UNITED STATES
POSTAL SERVICE

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

August 21, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2002), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 11, PFY 2003.

Sincerely,

Daniel J. Foucheaux Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L Enfant Plaza SW
Washington DC 20260
www.usps.com

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 11

June 14 - July 11, 2003

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

- **Page A - Hours and Dollars for all USPS Employees**
- **Page B - Hours and Dollars for all Bargaining Employees**
- **Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees**
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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT

ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: USPS - CONSOLIDATION

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,960,131,614	96,395,504	20.3342	01	STRAIGHT TIME HOURS	22,878,747,003	1,136,483,106	20.1311
248,909,508	8,320,941	29.9136	02	OVERTIME HOURS (INCLUDES LINE 46)	3,013,008,415	102,045,444	29.5261
11,140,913	551,170	20.2132	03	HOLIDAY WORK HOURS	118,316,932	5,923,930	19.9727
2,220,182,035	105,267,615	21.0908	04	WORK HOURS SUBTOTAL	26,010,072,350	1,244,452,480	20.9008
	203,663		05	STEWARDS DUTY HOURS (NA)		2,460,814	
13,109,295	324,343	40.4179	06	PENALTY OVERTIME (NA)	136,324,724	3,397,045	40.1303
8,230,320	331,023	24.8632	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100,259,843	4,097,289	24.4698
13,455,709	643,555	20.9084	07	LIMITED DUTY HOURS (NA)	173,550,800	8,393,980	20.6756
16,323,138	773,063	21.1148	08	REHABILITATION WORK HOURS (NA)	234,243,828	11,172,866	20.9654
13,289,380	673,921	19.7194	09	TRAINING HOURS	155,344,992	7,711,817	20.1437
2,233,471,415	105,941,536	21.0821	10	TOTAL WORK HOURS	26,165,417,342	1,252,164,297	20.8961
18,391,054	3,710,624	4.9563	11	SUNDAY PREMIUM (NA HOURS)	213,343,938	43,633,114	4.8894
30,124,240	20,196,252	1.4915	12	NIGHT DIFFERENTIAL (NA HOURS)	364,990,661	247,858,336	1.4725
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,489,244	553,626	9.9150
1,969,078	193,980	10.1509	14	OTHER PREMIUM PAY (NA HOURS)	23,213,602	2,317,113	10.0183
	4,151,282		15	LEAVE WITHOUT PAY (NA HOURS)		45,151,367	
7,791,693	335,442	23.2281	16	TERMINAL LEAVE	88,828,837	3,634,417	24.4410
290,789,455	13,832,740	21.0218	17	ANNUAL LEAVE	2,166,250,350	103,709,446	20.8876
103,992,920	4,902,485	21.2122	18	HOLIDAY LEAVE	939,688,545	44,784,447	20.9824
86,142,472	4,109,000	20.9643	19	SICK LEAVE	1,057,955,794	51,204,041	20.6615
1,172,857	56,536	20.7453	20	MILITARY LEAVE	17,616,212	869,910	20.2506
1,060,531	43,480	24.3912	21	CONVENTION LEAVE	3,282,803	135,042	24.3094
4,581,769	223,039	20.5424	22	OTHER LEAVE	54,422,127	2,629,557	20.6963
1,653,270	83,313	19.8440	23	CONTINUATION OF PAY LEAVE	24,957,120	1,265,179	19.7261
497,184,967	23,586,035	21.0796	24	TOTAL PAID ABSENCE	4,353,001,788	208,232,039	20.9045
2,781,140,754	129,527,571	21.4714	25	GROSS PAY & TOTAL PAID HOURS	31,125,456,575	1,460,396,336	21.3130
402,574,068	19,070,667	21.1095	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,194,767,732	152,128,310	21.0004
2,378,566,686	110,456,904	21.5338	27	BALANCE LINE 25 - LINE 26	27,930,688,843	1,308,268,026	21.3493
209,306,071	9,952,208	21.0311	28	ANNUAL LEAVE ACCRUED	2,324,271,613	111,715,217	20.8053
81,666,121	3,859,898	21.1575	29	HOLIDAY LEAVE ACCRUED	901,623,474	43,033,622	20.9516
2,669,538,878	124,269,010	21.4819	30	ACCRUED SALARY COST	31,156,583,930	1,463,016,865	21.2961
			31	BENEFITS-USPS CONTRIBUTION			
311,675,943			32	HEALTH BENEFITS	3,345,108,166		
14,681,807			33	LIFE INSURANCE	164,535,137		
305,317,999			34	RETIREMENT	2,653,989,583		
65,792,543			35	THRIFT SAVINGS PLAN (TSP)	717,028,926		
			36	TSP FIDUCIARY INSURANCE			
116,846,796			37	SOCIAL SECURITY	1,295,736,291		
39,265,676			38	MEDICARE	440,383,289		
853,580,764			39	PAYROLL BENEFITS SUBTOTAL	8,616,781,392		
6,646,121			40	UNIFORM ALLOWANCE	72,824,575		
860,226,885			41	TOTAL BENEFITS	8,689,605,967		
		32.2238	42	(%) BENEFITS/ACCRUED SALARY COST			27.8901
3,529,765,763	105,941,536	33.3180	43	COST OF SAL & BEN PER TOTAL WK HR	39,846,189,897	1,252,164,297	31.8218
82,335,422			44	LESS OVERTIME PREMIUM PAY	992,711,503		
3,447,430,341	105,941,536	32.5408	45	STR SAL/BEN COST PER TOTAL WK HR	38,853,478,394	1,252,164,297	31.0290

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,563,512,962	77,993,921	20.0466	01	STRAIGHT TIME HOURS	18,357,264,473	924,305,266	19.8606
227,695,695	7,430,646	30.6427	02	OVERTIME HOURS (INCLUDES LINE 46)	2,750,725,095	90,840,559	30.2808
11,110,151	549,821	20.2068	03	HOLIDAY WORK HOURS	117,777,725	5,900,511	19.9605
1,802,318,808	85,974,388	20.9634	04	WORK HOURS SUBTOTAL	21,225,767,293	1,021,046,336	20.7882
	203,663		05	STEWARDS DUTY HOURS (NA)		2,460,814	
13,109,273	324,342	40.4180	06	PENALTY OVERTIME (NA)	136,324,567	3,397,045	40.1303
12,548	398	31.5276	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	123,723	4,044	30.5942
13,329,544	636,263	20.9497	07	LIMITED DUTY HOURS (NA)	171,769,055	8,283,922	20.7352
15,875,871	753,550	21.0681	08	REHABILITATION WORK HOURS (NA)	228,058,956	10,901,872	20.9192
10,169,304	485,232	20.9576	09	TRAINING HOURS	120,626,767	5,825,531	20.7065
1,812,488,112	86,459,620	20.9634	10	TOTAL WORK HOURS	21,346,394,060	1,026,871,867	20.7877
17,517,440	3,573,157	4.9025	11	SUNDAY PREMIUM (NA HOURS)	202,856,892	41,952,019	4.8354
26,984,958	17,978,897	1.5009	12	NIGHT DIFFERENTIAL (NA HOURS)	324,885,383	218,114,660	1.4895
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,479,876	552,794	9.9130
1,968,981	193,971	10.1509	14	OTHER PREMIUM PAY (NA HOURS)	23,209,333	2,316,684	10.0183
	3,997,233		15	LEAVE WITHOUT PAY (NA HOURS)		43,507,828	
4,869,427	240,985	20.2063	16	TERMINAL LEAVE	53,333,836	2,504,483	21.2953
253,536,033	12,428,494	20.3995	17	ANNUAL LEAVE	1,838,557,017	91,390,409	20.1176
87,182,968	4,275,084	20.3932	18	HOLIDAY LEAVE	787,921,441	39,027,301	20.1889
75,832,035	3,725,132	20.3568	19	SICK LEAVE	932,450,945	46,449,902	20.0743
960,602	48,262	19.9038	20	MILITARY LEAVE	15,096,852	770,928	19.5827
			21	CONVENTION LEAVE	28		
3,934,148	198,976	19.7719	22	OTHER LEAVE	45,564,375	2,305,351	19.7646
1,571,532	78,794	19.9448	23	CONTINUATION OF PAY LEAVE	23,732,928	1,197,156	19.8244
427,886,745	20,995,727	20.3797	24	TOTAL PAID ABSENCE	3,696,657,422	183,645,530	20.1293
2,286,846,236	107,455,347	21.2818	25	GROSS PAY & TOTAL PAID HOURS	25,599,482,966	1,210,517,397	21.1475
345,588,428	16,944,563	20.3952	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,679,812,294	132,922,193	20.1607
1,941,257,808	90,510,784	21.4478	27	BALANCE LINE 25 - LINE 26	22,919,670,672	1,077,595,204	21.2692
177,282,850	8,759,886	20.2380	28	ANNUAL LEAVE ACCRUED	1,971,292,257	98,393,116	20.0348
68,731,587	3,374,958	20.3651	29	HOLIDAY LEAVE ACCRUED	759,514,105	37,634,464	20.1813
2,187,272,245	102,645,628	21.3089	30	ACCRUED SALARY COST	25,650,477,034	1,213,622,784	21.1354
			31	BENEFITS-USPS CONTRIBUTION			
270,508,205			32	HEALTH BENEFITS	2,906,867,065		
12,418,831			33	LIFE INSURANCE	139,314,261		
249,337,790			34	RETIREMENT	2,231,327,179		
58,261,435			35	THRIFT SAVINGS PLAN (TSP)	636,669,162		
			36	TSP FIDUCIARY INSURANCE			
99,700,616			37	SOCIAL SECURITY	1,108,329,179		
32,266,725			38	MEDICARE	361,924,276		
722,493,602			39	PAYROLL BENEFITS SUBTOTAL	7,384,431,122		
6,607,757			40	UNIFORM ALLOWANCE	72,459,758		
729,101,359			41	TOTAL BENEFITS	7,456,890,880		
		33.3338	42	(%) BENEFITS/ACCRUED SALARY COST			29.0711
2,916,373,604	86,459,620	33.7310	43	COST OF SAL & BEN PER TOTAL WK HR	33,107,367,914	1,026,871,867	32.2409
78,007,737			44	LESS OVERTIME PREMIUM PAY	938,716,460		
2,838,365,867	86,459,620	32.8288	45	STR SAL/BEN COST PER TOTAL WK HR	32,168,651,454	1,026,871,867	31.3268

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
312,188,485	11,945,142	26.1351	01	STRAIGHT TIME HOURS	3,578,252,784	138,554,649	25.8255
14,335,924	530,477	27.0245	02	OVERTIME HOURS (INCLUDES LINE 46)	172,128,627	6,455,064	26.6656
30,762	1,349	22.8035	03	HOLIDAY WORK HOURS	539,207	23,419	23.0243
326,555,171	12,476,968	26.1726	04	WORK HOURS SUBTOTAL	3,750,920,618	145,033,132	25.8625
			05	STEWARDS DUTY HOURS (NA)			
22	1	22.0000	06	PENALTY OVERTIME (NA)	154		
8,217,772	330,625	24.8552	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100,136,235	4,093,253	24.4637
60,652	2,478	24.4761	07	LIMITED DUTY HOURS (NA)	650,725	27,690	23.5003
433,684	18,588	23.3313	08	REHABILITATION WORK HOURS (NA)	5,916,895	252,721	23.4127
1,710,072	67,369	25.3836	09	TRAINING HOURS	24,235,965	965,526	25.1013
328,265,243	12,544,337	26.1684	10	TOTAL WORK HOURS	3,775,156,583	145,998,658	25.8574
873,614	137,467	6.3550	11	SUNDAY PREMIUM (NA HOURS)	10,486,995	1,681,079	6.2382
2,179,548	1,069,294	2.0383	12	NIGHT DIFFERENTIAL (NA HOURS)	25,977,136	12,956,837	2.0048
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,368	832	11.2596
97	9	10.7777	14	OTHER PREMIUM PAY (NA HOURS)	3,549	324	10.9537
	147,673		15	LEAVE WITHOUT PAY (NA HOURS)		1,560,876	
2,922,988	94,520	30.9245	16	TERMINAL LEAVE	35,491,975	1,130,236	31.4022
37,209,746	1,401,350	26.5527	17	ANNUAL LEAVE	326,354,747	12,230,249	26.6842
16,809,952	627,401	26.7929	18	HOLIDAY LEAVE	151,766,958	5,757,138	26.3615
10,310,533	383,876	26.8590	19	SICK LEAVE	125,500,720	4,753,865	26.3997
212,255	8,274	25.6532	20	MILITARY LEAVE	2,519,360	98,982	25.4527
1,060,531	43,480	24.3912	21	CONVENTION LEAVE	3,282,775	135,042	24.3092
640,013	23,542	27.1860	22	OTHER LEAVE	8,775,053	319,043	27.5042
44,123	1,724	25.5933	23	CONTINUATION OF PAY LEAVE	663,996	26,261	25.2844
69,210,141	2,584,167	26.7823	24	TOTAL PAID ABSENCE	654,355,584	24,450,816	26.7621
400,528,643	15,128,504	26.4750	25	GROSS PAY & TOTAL PAID HOURS	4,465,989,215	170,449,474	26.2012
56,942,686	2,123,271	26.8183	26	LESS TERM, ANN & HOL LEAVE TAKEN	513,613,680	19,117,623	26.8659
343,585,957	13,005,233	26.4190	27	BALANCE LINE 25 - LINE 26	3,952,375,535	151,331,851	26.1172
32,023,221	1,192,322	26.8578	28	ANNUAL LEAVE ACCRUED	352,978,993	13,322,085	26.4957
12,934,534	484,940	26.6724	29	HOLIDAY LEAVE ACCRUED	142,109,226	5,399,152	26.3206
388,543,712	14,682,495	26.4630	30	ACCRUED SALARY COST	4,447,463,754	170,053,088	26.1533
			31	BENEFITS-USPS CONTRIBUTION			
41,167,624			32	HEALTH BENEFITS	438,239,052		
2,262,938			33	LIFE INSURANCE	25,220,591		
55,976,348			34	RETIREMENT	422,652,009		
7,531,023			35	THRIFT SAVINGS PLAN (TSP)	80,358,586		
			36	TSP FIDUCIARY INSURANCE			
11,337,976			37	SOCIAL SECURITY	121,730,937		
5,640,149			38	MEDICARE	63,093,524		
123,916,058			39	PAYROLL BENEFITS SUBTOTAL	1,151,294,699		
38,364			40	UNIFORM ALLOWANCE	364,817		
123,954,422			41	TOTAL BENEFITS	1,151,659,516		
		31.9023	42	(%) BENEFITS/ACCRUED SALARY COST			25.8947
512,498,134	12,544,337	40.8549	43	COST OF SAL & BEN PER TOTAL WK HR	5,599,123,270	145,998,658	38.3505
2,037,348			44	LESS OVERTIME PREMIUM PAY	23,973,492		
510,460,786	12,544,337	40.6925	45	STR SAL/BEN COST PER TOTAL WK HR	5,575,149,778	145,998,658	38.1863

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,430,167	6,456,441	13.0768	01	STRAIGHT TIME HOURS	943,229,746	73,623,191	12.8115
6,877,889	359,818	19.1149	02	OVERTIME HOURS (INCLUDES LINE 46)	90,154,693	4,749,821	18.9806
			03	HOLIDAY WORK HOURS			
91,308,056	6,816,259	13.3956	04	WORK HOURS SUBTOTAL	1,033,384,439	78,373,012	13.1854
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
65,513	4,814	13.6088	07	LIMITED DUTY HOURS (NA)	1,131,020	82,368	13.7313
13,583	925	14.6843	08	REHABILITATION WORK HOURS (NA)	267,977	18,273	14.6651
1,410,004	121,320	11.6221	09	TRAINING HOURS	10,482,260	920,760	11.3843
92,718,060	6,937,579	13.3646	10	TOTAL WORK HOURS	1,043,866,699	79,293,772	13.1645
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
959,734	1,148,061	.8359	12	NIGHT DIFFERENTIAL (NA HOURS)	14,128,142	16,786,839	.8416
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	720	105	6.8571
	6,376		15	LEAVE WITHOUT PAY (NA HOURS)		82,663	
722-	63-	11.4603	16	TERMINAL LEAVE	3,026	302-	10.0198-
43,676	2,896	15.0814	17	ANNUAL LEAVE	1,338,586	88,788	15.0762
			18	HOLIDAY LEAVE	146	8	18.2500
96-	8-	12.0000	19	SICK LEAVE	4,129	274	15.0693
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,608	521	14.6026	22	OTHER LEAVE	82,699	5,163	16.0176
37,615	2,795	13.4579	23	CONTINUATION OF PAY LEAVE	560,196	41,762	13.4140
88,081	6,141	14.3431	24	TOTAL PAID ABSENCE	1,988,782	135,693	14.6564
93,765,875	6,943,720	13.5036	25	GROSS PAY & TOTAL PAID HOURS	1,059,984,394	79,429,465	13.3449
42,954	2,833	15.1620	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,341,758	88,494	15.1621
93,722,921	6,940,887	13.5030	27	BALANCE LINE 25 - LINE 26	1,058,642,636	79,340,971	13.3429
			28	ANNUAL LEAVE ACCRUED	363	16	22.6875
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
93,722,921	6,940,887	13.5030	30	ACCRUED SALARY COST	1,058,643,142	79,340,993	13.3429
			31	BENEFITS-USPS CONTRIBUTION			
114			32	HEALTH BENEFITS	2,049		
38			33	LIFE INSURANCE	285		
3,861			34	RETIREMENT	10,395		
85			35	THRIFT SAVINGS PLAN (TSP)	1,178		
			36	TSP FIDUCIARY INSURANCE			
5,808,204			37	SOCIAL SECURITY	65,676,175		
1,358,802			38	MEDICARE	15,365,489		
7,171,104			39	PAYROLL BENEFITS SUBTOTAL	81,055,571		
			40	UNIFORM ALLOWANCE			
7,171,104			41	TOTAL BENEFITS	81,055,571		
		7.6513	42	(%) BENEFITS/ACCRUED SALARY COST			7.6565
100,894,025	6,937,579	14.5431	43	COST OF SAL & BEN PER TOTAL WK HR	1,139,698,713	79,293,772	14.3731
2,290,337			44	LESS OVERTIME PREMIUM PAY	30,021,552		
98,603,688	6,937,579	14.2129	45	STR SAL/BEN COST PER TOTAL WK HR	1,109,677,161	79,293,772	13.9945

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B/A FDC SUB — REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,672,052	1,289,094	28.4479	01	STRAIGHT TIME HOURS	418,753,692	14,819,363	28.2571
327,759	10,245	31.9920	02	OVERTIME HOURS (INCLUDES LINE 46)	4,087,664	128,962	31.6966
413	19	21.7368	03	HOLIDAY WORK HOURS	8,188	361	22.6814
37,000,224	1,299,358	28.4757	04	WORK HOURS SUBTOTAL	422,849,544	14,948,686	28.2867
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	122-	3-	40.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,255	125	26.0400
9,376	382	24.5445	07	LIMITED DUTY HOURS (NA)	99,972	4,601	21.7283
2,996	98	30.5714	08	REHABILITATION WORK HOURS (NA)	44,449	1,508	29.4754
220,395	7,795	28.2738	09	TRAINING HOURS	3,861,776	139,282	27.7263
37,220,619	1,307,153	28.4745	10	TOTAL WORK HOURS	426,711,320	15,087,968	28.2815
			11	SUNDAY PREMIUM (NA HOURS)	220	40	5.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	902	368	2.4510
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10,026		15	LEAVE WITHOUT PAY (NA HOURS)		98,628	
536,658	16,524	32.4774	16	TERMINAL LEAVE	6,608,956	197,456	33.4705
4,104,324	136,428	30.0841	17	ANNUAL LEAVE	40,102,121	1,324,865	30.2688
1,963,893	64,760	30.3257	18	HOLIDAY LEAVE	17,592,825	586,298	30.0066
1,281,021	41,449	30.9059	19	SICK LEAVE	15,047,240	488,363	30.8115
12,286	392	31.3418	20	MILITARY LEAVE	232,431	7,680	30.2644
401,858	13,510	29.7452	21	CONVENTION LEAVE	1,195,209	40,147	29.7708
107,814	3,368	32.0112	22	OTHER LEAVE	969,233	30,613	31.6608
5,993	184	32.5706	23	CONTINUATION OF PAY LEAVE	55,530	1,728	32.1354
8,413,847	276,615	30.4171	24	TOTAL PAID ABSENCE	81,803,545	2,677,150	30.5562
45,634,466	1,583,768	28.8138	25	GROSS PAY & TOTAL PAID HOURS	508,515,987	17,765,118	28.6244
6,604,875	217,712	30.3376	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,303,902	2,108,619	30.4957
39,029,591	1,366,056	28.5710	27	BALANCE LINE 25 - LINE 26	444,212,085	15,656,499	28.3723
3,855,129	127,274	30.2899	28	ANNUAL LEAVE ACCRUED	42,027,366	1,399,952	30.0205
1,507,080	49,879	30.2147	29	HOLIDAY LEAVE ACCRUED	16,403,989	547,588	29.9568
44,391,800	1,543,209	28.7659	30	ACCRUED SALARY COST	502,643,440	17,604,039	28.5527
			31	BENEFITS-USPS CONTRIBUTION			
4,684,862			32	HEALTH BENEFITS	49,306,765		
273,069			33	LIFE INSURANCE	3,014,351		
6,854,395			34	RETIREMENT	47,159,630		
615,074			35	THRIFT SAVINGS PLAN (TSP)	6,307,540		
			36	TSP FIDUCIARY INSURANCE			
860,449			37	SOCIAL SECURITY	8,994,959		
645,183			38	MEDICARE	7,220,363		
13,933,032			39	PAYROLL BENEFITS SUBTOTAL	122,003,608		
6,222			40	UNIFORM ALLOWANCE	54,131		
13,939,254			41	TOTAL BENEFITS	122,057,739		
		31.4005	42	(%) BENEFITS/ACCRUED SALARY COST			24.2831
58,331,054	1,307,153	44.6245	43	COST OF SAL & BEN PER TOTAL WK HR	624,701,179	15,087,968	41.4039
109,144			44	LESS OVERTIME PREMIUM PAY	1,360,088		
58,221,910	1,307,153	44.5410	45	STR SAL/BEN COST PER TOTAL WK HR	623,341,091	15,087,968	41.3137

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REPORT-A

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,208,075	1,082,346	23.2902	01	STRAIGHT TIME HOURS	288,245,601	12,470,424	23.1143
683,683	20,596	33.1949	02	OVERTIME HOURS (INCLUDES LINE 46)	7,755,451	235,680	32.9066
3,145	133	23.6466	03	HOLIDAY WORK HOURS	43,391	1,873	23.1665
25,894,903	1,103,075	23.4751	04	WORK HOURS SUBTOTAL	296,044,443	12,707,977	23.2959
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,801	81	22.2345
2,532	117	21.6410	07	LIMITED DUTY HOURS (NA)	57,368	2,452	23.3964
3,288	152	21.6315	08	REHABILITATION WORK HOURS (NA)	37,249	1,723	21.6186
222,809	9,371	23.7764	09	TRAINING HOURS	3,690,338	155,997	23.6564
26,117,712	1,112,446	23.4777	10	TOTAL WORK HOURS	299,734,781	12,863,974	23.3003
84	16	5.2500	11	SUNDAY PREMIUM (NA HOURS)	3,101	499	6.2144
295	131	2.2519	12	NIGHT DIFFERENTIAL (NA HOURS)	9,000	3,812	2.3609
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
52	5	10.4000	14	OTHER PREMIUM PAY (NA HOURS)	1,051	93	11.3010
	13,793		15	LEAVE WITHOUT PAY (NA HOURS)		123,769	
365,968	14,200	25.7723	16	TERMINAL LEAVE	3,103,308	119,603	25.9467
3,696,729	156,530	23.6167	17	ANNUAL LEAVE	31,901,657	1,349,244	23.6440
1,560,173	65,701	23.7465	18	HOLIDAY LEAVE	14,123,992	601,441	23.4835
1,104,723	45,885	24.0759	19	SICK LEAVE	13,052,068	551,081	23.6844
10,007	410	24.4073	20	MILITARY LEAVE	147,616	6,166	23.9403
390,868	16,637	23.4938	21	CONVENTION LEAVE	1,165,211	49,539	23.5210
58,190	2,347	24.7933	22	OTHER LEAVE	553,708	22,906	24.1730
3,416	152	22.4736	23	CONTINUATION OF PAY LEAVE	56,237	2,638	21.3180
7,190,074	301,862	23.8190	24	TOTAL PAID ABSENCE	64,103,797	2,702,618	23.7191
33,308,217	1,414,308	23.5508	25	GROSS PAY & TOTAL PAID HOURS	363,851,730	15,566,592	23.3738
5,622,870	236,431	23.7822	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,128,957	2,070,288	23.7304
27,685,347	1,177,877	23.5044	27	BALANCE LINE 25 - LINE 26	314,722,773	13,496,304	23.3191
3,056,316	128,576	23.7705	28	ANNUAL LEAVE ACCRUED	33,651,591	1,428,702	23.5539
1,218,163	51,446	23.6784	29	HOLIDAY LEAVE ACCRUED	13,376,789	569,881	23.4729
31,959,826	1,357,899	23.5362	30	ACCRUED SALARY COST	361,751,153	15,494,887	23.3464
			31	BENEFITS-USPS CONTRIBUTION			
4,012,297			32	HEALTH BENEFITS	42,056,112		
197,564			33	LIFE INSURANCE	2,173,938		
4,713,697			34	RETIREMENT	34,058,373		
580,212			35	THRIFT SAVINGS PLAN (TSP)	6,010,890		
			36	TSP FIDUCIARY INSURANCE			
826,162			37	SOCIAL SECURITY	8,681,119		
467,725			38	MEDICARE	5,148,889		
10,797,657			39	PAYROLL BENEFITS SUBTOTAL	98,129,321		
26,109			40	UNIFORM ALLOWANCE	241,675		
10,823,766			41	TOTAL BENEFITS	98,370,996		
		33.8667	42	(%) BENEFITS/ACCRUED SALARY COST			27.1930
42,783,592	1,112,446	38.4590	43	COST OF SAL & BEN PER TOTAL WK HR	460,122,149	12,863,974	35.7682
227,666			44	LESS OVERTIME PREMIUM PAY	2,581,979		
42,555,926	1,112,446	38.2543	45	STR SAL/BEN COST PER TOTAL WK HR	457,540,170	12,863,974	35.5675

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,640,317	1,034,392	19.9540	01	STRAIGHT TIME HOURS	236,219,941	11,913,227	19.8283
361,666	12,144	29.7814	02	OVERTIME HOURS (INCLUDES LINE 46)	4,314,703	144,709	29.8164
1,688	78	21.6410	03	HOLIDAY WORK HOURS	24,464	1,153	21.2176
21,003,671	1,046,614	20.0682	04	WORK HOURS SUBTOTAL	240,559,108	12,059,089	19.9483
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	85	9	9.4444
3,843	154	24.9545	07	LIMITED DUTY HOURS (NA)	103,115	4,561	22.6079
2,806	112	25.0535	08	REHABILITATION WORK HOURS (NA)	33,687	1,315	25.6174
155,589	7,377	21.0910	09	TRAINING HOURS	2,429,120	116,255	20.8947
21,159,260	1,053,991	20.0753	10	TOTAL WORK HOURS	242,988,228	12,175,344	19.9574
184	34	5.4117	11	SUNDAY PREMIUM (NA HOURS)	5,546	1,060	5.2320
218	89	2.4494	12	NIGHT DIFFERENTIAL (NA HOURS)	10,266	5,004	2.0515
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
45	4	11.2500	14	OTHER PREMIUM PAY (NA HOURS)	729	70	10.4142
	11,606		15	LEAVE WITHOUT PAY (NA HOURS)		118,335	
106,857	5,082	21.0265	16	TERMINAL LEAVE	1,679,733	71,719	23.4210
2,972,107	143,262	20.7459	17	ANNUAL LEAVE	25,091,268	1,221,591	20.5398
1,244,500	60,547	20.5542	18	HOLIDAY LEAVE	11,374,596	560,127	20.3071
829,363	39,478	21.0082	19	SICK LEAVE	10,512,172	508,925	20.6556
8,364	392	21.3367	20	MILITARY LEAVE	71,064	3,441	20.6521
258,402	12,712	20.3274	21	CONVENTION LEAVE	888,411	43,201	20.5645
36,259	1,762	20.5783	22	OTHER LEAVE	487,164	24,055	20.2520
7,303	359	20.3426	23	CONTINUATION OF PAY LEAVE	62,123	3,031	20.4958
5,463,155	263,594	20.7256	24	TOTAL PAID ABSENCE	50,166,531	2,436,090	20.5930
26,622,862	1,317,585	20.2058	25	GROSS PAY & TOTAL PAID HOURS	293,171,300	14,611,434	20.0645
4,323,464	208,891	20.6972	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,145,597	1,853,437	20.5810
22,299,398	1,108,694	20.1132	27	BALANCE LINE 25 - LINE 26	255,025,703	12,757,997	19.9894
2,379,109	115,220	20.6484	28	ANNUAL LEAVE ACCRUED	26,302,466	1,286,959	20.4376
975,463	47,529	20.5235	29	HOLIDAY LEAVE ACCRUED	10,746,049	528,843	20.3199
25,653,970	1,271,443	20.1770	30	ACCRUED SALARY COST	292,074,218	14,573,799	20.0410
			31	BENEFITS-USPS CONTRIBUTION			
3,626,418			32	HEALTH BENEFITS	38,396,857		
156,642			33	LIFE INSURANCE	1,737,267		
3,553,670			34	RETIREMENT	27,465,686		
548,550			35	THRIFT SAVINGS PLAN (TSP)	5,829,901		
			36	TSP FIDUCIARY INSURANCE			
832,878			37	SOCIAL SECURITY	8,975,316		
372,798			38	MEDICARE	4,138,321		
9,090,956			39	PAYROLL BENEFITS SUBTOTAL	86,543,348		
326			40	UNIFORM ALLOWANCE	3,529		
9,091,282			41	TOTAL BENEFITS	86,546,877		
		35.4381	42	(%) BENEFITS/ACCRUED SALARY COST			29.6318
34,745,252	1,053,991	32.9654	43	COST OF SAL & BEN PER TOTAL WK HR	378,621,095	12,175,344	31.0973
120,435			44	LESS OVERTIME PREMIUM PAY	1,436,768		
34,624,817	1,053,991	32.8511	45	STR SAL/BEN COST PER TOTAL WK HR	377,184,327	12,175,344	30.9793

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,686,208	115,986	14.5380	01	STRAIGHT TIME HOURS	19,156,518	1,320,622	14.5056
9,585	376	25.4920	02	OVERTIME HOURS (INCLUDES LINE 46)	114,042	4,576	24.9217
			03	HOLIDAY WORK HOURS	410	24	17.0833
1,695,793	116,362	14.5734	04	WORK HOURS SUBTOTAL	19,270,970	1,325,222	14.5416
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
17,177	837	20.5221	09	TRAINING HOURS	226,689	11,048	20.5185
1,712,970	117,199	14.6159	10	TOTAL WORK HOURS	19,497,659	1,336,270	14.5911
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,545		15	LEAVE WITHOUT PAY (NA HOURS)		15,240	
13,241	876	15.1152	16	TERMINAL LEAVE	174,105	9,487	18.3519
173,618	10,813	16.0564	17	ANNUAL LEAVE	1,701,517	108,095	15.7409
85,722	5,484	15.6312	18	HOLIDAY LEAVE	785,881	50,848	15.4554
60,913	3,678	16.5614	19	SICK LEAVE	682,776	42,048	16.2380
			20	MILITARY LEAVE	2,183	120	18.1916
9,403	621	15.1417	21	CONVENTION LEAVE	33,944	2,155	15.7512
7,332	472	15.5338	22	OTHER LEAVE	54,706	3,376	16.2043
			23	CONTINUATION OF PAY LEAVE	4,360	320	13.6250
350,229	21,944	15.9601	24	TOTAL PAID ABSENCE	3,439,472	216,449	15.8904
2,063,199	139,143	14.8279	25	GROSS PAY & TOTAL PAID HOURS	22,937,143	1,552,719	14.7722
272,581	17,173	15.8726	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,661,503	168,430	15.8018
1,790,618	121,970	14.6808	27	BALANCE LINE 25 - LINE 26	20,275,640	1,384,289	14.6469
166,051	10,622	15.6327	28	ANNUAL LEAVE ACCRUED	1,812,661	116,672	15.5363
70,683	4,613	15.3225	29	HOLIDAY LEAVE ACCRUED	782,917	51,611	15.1695
2,027,352	137,205	14.7760	30	ACCRUED SALARY COST	22,871,218	1,552,572	14.7311
			31	BENEFITS-USPS CONTRIBUTION			
423,740			32	HEALTH BENEFITS	4,520,118		
11,724			33	LIFE INSURANCE	132,501		
239,753			34	RETIREMENT	2,071,696		
43,736			35	THRIFT SAVINGS PLAN (TSP)	475,387		
			36	TSP FIDUCIARY INSURANCE			
84,256			37	SOCIAL SECURITY	917,305		
28,400			38	MEDICARE	316,989		
831,609			39	PAYROLL BENEFITS SUBTOTAL	8,433,996		
			40	UNIFORM ALLOWANCE			
831,609			41	TOTAL BENEFITS	8,433,996		
		41.0194	42	(%) BENEFITS/ACCRUED SALARY COST			36.8760
2,858,961	117,199	24.3940	43	COST OF SAL & BEN PER TOTAL WK HR	31,305,214	1,336,270	23.4273
3,192			44	LESS OVERTIME PREMIUM PAY	37,976		
2,855,769	117,199	24.3668	45	STR SAL/BEN COST PER TOTAL WK HR	31,267,238	1,336,270	23.3988

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,206,652	3,521,818	23.9099	01	STRAIGHT TIME HOURS	962,375,752	40,523,636	23.7485
1,382,693	43,361	31.8879	02	OVERTIME HOURS (INCLUDES LINE 46)	16,271,860	513,927	31.6618
5,246	230	22.8086	03	HOLIDAY WORK HOURS	76,453	3,411	22.4136
85,594,591	3,565,409	24.0069	04	WORK HOURS SUBTOTAL	978,724,065	41,040,974	23.8474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	39-	2-	19.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,141	215	23.9116
15,751	653	24.1209	07	LIMITED DUTY HOURS (NA)	260,455	11,614	22.4259
9,090	362	25.1104	08	REHABILITATION WORK HOURS (NA)	114,470	4,506	25.4039
615,970	25,380	24.2698	09	TRAINING HOURS	10,207,923	422,582	24.1560
86,210,561	3,590,789	24.0088	10	TOTAL WORK HOURS	988,931,988	41,463,556	23.8506
268	50	5.3600	11	SUNDAY PREMIUM (NA HOURS)	8,867	1,599	5.5453
513	220	2.3318	12	NIGHT DIFFERENTIAL (NA HOURS)	20,180	9,201	2.1932
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
97	9	10.7777	14	OTHER PREMIUM PAY (NA HOURS)	1,780	163	10.9202
	36,970		15	LEAVE WITHOUT PAY (NA HOURS)		355,972	
1,022,724	36,682	27.8808	16	TERMINAL LEAVE	11,566,102	398,265	29.0412
10,946,778	447,033	24.4876	17	ANNUAL LEAVE	98,796,563	4,003,795	24.6757
4,854,288	196,492	24.7047	18	HOLIDAY LEAVE	43,877,294	1,798,714	24.3937
3,276,020	130,490	25.1055	19	SICK LEAVE	39,294,256	1,590,417	24.7068
30,657	1,194	25.6758	20	MILITARY LEAVE	453,294	17,407	26.0409
1,060,531	43,480	24.3912	21	CONVENTION LEAVE	3,282,775	135,042	24.3092
209,595	7,949	26.3674	22	OTHER LEAVE	2,064,811	80,950	25.5072
16,712	695	24.0460	23	CONTINUATION OF PAY LEAVE	178,250	7,717	23.0983
21,417,305	864,015	24.7881	24	TOTAL PAID ABSENCE	199,513,345	8,032,307	24.8388
107,628,744	4,454,804	24.1601	25	GROSS PAY & TOTAL PAID HOURS	1,188,476,160	49,495,863	24.0116
16,823,790	680,207	24.7333	26	LESS TERM, ANN & HOL LEAVE TAKEN	154,239,959	6,200,774	24.8743
90,804,954	3,774,597	24.0568	27	BALANCE LINE 25 - LINE 26	1,034,236,201	43,295,089	23.8880
9,456,605	381,692	24.7754	28	ANNUAL LEAVE ACCRUED	103,794,084	4,232,285	24.5243
3,771,389	153,467	24.5745	29	HOLIDAY LEAVE ACCRUED	41,309,744	1,697,923	24.3295
104,032,948	4,309,756	24.1389	30	ACCRUED SALARY COST	1,179,340,029	49,225,297	23.9580
			31	BENEFITS-USPS CONTRIBUTION			
12,747,317			32	HEALTH BENEFITS	134,279,852		
638,999			33	LIFE INSURANCE	7,058,057		
15,361,515			34	RETIREMENT	110,755,385		
1,787,572			35	THRIFT SAVINGS PLAN (TSP)	18,623,718		
			36	TSP FIDUCIARY INSURANCE			
2,603,745			37	SOCIAL SECURITY	27,568,699		
1,514,106			38	MEDICARE	16,824,562		
34,653,254			39	PAYROLL BENEFITS SUBTOTAL	315,110,273		
32,657			40	UNIFORM ALLOWANCE	299,335		
34,685,911			41	TOTAL BENEFITS	315,409,608		
		33.3412	42	(%) BENEFITS/ACCRUED SALARY COST			26.7445
138,718,859	3,590,789	38.6318	43	COST OF SAL & BEN PER TOTAL WK HR	1,494,749,637	41,463,556	36.0497
460,437			44	LESS OVERTIME PREMIUM PAY	5,416,811		
138,258,422	3,590,789	38.5036	45	STR SAL/BEN COST PER TOTAL WK HR	1,489,332,826	41,463,556	35.9190

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,990,837	526,910	11.3697	01	STRAIGHT TIME HOURS	61,305,509	5,398,311	11.3564
118,667	6,728	17.6377	02	OVERTIME HOURS (INCLUDES LINE 46)	997,315	56,216	17.7407
			03	HOLIDAY WORK HOURS			
6,109,504	533,638	11.4487	04	WORK HOURS SUBTOTAL	62,302,824	5,454,527	11.4222
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
198	14	14.1428	07	LIMITED DUTY HOURS (NA)	7,082	536	13.2126
			08	REHABILITATION WORK HOURS (NA)	10,164	789	12.8821
70,243	7,499	9.3669	09	TRAINING HOURS	790,701	86,197	9.1731
6,179,747	541,137	11.4199	10	TOTAL WORK HOURS	63,093,525	5,540,724	11.3872
			11	SUNDAY PREMIUM (NA HOURS)			
325	367	.8855	12	NIGHT DIFFERENTIAL (NA HOURS)	1,817	2,064	.8803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		79	
			16	TERMINAL LEAVE	271		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
947	72	13.1527	22	OTHER LEAVE	2,379	203	11.7192
97	9	10.7777	23	CONTINUATION OF PAY LEAVE	11,306	965	11.7160
1,044	81	12.8888	24	TOTAL PAID ABSENCE	13,956	1,168	11.9486
6,181,116	541,218	11.4207	25	GROSS PAY & TOTAL PAID HOURS	63,109,302	5,541,892	11.3876
			26	LESS TERM, ANN & HOL LEAVE TAKEN	271		
6,181,116	541,218	11.4207	27	BALANCE LINE 25 - LINE 26	63,109,031	5,541,892	11.3876
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,181,116	541,218	11.4207	30	ACCRUED SALARY COST	63,109,031	5,541,892	11.3876
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	395-		
			33	LIFE INSURANCE	6-		
540			34	RETIREMENT	1,453		
			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
382,796			37	SOCIAL SECURITY	3,927,126		
89,569			38	MEDICARE	919,104		
472,905			39	PAYROLL BENEFITS SUBTOTAL	4,847,257		
			40	UNIFORM ALLOWANCE			
472,905			41	TOTAL BENEFITS	4,847,257		
		7.6508	42	(%) BENEFITS/ACCRUED SALARY COST			7.6807
6,654,021	541,137	12.2963	43	COST OF SAL & BEN PER TOTAL WK HR	67,956,288	5,540,724	12.2648
39,516			44	LESS OVERTIME PREMIUM PAY	332,144		
6,614,505	541,137	12.2233	45	STR SAL/BEN COST PER TOTAL WK HR	67,624,144	5,540,724	12.2049

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,276,202	1,322,546	25.1607	01	STRAIGHT TIME HOURS	382,701,102	15,377,021	24.8878
137,265	4,178	32.8542	02	OVERTIME HOURS (INCLUDES LINE 46)	2,303,242	72,028	31.9770
24,399	1,063	22.9529	03	HOLIDAY WORK HOURS	297,436	13,107	22.6929
33,437,866	1,327,787	25.1831	04	WORK HOURS SUBTOTAL	385,301,780	15,462,156	24.9190
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,904	247	23.9028	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	233,821	9,614	24.3208
11,792	492	23.9674	07	LIMITED DUTY HOURS (NA)	83,572	3,585	23.3115
189,990	8,396	22.6286	08	REHABILITATION WORK HOURS (NA)	2,570,453	112,429	22.8629
102,811	3,927	26.1805	09	TRAINING HOURS	1,471,966	54,264	27.1260
33,540,677	1,331,714	25.1860	10	TOTAL WORK HOURS	386,773,746	15,516,420	24.9267
46,701	7,723	6.0470	11	SUNDAY PREMIUM (NA HOURS)	531,954	88,782	5.9916
120,915	60,798	1.9887	12	NIGHT DIFFERENTIAL (NA HOURS)	1,418,363	719,887	1.9702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,206	472	11.0296
			14	OTHER PREMIUM PAY (NA HOURS)	418	40	10.4500
	15,870		15	LEAVE WITHOUT PAY (NA HOURS)		184,742	
241,321	8,699	27.7412	16	TERMINAL LEAVE	2,868,770	99,165	28.9292
4,296,146	169,720	25.3131	17	ANNUAL LEAVE	36,761,813	1,454,586	25.2730
1,917,861	75,419	25.4294	18	HOLIDAY LEAVE	17,171,778	684,772	25.0766
1,032,354	40,049	25.7772	19	SICK LEAVE	12,699,366	508,187	24.9895
16,427	648	25.3503	20	MILITARY LEAVE	156,505	6,447	24.2756
			21	CONVENTION LEAVE			
41,500	1,562	26.5685	22	OTHER LEAVE	607,655	24,077	25.2379
4,107	133	30.8796	23	CONTINUATION OF PAY LEAVE	81,593	3,374	24.1828
7,549,716	296,230	25.4859	24	TOTAL PAID ABSENCE	70,347,480	2,780,608	25.2993
41,258,009	1,627,944	25.3436	25	GROSS PAY & TOTAL PAID HOURS	459,077,167	18,297,028	25.0902
6,455,328	253,838	25.4308	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,802,361	2,238,523	25.3749
34,802,681	1,374,106	25.3275	27	BALANCE LINE 25 - LINE 26	402,274,806	16,058,505	25.0505
3,700,572	145,804	25.3804	28	ANNUAL LEAVE ACCRUED	40,550,609	1,616,910	25.0790
1,467,051	57,971	25.3066	29	HOLIDAY LEAVE ACCRUED	16,051,978	641,784	25.0114
39,970,304	1,577,881	25.3316	30	ACCRUED SALARY COST	458,877,393	18,317,199	25.0517
			31	BENEFITS-USPS CONTRIBUTION			
4,260,512			32	HEALTH BENEFITS	45,382,230		
247,395			33	LIFE INSURANCE	2,765,430		
5,961,413			34	RETIREMENT	43,804,802		
728,163			35	THRIFT SAVINGS PLAN (TSP)	7,784,340		
			36	TSP FIDUCIARY INSURANCE			
1,008,515			37	SOCIAL SECURITY	10,948,169		
581,019			38	MEDICARE	6,503,406		
12,787,017			39	PAYROLL BENEFITS SUBTOTAL	117,188,377		
592			40	UNIFORM ALLOWANCE	2,750		
12,787,609			41	TOTAL BENEFITS	117,191,127		
		31.9927	42	(%) BENEFITS/ACCRUED SALARY COST			25.5386
52,757,913	1,331,714	39.6165	43	COST OF SAL & BEN PER TOTAL WK HR	576,068,520	15,516,420	37.1263
43,743			44	LESS OVERTIME PREMIUM PAY	689,117		
52,714,170	1,331,714	39.5837	45	STR SAL/BEN COST PER TOTAL WK HR	575,379,403	15,516,420	37.0819

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
135,270,673	5,351,318	25.2780	01	STRAIGHT TIME HOURS	1,570,670,306	62,830,463	24.9985
11,920,588	449,129	26.5415	02	OVERTIME HOURS (INCLUDES LINE 46)	142,173,625	5,452,476	26.0750
			03	HOLIDAY WORK HOURS	135,332	5,574	24.2791
147,191,261	5,800,447	25.3758	04	WORK HOURS SUBTOTAL	1,712,979,263	68,288,513	25.0844
			05	STEWARDS DUTY HOURS (NA)			
22	1	22.0000	06	PENALTY OVERTIME (NA)	102-	4-	25.5000
7,629,458	307,526	24.8091	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	93,745,750	3,838,754	24.4208
29,806	1,160	25.6948	07	LIMITED DUTY HOURS (NA)	268,853	10,472	25.6735
172,652	6,956	24.8205	08	REHABILITATION WORK HOURS (NA)	2,501,059	101,685	24.5961
908,910	35,047	25.9340	09	TRAINING HOURS	11,684,623	456,596	25.5907
148,100,171	5,835,494	25.3792	10	TOTAL WORK HOURS	1,724,663,886	68,745,109	25.0878
688,267	107,916	6.3778	11	SUNDAY PREMIUM (NA HOURS)	8,352,074	1,337,188	6.2459
1,809,206	888,261	2.0367	12	NIGHT DIFFERENTIAL (NA HOURS)	21,712,132	10,848,243	2.0014
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,203	270	11.8629
			14	OTHER PREMIUM PAY (NA HOURS)	1,171	105	11.1523
	77,063		15	LEAVE WITHOUT PAY (NA HOURS)		849,301	
1,132,439	35,821	31.6138	16	TERMINAL LEAVE	13,331,190	434,634	30.6722
15,286,039	573,925	26.6342	17	ANNUAL LEAVE	129,956,148	4,873,032	26.6684
6,808,522	254,575	26.7446	18	HOLIDAY LEAVE	62,368,910	2,377,516	26.2328
4,293,636	158,649	27.0637	19	SICK LEAVE	52,840,053	1,991,703	26.5300
112,932	4,488	25.1631	20	MILITARY LEAVE	1,356,602	55,552	24.4203
			21	CONVENTION LEAVE			
273,282	10,150	26.9243	22	OTHER LEAVE	3,570,304	134,177	26.6089
19,550	752	25.9973	23	CONTINUATION OF PAY LEAVE	302,418	11,882	25.4517
27,926,400	1,038,360	26.8947	24	TOTAL PAID ABSENCE	263,725,625	9,878,496	26.6969
178,524,044	6,873,854	25.9714	25	GROSS PAY & TOTAL PAID HOURS	2,018,458,091	78,623,605	25.6724
23,227,000	864,321	26.8731	26	LESS TERM, ANN & HOL LEAVE TAKEN	205,656,248	7,685,182	26.7601
155,297,044	6,009,533	25.8417	27	BALANCE LINE 25 - LINE 26	1,812,801,843	70,938,423	25.5545
12,754,019	475,166	26.8411	28	ANNUAL LEAVE ACCRUED	142,594,204	5,400,273	26.4049
5,218,117	195,940	26.6311	29	HOLIDAY LEAVE ACCRUED	58,170,769	2,219,423	26.2098
173,269,180	6,680,639	25.9360	30	ACCRUED SALARY COST	2,013,566,816	78,558,119	25.6315
			31	BENEFITS-USPS CONTRIBUTION			
18,274,756			32	HEALTH BENEFITS	196,947,842		
1,001,804			33	LIFE INSURANCE	11,306,624		
22,456,209			34	RETIREMENT	179,983,072		
3,668,860			35	THRIFT SAVINGS PLAN (TSP)	39,959,328		
			36	TSP FIDUCIARY INSURANCE			
5,797,751			37	SOCIAL SECURITY	64,337,838		
2,512,260			38	MEDICARE	28,462,875		
53,711,640			39	PAYROLL BENEFITS SUBTOTAL	520,997,579		
709			40	UNIFORM ALLOWANCE	6,482		
53,712,349			41	TOTAL BENEFITS	521,004,061		
		30.9993	42	(%) BENEFITS/ACCRUED SALARY COST			25.8746
226,981,529	5,835,494	38.8967	43	COST OF SAL & BEN PER TOTAL WK HR	2,534,570,877	68,745,109	36.8691
1,428,950			44	LESS OVERTIME PREMIUM PAY	16,126,465		
225,552,579	5,835,494	38.6518	45	STR SAL/BEN COST PER TOTAL WK HR	2,518,444,412	68,745,109	36.6345

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
456,156	19,740	23.1082	01	STRAIGHT TIME HOURS	5,291,343	229,241	23.0820
13,508	386	34.9948	02	OVERTIME HOURS (INCLUDES LINE 46)	176,659	5,051	34.9750
1,207	53	22.7735	03	HOLIDAY WORK HOURS	14,645	642	22.8115
470,871	20,179	23.3347	04	WORK HOURS SUBTOTAL	5,482,647	234,934	23.3369
	1		05	STEWARDS DUTY HOURS (NA)		8	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,434-	331-	19.4380
			08	REHABILITATION WORK HOURS (NA)	1,908	82	23.2682
1,575	65	24.2307	09	TRAINING HOURS	74,187	3,073	24.1415
472,446	20,244	23.3375	10	TOTAL WORK HOURS	5,556,834	238,007	23.3473
1,807	310	5.8290	11	SUNDAY PREMIUM (NA HOURS)	21,706	3,764	5.7667
12,667	6,835	1.8532	12	NIGHT DIFFERENTIAL (NA HOURS)	151,418	81,991	1.8467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
1,245	108	11.5277	14	OTHER PREMIUM PAY (NA HOURS)	22,045	2,013	10.9513
	1,674		15	LEAVE WITHOUT PAY (NA HOURS)		17,833	
375	15	25.0000	16	TERMINAL LEAVE	14,469	605	23.9157
71,743	3,061	23.4377	17	ANNUAL LEAVE	499,405	21,340	23.4022
29,414	1,272	23.1242	18	HOLIDAY LEAVE	268,946	11,630	23.1251
13,052	560	23.3071	19	SICK LEAVE	288,168	12,260	23.5047
391	16	24.4375	20	MILITARY LEAVE	7,497	324	23.1388
			21	CONVENTION LEAVE			
379	16	23.6875	22	OTHER LEAVE	8,348	358	23.3184
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
115,354	4,940	23.3510	24	TOTAL PAID ABSENCE	1,090,270	46,661	23.3657
603,519	25,184	23.9643	25	GROSS PAY & TOTAL PAID HOURS	6,843,083	284,668	24.0388
101,532	4,348	23.3514	26	LESS TERM, ANN & HOL LEAVE TAKEN	782,820	33,575	23.3155
501,987	20,836	24.0922	27	BALANCE LINE 25 - LINE 26	6,060,263	251,093	24.1355
47,288	2,022	23.3867	28	ANNUAL LEAVE ACCRUED	536,041	22,948	23.3589
22,373	967	23.1365	29	HOLIDAY LEAVE ACCRUED	251,564	10,883	23.1153
571,648	23,825	23.9936	30	ACCRUED SALARY COST	6,847,868	284,924	24.0340
			31	BENEFITS-USPS CONTRIBUTION			
54,756			32	HEALTH BENEFITS	589,015		
3,567			33	LIFE INSURANCE	40,670		
67,118			34	RETIREMENT	673,549		
20,655			35	THRIFT SAVINGS PLAN (TSP)	230,311		
			36	TSP FIDUCIARY INSURANCE			
31,998			37	SOCIAL SECURITY	361,332		
8,562			38	MEDICARE	96,912		
186,656			39	PAYROLL BENEFITS SUBTOTAL	1,991,789		
2,753			40	UNIFORM ALLOWANCE	32,222		
189,409			41	TOTAL BENEFITS	2,024,011		
		33.1338	42	(%) BENEFITS/ACCRUED SALARY COST			29.5568
761,057	20,244	37.5942	43	COST OF SAL & BEN PER TOTAL WK HR	8,871,879	238,007	37.2757
4,498			44	LESS OVERTIME PREMIUM PAY	58,827		
756,559	20,244	37.3720	45	STR SAL/BEN COST PER TOTAL WK HR	8,813,052	238,007	37.0285

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
9,620	442	21.7647	01	STRAIGHT TIME HOURS	97,811	4,547	21.5111
994	31	32.0645	02	OVERTIME HOURS (INCLUDES LINE 46)	6,645	208	31.9471
			03	HOLIDAY WORK HOURS			
10,614	473	22.4397	04	WORK HOURS SUBTOTAL	104,456	4,755	21.9676
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,838	96	19.1458	07	LIMITED DUTY HOURS (NA)	19,956	1,044	19.1149
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,973	81	24.3580
10,614	473	22.4397	10	TOTAL WORK HOURS	106,429	4,836	22.0076
129	24	5.3750	11	SUNDAY PREMIUM (NA HOURS)	1,877	352	5.3323
287	165	1.7393	12	NIGHT DIFFERENTIAL (NA HOURS)	1,891	1,077	1.7558
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
1,704	72	23.6666	17	ANNUAL LEAVE	6,478	261	24.8199
			18	HOLIDAY LEAVE			
705	32	22.0312	19	SICK LEAVE	3,714	155	23.9612
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,409	104	23.1634	24	TOTAL PAID ABSENCE	10,192	416	24.5000
13,439	577	23.2911	25	GROSS PAY & TOTAL PAID HOURS	120,477	5,252	22.9392
1,704	72	23.6666	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,478	261	24.8199
11,735	505	23.2376	27	BALANCE LINE 25 - LINE 26	113,999	4,991	22.8409
922	42	21.9523	28	ANNUAL LEAVE ACCRUED	7,593	346	21.9450
			29	HOLIDAY LEAVE ACCRUED			
12,657	547	23.1389	30	ACCRUED SALARY COST	121,592	5,337	22.7828
			31	BENEFITS-USPS CONTRIBUTION			
1,206			32	HEALTH BENEFITS	12,827		
78			33	LIFE INSURANCE	732		
1,290			34	RETIREMENT	11,673		
333			35	THRIFT SAVINGS PLAN (TSP)	3,723		
			36	TSP FIDUCIARY INSURANCE			
823			37	SOCIAL SECURITY	7,230		
193			38	MEDICARE	1,718		
3,923			39	PAYROLL BENEFITS SUBTOTAL	37,903		
			40	UNIFORM ALLOWANCE	682		
3,923			41	TOTAL BENEFITS	38,585		
		30.9947	42	(%) BENEFITS/ACCRUED SALARY COST			31.7331
16,580	473	35.0528	43	COST OF SAL & BEN PER TOTAL WK HR	160,177	4,836	33.1217
331			44	LESS OVERTIME PREMIUM PAY	2,213		
16,249	473	34.3530	45	STR SAL/BEN COST PER TOTAL WK HR	157,964	4,836	32.6641

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
465,776	20,182	23.0787	01	STRAIGHT TIME HOURS	5,389,154	233,788	23.0514
14,502	417	34.7769	02	OVERTIME HOURS (INCLUDES LINE 46)	183,304	5,259	34.8552
1,207	53	22.7735	03	HOLIDAY WORK HOURS	14,645	642	22.8115
481,485	20,652	23.3142	04	WORK HOURS SUBTOTAL	5,587,103	239,689	23.3098
	1		05	STEWARDS DUTY HOURS (NA)		8	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,838	96	19.1458	07	LIMITED DUTY HOURS (NA)	13,522	713	18.9649
			08	REHABILITATION WORK HOURS (NA)	1,908	82	23.2682
1,575	65	24.2307	09	TRAINING HOURS	76,160	3,154	24.1471
483,060	20,717	23.3170	10	TOTAL WORK HOURS	5,663,263	242,843	23.3206
1,936	334	5.7964	11	SUNDAY PREMIUM (NA HOURS)	23,583	4,116	5.7295
12,954	7,000	1.8505	12	NIGHT DIFFERENTIAL (NA HOURS)	153,309	83,068	1.8455
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,245	108	11.5277	14	OTHER PREMIUM PAY (NA HOURS)	22,045	2,013	10.9513
	1,682		15	LEAVE WITHOUT PAY (NA HOURS)		17,849	
375	15	25.0000	16	TERMINAL LEAVE	14,469	605	23.9157
73,447	3,133	23.4430	17	ANNUAL LEAVE	505,883	21,601	23.4194
29,414	1,272	23.1242	18	HOLIDAY LEAVE	268,946	11,630	23.1251
13,757	592	23.2381	19	SICK LEAVE	291,882	12,415	23.5104
391	16	24.4375	20	MILITARY LEAVE	7,497	324	23.1388
			21	CONVENTION LEAVE			
379	16	23.6875	22	OTHER LEAVE	8,348	358	23.3184
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
117,763	5,044	23.3471	24	TOTAL PAID ABSENCE	1,100,462	47,077	23.3757
616,958	25,761	23.9493	25	GROSS PAY & TOTAL PAID HOURS	6,963,560	289,920	24.0189
103,236	4,420	23.3565	26	LESS TERM, ANN & HOL LEAVE TAKEN	789,298	33,836	23.3271
513,722	21,341	24.0720	27	BALANCE LINE 25 - LINE 26	6,174,262	256,084	24.1102
48,210	2,064	23.3575	28	ANNUAL LEAVE ACCRUED	543,634	23,294	23.3379
22,373	967	23.1365	29	HOLIDAY LEAVE ACCRUED	251,564	10,883	23.1153
584,305	24,372	23.9744	30	ACCRUED SALARY COST	6,969,460	290,261	24.0110
			31	BENEFITS-USPS CONTRIBUTION			
55,962			32	HEALTH BENEFITS	601,842		
3,645			33	LIFE INSURANCE	41,402		
68,408			34	RETIREMENT	685,222		
20,988			35	THRIFT SAVINGS PLAN (TSP)	234,034		
			36	TSP FIDUCIARY INSURANCE			
32,821			37	SOCIAL SECURITY	368,562		
8,755			38	MEDICARE	98,630		
190,579			39	PAYROLL BENEFITS SUBTOTAL	2,029,692		
2,753			40	UNIFORM ALLOWANCE	32,904		
193,332			41	TOTAL BENEFITS	2,062,596		
		33.0875	42	(%) BENEFITS/ACCRUED SALARY COST			29.5947
777,637	20,717	37.5361	43	COST OF SAL & BEN PER TOTAL WK HR	9,032,056	242,843	37.1929
4,829			44	LESS OVERTIME PREMIUM PAY	61,040		
772,808	20,717	37.3030	45	STR SAL/BEN COST PER TOTAL WK HR	8,971,016	242,843	36.9416

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
465,776	20,182	23.0787	01	STRAIGHT TIME HOURS	5,389,154	233,788	23.0514
14,502	417	34.7769	02	OVERTIME HOURS (INCLUDES LINE 46)	183,304	5,259	34.8552
1,207	53	22.7735	03	HOLIDAY WORK HOURS	14,645	642	22.8115
481,485	20,652	23.3142	04	WORK HOURS SUBTOTAL	5,587,103	239,689	23.3098
	1		05	STEWARDS DUTY HOURS (NA)		8	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,838	96	19.1458	07	LIMITED DUTY HOURS (NA)	13,522	713	18.9649
			08	REHABILITATION WORK HOURS (NA)	1,908	82	23.2682
1,575	65	24.2307	09	TRAINING HOURS	76,160	3,154	24.1471
483,060	20,717	23.3170	10	TOTAL WORK HOURS	5,663,263	242,843	23.3206
1,936	334	5.7964	11	SUNDAY PREMIUM (NA HOURS)	23,583	4,116	5.7295
12,954	7,000	1.8505	12	NIGHT DIFFERENTIAL (NA HOURS)	153,309	83,068	1.8455
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,245	108	11.5277	14	OTHER PREMIUM PAY (NA HOURS)	22,045	2,013	10.9513
	1,682		15	LEAVE WITHOUT PAY (NA HOURS)		17,849	
375	15	25.0000	16	TERMINAL LEAVE	14,469	605	23.9157
73,447	3,133	23.4430	17	ANNUAL LEAVE	505,883	21,601	23.4194
29,414	1,272	23.1242	18	HOLIDAY LEAVE	268,946	11,630	23.1251
13,757	592	23.2381	19	SICK LEAVE	291,882	12,415	23.5104
391	16	24.4375	20	MILITARY LEAVE	7,497	324	23.1388
			21	CONVENTION LEAVE			
379	16	23.6875	22	OTHER LEAVE	8,348	358	23.3184
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
117,763	5,044	23.3471	24	TOTAL PAID ABSENCE	1,100,462	47,077	23.3757
616,958	25,761	23.9493	25	GROSS PAY & TOTAL PAID HOURS	6,963,560	289,920	24.0189
103,236	4,420	23.3565	26	LESS TERM, ANN & HOL LEAVE TAKEN	789,298	33,836	23.3271
513,722	21,341	24.0720	27	BALANCE LINE 25 - LINE 26	6,174,262	256,084	24.1102
48,210	2,064	23.3575	28	ANNUAL LEAVE ACCRUED	543,634	23,294	23.3379
22,373	967	23.1365	29	HOLIDAY LEAVE ACCRUED	251,564	10,883	23.1153
584,305	24,372	23.9744	30	ACCRUED SALARY COST	6,969,460	290,261	24.0110
			31	BENEFITS-USPS CONTRIBUTION			
55,962			32	HEALTH BENEFITS	601,842		
3,645			33	LIFE INSURANCE	41,402		
68,408			34	RETIREMENT	685,222		
20,988			35	THRIFT SAVINGS PLAN (TSP)	234,034		
			36	TSP FIDUCIARY INSURANCE			
32,821			37	SOCIAL SECURITY	368,562		
8,755			38	MEDICARE	98,630		
190,579			39	PAYROLL BENEFITS SUBTOTAL	2,029,692		
2,753			40	UNIFORM ALLOWANCE	32,904		
193,332			41	TOTAL BENEFITS	2,062,596		
		33.0875	42	(%) BENEFITS/ACCRUED SALARY COST			29.5947
777,637	20,717	37.5361	43	COST OF SAL & BEN PER TOTAL WK HR	9,032,056	242,843	37.1929
4,829			44	LESS OVERTIME PREMIUM PAY	61,040		
772,808	20,717	37.3030	45	STR SAL/BEN COST PER TOTAL WK HR	8,971,016	242,843	36.9416

REFERENCE NBR: 0410 TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
452,904,879	22,169,396	20.4292	01	STRAIGHT TIME HOURS	5,412,159,637	267,172,367	20.2571
50,551,772	1,617,349	31.2559	02	OVERTIME HOURS (INCLUDES LINE 46)	666,233,960	21,523,242	30.9541
4,517,489	222,496	20.3036	03	HOLIDAY WORK HOURS	50,359,892	2,506,028	20.0955
507,974,140	24,009,241	21.1574	04	WORK HOURS SUBTOTAL	6,128,753,489	291,201,637	21.0464
	104,969		05	STEWARDS DUTY HOURS (NA)		1,250,366	
2,960,454	72,976	40.5675	06	PENALTY OVERTIME (NA)	33,059,934	819,790	40.3273
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	371	18	20.6111
3,941,579	184,031	21.4180	07	LIMITED DUTY HOURS (NA)	48,123,150	2,265,113	21.2453
7,971,909	380,867	20.9309	08	REHABILITATION WORK HOURS (NA)	114,569,641	5,510,994	20.7892
3,443,792	157,973	21.7998	09	TRAINING HOURS	38,264,733	1,770,322	21.6145
511,417,932	24,167,214	21.1616	10	TOTAL WORK HOURS	6,167,018,222	292,971,959	21.0498
9,023,468	1,795,497	5.0256	11	SUNDAY PREMIUM (NA HOURS)	103,483,460	20,804,353	4.9741
14,458,893	9,306,872	1.5535	12	NIGHT DIFFERENTIAL (NA HOURS)	173,740,630	112,180,657	1.5487
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,849,941	184,267	10.0394
355,255	34,763	10.2193	14	OTHER PREMIUM PAY (NA HOURS)	5,562,433	551,942	10.0779
	1,577,032		15	LEAVE WITHOUT PAY (NA HOURS)		17,511,258	
1,663,461	80,238	20.7315	16	TERMINAL LEAVE	17,132,612	783,523	21.8661
83,580,344	4,090,998	20.4303	17	ANNUAL LEAVE	602,396,711	29,816,877	20.2032
29,214,862	1,433,170	20.3847	18	HOLIDAY LEAVE	266,714,143	13,209,830	20.1905
24,674,492	1,209,464	20.4011	19	SICK LEAVE	300,924,037	14,939,662	20.1426
214,275	10,734	19.9622	20	MILITARY LEAVE	2,895,995	147,420	19.6445
			21	CONVENTION LEAVE			
744,531	36,564	20.3624	22	OTHER LEAVE	10,324,274	513,619	20.1010
314,131	15,516	20.2456	23	CONTINUATION OF PAY LEAVE	4,812,704	240,150	20.0404
140,406,096	6,876,684	20.4177	24	TOTAL PAID ABSENCE	1,205,200,476	59,651,081	20.2041
675,661,644	31,043,898	21.7647	25	GROSS PAY & TOTAL PAID HOURS	7,656,855,162	352,623,040	21.7139
114,458,667	5,604,406	20.4229	26	LESS TERM, ANN & HOL LEAVE TAKEN	886,243,466	43,810,230	20.2291
561,202,977	25,439,492	22.0603	27	BALANCE LINE 25 - LINE 26	6,770,611,696	308,812,810	21.9246
56,613,329	2,772,618	20.4187	28	ANNUAL LEAVE ACCRUED	633,496,712	31,287,803	20.2474
23,374,571	1,148,293	20.3559	29	HOLIDAY LEAVE ACCRUED	260,747,239	12,917,748	20.1851
641,190,877	29,360,403	21.8386	30	ACCRUED SALARY COST	7,664,855,647	353,018,361	21.7123
			31	BENEFITS-USPS CONTRIBUTION			
79,439,633			32	HEALTH BENEFITS	860,418,085		
3,751,399			33	LIFE INSURANCE	42,461,286		
79,948,294			34	RETIREMENT	670,298,842		
15,210,455			35	THRIFT SAVINGS PLAN (TSP)	168,107,277		
			36	TSP FIDUCIARY INSURANCE			
24,433,970			37	SOCIAL SECURITY	275,371,642		
9,526,602			38	MEDICARE	108,156,454		
212,310,353			39	PAYROLL BENEFITS SUBTOTAL	2,124,813,586		
499,671			40	UNIFORM ALLOWANCE	5,302,179		
212,810,024			41	TOTAL BENEFITS	2,130,115,765		
		33.1898	42	(%) BENEFITS/ACCRUED SALARY COST			27.7906
854,000,901	24,167,214	35.3371	43	COST OF SAL & BEN PER TOTAL WK HR	9,794,971,412	292,971,959	33.4331
17,328,136			44	LESS OVERTIME PREMIUM PAY	227,376,794		
836,672,765	24,167,214	34.6201	45	STR SAL/BEN COST PER TOTAL WK HR	9,567,594,618	292,971,959	32.6570

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,591,567	382,519	19.8462	01	STRAIGHT TIME HOURS	89,635,224	4,566,383	19.6293
159,130	5,265	30.2241	02	OVERTIME HOURS (INCLUDES LINE 46)	1,909,999	64,119	29.7883
26,796	1,380	19.4173	03	HOLIDAY WORK HOURS	416,752	21,744	19.1662
7,777,493	389,164	19.9851	04	WORK HOURS SUBTOTAL	91,961,975	4,652,246	19.7672
	496		05	STEWARDS DUTY HOURS (NA)		6,237	
9,931	249	39.8835	06	PENALTY OVERTIME (NA)	94,174	2,388	39.4363
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44,313	2,186	20.2712	07	LIMITED DUTY HOURS (NA)	577,868	28,484	20.2874
56,553	2,782	20.3281	08	REHABILITATION WORK HOURS (NA)	853,233	42,573	20.0416
56,690	2,739	20.6973	09	TRAINING HOURS	573,067	27,979	20.4820
7,834,183	391,903	19.9901	10	TOTAL WORK HOURS	92,535,042	4,680,225	19.7714
67,991	14,109	4.8189	11	SUNDAY PREMIUM (NA HOURS)	753,080	158,569	4.7492
153,027	102,093	1.4988	12	NIGHT DIFFERENTIAL (NA HOURS)	1,853,524	1,247,227	1.4861
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,459	1,733	9.4974
			14	OTHER PREMIUM PAY (NA HOURS)	8,469	878	9.6457
	25,317		15	LEAVE WITHOUT PAY (NA HOURS)		267,039	
17,350	837	20.7287	16	TERMINAL LEAVE	143,869	6,908	20.8264
1,239,389	62,055	19.9724	17	ANNUAL LEAVE	8,811,454	449,599	19.5984
421,625	21,235	19.8551	18	HOLIDAY LEAVE	3,932,172	200,736	19.5887
364,980	18,330	19.9116	19	SICK LEAVE	4,389,014	224,477	19.5521
2,101	103	20.3980	20	MILITARY LEAVE	30,061	1,633	18.4084
			21	CONVENTION LEAVE			
10,388	509	20.4086	22	OTHER LEAVE	125,768	6,354	19.7935
1,922	93	20.6666	23	CONTINUATION OF PAY LEAVE	82,132	4,203	19.5412
2,057,755	103,162	19.9468	24	TOTAL PAID ABSENCE	17,514,470	893,910	19.5931
10,112,956	495,065	20.4275	25	GROSS PAY & TOTAL PAID HOURS	112,681,044	5,574,135	20.2149
1,678,364	84,127	19.9503	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,887,495	657,243	19.6084
8,434,592	410,938	20.5252	27	BALANCE LINE 25 - LINE 26	99,793,549	4,916,892	20.2960
879,797	44,177	19.9152	28	ANNUAL LEAVE ACCRUED	9,635,368	490,003	19.6638
338,436	17,044	19.8566	29	HOLIDAY LEAVE ACCRUED	3,725,555	189,771	19.6318
9,652,825	472,159	20.4440	30	ACCRUED SALARY COST	113,154,472	5,596,666	20.2181
			31	BENEFITS-USPS CONTRIBUTION			
1,554,827			32	HEALTH BENEFITS	16,823,697		
59,718			33	LIFE INSURANCE	667,134		
1,150,541			34	RETIREMENT	11,250,427		
335,198			35	THRIFT SAVINGS PLAN (TSP)	3,722,268		
			36	TSP FIDUCIARY INSURANCE			
508,909			37	SOCIAL SECURITY	5,678,909		
141,690			38	MEDICARE	1,581,768		
3,750,883			39	PAYROLL BENEFITS SUBTOTAL	39,724,203		
13,122			40	UNIFORM ALLOWANCE	119,058		
3,764,005			41	TOTAL BENEFITS	39,843,261		
		38.9938	42	(%) BENEFITS/ACCRUED SALARY COST			35.2113
13,416,830	391,903	34.2350	43	COST OF SAL & BEN PER TOTAL WK HR	152,997,733	4,680,225	32.6902
54,649			44	LESS OVERTIME PREMIUM PAY	651,757		
13,362,181	391,903	34.0956	45	STR SAL/BEN COST PER TOTAL WK HR	152,345,976	4,680,225	32.5509

REFERENCE NBR: 0430 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
93,460,186	4,865,899	19.2071	01	STRAIGHT TIME HOURS	1,099,992,920	57,832,261	19.0204
10,793,040	380,991	28.3288	02	OVERTIME HOURS (INCLUDES LINE 46)	134,967,023	4,854,152	27.8044
			03	HOLIDAY WORK HOURS	388-	21-	18.4761
104,253,226	5,246,890	19.8695	04	WORK HOURS SUBTOTAL	1,234,959,555	62,686,392	19.7006
	3,275		05	STEWARDS DUTY HOURS (NA)		43,925	
372,102	10,109	36.8089	06	PENALTY OVERTIME (NA)	3,669,216	101,735	36.0664
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	256-	13-	19.6923
495,213	24,613	20.1199	07	LIMITED DUTY HOURS (NA)	6,141,584	309,347	19.8533
604,397	28,245	21.3983	08	REHABILITATION WORK HOURS (NA)	9,239,681	434,516	21.2643
1,128,223	56,242	20.0601	09	TRAINING HOURS	12,567,811	631,296	19.9079
105,381,449	5,303,132	19.8715	10	TOTAL WORK HOURS	1,247,527,366	63,317,688	19.7026
1,278,276	284,093	4.4994	11	SUNDAY PREMIUM (NA HOURS)	16,382,419	3,684,427	4.4463
1,937,864	1,371,580	1.4128	12	NIGHT DIFFERENTIAL (NA HOURS)	23,246,138	16,488,542	1.4098
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	286,663	30,856	9.2903
			14	OTHER PREMIUM PAY (NA HOURS)	25,380	2,774	9.1492
	84,627		15	LEAVE WITHOUT PAY (NA HOURS)		699,668	
311,641	15,151	20.5690	16	TERMINAL LEAVE	3,047,931	143,819	21.1928
12,104,689	614,078	19.7119	17	ANNUAL LEAVE	93,227,540	4,802,103	19.4138
316	16	19.7500	18	HOLIDAY LEAVE	816-	40-	20.4000
3,566,989	181,709	19.6302	19	SICK LEAVE	43,750,455	2,274,447	19.2356
30,759	1,651	18.6305	20	MILITARY LEAVE	457,809	24,596	18.6131
			21	CONVENTION LEAVE			
112,655	5,794	19.4433	22	OTHER LEAVE	1,498,215	78,363	19.1189
47,715	2,481	19.2321	23	CONTINUATION OF PAY LEAVE	729,702	38,452	18.9769
16,174,764	820,880	19.7041	24	TOTAL PAID ABSENCE	142,710,836	7,361,740	19.3854
124,772,353	6,124,012	20.3742	25	GROSS PAY & TOTAL PAID HOURS	1,430,178,802	70,679,428	20.2347
12,416,646	629,245	19.7326	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,274,655	4,945,882	19.4656
112,355,707	5,494,767	20.4477	27	BALANCE LINE 25 - LINE 26	1,333,904,147	65,733,546	20.2925
9,333,090	496,458	18.7993	28	ANNUAL LEAVE ACCRUED	104,390,208	5,621,233	18.5706
			29	HOLIDAY LEAVE ACCRUED			
121,688,797	5,991,225	20.3111	30	ACCRUED SALARY COST	1,438,294,355	71,354,779	20.1569
			31	BENEFITS-USPS CONTRIBUTION			
16,119,489			32	HEALTH BENEFITS	177,776,783		
730,231			33	LIFE INSURANCE	8,336,513		
12,299,156			34	RETIREMENT	129,750,146		
4,037,967			35	THRIFT SAVINGS PLAN (TSP)	45,898,202		
			36	TSP FIDUCIARY INSURANCE			
6,917,254			37	SOCIAL SECURITY	79,202,802		
1,755,829			38	MEDICARE	20,160,094		
41,859,926			39	PAYROLL BENEFITS SUBTOTAL	461,124,540		
175,868			40	UNIFORM ALLOWANCE	1,742,752		
42,035,794			41	TOTAL BENEFITS	462,867,292		
		34.5436	42	(%) BENEFITS/ACCRUED SALARY COST			32.1816
163,724,591	5,303,132	30.8731	43	COST OF SAL & BEN PER TOTAL WK HR	1,901,161,647	63,317,688	30.0257
3,656,223			44	LESS OVERTIME PREMIUM PAY	45,556,863		
160,068,368	5,303,132	30.1837	45	STR SAL/BEN COST PER TOTAL WK HR	1,855,604,784	63,317,688	29.3062

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,729,696	938,080	12.5039	01	STRAIGHT TIME HOURS	168,076,945	13,599,985	12.3586
511,192	27,184	18.8048	02	OVERTIME HOURS (INCLUDES LINE 46)	8,628,512	465,049	18.5539
			03	HOLIDAY WORK HOURS			
12,240,888	965,264	12.6813	04	WORK HOURS SUBTOTAL	176,705,457	14,065,034	12.5634
	121		05	STEWARDS DUTY HOURS (NA)		1,210	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,486	185	13.4378	07	LIMITED DUTY HOURS (NA)	42,878	3,178	13.4921
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
189,910	14,401	13.1872	09	TRAINING HOURS	4,534,780	350,925	12.9223
12,430,798	979,665	12.6888	10	TOTAL WORK HOURS	181,240,237	14,415,959	12.5721
			11	SUNDAY PREMIUM (NA HOURS)			
637,243	608,684	1.0469	12	NIGHT DIFFERENTIAL (NA HOURS)	9,668,412	9,298,477	1.0397
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	229	36	6.3611
	18,976		15	LEAVE WITHOUT PAY (NA HOURS)		203,515	
270,795	21,601	12.5362	16	TERMINAL LEAVE	2,642,911	213,628	12.3715
411,073	33,217	12.3753	17	ANNUAL LEAVE	5,547,043	451,130	12.2958
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
318	25	12.7200	22	OTHER LEAVE	16,708	1,329	12.5718
1,081	84	12.8690	23	CONTINUATION OF PAY LEAVE	18,708	1,487	12.5810
683,267	54,927	12.4395	24	TOTAL PAID ABSENCE	8,225,473	667,582	12.3212
13,751,308	1,034,592	13.2915	25	GROSS PAY & TOTAL PAID HOURS	199,134,351	15,083,541	13.2020
681,868	54,818	12.4387	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,190,057	664,766	12.3202
13,069,440	979,774	13.3392	27	BALANCE LINE 25 - LINE 26	190,944,294	14,418,775	13.2427
570,962	47,687	11.9731	28	ANNUAL LEAVE ACCRUED	8,182,046	690,118	11.8560
			29	HOLIDAY LEAVE ACCRUED			
13,640,402	1,027,461	13.2758	30	ACCRUED SALARY COST	199,126,340	15,108,893	13.1794
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,383		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	215-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
849,668			37	SOCIAL SECURITY	12,318,124		
198,705			38	MEDICARE	2,879,543		
1,048,373			39	PAYROLL BENEFITS SUBTOTAL	15,198,810		
			40	UNIFORM ALLOWANCE			
1,048,373			41	TOTAL BENEFITS	15,198,810		
		7.6857	42	(%) BENEFITS/ACCRUED SALARY COST			7.6327
14,688,775	979,665	14.9936	43	COST OF SAL & BEN PER TOTAL WK HR	214,325,150	14,415,959	14.8672
170,227			44	LESS OVERTIME PREMIUM PAY	2,873,296		
14,518,548	979,665	14.8199	45	STR SAL/BEN COST PER TOTAL WK HR	211,451,854	14,415,959	14.6679

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
565,686,328	28,355,894	19.9495	01	STRAIGHT TIME HOURS	6,769,864,726	343,170,996	19.7273
62,015,134	2,030,789	30.5374	02	OVERTIME HOURS (INCLUDES LINE 46)	811,739,494	26,906,562	30.1688
4,544,285	223,876	20.2982	03	HOLIDAY WORK HOURS	50,776,256	2,527,751	20.0875
632,245,747	30,610,559	20.6544	04	WORK HOURS SUBTOTAL	7,632,380,476	372,605,309	20.4838
	108,861		05	STEWARDS DUTY HOURS (NA)		1,301,738	
3,342,487	83,334	40.1095	06	PENALTY OVERTIME (NA)	36,823,335	923,913	39.8558
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	116	5	23.2000
4,483,591	211,015	21.2477	07	LIMITED DUTY HOURS (NA)	54,885,480	2,606,122	21.0602
8,632,859	411,894	20.9589	08	REHABILITATION WORK HOURS (NA)	124,656,273	5,987,798	20.8183
4,818,615	231,355	20.8277	09	TRAINING HOURS	55,940,391	2,780,522	20.1186
637,064,362	30,841,914	20.6557	10	TOTAL WORK HOURS	7,688,320,867	375,385,831	20.4811
10,369,735	2,093,699	4.9528	11	SUNDAY PREMIUM (NA HOURS)	120,618,959	24,647,349	4.8937
17,187,027	11,389,229	1.5090	12	NIGHT DIFFERENTIAL (NA HOURS)	208,508,704	139,214,903	1.4977
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,063	216,856	9.9285
355,255	34,763	10.2193	14	OTHER PREMIUM PAY (NA HOURS)	5,596,511	555,630	10.0723
	1,705,952		15	LEAVE WITHOUT PAY (NA HOURS)		18,681,480	
2,263,247	117,827	19.2082	16	TERMINAL LEAVE	22,967,323	1,147,878	20.0085
97,335,495	4,800,348	20.2767	17	ANNUAL LEAVE	709,982,748	35,519,709	19.9884
29,636,803	1,454,421	20.3770	18	HOLIDAY LEAVE	270,645,602	13,410,534	20.1815
28,606,461	1,409,503	20.2954	19	SICK LEAVE	349,063,506	17,438,586	20.0167
247,135	12,488	19.7897	20	MILITARY LEAVE	3,383,865	173,649	19.4868
			21	CONVENTION LEAVE			
867,892	42,892	20.2343	22	OTHER LEAVE	11,964,965	599,665	19.9527
364,849	18,174	20.0753	23	CONTINUATION OF PAY LEAVE	5,643,246	284,292	19.8501
159,321,882	7,855,653	20.2811	24	TOTAL PAID ABSENCE	1,373,651,255	68,574,313	20.0315
824,298,261	38,697,567	21.3010	25	GROSS PAY & TOTAL PAID HOURS	9,398,849,359	443,960,144	21.1704
129,235,545	6,372,596	20.2798	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,003,595,673	50,078,121	20.0406
695,062,716	32,324,971	21.5023	27	BALANCE LINE 25 - LINE 26	8,395,253,686	393,882,023	21.3141
67,397,178	3,360,940	20.0530	28	ANNUAL LEAVE ACCRUED	755,704,334	38,089,157	19.8404
23,713,007	1,165,337	20.3486	29	HOLIDAY LEAVE ACCRUED	264,472,794	13,107,519	20.1771
786,172,901	36,851,248	21.3336	30	ACCRUED SALARY COST	9,415,430,814	445,078,699	21.1545
			31	BENEFITS-USPS CONTRIBUTION			
97,113,949			32	HEALTH BENEFITS	1,055,019,948		
4,541,348			33	LIFE INSURANCE	51,464,926		
93,397,991			34	RETIREMENT	811,299,200		
19,583,620			35	THRIFT SAVINGS PLAN (TSP)	217,727,729		
			36	TSP FIDUCIARY INSURANCE			
32,709,801			37	SOCIAL SECURITY	372,571,477		
11,622,826			38	MEDICARE	132,777,859		
258,969,535			39	PAYROLL BENEFITS SUBTOTAL	2,640,861,139		
688,661			40	UNIFORM ALLOWANCE	7,163,989		
259,658,196			41	TOTAL BENEFITS	2,648,025,128		
		33.0281	42	(%) BENEFITS/ACCRUED SALARY COST			28.1243
1,045,831,097	30,841,914	33.9094	43	COST OF SAL & BEN PER TOTAL WK HR	12,063,455,942	375,385,831	32.1361
21,209,235			44	LESS OVERTIME PREMIUM PAY	276,458,710		
1,024,621,862	30,841,914	33.2217	45	STR SAL/BEN COST PER TOTAL WK HR	11,786,997,232	375,385,831	31.3996

REFERENCE NBR: 0450 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,817,110	1,031,339	10.4884	01	STRAIGHT TIME HOURS	154,666,149	14,663,264	10.5478
1,172,670	74,129	15.8193	02	OVERTIME HOURS (INCLUDES LINE 46)	20,715,311	1,295,615	15.9887
			03	HOLIDAY WORK HOURS			
11,989,780	1,105,468	10.8458	04	WORK HOURS SUBTOTAL	175,381,460	15,958,879	10.9895
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,278	658	12.5805	07	LIMITED DUTY HOURS (NA)	144,705	11,781	12.2829
3,637	229	15.8820	08	REHABILITATION WORK HOURS (NA)	77,674	5,203	14.9286
370,039	33,935	10.9043	09	TRAINING HOURS	2,906,093	262,960	11.0514
12,359,819	1,139,403	10.8476	10	TOTAL WORK HOURS	178,287,553	16,221,839	10.9905
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
542,030	654,322	.8283	12	NIGHT DIFFERENTIAL (NA HOURS)	7,852,343	9,394,686	.8358
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	3,464		15	LEAVE WITHOUT PAY (NA HOURS)		42,234	
326-	27-	12.0740	16	TERMINAL LEAVE	1,188	17-	69.8823-
1,321	106	12.4622	17	ANNUAL LEAVE	35,095	2,746	12.7804
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
297	25	11.8800	22	OTHER LEAVE	2,334	231	10.1038
4,454	419	10.6300	23	CONTINUATION OF PAY LEAVE	40,449	3,753	10.7777
5,746	523	10.9866	24	TOTAL PAID ABSENCE	79,134	6,721	11.7741
12,907,595	1,139,926	11.3231	25	GROSS PAY & TOTAL PAID HOURS	186,219,375	16,228,560	11.4747
995	79	12.5949	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,351	2,737	13.2813
12,906,600	1,139,847	11.3230	27	BALANCE LINE 25 - LINE 26	186,183,024	16,225,823	11.4744
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,906,600	1,139,847	11.3230	30	ACCRUED SALARY COST	186,183,024	16,225,823	11.4744
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,278-		
			33	LIFE INSURANCE	62-		
1			34	RETIREMENT	720-		
			35	THRIFT SAVINGS PLAN (TSP)	318-		
			36	TSP FIDUCIARY INSURANCE			
797,037			37	SOCIAL SECURITY	11,490,538		
186,390			38	MEDICARE	2,687,293		
983,428			39	PAYROLL BENEFITS SUBTOTAL	14,175,453		
			40	UNIFORM ALLOWANCE			
983,428			41	TOTAL BENEFITS	14,175,453		
		7.6195	42	(%) BENEFITS/ACCRUED SALARY COST			7.6137
13,890,028	1,139,403	12.1906	43	COST OF SAL & BEN PER TOTAL WK HR	200,358,477	16,221,839	12.3511
390,499			44	LESS OVERTIME PREMIUM PAY	6,898,199		
13,499,529	1,139,403	11.8478	45	STR SAL/BEN COST PER TOTAL WK HR	193,460,278	16,221,839	11.9259

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,086	814	19.7616	01	STRAIGHT TIME HOURS	198,352	10,003	19.8292
1,288	40	32.2000	02	OVERTIME HOURS (INCLUDES LINE 46)	25,097	804	31.2151
			03	HOLIDAY WORK HOURS			
17,374	854	20.3442	04	WORK HOURS SUBTOTAL	223,449	10,807	20.6763
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,129	144	21.7291	07	LIMITED DUTY HOURS (NA)	47,519	2,315	20.5265
2,348	108	21.7407	08	REHABILITATION WORK HOURS (NA)	48,989	2,182	22.4514
			09	TRAINING HOURS	1,150	57	20.1754
17,374	854	20.3442	10	TOTAL WORK HOURS	224,599	10,864	20.6736
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	67		15	LEAVE WITHOUT PAY (NA HOURS)		1,339	
			16	TERMINAL LEAVE	1,177	76	15.4868
2,871	127	22.6062	17	ANNUAL LEAVE	17,277	777	22.2355
897	40	22.4250	18	HOLIDAY LEAVE	8,139	368	22.1168
			19	SICK LEAVE	21,088	897	23.5094
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,768	167	22.5628	24	TOTAL PAID ABSENCE	47,681	2,118	22.5122
21,142	1,021	20.7071	25	GROSS PAY & TOTAL PAID HOURS	272,280	12,982	20.9736
3,768	167	22.5628	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,593	1,221	21.7796
17,374	854	20.3442	27	BALANCE LINE 25 - LINE 26	245,687	11,761	20.8899
1,535	68	22.5735	28	ANNUAL LEAVE ACCRUED	17,390	780	22.2948
629	28	22.4642	29	HOLIDAY LEAVE ACCRUED	7,102	318	22.3333
19,538	950	20.5663	30	ACCRUED SALARY COST	270,179	12,859	21.0108
			31	BENEFITS-USPS CONTRIBUTION			
2,763			32	HEALTH BENEFITS	30,632		
114			33	LIFE INSURANCE	1,384		
2,325			34	RETIREMENT	20,117		
349			35	THRIFT SAVINGS PLAN (TSP)	3,280		
			36	TSP FIDUCIARY INSURANCE			
819			37	SOCIAL SECURITY	10,326		
296			38	MEDICARE	3,758		
6,666			39	PAYROLL BENEFITS SUBTOTAL	69,497		
			40	UNIFORM ALLOWANCE			
6,666			41	TOTAL BENEFITS	69,497		
		34.1181	42	(%) BENEFITS/ACCRUED SALARY COST			25.7225
26,204	854	30.6838	43	COST OF SAL & BEN PER TOTAL WK HR	339,676	10,864	31.2662
429			44	LESS OVERTIME PREMIUM PAY	8,357		
25,775	854	30.1814	45	STR SAL/BEN COST PER TOTAL WK HR	331,319	10,864	30.4969

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
195,778	11,098	17.6408	01	STRAIGHT TIME HOURS	2,431,503	140,088	17.3569
6,634	234	28.3504	02	OVERTIME HOURS (INCLUDES LINE 46)	63,996	2,418	26.4665
			03	HOLIDAY WORK HOURS			
202,412	11,332	17.8619	04	WORK HOURS SUBTOTAL	2,495,499	142,506	17.5115
			05	STEWARDS DUTY HOURS (NA)			
45	1	45.0000	06	PENALTY OVERTIME (NA)	157	4	39.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,889	159	18.1698	07	LIMITED DUTY HOURS (NA)	30,427	1,648	18.4629
1,806	80	22.5750	08	REHABILITATION WORK HOURS (NA)	21,631	1,080	20.0287
2,355	132	17.8409	09	TRAINING HOURS	45,464	2,359	19.2725
204,767	11,464	17.8617	10	TOTAL WORK HOURS	2,540,963	144,865	17.5402
572	117	4.8888	11	SUNDAY PREMIUM (NA HOURS)	5,731	1,206	4.7520
714	451	1.5831	12	NIGHT DIFFERENTIAL (NA HOURS)	7,209	4,682	1.5397
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)		3,302	
8,312	406	20.4729	16	TERMINAL LEAVE	97,777	4,778	20.4640
44,877	2,249	19.9542	17	ANNUAL LEAVE	411,286	20,645	19.9218
			18	HOLIDAY LEAVE			
14,278	714	19.9971	19	SICK LEAVE	168,013	8,387	20.0325
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
67,467	3,369	20.0258	24	TOTAL PAID ABSENCE	678,038	33,862	20.0235
273,520	14,833	18.4399	25	GROSS PAY & TOTAL PAID HOURS	3,232,121	178,727	18.0841
53,189	2,655	20.0335	26	LESS TERM, ANN & HOL LEAVE TAKEN	509,063	25,423	20.0237
220,331	12,178	18.0925	27	BALANCE LINE 25 - LINE 26	2,723,058	153,304	17.7624
42,657	2,259	18.8831	28	ANNUAL LEAVE ACCRUED	467,910	24,935	18.7651
			29	HOLIDAY LEAVE ACCRUED			
262,988	14,437	18.2162	30	ACCRUED SALARY COST	3,190,968	178,239	17.9027
			31	BENEFITS-USPS CONTRIBUTION			
45,070			32	HEALTH BENEFITS	522,129		
2,174			33	LIFE INSURANCE	25,536		
26,522			34	RETIREMENT	242,668		
5,916			35	THRIFT SAVINGS PLAN (TSP)	61,933		
			36	TSP FIDUCIARY INSURANCE			
12,098			37	SOCIAL SECURITY	136,735		
3,801			38	MEDICARE	44,880		
95,581			39	PAYROLL BENEFITS SUBTOTAL	1,033,881		
			40	UNIFORM ALLOWANCE	131		
95,581			41	TOTAL BENEFITS	1,034,012		
		36.3442	42	(%) BENEFITS/ACCRUED SALARY COST			32.4043
358,569	11,464	31.2778	43	COST OF SAL & BEN PER TOTAL WK HR	4,224,980	144,865	29.1649
2,217			44	LESS OVERTIME PREMIUM PAY	21,337		
356,352	11,464	31.0844	45	STR SAL/BEN COST PER TOTAL WK HR	4,203,643	144,865	29.0176

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,806	914	12.9168	01	STRAIGHT TIME HOURS	242,175	18,857	12.8427
69	4	17.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	38,740-	2,075-	18.6698
			03	HOLIDAY WORK HOURS			
11,875	918	12.9357	04	WORK HOURS SUBTOTAL	203,435	16,782	12.1222
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
11,875	918	12.9357	10	TOTAL WORK HOURS	203,892	16,818	12.1234
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		14-	
			16	TERMINAL LEAVE	13,441	1,044	12.8745
			17	ANNUAL LEAVE	2,008	157	12.7898
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	15,449	1,201	12.8634
11,875	918	12.9357	25	GROSS PAY & TOTAL PAID HOURS	219,341	18,019	12.1727
			26	LESS TERM, ANN & HOL LEAVE TAKEN	15,449	1,201	12.8634
11,875	918	12.9357	27	BALANCE LINE 25 - LINE 26	203,892	16,818	12.1234
594	48	12.3750	28	ANNUAL LEAVE ACCRUED	8,689	705	12.3248
			29	HOLIDAY LEAVE ACCRUED			
12,469	966	12.9078	30	ACCRUED SALARY COST	212,581	17,523	12.1315
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
738			37	SOCIAL SECURITY	14,899		
173			38	MEDICARE	3,469		
911			39	PAYROLL BENEFITS SUBTOTAL	18,368		
			40	UNIFORM ALLOWANCE			
911			41	TOTAL BENEFITS	18,368		
		7.3061	42	(%) BENEFITS/ACCRUED SALARY COST			8.6404
13,380	918	14.5751	43	COST OF SAL & BEN PER TOTAL WK HR	230,949	16,818	13.7322
23			44	LESS OVERTIME PREMIUM PAY	12,900-		
13,357	918	14.5501	45	STR SAL/BEN COST PER TOTAL WK HR	243,849	16,818	14.4992

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,670	12,826	17.4387	01	STRAIGHT TIME HOURS	2,872,091	168,951	16.9995
7,991	278	28.7446	02	OVERTIME HOURS (INCLUDES LINE 46)	50,353	1,147	43.8997
			03	HOLIDAY WORK HOURS			
231,661	13,104	17.6786	04	WORK HOURS SUBTOTAL	2,922,444	170,098	17.1809
			05	STEWARDS DUTY HOURS (NA)			
45	1	45.0000	06	PENALTY OVERTIME (NA)	157	4	39.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,018	303	19.8613	07	LIMITED DUTY HOURS (NA)	77,946	3,963	19.6684
4,154	188	22.0957	08	REHABILITATION WORK HOURS (NA)	70,681	3,265	21.6480
2,355	132	17.8409	09	TRAINING HOURS	47,071	2,452	19.1969
234,016	13,236	17.6802	10	TOTAL WORK HOURS	2,969,515	172,550	17.2095
572	117	4.8888	11	SUNDAY PREMIUM (NA HOURS)	5,731	1,206	4.7520
714	451	1.5831	12	NIGHT DIFFERENTIAL (NA HOURS)	7,209	4,682	1.5397
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	307		15	LEAVE WITHOUT PAY (NA HOURS)		4,627	
8,312	406	20.4729	16	TERMINAL LEAVE	112,395	5,898	19.0564
47,748	2,376	20.0959	17	ANNUAL LEAVE	430,571	21,579	19.9532
897	40	22.4250	18	HOLIDAY LEAVE	8,139	368	22.1168
14,278	714	19.9971	19	SICK LEAVE	189,101	9,284	20.3684
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
71,235	3,536	20.1456	24	TOTAL PAID ABSENCE	741,168	37,181	19.9340
306,537	16,772	18.2767	25	GROSS PAY & TOTAL PAID HOURS	3,723,803	209,731	17.7551
56,957	2,822	20.1832	26	LESS TERM, ANN & HOL LEAVE TAKEN	551,105	27,845	19.7918
249,580	13,950	17.8910	27	BALANCE LINE 25 - LINE 26	3,172,698	181,886	17.4433
44,786	2,375	18.8572	28	ANNUAL LEAVE ACCRUED	493,989	26,420	18.6975
629	28	22.4642	29	HOLIDAY LEAVE ACCRUED	7,102	318	22.3333
294,995	16,353	18.0391	30	ACCRUED SALARY COST	3,673,789	208,624	17.6096
			31	BENEFITS-USPS CONTRIBUTION			
47,833			32	HEALTH BENEFITS	552,771		
2,288			33	LIFE INSURANCE	26,920		
28,847			34	RETIREMENT	262,792		
6,265			35	THRIFT SAVINGS PLAN (TSP)	65,216		
			36	TSP FIDUCIARY INSURANCE			
13,655			37	SOCIAL SECURITY	161,964		
4,270			38	MEDICARE	52,108		
103,158			39	PAYROLL BENEFITS SUBTOTAL	1,121,771		
			40	UNIFORM ALLOWANCE	131		
103,158			41	TOTAL BENEFITS	1,121,902		
		34.9694	42	(%) BENEFITS/ACCRUED SALARY COST			30.5380
398,153	13,236	30.0810	43	COST OF SAL & BEN PER TOTAL WK HR	4,795,691	172,550	27.7930
2,669			44	LESS OVERTIME PREMIUM PAY	16,794		
395,484	13,236	29.8794	45	STR SAL/BEN COST PER TOTAL WK HR	4,778,897	172,550	27.6957

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,970	1,339	11.9268	01	STRAIGHT TIME HOURS	41,479	2,907	14.2686
164	11	14.9090	02	OVERTIME HOURS (INCLUDES LINE 46)	61,753	3,445	17.9253
			03	HOLIDAY WORK HOURS			
16,134	1,350	11.9511	04	WORK HOURS SUBTOTAL	103,232	6,352	16.2518
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	149	16	9.3125
			08	REHABILITATION WORK HOURS (NA)			
520	52	10.0000	09	TRAINING HOURS	3,726	382	9.7539
16,654	1,402	11.8787	10	TOTAL WORK HOURS	106,958	6,734	15.8832
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	157	218	.7201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
16,654	1,402	11.8787	25	GROSS PAY & TOTAL PAID HOURS	107,115	6,734	15.9065
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
16,654	1,402	11.8787	27	BALANCE LINE 25 - LINE 26	107,115	6,734	15.9065
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
16,654	1,402	11.8787	30	ACCRUED SALARY COST	107,115	6,734	15.9065
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	110		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	87		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
995			37	SOCIAL SECURITY	6,625		
231			38	MEDICARE	1,587		
1,226			39	PAYROLL BENEFITS SUBTOTAL	8,434		
			40	UNIFORM ALLOWANCE			
1,226			41	TOTAL BENEFITS	8,434		
		7.3615	42	(%) BENEFITS/ACCRUED SALARY COST			7.8737
17,880	1,402	12.7532	43	COST OF SAL & BEN PER TOTAL WK HR	115,549	6,734	17.1590
55			44	LESS OVERTIME PREMIUM PAY	20,564		
17,825	1,402	12.7139	45	STR SAL/BEN COST PER TOTAL WK HR	94,985	6,734	14.1052

REFERENCE NBR: 0510 TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
565,909,998	28,368,720	19.9483	01	STRAIGHT TIME HOURS	6,772,736,817	343,339,947	19.7260
62,023,125	2,031,067	30.5372	02	OVERTIME HOURS (INCLUDES LINE 46)	811,789,847	26,907,709	30.1694
4,544,285	223,876	20.2982	03	HOLIDAY WORK HOURS	50,776,256	2,527,751	20.0875
632,477,408	30,623,663	20.6532	04	WORK HOURS SUBTOTAL	7,635,302,920	372,775,407	20.4823
	108,861		05	STEWARDS DUTY HOURS (NA)		1,301,738	
3,342,532	83,335	40.1095	06	PENALTY OVERTIME (NA)	36,823,492	923,917	39.8558
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	116	5	23.2000
4,489,609	211,318	21.2457	07	LIMITED DUTY HOURS (NA)	54,963,426	2,610,085	21.0580
8,637,013	412,082	20.9594	08	REHABILITATION WORK HOURS (NA)	124,726,954	5,991,063	20.8188
4,820,970	231,487	20.8260	09	TRAINING HOURS	55,987,462	2,782,974	20.1178
637,298,378	30,855,150	20.6545	10	TOTAL WORK HOURS	7,691,290,382	375,558,381	20.4796
10,370,307	2,093,816	4.9528	11	SUNDAY PREMIUM (NA HOURS)	120,624,690	24,648,555	4.8937
17,187,741	11,389,680	1.5090	12	NIGHT DIFFERENTIAL (NA HOURS)	208,515,913	139,219,585	1.4977
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,243	216,874	9.9285
355,255	34,763	10.2193	14	OTHER PREMIUM PAY (NA HOURS)	5,596,511	555,630	10.0723
	1,706,259		15	LEAVE WITHOUT PAY (NA HOURS)		18,686,107	
2,271,559	118,233	19.2125	16	TERMINAL LEAVE	23,079,718	1,153,776	20.0036
97,383,243	4,802,724	20.2766	17	ANNUAL LEAVE	710,413,319	35,541,288	19.9883
29,637,700	1,454,461	20.3771	18	HOLIDAY LEAVE	270,653,741	13,410,902	20.1816
28,620,739	1,410,217	20.2952	19	SICK LEAVE	349,252,607	17,447,870	20.0169
247,135	12,488	19.7897	20	MILITARY LEAVE	3,383,865	173,649	19.4868
			21	CONVENTION LEAVE			
867,892	42,892	20.2343	22	OTHER LEAVE	11,965,257	599,680	19.9527
364,849	18,174	20.0753	23	CONTINUATION OF PAY LEAVE	5,643,916	284,329	19.8499
159,393,117	7,859,189	20.2811	24	TOTAL PAID ABSENCE	1,374,392,423	68,611,494	20.0315
824,604,798	38,714,339	21.2997	25	GROSS PAY & TOTAL PAID HOURS	9,402,573,162	444,169,875	21.1688
129,292,502	6,375,418	20.2798	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,004,146,778	50,105,966	20.0404
695,312,296	32,338,921	21.5007	27	BALANCE LINE 25 - LINE 26	8,398,426,384	394,063,909	21.3123
67,441,964	3,363,315	20.0522	28	ANNUAL LEAVE ACCRUED	756,198,323	38,115,577	19.8396
23,713,636	1,165,365	20.3486	29	HOLIDAY LEAVE ACCRUED	264,479,896	13,107,837	20.1772
786,467,896	36,867,601	21.3322	30	ACCRUED SALARY COST	9,419,104,603	445,287,323	21.1528
			31	BENEFITS-USPS CONTRIBUTION			
97,161,782			32	HEALTH BENEFITS	1,055,572,719		
4,543,636			33	LIFE INSURANCE	51,491,846		
93,426,838			34	RETIREMENT	811,561,992		
19,589,885			35	THRIFT SAVINGS PLAN (TSP)	217,792,945		
			36	TSP FIDUCIARY INSURANCE			
32,723,456			37	SOCIAL SECURITY	372,733,441		
11,627,096			38	MEDICARE	132,829,967		
259,072,693			39	PAYROLL BENEFITS SUBTOTAL	2,641,982,910		
688,661			40	UNIFORM ALLOWANCE	7,164,120		
259,761,354			41	TOTAL BENEFITS	2,649,147,030		
		33.0288	42	(%) BENEFITS/ACCRUED SALARY COST			28.1252
1,046,229,250	30,855,150	33.9077	43	COST OF SAL & BEN PER TOTAL WK HR	12,068,251,633	375,558,381	32.1341
21,211,903			44	LESS OVERTIME PREMIUM PAY	276,475,504		
1,025,017,347	30,855,150	33.2203	45	STR SAL/BEN COST PER TOTAL WK HR	11,791,776,129	375,558,381	31.3979

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,833,080	1,032,678	10.4902	01	STRAIGHT TIME HOURS	154,707,628	14,666,171	10.5486
1,172,834	74,140	15.8191	02	OVERTIME HOURS (INCLUDES LINE 46)	20,777,064	1,299,060	15.9939
			03	HOLIDAY WORK HOURS			
12,005,914	1,106,818	10.8472	04	WORK HOURS SUBTOTAL	175,484,692	15,965,231	10.9916
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,278	658	12.5805	07	LIMITED DUTY HOURS (NA)	144,854	11,797	12.2788
3,637	229	15.8820	08	REHABILITATION WORK HOURS (NA)	77,674	5,203	14.9286
370,559	33,987	10.9029	09	TRAINING HOURS	2,909,819	263,342	11.0495
12,376,473	1,140,805	10.8488	10	TOTAL WORK HOURS	178,394,511	16,228,573	10.9926
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
542,030	654,322	.8283	12	NIGHT DIFFERENTIAL (NA HOURS)	7,852,500	9,394,904	.8358
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	3,464		15	LEAVE WITHOUT PAY (NA HOURS)		42,234	
326-	27-	12.0740	16	TERMINAL LEAVE	1,188	17-	69.8823-
1,321	106	12.4622	17	ANNUAL LEAVE	35,095	2,746	12.7804
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
297	25	11.8800	22	OTHER LEAVE	2,334	231	10.1038
4,454	419	10.6300	23	CONTINUATION OF PAY LEAVE	40,449	3,753	10.7777
5,746	523	10.9866	24	TOTAL PAID ABSENCE	79,134	6,721	11.7741
12,924,249	1,141,328	11.3238	25	GROSS PAY & TOTAL PAID HOURS	186,326,490	16,235,294	11.4766
995	79	12.5949	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,351	2,737	13.2813
12,923,254	1,141,249	11.3237	27	BALANCE LINE 25 - LINE 26	186,290,139	16,232,557	11.4763
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,923,254	1,141,249	11.3237	30	ACCRUED SALARY COST	186,290,139	16,232,557	11.4763
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,168-		
			33	LIFE INSURANCE	56-		
1			34	RETIREMENT	633-		
			35	THRIFT SAVINGS PLAN (TSP)	299-		
			36	TSP FIDUCIARY INSURANCE			
798,032			37	SOCIAL SECURITY	11,497,163		
186,621			38	MEDICARE	2,688,880		
984,654			39	PAYROLL BENEFITS SUBTOTAL	14,183,887		
			40	UNIFORM ALLOWANCE			
984,654			41	TOTAL BENEFITS	14,183,887		
		7.6192	42	(%) BENEFITS/ACCRUED SALARY COST			7.6138
13,907,908	1,140,805	12.1913	43	COST OF SAL & BEN PER TOTAL WK HR	200,474,026	16,228,573	12.3531
390,554			44	LESS OVERTIME PREMIUM PAY	6,918,762		
13,517,354	1,140,805	11.8489	45	STR SAL/BEN COST PER TOTAL WK HR	193,555,264	16,228,573	11.9268

REFERENCE NBR: 0530 TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
576,743,078	29,401,398	19.6161	01	STRAIGHT TIME HOURS	6,927,444,445	358,006,118	19.3500
63,195,959	2,105,207	30.0188	02	OVERTIME HOURS (INCLUDES LINE 46)	832,566,911	28,206,769	29.5165
4,544,285	223,876	20.2982	03	HOLIDAY WORK HOURS	50,776,256	2,527,751	20.0875
644,483,322	31,730,481	20.3111	04	WORK HOURS SUBTOTAL	7,810,787,612	388,740,638	20.0925
	108,861		05	STEWARDS DUTY HOURS (NA)		1,301,738	
3,342,532	83,335	40.1095	06	PENALTY OVERTIME (NA)	36,823,492	923,917	39.8558
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	116	5	23.2000
4,497,887	211,976	21.2188	07	LIMITED DUTY HOURS (NA)	55,108,280	2,621,882	21.0185
8,640,650	412,311	20.9566	08	REHABILITATION WORK HOURS (NA)	124,804,628	5,996,266	20.8137
5,191,529	265,474	19.5556	09	TRAINING HOURS	58,897,281	3,046,316	19.3339
649,674,851	31,995,955	20.3049	10	TOTAL WORK HOURS	7,869,684,893	391,786,954	20.0866
10,370,307	2,093,816	4.9528	11	SUNDAY PREMIUM (NA HOURS)	120,624,741	24,648,571	4.8937
17,729,771	12,044,002	1.4720	12	NIGHT DIFFERENTIAL (NA HOURS)	216,368,413	148,614,489	1.4559
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,243	216,874	9.9285
355,255	34,763	10.2193	14	OTHER PREMIUM PAY (NA HOURS)	5,596,805	555,668	10.0722
	1,709,723		15	LEAVE WITHOUT PAY (NA HOURS)		18,728,341	
2,271,233	118,206	19.2141	16	TERMINAL LEAVE	23,080,906	1,153,759	20.0049
97,384,564	4,802,830	20.2764	17	ANNUAL LEAVE	710,448,414	35,544,034	19.9878
29,637,700	1,454,461	20.3771	18	HOLIDAY LEAVE	270,653,809	13,410,910	20.1816
28,620,739	1,410,217	20.2952	19	SICK LEAVE	349,252,607	17,447,870	20.0169
247,135	12,488	19.7897	20	MILITARY LEAVE	3,383,865	173,649	19.4868
			21	CONVENTION LEAVE			
868,189	42,917	20.2294	22	OTHER LEAVE	11,967,591	599,911	19.9489
369,303	18,593	19.8624	23	CONTINUATION OF PAY LEAVE	5,684,365	288,082	19.7317
159,398,863	7,859,712	20.2804	24	TOTAL PAID ABSENCE	1,374,471,557	68,618,215	20.0307
837,529,047	39,855,667	21.0140	25	GROSS PAY & TOTAL PAID HOURS	9,588,899,652	460,405,169	20.8270
129,293,497	6,375,497	20.2797	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,004,183,129	50,108,703	20.0400
708,235,550	33,480,170	21.1538	27	BALANCE LINE 25 - LINE 26	8,584,716,523	410,296,466	20.9232
67,441,964	3,363,315	20.0522	28	ANNUAL LEAVE ACCRUED	756,198,323	38,115,577	19.8396
23,713,636	1,165,365	20.3486	29	HOLIDAY LEAVE ACCRUED	264,479,896	13,107,837	20.1772
799,391,150	38,008,850	21.0317	30	ACCRUED SALARY COST	9,605,394,742	461,519,880	20.8125
			31	BENEFITS-USPS CONTRIBUTION			
97,161,782			32	HEALTH BENEFITS	1,055,571,551		
4,543,636			33	LIFE INSURANCE	51,491,790		
93,426,839			34	RETIREMENT	811,561,359		
19,589,885			35	THRIFT SAVINGS PLAN (TSP)	217,792,646		
			36	TSP FIDUCIARY INSURANCE			
33,521,488			37	SOCIAL SECURITY	384,230,604		
11,813,717			38	MEDICARE	135,518,847		
260,057,347			39	PAYROLL BENEFITS SUBTOTAL	2,656,166,797		
688,661			40	UNIFORM ALLOWANCE	7,164,120		
260,746,008			41	TOTAL BENEFITS	2,663,330,917		
		32.6180	42	(%) BENEFITS/ACCRUED SALARY COST			27.7274
1,060,137,158	31,995,955	33.1334	43	COST OF SAL & BEN PER TOTAL WK HR	12,268,725,659	391,786,954	31.3147
21,602,457			44	LESS OVERTIME PREMIUM PAY	283,394,266		
1,038,534,701	31,995,955	32.4583	45	STR SAL/BEN COST PER TOTAL WK HR	11,985,331,393	391,786,954	30.5914

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
113,976,022	5,936,858	19.1980	01	STRAIGHT TIME HOURS	1,348,963,992	70,997,155	19.0002
21,488,848	733,658	29.2900	02	OVERTIME HOURS (INCLUDES LINE 46)	307,759,443	10,623,905	28.9685
1,982,669	103,407	19.1734	03	HOLIDAY WORK HOURS	21,161,876	1,119,159	18.9087
137,447,539	6,773,923	20.2906	04	WORK HOURS SUBTOTAL	1,677,885,311	82,740,219	20.2789
	38,835		05	STEWARDS DUTY HOURS (NA)		466,879	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	222	8	27.7500
925,466	44,708	20.7002	07	LIMITED DUTY HOURS (NA)	11,650,229	566,288	20.5729
942,697	47,647	19.7850	08	REHABILITATION WORK HOURS (NA)	14,709,614	741,896	19.8270
359,187	17,063	21.0506	09	TRAINING HOURS	4,118,435	197,844	20.8165
137,806,726	6,790,986	20.2925	10	TOTAL WORK HOURS	1,682,003,746	82,938,063	20.2802
3,456,104	731,013	4.7278	11	SUNDAY PREMIUM (NA HOURS)	39,685,718	8,504,468	4.6664
5,201,373	3,604,525	1.4430	12	NIGHT DIFFERENTIAL (NA HOURS)	62,599,794	43,595,056	1.4359
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	788,152	83,382	9.4523
24,604	2,552	9.6410	14	OTHER PREMIUM PAY (NA HOURS)	1,070,686	115,176	9.2960
	513,623		15	LEAVE WITHOUT PAY (NA HOURS)		5,612,507	
257,790	12,880	20.0147	16	TERMINAL LEAVE	2,779,598	125,940	22.0708
20,019,769	1,037,395	19.2981	17	ANNUAL LEAVE	147,083,896	7,737,366	19.0095
6,896,255	359,679	19.1733	18	HOLIDAY LEAVE	62,542,236	3,301,650	18.9427
6,319,062	328,780	19.2197	19	SICK LEAVE	74,813,680	3,944,465	18.9667
83,819	4,449	18.8399	20	MILITARY LEAVE	1,501,227	82,306	18.2395
			21	CONVENTION LEAVE			
207,002	10,855	19.0697	22	OTHER LEAVE	3,078,116	162,412	18.9525
192,784	10,427	18.4889	23	CONTINUATION OF PAY LEAVE	2,196,961	119,362	18.4058
33,976,481	1,764,465	19.2559	24	TOTAL PAID ABSENCE	293,995,714	15,473,501	18.9999
180,465,288	8,555,451	21.0936	25	GROSS PAY & TOTAL PAID HOURS	2,080,143,810	98,411,564	21.1371
27,173,814	1,409,954	19.2728	26	LESS TERM, ANN & HOL LEAVE TAKEN	212,405,730	11,164,956	19.0243
153,291,474	7,145,497	21.4528	27	BALANCE LINE 25 - LINE 26	1,867,738,080	87,246,608	21.4075
13,422,344	695,912	19.2874	28	ANNUAL LEAVE ACCRUED	149,937,166	7,856,954	19.0833
5,815,400	303,834	19.1400	29	HOLIDAY LEAVE ACCRUED	64,546,127	3,409,302	18.9323
172,529,218	8,145,243	21.1815	30	ACCRUED SALARY COST	2,082,221,373	98,512,864	21.1365
			31	BENEFITS-USPS CONTRIBUTION			
21,554,384			32	HEALTH BENEFITS	233,741,749		
949,283			33	LIFE INSURANCE	10,671,063		
18,503,498			34	RETIREMENT	169,524,750		
4,547,966			35	THRIFT SAVINGS PLAN (TSP)	49,989,084		
			36	TSP FIDUCIARY INSURANCE			
8,108,656			37	SOCIAL SECURITY	92,960,123		
2,549,592			38	MEDICARE	29,467,010		
56,213,379			39	PAYROLL BENEFITS SUBTOTAL	586,353,779		
125,909			40	UNIFORM ALLOWANCE	1,564,269		
56,339,288			41	TOTAL BENEFITS	587,918,048		
		32.6549	42	(%) BENEFITS/ACCRUED SALARY COST			28.2351
228,868,506	6,790,986	33.7018	43	COST OF SAL & BEN PER TOTAL WK HR	2,670,139,421	82,938,063	32.1943
7,155,786			44	LESS OVERTIME PREMIUM PAY	102,483,829		
221,712,720	6,790,986	32.6480	45	STR SAL/BEN COST PER TOTAL WK HR	2,567,655,592	82,938,063	30.9587

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
480,297	25,094	19.1399	01	STRAIGHT TIME HOURS	5,628,032	297,646	18.9084
9,225	315	29.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	119,166	4,157	28.6663
3,887	209	18.5980	03	HOLIDAY WORK HOURS	45,018	2,453	18.3522
493,409	25,618	19.2602	04	WORK HOURS SUBTOTAL	5,792,216	304,256	19.0373
	56		05	STEWARDS DUTY HOURS (NA)		912	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,739	147	18.6326	07	LIMITED DUTY HOURS (NA)	35,588	1,859	19.1436
6,115	309	19.7896	08	REHABILITATION WORK HOURS (NA)	60,230	3,069	19.6252
2,107	90	23.4111	09	TRAINING HOURS	16,212	784	20.6785
495,516	25,708	19.2747	10	TOTAL WORK HOURS	5,808,428	305,040	19.0415
5,612	1,188	4.7239	11	SUNDAY PREMIUM (NA HOURS)	63,888	13,795	4.6312
20,109	13,710	1.4667	12	NIGHT DIFFERENTIAL (NA HOURS)	244,798	168,322	1.4543
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	184	20	9.2000
	1,992		15	LEAVE WITHOUT PAY (NA HOURS)		24,345	
			16	TERMINAL LEAVE	10,895	566	19.2491
71,311	3,716	19.1902	17	ANNUAL LEAVE	530,141	28,248	18.7673
25,783	1,352	19.0702	18	HOLIDAY LEAVE	241,652	12,829	18.8363
23,317	1,236	18.8648	19	SICK LEAVE	246,223	13,263	18.5646
271	14	19.3571	20	MILITARY LEAVE	4,560	247	18.4615
			21	CONVENTION LEAVE			
359	19	18.8947	22	OTHER LEAVE	13,882	725	19.1475
			23	CONTINUATION OF PAY LEAVE	3,392	180	18.8444
121,041	6,337	19.1006	24	TOTAL PAID ABSENCE	1,050,745	56,058	18.7438
642,278	32,045	20.0430	25	GROSS PAY & TOTAL PAID HOURS	7,169,339	361,098	19.8542
97,094	5,068	19.1582	26	LESS TERM, ANN & HOL LEAVE TAKEN	782,688	41,643	18.7951
545,184	26,977	20.2092	27	BALANCE LINE 25 - LINE 26	6,386,651	319,455	19.9923
54,896	2,871	19.1208	28	ANNUAL LEAVE ACCRUED	599,237	31,746	18.8759
23,100	1,211	19.0751	29	HOLIDAY LEAVE ACCRUED	254,393	13,495	18.8509
623,180	31,059	20.0643	30	ACCRUED SALARY COST	7,240,281	364,696	19.8529
			31	BENEFITS-USPS CONTRIBUTION			
99,846			32	HEALTH BENEFITS	1,083,200		
3,682			33	LIFE INSURANCE	41,263		
71,794			34	RETIREMENT	695,883		
20,283			35	THRIFT SAVINGS PLAN (TSP)	223,449		
			36	TSP FIDUCIARY INSURANCE			
32,072			37	SOCIAL SECURITY	358,774		
8,977			38	MEDICARE	100,410		
236,654			39	PAYROLL BENEFITS SUBTOTAL	2,502,979		
			40	UNIFORM ALLOWANCE	689		
236,654			41	TOTAL BENEFITS	2,503,668		
		37.9752	42	(%) BENEFITS/ACCRUED SALARY COST			34.5797
859,834	25,708	33.4461	43	COST OF SAL & BEN PER TOTAL WK HR	9,743,949	305,040	31.9431
3,072			44	LESS OVERTIME PREMIUM PAY	39,682		
856,762	25,708	33.3266	45	STR SAL/BEN COST PER TOTAL WK HR	9,704,267	305,040	31.8130

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,747,824	507,292	17.2441	01	STRAIGHT TIME HOURS	100,297,025	6,007,558	16.6951
1,367,180	52,749	25.9185	02	OVERTIME HOURS (INCLUDES LINE 46)	19,469,634	783,686	24.8436
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
10,115,004	560,041	18.0611	04	WORK HOURS SUBTOTAL	119,766,597	6,791,242	17.6354
	517		05	STEWARDS DUTY HOURS (NA)		6,471	
			06	PENALTY OVERTIME (NA)	32	1	32.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	122-	5-	24.4000
71,199	3,594	19.8105	07	LIMITED DUTY HOURS (NA)	713,861	36,765	19.4168
5,717	263	21.7376	08	REHABILITATION WORK HOURS (NA)	44,172	2,035	21.7061
47,753	2,475	19.2941	09	TRAINING HOURS	507,720	26,709	19.0093
10,162,757	562,516	18.0666	10	TOTAL WORK HOURS	120,274,317	6,817,951	17.6408
419,247	100,583	4.1681	11	SUNDAY PREMIUM (NA HOURS)	4,984,206	1,233,113	4.0419
536,271	415,216	1.2915	12	NIGHT DIFFERENTIAL (NA HOURS)	6,209,573	4,949,273	1.2546
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,614	9,555	8.3321
			14	OTHER PREMIUM PAY (NA HOURS)	8,391	1,011	8.2997
	15,015		15	LEAVE WITHOUT PAY (NA HOURS)		97,255	
10,568	618	17.1003	16	TERMINAL LEAVE	112,348	6,039	18.6037
843,201	47,855	17.6199	17	ANNUAL LEAVE	6,986,526	408,979	17.0828
			18	HOLIDAY LEAVE	1,096-	51-	21.4901
363,643	20,752	17.5232	19	SICK LEAVE	4,211,650	249,099	16.9075
3,351	194	17.2731	20	MILITARY LEAVE	90,895	5,499	16.5293
			21	CONVENTION LEAVE			
9,033	559	16.1592	22	OTHER LEAVE	177,662	10,758	16.5144
6,521	395	16.5088	23	CONTINUATION OF PAY LEAVE	116,714	7,094	16.4524
1,236,317	70,373	17.5680	24	TOTAL PAID ABSENCE	11,694,699	687,417	17.0125
12,354,592	632,889	19.5209	25	GROSS PAY & TOTAL PAID HOURS	143,250,800	7,505,368	19.0864
853,769	48,473	17.6132	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,097,778	414,967	17.1044
11,500,823	584,416	19.6791	27	BALANCE LINE 25 - LINE 26	136,153,022	7,090,401	19.2024
723,571	43,116	16.7819	28	ANNUAL LEAVE ACCRUED	7,975,866	490,711	16.2536
			29	HOLIDAY LEAVE ACCRUED			
12,224,394	627,532	19.4801	30	ACCRUED SALARY COST	144,128,888	7,581,112	19.0115
			31	BENEFITS-USPS CONTRIBUTION			
1,505,770			32	HEALTH BENEFITS	16,563,882		
65,335			33	LIFE INSURANCE	735,175		
1,098,891			34	RETIREMENT	11,988,197		
364,846			35	THRIFT SAVINGS PLAN (TSP)	3,937,782		
			36	TSP FIDUCIARY INSURANCE			
725,751			37	SOCIAL SECURITY	8,436,227		
174,848			38	MEDICARE	2,032,746		
3,935,441			39	PAYROLL BENEFITS SUBTOTAL	43,694,009		
512			40	UNIFORM ALLOWANCE	7,865		
3,935,953			41	TOTAL BENEFITS	43,701,874		
		32.1975	42	(%) BENEFITS/ACCRUED SALARY COST			30.3213
16,160,347	562,516	28.7286	43	COST OF SAL & BEN PER TOTAL WK HR	187,830,762	6,817,951	27.5494
455,271			44	LESS OVERTIME PREMIUM PAY	6,483,434		
15,705,076	562,516	27.9193	45	STR SAL/BEN COST PER TOTAL WK HR	181,347,328	6,817,951	26.5985

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,204,143	6,469,244	19.0445	01	STRAIGHT TIME HOURS	1,454,889,049	77,302,359	18.8207
22,865,253	786,722	29.0639	02	OVERTIME HOURS (INCLUDES LINE 46)	327,348,243	11,411,748	28.6851
1,986,556	103,616	19.1722	03	HOLIDAY WORK HOURS	21,206,832	1,121,610	18.9074
148,055,952	7,359,582	20.1174	04	WORK HOURS SUBTOTAL	1,803,444,124	89,835,717	20.0749
	39,408		05	STEWARDS DUTY HOURS (NA)		474,262	
			06	PENALTY OVERTIME (NA)	81	2	40.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	3	33.3333
999,404	48,449	20.6279	07	LIMITED DUTY HOURS (NA)	12,399,678	604,912	20.4983
954,529	48,219	19.7957	08	REHABILITATION WORK HOURS (NA)	14,814,016	747,000	19.8313
409,047	19,628	20.8399	09	TRAINING HOURS	4,642,367	225,337	20.6018
148,464,999	7,379,210	20.1193	10	TOTAL WORK HOURS	1,808,086,491	90,061,054	20.0762
3,880,963	832,784	4.6602	11	SUNDAY PREMIUM (NA HOURS)	44,733,812	9,751,376	4.5874
5,757,753	4,033,451	1.4275	12	NIGHT DIFFERENTIAL (NA HOURS)	69,054,165	48,712,651	1.4175
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	869,062	93,078	9.3369
24,604	2,552	9.6410	14	OTHER PREMIUM PAY (NA HOURS)	1,079,261	116,207	9.2874
	530,630		15	LEAVE WITHOUT PAY (NA HOURS)		5,734,107	
268,358	13,498	19.8813	16	TERMINAL LEAVE	2,902,841	132,545	21.9007
20,934,281	1,088,966	19.2239	17	ANNUAL LEAVE	154,600,563	8,174,593	18.9123
6,922,038	361,031	19.1729	18	HOLIDAY LEAVE	62,782,792	3,314,428	18.9422
6,706,022	350,768	19.1181	19	SICK LEAVE	79,271,553	4,206,827	18.8435
87,441	4,657	18.7762	20	MILITARY LEAVE	1,596,682	88,052	18.1333
			21	CONVENTION LEAVE			
216,394	11,433	18.9271	22	OTHER LEAVE	3,269,660	173,895	18.8024
199,305	10,822	18.4166	23	CONTINUATION OF PAY LEAVE	2,317,067	126,636	18.2970
35,333,839	1,841,175	19.1909	24	TOTAL PAID ABSENCE	306,741,158	16,216,976	18.9148
193,462,158	9,220,385	20.9820	25	GROSS PAY & TOTAL PAID HOURS	2,230,563,949	106,278,030	20.9880
28,124,677	1,463,495	19.2174	26	LESS TERM, ANN & HOL LEAVE TAKEN	220,286,196	11,621,566	18.9549
165,337,481	7,756,890	21.3149	27	BALANCE LINE 25 - LINE 26	2,010,277,753	94,656,464	21.2376
14,200,811	741,899	19.1411	28	ANNUAL LEAVE ACCRUED	158,512,269	8,379,411	18.9168
5,838,500	305,045	19.1397	29	HOLIDAY LEAVE ACCRUED	64,800,520	3,422,797	18.9320
185,376,792	8,803,834	21.0563	30	ACCRUED SALARY COST	2,233,590,542	106,458,672	20.9808
			31	BENEFITS-USPS CONTRIBUTION			
23,160,000			32	HEALTH BENEFITS	251,388,831		
1,018,300			33	LIFE INSURANCE	11,447,501		
19,674,183			34	RETIREMENT	182,208,830		
4,933,095			35	THRIFT SAVINGS PLAN (TSP)	54,150,315		
			36	TSP FIDUCIARY INSURANCE			
8,866,479			37	SOCIAL SECURITY	101,755,124		
2,733,417			38	MEDICARE	31,600,166		
60,385,474			39	PAYROLL BENEFITS SUBTOTAL	632,550,767		
126,421			40	UNIFORM ALLOWANCE	1,572,823		
60,511,895			41	TOTAL BENEFITS	634,123,590		
		32.6426	42	(%) BENEFITS/ACCRUED SALARY COST			28.3903
245,888,687	7,379,210	33.3218	43	COST OF SAL & BEN PER TOTAL WK HR	2,867,714,132	90,061,054	31.8418
7,614,129			44	LESS OVERTIME PREMIUM PAY	109,006,945		
238,274,558	7,379,210	32.2899	45	STR SAL/BEN COST PER TOTAL WK HR	2,758,707,187	90,061,054	30.6315

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,204,594	597,867	10.3778	01	STRAIGHT TIME HOURS	97,457,812	9,310,709	10.4672
635,473	40,319	15.7611	02	OVERTIME HOURS (INCLUDES LINE 46)	13,040,327	820,881	15.8857
			03	HOLIDAY WORK HOURS			
6,840,067	638,186	10.7179	04	WORK HOURS SUBTOTAL	110,498,139	10,131,590	10.9062
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
562	50	11.2400	07	LIMITED DUTY HOURS (NA)	14,015	1,206	11.6210
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
70,659	6,482	10.9008	09	TRAINING HOURS	1,171,985	104,023	11.2665
6,910,726	644,668	10.7198	10	TOTAL WORK HOURS	111,670,124	10,235,613	10.9099
			11	SUNDAY PREMIUM (NA HOURS)			
358,366	431,867	.8298	12	NIGHT DIFFERENTIAL (NA HOURS)	5,630,485	6,734,311	.8360
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	1,607		15	LEAVE WITHOUT PAY (NA HOURS)		25,347	
			16	TERMINAL LEAVE	708		
252	18	14.0000	17	ANNUAL LEAVE	3,917	306	12.8006
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	801	82	9.7682
1,915	202	9.4801	23	CONTINUATION OF PAY LEAVE	36,907	3,574	10.3265
2,167	220	9.8500	24	TOTAL PAID ABSENCE	42,333	3,962	10.6847
7,271,259	644,888	11.2752	25	GROSS PAY & TOTAL PAID HOURS	117,343,052	10,239,575	11.4597
252	18	14.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,625	306	15.1143
7,271,007	644,870	11.2751	27	BALANCE LINE 25 - LINE 26	117,338,427	10,239,269	11.4596
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,271,007	644,870	11.2751	30	ACCRUED SALARY COST	117,338,427	10,239,269	11.4596
			31	BENEFITS-USPS CONTRIBUTION			
124			32	HEALTH BENEFITS	219		
			33	LIFE INSURANCE	7		
			34	RETIREMENT	268		
			35	THRIFT SAVINGS PLAN (TSP)	16		
			36	TSP FIDUCIARY INSURANCE			
450,165			37	SOCIAL SECURITY	7,268,778		
105,289			38	MEDICARE	1,699,518		
555,578			39	PAYROLL BENEFITS SUBTOTAL	8,968,806		
			40	UNIFORM ALLOWANCE			
555,578			41	TOTAL BENEFITS	8,968,806		
		7.6410	42	(%) BENEFITS/ACCRUED SALARY COST			7.6435
7,826,585	644,668	12.1404	43	COST OF SAL & BEN PER TOTAL WK HR	126,307,233	10,235,613	12.3399
211,613			44	LESS OVERTIME PREMIUM PAY	4,342,429		
7,614,972	644,668	11.8122	45	STR SAL/BEN COST PER TOTAL WK HR	121,964,804	10,235,613	11.9157

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,408,737	7,067,111	18.3114	01	STRAIGHT TIME HOURS	1,552,346,861	86,613,068	17.9227
23,500,726	827,041	28.4154	02	OVERTIME HOURS (INCLUDES LINE 46)	340,388,570	12,232,629	27.8262
1,986,556	103,616	19.1722	03	HOLIDAY WORK HOURS	21,206,832	1,121,610	18.9074
154,896,019	7,997,768	19.3674	04	WORK HOURS SUBTOTAL	1,913,942,263	99,967,307	19.1456
	39,408		05	STEWARDS DUTY HOURS (NA)		474,262	
			06	PENALTY OVERTIME (NA)	81	2	40.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	3	33.3333
999,966	48,499	20.6182	07	LIMITED DUTY HOURS (NA)	12,413,693	606,118	20.4806
954,529	48,219	19.7957	08	REHABILITATION WORK HOURS (NA)	14,815,241	747,102	19.8302
479,706	26,110	18.3725	09	TRAINING HOURS	5,814,352	329,360	17.6534
155,375,725	8,023,878	19.3641	10	TOTAL WORK HOURS	1,919,756,615	100,296,667	19.1407
3,880,963	832,784	4.6602	11	SUNDAY PREMIUM (NA HOURS)	44,733,812	9,751,376	4.5874
6,116,119	4,465,318	1.3696	12	NIGHT DIFFERENTIAL (NA HOURS)	74,684,650	55,446,962	1.3469
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	869,062	93,078	9.3369
24,604	2,552	9.6410	14	OTHER PREMIUM PAY (NA HOURS)	1,079,371	116,226	9.2868
	532,237		15	LEAVE WITHOUT PAY (NA HOURS)		5,759,454	
268,358	13,498	19.8813	16	TERMINAL LEAVE	2,903,549	132,545	21.9061
20,934,533	1,088,984	19.2239	17	ANNUAL LEAVE	154,604,480	8,174,899	18.9120
6,922,038	361,031	19.1729	18	HOLIDAY LEAVE	62,782,792	3,314,428	18.9422
6,706,022	350,768	19.1181	19	SICK LEAVE	79,271,553	4,206,827	18.8435
87,441	4,657	18.7762	20	MILITARY LEAVE	1,596,682	88,052	18.1333
			21	CONVENTION LEAVE			
216,394	11,433	18.9271	22	OTHER LEAVE	3,270,461	173,977	18.7982
201,220	11,024	18.2529	23	CONTINUATION OF PAY LEAVE	2,353,974	130,210	18.0782
35,336,006	1,841,395	19.1898	24	TOTAL PAID ABSENCE	306,783,491	16,220,938	18.9128
200,733,417	9,865,273	20.3474	25	GROSS PAY & TOTAL PAID HOURS	2,347,907,001	116,517,605	20.1506
28,124,929	1,463,513	19.2174	26	LESS TERM, ANN & HOL LEAVE TAKEN	220,290,821	11,621,872	18.9548
172,608,488	8,401,760	20.5443	27	BALANCE LINE 25 - LINE 26	2,127,616,180	104,895,733	20.2831
14,200,811	741,899	19.1411	28	ANNUAL LEAVE ACCRUED	158,512,269	8,379,411	18.9168
5,838,500	305,045	19.1397	29	HOLIDAY LEAVE ACCRUED	64,800,520	3,422,797	18.9320
192,647,799	9,448,704	20.3888	30	ACCRUED SALARY COST	2,350,928,969	116,697,941	20.1454
			31	BENEFITS-USPS CONTRIBUTION			
23,160,124			32	HEALTH BENEFITS	251,389,050		
1,018,300			33	LIFE INSURANCE	11,447,508		
19,674,183			34	RETIREMENT	182,209,098		
4,933,095			35	THRIFT SAVINGS PLAN (TSP)	54,150,331		
			36	TSP FIDUCIARY INSURANCE			
9,316,644			37	SOCIAL SECURITY	109,023,902		
2,838,706			38	MEDICARE	33,299,684		
60,941,052			39	PAYROLL BENEFITS SUBTOTAL	641,519,573		
126,421			40	UNIFORM ALLOWANCE	1,572,823		
61,067,473			41	TOTAL BENEFITS	643,092,396		
		31.6990	42	(%) BENEFITS/ACCRUED SALARY COST			27.3548
253,715,272	8,023,878	31.6200	43	COST OF SAL & BEN PER TOTAL WK HR	2,994,021,365	100,296,667	29.8516
7,825,742			44	LESS OVERTIME PREMIUM PAY	113,349,374		
245,889,530	8,023,878	30.6447	45	STR SAL/BEN COST PER TOTAL WK HR	2,880,671,991	100,296,667	28.7215

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
488,520,876	23,460,280	20.8233	01	STRAIGHT TIME HOURS	5,738,324,576	277,584,316	20.6723
101,757,114	3,215,769	31.6431	02	OVERTIME HOURS (INCLUDES LINE 46)	1,167,182,885	37,166,142	31.4044
2,500,918	120,803	20.7024	03	HOLIDAY WORK HOURS	22,907,872	1,114,583	20.5528
592,778,908	26,796,852	22.1212	04	WORK HOURS SUBTOTAL	6,928,415,333	315,865,041	21.9347
	41,927		05	STEWARDS DUTY HOURS (NA)		528,655	
6,523,759	157,747	41.3558	06	PENALTY OVERTIME (NA)	71,155,000	1,734,199	41.0304
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	926	42	22.0476
6,635,607	315,413	21.0378	07	LIMITED DUTY HOURS (NA)	85,827,044	4,115,316	20.8555
5,511,287	256,489	21.4874	08	REHABILITATION WORK HOURS (NA)	77,637,873	3,640,481	21.3262
1,754,972	80,841	21.7089	09	TRAINING HOURS	21,418,573	998,668	21.4471
594,533,880	26,877,693	22.1199	10	TOTAL WORK HOURS	6,949,833,906	316,863,709	21.9331
23,501	4,481	5.2445	11	SUNDAY PREMIUM (NA HOURS)	254,290	48,704	5.2211
308,500	192,472	1.6028	12	NIGHT DIFFERENTIAL (NA HOURS)	4,008,027	2,507,416	1.5984
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,397,652	135,507	10.3142
176,326	16,675	10.5742	14	OTHER PREMIUM PAY (NA HOURS)	3,005,057	290,149	10.3569
	978,881		15	LEAVE WITHOUT PAY (NA HOURS)		11,052,731	
1,507,447	70,704	21.3205	16	TERMINAL LEAVE	17,339,714	777,307	22.3074
84,059,337	4,022,001	20.8998	17	ANNUAL LEAVE	591,790,781	28,643,157	20.6608
32,243,497	1,551,644	20.7802	18	HOLIDAY LEAVE	291,100,855	14,129,114	20.6029
24,198,479	1,160,433	20.8529	19	SICK LEAVE	304,378,123	14,804,249	20.5601
374,354	18,363	20.3863	20	MILITARY LEAVE	6,752,811	334,778	20.1710
			21	CONVENTION LEAVE			
847,767	40,758	20.8000	22	OTHER LEAVE	11,809,681	573,722	20.5843
591,368	28,654	20.6382	23	CONTINUATION OF PAY LEAVE	9,667,151	473,252	20.4270
143,822,249	6,892,557	20.8663	24	TOTAL PAID ABSENCE	1,232,839,116	59,735,579	20.6382
738,864,456	33,770,250	21.8791	25	GROSS PAY & TOTAL PAID HOURS	8,191,338,048	376,599,288	21.7508
117,810,281	5,644,349	20.8722	26	LESS TERM, ANN & HOL LEAVE TAKEN	900,231,350	43,549,578	20.6714
621,054,175	28,125,901	22.0812	27	BALANCE LINE 25 - LINE 26	7,291,106,698	333,049,710	21.8919
58,269,183	2,791,222	20.8758	28	ANNUAL LEAVE ACCRUED	645,923,998	31,179,185	20.7165
24,783,362	1,193,061	20.7729	29	HOLIDAY LEAVE ACCRUED	273,262,692	13,254,379	20.6167
704,106,720	32,110,184	21.9278	30	ACCRUED SALARY COST	8,210,293,388	377,483,274	21.7500
			31	BENEFITS-USPS CONTRIBUTION			
88,199,702			32	HEALTH BENEFITS	941,446,626		
3,956,775			33	LIFE INSURANCE	44,311,828		
80,927,443			34	RETIREMENT	712,669,403		
18,520,128			35	THRIFT SAVINGS PLAN (TSP)	201,154,314		
			36	TSP FIDUCIARY INSURANCE			
30,817,201			37	SOCIAL SECURITY	337,769,475		
10,429,039			38	MEDICARE	115,894,910		
232,850,288			39	PAYROLL BENEFITS SUBTOTAL	2,353,246,556		
4,675,980			40	UNIFORM ALLOWANCE	51,491,919		
237,526,268			41	TOTAL BENEFITS	2,404,738,475		
		33.7344	42	(%) BENEFITS/ACCRUED SALARY COST			29.2893
941,632,988	26,877,693	35.0339	43	COST OF SAL & BEN PER TOTAL WK HR	10,615,031,863	316,863,709	33.5003
34,974,587			44	LESS OVERTIME PREMIUM PAY	400,554,477		
906,658,401	26,877,693	33.7327	45	STR SAL/BEN COST PER TOTAL WK HR	10,214,477,386	316,863,709	32.2361

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,634,051	82,467	19.8146	01	STRAIGHT TIME HOURS	19,121,109	976,542	19.5804
60,947	1,998	30.5040	02	OVERTIME HOURS (INCLUDES LINE 46)	840,482	28,299	29.7000
5,704	292	19.5342	03	HOLIDAY WORK HOURS	167,287	8,663	19.3105
1,700,702	84,757	20.0656	04	WORK HOURS SUBTOTAL	20,128,878	1,013,504	19.8606
	52		05	STEWARDS DUTY HOURS (NA)		1,260	
5,014	125	40.1120	06	PENALTY OVERTIME (NA)	45,363	1,134	40.0026
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,505	902	20.5155	07	LIMITED DUTY HOURS (NA)	197,800	9,889	20.0020
18,267	869	21.0207	08	REHABILITATION WORK HOURS (NA)	235,923	11,289	20.8984
7,324	383	19.1227	09	TRAINING HOURS	84,923	4,292	19.7863
1,708,026	85,140	20.0613	10	TOTAL WORK HOURS	20,213,801	1,017,796	19.8603
4,031	814	4.9520	11	SUNDAY PREMIUM (NA HOURS)	52,515	10,686	4.9143
15,320	10,166	1.5069	12	NIGHT DIFFERENTIAL (NA HOURS)	186,094	123,687	1.5045
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	810	89	9.1011
	3,099		15	LEAVE WITHOUT PAY (NA HOURS)		31,471	
5,060	252	20.0793	16	TERMINAL LEAVE	45,750	2,162	21.1609
219,519	10,903	20.1338	17	ANNUAL LEAVE	1,782,871	90,007	19.8081
90,186	4,550	19.8210	18	HOLIDAY LEAVE	831,098	42,504	19.5534
60,158	2,984	20.1601	19	SICK LEAVE	798,604	40,230	19.8509
424	24	17.6666	20	MILITARY LEAVE	3,983	214	18.6121
			21	CONVENTION LEAVE			
995	51	19.5098	22	OTHER LEAVE	39,893	1,995	19.9964
3,219	158	20.3734	23	CONTINUATION OF PAY LEAVE	32,967	1,666	19.7881
379,561	18,922	20.0592	24	TOTAL PAID ABSENCE	3,535,166	178,778	19.7740
2,106,938	104,062	20.2469	25	GROSS PAY & TOTAL PAID HOURS	23,992,036	1,196,574	20.0506
314,765	15,705	20.0423	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,659,719	134,673	19.7494
1,792,173	88,357	20.2833	27	BALANCE LINE 25 - LINE 26	21,332,317	1,061,901	20.0888
174,791	8,744	19.9898	28	ANNUAL LEAVE ACCRUED	1,944,030	98,561	19.7241
69,669	3,514	19.8261	29	HOLIDAY LEAVE ACCRUED	772,878	39,472	19.5804
2,036,633	100,615	20.2418	30	ACCRUED SALARY COST	24,049,225	1,199,934	20.0421
			31	BENEFITS-USPS CONTRIBUTION			
289,476			32	HEALTH BENEFITS	3,090,965		
11,617			33	LIFE INSURANCE	131,249		
236,242			34	RETIREMENT	2,376,376		
68,213			35	THRIFT SAVINGS PLAN (TSP)	759,336		
			36	TSP FIDUCIARY INSURANCE			
109,352			37	SOCIAL SECURITY	1,244,530		
29,750			38	MEDICARE	339,998		
744,650			39	PAYROLL BENEFITS SUBTOTAL	7,942,454		
21,453			40	UNIFORM ALLOWANCE	220,223		
766,103			41	TOTAL BENEFITS	8,162,677		
		37.6161	42	(%) BENEFITS/ACCRUED SALARY COST			33.9415
2,802,736	85,140	32.9191	43	COST OF SAL & BEN PER TOTAL WK HR	32,211,902	1,017,796	31.6486
21,133			44	LESS OVERTIME PREMIUM PAY	287,456		
2,781,603	85,140	32.6709	45	STR SAL/BEN COST PER TOTAL WK HR	31,924,446	1,017,796	31.3662

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,726,236	3,756,937	18.8255	01	STRAIGHT TIME HOURS	766,960,923	41,216,723	18.6080
19,749,209	717,231	27.5353	02	OVERTIME HOURS (INCLUDES LINE 46)	201,880,671	7,439,919	27.1347
155	8	19.3750	03	HOLIDAY WORK HOURS	246	18	13.6666
90,475,600	4,474,176	20.2217	04	WORK HOURS SUBTOTAL	968,841,840	48,656,660	19.9118
	1,064		05	STEWARDS DUTY HOURS (NA)		11,602	
1,489,986	41,643	35.7799	06	PENALTY OVERTIME (NA)	13,417,169	381,724	35.1488
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	146	8	18.2500
493,627	25,792	19.1387	07	LIMITED DUTY HOURS (NA)	6,570,442	348,130	18.8735
52,881	2,441	21.6636	08	REHABILITATION WORK HOURS (NA)	883,987	41,586	21.2568
1,337,575	71,338	18.7498	09	TRAINING HOURS	12,407,021	666,187	18.6239
91,813,175	4,545,514	20.1986	10	TOTAL WORK HOURS	981,248,861	49,322,847	19.8944
104,663	23,415	4.4699	11	SUNDAY PREMIUM (NA HOURS)	1,511,868	343,267	4.4043
90,116	64,786	1.3909	12	NIGHT DIFFERENTIAL (NA HOURS)	1,135,385	823,515	1.3787
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,951	18,784	9.1008
			14	OTHER PREMIUM PAY (NA HOURS)	58,193	6,395	9.0997
	54,506		15	LEAVE WITHOUT PAY (NA HOURS)		430,500	
77,337	4,060	19.0485	16	TERMINAL LEAVE	963,579	49,054	19.6432
5,374,378	276,536	19.4346	17	ANNUAL LEAVE	48,513,267	2,550,235	19.0230
328	16	20.5000	18	HOLIDAY LEAVE	308-	5-	61.6000
1,875,800	97,616	19.2161	19	SICK LEAVE	23,574,404	1,251,556	18.8360
46,902	2,453	19.1202	20	MILITARY LEAVE	684,851	36,672	18.6750
			21	CONVENTION LEAVE			
73,938	3,862	19.1450	22	OTHER LEAVE	1,014,622	54,678	18.5563
90,218	4,840	18.6400	23	CONTINUATION OF PAY LEAVE	1,567,524	86,448	18.1325
7,538,901	389,383	19.3611	24	TOTAL PAID ABSENCE	76,317,939	4,028,638	18.9438
99,546,855	4,934,897	20.1720	25	GROSS PAY & TOTAL PAID HOURS	1,060,443,197	53,351,485	19.8765
5,452,043	280,612	19.4291	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,476,538	2,599,284	19.0346
94,094,812	4,654,285	20.2168	27	BALANCE LINE 25 - LINE 26	1,010,966,659	50,752,201	19.9196
5,442,106	296,609	18.3477	28	ANNUAL LEAVE ACCRUED	58,769,867	3,244,057	18.1161
			29	HOLIDAY LEAVE ACCRUED			
99,536,918	4,950,894	20.1048	30	ACCRUED SALARY COST	1,069,736,526	53,996,258	19.8113
			31	BENEFITS-USPS CONTRIBUTION			
10,994,760			32	HEALTH BENEFITS	117,092,937		
500,863			33	LIFE INSURANCE	5,496,006		
8,589,254			34	RETIREMENT	90,360,859		
2,618,716			35	THRIFT SAVINGS PLAN (TSP)	28,360,893		
			36	TSP FIDUCIARY INSURANCE			
5,882,530			37	SOCIAL SECURITY	62,656,947		
1,409,488			38	MEDICARE	15,030,137		
29,995,611			39	PAYROLL BENEFITS SUBTOTAL	318,997,779		
737,999			40	UNIFORM ALLOWANCE	7,883,238		
30,733,610			41	TOTAL BENEFITS	326,881,017		
		30.8765	42	(%) BENEFITS/ACCRUED SALARY COST			30.5571
130,270,528	4,545,514	28.6591	43	COST OF SAL & BEN PER TOTAL WK HR	1,396,617,543	49,322,847	28.3158
6,825,314			44	LESS OVERTIME PREMIUM PAY	69,466,882		
123,445,214	4,545,514	27.1575	45	STR SAL/BEN COST PER TOTAL WK HR	1,327,150,661	49,322,847	26.9074

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
77,946	5,599	13.9214	01	STRAIGHT TIME HOURS	1,497,389	98,405	15.2165
17,398	826	21.0629	02	OVERTIME HOURS (INCLUDES LINE 46)	370,514	16,106	23.0047
			03	HOLIDAY WORK HOURS			
95,344	6,425	14.8395	04	WORK HOURS SUBTOTAL	1,867,903	114,511	16.3119
			05	STEWARDS DUTY HOURS (NA)			
1,201	37	32.4594	06	PENALTY OVERTIME (NA)	20,373	643	31.6842
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,299	65	19.9846	07	LIMITED DUTY HOURS (NA)	17,914	992	18.0584
			08	REHABILITATION WORK HOURS (NA)			
724	40	18.1000	09	TRAINING HOURS	20,164	1,188	16.9730
96,068	6,465	14.8597	10	TOTAL WORK HOURS	1,888,067	115,699	16.3187
			11	SUNDAY PREMIUM (NA HOURS)			
89	72	1.2361	12	NIGHT DIFFERENTIAL (NA HOURS)	2,139	1,739	1.2300
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	16		15	LEAVE WITHOUT PAY (NA HOURS)		394	
			16	TERMINAL LEAVE	55,835	3,376	16.5388
669	40	16.7250	17	ANNUAL LEAVE	30,921	1,877	16.4736
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
669	40	16.7250	24	TOTAL PAID ABSENCE	86,756	5,253	16.5155
96,826	6,505	14.8848	25	GROSS PAY & TOTAL PAID HOURS	1,977,086	120,952	16.3460
669	40	16.7250	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,756	5,253	16.5155
96,157	6,465	14.8734	27	BALANCE LINE 25 - LINE 26	1,890,330	115,699	16.3383
1,029	64	16.0781	28	ANNUAL LEAVE ACCRUED	46,263	2,917	15.8597
			29	HOLIDAY LEAVE ACCRUED			
97,186	6,529	14.8852	30	ACCRUED SALARY COST	1,936,593	118,616	16.3265
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5,973			37	SOCIAL SECURITY	122,635		
1,398			38	MEDICARE	28,641		
7,371			39	PAYROLL BENEFITS SUBTOTAL	151,272		
			40	UNIFORM ALLOWANCE			
7,371			41	TOTAL BENEFITS	151,272		
		7.5844	42	(%) BENEFITS/ACCRUED SALARY COST			7.8112
104,557	6,465	16.1727	43	COST OF SAL & BEN PER TOTAL WK HR	2,087,865	115,699	18.0456
5,994			44	LESS OVERTIME PREMIUM PAY	126,783		
98,563	6,465	15.2456	45	STR SAL/BEN COST PER TOTAL WK HR	1,961,082	115,699	16.9498

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
560,959,109	27,305,283	20.5439	01	STRAIGHT TIME HOURS	6,525,903,997	319,875,986	20.4013
121,584,668	3,935,824	30.8917	02	OVERTIME HOURS (INCLUDES LINE 46)	1,370,274,552	44,650,466	30.6889
2,506,777	121,103	20.6995	03	HOLIDAY WORK HOURS	23,075,405	1,123,264	20.5431
685,050,554	31,362,210	21.8431	04	WORK HOURS SUBTOTAL	7,919,253,954	365,649,716	21.6580
	43,043		05	STEWARDS DUTY HOURS (NA)		541,517	
8,019,960	199,552	40.1898	06	PENALTY OVERTIME (NA)	84,637,905	2,117,700	39.9669
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,072	50	21.4400
7,149,038	342,172	20.8931	07	LIMITED DUTY HOURS (NA)	92,613,200	4,474,327	20.6988
5,582,435	259,799	21.4875	08	REHABILITATION WORK HOURS (NA)	78,757,783	3,693,356	21.3241
3,100,595	152,602	20.3181	09	TRAINING HOURS	33,930,681	1,670,335	20.3136
688,151,149	31,514,812	21.8358	10	TOTAL WORK HOURS	7,953,184,635	367,320,051	21.6519
132,195	28,710	4.6044	11	SUNDAY PREMIUM (NA HOURS)	1,818,673	402,657	4.5166
414,025	267,496	1.5477	12	NIGHT DIFFERENTIAL (NA HOURS)	5,331,645	3,456,357	1.5425
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,253	154,667	10.1654
176,326	16,675	10.5742	14	OTHER PREMIUM PAY (NA HOURS)	3,064,184	296,648	10.3293
	1,036,502		15	LEAVE WITHOUT PAY (NA HOURS)		11,515,096	
1,589,844	75,016	21.1933	16	TERMINAL LEAVE	18,404,878	831,899	22.1239
89,653,903	4,309,480	20.8038	17	ANNUAL LEAVE	642,117,840	31,285,276	20.5246
32,334,011	1,556,210	20.7774	18	HOLIDAY LEAVE	291,931,645	14,171,613	20.5997
26,134,437	1,261,033	20.7246	19	SICK LEAVE	328,751,131	16,096,035	20.4243
421,680	20,840	20.2341	20	MILITARY LEAVE	7,441,645	371,664	20.0225
			21	CONVENTION LEAVE			
922,700	44,671	20.6554	22	OTHER LEAVE	12,864,196	630,395	20.4065
684,805	33,652	20.3496	23	CONTINUATION OF PAY LEAVE	11,267,642	561,366	20.0718
151,741,380	7,300,902	20.7839	24	TOTAL PAID ABSENCE	1,312,778,977	63,948,248	20.5287
840,615,075	38,815,714	21.6565	25	GROSS PAY & TOTAL PAID HOURS	9,277,750,367	431,268,299	21.5127
123,577,758	5,940,706	20.8018	26	LESS TERM, ANN & HOL LEAVE TAKEN	952,454,363	46,288,788	20.5763
717,037,317	32,875,008	21.8110	27	BALANCE LINE 25 - LINE 26	8,325,296,004	384,979,511	21.6252
63,887,109	3,096,639	20.6311	28	ANNUAL LEAVE ACCRUED	706,684,158	34,524,720	20.4689
24,853,031	1,196,575	20.7701	29	HOLIDAY LEAVE ACCRUED	274,035,570	13,293,851	20.6137
805,777,457	37,168,222	21.6792	30	ACCRUED SALARY COST	9,306,015,732	432,798,082	21.5019
			31	BENEFITS-USPS CONTRIBUTION			
99,483,938			32	HEALTH BENEFITS	1,061,630,526		
4,469,255			33	LIFE INSURANCE	49,939,083		
89,752,939			34	RETIREMENT	805,406,636		
21,207,057			35	THRIFT SAVINGS PLAN (TSP)	230,274,543		
			36	TSP FIDUCIARY INSURANCE			
36,815,056			37	SOCIAL SECURITY	401,793,587		
11,869,675			38	MEDICARE	131,293,686		
263,597,920			39	PAYROLL BENEFITS SUBTOTAL	2,680,338,061		
5,435,432			40	UNIFORM ALLOWANCE	59,595,380		
269,033,352			41	TOTAL BENEFITS	2,739,933,441		
		33.3880	42	(%) BENEFITS/ACCRUED SALARY COST			29.4426
1,074,810,809	31,514,812	34.1049	43	COST OF SAL & BEN PER TOTAL WK HR	12,045,949,173	367,320,051	32.7941
41,827,028			44	LESS OVERTIME PREMIUM PAY	470,435,599		
1,032,983,781	31,514,812	32.7777	45	STR SAL/BEN COST PER TOTAL WK HR	11,575,513,574	367,320,051	31.5134

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,976,645	677,866	11.7672	01	STRAIGHT TIME HOURS	85,444,180	7,264,223	11.7623
1,479,449	83,358	17.7481	02	OVERTIME HOURS (INCLUDES LINE 46)	15,041,146	838,076	17.9472
			03	HOLIDAY WORK HOURS			
9,456,094	761,224	12.4222	04	WORK HOURS SUBTOTAL	100,485,326	8,102,299	12.4020
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,080	1,699	11.8187	07	LIMITED DUTY HOURS (NA)	261,157	22,396	11.6608
3,425	269	12.7323	08	REHABILITATION WORK HOURS (NA)	35,366	2,673	13.2308
868,302	71,101	12.2122	09	TRAINING HOURS	5,404,150	451,825	11.9607
10,324,396	832,325	12.4042	10	TOTAL WORK HOURS	105,889,476	8,554,124	12.3787
			11	SUNDAY PREMIUM (NA HOURS)			
29,458	30,587	.9630	12	NIGHT DIFFERENTIAL (NA HOURS)	336,830	346,093	.9732
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	258	41	6.2926
	875		15	LEAVE WITHOUT PAY (NA HOURS)		13,235	
396-	36-	11.0000	16	TERMINAL LEAVE	200-	21-	9.5238
142	11	12.9090	17	ANNUAL LEAVE	21,275	1,374	15.4839
			18	HOLIDAY LEAVE			
96-	8-	12.0000	19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
68	7	9.7142	22	OTHER LEAVE	4,466	369	12.1029
5,422	449	12.0757	23	CONTINUATION OF PAY LEAVE	110,129	9,371	11.7521
5,140	423	12.1513	24	TOTAL PAID ABSENCE	135,670	11,093	12.2302
10,358,994	832,748	12.4395	25	GROSS PAY & TOTAL PAID HOURS	106,362,234	8,565,217	12.4179
254-	25-	10.1600	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,075	1,353	15.5764
10,359,248	832,773	12.4394	27	BALANCE LINE 25 - LINE 26	106,341,159	8,563,864	12.4174
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,359,248	832,773	12.4394	30	ACCRUED SALARY COST	106,341,159	8,563,864	12.4174
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	77		
			33	LIFE INSURANCE	3		
			34	RETIREMENT	11-		
			35	THRIFT SAVINGS PLAN (TSP)	9		
			36	TSP FIDUCIARY INSURANCE			
640,924			37	SOCIAL SECURITY	6,582,502		
149,913			38	MEDICARE	1,539,584		
790,837			39	PAYROLL BENEFITS SUBTOTAL	8,122,164		
			40	UNIFORM ALLOWANCE			
790,837			41	TOTAL BENEFITS	8,122,164		
		7.6341	42	(%) BENEFITS/ACCRUED SALARY COST			7.6378
11,150,085	832,325	13.3963	43	COST OF SAL & BEN PER TOTAL WK HR	114,463,323	8,554,124	13.3810
492,657			44	LESS OVERTIME PREMIUM PAY	5,008,702		
10,657,428	832,325	12.8044	45	STR SAL/BEN COST PER TOTAL WK HR	109,454,621	8,554,124	12.7955

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
568,935,754	27,983,149	20.3313	01	STRAIGHT TIME HOURS	6,611,348,177	327,140,209	20.2095
123,064,117	4,019,182	30.6191	02	OVERTIME HOURS (INCLUDES LINE 46)	1,385,315,698	45,488,542	30.4541
2,506,777	121,103	20.6995	03	HOLIDAY WORK HOURS	23,075,405	1,123,264	20.5431
694,506,648	32,123,434	21.6199	04	WORK HOURS SUBTOTAL	8,019,739,280	373,752,015	21.4573
	43,043		05	STEWARDS DUTY HOURS (NA)		541,517	
8,019,960	199,552	40.1898	06	PENALTY OVERTIME (NA)	84,637,908	2,117,700	39.9669
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,072	50	21.4400
7,169,118	343,871	20.8482	07	LIMITED DUTY HOURS (NA)	92,874,357	4,496,723	20.6537
5,585,860	260,068	21.4784	08	REHABILITATION WORK HOURS (NA)	78,793,149	3,696,029	21.3183
3,968,897	223,703	17.7418	09	TRAINING HOURS	39,334,831	2,122,160	18.5352
698,475,545	32,347,137	21.5931	10	TOTAL WORK HOURS	8,059,074,111	375,874,175	21.4408
132,195	28,710	4.6044	11	SUNDAY PREMIUM (NA HOURS)	1,818,673	402,657	4.5166
443,483	298,083	1.4877	12	NIGHT DIFFERENTIAL (NA HOURS)	5,668,475	3,802,450	1.4907
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,253	154,667	10.1654
176,326	16,675	10.5742	14	OTHER PREMIUM PAY (NA HOURS)	3,064,442	296,689	10.3288
	1,037,377		15	LEAVE WITHOUT PAY (NA HOURS)		11,528,331	
1,589,448	74,980	21.1982	16	TERMINAL LEAVE	18,404,678	831,878	22.1242
89,654,045	4,309,491	20.8038	17	ANNUAL LEAVE	642,139,115	31,286,650	20.5243
32,334,011	1,556,210	20.7774	18	HOLIDAY LEAVE	291,931,645	14,171,613	20.5997
26,134,341	1,261,025	20.7246	19	SICK LEAVE	328,751,131	16,096,035	20.4243
421,680	20,840	20.2341	20	MILITARY LEAVE	7,441,645	371,664	20.0225
			21	CONVENTION LEAVE			
922,768	44,678	20.6537	22	OTHER LEAVE	12,868,662	630,764	20.4017
690,227	34,101	20.2406	23	CONTINUATION OF PAY LEAVE	11,377,771	570,737	19.9352
151,746,520	7,301,325	20.7834	24	TOTAL PAID ABSENCE	1,312,914,647	63,959,341	20.5273
850,974,069	39,648,462	21.4629	25	GROSS PAY & TOTAL PAID HOURS	9,384,112,601	439,833,516	21.3356
123,577,504	5,940,681	20.8019	26	LESS TERM, ANN & HOL LEAVE TAKEN	952,475,438	46,290,141	20.5762
727,396,565	33,707,781	21.5794	27	BALANCE LINE 25 - LINE 26	8,431,637,163	393,543,375	21.4249
63,887,109	3,096,639	20.6311	28	ANNUAL LEAVE ACCRUED	706,684,158	34,524,720	20.4689
24,853,031	1,196,575	20.7701	29	HOLIDAY LEAVE ACCRUED	274,035,570	13,293,851	20.6137
816,136,705	38,000,995	21.4767	30	ACCRUED SALARY COST	9,412,356,891	441,361,946	21.3257
			31	BENEFITS-USPS CONTRIBUTION			
99,483,938			32	HEALTH BENEFITS	1,061,630,603		
4,469,255			33	LIFE INSURANCE	49,939,086		
89,752,939			34	RETIREMENT	805,406,625		
21,207,057			35	THRIFT SAVINGS PLAN (TSP)	230,274,552		
			36	TSP FIDUCIARY INSURANCE			
37,455,980			37	SOCIAL SECURITY	408,376,089		
12,019,588			38	MEDICARE	132,833,270		
264,388,757			39	PAYROLL BENEFITS SUBTOTAL	2,688,460,225		
5,435,432			40	UNIFORM ALLOWANCE	59,595,380		
269,824,189			41	TOTAL BENEFITS	2,748,055,605		
		33.0611	42	(%) BENEFITS/ACCRUED SALARY COST			29.1962
1,085,960,894	32,347,137	33.5720	43	COST OF SAL & BEN PER TOTAL WK HR	12,160,412,496	375,874,175	32.3523
42,319,684			44	LESS OVERTIME PREMIUM PAY	475,444,301		
1,043,641,210	32,347,137	32.2637	45	STR SAL/BEN COST PER TOTAL WK HR	11,684,968,195	375,874,175	31.0874

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,474,374	900,926	20.5059	01	STRAIGHT TIME HOURS	216,378,352	10,716,371	20.1913
4,110,058	127,825	32.1537	02	OVERTIME HOURS (INCLUDES LINE 46)	41,280,004	1,312,612	31.4487
281,545	13,811	20.3855	03	HOLIDAY WORK HOURS	2,930,609	146,034	20.0679
22,865,977	1,042,562	21.9324	04	WORK HOURS SUBTOTAL	260,588,965	12,175,017	21.4035
	2,062		05	STEWARDS DUTY HOURS (NA)		23,549	
630,036	15,428	40.8371	06	PENALTY OVERTIME (NA)	4,578,099	113,144	40.4625
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
124,555	5,767	21.5978	07	LIMITED DUTY HOURS (NA)	1,802,209	84,523	21.3221
101,371	4,721	21.4723	08	REHABILITATION WORK HOURS (NA)	1,321,804	62,672	21.0908
36,755	1,628	22.5767	09	TRAINING HOURS	415,568	18,578	22.3688
22,902,732	1,044,190	21.9334	10	TOTAL WORK HOURS	261,004,533	12,193,595	21.4050
312,750	62,324	5.0181	11	SUNDAY PREMIUM (NA HOURS)	3,558,868	721,742	4.9309
705,744	448,026	1.5752	12	NIGHT DIFFERENTIAL (NA HOURS)	8,180,255	5,248,447	1.5586
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,136	12,451	10.1305
3,328	327	10.1773	14	OTHER PREMIUM PAY (NA HOURS)	81,197	8,169	9.9396
	41,555		15	LEAVE WITHOUT PAY (NA HOURS)		456,560	
70,148	3,310	21.1927	16	TERMINAL LEAVE	774,878	34,004	22.7878
3,113,662	150,677	20.6644	17	ANNUAL LEAVE	21,485,124	1,059,002	20.2880
1,186,604	57,802	20.5287	18	HOLIDAY LEAVE	10,560,649	523,053	20.1903
982,662	47,665	20.6160	19	SICK LEAVE	11,386,730	561,436	20.2814
13,530	663	20.4072	20	MILITARY LEAVE	269,160	13,536	19.8847
			21	CONVENTION LEAVE			
37,825	1,852	20.4238	22	OTHER LEAVE	513,467	25,519	20.1209
24,511	1,223	20.0417	23	CONTINUATION OF PAY LEAVE	538,176	27,067	19.8831
5,428,942	263,192	20.6273	24	TOTAL PAID ABSENCE	45,528,184	2,243,617	20.2923
29,353,496	1,307,382	22.4521	25	GROSS PAY & TOTAL PAID HOURS	318,479,173	14,437,212	22.0596
4,370,414	211,789	20.6356	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,820,651	1,616,059	20.3090
24,983,082	1,095,593	22.8032	27	BALANCE LINE 25 - LINE 26	285,658,522	12,821,153	22.2802
2,099,846	101,720	20.6433	28	ANNUAL LEAVE ACCRUED	23,235,048	1,143,296	20.3228
937,891	45,723	20.5124	29	HOLIDAY LEAVE ACCRUED	10,263,726	508,342	20.1905
28,020,819	1,243,036	22.5422	30	ACCRUED SALARY COST	319,157,296	14,472,791	22.0522
			31	BENEFITS-USPS CONTRIBUTION			
3,343,254			32	HEALTH BENEFITS	35,769,399		
148,579			33	LIFE INSURANCE	1,653,083		
2,848,254			34	RETIREMENT	27,297,919		
836,972			35	THRIFT SAVINGS PLAN (TSP)	9,072,407		
			36	TSP FIDUCIARY INSURANCE			
1,461,405			37	SOCIAL SECURITY	15,756,421		
415,305			38	MEDICARE	4,512,338		
9,053,769			39	PAYROLL BENEFITS SUBTOTAL	94,061,567		
156,212			40	UNIFORM ALLOWANCE	1,782,070		
9,209,981			41	TOTAL BENEFITS	95,843,637		
		32.8683	42	(%) BENEFITS/ACCRUED SALARY COST			30.0302
37,230,800	1,044,190	35.6551	43	COST OF SAL & BEN PER TOTAL WK HR	415,000,933	12,193,595	34.0343
1,473,865			44	LESS OVERTIME PREMIUM PAY	14,510,784		
35,756,935	1,044,190	34.2437	45	STR SAL/BEN COST PER TOTAL WK HR	400,490,149	12,193,595	32.8443

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,447	165	20.8909	01	STRAIGHT TIME HOURS	54,623	2,654	20.5813
2			02	OVERTIME HOURS (INCLUDES LINE 46)	766	24	31.9166
			03	HOLIDAY WORK HOURS			
3,449	165	20.9030	04	WORK HOURS SUBTOTAL	55,389	2,678	20.6829
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23	1	23.0000	09	TRAINING HOURS	944	42	22.4761
3,472	166	20.9156	10	TOTAL WORK HOURS	56,333	2,720	20.7106
43	8	5.3750	11	SUNDAY PREMIUM (NA HOURS)	708	135	5.2444
100	62	1.6129	12	NIGHT DIFFERENTIAL (NA HOURS)	1,514	938	1.6140
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
1,434	68	21.0882	17	ANNUAL LEAVE	4,211	203	20.7438
220	11	20.0000	18	HOLIDAY LEAVE	2,123	103	20.6116
			19	SICK LEAVE	816	41	19.9024
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
1,654	79	20.9367	24	TOTAL PAID ABSENCE	7,523	366	20.5546
5,269	245	21.5061	25	GROSS PAY & TOTAL PAID HOURS	66,078	3,086	21.4121
1,654	79	20.9367	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,334	306	20.6993
3,615	166	21.7771	27	BALANCE LINE 25 - LINE 26	59,744	2,780	21.4906
461	22	20.9545	28	ANNUAL LEAVE ACCRUED	4,950	240	20.6250
172	8	21.5000	29	HOLIDAY LEAVE ACCRUED	1,859	91	20.4285
4,248	196	21.6734	30	ACCRUED SALARY COST	66,553	3,111	21.3927
			31	BENEFITS-USPS CONTRIBUTION			
868			32	HEALTH BENEFITS	9,797		
35			33	LIFE INSURANCE	410		
549			34	RETIREMENT	6,388		
254			35	THRIFT SAVINGS PLAN (TSP)	2,688		
			36	TSP FIDUCIARY INSURANCE			
315			37	SOCIAL SECURITY	3,401		
74			38	MEDICARE	927		
2,095			39	PAYROLL BENEFITS SUBTOTAL	23,611		
			40	UNIFORM ALLOWANCE	511		
2,095			41	TOTAL BENEFITS	24,122		
		49.3173	42	(%) BENEFITS/ACCRUED SALARY COST			36.2447
6,343	166	38.2108	43	COST OF SAL & BEN PER TOTAL WK HR	90,675	2,720	33.3363
1			44	LESS OVERTIME PREMIUM PAY	255		
6,342	166	38.2048	45	STR SAL/BEN COST PER TOTAL WK HR	90,420	2,720	33.2426

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,796,262	151,463	18.4616	01	STRAIGHT TIME HOURS	32,122,525	1,772,791	18.1197
539,573	19,552	27.5968	02	OVERTIME HOURS (INCLUDES LINE 46)	5,395,774	200,184	26.9540
			03	HOLIDAY WORK HOURS	54	1	54.0000
3,335,835	171,015	19.5060	04	WORK HOURS SUBTOTAL	37,518,353	1,972,976	19.0161
	97		05	STEWARDS DUTY HOURS (NA)		922	
43,602	1,230	35.4487	06	PENALTY OVERTIME (NA)	334,473	9,582	34.9063
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,928	952	19.8823	07	LIMITED DUTY HOURS (NA)	228,287	11,614	19.6561
2,315	128	18.0859	08	REHABILITATION WORK HOURS (NA)	28,249	1,592	17.7443
28,651	1,516	18.8990	09	TRAINING HOURS	205,359	10,724	19.1494
3,364,486	172,531	19.5007	10	TOTAL WORK HOURS	37,723,712	1,983,700	19.0168
68,412	15,379	4.4484	11	SUNDAY PREMIUM (NA HOURS)	847,419	194,695	4.3525
103,097	74,066	1.3919	12	NIGHT DIFFERENTIAL (NA HOURS)	1,169,188	849,140	1.3769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,234	3,553	9.0723
			14	OTHER PREMIUM PAY (NA HOURS)	979	116	8.4396
	3,746		15	LEAVE WITHOUT PAY (NA HOURS)		28,017	
1,308	77	16.9870	16	TERMINAL LEAVE	56,330	2,844	19.8066
199,110	10,605	18.7751	17	ANNUAL LEAVE	1,759,108	96,002	18.3236
			18	HOLIDAY LEAVE	180	9	20.0000
72,301	3,840	18.8283	19	SICK LEAVE	828,264	45,509	18.2000
3,069	158	19.4240	20	MILITARY LEAVE	35,202	1,885	18.6748
			21	CONVENTION LEAVE			
1,785	88	20.2840	22	OTHER LEAVE	61,754	3,461	17.8428
9,271	488	18.9979	23	CONTINUATION OF PAY LEAVE	92,292	5,050	18.2756
286,844	15,256	18.8020	24	TOTAL PAID ABSENCE	2,833,130	154,760	18.3066
3,822,839	187,787	20.3573	25	GROSS PAY & TOTAL PAID HOURS	42,606,662	2,138,460	19.9239
200,418	10,682	18.7622	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,815,618	98,855	18.3664
3,622,421	177,105	20.4535	27	BALANCE LINE 25 - LINE 26	40,791,044	2,039,605	19.9994
206,143	11,540	17.8633	28	ANNUAL LEAVE ACCRUED	2,313,245	132,103	17.5109
			29	HOLIDAY LEAVE ACCRUED			
3,828,564	188,645	20.2950	30	ACCRUED SALARY COST	43,104,289	2,171,708	19.8481
			31	BENEFITS-USPS CONTRIBUTION			
440,823			32	HEALTH BENEFITS	4,955,133		
19,263			33	LIFE INSURANCE	221,610		
335,285			34	RETIREMENT	3,743,429		
105,383			35	THRIFT SAVINGS PLAN (TSP)	1,156,355		
			36	TSP FIDUCIARY INSURANCE			
230,284			37	SOCIAL SECURITY	2,565,852		
54,115			38	MEDICARE	603,698		
1,185,153			39	PAYROLL BENEFITS SUBTOTAL	13,246,077		
22,869			40	UNIFORM ALLOWANCE	286,936		
1,208,022			41	TOTAL BENEFITS	13,533,013		
		31.5528	42	(%) BENEFITS/ACCRUED SALARY COST			31.3959
5,036,586	172,531	29.1923	43	COST OF SAL & BEN PER TOTAL WK HR	56,637,302	1,983,700	28.5513
186,959			44	LESS OVERTIME PREMIUM PAY	1,852,650		
4,849,627	172,531	28.1087	45	STR SAL/BEN COST PER TOTAL WK HR	54,784,652	1,983,700	27.6174

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
31,490	2,245	14.0267	01	STRAIGHT TIME HOURS	434,990	31,512	13.8039
11,963	586	20.4146	02	OVERTIME HOURS (INCLUDES LINE 46)	103,136	5,083	20.2903
			03	HOLIDAY WORK HOURS			
43,453	2,831	15.3489	04	WORK HOURS SUBTOTAL	538,126	36,595	14.7049
			05	STEWARDS DUTY HOURS (NA)		5	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
50	3	16.6666	07	LIMITED DUTY HOURS (NA)	2,662	189	14.0846
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	14,846	1,000	14.8460
43,453	2,831	15.3489	10	TOTAL WORK HOURS	552,972	37,595	14.7086
			11	SUNDAY PREMIUM (NA HOURS)			
1,537	1,305	1.1777	12	NIGHT DIFFERENTIAL (NA HOURS)	19,282	16,492	1.1691
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	206		15	LEAVE WITHOUT PAY (NA HOURS)		1,555	
1,734	124	13.9838	16	TERMINAL LEAVE	7,378	535	13.7906
124	9	13.7777	17	ANNUAL LEAVE	13,242	954	13.8805
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
594	43	13.8139	22	OTHER LEAVE	1,037	75	13.8266
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
2,452	176	13.9318	24	TOTAL PAID ABSENCE	24,982	1,811	13.7945
47,442	3,007	15.7771	25	GROSS PAY & TOTAL PAID HOURS	597,236	39,406	15.1559
1,858	133	13.9699	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,620	1,489	13.8482
45,584	2,874	15.8608	27	BALANCE LINE 25 - LINE 26	576,616	37,917	15.2073
1,433	107	13.3925	28	ANNUAL LEAVE ACCRUED	21,844	1,653	13.2147
			29	HOLIDAY LEAVE ACCRUED			
47,017	2,981	15.7722	30	ACCRUED SALARY COST	598,460	39,570	15.1240
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,926			37	SOCIAL SECURITY	36,988		
684			38	MEDICARE	8,651		
3,610			39	PAYROLL BENEFITS SUBTOTAL	45,639		
			40	UNIFORM ALLOWANCE			
3,610			41	TOTAL BENEFITS	45,639		
		7.6780	42	(%) BENEFITS/ACCRUED SALARY COST			7.6260
50,627	2,831	17.8830	43	COST OF SAL & BEN PER TOTAL WK HR	644,099	37,595	17.1325
3,984			44	LESS OVERTIME PREMIUM PAY	34,344		
46,643	2,831	16.4758	45	STR SAL/BEN COST PER TOTAL WK HR	609,755	37,595	16.2190

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,305,573	1,054,799	20.1987	01	STRAIGHT TIME HOURS	248,990,490	12,523,328	19.8821
4,661,596	147,963	31.5051	02	OVERTIME HOURS (INCLUDES LINE 46)	46,779,680	1,517,903	30.8186
281,545	13,811	20.3855	03	HOLIDAY WORK HOURS	2,930,663	146,035	20.0682
26,248,714	1,216,573	21.5759	04	WORK HOURS SUBTOTAL	298,700,833	14,187,266	21.0541
	2,159		05	STEWARDS DUTY HOURS (NA)		24,476	
673,638	16,658	40.4393	06	PENALTY OVERTIME (NA)	4,912,572	122,726	40.0287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
143,533	6,722	21.3527	07	LIMITED DUTY HOURS (NA)	2,033,158	96,326	21.1070
103,686	4,849	21.3829	08	REHABILITATION WORK HOURS (NA)	1,350,053	64,264	21.0079
65,429	3,145	20.8041	09	TRAINING HOURS	636,717	30,344	20.9832
26,314,143	1,219,718	21.5739	10	TOTAL WORK HOURS	299,337,550	14,217,610	21.0539
381,205	77,711	4.9054	11	SUNDAY PREMIUM (NA HOURS)	4,406,995	916,572	4.8081
810,478	523,459	1.5483	12	NIGHT DIFFERENTIAL (NA HOURS)	9,370,239	6,115,017	1.5323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,370	16,004	9.8956
3,328	327	10.1773	14	OTHER PREMIUM PAY (NA HOURS)	82,176	8,285	9.9186
	45,507		15	LEAVE WITHOUT PAY (NA HOURS)		486,141	
73,190	3,511	20.8459	16	TERMINAL LEAVE	838,586	37,383	22.4322
3,314,330	161,359	20.5401	17	ANNUAL LEAVE	23,261,685	1,156,161	20.1197
1,186,824	57,813	20.5286	18	HOLIDAY LEAVE	10,562,952	523,165	20.1904
1,054,963	51,505	20.4827	19	SICK LEAVE	12,215,810	606,986	20.1253
16,599	821	20.2180	20	MILITARY LEAVE	304,362	15,421	19.7368
			21	CONVENTION LEAVE			
40,204	1,983	20.2743	22	OTHER LEAVE	576,268	29,056	19.8330
33,782	1,711	19.7440	23	CONTINUATION OF PAY LEAVE	634,156	32,382	19.5835
5,719,892	278,703	20.5232	24	TOTAL PAID ABSENCE	48,393,819	2,400,554	20.1594
33,229,046	1,498,421	22.1760	25	GROSS PAY & TOTAL PAID HOURS	361,749,149	16,618,164	21.7682
4,574,344	222,683	20.5419	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,663,223	1,716,709	20.1916
28,654,702	1,275,738	22.4612	27	BALANCE LINE 25 - LINE 26	327,085,926	14,901,455	21.9499
2,307,883	113,389	20.3536	28	ANNUAL LEAVE ACCRUED	25,575,087	1,277,292	20.0228
938,063	45,731	20.5126	29	HOLIDAY LEAVE ACCRUED	10,265,585	508,433	20.1906
31,900,648	1,434,858	22.2326	30	ACCRUED SALARY COST	362,926,598	16,687,180	21.7488
			31	BENEFITS-USPS CONTRIBUTION			
3,784,945			32	HEALTH BENEFITS	40,734,329		
167,877			33	LIFE INSURANCE	1,875,103		
3,184,088			34	RETIREMENT	31,047,736		
942,609			35	THRIFT SAVINGS PLAN (TSP)	10,231,450		
			36	TSP FIDUCIARY INSURANCE			
1,694,930			37	SOCIAL SECURITY	18,362,662		
470,178			38	MEDICARE	5,125,614		
10,244,627			39	PAYROLL BENEFITS SUBTOTAL	107,376,894		
179,081			40	UNIFORM ALLOWANCE	2,069,517		
10,423,708			41	TOTAL BENEFITS	109,446,411		
		32.6755	42	(%) BENEFITS/ACCRUED SALARY COST			30.1566
42,324,356	1,219,718	34.7001	43	COST OF SAL & BEN PER TOTAL WK HR	472,373,009	14,217,610	33.2245
1,664,809			44	LESS OVERTIME PREMIUM PAY	16,398,033		
40,659,547	1,219,718	33.3352	45	STR SAL/BEN COST PER TOTAL WK HR	455,974,976	14,217,610	32.0711

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
364,244	25,497	14.2857	01	STRAIGHT TIME HOURS	4,102,368	283,403	14.4753
52,817	2,454	21.5228	02	OVERTIME HOURS (INCLUDES LINE 46)	577,130	26,754	21.5717
			03	HOLIDAY WORK HOURS			
417,061	27,951	14.9211	04	WORK HOURS SUBTOTAL	4,679,498	310,157	15.0875
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,835	199	14.2462	07	LIMITED DUTY HOURS (NA)	6,642	454	14.6299
			08	REHABILITATION WORK HOURS (NA)			
21,482	1,417	15.1601	09	TRAINING HOURS	136,623	8,938	15.2856
438,543	29,368	14.9326	10	TOTAL WORK HOURS	4,816,121	319,095	15.0930
			11	SUNDAY PREMIUM (NA HOURS)			
13,627	11,851	1.1498	12	NIGHT DIFFERENTIAL (NA HOURS)	162,653	139,138	1.1690
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	33		15	LEAVE WITHOUT PAY (NA HOURS)		590	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	56	4	14.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	108	7	15.4285
326	24	13.5833	23	CONTINUATION OF PAY LEAVE	5,406	351	15.4017
326	24	13.5833	24	TOTAL PAID ABSENCE	5,570	362	15.3867
452,496	29,392	15.3952	25	GROSS PAY & TOTAL PAID HOURS	4,984,344	319,457	15.6025
			26	LESS TERM, ANN & HOL LEAVE TAKEN	56	4	14.0000
452,496	29,392	15.3952	27	BALANCE LINE 25 - LINE 26	4,984,288	319,453	15.6025
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
452,496	29,392	15.3952	30	ACCRUED SALARY COST	4,984,288	319,453	15.6025
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,190		
			33	LIFE INSURANCE	55		
			34	RETIREMENT	887		
			35	THRIFT SAVINGS PLAN (TSP)	303		
			36	TSP FIDUCIARY INSURANCE			
28,039			37	SOCIAL SECURITY	308,727		
6,558			38	MEDICARE	72,229		
34,597			39	PAYROLL BENEFITS SUBTOTAL	383,391		
			40	UNIFORM ALLOWANCE			
34,597			41	TOTAL BENEFITS	383,391		
		7.6458	42	(%) BENEFITS/ACCRUED SALARY COST			7.6919
487,093	29,368	16.5858	43	COST OF SAL & BEN PER TOTAL WK HR	5,367,679	319,095	16.8215
17,588			44	LESS OVERTIME PREMIUM PAY	192,184		
469,505	29,368	15.9869	45	STR SAL/BEN COST PER TOTAL WK HR	5,175,495	319,095	16.2192

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,669,817	1,080,296	20.0591	01	STRAIGHT TIME HOURS	253,092,858	12,806,731	19.7624
4,714,413	150,417	31.3422	02	OVERTIME HOURS (INCLUDES LINE 46)	47,356,810	1,544,657	30.6584
281,545	13,811	20.3855	03	HOLIDAY WORK HOURS	2,930,663	146,035	20.0682
26,665,775	1,244,524	21.4264	04	WORK HOURS SUBTOTAL	303,380,331	14,497,423	20.9265
	2,159		05	STEWARDS DUTY HOURS (NA)		24,476	
673,638	16,658	40.4393	06	PENALTY OVERTIME (NA)	4,912,572	122,726	40.0287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
146,368	6,921	21.1483	07	LIMITED DUTY HOURS (NA)	2,039,800	96,780	21.0766
103,686	4,849	21.3829	08	REHABILITATION WORK HOURS (NA)	1,350,053	64,264	21.0079
86,911	4,562	19.0510	09	TRAINING HOURS	773,340	39,282	19.6868
26,752,686	1,249,086	21.4178	10	TOTAL WORK HOURS	304,153,671	14,536,705	20.9231
381,205	77,711	4.9054	11	SUNDAY PREMIUM (NA HOURS)	4,406,995	916,572	4.8081
824,105	535,310	1.5394	12	NIGHT DIFFERENTIAL (NA HOURS)	9,532,892	6,254,155	1.5242
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,370	16,004	9.8956
3,328	327	10.1773	14	OTHER PREMIUM PAY (NA HOURS)	82,176	8,285	9.9186
	45,540		15	LEAVE WITHOUT PAY (NA HOURS)		486,731	
73,190	3,511	20.8459	16	TERMINAL LEAVE	838,586	37,383	22.4322
3,314,330	161,359	20.5401	17	ANNUAL LEAVE	23,261,741	1,156,165	20.1197
1,186,824	57,813	20.5286	18	HOLIDAY LEAVE	10,562,952	523,165	20.1904
1,054,963	51,505	20.4827	19	SICK LEAVE	12,215,810	606,986	20.1253
16,599	821	20.2180	20	MILITARY LEAVE	304,362	15,421	19.7368
			21	CONVENTION LEAVE			
40,204	1,983	20.2743	22	OTHER LEAVE	576,376	29,063	19.8319
34,108	1,735	19.6587	23	CONTINUATION OF PAY LEAVE	639,562	32,733	19.5387
5,720,218	278,727	20.5226	24	TOTAL PAID ABSENCE	48,399,389	2,400,916	20.1587
33,681,542	1,527,813	22.0455	25	GROSS PAY & TOTAL PAID HOURS	366,733,493	16,937,621	21.6520
4,574,344	222,683	20.5419	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,663,279	1,716,713	20.1916
29,107,198	1,305,130	22.3021	27	BALANCE LINE 25 - LINE 26	332,070,214	15,220,908	21.8167
2,307,883	113,389	20.3536	28	ANNUAL LEAVE ACCRUED	25,575,087	1,277,292	20.0228
938,063	45,731	20.5126	29	HOLIDAY LEAVE ACCRUED	10,265,585	508,433	20.1906
32,353,144	1,464,250	22.0953	30	ACCRUED SALARY COST	367,910,886	17,006,633	21.6333
			31	BENEFITS-USPS CONTRIBUTION			
3,784,945			32	HEALTH BENEFITS	40,735,519		
167,877			33	LIFE INSURANCE	1,875,158		
3,184,088			34	RETIREMENT	31,048,623		
942,609			35	THRIFT SAVINGS PLAN (TSP)	10,231,753		
			36	TSP FIDUCIARY INSURANCE			
1,722,969			37	SOCIAL SECURITY	18,671,389		
476,736			38	MEDICARE	5,197,843		
10,279,224			39	PAYROLL BENEFITS SUBTOTAL	107,760,285		
179,081			40	UNIFORM ALLOWANCE	2,069,517		
10,458,305			41	TOTAL BENEFITS	109,829,802		
		32.3254	42	(%) BENEFITS/ACCRUED SALARY COST			29.8522
42,811,449	1,249,086	34.2742	43	COST OF SAL & BEN PER TOTAL WK HR	477,740,688	14,536,705	32.8644
1,682,397			44	LESS OVERTIME PREMIUM PAY	16,590,217		
41,129,052	1,249,086	32.9273	45	STR SAL/BEN COST PER TOTAL WK HR	461,150,471	14,536,705	31.7231

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,492,452	7,993,938	19.7014	01	STRAIGHT TIME HOURS	1,792,286,069	91,500,025	19.5878
2,187,241	73,876	29.6069	02	OVERTIME HOURS (INCLUDES LINE 46)	36,195,517	1,260,804	28.7082
22,196	1,136	19.5387	03	HOLIDAY WORK HOURS	1,900,792	91,984	20.6643
159,701,889	8,068,950	19.7921	04	WORK HOURS SUBTOTAL	1,830,382,378	92,852,813	19.7127
	2,312		05	STEWARDS DUTY HOURS (NA)		22,424	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,443	66	21.8636
387,618	19,708	19.6680	07	LIMITED DUTY HOURS (NA)	7,766,215	398,269	19.4999
42,105	2,132	19.7490	08	REHABILITATION WORK HOURS (NA)	529,419	27,195	19.4675
			09	TRAINING HOURS			
159,701,889	8,068,950	19.7921	10	TOTAL WORK HOURS	1,830,382,378	92,852,813	19.7127
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	29	18	1.6111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,980	1,752	9.6917
1,125,540	115,171	9.7727	14	OTHER PREMIUM PAY (NA HOURS)	10,325,736	1,066,645	9.6805
	444,605		15	LEAVE WITHOUT PAY (NA HOURS)		4,570,866	
321,574	14,485	22.2004	16	TERMINAL LEAVE	3,167,224	135,779	23.3263
21,015,247	1,029,861	20.4059	17	ANNUAL LEAVE	157,944,941	7,782,868	20.2939
9,578,992	477,424	20.0639	18	HOLIDAY LEAVE	84,831,932	4,275,144	19.8430
7,161,635	349,627	20.4836	19	SICK LEAVE	89,500,204	4,434,691	20.1818
39,484	2,008	19.6633	20	MILITARY LEAVE	407,134	20,720	19.6493
			21	CONVENTION LEAVE	28		
1,669,976	87,168	19.1581	22	OTHER LEAVE	13,923,861	719,852	19.3426
183,502	9,107	20.1495	23	CONTINUATION OF PAY LEAVE	2,506,676	120,601	20.7848
39,970,410	1,969,680	20.2928	24	TOTAL PAID ABSENCE	352,282,000	17,489,655	20.1423
200,797,839	10,038,630	20.0025	25	GROSS PAY & TOTAL PAID HOURS	2,193,007,123	110,342,468	19.8745
30,915,813	1,521,770	20.3156	26	LESS TERM, ANN & HOL LEAVE TAKEN	245,944,097	12,193,791	20.1696
169,882,026	8,516,860	19.9465	27	BALANCE LINE 25 - LINE 26	1,947,063,026	98,148,677	19.8378
14,761,130	723,484	20.4028	28	ANNUAL LEAVE ACCRUED	162,074,227	8,020,765	20.2068
7,300,859	363,974	20.0587	29	HOLIDAY LEAVE ACCRUED	79,293,700	3,993,893	19.8537
191,944,015	9,604,318	19.9851	30	ACCRUED SALARY COST	2,188,430,953	110,163,335	19.8653
			31	BENEFITS-USPS CONTRIBUTION			
25,787,009			32	HEALTH BENEFITS	272,026,959		
1,241,688			33	LIFE INSURANCE	13,657,990		
23,461,446			34	RETIREMENT	223,422,584		
6,725,800			35	THRIFT SAVINGS PLAN (TSP)	71,762,380		
			36	TSP FIDUCIARY INSURANCE			
10,815,662			37	SOCIAL SECURITY	117,636,471		
2,824,687			38	MEDICARE	30,891,024		
70,856,292			39	PAYROLL BENEFITS SUBTOTAL	729,397,408		
			40	UNIFORM ALLOWANCE			
70,856,292			41	TOTAL BENEFITS	729,397,408		
		36.9150	42	(%) BENEFITS/ACCRUED SALARY COST			33.3296
262,800,307	8,068,950	32.5693	43	COST OF SAL & BEN PER TOTAL WK HR	2,917,828,361	92,852,813	31.4242
728,351			44	LESS OVERTIME PREMIUM PAY	12,052,627		
262,071,956	8,068,950	32.4790	45	STR SAL/BEN COST PER TOTAL WK HR	2,905,775,734	92,852,813	31.2944

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
803,599	47,780	16.8187	01	STRAIGHT TIME HOURS	8,707,798	532,273	16.3596
95,500	4,055	23.5511	02	OVERTIME HOURS (INCLUDES LINE 46)	1,389,530	59,579	23.3224
			03	HOLIDAY WORK HOURS			
899,099	51,835	17.3454	04	WORK HOURS SUBTOTAL	10,097,328	591,852	17.0605
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,334	82	16.2682	07	LIMITED DUTY HOURS (NA)	4,339	269	16.1301
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
899,099	51,835	17.3454	10	TOTAL WORK HOURS	10,097,328	591,852	17.0605
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240-		15	LEAVE WITHOUT PAY (NA HOURS)		480-	
2,038	128	15.9218	16	TERMINAL LEAVE	15,591	963	16.1900
26,990	1,618	16.6810	17	ANNUAL LEAVE	231,030	14,326	16.1266
			18	HOLIDAY LEAVE			
12,763	765	16.6836	19	SICK LEAVE	162,895	10,060	16.1923
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
764	48	15.9166	22	OTHER LEAVE	21,508	1,347	15.9673
1,098	69	15.9130	23	CONTINUATION OF PAY LEAVE	21,407	1,362	15.7173
43,653	2,628	16.6107	24	TOTAL PAID ABSENCE	452,431	28,058	16.1248
942,752	54,463	17.3099	25	GROSS PAY & TOTAL PAID HOURS	10,549,759	619,910	17.0182
29,028	1,746	16.6254	26	LESS TERM, ANN & HOL LEAVE TAKEN	246,621	15,289	16.1306
913,724	52,717	17.3326	27	BALANCE LINE 25 - LINE 26	10,303,138	604,621	17.0406
38,256	2,419	15.8147	28	ANNUAL LEAVE ACCRUED	441,891	28,562	15.4712
			29	HOLIDAY LEAVE ACCRUED			
951,980	55,136	17.2660	30	ACCRUED SALARY COST	10,745,029	633,183	16.9698
			31	BENEFITS-USPS CONTRIBUTION			
112,110			32	HEALTH BENEFITS	1,306,901		
5,342			33	LIFE INSURANCE	61,073		
90,632			34	RETIREMENT	978,278		
19,289			35	THRIFT SAVINGS PLAN (TSP)	197,811		
			36	TSP FIDUCIARY INSURANCE			
57,150			37	SOCIAL SECURITY	639,583		
13,366			38	MEDICARE	149,581		
297,889			39	PAYROLL BENEFITS SUBTOTAL	3,333,227		
			40	UNIFORM ALLOWANCE			
297,889			41	TOTAL BENEFITS	3,333,227		
		31.2915	42	(%) BENEFITS/ACCRUED SALARY COST			31.0211
1,249,869	51,835	24.1124	43	COST OF SAL & BEN PER TOTAL WK HR	14,078,256	591,852	23.7867
31,802			44	LESS OVERTIME PREMIUM PAY	462,713		
1,218,067	51,835	23.4989	45	STR SAL/BEN COST PER TOTAL WK HR	13,615,543	591,852	23.0049

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,357-	376-	19.5664	01	STRAIGHT TIME HOURS	77,848-	4,051-	19.2169
			02	OVERTIME HOURS (INCLUDES LINE 46)	176-	5-	35.2000
			03	HOLIDAY WORK HOURS			
7,357-	376-	19.5664	04	WORK HOURS SUBTOTAL	78,024-	4,056-	19.2366
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,357-	376-	19.5664	10	TOTAL WORK HOURS	78,024-	4,056-	19.2366
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,490	192	18.1770
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,777	264	18.0946
7,357-	376-	19.5664	25	GROSS PAY & TOTAL PAID HOURS	73,247-	3,792-	19.3161
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
7,357-	376-	19.5664	27	BALANCE LINE 25 - LINE 26	76,737-	3,984-	19.2612
88	4	22.0000	28	ANNUAL LEAVE ACCRUED	1,976	116	17.0344
			29	HOLIDAY LEAVE ACCRUED			
7,269-	372-	19.5403	30	ACCRUED SALARY COST	74,761-	3,868-	19.3280
			31	BENEFITS-USPS CONTRIBUTION			
455-			32	HEALTH BENEFITS	4,615-		
23-			33	LIFE INSURANCE	230-		
414-			34	RETIREMENT	3,861-		
119-			35	THRIFT SAVINGS PLAN (TSP)	1,183-		
			36	TSP FIDUCIARY INSURANCE			
432-			37	SOCIAL SECURITY	4,246-		
105-			38	MEDICARE	1,039-		
1,548-			39	PAYROLL BENEFITS SUBTOTAL	15,174-		
			40	UNIFORM ALLOWANCE			
1,548-			41	TOTAL BENEFITS	15,174-		
		21.2959	42	(%) BENEFITS/ACCRUED SALARY COST			20.2966
8,817-	376-	23.4494	43	COST OF SAL & BEN PER TOTAL WK HR	89,935-	4,056-	22.1733
			44	LESS OVERTIME PREMIUM PAY	59-		
8,817-	376-	23.4494	45	STR SAL/BEN COST PER TOTAL WK HR	89,876-	4,056-	22.1587

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,249	2,279	21.6099	01	STRAIGHT TIME HOURS	495,481	22,970	21.5707
1,478	48	30.7916	02	OVERTIME HOURS (INCLUDES LINE 46)	18,267	588	31.0663
			03	HOLIDAY WORK HOURS			
50,727	2,327	21.7993	04	WORK HOURS SUBTOTAL	513,748	23,558	21.8077
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
50,727	2,327	21.7993	10	TOTAL WORK HOURS	513,748	23,558	21.8077
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
255	12	21.2500	23	CONTINUATION OF PAY LEAVE	255	12	21.2500
255	12	21.2500	24	TOTAL PAID ABSENCE	255	12	21.2500
50,982	2,339	21.7964	25	GROSS PAY & TOTAL PAID HOURS	514,003	23,570	21.8075
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
50,982	2,339	21.7964	27	BALANCE LINE 25 - LINE 26	514,003	23,570	21.8075
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
50,982	2,339	21.7964	30	ACCRUED SALARY COST	514,003	23,570	21.8075
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
			34	RETIREMENT	38		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,173			37	SOCIAL SECURITY	31,996		
742			38	MEDICARE	7,473		
3,915			39	PAYROLL BENEFITS SUBTOTAL	40,893		
			40	UNIFORM ALLOWANCE			
3,915			41	TOTAL BENEFITS	40,893		
		7.6791	42	(%) BENEFITS/ACCRUED SALARY COST			7.9557
54,897	2,327	23.5913	43	COST OF SAL & BEN PER TOTAL WK HR	554,896	23,558	23.5544
492			44	LESS OVERTIME PREMIUM PAY	6,083		
54,405	2,327	23.3798	45	STR SAL/BEN COST PER TOTAL WK HR	548,813	23,558	23.2962

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,413,498	158,959	15.1831	01	STRAIGHT TIME HOURS	25,028,436	1,654,720	15.1254
143,679	6,300	22.8061	02	OVERTIME HOURS (INCLUDES LINE 46)	2,477,984	106,149	23.3443
			03	HOLIDAY WORK HOURS			
2,557,177	165,259	15.4737	04	WORK HOURS SUBTOTAL	27,506,420	1,760,869	15.6209
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,462	98	14.9183
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,557,177	165,259	15.4737	10	TOTAL WORK HOURS	27,506,420	1,760,869	15.6209
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	26,184		15	LEAVE WITHOUT PAY (NA HOURS)		254,823	
662	44	15.0454	16	TERMINAL LEAVE	16,956	1,092	15.5274
127,096	8,328	15.2612	17	ANNUAL LEAVE	942,337	62,155	15.1610
			18	HOLIDAY LEAVE			
55,557	3,648	15.2294	19	SICK LEAVE	669,946	44,160	15.1708
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,365	280	15.5892	22	OTHER LEAVE	45,858	2,880	15.9229
1,684	112	15.0357	23	CONTINUATION OF PAY LEAVE	54,430	3,361	16.1945
189,364	12,412	15.2565	24	TOTAL PAID ABSENCE	1,729,527	113,648	15.2182
2,746,541	177,671	15.4585	25	GROSS PAY & TOTAL PAID HOURS	29,235,947	1,874,517	15.5965
127,758	8,372	15.2601	26	LESS TERM, ANN & HOL LEAVE TAKEN	959,293	63,247	15.1674
2,618,783	169,299	15.4683	27	BALANCE LINE 25 - LINE 26	28,276,654	1,811,270	15.6115
121,931	8,028	15.1882	28	ANNUAL LEAVE ACCRUED	1,261,022	83,168	15.1623
			29	HOLIDAY LEAVE ACCRUED			
2,740,714	177,327	15.4557	30	ACCRUED SALARY COST	29,537,676	1,894,438	15.5917
			31	BENEFITS-USPS CONTRIBUTION			
293			32	HEALTH BENEFITS	27		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	190-		
			35	THRIFT SAVINGS PLAN (TSP)	29-		
			36	TSP FIDUCIARY INSURANCE			
169,956			37	SOCIAL SECURITY	1,806,948		
39,746			38	MEDICARE	422,587		
209,995			39	PAYROLL BENEFITS SUBTOTAL	2,229,336		
			40	UNIFORM ALLOWANCE			
209,995			41	TOTAL BENEFITS	2,229,336		
		7.6620	42	(%) BENEFITS/ACCRUED SALARY COST			7.5474
2,950,709	165,259	17.8550	43	COST OF SAL & BEN PER TOTAL WK HR	31,767,012	1,760,869	18.0405
47,845			44	LESS OVERTIME PREMIUM PAY	825,169		
2,902,864	165,259	17.5655	45	STR SAL/BEN COST PER TOTAL WK HR	30,941,843	1,760,869	17.5719

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
363,005	19,836	18.3003	01	STRAIGHT TIME HOURS	4,098,449	225,018	18.2138
19,593	716	27.3645	02	OVERTIME HOURS (INCLUDES LINE 46)	202,506	7,074	28.6268
			03	HOLIDAY WORK HOURS			
382,598	20,552	18.6160	04	WORK HOURS SUBTOTAL	4,300,955	232,092	18.5312
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,590	142	18.2394	07	LIMITED DUTY HOURS (NA)	49,627	2,732	18.1650
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
382,598	20,552	18.6160	10	TOTAL WORK HOURS	4,300,955	232,092	18.5312
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,382	76	18.1842
			23	CONTINUATION OF PAY LEAVE	146	8	18.2500
			24	TOTAL PAID ABSENCE	2,376	84	28.2857
382,598	20,552	18.6160	25	GROSS PAY & TOTAL PAID HOURS	4,303,331	232,176	18.5347
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
382,598	20,552	18.6160	27	BALANCE LINE 25 - LINE 26	4,302,483	232,176	18.5311
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
382,598	20,552	18.6160	30	ACCRUED SALARY COST	4,302,483	232,176	18.5311
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
23,534			37	SOCIAL SECURITY	264,618		
5,511			38	MEDICARE	61,950		
29,045			39	PAYROLL BENEFITS SUBTOTAL	326,637		
			40	UNIFORM ALLOWANCE			
29,045			41	TOTAL BENEFITS	326,637		
		7.5915	42	(%) BENEFITS/ACCRUED SALARY COST			7.5918
411,643	20,552	20.0293	43	COST OF SAL & BEN PER TOTAL WK HR	4,629,120	232,092	19.9451
6,524			44	LESS OVERTIME PREMIUM PAY	67,434		
405,119	20,552	19.7119	45	STR SAL/BEN COST PER TOTAL WK HR	4,561,686	232,092	19.6546

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,107	2,587	21.3015	01	STRAIGHT TIME HOURS	574,675	27,256	21.0843
1,894	62	30.5483	02	OVERTIME HOURS (INCLUDES LINE 46)	15,442	511	30.2191
			03	HOLIDAY WORK HOURS			
57,001	2,649	21.5179	04	WORK HOURS SUBTOTAL	590,117	27,767	21.2524
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
57,001	2,649	21.5179	10	TOTAL WORK HOURS	590,117	27,767	21.2524
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,672	126	21.2063
4,136	195	21.2102	17	ANNUAL LEAVE	43,240	2,062	20.9699
			18	HOLIDAY LEAVE			
827	39	21.2051	19	SICK LEAVE	16,758	794	21.1057
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	443	21	21.0952
			23	CONTINUATION OF PAY LEAVE			
4,963	234	21.2094	24	TOTAL PAID ABSENCE	63,113	3,003	21.0166
61,964	2,883	21.4928	25	GROSS PAY & TOTAL PAID HOURS	653,230	30,770	21.2294
4,136	195	21.2102	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,912	2,188	20.9835
57,828	2,688	21.5133	27	BALANCE LINE 25 - LINE 26	607,318	28,582	21.2482
3,984	196	20.3265	28	ANNUAL LEAVE ACCRUED	46,435	2,297	20.2154
			29	HOLIDAY LEAVE ACCRUED			
61,812	2,884	21.4327	30	ACCRUED SALARY COST	653,753	30,879	21.1714
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3-		
2			33	LIFE INSURANCE	9-		
296			34	RETIREMENT	1,429		
			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
3,788			37	SOCIAL SECURITY	40,188		
889			38	MEDICARE	9,385		
4,975			39	PAYROLL BENEFITS SUBTOTAL	50,989		
			40	UNIFORM ALLOWANCE			
4,975			41	TOTAL BENEFITS	50,989		
		8.0485	42	(%) BENEFITS/ACCRUED SALARY COST			7.7994
66,787	2,649	25.2121	43	COST OF SAL & BEN PER TOTAL WK HR	704,742	27,767	25.3805
631			44	LESS OVERTIME PREMIUM PAY	5,142		
66,156	2,649	24.9739	45	STR SAL/BEN COST PER TOTAL WK HR	699,600	27,767	25.1953

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,722,186	3,085,489	15.1425	01	STRAIGHT TIME HOURS	475,157,565	31,484,333	15.0918
3,028,903	132,026	22.9417	02	OVERTIME HOURS (INCLUDES LINE 46)	35,570,216	1,497,313	23.7560
			03	HOLIDAY WORK HOURS			
49,751,089	3,217,515	15.4625	04	WORK HOURS SUBTOTAL	510,727,781	32,981,646	15.4852
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
30,970	2,052	15.0925	07	LIMITED DUTY HOURS (NA)	639,721	42,586	15.0218
6,521	427	15.2716	08	REHABILITATION WORK HOURS (NA)	143,548	9,506	15.1007
			09	TRAINING HOURS			
49,751,089	3,217,515	15.4625	10	TOTAL WORK HOURS	510,727,781	32,981,646	15.4852
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	221	230	.9608
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,887-	
			16	TERMINAL LEAVE	211	264-	.7992-
41,961	2,761	15.1977	17	ANNUAL LEAVE	1,275,832	84,294	15.1355
			18	HOLIDAY LEAVE	78		
			19	SICK LEAVE	4,660	274	17.0072
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,233	411	15.1654	22	OTHER LEAVE	67,627	4,057	16.6692
25,207	1,676	15.0399	23	CONTINUATION OF PAY LEAVE	328,871	21,580	15.2396
73,401	4,848	15.1404	24	TOTAL PAID ABSENCE	1,677,279	109,941	15.2561
49,824,490	3,222,363	15.4620	25	GROSS PAY & TOTAL PAID HOURS	512,405,315	33,091,587	15.4844
41,961	2,761	15.1977	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,276,121	84,030	15.1864
49,782,529	3,219,602	15.4623	27	BALANCE LINE 25 - LINE 26	511,129,194	33,007,557	15.4852
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
49,782,529	3,219,602	15.4623	30	ACCRUED SALARY COST	511,129,648	33,007,575	15.4852
			31	BENEFITS-USPS CONTRIBUTION			
10-			32	HEALTH BENEFITS	1,584		
			33	LIFE INSURANCE	89-		
10-			34	RETIREMENT	630-		
2-			35	THRIFT SAVINGS PLAN (TSP)	83		
			36	TSP FIDUCIARY INSURANCE			
3,091,811			37	SOCIAL SECURITY	31,816,104		
723,020			38	MEDICARE	7,440,075		
3,814,809			39	PAYROLL BENEFITS SUBTOTAL	39,257,127		
			40	UNIFORM ALLOWANCE			
3,814,809			41	TOTAL BENEFITS	39,257,127		
		7.6629	42	(%) BENEFITS/ACCRUED SALARY COST			7.6804
53,597,338	3,217,515	16.6579	43	COST OF SAL & BEN PER TOTAL WK HR	550,386,775	32,981,646	16.6876
1,008,625			44	LESS OVERTIME PREMIUM PAY	11,844,882		
52,588,713	3,217,515	16.3445	45	STR SAL/BEN COST PER TOTAL WK HR	538,541,893	32,981,646	16.3285

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,403,395	668,325	15.5663	01	STRAIGHT TIME HOURS	119,800,916	7,713,612	15.5311
298,116	12,776	23.3340	02	OVERTIME HOURS (INCLUDES LINE 46)	4,725,076	194,769	24.2598
			03	HOLIDAY WORK HOURS			
10,701,511	681,101	15.7120	04	WORK HOURS SUBTOTAL	124,525,992	7,908,381	15.7460
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
853	54	15.7962	07	LIMITED DUTY HOURS (NA)	26,153	1,664	15.7169
			08	REHABILITATION WORK HOURS (NA)	1,724	111	15.5315
			09	TRAINING HOURS			
10,701,511	681,101	15.7120	10	TOTAL WORK HOURS	124,525,992	7,908,381	15.7460
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		400-	
5,313	346	15.3554	16	TERMINAL LEAVE	97,277	5,773	16.8503
415,724	26,621	15.6163	17	ANNUAL LEAVE	3,170,199	202,487	15.6563
			18	HOLIDAY LEAVE			
175,969	11,176	15.7452	19	SICK LEAVE	2,204,064	140,441	15.6938
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,815	558	15.7974	22	OTHER LEAVE	124,654	7,464	16.7006
3,944	242	16.2975	23	CONTINUATION OF PAY LEAVE	112,972	6,675	16.9246
609,765	38,943	15.6578	24	TOTAL PAID ABSENCE	5,709,166	362,840	15.7346
11,311,276	720,044	15.7091	25	GROSS PAY & TOTAL PAID HOURS	130,235,161	8,271,221	15.7455
421,037	26,967	15.6130	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,267,476	208,260	15.6894
10,890,239	693,077	15.7128	27	BALANCE LINE 25 - LINE 26	126,967,685	8,062,961	15.7470
330,154	21,159	15.6034	28	ANNUAL LEAVE ACCRUED	4,209,401	270,431	15.5655
			29	HOLIDAY LEAVE ACCRUED			
11,220,393	714,236	15.7096	30	ACCRUED SALARY COST	131,177,086	8,333,392	15.7411
			31	BENEFITS-USPS CONTRIBUTION			
139			32	HEALTH BENEFITS	90		
3-			33	LIFE INSURANCE	102-		
94			34	RETIREMENT	1,654		
58			35	THRIFT SAVINGS PLAN (TSP)	1,128		
			36	TSP FIDUCIARY INSURANCE			
694,722			37	SOCIAL SECURITY	8,016,045		
162,474			38	MEDICARE	1,874,708		
857,484			39	PAYROLL BENEFITS SUBTOTAL	9,893,523		
			40	UNIFORM ALLOWANCE			
857,484			41	TOTAL BENEFITS	9,893,523		
		7.6421	42	(%) BENEFITS/ACCRUED SALARY COST			7.5421
12,077,877	681,101	17.7328	43	COST OF SAL & BEN PER TOTAL WK HR	141,070,609	7,908,381	17.8381
99,273			44	LESS OVERTIME PREMIUM PAY	1,573,450		
11,978,604	681,101	17.5871	45	STR SAL/BEN COST PER TOTAL WK HR	139,497,159	7,908,381	17.6391

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,860,908	397,214	12.2375	01	STRAIGHT TIME HOURS	51,480,031	4,220,764	12.1968
330,715	17,698	18.6865	02	OVERTIME HOURS (INCLUDES LINE 46)	3,490,048	176,736	19.7472
			03	HOLIDAY WORK HOURS			
5,191,623	414,912	12.5125	04	WORK HOURS SUBTOTAL	54,970,079	4,397,500	12.5003
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	8,104	664	12.2048
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,191,623	414,912	12.5125	10	TOTAL WORK HOURS	54,970,079	4,397,500	12.5003
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	22	22	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,725	10	172.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
63	6	10.5000	22	OTHER LEAVE	516	45	11.4666
194	16	12.1250	23	CONTINUATION OF PAY LEAVE	26,238	2,088	12.5660
257	22	11.6818	24	TOTAL PAID ABSENCE	27,948	2,143	13.0415
5,191,880	414,934	12.5125	25	GROSS PAY & TOTAL PAID HOURS	54,998,049	4,399,643	12.5005
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,725	10	172.5000
5,191,880	414,934	12.5125	27	BALANCE LINE 25 - LINE 26	54,996,324	4,399,633	12.5002
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,191,880	414,934	12.5125	30	ACCRUED SALARY COST	54,996,376	4,399,637	12.5002
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
3,144			34	RETIREMENT	6,739		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
319,801			37	SOCIAL SECURITY	3,382,495		
75,223			38	MEDICARE	796,927		
398,168			39	PAYROLL BENEFITS SUBTOTAL	4,186,697		
			40	UNIFORM ALLOWANCE			
398,168			41	TOTAL BENEFITS	4,186,697		
		7.6690	42	(%) BENEFITS/ACCRUED SALARY COST			7.6126
5,590,048	414,912	13.4728	43	COST OF SAL & BEN PER TOTAL WK HR	59,183,073	4,397,500	13.4583
110,128			44	LESS OVERTIME PREMIUM PAY	1,162,186		
5,479,920	414,912	13.2074	45	STR SAL/BEN COST PER TOTAL WK HR	58,020,887	4,397,500	13.1940

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
171,209,943	8,873,492	19.2945	01	STRAIGHT TIME HOURS	1,946,815,527	101,446,805	19.1905
2,727,908	97,117	28.0888	02	OVERTIME HOURS (INCLUDES LINE 46)	44,821,640	1,622,395	27.6268
22,196	1,136	19.5387	03	HOLIDAY WORK HOURS	1,900,792	91,984	20.6643
173,960,047	8,971,745	19.3897	04	WORK HOURS SUBTOTAL	1,993,537,959	103,161,184	19.3244
	2,312		05	STEWARDS DUTY HOURS (NA)		22,424	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,443	66	21.8636
389,805	19,844	19.6434	07	LIMITED DUTY HOURS (NA)	7,798,169	400,300	19.4808
42,105	2,132	19.7490	08	REHABILITATION WORK HOURS (NA)	531,143	27,306	19.4515
			09	TRAINING HOURS			
173,960,047	8,971,745	19.3897	10	TOTAL WORK HOURS	1,993,537,959	103,161,184	19.3244
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	32	22	1.4545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,980	1,752	9.6917
1,125,540	115,171	9.7727	14	OTHER PREMIUM PAY (NA HOURS)	10,325,736	1,066,645	9.6805
	470,565		15	LEAVE WITHOUT PAY (NA HOURS)		4,824,833	
329,587	15,003	21.9680	16	TERMINAL LEAVE	3,299,720	143,733	22.9572
21,589,193	1,066,623	20.2406	17	ANNUAL LEAVE	162,335,237	8,064,090	20.1306
9,578,992	477,424	20.0639	18	HOLIDAY LEAVE	84,831,932	4,275,144	19.8430
7,406,751	365,255	20.2783	19	SICK LEAVE	92,554,328	4,630,170	19.9894
39,484	2,008	19.6633	20	MILITARY LEAVE	407,134	20,720	19.6493
			21	CONVENTION LEAVE	28		
1,683,920	88,054	19.1237	22	OTHER LEAVE	14,117,150	731,612	19.2959
190,483	9,542	19.9625	23	CONTINUATION OF PAY LEAVE	2,695,740	132,011	20.4205
40,818,410	2,023,909	20.1681	24	TOTAL PAID ABSENCE	360,241,269	17,997,480	20.0162
215,903,997	10,995,654	19.6353	25	GROSS PAY & TOTAL PAID HOURS	2,364,121,976	121,158,664	19.5126
31,497,772	1,559,050	20.2031	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,466,889	12,482,967	20.0646
184,406,225	9,436,604	19.5415	27	BALANCE LINE 25 - LINE 26	2,113,655,087	108,675,697	19.4491
15,255,543	755,290	20.1982	28	ANNUAL LEAVE ACCRUED	168,034,952	8,405,339	19.9914
7,300,859	363,974	20.0587	29	HOLIDAY LEAVE ACCRUED	79,293,700	3,993,893	19.8537
206,962,627	10,555,868	19.6064	30	ACCRUED SALARY COST	2,360,983,739	121,074,929	19.5001
			31	BENEFITS-USPS CONTRIBUTION			
25,899,096			32	HEALTH BENEFITS	273,330,745		
1,247,006			33	LIFE INSURANCE	13,718,715		
23,552,054			34	RETIREMENT	224,399,932		
6,745,028			35	THRIFT SAVINGS PLAN (TSP)	71,960,106		
			36	TSP FIDUCIARY INSURANCE			
11,744,019			37	SOCIAL SECURITY	128,166,985		
3,041,799			38	MEDICARE	33,353,719		
72,229,002			39	PAYROLL BENEFITS SUBTOTAL	744,930,202		
			40	UNIFORM ALLOWANCE			
72,229,002			41	TOTAL BENEFITS	744,930,202		
		34.8995	42	(%) BENEFITS/ACCRUED SALARY COST			31.5516
279,191,629	8,971,745	31.1189	43	COST OF SAL & BEN PER TOTAL WK HR	3,105,913,941	103,161,184	30.1073
908,393			44	LESS OVERTIME PREMIUM PAY	14,925,126		
278,283,236	8,971,745	31.0177	45	STR SAL/BEN COST PER TOTAL WK HR	3,090,988,815	103,161,184	29.9627

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,085,191	3,105,325	15.1627	01	STRAIGHT TIME HOURS	479,256,014	31,709,351	15.1140
3,048,496	132,742	22.9655	02	OVERTIME HOURS (INCLUDES LINE 46)	35,772,722	1,504,387	23.7789
			03	HOLIDAY WORK HOURS			
50,133,687	3,238,067	15.4825	04	WORK HOURS SUBTOTAL	515,028,736	33,213,738	15.5064
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
33,560	2,194	15.2962	07	LIMITED DUTY HOURS (NA)	689,348	45,318	15.2113
6,521	427	15.2716	08	REHABILITATION WORK HOURS (NA)	143,548	9,506	15.1007
			09	TRAINING HOURS			
50,133,687	3,238,067	15.4825	10	TOTAL WORK HOURS	515,028,736	33,213,738	15.5064
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	221	230	.9608
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,887-	
			16	TERMINAL LEAVE	1,059	264-	4.0113-
41,961	2,761	15.1977	17	ANNUAL LEAVE	1,275,832	84,294	15.1355
			18	HOLIDAY LEAVE	78		
			19	SICK LEAVE	4,660	274	17.0072
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,233	411	15.1654	22	OTHER LEAVE	69,009	4,133	16.6970
25,207	1,676	15.0399	23	CONTINUATION OF PAY LEAVE	329,017	21,588	15.2407
73,401	4,848	15.1404	24	TOTAL PAID ABSENCE	1,679,655	110,025	15.2661
50,207,088	3,242,915	15.4820	25	GROSS PAY & TOTAL PAID HOURS	516,708,646	33,323,763	15.5057
41,961	2,761	15.1977	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,276,969	84,030	15.1965
50,165,127	3,240,154	15.4823	27	BALANCE LINE 25 - LINE 26	515,431,677	33,239,733	15.5064
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
50,165,127	3,240,154	15.4823	30	ACCRUED SALARY COST	515,432,131	33,239,751	15.5064
			31	BENEFITS-USPS CONTRIBUTION			
10-			32	HEALTH BENEFITS	1,617		
			33	LIFE INSURANCE	87-		
10-			34	RETIREMENT	604-		
2-			35	THRIFT SAVINGS PLAN (TSP)	91		
			36	TSP FIDUCIARY INSURANCE			
3,115,345			37	SOCIAL SECURITY	32,080,722		
728,531			38	MEDICARE	7,502,025		
3,843,854			39	PAYROLL BENEFITS SUBTOTAL	39,583,764		
			40	UNIFORM ALLOWANCE			
3,843,854			41	TOTAL BENEFITS	39,583,764		
		7.6624	42	(%) BENEFITS/ACCRUED SALARY COST			7.6797
54,008,981	3,238,067	16.6793	43	COST OF SAL & BEN PER TOTAL WK HR	555,015,895	33,213,738	16.7104
1,015,149			44	LESS OVERTIME PREMIUM PAY	11,912,316		
52,993,832	3,238,067	16.3658	45	STR SAL/BEN COST PER TOTAL WK HR	543,103,579	33,213,738	16.3517

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,860,908	397,214	12.2375	01	STRAIGHT TIME HOURS	51,480,031	4,220,764	12.1968
330,715	17,698	18.6865	02	OVERTIME HOURS (INCLUDES LINE 46)	3,490,048	176,736	19.7472
			03	HOLIDAY WORK HOURS			
5,191,623	414,912	12.5125	04	WORK HOURS SUBTOTAL	54,970,079	4,397,500	12.5003
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	8,104	664	12.2048
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,191,623	414,912	12.5125	10	TOTAL WORK HOURS	54,970,079	4,397,500	12.5003
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	22	22	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,725	10	172.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
63	6	10.5000	22	OTHER LEAVE	516	45	11.4666
194	16	12.1250	23	CONTINUATION OF PAY LEAVE	26,238	2,088	12.5660
257	22	11.6818	24	TOTAL PAID ABSENCE	27,948	2,143	13.0415
5,191,880	414,934	12.5125	25	GROSS PAY & TOTAL PAID HOURS	54,998,049	4,399,643	12.5005
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,725	10	172.5000
5,191,880	414,934	12.5125	27	BALANCE LINE 25 - LINE 26	54,996,324	4,399,633	12.5002
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,191,880	414,934	12.5125	30	ACCRUED SALARY COST	54,996,376	4,399,637	12.5002
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
3,144			34	RETIREMENT	6,739		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
319,801			37	SOCIAL SECURITY	3,382,495		
75,223			38	MEDICARE	796,927		
398,168			39	PAYROLL BENEFITS SUBTOTAL	4,186,697		
			40	UNIFORM ALLOWANCE			
398,168			41	TOTAL BENEFITS	4,186,697		
		7.6690	42	(%) BENEFITS/ACCRUED SALARY COST			7.6126
5,590,048	414,912	13.4728	43	COST OF SAL & BEN PER TOTAL WK HR	59,183,073	4,397,500	13.4583
110,128			44	LESS OVERTIME PREMIUM PAY	1,162,186		
5,479,920	414,912	13.2074	45	STR SAL/BEN COST PER TOTAL WK HR	58,020,887	4,397,500	13.1940

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,156,042	12,376,031	18.0313	01	STRAIGHT TIME HOURS	2,477,551,572	137,376,920	18.0347
6,107,119	247,557	24.6695	02	OVERTIME HOURS (INCLUDES LINE 46)	84,084,410	3,303,518	25.4529
22,196	1,136	19.5387	03	HOLIDAY WORK HOURS	1,900,792	91,984	20.6643
229,285,357	12,624,724	18.1616	04	WORK HOURS SUBTOTAL	2,563,536,774	140,772,422	18.2105
	2,312		05	STEWARDS DUTY HOURS (NA)		22,424	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,443	66	21.8636
423,365	22,038	19.2106	07	LIMITED DUTY HOURS (NA)	8,495,621	446,282	19.0364
48,626	2,559	19.0019	08	REHABILITATION WORK HOURS (NA)	674,691	36,812	18.3280
			09	TRAINING HOURS			
229,285,357	12,624,724	18.1616	10	TOTAL WORK HOURS	2,563,536,774	140,772,422	18.2105
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	275	274	1.0036
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,980	1,752	9.6917
1,125,540	115,171	9.7727	14	OTHER PREMIUM PAY (NA HOURS)	10,325,770	1,066,647	9.6805
	470,565		15	LEAVE WITHOUT PAY (NA HOURS)		4,822,946	
329,587	15,003	21.9680	16	TERMINAL LEAVE	3,300,779	143,469	23.0069
21,631,154	1,069,384	20.2276	17	ANNUAL LEAVE	163,612,794	8,148,394	20.0791
9,578,992	477,424	20.0639	18	HOLIDAY LEAVE	84,832,010	4,275,144	19.8430
7,406,751	365,255	20.2783	19	SICK LEAVE	92,558,457	4,630,444	19.9891
39,484	2,008	19.6633	20	MILITARY LEAVE	407,134	20,720	19.6493
			21	CONVENTION LEAVE	28		
1,690,216	88,471	19.1047	22	OTHER LEAVE	14,186,675	735,790	19.2808
215,884	11,234	19.2170	23	CONTINUATION OF PAY LEAVE	3,050,995	155,687	19.5969
40,892,068	2,028,779	20.1559	24	TOTAL PAID ABSENCE	361,948,872	18,109,648	19.9865
271,302,965	14,653,503	18.5145	25	GROSS PAY & TOTAL PAID HOURS	2,935,828,671	158,882,070	18.4780
31,539,733	1,561,811	20.1943	26	LESS TERM, ANN & HOL LEAVE TAKEN	251,745,583	12,567,007	20.0322
239,763,232	13,091,692	18.3141	27	BALANCE LINE 25 - LINE 26	2,684,083,088	146,315,063	18.3445
15,255,543	755,290	20.1982	28	ANNUAL LEAVE ACCRUED	168,035,315	8,405,355	19.9914
7,300,859	363,974	20.0587	29	HOLIDAY LEAVE ACCRUED	79,293,843	3,993,899	19.8537
262,319,634	14,210,956	18.4589	30	ACCRUED SALARY COST	2,931,412,246	158,714,317	18.4697
			31	BENEFITS-USPS CONTRIBUTION			
25,899,086			32	HEALTH BENEFITS	273,332,890		
1,247,006			33	LIFE INSURANCE	13,718,634		
23,555,188			34	RETIREMENT	224,406,067		
6,745,026			35	THRIFT SAVINGS PLAN (TSP)	71,960,199		
			36	TSP FIDUCIARY INSURANCE			
15,179,165			37	SOCIAL SECURITY	163,630,202		
3,845,553			38	MEDICARE	41,652,671		
76,471,024			39	PAYROLL BENEFITS SUBTOTAL	788,700,663		
			40	UNIFORM ALLOWANCE			
76,471,024			41	TOTAL BENEFITS	788,700,663		
		29.1518	42	(%) BENEFITS/ACCRUED SALARY COST			26.9051
338,790,658	12,624,724	26.8354	43	COST OF SAL & BEN PER TOTAL WK HR	3,720,112,909	140,772,422	26.4264
2,033,671			44	LESS OVERTIME PREMIUM PAY	27,999,628		
336,756,987	12,624,724	26.6744	45	STR SAL/BEN COST PER TOTAL WK HR	3,692,113,281	140,772,422	26.2275

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,955,549	1,973,755	18.2168	01	STRAIGHT TIME HOURS	422,215,320	23,428,914	18.0211
3,439,404	123,368	27.8792	02	OVERTIME HOURS (INCLUDES LINE 46)	35,958,035	1,303,267	27.5906
464,937	26,207	17.7409	03	HOLIDAY WORK HOURS	5,049,767	287,654	17.5550
39,859,890	2,123,330	18.7723	04	WORK HOURS SUBTOTAL	463,223,122	25,019,835	18.5142
	1,526		05	STEWARDS DUTY HOURS (NA)		17,835	
164,274	4,543	36.1598	06	PENALTY OVERTIME (NA)	1,450,151	40,425	35.8726
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
60,608	3,224	18.7990	07	LIMITED DUTY HOURS (NA)	775,926	42,391	18.3040
207,314	10,342	20.0458	08	REHABILITATION WORK HOURS (NA)	2,923,354	146,512	19.9530
218,388	11,735	18.6099	09	TRAINING HOURS	1,702,984	90,856	18.7437
40,078,278	2,135,065	18.7714	10	TOTAL WORK HOURS	464,926,106	25,110,691	18.5150
733,620	167,650	4.3759	11	SUNDAY PREMIUM (NA HOURS)	8,478,212	1,964,328	4.3160
704,353	518,737	1.3578	12	NIGHT DIFFERENTIAL (NA HOURS)	8,248,060	6,107,085	1.3505
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,727	24,067	8.7973
45,675	4,933	9.2590	14	OTHER PREMIUM PAY (NA HOURS)	598,778	66,916	8.9482
	99,047		15	LEAVE WITHOUT PAY (NA HOURS)		1,086,987	
70,311	3,564	19.7281	16	TERMINAL LEAVE	1,269,360	58,552	21.6791
5,860,391	317,896	18.4349	17	ANNUAL LEAVE	43,894,736	2,417,000	18.1608
2,257,905	124,027	18.2049	18	HOLIDAY LEAVE	20,445,202	1,137,561	17.9728
1,855,952	100,069	18.5467	19	SICK LEAVE	21,836,519	1,196,834	18.2452
33,380	1,942	17.1884	20	MILITARY LEAVE	538,468	32,497	16.5697
			21	CONVENTION LEAVE			
63,018	3,409	18.4857	22	OTHER LEAVE	1,003,003	56,501	17.7519
23,940	1,299	18.4295	23	CONTINUATION OF PAY LEAVE	402,965	22,844	17.6398
10,164,897	552,206	18.4077	24	TOTAL PAID ABSENCE	89,390,253	4,921,789	18.1621
51,726,823	2,687,271	19.2488	25	GROSS PAY & TOTAL PAID HOURS	571,853,136	30,032,480	19.0411
8,188,607	445,487	18.3812	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,609,298	3,613,113	18.1586
43,538,216	2,241,784	19.4212	27	BALANCE LINE 25 - LINE 26	506,243,838	26,419,367	19.1618
4,154,610	226,058	18.3785	28	ANNUAL LEAVE ACCRUED	46,259,521	2,547,052	18.1619
1,808,262	99,677	18.1412	29	HOLIDAY LEAVE ACCRUED	19,998,369	1,115,434	17.9287
49,501,088	2,567,519	19.2797	30	ACCRUED SALARY COST	572,501,728	30,081,853	19.0314
			31	BENEFITS-USPS CONTRIBUTION			
6,566,136			32	HEALTH BENEFITS	70,816,310		
289,263			33	LIFE INSURANCE	3,261,644		
5,664,693			34	RETIREMENT	52,937,129		
1,432,018			35	THRIFT SAVINGS PLAN (TSP)	15,664,919		
			36	TSP FIDUCIARY INSURANCE			
2,430,490			37	SOCIAL SECURITY	26,817,492		
728,923			38	MEDICARE	8,073,950		
17,111,523			39	PAYROLL BENEFITS SUBTOTAL	177,571,444		
52,096			40	UNIFORM ALLOWANCE	590,064		
17,163,619			41	TOTAL BENEFITS	178,161,508		
		34.6732	42	(%) BENEFITS/ACCRUED SALARY COST			31.1198
66,664,707	2,135,065	31.2237	43	COST OF SAL & BEN PER TOTAL WK HR	750,663,236	25,110,691	29.8941
1,172,755			44	LESS OVERTIME PREMIUM PAY	12,216,192		
65,491,952	2,135,065	30.6744	45	STR SAL/BEN COST PER TOTAL WK HR	738,447,044	25,110,691	29.4076

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,128,503	64,072	17.6130	01	STRAIGHT TIME HOURS	13,125,267	752,066	17.4522
36,845	1,415	26.0388	02	OVERTIME HOURS (INCLUDES LINE 46)	403,649	15,676	25.7494
702	40	17.5500	03	HOLIDAY WORK HOURS	30,952	1,857	16.6677
1,166,050	65,527	17.7949	04	WORK HOURS SUBTOTAL	13,559,868	769,599	17.6193
	1		05	STEWARDS DUTY HOURS (NA)		45	
880	25	35.2000	06	PENALTY OVERTIME (NA)	10,555	303	34.8349
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,113	168	18.5297	07	LIMITED DUTY HOURS (NA)	25,500	1,305	19.5402
1,159	60	19.3166	08	REHABILITATION WORK HOURS (NA)	45,748	2,352	19.4506
2,989	174	17.1781	09	TRAINING HOURS	48,714	2,884	16.8911
1,169,039	65,701	17.7933	10	TOTAL WORK HOURS	13,608,582	772,483	17.6166
2,654	655	4.0519	11	SUNDAY PREMIUM (NA HOURS)	30,392	7,689	3.9526
5,106	3,971	1.2858	12	NIGHT DIFFERENTIAL (NA HOURS)	63,006	49,729	1.2669
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	3,216		15	LEAVE WITHOUT PAY (NA HOURS)		30,159	
8,125	399	20.3634	16	TERMINAL LEAVE	94,277	4,479	21.0486
158,034	8,725	18.1127	17	ANNUAL LEAVE	1,258,521	69,624	18.0759
60,067	3,395	17.6927	18	HOLIDAY LEAVE	570,982	32,645	17.4906
32,274	1,761	18.3270	19	SICK LEAVE	554,637	30,966	17.9111
1,555	80	19.4375	20	MILITARY LEAVE	16,648	1,035	16.0850
			21	CONVENTION LEAVE			
596	31	19.2258	22	OTHER LEAVE	19,987	1,186	16.8524
690	35	19.7142	23	CONTINUATION OF PAY LEAVE	16,995	1,000	16.9950
261,341	14,426	18.1159	24	TOTAL PAID ABSENCE	2,532,047	140,935	17.9660
1,438,140	80,127	17.9482	25	GROSS PAY & TOTAL PAID HOURS	16,235,016	913,418	17.7739
226,226	12,519	18.0706	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,923,780	106,748	18.0216
1,211,914	67,608	17.9256	27	BALANCE LINE 25 - LINE 26	14,311,236	806,670	17.7411
124,356	6,931	17.9419	28	ANNUAL LEAVE ACCRUED	1,377,790	77,486	17.7811
46,456	2,651	17.5239	29	HOLIDAY LEAVE ACCRUED	523,683	30,214	17.3324
1,382,726	77,190	17.9132	30	ACCRUED SALARY COST	16,212,709	914,370	17.7310
			31	BENEFITS-USPS CONTRIBUTION			
233,791			32	HEALTH BENEFITS	2,587,159		
7,806			33	LIFE INSURANCE	89,825		
165,515			34	RETIREMENT	1,605,622		
42,560			35	THRIFT SAVINGS PLAN (TSP)	469,264		
			36	TSP FIDUCIARY INSURANCE			
68,808			37	SOCIAL SECURITY	778,440		
20,041			38	MEDICARE	226,543		
538,521			39	PAYROLL BENEFITS SUBTOTAL	5,756,853		
395			40	UNIFORM ALLOWANCE	7,053		
538,916			41	TOTAL BENEFITS	5,763,906		
		38.9748	42	(%) BENEFITS/ACCRUED SALARY COST			35.5517
1,921,642	65,701	29.2482	43	COST OF SAL & BEN PER TOTAL WK HR	21,976,615	772,483	28.4493
12,416			44	LESS OVERTIME PREMIUM PAY	136,178		
1,909,226	65,701	29.0593	45	STR SAL/BEN COST PER TOTAL WK HR	21,840,437	772,483	28.2730

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
158,414	8,348	18.9762	01	STRAIGHT TIME HOURS	1,514,620	81,207	18.6513
18,691	684	27.3260	02	OVERTIME HOURS (INCLUDES LINE 46)	182,791	6,737	27.1324
			03	HOLIDAY WORK HOURS			
177,105	9,032	19.6086	04	WORK HOURS SUBTOTAL	1,697,411	87,944	19.3010
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	202	10	20.2000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,145	62	18.4677
177,105	9,032	19.6086	10	TOTAL WORK HOURS	1,698,556	88,006	19.3004
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
177,105	9,032	19.6086	25	GROSS PAY & TOTAL PAID HOURS	1,698,556	88,006	19.3004
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
177,105	9,032	19.6086	27	BALANCE LINE 25 - LINE 26	1,698,556	88,006	19.3004
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
177,105	9,032	19.6086	30	ACCRUED SALARY COST	1,698,556	88,006	19.3004
			31	BENEFITS-USPS CONTRIBUTION			
19,919			32	HEALTH BENEFITS	184,125		
894			33	LIFE INSURANCE	8,641		
15,354			34	RETIREMENT	139,123		
5,262			35	THRIFT SAVINGS PLAN (TSP)	48,463		
			36	TSP FIDUCIARY INSURANCE			
10,253			37	SOCIAL SECURITY	97,171		
2,499			38	MEDICARE	23,962		
54,181			39	PAYROLL BENEFITS SUBTOTAL	501,485		
			40	UNIFORM ALLOWANCE			
54,181			41	TOTAL BENEFITS	501,485		
		30.5925	42	(%) BENEFITS/ACCRUED SALARY COST			29.5241
231,286	9,032	25.6073	43	COST OF SAL & BEN PER TOTAL WK HR	2,200,041	88,006	24.9987
6,224			44	LESS OVERTIME PREMIUM PAY	60,869		
225,062	9,032	24.9182	45	STR SAL/BEN COST PER TOTAL WK HR	2,139,172	88,006	24.3071

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
129,721	11,697	11.0901	01	STRAIGHT TIME HOURS	1,245,628	112,672	11.0553
9,436	582	16.2130	02	OVERTIME HOURS (INCLUDES LINE 46)	66,782	4,093	16.3161
			03	HOLIDAY WORK HOURS			
139,157	12,279	11.3329	04	WORK HOURS SUBTOTAL	1,312,410	116,765	11.2397
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,886	263	10.9733
			08	REHABILITATION WORK HOURS (NA)			
515	45	11.4444	09	TRAINING HOURS	7,428	662	11.2205
139,672	12,324	11.3333	10	TOTAL WORK HOURS	1,319,838	117,427	11.2396
			11	SUNDAY PREMIUM (NA HOURS)			
4,967	5,443	.9125	12	NIGHT DIFFERENTIAL (NA HOURS)	44,410	48,806	.9099
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	206		15	LEAVE WITHOUT PAY (NA HOURS)		1,525	
1,504	138	10.8985	16	TERMINAL LEAVE	11,073	1,019	10.8665
6,403	593	10.7976	17	ANNUAL LEAVE	37,668	3,484	10.8117
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
95	9	10.5555	23	CONTINUATION OF PAY LEAVE	960	88	10.9090
8,002	740	10.8135	24	TOTAL PAID ABSENCE	49,723	4,593	10.8258
152,641	13,064	11.6840	25	GROSS PAY & TOTAL PAID HOURS	1,413,976	122,020	11.5880
7,907	731	10.8166	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,741	4,503	10.8241
144,734	12,333	11.7355	27	BALANCE LINE 25 - LINE 26	1,365,235	117,517	11.6173
5,798	555	10.4468	28	ANNUAL LEAVE ACCRUED	55,677	5,347	10.4127
			29	HOLIDAY LEAVE ACCRUED			
150,532	12,888	11.6800	30	ACCRUED SALARY COST	1,420,912	122,864	11.5649
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
9,450			37	SOCIAL SECURITY	87,867		
2,211			38	MEDICARE	20,552		
11,661			39	PAYROLL BENEFITS SUBTOTAL	108,419		
			40	UNIFORM ALLOWANCE			
11,661			41	TOTAL BENEFITS	108,419		
		7.7465	42	(%) BENEFITS/ACCRUED SALARY COST			7.6302
162,193	12,324	13.1607	43	COST OF SAL & BEN PER TOTAL WK HR	1,529,331	117,427	13.0236
3,142			44	LESS OVERTIME PREMIUM PAY	22,238		
159,051	12,324	12.9057	45	STR SAL/BEN COST PER TOTAL WK HR	1,507,093	117,427	12.8342

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,372,187	2,057,872	18.1605	01	STRAIGHT TIME HOURS	438,100,835	24,374,859	17.9734
3,504,376	126,049	27.8016	02	OVERTIME HOURS (INCLUDES LINE 46)	36,611,257	1,329,773	27.5319
465,639	26,247	17.7406	03	HOLIDAY WORK HOURS	5,080,719	289,511	17.5493
41,342,202	2,210,168	18.7054	04	WORK HOURS SUBTOTAL	479,792,811	25,994,143	18.4577
	1,527		05	STEWARDS DUTY HOURS (NA)		17,881	
165,154	4,568	36.1545	06	PENALTY OVERTIME (NA)	1,460,706	40,728	35.8649
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
63,721	3,392	18.7856	07	LIMITED DUTY HOURS (NA)	804,514	43,969	18.2973
208,473	10,402	20.0416	08	REHABILITATION WORK HOURS (NA)	2,969,102	148,864	19.9450
221,892	11,954	18.5621	09	TRAINING HOURS	1,760,271	94,464	18.6343
41,564,094	2,222,122	18.7046	10	TOTAL WORK HOURS	481,553,082	26,088,607	18.4583
736,274	168,305	4.3746	11	SUNDAY PREMIUM (NA HOURS)	8,508,604	1,972,017	4.3146
714,426	528,151	1.3526	12	NIGHT DIFFERENTIAL (NA HOURS)	8,355,476	6,205,620	1.3464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,639	24,180	8.7940
45,675	4,933	9.2590	14	OTHER PREMIUM PAY (NA HOURS)	598,860	66,925	8.9482
	102,469		15	LEAVE WITHOUT PAY (NA HOURS)		1,118,671	
79,940	4,101	19.4928	16	TERMINAL LEAVE	1,374,710	64,050	21.4630
6,024,828	327,214	18.4125	17	ANNUAL LEAVE	45,190,925	2,490,108	18.1481
2,317,972	127,422	18.1913	18	HOLIDAY LEAVE	21,016,184	1,170,206	17.9593
1,888,226	101,830	18.5429	19	SICK LEAVE	22,391,156	1,227,800	18.2368
34,935	2,022	17.2774	20	MILITARY LEAVE	555,116	33,532	16.5548
			21	CONVENTION LEAVE			
63,614	3,440	18.4924	22	OTHER LEAVE	1,023,012	57,689	17.7332
24,725	1,343	18.4102	23	CONTINUATION OF PAY LEAVE	420,920	23,932	17.5881
10,434,240	567,372	18.3904	24	TOTAL PAID ABSENCE	91,972,023	5,067,317	18.1500
53,494,709	2,789,494	19.1772	25	GROSS PAY & TOTAL PAID HOURS	591,200,684	31,155,924	18.9755
8,422,740	458,737	18.3607	26	LESS TERM, ANN & HOL LEAVE TAKEN	67,581,819	3,724,364	18.1458
45,071,969	2,330,757	19.3379	27	BALANCE LINE 25 - LINE 26	523,618,865	27,431,560	19.0881
4,284,764	233,544	18.3467	28	ANNUAL LEAVE ACCRUED	47,692,988	2,629,885	18.1350
1,854,718	102,328	18.1252	29	HOLIDAY LEAVE ACCRUED	20,522,052	1,145,648	17.9130
51,211,451	2,666,629	19.2045	30	ACCRUED SALARY COST	591,833,905	31,207,093	18.9647
			31	BENEFITS-USPS CONTRIBUTION			
6,819,846			32	HEALTH BENEFITS	73,587,594		
297,963			33	LIFE INSURANCE	3,360,110		
5,845,562			34	RETIREMENT	54,681,874		
1,479,840			35	THRIFT SAVINGS PLAN (TSP)	16,182,646		
			36	TSP FIDUCIARY INSURANCE			
2,519,001			37	SOCIAL SECURITY	27,780,970		
753,674			38	MEDICARE	8,345,007		
17,715,886			39	PAYROLL BENEFITS SUBTOTAL	183,938,201		
52,491			40	UNIFORM ALLOWANCE	597,117		
17,768,377			41	TOTAL BENEFITS	184,535,318		
		34.6961	42	(%) BENEFITS/ACCRUED SALARY COST			31.1802
68,979,828	2,222,122	31.0423	43	COST OF SAL & BEN PER TOTAL WK HR	776,369,223	26,088,607	29.7589
1,194,538			44	LESS OVERTIME PREMIUM PAY	12,435,477		
67,785,290	2,222,122	30.5047	45	STR SAL/BEN COST PER TOTAL WK HR	763,933,746	26,088,607	29.2822

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
705,074	67,960	10.3748	01	STRAIGHT TIME HOURS	6,416,527	609,725	10.5236
30,074	1,858	16.1862	02	OVERTIME HOURS (INCLUDES LINE 46)	345,417	21,300	16.2167
			03	HOLIDAY WORK HOURS			
735,148	69,818	10.5294	04	WORK HOURS SUBTOTAL	6,761,944	631,025	10.7158
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	182-	3-	60.6666
			08	REHABILITATION WORK HOURS (NA)			
8,649	823	10.5091	09	TRAINING HOURS	66,193	6,195	10.6849
743,797	70,641	10.5292	10	TOTAL WORK HOURS	6,828,137	637,220	10.7155
			11	SUNDAY PREMIUM (NA HOURS)			
14,460	17,534	.8246	12	NIGHT DIFFERENTIAL (NA HOURS)	125,523	150,531	.8338
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20	4	5.0000
	193		15	LEAVE WITHOUT PAY (NA HOURS)		2,398	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	744	72	10.3333
			24	TOTAL PAID ABSENCE	1,556	139	11.1942
758,257	70,641	10.7339	25	GROSS PAY & TOTAL PAID HOURS	6,955,236	637,359	10.9125
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
758,257	70,641	10.7339	27	BALANCE LINE 25 - LINE 26	6,954,550	637,305	10.9124
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
758,257	70,641	10.7339	30	ACCRUED SALARY COST	6,954,550	637,305	10.9124
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	19-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	26-		
			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
47,026			37	SOCIAL SECURITY	431,581		
10,999			38	MEDICARE	100,918		
58,025			39	PAYROLL BENEFITS SUBTOTAL	532,449		
			40	UNIFORM ALLOWANCE			
58,025			41	TOTAL BENEFITS	532,449		
		7.6524	42	(%) BENEFITS/ACCRUED SALARY COST			7.6561
816,282	70,641	11.5553	43	COST OF SAL & BEN PER TOTAL WK HR	7,486,999	637,220	11.7494
10,015			44	LESS OVERTIME PREMIUM PAY	115,024		
806,267	70,641	11.4135	45	STR SAL/BEN COST PER TOTAL WK HR	7,371,975	637,220	11.5689

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
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TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,856	5,175	20.2620	01	STRAIGHT TIME HOURS	1,199,856	58,897	20.3721
8,524	316	26.9746	02	OVERTIME HOURS (INCLUDES LINE 46)	88,379	3,263	27.0851
			03	HOLIDAY WORK HOURS			
113,380	5,491	20.6483	04	WORK HOURS SUBTOTAL	1,288,235	62,160	20.7245
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,128	40	28.2000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,546	247	26.5020
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
95	4	23.7500	09	TRAINING HOURS	3,032	132	22.9696
113,475	5,495	20.6505	10	TOTAL WORK HOURS	1,291,267	62,292	20.7292
226	32	7.0625	11	SUNDAY PREMIUM (NA HOURS)	2,185	315	6.9365
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	83	2.1325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,456	104	23.6153	17	ANNUAL LEAVE	32,869	1,304	25.2062
1,809	72	25.1250	18	HOLIDAY LEAVE	15,987	648	24.6712
4,308	160	26.9250	19	SICK LEAVE	14,756	576	25.6180
757	32	23.6562	20	MILITARY LEAVE	2,270	96	23.6458
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
9,330	368	25.3532	24	TOTAL PAID ABSENCE	65,882	2,624	25.1074
123,031	5,863	20.9843	25	GROSS PAY & TOTAL PAID HOURS	1,359,511	64,916	20.9426
4,265	176	24.2329	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,856	1,952	25.0286
118,766	5,687	20.8837	27	BALANCE LINE 25 - LINE 26	1,310,655	62,964	20.8159
3,432	136	25.2352	28	ANNUAL LEAVE ACCRUED	37,381	1,504	24.8543
1,398	56	24.9642	29	HOLIDAY LEAVE ACCRUED	15,143	612	24.7434
123,596	5,879	21.0233	30	ACCRUED SALARY COST	1,363,179	65,080	20.9462
			31	BENEFITS-USPS CONTRIBUTION			
13,786			32	HEALTH BENEFITS	149,663		
676			33	LIFE INSURANCE	7,653		
14,462			34	RETIREMENT	121,808		
2,845			35	THRIFT SAVINGS PLAN (TSP)	29,267		
			36	TSP FIDUCIARY INSURANCE			
4,746			37	SOCIAL SECURITY	50,580		
1,731			38	MEDICARE	19,165		
38,246			39	PAYROLL BENEFITS SUBTOTAL	378,136		
			40	UNIFORM ALLOWANCE			
38,246			41	TOTAL BENEFITS	378,136		
		30.9443	42	(%) BENEFITS/ACCRUED SALARY COST			27.7392
161,842	5,495	29.4525	43	COST OF SAL & BEN PER TOTAL WK HR	1,741,315	62,292	27.9540
2,463			44	LESS OVERTIME PREMIUM PAY	27,250		
159,379	5,495	29.0043	45	STR SAL/BEN COST PER TOTAL WK HR	1,714,065	62,292	27.5166

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,182,117	2,131,007	17.9174	01	STRAIGHT TIME HOURS	445,717,218	25,043,481	17.7977
3,542,974	128,223	27.6313	02	OVERTIME HOURS (INCLUDES LINE 46)	37,045,053	1,354,336	27.3529
465,639	26,247	17.7406	03	HOLIDAY WORK HOURS	5,080,719	289,511	17.5493
42,190,730	2,285,477	18.4603	04	WORK HOURS SUBTOTAL	487,842,990	26,687,328	18.2799
	1,527		05	STEWARDS DUTY HOURS (NA)		17,881	
165,154	4,568	36.1545	06	PENALTY OVERTIME (NA)	1,460,706	40,728	35.8649
1,128	40	28.2000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,574	248	26.5080
63,721	3,392	18.7856	07	LIMITED DUTY HOURS (NA)	804,332	43,966	18.2944
208,473	10,402	20.0416	08	REHABILITATION WORK HOURS (NA)	2,969,102	148,864	19.9450
230,636	12,781	18.0452	09	TRAINING HOURS	1,829,496	100,791	18.1513
42,421,366	2,298,258	18.4580	10	TOTAL WORK HOURS	489,672,486	26,788,119	18.2794
736,500	168,337	4.3751	11	SUNDAY PREMIUM (NA HOURS)	8,510,789	1,972,332	4.3150
728,886	545,685	1.3357	12	NIGHT DIFFERENTIAL (NA HOURS)	8,481,176	6,356,234	1.3343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,639	24,180	8.7940
45,675	4,933	9.2590	14	OTHER PREMIUM PAY (NA HOURS)	598,880	66,929	8.9479
	102,662		15	LEAVE WITHOUT PAY (NA HOURS)		1,121,069	
79,940	4,101	19.4928	16	TERMINAL LEAVE	1,374,710	64,050	21.4630
6,027,284	327,318	18.4141	17	ANNUAL LEAVE	45,224,480	2,491,466	18.1517
2,319,781	127,494	18.1952	18	HOLIDAY LEAVE	21,032,171	1,170,854	17.9631
1,892,534	101,990	18.5560	19	SICK LEAVE	22,405,912	1,228,376	18.2402
35,692	2,054	17.3768	20	MILITARY LEAVE	557,386	33,628	16.5750
			21	CONVENTION LEAVE			
63,614	3,440	18.4924	22	OTHER LEAVE	1,023,138	57,702	17.7314
24,725	1,343	18.4102	23	CONTINUATION OF PAY LEAVE	421,664	24,004	17.5664
10,443,570	567,740	18.3949	24	TOTAL PAID ABSENCE	92,039,461	5,070,080	18.1534
54,375,997	2,865,998	18.9727	25	GROSS PAY & TOTAL PAID HOURS	599,515,431	31,858,199	18.8182
8,427,005	458,913	18.3629	26	LESS TERM, ANN & HOL LEAVE TAKEN	67,631,361	3,726,370	18.1493
45,948,992	2,407,085	19.0890	27	BALANCE LINE 25 - LINE 26	531,884,070	28,131,829	18.9068
4,288,196	233,680	18.3507	28	ANNUAL LEAVE ACCRUED	47,730,369	2,631,389	18.1388
1,856,116	102,384	18.1289	29	HOLIDAY LEAVE ACCRUED	20,537,195	1,146,260	17.9166
52,093,304	2,743,149	18.9903	30	ACCRUED SALARY COST	600,151,634	31,909,478	18.8079
			31	BENEFITS-USPS CONTRIBUTION			
6,833,632			32	HEALTH BENEFITS	73,737,238		
298,639			33	LIFE INSURANCE	3,367,762		
5,860,024			34	RETIREMENT	54,803,656		
1,482,685			35	THRIFT SAVINGS PLAN (TSP)	16,211,909		
			36	TSP FIDUCIARY INSURANCE			
2,570,773			37	SOCIAL SECURITY	28,263,131		
766,404			38	MEDICARE	8,465,090		
17,812,157			39	PAYROLL BENEFITS SUBTOTAL	184,848,786		
52,491			40	UNIFORM ALLOWANCE	597,117		
17,864,648			41	TOTAL BENEFITS	185,445,903		
		34.2935	42	(%) BENEFITS/ACCRUED SALARY COST			30.8998
69,957,952	2,298,258	30.4395	43	COST OF SAL & BEN PER TOTAL WK HR	785,597,537	26,788,119	29.3263
1,207,015			44	LESS OVERTIME PREMIUM PAY	12,577,751		
68,750,937	2,298,258	29.9143	45	STR SAL/BEN COST PER TOTAL WK HR	773,019,786	26,788,119	28.8568

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,481,666	1,872,745	22.1501	01	STRAIGHT TIME HOURS	479,933,326	22,007,212	21.8080
5,874,678	168,048	34.9583	02	OVERTIME HOURS (INCLUDES LINE 46)	65,283,044	1,901,358	34.3349
858,410	38,717	22.1713	03	HOLIDAY WORK HOURS	8,158,754	375,293	21.7396
48,214,754	2,079,510	23.1856	04	WORK HOURS SUBTOTAL	553,375,124	24,283,863	22.7877
	3,713		05	STEWARDS DUTY HOURS (NA)		43,249	
673,866	14,798	45.5376	06	PENALTY OVERTIME (NA)	6,390,117	142,931	44.7077
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
9,616	394	24.4060	07	LIMITED DUTY HOURS (NA)	164,474	7,063	23.2867
82,986	3,643	22.7795	08	REHABILITATION WORK HOURS (NA)	1,259,250	56,720	22.2011
1,206,332	50,505	23.8853	09	TRAINING HOURS	19,185,585	813,116	23.5951
49,421,086	2,130,015	23.2022	10	TOTAL WORK HOURS	572,560,709	25,096,979	22.8139
1,496,373	271,271	5.5161	11	SUNDAY PREMIUM (NA HOURS)	16,826,544	3,099,881	5.4281
1,396,617	811,520	1.7209	12	NIGHT DIFFERENTIAL (NA HOURS)	16,213,522	9,524,920	1.7022
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,786	28,474	10.9849
124,771	10,828	11.5229	14	OTHER PREMIUM PAY (NA HOURS)	1,363,085	121,336	11.2339
	46,979		15	LEAVE WITHOUT PAY (NA HOURS)		494,118	
109,169	4,753	22.9684	16	TERMINAL LEAVE	1,284,655	52,244	24.5895
7,485,997	335,101	22.3395	17	ANNUAL LEAVE	50,210,328	2,281,129	22.0111
2,553,280	114,970	22.2082	18	HOLIDAY LEAVE	22,582,377	1,033,192	21.8569
1,956,592	87,518	22.3564	19	SICK LEAVE	22,508,085	1,024,505	21.9697
59,069	2,714	21.7645	20	MILITARY LEAVE	777,044	36,588	21.2376
			21	CONVENTION LEAVE			
78,001	3,524	22.1342	22	OTHER LEAVE	854,067	39,402	21.6757
35,656	1,709	20.8636	23	CONTINUATION OF PAY LEAVE	351,769	16,907	20.8061
12,277,764	550,289	22.3114	24	TOTAL PAID ABSENCE	98,568,325	4,483,967	21.9823
64,716,611	2,680,304	24.1452	25	GROSS PAY & TOTAL PAID HOURS	705,844,971	29,580,946	23.8614
10,148,446	454,824	22.3129	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,077,360	3,366,565	22.0038
54,568,165	2,225,480	24.5197	27	BALANCE LINE 25 - LINE 26	631,767,611	26,214,381	24.1000
4,927,551	220,868	22.3099	28	ANNUAL LEAVE ACCRUED	53,950,742	2,454,877	21.9769
2,136,177	96,355	22.1698	29	HOLIDAY LEAVE ACCRUED	23,223,255	1,063,677	21.8329
61,631,893	2,542,703	24.2387	30	ACCRUED SALARY COST	708,941,608	29,732,935	23.8436
			31	BENEFITS-USPS CONTRIBUTION			
6,978,223			32	HEALTH BENEFITS	74,003,709		
338,724			33	LIFE INSURANCE	3,739,212		
6,806,305			34	RETIREMENT	61,451,017		
1,834,052			35	THRIFT SAVINGS PLAN (TSP)	19,658,786		
			36	TSP FIDUCIARY INSURANCE			
2,930,532			37	SOCIAL SECURITY	31,697,583		
913,600			38	MEDICARE	9,977,090		
19,801,436			39	PAYROLL BENEFITS SUBTOTAL	200,527,397		
51,386			40	UNIFORM ALLOWANCE	577,074		
19,852,822			41	TOTAL BENEFITS	201,104,471		
		32.2119	42	(%) BENEFITS/ACCRUED SALARY COST			28.3668
81,484,715	2,130,015	38.2554	43	COST OF SAL & BEN PER TOTAL WK HR	910,046,079	25,096,979	36.2611
2,068,803			44	LESS OVERTIME PREMIUM PAY	22,806,213		
79,415,912	2,130,015	37.2842	45	STR SAL/BEN COST PER TOTAL WK HR	887,239,866	25,096,979	35.3524

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
562	44	12.7727	01	STRAIGHT TIME HOURS	49,200	2,446	20.1144
237	7	33.8571	02	OVERTIME HOURS (INCLUDES LINE 46)	1,235	40	30.8750
			03	HOLIDAY WORK HOURS			
799	51	15.6666	04	WORK HOURS SUBTOTAL	50,435	2,486	20.2876
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	174	8	21.7500
799	51	15.6666	10	TOTAL WORK HOURS	50,609	2,494	20.2923
135	25	5.4000	11	SUNDAY PREMIUM (NA HOURS)	397	78	5.0897
36	22	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	1,769	1,105	1.6009
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
272	14	19.4285	17	ANNUAL LEAVE	9,922	488	20.3319
401	20	20.0500	18	HOLIDAY LEAVE	3,999	198	20.1969
457	22	20.7727	19	SICK LEAVE	3,980	197	20.2030
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,130	56	20.1785	24	TOTAL PAID ABSENCE	17,901	883	20.2729
2,100	107	19.6261	25	GROSS PAY & TOTAL PAID HOURS	70,676	3,377	20.9286
673	34	19.7941	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,921	686	20.2930
1,427	73	19.5479	27	BALANCE LINE 25 - LINE 26	56,755	2,691	21.0906
884	43	20.5581	28	ANNUAL LEAVE ACCRUED	9,600	475	20.2105
339	16	21.1875	29	HOLIDAY LEAVE ACCRUED	3,676	181	20.3093
2,650	132	20.0757	30	ACCRUED SALARY COST	70,031	3,347	20.9235
			31	BENEFITS-USPS CONTRIBUTION			
626			32	HEALTH BENEFITS	17,035		
14			33	LIFE INSURANCE	430		
332			34	RETIREMENT	7,016		
11			35	THRIFT SAVINGS PLAN (TSP)	2,399		
			36	TSP FIDUCIARY INSURANCE			
110			37	SOCIAL SECURITY	4,052		
29			38	MEDICARE	967		
1,122			39	PAYROLL BENEFITS SUBTOTAL	31,899		
			40	UNIFORM ALLOWANCE			
1,122			41	TOTAL BENEFITS	31,899		
		42.3396	42	(%) BENEFITS/ACCRUED SALARY COST			45.5498
3,772	51	73.9607	43	COST OF SAL & BEN PER TOTAL WK HR	101,930	2,494	40.8700
79			44	LESS OVERTIME PREMIUM PAY	411		
3,693	51	72.4117	45	STR SAL/BEN COST PER TOTAL WK HR	101,519	2,494	40.7052

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,026	534	20.6479	01	STRAIGHT TIME HOURS	119,025	5,822	20.4440
1,674	58	28.8620	02	OVERTIME HOURS (INCLUDES LINE 46)	12,088	431	28.0464
			03	HOLIDAY WORK HOURS			
12,700	592	21.4527	04	WORK HOURS SUBTOTAL	131,113	6,253	20.9680
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,700	592	21.4527	10	TOTAL WORK HOURS	131,113	6,253	20.9680
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,700	592	21.4527	25	GROSS PAY & TOTAL PAID HOURS	131,113	6,253	20.9680
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,700	592	21.4527	27	BALANCE LINE 25 - LINE 26	131,113	6,253	20.9680
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,700	592	21.4527	30	ACCRUED SALARY COST	131,113	6,253	20.9680
			31	BENEFITS-USPS CONTRIBUTION			
1,428			32	HEALTH BENEFITS	14,311		
67			33	LIFE INSURANCE	714		
1,043			34	RETIREMENT	10,858		
419			35	THRIFT SAVINGS PLAN (TSP)	4,272		
			36	TSP FIDUCIARY INSURANCE			
743			37	SOCIAL SECURITY	7,768		
175			38	MEDICARE	1,845		
3,875			39	PAYROLL BENEFITS SUBTOTAL	39,768		
			40	UNIFORM ALLOWANCE			
3,875			41	TOTAL BENEFITS	39,768		
		30.5118	42	(%) BENEFITS/ACCRUED SALARY COST			30.3310
16,575	592	27.9983	43	COST OF SAL & BEN PER TOTAL WK HR	170,881	6,253	27.3278
557			44	LESS OVERTIME PREMIUM PAY	4,025		
16,018	592	27.0574	45	STR SAL/BEN COST PER TOTAL WK HR	166,856	6,253	26.6841

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	408	32	12.7500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	408	32	12.7500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	408	32	12.7500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	408	32	12.7500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	408	32	12.7500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	408	32	12.7500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	25		
			38	MEDICARE	6		
			39	PAYROLL BENEFITS SUBTOTAL	31		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	31		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.5980
			43	COST OF SAL & BEN PER TOTAL WK HR	439	32	13.7187
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	439	32	13.7187

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 07-11-2003

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,493,254	1,873,323	22.1495	01	STRAIGHT TIME HOURS	480,101,959	22,015,512	21.8074
5,876,589	168,113	34.9561	02	OVERTIME HOURS (INCLUDES LINE 46)	65,296,367	1,901,829	34.3334
858,410	38,717	22.1713	03	HOLIDAY WORK HOURS	8,158,754	375,293	21.7396
48,228,253	2,080,153	23.1849	04	WORK HOURS SUBTOTAL	553,557,080	24,292,634	22.7870
	3,713		05	STEWARDS DUTY HOURS (NA)		43,250	
673,866	14,798	45.5376	06	PENALTY OVERTIME (NA)	6,390,117	142,931	44.7077
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
9,616	394	24.4060	07	LIMITED DUTY HOURS (NA)	164,474	7,063	23.2867
82,986	3,643	22.7795	08	REHABILITATION WORK HOURS (NA)	1,259,250	56,720	22.2011
1,206,332	50,505	23.8853	09	TRAINING HOURS	19,185,759	813,124	23.5951
49,434,585	2,130,658	23.2015	10	TOTAL WORK HOURS	572,742,839	25,105,758	22.8132
1,496,508	271,296	5.5161	11	SUNDAY PREMIUM (NA HOURS)	16,826,941	3,099,959	5.4281
1,396,653	811,542	1.7209	12	NIGHT DIFFERENTIAL (NA HOURS)	16,215,291	9,526,025	1.7022
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,786	28,474	10.9849
124,771	10,828	11.5229	14	OTHER PREMIUM PAY (NA HOURS)	1,363,085	121,336	11.2339
	46,979		15	LEAVE WITHOUT PAY (NA HOURS)		494,532	
109,169	4,753	22.9684	16	TERMINAL LEAVE	1,284,655	52,244	24.5895
7,486,269	335,115	22.3394	17	ANNUAL LEAVE	50,220,250	2,281,617	22.0108
2,553,681	114,990	22.2078	18	HOLIDAY LEAVE	22,586,376	1,033,390	21.8565
1,957,049	87,540	22.3560	19	SICK LEAVE	22,512,065	1,024,702	21.9693
59,069	2,714	21.7645	20	MILITARY LEAVE	777,044	36,588	21.2376
			21	CONVENTION LEAVE			
78,001	3,524	22.1342	22	OTHER LEAVE	854,067	39,402	21.6757
35,656	1,709	20.8636	23	CONTINUATION OF PAY LEAVE	351,769	16,907	20.8061
12,278,894	550,345	22.3112	24	TOTAL PAID ABSENCE	98,586,226	4,484,850	21.9820
64,731,411	2,681,003	24.1444	25	GROSS PAY & TOTAL PAID HOURS	706,047,168	29,590,608	23.8605
10,149,119	454,858	22.3127	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,091,281	3,367,251	22.0034
54,582,292	2,226,145	24.5187	27	BALANCE LINE 25 - LINE 26	631,955,887	26,223,357	24.0989
4,928,435	220,911	22.3095	28	ANNUAL LEAVE ACCRUED	53,960,342	2,455,352	21.9766
2,136,516	96,371	22.1696	29	HOLIDAY LEAVE ACCRUED	23,226,931	1,063,858	21.8327
61,647,243	2,543,427	24.2378	30	ACCRUED SALARY COST	709,143,160	29,742,567	23.8427
			31	BENEFITS-USPS CONTRIBUTION			
6,980,277			32	HEALTH BENEFITS	74,035,055		
338,805			33	LIFE INSURANCE	3,740,356		
6,807,680			34	RETIREMENT	61,468,891		
1,834,482			35	THRIFT SAVINGS PLAN (TSP)	19,665,457		
			36	TSP FIDUCIARY INSURANCE			
2,931,385			37	SOCIAL SECURITY	31,709,428		
913,804			38	MEDICARE	9,979,908		
19,806,433			39	PAYROLL BENEFITS SUBTOTAL	200,599,095		
51,386			40	UNIFORM ALLOWANCE	577,074		
19,857,819			41	TOTAL BENEFITS	201,176,169		
		32.2120	42	(%) BENEFITS/ACCRUED SALARY COST			28.3689
81,505,062	2,130,658	38.2534	43	COST OF SAL & BEN PER TOTAL WK HR	910,319,329	25,105,758	36.2593
2,069,440			44	LESS OVERTIME PREMIUM PAY	22,810,650		
79,435,622	2,130,658	37.2822	45	STR SAL/BEN COST PER TOTAL WK HR	887,508,679	25,105,758	35.3508

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,913	2,024	10.8265	01	STRAIGHT TIME HOURS	276,672	25,614	10.8015
1,990	122	16.3114	02	OVERTIME HOURS (INCLUDES LINE 46)	38,037	2,312	16.4519
			03	HOLIDAY WORK HOURS			
23,903	2,146	11.1383	04	WORK HOURS SUBTOTAL	314,709	27,926	11.2693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
23,903	2,146	11.1383	10	TOTAL WORK HOURS	314,709	27,926	11.2693
			11	SUNDAY PREMIUM (NA HOURS)			
662	762	.8687	12	NIGHT DIFFERENTIAL (NA HOURS)	9,373	10,836	.8649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		58	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
24,565	2,146	11.4468	25	GROSS PAY & TOTAL PAID HOURS	324,082	27,926	11.6050
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
24,565	2,146	11.4468	27	BALANCE LINE 25 - LINE 26	324,082	27,926	11.6050
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,565	2,146	11.4468	30	ACCRUED SALARY COST	324,082	27,926	11.6050
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,523			37	SOCIAL SECURITY	20,090		
356			38	MEDICARE	4,698		
1,879			39	PAYROLL BENEFITS SUBTOTAL	24,788		
			40	UNIFORM ALLOWANCE			
1,879			41	TOTAL BENEFITS	24,788		
		7.6490	42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
26,444	2,146	12.3224	43	COST OF SAL & BEN PER TOTAL WK HR	348,870	27,926	12.4926
663			44	LESS OVERTIME PREMIUM PAY	12,666		
25,781	2,146	12.0135	45	STR SAL/BEN COST PER TOTAL WK HR	336,204	27,926	12.0391

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,760,097	146,971	25.5839	01	STRAIGHT TIME HOURS	43,542,750	1,721,699	25.2905
273,292	10,394	26.2932	02	OVERTIME HOURS (INCLUDES LINE 46)	2,883,816	111,293	25.9119
			03	HOLIDAY WORK HOURS	7,864	320	24.5750
4,033,389	157,365	25.6307	04	WORK HOURS SUBTOTAL	46,434,430	1,833,312	25.3281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	135	3	45.0000
226,134	8,932	25.3172	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,403,739	96,180	24.9920
3,303	173	19.0924	07	LIMITED DUTY HOURS (NA)	34,652	1,858	18.6501
			08	REHABILITATION WORK HOURS (NA)	22,003	817	26.9314
37,374	1,385	26.9848	09	TRAINING HOURS	312,541	11,780	26.5314
4,070,763	158,750	25.6426	10	TOTAL WORK HOURS	46,746,971	1,845,092	25.3358
59,883	9,453	6.3348	11	SUNDAY PREMIUM (NA HOURS)	683,472	109,376	6.2488
101,423	49,162	2.0630	12	NIGHT DIFFERENTIAL (NA HOURS)	1,165,897	573,483	2.0330
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	8	13.6250
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	2,088		15	LEAVE WITHOUT PAY (NA HOURS)		19,254	
46,941	1,612	29.1197	16	TERMINAL LEAVE	380,607	12,389	30.7213
489,035	18,827	25.9751	17	ANNUAL LEAVE	3,950,818	152,411	25.9221
215,048	8,272	25.9970	18	HOLIDAY LEAVE	1,927,105	75,320	25.5855
123,831	4,702	26.3358	19	SICK LEAVE	1,381,135	53,205	25.9587
6,181	256	24.1445	20	MILITARY LEAVE	74,624	3,080	24.2285
			21	CONVENTION LEAVE			
5,358	224	23.9196	22	OTHER LEAVE	43,507	1,728	25.1776
585	24	24.3750	23	CONTINUATION OF PAY LEAVE	10,745	440	24.4204
886,979	33,917	26.1514	24	TOTAL PAID ABSENCE	7,768,541	298,573	26.0188
5,119,048	192,667	26.5694	25	GROSS PAY & TOTAL PAID HOURS	56,365,000	2,143,665	26.2937
751,024	28,711	26.1580	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,258,530	240,120	26.0641
4,368,024	163,956	26.6414	27	BALANCE LINE 25 - LINE 26	50,106,470	1,903,545	26.3227
403,755	15,494	26.0587	28	ANNUAL LEAVE ACCRUED	4,439,605	172,668	25.7117
164,815	6,356	25.9306	29	HOLIDAY LEAVE ACCRUED	1,803,436	70,461	25.5948
4,936,594	185,806	26.5685	30	ACCRUED SALARY COST	56,349,511	2,146,674	26.2496
			31	BENEFITS-USPS CONTRIBUTION			
531,335			32	HEALTH BENEFITS	5,640,566		
28,131			33	LIFE INSURANCE	312,651		
643,656			34	RETIREMENT	5,025,235		
106,701			35	THRIFT SAVINGS PLAN (TSP)	1,128,282		
			36	TSP FIDUCIARY INSURANCE			
159,178			37	SOCIAL SECURITY	1,706,025		
71,979			38	MEDICARE	794,016		
1,540,980			39	PAYROLL BENEFITS SUBTOTAL	14,606,775		
121			40	UNIFORM ALLOWANCE	2,511		
1,541,101			41	TOTAL BENEFITS	14,609,286		
		31.2179	42	(%) BENEFITS/ACCRUED SALARY COST			25.9261
6,477,695	158,750	40.8043	43	COST OF SAL & BEN PER TOTAL WK HR	70,958,797	1,845,092	38.4581
15,704			44	LESS OVERTIME PREMIUM PAY	159,888		
6,461,991	158,750	40.7054	45	STR SAL/BEN COST PER TOTAL WK HR	70,798,909	1,845,092	38.3714

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
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TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,275,264	2,022,318	22.3878	01	STRAIGHT TIME HOURS	523,921,381	23,762,825	22.0479
6,151,871	178,629	34.4393	02	OVERTIME HOURS (INCLUDES LINE 46)	68,218,220	2,015,434	33.8479
858,410	38,717	22.1713	03	HOLIDAY WORK HOURS	8,166,618	375,613	21.7421
52,285,545	2,239,664	23.3452	04	WORK HOURS SUBTOTAL	600,306,219	26,153,872	22.9528
	3,713		05	STEWARDS DUTY HOURS (NA)		43,250	
673,866	14,798	45.5376	06	PENALTY OVERTIME (NA)	6,390,252	142,934	44.7077
226,134	8,932	25.3172	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,404,310	96,204	24.9917
12,919	567	22.7848	07	LIMITED DUTY HOURS (NA)	199,126	8,921	22.3210
82,986	3,643	22.7795	08	REHABILITATION WORK HOURS (NA)	1,281,253	57,537	22.2683
1,243,706	51,890	23.9681	09	TRAINING HOURS	19,498,300	824,904	23.6370
53,529,251	2,291,554	23.3593	10	TOTAL WORK HOURS	619,804,519	26,978,776	22.9737
1,556,391	280,749	5.5437	11	SUNDAY PREMIUM (NA HOURS)	17,510,413	3,209,335	5.4560
1,498,738	861,466	1.7397	12	NIGHT DIFFERENTIAL (NA HOURS)	17,390,561	10,110,344	1.7200
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,895	28,482	10.9857
124,771	10,828	11.5229	14	OTHER PREMIUM PAY (NA HOURS)	1,363,095	121,337	11.2339
	49,067		15	LEAVE WITHOUT PAY (NA HOURS)		513,844	
156,110	6,365	24.5263	16	TERMINAL LEAVE	1,665,262	64,633	25.7648
7,975,304	353,942	22.5327	17	ANNUAL LEAVE	54,171,068	2,434,028	22.2557
2,768,729	123,262	22.4621	18	HOLIDAY LEAVE	24,513,481	1,108,710	22.1099
2,080,880	92,242	22.5589	19	SICK LEAVE	23,893,200	1,077,907	22.1662
65,250	2,970	21.9696	20	MILITARY LEAVE	851,668	39,668	21.4699
			21	CONVENTION LEAVE			
83,359	3,748	22.2409	22	OTHER LEAVE	897,574	41,130	21.8228
36,241	1,733	20.9122	23	CONTINUATION OF PAY LEAVE	362,514	17,347	20.8977
13,165,873	584,262	22.5341	24	TOTAL PAID ABSENCE	106,354,767	4,783,423	22.2340
69,875,024	2,875,816	24.2974	25	GROSS PAY & TOTAL PAID HOURS	762,736,250	31,762,199	24.0139
10,900,143	483,569	22.5410	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,349,811	3,607,371	22.2737
58,974,881	2,392,247	24.6525	27	BALANCE LINE 25 - LINE 26	682,386,439	28,154,828	24.2369
5,332,190	236,405	22.5553	28	ANNUAL LEAVE ACCRUED	58,399,947	2,628,020	22.2220
2,301,331	102,727	22.4023	29	HOLIDAY LEAVE ACCRUED	25,030,367	1,134,319	22.0664
66,608,402	2,731,379	24.3863	30	ACCRUED SALARY COST	765,816,753	31,917,167	23.9938
			31	BENEFITS-USPS CONTRIBUTION			
7,511,612			32	HEALTH BENEFITS	79,675,621		
366,936			33	LIFE INSURANCE	4,053,007		
7,451,336			34	RETIREMENT	66,494,126		
1,941,183			35	THRIFT SAVINGS PLAN (TSP)	20,793,739		
			36	TSP FIDUCIARY INSURANCE			
3,092,086			37	SOCIAL SECURITY	33,435,543		
986,139			38	MEDICARE	10,778,622		
21,349,292			39	PAYROLL BENEFITS SUBTOTAL	215,230,658		
51,507			40	UNIFORM ALLOWANCE	579,585		
21,400,799			41	TOTAL BENEFITS	215,810,243		
		32.1292	42	(%) BENEFITS/ACCRUED SALARY COST			28.1804
88,009,201	2,291,554	38.4059	43	COST OF SAL & BEN PER TOTAL WK HR	981,626,996	26,978,776	36.3851
2,085,806			44	LESS OVERTIME PREMIUM PAY	22,983,204		
85,923,395	2,291,554	37.4956	45	STR SAL/BEN COST PER TOTAL WK HR	958,643,792	26,978,776	35.5332

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,379,659	686,136	20.9574	01	STRAIGHT TIME HOURS	168,841,780	8,161,537	20.6874
1,438,828	44,469	32.3557	02	OVERTIME HOURS (INCLUDES LINE 46)	16,172,725	508,309	31.8167
164,625	7,843	20.9900	03	HOLIDAY WORK HOURS	1,688,973	81,977	20.6030
15,983,112	738,448	21.6441	04	WORK HOURS SUBTOTAL	186,703,478	8,751,823	21.3330
	1,305		05	STEWARDS DUTY HOURS (NA)		17,376	
92,388	2,171	42.5555	06	PENALTY OVERTIME (NA)	913,873	21,957	41.6210
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,887	774	20.5258	07	LIMITED DUTY HOURS (NA)	176,529	8,541	20.6684
45,809	2,139	21.4160	08	REHABILITATION WORK HOURS (NA)	652,073	30,839	21.1444
191,513	8,717	21.9700	09	TRAINING HOURS	2,460,693	113,579	21.6650
16,174,625	747,165	21.6479	10	TOTAL WORK HOURS	189,164,171	8,865,402	21.3373
210,013	40,275	5.2144	11	SUNDAY PREMIUM (NA HOURS)	2,387,174	466,191	5.1205
195,423	120,830	1.6173	12	NIGHT DIFFERENTIAL (NA HOURS)	2,222,681	1,392,405	1.5962
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,902	6,904	10.4145
27,117	2,504	10.8294	14	OTHER PREMIUM PAY (NA HOURS)	301,188	28,396	10.6067
	18,617		15	LEAVE WITHOUT PAY (NA HOURS)		204,345	
24,848	1,189	20.8982	16	TERMINAL LEAVE	762,286	29,420	25.9104
2,570,847	122,233	21.0323	17	ANNUAL LEAVE	17,992,554	864,924	20.8024
913,941	43,673	20.9269	18	HOLIDAY LEAVE	8,182,633	396,337	20.6456
725,068	34,422	21.0640	19	SICK LEAVE	9,031,240	434,402	20.7900
21,798	1,104	19.7445	20	MILITARY LEAVE	242,657	12,184	19.9160
			21	CONVENTION LEAVE			
19,911	941	21.1594	22	OTHER LEAVE	303,321	15,026	20.1864
16,763	805	20.8236	23	CONTINUATION OF PAY LEAVE	126,575	6,162	20.5412
4,293,176	204,367	21.0071	24	TOTAL PAID ABSENCE	36,641,266	1,758,455	20.8371
20,900,354	951,532	21.9649	25	GROSS PAY & TOTAL PAID HOURS	230,788,382	10,623,857	21.7235
3,509,636	167,095	21.0038	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,937,473	1,290,681	20.8707
17,390,718	784,437	22.1696	27	BALANCE LINE 25 - LINE 26	203,850,909	9,333,176	21.8415
1,750,126	83,348	20.9978	28	ANNUAL LEAVE ACCRUED	19,255,352	928,819	20.7310
734,439	35,149	20.8950	29	HOLIDAY LEAVE ACCRUED	8,047,119	390,153	20.6255
19,875,283	902,934	22.0118	30	ACCRUED SALARY COST	231,153,380	10,652,148	21.7001
			31	BENEFITS-USPS CONTRIBUTION			
2,602,265			32	HEALTH BENEFITS	27,729,792		
116,264			33	LIFE INSURANCE	1,300,102		
2,431,125			34	RETIREMENT	21,100,253		
559,316			35	THRIFT SAVINGS PLAN (TSP)	6,034,419		
			36	TSP FIDUCIARY INSURANCE			
855,486			37	SOCIAL SECURITY	9,347,196		
294,272			38	MEDICARE	3,254,605		
6,858,728			39	PAYROLL BENEFITS SUBTOTAL	68,766,367		
30,553			40	UNIFORM ALLOWANCE	364,580		
6,889,281			41	TOTAL BENEFITS	69,130,947		
		34.6625	42	(%) BENEFITS/ACCRUED SALARY COST			29.9069
26,764,564	747,165	35.8214	43	COST OF SAL & BEN PER TOTAL WK HR	300,284,327	8,865,402	33.8714
494,559			44	LESS OVERTIME PREMIUM PAY	5,538,134		
26,270,005	747,165	35.1595	45	STR SAL/BEN COST PER TOTAL WK HR	294,746,193	8,865,402	33.2467

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,496	6,345	19.6211	01	STRAIGHT TIME HOURS	1,358,263	69,480	19.5489
5,789	189	30.6296	02	OVERTIME HOURS (INCLUDES LINE 46)	51,945	1,748	29.7168
185	8	23.1250	03	HOLIDAY WORK HOURS	1,357	67	20.2537
130,470	6,542	19.9434	04	WORK HOURS SUBTOTAL	1,411,565	71,295	19.7989
			05	STEWARDS DUTY HOURS (NA)			
237	5	47.4000	06	PENALTY OVERTIME (NA)	987	23	42.9130
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,834	134	21.1492	08	REHABILITATION WORK HOURS (NA)	26,588	1,266	21.0015
40	2	20.0000	09	TRAINING HOURS	3,685	195	18.8974
130,510	6,544	19.9434	10	TOTAL WORK HOURS	1,415,250	71,490	19.7964
311	53	5.8679	11	SUNDAY PREMIUM (NA HOURS)	3,631	647	5.6120
370	215	1.7209	12	NIGHT DIFFERENTIAL (NA HOURS)	3,869	2,327	1.6626
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		36	
			16	TERMINAL LEAVE	9,176	456	20.1228
14,783	744	19.8696	17	ANNUAL LEAVE	146,415	7,385	19.8259
6,114	308	19.8506	18	HOLIDAY LEAVE	59,143	3,006	19.6749
3,257	162	20.1049	19	SICK LEAVE	32,357	1,617	20.0105
			20	MILITARY LEAVE	1,361	81	16.8024
			21	CONVENTION LEAVE			
604	30	20.1333	22	OTHER LEAVE	693	34	20.3823
			23	CONTINUATION OF PAY LEAVE	320	16	20.0000
24,758	1,244	19.9019	24	TOTAL PAID ABSENCE	249,465	12,595	19.8066
155,949	7,788	20.0242	25	GROSS PAY & TOTAL PAID HOURS	1,672,259	84,085	19.8877
20,897	1,052	19.8640	26	LESS TERM, ANN & HOL LEAVE TAKEN	214,734	10,847	19.7966
135,052	6,736	20.0492	27	BALANCE LINE 25 - LINE 26	1,457,525	73,238	19.9012
13,205	661	19.9773	28	ANNUAL LEAVE ACCRUED	148,472	7,498	19.8015
4,509	227	19.8634	29	HOLIDAY LEAVE ACCRUED	50,845	2,575	19.7456
152,766	7,624	20.0375	30	ACCRUED SALARY COST	1,656,842	83,311	19.8874
			31	BENEFITS-USPS CONTRIBUTION			
29,457			32	HEALTH BENEFITS	310,090		
865			33	LIFE INSURANCE	9,527		
18,962			34	RETIREMENT	161,679		
4,477			35	THRIFT SAVINGS PLAN (TSP)	47,712		
			36	TSP FIDUCIARY INSURANCE			
6,239			37	SOCIAL SECURITY	66,212		
2,159			38	MEDICARE	23,178		
62,159			39	PAYROLL BENEFITS SUBTOTAL	618,398		
88			40	UNIFORM ALLOWANCE	1,015		
62,247			41	TOTAL BENEFITS	619,413		
		40.7466	42	(%) BENEFITS/ACCRUED SALARY COST			37.3851
215,013	6,544	32.8565	43	COST OF SAL & BEN PER TOTAL WK HR	2,276,255	71,490	31.8401
1,967			44	LESS OVERTIME PREMIUM PAY	17,463		
213,046	6,544	32.5559	45	STR SAL/BEN COST PER TOTAL WK HR	2,258,792	71,490	31.5959

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,308	1,849	19.0957	01	STRAIGHT TIME HOURS	374,060	19,793	18.8986
3,889	140	27.7785	02	OVERTIME HOURS (INCLUDES LINE 46)	20,164	731	27.5841
			03	HOLIDAY WORK HOURS			
39,197	1,989	19.7068	04	WORK HOURS SUBTOTAL	394,224	20,524	19.2079
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
39,197	1,989	19.7068	10	TOTAL WORK HOURS	394,224	20,524	19.2079
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
39,197	1,989	19.7068	25	GROSS PAY & TOTAL PAID HOURS	394,224	20,524	19.2079
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
39,197	1,989	19.7068	27	BALANCE LINE 25 - LINE 26	394,224	20,524	19.2079
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,197	1,989	19.7068	30	ACCRUED SALARY COST	394,224	20,524	19.2079
			31	BENEFITS-USPS CONTRIBUTION			
5,010			32	HEALTH BENEFITS	47,944		
203			33	LIFE INSURANCE	2,196		
3,484			34	RETIREMENT	34,949		
1,323			35	THRIFT SAVINGS PLAN (TSP)	13,181		
			36	TSP FIDUCIARY INSURANCE			
2,207			37	SOCIAL SECURITY	22,726		
544			38	MEDICARE	5,581		
12,771			39	PAYROLL BENEFITS SUBTOTAL	126,577		
			40	UNIFORM ALLOWANCE			
12,771			41	TOTAL BENEFITS	126,577		
		32.5815	42	(%) BENEFITS/ACCRUED SALARY COST			32.1078
51,968	1,989	26.1277	43	COST OF SAL & BEN PER TOTAL WK HR	520,801	20,524	25.3752
1,295			44	LESS OVERTIME PREMIUM PAY	6,715		
50,673	1,989	25.4766	45	STR SAL/BEN COST PER TOTAL WK HR	514,086	20,524	25.0480

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
642	49	13.1020	01	STRAIGHT TIME HOURS	8,051	623	12.9229
56	3	18.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	1,351	73	18.5068
			03	HOLIDAY WORK HOURS			
698	52	13.4230	04	WORK HOURS SUBTOTAL	9,402	696	13.5086
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
698	52	13.4230	10	TOTAL WORK HOURS	9,402	696	13.5086
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
698	52	13.4230	25	GROSS PAY & TOTAL PAID HOURS	9,402	696	13.5086
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
698	52	13.4230	27	BALANCE LINE 25 - LINE 26	9,402	696	13.5086
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
698	52	13.4230	30	ACCRUED SALARY COST	9,402	696	13.5086
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
44			37	SOCIAL SECURITY	572		
10			38	MEDICARE	134		
54			39	PAYROLL BENEFITS SUBTOTAL	706		
			40	UNIFORM ALLOWANCE			
54			41	TOTAL BENEFITS	706		
		7.7363	42	(%) BENEFITS/ACCRUED SALARY COST			7.5090
752	52	14.4615	43	COST OF SAL & BEN PER TOTAL WK HR	10,108	696	14.5229
19			44	LESS OVERTIME PREMIUM PAY	450		
733	52	14.0961	45	STR SAL/BEN COST PER TOTAL WK HR	9,658	696	13.8764

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,540,105	694,379	20.9397	01	STRAIGHT TIME HOURS	170,582,154	8,251,433	20.6730
1,448,562	44,801	32.3332	02	OVERTIME HOURS (INCLUDES LINE 46)	16,246,185	510,861	31.8015
164,810	7,851	20.9922	03	HOLIDAY WORK HOURS	1,690,330	82,044	20.6027
16,153,477	747,031	21.6235	04	WORK HOURS SUBTOTAL	188,518,669	8,844,338	21.3151
	1,305		05	STEWARDS DUTY HOURS (NA)		17,376	
92,625	2,176	42.5666	06	PENALTY OVERTIME (NA)	914,860	21,980	41.6223
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,887	774	20.5258	07	LIMITED DUTY HOURS (NA)	176,566	8,543	20.6679
48,643	2,273	21.4003	08	REHABILITATION WORK HOURS (NA)	678,661	32,105	21.1387
191,553	8,719	21.9696	09	TRAINING HOURS	2,464,378	113,774	21.6602
16,345,030	755,750	21.6275	10	TOTAL WORK HOURS	190,983,047	8,958,112	21.3195
210,324	40,328	5.2153	11	SUNDAY PREMIUM (NA HOURS)	2,390,805	466,838	5.1212
195,793	121,045	1.6175	12	NIGHT DIFFERENTIAL (NA HOURS)	2,226,550	1,394,732	1.5963
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,946	6,908	10.4148
27,117	2,504	10.8294	14	OTHER PREMIUM PAY (NA HOURS)	301,188	28,396	10.6067
	18,617		15	LEAVE WITHOUT PAY (NA HOURS)		204,381	
24,848	1,189	20.8982	16	TERMINAL LEAVE	771,462	29,876	25.8221
2,585,630	122,977	21.0253	17	ANNUAL LEAVE	18,138,969	872,309	20.7942
920,055	43,981	20.9193	18	HOLIDAY LEAVE	8,241,776	399,343	20.6383
728,325	34,584	21.0595	19	SICK LEAVE	9,063,597	436,019	20.7871
21,798	1,104	19.7445	20	MILITARY LEAVE	244,018	12,265	19.8954
			21	CONVENTION LEAVE			
20,515	971	21.1277	22	OTHER LEAVE	304,014	15,060	20.1868
16,763	805	20.8236	23	CONTINUATION OF PAY LEAVE	126,895	6,178	20.5398
4,317,934	205,611	21.0005	24	TOTAL PAID ABSENCE	36,890,731	1,771,050	20.8298
21,096,198	961,361	21.9440	25	GROSS PAY & TOTAL PAID HOURS	232,864,267	10,729,162	21.7038
3,530,533	168,147	20.9967	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,152,207	1,301,528	20.8617
17,565,665	793,214	22.1449	27	BALANCE LINE 25 - LINE 26	205,712,060	9,427,634	21.8201
1,763,331	84,009	20.9897	28	ANNUAL LEAVE ACCRUED	19,403,824	936,317	20.7235
738,948	35,376	20.8883	29	HOLIDAY LEAVE ACCRUED	8,097,964	392,728	20.6197
20,067,944	912,599	21.9898	30	ACCRUED SALARY COST	233,213,848	10,756,679	21.6808
			31	BENEFITS-USPS CONTRIBUTION			
2,636,732			32	HEALTH BENEFITS	28,087,826		
117,332			33	LIFE INSURANCE	1,311,825		
2,453,571			34	RETIREMENT	21,296,881		
565,116			35	THRIFT SAVINGS PLAN (TSP)	6,095,312		
			36	TSP FIDUCIARY INSURANCE			
863,976			37	SOCIAL SECURITY	9,436,706		
296,985			38	MEDICARE	3,283,498		
6,933,712			39	PAYROLL BENEFITS SUBTOTAL	69,512,048		
30,641			40	UNIFORM ALLOWANCE	365,595		
6,964,353			41	TOTAL BENEFITS	69,877,643		
		34.7038	42	(%) BENEFITS/ACCRUED SALARY COST			29.9629
27,032,297	755,750	35.7688	43	COST OF SAL & BEN PER TOTAL WK HR	303,091,491	8,958,112	33.8343
497,840			44	LESS OVERTIME PREMIUM PAY	5,562,761		
26,534,457	755,750	35.1100	45	STR SAL/BEN COST PER TOTAL WK HR	297,528,730	8,958,112	33.2133

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,955	1,210	11.5330	01	STRAIGHT TIME HOURS	125,690	10,716	11.7291
799	45	17.7555	02	OVERTIME HOURS (INCLUDES LINE 46)	4,784	293	16.3276
			03	HOLIDAY WORK HOURS			
14,754	1,255	11.7561	04	WORK HOURS SUBTOTAL	130,474	11,009	11.8515
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	252	21	12.0000
14,754	1,255	11.7561	10	TOTAL WORK HOURS	130,726	11,030	11.8518
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	28	31	.9032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		33	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,754	1,255	11.7561	25	GROSS PAY & TOTAL PAID HOURS	130,754	11,030	11.8543
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,754	1,255	11.7561	27	BALANCE LINE 25 - LINE 26	130,754	11,030	11.8543
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,754	1,255	11.7561	30	ACCRUED SALARY COST	130,754	11,030	11.8543
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
914			37	SOCIAL SECURITY	8,106		
214			38	MEDICARE	1,901		
1,128			39	PAYROLL BENEFITS SUBTOTAL	10,007		
			40	UNIFORM ALLOWANCE			
1,128			41	TOTAL BENEFITS	10,007		
		7.6453	42	(%) BENEFITS/ACCRUED SALARY COST			7.6533
15,882	1,255	12.6549	43	COST OF SAL & BEN PER TOTAL WK HR	140,761	11,030	12.7616
266			44	LESS OVERTIME PREMIUM PAY	1,593		
15,616	1,255	12.4430	45	STR SAL/BEN COST PER TOTAL WK HR	139,168	11,030	12.6172

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,186,529	122,978	25.9113	01	STRAIGHT TIME HOURS	36,520,991	1,424,538	25.6370
213,946	8,152	26.2446	02	OVERTIME HOURS (INCLUDES LINE 46)	2,081,830	80,951	25.7171
			03	HOLIDAY WORK HOURS	6,877	272	25.2830
3,400,475	131,130	25.9320	04	WORK HOURS SUBTOTAL	38,609,698	1,505,761	25.6413
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
184,808	7,225	25.5789	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,879,088	74,367	25.2677
			07	LIMITED DUTY HOURS (NA)	1,068	46	23.2173
1,921	72	26.6805	08	REHABILITATION WORK HOURS (NA)	21,662	810	26.7432
15,518	569	27.2724	09	TRAINING HOURS	207,349	7,737	26.7996
3,415,993	131,699	25.9378	10	TOTAL WORK HOURS	38,817,047	1,513,498	25.6472
45,625	7,152	6.3793	11	SUNDAY PREMIUM (NA HOURS)	531,604	84,081	6.3225
73,856	35,438	2.0840	12	NIGHT DIFFERENTIAL (NA HOURS)	851,777	414,985	2.0525
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	567		15	LEAVE WITHOUT PAY (NA HOURS)		8,474	
17,090	647	26.4142	16	TERMINAL LEAVE	389,309	13,090	29.7409
443,704	16,876	26.2920	17	ANNUAL LEAVE	3,660,824	140,053	26.1388
190,256	7,246	26.2566	18	HOLIDAY LEAVE	1,709,111	66,045	25.8779
134,715	4,966	27.1274	19	SICK LEAVE	1,479,684	55,311	26.7520
3,911	136	28.7573	20	MILITARY LEAVE	42,287	1,624	26.0387
			21	CONVENTION LEAVE			
9,186	344	26.7034	22	OTHER LEAVE	78,127	3,095	25.2429
			23	CONTINUATION OF PAY LEAVE			
798,862	30,215	26.4392	24	TOTAL PAID ABSENCE	7,359,342	279,218	26.3569
4,334,336	161,914	26.7693	25	GROSS PAY & TOTAL PAID HOURS	47,560,248	1,792,716	26.5297
651,050	24,769	26.2848	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,759,244	219,188	26.2753
3,683,286	137,145	26.8568	27	BALANCE LINE 25 - LINE 26	41,801,004	1,573,528	26.5651
361,707	13,738	26.3289	28	ANNUAL LEAVE ACCRUED	3,970,696	152,770	25.9913
146,190	5,577	26.2130	29	HOLIDAY LEAVE ACCRUED	1,599,090	61,785	25.8815
4,191,183	156,460	26.7875	30	ACCRUED SALARY COST	47,370,790	1,788,083	26.4925
			31	BENEFITS-USPS CONTRIBUTION			
456,311			32	HEALTH BENEFITS	4,804,117		
24,271			33	LIFE INSURANCE	267,463		
570,440			34	RETIREMENT	4,277,362		
82,573			35	THRIFT SAVINGS PLAN (TSP)	868,802		
			36	TSP FIDUCIARY INSURANCE			
122,112			37	SOCIAL SECURITY	1,286,592		
61,105			38	MEDICARE	671,935		
1,316,812			39	PAYROLL BENEFITS SUBTOTAL	12,176,271		
373			40	UNIFORM ALLOWANCE	3,511		
1,317,185			41	TOTAL BENEFITS	12,179,782		
		31.4275	42	(%) BENEFITS/ACCRUED SALARY COST			25.7115
5,508,368	131,699	41.8254	43	COST OF SAL & BEN PER TOTAL WK HR	59,550,572	1,513,498	39.3463
9,703			44	LESS OVERTIME PREMIUM PAY	67,456		
5,498,665	131,699	41.7517	45	STR SAL/BEN COST PER TOTAL WK HR	59,483,116	1,513,498	39.3017

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,740,589	818,567	21.6727	01	STRAIGHT TIME HOURS	207,228,835	9,686,687	21.3931
1,663,307	52,998	31.3843	02	OVERTIME HOURS (INCLUDES LINE 46)	18,332,799	592,105	30.9620
164,810	7,851	20.9922	03	HOLIDAY WORK HOURS	1,697,207	82,316	20.6181
19,568,706	879,416	22.2519	04	WORK HOURS SUBTOTAL	227,258,841	10,361,108	21.9338
	1,305		05	STEWARDS DUTY HOURS (NA)		17,376	
92,625	2,176	42.5666	06	PENALTY OVERTIME (NA)	914,521	21,971	41.6240
184,808	7,225	25.5789	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,879,088	74,367	25.2677
15,887	774	20.5258	07	LIMITED DUTY HOURS (NA)	177,634	8,589	20.6815
50,564	2,345	21.5624	08	REHABILITATION WORK HOURS (NA)	700,323	32,915	21.2767
207,071	9,288	22.2944	09	TRAINING HOURS	2,671,979	121,532	21.9858
19,775,777	888,704	22.2523	10	TOTAL WORK HOURS	229,930,820	10,482,640	21.9344
255,949	47,480	5.3906	11	SUNDAY PREMIUM (NA HOURS)	2,922,409	550,919	5.3046
269,649	156,483	1.7231	12	NIGHT DIFFERENTIAL (NA HOURS)	3,078,355	1,809,748	1.7009
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,424	6,948	10.4237
27,117	2,504	10.8294	14	OTHER PREMIUM PAY (NA HOURS)	301,188	28,396	10.6067
	19,184		15	LEAVE WITHOUT PAY (NA HOURS)		212,888	
41,938	1,836	22.8420	16	TERMINAL LEAVE	1,160,771	42,966	27.0160
3,029,334	139,853	21.6608	17	ANNUAL LEAVE	21,799,793	1,012,362	21.5335
1,110,311	51,227	21.6743	18	HOLIDAY LEAVE	9,950,887	465,388	21.3819
863,040	39,550	21.8214	19	SICK LEAVE	10,543,281	491,330	21.4586
25,709	1,240	20.7330	20	MILITARY LEAVE	286,305	13,889	20.6137
			21	CONVENTION LEAVE			
29,701	1,315	22.5863	22	OTHER LEAVE	382,141	18,155	21.0488
16,763	805	20.8236	23	CONTINUATION OF PAY LEAVE	126,895	6,178	20.5398
5,116,796	235,826	21.6973	24	TOTAL PAID ABSENCE	44,250,073	2,050,268	21.5825
25,445,288	1,124,530	22.6274	25	GROSS PAY & TOTAL PAID HOURS	280,555,269	12,532,908	22.3854
4,181,583	192,916	21.6756	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,911,451	1,520,716	21.6420
21,263,705	931,614	22.8245	27	BALANCE LINE 25 - LINE 26	247,643,818	11,012,192	22.4881
2,125,038	97,747	21.7401	28	ANNUAL LEAVE ACCRUED	23,374,520	1,089,087	21.4624
885,138	40,953	21.6135	29	HOLIDAY LEAVE ACCRUED	9,697,054	454,513	21.3350
24,273,881	1,070,314	22.6792	30	ACCRUED SALARY COST	280,715,392	12,555,792	22.3574
			31	BENEFITS-USPS CONTRIBUTION			
3,093,043			32	HEALTH BENEFITS	32,891,943		
141,603			33	LIFE INSURANCE	1,579,288		
3,024,011			34	RETIREMENT	25,574,243		
647,689			35	THRIFT SAVINGS PLAN (TSP)	6,964,114		
			36	TSP FIDUCIARY INSURANCE			
987,002			37	SOCIAL SECURITY	10,731,404		
358,304			38	MEDICARE	3,957,334		
8,251,652			39	PAYROLL BENEFITS SUBTOTAL	81,698,326		
31,014			40	UNIFORM ALLOWANCE	369,106		
8,282,666			41	TOTAL BENEFITS	82,067,432		
		34.1217	42	(%) BENEFITS/ACCRUED SALARY COST			29.2351
32,556,547	888,704	36.6337	43	COST OF SAL & BEN PER TOTAL WK HR	362,782,824	10,482,640	34.6079
507,809			44	LESS OVERTIME PREMIUM PAY	5,631,811		
32,048,738	888,704	36.0623	45	STR SAL/BEN COST PER TOTAL WK HR	357,151,013	10,482,640	34.0707

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,905,823	291,027	20.2930	01	STRAIGHT TIME HOURS	69,017,503	3,424,654	20.1531
415,674	13,220	31.4428	02	OVERTIME HOURS (INCLUDES LINE 46)	4,685,716	150,314	31.1728
74,458	3,715	20.0425	03	HOLIDAY WORK HOURS	730,009	36,738	19.8706
6,395,955	307,962	20.7686	04	WORK HOURS SUBTOTAL	74,433,228	3,611,706	20.6088
	313		05	STEWARDS DUTY HOURS (NA)		3,283	
26,889	660	40.7409	06	PENALTY OVERTIME (NA)	206,053	5,171	39.8478
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,070	189	21.5343	07	LIMITED DUTY HOURS (NA)	43,266	2,126	20.3508
78,397	3,720	21.0744	08	REHABILITATION WORK HOURS (NA)	1,106,269	53,059	20.8497
57,226	2,681	21.3450	09	TRAINING HOURS	620,520	29,549	20.9996
6,453,181	310,643	20.7736	10	TOTAL WORK HOURS	75,053,748	3,641,255	20.6120
107,395	21,659	4.9584	11	SUNDAY PREMIUM (NA HOURS)	1,198,226	243,801	4.9147
119,982	79,118	1.5164	12	NIGHT DIFFERENTIAL (NA HOURS)	1,383,440	915,346	1.5113
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
8,966	896	10.0066	14	OTHER PREMIUM PAY (NA HOURS)	149,677	15,158	9.8744
	9,288		15	LEAVE WITHOUT PAY (NA HOURS)		96,824	
32,416	1,559	20.7928	16	TERMINAL LEAVE	205,696	8,659	23.7551
942,754	46,452	20.2952	17	ANNUAL LEAVE	7,019,405	349,004	20.1126
343,938	17,032	20.1936	18	HOLIDAY LEAVE	3,072,186	153,338	20.0353
247,959	12,160	20.3913	19	SICK LEAVE	3,202,697	158,566	20.1978
9,099	472	19.2775	20	MILITARY LEAVE	71,705	3,748	19.1315
			21	CONVENTION LEAVE			
5,709	277	20.6101	22	OTHER LEAVE	116,193	5,749	20.2109
3,518	167	21.0658	23	CONTINUATION OF PAY LEAVE	26,114	1,293	20.1964
1,585,393	78,119	20.2945	24	TOTAL PAID ABSENCE	13,713,996	680,357	20.1570
8,274,917	388,762	21.2853	25	GROSS PAY & TOTAL PAID HOURS	91,523,079	4,321,612	21.1779
1,319,108	65,043	20.2805	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,297,287	511,001	20.1512
6,955,809	323,719	21.4871	27	BALANCE LINE 25 - LINE 26	81,225,792	3,810,611	21.3156
668,413	32,980	20.2672	28	ANNUAL LEAVE ACCRUED	7,386,213	367,380	20.1051
278,450	13,809	20.1643	29	HOLIDAY LEAVE ACCRUED	3,064,377	153,153	20.0085
7,902,672	370,508	21.3292	30	ACCRUED SALARY COST	91,676,382	4,331,144	21.1667
			31	BENEFITS-USPS CONTRIBUTION			
962,522			32	HEALTH BENEFITS	10,246,038		
46,540			33	LIFE INSURANCE	522,777		
973,130			34	RETIREMENT	8,447,879		
217,267			35	THRIFT SAVINGS PLAN (TSP)	2,363,980		
			36	TSP FIDUCIARY INSURANCE			
332,081			37	SOCIAL SECURITY	3,637,701		
116,369			38	MEDICARE	1,289,055		
2,647,909			39	PAYROLL BENEFITS SUBTOTAL	26,507,430		
5,806			40	UNIFORM ALLOWANCE	55,331		
2,653,715			41	TOTAL BENEFITS	26,562,761		
		33.5799	42	(%) BENEFITS/ACCRUED SALARY COST			28.9744
10,556,387	310,643	33.9823	43	COST OF SAL & BEN PER TOTAL WK HR	118,239,143	3,641,255	32.4720
142,910			44	LESS OVERTIME PREMIUM PAY	1,594,754		
10,413,477	310,643	33.5223	45	STR SAL/BEN COST PER TOTAL WK HR	116,644,389	3,641,255	32.0341

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,060	113	18.2300	01	STRAIGHT TIME HOURS	16,796	855	19.6444
			02	OVERTIME HOURS (INCLUDES LINE 46)	179	8	22.3750
			03	HOLIDAY WORK HOURS			
2,060	113	18.2300	04	WORK HOURS SUBTOTAL	16,975	863	19.6697
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,060	113	18.2300	10	TOTAL WORK HOURS	16,975	863	19.6697
			11	SUNDAY PREMIUM (NA HOURS)			
80	51	1.5686	12	NIGHT DIFFERENTIAL (NA HOURS)	804	509	1.5795
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
206	10	20.6000	17	ANNUAL LEAVE	1,336	65	20.5538
			18	HOLIDAY LEAVE	856	42	20.3809
			19	SICK LEAVE	755	37	20.4054
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
206	10	20.6000	24	TOTAL PAID ABSENCE	2,947	144	20.4652
2,346	123	19.0731	25	GROSS PAY & TOTAL PAID HOURS	20,726	1,007	20.5819
206	10	20.6000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,192	107	20.4859
2,140	113	18.9380	27	BALANCE LINE 25 - LINE 26	18,534	900	20.5933
165	8	20.6250	28	ANNUAL LEAVE ACCRUED	1,738	86	20.2093
85	4	21.2500	29	HOLIDAY LEAVE ACCRUED	927	45	20.6000
2,390	125	19.1200	30	ACCRUED SALARY COST	21,199	1,031	20.5615
			31	BENEFITS-USPS CONTRIBUTION			
743			32	HEALTH BENEFITS	6,578		
15			33	LIFE INSURANCE	131		
242			34	RETIREMENT	2,079		
113			35	THRIFT SAVINGS PLAN (TSP)	967		
			36	TSP FIDUCIARY INSURANCE			
139			37	SOCIAL SECURITY	1,230		
32			38	MEDICARE	288		
1,284			39	PAYROLL BENEFITS SUBTOTAL	11,273		
			40	UNIFORM ALLOWANCE			
1,284			41	TOTAL BENEFITS	11,273		
		53.7238	42	(%) BENEFITS/ACCRUED SALARY COST			53.1770
3,674	113	32.5132	43	COST OF SAL & BEN PER TOTAL WK HR	32,472	863	37.6268
			44	LESS OVERTIME PREMIUM PAY	60		
3,674	113	32.5132	45	STR SAL/BEN COST PER TOTAL WK HR	32,412	863	37.5573

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,436	309	20.8284	01	STRAIGHT TIME HOURS	54,110	2,670	20.2659
275	10	27.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,529	131	26.9389
			03	HOLIDAY WORK HOURS			
6,711	319	21.0376	04	WORK HOURS SUBTOTAL	57,639	2,801	20.5780
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,711	319	21.0376	10	TOTAL WORK HOURS	57,639	2,801	20.5780
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,711	319	21.0376	25	GROSS PAY & TOTAL PAID HOURS	57,639	2,801	20.5780
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,711	319	21.0376	27	BALANCE LINE 25 - LINE 26	57,639	2,801	20.5780
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,711	319	21.0376	30	ACCRUED SALARY COST	57,639	2,801	20.5780
			31	BENEFITS-USPS CONTRIBUTION			
803			32	HEALTH BENEFITS	7,036		
37			33	LIFE INSURANCE	325		
621			34	RETIREMENT	5,209		
276			35	THRIFT SAVINGS PLAN (TSP)	2,009		
			36	TSP FIDUCIARY INSURANCE			
404			37	SOCIAL SECURITY	3,378		
94			38	MEDICARE	812		
2,235			39	PAYROLL BENEFITS SUBTOTAL	18,769		
			40	UNIFORM ALLOWANCE			
2,235			41	TOTAL BENEFITS	18,769		
		33.3035	42	(%) BENEFITS/ACCRUED SALARY COST			32.5630
8,946	319	28.0438	43	COST OF SAL & BEN PER TOTAL WK HR	76,408	2,801	27.2788
92			44	LESS OVERTIME PREMIUM PAY	1,175		
8,854	319	27.7554	45	STR SAL/BEN COST PER TOTAL WK HR	75,233	2,801	26.8593

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	262	21	12.4761
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	262	21	12.4761
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	262	21	12.4761
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	262	21	12.4761
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	262	21	12.4761
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	262	21	12.4761
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	17		
			38	MEDICARE	4		
			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	21		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.0152
			43	COST OF SAL & BEN PER TOTAL WK HR	283	21	13.4761
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	283	21	13.4761

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,914,319	291,449	20.2928	01	STRAIGHT TIME HOURS	69,088,671	3,428,200	20.1530
415,949	13,230	31.4398	02	OVERTIME HOURS (INCLUDES LINE 46)	4,689,424	150,453	31.1686
74,458	3,715	20.0425	03	HOLIDAY WORK HOURS	730,009	36,738	19.8706
6,404,726	308,394	20.7679	04	WORK HOURS SUBTOTAL	74,508,104	3,615,391	20.6085
	313		05	STEWARDS DUTY HOURS (NA)		3,283	
26,889	660	40.7409	06	PENALTY OVERTIME (NA)	206,053	5,171	39.8478
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,070	189	21.5343	07	LIMITED DUTY HOURS (NA)	43,266	2,126	20.3508
78,397	3,720	21.0744	08	REHABILITATION WORK HOURS (NA)	1,106,269	53,059	20.8497
57,226	2,681	21.3450	09	TRAINING HOURS	620,520	29,549	20.9996
6,461,952	311,075	20.7729	10	TOTAL WORK HOURS	75,128,624	3,644,940	20.6117
107,395	21,659	4.9584	11	SUNDAY PREMIUM (NA HOURS)	1,198,226	243,801	4.9147
120,062	79,169	1.5165	12	NIGHT DIFFERENTIAL (NA HOURS)	1,384,244	915,855	1.5114
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
8,966	896	10.0066	14	OTHER PREMIUM PAY (NA HOURS)	149,677	15,158	9.8744
	9,288		15	LEAVE WITHOUT PAY (NA HOURS)		96,835	
32,416	1,559	20.7928	16	TERMINAL LEAVE	205,696	8,659	23.7551
942,960	46,462	20.2952	17	ANNUAL LEAVE	7,020,741	349,069	20.1127
343,938	17,032	20.1936	18	HOLIDAY LEAVE	3,073,042	153,380	20.0354
247,959	12,160	20.3913	19	SICK LEAVE	3,203,452	158,603	20.1979
9,099	472	19.2775	20	MILITARY LEAVE	71,705	3,748	19.1315
			21	CONVENTION LEAVE			
5,709	277	20.6101	22	OTHER LEAVE	116,193	5,749	20.2109
3,518	167	21.0658	23	CONTINUATION OF PAY LEAVE	26,114	1,293	20.1964
1,585,599	78,129	20.2946	24	TOTAL PAID ABSENCE	13,716,943	680,501	20.1571
8,283,974	389,204	21.2844	25	GROSS PAY & TOTAL PAID HOURS	91,601,706	4,325,441	21.1774
1,319,314	65,053	20.2806	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,299,479	511,108	20.1512
6,964,660	324,151	21.4858	27	BALANCE LINE 25 - LINE 26	81,302,227	3,814,333	21.3149
668,578	32,988	20.2673	28	ANNUAL LEAVE ACCRUED	7,387,951	367,466	20.1051
278,535	13,813	20.1646	29	HOLIDAY LEAVE ACCRUED	3,065,304	153,198	20.0087
7,911,773	370,952	21.3282	30	ACCRUED SALARY COST	91,755,482	4,334,997	21.1662
			31	BENEFITS-USPS CONTRIBUTION			
964,068			32	HEALTH BENEFITS	10,259,652		
46,592			33	LIFE INSURANCE	523,233		
973,993			34	RETIREMENT	8,455,167		
217,656			35	THRIFT SAVINGS PLAN (TSP)	2,366,956		
			36	TSP FIDUCIARY INSURANCE			
332,624			37	SOCIAL SECURITY	3,642,326		
116,495			38	MEDICARE	1,290,159		
2,651,428			39	PAYROLL BENEFITS SUBTOTAL	26,537,493		
5,806			40	UNIFORM ALLOWANCE	55,331		
2,657,234			41	TOTAL BENEFITS	26,592,824		
		33.5858	42	(%) BENEFITS/ACCRUED SALARY COST			28.9822
10,569,007	311,075	33.9757	43	COST OF SAL & BEN PER TOTAL WK HR	118,348,306	3,644,940	32.4692
143,001			44	LESS OVERTIME PREMIUM PAY	1,595,989		
10,426,006	311,075	33.5160	45	STR SAL/BEN COST PER TOTAL WK HR	116,752,317	3,644,940	32.0313

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
323	31	10.4193	01	STRAIGHT TIME HOURS	5,206	464	11.2198
			02	OVERTIME HOURS (INCLUDES LINE 46)	244	15	16.2666
			03	HOLIDAY WORK HOURS			
323	31	10.4193	04	WORK HOURS SUBTOTAL	5,450	479	11.3778
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
323	31	10.4193	10	TOTAL WORK HOURS	5,450	479	11.3778
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
323	31	10.4193	25	GROSS PAY & TOTAL PAID HOURS	5,450	479	11.3778
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
323	31	10.4193	27	BALANCE LINE 25 - LINE 26	5,450	479	11.3778
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
323	31	10.4193	30	ACCRUED SALARY COST	5,450	479	11.3778
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
21			37	SOCIAL SECURITY	342		
5			38	MEDICARE	80		
26			39	PAYROLL BENEFITS SUBTOTAL	422		
			40	UNIFORM ALLOWANCE			
26			41	TOTAL BENEFITS	422		
		8.0495	42	(%) BENEFITS/ACCRUED SALARY COST			7.7431
349	31	11.2580	43	COST OF SAL & BEN PER TOTAL WK HR	5,872	479	12.2588
			44	LESS OVERTIME PREMIUM PAY	81		
349	31	11.2580	45	STR SAL/BEN COST PER TOTAL WK HR	5,791	479	12.0897

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,037,697	141,069	28.6221	01	STRAIGHT TIME HOURS	47,233,301	1,670,047	28.2826
67,236	2,506	26.8300	02	OVERTIME HOURS (INCLUDES LINE 46)	847,250	32,207	26.3063
			03	HOLIDAY WORK HOURS	2,072	90	23.0222
4,104,933	143,575	28.5908	04	WORK HOURS SUBTOTAL	48,082,623	1,702,344	28.2449
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
58,591	2,235	26.2152	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	734,441	28,617	25.6645
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
6,615	248	26.6733	08	REHABILITATION WORK HOURS (NA)	51,699	1,893	27.3106
17,361	619	28.0468	09	TRAINING HOURS	242,899	8,640	28.1133
4,122,294	144,194	28.5885	10	TOTAL WORK HOURS	48,325,522	1,710,984	28.2442
13,613	2,085	6.5290	11	SUNDAY PREMIUM (NA HOURS)	152,640	23,693	6.4424
30,183	13,758	2.1938	12	NIGHT DIFFERENTIAL (NA HOURS)	337,739	155,387	2.1735
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,032		15	LEAVE WITHOUT PAY (NA HOURS)		10,594	
50,199	1,472	34.1025	16	TERMINAL LEAVE	589,767	18,120	32.5478
599,447	20,813	28.8015	17	ANNUAL LEAVE	4,853,513	168,396	28.8220
248,173	8,552	29.0192	18	HOLIDAY LEAVE	2,216,026	77,584	28.5629
150,616	5,112	29.4632	19	SICK LEAVE	1,629,403	55,942	29.1266
1,559	64	24.3593	20	MILITARY LEAVE	50,332	1,952	25.7848
			21	CONVENTION LEAVE			
6,201	192	32.2968	22	OTHER LEAVE	152,109	5,347	28.4475
			23	CONTINUATION OF PAY LEAVE			
1,056,195	36,205	29.1726	24	TOTAL PAID ABSENCE	9,491,150	327,341	28.9946
5,222,285	180,399	28.9485	25	GROSS PAY & TOTAL PAID HOURS	58,307,073	2,038,325	28.6053
897,819	30,837	29.1149	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,659,306	264,100	29.0015
4,324,466	149,562	28.9142	27	BALANCE LINE 25 - LINE 26	50,647,767	1,774,225	28.5464
481,467	16,572	29.0530	28	ANNUAL LEAVE ACCRUED	5,249,287	183,226	28.6492
190,019	6,566	28.9398	29	HOLIDAY LEAVE ACCRUED	2,069,095	72,491	28.5427
4,995,952	172,700	28.9285	30	ACCRUED SALARY COST	57,966,149	2,029,942	28.5555
			31	BENEFITS-USPS CONTRIBUTION			
539,484			32	HEALTH BENEFITS	5,695,472		
30,693			33	LIFE INSURANCE	341,789		
775,812			34	RETIREMENT	5,385,157		
68,917			35	THRIFT SAVINGS PLAN (TSP)	743,080		
			36	TSP FIDUCIARY INSURANCE			
98,142			37	SOCIAL SECURITY	1,073,606		
73,603			38	MEDICARE	823,538		
1,586,651			39	PAYROLL BENEFITS SUBTOTAL	14,062,642		
31			40	UNIFORM ALLOWANCE	1,345		
1,586,682			41	TOTAL BENEFITS	14,063,987		
		31.7593	42	(%) BENEFITS/ACCRUED SALARY COST			24.2624
6,582,634	144,194	45.6512	43	COST OF SAL & BEN PER TOTAL WK HR	72,030,136	1,710,984	42.0986
2,879			44	LESS OVERTIME PREMIUM PAY	37,565		
6,579,755	144,194	45.6312	45	STR SAL/BEN COST PER TOTAL WK HR	71,992,571	1,710,984	42.0767

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,952,339	432,549	23.0085	01	STRAIGHT TIME HOURS	116,327,178	5,098,711	22.8150
483,185	15,736	30.7057	02	OVERTIME HOURS (INCLUDES LINE 46)	5,536,918	182,675	30.3102
74,458	3,715	20.0425	03	HOLIDAY WORK HOURS	732,081	36,828	19.8783
10,509,982	452,000	23.2521	04	WORK HOURS SUBTOTAL	122,596,177	5,318,214	23.0521
	313		05	STEWARDS DUTY HOURS (NA)		3,283	
26,889	660	40.7409	06	PENALTY OVERTIME (NA)	206,053	5,171	39.8478
58,591	2,235	26.2152	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	734,441	28,617	25.6645
4,070	189	21.5343	07	LIMITED DUTY HOURS (NA)	43,883	2,166	20.2599
85,012	3,968	21.4243	08	REHABILITATION WORK HOURS (NA)	1,157,968	54,952	21.0723
74,587	3,300	22.6021	09	TRAINING HOURS	863,419	38,189	22.6091
10,584,569	455,300	23.2474	10	TOTAL WORK HOURS	123,459,596	5,356,403	23.0489
121,008	23,744	5.0963	11	SUNDAY PREMIUM (NA HOURS)	1,350,866	267,494	5.0500
150,245	92,927	1.6168	12	NIGHT DIFFERENTIAL (NA HOURS)	1,721,983	1,071,242	1.6074
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
8,966	896	10.0066	14	OTHER PREMIUM PAY (NA HOURS)	149,677	15,158	9.8744
	10,320		15	LEAVE WITHOUT PAY (NA HOURS)		107,429	
82,615	3,031	27.2566	16	TERMINAL LEAVE	795,463	26,779	29.7047
1,542,407	67,275	22.9268	17	ANNUAL LEAVE	11,874,254	517,465	22.9469
592,111	25,584	23.1438	18	HOLIDAY LEAVE	5,289,068	230,964	22.8999
398,575	17,272	23.0763	19	SICK LEAVE	4,832,855	214,545	22.5260
10,658	536	19.8843	20	MILITARY LEAVE	122,037	5,700	21.4100
			21	CONVENTION LEAVE			
11,910	469	25.3944	22	OTHER LEAVE	268,302	11,096	24.1800
3,518	167	21.0658	23	CONTINUATION OF PAY LEAVE	26,114	1,293	20.1964
2,641,794	114,334	23.1059	24	TOTAL PAID ABSENCE	23,208,093	1,007,842	23.0275
13,506,582	569,634	23.7109	25	GROSS PAY & TOTAL PAID HOURS	149,914,229	6,364,245	23.5556
2,217,133	95,890	23.1216	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,958,785	775,208	23.1664
11,289,449	473,744	23.8302	27	BALANCE LINE 25 - LINE 26	131,955,444	5,589,037	23.6096
1,150,045	49,560	23.2051	28	ANNUAL LEAVE ACCRUED	12,637,238	550,692	22.9479
468,554	20,379	22.9920	29	HOLIDAY LEAVE ACCRUED	5,134,399	225,689	22.7498
12,908,048	543,683	23.7418	30	ACCRUED SALARY COST	149,727,081	6,365,418	23.5219
			31	BENEFITS-USPS CONTRIBUTION			
1,503,552			32	HEALTH BENEFITS	15,955,124		
77,285			33	LIFE INSURANCE	865,022		
1,749,805			34	RETIREMENT	13,840,324		
286,573			35	THRIFT SAVINGS PLAN (TSP)	3,110,036		
			36	TSP FIDUCIARY INSURANCE			
430,787			37	SOCIAL SECURITY	4,716,274		
190,103			38	MEDICARE	2,113,777		
4,238,105			39	PAYROLL BENEFITS SUBTOTAL	40,600,557		
5,837			40	UNIFORM ALLOWANCE	56,676		
4,243,942			41	TOTAL BENEFITS	40,657,233		
		32.8782	42	(%) BENEFITS/ACCRUED SALARY COST			27.1542
17,151,990	455,300	37.6718	43	COST OF SAL & BEN PER TOTAL WK HR	190,384,314	5,356,403	35.5433
145,880			44	LESS OVERTIME PREMIUM PAY	1,633,636		
17,006,110	455,300	37.3514	45	STR SAL/BEN COST PER TOTAL WK HR	188,750,678	5,356,403	35.2383

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
72,968,192	3,273,434	22.2910	01	STRAIGHT TIME HOURS	847,477,394	38,548,223	21.9848
8,298,363	247,363	33.5473	02	OVERTIME HOURS (INCLUDES LINE 46)	92,087,937	2,790,214	33.0038
1,097,678	50,283	21.8300	03	HOLIDAY WORK HOURS	10,595,906	494,757	21.4163
82,364,233	3,571,080	23.0642	04	WORK HOURS SUBTOTAL	950,161,237	41,833,194	22.7130
	5,331		05	STEWARDS DUTY HOURS (NA)		63,909	
793,380	17,634	44.9914	06	PENALTY OVERTIME (NA)	7,510,826	170,076	44.1615
469,533	18,392	25.5291	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,017,839	199,188	25.1914
32,876	1,530	21.4875	07	LIMITED DUTY HOURS (NA)	420,643	19,676	21.3784
218,562	9,956	21.9527	08	REHABILITATION WORK HOURS (NA)	3,139,544	145,404	21.5918
1,525,364	64,478	23.6571	09	TRAINING HOURS	23,033,698	984,625	23.3933
83,889,597	3,635,558	23.0747	10	TOTAL WORK HOURS	973,194,935	42,817,819	22.7287
1,933,348	351,973	5.4928	11	SUNDAY PREMIUM (NA HOURS)	21,783,688	4,027,748	5.4084
1,918,632	1,110,876	1.7271	12	NIGHT DIFFERENTIAL (NA HOURS)	22,190,899	12,991,334	1.7081
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,333	37,842	10.8168
160,854	14,228	11.3054	14	OTHER PREMIUM PAY (NA HOURS)	1,813,960	164,891	11.0009
	78,571		15	LEAVE WITHOUT PAY (NA HOURS)		834,161	
280,663	11,232	24.9878	16	TERMINAL LEAVE	3,621,496	134,378	26.9500
12,547,045	561,070	22.3627	17	ANNUAL LEAVE	87,845,115	3,963,855	22.1615
4,471,151	200,073	22.3475	18	HOLIDAY LEAVE	39,753,436	1,805,062	22.0233
3,342,495	149,064	22.4232	19	SICK LEAVE	39,269,336	1,783,782	22.0146
101,617	4,746	21.4110	20	MILITARY LEAVE	1,260,010	59,257	21.2634
			21	CONVENTION LEAVE			
124,970	5,532	22.5903	22	OTHER LEAVE	1,548,017	70,381	21.9948
56,522	2,705	20.8953	23	CONTINUATION OF PAY LEAVE	515,523	24,818	20.7721
20,924,463	934,422	22.3929	24	TOTAL PAID ABSENCE	173,812,933	7,841,533	22.1656
108,826,894	4,569,980	23.8134	25	GROSS PAY & TOTAL PAID HOURS	1,193,205,748	50,659,352	23.5535
17,298,859	772,375	22.3969	26	LESS TERM, ANN & HOL LEAVE TAKEN	131,220,047	5,903,295	22.2282
91,528,035	3,797,605	24.1015	27	BALANCE LINE 25 - LINE 26	1,061,985,701	44,756,057	23.7283
8,607,273	383,712	22.4315	28	ANNUAL LEAVE ACCRUED	94,411,705	4,267,799	22.1218
3,655,023	164,059	22.2787	29	HOLIDAY LEAVE ACCRUED	39,861,820	1,814,521	21.9682
103,790,331	4,345,376	23.8852	30	ACCRUED SALARY COST	1,196,259,226	50,838,377	23.5306
			31	BENEFITS-USPS CONTRIBUTION			
12,108,207			32	HEALTH BENEFITS	128,522,688		
585,824			33	LIFE INSURANCE	6,497,317		
12,225,152			34	RETIREMENT	105,908,693		
2,875,445			35	THRIFT SAVINGS PLAN (TSP)	30,867,889		
			36	TSP FIDUCIARY INSURANCE			
4,509,875			37	SOCIAL SECURITY	48,883,221		
1,534,546			38	MEDICARE	16,849,733		
33,839,049			39	PAYROLL BENEFITS SUBTOTAL	337,529,541		
88,358			40	UNIFORM ALLOWANCE	1,005,367		
33,927,407			41	TOTAL BENEFITS	338,534,908		
		32.6884	42	(%) BENEFITS/ACCRUED SALARY COST			28.2994
137,717,738	3,635,558	37.8807	43	COST OF SAL & BEN PER TOTAL WK HR	1,534,794,134	42,817,819	35.8447
2,739,495			44	LESS OVERTIME PREMIUM PAY	30,248,651		
134,978,243	3,635,558	37.1272	45	STR SAL/BEN COST PER TOTAL WK HR	1,504,545,483	42,817,819	35.1383

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REPORT AAW120P1 SFX
B/A FDC SUB
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TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,494,873	649,428	20.7796	01	STRAIGHT TIME HOURS	157,524,452	7,618,557	20.6764
1,644,218	51,523	31.9123	02	OVERTIME HOURS (INCLUDES LINE 46)	18,870,267	597,004	31.6082
69,923	3,412	20.4932	03	HOLIDAY WORK HOURS	962,414	46,888	20.5258
15,209,014	704,363	21.5925	04	WORK HOURS SUBTOTAL	177,357,133	8,262,449	21.4654
	933		05	STEWARDS DUTY HOURS (NA)		13,982	
87,836	2,106	41.7075	06	PENALTY OVERTIME (NA)	721,525	17,368	41.5433
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
63,023	2,913	21.6350	07	LIMITED DUTY HOURS (NA)	758,510	35,527	21.3502
134,962	6,307	21.3987	08	REHABILITATION WORK HOURS (NA)	1,833,833	86,635	21.1673
88,163	4,146	21.2645	09	TRAINING HOURS	1,217,595	56,992	21.3643
15,297,177	708,509	21.5906	10	TOTAL WORK HOURS	178,574,728	8,319,441	21.4647
68,941	13,442	5.1287	11	SUNDAY PREMIUM (NA HOURS)	772,885	151,556	5.0996
214,857	137,496	1.5626	12	NIGHT DIFFERENTIAL (NA HOURS)	2,434,099	1,554,302	1.5660
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
31,915	3,052	10.4570	14	OTHER PREMIUM PAY (NA HOURS)	164,042	15,891	10.3229
	18,866		15	LEAVE WITHOUT PAY (NA HOURS)		227,934	
40,335	1,874	21.5234	16	TERMINAL LEAVE	557,448	24,221	23.0150
2,349,667	111,963	20.9861	17	ANNUAL LEAVE	15,791,626	760,816	20.7561
882,399	42,597	20.7150	18	HOLIDAY LEAVE	7,764,686	377,338	20.5775
691,025	32,895	21.0069	19	SICK LEAVE	8,162,921	393,006	20.7704
16,865	824	20.4672	20	MILITARY LEAVE	160,876	7,934	20.2767
			21	CONVENTION LEAVE			
20,777	1,017	20.4296	22	OTHER LEAVE	263,253	12,842	20.4993
10,106	521	19.3973	23	CONTINUATION OF PAY LEAVE	170,592	8,325	20.4915
4,011,174	191,691	20.9252	24	TOTAL PAID ABSENCE	32,871,402	1,584,482	20.7458
19,624,064	900,200	21.7996	25	GROSS PAY & TOTAL PAID HOURS	214,838,442	9,903,923	21.6922
3,272,401	156,434	20.9187	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,113,760	1,162,375	20.7452
16,351,663	743,766	21.9849	27	BALANCE LINE 25 - LINE 26	190,724,682	8,741,548	21.8181
1,601,491	76,686	20.8837	28	ANNUAL LEAVE ACCRUED	17,537,006	845,567	20.7399
688,018	33,255	20.6891	29	HOLIDAY LEAVE ACCRUED	7,473,409	363,489	20.5602
18,641,172	853,707	21.8355	30	ACCRUED SALARY COST	215,735,097	9,950,604	21.6806
			31	BENEFITS-USPS CONTRIBUTION			
2,441,538			32	HEALTH BENEFITS	25,776,753		
108,202			33	LIFE INSURANCE	1,200,225		
2,253,742			34	RETIREMENT	19,520,341		
499,091			35	THRIFT SAVINGS PLAN (TSP)	5,339,405		
			36	TSP FIDUCIARY INSURANCE			
809,394			37	SOCIAL SECURITY	8,741,575		
276,768			38	MEDICARE	3,037,008		
6,388,735			39	PAYROLL BENEFITS SUBTOTAL	63,615,307		
15,314			40	UNIFORM ALLOWANCE	171,495		
6,404,049			41	TOTAL BENEFITS	63,786,802		
		34.3543	42	(%) BENEFITS/ACCRUED SALARY COST			29.5671
25,045,221	708,509	35.3491	43	COST OF SAL & BEN PER TOTAL WK HR	279,521,899	8,319,441	33.5986
562,193			44	LESS OVERTIME PREMIUM PAY	6,404,294		
24,483,028	708,509	34.5557	45	STR SAL/BEN COST PER TOTAL WK HR	273,117,605	8,319,441	32.8288

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REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,346	270	19.8000	01	STRAIGHT TIME HOURS	56,679	2,892	19.5985
15	1	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	57	2	28.5000
			03	HOLIDAY WORK HOURS			
5,361	271	19.7822	04	WORK HOURS SUBTOTAL	56,736	2,894	19.6046
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	953	52	18.3269
5,361	271	19.7822	10	TOTAL WORK HOURS	57,689	2,946	19.5821
			11	SUNDAY PREMIUM (NA HOURS)	17	4	4.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,071	52	20.5961	17	ANNUAL LEAVE	3,043	160	19.0187
293	15	19.5333	18	HOLIDAY LEAVE	1,999	105	19.0380
			19	SICK LEAVE	208	10	20.8000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,364	67	20.3582	24	TOTAL PAID ABSENCE	5,250	275	19.0909
6,725	338	19.8964	25	GROSS PAY & TOTAL PAID HOURS	62,956	3,221	19.5454
1,364	67	20.3582	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,042	265	19.0264
5,361	271	19.7822	27	BALANCE LINE 25 - LINE 26	57,914	2,956	19.5920
671	34	19.7352	28	ANNUAL LEAVE ACCRUED	5,751	295	19.4949
241	12	20.0833	29	HOLIDAY LEAVE ACCRUED	2,214	115	19.2521
6,273	317	19.7886	30	ACCRUED SALARY COST	65,879	3,366	19.5718
			31	BENEFITS-USPS CONTRIBUTION			
1,763			32	HEALTH BENEFITS	16,008		
36			33	LIFE INSURANCE	335		
718			34	RETIREMENT	6,741		
283			35	THRIFT SAVINGS PLAN (TSP)	2,910		
			36	TSP FIDUCIARY INSURANCE			
394			37	SOCIAL SECURITY	3,669		
92			38	MEDICARE	861		
3,286			39	PAYROLL BENEFITS SUBTOTAL	30,524		
			40	UNIFORM ALLOWANCE			
3,286			41	TOTAL BENEFITS	30,524		
		52.3832	42	(%) BENEFITS/ACCRUED SALARY COST			46.3334
9,559	271	35.2730	43	COST OF SAL & BEN PER TOTAL WK HR	96,403	2,946	32.7233
5			44	LESS OVERTIME PREMIUM PAY	19		
9,554	271	35.2546	45	STR SAL/BEN COST PER TOTAL WK HR	96,384	2,946	32.7169

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
135,025	7,587	17.7968	01	STRAIGHT TIME HOURS	1,582,520	88,866	17.8079
8,252	294	28.0680	02	OVERTIME HOURS (INCLUDES LINE 46)	104,703	3,932	26.6284
			03	HOLIDAY WORK HOURS			
143,277	7,881	18.1800	04	WORK HOURS SUBTOTAL	1,687,223	92,798	18.1816
			05	STEWARDS DUTY HOURS (NA)			
496	13	38.1538	06	PENALTY OVERTIME (NA)	3,254	89	36.5617
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
326	19	17.1578	09	TRAINING HOURS	58,803	3,409	17.2493
143,603	7,900	18.1775	10	TOTAL WORK HOURS	1,746,026	96,207	18.1486
2,795	596	4.6895	11	SUNDAY PREMIUM (NA HOURS)	27,188	5,798	4.6892
3,639	2,630	1.3836	12	NIGHT DIFFERENTIAL (NA HOURS)	39,030	27,964	1.3957
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	62		15	LEAVE WITHOUT PAY (NA HOURS)		478	
609	36	16.9166	16	TERMINAL LEAVE	609	36	16.9166
8,545	470	18.1808	17	ANNUAL LEAVE	61,983	3,291	18.8340
			18	HOLIDAY LEAVE			
5,039	249	20.2369	19	SICK LEAVE	36,314	1,895	19.1630
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	560	32	17.5000
			23	CONTINUATION OF PAY LEAVE	412	25	16.4800
14,193	755	18.7986	24	TOTAL PAID ABSENCE	99,878	5,279	18.9198
164,230	8,655	18.9751	25	GROSS PAY & TOTAL PAID HOURS	1,913,050	101,486	18.8503
9,154	506	18.0909	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,592	3,327	18.8133
155,076	8,149	19.0300	27	BALANCE LINE 25 - LINE 26	1,850,458	98,159	18.8516
9,254	529	17.4933	28	ANNUAL LEAVE ACCRUED	108,241	6,209	17.4329
			29	HOLIDAY LEAVE ACCRUED			
164,330	8,678	18.9363	30	ACCRUED SALARY COST	1,958,699	104,368	18.7672
			31	BENEFITS-USPS CONTRIBUTION			
21,956			32	HEALTH BENEFITS	243,758		
947			33	LIFE INSURANCE	11,187		
16,279			34	RETIREMENT	185,239		
3,426			35	THRIFT SAVINGS PLAN (TSP)	36,743		
			36	TSP FIDUCIARY INSURANCE			
9,548			37	SOCIAL SECURITY	112,649		
2,319			38	MEDICARE	27,055		
54,475			39	PAYROLL BENEFITS SUBTOTAL	616,631		
99			40	UNIFORM ALLOWANCE	453		
54,574			41	TOTAL BENEFITS	617,084		
		33.2100	42	(%) BENEFITS/ACCRUED SALARY COST			31.5047
218,904	7,900	27.7093	43	COST OF SAL & BEN PER TOTAL WK HR	2,575,783	96,207	26.7733
2,831			44	LESS OVERTIME PREMIUM PAY	35,410		
216,073	7,900	27.3510	45	STR SAL/BEN COST PER TOTAL WK HR	2,540,373	96,207	26.4052

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,312	241	13.7427	01	STRAIGHT TIME HOURS	13,315	982	13.5590
			02	OVERTIME HOURS (INCLUDES LINE 46)	163	8	20.3750
			03	HOLIDAY WORK HOURS			
3,312	241	13.7427	04	WORK HOURS SUBTOTAL	13,478	990	13.6141
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	433	31	13.9677
3,312	241	13.7427	10	TOTAL WORK HOURS	13,911	1,021	13.6248
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	5	4	1.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
74	5	14.8000	17	ANNUAL LEAVE	74	5	14.8000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
74	5	14.8000	24	TOTAL PAID ABSENCE	74	5	14.8000
3,391	246	13.7845	25	GROSS PAY & TOTAL PAID HOURS	13,990	1,026	13.6354
74	5	14.8000	26	LESS TERM, ANN & HOL LEAVE TAKEN	74	5	14.8000
3,317	241	13.7634	27	BALANCE LINE 25 - LINE 26	13,916	1,021	13.6297
108	8	13.5000	28	ANNUAL LEAVE ACCRUED	363	27	13.4444
			29	HOLIDAY LEAVE ACCRUED			
3,425	249	13.7550	30	ACCRUED SALARY COST	14,279	1,048	13.6250
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
210			37	SOCIAL SECURITY	869		
49			38	MEDICARE	204		
259			39	PAYROLL BENEFITS SUBTOTAL	1,073		
			40	UNIFORM ALLOWANCE			
259			41	TOTAL BENEFITS	1,073		
		7.5620	42	(%) BENEFITS/ACCRUED SALARY COST			7.5145
3,684	241	15.2863	43	COST OF SAL & BEN PER TOTAL WK HR	15,352	1,021	15.0362
			44	LESS OVERTIME PREMIUM PAY	54		
3,684	241	15.2863	45	STR SAL/BEN COST PER TOTAL WK HR	15,298	1,021	14.9833

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TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,638,556	657,526	20.7422	01	STRAIGHT TIME HOURS	159,176,966	7,711,297	20.6420
1,652,485	51,818	31.8901	02	OVERTIME HOURS (INCLUDES LINE 46)	18,975,190	600,946	31.5755
69,923	3,412	20.4932	03	HOLIDAY WORK HOURS	962,414	46,888	20.5258
15,360,964	712,756	21.5515	04	WORK HOURS SUBTOTAL	179,114,570	8,359,131	21.4274
	933		05	STEWARDS DUTY HOURS (NA)		13,982	
88,332	2,119	41.6857	06	PENALTY OVERTIME (NA)	724,779	17,457	41.5179
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
63,023	2,913	21.6350	07	LIMITED DUTY HOURS (NA)	759,082	35,558	21.3477
134,962	6,307	21.3987	08	REHABILITATION WORK HOURS (NA)	1,833,833	86,635	21.1673
88,489	4,165	21.2458	09	TRAINING HOURS	1,277,784	60,484	21.1259
15,449,453	716,921	21.5497	10	TOTAL WORK HOURS	180,392,354	8,419,615	21.4252
71,736	14,038	5.1101	11	SUNDAY PREMIUM (NA HOURS)	800,090	157,358	5.0845
218,501	140,130	1.5592	12	NIGHT DIFFERENTIAL (NA HOURS)	2,473,134	1,582,270	1.5630
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
31,915	3,052	10.4570	14	OTHER PREMIUM PAY (NA HOURS)	164,042	15,891	10.3229
	18,928		15	LEAVE WITHOUT PAY (NA HOURS)		228,412	
40,944	1,910	21.4366	16	TERMINAL LEAVE	558,057	24,257	23.0060
2,359,357	112,490	20.9739	17	ANNUAL LEAVE	15,856,726	764,272	20.7474
882,692	42,612	20.7146	18	HOLIDAY LEAVE	7,766,685	377,443	20.5771
696,064	33,144	21.0012	19	SICK LEAVE	8,199,443	394,911	20.7627
16,865	824	20.4672	20	MILITARY LEAVE	160,876	7,934	20.2767
			21	CONVENTION LEAVE			
20,777	1,017	20.4296	22	OTHER LEAVE	263,813	12,874	20.4919
10,106	521	19.3973	23	CONTINUATION OF PAY LEAVE	171,004	8,350	20.4795
4,026,805	192,518	20.9165	24	TOTAL PAID ABSENCE	32,976,604	1,590,041	20.7394
19,798,410	909,439	21.7699	25	GROSS PAY & TOTAL PAID HOURS	216,828,438	10,009,656	21.6619
3,282,993	157,012	20.9091	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,181,468	1,165,972	20.7393
16,515,417	752,427	21.9495	27	BALANCE LINE 25 - LINE 26	192,646,970	8,843,684	21.7835
1,611,524	77,257	20.8592	28	ANNUAL LEAVE ACCRUED	17,651,361	852,098	20.7151
688,259	33,267	20.6889	29	HOLIDAY LEAVE ACCRUED	7,475,623	363,604	20.5597
18,815,200	862,951	21.8033	30	ACCRUED SALARY COST	217,773,954	10,059,386	21.6488
			31	BENEFITS-USPS CONTRIBUTION			
2,465,257			32	HEALTH BENEFITS	26,036,519		
109,185			33	LIFE INSURANCE	1,211,747		
2,270,739			34	RETIREMENT	19,712,321		
502,800			35	THRIFT SAVINGS PLAN (TSP)	5,379,058		
			36	TSP FIDUCIARY INSURANCE			
819,546			37	SOCIAL SECURITY	8,858,762		
279,228			38	MEDICARE	3,065,128		
6,446,755			39	PAYROLL BENEFITS SUBTOTAL	64,263,535		
15,413			40	UNIFORM ALLOWANCE	171,948		
6,462,168			41	TOTAL BENEFITS	64,435,483		
		34.3454	42	(%) BENEFITS/ACCRUED SALARY COST			29.5882
25,277,368	716,921	35.2582	43	COST OF SAL & BEN PER TOTAL WK HR	282,209,437	8,419,615	33.5180
565,029			44	LESS OVERTIME PREMIUM PAY	6,439,776		
24,712,339	716,921	34.4701	45	STR SAL/BEN COST PER TOTAL WK HR	275,769,661	8,419,615	32.7532

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,195	3,749	12.3219	01	STRAIGHT TIME HOURS	479,428	39,789	12.0492
6,315	339	18.6283	02	OVERTIME HOURS (INCLUDES LINE 46)	68,775	3,709	18.5427
			03	HOLIDAY WORK HOURS			
52,510	4,088	12.8449	04	WORK HOURS SUBTOTAL	548,203	43,498	12.6029
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
110	11	10.0000	09	TRAINING HOURS	2,537	219	11.5844
52,620	4,099	12.8372	10	TOTAL WORK HOURS	550,740	43,717	12.5978
			11	SUNDAY PREMIUM (NA HOURS)			
767	731	1.0492	12	NIGHT DIFFERENTIAL (NA HOURS)	8,573	8,569	1.0004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
53,387	4,099	13.0243	25	GROSS PAY & TOTAL PAID HOURS	559,313	43,717	12.7939
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
53,387	4,099	13.0243	27	BALANCE LINE 25 - LINE 26	559,313	43,717	12.7939
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
53,387	4,099	13.0243	30	ACCRUED SALARY COST	559,313	43,717	12.7939
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,310			37	SOCIAL SECURITY	34,406		
774			38	MEDICARE	8,047		
4,084			39	PAYROLL BENEFITS SUBTOTAL	42,453		
			40	UNIFORM ALLOWANCE			
4,084			41	TOTAL BENEFITS	42,453		
		7.6498	42	(%) BENEFITS/ACCRUED SALARY COST			7.5902
57,471	4,099	14.0207	43	COST OF SAL & BEN PER TOTAL WK HR	601,766	43,717	13.7650
2,103			44	LESS OVERTIME PREMIUM PAY	22,902		
55,368	4,099	13.5076	45	STR SAL/BEN COST PER TOTAL WK HR	578,864	43,717	13.2411

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,922,957	72,403	26.5590	01	STRAIGHT TIME HOURS	22,060,785	837,592	26.3383
82,904	3,100	26.7432	02	OVERTIME HOURS (INCLUDES LINE 46)	910,567	34,312	26.5378
			03	HOLIDAY WORK HOURS	556	22	25.2727
2,005,861	75,503	26.5666	04	WORK HOURS SUBTOTAL	22,971,908	871,926	26.3461
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
65,255	2,551	25.5801	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	690,377	27,415	25.1824
			07	LIMITED DUTY HOURS (NA)	1,508	75	20.1066
			08	REHABILITATION WORK HOURS (NA)	217-	40	5.4250-
11,269	414	27.2198	09	TRAINING HOURS	81,595	3,041	26.8316
2,017,130	75,917	26.5702	10	TOTAL WORK HOURS	23,053,503	874,967	26.3478
2,125	350	6.0714	11	SUNDAY PREMIUM (NA HOURS)	27,238	4,429	6.1499
14,467	7,155	2.0219	12	NIGHT DIFFERENTIAL (NA HOURS)	154,846	77,612	1.9951
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	48	4	12.0000
	384		15	LEAVE WITHOUT PAY (NA HOURS)		5,927	
18,712	648	28.8765	16	TERMINAL LEAVE	377,699	12,434	30.3763
229,294	8,504	26.9630	17	ANNUAL LEAVE	2,157,276	79,631	27.0909
110,332	4,072	27.0952	18	HOLIDAY LEAVE	987,645	36,912	26.7567
86,335	2,988	28.8939	19	SICK LEAVE	793,204	29,114	27.2447
2,717	112	24.2589	20	MILITARY LEAVE	14,389	544	26.4503
			21	CONVENTION LEAVE			
195	8	24.3750	22	OTHER LEAVE	18,827	732	25.7199
			23	CONTINUATION OF PAY LEAVE			
447,585	16,332	27.4054	24	TOTAL PAID ABSENCE	4,349,040	159,367	27.2894
2,481,307	92,249	26.8979	25	GROSS PAY & TOTAL PAID HOURS	27,584,675	1,034,334	26.6690
358,338	13,224	27.0975	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,522,620	128,977	27.3120
2,122,969	79,025	26.8645	27	BALANCE LINE 25 - LINE 26	24,062,055	905,357	26.5774
212,961	7,844	27.1495	28	ANNUAL LEAVE ACCRUED	2,325,329	86,678	26.8272
84,192	3,112	27.0539	29	HOLIDAY LEAVE ACCRUED	917,078	34,287	26.7471
2,420,122	89,981	26.8959	30	ACCRUED SALARY COST	27,304,462	1,026,322	26.6041
			31	BENEFITS-USPS CONTRIBUTION			
274,506			32	HEALTH BENEFITS	2,882,303		
14,329			33	LIFE INSURANCE	157,823		
357,700			34	RETIREMENT	2,491,232		
33,653			35	THRIFT SAVINGS PLAN (TSP)	355,623		
			36	TSP FIDUCIARY INSURANCE			
50,596			37	SOCIAL SECURITY	533,149		
34,943			38	MEDICARE	389,381		
765,727			39	PAYROLL BENEFITS SUBTOTAL	6,809,511		
			40	UNIFORM ALLOWANCE	1,305		
765,727			41	TOTAL BENEFITS	6,810,816		
		31.6400	42	(%) BENEFITS/ACCRUED SALARY COST			24.9439
3,185,849	75,917	41.9648	43	COST OF SAL & BEN PER TOTAL WK HR	34,115,278	874,967	38.9903
5,877			44	LESS OVERTIME PREMIUM PAY	73,323		
3,179,972	75,917	41.8874	45	STR SAL/BEN COST PER TOTAL WK HR	34,041,955	874,967	38.9065

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,607,708	733,678	21.2732	01	STRAIGHT TIME HOURS	181,717,179	8,588,678	21.1577
1,741,704	55,257	31.5200	02	OVERTIME HOURS (INCLUDES LINE 46)	19,954,532	638,967	31.2293
69,923	3,412	20.4932	03	HOLIDAY WORK HOURS	962,970	46,910	20.5280
17,419,335	792,347	21.9844	04	WORK HOURS SUBTOTAL	202,634,681	9,274,555	21.8484
	933		05	STEWARDS DUTY HOURS (NA)		13,982	
88,332	2,119	41.6857	06	PENALTY OVERTIME (NA)	724,779	17,457	41.5179
65,255	2,551	25.5801	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	690,377	27,415	25.1824
63,023	2,913	21.6350	07	LIMITED DUTY HOURS (NA)	760,590	35,633	21.3451
134,962	6,307	21.3987	08	REHABILITATION WORK HOURS (NA)	1,833,616	86,675	21.1550
99,868	4,590	21.7577	09	TRAINING HOURS	1,361,916	63,744	21.3653
17,519,203	796,937	21.9831	10	TOTAL WORK HOURS	203,996,597	9,338,299	21.8451
73,861	14,388	5.1335	11	SUNDAY PREMIUM (NA HOURS)	827,328	161,787	5.1136
233,735	148,016	1.5791	12	NIGHT DIFFERENTIAL (NA HOURS)	2,636,553	1,668,451	1.5802
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
31,915	3,052	10.4570	14	OTHER PREMIUM PAY (NA HOURS)	164,090	15,895	10.3233
	19,312		15	LEAVE WITHOUT PAY (NA HOURS)		234,355	
59,656	2,558	23.3213	16	TERMINAL LEAVE	935,756	36,691	25.5036
2,588,651	120,994	21.3948	17	ANNUAL LEAVE	18,014,002	843,903	21.3460
993,024	46,684	21.2711	18	HOLIDAY LEAVE	8,754,330	414,355	21.1276
782,399	36,132	21.6539	19	SICK LEAVE	8,992,647	424,025	21.2078
19,582	936	20.9209	20	MILITARY LEAVE	175,265	8,478	20.6729
			21	CONVENTION LEAVE			
20,972	1,025	20.4604	22	OTHER LEAVE	282,640	13,606	20.7731
10,106	521	19.3973	23	CONTINUATION OF PAY LEAVE	171,004	8,350	20.4795
4,474,390	208,850	21.4239	24	TOTAL PAID ABSENCE	37,325,644	1,749,408	21.3361
22,333,104	1,005,787	22.2046	25	GROSS PAY & TOTAL PAID HOURS	244,972,426	11,087,707	22.0940
3,641,331	170,236	21.3898	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,704,088	1,294,949	21.3939
18,691,773	835,551	22.3705	27	BALANCE LINE 25 - LINE 26	217,268,338	9,792,758	22.1866
1,824,485	85,101	21.4390	28	ANNUAL LEAVE ACCRUED	19,976,690	938,776	21.2795
772,451	36,379	21.2334	29	HOLIDAY LEAVE ACCRUED	8,392,701	397,891	21.0929
21,288,709	957,031	22.2445	30	ACCRUED SALARY COST	245,637,729	11,129,425	22.0710
			31	BENEFITS-USPS CONTRIBUTION			
2,739,763			32	HEALTH BENEFITS	28,918,822		
123,514			33	LIFE INSURANCE	1,369,570		
2,628,439			34	RETIREMENT	22,203,553		
536,453			35	THRIFT SAVINGS PLAN (TSP)	5,734,681		
			36	TSP FIDUCIARY INSURANCE			
873,452			37	SOCIAL SECURITY	9,426,317		
314,945			38	MEDICARE	3,462,556		
7,216,566			39	PAYROLL BENEFITS SUBTOTAL	71,115,499		
15,413			40	UNIFORM ALLOWANCE	173,253		
7,231,979			41	TOTAL BENEFITS	71,288,752		
		33.9709	42	(%) BENEFITS/ACCRUED SALARY COST			29.0219
28,520,688	796,937	35.7878	43	COST OF SAL & BEN PER TOTAL WK HR	316,926,481	9,338,299	33.9383
573,009			44	LESS OVERTIME PREMIUM PAY	6,536,002		
27,947,679	796,937	35.0688	45	STR SAL/BEN COST PER TOTAL WK HR	310,390,479	9,338,299	33.2384

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,345,464,556	66,113,626	20.3507	01	STRAIGHT TIME HOURS	15,836,085,290	784,501,021	20.1861
193,066,310	6,175,831	31.2615	02	OVERTIME HOURS (INCLUDES LINE 46)	2,362,301,160	76,458,956	30.8963
10,938,377	541,600	20.1964	03	HOLIDAY WORK HOURS	115,865,603	5,806,980	19.9528
1,549,469,243	72,831,057	21.2748	04	WORK HOURS SUBTOTAL	18,314,252,053	866,766,957	21.1293
	197,896		05	STEWARDS DUTY HOURS (NA)		2,387,606	
11,159,502	270,429	41.2659	06	PENALTY OVERTIME (NA)	118,474,801	2,894,986	40.9241
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,561	159	22.3962
12,171,158	577,265	21.0841	07	LIMITED DUTY HOURS (NA)	157,130,099	7,527,239	20.8748
15,121,185	718,115	21.0567	08	REHABILITATION WORK HOURS (NA)	216,594,027	10,359,267	20.9082
7,357,903	335,354	21.9407	09	TRAINING HOURS	89,480,023	4,092,634	21.8636
1,556,827,146	73,166,411	21.2778	10	TOTAL WORK HOURS	18,403,732,076	870,859,591	21.1328
15,433,972	3,107,922	4.9660	11	SUNDAY PREMIUM (NA HOURS)	176,667,083	36,008,788	4.9062
23,318,409	15,226,431	1.5314	12	NIGHT DIFFERENTIAL (NA HOURS)	279,181,955	183,107,643	1.5246
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,821,364	481,365	10.0160
1,924,742	191,809	10.0346	14	OTHER PREMIUM PAY (NA HOURS)	22,643,924	2,281,791	9.9237
	3,776,434		15	LEAVE WITHOUT PAY (NA HOURS)		41,588,149	
4,098,536	194,615	21.0597	16	TERMINAL LEAVE	45,306,073	2,031,422	22.3026
231,199,725	11,276,093	20.5035	17	ANNUAL LEAVE	1,657,072,611	81,796,607	20.2584
86,101,984	4,223,330	20.3872	18	HOLIDAY LEAVE	778,073,984	38,548,555	20.1842
68,881,535	3,367,241	20.4563	19	SICK LEAVE	846,723,899	41,949,157	20.1845
866,064	43,289	20.0065	20	MILITARY LEAVE	13,624,574	692,035	19.6876
			21	CONVENTION LEAVE	28		
3,699,261	186,661	19.8180	22	OTHER LEAVE	42,244,268	2,127,930	19.8522
1,397,963	69,540	20.1030	23	CONTINUATION OF PAY LEAVE	20,857,550	1,039,468	20.0656
396,245,068	19,360,769	20.4663	24	TOTAL PAID ABSENCE	3,403,902,987	168,185,174	20.2390
1,993,749,337	92,527,180	21.5477	25	GROSS PAY & TOTAL PAID HOURS	22,290,949,389	1,039,044,765	21.4533
321,400,245	15,694,038	20.4791	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,480,452,668	122,376,584	20.2690
1,672,349,092	76,833,142	21.7659	27	BALANCE LINE 25 - LINE 26	19,810,496,721	916,668,181	21.6114
158,438,865	7,735,018	20.4833	28	ANNUAL LEAVE ACCRUED	1,760,872,414	86,738,710	20.3008
67,880,431	3,334,125	20.3592	29	HOLIDAY LEAVE ACCRUED	750,178,679	37,180,771	20.1765
1,898,668,388	87,902,285	21.5997	30	ACCRUED SALARY COST	22,321,547,814	1,040,587,662	21.4509
			31	BENEFITS-USPS CONTRIBUTION			
237,932,023			32	HEALTH BENEFITS	2,552,590,479		
10,950,375			33	LIFE INSURANCE	122,821,027		
223,886,959			34	RETIREMENT	1,967,359,732		
50,403,950			35	THRIFT SAVINGS PLAN (TSP)	549,379,350		
			36	TSP FIDUCIARY INSURANCE			
83,197,218			37	SOCIAL SECURITY	921,910,039		
28,123,656			38	MEDICARE	315,075,662		
634,494,181			39	PAYROLL BENEFITS SUBTOTAL	6,429,136,289		
5,615,680			40	UNIFORM ALLOWANCE	61,931,203		
640,109,861			41	TOTAL BENEFITS	6,491,067,492		
		33.7136	42	(%) BENEFITS/ACCRUED SALARY COST			29.0798
2,538,778,249	73,166,411	34.6986	43	COST OF SAL & BEN PER TOTAL WK HR	28,812,615,306	870,859,591	33.0852
66,154,718			44	LESS OVERTIME PREMIUM PAY	806,430,392		
2,472,623,531	73,166,411	33.7945	45	STR SAL/BEN COST PER TOTAL WK HR	28,006,184,914	870,859,591	32.1592

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,970,329	561,089	19.5518	01	STRAIGHT TIME HOURS	129,045,254	6,670,967	19.3443
272,190	9,190	29.6180	02	OVERTIME HOURS (INCLUDES LINE 46)	3,327,478	114,073	29.1697
37,274	1,929	19.3229	03	HOLIDAY WORK HOURS	661,366	34,784	19.0135
11,279,793	572,208	19.7127	04	WORK HOURS SUBTOTAL	133,034,098	6,819,824	19.5069
	605		05	STEWARDS DUTY HOURS (NA)		8,455	
16,062	404	39.7574	06	PENALTY OVERTIME (NA)	151,079	3,848	39.2616
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
68,670	3,403	20.1792	07	LIMITED DUTY HOURS (NA)	836,756	41,537	20.1448
84,928	4,154	20.4448	08	REHABILITATION WORK HOURS (NA)	1,221,783	60,552	20.1774
69,173	3,389	20.4110	09	TRAINING HOURS	728,672	36,236	20.1090
11,348,966	575,597	19.7168	10	TOTAL WORK HOURS	133,762,770	6,856,060	19.5101
80,777	16,852	4.7933	11	SUNDAY PREMIUM (NA HOURS)	904,628	191,603	4.7213
194,148	130,290	1.4901	12	NIGHT DIFFERENTIAL (NA HOURS)	2,355,378	1,593,844	1.4777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,361	2,367	9.4469
			14	OTHER PREMIUM PAY (NA HOURS)	9,540	995	9.5879
	33,624		15	LEAVE WITHOUT PAY (NA HOURS)		353,484	
30,535	1,488	20.5208	16	TERMINAL LEAVE	303,967	14,571	20.8610
1,706,019	86,287	19.7714	17	ANNUAL LEAVE	12,547,914	645,779	19.4306
604,689	30,886	19.5780	18	HOLIDAY LEAVE	5,644,024	292,168	19.3177
484,443	24,495	19.7772	19	SICK LEAVE	6,026,594	310,838	19.3882
4,351	221	19.6877	20	MILITARY LEAVE	56,613	3,210	17.6364
			21	CONVENTION LEAVE			
12,942	640	20.2218	22	OTHER LEAVE	200,233	10,295	19.4495
5,831	286	20.3881	23	CONTINUATION OF PAY LEAVE	136,169	7,083	19.2247
2,848,810	144,303	19.7418	24	TOTAL PAID ABSENCE	24,915,514	1,283,944	19.4054
14,472,701	719,900	20.1037	25	GROSS PAY & TOTAL PAID HOURS	161,970,191	8,140,004	19.8980
2,341,243	118,661	19.7305	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,495,905	952,518	19.4179
12,131,458	601,239	20.1774	27	BALANCE LINE 25 - LINE 26	143,474,286	7,187,486	19.9616
1,249,226	63,491	19.6756	28	ANNUAL LEAVE ACCRUED	13,726,936	706,390	19.4325
483,007	24,687	19.5652	29	HOLIDAY LEAVE ACCRUED	5,336,030	275,959	19.3363
13,863,691	689,417	20.1092	30	ACCRUED SALARY COST	162,537,252	8,169,835	19.8948
			31	BENEFITS-USPS CONTRIBUTION			
2,211,397			32	HEALTH BENEFITS	23,944,539		
83,788			33	LIFE INSURANCE	940,304		
1,644,895			34	RETIREMENT	16,112,218		
471,392			35	THRIFT SAVINGS PLAN (TSP)	5,230,996		
			36	TSP FIDUCIARY INSURANCE			
726,338			37	SOCIAL SECURITY	8,139,221		
202,844			38	MEDICARE	2,274,941		
5,340,654			39	PAYROLL BENEFITS SUBTOTAL	56,642,219		
35,058			40	UNIFORM ALLOWANCE	348,549		
5,375,712			41	TOTAL BENEFITS	56,990,768		
		38.7754	42	(%) BENEFITS/ACCRUED SALARY COST			35.0632
19,239,403	575,597	33.4251	43	COST OF SAL & BEN PER TOTAL WK HR	219,528,020	6,856,060	32.0195
93,322			44	LESS OVERTIME PREMIUM PAY	1,133,280		
19,146,081	575,597	33.2629	45	STR SAL/BEN COST PER TOTAL WK HR	218,394,740	6,856,060	31.8542

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
187,593,465	10,032,729	18.6981	01	STRAIGHT TIME HOURS	2,135,125,912	115,468,437	18.4909
32,886,399	1,188,915	27.6608	02	OVERTIME HOURS (INCLUDES LINE 46)	368,255,333	13,547,976	27.1815
155	8	19.3750	03	HOLIDAY WORK HOURS	150-	4-	37.5000
220,480,019	11,221,652	19.6477	04	WORK HOURS SUBTOTAL	2,503,381,095	129,016,409	19.4035
	4,953		05	STEWARDS DUTY HOURS (NA)		62,920	
1,906,231	52,996	35.9693	06	PENALTY OVERTIME (NA)	17,424,301	493,135	35.3337
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	232-	10-	23.2000
1,085,881	55,342	19.6212	07	LIMITED DUTY HOURS (NA)	13,735,860	710,524	19.3320
667,116	31,157	21.4114	08	REHABILITATION WORK HOURS (NA)	10,219,444	480,920	21.2497
2,544,883	131,722	19.3201	09	TRAINING HOURS	25,795,296	1,340,827	19.2383
223,024,902	11,353,374	19.6439	10	TOTAL WORK HOURS	2,529,176,391	130,357,236	19.4018
1,874,094	424,207	4.4178	11	SUNDAY PREMIUM (NA HOURS)	23,760,708	5,462,858	4.3495
2,671,988	1,928,894	1.3852	12	NIGHT DIFFERENTIAL (NA HOURS)	31,808,417	23,144,197	1.3743
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	570,658	62,870	9.0767
			14	OTHER PREMIUM PAY (NA HOURS)	92,943	10,296	9.0270
	157,964		15	LEAVE WITHOUT PAY (NA HOURS)		1,258,356	
417,126	20,822	20.0329	16	TERMINAL LEAVE	4,394,114	213,432	20.5878
19,023,354	980,299	19.4056	17	ANNUAL LEAVE	154,410,657	8,100,391	19.0621
644	32	20.1250	18	HOLIDAY LEAVE	2,040-	88-	23.1818
6,088,314	316,892	19.2125	19	SICK LEAVE	74,956,531	3,982,343	18.8222
84,081	4,456	18.8691	20	MILITARY LEAVE	1,268,757	68,652	18.4809
			21	CONVENTION LEAVE			
206,990	10,909	18.9742	22	OTHER LEAVE	2,899,710	156,139	18.5713
159,022	8,527	18.6492	23	CONTINUATION OF PAY LEAVE	2,641,948	145,155	18.2008
25,979,531	1,341,937	19.3597	24	TOTAL PAID ABSENCE	240,569,677	12,666,024	18.9933
253,550,515	12,695,311	19.9719	25	GROSS PAY & TOTAL PAID HOURS	2,825,978,794	143,023,260	19.7588
19,441,124	1,001,153	19.4187	26	LESS TERM, ANN & HOL LEAVE TAKEN	158,802,731	8,313,735	19.1012
234,109,391	11,694,158	20.0193	27	BALANCE LINE 25 - LINE 26	2,667,176,063	134,709,525	19.7994
16,130,137	874,327	18.4486	28	ANNUAL LEAVE ACCRUED	178,730,657	9,820,884	18.1990
			29	HOLIDAY LEAVE ACCRUED			
250,239,528	12,568,485	19.9100	30	ACCRUED SALARY COST	2,845,906,720	144,530,409	19.6907
			31	BENEFITS-USPS CONTRIBUTION			
29,268,483			32	HEALTH BENEFITS	318,729,239		
1,325,433			33	LIFE INSURANCE	14,899,597		
22,478,201			34	RETIREMENT	237,453,749		
7,163,214			35	THRIFT SAVINGS PLAN (TSP)	79,722,494		
			36	TSP FIDUCIARY INSURANCE			
14,550,728			37	SOCIAL SECURITY	161,977,297		
3,581,376			38	MEDICARE	39,973,675		
78,367,435			39	PAYROLL BENEFITS SUBTOTAL	852,756,051		
937,347			40	UNIFORM ALLOWANCE	9,922,057		
79,304,782			41	TOTAL BENEFITS	862,678,108		
		31.6915	42	(%) BENEFITS/ACCRUED SALARY COST			30.3129
329,544,310	11,353,374	29.0261	43	COST OF SAL & BEN PER TOTAL WK HR	3,708,584,828	130,357,236	28.4493
11,269,511			44	LESS OVERTIME PREMIUM PAY	125,538,961		
318,274,799	11,353,374	28.0334	45	STR SAL/BEN COST PER TOTAL WK HR	3,583,045,867	130,357,236	27.4863

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,984,613	958,825	12.4992	01	STRAIGHT TIME HOURS	171,519,163	13,863,089	12.3723
550,114	29,185	18.8492	02	OVERTIME HOURS (INCLUDES LINE 46)	9,131,718	488,337	18.6996
			03	HOLIDAY WORK HOURS			
12,534,727	988,010	12.6868	04	WORK HOURS SUBTOTAL	180,650,881	14,351,426	12.5876
	121		05	STEWARDS DUTY HOURS (NA)		1,216	
1,201	37	32.4594	06	PENALTY OVERTIME (NA)	20,384	643	31.7013
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,835	253	15.1581	07	LIMITED DUTY HOURS (NA)	66,340	4,622	14.3530
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
191,149	14,486	13.1954	09	TRAINING HOURS	4,578,108	353,842	12.9382
12,725,876	1,002,496	12.6941	10	TOTAL WORK HOURS	185,228,989	14,705,268	12.5960
			11	SUNDAY PREMIUM (NA HOURS)			
643,841	615,508	1.0460	12	NIGHT DIFFERENTIAL (NA HOURS)	9,734,248	9,365,518	1.0393
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	358	52	6.8846
	19,404		15	LEAVE WITHOUT PAY (NA HOURS)		206,975	
274,033	21,863	12.5340	16	TERMINAL LEAVE	2,730,638	219,602	12.4344
418,343	33,864	12.3536	17	ANNUAL LEAVE	5,630,956	457,607	12.3052
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
912	68	13.4117	22	OTHER LEAVE	17,767	1,406	12.6365
1,176	93	12.6451	23	CONTINUATION OF PAY LEAVE	22,993	1,822	12.6196
694,464	55,888	12.4259	24	TOTAL PAID ABSENCE	8,402,457	680,445	12.3484
14,064,181	1,058,384	13.2883	25	GROSS PAY & TOTAL PAID HOURS	203,366,052	15,385,713	13.2178
692,376	55,727	12.4244	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,361,697	677,217	12.3471
13,371,805	1,002,657	13.3363	27	BALANCE LINE 25 - LINE 26	195,004,355	14,708,496	13.2579
579,924	48,469	11.9648	28	ANNUAL LEAVE ACCRUED	8,314,882	700,767	11.8654
			29	HOLIDAY LEAVE ACCRUED			
13,951,729	1,051,126	13.2731	30	ACCRUED SALARY COST	203,319,237	15,409,263	13.1946
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,381		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	217-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
869,009			37	SOCIAL SECURITY	12,581,996		
203,230			38	MEDICARE	2,941,204		
1,072,239			39	PAYROLL BENEFITS SUBTOTAL	15,524,339		
			40	UNIFORM ALLOWANCE			
1,072,239			41	TOTAL BENEFITS	15,524,339		
		7.6853	42	(%) BENEFITS/ACCRUED SALARY COST			7.6354
15,023,968	1,002,496	14.9865	43	COST OF SAL & BEN PER TOTAL WK HR	218,843,576	14,705,268	14.8819
183,389			44	LESS OVERTIME PREMIUM PAY	3,044,266		
14,840,579	1,002,496	14.8036	45	STR SAL/BEN COST PER TOTAL WK HR	215,799,310	14,705,268	14.6749

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,556,012,963	77,666,269	20.0346	01	STRAIGHT TIME HOURS	18,271,775,619	920,503,514	19.8497
226,775,013	7,403,121	30.6323	02	OVERTIME HOURS (INCLUDES LINE 46)	2,743,015,689	90,609,342	30.2729
10,975,806	543,537	20.1933	03	HOLIDAY WORK HOURS	116,526,819	5,841,760	19.9472
1,793,763,782	85,612,927	20.9520	04	WORK HOURS SUBTOTAL	21,131,318,127	1,016,954,616	20.7790
	203,575		05	STEWARDS DUTY HOURS (NA)		2,460,197	
13,082,996	323,866	40.3963	06	PENALTY OVERTIME (NA)	136,070,565	3,392,612	40.1079
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,330	149	22.3489
13,329,544	636,263	20.9497	07	LIMITED DUTY HOURS (NA)	171,769,055	8,283,922	20.7352
15,873,229	753,426	21.0680	08	REHABILITATION WORK HOURS (NA)	228,028,972	10,900,454	20.9192
10,163,108	484,951	20.9569	09	TRAINING HOURS	120,582,099	5,823,539	20.7059
1,803,926,890	86,097,878	20.9520	10	TOTAL WORK HOURS	21,251,900,226	1,022,778,155	20.7786
17,388,843	3,548,981	4.8996	11	SUNDAY PREMIUM (NA HOURS)	201,332,419	41,663,249	4.8323
26,828,386	17,901,123	1.4986	12	NIGHT DIFFERENTIAL (NA HOURS)	323,079,998	217,211,202	1.4874
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,414,383	546,602	9.9055
1,924,742	191,809	10.0346	14	OTHER PREMIUM PAY (NA HOURS)	22,746,765	2,293,134	9.9195
	3,987,426		15	LEAVE WITHOUT PAY (NA HOURS)		43,406,964	
4,820,230	238,788	20.1862	16	TERMINAL LEAVE	52,734,792	2,479,027	21.2723
252,347,441	12,376,543	20.3891	17	ANNUAL LEAVE	1,829,662,138	91,000,384	20.1060
86,707,317	4,254,248	20.3813	18	HOLIDAY LEAVE	783,716,071	38,840,644	20.1777
75,454,292	3,708,628	20.3456	19	SICK LEAVE	927,707,024	46,242,338	20.0618
954,496	47,966	19.8994	20	MILITARY LEAVE	14,949,944	763,897	19.5706
			21	CONVENTION LEAVE	28		
3,920,105	198,278	19.7707	22	OTHER LEAVE	45,361,978	2,295,770	19.7589
1,563,992	78,446	19.9371	23	CONTINUATION OF PAY LEAVE	23,658,660	1,193,528	19.8224
425,767,873	20,902,897	20.3688	24	TOTAL PAID ABSENCE	3,677,790,635	182,815,588	20.1174
2,275,836,734	107,000,775	21.2693	25	GROSS PAY & TOTAL PAID HOURS	25,482,264,426	1,205,593,743	21.1366
343,874,988	16,869,579	20.3843	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,666,113,001	132,320,055	20.1489
1,931,961,746	90,131,196	21.4349	27	BALANCE LINE 25 - LINE 26	22,816,151,425	1,073,273,688	21.2584
176,398,152	8,721,305	20.2261	28	ANNUAL LEAVE ACCRUED	1,961,644,889	97,966,751	20.0235
68,363,438	3,358,812	20.3534	29	HOLIDAY LEAVE ACCRUED	755,514,709	37,456,730	20.1703
2,176,723,336	102,211,313	21.2963	30	ACCRUED SALARY COST	25,533,311,023	1,208,697,169	21.1246
			31	BENEFITS-USPS CONTRIBUTION			
269,411,903			32	HEALTH BENEFITS	2,895,265,638		
12,359,596			33	LIFE INSURANCE	138,660,921		
248,010,055			34	RETIREMENT	2,220,925,482		
58,038,556			35	THRIFT SAVINGS PLAN (TSP)	634,332,822		
			36	TSP FIDUCIARY INSURANCE			
99,343,293			37	SOCIAL SECURITY	1,104,608,553		
32,111,106			38	MEDICARE	360,265,482		
719,274,509			39	PAYROLL BENEFITS SUBTOTAL	7,354,058,898		
6,588,085			40	UNIFORM ALLOWANCE	72,201,809		
725,862,594			41	TOTAL BENEFITS	7,426,260,707		
		33.3465	42	(%) BENEFITS/ACCRUED SALARY COST			29.0845
2,902,585,930	86,097,878	33.7126	43	COST OF SAL & BEN PER TOTAL WK HR	32,959,571,730	1,022,778,155	32.2255
77,700,940			44	LESS OVERTIME PREMIUM PAY	936,146,900		
2,824,884,990	86,097,878	32.8101	45	STR SAL/BEN COST PER TOTAL WK HR	32,023,424,830	1,022,778,155	31.3102

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
265,765,663	10,684,278	24.8744	01	STRAIGHT TIME HOURS	3,066,304,843	124,443,893	24.6400
14,086,448	521,136	27.0302	02	OVERTIME HOURS (INCLUDES LINE 46)	167,560,569	6,300,457	26.5949
29,645	1,293	22.9273	03	HOLIDAY WORK HOURS	526,590	22,796	23.1001
279,881,756	11,206,707	24.9744	04	WORK HOURS SUBTOTAL	3,234,392,002	130,767,146	24.7339
			05	STEWARDS DUTY HOURS (NA)			
22	1	22.0000	06	PENALTY OVERTIME (NA)	345-	12-	28.7500
8,171,278	328,756	24.8551	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	99,698,903	4,075,409	24.4635
60,652	2,478	24.4761	07	LIMITED DUTY HOURS (NA)	650,725	27,690	23.5003
380,268	16,034	23.7163	08	REHABILITATION WORK HOURS (NA)	5,281,129	222,180	23.7695
1,709,308	67,345	25.3813	09	TRAINING HOURS	24,211,928	964,772	25.0960
281,591,064	11,274,052	24.9769	10	TOTAL WORK HOURS	3,258,603,930	131,731,918	24.7366
856,708	134,761	6.3572	11	SUNDAY PREMIUM (NA HOURS)	10,290,034	1,649,463	6.2384
2,150,563	1,054,792	2.0388	12	NIGHT DIFFERENTIAL (NA HOURS)	25,661,111	12,798,881	2.0049
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,018	792	11.3863
97	9	10.7777	14	OTHER PREMIUM PAY (NA HOURS)	3,427	313	10.9488
	133,974		15	LEAVE WITHOUT PAY (NA HOURS)		1,434,264	
2,529,426	85,581	29.5559	16	TERMINAL LEAVE	29,503,444	988,097	29.8588
32,292,899	1,255,802	25.7149	17	ANNUAL LEAVE	280,169,824	10,873,208	25.7669
14,346,289	554,700	25.8631	18	HOLIDAY LEAVE	130,273,856	5,117,511	25.4564
9,101,815	347,116	26.2212	19	SICK LEAVE	110,131,857	4,284,455	25.7049
175,141	6,930	25.2728	20	MILITARY LEAVE	2,150,303	86,702	24.8010
1,060,531	43,480	24.3912	21	CONVENTION LEAVE	3,282,775	135,042	24.3092
545,317	20,429	26.6932	22	OTHER LEAVE	6,535,340	250,106	26.1302
40,954	1,604	25.5324	23	CONTINUATION OF PAY LEAVE	573,006	23,413	24.4738
60,092,372	2,315,642	25.9506	24	TOTAL PAID ABSENCE	562,620,405	21,758,534	25.8574
344,690,804	13,589,694	25.3641	25	GROSS PAY & TOTAL PAID HOURS	3,857,187,925	153,490,452	25.1298
49,168,614	1,896,083	25.9316	26	LESS TERM, ANN & HOL LEAVE TAKEN	439,947,124	16,978,816	25.9115
295,522,190	11,693,611	25.2721	27	BALANCE LINE 25 - LINE 26	3,417,240,801	136,511,636	25.0325
27,374,518	1,056,446	25.9118	28	ANNUAL LEAVE ACCRUED	302,961,195	11,846,314	25.5743
11,043,171	429,045	25.7389	29	HOLIDAY LEAVE ACCRUED	121,936,333	4,798,766	25.4099
333,939,879	13,179,102	25.3385	30	ACCRUED SALARY COST	3,842,138,329	153,156,716	25.0863
			31	BENEFITS-USPS CONTRIBUTION			
37,098,007			32	HEALTH BENEFITS	395,782,045		
1,986,298			33	LIFE INSURANCE	22,217,490		
46,141,207			34	RETIREMENT	351,844,053		
6,479,284			35	THRIFT SAVINGS PLAN (TSP)	69,492,440		
			36	TSP FIDUCIARY INSURANCE			
9,844,785			37	SOCIAL SECURITY	107,504,658		
4,850,746			38	MEDICARE	54,488,878		
106,400,327			39	PAYROLL BENEFITS SUBTOTAL	1,001,329,564		
34,483			40	UNIFORM ALLOWANCE	317,239		
106,434,810			41	TOTAL BENEFITS	1,001,646,803		
		31.8724	42	(%) BENEFITS/ACCRUED SALARY COST			26.0700
440,374,689	11,274,052	39.0609	43	COST OF SAL & BEN PER TOTAL WK HR	4,843,785,132	131,731,918	36.7700
1,969,755			44	LESS OVERTIME PREMIUM PAY	22,597,877		
438,404,934	11,274,052	38.8861	45	STR SAL/BEN COST PER TOTAL WK HR	4,821,187,255	131,731,918	36.5984

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,166,023	2,408,882	10.8623	01	STRAIGHT TIME HOURS	349,015,511	32,210,814	10.8353
3,379,751	202,635	16.6790	02	OVERTIME HOURS (INCLUDES LINE 46)	49,892,924	3,012,400	16.5625
			03	HOLIDAY WORK HOURS			
29,545,774	2,611,517	11.3136	04	WORK HOURS SUBTOTAL	398,908,435	35,223,214	11.3251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,755	2,606	12.1853	07	LIMITED DUTY HOURS (NA)	426,486	35,850	11.8964
7,062	498	14.1807	08	REHABILITATION WORK HOURS (NA)	114,265	7,978	14.3225
1,339,761	113,821	11.7707	09	TRAINING HOURS	9,691,559	834,563	11.6127
30,885,535	2,725,338	11.3327	10	TOTAL WORK HOURS	408,599,994	36,057,777	11.3318
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
959,370	1,147,654	.8359	12	NIGHT DIFFERENTIAL (NA HOURS)	14,125,965	16,784,413	.8416
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	682	102	6.6862
	6,172		15	LEAVE WITHOUT PAY (NA HOURS)		83,911	
722-	63-	11.4603	16	TERMINAL LEAVE	1,696	38-	44.6315-
1,715	135	12.7037	17	ANNUAL LEAVE	61,029	4,484	13.6103
			18	HOLIDAY LEAVE	68	8	8.5000
96-	8-	12.0000	19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
365	32	11.4062	22	OTHER LEAVE	7,835	702	11.1609
12,117	1,094	11.0758	23	CONTINUATION OF PAY LEAVE	193,635	17,121	11.3097
13,379	1,190	11.2428	24	TOTAL PAID ABSENCE	264,263	22,277	11.8625
31,858,284	2,726,528	11.6845	25	GROSS PAY & TOTAL PAID HOURS	422,990,955	36,080,054	11.7236
993	72	13.7916	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,793	4,454	14.0981
31,857,291	2,726,456	11.6845	27	BALANCE LINE 25 - LINE 26	422,928,162	36,075,600	11.7233
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
31,857,291	2,726,456	11.6845	30	ACCRUED SALARY COST	422,928,162	36,075,600	11.7233
			31	BENEFITS-USPS CONTRIBUTION			
124			32	HEALTH BENEFITS	299		
			33	LIFE INSURANCE	8		
1			34	RETIREMENT	485		
			35	THRIFT SAVINGS PLAN (TSP)	25		
			36	TSP FIDUCIARY INSURANCE			
1,969,954			37	SOCIAL SECURITY	26,151,695		
460,729			38	MEDICARE	6,115,855		
2,430,808			39	PAYROLL BENEFITS SUBTOTAL	32,268,367		
			40	UNIFORM ALLOWANCE			
2,430,808			41	TOTAL BENEFITS	32,268,367		
		7.6303	42	(%) BENEFITS/ACCRUED SALARY COST			7.6297
34,288,099	2,725,338	12.5812	43	COST OF SAL & BEN PER TOTAL WK HR	455,196,529	36,057,777	12.6240
1,125,457			44	LESS OVERTIME PREMIUM PAY	16,614,344		
33,162,642	2,725,338	12.1682	45	STR SAL/BEN COST PER TOTAL WK HR	438,582,185	36,057,777	12.1633

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,936,936	4,029,449	14.3783	01	STRAIGHT TIME HOURS	592,041,554	41,328,426	14.3252
3,497,878	157,168	22.2556	02	OVERTIME HOURS (INCLUDES LINE 46)	40,260,085	1,737,339	23.1734
			03	HOLIDAY WORK HOURS			
61,434,814	4,186,617	14.6740	04	WORK HOURS SUBTOTAL	632,301,639	43,065,765	14.6822
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
33,758	2,208	15.2889	07	LIMITED DUTY HOURS (NA)	704,534	46,518	15.1454
6,521	427	15.2716	08	REHABILITATION WORK HOURS (NA)	153,712	10,295	14.9307
70,243	7,499	9.3669	09	TRAINING HOURS	790,701	86,197	9.1731
61,505,057	4,194,116	14.6646	10	TOTAL WORK HOURS	633,092,340	43,151,962	14.6712
			11	SUNDAY PREMIUM (NA HOURS)			
325	367	.8855	12	NIGHT DIFFERENTIAL (NA HOURS)	2,060	2,316	.8894
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	38	3	12.6666
			15	LEAVE WITHOUT PAY (NA HOURS)		1,808-	
			16	TERMINAL LEAVE	1,330	264-	5.0378-
41,961	2,761	15.1977	17	ANNUAL LEAVE	1,277,557	84,304	15.1541
			18	HOLIDAY LEAVE	78		
			19	SICK LEAVE	4,129	274	15.0693
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,243	489	14.8118	22	OTHER LEAVE	71,904	4,381	16.4126
25,498	1,701	14.9900	23	CONTINUATION OF PAY LEAVE	366,561	24,641	14.8760
74,702	4,951	15.0882	24	TOTAL PAID ABSENCE	1,721,559	113,336	15.1898
61,580,084	4,199,067	14.6651	25	GROSS PAY & TOTAL PAID HOURS	634,815,997	43,265,298	14.6726
41,961	2,761	15.1977	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,278,965	84,040	15.2185
61,538,123	4,196,306	14.6648	27	BALANCE LINE 25 - LINE 26	633,537,032	43,181,258	14.6715
			28	ANNUAL LEAVE ACCRUED	363	16	22.6875
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
61,538,123	4,196,306	14.6648	30	ACCRUED SALARY COST	633,537,538	43,181,280	14.6715
			31	BENEFITS-USPS CONTRIBUTION			
10-			32	HEALTH BENEFITS	1,750		
			33	LIFE INSURANCE	87-		
3,674			34	RETIREMENT	7,588		
2-			35	THRIFT SAVINGS PLAN (TSP)	68		
			36	TSP FIDUCIARY INSURANCE			
3,817,942			37	SOCIAL SECURITY	39,390,343		
893,323			38	MEDICARE	9,218,056		
4,714,927			39	PAYROLL BENEFITS SUBTOTAL	48,617,718		
			40	UNIFORM ALLOWANCE			
4,714,927			41	TOTAL BENEFITS	48,617,718		
		7.6617	42	(%) BENEFITS/ACCRUED SALARY COST			7.6740
66,253,050	4,194,116	15.7966	43	COST OF SAL & BEN PER TOTAL WK HR	682,155,256	43,151,962	15.8082
1,164,793			44	LESS OVERTIME PREMIUM PAY	13,406,647		
65,088,257	4,194,116	15.5189	45	STR SAL/BEN COST PER TOTAL WK HR	668,748,609	43,151,962	15.4975

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,905,881,585	94,788,878	20.1065	01	STRAIGHT TIME HOURS	22,279,137,527	1,118,486,647	19.9190
247,739,090	8,284,060	29.9055	02	OVERTIME HOURS (INCLUDES LINE 46)	3,000,729,267	101,659,538	29.5174
11,005,451	544,830	20.1997	03	HOLIDAY WORK HOURS	117,053,409	5,864,556	19.9594
2,164,626,126	103,617,768	20.8904	04	WORK HOURS SUBTOTAL	25,396,920,203	1,226,010,741	20.7150
	203,575		05	STEWARDS DUTY HOURS (NA)		2,460,197	
13,083,018	323,867	40.3962	06	PENALTY OVERTIME (NA)	136,070,223	3,392,600	40.1079
8,171,278	328,756	24.8551	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	99,702,118	4,075,550	24.4634
13,455,709	643,555	20.9084	07	LIMITED DUTY HOURS (NA)	173,550,800	8,393,980	20.6756
16,267,080	770,385	21.1155	08	REHABILITATION WORK HOURS (NA)	233,578,078	11,140,907	20.9658
13,282,420	673,616	19.7180	09	TRAINING HOURS	155,276,287	7,709,071	20.1420
2,177,908,546	104,291,384	20.8829	10	TOTAL WORK HOURS	25,552,196,490	1,233,719,812	20.7115
18,245,551	3,683,742	4.9529	11	SUNDAY PREMIUM (NA HOURS)	211,622,504	43,312,728	4.8859
29,938,644	20,103,936	1.4891	12	NIGHT DIFFERENTIAL (NA HOURS)	362,869,134	246,796,812	1.4703
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,423,401	547,394	9.9076
1,924,839	191,818	10.0347	14	OTHER PREMIUM PAY (NA HOURS)	22,750,912	2,293,552	9.9195
	4,127,572		15	LEAVE WITHOUT PAY (NA HOURS)		44,923,331	
7,348,934	324,306	22.6604	16	TERMINAL LEAVE	82,241,262	3,466,822	23.7223
284,684,016	13,635,241	20.8785	17	ANNUAL LEAVE	2,111,170,548	101,962,380	20.7053
101,053,606	4,808,948	21.0136	18	HOLIDAY LEAVE	913,990,073	43,958,163	20.7922
84,556,011	4,055,736	20.8484	19	SICK LEAVE	1,037,843,010	50,527,067	20.5403
1,129,637	54,896	20.5777	20	MILITARY LEAVE	17,100,247	850,599	20.1037
1,060,531	43,480	24.3912	21	CONVENTION LEAVE	3,282,803	135,042	24.3094
4,473,030	219,228	20.4035	22	OTHER LEAVE	51,977,057	2,550,959	20.3754
1,642,561	82,845	19.8269	23	CONTINUATION OF PAY LEAVE	24,791,862	1,258,703	19.6963
485,948,326	23,224,680	20.9237	24	TOTAL PAID ABSENCE	4,242,396,862	204,709,735	20.7239
2,713,965,906	127,516,064	21.2833	25	GROSS PAY & TOTAL PAID HOURS	30,397,259,303	1,438,429,547	21.1322
393,086,556	18,768,495	20.9439	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,107,401,883	149,387,365	20.8009
2,320,879,350	108,747,569	21.3418	27	BALANCE LINE 25 - LINE 26	27,289,857,420	1,289,042,182	21.1706
203,772,670	9,777,751	20.8404	28	ANNUAL LEAVE ACCRUED	2,264,606,447	109,813,081	20.6223
79,406,609	3,787,857	20.9634	29	HOLIDAY LEAVE ACCRUED	877,451,185	42,255,502	20.7653
2,604,058,629	122,313,177	21.2900	30	ACCRUED SALARY COST	30,431,915,052	1,441,110,765	21.1169
			31	BENEFITS-USPS CONTRIBUTION			
306,510,024			32	HEALTH BENEFITS	3,291,049,732		
14,345,894			33	LIFE INSURANCE	160,878,332		
294,154,937			34	RETIREMENT	2,572,777,608		
64,517,838			35	THRIFT SAVINGS PLAN (TSP)	703,825,355		
			36	TSP FIDUCIARY INSURANCE			
114,975,974			37	SOCIAL SECURITY	1,277,655,249		
38,315,904			38	MEDICARE	430,088,271		
832,820,571			39	PAYROLL BENEFITS SUBTOTAL	8,436,274,547		
6,622,568			40	UNIFORM ALLOWANCE	72,519,048		
839,443,139			41	TOTAL BENEFITS	8,508,793,595		
		32.2359	42	(%) BENEFITS/ACCRUED SALARY COST			27.9600
3,443,501,768	104,291,384	33.0180	43	COST OF SAL & BEN PER TOTAL WK HR	38,940,708,647	1,233,719,812	31.5636
81,960,945			44	LESS OVERTIME PREMIUM PAY	988,765,768		
3,361,540,823	104,291,384	32.2322	45	STR SAL/BEN COST PER TOTAL WK HR	37,951,942,879	1,233,719,812	30.7622

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
**********				NO DETAIL FOUND FOR THIS PAGE	**********		
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,256,573	337,545	30.3857	01	STRAIGHT TIME HOURS	113,420,215	3,864,546	29.3489
172,129	6,508	26.4488	02	OVERTIME HOURS (INCLUDES LINE 46)	3,641,838	121,649	29.9372
			03	HOLIDAY WORK HOURS	209	8	26.1250
10,428,702	344,053	30.3113	04	WORK HOURS SUBTOTAL	117,062,262	3,986,203	29.3668
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219	8	27.3750
			07	LIMITED DUTY HOURS (NA)			
5,807	244	23.7991	08	REHABILITATION WORK HOURS (NA)	60,522	2,267	26.6969
			09	TRAINING HOURS			
10,428,702	344,053	30.3113	10	TOTAL WORK HOURS	117,062,262	3,986,203	29.3668
47	8	5.8750	11	SUNDAY PREMIUM (NA HOURS)	158	27	5.8518
581	308	1.8863	12	NIGHT DIFFERENTIAL (NA HOURS)	5,092	2,345	2.1714
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	122	11	11.0909
	2,648		15	LEAVE WITHOUT PAY (NA HOURS)		25,506	
35,076	1,077	32.5682	16	TERMINAL LEAVE	1,523,631	32,823	46.4196
1,099,037	35,677	30.8051	17	ANNUAL LEAVE	10,662,788	337,178	31.6236
553,495	17,448	31.7225	18	HOLIDAY LEAVE	4,814,886	153,208	31.4271
253,681	8,096	31.3341	19	SICK LEAVE	3,162,801	103,219	30.6416
5,590	224	24.9553	20	MILITARY LEAVE	65,109	2,440	26.6840
			21	CONVENTION LEAVE			
20,331	661	30.7579	22	OTHER LEAVE	273,527	8,681	31.5086
691	24	28.7916	23	CONTINUATION OF PAY LEAVE	20,937	616	33.9886
1,967,901	63,207	31.1342	24	TOTAL PAID ABSENCE	20,523,679	638,165	32.1604
12,397,231	407,260	30.4405	25	GROSS PAY & TOTAL PAID HOURS	137,591,313	4,624,368	29.7535
1,687,608	54,202	31.1355	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,001,305	523,209	32.4942
10,709,623	353,058	30.3338	27	BALANCE LINE 25 - LINE 26	120,590,008	4,101,159	29.4038
1,063,354	33,360	31.8751	28	ANNUAL LEAVE ACCRUED	11,343,780	360,208	31.4923
425,307	13,420	31.6920	29	HOLIDAY LEAVE ACCRUED	4,513,059	143,889	31.3648
12,198,284	399,838	30.5080	30	ACCRUED SALARY COST	136,446,847	4,605,256	29.6285
			31	BENEFITS-USPS CONTRIBUTION			
1,071,245			32	HEALTH BENEFITS	11,321,553		
75,000			33	LIFE INSURANCE	829,534		
1,825,746			34	RETIREMENT	12,262,299		
176,962			35	THRIFT SAVINGS PLAN (TSP)	1,737,161		
			36	TSP FIDUCIARY INSURANCE			
265,819			37	SOCIAL SECURITY	2,660,657		
175,308			38	MEDICARE	1,930,625		
3,590,080			39	PAYROLL BENEFITS SUBTOTAL	30,741,829		
			40	UNIFORM ALLOWANCE	556		
3,590,080			41	TOTAL BENEFITS	30,742,385		
		29.4310	42	(%) BENEFITS/ACCRUED SALARY COST			22.5306
15,788,364	344,053	45.8893	43	COST OF SAL & BEN PER TOTAL WK HR	167,189,232	3,986,203	41.9419
57,319			44	LESS OVERTIME PREMIUM PAY	1,212,742		
15,731,045	344,053	45.7227	45	STR SAL/BEN COST PER TOTAL WK HR	165,976,490	3,986,203	41.6377

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,328,871	239,926	51.3861	01	STRAIGHT TIME HOURS	136,299,927	2,679,112	50.8750
			02	OVERTIME HOURS (INCLUDES LINE 46)	3-		
			03	HOLIDAY WORK HOURS			
12,328,871	239,926	51.3861	04	WORK HOURS SUBTOTAL	136,299,924	2,679,112	50.8750
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,328,871	239,926	51.3861	10	TOTAL WORK HOURS	136,299,924	2,679,112	50.8750
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,304		15	LEAVE WITHOUT PAY (NA HOURS)		34,403	
109,124	2,276	47.9455	16	TERMINAL LEAVE	1,177,639	28,360	41.5246
1,008,134	28,058	35.9303	17	ANNUAL LEAVE	9,738,533	271,014	35.9336
505,353	14,568	34.6892	18	HOLIDAY LEAVE	4,483,656	129,408	34.6474
245,735	6,812	36.0738	19	SICK LEAVE	2,965,645	82,180	36.0871
20,160	776	25.9793	20	MILITARY LEAVE	194,889	6,368	30.6044
			21	CONVENTION LEAVE			
18,570	608	30.5427	22	OTHER LEAVE	351,211	11,448	30.6788
668	16	41.7500	23	CONTINUATION OF PAY LEAVE	31,295	880	35.5625
1,907,744	53,114	35.9179	24	TOTAL PAID ABSENCE	18,942,868	529,658	35.7643
14,236,615	293,040	48.5824	25	GROSS PAY & TOTAL PAID HOURS	155,242,869	3,208,770	48.3808
1,622,611	44,902	36.1367	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,399,828	428,782	35.9152
12,614,004	248,138	50.8346	27	BALANCE LINE 25 - LINE 26	139,843,041	2,779,988	50.3034
938,237	26,333	35.6297	28	ANNUAL LEAVE ACCRUED	10,281,899	289,823	35.4764
388,528	11,227	34.6065	29	HOLIDAY LEAVE ACCRUED	4,207,074	121,331	34.6743
13,940,769	285,698	48.7954	30	ACCRUED SALARY COST	154,332,014	3,191,142	48.3626
			31	BENEFITS-USPS CONTRIBUTION			
686,811			32	HEALTH BENEFITS	7,200,465		
22,949			33	LIFE INSURANCE	248,727		
3,701,584			34	RETIREMENT	27,965,350		
380,515			35	THRIFT SAVINGS PLAN (TSP)	3,997,211		
			36	TSP FIDUCIARY INSURANCE			
497,799			37	SOCIAL SECURITY	4,571,805		
199,914			38	MEDICARE	2,185,103		
5,489,572			39	PAYROLL BENEFITS SUBTOTAL	46,168,661		
			40	UNIFORM ALLOWANCE			
5,489,572			41	TOTAL BENEFITS	46,168,661		
		39.3778	42	(%) BENEFITS/ACCRUED SALARY COST			29.9151
19,430,341	239,926	80.9847	43	COST OF SAL & BEN PER TOTAL WK HR	200,500,675	2,679,112	74.8384
			44	LESS OVERTIME PREMIUM PAY	1-		
19,430,341	239,926	80.9847	45	STR SAL/BEN COST PER TOTAL WK HR	200,500,676	2,679,112	74.8384

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,465,036	96,168	25.6326	01	STRAIGHT TIME HOURS	27,320,003	1,088,264	25.1042
25,819	798	32.3546	02	OVERTIME HOURS (INCLUDES LINE 46)	382,246	11,876	32.1864
			03	HOLIDAY WORK HOURS	1,812	85	21.3176
2,490,855	96,966	25.6879	04	WORK HOURS SUBTOTAL	27,704,061	1,100,225	25.1803
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
33,854	1,640	20.6426	08	REHABILITATION WORK HOURS (NA)	427,264	20,827	20.5149
			09	TRAINING HOURS			
2,490,855	96,966	25.6879	10	TOTAL WORK HOURS	27,704,061	1,100,225	25.1803
504	92	5.4782	11	SUNDAY PREMIUM (NA HOURS)	3,806	717	5.3082
470	263	1.7870	12	NIGHT DIFFERENTIAL (NA HOURS)	3,951	2,275	1.7367
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,741		15	LEAVE WITHOUT PAY (NA HOURS)		20,370	
4,074	199	20.4723	16	TERMINAL LEAVE	114,637	3,574	32.0752
343,452	13,749	24.9801	17	ANNUAL LEAVE	2,813,411	113,443	24.8002
147,609	5,925	24.9129	18	HOLIDAY LEAVE	1,277,806	52,303	24.4308
91,854	3,885	23.6432	19	SICK LEAVE	1,142,225	47,994	23.7993
820	40	20.5000	20	MILITARY LEAVE	10,590	512	20.6835
			21	CONVENTION LEAVE			
10,188	495	20.5818	22	OTHER LEAVE	114,134	4,978	22.9276
164	8	20.5000	23	CONTINUATION OF PAY LEAVE	5,922	183	32.3606
598,161	24,301	24.6146	24	TOTAL PAID ABSENCE	5,478,725	222,987	24.5697
3,089,990	121,267	25.4808	25	GROSS PAY & TOTAL PAID HOURS	33,190,543	1,323,212	25.0833
495,135	19,873	24.9149	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,205,854	169,320	24.8396
2,594,855	101,394	25.5918	27	BALANCE LINE 25 - LINE 26	28,984,689	1,153,892	25.1190
281,431	11,255	25.0049	28	ANNUAL LEAVE ACCRUED	3,011,581	122,565	24.5712
113,637	4,571	24.8604	29	HOLIDAY LEAVE ACCRUED	1,211,650	49,504	24.4757
2,989,923	117,220	25.5069	30	ACCRUED SALARY COST	33,207,920	1,325,961	25.0444
			31	BENEFITS-USPS CONTRIBUTION			
304,970			32	HEALTH BENEFITS	3,136,083		
16,710			33	LIFE INSURANCE	181,976		
461,425			34	RETIREMENT	3,289,310		
57,558			35	THRIFT SAVINGS PLAN (TSP)	607,423		
			36	TSP FIDUCIARY INSURANCE			
81,371			37	SOCIAL SECURITY	841,722		
43,334			38	MEDICARE	468,787		
965,368			39	PAYROLL BENEFITS SUBTOTAL	8,525,301		
			40	UNIFORM ALLOWANCE			
965,368			41	TOTAL BENEFITS	8,525,301		
		32.2873	42	(%) BENEFITS/ACCRUED SALARY COST			25.6724
3,955,291	96,966	40.7904	43	COST OF SAL & BEN PER TOTAL WK HR	41,733,221	1,100,225	37.9315
8,598			44	LESS OVERTIME PREMIUM PAY	127,288		
3,946,693	96,966	40.7018	45	STR SAL/BEN COST PER TOTAL WK HR	41,605,933	1,100,225	37.8158

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,793,907	336,094	44.0171	01	STRAIGHT TIME HOURS	163,619,930	3,767,376	43.4307
25,819	798	32.3546	02	OVERTIME HOURS (INCLUDES LINE 46)	382,243	11,876	32.1861
			03	HOLIDAY WORK HOURS	1,812	85	21.3176
14,819,726	336,892	43.9895	04	WORK HOURS SUBTOTAL	164,003,985	3,779,337	43.3949
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
33,854	1,640	20.6426	08	REHABILITATION WORK HOURS (NA)	427,264	20,827	20.5149
			09	TRAINING HOURS			
14,819,726	336,892	43.9895	10	TOTAL WORK HOURS	164,003,985	3,779,337	43.3949
504	92	5.4782	11	SUNDAY PREMIUM (NA HOURS)	3,883	733	5.2974
470	263	1.7870	12	NIGHT DIFFERENTIAL (NA HOURS)	3,951	2,275	1.7367
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,045		15	LEAVE WITHOUT PAY (NA HOURS)		54,773	
113,198	2,475	45.7365	16	TERMINAL LEAVE	1,292,276	31,934	40.4670
1,351,586	41,807	32.3291	17	ANNUAL LEAVE	12,551,944	384,457	32.6484
652,962	20,493	31.8626	18	HOLIDAY LEAVE	5,761,462	181,711	31.7067
337,589	10,697	31.5592	19	SICK LEAVE	4,107,870	130,174	31.5567
20,980	816	25.7107	20	MILITARY LEAVE	205,479	6,880	29.8661
			21	CONVENTION LEAVE			
28,758	1,103	26.0725	22	OTHER LEAVE	465,345	16,426	28.3297
832	24	34.6666	23	CONTINUATION OF PAY LEAVE	37,217	1,063	35.0112
2,505,905	77,415	32.3697	24	TOTAL PAID ABSENCE	24,421,593	752,645	32.4476
17,326,605	414,307	41.8206	25	GROSS PAY & TOTAL PAID HOURS	188,433,412	4,531,982	41.5785
2,117,746	64,775	32.6938	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,605,682	598,102	32.7798
15,208,859	349,532	43.5120	27	BALANCE LINE 25 - LINE 26	168,827,730	3,933,880	42.9163
1,219,668	37,588	32.4483	28	ANNUAL LEAVE ACCRUED	13,293,480	412,388	32.2353
502,165	15,798	31.7866	29	HOLIDAY LEAVE ACCRUED	5,418,724	170,835	31.7190
16,930,692	402,918	42.0201	30	ACCRUED SALARY COST	187,539,934	4,517,103	41.5177
			31	BENEFITS-USPS CONTRIBUTION			
991,781			32	HEALTH BENEFITS	10,336,548		
39,659			33	LIFE INSURANCE	430,703		
4,163,009			34	RETIREMENT	31,254,660		
438,073			35	THRIFT SAVINGS PLAN (TSP)	4,604,634		
			36	TSP FIDUCIARY INSURANCE			
579,170			37	SOCIAL SECURITY	5,413,527		
243,248			38	MEDICARE	2,653,890		
6,454,940			39	PAYROLL BENEFITS SUBTOTAL	54,693,962		
			40	UNIFORM ALLOWANCE			
6,454,940			41	TOTAL BENEFITS	54,693,962		
		38.1256	42	(%) BENEFITS/ACCRUED SALARY COST			29.1639
23,385,632	336,892	69.4158	43	COST OF SAL & BEN PER TOTAL WK HR	242,233,896	3,779,337	64.0942
8,598			44	LESS OVERTIME PREMIUM PAY	127,287		
23,377,034	336,892	69.3902	45	STR SAL/BEN COST PER TOTAL WK HR	242,106,609	3,779,337	64.0606

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
645,720	25,216	25.6075	01	STRAIGHT TIME HOURS	7,233,856	285,797	25.3111
44,218	1,775	24.9115	02	OVERTIME HOURS (INCLUDES LINE 46)	403,438	16,381	24.6284
			03	HOLIDAY WORK HOURS			
689,938	26,991	25.5617	04	WORK HOURS SUBTOTAL	7,637,294	302,178	25.2741
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,218	1,775	24.9115	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	403,438	16,381	24.6284
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
689,938	26,991	25.5617	10	TOTAL WORK HOURS	7,637,294	302,178	25.2741
13,055	2,125	6.1435	11	SUNDAY PREMIUM (NA HOURS)	142,826	23,505	6.0764
21,181	10,749	1.9705	12	NIGHT DIFFERENTIAL (NA HOURS)	227,614	116,400	1.9554
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	176		15	LEAVE WITHOUT PAY (NA HOURS)		2,231	
15,097	576	26.2100	16	TERMINAL LEAVE	193,881	7,564	25.6320
70,061	2,768	25.3110	17	ANNUAL LEAVE	697,797	27,443	25.4271
40,184	1,576	25.4974	18	HOLIDAY LEAVE	361,222	14,368	25.1407
33,851	1,304	25.9593	19	SICK LEAVE	399,297	15,659	25.4995
1,462	64	22.8437	20	MILITARY LEAVE	7,304	328	22.2682
			21	CONVENTION LEAVE			
7,875	320	24.6093	22	OTHER LEAVE	67,618	2,696	25.0808
1,646	72	22.8611	23	CONTINUATION OF PAY LEAVE	13,885	552	25.1539
170,176	6,680	25.4754	24	TOTAL PAID ABSENCE	1,741,004	68,610	25.3753
894,350	33,671	26.5614	25	GROSS PAY & TOTAL PAID HOURS	9,748,738	370,788	26.2919
125,342	4,920	25.4760	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,252,900	49,375	25.3751
769,008	28,751	26.7471	27	BALANCE LINE 25 - LINE 26	8,495,838	321,413	26.4327
77,645	3,042	25.5243	28	ANNUAL LEAVE ACCRUED	843,803	33,420	25.2484
30,756	1,208	25.4602	29	HOLIDAY LEAVE ACCRUED	332,954	13,216	25.1932
877,409	33,001	26.5873	30	ACCRUED SALARY COST	9,672,595	368,049	26.2807
			31	BENEFITS-USPS CONTRIBUTION			
89,417			32	HEALTH BENEFITS	940,760		
4,860			33	LIFE INSURANCE	53,395		
121,288			34	RETIREMENT	837,772		
12,017			35	THRIFT SAVINGS PLAN (TSP)	115,462		
			36	TSP FIDUCIARY INSURANCE			
18,182			37	SOCIAL SECURITY	177,237		
12,624			38	MEDICARE	137,771		
258,388			39	PAYROLL BENEFITS SUBTOTAL	2,262,397		
3,881			40	UNIFORM ALLOWANCE	47,022		
262,269			41	TOTAL BENEFITS	2,309,419		
		29.8913	42	(%) BENEFITS/ACCRUED SALARY COST			23.8758
1,139,678	26,991	42.2243	43	COST OF SAL & BEN PER TOTAL WK HR	11,982,014	302,178	39.6521
			44	LESS OVERTIME PREMIUM PAY			
1,139,678	26,991	42.2243	45	STR SAL/BEN COST PER TOTAL WK HR	11,982,014	302,178	39.6521

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,574,612	121,983	21.1063	01	STRAIGHT TIME HOURS	31,617,539	1,505,064	21.0074
548,951	17,046	32.2040	02	OVERTIME HOURS (INCLUDES LINE 46)	4,279,032	134,038	31.9240
116,652	5,551	21.0145	03	HOLIDAY WORK HOURS	1,070,836	51,117	20.9487
3,240,215	144,580	22.4112	04	WORK HOURS SUBTOTAL	36,967,407	1,690,219	21.8713
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,667	158	23.2088	09	TRAINING HOURS	28,700	1,246	23.0337
3,243,882	144,738	22.4120	10	TOTAL WORK HOURS	36,996,107	1,691,465	21.8722
112,372	21,420	5.2461	11	SUNDAY PREMIUM (NA HOURS)	1,339,814	256,899	5.2153
135,752	65,126	2.0844	12	NIGHT DIFFERENTIAL (NA HOURS)	1,562,480	753,353	2.0740
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
2,465	229	10.7641	14	OTHER PREMIUM PAY (NA HOURS)	29,121	2,760	10.5510
	5,653		15	LEAVE WITHOUT PAY (NA HOURS)		56,647	
30,382	1,413	21.5017	16	TERMINAL LEAVE	361,501	16,538	21.8588
379,396	17,999	21.0787	17	ANNUAL LEAVE	3,127,969	148,851	21.0140
165,178	7,860	21.0150	18	HOLIDAY LEAVE	1,590,835	76,057	20.9163
164,194	7,757	21.1672	19	SICK LEAVE	1,837,072	87,322	21.0379
3,303	160	20.6437	20	MILITARY LEAVE	111,768	5,492	20.3510
			21	CONVENTION LEAVE			
8,765	418	20.9688	22	OTHER LEAVE	110,268	5,340	20.6494
5,570	260	21.4230	23	CONTINUATION OF PAY LEAVE	54,447	2,654	20.5150
756,788	35,867	21.0998	24	TOTAL PAID ABSENCE	7,193,860	342,254	21.0190
4,251,259	180,605	23.5389	25	GROSS PAY & TOTAL PAID HOURS	47,182,066	2,033,719	23.1998
574,956	27,272	21.0822	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,080,305	241,446	21.0411
3,676,303	153,333	23.9759	27	BALANCE LINE 25 - LINE 26	42,101,761	1,792,273	23.4907
305,407	14,470	21.1062	28	ANNUAL LEAVE ACCRUED	3,560,920	169,498	21.0086
126,930	6,041	21.0114	29	HOLIDAY LEAVE ACCRUED	1,475,294	70,554	20.9101
4,108,640	173,844	23.6340	30	ACCRUED SALARY COST	47,137,975	2,032,325	23.1941
			31	BENEFITS-USPS CONTRIBUTION			
421,605			32	HEALTH BENEFITS	4,748,002		
20,600			33	LIFE INSURANCE	243,335		
451,553			34	RETIREMENT	3,850,583		
80,198			35	THRIFT SAVINGS PLAN (TSP)	922,140		
			36	TSP FIDUCIARY INSURANCE			
143,178			37	SOCIAL SECURITY	1,585,060		
60,288			38	MEDICARE	670,251		
1,177,422			39	PAYROLL BENEFITS SUBTOTAL	12,019,371		
18,701			40	UNIFORM ALLOWANCE	250,389		
1,196,123			41	TOTAL BENEFITS	12,269,760		
		29.1123	42	(%) BENEFITS/ACCRUED SALARY COST			26.0294
5,304,763	144,738	36.6507	43	COST OF SAL & BEN PER TOTAL WK HR	59,407,735	1,691,465	35.1220
182,801			44	LESS OVERTIME PREMIUM PAY	1,424,918		
5,121,962	144,738	35.3878	45	STR SAL/BEN COST PER TOTAL WK HR	57,982,817	1,691,465	34.2796

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,220,332	147,199	21.8774	01	STRAIGHT TIME HOURS	38,851,395	1,790,861	21.6942
593,169	18,821	31.5163	02	OVERTIME HOURS (INCLUDES LINE 46)	4,682,470	150,419	31.1295
116,652	5,551	21.0145	03	HOLIDAY WORK HOURS	1,070,836	51,117	20.9487
3,930,153	171,571	22.9068	04	WORK HOURS SUBTOTAL	44,604,701	1,992,397	22.3874
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,218	1,775	24.9115	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	403,438	16,381	24.6284
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,667	158	23.2088	09	TRAINING HOURS	28,700	1,246	23.0337
3,933,820	171,729	22.9071	10	TOTAL WORK HOURS	44,633,401	1,993,643	22.3878
125,427	23,545	5.3271	11	SUNDAY PREMIUM (NA HOURS)	1,482,640	280,404	5.2875
156,933	75,875	2.0683	12	NIGHT DIFFERENTIAL (NA HOURS)	1,790,094	869,753	2.0581
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
2,465	229	10.7641	14	OTHER PREMIUM PAY (NA HOURS)	29,121	2,760	10.5510
	5,829		15	LEAVE WITHOUT PAY (NA HOURS)		58,878	
45,479	1,989	22.8652	16	TERMINAL LEAVE	555,382	24,102	23.0429
449,457	20,767	21.6428	17	ANNUAL LEAVE	3,825,766	176,294	21.7010
205,362	9,436	21.7636	18	HOLIDAY LEAVE	1,952,057	90,425	21.5875
198,045	9,061	21.8568	19	SICK LEAVE	2,236,369	102,981	21.7163
4,765	224	21.2723	20	MILITARY LEAVE	119,072	5,820	20.4591
			21	CONVENTION LEAVE			
16,640	738	22.5474	22	OTHER LEAVE	177,886	8,036	22.1361
7,216	332	21.7349	23	CONTINUATION OF PAY LEAVE	68,332	3,206	21.3137
926,964	42,547	21.7868	24	TOTAL PAID ABSENCE	8,934,864	410,864	21.7465
5,145,609	214,276	24.0139	25	GROSS PAY & TOTAL PAID HOURS	56,930,804	2,404,507	23.6767
700,298	32,192	21.7537	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,333,205	290,821	21.7769
4,445,311	182,084	24.4135	27	BALANCE LINE 25 - LINE 26	50,597,599	2,113,686	23.9380
383,052	17,512	21.8736	28	ANNUAL LEAVE ACCRUED	4,404,723	202,918	21.7069
157,686	7,249	21.7527	29	HOLIDAY LEAVE ACCRUED	1,808,248	83,770	21.5858
4,986,049	206,845	24.1052	30	ACCRUED SALARY COST	56,810,570	2,400,374	23.6673
			31	BENEFITS-USPS CONTRIBUTION			
511,022			32	HEALTH BENEFITS	5,688,762		
25,460			33	LIFE INSURANCE	296,730		
572,841			34	RETIREMENT	4,688,355		
92,215			35	THRIFT SAVINGS PLAN (TSP)	1,037,602		
			36	TSP FIDUCIARY INSURANCE			
161,360			37	SOCIAL SECURITY	1,762,297		
72,912			38	MEDICARE	808,022		
1,435,810			39	PAYROLL BENEFITS SUBTOTAL	14,281,768		
22,582			40	UNIFORM ALLOWANCE	297,411		
1,458,392			41	TOTAL BENEFITS	14,579,179		
		29.2494	42	(%) BENEFITS/ACCRUED SALARY COST			25.6627
6,444,441	171,729	37.5268	43	COST OF SAL & BEN PER TOTAL WK HR	71,389,749	1,993,643	35.8086
182,801			44	LESS OVERTIME PREMIUM PAY	1,424,918		
6,261,640	171,729	36.4623	45	STR SAL/BEN COST PER TOTAL WK HR	69,964,831	1,993,643	35.0939

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,014,239	483,293	37.2739	01	STRAIGHT TIME HOURS	202,471,325	5,558,237	36.4272
618,988	19,619	31.5504	02	OVERTIME HOURS (INCLUDES LINE 46)	5,064,713	162,295	31.2068
116,652	5,551	21.0145	03	HOLIDAY WORK HOURS	1,072,648	51,202	20.9493
18,749,879	508,463	36.8756	04	WORK HOURS SUBTOTAL	208,608,686	5,771,734	36.1431
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,218	1,775	24.9115	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	403,438	16,381	24.6284
			07	LIMITED DUTY HOURS (NA)			
33,854	1,640	20.6426	08	REHABILITATION WORK HOURS (NA)	427,264	20,827	20.5149
3,667	158	23.2088	09	TRAINING HOURS	28,700	1,246	23.0337
18,753,546	508,621	36.8713	10	TOTAL WORK HOURS	208,637,386	5,772,980	36.1403
125,931	23,637	5.3277	11	SUNDAY PREMIUM (NA HOURS)	1,486,523	281,137	5.2875
157,403	76,138	2.0673	12	NIGHT DIFFERENTIAL (NA HOURS)	1,794,045	872,028	2.0573
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
2,465	229	10.7641	14	OTHER PREMIUM PAY (NA HOURS)	29,121	2,760	10.5510
	11,874		15	LEAVE WITHOUT PAY (NA HOURS)		113,651	
158,677	4,464	35.5459	16	TERMINAL LEAVE	1,847,658	56,036	32.9726
1,801,043	62,574	28.7826	17	ANNUAL LEAVE	16,377,710	560,751	29.2067
858,324	29,929	28.6786	18	HOLIDAY LEAVE	7,713,519	272,136	28.3443
535,634	19,758	27.1097	19	SICK LEAVE	6,344,239	233,155	27.2103
25,745	1,040	24.7548	20	MILITARY LEAVE	324,551	12,700	25.5551
			21	CONVENTION LEAVE			
45,398	1,841	24.6594	22	OTHER LEAVE	643,231	24,462	26.2951
8,048	356	22.6067	23	CONTINUATION OF PAY LEAVE	105,549	4,269	24.7245
3,432,869	119,962	28.6163	24	TOTAL PAID ABSENCE	33,356,457	1,163,509	28.6688
22,472,214	628,583	35.7505	25	GROSS PAY & TOTAL PAID HOURS	245,364,216	6,936,489	35.3729
2,818,044	96,967	29.0618	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,938,887	888,923	29.1801
19,654,170	531,616	36.9706	27	BALANCE LINE 25 - LINE 26	219,425,329	6,047,566	36.2832
1,602,720	55,100	29.0874	28	ANNUAL LEAVE ACCRUED	17,698,203	615,306	28.7632
659,851	23,047	28.6306	29	HOLIDAY LEAVE ACCRUED	7,226,972	254,605	28.3850
21,916,741	609,763	35.9430	30	ACCRUED SALARY COST	244,350,504	6,917,477	35.3236
			31	BENEFITS-USPS CONTRIBUTION			
1,502,803			32	HEALTH BENEFITS	16,025,310		
65,119			33	LIFE INSURANCE	727,433		
4,735,850			34	RETIREMENT	35,943,015		
530,288			35	THRIFT SAVINGS PLAN (TSP)	5,642,236		
			36	TSP FIDUCIARY INSURANCE			
740,530			37	SOCIAL SECURITY	7,175,824		
316,160			38	MEDICARE	3,461,912		
7,890,750			39	PAYROLL BENEFITS SUBTOTAL	68,975,730		
22,582			40	UNIFORM ALLOWANCE	297,411		
7,913,332			41	TOTAL BENEFITS	69,273,141		
		36.1063	42	(%) BENEFITS/ACCRUED SALARY COST			28.3499
29,830,073	508,621	58.6489	43	COST OF SAL & BEN PER TOTAL WK HR	313,623,645	5,772,980	54.3261
191,398			44	LESS OVERTIME PREMIUM PAY	1,552,205		
29,638,675	508,621	58.2726	45	STR SAL/BEN COST PER TOTAL WK HR	312,071,440	5,772,980	54.0572

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,953	1,250	26.3624	01	STRAIGHT TIME HOURS	415,894	16,154	25.7455
449	13	34.5384	02	OVERTIME HOURS (INCLUDES LINE 46)	7,961	311	25.5980
			03	HOLIDAY WORK HOURS			
33,402	1,263	26.4465	04	WORK HOURS SUBTOTAL	423,855	16,465	25.7427
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
50	2	25.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,542	271	24.1402
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
33,402	1,263	26.4465	10	TOTAL WORK HOURS	423,855	16,465	25.7427
			11	SUNDAY PREMIUM (NA HOURS)	335	53	6.3207
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	87	2.0344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE	70,968	2,886	24.5904
2,057	86	23.9186	17	ANNUAL LEAVE	39,013	1,490	26.1832
1,891	72	26.2638	18	HOLIDAY LEAVE	24,497	968	25.3068
1,122	40	28.0500	19	SICK LEAVE	28,990	1,084	26.7435
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	31,460	1,384	22.7312
			23	CONTINUATION OF PAY LEAVE			
5,070	198	25.6060	24	TOTAL PAID ABSENCE	194,928	7,812	24.9523
38,472	1,461	26.3326	25	GROSS PAY & TOTAL PAID HOURS	619,295	24,277	25.5095
3,948	158	24.9873	26	LESS TERM, ANN & HOL LEAVE TAKEN	134,478	5,344	25.1642
34,524	1,303	26.4957	27	BALANCE LINE 25 - LINE 26	484,817	18,933	25.6069
3,689	140	26.3500	28	ANNUAL LEAVE ACCRUED	51,435	2,010	25.5895
1,461	56	26.0892	29	HOLIDAY LEAVE ACCRUED	20,287	794	25.5503
39,674	1,499	26.4669	30	ACCRUED SALARY COST	556,539	21,737	25.6033
			31	BENEFITS-USPS CONTRIBUTION			
3,733			32	HEALTH BENEFITS	51,293		
231			33	LIFE INSURANCE	3,293		
6,332			34	RETIREMENT	48,133		
186			35	THRIFT SAVINGS PLAN (TSP)	3,068		
			36	TSP FIDUCIARY INSURANCE			
227			37	SOCIAL SECURITY	4,561		
543			38	MEDICARE	8,847		
11,252			39	PAYROLL BENEFITS SUBTOTAL	119,195		
			40	UNIFORM ALLOWANCE			
11,252			41	TOTAL BENEFITS	119,195		
		28.3611	42	(%) BENEFITS/ACCRUED SALARY COST			21.4171
50,926	1,263	40.3214	43	COST OF SAL & BEN PER TOTAL WK HR	675,734	16,465	41.0406
133			44	LESS OVERTIME PREMIUM PAY	473		
50,793	1,263	40.2161	45	STR SAL/BEN COST PER TOTAL WK HR	675,261	16,465	41.0119

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,707	5,507	20.8293	01	STRAIGHT TIME HOURS	1,268,591	59,073	21.4749
6,740	219	30.7762	02	OVERTIME HOURS (INCLUDES LINE 46)	78,141	2,527	30.9224
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
121,447	5,726	21.2097	04	WORK HOURS SUBTOTAL	1,349,377	61,728	21.8600
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	2,452	60	40.8666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
121,447	5,726	21.2097	10	TOTAL WORK HOURS	1,349,377	61,728	21.8600
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
			12	NIGHT DIFFERENTIAL (NA HOURS)	488	319	1.5297
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	303		15	LEAVE WITHOUT PAY (NA HOURS)		4,785	
			16	TERMINAL LEAVE	62,408	3,071	20.3217
15,198	746	20.3726	17	ANNUAL LEAVE	141,475	6,900	20.5036
7,057	344	20.5145	18	HOLIDAY LEAVE	63,690	3,128	20.3612
5,403	260	20.7807	19	SICK LEAVE	79,741	3,876	20.5730
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,439	661	20.3313
			23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
27,658	1,350	20.4874	24	TOTAL PAID ABSENCE	361,764	17,685	20.4559
149,105	7,076	21.0719	25	GROSS PAY & TOTAL PAID HOURS	1,711,784	79,413	21.5554
22,255	1,090	20.4174	26	LESS TERM, ANN & HOL LEAVE TAKEN	267,573	13,099	20.4269
126,850	5,986	21.1911	27	BALANCE LINE 25 - LINE 26	1,444,211	66,314	21.7783
13,959	680	20.5279	28	ANNUAL LEAVE ACCRUED	148,693	7,286	20.4080
5,451	266	20.4924	29	HOLIDAY LEAVE ACCRUED	57,970	2,843	20.3904
146,260	6,932	21.0992	30	ACCRUED SALARY COST	1,650,874	76,443	21.5961
			31	BENEFITS-USPS CONTRIBUTION			
18,378			32	HEALTH BENEFITS	194,810		
869			33	LIFE INSURANCE	9,466		
23,163			34	RETIREMENT	143,124		
829			35	THRIFT SAVINGS PLAN (TSP)	8,062		
			36	TSP FIDUCIARY INSURANCE			
1,239			37	SOCIAL SECURITY	14,098		
2,118			38	MEDICARE	24,355		
46,596			39	PAYROLL BENEFITS SUBTOTAL	393,915		
124			40	UNIFORM ALLOWANCE	1,157		
46,720			41	TOTAL BENEFITS	395,072		
		31.9431	42	(%) BENEFITS/ACCRUED SALARY COST			23.9310
192,980	5,726	33.7024	43	COST OF SAL & BEN PER TOTAL WK HR	2,045,946	61,728	33.1445
2,245			44	LESS OVERTIME PREMIUM PAY	26,430		
190,735	5,726	33.3103	45	STR SAL/BEN COST PER TOTAL WK HR	2,019,516	61,728	32.7163

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,660	6,757	21.8528	01	STRAIGHT TIME HOURS	1,684,485	75,227	22.3920
7,189	232	30.9870	02	OVERTIME HOURS (INCLUDES LINE 46)	86,102	2,838	30.3389
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
154,849	6,989	22.1561	04	WORK HOURS SUBTOTAL	1,773,232	78,193	22.6776
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	2,452	60	40.8666
50	2	25.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,542	271	24.1402
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
154,849	6,989	22.1561	10	TOTAL WORK HOURS	1,773,232	78,193	22.6776
			11	SUNDAY PREMIUM (NA HOURS)	490	85	5.7647
			12	NIGHT DIFFERENTIAL (NA HOURS)	665	406	1.6379
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	303		15	LEAVE WITHOUT PAY (NA HOURS)		4,985	
			16	TERMINAL LEAVE	133,376	5,957	22.3897
17,255	832	20.7391	17	ANNUAL LEAVE	180,488	8,390	21.5122
8,948	416	21.5096	18	HOLIDAY LEAVE	88,187	4,096	21.5300
6,525	300	21.7500	19	SICK LEAVE	108,731	4,960	21.9215
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	44,899	2,045	21.9555
			23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
32,728	1,548	21.1421	24	TOTAL PAID ABSENCE	556,692	25,497	21.8336
187,577	8,537	21.9722	25	GROSS PAY & TOTAL PAID HOURS	2,331,079	103,690	22.4812
26,203	1,248	20.9959	26	LESS TERM, ANN & HOL LEAVE TAKEN	402,051	18,443	21.7996
161,374	7,289	22.1393	27	BALANCE LINE 25 - LINE 26	1,929,028	85,247	22.6286
17,648	820	21.5219	28	ANNUAL LEAVE ACCRUED	200,128	9,296	21.5283
6,912	322	21.4658	29	HOLIDAY LEAVE ACCRUED	78,257	3,637	21.5169
185,934	8,431	22.0536	30	ACCRUED SALARY COST	2,207,413	98,180	22.4833
			31	BENEFITS-USPS CONTRIBUTION			
22,111			32	HEALTH BENEFITS	246,103		
1,100			33	LIFE INSURANCE	12,759		
29,495			34	RETIREMENT	191,257		
1,015			35	THRIFT SAVINGS PLAN (TSP)	11,130		
			36	TSP FIDUCIARY INSURANCE			
1,466			37	SOCIAL SECURITY	18,659		
2,661			38	MEDICARE	33,202		
57,848			39	PAYROLL BENEFITS SUBTOTAL	513,110		
124			40	UNIFORM ALLOWANCE	1,157		
57,972			41	TOTAL BENEFITS	514,267		
		31.1788	42	(%) BENEFITS/ACCRUED SALARY COST			23.2972
243,906	6,989	34.8985	43	COST OF SAL & BEN PER TOTAL WK HR	2,721,680	78,193	34.8072
2,378			44	LESS OVERTIME PREMIUM PAY	26,903		
241,528	6,989	34.5583	45	STR SAL/BEN COST PER TOTAL WK HR	2,694,777	78,193	34.4631

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
276,487	8,962	30.8510	01	STRAIGHT TIME HOURS	3,144,696	103,011	30.5277
411	13	31.6153	02	OVERTIME HOURS (INCLUDES LINE 46)	6,296	232	27.1379
			03	HOLIDAY WORK HOURS			
276,898	8,975	30.8521	04	WORK HOURS SUBTOTAL	3,150,992	103,243	30.5201
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
174	6	29.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,887	162	23.9938
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
276,898	8,975	30.8521	10	TOTAL WORK HOURS	3,150,992	103,243	30.5201
			11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
77	41	1.8780	12	NIGHT DIFFERENTIAL (NA HOURS)	939	516	1.8197
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		68	
14,243	368	38.7038	16	TERMINAL LEAVE	17,452	490	35.6163
47,595	1,605	29.6542	17	ANNUAL LEAVE	302,608	9,932	30.4679
18,189	592	30.7246	18	HOLIDAY LEAVE	149,296	4,912	30.3941
15,073	515	29.2679	19	SICK LEAVE	132,884	4,511	29.4577
580	16	36.2500	20	MILITARY LEAVE	1,148	32	35.8750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,217	80	27.7125
			23	CONTINUATION OF PAY LEAVE			
95,680	3,096	30.9043	24	TOTAL PAID ABSENCE	605,605	19,957	30.3454
372,655	12,071	30.8719	25	GROSS PAY & TOTAL PAID HOURS	3,757,572	123,200	30.4997
80,027	2,565	31.1996	26	LESS TERM, ANN & HOL LEAVE TAKEN	469,356	15,334	30.6088
292,628	9,506	30.7835	27	BALANCE LINE 25 - LINE 26	3,288,216	107,866	30.4842
33,093	1,076	30.7555	28	ANNUAL LEAVE ACCRUED	345,720	11,320	30.5406
13,812	451	30.6252	29	HOLIDAY LEAVE ACCRUED	142,619	4,684	30.4481
339,533	11,033	30.7743	30	ACCRUED SALARY COST	3,776,555	123,870	30.4880
			31	BENEFITS-USPS CONTRIBUTION			
37,797			32	HEALTH BENEFITS	375,862		
2,181			33	LIFE INSURANCE	22,776		
51,577			34	RETIREMENT	372,487		
6,804			35	THRIFT SAVINGS PLAN (TSP)	74,938		
			36	TSP FIDUCIARY INSURANCE			
10,475			37	SOCIAL SECURITY	102,190		
5,256			38	MEDICARE	52,980		
114,090			39	PAYROLL BENEFITS SUBTOTAL	1,001,233		
			40	UNIFORM ALLOWANCE			
114,090			41	TOTAL BENEFITS	1,001,233		
		33.6020	42	(%) BENEFITS/ACCRUED SALARY COST			26.5118
453,623	8,975	50.5429	43	COST OF SAL & BEN PER TOTAL WK HR	4,777,788	103,243	46.2771
79			44	LESS OVERTIME PREMIUM PAY	802		
453,544	8,975	50.5341	45	STR SAL/BEN COST PER TOTAL WK HR	4,776,986	103,243	46.2693

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
327,553	16,191	20.2305	01	STRAIGHT TIME HOURS	3,798,763	189,747	20.0201
32,200	1,071	30.0653	02	OVERTIME HOURS (INCLUDES LINE 46)	240,516	8,031	29.9484
670	32	20.9375	03	HOLIDAY WORK HOURS	7,936	392	20.2448
360,423	17,294	20.8409	04	WORK HOURS SUBTOTAL	4,047,215	198,170	20.4229
			05	STEWARDS DUTY HOURS (NA)			
359	9	39.8888	06	PENALTY OVERTIME (NA)	4,462	106	42.0943
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,529	123	20.5609	09	TRAINING HOURS	15,968	746	21.4048
362,952	17,417	20.8389	10	TOTAL WORK HOURS	4,063,183	198,916	20.4266
1,098	208	5.2788	11	SUNDAY PREMIUM (NA HOURS)	11,645	2,255	5.1640
2,084	1,319	1.5799	12	NIGHT DIFFERENTIAL (NA HOURS)	22,543	14,422	1.5630
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
2,271	228	9.9605	14	OTHER PREMIUM PAY (NA HOURS)	22,190	2,140	10.3691
	240		15	LEAVE WITHOUT PAY (NA HOURS)		3,312	
			16	TERMINAL LEAVE	27,490	831	33.0806
66,323	3,268	20.2946	17	ANNUAL LEAVE	415,614	20,604	20.1715
20,132	1,000	20.1320	18	HOLIDAY LEAVE	184,310	9,216	19.9989
11,578	569	20.3479	19	SICK LEAVE	208,340	10,389	20.0539
1,811	88	20.5795	20	MILITARY LEAVE	8,731	451	19.3592
			21	CONVENTION LEAVE			
111	6	18.5000	22	OTHER LEAVE	9,864	497	19.8470
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
99,955	4,931	20.2707	24	TOTAL PAID ABSENCE	854,512	41,996	20.3474
468,360	22,348	20.9575	25	GROSS PAY & TOTAL PAID HOURS	4,974,554	240,912	20.6488
86,455	4,268	20.2565	26	LESS TERM, ANN & HOL LEAVE TAKEN	627,414	30,651	20.4696
381,905	18,080	21.1230	27	BALANCE LINE 25 - LINE 26	4,347,140	210,261	20.6749
39,512	1,953	20.2314	28	ANNUAL LEAVE ACCRUED	437,531	21,799	20.0711
15,926	791	20.1340	29	HOLIDAY LEAVE ACCRUED	175,884	8,803	19.9800
437,343	20,824	21.0018	30	ACCRUED SALARY COST	4,960,555	240,863	20.5949
			31	BENEFITS-USPS CONTRIBUTION			
63,956			32	HEALTH BENEFITS	657,957		
2,666			33	LIFE INSURANCE	29,262		
59,718			34	RETIREMENT	463,578		
10,057			35	THRIFT SAVINGS PLAN (TSP)	99,892		
			36	TSP FIDUCIARY INSURANCE			
15,375			37	SOCIAL SECURITY	155,081		
6,581			38	MEDICARE	69,949		
158,353			39	PAYROLL BENEFITS SUBTOTAL	1,475,719		
280			40	UNIFORM ALLOWANCE	3,843		
158,633			41	TOTAL BENEFITS	1,479,562		
		36.2719	42	(%) BENEFITS/ACCRUED SALARY COST			29.8265
595,976	17,417	34.2180	43	COST OF SAL & BEN PER TOTAL WK HR	6,440,117	198,916	32.3760
10,783			44	LESS OVERTIME PREMIUM PAY	80,837		
585,193	17,417	33.5989	45	STR SAL/BEN COST PER TOTAL WK HR	6,359,280	198,916	31.9696

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
604,040	25,153	24.0146	01	STRAIGHT TIME HOURS	6,943,459	292,758	23.7174
32,611	1,084	30.0839	02	OVERTIME HOURS (INCLUDES LINE 46)	246,812	8,263	29.8695
670	32	20.9375	03	HOLIDAY WORK HOURS	7,936	392	20.2448
637,321	26,269	24.2613	04	WORK HOURS SUBTOTAL	7,198,207	301,413	23.8815
			05	STEWARDS DUTY HOURS (NA)			
359	9	39.8888	06	PENALTY OVERTIME (NA)	4,462	106	42.0943
174	6	29.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,887	162	23.9938
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,529	123	20.5609	09	TRAINING HOURS	15,968	746	21.4048
639,850	26,392	24.2440	10	TOTAL WORK HOURS	7,214,175	302,159	23.8754
1,098	208	5.2788	11	SUNDAY PREMIUM (NA HOURS)	11,681	2,261	5.1662
2,161	1,360	1.5889	12	NIGHT DIFFERENTIAL (NA HOURS)	23,482	14,938	1.5719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
2,271	228	9.9605	14	OTHER PREMIUM PAY (NA HOURS)	22,190	2,140	10.3691
	240		15	LEAVE WITHOUT PAY (NA HOURS)		3,380	
14,243	368	38.7038	16	TERMINAL LEAVE	44,942	1,321	34.0211
113,918	4,873	23.3773	17	ANNUAL LEAVE	718,222	30,536	23.5205
38,321	1,592	24.0709	18	HOLIDAY LEAVE	333,606	14,128	23.6131
26,651	1,084	24.5857	19	SICK LEAVE	341,224	14,900	22.9009
2,391	104	22.9903	20	MILITARY LEAVE	9,879	483	20.4534
			21	CONVENTION LEAVE			
111	6	18.5000	22	OTHER LEAVE	12,081	577	20.9376
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
195,635	8,027	24.3721	24	TOTAL PAID ABSENCE	1,460,117	61,953	23.5681
841,015	34,419	24.4346	25	GROSS PAY & TOTAL PAID HOURS	8,732,126	364,112	23.9819
166,482	6,833	24.3644	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,096,770	45,985	23.8506
674,533	27,586	24.4520	27	BALANCE LINE 25 - LINE 26	7,635,356	318,127	24.0009
72,605	3,029	23.9699	28	ANNUAL LEAVE ACCRUED	783,251	33,119	23.6495
29,738	1,242	23.9436	29	HOLIDAY LEAVE ACCRUED	318,503	13,487	23.6155
776,876	31,857	24.3863	30	ACCRUED SALARY COST	8,737,110	364,733	23.9548
			31	BENEFITS-USPS CONTRIBUTION			
101,753			32	HEALTH BENEFITS	1,033,819		
4,847			33	LIFE INSURANCE	52,038		
111,295			34	RETIREMENT	836,065		
16,861			35	THRIFT SAVINGS PLAN (TSP)	174,830		
			36	TSP FIDUCIARY INSURANCE			
25,850			37	SOCIAL SECURITY	257,271		
11,837			38	MEDICARE	122,929		
272,443			39	PAYROLL BENEFITS SUBTOTAL	2,476,952		
280			40	UNIFORM ALLOWANCE	3,843		
272,723			41	TOTAL BENEFITS	2,480,795		
		35.1050	42	(%) BENEFITS/ACCRUED SALARY COST			28.3937
1,049,599	26,392	39.7695	43	COST OF SAL & BEN PER TOTAL WK HR	11,217,905	302,159	37.1258
10,861			44	LESS OVERTIME PREMIUM PAY	81,639		
1,038,738	26,392	39.3580	45	STR SAL/BEN COST PER TOTAL WK HR	11,136,266	302,159	36.8556

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
201,259	5,928	33.9505	01	STRAIGHT TIME HOURS	2,233,217	66,824	33.4193
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
201,259	5,928	33.9505	04	WORK HOURS SUBTOTAL	2,233,217	66,824	33.4193
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
201,259	5,928	33.9505	10	TOTAL WORK HOURS	2,233,217	66,824	33.4193
117	16	7.3125	11	SUNDAY PREMIUM (NA HOURS)	3,552	518	6.8571
471	210	2.2428	12	NIGHT DIFFERENTIAL (NA HOURS)	5,862	2,721	2.1543
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	6,074	142	42.7746
17,998	544	33.0845	17	ANNUAL LEAVE	248,172	7,217	34.3871
11,680	344	33.9534	18	HOLIDAY LEAVE	104,389	3,128	33.3724
2,153	64	33.6406	19	SICK LEAVE	49,525	1,520	32.5822
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
31,831	952	33.4359	24	TOTAL PAID ABSENCE	408,815	12,031	33.9801
233,678	6,880	33.9648	25	GROSS PAY & TOTAL PAID HOURS	2,651,446	78,855	33.6243
29,678	888	33.4211	26	LESS TERM, ANN & HOL LEAVE TAKEN	358,635	10,487	34.1980
204,000	5,992	34.0453	27	BALANCE LINE 25 - LINE 26	2,292,811	68,368	33.5363
22,654	668	33.9131	28	ANNUAL LEAVE ACCRUED	248,448	7,408	33.5377
8,979	266	33.7556	29	HOLIDAY LEAVE ACCRUED	98,274	2,942	33.4038
235,633	6,926	34.0215	30	ACCRUED SALARY COST	2,639,533	78,718	33.5315
			31	BENEFITS-USPS CONTRIBUTION			
22,809			32	HEALTH BENEFITS	245,153		
1,420			33	LIFE INSURANCE	15,803		
35,608			34	RETIREMENT	249,105		
3,694			35	THRIFT SAVINGS PLAN (TSP)	39,390		
			36	TSP FIDUCIARY INSURANCE			
4,433			37	SOCIAL SECURITY	48,193		
3,263			38	MEDICARE	37,207		
71,227			39	PAYROLL BENEFITS SUBTOTAL	634,851		
			40	UNIFORM ALLOWANCE			
71,227			41	TOTAL BENEFITS	634,851		
		30.2279	42	(%) BENEFITS/ACCRUED SALARY COST			24.0516
306,860	5,928	51.7645	43	COST OF SAL & BEN PER TOTAL WK HR	3,274,384	66,824	49.0001
			44	LESS OVERTIME PREMIUM PAY			
306,860	5,928	51.7645	45	STR SAL/BEN COST PER TOTAL WK HR	3,274,384	66,824	49.0001

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,262,293	37,370	33.7782	01	STRAIGHT TIME HOURS	13,628,323	404,417	33.6986
			02	OVERTIME HOURS (INCLUDES LINE 46)	932	28	33.2857
			03	HOLIDAY WORK HOURS			
1,262,293	37,370	33.7782	04	WORK HOURS SUBTOTAL	13,629,255	404,445	33.6986
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,033	59	17.5084	08	REHABILITATION WORK HOURS (NA)	10,095	572	17.6486
			09	TRAINING HOURS			
1,262,293	37,370	33.7782	10	TOTAL WORK HOURS	13,629,255	404,445	33.6986
			11	SUNDAY PREMIUM (NA HOURS)	87	15	5.8000
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	52	1.8653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	350		15	LEAVE WITHOUT PAY (NA HOURS)		3,787	
			16	TERMINAL LEAVE	39,245	340	115.4264
136,721	4,127	33.1284	17	ANNUAL LEAVE	1,425,639	41,981	33.9591
74,688	2,208	33.8260	18	HOLIDAY LEAVE	640,208	19,116	33.4906
50,393	1,522	33.1097	19	SICK LEAVE	438,499	14,015	31.2878
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,129	32	35.2812	22	OTHER LEAVE	38,502	1,172	32.8515
			23	CONTINUATION OF PAY LEAVE			
262,931	7,889	33.3288	24	TOTAL PAID ABSENCE	2,582,093	76,624	33.6982
1,525,224	45,259	33.6999	25	GROSS PAY & TOTAL PAID HOURS	16,211,532	481,069	33.6989
211,409	6,335	33.3715	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,105,092	61,437	34.2642
1,313,815	38,924	33.7533	27	BALANCE LINE 25 - LINE 26	14,106,440	419,632	33.6162
145,680	4,280	34.0373	28	ANNUAL LEAVE ACCRUED	1,517,313	44,908	33.7871
58,464	1,730	33.7942	29	HOLIDAY LEAVE ACCRUED	606,492	18,077	33.5504
1,517,959	44,934	33.7819	30	ACCRUED SALARY COST	16,230,245	482,617	33.6296
			31	BENEFITS-USPS CONTRIBUTION			
136,378			32	HEALTH BENEFITS	1,359,975		
9,300			33	LIFE INSURANCE	97,614		
220,603			34	RETIREMENT	1,575,205		
32,091			35	THRIFT SAVINGS PLAN (TSP)	314,995		
			36	TSP FIDUCIARY INSURANCE			
40,872			37	SOCIAL SECURITY	398,581		
21,500			38	MEDICARE	229,790		
460,744			39	PAYROLL BENEFITS SUBTOTAL	3,976,160		
			40	UNIFORM ALLOWANCE			
460,744			41	TOTAL BENEFITS	3,976,160		
		30.3528	42	(%) BENEFITS/ACCRUED SALARY COST			24.4984
1,978,703	37,370	52.9489	43	COST OF SAL & BEN PER TOTAL WK HR	20,206,405	404,445	49.9608
			44	LESS OVERTIME PREMIUM PAY	310		
1,978,703	37,370	52.9489	45	STR SAL/BEN COST PER TOTAL WK HR	20,206,095	404,445	49.9600

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
583,138	17,050	34.2016	01	STRAIGHT TIME HOURS	6,805,803	201,865	33.7146
			02	OVERTIME HOURS (INCLUDES LINE 46)	902	29	31.1034
			03	HOLIDAY WORK HOURS			
583,138	17,050	34.2016	04	WORK HOURS SUBTOTAL	6,806,705	201,894	33.7142
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
764	24	31.8333	09	TRAINING HOURS	24,037	754	31.8793
583,902	17,074	34.1983	10	TOTAL WORK HOURS	6,830,742	202,648	33.7074
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		862	
6,930	185	37.4594	16	TERMINAL LEAVE	211,033	6,737	31.3244
68,541	2,059	33.2884	17	ANNUAL LEAVE	703,611	20,847	33.7511
36,118	1,064	33.9454	18	HOLIDAY LEAVE	356,673	10,816	32.9764
29,840	859	34.7380	19	SICK LEAVE	319,762	9,678	33.0400
			20	MILITARY LEAVE	5,424	184	29.4782
			21	CONVENTION LEAVE			
1,475	32	46.0937	22	OTHER LEAVE	261,069	8,683	30.0666
			23	CONTINUATION OF PAY LEAVE	765	35	21.8571
142,904	4,199	34.0328	24	TOTAL PAID ABSENCE	1,858,337	56,980	32.6138
726,806	21,273	34.1656	25	GROSS PAY & TOTAL PAID HOURS	8,689,079	259,628	33.4674
111,589	3,308	33.7330	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,271,317	38,400	33.1072
615,217	17,965	34.2453	27	BALANCE LINE 25 - LINE 26	7,417,762	221,228	33.5299
67,861	1,992	34.0667	28	ANNUAL LEAVE ACCRUED	805,516	24,220	33.2582
27,667	816	33.9056	29	HOLIDAY LEAVE ACCRUED	321,283	9,681	33.1869
710,745	20,773	34.2148	30	ACCRUED SALARY COST	8,544,561	255,129	33.4911
			31	BENEFITS-USPS CONTRIBUTION			
60,739			32	HEALTH BENEFITS	687,055		
4,383			33	LIFE INSURANCE	51,534		
111,614			34	RETIREMENT	790,420		
7,415			35	THRIFT SAVINGS PLAN (TSP)	77,366		
			36	TSP FIDUCIARY INSURANCE			
12,342			37	SOCIAL SECURITY	124,044		
10,245			38	MEDICARE	122,927		
206,738			39	PAYROLL BENEFITS SUBTOTAL	1,853,346		
			40	UNIFORM ALLOWANCE			
206,738			41	TOTAL BENEFITS	1,853,346		
		29.0875	42	(%) BENEFITS/ACCRUED SALARY COST			21.6903
917,483	17,074	53.7356	43	COST OF SAL & BEN PER TOTAL WK HR	10,397,907	202,648	51.3101
			44	LESS OVERTIME PREMIUM PAY	300		
917,483	17,074	53.7356	45	STR SAL/BEN COST PER TOTAL WK HR	10,397,607	202,648	51.3087

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
	118		40 UNIFORM ALLOWANCE		363	
	118		41 TOTAL BENEFITS		363	
			42 (%) BENEFITS/ACCRUED SALARY COST			
	118		43 COST OF SAL & BEN PER TOTAL WK HR		363	
			44 LESS OVERTIME PREMIUM PAY			
	118		45 STR SAL/BEN COST PER TOTAL WK HR		363	

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
	118		40	UNIFORM ALLOWANCE		363	
	118		41	TOTAL BENEFITS		363	
			42	(%) BENEFITS/ACCRUED SALARY COST			
	118		43	COST OF SAL & BEN PER TOTAL WK HR		363	
			44	LESS OVERTIME PREMIUM PAY			
	118		45	STR SAL/BEN COST PER TOTAL WK HR		363	

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,047,681	28,923	36.2231	01	STRAIGHT TIME HOURS	11,388,588	312,812	36.4071
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,712	128	29.0000
			03	HOLIDAY WORK HOURS			
1,047,681	28,923	36.2231	04	WORK HOURS SUBTOTAL	11,392,300	312,940	36.4041
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,047,681	28,923	36.2231	10	TOTAL WORK HOURS	11,392,300	312,940	36.4041
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	8	1.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	637		15	LEAVE WITHOUT PAY (NA HOURS)		6,597	
2,873	84	34.2023	16	TERMINAL LEAVE	50,031	261	191.6896
84,846	2,319	36.5873	17	ANNUAL LEAVE	798,358	21,415	37.2803
47,635	1,288	36.9836	18	HOLIDAY LEAVE	417,451	11,528	36.2119
17,993	614	29.3045	19	SICK LEAVE	243,995	7,822	31.1934
2,019	40	50.4750	20	MILITARY LEAVE	15,906	360	44.1833
			21	CONVENTION LEAVE			
2,304	40	57.6000	22	OTHER LEAVE	11,091	288	38.5104
			23	CONTINUATION OF PAY LEAVE			
157,670	4,385	35.9566	24	TOTAL PAID ABSENCE	1,536,832	41,674	36.8774
1,205,351	33,308	36.1880	25	GROSS PAY & TOTAL PAID HOURS	12,929,163	354,614	36.4598
135,354	3,691	36.6713	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,265,840	33,204	38.1231
1,069,997	29,617	36.1277	27	BALANCE LINE 25 - LINE 26	11,663,323	321,410	36.2879
83,108	2,194	37.8796	28	ANNUAL LEAVE ACCRUED	892,958	24,011	37.1895
37,203	1,002	37.1287	29	HOLIDAY LEAVE ACCRUED	395,757	10,878	36.3814
1,190,308	32,813	36.2755	30	ACCRUED SALARY COST	12,952,038	356,299	36.3515
			31	BENEFITS-USPS CONTRIBUTION			
70,992			32	HEALTH BENEFITS	751,437		
6,054			33	LIFE INSURANCE	65,167		
123,590			34	RETIREMENT	1,047,487		
29,158			35	THRIFT SAVINGS PLAN (TSP)	304,959		
			36	TSP FIDUCIARY INSURANCE			
54,539			37	SOCIAL SECURITY	547,115		
17,143			38	MEDICARE	184,570		
301,476			39	PAYROLL BENEFITS SUBTOTAL	2,900,735		
			40	UNIFORM ALLOWANCE			
301,476			41	TOTAL BENEFITS	2,900,735		
		25.3275	42	(%) BENEFITS/ACCRUED SALARY COST			22.3959
1,491,784	28,923	51.5777	43	COST OF SAL & BEN PER TOTAL WK HR	15,852,773	312,940	50.6575
			44	LESS OVERTIME PREMIUM PAY	1,236		
1,491,784	28,923	51.5777	45	STR SAL/BEN COST PER TOTAL WK HR	15,851,537	312,940	50.6535

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
106,560	3,247	32.8179	01	STRAIGHT TIME HOURS	1,287,304	38,770	33.2036
			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
106,560	3,247	32.8179	04	WORK HOURS SUBTOTAL	1,287,335	38,771	33.2035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,500	300	21.6666	08	REHABILITATION WORK HOURS (NA)	63,607	2,964	21.4598
			09	TRAINING HOURS			
106,560	3,247	32.8179	10	TOTAL WORK HOURS	1,287,335	38,771	33.2035
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32	
			16	TERMINAL LEAVE	54,424	1,334	40.7976
9,619	273	35.2344	17	ANNUAL LEAVE	122,765	3,726	32.9482
6,566	200	32.8300	18	HOLIDAY LEAVE	62,546	1,888	33.1281
11,790	400	29.4750	19	SICK LEAVE	63,539	2,067	30.7397
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,611	97	37.2268
			23	CONTINUATION OF PAY LEAVE			
27,975	873	32.0446	24	TOTAL PAID ABSENCE	306,885	9,112	33.6792
134,535	4,120	32.6541	25	GROSS PAY & TOTAL PAID HOURS	1,594,220	47,883	33.2940
16,185	473	34.2177	26	LESS TERM, ANN & HOL LEAVE TAKEN	239,735	6,948	34.5041
118,350	3,647	32.4513	27	BALANCE LINE 25 - LINE 26	1,354,485	40,935	33.0886
13,133	400	32.8325	28	ANNUAL LEAVE ACCRUED	148,578	4,488	33.1056
5,073	155	32.7290	29	HOLIDAY LEAVE ACCRUED	57,390	1,733	33.1159
136,556	4,202	32.4978	30	ACCRUED SALARY COST	1,560,453	47,156	33.0912
			31	BENEFITS-USPS CONTRIBUTION			
9,937			32	HEALTH BENEFITS	105,905		
836			33	LIFE INSURANCE	9,563		
22,284			34	RETIREMENT	141,407		
787			35	THRIFT SAVINGS PLAN (TSP)	6,432		
			36	TSP FIDUCIARY INSURANCE			
1,013			37	SOCIAL SECURITY	8,091		
1,907			38	MEDICARE	22,692		
36,764			39	PAYROLL BENEFITS SUBTOTAL	294,090		
			40	UNIFORM ALLOWANCE			
36,764			41	TOTAL BENEFITS	294,090		
		26.9222	42	(%) BENEFITS/ACCRUED SALARY COST			18.8464
173,320	3,247	53.3785	43	COST OF SAL & BEN PER TOTAL WK HR	1,854,543	38,771	47.8332
			44	LESS OVERTIME PREMIUM PAY	10		
173,320	3,247	53.3785	45	STR SAL/BEN COST PER TOTAL WK HR	1,854,533	38,771	47.8329

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
448,581	14,398	31.1557	01 STRAIGHT TIME HOURS	5,209,255	168,253	30.9608
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,240	37	33.5135
			03 HOLIDAY WORK HOURS			
448,581	14,398	31.1557	04 WORK HOURS SUBTOTAL	5,210,495	168,290	30.9614
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
2,028	99	20.4848	08 REHABILITATION WORK HOURS (NA)	30,258	1,492	20.2801
			09 TRAINING HOURS			
448,581	14,398	31.1557	10 TOTAL WORK HOURS	5,210,495	168,290	30.9614
			11 SUNDAY PREMIUM (NA HOURS)			
66	25	2.6400	12 NIGHT DIFFERENTIAL (NA HOURS)	1,733	662	2.6178
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	160		15 LEAVE WITHOUT PAY (NA HOURS)		1,168	
			16 TERMINAL LEAVE	52,529	1,493	35.1835
68,069	2,135	31.8824	17 ANNUAL LEAVE	567,875	18,054	31.4542
27,030	864	31.2847	18 HOLIDAY LEAVE	246,371	7,952	30.9822
5,486	175	31.3485	19 SICK LEAVE	140,611	4,526	31.0673
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
82	4	20.5000	22 OTHER LEAVE	1,039	40	25.9750
			23 CONTINUATION OF PAY LEAVE			
100,667	3,178	31.6762	24 TOTAL PAID ABSENCE	1,008,425	32,065	31.4493
549,314	17,576	31.2536	25 GROSS PAY & TOTAL PAID HOURS	6,220,653	200,355	31.0481
95,099	2,999	31.7102	26 LESS TERM, ANN & HOL LEAVE TAKEN	866,775	27,499	31.5202
454,215	14,577	31.1597	27 BALANCE LINE 25 - LINE 26	5,353,878	172,856	30.9730
52,674	1,676	31.4284	28 ANNUAL LEAVE ACCRUED	584,041	18,746	31.1554
20,881	667	31.3058	29 HOLIDAY LEAVE ACCRUED	230,912	7,441	31.0323
527,770	16,920	31.1920	30 ACCRUED SALARY COST	6,168,831	199,043	30.9924
			31 BENEFITS-USPS CONTRIBUTION			
53,381			32 HEALTH BENEFITS	572,042		
3,347			33 LIFE INSURANCE	37,335		
85,694			34 RETIREMENT	584,240		
6,739			35 THRIFT SAVINGS PLAN (TSP)	68,747		
			36 TSP FIDUCIARY INSURANCE			
9,105			37 SOCIAL SECURITY	94,316		
7,703			38 MEDICARE	87,671		
165,969			39 PAYROLL BENEFITS SUBTOTAL	1,444,351		
			40 UNIFORM ALLOWANCE			
165,969			41 TOTAL BENEFITS	1,444,351		
		31.4472	42 (%) BENEFITS/ACCRUED SALARY COST			23.4136
693,739	14,398	48.1830	43 COST OF SAL & BEN PER TOTAL WK HR	7,613,182	168,290	45.2384
			44 LESS OVERTIME PREMIUM PAY	413		
693,739	14,398	48.1830	45 STR SAL/BEN COST PER TOTAL WK HR	7,612,769	168,290	45.2360

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,733	4,733	25.2974	01	STRAIGHT TIME HOURS	1,503,015	60,200	24.9670
367	13	28.2307	02	OVERTIME HOURS (INCLUDES LINE 46)	11,139	371	30.0242
			03	HOLIDAY WORK HOURS	807	36	22.4166
120,100	4,746	25.3055	04	WORK HOURS SUBTOTAL	1,514,961	60,607	24.9964
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
120,100	4,746	25.3055	10	TOTAL WORK HOURS	1,514,961	60,607	24.9964
			11	SUNDAY PREMIUM (NA HOURS)	929	151	6.1523
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	61	35	1.7428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,862	
			16	TERMINAL LEAVE	13,533	600	22.5550
19,932	762	26.1574	17	ANNUAL LEAVE	157,393	6,244	25.2070
7,507	296	25.3614	18	HOLIDAY LEAVE	70,248	2,816	24.9460
3,284	147	22.3401	19	SICK LEAVE	39,462	1,622	24.3292
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
180	8	22.5000	22	OTHER LEAVE	625	27	23.1481
			23	CONTINUATION OF PAY LEAVE			
30,903	1,213	25.4765	24	TOTAL PAID ABSENCE	281,261	11,309	24.8705
151,004	5,959	25.3404	25	GROSS PAY & TOTAL PAID HOURS	1,797,212	71,916	24.9904
27,439	1,058	25.9347	26	LESS TERM, ANN & HOL LEAVE TAKEN	241,174	9,660	24.9662
123,565	4,901	25.2122	27	BALANCE LINE 25 - LINE 26	1,556,038	62,256	24.9941
14,637	580	25.2362	28	ANNUAL LEAVE ACCRUED	164,329	6,574	24.9968
5,826	232	25.1120	29	HOLIDAY LEAVE ACCRUED	65,150	2,614	24.9234
144,028	5,713	25.2105	30	ACCRUED SALARY COST	1,785,517	71,444	24.9918
			31	BENEFITS-USPS CONTRIBUTION			
15,037			32	HEALTH BENEFITS	165,059		
921			33	LIFE INSURANCE	10,815		
21,359			34	RETIREMENT	171,915		
3,190			35	THRIFT SAVINGS PLAN (TSP)	37,002		
			36	TSP FIDUCIARY INSURANCE			
4,634			37	SOCIAL SECURITY	54,623		
2,137			38	MEDICARE	25,668		
47,278			39	PAYROLL BENEFITS SUBTOTAL	465,082		
			40	UNIFORM ALLOWANCE			
47,278			41	TOTAL BENEFITS	465,082		
		32.8255	42	(%) BENEFITS/ACCRUED SALARY COST			26.0474
191,306	4,746	40.3088	43	COST OF SAL & BEN PER TOTAL WK HR	2,250,599	60,607	37.1343
122			44	LESS OVERTIME PREMIUM PAY	3,636		
191,184	4,746	40.2831	45	STR SAL/BEN COST PER TOTAL WK HR	2,246,963	60,607	37.0743

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
407,807	19,640	20.7641	01	STRAIGHT TIME HOURS	4,888,591	237,292	20.6015
9,921	320	31.0031	02	OVERTIME HOURS (INCLUDES LINE 46)	236,834	7,720	30.6779
			03	HOLIDAY WORK HOURS	19,225	954	20.1519
417,728	19,960	20.9282	04	WORK HOURS SUBTOTAL	5,144,650	245,966	20.9161
			05	STEWARDS DUTY HOURS (NA)			
46	1	46.0000	06	PENALTY OVERTIME (NA)	896	21	42.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
417,728	19,960	20.9282	10	TOTAL WORK HOURS	5,144,650	245,966	20.9161
			11	SUNDAY PREMIUM (NA HOURS)	100	19	5.2631
23	14	1.6428	12	NIGHT DIFFERENTIAL (NA HOURS)	150	92	1.6304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18	2	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,248	119	10.4873
	454		15	LEAVE WITHOUT PAY (NA HOURS)		3,539	
			16	TERMINAL LEAVE	2,123	98	21.6632
77,063	3,721	20.7102	17	ANNUAL LEAVE	542,816	26,269	20.6637
26,355	1,272	20.7193	18	HOLIDAY LEAVE	236,158	11,472	20.5855
16,036	777	20.6383	19	SICK LEAVE	257,361	12,554	20.5003
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
323	16	20.1875	22	OTHER LEAVE	9,364	457	20.4901
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
119,777	5,786	20.7011	24	TOTAL PAID ABSENCE	1,053,432	51,106	20.6126
537,546	25,746	20.8788	25	GROSS PAY & TOTAL PAID HOURS	6,199,580	297,072	20.8689
103,418	4,993	20.7125	26	LESS TERM, ANN & HOL LEAVE TAKEN	781,097	37,839	20.6426
434,128	20,753	20.9188	27	BALANCE LINE 25 - LINE 26	5,418,483	259,233	20.9019
48,683	2,352	20.6985	28	ANNUAL LEAVE ACCRUED	547,557	26,646	20.5493
20,250	980	20.6632	29	HOLIDAY LEAVE ACCRUED	228,414	11,130	20.5223
503,061	24,085	20.8869	30	ACCRUED SALARY COST	6,194,454	297,009	20.8561
			31	BENEFITS-USPS CONTRIBUTION			
66,229			32	HEALTH BENEFITS	706,888		
3,267			33	LIFE INSURANCE	37,374		
64,800			34	RETIREMENT	617,144		
18,602			35	THRIFT SAVINGS PLAN (TSP)	210,907		
			36	TSP FIDUCIARY INSURANCE			
25,187			37	SOCIAL SECURITY	293,203		
7,573			38	MEDICARE	87,519		
185,658			39	PAYROLL BENEFITS SUBTOTAL	1,953,035		
			40	UNIFORM ALLOWANCE			
185,658			41	TOTAL BENEFITS	1,953,035		
		36.9056	42	(%) BENEFITS/ACCRUED SALARY COST			31.5287
688,719	19,960	34.5049	43	COST OF SAL & BEN PER TOTAL WK HR	8,147,489	245,966	33.1244
3,311			44	LESS OVERTIME PREMIUM PAY	79,015		
685,408	19,960	34.3390	45	STR SAL/BEN COST PER TOTAL WK HR	8,068,474	245,966	32.8032

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
527,540	24,373	21.6444	01	STRAIGHT TIME HOURS	6,391,606	297,492	21.4849
10,288	333	30.8948	02	OVERTIME HOURS (INCLUDES LINE 46)	247,973	8,091	30.6480
			03	HOLIDAY WORK HOURS	20,032	990	20.2343
537,828	24,706	21.7691	04	WORK HOURS SUBTOTAL	6,659,611	306,573	21.7227
			05	STEWARDS DUTY HOURS (NA)			
46	1	46.0000	06	PENALTY OVERTIME (NA)	896	21	42.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
537,828	24,706	21.7691	10	TOTAL WORK HOURS	6,659,611	306,573	21.7227
			11	SUNDAY PREMIUM (NA HOURS)	1,029	170	6.0529
24	15	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	211	127	1.6614
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18	2	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,248	119	10.4873
	614		15	LEAVE WITHOUT PAY (NA HOURS)		5,401	
			16	TERMINAL LEAVE	15,656	698	22.4297
96,995	4,483	21.6361	17	ANNUAL LEAVE	700,209	32,513	21.5362
33,862	1,568	21.5956	18	HOLIDAY LEAVE	306,406	14,288	21.4449
19,320	924	20.9090	19	SICK LEAVE	296,823	14,176	20.9384
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
503	24	20.9583	22	OTHER LEAVE	9,989	484	20.6384
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
150,680	6,999	21.5287	24	TOTAL PAID ABSENCE	1,334,693	62,415	21.3841
688,550	31,705	21.7173	25	GROSS PAY & TOTAL PAID HOURS	7,996,792	368,988	21.6722
130,857	6,051	21.6256	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,022,271	47,499	21.5219
557,693	25,654	21.7390	27	BALANCE LINE 25 - LINE 26	6,974,521	321,489	21.6944
63,320	2,932	21.5961	28	ANNUAL LEAVE ACCRUED	711,886	33,220	21.4294
26,076	1,212	21.5148	29	HOLIDAY LEAVE ACCRUED	293,564	13,744	21.3594
647,089	29,798	21.7158	30	ACCRUED SALARY COST	7,979,971	368,453	21.6580
			31	BENEFITS-USPS CONTRIBUTION			
81,266			32	HEALTH BENEFITS	871,947		
4,188			33	LIFE INSURANCE	48,189		
86,159			34	RETIREMENT	789,059		
21,792			35	THRIFT SAVINGS PLAN (TSP)	247,909		
			36	TSP FIDUCIARY INSURANCE			
29,821			37	SOCIAL SECURITY	347,826		
9,710			38	MEDICARE	113,187		
232,936			39	PAYROLL BENEFITS SUBTOTAL	2,418,117		
			40	UNIFORM ALLOWANCE			
232,936			41	TOTAL BENEFITS	2,418,117		
		35.9975	42	(%) BENEFITS/ACCRUED SALARY COST			30.3023
880,025	24,706	35.6198	43	COST OF SAL & BEN PER TOTAL WK HR	10,398,088	306,573	33.9171
3,434			44	LESS OVERTIME PREMIUM PAY	82,651		
876,591	24,706	35.4808	45	STR SAL/BEN COST PER TOTAL WK HR	10,315,437	306,573	33.6475

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,441	512	34.0644	01	STRAIGHT TIME HOURS	197,064	5,888	33.4687
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
17,441	512	34.0644	04	WORK HOURS SUBTOTAL	197,064	5,888	33.4687
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
17,441	512	34.0644	10	TOTAL WORK HOURS	197,064	5,888	33.4687
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,155	96	32.8645	17	ANNUAL LEAVE	23,079	688	33.5450
1,084	32	33.8750	18	HOLIDAY LEAVE	9,599	288	33.3298
			19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,239	128	33.1171	24	TOTAL PAID ABSENCE	38,269	1,152	33.2196
21,680	640	33.8750	25	GROSS PAY & TOTAL PAID HOURS	235,333	7,040	33.4279
4,239	128	33.1171	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,678	976	33.4815
17,441	512	34.0644	27	BALANCE LINE 25 - LINE 26	202,655	6,064	33.4193
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	23,533	704	33.4275
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	9,090	272	33.4191
20,446	601	34.0199	30	ACCRUED SALARY COST	235,278	7,040	33.4201
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	10,674		
132			33	LIFE INSURANCE	1,448		
3,772			34	RETIREMENT	22,110		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	3,380		
5,050			39	PAYROLL BENEFITS SUBTOTAL	37,612		
			40	UNIFORM ALLOWANCE			
5,050			41	TOTAL BENEFITS	37,612		
		24.6992	42	(%) BENEFITS/ACCRUED SALARY COST			15.9861
25,496	512	49.7968	43	COST OF SAL & BEN PER TOTAL WK HR	272,890	5,888	46.3468
			44	LESS OVERTIME PREMIUM PAY			
25,496	512	49.7968	45	STR SAL/BEN COST PER TOTAL WK HR	272,890	5,888	46.3468

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
17,441	512	34.0644	01	STRAIGHT TIME HOURS	197,064	5,888	33.4687
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
17,441	512	34.0644	04	WORK HOURS SUBTOTAL	197,064	5,888	33.4687
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
17,441	512	34.0644	10	TOTAL WORK HOURS	197,064	5,888	33.4687
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,155	96	32.8645	17	ANNUAL LEAVE	23,079	688	33.5450
1,084	32	33.8750	18	HOLIDAY LEAVE	9,599	288	33.3298
			19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,239	128	33.1171	24	TOTAL PAID ABSENCE	38,269	1,152	33.2196
21,680	640	33.8750	25	GROSS PAY & TOTAL PAID HOURS	235,333	7,040	33.4279
4,239	128	33.1171	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,678	976	33.4815
17,441	512	34.0644	27	BALANCE LINE 25 - LINE 26	202,655	6,064	33.4193
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	23,533	704	33.4275
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	9,090	272	33.4191
20,446	601	34.0199	30	ACCRUED SALARY COST	235,278	7,040	33.4201
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	10,674		
132			33	LIFE INSURANCE	1,448		
3,772			34	RETIREMENT	22,110		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	3,380		
5,050			39	PAYROLL BENEFITS SUBTOTAL	37,612		
			40	UNIFORM ALLOWANCE			
5,050			41	TOTAL BENEFITS	37,612		
		24.6992	42	(%) BENEFITS/ACCRUED SALARY COST			15.9861
25,496	512	49.7968	43	COST OF SAL & BEN PER TOTAL WK HR	272,890	5,888	46.3468
			44	LESS OVERTIME PREMIUM PAY			
25,496	512	49.7968	45	STR SAL/BEN COST PER TOTAL WK HR	272,890	5,888	46.3468

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
313,690	9,436	33.2439	01	STRAIGHT TIME HOURS	3,498,539	106,383	32.8862
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
313,690	9,436	33.2439	04	WORK HOURS SUBTOTAL	3,499,738	106,423	32.8851
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
313,690	9,436	33.2439	10	TOTAL WORK HOURS	3,499,738	106,423	32.8851
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	168		15	LEAVE WITHOUT PAY (NA HOURS)		1,372	
14,091			16	TERMINAL LEAVE	28,759	370	77.7270
35,598	1,072	33.2070	17	ANNUAL LEAVE	352,336	10,496	33.5685
16,084	472	34.0762	18	HOLIDAY LEAVE	142,788	4,216	33.8681
9,043	256	35.3242	19	SICK LEAVE	162,918	4,907	33.2011
1,047	32	32.7187	20	MILITARY LEAVE	1,902	56	33.9642
			21	CONVENTION LEAVE			
523	16	32.6875	22	OTHER LEAVE	7,449	232	32.1077
			23	CONTINUATION OF PAY LEAVE			
76,386	1,848	41.3344	24	TOTAL PAID ABSENCE	696,152	20,277	34.3321
390,076	11,284	34.5689	25	GROSS PAY & TOTAL PAID HOURS	4,195,890	126,700	33.1167
65,773	1,544	42.5990	26	LESS TERM, ANN & HOL LEAVE TAKEN	523,883	15,082	34.7356
324,303	9,740	33.2959	27	BALANCE LINE 25 - LINE 26	3,672,007	111,618	32.8979
32,221	940	34.2776	28	ANNUAL LEAVE ACCRUED	345,908	10,206	33.8926
12,675	371	34.1644	29	HOLIDAY LEAVE ACCRUED	135,620	4,008	33.8373
369,199	11,051	33.4086	30	ACCRUED SALARY COST	4,153,535	125,832	33.0085
			31	BENEFITS-USPS CONTRIBUTION			
35,656			32	HEALTH BENEFITS	368,895		
2,276			33	LIFE INSURANCE	24,960		
55,114			34	RETIREMENT	392,476		
5,958			35	THRIFT SAVINGS PLAN (TSP)	62,284		
			36	TSP FIDUCIARY INSURANCE			
8,452			37	SOCIAL SECURITY	88,452		
5,490			38	MEDICARE	59,215		
112,946			39	PAYROLL BENEFITS SUBTOTAL	996,282		
			40	UNIFORM ALLOWANCE			
112,946			41	TOTAL BENEFITS	996,282		
		30.5921	42	(%) BENEFITS/ACCRUED SALARY COST			23.9863
482,145	9,436	51.0963	43	COST OF SAL & BEN PER TOTAL WK HR	5,149,817	106,423	48.3900
			44	LESS OVERTIME PREMIUM PAY	399		
482,145	9,436	51.0963	45	STR SAL/BEN COST PER TOTAL WK HR	5,149,418	106,423	48.3863

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,064,556	55,956	36.8960	01	STRAIGHT TIME HOURS	23,327,468	641,223	36.3796
138	5	27.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,362	39	34.9230
			03	HOLIDAY WORK HOURS			
2,064,694	55,961	36.8952	04	WORK HOURS SUBTOTAL	23,328,830	641,262	36.3795
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	40-	1-	40.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,064,694	55,961	36.8952	10	TOTAL WORK HOURS	23,328,830	641,262	36.3795
551	70	7.8714	11	SUNDAY PREMIUM (NA HOURS)	7,416	943	7.8642
1,957	789	2.4803	12	NIGHT DIFFERENTIAL (NA HOURS)	24,340	9,663	2.5188
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	267		15	LEAVE WITHOUT PAY (NA HOURS)		3,724	
			16	TERMINAL LEAVE	194,140	5,426	35.7795
256,834	7,067	36.3427	17	ANNUAL LEAVE	2,458,297	67,701	36.3110
124,849	3,392	36.8068	18	HOLIDAY LEAVE	1,113,247	30,792	36.1537
47,939	1,352	35.4578	19	SICK LEAVE	812,365	22,941	35.4110
896	24	37.3333	20	MILITARY LEAVE	3,286	88	37.3409
			21	CONVENTION LEAVE			
730	22	33.1818	22	OTHER LEAVE	8,604	260	33.0923
			23	CONTINUATION OF PAY LEAVE	1,721	59	29.1694
431,248	11,857	36.3707	24	TOTAL PAID ABSENCE	4,591,660	127,267	36.0789
2,498,450	67,818	36.8405	25	GROSS PAY & TOTAL PAID HOURS	27,952,246	768,529	36.3711
381,683	10,459	36.4932	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,765,684	103,919	36.2367
2,116,767	57,359	36.9038	27	BALANCE LINE 25 - LINE 26	24,186,562	664,610	36.3921
241,864	6,580	36.7574	28	ANNUAL LEAVE ACCRUED	2,633,723	72,676	36.2392
96,279	2,620	36.7477	29	HOLIDAY LEAVE ACCRUED	1,044,901	28,864	36.2008
2,454,910	66,559	36.8832	30	ACCRUED SALARY COST	27,865,186	766,150	36.3704
			31	BENEFITS-USPS CONTRIBUTION			
200,952			32	HEALTH BENEFITS	2,131,092		
15,116			33	LIFE INSURANCE	166,493		
383,630			34	RETIREMENT	2,647,294		
34,220			35	THRIFT SAVINGS PLAN (TSP)	374,653		
			36	TSP FIDUCIARY INSURANCE			
46,742			37	SOCIAL SECURITY	496,534		
35,324			38	MEDICARE	396,428		
715,984			39	PAYROLL BENEFITS SUBTOTAL	6,212,494		
			40	UNIFORM ALLOWANCE			
715,984			41	TOTAL BENEFITS	6,212,494		
		29.1653	42	(%) BENEFITS/ACCRUED SALARY COST			22.2948
3,170,894	55,961	56.6625	43	COST OF SAL & BEN PER TOTAL WK HR	34,077,680	641,262	53.1415
46			44	LESS OVERTIME PREMIUM PAY	467		
3,170,848	55,961	56.6617	45	STR SAL/BEN COST PER TOTAL WK HR	34,077,213	641,262	53.1408

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,002,428	71,781	27.8963	01	STRAIGHT TIME HOURS	22,908,738	845,337	27.1001
121,647	2,854	42.6233	02	OVERTIME HOURS (INCLUDES LINE 46)	1,165,976	27,036	43.1267
11,141	438	25.4360	03	HOLIDAY WORK HOURS	108,629	4,286	25.3450
2,135,216	75,073	28.4418	04	WORK HOURS SUBTOTAL	24,183,343	876,659	27.5858
	5		05	STEWARDS DUTY HOURS (NA)		324	
21,174	362	58.4917	06	PENALTY OVERTIME (NA)	229,917	3,891	59.0894
12,548	398	31.5276	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	120,393	3,895	30.9096
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,135,216	75,073	28.4418	10	TOTAL WORK HOURS	24,183,343	876,659	27.5858
13,227	2,197	6.0204	11	SUNDAY PREMIUM (NA HOURS)	150,087	25,303	5.9315
12,877	6,823	1.8872	12	NIGHT DIFFERENTIAL (NA HOURS)	148,484	79,407	1.8699
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
39,175	1,678	23.3462	14	OTHER PREMIUM PAY (NA HOURS)	407,240	18,302	22.2511
	1,371		15	LEAVE WITHOUT PAY (NA HOURS)		12,905	
89	4	22.2500	16	TERMINAL LEAVE	72,907	2,028	35.9501
296,796	10,594	28.0154	17	ANNUAL LEAVE	2,381,703	84,826	28.0775
124,414	4,448	27.9707	18	HOLIDAY LEAVE	1,122,513	41,000	27.3783
96,800	3,400	28.4705	19	SICK LEAVE	1,344,030	48,073	27.9581
			20	MILITARY LEAVE	13,016	448	29.0535
			21	CONVENTION LEAVE			
1,524	54	28.2222	22	OTHER LEAVE	30,313	1,080	28.0675
			23	CONTINUATION OF PAY LEAVE	3,680	179	20.5586
519,623	18,500	28.0877	24	TOTAL PAID ABSENCE	4,968,162	177,634	27.9685
2,720,118	93,573	29.0694	25	GROSS PAY & TOTAL PAID HOURS	29,861,413	1,054,293	28.3236
421,299	15,046	28.0007	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,577,123	127,854	27.9781
2,298,819	78,527	29.2742	27	BALANCE LINE 25 - LINE 26	26,284,290	926,439	28.3713
228,079	8,070	28.2625	28	ANNUAL LEAVE ACCRUED	2,517,173	91,118	27.6254
97,117	3,482	27.8911	29	HOLIDAY LEAVE ACCRUED	1,069,056	39,194	27.2760
2,624,015	90,079	29.1301	30	ACCRUED SALARY COST	29,870,519	1,056,751	28.2663
			31	BENEFITS-USPS CONTRIBUTION			
237,579			32	HEALTH BENEFITS	2,551,678		
15,448			33	LIFE INSURANCE	173,430		
348,863			34	RETIREMENT	2,788,164		
58,915			35	THRIFT SAVINGS PLAN (TSP)	630,197		
			36	TSP FIDUCIARY INSURANCE			
89,253			37	SOCIAL SECURITY	958,723		
38,387			38	MEDICARE	421,921		
788,445			39	PAYROLL BENEFITS SUBTOTAL	7,524,113		
			40	UNIFORM ALLOWANCE	182		
788,445			41	TOTAL BENEFITS	7,524,295		
		30.0472	42	(%) BENEFITS/ACCRUED SALARY COST			25.1897
3,412,460	75,073	45.4552	43	COST OF SAL & BEN PER TOTAL WK HR	37,394,814	876,659	42.6560
39,866			44	LESS OVERTIME PREMIUM PAY	386,575		
3,372,594	75,073	44.9241	45	STR SAL/BEN COST PER TOTAL WK HR	37,008,239	876,659	42.2150

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,610	4,062	12.2131	01	STRAIGHT TIME HOURS	140,321	11,035	12.7159
96	5	19.2000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,490	71	20.9859
			03	HOLIDAY WORK HOURS			
49,706	4,067	12.2217	04	WORK HOURS SUBTOTAL	141,811	11,106	12.7688
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
49,706	4,067	12.2217	10	TOTAL WORK HOURS	141,811	11,106	12.7688
			11	SUNDAY PREMIUM (NA HOURS)			
4	4	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	82	74	1.1081
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	25		15	LEAVE WITHOUT PAY (NA HOURS)		25	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
49,710	4,067	12.2227	25	GROSS PAY & TOTAL PAID HOURS	141,893	11,106	12.7762
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
49,710	4,067	12.2227	27	BALANCE LINE 25 - LINE 26	141,893	11,106	12.7762
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
49,710	4,067	12.2227	30	ACCRUED SALARY COST	141,893	11,106	12.7762
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,082			37	SOCIAL SECURITY	8,797		
721			38	MEDICARE	2,057		
3,803			39	PAYROLL BENEFITS SUBTOTAL	10,854		
			40	UNIFORM ALLOWANCE			
3,803			41	TOTAL BENEFITS	10,854		
		7.6503	42	(%) BENEFITS/ACCRUED SALARY COST			7.6494
53,513	4,067	13.1578	43	COST OF SAL & BEN PER TOTAL WK HR	152,747	11,106	13.7535
32			44	LESS OVERTIME PREMIUM PAY	496		
53,481	4,067	13.1499	45	STR SAL/BEN COST PER TOTAL WK HR	152,251	11,106	13.7088

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,116,594	131,799	31.2338	01	STRAIGHT TIME HOURS	46,376,527	1,497,595	30.9673
121,881	2,864	42.5562	02	OVERTIME HOURS (INCLUDES LINE 46)	1,168,828	27,146	43.0570
11,141	438	25.4360	03	HOLIDAY WORK HOURS	108,629	4,286	25.3450
4,249,616	135,101	31.4551	04	WORK HOURS SUBTOTAL	47,653,984	1,529,027	31.1662
	5		05	STEWARDS DUTY HOURS (NA)		324	
21,174	362	58.4917	06	PENALTY OVERTIME (NA)	229,917	3,891	59.0894
12,548	398	31.5276	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	120,353	3,894	30.9072
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,249,616	135,101	31.4551	10	TOTAL WORK HOURS	47,653,984	1,529,027	31.1662
13,778	2,267	6.0776	11	SUNDAY PREMIUM (NA HOURS)	157,503	26,246	6.0010
14,838	7,616	1.9482	12	NIGHT DIFFERENTIAL (NA HOURS)	172,906	89,144	1.9396
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
39,175	1,678	23.3462	14	OTHER PREMIUM PAY (NA HOURS)	407,240	18,302	22.2511
	1,663		15	LEAVE WITHOUT PAY (NA HOURS)		16,654	
89	4	22.2500	16	TERMINAL LEAVE	267,047	7,454	35.8259
553,630	17,661	31.3476	17	ANNUAL LEAVE	4,840,000	152,527	31.7320
249,263	7,840	31.7937	18	HOLIDAY LEAVE	2,235,760	71,792	31.1421
144,739	4,752	30.4585	19	SICK LEAVE	2,156,395	71,014	30.3657
896	24	37.3333	20	MILITARY LEAVE	16,302	536	30.4141
			21	CONVENTION LEAVE			
2,254	76	29.6578	22	OTHER LEAVE	38,917	1,340	29.0425
			23	CONTINUATION OF PAY LEAVE	5,401	238	22.6932
950,871	30,357	31.3229	24	TOTAL PAID ABSENCE	9,559,822	304,901	31.3538
5,268,278	165,458	31.8405	25	GROSS PAY & TOTAL PAID HOURS	57,955,552	1,833,928	31.6018
802,982	25,505	31.4833	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,342,807	231,773	31.6810
4,465,296	139,953	31.9056	27	BALANCE LINE 25 - LINE 26	50,612,745	1,602,155	31.5904
469,943	14,650	32.0780	28	ANNUAL LEAVE ACCRUED	5,150,896	163,794	31.4474
193,396	6,102	31.6938	29	HOLIDAY LEAVE ACCRUED	2,113,957	68,058	31.0611
5,128,635	160,705	31.9133	30	ACCRUED SALARY COST	57,877,598	1,834,007	31.5580
			31	BENEFITS-USPS CONTRIBUTION			
438,531			32	HEALTH BENEFITS	4,682,770		
30,564			33	LIFE INSURANCE	339,923		
732,493			34	RETIREMENT	5,435,458		
93,135			35	THRIFT SAVINGS PLAN (TSP)	1,004,850		
			36	TSP FIDUCIARY INSURANCE			
139,077			37	SOCIAL SECURITY	1,464,054		
74,432			38	MEDICARE	820,406		
1,508,232			39	PAYROLL BENEFITS SUBTOTAL	13,747,461		
			40	UNIFORM ALLOWANCE	182		
1,508,232			41	TOTAL BENEFITS	13,747,643		
		29.4080	42	(%) BENEFITS/ACCRUED SALARY COST			23.7529
6,636,867	135,101	49.1252	43	COST OF SAL & BEN PER TOTAL WK HR	71,625,241	1,529,027	46.8436
39,944			44	LESS OVERTIME PREMIUM PAY	387,538		
6,596,923	135,101	48.8295	45	STR SAL/BEN COST PER TOTAL WK HR	71,237,703	1,529,027	46.5902

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
446,721	13,312	33.5577	01	STRAIGHT TIME HOURS	4,266,398	127,402	33.4876
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
446,721	13,312	33.5577	04	WORK HOURS SUBTOTAL	4,266,398	127,402	33.4876
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
446,721	13,312	33.5577	10	TOTAL WORK HOURS	4,266,398	127,402	33.4876
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	44,654	1,120	39.8696
43,855	1,336	32.8255	17	ANNUAL LEAVE	443,553	13,130	33.7816
25,961	776	33.4548	18	HOLIDAY LEAVE	193,949	5,808	33.3934
2,479	80	30.9875	19	SICK LEAVE	48,436	1,601	30.2535
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
419	16	26.1875	22	OTHER LEAVE	9,633	344	28.0029
			23	CONTINUATION OF PAY LEAVE			
72,714	2,208	32.9320	24	TOTAL PAID ABSENCE	740,225	22,003	33.6420
519,435	15,520	33.4687	25	GROSS PAY & TOTAL PAID HOURS	5,006,741	149,405	33.5112
69,816	2,112	33.0568	26	LESS TERM, ANN & HOL LEAVE TAKEN	682,156	20,058	34.0091
449,619	13,408	33.5336	27	BALANCE LINE 25 - LINE 26	4,324,585	129,347	33.4339
50,945	1,520	33.5164	28	ANNUAL LEAVE ACCRUED	476,274	14,216	33.5026
20,046	599	33.4657	29	HOLIDAY LEAVE ACCRUED	186,750	5,590	33.4078
520,610	15,527	33.5293	30	ACCRUED SALARY COST	4,987,609	149,153	33.4395
			31	BENEFITS-USPS CONTRIBUTION			
45,133			32	HEALTH BENEFITS	403,172		
3,174			33	LIFE INSURANCE	29,956		
83,568			34	RETIREMENT	480,338		
4,003			35	THRIFT SAVINGS PLAN (TSP)	37,043		
			36	TSP FIDUCIARY INSURANCE			
6,409			37	SOCIAL SECURITY	58,294		
7,316			38	MEDICARE	70,905		
149,603			39	PAYROLL BENEFITS SUBTOTAL	1,079,708		
			40	UNIFORM ALLOWANCE			
149,603			41	TOTAL BENEFITS	1,079,708		
		28.7360	42	(%) BENEFITS/ACCRUED SALARY COST			21.6478
670,213	13,312	50.3465	43	COST OF SAL & BEN PER TOTAL WK HR	6,067,317	127,402	47.6234
			44	LESS OVERTIME PREMIUM PAY			
670,213	13,312	50.3465	45	STR SAL/BEN COST PER TOTAL WK HR	6,067,317	127,402	47.6234

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,879,887	81,769	22.9902	01	STRAIGHT TIME HOURS	18,659,514	829,879	22.4846
165,070	4,785	34.4973	02	OVERTIME HOURS (INCLUDES LINE 46)	1,332,273	38,928	34.2240
5,502	246	22.3658	03	HOLIDAY WORK HOURS	36,136	1,602	22.5568
2,050,459	86,800	23.6227	04	WORK HOURS SUBTOTAL	20,027,923	870,409	23.0097
	83		05	STEWARDS DUTY HOURS (NA)		293	
4,694	104	45.1346	06	PENALTY OVERTIME (NA)	16,275	355	45.8450
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,642	124	21.3064	08	REHABILITATION WORK HOURS (NA)	31,326	1,498	20.9118
			09	TRAINING HOURS			
2,050,459	86,800	23.6227	10	TOTAL WORK HOURS	20,027,923	870,409	23.0097
495	80	6.1875	11	SUNDAY PREMIUM (NA HOURS)	5,269	876	6.0148
347	192	1.8072	12	NIGHT DIFFERENTIAL (NA HOURS)	2,174	1,216	1.7878
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
310	25	12.4000	14	OTHER PREMIUM PAY (NA HOURS)	2,684	221	12.1447
	912		15	LEAVE WITHOUT PAY (NA HOURS)		11,872	
13,706	537	25.5232	16	TERMINAL LEAVE	67,483	2,631	25.6491
322,888	13,965	23.1212	17	ANNUAL LEAVE	2,042,197	89,161	22.9045
120,091	5,216	23.0235	18	HOLIDAY LEAVE	891,563	39,152	22.7718
75,678	3,254	23.2569	19	SICK LEAVE	927,300	40,216	23.0579
992	48	20.6666	20	MILITARY LEAVE	6,443	280	23.0107
			21	CONVENTION LEAVE			
1,538	68	22.6176	22	OTHER LEAVE	13,907	611	22.7610
1,970	88	22.3863	23	CONTINUATION OF PAY LEAVE	9,652	419	23.0357
536,863	23,176	23.1646	24	TOTAL PAID ABSENCE	3,958,545	172,470	22.9520
2,588,474	109,976	23.5367	25	GROSS PAY & TOTAL PAID HOURS	23,996,595	1,042,879	23.0099
456,685	19,718	23.1608	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,001,243	130,944	22.9200
2,131,789	90,258	23.6188	27	BALANCE LINE 25 - LINE 26	20,995,352	911,935	23.0228
227,779	9,872	23.0732	28	ANNUAL LEAVE ACCRUED	2,190,465	96,148	22.7822
92,878	4,045	22.9611	29	HOLIDAY LEAVE ACCRUED	883,145	38,922	22.6901
2,452,446	104,175	23.5415	30	ACCRUED SALARY COST	24,068,962	1,047,005	22.9883
			31	BENEFITS-USPS CONTRIBUTION			
255,002			32	HEALTH BENEFITS	2,360,962		
14,824			33	LIFE INSURANCE	142,175		
349,209			34	RETIREMENT	2,246,068		
47,082			35	THRIFT SAVINGS PLAN (TSP)	383,306		
			36	TSP FIDUCIARY INSURANCE			
69,412			37	SOCIAL SECURITY	559,117		
36,484			38	MEDICARE	337,997		
772,013			39	PAYROLL BENEFITS SUBTOTAL	6,029,625		
263			40	UNIFORM ALLOWANCE	573		
772,276			41	TOTAL BENEFITS	6,030,198		
		31.4900	42	(%) BENEFITS/ACCRUED SALARY COST			25.0538
3,224,722	86,800	37.1511	43	COST OF SAL & BEN PER TOTAL WK HR	30,099,160	870,409	34.5804
55,752			44	LESS OVERTIME PREMIUM PAY	446,365		
3,168,970	86,800	36.5088	45	STR SAL/BEN COST PER TOTAL WK HR	29,652,795	870,409	34.0676

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,326,608	95,081	24.4697	01	STRAIGHT TIME HOURS	22,925,912	957,281	23.9489
165,070	4,785	34.4973	02	OVERTIME HOURS (INCLUDES LINE 46)	1,332,273	38,928	34.2240
5,502	246	22.3658	03	HOLIDAY WORK HOURS	36,136	1,602	22.5568
2,497,180	100,112	24.9438	04	WORK HOURS SUBTOTAL	24,294,321	997,811	24.3476
	83		05	STEWARDS DUTY HOURS (NA)		293	
4,694	104	45.1346	06	PENALTY OVERTIME (NA)	16,275	355	45.8450
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,642	124	21.3064	08	REHABILITATION WORK HOURS (NA)	31,326	1,498	20.9118
			09	TRAINING HOURS			
2,497,180	100,112	24.9438	10	TOTAL WORK HOURS	24,294,321	997,811	24.3476
495	80	6.1875	11	SUNDAY PREMIUM (NA HOURS)	5,387	892	6.0392
347	192	1.8072	12	NIGHT DIFFERENTIAL (NA HOURS)	2,174	1,216	1.7878
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
310	25	12.4000	14	OTHER PREMIUM PAY (NA HOURS)	2,684	221	12.1447
	912		15	LEAVE WITHOUT PAY (NA HOURS)		11,872	
13,706	537	25.5232	16	TERMINAL LEAVE	112,137	3,751	29.8952
366,743	15,301	23.9685	17	ANNUAL LEAVE	2,485,750	102,291	24.3007
146,052	5,992	24.3744	18	HOLIDAY LEAVE	1,085,512	44,960	24.1439
78,157	3,334	23.4424	19	SICK LEAVE	975,736	41,817	23.3334
992	48	20.6666	20	MILITARY LEAVE	6,443	280	23.0107
			21	CONVENTION LEAVE			
1,957	84	23.2976	22	OTHER LEAVE	23,540	955	24.6492
1,970	88	22.3863	23	CONTINUATION OF PAY LEAVE	9,652	419	23.0357
609,577	25,384	24.0142	24	TOTAL PAID ABSENCE	4,698,770	194,473	24.1615
3,107,909	125,496	24.7650	25	GROSS PAY & TOTAL PAID HOURS	29,003,336	1,192,284	24.3258
526,501	21,830	24.1182	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,683,399	151,002	24.3930
2,581,408	103,666	24.9012	27	BALANCE LINE 25 - LINE 26	25,319,937	1,041,282	24.3161
278,724	11,392	24.4666	28	ANNUAL LEAVE ACCRUED	2,666,739	110,364	24.1631
112,924	4,644	24.3161	29	HOLIDAY LEAVE ACCRUED	1,069,895	44,512	24.0361
2,973,056	119,702	24.8371	30	ACCRUED SALARY COST	29,056,571	1,196,158	24.2915
			31	BENEFITS-USPS CONTRIBUTION			
300,135			32	HEALTH BENEFITS	2,764,134		
17,998			33	LIFE INSURANCE	172,131		
432,777			34	RETIREMENT	2,726,406		
51,085			35	THRIFT SAVINGS PLAN (TSP)	420,349		
			36	TSP FIDUCIARY INSURANCE			
75,821			37	SOCIAL SECURITY	617,411		
43,800			38	MEDICARE	408,902		
921,616			39	PAYROLL BENEFITS SUBTOTAL	7,109,333		
263			40	UNIFORM ALLOWANCE	573		
921,879			41	TOTAL BENEFITS	7,109,906		
		31.0077	42	(%) BENEFITS/ACCRUED SALARY COST			24.4691
3,894,935	100,112	38.9057	43	COST OF SAL & BEN PER TOTAL WK HR	36,166,477	997,811	36.2458
55,752			44	LESS OVERTIME PREMIUM PAY	446,365		
3,839,183	100,112	38.3488	45	STR SAL/BEN COST PER TOTAL WK HR	35,720,112	997,811	35.7984

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,803,132	360,932	38.2430	01	STRAIGHT TIME HOURS	150,662,149	3,939,699	38.2420
5,945	216	27.5231	02	OVERTIME HOURS (INCLUDES LINE 46)	105,765	3,485	30.3486
1,117	56	19.9464	03	HOLIDAY WORK HOURS	9,789	494	19.8157
13,810,194	361,204	38.2337	04	WORK HOURS SUBTOTAL	150,777,703	3,943,678	38.2327
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,052	86	23.8604	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,066	1,015	22.7251
			07	LIMITED DUTY HOURS (NA)			
4,194	212	19.7830	08	REHABILITATION WORK HOURS (NA)	44,020	2,419	18.1976
			09	TRAINING HOURS			
13,810,194	361,204	38.2337	10	TOTAL WORK HOURS	150,777,703	3,943,678	38.2327
2,632	395	6.6632	11	SUNDAY PREMIUM (NA HOURS)	37,603	5,645	6.6612
4,181	2,116	1.9758	12	NIGHT DIFFERENTIAL (NA HOURS)	46,146	23,192	1.9897
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,928		15	LEAVE WITHOUT PAY (NA HOURS)		24,470	
192,054	4,174	46.0119	16	TERMINAL LEAVE	2,191,452	48,416	45.2629
1,601,343	41,815	38.2958	17	ANNUAL LEAVE	14,633,372	385,042	38.0046
817,740	21,584	37.8863	18	HOLIDAY LEAVE	7,024,337	186,112	37.7425
387,002	10,639	36.3757	19	SICK LEAVE	5,205,220	143,656	36.2339
4,540	128	35.4687	20	MILITARY LEAVE	63,499	1,912	33.2107
			21	CONVENTION LEAVE			
30,890	859	35.9604	22	OTHER LEAVE	1,055,953	28,463	37.0991
			23	CONTINUATION OF PAY LEAVE	16,465	523	31.4818
3,033,569	79,199	38.3031	24	TOTAL PAID ABSENCE	30,190,298	794,124	38.0171
16,850,576	440,403	38.2617	25	GROSS PAY & TOTAL PAID HOURS	181,052,100	4,737,802	38.2143
2,611,137	67,573	38.6417	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,849,161	619,570	38.4930
14,239,439	372,830	38.1928	27	BALANCE LINE 25 - LINE 26	157,202,939	4,118,232	38.1724
1,524,309	39,776	38.3223	28	ANNUAL LEAVE ACCRUED	16,297,697	428,220	38.0591
623,932	16,479	37.8622	29	HOLIDAY LEAVE ACCRUED	6,593,144	174,849	37.7076
16,387,680	429,085	38.1921	30	ACCRUED SALARY COST	180,093,780	4,721,301	38.1449
			31	BENEFITS-USPS CONTRIBUTION			
1,223,795			32	HEALTH BENEFITS	12,629,741		
107,750			33	LIFE INSURANCE	1,152,649		
2,520,353			34	RETIREMENT	17,929,908		
290,442			35	THRIFT SAVINGS PLAN (TSP)	3,007,669		
			36	TSP FIDUCIARY INSURANCE			
430,777			37	SOCIAL SECURITY	3,948,512		
240,050			38	MEDICARE	2,578,410		
4,813,167			39	PAYROLL BENEFITS SUBTOTAL	41,246,889		
			40	UNIFORM ALLOWANCE			
4,813,167			41	TOTAL BENEFITS	41,246,889		
		29.3706	42	(%) BENEFITS/ACCRUED SALARY COST			22.9030
21,200,847	361,204	58.6949	43	COST OF SAL & BEN PER TOTAL WK HR	221,340,669	3,943,678	56.1254
1,296			44	LESS OVERTIME PREMIUM PAY	27,539		
21,199,551	361,204	58.6913	45	STR SAL/BEN COST PER TOTAL WK HR	221,313,130	3,943,678	56.1184

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,397			01	STRAIGHT TIME HOURS	106,227	136	781.0808
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
2,397			04	WORK HOURS SUBTOTAL	106,227	136	781.0808
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,397			10	TOTAL WORK HOURS	106,227	136	781.0808
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	3,677-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	9,118	475	19.1957
2,397			25	GROSS PAY & TOTAL PAID HOURS	115,345	611	188.7806
			26	LESS TERM, ANN & HOL LEAVE TAKEN	705	203	3.4729
2,397			27	BALANCE LINE 25 - LINE 26	114,640	408	280.9803
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
2,397			30	ACCRUED SALARY COST	116,389	475	245.0294
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
35			38	MEDICARE	1,670		
35			39	PAYROLL BENEFITS SUBTOTAL	4,919		
			40	UNIFORM ALLOWANCE			
35			41	TOTAL BENEFITS	4,919		
		1.4601	42	(%) BENEFITS/ACCRUED SALARY COST			4.2263
2,432			43	COST OF SAL & BEN PER TOTAL WK HR	121,308	136	891.9705
			44	LESS OVERTIME PREMIUM PAY			
2,432			45	STR SAL/BEN COST PER TOTAL WK HR	121,308	136	891.9705

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
193,005	10,781	17.9023	01	STRAIGHT TIME HOURS	2,347,118	135,360	17.3398
36,153	1,230	29.3926	02	OVERTIME HOURS (INCLUDES LINE 46)	376,634	12,937	29.1129
380	17	22.3529	03	HOLIDAY WORK HOURS	5,499	272	20.2169
229,538	12,028	19.0836	04	WORK HOURS SUBTOTAL	2,729,251	148,569	18.3702
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
229,538	12,028	19.0836	10	TOTAL WORK HOURS	2,729,251	148,569	18.3702
1,405	271	5.1845	11	SUNDAY PREMIUM (NA HOURS)	17,403	3,386	5.1396
5,489	4,300	1.2765	12	NIGHT DIFFERENTIAL (NA HOURS)	69,066	54,649	1.2638
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	874		15	LEAVE WITHOUT PAY (NA HOURS)		7,804	
5,020	243	20.6584	16	TERMINAL LEAVE	5,132	259	19.8146
30,928	1,658	18.6537	17	ANNUAL LEAVE	243,105	13,414	18.1232
12,424	696	17.8505	18	HOLIDAY LEAVE	116,301	6,632	17.5363
8,054	487	16.5379	19	SICK LEAVE	90,077	5,134	17.5451
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
1,782	136	13.1029	22	OTHER LEAVE	15,242	935	16.3016
			23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
58,208	3,220	18.0770	24	TOTAL PAID ABSENCE	476,512	26,797	17.7822
294,640	15,248	19.3231	25	GROSS PAY & TOTAL PAID HOURS	3,292,548	175,366	18.7752
48,372	2,597	18.6261	26	LESS TERM, ANN & HOL LEAVE TAKEN	364,538	20,305	17.9531
246,268	12,651	19.4662	27	BALANCE LINE 25 - LINE 26	2,928,010	155,061	18.8829
21,279	1,184	17.9721	28	ANNUAL LEAVE ACCRUED	245,029	13,870	17.6661
9,597	541	17.7393	29	HOLIDAY LEAVE ACCRUED	109,633	6,288	17.4352
277,144	14,376	19.2782	30	ACCRUED SALARY COST	3,282,672	175,219	18.7346
			31	BENEFITS-USPS CONTRIBUTION			
33,553			32	HEALTH BENEFITS	381,130		
1,561			33	LIFE INSURANCE	18,298		
30,429			34	RETIREMENT	293,036		
7,196			35	THRIFT SAVINGS PLAN (TSP)	81,836		
			36	TSP FIDUCIARY INSURANCE			
13,679			37	SOCIAL SECURITY	155,344		
4,188			38	MEDICARE	46,802		
90,606			39	PAYROLL BENEFITS SUBTOTAL	976,446		
186			40	UNIFORM ALLOWANCE	1,442		
90,792			41	TOTAL BENEFITS	977,888		
		32.7598	42	(%) BENEFITS/ACCRUED SALARY COST			29.7893
367,936	12,028	30.5899	43	COST OF SAL & BEN PER TOTAL WK HR	4,260,560	148,569	28.6773
12,039			44	LESS OVERTIME PREMIUM PAY	125,419		
355,897	12,028	29.5890	45	STR SAL/BEN COST PER TOTAL WK HR	4,135,141	148,569	27.8331

REFERENCE NBR: 2730 TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
193,005	10,781	17.9023	01	STRAIGHT TIME HOURS	2,347,118	135,360	17.3398
36,153	1,230	29.3926	02	OVERTIME HOURS (INCLUDES LINE 46)	376,634	12,937	29.1129
380	17	22.3529	03	HOLIDAY WORK HOURS	5,499	272	20.2169
229,538	12,028	19.0836	04	WORK HOURS SUBTOTAL	2,729,251	148,569	18.3702
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
229,538	12,028	19.0836	10	TOTAL WORK HOURS	2,729,251	148,569	18.3702
1,405	271	5.1845	11	SUNDAY PREMIUM (NA HOURS)	17,403	3,386	5.1396
5,489	4,300	1.2765	12	NIGHT DIFFERENTIAL (NA HOURS)	69,066	54,649	1.2638
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	874		15	LEAVE WITHOUT PAY (NA HOURS)		7,804	
5,020	243	20.6584	16	TERMINAL LEAVE	5,132	259	19.8146
30,928	1,658	18.6537	17	ANNUAL LEAVE	243,105	13,414	18.1232
12,424	696	17.8505	18	HOLIDAY LEAVE	116,301	6,632	17.5363
8,054	487	16.5379	19	SICK LEAVE	90,077	5,134	17.5451
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
1,782	136	13.1029	22	OTHER LEAVE	15,242	935	16.3016
			23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
58,208	3,220	18.0770	24	TOTAL PAID ABSENCE	476,512	26,797	17.7822
294,640	15,248	19.3231	25	GROSS PAY & TOTAL PAID HOURS	3,292,548	175,366	18.7752
48,372	2,597	18.6261	26	LESS TERM, ANN & HOL LEAVE TAKEN	364,538	20,305	17.9531
246,268	12,651	19.4662	27	BALANCE LINE 25 - LINE 26	2,928,010	155,061	18.8829
21,279	1,184	17.9721	28	ANNUAL LEAVE ACCRUED	245,029	13,870	17.6661
9,597	541	17.7393	29	HOLIDAY LEAVE ACCRUED	109,633	6,288	17.4352
277,144	14,376	19.2782	30	ACCRUED SALARY COST	3,282,672	175,219	18.7346
			31	BENEFITS-USPS CONTRIBUTION			
33,553			32	HEALTH BENEFITS	381,130		
1,561			33	LIFE INSURANCE	18,298		
30,429			34	RETIREMENT	293,036		
7,196			35	THRIFT SAVINGS PLAN (TSP)	81,836		
			36	TSP FIDUCIARY INSURANCE			
13,679			37	SOCIAL SECURITY	155,344		
4,188			38	MEDICARE	46,802		
90,606			39	PAYROLL BENEFITS SUBTOTAL	976,446		
186			40	UNIFORM ALLOWANCE	1,442		
90,792			41	TOTAL BENEFITS	977,888		
		32.7598	42	(%) BENEFITS/ACCRUED SALARY COST			29.7893
367,936	12,028	30.5899	43	COST OF SAL & BEN PER TOTAL WK HR	4,260,560	148,569	28.6773
12,039			44	LESS OVERTIME PREMIUM PAY	125,419		
355,897	12,028	29.5890	45	STR SAL/BEN COST PER TOTAL WK HR	4,135,141	148,569	27.8331

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
277,598	14,048	19.7606	01	STRAIGHT TIME HOURS	2,032,360	72,916	27.8726
164	10	16.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	194	11	17.6363
			03	HOLIDAY WORK HOURS			
277,762	14,058	19.7582	04	WORK HOURS SUBTOTAL	2,032,554	72,927	27.8710
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
277,762	14,058	19.7582	10	TOTAL WORK HOURS	2,032,554	72,927	27.8710
			11	SUNDAY PREMIUM (NA HOURS)			
35	36	.9722	12	NIGHT DIFFERENTIAL (NA HOURS)	35	36	.9722
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	179		15	LEAVE WITHOUT PAY (NA HOURS)		535	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
277,797	14,058	19.7607	25	GROSS PAY & TOTAL PAID HOURS	2,035,549	73,007	27.8815
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
277,797	14,058	19.7607	27	BALANCE LINE 25 - LINE 26	2,035,549	73,007	27.8815
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
277,797	14,058	19.7607	30	ACCRUED SALARY COST	2,035,549	73,007	27.8815
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	364		
186			34	RETIREMENT	2,322		
87			35	THRIFT SAVINGS PLAN (TSP)	1,085		
			36	TSP FIDUCIARY INSURANCE			
17,226			37	SOCIAL SECURITY	125,340		
4,029			38	MEDICARE	29,521		
21,566			39	PAYROLL BENEFITS SUBTOTAL	158,632		
			40	UNIFORM ALLOWANCE			
21,566			41	TOTAL BENEFITS	158,632		
		7.7632	42	(%) BENEFITS/ACCRUED SALARY COST			7.7930
299,363	14,058	21.2948	43	COST OF SAL & BEN PER TOTAL WK HR	2,194,181	72,927	30.0873
55			44	LESS OVERTIME PREMIUM PAY	65		
299,308	14,058	21.2909	45	STR SAL/BEN COST PER TOTAL WK HR	2,194,116	72,927	30.0864

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,276,132	385,761	37.0077	01	STRAIGHT TIME HOURS	155,147,854	4,148,111	37.4020
42,262	1,456	29.0260	02	OVERTIME HOURS (INCLUDES LINE 46)	482,593	16,433	29.3673
1,497	73	20.5068	03	HOLIDAY WORK HOURS	15,288	766	19.9582
14,319,891	387,290	36.9745	04	WORK HOURS SUBTOTAL	155,645,735	4,165,310	37.3671
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,052	86	23.8604	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,066	1,015	22.7251
			07	LIMITED DUTY HOURS (NA)			
4,194	212	19.7830	08	REHABILITATION WORK HOURS (NA)	44,020	2,419	18.1976
			09	TRAINING HOURS			
14,319,891	387,290	36.9745	10	TOTAL WORK HOURS	155,645,735	4,165,310	37.3671
4,037	666	6.0615	11	SUNDAY PREMIUM (NA HOURS)	55,006	9,031	6.0907
9,705	6,452	1.5041	12	NIGHT DIFFERENTIAL (NA HOURS)	115,247	77,877	1.4798
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	3,981		15	LEAVE WITHOUT PAY (NA HOURS)		32,769	
197,074	4,417	44.6171	16	TERMINAL LEAVE	2,201,033	48,878	45.0311
1,632,271	43,473	37.5467	17	ANNUAL LEAVE	14,872,800	398,456	37.3260
830,164	22,280	37.2605	18	HOLIDAY LEAVE	7,140,571	192,744	37.0469
395,056	11,126	35.5074	19	SICK LEAVE	5,302,395	149,022	35.5812
4,540	128	35.4687	20	MILITARY LEAVE	65,172	2,032	32.0728
			21	CONVENTION LEAVE			
32,672	995	32.8361	22	OTHER LEAVE	1,075,470	29,518	36.4343
			23	CONTINUATION OF PAY LEAVE	21,447	826	25.9648
3,091,777	82,419	37.5129	24	TOTAL PAID ABSENCE	30,678,888	821,476	37.3460
17,425,410	469,709	37.0983	25	GROSS PAY & TOTAL PAID HOURS	186,495,542	4,986,786	37.3979
2,659,509	70,170	37.9009	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,214,404	640,078	37.8303
14,765,901	399,539	36.9573	27	BALANCE LINE 25 - LINE 26	162,281,138	4,346,708	37.3342
1,545,588	40,960	37.7340	28	ANNUAL LEAVE ACCRUED	16,543,988	442,138	37.4181
633,529	17,020	37.2226	29	HOLIDAY LEAVE ACCRUED	6,703,264	181,156	37.0027
16,945,018	457,519	37.0367	30	ACCRUED SALARY COST	185,528,390	4,970,002	37.3296
			31	BENEFITS-USPS CONTRIBUTION			
1,257,348			32	HEALTH BENEFITS	13,011,662		
109,349			33	LIFE INSURANCE	1,171,374		
2,550,968			34	RETIREMENT	18,225,966		
297,725			35	THRIFT SAVINGS PLAN (TSP)	3,090,933		
			36	TSP FIDUCIARY INSURANCE			
461,682			37	SOCIAL SECURITY	4,230,548		
248,302			38	MEDICARE	2,656,403		
4,925,374			39	PAYROLL BENEFITS SUBTOTAL	42,386,886		
186			40	UNIFORM ALLOWANCE	1,442		
4,925,560			41	TOTAL BENEFITS	42,388,328		
		29.0678	42	(%) BENEFITS/ACCRUED SALARY COST			22.8473
21,870,578	387,290	56.4708	43	COST OF SAL & BEN PER TOTAL WK HR	227,916,718	4,165,310	54.7178
13,390			44	LESS OVERTIME PREMIUM PAY	153,022		
21,857,188	387,290	56.4362	45	STR SAL/BEN COST PER TOTAL WK HR	227,763,696	4,165,310	54.6810

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,422,822	1,260,864	36.8182	01	STRAIGHT TIME HOURS	511,947,941	14,110,756	36.2806
249,476	9,341	26.7076	02	OVERTIME HOURS (INCLUDES LINE 46)	4,568,058	154,607	29.5462
1,117	56	19.9464	03	HOLIDAY WORK HOURS	12,617	623	20.2520
46,673,415	1,270,261	36.7431	04	WORK HOURS SUBTOTAL	516,528,616	14,265,986	36.2070
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
46,494	1,869	24.8764	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437,332	17,844	24.5086
			07	LIMITED DUTY HOURS (NA)			
53,416	2,554	20.9146	08	REHABILITATION WORK HOURS (NA)	635,766	30,541	20.8168
764	24	31.8333	09	TRAINING HOURS	24,037	754	31.8793
46,674,179	1,270,285	36.7430	10	TOTAL WORK HOURS	516,552,653	14,266,740	36.2067
16,906	2,706	6.2475	11	SUNDAY PREMIUM (NA HOURS)	196,961	31,616	6.2297
28,985	14,502	1.9986	12	NIGHT DIFFERENTIAL (NA HOURS)	316,025	157,956	2.0007
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	122	11	11.0909
	13,699		15	LEAVE WITHOUT PAY (NA HOURS)		126,612	
393,562	8,939	44.0275	16	TERMINAL LEAVE	5,988,531	142,139	42.1315
4,916,847	145,548	33.7816	17	ANNUAL LEAVE	46,184,923	1,357,041	34.0335
2,463,663	72,701	33.8876	18	HOLIDAY LEAVE	21,493,102	639,627	33.6025
1,208,718	36,760	32.8813	19	SICK LEAVE	15,368,863	469,410	32.7408
37,114	1,344	27.6145	20	MILITARY LEAVE	369,057	12,280	30.0535
			21	CONVENTION LEAVE			
94,696	3,113	30.4195	22	OTHER LEAVE	2,239,713	68,937	32.4892
3,169	120	26.4083	23	CONTINUATION OF PAY LEAVE	90,990	2,848	31.9487
9,117,769	268,525	33.9550	24	TOTAL PAID ABSENCE	91,735,179	2,692,282	34.0733
55,837,839	1,538,810	36.2863	25	GROSS PAY & TOTAL PAID HOURS	608,801,290	16,959,022	35.8983
7,774,072	227,188	34.2186	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,666,556	2,138,807	34.4428
48,063,767	1,311,622	36.6445	27	BALANCE LINE 25 - LINE 26	535,134,734	14,820,215	36.1084
4,648,703	135,876	34.2128	28	ANNUAL LEAVE ACCRUED	50,017,798	1,475,771	33.8926
1,891,363	55,895	33.8377	29	HOLIDAY LEAVE ACCRUED	20,172,893	600,386	33.5998
54,603,833	1,503,393	36.3203	30	ACCRUED SALARY COST	605,325,425	16,896,372	35.8257
			31	BENEFITS-USPS CONTRIBUTION			
4,069,617			32	HEALTH BENEFITS	42,457,007		
276,640			33	LIFE INSURANCE	3,003,101		
9,835,141			34	RETIREMENT	70,807,956		
1,051,739			35	THRIFT SAVINGS PLAN (TSP)	10,866,146		
			36	TSP FIDUCIARY INSURANCE			
1,493,191			37	SOCIAL SECURITY	14,226,279		
789,403			38	MEDICARE	8,604,646		
17,515,731			39	PAYROLL BENEFITS SUBTOTAL	149,965,135		
3,881			40	UNIFORM ALLOWANCE	47,578		
17,519,612			41	TOTAL BENEFITS	150,012,713		
		32.0849	42	(%) BENEFITS/ACCRUED SALARY COST			24.7821
72,123,445	1,270,285	56.7773	43	COST OF SAL & BEN PER TOTAL WK HR	755,338,138	14,266,740	52.9439
67,593			44	LESS OVERTIME PREMIUM PAY	1,375,615		
72,055,852	1,270,285	56.7241	45	STR SAL/BEN COST PER TOTAL WK HR	753,962,523	14,266,740	52.8475

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,499,999	327,652	22.8901	01	STRAIGHT TIME HOURS	85,488,854	3,801,752	22.4866
920,682	27,525	33.4489	02	OVERTIME HOURS (INCLUDES LINE 46)	7,709,406	231,217	33.3427
134,345	6,284	21.3788	03	HOLIDAY WORK HOURS	1,250,906	58,751	21.2916
8,555,026	361,461	23.6679	04	WORK HOURS SUBTOTAL	94,449,166	4,091,720	23.0829
	88		05	STEWARDS DUTY HOURS (NA)		617	
26,277	476	55.2037	06	PENALTY OVERTIME (NA)	254,002	4,433	57.2979
12,548	398	31.5276	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	120,393	3,895	30.9096
			07	LIMITED DUTY HOURS (NA)			
2,642	124	21.3064	08	REHABILITATION WORK HOURS (NA)	29,984	1,418	21.1452
6,196	281	22.0498	09	TRAINING HOURS	44,668	1,992	22.4236
8,561,222	361,742	23.6666	10	TOTAL WORK HOURS	94,493,834	4,093,712	23.0826
128,597	24,176	5.3192	11	SUNDAY PREMIUM (NA HOURS)	1,524,473	288,770	5.2791
156,572	77,774	2.0131	12	NIGHT DIFFERENTIAL (NA HOURS)	1,805,385	903,458	1.9983
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
44,239	2,162	20.4620	14	OTHER PREMIUM PAY (NA HOURS)	462,568	23,550	19.6419
	9,807		15	LEAVE WITHOUT PAY (NA HOURS)		100,864	
49,197	2,197	22.3928	16	TERMINAL LEAVE	599,044	25,456	23.5325
1,188,592	51,951	22.8790	17	ANNUAL LEAVE	8,894,879	390,025	22.8059
475,651	20,836	22.8283	18	HOLIDAY LEAVE	4,205,370	186,657	22.5299
377,743	16,504	22.8879	19	SICK LEAVE	4,743,921	207,564	22.8552
6,106	296	20.6283	20	MILITARY LEAVE	146,908	7,031	20.8943
			21	CONVENTION LEAVE			
14,043	698	20.1189	22	OTHER LEAVE	202,397	9,581	21.1248
7,540	348	21.6666	23	CONTINUATION OF PAY LEAVE	74,268	3,628	20.4707
2,118,872	92,830	22.8252	24	TOTAL PAID ABSENCE	18,866,787	829,942	22.7326
11,009,502	454,572	24.2194	25	GROSS PAY & TOTAL PAID HOURS	117,218,540	4,923,654	23.8072
1,713,440	74,984	22.8507	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,699,293	602,138	22.7510
9,296,062	379,588	24.4898	27	BALANCE LINE 25 - LINE 26	103,519,247	4,321,516	23.9543
884,698	38,581	22.9309	28	ANNUAL LEAVE ACCRUED	9,647,368	426,365	22.6270
368,149	16,146	22.8012	29	HOLIDAY LEAVE ACCRUED	3,999,396	177,734	22.5021
10,548,909	434,315	24.2886	30	ACCRUED SALARY COST	117,166,011	4,925,615	23.7870
			31	BENEFITS-USPS CONTRIBUTION			
1,096,302			32	HEALTH BENEFITS	11,601,427		
59,235			33	LIFE INSURANCE	653,340		
1,327,735			34	RETIREMENT	10,401,697		
222,879			35	THRIFT SAVINGS PLAN (TSP)	2,336,340		
			36	TSP FIDUCIARY INSURANCE			
357,323			37	SOCIAL SECURITY	3,720,626		
155,619			38	MEDICARE	1,658,794		
3,219,093			39	PAYROLL BENEFITS SUBTOTAL	30,372,224		
19,672			40	UNIFORM ALLOWANCE	257,949		
3,238,765			41	TOTAL BENEFITS	30,630,173		
		30.7023	42	(%) BENEFITS/ACCRUED SALARY COST			26.1425
13,787,674	361,742	38.1146	43	COST OF SAL & BEN PER TOTAL WK HR	147,796,184	4,093,712	36.1032
306,797			44	LESS OVERTIME PREMIUM PAY	2,569,560		
13,480,877	361,742	37.2665	45	STR SAL/BEN COST PER TOTAL WK HR	145,226,624	4,093,712	35.4755

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
327,208	18,110	18.0678	01	STRAIGHT TIME HOURS	2,172,681	83,951	25.8803
260	15	17.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,684	82	20.5365
			03	HOLIDAY WORK HOURS			
327,468	18,125	18.0672	04	WORK HOURS SUBTOTAL	2,174,365	84,033	25.8751
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
327,468	18,125	18.0672	10	TOTAL WORK HOURS	2,174,365	84,033	25.8751
			11	SUNDAY PREMIUM (NA HOURS)			
39	40	.9750	12	NIGHT DIFFERENTIAL (NA HOURS)	117	110	1.0636
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	204		15	LEAVE WITHOUT PAY (NA HOURS)		560	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
327,507	18,125	18.0693	25	GROSS PAY & TOTAL PAID HOURS	2,177,442	84,113	25.8871
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
327,507	18,125	18.0693	27	BALANCE LINE 25 - LINE 26	2,177,442	84,113	25.8871
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
327,507	18,125	18.0693	30	ACCRUED SALARY COST	2,177,442	84,113	25.8871
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	364		
186			34	RETIREMENT	2,322		
87			35	THRIFT SAVINGS PLAN (TSP)	1,085		
			36	TSP FIDUCIARY INSURANCE			
20,308			37	SOCIAL SECURITY	134,137		
4,750			38	MEDICARE	31,578		
25,369			39	PAYROLL BENEFITS SUBTOTAL	169,486		
			40	UNIFORM ALLOWANCE			
25,369			41	TOTAL BENEFITS	169,486		
		7.7460	42	(%) BENEFITS/ACCRUED SALARY COST			7.7837
352,876	18,125	19.4690	43	COST OF SAL & BEN PER TOTAL WK HR	2,346,928	84,033	27.9286
87			44	LESS OVERTIME PREMIUM PAY	561		
352,789	18,125	19.4642	45	STR SAL/BEN COST PER TOTAL WK HR	2,346,367	84,033	27.9219

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-2003
ENDING DATE 07-11-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
54,250,029	1,606,626	33.7664	01	STRAIGHT TIME HOURS	599,609,476	17,996,459	33.3181
1,170,418	36,881	31.7349	02	OVERTIME HOURS (INCLUDES LINE 46)	12,279,148	385,906	31.8190
135,462	6,340	21.3662	03	HOLIDAY WORK HOURS	1,263,523	59,374	21.2807
55,555,909	1,649,847	33.6733	04	WORK HOURS SUBTOTAL	613,152,147	18,441,739	33.2480
	88		05	STEWARDS DUTY HOURS (NA)		617	
26,277	476	55.2037	06	PENALTY OVERTIME (NA)	254,501	4,445	57.2555
59,042	2,267	26.0441	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	557,725	21,739	25.6555
			07	LIMITED DUTY HOURS (NA)			
56,058	2,678	20.9327	08	REHABILITATION WORK HOURS (NA)	665,750	31,959	20.8313
6,960	305	22.8196	09	TRAINING HOURS	68,705	2,746	25.0200
55,562,869	1,650,152	33.6713	10	TOTAL WORK HOURS	613,220,852	18,444,485	33.2468
145,503	26,882	5.4126	11	SUNDAY PREMIUM (NA HOURS)	1,721,434	320,386	5.3730
185,596	92,316	2.0104	12	NIGHT DIFFERENTIAL (NA HOURS)	2,121,527	1,061,524	1.9985
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
44,239	2,162	20.4620	14	OTHER PREMIUM PAY (NA HOURS)	462,690	23,561	19.6379
	23,710		15	LEAVE WITHOUT PAY (NA HOURS)		228,036	
442,759	11,136	39.7592	16	TERMINAL LEAVE	6,587,575	167,595	39.3065
6,105,439	197,499	30.9137	17	ANNUAL LEAVE	55,079,802	1,747,066	31.5270
2,939,314	93,537	31.4240	18	HOLIDAY LEAVE	25,698,472	826,284	31.1012
1,586,461	53,264	29.7848	19	SICK LEAVE	20,112,784	676,974	29.7098
43,220	1,640	26.3536	20	MILITARY LEAVE	515,965	19,311	26.7187
			21	CONVENTION LEAVE			
108,739	3,811	28.5329	22	OTHER LEAVE	2,445,070	78,598	31.1085
10,709	468	22.8824	23	CONTINUATION OF PAY LEAVE	165,258	6,476	25.5185
11,236,641	361,355	31.0958	24	TOTAL PAID ABSENCE	110,604,926	3,522,304	31.4013
67,174,848	2,011,507	33.3952	25	GROSS PAY & TOTAL PAID HOURS	728,197,272	21,966,789	33.1499
9,487,512	302,172	31.3977	26	LESS TERM, ANN & HOL LEAVE TAKEN	87,365,849	2,740,945	31.8743
57,687,336	1,709,335	33.7484	27	BALANCE LINE 25 - LINE 26	640,831,423	19,225,844	33.3317
5,533,401	174,457	31.7178	28	ANNUAL LEAVE ACCRUED	59,665,166	1,902,136	31.3674
2,259,512	72,041	31.3642	29	HOLIDAY LEAVE ACCRUED	24,172,289	778,120	31.0649
65,480,249	1,955,833	33.4794	30	ACCRUED SALARY COST	724,668,878	21,906,100	33.0806
			31	BENEFITS-USPS CONTRIBUTION			
5,165,919			32	HEALTH BENEFITS	54,058,434		
335,913			33	LIFE INSURANCE	3,656,805		
11,163,062			34	RETIREMENT	81,211,975		
1,274,705			35	THRIFT SAVINGS PLAN (TSP)	13,203,571		
			36	TSP FIDUCIARY INSURANCE			
1,870,822			37	SOCIAL SECURITY	18,081,042		
949,772			38	MEDICARE	10,295,018		
20,760,193			39	PAYROLL BENEFITS SUBTOTAL	180,506,845		
23,553			40	UNIFORM ALLOWANCE	305,527		
20,783,746			41	TOTAL BENEFITS	180,812,372		
		31.7404	42	(%) BENEFITS/ACCRUED SALARY COST			24.9510
86,263,995	1,650,152	52.2763	43	COST OF SAL & BEN PER TOTAL WK HR	905,481,250	18,444,485	49.0922
374,476			44	LESS OVERTIME PREMIUM PAY	3,945,736		
85,889,519	1,650,152	52.0494	45	STR SAL/BEN COST PER TOTAL WK HR	901,535,514	18,444,485	48.8783