RECEIVED
MAR 31 3 43 PM '03
POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

UNITED STATES
POSTAL SERVICE

March 31, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2002), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Periods 5 & 6, PFY 2003.

Sincerely,

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington DC 20260
www.usps.com

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 5

December 28 - January 24, 2003
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 170 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-61
Building Services	62-69
Operating Equipment	70-77
Building & Plant Equipment	78-85
Administrative Support	86-93
Consolidation of Equipment/Building Maintenance & Support	94
Vehicle Maintenance	95-102
Totals for All Field Operations	103-111

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	112
Expedited/Package Service - Admin	113
Mail Recovery Center -Admin	114
Area Offices	115
Field Inspection Service & Security Force	116-122
Mail Equipment Shops	123-126
Mail Transport Equipment Centers	127-130
Materiel Distribution/Label Center	131-134
Maintenance Tech. Support Center	135
Facilities Service Centers	136
Purchasing Service Centers	137
Repair & Service Centers	138-140
Field Counsel Offices	141
Rates and Classification Centers	142
Human Resources/Diversity Program Centers	143
Labor Relations Centers	144
Stamp Envelope Unit & Stamp Distribution	145-148
Statistical Program Service Centers	149-150
Field Communications Office	151
Information Service Centers	152-155
Accounting Service Centers	156-159
Headquarters	160-166
Total Installations Other Than Post Offices	167-170

NATIONAL PAYROLL HOUR SUMMARY REPORT

ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,985,064,897	98,508,785	20.1511	01	STRAIGHT TIME HOURS	10,342,662,150	519,577,932	19.9058
265,068,900	8,942,249	29.6423	02	OVERTIME HOURS (INCLUDES LINE 46)	1,462,294,641	50,021,431	29.2333
26,215,753	1,309,838	20.0145	03	HOLIDAY WORK HOURS	79,586,060	4,005,957	19.8669
2,276,349,550	108,760,872	20.9298	04	WORK HOURS SUBTOTAL	11,884,542,851	573,605,320	20.7190
	212,541		05	STEWARDS DUTY HOURS (NA)		1,112,895	
13,544,929	336,760	40.2213	06	PENALTY OVERTIME (NA)	62,679,387	1,576,272	39.7643
9,804,504	394,432	24.8572	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	48,148,071	1,998,087	24.0970
14,993,800	723,184	20.7330	07	LIMITED DUTY HOURS (NA)	77,315,541	3,762,274	20.5502
21,156,268	1,006,524	21.0191	08	REHABILITATION WORK HOURS (NA)	117,236,508	5,621,428	20.8552
11,158,772	535,998	20.8186	09	TRAINING HOURS	61,989,553	3,192,440	19.4176
2,287,508,322	109,296,870	20.9293	10	TOTAL WORK HOURS	11,946,532,404	576,797,760	20.7118
19,357,746	3,958,992	4.8895	11	SUNDAY PREMIUM (NA HOURS)	99,172,768	20,513,543	4.8345
32,302,749	21,925,584	1.4732	12	NIGHT DIFFERENTIAL (NA HOURS)	171,245,356	117,470,705	1.4577
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,483,205	553,042	9.9146
1,667,829	166,178	10.0364	14	OTHER PREMIUM PAY (NA HOURS)	9,935,047	998,945	9.9455
	4,219,361		15	LEAVE WITHOUT PAY (NA HOURS)		22,072,682	
20,127,191	803,912	25.0365	16	TERMINAL LEAVE	40,670,373	1,633,089	24.9039
225,089,292	9,948,059	22.6264	17	ANNUAL LEAVE	847,184,765	40,112,957	21.1199
210,397,175	9,986,088	21.0690	18	HOLIDAY LEAVE	626,562,478	29,996,697	20.8877
97,104,564	4,678,996	20.7532	19	SICK LEAVE	485,119,179	23,709,323	20.4611
1,536,764	75,695	20.3020	20	MILITARY LEAVE	8,118,273	407,569	19.9187
560	28	20.0000	21	CONVENTION LEAVE	24,434	1,013	24.1204
3,995,214	194,607	20.5296	22	OTHER LEAVE	22,900,634	1,121,907	20.4122
1,863,141	94,066	19.8067	23	CONTINUATION OF PAY LEAVE	10,996,866	563,504	19.5151
560,113,901	25,781,451	21.7254	24	TOTAL PAID ABSENCE	2,041,577,002	97,546,059	20.9293
2,900,950,547	135,078,321	21.4760	25	GROSS PAY & TOTAL PAID HOURS	14,273,945,782	674,343,819	21.1671
455,613,658	20,738,059	21.9699	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,514,417,616	71,742,743	21.1090
2,445,336,889	114,340,262	21.3864	27	BALANCE LINE 25 - LINE 26	12,759,528,166	602,601,076	21.1740
209,797,344	10,045,285	20.8851	28	ANNUAL LEAVE ACCRUED	1,060,589,845	51,475,799	20.6036
82,480,985	3,926,584	21.0057	29	HOLIDAY LEAVE ACCRUED	407,708,217	19,636,042	20.7632
2,737,615,218	128,312,131	21.3355	30	ACCRUED SALARY COST	14,227,826,228	673,712,917	21.1185
			31	BENEFITS-USPS CONTRIBUTION			
299,501,645			32	HEALTH BENEFITS	1,447,849,511		
15,088,536			33	LIFE INSURANCE	75,941,928		
222,449,252			34	RETIREMENT	1,104,480,046		
65,599,373			35	THRIFT SAVINGS PLAN (TSP)	322,527,594		
			36	TSP FIDUCIARY INSURANCE			
118,739,008			37	SOCIAL SECURITY	590,679,557		
41,174,269			38	MEDICARE	202,250,401		
762,552,083			39	PAYROLL BENEFITS SUBTOTAL	3,743,729,037		
7,283,068			40	UNIFORM ALLOWANCE	37,874,634		
769,835,151			41	TOTAL BENEFITS	3,781,603,671		
		28.1206	42	(%) BENEFITS/ACCRUED SALARY COST			26.5789
3,507,450,369	109,296,870	32.0910	43	COST OF SAL & BEN PER TOTAL WK HR	18,009,429,899	576,797,760	31.2231
87,265,047			44	LESS OVERTIME PREMIUM PAY	481,378,265		
3,420,185,322	109,296,870	31.2926	45	STR SAL/BEN COST PER TOTAL WK HR	17,528,051,634	576,797,760	30.3885

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2910

NATIONAL PAYROLL HOUR SUMMARY REPORT

ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,594,805,397	80,312,133	19.8575	01	STRAIGHT TIME HOURS	8,327,753,686	423,069,402	19.6841
242,577,406	7,980,049	30.3979	02	OVERTIME HOURS (INCLUDES LINE 46)	1,340,018,649	44,663,455	30.0025
26,126,245	1,305,930	20.0058	03	HOLIDAY WORK HOURS	79,234,319	3,990,549	19.8554
1,863,509,048	89,598,112	20.7985	04	WORK HOURS SUBTOTAL	9,747,006,654	471,723,406	20.6625
	212,541		05	STEWARDS DUTY HOURS (NA)		1,112,895	
13,544,926	336,760	40.2213	06	PENALTY OVERTIME (NA)	62,679,196	1,576,269	39.7642
10,865	356	30.5196	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	59,563	1,961	30.3737
14,883,596	716,259	20.7796	07	LIMITED DUTY HOURS (NA)	76,614,304	3,718,195	20.6052
20,613,699	983,008	20.9700	08	REHABILITATION WORK HOURS (NA)	114,327,455	5,492,955	20.8134
8,526,375	407,016	20.9485	09	TRAINING HOURS	46,591,955	2,309,089	20.1776
1,872,035,423	90,005,128	20.7992	10	TOTAL WORK HOURS	9,793,598,609	474,032,495	20.6601
18,418,847	3,810,186	4.8341	11	SUNDAY PREMIUM (NA HOURS)	94,264,633	19,711,394	4.7822
28,811,199	19,368,734	1.4875	12	NIGHT DIFFERENTIAL (NA HOURS)	151,853,915	102,528,399	1.4810
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,474,694	552,282	9.9128
1,667,827	166,178	10.0363	14	OTHER PREMIUM PAY (NA HOURS)	9,933,301	998,768	9.9455
	4,071,719		15	LEAVE WITHOUT PAY (NA HOURS)		21,326,897	
9,193,329	451,303	20.3706	16	TERMINAL LEAVE	23,164,175	1,077,423	21.4996
143,219,257	7,078,953	20.2317	17	ANNUAL LEAVE	670,815,211	33,570,104	19.9825
175,974,874	8,701,691	20.2230	18	HOLIDAY LEAVE	525,584,716	26,132,872	20.1120
85,863,405	4,258,339	20.1635	19	SICK LEAVE	428,099,686	21,510,552	19.9018
1,317,138	67,275	19.5784	20	MILITARY LEAVE	7,126,466	367,785	19.3767
			21	CONVENTION LEAVE	28		
3,374,588	171,679	19.6563	22	OTHER LEAVE	19,342,262	987,897	19.5792
1,762,863	88,961	19.8161	23	CONTINUATION OF PAY LEAVE	10,453,178	533,652	19.5880
420,705,454	20,818,201	20.2085	24	TOTAL PAID ABSENCE	1,684,585,722	84,180,285	20.0116
2,341,638,750	110,823,329	21.1294	25	GROSS PAY & TOTAL PAID HOURS	11,739,710,874	558,212,780	21.0308
328,387,460	16,231,947	20.2309	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,219,564,102	60,780,399	20.0650
2,013,251,290	94,591,382	21.2836	27	BALANCE LINE 25 - LINE 26	10,520,146,772	497,432,381	21.1488
177,364,678	8,838,197	20.0679	28	ANNUAL LEAVE ACCRUED	900,680,513	45,338,599	19.8656
69,369,219	3,434,917	20.1953	29	HOLIDAY LEAVE ACCRUED	343,583,258	17,159,651	20.0227
2,259,985,187	106,864,496	21.1481	30	ACCRUED SALARY COST	11,764,410,543	559,930,631	21.0104
			31	BENEFITS-USPS CONTRIBUTION			
260,463,557			32	HEALTH BENEFITS	1,259,263,438		
12,775,521			33	LIFE INSURANCE	64,425,773		
189,018,346			34	RETIREMENT	940,633,795		
58,286,114			35	THRIFT SAVINGS PLAN (TSP)	287,140,693		
			36	TSP FIDUCIARY INSURANCE			
100,865,842			37	SOCIAL SECURITY	506,285,403		
33,086,316			38	MEDICARE	166,147,952		
654,495,696			39	PAYROLL BENEFITS SUBTOTAL	3,223,897,054		
7,252,254			40	UNIFORM ALLOWANCE	37,684,032		
661,747,950			41	TOTAL BENEFITS	3,261,581,086		
		29.2810	42	(%) BENEFITS/ACCRUED SALARY COST			27.7241
2,921,733,137	90,005,128	32.4618	43	COST OF SAL & BEN PER TOTAL WK HR	15,025,991,629	474,032,495	31.6982
83,036,661			44	LESS OVERTIME PREMIUM PAY	456,673,801		
2,838,696,476	90,005,128	31.5392	45	STR SAL/BEN COST PER TOTAL WK HR	14,569,317,828	474,032,495	30.7348

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
306,209,558	11,689,877	26.1944	01	STRAIGHT TIME HOURS	1,574,389,171	61,803,180	25.4742
14,993,735	563,800	26.5940	02	OVERTIME HOURS (INCLUDES LINE 46)	77,221,317	2,958,358	26.1027
89,508	3,908	22.9037	03	HOLIDAY WORK HOURS	351,741	15,408	22.8284
321,292,801	12,257,585	26.2117	04	WORK HOURS SUBTOTAL	1,651,962,229	64,776,946	25.5023
			05	STEWARDS DUTY HOURS (NA)			
3			06	PENALTY OVERTIME (NA)	191	3	63.6666
9,793,639	394,076	24.8521	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	48,088,494	1,996,124	24.0909
38,958	1,679	23.2030	07	LIMITED DUTY HOURS (NA)	237,463	10,288	23.0815
523,751	22,234	23.5563	08	REHABILITATION WORK HOURS (NA)	2,785,007	119,917	23.2244
2,109,060	83,010	25.4073	09	TRAINING HOURS	9,949,277	403,737	24.6429
323,401,861	12,340,595	26.2063	10	TOTAL WORK HOURS	1,661,911,506	65,180,683	25.4969
938,899	148,806	6.3095	11	SUNDAY PREMIUM (NA HOURS)	4,908,135	802,149	6.1187
2,294,970	1,131,350	2.0285	12	NIGHT DIFFERENTIAL (NA HOURS)	11,871,659	6,039,452	1.9656
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,511	760	11.1986
2			14	OTHER PREMIUM PAY (NA HOURS)	1,538	142	10.8309
	140,812		15	LEAVE WITHOUT PAY (NA HOURS)		704,145	
10,933,862	352,609	31.0084	16	TERMINAL LEAVE	17,504,243	555,839	31.4915
81,835,859	2,866,844	28.5456	17	ANNUAL LEAVE	175,804,753	6,505,130	27.0255
34,422,301	1,284,397	26.8003	18	HOLIDAY LEAVE	100,977,694	3,863,817	26.1341
11,241,159	420,657	26.7228	19	SICK LEAVE	57,017,942	2,198,666	25.9329
219,626	8,420	26.0838	20	MILITARY LEAVE	991,807	39,784	24.9297
560	28	20.0000	21	CONVENTION LEAVE	24,406	1,013	24.0927
611,897	22,435	27.2742	22	OTHER LEAVE	3,519,867	131,720	26.7223
69,371	2,853	24.3151	23	CONTINUATION OF PAY LEAVE	308,515	12,449	24.7823
139,334,635	4,958,243	28.1016	24	TOTAL PAID ABSENCE	356,149,227	13,308,418	26.7611
465,970,367	17,298,838	26.9365	25	GROSS PAY & TOTAL PAID HOURS	2,034,850,576	78,489,101	25.9252
127,192,022	4,503,850	28.2407	26	LESS TERM, ANN & HOL LEAVE TAKEN	294,286,690	10,924,786	26.9375
338,778,345	12,794,988	26.4774	27	BALANCE LINE 25 - LINE 26	1,740,563,886	67,564,315	25.7615
32,432,666	1,207,088	26.8685	28	ANNUAL LEAVE ACCRUED	159,908,910	6,137,180	26.0557
13,111,766	491,667	26.6679	29	HOLIDAY LEAVE ACCRUED	64,124,816	2,476,385	25.8945
384,322,777	14,493,743	26.5164	30	ACCRUED SALARY COST	1,964,597,612	76,177,880	25.7896
			31	BENEFITS-USPS CONTRIBUTION			
39,037,962			32	HEALTH BENEFITS	188,583,210		
2,312,976			33	LIFE INSURANCE	11,516,070		
33,430,695			34	RETIREMENT	163,846,197		
7,313,201			35	THRIFT SAVINGS PLAN (TSP)	35,386,741		
			36	TSP FIDUCIARY INSURANCE			
12,090,254			37	SOCIAL SECURITY	53,453,705		
6,735,271			38	MEDICARE	28,865,002		
100,920,359			39	PAYROLL BENEFITS SUBTOTAL	481,650,925		
30,814			40	UNIFORM ALLOWANCE	190,602		
100,951,173			41	TOTAL BENEFITS	481,841,527		
		26.2672	42	(%) BENEFITS/ACCRUED SALARY COST			24.5262
485,273,950	12,340,595	39.3233	43	COST OF SAL & BEN PER TOTAL WK HR	2,446,439,139	65,180,683	37.5331
1,731,632			44	LESS OVERTIME PREMIUM PAY	9,701,262		
483,542,318	12,340,595	39.1830	45	STR SAL/BEN COST PER TOTAL WK HR	2,436,737,877	65,180,683	37.3843

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,049,942	6,506,775	12.9172	01	STRAIGHT TIME HOURS	440,519,293	34,705,350	12.6931
7,497,759	398,400	18.8196	02	OVERTIME HOURS (INCLUDES LINE 46)	45,054,675	2,399,618	18.7757
			03	HOLIDAY WORK HOURS			
91,547,701	6,905,175	13.2578	04	WORK HOURS SUBTOTAL	485,573,968	37,104,968	13.0864
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
71,246	5,246	13.5810	07	LIMITED DUTY HOURS (NA)	463,774	33,791	13.7247
18,818	1,282	14.6786	08	REHABILITATION WORK HOURS (NA)	124,046	8,556	14.4981
523,337	45,972	11.3838	09	TRAINING HOURS	5,448,321	479,614	11.3598
92,071,038	6,951,147	13.2454	10	TOTAL WORK HOURS	491,022,289	37,584,582	13.0644
			11	SUNDAY PREMIUM (NA HOURS)			
1,196,580	1,425,500	.8394	12	NIGHT DIFFERENTIAL (NA HOURS)	7,519,782	8,902,854	.8446
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	208	35	5.9428
	6,830		15	LEAVE WITHOUT PAY (NA HOURS)		41,640	
			16	TERMINAL LEAVE	1,955	173-	11.3005-
34,176	2,262	15.1087	17	ANNUAL LEAVE	564,801	37,723	14.9723
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE	1,551	105	14.7714
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,729	493	17.7058	22	OTHER LEAVE	38,505	2,290	16.8144
30,907	2,252	13.7242	23	CONTINUATION OF PAY LEAVE	235,173	17,403	13.5133
73,812	5,007	14.7417	24	TOTAL PAID ABSENCE	842,053	57,356	14.6811
93,341,430	6,956,154	13.4185	25	GROSS PAY & TOTAL PAID HOURS	499,384,332	37,641,938	13.2667
34,176	2,262	15.1087	26	LESS TERM, ANN & HOL LEAVE TAKEN	566,824	37,558	15.0919
93,307,254	6,953,892	13.4179	27	BALANCE LINE 25 - LINE 26	498,817,508	37,604,380	13.2648
			28	ANNUAL LEAVE ACCRUED	422	20	21.1000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
93,307,254	6,953,892	13.4179	30	ACCRUED SALARY COST	498,818,073	37,604,406	13.2648
			31	BENEFITS-USPS CONTRIBUTION			
126			32	HEALTH BENEFITS	2,863		
39			33	LIFE INSURANCE	85		
211			34	RETIREMENT	54		
58			35	THRIFT SAVINGS PLAN (TSP)	160		
			36	TSP FIDUCIARY INSURANCE			
5,782,912			37	SOCIAL SECURITY	30,940,449		
1,352,682			38	MEDICARE	7,237,447		
7,136,028			39	PAYROLL BENEFITS SUBTOTAL	38,181,058		
			40	UNIFORM ALLOWANCE			
7,136,028			41	TOTAL BENEFITS	38,181,058		
		7.6478	42	(%) BENEFITS/ACCRUED SALARY COST			7.6543
100,443,282	6,951,147	14.4498	43	COST OF SAL & BEN PER TOTAL WK HR	536,999,131	37,584,582	14.2877
2,496,754			44	LESS OVERTIME PREMIUM PAY	15,003,202		
97,946,528	6,951,147	14.0907	45	STR SAL/BEN COST PER TOTAL WK HR	521,995,929	37,584,582	13.8885

USPS FIN 26-6387 — NATIONAL PAYROLL HOUR SUMMARY REPORT — DATE 01-29-2003
MINNEAPOLIS PDC — ACCOUNTING PERIOD 05-2003 — PAGE 1
REPORT AAW120P1 SFX — ENDING DATE 01-24-2003
B/A FDC SUB — REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,626,700	1,240,242	28.7256	01	STRAIGHT TIME HOURS	182,900,886	6,536,459	27.9816
260,220	8,096	32.1417	02	OVERTIME HOURS (INCLUDES LINE 46)	1,440,708	45,384	31.7448
1,709	75	22.7866	03	HOLIDAY WORK HOURS	5,294	235	22.5276
35,888,629	1,248,413	28.7474	04	WORK HOURS SUBTOTAL	184,346,888	6,582,078	28.0073
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,213	54	22.4629	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,030	118	25.6779
8,019	382	20.9921	07	LIMITED DUTY HOURS (NA)	32,329	1,630	19.8337
4,086	136	30.0441	08	REHABILITATION WORK HOURS (NA)	22,541	784	28.7512
395,238	14,033	28.1648	09	TRAINING HOURS	1,644,185	59,601	27.5865
36,283,867	1,262,446	28.7409	10	TOTAL WORK HOURS	185,991,073	6,641,679	28.0036
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	485	194	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8,164		15	LEAVE WITHOUT PAY (NA HOURS)		40,478	
2,146,481	66,410	32.3216	16	TERMINAL LEAVE	3,397,586	103,091	32.9571
13,962,110	449,235	31.0797	17	ANNUAL LEAVE	24,195,212	797,344	30.3447
3,990,387	130,720	30.5262	18	HOLIDAY LEAVE	11,665,520	391,546	29.7934
1,376,127	44,144	31.1735	19	SICK LEAVE	6,658,346	218,935	30.4124
21,384	688	31.0813	20	MILITARY LEAVE	74,049	2,560	28.9253
			21	CONVENTION LEAVE	10,644	360	29.5666
59,336	1,816	32.6740	22	OTHER LEAVE	323,727	10,202	31.7317
1,054	40	26.3500	23	CONTINUATION OF PAY LEAVE	7,622	312	24.4294
21,556,879	693,053	31.1042	24	TOTAL PAID ABSENCE	46,332,706	1,524,350	30.3950
57,840,746	1,955,499	29.5785	25	GROSS PAY & TOTAL PAID HOURS	232,324,264	8,166,029	28.4500
20,098,978	646,365	31.0953	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,258,318	1,291,981	30.3861
37,741,768	1,309,134	28.8295	27	BALANCE LINE 25 - LINE 26	193,065,946	6,874,048	28.0862
3,860,230	126,694	30.4689	28	ANNUAL LEAVE ACCRUED	18,908,933	638,846	29.5985
1,508,102	49,610	30.3991	29	HOLIDAY LEAVE ACCRUED	7,369,436	249,437	29.5442
43,110,100	1,485,438	29.0218	30	ACCRUED SALARY COST	219,344,315	7,762,331	28.2575
			31	BENEFITS-USPS CONTRIBUTION			
4,378,547			32	HEALTH BENEFITS	20,966,806		
276,644			33	LIFE INSURANCE	1,363,622		
3,548,644			34	RETIREMENT	17,242,948		
553,838			35	THRIFT SAVINGS PLAN (TSP)	2,645,175		
			36	TSP FIDUCIARY INSURANCE			
899,328			37	SOCIAL SECURITY	3,814,796		
841,846			38	MEDICARE	3,310,945		
10,498,847			39	PAYROLL BENEFITS SUBTOTAL	49,344,292		
4,207			40	UNIFORM ALLOWANCE	27,726		
10,503,054			41	TOTAL BENEFITS	49,372,018		
		24.3633	42	(%) BENEFITS/ACCRUED SALARY COST			22.5089
53,613,154	1,262,446	42.4676	43	COST OF SAL & BEN PER TOTAL WK HR	268,716,333	6,641,679	40.4590
86,249			44	LESS OVERTIME PREMIUM PAY	478,747		
53,526,905	1,262,446	42.3993	45	STR SAL/BEN COST PER TOTAL WK HR	268,237,586	6,641,679	40.3870

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,327,489	1,080,676	23.4367	01	STRAIGHT TIME HOURS	128,624,566	5,628,303	22.8531
609,031	18,077	33.6909	02	OVERTIME HOURS (INCLUDES LINE 46)	3,455,601	105,725	32.6848
7,999	343	23.3206	03	HOLIDAY WORK HOURS	24,049	1,049	22.9256
25,944,519	1,099,096	23.6053	04	WORK HOURS SUBTOTAL	132,104,216	5,735,077	23.0344
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	19		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	52	12	4.3333
1,602	64	25.0312	07	LIMITED DUTY HOURS (NA)	23,584	937	25.1696
4,848	216	22.4444	08	REHABILITATION WORK HOURS (NA)	18,524	859	21.5646
405,337	17,001	23.8419	09	TRAINING HOURS	1,603,768	68,777	23.3183
26,349,856	1,116,097	23.6089	10	TOTAL WORK HOURS	133,707,984	5,803,854	23.0377
105	16	6.5625	11	SUNDAY PREMIUM (NA HOURS)	1,181	175	6.7485
188	64	2.9375	12	NIGHT DIFFERENTIAL (NA HOURS)	4,171	1,748	2.3861
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2			14	OTHER PREMIUM PAY (NA HOURS)	303	27	11.2222
	10,676		15	LEAVE WITHOUT PAY (NA HOURS)		54,532	
714,665	28,576	25.0092	16	TERMINAL LEAVE	1,223,408	47,913	25.5339
5,851,242	238,930	24.4893	17	ANNUAL LEAVE	15,697,856	665,188	23.5991
3,203,232	134,296	23.8520	18	HOLIDAY LEAVE	9,427,789	404,089	23.3309
1,170,090	48,720	24.0166	19	SICK LEAVE	5,959,794	255,199	23.3535
10,219	416	24.5649	20	MILITARY LEAVE	52,936	2,273	23.2890
268	12	22.3333	21	CONVENTION LEAVE	8,983	370	24.2783
40,232	1,633	24.6368	22	OTHER LEAVE	233,414	9,888	23.6057
7,252	351	20.6609	23	CONTINUATION OF PAY LEAVE	28,305	1,393	20.3194
10,997,200	452,934	24.2799	24	TOTAL PAID ABSENCE	32,632,485	1,386,313	23.5390
37,347,351	1,569,031	23.8028	25	GROSS PAY & TOTAL PAID HOURS	166,346,124	7,190,167	23.1352
9,769,139	401,802	24.3133	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,349,053	1,117,190	23.5851
27,578,212	1,167,229	23.6270	27	BALANCE LINE 25 - LINE 26	139,997,071	6,072,977	23.0524
3,091,920	129,506	23.8747	28	ANNUAL LEAVE ACCRUED	15,206,034	654,218	23.2430
1,232,357	51,808	23.7870	29	HOLIDAY LEAVE ACCRUED	6,025,220	260,035	23.1708
31,902,489	1,348,543	23.6570	30	ACCRUED SALARY COST	161,228,325	6,987,230	23.0747
			31	BENEFITS-USPS CONTRIBUTION			
3,810,258			32	HEALTH BENEFITS	18,283,749		
202,709			33	LIFE INSURANCE	1,002,498		
2,693,940			34	RETIREMENT	13,088,142		
552,036			35	THRIFT SAVINGS PLAN (TSP)	2,646,942		
			36	TSP FIDUCIARY INSURANCE			
862,187			37	SOCIAL SECURITY	3,857,149		
557,827			38	MEDICARE	2,372,700		
8,678,957			39	PAYROLL BENEFITS SUBTOTAL	41,251,180		
19,993			40	UNIFORM ALLOWANCE	125,673		
8,698,950			41	TOTAL BENEFITS	41,376,853		
		27.2673	42	(%) BENEFITS/ACCRUED SALARY COST			25.6635
40,601,439	1,116,097	36.3780	43	COST OF SAL & BEN PER TOTAL WK HR	202,605,178	5,803,854	34.9087
202,807			44	LESS OVERTIME PREMIUM PAY	1,150,701		
40,398,632	1,116,097	36.1963	45	STR SAL/BEN COST PER TOTAL WK HR	201,454,477	5,803,854	34.7104

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,671,841	1,031,449	20.0415	01	STRAIGHT TIME HOURS	105,425,871	5,375,188	19.6134
343,363	11,286	30.4237	02	OVERTIME HOURS (INCLUDES LINE 46)	1,815,980	61,774	29.3971
4,328	202	21.4257	03	HOLIDAY WORK HOURS	13,323	635	20.9811
21,019,532	1,042,937	20.1541	04	WORK HOURS SUBTOTAL	107,255,174	5,437,597	19.7247
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	85	9	9.4444
8,382	395	21.2202	07	LIMITED DUTY HOURS (NA)	45,016	2,039	22.0774
2,981	120	24.8416	08	REHABILITATION WORK HOURS (NA)	16,940	659	25.7056
240,738	11,320	21.2666	09	TRAINING HOURS	1,085,798	52,672	20.6143
21,260,270	1,054,257	20.1661	10	TOTAL WORK HOURS	108,340,972	5,490,269	19.7332
201	38	5.2894	11	SUNDAY PREMIUM (NA HOURS)	2,986	578	5.1660
259	110	2.3545	12	NIGHT DIFFERENTIAL (NA HOURS)	5,640	2,938	1.9196
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	155	14	11.0714
	12,259		15	LEAVE WITHOUT PAY (NA HOURS)		59,547	
361,616	16,378	22.0793	16	TERMINAL LEAVE	829,235	34,192	24.2523
3,165,218	150,887	20.9774	17	ANNUAL LEAVE	11,420,812	561,182	20.3513
2,580,474	125,300	20.5943	18	HOLIDAY LEAVE	7,624,677	377,888	20.1770
959,664	45,967	20.8772	19	SICK LEAVE	4,947,329	243,119	20.3494
10,614	496	21.3991	20	MILITARY LEAVE	22,877	1,118	20.4624
292	16	18.2500	21	CONVENTION LEAVE	3,558	187	19.0267
35,933	1,774	20.2553	22	OTHER LEAVE	223,914	11,131	20.1162
5,758	261	22.0613	23	CONTINUATION OF PAY LEAVE	24,815	1,169	21.2275
7,119,569	341,079	20.8736	24	TOTAL PAID ABSENCE	25,097,217	1,229,986	20.4044
28,380,299	1,395,336	20.3394	25	GROSS PAY & TOTAL PAID HOURS	133,446,970	6,720,255	19.8574
6,107,308	292,565	20.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,874,724	973,262	20.4207
22,272,991	1,102,771	20.1972	27	BALANCE LINE 25 - LINE 26	113,572,246	5,746,993	19.7620
2,405,521	116,282	20.6869	28	ANNUAL LEAVE ACCRUED	11,939,910	591,874	20.1730
988,831	48,107	20.5548	29	HOLIDAY LEAVE ACCRUED	4,850,670	241,789	20.0615
25,667,343	1,267,160	20.2558	30	ACCRUED SALARY COST	130,362,826	6,580,656	19.8100
			31	BENEFITS-USPS CONTRIBUTION			
3,492,821			32	HEALTH BENEFITS	16,778,429		
161,930			33	LIFE INSURANCE	804,305		
2,238,931			34	RETIREMENT	10,941,720		
540,432			35	THRIFT SAVINGS PLAN (TSP)	2,610,536		
			36	TSP FIDUCIARY INSURANCE			
872,668			37	SOCIAL SECURITY	4,030,179		
426,392			38	MEDICARE	1,899,605		
7,733,174			39	PAYROLL BENEFITS SUBTOTAL	37,064,774		
431			40	UNIFORM ALLOWANCE	1,651		
7,733,605			41	TOTAL BENEFITS	37,066,425		
		30.1301	42	(%) BENEFITS/ACCRUED SALARY COST			28.4332
33,400,948	1,054,257	31.6819	43	COST OF SAL & BEN PER TOTAL WK HR	167,429,251	5,490,269	30.4956
114,340			44	LESS OVERTIME PREMIUM PAY	604,693		
33,286,608	1,054,257	31.5735	45	STR SAL/BEN COST PER TOTAL WK HR	166,824,558	5,490,269	30.3854

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,714,909	116,068	14.7750	01	STRAIGHT TIME HOURS	8,700,806	601,642	14.4617
8,074	305	26.4721	02	OVERTIME HOURS (INCLUDES LINE 46)	49,485	1,923	25.7332
50	3	16.6666	03	HOLIDAY WORK HOURS	293	17	17.2352
1,723,033	116,376	14.8057	04	WORK HOURS SUBTOTAL	8,750,584	603,582	14.4977
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
13,193	625	21.1088	09	TRAINING HOURS	99,815	4,889	20.4162
1,736,226	117,001	14.8394	10	TOTAL WORK HOURS	8,850,399	608,471	14.5453
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,015		15	LEAVE WITHOUT PAY (NA HOURS)		5,807	
61,946	3,731	16.6030	16	TERMINAL LEAVE	99,099	4,625	21.4268
273,889	17,191	15.9321	17	ANNUAL LEAVE	828,405	52,895	15.6613
180,011	11,456	15.7132	18	HOLIDAY LEAVE	528,189	34,399	15.3547
59,510	3,638	16.3578	19	SICK LEAVE	313,306	19,434	16.1215
1,606	88	18.2500	20	MILITARY LEAVE	1,745	96	18.1770
			21	CONVENTION LEAVE	1,221	96	12.7187
2,706	180	15.0333	22	OTHER LEAVE	15,495	1,018	15.2210
1,294	88	14.7045	23	CONTINUATION OF PAY LEAVE	1,520	104	14.6153
580,962	36,372	15.9727	24	TOTAL PAID ABSENCE	1,788,980	112,667	15.8784
2,317,188	153,373	15.1081	25	GROSS PAY & TOTAL PAID HOURS	10,639,391	721,138	14.7536
515,846	32,378	15.9319	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,455,693	91,919	15.8366
1,801,342	120,995	14.8877	27	BALANCE LINE 25 - LINE 26	9,183,698	629,219	14.5953
162,909	10,280	15.8471	28	ANNUAL LEAVE ACCRUED	820,519	53,463	15.3474
72,568	4,714	15.3941	29	HOLIDAY LEAVE ACCRUED	353,829	23,657	14.9566
2,036,819	135,989	14.9778	30	ACCRUED SALARY COST	10,358,046	706,339	14.6644
			31	BENEFITS-USPS CONTRIBUTION			
411,747			32	HEALTH BENEFITS	1,983,147		
12,427			33	LIFE INSURANCE	62,448		
177,053			34	RETIREMENT	876,698		
44,954			35	THRIFT SAVINGS PLAN (TSP)	217,455		
			36	TSP FIDUCIARY INSURANCE			
88,114			37	SOCIAL SECURITY	413,947		
32,939			38	MEDICARE	147,577		
767,234			39	PAYROLL BENEFITS SUBTOTAL	3,701,272		
			40	UNIFORM ALLOWANCE			
767,234			41	TOTAL BENEFITS	3,701,272		
		37.6682	42	(%) BENEFITS/ACCRUED SALARY COST			35.7333
2,804,053	117,001	23.9660	43	COST OF SAL & BEN PER TOTAL WK HR	14,059,318	608,471	23.1059
2,689			44	LESS OVERTIME PREMIUM PAY	16,479		
2,801,364	117,001	23.9430	45	STR SAL/BEN COST PER TOTAL WK HR	14,042,839	608,471	23.0788

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
83,340,939	3,468,435	24.0283	01	STRAIGHT TIME HOURS	425,652,129	18,141,592	23.4627
1,220,688	37,764	32.3241	02	OVERTIME HOURS (INCLUDES LINE 46)	6,761,774	214,806	31.4785
14,086	623	22.6099	03	HOLIDAY WORK HOURS	42,959	1,936	22.1895
84,575,713	3,506,822	24.1174	04	WORK HOURS SUBTOTAL	432,456,862	18,358,334	23.5564
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	19		
1,213	54	22.4629	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,167	139	22.7841
18,003	841	21.4066	07	LIMITED DUTY HOURS (NA)	100,929	4,606	21.9125
11,915	472	25.2436	08	REHABILITATION WORK HOURS (NA)	57,090	2,262	25.2387
1,054,506	42,979	24.5353	09	TRAINING HOURS	4,433,566	185,939	23.8441
85,630,219	3,549,801	24.1225	10	TOTAL WORK HOURS	436,890,428	18,544,273	23.5593
306	54	5.6666	11	SUNDAY PREMIUM (NA HOURS)	4,167	753	5.5338
447	174	2.5689	12	NIGHT DIFFERENTIAL (NA HOURS)	10,308	4,897	2.1049
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2			14	OTHER PREMIUM PAY (NA HOURS)	458	41	11.1707
	32,114		15	LEAVE WITHOUT PAY (NA HOURS)		160,364	
3,284,708	115,095	28.5391	16	TERMINAL LEAVE	5,549,328	189,821	29.2345
23,252,459	856,243	27.1563	17	ANNUAL LEAVE	52,142,285	2,076,609	25.1093
9,954,104	401,772	24.7755	18	HOLIDAY LEAVE	29,246,175	1,207,922	24.2119
3,565,391	142,469	25.0257	19	SICK LEAVE	17,878,775	736,687	24.2691
43,823	1,688	25.9614	20	MILITARY LEAVE	151,607	6,047	25.0714
560	28	20.0000	21	CONVENTION LEAVE	24,406	1,013	24.0927
138,207	5,403	25.5796	22	OTHER LEAVE	796,550	32,239	24.7076
15,358	740	20.7540	23	CONTINUATION OF PAY LEAVE	62,262	2,978	20.9073
40,254,610	1,523,438	26.4235	24	TOTAL PAID ABSENCE	105,851,388	4,253,316	24.8867
125,885,584	5,073,239	24.8136	25	GROSS PAY & TOTAL PAID HOURS	542,756,749	22,797,589	23.8076
36,491,271	1,373,110	26.5756	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,937,788	3,474,352	25.0227
89,394,313	3,700,129	24.1597	27	BALANCE LINE 25 - LINE 26	455,818,961	19,323,237	23.5891
9,520,580	382,762	24.8733	28	ANNUAL LEAVE ACCRUED	46,875,396	1,938,401	24.1825
3,801,858	154,239	24.6491	29	HOLIDAY LEAVE ACCRUED	18,599,155	774,918	24.0014
102,716,751	4,237,130	24.2420	30	ACCRUED SALARY COST	521,293,512	22,036,556	23.6558
			31	BENEFITS-USPS CONTRIBUTION			
12,093,373			32	HEALTH BENEFITS	58,012,131		
653,710			33	LIFE INSURANCE	3,232,873		
8,658,568			34	RETIREMENT	42,149,508		
1,691,260			35	THRIFT SAVINGS PLAN (TSP)	8,120,108		
			36	TSP FIDUCIARY INSURANCE			
2,722,297			37	SOCIAL SECURITY	12,116,071		
1,859,004			38	MEDICARE	7,730,827		
27,678,212			39	PAYROLL BENEFITS SUBTOTAL	131,361,518		
24,631			40	UNIFORM ALLOWANCE	155,050		
27,702,843			41	TOTAL BENEFITS	131,516,568		
		26.9701	42	(%) BENEFITS/ACCRUED SALARY COST			25.2288
130,419,594	3,549,801	36.7399	43	COST OF SAL & BEN PER TOTAL WK HR	652,810,080	18,544,273	35.2027
406,085			44	LESS OVERTIME PREMIUM PAY	2,250,619		
130,013,509	3,549,801	36.6255	45	STR SAL/BEN COST PER TOTAL WK HR	650,559,461	18,544,273	35.0814

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,167,675	451,909	11.4352	01	STRAIGHT TIME HOURS	26,387,099	2,335,961	11.2960
44,189	2,454	18.0069	02	OVERTIME HOURS (INCLUDES LINE 46)	337,844	19,159	17.6336
			03	HOLIDAY WORK HOURS			
5,211,864	454,363	11.4707	04	WORK HOURS SUBTOTAL	26,724,943	2,355,120	11.3475
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
977	76	12.8552	07	LIMITED DUTY HOURS (NA)	969	76	12.7500
957	73	13.1095	08	REHABILITATION WORK HOURS (NA)	4,692	373	12.5790
59,367	6,317	9.3979	09	TRAINING HOURS	315,041	35,121	8.9701
5,271,231	460,680	11.4422	10	TOTAL WORK HOURS	27,039,984	2,390,241	11.3126
			11	SUNDAY PREMIUM (NA HOURS)			
10	11	.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	965	1,108	.8709
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	84		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
73	8	9.1250	22	OTHER LEAVE	811	81	10.0123
2,228	170	13.1058	23	CONTINUATION OF PAY LEAVE	6,467	520	12.4365
2,301	178	12.9269	24	TOTAL PAID ABSENCE	7,362	601	12.2495
5,273,542	460,858	11.4428	25	GROSS PAY & TOTAL PAID HOURS	27,048,311	2,390,842	11.3132
			26	LESS TERM, ANN & HOL LEAVE TAKEN	84		
5,273,542	460,858	11.4428	27	BALANCE LINE 25 - LINE 26	27,048,227	2,390,842	11.3132
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,273,542	460,858	11.4428	30	ACCRUED SALARY COST	27,048,227	2,390,842	11.3132
			31	BENEFITS-USPS CONTRIBUTION			
56			32	HEALTH BENEFITS	1,075		
2			33	LIFE INSURANCE	2		
35			34	RETIREMENT	41		
8			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
328,430			37	SOCIAL SECURITY	1,684,272		
76,860			38	MEDICARE	394,245		
405,391			39	PAYROLL BENEFITS SUBTOTAL	2,079,643		
			40	UNIFORM ALLOWANCE			
405,391			41	TOTAL BENEFITS	2,079,643		
		7.6872	42	(%) BENEFITS/ACCRUED SALARY COST			7.6886
5,678,933	460,680	12.3272	43	COST OF SAL & BEN PER TOTAL WK HR	29,127,870	2,390,241	12.1861
14,715			44	LESS OVERTIME PREMIUM PAY	112,497		
5,664,218	460,680	12.2953	45	STR SAL/BEN COST PER TOTAL WK HR	29,015,373	2,390,241	12.1390

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,161,211	1,276,762	25.1896	01	STRAIGHT TIME HOURS	167,324,205	6,821,552	24.5287
153,671	4,589	33.4868	02	OVERTIME HOURS (INCLUDES LINE 46)	1,282,725	41,013	31.2760
67,511	2,940	22.9629	03	HOLIDAY WORK HOURS	199,078	8,835	22.5328
32,382,393	1,284,291	25.2142	04	WORK HOURS SUBTOTAL	168,806,008	6,871,400	24.5664
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,898	204	24.0098	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	205,861	8,444	24.3795
3,818	158	24.1645	07	LIMITED DUTY HOURS (NA)	29,577	1,297	22.8041
234,543	10,187	23.0237	08	REHABILITATION WORK HOURS (NA)	1,213,241	53,427	22.7083
169,822	5,942	28.5799	09	TRAINING HOURS	586,442	21,817	26.8800
32,552,215	1,290,233	25.2297	10	TOTAL WORK HOURS	169,392,450	6,893,217	24.5737
45,391	7,525	6.0320	11	SUNDAY PREMIUM (NA HOURS)	237,073	40,058	5.9182
117,585	59,050	1.9912	12	NIGHT DIFFERENTIAL (NA HOURS)	637,768	328,632	1.9406
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,105	464	11.0021
			14	OTHER PREMIUM PAY (NA HOURS)	203	19	10.6842
	17,976		15	LEAVE WITHOUT PAY (NA HOURS)		87,033	
986,627	35,308	27.9434	16	TERMINAL LEAVE	1,424,009	48,103	29.6033
8,349,077	319,054	26.1682	17	ANNUAL LEAVE	19,698,480	778,797	25.2934
3,883,888	152,495	25.4689	18	HOLIDAY LEAVE	11,388,451	457,619	24.8863
1,174,874	46,393	25.3243	19	SICK LEAVE	5,825,658	237,242	24.5557
12,073	472	25.5783	20	MILITARY LEAVE	53,027	2,189	24.2243
			21	CONVENTION LEAVE			
42,757	1,735	24.6438	22	OTHER LEAVE	261,608	10,608	24.6613
12,008	483	24.8612	23	CONTINUATION OF PAY LEAVE	52,719	2,131	24.7390
14,461,304	555,940	26.0123	24	TOTAL PAID ABSENCE	38,703,952	1,536,689	25.1865
47,176,495	1,846,173	25.5536	25	GROSS PAY & TOTAL PAID HOURS	208,976,551	8,429,906	24.7899
13,219,592	506,857	26.0815	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,510,940	1,284,519	25.3098
33,956,903	1,339,316	25.3539	27	BALANCE LINE 25 - LINE 26	176,465,611	7,145,387	24.6964
3,722,426	146,500	25.4090	28	ANNUAL LEAVE ACCRUED	18,300,106	740,624	24.7090
1,477,259	58,311	25.3341	29	HOLIDAY LEAVE ACCRUED	7,228,879	293,294	24.6472
39,156,588	1,544,127	25.3583	30	ACCRUED SALARY COST	201,994,596	8,179,305	24.6958
			31	BENEFITS-USPS CONTRIBUTION			
4,032,496			32	HEALTH BENEFITS	19,506,913		
252,691			33	LIFE INSURANCE	1,261,620		
3,399,660			34	RETIREMENT	16,712,007		
703,589			35	THRIFT SAVINGS PLAN (TSP)	3,424,535		
			36	TSP FIDUCIARY INSURANCE			
1,081,112			37	SOCIAL SECURITY	4,886,598		
694,125			38	MEDICARE	2,978,985		
10,163,673			39	PAYROLL BENEFITS SUBTOTAL	48,770,658		
363			40	UNIFORM ALLOWANCE	1,591		
10,164,036			41	TOTAL BENEFITS	48,772,249		
		25.9574	42	(%) BENEFITS/ACCRUED SALARY COST			24.1453
49,320,624	1,290,233	38.2261	43	COST OF SAL & BEN PER TOTAL WK HR	250,766,845	6,893,217	36.3787
49,541			44	LESS OVERTIME PREMIUM PAY	358,596		
49,271,083	1,290,233	38.1877	45	STR SAL/BEN COST PER TOTAL WK HR	250,408,249	6,893,217	36.3267

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,599,037	5,320,223	25.2995	01	STRAIGHT TIME HOURS	695,090,275	28,214,738	24.6357
12,775,554	489,570	26.0954	02	OVERTIME HOURS (INCLUDES LINE 46)	65,454,280	2,560,346	25.5646
4,705	192	24.5052	03	HOLIDAY WORK HOURS	88,477	3,686	24.0035
147,379,296	5,809,985	25.3665	04	WORK HOURS SUBTOTAL	760,633,032	30,778,770	24.7129
			05	STEWARDS DUTY HOURS (NA)			
3			06	PENALTY OVERTIME (NA)	12		
9,099,082	366,767	24.8088	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	44,923,812	1,868,211	24.0464
14,421	534	27.0056	07	LIMITED DUTY HOURS (NA)	88,624	3,388	26.1582
216,116	8,763	24.6623	08	REHABILITATION WORK HOURS (NA)	1,198,892	49,385	24.2764
817,391	31,690	25.7933	09	TRAINING HOURS	4,623,104	184,576	25.0471
148,196,687	5,841,675	25.3688	10	TOTAL WORK HOURS	765,256,136	30,963,346	24.7149
747,876	118,415	6.3157	11	SUNDAY PREMIUM (NA HOURS)	3,944,590	644,464	6.1207
1,928,334	952,343	2.0248	12	NIGHT DIFFERENTIAL (NA HOURS)	9,970,698	5,083,418	1.9614
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,556	214	11.9439
			14	OTHER PREMIUM PAY (NA HOURS)	747	70	10.6714
	75,899		15	LEAVE WITHOUT PAY (NA HOURS)		386,772	
4,109,384	134,435	30.5678	16	TERMINAL LEAVE	6,625,420	216,526	30.5987
33,804,439	1,206,953	28.0080	17	ANNUAL LEAVE	69,035,986	2,573,232	26.8285
14,180,587	530,899	26.7105	18	HOLIDAY LEAVE	41,651,352	1,602,917	25.9847
4,720,149	175,626	26.8761	19	SICK LEAVE	24,076,568	923,438	26.0727
121,073	4,764	25.4141	20	MILITARY LEAVE	559,090	23,428	23.8641
			21	CONVENTION LEAVE			
260,483	9,483	27.4684	22	OTHER LEAVE	1,455,015	55,145	26.3852
36,338	1,444	25.1648	23	CONTINUATION OF PAY LEAVE	143,167	5,759	24.8596
57,232,453	2,063,604	27.7342	24	TOTAL PAID ABSENCE	143,546,598	5,400,445	26.5805
208,105,350	7,905,279	26.3248	25	GROSS PAY & TOTAL PAID HOURS	922,721,325	36,363,791	25.3747
52,094,410	1,872,287	27.8239	26	LESS TERM, ANN & HOL LEAVE TAKEN	117,312,758	4,392,675	26.7064
156,010,940	6,032,992	25.8596	27	BALANCE LINE 25 - LINE 26	805,408,567	31,971,116	25.1917
13,152,462	490,714	26.8027	28	ANNUAL LEAVE ACCRUED	65,131,062	2,514,056	25.9067
5,397,975	203,096	26.5784	29	HOLIDAY LEAVE ACCRUED	26,447,816	1,027,953	25.7286
174,561,377	6,726,802	25.9501	30	ACCRUED SALARY COST	896,987,445	35,513,125	25.2579
			31	BENEFITS-USPS CONTRIBUTION			
17,451,228			32	HEALTH BENEFITS	84,774,541		
1,033,458			33	LIFE INSURANCE	5,172,124		
14,519,047			34	RETIREMENT	71,611,464		
3,631,980			35	THRIFT SAVINGS PLAN (TSP)	17,721,613		
			36	TSP FIDUCIARY INSURANCE			
6,258,067			37	SOCIAL SECURITY	28,923,323		
2,961,391			38	MEDICARE	13,045,308		
45,855,171			39	PAYROLL BENEFITS SUBTOTAL	221,248,373		
979			40	UNIFORM ALLOWANCE	4,526		
45,856,150			41	TOTAL BENEFITS	221,252,899		
		26.2693	42	(%) BENEFITS/ACCRUED SALARY COST			24.6662
220,417,527	5,841,675	37.7319	43	COST OF SAL & BEN PER TOTAL WK HR	1,118,240,344	30,963,346	36.1149
1,224,266			44	LESS OVERTIME PREMIUM PAY	6,836,648		
219,193,261	5,841,675	37.5223	45	STR SAL/BEN COST PER TOTAL WK HR	1,111,403,696	30,963,346	35.8941

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
437,928	19,027	23.0161	01	STRAIGHT TIME HOURS	2,320,566	100,430	23.1063
12,518	357	35.0644	02	OVERTIME HOURS (INCLUDES LINE 46)	92,338	2,635	35.0428
3,068	136	22.5588	03	HOLIDAY WORK HOURS	9,312	405	22.9925
453,514	19,520	23.2332	04	WORK HOURS SUBTOTAL	2,422,216	103,470	23.4098
	1		05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,511-	380-	19.7657
			08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
7,083	297	23.8484	09	TRAINING HOURS	30,397	1,264	24.0482
460,597	19,817	23.2425	10	TOTAL WORK HOURS	2,452,613	104,734	23.4175
1,804	316	5.7088	11	SUNDAY PREMIUM (NA HOURS)	8,859	1,531	5.7864
12,632	6,834	1.8484	12	NIGHT DIFFERENTIAL (NA HOURS)	66,481	35,969	1.8482
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
3,212	296	10.8513	14	OTHER PREMIUM PAY (NA HOURS)	9,605	882	10.8900
	1,866		15	LEAVE WITHOUT PAY (NA HOURS)		9,021	
129-	5-	25.8000	16	TERMINAL LEAVE	11,702	488	23.9795
51,600	2,177	23.7023	17	ANNUAL LEAVE	202,579	8,614	23.5174
60,621	2,624	23.1025	18	HOLIDAY LEAVE	179,828	7,774	23.1319
33,883	1,432	23.6613	19	SICK LEAVE	163,268	6,947	23.5019
			20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
363	16	22.6875	22	OTHER LEAVE	2,855	122	23.4016
			23	CONTINUATION OF PAY LEAVE	3,243	136	23.8455
146,338	6,244	23.4365	24	TOTAL PAID ABSENCE	565,333	24,157	23.4024
624,583	26,061	23.9661	25	GROSS PAY & TOTAL PAID HOURS	3,103,701	128,891	24.0800
112,092	4,796	23.3719	26	LESS TERM, ANN & HOL LEAVE TAKEN	394,109	16,876	23.3532
512,491	21,265	24.1002	27	BALANCE LINE 25 - LINE 26	2,709,592	112,015	24.1895
48,534	2,078	23.3561	28	ANNUAL LEAVE ACCRUED	246,272	10,542	23.3610
23,195	1,004	23.1025	29	HOLIDAY LEAVE ACCRUED	113,803	4,919	23.1353
584,220	24,347	23.9955	30	ACCRUED SALARY COST	3,069,667	127,476	24.0803
			31	BENEFITS-USPS CONTRIBUTION			
51,149			32	HEALTH BENEFITS	243,597		
3,779			33	LIFE INSURANCE	18,702		
59,803			34	RETIREMENT	292,603		
21,501			35	THRIFT SAVINGS PLAN (TSP)	104,998		
			36	TSP FIDUCIARY INSURANCE			
33,109			37	SOCIAL SECURITY	162,519		
8,845			38	MEDICARE	43,869		
178,186			39	PAYROLL BENEFITS SUBTOTAL	866,288		
1,651			40	UNIFORM ALLOWANCE	17,232		
179,837			41	TOTAL BENEFITS	883,520		
		30.7824	42	(%) BENEFITS/ACCRUED SALARY COST			28.7822
764,057	19,817	38.5556	43	COST OF SAL & BEN PER TOTAL WK HR	3,953,187	104,734	37.7450
4,168			44	LESS OVERTIME PREMIUM PAY	30,749		
759,889	19,817	38.3453	45	STR SAL/BEN COST PER TOTAL WK HR	3,922,438	104,734	37.4514

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,843	482	20.4211	01	STRAIGHT TIME HOURS	40,284	1,872	21.5192
412	13	31.6923	02	OVERTIME HOURS (INCLUDES LINE 46)	3,567	112	31.8482
			03	HOLIDAY WORK HOURS			
10,255	495	20.7171	04	WORK HOURS SUBTOTAL	43,851	1,984	22.1023
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,811	96	18.8645	07	LIMITED DUTY HOURS (NA)	7,249	384	18.8776
			08	REHABILITATION WORK HOURS (NA)			
86	4	21.5000	09	TRAINING HOURS	848	36	23.5555
10,341	499	20.7234	10	TOTAL WORK HOURS	44,699	2,020	22.1282
170	32	5.3125	11	SUNDAY PREMIUM (NA HOURS)	763	144	5.2986
123	70	1.7571	12	NIGHT DIFFERENTIAL (NA HOURS)	758	431	1.7587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
372	17	21.8823	17	ANNUAL LEAVE	2,055	82	25.0609
			18	HOLIDAY LEAVE			
795	32	24.8437	19	SICK LEAVE	1,955	83	23.5542
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,167	49	23.8163	24	TOTAL PAID ABSENCE	4,010	165	24.3030
11,801	548	21.5346	25	GROSS PAY & TOTAL PAID HOURS	50,318	2,185	23.0288
372	17	21.8823	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,055	82	25.0609
11,429	531	21.5235	27	BALANCE LINE 25 - LINE 26	48,263	2,103	22.9495
707	35	20.2000	28	ANNUAL LEAVE ACCRUED	3,145	145	21.6896
			29	HOLIDAY LEAVE ACCRUED			
12,136	566	21.4416	30	ACCRUED SALARY COST	51,408	2,248	22.8683
			31	BENEFITS-USPS CONTRIBUTION			
1,395			32	HEALTH BENEFITS	5,020		
81			33	LIFE INSURANCE	306		
1,157			34	RETIREMENT	4,787		
352			35	THRIFT SAVINGS PLAN (TSP)	1,625		
			36	TSP FIDUCIARY INSURANCE			
602			37	SOCIAL SECURITY	2,927		
168			38	MEDICARE	715		
3,755			39	PAYROLL BENEFITS SUBTOTAL	15,380		
			40	UNIFORM ALLOWANCE	188		
3,755			41	TOTAL BENEFITS	15,568		
		30.9410	42	(%) BENEFITS/ACCRUED SALARY COST			30.2832
15,891	499	31.8456	43	COST OF SAL & BEN PER TOTAL WK HR	66,976	2,020	33.1564
137			44	LESS OVERTIME PREMIUM PAY	1,188		
15,754	499	31.5711	45	STR SAL/BEN COST PER TOTAL WK HR	65,788	2,020	32.5683

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
447,771	19,509	22.9520	01	STRAIGHT TIME HOURS	2,360,850	102,302	23.0772
12,930	370	34.9459	02	OVERTIME HOURS (INCLUDES LINE 46)	95,905	2,747	34.9126
3,068	136	22.5588	03	HOLIDAY WORK HOURS	9,312	405	22.9925
463,769	20,015	23.1710	04	WORK HOURS SUBTOTAL	2,466,067	105,454	23.3852
	1		05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,811	96	18.8645	07	LIMITED DUTY HOURS (NA)	262-	4	65.5000-
			08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
7,169	301	23.8172	09	TRAINING HOURS	31,245	1,300	24.0346
470,938	20,316	23.1806	10	TOTAL WORK HOURS	2,497,312	106,754	23.3931
1,974	348	5.6724	11	SUNDAY PREMIUM (NA HOURS)	9,622	1,675	5.7444
12,755	6,904	1.8474	12	NIGHT DIFFERENTIAL (NA HOURS)	67,239	36,400	1.8472
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
3,212	296	10.8513	14	OTHER PREMIUM PAY (NA HOURS)	9,605	882	10.8900
	1,866		15	LEAVE WITHOUT PAY (NA HOURS)		9,029	
129-	5-	25.8000	16	TERMINAL LEAVE	11,702	488	23.9795
51,972	2,194	23.6882	17	ANNUAL LEAVE	204,634	8,696	23.5319
60,621	2,624	23.1025	18	HOLIDAY LEAVE	179,828	7,774	23.1319
34,678	1,464	23.6871	19	SICK LEAVE	165,223	7,030	23.5025
			20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
363	16	22.6875	22	OTHER LEAVE	2,855	122	23.4016
			23	CONTINUATION OF PAY LEAVE	3,243	136	23.8455
147,505	6,293	23.4395	24	TOTAL PAID ABSENCE	569,343	24,322	23.4085
636,384	26,609	23.9161	25	GROSS PAY & TOTAL PAID HOURS	3,154,019	131,076	24.0625
112,464	4,813	23.3667	26	LESS TERM, ANN & HOL LEAVE TAKEN	396,164	16,958	23.3614
523,920	21,796	24.0374	27	BALANCE LINE 25 - LINE 26	2,757,855	114,118	24.1666
49,241	2,113	23.3038	28	ANNUAL LEAVE ACCRUED	249,417	10,687	23.3383
23,195	1,004	23.1025	29	HOLIDAY LEAVE ACCRUED	113,803	4,919	23.1353
596,356	24,913	23.9375	30	ACCRUED SALARY COST	3,121,075	129,724	24.0593
			31	BENEFITS-USPS CONTRIBUTION			
52,544			32	HEALTH BENEFITS	248,617		
3,860			33	LIFE INSURANCE	19,008		
60,960			34	RETIREMENT	297,390		
21,853			35	THRIFT SAVINGS PLAN (TSP)	106,623		
			36	TSP FIDUCIARY INSURANCE			
33,711			37	SOCIAL SECURITY	165,446		
9,013			38	MEDICARE	44,584		
181,941			39	PAYROLL BENEFITS SUBTOTAL	881,668		
1,651			40	UNIFORM ALLOWANCE	17,420		
183,592			41	TOTAL BENEFITS	899,088		
		30.7856	42	(%) BENEFITS/ACCRUED SALARY COST			28.8069
779,948	20,316	38.3908	43	COST OF SAL & BEN PER TOTAL WK HR	4,020,163	106,754	37.6581
4,306			44	LESS OVERTIME PREMIUM PAY	31,936		
775,642	20,316	38.1788	45	STR SAL/BEN COST PER TOTAL WK HR	3,988,227	106,754	37.3590

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
447,771	19,509	22.9520	01	STRAIGHT TIME HOURS	2,360,850	102,302	23.0772
12,930	370	34.9459	02	OVERTIME HOURS (INCLUDES LINE 46)	95,905	2,747	34.9126
3,068	136	22.5588	03	HOLIDAY WORK HOURS	9,312	405	22.9925
463,769	20,015	23.1710	04	WORK HOURS SUBTOTAL	2,466,067	105,454	23.3852
	1		05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,811	96	18.8645	07	LIMITED DUTY HOURS (NA)	262-	4	65.5000-
			08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
7,169	301	23.8172	09	TRAINING HOURS	31,245	1,300	24.0346
470,938	20,316	23.1806	10	TOTAL WORK HOURS	2,497,312	106,754	23.3931
1,974	348	5.6724	11	SUNDAY PREMIUM (NA HOURS)	9,622	1,675	5.7444
12,755	6,904	1.8474	12	NIGHT DIFFERENTIAL (NA HOURS)	67,239	36,400	1.8472
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
3,212	296	10.8513	14	OTHER PREMIUM PAY (NA HOURS)	9,605	882	10.8900
	1,866		15	LEAVE WITHOUT PAY (NA HOURS)		9,029	
129-	5-	25.8000	16	TERMINAL LEAVE	11,702	488	23.9795
51,972	2,194	23.6882	17	ANNUAL LEAVE	204,634	8,696	23.5319
60,621	2,624	23.1025	18	HOLIDAY LEAVE	179,828	7,774	23.1319
34,678	1,464	23.6871	19	SICK LEAVE	165,223	7,030	23.5025
			20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
363	16	22.6875	22	OTHER LEAVE	2,855	122	23.4016
			23	CONTINUATION OF PAY LEAVE	3,243	136	23.8455
147,505	6,293	23.4395	24	TOTAL PAID ABSENCE	569,343	24,322	23.4085
636,384	26,609	23.9161	25	GROSS PAY & TOTAL PAID HOURS	3,154,019	131,076	24.0625
112,464	4,813	23.3667	26	LESS TERM, ANN & HOL LEAVE TAKEN	396,164	16,958	23.3614
523,920	21,796	24.0374	27	BALANCE LINE 25 - LINE 26	2,757,855	114,118	24.1666
49,241	2,113	23.3038	28	ANNUAL LEAVE ACCRUED	249,417	10,687	23.3383
23,195	1,004	23.1025	29	HOLIDAY LEAVE ACCRUED	113,803	4,919	23.1353
596,356	24,913	23.9375	30	ACCRUED SALARY COST	3,121,075	129,724	24.0593
			31	BENEFITS-USPS CONTRIBUTION			
52,544			32	HEALTH BENEFITS	248,617		
3,860			33	LIFE INSURANCE	19,008		
60,960			34	RETIREMENT	297,390		
21,853			35	THRIFT SAVINGS PLAN (TSP)	106,623		
			36	TSP FIDUCIARY INSURANCE			
33,711			37	SOCIAL SECURITY	165,446		
9,013			38	MEDICARE	44,584		
181,941			39	PAYROLL BENEFITS SUBTOTAL	881,668		
1,651			40	UNIFORM ALLOWANCE	17,420		
183,592			41	TOTAL BENEFITS	899,088		
		30.7856	42	(%) BENEFITS/ACCRUED SALARY COST			28.8069
779,948	20,316	38.3908	43	COST OF SAL & BEN PER TOTAL WK HR	4,020,163	106,754	37.6581
4,306			44	LESS OVERTIME PREMIUM PAY	31,936		
775,642	20,316	38.1788	45	STR SAL/BEN COST PER TOTAL WK HR	3,988,227	106,754	37.3590

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
467,846,111	23,087,626	20.2639	01	STRAIGHT TIME HOURS	2,469,503,773	122,800,664	20.1098
60,537,390	1,950,606	31.0351	02	OVERTIME HOURS (INCLUDES LINE 46)	340,304,058	11,078,077	30.7186
11,288,401	560,485	20.1404	03	HOLIDAY WORK HOURS	34,217,408	1,710,219	20.0076
539,671,902	25,598,717	21.0819	04	WORK HOURS SUBTOTAL	2,844,025,239	135,588,960	20.9753
	108,364		05	STEWARDS DUTY HOURS (NA)		569,755	
3,892,233	96,460	40.3507	06	PENALTY OVERTIME (NA)	15,398,172	385,171	39.9774
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	308	15	20.5333
4,134,498	194,098	21.3010	07	LIMITED DUTY HOURS (NA)	21,503,560	1,016,896	21.1462
10,356,569	497,274	20.8266	08	REHABILITATION WORK HOURS (NA)	57,496,398	2,780,217	20.6805
2,634,620	122,081	21.5809	09	TRAINING HOURS	14,562,175	679,587	21.4279
542,306,522	25,720,798	21.0843	10	TOTAL WORK HOURS	2,858,587,414	136,268,547	20.9776
9,322,731	1,875,688	4.9702	11	SUNDAY PREMIUM (NA HOURS)	47,907,026	9,709,507	4.9340
15,336,365	9,914,340	1.5468	12	NIGHT DIFFERENTIAL (NA HOURS)	80,889,231	52,340,380	1.5454
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,847,579	184,044	10.0387
328,839	32,390	10.1524	14	OTHER PREMIUM PAY (NA HOURS)	2,582,355	257,948	10.0111
	1,676,329		15	LEAVE WITHOUT PAY (NA HOURS)		8,768,534	
2,980,724	145,020	20.5538	16	TERMINAL LEAVE	7,284,189	333,200	21.8613
47,866,039	2,357,633	20.3025	17	ANNUAL LEAVE	208,270,091	10,371,912	20.0802
59,717,728	2,953,988	20.2159	18	HOLIDAY LEAVE	178,549,857	8,873,550	20.1215
27,492,995	1,358,901	20.2317	19	SICK LEAVE	138,648,418	6,935,136	19.9921
245,915	12,581	19.5465	20	MILITARY LEAVE	1,420,879	73,044	19.4523
			21	CONVENTION LEAVE			
647,998	32,119	20.1749	22	OTHER LEAVE	4,306,310	216,641	19.8776
262,888	13,138	20.0097	23	CONTINUATION OF PAY LEAVE	2,208,130	111,284	19.8422
139,214,287	6,873,380	20.2541	24	TOTAL PAID ABSENCE	540,687,874	26,914,767	20.0888
706,508,744	32,594,178	21.6759	25	GROSS PAY & TOTAL PAID HOURS	3,532,501,479	163,183,314	21.6474
110,564,491	5,456,641	20.2623	26	LESS TERM, ANN & HOL LEAVE TAKEN	394,104,137	19,578,662	20.1292
595,944,253	27,137,537	21.9601	27	BALANCE LINE 25 - LINE 26	3,138,397,342	143,604,652	21.8544
57,475,065	2,836,827	20.2603	28	ANNUAL LEAVE ACCRUED	289,290,900	14,390,421	20.1030
23,865,372	1,182,061	20.1896	29	HOLIDAY LEAVE ACCRUED	118,342,490	5,904,233	20.0436
677,284,690	31,156,425	21.7382	30	ACCRUED SALARY COST	3,546,030,732	163,899,306	21.6354
			31	BENEFITS-USPS CONTRIBUTION			
77,055,277			32	HEALTH BENEFITS	374,356,029		
3,899,237			33	LIFE INSURANCE	19,703,992		
55,207,146			34	RETIREMENT	275,031,849		
15,336,642			35	THRIFT SAVINGS PLAN (TSP)	76,056,158		
			36	TSP FIDUCIARY INSURANCE			
25,326,908			37	SOCIAL SECURITY	126,618,848		
9,978,666			38	MEDICARE	49,945,196		
186,803,876			39	PAYROLL BENEFITS SUBTOTAL	921,712,072		
476,587			40	UNIFORM ALLOWANCE	2,804,706		
187,280,463			41	TOTAL BENEFITS	924,516,778		
		27.6516	42	(%) BENEFITS/ACCRUED SALARY COST			26.0718
864,565,153	25,720,798	33.6134	43	COST OF SAL & BEN PER TOTAL WK HR	4,470,547,510	136,268,547	32.8068
20,808,954			44	LESS OVERTIME PREMIUM PAY	115,892,643		
843,756,199	25,720,798	32.8044	45	STR SAL/BEN COST PER TOTAL WK HR	4,354,654,867	136,268,547	31.9564

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,861,038	400,769	19.6148	01	STRAIGHT TIME HOURS	40,818,272	2,098,455	19.4515
163,368	5,479	29.8171	02	OVERTIME HOURS (INCLUDES LINE 46)	967,172	32,849	29.4429
87,485	4,547	19.2401	03	HOLIDAY WORK HOURS	294,895	15,448	19.0895
8,111,891	410,795	19.7468	04	WORK HOURS SUBTOTAL	42,080,339	2,146,752	19.6018
	535		05	STEWARDS DUTY HOURS (NA)		2,620	
10,392	263	39.5133	06	PENALTY OVERTIME (NA)	35,956	922	38.9978
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
54,166	2,672	20.2717	07	LIMITED DUTY HOURS (NA)	272,206	13,458	20.2263
77,532	3,861	20.0808	08	REHABILITATION WORK HOURS (NA)	436,638	21,869	19.9660
41,272	2,034	20.2910	09	TRAINING HOURS	206,298	10,189	20.2471
8,153,163	412,829	19.7494	10	TOTAL WORK HOURS	42,286,637	2,156,941	19.6049
67,399	14,253	4.7287	11	SUNDAY PREMIUM (NA HOURS)	340,802	72,560	4.6968
164,070	110,789	1.4809	12	NIGHT DIFFERENTIAL (NA HOURS)	859,893	581,770	1.4780
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,548	1,743	9.4939
			14	OTHER PREMIUM PAY (NA HOURS)	4,462	453	9.8498
	23,174		15	LEAVE WITHOUT PAY (NA HOURS)		132,712	
33,117	1,651	20.0587	16	TERMINAL LEAVE	101,607	4,798	21.1769
620,221	31,377	19.7667	17	ANNUAL LEAVE	2,929,581	151,040	19.3960
861,889	43,962	19.6053	18	HOLIDAY LEAVE	2,610,998	133,905	19.4988
400,616	20,465	19.5756	19	SICK LEAVE	2,031,945	104,974	19.3566
3,295	183	18.0054	20	MILITARY LEAVE	15,996	882	18.1360
			21	CONVENTION LEAVE			
12,726	668	19.0508	22	OTHER LEAVE	69,465	3,654	19.0106
3,395	176	19.2897	23	CONTINUATION OF PAY LEAVE	37,069	1,935	19.1571
1,935,259	98,482	19.6508	24	TOTAL PAID ABSENCE	7,796,661	401,188	19.4339
10,319,891	511,311	20.1831	25	GROSS PAY & TOTAL PAID HOURS	51,305,003	2,558,129	20.0556
1,515,227	76,990	19.6808	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,642,186	289,743	19.4730
8,804,664	434,321	20.2722	27	BALANCE LINE 25 - LINE 26	45,662,817	2,268,386	20.1300
863,075	43,819	19.6963	28	ANNUAL LEAVE ACCRUED	4,358,478	223,615	19.4909
338,697	17,263	19.6198	29	HOLIDAY LEAVE ACCRUED	1,685,274	86,602	19.4599
10,006,436	495,403	20.1985	30	ACCRUED SALARY COST	51,706,569	2,578,603	20.0521
			31	BENEFITS-USPS CONTRIBUTION			
1,506,721			32	HEALTH BENEFITS	7,281,677		
61,002			33	LIFE INSURANCE	306,730		
983,081			34	RETIREMENT	4,886,050		
340,113			35	THRIFT SAVINGS PLAN (TSP)	1,684,268		
			36	TSP FIDUCIARY INSURANCE			
520,374			37	SOCIAL SECURITY	2,585,092		
144,774			38	MEDICARE	720,514		
3,556,065			39	PAYROLL BENEFITS SUBTOTAL	17,464,331		
9,437			40	UNIFORM ALLOWANCE	59,001		
3,565,502			41	TOTAL BENEFITS	17,523,332		
		35.6320	42	(%) BENEFITS/ACCRUED SALARY COST			33.8899
13,571,938	412,829	32.8754	43	COST OF SAL & BEN PER TOTAL WK HR	69,229,901	2,156,941	32.0963
56,137			44	LESS OVERTIME PREMIUM PAY	328,073		
13,515,801	412,829	32.7394	45	STR SAL/BEN COST PER TOTAL WK HR	68,901,828	2,156,941	31.9442

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,098,665	5,263,966	19.0158	01	STRAIGHT TIME HOURS	511,235,308	27,141,015	18.8362
11,536,654	415,177	27.7873	02	OVERTIME HOURS (INCLUDES LINE 46)	68,335,070	2,486,162	27.4861
			03	HOLIDAY WORK HOURS	425-	22-	19.3181
111,635,319	5,679,143	19.6570	04	WORK HOURS SUBTOTAL	579,569,953	29,627,155	19.5621
	4,154		05	STEWARDS DUTY HOURS (NA)		20,839	
442,051	12,285	35.9829	06	PENALTY OVERTIME (NA)	1,781,520	50,070	35.5805
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58	2	29.0000
534,476	26,825	19.9245	07	LIMITED DUTY HOURS (NA)	2,787,095	141,577	19.6860
862,231	40,436	21.3233	08	REHABILITATION WORK HOURS (NA)	4,854,540	228,261	21.2674
979,734	48,858	20.0526	09	TRAINING HOURS	4,825,591	243,905	19.7847
112,615,053	5,728,001	19.6604	10	TOTAL WORK HOURS	584,395,544	29,871,060	19.5639
1,518,679	341,511	4.4469	11	SUNDAY PREMIUM (NA HOURS)	8,008,016	1,819,217	4.4019
2,144,407	1,521,073	1.4097	12	NIGHT DIFFERENTIAL (NA HOURS)	11,119,548	7,924,261	1.4032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	285,863	30,765	9.2918
			14	OTHER PREMIUM PAY (NA HOURS)	14,232	1,580	9.0075
	41,966		15	LEAVE WITHOUT PAY (NA HOURS)		344,078	
315,797	15,663	20.1619	16	TERMINAL LEAVE	1,331,374	63,711	20.8970
7,599,384	389,236	19.5238	17	ANNUAL LEAVE	40,180,922	2,083,855	19.2820
314	16	19.6250	18	HOLIDAY LEAVE	650-	32-	20.3125
4,283,874	222,028	19.2942	19	SICK LEAVE	20,094,954	1,054,576	19.0550
44,221	2,334	18.9464	20	MILITARY LEAVE	204,813	11,227	18.2428
			21	CONVENTION LEAVE			
101,577	5,280	19.2380	22	OTHER LEAVE	631,939	33,487	18.8711
49,472	2,624	18.8536	23	CONTINUATION OF PAY LEAVE	347,884	18,557	18.7467
12,394,639	637,181	19.4523	24	TOTAL PAID ABSENCE	62,791,236	3,265,381	19.2293
128,672,778	6,365,182	20.2150	25	GROSS PAY & TOTAL PAID HOURS	666,614,439	33,136,441	20.1172
7,915,495	404,915	19.5485	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,511,646	2,147,534	19.3299
120,757,283	5,960,267	20.2603	27	BALANCE LINE 25 - LINE 26	625,102,793	30,988,907	20.1718
9,061,716	487,988	18.5695	28	ANNUAL LEAVE ACCRUED	48,187,598	2,621,147	18.3841
			29	HOLIDAY LEAVE ACCRUED			
129,818,999	6,448,255	20.1324	30	ACCRUED SALARY COST	673,290,391	33,610,054	20.0324
			31	BENEFITS-USPS CONTRIBUTION			
15,985,031			32	HEALTH BENEFITS	78,246,661		
767,597			33	LIFE INSURANCE	3,909,515		
11,486,996			34	RETIREMENT	58,579,869		
4,210,140			35	THRIFT SAVINGS PLAN (TSP)	21,169,820		
			36	TSP FIDUCIARY INSURANCE			
7,128,406			37	SOCIAL SECURITY	36,963,839		
1,812,489			38	MEDICARE	9,407,278		
41,390,659			39	PAYROLL BENEFITS SUBTOTAL	208,276,982		
160,410			40	UNIFORM ALLOWANCE	902,589		
41,551,069			41	TOTAL BENEFITS	209,179,571		
		32.0069	42	(%) BENEFITS/ACCRUED SALARY COST			31.0682
171,370,068	5,728,001	29.9179	43	COST OF SAL & BEN PER TOTAL WK HR	882,469,962	29,871,060	29.5426
3,915,528			44	LESS OVERTIME PREMIUM PAY	23,053,073		
167,454,540	5,728,001	29.2343	45	STR SAL/BEN COST PER TOTAL WK HR	859,416,889	29,871,060	28.7708

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,728,205	1,268,515	12.3989	01	STRAIGHT TIME HOURS	83,859,606	6,831,575	12.2752
630,854	33,571	18.7916	02	OVERTIME HOURS (INCLUDES LINE 46)	5,270,467	286,549	18.3928
			03	HOLIDAY WORK HOURS			
16,359,059	1,302,086	12.5637	04	WORK HOURS SUBTOTAL	89,130,073	7,118,124	12.5215
	120		05	STEWARDS DUTY HOURS (NA)		491	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,100	378	13.4920	07	LIMITED DUTY HOURS (NA)	22,766	1,691	13.4630
1,698-	80-	21.2250	08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
164,135	12,454	13.1792	09	TRAINING HOURS	3,118,281	242,746	12.8458
16,523,194	1,314,540	12.5695	10	TOTAL WORK HOURS	92,248,354	7,360,870	12.5322
			11	SUNDAY PREMIUM (NA HOURS)			
883,287	849,454	1.0398	12	NIGHT DIFFERENTIAL (NA HOURS)	5,011,484	4,831,498	1.0372
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	83	13	6.3846
	16,424		15	LEAVE WITHOUT PAY (NA HOURS)		85,585	
288,352	23,438	12.3027	16	TERMINAL LEAVE	994,660	81,124	12.2609
518,869	42,299	12.2666	17	ANNUAL LEAVE	2,301,845	188,556	12.2077
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,724	137	12.5839	22	OTHER LEAVE	8,349	659	12.6691
1,338	104	12.8653	23	CONTINUATION OF PAY LEAVE	3,510	275	12.7636
810,283	65,978	12.2811	24	TOTAL PAID ABSENCE	3,308,364	270,614	12.2253
18,216,764	1,380,518	13.1956	25	GROSS PAY & TOTAL PAID HOURS	100,568,285	7,631,484	13.1780
807,221	65,737	12.2795	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,296,505	269,680	12.2237
17,409,543	1,314,781	13.2414	27	BALANCE LINE 25 - LINE 26	97,271,780	7,361,804	13.2130
696,035	58,497	11.8986	28	ANNUAL LEAVE ACCRUED	4,105,287	348,280	11.7873
			29	HOLIDAY LEAVE ACCRUED			
18,105,578	1,373,278	13.1842	30	ACCRUED SALARY COST	101,377,067	7,710,084	13.1486
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	836		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	229-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,126,558			37	SOCIAL SECURITY	6,226,475		
263,462			38	MEDICARE	1,454,918		
1,390,020			39	PAYROLL BENEFITS SUBTOTAL	7,681,975		
			40	UNIFORM ALLOWANCE			
1,390,020			41	TOTAL BENEFITS	7,681,975		
		7.6773	42	(%) BENEFITS/ACCRUED SALARY COST			7.5776
19,495,598	1,314,540	14.8307	43	COST OF SAL & BEN PER TOTAL WK HR	109,059,042	7,360,870	14.8160
210,074			44	LESS OVERTIME PREMIUM PAY	1,755,067		
19,285,524	1,314,540	14.6709	45	STR SAL/BEN COST PER TOTAL WK HR	107,303,975	7,360,870	14.5776

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
591,534,019	30,020,876	19.7040	01	STRAIGHT TIME HOURS	3,105,416,959	158,871,709	19.5466
72,868,266	2,404,833	30.3007	02	OVERTIME HOURS (INCLUDES LINE 46)	414,876,767	13,883,637	29.8824
11,375,886	565,032	20.1331	03	HOLIDAY WORK HOURS	34,511,878	1,725,645	19.9994
675,778,171	32,990,741	20.4838	04	WORK HOURS SUBTOTAL	3,554,805,604	174,480,991	20.3735
	113,173		05	STEWARDS DUTY HOURS (NA)		593,705	
4,344,676	109,008	39.8564	06	PENALTY OVERTIME (NA)	17,215,659	436,163	39.4707
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	366	17	21.5294
4,728,240	223,973	21.1107	07	LIMITED DUTY HOURS (NA)	24,585,627	1,173,622	20.9485
11,294,634	541,491	20.8583	08	REHABILITATION WORK HOURS (NA)	62,781,294	3,030,062	20.7194
3,819,761	185,427	20.5998	09	TRAINING HOURS	22,712,345	1,176,427	19.3062
679,597,932	33,176,168	20.4845	10	TOTAL WORK HOURS	3,577,517,949	175,657,418	20.3664
10,908,809	2,231,452	4.8886	11	SUNDAY PREMIUM (NA HOURS)	56,255,844	11,601,284	4.8491
18,528,129	12,395,656	1.4947	12	NIGHT DIFFERENTIAL (NA HOURS)	97,880,156	65,677,909	1.4903
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,149,990	216,552	9.9282
328,839	32,390	10.1524	14	OTHER PREMIUM PAY (NA HOURS)	2,601,132	259,994	10.0045
	1,757,893		15	LEAVE WITHOUT PAY (NA HOURS)		9,330,909	
3,617,990	185,772	19.4754	16	TERMINAL LEAVE	9,711,830	482,833	20.1142
56,604,513	2,820,545	20.0686	17	ANNUAL LEAVE	253,682,439	12,795,363	19.8261
60,579,931	2,997,966	20.2070	18	HOLIDAY LEAVE	181,160,205	9,007,423	20.1123
32,177,485	1,601,394	20.0934	19	SICK LEAVE	160,775,317	8,094,686	19.8618
293,431	15,098	19.4350	20	MILITARY LEAVE	1,641,688	85,153	19.2792
			21	CONVENTION LEAVE			
764,025	38,204	19.9985	22	OTHER LEAVE	5,016,063	254,441	19.7140
317,093	16,042	19.7664	23	CONTINUATION OF PAY LEAVE	2,596,593	132,051	19.6635
154,354,468	7,675,021	20.1112	24	TOTAL PAID ABSENCE	614,584,135	30,851,950	19.9204
863,718,177	40,851,189	21.1430	25	GROSS PAY & TOTAL PAID HOURS	4,350,989,206	206,509,368	21.0692
120,802,434	6,004,283	20.1193	26	LESS TERM, ANN & HOL LEAVE TAKEN	444,554,474	22,285,619	19.9480
742,915,743	34,846,906	21.3194	27	BALANCE LINE 25 - LINE 26	3,906,434,732	184,223,749	21.2048
68,095,891	3,427,131	19.8696	28	ANNUAL LEAVE ACCRUED	345,942,263	17,583,463	19.6742
24,204,069	1,199,324	20.1814	29	HOLIDAY LEAVE ACCRUED	120,027,764	5,990,835	20.0352
835,215,703	39,473,361	21.1589	30	ACCRUED SALARY COST	4,372,404,759	207,798,047	21.0416
			31	BENEFITS-USPS CONTRIBUTION			
94,547,029			32	HEALTH BENEFITS	459,885,203		
4,727,836			33	LIFE INSURANCE	23,920,230		
67,677,223			34	RETIREMENT	338,497,539		
19,886,895			35	THRIFT SAVINGS PLAN (TSP)	98,910,228		
			36	TSP FIDUCIARY INSURANCE			
34,102,246			37	SOCIAL SECURITY	172,394,254		
12,199,391			38	MEDICARE	61,527,906		
233,140,620			39	PAYROLL BENEFITS SUBTOTAL	1,155,135,360		
646,434			40	UNIFORM ALLOWANCE	3,766,296		
233,787,054			41	TOTAL BENEFITS	1,158,901,656		
		27.9912	42	(%) BENEFITS/ACCRUED SALARY COST			26.5049
1,069,002,757	33,176,168	32.2220	43	COST OF SAL & BEN PER TOTAL WK HR	5,531,306,415	175,657,418	31.4891
24,990,693			44	LESS OVERTIME PREMIUM PAY	141,028,857		
1,044,012,064	33,176,168	31.4687	45	STR SAL/BEN COST PER TOTAL WK HR	5,390,277,558	175,657,418	30.6863

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,862,741	1,218,702	10.5544	01	STRAIGHT TIME HOURS	78,587,934	7,421,901	10.5886
1,832,834	114,803	15.9650	02	OVERTIME HOURS (INCLUDES LINE 46)	11,465,738	714,258	16.0526
			03	HOLIDAY WORK HOURS			
14,695,575	1,333,505	11.0202	04	WORK HOURS SUBTOTAL	90,053,672	8,136,159	11.0683
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,623	1,089	12.5096	07	LIMITED DUTY HOURS (NA)	58,623	4,787	12.2462
7,532	515	14.6252	08	REHABILITATION WORK HOURS (NA)	34,885	2,369	14.7256
125,719	11,406	11.0221	09	TRAINING HOURS	1,780,032	159,809	11.1384
14,821,294	1,344,911	11.0202	10	TOTAL WORK HOURS	91,833,704	8,295,968	11.0696
			11	SUNDAY PREMIUM (NA HOURS)			
643,274	770,864	.8344	12	NIGHT DIFFERENTIAL (NA HOURS)	4,073,743	4,849,667	.8400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	1	6.0000
	3,132		15	LEAVE WITHOUT PAY (NA HOURS)		21,242	
			16	TERMINAL LEAVE	135	10	13.5000
19	2	9.5000	17	ANNUAL LEAVE	13,550	1,065	12.7230
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
795	67	11.8656	22	OTHER LEAVE	1,720	175	9.8285
894	77	11.6103	23	CONTINUATION OF PAY LEAVE	14,409	1,271	11.3367
1,708	146	11.6986	24	TOTAL PAID ABSENCE	29,882	2,529	11.8157
15,466,276	1,345,057	11.4986	25	GROSS PAY & TOTAL PAID HOURS	95,937,335	8,298,497	11.5608
19	2	9.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,753	1,083	12.6989
15,466,257	1,345,055	11.4986	27	BALANCE LINE 25 - LINE 26	95,923,582	8,297,414	11.5606
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,466,257	1,345,055	11.4986	30	ACCRUED SALARY COST	95,923,582	8,297,414	11.5606
			31	BENEFITS-USPS CONTRIBUTION			
428-			32	HEALTH BENEFITS	850-		
23-			33	LIFE INSURANCE	44-		
338-			34	RETIREMENT	553-		
103-			35	THRIFT SAVINGS PLAN (TSP)	210-		
			36	TSP FIDUCIARY INSURANCE			
954,526			37	SOCIAL SECURITY	5,919,623		
223,212			38	MEDICARE	1,384,483		
1,176,846			39	PAYROLL BENEFITS SUBTOTAL	7,302,449		
			40	UNIFORM ALLOWANCE			
1,176,846			41	TOTAL BENEFITS	7,302,449		
		7.6091	42	(%) BENEFITS/ACCRUED SALARY COST			7.6127
16,643,103	1,344,911	12.3748	43	COST OF SAL & BEN PER TOTAL WK HR	103,226,031	8,295,968	12.4429
610,334			44	LESS OVERTIME PREMIUM PAY	3,818,091		
16,032,769	1,344,911	11.9210	45	STR SAL/BEN COST PER TOTAL WK HR	99,407,940	8,295,968	11.9826

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,259-	26-	86.8846	01	STRAIGHT TIME HOURS	83,015	4,296	19.3237
397	11	36.0909	02	OVERTIME HOURS (INCLUDES LINE 46)	19,653	635	30.9496
			03	HOLIDAY WORK HOURS			
1,862-	15-	124.1333	04	WORK HOURS SUBTOTAL	102,668	4,931	20.8209
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,258	112	20.1607	07	LIMITED DUTY HOURS (NA)	15,796	808	19.5495
4,402	197	22.3451	08	REHABILITATION WORK HOURS (NA)	25,186	1,116	22.5681
			09	TRAINING HOURS	1,171	58	20.1896
1,862-	15-	124.1333	10	TOTAL WORK HOURS	103,839	4,989	20.8135
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	71		15	LEAVE WITHOUT PAY (NA HOURS)		881	
			16	TERMINAL LEAVE	1,177	76	15.4868
1,426	66	21.6060	17	ANNUAL LEAVE	7,401	337	21.9614
1,784	80	22.3000	18	HOLIDAY LEAVE	5,454	248	21.9919
1,365	56	24.3750	19	SICK LEAVE	13,666	587	23.2810
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,575	202	22.6485	24	TOTAL PAID ABSENCE	27,698	1,248	22.1939
2,713	187	14.5080	25	GROSS PAY & TOTAL PAID HOURS	131,537	6,237	21.0897
3,210	146	21.9863	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,032	661	21.2284
497-	41	12.1219-	27	BALANCE LINE 25 - LINE 26	117,505	5,576	21.0733
1,527	68	22.4558	28	ANNUAL LEAVE ACCRUED	8,029	364	22.0576
626	28	22.3571	29	HOLIDAY LEAVE ACCRUED	3,269	148	22.0878
1,656	137	12.0875	30	ACCRUED SALARY COST	128,803	6,088	21.1568
			31	BENEFITS-USPS CONTRIBUTION			
229-			32	HEALTH BENEFITS	11,980		
8-			33	LIFE INSURANCE	624		
433-			34	RETIREMENT	7,828		
593-			35	THRIFT SAVINGS PLAN (TSP)	1,128		
			36	TSP FIDUCIARY INSURANCE			
262-			37	SOCIAL SECURITY	4,836		
36			38	MEDICARE	1,787		
1,489-			39	PAYROLL BENEFITS SUBTOTAL	28,183		
			40	UNIFORM ALLOWANCE			
1,489-			41	TOTAL BENEFITS	28,183		
		89.9154-	42	(%) BENEFITS/ACCRUED SALARY COST			21.8807
167	15-	11.1333-	43	COST OF SAL & BEN PER TOTAL WK HR	156,986	4,989	31.4664
132			44	LESS OVERTIME PREMIUM PAY	6,544		
35	15-	2.3333-	45	STR SAL/BEN COST PER TOTAL WK HR	150,442	4,989	30.1547

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,667	13,762	17.7057	01 STRAIGHT TIME HOURS	1,123,444	64,662	17.3740
4,622	174	26.5632	02 OVERTIME HOURS (INCLUDES LINE 46)	27,979	1,072	26.0998
			03 HOLIDAY WORK HOURS			
248,289	13,936	17.8163	04 WORK HOURS SUBTOTAL	1,151,423	65,734	17.5163
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	30	1	30.0000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,424	142	17.0704	07 LIMITED DUTY HOURS (NA)	13,044	700	18.6342
1,686	84	20.0714	08 REHABILITATION WORK HOURS (NA)	10,960	544	20.1470
4,038	212	19.0471	09 TRAINING HOURS	14,512	753	19.2722
252,327	14,148	17.8348	10 TOTAL WORK HOURS	1,165,935	66,487	17.5362
591	128	4.6171	11 SUNDAY PREMIUM (NA HOURS)	2,900	628	4.6178
550	353	1.5580	12 NIGHT DIFFERENTIAL (NA HOURS)	3,335	2,223	1.5002
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14 OTHER PREMIUM PAY (NA HOURS)			
	298		15 LEAVE WITHOUT PAY (NA HOURS)		1,575	
16,513	791	20.8761	16 TERMINAL LEAVE	37,693	1,838	20.5076
40,310	2,008	20.0747	17 ANNUAL LEAVE	232,894	11,724	19.8647
			18 HOLIDAY LEAVE			
12,328	614	20.0781	19 SICK LEAVE	93,233	4,662	19.9984
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
38	2	19.0000	22 OTHER LEAVE	107	6	17.8333
83	5	16.6000	23 CONTINUATION OF PAY LEAVE	670	37	18.1081
69,272	3,420	20.2549	24 TOTAL PAID ABSENCE	364,597	18,267	19.9593
322,740	17,568	18.3709	25 GROSS PAY & TOTAL PAID HOURS	1,536,947	84,754	18.1342
56,823	2,799	20.3011	26 LESS TERM, ANN & HOL LEAVE TAKEN	270,587	13,562	19.9518
265,917	14,769	18.0050	27 BALANCE LINE 25 - LINE 26	1,266,360	71,192	17.7879
38,411	2,043	18.8012	28 ANNUAL LEAVE ACCRUED	216,151	11,591	18.6481
			29 HOLIDAY LEAVE ACCRUED			
304,328	16,812	18.1018	30 ACCRUED SALARY COST	1,482,511	82,783	17.9083
			31 BENEFITS-USPS CONTRIBUTION			
53,859			32 HEALTH BENEFITS	244,547		
2,697			33 LIFE INSURANCE	12,946		
23,320			34 RETIREMENT	110,214		
6,836			35 THRIFT SAVINGS PLAN (TSP)	29,456		
			36 TSP FIDUCIARY INSURANCE			
13,692			37 SOCIAL SECURITY	63,621		
4,491			38 MEDICARE	21,367		
104,895			39 PAYROLL BENEFITS SUBTOTAL	482,151		
			40 UNIFORM ALLOWANCE	131		
104,895			41 TOTAL BENEFITS	482,282		
		34.4677	42 (%) BENEFITS/ACCRUED SALARY COST			32.5314
409,223	14,148	28.9244	43 COST OF SAL & BEN PER TOTAL WK HR	1,964,793	66,487	29.5515
1,539			44 LESS OVERTIME PREMIUM PAY	9,322		
407,684	14,148	28.8156	45 STR SAL/BEN COST PER TOTAL WK HR	1,955,471	66,487	29.4113

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,257	338	12.5946	01	STRAIGHT TIME HOURS	172,950	13,419	12.8884
10,997	591	18.6074	02	OVERTIME HOURS (INCLUDES LINE 46)	42,890-	2,299-	18.6559
			03	HOLIDAY WORK HOURS			
15,254	929	16.4198	04	WORK HOURS SUBTOTAL	130,060	11,120	11.6960
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
15,254	929	16.4198	10	TOTAL WORK HOURS	130,517	11,156	11.6992
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	739	58	12.7413
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	739	58	12.7413
15,254	929	16.4198	25	GROSS PAY & TOTAL PAID HOURS	131,256	11,214	11.7046
			26	LESS TERM, ANN & HOL LEAVE TAKEN	739	58	12.7413
15,254	929	16.4198	27	BALANCE LINE 25 - LINE 26	130,517	11,156	11.6992
854	69	12.3768	28	ANNUAL LEAVE ACCRUED	3,751	306	12.2581
			29	HOLIDAY LEAVE ACCRUED			
16,108	998	16.1402	30	ACCRUED SALARY COST	134,268	11,462	11.7141
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
864			37	SOCIAL SECURITY	9,454		
201			38	MEDICARE	2,201		
1,065			39	PAYROLL BENEFITS SUBTOTAL	11,655		
			40	UNIFORM ALLOWANCE			
1,065			41	TOTAL BENEFITS	11,655		
		6.6116	42	(%) BENEFITS/ACCRUED SALARY COST			8.6804
17,173	929	18.4854	43	COST OF SAL & BEN PER TOTAL WK HR	145,923	11,156	13.0802
3,662			44	LESS OVERTIME PREMIUM PAY	14,282-		
13,511	929	14.5435	45	STR SAL/BEN COST PER TOTAL WK HR	160,205	11,156	14.3604

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,665	14,074	17.4552	01	STRAIGHT TIME HOURS	1,379,470	82,380	16.7452
16,016	776	20.6391	02	OVERTIME HOURS (INCLUDES LINE 46)	4,742	592-	8.0101-
			03	HOLIDAY WORK HOURS			
261,681	14,850	17.6216	04	WORK HOURS SUBTOTAL	1,384,212	81,788	16.9243
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	30	1	30.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,682	254	18.4330	07	LIMITED DUTY HOURS (NA)	28,840	1,508	19.1246
6,088	281	21.6654	08	REHABILITATION WORK HOURS (NA)	36,207	1,663	21.7720
4,038	212	19.0471	09	TRAINING HOURS	16,140	847	19.0554
265,719	15,062	17.6416	10	TOTAL WORK HOURS	1,400,352	82,635	16.9462
591	128	4.6171	11	SUNDAY PREMIUM (NA HOURS)	2,900	628	4.6178
550	353	1.5580	12	NIGHT DIFFERENTIAL (NA HOURS)	3,335	2,223	1.5002
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	369		15	LEAVE WITHOUT PAY (NA HOURS)		2,416	
16,513	791	20.8761	16	TERMINAL LEAVE	38,870	1,914	20.3082
41,736	2,074	20.1234	17	ANNUAL LEAVE	241,034	12,119	19.8889
1,784	80	22.3000	18	HOLIDAY LEAVE	5,454	248	21.9919
13,693	670	20.4373	19	SICK LEAVE	106,899	5,249	20.3655
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
38	2	19.0000	22	OTHER LEAVE	107	6	17.8333
83	5	16.6000	23	CONTINUATION OF PAY LEAVE	670	37	18.1081
73,847	3,622	20.3884	24	TOTAL PAID ABSENCE	393,034	19,573	20.0804
340,707	18,684	18.2352	25	GROSS PAY & TOTAL PAID HOURS	1,799,801	102,208	17.6091
60,033	2,945	20.3847	26	LESS TERM, ANN & HOL LEAVE TAKEN	285,358	14,281	19.9816
280,674	15,739	17.8330	27	BALANCE LINE 25 - LINE 26	1,514,443	87,927	17.2238
40,792	2,180	18.7119	28	ANNUAL LEAVE ACCRUED	227,931	12,261	18.5899
626	28	22.3571	29	HOLIDAY LEAVE ACCRUED	3,269	148	22.0878
322,092	17,947	17.9468	30	ACCRUED SALARY COST	1,745,643	100,336	17.3979
			31	BENEFITS-USPS CONTRIBUTION			
53,630			32	HEALTH BENEFITS	256,537		
2,689			33	LIFE INSURANCE	13,570		
22,887			34	RETIREMENT	118,049		
6,243			35	THRIFT SAVINGS PLAN (TSP)	30,587		
			36	TSP FIDUCIARY INSURANCE			
14,294			37	SOCIAL SECURITY	77,915		
4,728			38	MEDICARE	25,356		
104,471			39	PAYROLL BENEFITS SUBTOTAL	522,014		
			40	UNIFORM ALLOWANCE	131		
104,471			41	TOTAL BENEFITS	522,145		
		32.4351	42	(%) BENEFITS/ACCRUED SALARY COST			29.9113
426,563	15,062	28.3204	43	COST OF SAL & BEN PER TOTAL WK HR	2,267,788	82,635	27.4434
5,333			44	LESS OVERTIME PREMIUM PAY	1,584		
421,230	15,062	27.9664	45	STR SAL/BEN COST PER TOTAL WK HR	2,266,204	82,635	27.4242

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,312	1,972	11.3144	01 STRAIGHT TIME HOURS	54,981	4,331	12.6947
250	18	13.8888	02 OVERTIME HOURS (INCLUDES LINE 46)	54,266	2,975	18.2406
			03 HOLIDAY WORK HOURS			
22,562	1,990	11.3376	04 WORK HOURS SUBTOTAL	109,247	7,306	14.9530
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
760	84	9.0476	09 TRAINING HOURS	2,239	232	9.6508
23,322	2,074	11.2449	10 TOTAL WORK HOURS	111,486	7,538	14.7898
			11 SUNDAY PREMIUM (NA HOURS)			
47	65	.7230	12 NIGHT DIFFERENTIAL (NA HOURS)	99	138	.7173
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
23,369	2,074	11.2675	25 GROSS PAY & TOTAL PAID HOURS	111,585	7,538	14.8029
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
23,369	2,074	11.2675	27 BALANCE LINE 25 - LINE 26	111,585	7,538	14.8029
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
23,369	2,074	11.2675	30 ACCRUED SALARY COST	111,585	7,538	14.8029
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,441			37 SOCIAL SECURITY	7,145		
338			38 MEDICARE	1,721		
1,779			39 PAYROLL BENEFITS SUBTOTAL	8,866		
			40 UNIFORM ALLOWANCE			
1,779			41 TOTAL BENEFITS	8,866		
		7.6126	42 (%) BENEFITS/ACCRUED SALARY COST			7.9455
25,148	2,074	12.1253	43 COST OF SAL & BEN PER TOTAL WK HR	120,451	7,538	15.9791
83			44 LESS OVERTIME PREMIUM PAY	18,071		
25,065	2,074	12.0853	45 STR SAL/BEN COST PER TOTAL WK HR	102,380	7,538	13.5818

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
591,779,684	30,034,950	19.7030	01	STRAIGHT TIME HOURS	3,106,796,429	158,954,089	19.5452
72,884,282	2,405,609	30.2976	02	OVERTIME HOURS (INCLUDES LINE 46)	414,881,509	13,883,045	29.8840
11,375,886	565,032	20.1331	03	HOLIDAY WORK HOURS	34,511,878	1,725,645	19.9994
676,039,852	33,005,591	20.4825	04	WORK HOURS SUBTOTAL	3,556,189,816	174,562,779	20.3719
	113,173		05	STEWARDS DUTY HOURS (NA)		593,705	
4,344,676	109,008	39.8564	06	PENALTY OVERTIME (NA)	17,215,689	436,164	39.4706
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	366	17	21.5294
4,732,922	224,227	21.1077	07	LIMITED DUTY HOURS (NA)	24,614,467	1,175,130	20.9461
11,300,722	541,772	20.8588	08	REHABILITATION WORK HOURS (NA)	62,817,501	3,031,725	20.7200
3,823,799	185,639	20.5980	09	TRAINING HOURS	22,728,485	1,177,274	19.3060
679,863,651	33,191,230	20.4832	10	TOTAL WORK HOURS	3,578,918,301	175,740,053	20.3648
10,909,400	2,231,580	4.8886	11	SUNDAY PREMIUM (NA HOURS)	56,258,744	11,601,912	4.8490
18,528,679	12,396,009	1.4947	12	NIGHT DIFFERENTIAL (NA HOURS)	97,883,491	65,680,132	1.4903
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,150,170	216,570	9.9282
328,839	32,390	10.1524	14	OTHER PREMIUM PAY (NA HOURS)	2,601,132	259,994	10.0045
	1,758,262		15	LEAVE WITHOUT PAY (NA HOURS)		9,333,325	
3,634,503	186,563	19.4813	16	TERMINAL LEAVE	9,750,700	484,747	20.1150
56,646,249	2,822,619	20.0686	17	ANNUAL LEAVE	253,923,473	12,807,482	19.8261
60,581,715	2,998,046	20.2070	18	HOLIDAY LEAVE	181,165,659	9,007,671	20.1123
32,191,178	1,602,064	20.0935	19	SICK LEAVE	160,882,216	8,099,935	19.8621
293,431	15,098	19.4350	20	MILITARY LEAVE	1,641,688	85,153	19.2792
			21	CONVENTION LEAVE			
764,063	38,206	19.9985	22	OTHER LEAVE	5,016,170	254,447	19.7140
317,176	16,047	19.7654	23	CONTINUATION OF PAY LEAVE	2,597,263	132,088	19.6631
154,428,315	7,678,643	20.1114	24	TOTAL PAID ABSENCE	614,977,169	30,871,523	19.9205
864,058,884	40,869,873	21.1417	25	GROSS PAY & TOTAL PAID HOURS	4,352,789,007	206,611,576	21.0674
120,862,467	6,007,228	20.1195	26	LESS TERM, ANN & HOL LEAVE TAKEN	444,839,832	22,299,900	19.9480
743,196,417	34,862,645	21.3178	27	BALANCE LINE 25 - LINE 26	3,907,949,175	184,311,676	21.2029
68,136,683	3,429,311	19.8689	28	ANNUAL LEAVE ACCRUED	346,170,194	17,595,724	19.6735
24,204,695	1,199,352	20.1814	29	HOLIDAY LEAVE ACCRUED	120,031,033	5,990,983	20.0352
835,537,795	39,491,308	21.1575	30	ACCRUED SALARY COST	4,374,150,402	207,898,383	21.0398
			31	BENEFITS-USPS CONTRIBUTION			
94,600,659			32	HEALTH BENEFITS	460,141,740		
4,730,525			33	LIFE INSURANCE	23,933,800		
67,700,110			34	RETIREMENT	338,615,588		
19,893,138			35	THRIFT SAVINGS PLAN (TSP)	98,940,815		
			36	TSP FIDUCIARY INSURANCE			
34,116,540			37	SOCIAL SECURITY	172,472,169		
12,204,119			38	MEDICARE	61,553,262		
233,245,091			39	PAYROLL BENEFITS SUBTOTAL	1,155,657,374		
646,434			40	UNIFORM ALLOWANCE	3,766,427		
233,891,525			41	TOTAL BENEFITS	1,159,423,801		
		27.9929	42	(%) BENEFITS/ACCRUED SALARY COST			26.5062
1,069,429,320	33,191,230	32.2202	43	COST OF SAL & BEN PER TOTAL WK HR	5,533,574,203	175,740,053	31.4872
24,996,027			44	LESS OVERTIME PREMIUM PAY	141,030,441		
1,044,433,293	33,191,230	31.4671	45	STR SAL/BEN COST PER TOTAL WK HR	5,392,543,762	175,740,053	30.6847

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,885,053	1,220,674	10.5556	01	STRAIGHT TIME HOURS	78,642,915	7,426,232	10.5898
1,833,084	114,821	15.9647	02	OVERTIME HOURS (INCLUDES LINE 46)	11,520,004	717,233	16.0617
			03	HOLIDAY WORK HOURS			
14,718,137	1,335,495	11.0207	04	WORK HOURS SUBTOTAL	90,162,919	8,143,465	11.0718
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,623	1,089	12.5096	07	LIMITED DUTY HOURS (NA)	58,623	4,787	12.2462
7,532	515	14.6252	08	REHABILITATION WORK HOURS (NA)	34,885	2,369	14.7256
126,479	11,490	11.0077	09	TRAINING HOURS	1,782,271	160,041	11.1363
14,844,616	1,346,985	11.0206	10	TOTAL WORK HOURS	91,945,190	8,303,506	11.0730
			11	SUNDAY PREMIUM (NA HOURS)			
643,321	770,929	.8344	12	NIGHT DIFFERENTIAL (NA HOURS)	4,073,842	4,849,805	.8400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	1	6.0000
	3,132		15	LEAVE WITHOUT PAY (NA HOURS)		21,242	
			16	TERMINAL LEAVE	135	10	13.5000
19	2	9.5000	17	ANNUAL LEAVE	13,550	1,065	12.7230
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
795	67	11.8656	22	OTHER LEAVE	1,720	175	9.8285
894	77	11.6103	23	CONTINUATION OF PAY LEAVE	14,409	1,271	11.3367
1,708	146	11.6986	24	TOTAL PAID ABSENCE	29,882	2,529	11.8157
15,489,645	1,347,131	11.4982	25	GROSS PAY & TOTAL PAID HOURS	96,048,920	8,306,035	11.5637
19	2	9.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,753	1,083	12.6989
15,489,626	1,347,129	11.4982	27	BALANCE LINE 25 - LINE 26	96,035,167	8,304,952	11.5636
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,489,626	1,347,129	11.4982	30	ACCRUED SALARY COST	96,035,167	8,304,952	11.5636
			31	BENEFITS-USPS CONTRIBUTION			
428-			32	HEALTH BENEFITS	850-		
23-			33	LIFE INSURANCE	44-		
338-			34	RETIREMENT	553-		
103-			35	THRIFT SAVINGS PLAN (TSP)	210-		
			36	TSP FIDUCIARY INSURANCE			
955,967			37	SOCIAL SECURITY	5,926,768		
223,550			38	MEDICARE	1,386,204		
1,178,625			39	PAYROLL BENEFITS SUBTOTAL	7,311,315		
			40	UNIFORM ALLOWANCE			
1,178,625			41	TOTAL BENEFITS	7,311,315		
		7.6091	42	(%) BENEFITS/ACCRUED SALARY COST			7.6131
16,668,251	1,346,985	12.3744	43	COST OF SAL & BEN PER TOTAL WK HR	103,346,482	8,303,506	12.4461
610,417			44	LESS OVERTIME PREMIUM PAY	3,836,161		
16,057,834	1,346,985	11.9213	45	STR SAL/BEN COST PER TOTAL WK HR	99,510,321	8,303,506	11.9841

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
604,664,737	31,255,624	19.3457	01	STRAIGHT TIME HOURS	3,185,439,344	166,380,321	19.1455
74,717,366	2,520,430	29.6446	02	OVERTIME HOURS (INCLUDES LINE 46)	426,401,513	14,600,278	29.2050
11,375,886	565,032	20.1331	03	HOLIDAY WORK HOURS	34,511,878	1,725,645	19.9994
690,757,989	34,341,086	20.1146	04	WORK HOURS SUBTOTAL	3,646,352,735	182,706,244	19.9574
	113,173		05	STEWARDS DUTY HOURS (NA)		593,705	
4,344,676	109,008	39.8564	06	PENALTY OVERTIME (NA)	17,215,689	436,164	39.4706
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	366	17	21.5294
4,746,545	225,316	21.0661	07	LIMITED DUTY HOURS (NA)	24,673,090	1,179,917	20.9108
11,308,254	542,287	20.8528	08	REHABILITATION WORK HOURS (NA)	62,852,386	3,034,094	20.7153
3,950,278	197,129	20.0390	09	TRAINING HOURS	24,510,756	1,337,315	18.3283
694,708,267	34,538,215	20.1141	10	TOTAL WORK HOURS	3,670,863,491	184,043,559	19.9456
10,909,400	2,231,580	4.8886	11	SUNDAY PREMIUM (NA HOURS)	56,258,744	11,601,912	4.8490
19,172,000	13,166,938	1.4560	12	NIGHT DIFFERENTIAL (NA HOURS)	101,957,333	70,529,937	1.4455
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,150,170	216,570	9.9282
328,839	32,390	10.1524	14	OTHER PREMIUM PAY (NA HOURS)	2,601,138	259,995	10.0045
	1,761,394		15	LEAVE WITHOUT PAY (NA HOURS)		9,354,567	
3,634,503	186,563	19.4813	16	TERMINAL LEAVE	9,750,835	484,757	20.1148
56,646,268	2,822,621	20.0686	17	ANNUAL LEAVE	253,937,023	12,808,547	19.8255
60,581,715	2,998,046	20.2070	18	HOLIDAY LEAVE	181,165,727	9,007,679	20.1123
32,191,178	1,602,064	20.0935	19	SICK LEAVE	160,882,216	8,099,935	19.8621
293,431	15,098	19.4350	20	MILITARY LEAVE	1,641,688	85,153	19.2792
			21	CONVENTION LEAVE			
764,858	38,273	19.9842	22	OTHER LEAVE	5,017,890	254,622	19.7072
318,070	16,124	19.7264	23	CONTINUATION OF PAY LEAVE	2,611,672	133,359	19.5837
154,430,023	7,678,789	20.1112	24	TOTAL PAID ABSENCE	615,007,051	30,874,052	19.9198
879,548,529	42,217,004	20.8339	25	GROSS PAY & TOTAL PAID HOURS	4,448,837,927	214,917,611	20.7002
120,862,486	6,007,230	20.1195	26	LESS TERM, ANN & HOL LEAVE TAKEN	444,853,585	22,300,983	19.9477
758,686,043	36,209,774	20.9525	27	BALANCE LINE 25 - LINE 26	4,003,984,342	192,616,628	20.7873
68,136,683	3,429,311	19.8689	28	ANNUAL LEAVE ACCRUED	346,170,194	17,595,724	19.6735
24,204,695	1,199,352	20.1814	29	HOLIDAY LEAVE ACCRUED	120,031,033	5,990,983	20.0352
851,027,421	40,838,437	20.8388	30	ACCRUED SALARY COST	4,470,185,569	216,203,335	20.6758
			31	BENEFITS-USPS CONTRIBUTION			
94,600,231			32	HEALTH BENEFITS	460,140,890		
4,730,502			33	LIFE INSURANCE	23,933,756		
67,699,772			34	RETIREMENT	338,615,035		
19,893,035			35	THRIFT SAVINGS PLAN (TSP)	98,940,605		
			36	TSP FIDUCIARY INSURANCE			
35,072,507			37	SOCIAL SECURITY	178,398,937		
12,427,669			38	MEDICARE	62,939,466		
234,423,716			39	PAYROLL BENEFITS SUBTOTAL	1,162,968,689		
646,434			40	UNIFORM ALLOWANCE	3,766,427		
235,070,150			41	TOTAL BENEFITS	1,166,735,116		
		27.6219	42	(%) BENEFITS/ACCRUED SALARY COST			26.1003
1,086,097,571	34,538,215	31.4462	43	COST OF SAL & BEN PER TOTAL WK HR	5,636,920,685	184,043,559	30.6281
25,606,444			44	LESS OVERTIME PREMIUM PAY	144,866,602		
1,060,491,127	34,538,215	30.7048	45	STR SAL/BEN COST PER TOTAL WK HR	5,492,054,083	184,043,559	29.8410

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,143,621	6,166,374	18.9971	01	STRAIGHT TIME HOURS	616,527,147	32,745,519	18.8278
28,019,852	966,597	28.9881	02	OVERTIME HOURS (INCLUDES LINE 46)	151,582,295	5,280,608	28.7054
4,908,353	259,185	18.9376	03	HOLIDAY WORK HOURS	14,436,406	767,717	18.8043
150,071,826	7,392,156	20.3014	04	WORK HOURS SUBTOTAL	782,545,848	38,793,844	20.1719
	40,751		05	STEWARDS DUTY HOURS (NA)		212,574	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	222	8	27.7500
1,051,545	50,928	20.6476	07	LIMITED DUTY HOURS (NA)	5,476,119	267,563	20.4666
1,379,657	69,069	19.9750	08	REHABILITATION WORK HOURS (NA)	7,668,219	387,583	19.7847
281,252	13,494	20.8427	09	TRAINING HOURS	1,407,738	68,495	20.5524
150,353,078	7,405,650	20.3024	10	TOTAL WORK HOURS	783,953,586	38,862,339	20.1725
3,623,222	777,334	4.6610	11	SUNDAY PREMIUM (NA HOURS)	18,403,636	3,986,628	4.6163
5,534,508	3,860,684	1.4335	12	NIGHT DIFFERENTIAL (NA HOURS)	29,128,367	20,368,784	1.4300
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	787,778	83,344	9.4521
33,618	3,502	9.5996	14	OTHER PREMIUM PAY (NA HOURS)	558,463	59,913	9.3212
	532,400		15	LEAVE WITHOUT PAY (NA HOURS)		2,832,510	
522,941	26,416	19.7963	16	TERMINAL LEAVE	1,202,171	53,206	22.5946
11,208,918	585,681	19.1382	17	ANNUAL LEAVE	45,826,874	2,428,467	18.8707
14,061,617	741,628	18.9604	18	HOLIDAY LEAVE	41,860,939	2,219,810	18.8578
6,682,721	351,278	19.0240	19	SICK LEAVE	34,731,169	1,846,580	18.8083
132,123	7,261	18.1962	20	MILITARY LEAVE	734,170	40,739	18.0213
			21	CONVENTION LEAVE			
204,485	10,733	19.0519	22	OTHER LEAVE	1,296,822	68,977	18.8007
142,744	7,687	18.5695	23	CONTINUATION OF PAY LEAVE	988,745	54,602	18.1082
32,955,549	1,730,684	19.0419	24	TOTAL PAID ABSENCE	126,640,890	6,712,381	18.8667
192,499,975	9,136,334	21.0697	25	GROSS PAY & TOTAL PAID HOURS	959,472,720	45,574,720	21.0527
25,793,476	1,353,725	19.0537	26	LESS TERM, ANN & HOL LEAVE TAKEN	88,889,984	4,701,483	18.9067
166,706,499	7,782,609	21.4203	27	BALANCE LINE 25 - LINE 26	870,582,736	40,873,237	21.2995
13,526,011	708,550	19.0897	28	ANNUAL LEAVE ACCRUED	68,401,329	3,616,678	18.9127
5,901,952	311,868	18.9245	29	HOLIDAY LEAVE ACCRUED	29,129,847	1,552,774	18.7598
186,134,462	8,803,027	21.1443	30	ACCRUED SALARY COST	968,113,912	46,042,689	21.0264
			31	BENEFITS-USPS CONTRIBUTION			
20,867,706			32	HEALTH BENEFITS	101,443,178		
975,081			33	LIFE INSURANCE	4,936,244		
14,481,189			34	RETIREMENT	71,843,702		
4,573,818			35	THRIFT SAVINGS PLAN (TSP)	22,502,003		
			36	TSP FIDUCIARY INSURANCE			
8,580,610			37	SOCIAL SECURITY	42,747,177		
2,725,303			38	MEDICARE	13,606,208		
52,203,707			39	PAYROLL BENEFITS SUBTOTAL	257,078,512		
171,709			40	UNIFORM ALLOWANCE	882,493		
52,375,416			41	TOTAL BENEFITS	257,961,005		
		28.1384	42	(%) BENEFITS/ACCRUED SALARY COST			26.6457
238,509,878	7,405,650	32.2064	43	COST OF SAL & BEN PER TOTAL WK HR	1,226,074,917	38,862,339	31.5491
9,330,611			44	LESS OVERTIME PREMIUM PAY	50,476,838		
229,179,267	7,405,650	30.9465	45	STR SAL/BEN COST PER TOTAL WK HR	1,175,598,079	38,862,339	30.2503

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
488,269	25,813	18.9156	01	STRAIGHT TIME HOURS	2,581,208	137,922	18.7149
12,469	437	28.5331	02	OVERTIME HOURS (INCLUDES LINE 46)	63,734	2,249	28.3388
10,824	578	18.7266	03	HOLIDAY WORK HOURS	31,814	1,738	18.3049
511,562	26,828	19.0682	04	WORK HOURS SUBTOTAL	2,676,756	141,909	18.8624
	76		05	STEWARDS DUTY HOURS (NA)		368	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,032	103	19.7281	07	LIMITED DUTY HOURS (NA)	14,226	722	19.7036
3,447	175	19.6971	08	REHABILITATION WORK HOURS (NA)	26,177	1,343	19.4914
761	37	20.5675	09	TRAINING HOURS	6,062	302	20.0728
512,323	26,865	19.0702	10	TOTAL WORK HOURS	2,682,818	142,211	18.8650
5,459	1,173	4.6538	11	SUNDAY PREMIUM (NA HOURS)	28,875	6,318	4.5702
21,670	14,924	1.4520	12	NIGHT DIFFERENTIAL (NA HOURS)	113,649	78,532	1.4471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	39	4	9.7500
	2,541		15	LEAVE WITHOUT PAY (NA HOURS)		12,003	
498	28	17.7857	16	TERMINAL LEAVE	8,209	426	19.2699
39,527	2,095	18.8673	17	ANNUAL LEAVE	178,828	9,684	18.4663
51,755	2,742	18.8749	18	HOLIDAY LEAVE	161,504	8,609	18.7599
21,354	1,137	18.7810	19	SICK LEAVE	115,340	6,165	18.7088
1,225	65	18.8461	20	MILITARY LEAVE	1,814	97	18.7010
			21	CONVENTION LEAVE			
188	10	18.8000	22	OTHER LEAVE	3,410	186	18.3333
			23	CONTINUATION OF PAY LEAVE	1,957-	102-	19.1862
114,547	6,077	18.8492	24	TOTAL PAID ABSENCE	467,148	25,065	18.6374
653,999	32,942	19.8530	25	GROSS PAY & TOTAL PAID HOURS	3,293,825	167,276	19.6909
91,780	4,865	18.8653	26	LESS TERM, ANN & HOL LEAVE TAKEN	348,541	18,719	18.6196
562,219	28,077	20.0241	27	BALANCE LINE 25 - LINE 26	2,945,284	148,557	19.8259
53,330	2,819	18.9180	28	ANNUAL LEAVE ACCRUED	272,020	14,561	18.6814
23,027	1,222	18.8436	29	HOLIDAY LEAVE ACCRUED	116,290	6,229	18.6691
638,576	32,118	19.8821	30	ACCRUED SALARY COST	3,333,594	169,347	19.6849
			31	BENEFITS-USPS CONTRIBUTION			
95,927			32	HEALTH BENEFITS	469,944		
3,749			33	LIFE INSURANCE	19,175		
60,144			34	RETIREMENT	303,945		
20,413			35	THRIFT SAVINGS PLAN (TSP)	102,028		
			36	TSP FIDUCIARY INSURANCE			
32,868			37	SOCIAL SECURITY	165,088		
9,159			38	MEDICARE	46,198		
222,260			39	PAYROLL BENEFITS SUBTOTAL	1,106,378		
			40	UNIFORM ALLOWANCE	180		
222,260			41	TOTAL BENEFITS	1,106,558		
		34.8055	42	(%) BENEFITS/ACCRUED SALARY COST			33.1941
860,836	26,865	32.0430	43	COST OF SAL & BEN PER TOTAL WK HR	4,440,152	142,211	31.2222
4,152			44	LESS OVERTIME PREMIUM PAY	21,223		
856,684	26,865	31.8884	45	STR SAL/BEN COST PER TOTAL WK HR	4,418,929	142,211	31.0730

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,296,240	559,037	16.6290	01	STRAIGHT TIME HOURS	46,190,457	2,829,132	16.3267
1,803,813	72,660	24.8253	02	OVERTIME HOURS (INCLUDES LINE 46)	10,071,410	415,056	24.2651
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
11,100,053	631,697	17.5717	04	WORK HOURS SUBTOTAL	56,261,805	3,244,186	17.3423
	386		05	STEWARDS DUTY HOURS (NA)		2,113	
			06	PENALTY OVERTIME (NA)	106	3	35.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	97	5	19.4000
67,224	3,519	19.1031	07	LIMITED DUTY HOURS (NA)	311,172	16,340	19.0435
3,356	162	20.7160	08	REHABILITATION WORK HOURS (NA)	17,120	763	22.4377
35,054	1,870	18.7454	09	TRAINING HOURS	164,274	8,851	18.5599
11,135,107	633,567	17.5752	10	TOTAL WORK HOURS	56,426,079	3,253,037	17.3456
469,271	116,435	4.0303	11	SUNDAY PREMIUM (NA HOURS)	2,315,033	585,833	3.9516
570,413	456,745	1.2488	12	NIGHT DIFFERENTIAL (NA HOURS)	2,887,657	2,344,433	1.2317
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,423	9,534	8.3305
20	3	6.6666	14	OTHER PREMIUM PAY (NA HOURS)	4,327	535	8.0878
	4,480		15	LEAVE WITHOUT PAY (NA HOURS)		42,168	
9,765	528	18.4943	16	TERMINAL LEAVE	38,947	2,325	16.7513
526,421	30,871	17.0522	17	ANNUAL LEAVE	2,772,902	166,360	16.6680
			18	HOLIDAY LEAVE	951-	43-	22.1162
405,339	24,079	16.8337	19	SICK LEAVE	1,873,249	112,965	16.5825
7,938	476	16.6764	20	MILITARY LEAVE	45,652	2,769	16.4868
			21	CONVENTION LEAVE			
15,248	852	17.8967	22	OTHER LEAVE	82,705	5,012	16.5013
3,964	235	16.8680	23	CONTINUATION OF PAY LEAVE	29,914	1,852	16.1522
968,675	57,041	16.9820	24	TOTAL PAID ABSENCE	4,842,418	291,240	16.6268
13,143,486	690,608	19.0317	25	GROSS PAY & TOTAL PAID HOURS	66,554,937	3,544,277	18.7781
536,186	31,399	17.0765	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,810,898	168,642	16.6678
12,607,300	659,209	19.1248	27	BALANCE LINE 25 - LINE 26	63,744,039	3,375,635	18.8835
701,069	43,299	16.1913	28	ANNUAL LEAVE ACCRUED	3,644,837	229,373	15.8904
			29	HOLIDAY LEAVE ACCRUED			
13,308,369	702,508	18.9440	30	ACCRUED SALARY COST	67,388,876	3,605,008	18.6931
			31	BENEFITS-USPS CONTRIBUTION			
1,472,162			32	HEALTH BENEFITS	7,158,717		
67,493			33	LIFE INSURANCE	339,344		
1,088,337			34	RETIREMENT	5,407,626		
372,034			35	THRIFT SAVINGS PLAN (TSP)	1,748,873		
			36	TSP FIDUCIARY INSURANCE			
774,128			37	SOCIAL SECURITY	3,922,144		
186,368			38	MEDICARE	945,225		
3,960,522			39	PAYROLL BENEFITS SUBTOTAL	19,521,929		
1,149			40	UNIFORM ALLOWANCE	4,075		
3,961,671			41	TOTAL BENEFITS	19,526,004		
		29.7682	42	(%) BENEFITS/ACCRUED SALARY COST			28.9751
17,270,040	633,567	27.2584	43	COST OF SAL & BEN PER TOTAL WK HR	86,914,880	3,253,037	26.7180
600,670			44	LESS OVERTIME PREMIUM PAY	3,353,765		
16,669,370	633,567	26.3103	45	STR SAL/BEN COST PER TOTAL WK HR	83,561,115	3,253,037	25.6871

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,928,130	6,751,224	18.8007	01	STRAIGHT TIME HOURS	665,298,812	35,712,573	18.6292
29,836,134	1,039,694	28.6970	02	OVERTIME HOURS (INCLUDES LINE 46)	161,717,439	5,697,913	28.3818
4,919,177	259,763	18.9371	03	HOLIDAY WORK HOURS	14,468,158	769,453	18.8031
161,683,441	8,050,681	20.0832	04	WORK HOURS SUBTOTAL	841,484,409	42,179,939	19.9498
	41,213		05	STEWARDS DUTY HOURS (NA)		215,055	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	319	13	24.5384
1,120,801	54,550	20.5463	07	LIMITED DUTY HOURS (NA)	5,801,517	284,625	20.3830
1,386,460	69,406	19.9760	08	REHABILITATION WORK HOURS (NA)	7,711,516	389,689	19.7888
317,067	15,401	20.5874	09	TRAINING HOURS	1,578,074	77,648	20.3234
162,000,508	8,066,082	20.0841	10	TOTAL WORK HOURS	843,062,483	42,257,587	19.9505
4,097,952	894,942	4.5790	11	SUNDAY PREMIUM (NA HOURS)	20,747,544	4,578,779	4.5312
6,126,591	4,332,353	1.4141	12	NIGHT DIFFERENTIAL (NA HOURS)	32,129,673	22,791,749	1.4097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,497	93,019	9.3367
33,638	3,505	9.5971	14	OTHER PREMIUM PAY (NA HOURS)	562,829	60,452	9.3103
	539,421		15	LEAVE WITHOUT PAY (NA HOURS)		2,886,681	
533,204	26,972	19.7687	16	TERMINAL LEAVE	1,249,327	55,957	22.3265
11,774,866	618,647	19.0332	17	ANNUAL LEAVE	48,778,604	2,604,511	18.7285
14,113,372	744,370	18.9601	18	HOLIDAY LEAVE	42,021,492	2,228,376	18.8574
7,109,414	376,494	18.8832	19	SICK LEAVE	36,719,758	1,965,710	18.6801
141,286	7,802	18.1089	20	MILITARY LEAVE	781,636	43,605	17.9253
			21	CONVENTION LEAVE			
219,921	11,595	18.9668	22	OTHER LEAVE	1,382,937	74,175	18.6442
146,708	7,922	18.5190	23	CONTINUATION OF PAY LEAVE	1,016,702	56,352	18.0419
34,038,771	1,793,802	18.9757	24	TOTAL PAID ABSENCE	131,950,456	7,028,686	18.7731
206,297,460	9,859,884	20.9229	25	GROSS PAY & TOTAL PAID HOURS	1,029,321,482	49,286,273	20.8845
26,421,442	1,389,989	19.0083	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,049,423	4,888,844	18.8284
179,876,018	8,469,895	21.2371	27	BALANCE LINE 25 - LINE 26	937,272,059	44,397,429	21.1109
14,280,410	754,668	18.9227	28	ANNUAL LEAVE ACCRUED	72,318,186	3,860,612	18.7323
5,924,979	313,090	18.9242	29	HOLIDAY LEAVE ACCRUED	29,246,137	1,559,003	18.7595
200,081,407	9,537,653	20.9780	30	ACCRUED SALARY COST	1,038,836,382	49,817,044	20.8530
			31	BENEFITS-USPS CONTRIBUTION			
22,435,795			32	HEALTH BENEFITS	109,071,839		
1,046,323			33	LIFE INSURANCE	5,294,763		
15,629,670			34	RETIREMENT	77,555,273		
4,966,265			35	THRIFT SAVINGS PLAN (TSP)	24,352,904		
			36	TSP FIDUCIARY INSURANCE			
9,387,606			37	SOCIAL SECURITY	46,834,409		
2,920,830			38	MEDICARE	14,597,631		
56,386,489			39	PAYROLL BENEFITS SUBTOTAL	277,706,819		
172,858			40	UNIFORM ALLOWANCE	886,748		
56,559,347			41	TOTAL BENEFITS	278,593,567		
		28.2681	42	(%) BENEFITS/ACCRUED SALARY COST			26.8178
256,640,754	8,066,082	31.8172	43	COST OF SAL & BEN PER TOTAL WK HR	1,317,429,949	42,257,587	31.1761
9,935,433			44	LESS OVERTIME PREMIUM PAY	53,851,827		
246,705,321	8,066,082	30.5855	45	STR SAL/BEN COST PER TOTAL WK HR	1,263,578,122	42,257,587	29.9018

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,787,707	841,750	10.4398	01	STRAIGHT TIME HOURS	55,183,676	5,250,465	10.5102
1,110,702	69,957	15.8769	02	OVERTIME HOURS (INCLUDES LINE 46)	8,008,099	501,070	15.9819
			03	HOLIDAY WORK HOURS			
9,898,409	911,707	10.8570	04	WORK HOURS SUBTOTAL	63,191,775	5,751,535	10.9869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
478	41	11.6585	07	LIMITED DUTY HOURS (NA)	9,414	801	11.7528
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
33,835	2,895	11.6873	09	TRAINING HOURS	980,563	86,571	11.3266
9,932,244	914,602	10.8596	10	TOTAL WORK HOURS	64,172,338	5,838,106	10.9919
			11	SUNDAY PREMIUM (NA HOURS)			
502,875	603,578	.8331	12	NIGHT DIFFERENTIAL (NA HOURS)	3,169,775	3,773,364	.8400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	1,976		15	LEAVE WITHOUT PAY (NA HOURS)		13,952	
			16	TERMINAL LEAVE	88		
			17	ANNUAL LEAVE	1,700	134	12.6865
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
372	33	11.2727	22	OTHER LEAVE	651	67	9.7164
2,083	187	11.1390	23	CONTINUATION OF PAY LEAVE	28,323	2,780	10.1881
2,455	220	11.1590	24	TOTAL PAID ABSENCE	30,762	2,981	10.3193
10,437,574	914,822	11.4094	25	GROSS PAY & TOTAL PAID HOURS	67,372,985	5,841,087	11.5343
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,788	134	13.3432
10,437,574	914,822	11.4094	27	BALANCE LINE 25 - LINE 26	67,371,197	5,840,953	11.5342
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,437,574	914,822	11.4094	30	ACCRUED SALARY COST	67,371,197	5,840,953	11.5342
			31	BENEFITS-USPS CONTRIBUTION			
78			32	HEALTH BENEFITS	78		
6			33	LIFE INSURANCE	6		
75			34	RETIREMENT	123		
13			35	THRIFT SAVINGS PLAN (TSP)	13		
			36	TSP FIDUCIARY INSURANCE			
646,467			37	SOCIAL SECURITY	4,173,928		
151,194			38	MEDICARE	975,667		
797,833			39	PAYROLL BENEFITS SUBTOTAL	5,149,815		
			40	UNIFORM ALLOWANCE			
797,833			41	TOTAL BENEFITS	5,149,815		
		7.6438	42	(%) BENEFITS/ACCRUED SALARY COST			7.6439
11,235,407	914,602	12.2844	43	COST OF SAL & BEN PER TOTAL WK HR	72,521,012	5,838,106	12.4220
369,864			44	LESS OVERTIME PREMIUM PAY	2,666,697		
10,865,543	914,602	11.8800	45	STR SAL/BEN COST PER TOTAL WK HR	69,854,315	5,838,106	11.9652

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
135,715,837	7,592,974	17.8738	01	STRAIGHT TIME HOURS	720,482,488	40,963,038	17.5885
30,946,836	1,109,651	27.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	169,725,538	6,198,983	27.3795
4,919,177	259,763	18.9371	03	HOLIDAY WORK HOURS	14,468,158	769,453	18.8031
171,581,850	8,962,388	19.1446	04	WORK HOURS SUBTOTAL	904,676,184	47,931,474	18.8743
	41,213		05	STEWARDS DUTY HOURS (NA)		215,055	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	319	13	24.5384
1,121,279	54,591	20.5396	07	LIMITED DUTY HOURS (NA)	5,810,931	285,426	20.3588
1,386,460	69,406	19.9760	08	REHABILITATION WORK HOURS (NA)	7,712,741	389,791	19.7868
350,902	18,296	19.1791	09	TRAINING HOURS	2,558,637	164,219	15.5806
171,932,752	8,980,684	19.1447	10	TOTAL WORK HOURS	907,234,821	48,095,693	18.8631
4,097,952	894,942	4.5790	11	SUNDAY PREMIUM (NA HOURS)	20,747,544	4,578,779	4.5312
6,629,466	4,935,931	1.3431	12	NIGHT DIFFERENTIAL (NA HOURS)	35,299,448	26,565,113	1.3287
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,497	93,019	9.3367
33,638	3,505	9.5971	14	OTHER PREMIUM PAY (NA HOURS)	562,939	60,471	9.3092
	541,397		15	LEAVE WITHOUT PAY (NA HOURS)		2,900,633	
533,204	26,972	19.7687	16	TERMINAL LEAVE	1,249,415	55,957	22.3281
11,774,866	618,647	19.0332	17	ANNUAL LEAVE	48,780,304	2,604,645	18.7281
14,113,372	744,370	18.9601	18	HOLIDAY LEAVE	42,021,492	2,228,376	18.8574
7,109,414	376,494	18.8832	19	SICK LEAVE	36,719,758	1,965,710	18.6801
141,286	7,802	18.1089	20	MILITARY LEAVE	781,636	43,605	17.9253
			21	CONVENTION LEAVE			
220,293	11,628	18.9450	22	OTHER LEAVE	1,383,588	74,242	18.6361
148,791	8,109	18.3488	23	CONTINUATION OF PAY LEAVE	1,045,025	59,132	17.6727
34,041,226	1,794,022	18.9748	24	TOTAL PAID ABSENCE	131,981,218	7,031,667	18.7695
216,735,034	10,774,706	20.1151	25	GROSS PAY & TOTAL PAID HOURS	1,096,694,467	55,127,360	19.8938
26,421,442	1,389,989	19.0083	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,051,211	4,888,978	18.8283
190,313,592	9,384,717	20.2790	27	BALANCE LINE 25 - LINE 26	1,004,643,256	50,238,382	19.9975
14,280,410	754,668	18.9227	28	ANNUAL LEAVE ACCRUED	72,318,186	3,860,612	18.7323
5,924,979	313,090	18.9242	29	HOLIDAY LEAVE ACCRUED	29,246,137	1,559,003	18.7595
210,518,981	10,452,475	20.1405	30	ACCRUED SALARY COST	1,106,207,579	55,657,997	19.8750
			31	BENEFITS-USPS CONTRIBUTION			
22,435,873			32	HEALTH BENEFITS	109,071,917		
1,046,329			33	LIFE INSURANCE	5,294,769		
15,629,745			34	RETIREMENT	77,555,396		
4,966,278			35	THRIFT SAVINGS PLAN (TSP)	24,352,917		
			36	TSP FIDUCIARY INSURANCE			
10,034,073			37	SOCIAL SECURITY	51,008,337		
3,072,024			38	MEDICARE	15,573,298		
57,184,322			39	PAYROLL BENEFITS SUBTOTAL	282,856,634		
172,858			40	UNIFORM ALLOWANCE	886,748		
57,357,180			41	TOTAL BENEFITS	283,743,382		
		27.2456	42	(%) BENEFITS/ACCRUED SALARY COST			25.6501
267,876,161	8,980,684	29.8280	43	COST OF SAL & BEN PER TOTAL WK HR	1,389,950,961	48,095,693	28.8996
10,305,296			44	LESS OVERTIME PREMIUM PAY	56,518,524		
257,570,865	8,980,684	28.6805	45	STR SAL/BEN COST PER TOTAL WK HR	1,333,432,437	48,095,693	27.7245

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
497,532,508	24,045,938	20.6909	01	STRAIGHT TIME HOURS	2,599,048,587	126,617,655	20.5267
104,703,090	3,328,321	31.4582	02	OVERTIME HOURS (INCLUDES LINE 46)	556,555,367	17,838,548	31.1995
4,807,868	233,467	20.5933	03	HOLIDAY WORK HOURS	15,363,415	749,957	20.4857
607,043,466	27,607,726	21.9881	04	WORK HOURS SUBTOTAL	3,170,967,369	145,206,160	21.8376
	44,489		05	STEWARDS DUTY HOURS (NA)		234,142	
6,670,074	162,082	41.1524	06	PENALTY OVERTIME (NA)	33,856,480	831,459	40.7193
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	31	1	31.0000
7,647,355	366,435	20.8696	07	LIMITED DUTY HOURS (NA)	38,426,416	1,854,517	20.7204
6,967,918	326,003	21.3737	08	REHABILITATION WORK HOURS (NA)	38,375,404	1,809,123	21.2121
1,533,459	71,727	21.3791	09	TRAINING HOURS	7,872,643	371,524	21.1901
608,576,925	27,679,453	21.9865	10	TOTAL WORK HOURS	3,178,840,012	145,577,684	21.8360
21,072	4,044	5.2106	11	SUNDAY PREMIUM (NA HOURS)	115,397	22,238	5.1891
325,026	203,429	1.5977	12	NIGHT DIFFERENTIAL (NA HOURS)	2,081,564	1,305,765	1.5941
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,396,616	135,405	10.3143
212,658	20,318	10.4664	14	OTHER PREMIUM PAY (NA HOURS)	1,413,950	137,555	10.2791
	1,041,582		15	LEAVE WITHOUT PAY (NA HOURS)		5,318,928	
3,297,768	155,733	21.1757	16	TERMINAL LEAVE	7,569,807	336,178	22.5172
41,873,830	2,015,573	20.7751	17	ANNUAL LEAVE	213,112,117	10,383,567	20.5239
64,851,335	3,141,345	20.6444	18	HOLIDAY LEAVE	193,987,013	9,445,717	20.5370
27,913,137	1,347,356	20.7169	19	SICK LEAVE	138,662,531	6,793,016	20.4125
608,179	30,112	20.1972	20	MILITARY LEAVE	3,232,986	161,246	20.0500
			21	CONVENTION LEAVE			
741,160	35,932	20.6267	22	OTHER LEAVE	4,852,255	237,340	20.4443
792,785	38,751	20.4584	23	CONTINUATION OF PAY LEAVE	4,123,592	203,615	20.2519
140,078,194	6,764,802	20.7069	24	TOTAL PAID ABSENCE	565,540,301	27,560,679	20.5198
749,213,875	34,444,255	21.7514	25	GROSS PAY & TOTAL PAID HOURS	3,749,387,840	173,138,363	21.6554
110,022,933	5,312,651	20.7096	26	LESS TERM, ANN & HOL LEAVE TAKEN	414,668,937	20,165,462	20.5633
639,190,942	29,131,604	21.9414	27	BALANCE LINE 25 - LINE 26	3,334,718,903	152,972,901	21.7994
58,291,994	2,809,977	20.7446	28	ANNUAL LEAVE ACCRUED	295,267,534	14,352,975	20.5718
24,926,119	1,207,912	20.6357	29	HOLIDAY LEAVE ACCRUED	123,852,889	6,048,641	20.4761
722,409,055	33,149,493	21.7924	30	ACCRUED SALARY COST	3,753,839,326	173,374,517	21.6516
			31	BENEFITS-USPS CONTRIBUTION			
84,480,451			32	HEALTH BENEFITS	406,891,627		
4,069,372			33	LIFE INSURANCE	20,487,937		
60,164,350			34	RETIREMENT	299,040,299		
18,355,367			35	THRIFT SAVINGS PLAN (TSP)	90,585,666		
			36	TSP FIDUCIARY INSURANCE			
30,724,132			37	SOCIAL SECURITY	153,590,647		
10,588,058			38	MEDICARE	53,100,596		
208,381,730			39	PAYROLL BENEFITS SUBTOTAL	1,023,696,772		
5,220,005			40	UNIFORM ALLOWANCE	26,563,423		
213,601,735			41	TOTAL BENEFITS	1,050,260,195		
		29.5679	42	(%) BENEFITS/ACCRUED SALARY COST			27.9782
936,010,790	27,679,453	33.8160	43	COST OF SAL & BEN PER TOTAL WK HR	4,804,099,521	145,577,684	33.0002
35,980,031			44	LESS OVERTIME PREMIUM PAY	190,986,959		
900,030,759	27,679,453	32.5162	45	STR SAL/BEN COST PER TOTAL WK HR	4,613,112,562	145,577,684	31.6883

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,679,278	85,796	19.5729	01	STRAIGHT TIME HOURS	8,716,393	450,017	19.3690
68,150	2,294	29.7079	02	OVERTIME HOURS (INCLUDES LINE 46)	432,200	14,770	29.2620
35,272	1,808	19.5088	03	HOLIDAY WORK HOURS	116,881	6,069	19.2586
1,782,700	89,898	19.8302	04	WORK HOURS SUBTOTAL	9,265,474	470,856	19.6779
	104		05	STEWARDS DUTY HOURS (NA)		356	
4,253	106	40.1226	06	PENALTY OVERTIME (NA)	15,412	384	40.1354
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,751	753	19.5896	07	LIMITED DUTY HOURS (NA)	79,170	4,059	19.5048
20,113	965	20.8424	08	REHABILITATION WORK HOURS (NA)	108,109	5,203	20.7782
5,256	265	19.8339	09	TRAINING HOURS	19,052	969	19.6615
1,787,956	90,163	19.8302	10	TOTAL WORK HOURS	9,284,526	471,825	19.6779
4,192	841	4.9845	11	SUNDAY PREMIUM (NA HOURS)	26,112	5,374	4.8589
16,324	10,843	1.5054	12	NIGHT DIFFERENTIAL (NA HOURS)	86,843	57,967	1.4981
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	611	69	8.8550
	3,117		15	LEAVE WITHOUT PAY (NA HOURS)		15,083	
13,579	656	20.6996	16	TERMINAL LEAVE	14,272	647	22.0587
123,438	6,225	19.8293	17	ANNUAL LEAVE	700,395	35,813	19.5570
181,540	9,255	19.6153	18	HOLIDAY LEAVE	552,766	28,403	19.4615
73,579	3,681	19.9888	19	SICK LEAVE	384,900	19,459	19.7800
465	24	19.3750	20	MILITARY LEAVE	1,745	92	18.9673
			21	CONVENTION LEAVE			
1,140	57	20.0000	22	OTHER LEAVE	18,672	916	20.3842
3,462	173	20.0115	23	CONTINUATION OF PAY LEAVE	13,246	690	19.1971
397,203	20,071	19.7898	24	TOTAL PAID ABSENCE	1,685,996	86,020	19.6000
2,205,675	110,234	20.0090	25	GROSS PAY & TOTAL PAID HOURS	11,087,738	557,845	19.8760
318,557	16,136	19.7420	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,267,433	64,863	19.5401
1,887,118	94,098	20.0548	27	BALANCE LINE 25 - LINE 26	9,820,305	492,982	19.9202
172,573	8,726	19.7768	28	ANNUAL LEAVE ACCRUED	889,228	45,559	19.5181
70,631	3,607	19.5816	29	HOLIDAY LEAVE ACCRUED	351,575	18,147	19.3737
2,130,322	106,431	20.0159	30	ACCRUED SALARY COST	11,061,108	556,688	19.8694
			31	BENEFITS-USPS CONTRIBUTION			
276,079			32	HEALTH BENEFITS	1,337,427		
12,104			33	LIFE INSURANCE	61,131		
208,999			34	RETIREMENT	1,052,400		
70,114			35	THRIFT SAVINGS PLAN (TSP)	347,911		
			36	TSP FIDUCIARY INSURANCE			
114,546			37	SOCIAL SECURITY	576,292		
31,217			38	MEDICARE	157,270		
713,059			39	PAYROLL BENEFITS SUBTOTAL	3,532,431		
21,818			40	UNIFORM ALLOWANCE	117,398		
734,877			41	TOTAL BENEFITS	3,649,829		
		34.4960	42	(%) BENEFITS/ACCRUED SALARY COST			32.9969
2,865,199	90,163	31.7779	43	COST OF SAL & BEN PER TOTAL WK HR	14,710,937	471,825	31.1787
23,404			44	LESS OVERTIME PREMIUM PAY	146,496		
2,841,795	90,163	31.5184	45	STR SAL/BEN COST PER TOTAL WK HR	14,564,441	471,825	30.8683

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,950,777	3,701,634	18.6271	01	STRAIGHT TIME HOURS	345,822,544	18,800,138	18.3946
15,461,150	567,578	27.2405	02	OVERTIME HOURS (INCLUDES LINE 46)	88,781,840	3,313,711	26.7922
			03	HOLIDAY WORK HOURS	318-	16-	19.8750
84,411,927	4,269,212	19.7722	04	WORK HOURS SUBTOTAL	434,604,066	22,113,833	19.6530
	1,036		05	STEWARDS DUTY HOURS (NA)		4,412	
1,179,259	33,398	35.3092	06	PENALTY OVERTIME (NA)	5,856,215	169,115	34.6285
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55-	3-	18.3333
634,368	33,590	18.8856	07	LIMITED DUTY HOURS (NA)	2,973,756	159,935	18.5935
81,293	3,799	21.3985	08	REHABILITATION WORK HOURS (NA)	435,485	20,584	21.1564
963,893	51,915	18.5667	09	TRAINING HOURS	4,107,110	222,476	18.4609
85,375,820	4,321,127	19.7577	10	TOTAL WORK HOURS	438,711,176	22,336,309	19.6411
114,335	25,890	4.4161	11	SUNDAY PREMIUM (NA HOURS)	829,047	189,862	4.3665
96,173	69,436	1.3850	12	NIGHT DIFFERENTIAL (NA HOURS)	587,082	429,132	1.3680
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,660	18,754	9.0999
86	9	9.5555	14	OTHER PREMIUM PAY (NA HOURS)	26,149	2,897	9.0262
	24,953		15	LEAVE WITHOUT PAY (NA HOURS)		163,798	
79,520	4,301	18.4887	16	TERMINAL LEAVE	484,323	25,045	19.3381
3,511,905	184,316	19.0537	17	ANNUAL LEAVE	20,601,505	1,096,649	18.7858
100	6	16.6666	18	HOLIDAY LEAVE	1,039-	52-	19.9807
2,418,764	127,661	18.9467	19	SICK LEAVE	10,972,001	589,847	18.6014
53,800	2,879	18.6870	20	MILITARY LEAVE	311,013	16,936	18.3640
			21	CONVENTION LEAVE			
52,551	2,845	18.4713	22	OTHER LEAVE	432,916	23,743	18.2334
127,929	6,926	18.4708	23	CONTINUATION OF PAY LEAVE	694,566	38,875	17.8666
6,244,569	328,934	18.9842	24	TOTAL PAID ABSENCE	33,495,285	1,791,043	18.7015
91,830,983	4,650,061	19.7483	25	GROSS PAY & TOTAL PAID HOURS	473,819,399	24,127,352	19.6382
3,591,525	188,623	19.0407	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,084,789	1,121,642	18.7981
88,239,458	4,461,438	19.7782	27	BALANCE LINE 25 - LINE 26	452,734,610	23,005,710	19.6792
5,110,516	281,860	18.1313	28	ANNUAL LEAVE ACCRUED	26,712,996	1,491,025	17.9158
			29	HOLIDAY LEAVE ACCRUED			
93,349,974	4,743,298	19.6803	30	ACCRUED SALARY COST	479,447,606	24,496,735	19.5718
			31	BENEFITS-USPS CONTRIBUTION			
10,428,592			32	HEALTH BENEFITS	50,170,153		
499,845			33	LIFE INSURANCE	2,521,478		
7,994,225			34	RETIREMENT	40,228,326		
2,649,115			35	THRIFT SAVINGS PLAN (TSP)	12,784,945		
			36	TSP FIDUCIARY INSURANCE			
5,412,858			37	SOCIAL SECURITY	28,011,392		
1,298,678			38	MEDICARE	6,721,106		
28,283,313			39	PAYROLL BENEFITS SUBTOTAL	140,437,400		
785,574			40	UNIFORM ALLOWANCE	4,116,641		
29,068,887			41	TOTAL BENEFITS	144,554,041		
		31.1396	42	(%) BENEFITS/ACCRUED SALARY COST			30.1501
122,418,861	4,321,127	28.3303	43	COST OF SAL & BEN PER TOTAL WK HR	624,001,647	22,336,309	27.9366
5,345,499			44	LESS OVERTIME PREMIUM PAY	30,542,359		
117,073,362	4,321,127	27.0932	45	STR SAL/BEN COST PER TOTAL WK HR	593,459,288	22,336,309	26.5692

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
72,621	5,005	14.5096	01	STRAIGHT TIME HOURS	983,150	62,973	15.6122
12,413	552	22.4873	02	OVERTIME HOURS (INCLUDES LINE 46)	268,398	11,480	23.3796
			03	HOLIDAY WORK HOURS			
85,034	5,557	15.3021	04	WORK HOURS SUBTOTAL	1,251,548	74,453	16.8099
			05	STEWARDS DUTY HOURS (NA)			
1,098	34	32.2941	06	PENALTY OVERTIME (NA)	13,665	434	31.4861
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
402	18	22.3333	07	LIMITED DUTY HOURS (NA)	14,071	802	17.5448
			08	REHABILITATION WORK HOURS (NA)			
1,755	105	16.7142	09	TRAINING HOURS	3,419	203	16.8423
86,789	5,662	15.3283	10	TOTAL WORK HOURS	1,254,967	74,656	16.8099
			11	SUNDAY PREMIUM (NA HOURS)			
104	85	1.2235	12	NIGHT DIFFERENTIAL (NA HOURS)	1,431	1,163	1.2304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	54		15	LEAVE WITHOUT PAY (NA HOURS)		334	
11,849	713	16.6185	16	TERMINAL LEAVE	50,364	3,049	16.5182
1,230	74	16.6216	17	ANNUAL LEAVE	26,232	1,596	16.4360
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
13,079	787	16.6188	24	TOTAL PAID ABSENCE	76,596	4,645	16.4899
99,972	6,449	15.5019	25	GROSS PAY & TOTAL PAID HOURS	1,333,118	79,301	16.8108
13,079	787	16.6188	26	LESS TERM, ANN & HOL LEAVE TAKEN	76,596	4,645	16.4899
86,893	5,662	15.3466	27	BALANCE LINE 25 - LINE 26	1,256,522	74,656	16.8308
1,357	85	15.9647	28	ANNUAL LEAVE ACCRUED	35,013	2,216	15.8000
			29	HOLIDAY LEAVE ACCRUED			
88,250	5,747	15.3558	30	ACCRUED SALARY COST	1,291,535	76,872	16.8011
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,197			37	SOCIAL SECURITY	82,844		
1,452			38	MEDICARE	19,327		
7,649			39	PAYROLL BENEFITS SUBTOTAL	102,167		
			40	UNIFORM ALLOWANCE			
7,649			41	TOTAL BENEFITS	102,167		
		8.6674	42	(%) BENEFITS/ACCRUED SALARY COST			7.9105
95,899	5,662	16.9373	43	COST OF SAL & BEN PER TOTAL WK HR	1,393,702	74,656	18.6683
4,317			44	LESS OVERTIME PREMIUM PAY	91,659		
91,582	5,662	16.1748	45	STR SAL/BEN COST PER TOTAL WK HR	1,302,043	74,656	17.4405

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
568,235,184	27,838,373	20.4119	01	STRAIGHT TIME HOURS	2,954,570,674	145,930,783	20.2463
120,244,803	3,898,745	30.8419	02	OVERTIME HOURS (INCLUDES LINE 46)	646,037,805	21,178,509	30.5044
4,843,140	235,275	20.5850	03	HOLIDAY WORK HOURS	15,479,978	756,010	20.4758
693,323,127	31,972,393	21.6850	04	WORK HOURS SUBTOTAL	3,616,088,457	167,865,302	21.5416
	45,629		05	STEWARDS DUTY HOURS (NA)		238,910	
7,854,684	195,620	40.1527	06	PENALTY OVERTIME (NA)	39,741,772	1,001,392	39.6865
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	24-	2-	12.0000
8,296,876	400,796	20.7009	07	LIMITED DUTY HOURS (NA)	41,493,413	2,019,313	20.5482
7,069,324	330,767	21.3725	08	REHABILITATION WORK HOURS (NA)	38,918,998	1,834,910	21.2103
2,504,363	124,012	20.1945	09	TRAINING HOURS	12,002,224	595,172	20.1659
695,827,490	32,096,405	21.6792	10	TOTAL WORK HOURS	3,628,090,681	168,460,474	21.5367
139,599	30,775	4.5361	11	SUNDAY PREMIUM (NA HOURS)	970,556	217,474	4.4628
437,627	283,793	1.5420	12	NIGHT DIFFERENTIAL (NA HOURS)	2,756,920	1,794,027	1.5367
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,570,926	154,535	10.1655
212,744	20,327	10.4660	14	OTHER PREMIUM PAY (NA HOURS)	1,440,834	140,536	10.2524
	1,069,706		15	LEAVE WITHOUT PAY (NA HOURS)		5,498,143	
3,402,716	161,403	21.0821	16	TERMINAL LEAVE	8,118,766	364,919	22.2481
45,510,403	2,206,188	20.6285	17	ANNUAL LEAVE	234,440,249	11,517,625	20.3549
65,032,975	3,150,606	20.6414	18	HOLIDAY LEAVE	194,538,740	9,474,068	20.5338
30,405,480	1,478,698	20.5623	19	SICK LEAVE	150,019,432	7,402,322	20.2665
662,444	33,015	20.0649	20	MILITARY LEAVE	3,545,744	178,274	19.8892
			21	CONVENTION LEAVE			
794,851	38,834	20.4679	22	OTHER LEAVE	5,303,843	261,999	20.2437
924,176	45,850	20.1565	23	CONTINUATION OF PAY LEAVE	4,831,404	243,180	19.8676
146,733,045	7,114,594	20.6242	24	TOTAL PAID ABSENCE	600,798,178	29,442,387	20.4058
843,350,505	39,210,999	21.5080	25	GROSS PAY & TOTAL PAID HOURS	4,235,628,095	197,902,861	21.4025
113,946,094	5,518,197	20.6491	26	LESS TERM, ANN & HOL LEAVE TAKEN	437,097,755	21,356,612	20.4666
729,404,411	33,692,802	21.6486	27	BALANCE LINE 25 - LINE 26	3,798,530,340	176,546,249	21.5157
63,576,440	3,100,648	20.5042	28	ANNUAL LEAVE ACCRUED	322,904,771	15,891,775	20.3189
24,996,750	1,211,519	20.6325	29	HOLIDAY LEAVE ACCRUED	124,204,464	6,066,788	20.4728
817,977,601	38,004,969	21.5229	30	ACCRUED SALARY COST	4,245,639,575	198,504,812	21.3880
			31	BENEFITS-USPS CONTRIBUTION			
95,185,122			32	HEALTH BENEFITS	458,399,205		
4,581,321			33	LIFE INSURANCE	23,070,546		
68,367,574			34	RETIREMENT	340,321,023		
21,074,596			35	THRIFT SAVINGS PLAN (TSP)	103,718,522		
			36	TSP FIDUCIARY INSURANCE			
36,257,733			37	SOCIAL SECURITY	182,261,175		
11,919,405			38	MEDICARE	59,998,299		
237,385,751			39	PAYROLL BENEFITS SUBTOTAL	1,167,768,770		
6,027,397			40	UNIFORM ALLOWANCE	30,797,462		
243,413,148			41	TOTAL BENEFITS	1,198,566,232		
		29.7579	42	(%) BENEFITS/ACCRUED SALARY COST			28.2305
1,061,390,749	32,096,405	33.0688	43	COST OF SAL & BEN PER TOTAL WK HR	5,444,205,807	168,460,474	32.3174
41,353,252			44	LESS OVERTIME PREMIUM PAY	221,767,473		
1,020,037,497	32,096,405	31.7804	45	STR SAL/BEN COST PER TOTAL WK HR	5,222,438,334	168,460,474	31.0009

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,181,499	610,267	11.7677	01	STRAIGHT TIME HOURS	34,426,451	2,939,476	11.7117
1,022,009	56,698	18.0254	02	OVERTIME HOURS (INCLUDES LINE 46)	5,647,535	314,965	17.9306
			03	HOLIDAY WORK HOURS			
8,203,508	666,965	12.2997	04	WORK HOURS SUBTOTAL	40,073,986	3,254,441	12.3136
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,563	1,531	11.4715	07	LIMITED DUTY HOURS (NA)	102,178	8,715	11.7243
1,676	123	13.6260	08	REHABILITATION WORK HOURS (NA)	21,441	1,602	13.3838
296,634	24,751	11.9847	09	TRAINING HOURS	2,247,691	188,994	11.8929
8,500,142	691,716	12.2884	10	TOTAL WORK HOURS	42,321,677	3,443,435	12.2905
			11	SUNDAY PREMIUM (NA HOURS)			
25,670	26,289	.9764	12	NIGHT DIFFERENTIAL (NA HOURS)	153,385	157,626	.9730
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	92	15	6.1333
	1,512		15	LEAVE WITHOUT PAY (NA HOURS)		6,083	
			16	TERMINAL LEAVE	196	15	13.0666
			17	ANNUAL LEAVE	10,147	691	14.6845
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
546	41	13.3170	22	OTHER LEAVE	2,089	174	12.0057
5,016	431	11.6380	23	CONTINUATION OF PAY LEAVE	31,459	2,562	12.2790
5,562	472	11.7838	24	TOTAL PAID ABSENCE	43,891	3,442	12.7515
8,531,374	692,188	12.3252	25	GROSS PAY & TOTAL PAID HOURS	42,519,045	3,446,877	12.3355
			26	LESS TERM, ANN & HOL LEAVE TAKEN	10,343	706	14.6501
8,531,374	692,188	12.3252	27	BALANCE LINE 25 - LINE 26	42,508,702	3,446,171	12.3350
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,531,374	692,188	12.3252	30	ACCRUED SALARY COST	42,508,702	3,446,171	12.3350
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
527,792			37	SOCIAL SECURITY	2,632,338		
123,449			38	MEDICARE	615,680		
651,241			39	PAYROLL BENEFITS SUBTOTAL	3,248,021		
			40	UNIFORM ALLOWANCE			
651,241			41	TOTAL BENEFITS	3,248,021		
		7.6334	42	(%) BENEFITS/ACCRUED SALARY COST			7.6408
9,182,615	691,716	13.2751	43	COST OF SAL & BEN PER TOTAL WK HR	45,756,723	3,443,435	13.2881
340,329			44	LESS OVERTIME PREMIUM PAY	1,880,629		
8,842,286	691,716	12.7831	45	STR SAL/BEN COST PER TOTAL WK HR	43,876,094	3,443,435	12.7419

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
575,416,683	28,448,640	20.2265	01	STRAIGHT TIME HOURS	2,988,997,125	148,870,259	20.0778
121,266,812	3,955,443	30.6582	02	OVERTIME HOURS (INCLUDES LINE 46)	651,685,340	21,493,474	30.3201
4,843,140	235,275	20.5850	03	HOLIDAY WORK HOURS	15,479,978	756,010	20.4758
701,526,635	32,639,358	21.4932	04	WORK HOURS SUBTOTAL	3,656,162,443	171,119,743	21.3661
	45,629		05	STEWARDS DUTY HOURS (NA)		238,910	
7,854,684	195,620	40.1527	06	PENALTY OVERTIME (NA)	39,741,772	1,001,392	39.6865
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	24-	2-	12.0000
8,314,439	402,327	20.6658	07	LIMITED DUTY HOURS (NA)	41,595,591	2,028,028	20.5103
7,071,000	330,890	21.3696	08	REHABILITATION WORK HOURS (NA)	38,940,439	1,836,512	21.2034
2,800,997	148,763	18.8285	09	TRAINING HOURS	14,249,915	784,166	18.1720
704,327,632	32,788,121	21.4811	10	TOTAL WORK HOURS	3,670,412,358	171,903,909	21.3515
139,599	30,775	4.5361	11	SUNDAY PREMIUM (NA HOURS)	970,556	217,474	4.4628
463,297	310,082	1.4941	12	NIGHT DIFFERENTIAL (NA HOURS)	2,910,305	1,951,653	1.4912
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,570,926	154,535	10.1655
212,744	20,327	10.4660	14	OTHER PREMIUM PAY (NA HOURS)	1,440,926	140,551	10.2519
	1,071,218		15	LEAVE WITHOUT PAY (NA HOURS)		5,504,226	
3,402,716	161,403	21.0821	16	TERMINAL LEAVE	8,118,962	364,934	22.2477
45,510,403	2,206,188	20.6285	17	ANNUAL LEAVE	234,450,396	11,518,316	20.3545
65,032,975	3,150,606	20.6414	18	HOLIDAY LEAVE	194,538,740	9,474,068	20.5338
30,405,480	1,478,698	20.5623	19	SICK LEAVE	150,019,432	7,402,322	20.2665
662,444	33,015	20.0649	20	MILITARY LEAVE	3,545,744	178,274	19.8892
			21	CONVENTION LEAVE			
795,397	38,875	20.4603	22	OTHER LEAVE	5,305,932	262,173	20.2382
929,192	46,281	20.0771	23	CONTINUATION OF PAY LEAVE	4,862,863	245,742	19.7884
146,738,607	7,115,066	20.6236	24	TOTAL PAID ABSENCE	600,842,069	29,445,829	20.4049
851,881,879	39,903,187	21.3487	25	GROSS PAY & TOTAL PAID HOURS	4,278,147,140	201,349,738	21.2473
113,946,094	5,518,197	20.6491	26	LESS TERM, ANN & HOL LEAVE TAKEN	437,108,098	21,357,318	20.4664
737,935,785	34,384,990	21.4609	27	BALANCE LINE 25 - LINE 26	3,841,039,042	179,992,420	21.3400
63,576,440	3,100,648	20.5042	28	ANNUAL LEAVE ACCRUED	322,904,771	15,891,775	20.3189
24,996,750	1,211,519	20.6325	29	HOLIDAY LEAVE ACCRUED	124,204,464	6,066,788	20.4728
826,508,975	38,697,157	21.3583	30	ACCRUED SALARY COST	4,288,148,277	201,950,983	21.2336
			31	BENEFITS-USPS CONTRIBUTION			
95,185,122			32	HEALTH BENEFITS	458,399,208		
4,581,321			33	LIFE INSURANCE	23,070,546		
68,367,574			34	RETIREMENT	340,321,023		
21,074,596			35	THRIFT SAVINGS PLAN (TSP)	103,718,522		
			36	TSP FIDUCIARY INSURANCE			
36,785,525			37	SOCIAL SECURITY	184,893,513		
12,042,854			38	MEDICARE	60,613,979		
238,036,992			39	PAYROLL BENEFITS SUBTOTAL	1,171,016,791		
6,027,397			40	UNIFORM ALLOWANCE	30,797,462		
244,064,389			41	TOTAL BENEFITS	1,201,814,253		
		29.5295	42	(%) BENEFITS/ACCRUED SALARY COST			28.0264
1,070,573,364	32,788,121	32.6512	43	COST OF SAL & BEN PER TOTAL WK HR	5,489,962,530	171,903,909	31.9362
41,693,581			44	LESS OVERTIME PREMIUM PAY	223,648,102		
1,028,879,783	32,788,121	31.3796	45	STR SAL/BEN COST PER TOTAL WK HR	5,266,314,428	171,903,909	30.6352

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,722,505	921,917	20.3082	01	STRAIGHT TIME HOURS	96,995,569	4,877,193	19.8875
3,396,958	107,252	31.6726	02	OVERTIME HOURS (INCLUDES LINE 46)	19,609,555	635,451	30.8592
633,557	31,279	20.2550	03	HOLIDAY WORK HOURS	1,972,895	99,122	19.9037
22,753,020	1,060,448	21.4560	04	WORK HOURS SUBTOTAL	118,578,019	5,611,766	21.1302
	1,858		05	STEWARDS DUTY HOURS (NA)		10,321	
417,913	10,318	40.5032	06	PENALTY OVERTIME (NA)	1,656,165	41,696	39.7199
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
161,478	7,527	21.4531	07	LIMITED DUTY HOURS (NA)	764,211	36,267	21.0718
123,026	5,821	21.1348	08	REHABILITATION WORK HOURS (NA)	639,185	30,767	20.7750
24,252	1,109	21.8683	09	TRAINING HOURS	108,576	5,012	21.6632
22,777,272	1,061,557	21.4564	10	TOTAL WORK HOURS	118,686,595	5,616,778	21.1307
323,030	65,246	4.9509	11	SUNDAY PREMIUM (NA HOURS)	1,610,683	332,043	4.8508
713,028	455,243	1.5662	12	NIGHT DIFFERENTIAL (NA HOURS)	3,743,195	2,425,419	1.5433
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,048	12,443	10.1300
3,005	298	10.0838	14	OTHER PREMIUM PAY (NA HOURS)	45,014	4,593	9.8005
	43,519		15	LEAVE WITHOUT PAY (NA HOURS)		220,564	
145,498	6,918	21.0318	16	TERMINAL LEAVE	322,773	13,894	23.2311
1,767,561	85,712	20.6220	17	ANNUAL LEAVE	7,918,310	395,596	20.0161
2,367,372	116,399	20.3384	18	HOLIDAY LEAVE	7,014,628	349,716	20.0580
1,071,017	52,277	20.4873	19	SICK LEAVE	5,154,059	257,657	20.0035
23,161	1,157	20.0181	20	MILITARY LEAVE	113,734	5,850	19.4417
			21	CONVENTION LEAVE			
25,859	1,256	20.5883	22	OTHER LEAVE	219,443	11,100	19.7696
41,743	2,061	20.2537	23	CONTINUATION OF PAY LEAVE	249,682	12,719	19.6306
5,442,211	265,780	20.4763	24	TOTAL PAID ABSENCE	20,992,629	1,046,532	20.0592
29,258,546	1,327,337	22.0430	25	GROSS PAY & TOTAL PAID HOURS	145,204,164	6,663,310	21.7915
4,280,431	209,029	20.4776	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,255,711	759,206	20.0942
24,978,115	1,118,308	22.3356	27	BALANCE LINE 25 - LINE 26	129,948,453	5,904,104	22.0098
2,099,078	102,606	20.4576	28	ANNUAL LEAVE ACCRUED	10,608,758	529,768	20.0252
941,293	46,335	20.3149	29	HOLIDAY LEAVE ACCRUED	4,615,747	232,068	19.8896
28,018,486	1,267,249	22.1096	30	ACCRUED SALARY COST	145,172,958	6,665,940	21.7783
			31	BENEFITS-USPS CONTRIBUTION			
3,209,458			32	HEALTH BENEFITS	15,457,126		
152,283			33	LIFE INSURANCE	759,030		
2,393,168			34	RETIREMENT	11,758,764		
832,788			35	THRIFT SAVINGS PLAN (TSP)	4,063,257		
			36	TSP FIDUCIARY INSURANCE			
1,443,022			37	SOCIAL SECURITY	7,165,262		
414,318			38	MEDICARE	2,059,668		
8,445,037			39	PAYROLL BENEFITS SUBTOTAL	41,263,107		
171,397			40	UNIFORM ALLOWANCE	962,111		
8,616,434			41	TOTAL BENEFITS	42,225,218		
		30.7526	42	(%) BENEFITS/ACCRUED SALARY COST			29.0861
36,634,920	1,061,557	34.5105	43	COST OF SAL & BEN PER TOTAL WK HR	187,398,176	5,616,778	33.3639
1,200,978			44	LESS OVERTIME PREMIUM PAY	6,806,561		
35,433,942	1,061,557	33.3792	45	STR SAL/BEN COST PER TOTAL WK HR	180,591,615	5,616,778	32.1521

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,919	190	20.6263	01	STRAIGHT TIME HOURS	30,689	1,501	20.4457
			02	OVERTIME HOURS (INCLUDES LINE 46)	616	20	30.8000
			03	HOLIDAY WORK HOURS			
3,919	190	20.6263	04	WORK HOURS SUBTOTAL	31,305	1,521	20.5818
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
91	4	22.7500	09	TRAINING HOURS	611	27	22.6296
4,010	194	20.6701	10	TOTAL WORK HOURS	31,916	1,548	20.6175
89	17	5.2352	11	SUNDAY PREMIUM (NA HOURS)	297	57	5.2105
131	81	1.6172	12	NIGHT DIFFERENTIAL (NA HOURS)	661	414	1.5966
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
377	18	20.9444	17	ANNUAL LEAVE	1,631	79	20.6455
494	24	20.5833	18	HOLIDAY LEAVE	1,386	68	20.3823
			19	SICK LEAVE	437	23	19.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
871	42	20.7380	24	TOTAL PAID ABSENCE	3,827	189	20.2486
5,101	236	21.6144	25	GROSS PAY & TOTAL PAID HOURS	36,701	1,737	21.1289
871	42	20.7380	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,017	147	20.5238
4,230	194	21.8041	27	BALANCE LINE 25 - LINE 26	33,684	1,590	21.1849
394	19	20.7368	28	ANNUAL LEAVE ACCRUED	2,175	107	20.3271
170	8	21.2500	29	HOLIDAY LEAVE ACCRUED	832	41	20.2926
4,794	221	21.6923	30	ACCRUED SALARY COST	36,691	1,738	21.1110
			31	BENEFITS-USPS CONTRIBUTION			
803			32	HEALTH BENEFITS	5,100		
34			33	LIFE INSURANCE	220		
522			34	RETIREMENT	3,389		
244			35	THRIFT SAVINGS PLAN (TSP)	1,290		
			36	TSP FIDUCIARY INSURANCE			
306			37	SOCIAL SECURITY	1,636		
72			38	MEDICARE	515		
1,981			39	PAYROLL BENEFITS SUBTOTAL	12,150		
			40	UNIFORM ALLOWANCE	400		
1,981			41	TOTAL BENEFITS	12,550		
		41.3224	42	(%) BENEFITS/ACCRUED SALARY COST			34.2045
6,775	194	34.9226	43	COST OF SAL & BEN PER TOTAL WK HR	49,241	1,548	31.8094
			44	LESS OVERTIME PREMIUM PAY	205		
6,775	194	34.9226	45	STR SAL/BEN COST PER TOTAL WK HR	49,036	1,548	31.6770

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,996,412	164,296	18.2378	01	STRAIGHT TIME HOURS	14,928,719	839,650	17.7796
454,404	16,759	27.1140	02	OVERTIME HOURS (INCLUDES LINE 46)	2,654,415	100,427	26.4312
			03	HOLIDAY WORK HOURS			
3,450,816	181,055	19.0594	04	WORK HOURS SUBTOTAL	17,583,134	940,077	18.7039
	58		05	STEWARDS DUTY HOURS (NA)		376	
33,321	957	34.8181	06	PENALTY OVERTIME (NA)	121,744	3,578	34.0257
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,878	1,005	19.7791	07	LIMITED DUTY HOURS (NA)	95,859	4,929	19.4479
2,700	153	17.6470	08	REHABILITATION WORK HOURS (NA)	13,495	774	17.4354
16,034	835	19.2023	09	TRAINING HOURS	90,570	4,786	18.9239
3,466,850	181,890	19.0601	10	TOTAL WORK HOURS	17,673,704	944,863	18.7050
78,913	18,020	4.3791	11	SUNDAY PREMIUM (NA HOURS)	413,170	96,667	4.2741
108,221	78,196	1.3839	12	NIGHT DIFFERENTIAL (NA HOURS)	554,608	408,252	1.3584
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,231	3,553	9.0714
			14	OTHER PREMIUM PAY (NA HOURS)	462	56	8.2500
	1,457		15	LEAVE WITHOUT PAY (NA HOURS)		10,162	
2,115	121	17.4793	16	TERMINAL LEAVE	11,932	679	17.5729
142,850	7,662	18.6439	17	ANNUAL LEAVE	733,494	40,936	17.9180
			18	HOLIDAY LEAVE	10	1	10.0000
87,936	4,824	18.2288	19	SICK LEAVE	380,270	21,309	17.8455
4,642	244	19.0245	20	MILITARY LEAVE	13,569	746	18.1890
			21	CONVENTION LEAVE			
5,876	339	17.3333	22	OTHER LEAVE	16,334	947	17.2481
2,588	144	17.9722	23	CONTINUATION OF PAY LEAVE	36,962	2,085	17.7275
246,007	13,334	18.4496	24	TOTAL PAID ABSENCE	1,192,571	66,703	17.8788
3,899,991	195,224	19.9770	25	GROSS PAY & TOTAL PAID HOURS	19,866,746	1,011,566	19.6395
144,965	7,783	18.6258	26	LESS TERM, ANN & HOL LEAVE TAKEN	745,436	41,616	17.9122
3,755,026	187,441	20.0331	27	BALANCE LINE 25 - LINE 26	19,121,310	969,950	19.7137
207,642	11,779	17.6281	28	ANNUAL LEAVE ACCRUED	1,070,115	62,281	17.1820
			29	HOLIDAY LEAVE ACCRUED			
3,962,668	199,220	19.8909	30	ACCRUED SALARY COST	20,191,425	1,032,231	19.5609
			31	BENEFITS-USPS CONTRIBUTION			
448,932			32	HEALTH BENEFITS	2,173,386		
20,711			33	LIFE INSURANCE	103,913		
346,030			34	RETIREMENT	1,721,267		
111,367			35	THRIFT SAVINGS PLAN (TSP)	527,193		
			36	TSP FIDUCIARY INSURANCE			
234,576			37	SOCIAL SECURITY	1,197,038		
55,215			38	MEDICARE	281,793		
1,216,831			39	PAYROLL BENEFITS SUBTOTAL	6,004,590		
30,878			40	UNIFORM ALLOWANCE	158,700		
1,247,709			41	TOTAL BENEFITS	6,163,290		
		31.4865	42	(%) BENEFITS/ACCRUED SALARY COST			30.5242
5,210,377	181,890	28.6457	43	COST OF SAL & BEN PER TOTAL WK HR	26,354,715	944,863	27.8926
156,881			44	LESS OVERTIME PREMIUM PAY	904,251		
5,053,496	181,890	27.7832	45	STR SAL/BEN COST PER TOTAL WK HR	25,450,464	944,863	26.9356

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,829	3,135	13.9805	01	STRAIGHT TIME HOURS	225,913	16,557	13.6445
7,979	392	20.3545	02	OVERTIME HOURS (INCLUDES LINE 46)	46,395	2,301	20.1629
			03	HOLIDAY WORK HOURS			
51,808	3,527	14.6889	04	WORK HOURS SUBTOTAL	272,308	18,858	14.4399
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
850	60	14.1666	07	LIMITED DUTY HOURS (NA)	850	60	14.1666
			08	REHABILITATION WORK HOURS (NA)			
1,931	132	14.6287	09	TRAINING HOURS	9,828	666	14.7567
53,739	3,659	14.6867	10	TOTAL WORK HOURS	282,136	19,524	14.4507
			11	SUNDAY PREMIUM (NA HOURS)			
1,734	1,474	1.1763	12	NIGHT DIFFERENTIAL (NA HOURS)	9,900	8,520	1.1619
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	129		15	LEAVE WITHOUT PAY (NA HOURS)		471	
405	29	13.9655	16	TERMINAL LEAVE	1,375	101	13.6138
789	57	13.8421	17	ANNUAL LEAVE	3,302	242	13.6446
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	191	14	13.6428
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
1,194	86	13.8837	24	TOTAL PAID ABSENCE	8,193	604	13.5645
56,667	3,745	15.1313	25	GROSS PAY & TOTAL PAID HOURS	300,229	20,128	14.9159
1,194	86	13.8837	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,677	343	13.6355
55,473	3,659	15.1606	27	BALANCE LINE 25 - LINE 26	295,552	19,785	14.9381
2,150	161	13.3540	28	ANNUAL LEAVE ACCRUED	11,442	876	13.0616
			29	HOLIDAY LEAVE ACCRUED			
57,623	3,820	15.0845	30	ACCRUED SALARY COST	306,994	20,661	14.8586
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,513			37	SOCIAL SECURITY	18,613		
822			38	MEDICARE	4,353		
4,335			39	PAYROLL BENEFITS SUBTOTAL	22,966		
			40	UNIFORM ALLOWANCE			
4,335			41	TOTAL BENEFITS	22,966		
		7.5230	42	(%) BENEFITS/ACCRUED SALARY COST			7.4809
61,958	3,659	16.9330	43	COST OF SAL & BEN PER TOTAL WK HR	329,960	19,524	16.9002
2,657			44	LESS OVERTIME PREMIUM PAY	15,450		
59,301	3,659	16.2068	45	STR SAL/BEN COST PER TOTAL WK HR	314,510	19,524	16.1088

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,766,665	1,089,538	19.9778	01	STRAIGHT TIME HOURS	112,180,890	5,734,901	19.5610
3,859,341	124,403	31.0228	02	OVERTIME HOURS (INCLUDES LINE 46)	22,310,981	738,199	30.2235
633,557	31,279	20.2550	03	HOLIDAY WORK HOURS	1,972,895	99,122	19.9037
26,259,563	1,245,220	21.0882	04	WORK HOURS SUBTOTAL	136,464,766	6,572,222	20.7638
	1,916		05	STEWARDS DUTY HOURS (NA)		10,697	
451,234	11,275	40.0207	06	PENALTY OVERTIME (NA)	1,777,909	45,274	39.2699
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
182,206	8,592	21.2064	07	LIMITED DUTY HOURS (NA)	860,920	41,256	20.8677
125,726	5,974	21.0455	08	REHABILITATION WORK HOURS (NA)	652,680	31,541	20.6930
42,308	2,080	20.3403	09	TRAINING HOURS	209,585	10,491	19.9775
26,301,871	1,247,300	21.0870	10	TOTAL WORK HOURS	136,674,351	6,582,713	20.7626
402,032	83,283	4.8272	11	SUNDAY PREMIUM (NA HOURS)	2,024,150	428,767	4.7208
823,114	534,994	1.5385	12	NIGHT DIFFERENTIAL (NA HOURS)	4,308,364	2,842,605	1.5156
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,279	15,996	9.8949
3,005	298	10.0838	14	OTHER PREMIUM PAY (NA HOURS)	45,476	4,649	9.7818
	45,105		15	LEAVE WITHOUT PAY (NA HOURS)		231,206	
148,018	7,068	20.9419	16	TERMINAL LEAVE	336,080	14,674	22.9030
1,911,577	93,449	20.4558	17	ANNUAL LEAVE	8,656,737	436,853	19.8161
2,367,866	116,423	20.3384	18	HOLIDAY LEAVE	7,016,024	349,785	20.0581
1,158,953	57,101	20.2965	19	SICK LEAVE	5,534,766	278,989	19.8386
27,803	1,401	19.8451	20	MILITARY LEAVE	127,303	6,596	19.3000
			21	CONVENTION LEAVE			
31,735	1,595	19.8965	22	OTHER LEAVE	235,978	12,062	19.5637
44,331	2,205	20.1047	23	CONTINUATION OF PAY LEAVE	290,332	15,069	19.2668
5,690,283	279,242	20.3776	24	TOTAL PAID ABSENCE	22,197,220	1,114,028	19.9251
33,220,305	1,526,542	21.7618	25	GROSS PAY & TOTAL PAID HOURS	165,407,840	7,696,741	21.4906
4,427,461	216,940	20.4086	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,008,841	801,312	19.9782
28,792,844	1,309,602	21.9859	27	BALANCE LINE 25 - LINE 26	149,398,999	6,895,429	21.6663
2,309,264	114,565	20.1568	28	ANNUAL LEAVE ACCRUED	11,692,490	593,032	19.7164
941,463	46,343	20.3151	29	HOLIDAY LEAVE ACCRUED	4,616,579	232,109	19.8897
32,043,571	1,470,510	21.7907	30	ACCRUED SALARY COST	165,708,068	7,720,570	21.4631
			31	BENEFITS-USPS CONTRIBUTION			
3,659,193			32	HEALTH BENEFITS	17,635,612		
173,028			33	LIFE INSURANCE	863,163		
2,739,720			34	RETIREMENT	13,483,420		
944,399			35	THRIFT SAVINGS PLAN (TSP)	4,591,740		
			36	TSP FIDUCIARY INSURANCE			
1,681,417			37	SOCIAL SECURITY	8,382,549		
470,427			38	MEDICARE	2,346,329		
9,668,184			39	PAYROLL BENEFITS SUBTOTAL	47,302,813		
202,275			40	UNIFORM ALLOWANCE	1,121,211		
9,870,459			41	TOTAL BENEFITS	48,424,024		
		30.8032	42	(%) BENEFITS/ACCRUED SALARY COST			29.2224
41,914,030	1,247,300	33.6038	43	COST OF SAL & BEN PER TOTAL WK HR	214,132,092	6,582,713	32.5294
1,360,517			44	LESS OVERTIME PREMIUM PAY	7,726,467		
40,553,513	1,247,300	32.5130	45	STR SAL/BEN COST PER TOTAL WK HR	206,405,625	6,582,713	31.3557

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
377,906	25,980	14.5460	01	STRAIGHT TIME HOURS	1,770,725	123,239	14.3682
54,718	2,519	21.7221	02	OVERTIME HOURS (INCLUDES LINE 46)	272,473	12,684	21.4816
			03	HOLIDAY WORK HOURS			
432,624	28,499	15.1803	04	WORK HOURS SUBTOTAL	2,043,198	135,923	15.0320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,272	74	17.1891
			08	REHABILITATION WORK HOURS (NA)			
4,051	258	15.7015	09	TRAINING HOURS	92,819	6,056	15.3267
436,675	28,757	15.1849	10	TOTAL WORK HOURS	2,136,017	141,979	15.0445
			11	SUNDAY PREMIUM (NA HOURS)			
13,921	11,919	1.1679	12	NIGHT DIFFERENTIAL (NA HOURS)	72,316	62,364	1.1595
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		402	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,900	106	17.9245
			24	TOTAL PAID ABSENCE	1,900	106	17.9245
450,596	28,757	15.6690	25	GROSS PAY & TOTAL PAID HOURS	2,210,233	142,085	15.5557
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
450,596	28,757	15.6690	27	BALANCE LINE 25 - LINE 26	2,210,233	142,085	15.5557
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
450,596	28,757	15.6690	30	ACCRUED SALARY COST	2,210,233	142,085	15.5557
			31	BENEFITS-USPS CONTRIBUTION			
350			32	HEALTH BENEFITS	629		
17			33	LIFE INSURANCE	31		
263			34	RETIREMENT	487		
90			35	THRIFT SAVINGS PLAN (TSP)	167		
			36	TSP FIDUCIARY INSURANCE			
27,899			37	SOCIAL SECURITY	136,865		
6,532			38	MEDICARE	32,019		
35,151			39	PAYROLL BENEFITS SUBTOTAL	170,198		
			40	UNIFORM ALLOWANCE			
35,151			41	TOTAL BENEFITS	170,198		
		7.8010	42	(%) BENEFITS/ACCRUED SALARY COST			7.7004
485,747	28,757	16.8914	43	COST OF SAL & BEN PER TOTAL WK HR	2,380,431	141,979	16.7660
18,221			44	LESS OVERTIME PREMIUM PAY	90,734		
467,526	28,757	16.2578	45	STR SAL/BEN COST PER TOTAL WK HR	2,289,697	141,979	16.1270

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,144,571	1,115,518	19.8513	01	STRAIGHT TIME HOURS	113,951,615	5,858,140	19.4518
3,914,059	126,922	30.8383	02	OVERTIME HOURS (INCLUDES LINE 46)	22,583,454	750,883	30.0758
633,557	31,279	20.2550	03	HOLIDAY WORK HOURS	1,972,895	99,122	19.9037
26,692,187	1,273,719	20.9561	04	WORK HOURS SUBTOTAL	138,507,964	6,708,145	20.6477
	1,916		05	STEWARDS DUTY HOURS (NA)		10,697	
451,234	11,275	40.0207	06	PENALTY OVERTIME (NA)	1,777,909	45,274	39.2699
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
182,206	8,592	21.2064	07	LIMITED DUTY HOURS (NA)	862,192	41,330	20.8611
125,726	5,974	21.0455	08	REHABILITATION WORK HOURS (NA)	652,680	31,541	20.6930
46,359	2,338	19.8284	09	TRAINING HOURS	302,404	16,547	18.2754
26,738,546	1,276,057	20.9540	10	TOTAL WORK HOURS	138,810,368	6,724,692	20.6418
402,032	83,283	4.8272	11	SUNDAY PREMIUM (NA HOURS)	2,024,150	428,767	4.7208
837,035	546,913	1.5304	12	NIGHT DIFFERENTIAL (NA HOURS)	4,380,680	2,904,969	1.5079
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,279	15,996	9.8949
3,005	298	10.0838	14	OTHER PREMIUM PAY (NA HOURS)	45,476	4,649	9.7818
	45,113		15	LEAVE WITHOUT PAY (NA HOURS)		231,608	
148,018	7,068	20.9419	16	TERMINAL LEAVE	336,080	14,674	22.9030
1,911,577	93,449	20.4558	17	ANNUAL LEAVE	8,656,737	436,853	19.8161
2,367,866	116,423	20.3384	18	HOLIDAY LEAVE	7,016,024	349,785	20.0581
1,158,953	57,101	20.2965	19	SICK LEAVE	5,534,766	278,989	19.8386
27,803	1,401	19.8451	20	MILITARY LEAVE	127,303	6,596	19.3000
			21	CONVENTION LEAVE			
31,735	1,595	19.8965	22	OTHER LEAVE	235,978	12,062	19.5637
44,331	2,205	20.1047	23	CONTINUATION OF PAY LEAVE	292,232	15,175	19.2574
5,690,283	279,242	20.3776	24	TOTAL PAID ABSENCE	22,199,120	1,114,134	19.9250
33,670,901	1,555,299	21.6491	25	GROSS PAY & TOTAL PAID HOURS	167,618,073	7,838,826	21.3830
4,427,461	216,940	20.4086	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,008,841	801,312	19.9782
29,243,440	1,338,359	21.8502	27	BALANCE LINE 25 - LINE 26	151,609,232	7,037,514	21.5430
2,309,264	114,565	20.1568	28	ANNUAL LEAVE ACCRUED	11,692,490	593,032	19.7164
941,463	46,343	20.3151	29	HOLIDAY LEAVE ACCRUED	4,616,579	232,109	19.8897
32,494,167	1,499,267	21.6733	30	ACCRUED SALARY COST	167,918,301	7,862,655	21.3564
			31	BENEFITS-USPS CONTRIBUTION			
3,659,543			32	HEALTH BENEFITS	17,636,241		
173,045			33	LIFE INSURANCE	863,194		
2,739,983			34	RETIREMENT	13,483,907		
944,489			35	THRIFT SAVINGS PLAN (TSP)	4,591,907		
			36	TSP FIDUCIARY INSURANCE			
1,709,316			37	SOCIAL SECURITY	8,519,414		
476,959			38	MEDICARE	2,378,348		
9,703,335			39	PAYROLL BENEFITS SUBTOTAL	47,473,011		
202,275			40	UNIFORM ALLOWANCE	1,121,211		
9,905,610			41	TOTAL BENEFITS	48,594,222		
		30.4842	42	(%) BENEFITS/ACCRUED SALARY COST			28.9392
42,399,777	1,276,057	33.2271	43	COST OF SAL & BEN PER TOTAL WK HR	216,512,523	6,724,692	32.1966
1,378,738			44	LESS OVERTIME PREMIUM PAY	7,817,201		
41,021,039	1,276,057	32.1467	45	STR SAL/BEN COST PER TOTAL WK HR	208,695,322	6,724,692	31.0341

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
150,377,100	7,691,225	19.5517	01	STRAIGHT TIME HOURS	789,653,811	40,636,406	19.4321
2,504,796	86,006	29.1235	02	OVERTIME HOURS (INCLUDES LINE 46)	22,731,834	805,535	28.2195
372,692	18,072	20.6226	03	HOLIDAY WORK HOURS	1,098,515	53,640	20.4793
153,254,588	7,795,303	19.6598	04	WORK HOURS SUBTOTAL	813,484,160	41,495,581	19.6041
	2,376		05	STEWARDS DUTY HOURS (NA)		10,264	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	336	16	21.0000
370,371	19,017	19.4757	07	LIMITED DUTY HOURS (NA)	2,892,015	149,434	19.3531
31,080	1,550	20.0516	08	REHABILITATION WORK HOURS (NA)	274,973	13,929	19.7410
			09	TRAINING HOURS			
153,254,588	7,795,303	19.6598	10	TOTAL WORK HOURS	813,484,160	41,495,581	19.6041
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,952	1,744	9.7201
897,130	93,042	9.6422	14	OTHER PREMIUM PAY (NA HOURS)	4,050,345	422,578	9.5848
	430,554		15	LEAVE WITHOUT PAY (NA HOURS)		2,181,962	
593,448	27,839	21.3171	16	TERMINAL LEAVE	1,461,069	62,464	23.3905
14,801,665	720,984	20.5298	17	ANNUAL LEAVE	66,618,936	3,289,376	20.2527
18,833,519	948,496	19.8561	18	HOLIDAY LEAVE	56,129,297	2,842,464	19.7467
8,598,796	426,256	20.1728	19	SICK LEAVE	41,683,669	2,087,573	19.9675
37,540	1,960	19.1530	20	MILITARY LEAVE	157,510	8,232	19.1338
			21	CONVENTION LEAVE	28		
1,360,662	70,944	19.1793	22	OTHER LEAVE	6,161,503	320,256	19.2393
231,608	11,639	19.8993	23	CONTINUATION OF PAY LEAVE	1,148,714	56,435	20.3546
44,457,238	2,208,118	20.1335	24	TOTAL PAID ABSENCE	173,360,726	8,666,800	20.0028
198,608,956	10,003,421	19.8541	25	GROSS PAY & TOTAL PAID HOURS	990,912,184	50,162,381	19.7540
34,228,632	1,697,319	20.1662	26	LESS TERM, ANN & HOL LEAVE TAKEN	124,209,302	6,194,304	20.0521
164,380,324	8,306,102	19.7903	27	BALANCE LINE 25 - LINE 26	866,702,882	43,968,077	19.7120
14,441,635	714,706	20.2063	28	ANNUAL LEAVE ACCRUED	73,903,846	3,688,427	20.0366
7,209,500	363,171	19.8515	29	HOLIDAY LEAVE ACCRUED	35,496,114	1,804,823	19.6673
186,031,459	9,383,979	19.8243	30	ACCRUED SALARY COST	976,102,842	49,461,327	19.7346
			31	BENEFITS-USPS CONTRIBUTION			
24,358,431			32	HEALTH BENEFITS	116,760,956		
1,244,160			33	LIFE INSURANCE	6,249,349		
19,433,853			34	RETIREMENT	96,031,297		
6,589,740			35	THRIFT SAVINGS PLAN (TSP)	32,059,038		
			36	TSP FIDUCIARY INSURANCE			
10,639,459			37	SOCIAL SECURITY	53,038,316		
2,797,918			38	MEDICARE	13,979,665		
65,063,561			39	PAYROLL BENEFITS SUBTOTAL	318,118,621		
			40	UNIFORM ALLOWANCE			
65,063,561			41	TOTAL BENEFITS	318,118,621		
		34.9744	42	(%) BENEFITS/ACCRUED SALARY COST			32.5906
251,095,020	7,795,303	32.2110	43	COST OF SAL & BEN PER TOTAL WK HR	1,294,221,463	41,495,581	31.1893
834,097			44	LESS OVERTIME PREMIUM PAY	7,569,589		
250,260,923	7,795,303	32.1040	45	STR SAL/BEN COST PER TOTAL WK HR	1,286,651,874	41,495,581	31.0069

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
798,243	48,907	16.3216	01	STRAIGHT TIME HOURS	4,039,527	251,391	16.0687
127,291	5,494	23.1690	02	OVERTIME HOURS (INCLUDES LINE 46)	718,798	31,161	23.0672
			03	HOLIDAY WORK HOURS			
925,534	54,401	17.0131	04	WORK HOURS SUBTOTAL	4,758,325	282,552	16.8405
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	728	46	15.8260
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
925,534	54,401	17.0131	10	TOTAL WORK HOURS	4,758,325	282,552	16.8405
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,870	111	16.8468	16	TERMINAL LEAVE	6,955	436	15.9518
13,764	864	15.9305	17	ANNUAL LEAVE	113,808	7,223	15.7563
			18	HOLIDAY LEAVE			
8,919	557	16.0125	19	SICK LEAVE	67,816	4,289	15.8116
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,343	85	15.8000	22	OTHER LEAVE	7,491	467	16.0406
2,259	143	15.7972	23	CONTINUATION OF PAY LEAVE	14,558	932	15.6201
28,155	1,760	15.9971	24	TOTAL PAID ABSENCE	210,628	13,347	15.7809
953,689	56,161	16.9813	25	GROSS PAY & TOTAL PAID HOURS	4,968,953	295,899	16.7927
15,634	975	16.0348	26	LESS TERM, ANN & HOL LEAVE TAKEN	120,763	7,659	15.7674
938,055	55,186	16.9980	27	BALANCE LINE 25 - LINE 26	4,848,190	288,240	16.8199
38,594	2,498	15.4499	28	ANNUAL LEAVE ACCRUED	210,374	13,794	15.2511
			29	HOLIDAY LEAVE ACCRUED			
976,649	57,684	16.9310	30	ACCRUED SALARY COST	5,058,564	302,034	16.7483
			31	BENEFITS-USPS CONTRIBUTION			
117,023			32	HEALTH BENEFITS	586,147		
5,507			33	LIFE INSURANCE	29,273		
87,848			34	RETIREMENT	453,484		
20,080			35	THRIFT SAVINGS PLAN (TSP)	91,073		
			36	TSP FIDUCIARY INSURANCE			
57,775			37	SOCIAL SECURITY	301,560		
13,512			38	MEDICARE	70,526		
301,745			39	PAYROLL BENEFITS SUBTOTAL	1,532,063		
			40	UNIFORM ALLOWANCE			
301,745			41	TOTAL BENEFITS	1,532,063		
		30.8959	42	(%) BENEFITS/ACCRUED SALARY COST			30.2865
1,278,394	54,401	23.4994	43	COST OF SAL & BEN PER TOTAL WK HR	6,590,627	282,552	23.3253
42,388			44	LESS OVERTIME PREMIUM PAY	239,360		
1,236,006	54,401	22.7202	45	STR SAL/BEN COST PER TOTAL WK HR	6,351,267	282,552	22.4782

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,756-	323-	20.9164	01	STRAIGHT TIME HOURS	23,797-	1,135-	20.9665
			02	OVERTIME HOURS (INCLUDES LINE 46)	138	5	27.6000
			03	HOLIDAY WORK HOURS			
6,756-	323-	20.9164	04	WORK HOURS SUBTOTAL	23,659-	1,130-	20.9371
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,756-	323-	20.9164	10	TOTAL WORK HOURS	23,659-	1,130-	20.9371
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,490	192	18.1770
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,777	264	18.0946
6,756-	323-	20.9164	25	GROSS PAY & TOTAL PAID HOURS	18,882-	866-	21.8036
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
6,756-	323-	20.9164	27	BALANCE LINE 25 - LINE 26	22,372-	1,058-	21.1455
257	16	16.0625	28	ANNUAL LEAVE ACCRUED	1,625	96	16.9270
			29	HOLIDAY LEAVE ACCRUED			
6,499-	307-	21.1693	30	ACCRUED SALARY COST	20,747-	962-	21.5665
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
420-			37	SOCIAL SECURITY	1,126-		
96-			38	MEDICARE	262-		
516-			39	PAYROLL BENEFITS SUBTOTAL	1,388-		
			40	UNIFORM ALLOWANCE			
516-			41	TOTAL BENEFITS	1,388-		
		7.9396	42	(%) BENEFITS/ACCRUED SALARY COST			6.6901
7,015-	323-	21.7182	43	COST OF SAL & BEN PER TOTAL WK HR	22,135-	1,130-	19.5884
			44	LESS OVERTIME PREMIUM PAY	46		
7,015-	323-	21.7182	45	STR SAL/BEN COST PER TOTAL WK HR	22,181-	1,130-	19.6292

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,907	2,308	21.6234	01	STRAIGHT TIME HOURS	235,341	10,947	21.4982
2,151	71	30.2957	02	OVERTIME HOURS (INCLUDES LINE 46)	6,642	215	30.8930
			03	HOLIDAY WORK HOURS			
52,058	2,379	21.8823	04	WORK HOURS SUBTOTAL	241,983	11,162	21.6791
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
52,058	2,379	21.8823	10	TOTAL WORK HOURS	241,983	11,162	21.6791
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
52,058	2,379	21.8823	25	GROSS PAY & TOTAL PAID HOURS	241,983	11,162	21.6791
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
52,058	2,379	21.8823	27	BALANCE LINE 25 - LINE 26	241,983	11,162	21.6791
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
52,058	2,379	21.8823	30	ACCRUED SALARY COST	241,983	11,162	21.6791
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
			34	RETIREMENT	18-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,210			37	SOCIAL SECURITY	15,063		
751			38	MEDICARE	3,519		
3,961			39	PAYROLL BENEFITS SUBTOTAL	19,950		
			40	UNIFORM ALLOWANCE			
3,961			41	TOTAL BENEFITS	19,950		
		7.6088	42	(%) BENEFITS/ACCRUED SALARY COST			8.2443
56,019	2,379	23.5472	43	COST OF SAL & BEN PER TOTAL WK HR	261,933	11,162	23.4664
716			44	LESS OVERTIME PREMIUM PAY	2,212		
55,303	2,379	23.2463	45	STR SAL/BEN COST PER TOTAL WK HR	259,721	11,162	23.2683

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,219,740	146,004	15.2032	01	STRAIGHT TIME HOURS	10,805,924	716,756	15.0761
219,057	9,593	22.8350	02	OVERTIME HOURS (INCLUDES LINE 46)	1,264,933	54,709	23.1211
			03	HOLIDAY WORK HOURS			
2,438,797	155,597	15.6738	04	WORK HOURS SUBTOTAL	12,070,857	771,465	15.6466
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	861	58	14.8448
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,438,797	155,597	15.6738	10	TOTAL WORK HOURS	12,070,857	771,465	15.6466
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19,648		15	LEAVE WITHOUT PAY (NA HOURS)		104,661	
2,044	136	15.0294	16	TERMINAL LEAVE	11,144	740	15.0594
72,497	4,776	15.1794	17	ANNUAL LEAVE	394,507	26,256	15.0254
			18	HOLIDAY LEAVE			
70,492	4,624	15.2448	19	SICK LEAVE	295,404	19,728	14.9738
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,059	200	15.2950	22	OTHER LEAVE	16,317	1,088	14.9972
7,728	490	15.7714	23	CONTINUATION OF PAY LEAVE	16,674	992	16.8084
155,820	10,226	15.2376	24	TOTAL PAID ABSENCE	734,046	48,804	15.0406
2,594,617	165,823	15.6469	25	GROSS PAY & TOTAL PAID HOURS	12,804,903	820,269	15.6106
74,541	4,912	15.1752	26	LESS TERM, ANN & HOL LEAVE TAKEN	405,651	26,996	15.0263
2,520,076	160,911	15.6613	27	BALANCE LINE 25 - LINE 26	12,399,252	793,273	15.6304
118,050	7,764	15.2047	28	ANNUAL LEAVE ACCRUED	547,435	36,204	15.1208
			29	HOLIDAY LEAVE ACCRUED			
2,638,126	168,675	15.6402	30	ACCRUED SALARY COST	12,946,687	829,477	15.6082
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	14-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	103-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
160,530			37	SOCIAL SECURITY	792,948		
37,542			38	MEDICARE	185,446		
198,072			39	PAYROLL BENEFITS SUBTOTAL	978,273		
			40	UNIFORM ALLOWANCE			
198,072			41	TOTAL BENEFITS	978,273		
		7.5080	42	(%) BENEFITS/ACCRUED SALARY COST			7.5561
2,836,198	155,597	18.2278	43	COST OF SAL & BEN PER TOTAL WK HR	13,924,960	771,465	18.0500
72,946			44	LESS OVERTIME PREMIUM PAY	421,223		
2,763,252	155,597	17.7590	45	STR SAL/BEN COST PER TOTAL WK HR	13,503,737	771,465	17.5040

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
373,457	20,390	18.3156	01	STRAIGHT TIME HOURS	1,918,224	105,631	18.1596
14,842	505	29.3900	02	OVERTIME HOURS (INCLUDES LINE 46)	82,461	2,860	28.8325
			03	HOLIDAY WORK HOURS			
388,299	20,895	18.5833	04	WORK HOURS SUBTOTAL	2,000,685	108,491	18.4410
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,976	218	18.2385	07	LIMITED DUTY HOURS (NA)	24,842	1,368	18.1593
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
388,299	20,895	18.5833	10	TOTAL WORK HOURS	2,000,685	108,491	18.4410
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
73	4	18.2500	22	OTHER LEAVE	452	25	18.0800
			23	CONTINUATION OF PAY LEAVE			
73	4	18.2500	24	TOTAL PAID ABSENCE	1,300	25	52.0000
388,372	20,899	18.5832	25	GROSS PAY & TOTAL PAID HOURS	2,001,985	108,516	18.4487
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
388,372	20,899	18.5832	27	BALANCE LINE 25 - LINE 26	2,001,137	108,516	18.4409
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
388,372	20,899	18.5832	30	ACCRUED SALARY COST	2,001,137	108,516	18.4409
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
23,902			37	SOCIAL SECURITY	123,086		
5,595			38	MEDICARE	28,808		
29,497			39	PAYROLL BENEFITS SUBTOTAL	151,963		
			40	UNIFORM ALLOWANCE			
29,497			41	TOTAL BENEFITS	151,963		
		7.5950	42	(%) BENEFITS/ACCRUED SALARY COST			7.5938
417,869	20,895	19.9985	43	COST OF SAL & BEN PER TOTAL WK HR	2,153,100	108,491	19.8458
4,942			44	LESS OVERTIME PREMIUM PAY	27,460		
412,927	20,895	19.7620	45	STR SAL/BEN COST PER TOTAL WK HR	2,125,640	108,491	19.5927

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,341	2,374	21.2051	01	STRAIGHT TIME HOURS	251,129	12,010	20.9099
948	31	30.5806	02	OVERTIME HOURS (INCLUDES LINE 46)	5,539	182	30.4340
			03	HOLIDAY WORK HOURS			
51,289	2,405	21.3259	04	WORK HOURS SUBTOTAL	256,668	12,192	21.0521
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
51,289	2,405	21.3259	10	TOTAL WORK HOURS	256,668	12,192	21.0521
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,649	225	20.6622	17	ANNUAL LEAVE	23,334	1,121	20.8153
			18	HOLIDAY LEAVE			
295	14	21.0714	19	SICK LEAVE	7,032	335	20.9910
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
126	6	21.0000	22	OTHER LEAVE	189	9	21.0000
			23	CONTINUATION OF PAY LEAVE			
5,070	245	20.6938	24	TOTAL PAID ABSENCE	30,555	1,465	20.8566
56,359	2,650	21.2675	25	GROSS PAY & TOTAL PAID HOURS	287,223	13,657	21.0311
4,649	225	20.6622	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,334	1,121	20.8153
51,710	2,425	21.3237	27	BALANCE LINE 25 - LINE 26	263,889	12,536	21.0504
3,786	187	20.2459	28	ANNUAL LEAVE ACCRUED	20,230	1,006	20.1093
			29	HOLIDAY LEAVE ACCRUED			
55,496	2,612	21.2465	30	ACCRUED SALARY COST	284,119	13,542	20.9805
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
1-			33	LIFE INSURANCE	11		
149			34	RETIREMENT	723		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,494			37	SOCIAL SECURITY	17,555		
816			38	MEDICARE	4,127		
4,458			39	PAYROLL BENEFITS SUBTOTAL	22,416		
			40	UNIFORM ALLOWANCE			
4,458			41	TOTAL BENEFITS	22,416		
		8.0330	42	(%) BENEFITS/ACCRUED SALARY COST			7.8896
59,954	2,405	24.9288	43	COST OF SAL & BEN PER TOTAL WK HR	306,535	12,192	25.1423
316			44	LESS OVERTIME PREMIUM PAY	1,844		
59,638	2,405	24.7975	45	STR SAL/BEN COST PER TOTAL WK HR	304,691	12,192	24.9910

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,862,029	2,894,303	15.1546	01	STRAIGHT TIME HOURS	214,202,078	14,240,391	15.0418
3,099,509	134,415	23.0592	02	OVERTIME HOURS (INCLUDES LINE 46)	17,282,499	732,687	23.5878
			03	HOLIDAY WORK HOURS			
46,961,538	3,028,718	15.5054	04	WORK HOURS SUBTOTAL	231,484,577	14,973,078	15.4600
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
34,582	2,288	15.1145	07	LIMITED DUTY HOURS (NA)	260,091	17,452	14.9032
8,653	571	15.1541	08	REHABILITATION WORK HOURS (NA)	61,803	4,110	15.0372
			09	TRAINING HOURS			
46,961,538	3,028,718	15.5054	10	TOTAL WORK HOURS	231,484,577	14,973,078	15.4600
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	149	154	.9675
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		991-	
			16	TERMINAL LEAVE	604	198-	3.0505-
34,157	2,260	15.1137	17	ANNUAL LEAVE	538,718	35,779	15.0568
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,082	105	19.8285
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,910	260	15.0384	22	OTHER LEAVE	29,543	1,663	17.7648
18,554	1,216	15.2582	23	CONTINUATION OF PAY LEAVE	140,967	9,217	15.2942
56,621	3,736	15.1555	24	TOTAL PAID ABSENCE	711,914	46,566	15.2882
47,018,159	3,032,454	15.5049	25	GROSS PAY & TOTAL PAID HOURS	232,196,640	15,019,644	15.4595
34,157	2,260	15.1137	26	LESS TERM, ANN & HOL LEAVE TAKEN	539,322	35,581	15.1575
46,984,002	3,030,194	15.5052	27	BALANCE LINE 25 - LINE 26	231,657,318	14,984,063	15.4602
			28	ANNUAL LEAVE ACCRUED	370	16	23.1250
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
46,984,002	3,030,194	15.5052	30	ACCRUED SALARY COST	231,657,831	14,984,085	15.4602
			31	BENEFITS-USPS CONTRIBUTION			
70			32	HEALTH BENEFITS	1,367		
2-			33	LIFE INSURANCE	69-		
40			34	RETIREMENT	872-		
8-			35	THRIFT SAVINGS PLAN (TSP)	274-		
			36	TSP FIDUCIARY INSURANCE			
2,917,098			37	SOCIAL SECURITY	14,413,601		
682,149			38	MEDICARE	3,370,285		
3,599,347			39	PAYROLL BENEFITS SUBTOTAL	17,784,038		
			40	UNIFORM ALLOWANCE			
3,599,347			41	TOTAL BENEFITS	17,784,038		
		7.6607	42	(%) BENEFITS/ACCRUED SALARY COST			7.6768
50,583,349	3,028,718	16.7012	43	COST OF SAL & BEN PER TOTAL WK HR	249,441,869	14,973,078	16.6593
1,032,136			44	LESS OVERTIME PREMIUM PAY	5,755,072		
49,551,213	3,028,718	16.3604	45	STR SAL/BEN COST PER TOTAL WK HR	243,686,797	14,973,078	16.2749

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,519,585	673,971	15.6083	01	STRAIGHT TIME HOURS	53,986,342	3,483,057	15.4997
369,549	15,723	23.5037	02	OVERTIME HOURS (INCLUDES LINE 46)	2,372,142	98,730	24.0265
			03	HOLIDAY WORK HOURS			
10,889,134	689,694	15.7883	04	WORK HOURS SUBTOTAL	56,358,484	3,581,787	15.7347
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,840	179	15.8659	07	LIMITED DUTY HOURS (NA)	5,762	368	15.6576
310	20	15.5000	08	REHABILITATION WORK HOURS (NA)	310	20	15.5000
			09	TRAINING HOURS			
10,889,134	689,694	15.7883	10	TOTAL WORK HOURS	56,358,484	3,581,787	15.7347
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		168-	
12,312	742	16.5929	16	TERMINAL LEAVE	52,150	2,880	18.1076
246,408	15,778	15.6171	17	ANNUAL LEAVE	1,373,533	87,691	15.6633
			18	HOLIDAY LEAVE			
210,155	13,339	15.7549	19	SICK LEAVE	979,006	62,611	15.6363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,462	610	15.5114	22	OTHER LEAVE	55,050	3,451	15.9518
12,174	789	15.4296	23	CONTINUATION OF PAY LEAVE	54,154	3,505	15.4504
490,511	31,258	15.6923	24	TOTAL PAID ABSENCE	2,513,893	160,138	15.6982
11,379,645	720,952	15.7841	25	GROSS PAY & TOTAL PAID HOURS	58,872,380	3,741,925	15.7331
258,720	16,520	15.6610	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,425,683	90,571	15.7410
11,120,925	704,432	15.7870	27	BALANCE LINE 25 - LINE 26	57,446,697	3,651,354	15.7329
329,458	21,083	15.6267	28	ANNUAL LEAVE ACCRUED	1,909,975	123,004	15.5277
			29	HOLIDAY LEAVE ACCRUED			
11,450,383	725,515	15.7824	30	ACCRUED SALARY COST	59,356,672	3,774,358	15.7262
			31	BENEFITS-USPS CONTRIBUTION			
80			32	HEALTH BENEFITS	104-		
6-			33	LIFE INSURANCE	55-		
321			34	RETIREMENT	1,176		
165			35	THRIFT SAVINGS PLAN (TSP)	745		
			36	TSP FIDUCIARY INSURANCE			
701,080			37	SOCIAL SECURITY	3,624,196		
163,961			38	MEDICARE	847,584		
865,601			39	PAYROLL BENEFITS SUBTOTAL	4,473,542		
			40	UNIFORM ALLOWANCE			
865,601			41	TOTAL BENEFITS	4,473,542		
		7.5595	42	(%) BENEFITS/ACCRUED SALARY COST			7.5367
12,315,984	689,694	17.8571	43	COST OF SAL & BEN PER TOTAL WK HR	63,830,214	3,581,787	17.8207
123,060			44	LESS OVERTIME PREMIUM PAY	789,923		
12,192,924	689,694	17.6787	45	STR SAL/BEN COST PER TOTAL WK HR	63,040,291	3,581,787	17.6002

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,681,897	383,268	12.2157	01	STRAIGHT TIME HOURS	24,390,286	2,001,479	12.1861
286,904	15,113	18.9839	02	OVERTIME HOURS (INCLUDES LINE 46)	1,709,134	87,214	19.5970
			03	HOLIDAY WORK HOURS			
4,968,801	398,381	12.4724	04	WORK HOURS SUBTOTAL	26,099,420	2,088,693	12.4955
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,277	509	12.3320
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,968,801	398,381	12.4724	10	TOTAL WORK HOURS	26,099,420	2,088,693	12.4955
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	153	12	12.7500
2,132	171	12.4678	23	CONTINUATION OF PAY LEAVE	11,168	899	12.4226
2,132	171	12.4678	24	TOTAL PAID ABSENCE	10,790	911	11.8441
4,970,933	398,552	12.4724	25	GROSS PAY & TOTAL PAID HOURS	26,110,226	2,089,604	12.4952
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,970,933	398,552	12.4724	27	BALANCE LINE 25 - LINE 26	26,110,226	2,089,604	12.4952
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,970,933	398,552	12.4724	30	ACCRUED SALARY COST	26,110,278	2,089,608	12.4952
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
1			33	LIFE INSURANCE	1		
15			34	RETIREMENT	169-		
1			35	THRIFT SAVINGS PLAN (TSP)	6-		
			36	TSP FIDUCIARY INSURANCE			
306,916			37	SOCIAL SECURITY	1,610,255		
72,022			38	MEDICARE	378,359		
378,955			39	PAYROLL BENEFITS SUBTOTAL	1,988,968		
			40	UNIFORM ALLOWANCE			
378,955			41	TOTAL BENEFITS	1,988,968		
		7.6234	42	(%) BENEFITS/ACCRUED SALARY COST			7.6175
5,349,888	398,381	13.4290	43	COST OF SAL & BEN PER TOTAL WK HR	28,099,246	2,088,693	13.4530
95,539			44	LESS OVERTIME PREMIUM PAY	569,142		
5,254,349	398,381	13.1892	45	STR SAL/BEN COST PER TOTAL WK HR	27,530,104	2,088,693	13.1805

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,008,160	8,564,466	19.1498	01	STRAIGHT TIME HOURS	858,948,277	45,109,432	19.0414
3,223,792	116,918	27.5731	02	OVERTIME HOURS (INCLUDES LINE 46)	27,100,026	990,537	27.3589
372,692	18,072	20.6226	03	HOLIDAY WORK HOURS	1,098,515	53,640	20.4793
167,604,644	8,699,456	19.2661	04	WORK HOURS SUBTOTAL	887,146,818	46,153,609	19.2216
	2,376		05	STEWARDS DUTY HOURS (NA)		10,264	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	336	16	21.0000
373,211	19,196	19.4421	07	LIMITED DUTY HOURS (NA)	2,899,366	149,906	19.3412
31,390	1,570	19.9936	08	REHABILITATION WORK HOURS (NA)	275,283	13,949	19.7349
			09	TRAINING HOURS			
167,604,644	8,699,456	19.2661	10	TOTAL WORK HOURS	887,146,818	46,153,609	19.2216
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,952	1,744	9.7201
897,130	93,042	9.6422	14	OTHER PREMIUM PAY (NA HOURS)	4,050,345	422,578	9.5848
	450,202		15	LEAVE WITHOUT PAY (NA HOURS)		2,286,463	
609,674	28,828	21.1486	16	TERMINAL LEAVE	1,531,318	66,520	23.0204
15,138,983	742,627	20.3857	17	ANNUAL LEAVE	68,527,608	3,411,859	20.0851
18,833,519	948,496	19.8561	18	HOLIDAY LEAVE	56,129,297	2,842,464	19.7467
8,888,657	444,790	19.9839	19	SICK LEAVE	43,033,388	2,174,560	19.7894
37,540	1,960	19.1530	20	MILITARY LEAVE	157,510	8,232	19.1338
			21	CONVENTION LEAVE	28		
1,374,652	71,845	19.1335	22	OTHER LEAVE	6,241,376	325,319	19.1854
253,769	13,061	19.4295	23	CONTINUATION OF PAY LEAVE	1,234,100	61,864	19.9485
45,136,794	2,251,607	20.0464	24	TOTAL PAID ABSENCE	176,854,625	8,890,818	19.8918
213,638,568	10,951,063	19.5084	25	GROSS PAY & TOTAL PAID HOURS	1,068,068,744	55,044,427	19.4037
34,582,176	1,719,951	20.1064	26	LESS TERM, ANN & HOL LEAVE TAKEN	126,188,223	6,320,843	19.9638
179,056,392	9,231,112	19.3970	27	BALANCE LINE 25 - LINE 26	941,880,521	48,723,584	19.3311
14,931,780	746,254	20.0089	28	ANNUAL LEAVE ACCRUED	76,593,485	3,862,531	19.8298
7,209,500	363,171	19.8515	29	HOLIDAY LEAVE ACCRUED	35,496,114	1,804,823	19.6673
201,197,672	10,340,537	19.4571	30	ACCRUED SALARY COST	1,053,970,120	54,390,938	19.3776
			31	BENEFITS-USPS CONTRIBUTION			
24,475,534			32	HEALTH BENEFITS	117,348,371		
1,249,660			33	LIFE INSURANCE	6,278,577		
19,522,171			34	RETIREMENT	96,486,559		
6,609,985			35	THRIFT SAVINGS PLAN (TSP)	32,150,853		
			36	TSP FIDUCIARY INSURANCE			
11,565,128			37	SOCIAL SECURITY	57,788,512		
3,014,404			38	MEDICARE	15,090,605		
66,436,882			39	PAYROLL BENEFITS SUBTOTAL	325,143,477		
			40	UNIFORM ALLOWANCE			
66,436,882			41	TOTAL BENEFITS	325,143,477		
		33.0207	42	(%) BENEFITS/ACCRUED SALARY COST			30.8494
267,634,554	8,699,456	30.7645	43	COST OF SAL & BEN PER TOTAL WK HR	1,379,113,597	46,153,609	29.8809
1,073,523			44	LESS OVERTIME PREMIUM PAY	9,024,197		
266,561,031	8,699,456	30.6411	45	STR SAL/BEN COST PER TOTAL WK HR	1,370,089,400	46,153,609	29.6854

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,235,486	2,914,693	15.1767	01	STRAIGHT TIME HOURS	216,120,302	14,346,022	15.0648
3,114,351	134,920	23.0829	02	OVERTIME HOURS (INCLUDES LINE 46)	17,364,960	735,547	23.6082
			03	HOLIDAY WORK HOURS			
47,349,837	3,049,613	15.5265	04	WORK HOURS SUBTOTAL	233,485,262	15,081,569	15.4814
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,558	2,506	15.3862	07	LIMITED DUTY HOURS (NA)	284,933	18,820	15.1399
8,653	571	15.1541	08	REHABILITATION WORK HOURS (NA)	61,803	4,110	15.0372
			09	TRAINING HOURS			
47,349,837	3,049,613	15.5265	10	TOTAL WORK HOURS	233,485,262	15,081,569	15.4814
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	149	154	.9675
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		991-	
			16	TERMINAL LEAVE	1,452	198-	7.3333-
34,157	2,260	15.1137	17	ANNUAL LEAVE	538,718	35,779	15.0568
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,082	105	19.8285
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,983	264	15.0871	22	OTHER LEAVE	29,995	1,688	17.7695
18,554	1,216	15.2582	23	CONTINUATION OF PAY LEAVE	140,967	9,217	15.2942
56,694	3,740	15.1588	24	TOTAL PAID ABSENCE	713,214	46,591	15.3079
47,406,531	3,053,353	15.5260	25	GROSS PAY & TOTAL PAID HOURS	234,198,625	15,128,160	15.4809
34,157	2,260	15.1137	26	LESS TERM, ANN & HOL LEAVE TAKEN	540,170	35,581	15.1814
47,372,374	3,051,093	15.5263	27	BALANCE LINE 25 - LINE 26	233,658,455	15,092,579	15.4816
			28	ANNUAL LEAVE ACCRUED	370	16	23.1250
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
47,372,374	3,051,093	15.5263	30	ACCRUED SALARY COST	233,658,968	15,092,601	15.4816
			31	BENEFITS-USPS CONTRIBUTION			
70			32	HEALTH BENEFITS	1,400		
2-			33	LIFE INSURANCE	67-		
40			34	RETIREMENT	846-		
8-			35	THRIFT SAVINGS PLAN (TSP)	266-		
			36	TSP FIDUCIARY INSURANCE			
2,941,000			37	SOCIAL SECURITY	14,536,687		
687,744			38	MEDICARE	3,399,093		
3,628,844			39	PAYROLL BENEFITS SUBTOTAL	17,936,001		
			40	UNIFORM ALLOWANCE			
3,628,844			41	TOTAL BENEFITS	17,936,001		
		7.6602	42	(%) BENEFITS/ACCRUED SALARY COST			7.6761
51,001,218	3,049,613	16.7238	43	COST OF SAL & BEN PER TOTAL WK HR	251,594,969	15,081,569	16.6822
1,037,079			44	LESS OVERTIME PREMIUM PAY	5,782,532		
49,964,139	3,049,613	16.3837	45	STR SAL/BEN COST PER TOTAL WK HR	245,812,437	15,081,569	16.2988

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,681,897	383,268	12.2157	01	STRAIGHT TIME HOURS	24,390,286	2,001,479	12.1861
286,904	15,113	18.9839	02	OVERTIME HOURS (INCLUDES LINE 46)	1,709,134	87,214	19.5970
			03	HOLIDAY WORK HOURS			
4,968,801	398,381	12.4724	04	WORK HOURS SUBTOTAL	26,099,420	2,088,693	12.4955
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,277	509	12.3320
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,968,801	398,381	12.4724	10	TOTAL WORK HOURS	26,099,420	2,088,693	12.4955
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	153	12	12.7500
2,132	171	12.4678	23	CONTINUATION OF PAY LEAVE	11,168	899	12.4226
2,132	171	12.4678	24	TOTAL PAID ABSENCE	10,790	911	11.8441
4,970,933	398,552	12.4724	25	GROSS PAY & TOTAL PAID HOURS	26,110,226	2,089,604	12.4952
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,970,933	398,552	12.4724	27	BALANCE LINE 25 - LINE 26	26,110,226	2,089,604	12.4952
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,970,933	398,552	12.4724	30	ACCRUED SALARY COST	26,110,278	2,089,608	12.4952
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
1			33	LIFE INSURANCE	1		
15			34	RETIREMENT	169-		
1			35	THRIFT SAVINGS PLAN (TSP)	6-		
			36	TSP FIDUCIARY INSURANCE			
306,916			37	SOCIAL SECURITY	1,610,255		
72,022			38	MEDICARE	378,359		
378,955			39	PAYROLL BENEFITS SUBTOTAL	1,988,968		
			40	UNIFORM ALLOWANCE			
378,955			41	TOTAL BENEFITS	1,988,968		
		7.6234	42	(%) BENEFITS/ACCRUED SALARY COST			7.6175
5,349,888	398,381	13.4290	43	COST OF SAL & BEN PER TOTAL WK HR	28,099,246	2,088,693	13.4530
95,539			44	LESS OVERTIME PREMIUM PAY	569,142		
5,254,349	398,381	13.1892	45	STR SAL/BEN COST PER TOTAL WK HR	27,530,104	2,088,693	13.1805

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
212,925,543	11,862,427	17.9495	01	STRAIGHT TIME HOURS	1,099,458,865	61,456,933	17.8899
6,625,047	266,951	24.8174	02	OVERTIME HOURS (INCLUDES LINE 46)	46,174,120	1,813,298	25.4641
372,692	18,072	20.6226	03	HOLIDAY WORK HOURS	1,098,515	53,640	20.4793
219,923,282	12,147,450	18.1044	04	WORK HOURS SUBTOTAL	1,146,731,500	63,323,871	18.1089
	2,376		05	STEWARDS DUTY HOURS (NA)		10,264	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	336	16	21.0000
411,769	21,702	18.9737	07	LIMITED DUTY HOURS (NA)	3,190,576	169,235	18.8529
40,043	2,141	18.7029	08	REHABILITATION WORK HOURS (NA)	337,086	18,059	18.6658
			09	TRAINING HOURS			
219,923,282	12,147,450	18.1044	10	TOTAL WORK HOURS	1,146,731,500	63,323,871	18.1089
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	169	177	.9548
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,952	1,744	9.7201
897,130	93,042	9.6422	14	OTHER PREMIUM PAY (NA HOURS)	4,050,345	422,578	9.5848
	450,202		15	LEAVE WITHOUT PAY (NA HOURS)		2,285,472	
609,674	28,828	21.1486	16	TERMINAL LEAVE	1,532,770	66,322	23.1110
15,173,140	744,887	20.3697	17	ANNUAL LEAVE	69,066,326	3,447,638	20.0329
18,833,519	948,496	19.8561	18	HOLIDAY LEAVE	56,129,297	2,842,464	19.7467
8,888,657	444,790	19.9839	19	SICK LEAVE	43,034,939	2,174,665	19.7892
37,540	1,960	19.1530	20	MILITARY LEAVE	157,510	8,232	19.1338
			21	CONVENTION LEAVE	28		
1,378,635	72,109	19.1187	22	OTHER LEAVE	6,271,524	327,019	19.1778
274,455	14,448	18.9960	23	CONTINUATION OF PAY LEAVE	1,386,235	71,980	19.2586
45,195,620	2,255,518	20.0378	24	TOTAL PAID ABSENCE	177,578,629	8,938,320	19.8671
266,016,032	14,402,968	18.4695	25	GROSS PAY & TOTAL PAID HOURS	1,328,377,595	72,262,191	18.3827
34,616,333	1,722,211	20.0999	26	LESS TERM, ANN & HOL LEAVE TAKEN	126,728,393	6,356,424	19.9370
231,399,699	12,680,757	18.2480	27	BALANCE LINE 25 - LINE 26	1,201,649,202	65,905,767	18.2328
14,931,780	746,254	20.0089	28	ANNUAL LEAVE ACCRUED	76,593,907	3,862,551	19.8298
7,209,500	363,171	19.8515	29	HOLIDAY LEAVE ACCRUED	35,496,257	1,804,829	19.6673
253,540,979	13,790,182	18.3856	30	ACCRUED SALARY COST	1,313,739,366	71,573,147	18.3551
			31	BENEFITS-USPS CONTRIBUTION			
24,475,604			32	HEALTH BENEFITS	117,350,299		
1,249,659			33	LIFE INSURANCE	6,278,511		
19,522,226			34	RETIREMENT	96,485,544		
6,609,978			35	THRIFT SAVINGS PLAN (TSP)	32,150,581		
			36	TSP FIDUCIARY INSURANCE			
14,813,044			37	SOCIAL SECURITY	73,935,454		
3,774,170			38	MEDICARE	18,868,057		
70,444,681			39	PAYROLL BENEFITS SUBTOTAL	345,068,446		
			40	UNIFORM ALLOWANCE			
70,444,681			41	TOTAL BENEFITS	345,068,446		
		27.7843	42	(%) BENEFITS/ACCRUED SALARY COST			26.2661
323,985,660	12,147,450	26.6710	43	COST OF SAL & BEN PER TOTAL WK HR	1,658,807,812	63,323,871	26.1956
2,206,141			44	LESS OVERTIME PREMIUM PAY	15,375,870		
321,779,519	12,147,450	26.4894	45	STR SAL/BEN COST PER TOTAL WK HR	1,643,431,942	63,323,871	25.9528

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,448,446	2,022,661	18.0200	01	STRAIGHT TIME HOURS	190,586,036	10,679,533	17.8459
3,063,102	110,868	27.6283	02	OVERTIME HOURS (INCLUDES LINE 46)	16,169,157	592,400	27.2943
1,093,291	62,194	17.5787	03	HOLIDAY WORK HOURS	3,338,876	191,437	17.4411
40,604,839	2,195,723	18.4926	04	WORK HOURS SUBTOTAL	210,094,069	11,463,370	18.3274
	1,500		05	STEWARDS DUTY HOURS (NA)		8,384	
150,687	4,171	36.1273	06	PENALTY OVERTIME (NA)	517,325	14,482	35.7219
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
71,725	3,882	18.4763	07	LIMITED DUTY HOURS (NA)	408,850	22,679	18.0276
258,032	12,902	19.9993	08	REHABILITATION WORK HOURS (NA)	1,480,035	74,405	19.8916
110,208	5,927	18.5942	09	TRAINING HOURS	574,964	30,945	18.5801
40,715,047	2,201,650	18.4929	10	TOTAL WORK HOURS	210,669,033	11,494,315	18.3281
778,507	180,547	4.3119	11	SUNDAY PREMIUM (NA HOURS)	3,919,925	918,564	4.2674
732,339	542,726	1.3493	12	NIGHT DIFFERENTIAL (NA HOURS)	3,794,319	2,823,396	1.3438
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,637	24,060	8.7962
37,708	4,210	8.9567	14	OTHER PREMIUM PAY (NA HOURS)	230,035	26,139	8.8004
	100,700		15	LEAVE WITHOUT PAY (NA HOURS)		533,976	
148,454	7,667	19.3627	16	TERMINAL LEAVE	591,958	26,953	21.9626
3,658,502	199,640	18.3254	17	ANNUAL LEAVE	16,419,832	907,120	18.1010
4,581,789	254,648	17.9926	18	HOLIDAY LEAVE	13,676,249	764,534	17.8883
1,888,301	103,341	18.2725	19	SICK LEAVE	10,082,813	558,730	18.0459
47,610	2,896	16.4399	20	MILITARY LEAVE	252,216	15,484	16.2888
			21	CONVENTION LEAVE			
71,853	4,014	17.9005	22	OTHER LEAVE	414,648	23,547	17.6093
21,563	1,182	18.2428	23	CONTINUATION OF PAY LEAVE	164,686	9,397	17.5253
10,418,072	573,388	18.1693	24	TOTAL PAID ABSENCE	41,602,402	2,305,765	18.0427
52,681,673	2,775,038	18.9841	25	GROSS PAY & TOTAL PAID HOURS	260,427,351	13,800,080	18.8714
8,388,745	461,955	18.1592	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,688,039	1,698,607	18.0665
44,292,928	2,313,083	19.1488	27	BALANCE LINE 25 - LINE 26	229,739,312	12,101,473	18.9844
4,176,200	229,658	18.1844	28	ANNUAL LEAVE ACCRUED	21,188,478	1,177,864	17.9889
1,828,869	102,004	17.9293	29	HOLIDAY LEAVE ACCRUED	9,062,814	510,156	17.7647
50,297,997	2,644,745	19.0180	30	ACCRUED SALARY COST	259,990,604	13,789,493	18.8542
			31	BENEFITS-USPS CONTRIBUTION			
6,352,483			32	HEALTH BENEFITS	30,707,146		
299,192			33	LIFE INSURANCE	1,512,658		
4,569,820			34	RETIREMENT	22,688,326		
1,439,664			35	THRIFT SAVINGS PLAN (TSP)	7,074,295		
			36	TSP FIDUCIARY INSURANCE			
2,466,102			37	SOCIAL SECURITY	12,197,284		
743,373			38	MEDICARE	3,681,625		
15,870,634			39	PAYROLL BENEFITS SUBTOTAL	77,861,334		
58,407			40	UNIFORM ALLOWANCE	321,689		
15,929,041			41	TOTAL BENEFITS	78,183,023		
		31.6693	42	(%) BENEFITS/ACCRUED SALARY COST			30.0714
66,227,038	2,201,650	30.0806	43	COST OF SAL & BEN PER TOTAL WK HR	338,173,627	11,494,315	29.4209
1,045,178			44	LESS OVERTIME PREMIUM PAY	5,470,713		
65,181,860	2,201,650	29.6059	45	STR SAL/BEN COST PER TOTAL WK HR	332,702,914	11,494,315	28.9449

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,130,748	64,667	17.4857	01	STRAIGHT TIME HOURS	6,041,611	350,131	17.2552
32,960	1,272	25.9119	02	OVERTIME HOURS (INCLUDES LINE 46)	189,362	7,421	25.5170
5,325	321	16.5887	03	HOLIDAY WORK HOURS	19,246	1,167	16.4918
1,169,033	66,260	17.6431	04	WORK HOURS SUBTOTAL	6,250,219	358,719	17.4237
	1		05	STEWARDS DUTY HOURS (NA)		36	
827	23	35.9565	06	PENALTY OVERTIME (NA)	4,026	114	35.3157
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
685	35	19.5714	07	LIMITED DUTY HOURS (NA)	13,804	692	19.9479
4,326	223	19.3991	08	REHABILITATION WORK HOURS (NA)	30,156	1,547	19.4932
5,564	301	18.4850	09	TRAINING HOURS	16,382	925	17.7102
1,174,597	66,561	17.6469	10	TOTAL WORK HOURS	6,266,601	359,644	17.4244
2,697	691	3.9030	11	SUNDAY PREMIUM (NA HOURS)	13,869	3,602	3.8503
5,479	4,327	1.2662	12	NIGHT DIFFERENTIAL (NA HOURS)	29,673	23,635	1.2554
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	3,153		15	LEAVE WITHOUT PAY (NA HOURS)		12,878	
23,790	1,236	19.2475	16	TERMINAL LEAVE	61,270	2,709	22.6172
104,250	5,791	18.0020	17	ANNUAL LEAVE	544,466	30,430	17.8924
125,279	7,136	17.5559	18	HOLIDAY LEAVE	383,325	22,006	17.4191
50,968	2,836	17.9717	19	SICK LEAVE	252,996	14,423	17.5411
635	47	13.5106	20	MILITARY LEAVE	5,344	359	14.8857
			21	CONVENTION LEAVE			
412	28	14.7142	22	OTHER LEAVE	13,105	802	16.3403
1,825	129	14.1472	23	CONTINUATION OF PAY LEAVE	4,558	306	14.8954
307,159	17,203	17.8549	24	TOTAL PAID ABSENCE	1,265,064	71,035	17.8090
1,489,932	83,764	17.7872	25	GROSS PAY & TOTAL PAID HOURS	7,576,196	430,679	17.5912
253,319	14,163	17.8859	26	LESS TERM, ANN & HOL LEAVE TAKEN	989,061	55,145	17.9356
1,236,613	69,601	17.7671	27	BALANCE LINE 25 - LINE 26	6,587,135	375,534	17.5407
122,296	6,860	17.8274	28	ANNUAL LEAVE ACCRUED	638,172	36,249	17.6052
47,667	2,752	17.3208	29	HOLIDAY LEAVE ACCRUED	243,200	14,181	17.1497
1,406,576	79,213	17.7568	30	ACCRUED SALARY COST	7,468,507	425,964	17.5331
			31	BENEFITS-USPS CONTRIBUTION			
229,665			32	HEALTH BENEFITS	1,141,697		
8,201			33	LIFE INSURANCE	42,611		
138,848			34	RETIREMENT	712,152		
42,673			35	THRIFT SAVINGS PLAN (TSP)	216,116		
			36	TSP FIDUCIARY INSURANCE			
70,684			37	SOCIAL SECURITY	363,948		
20,802			38	MEDICARE	105,907		
510,873			39	PAYROLL BENEFITS SUBTOTAL	2,582,431		
670			40	UNIFORM ALLOWANCE	4,422		
511,543			41	TOTAL BENEFITS	2,586,853		
		36.3679	42	(%) BENEFITS/ACCRUED SALARY COST			34.6368
1,918,119	66,561	28.8174	43	COST OF SAL & BEN PER TOTAL WK HR	10,055,360	359,644	27.9592
11,114			44	LESS OVERTIME PREMIUM PAY	63,730		
1,907,005	66,561	28.6504	45	STR SAL/BEN COST PER TOTAL WK HR	9,991,630	359,644	27.7820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,573	6,252	18.4857	01	STRAIGHT TIME HOURS	641,205	34,873	18.3868
12,796	479	26.7139	02	OVERTIME HOURS (INCLUDES LINE 46)	78,772	2,941	26.7840
			03	HOLIDAY WORK HOURS			
128,369	6,731	19.0713	04	WORK HOURS SUBTOTAL	719,977	37,814	19.0399
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
701	38	18.4473	09	TRAINING HOURS	774	42	18.4285
129,070	6,769	19.0678	10	TOTAL WORK HOURS	720,751	37,856	19.0392
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
129,070	6,769	19.0678	25	GROSS PAY & TOTAL PAID HOURS	720,751	37,856	19.0392
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
129,070	6,769	19.0678	27	BALANCE LINE 25 - LINE 26	720,751	37,856	19.0392
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
129,070	6,769	19.0678	30	ACCRUED SALARY COST	720,751	37,856	19.0392
			31	BENEFITS-USPS CONTRIBUTION			
13,544			32	HEALTH BENEFITS	74,694		
660			33	LIFE INSURANCE	3,755		
10,426			34	RETIREMENT	58,195		
3,823			35	THRIFT SAVINGS PLAN (TSP)	20,297		
			36	TSP FIDUCIARY INSURANCE			
7,479			37	SOCIAL SECURITY	41,490		
1,817			38	MEDICARE	10,193		
37,749			39	PAYROLL BENEFITS SUBTOTAL	208,624		
			40	UNIFORM ALLOWANCE			
37,749			41	TOTAL BENEFITS	208,624		
		29.2469	42	(%) BENEFITS/ACCRUED SALARY COST			28.9453
166,819	6,769	24.6445	43	COST OF SAL & BEN PER TOTAL WK HR	929,375	37,856	24.5502
4,261			44	LESS OVERTIME PREMIUM PAY	26,231		
162,558	6,769	24.0150	45	STR SAL/BEN COST PER TOTAL WK HR	903,144	37,856	23.8573

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
106,107	9,618	11.0321	01	STRAIGHT TIME HOURS	487,737	44,418	10.9806
5,145	311	16.5434	02	OVERTIME HOURS (INCLUDES LINE 46)	25,171	1,534	16.4087
			03	HOLIDAY WORK HOURS			
111,252	9,929	11.2047	04	WORK HOURS SUBTOTAL	512,908	45,952	11.1618
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,266	116	10.9137	07	LIMITED DUTY HOURS (NA)	1,310	120	10.9166
			08	REHABILITATION WORK HOURS (NA)			
341	31	11.0000	09	TRAINING HOURS	3,311	300	11.0366
111,593	9,960	11.2041	10	TOTAL WORK HOURS	516,219	46,252	11.1610
			11	SUNDAY PREMIUM (NA HOURS)			
3,504	3,866	.9063	12	NIGHT DIFFERENTIAL (NA HOURS)	16,433	18,123	.9067
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	85		15	LEAVE WITHOUT PAY (NA HOURS)		752	
458	42	10.9047	16	TERMINAL LEAVE	3,418	317	10.7823
3,566	328	10.8719	17	ANNUAL LEAVE	14,121	1,311	10.7711
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
167	15	11.1333	23	CONTINUATION OF PAY LEAVE	864	79	10.9367
4,191	385	10.8857	24	TOTAL PAID ABSENCE	18,425	1,709	10.7811
119,288	10,345	11.5309	25	GROSS PAY & TOTAL PAID HOURS	551,077	47,961	11.4901
4,024	370	10.8756	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,539	1,628	10.7733
115,264	9,975	11.5552	27	BALANCE LINE 25 - LINE 26	533,538	46,333	11.5152
4,590	440	10.4318	28	ANNUAL LEAVE ACCRUED	21,662	2,089	10.3695
			29	HOLIDAY LEAVE ACCRUED			
119,854	10,415	11.5078	30	ACCRUED SALARY COST	555,200	48,422	11.4658
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,409			37	SOCIAL SECURITY	34,218		
1,733			38	MEDICARE	8,005		
9,142			39	PAYROLL BENEFITS SUBTOTAL	42,223		
			40	UNIFORM ALLOWANCE			
9,142			41	TOTAL BENEFITS	42,223		
		7.6276	42	(%) BENEFITS/ACCRUED SALARY COST			7.6050
128,996	9,960	12.9514	43	COST OF SAL & BEN PER TOTAL WK HR	597,423	46,252	12.9166
1,713			44	LESS OVERTIME PREMIUM PAY	8,382		
127,283	9,960	12.7794	45	STR SAL/BEN COST PER TOTAL WK HR	589,041	46,252	12.7354

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,800,874	2,103,198	17.9730	01	STRAIGHT TIME HOURS	197,756,589	11,108,955	17.8015
3,114,003	112,930	27.5746	02	OVERTIME HOURS (INCLUDES LINE 46)	16,462,462	604,296	27.2423
1,098,616	62,515	17.5736	03	HOLIDAY WORK HOURS	3,358,122	192,604	17.4353
42,013,493	2,278,643	18.4379	04	WORK HOURS SUBTOTAL	217,577,173	11,905,855	18.2748
	1,501		05	STEWARDS DUTY HOURS (NA)		8,420	
151,514	4,194	36.1263	06	PENALTY OVERTIME (NA)	521,351	14,596	35.7187
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
73,676	4,033	18.2682	07	LIMITED DUTY HOURS (NA)	423,964	23,491	18.0479
262,358	13,125	19.9891	08	REHABILITATION WORK HOURS (NA)	1,510,191	75,952	19.8834
116,814	6,297	18.5507	09	TRAINING HOURS	595,431	32,212	18.4847
42,130,307	2,284,940	18.4382	10	TOTAL WORK HOURS	218,172,604	11,938,067	18.2753
781,204	181,238	4.3103	11	SUNDAY PREMIUM (NA HOURS)	3,933,794	922,166	4.2658
741,322	550,919	1.3456	12	NIGHT DIFFERENTIAL (NA HOURS)	3,840,425	2,865,154	1.3403
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,549	24,173	8.7928
37,708	4,210	8.9567	14	OTHER PREMIUM PAY (NA HOURS)	230,112	26,147	8.8007
	103,938		15	LEAVE WITHOUT PAY (NA HOURS)		547,606	
172,702	8,945	19.3070	16	TERMINAL LEAVE	656,646	29,979	21.9035
3,766,318	205,759	18.3045	17	ANNUAL LEAVE	16,978,419	938,861	18.0840
4,707,068	261,784	17.9807	18	HOLIDAY LEAVE	14,059,574	786,540	17.8752
1,939,269	106,177	18.2644	19	SICK LEAVE	10,335,809	573,153	18.0332
48,245	2,943	16.3931	20	MILITARY LEAVE	257,560	15,843	16.2570
			21	CONVENTION LEAVE			
72,265	4,042	17.8785	22	OTHER LEAVE	427,775	24,351	17.5670
23,555	1,326	17.7639	23	CONTINUATION OF PAY LEAVE	170,108	9,782	17.3898
10,729,422	590,976	18.1554	24	TOTAL PAID ABSENCE	42,885,891	2,378,509	18.0305
54,419,963	2,875,916	18.9226	25	GROSS PAY & TOTAL PAID HOURS	269,275,375	14,316,576	18.8086
8,646,088	476,488	18.1454	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,694,639	1,755,380	18.0557
45,773,875	2,399,428	19.0769	27	BALANCE LINE 25 - LINE 26	237,580,736	12,561,196	18.9138
4,303,086	236,958	18.1596	28	ANNUAL LEAVE ACCRUED	21,848,312	1,216,202	17.9643
1,876,536	104,756	17.9133	29	HOLIDAY LEAVE ACCRUED	9,306,014	524,337	17.7481
51,953,497	2,741,142	18.9532	30	ACCRUED SALARY COST	268,735,062	14,301,735	18.7903
			31	BENEFITS-USPS CONTRIBUTION			
6,595,692			32	HEALTH BENEFITS	31,923,537		
308,053			33	LIFE INSURANCE	1,559,024		
4,719,094			34	RETIREMENT	23,458,673		
1,486,160			35	THRIFT SAVINGS PLAN (TSP)	7,310,708		
			36	TSP FIDUCIARY INSURANCE			
2,551,674			37	SOCIAL SECURITY	12,636,940		
767,725			38	MEDICARE	3,805,730		
16,428,398			39	PAYROLL BENEFITS SUBTOTAL	80,694,612		
59,077			40	UNIFORM ALLOWANCE	326,111		
16,487,475			41	TOTAL BENEFITS	81,020,723		
		31.7350	42	(%) BENEFITS/ACCRUED SALARY COST			30.1489
68,440,972	2,284,940	29.9530	43	COST OF SAL & BEN PER TOTAL WK HR	349,755,785	11,938,067	29.2975
1,062,266			44	LESS OVERTIME PREMIUM PAY	5,569,056		
67,378,706	2,284,940	29.4881	45	STR SAL/BEN COST PER TOTAL WK HR	344,186,729	11,938,067	28.8310

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
492,572	46,433	10.6082	01	STRAIGHT TIME HOURS	2,335,035	220,171	10.6055
23,088	1,423	16.2248	02	OVERTIME HOURS (INCLUDES LINE 46)	145,362	8,928	16.2815
			03	HOLIDAY WORK HOURS			
515,660	47,856	10.7752	04	WORK HOURS SUBTOTAL	2,480,397	229,099	10.8267
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
47	3	15.6666	07	LIMITED DUTY HOURS (NA)	108	9	12.0000
			08	REHABILITATION WORK HOURS (NA)			
2,448	211	11.6018	09	TRAINING HOURS	28,691	2,721	10.5442
518,108	48,067	10.7788	10	TOTAL WORK HOURS	2,509,088	231,820	10.8234
			11	SUNDAY PREMIUM (NA HOURS)			
9,454	11,295	.8370	12	NIGHT DIFFERENTIAL (NA HOURS)	41,559	49,777	.8349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	157		15	LEAVE WITHOUT PAY (NA HOURS)		704	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	480	48	10.0000
			24	TOTAL PAID ABSENCE	1,292	115	11.2347
527,562	48,067	10.9755	25	GROSS PAY & TOTAL PAID HOURS	2,551,939	231,935	11.0028
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
527,562	48,067	10.9755	27	BALANCE LINE 25 - LINE 26	2,551,253	231,881	11.0024
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
527,562	48,067	10.9755	30	ACCRUED SALARY COST	2,551,253	231,881	11.0024
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
32,756			37	SOCIAL SECURITY	158,316		
7,661			38	MEDICARE	37,020		
40,417			39	PAYROLL BENEFITS SUBTOTAL	195,336		
			40	UNIFORM ALLOWANCE			
40,417			41	TOTAL BENEFITS	195,336		
		7.6610	42	(%) BENEFITS/ACCRUED SALARY COST			7.6564
567,979	48,067	11.8164	43	COST OF SAL & BEN PER TOTAL WK HR	2,746,589	231,820	11.8479
7,688			44	LESS OVERTIME PREMIUM PAY	48,406		
560,291	48,067	11.6564	45	STR SAL/BEN COST PER TOTAL WK HR	2,698,183	231,820	11.6391

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,518	5,106	20.4696	01	STRAIGHT TIME HOURS	541,412	26,628	20.3324
7,483	283	26.4416	02	OVERTIME HOURS (INCLUDES LINE 46)	41,782	1,558	26.8177
			03	HOLIDAY WORK HOURS			
112,001	5,389	20.7832	04	WORK HOURS SUBTOTAL	583,194	28,186	20.6909
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,219	49	24.8775	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,507	61	24.7049
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
378	16	23.6250	09	TRAINING HOURS	1,807	80	22.5875
112,379	5,405	20.7916	10	TOTAL WORK HOURS	585,001	28,266	20.6962
289	43	6.7209	11	SUNDAY PREMIUM (NA HOURS)	887	131	6.7709
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	11	6	1.8333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
5,707	208	27.4375	17	ANNUAL LEAVE	16,803	664	25.3057
3,605	144	25.0347	18	HOLIDAY LEAVE	10,559	432	24.4421
389	16	24.3125	19	SICK LEAVE	2,080	88	23.6363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
9,701	368	26.3614	24	TOTAL PAID ABSENCE	29,442	1,184	24.8665
122,373	5,773	21.1974	25	GROSS PAY & TOTAL PAID HOURS	615,341	29,450	20.8944
9,312	352	26.4545	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,362	1,096	24.9653
113,061	5,421	20.8561	27	BALANCE LINE 25 - LINE 26	587,979	28,354	20.7370
3,421	136	25.1544	28	ANNUAL LEAVE ACCRUED	16,789	688	24.4026
1,392	56	24.8571	29	HOLIDAY LEAVE ACCRUED	6,756	278	24.3021
117,874	5,613	21.0001	30	ACCRUED SALARY COST	611,524	29,320	20.8568
			31	BENEFITS-USPS CONTRIBUTION			
12,806			32	HEALTH BENEFITS	63,515		
669			33	LIFE INSURANCE	3,509		
9,602			34	RETIREMENT	49,456		
2,500			35	THRIFT SAVINGS PLAN (TSP)	12,627		
			36	TSP FIDUCIARY INSURANCE			
4,419			37	SOCIAL SECURITY	22,525		
1,752			38	MEDICARE	8,689		
31,748			39	PAYROLL BENEFITS SUBTOTAL	160,321		
			40	UNIFORM ALLOWANCE			
31,748			41	TOTAL BENEFITS	160,321		
		26.9338	42	(%) BENEFITS/ACCRUED SALARY COST			26.2166
149,622	5,405	27.6821	43	COST OF SAL & BEN PER TOTAL WK HR	771,845	28,266	27.3064
2,086			44	LESS OVERTIME PREMIUM PAY	13,412		
147,536	5,405	27.2962	45	STR SAL/BEN COST PER TOTAL WK HR	758,433	28,266	26.8319

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,397,964	2,154,737	17.8202	01	STRAIGHT TIME HOURS	200,633,036	11,355,754	17.6679
3,144,574	114,636	27.4309	02	OVERTIME HOURS (INCLUDES LINE 46)	16,649,606	614,782	27.0821
1,098,616	62,515	17.5736	03	HOLIDAY WORK HOURS	3,358,122	192,604	17.4353
42,641,154	2,331,888	18.2861	04	WORK HOURS SUBTOTAL	220,640,764	12,163,140	18.1401
	1,501		05	STEWARDS DUTY HOURS (NA)		8,420	
151,514	4,194	36.1263	06	PENALTY OVERTIME (NA)	521,351	14,596	35.7187
1,219	49	24.8775	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,535	62	24.7580
73,723	4,036	18.2663	07	LIMITED DUTY HOURS (NA)	424,072	23,500	18.0456
262,358	13,125	19.9891	08	REHABILITATION WORK HOURS (NA)	1,510,191	75,952	19.8834
119,640	6,524	18.3384	09	TRAINING HOURS	625,929	35,013	17.8770
42,760,794	2,338,412	18.2862	10	TOTAL WORK HOURS	221,266,693	12,198,153	18.1393
781,493	181,281	4.3109	11	SUNDAY PREMIUM (NA HOURS)	3,934,681	922,297	4.2661
750,780	562,216	1.3353	12	NIGHT DIFFERENTIAL (NA HOURS)	3,881,995	2,914,937	1.3317
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,549	24,173	8.7928
37,708	4,210	8.9567	14	OTHER PREMIUM PAY (NA HOURS)	230,112	26,147	8.8007
	104,095		15	LEAVE WITHOUT PAY (NA HOURS)		548,310	
172,702	8,945	19.3070	16	TERMINAL LEAVE	656,646	29,979	21.9035
3,772,025	205,967	18.3137	17	ANNUAL LEAVE	16,995,908	939,579	18.0888
4,710,673	261,928	17.9846	18	HOLIDAY LEAVE	14,070,133	786,972	17.8788
1,939,658	106,193	18.2654	19	SICK LEAVE	10,337,889	573,241	18.0341
48,245	2,943	16.3931	20	MILITARY LEAVE	257,560	15,843	16.2570
			21	CONVENTION LEAVE			
72,265	4,042	17.8785	22	OTHER LEAVE	427,901	24,364	17.5628
23,555	1,326	17.7639	23	CONTINUATION OF PAY LEAVE	170,588	9,830	17.3538
10,739,123	591,344	18.1605	24	TOTAL PAID ABSENCE	42,916,625	2,379,808	18.0336
55,069,898	2,929,756	18.7967	25	GROSS PAY & TOTAL PAID HOURS	272,442,655	14,577,961	18.6886
8,655,400	476,840	18.1515	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,722,687	1,756,530	18.0598
46,414,498	2,452,916	18.9221	27	BALANCE LINE 25 - LINE 26	240,719,968	12,821,431	18.7748
4,306,507	237,094	18.1637	28	ANNUAL LEAVE ACCRUED	21,865,101	1,216,890	17.9680
1,877,928	104,812	17.9171	29	HOLIDAY LEAVE ACCRUED	9,312,770	524,615	17.7516
52,598,933	2,794,822	18.8201	30	ACCRUED SALARY COST	271,897,839	14,562,936	18.6705
			31	BENEFITS-USPS CONTRIBUTION			
6,608,498			32	HEALTH BENEFITS	31,987,052		
308,722			33	LIFE INSURANCE	1,562,533		
4,728,696			34	RETIREMENT	23,508,129		
1,488,660			35	THRIFT SAVINGS PLAN (TSP)	7,323,335		
			36	TSP FIDUCIARY INSURANCE			
2,588,849			37	SOCIAL SECURITY	12,817,781		
777,138			38	MEDICARE	3,851,439		
16,500,563			39	PAYROLL BENEFITS SUBTOTAL	81,050,269		
59,077			40	UNIFORM ALLOWANCE	326,111		
16,559,640			41	TOTAL BENEFITS	81,376,380		
		31.4828	42	(%) BENEFITS/ACCRUED SALARY COST			29.9290
69,158,573	2,338,412	29.5750	43	COST OF SAL & BEN PER TOTAL WK HR	353,274,219	12,198,153	28.9612
1,072,040			44	LESS OVERTIME PREMIUM PAY	5,630,873		
68,086,533	2,338,412	29.1165	45	STR SAL/BEN COST PER TOTAL WK HR	347,643,346	12,198,153	28.4996

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,095,989	1,914,203	21.9913	01	STRAIGHT TIME HOURS	213,968,557	9,969,631	21.4620
5,447,004	157,333	34.6208	02	OVERTIME HOURS (INCLUDES LINE 46)	30,481,675	903,322	33.7439
1,853,858	84,361	21.9752	03	HOLIDAY WORK HOURS	5,320,669	246,931	21.5471
49,396,851	2,155,897	22.9124	04	WORK HOURS SUBTOTAL	249,770,901	11,119,884	22.4616
	3,608		05	STEWARDS DUTY HOURS (NA)		19,239	
557,773	12,346	45.1784	06	PENALTY OVERTIME (NA)	2,675,607	61,134	43.7662
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17		
15,441	666	23.1846	07	LIMITED DUTY HOURS (NA)	87,648	3,858	22.7185
119,509	5,351	22.3339	08	REHABILITATION WORK HOURS (NA)	662,562	30,277	21.8833
1,434,908	60,158	23.8523	09	TRAINING HOURS	7,834,891	338,585	23.1401
50,831,759	2,216,055	22.9379	10	TOTAL WORK HOURS	257,605,792	11,458,469	22.4816
1,544,069	282,058	5.4742	11	SUNDAY PREMIUM (NA HOURS)	7,617,677	1,426,579	5.3398
1,449,814	844,492	1.7167	12	NIGHT DIFFERENTIAL (NA HOURS)	7,315,345	4,350,439	1.6815
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,806	28,480	10.9833
84,373	7,422	11.3679	14	OTHER PREMIUM PAY (NA HOURS)	553,429	49,912	11.0880
	45,395		15	LEAVE WITHOUT PAY (NA HOURS)		229,063	
251,584	11,123	22.6183	16	TERMINAL LEAVE	492,244	19,878	24.7632
4,126,948	185,171	22.2872	17	ANNUAL LEAVE	19,226,092	884,954	21.7255
5,071,827	230,112	22.0406	18	HOLIDAY LEAVE	15,000,077	690,952	21.7092
1,957,591	88,085	22.2238	19	SICK LEAVE	10,011,581	462,572	21.6432
58,168	2,700	21.5437	20	MILITARY LEAVE	340,975	16,311	20.9046
			21	CONVENTION LEAVE			
62,323	2,876	21.6700	22	OTHER LEAVE	330,908	15,806	20.9355
22,982	1,085	21.1815	23	CONTINUATION OF PAY LEAVE	153,107	7,490	20.4415
11,551,423	521,152	22.1651	24	TOTAL PAID ABSENCE	45,554,984	2,097,963	21.7139
65,461,438	2,737,207	23.9154	25	GROSS PAY & TOTAL PAID HOURS	318,960,033	13,556,432	23.5283
9,450,359	426,406	22.1628	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,718,413	1,595,784	21.7563
56,011,079	2,310,801	24.2388	27	BALANCE LINE 25 - LINE 26	284,241,620	11,960,648	23.7647
4,890,645	220,680	22.1617	28	ANNUAL LEAVE ACCRUED	24,372,582	1,126,172	21.6419
2,129,665	96,736	22.0152	29	HOLIDAY LEAVE ACCRUED	10,384,381	483,168	21.4922
63,031,389	2,628,217	23.9825	30	ACCRUED SALARY COST	318,998,583	13,569,988	23.5076
			31	BENEFITS-USPS CONTRIBUTION			
6,643,552			32	HEALTH BENEFITS	31,845,872		
344,193			33	LIFE INSURANCE	1,706,491		
5,287,758			34	RETIREMENT	25,784,903		
1,810,701			35	THRIFT SAVINGS PLAN (TSP)	8,754,289		
			36	TSP FIDUCIARY INSURANCE			
2,928,782			37	SOCIAL SECURITY	14,261,778		
925,419			38	MEDICARE	4,511,987		
17,940,405			39	PAYROLL BENEFITS SUBTOTAL	86,865,320		
59,339			40	UNIFORM ALLOWANCE	309,138		
17,999,744			41	TOTAL BENEFITS	87,174,458		
		28.5567	42	(%) BENEFITS/ACCRUED SALARY COST			27.3275
81,031,133	2,216,055	36.5654	43	COST OF SAL & BEN PER TOTAL WK HR	406,173,041	11,458,469	35.4474
1,907,000			44	LESS OVERTIME PREMIUM PAY	10,597,218		
79,124,133	2,216,055	35.7049	45	STR SAL/BEN COST PER TOTAL WK HR	395,575,823	11,458,469	34.5225

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,195	252	20.6150	01	STRAIGHT TIME HOURS	26,988	1,341	20.1252
129	4	32.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	281	9	31.2222
			03	HOLIDAY WORK HOURS			
5,324	256	20.7968	04	WORK HOURS SUBTOTAL	27,269	1,350	20.1992
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	40	2	20.0000
5,324	256	20.7968	10	TOTAL WORK HOURS	27,309	1,352	20.1989
17	3	5.6666	11	SUNDAY PREMIUM (NA HOURS)	262	53	4.9433
209	129	1.6201	12	NIGHT DIFFERENTIAL (NA HOURS)	989	633	1.5624
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	88		15	LEAVE WITHOUT PAY (NA HOURS)		370	
			16	TERMINAL LEAVE			
623	31	20.0967	17	ANNUAL LEAVE	4,195	210	19.9761
875	43	20.3488	18	HOLIDAY LEAVE	2,720	135	20.1481
184	9	20.4444	19	SICK LEAVE	1,704	85	20.0470
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,682	83	20.2650	24	TOTAL PAID ABSENCE	8,619	430	20.0441
7,232	339	21.3333	25	GROSS PAY & TOTAL PAID HOURS	37,179	1,782	20.8636
1,498	74	20.2432	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,915	345	20.0434
5,734	265	21.6377	27	BALANCE LINE 25 - LINE 26	30,264	1,437	21.0605
855	42	20.3571	28	ANNUAL LEAVE ACCRUED	4,342	217	20.0092
336	16	21.0000	29	HOLIDAY LEAVE ACCRUED	1,652	82	20.1463
6,925	323	21.4396	30	ACCRUED SALARY COST	36,258	1,736	20.8859
			31	BENEFITS-USPS CONTRIBUTION			
1,790			32	HEALTH BENEFITS	8,701		
44			33	LIFE INSURANCE	228		
674			34	RETIREMENT	3,499		
257			35	THRIFT SAVINGS PLAN (TSP)	1,342		
			36	TSP FIDUCIARY INSURANCE			
419			37	SOCIAL SECURITY	2,151		
99			38	MEDICARE	509		
3,283			39	PAYROLL BENEFITS SUBTOTAL	16,430		
			40	UNIFORM ALLOWANCE			
3,283			41	TOTAL BENEFITS	16,430		
		47.4079	42	(%) BENEFITS/ACCRUED SALARY COST			45.3141
10,208	256	39.8750	43	COST OF SAL & BEN PER TOTAL WK HR	52,688	1,352	38.9704
43			44	LESS OVERTIME PREMIUM PAY	94		
10,165	256	39.7070	45	STR SAL/BEN COST PER TOTAL WK HR	52,594	1,352	38.9008

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,777	300	19.2566	01	STRAIGHT TIME HOURS	50,425	2,495	20.2104
474	17	27.8823	02	OVERTIME HOURS (INCLUDES LINE 46)	5,704	207	27.5555
			03	HOLIDAY WORK HOURS			
6,251	317	19.7192	04	WORK HOURS SUBTOTAL	56,129	2,702	20.7731
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,251	317	19.7192	10	TOTAL WORK HOURS	56,129	2,702	20.7731
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,251	317	19.7192	25	GROSS PAY & TOTAL PAID HOURS	56,129	2,702	20.7731
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,251	317	19.7192	27	BALANCE LINE 25 - LINE 26	56,129	2,702	20.7731
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,251	317	19.7192	30	ACCRUED SALARY COST	56,129	2,702	20.7731
			31	BENEFITS-USPS CONTRIBUTION			
565			32	HEALTH BENEFITS	5,065		
29			33	LIFE INSURANCE	293		
471			34	RETIREMENT	4,630		
193			35	THRIFT SAVINGS PLAN (TSP)	1,822		
			36	TSP FIDUCIARY INSURANCE			
373			37	SOCIAL SECURITY	3,360		
90			38	MEDICARE	801		
1,721			39	PAYROLL BENEFITS SUBTOTAL	15,971		
			40	UNIFORM ALLOWANCE			
1,721			41	TOTAL BENEFITS	15,971		
		27.5315	42	(%) BENEFITS/ACCRUED SALARY COST			28.4540
7,972	317	25.1482	43	COST OF SAL & BEN PER TOTAL WK HR	72,100	2,702	26.6839
158			44	LESS OVERTIME PREMIUM PAY	1,899		
7,814	317	24.6498	45	STR SAL/BEN COST PER TOTAL WK HR	70,201	2,702	25.9811

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
26	2	13.0000	01	STRAIGHT TIME HOURS	271	21	12.9047
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
26	2	13.0000	04	WORK HOURS SUBTOTAL	271	21	12.9047
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
26	2	13.0000	10	TOTAL WORK HOURS	271	21	12.9047
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
26	2	13.0000	25	GROSS PAY & TOTAL PAID HOURS	271	21	12.9047
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
26	2	13.0000	27	BALANCE LINE 25 - LINE 26	271	21	12.9047
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
26	2	13.0000	30	ACCRUED SALARY COST	271	21	12.9047
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2			37	SOCIAL SECURITY	17		
			38	MEDICARE	4		
2			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
2			41	TOTAL BENEFITS	21		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			7.7490
28	2	14.0000	43	COST OF SAL & BEN PER TOTAL WK HR	292	21	13.9047
			44	LESS OVERTIME PREMIUM PAY			
28	2	14.0000	45	STR SAL/BEN COST PER TOTAL WK HR	292	21	13.9047

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,106,987	1,914,757	21.9907	01	STRAIGHT TIME HOURS	214,046,241	9,973,488	21.4615
5,447,607	157,354	34.6200	02	OVERTIME HOURS (INCLUDES LINE 46)	30,487,660	903,538	33.7425
1,853,858	84,361	21.9752	03	HOLIDAY WORK HOURS	5,320,669	246,931	21.5471
49,408,452	2,156,472	22.9117	04	WORK HOURS SUBTOTAL	249,854,570	11,123,957	22.4609
	3,608		05	STEWARDS DUTY HOURS (NA)		19,239	
557,773	12,346	45.1784	06	PENALTY OVERTIME (NA)	2,675,607	61,134	43.7662
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17		
15,441	666	23.1846	07	LIMITED DUTY HOURS (NA)	87,648	3,858	22.7185
119,509	5,351	22.3339	08	REHABILITATION WORK HOURS (NA)	662,562	30,277	21.8833
1,434,908	60,158	23.8523	09	TRAINING HOURS	7,834,931	338,587	23.1400
50,843,360	2,216,630	22.9372	10	TOTAL WORK HOURS	257,689,501	11,462,544	22.4810
1,544,086	282,061	5.4742	11	SUNDAY PREMIUM (NA HOURS)	7,617,939	1,426,632	5.3398
1,450,023	844,621	1.7167	12	NIGHT DIFFERENTIAL (NA HOURS)	7,316,334	4,351,072	1.6815
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,806	28,480	10.9833
84,373	7,422	11.3679	14	OTHER PREMIUM PAY (NA HOURS)	553,429	49,912	11.0880
	45,483		15	LEAVE WITHOUT PAY (NA HOURS)		229,433	
251,584	11,123	22.6183	16	TERMINAL LEAVE	492,244	19,878	24.7632
4,127,571	185,202	22.2868	17	ANNUAL LEAVE	19,230,287	885,164	21.7251
5,072,702	230,155	22.0403	18	HOLIDAY LEAVE	15,002,797	691,087	21.7089
1,957,775	88,094	22.2237	19	SICK LEAVE	10,013,285	462,657	21.6429
58,168	2,700	21.5437	20	MILITARY LEAVE	340,975	16,311	20.9046
			21	CONVENTION LEAVE			
62,323	2,876	21.6700	22	OTHER LEAVE	330,908	15,806	20.9355
22,982	1,085	21.1815	23	CONTINUATION OF PAY LEAVE	153,107	7,490	20.4415
11,553,105	521,235	22.1648	24	TOTAL PAID ABSENCE	45,563,603	2,098,393	21.7135
65,474,947	2,737,865	23.9146	25	GROSS PAY & TOTAL PAID HOURS	319,053,612	13,560,937	23.5274
9,451,857	426,480	22.1624	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,725,328	1,596,129	21.7559
56,023,090	2,311,385	24.2378	27	BALANCE LINE 25 - LINE 26	284,328,284	11,964,808	23.7637
4,891,500	220,722	22.1613	28	ANNUAL LEAVE ACCRUED	24,376,924	1,126,389	21.6416
2,130,001	96,752	22.0150	29	HOLIDAY LEAVE ACCRUED	10,386,033	483,250	21.4920
63,044,591	2,628,859	23.9817	30	ACCRUED SALARY COST	319,091,241	13,574,447	23.5067
			31	BENEFITS-USPS CONTRIBUTION			
6,645,907			32	HEALTH BENEFITS	31,859,638		
344,266			33	LIFE INSURANCE	1,707,012		
5,288,903			34	RETIREMENT	25,793,032		
1,811,151			35	THRIFT SAVINGS PLAN (TSP)	8,757,453		
			36	TSP FIDUCIARY INSURANCE			
2,929,576			37	SOCIAL SECURITY	14,267,306		
925,608			38	MEDICARE	4,513,301		
17,945,411			39	PAYROLL BENEFITS SUBTOTAL	86,897,742		
59,339			40	UNIFORM ALLOWANCE	309,138		
18,004,750			41	TOTAL BENEFITS	87,206,880		
		28.5587	42	(%) BENEFITS/ACCRUED SALARY COST			27.3297
81,049,341	2,216,630	36.5642	43	COST OF SAL & BEN PER TOTAL WK HR	406,298,121	11,462,544	35.4457
1,907,201			44	LESS OVERTIME PREMIUM PAY	10,599,211		
79,142,140	2,216,630	35.7038	45	STR SAL/BEN COST PER TOTAL WK HR	395,698,910	11,462,544	34.5210

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,102	2,313	10.8525	01	STRAIGHT TIME HOURS	135,233	12,475	10.8403
2,573	155	16.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	21,060	1,268	16.6088
			03	HOLIDAY WORK HOURS			
27,675	2,468	11.2135	04	WORK HOURS SUBTOTAL	156,293	13,743	11.3725
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
27,675	2,468	11.2135	10	TOTAL WORK HOURS	156,293	13,743	11.3725
			11	SUNDAY PREMIUM (NA HOURS)			
841	969	.8679	12	NIGHT DIFFERENTIAL (NA HOURS)	4,593	5,262	.8728
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		12	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
28,516	2,468	11.5542	25	GROSS PAY & TOTAL PAID HOURS	160,886	13,743	11.7067
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
28,516	2,468	11.5542	27	BALANCE LINE 25 - LINE 26	160,886	13,743	11.7067
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
28,516	2,468	11.5542	30	ACCRUED SALARY COST	160,886	13,743	11.7067
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,768			37	SOCIAL SECURITY	9,974		
414			38	MEDICARE	2,333		
2,182			39	PAYROLL BENEFITS SUBTOTAL	12,307		
			40	UNIFORM ALLOWANCE			
2,182			41	TOTAL BENEFITS	12,307		
		7.6518	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
30,698	2,468	12.4384	43	COST OF SAL & BEN PER TOTAL WK HR	173,193	13,743	12.6022
857			44	LESS OVERTIME PREMIUM PAY	7,013		
29,841	2,468	12.0911	45	STR SAL/BEN COST PER TOTAL WK HR	166,180	13,743	12.0919

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,784,995	147,820	25.6054	01	STRAIGHT TIME HOURS	19,203,947	772,908	24.8463
328,790	12,637	26.0180	02	OVERTIME HOURS (INCLUDES LINE 46)	1,419,998	55,695	25.4959
199	8	24.8750	03	HOLIDAY WORK HOURS	5,020	208	24.1346
4,113,984	160,465	25.6378	04	WORK HOURS SUBTOTAL	20,628,965	828,811	24.8898
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
286,688	11,310	25.3481	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,196,060	48,570	24.6254
2,716	146	18.6027	07	LIMITED DUTY HOURS (NA)	16,962	917	18.4972
4,625	168	27.5297	08	REHABILITATION WORK HOURS (NA)	19,798	737	26.8629
17,939	660	27.1803	09	TRAINING HOURS	106,254	4,095	25.9472
4,131,923	161,125	25.6442	10	TOTAL WORK HOURS	20,735,219	832,906	24.8950
62,250	9,830	6.3326	11	SUNDAY PREMIUM (NA HOURS)	310,338	50,674	6.1242
103,798	50,495	2.0556	12	NIGHT DIFFERENTIAL (NA HOURS)	522,502	262,007	1.9942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	1,547		15	LEAVE WITHOUT PAY (NA HOURS)		7,348	
68,229	2,331	29.2702	16	TERMINAL LEAVE	116,311	3,405	34.1588
869,262	32,496	26.7498	17	ANNUAL LEAVE	1,993,395	77,103	25.8536
437,365	16,792	26.0460	18	HOLIDAY LEAVE	1,277,852	50,384	25.3622
128,772	4,904	26.2585	19	SICK LEAVE	619,971	24,336	25.4754
9,078	384	23.6406	20	MILITARY LEAVE	33,372	1,400	23.8371
			21	CONVENTION LEAVE			
3,533	136	25.9779	22	OTHER LEAVE	8,361	328	25.4908
			23	CONTINUATION OF PAY LEAVE	4,559	192	23.7447
1,516,239	57,043	26.5806	24	TOTAL PAID ABSENCE	4,053,821	157,148	25.7961
5,814,210	218,168	26.6501	25	GROSS PAY & TOTAL PAID HOURS	25,621,890	990,054	25.8792
1,374,856	51,619	26.6346	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,387,558	130,892	25.8805
4,439,354	166,549	26.6549	27	BALANCE LINE 25 - LINE 26	22,234,332	859,162	25.8790
409,950	15,704	26.1048	28	ANNUAL LEAVE ACCRUED	2,011,820	79,656	25.2563
167,225	6,440	25.9666	29	HOLIDAY LEAVE ACCRUED	812,074	32,291	25.1486
5,016,529	188,693	26.5856	30	ACCRUED SALARY COST	25,058,226	971,109	25.8037
			31	BENEFITS-USPS CONTRIBUTION			
508,647			32	HEALTH BENEFITS	2,437,894		
29,044			33	LIFE INSURANCE	142,476		
409,412			34	RETIREMENT	1,975,590		
104,078			35	THRIFT SAVINGS PLAN (TSP)	493,317		
			36	TSP FIDUCIARY INSURANCE			
168,814			37	SOCIAL SECURITY	759,029		
82,399			38	MEDICARE	361,500		
1,302,394			39	PAYROLL BENEFITS SUBTOTAL	6,169,806		
108			40	UNIFORM ALLOWANCE	1,308		
1,302,502			41	TOTAL BENEFITS	6,171,114		
		25.9642	42	(%) BENEFITS/ACCRUED SALARY COST			24.6270
6,319,031	161,125	39.2181	43	COST OF SAL & BEN PER TOTAL WK HR	31,229,340	832,906	37.4944
14,020			44	LESS OVERTIME PREMIUM PAY	74,571		
6,305,011	161,125	39.1311	45	STR SAL/BEN COST PER TOTAL WK HR	31,154,769	832,906	37.4049

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,917,084	2,064,890	22.2370	01	STRAIGHT TIME HOURS	233,385,421	10,758,871	21.6923
5,778,970	170,146	33.9647	02	OVERTIME HOURS (INCLUDES LINE 46)	31,928,718	960,501	33.2417
1,854,057	84,369	21.9755	03	HOLIDAY WORK HOURS	5,325,689	247,139	21.5493
53,550,111	2,319,405	23.0878	04	WORK HOURS SUBTOTAL	270,639,828	11,966,511	22.6164
	3,608		05	STEWARDS DUTY HOURS (NA)		19,239	
557,773	12,346	45.1784	06	PENALTY OVERTIME (NA)	2,675,607	61,134	43.7662
286,688	11,310	25.3481	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,196,077	48,570	24.6258
18,157	812	22.3608	07	LIMITED DUTY HOURS (NA)	104,610	4,775	21.9078
124,134	5,519	22.4921	08	REHABILITATION WORK HOURS (NA)	682,360	31,014	22.0016
1,452,847	60,818	23.8884	09	TRAINING HOURS	7,941,185	342,682	23.1736
55,002,958	2,380,223	23.1083	10	TOTAL WORK HOURS	278,581,013	12,309,193	22.6319
1,606,336	291,891	5.5032	11	SUNDAY PREMIUM (NA HOURS)	7,928,277	1,477,306	5.3667
1,554,662	896,085	1.7349	12	NIGHT DIFFERENTIAL (NA HOURS)	7,843,429	4,618,341	1.6983
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,806	28,480	10.9833
84,373	7,422	11.3679	14	OTHER PREMIUM PAY (NA HOURS)	553,439	49,913	11.0880
	47,030		15	LEAVE WITHOUT PAY (NA HOURS)		236,793	
319,813	13,454	23.7708	16	TERMINAL LEAVE	608,555	23,283	26.1373
4,996,833	217,698	22.9530	17	ANNUAL LEAVE	21,223,682	962,267	22.0559
5,510,067	246,947	22.3127	18	HOLIDAY LEAVE	16,280,649	741,471	21.9572
2,086,547	92,998	22.4364	19	SICK LEAVE	10,633,256	486,993	21.8345
67,246	3,084	21.8047	20	MILITARY LEAVE	374,347	17,711	21.1364
			21	CONVENTION LEAVE			
65,856	3,012	21.8645	22	OTHER LEAVE	339,269	16,134	21.0282
22,982	1,085	21.1815	23	CONTINUATION OF PAY LEAVE	157,666	7,682	20.5240
13,069,344	578,278	22.6004	24	TOTAL PAID ABSENCE	49,617,424	2,255,541	21.9980
71,317,673	2,958,501	24.1060	25	GROSS PAY & TOTAL PAID HOURS	344,836,388	14,564,734	23.6761
10,826,713	478,099	22.6453	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,112,886	1,727,021	22.0685
60,490,960	2,480,402	24.3875	27	BALANCE LINE 25 - LINE 26	306,723,502	12,837,713	23.8923
5,301,450	236,426	22.4232	28	ANNUAL LEAVE ACCRUED	26,388,744	1,206,045	21.8803
2,297,226	103,192	22.2616	29	HOLIDAY LEAVE ACCRUED	11,198,107	515,541	21.7210
68,089,636	2,820,020	24.1450	30	ACCRUED SALARY COST	344,310,353	14,559,299	23.6488
			31	BENEFITS-USPS CONTRIBUTION			
7,154,554			32	HEALTH BENEFITS	34,297,532		
373,310			33	LIFE INSURANCE	1,849,488		
5,698,315			34	RETIREMENT	27,768,622		
1,915,229			35	THRIFT SAVINGS PLAN (TSP)	9,250,770		
			36	TSP FIDUCIARY INSURANCE			
3,100,158			37	SOCIAL SECURITY	15,036,309		
1,008,421			38	MEDICARE	4,877,134		
19,249,987			39	PAYROLL BENEFITS SUBTOTAL	93,079,855		
59,447			40	UNIFORM ALLOWANCE	310,446		
19,309,434			41	TOTAL BENEFITS	93,390,301		
		28.3588	42	(%) BENEFITS/ACCRUED SALARY COST			27.1238
87,399,070	2,380,223	36.7188	43	COST OF SAL & BEN PER TOTAL WK HR	437,700,654	12,309,193	35.5588
1,922,078			44	LESS OVERTIME PREMIUM PAY	10,680,796		
85,476,992	2,380,223	35.9113	45	STR SAL/BEN COST PER TOTAL WK HR	427,019,858	12,309,193	34.6911

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,715,076	708,174	20.7788	01	STRAIGHT TIME HOURS	75,593,154	3,700,841	20.4259
1,345,740	42,131	31.9418	02	OVERTIME HOURS (INCLUDES LINE 46)	7,458,528	238,119	31.3226
378,915	18,230	20.7852	03	HOLIDAY WORK HOURS	1,102,554	53,990	20.4214
16,439,731	768,535	21.3909	04	WORK HOURS SUBTOTAL	84,154,236	3,992,950	21.0757
	1,485		05	STEWARDS DUTY HOURS (NA)		8,139	
75,796	1,826	41.5093	06	PENALTY OVERTIME (NA)	355,541	8,719	40.7777
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,089	581	20.8072	07	LIMITED DUTY HOURS (NA)	72,419	3,530	20.5152
60,377	2,843	21.2370	08	REHABILITATION WORK HOURS (NA)	329,258	15,709	20.9598
161,731	7,476	21.6333	09	TRAINING HOURS	871,129	41,022	21.2356
16,601,462	776,011	21.3933	10	TOTAL WORK HOURS	85,025,365	4,033,972	21.0773
221,249	42,924	5.1544	11	SUNDAY PREMIUM (NA HOURS)	1,088,305	216,146	5.0350
197,974	123,149	1.6075	12	NIGHT DIFFERENTIAL (NA HOURS)	1,003,239	636,255	1.5767
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,874	6,904	10.4104
16,120	1,523	10.5843	14	OTHER PREMIUM PAY (NA HOURS)	121,909	11,720	10.4017
	19,767		15	LEAVE WITHOUT PAY (NA HOURS)		98,000	
131,891	6,293	20.9583	16	TERMINAL LEAVE	355,942	12,994	27.3927
1,516,713	72,484	20.9247	17	ANNUAL LEAVE	7,304,152	354,661	20.5947
1,833,027	88,343	20.7489	18	HOLIDAY LEAVE	5,453,528	265,633	20.5303
779,910	37,417	20.8437	19	SICK LEAVE	4,086,701	198,499	20.5880
17,069	842	20.2719	20	MILITARY LEAVE	114,715	5,907	19.4201
			21	CONVENTION LEAVE			
20,097	998	20.1372	22	OTHER LEAVE	153,472	7,730	19.8540
8,866	420	21.1095	23	CONTINUATION OF PAY LEAVE	40,601	2,012	20.1794
4,307,573	206,797	20.8299	24	TOTAL PAID ABSENCE	17,509,111	847,436	20.6612
21,344,378	982,808	21.7177	25	GROSS PAY & TOTAL PAID HOURS	104,819,803	4,881,408	21.4732
3,481,631	167,120	20.8331	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,113,622	633,288	20.7072
17,862,747	815,688	21.8989	27	BALANCE LINE 25 - LINE 26	91,706,181	4,248,120	21.5874
1,748,190	83,964	20.8207	28	ANNUAL LEAVE ACCRUED	8,747,169	427,010	20.4846
737,273	35,597	20.7116	29	HOLIDAY LEAVE ACCRUED	3,629,294	178,114	20.3762
20,348,210	935,249	21.7569	30	ACCRUED SALARY COST	104,082,644	4,853,244	21.4459
			31	BENEFITS-USPS CONTRIBUTION			
2,499,483			32	HEALTH BENEFITS	11,992,181		
119,800			33	LIFE INSURANCE	599,540		
1,783,240			34	RETIREMENT	8,772,996		
556,089			35	THRIFT SAVINGS PLAN (TSP)	2,698,535		
			36	TSP FIDUCIARY INSURANCE			
861,103			37	SOCIAL SECURITY	4,220,414		
301,040			38	MEDICARE	1,479,927		
6,120,755			39	PAYROLL BENEFITS SUBTOTAL	29,763,593		
35,442			40	UNIFORM ALLOWANCE	189,244		
6,156,197			41	TOTAL BENEFITS	29,952,837		
		30.2542	42	(%) BENEFITS/ACCRUED SALARY COST			28.7779
26,504,407	776,011	34.1546	43	COST OF SAL & BEN PER TOTAL WK HR	134,035,481	4,033,972	33.2266
460,789			44	LESS OVERTIME PREMIUM PAY	2,543,065		
26,043,618	776,011	33.5608	45	STR SAL/BEN COST PER TOTAL WK HR	131,492,416	4,033,972	32.5962

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,251	5,879	19.6038	01	STRAIGHT TIME HOURS	599,583	30,907	19.3995
5,425	177	30.6497	02	OVERTIME HOURS (INCLUDES LINE 46)	20,740	708	29.2937
160	8	20.0000	03	HOLIDAY WORK HOURS	565	28	20.1785
120,836	6,064	19.9267	04	WORK HOURS SUBTOTAL	620,888	31,643	19.6216
			05	STEWARDS DUTY HOURS (NA)			
101	2	50.5000	06	PENALTY OVERTIME (NA)	467	11	42.4545
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,981	98	20.2142	08	REHABILITATION WORK HOURS (NA)	10,275	495	20.7575
700	40	17.5000	09	TRAINING HOURS	1,908	105	18.1714
121,536	6,104	19.9108	10	TOTAL WORK HOURS	622,796	31,748	19.6168
388	69	5.6231	11	SUNDAY PREMIUM (NA HOURS)	1,373	246	5.5813
376	222	1.6936	12	NIGHT DIFFERENTIAL (NA HOURS)	1,638	996	1.6445
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		25	
			16	TERMINAL LEAVE			
12,581	639	19.6885	17	ANNUAL LEAVE	76,759	3,898	19.6918
13,291	676	19.6612	18	HOLIDAY LEAVE	39,465	2,013	19.6050
2,939	147	19.9931	19	SICK LEAVE	17,443	876	19.9121
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	19	1	19.0000
			23	CONTINUATION OF PAY LEAVE			
28,811	1,462	19.7065	24	TOTAL PAID ABSENCE	133,686	6,788	19.6944
151,111	7,566	19.9723	25	GROSS PAY & TOTAL PAID HOURS	759,537	38,536	19.7098
25,872	1,315	19.6745	26	LESS TERM, ANN & HOL LEAVE TAKEN	116,224	5,911	19.6623
125,239	6,251	20.0350	27	BALANCE LINE 25 - LINE 26	643,313	32,625	19.7184
13,416	676	19.8461	28	ANNUAL LEAVE ACCRUED	68,838	3,500	19.6680
4,719	239	19.7447	29	HOLIDAY LEAVE ACCRUED	23,354	1,191	19.6087
143,374	7,166	20.0075	30	ACCRUED SALARY COST	735,505	37,316	19.7101
			31	BENEFITS-USPS CONTRIBUTION			
27,988			32	HEALTH BENEFITS	134,919		
862			33	LIFE INSURANCE	4,435		
13,347			34	RETIREMENT	68,228		
4,260			35	THRIFT SAVINGS PLAN (TSP)	21,727		
			36	TSP FIDUCIARY INSURANCE			
5,843			37	SOCIAL SECURITY	30,264		
2,098			38	MEDICARE	10,530		
54,398			39	PAYROLL BENEFITS SUBTOTAL	270,103		
			40	UNIFORM ALLOWANCE	493		
54,398			41	TOTAL BENEFITS	270,596		
		37.9413	42	(%) BENEFITS/ACCRUED SALARY COST			36.7905
197,772	6,104	32.4003	43	COST OF SAL & BEN PER TOTAL WK HR	1,006,101	31,748	31.6902
1,823			44	LESS OVERTIME PREMIUM PAY	6,984		
195,949	6,104	32.1017	45	STR SAL/BEN COST PER TOTAL WK HR	999,117	31,748	31.4702

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,690	1,735	18.8414	01	STRAIGHT TIME HOURS	168,448	8,986	18.7456
1,431	52	27.5192	02	OVERTIME HOURS (INCLUDES LINE 46)	8,207	300	27.3566
			03	HOLIDAY WORK HOURS			
34,121	1,787	19.0940	04	WORK HOURS SUBTOTAL	176,655	9,286	19.0237
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
34,121	1,787	19.0940	10	TOTAL WORK HOURS	176,655	9,286	19.0237
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34,121	1,787	19.0940	25	GROSS PAY & TOTAL PAID HOURS	176,655	9,286	19.0237
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34,121	1,787	19.0940	27	BALANCE LINE 25 - LINE 26	176,655	9,286	19.0237
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,121	1,787	19.0940	30	ACCRUED SALARY COST	176,655	9,286	19.0237
			31	BENEFITS-USPS CONTRIBUTION			
4,042			32	HEALTH BENEFITS	20,743		
196			33	LIFE INSURANCE	1,031		
2,970			34	RETIREMENT	15,701		
1,105			35	THRIFT SAVINGS PLAN (TSP)	5,772		
			36	TSP FIDUCIARY INSURANCE			
1,963			37	SOCIAL SECURITY	10,239		
486			38	MEDICARE	2,510		
10,762			39	PAYROLL BENEFITS SUBTOTAL	55,996		
			40	UNIFORM ALLOWANCE			
10,762			41	TOTAL BENEFITS	55,996		
		31.5406	42	(%) BENEFITS/ACCRUED SALARY COST			31.6979
44,883	1,787	25.1163	43	COST OF SAL & BEN PER TOTAL WK HR	232,651	9,286	25.0539
477			44	LESS OVERTIME PREMIUM PAY	2,733		
44,406	1,787	24.8494	45	STR SAL/BEN COST PER TOTAL WK HR	229,918	9,286	24.7596

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
592	45	13.1555	01	STRAIGHT TIME HOURS	4,288	334	12.8383
			02	OVERTIME HOURS (INCLUDES LINE 46)	551	30	18.3666
			03	HOLIDAY WORK HOURS			
592	45	13.1555	04	WORK HOURS SUBTOTAL	4,839	364	13.2939
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
592	45	13.1555	10	TOTAL WORK HOURS	4,839	364	13.2939
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
592	45	13.1555	25	GROSS PAY & TOTAL PAID HOURS	4,839	364	13.2939
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
592	45	13.1555	27	BALANCE LINE 25 - LINE 26	4,839	364	13.2939
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
592	45	13.1555	30	ACCRUED SALARY COST	4,839	364	13.2939
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
37			37	SOCIAL SECURITY	294		
9			38	MEDICARE	69		
46			39	PAYROLL BENEFITS SUBTOTAL	363		
			40	UNIFORM ALLOWANCE			
46			41	TOTAL BENEFITS	363		
		7.7702	42	(%) BENEFITS/ACCRUED SALARY COST			7.5015
638	45	14.1777	43	COST OF SAL & BEN PER TOTAL WK HR	5,202	364	14.2912
			44	LESS OVERTIME PREMIUM PAY	183		
638	45	14.1777	45	STR SAL/BEN COST PER TOTAL WK HR	5,019	364	13.7884

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,863,609	715,833	20.7640	01	STRAIGHT TIME HOURS	76,365,473	3,741,068	20.4127
1,352,596	42,360	31.9309	02	OVERTIME HOURS (INCLUDES LINE 46)	7,488,026	239,157	31.3100
379,075	18,238	20.7848	03	HOLIDAY WORK HOURS	1,103,119	54,018	20.4213
16,595,280	776,431	21.3737	04	WORK HOURS SUBTOTAL	84,956,618	4,034,243	21.0588
	1,485		05	STEWARDS DUTY HOURS (NA)		8,139	
75,897	1,828	41.5191	06	PENALTY OVERTIME (NA)	356,008	8,730	40.7798
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,089	581	20.8072	07	LIMITED DUTY HOURS (NA)	72,456	3,532	20.5141
62,358	2,941	21.2029	08	REHABILITATION WORK HOURS (NA)	339,533	16,204	20.9536
162,431	7,516	21.6113	09	TRAINING HOURS	873,037	41,127	21.2278
16,757,711	783,947	21.3760	10	TOTAL WORK HOURS	85,829,655	4,075,370	21.0605
221,637	42,993	5.1551	11	SUNDAY PREMIUM (NA HOURS)	1,089,678	216,392	5.0356
198,350	123,371	1.6077	12	NIGHT DIFFERENTIAL (NA HOURS)	1,004,877	637,251	1.5768
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,918	6,908	10.4108
16,120	1,523	10.5843	14	OTHER PREMIUM PAY (NA HOURS)	121,909	11,720	10.4017
	19,767		15	LEAVE WITHOUT PAY (NA HOURS)		98,025	
131,891	6,293	20.9583	16	TERMINAL LEAVE	355,942	12,994	27.3927
1,529,294	73,123	20.9139	17	ANNUAL LEAVE	7,380,911	358,559	20.5849
1,846,318	89,019	20.7407	18	HOLIDAY LEAVE	5,492,993	267,646	20.5233
782,849	37,564	20.8404	19	SICK LEAVE	4,104,144	199,375	20.5850
17,069	842	20.2719	20	MILITARY LEAVE	114,715	5,907	19.4201
			21	CONVENTION LEAVE			
20,097	998	20.1372	22	OTHER LEAVE	153,491	7,731	19.8539
8,866	420	21.1095	23	CONTINUATION OF PAY LEAVE	40,601	2,012	20.1794
4,336,384	208,259	20.8220	24	TOTAL PAID ABSENCE	17,642,797	854,224	20.6535
21,530,202	992,206	21.6993	25	GROSS PAY & TOTAL PAID HOURS	105,760,834	4,929,594	21.4542
3,507,503	168,435	20.8240	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,229,846	639,199	20.6975
18,022,699	823,771	21.8782	27	BALANCE LINE 25 - LINE 26	92,530,988	4,290,395	21.5670
1,761,606	84,640	20.8129	28	ANNUAL LEAVE ACCRUED	8,816,007	430,510	20.4780
741,992	35,836	20.7052	29	HOLIDAY LEAVE ACCRUED	3,652,648	179,305	20.3711
20,526,297	944,247	21.7382	30	ACCRUED SALARY COST	104,999,643	4,900,210	21.4275
			31	BENEFITS-USPS CONTRIBUTION			
2,531,513			32	HEALTH BENEFITS	12,147,843		
120,858			33	LIFE INSURANCE	605,006		
1,799,557			34	RETIREMENT	8,856,925		
561,454			35	THRIFT SAVINGS PLAN (TSP)	2,726,034		
			36	TSP FIDUCIARY INSURANCE			
868,946			37	SOCIAL SECURITY	4,261,211		
303,633			38	MEDICARE	1,493,036		
6,185,961			39	PAYROLL BENEFITS SUBTOTAL	30,090,055		
35,442			40	UNIFORM ALLOWANCE	189,737		
6,221,403			41	TOTAL BENEFITS	30,279,792		
		30.3094	42	(%) BENEFITS/ACCRUED SALARY COST			28.8379
26,747,700	783,947	34.1192	43	COST OF SAL & BEN PER TOTAL WK HR	135,279,435	4,075,370	33.1943
463,089			44	LESS OVERTIME PREMIUM PAY	2,552,966		
26,284,611	783,947	33.5285	45	STR SAL/BEN COST PER TOTAL WK HR	132,726,469	4,075,370	32.5679

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,231	893	12.5767	01	STRAIGHT TIME HOURS	44,770	3,810	11.7506
484	30	16.1333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,512	91	16.6153
			03	HOLIDAY WORK HOURS			
11,715	923	12.6923	04	WORK HOURS SUBTOTAL	46,282	3,901	11.8641
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	204	17	12.0000
11,715	923	12.6923	10	TOTAL WORK HOURS	46,486	3,918	11.8647
			11	SUNDAY PREMIUM (NA HOURS)			
3	3	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	12		15	LEAVE WITHOUT PAY (NA HOURS)		17	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
11,718	923	12.6955	25	GROSS PAY & TOTAL PAID HOURS	46,503	3,918	11.8690
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
11,718	923	12.6955	27	BALANCE LINE 25 - LINE 26	46,503	3,918	11.8690
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,718	923	12.6955	30	ACCRUED SALARY COST	46,503	3,918	11.8690
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
724			37	SOCIAL SECURITY	2,886		
171			38	MEDICARE	678		
895			39	PAYROLL BENEFITS SUBTOTAL	3,564		
			40	UNIFORM ALLOWANCE			
895			41	TOTAL BENEFITS	3,564		
		7.6378	42	(%) BENEFITS/ACCRUED SALARY COST			7.6640
12,613	923	13.6652	43	COST OF SAL & BEN PER TOTAL WK HR	50,067	3,918	12.7787
161			44	LESS OVERTIME PREMIUM PAY	503		
12,452	923	13.4907	45	STR SAL/BEN COST PER TOTAL WK HR	49,564	3,918	12.6503

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,121,708	120,003	26.0135	01	STRAIGHT TIME HOURS	15,955,245	631,865	25.2510
216,738	8,325	26.0345	02	OVERTIME HOURS (INCLUDES LINE 46)	978,128	38,937	25.1207
430	16	26.8750	03	HOLIDAY WORK HOURS	5,252	208	25.2500
3,338,876	128,344	26.0150	04	WORK HOURS SUBTOTAL	16,938,625	671,010	25.2434
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
200,205	7,799	25.6705	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	915,261	36,781	24.8840
			07	LIMITED DUTY HOURS (NA)			
1,600	60	26.6666	08	REHABILITATION WORK HOURS (NA)	5,800	222	26.1261
16,771	617	27.1815	09	TRAINING HOURS	72,726	2,757	26.3786
3,355,647	128,961	26.0206	10	TOTAL WORK HOURS	17,011,351	673,767	25.2481
47,999	7,481	6.4161	11	SUNDAY PREMIUM (NA HOURS)	241,017	38,687	6.2299
73,988	35,521	2.0829	12	NIGHT DIFFERENTIAL (NA HOURS)	379,949	188,536	2.0152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	713		15	LEAVE WITHOUT PAY (NA HOURS)		4,193	
117,141	4,433	26.4247	16	TERMINAL LEAVE	176,546	6,613	26.6968
855,513	32,022	26.7164	17	ANNUAL LEAVE	1,891,882	72,863	25.9649
389,672	14,799	26.3309	18	HOLIDAY LEAVE	1,132,199	44,139	25.6507
112,694	4,134	27.2602	19	SICK LEAVE	617,054	23,614	26.1308
4,375	168	26.0416	20	MILITARY LEAVE	16,526	656	25.1920
			21	CONVENTION LEAVE			
5,962	232	25.6982	22	OTHER LEAVE	28,283	1,145	24.7013
			23	CONTINUATION OF PAY LEAVE			
1,485,357	55,788	26.6250	24	TOTAL PAID ABSENCE	3,862,490	149,030	25.9175
4,962,991	184,749	26.8634	25	GROSS PAY & TOTAL PAID HOURS	21,495,285	822,797	26.1246
1,362,326	51,254	26.5798	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,200,627	123,615	25.8918
3,600,665	133,495	26.9722	27	BALANCE LINE 25 - LINE 26	18,294,658	699,182	26.1658
366,167	13,878	26.3847	28	ANNUAL LEAVE ACCRUED	1,786,713	69,984	25.5303
148,211	5,645	26.2552	29	HOLIDAY LEAVE ACCRUED	716,022	28,156	25.4305
4,115,043	153,018	26.8925	30	ACCRUED SALARY COST	20,797,393	797,322	26.0840
			31	BENEFITS-USPS CONTRIBUTION			
430,853			32	HEALTH BENEFITS	2,055,710		
24,657			33	LIFE INSURANCE	120,961		
340,822			34	RETIREMENT	1,643,496		
79,691			35	THRIFT SAVINGS PLAN (TSP)	377,566		
			36	TSP FIDUCIARY INSURANCE			
127,233			37	SOCIAL SECURITY	566,856		
70,669			38	MEDICARE	304,298		
1,073,925			39	PAYROLL BENEFITS SUBTOTAL	5,068,887		
114			40	UNIFORM ALLOWANCE	1,429		
1,074,039			41	TOTAL BENEFITS	5,070,316		
		26.1003	42	(%) BENEFITS/ACCRUED SALARY COST			24.3795
5,189,082	128,961	40.2376	43	COST OF SAL & BEN PER TOTAL WK HR	25,867,709	673,767	38.3926
5,505			44	LESS OVERTIME PREMIUM PAY	20,878		
5,183,577	128,961	40.1949	45	STR SAL/BEN COST PER TOTAL WK HR	25,846,831	673,767	38.3616

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,996,548	836,729	21.5082	01	STRAIGHT TIME HOURS	92,365,488	4,376,743	21.1037
1,569,818	50,715	30.9537	02	OVERTIME HOURS (INCLUDES LINE 46)	8,467,666	278,185	30.4389
379,505	18,254	20.7902	03	HOLIDAY WORK HOURS	1,108,371	54,226	20.4398
19,945,871	905,698	22.0226	04	WORK HOURS SUBTOTAL	101,941,525	4,709,154	21.6475
	1,485		05	STEWARDS DUTY HOURS (NA)		8,139	
75,897	1,828	41.5191	06	PENALTY OVERTIME (NA)	355,669	8,721	40.7830
200,205	7,799	25.6705	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	915,261	36,781	24.8840
12,089	581	20.8072	07	LIMITED DUTY HOURS (NA)	72,456	3,532	20.5141
63,958	3,001	21.3122	08	REHABILITATION WORK HOURS (NA)	345,333	16,426	21.0235
179,202	8,133	22.0339	09	TRAINING HOURS	945,967	43,901	21.5477
20,125,073	913,831	22.0227	10	TOTAL WORK HOURS	102,887,492	4,753,055	21.6466
269,636	50,474	5.3420	11	SUNDAY PREMIUM (NA HOURS)	1,330,695	255,079	5.2167
272,341	158,895	1.7139	12	NIGHT DIFFERENTIAL (NA HOURS)	1,384,843	825,807	1.6769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,396	6,948	10.4196
16,120	1,523	10.5843	14	OTHER PREMIUM PAY (NA HOURS)	121,909	11,720	10.4017
	20,492		15	LEAVE WITHOUT PAY (NA HOURS)		102,235	
249,032	10,726	23.2176	16	TERMINAL LEAVE	532,488	19,607	27.1580
2,384,807	105,145	22.6811	17	ANNUAL LEAVE	9,272,793	431,422	21.4935
2,235,990	103,818	21.5375	18	HOLIDAY LEAVE	6,625,192	311,785	21.2492
895,543	41,698	21.4768	19	SICK LEAVE	4,721,198	222,989	21.1723
21,444	1,010	21.2316	20	MILITARY LEAVE	131,241	6,563	19.9971
			21	CONVENTION LEAVE			
26,059	1,230	21.1861	22	OTHER LEAVE	181,774	8,876	20.4792
8,866	420	21.1095	23	CONTINUATION OF PAY LEAVE	40,601	2,012	20.1794
5,821,741	264,047	22.0481	24	TOTAL PAID ABSENCE	21,505,287	1,003,254	21.4355
26,504,911	1,177,878	22.5022	25	GROSS PAY & TOTAL PAID HOURS	127,302,622	5,756,309	22.1153
4,869,829	219,689	22.1669	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,430,473	762,814	21.5392
21,635,082	958,189	22.5791	27	BALANCE LINE 25 - LINE 26	110,872,149	4,993,495	22.2033
2,127,773	98,518	21.5978	28	ANNUAL LEAVE ACCRUED	10,602,720	500,494	21.1845
890,203	41,481	21.4604	29	HOLIDAY LEAVE ACCRUED	4,368,670	207,461	21.0577
24,653,058	1,098,188	22.4488	30	ACCRUED SALARY COST	125,843,539	5,701,450	22.0721
			31	BENEFITS-USPS CONTRIBUTION			
2,962,366			32	HEALTH BENEFITS	14,203,553		
145,515			33	LIFE INSURANCE	725,967		
2,140,379			34	RETIREMENT	10,500,421		
641,145			35	THRIFT SAVINGS PLAN (TSP)	3,103,600		
			36	TSP FIDUCIARY INSURANCE			
996,903			37	SOCIAL SECURITY	4,830,953		
374,473			38	MEDICARE	1,798,012		
7,260,781			39	PAYROLL BENEFITS SUBTOTAL	35,162,506		
35,556			40	UNIFORM ALLOWANCE	191,166		
7,296,337			41	TOTAL BENEFITS	35,353,672		
		29.5960	42	(%) BENEFITS/ACCRUED SALARY COST			28.0933
31,949,395	913,831	34.9620	43	COST OF SAL & BEN PER TOTAL WK HR	161,197,211	4,753,055	33.9144
468,756			44	LESS OVERTIME PREMIUM PAY	2,574,348		
31,480,639	913,831	34.4490	45	STR SAL/BEN COST PER TOTAL WK HR	158,622,863	4,753,055	33.3728

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,922,883	293,826	20.1577	01	STRAIGHT TIME HOURS	31,012,950	1,550,533	20.0014
380,654	12,230	31.1246	02	OVERTIME HOURS (INCLUDES LINE 46)	2,046,603	66,577	30.7403
162,761	8,158	19.9510	03	HOLIDAY WORK HOURS	472,529	23,863	19.8017
6,466,298	314,214	20.5792	04	WORK HOURS SUBTOTAL	33,532,082	1,640,973	20.4342
	317		05	STEWARDS DUTY HOURS (NA)		1,427	
16,428	413	39.7772	06	PENALTY OVERTIME (NA)	66,239	1,680	39.4279
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,993	214	18.6588	07	LIMITED DUTY HOURS (NA)	19,041	955	19.9382
90,842	4,352	20.8736	08	REHABILITATION WORK HOURS (NA)	516,297	24,897	20.7373
41,923	2,011	20.8468	09	TRAINING HOURS	214,470	10,270	20.8831
6,508,221	316,225	20.5809	10	TOTAL WORK HOURS	33,746,552	1,651,243	20.4370
108,190	22,020	4.9132	11	SUNDAY PREMIUM (NA HOURS)	546,722	112,029	4.8801
121,243	80,312	1.5096	12	NIGHT DIFFERENTIAL (NA HOURS)	627,726	416,000	1.5089
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
11,763	1,161	10.1317	14	OTHER PREMIUM PAY (NA HOURS)	76,378	7,762	9.8399
	8,806		15	LEAVE WITHOUT PAY (NA HOURS)		48,885	
37,044	1,809	20.4776	16	TERMINAL LEAVE	68,919	2,433	28.3267
615,373	30,545	20.1464	17	ANNUAL LEAVE	2,683,227	134,172	19.9984
690,760	34,438	20.0580	18	HOLIDAY LEAVE	2,047,639	102,520	19.9730
255,676	12,671	20.1780	19	SICK LEAVE	1,412,743	70,519	20.0335
7,973	413	19.3050	20	MILITARY LEAVE	30,245	1,574	19.2153
			21	CONVENTION LEAVE			
8,044	390	20.6256	22	OTHER LEAVE	47,857	2,377	20.1333
1,743	83	21.0000	23	CONTINUATION OF PAY LEAVE	9,104	462	19.7056
1,616,613	80,349	20.1198	24	TOTAL PAID ABSENCE	6,299,734	314,057	20.0592
8,366,030	396,574	21.0957	25	GROSS PAY & TOTAL PAID HOURS	41,321,104	1,965,300	21.0253
1,343,177	66,792	20.1098	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,799,785	239,125	20.0722
7,022,853	329,782	21.2954	27	BALANCE LINE 25 - LINE 26	36,521,319	1,726,175	21.1573
667,599	33,184	20.1180	28	ANNUAL LEAVE ACCRUED	3,349,591	167,768	19.9656
279,202	13,951	20.0130	29	HOLIDAY LEAVE ACCRUED	1,380,278	69,445	19.8758
7,969,654	376,917	21.1443	30	ACCRUED SALARY COST	41,251,188	1,963,388	21.0102
			31	BENEFITS-USPS CONTRIBUTION			
910,553			32	HEALTH BENEFITS	4,385,563		
47,550			33	LIFE INSURANCE	240,136		
700,811			34	RETIREMENT	3,487,027		
213,351			35	THRIFT SAVINGS PLAN (TSP)	1,057,613		
			36	TSP FIDUCIARY INSURANCE			
330,870			37	SOCIAL SECURITY	1,631,752		
117,816			38	MEDICARE	582,975		
2,320,951			39	PAYROLL BENEFITS SUBTOTAL	11,385,066		
4,731			40	UNIFORM ALLOWANCE	30,217		
2,325,682			41	TOTAL BENEFITS	11,415,283		
		29.1817	42	(%) BENEFITS/ACCRUED SALARY COST			27.6726
10,295,336	316,225	32.5569	43	COST OF SAL & BEN PER TOTAL WK HR	52,666,471	1,651,243	31.8950
129,501			44	LESS OVERTIME PREMIUM PAY	692,581		
10,165,835	316,225	32.1474	45	STR SAL/BEN COST PER TOTAL WK HR	51,973,890	1,651,243	31.4756

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,492	78	19.1282	01	STRAIGHT TIME HOURS	6,700	336	19.9404
3			02	OVERTIME HOURS (INCLUDES LINE 46)	34	1	34.0000
			03	HOLIDAY WORK HOURS			
1,495	78	19.1666	04	WORK HOURS SUBTOTAL	6,734	337	19.9821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,495	78	19.1666	10	TOTAL WORK HOURS	6,734	337	19.9821
			11	SUNDAY PREMIUM (NA HOURS)			
67	43	1.5581	12	NIGHT DIFFERENTIAL (NA HOURS)	355	225	1.5777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	487	24	20.2916
164	8	20.5000	18	HOLIDAY LEAVE	609	30	20.3000
123	6	20.5000	19	SICK LEAVE	408	20	20.4000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
287	14	20.5000	24	TOTAL PAID ABSENCE	1,504	74	20.3243
1,849	92	20.0978	25	GROSS PAY & TOTAL PAID HOURS	8,593	411	20.9075
164	8	20.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,096	54	20.2962
1,685	84	20.0595	27	BALANCE LINE 25 - LINE 26	7,497	357	21.0000
164	8	20.5000	28	ANNUAL LEAVE ACCRUED	792	39	20.3076
84	4	21.0000	29	HOLIDAY LEAVE ACCRUED	419	21	19.9523
1,933	96	20.1354	30	ACCRUED SALARY COST	8,708	417	20.8824
			31	BENEFITS-USPS CONTRIBUTION			
556			32	HEALTH BENEFITS	2,698		
11			33	LIFE INSURANCE	56		
159			34	RETIREMENT	846		
74			35	THRIFT SAVINGS PLAN (TSP)	395		
			36	TSP FIDUCIARY INSURANCE			
113			37	SOCIAL SECURITY	513		
27			38	MEDICARE	120		
940			39	PAYROLL BENEFITS SUBTOTAL	4,628		
			40	UNIFORM ALLOWANCE			
940			41	TOTAL BENEFITS	4,628		
		48.6290	42	(%) BENEFITS/ACCRUED SALARY COST			53.1465
2,873	78	36.8333	43	COST OF SAL & BEN PER TOTAL WK HR	13,336	337	39.5727
1			44	LESS OVERTIME PREMIUM PAY	11		
2,872	78	36.8205	45	STR SAL/BEN COST PER TOTAL WK HR	13,325	337	39.5400

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,864	142	20.1690	01	STRAIGHT TIME HOURS	16,402	842	19.4798
110	4	27.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,577	59	26.7288
			03	HOLIDAY WORK HOURS			
2,974	146	20.3698	04	WORK HOURS SUBTOTAL	17,979	901	19.9544
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,974	146	20.3698	10	TOTAL WORK HOURS	17,979	901	19.9544
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,974	146	20.3698	25	GROSS PAY & TOTAL PAID HOURS	17,979	901	19.9544
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,974	146	20.3698	27	BALANCE LINE 25 - LINE 26	17,979	901	19.9544
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,974	146	20.3698	30	ACCRUED SALARY COST	17,979	901	19.9544
			31	BENEFITS-USPS CONTRIBUTION			
408			32	HEALTH BENEFITS	2,183		
18			33	LIFE INSURANCE	106		
267			34	RETIREMENT	1,577		
78			35	THRIFT SAVINGS PLAN (TSP)	494		
			36	TSP FIDUCIARY INSURANCE			
163			37	SOCIAL SECURITY	1,025		
41			38	MEDICARE	251		
975			39	PAYROLL BENEFITS SUBTOTAL	5,636		
			40	UNIFORM ALLOWANCE			
975			41	TOTAL BENEFITS	5,636		
		32.7841	42	(%) BENEFITS/ACCRUED SALARY COST			31.3476
3,949	146	27.0479	43	COST OF SAL & BEN PER TOTAL WK HR	23,615	901	26.2097
37			44	LESS OVERTIME PREMIUM PAY	525		
3,912	146	26.7945	45	STR SAL/BEN COST PER TOTAL WK HR	23,090	901	25.6270

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	117	9	13.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	117	9	13.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	117	9	13.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	117	9	13.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	117	9	13.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	117	9	13.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	8		
			38	MEDICARE	2		
			39	PAYROLL BENEFITS SUBTOTAL	10		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	10		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.5470
			43	COST OF SAL & BEN PER TOTAL WK HR	127	9	14.1111
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	127	9	14.1111

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,927,239	294,046	20.1575	01	STRAIGHT TIME HOURS	31,036,169	1,551,720	20.0011
380,767	12,234	31.1236	02	OVERTIME HOURS (INCLUDES LINE 46)	2,048,214	66,637	30.7368
162,761	8,158	19.9510	03	HOLIDAY WORK HOURS	472,529	23,863	19.8017
6,470,767	314,438	20.5788	04	WORK HOURS SUBTOTAL	33,556,912	1,642,220	20.4338
	317		05	STEWARDS DUTY HOURS (NA)		1,427	
16,428	413	39.7772	06	PENALTY OVERTIME (NA)	66,239	1,680	39.4279
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,993	214	18.6588	07	LIMITED DUTY HOURS (NA)	19,041	955	19.9382
90,842	4,352	20.8736	08	REHABILITATION WORK HOURS (NA)	516,297	24,897	20.7373
41,923	2,011	20.8468	09	TRAINING HOURS	214,470	10,270	20.8831
6,512,690	316,449	20.5805	10	TOTAL WORK HOURS	33,771,382	1,652,490	20.4366
108,190	22,020	4.9132	11	SUNDAY PREMIUM (NA HOURS)	546,722	112,029	4.8801
121,310	80,355	1.5096	12	NIGHT DIFFERENTIAL (NA HOURS)	628,081	416,225	1.5089
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
11,763	1,161	10.1317	14	OTHER PREMIUM PAY (NA HOURS)	76,378	7,762	9.8399
	8,806		15	LEAVE WITHOUT PAY (NA HOURS)		48,896	
37,044	1,809	20.4776	16	TERMINAL LEAVE	68,919	2,433	28.3267
615,373	30,545	20.1464	17	ANNUAL LEAVE	2,683,714	134,196	19.9984
690,924	34,446	20.0581	18	HOLIDAY LEAVE	2,048,248	102,550	19.9731
255,799	12,677	20.1781	19	SICK LEAVE	1,413,151	70,539	20.0336
7,973	413	19.3050	20	MILITARY LEAVE	30,245	1,574	19.2153
			21	CONVENTION LEAVE			
8,044	390	20.6256	22	OTHER LEAVE	47,857	2,377	20.1333
1,743	83	21.0000	23	CONTINUATION OF PAY LEAVE	9,104	462	19.7056
1,616,900	80,363	20.1199	24	TOTAL PAID ABSENCE	6,301,238	314,131	20.0592
8,370,853	396,812	21.0952	25	GROSS PAY & TOTAL PAID HOURS	41,347,793	1,966,621	21.0247
1,343,341	66,800	20.1098	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,800,881	239,179	20.0723
7,027,512	330,012	21.2947	27	BALANCE LINE 25 - LINE 26	36,546,912	1,727,442	21.1566
667,763	33,192	20.1181	28	ANNUAL LEAVE ACCRUED	3,350,383	167,807	19.9656
279,286	13,955	20.0133	29	HOLIDAY LEAVE ACCRUED	1,380,697	69,466	19.8758
7,974,561	377,159	21.1437	30	ACCRUED SALARY COST	41,277,992	1,964,715	21.0096
			31	BENEFITS-USPS CONTRIBUTION			
911,517			32	HEALTH BENEFITS	4,390,444		
47,579			33	LIFE INSURANCE	240,298		
701,237			34	RETIREMENT	3,489,450		
213,503			35	THRIFT SAVINGS PLAN (TSP)	1,058,502		
			36	TSP FIDUCIARY INSURANCE			
331,146			37	SOCIAL SECURITY	1,633,298		
117,884			38	MEDICARE	583,348		
2,322,866			39	PAYROLL BENEFITS SUBTOTAL	11,395,340		
4,731			40	UNIFORM ALLOWANCE	30,217		
2,327,597			41	TOTAL BENEFITS	11,425,557		
		29.1877	42	(%) BENEFITS/ACCRUED SALARY COST			27.6795
10,302,158	316,449	32.5555	43	COST OF SAL & BEN PER TOTAL WK HR	52,703,549	1,652,490	31.8934
129,539			44	LESS OVERTIME PREMIUM PAY	693,117		
10,172,619	316,449	32.1461	45	STR SAL/BEN COST PER TOTAL WK HR	52,010,432	1,652,490	31.4739

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
651	59	11.0338	01	STRAIGHT TIME HOURS	2,745	237	11.5822
45	3	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	204	12	17.0000
			03	HOLIDAY WORK HOURS			
696	62	11.2258	04	WORK HOURS SUBTOTAL	2,949	249	11.8433
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
696	62	11.2258	10	TOTAL WORK HOURS	2,949	249	11.8433
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
696	62	11.2258	25	GROSS PAY & TOTAL PAID HOURS	2,949	249	11.8433
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
696	62	11.2258	27	BALANCE LINE 25 - LINE 26	2,949	249	11.8433
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
696	62	11.2258	30	ACCRUED SALARY COST	2,949	249	11.8433
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
45			37	SOCIAL SECURITY	184		
10			38	MEDICARE	43		
55			39	PAYROLL BENEFITS SUBTOTAL	227		
			40	UNIFORM ALLOWANCE			
55			41	TOTAL BENEFITS	227		
		7.9022	42	(%) BENEFITS/ACCRUED SALARY COST			7.6975
751	62	12.1129	43	COST OF SAL & BEN PER TOTAL WK HR	3,176	249	12.7550
15			44	LESS OVERTIME PREMIUM PAY	68		
736	62	11.8709	45	STR SAL/BEN COST PER TOTAL WK HR	3,108	249	12.4819

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,031,785	140,934	28.6076	01	STRAIGHT TIME HOURS	20,842,510	749,927	27.7927
90,499	3,418	26.4771	02	OVERTIME HOURS (INCLUDES LINE 46)	419,502	15,977	26.2566
			03	HOLIDAY WORK HOURS	1,841	82	22.4512
4,122,284	144,352	28.5571	04	WORK HOURS SUBTOTAL	21,263,853	765,986	27.7601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
76,677	2,976	25.7651	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	351,453	13,788	25.4897
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
3,559	125	28.4720	08	REHABILITATION WORK HOURS (NA)	19,634	725	27.0813
17,968	612	29.3594	09	TRAINING HOURS	90,939	3,210	28.3299
4,140,252	144,964	28.5605	10	TOTAL WORK HOURS	21,354,792	769,196	27.7624
14,142	2,170	6.5170	11	SUNDAY PREMIUM (NA HOURS)	69,738	10,954	6.3664
30,525	13,864	2.2017	12	NIGHT DIFFERENTIAL (NA HOURS)	146,146	68,149	2.1445
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,041		15	LEAVE WITHOUT PAY (NA HOURS)		4,759	
235,659	7,471	31.5431	16	TERMINAL LEAVE	398,735	11,656	34.2085
1,332,170	44,777	29.7512	17	ANNUAL LEAVE	2,661,324	92,472	28.7797
504,542	17,368	29.0500	18	HOLIDAY LEAVE	1,467,943	51,792	28.3430
124,991	4,152	30.1038	19	SICK LEAVE	703,441	24,472	28.7447
372	16	23.2500	20	MILITARY LEAVE	15,989	648	24.6743
			21	CONVENTION LEAVE			
16,055	560	28.6696	22	OTHER LEAVE	84,164	2,937	28.6564
			23	CONTINUATION OF PAY LEAVE			
2,213,789	74,344	29.7776	24	TOTAL PAID ABSENCE	5,331,596	183,977	28.9796
6,398,708	219,308	29.1768	25	GROSS PAY & TOTAL PAID HOURS	26,902,294	953,173	28.2239
2,072,371	69,616	29.7686	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,528,002	155,920	29.0405
4,326,337	149,692	28.9015	27	BALANCE LINE 25 - LINE 26	22,374,292	797,253	28.0642
482,811	16,620	29.0500	28	ANNUAL LEAVE ACCRUED	2,352,669	83,516	28.1702
190,749	6,594	28.9276	29	HOLIDAY LEAVE ACCRUED	925,189	32,955	28.0743
4,999,897	172,906	28.9168	30	ACCRUED SALARY COST	25,652,150	913,724	28.0742
			31	BENEFITS-USPS CONTRIBUTION			
510,899			32	HEALTH BENEFITS	2,455,423		
31,632			33	LIFE INSURANCE	156,452		
411,029			34	RETIREMENT	2,002,760		
68,379			35	THRIFT SAVINGS PLAN (TSP)	327,159		
			36	TSP FIDUCIARY INSURANCE			
111,521			37	SOCIAL SECURITY	482,803		
91,539			38	MEDICARE	380,842		
1,224,999			39	PAYROLL BENEFITS SUBTOTAL	5,805,439		
216			40	UNIFORM ALLOWANCE	729		
1,225,215			41	TOTAL BENEFITS	5,806,168		
		24.5048	42	(%) BENEFITS/ACCRUED SALARY COST			22.6342
6,225,112	144,964	42.9424	43	COST OF SAL & BEN PER TOTAL WK HR	31,458,318	769,196	40.8976
4,603			44	LESS OVERTIME PREMIUM PAY	22,660		
6,220,509	144,964	42.9107	45	STR SAL/BEN COST PER TOTAL WK HR	31,435,658	769,196	40.8682

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,959,675	435,039	22.8937	01	STRAIGHT TIME HOURS	51,881,424	2,301,884	22.5386
471,311	15,655	30.1061	02	OVERTIME HOURS (INCLUDES LINE 46)	2,467,920	82,626	29.8685
162,761	8,158	19.9510	03	HOLIDAY WORK HOURS	474,370	23,945	19.8108
10,593,747	458,852	23.0875	04	WORK HOURS SUBTOTAL	54,823,714	2,408,455	22.7630
	317		05	STEWARDS DUTY HOURS (NA)		1,427	
16,428	413	39.7772	06	PENALTY OVERTIME (NA)	66,239	1,680	39.4279
76,677	2,976	25.7651	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	351,453	13,788	25.4897
3,993	214	18.6588	07	LIMITED DUTY HOURS (NA)	19,658	995	19.7567
94,401	4,477	21.0857	08	REHABILITATION WORK HOURS (NA)	535,931	25,622	20.9168
59,891	2,623	22.8330	09	TRAINING HOURS	305,409	13,480	22.6564
10,653,638	461,475	23.0860	10	TOTAL WORK HOURS	55,129,123	2,421,935	22.7624
122,332	24,190	5.0571	11	SUNDAY PREMIUM (NA HOURS)	616,460	122,983	5.0125
151,835	94,219	1.6115	12	NIGHT DIFFERENTIAL (NA HOURS)	774,227	484,374	1.5984
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
11,763	1,161	10.1317	14	OTHER PREMIUM PAY (NA HOURS)	76,378	7,762	9.8399
	9,847		15	LEAVE WITHOUT PAY (NA HOURS)		53,655	
272,703	9,280	29.3860	16	TERMINAL LEAVE	467,654	14,089	33.1928
1,947,543	75,322	25.8562	17	ANNUAL LEAVE	5,345,038	226,668	23.5809
1,195,466	51,814	23.0722	18	HOLIDAY LEAVE	3,516,191	154,342	22.7818
380,790	16,829	22.6270	19	SICK LEAVE	2,116,592	95,011	22.2773
8,345	429	19.4522	20	MILITARY LEAVE	46,234	2,222	20.8073
			21	CONVENTION LEAVE			
24,099	950	25.3673	22	OTHER LEAVE	132,021	5,314	24.8439
1,743	83	21.0000	23	CONTINUATION OF PAY LEAVE	9,104	462	19.7056
3,830,689	154,707	24.7609	24	TOTAL PAID ABSENCE	11,632,834	498,108	23.3540
14,770,257	616,182	23.9706	25	GROSS PAY & TOTAL PAID HOURS	68,253,036	2,920,043	23.3739
3,415,712	136,416	25.0389	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,328,883	395,099	23.6115
11,354,545	479,766	23.6668	27	BALANCE LINE 25 - LINE 26	58,924,153	2,524,944	23.3368
1,150,574	49,812	23.0983	28	ANNUAL LEAVE ACCRUED	5,703,052	251,323	22.6921
470,035	20,549	22.8738	29	HOLIDAY LEAVE ACCRUED	2,305,886	102,421	22.5138
12,975,154	550,127	23.5857	30	ACCRUED SALARY COST	66,933,091	2,878,688	23.2512
			31	BENEFITS-USPS CONTRIBUTION			
1,422,416			32	HEALTH BENEFITS	6,845,867		
79,211			33	LIFE INSURANCE	396,750		
1,112,266			34	RETIREMENT	5,492,210		
281,882			35	THRIFT SAVINGS PLAN (TSP)	1,385,661		
			36	TSP FIDUCIARY INSURANCE			
442,712			37	SOCIAL SECURITY	2,116,285		
209,433			38	MEDICARE	964,233		
3,547,920			39	PAYROLL BENEFITS SUBTOTAL	17,201,006		
4,947			40	UNIFORM ALLOWANCE	30,946		
3,552,867			41	TOTAL BENEFITS	17,231,952		
		27.3820	42	(%) BENEFITS/ACCRUED SALARY COST			25.7450
16,528,021	461,475	35.8156	43	COST OF SAL & BEN PER TOTAL WK HR	84,165,043	2,421,935	34.7511
134,157			44	LESS OVERTIME PREMIUM PAY	715,845		
16,393,864	461,475	35.5249	45	STR SAL/BEN COST PER TOTAL WK HR	83,449,198	2,421,935	34.4555

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
73,873,307	3,336,658	22.1399	01	STRAIGHT TIME HOURS	377,632,333	17,437,498	21.6563
7,820,099	236,516	33.0637	02	OVERTIME HOURS (INCLUDES LINE 46)	42,864,304	1,321,312	32.4407
2,396,323	110,781	21.6311	03	HOLIDAY WORK HOURS	6,908,430	325,310	21.2364
84,089,729	3,683,955	22.8259	04	WORK HOURS SUBTOTAL	427,405,067	19,084,120	22.3958
	5,410		05	STEWARDS DUTY HOURS (NA)		28,805	
650,098	14,587	44.5669	06	PENALTY OVERTIME (NA)	3,097,515	71,535	43.3006
563,570	22,085	25.5182	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,462,791	99,139	24.8417
34,239	1,607	21.3061	07	LIMITED DUTY HOURS (NA)	196,724	9,302	21.1485
282,493	12,997	21.7352	08	REHABILITATION WORK HOURS (NA)	1,563,624	73,062	21.4013
1,691,940	71,574	23.6390	09	TRAINING HOURS	9,192,561	400,063	22.9777
85,781,669	3,755,529	22.8414	10	TOTAL WORK HOURS	436,597,628	19,484,183	22.4077
1,998,304	366,555	5.4515	11	SUNDAY PREMIUM (NA HOURS)	9,875,432	1,855,368	5.3226
1,978,838	1,149,199	1.7219	12	NIGHT DIFFERENTIAL (NA HOURS)	10,002,499	5,928,522	1.6871
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,216	37,840	10.8143
112,256	10,106	11.1078	14	OTHER PREMIUM PAY (NA HOURS)	751,726	69,395	10.8325
	77,369		15	LEAVE WITHOUT PAY (NA HOURS)		392,683	
841,548	33,460	25.1508	16	TERMINAL LEAVE	1,608,697	56,979	28.2331
9,329,183	398,165	23.4304	17	ANNUAL LEAVE	35,841,513	1,620,357	22.1195
8,941,523	402,579	22.2106	18	HOLIDAY LEAVE	26,422,032	1,207,598	21.8798
3,362,880	151,525	22.1935	19	SICK LEAVE	17,471,046	804,993	21.7033
97,035	4,523	21.4536	20	MILITARY LEAVE	551,822	26,496	20.8266
			21	CONVENTION LEAVE			
116,014	5,192	22.3447	22	OTHER LEAVE	653,064	30,324	21.5362
33,591	1,588	21.1530	23	CONTINUATION OF PAY LEAVE	207,371	10,156	20.4185
22,721,774	997,032	22.7894	24	TOTAL PAID ABSENCE	82,755,545	3,756,903	22.0275
112,592,841	4,752,561	23.6909	25	GROSS PAY & TOTAL PAID HOURS	540,392,046	23,241,086	23.2515
19,112,254	834,204	22.9107	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,872,242	2,884,934	22.1399
93,480,587	3,918,357	23.8570	27	BALANCE LINE 25 - LINE 26	476,519,804	20,356,152	23.4091
8,579,797	384,756	22.2993	28	ANNUAL LEAVE ACCRUED	42,694,516	1,957,862	21.8067
3,657,464	165,222	22.1366	29	HOLIDAY LEAVE ACCRUED	17,872,663	825,423	21.6527
105,717,848	4,468,335	23.6593	30	ACCRUED SALARY COST	537,086,983	23,139,437	23.2108
			31	BENEFITS-USPS CONTRIBUTION			
11,539,336			32	HEALTH BENEFITS	55,346,952		
598,036			33	LIFE INSURANCE	2,972,205		
8,950,960			34	RETIREMENT	43,761,253		
2,838,256			35	THRIFT SAVINGS PLAN (TSP)	13,740,031		
			36	TSP FIDUCIARY INSURANCE			
4,539,773			37	SOCIAL SECURITY	21,983,547		
1,592,327			38	MEDICARE	7,639,379		
30,058,688			39	PAYROLL BENEFITS SUBTOTAL	145,443,367		
99,950			40	UNIFORM ALLOWANCE	532,558		
30,158,638			41	TOTAL BENEFITS	145,975,925		
		28.5274	42	(%) BENEFITS/ACCRUED SALARY COST			27.1791
135,876,486	3,755,529	36.1803	43	COST OF SAL & BEN PER TOTAL WK HR	683,062,908	19,484,183	35.0573
2,524,991			44	LESS OVERTIME PREMIUM PAY	13,970,989		
133,351,495	3,755,529	35.5080	45	STR SAL/BEN COST PER TOTAL WK HR	669,091,919	19,484,183	34.3402

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,524,423	653,559	20.6934	01	STRAIGHT TIME HOURS	70,297,726	3,419,808	20.5560
1,688,708	53,398	31.6249	02	OVERTIME HOURS (INCLUDES LINE 46)	8,310,602	265,263	31.3296
217,799	10,566	20.6131	03	HOLIDAY WORK HOURS	599,377	29,287	20.4656
15,430,930	717,523	21.5058	04	WORK HOURS SUBTOTAL	79,207,705	3,714,358	21.3247
	1,276		05	STEWARDS DUTY HOURS (NA)		6,788	
65,610	1,582	41.4728	06	PENALTY OVERTIME (NA)	234,786	5,699	41.1977
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
70,536	3,306	21.3357	07	LIMITED DUTY HOURS (NA)	341,202	16,094	21.2005
162,396	7,625	21.2978	08	REHABILITATION WORK HOURS (NA)	910,661	43,231	21.0649
70,512	3,318	21.2513	09	TRAINING HOURS	484,644	22,870	21.1912
15,501,442	720,841	21.5046	10	TOTAL WORK HOURS	79,692,349	3,737,228	21.3239
70,003	13,721	5.1018	11	SUNDAY PREMIUM (NA HOURS)	347,083	68,447	5.0708
208,279	132,902	1.5671	12	NIGHT DIFFERENTIAL (NA HOURS)	1,076,987	687,158	1.5673
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
4,672	447	10.4519	14	OTHER PREMIUM PAY (NA HOURS)	35,808	3,482	10.2837
	20,667		15	LEAVE WITHOUT PAY (NA HOURS)		115,062	
121,675	5,685	21.4028	16	TERMINAL LEAVE	259,601	10,551	24.6043
1,273,341	60,966	20.8860	17	ANNUAL LEAVE	6,187,560	299,480	20.6610
1,730,102	83,942	20.6106	18	HOLIDAY LEAVE	5,152,522	251,054	20.5235
772,422	37,173	20.7791	19	SICK LEAVE	3,677,361	178,842	20.5620
6,657	320	20.8031	20	MILITARY LEAVE	53,765	2,631	20.4351
			21	CONVENTION LEAVE			
16,158	797	20.2735	22	OTHER LEAVE	107,142	5,263	20.3575
14,179	696	20.3721	23	CONTINUATION OF PAY LEAVE	82,680	3,990	20.7218
3,934,534	189,579	20.7540	24	TOTAL PAID ABSENCE	15,520,631	751,811	20.6443
19,718,930	910,420	21.6591	25	GROSS PAY & TOTAL PAID HOURS	96,694,144	4,489,039	21.5400
3,125,118	150,593	20.7520	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,599,683	561,085	20.6736
16,593,812	759,827	21.8389	27	BALANCE LINE 25 - LINE 26	85,094,461	3,927,954	21.6638
1,582,565	76,234	20.7593	28	ANNUAL LEAVE ACCRUED	7,962,787	386,330	20.6113
680,014	33,051	20.5746	29	HOLIDAY LEAVE ACCRUED	3,359,996	164,357	20.4432
18,856,391	869,112	21.6961	30	ACCRUED SALARY COST	96,417,244	4,478,641	21.5282
			31	BENEFITS-USPS CONTRIBUTION			
2,312,753			32	HEALTH BENEFITS	11,051,797		
109,647			33	LIFE INSURANCE	551,662		
1,637,652			34	RETIREMENT	8,098,827		
488,048			35	THRIFT SAVINGS PLAN (TSP)	2,387,254		
			36	TSP FIDUCIARY INSURANCE			
794,989			37	SOCIAL SECURITY	3,896,276		
278,825			38	MEDICARE	1,368,523		
5,621,914			39	PAYROLL BENEFITS SUBTOTAL	27,354,339		
19,595			40	UNIFORM ALLOWANCE	91,346		
5,641,509			41	TOTAL BENEFITS	27,445,685		
		29.9182	42	(%) BENEFITS/ACCRUED SALARY COST			28.4655
24,497,900	720,841	33.9851	43	COST OF SAL & BEN PER TOTAL WK HR	123,862,929	3,737,228	33.1429
573,297			44	LESS OVERTIME PREMIUM PAY	2,806,640		
23,924,603	720,841	33.1898	45	STR SAL/BEN COST PER TOTAL WK HR	121,056,289	3,737,228	32.3919

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,000	206	19.4174	01	STRAIGHT TIME HOURS	19,695	1,029	19.1399
			02	OVERTIME HOURS (INCLUDES LINE 46)	41	1	41.0000
			03	HOLIDAY WORK HOURS			
4,000	206	19.4174	04	WORK HOURS SUBTOTAL	19,736	1,030	19.1611
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,000	206	19.4174	10	TOTAL WORK HOURS	19,736	1,030	19.1611
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
102	5	20.4000	17	ANNUAL LEAVE	1,221	66	18.5000
378	20	18.9000	18	HOLIDAY LEAVE	1,122	60	18.7000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
480	25	19.2000	24	TOTAL PAID ABSENCE	2,343	126	18.5952
4,480	231	19.3939	25	GROSS PAY & TOTAL PAID HOURS	22,079	1,156	19.0994
480	25	19.2000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,343	126	18.5952
4,000	206	19.4174	27	BALANCE LINE 25 - LINE 26	19,736	1,030	19.1611
404	21	19.2380	28	ANNUAL LEAVE ACCRUED	1,998	105	19.0285
156	8	19.5000	29	HOLIDAY LEAVE ACCRUED	767	41	18.7073
4,560	235	19.4042	30	ACCRUED SALARY COST	22,501	1,176	19.1335
			31	BENEFITS-USPS CONTRIBUTION			
1,117			32	HEALTH BENEFITS	5,337		
23			33	LIFE INSURANCE	115		
479			34	RETIREMENT	2,358		
224			35	THRIFT SAVINGS PLAN (TSP)	1,102		
			36	TSP FIDUCIARY INSURANCE			
260			37	SOCIAL SECURITY	1,285		
61			38	MEDICARE	301		
2,164			39	PAYROLL BENEFITS SUBTOTAL	10,498		
			40	UNIFORM ALLOWANCE			
2,164			41	TOTAL BENEFITS	10,498		
		47.4561	42	(%) BENEFITS/ACCRUED SALARY COST			46.6557
6,724	206	32.6407	43	COST OF SAL & BEN PER TOTAL WK HR	32,999	1,030	32.0378
			44	LESS OVERTIME PREMIUM PAY	14		
6,724	206	32.6407	45	STR SAL/BEN COST PER TOTAL WK HR	32,985	1,030	32.0242

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
166,689	9,426	17.6839	01	STRAIGHT TIME HOURS	768,125	43,329	17.7277
16,127	624	25.8445	02	OVERTIME HOURS (INCLUDES LINE 46)	52,345	1,988	26.3304
			03	HOLIDAY WORK HOURS			
182,816	10,050	18.1906	04	WORK HOURS SUBTOTAL	820,470	45,317	18.1051
			05	STEWARDS DUTY HOURS (NA)			
552	16	34.5000	06	PENALTY OVERTIME (NA)	1,170	33	35.4545
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
34	2	17.0000	07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
4,216	240	17.5666	09	TRAINING HOURS	24,962	1,453	17.1796
187,032	10,290	18.1760	10	TOTAL WORK HOURS	845,432	46,770	18.0763
2,780	604	4.6026	11	SUNDAY PREMIUM (NA HOURS)	11,842	2,551	4.6421
3,738	2,706	1.3813	12	NIGHT DIFFERENTIAL (NA HOURS)	18,018	12,939	1.3925
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		223	
			16	TERMINAL LEAVE			
4,489	233	19.2660	17	ANNUAL LEAVE	28,355	1,494	18.9792
			18	HOLIDAY LEAVE			
2,874	160	17.9625	19	SICK LEAVE	14,202	757	18.7608
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
111	7	15.8571	23	CONTINUATION OF PAY LEAVE	111	7	15.8571
7,474	400	18.6850	24	TOTAL PAID ABSENCE	42,668	2,258	18.8963
201,024	10,690	18.8048	25	GROSS PAY & TOTAL PAID HOURS	918,888	49,028	18.7421
4,489	233	19.2660	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,355	1,494	18.9792
196,535	10,457	18.7945	27	BALANCE LINE 25 - LINE 26	890,533	47,534	18.7346
10,330	600	17.2166	28	ANNUAL LEAVE ACCRUED	51,917	2,994	17.3403
			29	HOLIDAY LEAVE ACCRUED			
206,865	11,057	18.7089	30	ACCRUED SALARY COST	942,450	50,528	18.6520
			31	BENEFITS-USPS CONTRIBUTION			
23,809			32	HEALTH BENEFITS	105,859		
1,159			33	LIFE INSURANCE	5,446		
18,885			34	RETIREMENT	88,385		
3,383			35	THRIFT SAVINGS PLAN (TSP)	17,093		
			36	TSP FIDUCIARY INSURANCE			
11,926			37	SOCIAL SECURITY	54,475		
2,846			38	MEDICARE	13,028		
62,008			39	PAYROLL BENEFITS SUBTOTAL	284,286		
148			40	UNIFORM ALLOWANCE	148		
62,156			41	TOTAL BENEFITS	284,434		
		30.0466	42	(%) BENEFITS/ACCRUED SALARY COST			30.1802
269,021	10,290	26.1439	43	COST OF SAL & BEN PER TOTAL WK HR	1,226,884	46,770	26.2322
5,462			44	LESS OVERTIME PREMIUM PAY	17,626		
263,559	10,290	25.6131	45	STR SAL/BEN COST PER TOTAL WK HR	1,209,258	46,770	25.8554

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
520	40	13.0000	01	STRAIGHT TIME HOURS	3,617	281	12.8718
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
520	40	13.0000	04	WORK HOURS SUBTOTAL	3,617	281	12.8718
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
520	40	13.0000	10	TOTAL WORK HOURS	3,617	281	12.8718
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
520	40	13.0000	25	GROSS PAY & TOTAL PAID HOURS	3,617	281	12.8718
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
520	40	13.0000	27	BALANCE LINE 25 - LINE 26	3,617	281	12.8718
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
520	40	13.0000	30	ACCRUED SALARY COST	3,617	281	12.8718
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
32			37	SOCIAL SECURITY	225		
8			38	MEDICARE	53		
40			39	PAYROLL BENEFITS SUBTOTAL	278		
			40	UNIFORM ALLOWANCE			
40			41	TOTAL BENEFITS	278		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			7.6859
560	40	14.0000	43	COST OF SAL & BEN PER TOTAL WK HR	3,895	281	13.8612
			44	LESS OVERTIME PREMIUM PAY			
560	40	14.0000	45	STR SAL/BEN COST PER TOTAL WK HR	3,895	281	13.8612

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,695,632	663,231	20.6498	01	STRAIGHT TIME HOURS	71,089,163	3,464,447	20.5196
1,704,835	54,022	31.5581	02	OVERTIME HOURS (INCLUDES LINE 46)	8,362,988	267,252	31.2925
217,799	10,566	20.6131	03	HOLIDAY WORK HOURS	599,377	29,287	20.4656
15,618,266	727,819	21.4589	04	WORK HOURS SUBTOTAL	80,051,528	3,760,986	21.2847
	1,276		05	STEWARDS DUTY HOURS (NA)		6,788	
66,162	1,598	41.4030	06	PENALTY OVERTIME (NA)	235,956	5,732	41.1646
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
70,570	3,308	21.3331	07	LIMITED DUTY HOURS (NA)	341,774	16,125	21.1952
162,396	7,625	21.2978	08	REHABILITATION WORK HOURS (NA)	910,661	43,231	21.0649
74,728	3,558	21.0028	09	TRAINING HOURS	509,606	24,323	20.9516
15,692,994	731,377	21.4567	10	TOTAL WORK HOURS	80,561,134	3,785,309	21.2825
72,783	14,325	5.0808	11	SUNDAY PREMIUM (NA HOURS)	358,925	70,998	5.0554
212,017	135,608	1.5634	12	NIGHT DIFFERENTIAL (NA HOURS)	1,095,005	700,097	1.5640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
4,672	447	10.4519	14	OTHER PREMIUM PAY (NA HOURS)	35,808	3,482	10.2837
	20,667		15	LEAVE WITHOUT PAY (NA HOURS)		115,285	
121,675	5,685	21.4028	16	TERMINAL LEAVE	259,601	10,551	24.6043
1,277,932	61,204	20.8798	17	ANNUAL LEAVE	6,217,136	301,040	20.6521
1,730,480	83,962	20.6102	18	HOLIDAY LEAVE	5,153,644	251,114	20.5231
775,296	37,333	20.7670	19	SICK LEAVE	3,691,563	179,599	20.5544
6,657	320	20.8031	20	MILITARY LEAVE	53,765	2,631	20.4351
			21	CONVENTION LEAVE			
16,158	797	20.2735	22	OTHER LEAVE	107,142	5,263	20.3575
14,290	703	20.3271	23	CONTINUATION OF PAY LEAVE	82,791	3,997	20.7132
3,942,488	190,004	20.7495	24	TOTAL PAID ABSENCE	15,565,642	754,195	20.6387
19,924,954	921,381	21.6250	25	GROSS PAY & TOTAL PAID HOURS	97,638,728	4,539,504	21.5086
3,130,087	150,851	20.7495	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,630,381	562,705	20.6687
16,794,867	770,530	21.7965	27	BALANCE LINE 25 - LINE 26	86,008,347	3,976,799	21.6275
1,593,299	76,855	20.7312	28	ANNUAL LEAVE ACCRUED	8,016,702	389,429	20.5857
680,170	33,059	20.5744	29	HOLIDAY LEAVE ACCRUED	3,360,763	164,398	20.4428
19,068,336	880,444	21.6576	30	ACCRUED SALARY COST	97,385,812	4,530,626	21.4950
			31	BENEFITS-USPS CONTRIBUTION			
2,337,679			32	HEALTH BENEFITS	11,162,993		
110,829			33	LIFE INSURANCE	557,223		
1,657,016			34	RETIREMENT	8,189,570		
491,655			35	THRIFT SAVINGS PLAN (TSP)	2,405,449		
			36	TSP FIDUCIARY INSURANCE			
807,207			37	SOCIAL SECURITY	3,952,261		
281,740			38	MEDICARE	1,381,905		
5,686,126			39	PAYROLL BENEFITS SUBTOTAL	27,649,401		
19,743			40	UNIFORM ALLOWANCE	91,494		
5,705,869			41	TOTAL BENEFITS	27,740,895		
		29.9232	42	(%) BENEFITS/ACCRUED SALARY COST			28.4855
24,774,205	731,377	33.8733	43	COST OF SAL & BEN PER TOTAL WK HR	125,126,707	3,785,309	33.0558
578,759			44	LESS OVERTIME PREMIUM PAY	2,824,280		
24,195,446	731,377	33.0820	45	STR SAL/BEN COST PER TOTAL WK HR	122,302,427	3,785,309	32.3097

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,338	3,322	11.8416	01	STRAIGHT TIME HOURS	203,169	16,963	11.9771
5,180	286	18.1118	02	OVERTIME HOURS (INCLUDES LINE 46)	25,635	1,406	18.2325
			03	HOLIDAY WORK HOURS			
44,518	3,608	12.3386	04	WORK HOURS SUBTOTAL	228,804	18,369	12.4559
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
523	50	10.4600	09	TRAINING HOURS	1,041	93	11.1935
45,041	3,658	12.3130	10	TOTAL WORK HOURS	229,845	18,462	12.4496
			11	SUNDAY PREMIUM (NA HOURS)			
477	499	.9559	12	NIGHT DIFFERENTIAL (NA HOURS)	3,126	3,319	.9418
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
45,518	3,658	12.4434	25	GROSS PAY & TOTAL PAID HOURS	232,971	18,462	12.6189
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
45,518	3,658	12.4434	27	BALANCE LINE 25 - LINE 26	232,971	18,462	12.6189
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
45,518	3,658	12.4434	30	ACCRUED SALARY COST	232,971	18,462	12.6189
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,778			37	SOCIAL SECURITY	14,248		
650			38	MEDICARE	3,333		
3,428			39	PAYROLL BENEFITS SUBTOTAL	17,581		
			40	UNIFORM ALLOWANCE			
3,428			41	TOTAL BENEFITS	17,581		
		7.5310	42	(%) BENEFITS/ACCRUED SALARY COST			7.5464
48,946	3,658	13.3805	43	COST OF SAL & BEN PER TOTAL WK HR	250,552	18,462	13.5712
1,725			44	LESS OVERTIME PREMIUM PAY	8,536		
47,221	3,658	12.9089	45	STR SAL/BEN COST PER TOTAL WK HR	242,016	18,462	13.1088

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,906,937	71,532	26.6585	01	STRAIGHT TIME HOURS	9,684,670	373,410	25.9357
91,645	3,421	26.7889	02	OVERTIME HOURS (INCLUDES LINE 46)	388,246	14,855	26.1357
			03	HOLIDAY WORK HOURS	337	14	24.0714
1,998,582	74,953	26.6644	04	WORK HOURS SUBTOTAL	10,073,253	388,279	25.9433
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
70,163	2,747	25.5416	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	297,182	11,995	24.7754
			07	LIMITED DUTY HOURS (NA)	754	40	18.8500
196-			08	REHABILITATION WORK HOURS (NA)	163	40	4.0750
7,951	297	26.7710	09	TRAINING HOURS	25,932	994	26.0885
2,006,533	75,250	26.6648	10	TOTAL WORK HOURS	10,099,185	389,273	25.9437
2,551	407	6.2678	11	SUNDAY PREMIUM (NA HOURS)	13,033	2,125	6.1331
13,521	6,710	2.0150	12	NIGHT DIFFERENTIAL (NA HOURS)	67,923	34,615	1.9622
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	612		15	LEAVE WITHOUT PAY (NA HOURS)		3,608	
106,272	3,812	27.8782	16	TERMINAL LEAVE	172,136	6,069	28.3631
689,790	24,734	27.8883	17	ANNUAL LEAVE	1,331,803	48,977	27.1924
223,233	8,208	27.1970	18	HOLIDAY LEAVE	654,568	24,664	26.5394
54,606	2,058	26.5335	19	SICK LEAVE	361,452	13,791	26.2092
			20	MILITARY LEAVE	6,023	240	25.0958
			21	CONVENTION LEAVE			
819	32	25.5937	22	OTHER LEAVE	11,349	432	26.2708
			23	CONTINUATION OF PAY LEAVE			
1,074,720	38,844	27.6675	24	TOTAL PAID ABSENCE	2,537,331	94,173	26.9432
3,097,325	114,094	27.1471	25	GROSS PAY & TOTAL PAID HOURS	12,717,472	483,446	26.3058
1,019,295	36,754	27.7328	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,158,507	79,710	27.0795
2,078,030	77,340	26.8687	27	BALANCE LINE 25 - LINE 26	10,558,965	403,736	26.1531
213,451	7,840	27.2258	28	ANNUAL LEAVE ACCRUED	1,051,825	39,826	26.4105
84,347	3,109	27.1299	29	HOLIDAY LEAVE ACCRUED	413,802	15,710	26.3400
2,375,828	88,289	26.9096	30	ACCRUED SALARY COST	12,024,592	459,272	26.1818
			31	BENEFITS-USPS CONTRIBUTION			
258,005			32	HEALTH BENEFITS	1,245,511		
14,570			33	LIFE INSURANCE	72,457		
191,181			34	RETIREMENT	935,037		
32,561			35	THRIFT SAVINGS PLAN (TSP)	157,555		
			36	TSP FIDUCIARY INSURANCE			
55,546			37	SOCIAL SECURITY	236,875		
44,194			38	MEDICARE	179,966		
596,057			39	PAYROLL BENEFITS SUBTOTAL	2,827,401		
157			40	UNIFORM ALLOWANCE	755		
596,214			41	TOTAL BENEFITS	2,828,156		
		25.0949	42	(%) BENEFITS/ACCRUED SALARY COST			23.5197
2,972,042	75,250	39.4955	43	COST OF SAL & BEN PER TOTAL WK HR	14,852,748	389,273	38.1550
7,154			44	LESS OVERTIME PREMIUM PAY	30,324		
2,964,888	75,250	39.4005	45	STR SAL/BEN COST PER TOTAL WK HR	14,822,424	389,273	38.0771

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,641,907	738,085	21.1925	01	STRAIGHT TIME HOURS	80,977,002	3,854,820	21.0066
1,801,660	57,729	31.2089	02	OVERTIME HOURS (INCLUDES LINE 46)	8,776,869	283,513	30.9575
217,799	10,566	20.6131	03	HOLIDAY WORK HOURS	599,714	29,301	20.4673
17,661,366	806,380	21.9020	04	WORK HOURS SUBTOTAL	90,353,585	4,167,634	21.6798
	1,276		05	STEWARDS DUTY HOURS (NA)		6,788	
66,162	1,598	41.4030	06	PENALTY OVERTIME (NA)	235,956	5,732	41.1646
70,163	2,747	25.5416	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	297,182	11,995	24.7754
70,570	3,308	21.3331	07	LIMITED DUTY HOURS (NA)	342,528	16,165	21.1894
162,200	7,625	21.2721	08	REHABILITATION WORK HOURS (NA)	910,824	43,271	21.0492
83,202	3,905	21.3065	09	TRAINING HOURS	536,579	25,410	21.1168
17,744,568	810,285	21.8991	10	TOTAL WORK HOURS	90,890,164	4,193,044	21.6764
75,334	14,732	5.1136	11	SUNDAY PREMIUM (NA HOURS)	371,958	73,123	5.0867
226,015	142,817	1.5825	12	NIGHT DIFFERENTIAL (NA HOURS)	1,166,054	738,031	1.5799
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
4,672	447	10.4519	14	OTHER PREMIUM PAY (NA HOURS)	35,808	3,482	10.2837
	21,279		15	LEAVE WITHOUT PAY (NA HOURS)		118,893	
227,947	9,497	24.0020	16	TERMINAL LEAVE	431,737	16,620	25.9769
1,967,722	85,938	22.8969	17	ANNUAL LEAVE	7,548,939	350,017	21.5673
1,953,713	92,170	21.1968	18	HOLIDAY LEAVE	5,808,212	275,778	21.0611
829,902	39,391	21.0683	19	SICK LEAVE	4,053,015	193,390	20.9577
6,657	320	20.8031	20	MILITARY LEAVE	59,788	2,871	20.8247
			21	CONVENTION LEAVE			
16,977	829	20.4788	22	OTHER LEAVE	118,491	5,695	20.8061
14,290	703	20.3271	23	CONTINUATION OF PAY LEAVE	82,791	3,997	20.7132
5,017,208	228,848	21.9237	24	TOTAL PAID ABSENCE	18,102,973	848,368	21.3385
23,067,797	1,039,133	22.1990	25	GROSS PAY & TOTAL PAID HOURS	110,589,171	5,041,412	21.9361
4,149,382	187,605	22.1176	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,788,888	642,415	21.4641
18,918,415	851,528	22.2170	27	BALANCE LINE 25 - LINE 26	96,800,283	4,398,997	22.0050
1,806,750	84,695	21.3324	28	ANNUAL LEAVE ACCRUED	9,068,527	429,255	21.1262
764,517	36,168	21.1379	29	HOLIDAY LEAVE ACCRUED	3,774,565	180,108	20.9572
21,489,682	972,391	22.0998	30	ACCRUED SALARY COST	109,643,375	5,008,360	21.8920
			31	BENEFITS-USPS CONTRIBUTION			
2,595,684			32	HEALTH BENEFITS	12,408,504		
125,399			33	LIFE INSURANCE	629,680		
1,848,197			34	RETIREMENT	9,124,607		
524,216			35	THRIFT SAVINGS PLAN (TSP)	2,563,004		
			36	TSP FIDUCIARY INSURANCE			
865,531			37	SOCIAL SECURITY	4,203,384		
326,584			38	MEDICARE	1,565,204		
6,285,611			39	PAYROLL BENEFITS SUBTOTAL	30,494,383		
19,900			40	UNIFORM ALLOWANCE	92,249		
6,305,511			41	TOTAL BENEFITS	30,586,632		
		29.3420	42	(%) BENEFITS/ACCRUED SALARY COST			27.8964
27,795,193	810,285	34.3029	43	COST OF SAL & BEN PER TOTAL WK HR	140,230,007	4,193,044	33.4434
587,638			44	LESS OVERTIME PREMIUM PAY	2,863,140		
27,207,555	810,285	33.5777	45	STR SAL/BEN COST PER TOTAL WK HR	137,366,867	4,193,044	32.7606

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,366,977,315	67,670,185	20.2005	01	STRAIGHT TIME HOURS	7,166,373,018	357,818,130	20.0279
211,319,266	6,824,703	30.9638	02	OVERTIME HOURS (INCLUDES LINE 46)	1,156,626,736	37,761,884	30.6294
25,720,563	1,286,133	19.9983	03	HOLIDAY WORK HOURS	77,931,956	3,926,568	19.8473
1,604,017,144	75,781,021	21.1664	04	WORK HOURS SUBTOTAL	8,400,931,710	399,506,582	21.0282
	206,025		05	STEWARDS DUTY HOURS (NA)		1,081,034	
11,846,514	289,198	40.9633	06	PENALTY OVERTIME (NA)	54,760,364	1,350,041	40.5620
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	942	41	22.9756
13,541,289	646,766	20.9369	07	LIMITED DUTY HOURS (NA)	70,000,627	3,372,279	20.7576
19,553,808	932,987	20.9582	08	REHABILITATION WORK HOURS (NA)	108,378,157	5,211,253	20.7969
6,299,948	287,598	21.9053	09	TRAINING HOURS	33,962,798	1,569,632	21.6374
1,610,317,092	76,068,619	21.1692	10	TOTAL WORK HOURS	8,434,894,508	401,076,214	21.0306
16,013,877	3,263,898	4.9063	11	SUNDAY PREMIUM (NA HOURS)	81,565,313	16,793,712	4.8568
24,631,208	16,164,111	1.5238	12	NIGHT DIFFERENTIAL (NA HOURS)	129,726,455	85,389,565	1.5192
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,817,378	480,985	10.0156
1,633,098	164,609	9.9210	14	OTHER PREMIUM PAY (NA HOURS)	9,677,291	982,484	9.8498
	3,941,304		15	LEAVE WITHOUT PAY (NA HOURS)		20,462,055	
8,232,942	394,634	20.8622	16	TERMINAL LEAVE	19,632,696	873,055	22.4873
128,834,413	6,321,408	20.3806	17	ANNUAL LEAVE	594,175,168	29,484,704	20.1519
173,801,481	8,596,043	20.2187	18	HOLIDAY LEAVE	519,057,031	25,813,972	20.1076
77,518,306	3,820,867	20.2881	19	SICK LEAVE	388,623,844	19,416,410	20.0152
1,184,395	60,242	19.6606	20	MILITARY LEAVE	6,453,053	331,094	19.4900
			21	CONVENTION LEAVE	28		
3,162,061	160,275	19.7289	22	OTHER LEAVE	17,910,358	910,295	19.6753
1,548,829	77,232	20.0542	23	CONTINUATION OF PAY LEAVE	9,188,958	463,134	19.8408
394,282,427	19,430,701	20.2917	24	TOTAL PAID ABSENCE	1,555,041,136	77,292,664	20.1188
2,046,877,702	95,499,320	21.4334	25	GROSS PAY & TOTAL PAID HOURS	10,215,722,081	478,368,878	21.3553
310,868,836	15,312,085	20.3021	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,132,864,895	56,171,731	20.1678
1,736,008,866	80,187,235	21.6494	27	BALANCE LINE 25 - LINE 26	9,082,857,186	422,197,147	21.5133
159,067,350	7,826,312	20.3246	28	ANNUAL LEAVE ACCRUED	803,896,335	39,910,619	20.1424
68,523,080	3,393,718	20.1911	29	HOLIDAY LEAVE ACCRUED	339,370,922	16,952,846	20.0185
1,963,599,296	91,407,265	21.4818	30	ACCRUED SALARY COST	10,226,124,443	479,060,612	21.3462
			31	BENEFITS-USPS CONTRIBUTION			
228,741,067			32	HEALTH BENEFITS	1,105,147,038		
11,264,286			33	LIFE INSURANCE	56,766,364		
165,718,357			34	RETIREMENT	822,838,318		
50,217,116			35	THRIFT SAVINGS PLAN (TSP)	247,344,231		
			36	TSP FIDUCIARY INSURANCE			
84,288,934			37	SOCIAL SECURITY	420,326,931		
28,917,063			38	MEDICARE	144,547,210		
569,146,823			39	PAYROLL BENEFITS SUBTOTAL	2,796,970,092		
6,218,863			40	UNIFORM ALLOWANCE	32,171,599		
575,365,686			41	TOTAL BENEFITS	2,829,141,691		
		29.3015	42	(%) BENEFITS/ACCRUED SALARY COST			27.6658
2,538,964,982	76,068,619	33.3772	43	COST OF SAL & BEN PER TOTAL WK HR	13,055,266,134	401,076,214	32.5505
72,347,683			44	LESS OVERTIME PREMIUM PAY	394,301,370		
2,466,617,299	76,068,619	32.4262	45	STR SAL/BEN COST PER TOTAL WK HR	12,660,964,764	401,076,214	31.5674

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,289,190	583,650	19.3423	01	STRAIGHT TIME HOURS	58,841,200	3,071,642	19.1562
282,504	9,663	29.2356	02	OVERTIME HOURS (INCLUDES LINE 46)	1,674,180	58,028	28.8512
139,066	7,262	19.1498	03	HOLIDAY WORK HOURS	463,401	24,450	18.9530
11,710,760	600,575	19.4992	04	WORK HOURS SUBTOTAL	60,978,781	3,154,120	19.3330
	716		05	STEWARDS DUTY HOURS (NA)		3,380	
15,573	394	39.5253	06	PENALTY OVERTIME (NA)	55,861	1,431	39.0363
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
71,634	3,563	20.1049	07	LIMITED DUTY HOURS (NA)	379,406	18,931	20.0415
107,399	5,322	20.1801	08	REHABILITATION WORK HOURS (NA)	611,416	30,460	20.0727
53,644	2,681	20.0089	09	TRAINING HOURS	250,353	12,519	19.9978
11,764,404	603,256	19.5015	10	TOTAL WORK HOURS	61,229,134	3,166,639	19.3356
80,241	17,047	4.7070	11	SUNDAY PREMIUM (NA HOURS)	411,590	88,210	4.6660
208,326	141,358	1.4737	12	NIGHT DIFFERENTIAL (NA HOURS)	1,093,701	744,172	1.4696
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,450	2,377	9.4446
			14	OTHER PREMIUM PAY (NA HOURS)	5,189	534	9.7172
	32,073		15	LEAVE WITHOUT PAY (NA HOURS)		173,091	
70,984	3,571	19.8779	16	TERMINAL LEAVE	185,358	8,580	21.6034
901,119	46,181	19.5127	17	ANNUAL LEAVE	4,437,563	231,244	19.1899
1,235,665	63,866	19.3477	18	HOLIDAY LEAVE	3,753,895	195,229	19.2281
549,763	28,281	19.4393	19	SICK LEAVE	2,805,173	146,025	19.2102
5,620	319	17.6175	20	MILITARY LEAVE	24,899	1,430	17.4118
			21	CONVENTION LEAVE			
14,466	763	18.9593	22	OTHER LEAVE	104,681	5,560	18.8275
8,682	478	18.1631	23	CONTINUATION OF PAY LEAVE	53,279	2,847	18.7140
2,786,299	143,459	19.4222	24	TOTAL PAID ABSENCE	11,364,848	590,915	19.2326
14,839,270	746,715	19.8727	25	GROSS PAY & TOTAL PAID HOURS	74,126,912	3,757,554	19.7274
2,207,768	113,618	19.4314	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,376,816	435,053	19.2547
12,631,502	633,097	19.9519	27	BALANCE LINE 25 - LINE 26	65,750,096	3,322,501	19.7893
1,226,507	62,990	19.4714	28	ANNUAL LEAVE ACCRUED	6,236,043	323,952	19.2498
485,487	25,119	19.3274	29	HOLIDAY LEAVE ACCRUED	2,423,363	126,535	19.1517
14,343,496	721,206	19.8882	30	ACCRUED SALARY COST	74,409,502	3,772,988	19.7216
			31	BENEFITS-USPS CONTRIBUTION			
2,140,646			32	HEALTH BENEFITS	10,387,510		
86,030			33	LIFE INSURANCE	434,701		
1,406,253			34	RETIREMENT	7,032,874		
478,372			35	THRIFT SAVINGS PLAN (TSP)	2,376,182		
			36	TSP FIDUCIARY INSURANCE			
745,413			37	SOCIAL SECURITY	3,726,273		
208,309			38	MEDICARE	1,041,865		
5,065,023			39	PAYROLL BENEFITS SUBTOTAL	24,999,405		
31,925			40	UNIFORM ALLOWANCE	181,894		
5,096,948			41	TOTAL BENEFITS	25,181,299		
		35.5349	42	(%) BENEFITS/ACCRUED SALARY COST			33.8415
19,440,444	603,256	32.2258	43	COST OF SAL & BEN PER TOTAL WK HR	99,590,801	3,166,639	31.4500
96,675			44	LESS OVERTIME PREMIUM PAY	566,831		
19,343,769	603,256	32.0656	45	STR SAL/BEN COST PER TOTAL WK HR	99,023,970	3,166,639	31.2710

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
193,337,273	10,448,592	18.5036	01	STRAIGHT TIME HOURS	979,497,700	53,524,399	18.3000
29,791,932	1,094,856	27.2108	02	OVERTIME HOURS (INCLUDES LINE 46)	173,124,007	6,452,323	26.8312
			03	HOLIDAY WORK HOURS	805-	40-	20.1250
223,129,205	11,543,448	19.3295	04	WORK HOURS SUBTOTAL	1,152,620,902	59,976,682	19.2178
	5,634		05	STEWARDS DUTY HOURS (NA)		27,740	
1,655,183	46,656	35.4763	06	PENALTY OVERTIME (NA)	7,760,785	222,800	34.8329
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	4	25.0000
1,263,055	65,358	19.3251	07	LIMITED DUTY HOURS (NA)	6,195,274	324,312	19.1028
951,576	44,654	21.3099	08	REHABILITATION WORK HOURS (NA)	5,331,910	250,946	21.2472
2,003,756	103,972	19.2720	09	TRAINING HOURS	9,228,641	482,302	19.1345
225,132,961	11,647,420	19.3289	10	TOTAL WORK HOURS	1,161,849,543	60,458,984	19.2171
2,184,739	502,620	4.3467	11	SUNDAY PREMIUM (NA HOURS)	11,580,771	2,694,902	4.2972
2,923,625	2,128,579	1.3735	12	NIGHT DIFFERENTIAL (NA HOURS)	15,171,009	11,121,675	1.3640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	569,373	62,728	9.0768
106	12	8.8333	14	OTHER PREMIUM PAY (NA HOURS)	45,170	5,068	8.9127
	73,154		15	LEAVE WITHOUT PAY (NA HOURS)		561,844	
437,892	22,257	19.6743	16	TERMINAL LEAVE	1,963,374	96,914	20.2589
12,090,552	631,210	19.1545	17	ANNUAL LEAVE	66,062,802	3,497,135	18.8905
414	22	18.8181	18	HOLIDAY LEAVE	2,630-	127-	20.7086
7,431,279	393,308	18.8942	19	SICK LEAVE	34,483,718	1,851,434	18.6254
110,601	5,933	18.6416	20	MILITARY LEAVE	575,047	31,678	18.1528
			21	CONVENTION LEAVE			
186,221	10,019	18.5867	22	OTHER LEAVE	1,226,731	67,122	18.2761
198,580	10,873	18.2635	23	CONTINUATION OF PAY LEAVE	1,178,819	65,850	17.9015
20,455,539	1,073,622	19.0528	24	TOTAL PAID ABSENCE	105,487,861	5,610,006	18.8035
250,696,970	12,721,042	19.7072	25	GROSS PAY & TOTAL PAID HOURS	1,294,703,727	66,068,990	19.5962
12,528,858	653,489	19.1722	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,023,546	3,593,922	18.9273
238,168,112	12,067,553	19.7362	27	BALANCE LINE 25 - LINE 26	1,226,680,181	62,475,068	19.6347
15,502,229	851,372	18.2085	28	ANNUAL LEAVE ACCRUED	82,027,338	4,556,360	18.0028
			29	HOLIDAY LEAVE ACCRUED			
253,670,341	12,918,925	19.6355	30	ACCRUED SALARY COST	1,308,707,519	67,031,428	19.5237
			31	BENEFITS-USPS CONTRIBUTION			
28,549,442			32	HEALTH BENEFITS	138,794,457		
1,365,986			33	LIFE INSURANCE	6,927,362		
21,061,402			34	RETIREMENT	106,675,942		
7,378,671			35	THRIFT SAVINGS PLAN (TSP)	36,399,208		
			36	TSP FIDUCIARY INSURANCE			
14,351,725			37	SOCIAL SECURITY	74,229,924		
3,541,729			38	MEDICARE	18,330,023		
76,248,955			39	PAYROLL BENEFITS SUBTOTAL	381,356,916		
978,159			40	UNIFORM ALLOWANCE	5,182,472		
77,227,114			41	TOTAL BENEFITS	386,539,388		
		30.4438	42	(%) BENEFITS/ACCRUED SALARY COST			29.5359
330,897,455	11,647,420	28.4095	43	COST OF SAL & BEN PER TOTAL WK HR	1,695,246,907	60,458,984	28.0396
10,197,129			44	LESS OVERTIME PREMIUM PAY	58,946,312		
320,700,326	11,647,420	27.5340	45	STR SAL/BEN COST PER TOTAL WK HR	1,636,300,595	60,458,984	27.0646

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

REPORT-A

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,956,157	1,286,698	12.4008	01	STRAIGHT TIME HOURS	85,737,649	6,969,587	12.3016
667,388	35,417	18.8437	02	OVERTIME HOURS (INCLUDES LINE 46)	5,568,092	299,595	18.5853
			03	HOLIDAY WORK HOURS			
16,623,545	1,322,115	12.5734	04	WORK HOURS SUBTOTAL	91,305,741	7,269,182	12.5606
	120		05	STEWARDS DUTY HOURS (NA)		491	
1,098	34	32.2941	06	PENALTY OVERTIME (NA)	13,676	434	31.5115
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,618	572	13.3181	07	LIMITED DUTY HOURS (NA)	38,997	2,673	14.5892
1,698-	80-	21.2250	08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
168,162	12,722	13.2182	09	TRAINING HOURS	3,135,296	243,951	12.8521
16,791,707	1,334,837	12.5795	10	TOTAL WORK HOURS	94,441,037	7,513,133	12.5701
			11	SUNDAY PREMIUM (NA HOURS)			
888,629	854,879	1.0394	12	NIGHT DIFFERENTIAL (NA HOURS)	5,039,248	4,859,304	1.0370
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	207	28	7.3928
	16,692		15	LEAVE WITHOUT PAY (NA HOURS)		87,102	
301,064	24,222	12.4293	16	TERMINAL LEAVE	1,049,817	84,591	12.4105
524,454	42,758	12.2656	17	ANNUAL LEAVE	2,346,239	191,763	12.2350
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,724	137	12.5839	22	OTHER LEAVE	8,562	675	12.6844
1,505	119	12.6470	23	CONTINUATION OF PAY LEAVE	7,699	601	12.8103
828,747	67,236	12.3259	24	TOTAL PAID ABSENCE	3,412,317	277,630	12.2908
18,509,083	1,402,073	13.2012	25	GROSS PAY & TOTAL PAID HOURS	102,892,809	7,790,763	13.2070
825,518	66,980	12.3248	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,396,056	276,354	12.2887
17,683,565	1,335,093	13.2451	27	BALANCE LINE 25 - LINE 26	99,496,753	7,514,409	13.2407
704,986	59,252	11.8980	28	ANNUAL LEAVE ACCRUED	4,177,155	353,767	11.8076
			29	HOLIDAY LEAVE ACCRUED			
18,388,551	1,394,345	13.1879	30	ACCRUED SALARY COST	103,673,908	7,868,176	13.1763
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	834		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	231-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,144,612			37	SOCIAL SECURITY	6,372,148		
267,687			38	MEDICARE	1,488,932		
1,412,299			39	PAYROLL BENEFITS SUBTOTAL	7,861,658		
			40	UNIFORM ALLOWANCE			
1,412,299			41	TOTAL BENEFITS	7,861,658		
		7.6803	42	(%) BENEFITS/ACCRUED SALARY COST			7.5830
19,800,850	1,334,837	14.8339	43	COST OF SAL & BEN PER TOTAL WK HR	111,535,566	7,513,133	14.8454
222,424			44	LESS OVERTIME PREMIUM PAY	1,856,459		
19,578,426	1,334,837	14.6672	45	STR SAL/BEN COST PER TOTAL WK HR	109,679,107	7,513,133	14.5983

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,587,559,935	79,989,125	19.8471	01	STRAIGHT TIME HOURS	8,290,449,567	421,383,758	19.6743
242,061,090	7,964,639	30.3919	02	OVERTIME HOURS (INCLUDES LINE 46)	1,336,993,015	44,571,830	29.9963
25,859,629	1,293,395	19.9936	03	HOLIDAY WORK HOURS	78,394,552	3,950,978	19.8418
1,855,480,654	89,247,159	20.7903	04	WORK HOURS SUBTOTAL	9,705,837,134	469,906,566	20.6548
	212,495		05	STEWARDS DUTY HOURS (NA)		1,112,645	
13,518,368	336,282	40.1994	06	PENALTY OVERTIME (NA)	62,590,686	1,574,706	39.7475
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,042	45	23.1555
14,883,596	716,259	20.7796	07	LIMITED DUTY HOURS (NA)	76,614,304	3,718,195	20.6052
20,611,085	982,883	20.9700	08	REHABILITATION WORK HOURS (NA)	114,315,201	5,492,374	20.8134
8,525,510	406,973	20.9485	09	TRAINING HOURS	46,577,088	2,308,404	20.1771
1,864,006,164	89,654,132	20.7910	10	TOTAL WORK HOURS	9,752,414,222	472,214,970	20.6524
18,278,857	3,783,565	4.8311	11	SUNDAY PREMIUM (NA HOURS)	93,557,674	19,576,824	4.7790
28,651,788	19,288,927	1.4854	12	NIGHT DIFFERENTIAL (NA HOURS)	151,030,413	102,114,716	1.4790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,409,201	546,090	9.9053
1,633,204	164,621	9.9209	14	OTHER PREMIUM PAY (NA HOURS)	9,727,857	988,114	9.8448
	4,063,223		15	LEAVE WITHOUT PAY (NA HOURS)		21,284,092	
9,042,882	444,684	20.3355	16	TERMINAL LEAVE	22,831,245	1,063,140	21.4752
142,350,538	7,041,557	20.2157	17	ANNUAL LEAVE	667,021,772	33,404,846	19.9678
175,037,560	8,659,931	20.2123	18	HOLIDAY LEAVE	522,808,296	26,009,075	20.1009
85,499,348	4,242,456	20.1532	19	SICK LEAVE	425,912,735	21,413,869	19.8895
1,300,616	66,494	19.5599	20	MILITARY LEAVE	7,052,999	364,202	19.3656
			21	CONVENTION LEAVE	28		
3,364,472	171,194	19.6529	22	OTHER LEAVE	19,250,332	983,652	19.5702
1,757,596	88,702	19.8146	23	CONTINUATION OF PAY LEAVE	10,428,755	532,432	19.5870
418,353,012	20,715,018	20.1956	24	TOTAL PAID ABSENCE	1,675,306,162	83,771,216	19.9985
2,330,923,025	110,369,150	21.1193	25	GROSS PAY & TOTAL PAID HOURS	11,687,445,529	555,986,186	21.0211
326,430,980	16,146,172	20.2172	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,212,661,313	60,477,061	20.0515
2,004,492,045	94,222,978	21.2739	27	BALANCE LINE 25 - LINE 26	10,474,784,216	495,509,125	21.1394
176,501,072	8,799,926	20.0571	28	ANNUAL LEAVE ACCRUED	896,336,871	45,144,698	19.8547
69,008,567	3,418,837	20.1848	29	HOLIDAY LEAVE ACCRUED	341,794,285	17,079,381	20.0121
2,250,001,684	106,441,741	21.1383	30	ACCRUED SALARY COST	11,712,915,372	557,733,204	21.0009
			31	BENEFITS-USPS CONTRIBUTION			
259,431,155			32	HEALTH BENEFITS	1,254,329,839		
12,716,302			33	LIFE INSURANCE	64,128,420		
188,186,012			34	RETIREMENT	936,546,903		
58,074,159			35	THRIFT SAVINGS PLAN (TSP)	286,119,603		
			36	TSP FIDUCIARY INSURANCE			
100,530,684			37	SOCIAL SECURITY	504,655,276		
32,934,788			38	MEDICARE	165,408,030		
651,873,100			39	PAYROLL BENEFITS SUBTOTAL	3,211,188,071		
7,228,947			40	UNIFORM ALLOWANCE	37,535,965		
659,102,047			41	TOTAL BENEFITS	3,248,724,036		
		29.2934	42	(%) BENEFITS/ACCRUED SALARY COST			27.7362
2,909,103,731	89,654,132	32.4480	43	COST OF SAL & BEN PER TOTAL WK HR	14,961,639,408	472,214,970	31.6839
82,863,910			44	LESS OVERTIME PREMIUM PAY	455,670,972		
2,826,239,821	89,654,132	31.5238	45	STR SAL/BEN COST PER TOTAL WK HR	14,505,968,436	472,214,970	30.7189

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
263,051,130	10,550,815	24.9318	01	STRAIGHT TIME HOURS	1,354,294,393	55,732,620	24.2998
14,885,068	560,007	26.5801	02	OVERTIME HOURS (INCLUDES LINE 46)	76,746,435	2,943,187	26.0759
86,931	3,779	23.0037	03	HOLIDAY WORK HOURS	342,964	14,969	22.9116
278,023,129	11,114,601	25.0142	04	WORK HOURS SUBTOTAL	1,431,383,792	58,690,776	24.3885
			05	STEWARDS DUTY HOURS (NA)			
3			06	PENALTY OVERTIME (NA)	308-	9-	34.2222
9,740,145	391,906	24.8532	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47,894,303	1,987,989	24.0918
38,958	1,679	23.2030	07	LIMITED DUTY HOURS (NA)	237,463	10,288	23.0815
472,162	19,775	23.8767	08	REHABILITATION WORK HOURS (NA)	2,514,618	106,798	23.5455
2,102,726	82,813	25.3912	09	TRAINING HOURS	9,940,770	403,468	24.6383
280,125,855	11,197,414	25.0170	10	TOTAL WORK HOURS	1,441,324,562	59,094,244	24.3902
920,804	145,925	6.3101	11	SUNDAY PREMIUM (NA HOURS)	4,820,843	787,846	6.1190
2,268,202	1,118,159	2.0285	12	NIGHT DIFFERENTIAL (NA HOURS)	11,735,305	5,970,260	1.9656
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,161	720	11.3347
2			14	OTHER PREMIUM PAY (NA HOURS)	1,418	131	10.8244
	129,902		15	LEAVE WITHOUT PAY (NA HOURS)		654,077	
8,908,020	302,885	29.4105	16	TERMINAL LEAVE	14,462,485	482,193	29.9931
69,158,417	2,516,487	27.4821	17	ANNUAL LEAVE	148,771,958	5,720,717	26.0058
29,576,996	1,142,477	25.8884	18	HOLIDAY LEAVE	86,829,099	3,439,869	25.2419
9,881,866	379,752	26.0218	19	SICK LEAVE	50,084,999	1,983,668	25.2486
190,794	7,492	25.4663	20	MILITARY LEAVE	835,634	34,608	24.1456
560	28	20.0000	21	CONVENTION LEAVE	24,406	1,013	24.0927
467,816	17,581	26.6091	22	OTHER LEAVE	2,645,330	102,834	25.7242
63,704	2,667	23.8860	23	CONTINUATION OF PAY LEAVE	262,707	11,060	23.7528
118,248,173	4,369,369	27.0629	24	TOTAL PAID ABSENCE	303,916,618	11,775,962	25.8082
401,563,036	15,566,783	25.7961	25	GROSS PAY & TOTAL PAID HOURS	1,761,806,907	70,870,206	24.8596
107,643,433	3,961,849	27.1699	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,063,542	9,642,779	25.9327
293,919,603	11,604,934	25.3271	27	BALANCE LINE 25 - LINE 26	1,511,743,365	61,227,427	24.6906
27,871,268	1,074,154	25.9471	28	ANNUAL LEAVE ACCRUED	137,526,380	5,466,751	25.1568
11,269,016	437,490	25.7583	29	HOLIDAY LEAVE ACCRUED	55,149,693	2,205,555	25.0049
333,059,887	13,116,578	25.3922	30	ACCRUED SALARY COST	1,704,419,438	68,899,733	24.7376
			31	BENEFITS-USPS CONTRIBUTION			
35,298,307			32	HEALTH BENEFITS	170,551,638		
2,040,431			33	LIFE INSURANCE	10,162,472		
27,939,321			34	RETIREMENT	137,079,318		
6,314,038			35	THRIFT SAVINGS PLAN (TSP)	30,634,480		
			36	TSP FIDUCIARY INSURANCE			
10,529,009			37	SOCIAL SECURITY	47,994,080		
5,805,073			38	MEDICARE	24,990,415		
87,926,179			39	PAYROLL BENEFITS SUBTOTAL	421,412,403		
26,568			40	UNIFORM ALLOWANCE	165,388		
87,952,747			41	TOTAL BENEFITS	421,577,791		
		26.4074	42	(%) BENEFITS/ACCRUED SALARY COST			24.7343
421,012,634	11,197,414	37.5990	43	COST OF SAL & BEN PER TOTAL WK HR	2,125,997,229	59,094,244	35.9763
1,713,260			44	LESS OVERTIME PREMIUM PAY	9,607,709		
419,299,374	11,197,414	37.4460	45	STR SAL/BEN COST PER TOTAL WK HR	2,116,389,520	59,094,244	35.8138

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,801,059	2,751,691	10.8300	01	STRAIGHT TIME HOURS	172,744,719	15,993,068	10.8012
4,051,883	245,892	16.4783	02	OVERTIME HOURS (INCLUDES LINE 46)	25,641,884	1,557,657	16.4618
			03	HOLIDAY WORK HOURS			
33,852,942	2,997,583	11.2934	04	WORK HOURS SUBTOTAL	198,386,603	17,550,725	11.3036
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,711	2,664	11.9035	07	LIMITED DUTY HOURS (NA)	171,595	14,386	11.9279
9,208	638	14.4326	08	REHABILITATION WORK HOURS (NA)	57,551	4,073	14.1298
463,970	39,655	11.7001	09	TRAINING HOURS	5,133,280	444,493	11.5486
34,316,912	3,037,238	11.2987	10	TOTAL WORK HOURS	203,519,883	17,995,218	11.3096
			11	SUNDAY PREMIUM (NA HOURS)			
1,196,562	1,425,481	.8394	12	NIGHT DIFFERENTIAL (NA HOURS)	7,518,613	8,901,537	.8446
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	208	35	5.9428
	6,797		15	LEAVE WITHOUT PAY (NA HOURS)		42,412	
			16	TERMINAL LEAVE	419	25	16.7600
19	2	9.5000	17	ANNUAL LEAVE	26,083	1,944	13.4171
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,713	141	12.1489	22	OTHER LEAVE	4,586	429	10.6899
7,993	695	11.5007	23	CONTINUATION OF PAY LEAVE	76,571	6,767	11.3153
9,725	838	11.6050	24	TOTAL PAID ABSENCE	107,727	9,173	11.7439
35,523,199	3,038,076	11.6926	25	GROSS PAY & TOTAL PAID HOURS	211,146,431	18,004,391	11.7274
19	2	9.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,570	1,977	13.4395
35,523,180	3,038,074	11.6926	27	BALANCE LINE 25 - LINE 26	211,119,861	18,002,414	11.7273
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
35,523,180	3,038,074	11.6926	30	ACCRUED SALARY COST	211,119,861	18,002,414	11.7273
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	140-		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	57		
			35	THRIFT SAVINGS PLAN (TSP)	30-		
			36	TSP FIDUCIARY INSURANCE			
2,196,196			37	SOCIAL SECURITY	13,055,507		
513,631			38	MEDICARE	3,052,977		
2,709,827			39	PAYROLL BENEFITS SUBTOTAL	16,108,364		
			40	UNIFORM ALLOWANCE			
2,709,827			41	TOTAL BENEFITS	16,108,364		
		7.6283	42	(%) BENEFITS/ACCRUED SALARY COST			7.6299
38,233,007	3,037,238	12.5880	43	COST OF SAL & BEN PER TOTAL WK HR	227,228,225	17,995,218	12.6271
1,349,277			44	LESS OVERTIME PREMIUM PAY	8,538,747		
36,883,730	3,037,238	12.1438	45	STR SAL/BEN COST PER TOTAL WK HR	218,689,478	17,995,218	12.1526

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
54,085,058	3,749,870	14.4231	01	STRAIGHT TIME HOURS	266,897,687	18,683,462	14.2852
3,445,444	152,487	22.5950	02	OVERTIME HOURS (INCLUDES LINE 46)	19,411,938	841,920	23.0567
			03	HOLIDAY WORK HOURS			
57,530,502	3,902,357	14.7425	04	WORK HOURS SUBTOTAL	286,309,625	19,525,382	14.6634
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
39,535	2,582	15.3117	07	LIMITED DUTY HOURS (NA)	292,179	19,405	15.0568
9,610	644	14.9223	08	REHABILITATION WORK HOURS (NA)	66,495	4,483	14.8327
59,367	6,317	9.3979	09	TRAINING HOURS	315,041	35,121	8.9701
57,589,869	3,908,674	14.7338	10	TOTAL WORK HOURS	286,624,666	19,560,503	14.6532
			11	SUNDAY PREMIUM (NA HOURS)			
10	11	.9090	12	NIGHT DIFFERENTIAL (NA HOURS)	1,130	1,281	.8821
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		991-	
			16	TERMINAL LEAVE	1,536	198-	7.7575-
34,157	2,260	15.1137	17	ANNUAL LEAVE	538,718	35,779	15.0568
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,551	105	14.7714
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,056	272	14.9117	22	OTHER LEAVE	30,959	1,781	17.3829
22,914	1,557	14.7167	23	CONTINUATION OF PAY LEAVE	158,602	10,636	14.9118
61,127	4,089	14.9491	24	TOTAL PAID ABSENCE	731,366	48,103	15.2041
57,651,006	3,912,763	14.7340	25	GROSS PAY & TOTAL PAID HOURS	287,357,162	19,608,606	14.6546
34,157	2,260	15.1137	26	LESS TERM, ANN & HOL LEAVE TAKEN	540,254	35,581	15.1837
57,616,849	3,910,503	14.7338	27	BALANCE LINE 25 - LINE 26	286,816,908	19,573,025	14.6536
			28	ANNUAL LEAVE ACCRUED	422	20	21.1000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
57,616,849	3,910,503	14.7338	30	ACCRUED SALARY COST	286,817,473	19,573,051	14.6536
			31	BENEFITS-USPS CONTRIBUTION			
126			32	HEALTH BENEFITS	3,003		
1			33	LIFE INSURANCE	64-		
90			34	RETIREMENT	974-		
1			35	THRIFT SAVINGS PLAN (TSP)	264-		
			36	TSP FIDUCIARY INSURANCE			
3,576,346			37	SOCIAL SECURITY	17,831,214		
836,626			38	MEDICARE	4,171,697		
4,413,190			39	PAYROLL BENEFITS SUBTOTAL	22,004,612		
			40	UNIFORM ALLOWANCE			
4,413,190			41	TOTAL BENEFITS	22,004,612		
		7.6595	42	(%) BENEFITS/ACCRUED SALARY COST			7.6719
62,030,039	3,908,674	15.8698	43	COST OF SAL & BEN PER TOTAL WK HR	308,822,085	19,560,503	15.7880
1,147,333			44	LESS OVERTIME PREMIUM PAY	6,464,171		
60,882,706	3,908,674	15.5763	45	STR SAL/BEN COST PER TOTAL WK HR	302,357,914	19,560,503	15.4575

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,934,497,182	97,041,501	19.9347	01	STRAIGHT TIME HOURS	10,084,386,366	511,792,908	19.7040
264,443,485	8,923,025	29.6360	02	OVERTIME HOURS (INCLUDES LINE 46)	1,458,793,272	49,914,594	29.2257
25,946,560	1,297,174	20.0023	03	HOLIDAY WORK HOURS	78,737,516	3,965,947	19.8533
2,224,887,227	107,261,700	20.7426	04	WORK HOURS SUBTOTAL	11,621,917,154	565,673,449	20.5452
	212,495		05	STEWARDS DUTY HOURS (NA)		1,112,645	
13,518,371	336,282	40.1995	06	PENALTY OVERTIME (NA)	62,590,378	1,574,697	39.7475
9,740,145	391,906	24.8532	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47,895,359	1,988,036	24.0917
14,993,800	723,184	20.7330	07	LIMITED DUTY HOURS (NA)	77,315,541	3,762,274	20.5502
21,102,065	1,003,940	21.0192	08	REHABILITATION WORK HOURS (NA)	116,953,865	5,607,728	20.8558
11,151,573	535,758	20.8145	09	TRAINING HOURS	61,966,179	3,191,486	19.4160
2,236,038,800	107,797,458	20.7429	10	TOTAL WORK HOURS	11,683,883,333	568,864,935	20.5389
19,199,661	3,929,490	4.8860	11	SUNDAY PREMIUM (NA HOURS)	98,378,517	20,364,670	4.8308
32,116,562	21,832,578	1.4710	12	NIGHT DIFFERENTIAL (NA HOURS)	170,285,461	116,987,794	1.4555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,417,362	546,810	9.9072
1,633,206	164,621	9.9210	14	OTHER PREMIUM PAY (NA HOURS)	9,729,483	988,280	9.8448
	4,199,922		15	LEAVE WITHOUT PAY (NA HOURS)		21,979,590	
17,950,902	747,569	24.0123	16	TERMINAL LEAVE	37,295,685	1,545,160	24.1371
211,543,131	9,560,306	22.1272	17	ANNUAL LEAVE	816,358,531	39,163,286	20.8449
204,614,556	9,802,408	20.8739	18	HOLIDAY LEAVE	609,637,463	29,448,952	20.7014
95,381,214	4,622,208	20.6354	19	SICK LEAVE	475,999,285	23,397,642	20.3438
1,491,410	73,986	20.1580	20	MILITARY LEAVE	7,888,633	398,810	19.7804
560	28	20.0000	21	CONVENTION LEAVE	24,434	1,013	24.1204
3,838,057	189,188	20.2870	22	OTHER LEAVE	21,931,207	1,088,696	20.1444
1,852,207	93,621	19.7840	23	CONTINUATION OF PAY LEAVE	10,926,635	560,895	19.4807
536,672,037	25,089,314	21.3904	24	TOTAL PAID ABSENCE	1,980,061,873	95,604,454	20.7109
2,825,660,266	132,886,772	21.2636	25	GROSS PAY & TOTAL PAID HOURS	13,947,756,029	664,469,389	20.9908
434,108,589	20,110,283	21.5863	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,463,291,679	70,157,398	20.8572
2,391,551,677	112,776,489	21.2061	27	BALANCE LINE 25 - LINE 26	12,484,464,350	594,311,991	21.0065
204,372,340	9,874,080	20.6978	28	ANNUAL LEAVE ACCRUED	1,033,863,673	50,611,469	20.4274
80,277,583	3,856,327	20.8171	29	HOLIDAY LEAVE ACCRUED	396,944,121	19,284,942	20.5831
2,676,201,600	126,506,896	21.1545	30	ACCRUED SALARY COST	13,915,272,144	664,208,402	20.9501
			31	BENEFITS-USPS CONTRIBUTION			
294,729,588			32	HEALTH BENEFITS	1,424,884,340		
14,756,734			33	LIFE INSURANCE	74,290,821		
216,125,423			34	RETIREMENT	1,073,625,304		
64,388,198			35	THRIFT SAVINGS PLAN (TSP)	316,753,789		
			36	TSP FIDUCIARY INSURANCE			
116,832,235			37	SOCIAL SECURITY	583,536,077		
40,090,118			38	MEDICARE	197,623,119		
746,922,296			39	PAYROLL BENEFITS SUBTOTAL	3,670,713,450		
7,255,515			40	UNIFORM ALLOWANCE	37,701,353		
754,177,811			41	TOTAL BENEFITS	3,708,414,803		
		28.1809	42	(%) BENEFITS/ACCRUED SALARY COST			26.6499
3,430,379,411	107,797,458	31.8224	43	COST OF SAL & BEN PER TOTAL WK HR	17,623,686,947	568,864,935	30.9804
87,073,780			44	LESS OVERTIME PREMIUM PAY	480,281,598		
3,343,305,631	107,797,458	31.0146	45	STR SAL/BEN COST PER TOTAL WK HR	17,143,405,349	568,864,935	30.1361

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,221,254	298,861	30.8546	01	STRAIGHT TIME HOURS	47,845,880	1,608,177	29.7516
29,704	864	34.3796	02	OVERTIME HOURS (INCLUDES LINE 46)	144,373	2,782	51.8953
			03	HOLIDAY WORK HOURS			
9,250,958	299,725	30.8648	04	WORK HOURS SUBTOTAL	47,990,253	1,610,959	29.7898
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5		
			07	LIMITED DUTY HOURS (NA)			
3,683	117	31.4786	08	REHABILITATION WORK HOURS (NA)	18,113	586	30.9095
			09	TRAINING HOURS			
9,250,958	299,725	30.8648	10	TOTAL WORK HOURS	47,990,253	1,610,959	29.7898
			11	SUNDAY PREMIUM (NA HOURS)	91	16	5.6875
308	138	2.2318	12	NIGHT DIFFERENTIAL (NA HOURS)	1,184	549	2.1566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	1,847		15	LEAVE WITHOUT PAY (NA HOURS)		10,228	
581,936	11,266	51.6541	16	TERMINAL LEAVE	815,619	16,843	48.4248
3,071,650	90,821	33.8209	17	ANNUAL LEAVE	6,223,416	194,153	32.0541
1,089,223	33,968	32.0661	18	HOLIDAY LEAVE	3,171,545	101,664	31.1963
256,220	8,333	30.7476	19	SICK LEAVE	1,314,212	44,358	29.6273
3,773	136	27.7426	20	MILITARY LEAVE	34,359	1,248	27.5312
			21	CONVENTION LEAVE			
14,994	520	28.8346	22	OTHER LEAVE	93,513	2,851	32.8000
5,183	168	30.8511	23	CONTINUATION OF PAY LEAVE	9,875	288	34.2881
5,022,979	145,212	34.5906	24	TOTAL PAID ABSENCE	11,662,539	361,405	32.2699
14,274,245	444,937	32.0814	25	GROSS PAY & TOTAL PAID HOURS	59,654,187	1,972,364	30.2450
4,742,809	136,055	34.8594	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,210,580	312,660	32.6571
9,531,436	308,882	30.8578	27	BALANCE LINE 25 - LINE 26	49,443,607	1,659,704	29.7906
1,034,810	32,440	31.8991	28	ANNUAL LEAVE ACCRUED	5,058,633	163,150	31.0060
412,329	12,978	31.7713	29	HOLIDAY LEAVE ACCRUED	2,008,231	64,983	30.9039
10,978,575	354,300	30.9866	30	ACCRUED SALARY COST	56,510,471	1,887,837	29.9339
			31	BENEFITS-USPS CONTRIBUTION			
971,599			32	HEALTH BENEFITS	4,747,747		
73,706			33	LIFE INSURANCE	372,459		
923,032			34	RETIREMENT	4,436,033		
159,868			35	THRIFT SAVINGS PLAN (TSP)	745,020		
			36	TSP FIDUCIARY INSURANCE			
250,141			37	SOCIAL SECURITY	1,057,115		
206,020			38	MEDICARE	844,362		
2,584,366			39	PAYROLL BENEFITS SUBTOTAL	12,202,736		
			40	UNIFORM ALLOWANCE	448		
2,584,366			41	TOTAL BENEFITS	12,203,184		
		23.5400	42	(%) BENEFITS/ACCRUED SALARY COST			21.5945
13,562,941	299,725	45.2512	43	COST OF SAL & BEN PER TOTAL WK HR	68,713,655	1,610,959	42.6538
9,891			44	LESS OVERTIME PREMIUM PAY	48,158		
13,553,050	299,725	45.2182	45	STR SAL/BEN COST PER TOTAL WK HR	68,665,497	1,610,959	42.6239

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,857,759	213,391	55.5682	01	STRAIGHT TIME HOURS	59,549,964	1,161,291	51.2791
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
11,857,759	213,391	55.5682	04	WORK HOURS SUBTOTAL	59,549,964	1,161,291	51.2791
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,857,759	213,391	55.5682	10	TOTAL WORK HOURS	59,549,964	1,161,291	51.2791
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,805		15	LEAVE WITHOUT PAY (NA HOURS)		10,075	
261,887	6,266	41.7949	16	TERMINAL LEAVE	489,246	11,623	42.0929
2,704,970	72,506	37.3068	17	ANNUAL LEAVE	5,964,879	165,423	36.0583
997,742	28,528	34.9741	18	HOLIDAY LEAVE	2,958,025	85,744	34.4983
273,770	7,571	36.1603	19	SICK LEAVE	1,268,523	35,636	35.5966
21,043	664	31.6912	20	MILITARY LEAVE	76,795	2,472	31.0659
			21	CONVENTION LEAVE			
22,784	832	27.3846	22	OTHER LEAVE	225,446	7,408	30.4327
251	8	31.3750	23	CONTINUATION OF PAY LEAVE	15,188	456	33.3070
4,282,447	116,375	36.7986	24	TOTAL PAID ABSENCE	10,998,102	308,762	35.6199
16,140,206	329,766	48.9444	25	GROSS PAY & TOTAL PAID HOURS	70,548,143	1,470,053	47.9902
3,964,599	107,300	36.9487	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,412,150	262,790	35.8162
12,175,607	222,466	54.7301	27	BALANCE LINE 25 - LINE 26	61,135,993	1,207,263	50.6401
934,778	26,212	35.6622	28	ANNUAL LEAVE ACCRUED	4,646,937	132,676	35.0246
382,589	10,964	34.8950	29	HOLIDAY LEAVE ACCRUED	1,884,763	54,848	34.3633
13,492,974	259,642	51.9676	30	ACCRUED SALARY COST	67,667,693	1,394,787	48.5147
			31	BENEFITS-USPS CONTRIBUTION			
641,514			32	HEALTH BENEFITS	3,081,999		
22,571			33	LIFE INSURANCE	112,657		
2,204,787			34	RETIREMENT	10,884,995		
368,515			35	THRIFT SAVINGS PLAN (TSP)	1,759,617		
			36	TSP FIDUCIARY INSURANCE			
543,165			37	SOCIAL SECURITY	1,627,965		
227,671			38	MEDICARE	992,533		
4,008,223			39	PAYROLL BENEFITS SUBTOTAL	18,459,766		
			40	UNIFORM ALLOWANCE			
4,008,223			41	TOTAL BENEFITS	18,459,766		
		29.7060	42	(%) BENEFITS/ACCRUED SALARY COST			27.2800
17,501,197	213,391	82.0146	43	COST OF SAL & BEN PER TOTAL WK HR	86,127,459	1,161,291	74.1652
			44	LESS OVERTIME PREMIUM PAY			
17,501,197	213,391	82.0146	45	STR SAL/BEN COST PER TOTAL WK HR	86,127,459	1,161,291	74.1652

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,279,193	90,496	25.1855	01	STRAIGHT TIME HOURS	11,797,620	480,124	24.5720
13,734	425	32.3152	02	OVERTIME HOURS (INCLUDES LINE 46)	80,116	2,545	31.4797
199	9	22.1111	03	HOLIDAY WORK HOURS	1,284	59	21.7627
2,293,126	90,930	25.2185	04	WORK HOURS SUBTOTAL	11,879,020	482,728	24.6081
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
36,072	1,750	20.6125	08	REHABILITATION WORK HOURS (NA)	193,274	9,499	20.3467
			09	TRAINING HOURS			
2,293,126	90,930	25.2185	10	TOTAL WORK HOURS	11,879,020	482,728	24.6081
174	32	5.4375	11	SUNDAY PREMIUM (NA HOURS)	1,131	224	5.0491
325	187	1.7379	12	NIGHT DIFFERENTIAL (NA HOURS)	1,558	918	1.6971
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,289		15	LEAVE WITHOUT PAY (NA HOURS)		9,461	
19,049	613	31.0750	16	TERMINAL LEAVE	43,085	1,550	27.7967
527,320	19,918	26.4745	17	ANNUAL LEAVE	1,451,266	57,792	25.1118
284,174	11,512	24.6850	18	HOLIDAY LEAVE	839,534	34,674	24.2122
103,309	4,411	23.4207	19	SICK LEAVE	522,051	22,308	23.4019
1,292	56	23.0714	20	MILITARY LEAVE	3,714	200	18.5700
			21	CONVENTION LEAVE			
4,646	239	19.4393	22	OTHER LEAVE	41,330	1,876	22.0309
189	8	23.6250	23	CONTINUATION OF PAY LEAVE	2,597	57	45.5614
939,979	36,757	25.5727	24	TOTAL PAID ABSENCE	2,903,577	118,457	24.5116
3,233,604	127,687	25.3244	25	GROSS PAY & TOTAL PAID HOURS	14,785,286	601,185	24.5935
830,543	32,043	25.9196	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,333,885	94,016	24.8243
2,403,061	95,644	25.1250	27	BALANCE LINE 25 - LINE 26	12,451,401	507,169	24.5507
270,338	10,941	24.7087	28	ANNUAL LEAVE ACCRUED	1,339,328	55,502	24.1311
109,334	4,442	24.6136	29	HOLIDAY LEAVE ACCRUED	537,072	22,319	24.0634
2,782,733	111,027	25.0635	30	ACCRUED SALARY COST	14,327,801	584,990	24.4923
			31	BENEFITS-USPS CONTRIBUTION			
280,681			32	HEALTH BENEFITS	1,340,031		
16,693			33	LIFE INSURANCE	82,922		
251,533			34	RETIREMENT	1,233,568		
55,058			35	THRIFT SAVINGS PLAN (TSP)	267,702		
			36	TSP FIDUCIARY INSURANCE			
84,523			37	SOCIAL SECURITY	368,167		
48,595			38	MEDICARE	211,017		
737,083			39	PAYROLL BENEFITS SUBTOTAL	3,503,407		
			40	UNIFORM ALLOWANCE			
737,083			41	TOTAL BENEFITS	3,503,407		
		26.4877	42	(%) BENEFITS/ACCRUED SALARY COST			24.4518
3,519,816	90,930	38.7090	43	COST OF SAL & BEN PER TOTAL WK HR	17,831,208	482,728	36.9384
4,573			44	LESS OVERTIME PREMIUM PAY	26,679		
3,515,243	90,930	38.6587	45	STR SAL/BEN COST PER TOTAL WK HR	17,804,529	482,728	36.8831

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,136,952	303,887	46.5204	01	STRAIGHT TIME HOURS	71,347,584	1,641,415	43.4671
13,734	425	32.3152	02	OVERTIME HOURS (INCLUDES LINE 46)	80,116	2,545	31.4797
199	9	22.1111	03	HOLIDAY WORK HOURS	1,284	59	21.7627
14,150,885	304,321	46.4998	04	WORK HOURS SUBTOTAL	71,428,984	1,644,019	43.4477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
36,072	1,750	20.6125	08	REHABILITATION WORK HOURS (NA)	193,274	9,499	20.3467
			09	TRAINING HOURS			
14,150,885	304,321	46.4998	10	TOTAL WORK HOURS	71,428,984	1,644,019	43.4477
174	32	5.4375	11	SUNDAY PREMIUM (NA HOURS)	1,208	240	5.0333
325	187	1.7379	12	NIGHT DIFFERENTIAL (NA HOURS)	1,558	918	1.6971
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,094		15	LEAVE WITHOUT PAY (NA HOURS)		19,536	
280,936	6,879	40.8396	16	TERMINAL LEAVE	532,331	13,173	40.4107
3,232,290	92,424	34.9724	17	ANNUAL LEAVE	7,416,145	223,215	33.2242
1,281,916	40,040	32.0158	18	HOLIDAY LEAVE	3,797,559	120,418	31.5364
377,079	11,982	31.4704	19	SICK LEAVE	1,790,574	57,944	30.9018
22,335	720	31.0208	20	MILITARY LEAVE	80,509	2,672	30.1306
			21	CONVENTION LEAVE			
27,430	1,071	25.6115	22	OTHER LEAVE	266,776	9,284	28.7350
440	16	27.5000	23	CONTINUATION OF PAY LEAVE	17,785	513	34.6686
5,222,426	153,132	34.1040	24	TOTAL PAID ABSENCE	13,901,679	427,219	32.5399
19,373,810	457,453	42.3514	25	GROSS PAY & TOTAL PAID HOURS	85,333,429	2,071,238	41.1992
4,795,142	139,343	34.4125	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,746,035	356,806	32.9199
14,578,668	318,110	45.8290	27	BALANCE LINE 25 - LINE 26	73,587,394	1,714,432	42.9223
1,205,116	37,153	32.4365	28	ANNUAL LEAVE ACCRUED	5,986,265	188,178	31.8117
491,923	15,406	31.9306	29	HOLIDAY LEAVE ACCRUED	2,421,835	77,167	31.3843
16,275,707	370,669	43.9090	30	ACCRUED SALARY COST	81,995,494	1,979,777	41.4165
			31	BENEFITS-USPS CONTRIBUTION			
922,195			32	HEALTH BENEFITS	4,422,030		
39,264			33	LIFE INSURANCE	195,579		
2,456,320			34	RETIREMENT	12,118,563		
423,573			35	THRIFT SAVINGS PLAN (TSP)	2,027,319		
			36	TSP FIDUCIARY INSURANCE			
627,688			37	SOCIAL SECURITY	1,996,132		
276,266			38	MEDICARE	1,203,550		
4,745,306			39	PAYROLL BENEFITS SUBTOTAL	21,963,173		
			40	UNIFORM ALLOWANCE			
4,745,306			41	TOTAL BENEFITS	21,963,173		
		29.1557	42	(%) BENEFITS/ACCRUED SALARY COST			26.7858
21,021,013	304,321	69.0751	43	COST OF SAL & BEN PER TOTAL WK HR	103,958,667	1,644,019	63.2344
4,573			44	LESS OVERTIME PREMIUM PAY	26,679		
21,016,440	304,321	69.0601	45	STR SAL/BEN COST PER TOTAL WK HR	103,931,988	1,644,019	63.2182

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
622,819	24,242	25.6917	01	STRAIGHT TIME HOURS	3,217,937	129,562	24.8370
50,231	2,028	24.7687	02	OVERTIME HOURS (INCLUDES LINE 46)	176,069	7,327	24.0301
			03	HOLIDAY WORK HOURS			
673,050	26,270	25.6204	04	WORK HOURS SUBTOTAL	3,394,006	136,889	24.7938
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
50,231	2,028	24.7687	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	176,069	7,327	24.0301
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
673,050	26,270	25.6204	10	TOTAL WORK HOURS	3,394,006	136,889	24.7938
13,381	2,172	6.1606	11	SUNDAY PREMIUM (NA HOURS)	64,520	10,800	5.9740
19,522	9,838	1.9843	12	NIGHT DIFFERENTIAL (NA HOURS)	100,169	52,103	1.9225
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	252		15	LEAVE WITHOUT PAY (NA HOURS)		1,095	
85,793	3,256	26.3492	16	TERMINAL LEAVE	125,318	4,923	25.4556
170,882	6,426	26.5922	17	ANNUAL LEAVE	397,562	15,594	25.4945
82,676	3,224	25.6439	18	HOLIDAY LEAVE	242,269	9,720	24.9247
28,069	1,067	26.3064	19	SICK LEAVE	189,570	7,519	25.2121
			20	MILITARY LEAVE	3,833	176	21.7784
			21	CONVENTION LEAVE			
4,191	160	26.1937	22	OTHER LEAVE	22,930	912	25.1425
			23	CONTINUATION OF PAY LEAVE	241	8	30.1250
371,611	14,133	26.2938	24	TOTAL PAID ABSENCE	981,723	38,852	25.2682
1,077,564	40,403	26.6703	25	GROSS PAY & TOTAL PAID HOURS	4,540,418	175,741	25.8358
339,351	12,906	26.2940	26	LESS TERM, ANN & HOL LEAVE TAKEN	765,149	30,237	25.3050
738,213	27,497	26.8470	27	BALANCE LINE 25 - LINE 26	3,775,269	145,504	25.9461
76,973	2,998	25.6747	28	ANNUAL LEAVE ACCRUED	386,237	15,562	24.8192
30,465	1,190	25.6008	29	HOLIDAY LEAVE ACCRUED	152,081	6,140	24.7688
845,651	31,685	26.6893	30	ACCRUED SALARY COST	4,313,587	167,206	25.7980
			31	BENEFITS-USPS CONTRIBUTION			
84,198			32	HEALTH BENEFITS	414,479		
4,942			33	LIFE INSURANCE	24,901		
64,103			34	RETIREMENT	316,910		
10,532			35	THRIFT SAVINGS PLAN (TSP)	50,853		
			36	TSP FIDUCIARY INSURANCE			
17,366			37	SOCIAL SECURITY	78,264		
15,296			38	MEDICARE	64,267		
196,437			39	PAYROLL BENEFITS SUBTOTAL	949,674		
4,246			40	UNIFORM ALLOWANCE	24,766		
200,683			41	TOTAL BENEFITS	974,440		
		23.7311	42	(%) BENEFITS/ACCRUED SALARY COST			22.5900
1,046,334	26,270	39.8299	43	COST OF SAL & BEN PER TOTAL WK HR	5,288,027	136,889	38.6300
			44	LESS OVERTIME PREMIUM PAY			
1,046,334	26,270	39.8299	45	STR SAL/BEN COST PER TOTAL WK HR	5,288,027	136,889	38.6300

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,744,269	130,842	20.9739	01	STRAIGHT TIME HOURS	14,540,614	694,444	20.9384
266,117	8,337	31.9199	02	OVERTIME HOURS (INCLUDES LINE 46)	1,554,799	48,870	31.8149
236,491	11,283	20.9599	03	HOLIDAY WORK HOURS	722,627	34,538	20.9226
3,246,877	150,462	21.5793	04	WORK HOURS SUBTOTAL	16,818,040	777,852	21.6211
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7,945	349	22.7650
3,246,877	150,462	21.5793	10	TOTAL WORK HOURS	16,825,985	778,201	21.6216
124,193	23,857	5.2057	11	SUNDAY PREMIUM (NA HOURS)	624,085	120,045	5.1987
138,715	66,926	2.0726	12	NIGHT DIFFERENTIAL (NA HOURS)	711,339	343,752	2.0693
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
2,143	207	10.3526	14	OTHER PREMIUM PAY (NA HOURS)	20,211	1,922	10.5156
	4,027		15	LEAVE WITHOUT PAY (NA HOURS)		21,212	
90,596	4,187	21.6374	16	TERMINAL LEAVE	193,601	8,994	21.5255
279,311	13,274	21.0419	17	ANNUAL LEAVE	1,385,981	65,871	21.0408
356,748	17,064	20.9064	18	HOLIDAY LEAVE	1,082,904	51,837	20.8905
137,402	6,497	21.1485	19	SICK LEAVE	877,902	41,716	21.0447
13,131	661	19.8653	20	MILITARY LEAVE	60,523	2,972	20.3644
			21	CONVENTION LEAVE			
7,873	378	20.8280	22	OTHER LEAVE	54,982	2,633	20.8818
4,433	216	20.5231	23	CONTINUATION OF PAY LEAVE	14,066	694	20.2680
889,494	42,277	21.0396	24	TOTAL PAID ABSENCE	3,669,959	174,717	21.0051
4,401,422	192,739	22.8361	25	GROSS PAY & TOTAL PAID HOURS	21,912,263	952,918	22.9949
726,655	34,525	21.0472	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,662,486	126,702	21.0137
3,674,767	158,214	23.2265	27	BALANCE LINE 25 - LINE 26	19,249,777	826,216	23.2987
323,390	15,394	21.0075	28	ANNUAL LEAVE ACCRUED	1,682,780	80,288	20.9592
135,320	6,477	20.8923	29	HOLIDAY LEAVE ACCRUED	692,796	33,202	20.8660
4,133,477	180,085	22.9529	30	ACCRUED SALARY COST	21,625,353	939,706	23.0128
			31	BENEFITS-USPS CONTRIBUTION			
427,137			32	HEALTH BENEFITS	2,092,220		
22,324			33	LIFE INSURANCE	115,707		
317,621			34	RETIREMENT	1,618,358		
85,499			35	THRIFT SAVINGS PLAN (TSP)	427,720		
			36	TSP FIDUCIARY INSURANCE			
146,352			37	SOCIAL SECURITY	729,758		
62,399			38	MEDICARE	310,977		
1,061,332			39	PAYROLL BENEFITS SUBTOTAL	5,294,740		
22,020			40	UNIFORM ALLOWANCE	144,004		
1,083,352			41	TOTAL BENEFITS	5,438,744		
		26.2092	42	(%) BENEFITS/ACCRUED SALARY COST			25.1498
5,216,829	150,462	34.6720	43	COST OF SAL & BEN PER TOTAL WK HR	27,064,097	778,201	34.7777
88,617			44	LESS OVERTIME PREMIUM PAY	517,748		
5,128,212	150,462	34.0831	45	STR SAL/BEN COST PER TOTAL WK HR	26,546,349	778,201	34.1124

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,367,088	155,084	21.7113	01	STRAIGHT TIME HOURS	17,758,551	824,006	21.5514
316,348	10,365	30.5207	02	OVERTIME HOURS (INCLUDES LINE 46)	1,730,868	56,197	30.8000
236,491	11,283	20.9599	03	HOLIDAY WORK HOURS	722,627	34,538	20.9226
3,919,927	176,732	22.1800	04	WORK HOURS SUBTOTAL	20,212,046	914,741	22.0959
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
50,231	2,028	24.7687	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	176,069	7,327	24.0301
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7,945	349	22.7650
3,919,927	176,732	22.1800	10	TOTAL WORK HOURS	20,219,991	915,090	22.0961
137,574	26,029	5.2854	11	SUNDAY PREMIUM (NA HOURS)	688,605	130,845	5.2627
158,237	76,764	2.0613	12	NIGHT DIFFERENTIAL (NA HOURS)	811,508	395,855	2.0500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
2,143	207	10.3526	14	OTHER PREMIUM PAY (NA HOURS)	20,211	1,922	10.5156
	4,279		15	LEAVE WITHOUT PAY (NA HOURS)		22,307	
176,389	7,443	23.6986	16	TERMINAL LEAVE	318,919	13,917	22.9157
450,193	19,700	22.8524	17	ANNUAL LEAVE	1,783,543	81,465	21.8933
439,424	20,288	21.6593	18	HOLIDAY LEAVE	1,325,173	61,557	21.5275
165,471	7,564	21.8761	19	SICK LEAVE	1,067,472	49,235	21.6811
13,131	661	19.8653	20	MILITARY LEAVE	64,356	3,148	20.4434
			21	CONVENTION LEAVE			
12,064	538	22.4237	22	OTHER LEAVE	77,912	3,545	21.9779
4,433	216	20.5231	23	CONTINUATION OF PAY LEAVE	14,307	702	20.3803
1,261,105	56,410	22.3560	24	TOTAL PAID ABSENCE	4,651,682	213,569	21.7806
5,478,986	233,142	23.5006	25	GROSS PAY & TOTAL PAID HOURS	26,452,681	1,128,659	23.4372
1,066,006	47,431	22.4748	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,427,635	156,939	21.8405
4,412,980	185,711	23.7626	27	BALANCE LINE 25 - LINE 26	23,025,046	971,720	23.6951
400,363	18,392	21.7683	28	ANNUAL LEAVE ACCRUED	2,069,017	95,850	21.5859
165,785	7,667	21.6231	29	HOLIDAY LEAVE ACCRUED	844,877	39,342	21.4751
4,979,128	211,770	23.5119	30	ACCRUED SALARY COST	25,938,940	1,106,912	23.4336
			31	BENEFITS-USPS CONTRIBUTION			
511,335			32	HEALTH BENEFITS	2,506,699		
27,266			33	LIFE INSURANCE	140,608		
381,724			34	RETIREMENT	1,935,268		
96,031			35	THRIFT SAVINGS PLAN (TSP)	478,573		
			36	TSP FIDUCIARY INSURANCE			
163,718			37	SOCIAL SECURITY	808,022		
77,695			38	MEDICARE	375,244		
1,257,769			39	PAYROLL BENEFITS SUBTOTAL	6,244,414		
26,266			40	UNIFORM ALLOWANCE	168,770		
1,284,035			41	TOTAL BENEFITS	6,413,184		
		25.7883	42	(%) BENEFITS/ACCRUED SALARY COST			24.7241
6,263,163	176,732	35.4387	43	COST OF SAL & BEN PER TOTAL WK HR	32,352,124	915,090	35.3540
88,617			44	LESS OVERTIME PREMIUM PAY	517,748		
6,174,546	176,732	34.9373	45	STR SAL/BEN COST PER TOTAL WK HR	31,834,376	915,090	34.7882

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
17,504,040	458,971	38.1375	01	STRAIGHT TIME HOURS	89,106,135	2,465,421	36.1423
330,082	10,790	30.5914	02	OVERTIME HOURS (INCLUDES LINE 46)	1,810,984	58,742	30.8294
236,690	11,292	20.9608	03	HOLIDAY WORK HOURS	723,911	34,597	20.9240
18,070,812	481,053	37.5651	04	WORK HOURS SUBTOTAL	91,641,030	2,558,760	35.8146
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
50,231	2,028	24.7687	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	176,069	7,327	24.0301
			07	LIMITED DUTY HOURS (NA)			
36,072	1,750	20.6125	08	REHABILITATION WORK HOURS (NA)	193,274	9,499	20.3467
			09	TRAINING HOURS	7,945	349	22.7650
18,070,812	481,053	37.5651	10	TOTAL WORK HOURS	91,648,975	2,559,109	35.8128
137,748	26,061	5.2855	11	SUNDAY PREMIUM (NA HOURS)	689,813	131,085	5.2623
158,562	76,951	2.0605	12	NIGHT DIFFERENTIAL (NA HOURS)	813,066	396,773	2.0491
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
2,143	207	10.3526	14	OTHER PREMIUM PAY (NA HOURS)	20,211	1,922	10.5156
	8,373		15	LEAVE WITHOUT PAY (NA HOURS)		41,843	
457,325	14,322	31.9316	16	TERMINAL LEAVE	851,250	27,090	31.4230
3,682,483	112,124	32.8429	17	ANNUAL LEAVE	9,199,688	304,680	30.1945
1,721,340	60,328	28.5330	18	HOLIDAY LEAVE	5,122,732	181,975	28.1507
542,550	19,546	27.7575	19	SICK LEAVE	2,858,046	107,179	26.6661
35,466	1,381	25.6813	20	MILITARY LEAVE	144,865	5,820	24.8908
			21	CONVENTION LEAVE			
39,494	1,609	24.5456	22	OTHER LEAVE	344,688	12,829	26.8678
4,873	232	21.0043	23	CONTINUATION OF PAY LEAVE	32,092	1,215	26.4131
6,483,531	209,542	30.9414	24	TOTAL PAID ABSENCE	18,553,361	640,788	28.9539
24,852,796	690,595	35.9875	25	GROSS PAY & TOTAL PAID HOURS	111,786,110	3,199,897	34.9342
5,861,148	186,774	31.3809	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,173,670	513,745	29.5354
18,991,648	503,821	37.6952	27	BALANCE LINE 25 - LINE 26	96,612,440	2,686,152	35.9668
1,605,479	55,545	28.9041	28	ANNUAL LEAVE ACCRUED	8,055,282	284,028	28.3608
657,708	23,073	28.5055	29	HOLIDAY LEAVE ACCRUED	3,266,712	116,509	28.0382
21,254,835	582,439	36.4928	30	ACCRUED SALARY COST	107,934,434	3,086,689	34.9677
			31	BENEFITS-USPS CONTRIBUTION			
1,433,530			32	HEALTH BENEFITS	6,928,729		
66,530			33	LIFE INSURANCE	336,187		
2,838,044			34	RETIREMENT	14,053,831		
519,604			35	THRIFT SAVINGS PLAN (TSP)	2,505,892		
			36	TSP FIDUCIARY INSURANCE			
791,406			37	SOCIAL SECURITY	2,804,154		
353,961			38	MEDICARE	1,578,794		
6,003,075			39	PAYROLL BENEFITS SUBTOTAL	28,207,587		
26,266			40	UNIFORM ALLOWANCE	168,770		
6,029,341			41	TOTAL BENEFITS	28,376,357		
		28.3669	42	(%) BENEFITS/ACCRUED SALARY COST			26.2903
27,284,176	481,053	56.7176	43	COST OF SAL & BEN PER TOTAL WK HR	136,310,791	2,559,109	53.2649
93,190			44	LESS OVERTIME PREMIUM PAY	544,427		
27,190,986	481,053	56.5238	45	STR SAL/BEN COST PER TOTAL WK HR	135,766,364	2,559,109	53.0522

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
29,304	1,122	26.1176	01	STRAIGHT TIME HOURS	218,312	8,655	25.2238
620	25	24.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	6,697	272	24.6213
			03	HOLIDAY WORK HOURS			
29,924	1,147	26.0889	04	WORK HOURS SUBTOTAL	225,009	8,927	25.2054
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
620	25	24.8000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,904	248	23.8064
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
29,924	1,147	26.0889	10	TOTAL WORK HOURS	225,009	8,927	25.2054
59	10	5.9000	11	SUNDAY PREMIUM (NA HOURS)	229	37	6.1891
			12	NIGHT DIFFERENTIAL (NA HOURS)	170	84	2.0238
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		184	
43,607	1,868	23.3442	16	TERMINAL LEAVE	43,607	1,868	23.3442
12,996	454	28.6255	17	ANNUAL LEAVE	25,348	938	27.0234
6,120	240	25.5000	18	HOLIDAY LEAVE	17,963	720	24.9486
5,164	176	29.3409	19	SICK LEAVE	14,602	568	25.7077
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,004	216	23.1666	22	OTHER LEAVE	27,197	1,224	22.2197
			23	CONTINUATION OF PAY LEAVE			
72,891	2,954	24.6753	24	TOTAL PAID ABSENCE	128,717	5,318	24.2040
102,874	4,101	25.0851	25	GROSS PAY & TOTAL PAID HOURS	354,125	14,245	24.8595
62,723	2,562	24.4820	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,918	3,526	24.6505
40,151	1,539	26.0890	27	BALANCE LINE 25 - LINE 26	267,207	10,719	24.9283
4,341	164	26.4695	28	ANNUAL LEAVE ACCRUED	28,380	1,138	24.9384
1,713	65	26.3538	29	HOLIDAY LEAVE ACCRUED	11,166	448	24.9241
46,205	1,768	26.1340	30	ACCRUED SALARY COST	306,753	12,305	24.9291
			31	BENEFITS-USPS CONTRIBUTION			
4,458			32	HEALTH BENEFITS	28,376		
294			33	LIFE INSURANCE	1,850		
3,509			34	RETIREMENT	21,947		
279			35	THRIFT SAVINGS PLAN (TSP)	1,951		
			36	TSP FIDUCIARY INSURANCE			
341			37	SOCIAL SECURITY	2,510		
1,516			38	MEDICARE	5,090		
10,397			39	PAYROLL BENEFITS SUBTOTAL	61,724		
			40	UNIFORM ALLOWANCE			
10,397			41	TOTAL BENEFITS	61,724		
		22.5018	42	(%) BENEFITS/ACCRUED SALARY COST			20.1217
56,602	1,147	49.3478	43	COST OF SAL & BEN PER TOTAL WK HR	368,477	8,927	41.2766
			44	LESS OVERTIME PREMIUM PAY	264		
56,602	1,147	49.3478	45	STR SAL/BEN COST PER TOTAL WK HR	368,213	8,927	41.2471

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
98,774	4,680	21.1055	01	STRAIGHT TIME HOURS	574,068	26,641	21.5482
4,505	145	31.0689	02	OVERTIME HOURS (INCLUDES LINE 46)	51,536	1,670	30.8598
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
103,279	4,825	21.4049	04	WORK HOURS SUBTOTAL	628,249	28,439	22.0911
			05	STEWARDS DUTY HOURS (NA)			
311	8	38.8750	06	PENALTY OVERTIME (NA)	1,806	44	41.0454
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
103,279	4,825	21.4049	10	TOTAL WORK HOURS	628,249	28,439	22.0911
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
28	17	1.6470	12	NIGHT DIFFERENTIAL (NA HOURS)	404	265	1.5245
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	370		15	LEAVE WITHOUT PAY (NA HOURS)		2,740	
17,906	875	20.4640	16	TERMINAL LEAVE	53,948	2,658	20.2964
19,669	949	20.7260	17	ANNUAL LEAVE	74,437	3,632	20.4947
14,201	696	20.4037	18	HOLIDAY LEAVE	43,186	2,128	20.2941
5,644	273	20.6739	19	SICK LEAVE	34,231	1,686	20.3030
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	999	53	18.8490
491	24	20.4583	23	CONTINUATION OF PAY LEAVE	648	32	20.2500
57,911	2,817	20.5576	24	TOTAL PAID ABSENCE	207,449	10,189	20.3600
161,218	7,642	21.0963	25	GROSS PAY & TOTAL PAID HOURS	836,257	38,628	21.6489
51,776	2,520	20.5460	26	LESS TERM, ANN & HOL LEAVE TAKEN	171,571	8,418	20.3814
109,442	5,122	21.3670	27	BALANCE LINE 25 - LINE 26	664,686	30,210	22.0021
13,065	640	20.4140	28	ANNUAL LEAVE ACCRUED	68,232	3,368	20.2589
5,102	250	20.4080	29	HOLIDAY LEAVE ACCRUED	26,583	1,313	20.2460
127,609	6,012	21.2257	30	ACCRUED SALARY COST	759,501	34,891	21.7678
			31	BENEFITS-USPS CONTRIBUTION			
15,863			32	HEALTH BENEFITS	85,247		
840			33	LIFE INSURANCE	4,437		
9,963			34	RETIREMENT	51,257		
683			35	THRIFT SAVINGS PLAN (TSP)	3,563		
			36	TSP FIDUCIARY INSURANCE			
1,140			37	SOCIAL SECURITY	6,780		
2,300			38	MEDICARE	11,909		
30,789			39	PAYROLL BENEFITS SUBTOTAL	163,193		
176			40	UNIFORM ALLOWANCE	857		
30,965			41	TOTAL BENEFITS	164,050		
		24.2655	42	(%) BENEFITS/ACCRUED SALARY COST			21.5997
158,574	4,825	32.8650	43	COST OF SAL & BEN PER TOTAL WK HR	923,551	28,439	32.4748
1,552			44	LESS OVERTIME PREMIUM PAY	17,463		
157,022	4,825	32.5434	45	STR SAL/BEN COST PER TOTAL WK HR	906,088	28,439	31.8607

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
128,078	5,802	22.0748	01	STRAIGHT TIME HOURS	792,380	35,296	22.4495
5,125	170	30.1470	02	OVERTIME HOURS (INCLUDES LINE 46)	58,233	1,942	29.9860
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
133,203	5,972	22.3045	04	WORK HOURS SUBTOTAL	853,258	37,366	22.8351
			05	STEWARDS DUTY HOURS (NA)			
311	8	38.8750	06	PENALTY OVERTIME (NA)	1,806	44	41.0454
620	25	24.8000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,904	248	23.8064
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
133,203	5,972	22.3045	10	TOTAL WORK HOURS	853,258	37,366	22.8351
59	10	5.9000	11	SUNDAY PREMIUM (NA HOURS)	384	69	5.5652
28	17	1.6470	12	NIGHT DIFFERENTIAL (NA HOURS)	574	349	1.6446
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	530		15	LEAVE WITHOUT PAY (NA HOURS)		2,924	
61,513	2,743	22.4254	16	TERMINAL LEAVE	97,555	4,526	21.5543
32,665	1,403	23.2822	17	ANNUAL LEAVE	99,785	4,570	21.8347
20,321	936	21.7104	18	HOLIDAY LEAVE	61,149	2,848	21.4708
10,808	449	24.0712	19	SICK LEAVE	48,833	2,254	21.6650
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,004	216	23.1666	22	OTHER LEAVE	28,196	1,277	22.0798
491	24	20.4583	23	CONTINUATION OF PAY LEAVE	648	32	20.2500
130,802	5,771	22.6653	24	TOTAL PAID ABSENCE	336,166	15,507	21.6783
264,092	11,743	22.4893	25	GROSS PAY & TOTAL PAID HOURS	1,190,382	52,873	22.5139
114,499	5,082	22.5303	26	LESS TERM, ANN & HOL LEAVE TAKEN	258,489	11,944	21.6417
149,593	6,661	22.4580	27	BALANCE LINE 25 - LINE 26	931,893	40,929	22.7685
17,406	804	21.6492	28	ANNUAL LEAVE ACCRUED	96,612	4,506	21.4407
6,815	315	21.6349	29	HOLIDAY LEAVE ACCRUED	37,749	1,761	21.4361
173,814	7,780	22.3411	30	ACCRUED SALARY COST	1,066,254	47,196	22.5920
			31	BENEFITS-USPS CONTRIBUTION			
20,321			32	HEALTH BENEFITS	113,623		
1,134			33	LIFE INSURANCE	6,287		
13,472			34	RETIREMENT	73,204		
962			35	THRIFT SAVINGS PLAN (TSP)	5,514		
			36	TSP FIDUCIARY INSURANCE			
1,481			37	SOCIAL SECURITY	9,290		
3,816			38	MEDICARE	16,999		
41,186			39	PAYROLL BENEFITS SUBTOTAL	224,917		
176			40	UNIFORM ALLOWANCE	857		
41,362			41	TOTAL BENEFITS	225,774		
		23.7967	42	(%) BENEFITS/ACCRUED SALARY COST			21.1745
215,176	5,972	36.0308	43	COST OF SAL & BEN PER TOTAL WK HR	1,292,028	37,366	34.5776
1,552			44	LESS OVERTIME PREMIUM PAY	17,727		
213,624	5,972	35.7709	45	STR SAL/BEN COST PER TOTAL WK HR	1,274,301	37,366	34.1032

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2220 TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
272,482	8,937	30.4892	01	STRAIGHT TIME HOURS	1,308,052	43,547	30.0377
519	17	30.5294	02	OVERTIME HOURS (INCLUDES LINE 46)	2,723	98	27.7857
			03	HOLIDAY WORK HOURS			
273,001	8,954	30.4892	04	WORK HOURS SUBTOTAL	1,310,775	43,645	30.0326
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
170	8	21.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,341	58	23.1206
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
273,001	8,954	30.4892	10	TOTAL WORK HOURS	1,310,775	43,645	30.0326
			11	SUNDAY PREMIUM (NA HOURS)			
96	53	1.8113	12	NIGHT DIFFERENTIAL (NA HOURS)	428	239	1.7907
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		88	
			16	TERMINAL LEAVE	3,209	122	26.3032
59,626	1,828	32.6181	17	ANNUAL LEAVE	149,733	4,850	30.8727
34,091	1,112	30.6573	18	HOLIDAY LEAVE	95,194	3,152	30.2011
13,510	403	33.5235	19	SICK LEAVE	45,821	1,511	30.3249
			20	MILITARY LEAVE	277	8	34.6250
			21	CONVENTION LEAVE			
40	2	20.0000	22	OTHER LEAVE	297	14	21.2142
			23	CONTINUATION OF PAY LEAVE			
107,267	3,345	32.0678	24	TOTAL PAID ABSENCE	294,531	9,657	30.4992
380,364	12,299	30.9264	25	GROSS PAY & TOTAL PAID HOURS	1,605,734	53,302	30.1252
93,717	2,940	31.8765	26	LESS TERM, ANN & HOL LEAVE TAKEN	248,136	8,124	30.5435
286,647	9,359	30.6279	27	BALANCE LINE 25 - LINE 26	1,357,598	45,178	30.0499
32,005	1,040	30.7740	28	ANNUAL LEAVE ACCRUED	148,260	4,920	30.1341
13,260	433	30.6235	29	HOLIDAY LEAVE ACCRUED	60,283	2,005	30.0663
331,912	10,832	30.6418	30	ACCRUED SALARY COST	1,566,141	52,103	30.0585
			31	BENEFITS-USPS CONTRIBUTION			
33,400			32	HEALTH BENEFITS	150,394		
2,124			33	LIFE INSURANCE	9,787		
29,779			34	RETIREMENT	135,613		
7,088			35	THRIFT SAVINGS PLAN (TSP)	33,218		
			36	TSP FIDUCIARY INSURANCE			
10,071			37	SOCIAL SECURITY	42,772		
5,439			38	MEDICARE	22,675		
87,901			39	PAYROLL BENEFITS SUBTOTAL	394,459		
			40	UNIFORM ALLOWANCE			
87,901			41	TOTAL BENEFITS	394,459		
		26.4832	42	(%) BENEFITS/ACCRUED SALARY COST			25.1866
419,813	8,954	46.8855	43	COST OF SAL & BEN PER TOTAL WK HR	1,960,600	43,645	44.9215
116			44	LESS OVERTIME PREMIUM PAY	460		
419,697	8,954	46.8725	45	STR SAL/BEN COST PER TOTAL WK HR	1,960,140	43,645	44.9109

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
336,923	16,778	20.0812	01	STRAIGHT TIME HOURS	1,693,659	85,257	19.8653
13,342	437	30.5308	02	OVERTIME HOURS (INCLUDES LINE 46)	88,314	2,963	29.8056
1,500	72	20.8333	03	HOLIDAY WORK HOURS	4,998	248	20.1532
351,765	17,287	20.3485	04	WORK HOURS SUBTOTAL	1,786,971	88,468	20.1990
			05	STEWARDS DUTY HOURS (NA)			
295	7	42.1428	06	PENALTY OVERTIME (NA)	2,359	56	42.1250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
865	43	20.1162	09	TRAINING HOURS	6,922	336	20.6011
352,630	17,330	20.3479	10	TOTAL WORK HOURS	1,793,893	88,804	20.2005
1,065	208	5.1201	11	SUNDAY PREMIUM (NA HOURS)	5,398	1,065	5.0685
1,987	1,264	1.5719	12	NIGHT DIFFERENTIAL (NA HOURS)	10,127	6,528	1.5513
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
794	68	11.6764	14	OTHER PREMIUM PAY (NA HOURS)	5,480	490	11.1836
	389		15	LEAVE WITHOUT PAY (NA HOURS)		1,825	
			16	TERMINAL LEAVE	8,387	419	20.0167
30,960	1,544	20.0518	17	ANNUAL LEAVE	157,822	7,886	20.0129
40,899	2,040	20.0485	18	HOLIDAY LEAVE	123,019	6,176	19.9188
19,353	965	20.0549	19	SICK LEAVE	98,538	4,977	19.7986
			20	MILITARY LEAVE	4,493	243	18.4897
			21	CONVENTION LEAVE			
672	33	20.3636	22	OTHER LEAVE	9,311	470	19.8106
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
91,884	4,582	20.0532	24	TOTAL PAID ABSENCE	401,733	20,179	19.9084
448,360	21,912	20.4618	25	GROSS PAY & TOTAL PAID HOURS	2,217,112	108,983	20.3436
71,859	3,584	20.0499	26	LESS TERM, ANN & HOL LEAVE TAKEN	289,228	14,481	19.9729
376,501	18,328	20.5423	27	BALANCE LINE 25 - LINE 26	1,927,884	94,502	20.4004
39,707	1,973	20.1251	28	ANNUAL LEAVE ACCRUED	200,879	10,091	19.9067
15,964	797	20.0301	29	HOLIDAY LEAVE ACCRUED	80,012	4,036	19.8245
432,172	21,098	20.4840	30	ACCRUED SALARY COST	2,208,775	108,629	20.3331
			31	BENEFITS-USPS CONTRIBUTION			
59,747			32	HEALTH BENEFITS	285,658		
2,734			33	LIFE INSURANCE	13,441		
37,775			34	RETIREMENT	183,751		
9,234			35	THRIFT SAVINGS PLAN (TSP)	43,683		
			36	TSP FIDUCIARY INSURANCE			
13,797			37	SOCIAL SECURITY	67,291		
6,296			38	MEDICARE	31,190		
129,583			39	PAYROLL BENEFITS SUBTOTAL	625,014		
718			40	UNIFORM ALLOWANCE	2,309		
130,301			41	TOTAL BENEFITS	627,323		
		30.1502	42	(%) BENEFITS/ACCRUED SALARY COST			28.4013
562,473	17,330	32.4566	43	COST OF SAL & BEN PER TOTAL WK HR	2,836,098	88,804	31.9366
4,492			44	LESS OVERTIME PREMIUM PAY	29,803		
557,981	17,330	32.1974	45	STR SAL/BEN COST PER TOTAL WK HR	2,806,295	88,804	31.6009

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
609,405	25,715	23.6984	01	STRAIGHT TIME HOURS	3,001,711	128,804	23.3044
13,861	454	30.5308	02	OVERTIME HOURS (INCLUDES LINE 46)	91,037	3,061	29.7409
1,500	72	20.8333	03	HOLIDAY WORK HOURS	4,998	248	20.1532
624,766	26,241	23.8087	04	WORK HOURS SUBTOTAL	3,097,746	132,113	23.4477
			05	STEWARDS DUTY HOURS (NA)			
295	7	42.1428	06	PENALTY OVERTIME (NA)	2,359	56	42.1250
170	8	21.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,341	58	23.1206
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
865	43	20.1162	09	TRAINING HOURS	6,922	336	20.6011
625,631	26,284	23.8027	10	TOTAL WORK HOURS	3,104,668	132,449	23.4404
1,065	208	5.1201	11	SUNDAY PREMIUM (NA HOURS)	5,398	1,065	5.0685
2,083	1,317	1.5816	12	NIGHT DIFFERENTIAL (NA HOURS)	10,555	6,767	1.5597
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
794	68	11.6764	14	OTHER PREMIUM PAY (NA HOURS)	5,480	490	11.1836
	429		15	LEAVE WITHOUT PAY (NA HOURS)		1,913	
			16	TERMINAL LEAVE	11,596	541	21.4343
90,586	3,372	26.8641	17	ANNUAL LEAVE	307,555	12,736	24.1484
74,990	3,152	23.7912	18	HOLIDAY LEAVE	218,213	9,328	23.3933
32,863	1,368	24.0226	19	SICK LEAVE	144,359	6,488	22.2501
			20	MILITARY LEAVE	4,770	251	19.0039
			21	CONVENTION LEAVE			
712	35	20.3428	22	OTHER LEAVE	9,608	484	19.8512
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
199,151	7,927	25.1231	24	TOTAL PAID ABSENCE	696,264	29,836	23.3363
828,724	34,211	24.2239	25	GROSS PAY & TOTAL PAID HOURS	3,822,846	162,285	23.5563
165,576	6,524	25.3795	26	LESS TERM, ANN & HOL LEAVE TAKEN	537,364	22,605	23.7719
663,148	27,687	23.9516	27	BALANCE LINE 25 - LINE 26	3,285,482	139,680	23.5214
71,712	3,013	23.8008	28	ANNUAL LEAVE ACCRUED	349,139	15,011	23.2588
29,224	1,230	23.7593	29	HOLIDAY LEAVE ACCRUED	140,295	6,041	23.2238
764,084	31,930	23.9299	30	ACCRUED SALARY COST	3,774,916	160,732	23.4857
			31	BENEFITS-USPS CONTRIBUTION			
93,147			32	HEALTH BENEFITS	436,052		
4,858			33	LIFE INSURANCE	23,228		
67,554			34	RETIREMENT	319,364		
16,322			35	THRIFT SAVINGS PLAN (TSP)	76,901		
			36	TSP FIDUCIARY INSURANCE			
23,868			37	SOCIAL SECURITY	110,063		
11,735			38	MEDICARE	53,865		
217,484			39	PAYROLL BENEFITS SUBTOTAL	1,019,473		
718			40	UNIFORM ALLOWANCE	2,309		
218,202			41	TOTAL BENEFITS	1,021,782		
		28.5573	42	(%) BENEFITS/ACCRUED SALARY COST			27.0676
982,286	26,284	37.3720	43	COST OF SAL & BEN PER TOTAL WK HR	4,796,698	132,449	36.2154
4,608			44	LESS OVERTIME PREMIUM PAY	30,263		
977,678	26,284	37.1966	45	STR SAL/BEN COST PER TOTAL WK HR	4,766,435	132,449	35.9869

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
189,650	5,584	33.9631	01	STRAIGHT TIME HOURS	974,697	29,648	32.8756
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
189,650	5,584	33.9631	04	WORK HOURS SUBTOTAL	974,697	29,648	32.8756
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
189,650	5,584	33.9631	10	TOTAL WORK HOURS	974,697	29,648	32.8756
244	36	6.7777	11	SUNDAY PREMIUM (NA HOURS)	1,919	281	6.8291
516	238	2.1680	12	NIGHT DIFFERENTIAL (NA HOURS)	2,783	1,324	2.1019
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
107,500	2,961	36.3053	17	ANNUAL LEAVE	169,429	4,865	34.8261
23,873	704	33.9105	18	HOLIDAY LEAVE	69,158	2,088	33.1216
1,261	40	31.5250	19	SICK LEAVE	19,658	608	32.3322
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
655	24	27.2916	22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
133,289	3,729	35.7438	24	TOTAL PAID ABSENCE	258,900	7,585	34.1331
323,699	9,313	34.7577	25	GROSS PAY & TOTAL PAID HOURS	1,238,299	37,233	33.2581
131,373	3,665	35.8452	26	LESS TERM, ANN & HOL LEAVE TAKEN	238,587	6,953	34.3142
192,326	5,648	34.0520	27	BALANCE LINE 25 - LINE 26	999,712	30,280	33.0155
23,284	684	34.0409	28	ANNUAL LEAVE ACCRUED	111,986	3,384	33.0927
9,221	272	33.9007	29	HOLIDAY LEAVE ACCRUED	44,200	1,341	32.9604
224,831	6,604	34.0446	30	ACCRUED SALARY COST	1,155,898	35,005	33.0209
			31	BENEFITS-USPS CONTRIBUTION			
22,371			32	HEALTH BENEFITS	107,565		
1,482			33	LIFE INSURANCE	7,241		
19,427			34	RETIREMENT	93,278		
3,671			35	THRIFT SAVINGS PLAN (TSP)	17,340		
			36	TSP FIDUCIARY INSURANCE			
5,070			37	SOCIAL SECURITY	21,670		
4,653			38	MEDICARE	17,470		
56,674			39	PAYROLL BENEFITS SUBTOTAL	264,564		
			40	UNIFORM ALLOWANCE			
56,674			41	TOTAL BENEFITS	264,564		
		25.2073	42	(%) BENEFITS/ACCRUED SALARY COST			22.8881
281,505	5,584	50.4127	43	COST OF SAL & BEN PER TOTAL WK HR	1,420,462	29,648	47.9108
			44	LESS OVERTIME PREMIUM PAY			
281,505	5,584	50.4127	45	STR SAL/BEN COST PER TOTAL WK HR	1,420,462	29,648	47.9108

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,127,154	33,044	34.1107	01	STRAIGHT TIME HOURS	5,878,967	176,151	33.3745
			02	OVERTIME HOURS (INCLUDES LINE 46)	258	8	32.2500
			03	HOLIDAY WORK HOURS			
1,127,154	33,044	34.1107	04	WORK HOURS SUBTOTAL	5,879,225	176,159	33.3745
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
795	45	17.6666	08	REHABILITATION WORK HOURS (NA)	4,928	279	17.6630
			09	TRAINING HOURS			
1,127,154	33,044	34.1107	10	TOTAL WORK HOURS	5,879,225	176,159	33.3745
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	455		15	LEAVE WITHOUT PAY (NA HOURS)		1,939	
			16	TERMINAL LEAVE	29,808	21	419.4285
440,451	12,351	35.6611	17	ANNUAL LEAVE	878,289	25,645	34.2479
142,893	4,200	34.0221	18	HOLIDAY LEAVE	420,291	12,626	33.2877
33,588	1,087	30.8997	19	SICK LEAVE	168,430	5,541	30.3970
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,056	56	36.7142	22	OTHER LEAVE	10,992	300	36.6400
			23	CONTINUATION OF PAY LEAVE			
618,988	17,694	34.9829	24	TOTAL PAID ABSENCE	1,507,810	44,133	34.1651
1,746,142	50,738	34.4148	25	GROSS PAY & TOTAL PAID HOURS	7,387,035	220,292	33.5329
583,344	16,551	35.2452	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,328,388	38,292	34.6910
1,162,798	34,187	34.0128	27	BALANCE LINE 25 - LINE 26	6,058,647	182,000	33.2892
138,312	4,048	34.1679	28	ANNUAL LEAVE ACCRUED	677,811	20,344	33.3174
55,357	1,632	33.9197	29	HOLIDAY LEAVE ACCRUED	270,028	8,158	33.0997
1,356,467	39,867	34.0248	30	ACCRUED SALARY COST	7,006,486	210,502	33.2846
			31	BENEFITS-USPS CONTRIBUTION			
120,427			32	HEALTH BENEFITS	576,458		
8,909			33	LIFE INSURANCE	44,013		
122,922			34	RETIREMENT	599,350		
28,708			35	THRIFT SAVINGS PLAN (TSP)	137,781		
			36	TSP FIDUCIARY INSURANCE			
44,236			37	SOCIAL SECURITY	169,619		
25,623			38	MEDICARE	105,328		
350,825			39	PAYROLL BENEFITS SUBTOTAL	1,632,549		
			40	UNIFORM ALLOWANCE			
350,825			41	TOTAL BENEFITS	1,632,549		
		25.8631	42	(%) BENEFITS/ACCRUED SALARY COST			23.3005
1,707,292	33,044	51.6672	43	COST OF SAL & BEN PER TOTAL WK HR	8,639,035	176,159	49.0411
			44	LESS OVERTIME PREMIUM PAY	86		
1,707,292	33,044	51.6672	45	STR SAL/BEN COST PER TOTAL WK HR	8,638,949	176,159	49.0406

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
548,239	16,037	34.1858	01	STRAIGHT TIME HOURS	3,127,779	95,899	32.6153
40	1	40.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	690	23	30.0000
			03	HOLIDAY WORK HOURS			
548,279	16,038	34.1862	04	WORK HOURS SUBTOTAL	3,128,469	95,922	32.6147
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,334	197	32.1522	09	TRAINING HOURS	8,507	269	31.6245
554,613	16,235	34.1615	10	TOTAL WORK HOURS	3,136,976	96,191	32.6119
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	276		15	LEAVE WITHOUT PAY (NA HOURS)		390	
149,127	5,237	28.4756	16	TERMINAL LEAVE	170,368	5,757	29.5931
152,728	4,200	36.3638	17	ANNUAL LEAVE	390,139	11,410	34.1927
82,626	2,488	33.2098	18	HOLIDAY LEAVE	247,750	7,624	32.4960
30,134	842	35.7885	19	SICK LEAVE	161,578	4,988	32.3933
483	16	30.1875	20	MILITARY LEAVE	2,657	88	30.1931
			21	CONVENTION LEAVE			
36,884	1,339	27.5459	22	OTHER LEAVE	194,774	7,019	27.7495
44	2	22.0000	23	CONTINUATION OF PAY LEAVE	710	33	21.5151
452,026	14,124	32.0041	24	TOTAL PAID ABSENCE	1,167,976	36,919	31.6361
1,006,639	30,359	33.1578	25	GROSS PAY & TOTAL PAID HOURS	4,304,952	133,110	32.3413
384,481	11,925	32.2415	26	LESS TERM, ANN & HOL LEAVE TAKEN	808,257	24,791	32.6028
622,158	18,434	33.7505	27	BALANCE LINE 25 - LINE 26	3,496,695	108,319	32.2814
74,016	2,194	33.7356	28	ANNUAL LEAVE ACCRUED	396,731	12,262	32.3545
29,532	878	33.6355	29	HOLIDAY LEAVE ACCRUED	156,011	4,827	32.3204
725,706	21,506	33.7443	30	ACCRUED SALARY COST	4,049,437	125,408	32.2901
			31	BENEFITS-USPS CONTRIBUTION			
61,642			32	HEALTH BENEFITS	326,521		
4,763			33	LIFE INSURANCE	25,409		
60,007			34	RETIREMENT	313,711		
7,208			35	THRIFT SAVINGS PLAN (TSP)	37,476		
			36	TSP FIDUCIARY INSURANCE			
13,150			37	SOCIAL SECURITY	51,586		
14,493			38	MEDICARE	61,053		
161,263			39	PAYROLL BENEFITS SUBTOTAL	815,756		
			40	UNIFORM ALLOWANCE			
161,263			41	TOTAL BENEFITS	815,756		
		22.2215	42	(%) BENEFITS/ACCRUED SALARY COST			20.1449
886,969	16,235	54.6331	43	COST OF SAL & BEN PER TOTAL WK HR	4,865,193	96,191	50.5784
13			44	LESS OVERTIME PREMIUM PAY	230		
886,956	16,235	54.6323	45	STR SAL/BEN COST PER TOTAL WK HR	4,864,963	96,191	50.5760

REFERENCE NBR: 2450 TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE	57		
			41	TOTAL BENEFITS	57		
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR	57		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	57		

REFERENCE NBR: 2456 TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		57	
			41	TOTAL BENEFITS		57	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		57	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		57	

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
983,680	26,428	37.2211	01	STRAIGHT TIME HOURS	4,965,456	137,713	36.0565
103	3	34.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	2,171	74	29.3378
			03	HOLIDAY WORK HOURS			
983,783	26,431	37.2208	04	WORK HOURS SUBTOTAL	4,967,627	137,787	36.0529
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
983,783	26,431	37.2208	10	TOTAL WORK HOURS	4,967,627	137,787	36.0529
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	7	5	1.4000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	777		15	LEAVE WITHOUT PAY (NA HOURS)		3,265	
			16	TERMINAL LEAVE	9,996	233	42.9012
188,117	4,375	42.9981	17	ANNUAL LEAVE	419,827	10,853	38.6830
93,734	2,528	37.0783	18	HOLIDAY LEAVE	275,463	7,680	35.8675
21,076	685	30.7678	19	SICK LEAVE	117,743	3,828	30.7583
337	8	42.1250	20	MILITARY LEAVE	8,448	192	44.0000
			21	CONVENTION LEAVE			
313	13	24.0769	22	OTHER LEAVE	1,496	51	29.3333
			23	CONTINUATION OF PAY LEAVE			
303,577	7,609	39.8970	24	TOTAL PAID ABSENCE	832,973	22,837	36.4747
1,287,364	34,040	37.8191	25	GROSS PAY & TOTAL PAID HOURS	5,800,625	160,624	36.1130
281,851	6,903	40.8302	26	LESS TERM, ANN & HOL LEAVE TAKEN	705,286	18,766	37.5831
1,005,513	27,137	37.0532	27	BALANCE LINE 25 - LINE 26	5,095,339	141,858	35.9185
81,241	2,141	37.9453	28	ANNUAL LEAVE ACCRUED	401,525	10,994	36.5221
36,222	976	37.1127	29	HOLIDAY LEAVE ACCRUED	176,499	4,939	35.7357
1,122,976	30,254	37.1182	30	ACCRUED SALARY COST	5,673,363	157,791	35.9549
			31	BENEFITS-USPS CONTRIBUTION			
67,494			32	HEALTH BENEFITS	326,799		
5,989			33	LIFE INSURANCE	29,448		
88,196			34	RETIREMENT	430,107		
28,724			35	THRIFT SAVINGS PLAN (TSP)	133,981		
			36	TSP FIDUCIARY INSURANCE			
55,545			37	SOCIAL SECURITY	222,272		
18,574			38	MEDICARE	82,896		
264,522			39	PAYROLL BENEFITS SUBTOTAL	1,225,503		
			40	UNIFORM ALLOWANCE			
264,522			41	TOTAL BENEFITS	1,225,503		
		23.5554	42	(%) BENEFITS/ACCRUED SALARY COST			21.6009
1,387,498	26,431	52.4951	43	COST OF SAL & BEN PER TOTAL WK HR	6,898,866	137,787	50.0690
34			44	LESS OVERTIME PREMIUM PAY	723		
1,387,464	26,431	52.4938	45	STR SAL/BEN COST PER TOTAL WK HR	6,898,143	137,787	50.0638

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
116,558	3,406	34.2213	01	STRAIGHT TIME HOURS	581,865	17,720	32.8366
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
116,558	3,406	34.2213	04	WORK HOURS SUBTOTAL	581,865	17,720	32.8366
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
5,564	257	21.6498	08	REHABILITATION WORK HOURS (NA)	27,038	1,283	21.0740
			09	TRAINING HOURS			
116,558	3,406	34.2213	10	TOTAL WORK HOURS	581,865	17,720	32.8366
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
35,989	1,062	33.8879	17	ANNUAL LEAVE	73,258	2,245	32.6316
14,032	416	33.7307	18	HOLIDAY LEAVE	41,202	1,256	32.8041
4,894	176	27.8068	19	SICK LEAVE	23,839	784	30.4068
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
54,915	1,654	33.2013	24	TOTAL PAID ABSENCE	138,299	4,285	32.2751
171,473	5,060	33.8879	25	GROSS PAY & TOTAL PAID HOURS	720,164	22,005	32.7272
50,021	1,478	33.8437	26	LESS TERM, ANN & HOL LEAVE TAKEN	114,460	3,501	32.6935
121,452	3,582	33.9061	27	BALANCE LINE 25 - LINE 26	605,704	18,504	32.7336
14,032	416	33.7307	28	ANNUAL LEAVE ACCRUED	68,051	2,080	32.7168
5,420	161	33.6645	29	HOLIDAY LEAVE ACCRUED	26,285	803	32.7334
140,904	4,159	33.8792	30	ACCRUED SALARY COST	700,040	21,387	32.7320
			31	BENEFITS-USPS CONTRIBUTION			
9,967			32	HEALTH BENEFITS	46,532		
914			33	LIFE INSURANCE	4,451		
10,510			34	RETIREMENT	50,558		
558			35	THRIFT SAVINGS PLAN (TSP)	2,742		
			36	TSP FIDUCIARY INSURANCE			
852			37	SOCIAL SECURITY	3,509		
2,485			38	MEDICARE	10,271		
25,286			39	PAYROLL BENEFITS SUBTOTAL	118,063		
			40	UNIFORM ALLOWANCE			
25,286			41	TOTAL BENEFITS	118,063		
		17.9455	42	(%) BENEFITS/ACCRUED SALARY COST			16.8651
166,190	3,406	48.7933	43	COST OF SAL & BEN PER TOTAL WK HR	818,103	17,720	46.1683
			44	LESS OVERTIME PREMIUM PAY			
166,190	3,406	48.7933	45	STR SAL/BEN COST PER TOTAL WK HR	818,103	17,720	46.1683

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
443,239	14,066	31.5113	01	STRAIGHT TIME HOURS	2,274,516	74,370	30.5837
			02	OVERTIME HOURS (INCLUDES LINE 46)	985	28	35.1785
			03	HOLIDAY WORK HOURS			
443,239	14,066	31.5113	04	WORK HOURS SUBTOTAL	2,275,501	74,398	30.5855
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,581	126	20.4841	08	REHABILITATION WORK HOURS (NA)	14,329	714	20.0686
			09	TRAINING HOURS			
443,239	14,066	31.5113	10	TOTAL WORK HOURS	2,275,501	74,398	30.5855
			11	SUNDAY PREMIUM (NA HOURS)			
61	21	2.9047	12	NIGHT DIFFERENTIAL (NA HOURS)	583	210	2.7761
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		448	
14,490	437	33.1578	16	TERMINAL LEAVE	14,490	437	33.1578
159,759	4,961	32.2029	17	ANNUAL LEAVE	316,320	10,125	31.2414
56,483	1,792	31.5195	18	HOLIDAY LEAVE	163,970	5,328	30.7751
13,467	445	30.2629	19	SICK LEAVE	64,861	2,122	30.5659
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	875	32	27.3437
			23	CONTINUATION OF PAY LEAVE			
244,199	7,635	31.9841	24	TOTAL PAID ABSENCE	560,516	18,044	31.0638
687,499	21,701	31.6805	25	GROSS PAY & TOTAL PAID HOURS	2,836,600	92,442	30.6851
230,732	7,190	32.0906	26	LESS TERM, ANN & HOL LEAVE TAKEN	494,780	15,890	31.1378
456,767	14,511	31.4772	27	BALANCE LINE 25 - LINE 26	2,341,820	76,552	30.5912
54,256	1,716	31.6177	28	ANNUAL LEAVE ACCRUED	264,533	8,608	30.7310
21,499	683	31.4773	29	HOLIDAY LEAVE ACCRUED	104,353	3,408	30.6200
532,522	16,910	31.4915	30	ACCRUED SALARY COST	2,710,706	88,568	30.6059
			31	BENEFITS-USPS CONTRIBUTION			
51,229			32	HEALTH BENEFITS	246,197		
3,456			33	LIFE INSURANCE	16,958		
44,211			34	RETIREMENT	213,928		
6,230			35	THRIFT SAVINGS PLAN (TSP)	29,525		
			36	TSP FIDUCIARY INSURANCE			
9,771			37	SOCIAL SECURITY	40,143		
9,961			38	MEDICARE	40,162		
124,858			39	PAYROLL BENEFITS SUBTOTAL	586,913		
			40	UNIFORM ALLOWANCE			
124,858			41	TOTAL BENEFITS	586,913		
		23.4465	42	(%) BENEFITS/ACCRUED SALARY COST			21.6516
657,380	14,066	46.7353	43	COST OF SAL & BEN PER TOTAL WK HR	3,297,619	74,398	44.3240
			44	LESS OVERTIME PREMIUM PAY	328		
657,380	14,066	46.7353	45	STR SAL/BEN COST PER TOTAL WK HR	3,297,291	74,398	44.3196

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
125,836	4,933	25.5090	01	STRAIGHT TIME HOURS	726,451	29,912	24.2862
4,049	120	33.7416	02	OVERTIME HOURS (INCLUDES LINE 46)	7,574	254	29.8188
			03	HOLIDAY WORK HOURS	667	30	22.2333
129,885	5,053	25.7045	04	WORK HOURS SUBTOTAL	734,692	30,196	24.3307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
129,885	5,053	25.7045	10	TOTAL WORK HOURS	734,692	30,196	24.3307
643	104	6.1826	11	SUNDAY PREMIUM (NA HOURS)	693	112	6.1875
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		803	
			16	TERMINAL LEAVE	13,533	600	22.5550
38,189	1,352	28.2463	17	ANNUAL LEAVE	78,108	2,995	26.0794
15,807	624	25.3317	18	HOLIDAY LEAVE	47,124	1,904	24.7500
6,840	286	23.9160	19	SICK LEAVE	16,844	725	23.2331
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	1	22.0000
			23	CONTINUATION OF PAY LEAVE			
60,836	2,262	26.8947	24	TOTAL PAID ABSENCE	155,631	6,225	25.0009
191,364	7,315	26.1604	25	GROSS PAY & TOTAL PAID HOURS	891,016	36,421	24.4643
53,996	1,976	27.3259	26	LESS TERM, ANN & HOL LEAVE TAKEN	138,765	5,499	25.2345
137,368	5,339	25.7291	27	BALANCE LINE 25 - LINE 26	752,251	30,922	24.3273
15,303	604	25.3360	28	ANNUAL LEAVE ACCRUED	74,572	3,022	24.6763
6,083	241	25.2406	29	HOLIDAY LEAVE ACCRUED	29,444	1,196	24.6187
158,754	6,184	25.6717	30	ACCRUED SALARY COST	856,267	35,140	24.3673
			31	BENEFITS-USPS CONTRIBUTION			
14,311			32	HEALTH BENEFITS	75,180		
978			33	LIFE INSURANCE	5,270		
13,678			34	RETIREMENT	72,761		
3,383			35	THRIFT SAVINGS PLAN (TSP)	17,816		
			36	TSP FIDUCIARY INSURANCE			
5,616			37	SOCIAL SECURITY	27,345		
2,826			38	MEDICARE	12,845		
40,792			39	PAYROLL BENEFITS SUBTOTAL	211,217		
			40	UNIFORM ALLOWANCE			
40,792			41	TOTAL BENEFITS	211,217		
		25.6951	42	(%) BENEFITS/ACCRUED SALARY COST			24.6671
199,546	5,053	39.4905	43	COST OF SAL & BEN PER TOTAL WK HR	1,067,484	30,196	35.3518
1,348			44	LESS OVERTIME PREMIUM PAY	2,522		
198,198	5,053	39.2238	45	STR SAL/BEN COST PER TOTAL WK HR	1,064,962	30,196	35.2683

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
422,775	20,464	20.6594	01	STRAIGHT TIME HOURS	2,227,840	108,984	20.4418
8,872	284	31.2394	02	OVERTIME HOURS (INCLUDES LINE 46)	199,390	6,519	30.5859
			03	HOLIDAY WORK HOURS	18,765	930	20.1774
431,647	20,748	20.8042	04	WORK HOURS SUBTOTAL	2,445,995	116,433	21.0077
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	307	7	43.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
431,647	20,748	20.8042	10	TOTAL WORK HOURS	2,445,995	116,433	21.0077
43	8	5.3750	11	SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
17	2	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	182	18	10.1111
	108		15	LEAVE WITHOUT PAY (NA HOURS)		1,076	
			16	TERMINAL LEAVE			
49,932	2,411	20.7100	17	ANNUAL LEAVE	205,352	9,963	20.6114
55,135	2,672	20.6343	18	HOLIDAY LEAVE	156,032	7,600	20.5305
23,376	1,136	20.5774	19	SICK LEAVE	134,935	6,614	20.4014
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
168	8	21.0000	22	OTHER LEAVE	2,907	147	19.7755
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
128,611	6,227	20.6537	24	TOTAL PAID ABSENCE	499,559	24,340	20.5241
560,318	26,975	20.7717	25	GROSS PAY & TOTAL PAID HOURS	2,945,798	140,773	20.9258
105,067	5,083	20.6702	26	LESS TERM, ANN & HOL LEAVE TAKEN	361,384	17,563	20.5764
455,251	21,892	20.7953	27	BALANCE LINE 25 - LINE 26	2,584,414	123,210	20.9756
49,660	2,414	20.5716	28	ANNUAL LEAVE ACCRUED	252,144	12,354	20.4099
21,010	1,023	20.5376	29	HOLIDAY LEAVE ACCRUED	104,862	5,145	20.3813
525,921	25,329	20.7635	30	ACCRUED SALARY COST	2,941,420	140,709	20.9042
			31	BENEFITS-USPS CONTRIBUTION			
63,769			32	HEALTH BENEFITS	300,236		
3,466			33	LIFE INSURANCE	17,471		
54,092			34	RETIREMENT	268,587		
19,430			35	THRIFT SAVINGS PLAN (TSP)	97,485		
			36	TSP FIDUCIARY INSURANCE			
26,392			37	SOCIAL SECURITY	140,116		
7,909			38	MEDICARE	41,685		
175,058			39	PAYROLL BENEFITS SUBTOTAL	865,580		
			40	UNIFORM ALLOWANCE			
175,058			41	TOTAL BENEFITS	865,580		
		33.2859	42	(%) BENEFITS/ACCRUED SALARY COST			29.4272
700,979	20,748	33.7853	43	COST OF SAL & BEN PER TOTAL WK HR	3,807,000	116,433	32.6969
2,954			44	LESS OVERTIME PREMIUM PAY	66,448		
698,025	20,748	33.6430	45	STR SAL/BEN COST PER TOTAL WK HR	3,740,552	116,433	32.1262

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
548,611	25,397	21.6014	01	STRAIGHT TIME HOURS	2,954,291	138,896	21.2698
12,921	404	31.9826	02	OVERTIME HOURS (INCLUDES LINE 46)	206,964	6,773	30.5572
			03	HOLIDAY WORK HOURS	19,432	960	20.2416
561,532	25,801	21.7639	04	WORK HOURS SUBTOTAL	3,180,687	146,629	21.6920
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	307	7	43.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
561,532	25,801	21.7639	10	TOTAL WORK HOURS	3,180,687	146,629	21.6920
686	112	6.1250	11	SUNDAY PREMIUM (NA HOURS)	736	120	6.1333
			12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
17	2	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	182	18	10.1111
	268		15	LEAVE WITHOUT PAY (NA HOURS)		1,879	
			16	TERMINAL LEAVE	13,533	600	22.5550
88,121	3,763	23.4177	17	ANNUAL LEAVE	283,460	12,958	21.8752
70,942	3,296	21.5236	18	HOLIDAY LEAVE	203,156	9,504	21.3758
30,216	1,422	21.2489	19	SICK LEAVE	151,779	7,339	20.6811
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
168	8	21.0000	22	OTHER LEAVE	2,929	148	19.7905
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
189,447	8,489	22.3167	24	TOTAL PAID ABSENCE	655,190	30,565	21.4359
751,682	34,290	21.9213	25	GROSS PAY & TOTAL PAID HOURS	3,836,814	177,194	21.6531
159,063	7,059	22.5333	26	LESS TERM, ANN & HOL LEAVE TAKEN	500,149	23,062	21.6871
592,619	27,231	21.7626	27	BALANCE LINE 25 - LINE 26	3,336,665	154,132	21.6481
64,963	3,018	21.5251	28	ANNUAL LEAVE ACCRUED	326,716	15,376	21.2484
27,093	1,264	21.4343	29	HOLIDAY LEAVE ACCRUED	134,306	6,341	21.1805
684,675	31,513	21.7267	30	ACCRUED SALARY COST	3,797,687	175,849	21.5962
			31	BENEFITS-USPS CONTRIBUTION			
78,080			32	HEALTH BENEFITS	375,416		
4,444			33	LIFE INSURANCE	22,741		
67,770			34	RETIREMENT	341,348		
22,813			35	THRIFT SAVINGS PLAN (TSP)	115,301		
			36	TSP FIDUCIARY INSURANCE			
32,008			37	SOCIAL SECURITY	167,461		
10,735			38	MEDICARE	54,530		
215,850			39	PAYROLL BENEFITS SUBTOTAL	1,076,797		
			40	UNIFORM ALLOWANCE			
215,850			41	TOTAL BENEFITS	1,076,797		
		31.5259	42	(%) BENEFITS/ACCRUED SALARY COST			28.3540
900,525	25,801	34.9027	43	COST OF SAL & BEN PER TOTAL WK HR	4,874,484	146,629	33.2436
4,303			44	LESS OVERTIME PREMIUM PAY	68,970		
896,222	25,801	34.7359	45	STR SAL/BEN COST PER TOTAL WK HR	4,805,514	146,629	32.7732

REFERENCE NBR: 2550 TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,771	496	33.8125	01	STRAIGHT TIME HOURS	85,145	2,592	32.8491
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
16,771	496	33.8125	04	WORK HOURS SUBTOTAL	85,145	2,592	32.8491
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
16,771	496	33.8125	10	TOTAL WORK HOURS	85,145	2,592	32.8491
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,489	72	34.5694	17	ANNUAL LEAVE	11,019	328	33.5945
2,168	64	33.8750	18	HOLIDAY LEAVE	6,347	192	33.0572
252	8	31.5000	19	SICK LEAVE	2,740	88	31.1363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,909	144	34.0902	24	TOTAL PAID ABSENCE	20,106	608	33.0690
21,680	640	33.8750	25	GROSS PAY & TOTAL PAID HOURS	105,251	3,200	32.8909
4,657	136	34.2426	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,366	520	33.3961
17,023	504	33.7757	27	BALANCE LINE 25 - LINE 26	87,885	2,680	32.7929
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	10,525	320	32.8906
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	4,065	124	32.7822
20,028	593	33.7740	30	ACCRUED SALARY COST	102,475	3,124	32.8024
			31	BENEFITS-USPS CONTRIBUTION			
1,001			32	HEALTH BENEFITS	5,667		
134			33	LIFE INSURANCE	657		
1,518			34	RETIREMENT	7,368		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
315			38	MEDICARE	1,512		
2,968			39	PAYROLL BENEFITS SUBTOTAL	15,204		
			40	UNIFORM ALLOWANCE			
2,968			41	TOTAL BENEFITS	15,204		
		14.8192	42	(%) BENEFITS/ACCRUED SALARY COST			14.8367
22,996	496	46.3629	43	COST OF SAL & BEN PER TOTAL WK HR	117,679	2,592	45.4008
			44	LESS OVERTIME PREMIUM PAY			
22,996	496	46.3629	45	STR SAL/BEN COST PER TOTAL WK HR	117,679	2,592	45.4008

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,771	496	33.8125	01	STRAIGHT TIME HOURS	85,145	2,592	32.8491
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
16,771	496	33.8125	04	WORK HOURS SUBTOTAL	85,145	2,592	32.8491
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
16,771	496	33.8125	10	TOTAL WORK HOURS	85,145	2,592	32.8491
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,489	72	34.5694	17	ANNUAL LEAVE	11,019	328	33.5945
2,168	64	33.8750	18	HOLIDAY LEAVE	6,347	192	33.0572
252	8	31.5000	19	SICK LEAVE	2,740	88	31.1363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,909	144	34.0902	24	TOTAL PAID ABSENCE	20,106	608	33.0690
21,680	640	33.8750	25	GROSS PAY & TOTAL PAID HOURS	105,251	3,200	32.8909
4,657	136	34.2426	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,366	520	33.3961
17,023	504	33.7757	27	BALANCE LINE 25 - LINE 26	87,885	2,680	32.7929
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	10,525	320	32.8906
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	4,065	124	32.7822
20,028	593	33.7740	30	ACCRUED SALARY COST	102,475	3,124	32.8024
			31	BENEFITS-USPS CONTRIBUTION			
1,001			32	HEALTH BENEFITS	5,667		
134			33	LIFE INSURANCE	657		
1,518			34	RETIREMENT	7,368		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
315			38	MEDICARE	1,512		
2,968			39	PAYROLL BENEFITS SUBTOTAL	15,204		
			40	UNIFORM ALLOWANCE			
2,968			41	TOTAL BENEFITS	15,204		
		14.8192	42	(%) BENEFITS/ACCRUED SALARY COST			14.8367
22,996	496	46.3629	43	COST OF SAL & BEN PER TOTAL WK HR	117,679	2,592	45.4008
			44	LESS OVERTIME PREMIUM PAY			
22,996	496	46.3629	45	STR SAL/BEN COST PER TOTAL WK HR	117,679	2,592	45.4008

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
276,530	8,232	33.5920	01	STRAIGHT TIME HOURS	1,501,685	46,621	32.2104
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
276,530	8,232	33.5920	04	WORK HOURS SUBTOTAL	1,502,884	46,661	32.2085
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
276,530	8,232	33.5920	10	TOTAL WORK HOURS	1,502,884	46,661	32.2085
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	124		15	LEAVE WITHOUT PAY (NA HOURS)		596	
14,668	370	39.6432	16	TERMINAL LEAVE	14,668	370	39.6432
135,901	3,918	34.6863	17	ANNUAL LEAVE	220,487	6,535	33.7394
32,390	936	34.6047	18	HOLIDAY LEAVE	94,378	2,800	33.7064
12,662	380	33.3210	19	SICK LEAVE	88,571	2,787	31.7800
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
195,621	5,604	34.9073	24	TOTAL PAID ABSENCE	418,174	12,492	33.4753
472,151	13,836	34.1248	25	GROSS PAY & TOTAL PAID HOURS	1,921,058	59,153	32.4760
182,959	5,224	35.0227	26	LESS TERM, ANN & HOL LEAVE TAKEN	329,533	9,705	33.9549
289,192	8,612	33.5801	27	BALANCE LINE 25 - LINE 26	1,591,525	49,448	32.1858
31,003	900	34.4477	28	ANNUAL LEAVE ACCRUED	155,305	4,646	33.4276
12,126	352	34.4488	29	HOLIDAY LEAVE ACCRUED	60,779	1,820	33.3950
332,321	9,864	33.6902	30	ACCRUED SALARY COST	1,807,609	55,914	32.3283
			31	BENEFITS-USPS CONTRIBUTION			
31,495			32	HEALTH BENEFITS	156,981		
2,209			33	LIFE INSURANCE	11,343		
28,959			34	RETIREMENT	147,450		
5,375			35	THRIFT SAVINGS PLAN (TSP)	27,575		
			36	TSP FIDUCIARY INSURANCE			
9,980			37	SOCIAL SECURITY	38,256		
6,774			38	MEDICARE	27,159		
84,792			39	PAYROLL BENEFITS SUBTOTAL	408,764		
			40	UNIFORM ALLOWANCE			
84,792			41	TOTAL BENEFITS	408,764		
		25.5150	42	(%) BENEFITS/ACCRUED SALARY COST			22.6135
417,113	8,232	50.6697	43	COST OF SAL & BEN PER TOTAL WK HR	2,216,373	46,661	47.4994
			44	LESS OVERTIME PREMIUM PAY	399		
417,113	8,232	50.6697	45	STR SAL/BEN COST PER TOTAL WK HR	2,215,974	46,661	47.4909

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,974,768	53,690	36.7809	01	STRAIGHT TIME HOURS	10,061,684	281,895	35.6930
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,130	33	34.2424
			03	HOLIDAY WORK HOURS			
1,974,768	53,690	36.7809	04	WORK HOURS SUBTOTAL	10,062,814	281,928	35.6928
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,974,768	53,690	36.7809	10	TOTAL WORK HOURS	10,062,814	281,928	35.6928
637	77	8.2727	11	SUNDAY PREMIUM (NA HOURS)	3,388	425	7.9717
2,158	834	2.5875	12	NIGHT DIFFERENTIAL (NA HOURS)	10,239	4,049	2.5287
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	440		15	LEAVE WITHOUT PAY (NA HOURS)		1,801	
75,674	2,050	36.9141	16	TERMINAL LEAVE	101,225	2,803	36.1130
767,143	20,609	37.2236	17	ANNUAL LEAVE	1,539,731	42,454	36.2682
252,269	6,872	36.7096	18	HOLIDAY LEAVE	736,675	20,552	35.8444
79,732	2,229	35.7703	19	SICK LEAVE	385,968	11,055	34.9134
299	8	37.3750	20	MILITARY LEAVE	299	8	37.3750
			21	CONVENTION LEAVE			
696	18	38.6666	22	OTHER LEAVE	6,269	194	32.3144
			23	CONTINUATION OF PAY LEAVE	1,426	40	35.6500
1,175,813	31,786	36.9915	24	TOTAL PAID ABSENCE	2,771,593	77,106	35.9452
3,153,376	85,476	36.8919	25	GROSS PAY & TOTAL PAID HOURS	12,848,034	359,034	35.7850
1,095,086	29,531	37.0825	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,377,631	65,809	36.1292
2,058,290	55,945	36.7913	27	BALANCE LINE 25 - LINE 26	10,470,403	293,225	35.7077
241,168	6,574	36.6851	28	ANNUAL LEAVE ACCRUED	1,182,229	33,172	35.6393
95,754	2,614	36.6312	29	HOLIDAY LEAVE ACCRUED	468,064	13,151	35.5915
2,395,212	65,133	36.7741	30	ACCRUED SALARY COST	12,120,696	339,548	35.6965
			31	BENEFITS-USPS CONTRIBUTION			
191,569			32	HEALTH BENEFITS	922,936		
15,323			33	LIFE INSURANCE	75,864		
201,463			34	RETIREMENT	982,675		
34,873			35	THRIFT SAVINGS PLAN (TSP)	169,548		
			36	TSP FIDUCIARY INSURANCE			
56,373			37	SOCIAL SECURITY	219,769		
45,703			38	MEDICARE	182,864		
545,304			39	PAYROLL BENEFITS SUBTOTAL	2,553,656		
			40	UNIFORM ALLOWANCE			
545,304			41	TOTAL BENEFITS	2,553,656		
		22.7664	42	(%) BENEFITS/ACCRUED SALARY COST			21.0685
2,940,516	53,690	54.7684	43	COST OF SAL & BEN PER TOTAL WK HR	14,674,352	281,928	52.0499
			44	LESS OVERTIME PREMIUM PAY	376		
2,940,516	53,690	54.7684	45	STR SAL/BEN COST PER TOTAL WK HR	14,673,976	281,928	52.0486

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,895,826	70,081	27.0519	01	STRAIGHT TIME HOURS	10,115,476	383,530	26.3746
97,689	2,373	41.1668	02	OVERTIME HOURS (INCLUDES LINE 46)	460,254	11,019	41.7691
22,719	915	24.8295	03	HOLIDAY WORK HOURS	68,646	2,735	25.0990
2,016,234	73,369	27.4807	04	WORK HOURS SUBTOTAL	10,644,376	397,284	26.7928
	35		05	STEWARDS DUTY HOURS (NA)		221	
23,982	422	56.8293	06	PENALTY OVERTIME (NA)	79,634	1,360	58.5544
10,865	356	30.5196	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,521	1,916	30.5433
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,016,234	73,369	27.4807	10	TOTAL WORK HOURS	10,644,376	397,284	26.7928
12,641	2,163	5.8441	11	SUNDAY PREMIUM (NA HOURS)	66,321	11,339	5.8489
12,437	6,672	1.8640	12	NIGHT DIFFERENTIAL (NA HOURS)	68,150	36,692	1.8573
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
31,645	1,278	24.7613	14	OTHER PREMIUM PAY (NA HOURS)	178,200	8,106	21.9837
	1,414		15	LEAVE WITHOUT PAY (NA HOURS)		6,076	
20,321	665	30.5578	16	TERMINAL LEAVE	54,191	1,281	42.3036
269,716	9,451	28.5383	17	ANNUAL LEAVE	1,101,591	38,838	28.3637
245,765	9,024	27.2345	18	HOLIDAY LEAVE	750,627	27,632	27.1651
110,289	3,998	27.5860	19	SICK LEAVE	606,456	21,996	27.5711
3,391	120	28.2583	20	MILITARY LEAVE	6,778	248	27.3306
			21	CONVENTION LEAVE			
569	19	29.9473	22	OTHER LEAVE	17,266	648	26.6450
343	19	18.0526	23	CONTINUATION OF PAY LEAVE	2,084	107	19.4766
650,394	23,296	27.9186	24	TOTAL PAID ABSENCE	2,538,993	90,750	27.9778
2,723,351	96,665	28.1730	25	GROSS PAY & TOTAL PAID HOURS	13,500,137	488,034	27.6622
535,802	19,140	27.9938	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,906,409	67,751	28.1384
2,187,549	77,525	28.2173	27	BALANCE LINE 25 - LINE 26	11,593,728	420,283	27.5855
224,321	8,158	27.4970	28	ANNUAL LEAVE ACCRUED	1,153,608	42,492	27.1488
96,036	3,538	27.1441	29	HOLIDAY LEAVE ACCRUED	487,158	18,163	26.8214
2,507,906	89,221	28.1089	30	ACCRUED SALARY COST	13,234,494	480,938	27.5180
			31	BENEFITS-USPS CONTRIBUTION			
227,445			32	HEALTH BENEFITS	1,108,294		
15,668			33	LIFE INSURANCE	80,368		
223,100			34	RETIREMENT	1,116,917		
57,653			35	THRIFT SAVINGS PLAN (TSP)	279,418		
			36	TSP FIDUCIARY INSURANCE			
86,409			37	SOCIAL SECURITY	423,021		
38,488			38	MEDICARE	191,003		
648,763			39	PAYROLL BENEFITS SUBTOTAL	3,199,021		
			40	UNIFORM ALLOWANCE	182		
648,763			41	TOTAL BENEFITS	3,199,203		
		25.8687	42	(%) BENEFITS/ACCRUED SALARY COST			24.1732
3,156,669	73,369	43.0245	43	COST OF SAL & BEN PER TOTAL WK HR	16,433,697	397,284	41.3651
32,917			44	LESS OVERTIME PREMIUM PAY	147,076		
3,123,752	73,369	42.5759	45	STR SAL/BEN COST PER TOTAL WK HR	16,286,621	397,284	40.9949

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,899	279	13.9749	01	STRAIGHT TIME HOURS	31,415	2,298	13.6705
432	21	20.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
4,331	300	14.4366	04	WORK HOURS SUBTOTAL	32,268	2,339	13.7956
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,331	300	14.4366	10	TOTAL WORK HOURS	32,268	2,339	13.7956
			11	SUNDAY PREMIUM (NA HOURS)			
8	8	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	39	36	1.0833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,339	300	14.4633	25	GROSS PAY & TOTAL PAID HOURS	32,307	2,339	13.8123
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,339	300	14.4633	27	BALANCE LINE 25 - LINE 26	32,307	2,339	13.8123
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,339	300	14.4633	30	ACCRUED SALARY COST	32,307	2,339	13.8123
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
269			37	SOCIAL SECURITY	2,003		
63			38	MEDICARE	468		
332			39	PAYROLL BENEFITS SUBTOTAL	2,471		
			40	UNIFORM ALLOWANCE			
332			41	TOTAL BENEFITS	2,471		
		7.6515	42	(%) BENEFITS/ACCRUED SALARY COST			7.6484
4,671	300	15.5700	43	COST OF SAL & BEN PER TOTAL WK HR	34,778	2,339	14.8687
144			44	LESS OVERTIME PREMIUM PAY	284		
4,527	300	15.0900	45	STR SAL/BEN COST PER TOTAL WK HR	34,494	2,339	14.7473

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,874,493	124,050	31.2333	01	STRAIGHT TIME HOURS	20,208,575	667,723	30.2649
98,121	2,394	40.9862	02	OVERTIME HOURS (INCLUDES LINE 46)	462,237	11,093	41.6692
22,719	915	24.8295	03	HOLIDAY WORK HOURS	68,646	2,735	25.0990
3,995,333	127,359	31.3706	04	WORK HOURS SUBTOTAL	20,739,458	681,551	30.4297
	35		05	STEWARDS DUTY HOURS (NA)		221	
23,982	422	56.8293	06	PENALTY OVERTIME (NA)	79,634	1,360	58.5544
10,865	356	30.5196	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,521	1,916	30.5433
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,995,333	127,359	31.3706	10	TOTAL WORK HOURS	20,739,458	681,551	30.4297
13,278	2,240	5.9276	11	SUNDAY PREMIUM (NA HOURS)	69,709	11,764	5.9256
14,603	7,514	1.9434	12	NIGHT DIFFERENTIAL (NA HOURS)	78,428	40,777	1.9233
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
31,645	1,278	24.7613	14	OTHER PREMIUM PAY (NA HOURS)	178,200	8,106	21.9837
	1,854		15	LEAVE WITHOUT PAY (NA HOURS)		7,877	
95,995	2,715	35.3572	16	TERMINAL LEAVE	155,416	4,084	38.0548
1,036,859	30,060	34.4929	17	ANNUAL LEAVE	2,641,322	81,292	32.4917
498,034	15,896	31.3307	18	HOLIDAY LEAVE	1,487,302	48,184	30.8671
190,021	6,227	30.5156	19	SICK LEAVE	992,424	33,051	30.0270
3,690	128	28.8281	20	MILITARY LEAVE	7,077	256	27.6445
			21	CONVENTION LEAVE			
1,265	37	34.1891	22	OTHER LEAVE	23,535	842	27.9513
343	19	18.0526	23	CONTINUATION OF PAY LEAVE	3,510	147	23.8775
1,826,207	55,082	33.1543	24	TOTAL PAID ABSENCE	5,310,586	167,856	31.6377
5,881,066	182,441	32.2354	25	GROSS PAY & TOTAL PAID HOURS	26,380,478	849,407	31.0575
1,630,888	48,671	33.5084	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,284,040	133,560	32.0757
4,250,178	133,770	31.7722	27	BALANCE LINE 25 - LINE 26	22,096,438	715,847	30.8675
465,489	14,732	31.5971	28	ANNUAL LEAVE ACCRUED	2,335,837	75,664	30.8711
191,790	6,152	31.1752	29	HOLIDAY LEAVE ACCRUED	955,222	31,314	30.5046
4,907,457	154,654	31.7318	30	ACCRUED SALARY COST	25,387,497	822,825	30.8540
			31	BENEFITS-USPS CONTRIBUTION			
419,014			32	HEALTH BENEFITS	2,031,230		
30,991			33	LIFE INSURANCE	156,232		
424,563			34	RETIREMENT	2,099,592		
92,526			35	THRIFT SAVINGS PLAN (TSP)	448,966		
			36	TSP FIDUCIARY INSURANCE			
143,051			37	SOCIAL SECURITY	644,793		
84,254			38	MEDICARE	374,335		
1,194,399			39	PAYROLL BENEFITS SUBTOTAL	5,755,148		
			40	UNIFORM ALLOWANCE	182		
1,194,399			41	TOTAL BENEFITS	5,755,330		
		24.3384	42	(%) BENEFITS/ACCRUED SALARY COST			22.6699
6,101,856	127,359	47.9106	43	COST OF SAL & BEN PER TOTAL WK HR	31,142,827	681,551	45.6940
33,061			44	LESS OVERTIME PREMIUM PAY	147,736		
6,068,795	127,359	47.6510	45	STR SAL/BEN COST PER TOTAL WK HR	30,995,091	681,551	45.4772

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
341,910	10,080	33.9196	01	STRAIGHT TIME HOURS	1,605,513	48,360	33.1991
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
341,910	10,080	33.9196	04	WORK HOURS SUBTOTAL	1,605,513	48,360	33.1991
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
341,910	10,080	33.9196	10	TOTAL WORK HOURS	1,605,513	48,360	33.1991
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	20,592	552	37.3043
158,532	4,588	34.5536	17	ANNUAL LEAVE	263,645	7,788	33.8527
42,255	1,248	33.8581	18	HOLIDAY LEAVE	118,367	3,560	33.2491
2,015	72	27.9861	19	SICK LEAVE	17,892	608	29.4276
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
209	8	26.1250	22	OTHER LEAVE	3,045	112	27.1875
			23	CONTINUATION OF PAY LEAVE			
203,011	5,916	34.3155	24	TOTAL PAID ABSENCE	423,541	12,620	33.5610
544,921	15,996	34.0660	25	GROSS PAY & TOTAL PAID HOURS	2,029,172	60,980	33.2760
200,787	5,836	34.4049	26	LESS TERM, ANN & HOL LEAVE TAKEN	402,604	11,900	33.8322
344,134	10,160	33.8714	27	BALANCE LINE 25 - LINE 26	1,626,568	49,080	33.1411
41,690	1,228	33.9495	28	ANNUAL LEAVE ACCRUED	185,610	5,586	33.2277
16,321	482	33.8609	29	HOLIDAY LEAVE ACCRUED	72,752	2,197	33.1142
402,145	11,870	33.8791	30	ACCRUED SALARY COST	1,884,930	56,863	33.1486
			31	BENEFITS-USPS CONTRIBUTION			
33,946			32	HEALTH BENEFITS	148,728		
2,630			33	LIFE INSURANCE	11,897		
32,356			34	RETIREMENT	144,079		
3,151			35	THRIFT SAVINGS PLAN (TSP)	13,877		
			36	TSP FIDUCIARY INSURANCE			
6,460			37	SOCIAL SECURITY	22,842		
7,965			38	MEDICARE	28,968		
86,508			39	PAYROLL BENEFITS SUBTOTAL	370,391		
			40	UNIFORM ALLOWANCE			
86,508			41	TOTAL BENEFITS	370,391		
		21.5116	42	(%) BENEFITS/ACCRUED SALARY COST			19.6501
488,653	10,080	48.4774	43	COST OF SAL & BEN PER TOTAL WK HR	2,255,321	48,360	46.6360
			44	LESS OVERTIME PREMIUM PAY			
488,653	10,080	48.4774	45	STR SAL/BEN COST PER TOTAL WK HR	2,255,321	48,360	46.6360

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,537,163	68,170	22.5489	01	STRAIGHT TIME HOURS	7,089,922	323,770	21.8980
90,639	2,636	34.3850	02	OVERTIME HOURS (INCLUDES LINE 46)	507,952	14,939	34.0017
4,911	217	22.6313	03	HOLIDAY WORK HOURS	18,912	837	22.5949
1,632,713	71,023	22.9885	04	WORK HOURS SUBTOTAL	7,616,786	339,546	22.4322
	11		05	STEWARDS DUTY HOURS (NA)		29	
1,970	41	48.0487	06	PENALTY OVERTIME (NA)	4,404	96	45.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,614	125	20.9120	08	REHABILITATION WORK HOURS (NA)	13,596	661	20.5688
			09	TRAINING HOURS			
1,632,713	71,023	22.9885	10	TOTAL WORK HOURS	7,616,786	339,546	22.4322
429	71	6.0422	11	SUNDAY PREMIUM (NA HOURS)	2,344	398	5.8894
134	73	1.8356	12	NIGHT DIFFERENTIAL (NA HOURS)	818	457	1.7899
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
24	2	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,286	110	11.6909
	1,618		15	LEAVE WITHOUT PAY (NA HOURS)		6,614	
21,624	892	24.2421	16	TERMINAL LEAVE	22,647	911	24.8594
194,910	8,443	23.0853	17	ANNUAL LEAVE	765,972	33,438	22.9072
198,359	8,768	22.6230	18	HOLIDAY LEAVE	542,199	23,928	22.6596
63,480	2,763	22.9750	19	SICK LEAVE	398,258	17,582	22.6514
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
427	20	21.3500	22	OTHER LEAVE	6,058	267	22.6891
			23	CONTINUATION OF PAY LEAVE	3,496	155	22.5548
478,800	20,886	22.9244	24	TOTAL PAID ABSENCE	1,738,630	76,281	22.7924
2,112,100	91,909	22.9803	25	GROSS PAY & TOTAL PAID HOURS	9,359,864	415,827	22.5090
414,893	18,103	22.9184	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,330,818	58,277	22.8360
1,697,207	73,806	22.9955	27	BALANCE LINE 25 - LINE 26	8,029,046	357,550	22.4557
191,177	8,430	22.6781	28	ANNUAL LEAVE ACCRUED	872,015	38,758	22.4989
77,056	3,411	22.5904	29	HOLIDAY LEAVE ACCRUED	347,124	15,475	22.4312
1,965,440	85,647	22.9481	30	ACCRUED SALARY COST	9,248,185	411,783	22.4588
			31	BENEFITS-USPS CONTRIBUTION			
204,209			32	HEALTH BENEFITS	894,214		
12,488			33	LIFE INSURANCE	57,348		
163,983			34	RETIREMENT	721,196		
31,887			35	THRIFT SAVINGS PLAN (TSP)	131,504		
			36	TSP FIDUCIARY INSURANCE			
46,428			37	SOCIAL SECURITY	192,027		
29,743			38	MEDICARE	131,913		
488,738			39	PAYROLL BENEFITS SUBTOTAL	2,128,202		
			40	UNIFORM ALLOWANCE			
488,738			41	TOTAL BENEFITS	2,128,202		
		24.8665	42	(%) BENEFITS/ACCRUED SALARY COST			23.0121
2,454,178	71,023	34.5546	43	COST OF SAL & BEN PER TOTAL WK HR	11,376,387	339,546	33.5047
30,512			44	LESS OVERTIME PREMIUM PAY	169,883		
2,423,666	71,023	34.1250	45	STR SAL/BEN COST PER TOTAL WK HR	11,206,504	339,546	33.0043

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,879,073	78,250	24.0137	01	STRAIGHT TIME HOURS	8,695,435	372,130	23.3666
90,639	2,636	34.3850	02	OVERTIME HOURS (INCLUDES LINE 46)	507,952	14,939	34.0017
4,911	217	22.6313	03	HOLIDAY WORK HOURS	18,912	837	22.5949
1,974,623	81,103	24.3471	04	WORK HOURS SUBTOTAL	9,222,299	387,906	23.7745
	11		05	STEWARDS DUTY HOURS (NA)		29	
1,970	41	48.0487	06	PENALTY OVERTIME (NA)	4,404	96	45.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,614	125	20.9120	08	REHABILITATION WORK HOURS (NA)	13,596	661	20.5688
			09	TRAINING HOURS			
1,974,623	81,103	24.3471	10	TOTAL WORK HOURS	9,222,299	387,906	23.7745
429	71	6.0422	11	SUNDAY PREMIUM (NA HOURS)	2,462	414	5.9468
134	73	1.8356	12	NIGHT DIFFERENTIAL (NA HOURS)	818	457	1.7899
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
24	2	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,286	110	11.6909
	1,618		15	LEAVE WITHOUT PAY (NA HOURS)		6,614	
21,624	892	24.2421	16	TERMINAL LEAVE	43,239	1,463	29.5550
353,442	13,031	27.1231	17	ANNUAL LEAVE	1,029,617	41,226	24.9749
240,614	10,016	24.0229	18	HOLIDAY LEAVE	660,566	27,488	24.0310
65,495	2,835	23.1022	19	SICK LEAVE	416,150	18,190	22.8779
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
636	28	22.7142	22	OTHER LEAVE	9,103	379	24.0184
			23	CONTINUATION OF PAY LEAVE	3,496	155	22.5548
681,811	26,802	25.4388	24	TOTAL PAID ABSENCE	2,162,171	88,901	24.3211
2,657,021	107,905	24.6237	25	GROSS PAY & TOTAL PAID HOURS	11,389,036	476,807	23.8860
615,680	23,939	25.7187	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,733,422	70,177	24.7007
2,041,341	83,966	24.3115	27	BALANCE LINE 25 - LINE 26	9,655,614	406,630	23.7454
232,867	9,658	24.1113	28	ANNUAL LEAVE ACCRUED	1,057,625	44,344	23.8504
93,377	3,893	23.9858	29	HOLIDAY LEAVE ACCRUED	419,876	17,672	23.7593
2,367,585	97,517	24.2786	30	ACCRUED SALARY COST	11,133,115	468,646	23.7559
			31	BENEFITS-USPS CONTRIBUTION			
238,155			32	HEALTH BENEFITS	1,042,942		
15,118			33	LIFE INSURANCE	69,245		
196,339			34	RETIREMENT	865,275		
35,038			35	THRIFT SAVINGS PLAN (TSP)	145,381		
			36	TSP FIDUCIARY INSURANCE			
52,888			37	SOCIAL SECURITY	214,869		
37,708			38	MEDICARE	160,881		
575,246			39	PAYROLL BENEFITS SUBTOTAL	2,498,593		
			40	UNIFORM ALLOWANCE			
575,246			41	TOTAL BENEFITS	2,498,593		
		24.2967	42	(%) BENEFITS/ACCRUED SALARY COST			22.4428
2,942,831	81,103	36.2851	43	COST OF SAL & BEN PER TOTAL WK HR	13,631,708	387,906	35.1417
30,512			44	LESS OVERTIME PREMIUM PAY	169,883		
2,912,319	81,103	35.9088	45	STR SAL/BEN COST PER TOTAL WK HR	13,461,825	387,906	34.7038

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,728,885	326,017	39.0436	01	STRAIGHT TIME HOURS	64,315,523	1,698,187	37.8730
9,667	310	31.1838	02	OVERTIME HOURS (INCLUDES LINE 46)	50,897	1,687	30.1701
2,378	120	19.8166	03	HOLIDAY WORK HOURS	6,826	350	19.5028
12,740,930	326,447	39.0290	04	WORK HOURS SUBTOTAL	64,373,246	1,700,224	37.8616
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,473	109	22.6880	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10,872	502	21.6573
			07	LIMITED DUTY HOURS (NA)			
2,894	164	17.6463	08	REHABILITATION WORK HOURS (NA)	12,707	758	16.7638
			09	TRAINING HOURS			
12,740,930	326,447	39.0290	10	TOTAL WORK HOURS	64,373,246	1,700,224	37.8616
2,957	450	6.5711	11	SUNDAY PREMIUM (NA HOURS)	15,108	2,372	6.3693
3,778	1,880	2.0095	12	NIGHT DIFFERENTIAL (NA HOURS)	19,233	9,711	1.9805
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,261		15	LEAVE WITHOUT PAY (NA HOURS)		9,735	
779,611	18,361	42.4601	16	TERMINAL LEAVE	1,142,545	25,741	44.3861
3,943,200	97,955	40.2552	17	ANNUAL LEAVE	8,462,736	220,420	38.3936
1,592,749	41,464	38.4128	18	HOLIDAY LEAVE	4,603,407	122,664	37.5285
473,330	12,694	37.2876	19	SICK LEAVE	2,502,942	69,732	35.8937
1,605	40	40.1250	20	MILITARY LEAVE	25,721	784	32.8073
			21	CONVENTION LEAVE			
51,609	1,427	36.1660	22	OTHER LEAVE	244,381	6,828	35.7910
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
6,842,104	171,941	39.7933	24	TOTAL PAID ABSENCE	16,997,503	446,676	38.0533
19,589,769	498,388	39.3062	25	GROSS PAY & TOTAL PAID HOURS	81,405,440	2,146,900	37.9176
6,315,560	157,780	40.0276	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,208,688	368,825	38.5241
13,274,209	340,608	38.9720	27	BALANCE LINE 25 - LINE 26	67,196,752	1,778,075	37.7918
1,491,680	38,570	38.6746	28	ANNUAL LEAVE ACCRUED	7,244,615	193,015	37.5339
604,688	15,789	38.2980	29	HOLIDAY LEAVE ACCRUED	2,908,560	78,104	37.2395
15,370,577	394,967	38.9161	30	ACCRUED SALARY COST	77,349,927	2,049,194	37.7465
			31	BENEFITS-USPS CONTRIBUTION			
1,118,353			32	HEALTH BENEFITS	5,328,191		
105,428			33	LIFE INSURANCE	516,408		
1,391,384			34	RETIREMENT	6,681,848		
275,942			35	THRIFT SAVINGS PLAN (TSP)	1,305,896		
			36	TSP FIDUCIARY INSURANCE			
448,585			37	SOCIAL SECURITY	1,464,469		
286,254			38	MEDICARE	1,163,129		
3,625,946			39	PAYROLL BENEFITS SUBTOTAL	16,459,941		
			40	UNIFORM ALLOWANCE			
3,625,946			41	TOTAL BENEFITS	16,459,941		
		23.5901	42	(%) BENEFITS/ACCRUED SALARY COST			21.2798
18,996,523	326,447	58.1917	43	COST OF SAL & BEN PER TOTAL WK HR	93,809,868	1,700,224	55.1750
2,396			44	LESS OVERTIME PREMIUM PAY	13,328		
18,994,127	326,447	58.1844	45	STR SAL/BEN COST PER TOTAL WK HR	93,796,540	1,700,224	55.1671

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,397			01	STRAIGHT TIME HOURS	57,732	136	424.5000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
2,397			04	WORK HOURS SUBTOTAL	57,732	136	424.5000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,397			10	TOTAL WORK HOURS	57,732	136	424.5000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	2,397-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	10,398	475	21.8905
2,397			25	GROSS PAY & TOTAL PAID HOURS	68,130	611	111.5057
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,985	203	9.7783
2,397			27	BALANCE LINE 25 - LINE 26	66,145	408	162.1200
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
2,397			30	ACCRUED SALARY COST	67,894	475	142.9347
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
35			38	MEDICARE	986		
35			39	PAYROLL BENEFITS SUBTOTAL	4,235		
			40	UNIFORM ALLOWANCE			
35			41	TOTAL BENEFITS	4,235		
		1.4601	42	(%) BENEFITS/ACCRUED SALARY COST			6.2376
2,432			43	COST OF SAL & BEN PER TOTAL WK HR	72,129	136	530.3602
			44	LESS OVERTIME PREMIUM PAY			
2,432			45	STR SAL/BEN COST PER TOTAL WK HR	72,129	136	530.3602

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
209,732	11,993	17.4878	01	STRAIGHT TIME HOURS	1,062,540	63,018	16.8608
35,152	1,198	29.3422	02	OVERTIME HOURS (INCLUDES LINE 46)	163,389	5,645	28.9440
995	48	20.7291	03	HOLIDAY WORK HOURS	3,174	155	20.4774
245,879	13,239	18.5723	04	WORK HOURS SUBTOTAL	1,229,103	68,818	17.8601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
245,879	13,239	18.5723	10	TOTAL WORK HOURS	1,229,103	68,818	17.8601
1,619	314	5.1560	11	SUNDAY PREMIUM (NA HOURS)	8,613	1,683	5.1176
6,110	4,855	1.2584	12	NIGHT DIFFERENTIAL (NA HOURS)	32,645	25,977	1.2566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	570		15	LEAVE WITHOUT PAY (NA HOURS)		3,262	
			16	TERMINAL LEAVE	156	20	7.8000
24,221	1,324	18.2938	17	ANNUAL LEAVE	102,284	5,630	18.1676
26,207	1,496	17.5180	18	HOLIDAY LEAVE	78,453	4,496	17.4495
4,513	251	17.9800	19	SICK LEAVE	36,631	2,112	17.3442
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
407	27	15.0740	22	OTHER LEAVE	407	27	15.0740
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
55,348	3,098	17.8657	24	TOTAL PAID ABSENCE	223,237	12,613	17.6989
308,956	16,337	18.9114	25	GROSS PAY & TOTAL PAID HOURS	1,493,914	81,431	18.3457
50,428	2,820	17.8822	26	LESS TERM, ANN & HOL LEAVE TAKEN	180,893	10,146	17.8289
258,528	13,517	19.1261	27	BALANCE LINE 25 - LINE 26	1,313,021	71,285	18.4193
22,286	1,262	17.6592	28	ANNUAL LEAVE ACCRUED	113,984	6,550	17.4021
10,164	584	17.4041	29	HOLIDAY LEAVE ACCRUED	50,438	2,936	17.1791
290,978	15,363	18.9401	30	ACCRUED SALARY COST	1,477,443	80,771	18.2917
			31	BENEFITS-USPS CONTRIBUTION			
34,232			32	HEALTH BENEFITS	167,730		
1,699			33	LIFE INSURANCE	8,581		
25,800			34	RETIREMENT	126,826		
7,569			35	THRIFT SAVINGS PLAN (TSP)	37,717		
			36	TSP FIDUCIARY INSURANCE			
14,640			37	SOCIAL SECURITY	71,134		
4,393			38	MEDICARE	21,245		
88,333			39	PAYROLL BENEFITS SUBTOTAL	433,233		
393			40	UNIFORM ALLOWANCE	658		
88,726			41	TOTAL BENEFITS	433,891		
		30.4923	42	(%) BENEFITS/ACCRUED SALARY COST			29.3676
379,704	13,239	28.6807	43	COST OF SAL & BEN PER TOTAL WK HR	1,911,334	68,818	27.7737
11,706			44	LESS OVERTIME PREMIUM PAY	54,409		
367,998	13,239	27.7965	45	STR SAL/BEN COST PER TOTAL WK HR	1,856,925	68,818	26.9831

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
**********				NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
209,732	11,993	17.4878	01	STRAIGHT TIME HOURS	1,062,540	63,018	16.8608
35,152	1,198	29.3422	02	OVERTIME HOURS (INCLUDES LINE 46)	163,389	5,645	28.9440
995	48	20.7291	03	HOLIDAY WORK HOURS	3,174	155	20.4774
245,879	13,239	18.5723	04	WORK HOURS SUBTOTAL	1,229,103	68,818	17.8601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
245,879	13,239	18.5723	10	TOTAL WORK HOURS	1,229,103	68,818	17.8601
1,619	314	5.1560	11	SUNDAY PREMIUM (NA HOURS)	8,613	1,683	5.1176
6,110	4,855	1.2584	12	NIGHT DIFFERENTIAL (NA HOURS)	32,645	25,977	1.2566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	570		15	LEAVE WITHOUT PAY (NA HOURS)		3,262	
			16	TERMINAL LEAVE	156	20	7.8000
24,221	1,324	18.2938	17	ANNUAL LEAVE	102,284	5,630	18.1676
26,207	1,496	17.5180	18	HOLIDAY LEAVE	78,453	4,496	17.4495
4,513	251	17.9800	19	SICK LEAVE	36,631	2,112	17.3442
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
407	27	15.0740	22	OTHER LEAVE	407	27	15.0740
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
55,348	3,098	17.8657	24	TOTAL PAID ABSENCE	223,237	12,613	17.6989
308,956	16,337	18.9114	25	GROSS PAY & TOTAL PAID HOURS	1,493,914	81,431	18.3457
50,428	2,820	17.8822	26	LESS TERM, ANN & HOL LEAVE TAKEN	180,893	10,146	17.8289
258,528	13,517	19.1261	27	BALANCE LINE 25 - LINE 26	1,313,021	71,285	18.4193
22,286	1,262	17.6592	28	ANNUAL LEAVE ACCRUED	113,984	6,550	17.4021
10,164	584	17.4041	29	HOLIDAY LEAVE ACCRUED	50,438	2,936	17.1791
290,978	15,363	18.9401	30	ACCRUED SALARY COST	1,477,443	80,771	18.2917
			31	BENEFITS-USPS CONTRIBUTION			
34,232			32	HEALTH BENEFITS	167,730		
1,699			33	LIFE INSURANCE	8,581		
25,800			34	RETIREMENT	126,826		
7,569			35	THRIFT SAVINGS PLAN (TSP)	37,717		
			36	TSP FIDUCIARY INSURANCE			
14,640			37	SOCIAL SECURITY	71,134		
4,393			38	MEDICARE	21,245		
88,333			39	PAYROLL BENEFITS SUBTOTAL	433,233		
393			40	UNIFORM ALLOWANCE	658		
88,726			41	TOTAL BENEFITS	433,891		
		30.4923	42	(%) BENEFITS/ACCRUED SALARY COST			29.3676
379,704	13,239	28.6807	43	COST OF SAL & BEN PER TOTAL WK HR	1,911,334	68,818	27.7737
11,706			44	LESS OVERTIME PREMIUM PAY	54,409		
367,998	13,239	27.7965	45	STR SAL/BEN COST PER TOTAL WK HR	1,856,925	68,818	26.9831

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
159,926	4,935	32.4064	01	STRAIGHT TIME HOURS	845,472	26,522	31.8781
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
159,926	4,935	32.4064	04	WORK HOURS SUBTOTAL	845,472	26,522	31.8781
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
159,926	4,935	32.4064	10	TOTAL WORK HOURS	845,472	26,522	31.8781
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	33		15	LEAVE WITHOUT PAY (NA HOURS)		219	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,960	80	37.0000	22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
2,960	80	37.0000	24	TOTAL PAID ABSENCE	2,960	80	37.0000
162,886	5,015	32.4797	25	GROSS PAY & TOTAL PAID HOURS	848,432	26,602	31.8935
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
162,886	5,015	32.4797	27	BALANCE LINE 25 - LINE 26	848,432	26,602	31.8935
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
162,886	5,015	32.4797	30	ACCRUED SALARY COST	848,432	26,602	31.8935
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	156		
121			34	RETIREMENT	971		
57			35	THRIFT SAVINGS PLAN (TSP)	454		
			36	TSP FIDUCIARY INSURANCE			
10,101			37	SOCIAL SECURITY	51,725		
2,362			38	MEDICARE	12,305		
12,679			39	PAYROLL BENEFITS SUBTOTAL	65,611		
			40	UNIFORM ALLOWANCE			
12,679			41	TOTAL BENEFITS	65,611		
		7.7839	42	(%) BENEFITS/ACCRUED SALARY COST			7.7332
175,565	4,935	35.5754	43	COST OF SAL & BEN PER TOTAL WK HR	914,043	26,522	34.4635
			44	LESS OVERTIME PREMIUM PAY			
175,565	4,935	35.5754	45	STR SAL/BEN COST PER TOTAL WK HR	914,043	26,522	34.4635

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,100,940	342,945	38.2012	01	STRAIGHT TIME HOURS	66,281,267	1,787,863	37.0729
44,819	1,508	29.7208	02	OVERTIME HOURS (INCLUDES LINE 46)	214,286	7,332	29.2261
3,373	168	20.0773	03	HOLIDAY WORK HOURS	10,000	505	19.8019
13,149,132	344,621	38.1553	04	WORK HOURS SUBTOTAL	66,505,553	1,795,700	37.0360
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,473	109	22.6880	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10,872	502	21.6573
			07	LIMITED DUTY HOURS (NA)			
2,894	164	17.6463	08	REHABILITATION WORK HOURS (NA)	12,707	758	16.7638
			09	TRAINING HOURS			
13,149,132	344,621	38.1553	10	TOTAL WORK HOURS	66,505,553	1,795,700	37.0360
4,576	764	5.9895	11	SUNDAY PREMIUM (NA HOURS)	23,721	4,055	5.8498
9,888	6,735	1.4681	12	NIGHT DIFFERENTIAL (NA HOURS)	51,878	35,688	1.4536
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	2,864		15	LEAVE WITHOUT PAY (NA HOURS)		13,176	
779,611	18,361	42.4601	16	TERMINAL LEAVE	1,147,150	25,964	44.1823
3,967,421	99,279	39.9623	17	ANNUAL LEAVE	8,562,623	226,050	37.8793
1,618,956	42,960	37.6851	18	HOLIDAY LEAVE	4,681,793	127,160	36.8181
477,843	12,945	36.9133	19	SICK LEAVE	2,546,671	72,076	35.3331
1,605	40	40.1250	20	MILITARY LEAVE	27,394	904	30.3030
			21	CONVENTION LEAVE			
54,976	1,534	35.8383	22	OTHER LEAVE	249,063	6,975	35.7079
			23	CONTINUATION OF PAY LEAVE	19,404	715	27.1384
6,900,412	175,119	39.4041	24	TOTAL PAID ABSENCE	17,234,098	459,844	37.4781
20,064,008	519,740	38.6039	25	GROSS PAY & TOTAL PAID HOURS	83,815,916	2,255,544	37.1599
6,365,988	160,600	39.6387	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,391,566	379,174	37.9550
13,698,020	359,140	38.1411	27	BALANCE LINE 25 - LINE 26	69,424,350	1,876,370	36.9992
1,513,966	39,832	38.0087	28	ANNUAL LEAVE ACCRUED	7,359,861	199,613	36.8706
614,852	16,373	37.5528	29	HOLIDAY LEAVE ACCRUED	2,959,485	81,059	36.5102
15,826,838	415,345	38.1052	30	ACCRUED SALARY COST	79,743,696	2,157,042	36.9690
			31	BENEFITS-USPS CONTRIBUTION			
1,152,585			32	HEALTH BENEFITS	5,496,712		
107,165			33	LIFE INSURANCE	525,208		
1,417,305			34	RETIREMENT	6,810,345		
283,568			35	THRIFT SAVINGS PLAN (TSP)	1,344,410		
			36	TSP FIDUCIARY INSURANCE			
473,326			37	SOCIAL SECURITY	1,588,680		
293,044			38	MEDICARE	1,197,665		
3,726,993			39	PAYROLL BENEFITS SUBTOTAL	16,963,020		
393			40	UNIFORM ALLOWANCE	658		
3,727,386			41	TOTAL BENEFITS	16,963,678		
		23.5510	42	(%) BENEFITS/ACCRUED SALARY COST			21.2727
19,554,224	344,621	56.7412	43	COST OF SAL & BEN PER TOTAL WK HR	96,707,374	1,795,700	53.8549
14,101			44	LESS OVERTIME PREMIUM PAY	67,737		
19,540,123	344,621	56.7003	45	STR SAL/BEN COST PER TOTAL WK HR	96,639,637	1,795,700	53.8172

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,158,428	1,139,062	37.8894	01	STRAIGHT TIME HOURS	220,094,778	6,070,560	36.2560
108,667	3,793	28.6493	02	OVERTIME HOURS (INCLUDES LINE 46)	474,882	15,171	31.3019
2,577	129	19.9767	03	HOLIDAY WORK HOURS	8,777	439	19.9931
43,269,672	1,142,984	37.8567	04	WORK HOURS SUBTOTAL	220,578,437	6,086,170	36.2425
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
53,494	2,170	24.6516	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	194,191	8,135	23.8710
			07	LIMITED DUTY HOURS (NA)			
51,589	2,459	20.9796	08	REHABILITATION WORK HOURS (NA)	270,389	13,119	20.6104
6,334	197	32.1522	09	TRAINING HOURS	8,507	269	31.6245
43,276,006	1,143,181	37.8557	10	TOTAL WORK HOURS	220,586,944	6,086,439	36.2423
18,095	2,881	6.2808	11	SUNDAY PREMIUM (NA HOURS)	87,292	14,303	6.1030
26,768	13,191	2.0292	12	NIGHT DIFFERENTIAL (NA HOURS)	136,354	69,192	1.9706
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	10,910		15	LEAVE WITHOUT PAY (NA HOURS)		50,068	
2,025,842	49,724	40.7417	16	TERMINAL LEAVE	3,041,758	73,646	41.3024
12,677,442	350,357	36.1843	17	ANNUAL LEAVE	27,032,795	784,413	34.4624
4,845,305	141,920	34.1411	18	HOLIDAY LEAVE	14,148,595	423,948	33.3734
1,359,293	40,905	33.2304	19	SICK LEAVE	6,932,943	214,998	32.2465
28,832	928	31.0689	20	MILITARY LEAVE	156,173	5,176	30.1725
			21	CONVENTION LEAVE			
144,081	4,854	29.6829	22	OTHER LEAVE	874,537	28,886	30.2754
5,667	186	30.4677	23	CONTINUATION OF PAY LEAVE	45,808	1,389	32.9791
21,086,462	588,874	35.8081	24	TOTAL PAID ABSENCE	52,232,609	1,532,456	34.0842
64,407,331	1,732,055	37.1854	25	GROSS PAY & TOTAL PAID HOURS	273,043,669	7,618,895	35.8376
19,548,589	542,001	36.0674	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,223,148	1,282,007	34.4952
44,858,742	1,190,054	37.6947	27	BALANCE LINE 25 - LINE 26	228,820,521	6,336,888	36.1092
4,561,398	132,934	34.3132	28	ANNUAL LEAVE ACCRUED	22,382,530	670,429	33.3853
1,842,750	54,177	34.0135	29	HOLIDAY LEAVE ACCRUED	8,975,123	270,830	33.1393
51,262,890	1,377,165	37.2234	30	ACCRUED SALARY COST	260,178,174	7,278,147	35.7478
			31	BENEFITS-USPS CONTRIBUTION			
3,739,655			32	HEALTH BENEFITS	18,031,572		
272,545			33	LIFE INSURANCE	1,353,598		
5,491,374			34	RETIREMENT	26,766,879		
999,163			35	THRIFT SAVINGS PLAN (TSP)	4,752,261		
			36	TSP FIDUCIARY INSURANCE			
1,561,245			37	SOCIAL SECURITY	5,459,625		
930,198			38	MEDICARE	3,874,587		
12,994,180			39	PAYROLL BENEFITS SUBTOTAL	60,238,522		
4,246			40	UNIFORM ALLOWANCE	25,214		
12,998,426			41	TOTAL BENEFITS	60,263,736		
		25.3564	42	(%) BENEFITS/ACCRUED SALARY COST			23.1624
64,261,316	1,143,181	56.2127	43	COST OF SAL & BEN PER TOTAL WK HR	320,441,910	6,086,439	52.6485
18,373			44	LESS OVERTIME PREMIUM PAY	93,553		
64,242,943	1,143,181	56.1966	45	STR SAL/BEN COST PER TOTAL WK HR	320,348,357	6,086,439	52.6331

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,245,462	323,008	22.4312	01	STRAIGHT TIME HOURS	37,304,119	1,685,644	22.1304
516,316	15,410	33.5052	02	OVERTIME HOURS (INCLUDES LINE 46)	3,025,634	91,625	33.0219
266,616	12,535	21.2697	03	HOLIDAY WORK HOURS	839,767	39,571	21.2217
8,028,394	350,953	22.8759	04	WORK HOURS SUBTOTAL	41,169,520	1,816,840	22.6599
	46		05	STEWARDS DUTY HOURS (NA)		250	
26,558	478	55.5606	06	PENALTY OVERTIME (NA)	88,510	1,563	56.6282
10,865	356	30.5196	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,521	1,916	30.5433
			07	LIMITED DUTY HOURS (NA)			
2,614	125	20.9120	08	REHABILITATION WORK HOURS (NA)	12,254	581	21.0912
865	43	20.1162	09	TRAINING HOURS	14,867	685	21.7036
8,029,259	350,996	22.8756	10	TOTAL WORK HOURS	41,184,387	1,817,525	22.6595
139,990	26,621	5.2586	11	SUNDAY PREMIUM (NA HOURS)	706,959	134,570	5.2534
159,411	79,807	1.9974	12	NIGHT DIFFERENTIAL (NA HOURS)	823,502	413,683	1.9906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
34,623	1,557	22.2369	14	OTHER PREMIUM PAY (NA HOURS)	205,444	10,654	19.2832
	8,496		15	LEAVE WITHOUT PAY (NA HOURS)		42,805	
150,447	6,619	22.7295	16	TERMINAL LEAVE	332,930	14,283	23.3095
868,719	37,396	23.2302	17	ANNUAL LEAVE	3,793,439	165,258	22.9546
937,314	41,760	22.4452	18	HOLIDAY LEAVE	2,776,420	123,797	22.4271
364,057	15,883	22.9211	19	SICK LEAVE	2,186,951	96,683	22.6198
16,522	781	21.1549	20	MILITARY LEAVE	73,467	3,583	20.5043
			21	CONVENTION LEAVE			
10,116	485	20.8577	22	OTHER LEAVE	91,930	4,245	21.6560
5,267	259	20.3359	23	CONTINUATION OF PAY LEAVE	24,423	1,220	20.0188
2,352,442	103,183	22.7987	24	TOTAL PAID ABSENCE	9,279,560	409,069	22.6845
10,715,725	454,179	23.5936	25	GROSS PAY & TOTAL PAID HOURS	52,265,345	2,226,594	23.4732
1,956,480	85,775	22.8094	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,902,789	303,338	22.7560
8,759,245	368,404	23.7761	27	BALANCE LINE 25 - LINE 26	45,362,556	1,923,256	23.5863
863,606	38,271	22.5655	28	ANNUAL LEAVE ACCRUED	4,343,642	193,901	22.4013
360,652	16,080	22.4286	29	HOLIDAY LEAVE ACCRUED	1,788,973	80,270	22.2869
9,983,503	422,755	23.6153	30	ACCRUED SALARY COST	51,495,171	2,197,427	23.4343
			31	BENEFITS-USPS CONTRIBUTION			
1,032,402			32	HEALTH BENEFITS	4,933,599		
59,219			33	LIFE INSURANCE	297,353		
832,334			34	RETIREMENT	4,086,892		
211,955			35	THRIFT SAVINGS PLAN (TSP)	1,021,090		
			36	TSP FIDUCIARY INSURANCE			
335,158			37	SOCIAL SECURITY	1,630,127		
151,528			38	MEDICARE	739,922		
2,622,596			39	PAYROLL BENEFITS SUBTOTAL	12,708,983		
23,307			40	UNIFORM ALLOWANCE	148,067		
2,645,903			41	TOTAL BENEFITS	12,857,050		
		26.5027	42	(%) BENEFITS/ACCRUED SALARY COST			24.9674
12,629,406	350,996	35.9816	43	COST OF SAL & BEN PER TOTAL WK HR	64,352,221	1,817,525	35.4065
172,750			44	LESS OVERTIME PREMIUM PAY	1,002,830		
12,456,656	350,996	35.4894	45	STR SAL/BEN COST PER TOTAL WK HR	63,349,391	1,817,525	34.8547

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
163,825	5,214	31.4202	01	STRAIGHT TIME HOURS	876,887	28,820	30.4263
432	21	20.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
164,257	5,235	31.3766	04	WORK HOURS SUBTOTAL	877,740	28,861	30.4126
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
164,257	5,235	31.3766	10	TOTAL WORK HOURS	877,740	28,861	30.4126
			11	SUNDAY PREMIUM (NA HOURS)			
8	8	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	39	36	1.0833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	33		15	LEAVE WITHOUT PAY (NA HOURS)		219	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,960	80	37.0000	22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
2,960	80	37.0000	24	TOTAL PAID ABSENCE	2,960	80	37.0000
167,225	5,315	31.4628	25	GROSS PAY & TOTAL PAID HOURS	880,739	28,941	30.4322
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
167,225	5,315	31.4628	27	BALANCE LINE 25 - LINE 26	880,739	28,941	30.4322
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
167,225	5,315	31.4628	30	ACCRUED SALARY COST	880,739	28,941	30.4322
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	156		
121			34	RETIREMENT	971		
57			35	THRIFT SAVINGS PLAN (TSP)	454		
			36	TSP FIDUCIARY INSURANCE			
10,370			37	SOCIAL SECURITY	53,728		
2,425			38	MEDICARE	12,773		
13,011			39	PAYROLL BENEFITS SUBTOTAL	68,082		
			40	UNIFORM ALLOWANCE			
13,011			41	TOTAL BENEFITS	68,082		
		7.7805	42	(%) BENEFITS/ACCRUED SALARY COST			7.7300
180,236	5,235	34.4290	43	COST OF SAL & BEN PER TOTAL WK HR	948,821	28,861	32.8755
144			44	LESS OVERTIME PREMIUM PAY	284		
180,092	5,235	34.4015	45	STR SAL/BEN COST PER TOTAL WK HR	948,537	28,861	32.8657

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 05-2003
ENDING DATE 01-24-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,567,715	1,467,284	34.4634	01	STRAIGHT TIME HOURS	258,275,784	7,785,024	33.1759
625,415	19,224	32.5330	02	OVERTIME HOURS (INCLUDES LINE 46)	3,501,369	106,837	32.7729
269,193	12,664	21.2565	03	HOLIDAY WORK HOURS	848,544	40,010	21.2082
51,462,323	1,499,172	34.3271	04	WORK HOURS SUBTOTAL	262,625,697	7,931,871	33.1101
	46		05	STEWARDS DUTY HOURS (NA)		250	
26,558	478	55.5606	06	PENALTY OVERTIME (NA)	89,009	1,575	56.5136
64,359	2,526	25.4786	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	252,712	10,051	25.1429
			07	LIMITED DUTY HOURS (NA)			
54,203	2,584	20.9763	08	REHABILITATION WORK HOURS (NA)	282,643	13,700	20.6308
7,199	240	29.9958	09	TRAINING HOURS	23,374	954	24.5010
51,469,522	1,499,412	34.3264	10	TOTAL WORK HOURS	262,649,071	7,932,825	33.1091
158,085	29,502	5.3584	11	SUNDAY PREMIUM (NA HOURS)	794,251	148,873	5.3350
186,187	93,006	2.0018	12	NIGHT DIFFERENTIAL (NA HOURS)	959,895	482,911	1.9877
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
34,623	1,557	22.2369	14	OTHER PREMIUM PAY (NA HOURS)	205,564	10,665	19.2746
	19,439		15	LEAVE WITHOUT PAY (NA HOURS)		93,092	
2,176,289	56,343	38.6257	16	TERMINAL LEAVE	3,374,688	87,929	38.3796
13,546,161	387,753	34.9350	17	ANNUAL LEAVE	30,826,234	949,671	32.4599
5,782,619	183,680	31.4820	18	HOLIDAY LEAVE	16,925,015	547,745	30.8994
1,723,350	56,788	30.3470	19	SICK LEAVE	9,119,894	311,681	29.2603
45,354	1,709	26.5383	20	MILITARY LEAVE	229,640	8,759	26.2176
			21	CONVENTION LEAVE			
157,157	5,419	29.0011	22	OTHER LEAVE	969,427	33,211	29.1899
10,934	445	24.5707	23	CONTINUATION OF PAY LEAVE	70,231	2,609	26.9187
23,441,864	692,137	33.8688	24	TOTAL PAID ABSENCE	61,515,129	1,941,605	31.6826
75,290,281	2,191,549	34.3548	25	GROSS PAY & TOTAL PAID HOURS	326,189,753	9,874,430	33.0337
21,505,069	627,776	34.2559	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,125,937	1,585,345	32.2490
53,785,212	1,563,773	34.3945	27	BALANCE LINE 25 - LINE 26	275,063,816	8,289,085	33.1838
5,425,004	171,205	31.6871	28	ANNUAL LEAVE ACCRUED	26,726,172	864,330	30.9212
2,203,402	70,257	31.3620	29	HOLIDAY LEAVE ACCRUED	10,764,096	351,100	30.6582
61,413,618	1,805,235	34.0197	30	ACCRUED SALARY COST	312,554,084	9,504,515	32.8848
			31	BENEFITS-USPS CONTRIBUTION			
4,772,057			32	HEALTH BENEFITS	22,965,171		
331,802			33	LIFE INSURANCE	1,651,107		
6,323,829			34	RETIREMENT	30,854,742		
1,211,175			35	THRIFT SAVINGS PLAN (TSP)	5,773,805		
			36	TSP FIDUCIARY INSURANCE			
1,906,773			37	SOCIAL SECURITY	7,143,480		
1,084,151			38	MEDICARE	4,627,282		
15,629,787			39	PAYROLL BENEFITS SUBTOTAL	73,015,587		
27,553			40	UNIFORM ALLOWANCE	173,281		
15,657,340			41	TOTAL BENEFITS	73,188,868		
		25.4948	42	(%) BENEFITS/ACCRUED SALARY COST			23.4163
77,070,958	1,499,412	51.4007	43	COST OF SAL & BEN PER TOTAL WK HR	385,742,952	7,932,825	48.6261
191,267			44	LESS OVERTIME PREMIUM PAY	1,096,667		
76,879,691	1,499,412	51.2732	45	STR SAL/BEN COST PER TOTAL WK HR	384,646,285	7,932,825	48.4879

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 6

January 25 - February 21, 2003

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 170 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-61
Building Services	62-69
Operating Equipment	70-77
Building & Plant Equipment	78-85
Administrative Support	86-93
Consolidation of Equipment/Building Maintenance & Support	94
Vehicle Maintenance	95-102
Totals for All Field Operations	103-111

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	112
Expedited/Package Service - Admin	113
Mail Recovery Center -Admin	114
Area Offices	115
Field Inspection Service & Security Force	116-122
Mail Equipment Shops	123-126
Mail Transport Equipment Centers	127-130
Materiel Distribution/Label Center	131-134
Maintenance Tech. Support Center	135
Facilities Service Centers	136
Purchasing Service Centers	137
Repair & Service Centers	138-140
Field Counsel Offices	141
Rates and Classification Centers	142
Human Resources/Diversity Program Centers	143
Labor Relations Centers	144
Stamp Envelope Unit & Stamp Distribution	145-148
Statistical Program Service Centers	149-150
Field Communications Office	151
Information Service Centers	152-155
Accounting Service Centers	156-159
Headquarters	160-166
Total Installations Other Than Post Offices	167-170

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,075,412,801	102,604,699	20.2272	01	STRAIGHT TIME HOURS	12,419,469,629	622,276,492	19.9581
272,769,275	9,182,366	29.7057	02	OVERTIME HOURS (INCLUDES LINE 46)	1,735,702,599	59,222,353	29.3082
14,668,876	729,628	20.1045	03	HOLIDAY WORK HOURS	94,314,323	4,738,333	19.9045
2,362,850,952	112,516,693	21.0000	04	WORK HOURS SUBTOTAL	14,249,486,551	686,237,178	20.7646
	222,218		05	STEWARDS DUTY HOURS (NA)		1,335,351	
14,828,399	368,372	40.2538	06	PENALTY OVERTIME (NA)	77,539,312	1,945,393	39.8579
9,903,435	399,154	24.8110	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,099,700	2,399,134	24.2169
15,751,089	760,116	20.7219	07	LIMITED DUTY HOURS (NA)	93,810,338	4,560,953	20.5681
21,600,317	1,027,074	21.0309	08	REHABILITATION WORK HOURS (NA)	138,636,754	6,639,447	20.8807
14,837,677	709,962	20.8992	09	TRAINING HOURS	77,030,966	3,911,491	19.6935
2,377,688,629	113,226,655	20.9993	10	TOTAL WORK HOURS	14,326,517,517	690,148,669	20.7585
18,752,979	3,825,157	4.9025	11	SUNDAY PREMIUM (NA HOURS)	117,946,093	24,342,430	4.8452
32,958,744	22,289,965	1.4786	12	NIGHT DIFFERENTIAL (NA HOURS)	204,242,913	139,790,750	1.4610
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,487,336	553,448	9.9148
1,699,274	169,226	10.0414	14	OTHER PREMIUM PAY (NA HOURS)	12,032,844	1,208,402	9.9576
	3,371,787		15	LEAVE WITHOUT PAY (NA HOURS)		25,345,411	
6,103,521	264,724	23.0561	16	TERMINAL LEAVE	47,001,443	1,895,345	24.7983
185,455,345	9,040,945	20.5128	17	ANNUAL LEAVE	1,033,149,920	49,192,074	21.0023
104,245,097	4,946,140	21.0760	18	HOLIDAY LEAVE	731,067,280	34,954,542	20.9148
99,970,342	4,805,361	20.8039	19	SICK LEAVE	585,965,294	28,574,543	20.5065
2,347,422	115,757	20.2788	20	MILITARY LEAVE	10,513,387	525,617	20.0019
2,196	98	22.4081	21	CONVENTION LEAVE	26,674	1,111	24.0090
5,171,719	236,659	21.8530	22	OTHER LEAVE	28,383,496	1,373,672	20.6624
2,069,135	104,664	19.7693	23	CONTINUATION OF PAY LEAVE	13,450,340	688,330	19.5405
405,364,777	19,514,348	20.7726	24	TOTAL PAID ABSENCE	2,449,557,834	117,205,234	20.8997
2,836,464,403	132,741,003	21.3684	25	GROSS PAY & TOTAL PAID HOURS	17,115,784,537	807,353,903	21.1998
295,803,963	14,251,809	20.7555	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,811,218,643	86,041,961	21.0504
2,540,660,440	118,489,194	21.4421	27	BALANCE LINE 25 - LINE 26	15,304,565,894	721,311,942	21.2176
211,554,412	10,135,316	20.8729	28	ANNUAL LEAVE ACCRUED	1,272,268,049	61,617,593	20.6478
82,895,036	3,946,183	21.0063	29	HOLIDAY LEAVE ACCRUED	490,640,518	23,584,066	20.8038
2,835,109,888	132,570,693	21.3856	30	ACCRUED SALARY COST	17,067,474,461	806,513,601	21.1620
			31	BENEFITS-USPS CONTRIBUTION			
316,472,626			32	HEALTH BENEFITS	1,766,577,535		
14,835,583			33	LIFE INSURANCE	90,780,278		
224,020,367			34	RETIREMENT	1,328,757,329		
65,987,666			35	THRIFT SAVINGS PLAN (TSP)	388,594,784		
			36	TSP FIDUCIARY INSURANCE			
118,046,474			37	SOCIAL SECURITY	709,043,133		
40,055,155			38	MEDICARE	242,400,472		
779,417,871			39	PAYROLL BENEFITS SUBTOTAL	4,526,153,531		
			40	UNIFORM ALLOWANCE	37,874,634		
779,417,871			41	TOTAL BENEFITS	4,564,028,165		
		27.4916	42	(%) BENEFITS/ACCRUED SALARY COST			26.7410
3,614,527,759	113,226,655	31.9229	43	COST OF SAL & BEN PER TOTAL WK HR	21,631,502,626	690,148,669	31.3432
90,010,667			44	LESS OVERTIME PREMIUM PAY	571,590,830		
3,524,517,092	113,226,655	31.1279	45	STR SAL/BEN COST PER TOTAL WK HR	21,059,911,796	690,148,669	30.5150

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2910

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,661,828,811	83,565,334	19.8865	01	STRAIGHT TIME HOURS	9,990,792,592	506,688,886	19.7178
248,995,175	8,175,794	30.4551	02	OVERTIME HOURS (INCLUDES LINE 46)	1,589,298,551	52,847,399	30.0733
14,610,088	727,059	20.0947	03	HOLIDAY WORK HOURS	93,885,205	4,719,605	19.8925
1,925,434,074	92,468,187	20.8226	04	WORK HOURS SUBTOTAL	11,673,976,348	564,255,890	20.6891
	222,218		05	STEWARDS DUTY HOURS (NA)		1,335,351	
14,828,399	368,372	40.2538	06	PENALTY OVERTIME (NA)	77,539,121	1,945,390	39.8578
11,404	372	30.6559	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	72,590	2,409	30.1328
15,616,918	751,629	20.7774	07	LIMITED DUTY HOURS (NA)	92,916,493	4,504,936	20.6254
21,017,524	1,001,830	20.9791	08	REHABILITATION WORK HOURS (NA)	135,144,675	6,485,577	20.8377
11,535,743	549,901	20.9778	09	TRAINING HOURS	58,195,630	2,862,252	20.3321
1,936,969,817	93,018,088	20.8235	10	TOTAL WORK HOURS	11,732,171,978	567,118,142	20.6873
17,804,468	3,675,023	4.8447	11	SUNDAY PREMIUM (NA HOURS)	112,085,768	23,389,715	4.7920
29,376,582	19,704,033	1.4908	12	NIGHT DIFFERENTIAL (NA HOURS)	181,257,664	122,249,157	1.4826
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,478,057	552,624	9.9128
1,698,956	169,198	10.0412	14	OTHER PREMIUM PAY (NA HOURS)	12,030,324	1,208,146	9.9576
	3,235,399		15	LEAVE WITHOUT PAY (NA HOURS)		24,466,843	
3,596,869	181,775	19.7874	16	TERMINAL LEAVE	26,870,976	1,256,755	21.3812
168,102,848	8,373,832	20.0747	17	ANNUAL LEAVE	839,093,725	41,968,164	19.9935
87,307,148	4,314,240	20.2369	18	HOLIDAY LEAVE	613,122,577	30,457,865	20.1301
88,412,514	4,374,952	20.2087	19	SICK LEAVE	517,197,776	25,935,942	19.9413
2,015,583	103,007	19.5674	20	MILITARY LEAVE	9,175,971	472,555	19.4177
			21	CONVENTION LEAVE	28		
3,847,656	194,400	19.7924	22	OTHER LEAVE	23,477,395	1,196,508	19.6215
1,980,701	99,811	19.8445	23	CONTINUATION OF PAY LEAVE	12,776,206	651,067	19.6234
355,263,319	17,642,017	20.1373	24	TOTAL PAID ABSENCE	2,041,714,654	101,938,856	20.0288
2,341,113,142	110,660,105	21.1558	25	GROSS PAY & TOTAL PAID HOURS	14,084,738,445	669,056,998	21.0516
259,006,865	12,869,847	20.1250	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,479,087,278	73,682,784	20.0737
2,082,106,277	97,790,258	21.2915	27	BALANCE LINE 25 - LINE 26	12,605,651,167	595,374,214	21.1726
179,177,053	8,930,533	20.0634	28	ANNUAL LEAVE ACCRUED	1,079,976,648	54,275,435	19.8980
69,812,761	3,455,853	20.2013	29	HOLIDAY LEAVE ACCRUED	413,431,174	20,617,272	20.0526
2,331,096,091	110,176,644	21.1578	30	ACCRUED SALARY COST	14,099,058,989	670,266,921	21.0349
			31	BENEFITS-USPS CONTRIBUTION			
275,053,118			32	HEALTH BENEFITS	1,536,511,346		
12,553,478			33	LIFE INSURANCE	76,979,464		
190,346,239			34	RETIREMENT	1,131,225,959		
58,582,491			35	THRIFT SAVINGS PLAN (TSP)	345,792,333		
			36	TSP FIDUCIARY INSURANCE			
101,214,046			37	SOCIAL SECURITY	607,737,406		
33,040,392			38	MEDICARE	199,263,313		
670,789,764			39	PAYROLL BENEFITS SUBTOTAL	3,897,509,821		
			40	UNIFORM ALLOWANCE	37,684,032		
670,789,764			41	TOTAL BENEFITS	3,935,193,853		
		28.7757	42	(%) BENEFITS/ACCRUED SALARY COST			27.9110
3,001,885,855	93,018,088	32.2720	43	COST OF SAL & BEN PER TOTAL WK HR	18,034,252,842	567,118,142	31.7998
85,387,938			44	LESS OVERTIME PREMIUM PAY	542,161,278		
2,916,497,917	93,018,088	31.3540	45	STR SAL/BEN COST PER TOTAL WK HR	17,492,091,564	567,118,142	30.8438

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

DATE 02-26-2003
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
332,122,784	12,692,075	26.1677	01	STRAIGHT TIME HOURS	1,906,228,349	74,492,441	25.5895
16,275,529	606,532	26.8337	02	OVERTIME HOURS (INCLUDES LINE 46)	93,675,687	3,570,969	26.2325
58,788	2,569	22.8836	03	HOLIDAY WORK HOURS	429,118	18,728	22.9131
348,457,101	13,301,176	26.1974	04	WORK HOURS SUBTOTAL	2,000,333,154	78,082,138	25.6183
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	191	3	63.6666
9,892,031	398,782	24.8056	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,027,096	2,396,723	24.2110
48,917	2,108	23.2054	07	LIMITED DUTY HOURS (NA)	305,049	13,222	23.0713
562,574	23,845	23.5929	08	REHABILITATION WORK HOURS (NA)	3,342,144	143,544	23.2830
2,687,351	105,950	25.3643	09	TRAINING HOURS	12,764,927	514,724	24.7995
351,144,452	13,407,126	26.1908	10	TOTAL WORK HOURS	2,013,098,081	78,596,862	25.6129
948,511	150,134	6.3177	11	SUNDAY PREMIUM (NA HOURS)	5,860,325	952,715	6.1511
2,407,891	1,183,696	2.0342	12	NIGHT DIFFERENTIAL (NA HOURS)	14,279,230	7,222,782	1.9769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,279	824	11.2609
318	28	11.3571	14	OTHER PREMIUM PAY (NA HOURS)	2,000	184	10.8695
	128,179		15	LEAVE WITHOUT PAY (NA HOURS)		828,509	
2,506,652	82,949	30.2191	16	TERMINAL LEAVE	20,128,512	638,763	31.5117
17,318,720	664,884	26.0477	17	ANNUAL LEAVE	193,385,664	7,179,221	26.9368
16,937,949	631,900	26.8047	18	HOLIDAY LEAVE	117,944,557	4,496,669	26.2293
11,557,467	430,385	26.8537	19	SICK LEAVE	68,765,506	2,638,472	26.0626
331,839	12,750	26.0265	20	MILITARY LEAVE	1,337,416	53,062	25.2047
2,196	98	22.4081	21	CONVENTION LEAVE	26,646	1,111	23.9837
1,317,943	41,861	31.4837	22	OTHER LEAVE	4,860,536	174,443	27.8631
51,156	2,069	24.7249	23	CONTINUATION OF PAY LEAVE	377,269	15,357	24.5665
50,023,922	1,866,896	26.7952	24	TOTAL PAID ABSENCE	406,826,106	15,197,098	26.7699
404,525,094	15,274,022	26.4845	25	GROSS PAY & TOTAL PAID HOURS	2,440,075,021	93,793,960	26.0152
36,763,321	1,379,733	26.6452	26	LESS TERM, ANN & HOL LEAVE TAKEN	331,458,733	12,314,653	26.9157
367,761,773	13,894,289	26.4685	27	BALANCE LINE 25 - LINE 26	2,108,616,288	81,479,307	25.8791
32,377,359	1,204,783	26.8740	28	ANNUAL LEAVE ACCRUED	192,291,099	7,342,146	26.1900
13,082,275	490,330	26.6805	29	HOLIDAY LEAVE ACCRUED	77,209,201	2,966,788	26.0245
413,221,407	15,589,402	26.5065	30	ACCRUED SALARY COST	2,378,116,588	91,788,241	25.9087
			31	BENEFITS-USPS CONTRIBUTION			
41,419,542			32	HEALTH BENEFITS	230,063,144		
2,282,069			33	LIFE INSURANCE	13,800,693		
33,673,872			34	RETIREMENT	197,530,872		
7,405,070			35	THRIFT SAVINGS PLAN (TSP)	42,802,092		
			36	TSP FIDUCIARY INSURANCE			
11,205,229			37	SOCIAL SECURITY	64,689,697		
5,698,505			38	MEDICARE	34,572,232		
101,684,287			39	PAYROLL BENEFITS SUBTOTAL	583,458,730		
			40	UNIFORM ALLOWANCE	190,602		
101,684,287			41	TOTAL BENEFITS	583,649,332		
		24.6077	42	(%) BENEFITS/ACCRUED SALARY COST			24.5425
514,905,694	13,407,126	38.4053	43	COST OF SAL & BEN PER TOTAL WK HR	2,961,765,920	78,596,862	37.6830
2,125,705			44	LESS OVERTIME PREMIUM PAY	11,871,013		
512,779,989	13,407,126	38.2468	45	STR SAL/BEN COST PER TOTAL WK HR	2,949,894,907	78,596,862	37.5319

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,461,206	6,347,290	12.8340	01	STRAIGHT TIME HOURS	522,448,688	41,095,165	12.7131
7,498,571	400,040	18.7445	02	OVERTIME HOURS (INCLUDES LINE 46)	52,728,361	2,803,985	18.8047
			03	HOLIDAY WORK HOURS			
88,959,777	6,747,330	13.1844	04	WORK HOURS SUBTOTAL	575,177,049	43,899,150	13.1022
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
85,254	6,379	13.3647	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
20,219	1,399	14.4524	07	LIMITED DUTY HOURS (NA)	588,796	42,795	13.7585
614,583	54,111	11.3578	08	REHABILITATION WORK HOURS (NA)	149,935	10,326	14.5201
89,574,360	6,801,441	13.1699	09	TRAINING HOURS	6,070,409	534,515	11.3568
			10	TOTAL WORK HOURS	581,247,458	44,433,665	13.0812
			11	SUNDAY PREMIUM (NA HOURS)			
1,174,271	1,402,236	.8374	12	NIGHT DIFFERENTIAL (NA HOURS)	8,706,019	10,318,811	.8437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	520	72	7.2222
	8,209		15	LEAVE WITHOUT PAY (NA HOURS)		50,059	
			16	TERMINAL LEAVE	1,955	173-	11.3005-
33,777	2,229	15.1534	17	ANNUAL LEAVE	670,531	44,689	15.0043
			18	HOLIDAY LEAVE	146	8	18.2500
361	24	15.0416	19	SICK LEAVE	2,012	129	15.5968
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,120	398	15.3768	22	OTHER LEAVE	45,565	2,721	16.7456
37,278	2,784	13.3900	23	CONTINUATION OF PAY LEAVE	296,865	21,906	13.5517
77,536	5,435	14.2660	24	TOTAL PAID ABSENCE	1,017,074	69,280	14.6806
90,826,167	6,806,876	13.3432	25	GROSS PAY & TOTAL PAID HOURS	590,971,071	44,502,945	13.2793
33,777	2,229	15.1534	26	LESS TERM, ANN & HOL LEAVE TAKEN	672,632	44,524	15.1071
90,792,390	6,804,647	13.3427	27	BALANCE LINE 25 - LINE 26	590,298,439	44,458,421	13.2775
			28	ANNUAL LEAVE ACCRUED	302	12	25.1666
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
90,792,390	6,804,647	13.3427	30	ACCRUED SALARY COST	590,298,884	44,458,439	13.2775
			31	BENEFITS-USPS CONTRIBUTION			
34-			32	HEALTH BENEFITS	3,045		
35			33	LIFE INSURANCE	121		
256			34	RETIREMENT	498		
105			35	THRIFT SAVINGS PLAN (TSP)	359		
			36	TSP FIDUCIARY INSURANCE			
5,627,199			37	SOCIAL SECURITY	36,616,030		
1,316,258			38	MEDICARE	8,564,927		
6,943,819			39	PAYROLL BENEFITS SUBTOTAL	45,184,980		
			40	UNIFORM ALLOWANCE			
6,943,819			41	TOTAL BENEFITS	45,184,980		
		7.6480	42	(%) BENEFITS/ACCRUED SALARY COST			7.6545
97,736,209	6,801,441	14.3699	43	COST OF SAL & BEN PER TOTAL WK HR	635,483,864	44,433,665	14.3018
2,497,024			44	LESS OVERTIME PREMIUM PAY	17,558,540		
95,239,185	6,801,441	14.0027	45	STR SAL/BEN COST PER TOTAL WK HR	617,925,324	44,433,665	13.9066

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

DATE 02-26-2003
PAGE 1

REPORT-A

TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
39,212,149	1,367,152	28.6816	01	STRAIGHT TIME HOURS	222,093,766	7,905,588	28.0932
424,065	13,247	32.0121	02	OVERTIME HOURS (INCLUDES LINE 46)	1,874,868	58,889	31.8373
1,272	54	23.5555	03	HOLIDAY WORK HOURS	6,744	297	22.7070
39,637,486	1,380,453	28.7133	04	WORK HOURS SUBTOTAL	223,975,378	7,964,774	28.1207
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,030	118	25.6779
9,336	435	21.4620	07	LIMITED DUTY HOURS (NA)	41,664	2,065	20.1762
2,163	72	30.0416	08	REHABILITATION WORK HOURS (NA)	24,704	856	28.8598
580,507	21,450	27.0632	09	TRAINING HOURS	2,246,265	81,776	27.4685
40,217,993	1,401,903	28.6881	10	TOTAL WORK HOURS	226,221,643	8,046,550	28.1141
109	20	5.4500	11	SUNDAY PREMIUM (NA HOURS)	220	40	5.5000
73	33	2.2121	12	NIGHT DIFFERENTIAL (NA HOURS)	814	336	2.4226
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	7,968		15	LEAVE WITHOUT PAY (NA HOURS)		47,897	
524,250	16,504	31.7650	16	TERMINAL LEAVE	3,951,711	119,595	33.0424
1,620,657	53,907	30.0639	17	ANNUAL LEAVE	25,877,876	853,252	30.3285
1,959,246	64,312	30.4647	18	HOLIDAY LEAVE	13,631,292	456,050	29.8899
1,362,375	43,743	31.1449	19	SICK LEAVE	8,055,268	263,829	30.5321
35,632	1,144	31.1468	20	MILITARY LEAVE	110,006	3,712	29.6352
			21	CONVENTION LEAVE	10,687	360	29.6861
57,112	1,916	29.8079	22	OTHER LEAVE	382,148	12,174	31.3905
			23	CONTINUATION OF PAY LEAVE	7,622	312	24.4294
5,559,272	181,526	30.6252	24	TOTAL PAID ABSENCE	52,026,610	1,709,284	30.4376
45,777,447	1,583,429	28.9103	25	GROSS PAY & TOTAL PAID HOURS	278,249,287	9,755,834	28.5213
4,104,153	134,723	30.4636	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,460,879	1,428,897	30.4156
41,673,294	1,448,706	28.7658	27	BALANCE LINE 25 - LINE 26	234,788,408	8,326,937	28.1962
3,854,381	126,622	30.4400	28	ANNUAL LEAVE ACCRUED	22,764,336	765,500	29.7378
1,505,904	49,585	30.3701	29	HOLIDAY LEAVE ACCRUED	8,875,735	299,035	29.6812
47,033,579	1,624,913	28.9452	30	ACCRUED SALARY COST	266,428,479	9,391,472	28.3691
			31	BENEFITS-USPS CONTRIBUTION			
4,666,096			32	HEALTH BENEFITS	25,648,464		
273,935			33	LIFE INSURANCE	1,637,874		
3,591,865			34	RETIREMENT	20,848,759		
576,784			35	THRIFT SAVINGS PLAN (TSP)	3,228,794		
			36	TSP FIDUCIARY INSURANCE			
812,753			37	SOCIAL SECURITY	4,638,957		
647,653			38	MEDICARE	3,961,003		
10,569,086			39	PAYROLL BENEFITS SUBTOTAL	59,963,851		
			40	UNIFORM ALLOWANCE	27,726		
10,569,086			41	TOTAL BENEFITS	59,991,577		
		22.4713	42	(%) BENEFITS/ACCRUED SALARY COST			22.5169
57,602,665	1,401,903	41.0889	43	COST OF SAL & BEN PER TOTAL WK HR	326,420,056	8,046,550	40.5664
141,214			44	LESS OVERTIME PREMIUM PAY	623,322		
57,461,451	1,401,903	40.9881	45	STR SAL/BEN COST PER TOTAL WK HR	325,796,734	8,046,550	40.4889

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,968,154	1,151,845	23.4130	01	STRAIGHT TIME HOURS	155,405,358	6,773,049	22.9446
749,450	22,421	33.4262	02	OVERTIME HOURS (INCLUDES LINE 46)	4,201,414	128,062	32.8076
10,776	457	23.5798	03	HOLIDAY WORK HOURS	34,825	1,506	23.1241
27,728,380	1,174,723	23.6041	04	WORK HOURS SUBTOTAL	159,641,597	6,902,617	23.1276
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	19		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	52	12	4.3333
5,003	226	22.1371	07	LIMITED DUTY HOURS (NA)	40,926	1,740	23.5206
2,255	104	21.6826	08	REHABILITATION WORK HOURS (NA)	20,779	963	21.5773
388,212	16,203	23.9592	09	TRAINING HOURS	2,020,503	86,164	23.4495
28,116,592	1,190,926	23.6090	10	TOTAL WORK HOURS	161,662,100	6,988,781	23.1316
189	32	5.9062	11	SUNDAY PREMIUM (NA HOURS)	1,412	215	6.5674
235	107	2.1962	12	NIGHT DIFFERENTIAL (NA HOURS)	4,471	1,885	2.3718
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
318	28	11.3571	14	OTHER PREMIUM PAY (NA HOURS)	621	55	11.2909
	8,516		15	LEAVE WITHOUT PAY (NA HOURS)		62,964	
228,082	9,076	25.1302	16	TERMINAL LEAVE	1,461,854	56,989	25.6515
1,821,732	77,315	23.5624	17	ANNUAL LEAVE	17,540,089	743,302	23.5975
1,566,822	65,733	23.8361	18	HOLIDAY LEAVE	11,006,526	470,302	23.4031
1,147,168	47,759	24.0199	19	SICK LEAVE	7,111,691	303,447	23.4363
16,792	662	25.3655	20	MILITARY LEAVE	71,379	3,007	23.7376
1,170	48	24.3750	21	CONVENTION LEAVE	10,154	418	24.2918
40,518	1,635	24.7816	22	OTHER LEAVE	272,209	11,453	23.7674
			23	CONTINUATION OF PAY LEAVE	29,025	1,425	20.3684
4,822,284	202,228	23.8457	24	TOTAL PAID ABSENCE	37,502,927	1,590,343	23.5816
32,939,618	1,393,154	23.6439	25	GROSS PAY & TOTAL PAID HOURS	199,171,531	8,579,124	23.2158
3,616,636	152,124	23.7742	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,008,469	1,270,593	23.6176
29,322,982	1,241,030	23.6279	27	BALANCE LINE 25 - LINE 26	169,163,062	7,308,531	23.1459
3,089,109	129,452	23.8629	28	ANNUAL LEAVE ACCRUED	18,295,601	783,690	23.3454
1,231,338	51,793	23.7742	29	HOLIDAY LEAVE ACCRUED	7,256,766	311,837	23.2710
33,643,429	1,422,275	23.6546	30	ACCRUED SALARY COST	194,715,429	8,404,058	23.1692
			31	BENEFITS-USPS CONTRIBUTION			
3,952,241			32	HEALTH BENEFITS	22,229,067		
195,420			33	LIFE INSURANCE	1,197,263		
2,651,088			34	RETIREMENT	15,730,763		
549,274			35	THRIFT SAVINGS PLAN (TSP)	3,194,692		
			36	TSP FIDUCIARY INSURANCE			
784,786			37	SOCIAL SECURITY	4,640,257		
463,098			38	MEDICARE	2,834,087		
8,595,907			39	PAYROLL BENEFITS SUBTOTAL	49,826,129		
			40	UNIFORM ALLOWANCE	125,673		
8,595,907			41	TOTAL BENEFITS	49,951,802		
		25.5500	42	(%) BENEFITS/ACCRUED SALARY COST			25.6537
42,239,336	1,190,926	35.4676	43	COST OF SAL & BEN PER TOTAL WK HR	244,667,231	6,988,781	35.0085
249,567			44	LESS OVERTIME PREMIUM PAY	1,399,057		
41,989,769	1,190,926	35.2580	45	STR SAL/BEN COST PER TOTAL WK HR	243,268,174	6,988,781	34.8083

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,984,945	1,096,644	20.0474	01	STRAIGHT TIME HOURS	127,438,259	6,472,604	19.6888
444,865	14,773	30.1133	02	OVERTIME HOURS (INCLUDES LINE 46)	2,261,572	76,545	29.5456
6,176	290	21.2965	03	HOLIDAY WORK HOURS	19,500	925	21.0810
22,435,986	1,111,707	20.1815	04	WORK HOURS SUBTOTAL	129,719,331	6,550,074	19.8042
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	85	9	9.4444
9,892	463	21.3650	07	LIMITED DUTY HOURS (NA)	54,984	2,505	21.9497
2,990	120	24.9166	08	REHABILITATION WORK HOURS (NA)	20,008	779	25.6842
267,932	12,610	21.2475	09	TRAINING HOURS	1,376,613	66,343	20.7499
22,703,918	1,124,317	20.1935	10	TOTAL WORK HOURS	131,095,944	6,616,417	19.8137
254	50	5.0800	11	SUNDAY PREMIUM (NA HOURS)	3,441	666	5.1666
335	150	2.2333	12	NIGHT DIFFERENTIAL (NA HOURS)	6,270	3,212	1.9520
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	155	14	11.0714
	8,440		15	LEAVE WITHOUT PAY (NA HOURS)		67,607	
103,216	4,813	21.4452	16	TERMINAL LEAVE	935,051	39,005	23.9725
1,660,938	80,559	20.6176	17	ANNUAL LEAVE	13,079,566	641,923	20.3755
1,250,690	60,761	20.5837	18	HOLIDAY LEAVE	8,878,753	438,818	20.2333
946,819	45,105	20.9914	19	SICK LEAVE	5,883,070	288,282	20.4073
6,428	312	20.6025	20	MILITARY LEAVE	29,305	1,430	20.4930
884	42	21.0476	21	CONVENTION LEAVE	4,442	229	19.3973
37,893	1,865	20.3179	22	OTHER LEAVE	261,140	12,964	20.1434
7,281	333	21.8648	23	CONTINUATION OF PAY LEAVE	34,768	1,665	20.8816
4,014,149	193,790	20.7139	24	TOTAL PAID ABSENCE	29,106,095	1,424,316	20.4351
26,718,656	1,318,107	20.2704	25	GROSS PAY & TOTAL PAID HOURS	160,211,905	8,040,733	19.9250
3,014,844	146,133	20.6308	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,893,370	1,119,746	20.4451
23,703,812	1,171,974	20.2255	27	BALANCE LINE 25 - LINE 26	137,318,535	6,920,987	19.8408
2,406,064	116,357	20.6782	28	ANNUAL LEAVE ACCRUED	14,346,295	708,251	20.2559
988,334	48,089	20.5521	29	HOLIDAY LEAVE ACCRUED	5,839,129	289,884	20.1429
27,098,210	1,336,420	20.2767	30	ACCRUED SALARY COST	157,503,959	7,919,122	19.8890
			31	BENEFITS-USPS CONTRIBUTION			
3,613,722			32	HEALTH BENEFITS	20,396,105		
156,405			33	LIFE INSURANCE	961,041		
2,207,156			34	RETIREMENT	13,152,232		
533,019			35	THRIFT SAVINGS PLAN (TSP)	3,144,590		
			36	TSP FIDUCIARY INSURANCE			
816,008			37	SOCIAL SECURITY	4,848,523		
374,411			38	MEDICARE	2,274,659		
7,700,721			39	PAYROLL BENEFITS SUBTOTAL	44,777,150		
			40	UNIFORM ALLOWANCE	1,651		
7,700,721			41	TOTAL BENEFITS	44,778,801		
		28.4178	42	(%) BENEFITS/ACCRUED SALARY COST			28.4302
34,798,931	1,124,317	30.9511	43	COST OF SAL & BEN PER TOTAL WK HR	202,282,760	6,616,417	30.5728
148,140			44	LESS OVERTIME PREMIUM PAY	753,075		
34,650,791	1,124,317	30.8194	45	STR SAL/BEN COST PER TOTAL WK HR	201,529,685	6,616,417	30.4590

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,756,679	119,934	14.6470	01	STRAIGHT TIME HOURS	10,453,476	721,156	14.4954
10,179	408	24.9485	02	OVERTIME HOURS (INCLUDES LINE 46)	59,598	2,322	25.6666
117	7	16.7142	03	HOLIDAY WORK HOURS	410	24	17.0833
1,766,975	120,349	14.6820	04	WORK HOURS SUBTOTAL	10,513,484	723,502	14.5313
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
24,041	1,154	20.8327	09	TRAINING HOURS	126,636	6,183	20.4813
1,791,016	121,503	14.7405	10	TOTAL WORK HOURS	10,640,120	729,685	14.5817
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,336		15	LEAVE WITHOUT PAY (NA HOURS)		7,209	
3,133	206	15.2087	16	TERMINAL LEAVE	102,232	4,831	21.1616
117,513	7,320	16.0536	17	ANNUAL LEAVE	949,428	60,430	15.7112
84,967	5,423	15.6678	18	HOLIDAY LEAVE	613,513	39,838	15.4001
56,246	3,448	16.3126	19	SICK LEAVE	371,687	23,007	16.1553
438	24	18.2500	20	MILITARY LEAVE	2,183	120	18.1916
142	8	17.7500	21	CONVENTION LEAVE	1,363	104	13.1057
2,605	185	14.0810	22	OTHER LEAVE	18,009	1,195	15.0702
616	44	14.0000	23	CONTINUATION OF PAY LEAVE	3,541	280	12.6464
265,660	16,658	15.9478	24	TOTAL PAID ABSENCE	2,061,956	129,805	15.8850
2,056,676	138,161	14.8860	25	GROSS PAY & TOTAL PAID HOURS	12,702,088	859,490	14.7786
205,613	12,949	15.8786	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,665,173	105,099	15.8438
1,851,063	125,212	14.7834	27	BALANCE LINE 25 - LINE 26	11,036,915	754,391	14.6302
167,556	10,656	15.7240	28	ANNUAL LEAVE ACCRUED	987,946	64,111	15.4099
72,285	4,704	15.3667	29	HOLIDAY LEAVE ACCRUED	426,114	28,361	15.0246
2,090,904	140,572	14.8742	30	ACCRUED SALARY COST	12,450,975	846,863	14.7024
			31	BENEFITS-USPS CONTRIBUTION			
427,389			32	HEALTH BENEFITS	2,410,637		
11,953			33	LIFE INSURANCE	74,424		
173,461			34	RETIREMENT	1,050,584		
43,551			35	THRIFT SAVINGS PLAN (TSP)	261,119		
			36	TSP FIDUCIARY INSURANCE			
82,920			37	SOCIAL SECURITY	497,103		
28,313			38	MEDICARE	175,978		
767,587			39	PAYROLL BENEFITS SUBTOTAL	4,469,845		
			40	UNIFORM ALLOWANCE			
767,587			41	TOTAL BENEFITS	4,469,845		
		36.7107	42	(%) BENEFITS/ACCRUED SALARY COST			35.8995
2,858,491	121,503	23.5260	43	COST OF SAL & BEN PER TOTAL WK HR	16,920,820	729,685	23.1892
3,390			44	LESS OVERTIME PREMIUM PAY	19,846		
2,855,101	121,503	23.4981	45	STR SAL/BEN COST PER TOTAL WK HR	16,900,974	729,685	23.1620

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
89,921,927	3,735,575	24.0717	01	STRAIGHT TIME HOURS	515,390,859	21,872,397	23.5635
1,628,559	50,849	32.0273	02	OVERTIME HOURS (INCLUDES LINE 46)	8,397,452	265,818	31.5909
18,341	808	22.6992	03	HOLIDAY WORK HOURS	61,479	2,752	22.3397
91,568,827	3,787,232	24.1782	04	WORK HOURS SUBTOTAL	523,849,790	22,140,967	23.6597
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	19		
24,231	1,124	21.5578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,167	139	22.7841
7,408	296	25.0270	07	LIMITED DUTY HOURS (NA)	137,574	6,310	21.8025
1,260,692	51,417	24.5189	08	REHABILITATION WORK HOURS (NA)	64,576	2,558	25.2447
92,829,519	3,838,649	24.1828	09	TRAINING HOURS	5,770,017	240,466	23.9951
552	102	5.4117	10	TOTAL WORK HOURS	529,619,807	22,381,433	23.6633
643	290	2.2172	11	SUNDAY PREMIUM (NA HOURS)	5,073	921	5.5081
			12	NIGHT DIFFERENTIAL (NA HOURS)	11,567	5,450	2.1223
318	28	11.3571	13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	26,260		14	OTHER PREMIUM PAY (NA HOURS)	776	69	11.2463
858,681	30,599	28.0623	15	LEAVE WITHOUT PAY (NA HOURS)		185,677	
5,220,840	219,101	23.8284	16	TERMINAL LEAVE	6,450,848	220,420	29.2661
4,861,725	196,229	24.7757	17	ANNUAL LEAVE	57,446,959	2,298,907	24.9888
3,512,608	140,055	25.0802	18	HOLIDAY LEAVE	34,130,084	1,405,008	24.2917
59,290	2,142	27.6797	19	SICK LEAVE	21,421,716	878,565	24.3826
2,196	98	22.4081	20	MILITARY LEAVE	212,873	8,269	25.7434
138,128	5,601	24.6613	21	CONVENTION LEAVE	26,646	1,111	23.9837
7,897	377	20.9469	22	OTHER LEAVE	933,506	37,786	24.7050
14,661,365	594,202	24.6740	23	CONTINUATION OF PAY LEAVE	74,956	3,682	20.3574
107,492,397	4,432,851	24.2490	24	TOTAL PAID ABSENCE	120,697,588	4,853,748	24.8668
10,941,246	445,929	24.5358	25	GROSS PAY & TOTAL PAID HOURS	650,334,811	27,235,181	23.8784
96,551,151	3,986,922	24.2169	26	LESS TERM, ANN & HOL LEAVE TAKEN	98,027,891	3,924,335	24.9794
9,517,110	383,087	24.8432	27	BALANCE LINE 25 - LINE 26	552,306,920	23,310,846	23.6931
3,797,861	154,171	24.6340	28	ANNUAL LEAVE ACCRUED	56,394,178	2,321,552	24.2915
109,866,122	4,524,180	24.2842	29	HOLIDAY LEAVE ACCRUED	22,397,744	929,117	24.1064
			30	ACCRUED SALARY COST	631,098,842	26,561,515	23.7598
12,659,448			31	BENEFITS-USPS CONTRIBUTION			
637,713			32	HEALTH BENEFITS	70,684,273		
8,623,570			33	LIFE INSURANCE	3,870,602		
1,702,628			34	RETIREMENT	50,782,338		
			35	THRIFT SAVINGS PLAN (TSP)	9,829,195		
2,496,467			36	TSP FIDUCIARY INSURANCE			
1,513,475			37	SOCIAL SECURITY	14,624,840		
27,633,301			38	MEDICARE	9,245,727		
			39	PAYROLL BENEFITS SUBTOTAL	159,036,975		
27,633,301			40	UNIFORM ALLOWANCE	155,050		
		25.1517	41	TOTAL BENEFITS	159,192,025		
137,499,423	3,838,649	35.8197	42	(%) BENEFITS/ACCRUED SALARY COST			25.2245
542,310			43	COST OF SAL & BEN PER TOTAL WK HR	790,290,867	22,381,433	35.3101
136,957,113	3,838,649	35.6784	44	LESS OVERTIME PREMIUM PAY	2,795,300		
			45	STR SAL/BEN COST PER TOTAL WK HR	787,495,567	22,381,433	35.1852

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,525,968	484,106	11.4147	01	STRAIGHT TIME HOURS	31,905,568	2,819,033	11.3179
70,976	4,008	17.7085	02	OVERTIME HOURS (INCLUDES LINE 46)	413,590	23,430	17.6521
			03	HOLIDAY WORK HOURS			
5,596,944	488,114	11.4664	04	WORK HOURS SUBTOTAL	32,319,158	2,842,463	11.3701
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
898	66	13.6060	07	LIMITED DUTY HOURS (NA)	1,867	142	13.1478
1,133	86	13.1744	08	REHABILITATION WORK HOURS (NA)	5,826	459	12.6928
71,908	7,644	9.4071	09	TRAINING HOURS	392,704	43,402	9.0480
5,668,852	495,758	11.4347	10	TOTAL WORK HOURS	32,711,862	2,885,865	11.3352
			11	SUNDAY PREMIUM (NA HOURS)			
52	63	.8253	12	NIGHT DIFFERENTIAL (NA HOURS)	1,115	1,267	.8800
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		76	
			16	TERMINAL LEAVE	84		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
26	2	13.0000	22	OTHER LEAVE	837	83	10.0843
1,112	95	11.7052	23	CONTINUATION OF PAY LEAVE	8,222	660	12.4575
1,138	97	11.7319	24	TOTAL PAID ABSENCE	9,143	743	12.3055
5,670,042	495,855	11.4348	25	GROSS PAY & TOTAL PAID HOURS	32,722,120	2,886,608	11.3358
			26	LESS TERM, ANN & HOL LEAVE TAKEN	84		
5,670,042	495,855	11.4348	27	BALANCE LINE 25 - LINE 26	32,722,036	2,886,608	11.3358
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,670,042	495,855	11.4348	30	ACCRUED SALARY COST	32,722,036	2,886,608	11.3358
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,075		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	41		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
353,109			37	SOCIAL SECURITY	2,037,566		
82,648			38	MEDICARE	476,953		
435,757			39	PAYROLL BENEFITS SUBTOTAL	2,515,645		
			40	UNIFORM ALLOWANCE			
435,757			41	TOTAL BENEFITS	2,515,645		
		7.6852	42	(%) BENEFITS/ACCRUED SALARY COST			7.6879
6,105,799	495,758	12.3160	43	COST OF SAL & BEN PER TOTAL WK HR	35,237,681	2,885,865	12.2104
23,635			44	LESS OVERTIME PREMIUM PAY	137,721		
6,082,164	495,758	12.2684	45	STR SAL/BEN COST PER TOTAL WK HR	35,099,960	2,885,865	12.1627

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,698,320	1,416,414	25.2033	01	STRAIGHT TIME HOURS	202,829,242	8,230,888	24.6424
172,634	5,271	32.7516	02	OVERTIME HOURS (INCLUDES LINE 46)	1,455,002	46,290	31.4323
38,956	1,688	23.0781	03	HOLIDAY WORK HOURS	239,311	10,579	22.6213
35,909,910	1,423,373	25.2287	04	WORK HOURS SUBTOTAL	204,523,555	8,287,757	24.6777
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,153	217	23.7465	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	211,658	8,688	24.3621
3,870	158	24.4936	07	LIMITED DUTY HOURS (NA)	33,447	1,455	22.9876
258,427	11,165	23.1461	08	REHABILITATION WORK HOURS (NA)	1,470,586	64,545	22.7838
146,642	5,299	27.6735	09	TRAINING HOURS	753,653	27,821	27.0893
36,056,552	1,428,672	25.2378	10	TOTAL WORK HOURS	205,277,208	8,315,578	24.6858
49,253	8,140	6.0507	11	SUNDAY PREMIUM (NA HOURS)	286,203	48,181	5.9401
131,745	65,905	1.9990	12	NIGHT DIFFERENTIAL (NA HOURS)	769,639	394,590	1.9504
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,206	472	11.0296
			14	OTHER PREMIUM PAY (NA HOURS)	316	30	10.5333
	16,089		15	LEAVE WITHOUT PAY (NA HOURS)		102,888	
158,417	5,945	26.6470	16	TERMINAL LEAVE	1,582,427	54,048	29.2781
1,964,524	77,900	25.2185	17	ANNUAL LEAVE	21,681,271	857,385	25.2876
1,923,804	75,579	25.4542	18	HOLIDAY LEAVE	13,312,576	533,182	24.9681
1,194,614	47,170	25.3257	19	SICK LEAVE	7,036,353	285,130	24.6777
27,543	1,128	24.4175	20	MILITARY LEAVE	83,012	3,437	24.1524
			21	CONVENTION LEAVE			
51,910	2,071	25.0651	22	OTHER LEAVE	314,959	12,743	24.7162
5,928	272	21.7941	23	CONTINUATION OF PAY LEAVE	60,344	2,475	24.3814
5,326,740	210,065	25.3575	24	TOTAL PAID ABSENCE	44,070,942	1,748,400	25.2064
41,564,290	1,638,737	25.3636	25	GROSS PAY & TOTAL PAID HOURS	250,409,514	10,063,978	24.8817
4,046,745	159,424	25.3835	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,576,274	1,444,615	25.3190
37,517,545	1,479,313	25.3614	27	BALANCE LINE 25 - LINE 26	213,833,240	8,619,363	24.8084
3,718,951	146,362	25.4092	28	ANNUAL LEAVE ACCRUED	22,018,695	886,970	24.8246
1,475,440	58,237	25.3350	29	HOLIDAY LEAVE ACCRUED	8,704,091	351,521	24.7612
42,711,936	1,683,912	25.3647	30	ACCRUED SALARY COST	244,556,026	9,857,854	24.8082
			31	BENEFITS-USPS CONTRIBUTION			
4,299,975			32	HEALTH BENEFITS	23,776,092		
250,495			33	LIFE INSURANCE	1,511,564		
3,437,056			34	RETIREMENT	20,133,346		
716,995			35	THRIFT SAVINGS PLAN (TSP)	4,138,233		
			36	TSP FIDUCIARY INSURANCE			
994,752			37	SOCIAL SECURITY	5,877,512		
585,929			38	MEDICARE	3,562,995		
10,285,202			39	PAYROLL BENEFITS SUBTOTAL	58,999,742		
			40	UNIFORM ALLOWANCE	1,591		
10,285,202			41	TOTAL BENEFITS	59,001,333		
		24.0803	42	(%) BENEFITS/ACCRUED SALARY COST			24.1258
52,997,138	1,428,672	37.0953	43	COST OF SAL & BEN PER TOTAL WK HR	303,557,359	8,315,578	36.5046
55,771			44	LESS OVERTIME PREMIUM PAY	414,034		
52,941,367	1,428,672	37.0563	45	STR SAL/BEN COST PER TOTAL WK HR	303,143,325	8,315,578	36.4548

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,666,459	5,754,058	25.3154	01	STRAIGHT TIME HOURS	840,957,017	33,980,607	24.7481
13,693,285	521,123	26.2764	02	OVERTIME HOURS (INCLUDES LINE 46)	79,264,285	3,085,923	25.6857
89	5	17.8000	03	HOLIDAY WORK HOURS	104,457	4,330	24.1240
159,359,833	6,275,186	25.3952	04	WORK HOURS SUBTOTAL	920,325,759	37,070,860	24.8261
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	12		
9,250,153	373,584	24.7605	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54,217,657	2,243,503	24.1665
17,990	674	26.6913	07	LIMITED DUTY HOURS (NA)	112,871	4,308	26.2003
233,858	9,485	24.6555	08	REHABILITATION WORK HOURS (NA)	1,428,138	58,700	24.3294
1,182,577	45,679	25.8888	09	TRAINING HOURS	5,837,651	231,477	25.2191
160,542,410	6,320,865	25.3988	10	TOTAL WORK HOURS	926,163,410	37,302,337	24.8285
752,564	118,990	6.3245	11	SUNDAY PREMIUM (NA HOURS)	4,697,179	763,445	6.1526
2,013,144	991,460	2.0304	12	NIGHT DIFFERENTIAL (NA HOURS)	11,981,891	6,073,799	1.9727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,114	262	11.8854
			14	OTHER PREMIUM PAY (NA HOURS)	778	73	10.6575
	72,255		15	LEAVE WITHOUT PAY (NA HOURS)		456,690	
1,056,146	34,671	30.4619	16	TERMINAL LEAVE	7,757,008	251,182	30.8820
7,159,467	272,675	26.2564	17	ANNUAL LEAVE	76,318,918	2,850,430	26.7745
6,973,236	261,199	26.6970	18	HOLIDAY LEAVE	48,627,771	1,864,146	26.0858
4,871,755	180,667	26.9653	19	SICK LEAVE	29,067,251	1,109,688	26.1940
171,798	6,920	24.8263	20	MILITARY LEAVE	740,221	30,676	24.1302
			21	CONVENTION LEAVE			
326,661	11,994	27.2353	22	OTHER LEAVE	1,796,794	67,776	26.5107
31,218	1,240	25.1758	23	CONTINUATION OF PAY LEAVE	180,369	7,263	24.8339
20,590,281	769,366	26.7626	24	TOTAL PAID ABSENCE	164,488,332	6,181,161	26.6112
183,898,399	7,090,231	25.9368	25	GROSS PAY & TOTAL PAID HOURS	1,107,334,704	43,483,498	25.4656
15,188,849	568,545	26.7152	26	LESS TERM, ANN & HOL LEAVE TAKEN	132,703,697	4,965,758	26.7237
168,709,550	6,521,686	25.8690	27	BALANCE LINE 25 - LINE 26	974,631,007	38,517,740	25.3034
13,080,028	487,926	26.8074	28	ANNUAL LEAVE ACCRUED	78,213,952	3,002,086	26.0532
5,363,189	201,728	26.5862	29	HOLIDAY LEAVE ACCRUED	31,812,262	1,229,727	25.8693
187,152,767	7,211,340	25.9525	30	ACCRUED SALARY COST	1,084,657,221	42,749,553	25.3723
			31	BENEFITS-USPS CONTRIBUTION			
18,660,176			32	HEALTH BENEFITS	103,504,512		
1,024,985			33	LIFE INSURANCE	6,199,642		
14,695,552			34	RETIREMENT	86,347,697		
3,687,628			35	THRIFT SAVINGS PLAN (TSP)	21,422,708		
			36	TSP FIDUCIARY INSURANCE			
5,895,490			37	SOCIAL SECURITY	34,846,016		
2,589,700			38	MEDICARE	15,643,960		
46,553,531			39	PAYROLL BENEFITS SUBTOTAL	267,964,535		
			40	UNIFORM ALLOWANCE	4,526		
46,553,531			41	TOTAL BENEFITS	267,969,061		
		24.8746	42	(%) BENEFITS/ACCRUED SALARY COST			24.7054
233,706,298	6,320,865	36.9737	43	COST OF SAL & BEN PER TOTAL WK HR	1,352,626,282	37,302,337	36.2611
1,479,563			44	LESS OVERTIME PREMIUM PAY	8,340,529		
232,226,735	6,320,865	36.7397	45	STR SAL/BEN COST PER TOTAL WK HR	1,344,285,753	37,302,337	36.0375

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
494,579	21,474	23.0315	01	STRAIGHT TIME HOURS	2,815,427	121,909	23.0944
11,060	320	34.5625	02	OVERTIME HOURS (INCLUDES LINE 46)	103,403	2,955	34.9925
1,988	88	22.5909	03	HOLIDAY WORK HOURS	11,300	493	22.9208
507,627	21,882	23.1983	04	WORK HOURS SUBTOTAL	2,930,130	125,357	23.3742
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,511-	380-	19.7657
			08	REHABILITATION WORK HOURS (NA)	1,103-	52-	21.2115
8,609	368	23.3940	09	TRAINING HOURS	39,007	1,632	23.9013
516,236	22,250	23.2016	10	TOTAL WORK HOURS	2,969,137	126,989	23.3810
2,012	348	5.7816	11	SUNDAY PREMIUM (NA HOURS)	10,871	1,878	5.7886
14,244	7,727	1.8434	12	NIGHT DIFFERENTIAL (NA HOURS)	80,763	43,715	1.8474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
1,841	173	10.6416	14	OTHER PREMIUM PAY (NA HOURS)	11,823	1,092	10.8269
	1,366		15	LEAVE WITHOUT PAY (NA HOURS)		10,352	
3,473	146	23.7876	16	TERMINAL LEAVE	15,175	634	23.9353
38,253	1,621	23.5983	17	ANNUAL LEAVE	240,443	10,254	23.4487
29,927	1,296	23.0918	18	HOLIDAY LEAVE	209,765	9,070	23.1273
21,839	929	23.5080	19	SICK LEAVE	184,748	7,859	23.5078
335	16	20.9375	20	MILITARY LEAVE	2,193	92	23.8369
			21	CONVENTION LEAVE			
700	32	21.8750	22	OTHER LEAVE	3,555	154	23.0844
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
94,527	4,040	23.3977	24	TOTAL PAID ABSENCE	659,316	28,207	23.3741
628,860	26,290	23.9201	25	GROSS PAY & TOTAL PAID HOURS	3,732,720	155,196	24.0516
71,653	3,063	23.3930	26	LESS TERM, ANN & HOL LEAVE TAKEN	465,383	19,958	23.3181
557,207	23,227	23.9896	27	BALANCE LINE 25 - LINE 26	3,267,337	135,238	24.1599
48,838	2,092	23.3451	28	ANNUAL LEAVE ACCRUED	295,110	12,634	23.3583
23,248	1,007	23.0863	29	HOLIDAY LEAVE ACCRUED	137,051	5,927	23.1231
629,293	26,326	23.9038	30	ACCRUED SALARY COST	3,699,498	153,799	24.0541
			31	BENEFITS-USPS CONTRIBUTION			
56,314			32	HEALTH BENEFITS	300,795		
3,709			33	LIFE INSURANCE	22,409		
60,167			34	RETIREMENT	352,744		
21,244			35	THRIFT SAVINGS PLAN (TSP)	126,257		
			36	TSP FIDUCIARY INSURANCE			
33,527			37	SOCIAL SECURITY	195,950		
8,926			38	MEDICARE	52,772		
183,887			39	PAYROLL BENEFITS SUBTOTAL	1,050,927		
			40	UNIFORM ALLOWANCE	17,232		
183,887			41	TOTAL BENEFITS	1,068,159		
		29.2212	42	(%) BENEFITS/ACCRUED SALARY COST			28.8730
813,180	22,250	36.5474	43	COST OF SAL & BEN PER TOTAL WK HR	4,767,657	126,989	37.5438
3,683			44	LESS OVERTIME PREMIUM PAY	34,433		
809,497	22,250	36.3818	45	STR SAL/BEN COST PER TOTAL WK HR	4,733,224	126,989	37.2727

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,081	375	21.5493	01	STRAIGHT TIME HOURS	47,724	2,247	21.2389
210	7	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,777	118	32.0084
			03	HOLIDAY WORK HOURS			
8,291	382	21.7041	04	WORK HOURS SUBTOTAL	51,501	2,365	21.7763
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,455	129	19.0310	07	LIMITED DUTY HOURS (NA)	9,704	513	18.9161
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	848	36	23.5555
8,291	382	21.7041	10	TOTAL WORK HOURS	52,349	2,401	21.8029
171	32	5.3437	11	SUNDAY PREMIUM (NA HOURS)	935	176	5.3125
107	61	1.7540	12	NIGHT DIFFERENTIAL (NA HOURS)	864	491	1.7596
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
352	16	22.0000	17	ANNUAL LEAVE	2,407	98	24.5612
			18	HOLIDAY LEAVE			
209	8	26.1250	19	SICK LEAVE	2,164	91	23.7802
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
561	24	23.3750	24	TOTAL PAID ABSENCE	4,571	189	24.1851
9,130	406	22.4876	25	GROSS PAY & TOTAL PAID HOURS	58,807	2,590	22.7054
352	16	22.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,407	98	24.5612
8,778	390	22.5076	27	BALANCE LINE 25 - LINE 26	56,400	2,492	22.6324
489	22	22.2272	28	ANNUAL LEAVE ACCRUED	3,634	167	21.7604
			29	HOLIDAY LEAVE ACCRUED			
9,267	412	22.4927	30	ACCRUED SALARY COST	60,034	2,659	22.5776
			31	BENEFITS-USPS CONTRIBUTION			
1,308			32	HEALTH BENEFITS	6,620		
62			33	LIFE INSURANCE	368		
918			34	RETIREMENT	5,660		
330			35	THRIFT SAVINGS PLAN (TSP)	1,955		
			36	TSP FIDUCIARY INSURANCE			
551			37	SOCIAL SECURITY	3,478		
130			38	MEDICARE	836		
3,299			39	PAYROLL BENEFITS SUBTOTAL	18,917		
			40	UNIFORM ALLOWANCE	188		
3,299			41	TOTAL BENEFITS	19,105		
		35.5994	42	(%) BENEFITS/ACCRUED SALARY COST			31.8236
12,566	382	32.8952	43	COST OF SAL & BEN PER TOTAL WK HR	79,139	2,401	32.9608
70			44	LESS OVERTIME PREMIUM PAY	1,258		
12,496	382	32.7120	45	STR SAL/BEN COST PER TOTAL WK HR	77,881	2,401	32.4369

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
502,660	21,849	23.0060	01	STRAIGHT TIME HOURS	2,863,151	124,156	23.0609
11,270	327	34.4648	02	OVERTIME HOURS (INCLUDES LINE 46)	107,180	3,073	34.8779
1,988	88	22.5909	03	HOLIDAY WORK HOURS	11,300	493	22.9208
515,918	22,264	23.1727	04	WORK HOURS SUBTOTAL	2,981,631	127,722	23.3446
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,455	129	19.0310	07	LIMITED DUTY HOURS (NA)	2,193	133	16.4887
			08	REHABILITATION WORK HOURS (NA)	1,103-	52-	21.2115
8,609	368	23.3940	09	TRAINING HOURS	39,855	1,668	23.8938
524,527	22,632	23.1763	10	TOTAL WORK HOURS	3,021,486	129,390	23.3517
2,183	380	5.7447	11	SUNDAY PREMIUM (NA HOURS)	11,806	2,054	5.7478
14,351	7,788	1.8427	12	NIGHT DIFFERENTIAL (NA HOURS)	81,627	44,206	1.8465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,841	173	10.6416	14	OTHER PREMIUM PAY (NA HOURS)	11,823	1,092	10.8269
	1,366		15	LEAVE WITHOUT PAY (NA HOURS)		10,360	
3,473	146	23.7876	16	TERMINAL LEAVE	15,175	634	23.9353
38,605	1,637	23.5827	17	ANNUAL LEAVE	242,850	10,352	23.4592
29,927	1,296	23.0918	18	HOLIDAY LEAVE	209,765	9,070	23.1273
22,048	937	23.5304	19	SICK LEAVE	186,912	7,950	23.5109
335	16	20.9375	20	MILITARY LEAVE	2,193	92	23.8369
			21	CONVENTION LEAVE			
700	32	21.8750	22	OTHER LEAVE	3,555	154	23.0844
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
95,088	4,064	23.3976	24	TOTAL PAID ABSENCE	663,887	28,396	23.3795
637,990	26,696	23.8983	25	GROSS PAY & TOTAL PAID HOURS	3,791,527	157,786	24.0295
72,005	3,079	23.3858	26	LESS TERM, ANN & HOL LEAVE TAKEN	467,790	20,056	23.3241
565,985	23,617	23.9651	27	BALANCE LINE 25 - LINE 26	3,323,737	137,730	24.1322
49,327	2,114	23.3334	28	ANNUAL LEAVE ACCRUED	298,744	12,801	23.3375
23,248	1,007	23.0863	29	HOLIDAY LEAVE ACCRUED	137,051	5,927	23.1231
638,560	26,738	23.8821	30	ACCRUED SALARY COST	3,759,532	156,458	24.0290
			31	BENEFITS-USPS CONTRIBUTION			
57,622			32	HEALTH BENEFITS	307,415		
3,771			33	LIFE INSURANCE	22,777		
61,085			34	RETIREMENT	358,404		
21,574			35	THRIFT SAVINGS PLAN (TSP)	128,212		
			36	TSP FIDUCIARY INSURANCE			
34,078			37	SOCIAL SECURITY	199,428		
9,056			38	MEDICARE	53,608		
187,186			39	PAYROLL BENEFITS SUBTOTAL	1,069,844		
			40	UNIFORM ALLOWANCE	17,420		
187,186			41	TOTAL BENEFITS	1,087,264		
		29.3137	42	(%) BENEFITS/ACCRUED SALARY COST			28.9201
825,746	22,632	36.4857	43	COST OF SAL & BEN PER TOTAL WK HR	4,846,796	129,390	37.4588
3,753			44	LESS OVERTIME PREMIUM PAY	35,691		
821,993	22,632	36.3199	45	STR SAL/BEN COST PER TOTAL WK HR	4,811,105	129,390	37.1829

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
502,660	21,849	23.0060	01	STRAIGHT TIME HOURS	2,863,151	124,156	23.0609
11,270	327	34.4648	02	OVERTIME HOURS (INCLUDES LINE 46)	107,180	3,073	34.8779
1,988	88	22.5909	03	HOLIDAY WORK HOURS	11,300	493	22.9208
515,918	22,264	23.1727	04	WORK HOURS SUBTOTAL	2,981,631	127,722	23.3446
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,455	129	19.0310	07	LIMITED DUTY HOURS (NA)	2,193	133	16.4887
			08	REHABILITATION WORK HOURS (NA)	1,103-	52-	21.2115
8,609	368	23.3940	09	TRAINING HOURS	39,855	1,668	23.8938
524,527	22,632	23.1763	10	TOTAL WORK HOURS	3,021,486	129,390	23.3517
2,183	380	5.7447	11	SUNDAY PREMIUM (NA HOURS)	11,806	2,054	5.7478
14,351	7,788	1.8427	12	NIGHT DIFFERENTIAL (NA HOURS)	81,627	44,206	1.8465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,841	173	10.6416	14	OTHER PREMIUM PAY (NA HOURS)	11,823	1,092	10.8269
	1,366		15	LEAVE WITHOUT PAY (NA HOURS)		10,360	
3,473	146	23.7876	16	TERMINAL LEAVE	15,175	634	23.9353
38,605	1,637	23.5827	17	ANNUAL LEAVE	242,850	10,352	23.4592
29,927	1,296	23.0918	18	HOLIDAY LEAVE	209,765	9,070	23.1273
22,048	937	23.5304	19	SICK LEAVE	186,912	7,950	23.5109
335	16	20.9375	20	MILITARY LEAVE	2,193	92	23.8369
			21	CONVENTION LEAVE			
700	32	21.8750	22	OTHER LEAVE	3,555	154	23.0844
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
95,088	4,064	23.3976	24	TOTAL PAID ABSENCE	663,887	28,396	23.3795
637,990	26,696	23.8983	25	GROSS PAY & TOTAL PAID HOURS	3,791,527	157,786	24.0295
72,005	3,079	23.3858	26	LESS TERM, ANN & HOL LEAVE TAKEN	467,790	20,056	23.3241
565,985	23,617	23.9651	27	BALANCE LINE 25 - LINE 26	3,323,737	137,730	24.1322
49,327	2,114	23.3334	28	ANNUAL LEAVE ACCRUED	298,744	12,801	23.3375
23,248	1,007	23.0863	29	HOLIDAY LEAVE ACCRUED	137,051	5,927	23.1231
638,560	26,738	23.8821	30	ACCRUED SALARY COST	3,759,532	156,458	24.0290
			31	BENEFITS-USPS CONTRIBUTION			
57,622			32	HEALTH BENEFITS	307,415		
3,771			33	LIFE INSURANCE	22,777		
61,085			34	RETIREMENT	358,404		
21,574			35	THRIFT SAVINGS PLAN (TSP)	128,212		
			36	TSP FIDUCIARY INSURANCE			
34,078			37	SOCIAL SECURITY	199,428		
9,056			38	MEDICARE	53,608		
187,186			39	PAYROLL BENEFITS SUBTOTAL	1,069,844		
			40	UNIFORM ALLOWANCE	17,420		
187,186			41	TOTAL BENEFITS	1,087,264		
		29.3137	42	(%) BENEFITS/ACCRUED SALARY COST			28.9201
825,746	22,632	36.4857	43	COST OF SAL & BEN PER TOTAL WK HR	4,846,796	129,390	37.4588
3,753			44	LESS OVERTIME PREMIUM PAY	35,691		
821,993	22,632	36.3199	45	STR SAL/BEN COST PER TOTAL WK HR	4,811,105	129,390	37.1829

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
488,580,262	24,094,790	20.2774	01	STRAIGHT TIME HOURS	2,958,602,292	146,920,243	20.1374
60,292,317	1,940,572	31.0693	02	OVERTIME HOURS (INCLUDES LINE 46)	400,808,476	13,025,205	30.7717
6,357,208	314,583	20.2083	03	HOLIDAY WORK HOURS	40,590,470	2,025,571	20.0390
555,229,787	26,349,945	21.0713	04	WORK HOURS SUBTOTAL	3,400,001,238	161,971,019	20.9914
	111,495		05	STEWARDS DUTY HOURS (NA)		681,287	
3,636,057	89,943	40.4262	06	PENALTY OVERTIME (NA)	19,054,301	475,606	40.0632
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	470	23	20.4347
4,263,912	200,489	21.2675	07	LIMITED DUTY HOURS (NA)	25,900,110	1,223,848	21.1628
10,528,312	504,872	20.8534	08	REHABILITATION WORK HOURS (NA)	67,844,431	3,276,494	20.7064
3,710,210	171,841	21.5909	09	TRAINING HOURS	18,298,181	852,512	21.4638
558,939,997	26,521,786	21.0747	10	TOTAL WORK HOURS	3,418,299,419	162,823,531	20.9938
8,988,137	1,805,870	4.9771	11	SUNDAY PREMIUM (NA HOURS)	56,900,444	11,516,312	4.9408
15,692,604	10,129,389	1.5492	12	NIGHT DIFFERENTIAL (NA HOURS)	96,595,111	62,477,606	1.5460
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,848,945	184,180	10.0387
310,193	30,505	10.1685	14	OTHER PREMIUM PAY (NA HOURS)	3,032,951	302,508	10.0260
	1,270,016		15	LEAVE WITHOUT PAY (NA HOURS)		9,999,263	
1,131,033	55,117	20.5205	16	TERMINAL LEAVE	8,448,971	387,004	21.8317
59,307,425	2,939,165	20.1783	17	ANNUAL LEAVE	267,551,948	13,315,085	20.0938
29,451,897	1,455,899	20.2293	18	HOLIDAY LEAVE	208,087,650	10,333,650	20.1368
27,442,514	1,355,920	20.2390	19	SICK LEAVE	166,289,588	8,305,931	20.0205
345,980	17,624	19.6311	20	MILITARY LEAVE	1,774,769	91,070	19.4879
			21	CONVENTION LEAVE			
986,646	48,750	20.2388	22	OTHER LEAVE	5,358,290	268,770	19.9363
313,756	15,606	20.1048	23	CONTINUATION OF PAY LEAVE	2,601,296	130,902	19.8720
118,979,251	5,888,081	20.2067	24	TOTAL PAID ABSENCE	660,112,512	32,832,412	20.1055
702,910,182	32,409,867	21.6881	25	GROSS PAY & TOTAL PAID HOURS	4,236,789,382	195,655,943	21.6542
89,890,355	4,450,181	20.1992	26	LESS TERM, ANN & HOL LEAVE TAKEN	484,088,569	24,035,739	20.1403
613,019,827	27,959,686	21.9251	27	BALANCE LINE 25 - LINE 26	3,752,700,813	171,620,204	21.8663
58,012,289	2,862,844	20.2638	28	ANNUAL LEAVE ACCRUED	347,336,193	17,254,916	20.1296
24,059,236	1,191,346	20.1950	29	HOLIDAY LEAVE ACCRUED	142,416,000	7,096,296	20.0690
695,091,352	32,013,876	21.7121	30	ACCRUED SALARY COST	4,242,453,006	195,971,416	21.6483
			31	BENEFITS-USPS CONTRIBUTION			
81,219,437			32	HEALTH BENEFITS	456,376,458		
3,831,444			33	LIFE INSURANCE	23,537,046		
55,762,396			34	RETIREMENT	330,885,069		
15,484,718			35	THRIFT SAVINGS PLAN (TSP)	91,568,354		
			36	TSP FIDUCIARY INSURANCE			
25,289,092			37	SOCIAL SECURITY	151,971,472		
9,915,964			38	MEDICARE	59,884,105		
191,503,051			39	PAYROLL BENEFITS SUBTOTAL	1,114,222,504		
			40	UNIFORM ALLOWANCE	2,804,706		
191,503,051			41	TOTAL BENEFITS	1,117,027,210		
		27.5507	42	(%) BENEFITS/ACCRUED SALARY COST			26.3297
886,594,403	26,521,786	33.4289	43	COST OF SAL & BEN PER TOTAL WK HR	5,359,480,216	162,823,531	32.9158
20,684,563			44	LESS OVERTIME PREMIUM PAY	136,651,134		
865,909,840	26,521,786	32.6490	45	STR SAL/BEN COST PER TOTAL WK HR	5,222,829,082	162,823,531	32.0766

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,094,092	412,020	19.6449	01	STRAIGHT TIME HOURS	48,916,613	2,510,678	19.4834
146,295	4,887	29.9355	02	OVERTIME HOURS (INCLUDES LINE 46)	1,118,039	37,895	29.5036
51,282	2,655	19.3152	03	HOLIDAY WORK HOURS	348,981	18,250	19.1222
8,291,669	419,562	19.7626	04	WORK HOURS SUBTOTAL	50,383,633	2,566,823	19.6287
	556		05	STEWARDS DUTY HOURS (NA)		3,176	
8,215	208	39.4951	06	PENALTY OVERTIME (NA)	44,395	1,137	39.0457
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
53,541	2,623	20.4121	07	LIMITED DUTY HOURS (NA)	325,747	16,081	20.2566
75,138	3,752	20.0261	08	REHABILITATION WORK HOURS (NA)	512,261	25,648	19.9727
56,437	2,748	20.5374	09	TRAINING HOURS	263,737	12,986	20.3093
8,348,106	422,310	19.7677	10	TOTAL WORK HOURS	50,647,370	2,579,809	19.6322
66,511	14,035	4.7389	11	SUNDAY PREMIUM (NA HOURS)	407,322	86,596	4.7037
168,371	113,405	1.4846	12	NIGHT DIFFERENTIAL (NA HOURS)	1,028,594	695,401	1.4791
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,459	1,733	9.4974
			14	OTHER PREMIUM PAY (NA HOURS)	5,351	550	9.7290
	19,014		15	LEAVE WITHOUT PAY (NA HOURS)		151,311	
5,438	300	18.1266	16	TERMINAL LEAVE	107,045	5,098	20.9974
838,442	42,792	19.5934	17	ANNUAL LEAVE	3,768,558	193,961	19.4294
433,784	22,092	19.6353	18	HOLIDAY LEAVE	3,056,474	156,605	19.5170
412,059	20,961	19.6583	19	SICK LEAVE	2,451,392	126,309	19.4078
3,305	184	17.9619	20	MILITARY LEAVE	19,301	1,066	18.1060
			21	CONVENTION LEAVE			
9,501	480	19.7937	22	OTHER LEAVE	79,113	4,142	19.1001
9,611	502	19.1454	23	CONTINUATION OF PAY LEAVE	50,579	2,648	19.1008
1,712,140	87,311	19.6096	24	TOTAL PAID ABSENCE	9,532,462	489,829	19.4607
10,295,128	509,621	20.2015	25	GROSS PAY & TOTAL PAID HOURS	61,637,558	3,069,638	20.0797
1,277,664	65,184	19.6008	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,932,077	355,664	19.4905
9,017,464	444,437	20.2896	27	BALANCE LINE 25 - LINE 26	54,705,481	2,713,974	20.1569
871,790	44,248	19.7023	28	ANNUAL LEAVE ACCRUED	5,232,125	268,015	19.5217
339,091	17,271	19.6335	29	HOLIDAY LEAVE ACCRUED	2,024,913	103,900	19.4890
10,228,345	505,956	20.2158	30	ACCRUED SALARY COST	61,962,519	3,085,889	20.0793
			31	BENEFITS-USPS CONTRIBUTION			
1,590,266			32	HEALTH BENEFITS	8,880,558		
60,093			33	LIFE INSURANCE	366,829		
989,479			34	RETIREMENT	5,878,415		
341,397			35	THRIFT SAVINGS PLAN (TSP)	2,026,655		
			36	TSP FIDUCIARY INSURANCE			
518,532			37	SOCIAL SECURITY	3,105,729		
144,222			38	MEDICARE	865,310		
3,643,989			39	PAYROLL BENEFITS SUBTOTAL	21,123,496		
			40	UNIFORM ALLOWANCE	59,001		
3,643,989			41	TOTAL BENEFITS	21,182,497		
		35.6263	42	(%) BENEFITS/ACCRUED SALARY COST			34.1859
13,872,334	422,310	32.8486	43	COST OF SAL & BEN PER TOTAL WK HR	83,145,016	2,579,809	32.2291
50,088			44	LESS OVERTIME PREMIUM PAY	379,721		
13,822,246	422,310	32.7300	45	STR SAL/BEN COST PER TOTAL WK HR	82,765,295	2,579,809	32.0819

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,504,928	5,271,254	19.0666	01	STRAIGHT TIME HOURS	611,896,623	32,418,586	18.8748
11,528,453	413,647	27.8702	02	OVERTIME HOURS (INCLUDES LINE 46)	79,869,772	2,900,003	27.5412
170	8	21.2500	03	HOLIDAY WORK HOURS	561-	30-	18.7000
112,033,551	5,684,909	19.7071	04	WORK HOURS SUBTOTAL	691,765,834	35,318,559	19.5864
	4,473		05	STEWARDS DUTY HOURS (NA)		25,315	
377,815	10,457	36.1303	06	PENALTY OVERTIME (NA)	2,160,961	60,575	35.6741
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65	2	32.5000
554,165	27,816	19.9225	07	LIMITED DUTY HOURS (NA)	3,355,041	170,153	19.7177
843,148	39,708	21.2337	08	REHABILITATION WORK HOURS (NA)	5,711,073	268,663	21.2573
1,171,530	58,540	20.0124	09	TRAINING HOURS	5,995,960	302,386	19.8288
113,205,081	5,743,449	19.7102	10	TOTAL WORK HOURS	697,761,794	35,620,945	19.5885
1,460,884	327,779	4.4569	11	SUNDAY PREMIUM (NA HOURS)	9,470,845	2,147,408	4.4103
2,094,189	1,481,140	1.4139	12	NIGHT DIFFERENTIAL (NA HOURS)	13,216,355	9,407,180	1.4049
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	286,581	30,848	9.2900
7	1	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	15,435	1,713	9.0105
	46,797		15	LEAVE WITHOUT PAY (NA HOURS)		390,711	
220,997	11,005	20.0815	16	TERMINAL LEAVE	1,555,854	74,716	20.8235
6,745,763	349,001	19.3287	17	ANNUAL LEAVE	46,998,715	2,436,627	19.2884
			18	HOLIDAY LEAVE	1,105-	56-	19.7321
4,323,336	223,879	19.3110	19	SICK LEAVE	24,509,364	1,283,653	19.0934
62,549	3,353	18.6546	20	MILITARY LEAVE	269,630	14,708	18.3322
			21	CONVENTION LEAVE			
129,979	6,729	19.3162	22	OTHER LEAVE	788,730	41,673	18.9266
41,843	2,178	19.2116	23	CONTINUATION OF PAY LEAVE	417,467	22,218	18.7895
11,524,467	596,145	19.3316	24	TOTAL PAID ABSENCE	74,538,655	3,873,539	19.2430
128,284,628	6,339,594	20.2354	25	GROSS PAY & TOTAL PAID HOURS	795,289,665	39,494,484	20.1367
6,966,760	360,006	19.3517	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,553,464	2,511,287	19.3340
121,317,868	5,979,588	20.2886	27	BALANCE LINE 25 - LINE 26	746,736,201	36,983,197	20.1912
9,315,219	500,891	18.5972	28	ANNUAL LEAVE ACCRUED	57,523,894	3,123,178	18.4183
			29	HOLIDAY LEAVE ACCRUED			
130,633,087	6,480,479	20.1579	30	ACCRUED SALARY COST	804,260,095	40,106,375	20.0531
			31	BENEFITS-USPS CONTRIBUTION			
16,778,569			32	HEALTH BENEFITS	95,210,704		
748,647			33	LIFE INSURANCE	4,657,628		
11,455,920			34	RETIREMENT	70,072,716		
4,191,114			35	THRIFT SAVINGS PLAN (TSP)	25,368,066		
			36	TSP FIDUCIARY INSURANCE			
7,091,847			37	SOCIAL SECURITY	44,076,581		
1,804,764			38	MEDICARE	11,219,352		
42,070,861			39	PAYROLL BENEFITS SUBTOTAL	250,605,047		
			40	UNIFORM ALLOWANCE	902,589		
42,070,861			41	TOTAL BENEFITS	251,507,636		
		32.2053	42	(%) BENEFITS/ACCRUED SALARY COST			31.2719
172,703,948	5,743,449	30.0697	43	COST OF SAL & BEN PER TOTAL WK HR	1,055,767,731	35,620,945	29.6389
3,902,070			44	LESS OVERTIME PREMIUM PAY	26,957,493		
168,801,878	5,743,449	29.3903	45	STR SAL/BEN COST PER TOTAL WK HR	1,028,810,238	35,620,945	28.8821

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,072,664	1,296,624	12.3957	01	STRAIGHT TIME HOURS	99,965,746	8,130,488	12.2951
629,391	33,515	18.7793	02	OVERTIME HOURS (INCLUDES LINE 46)	5,909,178	320,485	18.4382
			03	HOLIDAY WORK HOURS			
16,702,055	1,330,139	12.5566	04	WORK HOURS SUBTOTAL	105,874,924	8,450,973	12.5281
	106		05	STEWARDS DUTY HOURS (NA)		597	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,711	274	13.5437	07	LIMITED DUTY HOURS (NA)	26,799	1,989	13.4736
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
237,326	18,148	13.0772	09	TRAINING HOURS	3,358,468	261,115	12.8620
16,939,381	1,348,287	12.5636	10	TOTAL WORK HOURS	109,233,392	8,712,088	12.5381
			11	SUNDAY PREMIUM (NA HOURS)			
913,603	879,109	1.0392	12	NIGHT DIFFERENTIAL (NA HOURS)	5,926,126	5,711,581	1.0375
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	83	13	6.3846
	21,035		15	LEAVE WITHOUT PAY (NA HOURS)		106,552	
225,071	18,318	12.2868	16	TERMINAL LEAVE	1,219,731	99,442	12.2657
441,234	35,859	12.3046	17	ANNUAL LEAVE	2,841,331	232,413	12.2253
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
200	16	12.5000	22	OTHER LEAVE	10,903	860	12.6779
2,437	189	12.8941	23	CONTINUATION OF PAY LEAVE	7,931	631	12.5689
668,942	54,382	12.3007	24	TOTAL PAID ABSENCE	4,079,896	333,346	12.2392
18,521,926	1,402,669	13.2047	25	GROSS PAY & TOTAL PAID HOURS	119,239,497	9,045,434	13.1822
666,305	54,177	12.2986	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,061,062	331,855	12.2374
17,855,621	1,348,492	13.2411	27	BALANCE LINE 25 - LINE 26	115,178,435	8,713,579	13.2182
776,933	65,347	11.8893	28	ANNUAL LEAVE ACCRUED	4,883,372	413,727	11.8033
			29	HOLIDAY LEAVE ACCRUED			
18,632,554	1,413,839	13.1786	30	ACCRUED SALARY COST	120,061,807	9,127,306	13.1541
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	836		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	229-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,144,895			37	SOCIAL SECURITY	7,380,613		
267,743			38	MEDICARE	1,724,823		
1,412,638			39	PAYROLL BENEFITS SUBTOTAL	9,106,018		
			40	UNIFORM ALLOWANCE			
1,412,638			41	TOTAL BENEFITS	9,106,018		
		7.5815	42	(%) BENEFITS/ACCRUED SALARY COST			7.5844
20,045,192	1,348,287	14.8671	43	COST OF SAL & BEN PER TOTAL WK HR	129,167,825	8,712,088	14.8262
209,587			44	LESS OVERTIME PREMIUM PAY	1,967,758		
19,835,605	1,348,287	14.7117	45	STR SAL/BEN COST PER TOTAL WK HR	127,200,067	8,712,088	14.6004

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
613,251,946	31,074,688	19.7347	01	STRAIGHT TIME HOURS	3,719,381,274	189,979,995	19.5777
72,596,456	2,392,621	30.3418	02	OVERTIME HOURS (INCLUDES LINE 46)	487,705,465	16,283,588	29.9507
6,408,660	317,246	20.2009	03	HOLIDAY WORK HOURS	40,938,890	2,043,791	20.0308
692,257,062	33,784,555	20.4903	04	WORK HOURS SUBTOTAL	4,248,025,629	208,307,374	20.3930
	116,630		05	STEWARDS DUTY HOURS (NA)		710,375	
4,022,087	100,608	39.9778	06	PENALTY OVERTIME (NA)	21,259,668	537,318	39.5662
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	535	25	21.4000
4,875,329	231,202	21.0868	07	LIMITED DUTY HOURS (NA)	29,607,697	1,412,071	20.9675
11,446,598	548,332	20.8753	08	REHABILITATION WORK HOURS (NA)	74,061,483	3,570,520	20.7424
5,175,503	251,277	20.5968	09	TRAINING HOURS	27,916,346	1,428,999	19.5355
697,432,565	34,035,832	20.4911	10	TOTAL WORK HOURS	4,275,941,975	209,736,373	20.3872
10,515,532	2,147,684	4.8962	11	SUNDAY PREMIUM (NA HOURS)	66,778,611	13,750,316	4.8565
18,868,767	12,603,043	1.4971	12	NIGHT DIFFERENTIAL (NA HOURS)	116,766,186	78,291,768	1.4914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,151,985	216,761	9.9279
310,200	30,506	10.1684	14	OTHER PREMIUM PAY (NA HOURS)	3,053,820	304,784	10.0196
	1,356,862		15	LEAVE WITHOUT PAY (NA HOURS)		10,647,837	
1,582,539	84,740	18.6752	16	TERMINAL LEAVE	11,331,601	566,260	20.0113
67,332,864	3,366,817	19.9989	17	ANNUAL LEAVE	321,160,552	16,178,086	19.8515
29,885,681	1,477,991	20.2204	18	HOLIDAY LEAVE	211,143,019	10,490,199	20.1276
32,177,909	1,600,760	20.1016	19	SICK LEAVE	193,250,344	9,715,893	19.8901
411,834	21,161	19.4619	20	MILITARY LEAVE	2,063,700	106,844	19.3150
			21	CONVENTION LEAVE			
1,126,326	55,975	20.1219	22	OTHER LEAVE	6,237,036	315,445	19.7721
367,647	18,475	19.8997	23	CONTINUATION OF PAY LEAVE	3,077,273	156,399	19.6757
132,884,800	6,625,919	20.0553	24	TOTAL PAID ABSENCE	748,263,525	37,529,126	19.9382
860,011,864	40,661,751	21.1503	25	GROSS PAY & TOTAL PAID HOURS	5,212,956,102	247,265,499	21.0824
98,801,084	4,929,548	20.0426	26	LESS TERM, ANN & HOL LEAVE TAKEN	543,635,172	27,234,545	19.9612
761,210,780	35,732,203	21.3032	27	BALANCE LINE 25 - LINE 26	4,669,320,930	220,030,954	21.2212
68,976,231	3,473,330	19.8588	28	ANNUAL LEAVE ACCRUED	414,975,584	21,059,836	19.7045
24,398,327	1,208,617	20.1869	29	HOLIDAY LEAVE ACCRUED	144,440,913	7,200,196	20.0606
854,585,338	40,414,150	21.1456	30	ACCRUED SALARY COST	5,228,737,427	248,290,986	21.0589
			31	BENEFITS-USPS CONTRIBUTION			
99,588,272			32	HEALTH BENEFITS	560,468,556		
4,640,184			33	LIFE INSURANCE	28,561,496		
68,207,795			34	RETIREMENT	406,835,971		
20,017,229			35	THRIFT SAVINGS PLAN (TSP)	118,963,057		
			36	TSP FIDUCIARY INSURANCE			
34,044,366			37	SOCIAL SECURITY	206,534,395		
12,132,693			38	MEDICARE	73,693,590		
238,630,539			39	PAYROLL BENEFITS SUBTOTAL	1,395,057,065		
			40	UNIFORM ALLOWANCE	3,766,296		
238,630,539			41	TOTAL BENEFITS	1,398,823,361		
		27.9235	42	(%) BENEFITS/ACCRUED SALARY COST			26.7526
1,093,215,877	34,035,832	32.1195	43	COST OF SAL & BEN PER TOTAL WK HR	6,627,560,788	209,736,373	31.5994
24,846,308			44	LESS OVERTIME PREMIUM PAY	165,956,106		
1,068,369,569	34,035,832	31.3895	45	STR SAL/BEN COST PER TOTAL WK HR	6,461,604,682	209,736,373	30.8082

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,473,650	1,280,158	10.5249	01	STRAIGHT TIME HOURS	92,232,727	8,717,179	10.5805
1,872,529	117,589	15.9243	02	OVERTIME HOURS (INCLUDES LINE 46)	13,355,570	832,846	16.0360
			03	HOLIDAY WORK HOURS			
15,346,179	1,397,747	10.9792	04	WORK HOURS SUBTOTAL	105,588,297	9,550,025	11.0563
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,558	1,375	12.0421	07	LIMITED DUTY HOURS (NA)	78,045	6,373	12.2461
7,269	505	14.3940	08	REHABILITATION WORK HOURS (NA)	43,025	2,943	14.6194
142,020	12,909	11.0016	09	TRAINING HOURS	1,922,384	172,746	11.1283
15,488,199	1,410,656	10.9794	10	TOTAL WORK HOURS	107,510,681	9,722,771	11.0576
			11	SUNDAY PREMIUM (NA HOURS)			
673,131	808,877	.8321	12	NIGHT DIFFERENTIAL (NA HOURS)	4,753,031	5,665,700	.8389
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	284	36	7.8888
	4,041		15	LEAVE WITHOUT PAY (NA HOURS)		25,305	
			16	TERMINAL LEAVE	135	10	13.5000
			17	ANNUAL LEAVE	14,773	1,160	12.7353
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
94	9	10.4444	22	OTHER LEAVE	1,813	184	9.8532
1,160	112	10.3571	23	CONTINUATION OF PAY LEAVE	15,910	1,418	11.2200
1,254	121	10.3636	24	TOTAL PAID ABSENCE	32,699	2,780	11.7622
16,162,584	1,410,777	11.4565	25	GROSS PAY & TOTAL PAID HOURS	112,296,695	9,725,551	11.5465
			26	LESS TERM, ANN & HOL LEAVE TAKEN	14,976	1,178	12.7130
16,162,584	1,410,777	11.4565	27	BALANCE LINE 25 - LINE 26	112,281,719	9,724,373	11.5464
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
16,162,584	1,410,777	11.4565	30	ACCRUED SALARY COST	112,281,719	9,724,373	11.5464
			31	BENEFITS-USPS CONTRIBUTION			
357-			32	HEALTH BENEFITS	1,190-		
17-			33	LIFE INSURANCE	59-		
261-			34	RETIREMENT	802-		
83-			35	THRIFT SAVINGS PLAN (TSP)	290-		
			36	TSP FIDUCIARY INSURANCE			
997,238			37	SOCIAL SECURITY	6,929,454		
233,211			38	MEDICARE	1,620,534		
1,229,731			39	PAYROLL BENEFITS SUBTOTAL	8,547,647		
			40	UNIFORM ALLOWANCE			
1,229,731			41	TOTAL BENEFITS	8,547,647		
		7.6085	42	(%) BENEFITS/ACCRUED SALARY COST			7.6126
17,392,315	1,410,656	12.3292	43	COST OF SAL & BEN PER TOTAL WK HR	120,829,366	9,722,771	12.4274
623,552			44	LESS OVERTIME PREMIUM PAY	4,447,405		
16,768,763	1,410,656	11.8872	45	STR SAL/BEN COST PER TOTAL WK HR	116,381,961	9,722,771	11.9700

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,849	949	19.8619	01	STRAIGHT TIME HOURS	99,440	5,098	19.5056
840	28	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	20,493	663	30.9095
			03	HOLIDAY WORK HOURS			
19,689	977	20.1525	04	WORK HOURS SUBTOTAL	119,933	5,761	20.8180
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,569	120	21.4083	07	LIMITED DUTY HOURS (NA)	18,849	952	19.7993
5,054	222	22.7657	08	REHABILITATION WORK HOURS (NA)	30,240	1,338	22.6008
			09	TRAINING HOURS	1,171	58	20.1896
19,689	977	20.1525	10	TOTAL WORK HOURS	121,104	5,819	20.8118
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	67		15	LEAVE WITHOUT PAY (NA HOURS)		948	
			16	TERMINAL LEAVE	1,177	76	15.4868
320	15	21.3333	17	ANNUAL LEAVE	7,721	352	21.9346
892	40	22.3000	18	HOLIDAY LEAVE	6,346	288	22.0347
2,086	85	24.5411	19	SICK LEAVE	15,752	672	23.4404
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,298	140	23.5571	24	TOTAL PAID ABSENCE	30,996	1,388	22.3314
22,987	1,117	20.5792	25	GROSS PAY & TOTAL PAID HOURS	152,100	7,207	21.1044
1,212	55	22.0363	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,244	716	21.2905
21,775	1,062	20.5037	27	BALANCE LINE 25 - LINE 26	136,856	6,491	21.0839
1,527	68	22.4558	28	ANNUAL LEAVE ACCRUED	9,556	432	22.1203
626	28	22.3571	29	HOLIDAY LEAVE ACCRUED	3,894	176	22.1250
23,928	1,158	20.6632	30	ACCRUED SALARY COST	150,306	7,099	21.1728
			31	BENEFITS-USPS CONTRIBUTION			
2,744			32	HEALTH BENEFITS	14,234		
119			33	LIFE INSURANCE	727		
1,594			34	RETIREMENT	9,192		
282			35	THRIFT SAVINGS PLAN (TSP)	1,363		
			36	TSP FIDUCIARY INSURANCE			
809			37	SOCIAL SECURITY	5,541		
324			38	MEDICARE	2,076		
5,872			39	PAYROLL BENEFITS SUBTOTAL	33,133		
			40	UNIFORM ALLOWANCE			
5,872			41	TOTAL BENEFITS	33,133		
		24.5402	42	(%) BENEFITS/ACCRUED SALARY COST			22.0436
29,800	977	30.5015	43	COST OF SAL & BEN PER TOTAL WK HR	183,439	5,819	31.5241
280			44	LESS OVERTIME PREMIUM PAY	6,824		
29,520	977	30.2149	45	STR SAL/BEN COST PER TOTAL WK HR	176,615	5,819	30.3514

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
255,161	14,566	17.5175	01	STRAIGHT TIME HOURS	1,368,739	78,780	17.3741
6,213	246	25.2560	02	OVERTIME HOURS (INCLUDES LINE 46)	34,062	1,313	25.9421
			03	HOLIDAY WORK HOURS			
261,374	14,812	17.6460	04	WORK HOURS SUBTOTAL	1,402,801	80,093	17.5146
			05	STEWARDS DUTY HOURS (NA)			
15	1	15.0000	06	PENALTY OVERTIME (NA)	45	1	45.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,681	208	17.6971	07	LIMITED DUTY HOURS (NA)	16,725	908	18.4196
3,424	171	20.0233	08	REHABILITATION WORK HOURS (NA)	14,543	723	20.1147
3,544	199	17.8090	09	TRAINING HOURS	18,468	973	18.9804
264,918	15,011	17.6482	10	TOTAL WORK HOURS	1,421,269	81,066	17.5322
404	84	4.8095	11	SUNDAY PREMIUM (NA HOURS)	3,283	708	4.6370
619	390	1.5871	12	NIGHT DIFFERENTIAL (NA HOURS)	3,956	2,613	1.5139
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	296		15	LEAVE WITHOUT PAY (NA HOURS)		1,877	
17,233	846	20.3699	16	TERMINAL LEAVE	54,947	2,684	20.4720
21,340	1,053	20.2659	17	ANNUAL LEAVE	254,234	12,776	19.8993
			18	HOLIDAY LEAVE			
20,471	1,024	19.9912	19	SICK LEAVE	113,907	5,696	19.9977
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
124	6	20.6666	22	OTHER LEAVE	231	12	19.2500
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
59,168	2,929	20.2007	24	TOTAL PAID ABSENCE	423,989	21,205	19.9947
325,109	17,940	18.1220	25	GROSS PAY & TOTAL PAID HOURS	1,852,677	102,271	18.1153
38,573	1,899	20.3122	26	LESS TERM, ANN & HOL LEAVE TAKEN	309,181	15,460	19.9987
286,536	16,041	17.8627	27	BALANCE LINE 25 - LINE 26	1,543,496	86,811	17.7799
41,081	2,185	18.8013	28	ANNUAL LEAVE ACCRUED	257,249	13,777	18.6723
			29	HOLIDAY LEAVE ACCRUED			
327,617	18,226	17.9752	30	ACCRUED SALARY COST	1,800,745	100,588	17.9021
			31	BENEFITS-USPS CONTRIBUTION			
57,729			32	HEALTH BENEFITS	300,005		
2,628			33	LIFE INSURANCE	15,445		
22,662			34	RETIREMENT	131,458		
6,198			35	THRIFT SAVINGS PLAN (TSP)	34,999		
			36	TSP FIDUCIARY INSURANCE			
13,481			37	SOCIAL SECURITY	76,355		
4,507			38	MEDICARE	25,733		
107,205			39	PAYROLL BENEFITS SUBTOTAL	583,995		
			40	UNIFORM ALLOWANCE	131		
107,205			41	TOTAL BENEFITS	584,126		
		32.7226	42	(%) BENEFITS/ACCRUED SALARY COST			32.4380
434,822	15,011	28.9668	43	COST OF SAL & BEN PER TOTAL WK HR	2,384,871	81,066	29.4188
2,071			44	LESS OVERTIME PREMIUM PAY	11,350		
432,751	15,011	28.8289	45	STR SAL/BEN COST PER TOTAL WK HR	2,373,521	81,066	29.2788

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,652	982	12.8839	01	STRAIGHT TIME HOURS	189,686	14,788	12.8270
3,869	208	18.6009	02	OVERTIME HOURS (INCLUDES LINE 46)	39,021-	2,090-	18.6703
			03	HOLIDAY WORK HOURS			
16,521	1,190	13.8831	04	WORK HOURS SUBTOTAL	150,665	12,698	11.8652
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
16,521	1,190	13.8831	10	TOTAL WORK HOURS	151,122	12,734	11.8675
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE			
721	56	12.8750	17	ANNUAL LEAVE	1,459	114	12.7982
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
721	56	12.8750	24	TOTAL PAID ABSENCE	1,459	114	12.7982
17,242	1,246	13.8378	25	GROSS PAY & TOTAL PAID HOURS	152,581	12,848	11.8758
721	56	12.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,459	114	12.7982
16,521	1,190	13.8831	27	BALANCE LINE 25 - LINE 26	151,122	12,734	11.8675
1,547	125	12.3760	28	ANNUAL LEAVE ACCRUED	5,298	431	12.2923
			29	HOLIDAY LEAVE ACCRUED			
18,068	1,315	13.7399	30	ACCRUED SALARY COST	156,420	13,165	11.8815
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,046			37	SOCIAL SECURITY	10,760		
240			38	MEDICARE	2,504		
1,286			39	PAYROLL BENEFITS SUBTOTAL	13,264		
			40	UNIFORM ALLOWANCE			
1,286			41	TOTAL BENEFITS	13,264		
		7.1175	42	(%) BENEFITS/ACCRUED SALARY COST			8.4797
19,354	1,190	16.2638	43	COST OF SAL & BEN PER TOTAL WK HR	169,684	12,734	13.3252
1,288			44	LESS OVERTIME PREMIUM PAY	12,994-		
18,066	1,190	15.1815	45	STR SAL/BEN COST PER TOTAL WK HR	182,678	12,734	14.3456

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
286,662	16,497	17.3766	01 STRAIGHT TIME HOURS	1,657,926	98,669	16.8029
10,922	482	22.6597	02 OVERTIME HOURS (INCLUDES LINE 46)	15,534	114-	136.2631-
			03 HOLIDAY WORK HOURS			
297,584	16,979	17.5265	04 WORK HOURS SUBTOTAL	1,673,460	98,555	16.9799
			05 STEWARDS DUTY HOURS (NA)			
15	1	15.0000	06 PENALTY OVERTIME (NA)	45	1	45.0000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,250	328	19.0548	07 LIMITED DUTY HOURS (NA)	35,574	1,860	19.1258
8,478	393	21.5725	08 REHABILITATION WORK HOURS (NA)	44,844	2,064	21.7267
3,544	199	17.8090	09 TRAINING HOURS	20,096	1,067	18.8341
301,128	17,178	17.5298	10 TOTAL WORK HOURS	1,693,556	99,622	16.9998
404	84	4.8095	11 SUNDAY PREMIUM (NA HOURS)	3,283	708	4.6370
619	390	1.5871	12 NIGHT DIFFERENTIAL (NA HOURS)	3,956	2,613	1.5139
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14 OTHER PREMIUM PAY (NA HOURS)			
	363		15 LEAVE WITHOUT PAY (NA HOURS)		2,785	
17,233	846	20.3699	16 TERMINAL LEAVE	56,124	2,760	20.3347
22,381	1,124	19.9119	17 ANNUAL LEAVE	263,414	13,242	19.8923
892	40	22.3000	18 HOLIDAY LEAVE	6,346	288	22.0347
22,557	1,109	20.3399	19 SICK LEAVE	129,659	6,368	20.3610
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
124	6	20.6666	22 OTHER LEAVE	231	12	19.2500
			23 CONTINUATION OF PAY LEAVE	670	37	18.1081
63,187	3,125	20.2198	24 TOTAL PAID ABSENCE	456,444	22,707	20.1014
365,338	20,303	17.9942	25 GROSS PAY & TOTAL PAID HOURS	2,157,419	122,329	17.6362
40,506	2,010	20.1522	26 LESS TERM, ANN & HOL LEAVE TAKEN	325,884	16,290	20.0051
324,832	18,293	17.7571	27 BALANCE LINE 25 - LINE 26	1,831,535	106,039	17.2722
44,155	2,378	18.5681	28 ANNUAL LEAVE ACCRUED	272,103	14,640	18.5862
626	28	22.3571	29 HOLIDAY LEAVE ACCRUED	3,894	176	22.1250
369,613	20,699	17.8565	30 ACCRUED SALARY COST	2,107,532	120,855	17.4385
			31 BENEFITS-USPS CONTRIBUTION			
60,473			32 HEALTH BENEFITS	314,249		
2,747			33 LIFE INSURANCE	16,172		
24,256			34 RETIREMENT	140,657		
6,480			35 THRIFT SAVINGS PLAN (TSP)	36,365		
			36 TSP FIDUCIARY INSURANCE			
15,336			37 SOCIAL SECURITY	92,660		
5,071			38 MEDICARE	30,314		
114,363			39 PAYROLL BENEFITS SUBTOTAL	630,417		
			40 UNIFORM ALLOWANCE	131		
114,363			41 TOTAL BENEFITS	630,548		
		30.9412	42 (%) BENEFITS/ACCRUED SALARY COST			29.9187
483,976	17,178	28.1741	43 COST OF SAL & BEN PER TOTAL WK HR	2,738,080	99,622	27.4846
3,640			44 LESS OVERTIME PREMIUM PAY	5,180		
480,336	17,178	27.9622	45 STR SAL/BEN COST PER TOTAL WK HR	2,732,900	99,622	27.4326

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,000	2,467	11.7551	01	STRAIGHT TIME HOURS	80,745	6,485	12.4510
10	1	10.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	61,219	3,411	17.9475
			03	HOLIDAY WORK HOURS			
29,010	2,468	11.7544	04	WORK HOURS SUBTOTAL	141,964	9,896	14.3455
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	149	16	9.3125
			08	REHABILITATION WORK HOURS (NA)			
55	6	9.1666	09	TRAINING HOURS	2,294	238	9.6386
29,065	2,474	11.7481	10	TOTAL WORK HOURS	144,258	10,134	14.2350
			11	SUNDAY PREMIUM (NA HOURS)			
43	60	.7166	12	NIGHT DIFFERENTIAL (NA HOURS)	142	198	.7171
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
29,108	2,474	11.7655	25	GROSS PAY & TOTAL PAID HOURS	144,400	10,134	14.2490
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
29,108	2,474	11.7655	27	BALANCE LINE 25 - LINE 26	144,400	10,134	14.2490
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
29,108	2,474	11.7655	30	ACCRUED SALARY COST	144,400	10,134	14.2490
			31	BENEFITS-USPS CONTRIBUTION			
110			32	HEALTH BENEFITS	110		
6			33	LIFE INSURANCE	6		
87			34	RETIREMENT	87		
19			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
1,774			37	SOCIAL SECURITY	9,003		
424			38	MEDICARE	2,164		
2,420			39	PAYROLL BENEFITS SUBTOTAL	11,389		
			40	UNIFORM ALLOWANCE			
2,420			41	TOTAL BENEFITS	11,389		
		8.3138	42	(%) BENEFITS/ACCRUED SALARY COST			7.8871
31,528	2,474	12.7437	43	COST OF SAL & BEN PER TOTAL WK HR	155,789	10,134	15.3729
3			44	LESS OVERTIME PREMIUM PAY	20,386		
31,525	2,474	12.7425	45	STR SAL/BEN COST PER TOTAL WK HR	135,403	10,134	13.3612

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
613,538,608	31,091,185	19.7335	01	STRAIGHT TIME HOURS	3,721,039,200	190,078,664	19.5763
72,607,378	2,393,103	30.3402	02	OVERTIME HOURS (INCLUDES LINE 46)	487,720,999	16,283,474	29.9519
6,408,660	317,246	20.2009	03	HOLIDAY WORK HOURS	40,938,890	2,043,791	20.0308
692,554,646	33,801,534	20.4888	04	WORK HOURS SUBTOTAL	4,249,699,089	208,405,929	20.3914
	116,630		05	STEWARDS DUTY HOURS (NA)		710,375	
4,022,102	100,609	39.9775	06	PENALTY OVERTIME (NA)	21,259,713	537,319	39.5662
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	535	25	21.4000
4,881,579	231,530	21.0840	07	LIMITED DUTY HOURS (NA)	29,643,271	1,413,931	20.9651
11,455,076	548,725	20.8758	08	REHABILITATION WORK HOURS (NA)	74,106,327	3,572,584	20.7430
5,179,047	251,476	20.5945	09	TRAINING HOURS	27,936,442	1,430,066	19.5350
697,733,693	34,053,010	20.4896	10	TOTAL WORK HOURS	4,277,635,531	209,835,995	20.3856
10,515,936	2,147,768	4.8962	11	SUNDAY PREMIUM (NA HOURS)	66,781,894	13,751,024	4.8565
18,869,386	12,603,433	1.4971	12	NIGHT DIFFERENTIAL (NA HOURS)	116,770,142	78,294,381	1.4914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,165	216,779	9.9279
310,200	30,506	10.1684	14	OTHER PREMIUM PAY (NA HOURS)	3,053,820	304,784	10.0196
	1,357,225		15	LEAVE WITHOUT PAY (NA HOURS)		10,650,622	
1,599,772	85,586	18.6919	16	TERMINAL LEAVE	11,387,725	569,020	20.0128
67,355,245	3,367,941	19.9989	17	ANNUAL LEAVE	321,423,966	16,191,328	19.8516
29,886,573	1,478,031	20.2205	18	HOLIDAY LEAVE	211,149,365	10,490,487	20.1276
32,200,466	1,601,869	20.1018	19	SICK LEAVE	193,380,003	9,722,261	19.8904
411,834	21,161	19.4619	20	MILITARY LEAVE	2,063,700	106,844	19.3150
			21	CONVENTION LEAVE			
1,126,450	55,981	20.1220	22	OTHER LEAVE	6,237,267	315,457	19.7721
367,647	18,475	19.8997	23	CONTINUATION OF PAY LEAVE	3,077,943	156,436	19.6754
132,947,987	6,629,044	20.0553	24	TOTAL PAID ABSENCE	748,719,969	37,551,833	19.9383
860,377,202	40,682,054	21.1488	25	GROSS PAY & TOTAL PAID HOURS	5,215,113,521	247,387,828	21.0807
98,841,590	4,931,558	20.0426	26	LESS TERM, ANN & HOL LEAVE TAKEN	543,961,056	27,250,835	19.9612
761,535,612	35,750,496	21.3013	27	BALANCE LINE 25 - LINE 26	4,671,152,465	220,136,993	21.2192
69,020,386	3,475,708	19.8579	28	ANNUAL LEAVE ACCRUED	415,247,687	21,074,476	19.7038
24,398,953	1,208,645	20.1870	29	HOLIDAY LEAVE ACCRUED	144,444,807	7,200,372	20.0607
854,954,951	40,434,849	21.1440	30	ACCRUED SALARY COST	5,230,844,959	248,411,841	21.0571
			31	BENEFITS-USPS CONTRIBUTION			
99,648,745			32	HEALTH BENEFITS	560,782,805		
4,642,931			33	LIFE INSURANCE	28,577,668		
68,232,051			34	RETIREMENT	406,976,628		
20,023,709			35	THRIFT SAVINGS PLAN (TSP)	118,999,422		
			36	TSP FIDUCIARY INSURANCE			
34,059,702			37	SOCIAL SECURITY	206,627,055		
12,137,764			38	MEDICARE	73,723,904		
238,744,902			39	PAYROLL BENEFITS SUBTOTAL	1,395,687,482		
			40	UNIFORM ALLOWANCE	3,766,427		
238,744,902			41	TOTAL BENEFITS	1,399,453,909		
		27.9248	42	(%) BENEFITS/ACCRUED SALARY COST			26.7538
1,093,699,853	34,053,010	32.1175	43	COST OF SAL & BEN PER TOTAL WK HR	6,630,298,868	209,835,995	31.5975
24,849,948			44	LESS OVERTIME PREMIUM PAY	165,961,287		
1,068,849,905	34,053,010	31.3878	45	STR SAL/BEN COST PER TOTAL WK HR	6,464,337,581	209,835,995	30.8066

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,502,650	1,282,625	10.5273	01	STRAIGHT TIME HOURS	92,313,472	8,723,664	10.5819
1,872,539	117,590	15.9243	02	OVERTIME HOURS (INCLUDES LINE 46)	13,416,789	836,257	16.0438
			03	HOLIDAY WORK HOURS			
15,375,189	1,400,215	10.9805	04	WORK HOURS SUBTOTAL	105,730,261	9,559,921	11.0597
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,558	1,375	12.0421	07	LIMITED DUTY HOURS (NA)	78,194	6,389	12.2388
7,269	505	14.3940	08	REHABILITATION WORK HOURS (NA)	43,025	2,943	14.6194
142,075	12,915	11.0007	09	TRAINING HOURS	1,924,678	172,984	11.1263
15,517,264	1,413,130	10.9807	10	TOTAL WORK HOURS	107,654,939	9,732,905	11.0609
			11	SUNDAY PREMIUM (NA HOURS)			
673,174	808,937	.8321	12	NIGHT DIFFERENTIAL (NA HOURS)	4,753,173	5,665,898	.8389
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	284	36	7.8888
	4,041		15	LEAVE WITHOUT PAY (NA HOURS)		25,305	
			16	TERMINAL LEAVE	135	10	13.5000
			17	ANNUAL LEAVE	14,773	1,160	12.7353
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
94	9	10.4444	22	OTHER LEAVE	1,813	184	9.8532
1,160	112	10.3571	23	CONTINUATION OF PAY LEAVE	15,910	1,418	11.2200
1,254	121	10.3636	24	TOTAL PAID ABSENCE	32,699	2,780	11.7622
16,191,692	1,413,251	11.4570	25	GROSS PAY & TOTAL PAID HOURS	112,441,095	9,735,685	11.5493
			26	LESS TERM, ANN & HOL LEAVE TAKEN	14,976	1,178	12.7130
16,191,692	1,413,251	11.4570	27	BALANCE LINE 25 - LINE 26	112,426,119	9,734,507	11.5492
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
16,191,692	1,413,251	11.4570	30	ACCRUED SALARY COST	112,426,119	9,734,507	11.5492
			31	BENEFITS-USPS CONTRIBUTION			
247-			32	HEALTH BENEFITS	1,080-		
11-			33	LIFE INSURANCE	53-		
174-			34	RETIREMENT	715-		
64-			35	THRIFT SAVINGS PLAN (TSP)	271-		
			36	TSP FIDUCIARY INSURANCE			
999,012			37	SOCIAL SECURITY	6,938,457		
233,635			38	MEDICARE	1,622,698		
1,232,151			39	PAYROLL BENEFITS SUBTOTAL	8,559,036		
			40	UNIFORM ALLOWANCE			
1,232,151			41	TOTAL BENEFITS	8,559,036		
		7.6097	42	(%) BENEFITS/ACCRUED SALARY COST			7.6130
17,423,843	1,413,130	12.3299	43	COST OF SAL & BEN PER TOTAL WK HR	120,985,155	9,732,905	12.4305
623,555			44	LESS OVERTIME PREMIUM PAY	4,467,791		
16,800,288	1,413,130	11.8887	45	STR SAL/BEN COST PER TOTAL WK HR	116,517,364	9,732,905	11.9714

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
627,041,258	32,373,810	19.3687	01	STRAIGHT TIME HOURS	3,813,352,672	198,802,328	19.1816
74,479,917	2,510,693	29.6650	02	OVERTIME HOURS (INCLUDES LINE 46)	501,137,788	17,119,731	29.2725
6,408,660	317,246	20.2009	03	HOLIDAY WORK HOURS	40,938,890	2,043,791	20.0308
707,929,835	35,201,749	20.1106	04	WORK HOURS SUBTOTAL	4,355,429,350	217,965,850	19.9821
	116,630		05	STEWARDS DUTY HOURS (NA)		710,375	
4,022,102	100,609	39.9775	06	PENALTY OVERTIME (NA)	21,259,713	537,319	39.5662
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	535	25	21.4000
4,898,137	232,905	21.0306	07	LIMITED DUTY HOURS (NA)	29,721,465	1,420,320	20.9258
11,462,345	549,230	20.8698	08	REHABILITATION WORK HOURS (NA)	74,149,352	3,575,527	20.7380
5,321,122	264,391	20.1259	09	TRAINING HOURS	29,861,120	1,603,050	18.6276
713,250,957	35,466,140	20.1107	10	TOTAL WORK HOURS	4,385,290,470	219,568,900	19.9722
10,515,936	2,147,768	4.8962	11	SUNDAY PREMIUM (NA HOURS)	66,781,894	13,751,024	4.8565
19,542,560	13,412,370	1.4570	12	NIGHT DIFFERENTIAL (NA HOURS)	121,523,315	83,960,279	1.4473
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,165	216,779	9.9279
310,200	30,506	10.1684	14	OTHER PREMIUM PAY (NA HOURS)	3,054,104	304,820	10.0193
	1,361,266		15	LEAVE WITHOUT PAY (NA HOURS)		10,675,927	
1,599,772	85,586	18.6919	16	TERMINAL LEAVE	11,387,860	569,030	20.0127
67,355,245	3,367,941	19.9989	17	ANNUAL LEAVE	321,438,739	16,192,488	19.8511
29,886,573	1,478,031	20.2205	18	HOLIDAY LEAVE	211,149,433	10,490,495	20.1276
32,200,466	1,601,869	20.1018	19	SICK LEAVE	193,380,003	9,722,261	19.8904
411,834	21,161	19.4619	20	MILITARY LEAVE	2,063,700	106,844	19.3150
			21	CONVENTION LEAVE			
1,126,544	55,990	20.1204	22	OTHER LEAVE	6,239,080	315,641	19.7663
368,807	18,587	19.8422	23	CONTINUATION OF PAY LEAVE	3,093,853	157,854	19.5994
132,949,241	6,629,165	20.0552	24	TOTAL PAID ABSENCE	748,752,668	37,554,613	19.9377
876,568,894	42,095,305	20.8234	25	GROSS PAY & TOTAL PAID HOURS	5,327,554,616	257,123,513	20.7198
98,841,590	4,931,558	20.0426	26	LESS TERM, ANN & HOL LEAVE TAKEN	543,976,032	27,252,013	19.9609
777,727,304	37,163,747	20.9270	27	BALANCE LINE 25 - LINE 26	4,783,578,584	229,871,500	20.8097
69,020,386	3,475,708	19.8579	28	ANNUAL LEAVE ACCRUED	415,247,687	21,074,476	19.7038
24,398,953	1,208,645	20.1870	29	HOLIDAY LEAVE ACCRUED	144,444,807	7,200,372	20.0607
871,146,643	41,848,100	20.8168	30	ACCRUED SALARY COST	5,343,271,078	258,146,348	20.6986
			31	BENEFITS-USPS CONTRIBUTION			
99,648,498			32	HEALTH BENEFITS	560,781,725		
4,642,920			33	LIFE INSURANCE	28,577,615		
68,231,877			34	RETIREMENT	406,975,913		
20,023,645			35	THRIFT SAVINGS PLAN (TSP)	118,999,151		
			36	TSP FIDUCIARY INSURANCE			
35,058,714			37	SOCIAL SECURITY	213,565,512		
12,371,399			38	MEDICARE	75,346,602		
239,977,053			39	PAYROLL BENEFITS SUBTOTAL	1,404,246,518		
			40	UNIFORM ALLOWANCE	3,766,427		
239,977,053			41	TOTAL BENEFITS	1,408,012,945		
		27.5472	42	(%) BENEFITS/ACCRUED SALARY COST			26.3511
1,111,123,696	35,466,140	31.3291	43	COST OF SAL & BEN PER TOTAL WK HR	6,751,284,023	219,568,900	30.7479
25,473,503			44	LESS OVERTIME PREMIUM PAY	170,429,077		
1,085,650,193	35,466,140	30.6108	45	STR SAL/BEN COST PER TOTAL WK HR	6,580,854,946	219,568,900	29.9717

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
120,580,999	6,338,994	19.0221	01	STRAIGHT TIME HOURS	737,303,726	39,095,302	18.8591
27,664,518	952,858	29.0332	02	OVERTIME HOURS (INCLUDES LINE 46)	179,267,889	6,234,176	28.7556
2,525,724	132,695	19.0340	03	HOLIDAY WORK HOURS	16,965,971	900,607	18.8383
150,771,241	7,424,547	20.3071	04	WORK HOURS SUBTOTAL	933,537,586	46,230,085	20.1932
	42,731		05	STEWARDS DUTY HOURS (NA)		255,305	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	527	24	21.9583
1,083,940	52,613	20.6021	07	LIMITED DUTY HOURS (NA)	6,561,725	320,256	20.4889
1,365,596	68,660	19.8892	08	REHABILITATION WORK HOURS (NA)	9,033,535	456,167	19.8031
458,505	22,030	20.8127	09	TRAINING HOURS	1,869,549	90,689	20.6149
151,229,746	7,446,577	20.3086	10	TOTAL WORK HOURS	935,407,135	46,320,774	20.1941
3,469,914	742,738	4.6717	11	SUNDAY PREMIUM (NA HOURS)	21,875,049	4,729,780	4.6249
5,621,819	3,912,902	1.4367	12	NIGHT DIFFERENTIAL (NA HOURS)	34,754,673	24,284,393	1.4311
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	788,033	83,372	9.4520
27,366	2,849	9.6054	14	OTHER PREMIUM PAY (NA HOURS)	642,481	68,852	9.3313
	380,418		15	LEAVE WITHOUT PAY (NA HOURS)		3,200,841	
154,544	7,844	19.7021	16	TERMINAL LEAVE	1,350,195	60,691	22.2470
16,799,073	885,924	18.9622	17	ANNUAL LEAVE	62,638,285	3,317,370	18.8819
6,924,484	364,645	18.9896	18	HOLIDAY LEAVE	48,804,524	2,585,439	18.8766
6,641,858	348,534	19.0565	19	SICK LEAVE	41,398,511	2,198,325	18.8318
203,297	11,191	18.1661	20	MILITARY LEAVE	943,657	52,282	18.0493
			21	CONVENTION LEAVE			
283,294	14,803	19.1376	22	OTHER LEAVE	1,601,821	84,924	18.8618
137,613	7,418	18.5512	23	CONTINUATION OF PAY LEAVE	1,179,724	64,873	18.1851
31,144,163	1,640,359	18.9861	24	TOTAL PAID ABSENCE	157,916,717	8,363,904	18.8807
191,493,008	9,086,936	21.0734	25	GROSS PAY & TOTAL PAID HOURS	1,151,384,088	54,684,678	21.0549
23,878,101	1,258,413	18.9747	26	LESS TERM, ANN & HOL LEAVE TAKEN	112,793,004	5,963,500	18.9138
167,614,907	7,828,523	21.4107	27	BALANCE LINE 25 - LINE 26	1,038,591,084	48,721,178	21.3170
13,754,591	720,158	19.0994	28	ANNUAL LEAVE ACCRUED	82,162,826	4,337,202	18.9437
5,992,141	316,394	18.9388	29	HOLIDAY LEAVE ACCRUED	35,125,518	1,869,357	18.7901
187,361,639	8,865,075	21.1348	30	ACCRUED SALARY COST	1,155,879,428	54,927,737	21.0436
			31	BENEFITS-USPS CONTRIBUTION			
22,030,330			32	HEALTH BENEFITS	123,649,934		
959,685			33	LIFE INSURANCE	5,895,829		
14,732,947			34	RETIREMENT	86,595,367		
4,643,210			35	THRIFT SAVINGS PLAN (TSP)	27,152,456		
			36	TSP FIDUCIARY INSURANCE			
8,556,500			37	SOCIAL SECURITY	51,330,264		
2,707,022			38	MEDICARE	16,320,557		
53,629,694			39	PAYROLL BENEFITS SUBTOTAL	310,944,407		
			40	UNIFORM ALLOWANCE	882,493		
53,629,694			41	TOTAL BENEFITS	311,826,900		
		28.6236	42	(%) BENEFITS/ACCRUED SALARY COST			26.9774
240,991,333	7,446,577	32.3626	43	COST OF SAL & BEN PER TOTAL WK HR	1,467,706,328	46,320,774	31.6857
9,212,284			44	LESS OVERTIME PREMIUM PAY	59,696,040		
231,779,049	7,446,577	31.1255	45	STR SAL/BEN COST PER TOTAL WK HR	1,408,010,288	46,320,774	30.3969

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
502,263	26,498	18.9547	01	STRAIGHT TIME HOURS	3,083,150	164,403	18.7536
10,101	351	28.7777	02	OVERTIME HOURS (INCLUDES LINE 46)	74,082	2,608	28.4056
4,903	270	18.1592	03	HOLIDAY WORK HOURS	37,126	2,030	18.2886
517,267	27,119	19.0739	04	WORK HOURS SUBTOTAL	3,194,358	169,041	18.8969
	107		05	STEWARDS DUTY HOURS (NA)		475	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,281	115	19.8347	07	LIMITED DUTY HOURS (NA)	16,507	837	19.7216
4,454	227	19.6211	08	REHABILITATION WORK HOURS (NA)	30,630	1,570	19.5095
1,762	86	20.4883	09	TRAINING HOURS	7,824	388	20.1649
519,029	27,205	19.0784	10	TOTAL WORK HOURS	3,202,182	169,429	18.8998
5,374	1,159	4.6367	11	SUNDAY PREMIUM (NA HOURS)	34,249	7,477	4.5805
21,951	15,072	1.4564	12	NIGHT DIFFERENTIAL (NA HOURS)	135,626	93,622	1.4486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	39	4	9.7500
	1,927		15	LEAVE WITHOUT PAY (NA HOURS)		13,896	
			16	TERMINAL LEAVE	8,209	426	19.2699
55,922	2,975	18.7973	17	ANNUAL LEAVE	234,138	12,679	18.4665
25,511	1,352	18.8690	18	HOLIDAY LEAVE	188,589	10,045	18.7744
18,739	1,020	18.3715	19	SICK LEAVE	135,178	7,243	18.6632
987	53	18.6226	20	MILITARY LEAVE	2,801	150	18.6733
			21	CONVENTION LEAVE			
2,982	152	19.6184	22	OTHER LEAVE	6,721	356	18.8792
118	6	19.6666	23	CONTINUATION OF PAY LEAVE	1,840-	96-	19.1666
104,259	5,558	18.7583	24	TOTAL PAID ABSENCE	573,796	30,803	18.6279
650,613	32,763	19.8581	25	GROSS PAY & TOTAL PAID HOURS	3,947,188	200,232	19.7130
81,433	4,327	18.8197	26	LESS TERM, ANN & HOL LEAVE TAKEN	430,936	23,150	18.6149
569,180	28,436	20.0161	27	BALANCE LINE 25 - LINE 26	3,516,252	177,082	19.8566
53,850	2,847	18.9146	28	ANNUAL LEAVE ACCRUED	326,078	17,423	18.7153
22,885	1,213	18.8664	29	HOLIDAY LEAVE ACCRUED	139,176	7,443	18.6989
645,915	32,496	19.8767	30	ACCRUED SALARY COST	3,981,506	201,948	19.7155
			31	BENEFITS-USPS CONTRIBUTION			
100,686			32	HEALTH BENEFITS	570,889		
3,674			33	LIFE INSURANCE	22,849		
60,608			34	RETIREMENT	364,760		
20,366			35	THRIFT SAVINGS PLAN (TSP)	122,490		
			36	TSP FIDUCIARY INSURANCE			
32,378			37	SOCIAL SECURITY	197,649		
9,096			38	MEDICARE	55,335		
226,808			39	PAYROLL BENEFITS SUBTOTAL	1,333,972		
			40	UNIFORM ALLOWANCE	180		
226,808			41	TOTAL BENEFITS	1,334,152		
		35.1142	42	(%) BENEFITS/ACCRUED SALARY COST			33.5087
872,723	27,205	32.0795	43	COST OF SAL & BEN PER TOTAL WK HR	5,315,658	169,429	31.3739
3,364			44	LESS OVERTIME PREMIUM PAY	24,669		
869,359	27,205	31.9558	45	STR SAL/BEN COST PER TOTAL WK HR	5,290,989	169,429	31.2283

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,068,677	541,060	16.7609	01	STRAIGHT TIME HOURS	55,237,572	3,369,117	16.3952
1,620,134	64,494	25.1206	02	OVERTIME HOURS (INCLUDES LINE 46)	11,688,039	479,412	24.3799
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
10,688,811	605,554	17.6512	04	WORK HOURS SUBTOTAL	66,925,549	3,848,527	17.3899
	657		05	STEWARDS DUTY HOURS (NA)		2,770	
			06	PENALTY OVERTIME (NA)	106	3	35.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	97	5	19.4000
61,632	3,168	19.4545	07	LIMITED DUTY HOURS (NA)	372,722	19,504	19.1100
3,398	167	20.3473	08	REHABILITATION WORK HOURS (NA)	20,546	932	22.0450
52,844	2,841	18.6004	09	TRAINING HOURS	217,117	11,692	18.5697
10,741,655	608,395	17.6557	10	TOTAL WORK HOURS	67,142,666	3,860,219	17.3934
454,786	111,856	4.0658	11	SUNDAY PREMIUM (NA HOURS)	2,770,294	697,808	3.9699
557,920	442,742	1.2601	12	NIGHT DIFFERENTIAL (NA HOURS)	3,446,992	2,788,235	1.2362
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,615	9,555	8.3322
			14	OTHER PREMIUM PAY (NA HOURS)	4,733	579	8.1744
	6,579		15	LEAVE WITHOUT PAY (NA HOURS)		48,626	
3,377	240	14.0708	16	TERMINAL LEAVE	42,325	2,565	16.5009
585,466	34,269	17.0844	17	ANNUAL LEAVE	3,365,611	201,089	16.7369
			18	HOLIDAY LEAVE	1,096-	51-	21.4901
421,386	24,732	17.0380	19	SICK LEAVE	2,306,760	138,394	16.6680
14,147	852	16.6044	20	MILITARY LEAVE	60,066	3,637	16.5152
			21	CONVENTION LEAVE			
17,442	1,034	16.8684	22	OTHER LEAVE	103,576	6,274	16.5087
13,676	809	16.9048	23	CONTINUATION OF PAY LEAVE	47,714	2,896	16.4758
1,055,494	61,936	17.0416	24	TOTAL PAID ABSENCE	5,924,956	354,804	16.6992
12,809,855	670,331	19.1097	25	GROSS PAY & TOTAL PAID HOURS	79,369,256	4,215,023	18.8300
588,843	34,509	17.0634	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,406,840	203,603	16.7327
12,221,012	635,822	19.2208	27	BALANCE LINE 25 - LINE 26	75,962,416	4,011,420	18.9365
709,092	43,507	16.2983	28	ANNUAL LEAVE ACCRUED	4,356,128	273,011	15.9558
			29	HOLIDAY LEAVE ACCRUED			
12,930,104	679,329	19.0336	30	ACCRUED SALARY COST	80,318,544	4,284,431	18.7466
			31	BENEFITS-USPS CONTRIBUTION			
1,562,785			32	HEALTH BENEFITS	8,748,202		
66,105			33	LIFE INSURANCE	405,266		
1,076,048			34	RETIREMENT	6,484,075		
366,964			35	THRIFT SAVINGS PLAN (TSP)	2,115,651		
			36	TSP FIDUCIARY INSURANCE			
752,348			37	SOCIAL SECURITY	4,675,134		
181,313			38	MEDICARE	1,126,748		
4,005,563			39	PAYROLL BENEFITS SUBTOTAL	23,555,076		
			40	UNIFORM ALLOWANCE	4,075		
4,005,563			41	TOTAL BENEFITS	23,559,151		
		30.9785	42	(%) BENEFITS/ACCRUED SALARY COST			29.3321
16,935,667	608,395	27.8366	43	COST OF SAL & BEN PER TOTAL WK HR	103,877,695	3,860,219	26.9097
539,505			44	LESS OVERTIME PREMIUM PAY	3,892,102		
16,396,162	608,395	26.9498	45	STR SAL/BEN COST PER TOTAL WK HR	99,985,593	3,860,219	25.9015

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
130,151,939	6,906,552	18.8447	01 STRAIGHT TIME HOURS	795,624,448	42,628,822	18.6640
29,294,753	1,017,703	28.7851	02 OVERTIME HOURS (INCLUDES LINE 46)	191,030,010	6,716,196	28.4431
2,530,627	132,965	19.0322	03 HOLIDAY WORK HOURS	17,003,035	902,635	18.8371
161,977,319	8,057,220	20.1033	04 WORK HOURS SUBTOTAL	1,003,657,493	50,247,653	19.9742
	43,495		05 STEWARDS DUTY HOURS (NA)		258,550	
			06 PENALTY OVERTIME (NA)	155	4	38.7500
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	624	29	21.5172
1,147,853	55,896	20.5355	07 LIMITED DUTY HOURS (NA)	6,950,954	340,597	20.4081
1,373,448	69,054	19.8894	08 REHABILITATION WORK HOURS (NA)	9,084,711	458,669	19.8066
513,111	24,957	20.5598	09 TRAINING HOURS	2,094,490	102,769	20.3805
162,490,430	8,082,177	20.1047	10 TOTAL WORK HOURS	1,005,751,983	50,350,422	19.9750
3,930,074	855,753	4.5925	11 SUNDAY PREMIUM (NA HOURS)	24,679,592	5,435,065	4.5408
6,201,690	4,370,716	1.4189	12 NIGHT DIFFERENTIAL (NA HOURS)	38,337,291	27,166,250	1.4112
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	868,944	93,068	9.3366
27,366	2,849	9.6054	14 OTHER PREMIUM PAY (NA HOURS)	647,253	69,435	9.3217
	388,924		15 LEAVE WITHOUT PAY (NA HOURS)		3,263,363	
157,921	8,084	19.5350	16 TERMINAL LEAVE	1,400,729	63,682	21.9956
17,440,461	923,168	18.8919	17 ANNUAL LEAVE	66,238,034	3,531,138	18.7582
6,949,995	365,997	18.9892	18 HOLIDAY LEAVE	48,992,017	2,595,433	18.8762
7,081,983	374,286	18.9213	19 SICK LEAVE	43,840,449	2,343,962	18.7035
218,431	12,096	18.0581	20 MILITARY LEAVE	1,006,524	56,069	17.9515
			21 CONVENTION LEAVE			
303,718	15,989	18.9954	22 OTHER LEAVE	1,712,118	91,554	18.7006
151,407	8,233	18.3902	23 CONTINUATION OF PAY LEAVE	1,225,598	67,673	18.1105
32,303,916	1,707,853	18.9149	24 TOTAL PAID ABSENCE	164,415,469	8,749,511	18.7913
204,953,476	9,790,030	20.9349	25 GROSS PAY & TOTAL PAID HOURS	1,234,700,532	59,099,933	20.8917
24,548,377	1,297,249	18.9234	26 LESS TERM, ANN & HOL LEAVE TAKEN	116,630,780	6,190,253	18.8410
180,405,099	8,492,781	21.2421	27 BALANCE LINE 25 - LINE 26	1,118,069,752	52,909,680	21.1316
14,517,533	766,512	18.9397	28 ANNUAL LEAVE ACCRUED	86,845,032	4,627,636	18.7666
6,015,026	317,607	18.9385	29 HOLIDAY LEAVE ACCRUED	35,264,694	1,876,800	18.7897
200,937,658	9,576,900	20.9814	30 ACCRUED SALARY COST	1,240,179,478	59,414,116	20.8734
			31 BENEFITS-USPS CONTRIBUTION			
23,693,801			32 HEALTH BENEFITS	132,969,025		
1,029,464			33 LIFE INSURANCE	6,323,944		
15,869,603			34 RETIREMENT	93,444,202		
5,030,540			35 THRIFT SAVINGS PLAN (TSP)	29,390,597		
			36 TSP FIDUCIARY INSURANCE			
9,341,226			37 SOCIAL SECURITY	56,203,047		
2,897,431			38 MEDICARE	17,502,640		
57,862,065			39 PAYROLL BENEFITS SUBTOTAL	335,833,455		
			40 UNIFORM ALLOWANCE	886,748		
57,862,065			41 TOTAL BENEFITS	336,720,203		
		28.7960	42 (%) BENEFITS/ACCRUED SALARY COST			27.1509
258,799,723	8,082,177	32.0210	43 COST OF SAL & BEN PER TOTAL WK HR	1,576,899,681	50,350,422	31.3184
9,755,153			44 LESS OVERTIME PREMIUM PAY	63,612,811		
249,044,570	8,082,177	30.8140	45 STR SAL/BEN COST PER TOTAL WK HR	1,513,286,870	50,350,422	30.0550

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,744,025	744,287	10.4046	01	STRAIGHT TIME HOURS	63,000,283	6,001,619	10.4972
939,527	59,675	15.7440	02	OVERTIME HOURS (INCLUDES LINE 46)	8,958,876	561,449	15.9567
			03	HOLIDAY WORK HOURS			
8,683,552	803,962	10.8009	04	WORK HOURS SUBTOTAL	71,959,159	6,563,068	10.9642
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
432	39	11.0769	07	LIMITED DUTY HOURS (NA)	9,845	840	11.7202
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
21,081	1,838	11.4695	09	TRAINING HOURS	1,001,644	88,409	11.3296
8,704,633	805,800	10.8024	10	TOTAL WORK HOURS	72,960,803	6,651,477	10.9691
			11	SUNDAY PREMIUM (NA HOURS)			
443,925	535,381	.8291	12	NIGHT DIFFERENTIAL (NA HOURS)	3,617,866	4,313,708	.8386
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	2,156		15	LEAVE WITHOUT PAY (NA HOURS)		16,068	
			16	TERMINAL LEAVE	88		
			17	ANNUAL LEAVE	1,700	134	12.6865
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	651	67	9.7164
245	25	9.8000	23	CONTINUATION OF PAY LEAVE	29,177	2,853	10.2267
245	25	9.8000	24	TOTAL PAID ABSENCE	31,616	3,054	10.3523
9,148,803	805,825	11.3533	25	GROSS PAY & TOTAL PAID HOURS	76,610,395	6,654,531	11.5125
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,788	134	13.3432
9,148,803	805,825	11.3533	27	BALANCE LINE 25 - LINE 26	76,608,607	6,654,397	11.5124
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,148,803	805,825	11.3533	30	ACCRUED SALARY COST	76,608,607	6,654,397	11.5124
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	78		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	123		
			35	THRIFT SAVINGS PLAN (TSP)	13		
			36	TSP FIDUCIARY INSURANCE			
566,542			37	SOCIAL SECURITY	4,745,929		
132,493			38	MEDICARE	1,109,436		
699,035			39	PAYROLL BENEFITS SUBTOTAL	5,855,585		
			40	UNIFORM ALLOWANCE			
699,035			41	TOTAL BENEFITS	5,855,585		
		7.6407	42	(%) BENEFITS/ACCRUED SALARY COST			7.6435
9,847,838	805,800	12.2211	43	COST OF SAL & BEN PER TOTAL WK HR	82,464,192	6,651,477	12.3978
312,862			44	LESS OVERTIME PREMIUM PAY	2,983,306		
9,534,976	805,800	11.8329	45	STR SAL/BEN COST PER TOTAL WK HR	79,480,886	6,651,477	11.9493

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
137,895,964	7,650,839	18.0236	01	STRAIGHT TIME HOURS	858,624,731	48,630,441	17.6561
30,234,280	1,077,378	28.0628	02	OVERTIME HOURS (INCLUDES LINE 46)	199,988,886	7,277,645	27.4798
2,530,627	132,965	19.0322	03	HOLIDAY WORK HOURS	17,003,035	902,635	18.8371
170,660,871	8,861,182	19.2593	04	WORK HOURS SUBTOTAL	1,075,616,652	56,810,721	18.9333
	43,495		05	STEWARDS DUTY HOURS (NA)		258,550	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	624	29	21.5172
1,148,285	55,935	20.5289	07	LIMITED DUTY HOURS (NA)	6,960,799	341,437	20.3867
1,373,448	69,054	19.8894	08	REHABILITATION WORK HOURS (NA)	9,085,936	458,771	19.8049
534,192	26,795	19.9362	09	TRAINING HOURS	3,096,134	191,178	16.1950
171,195,063	8,887,977	19.2614	10	TOTAL WORK HOURS	1,078,712,786	57,001,899	18.9241
3,930,074	855,753	4.5925	11	SUNDAY PREMIUM (NA HOURS)	24,679,592	5,435,065	4.5408
6,645,615	4,906,097	1.3545	12	NIGHT DIFFERENTIAL (NA HOURS)	41,955,157	31,479,958	1.3327
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,944	93,068	9.3366
27,366	2,849	9.6054	14	OTHER PREMIUM PAY (NA HOURS)	647,363	69,454	9.3207
	391,080		15	LEAVE WITHOUT PAY (NA HOURS)		3,279,431	
157,921	8,084	19.5350	16	TERMINAL LEAVE	1,400,817	63,682	21.9970
17,440,461	923,168	18.8919	17	ANNUAL LEAVE	66,239,734	3,531,272	18.7580
6,949,995	365,997	18.9892	18	HOLIDAY LEAVE	48,992,017	2,595,433	18.8762
7,081,983	374,286	18.9213	19	SICK LEAVE	43,840,449	2,343,962	18.7035
218,431	12,096	18.0581	20	MILITARY LEAVE	1,006,524	56,069	17.9515
			21	CONVENTION LEAVE			
303,718	15,989	18.9954	22	OTHER LEAVE	1,712,769	91,621	18.6940
151,652	8,258	18.3642	23	CONTINUATION OF PAY LEAVE	1,254,775	70,526	17.7916
32,304,161	1,707,878	18.9147	24	TOTAL PAID ABSENCE	164,447,085	8,752,565	18.7884
214,102,279	10,595,855	20.2062	25	GROSS PAY & TOTAL PAID HOURS	1,311,310,927	65,754,464	19.9425
24,548,377	1,297,249	18.9234	26	LESS TERM, ANN & HOL LEAVE TAKEN	116,632,568	6,190,387	18.8409
189,553,902	9,298,606	20.3851	27	BALANCE LINE 25 - LINE 26	1,194,678,359	59,564,077	20.0570
14,517,533	766,512	18.9397	28	ANNUAL LEAVE ACCRUED	86,845,032	4,627,636	18.7666
6,015,026	317,607	18.9385	29	HOLIDAY LEAVE ACCRUED	35,264,694	1,876,800	18.7897
210,086,461	10,382,725	20.2342	30	ACCRUED SALARY COST	1,316,788,085	66,068,513	19.9306
			31	BENEFITS-USPS CONTRIBUTION			
23,693,801			32	HEALTH BENEFITS	132,969,103		
1,029,464			33	LIFE INSURANCE	6,323,950		
15,869,603			34	RETIREMENT	93,444,325		
5,030,540			35	THRIFT SAVINGS PLAN (TSP)	29,390,610		
			36	TSP FIDUCIARY INSURANCE			
9,907,768			37	SOCIAL SECURITY	60,948,976		
3,029,924			38	MEDICARE	18,612,076		
58,561,100			39	PAYROLL BENEFITS SUBTOTAL	341,689,040		
			40	UNIFORM ALLOWANCE	886,748		
58,561,100			41	TOTAL BENEFITS	342,575,788		
		27.8747	42	(%) BENEFITS/ACCRUED SALARY COST			26.0160
268,647,561	8,887,977	30.2259	43	COST OF SAL & BEN PER TOTAL WK HR	1,659,363,873	57,001,899	29.1106
10,068,015			44	LESS OVERTIME PREMIUM PAY	66,596,117		
258,579,546	8,887,977	29.0931	45	STR SAL/BEN COST PER TOTAL WK HR	1,592,767,756	57,001,899	27.9423

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
516,392,748	24,944,536	20.7016	01	STRAIGHT TIME HOURS	3,115,482,783	151,564,909	20.5554
108,334,692	3,434,942	31.5390	02	OVERTIME HOURS (INCLUDES LINE 46)	664,856,188	21,272,412	31.2543
2,594,981	125,842	20.6209	03	HOLIDAY WORK HOURS	17,960,851	875,931	20.5048
627,322,421	28,505,320	22.0072	04	WORK HOURS SUBTOTAL	3,798,299,822	173,713,252	21.8653
	47,930		05	STEWARDS DUTY HOURS (NA)		282,078	
7,782,448	189,133	41.1480	06	PENALTY OVERTIME (NA)	41,642,670	1,020,676	40.7991
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	368	18	20.4444
8,095,597	387,664	20.8830	07	LIMITED DUTY HOURS (NA)	46,571,436	2,244,687	20.7474
7,200,530	336,751	21.3823	08	REHABILITATION WORK HOURS (NA)	45,570,501	2,145,717	21.2378
2,037,452	95,420	21.3524	09	TRAINING HOURS	9,922,000	467,522	21.2225
629,359,873	28,600,740	22.0050	10	TOTAL WORK HOURS	3,808,221,822	174,180,774	21.8636
21,569	4,130	5.2225	11	SUNDAY PREMIUM (NA HOURS)	137,231	26,413	5.1955
351,910	220,171	1.5983	12	NIGHT DIFFERENTIAL (NA HOURS)	2,433,700	1,526,062	1.5947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,397,215	135,461	10.3145
167,137	15,866	10.5342	14	OTHER PREMIUM PAY (NA HOURS)	1,727,296	167,766	10.2958
	869,348		15	LEAVE WITHOUT PAY (NA HOURS)		6,159,268	
1,138,050	53,867	21.1270	16	TERMINAL LEAVE	8,763,825	389,599	22.4944
53,478,640	2,586,643	20.6749	17	ANNUAL LEAVE	266,473,888	12,968,056	20.5484
32,314,354	1,564,838	20.6502	18	HOLIDAY LEAVE	226,373,083	11,014,124	20.5529
30,162,758	1,454,298	20.7404	19	SICK LEAVE	169,073,921	8,265,338	20.4557
940,340	46,645	20.1595	20	MILITARY LEAVE	4,183,423	208,367	20.0771
			21	CONVENTION LEAVE			
970,052	47,071	20.6082	22	OTHER LEAVE	5,921,144	289,254	20.4703
917,382	44,786	20.4836	23	CONTINUATION OF PAY LEAVE	5,141,776	253,391	20.2918
119,921,576	5,798,148	20.6827	24	TOTAL PAID ABSENCE	685,931,060	33,388,129	20.5441
749,822,065	34,398,888	21.7978	25	GROSS PAY & TOTAL PAID HOURS	4,499,848,324	207,568,903	21.6788
86,931,044	4,205,348	20.6715	26	LESS TERM, ANN & HOL LEAVE TAKEN	501,610,796	24,371,779	20.5816
662,891,021	30,193,540	21.9547	27	BALANCE LINE 25 - LINE 26	3,998,237,528	183,197,124	21.8247
58,499,300	2,819,616	20.7472	28	ANNUAL LEAVE ACCRUED	353,791,089	17,173,767	20.6006
24,979,940	1,210,276	20.6398	29	HOLIDAY LEAVE ACCRUED	148,843,889	7,259,454	20.5034
746,370,261	34,223,432	21.8087	30	ACCRUED SALARY COST	4,500,872,506	207,630,345	21.6773
			31	BENEFITS-USPS CONTRIBUTION			
89,239,838			32	HEALTH BENEFITS	496,738,118		
3,994,781			33	LIFE INSURANCE	24,481,659		
60,345,702			34	RETIREMENT	359,427,098		
18,421,023			35	THRIFT SAVINGS PLAN (TSP)	109,020,248		
			36	TSP FIDUCIARY INSURANCE			
30,904,082			37	SOCIAL SECURITY	184,551,054		
10,586,722			38	MEDICARE	63,706,345		
213,492,148			39	PAYROLL BENEFITS SUBTOTAL	1,237,924,522		
			40	UNIFORM ALLOWANCE	26,563,423		
213,492,148			41	TOTAL BENEFITS	1,264,487,945		
		28.6040	42	(%) BENEFITS/ACCRUED SALARY COST			28.0942
959,862,409	28,600,740	33.5607	43	COST OF SAL & BEN PER TOTAL WK HR	5,765,360,451	174,180,774	33.0998
37,375,121			44	LESS OVERTIME PREMIUM PAY	228,351,314		
922,487,288	28,600,740	32.2539	45	STR SAL/BEN COST PER TOTAL WK HR	5,537,009,137	174,180,774	31.7888

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,732,857	88,456	19.5900	01	STRAIGHT TIME HOURS	10,448,171	538,403	19.4058
66,895	2,246	29.7840	02	OVERTIME HOURS (INCLUDES LINE 46)	499,175	17,020	29.3287
32,520	1,677	19.3917	03	HOLIDAY WORK HOURS	152,009	7,887	19.2733
1,832,272	92,379	19.8342	04	WORK HOURS SUBTOTAL	11,099,355	563,310	19.7038
	192		05	STEWARDS DUTY HOURS (NA)		548	
4,884	123	39.7073	06	PENALTY OVERTIME (NA)	20,297	507	40.0335
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,249	819	19.8400	07	LIMITED DUTY HOURS (NA)	94,062	4,812	19.5473
22,268	1,065	20.9089	08	REHABILITATION WORK HOURS (NA)	130,377	6,268	20.8004
12,099	609	19.8669	09	TRAINING HOURS	31,151	1,578	19.7408
1,844,371	92,988	19.8345	10	TOTAL WORK HOURS	11,130,506	564,888	19.7039
3,980	800	4.9750	11	SUNDAY PREMIUM (NA HOURS)	30,092	6,174	4.8739
17,107	11,350	1.5072	12	NIGHT DIFFERENTIAL (NA HOURS)	103,963	69,325	1.4996
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	611	69	8.8550
	2,483		15	LEAVE WITHOUT PAY (NA HOURS)		17,468	
7,671	362	21.1906	16	TERMINAL LEAVE	21,943	1,009	21.7472
150,812	7,566	19.9328	17	ANNUAL LEAVE	850,857	43,359	19.6235
91,005	4,644	19.5962	18	HOLIDAY LEAVE	647,089	33,226	19.4753
78,562	3,928	20.0005	19	SICK LEAVE	465,909	23,517	19.8115
543	27	20.1111	20	MILITARY LEAVE	2,288	119	19.2268
			21	CONVENTION LEAVE			
907	44	20.6136	22	OTHER LEAVE	19,579	960	20.3947
7,815	379	20.6200	23	CONTINUATION OF PAY LEAVE	21,568	1,093	19.7328
337,315	16,950	19.9005	24	TOTAL PAID ABSENCE	2,029,233	103,283	19.6473
2,202,773	109,938	20.0365	25	GROSS PAY & TOTAL PAID HOURS	13,298,055	668,171	19.9021
249,488	12,572	19.8447	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,519,889	77,594	19.5877
1,953,285	97,366	20.0612	27	BALANCE LINE 25 - LINE 26	11,778,166	590,577	19.9434
175,758	8,885	19.7814	28	ANNUAL LEAVE ACCRUED	1,065,138	54,461	19.5578
70,310	3,586	19.6068	29	HOLIDAY LEAVE ACCRUED	421,885	21,733	19.4121
2,199,353	109,837	20.0237	30	ACCRUED SALARY COST	13,265,189	666,771	19.8946
			31	BENEFITS-USPS CONTRIBUTION			
291,470			32	HEALTH BENEFITS	1,631,705		
11,826			33	LIFE INSURANCE	72,958		
209,513			34	RETIREMENT	1,262,385		
69,780			35	THRIFT SAVINGS PLAN (TSP)	417,763		
			36	TSP FIDUCIARY INSURANCE			
113,564			37	SOCIAL SECURITY	690,246		
31,139			38	MEDICARE	188,520		
727,292			39	PAYROLL BENEFITS SUBTOTAL	4,263,577		
			40	UNIFORM ALLOWANCE	117,398		
727,292			41	TOTAL BENEFITS	4,380,975		
		33.0684	42	(%) BENEFITS/ACCRUED SALARY COST			33.0261
2,926,645	92,988	31.4733	43	COST OF SAL & BEN PER TOTAL WK HR	17,646,164	564,888	31.2383
23,092			44	LESS OVERTIME PREMIUM PAY	169,615		
2,903,553	92,988	31.2250	45	STR SAL/BEN COST PER TOTAL WK HR	17,476,549	564,888	30.9380

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,708,311	3,734,928	18.6638	01	STRAIGHT TIME HOURS	415,666,075	22,541,479	18.4400
18,168,876	666,318	27.2675	02	OVERTIME HOURS (INCLUDES LINE 46)	106,994,929	3,981,341	26.8740
			03	HOLIDAY WORK HOURS	35-	3	11.6666-
87,877,187	4,401,246	19.9664	04	WORK HOURS SUBTOTAL	522,660,969	26,522,823	19.7060
	1,323		05	STEWARDS DUTY HOURS (NA)		5,735	
1,412,190	40,097	35.2193	06	PENALTY OVERTIME (NA)	7,269,940	209,243	34.7440
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55-	3-	18.3333
679,703	35,830	18.9702	07	LIMITED DUTY HOURS (NA)	3,656,927	195,985	18.6592
86,669	4,077	21.2580	08	REHABILITATION WORK HOURS (NA)	522,055	24,657	21.1726
1,161,891	62,631	18.5513	09	TRAINING HOURS	5,292,372	286,325	18.4837
89,039,078	4,463,877	19.9465	10	TOTAL WORK HOURS	527,953,341	26,809,148	19.6930
115,754	26,245	4.4105	11	SUNDAY PREMIUM (NA HOURS)	945,369	216,221	4.3722
102,337	73,933	1.3841	12	NIGHT DIFFERENTIAL (NA HOURS)	689,511	503,109	1.3705
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,851	18,773	9.1008
25	3	8.3333	14	OTHER PREMIUM PAY (NA HOURS)	32,028	3,565	8.9840
	32,407		15	LEAVE WITHOUT PAY (NA HOURS)		196,258	
62,839	3,458	18.1720	16	TERMINAL LEAVE	547,060	28,497	19.1971
3,514,632	185,215	18.9759	17	ANNUAL LEAVE	24,220,245	1,287,523	18.8115
			18	HOLIDAY LEAVE	520-	20-	26.0000
2,355,278	123,615	19.0533	19	SICK LEAVE	13,400,611	717,692	18.6718
82,462	4,374	18.8527	20	MILITARY LEAVE	397,258	21,529	18.4522
			21	CONVENTION LEAVE			
75,784	4,092	18.5200	22	OTHER LEAVE	516,479	28,253	18.2805
135,977	7,358	18.4801	23	CONTINUATION OF PAY LEAVE	857,537	47,727	17.9675
6,226,972	328,112	18.9781	24	TOTAL PAID ABSENCE	39,938,670	2,131,201	18.7399
95,484,166	4,791,989	19.9257	25	GROSS PAY & TOTAL PAID HOURS	569,729,770	28,940,349	19.6863
3,577,471	188,673	18.9612	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,766,785	1,316,000	18.8197
91,906,695	4,603,316	19.9653	27	BALANCE LINE 25 - LINE 26	544,962,985	27,624,349	19.7276
5,246,233	288,925	18.1577	28	ANNUAL LEAVE ACCRUED	31,974,491	1,780,817	17.9549
			29	HOLIDAY LEAVE ACCRUED			
97,152,928	4,892,241	19.8585	30	ACCRUED SALARY COST	576,937,476	29,405,166	19.6202
			31	BENEFITS-USPS CONTRIBUTION			
11,138,455			32	HEALTH BENEFITS	61,437,436		
492,844			33	LIFE INSURANCE	3,014,725		
8,093,301			34	RETIREMENT	48,357,223		
2,639,414			35	THRIFT SAVINGS PLAN (TSP)	15,433,091		
			36	TSP FIDUCIARY INSURANCE			
5,629,273			37	SOCIAL SECURITY	33,668,895		
1,350,036			38	MEDICARE	8,078,089		
29,343,323			39	PAYROLL BENEFITS SUBTOTAL	169,989,459		
			40	UNIFORM ALLOWANCE	4,116,641		
29,343,323			41	TOTAL BENEFITS	174,106,100		
		30.2032	42	(%) BENEFITS/ACCRUED SALARY COST			30.1776
126,496,251	4,463,877	28.3377	43	COST OF SAL & BEN PER TOTAL WK HR	751,043,576	26,809,148	28.0144
6,286,071			44	LESS OVERTIME PREMIUM PAY	36,843,410		
120,210,180	4,463,877	26.9295	45	STR SAL/BEN COST PER TOTAL WK HR	714,200,166	26,809,148	26.6401

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
77,672	5,397	14.3916	01	STRAIGHT TIME HOURS	1,062,284	68,457	15.5175
14,293	643	22.2286	02	OVERTIME HOURS (INCLUDES LINE 46)	282,691	12,123	23.3185
			03	HOLIDAY WORK HOURS			
91,965	6,040	15.2259	04	WORK HOURS SUBTOTAL	1,344,975	80,580	16.6911
			05	STEWARDS DUTY HOURS (NA)			
1,095	34	32.2058	06	PENALTY OVERTIME (NA)	14,760	468	31.5384
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
635	31	20.4838	07	LIMITED DUTY HOURS (NA)	14,707	833	17.6554
			08	REHABILITATION WORK HOURS (NA)			
4,948	294	16.8299	09	TRAINING HOURS	8,367	497	16.8350
96,913	6,334	15.3004	10	TOTAL WORK HOURS	1,353,342	81,077	16.6920
			11	SUNDAY PREMIUM (NA HOURS)			
139	113	1.2300	12	NIGHT DIFFERENTIAL (NA HOURS)	1,569	1,275	1.2305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	4		15	LEAVE WITHOUT PAY (NA HOURS)		338	
			16	TERMINAL LEAVE	50,364	3,049	16.5182
883	53	16.6603	17	ANNUAL LEAVE	27,116	1,649	16.4439
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
883	53	16.6603	24	TOTAL PAID ABSENCE	77,480	4,698	16.4921
97,935	6,387	15.3334	25	GROSS PAY & TOTAL PAID HOURS	1,432,515	85,775	16.7008
883	53	16.6603	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,480	4,698	16.4921
97,052	6,334	15.3223	27	BALANCE LINE 25 - LINE 26	1,355,035	81,077	16.7129
1,916	120	15.9666	28	ANNUAL LEAVE ACCRUED	36,929	2,336	15.8086
			29	HOLIDAY LEAVE ACCRUED			
98,968	6,454	15.3343	30	ACCRUED SALARY COST	1,391,964	83,413	16.6876
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,062			37	SOCIAL SECURITY	88,996		
1,422			38	MEDICARE	20,769		
7,484			39	PAYROLL BENEFITS SUBTOTAL	109,761		
			40	UNIFORM ALLOWANCE			
7,484			41	TOTAL BENEFITS	109,761		
		7.5620	42	(%) BENEFITS/ACCRUED SALARY COST			7.8853
106,452	6,334	16.8064	43	COST OF SAL & BEN PER TOTAL WK HR	1,501,725	81,077	18.5222
4,942			44	LESS OVERTIME PREMIUM PAY	96,601		
101,510	6,334	16.0262	45	STR SAL/BEN COST PER TOTAL WK HR	1,405,124	81,077	17.3307

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
587,911,588	28,773,317	20.4325	01	STRAIGHT TIME HOURS	3,542,659,313	174,713,248	20.2769
126,584,756	4,104,149	30.8431	02	OVERTIME HOURS (INCLUDES LINE 46)	772,632,983	25,282,896	30.5595
2,627,501	127,519	20.6047	03	HOLIDAY WORK HOURS	18,112,825	883,821	20.4937
717,123,845	33,004,985	21.7277	04	WORK HOURS SUBTOTAL	4,333,405,121	200,879,965	21.5721
	49,445		05	STEWARDS DUTY HOURS (NA)		288,361	
9,200,617	229,387	40.1095	06	PENALTY OVERTIME (NA)	48,947,667	1,230,894	39.7659
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	313	15	20.8666
8,792,184	424,344	20.7194	07	LIMITED DUTY HOURS (NA)	50,337,132	2,446,317	20.5767
7,309,467	341,893	21.3793	08	REHABILITATION WORK HOURS (NA)	46,222,933	2,176,642	21.2358
3,216,390	158,954	20.2347	09	TRAINING HOURS	15,253,890	755,922	20.1791
720,340,235	33,163,939	21.7205	10	TOTAL WORK HOURS	4,348,659,011	201,635,887	21.5668
141,303	31,175	4.5325	11	SUNDAY PREMIUM (NA HOURS)	1,112,692	248,808	4.4720
471,493	305,567	1.5430	12	NIGHT DIFFERENTIAL (NA HOURS)	3,228,743	2,099,771	1.5376
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,571,716	154,610	10.1656
167,162	15,869	10.5338	14	OTHER PREMIUM PAY (NA HOURS)	1,760,059	171,415	10.2678
	904,242		15	LEAVE WITHOUT PAY (NA HOURS)		6,373,332	
1,208,560	57,687	20.9503	16	TERMINAL LEAVE	9,383,192	422,154	22.2269
57,144,967	2,779,477	20.5596	17	ANNUAL LEAVE	291,572,106	14,300,587	20.3888
32,405,359	1,569,482	20.6471	18	HOLIDAY LEAVE	227,019,653	11,047,330	20.5497
32,596,598	1,581,841	20.6067	19	SICK LEAVE	182,940,441	9,006,547	20.3119
1,023,345	51,046	20.0475	20	MILITARY LEAVE	4,582,969	230,015	19.9246
			21	CONVENTION LEAVE			
1,046,743	51,207	20.4414	22	OTHER LEAVE	6,457,202	318,467	20.2758
1,061,174	52,523	20.2039	23	CONTINUATION OF PAY LEAVE	6,020,881	302,211	19.9227
126,486,746	6,143,263	20.5895	24	TOTAL PAID ABSENCE	727,976,444	35,627,311	20.4331
847,606,939	39,307,202	21.5636	25	GROSS PAY & TOTAL PAID HOURS	5,084,308,665	237,263,198	21.4289
90,758,886	4,406,646	20.5959	26	LESS TERM, ANN & HOL LEAVE TAKEN	527,974,951	25,770,071	20.4879
756,848,053	34,900,556	21.6858	27	BALANCE LINE 25 - LINE 26	4,556,333,714	211,493,127	21.5436
63,923,207	3,117,546	20.5043	28	ANNUAL LEAVE ACCRUED	386,867,647	19,011,381	20.3492
25,050,250	1,213,862	20.6368	29	HOLIDAY LEAVE ACCRUED	149,265,774	7,281,187	20.5001
845,821,510	39,231,964	21.5594	30	ACCRUED SALARY COST	5,092,467,135	237,785,695	21.4162
			31	BENEFITS-USPS CONTRIBUTION			
100,669,763			32	HEALTH BENEFITS	559,807,257		
4,499,451			33	LIFE INSURANCE	27,569,342		
68,648,516			34	RETIREMENT	409,046,704		
21,130,217			35	THRIFT SAVINGS PLAN (TSP)	124,871,102		
			36	TSP FIDUCIARY INSURANCE			
36,652,981			37	SOCIAL SECURITY	218,999,191		
11,969,319			38	MEDICARE	71,993,723		
243,570,247			39	PAYROLL BENEFITS SUBTOTAL	1,412,287,319		
			40	UNIFORM ALLOWANCE	30,797,462		
243,570,247			41	TOTAL BENEFITS	1,443,084,781		
		28.7968	42	(%) BENEFITS/ACCRUED SALARY COST			28.3376
1,089,391,757	33,163,939	32.8486	43	COST OF SAL & BEN PER TOTAL WK HR	6,535,551,916	201,635,887	32.4126
43,689,227			44	LESS OVERTIME PREMIUM PAY	265,460,939		
1,045,702,530	33,163,939	31.5313	45	STR SAL/BEN COST PER TOTAL WK HR	6,270,090,977	201,635,887	31.0961

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,929,181	671,725	11.8042	01	STRAIGHT TIME HOURS	42,517,150	3,624,389	11.7308
1,383,704	76,868	18.0010	02	OVERTIME HOURS (INCLUDES LINE 46)	7,052,829	392,926	17.9495
			03	HOLIDAY WORK HOURS			
9,312,885	748,593	12.4405	04	WORK HOURS SUBTOTAL	49,569,979	4,017,315	12.3390
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,681	1,983	11.4377	07	LIMITED DUTY HOURS (NA)	124,859	10,698	11.6712
2,575	205	12.5609	08	REHABILITATION WORK HOURS (NA)	24,016	1,806	13.2978
372,920	31,193	11.9552	09	TRAINING HOURS	2,622,030	220,312	11.9014
9,685,805	779,786	12.4211	10	TOTAL WORK HOURS	52,192,009	4,237,627	12.3163
			11	SUNDAY PREMIUM (NA HOURS)			
29,138	29,751	.9793	12	NIGHT DIFFERENTIAL (NA HOURS)	182,934	187,765	.9742
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	92	15	6.1333
	1,812		15	LEAVE WITHOUT PAY (NA HOURS)		7,895	
			16	TERMINAL LEAVE	196	15	13.0666
			17	ANNUAL LEAVE	14,812	997	14.8565
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,076	81	13.2839	22	OTHER LEAVE	3,165	256	12.3632
11,727	999	11.7387	23	CONTINUATION OF PAY LEAVE	48,776	4,010	12.1635
12,803	1,080	11.8546	24	TOTAL PAID ABSENCE	66,949	5,278	12.6845
9,727,746	780,866	12.4576	25	GROSS PAY & TOTAL PAID HOURS	52,441,984	4,242,905	12.3599
			26	LESS TERM, ANN & HOL LEAVE TAKEN	15,008	1,012	14.8300
9,727,746	780,866	12.4576	27	BALANCE LINE 25 - LINE 26	52,426,976	4,241,893	12.3593
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,727,746	780,866	12.4576	30	ACCRUED SALARY COST	52,426,976	4,241,893	12.3593
			31	BENEFITS-USPS CONTRIBUTION			
125-			32	HEALTH BENEFITS	122-		
6-			33	LIFE INSURANCE	6-		
90-			34	RETIREMENT	90-		
26-			35	THRIFT SAVINGS PLAN (TSP)	26-		
			36	TSP FIDUCIARY INSURANCE			
601,075			37	SOCIAL SECURITY	3,245,926		
140,589			38	MEDICARE	759,194		
741,417			39	PAYROLL BENEFITS SUBTOTAL	4,004,876		
			40	UNIFORM ALLOWANCE			
741,417			41	TOTAL BENEFITS	4,004,876		
		7.6216	42	(%) BENEFITS/ACCRUED SALARY COST			7.6389
10,469,163	779,786	13.4256	43	COST OF SAL & BEN PER TOTAL WK HR	56,431,852	4,237,627	13.3168
460,773			44	LESS OVERTIME PREMIUM PAY	2,348,592		
10,008,390	779,786	12.8347	45	STR SAL/BEN COST PER TOTAL WK HR	54,083,260	4,237,627	12.7626

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
595,840,769	29,445,042	20.2356	01	STRAIGHT TIME HOURS	3,585,176,463	178,337,637	20.1033
127,968,460	4,181,017	30.6070	02	OVERTIME HOURS (INCLUDES LINE 46)	779,685,812	25,675,822	30.3665
2,627,501	127,519	20.6047	03	HOLIDAY WORK HOURS	18,112,825	883,821	20.4937
726,436,730	33,753,578	21.5217	04	WORK HOURS SUBTOTAL	4,382,975,100	204,897,280	21.3910
	49,445		05	STEWARDS DUTY HOURS (NA)		288,361	
9,200,617	229,387	40.1095	06	PENALTY OVERTIME (NA)	48,947,667	1,230,894	39.7659
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	313	15	20.8666
8,814,865	426,327	20.6763	07	LIMITED DUTY HOURS (NA)	50,461,991	2,457,015	20.5379
7,312,042	342,098	21.3741	08	REHABILITATION WORK HOURS (NA)	46,246,949	2,178,448	21.2293
3,589,310	190,147	18.8765	09	TRAINING HOURS	17,875,920	976,234	18.3111
730,026,040	33,943,725	21.5069	10	TOTAL WORK HOURS	4,400,851,020	205,873,514	21.3764
141,303	31,175	4.5325	11	SUNDAY PREMIUM (NA HOURS)	1,112,692	248,808	4.4720
500,631	335,318	1.4930	12	NIGHT DIFFERENTIAL (NA HOURS)	3,411,677	2,287,536	1.4914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,571,716	154,610	10.1656
167,162	15,869	10.5338	14	OTHER PREMIUM PAY (NA HOURS)	1,760,151	171,430	10.2674
	906,054		15	LEAVE WITHOUT PAY (NA HOURS)		6,381,227	
1,208,560	57,687	20.9503	16	TERMINAL LEAVE	9,383,388	422,169	22.2266
57,144,967	2,779,477	20.5596	17	ANNUAL LEAVE	291,586,918	14,301,584	20.3884
32,405,359	1,569,482	20.6471	18	HOLIDAY LEAVE	227,019,653	11,047,330	20.5497
32,596,598	1,581,841	20.6067	19	SICK LEAVE	182,940,441	9,006,547	20.3119
1,023,345	51,046	20.0475	20	MILITARY LEAVE	4,582,969	230,015	19.9246
			21	CONVENTION LEAVE			
1,047,819	51,288	20.4301	22	OTHER LEAVE	6,460,367	318,723	20.2695
1,072,901	53,522	20.0459	23	CONTINUATION OF PAY LEAVE	6,069,657	306,221	19.8211
126,499,549	6,144,343	20.5879	24	TOTAL PAID ABSENCE	728,043,393	35,632,589	20.4319
857,334,685	40,088,068	21.3862	25	GROSS PAY & TOTAL PAID HOURS	5,136,750,649	241,506,103	21.2696
90,758,886	4,406,646	20.5959	26	LESS TERM, ANN & HOL LEAVE TAKEN	527,989,959	25,771,083	20.4876
766,575,799	35,681,422	21.4838	27	BALANCE LINE 25 - LINE 26	4,608,760,690	215,735,020	21.3630
63,923,207	3,117,546	20.5043	28	ANNUAL LEAVE ACCRUED	386,867,647	19,011,381	20.3492
25,050,250	1,213,862	20.6368	29	HOLIDAY LEAVE ACCRUED	149,265,774	7,281,187	20.5001
855,549,256	40,012,830	21.3818	30	ACCRUED SALARY COST	5,144,894,111	242,027,588	21.2574
			31	BENEFITS-USPS CONTRIBUTION			
100,669,638			32	HEALTH BENEFITS	559,807,135		
4,499,445			33	LIFE INSURANCE	27,569,336		
68,648,426			34	RETIREMENT	409,046,614		
21,130,191			35	THRIFT SAVINGS PLAN (TSP)	124,871,076		
			36	TSP FIDUCIARY INSURANCE			
37,254,056			37	SOCIAL SECURITY	222,245,117		
12,109,908			38	MEDICARE	72,752,917		
244,311,664			39	PAYROLL BENEFITS SUBTOTAL	1,416,292,195		
			40	UNIFORM ALLOWANCE	30,797,462		
244,311,664			41	TOTAL BENEFITS	1,447,089,657		
		28.5561	42	(%) BENEFITS/ACCRUED SALARY COST			28.1267
1,099,860,920	33,943,725	32.4024	43	COST OF SAL & BEN PER TOTAL WK HR	6,591,983,768	205,873,514	32.0195
44,150,000			44	LESS OVERTIME PREMIUM PAY	267,809,532		
1,055,710,920	33,943,725	31.1017	45	STR SAL/BEN COST PER TOTAL WK HR	6,324,174,236	205,873,514	30.7187

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,670,537	967,684	20.3274	01	STRAIGHT TIME HOURS	116,658,277	5,844,575	19.9600
3,307,911	104,197	31.7467	02	OVERTIME HOURS (INCLUDES LINE 46)	22,915,027	739,551	30.9850
350,138	17,185	20.3746	03	HOLIDAY WORK HOURS	2,325,166	116,426	19.9711
23,328,586	1,089,066	21.4207	04	WORK HOURS SUBTOTAL	141,898,470	6,700,552	21.1771
	2,257		05	STEWARDS DUTY HOURS (NA)		12,578	
408,051	10,044	40.6263	06	PENALTY OVERTIME (NA)	2,065,342	51,766	39.8976
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
176,467	8,250	21.3899	07	LIMITED DUTY HOURS (NA)	957,302	45,317	21.1245
116,033	5,458	21.2592	08	REHABILITATION WORK HOURS (NA)	755,077	36,217	20.8486
28,847	1,325	21.7713	09	TRAINING HOURS	137,423	6,337	21.6858
23,357,433	1,090,391	21.4211	10	TOTAL WORK HOURS	142,035,893	6,706,889	21.1776
319,551	64,416	4.9607	11	SUNDAY PREMIUM (NA HOURS)	1,932,178	396,857	4.8687
733,726	467,900	1.5681	12	NIGHT DIFFERENTIAL (NA HOURS)	4,477,359	2,893,607	1.5473
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,134	12,451	10.1304
1,899	183	10.3770	14	OTHER PREMIUM PAY (NA HOURS)	48,439	4,937	9.8114
	35,634		15	LEAVE WITHOUT PAY (NA HOURS)		254,736	
78,369	3,750	20.8984	16	TERMINAL LEAVE	399,507	17,566	22.7431
1,982,111	97,077	20.4179	17	ANNUAL LEAVE	9,900,917	492,644	20.0975
1,172,583	57,650	20.3396	18	HOLIDAY LEAVE	8,190,839	407,566	20.0969
1,121,098	54,604	20.5314	19	SICK LEAVE	6,278,865	312,575	20.0875
46,478	2,315	20.0768	20	MILITARY LEAVE	161,622	8,237	19.6214
			21	CONVENTION LEAVE			
44,620	2,172	20.5432	22	OTHER LEAVE	272,015	13,673	19.8943
32,295	1,587	20.3497	23	CONTINUATION OF PAY LEAVE	292,307	14,814	19.7318
4,477,554	219,155	20.4309	24	TOTAL PAID ABSENCE	25,496,072	1,267,075	20.1219
28,890,163	1,309,546	22.0612	25	GROSS PAY & TOTAL PAID HOURS	174,116,075	7,973,964	21.8355
3,233,063	158,477	20.4008	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,491,263	917,776	20.1479
25,657,100	1,151,069	22.2898	27	BALANCE LINE 25 - LINE 26	155,624,812	7,056,188	22.0550
2,110,309	103,132	20.4622	28	ANNUAL LEAVE ACCRUED	12,719,714	632,934	20.0964
945,490	46,526	20.3217	29	HOLIDAY LEAVE ACCRUED	5,561,593	278,613	19.9617
28,712,899	1,300,727	22.0745	30	ACCRUED SALARY COST	173,906,119	7,967,735	21.8262
			31	BENEFITS-USPS CONTRIBUTION			
3,394,153			32	HEALTH BENEFITS	18,869,686		
149,983			33	LIFE INSURANCE	908,928		
2,407,681			34	RETIREMENT	14,168,944		
837,937			35	THRIFT SAVINGS PLAN (TSP)	4,902,323		
			36	TSP FIDUCIARY INSURANCE			
1,425,278			37	SOCIAL SECURITY	8,592,392		
408,510			38	MEDICARE	2,468,669		
8,623,542			39	PAYROLL BENEFITS SUBTOTAL	49,910,942		
			40	UNIFORM ALLOWANCE	962,111		
8,623,542			41	TOTAL BENEFITS	50,873,053		
		30.0336	42	(%) BENEFITS/ACCRUED SALARY COST			29.2531
37,336,441	1,090,391	34.2413	43	COST OF SAL & BEN PER TOTAL WK HR	224,779,172	6,706,889	33.5146
1,169,679			44	LESS OVERTIME PREMIUM PAY	7,975,616		
36,166,762	1,090,391	33.1686	45	STR SAL/BEN COST PER TOTAL WK HR	216,803,556	6,706,889	32.3255

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,270	207	20.6280	01	STRAIGHT TIME HOURS	34,959	1,708	20.4677
19	1	19.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	635	20	31.7500
			03	HOLIDAY WORK HOURS			
4,289	208	20.6201	04	WORK HOURS SUBTOTAL	35,594	1,728	20.5983
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
22	1	22.0000	09	TRAINING HOURS	633	28	22.6071
4,311	209	20.6267	10	TOTAL WORK HOURS	36,227	1,756	20.6304
85	16	5.3125	11	SUNDAY PREMIUM (NA HOURS)	381	73	5.2191
148	91	1.6263	12	NIGHT DIFFERENTIAL (NA HOURS)	809	505	1.6019
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,631	79	20.6455
247	12	20.5833	18	HOLIDAY LEAVE	1,633	80	20.4125
			19	SICK LEAVE	437	23	19.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
247	12	20.5833	24	TOTAL PAID ABSENCE	4,074	201	20.2686
4,791	221	21.6787	25	GROSS PAY & TOTAL PAID HOURS	41,491	1,957	21.2013
247	12	20.5833	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,264	159	20.5283
4,544	209	21.7416	27	BALANCE LINE 25 - LINE 26	38,227	1,798	21.2608
477	23	20.7391	28	ANNUAL LEAVE ACCRUED	2,652	130	20.4000
170	8	21.2500	29	HOLIDAY LEAVE ACCRUED	1,002	49	20.4489
5,191	240	21.6291	30	ACCRUED SALARY COST	41,881	1,977	21.1841
			31	BENEFITS-USPS CONTRIBUTION			
757			32	HEALTH BENEFITS	5,857		
30			33	LIFE INSURANCE	251		
489			34	RETIREMENT	3,878		
228			35	THRIFT SAVINGS PLAN (TSP)	1,518		
			36	TSP FIDUCIARY INSURANCE			
288			37	SOCIAL SECURITY	1,924		
67			38	MEDICARE	582		
1,859			39	PAYROLL BENEFITS SUBTOTAL	14,010		
			40	UNIFORM ALLOWANCE	400		
1,859			41	TOTAL BENEFITS	14,410		
		35.8119	42	(%) BENEFITS/ACCRUED SALARY COST			34.4070
7,050	209	33.7320	43	COST OF SAL & BEN PER TOTAL WK HR	56,291	1,756	32.0563
6			44	LESS OVERTIME PREMIUM PAY	211		
7,044	209	33.7033	45	STR SAL/BEN COST PER TOTAL WK HR	56,080	1,756	31.9362

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,922,355	159,909	18.2751	01	STRAIGHT TIME HOURS	17,854,722	999,716	17.8597
427,579	15,698	27.2378	02	OVERTIME HOURS (INCLUDES LINE 46)	3,082,548	116,139	26.5418
			03	HOLIDAY WORK HOURS	54	1	54.0000
3,349,934	175,607	19.0763	04	WORK HOURS SUBTOTAL	20,937,324	1,115,856	18.7634
	72		05	STEWARDS DUTY HOURS (NA)		457	
34,216	973	35.1654	06	PENALTY OVERTIME (NA)	156,042	4,553	34.2723
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,663	933	20.0032	07	LIMITED DUTY HOURS (NA)	114,521	5,862	19.5361
2,702	152	17.7763	08	REHABILITATION WORK HOURS (NA)	16,197	926	17.4913
19,466	1,006	19.3499	09	TRAINING HOURS	110,036	5,792	18.9979
3,369,400	176,613	19.0778	10	TOTAL WORK HOURS	21,047,360	1,121,648	18.7646
76,957	17,509	4.3952	11	SUNDAY PREMIUM (NA HOURS)	491,054	114,393	4.2926
104,866	75,422	1.3903	12	NIGHT DIFFERENTIAL (NA HOURS)	659,453	483,646	1.3635
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,234	3,553	9.0723
			14	OTHER PREMIUM PAY (NA HOURS)	605	72	8.4027
	2,366		15	LEAVE WITHOUT PAY (NA HOURS)		12,529	
1,701	101	16.8415	16	TERMINAL LEAVE	17,579	780	22.5371
140,348	7,638	18.3749	17	ANNUAL LEAVE	874,478	48,601	17.9930
			18	HOLIDAY LEAVE	180	9	20.0000
84,214	4,551	18.5045	19	SICK LEAVE	465,999	25,954	17.9548
6,445	336	19.1815	20	MILITARY LEAVE	20,023	1,083	18.4884
			21	CONVENTION LEAVE			
11,171	613	18.2234	22	OTHER LEAVE	27,829	1,578	17.6356
4,861	266	18.2744	23	CONTINUATION OF PAY LEAVE	42,526	2,390	17.7933
248,740	13,505	18.4183	24	TOTAL PAID ABSENCE	1,448,614	80,395	18.0187
3,799,963	190,118	19.9873	25	GROSS PAY & TOTAL PAID HOURS	23,679,320	1,202,043	19.6992
142,049	7,739	18.3549	26	LESS TERM, ANN & HOL LEAVE TAKEN	892,237	49,390	18.0651
3,657,914	182,379	20.0566	27	BALANCE LINE 25 - LINE 26	22,787,083	1,152,653	19.7692
207,972	11,778	17.6576	28	ANNUAL LEAVE ACCRUED	1,278,389	74,076	17.2578
			29	HOLIDAY LEAVE ACCRUED			
3,865,886	194,157	19.9111	30	ACCRUED SALARY COST	24,065,472	1,226,729	19.6175
			31	BENEFITS-USPS CONTRIBUTION			
471,673			32	HEALTH BENEFITS	2,649,360		
19,999			33	LIFE INSURANCE	123,912		
338,958			34	RETIREMENT	2,060,845		
108,049			35	THRIFT SAVINGS PLAN (TSP)	635,399		
			36	TSP FIDUCIARY INSURANCE			
228,234			37	SOCIAL SECURITY	1,425,831		
53,721			38	MEDICARE	335,645		
1,220,634			39	PAYROLL BENEFITS SUBTOTAL	7,230,992		
			40	UNIFORM ALLOWANCE	158,700		
1,220,634			41	TOTAL BENEFITS	7,389,692		
		31.5744	42	(%) BENEFITS/ACCRUED SALARY COST			30.7066
5,086,520	176,613	28.8003	43	COST OF SAL & BEN PER TOTAL WK HR	31,455,164	1,121,648	28.0437
148,098			44	LESS OVERTIME PREMIUM PAY	1,052,547		
4,938,422	176,613	27.9618	45	STR SAL/BEN COST PER TOTAL WK HR	30,402,617	1,121,648	27.1053

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,217	2,853	14.0963	01 STRAIGHT TIME HOURS	266,130	19,410	13.7109
7,457	366	20.3743	02 OVERTIME HOURS (INCLUDES LINE 46)	53,852	2,666	20.1995
			03 HOLIDAY WORK HOURS			
47,674	3,219	14.8101	04 WORK HOURS SUBTOTAL	319,982	22,076	14.4945
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
867	62	13.9838	07 LIMITED DUTY HOURS (NA)	1,717	122	14.0737
			08 REHABILITATION WORK HOURS (NA)			
2,005	133	15.0751	09 TRAINING HOURS	11,833	799	14.8097
49,679	3,352	14.8207	10 TOTAL WORK HOURS	331,815	22,875	14.5055
			11 SUNDAY PREMIUM (NA HOURS)			
1,693	1,437	1.1781	12 NIGHT DIFFERENTIAL (NA HOURS)	11,592	9,957	1.1642
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	168		15 LEAVE WITHOUT PAY (NA HOURS)		639	
			16 TERMINAL LEAVE	1,375	101	13.6138
447	32	13.9687	17 ANNUAL LEAVE	4,934	360	13.7055
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	191	14	13.6428
			23 CONTINUATION OF PAY LEAVE	3,325	247	13.4615
447	32	13.9687	24 TOTAL PAID ABSENCE	9,825	722	13.6080
51,819	3,384	15.3129	25 GROSS PAY & TOTAL PAID HOURS	353,232	23,597	14.9693
447	32	13.9687	26 LESS TERM, ANN & HOL LEAVE TAKEN	6,309	461	13.6854
51,372	3,352	15.3257	27 BALANCE LINE 25 - LINE 26	346,923	23,136	14.9949
2,033	152	13.3750	28 ANNUAL LEAVE ACCRUED	13,475	1,028	13.1079
			29 HOLIDAY LEAVE ACCRUED			
53,405	3,504	15.2411	30 ACCRUED SALARY COST	360,398	24,164	14.9146
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
3,213			37 SOCIAL SECURITY	21,900		
751			38 MEDICARE	5,122		
3,964			39 PAYROLL BENEFITS SUBTOTAL	27,022		
			40 UNIFORM ALLOWANCE			
3,964			41 TOTAL BENEFITS	27,022		
		7.4225	42 (%) BENEFITS/ACCRUED SALARY COST			7.4978
57,369	3,352	17.1148	43 COST OF SAL & BEN PER TOTAL WK HR	387,420	22,875	16.9363
2,483			44 LESS OVERTIME PREMIUM PAY	17,933		
54,886	3,352	16.3741	45 STR SAL/BEN COST PER TOTAL WK HR	369,487	22,875	16.1524

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,637,379	1,130,653	20.0215	01	STRAIGHT TIME HOURS	134,814,088	6,865,409	19.6367
3,742,966	120,262	31.1234	02	OVERTIME HOURS (INCLUDES LINE 46)	26,052,062	858,376	30.3504
350,138	17,185	20.3746	03	HOLIDAY WORK HOURS	2,325,220	116,427	19.9714
26,730,483	1,268,100	21.0791	04	WORK HOURS SUBTOTAL	163,191,370	7,840,212	20.8146
	2,329		05	STEWARDS DUTY HOURS (NA)		13,035	
442,267	11,017	40.1440	06	PENALTY OVERTIME (NA)	2,221,384	56,319	39.4428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
195,997	9,245	21.2003	07	LIMITED DUTY HOURS (NA)	1,073,540	51,301	20.9262
118,735	5,610	21.1648	08	REHABILITATION WORK HOURS (NA)	771,274	37,143	20.7649
50,340	2,465	20.4219	09	TRAINING HOURS	259,925	12,956	20.0621
26,780,823	1,270,565	21.0778	10	TOTAL WORK HOURS	163,451,295	7,853,168	20.8134
396,593	81,941	4.8399	11	SUNDAY PREMIUM (NA HOURS)	2,423,613	511,323	4.7398
840,433	544,850	1.5425	12	NIGHT DIFFERENTIAL (NA HOURS)	5,149,213	3,387,715	1.5199
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,368	16,004	9.8955
1,899	183	10.3770	14	OTHER PREMIUM PAY (NA HOURS)	49,044	5,009	9.7911
	38,168		15	LEAVE WITHOUT PAY (NA HOURS)		267,913	
80,070	3,851	20.7920	16	TERMINAL LEAVE	418,461	18,447	22.6845
2,122,906	104,747	20.2669	17	ANNUAL LEAVE	10,781,960	541,684	19.9045
1,172,830	57,662	20.3397	18	HOLIDAY LEAVE	8,192,652	407,655	20.0970
1,205,312	59,155	20.3754	19	SICK LEAVE	6,745,301	338,552	19.9239
52,923	2,651	19.9634	20	MILITARY LEAVE	181,645	9,320	19.4898
			21	CONVENTION LEAVE			
55,791	2,785	20.0326	22	OTHER LEAVE	300,045	15,266	19.6544
37,156	1,853	20.0518	23	CONTINUATION OF PAY LEAVE	338,521	17,469	19.3783
4,726,988	232,704	20.3133	24	TOTAL PAID ABSENCE	26,958,585	1,348,393	19.9931
32,746,736	1,503,269	21.7836	25	GROSS PAY & TOTAL PAID HOURS	198,190,118	9,201,561	21.5387
3,375,806	166,260	20.3043	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,393,073	967,786	20.0385
29,370,930	1,337,009	21.9676	27	BALANCE LINE 25 - LINE 26	178,797,045	8,233,775	21.7150
2,320,791	115,085	20.1658	28	ANNUAL LEAVE ACCRUED	14,014,230	708,168	19.7894
945,660	46,534	20.3219	29	HOLIDAY LEAVE ACCRUED	5,562,595	278,662	19.9617
32,637,381	1,498,628	21.7781	30	ACCRUED SALARY COST	198,373,870	9,220,605	21.5141
			31	BENEFITS-USPS CONTRIBUTION			
3,866,583			32	HEALTH BENEFITS	21,524,903		
170,012			33	LIFE INSURANCE	1,033,091		
2,747,128			34	RETIREMENT	16,233,667		
946,214			35	THRIFT SAVINGS PLAN (TSP)	5,539,240		
			36	TSP FIDUCIARY INSURANCE			
1,657,013			37	SOCIAL SECURITY	10,042,047		
463,049			38	MEDICARE	2,810,018		
9,849,999			39	PAYROLL BENEFITS SUBTOTAL	57,182,966		
			40	UNIFORM ALLOWANCE	1,121,211		
9,849,999			41	TOTAL BENEFITS	58,304,177		
		30.1801	42	(%) BENEFITS/ACCRUED SALARY COST			29.3910
42,487,380	1,270,565	33.4397	43	COST OF SAL & BEN PER TOTAL WK HR	256,678,047	7,853,168	32.6846
1,320,266			44	LESS OVERTIME PREMIUM PAY	9,046,308		
41,167,114	1,270,565	32.4006	45	STR SAL/BEN COST PER TOTAL WK HR	247,631,739	7,853,168	31.5327

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
397,846	27,195	14.6293	01	STRAIGHT TIME HOURS	2,186,334	151,651	14.4168
47,996	2,199	21.8262	02	OVERTIME HOURS (INCLUDES LINE 46)	322,700	14,986	21.5334
			03	HOLIDAY WORK HOURS			
445,842	29,394	15.1677	04	WORK HOURS SUBTOTAL	2,509,034	166,637	15.0568
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
104	7	14.8571	07	LIMITED DUTY HOURS (NA)	1,376	81	16.9876
			08	REHABILITATION WORK HOURS (NA)			
2,594	159	16.3144	09	TRAINING HOURS	95,412	6,215	15.3518
448,436	29,553	15.1739	10	TOTAL WORK HOURS	2,604,446	172,852	15.0674
			11	SUNDAY PREMIUM (NA HOURS)			
15,079	12,785	1.1794	12	NIGHT DIFFERENTIAL (NA HOURS)	88,113	75,756	1.1631
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		406	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	56	4	14.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,110	74	15.0000	23	CONTINUATION OF PAY LEAVE	3,010	180	16.7222
1,110	74	15.0000	24	TOTAL PAID ABSENCE	3,066	184	16.6630
464,625	29,627	15.6824	25	GROSS PAY & TOTAL PAID HOURS	2,695,625	173,036	15.5784
			26	LESS TERM, ANN & HOL LEAVE TAKEN	56	4	14.0000
464,625	29,627	15.6824	27	BALANCE LINE 25 - LINE 26	2,695,569	173,032	15.5784
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
464,625	29,627	15.6824	30	ACCRUED SALARY COST	2,695,569	173,032	15.5784
			31	BENEFITS-USPS CONTRIBUTION			
341			32	HEALTH BENEFITS	970		
15			33	LIFE INSURANCE	46		
242			34	RETIREMENT	730		
83			35	THRIFT SAVINGS PLAN (TSP)	250		
			36	TSP FIDUCIARY INSURANCE			
28,762			37	SOCIAL SECURITY	166,918		
6,735			38	MEDICARE	39,056		
36,178			39	PAYROLL BENEFITS SUBTOTAL	207,970		
			40	UNIFORM ALLOWANCE			
36,178			41	TOTAL BENEFITS	207,970		
		7.7864	42	(%) BENEFITS/ACCRUED SALARY COST			7.7152
500,803	29,553	16.9459	43	COST OF SAL & BEN PER TOTAL WK HR	2,903,539	172,852	16.7978
15,983			44	LESS OVERTIME PREMIUM PAY	107,459		
484,820	29,553	16.4051	45	STR SAL/BEN COST PER TOTAL WK HR	2,796,080	172,852	16.1761

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,035,225	1,157,848	19.8948	01	STRAIGHT TIME HOURS	137,000,422	7,017,060	19.5239
3,790,962	122,461	30.9564	02	OVERTIME HOURS (INCLUDES LINE 46)	26,374,762	873,362	30.1991
350,138	17,185	20.3746	03	HOLIDAY WORK HOURS	2,325,220	116,427	19.9714
27,176,325	1,297,494	20.9452	04	WORK HOURS SUBTOTAL	165,700,404	8,006,849	20.6948
	2,329		05	STEWARDS DUTY HOURS (NA)		13,035	
442,267	11,017	40.1440	06	PENALTY OVERTIME (NA)	2,221,384	56,319	39.4428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
196,101	9,252	21.1955	07	LIMITED DUTY HOURS (NA)	1,074,916	51,382	20.9200
118,735	5,610	21.1648	08	REHABILITATION WORK HOURS (NA)	771,274	37,143	20.7649
52,934	2,624	20.1730	09	TRAINING HOURS	355,337	19,171	18.5351
27,229,259	1,300,118	20.9436	10	TOTAL WORK HOURS	166,055,741	8,026,020	20.6896
396,593	81,941	4.8399	11	SUNDAY PREMIUM (NA HOURS)	2,423,613	511,323	4.7398
855,512	557,635	1.5341	12	NIGHT DIFFERENTIAL (NA HOURS)	5,237,326	3,463,471	1.5121
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,368	16,004	9.8955
1,899	183	10.3770	14	OTHER PREMIUM PAY (NA HOURS)	49,044	5,009	9.7911
	38,172		15	LEAVE WITHOUT PAY (NA HOURS)		268,319	
80,070	3,851	20.7920	16	TERMINAL LEAVE	418,461	18,447	22.6845
2,122,906	104,747	20.2669	17	ANNUAL LEAVE	10,782,016	541,688	19.9044
1,172,830	57,662	20.3397	18	HOLIDAY LEAVE	8,192,652	407,655	20.0970
1,205,312	59,155	20.3754	19	SICK LEAVE	6,745,301	338,552	19.9239
52,923	2,651	19.9634	20	MILITARY LEAVE	181,645	9,320	19.4898
			21	CONVENTION LEAVE			
55,791	2,785	20.0326	22	OTHER LEAVE	300,045	15,266	19.6544
38,266	1,927	19.8578	23	CONTINUATION OF PAY LEAVE	341,531	17,649	19.3512
4,728,098	232,778	20.3116	24	TOTAL PAID ABSENCE	26,961,651	1,348,577	19.9926
33,211,361	1,532,896	21.6657	25	GROSS PAY & TOTAL PAID HOURS	200,885,743	9,374,597	21.4287
3,375,806	166,260	20.3043	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,393,129	967,790	20.0385
29,835,555	1,366,636	21.8313	27	BALANCE LINE 25 - LINE 26	181,492,614	8,406,807	21.5887
2,320,791	115,085	20.1658	28	ANNUAL LEAVE ACCRUED	14,014,230	708,168	19.7894
945,660	46,534	20.3219	29	HOLIDAY LEAVE ACCRUED	5,562,595	278,662	19.9617
33,102,006	1,528,255	21.6600	30	ACCRUED SALARY COST	201,069,439	9,393,637	21.4048
			31	BENEFITS-USPS CONTRIBUTION			
3,866,924			32	HEALTH BENEFITS	21,525,873		
170,027			33	LIFE INSURANCE	1,033,137		
2,747,370			34	RETIREMENT	16,234,397		
946,297			35	THRIFT SAVINGS PLAN (TSP)	5,539,490		
			36	TSP FIDUCIARY INSURANCE			
1,685,775			37	SOCIAL SECURITY	10,208,965		
469,784			38	MEDICARE	2,849,074		
9,886,177			39	PAYROLL BENEFITS SUBTOTAL	57,390,936		
			40	UNIFORM ALLOWANCE	1,121,211		
9,886,177			41	TOTAL BENEFITS	58,512,147		
		29.8657	42	(%) BENEFITS/ACCRUED SALARY COST			29.1004
42,988,183	1,300,118	33.0648	43	COST OF SAL & BEN PER TOTAL WK HR	259,581,586	8,026,020	32.3425
1,336,249			44	LESS OVERTIME PREMIUM PAY	9,153,767		
41,651,934	1,300,118	32.0370	45	STR SAL/BEN COST PER TOTAL WK HR	250,427,819	8,026,020	31.2019

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,896,327	8,418,253	19.5879	01	STRAIGHT TIME HOURS	954,540,280	49,048,566	19.4611
2,400,350	82,274	29.1750	02	OVERTIME HOURS (INCLUDES LINE 46)	25,174,166	888,788	28.3241
401,344	19,216	20.8859	03	HOLIDAY WORK HOURS	1,501,564	72,920	20.5919
167,698,021	8,519,743	19.6834	04	WORK HOURS SUBTOTAL	981,216,010	50,010,274	19.6202
	1,616		05	STEWARDS DUTY HOURS (NA)		11,880	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	594	28	21.2142
427,194	21,997	19.4205	07	LIMITED DUTY HOURS (NA)	3,783,374	195,503	19.3519
30,829	1,590	19.3893	08	REHABILITATION WORK HOURS (NA)	302,029	15,414	19.5944
			09	TRAINING HOURS			
167,698,021	8,519,743	19.6834	10	TOTAL WORK HOURS	981,216,010	50,010,274	19.6202
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,955	1,744	9.7219
964,618	99,778	9.6676	14	OTHER PREMIUM PAY (NA HOURS)	5,024,743	523,363	9.6008
	353,190		15	LEAVE WITHOUT PAY (NA HOURS)		2,531,905	
244,431	11,634	21.0100	16	TERMINAL LEAVE	1,711,845	73,901	23.1640
11,712,865	582,188	20.1186	17	ANNUAL LEAVE	78,321,902	3,870,543	20.2353
9,478,787	476,920	19.8750	18	HOLIDAY LEAVE	65,633,181	3,319,904	19.7696
8,433,214	416,752	20.2355	19	SICK LEAVE	50,108,318	2,505,377	20.0003
52,398	2,696	19.4354	20	MILITARY LEAVE	210,484	10,960	19.2047
			21	CONVENTION LEAVE	28		
1,025,556	53,360	19.2195	22	OTHER LEAVE	7,218,711	374,744	19.2630
272,199	13,951	19.5110	23	CONTINUATION OF PAY LEAVE	1,432,397	70,887	20.2067
31,219,450	1,557,501	20.0445	24	TOTAL PAID ABSENCE	204,636,866	10,226,316	20.0108
199,882,089	10,077,244	19.8349	25	GROSS PAY & TOTAL PAID HOURS	1,190,894,575	60,236,590	19.7702
21,436,083	1,070,742	20.0198	26	LESS TERM, ANN & HOL LEAVE TAKEN	145,666,928	7,264,348	20.0523
178,446,006	9,006,502	19.8130	27	BALANCE LINE 25 - LINE 26	1,045,227,647	52,972,242	19.7316
14,620,061	723,070	20.2194	28	ANNUAL LEAVE ACCRUED	88,530,348	4,411,823	20.0666
7,283,791	366,619	19.8674	29	HOLIDAY LEAVE ACCRUED	42,783,287	2,171,615	19.7011
200,349,858	10,096,191	19.8441	30	ACCRUED SALARY COST	1,176,541,282	59,555,680	19.7553
			31	BENEFITS-USPS CONTRIBUTION			
25,782,550			32	HEALTH BENEFITS	142,658,674		
1,226,655			33	LIFE INSURANCE	7,476,080		
19,614,234			34	RETIREMENT	115,633,389		
6,616,827			35	THRIFT SAVINGS PLAN (TSP)	38,672,457		
			36	TSP FIDUCIARY INSURANCE			
10,714,284			37	SOCIAL SECURITY	63,758,322		
2,811,318			38	MEDICARE	16,792,599		
66,765,868			39	PAYROLL BENEFITS SUBTOTAL	384,991,521		
			40	UNIFORM ALLOWANCE			
66,765,868			41	TOTAL BENEFITS	384,991,521		
		33.3246	42	(%) BENEFITS/ACCRUED SALARY COST			32.7223
267,115,726	8,519,743	31.3525	43	COST OF SAL & BEN PER TOTAL WK HR	1,561,532,803	50,010,274	31.2242
799,317			44	LESS OVERTIME PREMIUM PAY	8,382,799		
266,316,409	8,519,743	31.2587	45	STR SAL/BEN COST PER TOTAL WK HR	1,553,150,004	50,010,274	31.0566

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
761,677	46,502	16.3794	01	STRAIGHT TIME HOURS	4,803,883	298,057	16.1173
124,800	5,375	23.2186	02	OVERTIME HOURS (INCLUDES LINE 46)	844,095	36,532	23.1056
			03	HOLIDAY WORK HOURS			
886,477	51,877	17.0880	04	WORK HOURS SUBTOTAL	5,647,978	334,589	16.8803
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	728	46	15.8260
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
886,477	51,877	17.0880	10	TOTAL WORK HOURS	5,647,978	334,589	16.8803
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160-		15	LEAVE WITHOUT PAY (NA HOURS)		160-	
2,307	146	15.8013	16	TERMINAL LEAVE	9,261	582	15.9123
12,867	792	16.2462	17	ANNUAL LEAVE	127,938	8,095	15.8045
			18	HOLIDAY LEAVE			
15,953	983	16.2288	19	SICK LEAVE	84,777	5,336	15.8877
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,560	162	15.8024	22	OTHER LEAVE	10,069	630	15.9825
32	2	16.0000	23	CONTINUATION OF PAY LEAVE	14,716	942	15.6220
33,719	2,085	16.1721	24	TOTAL PAID ABSENCE	246,761	15,585	15.8332
920,196	53,962	17.0526	25	GROSS PAY & TOTAL PAID HOURS	5,894,739	350,174	16.8337
15,174	938	16.1769	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,199	8,677	15.8118
905,022	53,024	17.0681	27	BALANCE LINE 25 - LINE 26	5,757,540	341,497	16.8597
38,328	2,477	15.4735	28	ANNUAL LEAVE ACCRUED	248,811	16,278	15.2851
			29	HOLIDAY LEAVE ACCRUED			
943,350	55,501	16.9969	30	ACCRUED SALARY COST	6,006,351	357,775	16.7880
			31	BENEFITS-USPS CONTRIBUTION			
121,406			32	HEALTH BENEFITS	710,218		
5,267			33	LIFE INSURANCE	34,596		
84,553			34	RETIREMENT	538,559		
18,245			35	THRIFT SAVINGS PLAN (TSP)	109,433		
			36	TSP FIDUCIARY INSURANCE			
55,682			37	SOCIAL SECURITY	357,725		
13,023			38	MEDICARE	83,662		
298,176			39	PAYROLL BENEFITS SUBTOTAL	1,834,193		
			40	UNIFORM ALLOWANCE			
298,176			41	TOTAL BENEFITS	1,834,193		
		31.6082	42	(%) BENEFITS/ACCRUED SALARY COST			30.5375
1,241,526	51,877	23.9321	43	COST OF SAL & BEN PER TOTAL WK HR	7,840,544	334,589	23.4333
41,558			44	LESS OVERTIME PREMIUM PAY	281,084		
1,199,968	51,877	23.1310	45	STR SAL/BEN COST PER TOTAL WK HR	7,559,460	334,589	22.5932

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,798-	188-	20.2021	01	STRAIGHT TIME HOURS	27,595-	1,322-	20.8736
314-	10-	31.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	176-	5-	35.2000
			03	HOLIDAY WORK HOURS			
4,112-	198-	20.7676	04	WORK HOURS SUBTOTAL	27,771-	1,327-	20.9276
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,112-	198-	20.7676	10	TOTAL WORK HOURS	27,771-	1,327-	20.9276
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,490	192	18.1770
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,777	264	18.0946
4,112-	198-	20.7676	25	GROSS PAY & TOTAL PAID HOURS	22,994-	1,063-	21.6312
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
4,112-	198-	20.7676	27	BALANCE LINE 25 - LINE 26	26,484-	1,255-	21.1027
264	16	16.5000	28	ANNUAL LEAVE ACCRUED	1,888	112	16.8571
			29	HOLIDAY LEAVE ACCRUED			
3,848-	182-	21.1428	30	ACCRUED SALARY COST	24,596-	1,143-	21.5188
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
249-			37	SOCIAL SECURITY	1,375-		
57-			38	MEDICARE	319-		
306-			39	PAYROLL BENEFITS SUBTOTAL	1,694-		
			40	UNIFORM ALLOWANCE			
306-			41	TOTAL BENEFITS	1,694-		
		7.9521	42	(%) BENEFITS/ACCRUED SALARY COST			6.8872
4,154-	198-	20.9797	43	COST OF SAL & BEN PER TOTAL WK HR	26,290-	1,327-	19.8116
105-			44	LESS OVERTIME PREMIUM PAY	59-		
4,049-	198-	20.4494	45	STR SAL/BEN COST PER TOTAL WK HR	26,231-	1,327-	19.7671

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,079	1,950	21.5789	01	STRAIGHT TIME HOURS	277,191	12,897	21.4926
1,851	61	30.3442	02	OVERTIME HOURS (INCLUDES LINE 46)	8,493	276	30.7717
			03	HOLIDAY WORK HOURS			
43,930	2,011	21.8448	04	WORK HOURS SUBTOTAL	285,684	13,173	21.6870
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
43,930	2,011	21.8448	10	TOTAL WORK HOURS	285,684	13,173	21.6870
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
43,930	2,011	21.8448	25	GROSS PAY & TOTAL PAID HOURS	285,684	13,173	21.6870
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
43,930	2,011	21.8448	27	BALANCE LINE 25 - LINE 26	285,684	13,173	21.6870
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,930	2,011	21.8448	30	ACCRUED SALARY COST	285,684	13,173	21.6870
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
			34	RETIREMENT	18-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,712			37	SOCIAL SECURITY	17,761		
634			38	MEDICARE	4,150		
3,346			39	PAYROLL BENEFITS SUBTOTAL	23,279		
			40	UNIFORM ALLOWANCE			
3,346			41	TOTAL BENEFITS	23,279		
		7.6166	42	(%) BENEFITS/ACCRUED SALARY COST			8.1485
47,276	2,011	23.5087	43	COST OF SAL & BEN PER TOTAL WK HR	308,963	13,173	23.4542
616			44	LESS OVERTIME PREMIUM PAY	2,828		
46,660	2,011	23.2023	45	STR SAL/BEN COST PER TOTAL WK HR	306,135	13,173	23.2395

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,205,556	145,533	15.1550	01	STRAIGHT TIME HOURS	13,013,130	862,159	15.0936
233,308	9,963	23.4174	02	OVERTIME HOURS (INCLUDES LINE 46)	1,502,158	64,706	23.2151
			03	HOLIDAY WORK HOURS			
2,438,864	155,496	15.6844	04	WORK HOURS SUBTOTAL	14,515,288	926,865	15.6606
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
180	12	15.0000	07	LIMITED DUTY HOURS (NA)	1,041	70	14.8714
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,438,864	155,496	15.6844	10	TOTAL WORK HOURS	14,515,288	926,865	15.6606
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	22,763		15	LEAVE WITHOUT PAY (NA HOURS)		126,640	
			16	TERMINAL LEAVE	11,144	740	15.0594
74,616	4,880	15.2901	17	ANNUAL LEAVE	477,605	31,669	15.0811
			18	HOLIDAY LEAVE			
69,837	4,560	15.3151	19	SICK LEAVE	366,200	24,352	15.0377
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,396	352	15.3295	22	OTHER LEAVE	21,713	1,432	15.1627
5,138	328	15.6646	23	CONTINUATION OF PAY LEAVE	21,797	1,320	16.5128
154,987	10,120	15.3149	24	TOTAL PAID ABSENCE	898,459	59,513	15.0968
2,593,851	165,616	15.6618	25	GROSS PAY & TOTAL PAID HOURS	15,413,747	986,378	15.6266
74,616	4,880	15.2901	26	LESS TERM, ANN & HOL LEAVE TAKEN	488,749	32,409	15.0806
2,519,235	160,736	15.6731	27	BALANCE LINE 25 - LINE 26	14,924,998	953,969	15.6451
114,750	7,548	15.2027	28	ANNUAL LEAVE ACCRUED	662,866	43,796	15.1353
			29	HOLIDAY LEAVE ACCRUED			
2,633,985	168,284	15.6520	30	ACCRUED SALARY COST	15,587,864	997,765	15.6227
			31	BENEFITS-USPS CONTRIBUTION			
104-			32	HEALTH BENEFITS	118-		
5-			33	LIFE INSURANCE	6-		
74-			34	RETIREMENT	177-		
22-			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
158,641			37	SOCIAL SECURITY	952,521		
37,100			38	MEDICARE	222,763		
195,536			39	PAYROLL BENEFITS SUBTOTAL	1,174,958		
			40	UNIFORM ALLOWANCE			
195,536			41	TOTAL BENEFITS	1,174,958		
		7.4235	42	(%) BENEFITS/ACCRUED SALARY COST			7.5376
2,829,521	155,496	18.1967	43	COST OF SAL & BEN PER TOTAL WK HR	16,762,822	926,865	18.0855
77,692			44	LESS OVERTIME PREMIUM PAY	500,219		
2,751,829	155,496	17.6971	45	STR SAL/BEN COST PER TOTAL WK HR	16,262,603	926,865	17.5458

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
356,488	19,479	18.3011	01	STRAIGHT TIME HOURS	2,267,678	124,822	18.1672
20,011	719	27.8317	02	OVERTIME HOURS (INCLUDES LINE 46)	103,009	3,579	28.7815
			03	HOLIDAY WORK HOURS			
376,499	20,198	18.6404	04	WORK HOURS SUBTOTAL	2,370,687	128,401	18.4631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,013	220	18.2409	07	LIMITED DUTY HOURS (NA)	31,207	1,717	18.1753
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
376,499	20,198	18.6404	10	TOTAL WORK HOURS	2,370,687	128,401	18.4631
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
328	18	18.2222	22	OTHER LEAVE	780	43	18.1395
146	8	18.2500	23	CONTINUATION OF PAY LEAVE	146	8	18.2500
474	26	18.2307	24	TOTAL PAID ABSENCE	1,774	51	34.7843
376,973	20,224	18.6398	25	GROSS PAY & TOTAL PAID HOURS	2,372,461	128,452	18.4696
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
376,973	20,224	18.6398	27	BALANCE LINE 25 - LINE 26	2,371,613	128,452	18.4630
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
376,973	20,224	18.6398	30	ACCRUED SALARY COST	2,371,613	128,452	18.4630
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
23,191			37	SOCIAL SECURITY	145,870		
5,431			38	MEDICARE	34,145		
28,622			39	PAYROLL BENEFITS SUBTOTAL	180,084		
			40	UNIFORM ALLOWANCE			
28,622			41	TOTAL BENEFITS	180,084		
		7.5925	42	(%) BENEFITS/ACCRUED SALARY COST			7.5933
405,595	20,198	20.0809	43	COST OF SAL & BEN PER TOTAL WK HR	2,551,697	128,401	19.8728
6,664			44	LESS OVERTIME PREMIUM PAY	34,302		
398,931	20,198	19.7510	45	STR SAL/BEN COST PER TOTAL WK HR	2,517,395	128,401	19.6057

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,109	2,515	21.1168	01	STRAIGHT TIME HOURS	304,304	14,529	20.9445
1,263	42	30.0714	02	OVERTIME HOURS (INCLUDES LINE 46)	6,803	224	30.3705
			03	HOLIDAY WORK HOURS			
54,372	2,557	21.2639	04	WORK HOURS SUBTOTAL	311,107	14,753	21.0877
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
54,372	2,557	21.2639	10	TOTAL WORK HOURS	311,107	14,753	21.0877
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,532	121	20.9256	17	ANNUAL LEAVE	25,866	1,242	20.8260
			18	HOLIDAY LEAVE			
906	43	21.0697	19	SICK LEAVE	7,939	378	21.0026
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	189	9	21.0000
			23	CONTINUATION OF PAY LEAVE			
3,438	164	20.9634	24	TOTAL PAID ABSENCE	33,994	1,629	20.8680
57,810	2,721	21.2458	25	GROSS PAY & TOTAL PAID HOURS	345,101	16,382	21.0658
2,532	121	20.9256	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,866	1,242	20.8260
55,278	2,600	21.2607	27	BALANCE LINE 25 - LINE 26	319,235	15,140	21.0855
4,386	217	20.2119	28	ANNUAL LEAVE ACCRUED	24,617	1,223	20.1283
			29	HOLIDAY LEAVE ACCRUED			
59,664	2,817	21.1799	30	ACCRUED SALARY COST	343,852	16,363	21.0139
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
11			33	LIFE INSURANCE	22		
169			34	RETIREMENT	893		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,523			37	SOCIAL SECURITY	21,083		
838			38	MEDICARE	4,965		
4,541			39	PAYROLL BENEFITS SUBTOTAL	26,963		
			40	UNIFORM ALLOWANCE			
4,541			41	TOTAL BENEFITS	26,963		
		7.6109	42	(%) BENEFITS/ACCRUED SALARY COST			7.8414
64,205	2,557	25.1095	43	COST OF SAL & BEN PER TOTAL WK HR	370,815	14,753	25.1348
421			44	LESS OVERTIME PREMIUM PAY	2,265		
63,784	2,557	24.9448	45	STR SAL/BEN COST PER TOTAL WK HR	368,550	14,753	24.9813

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,863,203	2,697,860	15.1465	01	STRAIGHT TIME HOURS	255,091,268	16,942,318	15.0564
2,852,965	122,593	23.2718	02	OVERTIME HOURS (INCLUDES LINE 46)	20,231,979	855,903	23.6381
			03	HOLIDAY WORK HOURS			
43,716,168	2,820,453	15.4996	04	WORK HOURS SUBTOTAL	275,323,247	17,798,221	15.4691
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,123	2,651	15.1350	07	LIMITED DUTY HOURS (NA)	334,330	22,348	14.9601
9,242	603	15.3266	08	REHABILITATION WORK HOURS (NA)	75,843	5,016	15.1202
			09	TRAINING HOURS			
43,716,168	2,820,453	15.4996	10	TOTAL WORK HOURS	275,323,247	17,798,221	15.4691
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	173	178	.9719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	24-		15	LEAVE WITHOUT PAY (NA HOURS)		863-	
			16	TERMINAL LEAVE	604	198-	3.0505-
33,777	2,229	15.1534	17	ANNUAL LEAVE	638,375	42,330	15.0809
			18	HOLIDAY LEAVE	78		
361	24	15.0416	19	SICK LEAVE	2,543	129	19.7131
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,557	285	15.9894	22	OTHER LEAVE	35,041	1,980	17.6974
19,890	1,315	15.1254	23	CONTINUATION OF PAY LEAVE	175,731	11,492	15.2915
58,585	3,853	15.2050	24	TOTAL PAID ABSENCE	852,372	55,733	15.2938
43,774,753	2,824,306	15.4992	25	GROSS PAY & TOTAL PAID HOURS	276,175,826	17,853,954	15.4686
33,777	2,229	15.1534	26	LESS TERM, ANN & HOL LEAVE TAKEN	639,057	42,132	15.1679
43,740,976	2,822,077	15.4995	27	BALANCE LINE 25 - LINE 26	275,536,769	17,811,822	15.4693
			28	ANNUAL LEAVE ACCRUED	250	8	31.2500
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
43,740,976	2,822,077	15.4995	30	ACCRUED SALARY COST	275,537,162	17,811,836	15.4693
			31	BENEFITS-USPS CONTRIBUTION			
32-			32	HEALTH BENEFITS	1,534		
2-			33	LIFE INSURANCE	71-		
10			34	RETIREMENT	687-		
7-			35	THRIFT SAVINGS PLAN (TSP)	190-		
			36	TSP FIDUCIARY INSURANCE			
2,717,460			37	SOCIAL SECURITY	17,144,361		
635,449			38	MEDICARE	4,008,842		
3,352,878			39	PAYROLL BENEFITS SUBTOTAL	21,153,789		
			40	UNIFORM ALLOWANCE			
3,352,878			41	TOTAL BENEFITS	21,153,789		
		7.6653	42	(%) BENEFITS/ACCRUED SALARY COST			7.6772
47,093,854	2,820,453	16.6972	43	COST OF SAL & BEN PER TOTAL WK HR	296,690,951	17,798,221	16.6696
950,037			44	LESS OVERTIME PREMIUM PAY	6,737,249		
46,143,817	2,820,453	16.3604	45	STR SAL/BEN COST PER TOTAL WK HR	289,953,702	17,798,221	16.2911

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,797,499	692,550	15.5909	01	STRAIGHT TIME HOURS	64,803,154	4,177,347	15.5129
415,668	17,562	23.6686	02	OVERTIME HOURS (INCLUDES LINE 46)	2,795,211	116,291	24.0363
			03	HOLIDAY WORK HOURS			
11,213,167	710,112	15.7907	04	WORK HOURS SUBTOTAL	67,598,365	4,293,638	15.7438
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,566	220	16.2090	07	LIMITED DUTY HOURS (NA)	11,595	730	15.8835
1,243	80	15.5375	08	REHABILITATION WORK HOURS (NA)	1,553	100	15.5300
			09	TRAINING HOURS			
11,213,167	710,112	15.7907	10	TOTAL WORK HOURS	67,598,365	4,293,638	15.7438
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		408-	
2,443	152	16.0723	16	TERMINAL LEAVE	54,592	3,032	18.0052
212,430	13,512	15.7215	17	ANNUAL LEAVE	1,594,780	101,752	15.6732
			18	HOLIDAY LEAVE			
218,495	13,894	15.7258	19	SICK LEAVE	1,204,657	76,976	15.6497
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,667	634	15.2476	22	OTHER LEAVE	65,406	4,042	16.1815
12,231	736	16.6182	23	CONTINUATION OF PAY LEAVE	66,817	4,263	15.6737
455,266	28,928	15.7379	24	TOTAL PAID ABSENCE	2,986,252	190,065	15.7117
11,668,433	739,040	15.7886	25	GROSS PAY & TOTAL PAID HOURS	70,584,620	4,483,703	15.7424
214,873	13,664	15.7254	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,649,372	104,784	15.7406
11,453,560	725,376	15.7898	27	BALANCE LINE 25 - LINE 26	68,935,248	4,378,919	15.7425
402,312	25,766	15.6140	28	ANNUAL LEAVE ACCRUED	2,312,467	148,781	15.5427
			29	HOLIDAY LEAVE ACCRUED			
11,855,872	751,142	15.7837	30	ACCRUED SALARY COST	71,247,715	4,527,700	15.7359
			31	BENEFITS-USPS CONTRIBUTION			
182			32	HEALTH BENEFITS	78		
1-			33	LIFE INSURANCE	56-		
423			34	RETIREMENT	1,599		
200			35	THRIFT SAVINGS PLAN (TSP)	945		
			36	TSP FIDUCIARY INSURANCE			
717,845			37	SOCIAL SECURITY	4,344,747		
167,882			38	MEDICARE	1,016,099		
886,531			39	PAYROLL BENEFITS SUBTOTAL	5,363,412		
			40	UNIFORM ALLOWANCE			
886,531			41	TOTAL BENEFITS	5,363,412		
		7.4775	42	(%) BENEFITS/ACCRUED SALARY COST			7.5278
12,742,403	710,112	17.9442	43	COST OF SAL & BEN PER TOTAL WK HR	76,611,127	4,293,638	17.8429
138,417			44	LESS OVERTIME PREMIUM PAY	930,805		
12,603,986	710,112	17.7492	45	STR SAL/BEN COST PER TOTAL WK HR	75,680,322	4,293,638	17.6261

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,327,587	354,235	12.2167	01	STRAIGHT TIME HOURS	28,739,105	2,357,914	12.1883
272,425	14,087	19.3387	02	OVERTIME HOURS (INCLUDES LINE 46)	1,994,702	101,357	19.6799
			03	HOLIDAY WORK HOURS			
4,600,012	368,322	12.4891	04	WORK HOURS SUBTOTAL	30,733,807	2,459,271	12.4971
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
445	38	11.7105	07	LIMITED DUTY HOURS (NA)	7,010	571	12.2767
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,600,012	368,322	12.4891	10	TOTAL WORK HOURS	30,733,807	2,459,271	12.4971
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	129	10	12.9000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
39	3	13.0000	22	OTHER LEAVE	192	15	12.8000
1,888	156	12.1025	23	CONTINUATION OF PAY LEAVE	15,413	1,237	12.4599
1,927	159	12.1194	24	TOTAL PAID ABSENCE	15,203	1,262	12.0467
4,601,939	368,481	12.4889	25	GROSS PAY & TOTAL PAID HOURS	30,749,027	2,460,533	12.4968
			26	LESS TERM, ANN & HOL LEAVE TAKEN	129	10	12.9000
4,601,939	368,481	12.4889	27	BALANCE LINE 25 - LINE 26	30,748,898	2,460,523	12.4968
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,601,939	368,481	12.4889	30	ACCRUED SALARY COST	30,748,950	2,460,527	12.4968
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	1		
4			34	RETIREMENT	165-		
			35	THRIFT SAVINGS PLAN (TSP)	6-		
			36	TSP FIDUCIARY INSURANCE			
284,137			37	SOCIAL SECURITY	1,896,699		
66,671			38	MEDICARE	445,570		
350,812			39	PAYROLL BENEFITS SUBTOTAL	2,342,627		
			40	UNIFORM ALLOWANCE			
350,812			41	TOTAL BENEFITS	2,342,627		
		7.6231	42	(%) BENEFITS/ACCRUED SALARY COST			7.6185
4,952,751	368,322	13.4467	43	COST OF SAL & BEN PER TOTAL WK HR	33,091,577	2,459,271	13.4558
90,718			44	LESS OVERTIME PREMIUM PAY	664,236		
4,862,033	368,322	13.2004	45	STR SAL/BEN COST PER TOTAL WK HR	32,427,341	2,459,271	13.1857

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
178,752,449	9,307,116	19.2059	01	STRAIGHT TIME HOURS	1,037,714,347	54,412,233	19.0713
3,176,926	115,267	27.5614	02	OVERTIME HOURS (INCLUDES LINE 46)	30,330,750	1,106,812	27.4037
401,344	19,216	20.8859	03	HOLIDAY WORK HOURS	1,501,564	72,920	20.5919
182,330,719	9,441,599	19.3114	04	WORK HOURS SUBTOTAL	1,069,546,661	55,591,965	19.2392
	1,616		05	STEWARDS DUTY HOURS (NA)		11,880	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	594	28	21.2142
430,940	22,229	19.3863	07	LIMITED DUTY HOURS (NA)	3,796,738	196,349	19.3366
32,072	1,670	19.2047	08	REHABILITATION WORK HOURS (NA)	303,582	15,514	19.5682
			09	TRAINING HOURS			
182,330,719	9,441,599	19.3114	10	TOTAL WORK HOURS	1,069,546,661	55,591,965	19.2392
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,955	1,744	9.7219
964,618	99,778	9.6676	14	OTHER PREMIUM PAY (NA HOURS)	5,024,743	523,363	9.6008
	375,793		15	LEAVE WITHOUT PAY (NA HOURS)		2,657,985	
249,181	11,932	20.8834	16	TERMINAL LEAVE	1,786,842	78,255	22.8335
12,015,310	601,493	19.9758	17	ANNUAL LEAVE	80,551,581	4,013,493	20.0701
9,478,787	476,920	19.8750	18	HOLIDAY LEAVE	65,633,181	3,319,904	19.7696
8,738,405	436,232	20.0315	19	SICK LEAVE	51,772,352	2,612,443	19.8176
52,398	2,696	19.4354	20	MILITARY LEAVE	210,484	10,960	19.2047
			21	CONVENTION LEAVE	28		
1,043,179	54,508	19.1380	22	OTHER LEAVE	7,316,914	380,905	19.2092
289,600	15,017	19.2848	23	CONTINUATION OF PAY LEAVE	1,535,727	77,412	19.8383
31,866,860	1,598,798	19.9317	24	TOTAL PAID ABSENCE	208,807,109	10,493,372	19.8989
215,162,197	11,040,397	19.4886	25	GROSS PAY & TOTAL PAID HOURS	1,283,395,472	66,085,337	19.4202
21,743,278	1,090,345	19.9416	26	LESS TERM, ANN & HOL LEAVE TAKEN	147,971,604	7,411,652	19.9647
193,418,919	9,950,052	19.4389	27	BALANCE LINE 25 - LINE 26	1,135,423,868	58,673,685	19.3515
15,180,101	759,094	19.9976	28	ANNUAL LEAVE ACCRUED	91,780,997	4,622,013	19.8573
7,283,791	366,619	19.8674	29	HOLIDAY LEAVE ACCRUED	42,783,287	2,171,615	19.7011
215,882,811	11,075,765	19.4914	30	ACCRUED SALARY COST	1,269,988,152	65,467,313	19.3988
			31	BENEFITS-USPS CONTRIBUTION			
25,904,034			32	HEALTH BENEFITS	143,370,238		
1,231,927			33	LIFE INSURANCE	7,510,636		
19,699,305			34	RETIREMENT	116,174,245		
6,635,250			35	THRIFT SAVINGS PLAN (TSP)	38,782,810		
			36	TSP FIDUCIARY INSURANCE			
11,652,438			37	SOCIAL SECURITY	69,450,784		
3,030,738			38	MEDICARE	18,123,919		
68,153,692			39	PAYROLL BENEFITS SUBTOTAL	393,412,632		
			40	UNIFORM ALLOWANCE			
68,153,692			41	TOTAL BENEFITS	393,412,632		
		31.5697	42	(%) BENEFITS/ACCRUED SALARY COST			30.9776
284,036,503	9,441,599	30.0835	43	COST OF SAL & BEN PER TOTAL WK HR	1,663,400,784	55,591,965	29.9216
1,057,916			44	LESS OVERTIME PREMIUM PAY	10,099,942		
282,978,587	9,441,599	29.9714	45	STR SAL/BEN COST PER TOTAL WK HR	1,653,300,842	55,591,965	29.7399

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,219,691	2,717,339	15.1691	01	STRAIGHT TIME HOURS	257,358,946	17,067,140	15.0792
2,872,976	123,312	23.2984	02	OVERTIME HOURS (INCLUDES LINE 46)	20,334,988	859,482	23.6595
			03	HOLIDAY WORK HOURS			
44,092,667	2,840,651	15.5220	04	WORK HOURS SUBTOTAL	277,693,934	17,926,622	15.4905
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44,136	2,871	15.3730	07	LIMITED DUTY HOURS (NA)	365,537	24,065	15.1895
9,242	603	15.3266	08	REHABILITATION WORK HOURS (NA)	75,843	5,016	15.1202
			09	TRAINING HOURS			
44,092,667	2,840,651	15.5220	10	TOTAL WORK HOURS	277,693,934	17,926,622	15.4905
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	173	178	.9719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	24-		15	LEAVE WITHOUT PAY (NA HOURS)		863-	
			16	TERMINAL LEAVE	1,452	198-	7.3333-
33,777	2,229	15.1534	17	ANNUAL LEAVE	638,375	42,330	15.0809
			18	HOLIDAY LEAVE	78		
361	24	15.0416	19	SICK LEAVE	2,543	129	19.7131
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,885	303	16.1221	22	OTHER LEAVE	35,821	2,023	17.7068
20,036	1,323	15.1443	23	CONTINUATION OF PAY LEAVE	175,877	11,500	15.2936
59,059	3,879	15.2253	24	TOTAL PAID ABSENCE	854,146	55,784	15.3116
44,151,726	2,844,530	15.5216	25	GROSS PAY & TOTAL PAID HOURS	278,548,287	17,982,406	15.4900
33,777	2,229	15.1534	26	LESS TERM, ANN & HOL LEAVE TAKEN	639,905	42,132	15.1880
44,117,949	2,842,301	15.5219	27	BALANCE LINE 25 - LINE 26	277,908,382	17,940,274	15.4907
			28	ANNUAL LEAVE ACCRUED	250	8	31.2500
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
44,117,949	2,842,301	15.5219	30	ACCRUED SALARY COST	277,908,775	17,940,288	15.4907
			31	BENEFITS-USPS CONTRIBUTION			
32-			32	HEALTH BENEFITS	1,567		
2-			33	LIFE INSURANCE	69-		
10			34	RETIREMENT	661-		
7-			35	THRIFT SAVINGS PLAN (TSP)	182-		
			36	TSP FIDUCIARY INSURANCE			
2,740,651			37	SOCIAL SECURITY	17,290,231		
640,880			38	MEDICARE	4,042,987		
3,381,500			39	PAYROLL BENEFITS SUBTOTAL	21,333,873		
			40	UNIFORM ALLOWANCE			
3,381,500			41	TOTAL BENEFITS	21,333,873		
		7.6646	42	(%) BENEFITS/ACCRUED SALARY COST			7.6765
47,499,449	2,840,651	16.7213	43	COST OF SAL & BEN PER TOTAL WK HR	299,242,648	17,926,622	16.6926
956,701			44	LESS OVERTIME PREMIUM PAY	6,771,551		
46,542,748	2,840,651	16.3845	45	STR SAL/BEN COST PER TOTAL WK HR	292,471,097	17,926,622	16.3149

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,327,587	354,235	12.2167	01	STRAIGHT TIME HOURS	28,739,105	2,357,914	12.1883
272,425	14,087	19.3387	02	OVERTIME HOURS (INCLUDES LINE 46)	1,994,702	101,357	19.6799
			03	HOLIDAY WORK HOURS			
4,600,012	368,322	12.4891	04	WORK HOURS SUBTOTAL	30,733,807	2,459,271	12.4971
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
445	38	11.7105	07	LIMITED DUTY HOURS (NA)	7,010	571	12.2767
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,600,012	368,322	12.4891	10	TOTAL WORK HOURS	30,733,807	2,459,271	12.4971
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	129	10	12.9000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
39	3	13.0000	22	OTHER LEAVE	192	15	12.8000
1,888	156	12.1025	23	CONTINUATION OF PAY LEAVE	15,413	1,237	12.4599
1,927	159	12.1194	24	TOTAL PAID ABSENCE	15,203	1,262	12.0467
4,601,939	368,481	12.4889	25	GROSS PAY & TOTAL PAID HOURS	30,749,027	2,460,533	12.4968
			26	LESS TERM, ANN & HOL LEAVE TAKEN	129	10	12.9000
4,601,939	368,481	12.4889	27	BALANCE LINE 25 - LINE 26	30,748,898	2,460,523	12.4968
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,601,939	368,481	12.4889	30	ACCRUED SALARY COST	30,748,950	2,460,527	12.4968
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	1		
4			34	RETIREMENT	165-		
			35	THRIFT SAVINGS PLAN (TSP)	6-		
			36	TSP FIDUCIARY INSURANCE			
284,137			37	SOCIAL SECURITY	1,896,699		
66,671			38	MEDICARE	445,570		
350,812			39	PAYROLL BENEFITS SUBTOTAL	2,342,627		
			40	UNIFORM ALLOWANCE			
350,812			41	TOTAL BENEFITS	2,342,627		
		7.6231	42	(%) BENEFITS/ACCRUED SALARY COST			7.6185
4,952,751	368,322	13.4467	43	COST OF SAL & BEN PER TOTAL WK HR	33,091,577	2,459,271	13.4558
90,718			44	LESS OVERTIME PREMIUM PAY	664,236		
4,862,033	368,322	13.2004	45	STR SAL/BEN COST PER TOTAL WK HR	32,427,341	2,459,271	13.1857

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
224,299,727	12,378,690	18.1198	01	STRAIGHT TIME HOURS	1,323,812,398	73,837,287	17.9287
6,322,327	252,666	25.0224	02	OVERTIME HOURS (INCLUDES LINE 46)	52,660,440	2,067,651	25.4687
401,344	19,216	20.8859	03	HOLIDAY WORK HOURS	1,501,564	72,920	20.5919
231,023,398	12,650,572	18.2618	04	WORK HOURS SUBTOTAL	1,377,974,402	75,977,858	18.1365
	1,616		05	STEWARDS DUTY HOURS (NA)		11,880	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	594	28	21.2142
475,521	25,138	18.9164	07	LIMITED DUTY HOURS (NA)	4,169,285	220,985	18.8668
41,314	2,273	18.1759	08	REHABILITATION WORK HOURS (NA)	379,425	20,530	18.4814
			09	TRAINING HOURS			
231,023,398	12,650,572	18.2618	10	TOTAL WORK HOURS	1,377,974,402	75,977,858	18.1365
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	194	202	.9603
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,955	1,744	9.7219
964,618	99,778	9.6676	14	OTHER PREMIUM PAY (NA HOURS)	5,024,777	523,365	9.6009
	375,769		15	LEAVE WITHOUT PAY (NA HOURS)		2,657,122	
249,181	11,932	20.8834	16	TERMINAL LEAVE	1,788,294	78,057	22.9101
12,049,087	603,722	19.9580	17	ANNUAL LEAVE	81,190,085	4,055,833	20.0181
9,478,787	476,920	19.8750	18	HOLIDAY LEAVE	65,633,259	3,319,904	19.7696
8,738,766	436,256	20.0312	19	SICK LEAVE	51,774,364	2,612,572	19.8173
52,398	2,696	19.4354	20	MILITARY LEAVE	210,484	10,960	19.2047
			21	CONVENTION LEAVE	28		
1,048,103	54,814	19.1210	22	OTHER LEAVE	7,352,927	382,943	19.2011
311,524	16,496	18.8848	23	CONTINUATION OF PAY LEAVE	1,727,017	90,149	19.1573
31,927,846	1,602,836	19.9195	24	TOTAL PAID ABSENCE	209,676,458	10,550,418	19.8737
263,915,862	14,253,408	18.5159	25	GROSS PAY & TOTAL PAID HOURS	1,592,692,786	86,528,276	18.4066
21,777,055	1,092,574	19.9318	26	LESS TERM, ANN & HOL LEAVE TAKEN	148,611,638	7,453,794	19.9377
242,138,807	13,160,834	18.3984	27	BALANCE LINE 25 - LINE 26	1,444,081,148	79,074,482	18.2622
15,180,101	759,094	19.9976	28	ANNUAL LEAVE ACCRUED	91,781,299	4,622,025	19.8573
7,283,791	366,619	19.8674	29	HOLIDAY LEAVE ACCRUED	42,783,430	2,171,621	19.7011
264,602,699	14,286,547	18.5211	30	ACCRUED SALARY COST	1,578,645,877	85,868,128	18.3845
			31	BENEFITS-USPS CONTRIBUTION			
25,904,002			32	HEALTH BENEFITS	143,372,333		
1,231,926			33	LIFE INSURANCE	7,510,568		
19,699,319			34	RETIREMENT	116,173,419		
6,635,243			35	THRIFT SAVINGS PLAN (TSP)	38,782,622		
			36	TSP FIDUCIARY INSURANCE			
14,677,226			37	SOCIAL SECURITY	88,637,714		
3,738,289			38	MEDICARE	22,612,476		
71,886,005			39	PAYROLL BENEFITS SUBTOTAL	417,089,132		
			40	UNIFORM ALLOWANCE			
71,886,005			41	TOTAL BENEFITS	417,089,132		
		27.1675	42	(%) BENEFITS/ACCRUED SALARY COST			26.4206
336,488,704	12,650,572	26.5986	43	COST OF SAL & BEN PER TOTAL WK HR	1,995,735,009	75,977,858	26.2673
2,105,335			44	LESS OVERTIME PREMIUM PAY	17,535,729		
334,383,369	12,650,572	26.4322	45	STR SAL/BEN COST PER TOTAL WK HR	1,978,199,280	75,977,858	26.0365

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,181,446	2,115,501	18.0484	01	STRAIGHT TIME HOURS	228,841,964	12,798,639	17.8801
3,313,683	118,893	27.8711	02	OVERTIME HOURS (INCLUDES LINE 46)	19,485,272	711,360	27.3915
643,488	36,311	17.7215	03	HOLIDAY WORK HOURS	3,983,919	227,825	17.4867
42,138,617	2,270,705	18.5575	04	WORK HOURS SUBTOTAL	252,311,155	13,737,824	18.3661
	1,683		05	STEWARDS DUTY HOURS (NA)		10,066	
228,146	6,339	35.9908	06	PENALTY OVERTIME (NA)	743,790	20,774	35.8038
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
61,769	3,340	18.4937	07	LIMITED DUTY HOURS (NA)	471,021	26,039	18.0890
266,268	13,261	20.0790	08	REHABILITATION WORK HOURS (NA)	1,745,612	87,630	19.9202
168,809	9,113	18.5239	09	TRAINING HOURS	743,194	40,028	18.5668
42,307,426	2,279,818	18.5573	10	TOTAL WORK HOURS	253,054,349	13,777,852	18.3667
753,619	174,287	4.3240	11	SUNDAY PREMIUM (NA HOURS)	4,675,586	1,093,236	4.2768
749,459	553,323	1.3544	12	NIGHT DIFFERENTIAL (NA HOURS)	4,544,136	3,376,890	1.3456
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,722	24,067	8.7971
54,869	6,104	8.9890	14	OTHER PREMIUM PAY (NA HOURS)	296,339	33,566	8.8285
	82,191		15	LEAVE WITHOUT PAY (NA HOURS)		612,946	
118,955	6,220	19.1245	16	TERMINAL LEAVE	713,425	33,173	21.5061
4,140,052	229,190	18.0638	17	ANNUAL LEAVE	20,572,316	1,136,997	18.0935
2,257,650	125,305	18.0172	18	HOLIDAY LEAVE	15,936,260	889,936	17.9071
1,971,937	107,636	18.3204	19	SICK LEAVE	12,070,219	667,324	18.0874
80,364	4,741	16.9508	20	MILITARY LEAVE	333,407	20,266	16.4515
			21	CONVENTION LEAVE			
95,595	5,443	17.5629	22	OTHER LEAVE	521,935	29,614	17.6246
21,594	1,193	18.1005	23	CONTINUATION OF PAY LEAVE	187,771	10,706	17.5388
8,686,147	479,728	18.1063	24	TOTAL PAID ABSENCE	50,335,333	2,788,016	18.0541
52,551,520	2,759,546	19.0435	25	GROSS PAY & TOTAL PAID HOURS	313,117,465	16,565,868	18.9013
6,516,657	360,715	18.0659	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,222,001	2,060,106	18.0680
46,034,863	2,398,831	19.1905	27	BALANCE LINE 25 - LINE 26	275,895,464	14,505,762	19.0197
4,200,651	230,922	18.1907	28	ANNUAL LEAVE ACCRUED	25,390,724	1,408,874	18.0219
1,836,024	102,338	17.9407	29	HOLIDAY LEAVE ACCRUED	10,899,697	612,540	17.7942
52,071,538	2,732,091	19.0592	30	ACCRUED SALARY COST	312,185,885	16,527,176	18.8892
			31	BENEFITS-USPS CONTRIBUTION			
6,691,975			32	HEALTH BENEFITS	37,454,774		
293,620			33	LIFE INSURANCE	1,806,560		
4,592,022			34	RETIREMENT	27,295,534		
1,440,684			35	THRIFT SAVINGS PLAN (TSP)	8,518,639		
			36	TSP FIDUCIARY INSURANCE			
2,459,345			37	SOCIAL SECURITY	14,664,845		
740,617			38	MEDICARE	4,424,543		
16,218,263			39	PAYROLL BENEFITS SUBTOTAL	94,164,895		
			40	UNIFORM ALLOWANCE	321,689		
16,218,263			41	TOTAL BENEFITS	94,486,584		
		31.1461	42	(%) BENEFITS/ACCRUED SALARY COST			30.2661
68,289,801	2,279,818	29.9540	43	COST OF SAL & BEN PER TOTAL WK HR	406,672,469	13,777,852	29.5163
1,141,557			44	LESS OVERTIME PREMIUM PAY	6,612,799		
67,148,244	2,279,818	29.4533	45	STR SAL/BEN COST PER TOTAL WK HR	400,059,670	13,777,852	29.0364

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,179,191	67,272	17.5287	01	STRAIGHT TIME HOURS	7,222,988	417,548	17.2985
34,497	1,338	25.7825	02	OVERTIME HOURS (INCLUDES LINE 46)	224,642	8,794	25.5449
6,019	351	17.1481	03	HOLIDAY WORK HOURS	25,747	1,545	16.6647
1,219,707	68,961	17.6869	04	WORK HOURS SUBTOTAL	7,473,377	427,887	17.4657
	4		05	STEWARDS DUTY HOURS (NA)		40	
1,253	38	32.9736	06	PENALTY OVERTIME (NA)	5,318	154	34.5324
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
639	33	19.3636	07	LIMITED DUTY HOURS (NA)	14,442	725	19.9200
3,686	190	19.4000	08	REHABILITATION WORK HOURS (NA)	33,842	1,737	19.4830
3,463	212	16.3349	09	TRAINING HOURS	18,658	1,057	17.6518
1,223,170	69,173	17.6827	10	TOTAL WORK HOURS	7,492,035	428,944	17.4662
2,651	665	3.9864	11	SUNDAY PREMIUM (NA HOURS)	16,519	4,267	3.8713
5,717	4,513	1.2667	12	NIGHT DIFFERENTIAL (NA HOURS)	35,390	28,148	1.2572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	2,530		15	LEAVE WITHOUT PAY (NA HOURS)		15,351	
929	60	15.4833	16	TERMINAL LEAVE	61,557	2,723	22.6063
92,025	5,138	17.9106	17	ANNUAL LEAVE	637,367	35,605	17.9010
61,816	3,523	17.5464	18	HOLIDAY LEAVE	447,287	25,656	17.4340
62,749	3,501	17.9231	19	SICK LEAVE	315,608	17,906	17.6258
686	46	14.9130	20	MILITARY LEAVE	6,030	404	14.9257
			21	CONVENTION LEAVE			
2,664	141	18.8936	22	OTHER LEAVE	15,769	944	16.7044
3,548	222	15.9819	23	CONTINUATION OF PAY LEAVE	8,749	576	15.1892
224,417	12,631	17.7671	24	TOTAL PAID ABSENCE	1,492,367	83,814	17.8057
1,455,955	81,804	17.7980	25	GROSS PAY & TOTAL PAID HOURS	9,037,300	512,758	17.6248
154,770	8,721	17.7468	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,146,211	63,984	17.9140
1,301,185	73,083	17.8042	27	BALANCE LINE 25 - LINE 26	7,891,089	448,774	17.5836
123,191	6,905	17.8408	28	ANNUAL LEAVE ACCRUED	761,453	43,165	17.6405
47,210	2,719	17.3630	29	HOLIDAY LEAVE ACCRUED	290,410	16,900	17.1840
1,471,586	82,707	17.7927	30	ACCRUED SALARY COST	8,942,952	508,839	17.5752
			31	BENEFITS-USPS CONTRIBUTION			
242,291			32	HEALTH BENEFITS	1,388,251		
7,996			33	LIFE INSURANCE	50,608		
138,444			34	RETIREMENT	850,930		
42,984			35	THRIFT SAVINGS PLAN (TSP)	259,259		
			36	TSP FIDUCIARY INSURANCE			
69,939			37	SOCIAL SECURITY	434,180		
20,276			38	MEDICARE	126,255		
521,930			39	PAYROLL BENEFITS SUBTOTAL	3,109,483		
			40	UNIFORM ALLOWANCE	4,422		
521,930			41	TOTAL BENEFITS	3,113,905		
		35.4671	42	(%) BENEFITS/ACCRUED SALARY COST			34.8196
1,993,516	69,173	28.8192	43	COST OF SAL & BEN PER TOTAL WK HR	12,056,857	428,944	28.1082
11,697			44	LESS OVERTIME PREMIUM PAY	75,694		
1,981,819	69,173	28.6501	45	STR SAL/BEN COST PER TOTAL WK HR	11,981,163	428,944	27.9317

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,609	7,513	18.8485	01	STRAIGHT TIME HOURS	783,693	42,428	18.4711
15,735	582	27.0360	02	OVERTIME HOURS (INCLUDES LINE 46)	94,507	3,523	26.8257
			03	HOLIDAY WORK HOURS			
157,344	8,095	19.4371	04	WORK HOURS SUBTOTAL	878,200	45,951	19.1116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
55	3	18.3333	09	TRAINING HOURS	830	45	18.4444
157,399	8,098	19.4367	10	TOTAL WORK HOURS	879,030	45,996	19.1110
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
157,399	8,098	19.4367	25	GROSS PAY & TOTAL PAID HOURS	879,030	45,996	19.1110
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
157,399	8,098	19.4367	27	BALANCE LINE 25 - LINE 26	879,030	45,996	19.1110
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
157,399	8,098	19.4367	30	ACCRUED SALARY COST	879,030	45,996	19.1110
			31	BENEFITS-USPS CONTRIBUTION			
17,725			32	HEALTH BENEFITS	92,569		
796			33	LIFE INSURANCE	4,556		
12,743			34	RETIREMENT	71,008		
4,587			35	THRIFT SAVINGS PLAN (TSP)	24,895		
			36	TSP FIDUCIARY INSURANCE			
8,890			37	SOCIAL SECURITY	50,394		
2,220			38	MEDICARE	12,425		
46,961			39	PAYROLL BENEFITS SUBTOTAL	255,847		
			40	UNIFORM ALLOWANCE			
46,961			41	TOTAL BENEFITS	255,847		
		29.8356	42	(%) BENEFITS/ACCRUED SALARY COST			29.1056
204,360	8,098	25.2358	43	COST OF SAL & BEN PER TOTAL WK HR	1,134,877	45,996	24.6733
5,240			44	LESS OVERTIME PREMIUM PAY	31,471		
199,120	8,098	24.5887	45	STR SAL/BEN COST PER TOTAL WK HR	1,103,406	45,996	23.9891

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
111,407	10,069	11.0643	01	STRAIGHT TIME HOURS	601,744	54,711	10.9985
6,273	386	16.2512	02	OVERTIME HOURS (INCLUDES LINE 46)	31,445	1,920	16.3776
			03	HOLIDAY WORK HOURS			
117,680	10,455	11.2558	04	WORK HOURS SUBTOTAL	633,189	56,631	11.1809
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,532	139	11.0215	07	LIMITED DUTY HOURS (NA)	2,842	259	10.9729
			08	REHABILITATION WORK HOURS (NA)			
419	38	11.0263	09	TRAINING HOURS	3,731	338	11.0384
118,099	10,493	11.2550	10	TOTAL WORK HOURS	636,920	56,969	11.1801
			11	SUNDAY PREMIUM (NA HOURS)			
3,974	4,354	.9127	12	NIGHT DIFFERENTIAL (NA HOURS)	20,557	22,632	.9083
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	73		15	LEAVE WITHOUT PAY (NA HOURS)		825	
			16	TERMINAL LEAVE	3,418	317	10.7823
3,087	285	10.8315	17	ANNUAL LEAVE	17,487	1,621	10.7877
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
			23	CONTINUATION OF PAY LEAVE	864	79	10.9367
3,087	285	10.8315	24	TOTAL PAID ABSENCE	21,791	2,019	10.7929
125,160	10,778	11.6125	25	GROSS PAY & TOTAL PAID HOURS	679,273	58,988	11.5154
3,087	285	10.8315	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,905	1,938	10.7868
122,073	10,493	11.6337	27	BALANCE LINE 25 - LINE 26	658,368	57,050	11.5401
5,144	493	10.4340	28	ANNUAL LEAVE ACCRUED	26,869	2,588	10.3821
			29	HOLIDAY LEAVE ACCRUED			
127,217	10,986	11.5799	30	ACCRUED SALARY COST	685,237	59,638	11.4899
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,757			37	SOCIAL SECURITY	42,162		
1,815			38	MEDICARE	9,864		
9,572			39	PAYROLL BENEFITS SUBTOTAL	52,026		
			40	UNIFORM ALLOWANCE			
9,572			41	TOTAL BENEFITS	52,026		
		7.5241	42	(%) BENEFITS/ACCRUED SALARY COST			7.5924
136,789	10,493	13.0362	43	COST OF SAL & BEN PER TOTAL WK HR	737,263	56,969	12.9414
2,089			44	LESS OVERTIME PREMIUM PAY	10,471		
134,700	10,493	12.8371	45	STR SAL/BEN COST PER TOTAL WK HR	726,792	56,969	12.7576

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,613,653	2,200,355	18.0033	01	STRAIGHT TIME HOURS	237,450,389	13,313,326	17.8355
3,370,188	121,199	27.8070	02	OVERTIME HOURS (INCLUDES LINE 46)	19,835,866	725,597	27.3373
649,507	36,662	17.7160	03	HOLIDAY WORK HOURS	4,009,666	229,370	17.4812
43,633,348	2,358,216	18.5026	04	WORK HOURS SUBTOTAL	261,295,921	14,268,293	18.3130
	1,687		05	STEWARDS DUTY HOURS (NA)		10,106	
229,399	6,377	35.9728	06	PENALTY OVERTIME (NA)	749,108	20,928	35.7945
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
63,940	3,512	18.2061	07	LIMITED DUTY HOURS (NA)	488,305	27,023	18.0699
269,954	13,451	20.0694	08	REHABILITATION WORK HOURS (NA)	1,779,454	89,367	19.9117
172,746	9,366	18.4439	09	TRAINING HOURS	766,413	41,468	18.4820
43,806,094	2,367,582	18.5024	10	TOTAL WORK HOURS	262,062,334	14,309,761	18.3135
756,270	174,952	4.3227	11	SUNDAY PREMIUM (NA HOURS)	4,692,105	1,097,503	4.2752
759,150	562,190	1.3503	12	NIGHT DIFFERENTIAL (NA HOURS)	4,600,083	3,427,670	1.3420
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,634	24,180	8.7937
54,869	6,104	8.9890	14	OTHER PREMIUM PAY (NA HOURS)	296,421	33,575	8.8286
	84,794		15	LEAVE WITHOUT PAY (NA HOURS)		629,122	
119,884	6,280	19.0898	16	TERMINAL LEAVE	778,400	36,213	21.4950
4,235,164	234,613	18.0517	17	ANNUAL LEAVE	21,227,170	1,174,223	18.0776
2,319,466	128,828	18.0043	18	HOLIDAY LEAVE	16,383,547	915,592	17.8939
2,034,686	111,137	18.3079	19	SICK LEAVE	12,385,827	685,230	18.0754
81,050	4,787	16.9312	20	MILITARY LEAVE	339,437	20,670	16.4217
			21	CONVENTION LEAVE			
98,259	5,584	17.5965	22	OTHER LEAVE	537,726	30,560	17.5957
25,142	1,415	17.7681	23	CONTINUATION OF PAY LEAVE	197,384	11,361	17.3738
8,913,651	492,644	18.0934	24	TOTAL PAID ABSENCE	51,849,491	2,873,849	18.0418
54,290,034	2,860,226	18.9810	25	GROSS PAY & TOTAL PAID HOURS	323,713,068	17,183,610	18.8384
6,674,514	369,721	18.0528	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,389,117	2,126,028	18.0567
47,615,520	2,490,505	19.1188	27	BALANCE LINE 25 - LINE 26	285,323,951	15,057,582	18.9488
4,328,986	238,320	18.1645	28	ANNUAL LEAVE ACCRUED	26,179,046	1,454,627	17.9970
1,883,234	105,057	17.9258	29	HOLIDAY LEAVE ACCRUED	11,190,107	629,440	17.7778
53,827,740	2,833,882	18.9943	30	ACCRUED SALARY COST	322,693,104	17,141,649	18.8250
			31	BENEFITS-USPS CONTRIBUTION			
6,951,991			32	HEALTH BENEFITS	38,935,594		
302,412			33	LIFE INSURANCE	1,861,724		
4,743,209			34	RETIREMENT	28,217,472		
1,488,255			35	THRIFT SAVINGS PLAN (TSP)	8,802,793		
			36	TSP FIDUCIARY INSURANCE			
2,545,931			37	SOCIAL SECURITY	15,191,581		
764,928			38	MEDICARE	4,573,087		
16,796,726			39	PAYROLL BENEFITS SUBTOTAL	97,582,251		
			40	UNIFORM ALLOWANCE	326,111		
16,796,726			41	TOTAL BENEFITS	97,908,362		
		31.2045	42	(%) BENEFITS/ACCRUED SALARY COST			30.3410
70,624,466	2,367,582	29.8297	43	COST OF SAL & BEN PER TOTAL WK HR	420,601,466	14,309,761	29.3926
1,160,582			44	LESS OVERTIME PREMIUM PAY	6,730,435		
69,463,884	2,367,582	29.3395	45	STR SAL/BEN COST PER TOTAL WK HR	413,871,031	14,309,761	28.9222

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
564,064	53,289	10.5849	01	STRAIGHT TIME HOURS	2,914,882	274,956	10.6012
29,402	1,803	16.3072	02	OVERTIME HOURS (INCLUDES LINE 46)	175,597	10,782	16.2861
			03	HOLIDAY WORK HOURS			
593,466	55,092	10.7722	04	WORK HOURS SUBTOTAL	3,090,479	285,738	10.8157
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	108	9	12.0000
			08	REHABILITATION WORK HOURS (NA)			
4,005	362	11.0635	09	TRAINING HOURS	32,696	3,083	10.6052
597,471	55,454	10.7741	10	TOTAL WORK HOURS	3,123,175	288,821	10.8135
			11	SUNDAY PREMIUM (NA HOURS)			
11,341	13,612	.8331	12	NIGHT DIFFERENTIAL (NA HOURS)	53,292	63,875	.8343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	192		15	LEAVE WITHOUT PAY (NA HOURS)		896	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	480	48	10.0000
			24	TOTAL PAID ABSENCE	1,292	115	11.2347
608,812	55,454	10.9786	25	GROSS PAY & TOTAL PAID HOURS	3,177,759	288,936	10.9981
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
608,812	55,454	10.9786	27	BALANCE LINE 25 - LINE 26	3,177,073	288,882	10.9978
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
608,812	55,454	10.9786	30	ACCRUED SALARY COST	3,177,073	288,882	10.9978
			31	BENEFITS-USPS CONTRIBUTION			
29			32	HEALTH BENEFITS	29		
1			33	LIFE INSURANCE	1		
21			34	RETIREMENT	21		
6			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
37,783			37	SOCIAL SECURITY	197,158		
8,835			38	MEDICARE	46,103		
46,675			39	PAYROLL BENEFITS SUBTOTAL	243,318		
			40	UNIFORM ALLOWANCE			
46,675			41	TOTAL BENEFITS	243,318		
		7.6665	42	(%) BENEFITS/ACCRUED SALARY COST			7.6585
655,487	55,454	11.8203	43	COST OF SAL & BEN PER TOTAL WK HR	3,420,391	288,821	11.8425
9,791			44	LESS OVERTIME PREMIUM PAY	58,474		
645,696	55,454	11.6438	45	STR SAL/BEN COST PER TOTAL WK HR	3,361,917	288,821	11.6401

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,089	5,042	20.6443	01	STRAIGHT TIME HOURS	645,455	31,668	20.3819
6,348	235	27.0127	02	OVERTIME HOURS (INCLUDES LINE 46)	48,130	1,793	26.8432
			03	HOLIDAY WORK HOURS			
110,437	5,277	20.9279	04	WORK HOURS SUBTOTAL	693,585	33,461	20.7281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
781	32	24.4062	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,288	93	24.6021
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,807	80	22.5875
110,437	5,277	20.9279	10	TOTAL WORK HOURS	695,392	33,541	20.7325
169	24	7.0416	11	SUNDAY PREMIUM (NA HOURS)	1,056	155	6.8129
62	30	2.0666	12	NIGHT DIFFERENTIAL (NA HOURS)	74	36	2.0555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,734	64	27.0937	17	ANNUAL LEAVE	18,537	728	25.4629
1,809	72	25.1250	18	HOLIDAY LEAVE	12,369	504	24.5416
568	24	23.6666	19	SICK LEAVE	2,648	112	23.6428
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,111	160	25.6937	24	TOTAL PAID ABSENCE	33,554	1,344	24.9657
114,779	5,437	21.1107	25	GROSS PAY & TOTAL PAID HOURS	730,076	34,885	20.9280
3,543	136	26.0514	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,906	1,232	25.0860
111,236	5,301	20.9839	27	BALANCE LINE 25 - LINE 26	699,170	33,653	20.7758
3,432	136	25.2352	28	ANNUAL LEAVE ACCRUED	20,221	824	24.5400
1,398	56	24.9642	29	HOLIDAY LEAVE ACCRUED	8,154	334	24.4131
116,066	5,493	21.1298	30	ACCRUED SALARY COST	727,545	34,811	20.8998
			31	BENEFITS-USPS CONTRIBUTION			
13,384			32	HEALTH BENEFITS	76,893		
641			33	LIFE INSURANCE	4,150		
9,397			34	RETIREMENT	58,848		
2,406			35	THRIFT SAVINGS PLAN (TSP)	15,031		
			36	TSP FIDUCIARY INSURANCE			
4,140			37	SOCIAL SECURITY	26,662		
1,620			38	MEDICARE	10,308		
31,588			39	PAYROLL BENEFITS SUBTOTAL	191,892		
			40	UNIFORM ALLOWANCE			
31,588			41	TOTAL BENEFITS	191,892		
		27.2155	42	(%) BENEFITS/ACCRUED SALARY COST			26.3752
147,654	5,277	27.9806	43	COST OF SAL & BEN PER TOTAL WK HR	919,437	33,541	27.4123
1,854			44	LESS OVERTIME PREMIUM PAY	15,265		
145,800	5,277	27.6293	45	STR SAL/BEN COST PER TOTAL WK HR	904,172	33,541	26.9572

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,281,806	2,258,686	17.8341	01	STRAIGHT TIME HOURS	241,010,726	13,619,950	17.6954
3,405,938	123,237	27.6373	02	OVERTIME HOURS (INCLUDES LINE 46)	20,059,593	738,172	27.1746
649,507	36,662	17.7160	03	HOLIDAY WORK HOURS	4,009,666	229,370	17.4812
44,337,251	2,418,585	18.3318	04	WORK HOURS SUBTOTAL	265,079,985	14,587,492	18.1717
	1,687		05	STEWARDS DUTY HOURS (NA)		10,106	
229,399	6,377	35.9728	06	PENALTY OVERTIME (NA)	749,108	20,928	35.7945
781	32	24.4062	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,316	94	24.6382
63,940	3,512	18.2061	07	LIMITED DUTY HOURS (NA)	488,413	27,032	18.0679
269,954	13,451	20.0694	08	REHABILITATION WORK HOURS (NA)	1,779,454	89,367	19.9117
176,751	9,728	18.1693	09	TRAINING HOURS	800,916	44,631	17.9452
44,514,002	2,428,313	18.3312	10	TOTAL WORK HOURS	265,880,901	14,632,123	18.1710
756,439	174,976	4.3231	11	SUNDAY PREMIUM (NA HOURS)	4,693,161	1,097,658	4.2756
770,553	575,832	1.3381	12	NIGHT DIFFERENTIAL (NA HOURS)	4,653,449	3,491,581	1.3327
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,634	24,180	8.7937
54,869	6,104	8.9890	14	OTHER PREMIUM PAY (NA HOURS)	296,421	33,575	8.8286
	84,986		15	LEAVE WITHOUT PAY (NA HOURS)		630,018	
119,884	6,280	19.0898	16	TERMINAL LEAVE	778,400	36,213	21.4950
4,236,898	234,677	18.0541	17	ANNUAL LEAVE	21,246,393	1,175,005	18.0819
2,321,275	128,900	18.0083	18	HOLIDAY LEAVE	16,395,916	916,096	17.8975
2,035,254	111,161	18.3090	19	SICK LEAVE	12,388,475	685,342	18.0763
81,050	4,787	16.9312	20	MILITARY LEAVE	339,437	20,670	16.4217
			21	CONVENTION LEAVE			
98,259	5,584	17.5965	22	OTHER LEAVE	537,852	30,573	17.5923
25,142	1,415	17.7681	23	CONTINUATION OF PAY LEAVE	197,864	11,409	17.3427
8,917,762	492,804	18.0959	24	TOTAL PAID ABSENCE	51,884,337	2,875,308	18.0447
55,013,625	2,921,117	18.8330	25	GROSS PAY & TOTAL PAID HOURS	327,620,903	17,507,431	18.7132
6,678,057	369,857	18.0557	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,420,709	2,127,314	18.0606
48,335,568	2,551,260	18.9457	27	BALANCE LINE 25 - LINE 26	289,200,194	15,380,117	18.8035
4,332,418	238,456	18.1686	28	ANNUAL LEAVE ACCRUED	26,199,267	1,455,451	18.0007
1,884,632	105,113	17.9295	29	HOLIDAY LEAVE ACCRUED	11,198,261	629,774	17.7813
54,552,618	2,894,829	18.8448	30	ACCRUED SALARY COST	326,597,722	17,465,342	18.6997
			31	BENEFITS-USPS CONTRIBUTION			
6,965,404			32	HEALTH BENEFITS	39,012,516		
303,054			33	LIFE INSURANCE	1,865,875		
4,752,627			34	RETIREMENT	28,276,341		
1,490,667			35	THRIFT SAVINGS PLAN (TSP)	8,817,830		
			36	TSP FIDUCIARY INSURANCE			
2,587,854			37	SOCIAL SECURITY	15,415,401		
775,383			38	MEDICARE	4,629,498		
16,874,989			39	PAYROLL BENEFITS SUBTOTAL	98,017,461		
			40	UNIFORM ALLOWANCE	326,111		
16,874,989			41	TOTAL BENEFITS	98,343,572		
		30.9334	42	(%) BENEFITS/ACCRUED SALARY COST			30.1115
71,427,607	2,428,313	29.4144	43	COST OF SAL & BEN PER TOTAL WK HR	424,941,294	14,632,123	29.0416
1,172,227			44	LESS OVERTIME PREMIUM PAY	6,804,174		
70,255,380	2,428,313	28.9317	45	STR SAL/BEN COST PER TOTAL WK HR	418,137,120	14,632,123	28.5766

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,156,736	2,007,593	21.9948	01	STRAIGHT TIME HOURS	258,133,791	11,977,482	21.5515
5,756,823	165,145	34.8592	02	OVERTIME HOURS (INCLUDES LINE 46)	36,258,541	1,069,027	33.9173
1,017,204	46,181	22.0264	03	HOLIDAY WORK HOURS	6,343,492	293,354	21.6240
50,930,763	2,218,919	22.9529	04	WORK HOURS SUBTOTAL	300,735,824	13,339,863	22.5441
	3,903		05	STEWARDS DUTY HOURS (NA)		23,144	
667,868	14,807	45.1048	06	PENALTY OVERTIME (NA)	3,348,122	76,044	44.0287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
15,649	669	23.3916	07	LIMITED DUTY HOURS (NA)	103,297	4,527	22.8179
122,440	5,441	22.5032	08	REHABILITATION WORK HOURS (NA)	760,867	34,732	21.9068
1,980,804	82,974	23.8725	09	TRAINING HOURS	9,817,572	421,639	23.2843
52,911,567	2,301,893	22.9861	10	TOTAL WORK HOURS	310,553,396	13,761,502	22.5668
1,525,490	278,415	5.4791	11	SUNDAY PREMIUM (NA HOURS)	9,144,351	1,705,167	5.3627
1,501,288	873,280	1.7191	12	NIGHT DIFFERENTIAL (NA HOURS)	8,818,790	5,224,811	1.6878
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,752	28,474	10.9837
100,368	8,787	11.4223	14	OTHER PREMIUM PAY (NA HOURS)	671,081	60,346	11.1205
	36,602		15	LEAVE WITHOUT PAY (NA HOURS)		262,811	
63,924	2,825	22.6279	16	TERMINAL LEAVE	567,428	22,704	24.9924
3,886,069	175,927	22.0890	17	ANNUAL LEAVE	23,116,698	1,061,057	21.7864
2,495,405	113,210	22.0422	18	HOLIDAY LEAVE	17,496,337	804,187	21.7565
2,123,366	95,545	22.2237	19	SICK LEAVE	12,134,906	558,290	21.7358
87,464	4,159	21.0300	20	MILITARY LEAVE	428,870	20,486	20.9347
			21	CONVENTION LEAVE			
73,843	3,368	21.9248	22	OTHER LEAVE	405,919	19,232	21.1064
27,069	1,261	21.4662	23	CONTINUATION OF PAY LEAVE	195,279	9,497	20.5621
8,757,140	396,295	22.0975	24	TOTAL PAID ABSENCE	54,345,437	2,495,453	21.7777
64,795,853	2,698,188	24.0145	25	GROSS PAY & TOTAL PAID HOURS	383,845,807	16,256,955	23.6111
6,445,398	291,962	22.0761	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,180,463	1,887,948	21.8122
58,350,455	2,406,226	24.2497	27	BALANCE LINE 25 - LINE 26	342,665,344	14,369,007	23.8475
4,912,868	221,698	22.1601	28	ANNUAL LEAVE ACCRUED	29,286,527	1,347,920	21.7271
2,136,173	97,032	22.0151	29	HOLIDAY LEAVE ACCRUED	12,520,957	580,219	21.5797
65,399,496	2,724,956	24.0002	30	ACCRUED SALARY COST	384,472,828	16,297,146	23.5914
			31	BENEFITS-USPS CONTRIBUTION			
7,021,539			32	HEALTH BENEFITS	38,891,826		
338,798			33	LIFE INSURANCE	2,045,148		
5,308,632			34	RETIREMENT	31,097,987		
1,813,194			35	THRIFT SAVINGS PLAN (TSP)	10,569,281		
			36	TSP FIDUCIARY INSURANCE			
2,908,061			37	SOCIAL SECURITY	17,175,647		
914,886			38	MEDICARE	5,428,440		
18,305,110			39	PAYROLL BENEFITS SUBTOTAL	105,208,329		
			40	UNIFORM ALLOWANCE	309,138		
18,305,110			41	TOTAL BENEFITS	105,517,467		
		27.9896	42	(%) BENEFITS/ACCRUED SALARY COST			27.4447
83,704,606	2,301,893	36.3633	43	COST OF SAL & BEN PER TOTAL WK HR	489,990,295	13,761,502	35.6058
2,028,556			44	LESS OVERTIME PREMIUM PAY	12,633,040		
81,676,050	2,301,893	35.4821	45	STR SAL/BEN COST PER TOTAL WK HR	477,357,255	13,761,502	34.6878

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,772	232	20.5689	01	STRAIGHT TIME HOURS	31,716	1,571	20.1884
147	5	29.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	428	14	30.5714
			03	HOLIDAY WORK HOURS			
4,919	237	20.7552	04	WORK HOURS SUBTOTAL	32,144	1,585	20.2801
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	83	4	20.7500
4,919	237	20.7552	10	TOTAL WORK HOURS	32,227	1,589	20.2813
			11	SUNDAY PREMIUM (NA HOURS)	262	53	4.9433
106	66	1.6060	12	NIGHT DIFFERENTIAL (NA HOURS)	1,096	698	1.5702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	44		15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
1,514	73	20.7397	17	ANNUAL LEAVE	5,709	283	20.1731
397	20	19.8500	18	HOLIDAY LEAVE	3,116	155	20.1032
315	16	19.6875	19	SICK LEAVE	2,019	100	20.1900
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,226	109	20.4220	24	TOTAL PAID ABSENCE	10,844	538	20.1561
7,251	346	20.9566	25	GROSS PAY & TOTAL PAID HOURS	44,429	2,127	20.8881
1,911	93	20.5483	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,825	438	20.1484
5,340	253	21.1067	27	BALANCE LINE 25 - LINE 26	35,604	1,689	21.0799
875	43	20.3488	28	ANNUAL LEAVE ACCRUED	5,217	260	20.0653
336	16	21.0000	29	HOLIDAY LEAVE ACCRUED	1,987	99	20.0707
6,551	312	20.9967	30	ACCRUED SALARY COST	42,808	2,048	20.9023
			31	BENEFITS-USPS CONTRIBUTION			
1,936			32	HEALTH BENEFITS	10,637		
45			33	LIFE INSURANCE	273		
682			34	RETIREMENT	4,180		
256			35	THRIFT SAVINGS PLAN (TSP)	1,598		
			36	TSP FIDUCIARY INSURANCE			
414			37	SOCIAL SECURITY	2,565		
99			38	MEDICARE	609		
3,432			39	PAYROLL BENEFITS SUBTOTAL	19,862		
			40	UNIFORM ALLOWANCE			
3,432			41	TOTAL BENEFITS	19,862		
		52.3889	42	(%) BENEFITS/ACCRUED SALARY COST			46.3978
9,983	237	42.1223	43	COST OF SAL & BEN PER TOTAL WK HR	62,670	1,589	39.4398
49			44	LESS OVERTIME PREMIUM PAY	143		
9,934	237	41.9156	45	STR SAL/BEN COST PER TOTAL WK HR	62,527	1,589	39.3499

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,014	355	19.7577	01	STRAIGHT TIME HOURS	57,439	2,850	20.1540
360	13	27.6923	02	OVERTIME HOURS (INCLUDES LINE 46)	6,063	220	27.5590
			03	HOLIDAY WORK HOURS			
7,374	368	20.0380	04	WORK HOURS SUBTOTAL	63,502	3,070	20.6846
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,374	368	20.0380	10	TOTAL WORK HOURS	63,502	3,070	20.6846
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,374	368	20.0380	25	GROSS PAY & TOTAL PAID HOURS	63,502	3,070	20.6846
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,374	368	20.0380	27	BALANCE LINE 25 - LINE 26	63,502	3,070	20.6846
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,374	368	20.0380	30	ACCRUED SALARY COST	63,502	3,070	20.6846
			31	BENEFITS-USPS CONTRIBUTION			
763			32	HEALTH BENEFITS	5,827		
35			33	LIFE INSURANCE	328		
579			34	RETIREMENT	5,209		
234			35	THRIFT SAVINGS PLAN (TSP)	2,056		
			36	TSP FIDUCIARY INSURANCE			
441			37	SOCIAL SECURITY	3,801		
105			38	MEDICARE	907		
2,157			39	PAYROLL BENEFITS SUBTOTAL	18,128		
			40	UNIFORM ALLOWANCE			
2,157			41	TOTAL BENEFITS	18,128		
		29.2514	42	(%) BENEFITS/ACCRUED SALARY COST			28.5471
9,531	368	25.8994	43	COST OF SAL & BEN PER TOTAL WK HR	81,630	3,070	26.5895
120			44	LESS OVERTIME PREMIUM PAY	2,019		
9,411	368	25.5733	45	STR SAL/BEN COST PER TOTAL WK HR	79,611	3,070	25.9319

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	271	21	12.9047
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	271	21	12.9047
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	271	21	12.9047
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	271	21	12.9047
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	271	21	12.9047
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	271	21	12.9047
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	17		
			38	MEDICARE	4		
			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	21		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7490
			43	COST OF SAL & BEN PER TOTAL WK HR	292	21	13.9047
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	292	21	13.9047

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

REPORT-A

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,168,522	2,008,180	21.9943	01	STRAIGHT TIME HOURS	258,223,217	11,981,924	21.5510
5,757,330	165,163	34.8584	02	OVERTIME HOURS (INCLUDES LINE 46)	36,265,032	1,069,261	33.9159
1,017,204	46,181	22.0264	03	HOLIDAY WORK HOURS	6,343,492	293,354	21.6240
50,943,056	2,219,524	22.9522	04	WORK HOURS SUBTOTAL	300,831,741	13,344,539	22.5434
	3,903		05	STEWARDS DUTY HOURS (NA)		23,144	
667,868	14,807	45.1048	06	PENALTY OVERTIME (NA)	3,348,122	76,044	44.0287
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
15,649	669	23.3916	07	LIMITED DUTY HOURS (NA)	103,297	4,527	22.8179
122,440	5,441	22.5032	08	REHABILITATION WORK HOURS (NA)	760,867	34,732	21.9068
1,980,804	82,974	23.8725	09	TRAINING HOURS	9,817,655	421,643	23.2842
52,923,860	2,302,498	22.9854	10	TOTAL WORK HOURS	310,649,396	13,766,182	22.5661
1,525,490	278,415	5.4791	11	SUNDAY PREMIUM (NA HOURS)	9,144,613	1,705,220	5.3627
1,501,394	873,346	1.7191	12	NIGHT DIFFERENTIAL (NA HOURS)	8,819,886	5,225,509	1.6878
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,752	28,474	10.9837
100,368	8,787	11.4223	14	OTHER PREMIUM PAY (NA HOURS)	671,081	60,346	11.1205
	36,646		15	LEAVE WITHOUT PAY (NA HOURS)		263,225	
63,924	2,825	22.6279	16	TERMINAL LEAVE	567,428	22,704	24.9924
3,887,583	176,000	22.0885	17	ANNUAL LEAVE	23,122,407	1,061,340	21.7860
2,495,802	113,230	22.0418	18	HOLIDAY LEAVE	17,499,453	804,342	21.7562
2,123,681	95,561	22.2233	19	SICK LEAVE	12,136,925	558,390	21.7355
87,464	4,159	21.0300	20	MILITARY LEAVE	428,870	20,486	20.9347
			21	CONVENTION LEAVE			
73,843	3,368	21.9248	22	OTHER LEAVE	405,919	19,232	21.1064
27,069	1,261	21.4662	23	CONTINUATION OF PAY LEAVE	195,279	9,497	20.5621
8,759,366	396,404	22.0970	24	TOTAL PAID ABSENCE	54,356,281	2,495,991	21.7774
64,810,478	2,698,902	24.0136	25	GROSS PAY & TOTAL PAID HOURS	383,954,009	16,262,173	23.6102
6,447,309	292,055	22.0756	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,189,288	1,888,386	21.8119
58,363,169	2,406,847	24.2488	27	BALANCE LINE 25 - LINE 26	342,764,721	14,373,787	23.8465
4,913,743	221,741	22.1598	28	ANNUAL LEAVE ACCRUED	29,291,744	1,348,180	21.7268
2,136,509	97,048	22.0149	29	HOLIDAY LEAVE ACCRUED	12,522,944	580,318	21.5794
65,413,421	2,725,636	23.9993	30	ACCRUED SALARY COST	384,579,409	16,302,285	23.5905
			31	BENEFITS-USPS CONTRIBUTION			
7,024,238			32	HEALTH BENEFITS	38,908,290		
338,878			33	LIFE INSURANCE	2,045,749		
5,309,893			34	RETIREMENT	31,107,376		
1,813,684			35	THRIFT SAVINGS PLAN (TSP)	10,572,935		
			36	TSP FIDUCIARY INSURANCE			
2,908,916			37	SOCIAL SECURITY	17,182,030		
915,090			38	MEDICARE	5,429,960		
18,310,699			39	PAYROLL BENEFITS SUBTOTAL	105,246,340		
			40	UNIFORM ALLOWANCE	309,138		
18,310,699			41	TOTAL BENEFITS	105,555,478		
		27.9922	42	(%) BENEFITS/ACCRUED SALARY COST			27.4469
83,724,120	2,302,498	36.3622	43	COST OF SAL & BEN PER TOTAL WK HR	490,134,887	13,766,182	35.6042
2,028,725			44	LESS OVERTIME PREMIUM PAY	12,635,202		
81,695,395	2,302,498	35.4812	45	STR SAL/BEN COST PER TOTAL WK HR	477,499,685	13,766,182	34.6864

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,012	2,309	10.8323	01	STRAIGHT TIME HOURS	160,245	14,783	10.8398
2,021	122	16.5655	02	OVERTIME HOURS (INCLUDES LINE 46)	23,081	1,390	16.6050
			03	HOLIDAY WORK HOURS			
27,033	2,431	11.1201	04	WORK HOURS SUBTOTAL	183,326	16,173	11.3353
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
27,033	2,431	11.1201	10	TOTAL WORK HOURS	183,326	16,173	11.3353
			11	SUNDAY PREMIUM (NA HOURS)			
819	956	.8566	12	NIGHT DIFFERENTIAL (NA HOURS)	5,412	6,218	.8703
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
27,852	2,431	11.4570	25	GROSS PAY & TOTAL PAID HOURS	188,738	16,173	11.6699
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
27,852	2,431	11.4570	27	BALANCE LINE 25 - LINE 26	188,738	16,173	11.6699
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
27,852	2,431	11.4570	30	ACCRUED SALARY COST	188,738	16,173	11.6699
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,725			37	SOCIAL SECURITY	11,699		
404			38	MEDICARE	2,736		
2,129			39	PAYROLL BENEFITS SUBTOTAL	14,435		
			40	UNIFORM ALLOWANCE			
2,129			41	TOTAL BENEFITS	14,435		
		7.6439	42	(%) BENEFITS/ACCRUED SALARY COST			7.6481
29,981	2,431	12.3327	43	COST OF SAL & BEN PER TOTAL WK HR	203,173	16,173	12.5624
673			44	LESS OVERTIME PREMIUM PAY	7,686		
29,308	2,431	12.0559	45	STR SAL/BEN COST PER TOTAL WK HR	195,487	16,173	12.0872

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,095,101	159,433	25.6854	01	STRAIGHT TIME HOURS	23,298,360	932,283	24.9906
282,796	10,838	26.0930	02	OVERTIME HOURS (INCLUDES LINE 46)	1,704,572	66,597	25.5953
			03	HOLIDAY WORK HOURS	5,810	240	24.2083
4,377,897	170,271	25.7113	04	WORK HOURS SUBTOTAL	25,008,742	999,120	25.0307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
246,732	9,703	25.4284	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,444,034	58,321	24.7601
2,668	146	18.2739	07	LIMITED DUTY HOURS (NA)	19,629	1,063	18.4656
2,205	80	27.5625	08	REHABILITATION WORK HOURS (NA)	22,003	817	26.9314
26,150	967	27.0423	09	TRAINING HOURS	132,404	5,062	26.1564
4,404,047	171,238	25.7188	10	TOTAL WORK HOURS	25,141,146	1,004,182	25.0364
62,694	9,863	6.3564	11	SUNDAY PREMIUM (NA HOURS)	373,015	60,532	6.1622
107,549	52,071	2.0654	12	NIGHT DIFFERENTIAL (NA HOURS)	630,411	314,239	2.0061
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	8	13.6250
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	1,728		15	LEAVE WITHOUT PAY (NA HOURS)		9,012	
35,343	1,283	27.5471	16	TERMINAL LEAVE	151,653	4,689	32.3422
220,258	8,540	25.7913	17	ANNUAL LEAVE	2,217,088	85,783	25.8453
217,554	8,344	26.0731	18	HOLIDAY LEAVE	1,496,207	58,760	25.4630
132,768	5,033	26.3794	19	SICK LEAVE	757,487	29,553	25.6314
11,888	480	24.7666	20	MILITARY LEAVE	45,260	1,880	24.0744
			21	CONVENTION LEAVE			
5,916	216	27.3888	22	OTHER LEAVE	14,277	544	26.2444
			23	CONTINUATION OF PAY LEAVE	7,409	312	23.7467
623,727	23,896	26.1017	24	TOTAL PAID ABSENCE	4,689,381	181,521	25.8338
5,198,017	195,134	26.6381	25	GROSS PAY & TOTAL PAID HOURS	30,834,072	1,185,703	26.0048
473,155	18,167	26.0447	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,864,948	149,232	25.8989
4,724,862	176,967	26.6991	27	BALANCE LINE 25 - LINE 26	26,969,124	1,036,471	26.0201
410,205	15,688	26.1476	28	ANNUAL LEAVE ACCRUED	2,422,405	95,360	25.4027
167,536	6,440	26.0149	29	HOLIDAY LEAVE ACCRUED	979,757	38,736	25.2931
5,302,603	199,095	26.6335	30	ACCRUED SALARY COST	30,371,286	1,170,567	25.9457
			31	BENEFITS-USPS CONTRIBUTION			
537,758			32	HEALTH BENEFITS	2,976,185		
28,679			33	LIFE INSURANCE	171,180		
411,297			34	RETIREMENT	2,387,676		
105,004			35	THRIFT SAVINGS PLAN (TSP)	598,568		
			36	TSP FIDUCIARY INSURANCE			
157,463			37	SOCIAL SECURITY	917,089		
73,204			38	MEDICARE	434,908		
1,313,405			39	PAYROLL BENEFITS SUBTOTAL	7,485,606		
			40	UNIFORM ALLOWANCE	1,308		
1,313,405			41	TOTAL BENEFITS	7,486,914		
		24.7690	42	(%) BENEFITS/ACCRUED SALARY COST			24.6512
6,616,008	171,238	38.6363	43	COST OF SAL & BEN PER TOTAL WK HR	37,858,200	1,004,182	37.7005
12,009			44	LESS OVERTIME PREMIUM PAY	86,759		
6,603,999	171,238	38.5662	45	STR SAL/BEN COST PER TOTAL WK HR	37,771,441	1,004,182	37.6141

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,288,635	2,169,922	22.2536	01	STRAIGHT TIME HOURS	281,681,822	12,928,990	21.7868
6,042,147	176,123	34.3064	02	OVERTIME HOURS (INCLUDES LINE 46)	37,992,685	1,137,248	33.4075
1,017,204	46,181	22.0264	03	HOLIDAY WORK HOURS	6,349,302	293,594	21.6261
55,347,986	2,392,226	23.1366	04	WORK HOURS SUBTOTAL	326,023,809	14,359,832	22.7038
	3,903		05	STEWARDS DUTY HOURS (NA)		23,144	
667,868	14,807	45.1048	06	PENALTY OVERTIME (NA)	3,348,122	76,044	44.0287
246,732	9,703	25.4284	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,444,605	58,345	24.7597
18,317	815	22.4748	07	LIMITED DUTY HOURS (NA)	122,926	5,590	21.9903
124,645	5,521	22.5765	08	REHABILITATION WORK HOURS (NA)	782,870	35,549	22.0222
2,006,954	83,941	23.9091	09	TRAINING HOURS	9,950,059	426,705	23.3183
57,354,940	2,476,167	23.1627	10	TOTAL WORK HOURS	335,973,868	14,786,537	22.7216
1,588,184	288,278	5.5092	11	SUNDAY PREMIUM (NA HOURS)	9,517,628	1,765,752	5.3901
1,609,762	926,373	1.7377	12	NIGHT DIFFERENTIAL (NA HOURS)	9,455,709	5,545,966	1.7049
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,861	28,482	10.9845
100,368	8,787	11.4223	14	OTHER PREMIUM PAY (NA HOURS)	671,091	60,347	11.1205
	38,378		15	LEAVE WITHOUT PAY (NA HOURS)		272,253	
99,267	4,108	24.1643	16	TERMINAL LEAVE	719,081	27,393	26.2505
4,107,841	184,540	22.2598	17	ANNUAL LEAVE	25,339,495	1,147,123	22.0896
2,713,356	121,574	22.3185	18	HOLIDAY LEAVE	18,995,660	863,102	22.0085
2,256,449	100,594	22.4312	19	SICK LEAVE	12,894,412	587,943	21.9313
99,352	4,639	21.4166	20	MILITARY LEAVE	474,130	22,366	21.1986
			21	CONVENTION LEAVE			
79,759	3,584	22.2541	22	OTHER LEAVE	420,196	19,776	21.2477
27,069	1,261	21.4662	23	CONTINUATION OF PAY LEAVE	202,688	9,809	20.6634
9,383,093	420,300	22.3247	24	TOTAL PAID ABSENCE	59,045,662	2,677,512	22.0524
70,036,347	2,896,467	24.1799	25	GROSS PAY & TOTAL PAID HOURS	414,976,819	17,464,049	23.7617
6,920,464	310,222	22.3081	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,054,236	2,037,618	22.1112
63,115,883	2,586,245	24.4044	27	BALANCE LINE 25 - LINE 26	369,922,583	15,426,431	23.9797
5,323,948	237,429	22.4233	28	ANNUAL LEAVE ACCRUED	31,714,149	1,443,540	21.9697
2,304,045	103,488	22.2638	29	HOLIDAY LEAVE ACCRUED	13,502,701	619,054	21.8118
70,743,876	2,927,162	24.1680	30	ACCRUED SALARY COST	415,139,433	17,489,025	23.7371
			31	BENEFITS-USPS CONTRIBUTION			
7,561,996			32	HEALTH BENEFITS	41,884,475		
367,557			33	LIFE INSURANCE	2,216,929		
5,721,190			34	RETIREMENT	33,495,052		
1,918,688			35	THRIFT SAVINGS PLAN (TSP)	11,171,503		
			36	TSP FIDUCIARY INSURANCE			
3,068,104			37	SOCIAL SECURITY	18,110,818		
988,698			38	MEDICARE	5,867,604		
19,626,233			39	PAYROLL BENEFITS SUBTOTAL	112,746,381		
			40	UNIFORM ALLOWANCE	310,446		
19,626,233			41	TOTAL BENEFITS	113,056,827		
		27.7426	42	(%) BENEFITS/ACCRUED SALARY COST			27.2334
90,370,109	2,476,167	36.4959	43	COST OF SAL & BEN PER TOTAL WK HR	528,196,260	14,786,537	35.7214
2,041,407			44	LESS OVERTIME PREMIUM PAY	12,729,647		
88,328,702	2,476,167	35.6715	45	STR SAL/BEN COST PER TOTAL WK HR	515,466,613	14,786,537	34.8605

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,601,783	750,510	20.7882	01	STRAIGHT TIME HOURS	91,178,394	4,450,472	20.4873
1,508,463	46,810	32.2252	02	OVERTIME HOURS (INCLUDES LINE 46)	8,969,390	284,981	31.4736
224,544	10,763	20.8625	03	HOLIDAY WORK HOURS	1,328,615	64,826	20.4950
17,334,790	808,083	21.4517	04	WORK HOURS SUBTOTAL	101,476,399	4,800,279	21.1396
	1,634		05	STEWARDS DUTY HOURS (NA)		9,952	
131,755	3,146	41.8801	06	PENALTY OVERTIME (NA)	487,298	11,863	41.0771
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,366	648	20.6265	07	LIMITED DUTY HOURS (NA)	85,591	4,169	20.5303
62,891	2,968	21.1896	08	REHABILITATION WORK HOURS (NA)	393,668	18,757	20.9877
242,003	11,122	21.7589	09	TRAINING HOURS	1,113,414	52,158	21.3469
17,576,793	819,205	21.4559	10	TOTAL WORK HOURS	102,589,813	4,852,437	21.1419
219,087	42,498	5.1552	11	SUNDAY PREMIUM (NA HOURS)	1,307,584	258,668	5.0550
204,708	127,325	1.6077	12	NIGHT DIFFERENTIAL (NA HOURS)	1,208,108	763,648	1.5820
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,882	6,904	10.4116
20,395	1,905	10.7060	14	OTHER PREMIUM PAY (NA HOURS)	143,824	13,770	10.4447
	15,304		15	LEAVE WITHOUT PAY (NA HOURS)		112,605	
40,677	1,926	21.1199	16	TERMINAL LEAVE	396,619	14,921	26.5812
1,353,483	64,996	20.8240	17	ANNUAL LEAVE	8,656,774	419,554	20.6332
898,267	43,262	20.7634	18	HOLIDAY LEAVE	6,353,430	308,970	20.5632
844,108	40,482	20.8514	19	SICK LEAVE	4,934,217	239,161	20.6313
25,702	1,248	20.5945	20	MILITARY LEAVE	140,572	7,163	19.6247
			21	CONVENTION LEAVE			
30,171	1,518	19.8754	22	OTHER LEAVE	188,121	9,471	19.8628
5,417	252	21.4960	23	CONTINUATION OF PAY LEAVE	47,988	2,352	20.4030
3,197,825	153,684	20.8077	24	TOTAL PAID ABSENCE	20,717,721	1,001,592	20.6847
21,218,808	972,889	21.8101	25	GROSS PAY & TOTAL PAID HOURS	126,038,932	5,854,029	21.5302
2,292,427	110,184	20.8054	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,406,823	743,445	20.7235
18,926,381	862,705	21.9384	27	BALANCE LINE 25 - LINE 26	110,632,109	5,110,584	21.6476
1,752,403	84,148	20.8252	28	ANNUAL LEAVE ACCRUED	10,500,286	511,195	20.5406
738,315	35,637	20.7176	29	HOLIDAY LEAVE ACCRUED	4,367,908	213,766	20.4331
21,417,099	982,490	21.7987	30	ACCRUED SALARY COST	125,500,303	5,835,545	21.5061
			31	BENEFITS-USPS CONTRIBUTION			
2,635,832			32	HEALTH BENEFITS	14,632,135		
117,584			33	LIFE INSURANCE	716,913		
1,787,417			34	RETIREMENT	10,559,109		
558,085			35	THRIFT SAVINGS PLAN (TSP)	3,256,245		
			36	TSP FIDUCIARY INSURANCE			
861,437			37	SOCIAL SECURITY	5,082,849		
298,840			38	MEDICARE	1,779,106		
6,259,195			39	PAYROLL BENEFITS SUBTOTAL	36,026,357		
			40	UNIFORM ALLOWANCE	189,244		
6,259,195			41	TOTAL BENEFITS	36,215,601		
		29.2252	42	(%) BENEFITS/ACCRUED SALARY COST			28.8569
27,676,294	819,205	33.7843	43	COST OF SAL & BEN PER TOTAL WK HR	161,715,904	4,852,437	33.3267
524,321			44	LESS OVERTIME PREMIUM PAY	3,068,186		
27,151,973	819,205	33.1442	45	STR SAL/BEN COST PER TOTAL WK HR	158,647,718	4,852,437	32.6944

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
127,483	6,533	19.5136	01	STRAIGHT TIME HOURS	727,146	37,443	19.4200
6,075	204	29.7794	02	OVERTIME HOURS (INCLUDES LINE 46)	26,816	912	29.4035
390	19	20.5263	03	HOLIDAY WORK HOURS	955	48	19.8958
133,948	6,756	19.8265	04	WORK HOURS SUBTOTAL	754,917	38,403	19.6577
			05	STEWARDS DUTY HOURS (NA)			
6			06	PENALTY OVERTIME (NA)	474	12	39.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,860	136	21.0294	08	REHABILITATION WORK HOURS (NA)	13,135	630	20.8492
219	11	19.9090	09	TRAINING HOURS	2,167	118	18.3644
134,167	6,767	19.8266	10	TOTAL WORK HOURS	757,084	38,521	19.6537
401	70	5.7285	11	SUNDAY PREMIUM (NA HOURS)	1,774	316	5.6139
380	228	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	2,018	1,223	1.6500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		25	
			16	TERMINAL LEAVE			
7,437	373	19.9383	17	ANNUAL LEAVE	84,196	4,271	19.7134
6,624	337	19.6557	18	HOLIDAY LEAVE	46,089	2,350	19.6123
2,489	123	20.2357	19	SICK LEAVE	19,932	999	19.9519
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
70	3	23.3333	22	OTHER LEAVE	89	4	22.2500
320	16	20.0000	23	CONTINUATION OF PAY LEAVE	320	16	20.0000
16,940	852	19.8826	24	TOTAL PAID ABSENCE	150,626	7,640	19.7154
151,888	7,619	19.9354	25	GROSS PAY & TOTAL PAID HOURS	911,546	46,161	19.7471
14,061	710	19.8042	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,285	6,621	19.6775
137,827	6,909	19.9489	27	BALANCE LINE 25 - LINE 26	781,261	39,540	19.7587
13,632	687	19.8427	28	ANNUAL LEAVE ACCRUED	82,470	4,188	19.6919
4,723	239	19.7615	29	HOLIDAY LEAVE ACCRUED	28,076	1,430	19.6335
156,182	7,835	19.9338	30	ACCRUED SALARY COST	891,807	45,158	19.7485
			31	BENEFITS-USPS CONTRIBUTION			
29,781			32	HEALTH BENEFITS	164,700		
849			33	LIFE INSURANCE	5,284		
13,402			34	RETIREMENT	81,643		
4,274			35	THRIFT SAVINGS PLAN (TSP)	26,006		
			36	TSP FIDUCIARY INSURANCE			
5,969			37	SOCIAL SECURITY	36,240		
2,105			38	MEDICARE	12,638		
56,380			39	PAYROLL BENEFITS SUBTOTAL	326,511		
			40	UNIFORM ALLOWANCE	493		
56,380			41	TOTAL BENEFITS	327,004		
		36.0989	42	(%) BENEFITS/ACCRUED SALARY COST			36.6675
212,562	6,767	31.4115	43	COST OF SAL & BEN PER TOTAL WK HR	1,218,811	38,521	31.6401
2,024			44	LESS OVERTIME PREMIUM PAY	9,009		
210,538	6,767	31.1124	45	STR SAL/BEN COST PER TOTAL WK HR	1,209,802	38,521	31.4062

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,989	1,834	19.0779	01	STRAIGHT TIME HOURS	203,512	10,825	18.8001
2,102	77	27.2987	02	OVERTIME HOURS (INCLUDES LINE 46)	10,309	377	27.3448
			03	HOLIDAY WORK HOURS			
37,091	1,911	19.4092	04	WORK HOURS SUBTOTAL	213,821	11,202	19.0877
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
37,091	1,911	19.4092	10	TOTAL WORK HOURS	213,821	11,202	19.0877
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
37,091	1,911	19.4092	25	GROSS PAY & TOTAL PAID HOURS	213,821	11,202	19.0877
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
37,091	1,911	19.4092	27	BALANCE LINE 25 - LINE 26	213,821	11,202	19.0877
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
37,091	1,911	19.4092	30	ACCRUED SALARY COST	213,821	11,202	19.0877
			31	BENEFITS-USPS CONTRIBUTION			
4,608			32	HEALTH BENEFITS	25,351		
203			33	LIFE INSURANCE	1,234		
3,183			34	RETIREMENT	18,883		
1,238			35	THRIFT SAVINGS PLAN (TSP)	7,010		
			36	TSP FIDUCIARY INSURANCE			
2,112			37	SOCIAL SECURITY	12,355		
522			38	MEDICARE	3,033		
11,866			39	PAYROLL BENEFITS SUBTOTAL	67,866		
			40	UNIFORM ALLOWANCE			
11,866			41	TOTAL BENEFITS	67,866		
		31.9915	42	(%) BENEFITS/ACCRUED SALARY COST			31.7396
48,957	1,911	25.6185	43	COST OF SAL & BEN PER TOTAL WK HR	281,687	11,202	25.1461
700			44	LESS OVERTIME PREMIUM PAY	3,433		
48,257	1,911	25.2522	45	STR SAL/BEN COST PER TOTAL WK HR	278,254	11,202	24.8396

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
705	55	12.8181	01	STRAIGHT TIME HOURS	4,994	389	12.8380
37	2	18.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	588	32	18.3750
			03	HOLIDAY WORK HOURS			
742	57	13.0175	04	WORK HOURS SUBTOTAL	5,582	421	13.2589
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
742	57	13.0175	10	TOTAL WORK HOURS	5,582	421	13.2589
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
742	57	13.0175	25	GROSS PAY & TOTAL PAID HOURS	5,582	421	13.2589
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
742	57	13.0175	27	BALANCE LINE 25 - LINE 26	5,582	421	13.2589
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
742	57	13.0175	30	ACCRUED SALARY COST	5,582	421	13.2589
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
46			37	SOCIAL SECURITY	340		
11			38	MEDICARE	80		
57			39	PAYROLL BENEFITS SUBTOTAL	420		
			40	UNIFORM ALLOWANCE			
57			41	TOTAL BENEFITS	420		
		7.6819	42	(%) BENEFITS/ACCRUED SALARY COST			7.5241
799	57	14.0175	43	COST OF SAL & BEN PER TOTAL WK HR	6,002	421	14.2565
12			44	LESS OVERTIME PREMIUM PAY	196		
787	57	13.8070	45	STR SAL/BEN COST PER TOTAL WK HR	5,806	421	13.7909

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,764,960	758,932	20.7725	01	STRAIGHT TIME HOURS	92,114,046	4,499,129	20.4737
1,516,677	47,093	32.2059	02	OVERTIME HOURS (INCLUDES LINE 46)	9,007,103	286,302	31.4601
224,934	10,782	20.8619	03	HOLIDAY WORK HOURS	1,329,570	64,874	20.4946
17,506,571	816,807	21.4329	04	WORK HOURS SUBTOTAL	102,450,719	4,850,305	21.1225
	1,634		05	STEWARDS DUTY HOURS (NA)		9,952	
131,761	3,146	41.8820	06	PENALTY OVERTIME (NA)	487,772	11,875	41.0755
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,366	648	20.6265	07	LIMITED DUTY HOURS (NA)	85,628	4,171	20.5293
65,751	3,104	21.1826	08	REHABILITATION WORK HOURS (NA)	406,803	19,387	20.9832
242,222	11,133	21.7571	09	TRAINING HOURS	1,115,581	52,276	21.3402
17,748,793	827,940	21.4372	10	TOTAL WORK HOURS	103,566,300	4,902,581	21.1248
219,488	42,568	5.1561	11	SUNDAY PREMIUM (NA HOURS)	1,309,358	258,984	5.0557
205,088	127,553	1.6078	12	NIGHT DIFFERENTIAL (NA HOURS)	1,210,126	764,871	1.5821
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,926	6,908	10.4119
20,395	1,905	10.7060	14	OTHER PREMIUM PAY (NA HOURS)	143,824	13,770	10.4447
	15,304		15	LEAVE WITHOUT PAY (NA HOURS)		112,630	
40,677	1,926	21.1199	16	TERMINAL LEAVE	396,619	14,921	26.5812
1,360,920	65,369	20.8190	17	ANNUAL LEAVE	8,740,970	423,825	20.6240
904,891	43,599	20.7548	18	HOLIDAY LEAVE	6,399,519	311,320	20.5560
846,597	40,605	20.8495	19	SICK LEAVE	4,954,149	240,160	20.6285
25,702	1,248	20.5945	20	MILITARY LEAVE	140,572	7,163	19.6247
			21	CONVENTION LEAVE			
30,241	1,521	19.8823	22	OTHER LEAVE	188,210	9,475	19.8638
5,737	268	21.4067	23	CONTINUATION OF PAY LEAVE	48,308	2,368	20.4003
3,214,765	154,536	20.8026	24	TOTAL PAID ABSENCE	20,868,347	1,009,232	20.6774
21,408,529	982,476	21.7903	25	GROSS PAY & TOTAL PAID HOURS	127,169,881	5,911,813	21.5111
2,306,488	110,894	20.7990	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,537,108	750,066	20.7143
19,102,041	871,582	21.9165	27	BALANCE LINE 25 - LINE 26	111,632,773	5,161,747	21.6269
1,766,035	84,835	20.8172	28	ANNUAL LEAVE ACCRUED	10,582,756	515,383	20.5337
743,038	35,876	20.7112	29	HOLIDAY LEAVE ACCRUED	4,395,984	215,196	20.4278
21,611,114	992,293	21.7789	30	ACCRUED SALARY COST	126,611,513	5,892,326	21.4875
			31	BENEFITS-USPS CONTRIBUTION			
2,670,221			32	HEALTH BENEFITS	14,822,186		
118,636			33	LIFE INSURANCE	723,431		
1,804,002			34	RETIREMENT	10,659,635		
563,597			35	THRIFT SAVINGS PLAN (TSP)	3,289,261		
			36	TSP FIDUCIARY INSURANCE			
869,564			37	SOCIAL SECURITY	5,131,784		
301,478			38	MEDICARE	1,794,857		
6,327,498			39	PAYROLL BENEFITS SUBTOTAL	36,421,154		
			40	UNIFORM ALLOWANCE	189,737		
6,327,498			41	TOTAL BENEFITS	36,610,891		
		29.2789	42	(%) BENEFITS/ACCRUED SALARY COST			28.9159
27,938,612	827,940	33.7447	43	COST OF SAL & BEN PER TOTAL WK HR	163,222,404	4,902,581	33.2931
527,058			44	LESS OVERTIME PREMIUM PAY	3,080,823		
27,411,554	827,940	33.1081	45	STR SAL/BEN COST PER TOTAL WK HR	160,141,581	4,902,581	32.6647

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,545	1,172	11.5571	01	STRAIGHT TIME HOURS	58,315	4,982	11.7051
577	35	16.4857	02	OVERTIME HOURS (INCLUDES LINE 46)	2,089	126	16.5793
			03	HOLIDAY WORK HOURS			
14,122	1,207	11.7000	04	WORK HOURS SUBTOTAL	60,404	5,108	11.8253
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	204	17	12.0000
14,122	1,207	11.7000	10	TOTAL WORK HOURS	60,608	5,125	11.8259
			11	SUNDAY PREMIUM (NA HOURS)			
7	7	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	23	27	.8518
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		25	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,129	1,207	11.7058	25	GROSS PAY & TOTAL PAID HOURS	60,631	5,125	11.8304
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,129	1,207	11.7058	27	BALANCE LINE 25 - LINE 26	60,631	5,125	11.8304
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,129	1,207	11.7058	30	ACCRUED SALARY COST	60,631	5,125	11.8304
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
875			37	SOCIAL SECURITY	3,762		
205			38	MEDICARE	883		
1,080			39	PAYROLL BENEFITS SUBTOTAL	4,645		
			40	UNIFORM ALLOWANCE			
1,080			41	TOTAL BENEFITS	4,645		
		7.6438	42	(%) BENEFITS/ACCRUED SALARY COST			7.6610
15,209	1,207	12.6006	43	COST OF SAL & BEN PER TOTAL WK HR	65,276	5,125	12.7367
192			44	LESS OVERTIME PREMIUM PAY	696		
15,017	1,207	12.4415	45	STR SAL/BEN COST PER TOTAL WK HR	64,580	5,125	12.6009

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,408,733	130,994	26.0220	01	STRAIGHT TIME HOURS	19,353,705	762,457	25.3833
207,424	7,941	26.1206	02	OVERTIME HOURS (INCLUDES LINE 46)	1,186,265	46,906	25.2902
			03	HOLIDAY WORK HOURS	5,472	216	25.3333
3,616,157	138,935	26.0276	04	WORK HOURS SUBTOTAL	20,545,442	809,579	25.3779
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
189,197	7,367	25.6816	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,105,172	44,175	25.0180
			07	LIMITED DUTY HOURS (NA)			
2,401	90	26.6777	08	REHABILITATION WORK HOURS (NA)	8,378	312	26.8525
29,397	1,081	27.1942	09	TRAINING HOURS	102,123	3,838	26.6083
3,645,554	140,016	26.0366	10	TOTAL WORK HOURS	20,647,565	813,417	25.3837
49,060	7,643	6.4189	11	SUNDAY PREMIUM (NA HOURS)	290,177	46,343	6.2615
80,097	38,361	2.0879	12	NIGHT DIFFERENTIAL (NA HOURS)	460,594	227,142	2.0277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	488		15	LEAVE WITHOUT PAY (NA HOURS)		4,721	
6,637	238	27.8865	16	TERMINAL LEAVE	183,183	6,851	26.7381
225,790	8,536	26.4514	17	ANNUAL LEAVE	2,117,325	81,400	26.0113
193,037	7,318	26.3783	18	HOLIDAY LEAVE	1,325,274	51,457	25.7549
145,371	5,401	26.9155	19	SICK LEAVE	769,175	29,271	26.2777
4,457	168	26.5297	20	MILITARY LEAVE	20,982	824	25.4635
			21	CONVENTION LEAVE			
12,064	480	25.1333	22	OTHER LEAVE	40,347	1,625	24.8289
			23	CONTINUATION OF PAY LEAVE			
587,356	22,141	26.5279	24	TOTAL PAID ABSENCE	4,456,286	171,428	25.9950
4,362,067	162,157	26.9002	25	GROSS PAY & TOTAL PAID HOURS	25,855,100	984,845	26.2529
425,464	16,092	26.4394	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,625,782	139,708	25.9525
3,936,603	146,065	26.9510	27	BALANCE LINE 25 - LINE 26	22,229,318	845,137	26.3026
367,256	13,896	26.4289	28	ANNUAL LEAVE ACCRUED	2,153,773	83,872	25.6792
148,511	5,645	26.3084	29	HOLIDAY LEAVE ACCRUED	864,454	33,798	25.5770
4,452,370	165,606	26.8853	30	ACCRUED SALARY COST	25,247,545	962,807	26.2228
			31	BENEFITS-USPS CONTRIBUTION			
460,695			32	HEALTH BENEFITS	2,516,329		
24,530			33	LIFE INSURANCE	145,478		
345,599			34	RETIREMENT	1,988,778		
80,970			35	THRIFT SAVINGS PLAN (TSP)	458,450		
			36	TSP FIDUCIARY INSURANCE			
118,719			37	SOCIAL SECURITY	685,481		
61,543			38	MEDICARE	365,806		
1,092,056			39	PAYROLL BENEFITS SUBTOTAL	6,160,322		
			40	UNIFORM ALLOWANCE	1,429		
1,092,056			41	TOTAL BENEFITS	6,161,751		
		24.5275	42	(%) BENEFITS/ACCRUED SALARY COST			24.4053
5,544,426	140,016	39.5985	43	COST OF SAL & BEN PER TOTAL WK HR	31,409,296	813,417	38.6140
6,070			44	LESS OVERTIME PREMIUM PAY	26,947		
5,538,356	140,016	39.5551	45	STR SAL/BEN COST PER TOTAL WK HR	31,382,349	813,417	38.5808

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,187,238	891,098	21.5321	01	STRAIGHT TIME HOURS	111,526,066	5,266,568	21.1762
1,724,678	55,069	31.3184	02	OVERTIME HOURS (INCLUDES LINE 46)	10,195,457	333,334	30.5863
224,934	10,782	20.8619	03	HOLIDAY WORK HOURS	1,335,042	65,090	20.5107
21,136,850	956,949	22.0877	04	WORK HOURS SUBTOTAL	123,056,565	5,664,992	21.7222
	1,634		05	STEWARDS DUTY HOURS (NA)		9,952	
131,761	3,146	41.8820	06	PENALTY OVERTIME (NA)	487,433	11,866	41.0781
189,197	7,367	25.6816	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,105,172	44,175	25.0180
13,366	648	20.6265	07	LIMITED DUTY HOURS (NA)	85,628	4,171	20.5293
68,152	3,194	21.3375	08	REHABILITATION WORK HOURS (NA)	415,181	19,699	21.0762
271,619	12,214	22.2383	09	TRAINING HOURS	1,217,908	56,131	21.6976
21,408,469	969,163	22.0896	10	TOTAL WORK HOURS	124,274,473	5,721,123	21.7220
268,548	50,211	5.3483	11	SUNDAY PREMIUM (NA HOURS)	1,599,535	305,327	5.2387
285,192	165,921	1.7188	12	NIGHT DIFFERENTIAL (NA HOURS)	1,670,743	992,040	1.6841
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,404	6,948	10.4208
20,395	1,905	10.7060	14	OTHER PREMIUM PAY (NA HOURS)	143,824	13,770	10.4447
	15,800		15	LEAVE WITHOUT PAY (NA HOURS)		117,376	
47,314	2,164	21.8641	16	TERMINAL LEAVE	579,802	21,772	26.6306
1,586,710	73,905	21.4695	17	ANNUAL LEAVE	10,858,295	505,225	21.4919
1,097,928	50,917	21.5630	18	HOLIDAY LEAVE	7,724,793	362,777	21.2935
991,968	46,006	21.5617	19	SICK LEAVE	5,723,324	269,431	21.2422
30,159	1,416	21.2987	20	MILITARY LEAVE	161,554	7,987	20.2271
			21	CONVENTION LEAVE			
42,305	2,001	21.1419	22	OTHER LEAVE	228,557	11,100	20.5907
5,737	268	21.4067	23	CONTINUATION OF PAY LEAVE	48,308	2,368	20.4003
3,802,121	176,677	21.5201	24	TOTAL PAID ABSENCE	25,324,633	1,180,660	21.4495
25,784,725	1,145,840	22.5029	25	GROSS PAY & TOTAL PAID HOURS	153,085,612	6,901,783	22.1805
2,731,952	126,986	21.5138	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,162,890	889,774	21.5368
23,052,773	1,018,854	22.6261	27	BALANCE LINE 25 - LINE 26	133,922,722	6,012,009	22.2758
2,133,291	98,731	21.6071	28	ANNUAL LEAVE ACCRUED	12,736,529	599,255	21.2539
891,549	41,521	21.4722	29	HOLIDAY LEAVE ACCRUED	5,260,438	248,994	21.1267
26,077,613	1,159,106	22.4980	30	ACCRUED SALARY COST	151,919,689	6,860,258	22.1448
			31	BENEFITS-USPS CONTRIBUTION			
3,130,916			32	HEALTH BENEFITS	17,338,515		
143,166			33	LIFE INSURANCE	868,909		
2,149,601			34	RETIREMENT	12,648,413		
644,567			35	THRIFT SAVINGS PLAN (TSP)	3,747,711		
			36	TSP FIDUCIARY INSURANCE			
989,158			37	SOCIAL SECURITY	5,821,027		
363,226			38	MEDICARE	2,161,546		
7,420,634			39	PAYROLL BENEFITS SUBTOTAL	42,586,121		
			40	UNIFORM ALLOWANCE	191,166		
7,420,634			41	TOTAL BENEFITS	42,777,287		
		28.4559	42	(%) BENEFITS/ACCRUED SALARY COST			28.1578
33,498,247	969,163	34.5641	43	COST OF SAL & BEN PER TOTAL WK HR	194,696,976	5,721,123	34.0312
533,319			44	LESS OVERTIME PREMIUM PAY	3,108,466		
32,964,928	969,163	34.0138	45	STR SAL/BEN COST PER TOTAL WK HR	191,588,510	5,721,123	33.4879

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,307,155	312,698	20.1701	01	STRAIGHT TIME HOURS	37,326,238	1,863,437	20.0308
412,181	13,141	31.3660	02	OVERTIME HOURS (INCLUDES LINE 46)	2,459,338	79,733	30.8446
95,094	4,767	19.9483	03	HOLIDAY WORK HOURS	567,003	28,597	19.8273
6,814,430	330,606	20.6119	04	WORK HOURS SUBTOTAL	40,352,579	1,971,767	20.4651
	274		05	STEWARDS DUTY HOURS (NA)		1,704	
21,161	531	39.8512	06	PENALTY OVERTIME (NA)	87,403	2,211	39.5309
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,196	150	21.3066	07	LIMITED DUTY HOURS (NA)	22,237	1,105	20.1239
109,588	5,281	20.7513	08	REHABILITATION WORK HOURS (NA)	625,885	30,178	20.7397
54,855	2,650	20.7000	09	TRAINING HOURS	269,325	12,920	20.8455
6,869,285	333,256	20.6126	10	TOTAL WORK HOURS	40,621,904	1,984,687	20.4676
107,217	21,829	4.9116	11	SUNDAY PREMIUM (NA HOURS)	653,961	133,854	4.8856
125,184	82,889	1.5102	12	NIGHT DIFFERENTIAL (NA HOURS)	753,054	498,964	1.5092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
12,468	1,248	9.9903	14	OTHER PREMIUM PAY (NA HOURS)	90,610	9,197	9.8521
	6,642		15	LEAVE WITHOUT PAY (NA HOURS)		55,156	
3,951	188	21.0159	16	TERMINAL LEAVE	72,870	2,621	27.8023
603,119	30,028	20.0852	17	ANNUAL LEAVE	3,289,094	164,321	20.0162
338,572	16,876	20.0623	18	HOLIDAY LEAVE	2,386,306	119,396	19.9864
296,259	14,645	20.2293	19	SICK LEAVE	1,710,235	85,223	20.0677
11,584	638	18.1567	20	MILITARY LEAVE	41,829	2,212	18.9100
			21	CONVENTION LEAVE			
12,112	599	20.2203	22	OTHER LEAVE	59,969	2,976	20.1508
162	8	20.2500	23	CONTINUATION OF PAY LEAVE	9,266	469	19.7569
1,265,759	62,982	20.0971	24	TOTAL PAID ABSENCE	7,569,569	377,218	20.0668
8,379,913	396,238	21.1486	25	GROSS PAY & TOTAL PAID HOURS	49,713,090	2,361,905	21.0478
945,642	47,092	20.0807	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,748,270	286,338	20.0751
7,434,271	349,146	21.2927	27	BALANCE LINE 25 - LINE 26	43,964,820	2,075,567	21.1820
672,376	33,418	20.1201	28	ANNUAL LEAVE ACCRUED	4,022,302	201,202	19.9913
280,982	14,038	20.0158	29	HOLIDAY LEAVE ACCRUED	1,661,390	83,489	19.8995
8,387,629	396,602	21.1487	30	ACCRUED SALARY COST	49,648,512	2,360,258	21.0352
			31	BENEFITS-USPS CONTRIBUTION			
975,275			32	HEALTH BENEFITS	5,365,186		
47,286			33	LIFE INSURANCE	287,398		
712,160			34	RETIREMENT	4,200,106		
217,520			35	THRIFT SAVINGS PLAN (TSP)	1,275,393		
			36	TSP FIDUCIARY INSURANCE			
333,376			37	SOCIAL SECURITY	1,966,107		
117,780			38	MEDICARE	701,044		
2,403,397			39	PAYROLL BENEFITS SUBTOTAL	13,795,234		
			40	UNIFORM ALLOWANCE	30,217		
2,403,397			41	TOTAL BENEFITS	13,825,451		
		28.6540	42	(%) BENEFITS/ACCRUED SALARY COST			27.8466
10,791,026	333,256	32.3805	43	COST OF SAL & BEN PER TOTAL WK HR	63,473,963	1,984,687	31.9818
140,790			44	LESS OVERTIME PREMIUM PAY	833,556		
10,650,236	333,256	31.9581	45	STR SAL/BEN COST PER TOTAL WK HR	62,640,407	1,984,687	31.5618

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,226	60	20.4333	01	STRAIGHT TIME HOURS	7,926	396	20.0151
31	1	31.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	65	2	32.5000
			03	HOLIDAY WORK HOURS			
1,257	61	20.6065	04	WORK HOURS SUBTOTAL	7,991	398	20.0778
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,257	61	20.6065	10	TOTAL WORK HOURS	7,991	398	20.0778
			11	SUNDAY PREMIUM (NA HOURS)			
64	40	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	419	265	1.5811
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
149	7	21.2857	17	ANNUAL LEAVE	636	31	20.5161
123	6	20.5000	18	HOLIDAY LEAVE	732	36	20.3333
123	6	20.5000	19	SICK LEAVE	530	26	20.3846
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
395	19	20.7894	24	TOTAL PAID ABSENCE	1,898	93	20.4086
1,716	80	21.4500	25	GROSS PAY & TOTAL PAID HOURS	10,308	491	20.9938
272	13	20.9230	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,368	67	20.4179
1,444	67	21.5522	27	BALANCE LINE 25 - LINE 26	8,940	424	21.0849
143	7	20.4285	28	ANNUAL LEAVE ACCRUED	936	46	20.3478
84	4	21.0000	29	HOLIDAY LEAVE ACCRUED	503	25	20.1200
1,671	78	21.4230	30	ACCRUED SALARY COST	10,379	495	20.9676
			31	BENEFITS-USPS CONTRIBUTION			
587			32	HEALTH BENEFITS	3,285		
11			33	LIFE INSURANCE	67		
173			34	RETIREMENT	1,020		
81			35	THRIFT SAVINGS PLAN (TSP)	476		
			36	TSP FIDUCIARY INSURANCE			
101			37	SOCIAL SECURITY	614		
24			38	MEDICARE	144		
977			39	PAYROLL BENEFITS SUBTOTAL	5,606		
			40	UNIFORM ALLOWANCE			
977			41	TOTAL BENEFITS	5,606		
		58.4679	42	(%) BENEFITS/ACCRUED SALARY COST			54.0129
2,648	61	43.4098	43	COST OF SAL & BEN PER TOTAL WK HR	15,985	398	40.1633
10			44	LESS OVERTIME PREMIUM PAY	22		
2,638	61	43.2459	45	STR SAL/BEN COST PER TOTAL WK HR	15,963	398	40.1080

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,290	111	20.6306	01	STRAIGHT TIME HOURS	18,526	945	19.6042
28	1	28.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,606	60	26.7666
			03	HOLIDAY WORK HOURS			
2,318	112	20.6964	04	WORK HOURS SUBTOTAL	20,132	1,005	20.0318
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,318	112	20.6964	10	TOTAL WORK HOURS	20,132	1,005	20.0318
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,318	112	20.6964	25	GROSS PAY & TOTAL PAID HOURS	20,132	1,005	20.0318
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,318	112	20.6964	27	BALANCE LINE 25 - LINE 26	20,132	1,005	20.0318
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,318	112	20.6964	30	ACCRUED SALARY COST	20,132	1,005	20.0318
			31	BENEFITS-USPS CONTRIBUTION			
318			32	HEALTH BENEFITS	2,480		
14			33	LIFE INSURANCE	118		
196			34	RETIREMENT	1,757		
45			35	THRIFT SAVINGS PLAN (TSP)	534		
			36	TSP FIDUCIARY INSURANCE			
94			37	SOCIAL SECURITY	1,112		
32			38	MEDICARE	281		
699			39	PAYROLL BENEFITS SUBTOTAL	6,282		
			40	UNIFORM ALLOWANCE			
699			41	TOTAL BENEFITS	6,282		
		30.1553	42	(%) BENEFITS/ACCRUED SALARY COST			31.2040
3,017	112	26.9375	43	COST OF SAL & BEN PER TOTAL WK HR	26,414	1,005	26.2825
9			44	LESS OVERTIME PREMIUM PAY	535		
3,008	112	26.8571	45	STR SAL/BEN COST PER TOTAL WK HR	25,879	1,005	25.7502

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
34	3	11.3333	01	STRAIGHT TIME HOURS	151	12	12.5833
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
34	3	11.3333	04	WORK HOURS SUBTOTAL	151	12	12.5833
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
34	3	11.3333	10	TOTAL WORK HOURS	151	12	12.5833
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34	3	11.3333	25	GROSS PAY & TOTAL PAID HOURS	151	12	12.5833
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34	3	11.3333	27	BALANCE LINE 25 - LINE 26	151	12	12.5833
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34	3	11.3333	30	ACCRUED SALARY COST	151	12	12.5833
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2			37	SOCIAL SECURITY	10		
1			38	MEDICARE	2		
3			39	PAYROLL BENEFITS SUBTOTAL	12		
			40	UNIFORM ALLOWANCE			
3			41	TOTAL BENEFITS	12		
		8.8235	42	(%) BENEFITS/ACCRUED SALARY COST			7.9470
37	3	12.3333	43	COST OF SAL & BEN PER TOTAL WK HR	163	12	13.5833
			44	LESS OVERTIME PREMIUM PAY			
37	3	12.3333	45	STR SAL/BEN COST PER TOTAL WK HR	163	12	13.5833

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,310,705	312,872	20.1702	01	STRAIGHT TIME HOURS	37,352,841	1,864,790	20.0305
412,240	13,143	31.3657	02	OVERTIME HOURS (INCLUDES LINE 46)	2,461,009	79,795	30.8416
95,094	4,767	19.9483	03	HOLIDAY WORK HOURS	567,003	28,597	19.8273
6,818,039	330,782	20.6118	04	WORK HOURS SUBTOTAL	40,380,853	1,973,182	20.4648
	274		05	STEWARDS DUTY HOURS (NA)		1,704	
21,161	531	39.8512	06	PENALTY OVERTIME (NA)	87,403	2,211	39.5309
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,196	150	21.3066	07	LIMITED DUTY HOURS (NA)	22,237	1,105	20.1239
109,588	5,281	20.7513	08	REHABILITATION WORK HOURS (NA)	625,885	30,178	20.7397
54,855	2,650	20.7000	09	TRAINING HOURS	269,325	12,920	20.8455
6,872,894	333,432	20.6125	10	TOTAL WORK HOURS	40,650,178	1,986,102	20.4673
107,217	21,829	4.9116	11	SUNDAY PREMIUM (NA HOURS)	653,961	133,854	4.8856
125,248	82,929	1.5103	12	NIGHT DIFFERENTIAL (NA HOURS)	753,473	499,229	1.5092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
12,468	1,248	9.9903	14	OTHER PREMIUM PAY (NA HOURS)	90,610	9,197	9.8521
	6,642		15	LEAVE WITHOUT PAY (NA HOURS)		55,167	
3,951	188	21.0159	16	TERMINAL LEAVE	72,870	2,621	27.8023
603,268	30,035	20.0855	17	ANNUAL LEAVE	3,289,730	164,352	20.0163
338,695	16,882	20.0624	18	HOLIDAY LEAVE	2,387,038	119,432	19.9865
296,382	14,651	20.2294	19	SICK LEAVE	1,710,765	85,249	20.0678
11,584	638	18.1567	20	MILITARY LEAVE	41,829	2,212	18.9100
			21	CONVENTION LEAVE			
12,112	599	20.2203	22	OTHER LEAVE	59,969	2,976	20.1508
162	8	20.2500	23	CONTINUATION OF PAY LEAVE	9,266	469	19.7569
1,266,154	63,001	20.0973	24	TOTAL PAID ABSENCE	7,571,467	377,311	20.0669
8,383,981	396,433	21.1485	25	GROSS PAY & TOTAL PAID HOURS	49,743,681	2,363,413	21.0473
945,914	47,105	20.0809	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,749,638	286,405	20.0752
7,438,067	349,328	21.2925	27	BALANCE LINE 25 - LINE 26	43,994,043	2,077,008	21.1814
672,519	33,425	20.1202	28	ANNUAL LEAVE ACCRUED	4,023,238	201,248	19.9914
281,066	14,042	20.0160	29	HOLIDAY LEAVE ACCRUED	1,661,893	83,514	19.8995
8,391,652	396,795	21.1485	30	ACCRUED SALARY COST	49,679,174	2,361,770	21.0347
			31	BENEFITS-USPS CONTRIBUTION			
976,180			32	HEALTH BENEFITS	5,370,951		
47,311			33	LIFE INSURANCE	287,583		
712,529			34	RETIREMENT	4,202,883		
217,646			35	THRIFT SAVINGS PLAN (TSP)	1,276,403		
			36	TSP FIDUCIARY INSURANCE			
333,573			37	SOCIAL SECURITY	1,967,843		
117,837			38	MEDICARE	701,471		
2,405,076			39	PAYROLL BENEFITS SUBTOTAL	13,807,134		
			40	UNIFORM ALLOWANCE	30,217		
2,405,076			41	TOTAL BENEFITS	13,837,351		
		28.6603	42	(%) BENEFITS/ACCRUED SALARY COST			27.8534
10,796,728	333,432	32.3805	43	COST OF SAL & BEN PER TOTAL WK HR	63,516,525	1,986,102	31.9804
140,810			44	LESS OVERTIME PREMIUM PAY	834,112		
10,655,918	333,432	31.9582	45	STR SAL/BEN COST PER TOTAL WK HR	62,682,413	1,986,102	31.5605

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
559	50	11.1800	01	STRAIGHT TIME HOURS	3,304	287	11.5121
			02	OVERTIME HOURS (INCLUDES LINE 46)	204	12	17.0000
			03	HOLIDAY WORK HOURS			
559	50	11.1800	04	WORK HOURS SUBTOTAL	3,508	299	11.7324
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
559	50	11.1800	10	TOTAL WORK HOURS	3,508	299	11.7324
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
559	50	11.1800	25	GROSS PAY & TOTAL PAID HOURS	3,508	299	11.7324
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
559	50	11.1800	27	BALANCE LINE 25 - LINE 26	3,508	299	11.7324
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
559	50	11.1800	30	ACCRUED SALARY COST	3,508	299	11.7324
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
35			37	SOCIAL SECURITY	219		
8			38	MEDICARE	51		
43			39	PAYROLL BENEFITS SUBTOTAL	270		
			40	UNIFORM ALLOWANCE			
43			41	TOTAL BENEFITS	270		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			7.6966
602	50	12.0400	43	COST OF SAL & BEN PER TOTAL WK HR	3,778	299	12.6354
			44	LESS OVERTIME PREMIUM PAY	68		
602	50	12.0400	45	STR SAL/BEN COST PER TOTAL WK HR	3,710	299	12.4080

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,415,257	153,693	28.7277	01	STRAIGHT TIME HOURS	25,244,454	903,175	27.9507
87,484	3,359	26.0446	02	OVERTIME HOURS (INCLUDES LINE 46)	506,985	19,336	26.2197
			03	HOLIDAY WORK HOURS	2,072	90	23.0222
4,502,741	157,052	28.6703	04	WORK HOURS SUBTOTAL	25,753,511	922,601	27.9140
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
79,575	3,105	25.6280	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	431,028	16,893	25.5151
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
4,328	152	28.4736	08	REHABILITATION WORK HOURS (NA)	23,963	877	27.3238
22,767	839	27.1358	09	TRAINING HOURS	113,706	4,049	28.0824
4,525,508	157,891	28.6622	10	TOTAL WORK HOURS	25,867,217	926,650	27.9147
13,564	2,080	6.5211	11	SUNDAY PREMIUM (NA HOURS)	83,363	13,042	6.3918
31,248	14,205	2.1997	12	NIGHT DIFFERENTIAL (NA HOURS)	177,348	82,332	2.1540
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	776		15	LEAVE WITHOUT PAY (NA HOURS)		5,473	
6,495	226	28.7389	16	TERMINAL LEAVE	405,230	11,882	34.1045
241,398	8,439	28.6050	17	ANNUAL LEAVE	2,904,245	100,957	28.7671
247,999	8,552	28.9989	18	HOLIDAY LEAVE	1,715,907	60,344	28.4354
133,827	4,551	29.4060	19	SICK LEAVE	841,301	29,143	28.8680
1,638	64	25.5937	20	MILITARY LEAVE	17,627	712	24.7570
			21	CONVENTION LEAVE			
15,208	528	28.8030	22	OTHER LEAVE	102,847	3,593	28.6242
			23	CONTINUATION OF PAY LEAVE			
646,565	22,360	28.9161	24	TOTAL PAID ABSENCE	5,987,157	206,631	28.9751
5,216,885	180,251	28.9423	25	GROSS PAY & TOTAL PAID HOURS	32,115,107	1,133,281	28.3381
495,892	17,217	28.8024	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,025,382	173,183	29.0177
4,720,993	163,034	28.9571	27	BALANCE LINE 25 - LINE 26	27,089,725	960,098	28.2155
482,407	16,604	29.0536	28	ANNUAL LEAVE ACCRUED	2,834,998	100,120	28.3160
190,682	6,591	28.9306	29	HOLIDAY LEAVE ACCRUED	1,115,845	39,546	28.2163
5,394,082	186,229	28.9647	30	ACCRUED SALARY COST	31,040,568	1,099,764	28.2247
			31	BENEFITS-USPS CONTRIBUTION			
536,258			32	HEALTH BENEFITS	2,990,487		
30,905			33	LIFE INSURANCE	187,326		
409,314			34	RETIREMENT	2,411,707		
68,609			35	THRIFT SAVINGS PLAN (TSP)	395,700		
			36	TSP FIDUCIARY INSURANCE			
97,417			37	SOCIAL SECURITY	580,104		
73,519			38	MEDICARE	454,307		
1,216,022			39	PAYROLL BENEFITS SUBTOTAL	7,019,631		
			40	UNIFORM ALLOWANCE	729		
1,216,022			41	TOTAL BENEFITS	7,020,360		
		22.5436	42	(%) BENEFITS/ACCRUED SALARY COST			22.6167
6,610,104	157,891	41.8649	43	COST OF SAL & BEN PER TOTAL WK HR	38,060,928	926,650	41.0736
2,634			44	LESS OVERTIME PREMIUM PAY	25,294		
6,607,470	157,891	41.8483	45	STR SAL/BEN COST PER TOTAL WK HR	38,035,634	926,650	41.0463

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,726,521	466,615	22.9879	01	STRAIGHT TIME HOURS	62,600,599	2,768,252	22.6137
499,724	16,502	30.2826	02	OVERTIME HOURS (INCLUDES LINE 46)	2,968,198	99,143	29.9385
95,094	4,767	19.9483	03	HOLIDAY WORK HOURS	569,075	28,687	19.8373
11,321,339	487,884	23.2049	04	WORK HOURS SUBTOTAL	66,137,872	2,896,082	22.8370
	274		05	STEWARDS DUTY HOURS (NA)		1,704	
21,161	531	39.8512	06	PENALTY OVERTIME (NA)	87,403	2,211	39.5309
79,575	3,105	25.6280	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	431,028	16,893	25.5151
3,196	150	21.3066	07	LIMITED DUTY HOURS (NA)	22,854	1,145	19.9598
113,916	5,433	20.9674	08	REHABILITATION WORK HOURS (NA)	649,848	31,055	20.9257
77,622	3,489	22.2476	09	TRAINING HOURS	383,031	16,969	22.5723
11,398,961	491,373	23.1981	10	TOTAL WORK HOURS	66,520,903	2,913,051	22.8354
120,781	23,909	5.0516	11	SUNDAY PREMIUM (NA HOURS)	737,324	146,896	5.0193
156,496	97,134	1.6111	12	NIGHT DIFFERENTIAL (NA HOURS)	930,821	581,561	1.6005
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
12,468	1,248	9.9903	14	OTHER PREMIUM PAY (NA HOURS)	90,610	9,197	9.8521
	7,418		15	LEAVE WITHOUT PAY (NA HOURS)		60,640	
10,446	414	25.2318	16	TERMINAL LEAVE	478,100	14,503	32.9655
844,666	38,474	21.9542	17	ANNUAL LEAVE	6,193,975	265,309	23.3462
586,694	25,434	23.0673	18	HOLIDAY LEAVE	4,102,945	179,776	22.8225
430,209	19,202	22.4043	19	SICK LEAVE	2,552,066	114,392	22.3098
13,222	702	18.8347	20	MILITARY LEAVE	59,456	2,924	20.3337
			21	CONVENTION LEAVE			
27,320	1,127	24.2413	22	OTHER LEAVE	162,816	6,569	24.7855
162	8	20.2500	23	CONTINUATION OF PAY LEAVE	9,266	469	19.7569
1,912,719	85,361	22.4074	24	TOTAL PAID ABSENCE	13,558,624	583,942	23.2191
13,601,425	576,734	23.5835	25	GROSS PAY & TOTAL PAID HOURS	81,862,296	3,496,993	23.4093
1,441,806	64,322	22.4154	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,775,020	459,588	23.4449
12,159,619	512,412	23.7301	27	BALANCE LINE 25 - LINE 26	71,087,276	3,037,405	23.4039
1,154,926	50,029	23.0851	28	ANNUAL LEAVE ACCRUED	6,858,236	301,368	22.7570
471,748	20,633	22.8637	29	HOLIDAY LEAVE ACCRUED	2,777,738	123,060	22.5722
13,786,293	583,074	23.6441	30	ACCRUED SALARY COST	80,723,250	3,461,833	23.3180
			31	BENEFITS-USPS CONTRIBUTION			
1,512,438			32	HEALTH BENEFITS	8,361,438		
78,216			33	LIFE INSURANCE	474,909		
1,121,843			34	RETIREMENT	6,614,590		
286,255			35	THRIFT SAVINGS PLAN (TSP)	1,672,103		
			36	TSP FIDUCIARY INSURANCE			
431,025			37	SOCIAL SECURITY	2,548,166		
191,364			38	MEDICARE	1,155,829		
3,621,141			39	PAYROLL BENEFITS SUBTOTAL	20,827,035		
			40	UNIFORM ALLOWANCE	30,946		
3,621,141			41	TOTAL BENEFITS	20,857,981		
		26.2662	42	(%) BENEFITS/ACCRUED SALARY COST			25.8388
17,407,434	491,373	35.4261	43	COST OF SAL & BEN PER TOTAL WK HR	101,581,231	2,913,051	34.8710
143,444			44	LESS OVERTIME PREMIUM PAY	859,474		
17,263,990	491,373	35.1341	45	STR SAL/BEN COST PER TOTAL WK HR	100,721,757	2,913,051	34.5760

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
78,202,394	3,527,635	22.1685	01	STRAIGHT TIME HOURS	455,808,487	20,963,810	21.7426
8,266,549	247,694	33.3740	02	OVERTIME HOURS (INCLUDES LINE 46)	51,156,340	1,569,725	32.5893
1,337,232	61,730	21.6625	03	HOLIDAY WORK HOURS	8,253,419	387,371	21.3062
87,806,175	3,837,059	22.8837	04	WORK HOURS SUBTOTAL	515,218,246	22,920,906	22.4780
	5,811		05	STEWARDS DUTY HOURS (NA)		34,800	
820,790	18,484	44.4054	06	PENALTY OVERTIME (NA)	3,922,958	90,121	43.5298
515,504	20,175	25.5516	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,980,805	119,413	24.9621
34,879	1,613	21.6236	07	LIMITED DUTY HOURS (NA)	231,408	10,906	21.2184
306,713	14,148	21.6788	08	REHABILITATION WORK HOURS (NA)	1,847,899	86,303	21.4117
2,356,195	99,644	23.6461	09	TRAINING HOURS	11,550,998	499,805	23.1110
90,162,370	3,936,703	22.9030	10	TOTAL WORK HOURS	526,769,244	23,420,711	22.4915
1,977,513	362,398	5.4567	11	SUNDAY PREMIUM (NA HOURS)	11,854,487	2,217,975	5.3447
2,051,450	1,189,428	1.7247	12	NIGHT DIFFERENTIAL (NA HOURS)	12,057,273	7,119,567	1.6935
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,279	37,842	10.8154
133,231	11,940	11.1583	14	OTHER PREMIUM PAY (NA HOURS)	905,525	83,314	10.8688
	61,596		15	LEAVE WITHOUT PAY (NA HOURS)		450,269	
157,027	6,686	23.4859	16	TERMINAL LEAVE	1,776,983	63,668	27.9101
6,539,217	296,919	22.0235	17	ANNUAL LEAVE	42,391,765	1,917,657	22.1060
4,397,978	197,925	22.2204	18	HOLIDAY LEAVE	30,823,398	1,405,655	21.9281
3,678,626	165,802	22.1868	19	SICK LEAVE	21,169,802	971,766	21.7848
142,733	6,757	21.1237	20	MILITARY LEAVE	695,140	33,277	20.8895
			21	CONVENTION LEAVE			
149,384	6,712	22.2562	22	OTHER LEAVE	811,569	37,445	21.6736
32,968	1,537	21.4495	23	CONTINUATION OF PAY LEAVE	260,262	12,646	20.5805
15,097,933	682,338	22.1267	24	TOTAL PAID ABSENCE	97,928,919	4,442,114	22.0455
109,422,497	4,619,041	23.6894	25	GROSS PAY & TOTAL PAID HOURS	649,924,727	27,862,825	23.3258
11,094,222	501,530	22.1207	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,992,146	3,386,980	22.1413
98,328,275	4,117,511	23.8805	27	BALANCE LINE 25 - LINE 26	574,932,581	24,475,845	23.4897
8,612,165	386,189	22.3003	28	ANNUAL LEAVE ACCRUED	51,308,914	2,344,163	21.8879
3,667,342	165,642	22.1401	29	HOLIDAY LEAVE ACCRUED	21,540,877	991,108	21.7341
110,607,782	4,669,342	23.6880	30	ACCRUED SALARY COST	647,782,372	27,811,116	23.2922
			31	BENEFITS-USPS CONTRIBUTION			
12,205,350			32	HEALTH BENEFITS	67,584,428		
588,939			33	LIFE INSURANCE	3,560,747		
8,992,634			34	RETIREMENT	52,758,055		
2,849,510			35	THRIFT SAVINGS PLAN (TSP)	16,591,317		
			36	TSP FIDUCIARY INSURANCE			
4,488,287			37	SOCIAL SECURITY	26,480,011		
1,543,288			38	MEDICARE	9,184,979		
30,668,008			39	PAYROLL BENEFITS SUBTOTAL	176,159,537		
			40	UNIFORM ALLOWANCE	532,558		
30,668,008			41	TOTAL BENEFITS	176,692,095		
		27.7268	42	(%) BENEFITS/ACCRUED SALARY COST			27.2764
141,275,790	3,936,703	35.8868	43	COST OF SAL & BEN PER TOTAL WK HR	824,474,467	23,420,711	35.2027
2,718,170			44	LESS OVERTIME PREMIUM PAY	16,697,587		
138,557,620	3,936,703	35.1963	45	STR SAL/BEN COST PER TOTAL WK HR	807,776,880	23,420,711	34.4898

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,364,325	694,179	20.6925	01	STRAIGHT TIME HOURS	84,675,045	4,114,626	20.5790
1,840,603	58,005	31.7317	02	OVERTIME HOURS (INCLUDES LINE 46)	10,156,364	323,437	31.4013
170,565	8,260	20.6495	03	HOLIDAY WORK HOURS	770,475	37,571	20.5071
16,375,493	760,444	21.5341	04	WORK HOURS SUBTOTAL	95,601,884	4,475,634	21.3605
	1,160		05	STEWARDS DUTY HOURS (NA)		7,948	
82,719	1,985	41.6720	06	PENALTY OVERTIME (NA)	317,605	7,686	41.3225
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
69,759	3,277	21.2874	07	LIMITED DUTY HOURS (NA)	412,626	19,451	21.2136
157,866	7,453	21.1815	08	REHABILITATION WORK HOURS (NA)	1,068,395	50,676	21.0828
106,706	5,011	21.2943	09	TRAINING HOURS	591,311	27,879	21.2099
16,482,199	765,455	21.5325	10	TOTAL WORK HOURS	96,193,195	4,503,513	21.3595
68,917	13,500	5.1049	11	SUNDAY PREMIUM (NA HOURS)	416,323	82,018	5.0759
220,924	141,044	1.5663	12	NIGHT DIFFERENTIAL (NA HOURS)	1,298,125	828,313	1.5671
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
3,427	344	9.9622	14	OTHER PREMIUM PAY (NA HOURS)	39,814	3,880	10.2613
	18,150		15	LEAVE WITHOUT PAY (NA HOURS)		132,329	
41,166	1,988	20.7072	16	TERMINAL LEAVE	302,316	12,539	24.1100
1,229,301	59,286	20.7350	17	ANNUAL LEAVE	7,409,144	358,923	20.6427
851,468	41,346	20.5937	18	HOLIDAY LEAVE	6,005,563	292,476	20.5335
824,026	39,485	20.8693	19	SICK LEAVE	4,503,104	218,421	20.6166
25,734	1,288	19.9798	20	MILITARY LEAVE	79,498	3,919	20.2852
			21	CONVENTION LEAVE			
22,221	1,072	20.7285	22	OTHER LEAVE	132,099	6,461	20.4455
9,791	466	21.0107	23	CONTINUATION OF PAY LEAVE	93,160	4,490	20.7483
3,003,707	144,931	20.7250	24	TOTAL PAID ABSENCE	18,524,884	897,229	20.6467
19,779,174	910,386	21.7261	25	GROSS PAY & TOTAL PAID HOURS	116,493,627	5,400,742	21.5699
2,121,935	102,620	20.6775	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,717,023	663,938	20.6600
17,657,239	807,766	21.8593	27	BALANCE LINE 25 - LINE 26	102,776,604	4,736,804	21.6974
1,587,411	76,478	20.7564	28	ANNUAL LEAVE ACCRUED	9,550,554	462,825	20.6353
681,556	33,131	20.5715	29	HOLIDAY LEAVE ACCRUED	4,041,753	197,497	20.4648
19,926,206	917,375	21.7208	30	ACCRUED SALARY COST	116,368,911	5,397,126	21.5612
			31	BENEFITS-USPS CONTRIBUTION			
2,452,915			32	HEALTH BENEFITS	13,517,071		
108,043			33	LIFE INSURANCE	659,725		
1,645,230			34	RETIREMENT	9,749,423		
489,086			35	THRIFT SAVINGS PLAN (TSP)	2,876,927		
			36	TSP FIDUCIARY INSURANCE			
801,360			37	SOCIAL SECURITY	4,698,940		
278,991			38	MEDICARE	1,647,846		
5,775,625			39	PAYROLL BENEFITS SUBTOTAL	33,149,932		
			40	UNIFORM ALLOWANCE	91,346		
5,775,625			41	TOTAL BENEFITS	33,241,278		
		28.9850	42	(%) BENEFITS/ACCRUED SALARY COST			28.5654
25,701,831	765,455	33.5771	43	COST OF SAL & BEN PER TOTAL WK HR	149,610,189	4,503,513	33.2207
626,735			44	LESS OVERTIME PREMIUM PAY	3,435,109		
25,075,096	765,455	32.7584	45	STR SAL/BEN COST PER TOTAL WK HR	146,175,080	4,503,513	32.4580

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,380	320	19.9375	01	STRAIGHT TIME HOURS	26,075	1,348	19.3434
			02	OVERTIME HOURS (INCLUDES LINE 46)	41	1	41.0000
			03	HOLIDAY WORK HOURS			
6,380	320	19.9375	04	WORK HOURS SUBTOTAL	26,116	1,349	19.3595
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
870	48	18.1250	09	TRAINING HOURS	870	48	18.1250
7,250	368	19.7010	10	TOTAL WORK HOURS	26,986	1,397	19.3171
17	4	4.2500	11	SUNDAY PREMIUM (NA HOURS)	17	4	4.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
112	6	18.6666	17	ANNUAL LEAVE	1,333	72	18.5138
291	15	19.4000	18	HOLIDAY LEAVE	1,414	75	18.8533
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
403	21	19.1904	24	TOTAL PAID ABSENCE	2,747	147	18.6870
7,670	389	19.7172	25	GROSS PAY & TOTAL PAID HOURS	29,750	1,544	19.2681
403	21	19.1904	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,747	147	18.6870
7,267	368	19.7472	27	BALANCE LINE 25 - LINE 26	27,003	1,397	19.3292
749	38	19.7105	28	ANNUAL LEAVE ACCRUED	2,747	143	19.2097
240	12	20.0000	29	HOLIDAY LEAVE ACCRUED	1,007	54	18.6481
8,256	418	19.7511	30	ACCRUED SALARY COST	30,757	1,594	19.2954
			31	BENEFITS-USPS CONTRIBUTION			
1,763			32	HEALTH BENEFITS	7,100		
36			33	LIFE INSURANCE	151		
819			34	RETIREMENT	3,177		
341			35	THRIFT SAVINGS PLAN (TSP)	1,443		
			36	TSP FIDUCIARY INSURANCE			
452			37	SOCIAL SECURITY	1,737		
106			38	MEDICARE	406		
3,517			39	PAYROLL BENEFITS SUBTOTAL	14,014		
			40	UNIFORM ALLOWANCE			
3,517			41	TOTAL BENEFITS	14,014		
		42.5993	42	(%) BENEFITS/ACCRUED SALARY COST			45.5636
11,773	368	31.9918	43	COST OF SAL & BEN PER TOTAL WK HR	44,771	1,397	32.0479
			44	LESS OVERTIME PREMIUM PAY	14		
11,773	368	31.9918	45	STR SAL/BEN COST PER TOTAL WK HR	44,757	1,397	32.0379

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
160,532	9,094	17.6525	01	STRAIGHT TIME HOURS	930,597	52,531	17.7151
11,801	462	25.5432	02	OVERTIME HOURS (INCLUDES LINE 46)	64,254	2,454	26.1833
			03	HOLIDAY WORK HOURS			
172,333	9,556	18.0340	04	WORK HOURS SUBTOTAL	994,851	54,985	18.0931
			05	STEWARDS DUTY HOURS (NA)			
208	6	34.6666	06	PENALTY OVERTIME (NA)	1,378	39	35.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
5,332	300	17.7733	09	TRAINING HOURS	30,294	1,753	17.2812
177,665	9,856	18.0260	10	TOTAL WORK HOURS	1,025,145	56,738	18.0680
2,616	559	4.6797	11	SUNDAY PREMIUM (NA HOURS)	14,458	3,110	4.6488
3,401	2,441	1.3932	12	NIGHT DIFFERENTIAL (NA HOURS)	21,429	15,385	1.3928
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		238	
			16	TERMINAL LEAVE			
4,434	233	19.0300	17	ANNUAL LEAVE	32,789	1,727	18.9861
			18	HOLIDAY LEAVE			
3,552	202	17.5841	19	SICK LEAVE	17,754	958	18.5323
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
268	16	16.7500	23	CONTINUATION OF PAY LEAVE	412	25	16.4800
8,254	451	18.3015	24	TOTAL PAID ABSENCE	50,955	2,710	18.8025
191,936	10,307	18.6219	25	GROSS PAY & TOTAL PAID HOURS	1,112,915	59,448	18.7208
4,434	233	19.0300	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,789	1,727	18.9861
187,502	10,074	18.6124	27	BALANCE LINE 25 - LINE 26	1,080,126	57,721	18.7128
10,473	607	17.2537	28	ANNUAL LEAVE ACCRUED	62,523	3,609	17.3241
			29	HOLIDAY LEAVE ACCRUED			
197,975	10,681	18.5352	30	ACCRUED SALARY COST	1,142,649	61,330	18.6311
			31	BENEFITS-USPS CONTRIBUTION			
25,576			32	HEALTH BENEFITS	132,179		
1,110			33	LIFE INSURANCE	6,557		
18,445			34	RETIREMENT	107,043		
3,548			35	THRIFT SAVINGS PLAN (TSP)	20,663		
			36	TSP FIDUCIARY INSURANCE			
11,287			37	SOCIAL SECURITY	65,894		
2,703			38	MEDICARE	15,761		
62,669			39	PAYROLL BENEFITS SUBTOTAL	348,097		
			40	UNIFORM ALLOWANCE	148		
62,669			41	TOTAL BENEFITS	348,245		
		31.6550	42	(%) BENEFITS/ACCRUED SALARY COST			30.4769
260,644	9,856	26.4452	43	COST OF SAL & BEN PER TOTAL WK HR	1,490,894	56,738	26.2768
3,964			44	LESS OVERTIME PREMIUM PAY	21,627		
256,680	9,856	26.0430	45	STR SAL/BEN COST PER TOTAL WK HR	1,469,267	56,738	25.8956

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
198	15	13.2000	01	STRAIGHT TIME HOURS	3,815	296	12.8885
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
198	15	13.2000	04	WORK HOURS SUBTOTAL	3,815	296	12.8885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
198	15	13.2000	10	TOTAL WORK HOURS	3,815	296	12.8885
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
198	15	13.2000	25	GROSS PAY & TOTAL PAID HOURS	3,815	296	12.8885
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
198	15	13.2000	27	BALANCE LINE 25 - LINE 26	3,815	296	12.8885
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
198	15	13.2000	30	ACCRUED SALARY COST	3,815	296	12.8885
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
12			37	SOCIAL SECURITY	237		
3			38	MEDICARE	56		
15			39	PAYROLL BENEFITS SUBTOTAL	293		
			40	UNIFORM ALLOWANCE			
15			41	TOTAL BENEFITS	293		
		7.5757	42	(%) BENEFITS/ACCRUED SALARY COST			7.6802
213	15	14.2000	43	COST OF SAL & BEN PER TOTAL WK HR	4,108	296	13.8783
			44	LESS OVERTIME PREMIUM PAY			
213	15	14.2000	45	STR SAL/BEN COST PER TOTAL WK HR	4,108	296	13.8783

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,531,435	703,608	20.6527	01	STRAIGHT TIME HOURS	85,635,532	4,168,801	20.5420
1,852,404	58,467	31.6828	02	OVERTIME HOURS (INCLUDES LINE 46)	10,220,659	325,892	31.3621
170,565	8,260	20.6495	03	HOLIDAY WORK HOURS	770,475	37,571	20.5071
16,554,404	770,335	21.4898	04	WORK HOURS SUBTOTAL	96,626,666	4,532,264	21.3197
	1,160		05	STEWARDS DUTY HOURS (NA)		7,948	
82,927	1,991	41.6509	06	PENALTY OVERTIME (NA)	318,983	7,725	41.2922
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
69,759	3,277	21.2874	07	LIMITED DUTY HOURS (NA)	413,198	19,482	21.2092
157,866	7,453	21.1815	08	REHABILITATION WORK HOURS (NA)	1,068,395	50,676	21.0828
112,908	5,359	21.0688	09	TRAINING HOURS	622,475	29,680	20.9728
16,667,312	775,694	21.4869	10	TOTAL WORK HOURS	97,249,141	4,561,944	21.3174
71,550	14,063	5.0878	11	SUNDAY PREMIUM (NA HOURS)	430,798	85,132	5.0603
224,325	143,485	1.5634	12	NIGHT DIFFERENTIAL (NA HOURS)	1,319,554	843,698	1.5640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
3,427	344	9.9622	14	OTHER PREMIUM PAY (NA HOURS)	39,814	3,880	10.2613
	18,166		15	LEAVE WITHOUT PAY (NA HOURS)		132,567	
41,166	1,988	20.7072	16	TERMINAL LEAVE	302,316	12,539	24.1100
1,233,847	59,525	20.7282	17	ANNUAL LEAVE	7,443,266	360,722	20.6343
851,759	41,361	20.5932	18	HOLIDAY LEAVE	6,006,977	292,551	20.5330
827,578	39,687	20.8526	19	SICK LEAVE	4,520,858	219,379	20.6075
25,734	1,288	19.9798	20	MILITARY LEAVE	79,498	3,919	20.2852
			21	CONVENTION LEAVE			
22,221	1,072	20.7285	22	OTHER LEAVE	132,099	6,461	20.4455
10,059	482	20.8692	23	CONTINUATION OF PAY LEAVE	93,572	4,515	20.7246
3,012,364	145,403	20.7173	24	TOTAL PAID ABSENCE	18,578,586	900,086	20.6409
19,978,978	921,097	21.6904	25	GROSS PAY & TOTAL PAID HOURS	117,640,107	5,462,030	21.5377
2,126,772	102,874	20.6735	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,752,559	665,812	20.6553
17,852,206	818,223	21.8182	27	BALANCE LINE 25 - LINE 26	103,887,548	4,796,218	21.6603
1,598,633	77,123	20.7283	28	ANNUAL LEAVE ACCRUED	9,615,824	466,577	20.6092
681,796	33,143	20.5713	29	HOLIDAY LEAVE ACCRUED	4,042,760	197,551	20.4643
20,132,635	928,489	21.6832	30	ACCRUED SALARY COST	117,546,132	5,460,346	21.5272
			31	BENEFITS-USPS CONTRIBUTION			
2,480,254			32	HEALTH BENEFITS	13,656,350		
109,189			33	LIFE INSURANCE	666,433		
1,664,494			34	RETIREMENT	9,859,643		
492,975			35	THRIFT SAVINGS PLAN (TSP)	2,899,033		
			36	TSP FIDUCIARY INSURANCE			
813,111			37	SOCIAL SECURITY	4,766,808		
281,803			38	MEDICARE	1,664,069		
5,841,826			39	PAYROLL BENEFITS SUBTOTAL	33,512,336		
			40	UNIFORM ALLOWANCE	91,494		
5,841,826			41	TOTAL BENEFITS	33,603,830		
		29.0166	42	(%) BENEFITS/ACCRUED SALARY COST			28.5877
25,974,461	775,694	33.4854	43	COST OF SAL & BEN PER TOTAL WK HR	151,149,962	4,561,944	33.1327
630,699			44	LESS OVERTIME PREMIUM PAY	3,456,750		
25,343,762	775,694	32.6723	45	STR SAL/BEN COST PER TOTAL WK HR	147,693,212	4,561,944	32.3750

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
45,298	3,807	11.8986	01	STRAIGHT TIME HOURS	248,467	20,770	11.9627
6,428	341	18.8504	02	OVERTIME HOURS (INCLUDES LINE 46)	32,063	1,747	18.3531
			03	HOLIDAY WORK HOURS			
51,726	4,148	12.4701	04	WORK HOURS SUBTOTAL	280,530	22,517	12.4585
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,041	93	11.1935
51,726	4,148	12.4701	10	TOTAL WORK HOURS	281,571	22,610	12.4533
			11	SUNDAY PREMIUM (NA HOURS)			
736	744	.9892	12	NIGHT DIFFERENTIAL (NA HOURS)	3,862	4,063	.9505
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
52,462	4,148	12.6475	25	GROSS PAY & TOTAL PAID HOURS	285,433	22,610	12.6241
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
52,462	4,148	12.6475	27	BALANCE LINE 25 - LINE 26	285,433	22,610	12.6241
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
52,462	4,148	12.6475	30	ACCRUED SALARY COST	285,433	22,610	12.6241
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,212			37	SOCIAL SECURITY	17,460		
751			38	MEDICARE	4,083		
3,963			39	PAYROLL BENEFITS SUBTOTAL	21,543		
			40	UNIFORM ALLOWANCE			
3,963			41	TOTAL BENEFITS	21,543		
		7.5540	42	(%) BENEFITS/ACCRUED SALARY COST			7.5474
56,425	4,148	13.6029	43	COST OF SAL & BEN PER TOTAL WK HR	306,976	22,610	13.5770
2,141			44	LESS OVERTIME PREMIUM PAY	10,677		
54,284	4,148	13.0867	45	STR SAL/BEN COST PER TOTAL WK HR	296,299	22,610	13.1047

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,055,414	77,046	26.6777	01	STRAIGHT TIME HOURS	11,745,225	450,727	26.0584
98,006	3,673	26.6828	02	OVERTIME HOURS (INCLUDES LINE 46)	486,307	18,530	26.2443
			03	HOLIDAY WORK HOURS	337	14	24.0714
2,153,420	80,719	26.6779	04	WORK HOURS SUBTOTAL	12,231,869	469,271	26.0656
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
74,497	2,937	25.3649	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	371,734	14,934	24.8917
158	6	26.3333	07	LIMITED DUTY HOURS (NA)	911	46	19.8043
163-			08	REHABILITATION WORK HOURS (NA)		40	
12,419	459	27.0566	09	TRAINING HOURS	38,352	1,453	26.3950
2,165,839	81,178	26.6801	10	TOTAL WORK HOURS	12,270,221	470,724	26.0666
2,384	384	6.2083	11	SUNDAY PREMIUM (NA HOURS)	15,417	2,510	6.1422
14,216	7,040	2.0193	12	NIGHT DIFFERENTIAL (NA HOURS)	82,140	41,655	1.9719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	336		15	LEAVE WITHOUT PAY (NA HOURS)		3,967	
14,636	465	31.4752	16	TERMINAL LEAVE	186,772	6,534	28.5846
97,525	3,568	27.3332	17	ANNUAL LEAVE	1,428,680	52,529	27.1979
109,314	4,024	27.1655	18	HOLIDAY LEAVE	763,910	28,688	26.6282
63,943	2,320	27.5616	19	SICK LEAVE	424,960	16,131	26.3443
			20	MILITARY LEAVE	6,023	240	25.0958
			21	CONVENTION LEAVE			
1,369	56	24.4464	22	OTHER LEAVE	12,718	488	26.0614
			23	CONTINUATION OF PAY LEAVE			
286,787	10,433	27.4884	24	TOTAL PAID ABSENCE	2,823,063	104,610	26.9865
2,469,226	91,611	26.9533	25	GROSS PAY & TOTAL PAID HOURS	15,190,841	575,334	26.4035
221,475	8,057	27.4885	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,379,362	87,751	27.1149
2,247,751	83,554	26.9017	27	BALANCE LINE 25 - LINE 26	12,811,479	487,583	26.2754
213,756	7,858	27.2023	28	ANNUAL LEAVE ACCRUED	1,265,581	47,684	26.5409
84,451	3,115	27.1110	29	HOLIDAY LEAVE ACCRUED	498,253	18,824	26.4690
2,545,958	94,527	26.9336	30	ACCRUED SALARY COST	14,575,313	554,091	26.3049
			31	BENEFITS-USPS CONTRIBUTION			
270,755			32	HEALTH BENEFITS	1,517,761		
14,232			33	LIFE INSURANCE	86,724		
190,314			34	RETIREMENT	1,125,743		
32,398			35	THRIFT SAVINGS PLAN (TSP)	190,067		
			36	TSP FIDUCIARY INSURANCE			
48,286			37	SOCIAL SECURITY	285,349		
34,756			38	MEDICARE	214,779		
590,741			39	PAYROLL BENEFITS SUBTOTAL	3,420,423		
			40	UNIFORM ALLOWANCE	755		
590,741			41	TOTAL BENEFITS	3,421,178		
		23.2030	42	(%) BENEFITS/ACCRUED SALARY COST			23.4724
3,136,699	81,178	38.6397	43	COST OF SAL & BEN PER TOTAL WK HR	17,996,491	470,724	38.2315
7,828			44	LESS OVERTIME PREMIUM PAY	38,153		
3,128,871	81,178	38.5433	45	STR SAL/BEN COST PER TOTAL WK HR	17,958,338	470,724	38.1504

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,632,147	784,461	21.2020	01	STRAIGHT TIME HOURS	97,629,224	4,640,298	21.0394
1,956,838	62,481	31.3189	02	OVERTIME HOURS (INCLUDES LINE 46)	10,739,029	346,169	31.0225
170,565	8,260	20.6495	03	HOLIDAY WORK HOURS	770,812	37,585	20.5085
18,759,550	855,202	21.9358	04	WORK HOURS SUBTOTAL	109,139,065	5,024,052	21.7233
	1,160		05	STEWARDS DUTY HOURS (NA)		7,948	
82,927	1,991	41.6509	06	PENALTY OVERTIME (NA)	318,983	7,725	41.2922
74,497	2,937	25.3649	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	371,734	14,934	24.8917
69,917	3,283	21.2966	07	LIMITED DUTY HOURS (NA)	414,109	19,528	21.2059
157,703	7,453	21.1596	08	REHABILITATION WORK HOURS (NA)	1,068,395	50,716	21.0662
125,327	5,818	21.5412	09	TRAINING HOURS	661,868	31,226	21.1960
18,884,877	861,020	21.9331	10	TOTAL WORK HOURS	109,800,933	5,055,278	21.7200
73,934	14,447	5.1176	11	SUNDAY PREMIUM (NA HOURS)	446,215	87,642	5.0913
239,277	151,269	1.5817	12	NIGHT DIFFERENTIAL (NA HOURS)	1,405,556	889,416	1.5803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
3,427	344	9.9622	14	OTHER PREMIUM PAY (NA HOURS)	39,814	3,880	10.2613
	18,502		15	LEAVE WITHOUT PAY (NA HOURS)		136,534	
55,802	2,453	22.7484	16	TERMINAL LEAVE	489,088	19,073	25.6429
1,331,372	63,093	21.1017	17	ANNUAL LEAVE	8,871,946	413,251	21.4686
961,073	45,385	21.1760	18	HOLIDAY LEAVE	6,770,887	321,239	21.0774
891,521	42,007	21.2231	19	SICK LEAVE	4,945,818	235,510	21.0004
25,734	1,288	19.9798	20	MILITARY LEAVE	85,521	4,159	20.5628
			21	CONVENTION LEAVE			
23,590	1,128	20.9131	22	OTHER LEAVE	144,817	6,949	20.8399
10,059	482	20.8692	23	CONTINUATION OF PAY LEAVE	93,572	4,515	20.7246
3,299,151	155,836	21.1706	24	TOTAL PAID ABSENCE	21,401,649	1,004,696	21.3016
22,500,666	1,016,856	22.1276	25	GROSS PAY & TOTAL PAID HOURS	133,116,381	6,059,974	21.9664
2,348,247	110,931	21.1685	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,131,921	753,563	21.4075
20,152,419	905,925	22.2451	27	BALANCE LINE 25 - LINE 26	116,984,460	5,306,411	22.0458
1,812,389	84,981	21.3269	28	ANNUAL LEAVE ACCRUED	10,881,405	514,261	21.1593
766,247	36,258	21.1331	29	HOLIDAY LEAVE ACCRUED	4,541,013	216,375	20.9867
22,731,055	1,027,164	22.1299	30	ACCRUED SALARY COST	132,406,878	6,037,047	21.9323
			31	BENEFITS-USPS CONTRIBUTION			
2,751,009			32	HEALTH BENEFITS	15,174,111		
123,421			33	LIFE INSURANCE	753,157		
1,854,808			34	RETIREMENT	10,985,386		
525,373			35	THRIFT SAVINGS PLAN (TSP)	3,089,100		
			36	TSP FIDUCIARY INSURANCE			
864,609			37	SOCIAL SECURITY	5,069,617		
317,310			38	MEDICARE	1,882,931		
6,436,530			39	PAYROLL BENEFITS SUBTOTAL	36,954,302		
			40	UNIFORM ALLOWANCE	92,249		
6,436,530			41	TOTAL BENEFITS	37,046,551		
		28.3160	42	(%) BENEFITS/ACCRUED SALARY COST			27.9793
29,167,585	861,020	33.8756	43	COST OF SAL & BEN PER TOTAL WK HR	169,453,429	5,055,278	33.5201
640,668			44	LESS OVERTIME PREMIUM PAY	3,505,579		
28,526,917	861,020	33.1315	45	STR SAL/BEN COST PER TOTAL WK HR	165,947,850	5,055,278	32.8266

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,431,447,504	70,812,507	20.2146	01	STRAIGHT TIME HOURS	8,598,643,192	428,666,095	20.0590
215,076,435	6,927,138	31.0483	02	OVERTIME HOURS (INCLUDES LINE 46)	1,371,976,529	44,696,989	30.6950
14,382,278	715,891	20.0900	03	HOLIDAY WORK HOURS	92,348,826	4,644,121	19.8851
1,660,906,217	78,455,536	21.1700	04	WORK HOURS SUBTOTAL	10,062,968,547	478,007,205	21.0519
	214,683		05	STEWARDS DUTY HOURS (NA)		1,295,944	
12,958,205	315,928	41.0163	06	PENALTY OVERTIME (NA)	67,746,580	1,666,627	40.6489
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,558	118	21.6779
14,213,598	679,229	20.9260	07	LIMITED DUTY HOURS (NA)	84,881,098	4,085,544	20.7759
19,965,407	951,957	20.9730	08	REHABILITATION WORK HOURS (NA)	128,129,137	6,153,268	20.8229
8,796,800	401,854	21.8905	09	TRAINING HOURS	42,802,147	1,973,374	21.6898
1,669,703,017	78,857,390	21.1737	10	TOTAL WORK HOURS	10,105,770,694	479,980,579	21.0545
15,475,513	3,148,031	4.9159	11	SUNDAY PREMIUM (NA HOURS)	97,053,578	19,944,183	4.8662
25,215,866	16,515,950	1.5267	12	NIGHT DIFFERENTIAL (NA HOURS)	154,963,820	101,918,009	1.5204
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,819,726	481,214	10.0157
1,664,581	167,742	9.9234	14	OTHER PREMIUM PAY (NA HOURS)	11,729,401	1,189,277	9.8626
	3,091,691		15	LEAVE WITHOUT PAY (NA HOURS)		23,459,808	
3,018,573	145,505	20.7454	16	TERMINAL LEAVE	22,754,497	1,016,169	22.3924
154,605,327	7,656,940	20.1915	17	ANNUAL LEAVE	748,660,225	37,147,017	20.1539
86,214,286	4,261,287	20.2319	18	HOLIDAY LEAVE	605,483,284	30,085,006	20.1257
79,954,900	3,933,475	20.3267	19	SICK LEAVE	469,069,045	23,388,872	20.0552
1,819,676	92,561	19.6592	20	MILITARY LEAVE	8,300,324	425,054	19.5276
			21	CONVENTION LEAVE	28		
3,550,206	178,540	19.8846	22	OTHER LEAVE	21,706,118	1,100,753	19.7193
1,742,416	86,856	20.0609	23	CONTINUATION OF PAY LEAVE	11,206,198	563,845	19.8746
330,905,384	16,355,164	20.2324	24	TOTAL PAID ABSENCE	1,887,179,719	93,726,716	20.1349
2,042,964,361	95,212,554	21.4568	25	GROSS PAY & TOTAL PAID HOURS	12,261,516,938	573,707,295	21.3724
243,838,186	12,063,732	20.2125	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,376,898,006	68,248,192	20.1748
1,799,126,175	83,148,822	21.6374	27	BALANCE LINE 25 - LINE 26	10,884,618,932	505,459,103	21.5341
160,287,638	7,885,208	20.3276	28	ANNUAL LEAVE ACCRUED	964,259,983	47,799,632	20.1729
68,957,522	3,414,372	20.1962	29	HOLIDAY LEAVE ACCRUED	408,362,937	20,368,949	20.0483
2,028,371,335	94,448,402	21.4759	30	ACCRUED SALARY COST	12,257,241,852	573,627,684	21.3679
			31	BENEFITS-USPS CONTRIBUTION			
241,502,798			32	HEALTH BENEFITS	1,348,468,773		
11,071,702			33	LIFE INSURANCE	67,838,416		
166,970,108			34	RETIREMENT	989,973,785		
50,543,788			35	THRIFT SAVINGS PLAN (TSP)	297,939,918		
			36	TSP FIDUCIARY INSURANCE			
84,445,543			37	SOCIAL SECURITY	504,944,529		
28,826,943			38	MEDICARE	173,430,546		
583,360,882			39	PAYROLL BENEFITS SUBTOTAL	3,382,595,967		
			40	UNIFORM ALLOWANCE	32,171,599		
583,360,882			41	TOTAL BENEFITS	3,414,767,566		
		28.7600	42	(%) BENEFITS/ACCRUED SALARY COST			27.8591
2,611,732,217	78,857,390	33.1196	43	COST OF SAL & BEN PER TOTAL WK HR	15,672,009,418	479,980,579	32.6513
73,784,473			44	LESS OVERTIME PREMIUM PAY	468,181,011		
2,537,947,744	78,857,390	32.1840	45	STR SAL/BEN COST PER TOTAL WK HR	15,203,828,407	479,980,579	31.6759

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,652,534	601,598	19.3693	01	STRAIGHT TIME HOURS	70,498,805	3,673,501	19.1911
264,060	9,033	29.2328	02	OVERTIME HOURS (INCLUDES LINE 46)	1,943,923	67,266	28.8990
95,114	4,972	19.1299	03	HOLIDAY WORK HOURS	564,818	29,760	18.9790
12,011,708	615,603	19.5121	04	WORK HOURS SUBTOTAL	73,007,546	3,770,527	19.3626
	859		05	STEWARDS DUTY HOURS (NA)		4,239	
14,358	369	38.9105	06	PENALTY OVERTIME (NA)	70,484	1,810	38.9414
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
72,710	3,590	20.2534	07	LIMITED DUTY HOURS (NA)	450,758	22,455	20.0738
108,406	5,370	20.1873	08	REHABILITATION WORK HOURS (NA)	720,306	35,856	20.0888
74,872	3,715	20.1539	09	TRAINING HOURS	325,123	16,207	20.0606
12,086,580	619,318	19.5159	10	TOTAL WORK HOURS	73,332,669	3,786,734	19.3656
79,019	16,749	4.7178	11	SUNDAY PREMIUM (NA HOURS)	490,616	104,960	4.6743
213,844	144,765	1.4771	12	NIGHT DIFFERENTIAL (NA HOURS)	1,307,915	889,187	1.4709
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,361	2,367	9.4469
			14	OTHER PREMIUM PAY (NA HOURS)	6,078	631	9.6323
	25,998		15	LEAVE WITHOUT PAY (NA HOURS)		198,485	
14,038	722	19.4432	16	TERMINAL LEAVE	198,754	9,256	21.4729
1,146,413	58,930	19.4538	17	ANNUAL LEAVE	5,584,425	290,340	19.2340
619,798	32,001	19.3680	18	HOLIDAY LEAVE	4,392,423	228,228	19.2457
575,036	29,555	19.4564	19	SICK LEAVE	3,391,005	176,123	19.2536
5,521	310	17.8096	20	MILITARY LEAVE	30,420	1,739	17.4928
			21	CONVENTION LEAVE			
16,124	820	19.6634	22	OTHER LEAVE	121,281	6,407	18.9294
21,412	1,125	19.0328	23	CONTINUATION OF PAY LEAVE	79,739	4,255	18.7400
2,398,342	123,463	19.4255	24	TOTAL PAID ABSENCE	13,798,047	716,348	19.2616
14,777,785	742,781	19.8952	25	GROSS PAY & TOTAL PAID HOURS	88,957,686	4,503,082	19.7548
1,780,249	91,653	19.4237	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,175,602	527,824	19.2783
12,997,536	651,128	19.9615	27	BALANCE LINE 25 - LINE 26	78,782,084	3,975,258	19.8181
1,240,465	63,683	19.4787	28	ANNUAL LEAVE ACCRUED	7,478,816	387,831	19.2836
485,049	25,068	19.3493	29	HOLIDAY LEAVE ACCRUED	2,908,959	151,633	19.1842
14,723,050	739,879	19.8992	30	ACCRUED SALARY COST	89,169,859	4,514,722	19.7509
			31	BENEFITS-USPS CONTRIBUTION			
2,259,537			32	HEALTH BENEFITS	12,662,992		
84,560			33	LIFE INSURANCE	519,270		
1,413,609			34	RETIREMENT	8,450,395		
479,707			35	THRIFT SAVINGS PLAN (TSP)	2,857,211		
			36	TSP FIDUCIARY INSURANCE			
741,637			37	SOCIAL SECURITY	4,470,888		
207,134			38	MEDICARE	1,249,800		
5,186,184			39	PAYROLL BENEFITS SUBTOTAL	30,210,556		
			40	UNIFORM ALLOWANCE	181,894		
5,186,184			41	TOTAL BENEFITS	30,392,450		
		35.2249	42	(%) BENEFITS/ACCRUED SALARY COST			34.0837
19,909,234	619,318	32.1470	43	COST OF SAL & BEN PER TOTAL WK HR	119,562,309	3,786,734	31.5739
90,330			44	LESS OVERTIME PREMIUM PAY	659,097		
19,818,904	619,318	32.0011	45	STR SAL/BEN COST PER TOTAL WK HR	118,903,212	3,786,734	31.3999

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
194,468,311	10,484,516	18.5481	01	STRAIGHT TIME HOURS	1,174,253,754	64,022,334	18.3413
32,325,073	1,184,585	27.2880	02	OVERTIME HOURS (INCLUDES LINE 46)	205,504,468	7,638,283	26.9045
170	8	21.2500	03	HOLIDAY WORK HOURS	604-	28-	21.5714
226,793,554	11,669,109	19.4353	04	WORK HOURS SUBTOTAL	1,379,757,618	71,660,589	19.2540
	6,525		05	STEWARDS DUTY HOURS (NA)		34,277	
1,824,444	51,534	35.4027	06	PENALTY OVERTIME (NA)	9,588,472	274,414	34.9416
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107	4	26.7500
1,323,865	68,304	19.3819	07	LIMITED DUTY HOURS (NA)	7,538,572	393,734	19.1463
940,584	44,355	21.2058	08	REHABILITATION WORK HOURS (NA)	6,285,967	296,001	21.2363
2,414,662	125,520	19.2372	09	TRAINING HOURS	11,665,925	609,002	19.1558
229,208,216	11,794,629	19.4332	10	TOTAL WORK HOURS	1,391,423,543	72,269,591	19.2532
2,111,572	484,064	4.3621	11	SUNDAY PREMIUM (NA HOURS)	13,696,238	3,179,824	4.3072
2,863,439	2,076,129	1.3792	12	NIGHT DIFFERENTIAL (NA HOURS)	18,038,563	13,200,663	1.3664
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	570,477	62,851	9.0766
32	4	8.0000	14	OTHER PREMIUM PAY (NA HOURS)	52,801	5,929	8.9055
	88,301		15	LEAVE WITHOUT PAY (NA HOURS)		649,679	
310,897	15,948	19.4944	16	TERMINAL LEAVE	2,281,618	112,856	20.2170
11,240,164	591,850	18.9915	17	ANNUAL LEAVE	77,497,063	4,099,530	18.9038
			18	HOLIDAY LEAVE	2,541-	119-	21.3529
7,443,800	392,931	18.9442	19	SICK LEAVE	42,113,932	2,255,128	18.6747
165,603	8,915	18.5757	20	MILITARY LEAVE	746,977	40,957	18.2380
			21	CONVENTION LEAVE			
246,727	13,270	18.5928	22	OTHER LEAVE	1,512,509	82,471	18.3398
208,888	11,365	18.3799	23	CONTINUATION OF PAY LEAVE	1,447,859	80,498	17.9862
19,616,079	1,034,279	18.9659	24	TOTAL PAID ABSENCE	125,597,417	6,671,321	18.8264
253,799,338	12,828,908	19.7833	25	GROSS PAY & TOTAL PAID HOURS	1,549,379,039	78,940,912	19.6270
11,551,061	607,798	19.0047	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,776,140	4,212,267	18.9390
242,248,277	12,221,110	19.8221	27	BALANCE LINE 25 - LINE 26	1,469,602,899	74,728,645	19.6658
15,975,585	876,375	18.2291	28	ANNUAL LEAVE ACCRUED	98,042,203	5,434,917	18.0393
			29	HOLIDAY LEAVE ACCRUED			
258,223,862	13,097,485	19.7155	30	ACCRUED SALARY COST	1,567,645,102	80,163,562	19.5555
			31	BENEFITS-USPS CONTRIBUTION			
30,181,097			32	HEALTH BENEFITS	169,322,415		
1,337,720			33	LIFE INSURANCE	8,264,699		
21,108,098			34	RETIREMENT	127,856,910		
7,340,166			35	THRIFT SAVINGS PLAN (TSP)	43,754,697		
			36	TSP FIDUCIARY INSURANCE			
14,518,320			37	SOCIAL SECURITY	88,801,146		
3,582,430			38	MEDICARE	21,927,686		
78,067,831			39	PAYROLL BENEFITS SUBTOTAL	459,927,553		
			40	UNIFORM ALLOWANCE	5,182,472		
78,067,831			41	TOTAL BENEFITS	465,110,025		
		30.2326	42	(%) BENEFITS/ACCRUED SALARY COST			29.6693
336,291,693	11,794,629	28.5122	43	COST OF SAL & BEN PER TOTAL WK HR	2,032,755,127	72,269,591	28.1273
11,068,931			44	LESS OVERTIME PREMIUM PAY	70,034,227		
325,222,762	11,794,629	27.5738	45	STR SAL/BEN COST PER TOTAL WK HR	1,962,720,900	72,269,591	27.1583

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,315,549	1,315,998	12.3978	01	STRAIGHT TIME HOURS	102,094,821	8,288,572	12.3175
661,320	35,120	18.8302	02	OVERTIME HOURS (INCLUDES LINE 46)	6,238,733	335,136	18.6155
			03	HOLIDAY WORK HOURS			
16,976,869	1,351,118	12.5650	04	WORK HOURS SUBTOTAL	108,333,554	8,623,708	12.5622
	106		05	STEWARDS DUTY HOURS (NA)		597	
1,095	34	32.2058	06	PENALTY OVERTIME (NA)	14,771	468	31.5619
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,745	506	13.3300	07	LIMITED DUTY HOURS (NA)	46,065	3,203	14.3818
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
244,698	18,613	13.1466	09	TRAINING HOURS	3,382,856	262,785	12.8730
17,221,567	1,369,731	12.5729	10	TOTAL WORK HOURS	111,716,410	8,886,493	12.5714
			11	SUNDAY PREMIUM (NA HOURS)			
919,409	885,013	1.0388	12	NIGHT DIFFERENTIAL (NA HOURS)	5,959,844	5,745,445	1.0373
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	212	29	7.3103
	21,280		15	LEAVE WITHOUT PAY (NA HOURS)		108,314	
225,071	18,318	12.2868	16	TERMINAL LEAVE	1,274,888	102,909	12.3884
446,372	36,285	12.3018	17	ANNUAL LEAVE	2,892,327	236,157	12.2474
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
200	16	12.5000	22	OTHER LEAVE	11,116	876	12.6894
2,437	189	12.8941	23	CONTINUATION OF PAY LEAVE	12,120	957	12.6645
674,080	54,808	12.2989	24	TOTAL PAID ABSENCE	4,190,451	340,899	12.2923
18,815,056	1,424,539	13.2078	25	GROSS PAY & TOTAL PAID HOURS	121,866,917	9,227,392	13.2070
671,443	54,603	12.2968	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,167,215	339,066	12.2902
18,143,613	1,369,936	13.2441	27	BALANCE LINE 25 - LINE 26	117,699,702	8,888,326	13.2420
787,573	66,237	11.8902	28	ANNUAL LEAVE ACCRUED	4,965,943	420,110	11.8205
			29	HOLIDAY LEAVE ACCRUED			
18,931,186	1,436,173	13.1816	30	ACCRUED SALARY COST	122,665,645	9,308,436	13.1779
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	834		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	231-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,163,033			37	SOCIAL SECURITY	7,545,035		
271,986			38	MEDICARE	1,763,224		
1,435,019			39	PAYROLL BENEFITS SUBTOTAL	9,308,837		
			40	UNIFORM ALLOWANCE			
1,435,019			41	TOTAL BENEFITS	9,308,837		
		7.5801	42	(%) BENEFITS/ACCRUED SALARY COST			7.5887
20,366,205	1,369,731	14.8687	43	COST OF SAL & BEN PER TOTAL WK HR	131,974,482	8,886,493	14.8511
220,402			44	LESS OVERTIME PREMIUM PAY	2,079,965		
20,145,803	1,369,731	14.7078	45	STR SAL/BEN COST PER TOTAL WK HR	129,894,517	8,886,493	14.6170

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,653,883,898	83,214,619	19.8749	01	STRAIGHT TIME HOURS	9,945,490,572	504,650,502	19.7076
248,326,888	8,155,876	30.4476	02	OVERTIME HOURS (INCLUDES LINE 46)	1,585,663,653	52,737,674	30.0670
14,477,562	720,871	20.0834	03	HOLIDAY WORK HOURS	92,913,040	4,673,853	19.8793
1,916,688,348	92,091,366	20.8128	04	WORK HOURS SUBTOTAL	11,624,067,265	562,062,029	20.6811
	222,173		05	STEWARDS DUTY HOURS (NA)		1,335,057	
14,798,102	367,865	40.2269	06	PENALTY OVERTIME (NA)	77,420,307	1,943,319	39.8392
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,665	122	21.8442
15,616,918	751,629	20.7774	07	LIMITED DUTY HOURS (NA)	92,916,493	4,504,936	20.6254
21,014,397	1,001,682	20.9791	08	REHABILITATION WORK HOURS (NA)	135,129,128	6,484,840	20.8376
11,531,032	549,702	20.9768	09	TRAINING HOURS	58,176,051	2,861,368	20.3315
1,928,219,380	92,641,068	20.8138	10	TOTAL WORK HOURS	11,682,243,316	564,923,397	20.6793
17,666,104	3,648,844	4.8415	11	SUNDAY PREMIUM (NA HOURS)	111,240,432	23,228,967	4.7888
29,212,558	19,621,857	1.4887	12	NIGHT DIFFERENTIAL (NA HOURS)	180,270,142	121,753,304	1.4806
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,412,564	546,432	9.9052
1,664,613	167,746	9.9234	14	OTHER PREMIUM PAY (NA HOURS)	11,788,492	1,195,866	9.8577
	3,227,270		15	LEAVE WITHOUT PAY (NA HOURS)		24,416,286	
3,568,579	180,493	19.7712	16	TERMINAL LEAVE	26,509,757	1,241,190	21.3583
167,438,276	8,344,005	20.0668	17	ANNUAL LEAVE	834,634,040	41,773,044	19.9802
86,834,084	4,293,288	20.2255	18	HOLIDAY LEAVE	609,873,167	30,313,116	20.1191
87,973,736	4,355,961	20.1961	19	SICK LEAVE	514,573,982	25,820,123	19.9291
1,990,800	101,786	19.5586	20	MILITARY LEAVE	9,077,721	467,750	19.4072
			21	CONVENTION LEAVE	28		
3,813,257	192,646	19.7941	22	OTHER LEAVE	23,351,024	1,190,507	19.6143
1,975,153	99,535	19.8438	23	CONTINUATION OF PAY LEAVE	12,745,916	649,555	19.6225
353,593,885	17,567,714	20.1274	24	TOTAL PAID ABSENCE	2,030,765,635	101,455,285	20.0163
2,330,356,540	110,208,782	21.1449	25	GROSS PAY & TOTAL PAID HOURS	14,021,720,581	666,378,682	21.0416
257,840,939	12,817,786	20.1158	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,471,016,964	73,327,350	20.0609
2,072,515,601	97,390,996	21.2803	27	BALANCE LINE 25 - LINE 26	12,550,703,617	593,051,332	21.1629
178,291,261	8,891,503	20.0518	28	ANNUAL LEAVE ACCRUED	1,074,746,945	54,042,490	19.8870
69,442,571	3,439,440	20.1900	29	HOLIDAY LEAVE ACCRUED	411,271,896	20,520,582	20.0419
2,320,249,433	109,721,939	21.1466	30	ACCRUED SALARY COST	14,036,722,458	667,614,404	21.0251
			31	BENEFITS-USPS CONTRIBUTION			
273,943,432			32	HEALTH BENEFITS	1,530,455,014		
12,493,982			33	LIFE INSURANCE	76,622,378		
189,491,815			34	RETIREMENT	1,126,280,859		
58,363,661			35	THRIFT SAVINGS PLAN (TSP)	344,551,808		
			36	TSP FIDUCIARY INSURANCE			
100,868,533			37	SOCIAL SECURITY	605,761,598		
32,888,493			38	MEDICARE	198,371,256		
668,049,916			39	PAYROLL BENEFITS SUBTOTAL	3,882,042,913		
			40	UNIFORM ALLOWANCE	37,535,965		
668,049,916			41	TOTAL BENEFITS	3,919,578,878		
		28.7921	42	(%) BENEFITS/ACCRUED SALARY COST			27.9237
2,988,299,349	92,641,068	32.2567	43	COST OF SAL & BEN PER TOTAL WK HR	17,956,301,336	564,923,397	31.7853
85,164,137			44	LESS OVERTIME PREMIUM PAY	540,954,300		
2,903,135,212	92,641,068	31.3374	45	STR SAL/BEN COST PER TOTAL WK HR	17,415,347,036	564,923,397	30.8278

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
285,365,300	11,432,255	24.9614	01	STRAIGHT TIME HOURS	1,639,464,317	67,164,202	24.4097
16,176,536	603,289	26.8139	02	OVERTIME HOURS (INCLUDES LINE 46)	93,048,998	3,551,193	26.2021
57,386	2,501	22.9452	03	HOLIDAY WORK HOURS	418,938	18,221	22.9920
301,599,222	12,038,045	25.0538	04	WORK HOURS SUBTOTAL	1,732,932,253	70,733,616	24.4994
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	308-	9-	34.2222
9,846,088	396,945	24.8046	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57,786,738	2,386,746	24.2115
48,917	2,108	23.2054	07	LIMITED DUTY HOURS (NA)	305,049	13,222	23.0713
508,464	21,268	23.9074	08	REHABILITATION WORK HOURS (NA)	3,017,644	127,849	23.6031
2,680,644	105,741	25.3510	09	TRAINING HOURS	12,749,713	514,246	24.7930
304,279,866	12,143,786	25.0564	10	TOTAL WORK HOURS	1,745,681,966	71,247,862	24.5015
930,240	147,226	6.3184	11	SUNDAY PREMIUM (NA HOURS)	5,751,483	935,129	6.1504
2,378,704	1,169,362	2.0341	12	NIGHT DIFFERENTIAL (NA HOURS)	14,113,664	7,139,243	1.9769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,929	784	11.3890
318	28	11.3571	14	OTHER PREMIUM PAY (NA HOURS)	1,880	173	10.8670
	117,932		15	LEAVE WITHOUT PAY (NA HOURS)		768,428	
2,136,355	73,427	29.0949	16	TERMINAL LEAVE	16,717,121	555,606	30.0880
15,131,536	598,823	25.2687	17	ANNUAL LEAVE	164,133,023	6,328,119	25.9370
14,528,478	561,317	25.8828	18	HOLIDAY LEAVE	101,384,098	4,002,089	25.3327
10,055,454	385,221	26.1030	19	SICK LEAVE	60,320,891	2,377,593	25.3705
276,614	10,902	25.3727	20	MILITARY LEAVE	1,125,998	46,038	24.4580
2,196	98	22.4081	21	CONVENTION LEAVE	26,646	1,111	23.9837
551,256	20,946	26.3179	22	OTHER LEAVE	3,215,448	124,555	25.8154
45,043	1,889	23.8448	23	CONTINUATION OF PAY LEAVE	323,078	13,732	23.5273
42,726,932	1,652,623	25.8540	24	TOTAL PAID ABSENCE	347,246,303	13,448,843	25.8197
350,316,060	13,796,409	25.3918	25	GROSS PAY & TOTAL PAID HOURS	2,112,804,225	84,696,705	24.9455
31,796,369	1,233,567	25.7759	26	LESS TERM, ANN & HOL LEAVE TAKEN	282,234,242	10,885,814	25.9267
318,519,691	12,562,842	25.3541	27	BALANCE LINE 25 - LINE 26	1,830,569,983	73,810,891	24.8008
27,793,145	1,071,557	25.9371	28	ANNUAL LEAVE ACCRUED	165,323,803	6,538,468	25.2847
11,229,068	435,983	25.7557	29	HOLIDAY LEAVE ACCRUED	66,380,560	2,641,603	25.1288
357,541,904	14,070,382	25.4109	30	ACCRUED SALARY COST	2,062,274,346	82,990,962	24.8493
			31	BENEFITS-USPS CONTRIBUTION			
37,438,449			32	HEALTH BENEFITS	208,042,532		
2,012,180			33	LIFE INSURANCE	12,176,666		
28,122,099			34	RETIREMENT	165,236,133		
6,396,638			35	THRIFT SAVINGS PLAN (TSP)	37,047,952		
			36	TSP FIDUCIARY INSURANCE			
9,812,734			37	SOCIAL SECURITY	57,843,053		
4,933,746			38	MEDICARE	29,932,790		
88,715,846			39	PAYROLL BENEFITS SUBTOTAL	510,279,126		
			40	UNIFORM ALLOWANCE	165,388		
88,715,846			41	TOTAL BENEFITS	510,444,514		
		24.8127	42	(%) BENEFITS/ACCRUED SALARY COST			24.7515
446,257,750	12,143,786	36.7478	43	COST OF SAL & BEN PER TOTAL WK HR	2,572,718,860	71,247,862	36.1094
2,108,039			44	LESS OVERTIME PREMIUM PAY	11,742,281		
444,149,711	12,143,786	36.5742	45	STR SAL/BEN COST PER TOTAL WK HR	2,560,976,579	71,247,862	35.9446

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,222,180	2,786,459	10.8460	01	STRAIGHT TIME HOURS	203,402,452	18,817,101	10.8094
4,282,194	258,633	16.5570	02	OVERTIME HOURS (INCLUDES LINE 46)	29,984,228	1,819,675	16.4777
			03	HOLIDAY WORK HOURS			
34,504,374	3,045,092	11.3311	04	WORK HOURS SUBTOTAL	233,386,680	20,636,776	11.3092
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
39,775	3,404	11.6847	07	LIMITED DUTY HOURS (NA)	214,382	18,017	11.8988
9,844	710	13.8647	08	REHABILITATION WORK HOURS (NA)	68,266	4,851	14.0725
542,675	46,467	11.6787	09	TRAINING HOURS	5,677,705	491,113	11.5608
35,047,049	3,091,559	11.3363	10	TOTAL WORK HOURS	239,064,385	21,127,889	11.3151
			11	SUNDAY PREMIUM (NA HOURS)			
1,174,219	1,402,173	.8374	12	NIGHT DIFFERENTIAL (NA HOURS)	8,704,675	10,317,310	.8436
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	486	70	6.9428
	8,217		15	LEAVE WITHOUT PAY (NA HOURS)		50,611	
			16	TERMINAL LEAVE	419	25	16.7600
			17	ANNUAL LEAVE	32,027	2,349	13.6343
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,170	90	13.0000	22	OTHER LEAVE	5,755	520	11.0673
14,242	1,210	11.7702	23	CONTINUATION OF PAY LEAVE	97,353	8,509	11.4411
15,412	1,300	11.8553	24	TOTAL PAID ABSENCE	135,622	11,411	11.8851
36,236,680	3,092,859	11.7162	25	GROSS PAY & TOTAL PAID HOURS	247,905,168	21,139,300	11.7272
			26	LESS TERM, ANN & HOL LEAVE TAKEN	32,514	2,382	13.6498
36,236,680	3,092,859	11.7162	27	BALANCE LINE 25 - LINE 26	247,872,654	21,136,918	11.7270
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
36,236,680	3,092,859	11.7162	30	ACCRUED SALARY COST	247,872,654	21,136,918	11.7270
			31	BENEFITS-USPS CONTRIBUTION			
2-			32	HEALTH BENEFITS	125-		
1-			33	LIFE INSURANCE	6-		
1-			34	RETIREMENT	69		
1-			35	THRIFT SAVINGS PLAN (TSP)	28-		
			36	TSP FIDUCIARY INSURANCE			
2,239,021			37	SOCIAL SECURITY	15,327,528		
523,655			38	MEDICARE	3,584,240		
2,762,671			39	PAYROLL BENEFITS SUBTOTAL	18,911,678		
			40	UNIFORM ALLOWANCE			
2,762,671			41	TOTAL BENEFITS	18,911,678		
		7.6239	42	(%) BENEFITS/ACCRUED SALARY COST			7.6295
38,999,351	3,091,559	12.6147	43	COST OF SAL & BEN PER TOTAL WK HR	266,784,332	21,127,889	12.6271
1,425,971			44	LESS OVERTIME PREMIUM PAY	9,984,748		
37,573,380	3,091,559	12.1535	45	STR SAL/BEN COST PER TOTAL WK HR	256,799,584	21,127,889	12.1545

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,073,246	3,555,680	14.3638	01	STRAIGHT TIME HOURS	318,003,619	22,244,087	14.2960
3,216,377	141,407	22.7455	02	OVERTIME HOURS (INCLUDES LINE 46)	22,743,280	984,269	23.1067
			03	HOLIDAY WORK HOURS			
54,289,623	3,697,087	14.6844	04	WORK HOURS SUBTOTAL	340,746,899	23,228,356	14.6694
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
45,479	2,975	15.2870	07	LIMITED DUTY HOURS (NA)	374,414	24,778	15.1107
10,375	689	15.0580	08	REHABILITATION WORK HOURS (NA)	81,669	5,475	14.9167
71,908	7,644	9.4071	09	TRAINING HOURS	392,704	43,402	9.0480
54,361,531	3,704,731	14.6735	10	TOTAL WORK HOURS	341,139,603	23,271,758	14.6589
			11	SUNDAY PREMIUM (NA HOURS)			
52	63	.8253	12	NIGHT DIFFERENTIAL (NA HOURS)	1,305	1,465	.8907
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	24-		15	LEAVE WITHOUT PAY (NA HOURS)		787-	
			16	TERMINAL LEAVE	1,536	198-	7.7575-
33,777	2,229	15.1534	17	ANNUAL LEAVE	638,504	42,340	15.0803
			18	HOLIDAY LEAVE	78		
361	24	15.0416	19	SICK LEAVE	2,012	129	15.5968
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,950	308	16.0714	22	OTHER LEAVE	36,850	2,121	17.3738
23,036	1,574	14.6353	23	CONTINUATION OF PAY LEAVE	199,512	13,397	14.8922
62,124	4,135	15.0239	24	TOTAL PAID ABSENCE	878,492	57,789	15.2017
54,423,707	3,708,866	14.6739	25	GROSS PAY & TOTAL PAID HOURS	342,019,434	23,329,547	14.6603
33,777	2,229	15.1534	26	LESS TERM, ANN & HOL LEAVE TAKEN	640,118	42,142	15.1895
54,389,930	3,706,637	14.6736	27	BALANCE LINE 25 - LINE 26	341,379,316	23,287,405	14.6593
			28	ANNUAL LEAVE ACCRUED	302	12	25.1666
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
54,389,930	3,706,637	14.6736	30	ACCRUED SALARY COST	341,379,761	23,287,423	14.6594
			31	BENEFITS-USPS CONTRIBUTION			
32-			32	HEALTH BENEFITS	3,170		
2-			33	LIFE INSURANCE	66-		
14			34	RETIREMENT	785-		
7-			35	THRIFT SAVINGS PLAN (TSP)	180-		
			36	TSP FIDUCIARY INSURANCE			
3,377,897			37	SOCIAL SECURITY	21,224,496		
790,199			38	MEDICARE	4,965,510		
4,168,069			39	PAYROLL BENEFITS SUBTOTAL	26,192,145		
			40	UNIFORM ALLOWANCE			
4,168,069			41	TOTAL BENEFITS	26,192,145		
		7.6633	42	(%) BENEFITS/ACCRUED SALARY COST			7.6724
58,557,999	3,704,731	15.8062	43	COST OF SAL & BEN PER TOTAL WK HR	367,571,906	23,271,758	15.7947
1,071,054			44	LESS OVERTIME PREMIUM PAY	7,573,508		
57,486,945	3,704,731	15.5171	45	STR SAL/BEN COST PER TOTAL WK HR	359,998,398	23,271,758	15.4693

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,020,544,624	100,989,013	20.0075	01	STRAIGHT TIME HOURS	12,106,360,960	612,875,892	19.7533
272,001,995	9,159,205	29.6971	02	OVERTIME HOURS (INCLUDES LINE 46)	1,731,440,159	59,092,811	29.3003
14,534,948	723,372	20.0933	03	HOLIDAY WORK HOURS	93,331,978	4,692,074	19.8914
2,307,081,567	110,871,590	20.8085	04	WORK HOURS SUBTOTAL	13,931,133,097	676,660,777	20.5880
	222,173		05	STEWARDS DUTY HOURS (NA)		1,335,057	
14,798,102	367,865	40.2269	06	PENALTY OVERTIME (NA)	77,419,999	1,943,310	39.8392
9,846,088	396,945	24.8046	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57,789,417	2,386,870	24.2113
15,751,089	760,116	20.7219	07	LIMITED DUTY HOURS (NA)	93,810,338	4,560,953	20.5681
21,543,080	1,024,349	21.0309	08	REHABILITATION WORK HOURS (NA)	138,296,707	6,623,015	20.8812
14,826,259	709,554	20.8951	09	TRAINING HOURS	76,996,173	3,910,129	19.6914
2,321,907,826	111,581,144	20.8091	10	TOTAL WORK HOURS	14,008,129,270	680,570,906	20.5829
18,596,344	3,796,070	4.8988	11	SUNDAY PREMIUM (NA HOURS)	116,991,915	24,164,096	4.8415
32,765,533	22,193,455	1.4763	12	NIGHT DIFFERENTIAL (NA HOURS)	203,089,786	139,211,322	1.4588
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,421,493	547,216	9.9074
1,664,931	167,774	9.9236	14	OTHER PREMIUM PAY (NA HOURS)	11,790,892	1,196,111	9.8576
	3,353,395		15	LEAVE WITHOUT PAY (NA HOURS)		25,234,538	
5,704,934	253,920	22.4674	16	TERMINAL LEAVE	43,228,833	1,796,623	24.0611
182,603,589	8,945,057	20.4139	17	ANNUAL LEAVE	999,437,594	48,145,852	20.7585
101,362,562	4,854,605	20.8796	18	HOLIDAY LEAVE	711,257,411	34,315,213	20.7271
98,029,551	4,741,206	20.6760	19	SICK LEAVE	574,896,885	28,197,845	20.3879
2,267,414	112,688	20.1211	20	MILITARY LEAVE	10,203,719	513,788	19.8597
2,196	98	22.4081	21	CONVENTION LEAVE	26,674	1,111	24.0090
4,370,633	213,990	20.4244	22	OTHER LEAVE	26,609,077	1,317,703	20.1935
2,057,474	104,208	19.7439	23	CONTINUATION OF PAY LEAVE	13,365,859	685,193	19.5067
396,398,353	19,225,772	20.6180	24	TOTAL PAID ABSENCE	2,379,026,052	114,973,328	20.6919
2,771,332,987	130,806,916	21.1864	25	GROSS PAY & TOTAL PAID HOURS	16,724,449,408	795,544,234	21.0226
289,671,085	14,053,582	20.6119	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,753,923,838	84,257,688	20.8161
2,481,661,902	116,753,334	21.2555	27	BALANCE LINE 25 - LINE 26	14,970,525,570	711,286,546	21.0471
206,084,406	9,963,060	20.6848	28	ANNUAL LEAVE ACCRUED	1,240,071,050	60,580,970	20.4696
80,671,639	3,875,423	20.8162	29	HOLIDAY LEAVE ACCRUED	477,652,599	23,162,191	20.6220
2,768,417,947	130,591,817	21.1990	30	ACCRUED SALARY COST	16,688,249,219	795,029,707	20.9907
			31	BENEFITS-USPS CONTRIBUTION			
311,381,847			32	HEALTH BENEFITS	1,738,500,591		
14,506,160			33	LIFE INSURANCE	88,798,972		
217,613,927			34	RETIREMENT	1,291,516,276		
64,760,291			35	THRIFT SAVINGS PLAN (TSP)	381,599,552		
			36	TSP FIDUCIARY INSURANCE			
116,298,185			37	SOCIAL SECURITY	700,156,675		
39,136,093			38	MEDICARE	236,853,796		
763,696,503			39	PAYROLL BENEFITS SUBTOTAL	4,437,425,862		
			40	UNIFORM ALLOWANCE	37,701,353		
763,696,503			41	TOTAL BENEFITS	4,475,127,215		
		27.5860	42	(%) BENEFITS/ACCRUED SALARY COST			26.8160
3,532,114,450	111,581,144	31.6551	43	COST OF SAL & BEN PER TOTAL WK HR	21,163,376,434	680,570,906	31.0965
89,769,200			44	LESS OVERTIME PREMIUM PAY	570,254,837		
3,442,345,250	111,581,144	30.8506	45	STR SAL/BEN COST PER TOTAL WK HR	20,593,121,597	680,570,906	30.2585

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,166,157	329,432	30.8596	01	STRAIGHT TIME HOURS	57,911,603	1,936,986	29.8977
26,730	605	44.1818	02	OVERTIME HOURS (INCLUDES LINE 46)	166,547	2,982	55.8507
			03	HOLIDAY WORK HOURS			
10,192,887	330,037	30.8840	04	WORK HOURS SUBTOTAL	58,078,150	1,939,968	29.9376
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5		
			07	LIMITED DUTY HOURS (NA)			
3,398	108	31.4629	08	REHABILITATION WORK HOURS (NA)	21,512	694	30.9971
			09	TRAINING HOURS			
10,192,887	330,037	30.8840	10	TOTAL WORK HOURS	58,078,150	1,939,968	29.9376
6	1	6.0000	11	SUNDAY PREMIUM (NA HOURS)	97	17	5.7058
794	373	2.1286	12	NIGHT DIFFERENTIAL (NA HOURS)	1,979	922	2.1464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	1,868		15	LEAVE WITHOUT PAY (NA HOURS)		11,949	
124,958	3,293	37.9465	16	TERMINAL LEAVE	939,913	20,125	46.7037
506,085	16,184	31.2706	17	ANNUAL LEAVE	6,735,225	210,437	32.0058
539,163	16,912	31.8804	18	HOLIDAY LEAVE	3,710,856	118,576	31.2951
346,316	11,071	31.2813	19	SICK LEAVE	1,672,200	55,735	30.0026
2,453	96	25.5520	20	MILITARY LEAVE	36,812	1,344	27.3898
			21	CONVENTION LEAVE			
35,881	1,217	29.4831	22	OTHER LEAVE	134,358	4,196	32.0204
231	8	28.8750	23	CONTINUATION OF PAY LEAVE	10,105	296	34.1385
1,555,087	48,781	31.8789	24	TOTAL PAID ABSENCE	13,239,469	410,709	32.2356
11,748,774	378,818	31.0142	25	GROSS PAY & TOTAL PAID HOURS	71,319,815	2,350,677	30.3401
1,170,206	36,389	32.1582	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,385,994	349,138	32.6117
10,578,568	342,429	30.8927	27	BALANCE LINE 25 - LINE 26	59,933,821	2,001,539	29.9438
1,034,629	32,416	31.9172	28	ANNUAL LEAVE ACCRUED	6,093,574	195,574	31.1573
412,132	12,966	31.7855	29	HOLIDAY LEAVE ACCRUED	2,420,483	77,951	31.0513
12,025,329	387,811	31.0082	30	ACCRUED SALARY COST	68,447,878	2,275,064	30.0861
			31	BENEFITS-USPS CONTRIBUTION			
1,038,592			32	HEALTH BENEFITS	5,795,041		
73,184			33	LIFE INSURANCE	446,271		
923,588			34	RETIREMENT	5,336,247		
160,060			35	THRIFT SAVINGS PLAN (TSP)	898,032		
			36	TSP FIDUCIARY INSURANCE			
226,254			37	SOCIAL SECURITY	1,274,883		
165,495			38	MEDICARE	1,008,149		
2,587,173			39	PAYROLL BENEFITS SUBTOTAL	14,758,623		
			40	UNIFORM ALLOWANCE	448		
2,587,173			41	TOTAL BENEFITS	14,759,071		
		21.5143	42	(%) BENEFITS/ACCRUED SALARY COST			21.5624
14,612,502	330,037	44.2753	43	COST OF SAL & BEN PER TOTAL WK HR	83,206,949	1,939,968	42.8908
8,901			44	LESS OVERTIME PREMIUM PAY	55,542		
14,603,601	330,037	44.2483	45	STR SAL/BEN COST PER TOTAL WK HR	83,151,407	1,939,968	42.8622

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,745,105	250,114	50.9571	01	STRAIGHT TIME HOURS	72,291,295	1,411,189	51.2272
			02	OVERTIME HOURS (INCLUDES LINE 46)	3-		
			03	HOLIDAY WORK HOURS			
12,745,105	250,114	50.9571	04	WORK HOURS SUBTOTAL	72,291,292	1,411,189	51.2272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,745,105	250,114	50.9571	10	TOTAL WORK HOURS	72,291,292	1,411,189	51.2272
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,520		15	LEAVE WITHOUT PAY (NA HOURS)		12,531	
60,782	1,566	38.8135	16	TERMINAL LEAVE	550,028	13,189	41.7035
375,421	10,344	36.2936	17	ANNUAL LEAVE	6,345,174	175,895	36.0736
505,963	14,368	35.2145	18	HOLIDAY LEAVE	3,464,221	100,112	34.6034
287,578	7,910	36.3562	19	SICK LEAVE	1,557,515	43,602	35.7211
41,316	1,336	30.9251	20	MILITARY LEAVE	118,111	3,808	31.0165
			21	CONVENTION LEAVE			
20,522	680	30.1794	22	OTHER LEAVE	244,779	8,056	30.3846
5,795	168	34.4940	23	CONTINUATION OF PAY LEAVE	23,254	680	34.1970
1,297,377	36,372	35.6696	24	TOTAL PAID ABSENCE	12,303,082	345,342	35.6257
14,042,482	286,486	49.0162	25	GROSS PAY & TOTAL PAID HOURS	84,594,451	1,756,531	48.1599
942,166	26,278	35.8537	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,359,423	289,196	35.8214
13,100,316	260,208	50.3455	27	BALANCE LINE 25 - LINE 26	74,235,028	1,467,335	50.5917
946,784	26,232	36.0927	28	ANNUAL LEAVE ACCRUED	5,593,361	158,899	35.2007
388,206	11,007	35.2690	29	HOLIDAY LEAVE ACCRUED	2,272,928	65,854	34.5146
14,435,306	297,447	48.5306	30	ACCRUED SALARY COST	82,101,317	1,692,088	48.5207
			31	BENEFITS-USPS CONTRIBUTION			
680,556			32	HEALTH BENEFITS	3,762,810		
22,605			33	LIFE INSURANCE	135,273		
2,245,855			34	RETIREMENT	13,131,912		
373,098			35	THRIFT SAVINGS PLAN (TSP)	2,133,204		
			36	TSP FIDUCIARY INSURANCE			
483,054			37	SOCIAL SECURITY	2,110,752		
197,090			38	MEDICARE	1,189,678		
4,002,258			39	PAYROLL BENEFITS SUBTOTAL	22,463,629		
			40	UNIFORM ALLOWANCE			
4,002,258			41	TOTAL BENEFITS	22,463,629		
		27.7254	42	(%) BENEFITS/ACCRUED SALARY COST			27.3608
18,437,564	250,114	73.7166	43	COST OF SAL & BEN PER TOTAL WK HR	104,564,946	1,411,189	74.0970
			44	LESS OVERTIME PREMIUM PAY	1-		
18,437,564	250,114	73.7166	45	STR SAL/BEN COST PER TOTAL WK HR	104,564,947	1,411,189	74.0970

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,503,273	99,511	25.1557	01	STRAIGHT TIME HOURS	14,243,234	577,209	24.6760
16,979	529	32.0964	02	OVERTIME HOURS (INCLUDES LINE 46)	154,245	4,837	31.8885
446	22	20.2727	03	HOLIDAY WORK HOURS	1,730	81	21.3580
2,520,698	100,062	25.1913	04	WORK HOURS SUBTOTAL	14,399,209	582,127	24.7355
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
38,342	1,855	20.6695	08	REHABILITATION WORK HOURS (NA)	231,616	11,353	20.4013
			09	TRAINING HOURS			
2,520,698	100,062	25.1913	10	TOTAL WORK HOURS	14,399,209	582,127	24.7355
499	92	5.4239	11	SUNDAY PREMIUM (NA HOURS)	1,630	315	5.1746
324	188	1.7234	12	NIGHT DIFFERENTIAL (NA HOURS)	1,882	1,106	1.7016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,884		15	LEAVE WITHOUT PAY (NA HOURS)		11,560	
32,365	528	61.2973	16	TERMINAL LEAVE	75,450	2,078	36.3089
168,224	6,982	24.0939	17	ANNUAL LEAVE	1,620,776	64,820	25.0042
142,786	5,775	24.7248	18	HOLIDAY LEAVE	982,497	40,457	24.2849
98,364	4,038	24.3595	19	SICK LEAVE	621,743	26,400	23.5508
4,303	192	22.4114	20	MILITARY LEAVE	8,017	392	20.4515
			21	CONVENTION LEAVE			
32,770	1,177	27.8419	22	OTHER LEAVE	73,941	3,044	24.2907
			23	CONTINUATION OF PAY LEAVE	2,597	57	45.5614
478,812	18,692	25.6158	24	TOTAL PAID ABSENCE	3,385,021	137,248	24.6635
3,000,333	118,754	25.2651	25	GROSS PAY & TOTAL PAID HOURS	17,787,742	719,375	24.7266
343,375	13,285	25.8468	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,678,723	107,355	24.9520
2,656,958	105,469	25.1918	27	BALANCE LINE 25 - LINE 26	15,109,019	612,020	24.6871
271,935	11,010	24.6989	28	ANNUAL LEAVE ACCRUED	1,611,263	66,512	24.2251
109,897	4,467	24.6019	29	HOLIDAY LEAVE ACCRUED	646,969	26,786	24.1532
3,038,790	120,946	25.1251	30	ACCRUED SALARY COST	17,367,251	705,318	24.6232
			31	BENEFITS-USPS CONTRIBUTION			
298,300			32	HEALTH BENEFITS	1,632,216		
16,503			33	LIFE INSURANCE	99,095		
252,854			34	RETIREMENT	1,482,227		
55,510			35	THRIFT SAVINGS PLAN (TSP)	322,432		
			36	TSP FIDUCIARY INSURANCE			
75,735			37	SOCIAL SECURITY	443,753		
42,143			38	MEDICARE	252,967		
741,045			39	PAYROLL BENEFITS SUBTOTAL	4,232,690		
			40	UNIFORM ALLOWANCE			
741,045			41	TOTAL BENEFITS	4,232,690		
		24.3861	42	(%) BENEFITS/ACCRUED SALARY COST			24.3716
3,779,835	100,062	37.7749	43	COST OF SAL & BEN PER TOTAL WK HR	21,599,941	582,127	37.1052
5,654			44	LESS OVERTIME PREMIUM PAY	51,364		
3,774,181	100,062	37.7184	45	STR SAL/BEN COST PER TOTAL WK HR	21,548,577	582,127	37.0169

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,248,378	349,625	43.6135	01	STRAIGHT TIME HOURS	86,534,529	1,988,398	43.5197
16,979	529	32.0964	02	OVERTIME HOURS (INCLUDES LINE 46)	154,242	4,837	31.8879
446	22	20.2727	03	HOLIDAY WORK HOURS	1,730	81	21.3580
15,265,803	350,176	43.5946	04	WORK HOURS SUBTOTAL	86,690,501	1,993,316	43.4905
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
38,342	1,855	20.6695	08	REHABILITATION WORK HOURS (NA)	231,616	11,353	20.4013
			09	TRAINING HOURS			
15,265,803	350,176	43.5946	10	TOTAL WORK HOURS	86,690,501	1,993,316	43.4905
499	92	5.4239	11	SUNDAY PREMIUM (NA HOURS)	1,707	331	5.1570
324	188	1.7234	12	NIGHT DIFFERENTIAL (NA HOURS)	1,882	1,106	1.7016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,404		15	LEAVE WITHOUT PAY (NA HOURS)		24,091	
93,147	2,094	44.4828	16	TERMINAL LEAVE	625,478	15,267	40.9692
543,645	17,326	31.3774	17	ANNUAL LEAVE	7,965,950	240,715	33.0928
648,749	20,143	32.2071	18	HOLIDAY LEAVE	4,446,718	140,569	31.6337
385,942	11,948	32.3018	19	SICK LEAVE	2,179,258	70,002	31.1313
45,619	1,528	29.8553	20	MILITARY LEAVE	126,128	4,200	30.0304
			21	CONVENTION LEAVE			
53,292	1,857	28.6978	22	OTHER LEAVE	318,720	11,100	28.7135
5,795	168	34.4940	23	CONTINUATION OF PAY LEAVE	25,851	737	35.0759
1,776,189	55,064	32.2568	24	TOTAL PAID ABSENCE	15,688,103	482,590	32.5081
17,042,815	405,240	42.0561	25	GROSS PAY & TOTAL PAID HOURS	102,382,193	2,475,906	41.3514
1,285,541	39,563	32.4935	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,038,146	396,551	32.8788
15,757,274	365,677	43.0906	27	BALANCE LINE 25 - LINE 26	89,344,047	2,079,355	42.9671
1,218,719	37,242	32.7243	28	ANNUAL LEAVE ACCRUED	7,204,624	225,411	31.9621
498,103	15,474	32.1896	29	HOLIDAY LEAVE ACCRUED	2,919,897	92,640	31.5187
17,474,096	418,393	41.7647	30	ACCRUED SALARY COST	99,468,568	2,397,406	41.4900
			31	BENEFITS-USPS CONTRIBUTION			
978,856			32	HEALTH BENEFITS	5,395,026		
39,108			33	LIFE INSURANCE	234,368		
2,498,709			34	RETIREMENT	14,614,139		
428,608			35	THRIFT SAVINGS PLAN (TSP)	2,455,636		
			36	TSP FIDUCIARY INSURANCE			
558,789			37	SOCIAL SECURITY	2,554,505		
239,233			38	MEDICARE	1,442,645		
4,743,303			39	PAYROLL BENEFITS SUBTOTAL	26,696,319		
			40	UNIFORM ALLOWANCE			
4,743,303			41	TOTAL BENEFITS	26,696,319		
		27.1447	42	(%) BENEFITS/ACCRUED SALARY COST			26.8389
22,217,399	350,176	63.4463	43	COST OF SAL & BEN PER TOTAL WK HR	126,164,887	1,993,316	63.2939
5,654			44	LESS OVERTIME PREMIUM PAY	51,363		
22,211,745	350,176	63.4302	45	STR SAL/BEN COST PER TOTAL WK HR	126,113,524	1,993,316	63.2682

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
657,556	25,568	25.7179	01	STRAIGHT TIME HOURS	3,876,228	155,154	24.9831
41,974	1,672	25.1040	02	OVERTIME HOURS (INCLUDES LINE 46)	218,077	8,998	24.2361
			03	HOLIDAY WORK HOURS			
699,530	27,240	25.6802	04	WORK HOURS SUBTOTAL	4,094,305	164,152	24.9421
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
41,974	1,672	25.1040	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	218,077	8,998	24.2361
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
699,530	27,240	25.6802	10	TOTAL WORK HOURS	4,094,305	164,152	24.9421
13,024	2,112	6.1666	11	SUNDAY PREMIUM (NA HOURS)	77,544	12,912	6.0055
20,608	10,356	1.9899	12	NIGHT DIFFERENTIAL (NA HOURS)	120,791	62,466	1.9337
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,215	
9,541	364	26.2115	16	TERMINAL LEAVE	134,859	5,287	25.5076
43,723	1,741	25.1137	17	ANNUAL LEAVE	441,725	17,352	25.4567
39,508	1,544	25.5880	18	HOLIDAY LEAVE	281,795	11,264	25.0173
47,723	1,859	25.6713	19	SICK LEAVE	237,293	9,377	25.3058
365	16	22.8125	20	MILITARY LEAVE	4,198	192	21.8645
			21	CONVENTION LEAVE			
4,180	160	26.1250	22	OTHER LEAVE	27,109	1,072	25.2882
			23	CONTINUATION OF PAY LEAVE	241	8	30.1250
145,040	5,684	25.5172	24	TOTAL PAID ABSENCE	1,127,220	44,552	25.3012
878,202	32,924	26.6736	25	GROSS PAY & TOTAL PAID HOURS	5,419,860	208,704	25.9691
92,772	3,649	25.4239	26	LESS TERM, ANN & HOL LEAVE TAKEN	858,379	33,903	25.3186
785,430	29,275	26.8293	27	BALANCE LINE 25 - LINE 26	4,561,481	174,801	26.0952
76,837	2,996	25.6465	28	ANNUAL LEAVE ACCRUED	463,477	18,574	24.9529
30,435	1,190	25.5756	29	HOLIDAY LEAVE ACCRUED	182,672	7,336	24.9007
892,702	33,461	26.6788	30	ACCRUED SALARY COST	5,207,630	200,711	25.9459
			31	BENEFITS-USPS CONTRIBUTION			
88,790			32	HEALTH BENEFITS	503,860		
4,790			33	LIFE INSURANCE	29,692		
63,959			34	RETIREMENT	380,956		
10,593			35	THRIFT SAVINGS PLAN (TSP)	61,450		
			36	TSP FIDUCIARY INSURANCE			
16,111			37	SOCIAL SECURITY	94,381		
12,396			38	MEDICARE	76,681		
196,639			39	PAYROLL BENEFITS SUBTOTAL	1,147,020		
			40	UNIFORM ALLOWANCE	24,766		
196,639			41	TOTAL BENEFITS	1,171,786		
		22.0273	42	(%) BENEFITS/ACCRUED SALARY COST			22.5013
1,089,341	27,240	39.9904	43	COST OF SAL & BEN PER TOTAL WK HR	6,379,416	164,152	38.8628
			44	LESS OVERTIME PREMIUM PAY			
1,089,341	27,240	39.9904	45	STR SAL/BEN COST PER TOTAL WK HR	6,379,416	164,152	38.8628

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,813,641	133,973	21.0015	01	STRAIGHT TIME HOURS	17,397,315	830,184	20.9559
364,083	11,437	31.8337	02	OVERTIME HOURS (INCLUDES LINE 46)	1,861,667	58,543	31.7999
108,985	5,196	20.9747	03	HOLIDAY WORK HOURS	831,469	39,727	20.9295
3,286,709	150,606	21.8232	04	WORK HOURS SUBTOTAL	20,090,451	928,454	21.6386
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,472	151	22.9933	09	TRAINING HOURS	11,417	500	22.8340
3,290,181	150,757	21.8243	10	TOTAL WORK HOURS	20,101,868	928,954	21.6392
120,935	23,190	5.2149	11	SUNDAY PREMIUM (NA HOURS)	745,020	143,235	5.2013
141,485	68,264	2.0726	12	NIGHT DIFFERENTIAL (NA HOURS)	852,824	412,016	2.0698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
680	63	10.7936	14	OTHER PREMIUM PAY (NA HOURS)	20,975	1,993	10.5243
	5,082		15	LEAVE WITHOUT PAY (NA HOURS)		26,294	
26,310	1,237	21.2691	16	TERMINAL LEAVE	219,910	10,231	21.4944
270,802	13,002	20.8277	17	ANNUAL LEAVE	1,656,599	78,866	21.0052
173,030	8,272	20.9175	18	HOLIDAY LEAVE	1,255,761	60,101	20.8941
161,929	7,633	21.2143	19	SICK LEAVE	1,034,908	49,357	20.9678
23,487	1,165	20.1605	20	MILITARY LEAVE	84,011	4,138	20.3023
			21	CONVENTION LEAVE			
11,419	574	19.8937	22	OTHER LEAVE	66,401	3,207	20.7050
4,190	216	19.3981	23	CONTINUATION OF PAY LEAVE	18,429	918	20.0751
671,167	32,099	20.9092	24	TOTAL PAID ABSENCE	4,336,019	206,818	20.9653
4,224,448	182,856	23.1025	25	GROSS PAY & TOTAL PAID HOURS	26,117,390	1,135,772	22.9952
470,142	22,511	20.8849	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,132,270	149,198	20.9940
3,754,306	160,345	23.4139	27	BALANCE LINE 25 - LINE 26	22,985,120	986,574	23.2979
320,178	15,240	21.0090	28	ANNUAL LEAVE ACCRUED	2,002,958	95,528	20.9672
133,740	6,399	20.9001	29	HOLIDAY LEAVE ACCRUED	826,535	39,601	20.8715
4,208,224	181,984	23.1241	30	ACCRUED SALARY COST	25,814,613	1,121,703	23.0137
			31	BENEFITS-USPS CONTRIBUTION			
448,029			32	HEALTH BENEFITS	2,552,067		
21,703			33	LIFE INSURANCE	137,657		
312,664			34	RETIREMENT	1,934,003		
84,318			35	THRIFT SAVINGS PLAN (TSP)	512,420		
			36	TSP FIDUCIARY INSURANCE			
143,243			37	SOCIAL SECURITY	872,640		
59,778			38	MEDICARE	370,777		
1,069,735			39	PAYROLL BENEFITS SUBTOTAL	6,379,564		
			40	UNIFORM ALLOWANCE	144,004		
1,069,735			41	TOTAL BENEFITS	6,523,568		
		25.4201	42	(%) BENEFITS/ACCRUED SALARY COST			25.2708
5,277,959	150,757	35.0097	43	COST OF SAL & BEN PER TOTAL WK HR	32,338,181	928,954	34.8113
121,240			44	LESS OVERTIME PREMIUM PAY	619,935		
5,156,719	150,757	34.2055	45	STR SAL/BEN COST PER TOTAL WK HR	31,718,246	928,954	34.1440

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,471,197	159,541	21.7573	01	STRAIGHT TIME HOURS	21,273,543	985,338	21.5900
406,057	13,109	30.9754	02	OVERTIME HOURS (INCLUDES LINE 46)	2,079,744	67,541	30.7923
108,985	5,196	20.9747	03	HOLIDAY WORK HOURS	831,469	39,727	20.9295
3,986,239	177,846	22.4139	04	WORK HOURS SUBTOTAL	24,184,756	1,092,606	22.1349
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
41,974	1,672	25.1040	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	218,077	8,998	24.2361
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,472	151	22.9933	09	TRAINING HOURS	11,417	500	22.8340
3,989,711	177,997	22.4144	10	TOTAL WORK HOURS	24,196,173	1,093,106	22.1352
133,959	25,302	5.2944	11	SUNDAY PREMIUM (NA HOURS)	822,564	156,147	5.2678
162,093	78,620	2.0617	12	NIGHT DIFFERENTIAL (NA HOURS)	973,615	474,482	2.0519
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
680	63	10.7936	14	OTHER PREMIUM PAY (NA HOURS)	20,975	1,993	10.5243
	5,242		15	LEAVE WITHOUT PAY (NA HOURS)		27,509	
35,851	1,601	22.3928	16	TERMINAL LEAVE	354,769	15,518	22.8617
314,525	14,743	21.3338	17	ANNUAL LEAVE	2,098,324	96,218	21.8080
212,538	9,816	21.6522	18	HOLIDAY LEAVE	1,537,556	71,365	21.5449
209,652	9,492	22.0872	19	SICK LEAVE	1,272,201	58,734	21.6603
23,852	1,181	20.1964	20	MILITARY LEAVE	88,209	4,330	20.3715
			21	CONVENTION LEAVE			
15,599	734	21.2520	22	OTHER LEAVE	93,510	4,279	21.8532
4,190	216	19.3981	23	CONTINUATION OF PAY LEAVE	18,670	926	20.1619
816,207	37,783	21.6024	24	TOTAL PAID ABSENCE	5,463,239	251,370	21.7338
5,102,650	215,780	23.6474	25	GROSS PAY & TOTAL PAID HOURS	31,537,250	1,344,476	23.4569
562,914	26,160	21.5181	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,990,649	183,101	21.7947
4,539,736	189,620	23.9412	27	BALANCE LINE 25 - LINE 26	27,546,601	1,161,375	23.7189
397,015	18,236	21.7709	28	ANNUAL LEAVE ACCRUED	2,466,435	114,102	21.6160
164,175	7,589	21.6332	29	HOLIDAY LEAVE ACCRUED	1,009,207	46,937	21.5013
5,100,926	215,445	23.6762	30	ACCRUED SALARY COST	31,022,243	1,322,414	23.4587
			31	BENEFITS-USPS CONTRIBUTION			
536,819			32	HEALTH BENEFITS	3,055,927		
26,493			33	LIFE INSURANCE	167,349		
376,623			34	RETIREMENT	2,314,959		
94,911			35	THRIFT SAVINGS PLAN (TSP)	573,870		
			36	TSP FIDUCIARY INSURANCE			
159,354			37	SOCIAL SECURITY	967,021		
72,174			38	MEDICARE	447,458		
1,266,374			39	PAYROLL BENEFITS SUBTOTAL	7,526,584		
			40	UNIFORM ALLOWANCE	168,770		
1,266,374			41	TOTAL BENEFITS	7,695,354		
		24.8263	42	(%) BENEFITS/ACCRUED SALARY COST			24.8059
6,367,300	177,997	35.7719	43	COST OF SAL & BEN PER TOTAL WK HR	38,717,597	1,093,106	35.4198
121,240			44	LESS OVERTIME PREMIUM PAY	619,935		
6,246,060	177,997	35.0908	45	STR SAL/BEN COST PER TOTAL WK HR	38,097,662	1,093,106	34.8526

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,719,575	509,166	36.7651	01	STRAIGHT TIME HOURS	107,808,072	2,973,736	36.2534
423,036	13,638	31.0189	02	OVERTIME HOURS (INCLUDES LINE 46)	2,233,986	72,378	30.8655
109,431	5,218	20.9718	03	HOLIDAY WORK HOURS	833,199	39,808	20.9304
19,252,042	528,022	36.4606	04	WORK HOURS SUBTOTAL	110,875,257	3,085,922	35.9293
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
41,974	1,672	25.1040	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	218,077	8,998	24.2361
			07	LIMITED DUTY HOURS (NA)			
38,342	1,855	20.6695	08	REHABILITATION WORK HOURS (NA)	231,616	11,353	20.4013
3,472	151	22.9933	09	TRAINING HOURS	11,417	500	22.8340
19,255,514	528,173	36.4568	10	TOTAL WORK HOURS	110,886,674	3,086,422	35.9272
134,458	25,394	5.2948	11	SUNDAY PREMIUM (NA HOURS)	824,271	156,478	5.2676
162,417	78,808	2.0609	12	NIGHT DIFFERENTIAL (NA HOURS)	975,497	475,588	2.0511
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
680	63	10.7936	14	OTHER PREMIUM PAY (NA HOURS)	20,975	1,993	10.5243
	9,646		15	LEAVE WITHOUT PAY (NA HOURS)		51,600	
128,998	3,695	34.9115	16	TERMINAL LEAVE	980,247	30,785	31.8417
858,170	32,069	26.7601	17	ANNUAL LEAVE	10,064,274	336,933	29.8702
861,287	29,959	28.7488	18	HOLIDAY LEAVE	5,984,274	211,934	28.2364
595,594	21,440	27.7795	19	SICK LEAVE	3,451,459	128,736	26.8103
69,471	2,709	25.6445	20	MILITARY LEAVE	214,337	8,530	25.1274
			21	CONVENTION LEAVE			
68,891	2,591	26.5885	22	OTHER LEAVE	412,230	15,379	26.8047
9,985	384	26.0026	23	CONTINUATION OF PAY LEAVE	44,521	1,663	26.7714
2,592,396	92,847	27.9211	24	TOTAL PAID ABSENCE	21,151,342	733,960	28.8181
22,145,465	621,020	35.6598	25	GROSS PAY & TOTAL PAID HOURS	133,919,443	3,820,382	35.0539
1,848,455	65,723	28.1249	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,028,795	579,652	29.3776
20,297,010	555,297	36.5516	27	BALANCE LINE 25 - LINE 26	116,890,648	3,240,730	36.0692
1,615,734	55,478	29.1238	28	ANNUAL LEAVE ACCRUED	9,671,059	339,513	28.4850
662,278	23,063	28.7160	29	HOLIDAY LEAVE ACCRUED	3,929,104	139,577	28.1500
22,575,022	633,838	35.6163	30	ACCRUED SALARY COST	130,490,811	3,719,820	35.0798
			31	BENEFITS-USPS CONTRIBUTION			
1,515,675			32	HEALTH BENEFITS	8,450,953		
65,601			33	LIFE INSURANCE	401,717		
2,875,332			34	RETIREMENT	16,929,098		
523,519			35	THRIFT SAVINGS PLAN (TSP)	3,029,506		
			36	TSP FIDUCIARY INSURANCE			
718,143			37	SOCIAL SECURITY	3,521,526		
311,407			38	MEDICARE	1,890,103		
6,009,677			39	PAYROLL BENEFITS SUBTOTAL	34,222,903		
			40	UNIFORM ALLOWANCE	168,770		
6,009,677			41	TOTAL BENEFITS	34,391,673		
		26.6209	42	(%) BENEFITS/ACCRUED SALARY COST			26.3556
28,584,699	528,173	54.1199	43	COST OF SAL & BEN PER TOTAL WK HR	164,882,484	3,086,422	53.4218
126,894			44	LESS OVERTIME PREMIUM PAY	671,298		
28,457,805	528,173	53.8797	45	STR SAL/BEN COST PER TOTAL WK HR	164,211,186	3,086,422	53.2043

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
30,662	1,148	26.7090	01	STRAIGHT TIME HOURS	251,641	9,906	25.4028
			02	OVERTIME HOURS (INCLUDES LINE 46)	6,886	277	24.8592
			03	HOLIDAY WORK HOURS			
30,662	1,148	26.7090	04	WORK HOURS SUBTOTAL	258,527	10,183	25.3880
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,093	253	24.0830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
30,662	1,148	26.7090	10	TOTAL WORK HOURS	258,527	10,183	25.3880
50	8	6.2500	11	SUNDAY PREMIUM (NA HOURS)	285	45	6.3333
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	87	2.0344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		160	
10,777	466	23.1266	16	TERMINAL LEAVE	54,384	2,334	23.3007
3,015	115	26.2173	17	ANNUAL LEAVE	28,363	1,052	26.9610
2,502	96	26.0625	18	HOLIDAY LEAVE	20,474	816	25.0906
2,558	98	26.1020	19	SICK LEAVE	17,160	666	25.7657
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,263	160	26.6437	22	OTHER LEAVE	31,460	1,384	22.7312
			23	CONTINUATION OF PAY LEAVE			
23,115	935	24.7219	24	TOTAL PAID ABSENCE	151,841	6,252	24.2867
53,827	2,083	25.8410	25	GROSS PAY & TOTAL PAID HOURS	410,830	16,435	24.9972
16,294	677	24.0679	26	LESS TERM, ANN & HOL LEAVE TAKEN	103,221	4,202	24.5647
37,533	1,406	26.6948	27	BALANCE LINE 25 - LINE 26	307,609	12,233	25.1458
4,170	156	26.7307	28	ANNUAL LEAVE ACCRUED	32,749	1,302	25.1528
1,647	62	26.5645	29	HOLIDAY LEAVE ACCRUED	12,890	513	25.1267
43,350	1,624	26.6933	30	ACCRUED SALARY COST	353,248	14,048	25.1457
			31	BENEFITS-USPS CONTRIBUTION			
3,992			32	HEALTH BENEFITS	32,497		
260			33	LIFE INSURANCE	2,123		
3,122			34	RETIREMENT	25,256		
186			35	THRIFT SAVINGS PLAN (TSP)	2,137		
			36	TSP FIDUCIARY INSURANCE			
918			37	SOCIAL SECURITY	3,428		
765			38	MEDICARE	5,897		
9,243			39	PAYROLL BENEFITS SUBTOTAL	71,338		
			40	UNIFORM ALLOWANCE			
9,243			41	TOTAL BENEFITS	71,338		
		21.3217	42	(%) BENEFITS/ACCRUED SALARY COST			20.1948
52,593	1,148	45.8127	43	COST OF SAL & BEN PER TOTAL WK HR	424,586	10,183	41.6955
			44	LESS OVERTIME PREMIUM PAY	264		
52,593	1,148	45.8127	45	STR SAL/BEN COST PER TOTAL WK HR	424,322	10,183	41.6696

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
97,743	4,617	21.1702	01	STRAIGHT TIME HOURS	675,073	31,257	21.5974
6,955	222	31.3288	02	OVERTIME HOURS (INCLUDES LINE 46)	58,491	1,892	30.9149
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
104,698	4,839	21.6362	04	WORK HOURS SUBTOTAL	736,209	33,277	22.1236
			05	STEWARDS DUTY HOURS (NA)			
136	3	45.3333	06	PENALTY OVERTIME (NA)	1,942	47	41.3191
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
104,698	4,839	21.6362	10	TOTAL WORK HOURS	736,209	33,277	22.1236
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
24	15	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	428	280	1.5285
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	338		15	LEAVE WITHOUT PAY (NA HOURS)		3,078	
			16	TERMINAL LEAVE	53,948	2,658	20.2964
12,660	617	20.5186	17	ANNUAL LEAVE	87,013	4,246	20.4929
6,709	328	20.4542	18	HOLIDAY LEAVE	49,894	2,456	20.3151
8,502	415	20.4867	19	SICK LEAVE	42,817	2,105	20.3406
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
11,295	552	20.4619	22	OTHER LEAVE	12,293	605	20.3190
246	12	20.5000	23	CONTINUATION OF PAY LEAVE	893	44	20.2954
39,412	1,924	20.4844	24	TOTAL PAID ABSENCE	246,858	12,114	20.3779
144,134	6,763	21.3121	25	GROSS PAY & TOTAL PAID HOURS	983,650	45,391	21.6705
19,369	945	20.4962	26	LESS TERM, ANN & HOL LEAVE TAKEN	190,855	9,360	20.3904
124,765	5,818	21.4446	27	BALANCE LINE 25 - LINE 26	792,795	36,031	22.0031
13,250	648	20.4475	28	ANNUAL LEAVE ACCRUED	81,482	4,016	20.2893
5,174	253	20.4505	29	HOLIDAY LEAVE ACCRUED	31,757	1,567	20.2661
143,189	6,719	21.3110	30	ACCRUED SALARY COST	906,034	41,614	21.7723
			31	BENEFITS-USPS CONTRIBUTION			
16,357			32	HEALTH BENEFITS	102,803		
830			33	LIFE INSURANCE	5,267		
10,002			34	RETIREMENT	61,272		
672			35	THRIFT SAVINGS PLAN (TSP)	4,242		
			36	TSP FIDUCIARY INSURANCE			
1,173			37	SOCIAL SECURITY	8,058		
2,051			38	MEDICARE	14,007		
31,085			39	PAYROLL BENEFITS SUBTOTAL	195,649		
			40	UNIFORM ALLOWANCE	857		
31,085			41	TOTAL BENEFITS	196,506		
		21.7090	42	(%) BENEFITS/ACCRUED SALARY COST			21.6885
174,274	4,839	36.0144	43	COST OF SAL & BEN PER TOTAL WK HR	1,102,540	33,277	33.1321
2,339			44	LESS OVERTIME PREMIUM PAY	19,802		
171,935	4,839	35.5311	45	STR SAL/BEN COST PER TOTAL WK HR	1,082,738	33,277	32.5371

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,405	5,765	22.2732	01	STRAIGHT TIME HOURS	926,714	41,163	22.5132
6,955	222	31.3288	02	OVERTIME HOURS (INCLUDES LINE 46)	65,377	2,169	30.1415
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
135,360	5,987	22.6089	04	WORK HOURS SUBTOTAL	994,736	43,460	22.8885
			05	STEWARDS DUTY HOURS (NA)			
136	3	45.3333	06	PENALTY OVERTIME (NA)	1,942	47	41.3191
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,093	253	24.0830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
135,360	5,987	22.6089	10	TOTAL WORK HOURS	994,736	43,460	22.8885
50	8	6.2500	11	SUNDAY PREMIUM (NA HOURS)	440	77	5.7142
24	15	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	605	367	1.6485
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	418		15	LEAVE WITHOUT PAY (NA HOURS)		3,238	
10,777	466	23.1266	16	TERMINAL LEAVE	108,332	4,992	21.7011
15,675	732	21.4139	17	ANNUAL LEAVE	115,376	5,298	21.7772
9,211	424	21.7240	18	HOLIDAY LEAVE	70,368	3,272	21.5061
11,060	513	21.5594	19	SICK LEAVE	59,977	2,771	21.6445
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
15,558	712	21.8511	22	OTHER LEAVE	43,753	1,989	21.9974
246	12	20.5000	23	CONTINUATION OF PAY LEAVE	893	44	20.2954
62,527	2,859	21.8702	24	TOTAL PAID ABSENCE	398,699	18,366	21.7085
197,961	8,846	22.3785	25	GROSS PAY & TOTAL PAID HOURS	1,394,480	61,826	22.5549
35,663	1,622	21.9870	26	LESS TERM, ANN & HOL LEAVE TAKEN	294,076	13,562	21.6838
162,298	7,224	22.4665	27	BALANCE LINE 25 - LINE 26	1,100,404	48,264	22.7996
17,420	804	21.6666	28	ANNUAL LEAVE ACCRUED	114,231	5,318	21.4800
6,821	315	21.6539	29	HOLIDAY LEAVE ACCRUED	44,647	2,080	21.4649
186,539	8,343	22.3587	30	ACCRUED SALARY COST	1,259,282	55,662	22.6237
			31	BENEFITS-USPS CONTRIBUTION			
20,349			32	HEALTH BENEFITS	135,300		
1,090			33	LIFE INSURANCE	7,390		
13,124			34	RETIREMENT	86,528		
858			35	THRIFT SAVINGS PLAN (TSP)	6,379		
			36	TSP FIDUCIARY INSURANCE			
2,091			37	SOCIAL SECURITY	11,486		
2,816			38	MEDICARE	19,904		
40,328			39	PAYROLL BENEFITS SUBTOTAL	266,987		
			40	UNIFORM ALLOWANCE	857		
40,328			41	TOTAL BENEFITS	267,844		
		21.6190	42	(%) BENEFITS/ACCRUED SALARY COST			21.2695
226,867	5,987	37.8932	43	COST OF SAL & BEN PER TOTAL WK HR	1,527,126	43,460	35.1386
2,339			44	LESS OVERTIME PREMIUM PAY	20,066		
224,528	5,987	37.5025	45	STR SAL/BEN COST PER TOTAL WK HR	1,507,060	43,460	34.6769

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2220 TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2230 TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2240 TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
310,437	10,093	30.7576	01	STRAIGHT TIME HOURS	1,618,256	53,624	30.1778
1,307	51	25.6274	02	OVERTIME HOURS (INCLUDES LINE 46)	4,030	149	27.0469
			03	HOLIDAY WORK HOURS			
311,744	10,144	30.7318	04	WORK HOURS SUBTOTAL	1,622,286	53,773	30.1691
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,032	43	24.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,373	101	23.4950
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
311,744	10,144	30.7318	10	TOTAL WORK HOURS	1,622,286	53,773	30.1691
36	6	6.0000	11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
114	62	1.8387	12	NIGHT DIFFERENTIAL (NA HOURS)	542	302	1.7947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		52	
			16	TERMINAL LEAVE	3,209	122	26.3032
6,771	222	30.5000	17	ANNUAL LEAVE	156,933	5,088	30.8437
17,446	568	30.7147	18	HOLIDAY LEAVE	112,898	3,728	30.2837
13,312	444	29.9819	19	SICK LEAVE	59,968	1,987	30.1801
290	8	36.2500	20	MILITARY LEAVE	568	16	35.5000
			21	CONVENTION LEAVE			
627	24	26.1250	22	OTHER LEAVE	924	38	24.3157
			23	CONTINUATION OF PAY LEAVE			
38,446	1,266	30.3680	24	TOTAL PAID ABSENCE	334,500	10,979	30.4672
350,340	11,410	30.7046	25	GROSS PAY & TOTAL PAID HOURS	1,957,364	64,752	30.2286
24,217	790	30.6544	26	LESS TERM, ANN & HOL LEAVE TAKEN	273,040	8,938	30.5482
326,123	10,620	30.7083	27	BALANCE LINE 25 - LINE 26	1,684,324	55,814	30.1774
32,283	1,048	30.8043	28	ANNUAL LEAVE ACCRUED	180,544	5,968	30.2520
13,470	439	30.6833	29	HOLIDAY LEAVE ACCRUED	73,753	2,444	30.1771
371,876	12,107	30.7157	30	ACCRUED SALARY COST	1,938,621	64,226	30.1843
			31	BENEFITS-USPS CONTRIBUTION			
36,709			32	HEALTH BENEFITS	187,103		
2,122			33	LIFE INSURANCE	11,910		
30,415			34	RETIREMENT	166,166		
6,973			35	THRIFT SAVINGS PLAN (TSP)	40,255		
			36	TSP FIDUCIARY INSURANCE			
9,796			37	SOCIAL SECURITY	52,648		
4,931			38	MEDICARE	27,625		
90,946			39	PAYROLL BENEFITS SUBTOTAL	485,707		
			40	UNIFORM ALLOWANCE			
90,946			41	TOTAL BENEFITS	485,707		
		24.4560	42	(%) BENEFITS/ACCRUED SALARY COST			25.0542
462,822	10,144	45.6251	43	COST OF SAL & BEN PER TOTAL WK HR	2,424,328	53,773	45.0844
92			44	LESS OVERTIME PREMIUM PAY	552		
462,730	10,144	45.6161	45	STR SAL/BEN COST PER TOTAL WK HR	2,423,776	53,773	45.0742

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
357,930	17,831	20.0734	01	STRAIGHT TIME HOURS	2,051,491	103,080	19.9019
25,701	870	29.5413	02	OVERTIME HOURS (INCLUDES LINE 46)	114,031	3,833	29.7498
1,263	64	19.7343	03	HOLIDAY WORK HOURS	6,262	312	20.0705
384,894	18,765	20.5112	04	WORK HOURS SUBTOTAL	2,171,784	107,225	20.2544
			05	STEWARDS DUTY HOURS (NA)			
370	9	41.1111	06	PENALTY OVERTIME (NA)	2,729	66	41.3484
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,239	48	25.8125	09	TRAINING HOURS	8,162	384	21.2552
386,133	18,813	20.5247	10	TOTAL WORK HOURS	2,179,946	107,609	20.2580
1,121	216	5.1898	11	SUNDAY PREMIUM (NA HOURS)	6,479	1,272	5.0935
2,160	1,391	1.5528	12	NIGHT DIFFERENTIAL (NA HOURS)	12,287	7,919	1.5515
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
990	86	11.5116	14	OTHER PREMIUM PAY (NA HOURS)	6,707	600	11.1783
	296		15	LEAVE WITHOUT PAY (NA HOURS)		2,113	
			16	TERMINAL LEAVE	8,387	419	20.0167
24,224	1,201	20.1698	17	ANNUAL LEAVE	182,032	9,085	20.0365
20,075	1,000	20.0750	18	HOLIDAY LEAVE	143,101	7,176	19.9416
23,027	1,158	19.8851	19	SICK LEAVE	121,929	6,152	19.8194
164	8	20.5000	20	MILITARY LEAVE	4,656	251	18.5498
			21	CONVENTION LEAVE			
81	4	20.2500	22	OTHER LEAVE	9,391	474	19.8122
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
67,571	3,371	20.0447	24	TOTAL PAID ABSENCE	469,659	23,565	19.9303
457,975	22,184	20.6443	25	GROSS PAY & TOTAL PAID HOURS	2,675,559	131,174	20.3970
44,299	2,201	20.1267	26	LESS TERM, ANN & HOL LEAVE TAKEN	333,520	16,680	19.9952
413,676	19,983	20.7013	27	BALANCE LINE 25 - LINE 26	2,342,039	114,494	20.4555
39,450	1,960	20.1275	28	ANNUAL LEAVE ACCRUED	240,330	12,051	19.9427
16,020	800	20.0250	29	HOLIDAY LEAVE ACCRUED	96,031	4,836	19.8575
469,146	22,743	20.6281	30	ACCRUED SALARY COST	2,678,400	131,381	20.3865
			31	BENEFITS-USPS CONTRIBUTION			
63,418			32	HEALTH BENEFITS	349,077		
2,686			33	LIFE INSURANCE	16,128		
37,654			34	RETIREMENT	221,423		
9,200			35	THRIFT SAVINGS PLAN (TSP)	52,883		
			36	TSP FIDUCIARY INSURANCE			
14,371			37	SOCIAL SECURITY	81,674		
6,434			38	MEDICARE	37,631		
133,763			39	PAYROLL BENEFITS SUBTOTAL	758,816		
			40	UNIFORM ALLOWANCE	2,309		
133,763			41	TOTAL BENEFITS	761,125		
		28.5120	42	(%) BENEFITS/ACCRUED SALARY COST			28.4171
602,909	18,813	32.0474	43	COST OF SAL & BEN PER TOTAL WK HR	3,439,525	107,609	31.9631
8,620			44	LESS OVERTIME PREMIUM PAY	38,428		
594,289	18,813	31.5892	45	STR SAL/BEN COST PER TOTAL WK HR	3,401,097	107,609	31.6060

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
668,367	27,924	23.9352	01	STRAIGHT TIME HOURS	3,669,747	156,704	23.4183
27,008	921	29.3246	02	OVERTIME HOURS (INCLUDES LINE 46)	118,061	3,982	29.6486
1,263	64	19.7343	03	HOLIDAY WORK HOURS	6,262	312	20.0705
696,638	28,909	24.0976	04	WORK HOURS SUBTOTAL	3,794,070	160,998	23.5659
			05	STEWARDS DUTY HOURS (NA)			
370	9	41.1111	06	PENALTY OVERTIME (NA)	2,729	66	41.3484
1,032	43	24.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,373	101	23.4950
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,239	48	25.8125	09	TRAINING HOURS	8,162	384	21.2552
697,877	28,957	24.1004	10	TOTAL WORK HOURS	3,802,232	161,382	23.5604
1,157	222	5.2117	11	SUNDAY PREMIUM (NA HOURS)	6,515	1,278	5.0978
2,274	1,453	1.5650	12	NIGHT DIFFERENTIAL (NA HOURS)	12,829	8,221	1.5605
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
990	86	11.5116	14	OTHER PREMIUM PAY (NA HOURS)	6,707	600	11.1783
	300		15	LEAVE WITHOUT PAY (NA HOURS)		2,165	
			16	TERMINAL LEAVE	11,596	541	21.4343
30,995	1,423	21.7814	17	ANNUAL LEAVE	338,965	14,173	23.9162
37,521	1,568	23.9292	18	HOLIDAY LEAVE	255,999	10,904	23.4775
36,339	1,602	22.6835	19	SICK LEAVE	181,897	8,139	22.3488
454	16	28.3750	20	MILITARY LEAVE	5,224	267	19.5655
			21	CONVENTION LEAVE			
708	28	25.2857	22	OTHER LEAVE	10,315	512	20.1464
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
106,017	4,637	22.8632	24	TOTAL PAID ABSENCE	804,159	34,544	23.2792
808,315	33,594	24.0612	25	GROSS PAY & TOTAL PAID HOURS	4,632,923	195,926	23.6462
68,516	2,991	22.9073	26	LESS TERM, ANN & HOL LEAVE TAKEN	606,560	25,618	23.6771
739,799	30,603	24.1740	27	BALANCE LINE 25 - LINE 26	4,026,363	170,308	23.6416
71,733	3,008	23.8474	28	ANNUAL LEAVE ACCRUED	420,874	18,019	23.3572
29,490	1,239	23.8014	29	HOLIDAY LEAVE ACCRUED	169,784	7,280	23.3219
841,022	34,850	24.1326	30	ACCRUED SALARY COST	4,617,021	195,607	23.6035
			31	BENEFITS-USPS CONTRIBUTION			
100,127			32	HEALTH BENEFITS	536,180		
4,808			33	LIFE INSURANCE	28,038		
68,069			34	RETIREMENT	387,589		
16,173			35	THRIFT SAVINGS PLAN (TSP)	93,138		
			36	TSP FIDUCIARY INSURANCE			
24,167			37	SOCIAL SECURITY	134,322		
11,365			38	MEDICARE	65,256		
224,709			39	PAYROLL BENEFITS SUBTOTAL	1,244,523		
			40	UNIFORM ALLOWANCE	2,309		
224,709			41	TOTAL BENEFITS	1,246,832		
		26.7185	42	(%) BENEFITS/ACCRUED SALARY COST			27.0051
1,065,731	28,957	36.8039	43	COST OF SAL & BEN PER TOTAL WK HR	5,863,853	161,382	36.3352
8,712			44	LESS OVERTIME PREMIUM PAY	38,980		
1,057,019	28,957	36.5030	45	STR SAL/BEN COST PER TOTAL WK HR	5,824,873	161,382	36.0936

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
219,167	6,472	33.8638	01	STRAIGHT TIME HOURS	1,194,198	36,128	33.0546
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
219,167	6,472	33.8638	04	WORK HOURS SUBTOTAL	1,194,198	36,128	33.0546
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
219,167	6,472	33.8638	10	TOTAL WORK HOURS	1,194,198	36,128	33.0546
383	56	6.8392	11	SUNDAY PREMIUM (NA HOURS)	2,302	337	6.8308
471	216	2.1805	12	NIGHT DIFFERENTIAL (NA HOURS)	3,254	1,540	2.1129
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
5,622	152	36.9868	17	ANNUAL LEAVE	174,717	5,009	34.8806
11,936	352	33.9090	18	HOLIDAY LEAVE	81,094	2,440	33.2352
2,000	64	31.2500	19	SICK LEAVE	21,658	672	32.2291
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
19,558	568	34.4330	24	TOTAL PAID ABSENCE	278,124	8,145	34.1465
239,579	7,040	34.0311	25	GROSS PAY & TOTAL PAID HOURS	1,477,878	44,273	33.3810
17,558	504	34.8373	26	LESS TERM, ANN & HOL LEAVE TAKEN	255,811	7,449	34.3416
222,021	6,536	33.9689	27	BALANCE LINE 25 - LINE 26	1,222,067	36,824	33.1866
23,284	684	34.0409	28	ANNUAL LEAVE ACCRUED	135,270	4,068	33.2522
9,221	272	33.9007	29	HOLIDAY LEAVE ACCRUED	53,421	1,613	33.1190
254,526	7,492	33.9730	30	ACCRUED SALARY COST	1,410,758	42,505	33.1904
			31	BENEFITS-USPS CONTRIBUTION			
23,398			32	HEALTH BENEFITS	130,963		
1,458			33	LIFE INSURANCE	8,699		
19,427			34	RETIREMENT	112,705		
3,671			35	THRIFT SAVINGS PLAN (TSP)	21,011		
			36	TSP FIDUCIARY INSURANCE			
4,418			37	SOCIAL SECURITY	26,088		
3,346			38	MEDICARE	20,816		
55,718			39	PAYROLL BENEFITS SUBTOTAL	320,282		
			40	UNIFORM ALLOWANCE			
55,718			41	TOTAL BENEFITS	320,282		
		21.8908	42	(%) BENEFITS/ACCRUED SALARY COST			22.7028
310,244	6,472	47.9363	43	COST OF SAL & BEN PER TOTAL WK HR	1,731,040	36,128	47.9140
			44	LESS OVERTIME PREMIUM PAY			
310,244	6,472	47.9363	45	STR SAL/BEN COST PER TOTAL WK HR	1,731,040	36,128	47.9140

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,275,331	37,562	33.9526	01	STRAIGHT TIME HOURS	7,158,130	213,871	33.4693
			02	OVERTIME HOURS (INCLUDES LINE 46)	258	8	32.2500
			03	HOLIDAY WORK HOURS			
1,275,331	37,562	33.9526	04	WORK HOURS SUBTOTAL	7,158,388	213,879	33.4693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
715	41	17.4390	08	REHABILITATION WORK HOURS (NA)	5,644	320	17.6375
			09	TRAINING HOURS			
1,275,331	37,562	33.9526	10	TOTAL WORK HOURS	7,158,388	213,879	33.4693
87	15	5.8000	11	SUNDAY PREMIUM (NA HOURS)	87	15	5.8000
97	52	1.8653	12	NIGHT DIFFERENTIAL (NA HOURS)	97	52	1.8653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	279		15	LEAVE WITHOUT PAY (NA HOURS)		2,209	
			16	TERMINAL LEAVE	29,808	21	419.4285
56,906	1,720	33.0848	17	ANNUAL LEAVE	935,051	27,363	34.1720
72,126	2,120	34.0216	18	HOLIDAY LEAVE	492,576	14,755	33.3836
47,924	1,431	33.4898	19	SICK LEAVE	217,306	6,999	31.0481
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,157	88	24.5113	22	OTHER LEAVE	13,149	388	33.8891
			23	CONTINUATION OF PAY LEAVE			
179,113	5,359	33.4228	24	TOTAL PAID ABSENCE	1,687,890	49,526	34.0808
1,454,628	42,921	33.8908	25	GROSS PAY & TOTAL PAID HOURS	8,846,462	263,405	33.5850
129,032	3,840	33.6020	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,457,435	42,139	34.5863
1,325,596	39,081	33.9191	27	BALANCE LINE 25 - LINE 26	7,389,027	221,266	33.3943
138,863	4,060	34.2027	28	ANNUAL LEAVE ACCRUED	816,675	24,404	33.4648
55,606	1,638	33.9474	29	HOLIDAY LEAVE ACCRUED	325,634	9,795	33.2449
1,520,065	44,779	33.9459	30	ACCRUED SALARY COST	8,531,336	255,465	33.3953
			31	BENEFITS-USPS CONTRIBUTION			
128,895			32	HEALTH BENEFITS	705,557		
8,853			33	LIFE INSURANCE	52,889		
124,603			34	RETIREMENT	724,380		
28,936			35	THRIFT SAVINGS PLAN (TSP)	166,828		
			36	TSP FIDUCIARY INSURANCE			
37,401			37	SOCIAL SECURITY	207,173		
20,509			38	MEDICARE	125,920		
349,197			39	PAYROLL BENEFITS SUBTOTAL	1,982,747		
			40	UNIFORM ALLOWANCE			
349,197			41	TOTAL BENEFITS	1,982,747		
		22.9725	42	(%) BENEFITS/ACCRUED SALARY COST			23.2407
1,869,262	37,562	49.7647	43	COST OF SAL & BEN PER TOTAL WK HR	10,514,083	213,879	49.1590
			44	LESS OVERTIME PREMIUM PAY	86		
1,869,262	37,562	49.7647	45	STR SAL/BEN COST PER TOTAL WK HR	10,513,997	213,879	49.1586

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
597,355	17,308	34.5132	01	STRAIGHT TIME HOURS	3,730,586	113,191	32.9583
			02	OVERTIME HOURS (INCLUDES LINE 46)	690	23	30.0000
			03	HOLIDAY WORK HOURS			
597,355	17,308	34.5132	04	WORK HOURS SUBTOTAL	3,731,276	113,214	32.9577
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,707	209	32.0909	09	TRAINING HOURS	15,214	478	31.8284
604,062	17,517	34.4843	10	TOTAL WORK HOURS	3,746,490	113,692	32.9529
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	144		15	LEAVE WITHOUT PAY (NA HOURS)		518	
			16	TERMINAL LEAVE	170,368	5,757	29.5931
27,353	837	32.6798	17	ANNUAL LEAVE	418,053	12,263	34.0905
35,270	1,032	34.1763	18	HOLIDAY LEAVE	283,064	8,656	32.7014
36,000	1,002	35.9281	19	SICK LEAVE	198,134	6,006	32.9893
			20	MILITARY LEAVE	2,678	88	30.4318
			21	CONVENTION LEAVE			
3,012	104	28.9615	22	OTHER LEAVE	197,951	7,123	27.7903
87	4	21.7500	23	CONTINUATION OF PAY LEAVE	797	37	21.5405
101,722	2,979	34.1463	24	TOTAL PAID ABSENCE	1,271,045	39,930	31.8318
705,784	20,496	34.4352	25	GROSS PAY & TOTAL PAID HOURS	5,017,535	153,622	32.6615
62,623	1,869	33.5061	26	LESS TERM, ANN & HOL LEAVE TAKEN	871,485	26,676	32.6692
643,161	18,627	34.5284	27	BALANCE LINE 25 - LINE 26	4,146,050	126,946	32.6599
67,824	1,980	34.2545	28	ANNUAL LEAVE ACCRUED	464,555	14,242	32.6186
27,118	794	34.1536	29	HOLIDAY LEAVE ACCRUED	183,129	5,621	32.5794
738,103	21,401	34.4891	30	ACCRUED SALARY COST	4,793,734	146,809	32.6528
			31	BENEFITS-USPS CONTRIBUTION			
59,857			32	HEALTH BENEFITS	386,378		
4,282			33	LIFE INSURANCE	29,695		
55,120			34	RETIREMENT	368,924		
6,644			35	THRIFT SAVINGS PLAN (TSP)	44,140		
			36	TSP FIDUCIARY INSURANCE			
10,739			37	SOCIAL SECURITY	62,813		
9,949			38	MEDICARE	71,128		
146,591			39	PAYROLL BENEFITS SUBTOTAL	963,078		
			40	UNIFORM ALLOWANCE			
146,591			41	TOTAL BENEFITS	963,078		
		19.8605	42	(%) BENEFITS/ACCRUED SALARY COST			20.0903
884,694	17,517	50.5048	43	COST OF SAL & BEN PER TOTAL WK HR	5,756,812	113,692	50.6351
			44	LESS OVERTIME PREMIUM PAY	230		
884,694	17,517	50.5048	45	STR SAL/BEN COST PER TOTAL WK HR	5,756,582	113,692	50.6331

REFERENCE NBR: 2450 TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2455 TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE	57		
			41	TOTAL BENEFITS	57		
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR	57		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	57		

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		57	
			41	TOTAL BENEFITS		57	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		57	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		57	

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,059,368	28,770	36.8219	01	STRAIGHT TIME HOURS	6,023,704	166,470	36.1849
612	23	26.6086	02	OVERTIME HOURS (INCLUDES LINE 46)	2,783	97	28.6907
			03	HOLIDAY WORK HOURS			
1,059,980	28,793	36.8138	04	WORK HOURS SUBTOTAL	6,026,487	166,567	36.1805
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,059,980	28,793	36.8138	10	TOTAL WORK HOURS	6,026,487	166,567	36.1805
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	13	8	1.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	503		15	LEAVE WITHOUT PAY (NA HOURS)		3,807	
			16	TERMINAL LEAVE	9,996	233	42.9012
53,074	1,531	34.6662	17	ANNUAL LEAVE	472,901	12,383	38.1895
46,922	1,272	36.8883	18	HOLIDAY LEAVE	322,385	8,952	36.0126
25,779	868	29.6993	19	SICK LEAVE	143,963	4,712	30.5524
1,731	40	43.2750	20	MILITARY LEAVE	10,178	232	43.8706
			21	CONVENTION LEAVE			
5,702	149	38.2684	22	OTHER LEAVE	7,198	200	35.9900
			23	CONTINUATION OF PAY LEAVE			
133,208	3,860	34.5098	24	TOTAL PAID ABSENCE	966,621	26,712	36.1867
1,193,190	32,653	36.5415	25	GROSS PAY & TOTAL PAID HOURS	6,993,139	193,279	36.1815
99,996	2,803	35.6746	26	LESS TERM, ANN & HOL LEAVE TAKEN	805,282	21,568	37.3368
1,093,194	29,850	36.6229	27	BALANCE LINE 25 - LINE 26	6,187,857	171,711	36.0364
81,042	2,144	37.7994	28	ANNUAL LEAVE ACCRUED	482,568	13,138	36.7307
36,096	977	36.9457	29	HOLIDAY LEAVE ACCRUED	212,594	5,916	35.9354
1,210,332	32,971	36.7089	30	ACCRUED SALARY COST	6,883,019	190,765	36.0811
			31	BENEFITS-USPS CONTRIBUTION			
70,837			32	HEALTH BENEFITS	398,070		
5,913			33	LIFE INSURANCE	35,361		
89,005			34	RETIREMENT	518,951		
28,889			35	THRIFT SAVINGS PLAN (TSP)	162,810		
			36	TSP FIDUCIARY INSURANCE			
55,109			37	SOCIAL SECURITY	277,337		
16,979			38	MEDICARE	99,865		
266,732			39	PAYROLL BENEFITS SUBTOTAL	1,492,394		
			40	UNIFORM ALLOWANCE			
266,732			41	TOTAL BENEFITS	1,492,394		
		22.0379	42	(%) BENEFITS/ACCRUED SALARY COST			21.6822
1,477,064	28,793	51.2994	43	COST OF SAL & BEN PER TOTAL WK HR	8,375,413	166,567	50.2825
204			44	LESS OVERTIME PREMIUM PAY	927		
1,476,860	28,793	51.2923	45	STR SAL/BEN COST PER TOTAL WK HR	8,374,486	166,567	50.2769

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
122,871	3,597	34.1592	01	STRAIGHT TIME HOURS	704,736	21,316	33.0613
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
122,871	3,597	34.1592	04	WORK HOURS SUBTOTAL	704,736	21,316	33.0613
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,941	226	21.8628	08	REHABILITATION WORK HOURS (NA)	31,979	1,509	21.1921
			09	TRAINING HOURS			
122,871	3,597	34.1592	10	TOTAL WORK HOURS	704,736	21,316	33.0613
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
9,298	330	28.1757	17	ANNUAL LEAVE	82,556	2,575	32.0605
7,016	208	33.7307	18	HOLIDAY LEAVE	48,218	1,464	32.9357
2,836	89	31.8651	19	SICK LEAVE	26,675	873	30.5555
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,856	57	32.5614	22	OTHER LEAVE	1,856	57	32.5614
			23	CONTINUATION OF PAY LEAVE			
21,006	684	30.7105	24	TOTAL PAID ABSENCE	159,305	4,969	32.0597
143,877	4,281	33.6082	25	GROSS PAY & TOTAL PAID HOURS	864,041	26,285	32.8720
16,314	538	30.3234	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,774	4,039	32.3778
127,563	3,743	34.0804	27	BALANCE LINE 25 - LINE 26	733,267	22,246	32.9617
14,032	416	33.7307	28	ANNUAL LEAVE ACCRUED	82,082	2,496	32.8854
5,420	161	33.6645	29	HOLIDAY LEAVE ACCRUED	31,705	964	32.8890
147,015	4,320	34.0312	30	ACCRUED SALARY COST	847,054	25,706	32.9516
			31	BENEFITS-USPS CONTRIBUTION			
10,302			32	HEALTH BENEFITS	56,834		
897			33	LIFE INSURANCE	5,349		
10,492			34	RETIREMENT	61,050		
558			35	THRIFT SAVINGS PLAN (TSP)	3,300		
			36	TSP FIDUCIARY INSURANCE			
680			37	SOCIAL SECURITY	4,189		
2,044			38	MEDICARE	12,315		
24,973			39	PAYROLL BENEFITS SUBTOTAL	143,037		
			40	UNIFORM ALLOWANCE			
24,973			41	TOTAL BENEFITS	143,037		
		16.9867	42	(%) BENEFITS/ACCRUED SALARY COST			16.8864
171,988	3,597	47.8142	43	COST OF SAL & BEN PER TOTAL WK HR	990,091	21,316	46.4482
			44	LESS OVERTIME PREMIUM PAY			
171,988	3,597	47.8142	45	STR SAL/BEN COST PER TOTAL WK HR	990,091	21,316	46.4482

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
489,525	15,576	31.4281	01	STRAIGHT TIME HOURS	2,762,847	89,906	30.7303
			02	OVERTIME HOURS (INCLUDES LINE 46)	985	28	35.1785
			03	HOLIDAY WORK HOURS			
489,525	15,576	31.4281	04	WORK HOURS SUBTOTAL	2,763,832	89,934	30.7317
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,950	144	20.4861	08	REHABILITATION WORK HOURS (NA)	17,279	858	20.1386
			09	TRAINING HOURS			
489,525	15,576	31.4281	10	TOTAL WORK HOURS	2,763,832	89,934	30.7317
			11	SUNDAY PREMIUM (NA HOURS)			
69	22	3.1363	12	NIGHT DIFFERENTIAL (NA HOURS)	652	232	2.8103
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		448	
			16	TERMINAL LEAVE	14,490	437	33.1578
26,635	853	31.2250	17	ANNUAL LEAVE	347,816	11,097	31.3432
27,964	888	31.4909	18	HOLIDAY LEAVE	191,934	6,216	30.8774
18,780	572	32.8321	19	SICK LEAVE	83,641	2,694	31.0471
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	875	32	27.3437
			23	CONTINUATION OF PAY LEAVE			
73,379	2,313	31.7246	24	TOTAL PAID ABSENCE	638,756	20,476	31.1953
562,973	17,889	31.4703	25	GROSS PAY & TOTAL PAID HOURS	3,403,240	110,410	30.8236
54,599	1,741	31.3607	26	LESS TERM, ANN & HOL LEAVE TAKEN	554,240	17,750	31.2247
508,374	16,148	31.4821	27	BALANCE LINE 25 - LINE 26	2,849,000	92,660	30.7468
54,496	1,724	31.6102	28	ANNUAL LEAVE ACCRUED	319,029	10,332	30.8777
21,592	686	31.4752	29	HOLIDAY LEAVE ACCRUED	125,944	4,094	30.7630
584,462	18,558	31.4938	30	ACCRUED SALARY COST	3,293,973	107,086	30.7600
			31	BENEFITS-USPS CONTRIBUTION			
54,398			32	HEALTH BENEFITS	300,476		
3,429			33	LIFE INSURANCE	20,380		
44,643			34	RETIREMENT	258,470		
6,321			35	THRIFT SAVINGS PLAN (TSP)	35,822		
			36	TSP FIDUCIARY INSURANCE			
8,747			37	SOCIAL SECURITY	48,859		
7,900			38	MEDICARE	48,116		
125,438			39	PAYROLL BENEFITS SUBTOTAL	712,123		
			40	UNIFORM ALLOWANCE			
125,438			41	TOTAL BENEFITS	712,123		
		21.4621	42	(%) BENEFITS/ACCRUED SALARY COST			21.6189
709,900	15,576	45.5765	43	COST OF SAL & BEN PER TOTAL WK HR	4,006,096	89,934	44.5448
			44	LESS OVERTIME PREMIUM PAY	328		
709,900	15,576	45.5765	45	STR SAL/BEN COST PER TOTAL WK HR	4,005,768	89,934	44.5411

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,793	5,357	25.5353	01	STRAIGHT TIME HOURS	857,933	35,031	24.4906
1,257	41	30.6585	02	OVERTIME HOURS (INCLUDES LINE 46)	8,831	295	29.9355
140	6	23.3333	03	HOLIDAY WORK HOURS	807	36	22.4166
138,190	5,404	25.5717	04	WORK HOURS SUBTOTAL	867,571	35,362	24.5339
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
220	8	27.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
138,190	5,404	25.5717	10	TOTAL WORK HOURS	867,571	35,362	24.5339
83	15	5.5333	11	SUNDAY PREMIUM (NA HOURS)	776	127	6.1102
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	8	5	1.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	223		15	LEAVE WITHOUT PAY (NA HOURS)		1,026	
			16	TERMINAL LEAVE	13,533	600	22.5550
8,540	351	24.3304	17	ANNUAL LEAVE	86,648	3,346	25.8959
7,920	312	25.3846	18	HOLIDAY LEAVE	55,044	2,216	24.8393
3,503	142	24.6690	19	SICK LEAVE	20,724	875	23.6845
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
379	16	23.6875	22	OTHER LEAVE	401	17	23.5882
			23	CONTINUATION OF PAY LEAVE			
20,342	821	24.7771	24	TOTAL PAID ABSENCE	176,350	7,054	25.0000
158,623	6,225	25.4816	25	GROSS PAY & TOTAL PAID HOURS	1,044,705	42,416	24.6299
16,460	663	24.8265	26	LESS TERM, ANN & HOL LEAVE TAKEN	155,225	6,162	25.1906
142,163	5,562	25.5596	27	BALANCE LINE 25 - LINE 26	889,480	36,254	24.5346
15,303	604	25.3360	28	ANNUAL LEAVE ACCRUED	89,874	3,626	24.7859
6,083	241	25.2406	29	HOLIDAY LEAVE ACCRUED	35,528	1,437	24.7237
163,549	6,407	25.5266	30	ACCRUED SALARY COST	1,014,882	41,317	24.5633
			31	BENEFITS-USPS CONTRIBUTION			
15,904			32	HEALTH BENEFITS	90,486		
972			33	LIFE INSURANCE	6,212		
13,743			34	RETIREMENT	86,019		
3,432			35	THRIFT SAVINGS PLAN (TSP)	21,073		
			36	TSP FIDUCIARY INSURANCE			
4,812			37	SOCIAL SECURITY	31,919		
2,242			38	MEDICARE	15,018		
41,105			39	PAYROLL BENEFITS SUBTOTAL	250,727		
			40	UNIFORM ALLOWANCE			
41,105			41	TOTAL BENEFITS	250,727		
		25.1331	42	(%) BENEFITS/ACCRUED SALARY COST			24.7050
204,654	5,404	37.8708	43	COST OF SAL & BEN PER TOTAL WK HR	1,265,609	35,362	35.7900
345			44	LESS OVERTIME PREMIUM PAY	2,867		
204,309	5,404	37.8069	45	STR SAL/BEN COST PER TOTAL WK HR	1,262,742	35,362	35.7090

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
461,992	22,380	20.6430	01	STRAIGHT TIME HOURS	2,689,832	131,364	20.4761
10,919	354	30.8446	02	OVERTIME HOURS (INCLUDES LINE 46)	210,309	6,873	30.5993
459	24	19.1250	03	HOLIDAY WORK HOURS	19,225	954	20.1519
473,370	22,758	20.8001	04	WORK HOURS SUBTOTAL	2,919,366	139,191	20.9738
			05	STEWARDS DUTY HOURS (NA)			
42	1	42.0000	06	PENALTY OVERTIME (NA)	349	8	43.6250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
473,370	22,758	20.8001	10	TOTAL WORK HOURS	2,919,366	139,191	20.9738
			11	SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
26	2	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	208	20	10.4000
	40		15	LEAVE WITHOUT PAY (NA HOURS)		1,116	
700	35	20.0000	16	TERMINAL LEAVE	700	35	20.0000
37,764	1,834	20.5910	17	ANNUAL LEAVE	243,116	11,798	20.6065
27,219	1,320	20.6204	18	HOLIDAY LEAVE	183,251	8,920	20.5438
17,498	849	20.6101	19	SICK LEAVE	152,433	7,463	20.4251
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,199	56	21.4107	22	OTHER LEAVE	4,106	203	20.2266
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
84,380	4,094	20.6106	24	TOTAL PAID ABSENCE	583,939	28,435	20.5359
557,776	26,852	20.7722	25	GROSS PAY & TOTAL PAID HOURS	3,503,575	167,626	20.9011
65,683	3,189	20.5967	26	LESS TERM, ANN & HOL LEAVE TAKEN	427,067	20,753	20.5785
492,093	23,663	20.7958	27	BALANCE LINE 25 - LINE 26	3,076,508	146,873	20.9467
49,721	2,416	20.5798	28	ANNUAL LEAVE ACCRUED	301,865	14,770	20.4377
20,957	1,020	20.5460	29	HOLIDAY LEAVE ACCRUED	125,818	6,165	20.4084
562,771	27,099	20.7672	30	ACCRUED SALARY COST	3,504,191	167,808	20.8821
			31	BENEFITS-USPS CONTRIBUTION			
68,645			32	HEALTH BENEFITS	369,139		
3,374			33	LIFE INSURANCE	20,845		
53,790			34	RETIREMENT	322,377		
19,287			35	THRIFT SAVINGS PLAN (TSP)	116,771		
			36	TSP FIDUCIARY INSURANCE			
26,399			37	SOCIAL SECURITY	166,515		
7,860			38	MEDICARE	49,545		
179,355			39	PAYROLL BENEFITS SUBTOTAL	1,045,192		
			40	UNIFORM ALLOWANCE			
179,355			41	TOTAL BENEFITS	1,045,192		
		31.8699	42	(%) BENEFITS/ACCRUED SALARY COST			29.8269
742,126	22,758	32.6094	43	COST OF SAL & BEN PER TOTAL WK HR	4,549,383	139,191	32.6844
3,643			44	LESS OVERTIME PREMIUM PAY	70,091		
738,483	22,758	32.4493	45	STR SAL/BEN COST PER TOTAL WK HR	4,479,292	139,191	32.1809

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
598,785	27,737	21.5879	01	STRAIGHT TIME HOURS	3,547,765	166,395	21.3213
12,176	395	30.8253	02	OVERTIME HOURS (INCLUDES LINE 46)	219,140	7,168	30.5719
599	30	19.9666	03	HOLIDAY WORK HOURS	20,032	990	20.2343
611,560	28,162	21.7157	04	WORK HOURS SUBTOTAL	3,786,937	174,553	21.6950
			05	STEWARDS DUTY HOURS (NA)			
42	1	42.0000	06	PENALTY OVERTIME (NA)	349	8	43.6250
220	8	27.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
611,560	28,162	21.7157	10	TOTAL WORK HOURS	3,786,937	174,553	21.6950
83	15	5.5333	11	SUNDAY PREMIUM (NA HOURS)	819	135	6.0666
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	27	17	1.5882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
26	2	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	208	20	10.4000
	263		15	LEAVE WITHOUT PAY (NA HOURS)		2,142	
700	35	20.0000	16	TERMINAL LEAVE	14,233	635	22.4141
46,304	2,185	21.1917	17	ANNUAL LEAVE	329,764	15,144	21.7752
35,139	1,632	21.5312	18	HOLIDAY LEAVE	238,295	11,136	21.3986
21,001	991	21.1917	19	SICK LEAVE	173,157	8,338	20.7672
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,578	72	21.9166	22	OTHER LEAVE	4,507	220	20.4863
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
104,722	4,915	21.3066	24	TOTAL PAID ABSENCE	760,289	35,489	21.4232
716,399	33,077	21.6585	25	GROSS PAY & TOTAL PAID HOURS	4,548,280	210,042	21.6541
82,143	3,852	21.3247	26	LESS TERM, ANN & HOL LEAVE TAKEN	582,292	26,915	21.6344
634,256	29,225	21.7025	27	BALANCE LINE 25 - LINE 26	3,965,988	183,127	21.6570
65,024	3,020	21.5311	28	ANNUAL LEAVE ACCRUED	391,739	18,396	21.2947
27,040	1,261	21.4432	29	HOLIDAY LEAVE ACCRUED	161,346	7,602	21.2241
726,320	33,506	21.6773	30	ACCRUED SALARY COST	4,519,073	209,125	21.6094
			31	BENEFITS-USPS CONTRIBUTION			
84,549			32	HEALTH BENEFITS	459,625		
4,346			33	LIFE INSURANCE	27,057		
67,533			34	RETIREMENT	408,396		
22,719			35	THRIFT SAVINGS PLAN (TSP)	137,844		
			36	TSP FIDUCIARY INSURANCE			
31,211			37	SOCIAL SECURITY	198,434		
10,102			38	MEDICARE	64,563		
220,460			39	PAYROLL BENEFITS SUBTOTAL	1,295,919		
			40	UNIFORM ALLOWANCE			
220,460			41	TOTAL BENEFITS	1,295,919		
		30.3530	42	(%) BENEFITS/ACCRUED SALARY COST			28.6766
946,780	28,162	33.6190	43	COST OF SAL & BEN PER TOTAL WK HR	5,814,992	174,553	33.3136
3,988			44	LESS OVERTIME PREMIUM PAY	72,959		
942,792	28,162	33.4774	45	STR SAL/BEN COST PER TOTAL WK HR	5,742,033	174,553	32.8956

REFERENCE NBR: 2550 TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,742	552	33.9528	01	STRAIGHT TIME HOURS	103,887	3,144	33.0429
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,742	552	33.9528	04	WORK HOURS SUBTOTAL	103,887	3,144	33.0429
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,742	552	33.9528	10	TOTAL WORK HOURS	103,887	3,144	33.0429
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
570	16	35.6250	17	ANNUAL LEAVE	11,589	344	33.6889
1,084	32	33.8750	18	HOLIDAY LEAVE	7,431	224	33.1741
1,285	40	32.1250	19	SICK LEAVE	4,025	128	31.4453
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,939	88	33.3977	24	TOTAL PAID ABSENCE	23,045	696	33.1106
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	126,932	3,840	33.0552
1,654	48	34.4583	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,020	568	33.4859
20,027	592	33.8293	27	BALANCE LINE 25 - LINE 26	107,912	3,272	32.9804
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	12,693	384	33.0546
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	4,903	148	33.1283
23,032	681	33.8208	30	ACCRUED SALARY COST	125,508	3,804	32.9936
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	6,502		
132			33	LIFE INSURANCE	789		
1,518			34	RETIREMENT	8,885		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	1,824		
2,796			39	PAYROLL BENEFITS SUBTOTAL	18,000		
			40	UNIFORM ALLOWANCE			
2,796			41	TOTAL BENEFITS	18,000		
		12.1396	42	(%) BENEFITS/ACCRUED SALARY COST			14.3417
25,828	552	46.7898	43	COST OF SAL & BEN PER TOTAL WK HR	143,508	3,144	45.6450
			44	LESS OVERTIME PREMIUM PAY			
25,828	552	46.7898	45	STR SAL/BEN COST PER TOTAL WK HR	143,508	3,144	45.6450

REFERENCE NBR: 2570 TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,742	552	33.9528	01	STRAIGHT TIME HOURS	103,887	3,144	33.0429
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,742	552	33.9528	04	WORK HOURS SUBTOTAL	103,887	3,144	33.0429
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,742	552	33.9528	10	TOTAL WORK HOURS	103,887	3,144	33.0429
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
570	16	35.6250	17	ANNUAL LEAVE	11,589	344	33.6889
1,084	32	33.8750	18	HOLIDAY LEAVE	7,431	224	33.1741
1,285	40	32.1250	19	SICK LEAVE	4,025	128	31.4453
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,939	88	33.3977	24	TOTAL PAID ABSENCE	23,045	696	33.1106
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	126,932	3,840	33.0552
1,654	48	34.4583	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,020	568	33.4859
20,027	592	33.8293	27	BALANCE LINE 25 - LINE 26	107,912	3,272	32.9804
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	12,693	384	33.0546
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	4,903	148	33.1283
23,032	681	33.8208	30	ACCRUED SALARY COST	125,508	3,804	32.9936
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	6,502		
132			33	LIFE INSURANCE	789		
1,518			34	RETIREMENT	8,885		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	1,824		
2,796			39	PAYROLL BENEFITS SUBTOTAL	18,000		
			40	UNIFORM ALLOWANCE			
2,796			41	TOTAL BENEFITS	18,000		
		12.1396	42	(%) BENEFITS/ACCRUED SALARY COST			14.3417
25,828	552	46.7898	43	COST OF SAL & BEN PER TOTAL WK HR	143,508	3,144	45.6450
			44	LESS OVERTIME PREMIUM PAY			
25,828	552	46.7898	45	STR SAL/BEN COST PER TOTAL WK HR	143,508	3,144	45.6450

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
319,319	9,622	33.1863	01	STRAIGHT TIME HOURS	1,823,929	56,259	32.4202
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
319,319	9,622	33.1863	04	WORK HOURS SUBTOTAL	1,825,128	56,299	32.4184
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
319,319	9,622	33.1863	10	TOTAL WORK HOURS	1,825,128	56,299	32.4184
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		620	
			16	TERMINAL LEAVE	14,668	370	39.6432
18,489	576	32.0989	17	ANNUAL LEAVE	238,976	7,111	33.6065
15,868	464	34.1982	18	HOLIDAY LEAVE	110,245	3,264	33.7760
10,283	312	32.9583	19	SICK LEAVE	100,027	3,139	31.8658
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
44,640	1,352	33.0177	24	TOTAL PAID ABSENCE	463,986	13,884	33.4187
363,959	10,974	33.1655	25	GROSS PAY & TOTAL PAID HOURS	2,289,114	70,183	32.6163
34,357	1,040	33.0355	26	LESS TERM, ANN & HOL LEAVE TAKEN	363,889	10,745	33.8658
329,602	9,934	33.1791	27	BALANCE LINE 25 - LINE 26	1,925,225	59,438	32.3904
31,147	908	34.3028	28	ANNUAL LEAVE ACCRUED	186,451	5,554	33.5705
12,181	355	34.3126	29	HOLIDAY LEAVE ACCRUED	72,960	2,175	33.5448
372,930	11,197	33.3062	30	ACCRUED SALARY COST	2,184,636	67,167	32.5254
			31	BENEFITS-USPS CONTRIBUTION			
34,124			32	HEALTH BENEFITS	191,179		
2,208			33	LIFE INSURANCE	13,560		
29,674			34	RETIREMENT	177,224		
5,610			35	THRIFT SAVINGS PLAN (TSP)	33,181		
			36	TSP FIDUCIARY INSURANCE			
7,786			37	SOCIAL SECURITY	46,232		
5,136			38	MEDICARE	32,368		
84,538			39	PAYROLL BENEFITS SUBTOTAL	493,744		
			40	UNIFORM ALLOWANCE			
84,538			41	TOTAL BENEFITS	493,744		
		22.6685	42	(%) BENEFITS/ACCRUED SALARY COST			22.6007
457,468	9,622	47.5439	43	COST OF SAL & BEN PER TOTAL WK HR	2,678,380	56,299	47.5742
			44	LESS OVERTIME PREMIUM PAY	399		
457,468	9,622	47.5439	45	STR SAL/BEN COST PER TOTAL WK HR	2,677,981	56,299	47.5671

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,181,838	59,243	36.8286	01	STRAIGHT TIME HOURS	12,243,045	341,114	35.8913
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,130	33	34.2424
			03	HOLIDAY WORK HOURS			
2,181,838	59,243	36.8286	04	WORK HOURS SUBTOTAL	12,244,175	341,147	35.8911
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,181,838	59,243	36.8286	10	TOTAL WORK HOURS	12,244,175	341,147	35.8911
612	79	7.7468	11	SUNDAY PREMIUM (NA HOURS)	4,000	504	7.9365
2,396	945	2.5354	12	NIGHT DIFFERENTIAL (NA HOURS)	12,635	4,994	2.5300
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	320		15	LEAVE WITHOUT PAY (NA HOURS)		2,121	
			16	TERMINAL LEAVE	101,225	2,803	36.1130
102,595	2,875	35.6852	17	ANNUAL LEAVE	1,646,821	45,353	36.3111
124,608	3,392	36.7358	18	HOLIDAY LEAVE	861,338	23,944	35.9730
81,836	2,317	35.3198	19	SICK LEAVE	467,876	13,371	34.9918
299	8	37.3750	20	MILITARY LEAVE	597	16	37.3125
			21	CONVENTION LEAVE			
408	10	40.8000	22	OTHER LEAVE	6,677	204	32.7303
			23	CONTINUATION OF PAY LEAVE	1,426	40	35.6500
309,746	8,602	36.0086	24	TOTAL PAID ABSENCE	3,085,960	85,731	35.9958
2,494,592	67,845	36.7689	25	GROSS PAY & TOTAL PAID HOURS	15,346,770	426,878	35.9511
227,203	6,267	36.2538	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,609,384	72,100	36.1911
2,267,389	61,578	36.8214	27	BALANCE LINE 25 - LINE 26	12,737,386	354,778	35.9024
242,099	6,596	36.7039	28	ANNUAL LEAVE ACCRUED	1,424,327	39,768	35.8159
96,028	2,620	36.6519	29	HOLIDAY LEAVE ACCRUED	564,091	15,771	35.7676
2,605,516	70,794	36.8041	30	ACCRUED SALARY COST	14,725,804	410,317	35.8888
			31	BENEFITS-USPS CONTRIBUTION			
201,206			32	HEALTH BENEFITS	1,124,142		
15,072			33	LIFE INSURANCE	90,936		
201,275			34	RETIREMENT	1,184,007		
34,559			35	THRIFT SAVINGS PLAN (TSP)	204,131		
			36	TSP FIDUCIARY INSURANCE			
44,824			37	SOCIAL SECURITY	264,845		
35,263			38	MEDICARE	218,200		
532,199			39	PAYROLL BENEFITS SUBTOTAL	3,086,261		
			40	UNIFORM ALLOWANCE			
532,199			41	TOTAL BENEFITS	3,086,261		
		20.4258	42	(%) BENEFITS/ACCRUED SALARY COST			20.9581
3,137,715	59,243	52.9634	43	COST OF SAL & BEN PER TOTAL WK HR	17,812,065	341,147	52.2122
			44	LESS OVERTIME PREMIUM PAY	376		
3,137,715	59,243	52.9634	45	STR SAL/BEN COST PER TOTAL WK HR	17,811,689	341,147	52.2111

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,117,941	77,043	27.4903	01	STRAIGHT TIME HOURS	12,239,855	460,821	26.5609
112,833	2,560	44.0753	02	OVERTIME HOURS (INCLUDES LINE 46)	571,203	13,525	42.2331
14,422	563	25.6163	03	HOLIDAY WORK HOURS	83,080	3,298	25.1910
2,245,196	80,166	28.0068	04	WORK HOURS SUBTOTAL	12,894,138	477,644	26.9952
	22		05	STEWARDS DUTY HOURS (NA)		243	
28,937	477	60.6645	06	PENALTY OVERTIME (NA)	108,578	1,837	59.1061
11,404	372	30.6559	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	69,925	2,287	30.5749
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,245,196	80,166	28.0068	10	TOTAL WORK HOURS	12,894,138	477,644	26.9952
14,356	2,407	5.9642	11	SUNDAY PREMIUM (NA HOURS)	80,730	13,754	5.8695
13,796	7,394	1.8658	12	NIGHT DIFFERENTIAL (NA HOURS)	81,947	44,087	1.8587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
32,647	1,301	25.0937	14	OTHER PREMIUM PAY (NA HOURS)	212,571	9,549	22.2610
	914		15	LEAVE WITHOUT PAY (NA HOURS)		6,667	
225	10	22.5000	16	TERMINAL LEAVE	54,416	1,291	42.1502
149,554	5,426	27.5624	17	ANNUAL LEAVE	1,251,640	44,288	28.2613
123,398	4,472	27.5934	18	HOLIDAY LEAVE	873,936	32,104	27.2220
132,925	4,722	28.1501	19	SICK LEAVE	740,398	26,762	27.6660
266	8	33.2500	20	MILITARY LEAVE	7,044	256	27.5156
			21	CONVENTION LEAVE			
1,966	67	29.3432	22	OTHER LEAVE	19,232	715	26.8979
1,112	48	23.1666	23	CONTINUATION OF PAY LEAVE	3,343	163	20.5092
409,446	14,753	27.7534	24	TOTAL PAID ABSENCE	2,950,009	105,579	27.9412
2,715,441	94,919	28.6079	25	GROSS PAY & TOTAL PAID HOURS	16,223,492	583,223	27.8169
273,177	9,908	27.5713	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,179,992	77,683	28.0626
2,442,264	85,011	28.7287	27	BALANCE LINE 25 - LINE 26	14,043,500	505,540	27.7792
226,764	8,136	27.8716	28	ANNUAL LEAVE ACCRUED	1,380,372	50,628	27.2649
97,193	3,535	27.4944	29	HOLIDAY LEAVE ACCRUED	584,352	21,698	26.9311
2,766,221	96,682	28.6115	30	ACCRUED SALARY COST	16,008,224	577,866	27.7023
			31	BENEFITS-USPS CONTRIBUTION			
238,445			32	HEALTH BENEFITS	1,344,801		
15,468			33	LIFE INSURANCE	95,837		
226,287			34	RETIREMENT	1,343,733		
58,416			35	THRIFT SAVINGS PLAN (TSP)	337,998		
			36	TSP FIDUCIARY INSURANCE			
89,151			37	SOCIAL SECURITY	512,423		
38,353			38	MEDICARE	229,463		
666,120			39	PAYROLL BENEFITS SUBTOTAL	3,864,255		
			40	UNIFORM ALLOWANCE	182		
666,120			41	TOTAL BENEFITS	3,864,437		
		24.0805	42	(%) BENEFITS/ACCRUED SALARY COST			24.1403
3,432,341	80,166	42.8154	43	COST OF SAL & BEN PER TOTAL WK HR	19,872,661	477,644	41.6055
38,608			44	LESS OVERTIME PREMIUM PAY	185,058		
3,393,733	80,166	42.3338	45	STR SAL/BEN COST PER TOTAL WK HR	19,687,603	477,644	41.2181

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,948	282	14.0000	01	STRAIGHT TIME HOURS	35,493	2,593	13.6880
			02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
3,948	282	14.0000	04	WORK HOURS SUBTOTAL	36,346	2,634	13.7987
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,948	282	14.0000	10	TOTAL WORK HOURS	36,346	2,634	13.7987
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	39	36	1.0833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,948	282	14.0000	25	GROSS PAY & TOTAL PAID HOURS	36,385	2,634	13.8135
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,948	282	14.0000	27	BALANCE LINE 25 - LINE 26	36,385	2,634	13.8135
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,948	282	14.0000	30	ACCRUED SALARY COST	36,385	2,634	13.8135
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
245			37	SOCIAL SECURITY	2,256		
57			38	MEDICARE	528		
302			39	PAYROLL BENEFITS SUBTOTAL	2,784		
			40	UNIFORM ALLOWANCE			
302			41	TOTAL BENEFITS	2,784		
		7.6494	42	(%) BENEFITS/ACCRUED SALARY COST			7.6515
4,250	282	15.0709	43	COST OF SAL & BEN PER TOTAL WK HR	39,169	2,634	14.8705
			44	LESS OVERTIME PREMIUM PAY	284		
4,250	282	15.0709	45	STR SAL/BEN COST PER TOTAL WK HR	38,885	2,634	14.7627

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,303,727	136,568	31.5134	01	STRAIGHT TIME HOURS	24,518,393	804,528	30.4754
112,833	2,560	44.0753	02	OVERTIME HOURS (INCLUDES LINE 46)	573,186	13,599	42.1491
14,422	563	25.6163	03	HOLIDAY WORK HOURS	83,080	3,298	25.1910
4,430,982	139,691	31.7198	04	WORK HOURS SUBTOTAL	25,174,659	821,425	30.6475
	22		05	STEWARDS DUTY HOURS (NA)		243	
28,937	477	60.6645	06	PENALTY OVERTIME (NA)	108,578	1,837	59.1061
11,404	372	30.6559	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	69,925	2,287	30.5749
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,430,982	139,691	31.7198	10	TOTAL WORK HOURS	25,174,659	821,425	30.6475
14,968	2,486	6.0209	11	SUNDAY PREMIUM (NA HOURS)	84,730	14,258	5.9426
16,192	8,339	1.9417	12	NIGHT DIFFERENTIAL (NA HOURS)	94,621	49,117	1.9264
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
32,647	1,301	25.0937	14	OTHER PREMIUM PAY (NA HOURS)	212,571	9,549	22.2610
	1,234		15	LEAVE WITHOUT PAY (NA HOURS)		8,788	
225	10	22.5000	16	TERMINAL LEAVE	155,641	4,094	38.0168
252,149	8,301	30.3757	17	ANNUAL LEAVE	2,898,461	89,641	32.3340
248,006	7,864	31.5368	18	HOLIDAY LEAVE	1,735,274	56,048	30.9604
214,761	7,039	30.5101	19	SICK LEAVE	1,208,274	40,133	30.1067
565	16	35.3125	20	MILITARY LEAVE	7,641	272	28.0919
			21	CONVENTION LEAVE			
2,374	77	30.8311	22	OTHER LEAVE	25,909	919	28.1926
1,112	48	23.1666	23	CONTINUATION OF PAY LEAVE	4,769	203	23.4926
719,192	23,355	30.7939	24	TOTAL PAID ABSENCE	6,035,969	191,310	31.5507
5,213,981	163,046	31.9785	25	GROSS PAY & TOTAL PAID HOURS	31,606,647	1,012,735	31.2091
500,380	16,175	30.9353	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,789,376	149,783	31.9754
4,713,601	146,871	32.0934	27	BALANCE LINE 25 - LINE 26	26,817,271	862,952	31.0762
468,863	14,732	31.8261	28	ANNUAL LEAVE ACCRUED	2,804,699	90,396	31.0268
193,221	6,155	31.3925	29	HOLIDAY LEAVE ACCRUED	1,148,443	37,469	30.6504
5,375,685	167,758	32.0442	30	ACCRUED SALARY COST	30,770,413	990,817	31.0555
			31	BENEFITS-USPS CONTRIBUTION			
439,651			32	HEALTH BENEFITS	2,468,943		
30,540			33	LIFE INSURANCE	186,773		
427,562			34	RETIREMENT	2,527,740		
92,975			35	THRIFT SAVINGS PLAN (TSP)	542,129		
			36	TSP FIDUCIARY INSURANCE			
134,220			37	SOCIAL SECURITY	779,524		
73,673			38	MEDICARE	448,191		
1,198,621			39	PAYROLL BENEFITS SUBTOTAL	6,953,300		
			40	UNIFORM ALLOWANCE	182		
1,198,621			41	TOTAL BENEFITS	6,953,482		
		22.2970	42	(%) BENEFITS/ACCRUED SALARY COST			22.5979
6,574,306	139,691	47.0632	43	COST OF SAL & BEN PER TOTAL WK HR	37,723,895	821,425	45.9249
38,608			44	LESS OVERTIME PREMIUM PAY	185,718		
6,535,698	139,691	46.7868	45	STR SAL/BEN COST PER TOTAL WK HR	37,538,177	821,425	45.6988

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
409,349	12,137	33.7273	01	STRAIGHT TIME HOURS	2,013,543	60,457	33.3053
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
409,349	12,137	33.7273	04	WORK HOURS SUBTOTAL	2,013,543	60,457	33.3053
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
409,349	12,137	33.7273	10	TOTAL WORK HOURS	2,013,543	60,457	33.3053
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	20,592	552	37.3043
14,378	416	34.5625	17	ANNUAL LEAVE	279,342	8,244	33.8842
22,870	680	33.6323	18	HOLIDAY LEAVE	141,237	4,240	33.3106
3,834	120	31.9500	19	SICK LEAVE	21,725	728	29.8420
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
209	8	26.1250	22	OTHER LEAVE	3,254	120	27.1166
			23	CONTINUATION OF PAY LEAVE			
41,291	1,224	33.7344	24	TOTAL PAID ABSENCE	466,150	13,884	33.5746
450,640	13,361	33.7280	25	GROSS PAY & TOTAL PAID HOURS	2,479,811	74,341	33.3572
37,248	1,096	33.9854	26	LESS TERM, ANN & HOL LEAVE TAKEN	441,171	13,036	33.8425
413,392	12,265	33.7050	27	BALANCE LINE 25 - LINE 26	2,038,640	61,305	33.2540
44,449	1,314	33.8272	28	ANNUAL LEAVE ACCRUED	230,059	6,900	33.3418
17,406	516	33.7325	29	HOLIDAY LEAVE ACCRUED	90,158	2,713	33.2318
475,247	14,095	33.7174	30	ACCRUED SALARY COST	2,358,857	70,918	33.2617
			31	BENEFITS-USPS CONTRIBUTION			
38,515			32	HEALTH BENEFITS	187,537		
2,758			33	LIFE INSURANCE	14,656		
34,781			34	RETIREMENT	178,861		
3,771			35	THRIFT SAVINGS PLAN (TSP)	17,648		
			36	TSP FIDUCIARY INSURANCE			
5,514			37	SOCIAL SECURITY	28,357		
6,340			38	MEDICARE	35,309		
91,679			39	PAYROLL BENEFITS SUBTOTAL	462,368		
			40	UNIFORM ALLOWANCE			
91,679			41	TOTAL BENEFITS	462,368		
		19.2908	42	(%) BENEFITS/ACCRUED SALARY COST			19.6013
566,926	12,137	46.7105	43	COST OF SAL & BEN PER TOTAL WK HR	2,821,225	60,457	46.6649
			44	LESS OVERTIME PREMIUM PAY			
566,926	12,137	46.7105	45	STR SAL/BEN COST PER TOTAL WK HR	2,821,225	60,457	46.6649

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,890,512	83,201	22.7222	01	STRAIGHT TIME HOURS	8,980,853	406,998	22.0660
110,708	3,217	34.4134	02	OVERTIME HOURS (INCLUDES LINE 46)	618,720	18,156	34.0779
5,784	257	22.5058	03	HOLIDAY WORK HOURS	24,697	1,094	22.5749
2,007,004	86,675	23.1555	04	WORK HOURS SUBTOTAL	9,624,270	426,248	22.5790
	23		05	STEWARDS DUTY HOURS (NA)		51	
812	17	47.7647	06	PENALTY OVERTIME (NA)	5,216	113	46.1592
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,127	148	21.1283	08	REHABILITATION WORK HOURS (NA)	16,889	817	20.6719
			09	TRAINING HOURS			
2,007,004	86,675	23.1555	10	TOTAL WORK HOURS	9,624,270	426,248	22.5790
488	80	6.1000	11	SUNDAY PREMIUM (NA HOURS)	2,833	478	5.9267
192	107	1.7943	12	NIGHT DIFFERENTIAL (NA HOURS)	1,010	564	1.7907
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,286	110	11.6909
	943		15	LEAVE WITHOUT PAY (NA HOURS)		7,503	
1,055			16	TERMINAL LEAVE	23,702	911	26.0175
140,446	6,121	22.9449	17	ANNUAL LEAVE	907,878	39,581	22.9372
109,599	4,816	22.7572	18	HOLIDAY LEAVE	651,819	28,744	22.6766
83,704	3,567	23.4662	19	SICK LEAVE	482,841	21,188	22.7884
866	40	21.6500	20	MILITARY LEAVE	866	40	21.6500
			21	CONVENTION LEAVE			
550	25	22.0000	22	OTHER LEAVE	6,651	294	22.6224
			23	CONTINUATION OF PAY LEAVE	3,496	155	22.5548
336,220	14,569	23.0777	24	TOTAL PAID ABSENCE	2,077,253	90,913	22.8488
2,343,904	101,244	23.1510	25	GROSS PAY & TOTAL PAID HOURS	11,706,652	517,161	22.6363
251,100	10,937	22.9587	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,583,399	69,236	22.8695
2,092,804	90,307	23.1743	27	BALANCE LINE 25 - LINE 26	10,123,253	447,925	22.6003
213,865	9,356	22.8585	28	ANNUAL LEAVE ACCRUED	1,085,987	48,120	22.5683
86,862	3,819	22.7446	29	HOLIDAY LEAVE ACCRUED	434,041	19,297	22.4926
2,393,531	103,482	23.1299	30	ACCRUED SALARY COST	11,643,281	515,342	22.5933
			31	BENEFITS-USPS CONTRIBUTION			
237,626			32	HEALTH BENEFITS	1,133,054		
13,737			33	LIFE INSURANCE	71,073		
187,931			34	RETIREMENT	909,294		
39,370			35	THRIFT SAVINGS PLAN (TSP)	170,920		
			36	TSP FIDUCIARY INSURANCE			
56,432			37	SOCIAL SECURITY	248,577		
32,978			38	MEDICARE	164,933		
568,074			39	PAYROLL BENEFITS SUBTOTAL	2,697,851		
			40	UNIFORM ALLOWANCE			
568,074			41	TOTAL BENEFITS	2,697,851		
		23.7337	42	(%) BENEFITS/ACCRUED SALARY COST			23.1708
2,961,605	86,675	34.1690	43	COST OF SAL & BEN PER TOTAL WK HR	14,341,132	426,248	33.6450
37,001			44	LESS OVERTIME PREMIUM PAY	206,905		
2,924,604	86,675	33.7421	45	STR SAL/BEN COST PER TOTAL WK HR	14,134,227	426,248	33.1596

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,299,861	95,338	24.1232	01	STRAIGHT TIME HOURS	10,994,396	467,455	23.5196
110,708	3,217	34.4134	02	OVERTIME HOURS (INCLUDES LINE 46)	618,720	18,156	34.0779
5,784	257	22.5058	03	HOLIDAY WORK HOURS	24,697	1,094	22.5749
2,416,353	98,812	24.4540	04	WORK HOURS SUBTOTAL	11,637,813	486,705	23.9114
	23		05	STEWARDS DUTY HOURS (NA)		51	
812	17	47.7647	06	PENALTY OVERTIME (NA)	5,216	113	46.1592
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,127	148	21.1283	08	REHABILITATION WORK HOURS (NA)	16,889	817	20.6719
			09	TRAINING HOURS			
2,416,353	98,812	24.4540	10	TOTAL WORK HOURS	11,637,813	486,705	23.9114
488	80	6.1000	11	SUNDAY PREMIUM (NA HOURS)	2,951	494	5.9736
192	107	1.7943	12	NIGHT DIFFERENTIAL (NA HOURS)	1,010	564	1.7907
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,286	110	11.6909
	943		15	LEAVE WITHOUT PAY (NA HOURS)		7,503	
1,055			16	TERMINAL LEAVE	44,294	1,463	30.2761
154,824	6,537	23.6842	17	ANNUAL LEAVE	1,187,220	47,825	24.8242
132,469	5,496	24.1028	18	HOLIDAY LEAVE	793,056	32,984	24.0436
87,538	3,687	23.7423	19	SICK LEAVE	504,566	21,916	23.0227
866	40	21.6500	20	MILITARY LEAVE	866	40	21.6500
			21	CONVENTION LEAVE			
759	33	23.0000	22	OTHER LEAVE	9,905	414	23.9251
			23	CONTINUATION OF PAY LEAVE	3,496	155	22.5548
377,511	15,793	23.9036	24	TOTAL PAID ABSENCE	2,543,403	104,797	24.2698
2,794,544	114,605	24.3841	25	GROSS PAY & TOTAL PAID HOURS	14,186,463	591,502	23.9837
288,348	12,033	23.9631	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,024,570	82,272	24.6082
2,506,196	102,572	24.4335	27	BALANCE LINE 25 - LINE 26	12,161,893	509,230	23.8829
258,314	10,670	24.2093	28	ANNUAL LEAVE ACCRUED	1,316,046	55,020	23.9194
104,268	4,335	24.0525	29	HOLIDAY LEAVE ACCRUED	524,199	22,010	23.8164
2,868,778	117,577	24.3991	30	ACCRUED SALARY COST	14,002,138	586,260	23.8838
			31	BENEFITS-USPS CONTRIBUTION			
276,141			32	HEALTH BENEFITS	1,320,591		
16,495			33	LIFE INSURANCE	85,729		
222,712			34	RETIREMENT	1,088,155		
43,141			35	THRIFT SAVINGS PLAN (TSP)	188,568		
			36	TSP FIDUCIARY INSURANCE			
61,946			37	SOCIAL SECURITY	276,934		
39,318			38	MEDICARE	200,242		
659,753			39	PAYROLL BENEFITS SUBTOTAL	3,160,219		
			40	UNIFORM ALLOWANCE			
659,753			41	TOTAL BENEFITS	3,160,219		
		22.9977	42	(%) BENEFITS/ACCRUED SALARY COST			22.5695
3,528,531	98,812	35.7095	43	COST OF SAL & BEN PER TOTAL WK HR	17,162,357	486,705	35.2623
37,001			44	LESS OVERTIME PREMIUM PAY	206,905		
3,491,530	98,812	35.3350	45	STR SAL/BEN COST PER TOTAL WK HR	16,955,452	486,705	34.8372

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,510,399	347,758	38.8500	01	STRAIGHT TIME HOURS	77,887,191	2,047,148	38.0466
10,134	322	31.4720	02	OVERTIME HOURS (INCLUDES LINE 46)	61,031	2,009	30.3787
816	40	20.4000	03	HOLIDAY WORK HOURS	7,643	390	19.5974
13,521,349	348,120	38.8410	04	WORK HOURS SUBTOTAL	77,955,865	2,049,547	38.0356
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,717	114	23.8333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	13,590	617	22.0259
			07	LIMITED DUTY HOURS (NA)			
3,764	203	18.5418	08	REHABILITATION WORK HOURS (NA)	16,470	961	17.1383
			09	TRAINING HOURS			
13,521,349	348,120	38.8410	10	TOTAL WORK HOURS	77,955,865	2,049,547	38.0356
3,491	524	6.6622	11	SUNDAY PREMIUM (NA HOURS)	21,872	3,272	6.6845
4,304	2,114	2.0359	12	NIGHT DIFFERENTIAL (NA HOURS)	23,536	11,825	1.9903
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,238		15	LEAVE WITHOUT PAY (NA HOURS)		11,905	
131,874	3,305	39.9013	16	TERMINAL LEAVE	1,274,419	29,046	43.8758
760,485	20,816	36.5336	17	ANNUAL LEAVE	9,232,372	241,370	38.2498
788,519	20,568	38.3371	18	HOLIDAY LEAVE	5,393,219	143,256	37.6474
472,102	12,787	36.9204	19	SICK LEAVE	2,965,884	82,683	35.8705
4,468	152	29.3947	20	MILITARY LEAVE	30,189	936	32.2532
			21	CONVENTION LEAVE			
654,721	17,065	38.3663	22	OTHER LEAVE	899,186	23,893	37.6338
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
2,812,169	74,693	37.6496	24	TOTAL PAID ABSENCE	19,811,040	521,691	37.9746
16,341,313	422,813	38.6490	25	GROSS PAY & TOTAL PAID HOURS	97,812,663	2,571,238	38.0410
1,680,878	44,689	37.6127	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,900,010	413,672	38.4362
14,660,435	378,124	38.7715	27	BALANCE LINE 25 - LINE 26	81,912,653	2,157,566	37.9653
1,502,869	38,874	38.6600	28	ANNUAL LEAVE ACCRUED	8,747,483	231,889	37.7227
609,832	15,931	38.2795	29	HOLIDAY LEAVE ACCRUED	3,518,392	94,035	37.4157
16,773,136	432,929	38.7433	30	ACCRUED SALARY COST	94,178,528	2,483,490	37.9218
			31	BENEFITS-USPS CONTRIBUTION			
1,195,883			32	HEALTH BENEFITS	6,528,170		
104,451			33	LIFE INSURANCE	621,074		
1,407,699			34	RETIREMENT	8,091,799		
279,621			35	THRIFT SAVINGS PLAN (TSP)	1,586,343		
			36	TSP FIDUCIARY INSURANCE			
400,597			37	SOCIAL SECURITY	1,867,635		
231,859			38	MEDICARE	1,396,431		
3,620,110			39	PAYROLL BENEFITS SUBTOTAL	20,091,452		
			40	UNIFORM ALLOWANCE			
3,620,110			41	TOTAL BENEFITS	20,091,452		
		21.5827	42	(%) BENEFITS/ACCRUED SALARY COST			21.3333
20,393,246	348,120	58.5810	43	COST OF SAL & BEN PER TOTAL WK HR	114,269,980	2,049,547	55.7537
2,470			44	LESS OVERTIME PREMIUM PAY	15,798		
20,390,776	348,120	58.5739	45	STR SAL/BEN COST PER TOTAL WK HR	114,254,182	2,049,547	55.7460

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,237			01	STRAIGHT TIME HOURS	68,046	136	500.3382
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,237			04	WORK HOURS SUBTOTAL	68,046	136	500.3382
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,237			10	TOTAL WORK HOURS	68,046	136	500.3382
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	2,397-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	10,398	475	21.8905
4,237			25	GROSS PAY & TOTAL PAID HOURS	78,444	611	128.3862
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,985	203	9.7783
4,237			27	BALANCE LINE 25 - LINE 26	76,459	408	187.3995
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
4,237			30	ACCRUED SALARY COST	78,208	475	164.6484
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
61			38	MEDICARE	1,135		
61			39	PAYROLL BENEFITS SUBTOTAL	4,384		
			40	UNIFORM ALLOWANCE			
61			41	TOTAL BENEFITS	4,384		
		1.4396	42	(%) BENEFITS/ACCRUED SALARY COST			5.6055
4,298			43	COST OF SAL & BEN PER TOTAL WK HR	82,592	136	607.2941
			44	LESS OVERTIME PREMIUM PAY			
4,298			45	STR SAL/BEN COST PER TOTAL WK HR	82,592	136	607.2941

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
205,154	11,670	17.5796	01	STRAIGHT TIME HOURS	1,267,601	74,680	16.9737
37,088	1,258	29.4817	02	OVERTIME HOURS (INCLUDES LINE 46)	200,477	6,903	29.0420
1,613	84	19.2023	03	HOLIDAY WORK HOURS	4,787	239	20.0292
243,855	13,012	18.7407	04	WORK HOURS SUBTOTAL	1,472,865	81,822	18.0008
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
243,855	13,012	18.7407	10	TOTAL WORK HOURS	1,472,865	81,822	18.0008
1,464	286	5.1188	11	SUNDAY PREMIUM (NA HOURS)	10,076	1,969	5.1173
6,367	5,005	1.2721	12	NIGHT DIFFERENTIAL (NA HOURS)	39,007	30,975	1.2593
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	516		15	LEAVE WITHOUT PAY (NA HOURS)		3,786	
			16	TERMINAL LEAVE	156	20	7.8000
29,122	1,626	17.9102	17	ANNUAL LEAVE	131,407	7,256	18.1101
13,034	744	17.5188	18	HOLIDAY LEAVE	91,648	5,248	17.4634
11,193	647	17.2998	19	SICK LEAVE	48,468	2,792	17.3595
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
7,889	476	16.5735	22	OTHER LEAVE	8,297	503	16.4950
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
61,238	3,493	17.5316	24	TOTAL PAID ABSENCE	285,282	16,147	17.6678
312,924	16,505	18.9593	25	GROSS PAY & TOTAL PAID HOURS	1,807,546	97,969	18.4501
42,156	2,370	17.7873	26	LESS TERM, ANN & HOL LEAVE TAKEN	223,211	12,524	17.8226
270,768	14,135	19.1558	27	BALANCE LINE 25 - LINE 26	1,584,335	85,445	18.5421
22,564	1,274	17.7111	28	ANNUAL LEAVE ACCRUED	136,709	7,832	17.4551
10,244	587	17.4514	29	HOLIDAY LEAVE ACCRUED	60,744	3,526	17.2274
303,576	15,996	18.9782	30	ACCRUED SALARY COST	1,781,788	96,803	18.4063
			31	BENEFITS-USPS CONTRIBUTION			
37,166			32	HEALTH BENEFITS	205,391		
1,698			33	LIFE INSURANCE	10,279		
26,096			34	RETIREMENT	152,998		
7,567			35	THRIFT SAVINGS PLAN (TSP)	45,291		
			36	TSP FIDUCIARY INSURANCE			
14,744			37	SOCIAL SECURITY	85,921		
4,445			38	MEDICARE	25,701		
91,716			39	PAYROLL BENEFITS SUBTOTAL	525,581		
			40	UNIFORM ALLOWANCE	658		
91,716			41	TOTAL BENEFITS	526,239		
		30.2118	42	(%) BENEFITS/ACCRUED SALARY COST			29.5343
395,292	13,012	30.3790	43	COST OF SAL & BEN PER TOTAL WK HR	2,308,027	81,822	28.2079
12,350			44	LESS OVERTIME PREMIUM PAY	66,759		
382,942	13,012	29.4299	45	STR SAL/BEN COST PER TOTAL WK HR	2,241,268	81,822	27.3919

REFERENCE NBR: 2730 TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
205,154	11,670	17.5796	01	STRAIGHT TIME HOURS	1,267,601	74,680	16.9737
37,088	1,258	29.4817	02	OVERTIME HOURS (INCLUDES LINE 46)	200,477	6,903	29.0420
1,613	84	19.2023	03	HOLIDAY WORK HOURS	4,787	239	20.0292
243,855	13,012	18.7407	04	WORK HOURS SUBTOTAL	1,472,865	81,822	18.0008
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
243,855	13,012	18.7407	10	TOTAL WORK HOURS	1,472,865	81,822	18.0008
1,464	286	5.1188	11	SUNDAY PREMIUM (NA HOURS)	10,076	1,969	5.1173
6,367	5,005	1.2721	12	NIGHT DIFFERENTIAL (NA HOURS)	39,007	30,975	1.2593
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	516		15	LEAVE WITHOUT PAY (NA HOURS)		3,786	
			16	TERMINAL LEAVE	156	20	7.8000
29,122	1,626	17.9102	17	ANNUAL LEAVE	131,407	7,256	18.1101
13,034	744	17.5188	18	HOLIDAY LEAVE	91,648	5,248	17.4634
11,193	647	17.2998	19	SICK LEAVE	48,468	2,792	17.3595
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
7,889	476	16.5735	22	OTHER LEAVE	8,297	503	16.4950
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
61,238	3,493	17.5316	24	TOTAL PAID ABSENCE	285,282	16,147	17.6678
312,924	16,505	18.9593	25	GROSS PAY & TOTAL PAID HOURS	1,807,546	97,969	18.4501
42,156	2,370	17.7873	26	LESS TERM, ANN & HOL LEAVE TAKEN	223,211	12,524	17.8226
270,768	14,135	19.1558	27	BALANCE LINE 25 - LINE 26	1,584,335	85,445	18.5421
22,564	1,274	17.7111	28	ANNUAL LEAVE ACCRUED	136,709	7,832	17.4551
10,244	587	17.4514	29	HOLIDAY LEAVE ACCRUED	60,744	3,526	17.2274
303,576	15,996	18.9782	30	ACCRUED SALARY COST	1,781,788	96,803	18.4063
			31	BENEFITS-USPS CONTRIBUTION			
37,166			32	HEALTH BENEFITS	205,391		
1,698			33	LIFE INSURANCE	10,279		
26,096			34	RETIREMENT	152,998		
7,567			35	THRIFT SAVINGS PLAN (TSP)	45,291		
			36	TSP FIDUCIARY INSURANCE			
14,744			37	SOCIAL SECURITY	85,921		
4,445			38	MEDICARE	25,701		
91,716			39	PAYROLL BENEFITS SUBTOTAL	525,581		
			40	UNIFORM ALLOWANCE	658		
91,716			41	TOTAL BENEFITS	526,239		
		30.2118	42	(%) BENEFITS/ACCRUED SALARY COST			29.5343
395,292	13,012	30.3790	43	COST OF SAL & BEN PER TOTAL WK HR	2,308,027	81,822	28.2079
12,350			44	LESS OVERTIME PREMIUM PAY	66,759		
382,942	13,012	29.4299	45	STR SAL/BEN COST PER TOTAL WK HR	2,241,268	81,822	27.3919

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,832	4,869	33.2372	01	STRAIGHT TIME HOURS	1,007,124	31,384	32.0903
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
161,832	4,869	33.2372	04	WORK HOURS SUBTOTAL	1,007,124	31,384	32.0903
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
161,832	4,869	33.2372	10	TOTAL WORK HOURS	1,007,124	31,384	32.0903
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		235	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
161,832	4,869	33.2372	25	GROSS PAY & TOTAL PAID HOURS	1,010,084	31,464	32.1028
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
161,832	4,869	33.2372	27	BALANCE LINE 25 - LINE 26	1,010,084	31,464	32.1028
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
161,832	4,869	33.2372	30	ACCRUED SALARY COST	1,010,084	31,464	32.1028
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	193		
243			34	RETIREMENT	1,214		
113			35	THRIFT SAVINGS PLAN (TSP)	567		
			36	TSP FIDUCIARY INSURANCE			
10,036			37	SOCIAL SECURITY	61,750		
2,347			38	MEDICARE	14,649		
12,777			39	PAYROLL BENEFITS SUBTOTAL	78,373		
			40	UNIFORM ALLOWANCE			
12,777			41	TOTAL BENEFITS	78,373		
		7.8952	42	(%) BENEFITS/ACCRUED SALARY COST			7.7590
174,609	4,869	35.8613	43	COST OF SAL & BEN PER TOTAL WK HR	1,088,457	31,384	34.6819
			44	LESS OVERTIME PREMIUM PAY			
174,609	4,869	35.8613	45	STR SAL/BEN COST PER TOTAL WK HR	1,088,457	31,384	34.6819

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,881,622	364,297	38.1052	01	STRAIGHT TIME HOURS	80,229,962	2,153,348	37.2582
47,222	1,580	29.8873	02	OVERTIME HOURS (INCLUDES LINE 46)	261,508	8,912	29.3433
2,429	124	19.5887	03	HOLIDAY WORK HOURS	12,430	629	19.7615
13,931,273	366,001	38.0634	04	WORK HOURS SUBTOTAL	80,503,900	2,162,889	37.2205
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,717	114	23.8333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	13,590	617	22.0259
			07	LIMITED DUTY HOURS (NA)			
3,764	203	18.5418	08	REHABILITATION WORK HOURS (NA)	16,470	961	17.1383
			09	TRAINING HOURS			
13,931,273	366,001	38.0634	10	TOTAL WORK HOURS	80,503,900	2,162,889	37.2205
4,955	810	6.1172	11	SUNDAY PREMIUM (NA HOURS)	31,948	5,241	6.0957
10,671	7,119	1.4989	12	NIGHT DIFFERENTIAL (NA HOURS)	62,543	42,800	1.4612
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	2,770		15	LEAVE WITHOUT PAY (NA HOURS)		15,886	
131,874	3,305	39.9013	16	TERMINAL LEAVE	1,279,024	29,269	43.6989
789,607	22,442	35.1843	17	ANNUAL LEAVE	9,361,382	248,626	37.6524
801,553	21,312	37.6104	18	HOLIDAY LEAVE	5,484,800	148,504	36.9336
483,295	13,434	35.9755	19	SICK LEAVE	3,021,450	85,707	35.2532
4,468	152	29.3947	20	MILITARY LEAVE	31,862	1,056	30.1723
			21	CONVENTION LEAVE			
662,610	17,541	37.7749	22	OTHER LEAVE	911,758	24,516	37.1903
			23	CONTINUATION OF PAY LEAVE	19,404	715	27.1384
2,873,407	78,186	36.7509	24	TOTAL PAID ABSENCE	20,109,680	538,393	37.3513
16,820,306	444,187	37.8676	25	GROSS PAY & TOTAL PAID HOURS	100,708,737	2,701,282	37.2818
1,723,034	47,059	36.6143	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,125,206	426,399	37.8171
15,097,272	397,128	38.0161	27	BALANCE LINE 25 - LINE 26	84,583,531	2,274,883	37.1814
1,525,433	40,148	37.9952	28	ANNUAL LEAVE ACCRUED	8,885,454	239,769	37.0583
620,076	16,518	37.5394	29	HOLIDAY LEAVE ACCRUED	3,579,623	97,580	36.6839
17,242,781	453,794	37.9969	30	ACCRUED SALARY COST	97,048,608	2,612,232	37.1516
			31	BENEFITS-USPS CONTRIBUTION			
1,233,049			32	HEALTH BENEFITS	6,734,352		
106,187			33	LIFE INSURANCE	631,609		
1,434,038			34	RETIREMENT	8,246,711		
287,301			35	THRIFT SAVINGS PLAN (TSP)	1,632,544		
			36	TSP FIDUCIARY INSURANCE			
425,377			37	SOCIAL SECURITY	2,016,658		
238,712			38	MEDICARE	1,437,916		
3,724,664			39	PAYROLL BENEFITS SUBTOTAL	20,699,790		
			40	UNIFORM ALLOWANCE	658		
3,724,664			41	TOTAL BENEFITS	20,700,448		
		21.6012	42	(%) BENEFITS/ACCRUED SALARY COST			21.3299
20,967,445	366,001	57.2879	43	COST OF SAL & BEN PER TOTAL WK HR	117,749,056	2,162,889	54.4406
14,820			44	LESS OVERTIME PREMIUM PAY	82,557		
20,952,625	366,001	57.2474	45	STR SAL/BEN COST PER TOTAL WK HR	117,666,499	2,162,889	54.4024

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,757,484	1,259,820	37.1144	01	STRAIGHT TIME HOURS	266,764,032	7,328,239	36.4022
98,993	3,243	30.5251	02	OVERTIME HOURS (INCLUDES LINE 46)	626,689	19,776	31.6893
1,402	68	20.6176	03	HOLIDAY WORK HOURS	10,180	507	20.0788
46,857,879	1,263,131	37.0966	04	WORK HOURS SUBTOTAL	267,400,901	7,348,522	36.3883
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
45,943	1,837	25.0097	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	240,358	9,977	24.0912
			07	LIMITED DUTY HOURS (NA)			
54,110	2,577	20.9972	08	REHABILITATION WORK HOURS (NA)	324,500	15,695	20.6753
6,707	209	32.0909	09	TRAINING HOURS	15,214	478	31.8284
46,864,586	1,263,340	37.0957	10	TOTAL WORK HOURS	267,416,115	7,349,000	36.3880
18,271	2,908	6.2830	11	SUNDAY PREMIUM (NA HOURS)	108,842	17,586	6.1891
29,187	14,334	2.0362	12	NIGHT DIFFERENTIAL (NA HOURS)	165,566	83,539	1.9819
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	10,247		15	LEAVE WITHOUT PAY (NA HOURS)		60,081	
370,297	9,522	38.8885	16	TERMINAL LEAVE	3,411,391	83,157	41.0234
2,187,184	66,061	33.1085	17	ANNUAL LEAVE	29,252,641	851,102	34.3703
2,409,471	70,583	34.1367	18	HOLIDAY LEAVE	16,560,459	494,580	33.4838
1,502,013	45,164	33.2568	19	SICK LEAVE	8,444,615	260,879	32.3698
55,225	1,848	29.8836	20	MILITARY LEAVE	211,418	7,024	30.0993
			21	CONVENTION LEAVE			
766,687	20,915	36.6572	22	OTHER LEAVE	1,645,088	49,888	32.9756
6,113	180	33.9611	23	CONTINUATION OF PAY LEAVE	54,191	1,625	33.3483
7,296,990	214,273	34.0546	24	TOTAL PAID ABSENCE	59,579,803	1,748,255	34.0795
54,209,034	1,477,613	36.6868	25	GROSS PAY & TOTAL PAID HOURS	327,270,796	9,097,255	35.9746
4,966,952	146,166	33.9815	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,224,491	1,428,839	34.4506
49,242,082	1,331,447	36.9838	27	BALANCE LINE 25 - LINE 26	278,046,305	7,668,416	36.2586
4,584,214	133,226	34.4093	28	ANNUAL LEAVE ACCRUED	26,967,296	803,678	33.5548
1,853,207	54,347	34.0995	29	HOLIDAY LEAVE ACCRUED	10,828,641	325,185	33.2999
55,679,503	1,519,020	36.6548	30	ACCRUED SALARY COST	315,842,242	8,797,279	35.9022
			31	BENEFITS-USPS CONTRIBUTION			
3,981,093			32	HEALTH BENEFITS	22,020,612		
269,889			33	LIFE INSURANCE	1,624,027		
5,551,773			34	RETIREMENT	32,294,739		
1,008,432			35	THRIFT SAVINGS PLAN (TSP)	5,754,140		
			36	TSP FIDUCIARY INSURANCE			
1,392,495			37	SOCIAL SECURITY	6,846,644		
764,759			38	MEDICARE	4,639,442		
12,968,441			39	PAYROLL BENEFITS SUBTOTAL	73,179,604		
			40	UNIFORM ALLOWANCE	25,214		
12,968,441			41	TOTAL BENEFITS	73,204,818		
		23.2912	42	(%) BENEFITS/ACCRUED SALARY COST			23.1776
68,647,944	1,263,340	54.3384	43	COST OF SAL & BEN PER TOTAL WK HR	389,047,060	7,349,000	52.9387
17,666			44	LESS OVERTIME PREMIUM PAY	128,732		
68,630,278	1,263,340	54.3244	45	STR SAL/BEN COST PER TOTAL WK HR	388,918,328	7,349,000	52.9212

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,944,913	350,715	22.6534	01	STRAIGHT TIME HOURS	45,302,020	2,038,384	22.2244
668,287	19,918	33.5519	02	OVERTIME HOURS (INCLUDES LINE 46)	3,634,898	109,725	33.1273
132,526	6,188	21.4166	03	HOLIDAY WORK HOURS	972,165	45,752	21.2485
8,745,726	376,821	23.2092	04	WORK HOURS SUBTOTAL	49,909,083	2,193,861	22.7494
	45		05	STEWARDS DUTY HOURS (NA)		294	
30,297	507	59.7573	06	PENALTY OVERTIME (NA)	118,814	2,071	57.3703
11,404	372	30.6559	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	69,925	2,287	30.5749
			07	LIMITED DUTY HOURS (NA)			
3,127	148	21.1283	08	REHABILITATION WORK HOURS (NA)	15,547	737	21.0949
4,711	199	23.6733	09	TRAINING HOURS	19,579	884	22.1481
8,750,437	377,020	23.2094	10	TOTAL WORK HOURS	49,928,662	2,194,745	22.7491
138,364	26,179	5.2853	11	SUNDAY PREMIUM (NA HOURS)	845,336	160,748	5.2587
164,024	82,176	1.9960	12	NIGHT DIFFERENTIAL (NA HOURS)	987,522	495,853	1.9915
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
34,343	1,452	23.6522	14	OTHER PREMIUM PAY (NA HOURS)	241,832	12,280	19.6931
	8,129		15	LEAVE WITHOUT PAY (NA HOURS)		50,557	
28,290	1,282	22.0670	16	TERMINAL LEAVE	361,219	15,565	23.2071
664,572	29,827	22.2808	17	ANNUAL LEAVE	4,459,685	195,120	22.8561
473,064	20,952	22.5784	18	HOLIDAY LEAVE	3,249,410	144,749	22.4485
438,778	18,991	23.1045	19	SICK LEAVE	2,623,794	115,819	22.6542
24,783	1,221	20.2972	20	MILITARY LEAVE	98,250	4,805	20.4474
			21	CONVENTION LEAVE			
34,399	1,754	19.6117	22	OTHER LEAVE	126,371	6,001	21.0583
5,548	276	20.1014	23	CONTINUATION OF PAY LEAVE	30,290	1,512	20.0330
1,669,434	74,303	22.4679	24	TOTAL PAID ABSENCE	10,949,019	483,571	22.6420
10,756,602	451,323	23.8334	25	GROSS PAY & TOTAL PAID HOURS	63,017,864	2,678,316	23.5289
1,165,926	52,061	22.3953	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,070,314	355,434	22.7055
9,590,676	399,262	24.0210	27	BALANCE LINE 25 - LINE 26	54,947,550	2,322,882	23.6549
885,792	39,030	22.6951	28	ANNUAL LEAVE ACCRUED	5,229,703	232,945	22.4503
370,190	16,413	22.5546	29	HOLIDAY LEAVE ACCRUED	2,159,278	96,690	22.3319
10,846,658	454,705	23.8542	30	ACCRUED SALARY COST	62,336,531	2,652,517	23.5008
			31	BENEFITS-USPS CONTRIBUTION			
1,109,686			32	HEALTH BENEFITS	6,056,332		
59,496			33	LIFE INSURANCE	357,086		
854,424			34	RETIREMENT	4,945,100		
218,830			35	THRIFT SAVINGS PLAN (TSP)	1,240,525		
			36	TSP FIDUCIARY INSURANCE			
345,513			37	SOCIAL SECURITY	1,975,808		
151,899			38	MEDICARE	892,057		
2,739,848			39	PAYROLL BENEFITS SUBTOTAL	15,466,908		
			40	UNIFORM ALLOWANCE	148,067		
2,739,848			41	TOTAL BENEFITS	15,614,975		
		25.2598	42	(%) BENEFITS/ACCRUED SALARY COST			25.0494
13,586,506	377,020	36.0365	43	COST OF SAL & BEN PER TOTAL WK HR	77,951,506	2,194,745	35.5173
223,802			44	LESS OVERTIME PREMIUM PAY	1,206,978		
13,362,704	377,020	35.4429	45	STR SAL/BEN COST PER TOTAL WK HR	76,744,528	2,194,745	34.9674

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,780	5,151	32.1840	01	STRAIGHT TIME HOURS	1,042,617	33,977	30.6859
			02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
165,780	5,151	32.1840	04	WORK HOURS SUBTOTAL	1,043,470	34,018	30.6740
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
165,780	5,151	32.1840	10	TOTAL WORK HOURS	1,043,470	34,018	30.6740
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	39	36	1.0833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		235	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
165,780	5,151	32.1840	25	GROSS PAY & TOTAL PAID HOURS	1,046,469	34,098	30.6900
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
165,780	5,151	32.1840	27	BALANCE LINE 25 - LINE 26	1,046,469	34,098	30.6900
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
165,780	5,151	32.1840	30	ACCRUED SALARY COST	1,046,469	34,098	30.6900
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	193		
243			34	RETIREMENT	1,214		
113			35	THRIFT SAVINGS PLAN (TSP)	567		
			36	TSP FIDUCIARY INSURANCE			
10,281			37	SOCIAL SECURITY	64,006		
2,404			38	MEDICARE	15,177		
13,079			39	PAYROLL BENEFITS SUBTOTAL	81,157		
			40	UNIFORM ALLOWANCE			
13,079			41	TOTAL BENEFITS	81,157		
		7.8893	42	(%) BENEFITS/ACCRUED SALARY COST			7.7553
178,859	5,151	34.7231	43	COST OF SAL & BEN PER TOTAL WK HR	1,127,626	34,018	33.1479
			44	LESS OVERTIME PREMIUM PAY	284		
178,859	5,151	34.7231	45	STR SAL/BEN COST PER TOTAL WK HR	1,127,342	34,018	33.1395

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 06-2003
ENDING DATE 02-21-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
54,868,177	1,615,686	33.9596	01	STRAIGHT TIME HOURS	313,108,669	9,400,600	33.3073
767,280	23,161	33.1281	02	OVERTIME HOURS (INCLUDES LINE 46)	4,262,440	129,542	32.9039
133,928	6,256	21.4079	03	HOLIDAY WORK HOURS	982,345	46,259	21.2357
55,769,385	1,645,103	33.9002	04	WORK HOURS SUBTOTAL	318,353,454	9,576,401	33.2435
	45		05	STEWARDS DUTY HOURS (NA)		294	
30,297	507	59.7573	06	PENALTY OVERTIME (NA)	119,313	2,083	57.2794
57,347	2,209	25.9606	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	310,283	12,264	25.3003
			07	LIMITED DUTY HOURS (NA)			
57,237	2,725	21.0044	08	REHABILITATION WORK HOURS (NA)	340,047	16,432	20.6941
11,418	408	27.9852	09	TRAINING HOURS	34,793	1,362	25.5455
55,780,803	1,645,511	33.8987	10	TOTAL WORK HOURS	318,388,247	9,577,763	33.2424
156,635	29,087	5.3850	11	SUNDAY PREMIUM (NA HOURS)	954,178	178,334	5.3505
193,211	96,510	2.0019	12	NIGHT DIFFERENTIAL (NA HOURS)	1,153,127	579,428	1.9901
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
34,343	1,452	23.6522	14	OTHER PREMIUM PAY (NA HOURS)	241,952	12,291	19.6852
	18,392		15	LEAVE WITHOUT PAY (NA HOURS)		110,873	
398,587	10,804	36.8925	16	TERMINAL LEAVE	3,772,610	98,722	38.2144
2,851,756	95,888	29.7404	17	ANNUAL LEAVE	33,712,326	1,046,222	32.2229
2,882,535	91,535	31.4910	18	HOLIDAY LEAVE	19,809,869	639,329	30.9854
1,940,791	64,155	30.2515	19	SICK LEAVE	11,068,409	376,698	29.3827
80,008	3,069	26.0697	20	MILITARY LEAVE	309,668	11,829	26.1787
			21	CONVENTION LEAVE			
801,086	22,669	35.3383	22	OTHER LEAVE	1,774,419	55,969	31.7036
11,661	456	25.5723	23	CONTINUATION OF PAY LEAVE	84,481	3,137	26.9305
8,966,424	288,576	31.0712	24	TOTAL PAID ABSENCE	70,531,782	2,231,906	31.6015
65,131,416	1,934,087	33.6755	25	GROSS PAY & TOTAL PAID HOURS	391,335,129	11,809,669	33.1368
6,132,878	198,227	30.9386	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,294,805	1,784,273	32.1110
58,998,538	1,735,860	33.9880	27	BALANCE LINE 25 - LINE 26	334,040,324	10,025,396	33.3194
5,470,006	172,256	31.7550	28	ANNUAL LEAVE ACCRUED	32,196,999	1,036,623	31.0595
2,223,397	70,760	31.4216	29	HOLIDAY LEAVE ACCRUED	12,987,919	421,875	30.7861
66,691,941	1,978,876	33.7019	30	ACCRUED SALARY COST	379,225,242	11,483,894	33.0223
			31	BENEFITS-USPS CONTRIBUTION			
5,090,779			32	HEALTH BENEFITS	28,076,944		
329,423			33	LIFE INSURANCE	1,981,306		
6,406,440			34	RETIREMENT	37,241,053		
1,227,375			35	THRIFT SAVINGS PLAN (TSP)	6,995,232		
			36	TSP FIDUCIARY INSURANCE			
1,748,289			37	SOCIAL SECURITY	8,886,458		
919,062			38	MEDICARE	5,546,676		
15,721,368			39	PAYROLL BENEFITS SUBTOTAL	88,727,669		
			40	UNIFORM ALLOWANCE	173,281		
15,721,368			41	TOTAL BENEFITS	88,900,950		
		23.5731	42	(%) BENEFITS/ACCRUED SALARY COST			23.4427
82,413,309	1,645,511	50.0837	43	COST OF SAL & BEN PER TOTAL WK HR	468,126,192	9,577,763	48.8763
241,467			44	LESS OVERTIME PREMIUM PAY	1,335,994		
82,171,842	1,645,511	49.9369	45	STR SAL/BEN COST PER TOTAL WK HR	466,790,198	9,577,763	48.7368