
32,711	2,181	14.9981	24	TOTAL PAID ABSENCE	60,166	4,031	14.9258
273,041	17,712	15.4155	25	GROSS PAY & TOTAL PAID HOURS	538,981	34,964	15.4153
24,023	1,621	14.8198	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,274	2,684	15.0052
249,018	16,091	15.4756	27	BALANCE LINE 25 - LINE 26	498,707	32,280	15.4494
19,269	1,316	14.6420	28	ANNUAL LEAVE ACCRUED	38,623	2,628	14.6967
9,129	646	14.1315	29	HOLIDAY LEAVE ACCRUED	18,216	1,282	14.2090
277,416	18,053	15.3667	30	ACCRUED SALARY COST	555,546	36,190	15.3508
			31	BENEFITS-USPS CONTRIBUTION			
23,234			32	HEALTH BENEFITS	45,706		
1,686			33	LIFE INSURANCE	3,336		
22,227			34	RETIREMENT	44,683		
3,559			35	THRIFT SAVINGS PLAN (TSP)	7,078		
			36	TSP FIDUCIARY INSURANCE			
10,406			37	SOCIAL SECURITY	20,449		
3,905			38	MEDICARE	7,711		
65,017			39	PAYROLL BENEFITS SUBTOTAL	128,963		
			40	UNIFORM ALLOWANCE			
65,017			41	TOTAL BENEFITS	128,963		
		23.4366	42	(%) BENEFITS/ACCRUED SALARY COST			23.2137
342,433	15,531	22.0483	43	COST OF SAL & BEN PER TOTAL WK HR	684,509	30,933	22.1287
7,602			44	LESS OVERTIME PREMIUM PAY	14,491		
334,831	15,531	21.5588	45	STR SAL/BEN COST PER TOTAL WK HR	670,018	30,933	21.6602

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
204,980	14,470	14.1658	01	STRAIGHT TIME HOURS	413,624	29,031	14.2476
22,829	933	24.4683	02	OVERTIME HOURS (INCLUDES LINE 46)	43,518	1,774	24.5310
2,127	128	16.6171	03	HOLIDAY WORK HOURS	2,127	128	16.6171
229,936	15,531	14.8049	04	WORK HOURS SUBTOTAL	459,269	30,933	14.8472
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
229,936	15,531	14.8049	10	TOTAL WORK HOURS	459,269	30,933	14.8472
1,675	417	4.0167	11	SUNDAY PREMIUM (NA HOURS)	3,677	920	3.9967
7,637	6,205	1.2307	12	NIGHT DIFFERENTIAL (NA HOURS)	14,787	12,005	1.2317
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,082	128	8.4531	14	OTHER PREMIUM PAY (NA HOURS)	1,082	128	8.4531
	576		15	LEAVE WITHOUT PAY (NA HOURS)		965	
			16	TERMINAL LEAVE			
12,091	781	15.4814	17	ANNUAL LEAVE	28,342	1,844	15.3698
11,932	840	14.2047	18	HOLIDAY LEAVE	11,932	840	14.2047
6,995	452	15.4756	19	SICK LEAVE	14,412	917	15.7164
			20	MILITARY LEAVE	161	16	10.0625
			21	CONVENTION LEAVE			
1,693	108	15.6759	22	OTHER LEAVE	5,176	406	12.7487
			23	CONTINUATION OF PAY LEAVE	143	8	17.8750
32,711	2,181	14.9981	24	TOTAL PAID ABSENCE	60,166	4,031	14.9258
273,041	17,712	15.4155	25	GROSS PAY & TOTAL PAID HOURS	538,981	34,964	15.4153
24,023	1,621	14.8198	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,274	2,684	15.0052
249,018	16,091	15.4756	27	BALANCE LINE 25 - LINE 26	498,707	32,280	15.4494
19,269	1,316	14.6420	28	ANNUAL LEAVE ACCRUED	38,623	2,628	14.6967
9,129	646	14.1315	29	HOLIDAY LEAVE ACCRUED	18,216	1,282	14.2090
277,416	18,053	15.3667	30	ACCRUED SALARY COST	555,546	36,190	15.3508
			31	BENEFITS-USPS CONTRIBUTION			
23,234			32	HEALTH BENEFITS	45,706		
1,686			33	LIFE INSURANCE	3,336		
22,227			34	RETIREMENT	44,683		
3,559			35	THRIFT SAVINGS PLAN (TSP)	7,078		
			36	TSP FIDUCIARY INSURANCE			
10,406			37	SOCIAL SECURITY	20,449		
3,905			38	MEDICARE	7,711		
65,017			39	PAYROLL BENEFITS SUBTOTAL	128,963		
			40	UNIFORM ALLOWANCE			
65,017			41	TOTAL BENEFITS	128,963		
		23.4366	42	(%) BENEFITS/ACCRUED SALARY COST			23.2137
342,433	15,531	22.0483	43	COST OF SAL & BEN PER TOTAL WK HR	684,509	30,933	22.1287
7,602			44	LESS OVERTIME PREMIUM PAY	14,491		
334,831	15,531	21.5588	45	STR SAL/BEN COST PER TOTAL WK HR	670,018	30,933	21.6602

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,071	1,325	16.6573	01	STRAIGHT TIME HOURS	58,595	3,772	15.5341
93	6	15.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	232	14	16.5714
			03	HOLIDAY WORK HOURS			
22,164	1,331	16.6521	04	WORK HOURS SUBTOTAL	58,827	3,786	15.5380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
22,164	1,331	16.6521	10	TOTAL WORK HOURS	58,827	3,786	15.5380
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		212	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22,164	1,331	16.6521	25	GROSS PAY & TOTAL PAID HOURS	58,827	3,786	15.5380
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22,164	1,331	16.6521	27	BALANCE LINE 25 - LINE 26	58,827	3,786	15.5380
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,164	1,331	16.6521	30	ACCRUED SALARY COST	58,827	3,786	15.5380
			31	BENEFITS-USPS CONTRIBUTION			
309			32	HEALTH BENEFITS	618		
29			33	LIFE INSURANCE	57		
178			34	RETIREMENT	357		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
559			37	SOCIAL SECURITY	2,031		
321			38	MEDICARE	852		
1,396			39	PAYROLL BENEFITS SUBTOTAL	3,915		
			40	UNIFORM ALLOWANCE			
1,396			41	TOTAL BENEFITS	3,915		
		6.2985	42	(%) BENEFITS/ACCRUED SALARY COST			6.6551
23,560	1,331	17.7009	43	COST OF SAL & BEN PER TOTAL WK HR	62,742	3,786	16.5721
31			44	LESS OVERTIME PREMIUM PAY	77		
23,529	1,331	17.6776	45	STR SAL/BEN COST PER TOTAL WK HR	62,665	3,786	16.5517

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,047,294	386,986	31.1310	01	STRAIGHT TIME HOURS	24,612,018	788,665	31.2071
46,200	1,711	27.0017	02	OVERTIME HOURS (INCLUDES LINE 46)	94,595	3,482	27.1668
3,941	220	17.9136	03	HOLIDAY WORK HOURS	4,097	228	17.9692
12,097,435	388,917	31.1054	04	WORK HOURS SUBTOTAL	24,710,710	792,375	31.1856
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
5,395	339	15.9144	08	REHABILITATION WORK HOURS (NA)	12,266	746	16.4423
2,296	80	28.7000	09	TRAINING HOURS	10,299	360	28.6083
12,099,731	388,997	31.1049	10	TOTAL WORK HOURS	24,721,009	792,735	31.1844
4,361	924	4.7196	11	SUNDAY PREMIUM (NA HOURS)	9,227	1,953	4.7245
10,615	7,912	1.3416	12	NIGHT DIFFERENTIAL (NA HOURS)	21,032	15,579	1.3500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,082	128	8.4531	14	OTHER PREMIUM PAY (NA HOURS)	1,082	128	8.4531
	3,141		15	LEAVE WITHOUT PAY (NA HOURS)		6,130	
115,642	2,685	43.0696	16	TERMINAL LEAVE	418,934	9,090	46.0873
585,936	19,126	30.6355	17	ANNUAL LEAVE	1,302,150	42,648	30.5324
664,607	21,296	31.2080	18	HOLIDAY LEAVE	681,421	21,664	31.4540
288,335	9,804	29.4099	19	SICK LEAVE	579,561	19,963	29.0317
1,764	48	36.7500	20	MILITARY LEAVE	1,925	64	30.0781
			21	CONVENTION LEAVE			
18,243	641	28.4602	22	OTHER LEAVE	44,510	1,687	26.3841
1,367	40	34.1750	23	CONTINUATION OF PAY LEAVE	4,655	136	34.2279
1,675,894	53,640	31.2433	24	TOTAL PAID ABSENCE	3,033,156	95,252	31.8434
13,791,683	442,637	31.1579	25	GROSS PAY & TOTAL PAID HOURS	27,785,506	887,987	31.2904
1,366,185	43,107	31.6928	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,402,505	73,402	32.7307
12,425,498	399,530	31.1002	27	BALANCE LINE 25 - LINE 26	25,383,001	814,585	31.1606
1,235,348	39,077	31.6131	28	ANNUAL LEAVE ACCRUED	2,466,906	77,968	31.6399
508,770	16,351	31.1155	29	HOLIDAY LEAVE ACCRUED	1,015,516	32,603	31.1479
14,169,616	454,958	31.1448	30	ACCRUED SALARY COST	28,865,423	925,156	31.2006
			31	BENEFITS-USPS CONTRIBUTION			
726,735			32	HEALTH BENEFITS	1,448,403		
98,642			33	LIFE INSURANCE	197,110		
1,107,682			34	RETIREMENT	2,226,550		
154,524			35	THRIFT SAVINGS PLAN (TSP)	309,538		
			36	TSP FIDUCIARY INSURANCE			
188,956			37	SOCIAL SECURITY	394,231		
197,901			38	MEDICARE	399,174		
2,474,440			39	PAYROLL BENEFITS SUBTOTAL	4,975,006		
			40	UNIFORM ALLOWANCE			
2,474,440			41	TOTAL BENEFITS	4,975,006		
		17.4629	42	(%) BENEFITS/ACCRUED SALARY COST			17.2351
16,644,056	388,997	42.7871	43	COST OF SAL & BEN PER TOTAL WK HR	33,840,429	792,735	42.6881
15,385			44	LESS OVERTIME PREMIUM PAY	31,500		
16,628,671	388,997	42.7475	45	STR SAL/BEN COST PER TOTAL WK HR	33,808,929	792,735	42.6484

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
43,067,056	1,417,286	30.3869	01	STRAIGHT TIME HOURS	88,445,984	2,904,328	30.4531
104,043	4,049	25.6959	02	OVERTIME HOURS (INCLUDES LINE 46)	228,883	8,801	26.0064
20,644	1,004	20.5617	03	HOLIDAY WORK HOURS	20,970	1,020	20.5588
43,191,743	1,422,339	30.3667	04	WORK HOURS SUBTOTAL	88,695,837	2,914,149	30.4362
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	53,742	2,520	21.3261
29,504	1,390	21.2258	46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	92,831	4,584	20.2510
45,292	2,240	20.2196	08	REHABILITATION WORK HOURS (NA)	31,381	1,148	27.3353
7,281	277	26.2851	09	TRAINING HOURS	88,727,218	2,915,297	30.4350
43,199,024	1,422,616	30.3659	10	TOTAL WORK HOURS	38,211	7,201	5.3063
19,265	3,658	5.2665	11	SUNDAY PREMIUM (NA HOURS)	63,452	32,887	1.9293
30,497	15,873	1.9213	12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)		19,928	
	9,750		15	LEAVE WITHOUT PAY (NA HOURS)	916,177	21,146	43.3262
387,436	9,199	42.1171	16	TERMINAL LEAVE	4,054,829	148,921	27.2280
1,898,487	68,480	27.7232	17	ANNUAL LEAVE	2,123,415	75,105	28.2726
2,092,720	74,294	28.1680	18	HOLIDAY LEAVE	2,042,579	77,387	26.3943
971,283	36,363	26.7107	19	SICK LEAVE	28,176	1,032	27.3023
16,164	568	28.4577	20	MILITARY LEAVE			
			21	CONVENTION LEAVE	290,820	11,143	26.0988
141,555	5,429	26.0738	22	OTHER LEAVE	28,904	1,073	26.9375
13,962	545	25.6183	23	CONTINUATION OF PAY LEAVE	9,484,900	335,807	28.2450
5,521,607	194,878	28.3336	24	TOTAL PAID ABSENCE	98,313,781	3,251,104	30.2401
48,770,393	1,617,494	30.1518	25	GROSS PAY & TOTAL PAID HOURS	7,094,421	245,172	28.9365
4,378,643	151,973	28.8119	26	LESS TERM, ANN & HOL LEAVE TAKEN	91,219,360	3,005,932	30.3464
44,391,750	1,465,521	30.2907	27	BALANCE LINE 25 - LINE 26	7,766,424	273,863	28.3587
3,886,921	137,084	28.3543	28	ANNUAL LEAVE ACCRUED	3,194,925	113,886	28.0537
1,598,855	57,003	28.0486	29	HOLIDAY LEAVE ACCRUED	102,180,709	3,393,681	30.1091
49,877,526	1,659,608	30.0537	30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
2,525,392			32	HEALTH BENEFITS	5,082,077		
332,287			33	LIFE INSURANCE	666,717		
4,374,089			34	RETIREMENT	8,817,875		
543,961			35	THRIFT SAVINGS PLAN (TSP)	1,092,049		
			36	TSP FIDUCIARY INSURANCE			
514,100			37	SOCIAL SECURITY	1,195,714		
698,616			38	MEDICARE	1,408,899		
8,988,445			39	PAYROLL BENEFITS SUBTOTAL	18,263,331		
4,807			40	UNIFORM ALLOWANCE	9,650		
8,993,252			41	TOTAL BENEFITS	18,272,981		
		18.0306	42	(%) BENEFITS/ACCRUED SALARY COST			17.8830
58,870,778	1,422,616	41.3820	43	COST OF SAL & BEN PER TOTAL WK HR	120,453,690	2,915,297	41.3178
34,646			44	LESS OVERTIME PREMIUM PAY	76,218		
58,836,132	1,422,616	41.3577	45	STR SAL/BEN COST PER TOTAL WK HR	120,377,472	2,915,297	41.2916

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
8,282,575	438,198	18.9014	01 STRAIGHT TIME HOURS	16,979,853	899,441	18.8782
674,166	24,099	27.9748	02 OVERTIME HOURS (INCLUDES LINE 46)	1,390,133	49,234	28.2352
166,518	9,030	18.4405	03 HOLIDAY WORK HOURS	166,995	9,054	18.4443
9,123,259	471,327	19.3565	04 WORK HOURS SUBTOTAL	18,536,981	957,729	19.3551
	39		05 STEWARDS DUTY HOURS (NA)		47	
13,077	261	50.1034	06 PENALTY OVERTIME (NA)	49,361	1,068	46.2181
8,388	318	26.3773	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	12,953	488	26.5430
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
17,320	859	20.1629	09 TRAINING HOURS	38,455	1,874	20.5202
9,140,579	472,186	19.3580	10 TOTAL WORK HOURS	18,575,436	959,603	19.3574
142,176	31,356	4.5342	11 SUNDAY PREMIUM (NA HOURS)	288,030	63,573	4.5306
175,315	99,554	1.7610	12 NIGHT DIFFERENTIAL (NA HOURS)	352,956	200,302	1.7621
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
26,466	1,770	14.9525	14 OTHER PREMIUM PAY (NA HOURS)	58,722	4,107	14.2980
	8,500		15 LEAVE WITHOUT PAY (NA HOURS)		16,712	
28,327	200	141.6350	16 TERMINAL LEAVE	42,600	540	78.8888
610,298	31,933	19.1118	17 ANNUAL LEAVE	1,293,298	68,425	18.9009
487,522	25,700	18.9697	18 HOLIDAY LEAVE	488,726	25,759	18.9730
374,930	19,577	19.1515	19 SICK LEAVE	756,406	39,793	19.0085
6,236	384	16.2395	20 MILITARY LEAVE	17,078	1,040	16.4211
			21 CONVENTION LEAVE			
19,995	1,091	18.3272	22 OTHER LEAVE	52,058	2,900	17.9510
5,898	303	19.4653	23 CONTINUATION OF PAY LEAVE	10,894	576	18.9131
1,533,206	79,188	19.3615	24 TOTAL PAID ABSENCE	2,661,060	139,033	19.1397
11,017,742	551,374	19.9823	25 GROSS PAY & TOTAL PAID HOURS	21,936,204	1,098,636	19.9667
1,126,147	57,833	19.4723	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,824,624	94,724	19.2625
9,891,595	493,541	20.0420	27 BALANCE LINE 25 - LINE 26	20,111,580	1,003,912	20.0332
881,703	46,243	19.0667	28 ANNUAL LEAVE ACCRUED	1,771,705	93,006	19.0493
374,464	19,782	18.9295	29 HOLIDAY LEAVE ACCRUED	752,291	39,770	18.9160
11,147,762	559,566	19.9221	30 ACCRUED SALARY COST	22,635,576	1,136,688	19.9136
			31 BENEFITS-USPS CONTRIBUTION			
779,786			32 HEALTH BENEFITS	1,573,294		
67,225			33 LIFE INSURANCE	134,761		
827,646			34 RETIREMENT	1,671,355		
149,591			35 THRIFT SAVINGS PLAN (TSP)	300,050		
			36 TSP FIDUCIARY INSURANCE			
257,816			37 SOCIAL SECURITY	514,382		
157,332			38 MEDICARE	313,862		
2,239,396			39 PAYROLL BENEFITS SUBTOTAL	4,507,704		
24,082			40 UNIFORM ALLOWANCE	44,283		
2,263,478			41 TOTAL BENEFITS	4,551,987		
		20.3043	42 (%) BENEFITS/ACCRUED SALARY COST			20.1098
13,411,240	472,186	28.4024	43 COST OF SAL & BEN PER TOTAL WK HR	27,187,563	959,603	28.3320
226,681			44 LESS OVERTIME PREMIUM PAY	471,158		
13,184,559	472,186	27.9223	45 STR SAL/BEN COST PER TOTAL WK HR	26,716,405	959,603	27.8411

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REPORT-A

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
506,631	60,778	8.3357	01 STRAIGHT TIME HOURS	1,081,628	129,937	8.3210
42,930	3,363	12.7653	02 OVERTIME HOURS (INCLUDES LINE 46)	73,731	5,926	12.4419
			03 HOLIDAY WORK HOURS			
549,561	64,141	8.5680	04 WORK HOURS SUBTOTAL	1,155,359	135,913	8.5007
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	2,071	243	8.5226
800	92	8.6956	10 TOTAL WORK HOURS	1,157,430	136,156	8.5007
550,361	64,233	8.5681	11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	20,449	27,513	.7432
8,920	12,005	.7430	13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		227	
	96		15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	335	42	7.9761
			23 CONTINUATION OF PAY LEAVE	335	42	7.9761
			24 TOTAL PAID ABSENCE	1,178,214	136,198	8.6507
559,281	64,233	8.7070	25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,178,214	136,198	8.6507
559,281	64,233	8.7070	27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED	1,178,214	136,198	8.6507
559,281	64,233	8.7070	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
309			32 HEALTH BENEFITS	618		
29			33 LIFE INSURANCE	57		
178			34 RETIREMENT	357		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
33,912			37 SOCIAL SECURITY	71,560		
8,123			38 MEDICARE	17,113		
42,551			39 PAYROLL BENEFITS SUBTOTAL	89,705		
			40 UNIFORM ALLOWANCE			
42,551			41 TOTAL BENEFITS	89,705		
		7.6081	42 (%) BENEFITS/ACCRUED SALARY COST			7.6136
601,832	64,233	9.3695	43 COST OF SAL & BEN PER TOTAL WK HR	1,267,919	136,156	9.3122
14,296			44 LESS OVERTIME PREMIUM PAY	24,552		
587,536	64,233	9.1469	45 STR SAL/BEN COST PER TOTAL WK HR	1,243,367	136,156	9.1319

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-98
ENDING DATE 11-07-97

REPORT-A

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,856,262	1,916,262	27.0611	01	STRAIGHT TIME HOURS	106,507,465	3,933,756	27.0752
821,139	31,511	26.0588	02	OVERTIME HOURS (INCLUDES LINE 46)	1,692,747	63,961	26.4652
187,162	10,034	18.6527	03	HOLIDAY WORK HOURS	187,965	10,074	18.6584
52,864,563	1,957,807	27.0019	04	WORK HOURS SUBTOTAL	108,388,177	4,007,791	27.0443
	39		05	STEWARDS DUTY HOURS (NA)		47	
13,077	261	50.1034	06	PENALTY OVERTIME (NA)	49,361	1,068	46.2181
37,892	1,708	22.1850	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	66,695	3,008	22.1725
			07	LIMITED DUTY HOURS (NA)			
45,292	2,240	20.2196	08	REHABILITATION WORK HOURS (NA)	92,831	4,584	20.2510
25,401	1,228	20.6848	09	TRAINING HOURS	71,907	3,265	22.0235
52,889,964	1,959,035	26.9979	10	TOTAL WORK HOURS	108,460,084	4,011,056	27.0402
161,441	35,014	4.6107	11	SUNDAY PREMIUM (NA HOURS)	326,241	70,774	4.6096
214,732	127,432	1.6850	12	NIGHT DIFFERENTIAL (NA HOURS)	436,857	260,702	1.6756
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
26,466	1,770	14.9525	14	OTHER PREMIUM PAY (NA HOURS)	58,722	4,107	14.2980
	18,346		15	LEAVE WITHOUT PAY (NA HOURS)		36,867	
415,763	9,399	44.2348	16	TERMINAL LEAVE	958,777	21,686	44.2117
2,508,785	100,413	24.9846	17	ANNUAL LEAVE	5,348,127	217,346	24.6065
2,580,242	99,994	25.8039	18	HOLIDAY LEAVE	2,612,141	100,864	25.8976
1,346,213	55,940	24.0653	19	SICK LEAVE	2,798,985	117,180	23.8862
22,400	952	23.5294	20	MILITARY LEAVE	45,254	2,072	21.8407
			21	CONVENTION LEAVE			
161,550	6,520	24.7776	22	OTHER LEAVE	342,878	14,043	24.4162
19,860	848	23.4198	23	CONTINUATION OF PAY LEAVE	40,133	1,691	23.7332
7,054,813	274,066	25.7412	24	TOTAL PAID ABSENCE	12,146,295	474,882	25.5775
60,347,416	2,233,101	27.0240	25	GROSS PAY & TOTAL PAID HOURS	121,428,199	4,485,938	27.0686
5,504,790	209,806	26.2375	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,919,045	339,896	26.2405
54,842,626	2,023,295	27.1056	27	BALANCE LINE 25 - LINE 26	112,509,154	4,146,042	27.1365
4,768,624	183,327	26.0115	28	ANNUAL LEAVE ACCRUED	9,538,129	366,869	25.9987
1,973,319	76,785	25.6992	29	HOLIDAY LEAVE ACCRUED	3,947,216	153,656	25.6886
61,584,569	2,283,407	26.9704	30	ACCRUED SALARY COST	125,994,499	4,666,567	26.9993
			31	BENEFITS-USPS CONTRIBUTION			
3,305,487			32	HEALTH BENEFITS	6,655,989		
399,541			33	LIFE INSURANCE	801,535		
5,201,913			34	RETIREMENT	10,489,587		
693,552			35	THRIFT SAVINGS PLAN (TSP)	1,392,099		
			36	TSP FIDUCIARY INSURANCE			
805,828			37	SOCIAL SECURITY	1,781,656		
864,071			38	MEDICARE	1,739,874		
11,270,392			39	PAYROLL BENEFITS SUBTOTAL	22,860,740		
28,889			40	UNIFORM ALLOWANCE	53,933		
11,299,281			41	TOTAL BENEFITS	22,914,673		
		18.3475	42	(%) BENEFITS/ACCRUED SALARY COST			18.1870
72,883,850	1,959,035	37.2039	43	COST OF SAL & BEN PER TOTAL WK HR	148,909,172	4,011,056	37.1246
275,623			44	LESS OVERTIME PREMIUM PAY	571,928		
72,608,227	1,959,035	37.0632	45	STR SAL/BEN COST PER TOTAL WK HR	148,337,244	4,011,056	36.9820