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UNITED STATES POSTAL SERVICE

August 4, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2002), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 10, PFY 2003.

Sincerely,

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington DC 20260
www.usps.com

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 10

May 17 - June 13, 2003
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

- **Page A - Hours and Dollars for all USPS Employees**
- **Page B - Hours and Dollars for all Bargaining Employees**
- **Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees**
- **Page D - Hours and Dollars for all Temporary and Casual Employees**

The next 170 pages reflect hours and dollars for Employee Categories shown below:

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REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,014,713,904	99,056,404	20.3390	01	STRAIGHT TIME HOURS	20,917,791,030	1,040,041,426	20.1124
237,638,423	7,945,269	29.9094	02	OVERTIME HOURS (INCLUDES LINE 46)	2,763,632,888	93,714,181	29.4900
12,758,717	629,664	20.2627	03	HOLIDAY WORK HOURS	107,164,222	5,372,240	19.9477
2,265,111,044	107,631,337	21.0450	04	WORK HOURS SUBTOTAL	23,788,588,140	1,139,127,847	20.8831
	217,453		05	STEWARDS DUTY HOURS (NA)		2,257,206	
10,349,700	254,832	40.6138	06	PENALTY OVERTIME (NA)	123,192,396	3,072,179	40.0993
8,417,284	338,146	24.8924	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	91,997,842	3,765,037	24.4347
14,168,680	678,640	20.8780	07	LIMITED DUTY HOURS (NA)	159,542,655	7,722,284	20.6600
17,248,734	817,289	21.1048	08	REHABILITATION WORK HOURS (NA)	217,850,856	10,395,715	20.9558
15,037,690	735,021	20.4588	09	TRAINING HOURS	141,791,442	7,026,224	20.1803
2,280,148,734	108,366,358	21.0411	10	TOTAL WORK HOURS	23,930,379,582	1,146,154,071	20.8788
18,291,657	3,696,999	4.9477	11	SUNDAY PREMIUM (NA HOURS)	194,939,710	39,920,156	4.8832
31,082,132	20,861,085	1.4899	12	NIGHT DIFFERENTIAL (NA HOURS)	334,844,721	227,648,419	1.4708
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,489,188	553,624	9.9150
1,935,413	190,818	10.1427	14	OTHER PREMIUM PAY (NA HOURS)	20,938,216	2,092,574	10.0059
	4,204,153		15	LEAVE WITHOUT PAY (NA HOURS)		41,039,142	
8,740,709	381,648	22.9025	16	TERMINAL LEAVE	80,723,603	3,300,075	24.4611
239,471,722	11,476,326	20.8665	17	ANNUAL LEAVE	1,876,038,750	89,865,772	20.8760
103,832,798	4,894,524	21.2140	18	HOLIDAY LEAVE	835,629,416	39,879,304	20.9539
88,174,947	4,202,914	20.9794	19	SICK LEAVE	971,264,484	47,047,660	20.6442
1,252,679	60,374	20.7486	20	MILITARY LEAVE	16,417,884	812,121	20.2160
1,256,993	50,876	24.7069	21	CONVENTION LEAVE	2,196,589	90,659	24.2291
4,819,792	232,808	20.7028	22	OTHER LEAVE	49,488,542	2,389,172	20.7136
1,717,399	86,003	19.9690	23	CONTINUATION OF PAY LEAVE	23,055,994	1,169,545	19.7136
449,267,039	21,385,473	21.0080	24	TOTAL PAID ABSENCE	3,854,815,262	184,554,308	20.8871
2,780,724,975	129,751,831	21.4311	25	GROSS PAY & TOTAL PAID HOURS	28,341,406,679	1,330,708,379	21.2979
352,045,229	16,752,498	21.0144	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,792,391,769	133,045,151	20.9883
2,428,679,746	112,999,333	21.4928	27	BALANCE LINE 25 - LINE 26	25,549,014,910	1,197,663,228	21.3323
209,816,296	9,979,995	21.0236	28	ANNUAL LEAVE ACCRUED	2,114,901,447	101,759,643	20.7833
81,949,056	3,874,597	21.1503	29	HOLIDAY LEAVE ACCRUED	819,938,051	39,172,755	20.9313
2,720,445,098	126,853,925	21.4454	30	ACCRUED SALARY COST	28,483,854,408	1,338,595,626	21.2789
			31	BENEFITS-USPS CONTRIBUTION			
312,416,211			32	HEALTH BENEFITS	3,030,777,155		
14,715,003			33	LIFE INSURANCE	149,850,467		
306,355,479			34	RETIREMENT	2,348,534,729		
65,189,492			35	THRIFT SAVINGS PLAN (TSP)	651,173,567		
			36	TSP FIDUCIARY INSURANCE			
116,357,734			37	SOCIAL SECURITY	1,178,602,584		
39,255,097			38	MEDICARE	401,029,518		
854,289,016			39	PAYROLL BENEFITS SUBTOTAL	7,759,968,020		
7,183,594			40	UNIFORM ALLOWANCE	66,178,454		
861,472,610			41	TOTAL BENEFITS	7,826,146,474		
		31.6666	42	(%) BENEFITS/ACCRUED SALARY COST			27.4757
3,581,917,708	108,366,358	33.0537	43	COST OF SAL & BEN PER TOTAL WK HR	36,310,000,882	1,146,154,071	31.6798
78,059,039			44	LESS OVERTIME PREMIUM PAY	910,227,600		
3,503,858,669	108,366,358	32.3334	45	STR SAL/BEN COST PER TOTAL WK HR	35,399,773,282	1,146,154,071	30.8857

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,608,107,085	80,192,916	20.0529	01	STRAIGHT TIME HOURS	16,792,361,704	846,258,687	19.8430
217,175,242	7,089,723	30.6324	02	OVERTIME HOURS (INCLUDES LINE 46)	2,522,857,628	83,405,996	30.2479
12,709,981	627,558	20.2530	03	HOLIDAY WORK HOURS	106,658,549	5,350,282	19.9351
1,837,992,308	87,910,197	20.9076	04	WORK HOURS SUBTOTAL	19,421,877,881	935,014,965	20.7717
	217,453		05	STEWARDS DUTY HOURS (NA)		2,257,206	
10,349,700	254,832	40.6138	06	PENALTY OVERTIME (NA)	123,192,162	3,072,175	40.0993
12,376	393	31.4910	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	110,802	3,629	30.5323
14,024,155	670,265	20.9232	07	LIMITED DUTY HOURS (NA)	157,925,643	7,622,004	20.7197
16,773,779	796,675	21.0547	08	REHABILITATION WORK HOURS (NA)	212,135,643	10,145,649	20.9090
11,893,052	564,643	21.0629	09	TRAINING HOURS	110,314,714	5,333,479	20.6834
1,849,885,360	88,474,840	20.9086	10	TOTAL WORK HOURS	19,532,192,595	940,348,444	20.7712
17,407,121	3,557,770	4.8927	11	SUNDAY PREMIUM (NA HOURS)	185,326,061	38,376,439	4.8291
27,769,045	18,503,451	1.5007	12	NIGHT DIFFERENTIAL (NA HOURS)	297,882,031	200,125,089	1.4884
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,479,820	552,792	9.9129
1,935,316	190,809	10.1426	14	OTHER PREMIUM PAY (NA HOURS)	20,934,290	2,092,172	10.0060
	4,047,122		15	LEAVE WITHOUT PAY (NA HOURS)		39,548,211	
5,578,318	276,402	20.1819	16	TERMINAL LEAVE	48,226,208	2,264,598	21.2957
211,747,512	10,419,431	20.3223	17	ANNUAL LEAVE	1,585,839,089	78,963,015	20.0833
87,046,301	4,268,882	20.3908	18	HOLIDAY LEAVE	700,683,611	34,750,008	20.1635
77,418,348	3,803,235	20.3559	19	SICK LEAVE	856,252,663	42,684,649	20.0599
1,024,598	51,616	19.8503	20	MILITARY LEAVE	14,114,448	721,565	19.5608
			21	CONVENTION LEAVE	28		
4,044,854	204,000	19.8277	22	OTHER LEAVE	41,298,759	2,089,865	19.7614
1,643,268	82,030	20.0325	23	CONTINUATION OF PAY LEAVE	21,918,905	1,106,598	19.8074
388,503,199	19,105,596	20.3345	24	TOTAL PAID ABSENCE	3,268,333,711	162,580,298	20.1028
2,285,500,041	107,580,436	21.2445	25	GROSS PAY & TOTAL PAID HOURS	23,310,148,508	1,102,928,742	21.1347
304,372,131	14,964,715	20.3393	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,334,748,908	115,977,621	20.1310
1,981,127,910	92,615,721	21.3908	27	BALANCE LINE 25 - LINE 26	20,975,399,600	986,951,121	21.2527
177,738,265	8,786,058	20.2295	28	ANNUAL LEAVE ACCRUED	1,793,947,776	89,629,979	20.0150
68,993,861	3,388,988	20.3582	29	HOLIDAY LEAVE ACCRUED	690,764,079	34,258,583	20.1632
2,227,860,036	104,790,767	21.2600	30	ACCRUED SALARY COST	23,460,111,455	1,110,839,683	21.1192
			31	BENEFITS-USPS CONTRIBUTION			
271,165,294			32	HEALTH BENEFITS	2,633,824,095		
12,447,731			33	LIFE INSURANCE	126,893,103		
250,241,718			34	RETIREMENT	1,981,796,808		
57,739,761			35	THRIFT SAVINGS PLAN (TSP)	578,351,135		
			36	TSP FIDUCIARY INSURANCE			
99,264,233			37	SOCIAL SECURITY	1,008,372,653		
32,244,137			38	MEDICARE	329,575,957		
723,102,874			39	PAYROLL BENEFITS SUBTOTAL	6,658,813,751		
7,148,981			40	UNIFORM ALLOWANCE	65,852,001		
730,251,855			41	TOTAL BENEFITS	6,724,665,752		
		32.7781	42	(%) BENEFITS/ACCRUED SALARY COST			28.6642
2,958,111,891	88,474,840	33.4344	43	COST OF SAL & BEN PER TOTAL WK HR	30,184,777,207	940,348,444	32.0995
74,043,634			44	LESS OVERTIME PREMIUM PAY	860,647,784		
2,884,068,257	88,474,840	32.5976	45	STR SAL/BEN COST PER TOTAL WK HR	29,324,129,423	940,348,444	31.1843

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 06-18-2003
MINNEAPOLIS PDC ACCOUNTING PERIOD 10-2003 PAGE C
REPORT AAW120P1 SFX ENDING DATE 06-13-2003
B/A FDC SUB REPORT-A
REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
321,113,191	12,275,691	26.1584	01	STRAIGHT TIME HOURS	3,266,464,713	126,602,499	25.8009
14,141,718	524,267	26.9742	02	OVERTIME HOURS (INCLUDES LINE 46)	157,620,538	5,918,724	26.6308
48,736	2,106	23.1415	03	HOLIDAY WORK HOURS	505,673	21,958	23.0291
335,303,645	12,802,064	26.1913	04	WORK HOURS SUBTOTAL	3,424,590,924	132,543,181	25.8375
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	231	4	57.7500
8,404,908	337,753	24.8847	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	91,887,155	3,761,416	24.4288
72,658	2,987	24.3247	07	LIMITED DUTY HOURS (NA)	586,952	25,082	23.4013
461,194	19,619	23.5075	08	REHABILITATION WORK HOURS (NA)	5,484,017	234,210	23.4149
2,147,110	84,146	25.5164	09	TRAINING HOURS	22,408,394	893,698	25.0737
337,450,755	12,886,210	26.1869	10	TOTAL WORK HOURS	3,446,999,318	133,436,879	25.8324
884,536	139,229	6.3531	11	SUNDAY PREMIUM (NA HOURS)	9,613,598	1,543,701	6.2276
2,263,886	1,109,906	2.0397	12	NIGHT DIFFERENTIAL (NA HOURS)	23,797,230	11,887,826	2.0018
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,368	832	11.2596
97	9	10.7777	14	OTHER PREMIUM PAY (NA HOURS)	3,210	298	10.7718
	150,704		15	LEAVE WITHOUT PAY (NA HOURS)		1,414,549	
3,162,812	105,274	30.0436	16	TERMINAL LEAVE	32,494,215	1,035,716	31.3736
27,669,082	1,053,289	26.2692	17	ANNUAL LEAVE	288,990,219	10,822,548	26.7026
16,786,497	625,642	26.8308	18	HOLIDAY LEAVE	134,945,659	5,129,288	26.3088
10,756,599	399,679	26.9130	19	SICK LEAVE	115,007,537	4,362,729	26.3613
228,081	8,758	26.0425	20	MILITARY LEAVE	2,303,436	90,556	25.4365
1,256,993	50,876	24.7069	21	CONVENTION LEAVE	2,196,561	90,659	24.2288
767,497	28,321	27.0999	22	OTHER LEAVE	8,116,643	294,788	27.5338
44,025	1,704	25.8362	23	CONTINUATION OF PAY LEAVE	625,610	24,825	25.2008
60,671,586	2,273,543	26.6859	24	TOTAL PAID ABSENCE	584,679,880	21,851,109	26.7574
401,270,860	15,159,753	26.4694	25	GROSS PAY & TOTAL PAID HOURS	4,065,102,604	155,287,988	26.1778
47,618,391	1,784,205	26.6888	26	LESS TERM, ANN & HOL LEAVE TAKEN	456,430,093	16,987,552	26.8685
353,652,469	13,375,548	26.4402	27	BALANCE LINE 25 - LINE 26	3,608,672,511	138,300,436	26.0929
32,078,031	1,193,937	26.8674	28	ANNUAL LEAVE ACCRUED	320,953,308	12,129,648	26.4602
12,955,195	485,609	26.6782	29	HOLIDAY LEAVE ACCRUED	129,173,829	4,914,166	26.2860
398,685,695	15,055,094	26.4817	30	ACCRUED SALARY COST	4,058,799,648	155,344,250	26.1277
			31	BENEFITS-USPS CONTRIBUTION			
41,250,716			32	HEALTH BENEFITS	396,950,077		
2,267,250			33	LIFE INSURANCE	22,957,115		
56,110,229			34	RETIREMENT	366,731,257		
7,449,671			35	THRIFT SAVINGS PLAN (TSP)	72,821,320		
			36	TSP FIDUCIARY INSURANCE			
11,273,169			37	SOCIAL SECURITY	110,361,092		
5,649,394			38	MEDICARE	57,448,139		
124,000,429			39	PAYROLL BENEFITS SUBTOTAL	1,027,269,000		
34,613			40	UNIFORM ALLOWANCE	326,453		
124,035,042			41	TOTAL BENEFITS	1,027,595,453		
		31.1109	42	(%) BENEFITS/ACCRUED SALARY COST			25.3177
522,720,737	12,886,210	40.5643	43	COST OF SAL & BEN PER TOTAL WK HR	5,086,395,101	133,436,879	38.1183
1,910,358			44	LESS OVERTIME PREMIUM PAY	21,889,255		
520,810,379	12,886,210	40.4161	45	STR SAL/BEN COST PER TOTAL WK HR	5,064,505,846	133,436,879	37.9543

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
85,493,628	6,587,797	12.9775	01	STRAIGHT TIME HOURS	858,964,613	67,180,240	12.7859
6,321,463	331,279	19.0819	02	OVERTIME HOURS (INCLUDES LINE 46)	83,154,722	4,389,461	18.9441
			03	HOLIDAY WORK HOURS			
91,815,091	6,919,076	13.2698	04	WORK HOURS SUBTOTAL	942,119,335	71,569,701	13.1636
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
71,867	5,388	13.3383	07	LIMITED DUTY HOURS (NA)	1,030,060	75,198	13.6979
13,761	995	13.8301	08	REHABILITATION WORK HOURS (NA)	231,196	15,856	14.5809
997,528	86,232	11.5679	09	TRAINING HOURS	9,068,334	799,047	11.3489
92,812,619	7,005,308	13.2488	10	TOTAL WORK HOURS	951,187,669	72,368,748	13.1436
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,049,201	1,247,728	.8408	12	NIGHT DIFFERENTIAL (NA HOURS)	13,165,460	15,635,504	.8420
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	716	104	6.8846
	6,327		15	LEAVE WITHOUT PAY (NA HOURS)		76,382	
421-	28-	15.0357	16	TERMINAL LEAVE	3,180	239-	13.3054-
55,128	3,606	15.2878	17	ANNUAL LEAVE	1,209,442	80,209	15.0786
			18	HOLIDAY LEAVE	146	8	18.2500
			19	SICK LEAVE	4,284	282	15.1914
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,441	487	15.2792	22	OTHER LEAVE	73,140	4,519	16.1849
30,106	2,269	13.2684	23	CONTINUATION OF PAY LEAVE	511,479	38,122	13.4168
92,254	6,334	14.5648	24	TOTAL PAID ABSENCE	1,801,671	122,901	14.6595
93,954,074	7,011,642	13.3997	25	GROSS PAY & TOTAL PAID HOURS	966,155,567	72,491,649	13.3278
54,707	3,578	15.2898	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,212,768	79,978	15.1637
93,899,367	7,008,064	13.3987	27	BALANCE LINE 25 - LINE 26	964,942,799	72,411,671	13.3257
			28	ANNUAL LEAVE ACCRUED	363	16	22.6875
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
93,899,367	7,008,064	13.3987	30	ACCRUED SALARY COST	964,943,305	72,411,693	13.3257
			31	BENEFITS-USPS CONTRIBUTION			
201			32	HEALTH BENEFITS	2,983		
22			33	LIFE INSURANCE	249		
3,532			34	RETIREMENT	6,664		
60			35	THRIFT SAVINGS PLAN (TSP)	1,112		
			36	TSP FIDUCIARY INSURANCE			
5,820,332			37	SOCIAL SECURITY	59,868,839		
1,361,566			38	MEDICARE	14,005,422		
7,185,713			39	PAYROLL BENEFITS SUBTOTAL	73,885,269		
			40	UNIFORM ALLOWANCE			
7,185,713			41	TOTAL BENEFITS	73,885,269		
		7.6525	42	(%) BENEFITS/ACCRUED SALARY COST			7.6569
101,085,080	7,005,308	14.4297	43	COST OF SAL & BEN PER TOTAL WK HR	1,038,828,574	72,368,748	14.3546
2,105,047			44	LESS OVERTIME PREMIUM PAY	27,690,561		
98,980,033	7,005,308	14.1292	45	STR SAL/BEN COST PER TOTAL WK HR	1,011,138,013	72,368,748	13.9720

USPS FIN 26-6387 — NATIONAL PAYROLL HOUR SUMMARY REPORT — DATE 06-18-2003
MINNEAPOLIS PDC — ACCOUNTING PERIOD 10-2003 — PAGE 1
REPORT AAW120P1 SFX — ENDING DATE 06-13-2003
B/A FDC SUB — REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,464,146	1,311,821	28.5588	01	STRAIGHT TIME HOURS	382,314,147	13,536,228	28.2437
303,875	9,478	32.0610	02	OVERTIME HOURS (INCLUDES LINE 46)	3,787,902	119,515	31.6939
832	37	22.4864	03	HOLIDAY WORK HOURS	7,776	342	22.7368
37,768,853	1,321,336	28.5838	04	WORK HOURS SUBTOTAL	386,109,825	13,656,085	28.2738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,255	125	26.0400
12,815	544	23.5569	07	LIMITED DUTY HOURS (NA)	90,166	4,198	21.4783
3,605	120	30.0416	08	REHABILITATION WORK HOURS (NA)	41,452	1,410	29.3985
260,851	9,255	28.1848	09	TRAINING HOURS	3,627,683	130,996	27.6930
38,029,704	1,330,591	28.5810	10	TOTAL WORK HOURS	389,737,508	13,787,081	28.2683
			11	SUNDAY PREMIUM (NA HOURS)	220	40	5.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	891	362	2.4613
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10,645		15	LEAVE WITHOUT PAY (NA HOURS)		88,530	
705,613	19,567	36.0613	16	TERMINAL LEAVE	6,067,288	180,932	33.5335
3,004,341	99,689	30.1371	17	ANNUAL LEAVE	35,969,428	1,187,499	30.2900
1,966,105	64,576	30.4463	18	HOLIDAY LEAVE	15,628,532	521,530	29.9666
1,326,943	42,559	31.1789	19	SICK LEAVE	13,749,665	446,398	30.8013
29,020	960	30.2291	20	MILITARY LEAVE	220,144	7,288	30.2063
502,545	16,846	29.8317	21	CONVENTION LEAVE	772,652	25,957	29.7666
123,657	3,821	32.3624	22	OTHER LEAVE	860,632	27,213	31.6257
3,690	120	30.7500	23	CONTINUATION OF PAY LEAVE	48,515	1,512	32.0866
7,661,914	248,138	30.8776	24	TOTAL PAID ABSENCE	73,316,856	2,398,329	30.5699
45,691,618	1,578,729	28.9420	25	GROSS PAY & TOTAL PAID HOURS	463,055,475	16,185,410	28.6094
5,676,059	183,832	30.8763	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,665,248	1,889,961	30.5113
40,015,559	1,394,897	28.6871	27	BALANCE LINE 25 - LINE 26	405,390,227	14,295,449	28.3579
3,857,179	127,184	30.3275	28	ANNUAL LEAVE ACCRUED	38,172,950	1,272,700	29.9936
1,507,462	49,826	30.2545	29	HOLIDAY LEAVE ACCRUED	14,897,206	497,719	29.9309
45,380,200	1,571,907	28.8695	30	ACCRUED SALARY COST	458,460,383	16,065,868	28.5362
			31	BENEFITS-USPS CONTRIBUTION			
4,661,539			32	HEALTH BENEFITS	44,630,119		
272,590			33	LIFE INSURANCE	2,742,091		
6,857,017			34	RETIREMENT	40,337,777		
601,912			35	THRIFT SAVINGS PLAN (TSP)	5,689,172		
			36	TSP FIDUCIARY INSURANCE			
845,478			37	SOCIAL SECURITY	8,129,782		
645,830			38	MEDICARE	6,577,445		
13,884,366			39	PAYROLL BENEFITS SUBTOTAL	108,106,386		
5,359			40	UNIFORM ALLOWANCE	47,909		
13,889,725			41	TOTAL BENEFITS	108,154,295		
		30.6074	42	(%) BENEFITS/ACCRUED SALARY COST			23.5907
59,269,925	1,330,591	44.5440	43	COST OF SAL & BEN PER TOTAL WK HR	566,614,678	13,787,081	41.0975
101,190			44	LESS OVERTIME PREMIUM PAY	1,260,287		
59,168,735	1,330,591	44.4680	45	STR SAL/BEN COST PER TOTAL WK HR	565,354,391	13,787,081	41.0060

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
25,753,658	1,104,668	23.3134	01	STRAIGHT TIME HOURS	263,196,019	11,393,286	23.1009
626,074	18,829	33.2505	02	OVERTIME HOURS (INCLUDES LINE 46)	7,064,927	214,880	32.8784
4,691	204	22.9950	03	HOLIDAY WORK HOURS	40,014	1,732	23.1027
26,384,423	1,123,701	23.4799	04	WORK HOURS SUBTOTAL	270,300,960	11,609,898	23.2819
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,728	78	22.1538
4,018	189	21.2592	07	LIMITED DUTY HOURS (NA)	54,836	2,335	23.4843
3,296	152	21.6842	08	REHABILITATION WORK HOURS (NA)	33,961	1,571	21.6174
305,067	12,749	23.9287	09	TRAINING HOURS	3,454,212	146,076	23.6466
26,689,490	1,136,450	23.4849	10	TOTAL WORK HOURS	273,755,172	11,755,974	23.2864
84	16	5.2500	11	SUNDAY PREMIUM (NA HOURS)	2,828	451	6.2705
293	130	2.2538	12	NIGHT DIFFERENTIAL (NA HOURS)	8,249	3,482	2.3690
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
52	5	10.4000	14	OTHER PREMIUM PAY (NA HOURS)	999	89	11.2247
	12,998		15	LEAVE WITHOUT PAY (NA HOURS)		109,496	
376,244	14,777	25.4614	16	TERMINAL LEAVE	2,737,340	105,403	25.9702
3,068,889	129,472	23.7031	17	ANNUAL LEAVE	28,178,039	1,191,617	23.6468
1,533,057	64,478	23.7764	18	HOLIDAY LEAVE	12,561,733	535,652	23.4512
1,190,083	49,310	24.1347	19	SICK LEAVE	11,943,938	505,081	23.6475
14,315	579	24.7236	20	MILITARY LEAVE	137,609	5,756	23.9070
424,934	18,009	23.5956	21	CONVENTION LEAVE	770,018	32,718	23.5349
66,604	2,707	24.6043	22	OTHER LEAVE	494,879	20,535	24.0992
1,430	70	20.4285	23	CONTINUATION OF PAY LEAVE	54,584	2,550	21.4054
6,675,556	279,402	23.8922	24	TOTAL PAID ABSENCE	56,878,140	2,399,312	23.7060
33,365,475	1,415,852	23.5656	25	GROSS PAY & TOTAL PAID HOURS	330,645,388	14,155,286	23.3584
4,978,190	208,727	23.8502	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,477,112	1,832,672	23.7233
28,387,285	1,207,125	23.5164	27	BALANCE LINE 25 - LINE 26	287,168,276	12,322,614	23.3041
3,065,691	128,875	23.7880	28	ANNUAL LEAVE ACCRUED	30,596,082	1,300,150	23.5327
1,222,277	51,582	23.6958	29	HOLIDAY LEAVE ACCRUED	12,158,937	518,444	23.4527
32,675,253	1,387,582	23.5483	30	ACCRUED SALARY COST	329,923,295	14,141,208	23.3306
			31	BENEFITS-USPS CONTRIBUTION			
4,019,209			32	HEALTH BENEFITS	38,051,060		
198,144			33	LIFE INSURANCE	1,976,840		
4,736,440			34	RETIREMENT	29,365,489		
575,192			35	THRIFT SAVINGS PLAN (TSP)	5,431,345		
			36	TSP FIDUCIARY INSURANCE			
820,066			37	SOCIAL SECURITY	7,853,431		
468,611			38	MEDICARE	4,682,581		
10,817,662			39	PAYROLL BENEFITS SUBTOTAL	87,360,746		
23,885			40	UNIFORM ALLOWANCE	215,566		
10,841,547			41	TOTAL BENEFITS	87,576,312		
		33.1796	42	(%) BENEFITS/ACCRUED SALARY COST			26.5444
43,516,800	1,136,450	38.2918	43	COST OF SAL & BEN PER TOTAL WK HR	417,499,607	11,755,974	35.5138
208,483			44	LESS OVERTIME PREMIUM PAY	2,352,059		
43,308,317	1,136,450	38.1084	45	STR SAL/BEN COST PER TOTAL WK HR	415,147,548	11,755,974	35.3137

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
21,095,783	1,055,982	19.9774	01	STRAIGHT TIME HOURS	215,581,536	10,879,481	19.8154
365,446	12,254	29.8225	02	OVERTIME HOURS (INCLUDES LINE 46)	3,959,875	132,696	29.8417
2,959	135	21.9185	03	HOLIDAY WORK HOURS	22,775	1,075	21.1860
21,464,188	1,068,371	20.0905	04	WORK HOURS SUBTOTAL	219,564,186	11,013,252	19.9363
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	85	9	9.4444
7,247	301	24.0764	07	LIMITED DUTY HOURS (NA)	98,447	4,367	22.5433
3,582	144	24.8750	08	REHABILITATION WORK HOURS (NA)	30,794	1,203	25.5976
178,308	8,412	21.1968	09	TRAINING HOURS	2,267,202	108,567	20.8829
21,642,496	1,076,783	20.0992	10	TOTAL WORK HOURS	221,831,388	11,121,819	19.9456
174	33	5.2727	11	SUNDAY PREMIUM (NA HOURS)	5,180	992	5.2217
438	194	2.2577	12	NIGHT DIFFERENTIAL (NA HOURS)	9,421	4,637	2.0317
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
45	4	11.2500	14	OTHER PREMIUM PAY (NA HOURS)	684	66	10.3636
	10,194		15	LEAVE WITHOUT PAY (NA HOURS)		106,964	
181,694	8,324	21.8277	16	TERMINAL LEAVE	1,566,063	66,637	23.5014
2,504,449	120,754	20.7400	17	ANNUAL LEAVE	22,107,663	1,077,697	20.5138
1,225,395	59,551	20.5772	18	HOLIDAY LEAVE	10,123,197	499,245	20.2770
896,194	42,872	20.9039	19	SICK LEAVE	9,681,429	469,366	20.6266
7,446	355	20.9746	20	MILITARY LEAVE	62,701	3,049	20.5644
317,249	15,254	20.7977	21	CONVENTION LEAVE	629,350	30,450	20.6683
49,481	2,387	20.7293	22	OTHER LEAVE	451,325	22,321	20.2197
5,543	278	19.9388	23	CONTINUATION OF PAY LEAVE	54,820	2,672	20.5164
5,187,451	249,775	20.7684	24	TOTAL PAID ABSENCE	44,676,548	2,171,437	20.5746
26,830,604	1,326,558	20.2257	25	GROSS PAY & TOTAL PAID HOURS	266,523,221	13,293,256	20.0495
3,911,538	188,629	20.7366	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,796,923	1,643,579	20.5630
22,919,066	1,137,929	20.1410	27	BALANCE LINE 25 - LINE 26	232,726,298	11,649,677	19.9770
2,386,114	115,502	20.6586	28	ANNUAL LEAVE ACCRUED	23,921,852	1,171,647	20.4172
979,007	47,684	20.5311	29	HOLIDAY LEAVE ACCRUED	9,769,971	481,283	20.2998
26,284,187	1,301,115	20.2012	30	ACCRUED SALARY COST	266,418,121	13,302,607	20.0275
			31	BENEFITS-USPS CONTRIBUTION			
3,641,074			32	HEALTH BENEFITS	34,768,381		
157,246			33	LIFE INSURANCE	1,580,645		
3,575,783			34	RETIREMENT	23,910,547		
543,505			35	THRIFT SAVINGS PLAN (TSP)	5,281,058		
			36	TSP FIDUCIARY INSURANCE			
831,857			37	SOCIAL SECURITY	8,140,995		
375,766			38	MEDICARE	3,765,018		
9,125,231			39	PAYROLL BENEFITS SUBTOTAL	77,446,644		
462			40	UNIFORM ALLOWANCE	3,203		
9,125,693			41	TOTAL BENEFITS	77,449,847		
		34.7193	42	(%) BENEFITS/ACCRUED SALARY COST			29.0707
35,409,880	1,076,783	32.8848	43	COST OF SAL & BEN PER TOTAL WK HR	343,867,968	11,121,819	30.9183
121,694			44	LESS OVERTIME PREMIUM PAY	1,318,610		
35,288,186	1,076,783	32.7718	45	STR SAL/BEN COST PER TOTAL WK HR	342,549,358	11,121,819	30.7997

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,733,727	118,748	14.6000	01	STRAIGHT TIME HOURS	17,464,633	1,204,485	14.4996
11,136	425	26.2023	02	OVERTIME HOURS (INCLUDES LINE 46)	104,612	4,203	24.8898
			03	HOLIDAY WORK HOURS	410	24	17.0833
1,744,863	119,173	14.6414	04	WORK HOURS SUBTOTAL	17,569,655	1,208,712	14.5358
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
12,226	601	20.3427	09	TRAINING HOURS	207,683	10,121	20.5200
1,757,089	119,774	14.6700	10	TOTAL WORK HOURS	17,777,338	1,218,833	14.5855
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,398		15	LEAVE WITHOUT PAY (NA HOURS)		13,459	
21,574	1,348	16.0044	16	TERMINAL LEAVE	160,864	8,611	18.6812
155,209	9,789	15.8554	17	ANNUAL LEAVE	1,527,377	97,232	15.7085
84,907	5,408	15.7002	18	HOLIDAY LEAVE	700,001	45,358	15.4328
61,475	3,645	16.8655	19	SICK LEAVE	622,063	38,370	16.2122
			20	MILITARY LEAVE	2,183	120	18.1916
12,265	767	15.9908	21	CONVENTION LEAVE	24,541	1,534	15.9980
8,177	468	17.4722	22	OTHER LEAVE	47,491	2,912	16.3087
			23	CONTINUATION OF PAY LEAVE	4,360	320	13.6250
343,607	21,425	16.0376	24	TOTAL PAID ABSENCE	3,088,880	194,457	15.8846
2,100,696	141,199	14.8775	25	GROSS PAY & TOTAL PAID HOURS	20,866,230	1,413,290	14.7642
261,690	16,545	15.8168	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,388,242	151,201	15.7951
1,839,006	124,654	14.7528	27	BALANCE LINE 25 - LINE 26	18,477,988	1,262,089	14.6407
164,128	10,454	15.7000	28	ANNUAL LEAVE ACCRUED	1,646,611	106,065	15.5245
71,179	4,640	15.3403	29	HOLIDAY LEAVE ACCRUED	712,234	46,998	15.1545
2,074,313	139,748	14.8432	30	ACCRUED SALARY COST	20,836,833	1,415,152	14.7240
			31	BENEFITS-USPS CONTRIBUTION			
426,076			32	HEALTH BENEFITS	4,092,825		
11,858			33	LIFE INSURANCE	120,706		
242,742			34	RETIREMENT	1,831,029		
43,104			35	THRIFT SAVINGS PLAN (TSP)	431,282		
			36	TSP FIDUCIARY INSURANCE			
85,830			37	SOCIAL SECURITY	832,611		
28,915			38	MEDICARE	288,471		
838,525			39	PAYROLL BENEFITS SUBTOTAL	7,596,924		
			40	UNIFORM ALLOWANCE			
838,525			41	TOTAL BENEFITS	7,596,924		
		40.4242	42	(%) BENEFITS/ACCRUED SALARY COST			36.4591
2,912,838	119,774	24.3194	43	COST OF SAL & BEN PER TOTAL WK HR	28,433,757	1,218,833	23.3286
3,708			44	LESS OVERTIME PREMIUM PAY	34,836		
2,909,130	119,774	24.2884	45	STR SAL/BEN COST PER TOTAL WK HR	28,398,921	1,218,833	23.3000

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
86,047,314	3,591,219	23.9604	01	STRAIGHT TIME HOURS	878,556,335	37,013,480	23.7361
1,306,531	40,986	31.8774	02	OVERTIME HOURS (INCLUDES LINE 46)	14,917,316	471,294	31.6518
8,482	376	22.5585	03	HOLIDAY WORK HOURS	70,975	3,173	22.3684
87,362,327	3,632,581	24.0496	04	WORK HOURS SUBTOTAL	893,544,626	37,487,947	23.8355
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,068	212	23.9056
24,080	1,034	23.2882	07	LIMITED DUTY HOURS (NA)	243,449	10,900	22.3347
10,483	416	25.1995	08	REHABILITATION WORK HOURS (NA)	105,292	4,144	25.4083
756,452	31,017	24.3883	09	TRAINING HOURS	9,556,780	395,760	24.1479
88,118,779	3,663,598	24.0525	10	TOTAL WORK HOURS	903,101,406	37,883,707	23.8387
258	49	5.2653	11	SUNDAY PREMIUM (NA HOURS)	8,228	1,483	5.5482
731	324	2.2561	12	NIGHT DIFFERENTIAL (NA HOURS)	18,573	8,498	2.1855
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
97	9	10.7777	14	OTHER PREMIUM PAY (NA HOURS)	1,683	155	10.8580
	35,235		15	LEAVE WITHOUT PAY (NA HOURS)		318,449	
1,285,125	44,016	29.1967	16	TERMINAL LEAVE	10,531,555	361,583	29.1262
8,732,888	359,704	24.2779	17	ANNUAL LEAVE	87,782,507	3,554,045	24.6993
4,809,464	194,013	24.7893	18	HOLIDAY LEAVE	39,013,463	1,601,785	24.3562
3,474,695	138,386	25.1087	19	SICK LEAVE	35,997,095	1,459,215	24.6688
50,781	1,894	26.8115	20	MILITARY LEAVE	422,637	16,213	26.0677
1,256,993	50,876	24.7069	21	CONVENTION LEAVE	2,196,561	90,659	24.2288
247,919	9,383	26.4221	22	OTHER LEAVE	1,854,327	72,981	25.4083
10,663	468	22.7841	23	CONTINUATION OF PAY LEAVE	162,279	7,054	23.0052
19,868,528	798,740	24.8748	24	TOTAL PAID ABSENCE	177,960,424	7,163,535	24.8425
107,988,393	4,462,338	24.1999	25	GROSS PAY & TOTAL PAID HOURS	1,081,090,314	45,047,242	23.9990
14,827,477	597,733	24.8061	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,327,525	5,517,413	24.8898
93,160,916	3,864,605	24.1061	27	BALANCE LINE 25 - LINE 26	943,762,789	39,529,829	23.8746
9,473,112	382,015	24.7977	28	ANNUAL LEAVE ACCRUED	94,337,495	3,850,562	24.4996
3,779,925	153,732	24.5877	29	HOLIDAY LEAVE ACCRUED	37,538,348	1,544,444	24.3054
106,413,953	4,400,352	24.1830	30	ACCRUED SALARY COST	1,075,638,632	44,924,835	23.9430
			31	BENEFITS-USPS CONTRIBUTION			
12,747,898			32	HEALTH BENEFITS	121,542,385		
639,838			33	LIFE INSURANCE	6,420,282		
15,411,982			34	RETIREMENT	95,444,842		
1,763,713			35	THRIFT SAVINGS PLAN (TSP)	16,832,857		
			36	TSP FIDUCIARY INSURANCE			
2,583,231			37	SOCIAL SECURITY	24,956,819		
1,519,122			38	MEDICARE	15,313,515		
34,665,784			39	PAYROLL BENEFITS SUBTOTAL	280,510,700		
29,706			40	UNIFORM ALLOWANCE	266,678		
34,695,490			41	TOTAL BENEFITS	280,777,378		
		32.6042	42	(%) BENEFITS/ACCRUED SALARY COST			26.1033
141,109,443	3,663,598	38.5166	43	COST OF SAL & BEN PER TOTAL WK HR	1,356,416,010	37,883,707	35.8047
435,075			44	LESS OVERTIME PREMIUM PAY	4,965,792		
140,674,368	3,663,598	38.3978	45	STR SAL/BEN COST PER TOTAL WK HR	1,351,450,218	37,883,707	35.6736

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,752,867	504,525	11.4025	01	STRAIGHT TIME HOURS	55,309,597	4,870,749	11.3554
88,374	4,940	17.8894	02	OVERTIME HOURS (INCLUDES LINE 46)	875,823	49,323	17.7568
			03	HOLIDAY WORK HOURS			
5,841,241	509,465	11.4654	04	WORK HOURS SUBTOTAL	56,185,420	4,920,072	11.4196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
170	12	14.1666	07	LIMITED DUTY HOURS (NA)	6,884	522	13.1877
903	69	13.0869	08	REHABILITATION WORK HOURS (NA)	10,164	789	12.8821
78,069	8,354	9.3451	09	TRAINING HOURS	717,538	78,411	9.1509
5,919,310	517,819	11.4312	10	TOTAL WORK HOURS	56,902,958	4,998,483	11.3840
			11	SUNDAY PREMIUM (NA HOURS)			
26	28	.9285	12	NIGHT DIFFERENTIAL (NA HOURS)	1,374	1,561	.8802
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		79	
			16	TERMINAL LEAVE	184		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,051	107	9.8224
502	58	8.6551	23	CONTINUATION OF PAY LEAVE	11,208	956	11.7238
502	58	8.6551	24	TOTAL PAID ABSENCE	12,443	1,063	11.7055
5,919,838	517,877	11.4309	25	GROSS PAY & TOTAL PAID HOURS	56,916,779	4,999,546	11.3843
			26	LESS TERM, ANN & HOL LEAVE TAKEN	184		
5,919,838	517,877	11.4309	27	BALANCE LINE 25 - LINE 26	56,916,595	4,999,546	11.3843
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,919,838	517,877	11.4309	30	ACCRUED SALARY COST	56,916,595	4,999,546	11.3843
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	924		
			33	LIFE INSURANCE	6-		
708			34	RETIREMENT	913		
			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
367,823			37	SOCIAL SECURITY	3,543,603		
86,078			38	MEDICARE	829,363		
454,609			39	PAYROLL BENEFITS SUBTOTAL	4,374,772		
			40	UNIFORM ALLOWANCE			
454,609			41	TOTAL BENEFITS	4,374,772		
		7.6794	42	(%) BENEFITS/ACCRUED SALARY COST			7.6862
6,374,447	517,819	12.3101	43	COST OF SAL & BEN PER TOTAL WK HR	61,291,367	4,998,483	12.2619
29,429			44	LESS OVERTIME PREMIUM PAY	291,687		
6,345,018	517,819	12.2533	45	STR SAL/BEN COST PER TOTAL WK HR	60,999,680	4,998,483	12.2036

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
34,454,329	1,370,164	25.1461	01	STRAIGHT TIME HOURS	349,501,334	14,057,435	24.8623
138,219	4,187	33.0114	02	OVERTIME HOURS (INCLUDES LINE 46)	2,162,887	67,747	31.9259
32,618	1,418	23.0028	03	HOLIDAY WORK HOURS	273,037	12,045	22.6680
34,625,166	1,375,769	25.1678	04	WORK HOURS SUBTOTAL	351,937,258	14,137,227	24.8943
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,885	203	24.0640	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	227,123	9,337	24.3250
11,540	492	23.4552	07	LIMITED DUTY HOURS (NA)	69,915	3,024	23.1200
194,918	8,462	23.0345	08	REHABILITATION WORK HOURS (NA)	2,382,613	104,113	22.8848
106,929	4,132	25.8782	09	TRAINING HOURS	1,356,757	49,896	27.1916
34,732,095	1,379,901	25.1699	10	TOTAL WORK HOURS	353,294,015	14,187,123	24.9024
45,742	7,591	6.0258	11	SUNDAY PREMIUM (NA HOURS)	485,204	81,051	5.9864
126,582	63,544	1.9920	12	NIGHT DIFFERENTIAL (NA HOURS)	1,297,679	659,239	1.9684
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,206	472	11.0296
			14	OTHER PREMIUM PAY (NA HOURS)	418	40	10.4500
	15,882		15	LEAVE WITHOUT PAY (NA HOURS)		169,040	
250,342	9,243	27.0844	16	TERMINAL LEAVE	2,627,449	90,466	29.0434
3,145,422	124,294	25.3063	17	ANNUAL LEAVE	32,450,704	1,284,118	25.2708
1,923,434	75,563	25.4547	18	HOLIDAY LEAVE	15,253,536	609,345	25.0326
1,100,304	42,797	25.7098	19	SICK LEAVE	11,638,904	466,684	24.9395
13,986	568	24.6232	20	MILITARY LEAVE	139,706	5,783	24.1580
			21	CONVENTION LEAVE			
53,491	2,045	26.1569	22	OTHER LEAVE	565,404	22,490	25.1402
2,452	104	23.5769	23	CONTINUATION OF PAY LEAVE	83,410	3,489	23.9065
6,489,431	254,614	25.4873	24	TOTAL PAID ABSENCE	62,759,113	2,482,375	25.2818
41,393,850	1,634,515	25.3248	25	GROSS PAY & TOTAL PAID HOURS	417,841,635	16,669,498	25.0662
5,319,198	209,100	25.4385	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,331,689	1,983,929	25.3697
36,074,652	1,425,415	25.3081	27	BALANCE LINE 25 - LINE 26	367,509,946	14,685,569	25.0252
3,708,884	146,078	25.3897	28	ANNUAL LEAVE ACCRUED	36,849,670	1,471,084	25.0493
1,470,223	58,073	25.3168	29	HOLIDAY LEAVE ACCRUED	14,584,770	583,803	24.9823
41,253,759	1,629,566	25.3157	30	ACCRUED SALARY COST	418,944,386	16,740,456	25.0258
			31	BENEFITS-USPS CONTRIBUTION			
4,280,357			32	HEALTH BENEFITS	41,118,678		
248,340			33	LIFE INSURANCE	2,518,175		
5,984,095			34	RETIREMENT	37,847,919		
721,843			35	THRIFT SAVINGS PLAN (TSP)	7,054,209		
			36	TSP FIDUCIARY INSURANCE			
1,003,346			37	SOCIAL SECURITY	9,939,394		
582,924			38	MEDICARE	5,922,525		
12,820,905			39	PAYROLL BENEFITS SUBTOTAL	104,400,900		
181			40	UNIFORM ALLOWANCE	2,158		
12,821,086			41	TOTAL BENEFITS	104,403,058		
		31.0785	42	(%) BENEFITS/ACCRUED SALARY COST			24.9205
54,074,845	1,379,901	39.1874	43	COST OF SAL & BEN PER TOTAL WK HR	523,347,444	14,187,123	36.8889
44,400			44	LESS OVERTIME PREMIUM PAY	644,609		
54,030,445	1,379,901	39.1553	45	STR SAL/BEN COST PER TOTAL WK HR	522,702,835	14,187,123	36.8434

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,803,503	5,521,938	25.3178	01	STRAIGHT TIME HOURS	1,435,573,124	57,484,670	24.9731
11,846,237	447,504	26.4718	02	OVERTIME HOURS (INCLUDES LINE 46)	130,190,698	5,001,155	26.0321
5,089	204	24.9460	03	HOLIDAY WORK HOURS	133,018	5,477	24.2866
151,654,829	5,969,646	25.4043	04	WORK HOURS SUBTOTAL	1,565,896,840	62,491,302	25.0578
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	144-	4-	36.0000
7,821,522	314,821	24.8443	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,091,743	3,530,277	24.3866
34,459	1,327	25.9675	07	LIMITED DUTY HOURS (NA)	239,046	9,312	25.6707
188,383	7,590	24.8198	08	REHABILITATION WORK HOURS (NA)	2,325,351	94,633	24.5723
1,189,715	45,529	26.1309	09	TRAINING HOURS	10,707,343	419,022	25.5531
152,844,544	6,015,175	25.4098	10	TOTAL WORK HOURS	1,576,604,183	62,910,324	25.0611
699,763	109,765	6.3751	11	SUNDAY PREMIUM (NA HOURS)	7,664,897	1,229,506	6.2341
1,881,196	922,993	2.0381	12	NIGHT DIFFERENTIAL (NA HOURS)	19,903,417	9,960,582	1.9982
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,203	270	11.8629
			14	OTHER PREMIUM PAY (NA HOURS)	931	87	10.7011
	81,855		15	LEAVE WITHOUT PAY (NA HOURS)		773,733	
1,106,763	36,438	30.3738	16	TERMINAL LEAVE	12,184,693	398,813	30.5523
11,110,117	419,898	26.4590	17	ANNUAL LEAVE	114,624,369	4,297,079	26.6749
6,858,439	256,403	26.7486	18	HOLIDAY LEAVE	55,560,021	2,122,973	26.1708
4,355,299	160,817	27.0823	19	SICK LEAVE	48,448,624	1,829,171	26.4866
113,145	4,544	24.8998	20	MILITARY LEAVE	1,241,157	50,960	24.3555
			21	CONVENTION LEAVE			
351,570	12,983	27.0792	22	OTHER LEAVE	3,287,025	123,591	26.5959
27,939	1,024	27.2841	23	CONTINUATION OF PAY LEAVE	285,134	11,222	25.4084
23,923,272	892,107	26.8165	24	TOTAL PAID ABSENCE	235,631,023	8,833,809	26.6737
179,348,775	6,907,282	25.9651	25	GROSS PAY & TOTAL PAID HOURS	1,839,807,654	71,744,133	25.6440
19,075,319	712,739	26.7634	26	LESS TERM, ANN & HOL LEAVE TAKEN	182,369,083	6,818,865	26.7447
160,273,456	6,194,543	25.8733	27	BALANCE LINE 25 - LINE 26	1,657,438,571	64,925,268	25.5284
12,812,244	477,252	26.8458	28	ANNUAL LEAVE ACCRUED	129,839,473	4,925,091	26.3628
5,243,911	196,886	26.6342	29	HOLIDAY LEAVE ACCRUED	52,952,589	2,023,483	26.1690
178,329,611	6,868,681	25.9627	30	ACCRUED SALARY COST	1,840,230,633	71,873,842	25.6036
			31	BENEFITS-USPS CONTRIBUTION			
18,375,869			32	HEALTH BENEFITS	178,602,753		
1,006,905			33	LIFE INSURANCE	10,304,140		
22,586,200			34	RETIREMENT	157,520,809		
3,651,401			35	THRIFT SAVINGS PLAN (TSP)	36,287,719		
			36	TSP FIDUCIARY INSURANCE			
5,801,690			37	SOCIAL SECURITY	58,534,583		
2,524,366			38	MEDICARE	25,948,436		
53,946,431			39	PAYROLL BENEFITS SUBTOTAL	467,198,440		
705			40	UNIFORM ALLOWANCE	5,773		
53,947,136			41	TOTAL BENEFITS	467,204,213		
		30.2513	42	(%) BENEFITS/ACCRUED SALARY COST			25.3883
232,276,747	6,015,175	38.6151	43	COST OF SAL & BEN PER TOTAL WK HR	2,307,434,846	62,910,324	36.6781
1,340,230			44	LESS OVERTIME PREMIUM PAY	14,684,928		
230,936,517	6,015,175	38.3923	45	STR SAL/BEN COST PER TOTAL WK HR	2,292,749,918	62,910,324	36.4447

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
480,446	20,762	23.1406	01	STRAIGHT TIME HOURS	4,833,438	209,420	23.0801
12,223	346	35.3265	02	OVERTIME HOURS (INCLUDES LINE 46)	163,145	4,666	34.9646
1,997	88	22.6931	03	HOLIDAY WORK HOURS	13,439	589	22.8166
494,666	21,196	23.3377	04	WORK HOURS SUBTOTAL	5,010,022	214,675	23.3377
	2		05	STEWARDS DUTY HOURS (NA)		7	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
52	2	26.0000	07	LIMITED DUTY HOURS (NA)	6,434-	331-	19.4380
			08	REHABILITATION WORK HOURS (NA)	1,908	82	23.2682
2,735	114	23.9912	09	TRAINING HOURS	72,612	3,008	24.1396
497,401	21,310	23.3412	10	TOTAL WORK HOURS	5,082,634	217,683	23.3487
2,020	350	5.7714	11	SUNDAY PREMIUM (NA HOURS)	19,899	3,455	5.7594
13,256	7,145	1.8552	12	NIGHT DIFFERENTIAL (NA HOURS)	138,736	75,148	1.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
1,259	113	11.1415	14	OTHER PREMIUM PAY (NA HOURS)	20,799	1,905	10.9181
	1,610		15	LEAVE WITHOUT PAY (NA HOURS)		16,204	
978-	40-	24.4500	16	TERMINAL LEAVE	14,093	589	23.9269
48,177	2,088	23.0732	17	ANNUAL LEAVE	427,082	18,255	23.3953
29,791	1,288	23.1296	18	HOLIDAY LEAVE	239,532	10,358	23.1253
19,774	847	23.3459	19	SICK LEAVE	275,019	11,696	23.5139
			20	MILITARY LEAVE	7,106	308	23.0714
			21	CONVENTION LEAVE			
92	4	23.0000	22	OTHER LEAVE	7,969	342	23.3011
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
96,856	4,187	23.1325	24	TOTAL PAID ABSENCE	974,238	41,692	23.3675
610,792	25,497	23.9554	25	GROSS PAY & TOTAL PAID HOURS	6,237,116	259,375	24.0467
76,990	3,336	23.0785	26	LESS TERM, ANN & HOL LEAVE TAKEN	680,707	29,202	23.3102
533,802	22,161	24.0874	27	BALANCE LINE 25 - LINE 26	5,556,409	230,173	24.1401
48,004	2,054	23.3709	28	ANNUAL LEAVE ACCRUED	488,753	20,926	23.3562
22,791	986	23.1146	29	HOLIDAY LEAVE ACCRUED	229,192	9,916	23.1133
604,597	25,201	23.9909	30	ACCRUED SALARY COST	6,274,354	261,015	24.0382
			31	BENEFITS-USPS CONTRIBUTION			
56,007			32	HEALTH BENEFITS	532,957		
3,630			33	LIFE INSURANCE	37,098		
67,876			34	RETIREMENT	606,165		
20,336			35	THRIFT SAVINGS PLAN (TSP)	209,606		
			36	TSP FIDUCIARY INSURANCE			
32,457			37	SOCIAL SECURITY	329,195		
8,666			38	MEDICARE	88,316		
188,972			39	PAYROLL BENEFITS SUBTOTAL	1,803,337		
2,785			40	UNIFORM ALLOWANCE	29,469		
191,757			41	TOTAL BENEFITS	1,832,806		
		31.7164	42	(%) BENEFITS/ACCRUED SALARY COST			29.2110
796,354	21,310	37.3699	43	COST OF SAL & BEN PER TOTAL WK HR	8,107,160	217,683	37.2429
4,070			44	LESS OVERTIME PREMIUM PAY	54,327		
792,284	21,310	37.1789	45	STR SAL/BEN COST PER TOTAL WK HR	8,052,833	217,683	36.9933

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,194	509	21.9921	01	STRAIGHT TIME HOURS	88,725	4,131	21.4778
526	16	32.8750	02	OVERTIME HOURS (INCLUDES LINE 46)	5,651	177	31.9265
			03	HOLIDAY WORK HOURS			
11,720	525	22.3238	04	WORK HOURS SUBTOTAL	94,376	4,308	21.9071
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,917	98	19.5612	07	LIMITED DUTY HOURS (NA)	18,652	974	19.1498
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,973	81	24.3580
11,720	525	22.3238	10	TOTAL WORK HOURS	96,349	4,389	21.9523
214	40	5.3500	11	SUNDAY PREMIUM (NA HOURS)	1,749	328	5.3323
256	146	1.7534	12	NIGHT DIFFERENTIAL (NA HOURS)	1,604	912	1.7587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
33	1	33.0000	17	ANNUAL LEAVE	4,775	189	25.2645
			18	HOLIDAY LEAVE			
423	16	26.4375	19	SICK LEAVE	3,009	123	24.4634
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
456	17	26.8235	24	TOTAL PAID ABSENCE	7,784	312	24.9487
12,646	542	23.3321	25	GROSS PAY & TOTAL PAID HOURS	107,574	4,701	22.8832
33	1	33.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,775	189	25.2645
12,613	541	23.3142	27	BALANCE LINE 25 - LINE 26	102,799	4,512	22.7834
922	42	21.9523	28	ANNUAL LEAVE ACCRUED	6,671	304	21.9440
			29	HOLIDAY LEAVE ACCRUED			
13,535	583	23.2161	30	ACCRUED SALARY COST	109,470	4,816	22.7304
			31	BENEFITS-USPS CONTRIBUTION			
1,150			32	HEALTH BENEFITS	11,708		
78			33	LIFE INSURANCE	658		
1,257			34	RETIREMENT	10,467		
346			35	THRIFT SAVINGS PLAN (TSP)	3,409		
			36	TSP FIDUCIARY INSURANCE			
770			37	SOCIAL SECURITY	6,431		
181			38	MEDICARE	1,533		
3,782			39	PAYROLL BENEFITS SUBTOTAL	34,206		
188			40	UNIFORM ALLOWANCE	682		
3,970			41	TOTAL BENEFITS	34,888		
		29.3313	42	(%) BENEFITS/ACCRUED SALARY COST			31.8699
17,505	525	33.3428	43	COST OF SAL & BEN PER TOTAL WK HR	144,358	4,389	32.8908
175			44	LESS OVERTIME PREMIUM PAY	1,882		
17,330	525	33.0095	45	STR SAL/BEN COST PER TOTAL WK HR	142,476	4,389	32.4620

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
491,640	21,271	23.1131	01	STRAIGHT TIME HOURS	4,922,163	213,551	23.0491
12,749	362	35.2182	02	OVERTIME HOURS (INCLUDES LINE 46)	168,796	4,843	34.8536
1,997	88	22.6931	03	HOLIDAY WORK HOURS	13,439	589	22.8166
506,386	21,721	23.3131	04	WORK HOURS SUBTOTAL	5,104,398	218,983	23.3095
	2		05	STEWARDS DUTY HOURS (NA)		7	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,969	100	19.6900	07	LIMITED DUTY HOURS (NA)	12,218	643	19.0015
			08	REHABILITATION WORK HOURS (NA)	1,908	82	23.2682
2,735	114	23.9912	09	TRAINING HOURS	74,585	3,089	24.1453
509,121	21,835	23.3167	10	TOTAL WORK HOURS	5,178,983	222,072	23.3211
2,234	390	5.7282	11	SUNDAY PREMIUM (NA HOURS)	21,648	3,783	5.7224
13,512	7,291	1.8532	12	NIGHT DIFFERENTIAL (NA HOURS)	140,340	76,060	1.8451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,259	113	11.1415	14	OTHER PREMIUM PAY (NA HOURS)	20,799	1,905	10.9181
	1,610		15	LEAVE WITHOUT PAY (NA HOURS)		16,212	
978-	40-	24.4500	16	TERMINAL LEAVE	14,093	589	23.9269
48,210	2,089	23.0780	17	ANNUAL LEAVE	431,857	18,444	23.4144
29,791	1,288	23.1296	18	HOLIDAY LEAVE	239,532	10,358	23.1253
20,197	863	23.4032	19	SICK LEAVE	278,028	11,819	23.5238
			20	MILITARY LEAVE	7,106	308	23.0714
			21	CONVENTION LEAVE			
92	4	23.0000	22	OTHER LEAVE	7,969	342	23.3011
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
97,312	4,204	23.1474	24	TOTAL PAID ABSENCE	982,022	42,004	23.3792
623,438	26,039	23.9424	25	GROSS PAY & TOTAL PAID HOURS	6,344,690	264,076	24.0260
77,023	3,337	23.0815	26	LESS TERM, ANN & HOL LEAVE TAKEN	685,482	29,391	23.3228
546,415	22,702	24.0690	27	BALANCE LINE 25 - LINE 26	5,659,208	234,685	24.1140
48,926	2,096	23.3425	28	ANNUAL LEAVE ACCRUED	495,424	21,230	23.3360
22,791	986	23.1146	29	HOLIDAY LEAVE ACCRUED	229,192	9,916	23.1133
618,132	25,784	23.9734	30	ACCRUED SALARY COST	6,383,824	265,831	24.0145
			31	BENEFITS-USPS CONTRIBUTION			
57,157			32	HEALTH BENEFITS	544,665		
3,708			33	LIFE INSURANCE	37,756		
69,133			34	RETIREMENT	616,632		
20,682			35	THRIFT SAVINGS PLAN (TSP)	213,015		
			36	TSP FIDUCIARY INSURANCE			
33,227			37	SOCIAL SECURITY	335,626		
8,847			38	MEDICARE	89,849		
192,754			39	PAYROLL BENEFITS SUBTOTAL	1,837,543		
2,973			40	UNIFORM ALLOWANCE	30,151		
195,727			41	TOTAL BENEFITS	1,867,694		
		31.6642	42	(%) BENEFITS/ACCRUED SALARY COST			29.2566
813,859	21,835	37.2731	43	COST OF SAL & BEN PER TOTAL WK HR	8,251,518	222,072	37.1569
4,245			44	LESS OVERTIME PREMIUM PAY	56,209		
809,614	21,835	37.0787	45	STR SAL/BEN COST PER TOTAL WK HR	8,195,309	222,072	36.9038

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
491,640	21,271	23.1131	01	STRAIGHT TIME HOURS	4,922,163	213,551	23.0491
12,749	362	35.2182	02	OVERTIME HOURS (INCLUDES LINE 46)	168,796	4,843	34.8536
1,997	88	22.6931	03	HOLIDAY WORK HOURS	13,439	589	22.8166
506,386	21,721	23.3131	04	WORK HOURS SUBTOTAL	5,104,398	218,983	23.3095
	2		05	STEWARDS DUTY HOURS (NA)		7	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,969	100	19.6900	07	LIMITED DUTY HOURS (NA)	12,218	643	19.0015
			08	REHABILITATION WORK HOURS (NA)	1,908	82	23.2682
2,735	114	23.9912	09	TRAINING HOURS	74,585	3,089	24.1453
509,121	21,835	23.3167	10	TOTAL WORK HOURS	5,178,983	222,072	23.3211
2,234	390	5.7282	11	SUNDAY PREMIUM (NA HOURS)	21,648	3,783	5.7224
13,512	7,291	1.8532	12	NIGHT DIFFERENTIAL (NA HOURS)	140,340	76,060	1.8451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,259	113	11.1415	14	OTHER PREMIUM PAY (NA HOURS)	20,799	1,905	10.9181
	1,610		15	LEAVE WITHOUT PAY (NA HOURS)		16,212	
978-	40-	24.4500	16	TERMINAL LEAVE	14,093	589	23.9269
48,210	2,089	23.0780	17	ANNUAL LEAVE	431,857	18,444	23.4144
29,791	1,288	23.1296	18	HOLIDAY LEAVE	239,532	10,358	23.1253
20,197	863	23.4032	19	SICK LEAVE	278,028	11,819	23.5238
			20	MILITARY LEAVE	7,106	308	23.0714
			21	CONVENTION LEAVE			
92	4	23.0000	22	OTHER LEAVE	7,969	342	23.3011
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
97,312	4,204	23.1474	24	TOTAL PAID ABSENCE	982,022	42,004	23.3792
623,438	26,039	23.9424	25	GROSS PAY & TOTAL PAID HOURS	6,344,690	264,076	24.0260
77,023	3,337	23.0815	26	LESS TERM, ANN & HOL LEAVE TAKEN	685,482	29,391	23.3228
546,415	22,702	24.0690	27	BALANCE LINE 25 - LINE 26	5,659,208	234,685	24.1140
48,926	2,096	23.3425	28	ANNUAL LEAVE ACCRUED	495,424	21,230	23.3360
22,791	986	23.1146	29	HOLIDAY LEAVE ACCRUED	229,192	9,916	23.1133
618,132	25,784	23.9734	30	ACCRUED SALARY COST	6,383,824	265,831	24.0145
			31	BENEFITS-USPS CONTRIBUTION			
57,157			32	HEALTH BENEFITS	544,665		
3,708			33	LIFE INSURANCE	37,756		
69,133			34	RETIREMENT	616,632		
20,682			35	THRIFT SAVINGS PLAN (TSP)	213,015		
			36	TSP FIDUCIARY INSURANCE			
33,227			37	SOCIAL SECURITY	335,626		
8,847			38	MEDICARE	89,849		
192,754			39	PAYROLL BENEFITS SUBTOTAL	1,837,543		
2,973			40	UNIFORM ALLOWANCE	30,151		
195,727			41	TOTAL BENEFITS	1,867,694		
		31.6642	42	(%) BENEFITS/ACCRUED SALARY COST			29.2566
813,859	21,835	37.2731	43	COST OF SAL & BEN PER TOTAL WK HR	8,251,518	222,072	37.1569
4,245			44	LESS OVERTIME PREMIUM PAY	56,209		
809,614	21,835	37.0787	45	STR SAL/BEN COST PER TOTAL WK HR	8,195,309	222,072	36.9038

REFERENCE NBR: 0410 TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
469,696,503	22,995,049	20.4259	01	STRAIGHT TIME HOURS	4,958,800,321	244,983,122	20.2413
48,757,670	1,562,285	31.2092	02	OVERTIME HOURS (INCLUDES LINE 46)	615,585,942	19,903,003	30.9292
5,217,017	256,193	20.3636	03	HOLIDAY WORK HOURS	45,838,422	2,283,347	20.0751
523,671,190	24,813,527	21.1042	04	WORK HOURS SUBTOTAL	5,620,224,685	267,169,472	21.0361
	112,279		05	STEWARDS DUTY HOURS (NA)		1,145,441	
2,294,292	56,307	40.7461	06	PENALTY OVERTIME (NA)	30,088,231	746,542	40.3034
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	371	18	20.6111
4,094,371	191,672	21.3613	07	LIMITED DUTY HOURS (NA)	44,050,420	2,075,063	21.2284
8,378,716	400,783	20.9058	08	REHABILITATION WORK HOURS (NA)	106,525,763	5,126,401	20.7798
3,876,951	178,039	21.7758	09	TRAINING HOURS	34,766,926	1,609,949	21.5950
527,548,141	24,991,566	21.1090	10	TOTAL WORK HOURS	5,654,991,611	268,779,421	21.0395
8,822,746	1,756,820	5.0219	11	SUNDAY PREMIUM (NA HOURS)	94,454,422	19,007,862	4.9692
14,923,464	9,607,484	1.5533	12	NIGHT DIFFERENTIAL (NA HOURS)	159,274,849	102,870,075	1.5483
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,849,916	184,267	10.0393
371,855	36,393	10.2177	14	OTHER PREMIUM PAY (NA HOURS)	5,100,903	506,511	10.0706
	1,601,061		15	LEAVE WITHOUT PAY (NA HOURS)		15,949,366	
1,763,130	85,194	20.6954	16	TERMINAL LEAVE	15,356,049	703,489	21.8284
69,576,076	3,412,058	20.3912	17	ANNUAL LEAVE	519,274,286	25,734,791	20.1779
29,191,485	1,432,396	20.3794	18	HOLIDAY LEAVE	237,482,545	11,775,890	20.1668
25,163,504	1,233,991	20.3919	19	SICK LEAVE	276,068,570	13,716,608	20.1265
199,660	10,065	19.8370	20	MILITARY LEAVE	2,681,940	136,693	19.6201
			21	CONVENTION LEAVE			
810,438	39,792	20.3668	22	OTHER LEAVE	9,495,185	472,834	20.0814
365,797	18,039	20.2781	23	CONTINUATION OF PAY LEAVE	4,457,221	222,571	20.0260
127,070,090	6,231,535	20.3914	24	TOTAL PAID ABSENCE	1,064,815,796	52,762,876	20.1811
678,736,296	31,223,101	21.7382	25	GROSS PAY & TOTAL PAID HOURS	6,980,487,497	321,542,297	21.7093
100,530,691	4,929,648	20.3930	26	LESS TERM, ANN & HOL LEAVE TAKEN	772,112,880	38,214,170	20.2048
578,205,605	26,293,453	21.9904	27	BALANCE LINE 25 - LINE 26	6,208,374,617	283,328,127	21.9123
56,965,007	2,790,728	20.4122	28	ANNUAL LEAVE ACCRUED	576,871,192	28,514,583	20.2307
23,534,322	1,156,572	20.3483	29	HOLIDAY LEAVE ACCRUED	237,367,186	11,769,183	20.1685
658,704,934	30,240,753	21.7820	30	ACCRUED SALARY COST	7,022,612,995	323,611,893	21.7007
			31	BENEFITS-USPS CONTRIBUTION			
79,836,980			32	HEALTH BENEFITS	780,177,428		
3,769,256			33	LIFE INSURANCE	38,708,242		
80,486,776			34	RETIREMENT	590,287,542		
15,199,521			35	THRIFT SAVINGS PLAN (TSP)	152,875,690		
			36	TSP FIDUCIARY INSURANCE			
24,462,859			37	SOCIAL SECURITY	250,888,877		
9,569,946			38	MEDICARE	98,613,080		
213,325,338			39	PAYROLL BENEFITS SUBTOTAL	1,911,550,859		
506,465			40	UNIFORM ALLOWANCE	4,802,508		
213,831,803			41	TOTAL BENEFITS	1,916,353,367		
		32.4624	42	(%) BENEFITS/ACCRUED SALARY COST			27.2883
872,536,737	24,991,566	34.9132	43	COST OF SAL & BEN PER TOTAL WK HR	8,938,966,362	268,779,421	33.2576
16,619,451			44	LESS OVERTIME PREMIUM PAY	210,014,730		
855,917,286	24,991,566	34.2482	45	STR SAL/BEN COST PER TOTAL WK HR	8,728,951,632	268,779,421	32.4762

REFERENCE NBR: 0420 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,826,993	394,225	19.8541	01	STRAIGHT TIME HOURS	82,038,335	4,183,593	19.6095
146,586	4,834	30.3239	02	OVERTIME HOURS (INCLUDES LINE 46)	1,747,358	58,736	29.7493
36,504	1,877	19.4480	03	HOLIDAY WORK HOURS	389,377	20,333	19.1500
8,010,083	400,936	19.9784	04	WORK HOURS SUBTOTAL	84,175,070	4,262,662	19.7470
	531		05	STEWARDS DUTY HOURS (NA)		5,726	
10,143	254	39.9330	06	PENALTY OVERTIME (NA)	84,238	2,139	39.3819
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
49,869	2,458	20.2884	07	LIMITED DUTY HOURS (NA)	533,555	26,298	20.2888
57,088	2,847	20.0519	08	REHABILITATION WORK HOURS (NA)	796,638	39,789	20.0215
51,273	2,480	20.6745	09	TRAINING HOURS	515,883	25,216	20.4585
8,061,356	403,416	19.9827	10	TOTAL WORK HOURS	84,690,953	4,287,878	19.7512
66,398	13,774	4.8205	11	SUNDAY PREMIUM (NA HOURS)	685,089	144,460	4.7424
159,068	106,098	1.4992	12	NIGHT DIFFERENTIAL (NA HOURS)	1,700,393	1,145,069	1.4849
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,459	1,733	9.4974
			14	OTHER PREMIUM PAY (NA HOURS)	8,208	851	9.6451
	24,625		15	LEAVE WITHOUT PAY (NA HOURS)		241,869	
3,456-	179-	19.3072	16	TERMINAL LEAVE	126,519	6,071	20.8398
1,039,048	52,383	19.8355	17	ANNUAL LEAVE	7,576,462	387,503	19.5520
440,950	22,224	19.8411	18	HOLIDAY LEAVE	3,508,485	179,394	19.5574
365,948	18,352	19.9404	19	SICK LEAVE	4,016,513	205,827	19.5140
2,756	145	19.0068	20	MILITARY LEAVE	27,960	1,530	18.2745
			21	CONVENTION LEAVE			
12,282	604	20.3344	22	OTHER LEAVE	114,935	5,820	19.7482
5,362	261	20.5440	23	CONTINUATION OF PAY LEAVE	79,539	4,077	19.5091
1,862,890	93,790	19.8623	24	TOTAL PAID ABSENCE	15,450,413	790,222	19.5519
10,149,712	497,206	20.4134	25	GROSS PAY & TOTAL PAID HOURS	102,551,515	5,078,100	20.1948
1,476,542	74,428	19.8385	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,211,466	572,968	19.5673
8,673,170	422,778	20.5147	27	BALANCE LINE 25 - LINE 26	91,340,049	4,505,132	20.2746
877,685	44,112	19.8967	28	ANNUAL LEAVE ACCRUED	8,755,444	445,764	19.6414
340,083	17,139	19.8426	29	HOLIDAY LEAVE ACCRUED	3,387,119	172,727	19.6096
9,890,938	484,029	20.4345	30	ACCRUED SALARY COST	103,482,612	5,123,623	20.1971
			31	BENEFITS-USPS CONTRIBUTION			
1,565,940			32	HEALTH BENEFITS	15,260,896		
60,013			33	LIFE INSURANCE	607,413		
1,156,810			34	RETIREMENT	10,090,455		
334,948			35	THRIFT SAVINGS PLAN (TSP)	3,383,578		
			36	TSP FIDUCIARY INSURANCE			
510,846			37	SOCIAL SECURITY	5,165,401		
142,201			38	MEDICARE	1,439,010		
3,770,758			39	PAYROLL BENEFITS SUBTOTAL	35,946,753		
11,817			40	UNIFORM ALLOWANCE	105,936		
3,782,575			41	TOTAL BENEFITS	36,052,689		
		38.2428	42	(%) BENEFITS/ACCRUED SALARY COST			34.8393
13,673,513	403,416	33.8943	43	COST OF SAL & BEN PER TOTAL WK HR	139,535,301	4,287,878	32.5418
50,507			44	LESS OVERTIME PREMIUM PAY	595,938		
13,623,006	403,416	33.7691	45	STR SAL/BEN COST PER TOTAL WK HR	138,939,363	4,287,878	32.4028

REFERENCE NBR: 0430 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
95,487,081	4,974,830	19.1940	01	STRAIGHT TIME HOURS	1,006,193,396	52,953,019	19.0016
9,614,288	339,952	28.2813	02	OVERTIME HOURS (INCLUDES LINE 46)	124,137,892	4,472,049	27.7586
			03	HOLIDAY WORK HOURS	388-	21-	18.4761
105,101,369	5,314,782	19.7752	04	WORK HOURS SUBTOTAL	1,130,330,900	57,425,047	19.6835
	3,630		05	STEWARDS DUTY HOURS (NA)		40,650	
256,053	6,932	36.9378	06	PENALTY OVERTIME (NA)	3,296,803	91,621	35.9830
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	256-	13-	19.6923
516,811	25,767	20.0570	07	LIMITED DUTY HOURS (NA)	5,586,907	281,749	19.8293
660,058	30,862	21.3874	08	REHABILITATION WORK HOURS (NA)	8,635,388	406,268	21.2553
1,364,286	68,572	19.8956	09	TRAINING HOURS	11,414,884	573,797	19.8935
106,465,655	5,383,354	19.7768	10	TOTAL WORK HOURS	1,141,745,784	57,998,844	19.6856
1,353,183	301,094	4.4942	11	SUNDAY PREMIUM (NA HOURS)	15,100,797	3,399,602	4.4419
1,973,371	1,397,488	1.4120	12	NIGHT DIFFERENTIAL (NA HOURS)	21,304,706	15,114,683	1.4095
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	286,663	30,856	9.2903
			14	OTHER PREMIUM PAY (NA HOURS)	24,214	2,645	9.1546
	62,568		15	LEAVE WITHOUT PAY (NA HOURS)		612,153	
289,428	14,040	20.6145	16	TERMINAL LEAVE	2,721,692	128,668	21.1528
10,358,766	526,849	19.6617	17	ANNUAL LEAVE	81,040,476	4,183,756	19.3702
			18	HOLIDAY LEAVE	1,132-	56-	20.2142
3,623,723	184,807	19.6081	19	SICK LEAVE	40,133,061	2,089,205	19.2097
36,172	1,822	19.8529	20	MILITARY LEAVE	419,968	22,584	18.5958
			21	CONVENTION LEAVE			
131,756	6,845	19.2485	22	OTHER LEAVE	1,385,104	72,550	19.0917
48,903	2,539	19.2607	23	CONTINUATION OF PAY LEAVE	653,103	34,433	18.9673
14,488,748	736,902	19.6617	24	TOTAL PAID ABSENCE	126,352,272	6,531,140	19.3461
124,280,957	6,120,256	20.3064	25	GROSS PAY & TOTAL PAID HOURS	1,304,814,436	64,529,984	20.2202
10,648,194	540,889	19.6864	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,761,036	4,312,368	19.4234
113,632,763	5,579,367	20.3666	27	BALANCE LINE 25 - LINE 26	1,221,053,400	60,217,616	20.2773
9,311,605	495,822	18.7801	28	ANNUAL LEAVE ACCRUED	95,044,983	5,124,118	18.5485
			29	HOLIDAY LEAVE ACCRUED			
122,944,368	6,075,189	20.2371	30	ACCRUED SALARY COST	1,316,098,383	65,341,734	20.1417
			31	BENEFITS-USPS CONTRIBUTION			
16,223,330			32	HEALTH BENEFITS	161,437,660		
736,900			33	LIFE INSURANCE	7,605,444		
12,376,329			34	RETIREMENT	117,368,864		
4,013,914			35	THRIFT SAVINGS PLAN (TSP)	41,846,172		
			36	TSP FIDUCIARY INSURANCE			
6,880,035			37	SOCIAL SECURITY	72,259,782		
1,748,581			38	MEDICARE	18,394,526		
41,979,089			39	PAYROLL BENEFITS SUBTOTAL	418,912,448		
167,055			40	UNIFORM ALLOWANCE	1,566,884		
42,146,144			41	TOTAL BENEFITS	420,479,332		
		34.2806	42	(%) BENEFITS/ACCRUED SALARY COST			31.9489
165,090,512	5,383,354	30.6668	43	COST OF SAL & BEN PER TOTAL WK HR	1,736,577,715	57,998,844	29.9415
3,244,319			44	LESS OVERTIME PREMIUM PAY	41,888,569		
161,846,193	5,383,354	30.0641	45	STR SAL/BEN COST PER TOTAL WK HR	1,694,689,146	57,998,844	29.2193

REFERENCE NBR: 0435 TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,147,114	972,510	12.4904	01	STRAIGHT TIME HOURS	156,337,398	12,661,157	12.3477
427,927	22,715	18.8389	02	OVERTIME HOURS (INCLUDES LINE 46)	8,115,988	437,799	18.5381
			03	HOLIDAY WORK HOURS			
12,575,041	995,225	12.6353	04	WORK HOURS SUBTOTAL	164,453,386	13,098,956	12.5546
	64		05	STEWARDS DUTY HOURS (NA)		1,089	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,379	174	13.6724	07	LIMITED DUTY HOURS (NA)	40,392	2,993	13.4954
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
210,183	15,953	13.1751	09	TRAINING HOURS	4,342,796	336,364	12.9110
12,785,224	1,011,178	12.6438	10	TOTAL WORK HOURS	168,796,182	13,435,320	12.5636
			11	SUNDAY PREMIUM (NA HOURS)			
654,821	626,167	1.0457	12	NIGHT DIFFERENTIAL (NA HOURS)	9,030,660	8,689,324	1.0392
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	195	30	6.5000
	18,063		15	LEAVE WITHOUT PAY (NA HOURS)		184,550	
306,089	24,488	12.4995	16	TERMINAL LEAVE	2,372,116	192,027	12.3530
416,633	33,628	12.3894	17	ANNUAL LEAVE	5,037,116	410,048	12.2842
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
563	46	12.2391	22	OTHER LEAVE	16,390	1,304	12.5690
			23	CONTINUATION OF PAY LEAVE	16,647	1,324	12.5732
723,285	58,162	12.4356	24	TOTAL PAID ABSENCE	7,442,372	604,711	12.3073
14,163,330	1,069,340	13.2449	25	GROSS PAY & TOTAL PAID HOURS	185,269,409	14,040,031	13.1957
722,722	58,116	12.4358	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,409,335	602,083	12.3061
13,440,608	1,011,224	13.2914	27	BALANCE LINE 25 - LINE 26	177,860,074	13,437,948	13.2356
592,203	49,500	11.9636	28	ANNUAL LEAVE ACCRUED	7,610,682	642,398	11.8473
			29	HOLIDAY LEAVE ACCRUED			
14,032,811	1,060,724	13.2294	30	ACCRUED SALARY COST	185,470,756	14,080,346	13.1723
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,383		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	215-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
874,912			37	SOCIAL SECURITY	11,461,435		
204,612			38	MEDICARE	2,679,193		
1,079,524			39	PAYROLL BENEFITS SUBTOTAL	14,141,771		
			40	UNIFORM ALLOWANCE			
1,079,524			41	TOTAL BENEFITS	14,141,771		
		7.6928	42	(%) BENEFITS/ACCRUED SALARY COST			7.6247
15,112,335	1,011,178	14.9452	43	COST OF SAL & BEN PER TOTAL WK HR	199,612,527	13,435,320	14.8572
142,500			44	LESS OVERTIME PREMIUM PAY	2,702,626		
14,969,835	1,011,178	14.8043	45	STR SAL/BEN COST PER TOTAL WK HR	196,909,901	13,435,320	14.6561

REFERENCE NBR: 0440 TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
585,157,691	29,336,614	19.9463	01	STRAIGHT TIME HOURS	6,203,369,450	314,780,891	19.7069
58,946,471	1,929,786	30.5455	02	OVERTIME HOURS (INCLUDES LINE 46)	749,587,180	24,871,587	30.1382
5,253,521	258,070	20.3569	03	HOLIDAY WORK HOURS	46,227,411	2,303,659	20.0669
649,357,683	31,524,470	20.5985	04	WORK HOURS SUBTOTAL	6,999,184,041	341,956,137	20.4680
	116,504		05	STEWARDS DUTY HOURS (NA)		1,192,906	
2,560,488	63,493	40.3270	06	PENALTY OVERTIME (NA)	33,469,283	840,302	39.8300
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	116	5	23.2000
4,663,430	220,071	21.1905	07	LIMITED DUTY HOURS (NA)	50,211,274	2,386,103	21.0432
9,095,862	434,492	20.9344	08	REHABILITATION WORK HOURS (NA)	115,951,507	5,572,173	20.8090
5,502,693	265,044	20.7614	09	TRAINING HOURS	51,040,489	2,545,326	20.0526
654,860,376	31,789,514	20.5998	10	TOTAL WORK HOURS	7,050,224,530	344,501,463	20.4650
10,242,327	2,071,688	4.9439	11	SUNDAY PREMIUM (NA HOURS)	110,240,308	22,551,924	4.8882
17,710,724	11,737,237	1.5089	12	NIGHT DIFFERENTIAL (NA HOURS)	191,310,608	127,819,151	1.4967
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,038	216,856	9.9284
371,855	36,393	10.2177	14	OTHER PREMIUM PAY (NA HOURS)	5,133,520	510,037	10.0649
	1,706,317		15	LEAVE WITHOUT PAY (NA HOURS)		16,987,938	
2,355,191	123,543	19.0637	16	TERMINAL LEAVE	20,576,376	1,030,255	19.9721
81,390,523	4,024,918	20.2216	17	ANNUAL LEAVE	612,928,340	30,716,098	19.9546
29,632,435	1,454,620	20.3712	18	HOLIDAY LEAVE	240,990,001	11,955,236	20.1576
29,153,175	1,437,150	20.2854	19	SICK LEAVE	320,218,144	16,011,640	19.9990
238,588	12,032	19.8294	20	MILITARY LEAVE	3,129,868	160,807	19.4635
			21	CONVENTION LEAVE			
955,039	47,287	20.1966	22	OTHER LEAVE	11,011,614	552,508	19.9302
420,062	20,839	20.1574	23	CONTINUATION OF PAY LEAVE	5,206,510	262,405	19.8415
144,145,013	7,120,389	20.2439	24	TOTAL PAID ABSENCE	1,214,060,853	60,688,949	20.0046
827,330,295	38,909,903	21.2627	25	GROSS PAY & TOTAL PAID HOURS	8,573,122,857	405,190,412	21.1582
113,378,149	5,603,081	20.2349	26	LESS TERM, ANN & HOL LEAVE TAKEN	874,494,717	43,701,589	20.0105
713,952,146	33,306,822	21.4356	27	BALANCE LINE 25 - LINE 26	7,698,628,140	361,488,823	21.2970
67,746,500	3,380,162	20.0423	28	ANNUAL LEAVE ACCRUED	688,282,301	34,726,863	19.8198
23,874,405	1,173,711	20.3409	29	HOLIDAY LEAVE ACCRUED	240,754,305	11,941,910	20.1604
805,573,051	37,860,695	21.2772	30	ACCRUED SALARY COST	8,627,664,746	408,157,596	21.1380
			31	BENEFITS-USPS CONTRIBUTION			
97,626,250			32	HEALTH BENEFITS	956,877,367		
4,566,169			33	LIFE INSURANCE	46,921,092		
94,019,915			34	RETIREMENT	717,746,646		
19,548,383			35	THRIFT SAVINGS PLAN (TSP)	198,105,422		
			36	TSP FIDUCIARY INSURANCE			
32,728,652			37	SOCIAL SECURITY	339,775,495		
11,665,340			38	MEDICARE	121,125,809		
260,154,709			39	PAYROLL BENEFITS SUBTOTAL	2,380,551,831		
685,337			40	UNIFORM ALLOWANCE	6,475,328		
260,840,046			41	TOTAL BENEFITS	2,387,027,159		
		32.3794	42	(%) BENEFITS/ACCRUED SALARY COST			27.6671
1,066,413,097	31,789,514	33.5460	43	COST OF SAL & BEN PER TOTAL WK HR	11,014,691,905	344,501,463	31.9728
20,056,776			44	LESS OVERTIME PREMIUM PAY	255,201,863		
1,046,356,321	31,789,514	32.9151	45	STR SAL/BEN COST PER TOTAL WK HR	10,759,490,042	344,501,463	31.2320

REFERENCE NBR: 0450 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,405,416	1,178,932	10.5225	01	STRAIGHT TIME HOURS	143,905,866	13,638,006	10.5518
1,155,540	72,086	16.0300	02	OVERTIME HOURS (INCLUDES LINE 46)	19,539,702	1,221,319	15.9988
			03	HOLIDAY WORK HOURS			
13,560,956	1,251,018	10.8399	04	WORK HOURS SUBTOTAL	163,445,568	14,859,325	10.9995
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,277	1,074	12.3621	07	LIMITED DUTY HOURS (NA)	135,491	11,046	12.2660
6,297	437	14.4096	08	REHABILITATION WORK HOURS (NA)	73,211	4,934	14.8380
199,116	18,117	10.9905	09	TRAINING HOURS	2,536,178	229,033	11.0734
13,760,072	1,269,135	10.8420	10	TOTAL WORK HOURS	165,981,746	15,088,358	11.0006
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
601,874	722,834	.8326	12	NIGHT DIFFERENTIAL (NA HOURS)	7,308,414	8,738,295	.8363
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	2,943		15	LEAVE WITHOUT PAY (NA HOURS)		38,780	
			16	TERMINAL LEAVE	1,514	10	151.4000
			17	ANNUAL LEAVE	27,638	2,162	12.7835
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,037	206	9.8883
1,501	153	9.8104	23	CONTINUATION OF PAY LEAVE	32,284	2,974	10.8554
1,501	153	9.8104	24	TOTAL PAID ABSENCE	63,541	5,360	11.8546
14,363,447	1,269,288	11.3161	25	GROSS PAY & TOTAL PAID HOURS	173,354,046	15,093,718	11.4851
			26	LESS TERM, ANN & HOL LEAVE TAKEN	29,220	2,180	13.4036
14,363,447	1,269,288	11.3161	27	BALANCE LINE 25 - LINE 26	173,324,826	15,091,538	11.4849
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,363,447	1,269,288	11.3161	30	ACCRUED SALARY COST	173,324,826	15,091,538	11.4849
			31	BENEFITS-USPS CONTRIBUTION			
89			32	HEALTH BENEFITS	1,326-		
4			33	LIFE INSURANCE	64-		
185			34	RETIREMENT	768-		
18			35	THRIFT SAVINGS PLAN (TSP)	328-		
			36	TSP FIDUCIARY INSURANCE			
886,076			37	SOCIAL SECURITY	10,696,118		
207,212			38	MEDICARE	2,501,493		
1,093,584			39	PAYROLL BENEFITS SUBTOTAL	13,195,125		
			40	UNIFORM ALLOWANCE			
1,093,584			41	TOTAL BENEFITS	13,195,125		
		7.6136	42	(%) BENEFITS/ACCRUED SALARY COST			7.6129
15,457,031	1,269,135	12.1791	43	COST OF SAL & BEN PER TOTAL WK HR	186,519,951	15,088,358	12.3618
384,795			44	LESS OVERTIME PREMIUM PAY	6,506,721		
15,072,236	1,269,135	11.8759	45	STR SAL/BEN COST PER TOTAL WK HR	180,013,230	15,088,358	11.9306

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,869	770	20.6090	01	STRAIGHT TIME HOURS	176,147	8,864	19.8721
395	12	32.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	23,766	764	31.1073
			03	HOLIDAY WORK HOURS			
16,264	782	20.7979	04	WORK HOURS SUBTOTAL	199,913	9,628	20.7637
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,411	160	21.3187	07	LIMITED DUTY HOURS (NA)	43,728	2,139	20.4431
1,503	73	20.5890	08	REHABILITATION WORK HOURS (NA)	46,641	2,075	22.4775
			09	TRAINING HOURS	1,191	59	20.1864
16,264	782	20.7979	10	TOTAL WORK HOURS	201,104	9,687	20.7601
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	67		15	LEAVE WITHOUT PAY (NA HOURS)		1,273	
			16	TERMINAL LEAVE	1,177	76	15.4868
1,249	57	21.9122	17	ANNUAL LEAVE	14,406	650	22.1630
897	40	22.4250	18	HOLIDAY LEAVE	7,242	328	22.0792
82	4	20.5000	19	SICK LEAVE	21,088	897	23.5094
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,228	101	22.0594	24	TOTAL PAID ABSENCE	43,913	1,951	22.5079
18,492	883	20.9422	25	GROSS PAY & TOTAL PAID HOURS	245,017	11,638	21.0531
2,146	97	22.1237	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,825	1,054	21.6555
16,346	786	20.7964	27	BALANCE LINE 25 - LINE 26	222,192	10,584	20.9931
1,535	68	22.5735	28	ANNUAL LEAVE ACCRUED	15,855	712	22.2682
629	28	22.4642	29	HOLIDAY LEAVE ACCRUED	6,472	290	22.3172
18,510	882	20.9863	30	ACCRUED SALARY COST	244,519	11,586	21.1046
			31	BENEFITS-USPS CONTRIBUTION			
2,546			32	HEALTH BENEFITS	27,038		
105			33	LIFE INSURANCE	1,238		
2,096			34	RETIREMENT	16,949		
312			35	THRIFT SAVINGS PLAN (TSP)	2,925		
			36	TSP FIDUCIARY INSURANCE			
769			37	SOCIAL SECURITY	9,413		
260			38	MEDICARE	3,376		
6,088			39	PAYROLL BENEFITS SUBTOTAL	60,939		
			40	UNIFORM ALLOWANCE			
6,088			41	TOTAL BENEFITS	60,939		
		32.8903	42	(%) BENEFITS/ACCRUED SALARY COST			24.9219
24,598	782	31.4552	43	COST OF SAL & BEN PER TOTAL WK HR	305,458	9,687	31.5327
132			44	LESS OVERTIME PREMIUM PAY	7,914		
24,466	782	31.2864	45	STR SAL/BEN COST PER TOTAL WK HR	297,544	9,687	30.7158

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TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
206,336	12,077	17.0850	01	STRAIGHT TIME HOURS	2,237,178	129,098	17.3293
5,120	174	29.4252	02	OVERTIME HOURS (INCLUDES LINE 46)	57,315	2,183	26.2551
			03	HOLIDAY WORK HOURS			
211,456	12,251	17.2603	04	WORK HOURS SUBTOTAL	2,294,493	131,281	17.4777
			05	STEWARDS DUTY HOURS (NA)			
6			06	PENALTY OVERTIME (NA)	112	3	37.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,883	159	18.1320	07	LIMITED DUTY HOURS (NA)	27,538	1,489	18.4942
619	31	19.9677	08	REHABILITATION WORK HOURS (NA)	19,825	1,000	19.8250
3,160	171	18.4795	09	TRAINING HOURS	43,334	2,238	19.3628
214,616	12,422	17.2770	10	TOTAL WORK HOURS	2,337,827	133,519	17.5093
504	100	5.0400	11	SUNDAY PREMIUM (NA HOURS)	5,159	1,090	4.7330
642	406	1.5812	12	NIGHT DIFFERENTIAL (NA HOURS)	6,493	4,230	1.5349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	296		15	LEAVE WITHOUT PAY (NA HOURS)		3,062	
3,465	169	20.5029	16	TERMINAL LEAVE	89,465	4,372	20.4631
30,450	1,527	19.9410	17	ANNUAL LEAVE	366,409	18,395	19.9189
			18	HOLIDAY LEAVE			
6,269	316	19.8386	19	SICK LEAVE	153,735	7,674	20.0332
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
40,184	2,012	19.9721	24	TOTAL PAID ABSENCE	610,571	30,493	20.0233
255,946	14,434	17.7321	25	GROSS PAY & TOTAL PAID HOURS	2,960,230	164,012	18.0488
33,915	1,696	19.9970	26	LESS TERM, ANN & HOL LEAVE TAKEN	455,874	22,767	20.0234
222,031	12,738	17.4306	27	BALANCE LINE 25 - LINE 26	2,504,356	141,245	17.7305
41,475	2,195	18.8952	28	ANNUAL LEAVE ACCRUED	425,253	22,676	18.7534
			29	HOLIDAY LEAVE ACCRUED			
263,506	14,933	17.6458	30	ACCRUED SALARY COST	2,929,609	163,921	17.8720
			31	BENEFITS-USPS CONTRIBUTION			
43,080			32	HEALTH BENEFITS	478,584		
1,997			33	LIFE INSURANCE	23,427		
23,463			34	RETIREMENT	216,134		
5,330			35	THRIFT SAVINGS PLAN (TSP)	56,295		
			36	TSP FIDUCIARY INSURANCE			
12,221			37	SOCIAL SECURITY	124,992		
3,570			38	MEDICARE	41,100		
89,661			39	PAYROLL BENEFITS SUBTOTAL	940,532		
			40	UNIFORM ALLOWANCE	131		
89,661			41	TOTAL BENEFITS	940,663		
		34.0261	42	(%) BENEFITS/ACCRUED SALARY COST			32.1088
353,167	12,422	28.4307	43	COST OF SAL & BEN PER TOTAL WK HR	3,870,272	133,519	28.9866
1,706			44	LESS OVERTIME PREMIUM PAY	19,105		
351,461	12,422	28.2934	45	STR SAL/BEN COST PER TOTAL WK HR	3,851,167	133,519	28.8435

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TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,209	869	12.8987	01	STRAIGHT TIME HOURS	230,369	17,943	12.8389
			02	OVERTIME HOURS (INCLUDES LINE 46)	38,809-	2,079-	18.6671
			03	HOLIDAY WORK HOURS			
11,209	869	12.8987	04	WORK HOURS SUBTOTAL	191,560	15,864	12.0751
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
11,209	869	12.8987	10	TOTAL WORK HOURS	192,017	15,900	12.0765
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		14-	
			16	TERMINAL LEAVE	13,441	1,044	12.8745
179	14	12.7857	17	ANNUAL LEAVE	2,008	157	12.7898
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
179	14	12.7857	24	TOTAL PAID ABSENCE	15,449	1,201	12.8634
11,388	883	12.8969	25	GROSS PAY & TOTAL PAID HOURS	207,466	17,101	12.1318
179	14	12.7857	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,449	1,201	12.8634
11,209	869	12.8987	27	BALANCE LINE 25 - LINE 26	192,017	15,900	12.0765
557	45	12.3777	28	ANNUAL LEAVE ACCRUED	8,095	657	12.3211
			29	HOLIDAY LEAVE ACCRUED			
11,766	914	12.8730	30	ACCRUED SALARY COST	200,112	16,557	12.0862
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
706			37	SOCIAL SECURITY	14,161		
165			38	MEDICARE	3,297		
871			39	PAYROLL BENEFITS SUBTOTAL	17,458		
			40	UNIFORM ALLOWANCE			
871			41	TOTAL BENEFITS	17,458		
		7.4026	42	(%) BENEFITS/ACCRUED SALARY COST			8.7241
12,637	869	14.5420	43	COST OF SAL & BEN PER TOTAL WK HR	217,570	15,900	13.6836
			44	LESS OVERTIME PREMIUM PAY	12,923-		
12,637	869	14.5420	45	STR SAL/BEN COST PER TOTAL WK HR	230,493	15,900	14.4964

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
233,414	13,716	17.0176	01	STRAIGHT TIME HOURS	2,643,755	155,908	16.9571
5,515	186	29.6505	02	OVERTIME HOURS (INCLUDES LINE 46)	42,272	868	48.7004
			03	HOLIDAY WORK HOURS			
238,929	13,902	17.1866	04	WORK HOURS SUBTOTAL	2,686,027	156,776	17.1328
			05	STEWARDS DUTY HOURS (NA)			
6			06	PENALTY OVERTIME (NA)	112	3	37.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,294	319	19.7304	07	LIMITED DUTY HOURS (NA)	71,266	3,628	19.6433
2,122	104	20.4038	08	REHABILITATION WORK HOURS (NA)	66,527	3,078	21.6137
3,160	171	18.4795	09	TRAINING HOURS	44,982	2,333	19.2807
242,089	14,073	17.2023	10	TOTAL WORK HOURS	2,731,009	159,109	17.1643
504	100	5.0400	11	SUNDAY PREMIUM (NA HOURS)	5,159	1,090	4.7330
642	406	1.5812	12	NIGHT DIFFERENTIAL (NA HOURS)	6,493	4,230	1.5349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	363		15	LEAVE WITHOUT PAY (NA HOURS)		4,321	
3,465	169	20.5029	16	TERMINAL LEAVE	104,083	5,492	18.9517
31,878	1,598	19.9486	17	ANNUAL LEAVE	382,823	19,202	19.9366
897	40	22.4250	18	HOLIDAY LEAVE	7,242	328	22.0792
6,351	320	19.8468	19	SICK LEAVE	174,823	8,571	20.3970
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
42,591	2,127	20.0239	24	TOTAL PAID ABSENCE	669,933	33,645	19.9118
285,826	16,200	17.6435	25	GROSS PAY & TOTAL PAID HOURS	3,412,774	192,754	17.7053
36,240	1,807	20.0553	26	LESS TERM, ANN & HOL LEAVE TAKEN	494,148	25,022	19.7485
249,586	14,393	17.3407	27	BALANCE LINE 25 - LINE 26	2,918,626	167,732	17.4005
43,567	2,308	18.8765	28	ANNUAL LEAVE ACCRUED	449,203	24,045	18.6817
629	28	22.4642	29	HOLIDAY LEAVE ACCRUED	6,472	290	22.3172
293,782	16,729	17.5612	30	ACCRUED SALARY COST	3,374,301	192,067	17.5683
			31	BENEFITS-USPS CONTRIBUTION			
45,626			32	HEALTH BENEFITS	505,632		
2,102			33	LIFE INSURANCE	24,665		
25,559			34	RETIREMENT	233,090		
5,642			35	THRIFT SAVINGS PLAN (TSP)	59,223		
			36	TSP FIDUCIARY INSURANCE			
13,696			37	SOCIAL SECURITY	148,570		
3,995			38	MEDICARE	47,774		
96,620			39	PAYROLL BENEFITS SUBTOTAL	1,018,954		
			40	UNIFORM ALLOWANCE	131		
96,620			41	TOTAL BENEFITS	1,019,085		
		32.8883	42	(%) BENEFITS/ACCRUED SALARY COST			30.2013
390,402	14,073	27.7412	43	COST OF SAL & BEN PER TOTAL WK HR	4,393,386	159,109	27.6124
1,837			44	LESS OVERTIME PREMIUM PAY	14,095		
388,565	14,073	27.6106	45	STR SAL/BEN COST PER TOTAL WK HR	4,379,291	159,109	27.5238

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,873	1,622	11.6356	01	STRAIGHT TIME HOURS	33,042	2,246	14.7114
143	10	14.3000	02	OVERTIME HOURS (INCLUDES LINE 46)	61,589	3,434	17.9350
			03	HOLIDAY WORK HOURS			
19,016	1,632	11.6519	04	WORK HOURS SUBTOTAL	94,631	5,680	16.6603
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	149	16	9.3125
			08	REHABILITATION WORK HOURS (NA)			
756	76	9.9473	09	TRAINING HOURS	3,257	335	9.7223
19,772	1,708	11.5761	10	TOTAL WORK HOURS	97,888	6,015	16.2739
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	157	218	.7201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,772	1,708	11.5761	25	GROSS PAY & TOTAL PAID HOURS	98,045	6,015	16.3000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,772	1,708	11.5761	27	BALANCE LINE 25 - LINE 26	98,045	6,015	16.3000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,772	1,708	11.5761	30	ACCRUED SALARY COST	98,045	6,015	16.3000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	110		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	87		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
1,200			37	SOCIAL SECURITY	6,100		
281			38	MEDICARE	1,467		
1,481			39	PAYROLL BENEFITS SUBTOTAL	7,789		
			40	UNIFORM ALLOWANCE			
1,481			41	TOTAL BENEFITS	7,789		
		7.4903	42	(%) BENEFITS/ACCRUED SALARY COST			7.9443
21,253	1,708	12.4432	43	COST OF SAL & BEN PER TOTAL WK HR	105,834	6,015	17.5950
48			44	LESS OVERTIME PREMIUM PAY	20,509		
21,205	1,708	12.4151	45	STR SAL/BEN COST PER TOTAL WK HR	85,325	6,015	14.1853

REFERENCE NBR: 0510 TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
585,391,105	29,350,330	19.9449	01	STRAIGHT TIME HOURS	6,206,013,205	314,936,799	19.7055
58,951,986	1,929,972	30.5455	02	OVERTIME HOURS (INCLUDES LINE 46)	749,629,452	24,872,455	30.1389
5,253,521	258,070	20.3569	03	HOLIDAY WORK HOURS	46,227,411	2,303,659	20.0669
649,596,612	31,538,372	20.5970	04	WORK HOURS SUBTOTAL	7,001,870,068	342,112,913	20.4665
	116,504		05	STEWARDS DUTY HOURS (NA)		1,192,906	
2,560,494	63,493	40.3271	06	PENALTY OVERTIME (NA)	33,469,395	840,305	39.8300
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	116	5	23.2000
4,669,724	220,390	21.1884	07	LIMITED DUTY HOURS (NA)	50,282,540	2,389,731	21.0410
9,097,984	434,596	20.9343	08	REHABILITATION WORK HOURS (NA)	116,018,034	5,575,251	20.8094
5,505,853	265,215	20.7599	09	TRAINING HOURS	51,085,471	2,547,659	20.0519
655,102,465	31,803,587	20.5983	10	TOTAL WORK HOURS	7,052,955,539	344,660,572	20.4634
10,242,831	2,071,788	4.9439	11	SUNDAY PREMIUM (NA HOURS)	110,245,467	22,553,014	4.8882
17,711,366	11,737,643	1.5089	12	NIGHT DIFFERENTIAL (NA HOURS)	191,317,101	127,823,381	1.4967
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,218	216,874	9.9284
371,855	36,393	10.2177	14	OTHER PREMIUM PAY (NA HOURS)	5,133,520	510,037	10.0649
	1,706,680		15	LEAVE WITHOUT PAY (NA HOURS)		16,992,259	
2,358,656	123,712	19.0657	16	TERMINAL LEAVE	20,680,459	1,035,747	19.9667
81,422,401	4,026,516	20.2215	17	ANNUAL LEAVE	613,311,163	30,735,300	19.9546
29,633,332	1,454,660	20.3713	18	HOLIDAY LEAVE	240,997,243	11,955,564	20.1577
29,159,526	1,437,470	20.2853	19	SICK LEAVE	320,392,967	16,020,211	19.9992
238,588	12,032	19.8294	20	MILITARY LEAVE	3,129,868	160,807	19.4635
			21	CONVENTION LEAVE			
955,039	47,287	20.1966	22	OTHER LEAVE	11,011,906	552,523	19.9302
420,062	20,839	20.1574	23	CONTINUATION OF PAY LEAVE	5,207,180	262,442	19.8412
144,187,604	7,122,516	20.2439	24	TOTAL PAID ABSENCE	1,214,730,786	60,722,594	20.0045
827,616,121	38,926,103	21.2612	25	GROSS PAY & TOTAL PAID HOURS	8,576,535,631	405,383,166	21.1566
113,414,389	5,604,888	20.2349	26	LESS TERM, ANN & HOL LEAVE TAKEN	874,988,865	43,726,611	20.0104
714,201,732	33,321,215	21.4338	27	BALANCE LINE 25 - LINE 26	7,701,546,766	361,656,555	21.2951
67,790,067	3,382,470	20.0415	28	ANNUAL LEAVE ACCRUED	688,731,504	34,750,908	19.8190
23,875,034	1,173,739	20.3410	29	HOLIDAY LEAVE ACCRUED	240,760,777	11,942,200	20.1605
805,866,833	37,877,424	21.2756	30	ACCRUED SALARY COST	8,631,039,047	408,349,663	21.1363
			31	BENEFITS-USPS CONTRIBUTION			
97,671,876			32	HEALTH BENEFITS	957,382,999		
4,568,271			33	LIFE INSURANCE	46,945,757		
94,045,474			34	RETIREMENT	717,979,736		
19,554,025			35	THRIFT SAVINGS PLAN (TSP)	198,164,645		
			36	TSP FIDUCIARY INSURANCE			
32,742,348			37	SOCIAL SECURITY	339,924,065		
11,669,335			38	MEDICARE	121,173,583		
260,251,329			39	PAYROLL BENEFITS SUBTOTAL	2,381,570,785		
685,337			40	UNIFORM ALLOWANCE	6,475,459		
260,936,666			41	TOTAL BENEFITS	2,388,046,244		
		32.3796	42	(%) BENEFITS/ACCRUED SALARY COST			27.6681
1,066,803,499	31,803,587	33.5434	43	COST OF SAL & BEN PER TOTAL WK HR	11,019,085,291	344,660,572	31.9708
20,058,614			44	LESS OVERTIME PREMIUM PAY	255,215,958		
1,046,744,885	31,803,587	32.9127	45	STR SAL/BEN COST PER TOTAL WK HR	10,763,869,333	344,660,572	31.2303

REFERENCE NBR: 0520 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,424,289	1,180,554	10.5241	01	STRAIGHT TIME HOURS	143,938,908	13,640,252	10.5525
1,155,683	72,096	16.0297	02	OVERTIME HOURS (INCLUDES LINE 46)	19,601,291	1,224,753	16.0042
			03	HOLIDAY WORK HOURS			
13,579,972	1,252,650	10.8409	04	WORK HOURS SUBTOTAL	163,540,199	14,865,005	11.0016
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,277	1,074	12.3621	07	LIMITED DUTY HOURS (NA)	135,640	11,062	12.2617
6,297	437	14.4096	08	REHABILITATION WORK HOURS (NA)	73,211	4,934	14.8380
199,872	18,193	10.9862	09	TRAINING HOURS	2,539,435	229,368	11.0714
13,779,844	1,270,843	10.8430	10	TOTAL WORK HOURS	166,079,634	15,094,373	11.0027
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
601,874	722,834	.8326	12	NIGHT DIFFERENTIAL (NA HOURS)	7,308,571	8,738,513	.8363
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	2,943		15	LEAVE WITHOUT PAY (NA HOURS)		38,780	
			16	TERMINAL LEAVE	1,514	10	151.4000
			17	ANNUAL LEAVE	27,638	2,162	12.7835
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,037	206	9.8883
1,501	153	9.8104	23	CONTINUATION OF PAY LEAVE	32,284	2,974	10.8554
1,501	153	9.8104	24	TOTAL PAID ABSENCE	63,541	5,360	11.8546
14,383,219	1,270,996	11.3164	25	GROSS PAY & TOTAL PAID HOURS	173,452,091	15,099,733	11.4870
			26	LESS TERM, ANN & HOL LEAVE TAKEN	29,220	2,180	13.4036
14,383,219	1,270,996	11.3164	27	BALANCE LINE 25 - LINE 26	173,422,871	15,097,553	11.4868
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,383,219	1,270,996	11.3164	30	ACCRUED SALARY COST	173,422,871	15,097,553	11.4868
			31	BENEFITS-USPS CONTRIBUTION			
89			32	HEALTH BENEFITS	1,216-		
4			33	LIFE INSURANCE	58-		
185			34	RETIREMENT	681-		
18			35	THRIFT SAVINGS PLAN (TSP)	309-		
			36	TSP FIDUCIARY INSURANCE			
887,276			37	SOCIAL SECURITY	10,702,218		
207,493			38	MEDICARE	2,502,960		
1,095,065			39	PAYROLL BENEFITS SUBTOTAL	13,202,914		
			40	UNIFORM ALLOWANCE			
1,095,065			41	TOTAL BENEFITS	13,202,914		
		7.6134	42	(%) BENEFITS/ACCRUED SALARY COST			7.6131
15,478,284	1,270,843	12.1795	43	COST OF SAL & BEN PER TOTAL WK HR	186,625,785	15,094,373	12.3639
384,842			44	LESS OVERTIME PREMIUM PAY	6,527,230		
15,093,442	1,270,843	11.8767	45	STR SAL/BEN COST PER TOTAL WK HR	180,098,555	15,094,373	11.9315

REFERENCE NBR: 0530 TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
597,815,394	30,530,884	19.5806	01	STRAIGHT TIME HOURS	6,349,952,113	328,577,051	19.3256
60,107,669	2,002,068	30.0227	02	OVERTIME HOURS (INCLUDES LINE 46)	769,230,743	26,097,208	29.4755
5,253,521	258,070	20.3569	03	HOLIDAY WORK HOURS	46,227,411	2,303,659	20.0669
663,176,584	32,791,022	20.2243	04	WORK HOURS SUBTOTAL	7,165,410,267	356,977,918	20.0724
	116,504		05	STEWARDS DUTY HOURS (NA)		1,192,906	
2,560,494	63,493	40.3271	06	PENALTY OVERTIME (NA)	33,469,395	840,305	39.8300
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	116	5	23.2000
4,683,001	221,464	21.1456	07	LIMITED DUTY HOURS (NA)	50,418,180	2,400,793	21.0006
9,104,281	435,033	20.9277	08	REHABILITATION WORK HOURS (NA)	116,091,245	5,580,185	20.8041
5,705,725	283,408	20.1325	09	TRAINING HOURS	53,624,906	2,777,027	19.3101
668,882,309	33,074,430	20.2235	10	TOTAL WORK HOURS	7,219,035,173	359,754,945	20.0665
10,242,831	2,071,788	4.9439	11	SUNDAY PREMIUM (NA HOURS)	110,245,518	22,553,030	4.8882
18,313,240	12,460,477	1.4697	12	NIGHT DIFFERENTIAL (NA HOURS)	198,625,672	136,561,894	1.4544
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,218	216,874	9.9284
371,855	36,393	10.2177	14	OTHER PREMIUM PAY (NA HOURS)	5,133,814	510,075	10.0648
	1,709,623		15	LEAVE WITHOUT PAY (NA HOURS)		17,031,039	
2,358,656	123,712	19.0657	16	TERMINAL LEAVE	20,681,973	1,035,757	19.9679
81,422,401	4,026,516	20.2215	17	ANNUAL LEAVE	613,338,801	30,737,462	19.9541
29,633,332	1,454,660	20.3713	18	HOLIDAY LEAVE	240,997,311	11,955,572	20.1577
29,159,526	1,437,470	20.2853	19	SICK LEAVE	320,392,967	16,020,211	19.9992
238,588	12,032	19.8294	20	MILITARY LEAVE	3,129,868	160,807	19.4635
			21	CONVENTION LEAVE			
955,039	47,287	20.1966	22	OTHER LEAVE	11,013,943	552,729	19.9264
421,563	20,992	20.0820	23	CONTINUATION OF PAY LEAVE	5,239,464	265,416	19.7405
144,189,105	7,122,669	20.2436	24	TOTAL PAID ABSENCE	1,214,794,327	60,727,954	20.0038
841,999,340	40,197,099	20.9467	25	GROSS PAY & TOTAL PAID HOURS	8,749,987,722	420,482,899	20.8093
113,414,389	5,604,888	20.2349	26	LESS TERM, ANN & HOL LEAVE TAKEN	875,018,085	43,728,791	20.0101
728,584,951	34,592,211	21.0621	27	BALANCE LINE 25 - LINE 26	7,874,969,637	376,754,108	20.9021
67,790,067	3,382,470	20.0415	28	ANNUAL LEAVE ACCRUED	688,731,504	34,750,908	19.8190
23,875,034	1,173,739	20.3410	29	HOLIDAY LEAVE ACCRUED	240,760,777	11,942,200	20.1605
820,250,052	39,148,420	20.9523	30	ACCRUED SALARY COST	8,804,461,918	423,447,216	20.7923
			31	BENEFITS-USPS CONTRIBUTION			
97,671,965			32	HEALTH BENEFITS	957,381,783		
4,568,275			33	LIFE INSURANCE	46,945,699		
94,045,659			34	RETIREMENT	717,979,055		
19,554,043			35	THRIFT SAVINGS PLAN (TSP)	198,164,336		
			36	TSP FIDUCIARY INSURANCE			
33,629,624			37	SOCIAL SECURITY	350,626,283		
11,876,828			38	MEDICARE	123,676,543		
261,346,394			39	PAYROLL BENEFITS SUBTOTAL	2,394,773,699		
685,337			40	UNIFORM ALLOWANCE	6,475,459		
262,031,731			41	TOTAL BENEFITS	2,401,249,158		
		31.9453	42	(%) BENEFITS/ACCRUED SALARY COST			27.2730
1,082,281,783	33,074,430	32.7226	43	COST OF SAL & BEN PER TOTAL WK HR	11,205,711,076	359,754,945	31.1481
20,443,456			44	LESS OVERTIME PREMIUM PAY	261,743,188		
1,061,838,327	33,074,430	32.1045	45	STR SAL/BEN COST PER TOTAL WK HR	10,943,967,888	359,754,945	30.4206

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
117,921,929	6,141,124	19.2020	01	STRAIGHT TIME HOURS	1,234,806,999	65,050,786	18.9821
21,539,854	735,171	29.2991	02	OVERTIME HOURS (INCLUDES LINE 46)	286,332,791	9,892,305	28.9450
2,208,312	114,919	19.2162	03	HOLIDAY WORK HOURS	19,178,133	1,015,697	18.8817
141,670,095	6,991,214	20.2640	04	WORK HOURS SUBTOTAL	1,540,317,923	75,958,788	20.2783
	41,098		05	STEWARDS DUTY HOURS (NA)		428,030	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	222	8	27.7500
985,583	47,601	20.7050	07	LIMITED DUTY HOURS (NA)	10,727,843	521,726	20.5622
1,017,286	51,278	19.8386	08	REHABILITATION WORK HOURS (NA)	13,766,717	694,237	19.8299
432,129	20,716	20.8596	09	TRAINING HOURS	3,758,777	180,762	20.7940
142,102,224	7,011,930	20.2657	10	TOTAL WORK HOURS	1,544,076,700	76,139,550	20.2795
3,454,321	730,651	4.7277	11	SUNDAY PREMIUM (NA HOURS)	36,228,123	7,773,208	4.6606
5,367,455	3,718,397	1.4434	12	NIGHT DIFFERENTIAL (NA HOURS)	57,395,209	39,988,651	1.4352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	788,140	83,380	9.4523
27,946	2,876	9.7169	14	OTHER PREMIUM PAY (NA HOURS)	998,070	107,505	9.2839
	524,623		15	LEAVE WITHOUT PAY (NA HOURS)		5,104,168	
284,319	14,221	19.9928	16	TERMINAL LEAVE	2,505,615	113,265	22.1217
16,722,850	868,159	19.2624	17	ANNUAL LEAVE	127,207,500	6,701,469	18.9820
6,800,276	354,486	19.1834	18	HOLIDAY LEAVE	55,641,460	2,941,740	18.9144
6,324,230	328,864	19.2305	19	SICK LEAVE	68,493,073	3,613,863	18.9528
75,312	4,078	18.4678	20	MILITARY LEAVE	1,416,409	77,809	18.2036
			21	CONVENTION LEAVE			
244,690	12,780	19.1463	22	OTHER LEAVE	2,828,693	149,305	18.9457
148,976	8,004	18.6126	23	CONTINUATION OF PAY LEAVE	1,964,241	106,895	18.3754
30,600,653	1,590,592	19.2385	24	TOTAL PAID ABSENCE	260,056,991	13,704,346	18.9762
181,552,599	8,602,522	21.1045	25	GROSS PAY & TOTAL PAID HOURS	1,899,543,233	89,843,896	21.1427
23,807,445	1,236,866	19.2482	26	LESS TERM, ANN & HOL LEAVE TAKEN	185,354,575	9,756,474	18.9981
157,745,154	7,365,656	21.4163	27	BALANCE LINE 25 - LINE 26	1,714,188,658	80,087,422	21.4039
13,480,103	699,062	19.2831	28	ANNUAL LEAVE ACCRUED	136,509,951	7,160,784	19.0635
5,843,492	305,351	19.1369	29	HOLIDAY LEAVE ACCRUED	58,728,447	3,105,351	18.9120
177,068,749	8,370,069	21.1549	30	ACCRUED SALARY COST	1,909,427,056	90,353,557	21.1328
			31	BENEFITS-USPS CONTRIBUTION			
21,624,344			32	HEALTH BENEFITS	211,875,294		
951,248			33	LIFE INSURANCE	9,721,884		
18,587,326			34	RETIREMENT	151,018,198		
4,523,516			35	THRIFT SAVINGS PLAN (TSP)	45,438,184		
			36	TSP FIDUCIARY INSURANCE			
8,126,557			37	SOCIAL SECURITY	84,831,228		
2,564,317			38	MEDICARE	26,911,809		
56,377,308			39	PAYROLL BENEFITS SUBTOTAL	529,796,597		
133,937			40	UNIFORM ALLOWANCE	1,438,360		
56,511,245			41	TOTAL BENEFITS	531,234,957		
		31.9148	42	(%) BENEFITS/ACCRUED SALARY COST			27.8216
233,579,994	7,011,930	33.3117	43	COST OF SAL & BEN PER TOTAL WK HR	2,440,662,013	76,139,550	32.0551
7,172,771			44	LESS OVERTIME PREMIUM PAY	95,348,754		
226,407,223	7,011,930	32.2888	45	STR SAL/BEN COST PER TOTAL WK HR	2,345,313,259	76,139,550	30.8028

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
491,588	25,685	19.1391	01	STRAIGHT TIME HOURS	5,147,735	272,551	18.8872
7,973	272	29.3125	02	OVERTIME HOURS (INCLUDES LINE 46)	109,941	3,842	28.6155
3,547	191	18.5706	03	HOLIDAY WORK HOURS	41,131	2,244	18.3293
503,108	26,148	19.2407	04	WORK HOURS SUBTOTAL	5,298,807	278,637	19.0168
	74		05	STEWARDS DUTY HOURS (NA)		855	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,404	183	18.6010	07	LIMITED DUTY HOURS (NA)	32,849	1,712	19.1875
5,285	269	19.6468	08	REHABILITATION WORK HOURS (NA)	54,115	2,760	19.6068
1,637	79	20.7215	09	TRAINING HOURS	14,105	694	20.3242
504,745	26,227	19.2452	10	TOTAL WORK HOURS	5,312,912	279,331	19.0201
5,743	1,220	4.7073	11	SUNDAY PREMIUM (NA HOURS)	58,276	12,607	4.6225
21,162	14,466	1.4628	12	NIGHT DIFFERENTIAL (NA HOURS)	224,689	154,611	1.4532
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	184	20	9.2000
	2,202		15	LEAVE WITHOUT PAY (NA HOURS)		22,359	
			16	TERMINAL LEAVE	10,895	566	19.2491
58,608	3,078	19.0409	17	ANNUAL LEAVE	459,213	24,539	18.7135
26,381	1,384	19.0614	18	HOLIDAY LEAVE	215,617	11,463	18.8098
23,045	1,223	18.8430	19	SICK LEAVE	221,528	11,957	18.5270
118	6	19.6666	20	MILITARY LEAVE	4,289	234	18.3290
			21	CONVENTION LEAVE			
851	45	18.9111	22	OTHER LEAVE	13,524	706	19.1558
			23	CONTINUATION OF PAY LEAVE	3,392	180	18.8444
109,003	5,736	19.0033	24	TOTAL PAID ABSENCE	928,458	49,645	18.7019
640,653	31,963	20.0435	25	GROSS PAY & TOTAL PAID HOURS	6,525,815	328,976	19.8367
84,989	4,462	19.0472	26	LESS TERM, ANN & HOL LEAVE TAKEN	685,725	36,568	18.7520
555,664	27,501	20.2052	27	BALANCE LINE 25 - LINE 26	5,840,090	292,408	19.9724
54,369	2,842	19.1305	28	ANNUAL LEAVE ACCRUED	544,341	28,868	18.8562
23,090	1,211	19.0668	29	HOLIDAY LEAVE ACCRUED	231,293	12,284	18.8288
633,123	31,554	20.0647	30	ACCRUED SALARY COST	6,615,724	333,560	19.8336
			31	BENEFITS-USPS CONTRIBUTION			
100,455			32	HEALTH BENEFITS	981,810		
3,696			33	LIFE INSURANCE	37,581		
71,628			34	RETIREMENT	623,950		
19,938			35	THRIFT SAVINGS PLAN (TSP)	203,124		
			36	TSP FIDUCIARY INSURANCE			
31,994			37	SOCIAL SECURITY	326,602		
8,952			38	MEDICARE	91,409		
236,663			39	PAYROLL BENEFITS SUBTOTAL	2,264,476		
26			40	UNIFORM ALLOWANCE	689		
236,689			41	TOTAL BENEFITS	2,265,165		
		37.3843	42	(%) BENEFITS/ACCRUED SALARY COST			34.2391
869,812	26,227	33.1647	43	COST OF SAL & BEN PER TOTAL WK HR	8,880,889	279,331	31.7934
2,655			44	LESS OVERTIME PREMIUM PAY	36,610		
867,157	26,227	33.0635	45	STR SAL/BEN COST PER TOTAL WK HR	8,844,279	279,331	31.6623

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,984,233	524,459	17.1304	01	STRAIGHT TIME HOURS	91,534,281	5,499,507	16.6440
1,301,230	50,696	25.6673	02	OVERTIME HOURS (INCLUDES LINE 46)	18,098,553	730,795	24.7655
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
10,285,463	575,155	17.8829	04	WORK HOURS SUBTOTAL	109,632,772	6,230,300	17.5967
	722		05	STEWARDS DUTY HOURS (NA)		5,954	
			06	PENALTY OVERTIME (NA)	32	1	32.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	122-	5-	24.4000
68,709	3,467	19.8179	07	LIMITED DUTY HOURS (NA)	642,663	33,171	19.3742
4,563	207	22.0434	08	REHABILITATION WORK HOURS (NA)	38,454	1,772	21.7009
51,111	2,579	19.8181	09	TRAINING HOURS	459,966	24,234	18.9801
10,336,574	577,734	17.8915	10	TOTAL WORK HOURS	110,092,738	6,254,534	17.6020
456,868	110,076	4.1504	11	SUNDAY PREMIUM (NA HOURS)	4,564,808	1,132,505	4.0307
544,627	424,783	1.2821	12	NIGHT DIFFERENTIAL (NA HOURS)	5,672,503	4,533,576	1.2512
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,614	9,555	8.3321
			14	OTHER PREMIUM PAY (NA HOURS)	7,864	950	8.2778
	10,867		15	LEAVE WITHOUT PAY (NA HOURS)		82,447	
8,890	557	15.9605	16	TERMINAL LEAVE	99,042	5,421	18.2700
754,291	43,085	17.5070	17	ANNUAL LEAVE	6,132,685	360,463	17.0133
			18	HOLIDAY LEAVE	1,096-	51-	21.4901
367,660	21,132	17.3982	19	SICK LEAVE	3,842,231	228,029	16.8497
5,962	361	16.5152	20	MILITARY LEAVE	86,723	5,258	16.4935
			21	CONVENTION LEAVE			
11,826	696	16.9913	22	OTHER LEAVE	167,139	10,105	16.5402
4,855	318	15.2672	23	CONTINUATION OF PAY LEAVE	104,159	6,379	16.3284
1,153,484	66,149	17.4376	24	TOTAL PAID ABSENCE	10,430,883	615,604	16.9441
12,491,553	643,883	19.4003	25	GROSS PAY & TOTAL PAID HOURS	130,848,410	6,870,138	19.0459
763,181	43,642	17.4873	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,230,631	365,833	17.0313
11,728,372	600,241	19.5394	27	BALANCE LINE 25 - LINE 26	124,617,779	6,504,305	19.1592
725,815	43,497	16.6865	28	ANNUAL LEAVE ACCRUED	7,251,101	447,530	16.2024
			29	HOLIDAY LEAVE ACCRUED			
12,454,187	643,738	19.3466	30	ACCRUED SALARY COST	131,868,880	6,951,835	18.9689
			31	BENEFITS-USPS CONTRIBUTION			
1,520,820			32	HEALTH BENEFITS	15,017,007		
66,062			33	LIFE INSURANCE	669,828		
1,116,905			34	RETIREMENT	10,885,681		
357,398			35	THRIFT SAVINGS PLAN (TSP)	3,571,615		
			36	TSP FIDUCIARY INSURANCE			
734,482			37	SOCIAL SECURITY	7,707,396		
176,828			38	MEDICARE	1,857,168		
3,972,495			39	PAYROLL BENEFITS SUBTOTAL	39,708,695		
897			40	UNIFORM ALLOWANCE	7,353		
3,973,392			41	TOTAL BENEFITS	39,716,048		
		31.9040	42	(%) BENEFITS/ACCRUED SALARY COST			30.1178
16,427,579	577,734	28.4345	43	COST OF SAL & BEN PER TOTAL WK HR	171,584,928	6,254,534	27.4336
433,310			44	LESS OVERTIME PREMIUM PAY	6,026,864		
15,994,269	577,734	27.6844	45	STR SAL/BEN COST PER TOTAL WK HR	165,558,064	6,254,534	26.4700

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
127,397,750	6,691,268	19.0394	01	STRAIGHT TIME HOURS	1,331,489,015	70,822,844	18.8002
22,849,057	786,139	29.0649	02	OVERTIME HOURS (INCLUDES LINE 46)	304,541,285	10,626,942	28.6574
2,211,859	115,110	19.2151	03	HOLIDAY WORK HOURS	19,219,202	1,017,939	18.8805
152,458,666	7,592,517	20.0801	04	WORK HOURS SUBTOTAL	1,655,249,502	82,467,725	20.0714
	41,894		05	STEWARDS DUTY HOURS (NA)		434,839	
			06	PENALTY OVERTIME (NA)	81	2	40.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	3	33.3333
1,057,696	51,251	20.6375	07	LIMITED DUTY HOURS (NA)	11,403,355	556,609	20.4871
1,027,134	51,754	19.8464	08	REHABILITATION WORK HOURS (NA)	13,859,286	698,769	19.8338
484,877	23,374	20.7442	09	TRAINING HOURS	4,232,848	205,690	20.5787
152,943,543	7,615,891	20.0821	10	TOTAL WORK HOURS	1,659,482,350	82,673,415	20.0727
3,916,932	841,947	4.6522	11	SUNDAY PREMIUM (NA HOURS)	40,851,207	8,918,320	4.5805
5,933,244	4,157,646	1.4270	12	NIGHT DIFFERENTIAL (NA HOURS)	63,292,401	44,676,838	1.4166
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	869,050	93,076	9.3369
27,946	2,876	9.7169	14	OTHER PREMIUM PAY (NA HOURS)	1,006,118	108,475	9.2751
	537,692		15	LEAVE WITHOUT PAY (NA HOURS)		5,208,974	
293,209	14,778	19.8409	16	TERMINAL LEAVE	2,615,552	119,252	21.9329
17,535,749	914,322	19.1789	17	ANNUAL LEAVE	133,799,398	7,086,471	18.8809
6,826,657	355,870	19.1830	18	HOLIDAY LEAVE	55,855,981	2,953,152	18.9140
6,714,935	351,219	19.1189	19	SICK LEAVE	72,556,832	3,853,849	18.8271
81,392	4,445	18.3109	20	MILITARY LEAVE	1,507,421	83,301	18.0960
			21	CONVENTION LEAVE			
257,367	13,521	19.0346	22	OTHER LEAVE	3,009,356	160,116	18.7948
153,831	8,322	18.4848	23	CONTINUATION OF PAY LEAVE	2,071,792	113,454	18.2610
31,863,140	1,662,477	19.1660	24	TOTAL PAID ABSENCE	271,416,332	14,369,595	18.8882
194,684,805	9,278,368	20.9826	25	GROSS PAY & TOTAL PAID HOURS	2,036,917,458	97,043,010	20.9898
24,655,615	1,284,970	19.1876	26	LESS TERM, ANN & HOL LEAVE TAKEN	192,270,931	10,158,875	18.9263
170,029,190	7,993,398	21.2712	27	BALANCE LINE 25 - LINE 26	1,844,646,527	86,884,135	21.2311
14,260,287	745,401	19.1310	28	ANNUAL LEAVE ACCRUED	144,305,393	7,637,182	18.8951
5,866,582	306,562	19.1366	29	HOLIDAY LEAVE ACCRUED	58,959,740	3,117,635	18.9116
190,156,059	9,045,361	21.0224	30	ACCRUED SALARY COST	2,047,911,660	97,638,952	20.9743
			31	BENEFITS-USPS CONTRIBUTION			
23,245,619			32	HEALTH BENEFITS	227,874,111		
1,021,006			33	LIFE INSURANCE	10,429,293		
19,775,859			34	RETIREMENT	162,527,829		
4,900,852			35	THRIFT SAVINGS PLAN (TSP)	49,212,923		
			36	TSP FIDUCIARY INSURANCE			
8,893,033			37	SOCIAL SECURITY	92,865,226		
2,750,097			38	MEDICARE	28,860,386		
60,586,466			39	PAYROLL BENEFITS SUBTOTAL	571,769,768		
134,860			40	UNIFORM ALLOWANCE	1,446,402		
60,721,326			41	TOTAL BENEFITS	573,216,170		
		31.9323	42	(%) BENEFITS/ACCRUED SALARY COST			27.9902
250,877,385	7,615,891	32.9413	43	COST OF SAL & BEN PER TOTAL WK HR	2,621,127,830	82,673,415	31.7046
7,608,736			44	LESS OVERTIME PREMIUM PAY	101,412,228		
243,268,649	7,615,891	31.9422	45	STR SAL/BEN COST PER TOTAL WK HR	2,519,715,602	82,673,415	30.4779

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,740,893	645,168	10.4482	01	STRAIGHT TIME HOURS	91,387,314	8,725,724	10.4733
621,816	39,696	15.6644	02	OVERTIME HOURS (INCLUDES LINE 46)	12,402,604	780,422	15.8921
			03	HOLIDAY WORK HOURS			
7,362,709	684,864	10.7506	04	WORK HOURS SUBTOTAL	103,789,918	9,506,146	10.9181
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,156	171	12.6081	07	LIMITED DUTY HOURS (NA)	13,453	1,156	11.6375
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
27,968	2,607	10.7280	09	TRAINING HOURS	1,101,327	97,541	11.2909
7,390,677	687,471	10.7505	10	TOTAL WORK HOURS	104,891,245	9,603,687	10.9219
			11	SUNDAY PREMIUM (NA HOURS)			
382,093	458,014	.8342	12	NIGHT DIFFERENTIAL (NA HOURS)	5,271,334	6,301,509	.8365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	1,823		15	LEAVE WITHOUT PAY (NA HOURS)		23,762	
			16	TERMINAL LEAVE	708		
			17	ANNUAL LEAVE	3,555	278	12.7877
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
70	7	10.0000	22	OTHER LEAVE	801	82	9.7682
1,305	123	10.6097	23	CONTINUATION OF PAY LEAVE	34,946	3,366	10.3820
1,375	130	10.5769	24	TOTAL PAID ABSENCE	40,010	3,726	10.7380
7,774,145	687,601	11.3061	25	GROSS PAY & TOTAL PAID HOURS	110,202,699	9,607,413	11.4705
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,263	278	15.3345
7,774,145	687,601	11.3061	27	BALANCE LINE 25 - LINE 26	110,198,436	9,607,135	11.4704
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,774,145	687,601	11.3061	30	ACCRUED SALARY COST	110,198,436	9,607,135	11.4704
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	94		
1			33	LIFE INSURANCE	7		
24			34	RETIREMENT	268		
3			35	THRIFT SAVINGS PLAN (TSP)	16		
			36	TSP FIDUCIARY INSURANCE			
481,447			37	SOCIAL SECURITY	6,826,724		
112,630			38	MEDICARE	1,596,127		
594,122			39	PAYROLL BENEFITS SUBTOTAL	8,423,236		
			40	UNIFORM ALLOWANCE			
594,122			41	TOTAL BENEFITS	8,423,236		
		7.6422	42	(%) BENEFITS/ACCRUED SALARY COST			7.6436
8,368,267	687,471	12.1725	43	COST OF SAL & BEN PER TOTAL WK HR	118,621,672	9,603,687	12.3516
207,065			44	LESS OVERTIME PREMIUM PAY	4,130,067		
8,161,202	687,471	11.8713	45	STR SAL/BEN COST PER TOTAL WK HR	114,491,605	9,603,687	11.9216

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,138,643	7,336,436	18.2838	01	STRAIGHT TIME HOURS	1,422,876,329	79,548,568	17.8868
23,470,873	825,835	28.4207	02	OVERTIME HOURS (INCLUDES LINE 46)	316,943,889	11,407,364	27.7841
2,211,859	115,110	19.2151	03	HOLIDAY WORK HOURS	19,219,202	1,017,939	18.8805
159,821,375	8,277,381	19.3082	04	WORK HOURS SUBTOTAL	1,759,039,420	91,973,871	19.1254
	41,894		05	STEWARDS DUTY HOURS (NA)		434,839	
			06	PENALTY OVERTIME (NA)	81	2	40.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	3	33.3333
1,059,852	51,422	20.6108	07	LIMITED DUTY HOURS (NA)	11,416,808	557,765	20.4688
1,027,134	51,754	19.8464	08	REHABILITATION WORK HOURS (NA)	13,860,511	698,871	19.8327
512,845	25,981	19.7392	09	TRAINING HOURS	5,334,175	303,231	17.5911
160,334,220	8,303,362	19.3095	10	TOTAL WORK HOURS	1,764,373,595	92,277,102	19.1203
3,916,932	841,947	4.6522	11	SUNDAY PREMIUM (NA HOURS)	40,851,207	8,918,320	4.5805
6,315,337	4,615,660	1.3682	12	NIGHT DIFFERENTIAL (NA HOURS)	68,563,735	50,978,347	1.3449
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	869,050	93,076	9.3369
27,946	2,876	9.7169	14	OTHER PREMIUM PAY (NA HOURS)	1,006,228	108,494	9.2745
	539,515		15	LEAVE WITHOUT PAY (NA HOURS)		5,232,736	
293,209	14,778	19.8409	16	TERMINAL LEAVE	2,616,260	119,252	21.9389
17,535,749	914,322	19.1789	17	ANNUAL LEAVE	133,802,953	7,086,749	18.8807
6,826,657	355,870	19.1830	18	HOLIDAY LEAVE	55,855,981	2,953,152	18.9140
6,714,935	351,219	19.1189	19	SICK LEAVE	72,556,832	3,853,849	18.8271
81,392	4,445	18.3109	20	MILITARY LEAVE	1,507,421	83,301	18.0960
			21	CONVENTION LEAVE			
257,437	13,528	19.0299	22	OTHER LEAVE	3,010,157	160,198	18.7902
155,136	8,445	18.3701	23	CONTINUATION OF PAY LEAVE	2,106,738	116,820	18.0340
31,864,515	1,662,607	19.1653	24	TOTAL PAID ABSENCE	271,456,342	14,373,321	18.8861
202,458,950	9,965,969	20.3150	25	GROSS PAY & TOTAL PAID HOURS	2,147,120,157	106,650,423	20.1323
24,655,615	1,284,970	19.1876	26	LESS TERM, ANN & HOL LEAVE TAKEN	192,275,194	10,159,153	18.9263
177,803,335	8,680,999	20.4818	27	BALANCE LINE 25 - LINE 26	1,954,844,963	96,491,270	20.2592
14,260,287	745,401	19.1310	28	ANNUAL LEAVE ACCRUED	144,305,393	7,637,182	18.8951
5,866,582	306,562	19.1366	29	HOLIDAY LEAVE ACCRUED	58,959,740	3,117,635	18.9116
197,930,204	9,732,962	20.3360	30	ACCRUED SALARY COST	2,158,110,096	107,246,087	20.1229
			31	BENEFITS-USPS CONTRIBUTION			
23,245,636			32	HEALTH BENEFITS	227,874,205		
1,021,007			33	LIFE INSURANCE	10,429,300		
19,775,883			34	RETIREMENT	162,528,097		
4,900,855			35	THRIFT SAVINGS PLAN (TSP)	49,212,939		
			36	TSP FIDUCIARY INSURANCE			
9,374,480			37	SOCIAL SECURITY	99,691,950		
2,862,727			38	MEDICARE	30,456,513		
61,180,588			39	PAYROLL BENEFITS SUBTOTAL	580,193,004		
134,860			40	UNIFORM ALLOWANCE	1,446,402		
61,315,448			41	TOTAL BENEFITS	581,639,406		
		30.9783	42	(%) BENEFITS/ACCRUED SALARY COST			26.9513
259,245,652	8,303,362	31.2217	43	COST OF SAL & BEN PER TOTAL WK HR	2,739,749,502	92,277,102	29.6904
7,815,801			44	LESS OVERTIME PREMIUM PAY	105,542,295		
251,429,851	8,303,362	30.2804	45	STR SAL/BEN COST PER TOTAL WK HR	2,634,207,207	92,277,102	28.5467

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
502,789,112	24,133,362	20.8337	01	STRAIGHT TIME HOURS	5,249,541,543	254,113,630	20.6582
97,281,202	3,080,117	31.5836	02	OVERTIME HOURS (INCLUDES LINE 46)	1,065,418,081	33,950,418	31.3815
2,441,303	117,591	20.7609	03	HOLIDAY WORK HOURS	20,407,678	993,821	20.5345
602,511,617	27,331,070	22.0449	04	WORK HOURS SUBTOTAL	6,335,367,302	289,057,869	21.9172
	45,431		05	STEWARDS DUTY HOURS (NA)		486,766	
5,144,845	124,256	41.4052	06	PENALTY OVERTIME (NA)	64,627,082	1,576,370	40.9974
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	926	42	22.0476
7,012,383	333,868	21.0034	07	LIMITED DUTY HOURS (NA)	79,174,449	3,798,978	20.8409
5,849,216	272,291	21.4814	08	REHABILITATION WORK HOURS (NA)	72,175,152	3,386,288	21.3139
2,133,483	98,148	21.7374	09	TRAINING HOURS	19,612,223	915,373	21.4253
604,645,100	27,429,218	22.0438	10	TOTAL WORK HOURS	6,354,979,525	289,973,242	21.9157
21,350	4,050	5.2716	11	SUNDAY PREMIUM (NA HOURS)	230,569	44,183	5.2185
294,896	183,666	1.6056	12	NIGHT DIFFERENTIAL (NA HOURS)	3,699,465	2,314,937	1.5980
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,397,657	135,507	10.3142
178,104	16,846	10.5724	14	OTHER PREMIUM PAY (NA HOURS)	2,730,679	263,934	10.3460
	1,036,938		15	LEAVE WITHOUT PAY (NA HOURS)		10,087,512	
1,937,704	91,095	21.2712	16	TERMINAL LEAVE	15,772,410	706,891	22.3123
69,438,077	3,337,418	20.8059	17	ANNUAL LEAVE	508,169,667	24,631,978	20.6304
32,302,617	1,554,632	20.7783	18	HOLIDAY LEAVE	258,839,841	12,576,691	20.5809
24,835,583	1,190,366	20.8638	19	SICK LEAVE	280,058,555	13,628,190	20.5499
431,314	21,181	20.3632	20	MILITARY LEAVE	6,371,179	316,055	20.1584
			21	CONVENTION LEAVE			
962,290	46,293	20.7869	22	OTHER LEAVE	10,816,024	525,871	20.5678
659,806	31,930	20.6641	23	CONTINUATION OF PAY LEAVE	9,012,160	441,408	20.4168
130,567,391	6,272,915	20.8144	24	TOTAL PAID ABSENCE	1,089,039,836	52,827,084	20.6151
735,706,841	33,702,133	21.8296	25	GROSS PAY & TOTAL PAID HOURS	7,452,077,731	342,800,326	21.7388
103,678,398	4,983,145	20.8058	26	LESS TERM, ANN & HOL LEAVE TAKEN	782,781,918	37,915,560	20.6454
632,028,443	28,718,988	22.0073	27	BALANCE LINE 25 - LINE 26	6,669,295,813	304,884,766	21.8748
58,369,887	2,796,277	20.8741	28	ANNUAL LEAVE ACCRUED	587,642,313	28,387,355	20.7008
24,839,545	1,195,904	20.7705	29	HOLIDAY LEAVE ACCRUED	248,473,978	12,061,058	20.6013
715,237,875	32,711,169	21.8652	30	ACCRUED SALARY COST	7,505,412,104	345,333,179	21.7338
			31	BENEFITS-USPS CONTRIBUTION			
88,255,028			32	HEALTH BENEFITS	852,563,884		
3,960,631			33	LIFE INSURANCE	40,354,504		
81,120,156			34	RETIREMENT	631,722,968		
18,395,471			35	THRIFT SAVINGS PLAN (TSP)	182,623,138		
			36	TSP FIDUCIARY INSURANCE			
30,525,320			37	SOCIAL SECURITY	306,849,671		
10,382,916			38	MEDICARE	105,431,060		
232,639,522			39	PAYROLL BENEFITS SUBTOTAL	2,119,545,225		
5,133,541			40	UNIFORM ALLOWANCE	46,815,939		
237,773,063			41	TOTAL BENEFITS	2,166,361,164		
		33.2439	42	(%) BENEFITS/ACCRUED SALARY COST			28.8639
953,010,938	27,429,218	34.7443	43	COST OF SAL & BEN PER TOTAL WK HR	9,671,773,268	289,973,242	33.3540
33,253,829			44	LESS OVERTIME PREMIUM PAY	365,576,635		
919,757,109	27,429,218	33.5320	45	STR SAL/BEN COST PER TOTAL WK HR	9,306,196,633	289,973,242	32.0932

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,673,511	84,445	19.8177	01	STRAIGHT TIME HOURS	17,487,446	894,129	19.5580
56,182	1,837	30.5835	02	OVERTIME HOURS (INCLUDES LINE 46)	779,123	26,287	29.6390
8,334	421	19.7957	03	HOLIDAY WORK HOURS	161,339	8,359	19.3012
1,738,027	86,703	20.0457	04	WORK HOURS SUBTOTAL	18,427,908	928,775	19.8410
	138		05	STEWARDS DUTY HOURS (NA)		1,208	
4,282	106	40.3962	06	PENALTY OVERTIME (NA)	40,349	1,008	40.0287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,085	1,226	20.4608	07	LIMITED DUTY HOURS (NA)	178,576	8,953	19.9459
18,713	892	20.9786	08	REHABILITATION WORK HOURS (NA)	217,656	10,420	20.8882
12,788	656	19.4939	09	TRAINING HOURS	77,599	3,909	19.8513
1,750,815	87,359	20.0416	10	TOTAL WORK HOURS	18,505,507	932,684	19.8411
4,670	934	5.0000	11	SUNDAY PREMIUM (NA HOURS)	48,484	9,871	4.9117
15,613	10,342	1.5096	12	NIGHT DIFFERENTIAL (NA HOURS)	170,758	113,510	1.5043
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	789	87	9.0689
	2,851		15	LEAVE WITHOUT PAY (NA HOURS)		28,435	
413-	19-	21.7368	16	TERMINAL LEAVE	40,690	1,911	21.2925
188,577	9,342	20.1859	17	ANNUAL LEAVE	1,563,543	79,117	19.7624
91,455	4,609	19.8426	18	HOLIDAY LEAVE	740,492	37,933	19.5210
68,788	3,418	20.1252	19	SICK LEAVE	736,976	37,174	19.8250
			20	MILITARY LEAVE	2,922	154	18.9740
			21	CONVENTION LEAVE			
1,536	79	19.4430	22	OTHER LEAVE	38,898	1,944	20.0092
1,212	62	19.5483	23	CONTINUATION OF PAY LEAVE	29,748	1,508	19.7267
351,155	17,491	20.0763	24	TOTAL PAID ABSENCE	3,153,269	159,741	19.7398
2,122,253	104,850	20.2408	25	GROSS PAY & TOTAL PAID HOURS	21,882,457	1,092,425	20.0310
279,619	13,932	20.0702	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,344,725	118,961	19.7100
1,842,634	90,918	20.2669	27	BALANCE LINE 25 - LINE 26	19,537,732	973,464	20.0703
174,377	8,727	19.9813	28	ANNUAL LEAVE ACCRUED	1,769,239	89,810	19.6997
70,239	3,543	19.8247	29	HOLIDAY LEAVE ACCRUED	703,208	35,957	19.5569
2,087,250	103,188	20.2276	30	ACCRUED SALARY COST	22,010,179	1,099,231	20.0232
			31	BENEFITS-USPS CONTRIBUTION			
290,811			32	HEALTH BENEFITS	2,802,740		
11,671			33	LIFE INSURANCE	119,637		
239,098			34	RETIREMENT	2,139,943		
67,948			35	THRIFT SAVINGS PLAN (TSP)	691,041		
			36	TSP FIDUCIARY INSURANCE			
109,637			37	SOCIAL SECURITY	1,134,593		
29,975			38	MEDICARE	310,076		
749,140			39	PAYROLL BENEFITS SUBTOTAL	7,198,030		
18,635			40	UNIFORM ALLOWANCE	198,770		
767,775			41	TOTAL BENEFITS	7,396,800		
		36.7840	42	(%) BENEFITS/ACCRUED SALARY COST			33.6062
2,855,025	87,359	32.6815	43	COST OF SAL & BEN PER TOTAL WK HR	29,406,979	932,684	31.5294
19,424			44	LESS OVERTIME PREMIUM PAY	266,186		
2,835,601	87,359	32.4591	45	STR SAL/BEN COST PER TOTAL WK HR	29,140,793	932,684	31.2440

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,373,403	3,684,576	18.8280	01	STRAIGHT TIME HOURS	696,114,563	37,453,820	18.5859
17,447,114	635,115	27.4707	02	OVERTIME HOURS (INCLUDES LINE 46)	182,092,959	6,721,437	27.0913
			03	HOLIDAY WORK HOURS	91	11	8.2727
86,820,517	4,319,691	20.0987	04	WORK HOURS SUBTOTAL	878,207,613	44,175,268	19.8800
	992		05	STEWARDS DUTY HOURS (NA)		10,538	
1,092,495	30,528	35.7866	06	PENALTY OVERTIME (NA)	11,925,179	340,030	35.0709
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	146	8	18.2500
516,574	26,820	19.2607	07	LIMITED DUTY HOURS (NA)	6,079,170	322,446	18.8532
59,512	2,751	21.6328	08	REHABILITATION WORK HOURS (NA)	832,384	39,202	21.2332
1,407,806	74,904	18.7948	09	TRAINING HOURS	11,060,387	594,371	18.6085
88,228,323	4,394,595	20.0765	10	TOTAL WORK HOURS	889,268,000	44,769,639	19.8631
105,846	23,626	4.4800	11	SUNDAY PREMIUM (NA HOURS)	1,407,050	319,829	4.3993
82,411	59,047	1.3956	12	NIGHT DIFFERENTIAL (NA HOURS)	1,045,192	758,690	1.3776
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,951	18,784	9.1008
74	8	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	54,657	6,009	9.0958
	46,852		15	LEAVE WITHOUT PAY (NA HOURS)		374,962	
67,627	3,579	18.8955	16	TERMINAL LEAVE	885,745	44,994	19.6858
5,856,968	303,491	19.2986	17	ANNUAL LEAVE	43,011,607	2,266,296	18.9788
			18	HOLIDAY LEAVE	801-	27-	29.6666
1,874,305	97,421	19.2392	19	SICK LEAVE	21,687,866	1,151,419	18.8357
65,628	3,439	19.0834	20	MILITARY LEAVE	636,710	34,162	18.6379
			21	CONVENTION LEAVE			
90,710	4,792	18.9294	22	OTHER LEAVE	920,623	49,784	18.4923
91,966	5,005	18.3748	23	CONTINUATION OF PAY LEAVE	1,453,605	80,289	18.1046
8,047,204	417,727	19.2642	24	TOTAL PAID ABSENCE	68,595,355	3,626,917	18.9128
96,463,858	4,812,322	20.0451	25	GROSS PAY & TOTAL PAID HOURS	960,541,205	48,396,556	19.8473
5,924,595	307,070	19.2939	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,896,551	2,311,263	18.9924
90,539,263	4,505,252	20.0963	27	BALANCE LINE 25 - LINE 26	916,644,654	46,085,293	19.8901
5,381,677	293,444	18.3397	28	ANNUAL LEAVE ACCRUED	53,321,319	2,947,095	18.0928
			29	HOLIDAY LEAVE ACCRUED			
95,920,940	4,798,696	19.9889	30	ACCRUED SALARY COST	969,965,973	49,032,388	19.7821
			31	BENEFITS-USPS CONTRIBUTION			
10,988,416			32	HEALTH BENEFITS	105,956,957		
498,510			33	LIFE INSURANCE	4,994,813		
8,512,550			34	RETIREMENT	81,739,361		
2,512,536			35	THRIFT SAVINGS PLAN (TSP)	25,733,675		
			36	TSP FIDUCIARY INSURANCE			
5,692,029			37	SOCIAL SECURITY	56,746,277		
1,364,664			38	MEDICARE	13,614,027		
29,568,705			39	PAYROLL BENEFITS SUBTOTAL	288,785,110		
791,720			40	UNIFORM ALLOWANCE	7,145,239		
30,360,425			41	TOTAL BENEFITS	295,930,349		
		31.6515	42	(%) BENEFITS/ACCRUED SALARY COST			30.5093
126,281,365	4,394,595	28.7356	43	COST OF SAL & BEN PER TOTAL WK HR	1,265,896,322	44,769,639	28.2757
5,992,336			44	LESS OVERTIME PREMIUM PAY	62,628,412		
120,289,029	4,394,595	27.3720	45	STR SAL/BEN COST PER TOTAL WK HR	1,203,267,910	44,769,639	26.8768

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
76,628	5,391	14.2140	01	STRAIGHT TIME HOURS	1,420,243	92,840	15.2977
15,475	707	21.8882	02	OVERTIME HOURS (INCLUDES LINE 46)	353,116	15,280	23.1096
			03	HOLIDAY WORK HOURS			
92,103	6,098	15.1038	04	WORK HOURS SUBTOTAL	1,773,359	108,120	16.4017
			05	STEWARDS DUTY HOURS (NA)			
1,200	37	32.4324	06	PENALTY OVERTIME (NA)	19,172	605	31.6892
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
600	30	20.0000	07	LIMITED DUTY HOURS (NA)	16,615	927	17.9234
			08	REHABILITATION WORK HOURS (NA)			
2,350	139	16.9064	09	TRAINING HOURS	19,440	1,148	16.9337
94,453	6,237	15.1439	10	TOTAL WORK HOURS	1,792,799	109,268	16.4073
			11	SUNDAY PREMIUM (NA HOURS)			
84	69	1.2173	12	NIGHT DIFFERENTIAL (NA HOURS)	2,050	1,666	1.2304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	8		15	LEAVE WITHOUT PAY (NA HOURS)		378	
			16	TERMINAL LEAVE	55,835	3,376	16.5388
268	16	16.7500	17	ANNUAL LEAVE	30,252	1,837	16.4681
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
268	16	16.7500	24	TOTAL PAID ABSENCE	86,087	5,213	16.5139
94,805	6,253	15.1615	25	GROSS PAY & TOTAL PAID HOURS	1,881,060	114,481	16.4311
268	16	16.7500	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,087	5,213	16.5139
94,537	6,237	15.1574	27	BALANCE LINE 25 - LINE 26	1,794,973	109,268	16.4272
1,174	73	16.0821	28	ANNUAL LEAVE ACCRUED	45,234	2,853	15.8548
			29	HOLIDAY LEAVE ACCRUED			
95,711	6,310	15.1681	30	ACCRUED SALARY COST	1,840,207	112,121	16.4126
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5,881			37	SOCIAL SECURITY	116,713		
1,373			38	MEDICARE	27,255		
7,254			39	PAYROLL BENEFITS SUBTOTAL	143,964		
			40	UNIFORM ALLOWANCE			
7,254			41	TOTAL BENEFITS	143,964		
		7.5790	42	(%) BENEFITS/ACCRUED SALARY COST			7.8232
102,965	6,237	16.5087	43	COST OF SAL & BEN PER TOTAL WK HR	1,984,171	109,268	18.1587
5,354			44	LESS OVERTIME PREMIUM PAY	120,789		
97,611	6,237	15.6503	45	STR SAL/BEN COST PER TOTAL WK HR	1,863,382	109,268	17.0533

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
573,912,654	27,907,774	20.5646	01	STRAIGHT TIME HOURS	5,964,563,795	292,554,419	20.3878
114,799,973	3,717,776	30.8786	02	OVERTIME HOURS (INCLUDES LINE 46)	1,248,643,279	40,713,422	30.6690
2,449,637	118,012	20.7575	03	HOLIDAY WORK HOURS	20,569,108	1,002,191	20.5241
691,162,264	31,743,562	21.7733	04	WORK HOURS SUBTOTAL	7,233,776,182	334,270,032	21.6405
	46,561		05	STEWARDS DUTY HOURS (NA)		498,512	
6,242,822	154,927	40.2952	06	PENALTY OVERTIME (NA)	76,611,782	1,918,013	39.9433
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,072	50	21.4400
7,554,642	361,944	20.8724	07	LIMITED DUTY HOURS (NA)	85,448,810	4,131,304	20.6832
5,927,441	275,934	21.4813	08	REHABILITATION WORK HOURS (NA)	73,225,192	3,435,910	21.3117
3,556,427	173,847	20.4572	09	TRAINING HOURS	30,769,649	1,514,801	20.3126
694,718,691	31,917,409	21.7661	10	TOTAL WORK HOURS	7,264,545,831	335,784,833	21.6345
131,866	28,610	4.6090	11	SUNDAY PREMIUM (NA HOURS)	1,686,103	373,883	4.5097
393,004	253,124	1.5526	12	NIGHT DIFFERENTIAL (NA HOURS)	4,917,465	3,188,803	1.5421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,258	154,667	10.1654
178,178	16,854	10.5718	14	OTHER PREMIUM PAY (NA HOURS)	2,786,249	270,045	10.3177
	1,086,649		15	LEAVE WITHOUT PAY (NA HOURS)		10,491,287	
2,004,918	94,655	21.1813	16	TERMINAL LEAVE	16,754,680	757,172	22.1279
75,483,890	3,650,267	20.6790	17	ANNUAL LEAVE	552,775,069	26,979,228	20.4889
32,394,072	1,559,241	20.7755	18	HOLIDAY LEAVE	259,579,532	12,614,597	20.5777
26,778,676	1,291,205	20.7392	19	SICK LEAVE	302,483,397	14,816,783	20.4149
496,942	24,620	20.1844	20	MILITARY LEAVE	7,010,811	350,371	20.0096
			21	CONVENTION LEAVE			
1,054,536	51,164	20.6108	22	OTHER LEAVE	11,775,545	577,599	20.3870
752,984	36,997	20.3525	23	CONTINUATION OF PAY LEAVE	10,495,513	523,205	20.0600
138,966,018	6,708,149	20.7160	24	TOTAL PAID ABSENCE	1,160,874,547	56,618,955	20.5032
834,387,757	38,625,558	21.6019	25	GROSS PAY & TOTAL PAID HOURS	8,436,382,453	392,403,788	21.4992
109,882,880	5,304,163	20.7163	26	LESS TERM, ANN & HOL LEAVE TAKEN	829,109,281	40,350,997	20.5474
724,504,877	33,321,395	21.7429	27	BALANCE LINE 25 - LINE 26	7,607,273,172	352,052,791	21.6083
63,927,115	3,098,521	20.6314	28	ANNUAL LEAVE ACCRUED	642,778,105	31,427,113	20.4529
24,909,784	1,199,447	20.7677	29	HOLIDAY LEAVE ACCRUED	249,177,186	12,097,015	20.5982
813,341,776	37,619,363	21.6202	30	ACCRUED SALARY COST	8,499,228,463	395,576,919	21.4856
			31	BENEFITS-USPS CONTRIBUTION			
99,534,255			32	HEALTH BENEFITS	961,323,579		
4,470,812			33	LIFE INSURANCE	45,468,954		
89,871,804			34	RETIREMENT	715,602,270		
20,975,955			35	THRIFT SAVINGS PLAN (TSP)	209,047,854		
			36	TSP FIDUCIARY INSURANCE			
36,332,867			37	SOCIAL SECURITY	364,847,254		
11,778,928			38	MEDICARE	119,382,418		
262,964,621			39	PAYROLL BENEFITS SUBTOTAL	2,415,672,329		
5,943,896			40	UNIFORM ALLOWANCE	54,159,948		
268,908,517			41	TOTAL BENEFITS	2,469,832,277		
		33.0621	42	(%) BENEFITS/ACCRUED SALARY COST			29.0594
1,082,250,293	31,917,409	33.9078	43	COST OF SAL & BEN PER TOTAL WK HR	10,969,060,740	335,784,833	32.6669
39,270,942			44	LESS OVERTIME PREMIUM PAY	428,592,023		
1,042,979,351	31,917,409	32.6774	45	STR SAL/BEN COST PER TOTAL WK HR	10,540,468,717	335,784,833	31.3905

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,088,343	769,532	11.8102	01	STRAIGHT TIME HOURS	77,407,237	6,581,638	11.7610
1,533,365	85,411	17.9527	02	OVERTIME HOURS (INCLUDES LINE 46)	13,553,443	754,285	17.9685
			03	HOLIDAY WORK HOURS			
10,621,708	854,943	12.4238	04	WORK HOURS SUBTOTAL	90,960,680	7,335,923	12.3993
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,997	1,684	11.2808	07	LIMITED DUTY HOURS (NA)	241,077	20,697	11.6479
2,301	171	13.4561	08	REHABILITATION WORK HOURS (NA)	31,941	2,404	13.2866
678,388	56,056	12.1019	09	TRAINING HOURS	4,534,670	380,605	11.9143
11,300,096	910,999	12.4040	10	TOTAL WORK HOURS	95,495,350	7,716,528	12.3754
			11	SUNDAY PREMIUM (NA HOURS)			
32,241	33,136	.9729	12	NIGHT DIFFERENTIAL (NA HOURS)	307,255	315,399	.9741
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	254	40	6.3500
	1,173		15	LEAVE WITHOUT PAY (NA HOURS)		12,265	
			16	TERMINAL LEAVE	196	15	13.0666
			17	ANNUAL LEAVE	17,886	1,205	14.8431
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	96	8	12.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
604	46	13.1304	22	OTHER LEAVE	4,385	361	12.1468
8,079	684	11.8114	23	CONTINUATION OF PAY LEAVE	104,411	8,875	11.7646
8,683	730	11.8945	24	TOTAL PAID ABSENCE	126,974	10,464	12.1343
11,341,020	911,729	12.4390	25	GROSS PAY & TOTAL PAID HOURS	95,929,833	7,726,992	12.4149
			26	LESS TERM, ANN & HOL LEAVE TAKEN	18,082	1,220	14.8213
11,341,020	911,729	12.4390	27	BALANCE LINE 25 - LINE 26	95,911,751	7,725,772	12.4145
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,341,020	911,729	12.4390	30	ACCRUED SALARY COST	95,911,751	7,725,772	12.4145
			31	BENEFITS-USPS CONTRIBUTION			
43			32	HEALTH BENEFITS	77		
2			33	LIFE INSURANCE	3		
42			34	RETIREMENT	65		
9			35	THRIFT SAVINGS PLAN (TSP)	16		
			36	TSP FIDUCIARY INSURANCE			
701,949			37	SOCIAL SECURITY	5,936,732		
164,173			38	MEDICARE	1,388,539		
866,218			39	PAYROLL BENEFITS SUBTOTAL	7,325,432		
			40	UNIFORM ALLOWANCE			
866,218			41	TOTAL BENEFITS	7,325,432		
		7.6379	42	(%) BENEFITS/ACCRUED SALARY COST			7.6376
12,207,238	910,999	13.3998	43	COST OF SAL & BEN PER TOTAL WK HR	103,237,183	7,716,528	13.3787
510,611			44	LESS OVERTIME PREMIUM PAY	4,513,297		
11,696,627	910,999	12.8393	45	STR SAL/BEN COST PER TOTAL WK HR	98,723,886	7,716,528	12.7938

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
583,000,997	28,677,306	20.3296	01	STRAIGHT TIME HOURS	6,041,971,032	299,136,057	20.1980
116,333,338	3,803,187	30.5883	02	OVERTIME HOURS (INCLUDES LINE 46)	1,262,196,722	41,467,707	30.4380
2,449,637	118,012	20.7575	03	HOLIDAY WORK HOURS	20,569,108	1,002,191	20.5241
701,783,972	32,598,505	21.5281	04	WORK HOURS SUBTOTAL	7,324,736,862	341,605,955	21.4420
	46,561		05	STEWARDS DUTY HOURS (NA)		498,512	
6,242,822	154,927	40.2952	06	PENALTY OVERTIME (NA)	76,611,785	1,918,013	39.9433
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,072	50	21.4400
7,573,639	363,628	20.8279	07	LIMITED DUTY HOURS (NA)	85,689,887	4,152,001	20.6382
5,929,742	276,105	21.4764	08	REHABILITATION WORK HOURS (NA)	73,257,133	3,438,314	21.3061
4,234,815	229,903	18.4200	09	TRAINING HOURS	35,304,319	1,895,406	18.6262
706,018,787	32,828,408	21.5063	10	TOTAL WORK HOURS	7,360,041,181	343,501,361	21.4265
131,866	28,610	4.6090	11	SUNDAY PREMIUM (NA HOURS)	1,686,103	373,883	4.5097
425,245	286,260	1.4855	12	NIGHT DIFFERENTIAL (NA HOURS)	5,224,720	3,504,202	1.4909
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,258	154,667	10.1654
178,178	16,854	10.5718	14	OTHER PREMIUM PAY (NA HOURS)	2,786,503	270,085	10.3171
	1,087,822		15	LEAVE WITHOUT PAY (NA HOURS)		10,503,552	
2,004,918	94,655	21.1813	16	TERMINAL LEAVE	16,754,876	757,187	22.1277
75,483,890	3,650,267	20.6790	17	ANNUAL LEAVE	552,792,955	26,980,433	20.4886
32,394,072	1,559,241	20.7755	18	HOLIDAY LEAVE	259,579,532	12,614,597	20.5777
26,778,676	1,291,205	20.7392	19	SICK LEAVE	302,483,493	14,816,791	20.4149
496,942	24,620	20.1844	20	MILITARY LEAVE	7,010,811	350,371	20.0096
			21	CONVENTION LEAVE			
1,055,140	51,210	20.6041	22	OTHER LEAVE	11,779,930	577,960	20.3819
761,063	37,681	20.1975	23	CONTINUATION OF PAY LEAVE	10,599,924	532,080	19.9216
138,974,701	6,708,879	20.7150	24	TOTAL PAID ABSENCE	1,161,001,521	56,629,419	20.5017
845,728,777	39,537,287	21.3906	25	GROSS PAY & TOTAL PAID HOURS	8,532,312,286	400,130,780	21.3238
109,882,880	5,304,163	20.7163	26	LESS TERM, ANN & HOL LEAVE TAKEN	829,127,363	40,352,217	20.5472
735,845,897	34,233,124	21.4951	27	BALANCE LINE 25 - LINE 26	7,703,184,923	359,778,563	21.4109
63,927,115	3,098,521	20.6314	28	ANNUAL LEAVE ACCRUED	642,778,105	31,427,113	20.4529
24,909,784	1,199,447	20.7677	29	HOLIDAY LEAVE ACCRUED	249,177,186	12,097,015	20.5982
824,682,796	38,531,092	21.4030	30	ACCRUED SALARY COST	8,595,140,214	403,302,691	21.3118
			31	BENEFITS-USPS CONTRIBUTION			
99,534,298			32	HEALTH BENEFITS	961,323,656		
4,470,814			33	LIFE INSURANCE	45,468,957		
89,871,846			34	RETIREMENT	715,602,335		
20,975,964			35	THRIFT SAVINGS PLAN (TSP)	209,047,870		
			36	TSP FIDUCIARY INSURANCE			
37,034,816			37	SOCIAL SECURITY	370,783,986		
11,943,101			38	MEDICARE	120,770,957		
263,830,839			39	PAYROLL BENEFITS SUBTOTAL	2,422,997,761		
5,943,896			40	UNIFORM ALLOWANCE	54,159,948		
269,774,735			41	TOTAL BENEFITS	2,477,157,709		
		32.7125	42	(%) BENEFITS/ACCRUED SALARY COST			28.8204
1,094,457,531	32,828,408	33.3387	43	COST OF SAL & BEN PER TOTAL WK HR	11,072,297,923	343,501,361	32.2336
39,781,553			44	LESS OVERTIME PREMIUM PAY	433,105,320		
1,054,675,978	32,828,408	32.1269	45	STR SAL/BEN COST PER TOTAL WK HR	10,639,192,603	343,501,361	30.9727

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,218,261	937,443	20.5007	01	STRAIGHT TIME HOURS	197,939,554	9,817,218	20.1624
3,715,327	115,912	32.0529	02	OVERTIME HOURS (INCLUDES LINE 46)	37,167,243	1,184,716	31.3722
318,629	15,511	20.5421	03	HOLIDAY WORK HOURS	2,648,189	132,183	20.0342
23,252,217	1,068,866	21.7540	04	WORK HOURS SUBTOTAL	237,754,986	11,134,117	21.3537
	2,080		05	STEWARDS DUTY HOURS (NA)		21,487	
492,472	11,987	41.0838	06	PENALTY OVERTIME (NA)	3,947,540	97,705	40.4026
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
153,114	7,095	21.5805	07	LIMITED DUTY HOURS (NA)	1,692,472	79,478	21.2948
100,583	4,691	21.4416	08	REHABILITATION WORK HOURS (NA)	1,220,433	57,951	21.0597
46,391	2,082	22.2819	09	TRAINING HOURS	378,813	16,950	22.3488
23,298,608	1,070,948	21.7551	10	TOTAL WORK HOURS	238,133,799	11,151,067	21.3552
318,212	63,440	5.0159	11	SUNDAY PREMIUM (NA HOURS)	3,245,625	659,330	4.9226
725,951	460,939	1.5749	12	NIGHT DIFFERENTIAL (NA HOURS)	7,473,732	4,799,978	1.5570
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,129	12,451	10.1300
2,391	228	10.4868	14	OTHER PREMIUM PAY (NA HOURS)	72,701	7,327	9.9223
	42,517		15	LEAVE WITHOUT PAY (NA HOURS)		415,491	
54,099	2,577	20.9930	16	TERMINAL LEAVE	706,024	30,760	22.9526
2,396,398	116,634	20.5463	17	ANNUAL LEAVE	18,385,794	908,617	20.2349
1,171,443	57,071	20.5260	18	HOLIDAY LEAVE	9,373,347	465,227	20.1478
961,025	46,430	20.6983	19	SICK LEAVE	10,405,002	513,735	20.2536
20,621	1,004	20.5388	20	MILITARY LEAVE	255,631	12,873	19.8579
			21	CONVENTION LEAVE			
36,034	1,735	20.7688	22	OTHER LEAVE	473,824	23,569	20.1036
31,494	1,594	19.7578	23	CONTINUATION OF PAY LEAVE	495,156	24,912	19.8762
4,671,114	227,045	20.5735	24	TOTAL PAID ABSENCE	40,094,778	1,979,693	20.2530
29,016,276	1,297,993	22.3547	25	GROSS PAY & TOTAL PAID HOURS	289,146,764	13,130,760	22.0205
3,621,940	176,282	20.5462	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,465,165	1,404,604	20.2656
25,394,336	1,121,711	22.6389	27	BALANCE LINE 25 - LINE 26	260,681,599	11,726,156	22.2307
2,101,574	101,856	20.6327	28	ANNUAL LEAVE ACCRUED	21,133,842	1,041,508	20.2915
938,762	45,791	20.5010	29	HOLIDAY LEAVE ACCRUED	9,325,223	462,588	20.1588
28,434,672	1,269,358	22.4008	30	ACCRUED SALARY COST	291,140,664	13,230,252	22.0056
			31	BENEFITS-USPS CONTRIBUTION			
3,347,481			32	HEALTH BENEFITS	32,407,701		
148,697			33	LIFE INSURANCE	1,504,751		
2,855,432			34	RETIREMENT	24,449,182		
830,799			35	THRIFT SAVINGS PLAN (TSP)	8,236,101		
			36	TSP FIDUCIARY INSURANCE			
1,440,502			37	SOCIAL SECURITY	14,294,679		
410,403			38	MEDICARE	4,097,054		
9,033,314			39	PAYROLL BENEFITS SUBTOTAL	84,989,468		
163,390			40	UNIFORM ALLOWANCE	1,625,858		
9,196,704			41	TOTAL BENEFITS	86,615,326		
		32.3432	42	(%) BENEFITS/ACCRUED SALARY COST			29.7503
37,631,376	1,070,948	35.1383	43	COST OF SAL & BEN PER TOTAL WK HR	377,755,990	11,151,067	33.8762
1,319,447			44	LESS OVERTIME PREMIUM PAY	13,035,931		
36,311,929	1,070,948	33.9063	45	STR SAL/BEN COST PER TOTAL WK HR	364,720,059	11,151,067	32.7071

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,900	140	20.7142	01	STRAIGHT TIME HOURS	51,175	2,489	20.5604
			02	OVERTIME HOURS (INCLUDES LINE 46)	764	24	31.8333
			03	HOLIDAY WORK HOURS			
2,900	140	20.7142	04	WORK HOURS SUBTOTAL	51,939	2,513	20.6681
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23	1	23.0000	09	TRAINING HOURS	921	41	22.4634
2,923	141	20.7304	10	TOTAL WORK HOURS	52,860	2,554	20.6969
52	10	5.2000	11	SUNDAY PREMIUM (NA HOURS)	665	127	5.2362
134	81	1.6543	12	NIGHT DIFFERENTIAL (NA HOURS)	1,414	877	1.6123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
466	23	20.2608	17	ANNUAL LEAVE	2,776	135	20.5629
270	13	20.7692	18	HOLIDAY LEAVE	1,903	93	20.4623
			19	SICK LEAVE	816	41	19.9024
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
736	36	20.4444	24	TOTAL PAID ABSENCE	5,868	288	20.3750
3,845	177	21.7231	25	GROSS PAY & TOTAL PAID HOURS	60,807	2,842	21.3958
736	36	20.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,679	228	20.5219
3,109	141	22.0496	27	BALANCE LINE 25 - LINE 26	56,128	2,614	21.4720
461	22	20.9545	28	ANNUAL LEAVE ACCRUED	4,489	218	20.5917
172	8	21.5000	29	HOLIDAY LEAVE ACCRUED	1,686	82	20.5609
3,742	171	21.8830	30	ACCRUED SALARY COST	62,303	2,914	21.3805
			31	BENEFITS-USPS CONTRIBUTION			
583			32	HEALTH BENEFITS	8,930		
26			33	LIFE INSURANCE	376		
395			34	RETIREMENT	5,839		
184			35	THRIFT SAVINGS PLAN (TSP)	2,434		
			36	TSP FIDUCIARY INSURANCE			
232			37	SOCIAL SECURITY	3,086		
54			38	MEDICARE	853		
1,474			39	PAYROLL BENEFITS SUBTOTAL	21,518		
			40	UNIFORM ALLOWANCE	511		
1,474			41	TOTAL BENEFITS	22,029		
		39.3907	42	(%) BENEFITS/ACCRUED SALARY COST			35.3578
5,216	141	36.9929	43	COST OF SAL & BEN PER TOTAL WK HR	84,332	2,554	33.0195
			44	LESS OVERTIME PREMIUM PAY	254		
5,216	141	36.9929	45	STR SAL/BEN COST PER TOTAL WK HR	84,078	2,554	32.9201

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,808,469	151,862	18.4935	01	STRAIGHT TIME HOURS	29,323,407	1,621,173	18.0877
450,591	16,295	27.6521	02	OVERTIME HOURS (INCLUDES LINE 46)	4,855,764	180,617	26.8843
			03	HOLIDAY WORK HOURS	54	1	54.0000
3,259,060	168,157	19.3810	04	WORK HOURS SUBTOTAL	34,179,225	1,801,791	18.9695
	125		05	STEWARDS DUTY HOURS (NA)		825	
37,004	1,034	35.7872	06	PENALTY OVERTIME (NA)	290,848	8,351	34.8279
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,056	1,008	19.8968	07	LIMITED DUTY HOURS (NA)	209,359	10,662	19.6359
2,567	142	18.0774	08	REHABILITATION WORK HOURS (NA)	25,933	1,464	17.7137
17,685	902	19.6064	09	TRAINING HOURS	176,708	9,208	19.1907
3,276,745	169,059	19.3822	10	TOTAL WORK HOURS	34,355,933	1,810,999	18.9707
69,782	15,714	4.4407	11	SUNDAY PREMIUM (NA HOURS)	779,007	179,316	4.3443
99,674	71,356	1.3968	12	NIGHT DIFFERENTIAL (NA HOURS)	1,066,082	775,069	1.3754
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,234	3,553	9.0723
			14	OTHER PREMIUM PAY (NA HOURS)	838	98	8.5510
	3,717		15	LEAVE WITHOUT PAY (NA HOURS)		24,270	
5,811	330	17.6090	16	TERMINAL LEAVE	55,021	2,767	19.8847
192,125	10,298	18.6565	17	ANNUAL LEAVE	1,558,000	85,262	18.2730
			18	HOLIDAY LEAVE	180	9	20.0000
65,954	3,581	18.4177	19	SICK LEAVE	754,202	41,573	18.1416
3,151	160	19.6937	20	MILITARY LEAVE	32,133	1,726	18.6170
			21	CONVENTION LEAVE			
753	37	20.3513	22	OTHER LEAVE	59,815	3,365	17.7756
9,921	526	18.8612	23	CONTINUATION OF PAY LEAVE	82,731	4,546	18.1986
277,715	14,932	18.5986	24	TOTAL PAID ABSENCE	2,542,082	139,248	18.2557
3,723,916	183,991	20.2396	25	GROSS PAY & TOTAL PAID HOURS	38,776,176	1,950,247	19.8826
197,936	10,628	18.6240	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,613,201	88,038	18.3239
3,525,980	173,363	20.3387	27	BALANCE LINE 25 - LINE 26	37,162,975	1,862,209	19.9563
205,173	11,479	17.8737	28	ANNUAL LEAVE ACCRUED	2,107,100	120,563	17.4771
			29	HOLIDAY LEAVE ACCRUED			
3,731,153	184,842	20.1856	30	ACCRUED SALARY COST	39,270,075	1,982,772	19.8056
			31	BENEFITS-USPS CONTRIBUTION			
443,633			32	HEALTH BENEFITS	4,499,561		
19,293			33	LIFE INSURANCE	202,327		
334,219			34	RETIREMENT	3,407,775		
99,106			35	THRIFT SAVINGS PLAN (TSP)	1,050,852		
			36	TSP FIDUCIARY INSURANCE			
223,723			37	SOCIAL SECURITY	2,335,000		
52,648			38	MEDICARE	549,451		
1,172,622			39	PAYROLL BENEFITS SUBTOTAL	12,044,966		
25,505			40	UNIFORM ALLOWANCE	264,067		
1,198,127			41	TOTAL BENEFITS	12,309,033		
		32.1114	42	(%) BENEFITS/ACCRUED SALARY COST			31.3445
4,929,280	169,059	29.1571	43	COST OF SAL & BEN PER TOTAL WK HR	51,579,108	1,810,999	28.4810
156,226			44	LESS OVERTIME PREMIUM PAY	1,665,541		
4,773,054	169,059	28.2330	45	STR SAL/BEN COST PER TOTAL WK HR	49,913,567	1,810,999	27.5613

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
32,928	2,340	14.0717	01	STRAIGHT TIME HOURS	403,397	29,267	13.7833
10,835	531	20.4048	02	OVERTIME HOURS (INCLUDES LINE 46)	91,173	4,497	20.2741
			03	HOLIDAY WORK HOURS			
43,763	2,871	15.2431	04	WORK HOURS SUBTOTAL	494,570	33,764	14.6478
	5		05	STEWARDS DUTY HOURS (NA)		5	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,612	186	14.0430
			08	REHABILITATION WORK HOURS (NA)			
235	16	14.6875	09	TRAINING HOURS	14,846	1,000	14.8460
43,998	2,887	15.2400	10	TOTAL WORK HOURS	509,416	34,764	14.6535
			11	SUNDAY PREMIUM (NA HOURS)			
1,493	1,267	1.1783	12	NIGHT DIFFERENTIAL (NA HOURS)	17,746	15,181	1.1689
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	158		15	LEAVE WITHOUT PAY (NA HOURS)		1,349	
2,271	163	13.9325	16	TERMINAL LEAVE	5,645	411	13.7347
1,475	106	13.9150	17	ANNUAL LEAVE	9,232	667	13.8410
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	191	14	13.6428
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
3,746	269	13.9256	24	TOTAL PAID ABSENCE	18,393	1,339	13.7363
49,237	3,156	15.6010	25	GROSS PAY & TOTAL PAID HOURS	545,555	36,103	15.1110
3,746	269	13.9256	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,877	1,078	13.8005
45,491	2,887	15.7571	27	BALANCE LINE 25 - LINE 26	530,678	35,025	15.1514
1,608	120	13.4000	28	ANNUAL LEAVE ACCRUED	20,411	1,546	13.2024
			29	HOLIDAY LEAVE ACCRUED			
47,099	3,007	15.6631	30	ACCRUED SALARY COST	551,089	36,571	15.0690
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,037			37	SOCIAL SECURITY	33,800		
710			38	MEDICARE	7,905		
3,747			39	PAYROLL BENEFITS SUBTOTAL	41,705		
			40	UNIFORM ALLOWANCE			
3,747			41	TOTAL BENEFITS	41,705		
		7.9555	42	(%) BENEFITS/ACCRUED SALARY COST			7.5677
50,846	2,887	17.6120	43	COST OF SAL & BEN PER TOTAL WK HR	592,794	34,764	17.0519
3,608			44	LESS OVERTIME PREMIUM PAY	30,361		
47,238	2,887	16.3623	45	STR SAL/BEN COST PER TOTAL WK HR	562,433	34,764	16.1786

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,062,558	1,091,785	20.2077	01	STRAIGHT TIME HOURS	227,717,533	11,470,147	19.8530
4,176,753	132,738	31.4661	02	OVERTIME HOURS (INCLUDES LINE 46)	42,114,944	1,369,854	30.7441
318,629	15,511	20.5421	03	HOLIDAY WORK HOURS	2,648,243	132,184	20.0345
26,557,940	1,240,034	21.4171	04	WORK HOURS SUBTOTAL	272,480,720	12,972,185	21.0049
	2,210		05	STEWARDS DUTY HOURS (NA)		22,317	
529,476	13,021	40.6632	06	PENALTY OVERTIME (NA)	4,238,388	106,056	39.9636
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
173,170	8,103	21.3710	07	LIMITED DUTY HOURS (NA)	1,904,443	90,326	21.0841
103,150	4,833	21.3428	08	REHABILITATION WORK HOURS (NA)	1,246,366	59,415	20.9772
64,334	3,001	21.4375	09	TRAINING HOURS	571,288	27,199	21.0040
26,622,274	1,243,035	21.4171	10	TOTAL WORK HOURS	273,052,008	12,999,384	21.0049
388,046	79,164	4.9017	11	SUNDAY PREMIUM (NA HOURS)	4,025,297	838,773	4.7990
827,252	533,643	1.5501	12	NIGHT DIFFERENTIAL (NA HOURS)	8,558,974	5,591,105	1.5308
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,363	16,004	9.8952
2,391	228	10.4868	14	OTHER PREMIUM PAY (NA HOURS)	73,539	7,425	9.9042
	46,392		15	LEAVE WITHOUT PAY (NA HOURS)		441,119	
62,181	3,070	20.2543	16	TERMINAL LEAVE	766,690	33,938	22.5909
2,590,464	127,061	20.3875	17	ANNUAL LEAVE	19,955,802	994,681	20.0625
1,171,713	57,084	20.5261	18	HOLIDAY LEAVE	9,375,430	465,329	20.1479
1,026,979	50,011	20.5350	19	SICK LEAVE	11,160,020	555,349	20.0955
23,772	1,164	20.4226	20	MILITARY LEAVE	287,764	14,599	19.7112
			21	CONVENTION LEAVE			
36,787	1,772	20.7601	22	OTHER LEAVE	533,840	26,949	19.8092
41,415	2,120	19.5353	23	CONTINUATION OF PAY LEAVE	581,575	29,723	19.5664
4,953,311	242,282	20.4444	24	TOTAL PAID ABSENCE	42,661,121	2,120,568	20.1177
32,793,274	1,485,317	22.0782	25	GROSS PAY & TOTAL PAID HOURS	328,529,302	15,119,952	21.7281
3,824,358	187,215	20.4276	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,097,922	1,493,948	20.1465
28,968,916	1,298,102	22.3163	27	BALANCE LINE 25 - LINE 26	298,431,380	13,626,004	21.9016
2,308,816	113,477	20.3461	28	ANNUAL LEAVE ACCRUED	23,265,842	1,163,835	19.9906
938,934	45,799	20.5011	29	HOLIDAY LEAVE ACCRUED	9,326,909	462,670	20.1588
32,216,666	1,457,378	22.1059	30	ACCRUED SALARY COST	331,024,131	15,252,509	21.7029
			31	BENEFITS-USPS CONTRIBUTION			
3,791,697			32	HEALTH BENEFITS	36,916,192		
168,016			33	LIFE INSURANCE	1,707,454		
3,190,046			34	RETIREMENT	27,862,796		
930,089			35	THRIFT SAVINGS PLAN (TSP)	9,289,387		
			36	TSP FIDUCIARY INSURANCE			
1,667,494			37	SOCIAL SECURITY	16,666,565		
463,815			38	MEDICARE	4,655,263		
10,211,157			39	PAYROLL BENEFITS SUBTOTAL	97,097,657		
188,895			40	UNIFORM ALLOWANCE	1,890,436		
10,400,052			41	TOTAL BENEFITS	98,988,093		
		32.2815	42	(%) BENEFITS/ACCRUED SALARY COST			29.9035
42,616,718	1,243,035	34.2844	43	COST OF SAL & BEN PER TOTAL WK HR	430,012,224	12,999,384	33.0794
1,479,281			44	LESS OVERTIME PREMIUM PAY	14,732,087		
41,137,437	1,243,035	33.0943	45	STR SAL/BEN COST PER TOTAL WK HR	415,280,137	12,999,384	31.9461

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
399,975	27,644	14.4687	01	STRAIGHT TIME HOURS	3,736,971	257,823	14.4943
54,357	2,504	21.7080	02	OVERTIME HOURS (INCLUDES LINE 46)	524,313	24,299	21.5775
			03	HOLIDAY WORK HOURS			
454,332	30,148	15.0700	04	WORK HOURS SUBTOTAL	4,261,284	282,122	15.1044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,985	142	13.9788	07	LIMITED DUTY HOURS (NA)	3,807	255	14.9294
			08	REHABILITATION WORK HOURS (NA)			
8,289	554	14.9620	09	TRAINING HOURS	115,141	7,521	15.3092
462,621	30,702	15.0681	10	TOTAL WORK HOURS	4,376,425	289,643	15.1097
			11	SUNDAY PREMIUM (NA HOURS)			
15,760	13,427	1.1737	12	NIGHT DIFFERENTIAL (NA HOURS)	149,012	127,275	1.1707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		558	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	56	4	14.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	108	7	15.4285
949	69	13.7536	23	CONTINUATION OF PAY LEAVE	4,735	304	15.5756
949	69	13.7536	24	TOTAL PAID ABSENCE	4,899	315	15.5523
479,330	30,771	15.5773	25	GROSS PAY & TOTAL PAID HOURS	4,530,336	289,958	15.6241
			26	LESS TERM, ANN & HOL LEAVE TAKEN	56	4	14.0000
479,330	30,771	15.5773	27	BALANCE LINE 25 - LINE 26	4,530,280	289,954	15.6241
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
479,330	30,771	15.5773	30	ACCRUED SALARY COST	4,530,280	289,954	15.6241
			31	BENEFITS-USPS CONTRIBUTION			
11			32	HEALTH BENEFITS	1,190		
			33	LIFE INSURANCE	55		
9			34	RETIREMENT	887		
3			35	THRIFT SAVINGS PLAN (TSP)	303		
			36	TSP FIDUCIARY INSURANCE			
29,698			37	SOCIAL SECURITY	280,594		
6,944			38	MEDICARE	65,649		
36,665			39	PAYROLL BENEFITS SUBTOTAL	348,678		
			40	UNIFORM ALLOWANCE			
36,665			41	TOTAL BENEFITS	348,678		
		7.6492	42	(%) BENEFITS/ACCRUED SALARY COST			7.6966
515,995	30,702	16.8065	43	COST OF SAL & BEN PER TOTAL WK HR	4,878,958	289,643	16.8447
18,101			44	LESS OVERTIME PREMIUM PAY	174,596		
497,894	30,702	16.2169	45	STR SAL/BEN COST PER TOTAL WK HR	4,704,362	289,643	16.2419

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,462,533	1,119,429	20.0660	01	STRAIGHT TIME HOURS	231,454,504	11,727,970	19.7352
4,231,110	135,242	31.2854	02	OVERTIME HOURS (INCLUDES LINE 46)	42,639,257	1,394,153	30.5843
318,629	15,511	20.5421	03	HOLIDAY WORK HOURS	2,648,243	132,184	20.0345
27,012,272	1,270,182	21.2664	04	WORK HOURS SUBTOTAL	276,742,004	13,254,307	20.8794
	2,210		05	STEWARDS DUTY HOURS (NA)		22,317	
529,476	13,021	40.6632	06	PENALTY OVERTIME (NA)	4,238,388	106,056	39.9636
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
175,155	8,245	21.2437	07	LIMITED DUTY HOURS (NA)	1,908,250	90,581	21.0667
103,150	4,833	21.3428	08	REHABILITATION WORK HOURS (NA)	1,246,366	59,415	20.9772
72,623	3,555	20.4284	09	TRAINING HOURS	686,429	34,720	19.7704
27,084,895	1,273,737	21.2641	10	TOTAL WORK HOURS	277,428,433	13,289,027	20.8765
388,046	79,164	4.9017	11	SUNDAY PREMIUM (NA HOURS)	4,025,297	838,773	4.7990
843,012	547,070	1.5409	12	NIGHT DIFFERENTIAL (NA HOURS)	8,707,986	5,718,380	1.5228
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,363	16,004	9.8952
2,391	228	10.4868	14	OTHER PREMIUM PAY (NA HOURS)	73,539	7,425	9.9042
	46,440		15	LEAVE WITHOUT PAY (NA HOURS)		441,677	
62,181	3,070	20.2543	16	TERMINAL LEAVE	766,690	33,938	22.5909
2,590,464	127,061	20.3875	17	ANNUAL LEAVE	19,955,858	994,685	20.0624
1,171,713	57,084	20.5261	18	HOLIDAY LEAVE	9,375,430	465,329	20.1479
1,026,979	50,011	20.5350	19	SICK LEAVE	11,160,020	555,349	20.0955
23,772	1,164	20.4226	20	MILITARY LEAVE	287,764	14,599	19.7112
			21	CONVENTION LEAVE			
36,787	1,772	20.7601	22	OTHER LEAVE	533,948	26,956	19.8081
42,364	2,189	19.3531	23	CONTINUATION OF PAY LEAVE	586,310	30,027	19.5260
4,954,260	242,351	20.4424	24	TOTAL PAID ABSENCE	42,666,020	2,120,883	20.1171
33,272,604	1,516,088	21.9463	25	GROSS PAY & TOTAL PAID HOURS	333,059,638	15,409,910	21.6133
3,824,358	187,215	20.4276	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,097,978	1,493,952	20.1465
29,448,246	1,328,873	22.1603	27	BALANCE LINE 25 - LINE 26	302,961,660	13,915,958	21.7708
2,308,816	113,477	20.3461	28	ANNUAL LEAVE ACCRUED	23,265,842	1,163,835	19.9906
938,934	45,799	20.5011	29	HOLIDAY LEAVE ACCRUED	9,326,909	462,670	20.1588
32,695,996	1,488,149	21.9709	30	ACCRUED SALARY COST	335,554,411	15,542,463	21.5895
			31	BENEFITS-USPS CONTRIBUTION			
3,791,708			32	HEALTH BENEFITS	36,917,382		
168,016			33	LIFE INSURANCE	1,707,509		
3,190,055			34	RETIREMENT	27,863,683		
930,092			35	THRIFT SAVINGS PLAN (TSP)	9,289,690		
			36	TSP FIDUCIARY INSURANCE			
1,697,192			37	SOCIAL SECURITY	16,947,159		
470,759			38	MEDICARE	4,720,912		
10,247,822			39	PAYROLL BENEFITS SUBTOTAL	97,446,335		
188,895			40	UNIFORM ALLOWANCE	1,890,436		
10,436,717			41	TOTAL BENEFITS	99,336,771		
		31.9204	42	(%) BENEFITS/ACCRUED SALARY COST			29.6037
43,132,713	1,273,737	33.8631	43	COST OF SAL & BEN PER TOTAL WK HR	434,891,182	13,289,027	32.7255
1,497,382			44	LESS OVERTIME PREMIUM PAY	14,906,683		
41,635,331	1,273,737	32.6875	45	STR SAL/BEN COST PER TOTAL WK HR	419,984,499	13,289,027	31.6038

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
160,527,086	8,141,525	19.7170	01	STRAIGHT TIME HOURS	1,634,756,261	83,513,784	19.5746
2,054,154	69,528	29.5442	02	OVERTIME HOURS (INCLUDES LINE 46)	33,990,065	1,186,685	28.6428
372,011	17,688	21.0318	03	HOLIDAY WORK HOURS	1,877,494	90,800	20.6772
162,953,251	8,228,741	19.8029	04	WORK HOURS SUBTOTAL	1,670,623,820	84,791,269	19.7027
	2,176		05	STEWARDS DUTY HOURS (NA)		20,112	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,070	49	21.8367
401,218	20,350	19.7158	07	LIMITED DUTY HOURS (NA)	7,053,364	361,925	19.4884
32,399	1,643	19.7194	08	REHABILITATION WORK HOURS (NA)	460,015	23,676	19.4295
			09	TRAINING HOURS			
162,953,251	8,228,741	19.8029	10	TOTAL WORK HOURS	1,670,623,820	84,791,269	19.7027
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	29	18	1.6111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,978	1,752	9.6906
1,071,852	109,903	9.7527	14	OTHER PREMIUM PAY (NA HOURS)	9,196,243	951,144	9.6686
	424,999		15	LEAVE WITHOUT PAY (NA HOURS)		4,128,306	
253,097	11,730	21.5768	16	TERMINAL LEAVE	2,831,168	121,629	23.2770
17,881,044	877,255	20.3829	17	ANNUAL LEAVE	136,963,721	6,753,334	20.2809
9,560,344	476,800	20.0510	18	HOLIDAY LEAVE	75,244,408	3,797,624	19.8135
7,502,571	367,122	20.4361	19	SICK LEAVE	82,391,047	4,085,284	20.1677
35,036	1,816	19.2929	20	MILITARY LEAVE	367,650	18,712	19.6478
			21	CONVENTION LEAVE	28		
1,502,850	78,128	19.2357	22	OTHER LEAVE	12,237,281	631,972	19.3636
182,992	8,929	20.4941	23	CONTINUATION OF PAY LEAVE	2,308,162	111,571	20.6878
36,917,934	1,821,780	20.2647	24	TOTAL PAID ABSENCE	312,343,465	15,520,126	20.1250
200,943,037	10,050,521	19.9932	25	GROSS PAY & TOTAL PAID HOURS	1,992,180,535	100,311,395	19.8599
27,694,485	1,365,785	20.2773	26	LESS TERM, ANN & HOL LEAVE TAKEN	215,039,297	10,672,587	20.1487
173,248,552	8,684,736	19.9486	27	BALANCE LINE 25 - LINE 26	1,777,141,238	89,638,808	19.8255
14,735,446	722,782	20.3871	28	ANNUAL LEAVE ACCRUED	147,305,959	7,296,943	20.1873
7,305,302	364,428	20.0459	29	HOLIDAY LEAVE ACCRUED	71,989,388	3,629,749	19.8331
195,289,300	9,771,946	19.9846	30	ACCRUED SALARY COST	1,996,436,585	100,565,500	19.8521
			31	BENEFITS-USPS CONTRIBUTION			
25,756,959			32	HEALTH BENEFITS	246,094,525		
1,240,641			33	LIFE INSURANCE	12,416,546		
23,488,370			34	RETIREMENT	199,982,990		
6,581,391			35	THRIFT SAVINGS PLAN (TSP)	65,044,009		
			36	TSP FIDUCIARY INSURANCE			
10,817,847			37	SOCIAL SECURITY	106,818,353		
2,826,812			38	MEDICARE	28,065,304		
70,712,020			39	PAYROLL BENEFITS SUBTOTAL	658,421,727		
			40	UNIFORM ALLOWANCE			
70,712,020			41	TOTAL BENEFITS	658,421,727		
		36.2088	42	(%) BENEFITS/ACCRUED SALARY COST			32.9798
266,001,320	8,228,741	32.3258	43	COST OF SAL & BEN PER TOTAL WK HR	2,654,858,312	84,791,269	31.3105
684,033			44	LESS OVERTIME PREMIUM PAY	11,318,335		
265,317,287	8,228,741	32.2427	45	STR SAL/BEN COST PER TOTAL WK HR	2,643,539,977	84,791,269	31.1770

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
750,336	44,685	16.7916	01	STRAIGHT TIME HOURS	7,903,049	484,384	16.3156
90,458	3,816	23.7049	02	OVERTIME HOURS (INCLUDES LINE 46)	1,293,973	55,524	23.3047
			03	HOLIDAY WORK HOURS			
840,794	48,501	17.3356	04	WORK HOURS SUBTOTAL	9,197,022	539,908	17.0344
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
934	58	16.1034	07	LIMITED DUTY HOURS (NA)	2,666	166	16.0602
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
840,794	48,501	17.3356	10	TOTAL WORK HOURS	9,197,022	539,908	17.0344
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		240-	
1,385	87	15.9195	16	TERMINAL LEAVE	13,553	835	16.2311
24,166	1,434	16.8521	17	ANNUAL LEAVE	203,181	12,654	16.0566
			18	HOLIDAY LEAVE			
13,812	836	16.5215	19	SICK LEAVE	150,132	9,295	16.1519
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
490	30	16.3333	22	OTHER LEAVE	20,744	1,299	15.9692
2,292	144	15.9166	23	CONTINUATION OF PAY LEAVE	20,309	1,293	15.7068
42,145	2,531	16.6515	24	TOTAL PAID ABSENCE	407,919	25,376	16.0749
882,939	51,032	17.3016	25	GROSS PAY & TOTAL PAID HOURS	9,604,941	565,284	16.9913
25,551	1,521	16.7988	26	LESS TERM, ANN & HOL LEAVE TAKEN	216,734	13,489	16.0674
857,388	49,511	17.3171	27	BALANCE LINE 25 - LINE 26	9,388,207	551,795	17.0139
36,896	2,335	15.8012	28	ANNUAL LEAVE ACCRUED	403,467	26,132	15.4395
			29	HOLIDAY LEAVE ACCRUED			
894,284	51,846	17.2488	30	ACCRUED SALARY COST	9,791,674	577,927	16.9427
			31	BENEFITS-USPS CONTRIBUTION			
110,859			32	HEALTH BENEFITS	1,192,414		
5,144			33	LIFE INSURANCE	55,699		
84,824			34	RETIREMENT	887,034		
15,646			35	THRIFT SAVINGS PLAN (TSP)	178,501		
			36	TSP FIDUCIARY INSURANCE			
53,454			37	SOCIAL SECURITY	582,301		
12,502			38	MEDICARE	136,184		
282,429			39	PAYROLL BENEFITS SUBTOTAL	3,032,133		
			40	UNIFORM ALLOWANCE			
282,429			41	TOTAL BENEFITS	3,032,133		
		31.5815	42	(%) BENEFITS/ACCRUED SALARY COST			30.9664
1,176,713	48,501	24.2616	43	COST OF SAL & BEN PER TOTAL WK HR	12,823,807	539,908	23.7518
30,123			44	LESS OVERTIME PREMIUM PAY	430,893		
1,146,590	48,501	23.6405	45	STR SAL/BEN COST PER TOTAL WK HR	12,392,914	539,908	22.9537

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,494-	415-	18.0578	01	STRAIGHT TIME HOURS	69,287-	3,621-	19.1347
			02	OVERTIME HOURS (INCLUDES LINE 46)	176-	5-	35.2000
			03	HOLIDAY WORK HOURS			
7,494-	415-	18.0578	04	WORK HOURS SUBTOTAL	69,463-	3,626-	19.1569
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,494-	415-	18.0578	10	TOTAL WORK HOURS	69,463-	3,626-	19.1569
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,490	192	18.1770
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,777	264	18.0946
7,494-	415-	18.0578	25	GROSS PAY & TOTAL PAID HOURS	64,686-	3,362-	19.2403
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
7,494-	415-	18.0578	27	BALANCE LINE 25 - LINE 26	68,176-	3,554-	19.1828
			28	ANNUAL LEAVE ACCRUED	1,888	112	16.8571
			29	HOLIDAY LEAVE ACCRUED			
7,494-	415-	18.0578	30	ACCRUED SALARY COST	66,288-	3,442-	19.2585
			31	BENEFITS-USPS CONTRIBUTION			
743-			32	HEALTH BENEFITS	4,161-		
37-			33	LIFE INSURANCE	207-		
683-			34	RETIREMENT	3,447-		
191-			35	THRIFT SAVINGS PLAN (TSP)	1,064-		
			36	TSP FIDUCIARY INSURANCE			
427-			37	SOCIAL SECURITY	3,740-		
108-			38	MEDICARE	917-		
2,189-			39	PAYROLL BENEFITS SUBTOTAL	13,536-		
			40	UNIFORM ALLOWANCE			
2,189-			41	TOTAL BENEFITS	13,536-		
		29.2100	42	(%) BENEFITS/ACCRUED SALARY COST			20.4199
9,683-	415-	23.3325	43	COST OF SAL & BEN PER TOTAL WK HR	79,824-	3,626-	22.0143
			44	LESS OVERTIME PREMIUM PAY	59-		
9,683-	415-	23.3325	45	STR SAL/BEN COST PER TOTAL WK HR	79,765-	3,626-	21.9980

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,006	2,342	21.7788	01	STRAIGHT TIME HOURS	445,847	20,673	21.5666
1,398	45	31.0666	02	OVERTIME HOURS (INCLUDES LINE 46)	16,789	540	31.0907
			03	HOLIDAY WORK HOURS			
52,404	2,387	21.9539	04	WORK HOURS SUBTOTAL	462,636	21,213	21.8090
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
52,404	2,387	21.9539	10	TOTAL WORK HOURS	462,636	21,213	21.8090
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
52,404	2,387	21.9539	25	GROSS PAY & TOTAL PAID HOURS	462,636	21,213	21.8090
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
52,404	2,387	21.9539	27	BALANCE LINE 25 - LINE 26	462,636	21,213	21.8090
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
52,404	2,387	21.9539	30	ACCRUED SALARY COST	462,636	21,213	21.8090
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
78-			34	RETIREMENT	38		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,276			37	SOCIAL SECURITY	28,798		
760			38	MEDICARE	6,725		
3,958			39	PAYROLL BENEFITS SUBTOTAL	36,947		
			40	UNIFORM ALLOWANCE			
3,958			41	TOTAL BENEFITS	36,947		
		7.5528	42	(%) BENEFITS/ACCRUED SALARY COST			7.9861
56,362	2,387	23.6120	43	COST OF SAL & BEN PER TOTAL WK HR	499,583	21,213	23.5507
466			44	LESS OVERTIME PREMIUM PAY	5,591		
55,896	2,387	23.4168	45	STR SAL/BEN COST PER TOTAL WK HR	493,992	21,213	23.2872

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,444,795	160,968	15.1880	01	STRAIGHT TIME HOURS	22,614,310	1,495,392	15.1226
147,710	6,449	22.9043	02	OVERTIME HOURS (INCLUDES LINE 46)	2,332,043	99,831	23.3599
			03	HOLIDAY WORK HOURS			
2,592,505	167,417	15.4853	04	WORK HOURS SUBTOTAL	24,946,353	1,595,223	15.6381
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,462	98	14.9183
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,592,505	167,417	15.4853	10	TOTAL WORK HOURS	24,946,353	1,595,223	15.6381
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	26,211		15	LEAVE WITHOUT PAY (NA HOURS)		228,967	
954	60	15.9000	16	TERMINAL LEAVE	16,295	1,048	15.5486
81,098	5,336	15.1982	17	ANNUAL LEAVE	812,674	53,655	15.1462
			18	HOLIDAY LEAVE			
57,498	3,760	15.2920	19	SICK LEAVE	614,269	40,504	15.1656
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,809	384	15.1276	22	OTHER LEAVE	40,771	2,552	15.9760
5,775	384	15.0390	23	CONTINUATION OF PAY LEAVE	52,746	3,249	16.2345
151,134	9,924	15.2291	24	TOTAL PAID ABSENCE	1,536,755	101,008	15.2141
2,743,639	177,341	15.4709	25	GROSS PAY & TOTAL PAID HOURS	26,483,108	1,696,231	15.6129
82,052	5,396	15.2060	26	LESS TERM, ANN & HOL LEAVE TAKEN	828,969	54,703	15.1539
2,661,587	171,945	15.4792	27	BALANCE LINE 25 - LINE 26	25,654,139	1,641,528	15.6282
121,316	7,988	15.1872	28	ANNUAL LEAVE ACCRUED	1,138,645	75,112	15.1592
			29	HOLIDAY LEAVE ACCRUED			
2,782,903	179,933	15.4663	30	ACCRUED SALARY COST	26,792,784	1,716,640	15.6076
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	136-		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	190-		
			35	THRIFT SAVINGS PLAN (TSP)	29-		
			36	TSP FIDUCIARY INSURANCE			
169,824			37	SOCIAL SECURITY	1,636,609		
39,717			38	MEDICARE	382,751		
209,541			39	PAYROLL BENEFITS SUBTOTAL	2,018,998		
			40	UNIFORM ALLOWANCE			
209,541			41	TOTAL BENEFITS	2,018,998		
		7.5295	42	(%) BENEFITS/ACCRUED SALARY COST			7.5356
2,992,444	167,417	17.8741	43	COST OF SAL & BEN PER TOTAL WK HR	28,811,782	1,595,223	18.0612
49,187			44	LESS OVERTIME PREMIUM PAY	776,570		
2,943,257	167,417	17.5803	45	STR SAL/BEN COST PER TOTAL WK HR	28,035,212	1,595,223	17.5744

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
363,475	19,891	18.2733	01	STRAIGHT TIME HOURS	3,733,832	205,087	18.2060
17,546	628	27.9394	02	OVERTIME HOURS (INCLUDES LINE 46)	182,717	6,371	28.6794
			03	HOLIDAY WORK HOURS			
381,021	20,519	18.5691	04	WORK HOURS SUBTOTAL	3,916,549	211,458	18.5216
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,645	145	18.2413	07	LIMITED DUTY HOURS (NA)	46,161	2,542	18.1593
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
381,021	20,519	18.5691	10	TOTAL WORK HOURS	3,916,549	211,458	18.5216
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
36	2	18.0000	22	OTHER LEAVE	1,382	76	18.1842
			23	CONTINUATION OF PAY LEAVE	146	8	18.2500
36	2	18.0000	24	TOTAL PAID ABSENCE	2,376	84	28.2857
381,057	20,521	18.5691	25	GROSS PAY & TOTAL PAID HOURS	3,918,925	211,542	18.5255
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
381,057	20,521	18.5691	27	BALANCE LINE 25 - LINE 26	3,918,077	211,542	18.5215
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
381,057	20,521	18.5691	30	ACCRUED SALARY COST	3,918,077	211,542	18.5215
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
23,450			37	SOCIAL SECURITY	240,985		
5,486			38	MEDICARE	56,416		
28,936			39	PAYROLL BENEFITS SUBTOTAL	297,470		
			40	UNIFORM ALLOWANCE			
28,936			41	TOTAL BENEFITS	297,470		
		7.5936	42	(%) BENEFITS/ACCRUED SALARY COST			7.5922
409,993	20,519	19.9811	43	COST OF SAL & BEN PER TOTAL WK HR	4,215,547	211,458	19.9356
5,843			44	LESS OVERTIME PREMIUM PAY	60,845		
404,150	20,519	19.6963	45	STR SAL/BEN COST PER TOTAL WK HR	4,154,702	211,458	19.6478

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
54,551	2,558	21.3256	01	STRAIGHT TIME HOURS	519,653	24,673	21.0616
1,422	47	30.2553	02	OVERTIME HOURS (INCLUDES LINE 46)	13,548	449	30.1737
			03	HOLIDAY WORK HOURS			
55,973	2,605	21.4867	04	WORK HOURS SUBTOTAL	533,201	25,122	21.2244
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
55,973	2,605	21.4867	10	TOTAL WORK HOURS	533,201	25,122	21.2244
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,672	126	21.2063
3,175	150	21.1666	17	ANNUAL LEAVE	38,149	1,822	20.9379
			18	HOLIDAY LEAVE			
1,760	83	21.2048	19	SICK LEAVE	15,655	742	21.0983
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
255	12	21.2500	22	OTHER LEAVE	443	21	21.0952
			23	CONTINUATION OF PAY LEAVE			
5,190	245	21.1836	24	TOTAL PAID ABSENCE	56,919	2,711	20.9955
61,163	2,850	21.4607	25	GROSS PAY & TOTAL PAID HOURS	590,120	27,833	21.2021
3,175	150	21.1666	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,821	1,948	20.9553
57,988	2,700	21.4770	27	BALANCE LINE 25 - LINE 26	549,299	25,885	21.2207
4,412	217	20.3317	28	ANNUAL LEAVE ACCRUED	42,451	2,101	20.2051
			29	HOLIDAY LEAVE ACCRUED			
62,400	2,917	21.3918	30	ACCRUED SALARY COST	591,750	27,986	21.1445
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3-		
12-			33	LIFE INSURANCE	12-		
20			34	RETIREMENT	1,138		
			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
3,841			37	SOCIAL SECURITY	36,323		
880			38	MEDICARE	8,479		
4,729			39	PAYROLL BENEFITS SUBTOTAL	45,924		
			40	UNIFORM ALLOWANCE			
4,729			41	TOTAL BENEFITS	45,924		
		7.5785	42	(%) BENEFITS/ACCRUED SALARY COST			7.7607
67,129	2,605	25.7692	43	COST OF SAL & BEN PER TOTAL WK HR	637,674	25,122	25.3830
474			44	LESS OVERTIME PREMIUM PAY	4,511		
66,655	2,605	25.5873	45	STR SAL/BEN COST PER TOTAL WK HR	633,163	25,122	25.2035

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,007,219	2,971,348	15.1470	01	STRAIGHT TIME HOURS	428,485,082	28,399,626	15.0877
2,548,902	109,773	23.2197	02	OVERTIME HOURS (INCLUDES LINE 46)	32,446,118	1,365,528	23.7608
			03	HOLIDAY WORK HOURS			
47,556,121	3,081,121	15.4346	04	WORK HOURS SUBTOTAL	460,931,200	29,765,154	15.4855
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32,596	2,156	15.1187	07	LIMITED DUTY HOURS (NA)	574,786	38,287	15.0125
4,260	318	13.3962	08	REHABILITATION WORK HOURS (NA)	114,655	7,627	15.0327
			09	TRAINING HOURS			
47,556,121	3,081,121	15.4346	10	TOTAL WORK HOURS	460,931,200	29,765,154	15.4855
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	214	222	.9639
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,735-	
421-	28-	15.0357	16	TERMINAL LEAVE	270-	264-	1.0227
55,128	3,606	15.2878	17	ANNUAL LEAVE	1,157,896	76,496	15.1366
			18	HOLIDAY LEAVE	78		
			19	SICK LEAVE	4,719	274	17.2226
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,639	424	15.6580	22	OTHER LEAVE	59,837	3,548	16.8649
17,747	1,180	15.0398	23	CONTINUATION OF PAY LEAVE	296,961	19,495	15.2326
79,093	5,182	15.2630	24	TOTAL PAID ABSENCE	1,519,221	99,549	15.2610
47,635,214	3,086,303	15.4343	25	GROSS PAY & TOTAL PAID HOURS	462,450,669	29,864,703	15.4848
54,707	3,578	15.2898	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,157,704	76,232	15.1865
47,580,507	3,082,725	15.4345	27	BALANCE LINE 25 - LINE 26	461,292,965	29,788,471	15.4856
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
47,580,507	3,082,725	15.4345	30	ACCRUED SALARY COST	461,293,419	29,788,489	15.4856
			31	BENEFITS-USPS CONTRIBUTION			
41			32	HEALTH BENEFITS	1,324		
4-			33	LIFE INSURANCE	87-		
91-			34	RETIREMENT	565-		
12-			35	THRIFT SAVINGS PLAN (TSP)	97		
			36	TSP FIDUCIARY INSURANCE			
2,955,946			37	SOCIAL SECURITY	28,715,164		
691,232			38	MEDICARE	6,714,918		
3,647,112			39	PAYROLL BENEFITS SUBTOTAL	35,430,851		
			40	UNIFORM ALLOWANCE			
3,647,112			41	TOTAL BENEFITS	35,430,851		
		7.6651	42	(%) BENEFITS/ACCRUED SALARY COST			7.6807
51,227,619	3,081,121	16.6262	43	COST OF SAL & BEN PER TOTAL WK HR	496,724,270	29,765,154	16.6881
848,784			44	LESS OVERTIME PREMIUM PAY	10,804,557		
50,378,835	3,081,121	16.3508	45	STR SAL/BEN COST PER TOTAL WK HR	485,919,713	29,765,154	16.3251

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,600,897	680,881	15.5693	01	STRAIGHT TIME HOURS	109,392,948	7,043,833	15.5303
271,802	11,425	23.7901	02	OVERTIME HOURS (INCLUDES LINE 46)	4,414,814	182,065	24.2485
			03	HOLIDAY WORK HOURS			
10,872,699	692,306	15.7050	04	WORK HOURS SUBTOTAL	113,807,762	7,225,898	15.7499
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,728	112	15.4285	07	LIMITED DUTY HOURS (NA)	25,301	1,610	15.7149
			08	REHABILITATION WORK HOURS (NA)	1,724	111	15.5315
			09	TRAINING HOURS			
10,872,699	692,306	15.7050	10	TOTAL WORK HOURS	113,807,762	7,225,898	15.7499
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		400-	
4,365	283	15.4240	16	TERMINAL LEAVE	91,939	5,427	16.9410
332,028	21,117	15.7232	17	ANNUAL LEAVE	2,745,493	175,339	15.6581
			18	HOLIDAY LEAVE			
184,113	11,642	15.8145	19	SICK LEAVE	2,026,049	129,098	15.6938
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
13,529	847	15.9728	22	OTHER LEAVE	115,959	6,958	16.6655
8,582	537	15.9813	23	CONTINUATION OF PAY LEAVE	108,682	6,410	16.9550
542,617	34,426	15.7618	24	TOTAL PAID ABSENCE	5,088,122	323,232	15.7413
11,415,316	726,732	15.7077	25	GROSS PAY & TOTAL PAID HOURS	118,895,887	7,549,130	15.7496
336,393	21,400	15.7192	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,837,432	180,766	15.6967
11,078,923	705,332	15.7073	27	BALANCE LINE 25 - LINE 26	116,058,455	7,368,364	15.7509
348,769	22,372	15.5895	28	ANNUAL LEAVE ACCRUED	3,879,351	249,277	15.5624
			29	HOLIDAY LEAVE ACCRUED			
11,427,692	727,704	15.7037	30	ACCRUED SALARY COST	119,937,806	7,617,641	15.7447
			31	BENEFITS-USPS CONTRIBUTION			
3-			32	HEALTH BENEFITS	48-		
9-			33	LIFE INSURANCE	100-		
45-			34	RETIREMENT	1,560		
29			35	THRIFT SAVINGS PLAN (TSP)	1,070		
			36	TSP FIDUCIARY INSURANCE			
701,756			37	SOCIAL SECURITY	7,319,619		
164,119			38	MEDICARE	1,711,834		
865,847			39	PAYROLL BENEFITS SUBTOTAL	9,033,935		
			40	UNIFORM ALLOWANCE			
865,847			41	TOTAL BENEFITS	9,033,935		
		7.5767	42	(%) BENEFITS/ACCRUED SALARY COST			7.5321
12,293,539	692,306	17.7573	43	COST OF SAL & BEN PER TOTAL WK HR	128,971,741	7,225,898	17.8485
90,510			44	LESS OVERTIME PREMIUM PAY	1,470,133		
12,203,029	692,306	17.6266	45	STR SAL/BEN COST PER TOTAL WK HR	127,501,608	7,225,898	17.6450

REPORT AAW120P1 SFX ENDING DATE 06-13-2003
B/A FDC SUB REPORT-A
REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,582,175	374,873	12.2232	01	STRAIGHT TIME HOURS	46,606,972	3,822,414	12.1930
257,504	13,584	18.9564	02	OVERTIME HOURS (INCLUDES LINE 46)	3,148,910	159,146	19.7862
			03	HOLIDAY WORK HOURS			
4,839,679	388,457	12.4587	04	WORK HOURS SUBTOTAL	49,755,882	3,981,560	12.4965
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	8,104	664	12.2048
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,839,679	388,457	12.4587	10	TOTAL WORK HOURS	49,755,882	3,981,560	12.4965
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	22	22	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,725	10	172.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
92	8	11.5000	22	OTHER LEAVE	453	39	11.6153
23	2	11.5000	23	CONTINUATION OF PAY LEAVE	26,044	2,072	12.5694
115	10	11.5000	24	TOTAL PAID ABSENCE	27,691	2,121	13.0556
4,839,794	388,467	12.4587	25	GROSS PAY & TOTAL PAID HOURS	49,783,595	3,983,681	12.4968
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,725	10	172.5000
4,839,794	388,467	12.4587	27	BALANCE LINE 25 - LINE 26	49,781,870	3,983,671	12.4964
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,839,794	388,467	12.4587	30	ACCRUED SALARY COST	49,781,922	3,983,675	12.4964
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
2,571			34	RETIREMENT	3,595		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
298,298			37	SOCIAL SECURITY	3,067,450		
70,122			38	MEDICARE	721,369		
370,991			39	PAYROLL BENEFITS SUBTOTAL	3,792,950		
			40	UNIFORM ALLOWANCE			
370,991			41	TOTAL BENEFITS	3,792,950		
		7.6654	42	(%) BENEFITS/ACCRUED SALARY COST			7.6191
5,210,785	388,457	13.4140	43	COST OF SAL & BEN PER TOTAL WK HR	53,574,872	3,981,560	13.4557
85,749			44	LESS OVERTIME PREMIUM PAY	1,048,587		
5,125,036	388,457	13.1933	45	STR SAL/BEN COST PER TOTAL WK HR	52,526,285	3,981,560	13.1923

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
174,421,177	9,032,544	19.3103	01	STRAIGHT TIME HOURS	1,775,562,781	92,579,118	19.1788
2,566,944	91,310	28.1124	02	OVERTIME HOURS (INCLUDES LINE 46)	42,061,056	1,525,089	27.5794
372,011	17,688	21.0318	03	HOLIDAY WORK HOURS	1,877,494	90,800	20.6772
177,360,132	9,141,542	19.4015	04	WORK HOURS SUBTOTAL	1,819,501,331	94,195,007	19.3163
	2,176		05	STEWARDS DUTY HOURS (NA)		20,112	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,070	49	21.8367
403,880	20,520	19.6822	07	LIMITED DUTY HOURS (NA)	7,082,793	363,799	19.4689
32,399	1,643	19.7194	08	REHABILITATION WORK HOURS (NA)	461,739	23,787	19.4114
			09	TRAINING HOURS			
177,360,132	9,141,542	19.4015	10	TOTAL WORK HOURS	1,819,501,331	94,195,007	19.3163
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	32	22	1.4545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,978	1,752	9.6906
1,071,852	109,903	9.7527	14	OTHER PREMIUM PAY (NA HOURS)	9,196,243	951,144	9.6686
	451,210		15	LEAVE WITHOUT PAY (NA HOURS)		4,356,641	
259,801	12,160	21.3652	16	TERMINAL LEAVE	2,955,627	129,065	22.9002
18,321,511	905,292	20.2382	17	ANNUAL LEAVE	140,766,708	6,996,996	20.1181
9,560,344	476,800	20.0510	18	HOLIDAY LEAVE	75,244,408	3,797,624	19.8135
7,759,754	383,443	20.2370	19	SICK LEAVE	85,197,613	4,264,947	19.9762
35,036	1,816	19.2929	20	MILITARY LEAVE	367,650	18,712	19.6478
			21	CONVENTION LEAVE	28		
1,522,933	79,401	19.1802	22	OTHER LEAVE	12,416,024	642,850	19.3140
199,641	9,994	19.9760	23	CONTINUATION OF PAY LEAVE	2,489,899	122,523	20.3218
37,659,020	1,868,906	20.1503	24	TOTAL PAID ABSENCE	319,437,957	15,972,717	19.9989
216,091,004	11,010,448	19.6259	25	GROSS PAY & TOTAL PAID HOURS	2,148,152,541	110,167,724	19.4989
28,141,656	1,394,252	20.1840	26	LESS TERM, ANN & HOL LEAVE TAKEN	218,966,743	10,923,685	20.0451
187,949,348	9,616,196	19.5450	27	BALANCE LINE 25 - LINE 26	1,929,185,798	99,244,039	19.4388
15,246,839	755,694	20.1759	28	ANNUAL LEAVE ACCRUED	152,771,761	7,649,677	19.9710
7,305,302	364,428	20.0459	29	HOLIDAY LEAVE ACCRUED	71,989,388	3,629,749	19.8331
210,501,489	10,736,318	19.6064	30	ACCRUED SALARY COST	2,153,946,947	110,523,465	19.4885
			31	BENEFITS-USPS CONTRIBUTION			
25,867,072			32	HEALTH BENEFITS	247,283,977		
1,245,727			33	LIFE INSURANCE	12,471,919		
23,572,408			34	RETIREMENT	200,869,123		
6,596,875			35	THRIFT SAVINGS PLAN (TSP)	65,222,486		
			36	TSP FIDUCIARY INSURANCE			
11,749,571			37	SOCIAL SECURITY	116,418,263		
3,044,682			38	MEDICARE	30,310,360		
72,076,335			39	PAYROLL BENEFITS SUBTOTAL	672,576,128		
			40	UNIFORM ALLOWANCE			
72,076,335			41	TOTAL BENEFITS	672,576,128		
		34.2402	42	(%) BENEFITS/ACCRUED SALARY COST			31.2252
282,577,824	9,141,542	30.9113	43	COST OF SAL & BEN PER TOTAL WK HR	2,826,523,075	94,195,007	30.0071
854,792			44	LESS OVERTIME PREMIUM PAY	14,005,975		
281,723,032	9,141,542	30.8178	45	STR SAL/BEN COST PER TOTAL WK HR	2,812,517,100	94,195,007	29.8584

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
45,370,694	2,991,239	15.1678	01	STRAIGHT TIME HOURS	432,218,914	28,604,713	15.1100
2,566,448	110,401	23.2466	02	OVERTIME HOURS (INCLUDES LINE 46)	32,628,835	1,371,899	23.7837
			03	HOLIDAY WORK HOURS			
47,937,142	3,101,640	15.4554	04	WORK HOURS SUBTOTAL	464,847,749	29,976,612	15.5070
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
35,241	2,301	15.3155	07	LIMITED DUTY HOURS (NA)	620,947	40,829	15.2084
4,260	318	13.3962	08	REHABILITATION WORK HOURS (NA)	114,655	7,627	15.0327
			09	TRAINING HOURS			
47,937,142	3,101,640	15.4554	10	TOTAL WORK HOURS	464,847,749	29,976,612	15.5070
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	214	222	.9639
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,735-	
421-	28-	15.0357	16	TERMINAL LEAVE	578	264-	2.1893-
55,128	3,606	15.2878	17	ANNUAL LEAVE	1,157,896	76,496	15.1366
			18	HOLIDAY LEAVE	78		
			19	SICK LEAVE	4,719	274	17.2226
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,675	426	15.6690	22	OTHER LEAVE	61,219	3,624	16.8926
17,747	1,180	15.0398	23	CONTINUATION OF PAY LEAVE	297,107	19,503	15.2339
79,129	5,184	15.2640	24	TOTAL PAID ABSENCE	1,521,597	99,633	15.2720
48,016,271	3,106,824	15.4550	25	GROSS PAY & TOTAL PAID HOURS	466,369,594	30,076,245	15.5062
54,707	3,578	15.2898	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,158,552	76,232	15.1977
47,961,564	3,103,246	15.4552	27	BALANCE LINE 25 - LINE 26	465,211,042	30,000,013	15.5070
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
47,961,564	3,103,246	15.4552	30	ACCRUED SALARY COST	465,211,496	30,000,031	15.5070
			31	BENEFITS-USPS CONTRIBUTION			
41			32	HEALTH BENEFITS	1,357		
4-			33	LIFE INSURANCE	85-		
91-			34	RETIREMENT	539-		
12-			35	THRIFT SAVINGS PLAN (TSP)	105		
			36	TSP FIDUCIARY INSURANCE			
2,979,396			37	SOCIAL SECURITY	28,956,149		
696,718			38	MEDICARE	6,771,334		
3,676,048			39	PAYROLL BENEFITS SUBTOTAL	35,728,321		
			40	UNIFORM ALLOWANCE			
3,676,048			41	TOTAL BENEFITS	35,728,321		
		7.6645	42	(%) BENEFITS/ACCRUED SALARY COST			7.6800
51,637,612	3,101,640	16.6484	43	COST OF SAL & BEN PER TOTAL WK HR	500,939,817	29,976,612	16.7110
854,627			44	LESS OVERTIME PREMIUM PAY	10,865,402		
50,782,985	3,101,640	16.3729	45	STR SAL/BEN COST PER TOTAL WK HR	490,074,415	29,976,612	16.3485

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,582,175	374,873	12.2232	01	STRAIGHT TIME HOURS	46,606,972	3,822,414	12.1930
257,504	13,584	18.9564	02	OVERTIME HOURS (INCLUDES LINE 46)	3,148,910	159,146	19.7862
			03	HOLIDAY WORK HOURS			
4,839,679	388,457	12.4587	04	WORK HOURS SUBTOTAL	49,755,882	3,981,560	12.4965
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	8,104	664	12.2048
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,839,679	388,457	12.4587	10	TOTAL WORK HOURS	49,755,882	3,981,560	12.4965
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	22	22	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,725	10	172.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
92	8	11.5000	22	OTHER LEAVE	453	39	11.6153
23	2	11.5000	23	CONTINUATION OF PAY LEAVE	26,044	2,072	12.5694
115	10	11.5000	24	TOTAL PAID ABSENCE	27,691	2,121	13.0556
4,839,794	388,467	12.4587	25	GROSS PAY & TOTAL PAID HOURS	49,783,595	3,983,681	12.4968
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,725	10	172.5000
4,839,794	388,467	12.4587	27	BALANCE LINE 25 - LINE 26	49,781,870	3,983,671	12.4964
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,839,794	388,467	12.4587	30	ACCRUED SALARY COST	49,781,922	3,983,675	12.4964
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
2,571			34	RETIREMENT	3,595		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
298,298			37	SOCIAL SECURITY	3,067,450		
70,122			38	MEDICARE	721,369		
370,991			39	PAYROLL BENEFITS SUBTOTAL	3,792,950		
			40	UNIFORM ALLOWANCE			
370,991			41	TOTAL BENEFITS	3,792,950		
		7.6654	42	(%) BENEFITS/ACCRUED SALARY COST			7.6191
5,210,785	388,457	13.4140	43	COST OF SAL & BEN PER TOTAL WK HR	53,574,872	3,981,560	13.4557
85,749			44	LESS OVERTIME PREMIUM PAY	1,048,587		
5,125,036	388,457	13.1933	45	STR SAL/BEN COST PER TOTAL WK HR	52,526,285	3,981,560	13.1923

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
224,374,046	12,398,656	18.0966	01	STRAIGHT TIME HOURS	2,254,388,667	125,006,245	18.0342
5,390,896	215,295	25.0395	02	OVERTIME HOURS (INCLUDES LINE 46)	77,838,801	3,056,134	25.4696
372,011	17,688	21.0318	03	HOLIDAY WORK HOURS	1,877,494	90,800	20.6772
230,136,953	12,631,639	18.2190	04	WORK HOURS SUBTOTAL	2,334,104,962	128,153,179	18.2133
	2,176		05	STEWARDS DUTY HOURS (NA)		20,112	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,070	49	21.8367
439,121	22,821	19.2419	07	LIMITED DUTY HOURS (NA)	7,711,844	405,292	19.0278
36,659	1,961	18.6940	08	REHABILITATION WORK HOURS (NA)	576,394	31,414	18.3483
			09	TRAINING HOURS			
230,136,953	12,631,639	18.2190	10	TOTAL WORK HOURS	2,334,104,962	128,153,179	18.2133
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	268	266	1.0075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,978	1,752	9.6906
1,071,852	109,903	9.7527	14	OTHER PREMIUM PAY (NA HOURS)	9,196,277	951,146	9.6686
	451,210		15	LEAVE WITHOUT PAY (NA HOURS)		4,354,906	
259,380	12,132	21.3798	16	TERMINAL LEAVE	2,956,205	128,801	22.9517
18,376,639	908,898	20.2185	17	ANNUAL LEAVE	141,926,329	7,073,502	20.0645
9,560,344	476,800	20.0510	18	HOLIDAY LEAVE	75,244,486	3,797,624	19.8135
7,759,754	383,443	20.2370	19	SICK LEAVE	85,201,801	4,265,221	19.9759
35,036	1,816	19.2929	20	MILITARY LEAVE	367,650	18,712	19.6478
			21	CONVENTION LEAVE	28		
1,529,700	79,835	19.1607	22	OTHER LEAVE	12,477,696	646,513	19.2999
217,411	11,176	19.4533	23	CONTINUATION OF PAY LEAVE	2,813,050	144,098	19.5217
37,738,264	1,874,100	20.1367	24	TOTAL PAID ABSENCE	320,987,245	16,074,471	19.9687
268,947,069	14,505,739	18.5407	25	GROSS PAY & TOTAL PAID HOURS	2,664,305,730	144,227,650	18.4729
28,196,363	1,397,830	20.1715	26	LESS TERM, ANN & HOL LEAVE TAKEN	220,127,020	10,999,927	20.0116
240,750,706	13,107,909	18.3668	27	BALANCE LINE 25 - LINE 26	2,444,178,710	133,227,723	18.3458
15,246,839	755,694	20.1759	28	ANNUAL LEAVE ACCRUED	152,772,124	7,649,693	19.9710
7,305,302	364,428	20.0459	29	HOLIDAY LEAVE ACCRUED	71,989,531	3,629,755	19.8331
263,302,847	14,228,031	18.5059	30	ACCRUED SALARY COST	2,668,940,365	144,507,171	18.4692
			31	BENEFITS-USPS CONTRIBUTION			
25,867,113			32	HEALTH BENEFITS	247,285,862		
1,245,723			33	LIFE INSURANCE	12,471,840		
23,574,888			34	RETIREMENT	200,872,179		
6,596,863			35	THRIFT SAVINGS PLAN (TSP)	65,222,593		
			36	TSP FIDUCIARY INSURANCE			
15,027,265			37	SOCIAL SECURITY	148,441,862		
3,811,522			38	MEDICARE	37,803,063		
76,123,374			39	PAYROLL BENEFITS SUBTOTAL	712,097,399		
			40	UNIFORM ALLOWANCE			
76,123,374			41	TOTAL BENEFITS	712,097,399		
		28.9109	42	(%) BENEFITS/ACCRUED SALARY COST			26.6809
339,426,221	12,631,639	26.8711	43	COST OF SAL & BEN PER TOTAL WK HR	3,381,037,764	128,153,179	26.3827
1,795,168			44	LESS OVERTIME PREMIUM PAY	25,919,964		
337,631,053	12,631,639	26.7289	45	STR SAL/BEN COST PER TOTAL WK HR	3,355,117,800	128,153,179	26.1805

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
37,197,101	2,041,832	18.2175	01	STRAIGHT TIME HOURS	386,208,523	21,452,654	18.0028
3,342,361	120,279	27.7884	02	OVERTIME HOURS (INCLUDES LINE 46)	32,517,083	1,179,859	27.5601
599,451	33,577	17.8530	03	HOLIDAY WORK HOURS	4,584,672	261,439	17.5362
41,138,913	2,195,688	18.7362	04	WORK HOURS SUBTOTAL	423,310,278	22,893,952	18.4900
	1,451		05	STEWARDS DUTY HOURS (NA)		16,309	
130,034	3,612	36.0005	06	PENALTY OVERTIME (NA)	1,286,344	35,900	35.8313
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
58,740	3,124	18.8028	07	LIMITED DUTY HOURS (NA)	715,216	39,162	18.2630
219,636	10,983	19.9978	08	REHABILITATION WORK HOURS (NA)	2,717,667	136,249	19.9463
180,196	9,460	19.0482	09	TRAINING HOURS	1,483,797	79,081	18.7630
41,319,109	2,205,148	18.7375	10	TOTAL WORK HOURS	424,794,075	22,973,033	18.4909
736,083	168,409	4.3708	11	SUNDAY PREMIUM (NA HOURS)	7,744,203	1,796,609	4.3104
723,289	532,727	1.3577	12	NIGHT DIFFERENTIAL (NA HOURS)	7,542,813	5,587,681	1.3499
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,727	24,067	8.7973
43,851	4,784	9.1661	14	OTHER PREMIUM PAY (NA HOURS)	540,072	60,623	8.9086
	101,818		15	LEAVE WITHOUT PAY (NA HOURS)		989,988	
158,749	8,050	19.7203	16	TERMINAL LEAVE	1,195,126	54,989	21.7339
4,776,621	260,401	18.3433	17	ANNUAL LEAVE	38,046,246	2,099,263	18.1236
2,241,118	123,134	18.2006	18	HOLIDAY LEAVE	18,186,035	1,013,462	17.9444
1,866,636	100,970	18.4870	19	SICK LEAVE	19,970,317	1,096,143	18.2187
38,379	2,288	16.7740	20	MILITARY LEAVE	504,973	30,548	16.5304
			21	CONVENTION LEAVE			
87,835	4,810	18.2609	22	OTHER LEAVE	927,484	52,319	17.7274
15,141	857	17.6674	23	CONTINUATION OF PAY LEAVE	372,284	21,164	17.5904
9,184,479	500,510	18.3502	24	TOTAL PAID ABSENCE	79,202,465	4,367,888	18.1328
52,006,811	2,705,658	19.2215	25	GROSS PAY & TOTAL PAID HOURS	520,035,355	27,340,921	19.0204
7,176,488	391,585	18.3267	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,427,407	3,167,714	18.1289
44,830,323	2,314,073	19.3729	27	BALANCE LINE 25 - LINE 26	462,607,948	24,173,207	19.1372
4,161,980	226,636	18.3641	28	ANNUAL LEAVE ACCRUED	42,103,468	2,320,906	18.1409
1,813,493	100,063	18.1235	29	HOLIDAY LEAVE ACCRUED	18,189,406	1,015,714	17.9079
50,805,796	2,640,772	19.2389	30	ACCRUED SALARY COST	522,900,822	27,509,827	19.0077
			31	BENEFITS-USPS CONTRIBUTION			
6,587,315			32	HEALTH BENEFITS	64,163,800		
289,904			33	LIFE INSURANCE	2,972,168		
5,683,444			34	RETIREMENT	47,261,783		
1,419,153			35	THRIFT SAVINGS PLAN (TSP)	14,229,404		
			36	TSP FIDUCIARY INSURANCE			
2,441,898			37	SOCIAL SECURITY	24,377,949		
732,893			38	MEDICARE	7,342,646		
17,154,607			39	PAYROLL BENEFITS SUBTOTAL	160,347,750		
52,626			40	UNIFORM ALLOWANCE	537,968		
17,207,233			41	TOTAL BENEFITS	160,885,718		
		33.8686	42	(%) BENEFITS/ACCRUED SALARY COST			30.7679
68,013,029	2,205,148	30.8428	43	COST OF SAL & BEN PER TOTAL WK HR	683,786,540	22,973,033	29.7647
1,134,722			44	LESS OVERTIME PREMIUM PAY	11,042,999		
66,878,307	2,205,148	30.3282	45	STR SAL/BEN COST PER TOTAL WK HR	672,743,541	22,973,033	29.2840

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,136,481	64,374	17.6543	01	STRAIGHT TIME HOURS	11,993,748	687,853	17.4364
34,983	1,340	26.1067	02	OVERTIME HOURS (INCLUDES LINE 46)	366,142	14,240	25.7122
4,399	265	16.6000	03	HOLIDAY WORK HOURS	30,166	1,811	16.6570
1,175,863	65,979	17.8217	04	WORK HOURS SUBTOTAL	12,390,056	703,904	17.6019
	1		05	STEWARDS DUTY HOURS (NA)		44	
1,134	33	34.3636	06	PENALTY OVERTIME (NA)	9,675	278	34.8021
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,827	204	18.7598	07	LIMITED DUTY HOURS (NA)	22,387	1,137	19.6895
1,391	72	19.3194	08	REHABILITATION WORK HOURS (NA)	44,589	2,292	19.4541
5,997	369	16.2520	09	TRAINING HOURS	45,725	2,710	16.8726
1,181,860	66,348	17.8130	10	TOTAL WORK HOURS	12,435,781	706,614	17.5991
2,688	665	4.0421	11	SUNDAY PREMIUM (NA HOURS)	27,540	6,986	3.9421
5,072	3,954	1.2827	12	NIGHT DIFFERENTIAL (NA HOURS)	57,741	45,638	1.2651
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	3,190		15	LEAVE WITHOUT PAY (NA HOURS)		26,994	
159-	8-	19.8750	16	TERMINAL LEAVE	86,152	4,081	21.1105
128,185	7,009	18.2886	17	ANNUAL LEAVE	1,100,068	60,870	18.0724
60,849	3,437	17.7041	18	HOLIDAY LEAVE	510,514	29,228	17.4666
39,909	2,143	18.6229	19	SICK LEAVE	522,028	29,187	17.8856
2,618	154	17.0000	20	MILITARY LEAVE	15,093	955	15.8041
			21	CONVENTION LEAVE			
1,541	84	18.3452	22	OTHER LEAVE	21,408	1,271	16.8434
966	48	20.1250	23	CONTINUATION OF PAY LEAVE	16,306	965	16.8974
233,909	12,867	18.1789	24	TOTAL PAID ABSENCE	2,271,569	126,557	17.9489
1,423,529	79,215	17.9704	25	GROSS PAY & TOTAL PAID HOURS	14,793,620	833,171	17.7558
188,875	10,438	18.0949	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,696,734	94,179	18.0160
1,234,654	68,777	17.9515	27	BALANCE LINE 25 - LINE 26	13,096,886	738,992	17.7226
122,863	6,824	18.0045	28	ANNUAL LEAVE ACCRUED	1,253,434	70,549	17.7668
46,431	2,645	17.5542	29	HOLIDAY LEAVE ACCRUED	477,227	27,563	17.3140
1,403,948	78,246	17.9427	30	ACCRUED SALARY COST	14,827,547	837,104	17.7129
			31	BENEFITS-USPS CONTRIBUTION			
233,337			32	HEALTH BENEFITS	2,353,015		
7,784			33	LIFE INSURANCE	82,019		
164,917			34	RETIREMENT	1,439,920		
41,541			35	THRIFT SAVINGS PLAN (TSP)	426,610		
			36	TSP FIDUCIARY INSURANCE			
68,467			37	SOCIAL SECURITY	709,410		
19,841			38	MEDICARE	206,451		
535,887			39	PAYROLL BENEFITS SUBTOTAL	5,217,425		
642			40	UNIFORM ALLOWANCE	6,658		
536,529			41	TOTAL BENEFITS	5,224,083		
		38.2157	42	(%) BENEFITS/ACCRUED SALARY COST			35.2322
1,940,477	66,348	29.2469	43	COST OF SAL & BEN PER TOTAL WK HR	20,051,630	706,614	28.3770
11,839			44	LESS OVERTIME PREMIUM PAY	123,541		
1,928,638	66,348	29.0685	45	STR SAL/BEN COST PER TOTAL WK HR	19,928,089	706,614	28.2022

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
147,546	7,846	18.8052	01	STRAIGHT TIME HOURS	1,355,324	72,799	18.6173
15,759	578	27.2647	02	OVERTIME HOURS (INCLUDES LINE 46)	164,101	6,053	27.1106
			03	HOLIDAY WORK HOURS			
163,305	8,424	19.3856	04	WORK HOURS SUBTOTAL	1,519,425	78,852	19.2693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	202	10	20.2000
			08	REHABILITATION WORK HOURS (NA)			
148	8	18.5000	09	TRAINING HOURS	1,145	62	18.4677
163,453	8,432	19.3848	10	TOTAL WORK HOURS	1,520,570	78,914	19.2686
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
163,453	8,432	19.3848	25	GROSS PAY & TOTAL PAID HOURS	1,520,570	78,914	19.2686
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
163,453	8,432	19.3848	27	BALANCE LINE 25 - LINE 26	1,520,570	78,914	19.2686
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
163,453	8,432	19.3848	30	ACCRUED SALARY COST	1,520,570	78,914	19.2686
			31	BENEFITS-USPS CONTRIBUTION			
18,576			32	HEALTH BENEFITS	164,228		
830			33	LIFE INSURANCE	7,747		
14,155			34	RETIREMENT	123,789		
4,661			35	THRIFT SAVINGS PLAN (TSP)	43,205		
			36	TSP FIDUCIARY INSURANCE			
9,311			37	SOCIAL SECURITY	86,862		
2,302			38	MEDICARE	21,451		
49,835			39	PAYROLL BENEFITS SUBTOTAL	447,282		
			40	UNIFORM ALLOWANCE			
49,835			41	TOTAL BENEFITS	447,282		
		30.4888	42	(%) BENEFITS/ACCRUED SALARY COST			29.4154
213,288	8,432	25.2950	43	COST OF SAL & BEN PER TOTAL WK HR	1,967,852	78,914	24.9366
5,248			44	LESS OVERTIME PREMIUM PAY	54,646		
208,040	8,432	24.6726	45	STR SAL/BEN COST PER TOTAL WK HR	1,913,206	78,914	24.2441

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
131,707	11,878	11.0883	01	STRAIGHT TIME HOURS	1,110,287	100,575	11.0393
6,888	424	16.2452	02	OVERTIME HOURS (INCLUDES LINE 46)	57,346	3,511	16.3332
			03	HOLIDAY WORK HOURS			
138,595	12,302	11.2660	04	WORK HOURS SUBTOTAL	1,167,633	104,086	11.2179
	1		05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,886	263	10.9733
			08	REHABILITATION WORK HOURS (NA)			
739	65	11.3692	09	TRAINING HOURS	6,913	617	11.2042
139,334	12,367	11.2665	10	TOTAL WORK HOURS	1,174,546	104,703	11.2178
			11	SUNDAY PREMIUM (NA HOURS)			
5,098	5,598	.9106	12	NIGHT DIFFERENTIAL (NA HOURS)	39,444	43,363	.9096
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	126		15	LEAVE WITHOUT PAY (NA HOURS)		1,318	
2,138	196	10.9081	16	TERMINAL LEAVE	9,569	882	10.8492
2,781	256	10.8632	17	ANNUAL LEAVE	31,131	2,879	10.8131
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
			23	CONTINUATION OF PAY LEAVE	864	79	10.9367
4,919	452	10.8827	24	TOTAL PAID ABSENCE	41,586	3,842	10.8240
149,351	12,819	11.6507	25	GROSS PAY & TOTAL PAID HOURS	1,255,581	108,545	11.5673
4,919	452	10.8827	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,700	3,761	10.8215
144,432	12,367	11.6788	27	BALANCE LINE 25 - LINE 26	1,214,881	104,784	11.5941
5,984	573	10.4432	28	ANNUAL LEAVE ACCRUED	49,880	4,792	10.4090
			29	HOLIDAY LEAVE ACCRUED			
150,416	12,940	11.6241	30	ACCRUED SALARY COST	1,264,761	109,576	11.5423
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
9,235			37	SOCIAL SECURITY	78,060		
2,161			38	MEDICARE	18,260		
11,396			39	PAYROLL BENEFITS SUBTOTAL	96,320		
			40	UNIFORM ALLOWANCE			
11,396			41	TOTAL BENEFITS	96,320		
		7.5763	42	(%) BENEFITS/ACCRUED SALARY COST			7.6156
161,812	12,367	13.0841	43	COST OF SAL & BEN PER TOTAL WK HR	1,361,081	104,703	12.9994
2,294			44	LESS OVERTIME PREMIUM PAY	19,096		
159,518	12,367	12.8986	45	STR SAL/BEN COST PER TOTAL WK HR	1,341,985	104,703	12.8170

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,612,835	2,125,930	18.1627	01	STRAIGHT TIME HOURS	400,667,882	22,313,881	17.9559
3,399,991	122,621	27.7276	02	OVERTIME HOURS (INCLUDES LINE 46)	33,104,672	1,203,663	27.5032
603,850	33,842	17.8432	03	HOLIDAY WORK HOURS	4,614,838	263,250	17.5302
42,616,676	2,282,393	18.6719	04	WORK HOURS SUBTOTAL	438,387,392	23,780,794	18.4345
	1,453		05	STEWARDS DUTY HOURS (NA)		16,354	
131,168	3,645	35.9857	06	PENALTY OVERTIME (NA)	1,296,019	36,178	35.8234
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
62,567	3,328	18.8001	07	LIMITED DUTY HOURS (NA)	740,691	40,572	18.2562
221,027	11,055	19.9933	08	REHABILITATION WORK HOURS (NA)	2,762,256	138,541	19.9381
187,080	9,902	18.8931	09	TRAINING HOURS	1,537,580	82,470	18.6441
42,803,756	2,292,295	18.6728	10	TOTAL WORK HOURS	439,924,972	23,863,264	18.4352
738,771	169,074	4.3695	11	SUNDAY PREMIUM (NA HOURS)	7,771,743	1,803,595	4.3090
733,459	542,279	1.3525	12	NIGHT DIFFERENTIAL (NA HOURS)	7,639,998	5,676,682	1.3458
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,639	24,180	8.7940
43,851	4,784	9.1661	14	OTHER PREMIUM PAY (NA HOURS)	540,154	60,632	8.9087
	105,134		15	LEAVE WITHOUT PAY (NA HOURS)		1,018,300	
160,728	8,238	19.5105	16	TERMINAL LEAVE	1,290,847	59,952	21.5313
4,907,587	267,666	18.3347	17	ANNUAL LEAVE	39,177,445	2,163,012	18.1124
2,301,967	126,571	18.1871	18	HOLIDAY LEAVE	18,696,549	1,042,690	17.9310
1,906,545	103,113	18.4898	19	SICK LEAVE	20,492,345	1,125,330	18.2100
40,997	2,442	16.7882	20	MILITARY LEAVE	520,066	31,503	16.5084
			21	CONVENTION LEAVE			
89,376	4,894	18.2623	22	OTHER LEAVE	948,914	53,592	17.7062
16,107	905	17.7977	23	CONTINUATION OF PAY LEAVE	389,454	22,208	17.5366
9,423,307	513,829	18.3393	24	TOTAL PAID ABSENCE	81,515,620	4,498,287	18.1214
53,743,144	2,806,124	19.1520	25	GROSS PAY & TOTAL PAID HOURS	537,605,126	28,361,551	18.9554
7,370,282	402,475	18.3123	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,164,841	3,265,654	18.1173
46,372,862	2,403,649	19.2926	27	BALANCE LINE 25 - LINE 26	478,440,285	25,095,897	19.0644
4,290,827	234,033	18.3342	28	ANNUAL LEAVE ACCRUED	43,406,782	2,396,247	18.1144
1,859,924	102,708	18.1088	29	HOLIDAY LEAVE ACCRUED	18,666,633	1,043,277	17.8923
52,523,613	2,740,390	19.1664	30	ACCRUED SALARY COST	540,513,700	28,535,421	18.9418
			31	BENEFITS-USPS CONTRIBUTION			
6,839,228			32	HEALTH BENEFITS	66,681,043		
298,518			33	LIFE INSURANCE	3,061,934		
5,862,516			34	RETIREMENT	48,825,492		
1,465,355			35	THRIFT SAVINGS PLAN (TSP)	14,699,219		
			36	TSP FIDUCIARY INSURANCE			
2,528,911			37	SOCIAL SECURITY	25,252,281		
757,197			38	MEDICARE	7,588,808		
17,751,725			39	PAYROLL BENEFITS SUBTOTAL	166,108,777		
53,268			40	UNIFORM ALLOWANCE	544,626		
17,804,993			41	TOTAL BENEFITS	166,653,403		
		33.8990	42	(%) BENEFITS/ACCRUED SALARY COST			30.8324
70,328,606	2,292,295	30.6804	43	COST OF SAL & BEN PER TOTAL WK HR	707,167,103	23,863,264	29.6341
1,154,102			44	LESS OVERTIME PREMIUM PAY	11,240,282		
69,174,504	2,292,295	30.1769	45	STR SAL/BEN COST PER TOTAL WK HR	695,926,821	23,863,264	29.1631

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
740,052	71,037	10.4178	01	STRAIGHT TIME HOURS	5,711,212	541,729	10.5425
29,654	1,863	15.9173	02	OVERTIME HOURS (INCLUDES LINE 46)	315,343	19,442	16.2196
			03	HOLIDAY WORK HOURS			
769,706	72,900	10.5583	04	WORK HOURS SUBTOTAL	6,026,555	561,171	10.7392
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
41	4	10.2500	07	LIMITED DUTY HOURS (NA)	148	13	11.3846
			08	REHABILITATION WORK HOURS (NA)			
4,283	408	10.4975	09	TRAINING HOURS	57,544	5,372	10.7118
773,989	73,308	10.5580	10	TOTAL WORK HOURS	6,084,099	566,543	10.7389
			11	SUNDAY PREMIUM (NA HOURS)			
15,220	18,227	.8350	12	NIGHT DIFFERENTIAL (NA HOURS)	111,057	132,989	.8350
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20	4	5.0000
	298		15	LEAVE WITHOUT PAY (NA HOURS)		2,210	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	744	72	10.3333
			24	TOTAL PAID ABSENCE	1,556	139	11.1942
789,209	73,308	10.7656	25	GROSS PAY & TOTAL PAID HOURS	6,196,732	566,682	10.9351
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
789,209	73,308	10.7656	27	BALANCE LINE 25 - LINE 26	6,196,046	566,628	10.9349
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
789,209	73,308	10.7656	30	ACCRUED SALARY COST	6,196,046	566,628	10.9349
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	21		
			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
48,950			37	SOCIAL SECURITY	384,525		
11,447			38	MEDICARE	89,913		
60,397			39	PAYROLL BENEFITS SUBTOTAL	474,495		
			40	UNIFORM ALLOWANCE			
60,397			41	TOTAL BENEFITS	474,495		
		7.6528	42	(%) BENEFITS/ACCRUED SALARY COST			7.6580
849,606	73,308	11.5895	43	COST OF SAL & BEN PER TOTAL WK HR	6,670,541	566,543	11.7741
9,875			44	LESS OVERTIME PREMIUM PAY	105,009		
839,731	73,308	11.4548	45	STR SAL/BEN COST PER TOTAL WK HR	6,565,532	566,543	11.5887

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
98,954	4,901	20.1905	01	STRAIGHT TIME HOURS	1,094,984	53,718	20.3839
7,615	280	27.1964	02	OVERTIME HOURS (INCLUDES LINE 46)	79,855	2,947	27.0970
			03	HOLIDAY WORK HOURS			
106,569	5,181	20.5691	04	WORK HOURS SUBTOTAL	1,174,839	56,665	20.7330
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
903	32	28.2187	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,418	207	26.1739
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
48	2	24.0000	09	TRAINING HOURS	2,938	128	22.9531
106,617	5,183	20.5705	10	TOTAL WORK HOURS	1,177,777	56,793	20.7380
169	24	7.0416	11	SUNDAY PREMIUM (NA HOURS)	1,959	283	6.9222
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	83	2.1325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,734	112	24.4107	17	ANNUAL LEAVE	30,413	1,200	25.3441
1,809	72	25.1250	18	HOLIDAY LEAVE	14,178	576	24.6145
3,913	144	27.1736	19	SICK LEAVE	10,448	416	25.1153
			20	MILITARY LEAVE	1,513	64	23.6406
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8,456	328	25.7804	24	TOTAL PAID ABSENCE	56,552	2,256	25.0673
115,242	5,511	20.9112	25	GROSS PAY & TOTAL PAID HOURS	1,236,465	59,049	20.9396
4,543	184	24.6902	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,591	1,776	25.1075
110,699	5,327	20.7807	27	BALANCE LINE 25 - LINE 26	1,191,874	57,273	20.8103
3,432	136	25.2352	28	ANNUAL LEAVE ACCRUED	33,949	1,368	24.8165
1,398	56	24.9642	29	HOLIDAY LEAVE ACCRUED	13,745	556	24.7212
115,529	5,519	20.9329	30	ACCRUED SALARY COST	1,239,568	59,197	20.9397
			31	BENEFITS-USPS CONTRIBUTION			
13,283			32	HEALTH BENEFITS	135,852		
634			33	LIFE INSURANCE	6,976		
13,722			34	RETIREMENT	107,356		
2,531			35	THRIFT SAVINGS PLAN (TSP)	26,414		
			36	TSP FIDUCIARY INSURANCE			
4,316			37	SOCIAL SECURITY	45,821		
1,625			38	MEDICARE	17,434		
36,111			39	PAYROLL BENEFITS SUBTOTAL	339,853		
			40	UNIFORM ALLOWANCE			
36,111			41	TOTAL BENEFITS	339,853		
		31.2570	42	(%) BENEFITS/ACCRUED SALARY COST			27.4170
151,640	5,183	29.2571	43	COST OF SAL & BEN PER TOTAL WK HR	1,579,421	56,793	27.8101
2,235			44	LESS OVERTIME PREMIUM PAY	24,788		
149,405	5,183	28.8259	45	STR SAL/BEN COST PER TOTAL WK HR	1,554,633	56,793	27.3736

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,451,841	2,201,868	17.9174	01	STRAIGHT TIME HOURS	407,474,078	22,909,328	17.7863
3,437,260	124,764	27.5500	02	OVERTIME HOURS (INCLUDES LINE 46)	33,499,870	1,226,052	27.3233
603,850	33,842	17.8432	03	HOLIDAY WORK HOURS	4,614,838	263,250	17.5302
43,492,951	2,360,474	18.4255	04	WORK HOURS SUBTOTAL	445,588,786	24,398,630	18.2628
	1,453		05	STEWARDS DUTY HOURS (NA)		16,354	
131,168	3,645	35.9857	06	PENALTY OVERTIME (NA)	1,296,019	36,178	35.8234
903	32	28.2187	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,446	208	26.1826
62,608	3,332	18.7899	07	LIMITED DUTY HOURS (NA)	740,839	40,585	18.2540
221,027	11,055	19.9933	08	REHABILITATION WORK HOURS (NA)	2,762,256	138,541	19.9381
191,411	10,312	18.5619	09	TRAINING HOURS	1,598,062	87,970	18.1659
43,684,362	2,370,786	18.4261	10	TOTAL WORK HOURS	447,186,848	24,486,600	18.2625
738,940	169,098	4.3698	11	SUNDAY PREMIUM (NA HOURS)	7,773,702	1,803,878	4.3094
748,679	560,506	1.3357	12	NIGHT DIFFERENTIAL (NA HOURS)	7,751,232	5,809,754	1.3341
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,639	24,180	8.7940
43,851	4,784	9.1661	14	OTHER PREMIUM PAY (NA HOURS)	540,174	60,636	8.9084
	105,432		15	LEAVE WITHOUT PAY (NA HOURS)		1,020,510	
160,728	8,238	19.5105	16	TERMINAL LEAVE	1,290,847	59,952	21.5313
4,910,321	267,778	18.3372	17	ANNUAL LEAVE	39,208,544	2,164,266	18.1163
2,303,776	126,643	18.1911	18	HOLIDAY LEAVE	18,710,727	1,043,266	17.9347
1,910,458	103,257	18.5019	19	SICK LEAVE	20,502,793	1,125,746	18.2126
40,997	2,442	16.7882	20	MILITARY LEAVE	521,579	31,567	16.5229
			21	CONVENTION LEAVE			
89,376	4,894	18.2623	22	OTHER LEAVE	949,040	53,605	17.7043
16,107	905	17.7977	23	CONTINUATION OF PAY LEAVE	390,198	22,280	17.5133
9,431,763	514,157	18.3441	24	TOTAL PAID ABSENCE	81,573,728	4,500,682	18.1247
54,647,595	2,884,943	18.9423	25	GROSS PAY & TOTAL PAID HOURS	545,038,323	28,987,282	18.8026
7,374,825	402,659	18.3153	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,210,118	3,267,484	18.1210
47,272,770	2,482,284	19.0440	27	BALANCE LINE 25 - LINE 26	485,828,205	25,719,798	18.8892
4,294,259	234,169	18.3382	28	ANNUAL LEAVE ACCRUED	43,440,731	2,397,615	18.1183
1,861,322	102,764	18.1125	29	HOLIDAY LEAVE ACCRUED	18,680,378	1,043,833	17.8959
53,428,351	2,819,217	18.9514	30	ACCRUED SALARY COST	547,949,314	29,161,246	18.7903
			31	BENEFITS-USPS CONTRIBUTION			
6,852,511			32	HEALTH BENEFITS	66,816,924		
299,152			33	LIFE INSURANCE	3,068,911		
5,876,238			34	RETIREMENT	48,932,869		
1,467,886			35	THRIFT SAVINGS PLAN (TSP)	14,725,639		
			36	TSP FIDUCIARY INSURANCE			
2,582,177			37	SOCIAL SECURITY	25,682,627		
770,269			38	MEDICARE	7,696,155		
17,848,233			39	PAYROLL BENEFITS SUBTOTAL	166,923,125		
53,268			40	UNIFORM ALLOWANCE	544,626		
17,901,501			41	TOTAL BENEFITS	167,467,751		
		33.5056	42	(%) BENEFITS/ACCRUED SALARY COST			30.5626
71,329,852	2,370,786	30.0870	43	COST OF SAL & BEN PER TOTAL WK HR	715,417,065	24,486,600	29.2166
1,166,212			44	LESS OVERTIME PREMIUM PAY	11,370,078		
70,163,640	2,370,786	29.5950	45	STR SAL/BEN COST PER TOTAL WK HR	704,046,987	24,486,600	28.7523

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
42,642,262	1,927,240	22.1260	01	STRAIGHT TIME HOURS	438,427,319	20,133,636	21.7758
5,968,421	170,882	34.9271	02	OVERTIME HOURS (INCLUDES LINE 46)	59,392,873	1,732,947	34.2727
950,139	42,961	22.1163	03	HOLIDAY WORK HOURS	7,299,498	336,542	21.6897
49,560,822	2,141,083	23.1475	04	WORK HOURS SUBTOTAL	505,119,690	22,203,125	22.7499
	3,881		05	STEWARDS DUTY HOURS (NA)		39,539	
665,111	14,628	45.4683	06	PENALTY OVERTIME (NA)	5,712,336	128,043	44.6126
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
9,821	407	24.1302	07	LIMITED DUTY HOURS (NA)	154,858	6,669	23.2205
83,827	3,669	22.8473	08	REHABILITATION WORK HOURS (NA)	1,176,264	53,077	22.1614
1,690,995	70,681	23.9243	09	TRAINING HOURS	17,979,254	762,611	23.5759
51,251,817	2,211,764	23.1723	10	TOTAL WORK HOURS	523,098,944	22,965,736	22.7773
1,473,785	267,621	5.5069	11	SUNDAY PREMIUM (NA HOURS)	15,329,296	2,828,523	5.4195
1,446,168	841,162	1.7192	12	NIGHT DIFFERENTIAL (NA HOURS)	14,815,961	8,713,038	1.7004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,786	28,474	10.9849
121,360	10,557	11.4956	14	OTHER PREMIUM PAY (NA HOURS)	1,218,728	108,740	11.2077
	52,640		15	LEAVE WITHOUT PAY (NA HOURS)		447,987	
213,649	9,275	23.0349	16	TERMINAL LEAVE	1,173,986	47,490	24.7206
5,879,099	263,581	22.3047	17	ANNUAL LEAVE	42,753,751	1,946,247	21.9672
2,522,438	113,695	22.1860	18	HOLIDAY LEAVE	20,028,337	918,210	21.8123
1,943,204	86,894	22.3629	19	SICK LEAVE	20,542,471	936,219	21.9419
51,986	2,379	21.8520	20	MILITARY LEAVE	714,727	33,722	21.1946
			21	CONVENTION LEAVE			
71,684	3,231	22.1863	22	OTHER LEAVE	771,930	35,694	21.6263
19,288	907	21.2657	23	CONTINUATION OF PAY LEAVE	323,558	15,503	20.8706
10,701,348	479,962	22.2962	24	TOTAL PAID ABSENCE	86,308,760	3,933,085	21.9442
64,994,478	2,691,726	24.1460	25	GROSS PAY & TOTAL PAID HOURS	641,084,475	26,898,821	23.8331
8,615,186	386,551	22.2873	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,956,074	2,911,947	21.9633
56,379,292	2,305,175	24.4577	27	BALANCE LINE 25 - LINE 26	577,128,401	23,986,874	24.0601
4,930,758	221,142	22.2967	28	ANNUAL LEAVE ACCRUED	49,022,540	2,233,979	21.9440
2,138,076	96,510	22.1539	29	HOLIDAY LEAVE ACCRUED	21,086,812	967,309	21.7994
63,448,126	2,622,827	24.1907	30	ACCRUED SALARY COST	647,237,753	27,188,162	23.8058
			31	BENEFITS-USPS CONTRIBUTION			
6,979,021			32	HEALTH BENEFITS	66,993,113		
338,476			33	LIFE INSURANCE	3,400,441		
6,804,075			34	RETIREMENT	54,643,291		
1,806,471			35	THRIFT SAVINGS PLAN (TSP)	17,823,145		
			36	TSP FIDUCIARY INSURANCE			
2,933,537			37	SOCIAL SECURITY	28,763,843		
917,712			38	MEDICARE	9,062,524		
19,779,292			39	PAYROLL BENEFITS SUBTOTAL	180,686,357		
53,625			40	UNIFORM ALLOWANCE	525,688		
19,832,917			41	TOTAL BENEFITS	181,212,045		
		31.2584	42	(%) BENEFITS/ACCRUED SALARY COST			27.9977
83,281,043	2,211,764	37.6536	43	COST OF SAL & BEN PER TOTAL WK HR	828,449,798	22,965,736	36.0732
2,098,558			44	LESS OVERTIME PREMIUM PAY	20,731,597		
81,182,485	2,211,764	36.7048	45	STR SAL/BEN COST PER TOTAL WK HR	807,718,201	22,965,736	35.1705

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,954	240	20.6416	01	STRAIGHT TIME HOURS	49,479	2,438	20.2949
70	2	35.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	998	32	31.1875
			03	HOLIDAY WORK HOURS			
5,024	242	20.7603	04	WORK HOURS SUBTOTAL	50,477	2,470	20.4360
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
22	1	22.0000	09	TRAINING HOURS	174	8	21.7500
5,046	243	20.7654	10	TOTAL WORK HOURS	50,651	2,478	20.4402
			11	SUNDAY PREMIUM (NA HOURS)	262	53	4.9433
88	54	1.6296	12	NIGHT DIFFERENTIAL (NA HOURS)	1,733	1,083	1.6001
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
599	30	19.9666	17	ANNUAL LEAVE	9,632	474	20.3206
481	24	20.0416	18	HOLIDAY LEAVE	3,598	178	20.2134
			19	SICK LEAVE	3,523	174	20.2471
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,080	54	20.0000	24	TOTAL PAID ABSENCE	16,753	826	20.2820
6,214	297	20.9225	25	GROSS PAY & TOTAL PAID HOURS	69,399	3,304	21.0045
1,080	54	20.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,230	652	20.2914
5,134	243	21.1275	27	BALANCE LINE 25 - LINE 26	56,169	2,652	21.1798
841	41	20.5121	28	ANNUAL LEAVE ACCRUED	8,716	431	20.2227
338	16	21.1250	29	HOLIDAY LEAVE ACCRUED	3,337	165	20.2242
6,313	300	21.0433	30	ACCRUED SALARY COST	68,222	3,248	21.0043
			31	BENEFITS-USPS CONTRIBUTION			
1,406			32	HEALTH BENEFITS	16,635		
39			33	LIFE INSURANCE	424		
776			34	RETIREMENT	6,767		
211			35	THRIFT SAVINGS PLAN (TSP)	2,426		
			36	TSP FIDUCIARY INSURANCE			
356			37	SOCIAL SECURITY	3,990		
86			38	MEDICARE	950		
2,874			39	PAYROLL BENEFITS SUBTOTAL	31,192		
			40	UNIFORM ALLOWANCE			
2,874			41	TOTAL BENEFITS	31,192		
		45.5251	42	(%) BENEFITS/ACCRUED SALARY COST			45.7213
9,187	243	37.8065	43	COST OF SAL & BEN PER TOTAL WK HR	99,414	2,478	40.1186
23			44	LESS OVERTIME PREMIUM PAY	332		
9,164	243	37.7119	45	STR SAL/BEN COST PER TOTAL WK HR	99,082	2,478	39.9846

REPORT AAW120P1 SFX ENDING DATE 06-13-2003
B/A FDC SUB REPORT-A
REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,936	625	20.6976	01	STRAIGHT TIME HOURS	108,023	5,289	20.4240
1,788	63	28.3809	02	OVERTIME HOURS (INCLUDES LINE 46)	10,414	373	27.9195
			03	HOLIDAY WORK HOURS			
14,724	688	21.4011	04	WORK HOURS SUBTOTAL	118,437	5,662	20.9178
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
14,724	688	21.4011	10	TOTAL WORK HOURS	118,437	5,662	20.9178
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,724	688	21.4011	25	GROSS PAY & TOTAL PAID HOURS	118,437	5,662	20.9178
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,724	688	21.4011	27	BALANCE LINE 25 - LINE 26	118,437	5,662	20.9178
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,724	688	21.4011	30	ACCRUED SALARY COST	118,437	5,662	20.9178
			31	BENEFITS-USPS CONTRIBUTION			
1,906			32	HEALTH BENEFITS	12,886		
89			33	LIFE INSURANCE	647		
1,212			34	RETIREMENT	9,818		
483			35	THRIFT SAVINGS PLAN (TSP)	3,854		
			36	TSP FIDUCIARY INSURANCE			
860			37	SOCIAL SECURITY	7,026		
202			38	MEDICARE	1,670		
4,752			39	PAYROLL BENEFITS SUBTOTAL	35,901		
			40	UNIFORM ALLOWANCE			
4,752			41	TOTAL BENEFITS	35,901		
		32.2738	42	(%) BENEFITS/ACCRUED SALARY COST			30.3123
19,476	688	28.3081	43	COST OF SAL & BEN PER TOTAL WK HR	154,338	5,662	27.2585
595			44	LESS OVERTIME PREMIUM PAY	3,468		
18,881	688	27.4433	45	STR SAL/BEN COST PER TOTAL WK HR	150,870	5,662	26.6460

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
34	3	11.3333	01	STRAIGHT TIME HOURS	408	32	12.7500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
34	3	11.3333	04	WORK HOURS SUBTOTAL	408	32	12.7500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
34	3	11.3333	10	TOTAL WORK HOURS	408	32	12.7500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34	3	11.3333	25	GROSS PAY & TOTAL PAID HOURS	408	32	12.7500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34	3	11.3333	27	BALANCE LINE 25 - LINE 26	408	32	12.7500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34	3	11.3333	30	ACCRUED SALARY COST	408	32	12.7500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2			37	SOCIAL SECURITY	25		
1			38	MEDICARE	6		
3			39	PAYROLL BENEFITS SUBTOTAL	31		
			40	UNIFORM ALLOWANCE			
3			41	TOTAL BENEFITS	31		
		8.8235	42	(%) BENEFITS/ACCRUED SALARY COST			7.5980
37	3	12.3333	43	COST OF SAL & BEN PER TOTAL WK HR	439	32	13.7187
			44	LESS OVERTIME PREMIUM PAY			
37	3	12.3333	45	STR SAL/BEN COST PER TOTAL WK HR	439	32	13.7187

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,660,186	1,928,108	22.1254	01	STRAIGHT TIME HOURS	438,585,229	20,141,395	21.7753
5,970,279	170,947	34.9247	02	OVERTIME HOURS (INCLUDES LINE 46)	59,404,285	1,733,352	34.2713
950,139	42,961	22.1163	03	HOLIDAY WORK HOURS	7,299,498	336,542	21.6897
49,580,604	2,142,016	23.1467	04	WORK HOURS SUBTOTAL	505,289,012	22,211,289	22.7491
	3,881		05	STEWARDS DUTY HOURS (NA)		39,540	
665,111	14,628	45.4683	06	PENALTY OVERTIME (NA)	5,712,336	128,043	44.6126
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
9,821	407	24.1302	07	LIMITED DUTY HOURS (NA)	154,858	6,669	23.2205
83,827	3,669	22.8473	08	REHABILITATION WORK HOURS (NA)	1,176,264	53,077	22.1614
1,691,017	70,682	23.9242	09	TRAINING HOURS	17,979,428	762,619	23.5758
51,271,621	2,212,698	23.1715	10	TOTAL WORK HOURS	523,268,440	22,973,908	22.7766
1,473,785	267,621	5.5069	11	SUNDAY PREMIUM (NA HOURS)	15,329,558	2,828,576	5.4195
1,446,256	841,216	1.7192	12	NIGHT DIFFERENTIAL (NA HOURS)	14,817,694	8,714,121	1.7004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,786	28,474	10.9849
121,360	10,557	11.4956	14	OTHER PREMIUM PAY (NA HOURS)	1,218,728	108,740	11.2077
	52,640		15	LEAVE WITHOUT PAY (NA HOURS)		448,401	
213,649	9,275	23.0349	16	TERMINAL LEAVE	1,173,986	47,490	24.7206
5,879,698	263,611	22.3044	17	ANNUAL LEAVE	42,763,383	1,946,721	21.9668
2,522,919	113,719	22.1855	18	HOLIDAY LEAVE	20,031,935	918,388	21.8120
1,943,204	86,894	22.3629	19	SICK LEAVE	20,545,994	936,393	21.9416
51,986	2,379	21.8520	20	MILITARY LEAVE	714,727	33,722	21.1946
			21	CONVENTION LEAVE			
71,684	3,231	22.1863	22	OTHER LEAVE	771,930	35,694	21.6263
19,288	907	21.2657	23	CONTINUATION OF PAY LEAVE	323,558	15,503	20.8706
10,702,428	480,016	22.2959	24	TOTAL PAID ABSENCE	86,325,513	3,933,911	21.9439
65,015,450	2,692,714	24.1449	25	GROSS PAY & TOTAL PAID HOURS	641,272,719	26,907,819	23.8322
8,616,266	386,605	22.2870	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,969,304	2,912,599	21.9629
56,399,184	2,306,109	24.4564	27	BALANCE LINE 25 - LINE 26	577,303,415	23,995,220	24.0591
4,931,599	221,183	22.2964	28	ANNUAL LEAVE ACCRUED	49,031,256	2,234,410	21.9437
2,138,414	96,526	22.1537	29	HOLIDAY LEAVE ACCRUED	21,090,149	967,474	21.7991
63,469,197	2,623,818	24.1896	30	ACCRUED SALARY COST	647,424,820	27,197,104	23.8049
			31	BENEFITS-USPS CONTRIBUTION			
6,982,333			32	HEALTH BENEFITS	67,022,634		
338,604			33	LIFE INSURANCE	3,401,512		
6,806,063			34	RETIREMENT	54,659,876		
1,807,165			35	THRIFT SAVINGS PLAN (TSP)	17,829,425		
			36	TSP FIDUCIARY INSURANCE			
2,934,755			37	SOCIAL SECURITY	28,774,884		
918,001			38	MEDICARE	9,065,150		
19,786,921			39	PAYROLL BENEFITS SUBTOTAL	180,753,481		
53,625			40	UNIFORM ALLOWANCE	525,688		
19,840,546			41	TOTAL BENEFITS	181,279,169		
		31.2601	42	(%) BENEFITS/ACCRUED SALARY COST			28.0000
83,309,743	2,212,698	37.6507	43	COST OF SAL & BEN PER TOTAL WK HR	828,703,989	22,973,908	36.0715
2,099,176			44	LESS OVERTIME PREMIUM PAY	20,735,397		
81,210,567	2,212,698	36.7020	45	STR SAL/BEN COST PER TOTAL WK HR	807,968,592	22,973,908	35.1689

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
23,847	2,227	10.7081	01	STRAIGHT TIME HOURS	254,759	23,590	10.7994
3,506	219	16.0091	02	OVERTIME HOURS (INCLUDES LINE 46)	36,047	2,190	16.4598
			03	HOLIDAY WORK HOURS			
27,353	2,446	11.1827	04	WORK HOURS SUBTOTAL	290,806	25,780	11.2802
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
27,353	2,446	11.1827	10	TOTAL WORK HOURS	290,806	25,780	11.2802
			11	SUNDAY PREMIUM (NA HOURS)			
846	989	.8554	12	NIGHT DIFFERENTIAL (NA HOURS)	8,711	10,074	.8647
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	9		15	LEAVE WITHOUT PAY (NA HOURS)		58	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
28,199	2,446	11.5286	25	GROSS PAY & TOTAL PAID HOURS	299,517	25,780	11.6181
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
28,199	2,446	11.5286	27	BALANCE LINE 25 - LINE 26	299,517	25,780	11.6181
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
28,199	2,446	11.5286	30	ACCRUED SALARY COST	299,517	25,780	11.6181
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,749			37	SOCIAL SECURITY	18,567		
409			38	MEDICARE	4,342		
2,158			39	PAYROLL BENEFITS SUBTOTAL	22,909		
			40	UNIFORM ALLOWANCE			
2,158			41	TOTAL BENEFITS	22,909		
		7.6527	42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
30,357	2,446	12.4108	43	COST OF SAL & BEN PER TOTAL WK HR	322,426	25,780	12.5068
1,167			44	LESS OVERTIME PREMIUM PAY	12,004		
29,190	2,446	11.9337	45	STR SAL/BEN COST PER TOTAL WK HR	310,422	25,780	12.0411

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,897,832	152,348	25.5850	01	STRAIGHT TIME HOURS	39,789,083	1,574,999	25.2629
263,736	10,091	26.1357	02	OVERTIME HOURS (INCLUDES LINE 46)	2,609,044	100,841	25.8728
827	32	25.8437	03	HOLIDAY WORK HOURS	7,864	320	24.5750
4,162,395	162,471	25.6193	04	WORK HOURS SUBTOTAL	42,405,991	1,676,160	25.2994
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	132	3	44.0000
220,997	8,751	25.2539	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,176,140	87,190	24.9585
2,447	129	18.9689	07	LIMITED DUTY HOURS (NA)	31,349	1,685	18.6047
			08	REHABILITATION WORK HOURS (NA)	22,003	817	26.9314
36,872	1,383	26.6608	09	TRAINING HOURS	275,166	10,395	26.4709
4,199,267	163,854	25.6281	10	TOTAL WORK HOURS	42,681,157	1,686,555	25.3067
60,118	9,510	6.3215	11	SUNDAY PREMIUM (NA HOURS)	623,557	99,918	6.2406
105,716	51,283	2.0614	12	NIGHT DIFFERENTIAL (NA HOURS)	1,064,600	524,381	2.0302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	8	13.6250
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	1,896		15	LEAVE WITHOUT PAY (NA HOURS)		17,158	
21,035	743	28.3109	16	TERMINAL LEAVE	326,059	10,777	30.2550
377,004	14,408	26.1662	17	ANNUAL LEAVE	3,459,756	133,504	25.9149
213,743	8,216	26.0154	18	HOLIDAY LEAVE	1,711,841	67,040	25.5346
119,160	4,435	26.8680	19	SICK LEAVE	1,250,858	48,231	25.9347
5,366	216	24.8425	20	MILITARY LEAVE	68,443	2,824	24.2361
			21	CONVENTION LEAVE			
4,780	200	23.9000	22	OTHER LEAVE	38,148	1,504	25.3643
			23	CONTINUATION OF PAY LEAVE	10,160	416	24.4230
741,088	28,218	26.2629	24	TOTAL PAID ABSENCE	6,865,265	264,296	25.9756
5,106,189	192,072	26.5847	25	GROSS PAY & TOTAL PAID HOURS	51,234,698	1,950,851	26.2627
611,782	23,367	26.1814	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,497,656	211,321	26.0156
4,494,407	168,705	26.6406	27	BALANCE LINE 25 - LINE 26	45,737,042	1,739,530	26.2927
402,984	15,456	26.0729	28	ANNUAL LEAVE ACCRUED	4,035,707	157,168	25.6776
164,577	6,344	25.9421	29	HOLIDAY LEAVE ACCRUED	1,638,548	64,102	25.5615
5,061,968	190,505	26.5713	30	ACCRUED SALARY COST	51,411,297	1,960,800	26.2195
			31	BENEFITS-USPS CONTRIBUTION			
531,514			32	HEALTH BENEFITS	5,107,958		
28,234			33	LIFE INSURANCE	284,508		
646,942			34	RETIREMENT	4,381,394		
105,994			35	THRIFT SAVINGS PLAN (TSP)	1,021,502		
			36	TSP FIDUCIARY INSURANCE			
158,620			37	SOCIAL SECURITY	1,546,137		
71,832			38	MEDICARE	721,876		
1,543,136			39	PAYROLL BENEFITS SUBTOTAL	13,063,375		
365			40	UNIFORM ALLOWANCE	2,390		
1,543,501			41	TOTAL BENEFITS	13,065,765		
		30.4921	42	(%) BENEFITS/ACCRUED SALARY COST			25.4141
6,605,469	163,854	40.3131	43	COST OF SAL & BEN PER TOTAL WK HR	64,477,062	1,686,555	38.2300
14,232			44	LESS OVERTIME PREMIUM PAY	144,179		
6,591,237	163,854	40.2262	45	STR SAL/BEN COST PER TOTAL WK HR	64,332,883	1,686,555	38.1445

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,581,865	2,082,683	22.3662	01	STRAIGHT TIME HOURS	478,629,071	21,739,984	22.0160
6,237,521	181,257	34.4125	02	OVERTIME HOURS (INCLUDES LINE 46)	62,049,376	1,836,383	33.7889
950,966	42,993	22.1190	03	HOLIDAY WORK HOURS	7,307,362	336,862	21.6924
53,770,352	2,306,933	23.3081	04	WORK HOURS SUBTOTAL	547,985,809	23,913,229	22.9155
	3,881		05	STEWARDS DUTY HOURS (NA)		39,540	
665,111	14,628	45.4683	06	PENALTY OVERTIME (NA)	5,712,468	128,046	44.6126
220,997	8,751	25.2539	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,176,711	87,214	24.9582
12,268	536	22.8880	07	LIMITED DUTY HOURS (NA)	186,207	8,354	22.2895
83,827	3,669	22.8473	08	REHABILITATION WORK HOURS (NA)	1,198,267	53,894	22.2337
1,727,889	72,065	23.9768	09	TRAINING HOURS	18,254,594	773,014	23.6148
55,498,241	2,378,998	23.3284	10	TOTAL WORK HOURS	566,240,403	24,686,243	22.9374
1,533,903	277,131	5.5349	11	SUNDAY PREMIUM (NA HOURS)	15,953,115	2,928,494	5.4475
1,552,818	893,488	1.7379	12	NIGHT DIFFERENTIAL (NA HOURS)	15,891,005	9,248,576	1.7182
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,895	28,482	10.9857
121,360	10,557	11.4956	14	OTHER PREMIUM PAY (NA HOURS)	1,218,738	108,741	11.2077
	54,545		15	LEAVE WITHOUT PAY (NA HOURS)		465,617	
234,684	10,018	23.4262	16	TERMINAL LEAVE	1,500,045	58,267	25.7443
6,256,702	278,019	22.5045	17	ANNUAL LEAVE	46,223,139	2,080,225	22.2202
2,736,662	121,935	22.4436	18	HOLIDAY LEAVE	21,743,776	985,428	22.0653
2,062,364	91,329	22.5816	19	SICK LEAVE	21,796,852	984,624	22.1372
57,352	2,595	22.1009	20	MILITARY LEAVE	783,170	36,546	21.4297
			21	CONVENTION LEAVE			
76,464	3,431	22.2862	22	OTHER LEAVE	810,078	37,198	21.7774
19,288	907	21.2657	23	CONTINUATION OF PAY LEAVE	333,718	15,919	20.9635
11,443,516	508,234	22.5162	24	TOTAL PAID ABSENCE	93,190,778	4,198,207	22.1977
70,149,838	2,887,232	24.2965	25	GROSS PAY & TOTAL PAID HOURS	692,806,934	28,884,450	23.9854
9,228,048	409,972	22.5089	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,466,960	3,123,920	22.2371
60,921,790	2,477,260	24.5924	27	BALANCE LINE 25 - LINE 26	623,339,974	25,760,530	24.1974
5,334,583	236,639	22.5431	28	ANNUAL LEAVE ACCRUED	53,066,963	2,391,578	22.1890
2,302,991	102,870	22.3873	29	HOLIDAY LEAVE ACCRUED	22,728,697	1,031,576	22.0329
68,559,364	2,816,769	24.3397	30	ACCRUED SALARY COST	699,135,634	29,183,684	23.9563
			31	BENEFITS-USPS CONTRIBUTION			
7,513,847			32	HEALTH BENEFITS	72,130,592		
366,838			33	LIFE INSURANCE	3,686,020		
7,453,005			34	RETIREMENT	59,041,270		
1,913,159			35	THRIFT SAVINGS PLAN (TSP)	18,850,927		
			36	TSP FIDUCIARY INSURANCE			
3,095,124			37	SOCIAL SECURITY	30,339,588		
990,242			38	MEDICARE	9,791,368		
21,332,215			39	PAYROLL BENEFITS SUBTOTAL	193,839,765		
53,990			40	UNIFORM ALLOWANCE	528,078		
21,386,205			41	TOTAL BENEFITS	194,367,843		
		31.1937	42	(%) BENEFITS/ACCRUED SALARY COST			27.8011
89,945,569	2,378,998	37.8081	43	COST OF SAL & BEN PER TOTAL WK HR	893,503,477	24,686,243	36.1943
2,114,576			44	LESS OVERTIME PREMIUM PAY	20,891,580		
87,830,993	2,378,998	36.9193	45	STR SAL/BEN COST PER TOTAL WK HR	872,611,897	24,686,243	35.3481

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,926,428	712,454	20.9507	01	STRAIGHT TIME HOURS	154,476,612	7,476,164	20.6625
1,466,100	45,341	32.3349	02	OVERTIME HOURS (INCLUDES LINE 46)	14,732,275	463,827	31.7624
195,276	9,309	20.9771	03	HOLIDAY WORK HOURS	1,523,994	74,127	20.5592
16,587,804	767,104	21.6239	04	WORK HOURS SUBTOTAL	170,732,881	8,014,118	21.3040
	1,298		05	STEWARDS DUTY HOURS (NA)		16,071	
84,569	1,986	42.5825	06	PENALTY OVERTIME (NA)	820,279	19,758	41.5162
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,663	754	20.7732	07	LIMITED DUTY HOURS (NA)	160,642	7,767	20.6826
41,129	1,929	21.3214	08	REHABILITATION WORK HOURS (NA)	606,429	28,709	21.1233
236,466	10,740	22.0173	09	TRAINING HOURS	2,269,158	104,861	21.6396
16,824,270	777,844	21.6293	10	TOTAL WORK HOURS	173,002,039	8,118,979	21.3083
205,583	39,478	5.2075	11	SUNDAY PREMIUM (NA HOURS)	2,176,761	425,869	5.1113
198,038	122,686	1.6141	12	NIGHT DIFFERENTIAL (NA HOURS)	2,027,023	1,271,507	1.5941
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,887	6,904	10.4123
27,807	2,561	10.8578	14	OTHER PREMIUM PAY (NA HOURS)	271,248	25,629	10.5836
	20,101		15	LEAVE WITHOUT PAY (NA HOURS)		186,250	
62,890	2,983	21.0828	16	TERMINAL LEAVE	724,858	28,231	25.6759
1,973,439	93,987	20.9969	17	ANNUAL LEAVE	15,427,479	742,785	20.7697
909,329	43,453	20.9267	18	HOLIDAY LEAVE	7,267,887	352,640	20.6099
769,912	36,549	21.0652	19	SICK LEAVE	8,301,961	399,792	20.7657
19,966	968	20.6260	20	MILITARY LEAVE	220,256	11,040	19.9507
			21	CONVENTION LEAVE			
16,665	803	20.7534	22	OTHER LEAVE	282,977	14,066	20.1178
17,437	819	21.2905	23	CONTINUATION OF PAY LEAVE	105,742	5,145	20.5523
3,769,638	179,562	20.9935	24	TOTAL PAID ABSENCE	32,331,160	1,553,699	20.8091
21,025,336	957,406	21.9607	25	GROSS PAY & TOTAL PAID HOURS	209,880,118	9,672,678	21.6982
2,945,658	140,423	20.9770	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,420,224	1,123,656	20.8428
18,079,678	816,983	22.1298	27	BALANCE LINE 25 - LINE 26	186,459,894	8,549,022	21.8106
1,751,299	83,442	20.9882	28	ANNUAL LEAVE ACCRUED	17,504,769	845,449	20.7047
735,282	35,207	20.8845	29	HOLIDAY LEAVE ACCRUED	7,312,489	354,995	20.5988
20,566,259	935,632	21.9811	30	ACCRUED SALARY COST	211,277,152	9,749,466	21.6706
			31	BENEFITS-USPS CONTRIBUTION			
2,608,216			32	HEALTH BENEFITS	25,118,132		
116,447			33	LIFE INSURANCE	1,183,982		
2,437,251			34	RETIREMENT	18,670,993		
552,855			35	THRIFT SAVINGS PLAN (TSP)	5,475,398		
			36	TSP FIDUCIARY INSURANCE			
857,941			37	SOCIAL SECURITY	8,491,322		
296,048			38	MEDICARE	2,960,079		
6,868,758			39	PAYROLL BENEFITS SUBTOTAL	61,899,906		
36,648			40	UNIFORM ALLOWANCE	334,027		
6,905,406			41	TOTAL BENEFITS	62,233,933		
		33.5763	42	(%) BENEFITS/ACCRUED SALARY COST			29.4560
27,471,665	777,844	35.3177	43	COST OF SAL & BEN PER TOTAL WK HR	273,511,085	8,118,979	33.6878
502,334			44	LESS OVERTIME PREMIUM PAY	5,042,834		
26,969,331	777,844	34.6719	45	STR SAL/BEN COST PER TOTAL WK HR	268,468,251	8,118,979	33.0667

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
121,681	6,169	19.7245	01	STRAIGHT TIME HOURS	1,233,767	63,135	19.5417
3,941	133	29.6315	02	OVERTIME HOURS (INCLUDES LINE 46)	46,156	1,559	29.6061
161	8	20.1250	03	HOLIDAY WORK HOURS	1,172	59	19.8644
125,783	6,310	19.9339	04	WORK HOURS SUBTOTAL	1,281,095	64,753	19.7843
			05	STEWARDS DUTY HOURS (NA)			
3			06	PENALTY OVERTIME (NA)	750	18	41.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,373	112	21.1875	08	REHABILITATION WORK HOURS (NA)	23,754	1,132	20.9840
303	14	21.6428	09	TRAINING HOURS	3,645	193	18.8860
126,086	6,324	19.9376	10	TOTAL WORK HOURS	1,284,740	64,946	19.7816
341	60	5.6833	11	SUNDAY PREMIUM (NA HOURS)	3,320	593	5.5986
360	213	1.6901	12	NIGHT DIFFERENTIAL (NA HOURS)	3,499	2,111	1.6575
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	7		15	LEAVE WITHOUT PAY (NA HOURS)		36	
			16	TERMINAL LEAVE	9,176	456	20.1228
15,254	765	19.9398	17	ANNUAL LEAVE	131,471	6,633	19.8207
6,517	328	19.8689	18	HOLIDAY LEAVE	53,029	2,698	19.6549
2,249	111	20.2612	19	SICK LEAVE	29,100	1,455	20.0000
17	1	17.0000	20	MILITARY LEAVE	1,361	81	16.8024
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	89	4	22.2500
			23	CONTINUATION OF PAY LEAVE	320	16	20.0000
24,037	1,205	19.9477	24	TOTAL PAID ABSENCE	224,546	11,343	19.7959
150,824	7,529	20.0324	25	GROSS PAY & TOTAL PAID HOURS	1,516,149	76,289	19.8737
21,771	1,093	19.9185	26	LESS TERM, ANN & HOL LEAVE TAKEN	193,676	9,787	19.7891
129,053	6,436	20.0517	27	BALANCE LINE 25 - LINE 26	1,322,473	66,502	19.8862
13,069	655	19.9526	28	ANNUAL LEAVE ACCRUED	135,267	6,837	19.7845
4,509	227	19.8634	29	HOLIDAY LEAVE ACCRUED	46,336	2,348	19.7342
146,631	7,318	20.0370	30	ACCRUED SALARY COST	1,504,076	75,687	19.8723
			31	BENEFITS-USPS CONTRIBUTION			
29,193			32	HEALTH BENEFITS	280,633		
860			33	LIFE INSURANCE	8,662		
18,661			34	RETIREMENT	142,701		
4,428			35	THRIFT SAVINGS PLAN (TSP)	43,227		
			36	TSP FIDUCIARY INSURANCE			
6,044			37	SOCIAL SECURITY	59,963		
2,091			38	MEDICARE	21,016		
61,277			39	PAYROLL BENEFITS SUBTOTAL	556,202		
5			40	UNIFORM ALLOWANCE	927		
61,282			41	TOTAL BENEFITS	557,129		
		41.7933	42	(%) BENEFITS/ACCRUED SALARY COST			37.0412
207,913	6,324	32.8768	43	COST OF SAL & BEN PER TOTAL WK HR	2,061,205	64,946	31.7372
1,313			44	LESS OVERTIME PREMIUM PAY	15,495		
206,600	6,324	32.6691	45	STR SAL/BEN COST PER TOTAL WK HR	2,045,710	64,946	31.4986

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
37,040	1,931	19.1817	01	STRAIGHT TIME HOURS	338,720	17,942	18.8786
1,304	46	28.3478	02	OVERTIME HOURS (INCLUDES LINE 46)	16,275	591	27.5380
			03	HOLIDAY WORK HOURS			
38,344	1,977	19.3950	04	WORK HOURS SUBTOTAL	354,995	18,533	19.1547
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
38,344	1,977	19.3950	10	TOTAL WORK HOURS	354,995	18,533	19.1547
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
38,344	1,977	19.3950	25	GROSS PAY & TOTAL PAID HOURS	354,995	18,533	19.1547
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
38,344	1,977	19.3950	27	BALANCE LINE 25 - LINE 26	354,995	18,533	19.1547
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,344	1,977	19.3950	30	ACCRUED SALARY COST	354,995	18,533	19.1547
			31	BENEFITS-USPS CONTRIBUTION			
4,890			32	HEALTH BENEFITS	42,934		
209			33	LIFE INSURANCE	1,993		
3,568			34	RETIREMENT	31,465		
1,337			35	THRIFT SAVINGS PLAN (TSP)	11,858		
			36	TSP FIDUCIARY INSURANCE			
2,221			37	SOCIAL SECURITY	20,516		
543			38	MEDICARE	5,037		
12,768			39	PAYROLL BENEFITS SUBTOTAL	113,803		
			40	UNIFORM ALLOWANCE			
12,768			41	TOTAL BENEFITS	113,803		
		33.2985	42	(%) BENEFITS/ACCRUED SALARY COST			32.0576
51,112	1,977	25.8533	43	COST OF SAL & BEN PER TOTAL WK HR	468,798	18,533	25.2953
434			44	LESS OVERTIME PREMIUM PAY	5,420		
50,678	1,977	25.6337	45	STR SAL/BEN COST PER TOTAL WK HR	463,378	18,533	25.0028

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
708	53	13.3584	01	STRAIGHT TIME HOURS	7,410	574	12.9094
261	14	18.6428	02	OVERTIME HOURS (INCLUDES LINE 46)	1,295	70	18.5000
			03	HOLIDAY WORK HOURS			
969	67	14.4626	04	WORK HOURS SUBTOTAL	8,705	644	13.5170
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
969	67	14.4626	10	TOTAL WORK HOURS	8,705	644	13.5170
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
969	67	14.4626	25	GROSS PAY & TOTAL PAID HOURS	8,705	644	13.5170
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
969	67	14.4626	27	BALANCE LINE 25 - LINE 26	8,705	644	13.5170
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
969	67	14.4626	30	ACCRUED SALARY COST	8,705	644	13.5170
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
57			37	SOCIAL SECURITY	528		
13			38	MEDICARE	123		
70			39	PAYROLL BENEFITS SUBTOTAL	651		
			40	UNIFORM ALLOWANCE			
70			41	TOTAL BENEFITS	651		
		7.2239	42	(%) BENEFITS/ACCRUED SALARY COST			7.4784
1,039	67	15.5074	43	COST OF SAL & BEN PER TOTAL WK HR	9,356	644	14.5279
87			44	LESS OVERTIME PREMIUM PAY	431		
952	67	14.2089	45	STR SAL/BEN COST PER TOTAL WK HR	8,925	644	13.8586

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,085,857	720,607	20.9349	01	STRAIGHT TIME HOURS	156,056,509	7,557,815	20.6483
1,471,606	45,534	32.3188	02	OVERTIME HOURS (INCLUDES LINE 46)	14,796,001	466,047	31.7478
195,437	9,317	20.9763	03	HOLIDAY WORK HOURS	1,525,166	74,186	20.5586
16,752,900	775,458	21.6038	04	WORK HOURS SUBTOTAL	172,377,676	8,098,048	21.2863
	1,298		05	STEWARDS DUTY HOURS (NA)		16,071	
84,572	1,986	42.5840	06	PENALTY OVERTIME (NA)	821,029	19,776	41.5164
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,663	754	20.7732	07	LIMITED DUTY HOURS (NA)	160,679	7,769	20.6820
43,502	2,041	21.3140	08	REHABILITATION WORK HOURS (NA)	630,183	29,841	21.1180
236,769	10,754	22.0168	09	TRAINING HOURS	2,272,803	105,054	21.6346
16,989,669	786,212	21.6095	10	TOTAL WORK HOURS	174,650,479	8,203,102	21.2907
205,924	39,538	5.2082	11	SUNDAY PREMIUM (NA HOURS)	2,180,081	426,462	5.1120
198,398	122,899	1.6143	12	NIGHT DIFFERENTIAL (NA HOURS)	2,030,522	1,273,618	1.5942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,931	6,908	10.4127
27,807	2,561	10.8578	14	OTHER PREMIUM PAY (NA HOURS)	271,248	25,629	10.5836
	20,108		15	LEAVE WITHOUT PAY (NA HOURS)		186,286	
62,890	2,983	21.0828	16	TERMINAL LEAVE	734,034	28,687	25.5876
1,988,693	94,752	20.9884	17	ANNUAL LEAVE	15,558,950	749,418	20.7613
915,846	43,781	20.9188	18	HOLIDAY LEAVE	7,320,916	355,338	20.6026
772,161	36,660	21.0627	19	SICK LEAVE	8,331,061	401,247	20.7629
19,983	969	20.6222	20	MILITARY LEAVE	221,617	11,121	19.9277
			21	CONVENTION LEAVE			
16,665	803	20.7534	22	OTHER LEAVE	283,066	14,070	20.1184
17,437	819	21.2905	23	CONTINUATION OF PAY LEAVE	106,062	5,161	20.5506
3,793,675	180,767	20.9865	24	TOTAL PAID ABSENCE	32,555,706	1,565,042	20.8018
21,215,473	966,979	21.9399	25	GROSS PAY & TOTAL PAID HOURS	211,759,967	9,768,144	21.6786
2,967,429	141,516	20.9688	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,613,900	1,133,443	20.8337
18,248,044	825,463	22.1064	27	BALANCE LINE 25 - LINE 26	188,146,067	8,634,701	21.7895
1,764,368	84,097	20.9801	28	ANNUAL LEAVE ACCRUED	17,640,036	852,286	20.6973
739,791	35,434	20.8779	29	HOLIDAY LEAVE ACCRUED	7,358,825	357,343	20.5931
20,752,203	944,994	21.9601	30	ACCRUED SALARY COST	213,144,928	9,844,330	21.6515
			31	BENEFITS-USPS CONTRIBUTION			
2,642,299			32	HEALTH BENEFITS	25,441,699		
117,516			33	LIFE INSURANCE	1,194,637		
2,459,480			34	RETIREMENT	18,845,159		
558,620			35	THRIFT SAVINGS PLAN (TSP)	5,530,483		
			36	TSP FIDUCIARY INSURANCE			
866,263			37	SOCIAL SECURITY	8,572,329		
298,695			38	MEDICARE	2,986,255		
6,942,873			39	PAYROLL BENEFITS SUBTOTAL	62,570,562		
36,653			40	UNIFORM ALLOWANCE	334,954		
6,979,526			41	TOTAL BENEFITS	62,905,516		
		33.6326	42	(%) BENEFITS/ACCRUED SALARY COST			29.5130
27,731,729	786,212	35.2725	43	COST OF SAL & BEN PER TOTAL WK HR	276,050,444	8,203,102	33.6519
504,168			44	LESS OVERTIME PREMIUM PAY	5,064,180		
27,227,561	786,212	34.6313	45	STR SAL/BEN COST PER TOTAL WK HR	270,986,264	8,203,102	33.0346

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,954	1,194	11.6867	01	STRAIGHT TIME HOURS	111,735	9,506	11.7541
286	18	15.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	3,985	248	16.0685
			03	HOLIDAY WORK HOURS			
14,240	1,212	11.7491	04	WORK HOURS SUBTOTAL	115,720	9,754	11.8638
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	252	21	12.0000
14,240	1,212	11.7491	10	TOTAL WORK HOURS	115,972	9,775	11.8641
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	28	31	.9032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		33	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,240	1,212	11.7491	25	GROSS PAY & TOTAL PAID HOURS	116,000	9,775	11.8670
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,240	1,212	11.7491	27	BALANCE LINE 25 - LINE 26	116,000	9,775	11.8670
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,240	1,212	11.7491	30	ACCRUED SALARY COST	116,000	9,775	11.8670
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
884			37	SOCIAL SECURITY	7,192		
206			38	MEDICARE	1,687		
1,090			39	PAYROLL BENEFITS SUBTOTAL	8,879		
			40	UNIFORM ALLOWANCE			
1,090			41	TOTAL BENEFITS	8,879		
		7.6544	42	(%) BENEFITS/ACCRUED SALARY COST			7.6543
15,330	1,212	12.6485	43	COST OF SAL & BEN PER TOTAL WK HR	124,879	9,775	12.7753
95			44	LESS OVERTIME PREMIUM PAY	1,327		
15,235	1,212	12.5701	45	STR SAL/BEN COST PER TOTAL WK HR	123,552	9,775	12.6395

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,272,124	126,408	25.8854	01	STRAIGHT TIME HOURS	33,340,551	1,301,787	25.6113
211,208	8,054	26.2239	02	OVERTIME HOURS (INCLUDES LINE 46)	1,865,396	72,698	25.6595
389	16	24.3125	03	HOLIDAY WORK HOURS	6,651	264	25.1931
3,483,721	134,478	25.9055	04	WORK HOURS SUBTOTAL	35,212,598	1,374,749	25.6138
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
185,014	7,215	25.6429	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,691,207	67,025	25.2324
			07	LIMITED DUTY HOURS (NA)	1,068	46	23.2173
2,721	102	26.6764	08	REHABILITATION WORK HOURS (NA)	19,741	738	26.7493
19,973	746	26.7734	09	TRAINING HOURS	191,831	7,168	26.7621
3,503,694	135,224	25.9102	10	TOTAL WORK HOURS	35,404,429	1,381,917	25.6197
46,112	7,200	6.4044	11	SUNDAY PREMIUM (NA HOURS)	485,847	76,910	6.3170
74,885	35,958	2.0825	12	NIGHT DIFFERENTIAL (NA HOURS)	777,899	379,556	2.0494
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	784		15	LEAVE WITHOUT PAY (NA HOURS)		7,931	
29,251	964	30.3433	16	TERMINAL LEAVE	346,491	12,443	27.8462
311,229	11,898	26.1580	17	ANNUAL LEAVE	3,209,896	122,905	26.1168
190,643	7,238	26.3391	18	HOLIDAY LEAVE	1,518,636	58,791	25.8310
159,138	5,810	27.3903	19	SICK LEAVE	1,348,047	50,450	26.7204
3,508	136	25.7941	20	MILITARY LEAVE	37,592	1,456	25.8186
			21	CONVENTION LEAVE			
5,180	199	26.0301	22	OTHER LEAVE	68,941	2,751	25.0603
			23	CONTINUATION OF PAY LEAVE			
698,949	26,245	26.6317	24	TOTAL PAID ABSENCE	6,529,603	248,796	26.2448
4,323,640	161,469	26.7769	25	GROSS PAY & TOTAL PAID HOURS	43,198,256	1,630,713	26.4904
531,123	20,100	26.4240	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,075,023	194,139	26.1411
3,792,517	141,369	26.8270	27	BALANCE LINE 25 - LINE 26	38,123,233	1,436,574	26.5376
360,666	13,682	26.3606	28	ANNUAL LEAVE ACCRUED	3,608,692	139,024	25.9573
145,786	5,556	26.2393	29	HOLIDAY LEAVE ACCRUED	1,452,786	56,204	25.8484
4,298,969	160,607	26.7670	30	ACCRUED SALARY COST	43,184,711	1,631,802	26.4644
			31	BENEFITS-USPS CONTRIBUTION			
452,799			32	HEALTH BENEFITS	4,346,875		
24,123			33	LIFE INSURANCE	243,196		
567,279			34	RETIREMENT	3,706,784		
81,503			35	THRIFT SAVINGS PLAN (TSP)	786,230		
			36	TSP FIDUCIARY INSURANCE			
121,369			37	SOCIAL SECURITY	1,163,750		
60,976			38	MEDICARE	610,431		
1,308,049			39	PAYROLL BENEFITS SUBTOTAL	10,857,266		
578			40	UNIFORM ALLOWANCE	3,138		
1,308,627			41	TOTAL BENEFITS	10,860,404		
		30.4404	42	(%) BENEFITS/ACCRUED SALARY COST			25.1487
5,607,596	135,224	41.4689	43	COST OF SAL & BEN PER TOTAL WK HR	54,045,115	1,381,917	39.1087
8,723			44	LESS OVERTIME PREMIUM PAY	57,948		
5,598,873	135,224	41.4044	45	STR SAL/BEN COST PER TOTAL WK HR	53,987,167	1,381,917	39.0668

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,371,935	848,209	21.6596	01	STRAIGHT TIME HOURS	189,508,795	8,869,108	21.3672
1,683,100	53,606	31.3976	02	OVERTIME HOURS (INCLUDES LINE 46)	16,665,382	538,993	30.9194
195,826	9,333	20.9821	03	HOLIDAY WORK HOURS	1,531,817	74,450	20.5751
20,250,861	911,148	22.2256	04	WORK HOURS SUBTOTAL	207,705,994	9,482,551	21.9040
	1,298		05	STEWARDS DUTY HOURS (NA)		16,071	
84,572	1,986	42.5840	06	PENALTY OVERTIME (NA)	820,690	19,767	41.5181
185,014	7,215	25.6429	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,691,207	67,025	25.2324
15,663	754	20.7732	07	LIMITED DUTY HOURS (NA)	161,747	7,815	20.6969
46,223	2,143	21.5692	08	REHABILITATION WORK HOURS (NA)	649,924	30,579	21.2539
256,742	11,500	22.3253	09	TRAINING HOURS	2,464,886	112,243	21.9602
20,507,603	922,648	22.2268	10	TOTAL WORK HOURS	210,170,880	9,594,794	21.9046
252,036	46,738	5.3925	11	SUNDAY PREMIUM (NA HOURS)	2,665,928	503,372	5.2961
273,283	158,857	1.7203	12	NIGHT DIFFERENTIAL (NA HOURS)	2,808,449	1,653,205	1.6987
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,409	6,948	10.4215
27,807	2,561	10.8578	14	OTHER PREMIUM PAY (NA HOURS)	271,248	25,629	10.5836
	20,892		15	LEAVE WITHOUT PAY (NA HOURS)		194,250	
92,141	3,947	23.3445	16	TERMINAL LEAVE	1,080,525	41,130	26.2709
2,299,922	106,650	21.5651	17	ANNUAL LEAVE	18,768,846	872,323	21.5159
1,106,489	51,019	21.6877	18	HOLIDAY LEAVE	8,839,552	414,129	21.3449
931,299	42,470	21.9283	19	SICK LEAVE	9,679,108	451,697	21.4283
23,491	1,105	21.2588	20	MILITARY LEAVE	259,209	12,577	20.6097
			21	CONVENTION LEAVE			
21,845	1,002	21.8013	22	OTHER LEAVE	352,007	16,821	20.9266
17,437	819	21.2905	23	CONTINUATION OF PAY LEAVE	106,062	5,161	20.5506
4,492,624	207,012	21.7022	24	TOTAL PAID ABSENCE	39,085,309	1,813,838	21.5484
25,553,353	1,129,660	22.6203	25	GROSS PAY & TOTAL PAID HOURS	255,074,223	11,408,632	22.3580
3,498,552	161,616	21.6473	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,688,923	1,327,582	21.6099
22,054,801	968,044	22.7828	27	BALANCE LINE 25 - LINE 26	226,385,300	10,081,050	22.4565
2,125,034	97,779	21.7330	28	ANNUAL LEAVE ACCRUED	21,248,728	991,310	21.4349
885,577	40,990	21.6047	29	HOLIDAY LEAVE ACCRUED	8,811,611	413,547	21.3073
25,065,412	1,106,813	22.6464	30	ACCRUED SALARY COST	256,445,639	11,485,907	22.3269
			31	BENEFITS-USPS CONTRIBUTION			
3,095,098			32	HEALTH BENEFITS	29,788,574		
141,639			33	LIFE INSURANCE	1,437,833		
3,026,759			34	RETIREMENT	22,551,943		
640,123			35	THRIFT SAVINGS PLAN (TSP)	6,316,713		
			36	TSP FIDUCIARY INSURANCE			
988,516			37	SOCIAL SECURITY	9,743,271		
359,877			38	MEDICARE	3,598,373		
8,252,012			39	PAYROLL BENEFITS SUBTOTAL	73,436,707		
37,231			40	UNIFORM ALLOWANCE	338,092		
8,289,243			41	TOTAL BENEFITS	73,774,799		
		33.0704	42	(%) BENEFITS/ACCRUED SALARY COST			28.7682
33,354,655	922,648	36.1510	43	COST OF SAL & BEN PER TOTAL WK HR	330,220,438	9,594,794	34.4166
512,986			44	LESS OVERTIME PREMIUM PAY	5,123,456		
32,841,669	922,648	35.5950	45	STR SAL/BEN COST PER TOTAL WK HR	325,096,982	9,594,794	33.8826

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,125,711	300,640	20.3755	01	STRAIGHT TIME HOURS	63,131,572	3,134,558	20.1405
460,349	14,647	31.4295	02	OVERTIME HOURS (INCLUDES LINE 46)	4,270,068	137,095	31.1467
88,467	4,426	19.9880	03	HOLIDAY WORK HOURS	655,259	33,007	19.8521
6,674,527	319,713	20.8766	04	WORK HOURS SUBTOTAL	68,056,899	3,304,660	20.5942
	303		05	STEWARDS DUTY HOURS (NA)		2,970	
25,609	643	39.8273	06	PENALTY OVERTIME (NA)	179,081	4,508	39.7251
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,262	164	19.8902	07	LIMITED DUTY HOURS (NA)	39,196	1,937	20.2354
91,916	4,352	21.1204	08	REHABILITATION WORK HOURS (NA)	1,028,201	49,354	20.8331
69,554	3,302	21.0642	09	TRAINING HOURS	563,295	26,868	20.9652
6,744,081	323,015	20.8785	10	TOTAL WORK HOURS	68,620,194	3,331,528	20.5972
103,534	20,883	4.9578	11	SUNDAY PREMIUM (NA HOURS)	1,090,747	222,126	4.9104
124,544	82,241	1.5143	12	NIGHT DIFFERENTIAL (NA HOURS)	1,263,396	836,189	1.5108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
11,494	1,125	10.2168	14	OTHER PREMIUM PAY (NA HOURS)	139,978	14,185	9.8680
	9,520		15	LEAVE WITHOUT PAY (NA HOURS)		87,703	
24,638	1,199	20.5487	16	TERMINAL LEAVE	173,280	7,100	24.4056
779,930	38,453	20.2826	17	ANNUAL LEAVE	6,078,155	302,623	20.0849
339,906	16,822	20.2060	18	HOLIDAY LEAVE	2,727,900	136,290	20.0154
255,672	12,532	20.4015	19	SICK LEAVE	2,953,382	146,340	20.1816
2,954	152	19.4342	20	MILITARY LEAVE	62,606	3,276	19.1105
			21	CONVENTION LEAVE			
5,174	252	20.5317	22	OTHER LEAVE	109,120	5,405	20.1887
394	19	20.7368	23	CONTINUATION OF PAY LEAVE	22,596	1,126	20.0674
1,408,668	69,429	20.2893	24	TOTAL PAID ABSENCE	12,127,039	602,160	20.1392
8,392,321	392,444	21.3847	25	GROSS PAY & TOTAL PAID HOURS	83,265,346	3,933,688	21.1672
1,144,474	56,474	20.2655	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,979,335	446,013	20.1324
7,247,847	335,970	21.5728	27	BALANCE LINE 25 - LINE 26	74,286,011	3,487,675	21.2995
671,767	33,156	20.2607	28	ANNUAL LEAVE ACCRUED	6,717,800	334,400	20.0891
279,916	13,886	20.1581	29	HOLIDAY LEAVE ACCRUED	2,785,928	139,344	19.9931
8,199,530	383,012	21.4080	30	ACCRUED SALARY COST	83,789,739	3,961,419	21.1514
			31	BENEFITS-USPS CONTRIBUTION			
967,951			32	HEALTH BENEFITS	9,280,729		
46,933			33	LIFE INSURANCE	476,371		
980,329			34	RETIREMENT	7,476,918		
214,685			35	THRIFT SAVINGS PLAN (TSP)	2,147,265		
			36	TSP FIDUCIARY INSURANCE			
336,186			37	SOCIAL SECURITY	3,306,766		
117,920			38	MEDICARE	1,172,812		
2,664,004			39	PAYROLL BENEFITS SUBTOTAL	23,860,861		
5,060			40	UNIFORM ALLOWANCE	49,525		
2,669,064			41	TOTAL BENEFITS	23,910,386		
		32.5514	42	(%) BENEFITS/ACCRUED SALARY COST			28.5361
10,868,594	323,015	33.6473	43	COST OF SAL & BEN PER TOTAL WK HR	107,700,125	3,331,528	32.3275
157,573			44	LESS OVERTIME PREMIUM PAY	1,451,839		
10,711,021	323,015	33.1595	45	STR SAL/BEN COST PER TOTAL WK HR	106,248,286	3,331,528	31.8917

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,017	111	18.1711	01	STRAIGHT TIME HOURS	14,736	743	19.8331
			02	OVERTIME HOURS (INCLUDES LINE 46)	179	8	22.3750
			03	HOLIDAY WORK HOURS			
2,017	111	18.1711	04	WORK HOURS SUBTOTAL	14,915	751	19.8601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,017	111	18.1711	10	TOTAL WORK HOURS	14,915	751	19.8601
			11	SUNDAY PREMIUM (NA HOURS)			
76	48	1.5833	12	NIGHT DIFFERENTIAL (NA HOURS)	724	458	1.5807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
165	8	20.6250	17	ANNUAL LEAVE	1,130	55	20.5454
123	6	20.5000	18	HOLIDAY LEAVE	856	42	20.3809
			19	SICK LEAVE	755	37	20.4054
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
288	14	20.5714	24	TOTAL PAID ABSENCE	2,741	134	20.4552
2,381	125	19.0480	25	GROSS PAY & TOTAL PAID HOURS	18,380	885	20.7683
288	14	20.5714	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,986	97	20.4742
2,093	111	18.8558	27	BALANCE LINE 25 - LINE 26	16,394	788	20.8045
165	8	20.6250	28	ANNUAL LEAVE ACCRUED	1,573	78	20.1666
85	4	21.2500	29	HOLIDAY LEAVE ACCRUED	842	41	20.5365
2,343	123	19.0487	30	ACCRUED SALARY COST	18,809	907	20.7375
			31	BENEFITS-USPS CONTRIBUTION			
751			32	HEALTH BENEFITS	5,835		
15			33	LIFE INSURANCE	117		
247			34	RETIREMENT	1,837		
114			35	THRIFT SAVINGS PLAN (TSP)	854		
			36	TSP FIDUCIARY INSURANCE			
141			37	SOCIAL SECURITY	1,091		
33			38	MEDICARE	256		
1,301			39	PAYROLL BENEFITS SUBTOTAL	9,990		
			40	UNIFORM ALLOWANCE			
1,301			41	TOTAL BENEFITS	9,990		
		55.5271	42	(%) BENEFITS/ACCRUED SALARY COST			53.1128
3,644	111	32.8288	43	COST OF SAL & BEN PER TOTAL WK HR	28,799	751	38.3475
			44	LESS OVERTIME PREMIUM PAY	60		
3,644	111	32.8288	45	STR SAL/BEN COST PER TOTAL WK HR	28,739	751	38.2676

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,573	514	20.5700	01	STRAIGHT TIME HOURS	47,674	2,361	20.1922
269	10	26.9000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,253	121	26.8842
			03	HOLIDAY WORK HOURS			
10,842	524	20.6908	04	WORK HOURS SUBTOTAL	50,927	2,482	20.5185
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,842	524	20.6908	10	TOTAL WORK HOURS	50,927	2,482	20.5185
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
10,842	524	20.6908	25	GROSS PAY & TOTAL PAID HOURS	50,927	2,482	20.5185
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
10,842	524	20.6908	27	BALANCE LINE 25 - LINE 26	50,927	2,482	20.5185
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,842	524	20.6908	30	ACCRUED SALARY COST	50,927	2,482	20.5185
			31	BENEFITS-USPS CONTRIBUTION			
1,397			32	HEALTH BENEFITS	6,233		
61			33	LIFE INSURANCE	287		
1,035			34	RETIREMENT	4,588		
410			35	THRIFT SAVINGS PLAN (TSP)	1,733		
			36	TSP FIDUCIARY INSURANCE			
654			37	SOCIAL SECURITY	2,974		
155			38	MEDICARE	718		
3,712			39	PAYROLL BENEFITS SUBTOTAL	16,533		
			40	UNIFORM ALLOWANCE			
3,712			41	TOTAL BENEFITS	16,533		
		34.2372	42	(%) BENEFITS/ACCRUED SALARY COST			32.4641
14,554	524	27.7748	43	COST OF SAL & BEN PER TOTAL WK HR	67,460	2,482	27.1796
90			44	LESS OVERTIME PREMIUM PAY	1,083		
14,464	524	27.6030	45	STR SAL/BEN COST PER TOTAL WK HR	66,377	2,482	26.7433

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
78	6	13.0000	01	STRAIGHT TIME HOURS	262	21	12.4761
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
78	6	13.0000	04	WORK HOURS SUBTOTAL	262	21	12.4761
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
78	6	13.0000	10	TOTAL WORK HOURS	262	21	12.4761
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
78	6	13.0000	25	GROSS PAY & TOTAL PAID HOURS	262	21	12.4761
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
78	6	13.0000	27	BALANCE LINE 25 - LINE 26	262	21	12.4761
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
78	6	13.0000	30	ACCRUED SALARY COST	262	21	12.4761
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5			37	SOCIAL SECURITY	17		
1			38	MEDICARE	4		
6			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
6			41	TOTAL BENEFITS	21		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			8.0152
84	6	14.0000	43	COST OF SAL & BEN PER TOTAL WK HR	283	21	13.4761
			44	LESS OVERTIME PREMIUM PAY			
84	6	14.0000	45	STR SAL/BEN COST PER TOTAL WK HR	283	21	13.4761

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,138,379	301,271	20.3749	01	STRAIGHT TIME HOURS	63,194,244	3,137,683	20.1404
460,618	14,657	31.4264	02	OVERTIME HOURS (INCLUDES LINE 46)	4,273,500	137,224	31.1425
88,467	4,426	19.9880	03	HOLIDAY WORK HOURS	655,259	33,007	19.8521
6,687,464	320,354	20.8752	04	WORK HOURS SUBTOTAL	68,123,003	3,307,914	20.5939
	303		05	STEWARDS DUTY HOURS (NA)		2,970	
25,609	643	39.8273	06	PENALTY OVERTIME (NA)	179,081	4,508	39.7251
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,262	164	19.8902	07	LIMITED DUTY HOURS (NA)	39,196	1,937	20.2354
91,916	4,352	21.1204	08	REHABILITATION WORK HOURS (NA)	1,028,201	49,354	20.8331
69,554	3,302	21.0642	09	TRAINING HOURS	563,295	26,868	20.9652
6,757,018	323,656	20.8771	10	TOTAL WORK HOURS	68,686,298	3,334,782	20.5969
103,534	20,883	4.9578	11	SUNDAY PREMIUM (NA HOURS)	1,090,747	222,126	4.9104
124,620	82,289	1.5144	12	NIGHT DIFFERENTIAL (NA HOURS)	1,264,120	836,647	1.5109
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
11,494	1,125	10.2168	14	OTHER PREMIUM PAY (NA HOURS)	139,978	14,185	9.8680
	9,520		15	LEAVE WITHOUT PAY (NA HOURS)		87,714	
24,638	1,199	20.5487	16	TERMINAL LEAVE	173,280	7,100	24.4056
780,095	38,461	20.2827	17	ANNUAL LEAVE	6,079,285	302,678	20.0849
340,029	16,828	20.2061	18	HOLIDAY LEAVE	2,728,756	136,332	20.0155
255,672	12,532	20.4015	19	SICK LEAVE	2,954,137	146,377	20.1817
2,954	152	19.4342	20	MILITARY LEAVE	62,606	3,276	19.1105
			21	CONVENTION LEAVE			
5,174	252	20.5317	22	OTHER LEAVE	109,120	5,405	20.1887
394	19	20.7368	23	CONTINUATION OF PAY LEAVE	22,596	1,126	20.0674
1,408,956	69,443	20.2893	24	TOTAL PAID ABSENCE	12,129,780	602,294	20.1393
8,405,622	393,099	21.3829	25	GROSS PAY & TOTAL PAID HOURS	83,334,915	3,937,076	21.1667
1,144,762	56,488	20.2655	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,981,321	446,110	20.1325
7,260,860	336,611	21.5704	27	BALANCE LINE 25 - LINE 26	74,353,594	3,490,966	21.2988
671,932	33,164	20.2608	28	ANNUAL LEAVE ACCRUED	6,719,373	334,478	20.0891
280,001	13,890	20.1584	29	HOLIDAY LEAVE ACCRUED	2,786,770	139,385	19.9933
8,212,793	383,665	21.4061	30	ACCRUED SALARY COST	83,859,737	3,964,829	21.1509
			31	BENEFITS-USPS CONTRIBUTION			
970,099			32	HEALTH BENEFITS	9,292,797		
47,009			33	LIFE INSURANCE	476,775		
981,611			34	RETIREMENT	7,483,343		
215,209			35	THRIFT SAVINGS PLAN (TSP)	2,149,852		
			36	TSP FIDUCIARY INSURANCE			
336,986			37	SOCIAL SECURITY	3,310,848		
118,109			38	MEDICARE	1,173,790		
2,669,023			39	PAYROLL BENEFITS SUBTOTAL	23,887,405		
5,060			40	UNIFORM ALLOWANCE	49,525		
2,674,083			41	TOTAL BENEFITS	23,936,930		
		32.5599	42	(%) BENEFITS/ACCRUED SALARY COST			28.5440
10,886,876	323,656	33.6371	43	COST OF SAL & BEN PER TOTAL WK HR	107,796,667	3,334,782	32.3249
157,662			44	LESS OVERTIME PREMIUM PAY	1,452,982		
10,729,214	323,656	33.1500	45	STR SAL/BEN COST PER TOTAL WK HR	106,343,685	3,334,782	31.8892

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
248	22	11.2727	01	STRAIGHT TIME HOURS	4,883	433	11.2771
15	1	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	244	15	16.2666
			03	HOLIDAY WORK HOURS			
263	23	11.4347	04	WORK HOURS SUBTOTAL	5,127	448	11.4441
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
263	23	11.4347	10	TOTAL WORK HOURS	5,127	448	11.4441
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
263	23	11.4347	25	GROSS PAY & TOTAL PAID HOURS	5,127	448	11.4441
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
263	23	11.4347	27	BALANCE LINE 25 - LINE 26	5,127	448	11.4441
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
263	23	11.4347	30	ACCRUED SALARY COST	5,127	448	11.4441
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
17			37	SOCIAL SECURITY	321		
4			38	MEDICARE	75		
21			39	PAYROLL BENEFITS SUBTOTAL	396		
			40	UNIFORM ALLOWANCE			
21			41	TOTAL BENEFITS	396		
		7.9847	42	(%) BENEFITS/ACCRUED SALARY COST			7.7238
284	23	12.3478	43	COST OF SAL & BEN PER TOTAL WK HR	5,523	448	12.3281
5			44	LESS OVERTIME PREMIUM PAY	81		
279	23	12.1304	45	STR SAL/BEN COST PER TOTAL WK HR	5,442	448	12.1473

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,220,322	147,183	28.6739	01	STRAIGHT TIME HOURS	43,210,501	1,529,428	28.2527
74,182	2,793	26.5599	02	OVERTIME HOURS (INCLUDES LINE 46)	780,014	29,701	26.2622
			03	HOLIDAY WORK HOURS	2,072	90	23.0222
4,294,504	149,976	28.6346	04	WORK HOURS SUBTOTAL	43,992,587	1,559,219	28.2145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
64,952	2,507	25.9082	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	675,851	26,382	25.6178
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
3,417	120	28.4750	08	REHABILITATION WORK HOURS (NA)	45,083	1,645	27.4060
27,452	989	27.7573	09	TRAINING HOURS	225,539	8,021	28.1185
4,321,956	150,965	28.6288	10	TOTAL WORK HOURS	44,218,126	1,567,240	28.2140
13,017	1,999	6.5117	11	SUNDAY PREMIUM (NA HOURS)	139,090	21,617	6.4342
31,822	14,541	2.1884	12	NIGHT DIFFERENTIAL (NA HOURS)	307,684	141,686	2.1715
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,097		15	LEAVE WITHOUT PAY (NA HOURS)		9,674	
52,436	1,931	27.1548	16	TERMINAL LEAVE	539,569	16,648	32.4104
426,749	14,707	29.0167	17	ANNUAL LEAVE	4,250,907	147,471	28.8253
249,519	8,608	28.9868	18	HOLIDAY LEAVE	1,967,853	69,032	28.5063
151,211	5,146	29.3841	19	SICK LEAVE	1,470,456	50,582	29.0707
6,713	248	27.0685	20	MILITARY LEAVE	48,773	1,888	25.8331
			21	CONVENTION LEAVE			
11,374	386	29.4663	22	OTHER LEAVE	143,056	5,043	28.3672
			23	CONTINUATION OF PAY LEAVE			
898,002	31,026	28.9435	24	TOTAL PAID ABSENCE	8,420,614	290,664	28.9702
5,264,797	181,991	28.9288	25	GROSS PAY & TOTAL PAID HOURS	53,085,536	1,857,904	28.5728
728,704	25,246	28.8641	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,758,329	233,151	28.9869
4,536,093	156,745	28.9393	27	BALANCE LINE 25 - LINE 26	46,327,207	1,624,753	28.5133
483,398	16,644	29.0433	28	ANNUAL LEAVE ACCRUED	4,767,616	166,646	28.6092
190,766	6,594	28.9302	29	HOLIDAY LEAVE ACCRUED	1,878,998	65,922	28.5033
5,210,257	179,983	28.9486	30	ACCRUED SALARY COST	52,973,821	1,857,321	28.5216
			31	BENEFITS-USPS CONTRIBUTION			
540,682			32	HEALTH BENEFITS	5,148,588		
30,884			33	LIFE INSURANCE	311,123		
780,242			34	RETIREMENT	4,609,647		
69,343			35	THRIFT SAVINGS PLAN (TSP)	674,129		
			36	TSP FIDUCIARY INSURANCE			
99,990			37	SOCIAL SECURITY	975,386		
74,164			38	MEDICARE	749,943		
1,595,305			39	PAYROLL BENEFITS SUBTOTAL	12,468,816		
162			40	UNIFORM ALLOWANCE	1,314		
1,595,467			41	TOTAL BENEFITS	12,470,130		
		30.6216	42	(%) BENEFITS/ACCRUED SALARY COST			23.5401
6,805,724	150,965	45.0814	43	COST OF SAL & BEN PER TOTAL WK HR	65,443,951	1,567,240	41.7574
3,074			44	LESS OVERTIME PREMIUM PAY	34,686		
6,802,650	150,965	45.0611	45	STR SAL/BEN COST PER TOTAL WK HR	65,409,265	1,567,240	41.7353

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,358,949	448,476	23.0981	01	STRAIGHT TIME HOURS	106,409,628	4,667,544	22.7977
534,815	17,451	30.6466	02	OVERTIME HOURS (INCLUDES LINE 46)	5,053,758	166,940	30.2729
88,467	4,426	19.9880	03	HOLIDAY WORK HOURS	657,331	33,097	19.8607
10,982,231	470,353	23.3489	04	WORK HOURS SUBTOTAL	112,120,717	4,867,581	23.0341
	303		05	STEWARDS DUTY HOURS (NA)		2,970	
25,609	643	39.8273	06	PENALTY OVERTIME (NA)	179,081	4,508	39.7251
64,952	2,507	25.9082	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	675,851	26,382	25.6178
3,262	164	19.8902	07	LIMITED DUTY HOURS (NA)	39,813	1,977	20.1380
95,333	4,472	21.3177	08	REHABILITATION WORK HOURS (NA)	1,073,284	50,999	21.0451
97,006	4,291	22.6068	09	TRAINING HOURS	788,834	34,889	22.6098
11,079,237	474,644	23.3422	10	TOTAL WORK HOURS	112,909,551	4,902,470	23.0311
116,551	22,882	5.0935	11	SUNDAY PREMIUM (NA HOURS)	1,229,837	243,743	5.0456
156,442	96,830	1.6156	12	NIGHT DIFFERENTIAL (NA HOURS)	1,571,804	978,333	1.6066
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
11,494	1,125	10.2168	14	OTHER PREMIUM PAY (NA HOURS)	139,978	14,185	9.8680
	10,617		15	LEAVE WITHOUT PAY (NA HOURS)		97,388	
77,074	3,130	24.6242	16	TERMINAL LEAVE	712,849	23,748	30.0172
1,206,844	53,168	22.6986	17	ANNUAL LEAVE	10,330,192	450,149	22.9483
589,548	25,436	23.1777	18	HOLIDAY LEAVE	4,696,609	205,364	22.8696
406,883	17,678	23.0163	19	SICK LEAVE	4,424,593	196,959	22.4645
9,667	400	24.1675	20	MILITARY LEAVE	111,379	5,164	21.5683
			21	CONVENTION LEAVE			
16,548	638	25.9373	22	OTHER LEAVE	252,176	10,448	24.1362
394	19	20.7368	23	CONTINUATION OF PAY LEAVE	22,596	1,126	20.0674
2,306,958	100,469	22.9618	24	TOTAL PAID ABSENCE	20,550,394	892,958	23.0138
13,670,682	575,113	23.7704	25	GROSS PAY & TOTAL PAID HOURS	136,425,578	5,795,428	23.5402
1,873,466	81,734	22.9215	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,739,650	679,261	23.1717
11,797,216	493,379	23.9110	27	BALANCE LINE 25 - LINE 26	120,685,928	5,116,167	23.5891
1,155,330	49,808	23.1956	28	ANNUAL LEAVE ACCRUED	11,486,989	501,124	22.9224
470,767	20,484	22.9821	29	HOLIDAY LEAVE ACCRUED	4,665,768	205,307	22.7258
13,423,313	563,671	23.8140	30	ACCRUED SALARY COST	136,838,685	5,822,598	23.5013
			31	BENEFITS-USPS CONTRIBUTION			
1,510,781			32	HEALTH BENEFITS	14,441,385		
77,893			33	LIFE INSURANCE	787,898		
1,761,853			34	RETIREMENT	12,092,990		
284,552			35	THRIFT SAVINGS PLAN (TSP)	2,823,981		
			36	TSP FIDUCIARY INSURANCE			
436,993			37	SOCIAL SECURITY	4,286,555		
192,277			38	MEDICARE	1,923,808		
4,264,349			39	PAYROLL BENEFITS SUBTOTAL	36,356,617		
5,222			40	UNIFORM ALLOWANCE	50,839		
4,269,571			41	TOTAL BENEFITS	36,407,456		
		31.8071	42	(%) BENEFITS/ACCRUED SALARY COST			26.6061
17,692,884	474,644	37.2761	43	COST OF SAL & BEN PER TOTAL WK HR	173,246,141	4,902,470	35.3385
160,741			44	LESS OVERTIME PREMIUM PAY	1,487,750		
17,532,143	474,644	36.9374	45	STR SAL/BEN COST PER TOTAL WK HR	171,758,391	4,902,470	35.0350

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,312,749	3,379,368	22.2860	01	STRAIGHT TIME HOURS	774,547,494	35,276,636	21.9563
8,455,436	252,314	33.5115	02	OVERTIME HOURS (INCLUDES LINE 46)	83,768,516	2,542,316	32.9496
1,235,259	56,752	21.7659	03	HOLIDAY WORK HOURS	9,496,510	444,409	21.3688
85,003,444	3,688,434	23.0459	04	WORK HOURS SUBTOTAL	867,812,520	38,263,361	22.6799
	5,482		05	STEWARDS DUTY HOURS (NA)		58,581	
775,292	17,257	44.9262	06	PENALTY OVERTIME (NA)	6,712,239	152,321	44.0664
470,963	18,473	25.4946	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,543,769	180,621	25.1563
31,193	1,454	21.4532	07	LIMITED DUTY HOURS (NA)	387,767	18,146	21.3692
225,383	10,284	21.9158	08	REHABILITATION WORK HOURS (NA)	2,921,475	135,472	21.5651
2,081,637	87,856	23.6937	09	TRAINING HOURS	21,508,314	920,146	23.3748
87,085,081	3,776,290	23.0610	10	TOTAL WORK HOURS	889,320,834	39,183,507	22.6963
1,902,490	346,751	5.4866	11	SUNDAY PREMIUM (NA HOURS)	19,848,880	3,675,609	5.4001
1,982,543	1,149,175	1.7251	12	NIGHT DIFFERENTIAL (NA HOURS)	20,271,258	11,880,114	1.7063
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,318	37,842	10.8165
160,661	14,243	11.2799	14	OTHER PREMIUM PAY (NA HOURS)	1,629,964	148,555	10.9721
	86,054		15	LEAVE WITHOUT PAY (NA HOURS)		757,255	
403,899	17,095	23.6267	16	TERMINAL LEAVE	3,293,419	123,145	26.7442
9,763,468	437,837	22.2993	17	ANNUAL LEAVE	75,322,177	3,402,697	22.1360
4,432,699	198,390	22.3433	18	HOLIDAY LEAVE	35,279,937	1,604,921	21.9823
3,400,546	151,477	22.4492	19	SICK LEAVE	35,900,553	1,633,280	21.9806
90,510	4,100	22.0756	20	MILITARY LEAVE	1,153,758	54,287	21.2529
			21	CONVENTION LEAVE			
114,857	5,071	22.6497	22	OTHER LEAVE	1,414,261	64,467	21.9377
37,119	1,745	21.2716	23	CONTINUATION OF PAY LEAVE	462,376	22,206	20.8221
18,243,098	815,715	22.3645	24	TOTAL PAID ABSENCE	152,826,481	6,905,003	22.1327
109,373,873	4,592,005	23.8183	25	GROSS PAY & TOTAL PAID HOURS	1,084,306,735	46,088,510	23.5266
14,600,066	653,322	22.3474	26	LESS TERM, ANN & HOL LEAVE TAKEN	113,895,533	5,130,763	22.1985
94,773,807	3,938,683	24.0623	27	BALANCE LINE 25 - LINE 26	970,411,202	40,957,747	23.6929
8,614,947	384,226	22.4215	28	ANNUAL LEAVE ACCRUED	85,802,680	3,884,012	22.0912
3,659,335	164,344	22.2663	29	HOLIDAY LEAVE ACCRUED	36,206,076	1,650,430	21.9373
107,048,089	4,487,253	23.8560	30	ACCRUED SALARY COST	1,092,419,958	46,492,189	23.4968
			31	BENEFITS-USPS CONTRIBUTION			
12,119,726			32	HEALTH BENEFITS	116,360,551		
586,370			33	LIFE INSURANCE	5,911,751		
12,241,617			34	RETIREMENT	93,686,203		
2,837,834			35	THRIFT SAVINGS PLAN (TSP)	27,991,621		
			36	TSP FIDUCIARY INSURANCE			
4,520,633			37	SOCIAL SECURITY	44,369,414		
1,542,396			38	MEDICARE	15,313,549		
33,848,576			39	PAYROLL BENEFITS SUBTOTAL	303,633,089		
96,443			40	UNIFORM ALLOWANCE	917,009		
33,945,019			41	TOTAL BENEFITS	304,550,098		
		31.7100	42	(%) BENEFITS/ACCRUED SALARY COST			27.8784
140,993,108	3,776,290	37.3364	43	COST OF SAL & BEN PER TOTAL WK HR	1,396,970,056	39,183,507	35.6519
2,788,303			44	LESS OVERTIME PREMIUM PAY	27,502,785		
138,204,805	3,776,290	36.5980	45	STR SAL/BEN COST PER TOTAL WK HR	1,369,467,271	39,183,507	34.9500

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,082,828	676,697	20.8111	01	STRAIGHT TIME HOURS	144,105,486	6,972,786	20.6668
1,695,145	53,159	31.8882	02	OVERTIME HOURS (INCLUDES LINE 46)	17,224,761	545,446	31.5792
120,675	5,849	20.6317	03	HOLIDAY WORK HOURS	892,489	43,476	20.5283
15,898,648	735,705	21.6100	04	WORK HOURS SUBTOTAL	162,222,736	7,561,708	21.4531
	1,099		05	STEWARDS DUTY HOURS (NA)		13,049	
83,922	2,003	41.8981	06	PENALTY OVERTIME (NA)	633,582	15,260	41.5191
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
71,761	3,304	21.7194	07	LIMITED DUTY HOURS (NA)	695,488	32,614	21.3248
142,518	6,663	21.3894	08	REHABILITATION WORK HOURS (NA)	1,698,871	80,328	21.1491
80,850	3,714	21.7689	09	TRAINING HOURS	1,129,432	52,846	21.3721
15,979,498	739,419	21.6108	10	TOTAL WORK HOURS	163,352,168	7,614,554	21.4526
66,684	12,996	5.1311	11	SUNDAY PREMIUM (NA HOURS)	703,940	138,113	5.0968
224,395	143,350	1.5653	12	NIGHT DIFFERENTIAL (NA HOURS)	2,219,216	1,416,808	1.5663
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
31,302	2,990	10.4688	14	OTHER PREMIUM PAY (NA HOURS)	129,478	12,576	10.2956
	18,473		15	LEAVE WITHOUT PAY (NA HOURS)		209,517	
68,941	3,221	21.4036	16	TERMINAL LEAVE	517,113	22,347	23.1401
1,800,745	86,165	20.8987	17	ANNUAL LEAVE	13,455,599	649,008	20.7325
872,215	42,081	20.7270	18	HOLIDAY LEAVE	6,882,097	334,733	20.5599
698,296	33,294	20.9736	19	SICK LEAVE	7,468,901	359,898	20.7528
23,962	1,162	20.6213	20	MILITARY LEAVE	144,011	7,110	20.2547
			21	CONVENTION LEAVE			
23,404	1,158	20.2107	22	OTHER LEAVE	242,318	11,818	20.5041
11,558	596	19.3926	23	CONTINUATION OF PAY LEAVE	157,974	7,660	20.6232
3,499,121	167,677	20.8682	24	TOTAL PAID ABSENCE	28,868,013	1,392,574	20.7299
19,801,000	907,096	21.8290	25	GROSS PAY & TOTAL PAID HOURS	195,294,101	9,007,128	21.6821
2,741,901	131,467	20.8561	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,854,809	1,006,088	20.7286
17,059,099	775,629	21.9938	27	BALANCE LINE 25 - LINE 26	174,439,292	8,001,040	21.8020
1,601,049	76,664	20.8839	28	ANNUAL LEAVE ACCRUED	15,935,444	768,877	20.7256
688,156	33,261	20.6895	29	HOLIDAY LEAVE ACCRUED	6,785,336	330,231	20.5472
19,348,304	885,554	21.8488	30	ACCRUED SALARY COST	197,160,072	9,100,148	21.6655
			31	BENEFITS-USPS CONTRIBUTION			
2,444,015			32	HEALTH BENEFITS	23,330,063		
108,259			33	LIFE INSURANCE	1,092,520		
2,260,237			34	RETIREMENT	17,277,417		
492,234			35	THRIFT SAVINGS PLAN (TSP)	4,842,953		
			36	TSP FIDUCIARY INSURANCE			
815,030			37	SOCIAL SECURITY	7,935,234		
279,234			38	MEDICARE	2,761,377		
6,399,009			39	PAYROLL BENEFITS SUBTOTAL	57,239,564		
17,323			40	UNIFORM ALLOWANCE	156,181		
6,416,332			41	TOTAL BENEFITS	57,395,745		
		33.1622	42	(%) BENEFITS/ACCRUED SALARY COST			29.1112
25,764,636	739,419	34.8444	43	COST OF SAL & BEN PER TOTAL WK HR	254,555,817	7,614,554	33.4301
578,498			44	LESS OVERTIME PREMIUM PAY	5,841,654		
25,186,138	739,419	34.0620	45	STR SAL/BEN COST PER TOTAL WK HR	248,714,163	7,614,554	32.6629

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,580	281	19.8576	01	STRAIGHT TIME HOURS	51,333	2,622	19.5778
			02	OVERTIME HOURS (INCLUDES LINE 46)	41	1	41.0000
			03	HOLIDAY WORK HOURS			
5,580	281	19.8576	04	WORK HOURS SUBTOTAL	51,374	2,623	19.5859
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	953	52	18.3269
5,580	281	19.8576	10	TOTAL WORK HOURS	52,327	2,675	19.5614
			11	SUNDAY PREMIUM (NA HOURS)	17	4	4.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
465	26	17.8846	17	ANNUAL LEAVE	1,972	108	18.2592
293	15	19.5333	18	HOLIDAY LEAVE	1,706	90	18.9555
			19	SICK LEAVE	208	10	20.8000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
758	41	18.4878	24	TOTAL PAID ABSENCE	3,886	208	18.6826
6,338	322	19.6832	25	GROSS PAY & TOTAL PAID HOURS	56,230	2,883	19.5039
758	41	18.4878	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,678	198	18.5757
5,580	281	19.8576	27	BALANCE LINE 25 - LINE 26	52,552	2,685	19.5724
534	27	19.7777	28	ANNUAL LEAVE ACCRUED	5,079	261	19.4597
241	12	20.0833	29	HOLIDAY LEAVE ACCRUED	1,972	103	19.1456
6,355	320	19.8593	30	ACCRUED SALARY COST	59,603	3,049	19.5483
			31	BENEFITS-USPS CONTRIBUTION			
1,763			32	HEALTH BENEFITS	14,246		
36			33	LIFE INSURANCE	299		
678			34	RETIREMENT	6,023		
287			35	THRIFT SAVINGS PLAN (TSP)	2,627		
			36	TSP FIDUCIARY INSURANCE			
370			37	SOCIAL SECURITY	3,275		
86			38	MEDICARE	769		
3,220			39	PAYROLL BENEFITS SUBTOTAL	27,239		
			40	UNIFORM ALLOWANCE			
3,220			41	TOTAL BENEFITS	27,239		
		50.6687	42	(%) BENEFITS/ACCRUED SALARY COST			45.7007
9,575	281	34.0747	43	COST OF SAL & BEN PER TOTAL WK HR	86,842	2,675	32.4642
			44	LESS OVERTIME PREMIUM PAY	14		
9,575	281	34.0747	45	STR SAL/BEN COST PER TOTAL WK HR	86,828	2,675	32.4590

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
131,188	7,334	17.8876	01	STRAIGHT TIME HOURS	1,447,495	81,280	17.8087
10,138	376	26.9627	02	OVERTIME HOURS (INCLUDES LINE 46)	96,451	3,638	26.5120
			03	HOLIDAY WORK HOURS			
141,326	7,710	18.3302	04	WORK HOURS SUBTOTAL	1,543,946	84,918	18.1816
			05	STEWARDS DUTY HOURS (NA)			
328	9	36.4444	06	PENALTY OVERTIME (NA)	2,758	76	36.2894
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
9,426	556	16.9532	09	TRAINING HOURS	58,477	3,390	17.2498
150,752	8,266	18.2375	10	TOTAL WORK HOURS	1,602,423	88,308	18.1458
2,724	580	4.6965	11	SUNDAY PREMIUM (NA HOURS)	24,392	5,201	4.6898
3,464	2,460	1.4081	12	NIGHT DIFFERENTIAL (NA HOURS)	35,391	25,335	1.3969
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		416	
			16	TERMINAL LEAVE			
7,859	408	19.2622	17	ANNUAL LEAVE	53,438	2,821	18.9429
			18	HOLIDAY LEAVE			
4,372	232	18.8448	19	SICK LEAVE	31,275	1,646	19.0006
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	560	32	17.5000
			23	CONTINUATION OF PAY LEAVE	412	25	16.4800
12,231	640	19.1109	24	TOTAL PAID ABSENCE	85,685	4,524	18.9400
169,171	8,906	18.9951	25	GROSS PAY & TOTAL PAID HOURS	1,748,819	92,832	18.8385
7,859	408	19.2622	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,438	2,821	18.9429
161,312	8,498	18.9823	27	BALANCE LINE 25 - LINE 26	1,695,381	90,011	18.8352
9,611	547	17.5703	28	ANNUAL LEAVE ACCRUED	98,987	5,680	17.4272
			29	HOLIDAY LEAVE ACCRUED			
170,923	9,045	18.8969	30	ACCRUED SALARY COST	1,794,368	95,691	18.7516
			31	BENEFITS-USPS CONTRIBUTION			
21,294			32	HEALTH BENEFITS	221,229		
975			33	LIFE INSURANCE	10,239		
16,581			34	RETIREMENT	168,961		
2,945			35	THRIFT SAVINGS PLAN (TSP)	33,317		
			36	TSP FIDUCIARY INSURANCE			
9,903			37	SOCIAL SECURITY	103,101		
2,392			38	MEDICARE	24,735		
54,090			39	PAYROLL BENEFITS SUBTOTAL	561,582		
			40	UNIFORM ALLOWANCE	354		
54,090			41	TOTAL BENEFITS	561,936		
		31.6458	42	(%) BENEFITS/ACCRUED SALARY COST			31.3166
225,013	8,266	27.2215	43	COST OF SAL & BEN PER TOTAL WK HR	2,356,304	88,308	26.6827
3,431			44	LESS OVERTIME PREMIUM PAY	32,579		
221,582	8,266	26.8064	45	STR SAL/BEN COST PER TOTAL WK HR	2,323,725	88,308	26.3138

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,218	159	13.9496	01	STRAIGHT TIME HOURS	10,002	742	13.4797
162	8	20.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	163	8	20.3750
			03	HOLIDAY WORK HOURS			
2,380	167	14.2514	04	WORK HOURS SUBTOTAL	10,165	750	13.5533
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	433	31	13.9677
2,380	167	14.2514	10	TOTAL WORK HOURS	10,598	781	13.5697
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,380	167	14.2514	25	GROSS PAY & TOTAL PAID HOURS	10,598	781	13.5697
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,380	167	14.2514	27	BALANCE LINE 25 - LINE 26	10,598	781	13.5697
108	8	13.5000	28	ANNUAL LEAVE ACCRUED	255	19	13.4210
			29	HOLIDAY LEAVE ACCRUED			
2,488	175	14.2171	30	ACCRUED SALARY COST	10,853	800	13.5662
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
148			37	SOCIAL SECURITY	658		
35			38	MEDICARE	155		
183			39	PAYROLL BENEFITS SUBTOTAL	813		
			40	UNIFORM ALLOWANCE			
183			41	TOTAL BENEFITS	813		
		7.3553	42	(%) BENEFITS/ACCRUED SALARY COST			7.4910
2,671	167	15.9940	43	COST OF SAL & BEN PER TOTAL WK HR	11,666	781	14.9372
54			44	LESS OVERTIME PREMIUM PAY	54		
2,617	167	15.6706	45	STR SAL/BEN COST PER TOTAL WK HR	11,612	781	14.8681

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,221,814	684,471	20.7778	01	STRAIGHT TIME HOURS	145,614,316	7,057,430	20.6327
1,705,445	53,543	31.8518	02	OVERTIME HOURS (INCLUDES LINE 46)	17,321,416	549,093	31.5455
120,675	5,849	20.6317	03	HOLIDAY WORK HOURS	892,489	43,476	20.5283
16,047,934	743,863	21.5737	04	WORK HOURS SUBTOTAL	163,828,221	7,649,999	21.4154
	1,099		05	STEWARDS DUTY HOURS (NA)		13,049	
84,250	2,012	41.8737	06	PENALTY OVERTIME (NA)	636,340	15,336	41.4932
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
71,761	3,304	21.7194	07	LIMITED DUTY HOURS (NA)	696,060	32,645	21.3221
142,518	6,663	21.3894	08	REHABILITATION WORK HOURS (NA)	1,698,871	80,328	21.1491
90,276	4,270	21.1419	09	TRAINING HOURS	1,189,295	56,319	21.1171
16,138,210	748,133	21.5713	10	TOTAL WORK HOURS	165,017,516	7,706,318	21.4132
69,408	13,576	5.1125	11	SUNDAY PREMIUM (NA HOURS)	728,349	143,318	5.0820
227,859	145,810	1.5627	12	NIGHT DIFFERENTIAL (NA HOURS)	2,254,607	1,442,143	1.5633
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
31,302	2,990	10.4688	14	OTHER PREMIUM PAY (NA HOURS)	129,478	12,576	10.2956
	18,497		15	LEAVE WITHOUT PAY (NA HOURS)		209,933	
68,941	3,221	21.4036	16	TERMINAL LEAVE	517,113	22,347	23.1401
1,809,069	86,599	20.8901	17	ANNUAL LEAVE	13,511,009	651,937	20.7244
872,508	42,096	20.7266	18	HOLIDAY LEAVE	6,883,803	334,823	20.5595
702,668	33,526	20.9588	19	SICK LEAVE	7,500,384	361,554	20.7448
23,962	1,162	20.6213	20	MILITARY LEAVE	144,011	7,110	20.2547
			21	CONVENTION LEAVE			
23,404	1,158	20.2107	22	OTHER LEAVE	242,878	11,850	20.4960
11,558	596	19.3926	23	CONTINUATION OF PAY LEAVE	158,386	7,685	20.6097
3,512,110	168,358	20.8609	24	TOTAL PAID ABSENCE	28,957,584	1,397,306	20.7238
19,978,889	916,491	21.7993	25	GROSS PAY & TOTAL PAID HOURS	197,109,748	9,103,624	21.6517
2,750,518	131,916	20.8505	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,911,925	1,009,107	20.7231
17,228,371	784,575	21.9588	27	BALANCE LINE 25 - LINE 26	176,197,823	8,094,517	21.7675
1,611,302	77,246	20.8593	28	ANNUAL LEAVE ACCRUED	16,039,765	774,837	20.7008
688,397	33,273	20.6893	29	HOLIDAY LEAVE ACCRUED	6,787,308	330,334	20.5468
19,528,070	895,094	21.8167	30	ACCRUED SALARY COST	199,024,896	9,199,688	21.6338
			31	BENEFITS-USPS CONTRIBUTION			
2,467,072			32	HEALTH BENEFITS	23,565,538		
109,270			33	LIFE INSURANCE	1,103,058		
2,277,496			34	RETIREMENT	17,452,401		
495,466			35	THRIFT SAVINGS PLAN (TSP)	4,878,897		
			36	TSP FIDUCIARY INSURANCE			
825,451			37	SOCIAL SECURITY	8,042,268		
281,747			38	MEDICARE	2,787,036		
6,456,502			39	PAYROLL BENEFITS SUBTOTAL	57,829,198		
17,323			40	UNIFORM ALLOWANCE	156,535		
6,473,825			41	TOTAL BENEFITS	57,985,733		
		33.1513	42	(%) BENEFITS/ACCRUED SALARY COST			29.1349
26,001,895	748,133	34.7557	43	COST OF SAL & BEN PER TOTAL WK HR	257,010,629	7,706,318	33.3506
581,983			44	LESS OVERTIME PREMIUM PAY	5,874,300		
25,419,912	748,133	33.9777	45	STR SAL/BEN COST PER TOTAL WK HR	251,136,329	7,706,318	32.5883

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,885	4,253	12.1996	01	STRAIGHT TIME HOURS	433,233	36,040	12.0208
10,072	527	19.1119	02	OVERTIME HOURS (INCLUDES LINE 46)	62,460	3,370	18.5341
			03	HOLIDAY WORK HOURS			
61,957	4,780	12.9617	04	WORK HOURS SUBTOTAL	495,693	39,410	12.5778
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
659	60	10.9833	09	TRAINING HOURS	2,427	208	11.6682
62,616	4,840	12.9371	10	TOTAL WORK HOURS	498,120	39,618	12.5730
			11	SUNDAY PREMIUM (NA HOURS)			
1,129	1,062	1.0630	12	NIGHT DIFFERENTIAL (NA HOURS)	7,805	7,839	.9956
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
63,745	4,840	13.1704	25	GROSS PAY & TOTAL PAID HOURS	505,925	39,618	12.7700
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
63,745	4,840	13.1704	27	BALANCE LINE 25 - LINE 26	505,925	39,618	12.7700
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
63,745	4,840	13.1704	30	ACCRUED SALARY COST	505,925	39,618	12.7700
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,946			37	SOCIAL SECURITY	31,096		
922			38	MEDICARE	7,273		
4,868			39	PAYROLL BENEFITS SUBTOTAL	38,369		
			40	UNIFORM ALLOWANCE			
4,868			41	TOTAL BENEFITS	38,369		
		7.6366	42	(%) BENEFITS/ACCRUED SALARY COST			7.5839
68,613	4,840	14.1762	43	COST OF SAL & BEN PER TOTAL WK HR	544,294	39,618	13.7385
3,354			44	LESS OVERTIME PREMIUM PAY	20,799		
65,259	4,840	13.4832	45	STR SAL/BEN COST PER TOTAL WK HR	523,495	39,618	13.2135

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,991,663	74,794	26.6286	01	STRAIGHT TIME HOURS	20,138,539	765,227	26.3170
85,869	3,199	26.8424	02	OVERTIME HOURS (INCLUDES LINE 46)	826,700	31,175	26.5180
219	8	27.3750	03	HOLIDAY WORK HOURS	556	22	25.2727
2,077,751	78,001	26.6374	04	WORK HOURS SUBTOTAL	20,965,795	796,424	26.3249
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
65,048	2,551	25.4990	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	624,159	24,827	25.1403
132	5	26.4000	07	LIMITED DUTY HOURS (NA)	1,508	75	20.1066
			08	REHABILITATION WORK HOURS (NA)	217-	40	5.4250-
8,127	300	27.0900	09	TRAINING HOURS	70,326	2,627	26.7704
2,085,878	78,301	26.6392	10	TOTAL WORK HOURS	21,036,121	799,051	26.3263
2,273	373	6.0938	11	SUNDAY PREMIUM (NA HOURS)	25,090	4,079	6.1510
13,912	6,902	2.0156	12	NIGHT DIFFERENTIAL (NA HOURS)	140,357	70,458	1.9920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	48	4	12.0000
	400		15	LEAVE WITHOUT PAY (NA HOURS)		5,479	
70,016	2,290	30.5746	16	TERMINAL LEAVE	358,987	11,786	30.4587
152,099	5,637	26.9822	17	ANNUAL LEAVE	1,928,217	71,135	27.1064
111,215	4,088	27.2052	18	HOLIDAY LEAVE	877,284	32,840	26.7138
86,321	3,031	28.4793	19	SICK LEAVE	706,021	26,102	27.0485
3,718	112	33.1964	20	MILITARY LEAVE	11,673	432	27.0208
			21	CONVENTION LEAVE			
1,540	60	25.6666	22	OTHER LEAVE	18,633	724	25.7361
			23	CONTINUATION OF PAY LEAVE			
424,909	15,218	27.9214	24	TOTAL PAID ABSENCE	3,900,815	143,019	27.2748
2,526,972	93,519	27.0209	25	GROSS PAY & TOTAL PAID HOURS	25,102,431	942,070	26.6460
333,330	12,015	27.7428	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,164,488	115,761	27.3363
2,193,642	81,504	26.9145	27	BALANCE LINE 25 - LINE 26	21,937,943	826,309	26.5493
212,878	7,834	27.1736	28	ANNUAL LEAVE ACCRUED	2,112,369	78,834	26.7951
84,107	3,105	27.0876	29	HOLIDAY LEAVE ACCRUED	832,887	31,175	26.7165
2,490,627	92,443	26.9422	30	ACCRUED SALARY COST	24,883,199	936,318	26.5755
			31	BENEFITS-USPS CONTRIBUTION			
272,766			32	HEALTH BENEFITS	2,599,271		
14,280			33	LIFE INSURANCE	143,484		
356,857			34	RETIREMENT	2,133,586		
33,360			35	THRIFT SAVINGS PLAN (TSP)	321,952		
			36	TSP FIDUCIARY INSURANCE			
50,362			37	SOCIAL SECURITY	482,515		
35,612			38	MEDICARE	354,428		
763,237			39	PAYROLL BENEFITS SUBTOTAL	6,035,236		
168			40	UNIFORM ALLOWANCE	1,305		
763,405			41	TOTAL BENEFITS	6,036,541		
		30.6511	42	(%) BENEFITS/ACCRUED SALARY COST			24.2595
3,254,032	78,301	41.5579	43	COST OF SAL & BEN PER TOTAL WK HR	30,919,740	799,051	38.6955
6,933			44	LESS OVERTIME PREMIUM PAY	67,446		
3,247,099	78,301	41.4694	45	STR SAL/BEN COST PER TOTAL WK HR	30,852,294	799,051	38.6111

REPORT AAW120P1 SFX ENDING DATE 06-13-2003
B/A FDC SUB REPORT-A
REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,265,362	763,518	21.3031	01	STRAIGHT TIME HOURS	166,186,088	7,858,697	21.1467
1,801,386	57,269	31.4548	02	OVERTIME HOURS (INCLUDES LINE 46)	18,210,576	583,638	31.2018
120,894	5,857	20.6409	03	HOLIDAY WORK HOURS	893,045	43,498	20.5307
18,187,642	826,644	22.0017	04	WORK HOURS SUBTOTAL	185,289,709	8,485,833	21.8351
	1,099		05	STEWARDS DUTY HOURS (NA)		13,049	
84,250	2,012	41.8737	06	PENALTY OVERTIME (NA)	636,340	15,336	41.4932
65,048	2,551	25.4990	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	624,159	24,827	25.1403
71,893	3,309	21.7265	07	LIMITED DUTY HOURS (NA)	697,568	32,720	21.3193
142,518	6,663	21.3894	08	REHABILITATION WORK HOURS (NA)	1,698,654	80,368	21.1359
99,062	4,630	21.3956	09	TRAINING HOURS	1,262,048	59,154	21.3349
18,286,704	831,274	21.9984	10	TOTAL WORK HOURS	186,551,757	8,544,987	21.8317
71,681	13,949	5.1387	11	SUNDAY PREMIUM (NA HOURS)	753,439	147,397	5.1116
242,900	153,774	1.5795	12	NIGHT DIFFERENTIAL (NA HOURS)	2,402,769	1,520,440	1.5803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
31,302	2,990	10.4688	14	OTHER PREMIUM PAY (NA HOURS)	129,526	12,580	10.2961
	18,897		15	LEAVE WITHOUT PAY (NA HOURS)		215,428	
138,957	5,511	25.2144	16	TERMINAL LEAVE	876,100	34,133	25.6672
1,961,168	92,236	21.2625	17	ANNUAL LEAVE	15,439,226	723,072	21.3522
983,723	46,184	21.3000	18	HOLIDAY LEAVE	7,761,087	367,663	21.1092
788,989	36,557	21.5824	19	SICK LEAVE	8,206,405	387,656	21.1692
27,680	1,274	21.7268	20	MILITARY LEAVE	155,684	7,542	20.6422
			21	CONVENTION LEAVE			
24,944	1,218	20.4794	22	OTHER LEAVE	261,511	12,574	20.7977
11,558	596	19.3926	23	CONTINUATION OF PAY LEAVE	158,386	7,685	20.6097
3,937,019	183,576	21.4462	24	TOTAL PAID ABSENCE	32,858,399	1,540,325	21.3321
22,569,606	1,014,850	22.2393	25	GROSS PAY & TOTAL PAID HOURS	222,718,104	10,085,312	22.0834
3,083,848	143,931	21.4258	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,076,413	1,124,868	21.4037
19,485,758	870,919	22.3737	27	BALANCE LINE 25 - LINE 26	198,641,691	8,960,444	22.1687
1,824,180	85,080	21.4407	28	ANNUAL LEAVE ACCRUED	18,152,134	853,671	21.2636
772,504	36,378	21.2354	29	HOLIDAY LEAVE ACCRUED	7,620,195	361,509	21.0788
22,082,442	992,377	22.2520	30	ACCRUED SALARY COST	224,414,020	10,175,624	22.0540
			31	BENEFITS-USPS CONTRIBUTION			
2,739,838			32	HEALTH BENEFITS	26,164,809		
123,550			33	LIFE INSURANCE	1,246,542		
2,634,353			34	RETIREMENT	19,585,987		
528,826			35	THRIFT SAVINGS PLAN (TSP)	5,200,849		
			36	TSP FIDUCIARY INSURANCE			
879,759			37	SOCIAL SECURITY	8,555,879		
318,281			38	MEDICARE	3,148,737		
7,224,607			39	PAYROLL BENEFITS SUBTOTAL	63,902,803		
17,491			40	UNIFORM ALLOWANCE	157,840		
7,242,098			41	TOTAL BENEFITS	64,060,643		
		32.7957	42	(%) BENEFITS/ACCRUED SALARY COST			28.5457
29,324,540	831,274	35.2766	43	COST OF SAL & BEN PER TOTAL WK HR	288,474,663	8,544,987	33.7595
592,270			44	LESS OVERTIME PREMIUM PAY	5,962,546		
28,732,270	831,274	34.5641	45	STR SAL/BEN COST PER TOTAL WK HR	282,512,117	8,544,987	33.0617

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,388,060,837	68,189,451	20.3559	01	STRAIGHT TIME HOURS	14,489,748,798	718,358,393	20.1706
186,440,911	5,974,128	31.2080	02	OVERTIME HOURS (INCLUDES LINE 46)	2,169,149,960	70,281,557	30.8637
12,513,277	618,112	20.2443	03	HOLIDAY WORK HOURS	104,919,267	5,265,028	19.9275
1,587,015,025	74,781,691	21.2219	04	WORK HOURS SUBTOTAL	16,763,818,025	793,904,978	21.1156
	211,098		05	STEWARDS DUTY HOURS (NA)		2,189,781	
8,920,854	215,422	41.4110	06	PENALTY OVERTIME (NA)	107,294,524	2,624,087	40.8883
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,188	142	22.4507
12,809,379	608,501	21.0507	07	LIMITED DUTY HOURS (NA)	144,502,704	6,927,225	20.8601
15,958,729	758,355	21.0438	08	REHABILITATION WORK HOURS (NA)	201,424,061	9,638,427	20.8980
8,749,750	396,996	22.0398	09	TRAINING HOURS	82,015,478	3,752,368	21.8569
1,595,764,775	75,178,687	21.2262	10	TOTAL WORK HOURS	16,845,833,503	797,657,346	21.1191
15,204,318	3,064,698	4.9611	11	SUNDAY PREMIUM (NA HOURS)	161,223,585	32,899,278	4.9005
24,041,456	15,699,797	1.5313	12	NIGHT DIFFERENTIAL (NA HOURS)	255,850,429	167,874,030	1.5240
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,821,308	481,363	10.0159
1,889,221	188,376	10.0289	14	OTHER PREMIUM PAY (NA HOURS)	20,418,899	2,060,079	9.9117
	3,860,578		15	LEAVE WITHOUT PAY (NA HOURS)		37,852,740	
4,821,192	229,565	21.0014	16	TERMINAL LEAVE	40,987,194	1,837,904	22.3010
191,354,803	9,361,592	20.4404	17	ANNUAL LEAVE	1,427,019,850	70,542,867	20.2291
85,941,859	4,215,898	20.3851	18	HOLIDAY LEAVE	691,920,631	34,323,193	20.1589
70,397,987	3,441,623	20.4548	19	SICK LEAVE	777,564,116	38,549,193	20.1706
899,190	45,093	19.9407	20	MILITARY LEAVE	12,746,488	648,146	19.6660
			21	CONVENTION LEAVE	28		
3,766,965	189,370	19.8920	22	OTHER LEAVE	38,234,402	1,925,795	19.8538
1,458,658	72,078	20.2372	23	CONTINUATION OF PAY LEAVE	19,275,277	961,348	20.0502
358,640,654	17,555,219	20.4292	24	TOTAL PAID ABSENCE	3,007,747,986	148,788,446	20.2149
1,995,540,424	92,733,906	21.5189	25	GROSS PAY & TOTAL PAID HOURS	20,295,895,710	946,445,792	21.4443
282,117,854	13,807,055	20.4328	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,159,927,675	106,703,964	20.2422
1,713,422,570	78,926,851	21.7089	27	BALANCE LINE 25 - LINE 26	18,135,968,035	839,741,828	21.5970
158,939,725	7,761,855	20.4770	28	ANNUAL LEAVE ACCRUED	1,602,392,419	79,001,646	20.2830
68,139,766	3,347,987	20.3524	29	HOLIDAY LEAVE ACCRUED	682,279,857	33,845,728	20.1585
1,940,502,061	90,036,693	21.5523	30	ACCRUED SALARY COST	20,420,640,311	952,589,202	21.4369
			31	BENEFITS-USPS CONTRIBUTION			
238,465,120			32	HEALTH BENEFITS	2,312,560,367		
10,974,190			33	LIFE INSURANCE	111,869,531		
224,772,685			34	RETIREMENT	1,743,410,759		
50,036,553			35	THRIFT SAVINGS PLAN (TSP)	498,946,725		
			36	TSP FIDUCIARY INSURANCE			
82,960,300			37	SOCIAL SECURITY	838,529,399		
28,146,736			38	MEDICARE	286,891,271		
635,355,584			39	PAYROLL BENEFITS SUBTOTAL	5,792,208,052		
6,105,400			40	UNIFORM ALLOWANCE	56,315,523		
641,460,984			41	TOTAL BENEFITS	5,848,523,575		
		33.0564	42	(%) BENEFITS/ACCRUED SALARY COST			28.6402
2,581,963,045	75,178,687	34.3443	43	COST OF SAL & BEN PER TOTAL WK HR	26,269,163,886	797,657,346	32.9328
63,574,606			44	LESS OVERTIME PREMIUM PAY	740,244,061		
2,518,388,439	75,178,687	33.4987	45	STR SAL/BEN COST PER TOTAL WK HR	25,528,919,825	797,657,346	32.0048

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,265,705	575,670	19.5697	01	STRAIGHT TIME HOURS	118,067,815	6,109,556	19.3251
249,735	8,418	29.6667	02	OVERTIME HOURS (INCLUDES LINE 46)	3,050,702	104,729	29.1294
52,945	2,762	19.1690	03	HOLIDAY WORK HOURS	623,185	32,806	18.9960
11,568,385	586,850	19.7126	04	WORK HOURS SUBTOTAL	121,741,702	6,247,091	19.4877
	744		05	STEWARDS DUTY HOURS (NA)		7,834	
15,562	393	39.5979	06	PENALTY OVERTIME (NA)	135,012	3,443	39.2134
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
82,185	4,071	20.1879	07	LIMITED DUTY HOURS (NA)	767,367	38,100	20.1408
84,850	4,192	20.2409	08	REHABILITATION WORK HOURS (NA)	1,136,813	56,396	20.1576
72,043	3,600	20.0119	09	TRAINING HOURS	659,005	32,823	20.0775
11,640,428	590,450	19.7145	10	TOTAL WORK HOURS	122,400,707	6,279,914	19.4908
79,892	16,663	4.7945	11	SUNDAY PREMIUM (NA HOURS)	823,653	174,701	4.7146
201,573	135,256	1.4903	12	NIGHT DIFFERENTIAL (NA HOURS)	2,160,951	1,463,357	1.4767
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,361	2,367	9.4469
			14	OTHER PREMIUM PAY (NA HOURS)	9,258	966	9.5838
	32,875		15	LEAVE WITHOUT PAY (NA HOURS)		320,127	
4,028-	206-	19.5533	16	TERMINAL LEAVE	273,432	13,085	20.8965
1,431,367	72,664	19.6984	17	ANNUAL LEAVE	10,846,267	559,434	19.3879
627,319	32,040	19.5792	18	HOLIDAY LEAVE	5,036,200	261,119	19.2869
499,939	25,247	19.8019	19	SICK LEAVE	5,531,447	285,862	19.3500
5,509	306	18.0032	20	MILITARY LEAVE	51,625	2,954	17.4763
			21	CONVENTION LEAVE			
16,210	812	19.9630	22	OTHER LEAVE	188,864	9,746	19.3786
7,540	371	20.3234	23	CONTINUATION OF PAY LEAVE	129,668	6,764	19.1703
2,583,856	131,234	19.6889	24	TOTAL PAID ABSENCE	22,057,503	1,138,964	19.3662
14,505,749	721,684	20.0998	25	GROSS PAY & TOTAL PAID HOURS	147,474,433	7,418,878	19.8782
2,054,658	104,498	19.6621	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,155,899	833,638	19.3799
12,451,091	617,186	20.1739	27	BALANCE LINE 25 - LINE 26	131,318,534	6,585,240	19.9413
1,244,364	63,258	19.6712	28	ANNUAL LEAVE ACCRUED	12,477,582	642,816	19.4108
485,188	24,805	19.5600	29	HOLIDAY LEAVE ACCRUED	4,853,020	251,270	19.3139
14,180,643	705,249	20.1072	30	ACCRUED SALARY COST	148,649,136	7,479,326	19.8746
			31	BENEFITS-USPS CONTRIBUTION			
2,224,239			32	HEALTH BENEFITS	21,724,750		
84,140			33	LIFE INSURANCE	856,528		
1,653,210			34	RETIREMENT	14,457,442		
469,599			35	THRIFT SAVINGS PLAN (TSP)	4,755,924		
			36	TSP FIDUCIARY INSURANCE			
728,087			37	SOCIAL SECURITY	7,407,415		
203,319			38	MEDICARE	2,070,791		
5,362,594			39	PAYROLL BENEFITS SUBTOTAL	51,272,850		
31,125			40	UNIFORM ALLOWANCE	313,491		
5,393,719			41	TOTAL BENEFITS	51,586,341		
		38.0357	42	(%) BENEFITS/ACCRUED SALARY COST			34.7034
19,574,362	590,450	33.1515	43	COST OF SAL & BEN PER TOTAL WK HR	200,235,477	6,279,914	31.8850
85,761			44	LESS OVERTIME PREMIUM PAY	1,038,431		
19,488,601	590,450	33.0063	45	STR SAL/BEN COST PER TOTAL WK HR	199,197,046	6,279,914	31.7197

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
188,666,789	10,097,029	18.6853	01	STRAIGHT TIME HOURS	1,947,050,283	105,413,982	18.4705
29,213,207	1,058,654	27.5946	02	OVERTIME HOURS (INCLUDES LINE 46)	335,277,752	12,356,612	27.1334
			03	HOLIDAY WORK HOURS	305-	11-	27.7272
217,879,996	11,155,683	19.5308	04	WORK HOURS SUBTOTAL	2,282,327,730	117,770,583	19.3794
	5,469		05	STEWARDS DUTY HOURS (NA)		57,967	
1,385,886	38,503	35.9942	06	PENALTY OVERTIME (NA)	15,515,732	440,082	35.2564
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	232-	10-	23.2000
1,129,612	57,489	19.6491	07	LIMITED DUTY HOURS (NA)	12,593,067	652,310	19.3053
727,319	33,993	21.3961	08	REHABILITATION WORK HOURS (NA)	9,553,708	449,817	21.2390
2,853,622	147,692	19.3214	09	TRAINING HOURS	23,216,874	1,207,381	19.2291
220,733,618	11,303,375	19.5281	10	TOTAL WORK HOURS	2,305,544,604	118,977,964	19.3779
1,989,121	451,230	4.4082	11	SUNDAY PREMIUM (NA HOURS)	21,882,962	5,037,871	4.3436
2,704,445	1,955,686	1.3828	12	NIGHT DIFFERENTIAL (NA HOURS)	29,131,974	21,212,499	1.3733
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	570,658	62,870	9.0767
74	8	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	87,573	9,702	9.0262
	124,324		15	LEAVE WITHOUT PAY (NA HOURS)		1,096,678	
380,971	19,045	20.0037	16	TERMINAL LEAVE	3,959,129	192,610	20.5551
17,559,861	908,360	19.3313	17	ANNUAL LEAVE	135,154,213	7,106,997	19.0170
			18	HOLIDAY LEAVE	2,849-	126-	22.6111
6,142,391	320,066	19.1910	19	SICK LEAVE	68,797,215	3,658,804	18.8031
110,913	5,782	19.1824	20	MILITARY LEAVE	1,175,534	63,730	18.4455
			21	CONVENTION LEAVE			
249,319	13,259	18.8037	22	OTHER LEAVE	2,670,679	144,129	18.5297
166,519	9,069	18.3613	23	CONTINUATION OF PAY LEAVE	2,423,671	133,412	18.1668
24,609,974	1,275,581	19.2931	24	TOTAL PAID ABSENCE	214,177,592	11,299,556	18.9545
250,037,232	12,578,956	19.8774	25	GROSS PAY & TOTAL PAID HOURS	2,571,395,363	130,277,520	19.7378
17,940,832	927,405	19.3451	26	LESS TERM, ANN & HOL LEAVE TAKEN	139,110,493	7,299,481	19.0575
232,096,400	11,651,551	19.9197	27	BALANCE LINE 25 - LINE 26	2,432,284,870	122,978,039	19.7782
16,066,355	871,950	18.4257	28	ANNUAL LEAVE ACCRUED	162,580,683	8,945,476	18.1746
			29	HOLIDAY LEAVE ACCRUED			
248,162,755	12,523,501	19.8157	30	ACCRUED SALARY COST	2,594,865,553	131,923,515	19.6694
			31	BENEFITS-USPS CONTRIBUTION			
29,379,348			32	HEALTH BENEFITS	289,042,736		
1,330,127			33	LIFE INSURANCE	13,572,997		
22,485,995			34	RETIREMENT	214,856,673		
7,014,141			35	THRIFT SAVINGS PLAN (TSP)	72,535,555		
			36	TSP FIDUCIARY INSURANCE			
14,328,536			37	SOCIAL SECURITY	147,367,398		
3,530,327			38	MEDICARE	36,374,638		
78,068,474			39	PAYROLL BENEFITS SUBTOTAL	773,749,997		
985,365			40	UNIFORM ALLOWANCE	8,984,710		
79,053,839			41	TOTAL BENEFITS	782,734,707		
		31.8556	42	(%) BENEFITS/ACCRUED SALARY COST			30.1647
327,216,594	11,303,375	28.9485	43	COST OF SAL & BEN PER TOTAL WK HR	3,377,600,260	118,977,964	28.3884
9,959,441			44	LESS OVERTIME PREMIUM PAY	114,238,696		
317,257,153	11,303,375	28.0674	45	STR SAL/BEN COST PER TOTAL WK HR	3,263,361,564	118,977,964	27.4282

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,402,624	993,209	12.4874	01	STRAIGHT TIME HOURS	159,519,776	12,903,151	12.3628
461,548	24,399	18.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	8,580,272	459,086	18.6899
			03	HOLIDAY WORK HOURS			
12,864,172	1,017,608	12.6415	04	WORK HOURS SUBTOTAL	168,100,048	13,362,237	12.5802
	70		05	STEWARDS DUTY HOURS (NA)		1,095	
1,200	37	32.4324	06	PENALTY OVERTIME (NA)	19,183	605	31.7074
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,979	204	14.6029	07	LIMITED DUTY HOURS (NA)	62,505	4,369	14.3064
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
213,507	16,173	13.2014	09	TRAINING HOURS	4,384,885	339,196	12.9272
13,077,679	1,033,781	12.6503	10	TOTAL WORK HOURS	172,484,933	13,701,433	12.5888
			11	SUNDAY PREMIUM (NA HOURS)			
661,496	633,101	1.0448	12	NIGHT DIFFERENTIAL (NA HOURS)	9,089,900	8,749,534	1.0389
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	324	46	7.0434
	18,355		15	LEAVE WITHOUT PAY (NA HOURS)		187,581	
310,498	24,847	12.4963	16	TERMINAL LEAVE	2,456,606	197,740	12.4234
421,336	34,020	12.3849	17	ANNUAL LEAVE	5,109,739	415,588	12.2952
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
563	46	12.2391	22	OTHER LEAVE	16,603	1,320	12.5780
			23	CONTINUATION OF PAY LEAVE	20,836	1,650	12.6278
732,397	58,913	12.4318	24	TOTAL PAID ABSENCE	7,603,887	616,306	12.3378
14,471,572	1,092,694	13.2439	25	GROSS PAY & TOTAL PAID HOURS	189,179,044	14,317,739	13.2129
731,834	58,867	12.4319	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,566,448	613,336	12.3365
13,739,738	1,033,827	13.2901	27	BALANCE LINE 25 - LINE 26	181,612,596	13,704,403	13.2521
601,634	50,319	11.9563	28	ANNUAL LEAVE ACCRUED	7,734,557	652,265	11.8579
			29	HOLIDAY LEAVE ACCRUED			
14,341,372	1,084,146	13.2282	30	ACCRUED SALARY COST	189,347,153	14,356,668	13.1887
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,381		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	217-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
893,983			37	SOCIAL SECURITY	11,705,397		
209,071			38	MEDICARE	2,736,198		
1,103,054			39	PAYROLL BENEFITS SUBTOTAL	14,442,734		
			40	UNIFORM ALLOWANCE			
1,103,054			41	TOTAL BENEFITS	14,442,734		
		7.6914	42	(%) BENEFITS/ACCRUED SALARY COST			7.6276
15,444,426	1,033,781	14.9397	43	COST OF SAL & BEN PER TOTAL WK HR	203,789,887	13,701,433	14.8736
153,896			44	LESS OVERTIME PREMIUM PAY	2,860,434		
15,290,530	1,033,781	14.7908	45	STR SAL/BEN COST PER TOTAL WK HR	200,929,453	13,701,433	14.6648

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,600,395,955	79,855,359	20.0411	01	STRAIGHT TIME HOURS	16,714,386,672	842,785,082	19.8323
216,365,401	7,065,599	30.6223	02	OVERTIME HOURS (INCLUDES LINE 46)	2,516,058,686	83,201,984	30.2403
12,566,222	620,874	20.2395	03	HOLIDAY WORK HOURS	105,542,147	5,297,823	19.9217
1,829,327,578	87,541,832	20.8966	04	WORK HOURS SUBTOTAL	19,335,987,505	931,284,889	20.7626
	217,381		05	STEWARDS DUTY HOURS (NA)		2,256,677	
10,323,502	254,355	40.5869	06	PENALTY OVERTIME (NA)	122,964,451	3,068,217	40.0768
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,957	132	22.4015
14,024,155	670,265	20.9232	07	LIMITED DUTY HOURS (NA)	157,925,643	7,622,004	20.7197
16,770,898	796,540	21.0546	08	REHABILITATION WORK HOURS (NA)	212,108,300	10,144,355	20.9089
11,888,922	564,461	21.0624	09	TRAINING HOURS	110,276,242	5,331,768	20.6828
1,841,216,500	88,106,293	20.8976	10	TOTAL WORK HOURS	19,446,263,747	936,616,657	20.7622
17,273,331	3,532,591	4.8897	11	SUNDAY PREMIUM (NA HOURS)	183,930,200	38,111,850	4.8260
27,608,970	18,423,840	1.4985	12	NIGHT DIFFERENTIAL (NA HOURS)	296,233,254	199,299,420	1.4863
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,414,327	546,600	9.9054
1,889,295	188,384	10.0289	14	OTHER PREMIUM PAY (NA HOURS)	20,516,054	2,070,793	9.9073
	4,036,132		15	LEAVE WITHOUT PAY (NA HOURS)		39,457,126	
5,508,633	273,251	20.1596	16	TERMINAL LEAVE	47,676,361	2,241,339	21.2713
210,767,367	10,376,636	20.3117	17	ANNUAL LEAVE	1,578,130,069	78,624,886	20.0716
86,569,178	4,247,938	20.3791	18	HOLIDAY LEAVE	696,954,085	34,584,195	20.1523
77,040,317	3,786,936	20.3437	19	SICK LEAVE	851,892,778	42,493,859	20.0474
1,015,612	51,181	19.8435	20	MILITARY LEAVE	13,973,647	714,830	19.5482
			21	CONVENTION LEAVE	28		
4,033,057	203,487	19.8197	22	OTHER LEAVE	41,110,548	2,080,990	19.7552
1,632,717	81,518	20.0289	23	CONTINUATION OF PAY LEAVE	21,849,452	1,103,174	19.8059
386,566,881	19,020,947	20.3232	24	TOTAL PAID ABSENCE	3,251,586,968	161,843,273	20.0909
2,274,554,977	107,127,240	21.2322	25	GROSS PAY & TOTAL PAID HOURS	23,203,944,550	1,098,459,930	21.1240
302,845,178	14,897,825	20.3281	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,322,760,515	115,450,420	20.1191
1,971,709,799	92,229,415	21.3783	27	BALANCE LINE 25 - LINE 26	20,881,184,035	983,009,510	21.2420
176,852,078	8,747,382	20.2177	28	ANNUAL LEAVE ACCRUED	1,785,185,241	89,242,203	20.0038
68,624,954	3,372,792	20.3466	29	HOLIDAY LEAVE ACCRUED	687,132,877	34,096,998	20.1522
2,217,186,831	104,349,589	21.2476	30	ACCRUED SALARY COST	23,353,502,153	1,106,348,711	21.1086
			31	BENEFITS-USPS CONTRIBUTION			
270,068,707			32	HEALTH BENEFITS	2,623,329,234		
12,388,457			33	LIFE INSURANCE	126,299,049		
248,911,890			34	RETIREMENT	1,972,724,657		
57,520,293			35	THRIFT SAVINGS PLAN (TSP)	576,238,186		
			36	TSP FIDUCIARY INSURANCE			
98,910,906			37	SOCIAL SECURITY	1,005,009,609		
32,089,453			38	MEDICARE	328,072,898		
719,889,706			39	PAYROLL BENEFITS SUBTOTAL	6,631,673,633		
7,121,890			40	UNIFORM ALLOWANCE	65,613,724		
727,011,596			41	TOTAL BENEFITS	6,697,287,357		
		32.7898	42	(%) BENEFITS/ACCRUED SALARY COST			28.6778
2,944,198,427	88,106,293	33.4164	43	COST OF SAL & BEN PER TOTAL WK HR	30,050,789,510	936,616,657	32.0844
73,773,703			44	LESS OVERTIME PREMIUM PAY	858,381,621		
2,870,424,724	88,106,293	32.5791	45	STR SAL/BEN COST PER TOTAL WK HR	29,192,407,889	936,616,657	31.1679

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
273,786,041	10,988,955	24.9146	01	STRAIGHT TIME HOURS	2,801,204,451	113,780,744	24.6193
13,933,597	517,094	26.9459	02	OVERTIME HOURS (INCLUDES LINE 46)	153,431,910	5,777,558	26.5565
47,624	2,054	23.1859	03	HOLIDAY WORK HOURS	494,173	21,391	23.1019
287,767,262	11,508,103	25.0056	04	WORK HOURS SUBTOTAL	2,955,130,534	119,579,693	24.7126
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	268-	8-	33.5000
8,363,321	336,080	24.8849	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	91,496,709	3,745,457	24.4287
72,658	2,987	24.3247	07	LIMITED DUTY HOURS (NA)	586,952	25,082	23.4013
399,922	16,690	23.9617	08	REHABILITATION WORK HOURS (NA)	4,899,866	206,130	23.7707
2,145,568	84,098	25.5127	09	TRAINING HOURS	22,386,680	893,017	25.0685
289,912,830	11,592,201	25.0092	10	TOTAL WORK HOURS	2,977,517,214	120,472,710	24.7152
867,452	136,511	6.3544	11	SUNDAY PREMIUM (NA HOURS)	9,433,872	1,514,847	6.2276
2,234,844	1,095,545	2.0399	12	NIGHT DIFFERENTIAL (NA HOURS)	23,510,386	11,744,483	2.0018
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,018	792	11.3863
97	9	10.7777	14	OTHER PREMIUM PAY (NA HOURS)	3,090	287	10.7665
	137,149		15	LEAVE WITHOUT PAY (NA HOURS)		1,301,464	
2,814,968	95,625	29.4375	16	TERMINAL LEAVE	26,914,803	902,516	29.8219
24,258,242	950,658	25.5173	17	ANNUAL LEAVE	247,736,769	9,611,457	25.7751
14,358,266	554,201	25.9080	18	HOLIDAY LEAVE	115,916,812	4,562,382	25.4070
9,450,041	360,566	26.2089	19	SICK LEAVE	100,870,453	3,930,851	25.6612
197,217	7,718	25.5528	20	MILITARY LEAVE	1,971,494	79,620	24.7612
1,256,993	50,876	24.7069	21	CONVENTION LEAVE	2,196,561	90,659	24.2288
675,854	25,256	26.7601	22	OTHER LEAVE	5,975,534	229,084	26.0844
41,054	1,596	25.7230	23	CONTINUATION OF PAY LEAVE	540,983	22,181	24.3894
53,052,635	2,046,496	25.9236	24	TOTAL PAID ABSENCE	502,123,409	19,428,750	25.8443
346,067,858	13,638,697	25.3739	25	GROSS PAY & TOTAL PAID HOURS	3,512,596,989	139,901,460	25.1076
41,431,476	1,600,484	25.8868	26	LESS TERM, ANN & HOL LEAVE TAKEN	390,568,384	15,076,355	25.9060
304,636,382	12,038,213	25.3057	27	BALANCE LINE 25 - LINE 26	3,122,028,605	124,825,105	25.0112
27,457,598	1,059,097	25.9254	28	ANNUAL LEAVE ACCRUED	275,584,971	10,789,777	25.5413
11,080,693	430,346	25.7483	29	HOLIDAY LEAVE ACCRUED	110,892,671	4,369,689	25.3777
343,174,673	13,527,656	25.3683	30	ACCRUED SALARY COST	3,508,506,247	139,984,571	25.0635
			31	BENEFITS-USPS CONTRIBUTION			
37,215,168			32	HEALTH BENEFITS	358,602,360		
1,993,238			33	LIFE INSURANCE	20,231,884		
46,347,319			34	RETIREMENT	305,752,337		
6,429,688			35	THRIFT SAVINGS PLAN (TSP)	63,005,012		
			36	TSP FIDUCIARY INSURANCE			
9,822,924			37	SOCIAL SECURITY	97,644,405		
4,870,621			38	MEDICARE	49,638,588		
106,678,958			39	PAYROLL BENEFITS SUBTOTAL	894,874,586		
31,865			40	UNIFORM ALLOWANCE	282,756		
106,710,823			41	TOTAL BENEFITS	895,157,342		
		31.0951	42	(%) BENEFITS/ACCRUED SALARY COST			25.5139
449,885,496	11,592,201	38.8093	43	COST OF SAL & BEN PER TOTAL WK HR	4,403,663,589	120,472,710	36.5532
1,854,902			44	LESS OVERTIME PREMIUM PAY	20,624,377		
448,030,594	11,592,201	38.6493	45	STR SAL/BEN COST PER TOTAL WK HR	4,383,039,212	120,472,710	36.3820

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,483,486	2,701,631	10.9132	01	STRAIGHT TIME HOURS	322,986,252	29,816,735	10.8323
3,408,754	202,335	16.8470	02	OVERTIME HOURS (INCLUDES LINE 46)	46,499,730	2,809,024	16.5536
			03	HOLIDAY WORK HOURS			
32,892,240	2,903,966	11.3266	04	WORK HOURS SUBTOTAL	369,485,982	32,625,759	11.3249
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,456	3,075	11.8556	07	LIMITED DUTY HOURS (NA)	394,125	33,183	11.8773
8,598	608	14.1414	08	REHABILITATION WORK HOURS (NA)	106,377	7,440	14.2979
919,459	77,878	11.8064	09	TRAINING HOURS	8,350,796	720,636	11.5880
33,811,699	2,981,844	11.3391	10	TOTAL WORK HOURS	377,836,778	33,346,395	11.3306
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,049,163	1,247,689	.8408	12	NIGHT DIFFERENTIAL (NA HOURS)	13,163,773	15,633,629	.8420
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	678	101	6.7128
	6,294		15	LEAVE WITHOUT PAY (NA HOURS)		77,682	
			16	TERMINAL LEAVE	2,418	25	96.7200
			17	ANNUAL LEAVE	49,821	3,703	13.4542
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE	96	8	12.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
674	53	12.7169	22	OTHER LEAVE	7,457	669	11.1464
11,834	1,029	11.5004	23	CONTINUATION OF PAY LEAVE	177,120	15,591	11.3604
12,508	1,082	11.5600	24	TOTAL PAID ABSENCE	236,980	20,004	11.8466
34,873,370	2,982,926	11.6909	25	GROSS PAY & TOTAL PAID HOURS	391,238,260	33,366,399	11.7255
			26	LESS TERM, ANN & HOL LEAVE TAKEN	52,307	3,736	14.0008
34,873,370	2,982,926	11.6909	27	BALANCE LINE 25 - LINE 26	391,185,953	33,362,663	11.7252
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,873,370	2,982,926	11.6909	30	ACCRUED SALARY COST	391,185,953	33,362,663	11.7252
			31	BENEFITS-USPS CONTRIBUTION			
160			32	HEALTH BENEFITS	174		
7			33	LIFE INSURANCE	8		
260			34	RETIREMENT	560		
33			35	THRIFT SAVINGS PLAN (TSP)	32		
			36	TSP FIDUCIARY INSURANCE			
2,155,916			37	SOCIAL SECURITY	24,187,969		
504,228			38	MEDICARE	5,656,565		
2,660,604			39	PAYROLL BENEFITS SUBTOTAL	29,845,308		
			40	UNIFORM ALLOWANCE			
2,660,604			41	TOTAL BENEFITS	29,845,308		
		7.6293	42	(%) BENEFITS/ACCRUED SALARY COST			7.6294
37,533,974	2,981,844	12.5875	43	COST OF SAL & BEN PER TOTAL WK HR	421,031,261	33,346,395	12.6259
1,135,115			44	LESS OVERTIME PREMIUM PAY	15,484,411		
36,398,859	2,981,844	12.2068	45	STR SAL/BEN COST PER TOTAL WK HR	405,546,850	33,346,395	12.1616

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,705,736	3,870,637	14.3918	01	STRAIGHT TIME HOURS	534,135,483	37,297,876	14.3208
2,912,326	128,925	22.5893	02	OVERTIME HOURS (INCLUDES LINE 46)	36,653,568	1,580,368	23.1930
			03	HOLIDAY WORK HOURS			
58,618,062	3,999,562	14.6561	04	WORK HOURS SUBTOTAL	570,789,051	38,878,244	14.6814
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
35,411	2,313	15.3095	07	LIMITED DUTY HOURS (NA)	635,935	42,015	15.1359
5,163	387	13.3410	08	REHABILITATION WORK HOURS (NA)	124,819	8,416	14.8311
78,069	8,354	9.3451	09	TRAINING HOURS	717,538	78,411	9.1509
58,696,131	4,007,916	14.6450	10	TOTAL WORK HOURS	571,506,589	38,956,655	14.6703
			11	SUNDAY PREMIUM (NA HOURS)			
26	28	.9285	12	NIGHT DIFFERENTIAL (NA HOURS)	1,610	1,805	.8919
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	38	3	12.6666
			15	LEAVE WITHOUT PAY (NA HOURS)		1,656-	
421-	28-	15.0357	16	TERMINAL LEAVE	762	264-	2.8863-
55,128	3,606	15.2878	17	ANNUAL LEAVE	1,159,621	76,506	15.1572
			18	HOLIDAY LEAVE	78		
			19	SICK LEAVE	4,188	274	15.2846
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,767	434	15.5921	22	OTHER LEAVE	62,723	3,770	16.6374
18,272	1,240	14.7354	23	CONTINUATION OF PAY LEAVE	334,359	22,531	14.8399
79,746	5,252	15.1839	24	TOTAL PAID ABSENCE	1,561,731	102,817	15.1894
58,775,903	4,013,168	14.6457	25	GROSS PAY & TOTAL PAID HOURS	573,069,968	39,059,472	14.6717
54,707	3,578	15.2898	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,160,461	76,242	15.2207
58,721,196	4,009,590	14.6451	27	BALANCE LINE 25 - LINE 26	571,909,507	38,983,230	14.6706
			28	ANNUAL LEAVE ACCRUED	363	16	22.6875
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
58,721,196	4,009,590	14.6451	30	ACCRUED SALARY COST	571,910,013	38,983,252	14.6706
			31	BENEFITS-USPS CONTRIBUTION			
41			32	HEALTH BENEFITS	2,809		
4-			33	LIFE INSURANCE	85-		
3,188			34	RETIREMENT	3,969		
12-			35	THRIFT SAVINGS PLAN (TSP)	82		
			36	TSP FIDUCIARY INSURANCE			
3,645,517			37	SOCIAL SECURITY	35,567,202		
852,918			38	MEDICARE	8,322,066		
4,501,648			39	PAYROLL BENEFITS SUBTOTAL	43,896,043		
			40	UNIFORM ALLOWANCE			
4,501,648			41	TOTAL BENEFITS	43,896,043		
		7.6661	42	(%) BENEFITS/ACCRUED SALARY COST			7.6753
63,222,844	4,007,916	15.7744	43	COST OF SAL & BEN PER TOTAL WK HR	615,806,056	38,956,655	15.8074
969,805			44	LESS OVERTIME PREMIUM PAY	12,205,676		
62,253,039	4,007,916	15.5325	45	STR SAL/BEN COST PER TOTAL WK HR	603,600,380	38,956,655	15.4941

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,959,371,218	97,416,582	20.1133	01	STRAIGHT TIME HOURS	20,372,712,858	1,023,680,437	19.9014
236,620,078	7,913,953	29.8991	02	OVERTIME HOURS (INCLUDES LINE 46)	2,752,643,894	93,368,934	29.4813
12,613,846	622,928	20.2492	03	HOLIDAY WORK HOURS	106,036,320	5,319,214	19.9345
2,208,605,142	105,953,463	20.8450	04	WORK HOURS SUBTOTAL	23,231,393,072	1,122,368,585	20.6985
	217,381		05	STEWARDS DUTY HOURS (NA)		2,256,677	
10,323,502	254,355	40.5869	06	PENALTY OVERTIME (NA)	122,964,186	3,068,209	40.0768
8,363,321	336,080	24.8849	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	91,499,551	3,745,581	24.4286
14,168,680	678,640	20.8780	07	LIMITED DUTY HOURS (NA)	159,542,655	7,722,284	20.6600
17,184,581	814,225	21.1054	08	REHABILITATION WORK HOURS (NA)	217,239,362	10,366,341	20.9562
15,032,018	734,791	20.4575	09	TRAINING HOURS	141,731,256	7,023,832	20.1786
2,223,637,160	106,688,254	20.8423	10	TOTAL WORK HOURS	23,373,124,328	1,129,392,417	20.6953
18,140,783	3,669,102	4.9442	11	SUNDAY PREMIUM (NA HOURS)	193,364,123	39,626,713	4.8796
30,893,003	20,767,102	1.4875	12	NIGHT DIFFERENTIAL (NA HOURS)	332,909,023	226,679,337	1.4686
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,423,345	547,392	9.9076
1,889,392	188,393	10.0289	14	OTHER PREMIUM PAY (NA HOURS)	20,519,860	2,071,184	9.9073
	4,179,575		15	LEAVE WITHOUT PAY (NA HOURS)		40,834,616	
8,323,180	368,848	22.5653	16	TERMINAL LEAVE	74,594,344	3,143,616	23.7288
235,080,737	11,330,900	20.7468	17	ANNUAL LEAVE	1,827,076,280	88,316,552	20.6878
100,927,444	4,802,139	21.0171	18	HOLIDAY LEAVE	812,871,043	39,146,585	20.7648
86,490,358	4,147,502	20.8536	19	SICK LEAVE	952,767,515	46,424,992	20.5227
1,212,829	58,899	20.5916	20	MILITARY LEAVE	15,945,141	794,450	20.0706
1,256,993	50,876	24.7069	21	CONVENTION LEAVE	2,196,589	90,659	24.2291
4,716,352	229,230	20.5747	22	OTHER LEAVE	47,156,262	2,314,513	20.3741
1,703,877	85,383	19.9556	23	CONTINUATION OF PAY LEAVE	22,901,914	1,163,477	19.6840
439,711,770	21,073,777	20.8653	24	TOTAL PAID ABSENCE	3,755,509,088	181,394,844	20.7035
2,714,272,108	127,762,031	21.2447	25	GROSS PAY & TOTAL PAID HOURS	27,680,849,767	1,310,787,261	21.1177
344,331,361	16,501,887	20.8661	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,714,541,667	130,606,753	20.7840
2,369,940,747	111,260,144	21.3008	27	BALANCE LINE 25 - LINE 26	24,966,308,100	1,180,180,508	21.1546
204,309,676	9,806,479	20.8341	28	ANNUAL LEAVE ACCRUED	2,060,770,575	100,031,996	20.6011
79,705,647	3,803,138	20.9578	29	HOLIDAY LEAVE ACCRUED	798,025,691	38,466,693	20.7458
2,653,956,070	124,869,761	21.2537	30	ACCRUED SALARY COST	27,825,104,366	1,318,679,197	21.1007
			31	BENEFITS-USPS CONTRIBUTION			
307,284,076			32	HEALTH BENEFITS	2,981,934,577		
14,381,698			33	LIFE INSURANCE	146,530,856		
295,262,657			34	RETIREMENT	2,278,481,523		
63,950,002			35	THRIFT SAVINGS PLAN (TSP)	639,243,312		
			36	TSP FIDUCIARY INSURANCE			
114,535,263			37	SOCIAL SECURITY	1,162,409,185		
38,317,220			38	MEDICARE	391,690,117		
833,730,916			39	PAYROLL BENEFITS SUBTOTAL	7,600,289,570		
7,153,755			40	UNIFORM ALLOWANCE	65,896,480		
840,884,671			41	TOTAL BENEFITS	7,666,186,050		
		31.6841	42	(%) BENEFITS/ACCRUED SALARY COST			27.5513
3,494,840,741	106,688,254	32.7575	43	COST OF SAL & BEN PER TOTAL WK HR	35,491,290,416	1,129,392,417	31.4251
77,733,525			44	LESS OVERTIME PREMIUM PAY	906,696,085		
3,417,107,216	106,688,254	32.0288	45	STR SAL/BEN COST PER TOTAL WK HR	34,584,594,331	1,129,392,417	30.6223

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
**********				NO DETAIL FOUND FOR THIS PAGE	**********		
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,372,809	344,057	30.1485	01	STRAIGHT TIME HOURS	102,902,689	3,498,819	29.4106
131,486	4,427	29.7009	02	OVERTIME HOURS (INCLUDES LINE 46)	3,352,548	111,438	30.0844
			03	HOLIDAY WORK HOURS	209	8	26.1250
10,504,295	348,484	30.1428	04	WORK HOURS SUBTOTAL	106,255,446	3,610,265	29.4314
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219	8	27.3750
			07	LIMITED DUTY HOURS (NA)			
6,894	277	24.8880	08	REHABILITATION WORK HOURS (NA)	54,715	2,023	27.0464
			09	TRAINING HOURS			
10,504,295	348,484	30.1428	10	TOTAL WORK HOURS	106,255,446	3,610,265	29.4314
			11	SUNDAY PREMIUM (NA HOURS)	110	19	5.7894
403	189	2.1322	12	NIGHT DIFFERENTIAL (NA HOURS)	4,449	2,000	2.2245
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	2,561		15	LEAVE WITHOUT PAY (NA HOURS)		22,834	
21,081	672	31.3705	16	TERMINAL LEAVE	1,474,909	31,746	46.4596
784,655	25,137	31.2151	17	ANNUAL LEAVE	9,560,430	301,421	31.7178
539,205	16,952	31.8077	18	HOLIDAY LEAVE	4,261,294	135,760	31.3884
289,186	9,069	31.8873	19	SICK LEAVE	2,907,110	95,067	30.5795
6,506	240	27.1083	20	MILITARY LEAVE	59,518	2,216	26.8583
			21	CONVENTION LEAVE			
23,745	760	31.2434	22	OTHER LEAVE	248,185	7,876	31.5115
230	8	28.7500	23	CONTINUATION OF PAY LEAVE	20,246	592	34.1993
1,664,608	52,838	31.5039	24	TOTAL PAID ABSENCE	18,531,692	574,678	32.2470
12,169,306	401,322	30.3230	25	GROSS PAY & TOTAL PAID HOURS	124,791,817	4,184,943	29.8192
1,344,941	42,761	31.4525	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,296,633	468,927	32.6204
10,824,365	358,561	30.1883	27	BALANCE LINE 25 - LINE 26	109,495,184	3,716,016	29.4657
1,053,281	33,024	31.8944	28	ANNUAL LEAVE ACCRUED	10,280,426	326,848	31.4532
419,947	13,234	31.7324	29	HOLIDAY LEAVE ACCRUED	4,087,751	130,469	31.3312
12,297,593	404,819	30.3780	30	ACCRUED SALARY COST	123,863,361	4,173,333	29.6797
			31	BENEFITS-USPS CONTRIBUTION			
1,057,541			32	HEALTH BENEFITS	10,226,245		
74,433			33	LIFE INSURANCE	753,561		
1,791,854			34	RETIREMENT	10,448,582		
167,663			35	THRIFT SAVINGS PLAN (TSP)	1,562,651		
			36	TSP FIDUCIARY INSURANCE			
250,519			37	SOCIAL SECURITY	2,380,423		
171,391			38	MEDICARE	1,750,489		
3,513,401			39	PAYROLL BENEFITS SUBTOTAL	27,121,951		
75			40	UNIFORM ALLOWANCE	556		
3,513,476			41	TOTAL BENEFITS	27,122,507		
		28.5704	42	(%) BENEFITS/ACCRUED SALARY COST			21.8971
15,811,069	348,484	45.3710	43	COST OF SAL & BEN PER TOTAL WK HR	150,985,868	3,610,265	41.8212
43,785			44	LESS OVERTIME PREMIUM PAY	1,116,409		
15,767,284	348,484	45.2453	45	STR SAL/BEN COST PER TOTAL WK HR	149,869,459	3,610,265	41.5120

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,628,202	247,115	51.1025	01	STRAIGHT TIME HOURS	123,977,342	2,439,330	50.8243
			02	OVERTIME HOURS (INCLUDES LINE 46)	3-		
			03	HOLIDAY WORK HOURS			
12,628,202	247,115	51.1025	04	WORK HOURS SUBTOTAL	123,977,339	2,439,330	50.8243
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,628,202	247,115	51.1025	10	TOTAL WORK HOURS	123,977,339	2,439,330	50.8243
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,832		15	LEAVE WITHOUT PAY (NA HOURS)		30,091	
103,336	2,619	39.4562	16	TERMINAL LEAVE	1,068,515	26,084	40.9643
684,313	19,248	35.5524	17	ANNUAL LEAVE	8,729,212	242,921	35.9343
504,516	14,488	34.8230	18	HOLIDAY LEAVE	3,978,164	114,832	34.6433
238,543	6,397	37.2898	19	SICK LEAVE	2,713,869	75,196	36.0906
13,816	448	30.8392	20	MILITARY LEAVE	174,728	5,592	31.2460
			21	CONVENTION LEAVE			
17,120	584	29.3150	22	OTHER LEAVE	332,029	10,824	30.6752
903	24	37.6250	23	CONTINUATION OF PAY LEAVE	28,209	800	35.2612
1,562,547	43,808	35.6680	24	TOTAL PAID ABSENCE	17,024,726	476,249	35.7475
14,190,749	290,923	48.7783	25	GROSS PAY & TOTAL PAID HOURS	141,002,142	2,915,579	48.3616
1,292,165	36,355	35.5429	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,775,891	383,837	35.8899
12,898,584	254,568	50.6685	27	BALANCE LINE 25 - LINE 26	127,226,251	2,531,742	50.2524
936,512	26,204	35.7392	28	ANNUAL LEAVE ACCRUED	9,343,193	263,474	35.4615
386,924	11,131	34.7609	29	HOLIDAY LEAVE ACCRUED	3,818,294	110,095	34.6818
14,222,020	291,903	48.7217	30	ACCRUED SALARY COST	140,387,738	2,905,311	48.3210
			31	BENEFITS-USPS CONTRIBUTION			
685,108			32	HEALTH BENEFITS	6,508,211		
22,817			33	LIFE INSURANCE	225,770		
3,691,585			34	RETIREMENT	24,262,755		
372,844			35	THRIFT SAVINGS PLAN (TSP)	3,616,701		
			36	TSP FIDUCIARY INSURANCE			
493,192			37	SOCIAL SECURITY	4,073,813		
199,277			38	MEDICARE	1,985,131		
5,464,823			39	PAYROLL BENEFITS SUBTOTAL	40,672,381		
			40	UNIFORM ALLOWANCE			
5,464,823			41	TOTAL BENEFITS	40,672,381		
		38.4250	42	(%) BENEFITS/ACCRUED SALARY COST			28.9714
19,686,843	247,115	79.6667	43	COST OF SAL & BEN PER TOTAL WK HR	181,060,119	2,439,330	74.2253
			44	LESS OVERTIME PREMIUM PAY	1-		
19,686,843	247,115	79.6667	45	STR SAL/BEN COST PER TOTAL WK HR	181,060,120	2,439,330	74.2253

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,539,742	98,971	25.6614	01	STRAIGHT TIME HOURS	24,859,556	992,224	25.0543
24,493	753	32.5272	02	OVERTIME HOURS (INCLUDES LINE 46)	344,027	10,696	32.1640
82	4	20.5000	03	HOLIDAY WORK HOURS	1,812	85	21.3176
2,564,317	99,728	25.7131	04	WORK HOURS SUBTOTAL	25,205,395	1,003,005	25.1298
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
39,258	1,901	20.6512	08	REHABILITATION WORK HOURS (NA)	393,410	19,188	20.5029
			09	TRAINING HOURS			
2,564,317	99,728	25.7131	10	TOTAL WORK HOURS	25,205,395	1,003,005	25.1298
285	53	5.3773	11	SUNDAY PREMIUM (NA HOURS)	3,303	625	5.2848
359	202	1.7772	12	NIGHT DIFFERENTIAL (NA HOURS)	3,481	2,012	1.7301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,759		15	LEAVE WITHOUT PAY (NA HOURS)		18,681	
19,206	704	27.2812	16	TERMINAL LEAVE	110,563	3,375	32.7594
244,100	10,004	24.4002	17	ANNUAL LEAVE	2,468,994	99,661	24.7739
147,322	5,905	24.9486	18	HOLIDAY LEAVE	1,130,197	46,378	24.3692
103,220	4,270	24.1733	19	SICK LEAVE	1,049,248	44,053	23.8178
			20	MILITARY LEAVE	9,771	472	20.7012
			21	CONVENTION LEAVE			
5,204	274	18.9927	22	OTHER LEAVE	103,945	4,483	23.1864
727	36	20.1944	23	CONTINUATION OF PAY LEAVE	5,676	171	33.1929
519,779	21,193	24.5259	24	TOTAL PAID ABSENCE	4,878,394	198,593	24.5647
3,084,740	120,921	25.5103	25	GROSS PAY & TOTAL PAID HOURS	30,090,573	1,201,598	25.0421
410,628	16,613	24.7172	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,709,754	149,414	24.8286
2,674,112	104,308	25.6366	27	BALANCE LINE 25 - LINE 26	26,380,819	1,052,184	25.0724
281,605	11,272	24.9827	28	ANNUAL LEAVE ACCRUED	2,730,151	111,310	24.5274
113,481	4,565	24.8589	29	HOLIDAY LEAVE ACCRUED	1,098,014	44,933	24.4366
3,069,198	120,145	25.5457	30	ACCRUED SALARY COST	30,208,984	1,208,427	24.9986
			31	BENEFITS-USPS CONTRIBUTION			
302,394			32	HEALTH BENEFITS	2,830,911		
16,630			33	LIFE INSURANCE	165,306		
459,376			34	RETIREMENT	2,828,447		
56,936			35	THRIFT SAVINGS PLAN (TSP)	549,893		
			36	TSP FIDUCIARY INSURANCE			
79,453			37	SOCIAL SECURITY	760,037		
43,269			38	MEDICARE	425,351		
958,058			39	PAYROLL BENEFITS SUBTOTAL	7,559,945		
			40	UNIFORM ALLOWANCE			
958,058			41	TOTAL BENEFITS	7,559,945		
		31.2152	42	(%) BENEFITS/ACCRUED SALARY COST			25.0254
4,027,256	99,728	40.3824	43	COST OF SAL & BEN PER TOTAL WK HR	37,768,929	1,003,005	37.6557
8,156			44	LESS OVERTIME PREMIUM PAY	114,561		
4,019,100	99,728	40.3006	45	STR SAL/BEN COST PER TOTAL WK HR	37,654,368	1,003,005	37.5415

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TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,167,944	346,086	43.8270	01	STRAIGHT TIME HOURS	148,836,898	3,431,554	43.3730
24,493	753	32.5272	02	OVERTIME HOURS (INCLUDES LINE 46)	344,024	10,696	32.1637
82	4	20.5000	03	HOLIDAY WORK HOURS	1,812	85	21.3176
15,192,519	346,843	43.8022	04	WORK HOURS SUBTOTAL	149,182,734	3,442,335	43.3376
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
39,258	1,901	20.6512	08	REHABILITATION WORK HOURS (NA)	393,410	19,188	20.5029
			09	TRAINING HOURS			
15,192,519	346,843	43.8022	10	TOTAL WORK HOURS	149,182,734	3,442,335	43.3376
285	53	5.3773	11	SUNDAY PREMIUM (NA HOURS)	3,380	641	5.2730
359	202	1.7772	12	NIGHT DIFFERENTIAL (NA HOURS)	3,481	2,012	1.7301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,591		15	LEAVE WITHOUT PAY (NA HOURS)		48,772	
122,542	3,323	36.8769	16	TERMINAL LEAVE	1,179,078	29,459	40.0243
928,413	29,252	31.7384	17	ANNUAL LEAVE	11,198,206	342,582	32.6876
651,838	20,393	31.9638	18	HOLIDAY LEAVE	5,108,361	161,210	31.6876
341,763	10,667	32.0392	19	SICK LEAVE	3,763,117	119,249	31.5568
13,816	448	30.8392	20	MILITARY LEAVE	184,499	6,064	30.4252
			21	CONVENTION LEAVE			
22,324	858	26.0186	22	OTHER LEAVE	435,974	15,307	28.4820
1,630	60	27.1666	23	CONTINUATION OF PAY LEAVE	33,885	971	34.8970
2,082,326	65,001	32.0352	24	TOTAL PAID ABSENCE	21,903,120	674,842	32.4566
17,275,489	411,844	41.9466	25	GROSS PAY & TOTAL PAID HOURS	171,092,715	4,117,177	41.5558
1,702,793	52,968	32.1475	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,485,645	533,251	32.7906
15,572,696	358,876	43.3929	27	BALANCE LINE 25 - LINE 26	153,607,070	3,583,926	42.8600
1,218,117	37,476	32.5039	28	ANNUAL LEAVE ACCRUED	12,073,344	374,784	32.2141
500,405	15,696	31.8810	29	HOLIDAY LEAVE ACCRUED	4,916,308	155,028	31.7123
17,291,218	412,048	41.9640	30	ACCRUED SALARY COST	170,596,722	4,113,738	41.4700
			31	BENEFITS-USPS CONTRIBUTION			
987,502			32	HEALTH BENEFITS	9,339,122		
39,447			33	LIFE INSURANCE	391,076		
4,150,961			34	RETIREMENT	27,091,202		
429,780			35	THRIFT SAVINGS PLAN (TSP)	4,166,594		
			36	TSP FIDUCIARY INSURANCE			
572,645			37	SOCIAL SECURITY	4,833,850		
242,546			38	MEDICARE	2,410,482		
6,422,881			39	PAYROLL BENEFITS SUBTOTAL	48,232,326		
			40	UNIFORM ALLOWANCE			
6,422,881			41	TOTAL BENEFITS	48,232,326		
		37.1453	42	(%) BENEFITS/ACCRUED SALARY COST			28.2727
23,714,099	346,843	68.3712	43	COST OF SAL & BEN PER TOTAL WK HR	218,829,048	3,442,335	63.5699
8,156			44	LESS OVERTIME PREMIUM PAY	114,560		
23,705,943	346,843	68.3477	45	STR SAL/BEN COST PER TOTAL WK HR	218,714,488	3,442,335	63.5366

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TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
646,946	25,144	25.7296	01	STRAIGHT TIME HOURS	6,588,048	260,581	25.2821
39,862	1,600	24.9137	02	OVERTIME HOURS (INCLUDES LINE 46)	359,027	14,598	24.5942
			03	HOLIDAY WORK HOURS			
686,808	26,744	25.6808	04	WORK HOURS SUBTOTAL	6,947,075	275,179	25.2456
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
39,862	1,600	24.9137	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	359,027	14,598	24.5942
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
686,808	26,744	25.6808	10	TOTAL WORK HOURS	6,947,075	275,179	25.2456
12,820	2,069	6.1962	11	SUNDAY PREMIUM (NA HOURS)	129,508	21,332	6.0710
20,762	10,460	1.9848	12	NIGHT DIFFERENTIAL (NA HOURS)	206,296	105,576	1.9540
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	312		15	LEAVE WITHOUT PAY (NA HOURS)		2,055	
14,916	564	26.4468	16	TERMINAL LEAVE	178,784	6,988	25.5844
42,235	1,680	25.1398	17	ANNUAL LEAVE	627,736	24,675	25.4401
38,788	1,512	25.6534	18	HOLIDAY LEAVE	321,028	12,792	25.0959
35,463	1,368	25.9232	19	SICK LEAVE	365,446	14,355	25.4577
548	24	22.8333	20	MILITARY LEAVE	5,842	264	22.1287
			21	CONVENTION LEAVE			
9,681	376	25.7473	22	OTHER LEAVE	59,744	2,376	25.1447
1,111	40	27.7750	23	CONTINUATION OF PAY LEAVE	12,239	480	25.4979
142,742	5,564	25.6545	24	TOTAL PAID ABSENCE	1,570,819	61,930	25.3644
863,132	32,308	26.7157	25	GROSS PAY & TOTAL PAID HOURS	8,853,698	337,109	26.2636
95,939	3,756	25.5428	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,127,548	44,455	25.3638
767,193	28,552	26.8700	27	BALANCE LINE 25 - LINE 26	7,726,150	292,654	26.4002
75,493	2,946	25.6255	28	ANNUAL LEAVE ACCRUED	766,158	30,378	25.2208
29,784	1,165	25.5656	29	HOLIDAY LEAVE ACCRUED	302,198	12,008	25.1663
872,470	32,663	26.7112	30	ACCRUED SALARY COST	8,794,506	335,040	26.2491
			31	BENEFITS-USPS CONTRIBUTION			
86,905			32	HEALTH BENEFITS	851,343		
4,703			33	LIFE INSURANCE	48,535		
118,622			34	RETIREMENT	716,470		
10,595			35	THRIFT SAVINGS PLAN (TSP)	103,442		
			36	TSP FIDUCIARY INSURANCE			
16,317			37	SOCIAL SECURITY	159,015		
12,180			38	MEDICARE	125,137		
249,322			39	PAYROLL BENEFITS SUBTOTAL	2,003,942		
2,673			40	UNIFORM ALLOWANCE	43,141		
251,995			41	TOTAL BENEFITS	2,047,083		
		28.8829	42	(%) BENEFITS/ACCRUED SALARY COST			23.2768
1,124,465	26,744	42.0455	43	COST OF SAL & BEN PER TOTAL WK HR	10,841,589	275,179	39.3983
			44	LESS OVERTIME PREMIUM PAY			
1,124,465	26,744	42.0455	45	STR SAL/BEN COST PER TOTAL WK HR	10,841,589	275,179	39.3983

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,707,581	128,418	21.0841	01	STRAIGHT TIME HOURS	29,033,644	1,382,697	20.9978
470,579	14,668	32.0820	02	OVERTIME HOURS (INCLUDES LINE 46)	3,741,798	117,354	31.8847
122,254	5,816	21.0202	03	HOLIDAY WORK HOURS	954,026	45,558	20.9409
3,300,414	148,902	22.1650	04	WORK HOURS SUBTOTAL	33,729,468	1,545,609	21.8227
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,645	158	23.0696	09	TRAINING HOURS	25,033	1,088	23.0082
3,304,059	149,060	22.1659	10	TOTAL WORK HOURS	33,754,501	1,546,697	21.8236
118,074	22,534	5.2398	11	SUNDAY PREMIUM (NA HOURS)	1,227,427	235,474	5.2125
139,441	67,022	2.0805	12	NIGHT DIFFERENTIAL (NA HOURS)	1,426,720	688,223	2.0730
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,624	154	10.5454	14	OTHER PREMIUM PAY (NA HOURS)	26,562	2,520	10.5404
	6,393		15	LEAVE WITHOUT PAY (NA HOURS)		51,028	
45,718	2,091	21.8641	16	TERMINAL LEAVE	331,119	15,125	21.8921
313,860	14,899	21.0658	17	ANNUAL LEAVE	2,748,492	130,848	21.0052
167,673	7,992	20.9801	18	HOLIDAY LEAVE	1,425,475	68,189	20.9047
134,046	6,336	21.1562	19	SICK LEAVE	1,673,001	79,575	21.0242
6,514	315	20.6793	20	MILITARY LEAVE	108,465	5,332	20.3422
			21	CONVENTION LEAVE			
5,401	255	21.1803	22	OTHER LEAVE	101,344	4,914	20.6235
10,193	496	20.5504	23	CONTINUATION OF PAY LEAVE	48,618	2,378	20.4449
683,405	32,384	21.1031	24	TOTAL PAID ABSENCE	6,436,514	306,361	21.0095
4,246,603	181,444	23.4044	25	GROSS PAY & TOTAL PAID HOURS	42,932,408	1,853,058	23.1684
527,251	24,982	21.1052	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,505,086	214,162	21.0358
3,719,352	156,462	23.7715	27	BALANCE LINE 25 - LINE 26	38,427,322	1,638,896	23.4470
309,653	14,688	21.0820	28	ANNUAL LEAVE ACCRUED	3,255,513	155,028	20.9995
128,764	6,137	20.9815	29	HOLIDAY LEAVE ACCRUED	1,348,364	64,513	20.9006
4,157,769	177,287	23.4521	30	ACCRUED SALARY COST	43,031,199	1,858,437	23.1545
			31	BENEFITS-USPS CONTRIBUTION			
428,810			32	HEALTH BENEFITS	4,321,875		
20,872			33	LIFE INSURANCE	222,684		
457,430			34	RETIREMENT	3,397,734		
80,981			35	THRIFT SAVINGS PLAN (TSP)	841,481		
			36	TSP FIDUCIARY INSURANCE			
142,753			37	SOCIAL SECURITY	1,441,807		
60,209			38	MEDICARE	609,945		
1,191,055			39	PAYROLL BENEFITS SUBTOTAL	10,835,526		
26,661			40	UNIFORM ALLOWANCE	231,688		
1,217,716			41	TOTAL BENEFITS	11,067,214		
		29.2877	42	(%) BENEFITS/ACCRUED SALARY COST			25.7190
5,375,485	149,060	36.0625	43	COST OF SAL & BEN PER TOTAL WK HR	54,098,413	1,546,697	34.9767
156,703			44	LESS OVERTIME PREMIUM PAY	1,246,019		
5,218,782	149,060	35.0112	45	STR SAL/BEN COST PER TOTAL WK HR	52,852,394	1,546,697	34.1711

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 06-13-2003

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,354,527	153,562	21.8447	01	STRAIGHT TIME HOURS	35,621,692	1,643,278	21.6772
510,441	16,268	31.3769	02	OVERTIME HOURS (INCLUDES LINE 46)	4,100,825	131,952	31.0781
122,254	5,816	21.0202	03	HOLIDAY WORK HOURS	954,026	45,558	20.9409
3,987,222	175,646	22.7003	04	WORK HOURS SUBTOTAL	40,676,543	1,820,788	22.3400
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
39,862	1,600	24.9137	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	359,027	14,598	24.5942
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,645	158	23.0696	09	TRAINING HOURS	25,033	1,088	23.0082
3,990,867	175,804	22.7006	10	TOTAL WORK HOURS	40,701,576	1,821,876	22.3404
130,894	24,603	5.3202	11	SUNDAY PREMIUM (NA HOURS)	1,356,935	256,806	5.2838
160,203	77,482	2.0676	12	NIGHT DIFFERENTIAL (NA HOURS)	1,633,016	793,799	2.0572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,624	154	10.5454	14	OTHER PREMIUM PAY (NA HOURS)	26,562	2,520	10.5404
	6,705		15	LEAVE WITHOUT PAY (NA HOURS)		53,083	
60,634	2,655	22.8376	16	TERMINAL LEAVE	509,903	22,113	23.0589
356,095	16,579	21.4786	17	ANNUAL LEAVE	3,376,228	155,523	21.7088
206,461	9,504	21.7235	18	HOLIDAY LEAVE	1,746,503	80,981	21.5668
169,509	7,704	22.0027	19	SICK LEAVE	2,038,447	93,930	21.7017
7,062	339	20.8318	20	MILITARY LEAVE	114,307	5,596	20.4265
			21	CONVENTION LEAVE			
15,082	631	23.9017	22	OTHER LEAVE	161,088	7,290	22.0971
11,304	536	21.0895	23	CONTINUATION OF PAY LEAVE	60,857	2,858	21.2935
826,147	37,948	21.7705	24	TOTAL PAID ABSENCE	8,007,333	368,291	21.7418
5,109,735	213,752	23.9049	25	GROSS PAY & TOTAL PAID HOURS	51,786,106	2,190,167	23.6448
623,190	28,738	21.6852	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,632,634	258,617	21.7798
4,486,545	185,014	24.2497	27	BALANCE LINE 25 - LINE 26	46,153,472	1,931,550	23.8945
385,146	17,634	21.8411	28	ANNUAL LEAVE ACCRUED	4,021,671	185,406	21.6911
158,548	7,302	21.7129	29	HOLIDAY LEAVE ACCRUED	1,650,562	76,521	21.5700
5,030,239	209,950	23.9592	30	ACCRUED SALARY COST	51,825,705	2,193,477	23.6271
			31	BENEFITS-USPS CONTRIBUTION			
515,715			32	HEALTH BENEFITS	5,173,218		
25,575			33	LIFE INSURANCE	271,219		
576,052			34	RETIREMENT	4,114,204		
91,576			35	THRIFT SAVINGS PLAN (TSP)	944,923		
			36	TSP FIDUCIARY INSURANCE			
159,070			37	SOCIAL SECURITY	1,600,822		
72,389			38	MEDICARE	735,082		
1,440,377			39	PAYROLL BENEFITS SUBTOTAL	12,839,468		
29,334			40	UNIFORM ALLOWANCE	274,829		
1,469,711			41	TOTAL BENEFITS	13,114,297		
		29.2175	42	(%) BENEFITS/ACCRUED SALARY COST			25.3046
6,499,950	175,804	36.9727	43	COST OF SAL & BEN PER TOTAL WK HR	64,940,002	1,821,876	35.6445
156,703			44	LESS OVERTIME PREMIUM PAY	1,246,019		
6,343,247	175,804	36.0813	45	STR SAL/BEN COST PER TOTAL WK HR	63,693,983	1,821,876	34.9606

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TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,522,471	499,648	37.0710	01	STRAIGHT TIME HOURS	184,458,590	5,074,832	36.3477
534,934	17,021	31.4278	02	OVERTIME HOURS (INCLUDES LINE 46)	4,444,849	142,648	31.1595
122,336	5,820	21.0199	03	HOLIDAY WORK HOURS	955,838	45,643	20.9416
19,179,741	522,489	36.7084	04	WORK HOURS SUBTOTAL	189,859,277	5,263,123	36.0735
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
39,862	1,600	24.9137	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	359,027	14,598	24.5942
			07	LIMITED DUTY HOURS (NA)			
39,258	1,901	20.6512	08	REHABILITATION WORK HOURS (NA)	393,410	19,188	20.5029
3,645	158	23.0696	09	TRAINING HOURS	25,033	1,088	23.0082
19,183,386	522,647	36.7042	10	TOTAL WORK HOURS	189,884,310	5,264,211	36.0708
131,179	24,656	5.3203	11	SUNDAY PREMIUM (NA HOURS)	1,360,315	257,447	5.2838
160,562	77,684	2.0668	12	NIGHT DIFFERENTIAL (NA HOURS)	1,636,497	795,811	2.0563
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,624	154	10.5454	14	OTHER PREMIUM PAY (NA HOURS)	26,562	2,520	10.5404
	13,296		15	LEAVE WITHOUT PAY (NA HOURS)		101,855	
183,176	5,978	30.6416	16	TERMINAL LEAVE	1,688,981	51,572	32.7499
1,284,508	45,831	28.0270	17	ANNUAL LEAVE	14,574,434	498,105	29.2597
858,299	29,897	28.7085	18	HOLIDAY LEAVE	6,854,864	242,191	28.3035
511,272	18,371	27.8303	19	SICK LEAVE	5,801,564	213,179	27.2145
20,878	787	26.5285	20	MILITARY LEAVE	298,806	11,660	25.6265
			21	CONVENTION LEAVE			
37,406	1,489	25.1215	22	OTHER LEAVE	597,062	22,597	26.4221
12,934	596	21.7013	23	CONTINUATION OF PAY LEAVE	94,742	3,829	24.7432
2,908,473	102,949	28.2515	24	TOTAL PAID ABSENCE	29,910,453	1,043,133	28.6736
22,385,224	625,596	35.7822	25	GROSS PAY & TOTAL PAID HOURS	222,878,821	6,307,344	35.3363
2,325,983	81,706	28.4677	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,118,279	791,868	29.1946
20,059,241	543,890	36.8810	27	BALANCE LINE 25 - LINE 26	199,760,542	5,515,476	36.2181
1,603,263	55,110	29.0920	28	ANNUAL LEAVE ACCRUED	16,095,015	560,190	28.7313
658,953	22,998	28.6526	29	HOLIDAY LEAVE ACCRUED	6,566,870	231,549	28.3606
22,321,457	621,998	35.8867	30	ACCRUED SALARY COST	222,422,427	6,307,215	35.2647
			31	BENEFITS-USPS CONTRIBUTION			
1,503,217			32	HEALTH BENEFITS	14,512,340		
65,022			33	LIFE INSURANCE	662,295		
4,727,013			34	RETIREMENT	31,205,406		
521,356			35	THRIFT SAVINGS PLAN (TSP)	5,111,517		
			36	TSP FIDUCIARY INSURANCE			
731,715			37	SOCIAL SECURITY	6,434,672		
314,935			38	MEDICARE	3,145,564		
7,863,258			39	PAYROLL BENEFITS SUBTOTAL	61,071,794		
29,334			40	UNIFORM ALLOWANCE	274,829		
7,892,592			41	TOTAL BENEFITS	61,346,623		
		35.3587	42	(%) BENEFITS/ACCRUED SALARY COST			27.5811
30,214,049	522,647	57.8096	43	COST OF SAL & BEN PER TOTAL WK HR	283,769,050	5,264,211	53.9053
164,859			44	LESS OVERTIME PREMIUM PAY	1,360,579		
30,049,190	522,647	57.4942	45	STR SAL/BEN COST PER TOTAL WK HR	282,408,471	5,264,211	53.6468

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
31,036	1,187	26.1465	01	STRAIGHT TIME HOURS	382,941	14,905	25.6921
			02	OVERTIME HOURS (INCLUDES LINE 46)	7,313	291	25.1305
			03	HOLIDAY WORK HOURS			
31,036	1,187	26.1465	04	WORK HOURS SUBTOTAL	390,254	15,196	25.6813
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,293	261	24.1111
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,036	1,187	26.1465	10	TOTAL WORK HOURS	390,254	15,196	25.6813
			11	SUNDAY PREMIUM (NA HOURS)	335	53	6.3207
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	87	2.0344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE	70,968	2,886	24.5904
1,634	69	23.6811	17	ANNUAL LEAVE	36,957	1,404	26.3226
1,891	72	26.2638	18	HOLIDAY LEAVE	22,606	896	25.2299
3,262	112	29.1250	19	SICK LEAVE	27,868	1,044	26.6934
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	31,460	1,384	22.7312
			23	CONTINUATION OF PAY LEAVE			
6,787	253	26.8260	24	TOTAL PAID ABSENCE	189,859	7,614	24.9355
37,823	1,440	26.2659	25	GROSS PAY & TOTAL PAID HOURS	580,625	22,810	25.4548
3,525	141	25.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,531	5,186	25.1698
34,298	1,299	26.4033	27	BALANCE LINE 25 - LINE 26	450,094	17,624	25.5386
3,689	140	26.3500	28	ANNUAL LEAVE ACCRUED	47,746	1,870	25.5326
1,461	56	26.0892	29	HOLIDAY LEAVE ACCRUED	18,826	739	25.4749
39,448	1,495	26.3866	30	ACCRUED SALARY COST	516,666	20,233	25.5358
			31	BENEFITS-USPS CONTRIBUTION			
3,733			32	HEALTH BENEFITS	47,560		
231			33	LIFE INSURANCE	3,062		
6,332			34	RETIREMENT	41,801		
186			35	THRIFT SAVINGS PLAN (TSP)	2,882		
			36	TSP FIDUCIARY INSURANCE			
227			37	SOCIAL SECURITY	4,334		
534			38	MEDICARE	8,301		
11,243			39	PAYROLL BENEFITS SUBTOTAL	107,940		
			40	UNIFORM ALLOWANCE			
11,243			41	TOTAL BENEFITS	107,940		
		28.5008	42	(%) BENEFITS/ACCRUED SALARY COST			20.8916
50,691	1,187	42.7051	43	COST OF SAL & BEN PER TOTAL WK HR	624,606	15,196	41.1033
			44	LESS OVERTIME PREMIUM PAY	340		
50,691	1,187	42.7051	45	STR SAL/BEN COST PER TOTAL WK HR	624,266	15,196	41.0809

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
117,851	5,666	20.7996	01	STRAIGHT TIME HOURS	1,152,197	53,560	21.5122
3,499	114	30.6929	02	OVERTIME HOURS (INCLUDES LINE 46)	71,401	2,308	30.9363
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
121,350	5,780	20.9948	04	WORK HOURS SUBTOTAL	1,226,243	55,996	21.8987
			05	STEWARDS DUTY HOURS (NA)			
162	4	40.5000	06	PENALTY OVERTIME (NA)	2,448	60	40.8000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
121,350	5,780	20.9948	10	TOTAL WORK HOURS	1,226,243	55,996	21.8987
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
10	7	1.4285	12	NIGHT DIFFERENTIAL (NA HOURS)	488	319	1.5297
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	416		15	LEAVE WITHOUT PAY (NA HOURS)		4,490	
			16	TERMINAL LEAVE	62,408	3,071	20.3217
9,266	446	20.7757	17	ANNUAL LEAVE	126,482	6,164	20.5194
6,738	328	20.5426	18	HOLIDAY LEAVE	56,633	2,784	20.3423
4,786	224	21.3660	19	SICK LEAVE	74,106	3,603	20.5678
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,439	661	20.3313
			23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
20,790	998	20.8316	24	TOTAL PAID ABSENCE	334,079	16,332	20.4554
142,150	6,778	20.9722	25	GROSS PAY & TOTAL PAID HOURS	1,560,965	72,328	21.5817
16,004	774	20.6770	26	LESS TERM, ANN & HOL LEAVE TAKEN	245,523	12,019	20.4279
126,146	6,004	21.0103	27	BALANCE LINE 25 - LINE 26	1,315,442	60,309	21.8117
13,641	664	20.5436	28	ANNUAL LEAVE ACCRUED	134,733	6,606	20.3955
5,328	260	20.4923	29	HOLIDAY LEAVE ACCRUED	52,519	2,577	20.3798
145,115	6,928	20.9461	30	ACCRUED SALARY COST	1,502,694	69,492	21.6239
			31	BENEFITS-USPS CONTRIBUTION			
18,083			32	HEALTH BENEFITS	175,131		
858			33	LIFE INSURANCE	8,598		
22,519			34	RETIREMENT	119,946		
826			35	THRIFT SAVINGS PLAN (TSP)	7,226		
			36	TSP FIDUCIARY INSURANCE			
1,203			37	SOCIAL SECURITY	12,849		
2,018			38	MEDICARE	22,212		
45,507			39	PAYROLL BENEFITS SUBTOTAL	345,962		
60			40	UNIFORM ALLOWANCE	1,033		
45,567			41	TOTAL BENEFITS	346,995		
		31.4006	42	(%) BENEFITS/ACCRUED SALARY COST			23.0915
190,682	5,780	32.9899	43	COST OF SAL & BEN PER TOTAL WK HR	1,849,689	55,996	33.0325
1,192			44	LESS OVERTIME PREMIUM PAY	24,185		
189,490	5,780	32.7837	45	STR SAL/BEN COST PER TOTAL WK HR	1,825,504	55,996	32.6006

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
148,887	6,853	21.7258	01	STRAIGHT TIME HOURS	1,535,138	68,465	22.4222
3,499	114	30.6929	02	OVERTIME HOURS (INCLUDES LINE 46)	78,714	2,599	30.2862
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
152,386	6,967	21.8725	04	WORK HOURS SUBTOTAL	1,616,497	71,192	22.7061
			05	STEWARDS DUTY HOURS (NA)			
162	4	40.5000	06	PENALTY OVERTIME (NA)	2,448	60	40.8000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,293	261	24.1111
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
152,386	6,967	21.8725	10	TOTAL WORK HOURS	1,616,497	71,192	22.7061
			11	SUNDAY PREMIUM (NA HOURS)	490	85	5.7647
10	7	1.4285	12	NIGHT DIFFERENTIAL (NA HOURS)	665	406	1.6379
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	416		15	LEAVE WITHOUT PAY (NA HOURS)		4,690	
			16	TERMINAL LEAVE	133,376	5,957	22.3897
10,900	515	21.1650	17	ANNUAL LEAVE	163,439	7,568	21.5960
8,629	400	21.5725	18	HOLIDAY LEAVE	79,239	3,680	21.5323
8,048	336	23.9523	19	SICK LEAVE	101,974	4,647	21.9440
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	44,899	2,045	21.9555
			23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
27,577	1,251	22.0439	24	TOTAL PAID ABSENCE	523,938	23,946	21.8799
179,973	8,218	21.8998	25	GROSS PAY & TOTAL PAID HOURS	2,141,590	95,138	22.5103
19,529	915	21.3431	26	LESS TERM, ANN & HOL LEAVE TAKEN	376,054	17,205	21.8572
160,444	7,303	21.9696	27	BALANCE LINE 25 - LINE 26	1,765,536	77,933	22.6545
17,330	804	21.5547	28	ANNUAL LEAVE ACCRUED	182,479	8,476	21.5289
6,789	316	21.4841	29	HOLIDAY LEAVE ACCRUED	71,345	3,316	21.5153
184,563	8,423	21.9117	30	ACCRUED SALARY COST	2,019,360	89,725	22.5061
			31	BENEFITS-USPS CONTRIBUTION			
21,816			32	HEALTH BENEFITS	222,691		
1,089			33	LIFE INSURANCE	11,660		
28,851			34	RETIREMENT	161,747		
1,012			35	THRIFT SAVINGS PLAN (TSP)	10,108		
			36	TSP FIDUCIARY INSURANCE			
1,430			37	SOCIAL SECURITY	17,183		
2,552			38	MEDICARE	30,513		
56,750			39	PAYROLL BENEFITS SUBTOTAL	453,902		
60			40	UNIFORM ALLOWANCE	1,033		
56,810			41	TOTAL BENEFITS	454,935		
		30.7808	42	(%) BENEFITS/ACCRUED SALARY COST			22.5286
241,373	6,967	34.6451	43	COST OF SAL & BEN PER TOTAL WK HR	2,474,295	71,192	34.7552
1,192			44	LESS OVERTIME PREMIUM PAY	24,525		
240,181	6,967	34.4740	45	STR SAL/BEN COST PER TOTAL WK HR	2,449,770	71,192	34.4107

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2240 TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
290,809	9,406	30.9173	01	STRAIGHT TIME HOURS	2,868,011	94,046	30.4958
74	2	37.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	5,885	219	26.8721
			03	HOLIDAY WORK HOURS			
290,883	9,408	30.9186	04	WORK HOURS SUBTOTAL	2,873,896	94,265	30.4874
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24	1	24.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,713	156	23.8012
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
290,883	9,408	30.9186	10	TOTAL WORK HOURS	2,873,896	94,265	30.4874
			11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
71	38	1.8684	12	NIGHT DIFFERENTIAL (NA HOURS)	862	475	1.8147
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		68	
			16	TERMINAL LEAVE	3,209	122	26.3032
33,117	1,108	29.8889	17	ANNUAL LEAVE	255,211	8,330	30.6375
18,189	592	30.7246	18	HOLIDAY LEAVE	131,107	4,320	30.3488
17,787	633	28.0995	19	SICK LEAVE	117,811	3,996	29.4822
			20	MILITARY LEAVE	568	16	35.5000
			21	CONVENTION LEAVE			
835	24	34.7916	22	OTHER LEAVE	2,217	80	27.7125
			23	CONTINUATION OF PAY LEAVE			
69,928	2,357	29.6682	24	TOTAL PAID ABSENCE	510,123	16,864	30.2492
360,882	11,765	30.6742	25	GROSS PAY & TOTAL PAID HOURS	3,384,917	111,129	30.4593
51,306	1,700	30.1800	26	LESS TERM, ANN & HOL LEAVE TAKEN	389,527	12,772	30.4985
309,576	10,065	30.7576	27	BALANCE LINE 25 - LINE 26	2,995,390	98,357	30.4542
33,403	1,084	30.8145	28	ANNUAL LEAVE ACCRUED	312,627	10,244	30.5180
13,932	454	30.6872	29	HOLIDAY LEAVE ACCRUED	128,807	4,233	30.4292
356,911	11,603	30.7602	30	ACCRUED SALARY COST	3,436,824	112,834	30.4591
			31	BENEFITS-USPS CONTRIBUTION			
38,092			32	HEALTH BENEFITS	338,065		
2,200			33	LIFE INSURANCE	20,595		
51,908			34	RETIREMENT	320,911		
6,959			35	THRIFT SAVINGS PLAN (TSP)	68,134		
			36	TSP FIDUCIARY INSURANCE			
9,746			37	SOCIAL SECURITY	91,715		
5,083			38	MEDICARE	47,724		
113,988			39	PAYROLL BENEFITS SUBTOTAL	887,144		
			40	UNIFORM ALLOWANCE			
113,988			41	TOTAL BENEFITS	887,144		
		31.9373	42	(%) BENEFITS/ACCRUED SALARY COST			25.8129
470,899	9,408	50.0530	43	COST OF SAL & BEN PER TOTAL WK HR	4,323,968	94,265	45.8703
17			44	LESS OVERTIME PREMIUM PAY	723		
470,882	9,408	50.0512	45	STR SAL/BEN COST PER TOTAL WK HR	4,323,245	94,265	45.8626

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
320,451	15,877	20.1833	01	STRAIGHT TIME HOURS	3,471,169	173,557	20.0001
22,918	756	30.3148	02	OVERTIME HOURS (INCLUDES LINE 46)	208,315	6,960	29.9303
834	40	20.8500	03	HOLIDAY WORK HOURS	7,265	360	20.1805
344,203	16,673	20.6443	04	WORK HOURS SUBTOTAL	3,686,749	180,877	20.3826
			05	STEWARDS DUTY HOURS (NA)			
312	8	39.0000	06	PENALTY OVERTIME (NA)	4,103	97	42.2989
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
485	24	20.2083	09	TRAINING HOURS	13,439	623	21.5714
344,688	16,697	20.6437	10	TOTAL WORK HOURS	3,700,188	181,500	20.3867
798	152	5.2500	11	SUNDAY PREMIUM (NA HOURS)	10,546	2,047	5.1519
1,944	1,237	1.5715	12	NIGHT DIFFERENTIAL (NA HOURS)	20,459	13,103	1.5613
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
3,485	349	9.9856	14	OTHER PREMIUM PAY (NA HOURS)	19,918	1,912	10.4173
	291		15	LEAVE WITHOUT PAY (NA HOURS)		3,120	
9,040	434	20.8294	16	TERMINAL LEAVE	27,490	831	33.0806
62,129	3,049	20.3768	17	ANNUAL LEAVE	348,636	17,296	20.1570
20,866	1,032	20.2189	18	HOLIDAY LEAVE	164,178	8,216	19.9827
18,090	875	20.6742	19	SICK LEAVE	196,625	9,812	20.0392
1,646	80	20.5750	20	MILITARY LEAVE	6,919	363	19.0606
			21	CONVENTION LEAVE			
78	4	19.5000	22	OTHER LEAVE	9,753	491	19.8635
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
111,849	5,474	20.4327	24	TOTAL PAID ABSENCE	753,764	37,017	20.3626
462,764	22,171	20.8724	25	GROSS PAY & TOTAL PAID HOURS	4,505,356	218,517	20.6178
92,035	4,515	20.3842	26	LESS TERM, ANN & HOL LEAVE TAKEN	540,304	26,343	20.5103
370,729	17,656	20.9973	27	BALANCE LINE 25 - LINE 26	3,965,052	192,174	20.6326
39,139	1,932	20.2582	28	ANNUAL LEAVE ACCRUED	397,916	19,840	20.0562
15,875	788	20.1459	29	HOLIDAY LEAVE ACCRUED	159,905	8,009	19.9656
425,743	20,376	20.8943	30	ACCRUED SALARY COST	4,522,873	220,023	20.5563
			31	BENEFITS-USPS CONTRIBUTION			
61,375			32	HEALTH BENEFITS	594,001		
2,621			33	LIFE INSURANCE	26,596		
59,198			34	RETIREMENT	403,760		
9,348			35	THRIFT SAVINGS PLAN (TSP)	89,828		
			36	TSP FIDUCIARY INSURANCE			
14,721			37	SOCIAL SECURITY	139,665		
6,508			38	MEDICARE	63,356		
153,771			39	PAYROLL BENEFITS SUBTOTAL	1,317,206		
56			40	UNIFORM ALLOWANCE	3,563		
153,827			41	TOTAL BENEFITS	1,320,769		
		36.1314	42	(%) BENEFITS/ACCRUED SALARY COST			29.2019
579,570	16,697	34.7110	43	COST OF SAL & BEN PER TOTAL WK HR	5,843,642	181,500	32.1963
7,684			44	LESS OVERTIME PREMIUM PAY	70,054		
571,886	16,697	34.2508	45	STR SAL/BEN COST PER TOTAL WK HR	5,773,588	181,500	31.8104

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2350

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
611,260	25,283	24.1767	01	STRAIGHT TIME HOURS	6,339,180	267,603	23.6887
22,992	758	30.3324	02	OVERTIME HOURS (INCLUDES LINE 46)	214,200	7,179	29.8370
834	40	20.8500	03	HOLIDAY WORK HOURS	7,265	360	20.1805
635,086	26,081	24.3505	04	WORK HOURS SUBTOTAL	6,560,645	275,142	23.8445
			05	STEWARDS DUTY HOURS (NA)			
312	8	39.0000	06	PENALTY OVERTIME (NA)	4,103	97	42.2989
24	1	24.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,713	156	23.8012
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
485	24	20.2083	09	TRAINING HOURS	13,439	623	21.5714
635,571	26,105	24.3467	10	TOTAL WORK HOURS	6,574,084	275,765	23.8394
798	152	5.2500	11	SUNDAY PREMIUM (NA HOURS)	10,582	2,053	5.1544
2,015	1,275	1.5803	12	NIGHT DIFFERENTIAL (NA HOURS)	21,321	13,578	1.5702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
3,485	349	9.9856	14	OTHER PREMIUM PAY (NA HOURS)	19,918	1,912	10.4173
	291		15	LEAVE WITHOUT PAY (NA HOURS)		3,188	
9,040	434	20.8294	16	TERMINAL LEAVE	30,699	953	32.2130
95,246	4,157	22.9121	17	ANNUAL LEAVE	603,847	25,626	23.5638
39,055	1,624	24.0486	18	HOLIDAY LEAVE	295,285	12,536	23.5549
35,877	1,508	23.7911	19	SICK LEAVE	314,436	13,808	22.7720
1,646	80	20.5750	20	MILITARY LEAVE	7,487	379	19.7546
			21	CONVENTION LEAVE			
913	28	32.6071	22	OTHER LEAVE	11,970	571	20.9632
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
181,777	7,831	23.2124	24	TOTAL PAID ABSENCE	1,263,887	53,881	23.4570
823,646	33,936	24.2705	25	GROSS PAY & TOTAL PAID HOURS	7,890,273	329,646	23.9355
143,341	6,215	23.0637	26	LESS TERM, ANN & HOL LEAVE TAKEN	929,831	39,115	23.7717
680,305	27,721	24.5411	27	BALANCE LINE 25 - LINE 26	6,960,442	290,531	23.9576
72,542	3,016	24.0523	28	ANNUAL LEAVE ACCRUED	710,543	30,084	23.6186
29,807	1,242	23.9991	29	HOLIDAY LEAVE ACCRUED	288,712	12,242	23.5837
782,654	31,979	24.4739	30	ACCRUED SALARY COST	7,959,697	332,857	23.9132
			31	BENEFITS-USPS CONTRIBUTION			
99,467			32	HEALTH BENEFITS	932,066		
4,821			33	LIFE INSURANCE	47,191		
111,106			34	RETIREMENT	724,671		
16,307			35	THRIFT SAVINGS PLAN (TSP)	157,962		
			36	TSP FIDUCIARY INSURANCE			
24,467			37	SOCIAL SECURITY	231,380		
11,591			38	MEDICARE	111,080		
267,759			39	PAYROLL BENEFITS SUBTOTAL	2,204,350		
56			40	UNIFORM ALLOWANCE	3,563		
267,815			41	TOTAL BENEFITS	2,207,913		
		34.2188	42	(%) BENEFITS/ACCRUED SALARY COST			27.7386
1,050,469	26,105	40.2401	43	COST OF SAL & BEN PER TOTAL WK HR	10,167,610	275,765	36.8705
7,700			44	LESS OVERTIME PREMIUM PAY	70,777		
1,042,769	26,105	39.9451	45	STR SAL/BEN COST PER TOTAL WK HR	10,096,833	275,765	36.6139

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
193,650	5,736	33.7604	01	STRAIGHT TIME HOURS	2,031,661	60,888	33.3671
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
193,650	5,736	33.7604	04	WORK HOURS SUBTOTAL	2,031,661	60,888	33.3671
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
193,650	5,736	33.7604	10	TOTAL WORK HOURS	2,031,661	60,888	33.3671
210	30	7.0000	11	SUNDAY PREMIUM (NA HOURS)	3,434	502	6.8406
459	208	2.2067	12	NIGHT DIFFERENTIAL (NA HOURS)	5,391	2,511	2.1469
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	6,074	142	42.7746
24,273	712	34.0912	17	ANNUAL LEAVE	231,306	6,705	34.4975
11,615	344	33.7645	18	HOLIDAY LEAVE	92,709	2,784	33.3006
2,758	88	31.3409	19	SICK LEAVE	46,537	1,432	32.4979
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
38,646	1,144	33.7814	24	TOTAL PAID ABSENCE	377,281	11,087	34.0291
232,965	6,880	33.8611	25	GROSS PAY & TOTAL PAID HOURS	2,417,767	71,975	33.5917
35,888	1,056	33.9848	26	LESS TERM, ANN & HOL LEAVE TAKEN	330,089	9,631	34.2735
197,077	5,824	33.8387	27	BALANCE LINE 25 - LINE 26	2,087,678	62,344	33.4864
22,641	668	33.8937	28	ANNUAL LEAVE ACCRUED	225,794	6,740	33.5005
8,972	266	33.7293	29	HOLIDAY LEAVE ACCRUED	89,295	2,676	33.3688
228,690	6,758	33.8398	30	ACCRUED SALARY COST	2,402,767	71,760	33.4833
			31	BENEFITS-USPS CONTRIBUTION			
22,809			32	HEALTH BENEFITS	222,344		
1,419			33	LIFE INSURANCE	14,383		
35,501			34	RETIREMENT	213,497		
3,671			35	THRIFT SAVINGS PLAN (TSP)	35,696		
			36	TSP FIDUCIARY INSURANCE			
4,410			37	SOCIAL SECURITY	43,760		
3,253			38	MEDICARE	33,944		
71,063			39	PAYROLL BENEFITS SUBTOTAL	563,624		
			40	UNIFORM ALLOWANCE			
71,063			41	TOTAL BENEFITS	563,624		
		31.0739	42	(%) BENEFITS/ACCRUED SALARY COST			23.4572
299,753	5,736	52.2581	43	COST OF SAL & BEN PER TOTAL WK HR	2,966,391	60,888	48.7188
			44	LESS OVERTIME PREMIUM PAY			
299,753	5,736	52.2581	45	STR SAL/BEN COST PER TOTAL WK HR	2,966,391	60,888	48.7188

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,271,214	37,442	33.9515	01	STRAIGHT TIME HOURS	12,366,071	367,055	33.6899
			02	OVERTIME HOURS (INCLUDES LINE 46)	932	28	33.2857
			03	HOLIDAY WORK HOURS			
1,271,214	37,442	33.9515	04	WORK HOURS SUBTOTAL	12,367,003	367,083	33.6899
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
795	45	17.6666	08	REHABILITATION WORK HOURS (NA)	9,062	513	17.6647
			09	TRAINING HOURS			
1,271,214	37,442	33.9515	10	TOTAL WORK HOURS	12,367,003	367,083	33.6899
			11	SUNDAY PREMIUM (NA HOURS)	87	15	5.8000
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	52	1.8653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	295		15	LEAVE WITHOUT PAY (NA HOURS)		3,445	
			16	TERMINAL LEAVE	39,245	340	115.4264
89,646	2,626	34.1378	17	ANNUAL LEAVE	1,290,258	37,891	34.0518
72,727	2,144	33.9211	18	HOLIDAY LEAVE	565,441	16,904	33.4501
50,635	1,558	32.5000	19	SICK LEAVE	385,653	12,421	31.0484
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,685	40	42.1250	22	OTHER LEAVE	38,384	1,164	32.9759
			23	CONTINUATION OF PAY LEAVE			
214,693	6,368	33.7143	24	TOTAL PAID ABSENCE	2,318,981	68,720	33.7453
1,485,907	43,810	33.9170	25	GROSS PAY & TOTAL PAID HOURS	14,686,168	435,803	33.6990
162,373	4,770	34.0404	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,894,944	55,135	34.3691
1,323,534	39,040	33.9019	27	BALANCE LINE 25 - LINE 26	12,791,224	380,668	33.6020
140,432	4,116	34.1185	28	ANNUAL LEAVE ACCRUED	1,371,633	40,628	33.7607
56,292	1,662	33.8700	29	HOLIDAY LEAVE ACCRUED	548,028	16,346	33.5267
1,520,258	44,818	33.9207	30	ACCRUED SALARY COST	14,710,885	437,642	33.6139
			31	BENEFITS-USPS CONTRIBUTION			
131,154			32	HEALTH BENEFITS	1,223,596		
8,998			33	LIFE INSURANCE	88,314		
215,035			34	RETIREMENT	1,354,577		
29,409			35	THRIFT SAVINGS PLAN (TSP)	282,904		
			36	TSP FIDUCIARY INSURANCE			
38,146			37	SOCIAL SECURITY	357,709		
20,955			38	MEDICARE	208,287		
443,697			39	PAYROLL BENEFITS SUBTOTAL	3,515,387		
			40	UNIFORM ALLOWANCE			
443,697			41	TOTAL BENEFITS	3,515,387		
		29.1856	42	(%) BENEFITS/ACCRUED SALARY COST			23.8965
1,963,955	37,442	52.4532	43	COST OF SAL & BEN PER TOTAL WK HR	18,226,272	367,083	49.6516
			44	LESS OVERTIME PREMIUM PAY	310		
1,963,955	37,442	52.4532	45	STR SAL/BEN COST PER TOTAL WK HR	18,225,962	367,083	49.6507

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
603,288	17,533	34.4087	01	STRAIGHT TIME HOURS	6,219,265	184,864	33.6423
187	6	31.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	902	29	31.1034
			03	HOLIDAY WORK HOURS			
603,475	17,539	34.4076	04	WORK HOURS SUBTOTAL	6,220,167	184,893	33.6419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,542	48	32.1250	09	TRAINING HOURS	21,714	681	31.8854
605,017	17,587	34.4013	10	TOTAL WORK HOURS	6,241,881	185,574	33.6355
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	72		15	LEAVE WITHOUT PAY (NA HOURS)		702	
			16	TERMINAL LEAVE	204,104	6,552	31.1514
58,342	1,767	33.0175	17	ANNUAL LEAVE	636,177	18,812	33.8176
36,105	1,064	33.9332	18	HOLIDAY LEAVE	320,555	9,752	32.8706
24,114	717	33.6317	19	SICK LEAVE	289,656	8,811	32.8743
1,994	72	27.6944	20	MILITARY LEAVE	5,424	184	29.4782
			21	CONVENTION LEAVE			
200	8	25.0000	22	OTHER LEAVE	259,129	8,635	30.0091
			23	CONTINUATION OF PAY LEAVE	765	35	21.8571
120,755	3,628	33.2841	24	TOTAL PAID ABSENCE	1,715,810	52,781	32.5080
725,772	21,215	34.2103	25	GROSS PAY & TOTAL PAID HOURS	7,957,691	238,355	33.3858
94,447	2,831	33.3617	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,160,836	35,116	33.0571
631,325	18,384	34.3410	27	BALANCE LINE 25 - LINE 26	6,796,855	203,239	33.4426
68,278	2,004	34.0708	28	ANNUAL LEAVE ACCRUED	737,655	22,228	33.1858
27,878	822	33.9148	29	HOLIDAY LEAVE ACCRUED	293,616	8,865	33.1208
727,481	21,210	34.2989	30	ACCRUED SALARY COST	7,828,126	234,332	33.4061
			31	BENEFITS-USPS CONTRIBUTION			
60,100			32	HEALTH BENEFITS	626,316		
4,396			33	LIFE INSURANCE	47,151		
112,243			34	RETIREMENT	678,824		
6,427			35	THRIFT SAVINGS PLAN (TSP)	69,951		
			36	TSP FIDUCIARY INSURANCE			
12,590			37	SOCIAL SECURITY	111,401		
10,233			38	MEDICARE	112,616		
205,989			39	PAYROLL BENEFITS SUBTOTAL	1,646,259		
			40	UNIFORM ALLOWANCE			
205,989			41	TOTAL BENEFITS	1,646,259		
		28.3153	42	(%) BENEFITS/ACCRUED SALARY COST			21.0300
933,470	17,587	53.0772	43	COST OF SAL & BEN PER TOTAL WK HR	9,474,385	185,574	51.0544
62			44	LESS OVERTIME PREMIUM PAY	300		
933,408	17,587	53.0737	45	STR SAL/BEN COST PER TOTAL WK HR	9,474,085	185,574	51.0528

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE	245		
			41	TOTAL BENEFITS	245		
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR	245		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	245		

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE	245		
			41	TOTAL BENEFITS	245		
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR	245		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	245		

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,057,827	29,107	36.3427	01	STRAIGHT TIME HOURS	10,355,887	284,585	36.3894
269	9	29.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	3,712	128	29.0000
			03	HOLIDAY WORK HOURS			
1,058,096	29,116	36.3407	04	WORK HOURS SUBTOTAL	10,359,599	284,713	36.3861
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,058,096	29,116	36.3407	10	TOTAL WORK HOURS	10,359,599	284,713	36.3861
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	8	1.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	583		15	LEAVE WITHOUT PAY (NA HOURS)		5,960	
415	20	20.7500	16	TERMINAL LEAVE	47,158	177	266.4293
60,674	1,831	33.1370	17	ANNUAL LEAVE	711,985	19,056	37.3627
47,431	1,288	36.8253	18	HOLIDAY LEAVE	369,816	10,240	36.1148
21,808	619	35.2310	19	SICK LEAVE	228,449	7,272	31.4148
			20	MILITARY LEAVE	13,887	320	43.3968
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,786	248	35.4274
			23	CONTINUATION OF PAY LEAVE			
130,328	3,758	34.6801	24	TOTAL PAID ABSENCE	1,380,081	37,313	36.9865
1,188,424	32,874	36.1508	25	GROSS PAY & TOTAL PAID HOURS	11,739,711	322,026	36.4557
108,520	3,139	34.5715	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,128,959	29,473	38.3048
1,079,904	29,735	36.3176	27	BALANCE LINE 25 - LINE 26	10,610,752	292,553	36.2695
82,344	2,178	37.8071	28	ANNUAL LEAVE ACCRUED	809,850	21,817	37.1201
36,954	999	36.9909	29	HOLIDAY LEAVE ACCRUED	358,553	9,876	36.3054
1,199,202	32,912	36.4366	30	ACCRUED SALARY COST	11,779,155	324,246	36.3278
			31	BENEFITS-USPS CONTRIBUTION			
70,842			32	HEALTH BENEFITS	681,000		
6,021			33	LIFE INSURANCE	59,128		
123,150			34	RETIREMENT	924,187		
28,166			35	THRIFT SAVINGS PLAN (TSP)	275,902		
			36	TSP FIDUCIARY INSURANCE			
54,487			37	SOCIAL SECURITY	493,032		
16,908			38	MEDICARE	167,538		
299,574			39	PAYROLL BENEFITS SUBTOTAL	2,600,787		
			40	UNIFORM ALLOWANCE			
299,574			41	TOTAL BENEFITS	2,600,787		
		24.9811	42	(%) BENEFITS/ACCRUED SALARY COST			22.0795
1,498,776	29,116	51.4760	43	COST OF SAL & BEN PER TOTAL WK HR	14,379,942	284,713	50.5067
90			44	LESS OVERTIME PREMIUM PAY	1,236		
1,498,686	29,116	51.4729	45	STR SAL/BEN COST PER TOTAL WK HR	14,378,706	284,713	50.5024

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
114,030	3,450	33.0521	01	STRAIGHT TIME HOURS	1,180,744	35,523	33.2388
			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
114,030	3,450	33.0521	04	WORK HOURS SUBTOTAL	1,180,775	35,524	33.2387
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,120	281	21.7793	08	REHABILITATION WORK HOURS (NA)	57,107	2,664	21.4365
			09	TRAINING HOURS			
114,030	3,450	33.0521	10	TOTAL WORK HOURS	1,180,775	35,524	33.2387
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32	
38,625	880	43.8920	16	TERMINAL LEAVE	54,424	1,334	40.7976
7,122	193	36.9015	17	ANNUAL LEAVE	113,146	3,453	32.7674
7,484	216	34.6481	18	HOLIDAY LEAVE	55,979	1,688	33.1629
5,811	189	30.7460	19	SICK LEAVE	51,750	1,667	31.0437
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,611	97	37.2268
			23	CONTINUATION OF PAY LEAVE			
59,042	1,478	39.9472	24	TOTAL PAID ABSENCE	278,910	8,239	33.8524
173,072	4,928	35.1201	25	GROSS PAY & TOTAL PAID HOURS	1,459,685	43,763	33.3543
53,231	1,289	41.2963	26	LESS TERM, ANN & HOL LEAVE TAKEN	223,549	6,475	34.5249
119,841	3,639	32.9323	27	BALANCE LINE 25 - LINE 26	1,236,136	37,288	33.1510
12,996	392	33.1530	28	ANNUAL LEAVE ACCRUED	135,446	4,088	33.1325
5,020	151	33.2450	29	HOLIDAY LEAVE ACCRUED	52,317	1,579	33.1329
137,857	4,182	32.9643	30	ACCRUED SALARY COST	1,423,899	42,955	33.1486
			31	BENEFITS-USPS CONTRIBUTION			
9,797			32	HEALTH BENEFITS	95,968		
830			33	LIFE INSURANCE	8,727		
22,261			34	RETIREMENT	119,123		
672			35	THRIFT SAVINGS PLAN (TSP)	5,645		
			36	TSP FIDUCIARY INSURANCE			
850			37	SOCIAL SECURITY	7,078		
2,467			38	MEDICARE	20,785		
36,877			39	PAYROLL BENEFITS SUBTOTAL	257,326		
			40	UNIFORM ALLOWANCE			
36,877			41	TOTAL BENEFITS	257,326		
		26.7501	42	(%) BENEFITS/ACCRUED SALARY COST			18.0719
174,734	3,450	50.6475	43	COST OF SAL & BEN PER TOTAL WK HR	1,681,225	35,524	47.3264
			44	LESS OVERTIME PREMIUM PAY	10		
174,734	3,450	50.6475	45	STR SAL/BEN COST PER TOTAL WK HR	1,681,215	35,524	47.3261

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
463,459	14,891	31.1234	01	STRAIGHT TIME HOURS	4,760,862	153,863	30.9422
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,240	37	33.5135
			03	HOLIDAY WORK HOURS			
463,459	14,891	31.1234	04	WORK HOURS SUBTOTAL	4,762,102	153,900	30.9428
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,377	116	20.4913	08	REHABILITATION WORK HOURS (NA)	28,230	1,393	20.2656
			09	TRAINING HOURS			
463,459	14,891	31.1234	10	TOTAL WORK HOURS	4,762,102	153,900	30.9428
			11	SUNDAY PREMIUM (NA HOURS)			
321	133	2.4135	12	NIGHT DIFFERENTIAL (NA HOURS)	1,667	637	2.6169
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,008	
			16	TERMINAL LEAVE	52,529	1,493	35.1835
46,348	1,478	31.3585	17	ANNUAL LEAVE	501,741	15,974	31.4098
26,877	856	31.3983	18	HOLIDAY LEAVE	219,341	7,088	30.9454
10,067	336	29.9613	19	SICK LEAVE	133,001	4,288	31.0170
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	957	36	26.5833
			23	CONTINUATION OF PAY LEAVE			
83,292	2,670	31.1955	24	TOTAL PAID ABSENCE	907,569	28,879	31.4266
547,072	17,561	31.1526	25	GROSS PAY & TOTAL PAID HOURS	5,671,338	182,779	31.0283
73,225	2,334	31.3731	26	LESS TERM, ANN & HOL LEAVE TAKEN	773,611	24,555	31.5052
473,847	15,227	31.1188	27	BALANCE LINE 25 - LINE 26	4,897,727	158,224	30.9543
52,559	1,670	31.4724	28	ANNUAL LEAVE ACCRUED	531,367	17,070	31.1287
20,821	664	31.3569	29	HOLIDAY LEAVE ACCRUED	210,031	6,773	31.0100
547,227	17,561	31.1614	30	ACCRUED SALARY COST	5,639,125	182,067	30.9728
			31	BENEFITS-USPS CONTRIBUTION			
53,132			32	HEALTH BENEFITS	517,187		
3,332			33	LIFE INSURANCE	33,987		
85,147			34	RETIREMENT	498,547		
6,642			35	THRIFT SAVINGS PLAN (TSP)	62,008		
			36	TSP FIDUCIARY INSURANCE			
9,206			37	SOCIAL SECURITY	85,211		
7,673			38	MEDICARE	79,968		
165,132			39	PAYROLL BENEFITS SUBTOTAL	1,276,908		
			40	UNIFORM ALLOWANCE			
165,132			41	TOTAL BENEFITS	1,276,908		
		30.1761	42	(%) BENEFITS/ACCRUED SALARY COST			22.6437
712,359	14,891	47.8382	43	COST OF SAL & BEN PER TOTAL WK HR	6,916,033	153,900	44.9384
			44	LESS OVERTIME PREMIUM PAY	413		
712,359	14,891	47.8382	45	STR SAL/BEN COST PER TOTAL WK HR	6,915,620	153,900	44.9358

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
123,732	4,856	25.4802	01	STRAIGHT TIME HOURS	1,386,720	55,628	24.9284
539	18	29.9444	02	OVERTIME HOURS (INCLUDES LINE 46)	10,772	358	30.0893
			03	HOLIDAY WORK HOURS	807	36	22.4166
124,271	4,874	25.4967	04	WORK HOURS SUBTOTAL	1,398,299	56,022	24.9598
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
124,271	4,874	25.4967	10	TOTAL WORK HOURS	1,398,299	56,022	24.9598
52	8	6.5000	11	SUNDAY PREMIUM (NA HOURS)	929	151	6.1523
9	5	1.8000	12	NIGHT DIFFERENTIAL (NA HOURS)	61	34	1.7941
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,702	
			16	TERMINAL LEAVE	13,533	600	22.5550
19,697	822	23.9622	17	ANNUAL LEAVE	137,442	5,482	25.0715
7,697	304	25.3190	18	HOLIDAY LEAVE	62,741	2,520	24.8972
2,659	102	26.0686	19	SICK LEAVE	36,178	1,474	24.5440
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
45	2	22.5000	22	OTHER LEAVE	445	19	23.4210
			23	CONTINUATION OF PAY LEAVE			
30,098	1,230	24.4699	24	TOTAL PAID ABSENCE	250,339	10,095	24.7983
154,430	6,104	25.2998	25	GROSS PAY & TOTAL PAID HOURS	1,649,628	66,117	24.9501
27,394	1,126	24.3285	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,716	8,602	24.8449
127,036	4,978	25.5194	27	BALANCE LINE 25 - LINE 26	1,435,912	57,515	24.9658
14,811	588	25.1887	28	ANNUAL LEAVE ACCRUED	149,692	5,994	24.9736
5,894	235	25.0808	29	HOLIDAY LEAVE ACCRUED	59,323	2,382	24.9047
147,741	5,801	25.4681	30	ACCRUED SALARY COST	1,644,927	65,891	24.9643
			31	BENEFITS-USPS CONTRIBUTION			
15,314			32	HEALTH BENEFITS	150,430		
940			33	LIFE INSURANCE	9,915		
21,781			34	RETIREMENT	150,977		
3,293			35	THRIFT SAVINGS PLAN (TSP)	33,932		
			36	TSP FIDUCIARY INSURANCE			
4,784			37	SOCIAL SECURITY	50,152		
2,186			38	MEDICARE	23,579		
48,298			39	PAYROLL BENEFITS SUBTOTAL	418,985		
			40	UNIFORM ALLOWANCE			
48,298			41	TOTAL BENEFITS	418,985		
		32.6909	42	(%) BENEFITS/ACCRUED SALARY COST			25.4713
196,039	4,874	40.2213	43	COST OF SAL & BEN PER TOTAL WK HR	2,063,912	56,022	36.8410
179			44	LESS OVERTIME PREMIUM PAY	3,514		
195,860	4,874	40.1846	45	STR SAL/BEN COST PER TOTAL WK HR	2,060,398	56,022	36.7783

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
416,409	20,048	20.7706	01	STRAIGHT TIME HOURS	4,480,785	217,652	20.5869
11,837	376	31.4813	02	OVERTIME HOURS (INCLUDES LINE 46)	226,913	7,401	30.6597
			03	HOLIDAY WORK HOURS	19,225	954	20.1519
428,246	20,424	20.9677	04	WORK HOURS SUBTOTAL	4,726,923	226,007	20.9149
			05	STEWARDS DUTY HOURS (NA)			
486	12	40.5000	06	PENALTY OVERTIME (NA)	850	20	42.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
428,246	20,424	20.9677	10	TOTAL WORK HOURS	4,726,923	226,007	20.9149
			11	SUNDAY PREMIUM (NA HOURS)	100	19	5.2631
108	66	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	127	78	1.6282
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
835	79	10.5696	14	OTHER PREMIUM PAY (NA HOURS)	1,231	118	10.4322
	599		15	LEAVE WITHOUT PAY (NA HOURS)		3,085	
			16	TERMINAL LEAVE	2,123	98	21.6632
64,151	3,097	20.7139	17	ANNUAL LEAVE	464,711	22,524	20.6318
26,551	1,280	20.7429	18	HOLIDAY LEAVE	209,802	10,200	20.5688
17,986	874	20.5789	19	SICK LEAVE	241,693	11,801	20.4807
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
2,093	102	20.5196	22	OTHER LEAVE	9,041	441	20.5011
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
110,781	5,353	20.6951	24	TOTAL PAID ABSENCE	932,980	45,320	20.5864
539,970	25,777	20.9477	25	GROSS PAY & TOTAL PAID HOURS	5,661,361	271,327	20.8654
90,702	4,377	20.7224	26	LESS TERM, ANN & HOL LEAVE TAKEN	676,636	32,822	20.6153
449,268	21,400	20.9938	27	BALANCE LINE 25 - LINE 26	4,984,725	238,505	20.8998
48,854	2,360	20.7008	28	ANNUAL LEAVE ACCRUED	498,873	24,294	20.5348
20,316	983	20.6673	29	HOLIDAY LEAVE ACCRUED	208,165	10,151	20.5068
518,438	24,743	20.9529	30	ACCRUED SALARY COST	5,691,763	272,950	20.8527
			31	BENEFITS-USPS CONTRIBUTION			
66,488			32	HEALTH BENEFITS	640,363		
3,279			33	LIFE INSURANCE	34,107		
64,759			34	RETIREMENT	552,272		
18,593			35	THRIFT SAVINGS PLAN (TSP)	192,271		
			36	TSP FIDUCIARY INSURANCE			
25,305			37	SOCIAL SECURITY	267,974		
7,606			38	MEDICARE	79,937		
186,030			39	PAYROLL BENEFITS SUBTOTAL	1,766,924		
			40	UNIFORM ALLOWANCE			
186,030			41	TOTAL BENEFITS	1,766,924		
		35.8827	42	(%) BENEFITS/ACCRUED SALARY COST			31.0435
704,468	20,424	34.4921	43	COST OF SAL & BEN PER TOTAL WK HR	7,458,687	226,007	33.0020
4,023			44	LESS OVERTIME PREMIUM PAY	75,704		
700,445	20,424	34.2951	45	STR SAL/BEN COST PER TOTAL WK HR	7,382,983	226,007	32.6670

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
540,141	24,904	21.6889	01	STRAIGHT TIME HOURS	5,867,505	273,280	21.4706
12,376	394	31.4111	02	OVERTIME HOURS (INCLUDES LINE 46)	237,685	7,759	30.6334
			03	HOLIDAY WORK HOURS	20,032	990	20.2343
552,517	25,298	21.8403	04	WORK HOURS SUBTOTAL	6,125,222	282,029	21.7184
			05	STEWARDS DUTY HOURS (NA)			
486	12	40.5000	06	PENALTY OVERTIME (NA)	850	20	42.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
552,517	25,298	21.8403	10	TOTAL WORK HOURS	6,125,222	282,029	21.7184
52	8	6.5000	11	SUNDAY PREMIUM (NA HOURS)	1,029	170	6.0529
117	71	1.6478	12	NIGHT DIFFERENTIAL (NA HOURS)	188	112	1.6785
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
835	79	10.5696	14	OTHER PREMIUM PAY (NA HOURS)	1,231	118	10.4322
	759		15	LEAVE WITHOUT PAY (NA HOURS)		4,787	
			16	TERMINAL LEAVE	15,656	698	22.4297
83,848	3,919	21.3952	17	ANNUAL LEAVE	602,153	28,006	21.5008
34,248	1,584	21.6212	18	HOLIDAY LEAVE	272,543	12,720	21.4263
20,645	976	21.1526	19	SICK LEAVE	277,871	13,275	20.9319
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
2,138	104	20.5576	22	OTHER LEAVE	9,486	460	20.6217
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
140,879	6,583	21.4004	24	TOTAL PAID ABSENCE	1,183,319	55,415	21.3537
694,400	31,881	21.7809	25	GROSS PAY & TOTAL PAID HOURS	7,310,989	337,444	21.6657
118,096	5,503	21.4602	26	LESS TERM, ANN & HOL LEAVE TAKEN	890,352	41,424	21.4936
576,304	26,378	21.8479	27	BALANCE LINE 25 - LINE 26	6,420,637	296,020	21.6898
63,665	2,948	21.5959	28	ANNUAL LEAVE ACCRUED	648,565	30,288	21.4132
26,210	1,218	21.5188	29	HOLIDAY LEAVE ACCRUED	267,488	12,533	21.3426
666,179	30,544	21.8104	30	ACCRUED SALARY COST	7,336,690	338,841	21.6523
			31	BENEFITS-USPS CONTRIBUTION			
81,802			32	HEALTH BENEFITS	790,793		
4,219			33	LIFE INSURANCE	44,022		
86,540			34	RETIREMENT	703,249		
21,886			35	THRIFT SAVINGS PLAN (TSP)	226,203		
			36	TSP FIDUCIARY INSURANCE			
30,089			37	SOCIAL SECURITY	318,126		
9,792			38	MEDICARE	103,516		
234,328			39	PAYROLL BENEFITS SUBTOTAL	2,185,909		
			40	UNIFORM ALLOWANCE			
234,328			41	TOTAL BENEFITS	2,185,909		
		35.1749	42	(%) BENEFITS/ACCRUED SALARY COST			29.7942
900,507	25,298	35.5959	43	COST OF SAL & BEN PER TOTAL WK HR	9,522,599	282,029	33.7646
4,202			44	LESS OVERTIME PREMIUM PAY	79,218		
896,305	25,298	35.4298	45	STR SAL/BEN COST PER TOTAL WK HR	9,443,381	282,029	33.4837

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,829	552	34.1105	01	STRAIGHT TIME HOURS	179,623	5,376	33.4120
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,829	552	34.1105	04	WORK HOURS SUBTOTAL	179,623	5,376	33.4120
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,829	552	34.1105	10	TOTAL WORK HOURS	179,623	5,376	33.4120
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,767	56	31.5535	17	ANNUAL LEAVE	19,923	592	33.6537
1,084	32	33.8750	18	HOLIDAY LEAVE	8,515	256	33.2617
			19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,851	88	32.3977	24	TOTAL PAID ABSENCE	34,029	1,024	33.2314
21,680	640	33.8750	25	GROSS PAY & TOTAL PAID HOURS	213,652	6,400	33.3831
2,851	88	32.3977	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,438	848	33.5353
18,829	552	34.1105	27	BALANCE LINE 25 - LINE 26	185,214	5,552	33.3598
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	21,365	640	33.3828
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	8,252	247	33.4089
21,834	641	34.0624	30	ACCRUED SALARY COST	214,831	6,439	33.3640
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	9,840		
132			33	LIFE INSURANCE	1,316		
3,772			34	RETIREMENT	18,338		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	3,069		
5,050			39	PAYROLL BENEFITS SUBTOTAL	32,563		
			40	UNIFORM ALLOWANCE			
5,050			41	TOTAL BENEFITS	32,563		
		23.1290	42	(%) BENEFITS/ACCRUED SALARY COST			15.1574
26,884	552	48.7028	43	COST OF SAL & BEN PER TOTAL WK HR	247,394	5,376	46.0182
			44	LESS OVERTIME PREMIUM PAY			
26,884	552	48.7028	45	STR SAL/BEN COST PER TOTAL WK HR	247,394	5,376	46.0182

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,829	552	34.1105	01	STRAIGHT TIME HOURS	179,623	5,376	33.4120
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,829	552	34.1105	04	WORK HOURS SUBTOTAL	179,623	5,376	33.4120
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,829	552	34.1105	10	TOTAL WORK HOURS	179,623	5,376	33.4120
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,767	56	31.5535	17	ANNUAL LEAVE	19,923	592	33.6537
1,084	32	33.8750	18	HOLIDAY LEAVE	8,515	256	33.2617
			19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,851	88	32.3977	24	TOTAL PAID ABSENCE	34,029	1,024	33.2314
21,680	640	33.8750	25	GROSS PAY & TOTAL PAID HOURS	213,652	6,400	33.3831
2,851	88	32.3977	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,438	848	33.5353
18,829	552	34.1105	27	BALANCE LINE 25 - LINE 26	185,214	5,552	33.3598
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	21,365	640	33.3828
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	8,252	247	33.4089
21,834	641	34.0624	30	ACCRUED SALARY COST	214,831	6,439	33.3640
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	9,840		
132			33	LIFE INSURANCE	1,316		
3,772			34	RETIREMENT	18,338		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	3,069		
5,050			39	PAYROLL BENEFITS SUBTOTAL	32,563		
			40	UNIFORM ALLOWANCE			
5,050			41	TOTAL BENEFITS	32,563		
		23.1290	42	(%) BENEFITS/ACCRUED SALARY COST			15.1574
26,884	552	48.7028	43	COST OF SAL & BEN PER TOTAL WK HR	247,394	5,376	46.0182
			44	LESS OVERTIME PREMIUM PAY			
26,884	552	48.7028	45	STR SAL/BEN COST PER TOTAL WK HR	247,394	5,376	46.0182

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
334,534	10,064	33.2406	01	STRAIGHT TIME HOURS	3,177,419	96,787	32.8289
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
334,534	10,064	33.2406	04	WORK HOURS SUBTOTAL	3,178,618	96,827	32.8278
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
334,534	10,064	33.2406	10	TOTAL WORK HOURS	3,178,618	96,827	32.8278
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	156		15	LEAVE WITHOUT PAY (NA HOURS)		1,204	
			16	TERMINAL LEAVE	14,668	370	39.6432
20,268	608	33.3355	17	ANNUAL LEAVE	316,739	9,424	33.6098
16,447	480	34.2645	18	HOLIDAY LEAVE	126,704	3,744	33.8418
7,571	220	34.4136	19	SICK LEAVE	153,875	4,651	33.0842
785	24	32.7083	20	MILITARY LEAVE	855	24	35.6250
			21	CONVENTION LEAVE			
1,593	48	33.1875	22	OTHER LEAVE	6,912	216	32.0000
			23	CONTINUATION OF PAY LEAVE			
46,664	1,380	33.8144	24	TOTAL PAID ABSENCE	619,753	18,429	33.6292
381,198	11,444	33.3098	25	GROSS PAY & TOTAL PAID HOURS	3,798,371	115,256	32.9559
36,715	1,088	33.7454	26	LESS TERM, ANN & HOL LEAVE TAKEN	458,111	13,538	33.8388
344,483	10,356	33.2640	27	BALANCE LINE 25 - LINE 26	3,340,260	101,718	32.8384
32,539	948	34.3238	28	ANNUAL LEAVE ACCRUED	313,686	9,266	33.8534
12,798	374	34.2192	29	HOLIDAY LEAVE ACCRUED	122,945	3,637	33.8039
389,820	11,678	33.3807	30	ACCRUED SALARY COST	3,776,891	114,621	32.9511
			31	BENEFITS-USPS CONTRIBUTION			
35,355			32	HEALTH BENEFITS	331,631		
2,314			33	LIFE INSURANCE	22,658		
55,965			34	RETIREMENT	336,718		
5,948			35	THRIFT SAVINGS PLAN (TSP)	56,275		
			36	TSP FIDUCIARY INSURANCE			
8,442			37	SOCIAL SECURITY	79,718		
5,360			38	MEDICARE	53,620		
113,384			39	PAYROLL BENEFITS SUBTOTAL	880,620		
			40	UNIFORM ALLOWANCE			
113,384			41	TOTAL BENEFITS	880,620		
		29.0862	42	(%) BENEFITS/ACCRUED SALARY COST			23.3160
503,204	10,064	50.0003	43	COST OF SAL & BEN PER TOTAL WK HR	4,657,511	96,827	48.1013
			44	LESS OVERTIME PREMIUM PAY	399		
503,204	10,064	50.0003	45	STR SAL/BEN COST PER TOTAL WK HR	4,657,112	96,827	48.0972

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,126,554	57,768	36.8119	01	STRAIGHT TIME HOURS	21,264,927	585,331	36.3297
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,223	34	35.9705
			03	HOLIDAY WORK HOURS			
2,126,554	57,768	36.8119	04	WORK HOURS SUBTOTAL	21,266,150	585,365	36.3297
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	40-	1-	40.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,126,554	57,768	36.8119	10	TOTAL WORK HOURS	21,266,150	585,365	36.3297
597	77	7.7532	11	SUNDAY PREMIUM (NA HOURS)	6,800	865	7.8612
2,225	885	2.5141	12	NIGHT DIFFERENTIAL (NA HOURS)	22,386	8,875	2.5223
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	248		15	LEAVE WITHOUT PAY (NA HOURS)		3,425	
64,834	1,869	34.6891	16	TERMINAL LEAVE	194,140	5,426	35.7795
175,333	4,780	36.6805	17	ANNUAL LEAVE	2,199,762	60,586	36.3080
126,367	3,440	36.7345	18	HOLIDAY LEAVE	988,383	27,400	36.0723
66,143	1,860	35.5607	19	SICK LEAVE	764,721	21,566	35.4595
1,195	32	37.3437	20	MILITARY LEAVE	2,390	64	37.3437
			21	CONVENTION LEAVE			
1,443	41	35.1951	22	OTHER LEAVE	9,286	278	33.4028
			23	CONTINUATION OF PAY LEAVE	1,721	59	29.1694
435,315	12,022	36.2098	24	TOTAL PAID ABSENCE	4,160,403	115,379	36.0585
2,564,691	69,790	36.7486	25	GROSS PAY & TOTAL PAID HOURS	25,455,739	700,744	36.3267
366,534	10,089	36.3300	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,382,285	93,412	36.2082
2,198,157	59,701	36.8194	27	BALANCE LINE 25 - LINE 26	22,073,454	607,332	36.3449
241,598	6,578	36.7281	28	ANNUAL LEAVE ACCRUED	2,391,859	66,096	36.1876
96,197	2,620	36.7164	29	HOLIDAY LEAVE ACCRUED	948,622	26,243	36.1476
2,535,952	68,899	36.8068	30	ACCRUED SALARY COST	25,413,935	699,671	36.3226
			31	BENEFITS-USPS CONTRIBUTION			
200,915			32	HEALTH BENEFITS	1,927,912		
15,118			33	LIFE INSURANCE	151,375		
384,073			34	RETIREMENT	2,263,832		
33,816			35	THRIFT SAVINGS PLAN (TSP)	340,473		
			36	TSP FIDUCIARY INSURANCE			
46,276			37	SOCIAL SECURITY	449,837		
36,274			38	MEDICARE	361,132		
716,472			39	PAYROLL BENEFITS SUBTOTAL	5,494,561		
			40	UNIFORM ALLOWANCE			
716,472			41	TOTAL BENEFITS	5,494,561		
		28.2525	42	(%) BENEFITS/ACCRUED SALARY COST			21.6202
3,252,424	57,768	56.3014	43	COST OF SAL & BEN PER TOTAL WK HR	30,908,496	585,365	52.8020
			44	LESS OVERTIME PREMIUM PAY	421		
3,252,424	57,768	56.3014	45	STR SAL/BEN COST PER TOTAL WK HR	30,908,075	585,365	52.8013

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,061,305	74,033	27.8430	01	STRAIGHT TIME HOURS	20,906,131	773,565	27.0256
121,373	2,821	43.0248	02	OVERTIME HOURS (INCLUDES LINE 46)	1,044,060	24,173	43.1911
14,408	550	26.1963	03	HOLIDAY WORK HOURS	97,488	3,848	25.3347
2,197,086	77,404	28.3846	04	WORK HOURS SUBTOTAL	22,047,679	801,586	27.5050
	12		05	STEWARDS DUTY HOURS (NA)		319	
22,668	398	56.9547	06	PENALTY OVERTIME (NA)	208,743	3,529	59.1507
12,376	393	31.4910	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,845	3,497	30.8392
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,197,086	77,404	28.3846	10	TOTAL WORK HOURS	22,047,679	801,586	27.5050
13,025	2,142	6.0807	11	SUNDAY PREMIUM (NA HOURS)	136,860	23,106	5.9231
12,793	6,777	1.8877	12	NIGHT DIFFERENTIAL (NA HOURS)	135,578	72,573	1.8681
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
39,801	1,821	21.8566	14	OTHER PREMIUM PAY (NA HOURS)	368,066	16,624	22.1406
	1,278		15	LEAVE WITHOUT PAY (NA HOURS)		11,445	
1,777-	76-	23.3815	16	TERMINAL LEAVE	72,818	2,024	35.9772
245,500	8,763	28.0155	17	ANNUAL LEAVE	2,082,705	74,162	28.0831
123,891	4,440	27.9033	18	HOLIDAY LEAVE	998,089	36,552	27.3060
115,369	4,089	28.2144	19	SICK LEAVE	1,247,072	44,671	27.9168
			20	MILITARY LEAVE	13,016	448	29.0535
			21	CONVENTION LEAVE			
3,232	101	32.0000	22	OTHER LEAVE	28,789	1,025	28.0868
			23	CONTINUATION OF PAY LEAVE	6,664	339	19.6578
486,215	17,317	28.0773	24	TOTAL PAID ABSENCE	4,449,153	159,221	27.9432
2,748,920	94,721	29.0212	25	GROSS PAY & TOTAL PAID HOURS	27,141,433	960,807	28.2485
367,614	13,127	28.0044	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,153,612	112,738	27.9729
2,381,306	81,594	29.1848	27	BALANCE LINE 25 - LINE 26	23,987,821	848,069	28.2852
229,366	8,134	28.1984	28	ANNUAL LEAVE ACCRUED	2,289,321	83,060	27.5622
97,749	3,513	27.8249	29	HOLIDAY LEAVE ACCRUED	972,056	35,717	27.2154
2,708,421	93,241	29.0475	30	ACCRUED SALARY COST	27,249,198	966,846	28.1835
			31	BENEFITS-USPS CONTRIBUTION			
240,130			32	HEALTH BENEFITS	2,312,474		
15,617			33	LIFE INSURANCE	157,980		
352,165			34	RETIREMENT	2,439,206		
58,492			35	THRIFT SAVINGS PLAN (TSP)	571,434		
			36	TSP FIDUCIARY INSURANCE			
91,005			37	SOCIAL SECURITY	869,639		
38,801			38	MEDICARE	383,535		
796,210			39	PAYROLL BENEFITS SUBTOTAL	6,734,268		
			40	UNIFORM ALLOWANCE	182		
796,210			41	TOTAL BENEFITS	6,734,450		
		29.3975	42	(%) BENEFITS/ACCRUED SALARY COST			24.7143
3,504,631	77,404	45.2771	43	COST OF SAL & BEN PER TOTAL WK HR	33,983,648	801,586	42.3955
40,082			44	LESS OVERTIME PREMIUM PAY	346,620		
3,464,549	77,404	44.7593	45	STR SAL/BEN COST PER TOTAL WK HR	33,637,028	801,586	41.9630

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
40,339	3,318	12.1576	01	STRAIGHT TIME HOURS	90,487	6,958	13.0047
353	17	20.7647	02	OVERTIME HOURS (INCLUDES LINE 46)	1,394	67	20.8059
			03	HOLIDAY WORK HOURS			
40,692	3,335	12.2014	04	WORK HOURS SUBTOTAL	91,881	7,025	13.0791
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
40,692	3,335	12.2014	10	TOTAL WORK HOURS	91,881	7,025	13.0791
			11	SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12	NIGHT DIFFERENTIAL (NA HOURS)	77	70	1.1000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
40,704	3,335	12.2050	25	GROSS PAY & TOTAL PAID HOURS	91,958	7,025	13.0901
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
40,704	3,335	12.2050	27	BALANCE LINE 25 - LINE 26	91,958	7,025	13.0901
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
40,704	3,335	12.2050	30	ACCRUED SALARY COST	91,958	7,025	13.0901
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,524			37	SOCIAL SECURITY	5,701		
590			38	MEDICARE	1,333		
3,114			39	PAYROLL BENEFITS SUBTOTAL	7,034		
			40	UNIFORM ALLOWANCE			
3,114			41	TOTAL BENEFITS	7,034		
		7.6503	42	(%) BENEFITS/ACCRUED SALARY COST			7.6491
43,818	3,335	13.1388	43	COST OF SAL & BEN PER TOTAL WK HR	98,992	7,025	14.0913
118			44	LESS OVERTIME PREMIUM PAY	464		
43,700	3,335	13.1034	45	STR SAL/BEN COST PER TOTAL WK HR	98,528	7,025	14.0253

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,228,198	135,119	31.2924	01	STRAIGHT TIME HOURS	42,261,545	1,365,854	30.9414
121,726	2,838	42.8914	02	OVERTIME HOURS (INCLUDES LINE 46)	1,046,677	24,274	43.1192
14,408	550	26.1963	03	HOLIDAY WORK HOURS	97,488	3,848	25.3347
4,364,332	138,507	31.5098	04	WORK HOURS SUBTOTAL	43,405,710	1,393,976	31.1380
	12		05	STEWARDS DUTY HOURS (NA)		319	
22,668	398	56.9547	06	PENALTY OVERTIME (NA)	208,743	3,529	59.1507
12,376	393	31.4910	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,805	3,496	30.8366
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,364,332	138,507	31.5098	10	TOTAL WORK HOURS	43,405,710	1,393,976	31.1380
13,622	2,219	6.1388	11	SUNDAY PREMIUM (NA HOURS)	143,660	23,971	5.9930
15,030	7,673	1.9588	12	NIGHT DIFFERENTIAL (NA HOURS)	158,041	81,518	1.9387
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
39,801	1,821	21.8566	14	OTHER PREMIUM PAY (NA HOURS)	368,066	16,624	22.1406
	1,526		15	LEAVE WITHOUT PAY (NA HOURS)		14,870	
63,057	1,793	35.1684	16	TERMINAL LEAVE	266,958	7,450	35.8332
420,833	13,543	31.0738	17	ANNUAL LEAVE	4,282,467	134,748	31.7813
250,258	7,880	31.7586	18	HOLIDAY LEAVE	1,986,472	63,952	31.0619
181,512	5,949	30.5113	19	SICK LEAVE	2,011,793	66,237	30.3726
1,195	32	37.3437	20	MILITARY LEAVE	15,406	512	30.0898
			21	CONVENTION LEAVE			
4,675	142	32.9225	22	OTHER LEAVE	38,075	1,303	29.2210
			23	CONTINUATION OF PAY LEAVE	8,385	398	21.0678
921,530	29,339	31.4097	24	TOTAL PAID ABSENCE	8,609,556	274,600	31.3530
5,354,315	167,846	31.9001	25	GROSS PAY & TOTAL PAID HOURS	52,689,130	1,668,576	31.5773
734,148	23,216	31.6225	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,535,897	206,150	31.7045
4,620,167	144,630	31.9447	27	BALANCE LINE 25 - LINE 26	46,153,233	1,462,426	31.5593
470,964	14,712	32.0122	28	ANNUAL LEAVE ACCRUED	4,681,180	149,156	31.3844
193,946	6,133	31.6233	29	HOLIDAY LEAVE ACCRUED	1,920,678	61,960	30.9986
5,285,077	165,475	31.9388	30	ACCRUED SALARY COST	52,755,091	1,673,542	31.5230
			31	BENEFITS-USPS CONTRIBUTION			
441,045			32	HEALTH BENEFITS	4,240,386		
30,735			33	LIFE INSURANCE	309,355		
736,238			34	RETIREMENT	4,703,038		
92,308			35	THRIFT SAVINGS PLAN (TSP)	911,907		
			36	TSP FIDUCIARY INSURANCE			
139,805			37	SOCIAL SECURITY	1,325,177		
75,665			38	MEDICARE	746,000		
1,515,796			39	PAYROLL BENEFITS SUBTOTAL	12,235,863		
			40	UNIFORM ALLOWANCE	182		
1,515,796			41	TOTAL BENEFITS	12,236,045		
		28.6806	42	(%) BENEFITS/ACCRUED SALARY COST			23.1940
6,800,873	138,507	49.1012	43	COST OF SAL & BEN PER TOTAL WK HR	64,991,136	1,393,976	46.6228
40,199			44	LESS OVERTIME PREMIUM PAY	347,504		
6,760,674	138,507	48.8110	45	STR SAL/BEN COST PER TOTAL WK HR	64,643,632	1,393,976	46.3735

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
450,711	13,460	33.4852	01	STRAIGHT TIME HOURS	3,820,478	114,114	33.4794
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
450,711	13,460	33.4852	04	WORK HOURS SUBTOTAL	3,820,478	114,114	33.4794
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
450,711	13,460	33.4852	10	TOTAL WORK HOURS	3,820,478	114,114	33.4794
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
24,062	568	42.3626	16	TERMINAL LEAVE	44,654	1,120	39.8696
35,943	1,044	34.4281	17	ANNUAL LEAVE	399,123	11,778	33.8871
26,717	792	33.7335	18	HOLIDAY LEAVE	167,988	5,032	33.3839
5,663	176	32.1761	19	SICK LEAVE	45,731	1,513	30.2253
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,859	64	29.0468	22	OTHER LEAVE	9,214	328	28.0914
			23	CONTINUATION OF PAY LEAVE			
94,244	2,644	35.6444	24	TOTAL PAID ABSENCE	666,710	19,771	33.7216
544,955	16,104	33.8397	25	GROSS PAY & TOTAL PAID HOURS	4,487,306	133,885	33.5161
86,722	2,404	36.0740	26	LESS TERM, ANN & HOL LEAVE TAKEN	611,765	17,930	34.1196
458,233	13,700	33.4476	27	BALANCE LINE 25 - LINE 26	3,875,541	115,955	33.4228
51,023	1,520	33.5677	28	ANNUAL LEAVE ACCRUED	425,329	12,696	33.5010
20,077	599	33.5175	29	HOLIDAY LEAVE ACCRUED	166,704	4,990	33.4076
529,333	15,819	33.4618	30	ACCRUED SALARY COST	4,467,574	133,641	33.4296
			31	BENEFITS-USPS CONTRIBUTION			
45,135			32	HEALTH BENEFITS	358,040		
3,179			33	LIFE INSURANCE	26,782		
83,704			34	RETIREMENT	396,770		
4,003			35	THRIFT SAVINGS PLAN (TSP)	33,040		
			36	TSP FIDUCIARY INSURANCE			
6,409			37	SOCIAL SECURITY	51,886		
7,687			38	MEDICARE	63,589		
150,117			39	PAYROLL BENEFITS SUBTOTAL	930,107		
			40	UNIFORM ALLOWANCE			
150,117			41	TOTAL BENEFITS	930,107		
		28.3596	42	(%) BENEFITS/ACCRUED SALARY COST			20.8190
679,450	13,460	50.4791	43	COST OF SAL & BEN PER TOTAL WK HR	5,397,681	114,114	47.3007
			44	LESS OVERTIME PREMIUM PAY			
679,450	13,460	50.4791	45	STR SAL/BEN COST PER TOTAL WK HR	5,397,681	114,114	47.3007

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,880,706	81,942	22.9516	01	STRAIGHT TIME HOURS	16,776,993	747,995	22.4292
147,105	4,276	34.4024	02	OVERTIME HOURS (INCLUDES LINE 46)	1,165,974	34,109	34.1837
5,931	262	22.6374	03	HOLIDAY WORK HOURS	30,634	1,356	22.5914
2,033,742	86,480	23.5169	04	WORK HOURS SUBTOTAL	17,973,601	783,460	22.9413
	60		05	STEWARDS DUTY HOURS (NA)		210	
2,570	55	46.7272	06	PENALTY OVERTIME (NA)	11,567	252	45.9007
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,881	135	21.3407	08	REHABILITATION WORK HOURS (NA)	28,685	1,374	20.8770
			09	TRAINING HOURS			
2,033,742	86,480	23.5169	10	TOTAL WORK HOURS	17,973,601	783,460	22.9413
493	80	6.1625	11	SUNDAY PREMIUM (NA HOURS)	4,774	796	5.9974
205	115	1.7826	12	NIGHT DIFFERENTIAL (NA HOURS)	1,828	1,024	1.7851
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
276	22	12.5454	14	OTHER PREMIUM PAY (NA HOURS)	2,374	197	12.0507
	1,058		15	LEAVE WITHOUT PAY (NA HOURS)		10,987	
16,704	702	23.7948	16	TERMINAL LEAVE	53,777	2,094	25.6814
265,416	11,466	23.1480	17	ANNUAL LEAVE	1,725,817	75,379	22.8951
119,175	5,184	22.9890	18	HOLIDAY LEAVE	771,472	33,936	22.7331
79,355	3,408	23.2849	19	SICK LEAVE	846,506	36,762	23.0266
826	40	20.6500	20	MILITARY LEAVE	5,451	232	23.4956
			21	CONVENTION LEAVE			
783	35	22.3714	22	OTHER LEAVE	12,385	544	22.7665
358	16	22.3750	23	CONTINUATION OF PAY LEAVE	7,682	331	23.2084
482,617	20,851	23.1459	24	TOTAL PAID ABSENCE	3,423,090	149,278	22.9309
2,517,333	107,331	23.4539	25	GROSS PAY & TOTAL PAID HOURS	21,405,667	932,738	22.9492
401,295	17,352	23.1267	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,551,066	111,409	22.8982
2,116,038	89,979	23.5170	27	BALANCE LINE 25 - LINE 26	18,854,601	821,329	22.9562
224,322	9,720	23.0783	28	ANNUAL LEAVE ACCRUED	1,962,515	86,268	22.7490
91,321	3,977	22.9622	29	HOLIDAY LEAVE ACCRUED	790,201	34,874	22.6587
2,431,681	103,676	23.4546	30	ACCRUED SALARY COST	21,607,317	942,471	22.9262
			31	BENEFITS-USPS CONTRIBUTION			
248,601			32	HEALTH BENEFITS	2,104,880		
14,469			33	LIFE INSURANCE	127,351		
343,050			34	RETIREMENT	1,896,748		
44,175			35	THRIFT SAVINGS PLAN (TSP)	336,126		
			36	TSP FIDUCIARY INSURANCE			
64,946			37	SOCIAL SECURITY	489,516		
35,460			38	MEDICARE	301,477		
750,701			39	PAYROLL BENEFITS SUBTOTAL	5,256,098		
128			40	UNIFORM ALLOWANCE	310		
750,829			41	TOTAL BENEFITS	5,256,408		
		30.8769	42	(%) BENEFITS/ACCRUED SALARY COST			24.3269
3,182,510	86,480	36.8005	43	COST OF SAL & BEN PER TOTAL WK HR	26,863,725	783,460	34.2885
49,415			44	LESS OVERTIME PREMIUM PAY	390,201		
3,133,095	86,480	36.2291	45	STR SAL/BEN COST PER TOTAL WK HR	26,473,524	783,460	33.7905

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,331,417	95,402	24.4378	01	STRAIGHT TIME HOURS	20,597,471	862,109	23.8919
147,105	4,276	34.4024	02	OVERTIME HOURS (INCLUDES LINE 46)	1,165,974	34,109	34.1837
5,931	262	22.6374	03	HOLIDAY WORK HOURS	30,634	1,356	22.5914
2,484,453	99,940	24.8594	04	WORK HOURS SUBTOTAL	21,794,079	897,574	24.2810
	60		05	STEWARDS DUTY HOURS (NA)		210	
2,570	55	46.7272	06	PENALTY OVERTIME (NA)	11,567	252	45.9007
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,881	135	21.3407	08	REHABILITATION WORK HOURS (NA)	28,685	1,374	20.8770
			09	TRAINING HOURS			
2,484,453	99,940	24.8594	10	TOTAL WORK HOURS	21,794,079	897,574	24.2810
493	80	6.1625	11	SUNDAY PREMIUM (NA HOURS)	4,892	812	6.0246
205	115	1.7826	12	NIGHT DIFFERENTIAL (NA HOURS)	1,828	1,024	1.7851
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
276	22	12.5454	14	OTHER PREMIUM PAY (NA HOURS)	2,374	197	12.0507
	1,058		15	LEAVE WITHOUT PAY (NA HOURS)		10,987	
40,766	1,270	32.0992	16	TERMINAL LEAVE	98,431	3,214	30.6257
301,359	12,510	24.0894	17	ANNUAL LEAVE	2,124,940	87,157	24.3806
145,892	5,976	24.4129	18	HOLIDAY LEAVE	939,460	38,968	24.1084
85,018	3,584	23.7215	19	SICK LEAVE	892,237	38,275	23.3112
826	40	20.6500	20	MILITARY LEAVE	5,451	232	23.4956
			21	CONVENTION LEAVE			
2,642	99	26.6868	22	OTHER LEAVE	21,599	872	24.7694
358	16	22.3750	23	CONTINUATION OF PAY LEAVE	7,682	331	23.2084
576,861	23,495	24.5525	24	TOTAL PAID ABSENCE	4,089,800	169,049	24.1929
3,062,288	123,435	24.8089	25	GROSS PAY & TOTAL PAID HOURS	25,892,973	1,066,623	24.2756
488,017	19,756	24.7022	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,162,831	129,339	24.4538
2,574,271	103,679	24.8292	27	BALANCE LINE 25 - LINE 26	22,730,142	937,284	24.2510
275,345	11,240	24.4968	28	ANNUAL LEAVE ACCRUED	2,387,844	98,964	24.1284
111,398	4,576	24.3439	29	HOLIDAY LEAVE ACCRUED	956,905	39,864	24.0042
2,961,014	119,495	24.7793	30	ACCRUED SALARY COST	26,074,891	1,076,112	24.2306
			31	BENEFITS-USPS CONTRIBUTION			
293,736			32	HEALTH BENEFITS	2,462,920		
17,648			33	LIFE INSURANCE	154,133		
426,754			34	RETIREMENT	2,293,518		
48,178			35	THRIFT SAVINGS PLAN (TSP)	369,166		
			36	TSP FIDUCIARY INSURANCE			
71,355			37	SOCIAL SECURITY	541,402		
43,147			38	MEDICARE	365,066		
900,818			39	PAYROLL BENEFITS SUBTOTAL	6,186,205		
128			40	UNIFORM ALLOWANCE	310		
900,946			41	TOTAL BENEFITS	6,186,515		
		30.4269	42	(%) BENEFITS/ACCRUED SALARY COST			23.7259
3,861,960	99,940	38.6427	43	COST OF SAL & BEN PER TOTAL WK HR	32,261,406	897,574	35.9428
49,415			44	LESS OVERTIME PREMIUM PAY	390,201		
3,812,545	99,940	38.1483	45	STR SAL/BEN COST PER TOTAL WK HR	31,871,205	897,574	35.5081

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,056,047	365,997	38.4048	01	STRAIGHT TIME HOURS	136,836,585	3,577,700	38.2470
11,211	358	31.3156	02	OVERTIME HOURS (INCLUDES LINE 46)	99,820	3,269	30.5353
1,030	48	21.4583	03	HOLIDAY WORK HOURS	8,672	438	19.7990
14,068,288	366,403	38.3956	04	WORK HOURS SUBTOTAL	136,945,077	3,581,407	38.2377
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,701	72	23.6250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	21,014	929	22.6200
			07	LIMITED DUTY HOURS (NA)			
5,828	309	18.8608	08	REHABILITATION WORK HOURS (NA)	41,627	2,299	18.1065
			09	TRAINING HOURS			
14,068,288	366,403	38.3956	10	TOTAL WORK HOURS	136,945,077	3,581,407	38.2377
3,120	481	6.4864	11	SUNDAY PREMIUM (NA HOURS)	34,971	5,250	6.6611
4,433	2,241	1.9781	12	NIGHT DIFFERENTIAL (NA HOURS)	41,964	21,076	1.9910
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,417		15	LEAVE WITHOUT PAY (NA HOURS)		21,718	
61,369	1,753	35.0079	16	TERMINAL LEAVE	1,997,486	44,242	45.1490
1,081,373	29,468	36.6965	17	ANNUAL LEAVE	13,020,985	342,926	37.9702
797,769	20,960	38.0614	18	HOLIDAY LEAVE	6,206,346	164,520	37.7239
421,868	11,399	37.0092	19	SICK LEAVE	4,807,492	132,664	36.2381
6,020	200	30.1000	20	MILITARY LEAVE	58,959	1,784	33.0487
			21	CONVENTION LEAVE			
28,233	844	33.4514	22	OTHER LEAVE	1,024,835	27,596	37.1370
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
2,396,632	64,624	37.0857	24	TOTAL PAID ABSENCE	27,131,874	714,239	37.9871
16,472,473	431,027	38.2168	25	GROSS PAY & TOTAL PAID HOURS	164,154,236	4,295,646	38.2140
1,940,511	52,181	37.1880	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,224,817	551,688	38.4725
14,531,962	378,846	38.3584	27	BALANCE LINE 25 - LINE 26	142,929,419	3,743,958	38.1760
1,515,061	39,444	38.4104	28	ANNUAL LEAVE ACCRUED	14,773,098	388,436	38.0322
617,233	16,241	38.0046	29	HOLIDAY LEAVE ACCRUED	5,969,095	158,367	37.6915
16,664,256	434,531	38.3499	30	ACCRUED SALARY COST	163,671,612	4,290,761	38.1451
			31	BENEFITS-USPS CONTRIBUTION			
1,216,387			32	HEALTH BENEFITS	11,400,327		
106,319			33	LIFE INSURANCE	1,044,603		
2,500,601			34	RETIREMENT	15,403,864		
282,753			35	THRIFT SAVINGS PLAN (TSP)	2,716,436		
			36	TSP FIDUCIARY INSURANCE			
415,191			37	SOCIAL SECURITY	3,516,214		
233,678			38	MEDICARE	2,337,690		
4,754,929			39	PAYROLL BENEFITS SUBTOTAL	36,419,134		
			40	UNIFORM ALLOWANCE			
4,754,929			41	TOTAL BENEFITS	36,419,134		
		28.5337	42	(%) BENEFITS/ACCRUED SALARY COST			22.2513
21,419,185	366,403	58.4579	43	COST OF SAL & BEN PER TOTAL WK HR	200,090,746	3,581,407	55.8693
3,167			44	LESS OVERTIME PREMIUM PAY	26,242		
21,416,018	366,403	58.4493	45	STR SAL/BEN COST PER TOTAL WK HR	200,064,504	3,581,407	55.8619

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,731			01	STRAIGHT TIME HOURS	101,433	136	745.8308
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
3,731			04	WORK HOURS SUBTOTAL	101,433	136	745.8308
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,731			10	TOTAL WORK HOURS	101,433	136	745.8308
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	3,677-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	9,118	475	19.1957
3,731			25	GROSS PAY & TOTAL PAID HOURS	110,551	611	180.9345
			26	LESS TERM, ANN & HOL LEAVE TAKEN	705	203	3.4729
3,731			27	BALANCE LINE 25 - LINE 26	109,846	408	269.2303
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
3,731			30	ACCRUED SALARY COST	111,595	475	234.9368
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
54			38	MEDICARE	1,601		
54			39	PAYROLL BENEFITS SUBTOTAL	4,850		
			40	UNIFORM ALLOWANCE			
54			41	TOTAL BENEFITS	4,850		
		1.4473	42	(%) BENEFITS/ACCRUED SALARY COST			4.3460
3,785			43	COST OF SAL & BEN PER TOTAL WK HR	116,445	136	856.2132
			44	LESS OVERTIME PREMIUM PAY			
3,785			45	STR SAL/BEN COST PER TOTAL WK HR	116,445	136	856.2132

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
206,827	11,573	17.8715	01	STRAIGHT TIME HOURS	2,154,113	124,579	17.2911
32,530	1,113	29.2273	02	OVERTIME HOURS (INCLUDES LINE 46)	340,481	11,707	29.0835
332	16	20.7500	03	HOLIDAY WORK HOURS	5,119	255	20.0745
239,689	12,702	18.8701	04	WORK HOURS SUBTOTAL	2,499,713	136,541	18.3074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
239,689	12,702	18.8701	10	TOTAL WORK HOURS	2,499,713	136,541	18.3074
1,400	271	5.1660	11	SUNDAY PREMIUM (NA HOURS)	15,999	3,115	5.1361
5,574	4,387	1.2705	12	NIGHT DIFFERENTIAL (NA HOURS)	63,577	50,349	1.2627
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	955		15	LEAVE WITHOUT PAY (NA HOURS)		6,930	
			16	TERMINAL LEAVE	112	16	7.0000
19,823	1,075	18.4400	17	ANNUAL LEAVE	212,177	11,756	18.0484
12,229	688	17.7747	18	HOLIDAY LEAVE	103,877	5,936	17.4994
8,399	493	17.0365	19	SICK LEAVE	80,882	4,566	17.7139
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
210	16	13.1250	22	OTHER LEAVE	13,460	799	16.8460
			23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
40,661	2,272	17.8965	24	TOTAL PAID ABSENCE	417,163	23,496	17.7546
287,324	14,974	19.1881	25	GROSS PAY & TOTAL PAID HOURS	2,996,768	160,037	18.7254
32,052	1,763	18.1803	26	LESS TERM, ANN & HOL LEAVE TAKEN	316,166	17,708	17.8544
255,272	13,211	19.3226	27	BALANCE LINE 25 - LINE 26	2,680,602	142,329	18.8338
21,212	1,178	18.0067	28	ANNUAL LEAVE ACCRUED	223,664	12,680	17.6391
9,554	538	17.7583	29	HOLIDAY LEAVE ACCRUED	99,992	5,744	17.4080
286,038	14,927	19.1624	30	ACCRUED SALARY COST	3,004,258	160,753	18.6886
			31	BENEFITS-USPS CONTRIBUTION			
33,100			32	HEALTH BENEFITS	346,137		
1,558			33	LIFE INSURANCE	16,738		
30,707			34	RETIREMENT	262,485		
7,053			35	THRIFT SAVINGS PLAN (TSP)	74,583		
			36	TSP FIDUCIARY INSURANCE			
13,394			37	SOCIAL SECURITY	141,594		
4,082			38	MEDICARE	42,597		
89,894			39	PAYROLL BENEFITS SUBTOTAL	884,134		
186			40	UNIFORM ALLOWANCE	1,256		
90,080			41	TOTAL BENEFITS	885,390		
		31.4923	42	(%) BENEFITS/ACCRUED SALARY COST			29.4711
376,118	12,702	29.6109	43	COST OF SAL & BEN PER TOTAL WK HR	3,889,648	136,541	28.4870
10,832			44	LESS OVERTIME PREMIUM PAY	113,380		
365,286	12,702	28.7581	45	STR SAL/BEN COST PER TOTAL WK HR	3,776,268	136,541	27.6566

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
206,827	11,573	17.8715	01	STRAIGHT TIME HOURS	2,154,113	124,579	17.2911
32,530	1,113	29.2273	02	OVERTIME HOURS (INCLUDES LINE 46)	340,481	11,707	29.0835
332	16	20.7500	03	HOLIDAY WORK HOURS	5,119	255	20.0745
239,689	12,702	18.8701	04	WORK HOURS SUBTOTAL	2,499,713	136,541	18.3074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
239,689	12,702	18.8701	10	TOTAL WORK HOURS	2,499,713	136,541	18.3074
1,400	271	5.1660	11	SUNDAY PREMIUM (NA HOURS)	15,999	3,115	5.1361
5,574	4,387	1.2705	12	NIGHT DIFFERENTIAL (NA HOURS)	63,577	50,349	1.2627
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	955		15	LEAVE WITHOUT PAY (NA HOURS)		6,930	
			16	TERMINAL LEAVE	112	16	7.0000
19,823	1,075	18.4400	17	ANNUAL LEAVE	212,177	11,756	18.0484
12,229	688	17.7747	18	HOLIDAY LEAVE	103,877	5,936	17.4994
8,399	493	17.0365	19	SICK LEAVE	80,882	4,566	17.7139
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
210	16	13.1250	22	OTHER LEAVE	13,460	799	16.8460
			23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
40,661	2,272	17.8965	24	TOTAL PAID ABSENCE	417,163	23,496	17.7546
287,324	14,974	19.1881	25	GROSS PAY & TOTAL PAID HOURS	2,996,768	160,037	18.7254
32,052	1,763	18.1803	26	LESS TERM, ANN & HOL LEAVE TAKEN	316,166	17,708	17.8544
255,272	13,211	19.3226	27	BALANCE LINE 25 - LINE 26	2,680,602	142,329	18.8338
21,212	1,178	18.0067	28	ANNUAL LEAVE ACCRUED	223,664	12,680	17.6391
9,554	538	17.7583	29	HOLIDAY LEAVE ACCRUED	99,992	5,744	17.4080
286,038	14,927	19.1624	30	ACCRUED SALARY COST	3,004,258	160,753	18.6886
			31	BENEFITS-USPS CONTRIBUTION			
33,100			32	HEALTH BENEFITS	346,137		
1,558			33	LIFE INSURANCE	16,738		
30,707			34	RETIREMENT	262,485		
7,053			35	THRIFT SAVINGS PLAN (TSP)	74,583		
			36	TSP FIDUCIARY INSURANCE			
13,394			37	SOCIAL SECURITY	141,594		
4,082			38	MEDICARE	42,597		
89,894			39	PAYROLL BENEFITS SUBTOTAL	884,134		
186			40	UNIFORM ALLOWANCE	1,256		
90,080			41	TOTAL BENEFITS	885,390		
		31.4923	42	(%) BENEFITS/ACCRUED SALARY COST			29.4711
376,118	12,702	29.6109	43	COST OF SAL & BEN PER TOTAL WK HR	3,889,648	136,541	28.4870
10,832			44	LESS OVERTIME PREMIUM PAY	113,380		
365,286	12,702	28.7581	45	STR SAL/BEN COST PER TOTAL WK HR	3,776,268	136,541	27.6566

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
264,067	12,211	21.6253	01	STRAIGHT TIME HOURS	1,752,391	58,671	29.8680
30	2	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	30	2	15.0000
			03	HOLIDAY WORK HOURS			
264,097	12,213	21.6242	04	WORK HOURS SUBTOTAL	1,752,421	58,673	29.8675
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
264,097	12,213	21.6242	10	TOTAL WORK HOURS	1,752,421	58,673	29.8675
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	33		15	LEAVE WITHOUT PAY (NA HOURS)		356	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
264,097	12,213	21.6242	25	GROSS PAY & TOTAL PAID HOURS	1,755,381	58,753	29.8772
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
264,097	12,213	21.6242	27	BALANCE LINE 25 - LINE 26	1,755,381	58,753	29.8772
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
264,097	12,213	21.6242	30	ACCRUED SALARY COST	1,755,381	58,753	29.8772
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
19			33	LIFE INSURANCE	326		
84			34	RETIREMENT	2,135		
39			35	THRIFT SAVINGS PLAN (TSP)	998		
			36	TSP FIDUCIARY INSURANCE			
16,375			37	SOCIAL SECURITY	107,967		
3,830			38	MEDICARE	25,458		
20,347			39	PAYROLL BENEFITS SUBTOTAL	136,884		
			40	UNIFORM ALLOWANCE			
20,347			41	TOTAL BENEFITS	136,884		
		7.7043	42	(%) BENEFITS/ACCRUED SALARY COST			7.7979
284,444	12,213	23.2902	43	COST OF SAL & BEN PER TOTAL WK HR	1,892,265	58,673	32.2510
10			44	LESS OVERTIME PREMIUM PAY	10		
284,434	12,213	23.2894	45	STR SAL/BEN COST PER TOTAL WK HR	1,892,255	58,673	32.2508

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,530,672	389,781	37.2790	01	STRAIGHT TIME HOURS	140,844,522	3,761,086	37.4478
43,771	1,473	29.7155	02	OVERTIME HOURS (INCLUDES LINE 46)	440,331	14,978	29.3985
1,362	64	21.2812	03	HOLIDAY WORK HOURS	13,791	693	19.9004
14,575,805	391,318	37.2479	04	WORK HOURS SUBTOTAL	141,298,644	3,776,757	37.4126
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,701	72	23.6250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	21,014	929	22.6200
			07	LIMITED DUTY HOURS (NA)			
5,828	309	18.8608	08	REHABILITATION WORK HOURS (NA)	41,627	2,299	18.1065
			09	TRAINING HOURS			
14,575,805	391,318	37.2479	10	TOTAL WORK HOURS	141,298,644	3,776,757	37.4126
4,520	752	6.0106	11	SUNDAY PREMIUM (NA HOURS)	50,970	8,365	6.0932
10,007	6,628	1.5098	12	NIGHT DIFFERENTIAL (NA HOURS)	105,541	71,425	1.4776
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	3,405		15	LEAVE WITHOUT PAY (NA HOURS)		28,964	
61,369	1,753	35.0079	16	TERMINAL LEAVE	2,002,047	44,461	45.0292
1,101,196	30,543	36.0539	17	ANNUAL LEAVE	13,229,485	354,682	37.2995
809,998	21,648	37.4167	18	HOLIDAY LEAVE	6,310,156	170,456	37.0192
430,267	11,892	36.1812	19	SICK LEAVE	4,895,472	137,462	35.6132
6,020	200	30.1000	20	MILITARY LEAVE	60,632	1,904	31.8445
			21	CONVENTION LEAVE			
28,443	860	33.0732	22	OTHER LEAVE	1,042,570	28,515	36.5621
			23	CONTINUATION OF PAY LEAVE	20,753	810	25.6209
2,437,293	66,896	36.4340	24	TOTAL PAID ABSENCE	27,561,115	738,290	37.3310
17,027,625	458,214	37.1608	25	GROSS PAY & TOTAL PAID HOURS	169,016,936	4,515,047	37.4341
1,972,563	53,944	36.5668	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,541,688	569,599	37.8190
15,055,062	404,270	37.2401	27	BALANCE LINE 25 - LINE 26	147,475,248	3,945,448	37.3785
1,536,273	40,622	37.8187	28	ANNUAL LEAVE ACCRUED	14,998,024	401,164	37.3862
626,787	16,779	37.3554	29	HOLIDAY LEAVE ACCRUED	6,069,574	164,130	36.9802
17,218,122	461,671	37.2952	30	ACCRUED SALARY COST	168,542,846	4,510,742	37.3647
			31	BENEFITS-USPS CONTRIBUTION			
1,249,487			32	HEALTH BENEFITS	11,747,255		
107,896			33	LIFE INSURANCE	1,061,730		
2,531,392			34	RETIREMENT	15,669,184		
289,845			35	THRIFT SAVINGS PLAN (TSP)	2,792,360		
			36	TSP FIDUCIARY INSURANCE			
444,960			37	SOCIAL SECURITY	3,767,127		
241,644			38	MEDICARE	2,407,346		
4,865,224			39	PAYROLL BENEFITS SUBTOTAL	37,445,002		
186			40	UNIFORM ALLOWANCE	1,256		
4,865,410			41	TOTAL BENEFITS	37,446,258		
		28.2574	42	(%) BENEFITS/ACCRUED SALARY COST			22.2176
22,083,532	391,318	56.4337	43	COST OF SAL & BEN PER TOTAL WK HR	205,989,104	3,776,757	54.5412
14,009			44	LESS OVERTIME PREMIUM PAY	139,633		
22,069,523	391,318	56.3979	45	STR SAL/BEN COST PER TOTAL WK HR	205,849,471	3,776,757	54.5042

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,327,150	1,286,736	36.7807	01	STRAIGHT TIME HOURS	465,260,262	12,821,755	36.2867
208,121	7,173	29.0144	02	OVERTIME HOURS (INCLUDES LINE 46)	4,188,628	141,166	29.6716
1,112	52	21.3846	03	HOLIDAY WORK HOURS	11,500	567	20.2821
47,536,383	1,293,961	36.7371	04	WORK HOURS SUBTOTAL	469,460,390	12,963,488	36.2140
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
41,587	1,673	24.8577	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	390,446	15,959	24.4655
			07	LIMITED DUTY HOURS (NA)			
61,272	2,929	20.9190	08	REHABILITATION WORK HOURS (NA)	584,151	28,080	20.8030
1,542	48	32.1250	09	TRAINING HOURS	21,714	681	31.8854
47,537,925	1,294,009	36.7369	10	TOTAL WORK HOURS	469,482,104	12,964,169	36.2138
17,084	2,718	6.2855	11	SUNDAY PREMIUM (NA HOURS)	179,726	28,854	6.2288
29,042	14,361	2.0222	12	NIGHT DIFFERENTIAL (NA HOURS)	286,844	143,343	2.0011
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	13,555		15	LEAVE WITHOUT PAY (NA HOURS)		113,085	
347,844	9,649	36.0497	16	TERMINAL LEAVE	5,579,412	133,200	41.8874
3,410,840	102,631	33.2340	17	ANNUAL LEAVE	41,253,450	1,211,091	34.0630
2,428,231	71,441	33.9893	18	HOLIDAY LEAVE	19,028,847	566,906	33.5661
1,306,558	39,113	33.4046	19	SICK LEAVE	14,137,084	431,878	32.7339
30,864	1,040	29.6769	20	MILITARY LEAVE	331,942	10,936	30.3531
			21	CONVENTION LEAVE			
91,643	3,065	29.8998	22	OTHER LEAVE	2,141,109	65,704	32.5871
2,971	108	27.5092	23	CONTINUATION OF PAY LEAVE	84,627	2,644	32.0071
7,618,951	227,047	33.5567	24	TOTAL PAID ABSENCE	82,556,471	2,422,359	34.0810
55,203,002	1,521,056	36.2925	25	GROSS PAY & TOTAL PAID HOURS	552,505,615	15,386,528	35.9084
6,186,915	183,721	33.6756	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,861,709	1,911,197	34.4609
49,016,087	1,337,335	36.6520	27	BALANCE LINE 25 - LINE 26	486,643,906	13,475,331	36.1136
4,620,433	134,840	34.2660	28	ANNUAL LEAVE ACCRUED	45,368,337	1,339,871	33.8602
1,874,502	55,263	33.9196	29	HOLIDAY LEAVE ACCRUED	18,281,158	544,477	33.5756
55,511,022	1,527,438	36.3425	30	ACCRUED SALARY COST	550,293,401	15,359,679	35.8271
			31	BENEFITS-USPS CONTRIBUTION			
4,035,548			32	HEALTH BENEFITS	38,347,717		
274,012			33	LIFE INSURANCE	2,725,231		
9,762,910			34	RETIREMENT	60,978,920		
1,019,983			35	THRIFT SAVINGS PLAN (TSP)	9,816,308		
			36	TSP FIDUCIARY INSURANCE			
1,450,245			37	SOCIAL SECURITY	12,716,687		
778,773			38	MEDICARE	7,809,551		
17,321,471			39	PAYROLL BENEFITS SUBTOTAL	132,394,414		
2,748			40	UNIFORM ALLOWANCE	43,697		
17,324,219			41	TOTAL BENEFITS	132,438,111		
		31.2086	42	(%) BENEFITS/ACCRUED SALARY COST			24.0668
72,835,241	1,294,009	56.2865	43	COST OF SAL & BEN PER TOTAL WK HR	682,731,512	12,964,169	52.6629
55,456			44	LESS OVERTIME PREMIUM PAY	1,264,878		
72,779,785	1,294,009	56.2436	45	STR SAL/BEN COST PER TOTAL WK HR	681,466,634	12,964,169	52.5653

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,711,130	337,557	22.8439	01	STRAIGHT TIME HOURS	77,975,032	3,473,605	22.4478
809,841	24,124	33.5699	02	OVERTIME HOURS (INCLUDES LINE 46)	6,798,942	204,012	33.3261
143,759	6,684	21.5079	03	HOLIDAY WORK HOURS	1,116,402	52,459	21.2814
8,664,730	368,365	23.5221	04	WORK HOURS SUBTOTAL	85,890,376	3,730,076	23.0264
	72		05	STEWARDS DUTY HOURS (NA)		529	
26,198	477	54.9224	06	PENALTY OVERTIME (NA)	227,711	3,958	57.5318
12,376	393	31.4910	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,845	3,497	30.8392
			07	LIMITED DUTY HOURS (NA)			
2,881	135	21.3407	08	REHABILITATION WORK HOURS (NA)	27,343	1,294	21.1306
4,130	182	22.6923	09	TRAINING HOURS	38,472	1,711	22.4850
8,668,860	368,547	23.5217	10	TOTAL WORK HOURS	85,928,848	3,731,787	23.0261
133,790	25,179	5.3135	11	SUNDAY PREMIUM (NA HOURS)	1,395,861	264,589	5.2755
160,075	79,611	2.0107	12	NIGHT DIFFERENTIAL (NA HOURS)	1,648,777	825,669	1.9968
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
46,021	2,425	18.9777	14	OTHER PREMIUM PAY (NA HOURS)	418,236	21,379	19.5629
	10,990		15	LEAVE WITHOUT PAY (NA HOURS)		91,085	
69,685	3,151	22.1152	16	TERMINAL LEAVE	549,847	23,259	23.6401
980,145	42,795	22.9032	17	ANNUAL LEAVE	7,709,020	338,129	22.7990
477,123	20,944	22.7808	18	HOLIDAY LEAVE	3,729,526	165,813	22.4923
378,031	16,299	23.1935	19	SICK LEAVE	4,359,885	190,790	22.8517
8,986	435	20.6574	20	MILITARY LEAVE	140,801	6,735	20.9058
			21	CONVENTION LEAVE			
11,797	513	22.9961	22	OTHER LEAVE	188,211	8,875	21.2068
10,551	512	20.6074	23	CONTINUATION OF PAY LEAVE	69,453	3,424	20.2841
1,936,318	84,649	22.8746	24	TOTAL PAID ABSENCE	16,746,743	737,025	22.7220
10,945,064	453,196	24.1508	25	GROSS PAY & TOTAL PAID HOURS	106,203,958	4,468,812	23.7655
1,526,953	66,890	22.8278	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,988,393	527,201	22.7397
9,418,111	386,306	24.3799	27	BALANCE LINE 25 - LINE 26	94,215,565	3,941,611	23.9028
886,187	38,676	22.9130	28	ANNUAL LEAVE ACCRUED	8,762,535	387,776	22.5968
368,907	16,196	22.7776	29	HOLIDAY LEAVE ACCRUED	3,631,202	161,585	22.4723
10,673,205	441,178	24.1925	30	ACCRUED SALARY COST	106,609,302	4,490,972	23.7385
			31	BENEFITS-USPS CONTRIBUTION			
1,096,587			32	HEALTH BENEFITS	10,494,861		
59,274			33	LIFE INSURANCE	594,054		
1,329,828			34	RETIREMENT	9,072,151		
219,468			35	THRIFT SAVINGS PLAN (TSP)	2,112,949		
			36	TSP FIDUCIARY INSURANCE			
353,327			37	SOCIAL SECURITY	3,363,044		
154,684			38	MEDICARE	1,503,059		
3,213,168			39	PAYROLL BENEFITS SUBTOTAL	27,140,118		
27,091			40	UNIFORM ALLOWANCE	238,277		
3,240,259			41	TOTAL BENEFITS	27,378,395		
		30.3588	42	(%) BENEFITS/ACCRUED SALARY COST			25.6810
13,913,464	368,547	37.7522	43	COST OF SAL & BEN PER TOTAL WK HR	133,987,697	3,731,787	35.9044
269,931			44	LESS OVERTIME PREMIUM PAY	2,266,163		
13,643,533	368,547	37.0197	45	STR SAL/BEN COST PER TOTAL WK HR	131,721,534	3,731,787	35.2971

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
304,406	15,529	19.6024	01	STRAIGHT TIME HOURS	1,842,878	65,629	28.0802
383	19	20.1578	02	OVERTIME HOURS (INCLUDES LINE 46)	1,424	69	20.6376
			03	HOLIDAY WORK HOURS			
304,789	15,548	19.6031	04	WORK HOURS SUBTOTAL	1,844,302	65,698	28.0724
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
304,789	15,548	19.6031	10	TOTAL WORK HOURS	1,844,302	65,698	28.0724
			11	SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12	NIGHT DIFFERENTIAL (NA HOURS)	77	70	1.1000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	33		15	LEAVE WITHOUT PAY (NA HOURS)		356	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
304,801	15,548	19.6038	25	GROSS PAY & TOTAL PAID HOURS	1,847,339	65,778	28.0844
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
304,801	15,548	19.6038	27	BALANCE LINE 25 - LINE 26	1,847,339	65,778	28.0844
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
304,801	15,548	19.6038	30	ACCRUED SALARY COST	1,847,339	65,778	28.0844
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
19			33	LIFE INSURANCE	326		
84			34	RETIREMENT	2,135		
39			35	THRIFT SAVINGS PLAN (TSP)	998		
			36	TSP FIDUCIARY INSURANCE			
18,899			37	SOCIAL SECURITY	113,668		
4,420			38	MEDICARE	26,791		
23,461			39	PAYROLL BENEFITS SUBTOTAL	143,918		
			40	UNIFORM ALLOWANCE			
23,461			41	TOTAL BENEFITS	143,918		
		7.6971	42	(%) BENEFITS/ACCRUED SALARY COST			7.7905
328,262	15,548	21.1128	43	COST OF SAL & BEN PER TOTAL WK HR	1,991,257	65,698	30.3092
128			44	LESS OVERTIME PREMIUM PAY	474		
328,134	15,548	21.1045	45	STR SAL/BEN COST PER TOTAL WK HR	1,990,783	65,698	30.3020

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 10-2003
ENDING DATE 06-13-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,342,686	1,639,822	33.7492	01	STRAIGHT TIME HOURS	545,078,172	16,360,989	33.3157
1,018,345	31,316	32.5183	02	OVERTIME HOURS (INCLUDES LINE 46)	10,988,994	345,247	31.8293
144,871	6,736	21.5069	03	HOLIDAY WORK HOURS	1,127,902	53,026	21.2707
56,505,902	1,677,874	33.6770	04	WORK HOURS SUBTOTAL	557,195,068	16,759,262	33.2469
	72		05	STEWARDS DUTY HOURS (NA)		529	
26,198	477	54.9224	06	PENALTY OVERTIME (NA)	228,210	3,970	57.4836
53,963	2,066	26.1195	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	498,291	19,456	25.6111
			07	LIMITED DUTY HOURS (NA)			
64,153	3,064	20.9376	08	REHABILITATION WORK HOURS (NA)	611,494	29,374	20.8175
5,672	230	24.6608	09	TRAINING HOURS	60,186	2,392	25.1613
56,511,574	1,678,104	33.6758	10	TOTAL WORK HOURS	557,255,254	16,761,654	33.2458
150,874	27,897	5.4082	11	SUNDAY PREMIUM (NA HOURS)	1,575,587	293,443	5.3693
189,129	93,983	2.0123	12	NIGHT DIFFERENTIAL (NA HOURS)	1,935,698	969,082	1.9974
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
46,021	2,425	18.9777	14	OTHER PREMIUM PAY (NA HOURS)	418,356	21,390	19.5584
	24,578		15	LEAVE WITHOUT PAY (NA HOURS)		204,526	
417,529	12,800	32.6194	16	TERMINAL LEAVE	6,129,259	156,459	39.1748
4,390,985	145,426	30.1939	17	ANNUAL LEAVE	48,962,470	1,549,220	31.6045
2,905,354	92,385	31.4483	18	HOLIDAY LEAVE	22,758,373	732,719	31.0601
1,684,589	55,412	30.4011	19	SICK LEAVE	18,496,969	622,668	29.7059
39,850	1,475	27.0169	20	MILITARY LEAVE	472,743	17,671	26.7524
			21	CONVENTION LEAVE			
103,440	3,578	28.9100	22	OTHER LEAVE	2,332,280	74,659	31.2391
13,522	620	21.8096	23	CONTINUATION OF PAY LEAVE	154,080	6,068	25.3922
9,555,269	311,696	30.6557	24	TOTAL PAID ABSENCE	99,306,174	3,159,464	31.4313
66,452,867	1,989,800	33.3967	25	GROSS PAY & TOTAL PAID HOURS	660,556,912	19,921,118	33.1586
7,713,868	250,611	30.7802	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,850,102	2,438,398	31.9267
58,738,999	1,739,189	33.7737	27	BALANCE LINE 25 - LINE 26	582,706,810	17,482,720	33.3304
5,506,620	173,516	31.7355	28	ANNUAL LEAVE ACCRUED	54,130,872	1,727,647	31.3321
2,243,409	71,459	31.3943	29	HOLIDAY LEAVE ACCRUED	21,912,360	706,062	31.0346
66,489,028	1,984,164	33.5098	30	ACCRUED SALARY COST	658,750,042	19,916,429	33.0757
			31	BENEFITS-USPS CONTRIBUTION			
5,132,135			32	HEALTH BENEFITS	48,842,578		
333,305			33	LIFE INSURANCE	3,319,611		
11,092,822			34	RETIREMENT	70,053,206		
1,239,490			35	THRIFT SAVINGS PLAN (TSP)	11,930,255		
			36	TSP FIDUCIARY INSURANCE			
1,822,471			37	SOCIAL SECURITY	16,193,399		
937,877			38	MEDICARE	9,339,401		
20,558,100			39	PAYROLL BENEFITS SUBTOTAL	159,678,450		
29,839			40	UNIFORM ALLOWANCE	281,974		
20,587,939			41	TOTAL BENEFITS	159,960,424		
		30.9644	42	(%) BENEFITS/ACCRUED SALARY COST			24.2824
87,076,967	1,678,104	51.8900	43	COST OF SAL & BEN PER TOTAL WK HR	818,710,466	16,761,654	48.8442
325,514			44	LESS OVERTIME PREMIUM PAY	3,531,515		
86,751,453	1,678,104	51.6961	45	STR SAL/BEN COST PER TOTAL WK HR	815,178,951	16,761,654	48.6335