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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

UNITED STATES POSTAL SERVICE

January 13, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2001), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Periods 1- 3, PFY 2003.

Sincerely,

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 1

September 7 - October 4, 2002
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
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USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,155,332,312	108,411,147	19.8810	01	STRAIGHT TIME HOURS	2,156,875,400	108,510,769	19.8770
253,802,251	8,724,136	29.0919	02	OVERTIME HOURS (INCLUDES LINE 46)	254,630,417	8,749,104	29.1035
			03	HOLIDAY WORK HOURS	37,326	1,558	23.9576
2,409,134,563	117,135,283	20.5671	04	WORK HOURS SUBTOTAL	2,411,543,143	117,261,431	20.5655
	239,740		05	STEWARDS DUTY HOURS (NA)		239,835	
13,111,915	332,385	39.4479	06	PENALTY OVERTIME (NA)	13,177,294	334,021	39.4504
7,829,169	329,659	23.7492	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,903,761	332,756	23.7524
15,251,898	748,093	20.3877	07	LIMITED DUTY HOURS (NA)	15,251,898	748,093	20.3877
25,784,958	1,247,689	20.6661	08	REHABILITATION WORK HOURS (NA)	25,817,976	1,249,139	20.6686
13,295,999	677,931	19.6126	09	TRAINING HOURS	13,295,999	677,931	19.6126
2,422,430,562	117,813,214	20.5616	10	TOTAL WORK HOURS	2,424,839,142	117,939,362	20.5600
19,558,002	4,086,955	4.7854	11	SUNDAY PREMIUM (NA HOURS)	19,573,826	4,090,031	4.7857
34,025,820	23,156,331	1.4693	12	NIGHT DIFFERENTIAL (NA HOURS)	34,062,074	23,180,295	1.4694
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1	2	.5000
1,602,632	162,444	9.8657	14	OTHER PREMIUM PAY (NA HOURS)	1,930,203	196,334	9.8312
	4,681,109		15	LEAVE WITHOUT PAY (NA HOURS)		4,582,643	
6,170,502	278,130	22.1856	16	TERMINAL LEAVE	6,589,860	277,592	23.7393
165,197,262	8,109,284	20.3713	17	ANNUAL LEAVE	165,208,669	8,136,112	20.3056
346,964	14,870	23.3331	18	HOLIDAY LEAVE	498,797	21,823	22.8564
100,374,174	4,926,208	20.3755	19	SICK LEAVE	101,464,860	4,996,719	20.3062
2,004,554	101,234	19.8011	20	MILITARY LEAVE	2,055,750	103,892	19.7873
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
5,010,359	247,613	20.2346	22	OTHER LEAVE	5,347,806	262,152	20.3996
1,869,507	96,435	19.3861	23	CONTINUATION OF PAY LEAVE	2,212,486	113,947	19.4167
280,974,324	13,773,810	20.3991	24	TOTAL PAID ABSENCE	283,390,989	13,912,699	20.3692
2,758,591,340	131,587,024	20.9640	25	GROSS PAY & TOTAL PAID HOURS	2,763,796,235	131,852,061	20.9613
171,714,728	8,402,284	20.4366	26	LESS TERM, ANN & HOL LEAVE TAKEN	172,297,326	8,435,527	20.4251
2,586,876,612	123,184,740	20.9999	27	BALANCE LINE 25 - LINE 26	2,591,498,909	123,416,534	20.9979
206,687,362	10,105,172	20.4536	28	ANNUAL LEAVE ACCRUED	206,790,583	10,110,515	20.4530
81,022,985	3,935,661	20.5868	29	HOLIDAY LEAVE ACCRUED	81,057,953	3,937,392	20.5867
2,874,586,959	137,225,573	20.9478	30	ACCRUED SALARY COST	2,879,347,445	137,464,441	20.9461
			31	BENEFITS-USPS CONTRIBUTION			
285,097,182			32	HEALTH BENEFITS	288,686,734		
15,172,972			33	LIFE INSURANCE	15,178,127		
219,570,426			34	RETIREMENT	219,874,038		
63,932,189			35	THRIFT SAVINGS PLAN (TSP)	64,024,903		
			36	TSP FIDUCIARY INSURANCE			
113,696,271			37	SOCIAL SECURITY	114,055,484		
39,007,594			38	MEDICARE	39,115,574		
736,476,634			39	PAYROLL BENEFITS SUBTOTAL	740,934,860		
13,170,639			40	UNIFORM ALLOWANCE	13,170,639		
749,647,273			41	TOTAL BENEFITS	754,105,499		
		26.0784	42	(%) BENEFITS/ACCRUED SALARY COST			26.1901
3,624,234,232	117,813,214	30.7625	43	COST OF SAL & BEN PER TOTAL WK HR	3,633,452,944	117,939,362	30.8078
84,098,726			44	LESS OVERTIME PREMIUM PAY	84,360,585		
3,540,135,506	117,813,214	30.0487	45	STR SAL/BEN COST PER TOTAL WK HR	3,549,092,359	117,939,362	30.0925

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,740,779,298	89,059,398	19.5462	01	STRAIGHT TIME HOURS	1,742,334,420	89,139,515	19.5461
233,258,493	7,828,886	29.7945	02	OVERTIME HOURS (INCLUDES LINE 46)	233,842,166	7,847,163	29.7995
			03	HOLIDAY WORK HOURS	9,853	415	23.7421
1,974,037,791	96,888,284	20.3743	04	WORK HOURS SUBTOTAL	1,976,186,439	96,987,093	20.3757
	239,740		05	STEWARDS DUTY HOURS (NA)		239,835	
13,111,880	332,385	39.4478	06	PENALTY OVERTIME (NA)	13,177,259	334,021	39.4503
8,004	279	28.6881	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,416	298	28.2416
15,128,363	740,447	20.4313	07	LIMITED DUTY HOURS (NA)	15,128,363	740,447	20.4313
25,153,700	1,219,947	20.6186	08	REHABILITATION WORK HOURS (NA)	25,186,667	1,221,391	20.6212
10,597,290	529,215	20.0245	09	TRAINING HOURS	10,597,290	529,215	20.0245
1,984,635,081	97,417,499	20.3724	10	TOTAL WORK HOURS	1,986,783,729	97,516,308	20.3738
18,614,007	3,931,647	4.7344	11	SUNDAY PREMIUM (NA HOURS)	18,628,259	3,934,476	4.7346
30,560,841	20,667,059	1.4787	12	NIGHT DIFFERENTIAL (NA HOURS)	30,592,282	20,686,676	1.4788
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1	2	.5000
1,602,491	162,432	9.8656	14	OTHER PREMIUM PAY (NA HOURS)	1,929,958	196,307	9.8313
	4,523,288		15	LEAVE WITHOUT PAY (NA HOURS)		4,430,234	
3,968,826	201,486	19.6977	16	TERMINAL LEAVE	4,287,858	200,948	21.3381
144,189,590	7,280,287	19.8054	17	ANNUAL LEAVE	143,877,736	7,291,942	19.7310
201,512	9,832	20.4955	18	HOLIDAY LEAVE	337,864	16,209	20.8442
88,723,369	4,475,069	19.8261	19	SICK LEAVE	89,601,530	4,536,403	19.7516
1,745,438	90,755	19.2324	20	MILITARY LEAVE	1,787,148	93,021	19.2123
			21	CONVENTION LEAVE			
4,287,225	219,890	19.4971	22	OTHER LEAVE	4,527,709	231,472	19.5605
1,791,870	92,554	19.3602	23	CONTINUATION OF PAY LEAVE	2,105,759	108,460	19.4150
244,907,830	12,369,873	19.7987	24	TOTAL PAID ABSENCE	246,525,604	12,478,455	19.7560
2,280,320,250	109,787,372	20.7703	25	GROSS PAY & TOTAL PAID HOURS	2,284,459,833	109,994,763	20.7688
148,359,928	7,491,605	19.8034	26	LESS TERM, ANN & HOL LEAVE TAKEN	148,503,458	7,509,099	19.7764
2,131,960,322	102,295,767	20.8411	27	BALANCE LINE 25 - LINE 26	2,135,956,375	102,485,664	20.8415
175,115,514	8,886,203	19.7064	28	ANNUAL LEAVE ACCRUED	175,206,760	8,891,161	19.7057
68,250,861	3,438,752	19.8475	29	HOLIDAY LEAVE ACCRUED	68,281,118	3,440,330	19.8472
2,375,326,697	114,620,722	20.7233	30	ACCRUED SALARY COST	2,379,444,253	114,817,155	20.7237
			31	BENEFITS-USPS CONTRIBUTION			
247,564,158			32	HEALTH BENEFITS	251,072,674		
12,860,468			33	LIFE INSURANCE	12,864,495		
186,745,169			34	RETIREMENT	187,032,162		
56,865,713			35	THRIFT SAVINGS PLAN (TSP)	56,950,332		
			36	TSP FIDUCIARY INSURANCE			
97,940,258			37	SOCIAL SECURITY	98,235,136		
32,228,800			38	MEDICARE	32,318,801		
634,204,566			39	PAYROLL BENEFITS SUBTOTAL	638,473,600		
13,097,831			40	UNIFORM ALLOWANCE	13,097,831		
647,302,397			41	TOTAL BENEFITS	651,571,431		
		27.2510	42	(%) BENEFITS/ACCRUED SALARY COST			27.3833
3,022,629,094	97,417,499	31.0275	43	COST OF SAL & BEN PER TOTAL WK HR	3,031,015,684	97,516,308	31.0821
79,862,097			44	LESS OVERTIME PREMIUM PAY	80,067,241		
2,942,766,997	97,417,499	30.2077	45	STR SAL/BEN COST PER TOTAL WK HR	2,950,948,443	97,516,308	30.2610

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
337,877,008	13,346,127	25.3164	01	STRAIGHT TIME HOURS	337,480,697	13,329,285	25.3187
13,516,175	518,752	26.0551	02	OVERTIME HOURS (INCLUDES LINE 46)	13,608,623	522,366	26.0518
			03	HOLIDAY WORK HOURS	27,473	1,143	24.0358
351,393,183	13,864,879	25.3441	04	WORK HOURS SUBTOTAL	351,116,793	13,852,794	25.3462
			05	STEWARDS DUTY HOURS (NA)			
35			06	PENALTY OVERTIME (NA)	35		
7,821,165	329,380	23.7451	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,895,345	332,458	23.7483
47,331	2,008	23.5712	07	LIMITED DUTY HOURS (NA)	47,331	2,008	23.5712
615,223	26,580	23.1460	08	REHABILITATION WORK HOURS (NA)	615,274	26,586	23.1427
1,866,180	75,398	24.7510	09	TRAINING HOURS	1,866,180	75,398	24.7510
353,259,363	13,940,277	25.3409	10	TOTAL WORK HOURS	352,982,973	13,928,192	25.3430
943,995	155,308	6.0782	11	SUNDAY PREMIUM (NA HOURS)	945,567	155,555	6.0786
2,421,765	1,240,659	1.9519	12	NIGHT DIFFERENTIAL (NA HOURS)	2,423,272	1,241,321	1.9521
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
141	12	11.7500	14	OTHER PREMIUM PAY (NA HOURS)	200	18	11.1111
	147,768		15	LEAVE WITHOUT PAY (NA HOURS)		142,765	
2,201,327	76,611	28.7338	16	TERMINAL LEAVE	2,300,820	76,611	30.0325
20,968,816	826,415	25.3732	17	ANNUAL LEAVE	21,220,415	836,608	25.3648
145,384	5,030	28.9033	18	HOLIDAY LEAVE	160,865	5,606	28.6951
11,650,805	451,139	25.8253	19	SICK LEAVE	11,863,787	460,311	25.7734
259,116	10,479	24.7271	20	MILITARY LEAVE	268,602	10,871	24.7081
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
717,709	27,276	26.3128	22	OTHER LEAVE	812,208	30,380	26.7349
50,495	1,966	25.6841	23	CONTINUATION OF PAY LEAVE	60,918	2,326	26.1900
35,994,654	1,398,952	25.7297	24	TOTAL PAID ABSENCE	36,700,376	1,423,175	25.7876
392,619,918	15,339,229	25.5958	25	GROSS PAY & TOTAL PAID HOURS	393,052,388	15,351,367	25.6037
23,315,527	908,056	25.6763	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,682,100	918,825	25.7743
369,304,391	14,431,173	25.5907	27	BALANCE LINE 25 - LINE 26	369,370,288	14,432,542	25.5928
31,571,848	1,218,969	25.9004	28	ANNUAL LEAVE ACCRUED	31,583,799	1,219,352	25.9021
12,772,124	496,909	25.7031	29	HOLIDAY LEAVE ACCRUED	12,776,835	497,062	25.7047
413,648,363	16,147,051	25.6175	30	ACCRUED SALARY COST	413,730,922	16,148,956	25.6196
			31	BENEFITS-USPS CONTRIBUTION			
37,532,426			32	HEALTH BENEFITS	37,612,712		
2,312,464			33	LIFE INSURANCE	2,313,592		
32,824,952			34	RETIREMENT	32,841,706		
7,066,360			35	THRIFT SAVINGS PLAN (TSP)	7,074,462		
			36	TSP FIDUCIARY INSURANCE			
10,449,034			37	SOCIAL SECURITY	10,468,088		
5,537,542			38	MEDICARE	5,545,139		
95,722,778			39	PAYROLL BENEFITS SUBTOTAL	95,855,699		
72,808			40	UNIFORM ALLOWANCE	72,808		
95,795,586			41	TOTAL BENEFITS	95,928,507		
		23.1587	42	(%) BENEFITS/ACCRUED SALARY COST			23.1862
509,443,949	13,940,277	36.5447	43	COST OF SAL & BEN PER TOTAL WK HR	509,659,429	13,928,192	36.5919
1,896,444			44	LESS OVERTIME PREMIUM PAY	1,902,527		
507,547,505	13,940,277	36.4087	45	STR SAL/BEN COST PER TOTAL WK HR	507,756,902	13,928,192	36.4553

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
76,676,006	6,005,622	12.7673	01	STRAIGHT TIME HOURS	77,060,283	6,041,969	12.7541
7,027,583	376,498	18.6656	02	OVERTIME HOURS (INCLUDES LINE 46)	7,179,628	379,575	18.9149
			03	HOLIDAY WORK HOURS			
83,703,589	6,382,120	13.1153	04	WORK HOURS SUBTOTAL	84,239,911	6,421,544	13.1183
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
76,204	5,638	13.5161	07	LIMITED DUTY HOURS (NA)	76,204	5,638	13.5161
16,035	1,162	13.7994	08	REHABILITATION WORK HOURS (NA)	16,035	1,162	13.7994
832,529	73,318	11.3550	09	TRAINING HOURS	832,529	73,318	11.3550
84,536,118	6,455,438	13.0953	10	TOTAL WORK HOURS	85,072,440	6,494,862	13.0984
			11	SUNDAY PREMIUM (NA HOURS)			
1,043,214	1,248,613	.8354	12	NIGHT DIFFERENTIAL (NA HOURS)	1,046,520	1,252,298	.8356
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	45	9	5.0000
	10,053		15	LEAVE WITHOUT PAY (NA HOURS)		9,644	
349	33	10.5757	16	TERMINAL LEAVE	1,182	33	35.8181
38,856	2,582	15.0487	17	ANNUAL LEAVE	110,518	7,562	14.6149
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE	457-	5	91.4000-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,425	447	12.1364	22	OTHER LEAVE	7,889	300	26.2966
27,142	1,915	14.1733	23	CONTINUATION OF PAY LEAVE	45,809	3,161	14.4919
71,840	4,985	14.4112	24	TOTAL PAID ABSENCE	165,009	11,069	14.9073
85,651,172	6,460,423	13.2578	25	GROSS PAY & TOTAL PAID HOURS	86,284,014	6,505,931	13.2623
39,273	2,623	14.9725	26	LESS TERM, ANN & HOL LEAVE TAKEN	111,768	7,603	14.7005
85,611,899	6,457,800	13.2571	27	BALANCE LINE 25 - LINE 26	86,172,246	6,498,328	13.2606
			28	ANNUAL LEAVE ACCRUED	24	2	12.0000
			29	HOLIDAY LEAVE ACCRUED			
85,611,899	6,457,800	13.2571	30	ACCRUED SALARY COST	86,172,270	6,498,330	13.2606
			31	BENEFITS-USPS CONTRIBUTION			
598			32	HEALTH BENEFITS	1,348		
40			33	LIFE INSURANCE	40		
305			34	RETIREMENT	170		
116			35	THRIFT SAVINGS PLAN (TSP)	109		
			36	TSP FIDUCIARY INSURANCE			
5,306,979			37	SOCIAL SECURITY	5,352,260		
1,241,252			38	MEDICARE	1,251,634		
6,549,290			39	PAYROLL BENEFITS SUBTOTAL	6,605,561		
			40	UNIFORM ALLOWANCE			
6,549,290			41	TOTAL BENEFITS	6,605,561		
		7.6499	42	(%) BENEFITS/ACCRUED SALARY COST			7.6655
92,161,189	6,455,438	14.2765	43	COST OF SAL & BEN PER TOTAL WK HR	92,777,831	6,494,862	14.2848
2,340,185			44	LESS OVERTIME PREMIUM PAY	2,390,816		
89,821,004	6,455,438	13.9140	45	STR SAL/BEN COST PER TOTAL WK HR	90,387,015	6,494,862	13.9166

REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,362,071	1,413,364	27.8499	01	STRAIGHT TIME HOURS	39,282,970	1,410,569	27.8490
301,322	9,555	31.5355	02	OVERTIME HOURS (INCLUDES LINE 46)	301,725	9,567	31.5380
			03	HOLIDAY WORK HOURS			
39,663,393	1,422,919	27.8746	04	WORK HOURS SUBTOTAL	39,584,695	1,420,136	27.8738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,741	246	19.2723	07	LIMITED DUTY HOURS (NA)	4,741	246	19.2723
5,312	180	29.5111	08	REHABILITATION WORK HOURS (NA)	5,545	188	29.4946
323,284	11,573	27.9343	09	TRAINING HOURS	323,284	11,573	27.9343
39,986,677	1,434,492	27.8751	10	TOTAL WORK HOURS	39,907,979	1,431,709	27.8743
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8,718		15	LEAVE WITHOUT PAY (NA HOURS)		8,461	
566,977	16,552	34.2542	16	TERMINAL LEAVE	593,102	16,552	35.8326
2,194,657	75,236	29.1703	17	ANNUAL LEAVE	2,244,746	76,979	29.1604
38,071	1,112	34.2365	18	HOLIDAY LEAVE	39,111	1,152	33.9505
1,290,256	42,729	30.1962	19	SICK LEAVE	1,307,278	43,229	30.2407
19,885	696	28.5704	20	MILITARY LEAVE	23,085	816	28.2904
232	8	29.0000	21	CONVENTION LEAVE	8,860	296	29.9324
78,212	2,484	31.4863	22	OTHER LEAVE	79,945	2,556	31.2773
			23	CONTINUATION OF PAY LEAVE	6,226	264	23.5833
4,188,290	138,817	30.1713	24	TOTAL PAID ABSENCE	4,302,353	141,844	30.3315
44,174,967	1,573,309	28.0777	25	GROSS PAY & TOTAL PAID HOURS	44,210,332	1,573,553	28.0958
2,799,705	92,900	30.1367	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,876,959	94,683	30.3851
41,375,262	1,480,409	27.9485	27	BALANCE LINE 25 - LINE 26	41,333,373	1,478,870	27.9492
3,742,600	127,130	29.4391	28	ANNUAL LEAVE ACCRUED	3,743,312	127,148	29.4405
1,461,609	49,764	29.3708	29	HOLIDAY LEAVE ACCRUED	1,461,939	49,774	29.3715
46,579,471	1,657,303	28.1055	30	ACCRUED SALARY COST	46,538,624	1,655,792	28.1065
			31	BENEFITS-USPS CONTRIBUTION			
4,167,273			32	HEALTH BENEFITS	4,173,974		
273,375			33	LIFE INSURANCE	273,510		
3,441,644			34	RETIREMENT	3,442,875		
524,637			35	THRIFT SAVINGS PLAN (TSP)	525,440		
			36	TSP FIDUCIARY INSURANCE			
733,493			37	SOCIAL SECURITY	735,346		
625,134			38	MEDICARE	625,761		
9,765,556			39	PAYROLL BENEFITS SUBTOTAL	9,776,906		
11,814			40	UNIFORM ALLOWANCE	11,814		
9,777,370			41	TOTAL BENEFITS	9,788,720		
		20.9907	42	(%) BENEFITS/ACCRUED SALARY COST			21.0335
56,356,841	1,434,492	39.2869	43	COST OF SAL & BEN PER TOTAL WK HR	56,327,344	1,431,709	39.3427
100,340			44	LESS OVERTIME PREMIUM PAY	100,474		
56,256,501	1,434,492	39.2170	45	STR SAL/BEN COST PER TOTAL WK HR	56,226,870	1,431,709	39.2725

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,406,801	1,205,913	22.7270	01	STRAIGHT TIME HOURS	27,375,738	1,204,999	22.7184
658,863	20,397	32.3019	02	OVERTIME HOURS (INCLUDES LINE 46)	665,867	20,607	32.3126
			03	HOLIDAY WORK HOURS	10		
28,065,664	1,226,310	22.8862	04	WORK HOURS SUBTOTAL	28,041,615	1,225,606	22.8797
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,223	208	25.1105	07	LIMITED DUTY HOURS (NA)	5,223	208	25.1105
3,176	152	20.8947	08	REHABILITATION WORK HOURS (NA)	3,176	152	20.8947
260,032	11,212	23.1922	09	TRAINING HOURS	260,032	11,212	23.1922
28,325,696	1,237,522	22.8890	10	TOTAL WORK HOURS	28,301,647	1,236,818	22.8826
249	40	6.2250	11	SUNDAY PREMIUM (NA HOURS)	438	72	6.0833
191	87	2.1954	12	NIGHT DIFFERENTIAL (NA HOURS)	402	178	2.2584
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
55	5	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	55	5	11.0000
	11,043		15	LEAVE WITHOUT PAY (NA HOURS)		10,537	
221,034	9,163	24.1224	16	TERMINAL LEAVE	227,538	9,163	24.8322
2,348,974	101,922	23.0467	17	ANNUAL LEAVE	2,368,655	102,684	23.0674
14,641	608	24.0805	18	HOLIDAY LEAVE	19,514	816	23.9142
1,229,033	52,655	23.3412	19	SICK LEAVE	1,237,807	53,067	23.3253
21,125	910	23.2142	20	MILITARY LEAVE	21,125	910	23.2142
697	24	29.0416	21	CONVENTION LEAVE	3,384	128	26.4375
56,092	2,413	23.2457	22	OTHER LEAVE	57,903	2,493	23.2262
1,455	66	22.0454	23	CONTINUATION OF PAY LEAVE	538	26	20.6923
3,893,051	167,761	23.2059	24	TOTAL PAID ABSENCE	3,936,464	169,287	23.2531
32,219,242	1,405,283	22.9272	25	GROSS PAY & TOTAL PAID HOURS	32,239,006	1,406,105	22.9278
2,584,649	111,693	23.1406	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,615,707	112,663	23.2170
29,634,593	1,293,590	22.9087	27	BALANCE LINE 25 - LINE 26	29,623,299	1,293,442	22.9026
3,001,645	129,870	23.1126	28	ANNUAL LEAVE ACCRUED	3,002,261	129,894	23.1131
1,197,080	51,996	23.0225	29	HOLIDAY LEAVE ACCRUED	1,197,318	52,006	23.0226
33,833,318	1,475,456	22.9307	30	ACCRUED SALARY COST	33,822,878	1,475,342	22.9254
			31	BENEFITS-USPS CONTRIBUTION			
3,606,256			32	HEALTH BENEFITS	3,612,143		
199,365			33	LIFE INSURANCE	199,420		
2,591,100			34	RETIREMENT	2,592,484		
519,838			35	THRIFT SAVINGS PLAN (TSP)	520,093		
			36	TSP FIDUCIARY INSURANCE			
742,000			37	SOCIAL SECURITY	742,180		
453,404			38	MEDICARE	453,602		
8,111,963			39	PAYROLL BENEFITS SUBTOTAL	8,119,922		
46,704			40	UNIFORM ALLOWANCE	46,704		
8,158,667			41	TOTAL BENEFITS	8,166,626		
		24.1142	42	(%) BENEFITS/ACCRUED SALARY COST			24.1452
41,991,985	1,237,522	33.9323	43	COST OF SAL & BEN PER TOTAL WK HR	41,989,504	1,236,818	33.9496
219,401			44	LESS OVERTIME PREMIUM PAY	221,734		
41,772,584	1,237,522	33.7550	45	STR SAL/BEN COST PER TOTAL WK HR	41,767,770	1,236,818	33.7703

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,557,042	1,156,113	19.5111	01	STRAIGHT TIME HOURS	22,545,718	1,156,245	19.4990
365,860	12,726	28.7490	02	OVERTIME HOURS (INCLUDES LINE 46)	369,828	12,861	28.7557
			03	HOLIDAY WORK HOURS	160-	8-	20.0000
22,922,902	1,168,839	19.6116	04	WORK HOURS SUBTOTAL	22,915,386	1,169,098	19.6009
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,204	281	22.0782	07	LIMITED DUTY HOURS (NA)	6,204	281	22.0782
3,981	160	24.8812	08	REHABILITATION WORK HOURS (NA)	4,068	160	25.4250
129,687	6,266	20.6969	09	TRAINING HOURS	129,687	6,266	20.6969
23,052,589	1,175,105	19.6174	10	TOTAL WORK HOURS	23,045,073	1,175,364	19.6067
145	26	5.5769	11	SUNDAY PREMIUM (NA HOURS)	244	43	5.6744
324	138	2.3478	12	NIGHT DIFFERENTIAL (NA HOURS)	728	318	2.2893
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
24	2	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	24	2	12.0000
	12,291		15	LEAVE WITHOUT PAY (NA HOURS)		11,624	
132,258	6,416	20.6137	16	TERMINAL LEAVE	170,739	6,416	26.6114
1,914,307	95,205	20.1072	17	ANNUAL LEAVE	1,916,298	95,286	20.1110
8,603	410	20.9829	18	HOLIDAY LEAVE	10,377	491	21.1344
1,035,047	50,917	20.3281	19	SICK LEAVE	1,045,666	51,488	20.3089
1,155	60	19.2500	20	MILITARY LEAVE	1,016	60	16.9333
73	4	18.2500	21	CONVENTION LEAVE	517	38	13.6052
62,741	3,050	20.5708	22	OTHER LEAVE	63,642	3,061	20.7912
4,598	216	21.2870	23	CONTINUATION OF PAY LEAVE	4,598	216	21.2870
3,158,782	156,278	20.2125	24	TOTAL PAID ABSENCE	3,212,853	157,056	20.4567
26,211,864	1,331,383	19.6876	25	GROSS PAY & TOTAL PAID HOURS	26,258,922	1,332,420	19.7076
2,055,168	102,031	20.1425	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,097,414	102,193	20.5240
24,156,696	1,229,352	19.6499	27	BALANCE LINE 25 - LINE 26	24,161,508	1,230,227	19.6398
2,354,355	117,259	20.0782	28	ANNUAL LEAVE ACCRUED	2,354,588	117,262	20.0797
967,375	48,489	19.9504	29	HOLIDAY LEAVE ACCRUED	967,464	48,492	19.9510
27,478,426	1,395,100	19.6963	30	ACCRUED SALARY COST	27,483,560	1,395,981	19.6876
			31	BENEFITS-USPS CONTRIBUTION			
3,309,210			32	HEALTH BENEFITS	3,314,542		
160,330			33	LIFE INSURANCE	160,333		
2,170,166			34	RETIREMENT	2,171,319		
514,706			35	THRIFT SAVINGS PLAN (TSP)	514,863		
			36	TSP FIDUCIARY INSURANCE			
782,181			37	SOCIAL SECURITY	783,849		
367,666			38	MEDICARE	367,991		
7,304,259			39	PAYROLL BENEFITS SUBTOTAL	7,312,897		
830			40	UNIFORM ALLOWANCE	830		
7,305,089			41	TOTAL BENEFITS	7,313,727		
		26.5848	42	(%) BENEFITS/ACCRUED SALARY COST			26.6112
34,783,515	1,175,105	29.6003	43	COST OF SAL & BEN PER TOTAL WK HR	34,797,287	1,175,364	29.6055
121,831			44	LESS OVERTIME PREMIUM PAY	123,153		
34,661,684	1,175,105	29.4966	45	STR SAL/BEN COST PER TOTAL WK HR	34,674,134	1,175,364	29.5007

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ENDING DATE 10-04-2002

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,856,746	129,123	14.3796	01	STRAIGHT TIME HOURS	1,852,173	128,935	14.3651
8,668	356	24.3483	02	OVERTIME HOURS (INCLUDES LINE 46)	9,077	373	24.3351
			03	HOLIDAY WORK HOURS			
1,865,414	129,479	14.4070	04	WORK HOURS SUBTOTAL	1,861,250	129,308	14.3939
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,752	326	20.7116	09	TRAINING HOURS	6,752	326	20.7116
1,872,166	129,805	14.4229	10	TOTAL WORK HOURS	1,868,002	129,634	14.4098
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,237		15	LEAVE WITHOUT PAY (NA HOURS)		1,226	
15,619	931	16.7765	16	TERMINAL LEAVE	20,094	931	21.5832
126,449	8,266	15.2974	17	ANNUAL LEAVE	128,491	8,419	15.2620
876	52	16.8461	18	HOLIDAY LEAVE	1,088	66	16.4848
61,389	3,672	16.7181	19	SICK LEAVE	62,094	3,744	16.5849
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,335	171	13.6549	22	OTHER LEAVE	2,351	172	13.6686
			23	CONTINUATION OF PAY LEAVE			
206,668	13,092	15.7858	24	TOTAL PAID ABSENCE	214,118	13,332	16.0604
2,078,834	142,897	14.5477	25	GROSS PAY & TOTAL PAID HOURS	2,082,120	142,966	14.5637
142,944	9,249	15.4550	26	LESS TERM, ANN & HOL LEAVE TAKEN	149,673	9,416	15.8956
1,935,890	133,648	14.4849	27	BALANCE LINE 25 - LINE 26	1,932,447	133,550	14.4698
162,620	10,689	15.2137	28	ANNUAL LEAVE ACCRUED	162,620	10,695	15.2052
70,333	4,738	14.8444	29	HOLIDAY LEAVE ACCRUED	70,333	4,738	14.8444
2,168,843	149,075	14.5486	30	ACCRUED SALARY COST	2,165,400	148,983	14.5345
			31	BENEFITS-USPS CONTRIBUTION			
391,765			32	HEALTH BENEFITS	392,820		
12,515			33	LIFE INSURANCE	12,516		
174,864			34	RETIREMENT	174,981		
43,131			35	THRIFT SAVINGS PLAN (TSP)	43,124		
			36	TSP FIDUCIARY INSURANCE			
81,122			37	SOCIAL SECURITY	81,201		
28,697			38	MEDICARE	28,678		
732,094			39	PAYROLL BENEFITS SUBTOTAL	733,320		
			40	UNIFORM ALLOWANCE			
732,094			41	TOTAL BENEFITS	733,320		
		33.7550	42	(%) BENEFITS/ACCRUED SALARY COST			33.8653
2,900,937	129,805	22.3484	43	COST OF SAL & BEN PER TOTAL WK HR	2,898,720	129,634	22.3608
2,886			44	LESS OVERTIME PREMIUM PAY	3,023		
2,898,051	129,805	22.3261	45	STR SAL/BEN COST PER TOTAL WK HR	2,895,697	129,634	22.3374

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
91,182,660	3,904,513	23.3531	01	STRAIGHT TIME HOURS	91,056,599	3,900,748	23.3433
1,334,713	43,034	31.0153	02	OVERTIME HOURS (INCLUDES LINE 46)	1,346,497	43,408	31.0195
			03	HOLIDAY WORK HOURS	150-	8-	18.7500
92,517,373	3,947,547	23.4366	04	WORK HOURS SUBTOTAL	92,402,946	3,944,148	23.4278
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,168	735	21.9972	07	LIMITED DUTY HOURS (NA)	16,168	735	21.9972
12,469	492	25.3434	08	REHABILITATION WORK HOURS (NA)	12,789	500	25.5780
719,755	29,377	24.5006	09	TRAINING HOURS	719,755	29,377	24.5006
93,237,128	3,976,924	23.4445	10	TOTAL WORK HOURS	93,122,701	3,973,525	23.4357
394	66	5.9696	11	SUNDAY PREMIUM (NA HOURS)	682	115	5.9304
515	225	2.2888	12	NIGHT DIFFERENTIAL (NA HOURS)	1,130	496	2.2782
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
79	7	11.2857	14	OTHER PREMIUM PAY (NA HOURS)	79	7	11.2857
	33,289		15	LEAVE WITHOUT PAY (NA HOURS)		31,848	
935,888	33,062	28.3070	16	TERMINAL LEAVE	1,011,473	33,062	30.5932
6,584,387	280,629	23.4629	17	ANNUAL LEAVE	6,658,190	283,368	23.4966
62,191	2,182	28.5018	18	HOLIDAY LEAVE	70,090	2,525	27.7584
3,615,725	149,973	24.1091	19	SICK LEAVE	3,652,845	151,528	24.1067
42,165	1,666	25.3091	20	MILITARY LEAVE	45,226	1,786	25.3225
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
199,380	8,118	24.5602	22	OTHER LEAVE	203,841	8,282	24.6125
6,053	282	21.4645	23	CONTINUATION OF PAY LEAVE	11,362	506	22.4545
11,446,791	475,948	24.0505	24	TOTAL PAID ABSENCE	11,665,788	481,519	24.2270
104,684,907	4,452,872	23.5095	25	GROSS PAY & TOTAL PAID HOURS	104,790,380	4,455,044	23.5217
7,582,466	315,873	24.0047	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,739,753	318,955	24.2659
97,102,441	4,136,999	23.4717	27	BALANCE LINE 25 - LINE 26	97,050,627	4,136,089	23.4643
9,261,220	384,948	24.0583	28	ANNUAL LEAVE ACCRUED	9,262,781	384,999	24.0592
3,696,397	154,987	23.8497	29	HOLIDAY LEAVE ACCRUED	3,697,054	155,010	23.8504
110,060,058	4,676,934	23.5325	30	ACCRUED SALARY COST	110,010,462	4,676,098	23.5261
			31	BENEFITS-USPS CONTRIBUTION			
11,474,504			32	HEALTH BENEFITS	11,493,479		
645,585			33	LIFE INSURANCE	645,779		
8,377,774			34	RETIREMENT	8,381,659		
1,602,312			35	THRIFT SAVINGS PLAN (TSP)	1,603,520		
			36	TSP FIDUCIARY INSURANCE			
2,338,796			37	SOCIAL SECURITY	2,342,576		
1,474,901			38	MEDICARE	1,476,032		
25,913,872			39	PAYROLL BENEFITS SUBTOTAL	25,943,045		
59,348			40	UNIFORM ALLOWANCE	59,348		
25,973,220			41	TOTAL BENEFITS	26,002,393		
		23.5991	42	(%) BENEFITS/ACCRUED SALARY COST			23.6362
136,033,278	3,976,924	34.2056	43	COST OF SAL & BEN PER TOTAL WK HR	136,012,855	3,973,525	34.2297
444,459			44	LESS OVERTIME PREMIUM PAY	448,384		
135,588,819	3,976,924	34.0938	45	STR SAL/BEN COST PER TOTAL WK HR	135,564,471	3,973,525	34.1169

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,594,253	1,500,371	24.3901	01	STRAIGHT TIME HOURS	36,530,262	1,497,794	24.3893
209,066	6,375	32.7946	02	OVERTIME HOURS (INCLUDES LINE 46)	213,781	6,520	32.7884
			03	HOLIDAY WORK HOURS	885	40	22.1250
36,803,319	1,506,746	24.4256	04	WORK HOURS SUBTOTAL	36,744,928	1,504,354	24.4257
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,631	156	23.2756	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,631	156	23.2756
7,917	332	23.8463	07	LIMITED DUTY HOURS (NA)	7,917	332	23.8463
269,023	11,886	22.6336	08	REHABILITATION WORK HOURS (NA)	269,201	11,894	22.6333
76,050	2,991	25.4262	09	TRAINING HOURS	76,050	2,991	25.4262
36,879,369	1,509,737	24.4276	10	TOTAL WORK HOURS	36,820,978	1,507,345	24.4277
46,402	7,835	5.9223	11	SUNDAY PREMIUM (NA HOURS)	46,459	7,849	5.9190
127,922	66,196	1.9324	12	NIGHT DIFFERENTIAL (NA HOURS)	128,209	66,353	1.9322
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
62	5	12.4000	14	OTHER PREMIUM PAY (NA HOURS)	62	5	12.4000
	17,315		15	LEAVE WITHOUT PAY (NA HOURS)		17,059	
90,092	3,494	25.7847	16	TERMINAL LEAVE	101,503	3,494	29.0506
2,288,874	92,858	24.6491	17	ANNUAL LEAVE	2,307,460	93,927	24.5665
6,277	240	26.1541	18	HOLIDAY LEAVE	7,136	264	27.0303
1,132,670	46,060	24.5911	19	SICK LEAVE	1,145,376	47,453	24.1370
9,599	381	25.1942	20	MILITARY LEAVE	11,693	453	25.8123
			21	CONVENTION LEAVE			
53,681	2,325	23.0886	22	OTHER LEAVE	58,240	2,471	23.5694
1,409	64	22.0156	23	CONTINUATION OF PAY LEAVE	358	24	14.9166
3,582,602	145,422	24.6359	24	TOTAL PAID ABSENCE	3,631,766	148,086	24.5247
40,636,357	1,655,159	24.5513	25	GROSS PAY & TOTAL PAID HOURS	40,627,474	1,655,431	24.5419
2,385,243	96,592	24.6940	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,416,099	97,685	24.7335
38,251,114	1,558,567	24.5424	27	BALANCE LINE 25 - LINE 26	38,211,375	1,557,746	24.5299
3,624,298	147,532	24.5661	28	ANNUAL LEAVE ACCRUED	3,624,741	147,550	24.5661
1,440,459	58,827	24.4863	29	HOLIDAY LEAVE ACCRUED	1,440,614	58,834	24.4860
43,315,871	1,764,926	24.5425	30	ACCRUED SALARY COST	43,276,730	1,764,130	24.5314
			31	BENEFITS-USPS CONTRIBUTION			
3,891,712			32	HEALTH BENEFITS	3,900,074		
254,244			33	LIFE INSURANCE	254,311		
3,354,515			34	RETIREMENT	3,352,814		
685,818			35	THRIFT SAVINGS PLAN (TSP)	685,773		
			36	TSP FIDUCIARY INSURANCE			
955,450			37	SOCIAL SECURITY	955,900		
573,683			38	MEDICARE	573,592		
9,715,422			39	PAYROLL BENEFITS SUBTOTAL	9,722,464		
338			40	UNIFORM ALLOWANCE	338		
9,715,760			41	TOTAL BENEFITS	9,722,802		
		22.4300	42	(%) BENEFITS/ACCRUED SALARY COST			22.4665
53,031,631	1,509,737	35.1264	43	COST OF SAL & BEN PER TOTAL WK HR	52,999,532	1,507,345	35.1608
68,410			44	LESS OVERTIME PREMIUM PAY	69,980		
52,963,221	1,509,737	35.0810	45	STR SAL/BEN COST PER TOTAL WK HR	52,929,552	1,507,345	35.1144

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,131,858	6,048,997	24.4886	01	STRAIGHT TIME HOURS	147,936,986	6,040,807	24.4896
11,366,558	446,548	25.4542	02	OVERTIME HOURS (INCLUDES LINE 46)	11,440,212	449,555	25.4478
			03	HOLIDAY WORK HOURS	23,476	978	24.0040
159,498,416	6,495,545	24.5550	04	WORK HOURS SUBTOTAL	159,400,674	6,491,340	24.5558
			05	STEWARDS DUTY HOURS (NA)			
14			06	PENALTY OVERTIME (NA)	14		
7,439,648	313,825	23.7063	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,511,709	316,824	23.7094
19,918	759	26.2424	07	LIMITED DUTY HOURS (NA)	19,918	759	26.2424
266,333	10,993	24.2275	08	REHABILITATION WORK HOURS (NA)	265,267	10,953	24.2186
1,015,306	40,955	24.7907	09	TRAINING HOURS	1,015,306	40,955	24.7907
160,513,722	6,536,500	24.5565	10	TOTAL WORK HOURS	160,415,980	6,532,295	24.5573
755,592	124,338	6.0769	11	SUNDAY PREMIUM (NA HOURS)	755,869	124,378	6.0771
2,036,944	1,045,963	1.9474	12	NIGHT DIFFERENTIAL (NA HOURS)	2,037,059	1,046,047	1.9473
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	59	6	9.8333
	82,407		15	LEAVE WITHOUT PAY (NA HOURS)		79,530	
760,487	26,897	28.2740	16	TERMINAL LEAVE	760,487	26,897	28.2740
8,581,011	337,492	25.4258	17	ANNUAL LEAVE	8,697,061	342,502	25.3927
49,290	1,736	28.3928	18	HOLIDAY LEAVE	53,839	1,868	28.8217
5,009,408	193,008	25.9544	19	SICK LEAVE	5,120,394	197,773	25.8902
143,088	6,072	23.5652	20	MILITARY LEAVE	144,415	6,128	23.5664
			21	CONVENTION LEAVE			
303,942	11,797	25.7643	22	OTHER LEAVE	382,082	14,379	26.5722
29,423	1,166	25.2341	23	CONTINUATION OF PAY LEAVE	32,815	1,286	25.5171
14,876,649	578,168	25.7306	24	TOTAL PAID ABSENCE	15,191,093	590,833	25.7113
178,182,907	7,114,668	25.0444	25	GROSS PAY & TOTAL PAID HOURS	178,400,060	7,123,128	25.0451
9,390,788	366,125	25.6491	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,511,387	371,267	25.6187
168,792,119	6,748,543	25.0116	27	BALANCE LINE 25 - LINE 26	168,888,673	6,751,861	25.0136
12,870,154	500,086	25.7358	28	ANNUAL LEAVE ACCRUED	12,879,138	500,366	25.7394
5,291,035	207,407	25.5103	29	HOLIDAY LEAVE ACCRUED	5,294,561	207,518	25.5137
186,953,308	7,456,036	25.0740	30	ACCRUED SALARY COST	187,062,372	7,459,745	25.0762
			31	BENEFITS-USPS CONTRIBUTION			
16,956,952			32	HEALTH BENEFITS	17,000,006		
1,043,795			33	LIFE INSURANCE	1,044,538		
14,384,797			34	RETIREMENT	14,395,509		
3,547,404			35	THRIFT SAVINGS PLAN (TSP)	3,550,088		
			36	TSP FIDUCIARY INSURANCE			
5,618,764			37	SOCIAL SECURITY	5,629,525		
2,512,435			38	MEDICARE	2,517,062		
44,064,147			39	PAYROLL BENEFITS SUBTOTAL	44,136,728		
2,253			40	UNIFORM ALLOWANCE	2,253		
44,066,400			41	TOTAL BENEFITS	44,138,981		
		23.5708	42	(%) BENEFITS/ACCRUED SALARY COST			23.5958
231,019,708	6,536,500	35.3430	43	COST OF SAL & BEN PER TOTAL WK HR	231,201,353	6,532,295	35.3935
1,307,663			44	LESS OVERTIME PREMIUM PAY	1,308,194		
229,712,045	6,536,500	35.1429	45	STR SAL/BEN COST PER TOTAL WK HR	229,893,159	6,532,295	35.1933

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
496,802	21,467	23.1425	01	STRAIGHT TIME HOURS	498,346	21,539	23.1369
13,602	385	35.3298	02	OVERTIME HOURS (INCLUDES LINE 46)	13,623	385	35.3844
			03	HOLIDAY WORK HOURS			
510,404	21,852	23.3573	04	WORK HOURS SUBTOTAL	511,969	21,924	23.3519
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,080	458	24.1921	09	TRAINING HOURS	11,080	458	24.1921
521,484	22,310	23.3744	10	TOTAL WORK HOURS	523,049	22,382	23.3691
1,848	317	5.8296	11	SUNDAY PREMIUM (NA HOURS)	1,848	317	5.8296
13,836	7,494	1.8462	12	NIGHT DIFFERENTIAL (NA HOURS)	13,846	7,500	1.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
480	41	11.7073	14	OTHER PREMIUM PAY (NA HOURS)	817	69	11.8405
	1,948		15	LEAVE WITHOUT PAY (NA HOURS)		1,768	
4,369	179	24.4078	16	TERMINAL LEAVE	4,369	179	24.4078
29,706	1,259	23.5949	17	ANNUAL LEAVE	29,634	1,255	23.6127
196	8	24.5000	18	HOLIDAY LEAVE	363	16	22.6875
33,608	1,423	23.6177	19	SICK LEAVE	33,534	1,431	23.4339
196	8	24.5000	20	MILITARY LEAVE	196	8	24.5000
			21	CONVENTION LEAVE			
999	44	22.7045	22	OTHER LEAVE	999	44	22.7045
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
69,074	2,921	23.6473	24	TOTAL PAID ABSENCE	71,360	3,029	23.5589
606,722	25,231	24.0466	25	GROSS PAY & TOTAL PAID HOURS	610,920	25,411	24.0415
34,271	1,446	23.7005	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,366	1,450	23.7006
572,451	23,785	24.0677	27	BALANCE LINE 25 - LINE 26	576,554	23,961	24.0621
47,500	2,030	23.3990	28	ANNUAL LEAVE ACCRUED	47,584	2,034	23.3942
22,487	970	23.1824	29	HOLIDAY LEAVE ACCRUED	22,552	973	23.1778
642,438	26,785	23.9849	30	ACCRUED SALARY COST	646,690	26,968	23.9799
			31	BENEFITS-USPS CONTRIBUTION			
46,347			32	HEALTH BENEFITS	48,884		
3,701			33	LIFE INSURANCE	3,701		
57,736			34	RETIREMENT	58,119		
20,876			35	THRIFT SAVINGS PLAN (TSP)	20,979		
			36	TSP FIDUCIARY INSURANCE			
31,618			37	SOCIAL SECURITY	31,879		
8,550			38	MEDICARE	8,611		
168,828			39	PAYROLL BENEFITS SUBTOTAL	172,173		
6,050			40	UNIFORM ALLOWANCE	6,050		
174,878			41	TOTAL BENEFITS	178,223		
		27.2209	42	(%) BENEFITS/ACCRUED SALARY COST			27.5592
817,316	22,310	36.6345	43	COST OF SAL & BEN PER TOTAL WK HR	824,913	22,382	36.8560
4,529			44	LESS OVERTIME PREMIUM PAY	4,536		
812,787	22,310	36.4315	45	STR SAL/BEN COST PER TOTAL WK HR	820,377	22,382	36.6534

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,840	302	22.6490	01	STRAIGHT TIME HOURS	6,840	302	22.6490
521	16	32.5625	02	OVERTIME HOURS (INCLUDES LINE 46)	521	16	32.5625
			03	HOLIDAY WORK HOURS			
7,361	318	23.1477	04	WORK HOURS SUBTOTAL	7,361	318	23.1477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
149	8	18.6250	07	LIMITED DUTY HOURS (NA)	149	8	18.6250
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,361	318	23.1477	10	TOTAL WORK HOURS	7,361	318	23.1477
169	32	5.2812	11	SUNDAY PREMIUM (NA HOURS)	169	32	5.2812
145	83	1.7469	12	NIGHT DIFFERENTIAL (NA HOURS)	145	83	1.7469
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
427	19	22.4736	19	SICK LEAVE	427	19	22.4736
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
427	19	22.4736	24	TOTAL PAID ABSENCE	427	19	22.4736
8,102	337	24.0415	25	GROSS PAY & TOTAL PAID HOURS	8,102	337	24.0415
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,102	337	24.0415	27	BALANCE LINE 25 - LINE 26	8,102	337	24.0415
664	30	22.1333	28	ANNUAL LEAVE ACCRUED	664	30	22.1333
			29	HOLIDAY LEAVE ACCRUED			
8,766	367	23.8855	30	ACCRUED SALARY COST	8,766	367	23.8855
			31	BENEFITS-USPS CONTRIBUTION			
683			32	HEALTH BENEFITS	683		
45			33	LIFE INSURANCE	45		
782			34	RETIREMENT	782		
282			35	THRIFT SAVINGS PLAN (TSP)	282		
			36	TSP FIDUCIARY INSURANCE			
489			37	SOCIAL SECURITY	489		
114			38	MEDICARE	114		
2,395			39	PAYROLL BENEFITS SUBTOTAL	2,395		
94			40	UNIFORM ALLOWANCE	94		
2,489			41	TOTAL BENEFITS	2,489		
		28.3937	42	(%) BENEFITS/ACCRUED SALARY COST			28.3937
11,255	318	35.3930	43	COST OF SAL & BEN PER TOTAL WK HR	11,255	318	35.3930
173			44	LESS OVERTIME PREMIUM PAY	173		
11,082	318	34.8490	45	STR SAL/BEN COST PER TOTAL WK HR	11,082	318	34.8490

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
503,642	21,769	23.1357	01	STRAIGHT TIME HOURS	505,186	21,841	23.1301
14,123	401	35.2194	02	OVERTIME HOURS (INCLUDES LINE 46)	14,144	401	35.2718
			03	HOLIDAY WORK HOURS			
517,765	22,170	23.3543	04	WORK HOURS SUBTOTAL	519,330	22,242	23.3490
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
149	8	18.6250	07	LIMITED DUTY HOURS (NA)	149	8	18.6250
			08	REHABILITATION WORK HOURS (NA)			
11,080	458	24.1921	09	TRAINING HOURS	11,080	458	24.1921
528,845	22,628	23.3712	10	TOTAL WORK HOURS	530,410	22,700	23.3660
2,017	349	5.7793	11	SUNDAY PREMIUM (NA HOURS)	2,017	349	5.7793
13,981	7,577	1.8451	12	NIGHT DIFFERENTIAL (NA HOURS)	13,991	7,583	1.8450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
480	41	11.7073	14	OTHER PREMIUM PAY (NA HOURS)	817	69	11.8405
	1,948		15	LEAVE WITHOUT PAY (NA HOURS)		1,768	
4,369	179	24.4078	16	TERMINAL LEAVE	4,369	179	24.4078
29,706	1,259	23.5949	17	ANNUAL LEAVE	29,634	1,255	23.6127
196	8	24.5000	18	HOLIDAY LEAVE	363	16	22.6875
34,035	1,442	23.6026	19	SICK LEAVE	33,961	1,450	23.4213
196	8	24.5000	20	MILITARY LEAVE	196	8	24.5000
			21	CONVENTION LEAVE			
999	44	22.7045	22	OTHER LEAVE	999	44	22.7045
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
69,501	2,940	23.6397	24	TOTAL PAID ABSENCE	71,787	3,048	23.5521
614,824	25,568	24.0466	25	GROSS PAY & TOTAL PAID HOURS	619,022	25,748	24.0415
34,271	1,446	23.7005	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,366	1,450	23.7006
580,553	24,122	24.0673	27	BALANCE LINE 25 - LINE 26	584,656	24,298	24.0618
48,164	2,060	23.3805	28	ANNUAL LEAVE ACCRUED	48,248	2,064	23.3759
22,487	970	23.1824	29	HOLIDAY LEAVE ACCRUED	22,552	973	23.1778
651,204	27,152	23.9836	30	ACCRUED SALARY COST	655,456	27,335	23.9786
			31	BENEFITS-USPS CONTRIBUTION			
47,030			32	HEALTH BENEFITS	49,567		
3,746			33	LIFE INSURANCE	3,746		
58,518			34	RETIREMENT	58,901		
21,158			35	THRIFT SAVINGS PLAN (TSP)	21,261		
			36	TSP FIDUCIARY INSURANCE			
32,107			37	SOCIAL SECURITY	32,368		
8,664			38	MEDICARE	8,725		
171,223			39	PAYROLL BENEFITS SUBTOTAL	174,568		
6,144			40	UNIFORM ALLOWANCE	6,144		
177,367			41	TOTAL BENEFITS	180,712		
		27.2367	42	(%) BENEFITS/ACCRUED SALARY COST			27.5704
828,571	22,628	36.6170	43	COST OF SAL & BEN PER TOTAL WK HR	836,168	22,700	36.8355
4,703			44	LESS OVERTIME PREMIUM PAY	4,710		
823,868	22,628	36.4092	45	STR SAL/BEN COST PER TOTAL WK HR	831,458	22,700	36.6281

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
503,642	21,769	23.1357	01	STRAIGHT TIME HOURS	505,186	21,841	23.1301
14,123	401	35.2194	02	OVERTIME HOURS (INCLUDES LINE 46)	14,144	401	35.2718
			03	HOLIDAY WORK HOURS			
517,765	22,170	23.3543	04	WORK HOURS SUBTOTAL	519,330	22,242	23.3490
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
149	8	18.6250	07	LIMITED DUTY HOURS (NA)	149	8	18.6250
			08	REHABILITATION WORK HOURS (NA)			
11,080	458	24.1921	09	TRAINING HOURS	11,080	458	24.1921
528,845	22,628	23.3712	10	TOTAL WORK HOURS	530,410	22,700	23.3660
2,017	349	5.7793	11	SUNDAY PREMIUM (NA HOURS)	2,017	349	5.7793
13,981	7,577	1.8451	12	NIGHT DIFFERENTIAL (NA HOURS)	13,991	7,583	1.8450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
480	41	11.7073	14	OTHER PREMIUM PAY (NA HOURS)	817	69	11.8405
	1,948		15	LEAVE WITHOUT PAY (NA HOURS)		1,768	
4,369	179	24.4078	16	TERMINAL LEAVE	4,369	179	24.4078
29,706	1,259	23.5949	17	ANNUAL LEAVE	29,634	1,255	23.6127
196	8	24.5000	18	HOLIDAY LEAVE	363	16	22.6875
34,035	1,442	23.6026	19	SICK LEAVE	33,961	1,450	23.4213
196	8	24.5000	20	MILITARY LEAVE	196	8	24.5000
			21	CONVENTION LEAVE			
999	44	22.7045	22	OTHER LEAVE	999	44	22.7045
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
69,501	2,940	23.6397	24	TOTAL PAID ABSENCE	71,787	3,048	23.5521
614,824	25,568	24.0466	25	GROSS PAY & TOTAL PAID HOURS	619,022	25,748	24.0415
34,271	1,446	23.7005	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,366	1,450	23.7006
580,553	24,122	24.0673	27	BALANCE LINE 25 - LINE 26	584,656	24,298	24.0618
48,164	2,060	23.3805	28	ANNUAL LEAVE ACCRUED	48,248	2,064	23.3759
22,487	970	23.1824	29	HOLIDAY LEAVE ACCRUED	22,552	973	23.1778
651,204	27,152	23.9836	30	ACCRUED SALARY COST	655,456	27,335	23.9786
			31	BENEFITS-USPS CONTRIBUTION			
47,030			32	HEALTH BENEFITS	49,567		
3,746			33	LIFE INSURANCE	3,746		
58,518			34	RETIREMENT	58,901		
21,158			35	THRIFT SAVINGS PLAN (TSP)	21,261		
			36	TSP FIDUCIARY INSURANCE			
32,107			37	SOCIAL SECURITY	32,368		
8,664			38	MEDICARE	8,725		
171,223			39	PAYROLL BENEFITS SUBTOTAL	174,568		
6,144			40	UNIFORM ALLOWANCE	6,144		
177,367			41	TOTAL BENEFITS	180,712		
		27.2367	42	(%) BENEFITS/ACCRUED SALARY COST			27.5704
828,571	22,628	36.6170	43	COST OF SAL & BEN PER TOTAL WK HR	836,168	22,700	36.8355
4,703			44	LESS OVERTIME PREMIUM PAY	4,710		
823,868	22,628	36.4092	45	STR SAL/BEN COST PER TOTAL WK HR	831,458	22,700	36.6281

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
523,083,736	26,197,611	19.9668	01	STRAIGHT TIME HOURS	523,604,300	26,222,192	19.9679
54,306,492	1,772,398	30.6401	02	OVERTIME HOURS (INCLUDES LINE 46)	54,554,838	1,780,303	30.6435
			03	HOLIDAY WORK HOURS	145-	54-	2.6851
577,390,228	27,970,009	20.6431	04	WORK HOURS SUBTOTAL	578,158,993	28,002,441	20.6467
	122,770		05	STEWARDS DUTY HOURS (NA)		122,804	
3,311,188	83,266	39.7663	06	PENALTY OVERTIME (NA)	3,352,085	84,299	39.7642
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	142	7	20.2857
4,353,385	207,849	20.9449	07	LIMITED DUTY HOURS (NA)	4,353,385	207,849	20.9449
12,814,815	625,356	20.4920	08	REHABILITATION WORK HOURS (NA)	12,834,649	626,230	20.4951
3,376,426	159,613	21.1538	09	TRAINING HOURS	3,376,426	159,613	21.1538
580,766,654	28,129,622	20.6460	10	TOTAL WORK HOURS	581,535,419	28,162,054	20.6496
9,645,526	1,970,506	4.8949	11	SUNDAY PREMIUM (NA HOURS)	9,652,795	1,971,857	4.8952
16,414,919	10,633,858	1.5436	12	NIGHT DIFFERENTIAL (NA HOURS)	16,428,815	10,642,146	1.5437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
332,920	33,159	10.0401	14	OTHER PREMIUM PAY (NA HOURS)	503,650	50,622	9.9492
	1,838,860		15	LEAVE WITHOUT PAY (NA HOURS)		1,797,835	
1,236,595	60,774	20.3474	16	TERMINAL LEAVE	1,285,957	60,462	21.2688
43,852,314	2,195,709	19.9718	17	ANNUAL LEAVE	43,536,637	2,189,228	19.8867
74,682	3,680	20.2940	18	HOLIDAY LEAVE	123,656	6,056	20.4187
29,018,924	1,455,737	19.9341	19	SICK LEAVE	29,301,710	1,475,590	19.8576
357,312	18,389	19.4307	20	MILITARY LEAVE	367,027	18,909	19.4101
			21	CONVENTION LEAVE			
1,009,113	50,600	19.9429	22	OTHER LEAVE	1,089,408	54,928	19.8333
386,582	19,577	19.7467	23	CONTINUATION OF PAY LEAVE	501,399	25,455	19.6974
75,935,522	3,804,466	19.9595	24	TOTAL PAID ABSENCE	76,205,794	3,830,628	19.8938
683,095,541	31,934,088	21.3907	25	GROSS PAY & TOTAL PAID HOURS	684,326,474	31,992,682	21.3900
45,163,591	2,260,163	19.9824	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,946,250	2,255,746	19.9252
637,931,950	29,673,925	21.4980	27	BALANCE LINE 25 - LINE 26	639,380,224	29,736,936	21.5012
56,690,689	2,838,818	19.9698	28	ANNUAL LEAVE ACCRUED	56,723,162	2,840,474	19.9696
23,586,981	1,185,417	19.8976	29	HOLIDAY LEAVE ACCRUED	23,601,463	1,186,158	19.8974
718,209,620	33,698,160	21.3130	30	ACCRUED SALARY COST	719,704,849	33,763,568	21.3160
			31	BENEFITS-USPS CONTRIBUTION			
73,554,952			32	HEALTH BENEFITS	74,781,693		
3,942,506			33	LIFE INSURANCE	3,943,246		
54,763,395			34	RETIREMENT	54,851,883		
15,133,206			35	THRIFT SAVINGS PLAN (TSP)	15,157,514		
			36	TSP FIDUCIARY INSURANCE			
24,345,191			37	SOCIAL SECURITY	24,406,801		
9,647,510			38	MEDICARE	9,669,848		
181,386,760			39	PAYROLL BENEFITS SUBTOTAL	182,810,985		
1,056,294			40	UNIFORM ALLOWANCE	1,056,294		
182,443,054			41	TOTAL BENEFITS	183,867,279		
		25.4024	42	(%) BENEFITS/ACCRUED SALARY COST			25.5475
900,652,674	28,129,622	32.0179	43	COST OF SAL & BEN PER TOTAL WK HR	903,572,128	28,162,054	32.0847
18,637,030			44	LESS OVERTIME PREMIUM PAY	18,726,512		
882,015,644	28,129,622	31.3554	45	STR SAL/BEN COST PER TOTAL WK HR	884,845,616	28,162,054	31.4197

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,461,856	438,527	19.2960	01	STRAIGHT TIME HOURS	8,463,783	438,596	19.2974
152,363	5,228	29.1436	02	OVERTIME HOURS (INCLUDES LINE 46)	162,892	5,570	29.2445
			03	HOLIDAY WORK HOURS	3,411	180	18.9500
8,614,219	443,755	19.4121	04	WORK HOURS SUBTOTAL	8,630,086	444,346	19.4219
	523		05	STEWARDS DUTY HOURS (NA)		523	
7,347	189	38.8730	06	PENALTY OVERTIME (NA)	8,664	222	39.0270
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
52,700	2,622	20.0991	07	LIMITED DUTY HOURS (NA)	52,700	2,622	20.0991
98,670	4,927	20.0263	08	REHABILITATION WORK HOURS (NA)	98,672	4,928	20.0227
44,078	2,178	20.2378	09	TRAINING HOURS	44,078	2,178	20.2378
8,658,297	445,933	19.4161	10	TOTAL WORK HOURS	8,674,164	446,524	19.4259
64,791	13,916	4.6558	11	SUNDAY PREMIUM (NA HOURS)	64,801	13,917	4.6562
176,452	119,578	1.4756	12	NIGHT DIFFERENTIAL (NA HOURS)	176,668	119,718	1.4757
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	65	7	9.2857
	28,729		15	LEAVE WITHOUT PAY (NA HOURS)		28,673	
29,633	1,472	20.1311	16	TERMINAL LEAVE	30,708	1,472	20.8614
669,971	34,536	19.3992	17	ANNUAL LEAVE	661,444	34,439	19.2062
1,914	96	19.9375	18	HOLIDAY LEAVE	9,494	491	19.3360
420,819	21,724	19.3711	19	SICK LEAVE	418,431	21,962	19.0524
3,121	176	17.7329	20	MILITARY LEAVE	3,121	176	17.7329
			21	CONVENTION LEAVE			
12,088	636	19.0062	22	OTHER LEAVE	11,738	618	18.9935
5,705	286	19.9475	23	CONTINUATION OF PAY LEAVE	12,478	645	19.3457
1,143,251	58,926	19.4014	24	TOTAL PAID ABSENCE	1,147,414	59,803	19.1865
10,042,791	504,859	19.8922	25	GROSS PAY & TOTAL PAID HOURS	10,063,112	506,327	19.8747
701,518	36,104	19.4304	26	LESS TERM, ANN & HOL LEAVE TAKEN	701,646	36,402	19.2749
9,341,273	468,755	19.9278	27	BALANCE LINE 25 - LINE 26	9,361,466	469,925	19.9211
859,453	44,372	19.3692	28	ANNUAL LEAVE ACCRUED	859,528	44,467	19.3295
336,080	17,411	19.3027	29	HOLIDAY LEAVE ACCRUED	336,118	17,413	19.3027
10,536,806	530,538	19.8606	30	ACCRUED SALARY COST	10,557,112	531,805	19.8514
			31	BENEFITS-USPS CONTRIBUTION			
1,421,457			32	HEALTH BENEFITS	1,461,993		
61,309			33	LIFE INSURANCE	61,318		
963,776			34	RETIREMENT	964,414		
331,490			35	THRIFT SAVINGS PLAN (TSP)	331,731		
			36	TSP FIDUCIARY INSURANCE			
503,265			37	SOCIAL SECURITY	504,667		
140,892			38	MEDICARE	141,218		
3,422,189			39	PAYROLL BENEFITS SUBTOTAL	3,465,341		
23,957			40	UNIFORM ALLOWANCE	23,957		
3,446,146			41	TOTAL BENEFITS	3,489,298		
		32.7057	42	(%) BENEFITS/ACCRUED SALARY COST			33.0516
13,982,952	445,933	31.3566	43	COST OF SAL & BEN PER TOTAL WK HR	14,046,410	446,524	31.4572
51,964			44	LESS OVERTIME PREMIUM PAY	55,690		
13,930,988	445,933	31.2400	45	STR SAL/BEN COST PER TOTAL WK HR	13,990,720	446,524	31.3325

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,894,943	5,408,443	18.6550	01	STRAIGHT TIME HOURS	101,066,024	5,417,347	18.6559
11,760,223	431,803	27.2351	02	OVERTIME HOURS (INCLUDES LINE 46)	11,809,580	433,548	27.2393
			03	HOLIDAY WORK HOURS	267-	14-	19.0714
112,655,166	5,840,246	19.2894	04	WORK HOURS SUBTOTAL	112,875,337	5,850,881	19.2920
	4,421		05	STEWARDS DUTY HOURS (NA)		4,420	
367,250	10,429	35.2143	06	PENALTY OVERTIME (NA)	368,853	10,472	35.2227
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	31	2	15.5000
542,834	27,835	19.5018	07	LIMITED DUTY HOURS (NA)	542,834	27,835	19.5018
1,056,148	49,864	21.1805	08	REHABILITATION WORK HOURS (NA)	1,056,392	49,874	21.1812
1,138,316	58,421	19.4847	09	TRAINING HOURS	1,138,316	58,421	19.4847
113,793,482	5,898,667	19.2913	10	TOTAL WORK HOURS	114,013,653	5,909,302	19.2939
1,512,659	347,931	4.3475	11	SUNDAY PREMIUM (NA HOURS)	1,515,401	348,501	4.3483
2,176,570	1,558,975	1.3961	12	NIGHT DIFFERENTIAL (NA HOURS)	2,179,344	1,560,779	1.3963
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	62	6	10.3333
25	3	8.3333	14	OTHER PREMIUM PAY (NA HOURS)	3,853	417	9.2398
	122,549		15	LEAVE WITHOUT PAY (NA HOURS)		121,556	
266,593	13,906	19.1710	16	TERMINAL LEAVE	280,970	13,906	20.2049
8,857,911	465,567	19.0260	17	ANNUAL LEAVE	8,969,544	472,736	18.9736
			18	HOLIDAY LEAVE	332-	16-	20.7500
3,903,444	206,224	18.9281	19	SICK LEAVE	4,010,317	212,670	18.8569
42,806	2,384	17.9555	20	MILITARY LEAVE	44,947	2,506	17.9357
			21	CONVENTION LEAVE			
145,776	7,698	18.9368	22	OTHER LEAVE	163,073	8,615	18.9289
48,649	2,597	18.7327	23	CONTINUATION OF PAY LEAVE	67,453	3,610	18.6850
13,265,179	698,376	18.9943	24	TOTAL PAID ABSENCE	13,535,972	714,027	18.9572
130,747,915	6,597,043	19.8191	25	GROSS PAY & TOTAL PAID HOURS	131,248,285	6,623,329	19.8160
9,124,504	479,473	19.0302	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,250,182	486,626	19.0088
121,623,411	6,117,570	19.8810	27	BALANCE LINE 25 - LINE 26	121,998,103	6,136,703	19.8800
9,431,830	517,633	18.2210	28	ANNUAL LEAVE ACCRUED	9,450,209	518,645	18.2209
			29	HOLIDAY LEAVE ACCRUED			
131,055,241	6,635,203	19.7515	30	ACCRUED SALARY COST	131,448,312	6,655,348	19.7507
			31	BENEFITS-USPS CONTRIBUTION			
15,405,814			32	HEALTH BENEFITS	15,745,259		
785,166			33	LIFE INSURANCE	785,416		
11,670,195			34	RETIREMENT	11,718,767		
4,209,316			35	THRIFT SAVINGS PLAN (TSP)	4,224,880		
			36	TSP FIDUCIARY INSURANCE			
7,236,941			37	SOCIAL SECURITY	7,270,167		
1,843,458			38	MEDICARE	1,851,786		
41,150,890			39	PAYROLL BENEFITS SUBTOTAL	41,596,275		
341,914			40	UNIFORM ALLOWANCE	341,914		
41,492,804			41	TOTAL BENEFITS	41,938,189		
		31.6605	42	(%) BENEFITS/ACCRUED SALARY COST			31.9046
172,548,045	5,898,667	29.2520	43	COST OF SAL & BEN PER TOTAL WK HR	173,386,501	5,909,302	29.3412
3,977,485			44	LESS OVERTIME PREMIUM PAY	3,994,178		
168,570,560	5,898,667	28.5777	45	STR SAL/BEN COST PER TOTAL WK HR	169,392,323	5,909,302	28.6653

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,846,525	1,218,091	12.1883	01	STRAIGHT TIME HOURS	14,884,974	1,221,069	12.1901
698,995	38,122	18.3357	02	OVERTIME HOURS (INCLUDES LINE 46)	702,754	38,331	18.3338
			03	HOLIDAY WORK HOURS			
15,545,520	1,256,213	12.3749	04	WORK HOURS SUBTOTAL	15,587,728	1,259,400	12.3771
	107		05	STEWARDS DUTY HOURS (NA)		107	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,220	164	13.5365	07	LIMITED DUTY HOURS (NA)	2,220	164	13.5365
71-	3	23.6666-	08	REHABILITATION WORK HOURS (NA)	71-	3	23.6666-
686,405	53,584	12.8098	09	TRAINING HOURS	686,405	53,584	12.8098
16,231,925	1,309,797	12.3927	10	TOTAL WORK HOURS	16,274,133	1,312,984	12.3947
			11	SUNDAY PREMIUM (NA HOURS)			
910,630	877,523	1.0377	12	NIGHT DIFFERENTIAL (NA HOURS)	912,056	878,838	1.0377
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	17,570		15	LEAVE WITHOUT PAY (NA HOURS)		17,537	
196,070	16,138	12.1495	16	TERMINAL LEAVE	196,070	16,138	12.1495
350,935	28,868	12.1565	17	ANNUAL LEAVE	429,947	35,583	12.0829
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5			22	OTHER LEAVE	5		
307	24	12.7916	23	CONTINUATION OF PAY LEAVE	307	24	12.7916
547,317	45,030	12.1544	24	TOTAL PAID ABSENCE	626,329	51,745	12.1041
17,689,872	1,354,827	13.0569	25	GROSS PAY & TOTAL PAID HOURS	17,812,518	1,364,729	13.0520
547,005	45,006	12.1540	26	LESS TERM, ANN & HOL LEAVE TAKEN	626,017	51,721	12.1037
17,142,867	1,309,821	13.0879	27	BALANCE LINE 25 - LINE 26	17,186,501	1,313,008	13.0894
735,880	62,846	11.7092	28	ANNUAL LEAVE ACCRUED	736,758	62,919	11.7096
			29	HOLIDAY LEAVE ACCRUED			
17,878,747	1,372,667	13.0248	30	ACCRUED SALARY COST	17,923,259	1,375,927	13.0263
			31	BENEFITS-USPS CONTRIBUTION			
83			32	HEALTH BENEFITS	924		
			33	LIFE INSURANCE			
			34	RETIREMENT	160-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,093,926			37	SOCIAL SECURITY	1,104,615		
255,865			38	MEDICARE	257,633		
1,349,874			39	PAYROLL BENEFITS SUBTOTAL	1,363,012		
			40	UNIFORM ALLOWANCE			
1,349,874			41	TOTAL BENEFITS	1,363,012		
		7.5501	42	(%) BENEFITS/ACCRUED SALARY COST			7.6047
19,228,621	1,309,797	14.6806	43	COST OF SAL & BEN PER TOTAL WK HR	19,286,271	1,312,984	14.6888
232,765			44	LESS OVERTIME PREMIUM PAY	234,017		
18,995,856	1,309,797	14.5029	45	STR SAL/BEN COST PER TOTAL WK HR	19,052,254	1,312,984	14.5106

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
647,287,060	33,262,672	19.4598	01	STRAIGHT TIME HOURS	648,019,081	33,299,204	19.4604
66,918,073	2,247,551	29.7737	02	OVERTIME HOURS (INCLUDES LINE 46)	67,230,064	2,257,752	29.7774
			03	HOLIDAY WORK HOURS	2,999	112	26.7767
714,205,133	35,510,223	20.1126	04	WORK HOURS SUBTOTAL	715,252,144	35,557,068	20.1156
	127,821		05	STEWARDS DUTY HOURS (NA)		127,854	
3,685,785	93,884	39.2589	06	PENALTY OVERTIME (NA)	3,729,602	94,993	39.2618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173	9	19.2222
4,951,139	238,470	20.7621	07	LIMITED DUTY HOURS (NA)	4,951,139	238,470	20.7621
13,969,562	680,150	20.5389	08	REHABILITATION WORK HOURS (NA)	13,989,642	681,035	20.5417
5,245,225	273,796	19.1574	09	TRAINING HOURS	5,245,225	273,796	19.1574
719,450,358	35,784,019	20.1053	10	TOTAL WORK HOURS	720,497,369	35,830,864	20.1082
11,222,976	2,332,353	4.8118	11	SUNDAY PREMIUM (NA HOURS)	11,232,997	2,334,275	4.8121
19,678,571	13,189,934	1.4919	12	NIGHT DIFFERENTIAL (NA HOURS)	19,696,883	13,201,481	1.4920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	6	10.5000
332,945	33,162	10.0399	14	OTHER PREMIUM PAY (NA HOURS)	507,568	51,046	9.9433
	2,007,708		15	LEAVE WITHOUT PAY (NA HOURS)		1,965,601	
1,728,891	92,290	18.7332	16	TERMINAL LEAVE	1,793,705	91,978	19.5014
53,731,131	2,724,680	19.7201	17	ANNUAL LEAVE	53,597,572	2,731,986	19.6185
76,596	3,776	20.2849	18	HOLIDAY LEAVE	132,818	6,531	20.3365
33,343,187	1,683,685	19.8036	19	SICK LEAVE	33,730,458	1,710,222	19.7228
403,239	20,949	19.2486	20	MILITARY LEAVE	415,095	21,591	19.2253
			21	CONVENTION LEAVE			
1,166,982	58,934	19.8015	22	OTHER LEAVE	1,264,224	64,161	19.7039
441,243	22,484	19.6247	23	CONTINUATION OF PAY LEAVE	581,637	29,734	19.5613
90,891,269	4,606,798	19.7298	24	TOTAL PAID ABSENCE	91,515,509	4,656,203	19.6545
841,576,119	40,390,817	20.8358	25	GROSS PAY & TOTAL PAID HOURS	843,450,389	40,487,067	20.8325
55,536,618	2,820,746	19.6886	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,524,095	2,830,495	19.6163
786,039,501	37,570,071	20.9219	27	BALANCE LINE 25 - LINE 26	787,926,294	37,656,572	20.9240
67,717,852	3,463,669	19.5509	28	ANNUAL LEAVE ACCRUED	67,769,657	3,466,505	19.5498
23,923,061	1,202,828	19.8890	29	HOLIDAY LEAVE ACCRUED	23,937,581	1,203,571	19.8887
877,680,414	42,236,568	20.7801	30	ACCRUED SALARY COST	879,633,532	42,326,648	20.7820
			31	BENEFITS-USPS CONTRIBUTION			
90,382,306			32	HEALTH BENEFITS	91,989,869		
4,788,981			33	LIFE INSURANCE	4,789,980		
67,397,366			34	RETIREMENT	67,534,904		
19,674,012			35	THRIFT SAVINGS PLAN (TSP)	19,714,125		
			36	TSP FIDUCIARY INSURANCE			
33,179,323			37	SOCIAL SECURITY	33,286,250		
11,887,725			38	MEDICARE	11,920,485		
227,309,713			39	PAYROLL BENEFITS SUBTOTAL	229,235,613		
1,422,165			40	UNIFORM ALLOWANCE	1,422,165		
228,731,878			41	TOTAL BENEFITS	230,657,778		
		26.0609	42	(%) BENEFITS/ACCRUED SALARY COST			26.2220
1,106,412,292	35,784,019	30.9191	43	COST OF SAL & BEN PER TOTAL WK HR	1,110,291,310	35,830,864	30.9870
22,899,244			44	LESS OVERTIME PREMIUM PAY	23,010,397		
1,083,513,048	35,784,019	30.2792	45	STR SAL/BEN COST PER TOTAL WK HR	1,087,280,913	35,830,864	30.3448

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,925,744	1,135,377	10.5037	01	STRAIGHT TIME HOURS	11,978,277	1,140,174	10.5056
1,469,798	92,677	15.8593	02	OVERTIME HOURS (INCLUDES LINE 46)	1,477,763	93,130	15.8677
			03	HOLIDAY WORK HOURS			
13,395,542	1,228,054	10.9079	04	WORK HOURS SUBTOTAL	13,456,040	1,233,304	10.9105
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,327	649	12.8305	07	LIMITED DUTY HOURS (NA)	8,327	649	12.8305
4,515	342	13.2017	08	REHABILITATION WORK HOURS (NA)	4,515	342	13.2017
172,506	15,676	11.0044	09	TRAINING HOURS	172,506	15,676	11.0044
13,568,048	1,243,730	10.9091	10	TOTAL WORK HOURS	13,628,546	1,248,980	10.9117
			11	SUNDAY PREMIUM (NA HOURS)			
587,788	706,360	.8321	12	NIGHT DIFFERENTIAL (NA HOURS)	589,429	708,109	.8323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,621		15	LEAVE WITHOUT PAY (NA HOURS)		4,649	
153	18	8.5000	16	TERMINAL LEAVE	153	18	8.5000
			17	ANNUAL LEAVE	7,945	626	12.6916
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
728	91	8.0000	22	OTHER LEAVE	758	93	8.1505
36	4	9.0000	23	CONTINUATION OF PAY LEAVE	2,410	203	11.8719
985	121	8.1404	24	TOTAL PAID ABSENCE	11,334	948	11.9556
14,156,821	1,243,851	11.3814	25	GROSS PAY & TOTAL PAID HOURS	14,229,309	1,249,928	11.3841
221	26	8.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,166	652	12.5245
14,156,600	1,243,825	11.3815	27	BALANCE LINE 25 - LINE 26	14,221,143	1,249,276	11.3835
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,156,600	1,243,825	11.3815	30	ACCRUED SALARY COST	14,221,143	1,249,276	11.3835
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	17		
1			33	LIFE INSURANCE	1		
60			34	RETIREMENT	60		
2			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
874,649			37	SOCIAL SECURITY	879,107		
204,558			38	MEDICARE	205,600		
1,079,287			39	PAYROLL BENEFITS SUBTOTAL	1,084,787		
			40	UNIFORM ALLOWANCE			
1,079,287			41	TOTAL BENEFITS	1,084,787		
		7.6239	42	(%) BENEFITS/ACCRUED SALARY COST			7.6279
15,235,887	1,243,730	12.2501	43	COST OF SAL & BEN PER TOTAL WK HR	15,305,930	1,248,980	12.2547
489,443			44	LESS OVERTIME PREMIUM PAY	492,095		
14,746,444	1,243,730	11.8566	45	STR SAL/BEN COST PER TOTAL WK HR	14,813,835	1,248,980	11.8607

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,672	1,216	19.4671	01	STRAIGHT TIME HOURS	23,672	1,216	19.4671
2,337	77	30.3506	02	OVERTIME HOURS (INCLUDES LINE 46)	2,337	77	30.3506
			03	HOLIDAY WORK HOURS			
26,009	1,293	20.1152	04	WORK HOURS SUBTOTAL	26,009	1,293	20.1152
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,257	268	19.6156	07	LIMITED DUTY HOURS (NA)	5,257	268	19.6156
5,155	233	22.1244	08	REHABILITATION WORK HOURS (NA)	5,155	233	22.1244
			09	TRAINING HOURS			
26,009	1,293	20.1152	10	TOTAL WORK HOURS	26,009	1,293	20.1152
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	230		15	LEAVE WITHOUT PAY (NA HOURS)		230	
			16	TERMINAL LEAVE			
2,547	120	21.2250	17	ANNUAL LEAVE	2,547	120	21.2250
			18	HOLIDAY LEAVE			
1,058	64	16.5312	19	SICK LEAVE	1,058	64	16.5312
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,605	184	19.5923	24	TOTAL PAID ABSENCE	3,605	184	19.5923
29,614	1,477	20.0501	25	GROSS PAY & TOTAL PAID HOURS	29,614	1,477	20.0501
2,547	120	21.2250	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,547	120	21.2250
27,067	1,357	19.9462	27	BALANCE LINE 25 - LINE 26	27,067	1,357	19.9462
1,694	80	21.1750	28	ANNUAL LEAVE ACCRUED	1,694	80	21.1750
714	34	21.0000	29	HOLIDAY LEAVE ACCRUED	714	34	21.0000
29,475	1,471	20.0373	30	ACCRUED SALARY COST	29,475	1,471	20.0373
			31	BENEFITS-USPS CONTRIBUTION			
3,053			32	HEALTH BENEFITS	3,053		
168			33	LIFE INSURANCE	168		
2,258			34	RETIREMENT	2,258		
477			35	THRIFT SAVINGS PLAN (TSP)	477		
			36	TSP FIDUCIARY INSURANCE			
1,155			37	SOCIAL SECURITY	1,155		
413			38	MEDICARE	413		
7,524			39	PAYROLL BENEFITS SUBTOTAL	7,524		
			40	UNIFORM ALLOWANCE			
7,524			41	TOTAL BENEFITS	7,524		
		25.5267	42	(%) BENEFITS/ACCRUED SALARY COST			25.5267
36,999	1,293	28.6148	43	COST OF SAL & BEN PER TOTAL WK HR	36,999	1,293	28.6148
778			44	LESS OVERTIME PREMIUM PAY	778		
36,221	1,293	28.0131	45	STR SAL/BEN COST PER TOTAL WK HR	36,221	1,293	28.0131

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
61	3	20.3333	01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
61	3	20.3333	04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
61	3	20.3333	08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
61	3	20.3333	10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
61	3	20.3333	25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
61	3	20.3333	27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61	3	20.3333	30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
10			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
7			34	RETIREMENT	7		
3			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
4			37	SOCIAL SECURITY	4		
1			38	MEDICARE	1		
25			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
25			41	TOTAL BENEFITS	25		
		40.9836	42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
86	3	28.6666	43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
86	3	28.6666	45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 10-04-2002

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
216,071	12,559	17.2044	01	STRAIGHT TIME HOURS	216,421	12,568	17.2200
6,347	242	26.2272	02	OVERTIME HOURS (INCLUDES LINE 46)	6,430	245	26.2448
			03	HOLIDAY WORK HOURS			
222,418	12,801	17.3750	04	WORK HOURS SUBTOTAL	222,851	12,813	17.3925
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,919	204	19.2107	07	LIMITED DUTY HOURS (NA)	3,919	204	19.2107
			08	REHABILITATION WORK HOURS (NA)			
2,154	110	19.5818	09	TRAINING HOURS	2,154	110	19.5818
224,572	12,911	17.3938	10	TOTAL WORK HOURS	225,005	12,923	17.4112
435	94	4.6276	11	SUNDAY PREMIUM (NA HOURS)	436	94	4.6382
753	513	1.4678	12	NIGHT DIFFERENTIAL (NA HOURS)	808	560	1.4428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	301		15	LEAVE WITHOUT PAY (NA HOURS)		301	
10,075	500	20.1500	16	TERMINAL LEAVE	10,075	500	20.1500
28,670	1,475	19.4372	17	ANNUAL LEAVE	28,561	1,470	19.4292
			18	HOLIDAY LEAVE			
19,451	976	19.9293	19	SICK LEAVE	19,451	976	19.9293
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
33	2	16.5000	22	OTHER LEAVE	33	2	16.5000
			23	CONTINUATION OF PAY LEAVE			
58,229	2,953	19.7185	24	TOTAL PAID ABSENCE	58,120	2,948	19.7150
283,989	15,864	17.9014	25	GROSS PAY & TOTAL PAID HOURS	284,369	15,871	17.9175
38,745	1,975	19.6177	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,636	1,970	19.6121
245,244	13,889	17.6574	27	BALANCE LINE 25 - LINE 26	245,733	13,901	17.6773
42,935	2,323	18.4825	28	ANNUAL LEAVE ACCRUED	42,928	2,323	18.4795
			29	HOLIDAY LEAVE ACCRUED			
288,179	16,212	17.7756	30	ACCRUED SALARY COST	288,661	16,224	17.7922
			31	BENEFITS-USPS CONTRIBUTION			
47,874			32	HEALTH BENEFITS	48,080		
2,609			33	LIFE INSURANCE	2,621		
20,944			34	RETIREMENT	20,972		
5,835			35	THRIFT SAVINGS PLAN (TSP)	5,826		
			36	TSP FIDUCIARY INSURANCE			
12,122			37	SOCIAL SECURITY	12,148		
3,922			38	MEDICARE	3,927		
93,306			39	PAYROLL BENEFITS SUBTOTAL	93,574		
131			40	UNIFORM ALLOWANCE	131		
93,437			41	TOTAL BENEFITS	93,705		
		32.4232	42	(%) BENEFITS/ACCRUED SALARY COST			32.4619
381,616	12,911	29.5574	43	COST OF SAL & BEN PER TOTAL WK HR	382,366	12,923	29.5880
2,114			44	LESS OVERTIME PREMIUM PAY	2,141		
379,502	12,911	29.3936	45	STR SAL/BEN COST PER TOTAL WK HR	380,225	12,923	29.4223

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 10-04-2002

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
21,548	1,697	12.6977	01	STRAIGHT TIME HOURS	21,879	1,723	12.6982
256	14	18.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	256	14	18.2857
			03	HOLIDAY WORK HOURS			
21,804	1,711	12.7434	04	WORK HOURS SUBTOTAL	22,135	1,737	12.7432
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
76	6	12.6666	09	TRAINING HOURS	76	6	12.6666
21,880	1,717	12.7431	10	TOTAL WORK HOURS	22,211	1,743	12.7429
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE			
385	30	12.8333	17	ANNUAL LEAVE	385	30	12.8333
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
385	30	12.8333	24	TOTAL PAID ABSENCE	385	30	12.8333
22,265	1,747	12.7447	25	GROSS PAY & TOTAL PAID HOURS	22,596	1,773	12.7445
385	30	12.8333	26	LESS TERM, ANN & HOL LEAVE TAKEN	385	30	12.8333
21,880	1,717	12.7431	27	BALANCE LINE 25 - LINE 26	22,211	1,743	12.7429
977	80	12.2125	28	ANNUAL LEAVE ACCRUED	989	81	12.2098
			29	HOLIDAY LEAVE ACCRUED			
22,857	1,797	12.7195	30	ACCRUED SALARY COST	23,200	1,824	12.7192
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,380			37	SOCIAL SECURITY	1,400		
322			38	MEDICARE	327		
1,702			39	PAYROLL BENEFITS SUBTOTAL	1,727		
			40	UNIFORM ALLOWANCE			
1,702			41	TOTAL BENEFITS	1,727		
		7.4462	42	(%) BENEFITS/ACCRUED SALARY COST			7.4439
24,559	1,717	14.3034	43	COST OF SAL & BEN PER TOTAL WK HR	24,927	1,743	14.3012
85			44	LESS OVERTIME PREMIUM PAY	85		
24,474	1,717	14.2539	45	STR SAL/BEN COST PER TOTAL WK HR	24,842	1,743	14.2524

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
261,352	15,475	16.8886	01	STRAIGHT TIME HOURS	262,033	15,510	16.8944
8,940	333	26.8468	02	OVERTIME HOURS (INCLUDES LINE 46)	9,023	336	26.8541
			03	HOLIDAY WORK HOURS			
270,292	15,808	17.0984	04	WORK HOURS SUBTOTAL	271,056	15,846	17.1056
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,176	472	19.4406	07	LIMITED DUTY HOURS (NA)	9,176	472	19.4406
5,216	236	22.1016	08	REHABILITATION WORK HOURS (NA)	5,216	236	22.1016
2,230	116	19.2241	09	TRAINING HOURS	2,230	116	19.2241
272,522	15,924	17.1139	10	TOTAL WORK HOURS	273,286	15,962	17.1210
435	94	4.6276	11	SUNDAY PREMIUM (NA HOURS)	436	94	4.6382
753	513	1.4678	12	NIGHT DIFFERENTIAL (NA HOURS)	808	560	1.4428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	531		15	LEAVE WITHOUT PAY (NA HOURS)		491	
10,075	500	20.1500	16	TERMINAL LEAVE	10,075	500	20.1500
31,602	1,625	19.4473	17	ANNUAL LEAVE	31,493	1,620	19.4401
			18	HOLIDAY LEAVE			
20,509	1,040	19.7201	19	SICK LEAVE	20,509	1,040	19.7201
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
33	2	16.5000	22	OTHER LEAVE	33	2	16.5000
			23	CONTINUATION OF PAY LEAVE			
62,219	3,167	19.6460	24	TOTAL PAID ABSENCE	62,110	3,162	19.6426
335,929	19,091	17.5961	25	GROSS PAY & TOTAL PAID HOURS	336,640	19,124	17.6030
41,677	2,125	19.6127	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,568	2,120	19.6075
294,252	16,966	17.3436	27	BALANCE LINE 25 - LINE 26	295,072	17,004	17.3530
45,606	2,483	18.3672	28	ANNUAL LEAVE ACCRUED	45,611	2,484	18.3619
714	34	21.0000	29	HOLIDAY LEAVE ACCRUED	714	34	21.0000
340,572	19,483	17.4804	30	ACCRUED SALARY COST	341,397	19,522	17.4878
			31	BENEFITS-USPS CONTRIBUTION			
50,937			32	HEALTH BENEFITS	51,143		
2,777			33	LIFE INSURANCE	2,789		
23,209			34	RETIREMENT	23,237		
6,315			35	THRIFT SAVINGS PLAN (TSP)	6,306		
			36	TSP FIDUCIARY INSURANCE			
14,661			37	SOCIAL SECURITY	14,707		
4,658			38	MEDICARE	4,668		
102,557			39	PAYROLL BENEFITS SUBTOTAL	102,850		
131			40	UNIFORM ALLOWANCE	131		
102,688			41	TOTAL BENEFITS	102,981		
		30.1516	42	(%) BENEFITS/ACCRUED SALARY COST			30.1645
443,260	15,924	27.8359	43	COST OF SAL & BEN PER TOTAL WK HR	444,378	15,962	27.8397
2,977			44	LESS OVERTIME PREMIUM PAY	3,005		
440,283	15,924	27.6490	45	STR SAL/BEN COST PER TOTAL WK HR	441,373	15,962	27.6514

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REPORT-A

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,133	1,960	11.2923	01	STRAIGHT TIME HOURS	22,133	1,960	11.2923
275	12	22.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	275	12	22.9166
			03	HOLIDAY WORK HOURS			
22,408	1,972	11.3630	04	WORK HOURS SUBTOTAL	22,408	1,972	11.3630
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
436	48	9.0833	09	TRAINING HOURS	436	48	9.0833
22,844	2,020	11.3089	10	TOTAL WORK HOURS	22,844	2,020	11.3089
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22,844	2,020	11.3089	25	GROSS PAY & TOTAL PAID HOURS	22,844	2,020	11.3089
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22,844	2,020	11.3089	27	BALANCE LINE 25 - LINE 26	22,844	2,020	11.3089
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,844	2,020	11.3089	30	ACCRUED SALARY COST	22,844	2,020	11.3089
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,425			37	SOCIAL SECURITY	1,425		
332			38	MEDICARE	332		
1,757			39	PAYROLL BENEFITS SUBTOTAL	1,757		
			40	UNIFORM ALLOWANCE			
1,757			41	TOTAL BENEFITS	1,757		
		7.6912	42	(%) BENEFITS/ACCRUED SALARY COST			7.6912
24,601	2,020	12.1787	43	COST OF SAL & BEN PER TOTAL WK HR	24,601	2,020	12.1787
92			44	LESS OVERTIME PREMIUM PAY	92		
24,509	2,020	12.1331	45	STR SAL/BEN COST PER TOTAL WK HR	24,509	2,020	12.1331

REFERENCE NBR: 0510 TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
647,548,412	33,278,147	19.4586	01	STRAIGHT TIME HOURS	648,281,114	33,314,714	19.4593
66,927,013	2,247,884	29.7733	02	OVERTIME HOURS (INCLUDES LINE 46)	67,239,087	2,258,088	29.7770
			03	HOLIDAY WORK HOURS	2,999	112	26.7767
714,475,425	35,526,031	20.1113	04	WORK HOURS SUBTOTAL	715,523,200	35,572,914	20.1142
	127,821		05	STEWARDS DUTY HOURS (NA)		127,854	
3,685,785	93,884	39.2589	06	PENALTY OVERTIME (NA)	3,729,602	94,993	39.2618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173	9	19.2222
4,960,315	238,942	20.7594	07	LIMITED DUTY HOURS (NA)	4,960,315	238,942	20.7594
13,974,778	680,386	20.5394	08	REHABILITATION WORK HOURS (NA)	13,994,858	681,271	20.5422
5,247,455	273,912	19.1574	09	TRAINING HOURS	5,247,455	273,912	19.1574
719,722,880	35,799,943	20.1040	10	TOTAL WORK HOURS	720,770,655	35,846,826	20.1069
11,223,411	2,332,447	4.8118	11	SUNDAY PREMIUM (NA HOURS)	11,233,433	2,334,369	4.8121
19,679,324	13,190,447	1.4919	12	NIGHT DIFFERENTIAL (NA HOURS)	19,697,691	13,202,041	1.4920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	6	10.5000
332,945	33,162	10.0399	14	OTHER PREMIUM PAY (NA HOURS)	507,568	51,046	9.9433
	2,008,239		15	LEAVE WITHOUT PAY (NA HOURS)		1,966,092	
1,738,966	92,790	18.7408	16	TERMINAL LEAVE	1,803,780	92,478	19.5049
53,762,733	2,726,305	19.7199	17	ANNUAL LEAVE	53,629,065	2,733,606	19.6184
76,596	3,776	20.2849	18	HOLIDAY LEAVE	132,818	6,531	20.3365
33,363,696	1,684,725	19.8036	19	SICK LEAVE	33,750,967	1,711,262	19.7228
403,239	20,949	19.2486	20	MILITARY LEAVE	415,095	21,591	19.2253
			21	CONVENTION LEAVE			
1,167,015	58,936	19.8013	22	OTHER LEAVE	1,264,257	64,163	19.7038
441,243	22,484	19.6247	23	CONTINUATION OF PAY LEAVE	581,637	29,734	19.5613
90,953,488	4,609,965	19.7297	24	TOTAL PAID ABSENCE	91,577,619	4,659,365	19.6545
841,912,048	40,409,908	20.8342	25	GROSS PAY & TOTAL PAID HOURS	843,787,029	40,506,191	20.8310
55,578,295	2,822,871	19.6885	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,565,663	2,832,615	19.6163
786,333,753	37,587,037	20.9203	27	BALANCE LINE 25 - LINE 26	788,221,366	37,673,576	20.9223
67,763,458	3,466,152	19.5500	28	ANNUAL LEAVE ACCRUED	67,815,268	3,468,989	19.5490
23,923,775	1,202,862	19.8890	29	HOLIDAY LEAVE ACCRUED	23,938,295	1,203,605	19.8888
878,020,986	42,256,051	20.7785	30	ACCRUED SALARY COST	879,974,929	42,346,170	20.7805
			31	BENEFITS-USPS CONTRIBUTION			
90,433,243			32	HEALTH BENEFITS	92,041,012		
4,791,758			33	LIFE INSURANCE	4,792,769		
67,420,575			34	RETIREMENT	67,558,141		
19,680,327			35	THRIFT SAVINGS PLAN (TSP)	19,720,431		
			36	TSP FIDUCIARY INSURANCE			
33,193,984			37	SOCIAL SECURITY	33,300,957		
11,892,383			38	MEDICARE	11,925,153		
227,412,270			39	PAYROLL BENEFITS SUBTOTAL	229,338,463		
1,422,296			40	UNIFORM ALLOWANCE	1,422,296		
228,834,566			41	TOTAL BENEFITS	230,760,759		
		26.0625	42	(%) BENEFITS/ACCRUED SALARY COST			26.2235
1,106,855,552	35,799,943	30.9178	43	COST OF SAL & BEN PER TOTAL WK HR	1,110,735,688	35,846,826	30.9856
22,902,221			44	LESS OVERTIME PREMIUM PAY	23,013,402		
1,083,953,331	35,799,943	30.2780	45	STR SAL/BEN COST PER TOTAL WK HR	1,087,722,286	35,846,826	30.3436

REFERENCE NBR: 0520 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,947,877	1,137,337	10.5051	01	STRAIGHT TIME HOURS	12,000,410	1,142,134	10.5070
1,470,073	92,689	15.8602	02	OVERTIME HOURS (INCLUDES LINE 46)	1,478,038	93,142	15.8686
			03	HOLIDAY WORK HOURS			
13,417,950	1,230,026	10.9086	04	WORK HOURS SUBTOTAL	13,478,448	1,235,276	10.9112
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,327	649	12.8305	07	LIMITED DUTY HOURS (NA)	8,327	649	12.8305
4,515	342	13.2017	08	REHABILITATION WORK HOURS (NA)	4,515	342	13.2017
172,942	15,724	10.9986	09	TRAINING HOURS	172,942	15,724	10.9986
13,590,892	1,245,750	10.9098	10	TOTAL WORK HOURS	13,651,390	1,251,000	10.9123
			11	SUNDAY PREMIUM (NA HOURS)			
587,788	706,360	.8321	12	NIGHT DIFFERENTIAL (NA HOURS)	589,429	708,109	.8323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,621		15	LEAVE WITHOUT PAY (NA HOURS)		4,649	
153	18	8.5000	16	TERMINAL LEAVE	153	18	8.5000
			17	ANNUAL LEAVE	7,945	626	12.6916
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
728	91	8.0000	22	OTHER LEAVE	758	93	8.1505
36	4	9.0000	23	CONTINUATION OF PAY LEAVE	2,410	203	11.8719
985	121	8.1404	24	TOTAL PAID ABSENCE	11,334	948	11.9556
14,179,665	1,245,871	11.3813	25	GROSS PAY & TOTAL PAID HOURS	14,252,153	1,251,948	11.3839
221	26	8.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,166	652	12.5245
14,179,444	1,245,845	11.3813	27	BALANCE LINE 25 - LINE 26	14,243,987	1,251,296	11.3833
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,179,444	1,245,845	11.3813	30	ACCRUED SALARY COST	14,243,987	1,251,296	11.3833
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	17		
1			33	LIFE INSURANCE	1		
60			34	RETIREMENT	60		
2			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
876,074			37	SOCIAL SECURITY	880,532		
204,890			38	MEDICARE	205,932		
1,081,044			39	PAYROLL BENEFITS SUBTOTAL	1,086,544		
			40	UNIFORM ALLOWANCE			
1,081,044			41	TOTAL BENEFITS	1,086,544		
		7.6240	42	(%) BENEFITS/ACCRUED SALARY COST			7.6280
15,260,488	1,245,750	12.2500	43	COST OF SAL & BEN PER TOTAL WK HR	15,330,531	1,251,000	12.2546
489,534			44	LESS OVERTIME PREMIUM PAY	492,187		
14,770,954	1,245,750	11.8570	45	STR SAL/BEN COST PER TOTAL WK HR	14,838,344	1,251,000	11.8611

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 1

September 7 - October 4, 2002
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 170 pages reflect hours and dollars for Employee Categories shown below:

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Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
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Expedited/Package Service - Admin	113
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REPORT AAW120P1 SFX — ENDING DATE 10-04-2002
B/A FDC SUB — REPORT-A
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,155,332,312	108,411,147	19.8810	01	STRAIGHT TIME HOURS	2,156,875,400	108,510,769	19.8770
253,802,251	8,724,136	29.0919	02	OVERTIME HOURS (INCLUDES LINE 46)	254,630,417	8,749,104	29.1035
			03	HOLIDAY WORK HOURS	37,326	1,558	23.9576
2,409,134,563	117,135,283	20.5671	04	WORK HOURS SUBTOTAL	2,411,543,143	117,261,431	20.5655
	239,740		05	STEWARDS DUTY HOURS (NA)		239,835	
13,111,915	332,385	39.4479	06	PENALTY OVERTIME (NA)	13,177,294	334,021	39.4504
7,829,169	329,659	23.7492	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,903,761	332,756	23.7524
15,251,898	748,093	20.3877	07	LIMITED DUTY HOURS (NA)	15,251,898	748,093	20.3877
25,784,958	1,247,689	20.6661	08	REHABILITATION WORK HOURS (NA)	25,817,976	1,249,139	20.6686
13,295,999	677,931	19.6126	09	TRAINING HOURS	13,295,999	677,931	19.6126
2,422,430,562	117,813,214	20.5616	10	TOTAL WORK HOURS	2,424,839,142	117,939,362	20.5600
19,558,002	4,086,955	4.7854	11	SUNDAY PREMIUM (NA HOURS)	19,573,826	4,090,031	4.7857
34,025,820	23,156,331	1.4693	12	NIGHT DIFFERENTIAL (NA HOURS)	34,062,074	23,180,295	1.4694
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1	2	.5000
1,602,632	162,444	9.8657	14	OTHER PREMIUM PAY (NA HOURS)	1,930,203	196,334	9.8312
	4,681,109		15	LEAVE WITHOUT PAY (NA HOURS)		4,582,643	
6,170,502	278,130	22.1856	16	TERMINAL LEAVE	6,589,860	277,592	23.7393
165,197,262	8,109,284	20.3713	17	ANNUAL LEAVE	165,208,669	8,136,112	20.3056
346,964	14,870	23.3331	18	HOLIDAY LEAVE	498,797	21,823	22.8564
100,374,174	4,926,208	20.3755	19	SICK LEAVE	101,464,860	4,996,719	20.3062
2,004,554	101,234	19.8011	20	MILITARY LEAVE	2,055,750	103,892	19.7873
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
5,010,359	247,613	20.2346	22	OTHER LEAVE	5,347,806	262,152	20.3996
1,869,507	96,435	19.3861	23	CONTINUATION OF PAY LEAVE	2,212,486	113,947	19.4167
280,974,324	13,773,810	20.3991	24	TOTAL PAID ABSENCE	283,390,989	13,912,699	20.3692
2,758,591,340	131,587,024	20.9640	25	GROSS PAY & TOTAL PAID HOURS	2,763,796,235	131,852,061	20.9613
171,714,728	8,402,284	20.4366	26	LESS TERM, ANN & HOL LEAVE TAKEN	172,297,326	8,435,527	20.4251
2,586,876,612	123,184,740	20.9999	27	BALANCE LINE 25 - LINE 26	2,591,498,909	123,416,534	20.9979
206,687,362	10,105,172	20.4536	28	ANNUAL LEAVE ACCRUED	206,790,583	10,110,515	20.4530
81,022,985	3,935,661	20.5868	29	HOLIDAY LEAVE ACCRUED	81,057,953	3,937,392	20.5867
2,874,586,959	137,225,573	20.9478	30	ACCRUED SALARY COST	2,879,347,445	137,464,441	20.9461
			31	BENEFITS-USPS CONTRIBUTION			
285,097,182			32	HEALTH BENEFITS	288,686,734		
15,172,972			33	LIFE INSURANCE	15,178,127		
219,570,426			34	RETIREMENT	219,874,038		
63,932,189			35	THRIFT SAVINGS PLAN (TSP)	64,024,903		
			36	TSP FIDUCIARY INSURANCE			
113,696,271			37	SOCIAL SECURITY	114,055,484		
39,007,594			38	MEDICARE	39,115,574		
736,476,634			39	PAYROLL BENEFITS SUBTOTAL	740,934,860		
13,170,639			40	UNIFORM ALLOWANCE	13,170,639		
749,647,273			41	TOTAL BENEFITS	754,105,499		
		26.0784	42	(%) BENEFITS/ACCRUED SALARY COST			26.1901
3,624,234,232	117,813,214	30.7625	43	COST OF SAL & BEN PER TOTAL WK HR	3,633,452,944	117,939,362	30.8078
84,098,726			44	LESS OVERTIME PREMIUM PAY	84,360,585		
3,540,135,506	117,813,214	30.0487	45	STR SAL/BEN COST PER TOTAL WK HR	3,549,092,359	117,939,362	30.0925

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,740,779,298	89,059,398	19.5462	01	STRAIGHT TIME HOURS	1,742,334,420	89,139,515	19.5461
233,258,493	7,828,886	29.7945	02	OVERTIME HOURS (INCLUDES LINE 46)	233,842,166	7,847,163	29.7995
			03	HOLIDAY WORK HOURS	9,853	415	23.7421
1,974,037,791	96,888,284	20.3743	04	WORK HOURS SUBTOTAL	1,976,186,439	96,987,093	20.3757
	239,740		05	STEWARDS DUTY HOURS (NA)		239,835	
13,111,880	332,385	39.4478	06	PENALTY OVERTIME (NA)	13,177,259	334,021	39.4503
8,004	279	28.6881	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,416	298	28.2416
15,128,363	740,447	20.4313	07	LIMITED DUTY HOURS (NA)	15,128,363	740,447	20.4313
25,153,700	1,219,947	20.6186	08	REHABILITATION WORK HOURS (NA)	25,186,667	1,221,391	20.6212
10,597,290	529,215	20.0245	09	TRAINING HOURS	10,597,290	529,215	20.0245
1,984,635,081	97,417,499	20.3724	10	TOTAL WORK HOURS	1,986,783,729	97,516,308	20.3738
18,614,007	3,931,647	4.7344	11	SUNDAY PREMIUM (NA HOURS)	18,628,259	3,934,476	4.7346
30,560,841	20,667,059	1.4787	12	NIGHT DIFFERENTIAL (NA HOURS)	30,592,282	20,686,676	1.4788
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1	2	.5000
1,602,491	162,432	9.8656	14	OTHER PREMIUM PAY (NA HOURS)	1,929,958	196,307	9.8313
	4,523,288		15	LEAVE WITHOUT PAY (NA HOURS)		4,430,234	
3,968,826	201,486	19.6977	16	TERMINAL LEAVE	4,287,858	200,948	21.3381
144,189,590	7,280,287	19.8054	17	ANNUAL LEAVE	143,877,736	7,291,942	19.7310
201,512	9,832	20.4955	18	HOLIDAY LEAVE	337,864	16,209	20.8442
88,723,369	4,475,069	19.8261	19	SICK LEAVE	89,601,530	4,536,403	19.7516
1,745,438	90,755	19.2324	20	MILITARY LEAVE	1,787,148	93,021	19.2123
			21	CONVENTION LEAVE			
4,287,225	219,890	19.4971	22	OTHER LEAVE	4,527,709	231,472	19.5605
1,791,870	92,554	19.3602	23	CONTINUATION OF PAY LEAVE	2,105,759	108,460	19.4150
244,907,830	12,369,873	19.7987	24	TOTAL PAID ABSENCE	246,525,604	12,478,455	19.7560
2,280,320,250	109,787,372	20.7703	25	GROSS PAY & TOTAL PAID HOURS	2,284,459,833	109,994,763	20.7688
148,359,928	7,491,605	19.8034	26	LESS TERM, ANN & HOL LEAVE TAKEN	148,503,458	7,509,099	19.7764
2,131,960,322	102,295,767	20.8411	27	BALANCE LINE 25 - LINE 26	2,135,956,375	102,485,664	20.8415
175,115,514	8,886,203	19.7064	28	ANNUAL LEAVE ACCRUED	175,206,760	8,891,161	19.7057
68,250,861	3,438,752	19.8475	29	HOLIDAY LEAVE ACCRUED	68,281,118	3,440,330	19.8472
2,375,326,697	114,620,722	20.7233	30	ACCRUED SALARY COST	2,379,444,253	114,817,155	20.7237
			31	BENEFITS-USPS CONTRIBUTION			
247,564,158			32	HEALTH BENEFITS	251,072,674		
12,860,468			33	LIFE INSURANCE	12,864,495		
186,745,169			34	RETIREMENT	187,032,162		
56,865,713			35	THRIFT SAVINGS PLAN (TSP)	56,950,332		
			36	TSP FIDUCIARY INSURANCE			
97,940,258			37	SOCIAL SECURITY	98,235,136		
32,228,800			38	MEDICARE	32,318,801		
634,204,566			39	PAYROLL BENEFITS SUBTOTAL	638,473,600		
13,097,831			40	UNIFORM ALLOWANCE	13,097,831		
647,302,397			41	TOTAL BENEFITS	651,571,431		
		27.2510	42	(%) BENEFITS/ACCRUED SALARY COST			27.3833
3,022,629,094	97,417,499	31.0275	43	COST OF SAL & BEN PER TOTAL WK HR	3,031,015,684	97,516,308	31.0821
79,862,097			44	LESS OVERTIME PREMIUM PAY	80,067,241		
2,942,766,997	97,417,499	30.2077	45	STR SAL/BEN COST PER TOTAL WK HR	2,950,948,443	97,516,308	30.2610

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
337,877,008	13,346,127	25.3164	01	STRAIGHT TIME HOURS	337,480,697	13,329,285	25.3187
13,516,175	518,752	26.0551	02	OVERTIME HOURS (INCLUDES LINE 46)	13,608,623	522,366	26.0518
			03	HOLIDAY WORK HOURS	27,473	1,143	24.0358
351,393,183	13,864,879	25.3441	04	WORK HOURS SUBTOTAL	351,116,793	13,852,794	25.3462
			05	STEWARDS DUTY HOURS (NA)			
35			06	PENALTY OVERTIME (NA)	35		
7,821,165	329,380	23.7451	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,895,345	332,458	23.7483
47,331	2,008	23.5712	07	LIMITED DUTY HOURS (NA)	47,331	2,008	23.5712
615,223	26,580	23.1460	08	REHABILITATION WORK HOURS (NA)	615,274	26,586	23.1427
1,866,180	75,398	24.7510	09	TRAINING HOURS	1,866,180	75,398	24.7510
353,259,363	13,940,277	25.3409	10	TOTAL WORK HOURS	352,982,973	13,928,192	25.3430
943,995	155,308	6.0782	11	SUNDAY PREMIUM (NA HOURS)	945,567	155,555	6.0786
2,421,765	1,240,659	1.9519	12	NIGHT DIFFERENTIAL (NA HOURS)	2,423,272	1,241,321	1.9521
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
141	12	11.7500	14	OTHER PREMIUM PAY (NA HOURS)	200	18	11.1111
	147,768		15	LEAVE WITHOUT PAY (NA HOURS)		142,765	
2,201,327	76,611	28.7338	16	TERMINAL LEAVE	2,300,820	76,611	30.0325
20,968,816	826,415	25.3732	17	ANNUAL LEAVE	21,220,415	836,608	25.3648
145,384	5,030	28.9033	18	HOLIDAY LEAVE	160,865	5,606	28.6951
11,650,805	451,139	25.8253	19	SICK LEAVE	11,863,787	460,311	25.7734
259,116	10,479	24.7271	20	MILITARY LEAVE	268,602	10,871	24.7081
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
717,709	27,276	26.3128	22	OTHER LEAVE	812,208	30,380	26.7349
50,495	1,966	25.6841	23	CONTINUATION OF PAY LEAVE	60,918	2,326	26.1900
35,994,654	1,398,952	25.7297	24	TOTAL PAID ABSENCE	36,700,376	1,423,175	25.7876
392,619,918	15,339,229	25.5958	25	GROSS PAY & TOTAL PAID HOURS	393,052,388	15,351,367	25.6037
23,315,527	908,056	25.6763	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,682,100	918,825	25.7743
369,304,391	14,431,173	25.5907	27	BALANCE LINE 25 - LINE 26	369,370,288	14,432,542	25.5928
31,571,848	1,218,969	25.9004	28	ANNUAL LEAVE ACCRUED	31,583,799	1,219,352	25.9021
12,772,124	496,909	25.7031	29	HOLIDAY LEAVE ACCRUED	12,776,835	497,062	25.7047
413,648,363	16,147,051	25.6175	30	ACCRUED SALARY COST	413,730,922	16,148,956	25.6196
			31	BENEFITS-USPS CONTRIBUTION			
37,532,426			32	HEALTH BENEFITS	37,612,712		
2,312,464			33	LIFE INSURANCE	2,313,592		
32,824,952			34	RETIREMENT	32,841,706		
7,066,360			35	THRIFT SAVINGS PLAN (TSP)	7,074,462		
			36	TSP FIDUCIARY INSURANCE			
10,449,034			37	SOCIAL SECURITY	10,468,088		
5,537,542			38	MEDICARE	5,545,139		
95,722,778			39	PAYROLL BENEFITS SUBTOTAL	95,855,699		
72,808			40	UNIFORM ALLOWANCE	72,808		
95,795,586			41	TOTAL BENEFITS	95,928,507		
		23.1587	42	(%) BENEFITS/ACCRUED SALARY COST			23.1862
509,443,949	13,940,277	36.5447	43	COST OF SAL & BEN PER TOTAL WK HR	509,659,429	13,928,192	36.5919
1,896,444			44	LESS OVERTIME PREMIUM PAY	1,902,527		
507,547,505	13,940,277	36.4087	45	STR SAL/BEN COST PER TOTAL WK HR	507,756,902	13,928,192	36.4553

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
76,676,006	6,005,622	12.7673	01	STRAIGHT TIME HOURS	77,060,283	6,041,969	12.7541
7,027,583	376,498	18.6656	02	OVERTIME HOURS (INCLUDES LINE 46)	7,179,628	379,575	18.9149
			03	HOLIDAY WORK HOURS			
83,703,589	6,382,120	13.1153	04	WORK HOURS SUBTOTAL	84,239,911	6,421,544	13.1183
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
76,204	5,638	13.5161	07	LIMITED DUTY HOURS (NA)	76,204	5,638	13.5161
16,035	1,162	13.7994	08	REHABILITATION WORK HOURS (NA)	16,035	1,162	13.7994
832,529	73,318	11.3550	09	TRAINING HOURS	832,529	73,318	11.3550
84,536,118	6,455,438	13.0953	10	TOTAL WORK HOURS	85,072,440	6,494,862	13.0984
			11	SUNDAY PREMIUM (NA HOURS)			
1,043,214	1,248,613	.8354	12	NIGHT DIFFERENTIAL (NA HOURS)	1,046,520	1,252,298	.8356
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	45	9	5.0000
	10,053		15	LEAVE WITHOUT PAY (NA HOURS)		9,644	
349	33	10.5757	16	TERMINAL LEAVE	1,182	33	35.8181
38,856	2,582	15.0487	17	ANNUAL LEAVE	110,518	7,562	14.6149
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE	457-	5	91.4000-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,425	447	12.1364	22	OTHER LEAVE	7,889	300	26.2966
27,142	1,915	14.1733	23	CONTINUATION OF PAY LEAVE	45,809	3,161	14.4919
71,840	4,985	14.4112	24	TOTAL PAID ABSENCE	165,009	11,069	14.9073
85,651,172	6,460,423	13.2578	25	GROSS PAY & TOTAL PAID HOURS	86,284,014	6,505,931	13.2623
39,273	2,623	14.9725	26	LESS TERM, ANN & HOL LEAVE TAKEN	111,768	7,603	14.7005
85,611,899	6,457,800	13.2571	27	BALANCE LINE 25 - LINE 26	86,172,246	6,498,328	13.2606
			28	ANNUAL LEAVE ACCRUED	24	2	12.0000
			29	HOLIDAY LEAVE ACCRUED			
85,611,899	6,457,800	13.2571	30	ACCRUED SALARY COST	86,172,270	6,498,330	13.2606
			31	BENEFITS-USPS CONTRIBUTION			
598			32	HEALTH BENEFITS	1,348		
40			33	LIFE INSURANCE	40		
305			34	RETIREMENT	170		
116			35	THRIFT SAVINGS PLAN (TSP)	109		
			36	TSP FIDUCIARY INSURANCE			
5,306,979			37	SOCIAL SECURITY	5,352,260		
1,241,252			38	MEDICARE	1,251,634		
6,549,290			39	PAYROLL BENEFITS SUBTOTAL	6,605,561		
			40	UNIFORM ALLOWANCE			
6,549,290			41	TOTAL BENEFITS	6,605,561		
		7.6499	42	(%) BENEFITS/ACCRUED SALARY COST			7.6655
92,161,189	6,455,438	14.2765	43	COST OF SAL & BEN PER TOTAL WK HR	92,777,831	6,494,862	14.2848
2,340,185			44	LESS OVERTIME PREMIUM PAY	2,390,816		
89,821,004	6,455,438	13.9140	45	STR SAL/BEN COST PER TOTAL WK HR	90,387,015	6,494,862	13.9166

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REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,362,071	1,413,364	27.8499	01	STRAIGHT TIME HOURS	39,282,970	1,410,569	27.8490
301,322	9,555	31.5355	02	OVERTIME HOURS (INCLUDES LINE 46)	301,725	9,567	31.5380
			03	HOLIDAY WORK HOURS			
39,663,393	1,422,919	27.8746	04	WORK HOURS SUBTOTAL	39,584,695	1,420,136	27.8738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,741	246	19.2723	07	LIMITED DUTY HOURS (NA)	4,741	246	19.2723
5,312	180	29.5111	08	REHABILITATION WORK HOURS (NA)	5,545	188	29.4946
323,284	11,573	27.9343	09	TRAINING HOURS	323,284	11,573	27.9343
39,986,677	1,434,492	27.8751	10	TOTAL WORK HOURS	39,907,979	1,431,709	27.8743
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8,718		15	LEAVE WITHOUT PAY (NA HOURS)		8,461	
566,977	16,552	34.2542	16	TERMINAL LEAVE	593,102	16,552	35.8326
2,194,657	75,236	29.1703	17	ANNUAL LEAVE	2,244,746	76,979	29.1604
38,071	1,112	34.2365	18	HOLIDAY LEAVE	39,111	1,152	33.9505
1,290,256	42,729	30.1962	19	SICK LEAVE	1,307,278	43,229	30.2407
19,885	696	28.5704	20	MILITARY LEAVE	23,085	816	28.2904
232	8	29.0000	21	CONVENTION LEAVE	8,860	296	29.9324
78,212	2,484	31.4863	22	OTHER LEAVE	79,945	2,556	31.2773
			23	CONTINUATION OF PAY LEAVE	6,226	264	23.5833
4,188,290	138,817	30.1713	24	TOTAL PAID ABSENCE	4,302,353	141,844	30.3315
44,174,967	1,573,309	28.0777	25	GROSS PAY & TOTAL PAID HOURS	44,210,332	1,573,553	28.0958
2,799,705	92,900	30.1367	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,876,959	94,683	30.3851
41,375,262	1,480,409	27.9485	27	BALANCE LINE 25 - LINE 26	41,333,373	1,478,870	27.9492
3,742,600	127,130	29.4391	28	ANNUAL LEAVE ACCRUED	3,743,312	127,148	29.4405
1,461,609	49,764	29.3708	29	HOLIDAY LEAVE ACCRUED	1,461,939	49,774	29.3715
46,579,471	1,657,303	28.1055	30	ACCRUED SALARY COST	46,538,624	1,655,792	28.1065
			31	BENEFITS-USPS CONTRIBUTION			
4,167,273			32	HEALTH BENEFITS	4,173,974		
273,375			33	LIFE INSURANCE	273,510		
3,441,644			34	RETIREMENT	3,442,875		
524,637			35	THRIFT SAVINGS PLAN (TSP)	525,440		
			36	TSP FIDUCIARY INSURANCE			
733,493			37	SOCIAL SECURITY	735,346		
625,134			38	MEDICARE	625,761		
9,765,556			39	PAYROLL BENEFITS SUBTOTAL	9,776,906		
11,814			40	UNIFORM ALLOWANCE	11,814		
9,777,370			41	TOTAL BENEFITS	9,788,720		
		20.9907	42	(%) BENEFITS/ACCRUED SALARY COST			21.0335
56,356,841	1,434,492	39.2869	43	COST OF SAL & BEN PER TOTAL WK HR	56,327,344	1,431,709	39.3427
100,340			44	LESS OVERTIME PREMIUM PAY	100,474		
56,256,501	1,434,492	39.2170	45	STR SAL/BEN COST PER TOTAL WK HR	56,226,870	1,431,709	39.2725

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,406,801	1,205,913	22.7270	01	STRAIGHT TIME HOURS	27,375,738	1,204,999	22.7184
658,863	20,397	32.3019	02	OVERTIME HOURS (INCLUDES LINE 46)	665,867	20,607	32.3126
			03	HOLIDAY WORK HOURS	10		
28,065,664	1,226,310	22.8862	04	WORK HOURS SUBTOTAL	28,041,615	1,225,606	22.8797
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,223	208	25.1105	07	LIMITED DUTY HOURS (NA)	5,223	208	25.1105
3,176	152	20.8947	08	REHABILITATION WORK HOURS (NA)	3,176	152	20.8947
260,032	11,212	23.1922	09	TRAINING HOURS	260,032	11,212	23.1922
28,325,696	1,237,522	22.8890	10	TOTAL WORK HOURS	28,301,647	1,236,818	22.8826
249	40	6.2250	11	SUNDAY PREMIUM (NA HOURS)	438	72	6.0833
191	87	2.1954	12	NIGHT DIFFERENTIAL (NA HOURS)	402	178	2.2584
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
55	5	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	55	5	11.0000
	11,043		15	LEAVE WITHOUT PAY (NA HOURS)		10,537	
221,034	9,163	24.1224	16	TERMINAL LEAVE	227,538	9,163	24.8322
2,348,974	101,922	23.0467	17	ANNUAL LEAVE	2,368,655	102,684	23.0674
14,641	608	24.0805	18	HOLIDAY LEAVE	19,514	816	23.9142
1,229,033	52,655	23.3412	19	SICK LEAVE	1,237,807	53,067	23.3253
21,125	910	23.2142	20	MILITARY LEAVE	21,125	910	23.2142
697	24	29.0416	21	CONVENTION LEAVE	3,384	128	26.4375
56,092	2,413	23.2457	22	OTHER LEAVE	57,903	2,493	23.2262
1,455	66	22.0454	23	CONTINUATION OF PAY LEAVE	538	26	20.6923
3,893,051	167,761	23.2059	24	TOTAL PAID ABSENCE	3,936,464	169,287	23.2531
32,219,242	1,405,283	22.9272	25	GROSS PAY & TOTAL PAID HOURS	32,239,006	1,406,105	22.9278
2,584,649	111,693	23.1406	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,615,707	112,663	23.2170
29,634,593	1,293,590	22.9087	27	BALANCE LINE 25 - LINE 26	29,623,299	1,293,442	22.9026
3,001,645	129,870	23.1126	28	ANNUAL LEAVE ACCRUED	3,002,261	129,894	23.1131
1,197,080	51,996	23.0225	29	HOLIDAY LEAVE ACCRUED	1,197,318	52,006	23.0226
33,833,318	1,475,456	22.9307	30	ACCRUED SALARY COST	33,822,878	1,475,342	22.9254
			31	BENEFITS-USPS CONTRIBUTION			
3,606,256			32	HEALTH BENEFITS	3,612,143		
199,365			33	LIFE INSURANCE	199,420		
2,591,100			34	RETIREMENT	2,592,484		
519,838			35	THRIFT SAVINGS PLAN (TSP)	520,093		
			36	TSP FIDUCIARY INSURANCE			
742,000			37	SOCIAL SECURITY	742,180		
453,404			38	MEDICARE	453,602		
8,111,963			39	PAYROLL BENEFITS SUBTOTAL	8,119,922		
46,704			40	UNIFORM ALLOWANCE	46,704		
8,158,667			41	TOTAL BENEFITS	8,166,626		
		24.1142	42	(%) BENEFITS/ACCRUED SALARY COST			24.1452
41,991,985	1,237,522	33.9323	43	COST OF SAL & BEN PER TOTAL WK HR	41,989,504	1,236,818	33.9496
219,401			44	LESS OVERTIME PREMIUM PAY	221,734		
41,772,584	1,237,522	33.7550	45	STR SAL/BEN COST PER TOTAL WK HR	41,767,770	1,236,818	33.7703

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,557,042	1,156,113	19.5111	01	STRAIGHT TIME HOURS	22,545,718	1,156,245	19.4990
365,860	12,726	28.7490	02	OVERTIME HOURS (INCLUDES LINE 46)	369,828	12,861	28.7557
			03	HOLIDAY WORK HOURS	160-	8-	20.0000
22,922,902	1,168,839	19.6116	04	WORK HOURS SUBTOTAL	22,915,386	1,169,098	19.6009
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,204	281	22.0782	07	LIMITED DUTY HOURS (NA)	6,204	281	22.0782
3,981	160	24.8812	08	REHABILITATION WORK HOURS (NA)	4,068	160	25.4250
129,687	6,266	20.6969	09	TRAINING HOURS	129,687	6,266	20.6969
23,052,589	1,175,105	19.6174	10	TOTAL WORK HOURS	23,045,073	1,175,364	19.6067
145	26	5.5769	11	SUNDAY PREMIUM (NA HOURS)	244	43	5.6744
324	138	2.3478	12	NIGHT DIFFERENTIAL (NA HOURS)	728	318	2.2893
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
24	2	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	24	2	12.0000
	12,291		15	LEAVE WITHOUT PAY (NA HOURS)		11,624	
132,258	6,416	20.6137	16	TERMINAL LEAVE	170,739	6,416	26.6114
1,914,307	95,205	20.1072	17	ANNUAL LEAVE	1,916,298	95,286	20.1110
8,603	410	20.9829	18	HOLIDAY LEAVE	10,377	491	21.1344
1,035,047	50,917	20.3281	19	SICK LEAVE	1,045,666	51,488	20.3089
1,155	60	19.2500	20	MILITARY LEAVE	1,016	60	16.9333
73	4	18.2500	21	CONVENTION LEAVE	517	38	13.6052
62,741	3,050	20.5708	22	OTHER LEAVE	63,642	3,061	20.7912
4,598	216	21.2870	23	CONTINUATION OF PAY LEAVE	4,598	216	21.2870
3,158,782	156,278	20.2125	24	TOTAL PAID ABSENCE	3,212,853	157,056	20.4567
26,211,864	1,331,383	19.6876	25	GROSS PAY & TOTAL PAID HOURS	26,258,922	1,332,420	19.7076
2,055,168	102,031	20.1425	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,097,414	102,193	20.5240
24,156,696	1,229,352	19.6499	27	BALANCE LINE 25 - LINE 26	24,161,508	1,230,227	19.6398
2,354,355	117,259	20.0782	28	ANNUAL LEAVE ACCRUED	2,354,588	117,262	20.0797
967,375	48,489	19.9504	29	HOLIDAY LEAVE ACCRUED	967,464	48,492	19.9510
27,478,426	1,395,100	19.6963	30	ACCRUED SALARY COST	27,483,560	1,395,981	19.6876
			31	BENEFITS-USPS CONTRIBUTION			
3,309,210			32	HEALTH BENEFITS	3,314,542		
160,330			33	LIFE INSURANCE	160,333		
2,170,166			34	RETIREMENT	2,171,319		
514,706			35	THRIFT SAVINGS PLAN (TSP)	514,863		
			36	TSP FIDUCIARY INSURANCE			
782,181			37	SOCIAL SECURITY	783,849		
367,666			38	MEDICARE	367,991		
7,304,259			39	PAYROLL BENEFITS SUBTOTAL	7,312,897		
830			40	UNIFORM ALLOWANCE	830		
7,305,089			41	TOTAL BENEFITS	7,313,727		
		26.5848	42	(%) BENEFITS/ACCRUED SALARY COST			26.6112
34,783,515	1,175,105	29.6003	43	COST OF SAL & BEN PER TOTAL WK HR	34,797,287	1,175,364	29.6055
121,831			44	LESS OVERTIME PREMIUM PAY	123,153		
34,661,684	1,175,105	29.4966	45	STR SAL/BEN COST PER TOTAL WK HR	34,674,134	1,175,364	29.5007

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,856,746	129,123	14.3796	01	STRAIGHT TIME HOURS	1,852,173	128,935	14.3651
8,668	356	24.3483	02	OVERTIME HOURS (INCLUDES LINE 46)	9,077	373	24.3351
			03	HOLIDAY WORK HOURS			
1,865,414	129,479	14.4070	04	WORK HOURS SUBTOTAL	1,861,250	129,308	14.3939
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,752	326	20.7116	09	TRAINING HOURS	6,752	326	20.7116
1,872,166	129,805	14.4229	10	TOTAL WORK HOURS	1,868,002	129,634	14.4098
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,237		15	LEAVE WITHOUT PAY (NA HOURS)		1,226	
15,619	931	16.7765	16	TERMINAL LEAVE	20,094	931	21.5832
126,449	8,266	15.2974	17	ANNUAL LEAVE	128,491	8,419	15.2620
876	52	16.8461	18	HOLIDAY LEAVE	1,088	66	16.4848
61,389	3,672	16.7181	19	SICK LEAVE	62,094	3,744	16.5849
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,335	171	13.6549	22	OTHER LEAVE	2,351	172	13.6686
			23	CONTINUATION OF PAY LEAVE			
206,668	13,092	15.7858	24	TOTAL PAID ABSENCE	214,118	13,332	16.0604
2,078,834	142,897	14.5477	25	GROSS PAY & TOTAL PAID HOURS	2,082,120	142,966	14.5637
142,944	9,249	15.4550	26	LESS TERM, ANN & HOL LEAVE TAKEN	149,673	9,416	15.8956
1,935,890	133,648	14.4849	27	BALANCE LINE 25 - LINE 26	1,932,447	133,550	14.4698
162,620	10,689	15.2137	28	ANNUAL LEAVE ACCRUED	162,620	10,695	15.2052
70,333	4,738	14.8444	29	HOLIDAY LEAVE ACCRUED	70,333	4,738	14.8444
2,168,843	149,075	14.5486	30	ACCRUED SALARY COST	2,165,400	148,983	14.5345
			31	BENEFITS-USPS CONTRIBUTION			
391,765			32	HEALTH BENEFITS	392,820		
12,515			33	LIFE INSURANCE	12,516		
174,864			34	RETIREMENT	174,981		
43,131			35	THRIFT SAVINGS PLAN (TSP)	43,124		
			36	TSP FIDUCIARY INSURANCE			
81,122			37	SOCIAL SECURITY	81,201		
28,697			38	MEDICARE	28,678		
732,094			39	PAYROLL BENEFITS SUBTOTAL	733,320		
			40	UNIFORM ALLOWANCE			
732,094			41	TOTAL BENEFITS	733,320		
		33.7550	42	(%) BENEFITS/ACCRUED SALARY COST			33.8653
2,900,937	129,805	22.3484	43	COST OF SAL & BEN PER TOTAL WK HR	2,898,720	129,634	22.3608
2,886			44	LESS OVERTIME PREMIUM PAY	3,023		
2,898,051	129,805	22.3261	45	STR SAL/BEN COST PER TOTAL WK HR	2,895,697	129,634	22.3374

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
91,182,660	3,904,513	23.3531	01	STRAIGHT TIME HOURS	91,056,599	3,900,748	23.3433
1,334,713	43,034	31.0153	02	OVERTIME HOURS (INCLUDES LINE 46)	1,346,497	43,408	31.0195
			03	HOLIDAY WORK HOURS	150-	8-	18.7500
92,517,373	3,947,547	23.4366	04	WORK HOURS SUBTOTAL	92,402,946	3,944,148	23.4278
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,168	735	21.9972	07	LIMITED DUTY HOURS (NA)	16,168	735	21.9972
12,469	492	25.3434	08	REHABILITATION WORK HOURS (NA)	12,789	500	25.5780
719,755	29,377	24.5006	09	TRAINING HOURS	719,755	29,377	24.5006
93,237,128	3,976,924	23.4445	10	TOTAL WORK HOURS	93,122,701	3,973,525	23.4357
394	66	5.9696	11	SUNDAY PREMIUM (NA HOURS)	682	115	5.9304
515	225	2.2888	12	NIGHT DIFFERENTIAL (NA HOURS)	1,130	496	2.2782
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
79	7	11.2857	14	OTHER PREMIUM PAY (NA HOURS)	79	7	11.2857
	33,289		15	LEAVE WITHOUT PAY (NA HOURS)		31,848	
935,888	33,062	28.3070	16	TERMINAL LEAVE	1,011,473	33,062	30.5932
6,584,387	280,629	23.4629	17	ANNUAL LEAVE	6,658,190	283,368	23.4966
62,191	2,182	28.5018	18	HOLIDAY LEAVE	70,090	2,525	27.7584
3,615,725	149,973	24.1091	19	SICK LEAVE	3,652,845	151,528	24.1067
42,165	1,666	25.3091	20	MILITARY LEAVE	45,226	1,786	25.3225
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
199,380	8,118	24.5602	22	OTHER LEAVE	203,841	8,282	24.6125
6,053	282	21.4645	23	CONTINUATION OF PAY LEAVE	11,362	506	22.4545
11,446,791	475,948	24.0505	24	TOTAL PAID ABSENCE	11,665,788	481,519	24.2270
104,684,907	4,452,872	23.5095	25	GROSS PAY & TOTAL PAID HOURS	104,790,380	4,455,044	23.5217
7,582,466	315,873	24.0047	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,739,753	318,955	24.2659
97,102,441	4,136,999	23.4717	27	BALANCE LINE 25 - LINE 26	97,050,627	4,136,089	23.4643
9,261,220	384,948	24.0583	28	ANNUAL LEAVE ACCRUED	9,262,781	384,999	24.0592
3,696,397	154,987	23.8497	29	HOLIDAY LEAVE ACCRUED	3,697,054	155,010	23.8504
110,060,058	4,676,934	23.5325	30	ACCRUED SALARY COST	110,010,462	4,676,098	23.5261
			31	BENEFITS-USPS CONTRIBUTION			
11,474,504			32	HEALTH BENEFITS	11,493,479		
645,585			33	LIFE INSURANCE	645,779		
8,377,774			34	RETIREMENT	8,381,659		
1,602,312			35	THRIFT SAVINGS PLAN (TSP)	1,603,520		
			36	TSP FIDUCIARY INSURANCE			
2,338,796			37	SOCIAL SECURITY	2,342,576		
1,474,901			38	MEDICARE	1,476,032		
25,913,872			39	PAYROLL BENEFITS SUBTOTAL	25,943,045		
59,348			40	UNIFORM ALLOWANCE	59,348		
25,973,220			41	TOTAL BENEFITS	26,002,393		
		23.5991	42	(%) BENEFITS/ACCRUED SALARY COST			23.6362
136,033,278	3,976,924	34.2056	43	COST OF SAL & BEN PER TOTAL WK HR	136,012,855	3,973,525	34.2297
444,459			44	LESS OVERTIME PREMIUM PAY	448,384		
135,588,819	3,976,924	34.0938	45	STR SAL/BEN COST PER TOTAL WK HR	135,564,471	3,973,525	34.1169

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,933,165	457,808	10.7756	01	STRAIGHT TIME HOURS	4,955,604	460,087	10.7710
93,081	5,503	16.9145	02	OVERTIME HOURS (INCLUDES LINE 46)	97,583	5,753	16.9621
			03	HOLIDAY WORK HOURS			
5,026,246	463,311	10.8485	04	WORK HOURS SUBTOTAL	5,053,187	465,840	10.8474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
861	74	11.6351	08	REHABILITATION WORK HOURS (NA)	861	74	11.6351
49,037	6,268	7.8233	09	TRAINING HOURS	49,037	6,268	7.8233
5,075,283	469,579	10.8081	10	TOTAL WORK HOURS	5,102,224	472,108	10.8073
			11	SUNDAY PREMIUM (NA HOURS)			
149	186	.8010	12	NIGHT DIFFERENTIAL (NA HOURS)	144	179	.8044
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
97	9	10.7777	22	OTHER LEAVE	97	9	10.7777
50	4	12.5000	23	CONTINUATION OF PAY LEAVE	50	4	12.5000
147	13	11.3076	24	TOTAL PAID ABSENCE	147	13	11.3076
5,075,579	469,592	10.8084	25	GROSS PAY & TOTAL PAID HOURS	5,102,515	472,121	10.8076
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,075,579	469,592	10.8084	27	BALANCE LINE 25 - LINE 26	5,102,515	472,121	10.8076
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,075,579	469,592	10.8084	30	ACCRUED SALARY COST	5,102,515	472,121	10.8076
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	302-		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
315,194			37	SOCIAL SECURITY	316,833		
73,797			38	MEDICARE	74,182		
388,991			39	PAYROLL BENEFITS SUBTOTAL	390,713		
			40	UNIFORM ALLOWANCE			
388,991			41	TOTAL BENEFITS	390,713		
		7.6639	42	(%) BENEFITS/ACCRUED SALARY COST			7.6572
5,464,570	469,579	11.6371	43	COST OF SAL & BEN PER TOTAL WK HR	5,493,228	472,108	11.6355
30,996			44	LESS OVERTIME PREMIUM PAY	32,495		
5,433,574	469,579	11.5711	45	STR SAL/BEN COST PER TOTAL WK HR	5,460,733	472,108	11.5667

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,594,253	1,500,371	24.3901	01	STRAIGHT TIME HOURS	36,530,262	1,497,794	24.3893
209,066	6,375	32.7946	02	OVERTIME HOURS (INCLUDES LINE 46)	213,781	6,520	32.7884
			03	HOLIDAY WORK HOURS	885	40	22.1250
36,803,319	1,506,746	24.4256	04	WORK HOURS SUBTOTAL	36,744,928	1,504,354	24.4257
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,631	156	23.2756	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,631	156	23.2756
7,917	332	23.8463	07	LIMITED DUTY HOURS (NA)	7,917	332	23.8463
269,023	11,886	22.6336	08	REHABILITATION WORK HOURS (NA)	269,201	11,894	22.6333
76,050	2,991	25.4262	09	TRAINING HOURS	76,050	2,991	25.4262
36,879,369	1,509,737	24.4276	10	TOTAL WORK HOURS	36,820,978	1,507,345	24.4277
46,402	7,835	5.9223	11	SUNDAY PREMIUM (NA HOURS)	46,459	7,849	5.9190
127,922	66,196	1.9324	12	NIGHT DIFFERENTIAL (NA HOURS)	128,209	66,353	1.9322
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
62	5	12.4000	14	OTHER PREMIUM PAY (NA HOURS)	62	5	12.4000
	17,315		15	LEAVE WITHOUT PAY (NA HOURS)		17,059	
90,092	3,494	25.7847	16	TERMINAL LEAVE	101,503	3,494	29.0506
2,288,874	92,858	24.6491	17	ANNUAL LEAVE	2,307,460	93,927	24.5665
6,277	240	26.1541	18	HOLIDAY LEAVE	7,136	264	27.0303
1,132,670	46,060	24.5911	19	SICK LEAVE	1,145,376	47,453	24.1370
9,599	381	25.1942	20	MILITARY LEAVE	11,693	453	25.8123
			21	CONVENTION LEAVE			
53,681	2,325	23.0886	22	OTHER LEAVE	58,240	2,471	23.5694
1,409	64	22.0156	23	CONTINUATION OF PAY LEAVE	358	24	14.9166
3,582,602	145,422	24.6359	24	TOTAL PAID ABSENCE	3,631,766	148,086	24.5247
40,636,357	1,655,159	24.5513	25	GROSS PAY & TOTAL PAID HOURS	40,627,474	1,655,431	24.5419
2,385,243	96,592	24.6940	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,416,099	97,685	24.7335
38,251,114	1,558,567	24.5424	27	BALANCE LINE 25 - LINE 26	38,211,375	1,557,746	24.5299
3,624,298	147,532	24.5661	28	ANNUAL LEAVE ACCRUED	3,624,741	147,550	24.5661
1,440,459	58,827	24.4863	29	HOLIDAY LEAVE ACCRUED	1,440,614	58,834	24.4860
43,315,871	1,764,926	24.5425	30	ACCRUED SALARY COST	43,276,730	1,764,130	24.5314
			31	BENEFITS-USPS CONTRIBUTION			
3,891,712			32	HEALTH BENEFITS	3,900,074		
254,244			33	LIFE INSURANCE	254,311		
3,354,515			34	RETIREMENT	3,352,814		
685,818			35	THRIFT SAVINGS PLAN (TSP)	685,773		
			36	TSP FIDUCIARY INSURANCE			
955,450			37	SOCIAL SECURITY	955,900		
573,683			38	MEDICARE	573,592		
9,715,422			39	PAYROLL BENEFITS SUBTOTAL	9,722,464		
338			40	UNIFORM ALLOWANCE	338		
9,715,760			41	TOTAL BENEFITS	9,722,802		
		22.4300	42	(%) BENEFITS/ACCRUED SALARY COST			22.4665
53,031,631	1,509,737	35.1264	43	COST OF SAL & BEN PER TOTAL WK HR	52,999,532	1,507,345	35.1608
68,410			44	LESS OVERTIME PREMIUM PAY	69,980		
52,963,221	1,509,737	35.0810	45	STR SAL/BEN COST PER TOTAL WK HR	52,929,552	1,507,345	35.1144

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
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TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,131,858	6,048,997	24.4886	01	STRAIGHT TIME HOURS	147,936,986	6,040,807	24.4896
11,366,558	446,548	25.4542	02	OVERTIME HOURS (INCLUDES LINE 46)	11,440,212	449,555	25.4478
			03	HOLIDAY WORK HOURS	23,476	978	24.0040
159,498,416	6,495,545	24.5550	04	WORK HOURS SUBTOTAL	159,400,674	6,491,340	24.5558
			05	STEWARDS DUTY HOURS (NA)			
14			06	PENALTY OVERTIME (NA)	14		
7,439,648	313,825	23.7063	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,511,709	316,824	23.7094
19,918	759	26.2424	07	LIMITED DUTY HOURS (NA)	19,918	759	26.2424
266,333	10,993	24.2275	08	REHABILITATION WORK HOURS (NA)	265,267	10,953	24.2186
1,015,306	40,955	24.7907	09	TRAINING HOURS	1,015,306	40,955	24.7907
160,513,722	6,536,500	24.5565	10	TOTAL WORK HOURS	160,415,980	6,532,295	24.5573
755,592	124,338	6.0769	11	SUNDAY PREMIUM (NA HOURS)	755,869	124,378	6.0771
2,036,944	1,045,963	1.9474	12	NIGHT DIFFERENTIAL (NA HOURS)	2,037,059	1,046,047	1.9473
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	59	6	9.8333
	82,407		15	LEAVE WITHOUT PAY (NA HOURS)		79,530	
760,487	26,897	28.2740	16	TERMINAL LEAVE	760,487	26,897	28.2740
8,581,011	337,492	25.4258	17	ANNUAL LEAVE	8,697,061	342,502	25.3927
49,290	1,736	28.3928	18	HOLIDAY LEAVE	53,839	1,868	28.8217
5,009,408	193,008	25.9544	19	SICK LEAVE	5,120,394	197,773	25.8902
143,088	6,072	23.5652	20	MILITARY LEAVE	144,415	6,128	23.5664
			21	CONVENTION LEAVE			
303,942	11,797	25.7643	22	OTHER LEAVE	382,082	14,379	26.5722
29,423	1,166	25.2341	23	CONTINUATION OF PAY LEAVE	32,815	1,286	25.5171
14,876,649	578,168	25.7306	24	TOTAL PAID ABSENCE	15,191,093	590,833	25.7113
178,182,907	7,114,668	25.0444	25	GROSS PAY & TOTAL PAID HOURS	178,400,060	7,123,128	25.0451
9,390,788	366,125	25.6491	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,511,387	371,267	25.6187
168,792,119	6,748,543	25.0116	27	BALANCE LINE 25 - LINE 26	168,888,673	6,751,861	25.0136
12,870,154	500,086	25.7358	28	ANNUAL LEAVE ACCRUED	12,879,138	500,366	25.7394
5,291,035	207,407	25.5103	29	HOLIDAY LEAVE ACCRUED	5,294,561	207,518	25.5137
186,953,308	7,456,036	25.0740	30	ACCRUED SALARY COST	187,062,372	7,459,745	25.0762
			31	BENEFITS-USPS CONTRIBUTION			
16,956,952			32	HEALTH BENEFITS	17,000,006		
1,043,795			33	LIFE INSURANCE	1,044,538		
14,384,797			34	RETIREMENT	14,395,509		
3,547,404			35	THRIFT SAVINGS PLAN (TSP)	3,550,088		
			36	TSP FIDUCIARY INSURANCE			
5,618,764			37	SOCIAL SECURITY	5,629,525		
2,512,435			38	MEDICARE	2,517,062		
44,064,147			39	PAYROLL BENEFITS SUBTOTAL	44,136,728		
2,253			40	UNIFORM ALLOWANCE	2,253		
44,066,400			41	TOTAL BENEFITS	44,138,981		
		23.5708	42	(%) BENEFITS/ACCRUED SALARY COST			23.5958
231,019,708	6,536,500	35.3430	43	COST OF SAL & BEN PER TOTAL WK HR	231,201,353	6,532,295	35.3935
1,307,663			44	LESS OVERTIME PREMIUM PAY	1,308,194		
229,712,045	6,536,500	35.1429	45	STR SAL/BEN COST PER TOTAL WK HR	229,893,159	6,532,295	35.1933

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
496,802	21,467	23.1425	01	STRAIGHT TIME HOURS	498,346	21,539	23.1369
13,602	385	35.3298	02	OVERTIME HOURS (INCLUDES LINE 46)	13,623	385	35.3844
			03	HOLIDAY WORK HOURS			
510,404	21,852	23.3573	04	WORK HOURS SUBTOTAL	511,969	21,924	23.3519
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
11,080	458	24.1921	09	TRAINING HOURS	11,080	458	24.1921
521,484	22,310	23.3744	10	TOTAL WORK HOURS	523,049	22,382	23.3691
1,848	317	5.8296	11	SUNDAY PREMIUM (NA HOURS)	1,848	317	5.8296
13,836	7,494	1.8462	12	NIGHT DIFFERENTIAL (NA HOURS)	13,846	7,500	1.8461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
480	41	11.7073	14	OTHER PREMIUM PAY (NA HOURS)	817	69	11.8405
	1,948		15	LEAVE WITHOUT PAY (NA HOURS)		1,768	
4,369	179	24.4078	16	TERMINAL LEAVE	4,369	179	24.4078
29,706	1,259	23.5949	17	ANNUAL LEAVE	29,634	1,255	23.6127
196	8	24.5000	18	HOLIDAY LEAVE	363	16	22.6875
33,608	1,423	23.6177	19	SICK LEAVE	33,534	1,431	23.4339
196	8	24.5000	20	MILITARY LEAVE	196	8	24.5000
			21	CONVENTION LEAVE			
999	44	22.7045	22	OTHER LEAVE	999	44	22.7045
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
69,074	2,921	23.6473	24	TOTAL PAID ABSENCE	71,360	3,029	23.5589
606,722	25,231	24.0466	25	GROSS PAY & TOTAL PAID HOURS	610,920	25,411	24.0415
34,271	1,446	23.7005	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,366	1,450	23.7006
572,451	23,785	24.0677	27	BALANCE LINE 25 - LINE 26	576,554	23,961	24.0621
47,500	2,030	23.3990	28	ANNUAL LEAVE ACCRUED	47,584	2,034	23.3942
22,487	970	23.1824	29	HOLIDAY LEAVE ACCRUED	22,552	973	23.1778
642,438	26,785	23.9849	30	ACCRUED SALARY COST	646,690	26,968	23.9799
			31	BENEFITS-USPS CONTRIBUTION			
46,347			32	HEALTH BENEFITS	48,884		
3,701			33	LIFE INSURANCE	3,701		
57,736			34	RETIREMENT	58,119		
20,876			35	THRIFT SAVINGS PLAN (TSP)	20,979		
			36	TSP FIDUCIARY INSURANCE			
31,618			37	SOCIAL SECURITY	31,879		
8,550			38	MEDICARE	8,611		
168,828			39	PAYROLL BENEFITS SUBTOTAL	172,173		
6,050			40	UNIFORM ALLOWANCE	6,050		
174,878			41	TOTAL BENEFITS	178,223		
		27.2209	42	(%) BENEFITS/ACCRUED SALARY COST			27.5592
817,316	22,310	36.6345	43	COST OF SAL & BEN PER TOTAL WK HR	824,913	22,382	36.8560
4,529			44	LESS OVERTIME PREMIUM PAY	4,536		
812,787	22,310	36.4315	45	STR SAL/BEN COST PER TOTAL WK HR	820,377	22,382	36.6534

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,840	302	22.6490	01	STRAIGHT TIME HOURS	6,840	302	22.6490
521	16	32.5625	02	OVERTIME HOURS (INCLUDES LINE 46)	521	16	32.5625
			03	HOLIDAY WORK HOURS			
7,361	318	23.1477	04	WORK HOURS SUBTOTAL	7,361	318	23.1477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
149	8	18.6250	07	LIMITED DUTY HOURS (NA)	149	8	18.6250
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,361	318	23.1477	10	TOTAL WORK HOURS	7,361	318	23.1477
169	32	5.2812	11	SUNDAY PREMIUM (NA HOURS)	169	32	5.2812
145	83	1.7469	12	NIGHT DIFFERENTIAL (NA HOURS)	145	83	1.7469
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
427	19	22.4736	19	SICK LEAVE	427	19	22.4736
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
427	19	22.4736	24	TOTAL PAID ABSENCE	427	19	22.4736
8,102	337	24.0415	25	GROSS PAY & TOTAL PAID HOURS	8,102	337	24.0415
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,102	337	24.0415	27	BALANCE LINE 25 - LINE 26	8,102	337	24.0415
664	30	22.1333	28	ANNUAL LEAVE ACCRUED	664	30	22.1333
			29	HOLIDAY LEAVE ACCRUED			
8,766	367	23.8855	30	ACCRUED SALARY COST	8,766	367	23.8855
			31	BENEFITS-USPS CONTRIBUTION			
683			32	HEALTH BENEFITS	683		
45			33	LIFE INSURANCE	45		
782			34	RETIREMENT	782		
282			35	THRIFT SAVINGS PLAN (TSP)	282		
			36	TSP FIDUCIARY INSURANCE			
489			37	SOCIAL SECURITY	489		
114			38	MEDICARE	114		
2,395			39	PAYROLL BENEFITS SUBTOTAL	2,395		
94			40	UNIFORM ALLOWANCE	94		
2,489			41	TOTAL BENEFITS	2,489		
		28.3937	42	(%) BENEFITS/ACCRUED SALARY COST			28.3937
11,255	318	35.3930	43	COST OF SAL & BEN PER TOTAL WK HR	11,255	318	35.3930
173			44	LESS OVERTIME PREMIUM PAY	173		
11,082	318	34.8490	45	STR SAL/BEN COST PER TOTAL WK HR	11,082	318	34.8490

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
503,642	21,769	23.1357	01	STRAIGHT TIME HOURS	505,186	21,841	23.1301
14,123	401	35.2194	02	OVERTIME HOURS (INCLUDES LINE 46)	14,144	401	35.2718
			03	HOLIDAY WORK HOURS			
517,765	22,170	23.3543	04	WORK HOURS SUBTOTAL	519,330	22,242	23.3490
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
149	8	18.6250	07	LIMITED DUTY HOURS (NA)	149	8	18.6250
			08	REHABILITATION WORK HOURS (NA)			
11,080	458	24.1921	09	TRAINING HOURS	11,080	458	24.1921
528,845	22,628	23.3712	10	TOTAL WORK HOURS	530,410	22,700	23.3660
2,017	349	5.7793	11	SUNDAY PREMIUM (NA HOURS)	2,017	349	5.7793
13,981	7,577	1.8451	12	NIGHT DIFFERENTIAL (NA HOURS)	13,991	7,583	1.8450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
480	41	11.7073	14	OTHER PREMIUM PAY (NA HOURS)	817	69	11.8405
	1,948		15	LEAVE WITHOUT PAY (NA HOURS)		1,768	
4,369	179	24.4078	16	TERMINAL LEAVE	4,369	179	24.4078
29,706	1,259	23.5949	17	ANNUAL LEAVE	29,634	1,255	23.6127
196	8	24.5000	18	HOLIDAY LEAVE	363	16	22.6875
34,035	1,442	23.6026	19	SICK LEAVE	33,961	1,450	23.4213
196	8	24.5000	20	MILITARY LEAVE	196	8	24.5000
			21	CONVENTION LEAVE			
999	44	22.7045	22	OTHER LEAVE	999	44	22.7045
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
69,501	2,940	23.6397	24	TOTAL PAID ABSENCE	71,787	3,048	23.5521
614,824	25,568	24.0466	25	GROSS PAY & TOTAL PAID HOURS	619,022	25,748	24.0415
34,271	1,446	23.7005	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,366	1,450	23.7006
580,553	24,122	24.0673	27	BALANCE LINE 25 - LINE 26	584,656	24,298	24.0618
48,164	2,060	23.3805	28	ANNUAL LEAVE ACCRUED	48,248	2,064	23.3759
22,487	970	23.1824	29	HOLIDAY LEAVE ACCRUED	22,552	973	23.1778
651,204	27,152	23.9836	30	ACCRUED SALARY COST	655,456	27,335	23.9786
			31	BENEFITS-USPS CONTRIBUTION			
47,030			32	HEALTH BENEFITS	49,567		
3,746			33	LIFE INSURANCE	3,746		
58,518			34	RETIREMENT	58,901		
21,158			35	THRIFT SAVINGS PLAN (TSP)	21,261		
			36	TSP FIDUCIARY INSURANCE			
32,107			37	SOCIAL SECURITY	32,368		
8,664			38	MEDICARE	8,725		
171,223			39	PAYROLL BENEFITS SUBTOTAL	174,568		
6,144			40	UNIFORM ALLOWANCE	6,144		
177,367			41	TOTAL BENEFITS	180,712		
		27.2367	42	(%) BENEFITS/ACCRUED SALARY COST			27.5704
828,571	22,628	36.6170	43	COST OF SAL & BEN PER TOTAL WK HR	836,168	22,700	36.8355
4,703			44	LESS OVERTIME PREMIUM PAY	4,710		
823,868	22,628	36.4092	45	STR SAL/BEN COST PER TOTAL WK HR	831,458	22,700	36.6281

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
503,642	21,769	23.1357	01	STRAIGHT TIME HOURS	505,186	21,841	23.1301
14,123	401	35.2194	02	OVERTIME HOURS (INCLUDES LINE 46)	14,144	401	35.2718
			03	HOLIDAY WORK HOURS			
517,765	22,170	23.3543	04	WORK HOURS SUBTOTAL	519,330	22,242	23.3490
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
149	8	18.6250	07	LIMITED DUTY HOURS (NA)	149	8	18.6250
			08	REHABILITATION WORK HOURS (NA)			
11,080	458	24.1921	09	TRAINING HOURS	11,080	458	24.1921
528,845	22,628	23.3712	10	TOTAL WORK HOURS	530,410	22,700	23.3660
2,017	349	5.7793	11	SUNDAY PREMIUM (NA HOURS)	2,017	349	5.7793
13,981	7,577	1.8451	12	NIGHT DIFFERENTIAL (NA HOURS)	13,991	7,583	1.8450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
480	41	11.7073	14	OTHER PREMIUM PAY (NA HOURS)	817	69	11.8405
	1,948		15	LEAVE WITHOUT PAY (NA HOURS)		1,768	
4,369	179	24.4078	16	TERMINAL LEAVE	4,369	179	24.4078
29,706	1,259	23.5949	17	ANNUAL LEAVE	29,634	1,255	23.6127
196	8	24.5000	18	HOLIDAY LEAVE	363	16	22.6875
34,035	1,442	23.6026	19	SICK LEAVE	33,961	1,450	23.4213
196	8	24.5000	20	MILITARY LEAVE	196	8	24.5000
			21	CONVENTION LEAVE			
999	44	22.7045	22	OTHER LEAVE	999	44	22.7045
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
69,501	2,940	23.6397	24	TOTAL PAID ABSENCE	71,787	3,048	23.5521
614,824	25,568	24.0466	25	GROSS PAY & TOTAL PAID HOURS	619,022	25,748	24.0415
34,271	1,446	23.7005	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,366	1,450	23.7006
580,553	24,122	24.0673	27	BALANCE LINE 25 - LINE 26	584,656	24,298	24.0618
48,164	2,060	23.3805	28	ANNUAL LEAVE ACCRUED	48,248	2,064	23.3759
22,487	970	23.1824	29	HOLIDAY LEAVE ACCRUED	22,552	973	23.1778
651,204	27,152	23.9836	30	ACCRUED SALARY COST	655,456	27,335	23.9786
			31	BENEFITS-USPS CONTRIBUTION			
47,030			32	HEALTH BENEFITS	49,567		
3,746			33	LIFE INSURANCE	3,746		
58,518			34	RETIREMENT	58,901		
21,158			35	THRIFT SAVINGS PLAN (TSP)	21,261		
			36	TSP FIDUCIARY INSURANCE			
32,107			37	SOCIAL SECURITY	32,368		
8,664			38	MEDICARE	8,725		
171,223			39	PAYROLL BENEFITS SUBTOTAL	174,568		
6,144			40	UNIFORM ALLOWANCE	6,144		
177,367			41	TOTAL BENEFITS	180,712		
		27.2367	42	(%) BENEFITS/ACCRUED SALARY COST			27.5704
828,571	22,628	36.6170	43	COST OF SAL & BEN PER TOTAL WK HR	836,168	22,700	36.8355
4,703			44	LESS OVERTIME PREMIUM PAY	4,710		
823,868	22,628	36.4092	45	STR SAL/BEN COST PER TOTAL WK HR	831,458	22,700	36.6281

REFERENCE NBR: 0410 TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
523,083,736	26,197,611	19.9668	01	STRAIGHT TIME HOURS	523,604,300	26,222,192	19.9679
54,306,492	1,772,398	30.6401	02	OVERTIME HOURS (INCLUDES LINE 46)	54,554,838	1,780,303	30.6435
			03	HOLIDAY WORK HOURS	145-	54-	2.6851
577,390,228	27,970,009	20.6431	04	WORK HOURS SUBTOTAL	578,158,993	28,002,441	20.6467
	122,770		05	STEWARDS DUTY HOURS (NA)		122,804	
3,311,188	83,266	39.7663	06	PENALTY OVERTIME (NA)	3,352,085	84,299	39.7642
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	142	7	20.2857
4,353,385	207,849	20.9449	07	LIMITED DUTY HOURS (NA)	4,353,385	207,849	20.9449
12,814,815	625,356	20.4920	08	REHABILITATION WORK HOURS (NA)	12,834,649	626,230	20.4951
3,376,426	159,613	21.1538	09	TRAINING HOURS	3,376,426	159,613	21.1538
580,766,654	28,129,622	20.6460	10	TOTAL WORK HOURS	581,535,419	28,162,054	20.6496
9,645,526	1,970,506	4.8949	11	SUNDAY PREMIUM (NA HOURS)	9,652,795	1,971,857	4.8952
16,414,919	10,633,858	1.5436	12	NIGHT DIFFERENTIAL (NA HOURS)	16,428,815	10,642,146	1.5437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
332,920	33,159	10.0401	14	OTHER PREMIUM PAY (NA HOURS)	503,650	50,622	9.9492
	1,838,860		15	LEAVE WITHOUT PAY (NA HOURS)		1,797,835	
1,236,595	60,774	20.3474	16	TERMINAL LEAVE	1,285,957	60,462	21.2688
43,852,314	2,195,709	19.9718	17	ANNUAL LEAVE	43,536,637	2,189,228	19.8867
74,682	3,680	20.2940	18	HOLIDAY LEAVE	123,656	6,056	20.4187
29,018,924	1,455,737	19.9341	19	SICK LEAVE	29,301,710	1,475,590	19.8576
357,312	18,389	19.4307	20	MILITARY LEAVE	367,027	18,909	19.4101
			21	CONVENTION LEAVE			
1,009,113	50,600	19.9429	22	OTHER LEAVE	1,089,408	54,928	19.8333
386,582	19,577	19.7467	23	CONTINUATION OF PAY LEAVE	501,399	25,455	19.6974
75,935,522	3,804,466	19.9595	24	TOTAL PAID ABSENCE	76,205,794	3,830,628	19.8938
683,095,541	31,934,088	21.3907	25	GROSS PAY & TOTAL PAID HOURS	684,326,474	31,992,682	21.3900
45,163,591	2,260,163	19.9824	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,946,250	2,255,746	19.9252
637,931,950	29,673,925	21.4980	27	BALANCE LINE 25 - LINE 26	639,380,224	29,736,936	21.5012
56,690,689	2,838,818	19.9698	28	ANNUAL LEAVE ACCRUED	56,723,162	2,840,474	19.9696
23,586,981	1,185,417	19.8976	29	HOLIDAY LEAVE ACCRUED	23,601,463	1,186,158	19.8974
718,209,620	33,698,160	21.3130	30	ACCRUED SALARY COST	719,704,849	33,763,568	21.3160
			31	BENEFITS-USPS CONTRIBUTION			
73,554,952			32	HEALTH BENEFITS	74,781,693		
3,942,506			33	LIFE INSURANCE	3,943,246		
54,763,395			34	RETIREMENT	54,851,883		
15,133,206			35	THRIFT SAVINGS PLAN (TSP)	15,157,514		
			36	TSP FIDUCIARY INSURANCE			
24,345,191			37	SOCIAL SECURITY	24,406,801		
9,647,510			38	MEDICARE	9,669,848		
181,386,760			39	PAYROLL BENEFITS SUBTOTAL	182,810,985		
1,056,294			40	UNIFORM ALLOWANCE	1,056,294		
182,443,054			41	TOTAL BENEFITS	183,867,279		
		25.4024	42	(%) BENEFITS/ACCRUED SALARY COST			25.5475
900,652,674	28,129,622	32.0179	43	COST OF SAL & BEN PER TOTAL WK HR	903,572,128	28,162,054	32.0847
18,637,030			44	LESS OVERTIME PREMIUM PAY	18,726,512		
882,015,644	28,129,622	31.3554	45	STR SAL/BEN COST PER TOTAL WK HR	884,845,616	28,162,054	31.4197

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,461,856	438,527	19.2960	01 STRAIGHT TIME HOURS	8,463,783	438,596	19.2974
152,363	5,228	29.1436	02 OVERTIME HOURS (INCLUDES LINE 46)	162,892	5,570	29.2445
			03 HOLIDAY WORK HOURS	3,411	180	18.9500
8,614,219	443,755	19.4121	04 WORK HOURS SUBTOTAL	8,630,086	444,346	19.4219
	523		05 STEWARDS DUTY HOURS (NA)		523	
7,347	189	38.8730	06 PENALTY OVERTIME (NA)	8,664	222	39.0270
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
52,700	2,622	20.0991	07 LIMITED DUTY HOURS (NA)	52,700	2,622	20.0991
98,670	4,927	20.0263	08 REHABILITATION WORK HOURS (NA)	98,672	4,928	20.0227
44,078	2,178	20.2378	09 TRAINING HOURS	44,078	2,178	20.2378
8,658,297	445,933	19.4161	10 TOTAL WORK HOURS	8,674,164	446,524	19.4259
64,791	13,916	4.6558	11 SUNDAY PREMIUM (NA HOURS)	64,801	13,917	4.6562
176,452	119,578	1.4756	12 NIGHT DIFFERENTIAL (NA HOURS)	176,668	119,718	1.4757
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	65	7	9.2857
	28,729		15 LEAVE WITHOUT PAY (NA HOURS)		28,673	
29,633	1,472	20.1311	16 TERMINAL LEAVE	30,708	1,472	20.8614
669,971	34,536	19.3992	17 ANNUAL LEAVE	661,444	34,439	19.2062
1,914	96	19.9375	18 HOLIDAY LEAVE	9,494	491	19.3360
420,819	21,724	19.3711	19 SICK LEAVE	418,431	21,962	19.0524
3,121	176	17.7329	20 MILITARY LEAVE	3,121	176	17.7329
			21 CONVENTION LEAVE			
12,088	636	19.0062	22 OTHER LEAVE	11,738	618	18.9935
5,705	286	19.9475	23 CONTINUATION OF PAY LEAVE	12,478	645	19.3457
1,143,251	58,926	19.4014	24 TOTAL PAID ABSENCE	1,147,414	59,803	19.1865
10,042,791	504,859	19.8922	25 GROSS PAY & TOTAL PAID HOURS	10,063,112	506,327	19.8747
701,518	36,104	19.4304	26 LESS TERM, ANN & HOL LEAVE TAKEN	701,646	36,402	19.2749
9,341,273	468,755	19.9278	27 BALANCE LINE 25 - LINE 26	9,361,466	469,925	19.9211
859,453	44,372	19.3692	28 ANNUAL LEAVE ACCRUED	859,528	44,467	19.3295
336,080	17,411	19.3027	29 HOLIDAY LEAVE ACCRUED	336,118	17,413	19.3027
10,536,806	530,538	19.8606	30 ACCRUED SALARY COST	10,557,112	531,805	19.8514
			31 BENEFITS-USPS CONTRIBUTION			
1,421,457			32 HEALTH BENEFITS	1,461,993		
61,309			33 LIFE INSURANCE	61,318		
963,776			34 RETIREMENT	964,414		
331,490			35 THRIFT SAVINGS PLAN (TSP)	331,731		
			36 TSP FIDUCIARY INSURANCE			
503,265			37 SOCIAL SECURITY	504,667		
140,892			38 MEDICARE	141,218		
3,422,189			39 PAYROLL BENEFITS SUBTOTAL	3,465,341		
23,957			40 UNIFORM ALLOWANCE	23,957		
3,446,146			41 TOTAL BENEFITS	3,489,298		
		32.7057	42 (%) BENEFITS/ACCRUED SALARY COST			33.0516
13,982,952	445,933	31.3566	43 COST OF SAL & BEN PER TOTAL WK HR	14,046,410	446,524	31.4572
51,964			44 LESS OVERTIME PREMIUM PAY	55,690		
13,930,988	445,933	31.2400	45 STR SAL/BEN COST PER TOTAL WK HR	13,990,720	446,524	31.3325

REFERENCE NBR: 0430 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,894,943	5,408,443	18.6550	01	STRAIGHT TIME HOURS	101,066,024	5,417,347	18.6559
11,760,223	431,803	27.2351	02	OVERTIME HOURS (INCLUDES LINE 46)	11,809,580	433,548	27.2393
			03	HOLIDAY WORK HOURS	267-	14-	19.0714
112,655,166	5,840,246	19.2894	04	WORK HOURS SUBTOTAL	112,875,337	5,850,881	19.2920
	4,421		05	STEWARDS DUTY HOURS (NA)		4,420	
367,250	10,429	35.2143	06	PENALTY OVERTIME (NA)	368,853	10,472	35.2227
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	31	2	15.5000
542,834	27,835	19.5018	07	LIMITED DUTY HOURS (NA)	542,834	27,835	19.5018
1,056,148	49,864	21.1805	08	REHABILITATION WORK HOURS (NA)	1,056,392	49,874	21.1812
1,138,316	58,421	19.4847	09	TRAINING HOURS	1,138,316	58,421	19.4847
113,793,482	5,898,667	19.2913	10	TOTAL WORK HOURS	114,013,653	5,909,302	19.2939
1,512,659	347,931	4.3475	11	SUNDAY PREMIUM (NA HOURS)	1,515,401	348,501	4.3483
2,176,570	1,558,975	1.3961	12	NIGHT DIFFERENTIAL (NA HOURS)	2,179,344	1,560,779	1.3963
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	62	6	10.3333
25	3	8.3333	14	OTHER PREMIUM PAY (NA HOURS)	3,853	417	9.2398
	122,549		15	LEAVE WITHOUT PAY (NA HOURS)		121,556	
266,593	13,906	19.1710	16	TERMINAL LEAVE	280,970	13,906	20.2049
8,857,911	465,567	19.0260	17	ANNUAL LEAVE	8,969,544	472,736	18.9736
			18	HOLIDAY LEAVE	332-	16-	20.7500
3,903,444	206,224	18.9281	19	SICK LEAVE	4,010,317	212,670	18.8569
42,806	2,384	17.9555	20	MILITARY LEAVE	44,947	2,506	17.9357
			21	CONVENTION LEAVE			
145,776	7,698	18.9368	22	OTHER LEAVE	163,073	8,615	18.9289
48,649	2,597	18.7327	23	CONTINUATION OF PAY LEAVE	67,453	3,610	18.6850
13,265,179	698,376	18.9943	24	TOTAL PAID ABSENCE	13,535,972	714,027	18.9572
130,747,915	6,597,043	19.8191	25	GROSS PAY & TOTAL PAID HOURS	131,248,285	6,623,329	19.8160
9,124,504	479,473	19.0302	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,250,182	486,626	19.0088
121,623,411	6,117,570	19.8810	27	BALANCE LINE 25 - LINE 26	121,998,103	6,136,703	19.8800
9,431,830	517,633	18.2210	28	ANNUAL LEAVE ACCRUED	9,450,209	518,645	18.2209
			29	HOLIDAY LEAVE ACCRUED			
131,055,241	6,635,203	19.7515	30	ACCRUED SALARY COST	131,448,312	6,655,348	19.7507
			31	BENEFITS-USPS CONTRIBUTION			
15,405,814			32	HEALTH BENEFITS	15,745,259		
785,166			33	LIFE INSURANCE	785,416		
11,670,195			34	RETIREMENT	11,718,767		
4,209,316			35	THRIFT SAVINGS PLAN (TSP)	4,224,880		
			36	TSP FIDUCIARY INSURANCE			
7,236,941			37	SOCIAL SECURITY	7,270,167		
1,843,458			38	MEDICARE	1,851,786		
41,150,890			39	PAYROLL BENEFITS SUBTOTAL	41,596,275		
341,914			40	UNIFORM ALLOWANCE	341,914		
41,492,804			41	TOTAL BENEFITS	41,938,189		
		31.6605	42	(%) BENEFITS/ACCRUED SALARY COST			31.9046
172,548,045	5,898,667	29.2520	43	COST OF SAL & BEN PER TOTAL WK HR	173,386,501	5,909,302	29.3412
3,977,485			44	LESS OVERTIME PREMIUM PAY	3,994,178		
168,570,560	5,898,667	28.5777	45	STR SAL/BEN COST PER TOTAL WK HR	169,392,323	5,909,302	28.6653

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,846,525	1,218,091	12.1883	01	STRAIGHT TIME HOURS	14,884,974	1,221,069	12.1901
698,995	38,122	18.3357	02	OVERTIME HOURS (INCLUDES LINE 46)	702,754	38,331	18.3338
			03	HOLIDAY WORK HOURS			
15,545,520	1,256,213	12.3749	04	WORK HOURS SUBTOTAL	15,587,728	1,259,400	12.3771
	107		05	STEWARDS DUTY HOURS (NA)		107	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,220	164	13.5365	07	LIMITED DUTY HOURS (NA)	2,220	164	13.5365
71-	3	23.6666-	08	REHABILITATION WORK HOURS (NA)	71-	3	23.6666-
686,405	53,584	12.8098	09	TRAINING HOURS	686,405	53,584	12.8098
16,231,925	1,309,797	12.3927	10	TOTAL WORK HOURS	16,274,133	1,312,984	12.3947
			11	SUNDAY PREMIUM (NA HOURS)			
910,630	877,523	1.0377	12	NIGHT DIFFERENTIAL (NA HOURS)	912,056	878,838	1.0377
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	17,570		15	LEAVE WITHOUT PAY (NA HOURS)		17,537	
196,070	16,138	12.1495	16	TERMINAL LEAVE	196,070	16,138	12.1495
350,935	28,868	12.1565	17	ANNUAL LEAVE	429,947	35,583	12.0829
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5			22	OTHER LEAVE	5		
307	24	12.7916	23	CONTINUATION OF PAY LEAVE	307	24	12.7916
547,317	45,030	12.1544	24	TOTAL PAID ABSENCE	626,329	51,745	12.1041
17,689,872	1,354,827	13.0569	25	GROSS PAY & TOTAL PAID HOURS	17,812,518	1,364,729	13.0520
547,005	45,006	12.1540	26	LESS TERM, ANN & HOL LEAVE TAKEN	626,017	51,721	12.1037
17,142,867	1,309,821	13.0879	27	BALANCE LINE 25 - LINE 26	17,186,501	1,313,008	13.0894
735,880	62,846	11.7092	28	ANNUAL LEAVE ACCRUED	736,758	62,919	11.7096
			29	HOLIDAY LEAVE ACCRUED			
17,878,747	1,372,667	13.0248	30	ACCRUED SALARY COST	17,923,259	1,375,927	13.0263
			31	BENEFITS-USPS CONTRIBUTION			
83			32	HEALTH BENEFITS	924		
			33	LIFE INSURANCE			
			34	RETIREMENT	160-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,093,926			37	SOCIAL SECURITY	1,104,615		
255,865			38	MEDICARE	257,633		
1,349,874			39	PAYROLL BENEFITS SUBTOTAL	1,363,012		
			40	UNIFORM ALLOWANCE			
1,349,874			41	TOTAL BENEFITS	1,363,012		
		7.5501	42	(%) BENEFITS/ACCRUED SALARY COST			7.6047
19,228,621	1,309,797	14.6806	43	COST OF SAL & BEN PER TOTAL WK HR	19,286,271	1,312,984	14.6888
232,765			44	LESS OVERTIME PREMIUM PAY	234,017		
18,995,856	1,309,797	14.5029	45	STR SAL/BEN COST PER TOTAL WK HR	19,052,254	1,312,984	14.5106

REFERENCE NBR: 0440 TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
647,287,060	33,262,672	19.4598	01	STRAIGHT TIME HOURS	648,019,081	33,299,204	19.4604
66,918,073	2,247,551	29.7737	02	OVERTIME HOURS (INCLUDES LINE 46)	67,230,064	2,257,752	29.7774
			03	HOLIDAY WORK HOURS	2,999	112	26.7767
714,205,133	35,510,223	20.1126	04	WORK HOURS SUBTOTAL	715,252,144	35,557,068	20.1156
	127,821		05	STEWARDS DUTY HOURS (NA)		127,854	
3,685,785	93,884	39.2589	06	PENALTY OVERTIME (NA)	3,729,602	94,993	39.2618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173	9	19.2222
4,951,139	238,470	20.7621	07	LIMITED DUTY HOURS (NA)	4,951,139	238,470	20.7621
13,969,562	680,150	20.5389	08	REHABILITATION WORK HOURS (NA)	13,989,642	681,035	20.5417
5,245,225	273,796	19.1574	09	TRAINING HOURS	5,245,225	273,796	19.1574
719,450,358	35,784,019	20.1053	10	TOTAL WORK HOURS	720,497,369	35,830,864	20.1082
11,222,976	2,332,353	4.8118	11	SUNDAY PREMIUM (NA HOURS)	11,232,997	2,334,275	4.8121
19,678,571	13,189,934	1.4919	12	NIGHT DIFFERENTIAL (NA HOURS)	19,696,883	13,201,481	1.4920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	6	10.5000
332,945	33,162	10.0399	14	OTHER PREMIUM PAY (NA HOURS)	507,568	51,046	9.9433
	2,007,708		15	LEAVE WITHOUT PAY (NA HOURS)		1,965,601	
1,728,891	92,290	18.7332	16	TERMINAL LEAVE	1,793,705	91,978	19.5014
53,731,131	2,724,680	19.7201	17	ANNUAL LEAVE	53,597,572	2,731,986	19.6185
76,596	3,776	20.2849	18	HOLIDAY LEAVE	132,818	6,531	20.3365
33,343,187	1,683,685	19.8036	19	SICK LEAVE	33,730,458	1,710,222	19.7228
403,239	20,949	19.2486	20	MILITARY LEAVE	415,095	21,591	19.2253
			21	CONVENTION LEAVE			
1,166,982	58,934	19.8015	22	OTHER LEAVE	1,264,224	64,161	19.7039
441,243	22,484	19.6247	23	CONTINUATION OF PAY LEAVE	581,637	29,734	19.5613
90,891,269	4,606,798	19.7298	24	TOTAL PAID ABSENCE	91,515,509	4,656,203	19.6545
841,576,119	40,390,817	20.8358	25	GROSS PAY & TOTAL PAID HOURS	843,450,389	40,487,067	20.8325
55,536,618	2,820,746	19.6886	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,524,095	2,830,495	19.6163
786,039,501	37,570,071	20.9219	27	BALANCE LINE 25 - LINE 26	787,926,294	37,656,572	20.9240
67,717,852	3,463,669	19.5509	28	ANNUAL LEAVE ACCRUED	67,769,657	3,466,505	19.5498
23,923,061	1,202,828	19.8890	29	HOLIDAY LEAVE ACCRUED	23,937,581	1,203,571	19.8887
877,680,414	42,236,568	20.7801	30	ACCRUED SALARY COST	879,633,532	42,326,648	20.7820
			31	BENEFITS-USPS CONTRIBUTION			
90,382,306			32	HEALTH BENEFITS	91,989,869		
4,788,981			33	LIFE INSURANCE	4,789,980		
67,397,366			34	RETIREMENT	67,534,904		
19,674,012			35	THRIFT SAVINGS PLAN (TSP)	19,714,125		
			36	TSP FIDUCIARY INSURANCE			
33,179,323			37	SOCIAL SECURITY	33,286,250		
11,887,725			38	MEDICARE	11,920,485		
227,309,713			39	PAYROLL BENEFITS SUBTOTAL	229,235,613		
1,422,165			40	UNIFORM ALLOWANCE	1,422,165		
228,731,878			41	TOTAL BENEFITS	230,657,778		
		26.0609	42	(%) BENEFITS/ACCRUED SALARY COST			26.2220
1,106,412,292	35,784,019	30.9191	43	COST OF SAL & BEN PER TOTAL WK HR	1,110,291,310	35,830,864	30.9870
22,899,244			44	LESS OVERTIME PREMIUM PAY	23,010,397		
1,083,513,048	35,784,019	30.2792	45	STR SAL/BEN COST PER TOTAL WK HR	1,087,280,913	35,830,864	30.3448

REFERENCE NBR: 0450 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,925,744	1,135,377	10.5037	01	STRAIGHT TIME HOURS	11,978,277	1,140,174	10.5056
1,469,798	92,677	15.8593	02	OVERTIME HOURS (INCLUDES LINE 46)	1,477,763	93,130	15.8677
			03	HOLIDAY WORK HOURS			
13,395,542	1,228,054	10.9079	04	WORK HOURS SUBTOTAL	13,456,040	1,233,304	10.9105
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,327	649	12.8305	07	LIMITED DUTY HOURS (NA)	8,327	649	12.8305
4,515	342	13.2017	08	REHABILITATION WORK HOURS (NA)	4,515	342	13.2017
172,506	15,676	11.0044	09	TRAINING HOURS	172,506	15,676	11.0044
13,568,048	1,243,730	10.9091	10	TOTAL WORK HOURS	13,628,546	1,248,980	10.9117
			11	SUNDAY PREMIUM (NA HOURS)			
587,788	706,360	.8321	12	NIGHT DIFFERENTIAL (NA HOURS)	589,429	708,109	.8323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,621		15	LEAVE WITHOUT PAY (NA HOURS)		4,649	
153	18	8.5000	16	TERMINAL LEAVE	153	18	8.5000
			17	ANNUAL LEAVE	7,945	626	12.6916
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
728	91	8.0000	22	OTHER LEAVE	758	93	8.1505
36	4	9.0000	23	CONTINUATION OF PAY LEAVE	2,410	203	11.8719
985	121	8.1404	24	TOTAL PAID ABSENCE	11,334	948	11.9556
14,156,821	1,243,851	11.3814	25	GROSS PAY & TOTAL PAID HOURS	14,229,309	1,249,928	11.3841
221	26	8.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,166	652	12.5245
14,156,600	1,243,825	11.3815	27	BALANCE LINE 25 - LINE 26	14,221,143	1,249,276	11.3835
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,156,600	1,243,825	11.3815	30	ACCRUED SALARY COST	14,221,143	1,249,276	11.3835
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	17		
1			33	LIFE INSURANCE	1		
60			34	RETIREMENT	60		
2			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
874,649			37	SOCIAL SECURITY	879,107		
204,558			38	MEDICARE	205,600		
1,079,287			39	PAYROLL BENEFITS SUBTOTAL	1,084,787		
			40	UNIFORM ALLOWANCE			
1,079,287			41	TOTAL BENEFITS	1,084,787		
		7.6239	42	(%) BENEFITS/ACCRUED SALARY COST			7.6279
15,235,887	1,243,730	12.2501	43	COST OF SAL & BEN PER TOTAL WK HR	15,305,930	1,248,980	12.2547
489,443			44	LESS OVERTIME PREMIUM PAY	492,095		
14,746,444	1,243,730	11.8566	45	STR SAL/BEN COST PER TOTAL WK HR	14,813,835	1,248,980	11.8607

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,672	1,216	19.4671	01	STRAIGHT TIME HOURS	23,672	1,216	19.4671
2,337	77	30.3506	02	OVERTIME HOURS (INCLUDES LINE 46)	2,337	77	30.3506
			03	HOLIDAY WORK HOURS			
26,009	1,293	20.1152	04	WORK HOURS SUBTOTAL	26,009	1,293	20.1152
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,257	268	19.6156	07	LIMITED DUTY HOURS (NA)	5,257	268	19.6156
5,155	233	22.1244	08	REHABILITATION WORK HOURS (NA)	5,155	233	22.1244
			09	TRAINING HOURS			
26,009	1,293	20.1152	10	TOTAL WORK HOURS	26,009	1,293	20.1152
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	230		15	LEAVE WITHOUT PAY (NA HOURS)		230	
			16	TERMINAL LEAVE			
2,547	120	21.2250	17	ANNUAL LEAVE	2,547	120	21.2250
			18	HOLIDAY LEAVE			
1,058	64	16.5312	19	SICK LEAVE	1,058	64	16.5312
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,605	184	19.5923	24	TOTAL PAID ABSENCE	3,605	184	19.5923
29,614	1,477	20.0501	25	GROSS PAY & TOTAL PAID HOURS	29,614	1,477	20.0501
2,547	120	21.2250	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,547	120	21.2250
27,067	1,357	19.9462	27	BALANCE LINE 25 - LINE 26	27,067	1,357	19.9462
1,694	80	21.1750	28	ANNUAL LEAVE ACCRUED	1,694	80	21.1750
714	34	21.0000	29	HOLIDAY LEAVE ACCRUED	714	34	21.0000
29,475	1,471	20.0373	30	ACCRUED SALARY COST	29,475	1,471	20.0373
			31	BENEFITS-USPS CONTRIBUTION			
3,053			32	HEALTH BENEFITS	3,053		
168			33	LIFE INSURANCE	168		
2,258			34	RETIREMENT	2,258		
477			35	THRIFT SAVINGS PLAN (TSP)	477		
			36	TSP FIDUCIARY INSURANCE			
1,155			37	SOCIAL SECURITY	1,155		
413			38	MEDICARE	413		
7,524			39	PAYROLL BENEFITS SUBTOTAL	7,524		
			40	UNIFORM ALLOWANCE			
7,524			41	TOTAL BENEFITS	7,524		
		25.5267	42	(%) BENEFITS/ACCRUED SALARY COST			25.5267
36,999	1,293	28.6148	43	COST OF SAL & BEN PER TOTAL WK HR	36,999	1,293	28.6148
778			44	LESS OVERTIME PREMIUM PAY	778		
36,221	1,293	28.0131	45	STR SAL/BEN COST PER TOTAL WK HR	36,221	1,293	28.0131

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
61	3	20.3333	01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
61	3	20.3333	04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
61	3	20.3333	08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
61	3	20.3333	10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
61	3	20.3333	25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
61	3	20.3333	27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61	3	20.3333	30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
10			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
7			34	RETIREMENT	7		
3			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
4			37	SOCIAL SECURITY	4		
1			38	MEDICARE	1		
25			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
25			41	TOTAL BENEFITS	25		
		40.9836	42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
86	3	28.6666	43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
86	3	28.6666	45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
216,071	12,559	17.2044	01	STRAIGHT TIME HOURS	216,421	12,568	17.2200
6,347	242	26.2272	02	OVERTIME HOURS (INCLUDES LINE 46)	6,430	245	26.2448
			03	HOLIDAY WORK HOURS			
222,418	12,801	17.3750	04	WORK HOURS SUBTOTAL	222,851	12,813	17.3925
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,919	204	19.2107	07	LIMITED DUTY HOURS (NA)	3,919	204	19.2107
			08	REHABILITATION WORK HOURS (NA)			
2,154	110	19.5818	09	TRAINING HOURS	2,154	110	19.5818
224,572	12,911	17.3938	10	TOTAL WORK HOURS	225,005	12,923	17.4112
435	94	4.6276	11	SUNDAY PREMIUM (NA HOURS)	436	94	4.6382
753	513	1.4678	12	NIGHT DIFFERENTIAL (NA HOURS)	808	560	1.4428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	301		15	LEAVE WITHOUT PAY (NA HOURS)		301	
10,075	500	20.1500	16	TERMINAL LEAVE	10,075	500	20.1500
28,670	1,475	19.4372	17	ANNUAL LEAVE	28,561	1,470	19.4292
			18	HOLIDAY LEAVE			
19,451	976	19.9293	19	SICK LEAVE	19,451	976	19.9293
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
33	2	16.5000	22	OTHER LEAVE	33	2	16.5000
			23	CONTINUATION OF PAY LEAVE			
58,229	2,953	19.7185	24	TOTAL PAID ABSENCE	58,120	2,948	19.7150
283,989	15,864	17.9014	25	GROSS PAY & TOTAL PAID HOURS	284,369	15,871	17.9175
38,745	1,975	19.6177	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,636	1,970	19.6121
245,244	13,889	17.6574	27	BALANCE LINE 25 - LINE 26	245,733	13,901	17.6773
42,935	2,323	18.4825	28	ANNUAL LEAVE ACCRUED	42,928	2,323	18.4795
			29	HOLIDAY LEAVE ACCRUED			
288,179	16,212	17.7756	30	ACCRUED SALARY COST	288,661	16,224	17.7922
			31	BENEFITS-USPS CONTRIBUTION			
47,874			32	HEALTH BENEFITS	48,080		
2,609			33	LIFE INSURANCE	2,621		
20,944			34	RETIREMENT	20,972		
5,835			35	THRIFT SAVINGS PLAN (TSP)	5,826		
			36	TSP FIDUCIARY INSURANCE			
12,122			37	SOCIAL SECURITY	12,148		
3,922			38	MEDICARE	3,927		
93,306			39	PAYROLL BENEFITS SUBTOTAL	93,574		
131			40	UNIFORM ALLOWANCE	131		
93,437			41	TOTAL BENEFITS	93,705		
		32.4232	42	(%) BENEFITS/ACCRUED SALARY COST			32.4619
381,616	12,911	29.5574	43	COST OF SAL & BEN PER TOTAL WK HR	382,366	12,923	29.5880
2,114			44	LESS OVERTIME PREMIUM PAY	2,141		
379,502	12,911	29.3936	45	STR SAL/BEN COST PER TOTAL WK HR	380,225	12,923	29.4223

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,548	1,697	12.6977	01	STRAIGHT TIME HOURS	21,879	1,723	12.6982
256	14	18.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	256	14	18.2857
			03	HOLIDAY WORK HOURS			
21,804	1,711	12.7434	04	WORK HOURS SUBTOTAL	22,135	1,737	12.7432
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
76	6	12.6666	09	TRAINING HOURS	76	6	12.6666
21,880	1,717	12.7431	10	TOTAL WORK HOURS	22,211	1,743	12.7429
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE			
385	30	12.8333	17	ANNUAL LEAVE	385	30	12.8333
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
385	30	12.8333	24	TOTAL PAID ABSENCE	385	30	12.8333
22,265	1,747	12.7447	25	GROSS PAY & TOTAL PAID HOURS	22,596	1,773	12.7445
385	30	12.8333	26	LESS TERM, ANN & HOL LEAVE TAKEN	385	30	12.8333
21,880	1,717	12.7431	27	BALANCE LINE 25 - LINE 26	22,211	1,743	12.7429
977	80	12.2125	28	ANNUAL LEAVE ACCRUED	989	81	12.2098
			29	HOLIDAY LEAVE ACCRUED			
22,857	1,797	12.7195	30	ACCRUED SALARY COST	23,200	1,824	12.7192
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,380			37	SOCIAL SECURITY	1,400		
322			38	MEDICARE	327		
1,702			39	PAYROLL BENEFITS SUBTOTAL	1,727		
			40	UNIFORM ALLOWANCE			
1,702			41	TOTAL BENEFITS	1,727		
		7.4462	42	(%) BENEFITS/ACCRUED SALARY COST			7.4439
24,559	1,717	14.3034	43	COST OF SAL & BEN PER TOTAL WK HR	24,927	1,743	14.3012
85			44	LESS OVERTIME PREMIUM PAY	85		
24,474	1,717	14.2539	45	STR SAL/BEN COST PER TOTAL WK HR	24,842	1,743	14.2524

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
261,352	15,475	16.8886	01	STRAIGHT TIME HOURS	262,033	15,510	16.8944
8,940	333	26.8468	02	OVERTIME HOURS (INCLUDES LINE 46)	9,023	336	26.8541
			03	HOLIDAY WORK HOURS			
270,292	15,808	17.0984	04	WORK HOURS SUBTOTAL	271,056	15,846	17.1056
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,176	472	19.4406	07	LIMITED DUTY HOURS (NA)	9,176	472	19.4406
5,216	236	22.1016	08	REHABILITATION WORK HOURS (NA)	5,216	236	22.1016
2,230	116	19.2241	09	TRAINING HOURS	2,230	116	19.2241
272,522	15,924	17.1139	10	TOTAL WORK HOURS	273,286	15,962	17.1210
435	94	4.6276	11	SUNDAY PREMIUM (NA HOURS)	436	94	4.6382
753	513	1.4678	12	NIGHT DIFFERENTIAL (NA HOURS)	808	560	1.4428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	531		15	LEAVE WITHOUT PAY (NA HOURS)		491	
10,075	500	20.1500	16	TERMINAL LEAVE	10,075	500	20.1500
31,602	1,625	19.4473	17	ANNUAL LEAVE	31,493	1,620	19.4401
			18	HOLIDAY LEAVE			
20,509	1,040	19.7201	19	SICK LEAVE	20,509	1,040	19.7201
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
33	2	16.5000	22	OTHER LEAVE	33	2	16.5000
			23	CONTINUATION OF PAY LEAVE			
62,219	3,167	19.6460	24	TOTAL PAID ABSENCE	62,110	3,162	19.6426
335,929	19,091	17.5961	25	GROSS PAY & TOTAL PAID HOURS	336,640	19,124	17.6030
41,677	2,125	19.6127	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,568	2,120	19.6075
294,252	16,966	17.3436	27	BALANCE LINE 25 - LINE 26	295,072	17,004	17.3530
45,606	2,483	18.3672	28	ANNUAL LEAVE ACCRUED	45,611	2,484	18.3619
714	34	21.0000	29	HOLIDAY LEAVE ACCRUED	714	34	21.0000
340,572	19,483	17.4804	30	ACCRUED SALARY COST	341,397	19,522	17.4878
			31	BENEFITS-USPS CONTRIBUTION			
50,937			32	HEALTH BENEFITS	51,143		
2,777			33	LIFE INSURANCE	2,789		
23,209			34	RETIREMENT	23,237		
6,315			35	THRIFT SAVINGS PLAN (TSP)	6,306		
			36	TSP FIDUCIARY INSURANCE			
14,661			37	SOCIAL SECURITY	14,707		
4,658			38	MEDICARE	4,668		
102,557			39	PAYROLL BENEFITS SUBTOTAL	102,850		
131			40	UNIFORM ALLOWANCE	131		
102,688			41	TOTAL BENEFITS	102,981		
		30.1516	42	(%) BENEFITS/ACCRUED SALARY COST			30.1645
443,260	15,924	27.8359	43	COST OF SAL & BEN PER TOTAL WK HR	444,378	15,962	27.8397
2,977			44	LESS OVERTIME PREMIUM PAY	3,005		
440,283	15,924	27.6490	45	STR SAL/BEN COST PER TOTAL WK HR	441,373	15,962	27.6514

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,133	1,960	11.2923	01	STRAIGHT TIME HOURS	22,133	1,960	11.2923
275	12	22.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	275	12	22.9166
			03	HOLIDAY WORK HOURS			
22,408	1,972	11.3630	04	WORK HOURS SUBTOTAL	22,408	1,972	11.3630
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
436	48	9.0833	09	TRAINING HOURS	436	48	9.0833
22,844	2,020	11.3089	10	TOTAL WORK HOURS	22,844	2,020	11.3089
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22,844	2,020	11.3089	25	GROSS PAY & TOTAL PAID HOURS	22,844	2,020	11.3089
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22,844	2,020	11.3089	27	BALANCE LINE 25 - LINE 26	22,844	2,020	11.3089
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,844	2,020	11.3089	30	ACCRUED SALARY COST	22,844	2,020	11.3089
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,425			37	SOCIAL SECURITY	1,425		
332			38	MEDICARE	332		
1,757			39	PAYROLL BENEFITS SUBTOTAL	1,757		
			40	UNIFORM ALLOWANCE			
1,757			41	TOTAL BENEFITS	1,757		
		7.6912	42	(%) BENEFITS/ACCRUED SALARY COST			7.6912
24,601	2,020	12.1787	43	COST OF SAL & BEN PER TOTAL WK HR	24,601	2,020	12.1787
92			44	LESS OVERTIME PREMIUM PAY	92		
24,509	2,020	12.1331	45	STR SAL/BEN COST PER TOTAL WK HR	24,509	2,020	12.1331

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REFERENCE NBR: 0510 TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
647,548,412	33,278,147	19.4586	01	STRAIGHT TIME HOURS	648,281,114	33,314,714	19.4593
66,927,013	2,247,884	29.7733	02	OVERTIME HOURS (INCLUDES LINE 46)	67,239,087	2,258,088	29.7770
			03	HOLIDAY WORK HOURS	2,999	112	26.7767
714,475,425	35,526,031	20.1113	04	WORK HOURS SUBTOTAL	715,523,200	35,572,914	20.1142
	127,821		05	STEWARDS DUTY HOURS (NA)		127,854	
3,685,785	93,884	39.2589	06	PENALTY OVERTIME (NA)	3,729,602	94,993	39.2618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173	9	19.2222
4,960,315	238,942	20.7594	07	LIMITED DUTY HOURS (NA)	4,960,315	238,942	20.7594
13,974,778	680,386	20.5394	08	REHABILITATION WORK HOURS (NA)	13,994,858	681,271	20.5422
5,247,455	273,912	19.1574	09	TRAINING HOURS	5,247,455	273,912	19.1574
719,722,880	35,799,943	20.1040	10	TOTAL WORK HOURS	720,770,655	35,846,826	20.1069
11,223,411	2,332,447	4.8118	11	SUNDAY PREMIUM (NA HOURS)	11,233,433	2,334,369	4.8121
19,679,324	13,190,447	1.4919	12	NIGHT DIFFERENTIAL (NA HOURS)	19,697,691	13,202,041	1.4920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	6	10.5000
332,945	33,162	10.0399	14	OTHER PREMIUM PAY (NA HOURS)	507,568	51,046	9.9433
	2,008,239		15	LEAVE WITHOUT PAY (NA HOURS)		1,966,092	
1,738,966	92,790	18.7408	16	TERMINAL LEAVE	1,803,780	92,478	19.5049
53,762,733	2,726,305	19.7199	17	ANNUAL LEAVE	53,629,065	2,733,606	19.6184
76,596	3,776	20.2849	18	HOLIDAY LEAVE	132,818	6,531	20.3365
33,363,696	1,684,725	19.8036	19	SICK LEAVE	33,750,967	1,711,262	19.7228
403,239	20,949	19.2486	20	MILITARY LEAVE	415,095	21,591	19.2253
			21	CONVENTION LEAVE			
1,167,015	58,936	19.8013	22	OTHER LEAVE	1,264,257	64,163	19.7038
441,243	22,484	19.6247	23	CONTINUATION OF PAY LEAVE	581,637	29,734	19.5613
90,953,488	4,609,965	19.7297	24	TOTAL PAID ABSENCE	91,577,619	4,659,365	19.6545
841,912,048	40,409,908	20.8342	25	GROSS PAY & TOTAL PAID HOURS	843,787,029	40,506,191	20.8310
55,578,295	2,822,871	19.6885	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,565,663	2,832,615	19.6163
786,333,753	37,587,037	20.9203	27	BALANCE LINE 25 - LINE 26	788,221,366	37,673,576	20.9223
67,763,458	3,466,152	19.5500	28	ANNUAL LEAVE ACCRUED	67,815,268	3,468,989	19.5490
23,923,775	1,202,862	19.8890	29	HOLIDAY LEAVE ACCRUED	23,938,295	1,203,605	19.8888
878,020,986	42,256,051	20.7785	30	ACCRUED SALARY COST	879,974,929	42,346,170	20.7805
			31	BENEFITS-USPS CONTRIBUTION			
90,433,243			32	HEALTH BENEFITS	92,041,012		
4,791,758			33	LIFE INSURANCE	4,792,769		
67,420,575			34	RETIREMENT	67,558,141		
19,680,327			35	THRIFT SAVINGS PLAN (TSP)	19,720,431		
			36	TSP FIDUCIARY INSURANCE			
33,193,984			37	SOCIAL SECURITY	33,300,957		
11,892,383			38	MEDICARE	11,925,153		
227,412,270			39	PAYROLL BENEFITS SUBTOTAL	229,338,463		
1,422,296			40	UNIFORM ALLOWANCE	1,422,296		
228,834,566			41	TOTAL BENEFITS	230,760,759		
		26.0625	42	(%) BENEFITS/ACCRUED SALARY COST			26.2235
1,106,855,552	35,799,943	30.9178	43	COST OF SAL & BEN PER TOTAL WK HR	1,110,735,688	35,846,826	30.9856
22,902,221			44	LESS OVERTIME PREMIUM PAY	23,013,402		
1,083,953,331	35,799,943	30.2780	45	STR SAL/BEN COST PER TOTAL WK HR	1,087,722,286	35,846,826	30.3436

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TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,947,877	1,137,337	10.5051	01	STRAIGHT TIME HOURS	12,000,410	1,142,134	10.5070
1,470,073	92,689	15.8602	02	OVERTIME HOURS (INCLUDES LINE 46)	1,478,038	93,142	15.8686
			03	HOLIDAY WORK HOURS			
13,417,950	1,230,026	10.9086	04	WORK HOURS SUBTOTAL	13,478,448	1,235,276	10.9112
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,327	649	12.8305	07	LIMITED DUTY HOURS (NA)	8,327	649	12.8305
4,515	342	13.2017	08	REHABILITATION WORK HOURS (NA)	4,515	342	13.2017
172,942	15,724	10.9986	09	TRAINING HOURS	172,942	15,724	10.9986
13,590,892	1,245,750	10.9098	10	TOTAL WORK HOURS	13,651,390	1,251,000	10.9123
			11	SUNDAY PREMIUM (NA HOURS)			
587,788	706,360	.8321	12	NIGHT DIFFERENTIAL (NA HOURS)	589,429	708,109	.8323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,621		15	LEAVE WITHOUT PAY (NA HOURS)		4,649	
153	18	8.5000	16	TERMINAL LEAVE	153	18	8.5000
			17	ANNUAL LEAVE	7,945	626	12.6916
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
728	91	8.0000	22	OTHER LEAVE	758	93	8.1505
36	4	9.0000	23	CONTINUATION OF PAY LEAVE	2,410	203	11.8719
985	121	8.1404	24	TOTAL PAID ABSENCE	11,334	948	11.9556
14,179,665	1,245,871	11.3813	25	GROSS PAY & TOTAL PAID HOURS	14,252,153	1,251,948	11.3839
221	26	8.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,166	652	12.5245
14,179,444	1,245,845	11.3813	27	BALANCE LINE 25 - LINE 26	14,243,987	1,251,296	11.3833
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,179,444	1,245,845	11.3813	30	ACCRUED SALARY COST	14,243,987	1,251,296	11.3833
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	17		
1			33	LIFE INSURANCE	1		
60			34	RETIREMENT	60		
2			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
876,074			37	SOCIAL SECURITY	880,532		
204,890			38	MEDICARE	205,932		
1,081,044			39	PAYROLL BENEFITS SUBTOTAL	1,086,544		
			40	UNIFORM ALLOWANCE			
1,081,044			41	TOTAL BENEFITS	1,086,544		
		7.6240	42	(%) BENEFITS/ACCRUED SALARY COST			7.6280
15,260,488	1,245,750	12.2500	43	COST OF SAL & BEN PER TOTAL WK HR	15,330,531	1,251,000	12.2546
489,534			44	LESS OVERTIME PREMIUM PAY	492,187		
14,770,954	1,245,750	11.8570	45	STR SAL/BEN COST PER TOTAL WK HR	14,838,344	1,251,000	11.8611

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
659,496,289	34,415,484	19.1627	01	STRAIGHT TIME HOURS	660,281,524	34,456,848	19.1625
68,397,086	2,340,573	29.2223	02	OVERTIME HOURS (INCLUDES LINE 46)	68,717,125	2,351,230	29.2260
			03	HOLIDAY WORK HOURS	2,999	112	26.7767
727,893,375	36,756,057	19.8033	04	WORK HOURS SUBTOTAL	729,001,648	36,808,190	19.8054
	127,821		05	STEWARDS DUTY HOURS (NA)		127,854	
3,685,785	93,884	39.2589	06	PENALTY OVERTIME (NA)	3,729,602	94,993	39.2618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173	9	19.2222
4,968,642	239,591	20.7380	07	LIMITED DUTY HOURS (NA)	4,968,642	239,591	20.7380
13,979,293	680,728	20.5357	08	REHABILITATION WORK HOURS (NA)	13,999,373	681,613	20.5385
5,420,397	289,636	18.7145	09	TRAINING HOURS	5,420,397	289,636	18.7145
733,313,772	37,045,693	19.7948	10	TOTAL WORK HOURS	734,422,045	37,097,826	19.7969
11,223,411	2,332,447	4.8118	11	SUNDAY PREMIUM (NA HOURS)	11,233,433	2,334,369	4.8121
20,267,112	13,896,807	1.4584	12	NIGHT DIFFERENTIAL (NA HOURS)	20,287,120	13,910,150	1.4584
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	6	10.5000
332,945	33,162	10.0399	14	OTHER PREMIUM PAY (NA HOURS)	507,568	51,046	9.9433
	2,012,860		15	LEAVE WITHOUT PAY (NA HOURS)		1,970,741	
1,739,119	92,808	18.7388	16	TERMINAL LEAVE	1,803,933	92,496	19.5028
53,762,733	2,726,305	19.7199	17	ANNUAL LEAVE	53,637,010	2,734,232	19.6168
76,664	3,784	20.2600	18	HOLIDAY LEAVE	132,886	6,539	20.3220
33,363,696	1,684,725	19.8036	19	SICK LEAVE	33,750,967	1,711,262	19.7228
403,239	20,949	19.2486	20	MILITARY LEAVE	415,095	21,591	19.2253
			21	CONVENTION LEAVE			
1,167,743	59,027	19.7832	22	OTHER LEAVE	1,265,015	64,256	19.6871
441,279	22,488	19.6228	23	CONTINUATION OF PAY LEAVE	584,047	29,937	19.5092
90,954,473	4,610,086	19.7294	24	TOTAL PAID ABSENCE	91,588,953	4,660,313	19.6529
856,091,713	41,655,779	20.5515	25	GROSS PAY & TOTAL PAID HOURS	858,039,182	41,758,139	20.5478
55,578,516	2,822,897	19.6884	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,573,829	2,833,267	19.6147
800,513,197	38,832,882	20.6143	27	BALANCE LINE 25 - LINE 26	802,465,353	38,924,872	20.6157
67,763,458	3,466,152	19.5500	28	ANNUAL LEAVE ACCRUED	67,815,268	3,468,989	19.5490
23,923,775	1,202,862	19.8890	29	HOLIDAY LEAVE ACCRUED	23,938,295	1,203,605	19.8888
892,200,430	43,501,896	20.5094	30	ACCRUED SALARY COST	894,218,916	43,597,466	20.5108
			31	BENEFITS-USPS CONTRIBUTION			
90,433,260			32	HEALTH BENEFITS	92,041,029		
4,791,759			33	LIFE INSURANCE	4,792,770		
67,420,635			34	RETIREMENT	67,558,201		
19,680,329			35	THRIFT SAVINGS PLAN (TSP)	19,720,433		
			36	TSP FIDUCIARY INSURANCE			
34,070,058			37	SOCIAL SECURITY	34,181,489		
12,097,273			38	MEDICARE	12,131,085		
228,493,314			39	PAYROLL BENEFITS SUBTOTAL	230,425,007		
1,422,296			40	UNIFORM ALLOWANCE	1,422,296		
229,915,610			41	TOTAL BENEFITS	231,847,303		
		25.7695	42	(%) BENEFITS/ACCRUED SALARY COST			25.9273
1,122,116,040	37,045,693	30.2900	43	COST OF SAL & BEN PER TOTAL WK HR	1,126,066,219	37,097,826	30.3539
23,391,756			44	LESS OVERTIME PREMIUM PAY	23,505,589		
1,098,724,284	37,045,693	29.6586	45	STR SAL/BEN COST PER TOTAL WK HR	1,102,560,630	37,097,826	29.7203

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,308,270	6,926,751	18.6679	01	STRAIGHT TIME HOURS	129,469,000	6,935,856	18.6666
28,359,510	992,867	28.5632	02	OVERTIME HOURS (INCLUDES LINE 46)	28,377,099	993,509	28.5624
			03	HOLIDAY WORK HOURS	1,533-	91-	16.8461
157,667,780	7,919,618	19.9085	04	WORK HOURS SUBTOTAL	157,844,566	7,929,274	19.9065
	44,750		05	STEWARDS DUTY HOURS (NA)		44,745	
41	1	41.0000	06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,138,425	56,261	20.2347	07	LIMITED DUTY HOURS (NA)	1,138,425	56,261	20.2347
1,683,678	85,936	19.5922	08	REHABILITATION WORK HOURS (NA)	1,686,085	86,053	19.5935
265,322	13,030	20.3623	09	TRAINING HOURS	265,322	13,030	20.3623
157,933,102	7,932,648	19.9092	10	TOTAL WORK HOURS	158,109,888	7,942,304	19.9073
3,641,842	797,039	4.5692	11	SUNDAY PREMIUM (NA HOURS)	3,643,323	797,416	4.5689
5,914,266	4,144,338	1.4270	12	NIGHT DIFFERENTIAL (NA HOURS)	5,920,136	4,148,144	1.4271
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8-		
33,740	3,600	9.3722	14	OTHER PREMIUM PAY (NA HOURS)	81,966	8,899	9.2106
	600,324		15	LEAVE WITHOUT PAY (NA HOURS)		589,586	
129,014	6,456	19.9835	16	TERMINAL LEAVE	153,464	6,291	24.3942
10,113,517	539,564	18.7438	17	ANNUAL LEAVE	10,045,897	539,564	18.6185
9,670	496	19.4959	18	HOLIDAY LEAVE	21,638	1,141	18.9640
7,275,277	388,910	18.7068	19	SICK LEAVE	7,340,533	393,686	18.6456
196,077	10,978	17.8609	20	MILITARY LEAVE	203,695	11,406	17.8585
			21	CONVENTION LEAVE			
274,074	14,639	18.7221	22	OTHER LEAVE	309,882	16,589	18.6799
140,935	8,037	17.5357	23	CONTINUATION OF PAY LEAVE	180,819	10,312	17.5348
18,138,564	969,080	18.7173	24	TOTAL PAID ABSENCE	18,255,928	978,989	18.6477
185,661,514	8,901,728	20.8567	25	GROSS PAY & TOTAL PAID HOURS	186,011,233	8,921,293	20.8502
10,252,201	546,516	18.7591	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,220,999	546,996	18.6856
175,409,313	8,355,212	20.9939	27	BALANCE LINE 25 - LINE 26	175,790,234	8,374,297	20.9916
13,238,661	705,440	18.7665	28	ANNUAL LEAVE ACCRUED	13,249,779	706,052	18.7660
5,784,151	311,095	18.5928	29	HOLIDAY LEAVE ACCRUED	5,789,236	311,379	18.5922
194,432,125	9,371,747	20.7466	30	ACCRUED SALARY COST	194,829,249	9,391,728	20.7447
			31	BENEFITS-USPS CONTRIBUTION			
19,784,229			32	HEALTH BENEFITS	19,975,808		
990,592			33	LIFE INSURANCE	990,866		
14,256,049			34	RETIREMENT	14,282,780		
4,455,525			35	THRIFT SAVINGS PLAN (TSP)	4,464,936		
			36	TSP FIDUCIARY INSURANCE			
8,232,389			37	SOCIAL SECURITY	8,258,439		
2,629,110			38	MEDICARE	2,636,915		
50,347,894			39	PAYROLL BENEFITS SUBTOTAL	50,609,744		
296,687			40	UNIFORM ALLOWANCE	296,687		
50,644,581			41	TOTAL BENEFITS	50,906,431		
		26.0474	42	(%) BENEFITS/ACCRUED SALARY COST			26.1287
245,076,706	7,932,648	30.8946	43	COST OF SAL & BEN PER TOTAL WK HR	245,735,680	7,942,304	30.9401
9,443,724			44	LESS OVERTIME PREMIUM PAY	9,449,581		
235,632,982	7,932,648	29.7042	45	STR SAL/BEN COST PER TOTAL WK HR	236,286,099	7,942,304	29.7503

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
537,670	28,984	18.5505	01	STRAIGHT TIME HOURS	537,907	28,995	18.5517
10,631	373	28.5013	02	OVERTIME HOURS (INCLUDES LINE 46)	10,658	374	28.4973
			03	HOLIDAY WORK HOURS	38	3	12.6666
548,301	29,357	18.6770	04	WORK HOURS SUBTOTAL	548,603	29,372	18.6777
	61		05	STEWARDS DUTY HOURS (NA)		61	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,439	234	18.9700	07	LIMITED DUTY HOURS (NA)	4,439	234	18.9700
6,708	347	19.3314	08	REHABILITATION WORK HOURS (NA)	6,708	347	19.3314
1,469	77	19.0779	09	TRAINING HOURS	1,469	77	19.0779
549,770	29,434	18.6780	10	TOTAL WORK HOURS	550,072	29,449	18.6788
5,695	1,264	4.5055	11	SUNDAY PREMIUM (NA HOURS)	5,695	1,264	4.5055
23,654	16,389	1.4432	12	NIGHT DIFFERENTIAL (NA HOURS)	23,679	16,405	1.4434
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,458		15	LEAVE WITHOUT PAY (NA HOURS)		2,450	
371-	20-	18.5500	16	TERMINAL LEAVE	371-	20-	18.5500
39,969	2,162	18.4870	17	ANNUAL LEAVE	39,010	2,191	17.8046
			18	HOLIDAY LEAVE	579	32	18.0937
24,240	1,306	18.5604	19	SICK LEAVE	24,300	1,309	18.5637
116	6	19.3333	20	MILITARY LEAVE	116	6	19.3333
			21	CONVENTION LEAVE			
366	20	18.3000	22	OTHER LEAVE	366	20	18.3000
			23	CONTINUATION OF PAY LEAVE			
64,320	3,474	18.5146	24	TOTAL PAID ABSENCE	64,000	3,538	18.0893
643,439	32,908	19.5526	25	GROSS PAY & TOTAL PAID HOURS	643,446	32,987	19.5060
39,598	2,142	18.4864	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,218	2,203	17.8020
603,841	30,766	19.6268	27	BALANCE LINE 25 - LINE 26	604,228	30,784	19.6279
53,760	2,894	18.5763	28	ANNUAL LEAVE ACCRUED	53,760	2,902	18.5251
23,227	1,257	18.4781	29	HOLIDAY LEAVE ACCRUED	23,227	1,257	18.4781
680,828	34,917	19.4984	30	ACCRUED SALARY COST	681,215	34,943	19.4950
			31	BENEFITS-USPS CONTRIBUTION			
92,423			32	HEALTH BENEFITS	92,423		
3,868			33	LIFE INSURANCE	3,868		
60,201			34	RETIREMENT	60,175		
20,252			35	THRIFT SAVINGS PLAN (TSP)	20,289		
			36	TSP FIDUCIARY INSURANCE			
32,211			37	SOCIAL SECURITY	32,187		
9,022			38	MEDICARE	9,022		
217,977			39	PAYROLL BENEFITS SUBTOTAL	217,964		
161			40	UNIFORM ALLOWANCE	161		
218,138			41	TOTAL BENEFITS	218,125		
		32.0401	42	(%) BENEFITS/ACCRUED SALARY COST			32.0199
898,966	29,434	30.5417	43	COST OF SAL & BEN PER TOTAL WK HR	899,340	29,449	30.5388
3,540			44	LESS OVERTIME PREMIUM PAY	3,549		
895,426	29,434	30.4214	45	STR SAL/BEN COST PER TOTAL WK HR	895,791	29,449	30.4183

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,995,676	561,059	16.0333	01	STRAIGHT TIME HOURS	9,009,621	561,747	16.0385
1,852,114	77,947	23.7611	02	OVERTIME HOURS (INCLUDES LINE 46)	1,857,526	78,138	23.7723
			03	HOLIDAY WORK HOURS			
10,847,790	639,006	16.9760	04	WORK HOURS SUBTOTAL	10,867,147	639,885	16.9829
	419		05	STEWARDS DUTY HOURS (NA)		419	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
50,681	2,683	18.8896	07	LIMITED DUTY HOURS (NA)	50,681	2,683	18.8896
2,833	143	19.8111	08	REHABILITATION WORK HOURS (NA)	2,833	143	19.8111
32,391	1,769	18.3103	09	TRAINING HOURS	32,391	1,769	18.3103
10,880,181	640,775	16.9797	10	TOTAL WORK HOURS	10,899,538	641,654	16.9866
435,828	112,257	3.8824	11	SUNDAY PREMIUM (NA HOURS)	436,455	112,399	3.8830
562,684	463,161	1.2148	12	NIGHT DIFFERENTIAL (NA HOURS)	563,357	463,556	1.2152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	585	76	7.6973
	16,931		15	LEAVE WITHOUT PAY (NA HOURS)		17,155	
9,073	623	14.5634	16	TERMINAL LEAVE	9,073	623	14.5634
629,582	38,370	16.4081	17	ANNUAL LEAVE	650,378	39,642	16.4062
			18	HOLIDAY LEAVE			
357,184	21,959	16.2659	19	SICK LEAVE	371,581	22,926	16.2078
12,932	760	17.0157	20	MILITARY LEAVE	12,932	760	17.0157
			21	CONVENTION LEAVE			
8,149	543	15.0073	22	OTHER LEAVE	9,719	650	14.9523
5,604	380	14.7473	23	CONTINUATION OF PAY LEAVE	5,094	334	15.2514
1,022,524	62,635	16.3251	24	TOTAL PAID ABSENCE	1,058,777	64,935	16.3051
12,901,217	703,410	18.3409	25	GROSS PAY & TOTAL PAID HOURS	12,958,712	706,589	18.3398
638,655	38,993	16.3787	26	LESS TERM, ANN & HOL LEAVE TAKEN	659,451	40,265	16.3777
12,262,562	664,417	18.4561	27	BALANCE LINE 25 - LINE 26	12,299,261	666,324	18.4583
695,033	44,517	15.6127	28	ANNUAL LEAVE ACCRUED	697,044	44,637	15.6158
			29	HOLIDAY LEAVE ACCRUED			
12,957,595	708,934	18.2775	30	ACCRUED SALARY COST	12,996,305	710,961	18.2799
			31	BENEFITS-USPS CONTRIBUTION			
1,378,740			32	HEALTH BENEFITS	1,399,569		
67,699			33	LIFE INSURANCE	67,718		
1,061,424			34	RETIREMENT	1,066,277		
335,963			35	THRIFT SAVINGS PLAN (TSP)	337,399		
			36	TSP FIDUCIARY INSURANCE			
759,649			37	SOCIAL SECURITY	762,898		
183,127			38	MEDICARE	183,969		
3,786,602			39	PAYROLL BENEFITS SUBTOTAL	3,817,830		
263			40	UNIFORM ALLOWANCE	263		
3,786,865			41	TOTAL BENEFITS	3,818,093		
		29.2250	42	(%) BENEFITS/ACCRUED SALARY COST			29.3782
16,744,460	640,775	26.1315	43	COST OF SAL & BEN PER TOTAL WK HR	16,814,398	641,654	26.2047
616,754			44	LESS OVERTIME PREMIUM PAY	618,556		
16,127,706	640,775	25.1690	45	STR SAL/BEN COST PER TOTAL WK HR	16,195,842	641,654	25.2407

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,841,616	7,516,794	18.4708	01	STRAIGHT TIME HOURS	139,016,528	7,526,598	18.4700
30,222,255	1,071,187	28.2137	02	OVERTIME HOURS (INCLUDES LINE 46)	30,245,283	1,072,021	28.2133
			03	HOLIDAY WORK HOURS	1,495-	88-	16.9886
169,063,871	8,587,981	19.6861	04	WORK HOURS SUBTOTAL	169,260,316	8,598,531	19.6847
	45,230		05	STEWARDS DUTY HOURS (NA)		45,225	
41	1	41.0000	06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,193,545	59,178	20.1687	07	LIMITED DUTY HOURS (NA)	1,193,545	59,178	20.1687
1,693,219	86,426	19.5915	08	REHABILITATION WORK HOURS (NA)	1,695,626	86,543	19.5928
299,182	14,876	20.1117	09	TRAINING HOURS	299,182	14,876	20.1117
169,363,053	8,602,857	19.6868	10	TOTAL WORK HOURS	169,559,498	8,613,407	19.6855
4,083,365	910,560	4.4844	11	SUNDAY PREMIUM (NA HOURS)	4,085,473	911,079	4.4842
6,500,604	4,623,888	1.4058	12	NIGHT DIFFERENTIAL (NA HOURS)	6,507,172	4,628,105	1.4060
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8-		
33,740	3,600	9.3722	14	OTHER PREMIUM PAY (NA HOURS)	82,551	8,975	9.1978
	619,713		15	LEAVE WITHOUT PAY (NA HOURS)		609,191	
137,716	7,059	19.5092	16	TERMINAL LEAVE	162,166	6,894	23.5227
10,783,068	580,096	18.5884	17	ANNUAL LEAVE	10,735,285	581,397	18.4646
9,670	496	19.4959	18	HOLIDAY LEAVE	22,217	1,173	18.9403
7,656,701	412,175	18.5763	19	SICK LEAVE	7,736,414	417,921	18.5116
209,125	11,744	17.8069	20	MILITARY LEAVE	216,743	12,172	17.8066
			21	CONVENTION LEAVE			
282,589	15,202	18.5889	22	OTHER LEAVE	319,967	17,259	18.5391
146,539	8,417	17.4098	23	CONTINUATION OF PAY LEAVE	185,913	10,646	17.4631
19,225,408	1,035,189	18.5718	24	TOTAL PAID ABSENCE	19,378,705	1,047,462	18.5006
199,206,170	9,638,046	20.6687	25	GROSS PAY & TOTAL PAID HOURS	199,613,391	9,660,869	20.6620
10,930,454	587,651	18.6002	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,919,668	589,464	18.5247
188,275,716	9,050,395	20.8030	27	BALANCE LINE 25 - LINE 26	188,693,723	9,071,405	20.8009
13,987,454	752,851	18.5793	28	ANNUAL LEAVE ACCRUED	14,000,583	753,591	18.5784
5,807,378	312,352	18.5924	29	HOLIDAY LEAVE ACCRUED	5,812,463	312,636	18.5917
208,070,548	10,115,598	20.5692	30	ACCRUED SALARY COST	208,506,769	10,137,632	20.5676
			31	BENEFITS-USPS CONTRIBUTION			
21,255,392			32	HEALTH BENEFITS	21,467,800		
1,062,159			33	LIFE INSURANCE	1,062,452		
15,377,674			34	RETIREMENT	15,409,232		
4,811,740			35	THRIFT SAVINGS PLAN (TSP)	4,822,624		
			36	TSP FIDUCIARY INSURANCE			
9,024,249			37	SOCIAL SECURITY	9,053,524		
2,821,259			38	MEDICARE	2,829,906		
54,352,473			39	PAYROLL BENEFITS SUBTOTAL	54,645,538		
297,111			40	UNIFORM ALLOWANCE	297,111		
54,649,584			41	TOTAL BENEFITS	54,942,649		
		26.2649	42	(%) BENEFITS/ACCRUED SALARY COST			26.3505
262,720,132	8,602,857	30.5387	43	COST OF SAL & BEN PER TOTAL WK HR	263,449,418	8,613,407	30.5859
10,064,018			44	LESS OVERTIME PREMIUM PAY	10,071,686		
252,656,114	8,602,857	29.3688	45	STR SAL/BEN COST PER TOTAL WK HR	253,377,732	8,613,407	29.4166

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,079,169	684,799	10.3375	01	STRAIGHT TIME HOURS	7,102,588	686,930	10.3396
1,052,867	67,223	15.6623	02	OVERTIME HOURS (INCLUDES LINE 46)	1,059,541	67,653	15.6614
			03	HOLIDAY WORK HOURS			
8,132,036	752,022	10.8135	04	WORK HOURS SUBTOTAL	8,162,129	754,583	10.8167
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,640	150	10.9333	07	LIMITED DUTY HOURS (NA)	1,640	150	10.9333
			08	REHABILITATION WORK HOURS (NA)			
42,764	3,906	10.9482	09	TRAINING HOURS	42,764	3,906	10.9482
8,174,800	755,928	10.8142	10	TOTAL WORK HOURS	8,204,893	758,489	10.8174
			11	SUNDAY PREMIUM (NA HOURS)			
407,410	492,830	.8266	12	NIGHT DIFFERENTIAL (NA HOURS)	408,810	494,504	.8267
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	40	8	5.0000
	2,946		15	LEAVE WITHOUT PAY (NA HOURS)		2,949	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	203	16	12.6875
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
279	34	8.2058	22	OTHER LEAVE	279	34	8.2058
1,569	153	10.2549	23	CONTINUATION OF PAY LEAVE	1,569	153	10.2549
1,848	187	9.8823	24	TOTAL PAID ABSENCE	2,051	203	10.1034
8,584,058	756,115	11.3528	25	GROSS PAY & TOTAL PAID HOURS	8,615,794	758,692	11.3561
			26	LESS TERM, ANN & HOL LEAVE TAKEN	203	16	12.6875
8,584,058	756,115	11.3528	27	BALANCE LINE 25 - LINE 26	8,615,591	758,676	11.3560
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,584,058	756,115	11.3528	30	ACCRUED SALARY COST	8,615,591	758,676	11.3560
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
531,672			37	SOCIAL SECURITY	535,031		
124,348			38	MEDICARE	124,807		
656,020			39	PAYROLL BENEFITS SUBTOTAL	659,838		
			40	UNIFORM ALLOWANCE			
656,020			41	TOTAL BENEFITS	659,838		
		7.6423	42	(%) BENEFITS/ACCRUED SALARY COST			7.6586
9,240,078	755,928	12.2234	43	COST OF SAL & BEN PER TOTAL WK HR	9,275,429	758,489	12.2288
350,605			44	LESS OVERTIME PREMIUM PAY	352,827		
8,889,473	755,928	11.7596	45	STR SAL/BEN COST PER TOTAL WK HR	8,922,602	758,489	11.7636

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,920,785	8,201,593	17.7917	01	STRAIGHT TIME HOURS	146,119,116	8,213,528	17.7900
31,275,122	1,138,410	27.4726	02	OVERTIME HOURS (INCLUDES LINE 46)	31,304,824	1,139,674	27.4682
			03	HOLIDAY WORK HOURS	1,495-	88-	16.9886
177,195,907	9,340,003	18.9717	04	WORK HOURS SUBTOTAL	177,422,445	9,353,114	18.9693
	45,230		05	STEWARDS DUTY HOURS (NA)		45,225	
41	1	41.0000	06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,195,185	59,328	20.1453	07	LIMITED DUTY HOURS (NA)	1,195,185	59,328	20.1453
1,693,219	86,426	19.5915	08	REHABILITATION WORK HOURS (NA)	1,695,626	86,543	19.5928
341,946	18,782	18.2060	09	TRAINING HOURS	341,946	18,782	18.2060
177,537,853	9,358,785	18.9701	10	TOTAL WORK HOURS	177,764,391	9,371,896	18.9678
4,083,365	910,560	4.4844	11	SUNDAY PREMIUM (NA HOURS)	4,085,473	911,079	4.4842
6,908,014	5,116,718	1.3500	12	NIGHT DIFFERENTIAL (NA HOURS)	6,915,982	5,122,609	1.3500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8-		
33,740	3,600	9.3722	14	OTHER PREMIUM PAY (NA HOURS)	82,591	8,983	9.1941
	622,659		15	LEAVE WITHOUT PAY (NA HOURS)		612,140	
137,716	7,059	19.5092	16	TERMINAL LEAVE	162,166	6,894	23.5227
10,783,068	580,096	18.5884	17	ANNUAL LEAVE	10,735,488	581,413	18.4644
9,670	496	19.4959	18	HOLIDAY LEAVE	22,217	1,173	18.9403
7,656,701	412,175	18.5763	19	SICK LEAVE	7,736,414	417,921	18.5116
209,125	11,744	17.8069	20	MILITARY LEAVE	216,743	12,172	17.8066
			21	CONVENTION LEAVE			
282,868	15,236	18.5657	22	OTHER LEAVE	320,246	17,293	18.5188
148,108	8,570	17.2821	23	CONTINUATION OF PAY LEAVE	187,482	10,799	17.3610
19,227,256	1,035,376	18.5703	24	TOTAL PAID ABSENCE	19,380,756	1,047,665	18.4990
207,790,228	10,394,161	19.9910	25	GROSS PAY & TOTAL PAID HOURS	208,229,185	10,419,561	19.9844
10,930,454	587,651	18.6002	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,919,871	589,480	18.5245
196,859,774	9,806,510	20.0743	27	BALANCE LINE 25 - LINE 26	197,309,314	9,830,081	20.0719
13,987,454	752,851	18.5793	28	ANNUAL LEAVE ACCRUED	14,000,583	753,591	18.5784
5,807,378	312,352	18.5924	29	HOLIDAY LEAVE ACCRUED	5,812,463	312,636	18.5917
216,654,606	10,871,713	19.9282	30	ACCRUED SALARY COST	217,122,360	10,896,308	19.9262
			31	BENEFITS-USPS CONTRIBUTION			
21,255,392			32	HEALTH BENEFITS	21,467,800		
1,062,159			33	LIFE INSURANCE	1,062,452		
15,377,674			34	RETIREMENT	15,409,232		
4,811,740			35	THRIFT SAVINGS PLAN (TSP)	4,822,624		
			36	TSP FIDUCIARY INSURANCE			
9,555,921			37	SOCIAL SECURITY	9,588,555		
2,945,607			38	MEDICARE	2,954,713		
55,008,493			39	PAYROLL BENEFITS SUBTOTAL	55,305,376		
297,111			40	UNIFORM ALLOWANCE	297,111		
55,305,604			41	TOTAL BENEFITS	55,602,487		
		25.5270	42	(%) BENEFITS/ACCRUED SALARY COST			25.6088
271,960,210	9,358,785	29.0593	43	COST OF SAL & BEN PER TOTAL WK HR	272,724,847	9,371,896	29.1002
10,414,622			44	LESS OVERTIME PREMIUM PAY	10,424,513		
261,545,588	9,358,785	27.9465	45	STR SAL/BEN COST PER TOTAL WK HR	262,300,334	9,371,896	27.9879

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
545,679,654	26,786,257	20.3716	01	STRAIGHT TIME HOURS	545,933,461	26,798,952	20.3714
99,219,826	3,196,922	31.0360	02	OVERTIME HOURS (INCLUDES LINE 46)	99,314,524	3,199,865	31.0370
			03	HOLIDAY WORK HOURS	815	33	24.6969
644,899,480	29,983,179	21.5087	04	WORK HOURS SUBTOTAL	645,248,800	29,998,850	21.5091
	51,624		05	STEWARDS DUTY HOURS (NA)		51,651	
6,836,088	168,676	40.5279	06	PENALTY OVERTIME (NA)	6,841,336	168,807	40.5275
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18	1	18.0000
7,670,029	373,576	20.5313	07	LIMITED DUTY HOURS (NA)	7,670,029	373,576	20.5313
8,341,195	397,117	21.0043	08	REHABILITATION WORK HOURS (NA)	8,350,157	397,527	21.0052
1,620,310	77,287	20.9648	09	TRAINING HOURS	1,620,310	77,287	20.9648
646,519,790	30,060,466	21.5073	10	TOTAL WORK HOURS	646,869,110	30,076,137	21.5077
22,538	4,368	5.1597	11	SUNDAY PREMIUM (NA HOURS)	22,712	4,404	5.1571
428,667	269,060	1.5932	12	NIGHT DIFFERENTIAL (NA HOURS)	429,082	269,311	1.5932
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	57-	4-	14.2500
104,448	10,063	10.3794	14	OTHER PREMIUM PAY (NA HOURS)	162,765	15,881	10.2490
	1,095,939		15	LEAVE WITHOUT PAY (NA HOURS)		1,070,926	
1,387,977	66,521	20.8652	16	TERMINAL LEAVE	1,531,520	66,479	23.0376
50,087,443	2,458,335	20.3745	17	ANNUAL LEAVE	49,831,226	2,452,080	20.3220
81,461	3,912	20.8233	18	HOLIDAY LEAVE	126,585	6,149	20.5862
29,325,883	1,437,581	20.3994	19	SICK LEAVE	29,620,407	1,457,058	20.3289
770,090	38,789	19.8533	20	MILITARY LEAVE	779,652	39,285	19.8460
			21	CONVENTION LEAVE			
1,185,433	58,374	20.3075	22	OTHER LEAVE	1,229,941	60,582	20.3020
740,110	36,982	20.0127	23	CONTINUATION OF PAY LEAVE	814,077	40,755	19.9748
83,578,397	4,100,494	20.3825	24	TOTAL PAID ABSENCE	83,933,408	4,122,388	20.3603
730,653,840	34,160,960	21.3885	25	GROSS PAY & TOTAL PAID HOURS	731,417,020	34,198,525	21.3873
51,556,881	2,528,768	20.3881	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,489,331	2,524,708	20.3941
679,096,959	31,632,192	21.4685	27	BALANCE LINE 25 - LINE 26	679,927,689	31,673,817	21.4665
57,492,152	2,814,528	20.4269	28	ANNUAL LEAVE ACCRUED	57,507,496	2,815,284	20.4268
24,634,217	1,212,550	20.3160	29	HOLIDAY LEAVE ACCRUED	24,641,142	1,212,893	20.3160
761,223,328	35,659,270	21.3471	30	ACCRUED SALARY COST	762,076,327	35,701,994	21.3454
			31	BENEFITS-USPS CONTRIBUTION			
80,288,612			32	HEALTH BENEFITS	81,391,708		
4,084,670			33	LIFE INSURANCE	4,085,268		
59,416,525			34	RETIREMENT	59,464,395		
17,947,496			35	THRIFT SAVINGS PLAN (TSP)	17,962,609		
			36	TSP FIDUCIARY INSURANCE			
29,743,782			37	SOCIAL SECURITY	29,822,347		
10,327,517			38	MEDICARE	10,354,540		
201,808,602			39	PAYROLL BENEFITS SUBTOTAL	203,080,867		
9,082,012			40	UNIFORM ALLOWANCE	9,082,012		
210,890,614			41	TOTAL BENEFITS	212,162,879		
		27.7041	42	(%) BENEFITS/ACCRUED SALARY COST			27.8401
972,113,942	30,060,466	32.3386	43	COST OF SAL & BEN PER TOTAL WK HR	974,239,206	30,076,137	32.3924
34,181,829			44	LESS OVERTIME PREMIUM PAY	34,214,234		
937,932,113	30,060,466	31.2015	45	STR SAL/BEN COST PER TOTAL WK HR	940,024,972	30,076,137	31.2548

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,793,671	93,543	19.1748	01	STRAIGHT TIME HOURS	1,794,603	93,590	19.1751
61,691	2,116	29.1545	02	OVERTIME HOURS (INCLUDES LINE 46)	62,714	2,151	29.1557
			03	HOLIDAY WORK HOURS	266	14	19.0000
1,855,362	95,659	19.3955	04	WORK HOURS SUBTOTAL	1,857,583	95,755	19.3993
	63		05	STEWARDS DUTY HOURS (NA)		63	
2,867	70	40.9571	06	PENALTY OVERTIME (NA)	2,891	71	40.7183
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,856	804	19.7213	07	LIMITED DUTY HOURS (NA)	15,856	804	19.7213
21,770	1,051	20.7136	08	REHABILITATION WORK HOURS (NA)	21,770	1,051	20.7136
3,833	197	19.4568	09	TRAINING HOURS	3,833	197	19.4568
1,859,195	95,856	19.3957	10	TOTAL WORK HOURS	1,861,416	95,952	19.3994
3,353	691	4.8523	11	SUNDAY PREMIUM (NA HOURS)	3,529	733	4.8144
17,364	11,623	1.4939	12	NIGHT DIFFERENTIAL (NA HOURS)	17,366	11,624	1.4939
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,370		15	LEAVE WITHOUT PAY (NA HOURS)		3,363	
2,847	166	17.1506	16	TERMINAL LEAVE	2,847	166	17.1506
157,825	8,159	19.3436	17	ANNUAL LEAVE	156,185	8,132	19.2062
			18	HOLIDAY LEAVE	1,733	91	19.0439
80,817	4,112	19.6539	19	SICK LEAVE	81,979	4,171	19.6545
191	10	19.1000	20	MILITARY LEAVE	191	10	19.1000
			21	CONVENTION LEAVE			
6,297	305	20.6459	22	OTHER LEAVE	6,088	295	20.6372
22	1	22.0000	23	CONTINUATION OF PAY LEAVE	22	1	22.0000
247,999	12,753	19.4463	24	TOTAL PAID ABSENCE	249,045	12,866	19.3568
2,127,911	108,609	19.5924	25	GROSS PAY & TOTAL PAID HOURS	2,131,356	108,818	19.5864
160,672	8,325	19.2999	26	LESS TERM, ANN & HOL LEAVE TAKEN	160,765	8,389	19.1637
1,967,239	100,284	19.6166	27	BALANCE LINE 25 - LINE 26	1,970,591	100,429	19.6217
173,829	8,965	19.3897	28	ANNUAL LEAVE ACCRUED	173,845	8,974	19.3720
69,696	3,634	19.1788	29	HOLIDAY LEAVE ACCRUED	69,696	3,634	19.1788
2,210,764	112,883	19.5845	30	ACCRUED SALARY COST	2,214,132	113,037	19.5876
			31	BENEFITS-USPS CONTRIBUTION			
263,342			32	HEALTH BENEFITS	264,327		
12,161			33	LIFE INSURANCE	12,161		
206,277			34	RETIREMENT	206,456		
67,673			35	THRIFT SAVINGS PLAN (TSP)	67,758		
			36	TSP FIDUCIARY INSURANCE			
110,023			37	SOCIAL SECURITY	110,211		
30,103			38	MEDICARE	30,154		
689,579			39	PAYROLL BENEFITS SUBTOTAL	691,067		
43,871			40	UNIFORM ALLOWANCE	43,871		
733,450			41	TOTAL BENEFITS	734,938		
		33.1763	42	(%) BENEFITS/ACCRUED SALARY COST			33.1930
2,944,214	95,856	30.7149	43	COST OF SAL & BEN PER TOTAL WK HR	2,949,070	95,952	30.7348
21,022			44	LESS OVERTIME PREMIUM PAY	21,367		
2,923,192	95,856	30.4956	45	STR SAL/BEN COST PER TOTAL WK HR	2,927,703	95,952	30.5121

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,284,539	3,758,828	18.1664	01	STRAIGHT TIME HOURS	68,374,710	3,763,198	18.1693
18,390,559	695,087	26.4579	02	OVERTIME HOURS (INCLUDES LINE 46)	18,438,733	696,723	26.4649
			03	HOLIDAY WORK HOURS	167-	8-	20.8750
86,675,098	4,453,915	19.4604	04	WORK HOURS SUBTOTAL	86,813,276	4,459,913	19.4652
	839		05	STEWARDS DUTY HOURS (NA)		839	
1,302,140	38,119	34.1598	06	PENALTY OVERTIME (NA)	1,305,311	38,206	34.1650
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
558,704	30,551	18.2875	07	LIMITED DUTY HOURS (NA)	558,704	30,551	18.2875
93,485	4,476	20.8858	08	REHABILITATION WORK HOURS (NA)	94,411	4,516	20.9058
781,243	42,765	18.2682	09	TRAINING HOURS	781,243	42,765	18.2682
87,456,341	4,496,680	19.4490	10	TOTAL WORK HOURS	87,594,519	4,502,678	19.4538
104,551	24,256	4.3103	11	SUNDAY PREMIUM (NA HOURS)	104,862	24,326	4.3106
115,185	84,955	1.3558	12	NIGHT DIFFERENTIAL (NA HOURS)	115,387	85,085	1.3561
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
12	1	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,478	285	8.6947
	47,136		15	LEAVE WITHOUT PAY (NA HOURS)		46,923	
117,056	6,283	18.6305	16	TERMINAL LEAVE	117,056	6,283	18.6305
5,106,729	276,176	18.4908	17	ANNUAL LEAVE	5,240,545	283,697	18.4723
			18	HOLIDAY LEAVE	167-	8-	20.8750
2,013,546	109,318	18.4191	19	SICK LEAVE	2,093,700	114,039	18.3595
81,556	4,466	18.2615	20	MILITARY LEAVE	87,892	4,814	18.2575
			21	CONVENTION LEAVE			
109,967	6,091	18.0540	22	OTHER LEAVE	114,035	6,326	18.0263
103,892	5,784	17.9619	23	CONTINUATION OF PAY LEAVE	117,220	6,535	17.9372
7,532,746	408,118	18.4572	24	TOTAL PAID ABSENCE	7,770,281	421,686	18.4266
95,208,835	4,904,798	19.4113	25	GROSS PAY & TOTAL PAID HOURS	95,587,527	4,924,364	19.4111
5,223,785	282,459	18.4939	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,357,434	289,972	18.4756
89,985,050	4,622,339	19.4674	27	BALANCE LINE 25 - LINE 26	90,230,093	4,634,392	19.4696
5,173,525	292,498	17.6873	28	ANNUAL LEAVE ACCRUED	5,176,529	292,671	17.6871
			29	HOLIDAY LEAVE ACCRUED			
95,158,575	4,914,837	19.3614	30	ACCRUED SALARY COST	95,406,622	4,927,063	19.3637
			31	BENEFITS-USPS CONTRIBUTION			
9,888,378			32	HEALTH BENEFITS	10,079,832		
504,379			33	LIFE INSURANCE	504,613		
8,034,663			34	RETIREMENT	8,068,230		
2,531,359			35	THRIFT SAVINGS PLAN (TSP)	2,540,917		
			36	TSP FIDUCIARY INSURANCE			
5,624,229			37	SOCIAL SECURITY	5,652,783		
1,349,278			38	MEDICARE	1,356,203		
27,932,286			39	PAYROLL BENEFITS SUBTOTAL	28,202,578		
1,445,402			40	UNIFORM ALLOWANCE	1,445,402		
29,377,688			41	TOTAL BENEFITS	29,647,980		
		30.8723	42	(%) BENEFITS/ACCRUED SALARY COST			31.0753
124,536,263	4,496,680	27.6951	43	COST OF SAL & BEN PER TOTAL WK HR	125,054,602	4,502,678	27.7733
6,341,514			44	LESS OVERTIME PREMIUM PAY	6,358,085		
118,194,749	4,496,680	26.2848	45	STR SAL/BEN COST PER TOTAL WK HR	118,696,517	4,502,678	26.3613

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
265,898	16,867	15.7643	01	STRAIGHT TIME HOURS	265,964	16,871	15.7645
81,310	3,467	23.4525	02	OVERTIME HOURS (INCLUDES LINE 46)	81,310	3,467	23.4525
			03	HOLIDAY WORK HOURS			
347,208	20,334	17.0752	04	WORK HOURS SUBTOTAL	347,274	20,338	17.0751
			05	STEWARDS DUTY HOURS (NA)			
5,081	162	31.3641	06	PENALTY OVERTIME (NA)	5,081	162	31.3641
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,106	239	17.1799	07	LIMITED DUTY HOURS (NA)	4,106	239	17.1799
			08	REHABILITATION WORK HOURS (NA)			
433	25	17.3200	09	TRAINING HOURS	433	25	17.3200
347,641	20,359	17.0755	10	TOTAL WORK HOURS	347,707	20,363	17.0754
			11	SUNDAY PREMIUM (NA HOURS)			
320	260	1.2307	12	NIGHT DIFFERENTIAL (NA HOURS)	320	260	1.2307
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	96		15	LEAVE WITHOUT PAY (NA HOURS)		96	
4,437	271	16.3726	16	TERMINAL LEAVE	4,437	271	16.3726
5,960	364	16.3736	17	ANNUAL LEAVE	6,926	423	16.3735
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
10,397	635	16.3732	24	TOTAL PAID ABSENCE	11,363	694	16.3731
358,358	20,994	17.0695	25	GROSS PAY & TOTAL PAID HOURS	359,390	21,057	17.0674
10,397	635	16.3732	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,363	694	16.3731
347,961	20,359	17.0912	27	BALANCE LINE 25 - LINE 26	348,027	20,363	17.0911
10,670	678	15.7374	28	ANNUAL LEAVE ACCRUED	10,670	678	15.7374
			29	HOLIDAY LEAVE ACCRUED			
358,631	21,037	17.0476	30	ACCRUED SALARY COST	358,697	21,041	17.0475
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
21,919			37	SOCIAL SECURITY	21,983		
5,193			38	MEDICARE	5,208		
27,112			39	PAYROLL BENEFITS SUBTOTAL	27,191		
			40	UNIFORM ALLOWANCE			
27,112			41	TOTAL BENEFITS	27,191		
		7.5598	42	(%) BENEFITS/ACCRUED SALARY COST			7.5804
385,743	20,359	18.9470	43	COST OF SAL & BEN PER TOTAL WK HR	385,888	20,363	18.9504
27,925			44	LESS OVERTIME PREMIUM PAY	27,925		
357,818	20,359	17.5754	45	STR SAL/BEN COST PER TOTAL WK HR	357,963	20,363	17.5790

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
616,023,762	30,655,495	20.0950	01	STRAIGHT TIME HOURS	616,368,738	30,672,611	20.0950
117,753,386	3,897,592	30.2118	02	OVERTIME HOURS (INCLUDES LINE 46)	117,897,281	3,902,206	30.2129
			03	HOLIDAY WORK HOURS	914	39	23.4358
733,777,148	34,553,087	21.2362	04	WORK HOURS SUBTOTAL	734,266,933	34,574,856	21.2370
	52,526		05	STEWARDS DUTY HOURS (NA)		52,553	
8,146,176	207,027	39.3483	06	PENALTY OVERTIME (NA)	8,154,619	207,246	39.3475
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18	1	18.0000
8,248,695	405,170	20.3586	07	LIMITED DUTY HOURS (NA)	8,248,695	405,170	20.3586
8,456,450	402,644	21.0022	08	REHABILITATION WORK HOURS (NA)	8,466,338	403,094	21.0033
2,405,819	120,274	20.0028	09	TRAINING HOURS	2,405,819	120,274	20.0028
736,182,967	34,673,361	21.2319	10	TOTAL WORK HOURS	736,672,752	34,695,130	21.2327
130,442	29,315	4.4496	11	SUNDAY PREMIUM (NA HOURS)	131,103	29,463	4.4497
561,536	365,898	1.5346	12	NIGHT DIFFERENTIAL (NA HOURS)	562,155	366,280	1.5347
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	57-	4-	14.2500
104,460	10,064	10.3795	14	OTHER PREMIUM PAY (NA HOURS)	165,243	16,166	10.2216
	1,146,541		15	LEAVE WITHOUT PAY (NA HOURS)		1,121,308	
1,512,317	73,241	20.6485	16	TERMINAL LEAVE	1,655,860	73,199	22.6213
55,357,957	2,743,034	20.1812	17	ANNUAL LEAVE	55,234,882	2,744,332	20.1268
81,461	3,912	20.8233	18	HOLIDAY LEAVE	128,151	6,232	20.5633
31,420,246	1,551,011	20.2579	19	SICK LEAVE	31,796,086	1,575,268	20.1845
851,837	43,265	19.6888	20	MILITARY LEAVE	867,735	44,109	19.6725
			21	CONVENTION LEAVE			
1,301,697	64,770	20.0972	22	OTHER LEAVE	1,350,064	67,203	20.0893
844,024	42,767	19.7354	23	CONTINUATION OF PAY LEAVE	931,319	47,291	19.6933
91,369,539	4,522,000	20.2055	24	TOTAL PAID ABSENCE	91,964,097	4,557,634	20.1780
828,348,944	39,195,361	21.1338	25	GROSS PAY & TOTAL PAID HOURS	829,495,293	39,252,764	21.1321
56,951,735	2,820,187	20.1943	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,018,893	2,823,763	20.1925
771,397,209	36,375,174	21.2066	27	BALANCE LINE 25 - LINE 26	772,476,400	36,429,001	21.2049
62,850,176	3,116,669	20.1658	28	ANNUAL LEAVE ACCRUED	62,868,540	3,117,607	20.1656
24,703,913	1,216,184	20.3126	29	HOLIDAY LEAVE ACCRUED	24,710,838	1,216,527	20.3126
858,951,298	40,708,027	21.1002	30	ACCRUED SALARY COST	860,055,778	40,763,135	21.0988
			31	BENEFITS-USPS CONTRIBUTION			
90,440,332			32	HEALTH BENEFITS	91,735,867		
4,601,210			33	LIFE INSURANCE	4,602,042		
67,657,465			34	RETIREMENT	67,739,081		
20,546,528			35	THRIFT SAVINGS PLAN (TSP)	20,571,284		
			36	TSP FIDUCIARY INSURANCE			
35,499,953			37	SOCIAL SECURITY	35,607,324		
11,712,091			38	MEDICARE	11,746,105		
230,457,579			39	PAYROLL BENEFITS SUBTOTAL	232,001,703		
10,571,285			40	UNIFORM ALLOWANCE	10,571,285		
241,028,864			41	TOTAL BENEFITS	242,572,988		
		28.0608	42	(%) BENEFITS/ACCRUED SALARY COST			28.2043
1,099,980,162	34,673,361	31.7240	43	COST OF SAL & BEN PER TOTAL WK HR	1,102,628,766	34,695,130	31.7805
40,572,289			44	LESS OVERTIME PREMIUM PAY	40,621,610		
1,059,407,873	34,673,361	30.5539	45	STR SAL/BEN COST PER TOTAL WK HR	1,062,007,156	34,695,130	30.6096

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,463,509	556,347	11.6177	01	STRAIGHT TIME HOURS	6,532,281	561,781	11.6278
1,183,860	66,612	17.7724	02	OVERTIME HOURS (INCLUDES LINE 46)	1,195,524	67,206	17.7889
			03	HOLIDAY WORK HOURS			
7,647,369	622,959	12.2758	04	WORK HOURS SUBTOTAL	7,727,805	628,987	12.2861
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,625	2,159	11.8689	07	LIMITED DUTY HOURS (NA)	25,625	2,159	11.8689
4,457	335	13.3044	08	REHABILITATION WORK HOURS (NA)	4,457	335	13.3044
558,048	46,596	11.9763	09	TRAINING HOURS	558,048	46,596	11.9763
8,205,417	669,555	12.2550	10	TOTAL WORK HOURS	8,285,853	675,583	12.2647
			11	SUNDAY PREMIUM (NA HOURS)			
32,657	33,818	.9656	12	NIGHT DIFFERENTIAL (NA HOURS)	32,808	33,944	.9665
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	2,310		15	LEAVE WITHOUT PAY (NA HOURS)		2,262	
196	15	13.0666	16	TERMINAL LEAVE	196	15	13.0666
762	60	12.7000	17	ANNUAL LEAVE	1,036	77	13.4545
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
629	59	10.6610	22	OTHER LEAVE	852	77	11.0649
2,250	163	13.8036	23	CONTINUATION OF PAY LEAVE	6,341	463	13.6954
3,837	297	12.9191	24	TOTAL PAID ABSENCE	8,425	632	13.3306
8,241,911	669,852	12.3040	25	GROSS PAY & TOTAL PAID HOURS	8,327,091	676,215	12.3142
958	75	12.7733	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,232	92	13.3913
8,240,953	669,777	12.3040	27	BALANCE LINE 25 - LINE 26	8,325,859	676,123	12.3141
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,240,953	669,777	12.3040	30	ACCRUED SALARY COST	8,325,859	676,123	12.3141
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
510,067			37	SOCIAL SECURITY	515,131		
119,299			38	MEDICARE	120,592		
629,366			39	PAYROLL BENEFITS SUBTOTAL	635,723		
			40	UNIFORM ALLOWANCE			
629,366			41	TOTAL BENEFITS	635,723		
		7.6370	42	(%) BENEFITS/ACCRUED SALARY COST			7.6355
8,870,319	669,555	13.2480	43	COST OF SAL & BEN PER TOTAL WK HR	8,961,582	675,583	13.2649
394,225			44	LESS OVERTIME PREMIUM PAY	398,109		
8,476,094	669,555	12.6592	45	STR SAL/BEN COST PER TOTAL WK HR	8,563,473	675,583	12.6756

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
622,487,271	31,211,842	19.9439	01	STRAIGHT TIME HOURS	622,901,019	31,234,392	19.9427
118,937,246	3,964,204	30.0028	02	OVERTIME HOURS (INCLUDES LINE 46)	119,092,805	3,969,412	30.0026
			03	HOLIDAY WORK HOURS	914	39	23.4358
741,424,517	35,176,046	21.0775	04	WORK HOURS SUBTOTAL	741,994,738	35,203,843	21.0770
	52,526		05	STEWARDS DUTY HOURS (NA)		52,553	
8,146,176	207,027	39.3483	06	PENALTY OVERTIME (NA)	8,154,619	207,246	39.3475
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18	1	18.0000
8,274,320	407,329	20.3136	07	LIMITED DUTY HOURS (NA)	8,274,320	407,329	20.3136
8,460,907	402,979	20.9959	08	REHABILITATION WORK HOURS (NA)	8,470,795	403,429	20.9969
2,963,867	166,870	17.7615	09	TRAINING HOURS	2,963,867	166,870	17.7615
744,388,384	35,342,916	21.0618	10	TOTAL WORK HOURS	744,958,605	35,370,713	21.0614
130,442	29,315	4.4496	11	SUNDAY PREMIUM (NA HOURS)	131,103	29,463	4.4497
594,193	399,716	1.4865	12	NIGHT DIFFERENTIAL (NA HOURS)	594,963	400,224	1.4865
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	57-	4-	14.2500
104,460	10,064	10.3795	14	OTHER PREMIUM PAY (NA HOURS)	165,248	16,167	10.2213
	1,148,851		15	LEAVE WITHOUT PAY (NA HOURS)		1,123,570	
1,512,513	73,256	20.6469	16	TERMINAL LEAVE	1,656,056	73,214	22.6193
55,358,719	2,743,094	20.1811	17	ANNUAL LEAVE	55,235,918	2,744,409	20.1267
81,461	3,912	20.8233	18	HOLIDAY LEAVE	128,151	6,232	20.5633
31,420,246	1,551,011	20.2579	19	SICK LEAVE	31,796,086	1,575,268	20.1845
851,837	43,265	19.6888	20	MILITARY LEAVE	867,735	44,109	19.6725
			21	CONVENTION LEAVE			
1,302,326	64,829	20.0886	22	OTHER LEAVE	1,350,916	67,280	20.0790
846,274	42,930	19.7128	23	CONTINUATION OF PAY LEAVE	937,660	47,754	19.6352
91,373,376	4,522,297	20.2050	24	TOTAL PAID ABSENCE	91,972,522	4,558,266	20.1770
836,590,855	39,865,213	20.9854	25	GROSS PAY & TOTAL PAID HOURS	837,822,384	39,928,979	20.9828
56,952,693	2,820,262	20.1941	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,020,125	2,823,855	20.1922
779,638,162	37,044,951	21.0457	27	BALANCE LINE 25 - LINE 26	780,802,259	37,105,124	21.0429
62,850,176	3,116,669	20.1658	28	ANNUAL LEAVE ACCRUED	62,868,540	3,117,607	20.1656
24,703,913	1,216,184	20.3126	29	HOLIDAY LEAVE ACCRUED	24,710,838	1,216,527	20.3126
867,192,251	41,377,804	20.9579	30	ACCRUED SALARY COST	868,381,637	41,439,258	20.9555
			31	BENEFITS-USPS CONTRIBUTION			
90,440,332			32	HEALTH BENEFITS	91,735,867		
4,601,210			33	LIFE INSURANCE	4,602,042		
67,657,465			34	RETIREMENT	67,739,081		
20,546,528			35	THRIFT SAVINGS PLAN (TSP)	20,571,284		
			36	TSP FIDUCIARY INSURANCE			
36,010,020			37	SOCIAL SECURITY	36,122,455		
11,831,390			38	MEDICARE	11,866,697		
231,086,945			39	PAYROLL BENEFITS SUBTOTAL	232,637,426		
10,571,285			40	UNIFORM ALLOWANCE	10,571,285		
241,658,230			41	TOTAL BENEFITS	243,208,711		
		27.8667	42	(%) BENEFITS/ACCRUED SALARY COST			28.0071
1,108,850,481	35,342,916	31.3740	43	COST OF SAL & BEN PER TOTAL WK HR	1,111,590,348	35,370,713	31.4268
40,966,514			44	LESS OVERTIME PREMIUM PAY	41,019,719		
1,067,883,967	35,342,916	30.2149	45	STR SAL/BEN COST PER TOTAL WK HR	1,070,570,629	35,370,713	30.2671

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,040,581	1,028,326	19.4885	01	STRAIGHT TIME HOURS	20,055,410	1,029,069	19.4888
3,336,304	109,372	30.5041	02	OVERTIME HOURS (INCLUDES LINE 46)	3,336,503	109,367	30.5074
			03	HOLIDAY WORK HOURS	1,032	57	18.1052
23,376,885	1,137,698	20.5475	04	WORK HOURS SUBTOTAL	23,392,945	1,138,493	20.5472
	2,346		05	STEWARDS DUTY HOURS (NA)		2,346	
416,113	10,608	39.2263	06	PENALTY OVERTIME (NA)	415,636	10,593	39.2368
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
139,976	6,782	20.6393	07	LIMITED DUTY HOURS (NA)	139,976	6,782	20.6393
130,118	6,434	20.2235	08	REHABILITATION WORK HOURS (NA)	130,443	6,450	20.2237
23,887	1,139	20.9719	09	TRAINING HOURS	23,887	1,139	20.9719
23,400,772	1,138,837	20.5479	10	TOTAL WORK HOURS	23,416,832	1,139,632	20.5477
313,648	66,043	4.7491	11	SUNDAY PREMIUM (NA HOURS)	313,707	66,075	4.7477
744,436	489,583	1.5205	12	NIGHT DIFFERENTIAL (NA HOURS)	744,861	489,852	1.5205
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,958	202	9.6930	14	OTHER PREMIUM PAY (NA HOURS)	7,840	805	9.7391
	46,635		15	LEAVE WITHOUT PAY (NA HOURS)		45,053	
42,256	2,053	20.5825	16	TERMINAL LEAVE	47,438	2,053	23.1066
1,814,747	92,876	19.5394	17	ANNUAL LEAVE	1,808,841	92,911	19.4685
2,613	128	20.4140	18	HOLIDAY LEAVE	3,826	192	19.9270
1,064,456	54,196	19.6408	19	SICK LEAVE	1,058,931	54,232	19.5259
25,136	1,332	18.8708	20	MILITARY LEAVE	25,136	1,332	18.8708
			21	CONVENTION LEAVE			
53,636	2,747	19.5253	22	OTHER LEAVE	61,411	3,148	19.5079
29,338	1,582	18.5448	23	CONTINUATION OF PAY LEAVE	34,178	1,845	18.5246
3,032,182	154,914	19.5733	24	TOTAL PAID ABSENCE	3,039,761	155,713	19.5215
27,492,996	1,293,751	21.2506	25	GROSS PAY & TOTAL PAID HOURS	27,523,001	1,295,345	21.2476
1,859,616	95,057	19.5631	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,860,105	95,156	19.5479
25,633,380	1,198,694	21.3844	27	BALANCE LINE 25 - LINE 26	25,662,896	1,200,189	21.3823
2,012,901	102,610	19.6170	28	ANNUAL LEAVE ACCRUED	2,013,753	102,654	19.6168
904,473	46,461	19.4673	29	HOLIDAY LEAVE ACCRUED	904,827	46,480	19.4670
28,550,754	1,347,765	21.1837	30	ACCRUED SALARY COST	28,581,476	1,349,323	21.1820
			31	BENEFITS-USPS CONTRIBUTION			
3,028,174			32	HEALTH BENEFITS	3,069,105		
149,754			33	LIFE INSURANCE	149,812		
2,297,219			34	RETIREMENT	2,301,839		
793,709			35	THRIFT SAVINGS PLAN (TSP)	793,889		
			36	TSP FIDUCIARY INSURANCE			
1,349,875			37	SOCIAL SECURITY	1,351,285		
389,273			38	MEDICARE	389,827		
8,008,004			39	PAYROLL BENEFITS SUBTOTAL	8,055,757		
355,673			40	UNIFORM ALLOWANCE	355,673		
8,363,677			41	TOTAL BENEFITS	8,411,430		
		29.2940	42	(%) BENEFITS/ACCRUED SALARY COST			29.4296
36,914,431	1,138,837	32.4141	43	COST OF SAL & BEN PER TOTAL WK HR	36,992,906	1,139,632	32.4603
1,180,480			44	LESS OVERTIME PREMIUM PAY	1,180,467		
35,733,951	1,138,837	31.3775	45	STR SAL/BEN COST PER TOTAL WK HR	35,812,439	1,139,632	31.4245

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,195	309	20.0485	01	STRAIGHT TIME HOURS	6,195	309	20.0485
38	1	38.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	38	1	38.0000
			03	HOLIDAY WORK HOURS			
6,233	310	20.1064	04	WORK HOURS SUBTOTAL	6,233	310	20.1064
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
348	15	23.2000	09	TRAINING HOURS	348	15	23.2000
6,581	325	20.2492	10	TOTAL WORK HOURS	6,581	325	20.2492
61	12	5.0833	11	SUNDAY PREMIUM (NA HOURS)	61	12	5.0833
150	96	1.5625	12	NIGHT DIFFERENTIAL (NA HOURS)	150	96	1.5625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
242	12	20.1666	19	SICK LEAVE	242	12	20.1666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
121	6	20.1666	23	CONTINUATION OF PAY LEAVE	121	6	20.1666
363	18	20.1666	24	TOTAL PAID ABSENCE	363	18	20.1666
7,155	343	20.8600	25	GROSS PAY & TOTAL PAID HOURS	7,155	343	20.8600
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,155	343	20.8600	27	BALANCE LINE 25 - LINE 26	7,155	343	20.8600
459	23	19.9565	28	ANNUAL LEAVE ACCRUED	459	23	19.9565
163	8	20.3750	29	HOLIDAY LEAVE ACCRUED	163	8	20.3750
7,777	374	20.7941	30	ACCRUED SALARY COST	7,777	374	20.7941
			31	BENEFITS-USPS CONTRIBUTION			
976			32	HEALTH BENEFITS	976		
42			33	LIFE INSURANCE	42		
675			34	RETIREMENT	675		
272			35	THRIFT SAVINGS PLAN (TSP)	272		
			36	TSP FIDUCIARY INSURANCE			
347			37	SOCIAL SECURITY	347		
100			38	MEDICARE	100		
2,412			39	PAYROLL BENEFITS SUBTOTAL	2,412		
207			40	UNIFORM ALLOWANCE	207		
2,619			41	TOTAL BENEFITS	2,619		
		33.6762	42	(%) BENEFITS/ACCRUED SALARY COST			33.6762
10,396	325	31.9876	43	COST OF SAL & BEN PER TOTAL WK HR	10,396	325	31.9876
13			44	LESS OVERTIME PREMIUM PAY	13		
10,383	325	31.9476	45	STR SAL/BEN COST PER TOTAL WK HR	10,383	325	31.9476

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,894,813	167,064	17.3275	01	STRAIGHT TIME HOURS	2,898,823	167,205	17.3369
432,922	16,811	25.7523	02	OVERTIME HOURS (INCLUDES LINE 46)	434,283	16,847	25.7780
			03	HOLIDAY WORK HOURS			
3,327,735	183,875	18.0978	04	WORK HOURS SUBTOTAL	3,333,106	184,052	18.1095
	110		05	STEWARDS DUTY HOURS (NA)		110	
31,883	955	33.3853	06	PENALTY OVERTIME (NA)	32,189	964	33.3910
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,427	763	18.9082	07	LIMITED DUTY HOURS (NA)	14,427	763	18.9082
2,704	159	17.0062	08	REHABILITATION WORK HOURS (NA)	3,692	159	23.2201
19,074	1,036	18.4111	09	TRAINING HOURS	19,074	1,036	18.4111
3,346,809	184,911	18.0995	10	TOTAL WORK HOURS	3,352,180	185,088	18.1112
76,406	18,328	4.1688	11	SUNDAY PREMIUM (NA HOURS)	76,466	18,328	4.1720
104,571	78,608	1.3302	12	NIGHT DIFFERENTIAL (NA HOURS)	104,702	78,649	1.3312
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	15	8.0000
	3,252		15	LEAVE WITHOUT PAY (NA HOURS)		3,220	
999	57	17.5263	16	TERMINAL LEAVE	999	57	17.5263
193,537	11,096	17.4420	17	ANNUAL LEAVE	198,238	11,338	17.4843
			18	HOLIDAY LEAVE			
84,220	4,801	17.5421	19	SICK LEAVE	84,515	4,831	17.4943
2,003	112	17.8839	20	MILITARY LEAVE	2,003	112	17.8839
			21	CONVENTION LEAVE			
3,524	205	17.1902	22	OTHER LEAVE	3,545	207	17.1256
7,097	411	17.2676	23	CONTINUATION OF PAY LEAVE	8,888	516	17.2248
291,380	16,682	17.4667	24	TOTAL PAID ABSENCE	298,188	17,061	17.4777
3,819,166	201,593	18.9449	25	GROSS PAY & TOTAL PAID HOURS	3,831,656	202,149	18.9546
194,536	11,153	17.4424	26	LESS TERM, ANN & HOL LEAVE TAKEN	199,237	11,395	17.4845
3,624,630	190,440	19.0329	27	BALANCE LINE 25 - LINE 26	3,632,419	190,754	19.0424
203,015	12,156	16.7008	28	ANNUAL LEAVE ACCRUED	203,046	12,158	16.7006
			29	HOLIDAY LEAVE ACCRUED			
3,827,645	202,596	18.8929	30	ACCRUED SALARY COST	3,835,465	202,912	18.9021
			31	BENEFITS-USPS CONTRIBUTION			
427,757			32	HEALTH BENEFITS	434,261		
20,706			33	LIFE INSURANCE	20,722		
340,578			34	RETIREMENT	341,661		
103,465			35	THRIFT SAVINGS PLAN (TSP)	103,743		
			36	TSP FIDUCIARY INSURANCE			
229,970			37	SOCIAL SECURITY	230,830		
54,110			38	MEDICARE	54,311		
1,176,586			39	PAYROLL BENEFITS SUBTOTAL	1,185,528		
60,428			40	UNIFORM ALLOWANCE	60,428		
1,237,014			41	TOTAL BENEFITS	1,245,956		
		32.3178	42	(%) BENEFITS/ACCRUED SALARY COST			32.4851
5,064,659	184,911	27.3897	43	COST OF SAL & BEN PER TOTAL WK HR	5,081,421	185,088	27.4540
149,487			44	LESS OVERTIME PREMIUM PAY	149,992		
4,915,172	184,911	26.5812	45	STR SAL/BEN COST PER TOTAL WK HR	4,931,429	185,088	26.6436

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,174	3,318	13.3134	01	STRAIGHT TIME HOURS	45,190	3,398	13.2989
7,221	370	19.5162	02	OVERTIME HOURS (INCLUDES LINE 46)	7,543	388	19.4407
			03	HOLIDAY WORK HOURS			
51,395	3,688	13.9357	04	WORK HOURS SUBTOTAL	52,733	3,786	13.9284
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,822	122	14.9344	09	TRAINING HOURS	1,822	122	14.9344
53,217	3,810	13.9677	10	TOTAL WORK HOURS	54,555	3,908	13.9598
			11	SUNDAY PREMIUM (NA HOURS)			
2,015	1,755	1.1481	12	NIGHT DIFFERENTIAL (NA HOURS)	2,063	1,800	1.1461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
573	42	13.6428	16	TERMINAL LEAVE	573	42	13.6428
723	55	13.1454	17	ANNUAL LEAVE	723	55	13.1454
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
1,383	103	13.4271	23	CONTINUATION OF PAY LEAVE	1,383	103	13.4271
2,679	200	13.3950	24	TOTAL PAID ABSENCE	2,679	200	13.3950
57,911	4,010	14.4416	25	GROSS PAY & TOTAL PAID HOURS	59,297	4,108	14.4345
1,296	97	13.3608	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,296	97	13.3608
56,615	3,913	14.4684	27	BALANCE LINE 25 - LINE 26	58,001	4,011	14.4604
2,187	171	12.7894	28	ANNUAL LEAVE ACCRUED	2,187	171	12.7894
			29	HOLIDAY LEAVE ACCRUED			
58,802	4,084	14.3981	30	ACCRUED SALARY COST	60,188	4,182	14.3921
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,591			37	SOCIAL SECURITY	3,677		
840			38	MEDICARE	860		
4,431			39	PAYROLL BENEFITS SUBTOTAL	4,537		
			40	UNIFORM ALLOWANCE			
4,431			41	TOTAL BENEFITS	4,537		
		7.5354	42	(%) BENEFITS/ACCRUED SALARY COST			7.5380
63,233	3,810	16.5965	43	COST OF SAL & BEN PER TOTAL WK HR	64,725	3,908	16.5621
2,405			44	LESS OVERTIME PREMIUM PAY	2,512		
60,828	3,810	15.9653	45	STR SAL/BEN COST PER TOTAL WK HR	62,213	3,908	15.9193

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,985,763	1,199,017	19.1705	01	STRAIGHT TIME HOURS	23,005,618	1,199,981	19.1716
3,776,485	126,554	29.8408	02	OVERTIME HOURS (INCLUDES LINE 46)	3,778,367	126,603	29.8442
			03	HOLIDAY WORK HOURS	1,032	57	18.1052
26,762,248	1,325,571	20.1892	04	WORK HOURS SUBTOTAL	26,785,017	1,326,641	20.1901
	2,456		05	STEWARDS DUTY HOURS (NA)		2,456	
447,996	11,563	38.7439	06	PENALTY OVERTIME (NA)	447,825	11,557	38.7492
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
154,403	7,545	20.4642	07	LIMITED DUTY HOURS (NA)	154,403	7,545	20.4642
132,822	6,593	20.1459	08	REHABILITATION WORK HOURS (NA)	134,135	6,609	20.2958
45,131	2,312	19.5203	09	TRAINING HOURS	45,131	2,312	19.5203
26,807,379	1,327,883	20.1880	10	TOTAL WORK HOURS	26,830,148	1,328,953	20.1889
390,115	84,383	4.6231	11	SUNDAY PREMIUM (NA HOURS)	390,234	84,415	4.6228
851,172	570,042	1.4931	12	NIGHT DIFFERENTIAL (NA HOURS)	851,776	570,397	1.4933
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,958	202	9.6930	14	OTHER PREMIUM PAY (NA HOURS)	7,960	820	9.7073
	49,887		15	LEAVE WITHOUT PAY (NA HOURS)		48,273	
43,828	2,152	20.3661	16	TERMINAL LEAVE	49,010	2,152	22.7741
2,009,007	104,027	19.3123	17	ANNUAL LEAVE	2,007,802	104,304	19.2495
2,613	128	20.4140	18	HOLIDAY LEAVE	3,826	192	19.9270
1,148,918	59,009	19.4702	19	SICK LEAVE	1,143,688	59,075	19.3599
27,139	1,444	18.7943	20	MILITARY LEAVE	27,139	1,444	18.7943
			21	CONVENTION LEAVE			
57,160	2,952	19.3631	22	OTHER LEAVE	64,956	3,355	19.3609
37,939	2,102	18.0490	23	CONTINUATION OF PAY LEAVE	44,570	2,470	18.0445
3,326,604	171,814	19.3616	24	TOTAL PAID ABSENCE	3,340,991	172,992	19.3129
31,377,228	1,499,697	20.9223	25	GROSS PAY & TOTAL PAID HOURS	31,421,109	1,501,945	20.9202
2,055,448	106,307	19.3350	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,060,638	106,648	19.3218
29,321,780	1,393,390	21.0434	27	BALANCE LINE 25 - LINE 26	29,360,471	1,395,297	21.0424
2,218,562	114,960	19.2985	28	ANNUAL LEAVE ACCRUED	2,219,445	115,006	19.2985
904,636	46,469	19.4675	29	HOLIDAY LEAVE ACCRUED	904,990	46,488	19.4671
32,444,978	1,554,819	20.8673	30	ACCRUED SALARY COST	32,484,906	1,556,791	20.8665
			31	BENEFITS-USPS CONTRIBUTION			
3,456,907			32	HEALTH BENEFITS	3,504,342		
170,502			33	LIFE INSURANCE	170,576		
2,638,472			34	RETIREMENT	2,644,175		
897,446			35	THRIFT SAVINGS PLAN (TSP)	897,904		
			36	TSP FIDUCIARY INSURANCE			
1,583,783			37	SOCIAL SECURITY	1,586,139		
444,323			38	MEDICARE	445,098		
9,191,433			39	PAYROLL BENEFITS SUBTOTAL	9,248,234		
416,308			40	UNIFORM ALLOWANCE	416,308		
9,607,741			41	TOTAL BENEFITS	9,664,542		
		29.6124	42	(%) BENEFITS/ACCRUED SALARY COST			29.7508
42,052,719	1,327,883	31.6689	43	COST OF SAL & BEN PER TOTAL WK HR	42,149,448	1,328,953	31.7162
1,332,385			44	LESS OVERTIME PREMIUM PAY	1,332,983		
40,720,334	1,327,883	30.6656	45	STR SAL/BEN COST PER TOTAL WK HR	40,816,465	1,328,953	30.7132

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
219,778	15,543	14.1399	01	STRAIGHT TIME HOURS	220,129	15,566	14.1416
21,897	1,038	21.0953	02	OVERTIME HOURS (INCLUDES LINE 46)	22,056	1,046	21.0860
			03	HOLIDAY WORK HOURS			
241,675	16,581	14.5754	04	WORK HOURS SUBTOTAL	242,185	16,612	14.5789
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,034	58	17.8275	07	LIMITED DUTY HOURS (NA)	1,034	58	17.8275
			08	REHABILITATION WORK HOURS (NA)			
3,975	259	15.3474	09	TRAINING HOURS	3,975	259	15.3474
245,650	16,840	14.5872	10	TOTAL WORK HOURS	246,160	16,871	14.5907
			11	SUNDAY PREMIUM (NA HOURS)			
8,371	7,295	1.1474	12	NIGHT DIFFERENTIAL (NA HOURS)	8,372	7,296	1.1474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	18		15	LEAVE WITHOUT PAY (NA HOURS)		18	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
808	45	17.9555	23	CONTINUATION OF PAY LEAVE	1,900	106	17.9245
808	45	17.9555	24	TOTAL PAID ABSENCE	1,900	106	17.9245
254,829	16,885	15.0920	25	GROSS PAY & TOTAL PAID HOURS	256,432	16,977	15.1046
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
254,829	16,885	15.0920	27	BALANCE LINE 25 - LINE 26	256,432	16,977	15.1046
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
254,829	16,885	15.0920	30	ACCRUED SALARY COST	256,432	16,977	15.1046
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
15,817			37	SOCIAL SECURITY	15,917		
3,699			38	MEDICARE	3,722		
19,516			39	PAYROLL BENEFITS SUBTOTAL	19,639		
			40	UNIFORM ALLOWANCE			
19,516			41	TOTAL BENEFITS	19,639		
		7.6584	42	(%) BENEFITS/ACCRUED SALARY COST			7.6585
274,345	16,840	16.2912	43	COST OF SAL & BEN PER TOTAL WK HR	276,071	16,871	16.3636
7,292			44	LESS OVERTIME PREMIUM PAY	7,345		
267,053	16,840	15.8582	45	STR SAL/BEN COST PER TOTAL WK HR	268,726	16,871	15.9282

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,205,541	1,214,560	19.1061	01	STRAIGHT TIME HOURS	23,225,747	1,215,547	19.1072
3,798,382	127,592	29.7697	02	OVERTIME HOURS (INCLUDES LINE 46)	3,800,423	127,649	29.7724
			03	HOLIDAY WORK HOURS	1,032	57	18.1052
27,003,923	1,342,152	20.1198	04	WORK HOURS SUBTOTAL	27,027,202	1,343,253	20.1207
	2,456		05	STEWARDS DUTY HOURS (NA)		2,456	
447,996	11,563	38.7439	06	PENALTY OVERTIME (NA)	447,825	11,557	38.7492
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
155,437	7,603	20.4441	07	LIMITED DUTY HOURS (NA)	155,437	7,603	20.4441
132,822	6,593	20.1459	08	REHABILITATION WORK HOURS (NA)	134,135	6,609	20.2958
49,106	2,571	19.0999	09	TRAINING HOURS	49,106	2,571	19.0999
27,053,029	1,344,723	20.1179	10	TOTAL WORK HOURS	27,076,308	1,345,824	20.1187
390,115	84,383	4.6231	11	SUNDAY PREMIUM (NA HOURS)	390,234	84,415	4.6228
859,543	577,337	1.4888	12	NIGHT DIFFERENTIAL (NA HOURS)	860,148	577,693	1.4889
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,958	202	9.6930	14	OTHER PREMIUM PAY (NA HOURS)	7,960	820	9.7073
	49,905		15	LEAVE WITHOUT PAY (NA HOURS)		48,291	
43,828	2,152	20.3661	16	TERMINAL LEAVE	49,010	2,152	22.7741
2,009,007	104,027	19.3123	17	ANNUAL LEAVE	2,007,802	104,304	19.2495
2,613	128	20.4140	18	HOLIDAY LEAVE	3,826	192	19.9270
1,148,918	59,009	19.4702	19	SICK LEAVE	1,143,688	59,075	19.3599
27,139	1,444	18.7943	20	MILITARY LEAVE	27,139	1,444	18.7943
			21	CONVENTION LEAVE			
57,160	2,952	19.3631	22	OTHER LEAVE	64,956	3,355	19.3609
38,747	2,147	18.0470	23	CONTINUATION OF PAY LEAVE	46,470	2,576	18.0395
3,327,412	171,859	19.3612	24	TOTAL PAID ABSENCE	3,342,891	173,098	19.3121
31,632,057	1,516,582	20.8574	25	GROSS PAY & TOTAL PAID HOURS	31,677,541	1,518,922	20.8552
2,055,448	106,307	19.3350	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,060,638	106,648	19.3218
29,576,609	1,410,275	20.9722	27	BALANCE LINE 25 - LINE 26	29,616,903	1,412,274	20.9710
2,218,562	114,960	19.2985	28	ANNUAL LEAVE ACCRUED	2,219,445	115,006	19.2985
904,636	46,469	19.4675	29	HOLIDAY LEAVE ACCRUED	904,990	46,488	19.4671
32,699,807	1,571,704	20.8053	30	ACCRUED SALARY COST	32,741,338	1,573,768	20.8044
			31	BENEFITS-USPS CONTRIBUTION			
3,456,907			32	HEALTH BENEFITS	3,504,342		
170,502			33	LIFE INSURANCE	170,576		
2,638,472			34	RETIREMENT	2,644,175		
897,446			35	THRIFT SAVINGS PLAN (TSP)	897,904		
			36	TSP FIDUCIARY INSURANCE			
1,599,600			37	SOCIAL SECURITY	1,602,056		
448,022			38	MEDICARE	448,820		
9,210,949			39	PAYROLL BENEFITS SUBTOTAL	9,267,873		
416,308			40	UNIFORM ALLOWANCE	416,308		
9,627,257			41	TOTAL BENEFITS	9,684,181		
		29.4413	42	(%) BENEFITS/ACCRUED SALARY COST			29.5778
42,327,064	1,344,723	31.4764	43	COST OF SAL & BEN PER TOTAL WK HR	42,425,519	1,345,824	31.5238
1,339,677			44	LESS OVERTIME PREMIUM PAY	1,340,328		
40,987,387	1,344,723	30.4801	45	STR SAL/BEN COST PER TOTAL WK HR	41,085,191	1,345,824	30.5279

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
169,666,336	8,790,761	19.3005	01	STRAIGHT TIME HOURS	169,774,987	8,795,994	19.3013
1,863,842	65,014	28.6683	02	OVERTIME HOURS (INCLUDES LINE 46)	1,894,828	65,902	28.7522
			03	HOLIDAY WORK HOURS	3,668	168	21.8333
171,530,178	8,855,775	19.3693	04	WORK HOURS SUBTOTAL	171,673,483	8,862,064	19.3717
	1,752		05	STEWARDS DUTY HOURS (NA)		1,792	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
383,095	19,950	19.2027	07	LIMITED DUTY HOURS (NA)	383,095	19,950	19.2027
32,099	1,656	19.3834	08	REHABILITATION WORK HOURS (NA)	32,099	1,656	19.3834
			09	TRAINING HOURS			
171,530,178	8,855,775	19.3693	10	TOTAL WORK HOURS	171,673,483	8,862,064	19.3717
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
921,797	96,771	9.5255	14	OTHER PREMIUM PAY (NA HOURS)	933,581	97,992	9.5271
	440,461		15	LEAVE WITHOUT PAY (NA HOURS)		437,547	
187,798	8,489	22.1225	16	TERMINAL LEAVE	206,569	8,489	24.3337
10,701,033	539,556	19.8330	17	ANNUAL LEAVE	10,688,961	538,946	19.8330
12,762	600	21.2700	18	HOLIDAY LEAVE	26,151	856	30.5502
8,258,170	417,745	19.7684	19	SICK LEAVE	8,247,274	418,843	19.6906
37,394	1,872	19.9754	20	MILITARY LEAVE	39,044	1,944	20.0843
			21	CONVENTION LEAVE			
1,220,383	64,280	18.9854	22	OTHER LEAVE	1,255,496	65,088	19.2892
200,701	10,379	19.3372	23	CONTINUATION OF PAY LEAVE	211,138	10,396	20.3095
20,618,241	1,042,921	19.7697	24	TOTAL PAID ABSENCE	20,674,633	1,044,562	19.7926
193,070,216	9,898,696	19.5046	25	GROSS PAY & TOTAL PAID HOURS	193,281,697	9,906,626	19.5103
10,901,593	548,645	19.8700	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,921,681	548,291	19.9194
182,168,623	9,350,051	19.4831	27	BALANCE LINE 25 - LINE 26	182,360,016	9,358,335	19.4863
14,064,058	708,988	19.8368	28	ANNUAL LEAVE ACCRUED	14,065,871	709,106	19.8360
7,005,526	359,710	19.4754	29	HOLIDAY LEAVE ACCRUED	7,006,578	359,781	19.4745
203,238,207	10,418,749	19.5069	30	ACCRUED SALARY COST	203,432,465	10,427,222	19.5097
			31	BENEFITS-USPS CONTRIBUTION			
22,885,473			32	HEALTH BENEFITS	23,013,912		
1,240,545			33	LIFE INSURANCE	1,242,109		
18,972,593			34	RETIREMENT	18,981,038		
6,325,735			35	THRIFT SAVINGS PLAN (TSP)	6,327,748		
			36	TSP FIDUCIARY INSURANCE			
10,305,081			37	SOCIAL SECURITY	10,324,704		
2,722,663			38	MEDICARE	2,727,066		
62,452,090			39	PAYROLL BENEFITS SUBTOTAL	62,616,577		
			40	UNIFORM ALLOWANCE			
62,452,090			41	TOTAL BENEFITS	62,616,577		
		30.7285	42	(%) BENEFITS/ACCRUED SALARY COST			30.7800
265,690,297	8,855,775	30.0019	43	COST OF SAL & BEN PER TOTAL WK HR	266,049,042	8,862,064	30.0211
620,659			44	LESS OVERTIME PREMIUM PAY	630,978		
265,069,638	8,855,775	29.9318	45	STR SAL/BEN COST PER TOTAL WK HR	265,418,064	8,862,064	29.9499

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
812,660	51,007	15.9323	01	STRAIGHT TIME HOURS	817,096	51,428	15.8881
120,413	5,304	22.7023	02	OVERTIME HOURS (INCLUDES LINE 46)	125,524	5,510	22.7811
			03	HOLIDAY WORK HOURS			
933,073	56,311	16.5699	04	WORK HOURS SUBTOTAL	942,620	56,938	16.5552
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
933,073	56,311	16.5699	10	TOTAL WORK HOURS	942,620	56,938	16.5552
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,076	69	15.5942	16	TERMINAL LEAVE	1,076	69	15.5942
27,379	1,750	15.6451	17	ANNUAL LEAVE	32,567	2,086	15.6121
			18	HOLIDAY LEAVE			
13,163	840	15.6702	19	SICK LEAVE	13,163	840	15.6702
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,122	72	15.5833	22	OTHER LEAVE	1,987	128	15.5234
1,762	113	15.5929	23	CONTINUATION OF PAY LEAVE	4,232	273	15.5018
44,502	2,844	15.6476	24	TOTAL PAID ABSENCE	53,025	3,396	15.6139
977,575	59,155	16.5256	25	GROSS PAY & TOTAL PAID HOURS	995,645	60,334	16.5022
28,455	1,819	15.6432	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,643	2,155	15.6116
949,120	57,336	16.5536	27	BALANCE LINE 25 - LINE 26	962,002	58,179	16.5352
41,858	2,778	15.0676	28	ANNUAL LEAVE ACCRUED	42,303	2,807	15.0705
			29	HOLIDAY LEAVE ACCRUED			
990,978	60,114	16.4849	30	ACCRUED SALARY COST	1,004,305	60,986	16.4677
			31	BENEFITS-USPS CONTRIBUTION			
114,296			32	HEALTH BENEFITS	116,784		
6,009			33	LIFE INSURANCE	6,084		
91,312			34	RETIREMENT	92,808		
17,961			35	THRIFT SAVINGS PLAN (TSP)	18,182		
			36	TSP FIDUCIARY INSURANCE			
59,297			37	SOCIAL SECURITY	60,375		
13,868			38	MEDICARE	14,120		
302,743			39	PAYROLL BENEFITS SUBTOTAL	308,353		
			40	UNIFORM ALLOWANCE			
302,743			41	TOTAL BENEFITS	308,353		
		30.5499	42	(%) BENEFITS/ACCRUED SALARY COST			30.7031
1,293,721	56,311	22.9745	43	COST OF SAL & BEN PER TOTAL WK HR	1,312,658	56,938	23.0541
40,098			44	LESS OVERTIME PREMIUM PAY	41,799		
1,253,623	56,311	22.2624	45	STR SAL/BEN COST PER TOTAL WK HR	1,270,859	56,938	22.3200

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,816-	130-	21.6615	01	STRAIGHT TIME HOURS	2,816-	130-	21.6615
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
2,816-	130-	21.6615	04	WORK HOURS SUBTOTAL	2,816-	130-	21.6615
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,816-	130-	21.6615	10	TOTAL WORK HOURS	2,816-	130-	21.6615
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,429	72	19.8472	17	ANNUAL LEAVE	1,429	72	19.8472
			18	HOLIDAY LEAVE			
275	16	17.1875	19	SICK LEAVE	275	16	17.1875
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
275	16	17.1875	22	OTHER LEAVE	275	16	17.1875
			23	CONTINUATION OF PAY LEAVE			
1,979	104	19.0288	24	TOTAL PAID ABSENCE	1,979	104	19.0288
837-	26-	32.1923	25	GROSS PAY & TOTAL PAID HOURS	837-	26-	32.1923
1,429	72	19.8472	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,429	72	19.8472
2,266-	98-	23.1224	27	BALANCE LINE 25 - LINE 26	2,266-	98-	23.1224
445	24	18.5416	28	ANNUAL LEAVE ACCRUED	445	24	18.5416
			29	HOLIDAY LEAVE ACCRUED			
1,821-	74-	24.6081	30	ACCRUED SALARY COST	1,821-	74-	24.6081
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
35-			37	SOCIAL SECURITY	35-		
9-			38	MEDICARE	9-		
44-			39	PAYROLL BENEFITS SUBTOTAL	44-		
			40	UNIFORM ALLOWANCE			
44-			41	TOTAL BENEFITS	44-		
		2.4162	42	(%) BENEFITS/ACCRUED SALARY COST			2.4162
1,865-	130-	14.3461	43	COST OF SAL & BEN PER TOTAL WK HR	1,865-	130-	14.3461
			44	LESS OVERTIME PREMIUM PAY			
1,865-	130-	14.3461	45	STR SAL/BEN COST PER TOTAL WK HR	1,865-	130-	14.3461

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,925	2,009	21.3663	01	STRAIGHT TIME HOURS	43,101	2,019	21.3476
1,299	41	31.6829	02	OVERTIME HOURS (INCLUDES LINE 46)	1,339	41	32.6585
			03	HOLIDAY WORK HOURS			
44,224	2,050	21.5726	04	WORK HOURS SUBTOTAL	44,440	2,060	21.5728
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
44,224	2,050	21.5726	10	TOTAL WORK HOURS	44,440	2,060	21.5728
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
44,224	2,050	21.5726	25	GROSS PAY & TOTAL PAID HOURS	44,440	2,060	21.5728
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
44,224	2,050	21.5726	27	BALANCE LINE 25 - LINE 26	44,440	2,060	21.5728
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
44,224	2,050	21.5726	30	ACCRUED SALARY COST	44,440	2,060	21.5728
			31	BENEFITS-USPS CONTRIBUTION			
116			32	HEALTH BENEFITS	578		
			33	LIFE INSURANCE			
18-			34	RETIREMENT	18-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,744			37	SOCIAL SECURITY	2,758		
639			38	MEDICARE	642		
3,481			39	PAYROLL BENEFITS SUBTOTAL	3,960		
			40	UNIFORM ALLOWANCE			
3,481			41	TOTAL BENEFITS	3,960		
		7.8712	42	(%) BENEFITS/ACCRUED SALARY COST			8.9108
47,705	2,050	23.2707	43	COST OF SAL & BEN PER TOTAL WK HR	48,400	2,060	23.4951
433			44	LESS OVERTIME PREMIUM PAY	446		
47,272	2,050	23.0595	45	STR SAL/BEN COST PER TOTAL WK HR	47,954	2,060	23.2786

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,168,181	144,328	15.0225	01	STRAIGHT TIME HOURS	2,175,859	145,359	14.9688
192,988	8,515	22.6644	02	OVERTIME HOURS (INCLUDES LINE 46)	195,018	8,457	23.0599
			03	HOLIDAY WORK HOURS			
2,361,169	152,843	15.4483	04	WORK HOURS SUBTOTAL	2,370,877	153,816	15.4137
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,361,169	152,843	15.4483	10	TOTAL WORK HOURS	2,370,877	153,816	15.4137
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	23,270		15	LEAVE WITHOUT PAY (NA HOURS)		22,622	
1,959	132	14.8409	16	TERMINAL LEAVE	1,959	132	14.8409
73,450	4,890	15.0204	17	ANNUAL LEAVE	78,533	5,281	14.8708
			18	HOLIDAY LEAVE			
59,641	3,968	15.0304	19	SICK LEAVE	60,591	4,032	15.0275
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,537	432	15.1319	22	OTHER LEAVE	6,537	432	15.1319
920	62	14.8387	23	CONTINUATION OF PAY LEAVE	920	18-	51.1111-
142,507	9,484	15.0260	24	TOTAL PAID ABSENCE	148,540	9,859	15.0664
2,503,676	162,327	15.4236	25	GROSS PAY & TOTAL PAID HOURS	2,519,417	163,675	15.3928
75,409	5,022	15.0157	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,492	5,413	14.8701
2,428,267	157,305	15.4366	27	BALANCE LINE 25 - LINE 26	2,438,925	158,262	15.4106
105,393	7,016	15.0218	28	ANNUAL LEAVE ACCRUED	105,987	7,056	15.0208
			29	HOLIDAY LEAVE ACCRUED			
2,533,660	164,321	15.4189	30	ACCRUED SALARY COST	2,544,912	165,318	15.3940
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
155,104			37	SOCIAL SECURITY	156,095		
36,274			38	MEDICARE	36,506		
191,378			39	PAYROLL BENEFITS SUBTOTAL	192,601		
			40	UNIFORM ALLOWANCE			
191,378			41	TOTAL BENEFITS	192,601		
		7.5534	42	(%) BENEFITS/ACCRUED SALARY COST			7.5680
2,725,038	152,843	17.8290	43	COST OF SAL & BEN PER TOTAL WK HR	2,737,513	153,816	17.7973
64,265			44	LESS OVERTIME PREMIUM PAY	64,941		
2,660,773	152,843	17.4085	45	STR SAL/BEN COST PER TOTAL WK HR	2,672,572	153,816	17.3751

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
372,563	20,656	18.0365	01	STRAIGHT TIME HOURS	374,534	20,784	18.0203
16,559	608	27.2351	02	OVERTIME HOURS (INCLUDES LINE 46)	16,901	607	27.8434
			03	HOLIDAY WORK HOURS			
389,122	21,264	18.2995	04	WORK HOURS SUBTOTAL	391,435	21,391	18.2990
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,051	114	17.9912	07	LIMITED DUTY HOURS (NA)	2,051	114	17.9912
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
389,122	21,264	18.2995	10	TOTAL WORK HOURS	391,435	21,391	18.2990
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
389,122	21,264	18.2995	25	GROSS PAY & TOTAL PAID HOURS	391,435	21,391	18.2990
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
389,122	21,264	18.2995	27	BALANCE LINE 25 - LINE 26	391,435	21,391	18.2990
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
389,122	21,264	18.2995	30	ACCRUED SALARY COST	391,435	21,391	18.2990
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
23,917			37	SOCIAL SECURITY	24,060		
5,596			38	MEDICARE	5,630		
29,513			39	PAYROLL BENEFITS SUBTOTAL	29,690		
			40	UNIFORM ALLOWANCE			
29,513			41	TOTAL BENEFITS	29,690		
		7.5845	42	(%) BENEFITS/ACCRUED SALARY COST			7.5849
418,635	21,264	19.6875	43	COST OF SAL & BEN PER TOTAL WK HR	421,125	21,391	19.6870
5,514			44	LESS OVERTIME PREMIUM PAY	5,628		
413,121	21,264	19.4281	45	STR SAL/BEN COST PER TOTAL WK HR	415,497	21,391	19.4239

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,226	2,543	20.9303	01	STRAIGHT TIME HOURS	53,238	2,544	20.9268
814	27	30.1481	02	OVERTIME HOURS (INCLUDES LINE 46)	844	28	30.1428
			03	HOLIDAY WORK HOURS			
54,040	2,570	21.0272	04	WORK HOURS SUBTOTAL	54,082	2,572	21.0272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
54,040	2,570	21.0272	10	TOTAL WORK HOURS	54,082	2,572	21.0272
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,555	219	20.7990	17	ANNUAL LEAVE	4,493	216	20.8009
			18	HOLIDAY LEAVE			
874	42	20.8095	19	SICK LEAVE	874	42	20.8095
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,429	261	20.8007	24	TOTAL PAID ABSENCE	5,367	258	20.8023
59,469	2,831	21.0063	25	GROSS PAY & TOTAL PAID HOURS	59,449	2,830	21.0067
4,555	219	20.7990	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,493	216	20.8009
54,914	2,612	21.0237	27	BALANCE LINE 25 - LINE 26	54,956	2,614	21.0237
4,095	205	19.9756	28	ANNUAL LEAVE ACCRUED	4,095	205	19.9756
			29	HOLIDAY LEAVE ACCRUED			
59,009	2,817	20.9474	30	ACCRUED SALARY COST	59,051	2,819	20.9474
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
7			33	LIFE INSURANCE	7		
156			34	RETIREMENT	156		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,588			37	SOCIAL SECURITY	3,587		
849			38	MEDICARE	849		
4,600			39	PAYROLL BENEFITS SUBTOTAL	4,599		
			40	UNIFORM ALLOWANCE			
4,600			41	TOTAL BENEFITS	4,599		
		7.7954	42	(%) BENEFITS/ACCRUED SALARY COST			7.7881
63,609	2,570	24.7505	43	COST OF SAL & BEN PER TOTAL WK HR	63,650	2,572	24.7472
271			44	LESS OVERTIME PREMIUM PAY	281		
63,338	2,570	24.6451	45	STR SAL/BEN COST PER TOTAL WK HR	63,369	2,572	24.6380

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,109,595	2,681,149	14.9598	01	STRAIGHT TIME HOURS	40,268,286	2,696,913	14.9312
2,836,075	123,851	22.8990	02	OVERTIME HOURS (INCLUDES LINE 46)	2,940,808	124,894	23.5464
			03	HOLIDAY WORK HOURS			
42,945,670	2,805,000	15.3103	04	WORK HOURS SUBTOTAL	43,209,094	2,821,807	15.3125
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
37,260	2,485	14.9939	07	LIMITED DUTY HOURS (NA)	37,260	2,485	14.9939
6,202	411	15.0900	08	REHABILITATION WORK HOURS (NA)	6,202	411	15.0900
			09	TRAINING HOURS			
42,945,670	2,805,000	15.3103	10	TOTAL WORK HOURS	43,209,094	2,821,807	15.3125
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	60	69	.8695
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48-		15	LEAVE WITHOUT PAY (NA HOURS)		440-	
			16	TERMINAL LEAVE	833		
38,094	2,522	15.1046	17	ANNUAL LEAVE	101,312	6,841	14.8095
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	74	5	14.8000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,502	236	14.8389	22	OTHER LEAVE	5,713	69	82.7971
20,711	1,395	14.8465	23	CONTINUATION OF PAY LEAVE	29,629	1,913	15.4882
62,307	4,153	15.0028	24	TOTAL PAID ABSENCE	137,561	8,828	15.5823
43,007,979	2,809,153	15.3099	25	GROSS PAY & TOTAL PAID HOURS	43,346,715	2,830,635	15.3134
38,094	2,522	15.1046	26	LESS TERM, ANN & HOL LEAVE TAKEN	102,145	6,841	14.9312
42,969,885	2,806,631	15.3101	27	BALANCE LINE 25 - LINE 26	43,244,570	2,823,794	15.3143
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
42,969,885	2,806,631	15.3101	30	ACCRUED SALARY COST	43,244,570	2,823,794	15.3143
			31	BENEFITS-USPS CONTRIBUTION			
317			32	HEALTH BENEFITS	842		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,668,415			37	SOCIAL SECURITY	2,694,148		
623,885			38	MEDICARE	629,905		
3,292,617			39	PAYROLL BENEFITS SUBTOTAL	3,324,895		
			40	UNIFORM ALLOWANCE			
3,292,617			41	TOTAL BENEFITS	3,324,895		
		7.6626	42	(%) BENEFITS/ACCRUED SALARY COST			7.6885
46,262,502	2,805,000	16.4928	43	COST OF SAL & BEN PER TOTAL WK HR	46,569,465	2,821,807	16.5034
944,413			44	LESS OVERTIME PREMIUM PAY	979,289		
45,318,089	2,805,000	16.1561	45	STR SAL/BEN COST PER TOTAL WK HR	45,590,176	2,821,807	16.1563

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,003,435	713,509	15.4215	01	STRAIGHT TIME HOURS	11,016,024	715,460	15.3971
422,271	18,097	23.3337	02	OVERTIME HOURS (INCLUDES LINE 46)	431,026	17,999	23.9472
			03	HOLIDAY WORK HOURS			
11,425,706	731,606	15.6172	04	WORK HOURS SUBTOTAL	11,447,050	733,459	15.6069
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
971	63	15.4126	07	LIMITED DUTY HOURS (NA)	971	63	15.4126
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,425,706	731,606	15.6172	10	TOTAL WORK HOURS	11,447,050	733,459	15.6069
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
16,267	1,080	15.0620	16	TERMINAL LEAVE	16,639	1,080	15.4064
259,732	16,690	15.5621	17	ANNUAL LEAVE	281,561	17,772	15.8429
			18	HOLIDAY LEAVE			
183,262	11,795	15.5372	19	SICK LEAVE	187,031	12,042	15.5315
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10,657	692	15.4002	22	OTHER LEAVE	10,835	626	17.3083
5,201	342	15.2076	23	CONTINUATION OF PAY LEAVE	7,338	486	15.0987
475,119	30,599	15.5272	24	TOTAL PAID ABSENCE	503,404	32,006	15.7284
11,900,825	762,205	15.6136	25	GROSS PAY & TOTAL PAID HOURS	11,950,454	765,465	15.6120
275,999	17,770	15.5317	26	LESS TERM, ANN & HOL LEAVE TAKEN	298,200	18,852	15.8179
11,624,826	744,435	15.6156	27	BALANCE LINE 25 - LINE 26	11,652,254	746,613	15.6068
400,458	25,937	15.4396	28	ANNUAL LEAVE ACCRUED	399,310	25,859	15.4418
			29	HOLIDAY LEAVE ACCRUED			
12,025,284	770,372	15.6097	30	ACCRUED SALARY COST	12,051,564	772,472	15.6012
			31	BENEFITS-USPS CONTRIBUTION			
120			32	HEALTH BENEFITS	120		
3-			33	LIFE INSURANCE	3-		
333			34	RETIREMENT	333		
164			35	THRIFT SAVINGS PLAN (TSP)	164		
			36	TSP FIDUCIARY INSURANCE			
733,024			37	SOCIAL SECURITY	736,114		
171,431			38	MEDICARE	172,153		
905,069			39	PAYROLL BENEFITS SUBTOTAL	908,881		
			40	UNIFORM ALLOWANCE			
905,069			41	TOTAL BENEFITS	908,881		
		7.5263	42	(%) BENEFITS/ACCRUED SALARY COST			7.5416
12,930,353	731,606	17.6739	43	COST OF SAL & BEN PER TOTAL WK HR	12,960,445	733,459	17.6703
140,616			44	LESS OVERTIME PREMIUM PAY	143,532		
12,789,737	731,606	17.4817	45	STR SAL/BEN COST PER TOTAL WK HR	12,816,913	733,459	17.4746

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,882,336	400,908	12.1781	01	STRAIGHT TIME HOURS	4,934,947	406,347	12.1446
320,253	16,951	18.8928	02	OVERTIME HOURS (INCLUDES LINE 46)	335,589	17,207	19.5030
			03	HOLIDAY WORK HOURS			
5,202,589	417,859	12.4505	04	WORK HOURS SUBTOTAL	5,270,536	423,554	12.4435
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
243	21	11.5714	07	LIMITED DUTY HOURS (NA)	243	21	11.5714
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,202,589	417,859	12.4505	10	TOTAL WORK HOURS	5,270,536	423,554	12.4435
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
64	5	12.8000	22	OTHER LEAVE	64	5	12.8000
1,238	103	12.0194	23	CONTINUATION OF PAY LEAVE	3,430	271	12.6568
1,302	108	12.0555	24	TOTAL PAID ABSENCE	2,963	276	10.7355
5,203,891	417,967	12.4504	25	GROSS PAY & TOTAL PAID HOURS	5,273,515	423,830	12.4425
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,203,891	417,967	12.4504	27	BALANCE LINE 25 - LINE 26	5,273,515	423,830	12.4425
			28	ANNUAL LEAVE ACCRUED	24	2	12.0000
			29	HOLIDAY LEAVE ACCRUED			
5,203,891	417,967	12.4504	30	ACCRUED SALARY COST	5,273,539	423,832	12.4425
			31	BENEFITS-USPS CONTRIBUTION			
264			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE			
			34	RETIREMENT	135-		
			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
321,568			37	SOCIAL SECURITY	326,085		
75,387			38	MEDICARE	76,451		
397,219			39	PAYROLL BENEFITS SUBTOTAL	403,185		
			40	UNIFORM ALLOWANCE			
397,219			41	TOTAL BENEFITS	403,185		
		7.6331	42	(%) BENEFITS/ACCRUED SALARY COST			7.6454
5,601,110	417,859	13.4043	43	COST OF SAL & BEN PER TOTAL WK HR	5,676,724	423,554	13.4025
106,644			44	LESS OVERTIME PREMIUM PAY	111,751		
5,494,466	417,859	13.1490	45	STR SAL/BEN COST PER TOTAL WK HR	5,564,973	423,554	13.1387

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
183,743,947	9,704,027	18.9348	01	STRAIGHT TIME HOURS	183,877,489	9,712,674	18.9317
2,601,627	96,998	26.8214	02	OVERTIME HOURS (INCLUDES LINE 46)	2,648,579	97,937	27.0437
			03	HOLIDAY WORK HOURS	3,668	168	21.8333
186,345,574	9,801,025	19.0128	04	WORK HOURS SUBTOTAL	186,529,736	9,810,779	19.0127
	1,752		05	STEWARDS DUTY HOURS (NA)		1,792	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
384,066	20,013	19.1908	07	LIMITED DUTY HOURS (NA)	384,066	20,013	19.1908
32,099	1,656	19.3834	08	REHABILITATION WORK HOURS (NA)	32,099	1,656	19.3834
			09	TRAINING HOURS			
186,345,574	9,801,025	19.0128	10	TOTAL WORK HOURS	186,529,736	9,810,779	19.0127
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
921,797	96,771	9.5255	14	OTHER PREMIUM PAY (NA HOURS)	933,581	97,992	9.5271
	463,731		15	LEAVE WITHOUT PAY (NA HOURS)		460,169	
207,100	9,770	21.1975	16	TERMINAL LEAVE	226,243	9,770	23.1569
11,067,578	563,177	19.6520	17	ANNUAL LEAVE	11,087,544	564,373	19.6457
12,762	600	21.2700	18	HOLIDAY LEAVE	26,151	856	30.5502
8,515,385	434,406	19.6023	19	SICK LEAVE	8,509,208	435,815	19.5248
37,394	1,872	19.9754	20	MILITARY LEAVE	39,044	1,944	20.0843
			21	CONVENTION LEAVE			
1,238,974	65,492	18.9179	22	OTHER LEAVE	1,275,130	66,290	19.2356
208,584	10,896	19.1431	23	CONTINUATION OF PAY LEAVE	223,628	11,137	20.0797
21,287,777	1,086,213	19.5981	24	TOTAL PAID ABSENCE	21,386,948	1,090,185	19.6177
208,555,148	10,887,238	19.1559	25	GROSS PAY & TOTAL PAID HOURS	208,850,265	10,900,964	19.1588
11,287,440	573,547	19.6800	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,339,938	574,999	19.7216
197,267,708	10,313,691	19.1267	27	BALANCE LINE 25 - LINE 26	197,510,327	10,325,965	19.1275
14,616,307	744,948	19.6205	28	ANNUAL LEAVE ACCRUED	14,618,011	745,057	19.6199
7,005,526	359,710	19.4754	29	HOLIDAY LEAVE ACCRUED	7,006,578	359,781	19.4745
218,889,541	11,418,349	19.1699	30	ACCRUED SALARY COST	219,134,916	11,430,803	19.1705
			31	BENEFITS-USPS CONTRIBUTION			
23,000,005			32	HEALTH BENEFITS	23,131,394		
1,246,558			33	LIFE INSURANCE	1,248,197		
19,064,376			34	RETIREMENT	19,074,317		
6,343,860			35	THRIFT SAVINGS PLAN (TSP)	6,346,094		
			36	TSP FIDUCIARY INSURANCE			
11,258,803			37	SOCIAL SECURITY	11,283,598		
2,945,715			38	MEDICARE	2,951,327		
63,859,317			39	PAYROLL BENEFITS SUBTOTAL	64,034,927		
			40	UNIFORM ALLOWANCE			
63,859,317			41	TOTAL BENEFITS	64,034,927		
		29.1742	42	(%) BENEFITS/ACCRUED SALARY COST			29.2216
282,748,858	9,801,025	28.8489	43	COST OF SAL & BEN PER TOTAL WK HR	283,169,843	9,810,779	28.8631
866,342			44	LESS OVERTIME PREMIUM PAY	881,977		
281,882,516	9,801,025	28.7605	45	STR SAL/BEN COST PER TOTAL WK HR	282,287,866	9,810,779	28.7732

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,482,158	2,701,805	14.9833	01	STRAIGHT TIME HOURS	40,642,820	2,717,697	14.9548
2,852,634	124,459	22.9202	02	OVERTIME HOURS (INCLUDES LINE 46)	2,957,709	125,501	23.5672
			03	HOLIDAY WORK HOURS			
43,334,792	2,826,264	15.3328	04	WORK HOURS SUBTOTAL	43,600,529	2,843,198	15.3350
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
39,311	2,599	15.1254	07	LIMITED DUTY HOURS (NA)	39,311	2,599	15.1254
6,202	411	15.0900	08	REHABILITATION WORK HOURS (NA)	6,202	411	15.0900
			09	TRAINING HOURS			
43,334,792	2,826,264	15.3328	10	TOTAL WORK HOURS	43,600,529	2,843,198	15.3350
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	60	69	.8695
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48-		15	LEAVE WITHOUT PAY (NA HOURS)		440-	
			16	TERMINAL LEAVE	833		
38,094	2,522	15.1046	17	ANNUAL LEAVE	101,312	6,841	14.8095
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	74	5	14.8000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,502	236	14.8389	22	OTHER LEAVE	5,713	69	82.7971
20,711	1,395	14.8465	23	CONTINUATION OF PAY LEAVE	29,629	1,913	15.4882
62,307	4,153	15.0028	24	TOTAL PAID ABSENCE	137,561	8,828	15.5823
43,397,101	2,830,417	15.3324	25	GROSS PAY & TOTAL PAID HOURS	43,738,150	2,852,026	15.3358
38,094	2,522	15.1046	26	LESS TERM, ANN & HOL LEAVE TAKEN	102,145	6,841	14.9312
43,359,007	2,827,895	15.3326	27	BALANCE LINE 25 - LINE 26	43,636,005	2,845,185	15.3367
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,359,007	2,827,895	15.3326	30	ACCRUED SALARY COST	43,636,005	2,845,185	15.3367
			31	BENEFITS-USPS CONTRIBUTION			
317			32	HEALTH BENEFITS	842		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,692,332			37	SOCIAL SECURITY	2,718,208		
629,481			38	MEDICARE	635,535		
3,322,130			39	PAYROLL BENEFITS SUBTOTAL	3,354,585		
			40	UNIFORM ALLOWANCE			
3,322,130			41	TOTAL BENEFITS	3,354,585		
		7.6619	42	(%) BENEFITS/ACCRUED SALARY COST			7.6876
46,681,137	2,826,264	16.5169	43	COST OF SAL & BEN PER TOTAL WK HR	46,990,590	2,843,198	16.5273
949,927			44	LESS OVERTIME PREMIUM PAY	984,917		
45,731,210	2,826,264	16.1807	45	STR SAL/BEN COST PER TOTAL WK HR	46,005,673	2,843,198	16.1809

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,882,336	400,908	12.1781	01	STRAIGHT TIME HOURS	4,934,947	406,347	12.1446
320,253	16,951	18.8928	02	OVERTIME HOURS (INCLUDES LINE 46)	335,589	17,207	19.5030
			03	HOLIDAY WORK HOURS			
5,202,589	417,859	12.4505	04	WORK HOURS SUBTOTAL	5,270,536	423,554	12.4435
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
243	21	11.5714	07	LIMITED DUTY HOURS (NA)	243	21	11.5714
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,202,589	417,859	12.4505	10	TOTAL WORK HOURS	5,270,536	423,554	12.4435
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
64	5	12.8000	22	OTHER LEAVE	64	5	12.8000
1,238	103	12.0194	23	CONTINUATION OF PAY LEAVE	3,430	271	12.6568
1,302	108	12.0555	24	TOTAL PAID ABSENCE	2,963	276	10.7355
5,203,891	417,967	12.4504	25	GROSS PAY & TOTAL PAID HOURS	5,273,515	423,830	12.4425
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,203,891	417,967	12.4504	27	BALANCE LINE 25 - LINE 26	5,273,515	423,830	12.4425
			28	ANNUAL LEAVE ACCRUED	24	2	12.0000
			29	HOLIDAY LEAVE ACCRUED			
5,203,891	417,967	12.4504	30	ACCRUED SALARY COST	5,273,539	423,832	12.4425
			31	BENEFITS-USPS CONTRIBUTION			
264			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE			
			34	RETIREMENT	135-		
			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
321,568			37	SOCIAL SECURITY	326,085		
75,387			38	MEDICARE	76,451		
397,219			39	PAYROLL BENEFITS SUBTOTAL	403,185		
			40	UNIFORM ALLOWANCE			
397,219			41	TOTAL BENEFITS	403,185		
		7.6331	42	(%) BENEFITS/ACCRUED SALARY COST			7.6454
5,601,110	417,859	13.4043	43	COST OF SAL & BEN PER TOTAL WK HR	5,676,724	423,554	13.4025
106,644			44	LESS OVERTIME PREMIUM PAY	111,751		
5,494,466	417,859	13.1490	45	STR SAL/BEN COST PER TOTAL WK HR	5,564,973	423,554	13.1387

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
229,108,441	12,806,740	17.8896	01	STRAIGHT TIME HOURS	229,455,256	12,836,718	17.8749
5,774,514	238,408	24.2211	02	OVERTIME HOURS (INCLUDES LINE 46)	5,941,877	240,645	24.6914
			03	HOLIDAY WORK HOURS	3,668	168	21.8333
234,882,955	13,045,148	18.0053	04	WORK HOURS SUBTOTAL	235,400,801	13,077,531	18.0004
	1,752		05	STEWARDS DUTY HOURS (NA)		1,792	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
423,620	22,633	18.7169	07	LIMITED DUTY HOURS (NA)	423,620	22,633	18.7169
38,301	2,067	18.5297	08	REHABILITATION WORK HOURS (NA)	38,301	2,067	18.5297
			09	TRAINING HOURS			
234,882,955	13,045,148	18.0053	10	TOTAL WORK HOURS	235,400,801	13,077,531	18.0004
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	76	88	.8636
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
921,797	96,771	9.5255	14	OTHER PREMIUM PAY (NA HOURS)	933,581	97,992	9.5271
	463,683		15	LEAVE WITHOUT PAY (NA HOURS)		459,729	
207,100	9,770	21.1975	16	TERMINAL LEAVE	227,076	9,770	23.2421
11,105,672	565,699	19.6317	17	ANNUAL LEAVE	11,188,856	571,214	19.5878
12,762	600	21.2700	18	HOLIDAY LEAVE	26,151	856	30.5502
8,515,385	434,406	19.6023	19	SICK LEAVE	8,508,751	435,820	19.5235
37,394	1,872	19.9754	20	MILITARY LEAVE	39,044	1,944	20.0843
			21	CONVENTION LEAVE			
1,242,540	65,733	18.9028	22	OTHER LEAVE	1,280,907	66,364	19.3012
230,533	12,394	18.6003	23	CONTINUATION OF PAY LEAVE	256,687	13,321	19.2693
21,351,386	1,090,474	19.5799	24	TOTAL PAID ABSENCE	21,527,472	1,099,289	19.5830
257,156,140	14,135,622	18.1920	25	GROSS PAY & TOTAL PAID HOURS	257,861,930	14,176,820	18.1889
11,325,534	576,069	19.6600	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,442,083	581,840	19.6653
245,830,606	13,559,553	18.1296	27	BALANCE LINE 25 - LINE 26	246,419,847	13,594,980	18.1257
14,616,307	744,948	19.6205	28	ANNUAL LEAVE ACCRUED	14,618,035	745,059	19.6199
7,005,526	359,710	19.4754	29	HOLIDAY LEAVE ACCRUED	7,006,578	359,781	19.4745
267,452,439	14,664,211	18.2384	30	ACCRUED SALARY COST	268,044,460	14,699,820	18.2345
			31	BENEFITS-USPS CONTRIBUTION			
23,000,586			32	HEALTH BENEFITS	23,133,027		
1,246,558			33	LIFE INSURANCE	1,248,197		
19,064,376			34	RETIREMENT	19,074,182		
6,343,860			35	THRIFT SAVINGS PLAN (TSP)	6,346,087		
			36	TSP FIDUCIARY INSURANCE			
14,272,703			37	SOCIAL SECURITY	14,327,891		
3,650,583			38	MEDICARE	3,663,313		
67,578,666			39	PAYROLL BENEFITS SUBTOTAL	67,792,697		
			40	UNIFORM ALLOWANCE			
67,578,666			41	TOTAL BENEFITS	67,792,697		
		25.2675	42	(%) BENEFITS/ACCRUED SALARY COST			25.2915
335,031,105	13,045,148	25.6824	43	COST OF SAL & BEN PER TOTAL WK HR	335,837,157	13,077,531	25.6804
1,922,913			44	LESS OVERTIME PREMIUM PAY	1,978,645		
333,108,192	13,045,148	25.5350	45	STR SAL/BEN COST PER TOTAL WK HR	333,858,512	13,077,531	25.5291

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,256,077	2,274,475	17.6990	01	STRAIGHT TIME HOURS	40,292,433	2,276,416	17.6999
2,904,794	107,073	27.1290	02	OVERTIME HOURS (INCLUDES LINE 46)	2,908,135	107,186	27.1316
			03	HOLIDAY WORK HOURS	1,009	48	21.0208
43,160,871	2,381,548	18.1230	04	WORK HOURS SUBTOTAL	43,201,577	2,383,650	18.1241
	1,750		05	STEWARDS DUTY HOURS (NA)		1,750	
107,120	3,017	35.5054	06	PENALTY OVERTIME (NA)	106,682	3,002	35.5369
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
83,827	4,672	17.9424	07	LIMITED DUTY HOURS (NA)	83,827	4,672	17.9424
329,012	16,621	19.7949	08	REHABILITATION WORK HOURS (NA)	329,098	16,628	19.7917
153,837	8,289	18.5591	09	TRAINING HOURS	153,837	8,289	18.5591
43,314,708	2,389,837	18.1245	10	TOTAL WORK HOURS	43,355,414	2,391,939	18.1256
778,173	184,239	4.2237	11	SUNDAY PREMIUM (NA HOURS)	778,221	184,236	4.2240
774,169	577,908	1.3396	12	NIGHT DIFFERENTIAL (NA HOURS)	774,770	578,319	1.3396
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
28,580	3,294	8.6763	14	OTHER PREMIUM PAY (NA HOURS)	37,688	4,409	8.5479
	112,074		15	LEAVE WITHOUT PAY (NA HOURS)		108,577	
85,241	4,641	18.3669	16	TERMINAL LEAVE	115,658	4,641	24.9209
3,354,500	187,059	17.9328	17	ANNUAL LEAVE	3,347,653	187,436	17.8602
5,600	304	18.4210	18	HOLIDAY LEAVE	7,772	410	18.9560
2,138,127	118,581	18.0309	19	SICK LEAVE	2,160,930	119,929	18.0184
64,450	3,918	16.4497	20	MILITARY LEAVE	66,725	4,078	16.3621
			21	CONVENTION LEAVE			
76,686	4,451	17.2289	22	OTHER LEAVE	74,730	4,374	17.0850
33,531	1,933	17.3466	23	CONTINUATION OF PAY LEAVE	43,902	2,494	17.6030
5,758,135	320,887	17.9444	24	TOTAL PAID ABSENCE	5,817,370	323,362	17.9902
50,653,765	2,710,724	18.6864	25	GROSS PAY & TOTAL PAID HOURS	50,763,465	2,715,301	18.6953
3,445,341	192,004	17.9441	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,471,083	192,487	18.0328
47,208,424	2,518,720	18.7430	27	BALANCE LINE 25 - LINE 26	47,292,382	2,522,814	18.7458
4,105,831	229,680	17.8763	28	ANNUAL LEAVE ACCRUED	4,107,521	229,778	17.8760
1,801,572	102,279	17.6142	29	HOLIDAY LEAVE ACCRUED	1,802,306	102,322	17.6140
53,115,827	2,850,679	18.6326	30	ACCRUED SALARY COST	53,202,209	2,854,914	18.6353
			31	BENEFITS-USPS CONTRIBUTION			
6,007,298			32	HEALTH BENEFITS	6,109,438		
302,811			33	LIFE INSURANCE	302,886		
4,500,624			34	RETIREMENT	4,506,459		
1,400,193			35	THRIFT SAVINGS PLAN (TSP)	1,402,166		
			36	TSP FIDUCIARY INSURANCE			
2,364,241			37	SOCIAL SECURITY	2,370,860		
714,844			38	MEDICARE	716,881		
15,290,011			39	PAYROLL BENEFITS SUBTOTAL	15,408,690		
119,657			40	UNIFORM ALLOWANCE	119,657		
15,409,668			41	TOTAL BENEFITS	15,528,347		
		29.0114	42	(%) BENEFITS/ACCRUED SALARY COST			29.1874
68,525,495	2,389,837	28.6737	43	COST OF SAL & BEN PER TOTAL WK HR	68,730,556	2,391,939	28.7342
985,185			44	LESS OVERTIME PREMIUM PAY	986,216		
67,540,310	2,389,837	28.2614	45	STR SAL/BEN COST PER TOTAL WK HR	67,744,340	2,391,939	28.3219

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,315,907	76,947	17.1014	01	STRAIGHT TIME HOURS	1,316,631	77,010	17.0968
37,845	1,482	25.5364	02	OVERTIME HOURS (INCLUDES LINE 46)	38,070	1,491	25.5331
			03	HOLIDAY WORK HOURS	133	9	14.7777
1,353,752	78,429	17.2608	04	WORK HOURS SUBTOTAL	1,354,834	78,510	17.2568
	19		05	STEWARDS DUTY HOURS (NA)		19	
1,239	34	36.4411	06	PENALTY OVERTIME (NA)	1,239	34	36.4411
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,454	170	20.3176	07	LIMITED DUTY HOURS (NA)	3,454	170	20.3176
9,668	492	19.6504	08	REHABILITATION WORK HOURS (NA)	9,816	492	19.9512
3,781	200	18.9050	09	TRAINING HOURS	3,781	200	18.9050
1,357,533	78,629	17.2650	10	TOTAL WORK HOURS	1,358,615	78,710	17.2610
2,313	623	3.7126	11	SUNDAY PREMIUM (NA HOURS)	2,386	647	3.6877
6,219	4,977	1.2495	12	NIGHT DIFFERENTIAL (NA HOURS)	6,223	4,980	1.2495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,444		15	LEAVE WITHOUT PAY (NA HOURS)		2,347	
14,860	810	18.3456	16	TERMINAL LEAVE	18,549	810	22.9000
104,536	5,853	17.8602	17	ANNUAL LEAVE	104,270	5,881	17.7299
622	32	19.4375	18	HOLIDAY LEAVE	2,399	131	18.3129
54,051	3,104	17.4133	19	SICK LEAVE	54,958	3,152	17.4359
930	68	13.6764	20	MILITARY LEAVE	2,315	140	16.5357
			21	CONVENTION LEAVE			
2,271	143	15.8811	22	OTHER LEAVE	2,271	143	15.8811
2,175	120	18.1250	23	CONTINUATION OF PAY LEAVE	2,175	120	18.1250
179,445	10,130	17.7142	24	TOTAL PAID ABSENCE	186,937	10,377	18.0145
1,545,510	88,759	17.4124	25	GROSS PAY & TOTAL PAID HOURS	1,554,161	89,087	17.4454
120,018	6,695	17.9265	26	LESS TERM, ANN & HOL LEAVE TAKEN	125,218	6,822	18.3550
1,425,492	82,064	17.3704	27	BALANCE LINE 25 - LINE 26	1,428,943	82,265	17.3699
129,720	7,429	17.4613	28	ANNUAL LEAVE ACCRUED	129,720	7,444	17.4261
49,492	2,913	16.9900	29	HOLIDAY LEAVE ACCRUED	49,527	2,915	16.9903
1,604,704	92,406	17.3657	30	ACCRUED SALARY COST	1,608,190	92,624	17.3625
			31	BENEFITS-USPS CONTRIBUTION			
228,248			32	HEALTH BENEFITS	235,715		
8,750			33	LIFE INSURANCE	8,760		
144,996			34	RETIREMENT	145,478		
43,974			35	THRIFT SAVINGS PLAN (TSP)	44,126		
			36	TSP FIDUCIARY INSURANCE			
74,809			37	SOCIAL SECURITY	75,092		
21,600			38	MEDICARE	21,726		
522,377			39	PAYROLL BENEFITS SUBTOTAL	530,897		
1,890			40	UNIFORM ALLOWANCE	1,890		
524,267			41	TOTAL BENEFITS	532,787		
		32.6706	42	(%) BENEFITS/ACCRUED SALARY COST			33.1296
2,128,971	78,629	27.0761	43	COST OF SAL & BEN PER TOTAL WK HR	2,140,977	78,710	27.2008
12,809			44	LESS OVERTIME PREMIUM PAY	12,884		
2,116,162	78,629	26.9132	45	STR SAL/BEN COST PER TOTAL WK HR	2,128,093	78,710	27.0371

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,787	7,793	18.1941	01	STRAIGHT TIME HOURS	141,787	7,793	18.1941
16,519	615	26.8601	02	OVERTIME HOURS (INCLUDES LINE 46)	16,519	615	26.8601
			03	HOLIDAY WORK HOURS			
158,306	8,408	18.8280	04	WORK HOURS SUBTOTAL	158,306	8,408	18.8280
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
158,306	8,408	18.8280	10	TOTAL WORK HOURS	158,306	8,408	18.8280
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
158,306	8,408	18.8280	25	GROSS PAY & TOTAL PAID HOURS	158,306	8,408	18.8280
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
158,306	8,408	18.8280	27	BALANCE LINE 25 - LINE 26	158,306	8,408	18.8280
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
158,306	8,408	18.8280	30	ACCRUED SALARY COST	158,306	8,408	18.8280
			31	BENEFITS-USPS CONTRIBUTION			
16,577			32	HEALTH BENEFITS	16,577		
834			33	LIFE INSURANCE	834		
12,710			34	RETIREMENT	12,710		
4,408			35	THRIFT SAVINGS PLAN (TSP)	4,408		
			36	TSP FIDUCIARY INSURANCE			
9,058			37	SOCIAL SECURITY	9,058		
2,237			38	MEDICARE	2,237		
45,824			39	PAYROLL BENEFITS SUBTOTAL	45,824		
			40	UNIFORM ALLOWANCE			
45,824			41	TOTAL BENEFITS	45,824		
		28.9464	42	(%) BENEFITS/ACCRUED SALARY COST			28.9464
204,130	8,408	24.2780	43	COST OF SAL & BEN PER TOTAL WK HR	204,130	8,408	24.2780
5,501			44	LESS OVERTIME PREMIUM PAY	5,501		
198,629	8,408	23.6238	45	STR SAL/BEN COST PER TOTAL WK HR	198,629	8,408	23.6238

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,320	8,126	10.8688	01	STRAIGHT TIME HOURS	88,406	8,134	10.8686
4,223	266	15.8759	02	OVERTIME HOURS (INCLUDES LINE 46)	4,223	266	15.8759
			03	HOLIDAY WORK HOURS			
92,543	8,392	11.0275	04	WORK HOURS SUBTOTAL	92,629	8,400	11.0272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,096	189	11.0899	09	TRAINING HOURS	2,096	189	11.0899
94,639	8,581	11.0289	10	TOTAL WORK HOURS	94,725	8,589	11.0286
			11	SUNDAY PREMIUM (NA HOURS)			
3,074	3,387	.9075	12	NIGHT DIFFERENTIAL (NA HOURS)	3,074	3,387	.9075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	65		15	LEAVE WITHOUT PAY (NA HOURS)		65	
1,280	119	10.7563	16	TERMINAL LEAVE	1,280	119	10.7563
2,143	200	10.7150	17	ANNUAL LEAVE	2,057	192	10.7135
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,423	319	10.7304	24	TOTAL PAID ABSENCE	3,337	311	10.7299
101,136	8,900	11.3635	25	GROSS PAY & TOTAL PAID HOURS	101,136	8,900	11.3635
3,423	319	10.7304	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,337	311	10.7299
97,713	8,581	11.3871	27	BALANCE LINE 25 - LINE 26	97,799	8,589	11.3865
3,986	387	10.2997	28	ANNUAL LEAVE ACCRUED	3,986	387	10.2997
			29	HOLIDAY LEAVE ACCRUED			
101,699	8,968	11.3402	30	ACCRUED SALARY COST	101,785	8,976	11.3396
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,263			37	SOCIAL SECURITY	6,263		
1,465			38	MEDICARE	1,465		
7,728			39	PAYROLL BENEFITS SUBTOTAL	7,728		
			40	UNIFORM ALLOWANCE			
7,728			41	TOTAL BENEFITS	7,728		
		7.5988	42	(%) BENEFITS/ACCRUED SALARY COST			7.5924
109,427	8,581	12.7522	43	COST OF SAL & BEN PER TOTAL WK HR	109,513	8,589	12.7503
1,406			44	LESS OVERTIME PREMIUM PAY	1,406		
108,021	8,581	12.5883	45	STR SAL/BEN COST PER TOTAL WK HR	108,107	8,589	12.5866

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,802,091	2,367,341	17.6578	01	STRAIGHT TIME HOURS	41,839,257	2,369,353	17.6585
2,963,381	109,436	27.0786	02	OVERTIME HOURS (INCLUDES LINE 46)	2,966,947	109,558	27.0810
			03	HOLIDAY WORK HOURS	1,142	57	20.0350
44,765,472	2,476,777	18.0740	04	WORK HOURS SUBTOTAL	44,807,346	2,478,968	18.0749
	1,769		05	STEWARDS DUTY HOURS (NA)		1,769	
108,359	3,051	35.5158	06	PENALTY OVERTIME (NA)	107,921	3,036	35.5471
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
87,281	4,842	18.0258	07	LIMITED DUTY HOURS (NA)	87,281	4,842	18.0258
338,680	17,113	19.7908	08	REHABILITATION WORK HOURS (NA)	338,914	17,120	19.7963
159,714	8,678	18.4044	09	TRAINING HOURS	159,714	8,678	18.4044
44,925,186	2,485,455	18.0752	10	TOTAL WORK HOURS	44,967,060	2,487,646	18.0761
780,486	184,862	4.2219	11	SUNDAY PREMIUM (NA HOURS)	780,607	184,883	4.2221
783,462	586,272	1.3363	12	NIGHT DIFFERENTIAL (NA HOURS)	784,067	586,686	1.3364
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
28,580	3,294	8.6763	14	OTHER PREMIUM PAY (NA HOURS)	37,688	4,409	8.5479
	114,583		15	LEAVE WITHOUT PAY (NA HOURS)		110,989	
101,381	5,570	18.2012	16	TERMINAL LEAVE	135,487	5,570	24.3244
3,461,179	193,112	17.9231	17	ANNUAL LEAVE	3,453,980	193,509	17.8491
6,222	336	18.5178	18	HOLIDAY LEAVE	10,171	541	18.8003
2,192,178	121,685	18.0151	19	SICK LEAVE	2,215,888	123,081	18.0034
65,380	3,986	16.4024	20	MILITARY LEAVE	69,040	4,218	16.3679
			21	CONVENTION LEAVE			
78,957	4,594	17.1869	22	OTHER LEAVE	77,001	4,517	17.0469
35,706	2,053	17.3921	23	CONTINUATION OF PAY LEAVE	46,077	2,614	17.6270
5,941,003	331,336	17.9304	24	TOTAL PAID ABSENCE	6,007,644	334,050	17.9842
52,458,717	2,816,791	18.6235	25	GROSS PAY & TOTAL PAID HOURS	52,577,068	2,821,696	18.6331
3,568,782	199,018	17.9319	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,599,638	199,620	18.0324
48,889,935	2,617,773	18.6761	27	BALANCE LINE 25 - LINE 26	48,977,430	2,622,076	18.6788
4,239,537	237,496	17.8509	28	ANNUAL LEAVE ACCRUED	4,241,227	237,609	17.8496
1,851,064	105,192	17.5970	29	HOLIDAY LEAVE ACCRUED	1,851,833	105,237	17.5967
54,980,536	2,960,461	18.5716	30	ACCRUED SALARY COST	55,070,490	2,964,922	18.5740
			31	BENEFITS-USPS CONTRIBUTION			
6,252,123			32	HEALTH BENEFITS	6,361,730		
312,395			33	LIFE INSURANCE	312,480		
4,658,330			34	RETIREMENT	4,664,647		
1,448,575			35	THRIFT SAVINGS PLAN (TSP)	1,450,700		
			36	TSP FIDUCIARY INSURANCE			
2,454,371			37	SOCIAL SECURITY	2,461,273		
740,146			38	MEDICARE	742,309		
15,865,940			39	PAYROLL BENEFITS SUBTOTAL	15,993,139		
121,547			40	UNIFORM ALLOWANCE	121,547		
15,987,487			41	TOTAL BENEFITS	16,114,686		
		29.0784	42	(%) BENEFITS/ACCRUED SALARY COST			29.2619
70,968,023	2,485,455	28.5533	43	COST OF SAL & BEN PER TOTAL WK HR	71,185,176	2,487,646	28.6154
1,004,902			44	LESS OVERTIME PREMIUM PAY	1,006,007		
69,963,121	2,485,455	28.1490	45	STR SAL/BEN COST PER TOTAL WK HR	70,179,169	2,487,646	28.2110

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
398,008	37,814	10.5254	01	STRAIGHT TIME HOURS	401,946	38,205	10.5207
26,080	1,626	16.0393	02	OVERTIME HOURS (INCLUDES LINE 46)	26,750	1,670	16.0179
			03	HOLIDAY WORK HOURS			
424,088	39,440	10.7527	04	WORK HOURS SUBTOTAL	428,696	39,875	10.7509
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
24	2	12.0000	07	LIMITED DUTY HOURS (NA)	24	2	12.0000
			08	REHABILITATION WORK HOURS (NA)			
5,678	558	10.1756	09	TRAINING HOURS	5,678	558	10.1756
429,766	39,998	10.7446	10	TOTAL WORK HOURS	434,374	40,433	10.7430
			11	SUNDAY PREMIUM (NA HOURS)			
5,366	6,507	.8246	12	NIGHT DIFFERENTIAL (NA HOURS)	5,408	6,561	.8242
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	100		15	LEAVE WITHOUT PAY (NA HOURS)		100	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	22	2	11.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
126	13	9.6923	22	OTHER LEAVE	126	13	9.6923
480	48	10.0000	23	CONTINUATION OF PAY LEAVE	480	48	10.0000
606	61	9.9344	24	TOTAL PAID ABSENCE	628	63	9.9682
435,738	40,059	10.8774	25	GROSS PAY & TOTAL PAID HOURS	440,410	40,496	10.8753
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22	2	11.0000
435,738	40,059	10.8774	27	BALANCE LINE 25 - LINE 26	440,388	40,494	10.8753
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
435,738	40,059	10.8774	30	ACCRUED SALARY COST	440,388	40,494	10.8753
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
27,030			37	SOCIAL SECURITY	27,325		
6,322			38	MEDICARE	6,391		
33,352			39	PAYROLL BENEFITS SUBTOTAL	33,716		
			40	UNIFORM ALLOWANCE			
33,352			41	TOTAL BENEFITS	33,716		
		7.6541	42	(%) BENEFITS/ACCRUED SALARY COST			7.6559
469,090	39,998	11.7278	43	COST OF SAL & BEN PER TOTAL WK HR	474,104	40,433	11.7256
8,685			44	LESS OVERTIME PREMIUM PAY	8,908		
460,405	39,998	11.5107	45	STR SAL/BEN COST PER TOTAL WK HR	465,196	40,433	11.5053

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
107,168	5,365	19.9753	01	STRAIGHT TIME HOURS	107,168	5,365	19.9753
8,632	317	27.2302	02	OVERTIME HOURS (INCLUDES LINE 46)	8,632	317	27.2302
			03	HOLIDAY WORK HOURS			
115,800	5,682	20.3801	04	WORK HOURS SUBTOTAL	115,800	5,682	20.3801
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
34	2	17.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	34	2	17.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,429	64	22.3281	09	TRAINING HOURS	1,429	64	22.3281
117,229	5,746	20.4018	10	TOTAL WORK HOURS	117,229	5,746	20.4018
54	8	6.7500	11	SUNDAY PREMIUM (NA HOURS)	54	8	6.7500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,502	176	25.5795	17	ANNUAL LEAVE	4,502	176	25.5795
			18	HOLIDAY LEAVE			
922	40	23.0500	19	SICK LEAVE	922	40	23.0500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,424	216	25.1111	24	TOTAL PAID ABSENCE	5,424	216	25.1111
122,707	5,962	20.5815	25	GROSS PAY & TOTAL PAID HOURS	122,707	5,962	20.5815
4,502	176	25.5795	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,502	176	25.5795
118,205	5,786	20.4294	27	BALANCE LINE 25 - LINE 26	118,205	5,786	20.4294
3,298	136	24.2500	28	ANNUAL LEAVE ACCRUED	3,298	136	24.2500
1,341	56	23.9464	29	HOLIDAY LEAVE ACCRUED	1,341	56	23.9464
122,844	5,978	20.5493	30	ACCRUED SALARY COST	122,844	5,978	20.5493
			31	BENEFITS-USPS CONTRIBUTION			
12,769			32	HEALTH BENEFITS	12,769		
714			33	LIFE INSURANCE	714		
10,043			34	RETIREMENT	10,043		
2,545			35	THRIFT SAVINGS PLAN (TSP)	2,545		
			36	TSP FIDUCIARY INSURANCE			
4,549			37	SOCIAL SECURITY	4,549		
1,725			38	MEDICARE	1,725		
32,345			39	PAYROLL BENEFITS SUBTOTAL	32,345		
			40	UNIFORM ALLOWANCE			
32,345			41	TOTAL BENEFITS	32,345		
		26.3301	42	(%) BENEFITS/ACCRUED SALARY COST			26.3301
155,189	5,746	27.0081	43	COST OF SAL & BEN PER TOTAL WK HR	155,189	5,746	27.0081
2,863			44	LESS OVERTIME PREMIUM PAY	2,863		
152,326	5,746	26.5099	45	STR SAL/BEN COST PER TOTAL WK HR	152,326	5,746	26.5099

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,307,267	2,410,520	17.5510	01	STRAIGHT TIME HOURS	42,348,371	2,412,923	17.5506
2,998,093	111,379	26.9179	02	OVERTIME HOURS (INCLUDES LINE 46)	3,002,329	111,545	26.9158
			03	HOLIDAY WORK HOURS	1,142	57	20.0350
45,305,360	2,521,899	17.9647	04	WORK HOURS SUBTOTAL	45,351,842	2,524,525	17.9645
	1,769		05	STEWARDS DUTY HOURS (NA)		1,769	
108,359	3,051	35.5158	06	PENALTY OVERTIME (NA)	107,921	3,036	35.5471
34	2	17.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62	3	20.6666
87,305	4,844	18.0233	07	LIMITED DUTY HOURS (NA)	87,305	4,844	18.0233
338,680	17,113	19.7908	08	REHABILITATION WORK HOURS (NA)	338,914	17,120	19.7963
166,821	9,300	17.9377	09	TRAINING HOURS	166,821	9,300	17.9377
45,472,181	2,531,199	17.9646	10	TOTAL WORK HOURS	45,518,663	2,533,825	17.9644
780,540	184,870	4.2221	11	SUNDAY PREMIUM (NA HOURS)	780,661	184,891	4.2222
788,828	592,779	1.3307	12	NIGHT DIFFERENTIAL (NA HOURS)	789,475	593,247	1.3307
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
28,580	3,294	8.6763	14	OTHER PREMIUM PAY (NA HOURS)	37,688	4,409	8.5479
	114,683		15	LEAVE WITHOUT PAY (NA HOURS)		111,089	
101,381	5,570	18.2012	16	TERMINAL LEAVE	135,487	5,570	24.3244
3,465,681	193,288	17.9301	17	ANNUAL LEAVE	3,458,504	193,687	17.8561
6,222	336	18.5178	18	HOLIDAY LEAVE	10,171	541	18.8003
2,193,100	121,725	18.0168	19	SICK LEAVE	2,216,810	123,121	18.0051
65,380	3,986	16.4024	20	MILITARY LEAVE	69,040	4,218	16.3679
			21	CONVENTION LEAVE			
79,083	4,607	17.1658	22	OTHER LEAVE	77,127	4,530	17.0258
36,186	2,101	17.2232	23	CONTINUATION OF PAY LEAVE	46,557	2,662	17.4894
5,947,033	331,613	17.9336	24	TOTAL PAID ABSENCE	6,013,696	334,329	17.9873
53,017,162	2,862,812	18.5192	25	GROSS PAY & TOTAL PAID HOURS	53,140,185	2,868,154	18.5276
3,573,284	199,194	17.9387	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,604,162	199,798	18.0390
49,443,878	2,663,618	18.5626	27	BALANCE LINE 25 - LINE 26	49,536,023	2,668,356	18.5642
4,242,835	237,632	17.8546	28	ANNUAL LEAVE ACCRUED	4,244,525	237,745	17.8532
1,852,405	105,248	17.6003	29	HOLIDAY LEAVE ACCRUED	1,853,174	105,293	17.6001
55,539,118	3,006,498	18.4730	30	ACCRUED SALARY COST	55,633,722	3,011,394	18.4744
			31	BENEFITS-USPS CONTRIBUTION			
6,264,892			32	HEALTH BENEFITS	6,374,499		
313,109			33	LIFE INSURANCE	313,194		
4,668,373			34	RETIREMENT	4,674,690		
1,451,120			35	THRIFT SAVINGS PLAN (TSP)	1,453,245		
			36	TSP FIDUCIARY INSURANCE			
2,485,950			37	SOCIAL SECURITY	2,493,147		
748,193			38	MEDICARE	750,425		
15,931,637			39	PAYROLL BENEFITS SUBTOTAL	16,059,200		
121,547			40	UNIFORM ALLOWANCE	121,547		
16,053,184			41	TOTAL BENEFITS	16,180,747		
		28.9042	42	(%) BENEFITS/ACCRUED SALARY COST			29.0844
71,592,302	2,531,199	28.2839	43	COST OF SAL & BEN PER TOTAL WK HR	71,814,469	2,533,825	28.3423
1,016,450			44	LESS OVERTIME PREMIUM PAY	1,017,778		
70,575,852	2,531,199	27.8823	45	STR SAL/BEN COST PER TOTAL WK HR	70,796,691	2,533,825	27.9406

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,783,444	2,090,166	20.9473	01	STRAIGHT TIME HOURS	43,831,710	2,092,241	20.9496
5,175,018	156,542	33.0583	02	OVERTIME HOURS (INCLUDES LINE 46)	5,214,658	157,679	33.0713
			03	HOLIDAY WORK HOURS	935	44	21.2500
48,958,462	2,246,708	21.7911	04	WORK HOURS SUBTOTAL	49,047,303	2,249,964	21.7991
	4,526		05	STEWARDS DUTY HOURS (NA)		4,526	
549,726	12,756	43.0954	06	PENALTY OVERTIME (NA)	560,443	13,010	43.0778
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,444	802	21.7506	07	LIMITED DUTY HOURS (NA)	17,444	802	21.7506
137,604	6,424	21.4202	08	REHABILITATION WORK HOURS (NA)	137,670	6,441	21.3740
1,951,845	85,990	22.6985	09	TRAINING HOURS	1,951,845	85,990	22.6985
50,910,307	2,332,698	21.8246	10	TOTAL WORK HOURS	50,999,148	2,335,954	21.8322
1,473,886	283,564	5.1977	11	SUNDAY PREMIUM (NA HOURS)	1,474,301	283,624	5.1980
1,447,456	879,174	1.6463	12	NIGHT DIFFERENTIAL (NA HOURS)	1,450,780	881,101	1.6465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
100,850	9,300	10.8440	14	OTHER PREMIUM PAY (NA HOURS)	110,649	10,221	10.8256
	51,055		15	LEAVE WITHOUT PAY (NA HOURS)		48,532	
60,624	2,856	21.2268	16	TERMINAL LEAVE	61,612	2,856	21.5728
3,993,131	188,469	21.1872	17	ANNUAL LEAVE	3,980,413	188,160	21.1544
3,349	160	20.9312	18	HOLIDAY LEAVE	3,404	160	21.2750
2,033,656	96,079	21.1664	19	SICK LEAVE	2,049,488	97,064	21.1148
85,925	4,114	20.8859	20	MILITARY LEAVE	85,925	4,114	20.8859
			21	CONVENTION LEAVE			
65,636	3,236	20.2830	22	OTHER LEAVE	66,076	3,255	20.2998
40,292	1,987	20.2778	23	CONTINUATION OF PAY LEAVE	48,698	2,409	20.2150
6,282,613	296,901	21.1606	24	TOTAL PAID ABSENCE	6,295,616	298,018	21.1249
60,215,112	2,629,599	22.8989	25	GROSS PAY & TOTAL PAID HOURS	60,330,494	2,633,972	22.9047
4,057,104	191,485	21.1875	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,045,429	191,176	21.1607
56,158,008	2,438,114	23.0333	27	BALANCE LINE 25 - LINE 26	56,285,065	2,442,796	23.0412
4,638,027	219,438	21.1359	28	ANNUAL LEAVE ACCRUED	4,638,847	219,480	21.1356
2,023,761	96,498	20.9720	29	HOLIDAY LEAVE ACCRUED	2,024,118	96,516	20.9718
62,819,796	2,754,050	22.8099	30	ACCRUED SALARY COST	62,948,030	2,758,792	22.8172
			31	BENEFITS-USPS CONTRIBUTION			
6,266,220			32	HEALTH BENEFITS	6,309,258		
334,869			33	LIFE INSURANCE	334,921		
5,017,052			34	RETIREMENT	5,023,456		
1,701,471			35	THRIFT SAVINGS PLAN (TSP)	1,703,481		
			36	TSP FIDUCIARY INSURANCE			
2,683,784			37	SOCIAL SECURITY	2,689,405		
850,712			38	MEDICARE	852,446		
16,854,108			39	PAYROLL BENEFITS SUBTOTAL	16,912,967		
107,782			40	UNIFORM ALLOWANCE	107,782		
16,961,890			41	TOTAL BENEFITS	17,020,749		
		27.0008	42	(%) BENEFITS/ACCRUED SALARY COST			27.0393
79,781,686	2,332,698	34.2014	43	COST OF SAL & BEN PER TOTAL WK HR	79,968,779	2,335,954	34.2338
1,815,085			44	LESS OVERTIME PREMIUM PAY	1,830,075		
77,966,601	2,332,698	33.4233	45	STR SAL/BEN COST PER TOTAL WK HR	78,138,704	2,335,954	33.4504

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,450	277	19.6750	01	STRAIGHT TIME HOURS	5,450	277	19.6750
28	1	28.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	28	1	28.0000
			03	HOLIDAY WORK HOURS			
5,478	278	19.7050	04	WORK HOURS SUBTOTAL	5,478	278	19.7050
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,478	278	19.7050	10	TOTAL WORK HOURS	5,478	278	19.7050
93	19	4.8947	11	SUNDAY PREMIUM (NA HOURS)	93	19	4.8947
185	122	1.5163	12	NIGHT DIFFERENTIAL (NA HOURS)	185	122	1.5163
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
1,691	86	19.6627	17	ANNUAL LEAVE	1,691	86	19.6627
			18	HOLIDAY LEAVE			
648	33	19.6363	19	SICK LEAVE	648	33	19.6363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,339	119	19.6554	24	TOTAL PAID ABSENCE	2,339	119	19.6554
8,095	397	20.3904	25	GROSS PAY & TOTAL PAID HOURS	8,095	397	20.3904
1,691	86	19.6627	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,691	86	19.6627
6,404	311	20.5916	27	BALANCE LINE 25 - LINE 26	6,404	311	20.5916
946	48	19.7083	28	ANNUAL LEAVE ACCRUED	946	48	19.7083
325	16	20.3125	29	HOLIDAY LEAVE ACCRUED	325	16	20.3125
7,675	375	20.4666	30	ACCRUED SALARY COST	7,675	375	20.4666
			31	BENEFITS-USPS CONTRIBUTION			
1,733			32	HEALTH BENEFITS	1,733		
50			33	LIFE INSURANCE	50		
772			34	RETIREMENT	772		
304			35	THRIFT SAVINGS PLAN (TSP)	304		
			36	TSP FIDUCIARY INSURANCE			
472			37	SOCIAL SECURITY	472		
111			38	MEDICARE	111		
3,442			39	PAYROLL BENEFITS SUBTOTAL	3,442		
			40	UNIFORM ALLOWANCE			
3,442			41	TOTAL BENEFITS	3,442		
		44.8469	42	(%) BENEFITS/ACCRUED SALARY COST			44.8469
11,117	278	39.9892	43	COST OF SAL & BEN PER TOTAL WK HR	11,117	278	39.9892
9			44	LESS OVERTIME PREMIUM PAY	9		
11,108	278	39.9568	45	STR SAL/BEN COST PER TOTAL WK HR	11,108	278	39.9568

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,046	695	20.2100	01	STRAIGHT TIME HOURS	14,046	695	20.2100
891	33	27.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	891	33	27.0000
			03	HOLIDAY WORK HOURS			
14,937	728	20.5178	04	WORK HOURS SUBTOTAL	14,937	728	20.5178
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
14,937	728	20.5178	10	TOTAL WORK HOURS	14,937	728	20.5178
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,937	728	20.5178	25	GROSS PAY & TOTAL PAID HOURS	14,937	728	20.5178
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,937	728	20.5178	27	BALANCE LINE 25 - LINE 26	14,937	728	20.5178
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,937	728	20.5178	30	ACCRUED SALARY COST	14,937	728	20.5178
			31	BENEFITS-USPS CONTRIBUTION			
1,467			32	HEALTH BENEFITS	1,467		
85			33	LIFE INSURANCE	85		
1,315			34	RETIREMENT	1,315		
509			35	THRIFT SAVINGS PLAN (TSP)	509		
			36	TSP FIDUCIARY INSURANCE			
900			37	SOCIAL SECURITY	900		
215			38	MEDICARE	215		
4,491			39	PAYROLL BENEFITS SUBTOTAL	4,491		
			40	UNIFORM ALLOWANCE			
4,491			41	TOTAL BENEFITS	4,491		
		30.0662	42	(%) BENEFITS/ACCRUED SALARY COST			30.0662
19,428	728	26.6868	43	COST OF SAL & BEN PER TOTAL WK HR	19,428	728	26.6868
297			44	LESS OVERTIME PREMIUM PAY	297		
19,131	728	26.2788	45	STR SAL/BEN COST PER TOTAL WK HR	19,131	728	26.2788

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39	3	13.0000	01	STRAIGHT TIME HOURS	39	3	13.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
39	3	13.0000	04	WORK HOURS SUBTOTAL	39	3	13.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
39	3	13.0000	10	TOTAL WORK HOURS	39	3	13.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
39	3	13.0000	25	GROSS PAY & TOTAL PAID HOURS	39	3	13.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
39	3	13.0000	27	BALANCE LINE 25 - LINE 26	39	3	13.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39	3	13.0000	30	ACCRUED SALARY COST	39	3	13.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2			37	SOCIAL SECURITY	2		
1			38	MEDICARE	1		
3			39	PAYROLL BENEFITS SUBTOTAL	3		
			40	UNIFORM ALLOWANCE			
3			41	TOTAL BENEFITS	3		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			7.6923
42	3	14.0000	43	COST OF SAL & BEN PER TOTAL WK HR	42	3	14.0000
			44	LESS OVERTIME PREMIUM PAY			
42	3	14.0000	45	STR SAL/BEN COST PER TOTAL WK HR	42	3	14.0000

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,802,979	2,091,141	20.9469	01	STRAIGHT TIME HOURS	43,851,245	2,093,216	20.9492
5,175,937	156,576	33.0570	02	OVERTIME HOURS (INCLUDES LINE 46)	5,215,577	157,713	33.0700
			03	HOLIDAY WORK HOURS	935	44	21.2500
48,978,916	2,247,717	21.7905	04	WORK HOURS SUBTOTAL	49,067,757	2,250,973	21.7984
	4,526		05	STEWARDS DUTY HOURS (NA)		4,526	
549,726	12,756	43.0954	06	PENALTY OVERTIME (NA)	560,443	13,010	43.0778
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,444	802	21.7506	07	LIMITED DUTY HOURS (NA)	17,444	802	21.7506
137,604	6,424	21.4202	08	REHABILITATION WORK HOURS (NA)	137,670	6,441	21.3740
1,951,845	85,990	22.6985	09	TRAINING HOURS	1,951,845	85,990	22.6985
50,930,761	2,333,707	21.8239	10	TOTAL WORK HOURS	51,019,602	2,336,963	21.8315
1,473,979	283,583	5.1976	11	SUNDAY PREMIUM (NA HOURS)	1,474,394	283,643	5.1980
1,447,641	879,296	1.6463	12	NIGHT DIFFERENTIAL (NA HOURS)	1,450,965	881,223	1.6465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
100,850	9,300	10.8440	14	OTHER PREMIUM PAY (NA HOURS)	110,649	10,221	10.8256
	51,095		15	LEAVE WITHOUT PAY (NA HOURS)		48,572	
60,624	2,856	21.2268	16	TERMINAL LEAVE	61,612	2,856	21.5728
3,994,822	188,555	21.1865	17	ANNUAL LEAVE	3,982,104	188,246	21.1537
3,349	160	20.9312	18	HOLIDAY LEAVE	3,404	160	21.2750
2,034,304	96,112	21.1659	19	SICK LEAVE	2,050,136	97,097	21.1143
85,925	4,114	20.8859	20	MILITARY LEAVE	85,925	4,114	20.8859
			21	CONVENTION LEAVE			
65,636	3,236	20.2830	22	OTHER LEAVE	66,076	3,255	20.2998
40,292	1,987	20.2778	23	CONTINUATION OF PAY LEAVE	48,698	2,409	20.2150
6,284,952	297,020	21.1600	24	TOTAL PAID ABSENCE	6,297,955	298,137	21.1243
60,238,183	2,630,727	22.8979	25	GROSS PAY & TOTAL PAID HOURS	60,353,565	2,635,100	22.9037
4,058,795	191,571	21.1868	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,047,120	191,262	21.1600
56,179,388	2,439,156	23.0323	27	BALANCE LINE 25 - LINE 26	56,306,445	2,443,838	23.0401
4,638,973	219,486	21.1356	28	ANNUAL LEAVE ACCRUED	4,639,793	219,528	21.1353
2,024,086	96,514	20.9719	29	HOLIDAY LEAVE ACCRUED	2,024,443	96,532	20.9717
62,842,447	2,755,156	22.8090	30	ACCRUED SALARY COST	62,970,681	2,759,898	22.8163
			31	BENEFITS-USPS CONTRIBUTION			
6,269,420			32	HEALTH BENEFITS	6,312,458		
335,004			33	LIFE INSURANCE	335,056		
5,019,139			34	RETIREMENT	5,025,543		
1,702,284			35	THRIFT SAVINGS PLAN (TSP)	1,704,294		
			36	TSP FIDUCIARY INSURANCE			
2,685,158			37	SOCIAL SECURITY	2,690,779		
851,039			38	MEDICARE	852,773		
16,862,044			39	PAYROLL BENEFITS SUBTOTAL	16,920,903		
107,782			40	UNIFORM ALLOWANCE	107,782		
16,969,826			41	TOTAL BENEFITS	17,028,685		
		27.0037	42	(%) BENEFITS/ACCRUED SALARY COST			27.0422
79,812,273	2,333,707	34.1997	43	COST OF SAL & BEN PER TOTAL WK HR	79,999,366	2,336,963	34.2321
1,815,391			44	LESS OVERTIME PREMIUM PAY	1,830,381		
77,996,882	2,333,707	33.4218	45	STR SAL/BEN COST PER TOTAL WK HR	78,168,985	2,336,963	33.4489

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,368	2,278	10.6971	01	STRAIGHT TIME HOURS	24,368	2,278	10.6971
3,713	226	16.4292	02	OVERTIME HOURS (INCLUDES LINE 46)	3,713	226	16.4292
			03	HOLIDAY WORK HOURS			
28,081	2,504	11.2144	04	WORK HOURS SUBTOTAL	28,081	2,504	11.2144
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
28,081	2,504	11.2144	10	TOTAL WORK HOURS	28,081	2,504	11.2144
			11	SUNDAY PREMIUM (NA HOURS)			
753	870	.8655	12	NIGHT DIFFERENTIAL (NA HOURS)	753	870	.8655
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
28,834	2,504	11.5151	25	GROSS PAY & TOTAL PAID HOURS	28,834	2,504	11.5151
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
28,834	2,504	11.5151	27	BALANCE LINE 25 - LINE 26	28,834	2,504	11.5151
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
28,834	2,504	11.5151	30	ACCRUED SALARY COST	28,834	2,504	11.5151
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,786			37	SOCIAL SECURITY	1,786		
418			38	MEDICARE	418		
2,204			39	PAYROLL BENEFITS SUBTOTAL	2,204		
			40	UNIFORM ALLOWANCE			
2,204			41	TOTAL BENEFITS	2,204		
		7.6437	42	(%) BENEFITS/ACCRUED SALARY COST			7.6437
31,038	2,504	12.3953	43	COST OF SAL & BEN PER TOTAL WK HR	31,038	2,504	12.3953
1,236			44	LESS OVERTIME PREMIUM PAY	1,236		
29,802	2,504	11.9017	45	STR SAL/BEN COST PER TOTAL WK HR	29,802	2,504	11.9017

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,058,851	164,684	24.6462	01	STRAIGHT TIME HOURS	4,063,588	164,808	24.6564
190,727	7,449	25.6043	02	OVERTIME HOURS (INCLUDES LINE 46)	191,036	7,453	25.6320
			03	HOLIDAY WORK HOURS	1,201	48	25.0208
4,249,578	172,133	24.6877	04	WORK HOURS SUBTOTAL	4,255,825	172,309	24.6987
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
150,945	6,162	24.4961	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	151,254	6,166	24.5303
2,574	142	18.1267	07	LIMITED DUTY HOURS (NA)	2,574	142	18.1267
4,477	168	26.6488	08	REHABILITATION WORK HOURS (NA)	4,477	168	26.6488
17,978	698	25.7564	09	TRAINING HOURS	17,978	698	25.7564
4,267,556	172,831	24.6920	10	TOTAL WORK HOURS	4,273,803	173,007	24.7030
60,447	9,946	6.0775	11	SUNDAY PREMIUM (NA HOURS)	60,658	9,979	6.0785
105,643	53,374	1.9792	12	NIGHT DIFFERENTIAL (NA HOURS)	105,910	53,469	1.9807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,688		15	LEAVE WITHOUT PAY (NA HOURS)		1,494	
18,846	697	27.0387	16	TERMINAL LEAVE	18,846	697	27.0387
275,710	11,006	25.0508	17	ANNUAL LEAVE	276,563	11,048	25.0328
1,087	40	27.1750	18	HOLIDAY LEAVE	1,397	48	29.1041
130,719	5,209	25.0948	19	SICK LEAVE	131,492	5,241	25.0891
9,883	400	24.7075	20	MILITARY LEAVE	10,620	432	24.5833
			21	CONVENTION LEAVE			
601	24	25.0416	22	OTHER LEAVE	504	20	25.2000
1,140	48	23.7500	23	CONTINUATION OF PAY LEAVE	1,140	48	23.7500
437,986	17,424	25.1369	24	TOTAL PAID ABSENCE	440,562	17,534	25.1261
4,871,632	190,255	25.6058	25	GROSS PAY & TOTAL PAID HOURS	4,880,933	190,541	25.6161
295,643	11,743	25.1761	26	LESS TERM, ANN & HOL LEAVE TAKEN	296,806	11,793	25.1679
4,575,989	178,512	25.6340	27	BALANCE LINE 25 - LINE 26	4,584,127	178,748	25.6457
393,786	15,690	25.0978	28	ANNUAL LEAVE ACCRUED	393,971	15,698	25.0968
160,861	6,446	24.9551	29	HOLIDAY LEAVE ACCRUED	160,933	6,449	24.9547
5,130,636	200,648	25.5703	30	ACCRUED SALARY COST	5,139,031	200,895	25.5806
			31	BENEFITS-USPS CONTRIBUTION			
481,992			32	HEALTH BENEFITS	483,438		
28,372			33	LIFE INSURANCE	28,395		
391,519			34	RETIREMENT	392,161		
97,138			35	THRIFT SAVINGS PLAN (TSP)	97,297		
			36	TSP FIDUCIARY INSURANCE			
144,415			37	SOCIAL SECURITY	144,707		
68,639			38	MEDICARE	68,780		
1,212,075			39	PAYROLL BENEFITS SUBTOTAL	1,214,778		
511			40	UNIFORM ALLOWANCE	511		
1,212,586			41	TOTAL BENEFITS	1,215,289		
		23.6342	42	(%) BENEFITS/ACCRUED SALARY COST			23.6482
6,343,222	172,831	36.7018	43	COST OF SAL & BEN PER TOTAL WK HR	6,354,320	173,007	36.7286
13,247			44	LESS OVERTIME PREMIUM PAY	13,247		
6,329,975	172,831	36.6252	45	STR SAL/BEN COST PER TOTAL WK HR	6,341,073	173,007	36.6521

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,886,198	2,258,103	21.2063	01	STRAIGHT TIME HOURS	47,939,201	2,260,302	21.2092
5,370,377	164,251	32.6961	02	OVERTIME HOURS (INCLUDES LINE 46)	5,410,326	165,392	32.7121
			03	HOLIDAY WORK HOURS	2,136	92	23.2173
53,256,575	2,422,354	21.9854	04	WORK HOURS SUBTOTAL	53,351,663	2,425,786	21.9935
	4,526		05	STEWARDS DUTY HOURS (NA)		4,526	
549,726	12,756	43.0954	06	PENALTY OVERTIME (NA)	560,443	13,010	43.0778
150,945	6,162	24.4961	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	151,254	6,166	24.5303
20,018	944	21.2055	07	LIMITED DUTY HOURS (NA)	20,018	944	21.2055
142,081	6,592	21.5535	08	REHABILITATION WORK HOURS (NA)	142,147	6,609	21.5080
1,969,823	86,688	22.7231	09	TRAINING HOURS	1,969,823	86,688	22.7231
55,226,398	2,509,042	22.0109	10	TOTAL WORK HOURS	55,321,486	2,512,474	22.0187
1,534,426	293,529	5.2275	11	SUNDAY PREMIUM (NA HOURS)	1,535,052	293,622	5.2279
1,554,037	933,540	1.6646	12	NIGHT DIFFERENTIAL (NA HOURS)	1,557,628	935,562	1.6649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
100,850	9,300	10.8440	14	OTHER PREMIUM PAY (NA HOURS)	110,649	10,221	10.8256
	52,783		15	LEAVE WITHOUT PAY (NA HOURS)		50,066	
79,470	3,553	22.3670	16	TERMINAL LEAVE	80,458	3,553	22.6450
4,270,532	199,561	21.3996	17	ANNUAL LEAVE	4,258,667	199,294	21.3687
4,436	200	22.1800	18	HOLIDAY LEAVE	4,801	208	23.0817
2,165,023	101,321	21.3679	19	SICK LEAVE	2,181,628	102,338	21.3178
95,808	4,514	21.2246	20	MILITARY LEAVE	96,545	4,546	21.2373
			21	CONVENTION LEAVE			
66,237	3,260	20.3180	22	OTHER LEAVE	66,580	3,275	20.3297
41,432	2,035	20.3597	23	CONTINUATION OF PAY LEAVE	49,838	2,457	20.2840
6,722,938	314,444	21.3803	24	TOTAL PAID ABSENCE	6,738,517	315,671	21.3466
65,138,649	2,823,486	23.0702	25	GROSS PAY & TOTAL PAID HOURS	65,263,332	2,828,145	23.0763
4,354,438	203,314	21.4173	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,343,926	203,055	21.3928
60,784,211	2,620,172	23.1985	27	BALANCE LINE 25 - LINE 26	60,919,406	2,625,090	23.2065
5,032,759	235,176	21.3999	28	ANNUAL LEAVE ACCRUED	5,033,764	235,226	21.3996
2,184,947	102,960	21.2213	29	HOLIDAY LEAVE ACCRUED	2,185,376	102,981	21.2211
68,001,917	2,958,308	22.9867	30	ACCRUED SALARY COST	68,138,546	2,963,297	22.9941
			31	BENEFITS-USPS CONTRIBUTION			
6,751,412			32	HEALTH BENEFITS	6,795,896		
363,376			33	LIFE INSURANCE	363,451		
5,410,658			34	RETIREMENT	5,417,704		
1,799,422			35	THRIFT SAVINGS PLAN (TSP)	1,801,591		
			36	TSP FIDUCIARY INSURANCE			
2,831,359			37	SOCIAL SECURITY	2,837,272		
920,096			38	MEDICARE	921,971		
18,076,323			39	PAYROLL BENEFITS SUBTOTAL	18,137,885		
108,293			40	UNIFORM ALLOWANCE	108,293		
18,184,616			41	TOTAL BENEFITS	18,246,178		
		26.7413	42	(%) BENEFITS/ACCRUED SALARY COST			26.7780
86,186,533	2,509,042	34.3503	43	COST OF SAL & BEN PER TOTAL WK HR	86,384,724	2,512,474	34.3823
1,829,875			44	LESS OVERTIME PREMIUM PAY	1,844,865		
84,356,658	2,509,042	33.6210	45	STR SAL/BEN COST PER TOTAL WK HR	84,539,859	2,512,474	33.6480

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,748,665	783,773	20.0934	01	STRAIGHT TIME HOURS	15,771,709	784,818	20.0960
1,369,758	44,342	30.8907	02	OVERTIME HOURS (INCLUDES LINE 46)	1,374,375	44,471	30.9049
			03	HOLIDAY WORK HOURS	425	16	26.5625
17,118,423	828,115	20.6715	04	WORK HOURS SUBTOTAL	17,146,509	829,305	20.6757
	1,665		05	STEWARDS DUTY HOURS (NA)		1,665	
78,431	1,936	40.5118	06	PENALTY OVERTIME (NA)	80,231	1,981	40.5002
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,315	854	20.2751	07	LIMITED DUTY HOURS (NA)	17,315	854	20.2751
70,487	3,411	20.6646	08	REHABILITATION WORK HOURS (NA)	70,330	3,403	20.6670
260,454	12,389	21.0230	09	TRAINING HOURS	260,454	12,389	21.0230
17,378,877	840,504	20.6767	10	TOTAL WORK HOURS	17,406,963	841,694	20.6808
211,628	43,068	4.9138	11	SUNDAY PREMIUM (NA HOURS)	211,807	43,094	4.9149
200,130	129,311	1.5476	12	NIGHT DIFFERENTIAL (NA HOURS)	200,345	129,429	1.5479
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,873	2,063	10.1177	14	OTHER PREMIUM PAY (NA HOURS)	23,275	2,315	10.0539
	21,565		15	LEAVE WITHOUT PAY (NA HOURS)		19,934	
25,923	1,273	20.3637	16	TERMINAL LEAVE	33,261	1,273	26.1280
1,364,136	67,450	20.2244	17	ANNUAL LEAVE	1,362,012	67,565	20.1585
1,637	80	20.4625	18	HOLIDAY LEAVE	2,269	104	21.8173
880,524	43,366	20.3044	19	SICK LEAVE	882,867	43,632	20.2343
28,339	1,499	18.9052	20	MILITARY LEAVE	28,385	1,499	18.9359
			21	CONVENTION LEAVE			
38,104	1,925	19.7942	22	OTHER LEAVE	52,515	2,615	20.0822
9,106	449	20.2806	23	CONTINUATION OF PAY LEAVE	10,780	541	19.9260
2,347,769	116,042	20.2320	24	TOTAL PAID ABSENCE	2,372,089	117,229	20.2346
20,159,277	956,546	21.0750	25	GROSS PAY & TOTAL PAID HOURS	20,214,479	958,923	21.0803
1,391,696	68,803	20.2272	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,397,542	68,942	20.2712
18,767,581	887,743	21.1407	27	BALANCE LINE 25 - LINE 26	18,816,937	889,981	21.1430
1,688,327	83,704	20.1702	28	ANNUAL LEAVE ACCRUED	1,690,070	83,786	20.1712
712,396	35,541	20.0443	29	HOLIDAY LEAVE ACCRUED	713,061	35,572	20.0455
21,168,304	1,006,988	21.0214	30	ACCRUED SALARY COST	21,220,068	1,009,339	21.0237
			31	BENEFITS-USPS CONTRIBUTION			
2,354,799			32	HEALTH BENEFITS	2,373,286		
118,250			33	LIFE INSURANCE	118,287		
1,715,913			34	RETIREMENT	1,719,047		
523,928			35	THRIFT SAVINGS PLAN (TSP)	524,809		
			36	TSP FIDUCIARY INSURANCE			
805,087			37	SOCIAL SECURITY	807,164		
284,402			38	MEDICARE	285,392		
5,802,379			39	PAYROLL BENEFITS SUBTOTAL	5,827,985		
67,846			40	UNIFORM ALLOWANCE	67,846		
5,870,225			41	TOTAL BENEFITS	5,895,831		
		27.7312	42	(%) BENEFITS/ACCRUED SALARY COST			27.7842
27,038,529	840,504	32.1694	43	COST OF SAL & BEN PER TOTAL WK HR	27,115,899	841,694	32.2158
469,227			44	LESS OVERTIME PREMIUM PAY	471,065		
26,569,302	840,504	31.6111	45	STR SAL/BEN COST PER TOTAL WK HR	26,644,834	841,694	31.6562

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,218	6,713	19.2489	01	STRAIGHT TIME HOURS	129,218	6,713	19.2489
2,738	96	28.5208	02	OVERTIME HOURS (INCLUDES LINE 46)	2,738	96	28.5208
			03	HOLIDAY WORK HOURS			
131,956	6,809	19.3796	04	WORK HOURS SUBTOTAL	131,956	6,809	19.3796
			05	STEWARDS DUTY HOURS (NA)			
76	2	38.0000	06	PENALTY OVERTIME (NA)	76	2	38.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
957	46	20.8043	08	REHABILITATION WORK HOURS (NA)	957	46	20.8043
17	1	17.0000	09	TRAINING HOURS	17	1	17.0000
131,973	6,810	19.3792	10	TOTAL WORK HOURS	131,973	6,810	19.3792
282	50	5.6400	11	SUNDAY PREMIUM (NA HOURS)	282	50	5.6400
348	213	1.6338	12	NIGHT DIFFERENTIAL (NA HOURS)	348	213	1.6338
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
14,030	715	19.6223	17	ANNUAL LEAVE	14,030	715	19.6223
			18	HOLIDAY LEAVE			
6,997	349	20.0487	19	SICK LEAVE	6,997	349	20.0487
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
21,027	1,064	19.7622	24	TOTAL PAID ABSENCE	21,027	1,064	19.7622
153,630	7,874	19.5110	25	GROSS PAY & TOTAL PAID HOURS	153,630	7,874	19.5110
14,030	715	19.6223	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,030	715	19.6223
139,600	7,159	19.4999	27	BALANCE LINE 25 - LINE 26	139,600	7,159	19.4999
13,888	709	19.5881	28	ANNUAL LEAVE ACCRUED	13,888	709	19.5881
4,583	235	19.5021	29	HOLIDAY LEAVE ACCRUED	4,583	235	19.5021
158,071	8,103	19.5077	30	ACCRUED SALARY COST	158,071	8,103	19.5077
			31	BENEFITS-USPS CONTRIBUTION			
26,505			32	HEALTH BENEFITS	26,505		
927			33	LIFE INSURANCE	927		
13,903			34	RETIREMENT	13,903		
4,378			35	THRIFT SAVINGS PLAN (TSP)	4,378		
			36	TSP FIDUCIARY INSURANCE			
6,114			37	SOCIAL SECURITY	6,114		
2,132			38	MEDICARE	2,132		
53,959			39	PAYROLL BENEFITS SUBTOTAL	53,959		
111			40	UNIFORM ALLOWANCE	111		
54,070			41	TOTAL BENEFITS	54,070		
		34.2061	42	(%) BENEFITS/ACCRUED SALARY COST			34.2061
212,141	6,810	31.1513	43	COST OF SAL & BEN PER TOTAL WK HR	212,141	6,810	31.1513
924			44	LESS OVERTIME PREMIUM PAY	924		
211,217	6,810	31.0157	45	STR SAL/BEN COST PER TOTAL WK HR	211,217	6,810	31.0157

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,184	2,238	18.4021	01	STRAIGHT TIME HOURS	41,184	2,238	18.4021
2,462	90	27.3555	02	OVERTIME HOURS (INCLUDES LINE 46)	2,462	90	27.3555
			03	HOLIDAY WORK HOURS			
43,646	2,328	18.7482	04	WORK HOURS SUBTOTAL	43,646	2,328	18.7482
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
43,646	2,328	18.7482	10	TOTAL WORK HOURS	43,646	2,328	18.7482
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
43,646	2,328	18.7482	25	GROSS PAY & TOTAL PAID HOURS	43,646	2,328	18.7482
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
43,646	2,328	18.7482	27	BALANCE LINE 25 - LINE 26	43,646	2,328	18.7482
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,646	2,328	18.7482	30	ACCRUED SALARY COST	43,646	2,328	18.7482
			31	BENEFITS-USPS CONTRIBUTION			
5,183			32	HEALTH BENEFITS	5,183		
247			33	LIFE INSURANCE	247		
3,753			34	RETIREMENT	3,753		
1,289			35	THRIFT SAVINGS PLAN (TSP)	1,289		
			36	TSP FIDUCIARY INSURANCE			
2,504			37	SOCIAL SECURITY	2,504		
617			38	MEDICARE	617		
13,593			39	PAYROLL BENEFITS SUBTOTAL	13,593		
			40	UNIFORM ALLOWANCE			
13,593			41	TOTAL BENEFITS	13,593		
		31.1437	42	(%) BENEFITS/ACCRUED SALARY COST			31.1437
57,239	2,328	24.5871	43	COST OF SAL & BEN PER TOTAL WK HR	57,239	2,328	24.5871
820			44	LESS OVERTIME PREMIUM PAY	820		
56,419	2,328	24.2349	45	STR SAL/BEN COST PER TOTAL WK HR	56,419	2,328	24.2349

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
775	61	12.7049	01	STRAIGHT TIME HOURS	775	61	12.7049
202	11	18.3636	02	OVERTIME HOURS (INCLUDES LINE 46)	202	11	18.3636
			03	HOLIDAY WORK HOURS			
977	72	13.5694	04	WORK HOURS SUBTOTAL	977	72	13.5694
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
977	72	13.5694	10	TOTAL WORK HOURS	977	72	13.5694
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
977	72	13.5694	25	GROSS PAY & TOTAL PAID HOURS	977	72	13.5694
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
977	72	13.5694	27	BALANCE LINE 25 - LINE 26	977	72	13.5694
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
977	72	13.5694	30	ACCRUED SALARY COST	977	72	13.5694
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
58			37	SOCIAL SECURITY	58		
14			38	MEDICARE	14		
72			39	PAYROLL BENEFITS SUBTOTAL	72		
			40	UNIFORM ALLOWANCE			
72			41	TOTAL BENEFITS	72		
		7.3694	42	(%) BENEFITS/ACCRUED SALARY COST			7.3694
1,049	72	14.5694	43	COST OF SAL & BEN PER TOTAL WK HR	1,049	72	14.5694
67			44	LESS OVERTIME PREMIUM PAY	67		
982	72	13.6388	45	STR SAL/BEN COST PER TOTAL WK HR	982	72	13.6388

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,919,842	792,785	20.0809	01	STRAIGHT TIME HOURS	15,942,886	793,830	20.0835
1,375,160	44,539	30.8754	02	OVERTIME HOURS (INCLUDES LINE 46)	1,379,777	44,668	30.8896
			03	HOLIDAY WORK HOURS	425	16	26.5625
17,295,002	837,324	20.6550	04	WORK HOURS SUBTOTAL	17,323,088	838,514	20.6592
	1,665		05	STEWARDS DUTY HOURS (NA)		1,665	
78,507	1,938	40.5092	06	PENALTY OVERTIME (NA)	80,307	1,983	40.4977
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,315	854	20.2751	07	LIMITED DUTY HOURS (NA)	17,315	854	20.2751
71,444	3,457	20.6664	08	REHABILITATION WORK HOURS (NA)	71,287	3,449	20.6688
260,471	12,390	21.0226	09	TRAINING HOURS	260,471	12,390	21.0226
17,555,473	849,714	20.6604	10	TOTAL WORK HOURS	17,583,559	850,904	20.6645
211,910	43,118	4.9146	11	SUNDAY PREMIUM (NA HOURS)	212,089	43,144	4.9158
200,478	129,524	1.5478	12	NIGHT DIFFERENTIAL (NA HOURS)	200,693	129,642	1.5480
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,873	2,063	10.1177	14	OTHER PREMIUM PAY (NA HOURS)	23,275	2,315	10.0539
	21,570		15	LEAVE WITHOUT PAY (NA HOURS)		19,939	
25,923	1,273	20.3637	16	TERMINAL LEAVE	33,261	1,273	26.1280
1,378,166	68,165	20.2180	17	ANNUAL LEAVE	1,376,042	68,280	20.1529
1,637	80	20.4625	18	HOLIDAY LEAVE	2,269	104	21.8173
887,521	43,715	20.3024	19	SICK LEAVE	889,864	43,981	20.2329
28,339	1,499	18.9052	20	MILITARY LEAVE	28,385	1,499	18.9359
			21	CONVENTION LEAVE			
38,104	1,925	19.7942	22	OTHER LEAVE	52,515	2,615	20.0822
9,106	449	20.2806	23	CONTINUATION OF PAY LEAVE	10,780	541	19.9260
2,368,796	117,106	20.2277	24	TOTAL PAID ABSENCE	2,393,116	118,293	20.2304
20,357,530	966,820	21.0561	25	GROSS PAY & TOTAL PAID HOURS	20,412,732	969,197	21.0614
1,405,726	69,518	20.2210	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,411,572	69,657	20.2646
18,951,804	897,302	21.1208	27	BALANCE LINE 25 - LINE 26	19,001,160	899,540	21.1231
1,702,215	84,413	20.1653	28	ANNUAL LEAVE ACCRUED	1,703,958	84,495	20.1663
716,979	35,776	20.0407	29	HOLIDAY LEAVE ACCRUED	717,644	35,807	20.0420
21,370,998	1,017,491	21.0036	30	ACCRUED SALARY COST	21,422,762	1,019,842	21.0059
			31	BENEFITS-USPS CONTRIBUTION			
2,386,487			32	HEALTH BENEFITS	2,404,974		
119,424			33	LIFE INSURANCE	119,461		
1,733,569			34	RETIREMENT	1,736,703		
529,595			35	THRIFT SAVINGS PLAN (TSP)	530,476		
			36	TSP FIDUCIARY INSURANCE			
813,763			37	SOCIAL SECURITY	815,840		
287,165			38	MEDICARE	288,155		
5,870,003			39	PAYROLL BENEFITS SUBTOTAL	5,895,609		
67,957			40	UNIFORM ALLOWANCE	67,957		
5,937,960			41	TOTAL BENEFITS	5,963,566		
		27.7851	42	(%) BENEFITS/ACCRUED SALARY COST			27.8375
27,308,958	849,714	32.1389	43	COST OF SAL & BEN PER TOTAL WK HR	27,386,328	850,904	32.1849
471,039			44	LESS OVERTIME PREMIUM PAY	472,877		
26,837,919	849,714	31.5846	45	STR SAL/BEN COST PER TOTAL WK HR	26,913,451	850,904	31.6292

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
8,390	776	10.8118	01	STRAIGHT TIME HOURS	8,720	804	10.8457
19	1	19.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	19	1	19.0000
			03	HOLIDAY WORK HOURS			
8,409	777	10.8223	04	WORK HOURS SUBTOTAL	8,739	805	10.8559
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,409	777	10.8223	10	TOTAL WORK HOURS	8,739	805	10.8559
			11	SUNDAY PREMIUM (NA HOURS)			
6	9	.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	8	11	.7272
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
8,415	777	10.8301	25	GROSS PAY & TOTAL PAID HOURS	8,747	805	10.8658
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,415	777	10.8301	27	BALANCE LINE 25 - LINE 26	8,747	805	10.8658
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,415	777	10.8301	30	ACCRUED SALARY COST	8,747	805	10.8658
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
525			37	SOCIAL SECURITY	546		
122			38	MEDICARE	127		
647			39	PAYROLL BENEFITS SUBTOTAL	673		
			40	UNIFORM ALLOWANCE			
647			41	TOTAL BENEFITS	673		
		7.6886	42	(%) BENEFITS/ACCRUED SALARY COST			7.6940
9,062	777	11.6628	43	COST OF SAL & BEN PER TOTAL WK HR	9,420	805	11.7018
6			44	LESS OVERTIME PREMIUM PAY	6		
9,056	777	11.6550	45	STR SAL/BEN COST PER TOTAL WK HR	9,414	805	11.6944

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,386,510	135,055	25.0750	01	STRAIGHT TIME HOURS	3,382,059	134,871	25.0762
133,734	5,385	24.8345	02	OVERTIME HOURS (INCLUDES LINE 46)	134,724	5,429	24.8156
			03	HOLIDAY WORK HOURS	1,424	56	25.4285
3,520,244	140,440	25.0658	04	WORK HOURS SUBTOTAL	3,518,207	140,356	25.0663
			05	STEWARDS DUTY HOURS (NA)			
21			06	PENALTY OVERTIME (NA)	21		
121,814	4,966	24.5296	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	122,804	5,009	24.5166
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
16,501	635	25.9858	09	TRAINING HOURS	16,501	635	25.9858
3,536,745	141,075	25.0699	10	TOTAL WORK HOURS	3,534,708	140,991	25.0704
47,757	7,703	6.1997	11	SUNDAY PREMIUM (NA HOURS)	47,846	7,719	6.1984
78,372	39,199	1.9993	12	NIGHT DIFFERENTIAL (NA HOURS)	78,386	39,213	1.9989
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,022		15	LEAVE WITHOUT PAY (NA HOURS)		1,086	
55,411	2,036	27.2156	16	TERMINAL LEAVE	55,411	2,036	27.2156
246,416	9,711	25.3749	17	ANNUAL LEAVE	247,087	9,735	25.3813
3,948	144	27.4166	18	HOLIDAY LEAVE	3,972	144	27.5833
141,229	5,366	26.3192	19	SICK LEAVE	142,792	5,430	26.2968
4,956	208	23.8269	20	MILITARY LEAVE	5,710	240	23.7916
			21	CONVENTION LEAVE			
2,280	88	25.9090	22	OTHER LEAVE	2,280	88	25.9090
			23	CONTINUATION OF PAY LEAVE			
454,240	17,553	25.8781	24	TOTAL PAID ABSENCE	457,252	17,673	25.8729
4,117,114	158,628	25.9545	25	GROSS PAY & TOTAL PAID HOURS	4,118,192	158,664	25.9554
305,775	11,891	25.7148	26	LESS TERM, ANN & HOL LEAVE TAKEN	306,470	11,915	25.7213
3,811,339	146,737	25.9739	27	BALANCE LINE 25 - LINE 26	3,811,722	146,749	25.9744
350,395	13,808	25.3762	28	ANNUAL LEAVE ACCRUED	350,182	13,800	25.3755
141,618	5,608	25.2528	29	HOLIDAY LEAVE ACCRUED	141,536	5,605	25.2517
4,303,352	166,153	25.8999	30	ACCRUED SALARY COST	4,303,440	166,154	25.9003
			31	BENEFITS-USPS CONTRIBUTION			
404,255			32	HEALTH BENEFITS	407,812		
24,068			33	LIFE INSURANCE	24,070		
323,952			34	RETIREMENT	323,865		
72,819			35	THRIFT SAVINGS PLAN (TSP)	72,834		
			36	TSP FIDUCIARY INSURANCE			
105,987			37	SOCIAL SECURITY	106,071		
58,177			38	MEDICARE	58,192		
989,258			39	PAYROLL BENEFITS SUBTOTAL	992,844		
717			40	UNIFORM ALLOWANCE	717		
989,975			41	TOTAL BENEFITS	993,561		
		23.0047	42	(%) BENEFITS/ACCRUED SALARY COST			23.0875
5,293,327	141,075	37.5213	43	COST OF SAL & BEN PER TOTAL WK HR	5,297,001	140,991	37.5697
3,973			44	LESS OVERTIME PREMIUM PAY	3,973		
5,289,354	141,075	37.4932	45	STR SAL/BEN COST PER TOTAL WK HR	5,293,028	140,991	37.5416

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,314,742	928,616	20.7994	01	STRAIGHT TIME HOURS	19,333,665	929,505	20.7999
1,508,913	49,925	30.2235	02	OVERTIME HOURS (INCLUDES LINE 46)	1,514,520	50,098	30.2311
			03	HOLIDAY WORK HOURS	1,849	72	25.6805
20,823,655	978,541	21.2803	04	WORK HOURS SUBTOTAL	20,850,034	979,675	21.2826
	1,665		05	STEWARDS DUTY HOURS (NA)		1,665	
78,528	1,938	40.5201	06	PENALTY OVERTIME (NA)	80,328	1,983	40.5083
121,814	4,966	24.5296	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	122,804	5,009	24.5166
17,315	854	20.2751	07	LIMITED DUTY HOURS (NA)	17,315	854	20.2751
71,444	3,457	20.6664	08	REHABILITATION WORK HOURS (NA)	71,287	3,449	20.6688
276,972	13,025	21.2646	09	TRAINING HOURS	276,972	13,025	21.2646
21,100,627	991,566	21.2801	10	TOTAL WORK HOURS	21,127,006	992,700	21.2823
259,667	50,821	5.1094	11	SUNDAY PREMIUM (NA HOURS)	259,935	50,863	5.1104
278,856	168,732	1.6526	12	NIGHT DIFFERENTIAL (NA HOURS)	279,087	168,866	1.6527
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,873	2,063	10.1177	14	OTHER PREMIUM PAY (NA HOURS)	23,275	2,315	10.0539
	22,592		15	LEAVE WITHOUT PAY (NA HOURS)		21,025	
81,334	3,309	24.5796	16	TERMINAL LEAVE	88,672	3,309	26.7972
1,624,582	77,876	20.8611	17	ANNUAL LEAVE	1,623,129	78,015	20.8053
5,585	224	24.9330	18	HOLIDAY LEAVE	6,241	248	25.1653
1,028,750	49,081	20.9602	19	SICK LEAVE	1,032,656	49,411	20.8993
33,295	1,707	19.5049	20	MILITARY LEAVE	34,095	1,739	19.6060
			21	CONVENTION LEAVE			
40,384	2,013	20.0615	22	OTHER LEAVE	54,795	2,703	20.2719
9,106	449	20.2806	23	CONTINUATION OF PAY LEAVE	10,780	541	19.9260
2,823,036	134,659	20.9643	24	TOTAL PAID ABSENCE	2,850,368	135,966	20.9638
24,483,059	1,126,225	21.7390	25	GROSS PAY & TOTAL PAID HOURS	24,539,671	1,128,666	21.7421
1,711,501	81,409	21.0234	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,718,042	81,572	21.0616
22,771,558	1,044,816	21.7948	27	BALANCE LINE 25 - LINE 26	22,821,629	1,047,094	21.7952
2,052,610	98,221	20.8978	28	ANNUAL LEAVE ACCRUED	2,054,140	98,295	20.8977
858,597	41,384	20.7470	29	HOLIDAY LEAVE ACCRUED	859,180	41,412	20.7471
25,682,765	1,184,421	21.6838	30	ACCRUED SALARY COST	25,734,949	1,186,801	21.6843
			31	BENEFITS-USPS CONTRIBUTION			
2,790,742			32	HEALTH BENEFITS	2,812,786		
143,492			33	LIFE INSURANCE	143,531		
2,057,521			34	RETIREMENT	2,060,568		
602,414			35	THRIFT SAVINGS PLAN (TSP)	603,310		
			36	TSP FIDUCIARY INSURANCE			
920,275			37	SOCIAL SECURITY	922,457		
345,464			38	MEDICARE	346,474		
6,859,908			39	PAYROLL BENEFITS SUBTOTAL	6,889,126		
68,674			40	UNIFORM ALLOWANCE	68,674		
6,928,582			41	TOTAL BENEFITS	6,957,800		
		26.9775	42	(%) BENEFITS/ACCRUED SALARY COST			27.0363
32,611,347	991,566	32.8887	43	COST OF SAL & BEN PER TOTAL WK HR	32,692,749	992,700	32.9331
475,018			44	LESS OVERTIME PREMIUM PAY	476,856		
32,136,329	991,566	32.4096	45	STR SAL/BEN COST PER TOTAL WK HR	32,215,893	992,700	32.4527

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,577,088	331,307	19.8519	01	STRAIGHT TIME HOURS	6,586,800	331,734	19.8556
395,633	12,883	30.7096	02	OVERTIME HOURS (INCLUDES LINE 46)	396,180	12,901	30.7092
			03	HOLIDAY WORK HOURS	57	2	28.5000
6,972,721	344,190	20.2583	04	WORK HOURS SUBTOTAL	6,983,037	344,637	20.2620
	357		05	STEWARDS DUTY HOURS (NA)		357	
14,869	375	39.6506	06	PENALTY OVERTIME (NA)	14,472	364	39.7582
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,784	86	20.7441	07	LIMITED DUTY HOURS (NA)	1,784	86	20.7441
115,309	5,605	20.5725	08	REHABILITATION WORK HOURS (NA)	114,681	5,573	20.5779
90,696	4,339	20.9025	09	TRAINING HOURS	90,696	4,339	20.9025
7,063,417	348,529	20.2663	10	TOTAL WORK HOURS	7,073,733	348,976	20.2699
107,379	22,158	4.8460	11	SUNDAY PREMIUM (NA HOURS)	107,440	22,158	4.8488
128,315	85,060	1.5085	12	NIGHT DIFFERENTIAL (NA HOURS)	128,637	85,237	1.5091
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
16,669	1,711	9.7422	14	OTHER PREMIUM PAY (NA HOURS)	18,044	1,852	9.7429
	10,528		15	LEAVE WITHOUT PAY (NA HOURS)		9,885	
3,426	166	20.6385	16	TERMINAL LEAVE	3,426	166	20.6385
471,954	23,728	19.8901	17	ANNUAL LEAVE	471,170	23,788	19.8070
166	8	20.7500	18	HOLIDAY LEAVE	168	8	21.0000
269,612	13,636	19.7720	19	SICK LEAVE	272,589	13,822	19.7213
6,757	362	18.6657	20	MILITARY LEAVE	6,918	370	18.6972
			21	CONVENTION LEAVE			
10,231	525	19.4876	22	OTHER LEAVE	10,551	541	19.5027
2,194	133	16.4962	23	CONTINUATION OF PAY LEAVE	2,194	133	16.4962
764,340	38,558	19.8231	24	TOTAL PAID ABSENCE	767,016	38,828	19.7541
8,080,120	387,087	20.8741	25	GROSS PAY & TOTAL PAID HOURS	8,094,871	387,804	20.8736
475,546	23,902	19.8956	26	LESS TERM, ANN & HOL LEAVE TAKEN	474,764	23,962	19.8132
7,604,574	363,185	20.9385	27	BALANCE LINE 25 - LINE 26	7,620,107	363,842	20.9434
650,138	32,760	19.8454	28	ANNUAL LEAVE ACCRUED	650,138	32,760	19.8454
272,714	13,815	19.7404	29	HOLIDAY LEAVE ACCRUED	272,714	13,815	19.7404
8,527,426	409,760	20.8107	30	ACCRUED SALARY COST	8,542,959	410,417	20.8153
			31	BENEFITS-USPS CONTRIBUTION			
862,221			32	HEALTH BENEFITS	871,307		
47,801			33	LIFE INSURANCE	47,809		
691,617			34	RETIREMENT	693,142		
209,900			35	THRIFT SAVINGS PLAN (TSP)	210,436		
			36	TSP FIDUCIARY INSURANCE			
317,396			37	SOCIAL SECURITY	319,364		
113,727			38	MEDICARE	114,491		
2,242,662			39	PAYROLL BENEFITS SUBTOTAL	2,256,549		
10,705			40	UNIFORM ALLOWANCE	10,705		
2,253,367			41	TOTAL BENEFITS	2,267,254		
		26.4249	42	(%) BENEFITS/ACCRUED SALARY COST			26.5394
10,780,793	348,529	30.9322	43	COST OF SAL & BEN PER TOTAL WK HR	10,810,213	348,976	30.9769
134,229			44	LESS OVERTIME PREMIUM PAY	134,345		
10,646,564	348,529	30.5471	45	STR SAL/BEN COST PER TOTAL WK HR	10,675,868	348,976	30.5919

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,363	68	20.0441	01	STRAIGHT TIME HOURS	1,363	68	20.0441
2			02	OVERTIME HOURS (INCLUDES LINE 46)	2		
			03	HOLIDAY WORK HOURS			
1,365	68	20.0735	04	WORK HOURS SUBTOTAL	1,365	68	20.0735
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,365	68	20.0735	10	TOTAL WORK HOURS	1,365	68	20.0735
			11	SUNDAY PREMIUM (NA HOURS)			
74	47	1.5744	12	NIGHT DIFFERENTIAL (NA HOURS)	74	47	1.5744
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
121	6	20.1666	17	ANNUAL LEAVE	121	6	20.1666
			18	HOLIDAY LEAVE			
121	6	20.1666	19	SICK LEAVE	121	6	20.1666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
242	12	20.1666	24	TOTAL PAID ABSENCE	242	12	20.1666
1,681	80	21.0125	25	GROSS PAY & TOTAL PAID HOURS	1,681	80	21.0125
121	6	20.1666	26	LESS TERM, ANN & HOL LEAVE TAKEN	121	6	20.1666
1,560	74	21.0810	27	BALANCE LINE 25 - LINE 26	1,560	74	21.0810
162	8	20.2500	28	ANNUAL LEAVE ACCRUED	162	8	20.2500
83	4	20.7500	29	HOLIDAY LEAVE ACCRUED	83	4	20.7500
1,805	86	20.9883	30	ACCRUED SALARY COST	1,805	86	20.9883
			31	BENEFITS-USPS CONTRIBUTION			
529			32	HEALTH BENEFITS	529		
11			33	LIFE INSURANCE	11		
172			34	RETIREMENT	172		
80			35	THRIFT SAVINGS PLAN (TSP)	80		
			36	TSP FIDUCIARY INSURANCE			
100			37	SOCIAL SECURITY	100		
23			38	MEDICARE	23		
915			39	PAYROLL BENEFITS SUBTOTAL	915		
			40	UNIFORM ALLOWANCE			
915			41	TOTAL BENEFITS	915		
		50.6925	42	(%) BENEFITS/ACCRUED SALARY COST			50.6925
2,720	68	40.0000	43	COST OF SAL & BEN PER TOTAL WK HR	2,720	68	40.0000
1			44	LESS OVERTIME PREMIUM PAY	1		
2,719	68	39.9852	45	STR SAL/BEN COST PER TOTAL WK HR	2,719	68	39.9852

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,733	297	19.3030	01	STRAIGHT TIME HOURS	5,733	297	19.3030
133	5	26.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	133	5	26.6000
			03	HOLIDAY WORK HOURS			
5,866	302	19.4238	04	WORK HOURS SUBTOTAL	5,866	302	19.4238
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,866	302	19.4238	10	TOTAL WORK HOURS	5,866	302	19.4238
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
5,866	302	19.4238	25	GROSS PAY & TOTAL PAID HOURS	5,866	302	19.4238
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,866	302	19.4238	27	BALANCE LINE 25 - LINE 26	5,866	302	19.4238
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,866	302	19.4238	30	ACCRUED SALARY COST	5,866	302	19.4238
			31	BENEFITS-USPS CONTRIBUTION			
742			32	HEALTH BENEFITS	742		
38			33	LIFE INSURANCE	38		
558			34	RETIREMENT	558		
178			35	THRIFT SAVINGS PLAN (TSP)	178		
			36	TSP FIDUCIARY INSURANCE			
339			37	SOCIAL SECURITY	339		
82			38	MEDICARE	82		
1,937			39	PAYROLL BENEFITS SUBTOTAL	1,937		
			40	UNIFORM ALLOWANCE			
1,937			41	TOTAL BENEFITS	1,937		
		33.0207	42	(%) BENEFITS/ACCRUED SALARY COST			33.0207
7,803	302	25.8377	43	COST OF SAL & BEN PER TOTAL WK HR	7,803	302	25.8377
44			44	LESS OVERTIME PREMIUM PAY	44		
7,759	302	25.6920	45	STR SAL/BEN COST PER TOTAL WK HR	7,759	302	25.6920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,584,184	331,672	19.8514	01	STRAIGHT TIME HOURS	6,593,896	332,099	19.8552
395,768	12,888	30.7082	02	OVERTIME HOURS (INCLUDES LINE 46)	396,315	12,906	30.7078
			03	HOLIDAY WORK HOURS	57	2	28.5000
6,979,952	344,560	20.2575	04	WORK HOURS SUBTOTAL	6,990,268	345,007	20.2612
	357		05	STEWARDS DUTY HOURS (NA)		357	
14,869	375	39.6506	06	PENALTY OVERTIME (NA)	14,472	364	39.7582
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,784	86	20.7441	07	LIMITED DUTY HOURS (NA)	1,784	86	20.7441
115,309	5,605	20.5725	08	REHABILITATION WORK HOURS (NA)	114,681	5,573	20.5779
90,696	4,339	20.9025	09	TRAINING HOURS	90,696	4,339	20.9025
7,070,648	348,899	20.2656	10	TOTAL WORK HOURS	7,080,964	349,346	20.2692
107,379	22,158	4.8460	11	SUNDAY PREMIUM (NA HOURS)	107,440	22,158	4.8488
128,389	85,107	1.5085	12	NIGHT DIFFERENTIAL (NA HOURS)	128,711	85,284	1.5092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
16,669	1,711	9.7422	14	OTHER PREMIUM PAY (NA HOURS)	18,044	1,852	9.7429
	10,528		15	LEAVE WITHOUT PAY (NA HOURS)		9,885	
3,426	166	20.6385	16	TERMINAL LEAVE	3,426	166	20.6385
472,075	23,734	19.8902	17	ANNUAL LEAVE	471,291	23,794	19.8071
166	8	20.7500	18	HOLIDAY LEAVE	168	8	21.0000
269,733	13,642	19.7722	19	SICK LEAVE	272,710	13,828	19.7215
6,757	362	18.6657	20	MILITARY LEAVE	6,918	370	18.6972
			21	CONVENTION LEAVE			
10,231	525	19.4876	22	OTHER LEAVE	10,551	541	19.5027
2,194	133	16.4962	23	CONTINUATION OF PAY LEAVE	2,194	133	16.4962
764,582	38,570	19.8232	24	TOTAL PAID ABSENCE	767,258	38,840	19.7543
8,087,667	387,469	20.8730	25	GROSS PAY & TOTAL PAID HOURS	8,102,418	388,186	20.8725
475,667	23,908	19.8957	26	LESS TERM, ANN & HOL LEAVE TAKEN	474,885	23,968	19.8132
7,612,000	363,561	20.9373	27	BALANCE LINE 25 - LINE 26	7,627,533	364,218	20.9422
650,300	32,768	19.8455	28	ANNUAL LEAVE ACCRUED	650,300	32,768	19.8455
272,797	13,819	19.7407	29	HOLIDAY LEAVE ACCRUED	272,797	13,819	19.7407
8,535,097	410,148	20.8097	30	ACCRUED SALARY COST	8,550,630	410,805	20.8143
			31	BENEFITS-USPS CONTRIBUTION			
863,492			32	HEALTH BENEFITS	872,578		
47,850			33	LIFE INSURANCE	47,858		
692,347			34	RETIREMENT	693,872		
210,158			35	THRIFT SAVINGS PLAN (TSP)	210,694		
			36	TSP FIDUCIARY INSURANCE			
317,835			37	SOCIAL SECURITY	319,803		
113,832			38	MEDICARE	114,596		
2,245,514			39	PAYROLL BENEFITS SUBTOTAL	2,259,401		
10,705			40	UNIFORM ALLOWANCE	10,705		
2,256,219			41	TOTAL BENEFITS	2,270,106		
		26.4346	42	(%) BENEFITS/ACCRUED SALARY COST			26.5489
10,791,316	348,899	30.9296	43	COST OF SAL & BEN PER TOTAL WK HR	10,820,736	349,346	30.9742
134,274			44	LESS OVERTIME PREMIUM PAY	134,390		
10,657,042	348,899	30.5447	45	STR SAL/BEN COST PER TOTAL WK HR	10,686,346	349,346	30.5895

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REPORT-A

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
120	10	12.0000	01 STRAIGHT TIME HOURS	120	10	12.0000
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
120	10	12.0000	04 WORK HOURS SUBTOTAL	120	10	12.0000
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
120	10	12.0000	10 TOTAL WORK HOURS	120	10	12.0000
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
120	10	12.0000	25 GROSS PAY & TOTAL PAID HOURS	120	10	12.0000
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
120	10	12.0000	27 BALANCE LINE 25 - LINE 26	120	10	12.0000
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
120	10	12.0000	30 ACCRUED SALARY COST	120	10	12.0000
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
7			37 SOCIAL SECURITY	7		
2			38 MEDICARE	2		
9			39 PAYROLL BENEFITS SUBTOTAL	9		
			40 UNIFORM ALLOWANCE			
9			41 TOTAL BENEFITS	9		
		7.5000	42 (%) BENEFITS/ACCRUED SALARY COST			7.5000
129	10	12.9000	43 COST OF SAL & BEN PER TOTAL WK HR	129	10	12.9000
			44 LESS OVERTIME PREMIUM PAY			
129	10	12.9000	45 STR SAL/BEN COST PER TOTAL WK HR	129	10	12.9000

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,469,632	161,902	27.6070	01	STRAIGHT TIME HOURS	4,464,498	161,654	27.6176
54,562	2,083	26.1939	02	OVERTIME HOURS (INCLUDES LINE 46)	54,939	2,099	26.1738
			03	HOLIDAY WORK HOURS	363	16	22.6875
4,524,194	163,985	27.5890	04	WORK HOURS SUBTOTAL	4,519,800	163,769	27.5986
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
43,131	1,716	25.1346	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	43,508	1,732	25.1200
			07	LIMITED DUTY HOURS (NA)			
4,962	192	25.8437	08	REHABILITATION WORK HOURS (NA)	4,983	192	25.9531
17,635	622	28.3520	09	TRAINING HOURS	17,635	622	28.3520
4,541,829	164,607	27.5919	10	TOTAL WORK HOURS	4,537,435	164,391	27.6014
13,993	2,201	6.3575	11	SUNDAY PREMIUM (NA HOURS)	14,047	2,209	6.3589
29,529	13,818	2.1369	12	NIGHT DIFFERENTIAL (NA HOURS)	29,578	13,831	2.1385
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,036		15	LEAVE WITHOUT PAY (NA HOURS)		1,012	
78,603	2,359	33.3204	16	TERMINAL LEAVE	78,603	2,359	33.3204
285,683	10,248	27.8769	17	ANNUAL LEAVE	291,314	10,448	27.8822
5,351	160	33.4437	18	HOLIDAY LEAVE	5,449	160	34.0562
143,930	4,962	29.0064	19	SICK LEAVE	146,749	5,034	29.1515
1,920	80	24.0000	20	MILITARY LEAVE	1,920	80	24.0000
			21	CONVENTION LEAVE			
10,829	360	30.0805	22	OTHER LEAVE	10,829	360	30.0805
			23	CONTINUATION OF PAY LEAVE			
526,316	18,169	28.9678	24	TOTAL PAID ABSENCE	534,864	18,441	29.0040
5,111,667	182,776	27.9668	25	GROSS PAY & TOTAL PAID HOURS	5,115,924	182,832	27.9815
369,637	12,767	28.9525	26	LESS TERM, ANN & HOL LEAVE TAKEN	375,366	12,967	28.9477
4,742,030	170,009	27.8928	27	BALANCE LINE 25 - LINE 26	4,740,558	169,865	27.9077
463,586	16,550	28.0112	28	ANNUAL LEAVE ACCRUED	463,586	16,550	28.0112
183,120	6,566	27.8891	29	HOLIDAY LEAVE ACCRUED	183,120	6,566	27.8891
5,388,736	193,125	27.9028	30	ACCRUED SALARY COST	5,387,264	192,981	27.9160
			31	BENEFITS-USPS CONTRIBUTION			
483,855			32	HEALTH BENEFITS	484,697		
31,010			33	LIFE INSURANCE	31,023		
395,301			34	RETIREMENT	395,584		
63,835			35	THRIFT SAVINGS PLAN (TSP)	63,920		
			36	TSP FIDUCIARY INSURANCE			
90,590			37	SOCIAL SECURITY	90,694		
72,144			38	MEDICARE	72,206		
1,136,735			39	PAYROLL BENEFITS SUBTOTAL	1,138,124		
101			40	UNIFORM ALLOWANCE	101		
1,136,836			41	TOTAL BENEFITS	1,138,225		
		21.0965	42	(%) BENEFITS/ACCRUED SALARY COST			21.1280
6,525,572	164,607	39.6433	43	COST OF SAL & BEN PER TOTAL WK HR	6,525,489	164,391	39.6949
3,807			44	LESS OVERTIME PREMIUM PAY	3,807		
6,521,765	164,607	39.6202	45	STR SAL/BEN COST PER TOTAL WK HR	6,521,682	164,391	39.6717

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1470

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,053,936	493,584	22.3952	01	STRAIGHT TIME HOURS	11,058,514	493,763	22.3964
450,330	14,971	30.0801	02	OVERTIME HOURS (INCLUDES LINE 46)	451,254	15,005	30.0735
			03	HOLIDAY WORK HOURS	420	18	23.3333
11,504,266	508,555	22.6214	04	WORK HOURS SUBTOTAL	11,510,188	508,786	22.6228
	357		05	STEWARDS DUTY HOURS (NA)		357	
14,869	375	39.6506	06	PENALTY OVERTIME (NA)	14,472	364	39.7582
43,131	1,716	25.1346	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	43,508	1,732	25.1200
1,784	86	20.7441	07	LIMITED DUTY HOURS (NA)	1,784	86	20.7441
120,271	5,797	20.7471	08	REHABILITATION WORK HOURS (NA)	119,664	5,765	20.7569
108,331	4,961	21.8365	09	TRAINING HOURS	108,331	4,961	21.8365
11,612,597	513,516	22.6138	10	TOTAL WORK HOURS	11,618,519	513,747	22.6152
121,372	24,359	4.9826	11	SUNDAY PREMIUM (NA HOURS)	121,487	24,367	4.9857
157,918	98,925	1.5963	12	NIGHT DIFFERENTIAL (NA HOURS)	158,289	99,115	1.5970
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
16,669	1,711	9.7422	14	OTHER PREMIUM PAY (NA HOURS)	18,044	1,852	9.7429
	11,564		15	LEAVE WITHOUT PAY (NA HOURS)		10,897	
82,029	2,525	32.4867	16	TERMINAL LEAVE	82,029	2,525	32.4867
757,758	33,982	22.2988	17	ANNUAL LEAVE	762,605	34,242	22.2710
5,517	168	32.8392	18	HOLIDAY LEAVE	5,617	168	33.4345
413,663	18,604	22.2351	19	SICK LEAVE	419,459	18,862	22.2383
8,677	442	19.6312	20	MILITARY LEAVE	8,838	450	19.6400
			21	CONVENTION LEAVE			
21,060	885	23.7966	22	OTHER LEAVE	21,380	901	23.7291
2,194	133	16.4962	23	CONTINUATION OF PAY LEAVE	2,194	133	16.4962
1,290,898	56,739	22.7515	24	TOTAL PAID ABSENCE	1,302,122	57,281	22.7321
13,199,454	570,255	23.1465	25	GROSS PAY & TOTAL PAID HOURS	13,218,462	571,028	23.1485
845,304	36,675	23.0485	26	LESS TERM, ANN & HOL LEAVE TAKEN	850,251	36,935	23.0201
12,354,150	533,580	23.1533	27	BALANCE LINE 25 - LINE 26	12,368,211	534,093	23.1574
1,113,886	49,318	22.5857	28	ANNUAL LEAVE ACCRUED	1,113,886	49,318	22.5857
455,917	20,385	22.3653	29	HOLIDAY LEAVE ACCRUED	455,917	20,385	22.3653
13,923,953	603,283	23.0803	30	ACCRUED SALARY COST	13,938,014	603,796	23.0839
			31	BENEFITS-USPS CONTRIBUTION			
1,347,347			32	HEALTH BENEFITS	1,357,275		
78,860			33	LIFE INSURANCE	78,881		
1,087,648			34	RETIREMENT	1,089,456		
273,993			35	THRIFT SAVINGS PLAN (TSP)	274,614		
			36	TSP FIDUCIARY INSURANCE			
408,432			37	SOCIAL SECURITY	410,504		
185,978			38	MEDICARE	186,804		
3,382,258			39	PAYROLL BENEFITS SUBTOTAL	3,397,534		
10,806			40	UNIFORM ALLOWANCE	10,806		
3,393,064			41	TOTAL BENEFITS	3,408,340		
		24.3685	42	(%) BENEFITS/ACCRUED SALARY COST			24.4535
17,317,017	513,516	33.7224	43	COST OF SAL & BEN PER TOTAL WK HR	17,346,354	513,747	33.7643
138,080			44	LESS OVERTIME PREMIUM PAY	138,196		
17,178,937	513,516	33.4535	45	STR SAL/BEN COST PER TOTAL WK HR	17,208,158	513,747	33.4953

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
78,254,876	3,680,303	21.2631	01	STRAIGHT TIME HOURS	78,331,380	3,683,570	21.2650
7,329,620	229,147	31.9865	02	OVERTIME HOURS (INCLUDES LINE 46)	7,376,100	230,495	32.0011
			03	HOLIDAY WORK HOURS	4,405	182	24.2032
85,584,496	3,909,450	21.8916	04	WORK HOURS SUBTOTAL	85,711,885	3,914,247	21.8974
	6,548		05	STEWARDS DUTY HOURS (NA)		6,548	
643,123	15,069	42.6785	06	PENALTY OVERTIME (NA)	655,243	15,357	42.6673
315,890	12,844	24.5943	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	317,566	12,907	24.6041
39,117	1,884	20.7627	07	LIMITED DUTY HOURS (NA)	39,117	1,884	20.7627
333,796	15,846	21.0650	08	REHABILITATION WORK HOURS (NA)	333,098	15,823	21.0515
2,355,126	104,674	22.4996	09	TRAINING HOURS	2,355,126	104,674	22.4996
87,939,622	4,014,124	21.9075	10	TOTAL WORK HOURS	88,067,011	4,018,921	21.9130
1,915,465	368,709	5.1950	11	SUNDAY PREMIUM (NA HOURS)	1,916,474	368,852	5.1957
1,990,811	1,201,197	1.6573	12	NIGHT DIFFERENTIAL (NA HOURS)	1,995,004	1,203,543	1.6576
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
138,392	13,074	10.5852	14	OTHER PREMIUM PAY (NA HOURS)	151,968	14,388	10.5621
	86,939		15	LEAVE WITHOUT PAY (NA HOURS)		81,988	
242,833	9,387	25.8690	16	TERMINAL LEAVE	251,159	9,387	26.7560
6,652,872	311,419	21.3630	17	ANNUAL LEAVE	6,644,401	311,551	21.3268
15,538	592	26.2466	18	HOLIDAY LEAVE	16,659	624	26.6971
3,607,436	169,006	21.3450	19	SICK LEAVE	3,633,743	170,611	21.2984
137,780	6,663	20.6783	20	MILITARY LEAVE	139,478	6,735	20.7094
			21	CONVENTION LEAVE			
127,681	6,158	20.7341	22	OTHER LEAVE	142,755	6,879	20.7522
52,732	2,617	20.1497	23	CONTINUATION OF PAY LEAVE	62,812	3,131	20.0613
10,836,872	505,842	21.4234	24	TOTAL PAID ABSENCE	10,891,007	508,918	21.4003
102,821,162	4,519,966	22.7482	25	GROSS PAY & TOTAL PAID HOURS	103,021,465	4,527,839	22.7528
6,911,243	321,398	21.5036	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,912,219	321,562	21.4957
95,909,919	4,198,568	22.8434	27	BALANCE LINE 25 - LINE 26	96,109,246	4,206,277	22.8490
8,199,255	382,715	21.4239	28	ANNUAL LEAVE ACCRUED	8,201,790	382,839	21.4236
3,499,461	164,729	21.2437	29	HOLIDAY LEAVE ACCRUED	3,500,473	164,778	21.2435
107,608,635	4,746,012	22.6734	30	ACCRUED SALARY COST	107,811,509	4,753,894	22.6785
			31	BENEFITS-USPS CONTRIBUTION			
10,889,501			32	HEALTH BENEFITS	10,965,957		
585,728			33	LIFE INSURANCE	585,863		
8,555,827			34	RETIREMENT	8,567,728		
2,675,829			35	THRIFT SAVINGS PLAN (TSP)	2,679,515		
			36	TSP FIDUCIARY INSURANCE			
4,160,066			37	SOCIAL SECURITY	4,170,233		
1,451,538			38	MEDICARE	1,455,249		
28,318,489			39	PAYROLL BENEFITS SUBTOTAL	28,424,545		
187,773			40	UNIFORM ALLOWANCE	187,773		
28,506,262			41	TOTAL BENEFITS	28,612,318		
		26.4906	42	(%) BENEFITS/ACCRUED SALARY COST			26.5392
136,114,897	4,014,124	33.9089	43	COST OF SAL & BEN PER TOTAL WK HR	136,423,827	4,018,921	33.9453
2,442,974			44	LESS OVERTIME PREMIUM PAY	2,459,917		
133,671,923	4,014,124	33.3003	45	STR SAL/BEN COST PER TOTAL WK HR	133,963,910	4,018,921	33.3333

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,933,417	731,128	20.4251	01 STRAIGHT TIME HOURS	14,948,590	731,843	20.4259
1,321,517	42,340	31.2120	02 OVERTIME HOURS (INCLUDES LINE 46)	1,326,588	42,495	31.2175
			03 HOLIDAY WORK HOURS	167	8	20.8750
16,254,934	773,468	21.0156	04 WORK HOURS SUBTOTAL	16,275,345	774,346	21.0181
	1,576		05 STEWARDS DUTY HOURS (NA)		1,576	
52,168	1,271	41.0448	06 PENALTY OVERTIME (NA)	53,790	1,313	40.9672
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
63,366	3,007	21.0728	07 LIMITED DUTY HOURS (NA)	63,366	3,007	21.0728
198,192	9,487	20.8909	08 REHABILITATION WORK HOURS (NA)	197,956	9,479	20.8836
116,755	5,535	21.0939	09 TRAINING HOURS	116,755	5,535	21.0939
16,371,689	779,003	21.0162	10 TOTAL WORK HOURS	16,392,100	779,881	21.0187
68,609	13,610	5.0410	11 SUNDAY PREMIUM (NA HOURS)	68,791	13,642	5.0425
221,890	141,633	1.5666	12 NIGHT DIFFERENTIAL (NA HOURS)	222,133	141,779	1.5667
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
2,657	273	9.7326	14 OTHER PREMIUM PAY (NA HOURS)	3,966	402	9.8656
	26,480		15 LEAVE WITHOUT PAY (NA HOURS)		25,460	
51,417	2,483	20.7076	16 TERMINAL LEAVE	51,417	2,483	20.7076
1,177,367	57,387	20.5162	17 ANNUAL LEAVE	1,176,535	57,505	20.4596
2,671	128	20.8671	18 HOLIDAY LEAVE	3,422	164	20.8658
746,588	36,464	20.4746	19 SICK LEAVE	743,157	36,703	20.2478
12,209	612	19.9493	20 MILITARY LEAVE	13,030	652	19.9846
			21 CONVENTION LEAVE			
24,801	1,212	20.4628	22 OTHER LEAVE	25,131	1,228	20.4649
17,459	840	20.7845	23 CONTINUATION OF PAY LEAVE	20,229	979	20.6629
2,032,512	99,126	20.5043	24 TOTAL PAID ABSENCE	2,032,921	99,714	20.3875
18,697,357	878,129	21.2922	25 GROSS PAY & TOTAL PAID HOURS	18,719,911	879,595	21.2824
1,231,455	59,998	20.5249	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,231,374	60,152	20.4710
17,465,902	818,131	21.3485	27 BALANCE LINE 25 - LINE 26	17,488,537	819,443	21.3419
1,547,786	75,548	20.4874	28 ANNUAL LEAVE ACCRUED	1,548,070	75,562	20.4874
665,058	32,748	20.3083	29 HOLIDAY LEAVE ACCRUED	665,182	32,754	20.3084
19,678,746	926,427	21.2415	30 ACCRUED SALARY COST	19,701,789	927,759	21.2358
			31 BENEFITS-USPS CONTRIBUTION			
2,166,520			32 HEALTH BENEFITS	2,193,690		
110,004			33 LIFE INSURANCE	110,000		
1,601,085			34 RETIREMENT	1,602,338		
470,047			35 THRIFT SAVINGS PLAN (TSP)	470,273		
			36 TSP FIDUCIARY INSURANCE			
748,108			37 SOCIAL SECURITY	752,991		
264,065			38 MEDICARE	265,853		
5,359,829			39 PAYROLL BENEFITS SUBTOTAL	5,395,145		
29,462			40 UNIFORM ALLOWANCE	29,462		
5,389,291			41 TOTAL BENEFITS	5,424,607		
		27.3863	42 (%) BENEFITS/ACCRUED SALARY COST			27.5335
25,068,037	779,003	32.1796	43 COST OF SAL & BEN PER TOTAL WK HR	25,126,396	779,881	32.2182
448,777			44 LESS OVERTIME PREMIUM PAY	450,737		
24,619,260	779,003	31.6035	45 STR SAL/BEN COST PER TOTAL WK HR	24,675,659	779,881	31.6402

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REPORT-A

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,905	205	19.0487	01 STRAIGHT TIME HOURS	3,905	205	19.0487
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
3,905	205	19.0487	04 WORK HOURS SUBTOTAL	3,905	205	19.0487
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,905	205	19.0487	10 TOTAL WORK HOURS	3,905	205	19.0487
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
251	15	16.7333	17 ANNUAL LEAVE	251	15	16.7333
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
251	15	16.7333	24 TOTAL PAID ABSENCE	251	15	16.7333
4,156	220	18.8909	25 GROSS PAY & TOTAL PAID HOURS	4,156	220	18.8909
251	15	16.7333	26 LESS TERM, ANN & HOL LEAVE TAKEN	251	15	16.7333
3,905	205	19.0487	27 BALANCE LINE 25 - LINE 26	3,905	205	19.0487
393	21	18.7142	28 ANNUAL LEAVE ACCRUED	393	21	18.7142
152	8	19.0000	29 HOLIDAY LEAVE ACCRUED	152	8	19.0000
4,450	234	19.0170	30 ACCRUED SALARY COST	4,450	234	19.0170
			31 BENEFITS-USPS CONTRIBUTION			
1,055			32 HEALTH BENEFITS	1,055		
23			33 LIFE INSURANCE	23		
445			34 RETIREMENT	445		
208			35 THRIFT SAVINGS PLAN (TSP)	208		
			36 TSP FIDUCIARY INSURANCE			
241			37 SOCIAL SECURITY	241		
56			38 MEDICARE	56		
2,028			39 PAYROLL BENEFITS SUBTOTAL	2,028		
			40 UNIFORM ALLOWANCE			
2,028			41 TOTAL BENEFITS	2,028		
		45.5730	42 (%) BENEFITS/ACCRUED SALARY COST			45.5730
6,478	205	31.6000	43 COST OF SAL & BEN PER TOTAL WK HR	6,478	205	31.6000
			44 LESS OVERTIME PREMIUM PAY			
6,478	205	31.6000	45 STR SAL/BEN COST PER TOTAL WK HR	6,478	205	31.6000

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
127,872	7,202	17.7550	01 STRAIGHT TIME HOURS	128,000	7,210	17.7531
5,539	203	27.2857	02 OVERTIME HOURS (INCLUDES LINE 46)	5,451	199	27.3919
			03 HOLIDAY WORK HOURS			
133,411	7,405	18.0163	04 WORK HOURS SUBTOTAL	133,451	7,409	18.0120
			05 STEWARDS DUTY HOURS (NA)			
396	12	33.0000	06 PENALTY OVERTIME (NA)	396	12	33.0000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
2,151	123	17.4878	09 TRAINING HOURS	2,151	123	17.4878
135,562	7,528	18.0077	10 TOTAL WORK HOURS	135,602	7,532	18.0034
2,098	453	4.6313	11 SUNDAY PREMIUM (NA HOURS)	2,098	453	4.6313
2,955	2,102	1.4058	12 NIGHT DIFFERENTIAL (NA HOURS)	2,955	2,102	1.4058
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	57		15 LEAVE WITHOUT PAY (NA HOURS)		57	
			16 TERMINAL LEAVE			
4,636	252	18.3968	17 ANNUAL LEAVE	4,501	252	17.8611
			18 HOLIDAY LEAVE			
5,212	259	20.1235	19 SICK LEAVE	5,212	259	20.1235
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
9,848	511	19.2720	24 TOTAL PAID ABSENCE	9,713	511	19.0078
150,463	8,039	18.7166	25 GROSS PAY & TOTAL PAID HOURS	150,368	8,043	18.6955
4,636	252	18.3968	26 LESS TERM, ANN & HOL LEAVE TAKEN	4,501	252	17.8611
145,827	7,787	18.7269	27 BALANCE LINE 25 - LINE 26	145,867	7,791	18.7225
8,923	511	17.4618	28 ANNUAL LEAVE ACCRUED	8,906	510	17.4627
			29 HOLIDAY LEAVE ACCRUED			
154,750	8,298	18.6490	30 ACCRUED SALARY COST	154,773	8,301	18.6451
			31 BENEFITS-USPS CONTRIBUTION			
18,992			32 HEALTH BENEFITS	18,992		
902			33 LIFE INSURANCE	902		
14,775			34 RETIREMENT	14,774		
3,382			35 THRIFT SAVINGS PLAN (TSP)	3,380		
			36 TSP FIDUCIARY INSURANCE			
8,830			37 SOCIAL SECURITY	8,824		
2,128			38 MEDICARE	2,126		
49,009			39 PAYROLL BENEFITS SUBTOTAL	48,998		
			40 UNIFORM ALLOWANCE			
49,009			41 TOTAL BENEFITS	48,998		
		31.6697	42 (%) BENEFITS/ACCRUED SALARY COST			31.6579
203,759	7,528	27.0668	43 COST OF SAL & BEN PER TOTAL WK HR	203,771	7,532	27.0540
1,911			44 LESS OVERTIME PREMIUM PAY	1,881		
201,848	7,528	26.8129	45 STR SAL/BEN COST PER TOTAL WK HR	201,890	7,532	26.8043

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,330	104	12.7884	01 STRAIGHT TIME HOURS	1,330	104	12.7884
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
1,330	104	12.7884	04 WORK HOURS SUBTOTAL	1,330	104	12.7884
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,330	104	12.7884	10 TOTAL WORK HOURS	1,330	104	12.7884
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,330	104	12.7884	25 GROSS PAY & TOTAL PAID HOURS	1,330	104	12.7884
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,330	104	12.7884	27 BALANCE LINE 25 - LINE 26	1,330	104	12.7884
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,330	104	12.7884	30 ACCRUED SALARY COST	1,330	104	12.7884
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
82			37 SOCIAL SECURITY	82		
20			38 MEDICARE	20		
102			39 PAYROLL BENEFITS SUBTOTAL	102		
			40 UNIFORM ALLOWANCE			
102			41 TOTAL BENEFITS	102		
		7.6691	42 (%) BENEFITS/ACCRUED SALARY COST			7.6691
1,432	104	13.7692	43 COST OF SAL & BEN PER TOTAL WK HR	1,432	104	13.7692
			44 LESS OVERTIME PREMIUM PAY			
1,432	104	13.7692	45 STR SAL/BEN COST PER TOTAL WK HR	1,432	104	13.7692

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,066,524	738,639	20.3976	01	STRAIGHT TIME HOURS	15,081,825	739,362	20.3984
1,327,056	42,543	31.1932	02	OVERTIME HOURS (INCLUDES LINE 46)	1,332,039	42,694	31.1996
			03	HOLIDAY WORK HOURS	167	8	20.8750
16,393,580	781,182	20.9856	04	WORK HOURS SUBTOTAL	16,414,031	782,064	20.9880
	1,576		05	STEWARDS DUTY HOURS (NA)		1,576	
52,564	1,283	40.9696	06	PENALTY OVERTIME (NA)	54,186	1,325	40.8950
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
63,366	3,007	21.0728	07	LIMITED DUTY HOURS (NA)	63,366	3,007	21.0728
198,192	9,487	20.8909	08	REHABILITATION WORK HOURS (NA)	197,956	9,479	20.8836
118,906	5,658	21.0155	09	TRAINING HOURS	118,906	5,658	21.0155
16,512,486	786,840	20.9858	10	TOTAL WORK HOURS	16,532,937	787,722	20.9882
70,707	14,063	5.0278	11	SUNDAY PREMIUM (NA HOURS)	70,889	14,095	5.0293
224,845	143,735	1.5643	12	NIGHT DIFFERENTIAL (NA HOURS)	225,088	143,881	1.5644
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,657	273	9.7326	14	OTHER PREMIUM PAY (NA HOURS)	3,966	402	9.8656
	26,537		15	LEAVE WITHOUT PAY (NA HOURS)		25,517	
51,417	2,483	20.7076	16	TERMINAL LEAVE	51,417	2,483	20.7076
1,182,254	57,654	20.5060	17	ANNUAL LEAVE	1,181,287	57,772	20.4473
2,671	128	20.8671	18	HOLIDAY LEAVE	3,422	164	20.8658
751,800	36,723	20.4721	19	SICK LEAVE	748,369	36,962	20.2469
12,209	612	19.9493	20	MILITARY LEAVE	13,030	652	19.9846
			21	CONVENTION LEAVE			
24,801	1,212	20.4628	22	OTHER LEAVE	25,131	1,228	20.4649
17,459	840	20.7845	23	CONTINUATION OF PAY LEAVE	20,229	979	20.6629
2,042,611	99,652	20.4974	24	TOTAL PAID ABSENCE	2,042,885	100,240	20.3799
18,853,306	886,492	21.2673	25	GROSS PAY & TOTAL PAID HOURS	18,875,765	887,962	21.2574
1,236,342	60,265	20.5150	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,236,126	60,419	20.4592
17,616,964	826,227	21.3221	27	BALANCE LINE 25 - LINE 26	17,639,639	827,543	21.3156
1,557,102	76,080	20.4666	28	ANNUAL LEAVE ACCRUED	1,557,369	76,093	20.4666
665,210	32,756	20.3080	29	HOLIDAY LEAVE ACCRUED	665,334	32,762	20.3081
19,839,276	935,063	21.2170	30	ACCRUED SALARY COST	19,862,342	936,398	21.2114
			31	BENEFITS-USPS CONTRIBUTION			
2,186,567			32	HEALTH BENEFITS	2,213,737		
110,929			33	LIFE INSURANCE	110,925		
1,616,305			34	RETIREMENT	1,617,557		
473,637			35	THRIFT SAVINGS PLAN (TSP)	473,861		
			36	TSP FIDUCIARY INSURANCE			
757,261			37	SOCIAL SECURITY	762,138		
266,269			38	MEDICARE	268,055		
5,410,968			39	PAYROLL BENEFITS SUBTOTAL	5,446,273		
29,462			40	UNIFORM ALLOWANCE	29,462		
5,440,430			41	TOTAL BENEFITS	5,475,735		
		27.4225	42	(%) BENEFITS/ACCRUED SALARY COST			27.5684
25,279,706	786,840	32.1281	43	COST OF SAL & BEN PER TOTAL WK HR	25,338,077	787,722	32.1662
450,688			44	LESS OVERTIME PREMIUM PAY	452,618		
24,829,018	786,840	31.5553	45	STR SAL/BEN COST PER TOTAL WK HR	24,885,459	787,722	31.5916

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,065	3,050	11.8245	01	STRAIGHT TIME HOURS	36,065	3,050	11.8245
3,075	168	18.3035	02	OVERTIME HOURS (INCLUDES LINE 46)	3,075	168	18.3035
			03	HOLIDAY WORK HOURS			
39,140	3,218	12.1628	04	WORK HOURS SUBTOTAL	39,140	3,218	12.1628
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
85	7	12.1428	09	TRAINING HOURS	85	7	12.1428
39,225	3,225	12.1627	10	TOTAL WORK HOURS	39,225	3,225	12.1627
			11	SUNDAY PREMIUM (NA HOURS)			
700	725	.9655	12	NIGHT DIFFERENTIAL (NA HOURS)	700	725	.9655
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
39,925	3,225	12.3798	25	GROSS PAY & TOTAL PAID HOURS	39,925	3,225	12.3798
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
39,925	3,225	12.3798	27	BALANCE LINE 25 - LINE 26	39,925	3,225	12.3798
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,925	3,225	12.3798	30	ACCRUED SALARY COST	39,925	3,225	12.3798
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,436			37	SOCIAL SECURITY	2,436		
570			38	MEDICARE	570		
3,006			39	PAYROLL BENEFITS SUBTOTAL	3,006		
			40	UNIFORM ALLOWANCE			
3,006			41	TOTAL BENEFITS	3,006		
		7.5291	42	(%) BENEFITS/ACCRUED SALARY COST			7.5291
42,931	3,225	13.3119	43	COST OF SAL & BEN PER TOTAL WK HR	42,931	3,225	13.3119
1,024			44	LESS OVERTIME PREMIUM PAY	1,024		
41,907	3,225	12.9944	45	STR SAL/BEN COST PER TOTAL WK HR	41,907	3,225	12.9944

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,045,569	79,284	25.8005	01	STRAIGHT TIME HOURS	2,043,132	79,180	25.8036
51,493	1,994	25.8239	02	OVERTIME HOURS (INCLUDES LINE 46)	51,758	2,002	25.8531
			03	HOLIDAY WORK HOURS	174	8	21.7500
2,097,062	81,278	25.8011	04	WORK HOURS SUBTOTAL	2,095,064	81,190	25.8044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
40,768	1,655	24.6332	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	41,033	1,663	24.6740
754	40	18.8500	07	LIMITED DUTY HOURS (NA)	754	40	18.8500
56-			08	REHABILITATION WORK HOURS (NA)	56-		
1,165	44	26.4772	09	TRAINING HOURS	1,165	44	26.4772
2,098,227	81,322	25.8014	10	TOTAL WORK HOURS	2,096,229	81,234	25.8048
2,190	363	6.0330	11	SUNDAY PREMIUM (NA HOURS)	2,190	363	6.0330
14,286	7,303	1.9561	12	NIGHT DIFFERENTIAL (NA HOURS)	14,258	7,285	1.9571
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,064		15	LEAVE WITHOUT PAY (NA HOURS)		1,064	
22,331	704	31.7201	16	TERMINAL LEAVE	22,331	704	31.7201
162,019	6,077	26.6610	17	ANNUAL LEAVE	165,066	6,189	26.6708
1,999	64	31.2343	18	HOLIDAY LEAVE	2,042	64	31.9062
68,616	2,643	25.9614	19	SICK LEAVE	68,402	2,635	25.9590
1,305	40	32.6250	20	MILITARY LEAVE	1,305	40	32.6250
			21	CONVENTION LEAVE			
2,517	96	26.2187	22	OTHER LEAVE	2,517	96	26.2187
			23	CONTINUATION OF PAY LEAVE			
258,787	9,624	26.8897	24	TOTAL PAID ABSENCE	261,663	9,728	26.8979
2,373,490	90,946	26.0977	25	GROSS PAY & TOTAL PAID HOURS	2,374,340	90,962	26.1025
186,349	6,845	27.2241	26	LESS TERM, ANN & HOL LEAVE TAKEN	189,439	6,957	27.2299
2,187,141	84,101	26.0061	27	BALANCE LINE 25 - LINE 26	2,184,901	84,005	26.0091
208,135	7,924	26.2664	28	ANNUAL LEAVE ACCRUED	208,135	7,924	26.2664
82,261	3,143	26.1727	29	HOLIDAY LEAVE ACCRUED	82,261	3,143	26.1727
2,477,537	95,168	26.0332	30	ACCRUED SALARY COST	2,475,297	95,072	26.0360
			31	BENEFITS-USPS CONTRIBUTION			
244,183			32	HEALTH BENEFITS	246,589		
14,387			33	LIFE INSURANCE	14,390		
184,417			34	RETIREMENT	184,457		
30,690			35	THRIFT SAVINGS PLAN (TSP)	30,697		
			36	TSP FIDUCIARY INSURANCE			
44,002			37	SOCIAL SECURITY	44,030		
33,492			38	MEDICARE	33,504		
551,171			39	PAYROLL BENEFITS SUBTOTAL	553,667		
382			40	UNIFORM ALLOWANCE	382		
551,553			41	TOTAL BENEFITS	554,049		
		22.2621	42	(%) BENEFITS/ACCRUED SALARY COST			22.3831
3,029,090	81,322	37.2481	43	COST OF SAL & BEN PER TOTAL WK HR	3,029,346	81,234	37.2916
3,571			44	LESS OVERTIME PREMIUM PAY	3,571		
3,025,519	81,322	37.2041	45	STR SAL/BEN COST PER TOTAL WK HR	3,025,775	81,234	37.2476

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,148,158	820,973	20.8876	01	STRAIGHT TIME HOURS	17,161,022	821,592	20.8875
1,381,624	44,705	30.9053	02	OVERTIME HOURS (INCLUDES LINE 46)	1,386,872	44,864	30.9128
			03	HOLIDAY WORK HOURS	341	16	21.3125
18,529,782	865,678	21.4049	04	WORK HOURS SUBTOTAL	18,548,235	866,472	21.4066
	1,576		05	STEWARDS DUTY HOURS (NA)		1,576	
52,564	1,283	40.9696	06	PENALTY OVERTIME (NA)	54,186	1,325	40.8950
40,768	1,655	24.6332	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	41,033	1,663	24.6740
64,120	3,047	21.0436	07	LIMITED DUTY HOURS (NA)	64,120	3,047	21.0436
198,136	9,487	20.8850	08	REHABILITATION WORK HOURS (NA)	197,900	9,479	20.8777
120,156	5,709	21.0467	09	TRAINING HOURS	120,156	5,709	21.0467
18,649,938	871,387	21.4025	10	TOTAL WORK HOURS	18,668,391	872,181	21.4042
72,897	14,426	5.0531	11	SUNDAY PREMIUM (NA HOURS)	73,079	14,458	5.0545
239,831	151,763	1.5802	12	NIGHT DIFFERENTIAL (NA HOURS)	240,046	151,891	1.5803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,657	273	9.7326	14	OTHER PREMIUM PAY (NA HOURS)	3,966	402	9.8656
	27,601		15	LEAVE WITHOUT PAY (NA HOURS)		26,581	
73,748	3,187	23.1402	16	TERMINAL LEAVE	73,748	3,187	23.1402
1,344,273	63,731	21.0929	17	ANNUAL LEAVE	1,346,353	63,961	21.0495
4,670	192	24.3229	18	HOLIDAY LEAVE	5,464	228	23.9649
820,416	39,366	20.8407	19	SICK LEAVE	816,771	39,597	20.6270
13,514	652	20.7269	20	MILITARY LEAVE	14,335	692	20.7153
			21	CONVENTION LEAVE			
27,318	1,308	20.8853	22	OTHER LEAVE	27,648	1,324	20.8821
17,459	840	20.7845	23	CONTINUATION OF PAY LEAVE	20,229	979	20.6629
2,301,398	109,276	21.0604	24	TOTAL PAID ABSENCE	2,304,548	109,968	20.9565
21,266,721	980,663	21.6860	25	GROSS PAY & TOTAL PAID HOURS	21,290,030	982,149	21.6769
1,422,691	67,110	21.1993	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,425,565	67,376	21.1583
19,844,030	913,553	21.7218	27	BALANCE LINE 25 - LINE 26	19,864,465	914,773	21.7151
1,765,237	84,004	21.0137	28	ANNUAL LEAVE ACCRUED	1,765,504	84,017	21.0136
747,471	35,899	20.8214	29	HOLIDAY LEAVE ACCRUED	747,595	35,905	20.8214
22,356,738	1,033,456	21.6329	30	ACCRUED SALARY COST	22,377,564	1,034,695	21.6272
			31	BENEFITS-USPS CONTRIBUTION			
2,430,750			32	HEALTH BENEFITS	2,460,326		
125,316			33	LIFE INSURANCE	125,315		
1,800,722			34	RETIREMENT	1,802,014		
504,327			35	THRIFT SAVINGS PLAN (TSP)	504,558		
			36	TSP FIDUCIARY INSURANCE			
803,699			37	SOCIAL SECURITY	808,604		
300,331			38	MEDICARE	302,129		
5,965,145			39	PAYROLL BENEFITS SUBTOTAL	6,002,946		
29,844			40	UNIFORM ALLOWANCE	29,844		
5,994,989			41	TOTAL BENEFITS	6,032,790		
		26.8151	42	(%) BENEFITS/ACCRUED SALARY COST			26.9591
28,351,727	871,387	32.5363	43	COST OF SAL & BEN PER TOTAL WK HR	28,410,354	872,181	32.5739
455,283			44	LESS OVERTIME PREMIUM PAY	457,213		
27,896,444	871,387	32.0138	45	STR SAL/BEN COST PER TOTAL WK HR	27,953,141	872,181	32.0497

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,511,763,107	76,107,436	19.8635	01	STRAIGHT TIME HOURS	1,512,963,461	76,167,099	19.8637
198,461,621	6,508,730	30.4916	02	OVERTIME HOURS (INCLUDES LINE 46)	198,908,706	6,522,597	30.4953
			03	HOLIDAY WORK HOURS	6,430	231	27.8354
1,710,224,728	82,616,166	20.7008	04	WORK HOURS SUBTOTAL	1,711,878,597	82,689,927	20.7023
	233,116		05	STEWARDS DUTY HOURS (NA)		233,212	
11,365,744	281,906	40.3174	06	PENALTY OVERTIME (NA)	11,424,716	283,370	40.3173
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	188	9	20.8888
13,873,903	674,107	20.5811	07	LIMITED DUTY HOURS (NA)	13,873,903	674,107	20.5811
23,857,664	1,158,280	20.5974	08	REHABILITATION WORK HOURS (NA)	23,888,323	1,159,673	20.5991
7,870,612	368,069	21.3835	09	TRAINING HOURS	7,870,612	368,069	21.3835
1,718,095,340	82,984,235	20.7038	10	TOTAL WORK HOURS	1,719,749,209	83,057,996	20.7054
16,265,077	3,384,912	4.8051	11	SUNDAY PREMIUM (NA HOURS)	16,274,945	3,386,823	4.8053
26,288,084	17,357,419	1.5145	12	NIGHT DIFFERENTIAL (NA HOURS)	26,313,405	17,372,818	1.5146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	61-	4-	15.2500
1,564,972	160,477	9.7520	14	OTHER PREMIUM PAY (NA HOURS)	1,884,241	193,467	9.7393
	4,269,369		15	LEAVE WITHOUT PAY (NA HOURS)		4,177,955	
3,216,599	156,023	20.6161	16	TERMINAL LEAVE	3,496,650	155,504	22.4859
127,037,274	6,356,474	19.9854	17	ANNUAL LEAVE	126,361,488	6,343,911	19.9185
194,807	9,504	20.4973	18	HOLIDAY LEAVE	319,254	15,256	20.9264
81,105,799	4,067,766	19.9386	19	SICK LEAVE	81,773,344	4,116,102	19.8666
1,583,885	81,873	19.3456	20	MILITARY LEAVE	1,615,733	83,597	19.3276
			21	CONVENTION LEAVE			
3,965,908	202,481	19.5865	22	OTHER LEAVE	4,182,952	212,840	19.6530
1,601,168	81,961	19.5357	23	CONTINUATION OF PAY LEAVE	1,870,599	95,397	19.6085
218,705,440	10,956,082	19.9620	24	TOTAL PAID ABSENCE	219,620,020	11,022,607	19.9245
1,980,918,913	93,940,317	21.0869	25	GROSS PAY & TOTAL PAID HOURS	1,983,841,759	94,080,603	21.0866
130,448,680	6,522,001	20.0013	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,177,392	6,514,671	19.9821
1,850,470,233	87,418,316	21.1679	27	BALANCE LINE 25 - LINE 26	1,853,664,367	87,565,932	21.1687
156,283,602	7,820,664	19.9834	28	ANNUAL LEAVE ACCRUED	156,350,417	7,824,130	19.9831
67,414,050	3,397,118	19.8444	29	HOLIDAY LEAVE ACCRUED	67,443,893	3,398,677	19.8441
2,074,167,885	98,636,098	21.0284	30	ACCRUED SALARY COST	2,077,458,677	98,788,739	21.0293
			31	BENEFITS-USPS CONTRIBUTION			
217,247,898			32	HEALTH BENEFITS	220,141,142		
11,325,671			33	LIFE INSURANCE	11,329,073		
163,292,066			34	RETIREMENT	163,486,754		
48,982,563			35	THRIFT SAVINGS PLAN (TSP)	49,039,317		
			36	TSP FIDUCIARY INSURANCE			
81,082,776			37	SOCIAL SECURITY	81,292,454		
27,989,051			38	MEDICARE	28,058,780		
549,920,025			39	PAYROLL BENEFITS SUBTOTAL	553,347,520		
11,132,168			40	UNIFORM ALLOWANCE	11,132,168		
561,052,193			41	TOTAL BENEFITS	564,479,688		
		27.0495	42	(%) BENEFITS/ACCRUED SALARY COST			27.1716
2,635,220,078	82,984,235	31.7556	43	COST OF SAL & BEN PER TOTAL WK HR	2,641,938,365	83,057,996	31.8083
67,985,799			44	LESS OVERTIME PREMIUM PAY	68,144,464		
2,567,234,279	82,984,235	30.9364	45	STR SAL/BEN COST PER TOTAL WK HR	2,573,793,901	83,057,996	30.9879

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
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REPORT-A

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,255,296	645,576	18.9835	01	STRAIGHT TIME HOURS	12,259,116	645,766	18.9838
265,336	9,297	28.5399	02	OVERTIME HOURS (INCLUDES LINE 46)	277,140	9,684	28.6183
			03	HOLIDAY WORK HOURS	3,848	206	18.6796
12,520,632	654,873	19.1191	04	WORK HOURS SUBTOTAL	12,540,104	655,656	19.1260
	666		05	STEWARDS DUTY HOURS (NA)		666	
11,529	295	39.0813	06	PENALTY OVERTIME (NA)	12,870	329	39.1185
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
76,449	3,830	19.9605	07	LIMITED DUTY HOURS (NA)	76,449	3,830	19.9605
137,834	6,866	20.0748	08	REHABILITATION WORK HOURS (NA)	137,984	6,867	20.0937
53,526	2,668	20.0622	09	TRAINING HOURS	53,526	2,668	20.0622
12,574,158	657,541	19.1230	10	TOTAL WORK HOURS	12,593,630	658,324	19.1298
76,588	16,575	4.6206	11	SUNDAY PREMIUM (NA HOURS)	76,847	16,642	4.6176
224,446	153,045	1.4665	12	NIGHT DIFFERENTIAL (NA HOURS)	224,693	153,205	1.4666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	37,046		15	LEAVE WITHOUT PAY (NA HOURS)	65	7	9.2857
46,969	2,428	19.3447	16	TERMINAL LEAVE		36,878	
988,394	51,532	19.1801	17	ANNUAL LEAVE	51,733	2,428	21.3068
2,536	128	19.8125	18	HOLIDAY LEAVE	977,002	51,465	18.9838
587,935	30,646	19.1847	19	SICK LEAVE	14,205	745	19.0671
4,358	260	16.7615	20	MILITARY LEAVE	587,676	30,994	18.9609
			21	CONVENTION LEAVE	5,743	332	17.2981
21,022	1,104	19.0416	22	OTHER LEAVE			
					20,463	1,076	19.0176
8,023	413	19.4261	23	CONTINUATION OF PAY LEAVE	14,796	772	19.1658
1,659,237	86,511	19.1794	24	TOTAL PAID ABSENCE	1,671,618	87,812	19.0363
14,534,429	744,052	19.5341	25	GROSS PAY & TOTAL PAID HOURS	14,566,853	746,136	19.5230
1,037,899	54,088	19.1890	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,042,940	54,638	19.0881
13,496,530	689,964	19.5612	27	BALANCE LINE 25 - LINE 26	13,523,913	691,498	19.5574
1,232,610	64,469	19.1194	28	ANNUAL LEAVE ACCRUED	1,232,701	64,596	19.0832
483,801	25,486	18.9830	29	HOLIDAY LEAVE ACCRUED	483,874	25,490	18.9828
15,212,941	779,919	19.5057	30	ACCRUED SALARY COST	15,240,488	781,584	19.4994
			31	BENEFITS-USPS CONTRIBUTION			
2,036,278			32	HEALTH BENEFITS	2,085,266		
87,141			33	LIFE INSURANCE	87,160		
1,391,224			34	RETIREMENT	1,392,497		
468,634			35	THRIFT SAVINGS PLAN (TSP)	469,149		
			36	TSP FIDUCIARY INSURANCE			
727,586			37	SOCIAL SECURITY	729,435		
204,040			38	MEDICARE	204,543		
4,914,903			39	PAYROLL BENEFITS SUBTOTAL	4,968,050		
70,197			40	UNIFORM ALLOWANCE	70,197		
4,985,100			41	TOTAL BENEFITS	5,038,247		
		32.7688	42	(%) BENEFITS/ACCRUED SALARY COST			33.0583
20,198,041	657,541	30.7175	43	COST OF SAL & BEN PER TOTAL WK HR	20,278,735	658,324	30.8035
90,282			44	LESS OVERTIME PREMIUM PAY	94,437		
20,107,759	657,541	30.5802	45	STR SAL/BEN COST PER TOTAL WK HR	20,184,298	658,324	30.6601

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
193,535,750	10,695,548	18.0949	01	STRAIGHT TIME HOURS	193,832,648	10,712,051	18.0948
33,013,027	1,246,321	26.4883	02	OVERTIME HOURS (INCLUDES LINE 46)	33,131,262	1,250,037	26.5042
			03	HOLIDAY WORK HOURS	434-	22-	19.7272
226,548,777	11,941,869	18.9709	04	WORK HOURS SUBTOTAL	226,963,476	11,962,066	18.9736
	5,789		05	STEWARDS DUTY HOURS (NA)		5,788	
1,701,669	49,515	34.3667	06	PENALTY OVERTIME (NA)	1,706,749	49,654	34.3728
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	31	2	15.5000
1,171,685	62,107	18.8655	07	LIMITED DUTY HOURS (NA)	1,171,685	62,107	18.8655
1,155,170	54,642	21.1406	08	REHABILITATION WORK HOURS (NA)	1,157,328	54,692	21.1608
1,975,329	104,224	18.9527	09	TRAINING HOURS	1,975,329	104,224	18.9527
228,524,106	12,046,093	18.9708	10	TOTAL WORK HOURS	228,938,805	12,066,290	18.9734
2,132,146	503,351	4.2359	11	SUNDAY PREMIUM (NA HOURS)	2,135,887	504,133	4.2367
2,962,863	2,188,397	1.3538	12	NIGHT DIFFERENTIAL (NA HOURS)	2,966,698	2,190,814	1.3541
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	62	6	10.3333
37	4	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	7,036	793	8.8726
	190,226		15	LEAVE WITHOUT PAY (NA HOURS)		189,212	
421,139	22,518	18.7023	16	TERMINAL LEAVE	435,888	22,518	19.3573
15,112,731	811,595	18.6210	17	ANNUAL LEAVE	15,410,388	829,209	18.5844
			18	HOLIDAY LEAVE	499-	24-	20.7916
6,580,783	356,233	18.4732	19	SICK LEAVE	6,786,271	368,644	18.4087
139,297	7,722	18.0389	20	MILITARY LEAVE	147,774	8,192	18.0388
			21	CONVENTION LEAVE			
279,228	15,303	18.2466	22	OTHER LEAVE	303,227	16,554	18.3174
172,205	9,627	17.8877	23	CONTINUATION OF PAY LEAVE	210,225	11,754	17.8854
22,705,383	1,222,998	18.5653	24	TOTAL PAID ABSENCE	23,293,274	1,256,847	18.5331
256,324,535	13,269,091	19.3174	25	GROSS PAY & TOTAL PAID HOURS	257,341,762	13,323,137	19.3154
15,533,870	834,113	18.6232	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,845,777	851,703	18.6048
240,790,665	12,434,978	19.3639	27	BALANCE LINE 25 - LINE 26	241,495,985	12,471,434	19.3639
16,002,336	898,588	17.8083	28	ANNUAL LEAVE ACCRUED	16,025,034	899,845	17.8086
			29	HOLIDAY LEAVE ACCRUED			
256,793,001	13,333,566	19.2591	30	ACCRUED SALARY COST	257,521,019	13,371,279	19.2592
			31	BENEFITS-USPS CONTRIBUTION			
27,306,739			32	HEALTH BENEFITS	27,868,127		
1,388,723			33	LIFE INSURANCE	1,389,329		
21,253,480			34	RETIREMENT	21,343,078		
7,214,111			35	THRIFT SAVINGS PLAN (TSP)	7,241,157		
			36	TSP FIDUCIARY INSURANCE			
14,683,684			37	SOCIAL SECURITY	14,753,774		
3,626,075			38	MEDICARE	3,643,351		
75,472,812			39	PAYROLL BENEFITS SUBTOTAL	76,238,816		
1,848,232			40	UNIFORM ALLOWANCE	1,848,232		
77,321,044			41	TOTAL BENEFITS	78,087,048		
		30.1102	42	(%) BENEFITS/ACCRUED SALARY COST			30.3225
334,114,045	12,046,093	27.7362	43	COST OF SAL & BEN PER TOTAL WK HR	335,608,067	12,066,290	27.8136
11,277,517			44	LESS OVERTIME PREMIUM PAY	11,317,727		
322,836,528	12,046,093	26.8001	45	STR SAL/BEN COST PER TOTAL WK HR	324,290,340	12,066,290	26.8757

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,268,609	1,248,267	12.2318	01	STRAIGHT TIME HOURS	15,308,557	1,251,363	12.2335
792,207	42,250	18.7504	02	OVERTIME HOURS (INCLUDES LINE 46)	796,288	42,477	18.7463
			03	HOLIDAY WORK HOURS			
16,060,816	1,290,517	12.4452	04	WORK HOURS SUBTOTAL	16,104,845	1,293,840	12.4473
	107		05	STEWARDS DUTY HOURS (NA)		107	
5,081	162	31.3641	06	PENALTY OVERTIME (NA)	5,081	162	31.3641
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,326	403	15.6972	07	LIMITED DUTY HOURS (NA)	6,326	403	15.6972
71-	3	23.6666-	08	REHABILITATION WORK HOURS (NA)	71-	3	23.6666-
690,832	53,926	12.8107	09	TRAINING HOURS	690,832	53,926	12.8107
16,751,648	1,344,443	12.4599	10	TOTAL WORK HOURS	16,795,677	1,347,766	12.4618
			11	SUNDAY PREMIUM (NA HOURS)			
916,039	882,925	1.0375	12	NIGHT DIFFERENTIAL (NA HOURS)	917,513	884,285	1.0375
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	17,731		15	LEAVE WITHOUT PAY (NA HOURS)		17,658	
202,360	16,570	12.2124	16	TERMINAL LEAVE	202,360	16,570	12.2124
360,146	29,517	12.2013	17	ANNUAL LEAVE	440,038	36,283	12.1279
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5			22	OTHER LEAVE	5		
1,690	127	13.3070	23	CONTINUATION OF PAY LEAVE	1,690	127	13.3070
564,201	46,214	12.2084	24	TOTAL PAID ABSENCE	644,093	52,980	12.1572
18,231,888	1,390,657	13.1102	25	GROSS PAY & TOTAL PAID HOURS	18,357,283	1,400,746	13.1053
562,506	46,087	12.2053	26	LESS TERM, ANN & HOL LEAVE TAKEN	642,398	52,853	12.1544
17,669,382	1,344,570	13.1412	27	BALANCE LINE 25 - LINE 26	17,714,885	1,347,893	13.1426
753,700	64,162	11.7468	28	ANNUAL LEAVE ACCRUED	754,590	64,236	11.7471
			29	HOLIDAY LEAVE ACCRUED			
18,423,082	1,408,732	13.0777	30	ACCRUED SALARY COST	18,469,475	1,412,129	13.0791
			31	BENEFITS-USPS CONTRIBUTION			
83			32	HEALTH BENEFITS	924		
			33	LIFE INSURANCE			
			34	RETIREMENT	160-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,127,221			37	SOCIAL SECURITY	1,138,080		
263,720			38	MEDICARE	265,528		
1,391,024			39	PAYROLL BENEFITS SUBTOTAL	1,404,372		
			40	UNIFORM ALLOWANCE			
1,391,024			41	TOTAL BENEFITS	1,404,372		
		7.5504	42	(%) BENEFITS/ACCRUED SALARY COST			7.6037
19,814,106	1,344,443	14.7377	43	COST OF SAL & BEN PER TOTAL WK HR	19,873,847	1,347,766	14.7457
264,653			44	LESS OVERTIME PREMIUM PAY	266,012		
19,549,453	1,344,443	14.5409	45	STR SAL/BEN COST PER TOTAL WK HR	19,607,835	1,347,766	14.5483

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,732,822,762	88,696,827	19.5364	01	STRAIGHT TIME HOURS	1,734,363,782	88,776,279	19.5363
232,532,191	7,806,598	29.7866	02	OVERTIME HOURS (INCLUDES LINE 46)	233,113,396	7,824,795	29.7916
			03	HOLIDAY WORK HOURS	9,844	415	23.7204
1,965,354,953	96,503,425	20.3656	04	WORK HOURS SUBTOTAL	1,967,487,022	96,601,489	20.3670
	239,678		05	STEWARDS DUTY HOURS (NA)		239,773	
13,084,023	331,878	39.4241	06	PENALTY OVERTIME (NA)	13,149,416	333,515	39.4267
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219	11	19.9090
15,128,363	740,447	20.4313	07	LIMITED DUTY HOURS (NA)	15,128,363	740,447	20.4313
25,150,597	1,219,791	20.6187	08	REHABILITATION WORK HOURS (NA)	25,183,564	1,221,235	20.6213
10,590,299	528,887	20.0237	09	TRAINING HOURS	10,590,299	528,887	20.0237
1,975,945,252	97,032,312	20.3637	10	TOTAL WORK HOURS	1,978,077,321	97,130,376	20.3651
18,473,811	3,904,838	4.7310	11	SUNDAY PREMIUM (NA HOURS)	18,487,679	3,907,598	4.7312
30,391,432	20,581,786	1.4766	12	NIGHT DIFFERENTIAL (NA HOURS)	30,422,309	20,601,122	1.4767
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1	2	.5000
1,565,009	160,481	9.7519	14	OTHER PREMIUM PAY (NA HOURS)	1,891,342	194,267	9.7357
	4,514,372		15	LEAVE WITHOUT PAY (NA HOURS)		4,421,703	
3,887,067	197,539	19.6774	16	TERMINAL LEAVE	4,186,631	197,020	21.2497
143,498,545	7,249,118	19.7953	17	ANNUAL LEAVE	143,188,916	7,260,868	19.7206
197,343	9,632	20.4882	18	HOLIDAY LEAVE	332,960	15,977	20.8399
88,274,517	4,454,645	19.8162	19	SICK LEAVE	89,147,291	4,515,740	19.7414
1,727,540	89,855	19.2258	20	MILITARY LEAVE	1,769,250	92,121	19.2057
			21	CONVENTION LEAVE			
4,266,163	218,888	19.4901	22	OTHER LEAVE	4,506,647	230,470	19.5541
1,783,086	92,128	19.3544	23	CONTINUATION OF PAY LEAVE	2,097,310	108,050	19.4105
243,634,261	12,311,805	19.7886	24	TOTAL PAID ABSENCE	245,229,005	12,420,246	19.7442
2,270,009,765	109,344,117	20.7602	25	GROSS PAY & TOTAL PAID HOURS	2,274,107,657	109,550,622	20.7585
147,582,955	7,456,289	19.7930	26	LESS TERM, ANN & HOL LEAVE TAKEN	147,708,507	7,473,865	19.7633
2,122,426,810	101,887,828	20.8310	27	BALANCE LINE 25 - LINE 26	2,126,399,150	102,076,757	20.8313
174,272,248	8,847,883	19.6964	28	ANNUAL LEAVE ACCRUED	174,362,742	8,852,807	19.6957
67,897,851	3,422,604	19.8380	29	HOLIDAY LEAVE ACCRUED	67,927,767	3,424,167	19.8377
2,364,596,909	114,158,315	20.7133	30	ACCRUED SALARY COST	2,368,689,659	114,353,731	20.7137
			31	BENEFITS-USPS CONTRIBUTION			
246,590,998			32	HEALTH BENEFITS	250,095,459		
12,801,535			33	LIFE INSURANCE	12,805,562		
185,936,770			34	RETIREMENT	186,222,169		
56,665,308			35	THRIFT SAVINGS PLAN (TSP)	56,749,623		
			36	TSP FIDUCIARY INSURANCE			
97,621,267			37	SOCIAL SECURITY	97,913,743		
32,082,886			38	MEDICARE	32,172,202		
631,698,764			39	PAYROLL BENEFITS SUBTOTAL	635,958,758		
13,050,597			40	UNIFORM ALLOWANCE	13,050,597		
644,749,361			41	TOTAL BENEFITS	649,009,355		
		27.2667	42	(%) BENEFITS/ACCRUED SALARY COST			27.3995
3,009,346,270	97,032,312	31.0138	43	COST OF SAL & BEN PER TOTAL WK HR	3,017,699,014	97,130,376	31.0685
79,618,251			44	LESS OVERTIME PREMIUM PAY	79,822,640		
2,929,728,019	97,032,312	30.1933	45	STR SAL/BEN COST PER TOTAL WK HR	2,937,876,374	97,130,376	30.2467

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REPORT-A

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
289,976,501	12,000,171	24.1643	01	STRAIGHT TIME HOURS	289,584,292	11,985,227	24.1617
13,349,485	513,185	26.0130	02	OVERTIME HOURS (INCLUDES LINE 46)	13,441,579	516,783	26.0101
			03	HOLIDAY WORK HOURS	27,373	1,138	24.0536
303,325,986	12,513,356	24.2401	04	WORK HOURS SUBTOTAL	303,053,244	12,503,148	24.2381
			05	STEWARDS DUTY HOURS (NA)			
35			06	PENALTY OVERTIME (NA)	35		
7,799,971	328,482	23.7455	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,873,973	331,552	23.7488
47,331	2,008	23.5712	07	LIMITED DUTY HOURS (NA)	47,331	2,008	23.5712
557,208	23,731	23.4801	08	REHABILITATION WORK HOURS (NA)	556,661	23,707	23.4808
1,865,819	75,386	24.7502	09	TRAINING HOURS	1,865,819	75,386	24.7502
305,191,805	12,588,742	24.2432	10	TOTAL WORK HOURS	304,919,063	12,578,534	24.2412
926,829	152,460	6.0791	11	SUNDAY PREMIUM (NA HOURS)	927,805	152,620	6.0791
2,393,211	1,226,078	1.9519	12	NIGHT DIFFERENTIAL (NA HOURS)	2,394,530	1,226,694	1.9520
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
141	12	11.7500	14	OTHER PREMIUM PAY (NA HOURS)	200	18	11.1111
	137,821		15	LEAVE WITHOUT PAY (NA HOURS)		133,093	
1,961,658	69,249	28.3276	16	TERMINAL LEAVE	2,048,654	69,249	29.5838
18,428,602	748,197	24.6306	17	ANNUAL LEAVE	18,647,243	757,393	24.6203
130,143	4,566	28.5026	18	HOLIDAY LEAVE	143,925	5,073	28.3707
10,243,219	407,261	25.1514	19	SICK LEAVE	10,408,972	415,134	25.0737
212,916	8,847	24.0664	20	MILITARY LEAVE	220,889	9,159	24.1171
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
573,230	22,808	25.1328	22	OTHER LEAVE	660,293	25,696	25.6963
38,025	1,560	24.3750	23	CONTINUATION OF PAY LEAVE	45,675	1,864	24.5037
31,588,795	1,262,524	25.0203	24	TOTAL PAID ABSENCE	32,188,412	1,284,030	25.0682
340,100,781	13,851,266	24.5537	25	GROSS PAY & TOTAL PAID HOURS	340,430,010	13,862,564	24.5575
20,520,403	822,012	24.9636	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,839,822	831,715	25.0564
319,580,378	13,029,254	24.5279	27	BALANCE LINE 25 - LINE 26	319,590,188	13,030,849	24.5256
27,174,872	1,086,674	25.0073	28	ANNUAL LEAVE ACCRUED	27,185,832	1,087,023	25.0094
10,997,092	443,040	24.8218	29	HOLIDAY LEAVE ACCRUED	11,001,420	443,181	24.8237
357,752,342	14,558,968	24.5726	30	ACCRUED SALARY COST	357,777,440	14,561,053	24.5708
			31	BENEFITS-USPS CONTRIBUTION			
33,950,222			32	HEALTH BENEFITS	34,028,864		
2,042,175			33	LIFE INSURANCE	2,043,220		
27,422,318			34	RETIREMENT	27,436,092		
6,102,561			35	THRIFT SAVINGS PLAN (TSP)	6,106,674		
			36	TSP FIDUCIARY INSURANCE			
9,302,553			37	SOCIAL SECURITY	9,318,052		
4,795,196			38	MEDICARE	4,801,093		
83,615,025			39	PAYROLL BENEFITS SUBTOTAL	83,733,995		
63,650			40	UNIFORM ALLOWANCE	63,650		
83,678,675			41	TOTAL BENEFITS	83,797,645		
		23.3901	42	(%) BENEFITS/ACCRUED SALARY COST			23.4217
441,431,017	12,588,742	35.0655	43	COST OF SAL & BEN PER TOTAL WK HR	441,575,085	12,578,534	35.1054
1,847,994			44	LESS OVERTIME PREMIUM PAY	1,854,019		
439,583,023	12,588,742	34.9187	45	STR SAL/BEN COST PER TOTAL WK HR	439,721,066	12,578,534	34.9580

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,177,284	2,437,954	10.7373	01	STRAIGHT TIME HOURS	26,326,627	2,450,758	10.7422
3,761,584	229,583	16.3844	02	OVERTIME HOURS (INCLUDES LINE 46)	3,788,716	231,112	16.3934
			03	HOLIDAY WORK HOURS			
29,938,868	2,667,537	11.2234	04	WORK HOURS SUBTOTAL	30,115,343	2,681,870	11.2292
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,650	3,018	12.1438	07	LIMITED DUTY HOURS (NA)	36,650	3,018	12.1438
8,972	677	13.2525	08	REHABILITATION WORK HOURS (NA)	8,972	677	13.2525
783,492	67,050	11.6851	09	TRAINING HOURS	783,492	67,050	11.6851
30,722,360	2,734,587	11.2347	10	TOTAL WORK HOURS	30,898,835	2,748,920	11.2403
			11	SUNDAY PREMIUM (NA HOURS)			
1,043,051	1,248,414	.8355	12	NIGHT DIFFERENTIAL (NA HOURS)	1,046,288	1,252,020	.8356
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	45	9	5.0000
	9,995		15	LEAVE WITHOUT PAY (NA HOURS)		9,978	
349	33	10.5757	16	TERMINAL LEAVE	349	33	10.5757
762	60	12.7000	17	ANNUAL LEAVE	9,206	721	12.7683
68	8	8.5000	18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,762	197	8.9441	22	OTHER LEAVE	2,015	217	9.2857
5,143	413	12.4527	23	CONTINUATION OF PAY LEAVE	12,700	973	13.0524
8,084	711	11.3699	24	TOTAL PAID ABSENCE	24,338	1,952	12.4682
31,773,495	2,735,298	11.6160	25	GROSS PAY & TOTAL PAID HOURS	31,969,506	2,750,872	11.6215
1,179	101	11.6732	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,623	762	12.6286
31,772,316	2,735,197	11.6160	27	BALANCE LINE 25 - LINE 26	31,959,883	2,750,110	11.6213
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
31,772,316	2,735,197	11.6160	30	ACCRUED SALARY COST	31,959,883	2,750,110	11.6213
			31	BENEFITS-USPS CONTRIBUTION			
17			32	HEALTH BENEFITS	17		
1			33	LIFE INSURANCE	1		
60			34	RETIREMENT	60		
2			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
1,965,414			37	SOCIAL SECURITY	1,978,711		
459,670			38	MEDICARE	462,561		
2,425,164			39	PAYROLL BENEFITS SUBTOTAL	2,441,352		
			40	UNIFORM ALLOWANCE			
2,425,164			41	TOTAL BENEFITS	2,441,352		
		7.6329	42	(%) BENEFITS/ACCRUED SALARY COST			7.6388
34,197,480	2,734,587	12.5055	43	COST OF SAL & BEN PER TOTAL WK HR	34,401,235	2,748,920	12.5144
1,252,607			44	LESS OVERTIME PREMIUM PAY	1,261,642		
32,944,873	2,734,587	12.0474	45	STR SAL/BEN COST PER TOTAL WK HR	33,139,593	2,748,920	12.0554

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

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REPORT-A

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
50,297,659	3,560,521	14.1264	01 STRAIGHT TIME HOURS	50,533,371	3,584,131	14.0991
3,265,968	146,913	22.2306	02 OVERTIME HOURS (INCLUDES LINE 46)	3,390,881	148,461	22.8402
			03 HOLIDAY WORK HOURS			
53,563,627	3,707,434	14.4476	04 WORK HOURS SUBTOTAL	53,924,252	3,732,592	14.4468
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
39,554	2,620	15.0969	07 LIMITED DUTY HOURS (NA)	39,554	2,620	15.0969
7,063	485	14.5628	08 REHABILITATION WORK HOURS (NA)	7,063	485	14.5628
49,037	6,268	7.8233	09 TRAINING HOURS	49,037	6,268	7.8233
53,612,664	3,713,702	14.4364	10 TOTAL WORK HOURS	53,973,289	3,738,860	14.4357
			11 SUNDAY PREMIUM (NA HOURS)			
151	188	.8031	12 NIGHT DIFFERENTIAL (NA HOURS)	220	267	.8239
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	48-		15 LEAVE WITHOUT PAY (NA HOURS)		440-	
			16 TERMINAL LEAVE	833		
38,094	2,522	15.1046	17 ANNUAL LEAVE	101,312	6,841	14.8095
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	457-	5	91.4000-
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
3,663	250	14.6520	22 OTHER LEAVE	5,874	83	70.7710
21,999	1,502	14.6464	23 CONTINUATION OF PAY LEAVE	33,109	2,188	15.1320
63,756	4,274	14.9171	24 TOTAL PAID ABSENCE	140,671	9,117	15.4295
53,676,571	3,717,976	14.4370	25 GROSS PAY & TOTAL PAID HOURS	54,114,180	3,747,977	14.4382
38,094	2,522	15.1046	26 LESS TERM, ANN & HOL LEAVE TAKEN	102,145	6,841	14.9312
53,638,477	3,715,454	14.4365	27 BALANCE LINE 25 - LINE 26	54,012,035	3,741,136	14.4373
			28 ANNUAL LEAVE ACCRUED	24	2	12.0000
			29 HOLIDAY LEAVE ACCRUED			
53,638,477	3,715,454	14.4365	30 ACCRUED SALARY COST	54,012,059	3,741,138	14.4373
			31 BENEFITS-USPS CONTRIBUTION			
581			32 HEALTH BENEFITS	1,331		
			33 LIFE INSURANCE			
			34 RETIREMENT	135-		
			35 THRIFT SAVINGS PLAN (TSP)	7-		
			36 TSP FIDUCIARY INSURANCE			
3,329,094			37 SOCIAL SECURITY	3,361,126		
778,665			38 MEDICARE	786,168		
4,108,340			39 PAYROLL BENEFITS SUBTOTAL	4,148,483		
			40 UNIFORM ALLOWANCE			
4,108,340			41 TOTAL BENEFITS	4,148,483		
		7.6593	42 (%) BENEFITS/ACCRUED SALARY COST			7.6806
57,746,817	3,713,702	15.5496	43 COST OF SAL & BEN PER TOTAL WK HR	58,160,542	3,738,860	15.5556
1,087,567			44 LESS OVERTIME PREMIUM PAY	1,129,163		
56,659,250	3,713,702	15.2568	45 STR SAL/BEN COST PER TOTAL WK HR	57,031,379	3,738,860	15.2536

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,099,274,206	106,695,473	19.6753	01	STRAIGHT TIME HOURS	2,100,808,072	106,796,395	19.6711
252,909,228	8,696,279	29.0824	02	OVERTIME HOURS (INCLUDES LINE 46)	253,734,572	8,721,151	29.0941
			03	HOLIDAY WORK HOURS	37,217	1,553	23.9645
2,352,183,434	115,391,752	20.3843	04	WORK HOURS SUBTOTAL	2,354,579,861	115,519,099	20.3826
	239,678		05	STEWARDS DUTY HOURS (NA)		239,773	
13,084,058	331,878	39.4243	06	PENALTY OVERTIME (NA)	13,149,451	333,515	39.4268
7,799,971	328,482	23.7455	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,874,192	331,563	23.7487
15,251,898	748,093	20.3877	07	LIMITED DUTY HOURS (NA)	15,251,898	748,093	20.3877
25,723,840	1,244,684	20.6669	08	REHABILITATION WORK HOURS (NA)	25,756,260	1,246,104	20.6694
13,288,647	677,591	19.6116	09	TRAINING HOURS	13,288,647	677,591	19.6116
2,365,472,081	116,069,343	20.3798	10	TOTAL WORK HOURS	2,367,868,508	116,196,690	20.3781
19,400,640	4,057,298	4.7816	11	SUNDAY PREMIUM (NA HOURS)	19,415,484	4,060,218	4.7818
33,827,845	23,056,466	1.4671	12	NIGHT DIFFERENTIAL (NA HOURS)	33,863,347	23,080,103	1.4672
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1	2	.5000
1,565,150	160,493	9.7521	14	OTHER PREMIUM PAY (NA HOURS)	1,891,587	194,294	9.7356
	4,662,140		15	LEAVE WITHOUT PAY (NA HOURS)		4,564,334	
5,849,074	266,821	21.9213	16	TERMINAL LEAVE	6,236,467	266,302	23.4187
161,966,003	7,999,897	20.2460	17	ANNUAL LEAVE	161,946,677	8,025,823	20.1782
327,554	14,206	23.0574	18	HOLIDAY LEAVE	476,953	21,058	22.6494
98,517,736	4,861,906	20.2631	19	SICK LEAVE	99,555,806	4,930,879	20.1902
1,940,456	98,702	19.6597	20	MILITARY LEAVE	1,990,139	101,280	19.6498
1,002	36	27.8333	21	CONVENTION LEAVE	12,761	462	27.6212
4,844,818	242,143	20.0080	22	OTHER LEAVE	5,174,829	256,466	20.1774
1,848,253	95,603	19.3325	23	CONTINUATION OF PAY LEAVE	2,188,794	113,075	19.3570
275,294,896	13,579,314	20.2731	24	TOTAL PAID ABSENCE	277,582,426	13,715,345	20.2388
2,695,560,612	129,648,657	20.7912	25	GROSS PAY & TOTAL PAID HOURS	2,700,621,353	129,912,035	20.7880
168,142,631	8,280,924	20.3048	26	LESS TERM, ANN & HOL LEAVE TAKEN	168,660,097	8,313,183	20.2882
2,527,417,981	121,367,733	20.8244	27	BALANCE LINE 25 - LINE 26	2,531,961,256	121,598,852	20.8222
201,447,120	9,934,557	20.2774	28	ANNUAL LEAVE ACCRUED	201,548,598	9,939,832	20.2768
78,894,943	3,865,644	20.4092	29	HOLIDAY LEAVE ACCRUED	78,929,187	3,867,348	20.4091
2,807,760,044	135,167,934	20.7723	30	ACCRUED SALARY COST	2,812,439,041	135,406,032	20.7704
			31	BENEFITS-USPS CONTRIBUTION			
280,541,818			32	HEALTH BENEFITS	284,125,671		
14,843,711			33	LIFE INSURANCE	14,848,783		
213,359,148			34	RETIREMENT	213,658,186		
62,767,871			35	THRIFT SAVINGS PLAN (TSP)	62,856,292		
			36	TSP FIDUCIARY INSURANCE			
112,218,328			37	SOCIAL SECURITY	112,571,632		
38,116,417			38	MEDICARE	38,222,024		
721,847,293			39	PAYROLL BENEFITS SUBTOTAL	726,282,588		
13,114,247			40	UNIFORM ALLOWANCE	13,114,247		
734,961,540			41	TOTAL BENEFITS	739,396,835		
		26.1760	42	(%) BENEFITS/ACCRUED SALARY COST			26.2902
3,542,721,584	116,069,343	30.5224	43	COST OF SAL & BEN PER TOTAL WK HR	3,551,835,876	116,196,690	30.5674
83,806,420			44	LESS OVERTIME PREMIUM PAY	84,067,465		
3,458,915,164	116,069,343	29.8004	45	STR SAL/BEN COST PER TOTAL WK HR	3,467,768,411	116,196,690	29.8439

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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REPORT-A

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,911,454	368,212	29.6336	01 STRAIGHT TIME HOURS	10,913,971	367,859	29.6688
106,987	3,452	30.9927	02 OVERTIME HOURS (INCLUDES LINE 46)	106,960	3,453	30.9759
			03 HOLIDAY WORK HOURS			
11,018,441	371,664	29.6462	04 WORK HOURS SUBTOTAL	11,020,931	371,312	29.6810
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
2,206	72	30.6388	08 REHABILITATION WORK HOURS (NA)	2,206	72	30.6388
			09 TRAINING HOURS			
11,018,441	371,664	29.6462	10 TOTAL WORK HOURS	11,020,931	371,312	29.6810
46	8	5.7500	11 SUNDAY PREMIUM (NA HOURS)	46	8	5.7500
228	107	2.1308	12 NIGHT DIFFERENTIAL (NA HOURS)	230	109	2.1100
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	2,524		15 LEAVE WITHOUT PAY (NA HOURS)		2,420	
56,065	1,997	28.0746	16 TERMINAL LEAVE	68,562	1,997	34.3324
616,137	20,173	30.5426	17 ANNUAL LEAVE	623,898	20,341	30.6719
3,517	128	27.4765	18 HOLIDAY LEAVE	4,104	144	28.5000
273,799	9,358	29.2582	19 SICK LEAVE	282,101	9,646	29.2453
15,950	568	28.0809	20 MILITARY LEAVE	15,950	568	28.0809
			21 CONVENTION LEAVE			
19,699	590	33.3881	22 OTHER LEAVE	19,699	590	33.3881
			23 CONTINUATION OF PAY LEAVE	2,458	48	51.2083
985,167	32,814	30.0227	24 TOTAL PAID ABSENCE	1,016,772	33,334	30.5025
12,003,882	404,478	29.6774	25 GROSS PAY & TOTAL PAID HOURS	12,037,979	404,646	29.7494
675,719	22,298	30.3040	26 LESS TERM, ANN & HOL LEAVE TAKEN	696,564	22,482	30.9831
11,328,163	382,180	29.6409	27 BALANCE LINE 25 - LINE 26	11,341,415	382,164	29.6768
999,411	32,392	30.8536	28 ANNUAL LEAVE ACCRUED	999,745	32,400	30.8563
399,338	12,997	30.7253	29 HOLIDAY LEAVE ACCRUED	399,467	13,000	30.7282
12,726,912	427,569	29.7657	30 ACCRUED SALARY COST	12,740,627	427,564	29.7981
			31 BENEFITS-USPS CONTRIBUTION			
973,777			32 HEALTH BENEFITS	971,656		
76,195			33 LIFE INSURANCE	76,242		
962,786			34 RETIREMENT	963,551		
170,352			35 THRIFT SAVINGS PLAN (TSP)	170,604		
			36 TSP FIDUCIARY INSURANCE			
238,061			37 SOCIAL SECURITY	238,885		
170,330			38 MEDICARE	170,893		
2,591,501			39 PAYROLL BENEFITS SUBTOTAL	2,591,831		
287			40 UNIFORM ALLOWANCE	287		
2,591,788			41 TOTAL BENEFITS	2,592,118		
		20.3646	42 (%) BENEFITS/ACCRUED SALARY COST			20.3452
15,318,700	371,664	41.2165	43 COST OF SAL & BEN PER TOTAL WK HR	15,332,745	371,312	41.2934
35,627			44 LESS OVERTIME PREMIUM PAY	35,618		
15,283,073	371,664	41.1206	45 STR SAL/BEN COST PER TOTAL WK HR	15,297,127	371,312	41.1975

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TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,644,579	258,200	48.9720	01	STRAIGHT TIME HOURS	12,622,576	257,464	49.0265
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
12,644,579	258,200	48.9720	04	WORK HOURS SUBTOTAL	12,622,576	257,464	49.0265
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,644,579	258,200	48.9720	10	TOTAL WORK HOURS	12,622,576	257,464	49.0265
77	16	4.8125	11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,288		15	LEAVE WITHOUT PAY (NA HOURS)		2,192	
38,466	1,021	37.6748	16	TERMINAL LEAVE	38,466	1,021	37.6748
524,755	15,016	34.9463	17	ANNUAL LEAVE	540,562	15,480	34.9200
2,430	64	37.9687	18	HOLIDAY LEAVE	2,586	72	35.9166
257,244	7,120	36.1297	19	SICK LEAVE	266,406	7,432	35.8458
13,914	472	29.4788	20	MILITARY LEAVE	15,009	536	28.0018
			21	CONVENTION LEAVE			
61,245	1,912	32.0319	22	OTHER LEAVE	64,319	2,008	32.0313
1,800	48	37.5000	23	CONTINUATION OF PAY LEAVE	2,115	56	37.7678
899,854	25,653	35.0779	24	TOTAL PAID ABSENCE	929,463	26,605	34.9356
13,544,510	283,853	47.7166	25	GROSS PAY & TOTAL PAID HOURS	13,552,116	284,069	47.7071
565,651	16,101	35.1314	26	LESS TERM, ANN & HOL LEAVE TAKEN	581,614	16,573	35.0940
12,978,859	267,752	48.4734	27	BALANCE LINE 25 - LINE 26	12,970,502	267,496	48.4885
917,905	26,175	35.0680	28	ANNUAL LEAVE ACCRUED	917,831	26,177	35.0624
375,188	10,924	34.3452	29	HOLIDAY LEAVE ACCRUED	375,160	10,924	34.3427
14,271,952	304,851	46.8161	30	ACCRUED SALARY COST	14,263,493	304,597	46.8274
			31	BENEFITS-USPS CONTRIBUTION			
608,948			32	HEALTH BENEFITS	610,925		
22,483			33	LIFE INSURANCE	22,486		
2,188,441			34	RETIREMENT	2,190,448		
351,127			35	THRIFT SAVINGS PLAN (TSP)	351,737		
			36	TSP FIDUCIARY INSURANCE			
355,480			37	SOCIAL SECURITY	356,062		
190,214			38	MEDICARE	190,326		
3,716,693			39	PAYROLL BENEFITS SUBTOTAL	3,721,984		
			40	UNIFORM ALLOWANCE			
3,716,693			41	TOTAL BENEFITS	3,721,984		
		26.0419	42	(%) BENEFITS/ACCRUED SALARY COST			26.0944
17,988,645	258,200	69.6694	43	COST OF SAL & BEN PER TOTAL WK HR	17,985,477	257,464	69.8562
			44	LESS OVERTIME PREMIUM PAY			
17,988,645	258,200	69.6694	45	STR SAL/BEN COST PER TOTAL WK HR	17,985,477	257,464	69.8562

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TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,557,943	104,677	24.4365	01 STRAIGHT TIME HOURS	2,560,403	104,738	24.4457
21,869	695	31.4661	02 OVERTIME HOURS (INCLUDES LINE 46)	22,068	702	31.4358
			03 HOLIDAY WORK HOURS	100	5	20.0000
2,579,812	105,372	24.4828	04 WORK HOURS SUBTOTAL	2,582,571	105,445	24.4921
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
43,459	2,143	20.2795	08 REHABILITATION WORK HOURS (NA)	44,057	2,173	20.2747
			09 TRAINING HOURS			
2,579,812	105,372	24.4828	10 TOTAL WORK HOURS	2,582,571	105,445	24.4921
100	21	4.7619	11 SUNDAY PREMIUM (NA HOURS)	100	21	4.7619
298	176	1.6931	12 NIGHT DIFFERENTIAL (NA HOURS)	298	176	1.6931
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	1,818		15 LEAVE WITHOUT PAY (NA HOURS)		1,842	
11,617	447	25.9888	16 TERMINAL LEAVE	11,617	447	25.9888
172,188	7,168	24.0217	17 ANNUAL LEAVE	176,404	7,341	24.0299
828	32	25.8750	18 HOLIDAY LEAVE	900	32	28.1250
111,141	4,705	23.6218	19 SICK LEAVE	111,027	4,684	23.7034
2,422	144	16.8194	20 MILITARY LEAVE	2,422	144	16.8194
			21 CONVENTION LEAVE			
8,885	356	24.9578	22 OTHER LEAVE	9,161	364	25.1675
1,009	46	21.9347	23 CONTINUATION OF PAY LEAVE	1,009	46	21.9347
308,090	12,898	23.8866	24 TOTAL PAID ABSENCE	312,540	13,058	23.9347
2,888,300	118,270	24.4212	25 GROSS PAY & TOTAL PAID HOURS	2,895,509	118,503	24.4340
184,633	7,647	24.1445	26 LESS TERM, ANN & HOL LEAVE TAKEN	188,921	7,820	24.1586
2,703,667	110,623	24.4403	27 BALANCE LINE 25 - LINE 26	2,706,588	110,683	24.4535
264,057	10,978	24.0532	28 ANNUAL LEAVE ACCRUED	264,057	10,978	24.0532
106,731	4,454	23.9629	29 HOLIDAY LEAVE ACCRUED	106,731	4,454	23.9629
3,074,455	126,055	24.3897	30 ACCRUED SALARY COST	3,077,376	126,115	24.4013
			31 BENEFITS-USPS CONTRIBUTION			
262,185			32 HEALTH BENEFITS	262,785		
16,471			33 LIFE INSURANCE	16,477		
244,363			34 RETIREMENT	244,973		
52,703			35 THRIFT SAVINGS PLAN (TSP)	52,873		
			36 TSP FIDUCIARY INSURANCE			
70,796			37 SOCIAL SECURITY	71,007		
40,590			38 MEDICARE	40,695		
687,108			39 PAYROLL BENEFITS SUBTOTAL	688,810		
			40 UNIFORM ALLOWANCE			
687,108			41 TOTAL BENEFITS	688,810		
		22.3489	42 (%) BENEFITS/ACCRUED SALARY COST			22.3830
3,761,563	105,372	35.6979	43 COST OF SAL & BEN PER TOTAL WK HR	3,766,186	105,445	35.7170
7,282			44 LESS OVERTIME PREMIUM PAY	7,349		
3,754,281	105,372	35.6288	45 STR SAL/BEN COST PER TOTAL WK HR	3,758,837	105,445	35.6473

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REPORT-A

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,202,522	362,877	41.8944	01	STRAIGHT TIME HOURS	15,182,979	362,202	41.9185
21,869	695	31.4661	02	OVERTIME HOURS (INCLUDES LINE 46)	22,068	702	31.4358
			03	HOLIDAY WORK HOURS	100	5	20.0000
15,224,391	363,572	41.8744	04	WORK HOURS SUBTOTAL	15,205,147	362,909	41.8979
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
43,459	2,143	20.2795	08	REHABILITATION WORK HOURS (NA)	44,057	2,173	20.2747
			09	TRAINING HOURS			
15,224,391	363,572	41.8744	10	TOTAL WORK HOURS	15,205,147	362,909	41.8979
177	37	4.7837	11	SUNDAY PREMIUM (NA HOURS)	177	37	4.7837
298	176	1.6931	12	NIGHT DIFFERENTIAL (NA HOURS)	298	176	1.6931
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,106		15	LEAVE WITHOUT PAY (NA HOURS)		4,034	
50,083	1,468	34.1164	16	TERMINAL LEAVE	50,083	1,468	34.1164
696,943	22,184	31.4164	17	ANNUAL LEAVE	716,966	22,821	31.4169
3,258	96	33.9375	18	HOLIDAY LEAVE	3,486	104	33.5192
368,385	11,825	31.1530	19	SICK LEAVE	377,433	12,116	31.1516
16,336	616	26.5194	20	MILITARY LEAVE	17,431	680	25.6338
			21	CONVENTION LEAVE			
70,130	2,268	30.9215	22	OTHER LEAVE	73,480	2,372	30.9780
2,809	94	29.8829	23	CONTINUATION OF PAY LEAVE	3,124	102	30.6274
1,207,944	38,551	31.3336	24	TOTAL PAID ABSENCE	1,242,003	39,663	31.3138
16,432,810	402,123	40.8651	25	GROSS PAY & TOTAL PAID HOURS	16,447,625	402,572	40.8563
750,284	23,748	31.5935	26	LESS TERM, ANN & HOL LEAVE TAKEN	770,535	24,393	31.5883
15,682,526	378,375	41.4470	27	BALANCE LINE 25 - LINE 26	15,677,090	378,179	41.4541
1,181,962	37,153	31.8133	28	ANNUAL LEAVE ACCRUED	1,181,888	37,155	31.8096
481,919	15,378	31.3382	29	HOLIDAY LEAVE ACCRUED	481,891	15,378	31.3363
17,346,407	430,906	40.2556	30	ACCRUED SALARY COST	17,340,869	430,712	40.2609
			31	BENEFITS-USPS CONTRIBUTION			
871,133			32	HEALTH BENEFITS	873,710		
38,954			33	LIFE INSURANCE	38,963		
2,432,804			34	RETIREMENT	2,435,421		
403,830			35	THRIFT SAVINGS PLAN (TSP)	404,610		
			36	TSP FIDUCIARY INSURANCE			
426,276			37	SOCIAL SECURITY	427,069		
230,804			38	MEDICARE	231,021		
4,403,801			39	PAYROLL BENEFITS SUBTOTAL	4,410,794		
			40	UNIFORM ALLOWANCE			
4,403,801			41	TOTAL BENEFITS	4,410,794		
		25.3873	42	(%) BENEFITS/ACCRUED SALARY COST			25.4358
21,750,208	363,572	59.8236	43	COST OF SAL & BEN PER TOTAL WK HR	21,751,663	362,909	59.9369
7,282			44	LESS OVERTIME PREMIUM PAY	7,349		
21,742,926	363,572	59.8036	45	STR SAL/BEN COST PER TOTAL WK HR	21,744,314	362,909	59.9167

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
706,260	28,661	24.6418	01	STRAIGHT TIME HOURS	706,059	28,653	24.6417
17,406	726	23.9752	02	OVERTIME HOURS (INCLUDES LINE 46)	17,584	734	23.9564
			03	HOLIDAY WORK HOURS			
723,666	29,387	24.6253	04	WORK HOURS SUBTOTAL	723,643	29,387	24.6245
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
17,406	726	23.9752	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,584	734	23.9564
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
723,666	29,387	24.6253	10	TOTAL WORK HOURS	723,643	29,387	24.6245
13,263	2,242	5.9157	11	SUNDAY PREMIUM (NA HOURS)	13,263	2,242	5.9157
20,981	10,983	1.9103	12	NIGHT DIFFERENTIAL (NA HOURS)	20,988	10,987	1.9102
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	302		15	LEAVE WITHOUT PAY (NA HOURS)		286	
20,090	836	24.0311	16	TERMINAL LEAVE	20,090	836	24.0311
42,649	1,733	24.6099	17	ANNUAL LEAVE	42,649	1,733	24.6099
951	40	23.7750	18	HOLIDAY LEAVE	951	40	23.7750
39,483	1,568	25.1804	19	SICK LEAVE	39,684	1,576	25.1802
348	16	21.7500	20	MILITARY LEAVE	696	32	21.7500
			21	CONVENTION LEAVE			
4,952	200	24.7600	22	OTHER LEAVE	4,952	200	24.7600
			23	CONTINUATION OF PAY LEAVE			
108,473	4,393	24.6922	24	TOTAL PAID ABSENCE	109,022	4,417	24.6823
866,383	33,780	25.6478	25	GROSS PAY & TOTAL PAID HOURS	866,916	33,804	25.6453
63,690	2,609	24.4116	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,690	2,609	24.4116
802,693	31,171	25.7512	27	BALANCE LINE 25 - LINE 26	803,226	31,195	25.7485
76,967	3,124	24.6373	28	ANNUAL LEAVE ACCRUED	76,967	3,124	24.6373
30,449	1,239	24.5754	29	HOLIDAY LEAVE ACCRUED	30,449	1,239	24.5754
910,109	35,534	25.6123	30	ACCRUED SALARY COST	910,642	35,558	25.6100
			31	BENEFITS-USPS CONTRIBUTION			
82,098			32	HEALTH BENEFITS	82,676		
5,008			33	LIFE INSURANCE	5,008		
63,139			34	RETIREMENT	63,176		
9,875			35	THRIFT SAVINGS PLAN (TSP)	9,892		
			36	TSP FIDUCIARY INSURANCE			
14,440			37	SOCIAL SECURITY	14,473		
12,254			38	MEDICARE	12,262		
186,814			39	PAYROLL BENEFITS SUBTOTAL	187,487		
8,871			40	UNIFORM ALLOWANCE	8,871		
195,685			41	TOTAL BENEFITS	196,358		
		21.5012	42	(%) BENEFITS/ACCRUED SALARY COST			21.5625
1,105,794	29,387	37.6286	43	COST OF SAL & BEN PER TOTAL WK HR	1,107,000	29,387	37.6697
			44	LESS OVERTIME PREMIUM PAY			
1,105,794	29,387	37.6286	45	STR SAL/BEN COST PER TOTAL WK HR	1,107,000	29,387	37.6697

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TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,150,732	150,740	20.9017	01	STRAIGHT TIME HOURS	3,158,488	151,122	20.9002
392,830	12,441	31.5754	02	OVERTIME HOURS (INCLUDES LINE 46)	394,629	12,501	31.5677
			03	HOLIDAY WORK HOURS	9		
3,543,562	163,181	21.7155	04	WORK HOURS SUBTOTAL	3,553,126	163,623	21.7153
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,703	73	23.3287	09	TRAINING HOURS	1,703	73	23.3287
3,545,265	163,254	21.7162	10	TOTAL WORK HOURS	3,554,829	163,696	21.7160
123,928	23,841	5.1981	11	SUNDAY PREMIUM (NA HOURS)	124,308	23,913	5.1983
145,497	70,284	2.0701	12	NIGHT DIFFERENTIAL (NA HOURS)	146,033	70,551	2.0698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,141	108	10.5648	14	OTHER PREMIUM PAY (NA HOURS)	1,141	108	10.5648
	4,740		15	LEAVE WITHOUT PAY (NA HOURS)		4,732	
44,683	2,068	21.6068	16	TERMINAL LEAVE	44,311	2,049	21.6256
287,875	13,744	20.9455	17	ANNUAL LEAVE	288,759	13,784	20.9488
2,596	120	21.6333	18	HOLIDAY LEAVE	2,778	128	21.7031
199,325	9,405	21.1935	19	SICK LEAVE	200,018	9,439	21.1905
13,599	660	20.6045	20	MILITARY LEAVE	13,599	660	20.6045
			21	CONVENTION LEAVE			
16,428	790	20.7949	22	OTHER LEAVE	16,428	790	20.7949
8,784	426	20.6197	23	CONTINUATION OF PAY LEAVE	8,449	410	20.6073
573,290	27,213	21.0667	24	TOTAL PAID ABSENCE	574,342	27,260	21.0690
4,389,121	190,467	23.0439	25	GROSS PAY & TOTAL PAID HOURS	4,400,653	190,956	23.0453
335,154	15,932	21.0365	26	LESS TERM, ANN & HOL LEAVE TAKEN	335,848	15,961	21.0417
4,053,967	174,535	23.2272	27	BALANCE LINE 25 - LINE 26	4,064,805	174,995	23.2281
336,954	16,080	20.9548	28	ANNUAL LEAVE ACCRUED	337,364	16,100	20.9542
141,296	6,783	20.8309	29	HOLIDAY LEAVE ACCRUED	141,485	6,792	20.8311
4,532,217	197,398	22.9597	30	ACCRUED SALARY COST	4,543,654	197,887	22.9608
			31	BENEFITS-USPS CONTRIBUTION			
419,470			32	HEALTH BENEFITS	418,231		
23,758			33	LIFE INSURANCE	23,758		
330,509			34	RETIREMENT	331,347		
86,827			35	THRIFT SAVINGS PLAN (TSP)	86,985		
			36	TSP FIDUCIARY INSURANCE			
145,935			37	SOCIAL SECURITY	146,436		
62,309			38	MEDICARE	62,477		
1,068,808			39	PAYROLL BENEFITS SUBTOTAL	1,069,234		
45,783			40	UNIFORM ALLOWANCE	45,783		
1,114,591			41	TOTAL BENEFITS	1,115,017		
		24.5926	42	(%) BENEFITS/ACCRUED SALARY COST			24.5400
5,646,808	163,254	34.5890	43	COST OF SAL & BEN PER TOTAL WK HR	5,658,671	163,696	34.5681
130,812			44	LESS OVERTIME PREMIUM PAY	131,411		
5,515,996	163,254	33.7878	45	STR SAL/BEN COST PER TOTAL WK HR	5,527,260	163,696	33.7653

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,856,992	179,401	21.4992	01	STRAIGHT TIME HOURS	3,864,547	179,775	21.4965
410,236	13,167	31.1563	02	OVERTIME HOURS (INCLUDES LINE 46)	412,213	13,235	31.1456
			03	HOLIDAY WORK HOURS	9		
4,267,228	192,568	22.1595	04	WORK HOURS SUBTOTAL	4,276,769	193,010	22.1582
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
17,406	726	23.9752	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,584	734	23.9564
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,703	73	23.3287	09	TRAINING HOURS	1,703	73	23.3287
4,268,931	192,641	22.1600	10	TOTAL WORK HOURS	4,278,472	193,083	22.1587
137,191	26,083	5.2597	11	SUNDAY PREMIUM (NA HOURS)	137,571	26,155	5.2598
166,478	81,267	2.0485	12	NIGHT DIFFERENTIAL (NA HOURS)	167,021	81,538	2.0483
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,141	108	10.5648	14	OTHER PREMIUM PAY (NA HOURS)	1,141	108	10.5648
	5,042		15	LEAVE WITHOUT PAY (NA HOURS)		5,018	
64,773	2,904	22.3047	16	TERMINAL LEAVE	64,401	2,885	22.3227
330,524	15,477	21.3558	17	ANNUAL LEAVE	331,408	15,517	21.3577
3,547	160	22.1687	18	HOLIDAY LEAVE	3,729	168	22.1964
238,808	10,973	21.7632	19	SICK LEAVE	239,702	11,015	21.7614
13,947	676	20.6316	20	MILITARY LEAVE	14,295	692	20.6575
			21	CONVENTION LEAVE			
21,380	990	21.5959	22	OTHER LEAVE	21,380	990	21.5959
8,784	426	20.6197	23	CONTINUATION OF PAY LEAVE	8,449	410	20.6073
681,763	31,606	21.5706	24	TOTAL PAID ABSENCE	683,364	31,677	21.5728
5,255,504	224,247	23.4362	25	GROSS PAY & TOTAL PAID HOURS	5,267,569	224,760	23.4364
398,844	18,541	21.5114	26	LESS TERM, ANN & HOL LEAVE TAKEN	399,538	18,570	21.5152
4,856,660	205,706	23.6097	27	BALANCE LINE 25 - LINE 26	4,868,031	206,190	23.6094
413,921	19,204	21.5538	28	ANNUAL LEAVE ACCRUED	414,331	19,224	21.5527
171,745	8,022	21.4092	29	HOLIDAY LEAVE ACCRUED	171,934	8,031	21.4087
5,442,326	232,932	23.3644	30	ACCRUED SALARY COST	5,454,296	233,445	23.3643
			31	BENEFITS-USPS CONTRIBUTION			
501,568			32	HEALTH BENEFITS	500,907		
28,766			33	LIFE INSURANCE	28,766		
393,648			34	RETIREMENT	394,523		
96,702			35	THRIFT SAVINGS PLAN (TSP)	96,877		
			36	TSP FIDUCIARY INSURANCE			
160,375			37	SOCIAL SECURITY	160,909		
74,563			38	MEDICARE	74,739		
1,255,622			39	PAYROLL BENEFITS SUBTOTAL	1,256,721		
54,654			40	UNIFORM ALLOWANCE	54,654		
1,310,276			41	TOTAL BENEFITS	1,311,375		
		24.0756	42	(%) BENEFITS/ACCRUED SALARY COST			24.0429
6,752,602	192,641	35.0527	43	COST OF SAL & BEN PER TOTAL WK HR	6,765,671	193,083	35.0402
130,812			44	LESS OVERTIME PREMIUM PAY	131,411		
6,621,790	192,641	34.3737	45	STR SAL/BEN COST PER TOTAL WK HR	6,634,260	193,083	34.3596

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REPORT-A

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,059,514	542,278	35.1471	01 STRAIGHT TIME HOURS	19,047,526	541,977	35.1445
432,105	13,862	31.1719	02 OVERTIME HOURS (INCLUDES LINE 46)	434,281	13,937	31.1602
			03 HOLIDAY WORK HOURS	109	5	21.8000
19,491,619	556,140	35.0480	04 WORK HOURS SUBTOTAL	19,481,916	555,919	35.0445
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
17,406	726	23.9752	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	17,584	734	23.9564
			07 LIMITED DUTY HOURS (NA)			
43,459	2,143	20.2795	08 REHABILITATION WORK HOURS (NA)	44,057	2,173	20.2747
1,703	73	23.3287	09 TRAINING HOURS	1,703	73	23.3287
19,493,322	556,213	35.0465	10 TOTAL WORK HOURS	19,483,619	555,992	35.0429
137,368	26,120	5.2591	11 SUNDAY PREMIUM (NA HOURS)	137,748	26,192	5.2591
166,776	81,443	2.0477	12 NIGHT DIFFERENTIAL (NA HOURS)	167,319	81,714	2.0476
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
1,141	108	10.5648	14 OTHER PREMIUM PAY (NA HOURS)	1,141	108	10.5648
	9,148		15 LEAVE WITHOUT PAY (NA HOURS)		9,052	
114,856	4,372	26.2708	16 TERMINAL LEAVE	114,484	4,353	26.3000
1,027,467	37,661	27.2819	17 ANNUAL LEAVE	1,048,374	38,338	27.3455
6,805	256	26.5820	18 HOLIDAY LEAVE	7,215	272	26.5257
607,193	22,798	26.6336	19 SICK LEAVE	617,135	23,131	26.6799
30,283	1,292	23.4388	20 MILITARY LEAVE	31,726	1,372	23.1239
			21 CONVENTION LEAVE			
91,510	3,258	28.0877	22 OTHER LEAVE	94,860	3,362	28.2153
11,593	520	22.2942	23 CONTINUATION OF PAY LEAVE	11,573	512	22.6035
1,889,707	70,157	26.9354	24 TOTAL PAID ABSENCE	1,925,367	71,340	26.9886
21,688,314	626,370	34.6254	25 GROSS PAY & TOTAL PAID HOURS	21,715,194	627,332	34.6151
1,149,128	42,289	27.1732	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,170,073	42,963	27.2344
20,539,186	584,081	35.1649	27 BALANCE LINE 25 - LINE 26	20,545,121	584,369	35.1577
1,595,883	56,357	28.3173	28 ANNUAL LEAVE ACCRUED	1,596,219	56,379	28.3122
653,664	23,400	27.9343	29 HOLIDAY LEAVE ACCRUED	653,825	23,409	27.9304
22,788,733	663,838	34.3287	30 ACCRUED SALARY COST	22,795,165	664,157	34.3219
			31 BENEFITS-USPS CONTRIBUTION			
1,372,701			32 HEALTH BENEFITS	1,374,617		
67,720			33 LIFE INSURANCE	67,729		
2,826,452			34 RETIREMENT	2,829,944		
500,532			35 THRIFT SAVINGS PLAN (TSP)	501,487		
			36 TSP FIDUCIARY INSURANCE			
586,651			37 SOCIAL SECURITY	587,978		
305,367			38 MEDICARE	305,760		
5,659,423			39 PAYROLL BENEFITS SUBTOTAL	5,667,515		
54,654			40 UNIFORM ALLOWANCE	54,654		
5,714,077			41 TOTAL BENEFITS	5,722,169		
		25.0741	42 (%) BENEFITS/ACCRUED SALARY COST			25.1025
28,502,810	556,213	51.2444	43 COST OF SAL & BEN PER TOTAL WK HR	28,517,334	555,992	51.2909
138,095			44 LESS OVERTIME PREMIUM PAY	138,760		
28,364,715	556,213	50.9961	45 STR SAL/BEN COST PER TOTAL WK HR	28,378,574	555,992	51.0413

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
64,449	2,574	25.0384	01	STRAIGHT TIME HOURS	63,208	2,518	25.1024
2,205	88	25.0568	02	OVERTIME HOURS (INCLUDES LINE 46)	2,205	88	25.0568
			03	HOLIDAY WORK HOURS			
66,654	2,662	25.0390	04	WORK HOURS SUBTOTAL	65,413	2,606	25.1009
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,676	72	23.2777	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,676	72	23.2777
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
66,654	2,662	25.0390	10	TOTAL WORK HOURS	65,413	2,606	25.1009
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,060	91	22.6373	17	ANNUAL LEAVE	2,948	131	22.5038
			18	HOLIDAY LEAVE			
1,249	56	22.3035	19	SICK LEAVE	1,602	72	22.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,309	147	22.5102	24	TOTAL PAID ABSENCE	4,550	203	22.4137
69,964	2,809	24.9070	25	GROSS PAY & TOTAL PAID HOURS	69,964	2,809	24.9070
2,060	91	22.6373	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,948	131	22.5038
67,904	2,718	24.9830	27	BALANCE LINE 25 - LINE 26	67,016	2,678	25.0246
6,510	262	24.8473	28	ANNUAL LEAVE ACCRUED	6,510	262	24.8473
2,614	105	24.8952	29	HOLIDAY LEAVE ACCRUED	2,614	105	24.8952
77,028	3,085	24.9685	30	ACCRUED SALARY COST	76,140	3,045	25.0049
			31	BENEFITS-USPS CONTRIBUTION			
6,527			32	HEALTH BENEFITS	6,527		
430			33	LIFE INSURANCE	430		
5,254			34	RETIREMENT	5,254		
606			35	THRIFT SAVINGS PLAN (TSP)	606		
			36	TSP FIDUCIARY INSURANCE			
838			37	SOCIAL SECURITY	838		
995			38	MEDICARE	995		
14,650			39	PAYROLL BENEFITS SUBTOTAL	14,650		
			40	UNIFORM ALLOWANCE			
14,650			41	TOTAL BENEFITS	14,650		
		19.0190	42	(%) BENEFITS/ACCRUED SALARY COST			19.2408
91,678	2,662	34.4395	43	COST OF SAL & BEN PER TOTAL WK HR	90,790	2,606	34.8388
176			44	LESS OVERTIME PREMIUM PAY	176		
91,502	2,662	34.3734	45	STR SAL/BEN COST PER TOTAL WK HR	90,614	2,606	34.7712

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,881	6,573	20.8247	01	STRAIGHT TIME HOURS	138,113	6,637	20.8095
23,041	747	30.8447	02	OVERTIME HOURS (INCLUDES LINE 46)	23,041	747	30.8447
			03	HOLIDAY WORK HOURS			
159,922	7,320	21.8472	04	WORK HOURS SUBTOTAL	161,154	7,384	21.8247
			05	STEWARDS DUTY HOURS (NA)			
872	22	39.6363	06	PENALTY OVERTIME (NA)	872	22	39.6363
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
159,922	7,320	21.8472	10	TOTAL WORK HOURS	161,154	7,384	21.8247
155	32	4.8437	11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
308	205	1.5024	12	NIGHT DIFFERENTIAL (NA HOURS)	308	205	1.5024
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	719		15	LEAVE WITHOUT PAY (NA HOURS)		616	
27,214	1,374	19.8064	16	TERMINAL LEAVE	27,214	1,374	19.8064
8,018	399	20.0952	17	ANNUAL LEAVE	8,289	414	20.0217
947	48	19.7291	18	HOLIDAY LEAVE	1,104	56	19.7142
4,709	237	19.8691	19	SICK LEAVE	4,998	253	19.7549
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
885	48	18.4375	22	OTHER LEAVE	885	48	18.4375
			23	CONTINUATION OF PAY LEAVE			
41,773	2,106	19.8352	24	TOTAL PAID ABSENCE	42,490	2,145	19.8088
202,158	9,426	21.4468	25	GROSS PAY & TOTAL PAID HOURS	204,107	9,529	21.4195
36,179	1,821	19.8676	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,607	1,844	19.8519
165,979	7,605	21.8249	27	BALANCE LINE 25 - LINE 26	167,500	7,685	21.7957
14,645	730	20.0616	28	ANNUAL LEAVE ACCRUED	14,645	730	20.0616
5,753	287	20.0452	29	HOLIDAY LEAVE ACCRUED	5,753	287	20.0452
186,377	8,622	21.6164	30	ACCRUED SALARY COST	187,898	8,702	21.5925
			31	BENEFITS-USPS CONTRIBUTION			
17,450			32	HEALTH BENEFITS	17,450		
955			33	LIFE INSURANCE	955		
10,664			34	RETIREMENT	10,826		
856			35	THRIFT SAVINGS PLAN (TSP)	869		
			36	TSP FIDUCIARY INSURANCE			
1,505			37	SOCIAL SECURITY	1,548		
2,886			38	MEDICARE	2,914		
34,316			39	PAYROLL BENEFITS SUBTOTAL	34,562		
454			40	UNIFORM ALLOWANCE	454		
34,770			41	TOTAL BENEFITS	35,016		
		18.6557	42	(%) BENEFITS/ACCRUED SALARY COST			18.6356
221,147	7,320	30.2113	43	COST OF SAL & BEN PER TOTAL WK HR	222,914	7,384	30.1887
7,818			44	LESS OVERTIME PREMIUM PAY	7,818		
213,329	7,320	29.1433	45	STR SAL/BEN COST PER TOTAL WK HR	215,096	7,384	29.1300

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
201,330	9,147	22.0104	01	STRAIGHT TIME HOURS	201,321	9,155	21.9902
25,246	835	30.2347	02	OVERTIME HOURS (INCLUDES LINE 46)	25,246	835	30.2347
			03	HOLIDAY WORK HOURS			
226,576	9,982	22.6984	04	WORK HOURS SUBTOTAL	226,567	9,990	22.6793
			05	STEWARDS DUTY HOURS (NA)			
872	22	39.6363	06	PENALTY OVERTIME (NA)	872	22	39.6363
1,676	72	23.2777	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,676	72	23.2777
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
226,576	9,982	22.6984	10	TOTAL WORK HOURS	226,567	9,990	22.6793
155	32	4.8437	11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
309	205	1.5073	12	NIGHT DIFFERENTIAL (NA HOURS)	309	205	1.5073
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	719		15	LEAVE WITHOUT PAY (NA HOURS)		616	
27,214	1,374	19.8064	16	TERMINAL LEAVE	27,214	1,374	19.8064
10,078	490	20.5673	17	ANNUAL LEAVE	11,237	545	20.6183
947	48	19.7291	18	HOLIDAY LEAVE	1,104	56	19.7142
5,958	293	20.3344	19	SICK LEAVE	6,600	325	20.3076
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
885	48	18.4375	22	OTHER LEAVE	885	48	18.4375
			23	CONTINUATION OF PAY LEAVE			
45,082	2,253	20.0097	24	TOTAL PAID ABSENCE	47,040	2,348	20.0340
272,122	12,235	22.2412	25	GROSS PAY & TOTAL PAID HOURS	274,071	12,338	22.2135
38,239	1,912	19.9994	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,555	1,975	20.0278
233,883	10,323	22.6564	27	BALANCE LINE 25 - LINE 26	234,516	10,363	22.6301
21,155	992	21.3256	28	ANNUAL LEAVE ACCRUED	21,155	992	21.3256
8,367	392	21.3443	29	HOLIDAY LEAVE ACCRUED	8,367	392	21.3443
263,405	11,707	22.4997	30	ACCRUED SALARY COST	264,038	11,747	22.4770
			31	BENEFITS-USPS CONTRIBUTION			
23,977			32	HEALTH BENEFITS	23,977		
1,385			33	LIFE INSURANCE	1,385		
15,918			34	RETIREMENT	16,080		
1,462			35	THRIFT SAVINGS PLAN (TSP)	1,475		
			36	TSP FIDUCIARY INSURANCE			
2,343			37	SOCIAL SECURITY	2,386		
3,881			38	MEDICARE	3,909		
48,966			39	PAYROLL BENEFITS SUBTOTAL	49,212		
454			40	UNIFORM ALLOWANCE	454		
49,420			41	TOTAL BENEFITS	49,666		
		18.7619	42	(%) BENEFITS/ACCRUED SALARY COST			18.8101
312,825	9,982	31.3389	43	COST OF SAL & BEN PER TOTAL WK HR	313,704	9,990	31.4018
7,994			44	LESS OVERTIME PREMIUM PAY	7,994		
304,831	9,982	30.5380	45	STR SAL/BEN COST PER TOTAL WK HR	305,710	9,990	30.6016

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2240 TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
265,656	8,866	29.9634	01 STRAIGHT TIME HOURS	264,199	8,817	29.9647
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
265,656	8,866	29.9634	04 WORK HOURS SUBTOTAL	264,199	8,817	29.9647
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
265,656	8,866	29.9634	10 TOTAL WORK HOURS	264,199	8,817	29.9647
			11 SUNDAY PREMIUM (NA HOURS)			
72	41	1.7560	12 NIGHT DIFFERENTIAL (NA HOURS)	72	41	1.7560
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	32		15 LEAVE WITHOUT PAY (NA HOURS)		48	
3,209	122	26.3032	16 TERMINAL LEAVE	3,209	122	26.3032
19,517	631	30.9302	17 ANNUAL LEAVE	20,616	671	30.7242
242	8	30.2500	18 HOLIDAY LEAVE	242	8	30.2500
9,395	353	26.6147	19 SICK LEAVE	9,412	354	26.5875
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
32,363	1,114	29.0511	24 TOTAL PAID ABSENCE	33,479	1,155	28.9861
298,091	9,980	29.8688	25 GROSS PAY & TOTAL PAID HOURS	297,750	9,972	29.8586
22,968	761	30.1813	26 LESS TERM, ANN & HOL LEAVE TAKEN	24,067	801	30.0461
275,123	9,219	29.8430	27 BALANCE LINE 25 - LINE 26	273,683	9,171	29.8422
27,260	906	30.0883	28 ANNUAL LEAVE ACCRUED	27,454	914	30.0371
11,213	374	29.9812	29 HOLIDAY LEAVE ACCRUED	11,288	377	29.9416
313,596	10,499	29.8691	30 ACCRUED SALARY COST	312,425	10,462	29.8628
			31 BENEFITS-USPS CONTRIBUTION			
28,266			32 HEALTH BENEFITS	28,266		
1,843			33 LIFE INSURANCE	1,843		
25,554			34 RETIREMENT	25,476		
6,449			35 THRIFT SAVINGS PLAN (TSP)	6,396		
			36 TSP FIDUCIARY INSURANCE			
8,045			37 SOCIAL SECURITY	7,993		
4,193			38 MEDICARE	4,188		
74,350			39 PAYROLL BENEFITS SUBTOTAL	74,162		
			40 UNIFORM ALLOWANCE			
74,350			41 TOTAL BENEFITS	74,162		
		23.7088	42 (%) BENEFITS/ACCRUED SALARY COST			23.7375
387,946	8,866	43.7565	43 COST OF SAL & BEN PER TOTAL WK HR	386,587	8,817	43.8456
			44 LESS OVERTIME PREMIUM PAY			
387,946	8,866	43.7565	45 STR SAL/BEN COST PER TOTAL WK HR	386,587	8,817	43.8456

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
324,871	16,571	19.6047	01	STRAIGHT TIME HOURS	324,871	16,571	19.6047
13,843	463	29.8984	02	OVERTIME HOURS (INCLUDES LINE 46)	13,843	463	29.8984
			03	HOLIDAY WORK HOURS			
338,714	17,034	19.8845	04	WORK HOURS SUBTOTAL	338,714	17,034	19.8845
			05	STEWARDS DUTY HOURS (NA)			
1,055	25	42.2000	06	PENALTY OVERTIME (NA)	1,055	25	42.2000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,288	255	20.7372	09	TRAINING HOURS	5,288	255	20.7372
344,002	17,289	19.8971	10	TOTAL WORK HOURS	344,002	17,289	19.8971
1,033	209	4.9425	11	SUNDAY PREMIUM (NA HOURS)	1,033	209	4.9425
2,211	1,430	1.5461	12	NIGHT DIFFERENTIAL (NA HOURS)	2,211	1,430	1.5461
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,059	96	11.0312	14	OTHER PREMIUM PAY (NA HOURS)	1,242	112	11.0892
	248		15	LEAVE WITHOUT PAY (NA HOURS)		248	
7,388	370	19.9675	16	TERMINAL LEAVE	7,388	370	19.9675
39,253	1,978	19.8447	17	ANNUAL LEAVE	38,932	1,962	19.8430
475	24	19.7916	18	HOLIDAY LEAVE	475	24	19.7916
20,211	1,021	19.7952	19	SICK LEAVE	20,532	1,037	19.7994
869	48	18.1041	20	MILITARY LEAVE	869	48	18.1041
			21	CONVENTION LEAVE			
194	12	16.1666	22	OTHER LEAVE	194	12	16.1666
			23	CONTINUATION OF PAY LEAVE			
68,390	3,453	19.8059	24	TOTAL PAID ABSENCE	68,390	3,453	19.8059
416,695	20,742	20.0894	25	GROSS PAY & TOTAL PAID HOURS	416,878	20,742	20.0982
47,116	2,372	19.8634	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,795	2,356	19.8620
369,579	18,370	20.1186	27	BALANCE LINE 25 - LINE 26	370,083	18,386	20.1285
39,876	2,018	19.7601	28	ANNUAL LEAVE ACCRUED	39,876	2,018	19.7601
16,288	828	19.6714	29	HOLIDAY LEAVE ACCRUED	16,288	828	19.6714
425,743	21,216	20.0670	30	ACCRUED SALARY COST	426,247	21,232	20.0756
			31	BENEFITS-USPS CONTRIBUTION			
52,348			32	HEALTH BENEFITS	57,454		
2,513			33	LIFE INSURANCE	2,513		
34,102			34	RETIREMENT	34,102		
8,006			35	THRIFT SAVINGS PLAN (TSP)	8,006		
			36	TSP FIDUCIARY INSURANCE			
12,219			37	SOCIAL SECURITY	12,229		
5,850			38	MEDICARE	5,853		
115,038			39	PAYROLL BENEFITS SUBTOTAL	120,157		
607			40	UNIFORM ALLOWANCE	607		
115,645			41	TOTAL BENEFITS	120,764		
		27.1631	42	(%) BENEFITS/ACCRUED SALARY COST			28.3319
541,388	17,289	31.3140	43	COST OF SAL & BEN PER TOTAL WK HR	547,011	17,289	31.6392
4,786			44	LESS OVERTIME PREMIUM PAY	4,786		
536,602	17,289	31.0371	45	STR SAL/BEN COST PER TOTAL WK HR	542,225	17,289	31.3624

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
590,527	25,437	23.2152	01	STRAIGHT TIME HOURS	589,070	25,388	23.2026
13,843	463	29.8984	02	OVERTIME HOURS (INCLUDES LINE 46)	13,843	463	29.8984
			03	HOLIDAY WORK HOURS			
604,370	25,900	23.3347	04	WORK HOURS SUBTOTAL	602,913	25,851	23.3226
			05	STEWARDS DUTY HOURS (NA)			
1,055	25	42.2000	06	PENALTY OVERTIME (NA)	1,055	25	42.2000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,288	255	20.7372	09	TRAINING HOURS	5,288	255	20.7372
609,658	26,155	23.3094	10	TOTAL WORK HOURS	608,201	26,106	23.2973
1,033	209	4.9425	11	SUNDAY PREMIUM (NA HOURS)	1,033	209	4.9425
2,283	1,471	1.5520	12	NIGHT DIFFERENTIAL (NA HOURS)	2,283	1,471	1.5520
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,059	96	11.0312	14	OTHER PREMIUM PAY (NA HOURS)	1,242	112	11.0892
	280		15	LEAVE WITHOUT PAY (NA HOURS)		296	
10,597	492	21.5386	16	TERMINAL LEAVE	10,597	492	21.5386
58,770	2,609	22.5258	17	ANNUAL LEAVE	59,548	2,633	22.6160
717	32	22.4062	18	HOLIDAY LEAVE	717	32	22.4062
29,606	1,374	21.5473	19	SICK LEAVE	29,944	1,391	21.5269
869	48	18.1041	20	MILITARY LEAVE	869	48	18.1041
			21	CONVENTION LEAVE			
194	12	16.1666	22	OTHER LEAVE	194	12	16.1666
			23	CONTINUATION OF PAY LEAVE			
100,753	4,567	22.0610	24	TOTAL PAID ABSENCE	101,869	4,608	22.1069
714,786	30,722	23.2662	25	GROSS PAY & TOTAL PAID HOURS	714,628	30,714	23.2671
70,084	3,133	22.3696	26	LESS TERM, ANN & HOL LEAVE TAKEN	70,862	3,157	22.4459
644,702	27,589	23.3680	27	BALANCE LINE 25 - LINE 26	643,766	27,557	23.3612
67,136	2,924	22.9603	28	ANNUAL LEAVE ACCRUED	67,330	2,932	22.9638
27,501	1,202	22.8793	29	HOLIDAY LEAVE ACCRUED	27,576	1,205	22.8846
739,339	31,715	23.3119	30	ACCRUED SALARY COST	738,672	31,694	23.3063
			31	BENEFITS-USPS CONTRIBUTION			
80,614			32	HEALTH BENEFITS	85,720		
4,356			33	LIFE INSURANCE	4,356		
59,656			34	RETIREMENT	59,578		
14,455			35	THRIFT SAVINGS PLAN (TSP)	14,402		
			36	TSP FIDUCIARY INSURANCE			
20,264			37	SOCIAL SECURITY	20,222		
10,043			38	MEDICARE	10,041		
189,388			39	PAYROLL BENEFITS SUBTOTAL	194,319		
607			40	UNIFORM ALLOWANCE	607		
189,995			41	TOTAL BENEFITS	194,926		
		25.6979	42	(%) BENEFITS/ACCRUED SALARY COST			26.3887
929,334	26,155	35.5317	43	COST OF SAL & BEN PER TOTAL WK HR	933,598	26,106	35.7618
4,786			44	LESS OVERTIME PREMIUM PAY	4,786		
924,548	26,155	35.3488	45	STR SAL/BEN COST PER TOTAL WK HR	928,812	26,106	35.5784

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
214,518	6,560	32.7009	01	STRAIGHT TIME HOURS	214,285	6,552	32.7052
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
214,518	6,560	32.7009	04	WORK HOURS SUBTOTAL	214,285	6,552	32.7052
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
214,518	6,560	32.7009	10	TOTAL WORK HOURS	214,285	6,552	32.7052
563	82	6.8658	11	SUNDAY PREMIUM (NA HOURS)	563	82	6.8658
653	312	2.0929	12	NIGHT DIFFERENTIAL (NA HOURS)	653	312	2.0929
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
7,744	248	31.2258	17	ANNUAL LEAVE	7,977	256	31.1601
			18	HOLIDAY LEAVE			
4,929	152	32.4276	19	SICK LEAVE	4,929	152	32.4276
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
12,673	400	31.6825	24	TOTAL PAID ABSENCE	12,906	408	31.6323
228,407	6,960	32.8170	25	GROSS PAY & TOTAL PAID HOURS	228,407	6,960	32.8170
7,744	248	31.2258	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,977	256	31.1601
220,663	6,712	32.8758	27	BALANCE LINE 25 - LINE 26	220,430	6,704	32.8803
21,888	664	32.9638	28	ANNUAL LEAVE ACCRUED	21,888	664	32.9638
8,705	266	32.7255	29	HOLIDAY LEAVE ACCRUED	8,705	266	32.7255
251,256	7,642	32.8783	30	ACCRUED SALARY COST	251,023	7,634	32.8822
			31	BENEFITS-USPS CONTRIBUTION			
21,290			32	HEALTH BENEFITS	21,290		
1,435			33	LIFE INSURANCE	1,435		
18,396			34	RETIREMENT	18,396		
3,373			35	THRIFT SAVINGS PLAN (TSP)	3,373		
			36	TSP FIDUCIARY INSURANCE			
4,114			37	SOCIAL SECURITY	4,114		
3,200			38	MEDICARE	3,200		
51,808			39	PAYROLL BENEFITS SUBTOTAL	51,808		
			40	UNIFORM ALLOWANCE			
51,808			41	TOTAL BENEFITS	51,808		
		20.6196	42	(%) BENEFITS/ACCRUED SALARY COST			20.6387
303,064	6,560	46.1987	43	COST OF SAL & BEN PER TOTAL WK HR	302,831	6,552	46.2196
			44	LESS OVERTIME PREMIUM PAY			
303,064	6,560	46.1987	45	STR SAL/BEN COST PER TOTAL WK HR	302,831	6,552	46.2196

B/A FDC SUB REPORT-A
REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,281,682	38,549	33.2481	01	STRAIGHT TIME HOURS	1,290,480	38,546	33.4789
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,281,682	38,549	33.2481	04	WORK HOURS SUBTOTAL	1,290,480	38,546	33.4789
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
954	54	17.6666	08	REHABILITATION WORK HOURS (NA)	954	54	17.6666
			09	TRAINING HOURS			
1,281,682	38,549	33.2481	10	TOTAL WORK HOURS	1,290,480	38,546	33.4789
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	414		15	LEAVE WITHOUT PAY (NA HOURS)		418	
			16	TERMINAL LEAVE			
82,850	2,605	31.8042	17	ANNUAL LEAVE	82,574	2,597	31.7959
			18	HOLIDAY LEAVE	79	5	15.8000
33,504	1,161	28.8578	19	SICK LEAVE	33,323	1,156	28.8261
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,198	92	34.7608	22	OTHER LEAVE	3,537	100	35.3700
			23	CONTINUATION OF PAY LEAVE			
119,552	3,858	30.9880	24	TOTAL PAID ABSENCE	119,513	3,858	30.9779
1,401,234	42,407	33.0425	25	GROSS PAY & TOTAL PAID HOURS	1,409,993	42,404	33.2514
82,850	2,605	31.8042	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,653	2,602	31.7651
1,318,384	39,802	33.1235	27	BALANCE LINE 25 - LINE 26	1,327,340	39,802	33.3485
133,881	4,036	33.1717	28	ANNUAL LEAVE ACCRUED	133,690	4,028	33.1901
53,697	1,632	32.9025	29	HOLIDAY LEAVE ACCRUED	53,624	1,628	32.9385
1,505,962	45,470	33.1199	30	ACCRUED SALARY COST	1,514,654	45,458	33.3198
			31	BENEFITS-USPS CONTRIBUTION			
113,407			32	HEALTH BENEFITS	112,118		
8,784			33	LIFE INSURANCE	8,784		
119,275			34	RETIREMENT	119,267		
27,077			35	THRIFT SAVINGS PLAN (TSP)	27,077		
			36	TSP FIDUCIARY INSURANCE			
34,414			37	SOCIAL SECURITY	34,964		
19,808			38	MEDICARE	19,935		
322,765			39	PAYROLL BENEFITS SUBTOTAL	322,145		
			40	UNIFORM ALLOWANCE			
322,765			41	TOTAL BENEFITS	322,145		
		21.4324	42	(%) BENEFITS/ACCRUED SALARY COST			21.2685
1,828,727	38,549	47.4390	43	COST OF SAL & BEN PER TOTAL WK HR	1,836,799	38,546	47.6521
			44	LESS OVERTIME PREMIUM PAY			
1,828,727	38,549	47.4390	45	STR SAL/BEN COST PER TOTAL WK HR	1,836,799	38,546	47.6521

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
737,907	23,052	32.0105	01	STRAIGHT TIME HOURS	734,209	22,900	32.0615
13	1	13.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	13	1	13.0000
			03	HOLIDAY WORK HOURS			
737,920	23,053	32.0097	04	WORK HOURS SUBTOTAL	734,222	22,901	32.0606
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
361	12	30.0833	09	TRAINING HOURS	361	12	30.0833
738,281	23,065	32.0087	10	TOTAL WORK HOURS	734,583	22,913	32.0596
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
45,150	1,399	32.2730	17	ANNUAL LEAVE	47,131	1,463	32.2153
			18	HOLIDAY LEAVE	147	8	18.3750
39,126	1,225	31.9395	19	SICK LEAVE	39,722	1,241	32.0080
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,960	64	30.6250	22	OTHER LEAVE	1,960	64	30.6250
			23	CONTINUATION OF PAY LEAVE			
86,236	2,688	32.0818	24	TOTAL PAID ABSENCE	88,960	2,776	32.0461
824,517	25,753	32.0163	25	GROSS PAY & TOTAL PAID HOURS	823,543	25,689	32.0581
45,150	1,399	32.2730	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,278	1,471	32.1400
779,367	24,354	32.0016	27	BALANCE LINE 25 - LINE 26	776,265	24,218	32.0532
80,924	2,524	32.0618	28	ANNUAL LEAVE ACCRUED	80,924	2,524	32.0618
31,589	986	32.0375	29	HOLIDAY LEAVE ACCRUED	31,589	986	32.0375
891,880	27,864	32.0083	30	ACCRUED SALARY COST	888,778	27,728	32.0534
			31	BENEFITS-USPS CONTRIBUTION			
67,332			32	HEALTH BENEFITS	67,332		
5,188			33	LIFE INSURANCE	5,195		
63,640			34	RETIREMENT	63,539		
7,730			35	THRIFT SAVINGS PLAN (TSP)	7,685		
			36	TSP FIDUCIARY INSURANCE			
9,852			37	SOCIAL SECURITY	9,797		
11,629			38	MEDICARE	11,615		
165,371			39	PAYROLL BENEFITS SUBTOTAL	165,163		
			40	UNIFORM ALLOWANCE			
165,371			41	TOTAL BENEFITS	165,163		
		18.5418	42	(%) BENEFITS/ACCRUED SALARY COST			18.5831
1,057,251	23,065	45.8378	43	COST OF SAL & BEN PER TOTAL WK HR	1,053,941	22,913	45.9975
4			44	LESS OVERTIME PREMIUM PAY	4		
1,057,247	23,065	45.8377	45	STR SAL/BEN COST PER TOTAL WK HR	1,053,937	22,913	45.9973

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,058,029	29,721	35.5987	01	STRAIGHT TIME HOURS	1,058,870	29,741	35.6030
1,784	60	29.7333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,786	60	29.7666
			03	HOLIDAY WORK HOURS			
1,059,813	29,781	35.5868	04	WORK HOURS SUBTOTAL	1,060,656	29,801	35.5912
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,059,813	29,781	35.5868	10	TOTAL WORK HOURS	1,060,656	29,801	35.5912
18	4	4.5000	11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
4	3	1.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	4	3	1.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	460		15	LEAVE WITHOUT PAY (NA HOURS)		452	
			16	TERMINAL LEAVE			
47,368	1,425	33.2407	17	ANNUAL LEAVE	47,198	1,421	33.2146
			18	HOLIDAY LEAVE			
32,774	945	34.6814	19	SICK LEAVE	32,774	941	34.8289
3,581	88	40.6931	20	MILITARY LEAVE	3,581	88	40.6931
			21	CONVENTION LEAVE			
30	2	15.0000	22	OTHER LEAVE	30	2	15.0000
			23	CONTINUATION OF PAY LEAVE			
83,753	2,460	34.0459	24	TOTAL PAID ABSENCE	83,583	2,452	34.0876
1,143,588	32,241	35.4699	25	GROSS PAY & TOTAL PAID HOURS	1,144,261	32,253	35.4776
47,368	1,425	33.2407	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,198	1,421	33.2146
1,096,220	30,816	35.5730	27	BALANCE LINE 25 - LINE 26	1,097,063	30,832	35.5819
77,651	2,126	36.5244	28	ANNUAL LEAVE ACCRUED	77,651	2,126	36.5244
35,016	984	35.5853	29	HOLIDAY LEAVE ACCRUED	35,016	984	35.5853
1,208,887	33,926	35.6330	30	ACCRUED SALARY COST	1,209,730	33,942	35.6410
			31	BENEFITS-USPS CONTRIBUTION			
64,482			32	HEALTH BENEFITS	64,992		
5,809			33	LIFE INSURANCE	5,809		
85,620			34	RETIREMENT	85,659		
26,702			35	THRIFT SAVINGS PLAN (TSP)	26,922		
			36	TSP FIDUCIARY INSURANCE			
48,677			37	SOCIAL SECURITY	49,275		
16,264			38	MEDICARE	16,405		
247,554			39	PAYROLL BENEFITS SUBTOTAL	249,062		
			40	UNIFORM ALLOWANCE			
247,554			41	TOTAL BENEFITS	249,062		
		20.4778	42	(%) BENEFITS/ACCRUED SALARY COST			20.5882
1,456,441	29,781	48.9050	43	COST OF SAL & BEN PER TOTAL WK HR	1,458,792	29,801	48.9511
594			44	LESS OVERTIME PREMIUM PAY	595		
1,455,847	29,781	48.8850	45	STR SAL/BEN COST PER TOTAL WK HR	1,458,197	29,801	48.9311

B/A FDC SUB

REPORT-A

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
125,397	3,870	32.4023	01	STRAIGHT TIME HOURS	125,397	3,870	32.4023
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
125,397	3,870	32.4023	04	WORK HOURS SUBTOTAL	125,397	3,870	32.4023
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,433	308	20.8863	08	REHABILITATION WORK HOURS (NA)	6,433	308	20.8863
			09	TRAINING HOURS			
125,397	3,870	32.4023	10	TOTAL WORK HOURS	125,397	3,870	32.4023
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,281	130	32.9307	17	ANNUAL LEAVE	4,122	122	33.7868
			18	HOLIDAY LEAVE	160	8	20.0000
5,372	160	33.5750	19	SICK LEAVE	5,372	160	33.5750
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
9,653	290	33.2862	24	TOTAL PAID ABSENCE	9,654	290	33.2896
135,050	4,160	32.4639	25	GROSS PAY & TOTAL PAID HOURS	135,051	4,160	32.4641
4,281	130	32.9307	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,282	130	32.9384
130,769	4,030	32.4488	27	BALANCE LINE 25 - LINE 26	130,769	4,030	32.4488
13,505	416	32.4639	28	ANNUAL LEAVE ACCRUED	13,505	416	32.4639
5,216	161	32.3975	29	HOLIDAY LEAVE ACCRUED	5,216	161	32.3975
149,490	4,607	32.4484	30	ACCRUED SALARY COST	149,490	4,607	32.4484
			31	BENEFITS-USPS CONTRIBUTION			
8,964			32	HEALTH BENEFITS	8,964		
871			33	LIFE INSURANCE	871		
9,858			34	RETIREMENT	9,858		
538			35	THRIFT SAVINGS PLAN (TSP)	538		
			36	TSP FIDUCIARY INSURANCE			
654			37	SOCIAL SECURITY	654		
1,916			38	MEDICARE	1,916		
22,801			39	PAYROLL BENEFITS SUBTOTAL	22,801		
			40	UNIFORM ALLOWANCE			
22,801			41	TOTAL BENEFITS	22,801		
		15.2525	42	(%) BENEFITS/ACCRUED SALARY COST			15.2525
172,291	3,870	44.5196	43	COST OF SAL & BEN PER TOTAL WK HR	172,291	3,870	44.5196
			44	LESS OVERTIME PREMIUM PAY			
172,291	3,870	44.5196	45	STR SAL/BEN COST PER TOTAL WK HR	172,291	3,870	44.5196

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
483,549	15,877	30.4559	01	STRAIGHT TIME HOURS	483,293	15,869	30.4551
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
483,549	15,877	30.4559	04	WORK HOURS SUBTOTAL	483,293	15,869	30.4551
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,197	160	19.9812	08	REHABILITATION WORK HOURS (NA)	3,197	160	19.9812
			09	TRAINING HOURS			
483,549	15,877	30.4559	10	TOTAL WORK HOURS	483,293	15,869	30.4551
			11	SUNDAY PREMIUM (NA HOURS)			
44	18	2.4444	12	NIGHT DIFFERENTIAL (NA HOURS)	89	38	2.3421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	144		15	LEAVE WITHOUT PAY (NA HOURS)		144	
			16	TERMINAL LEAVE			
34,905	1,149	30.3785	17	ANNUAL LEAVE	34,905	1,149	30.3785
			18	HOLIDAY LEAVE			
14,320	459	31.1982	19	SICK LEAVE	14,576	467	31.2119
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
675	24	28.1250	22	OTHER LEAVE	675	24	28.1250
			23	CONTINUATION OF PAY LEAVE			
49,900	1,632	30.5759	24	TOTAL PAID ABSENCE	50,156	1,640	30.5829
533,493	17,509	30.4696	25	GROSS PAY & TOTAL PAID HOURS	533,538	17,509	30.4722
34,905	1,149	30.3785	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,905	1,149	30.3785
498,588	16,360	30.4760	27	BALANCE LINE 25 - LINE 26	498,633	16,360	30.4787
52,235	1,708	30.5825	28	ANNUAL LEAVE ACCRUED	52,235	1,708	30.5825
20,695	680	30.4338	29	HOLIDAY LEAVE ACCRUED	20,695	680	30.4338
571,518	18,748	30.4842	30	ACCRUED SALARY COST	571,563	18,748	30.4866
			31	BENEFITS-USPS CONTRIBUTION			
48,125			32	HEALTH BENEFITS	48,125		
3,361			33	LIFE INSURANCE	3,361		
42,164			34	RETIREMENT	42,164		
5,789			35	THRIFT SAVINGS PLAN (TSP)	5,789		
			36	TSP FIDUCIARY INSURANCE			
8,056			37	SOCIAL SECURITY	8,059		
7,500			38	MEDICARE	7,501		
114,995			39	PAYROLL BENEFITS SUBTOTAL	114,999		
			40	UNIFORM ALLOWANCE			
114,995			41	TOTAL BENEFITS	114,999		
		20.1209	42	(%) BENEFITS/ACCRUED SALARY COST			20.1200
686,513	15,877	43.2394	43	COST OF SAL & BEN PER TOTAL WK HR	686,562	15,869	43.2643
			44	LESS OVERTIME PREMIUM PAY			
686,513	15,877	43.2394	45	STR SAL/BEN COST PER TOTAL WK HR	686,562	15,869	43.2643

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
146,328	5,960	24.5516	01	STRAIGHT TIME HOURS	146,175	5,951	24.5630
2,087	65	32.1076	02	OVERTIME HOURS (INCLUDES LINE 46)	2,087	65	32.1076
			03	HOLIDAY WORK HOURS			
148,415	6,025	24.6331	04	WORK HOURS SUBTOTAL	148,262	6,016	24.6446
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
148,415	6,025	24.6331	10	TOTAL WORK HOURS	148,262	6,016	24.6446
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		160	
			16	TERMINAL LEAVE			
5,275	221	23.8687	17	ANNUAL LEAVE	5,428	230	23.6000
			18	HOLIDAY LEAVE			
2,303	100	23.0300	19	SICK LEAVE	2,303	100	23.0300
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,578	321	23.6074	24	TOTAL PAID ABSENCE	7,731	330	23.4272
155,993	6,346	24.5813	25	GROSS PAY & TOTAL PAID HOURS	155,993	6,346	24.5813
5,275	221	23.8687	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,428	230	23.6000
150,718	6,125	24.6070	27	BALANCE LINE 25 - LINE 26	150,565	6,116	24.6182
14,462	588	24.5952	28	ANNUAL LEAVE ACCRUED	14,462	588	24.5952
5,759	235	24.5063	29	HOLIDAY LEAVE ACCRUED	5,759	235	24.5063
170,939	6,948	24.6026	30	ACCRUED SALARY COST	170,786	6,939	24.6124
			31	BENEFITS-USPS CONTRIBUTION			
13,447			32	HEALTH BENEFITS	13,447		
976			33	LIFE INSURANCE	976		
13,244			34	RETIREMENT	13,244		
3,068			35	THRIFT SAVINGS PLAN (TSP)	3,068		
			36	TSP FIDUCIARY INSURANCE			
4,474			37	SOCIAL SECURITY	4,474		
2,221			38	MEDICARE	2,221		
37,430			39	PAYROLL BENEFITS SUBTOTAL	37,430		
			40	UNIFORM ALLOWANCE			
37,430			41	TOTAL BENEFITS	37,430		
		21.8966	42	(%) BENEFITS/ACCRUED SALARY COST			21.9163
208,369	6,025	34.5840	43	COST OF SAL & BEN PER TOTAL WK HR	208,216	6,016	34.6103
695			44	LESS OVERTIME PREMIUM PAY	695		
207,674	6,025	34.4687	45	STR SAL/BEN COST PER TOTAL WK HR	207,521	6,016	34.4948

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
484,209	23,872	20.2835	01	STRAIGHT TIME HOURS	484,373	23,880	20.2836
52,439	1,738	30.1720	02	OVERTIME HOURS (INCLUDES LINE 46)	52,439	1,738	30.1720
			03	HOLIDAY WORK HOURS			
536,648	25,610	20.9546	04	WORK HOURS SUBTOTAL	536,812	25,618	20.9544
			05	STEWARDS DUTY HOURS (NA)			
95	2	47.5000	06	PENALTY OVERTIME (NA)	95	2	47.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
536,648	25,610	20.9546	10	TOTAL WORK HOURS	536,812	25,618	20.9544
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9	1	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	9	1	9.0000
	278		15	LEAVE WITHOUT PAY (NA HOURS)		254	
			16	TERMINAL LEAVE			
35,437	1,737	20.4012	17	ANNUAL LEAVE	35,155	1,723	20.4033
			18	HOLIDAY LEAVE			
22,884	1,129	20.2692	19	SICK LEAVE	23,494	1,159	20.2709
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
447	24	18.6250	22	OTHER LEAVE	447	24	18.6250
			23	CONTINUATION OF PAY LEAVE			
58,768	2,890	20.3349	24	TOTAL PAID ABSENCE	59,096	2,906	20.3358
595,428	28,500	20.8922	25	GROSS PAY & TOTAL PAID HOURS	595,920	28,524	20.8918
35,437	1,737	20.4012	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,155	1,723	20.4033
559,991	26,763	20.9240	27	BALANCE LINE 25 - LINE 26	560,765	26,801	20.9232
49,397	2,438	20.2612	28	ANNUAL LEAVE ACCRUED	49,397	2,438	20.2612
21,003	1,038	20.2341	29	HOLIDAY LEAVE ACCRUED	21,003	1,038	20.2341
630,391	30,239	20.8469	30	ACCRUED SALARY COST	631,165	30,277	20.8463
			31	BENEFITS-USPS CONTRIBUTION			
59,209			32	HEALTH BENEFITS	59,209		
3,503			33	LIFE INSURANCE	3,503		
53,562			34	RETIREMENT	53,609		
19,593			35	THRIFT SAVINGS PLAN (TSP)	19,610		
			36	TSP FIDUCIARY INSURANCE			
28,368			37	SOCIAL SECURITY	28,388		
8,431			38	MEDICARE	8,438		
172,666			39	PAYROLL BENEFITS SUBTOTAL	172,757		
			40	UNIFORM ALLOWANCE			
172,666			41	TOTAL BENEFITS	172,757		
		27.3903	42	(%) BENEFITS/ACCRUED SALARY COST			27.3711
803,057	25,610	31.3571	43	COST OF SAL & BEN PER TOTAL WK HR	803,922	25,618	31.3811
17,478			44	LESS OVERTIME PREMIUM PAY	17,478		
785,579	25,610	30.6746	45	STR SAL/BEN COST PER TOTAL WK HR	786,444	25,618	30.6988

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 10-04-2002

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
630,537	29,832	21.1362	01	STRAIGHT TIME HOURS	630,548	29,831	21.1373
54,526	1,803	30.2418	02	OVERTIME HOURS (INCLUDES LINE 46)	54,526	1,803	30.2418
			03	HOLIDAY WORK HOURS			
685,063	31,635	21.6552	04	WORK HOURS SUBTOTAL	685,074	31,634	21.6562
			05	STEWARDS DUTY HOURS (NA)			
95	2	47.5000	06	PENALTY OVERTIME (NA)	95	2	47.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
685,063	31,635	21.6552	10	TOTAL WORK HOURS	685,074	31,634	21.6562
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9	1	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	9	1	9.0000
	438		15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
40,712	1,958	20.7926	17	ANNUAL LEAVE	40,583	1,953	20.7798
			18	HOLIDAY LEAVE			
25,187	1,229	20.4938	19	SICK LEAVE	25,797	1,259	20.4900
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
447	24	18.6250	22	OTHER LEAVE	447	24	18.6250
			23	CONTINUATION OF PAY LEAVE			
66,346	3,211	20.6620	24	TOTAL PAID ABSENCE	66,827	3,236	20.6511
751,421	34,846	21.5640	25	GROSS PAY & TOTAL PAID HOURS	751,913	34,870	21.5633
40,712	1,958	20.7926	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,583	1,953	20.7798
710,709	32,888	21.6099	27	BALANCE LINE 25 - LINE 26	711,330	32,917	21.6098
63,859	3,026	21.1034	28	ANNUAL LEAVE ACCRUED	63,859	3,026	21.1034
26,762	1,273	21.0227	29	HOLIDAY LEAVE ACCRUED	26,762	1,273	21.0227
801,330	37,187	21.5486	30	ACCRUED SALARY COST	801,951	37,216	21.5485
			31	BENEFITS-USPS CONTRIBUTION			
72,656			32	HEALTH BENEFITS	72,656		
4,479			33	LIFE INSURANCE	4,479		
66,806			34	RETIREMENT	66,853		
22,661			35	THRIFT SAVINGS PLAN (TSP)	22,678		
			36	TSP FIDUCIARY INSURANCE			
32,842			37	SOCIAL SECURITY	32,862		
10,652			38	MEDICARE	10,659		
210,096			39	PAYROLL BENEFITS SUBTOTAL	210,187		
			40	UNIFORM ALLOWANCE			
210,096			41	TOTAL BENEFITS	210,187		
		26.2184	42	(%) BENEFITS/ACCRUED SALARY COST			26.2094
1,011,426	31,635	31.9717	43	COST OF SAL & BEN PER TOTAL WK HR	1,012,138	31,634	31.9952
18,173			44	LESS OVERTIME PREMIUM PAY	18,173		
993,253	31,635	31.3972	45	STR SAL/BEN COST PER TOTAL WK HR	993,965	31,634	31.4207

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,446	560	32.9392	01	STRAIGHT TIME HOURS	18,446	560	32.9392
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,446	560	32.9392	04	WORK HOURS SUBTOTAL	18,446	560	32.9392
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,446	560	32.9392	10	TOTAL WORK HOURS	18,446	560	32.9392
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,478	48	30.7916	17	ANNUAL LEAVE	1,478	48	30.7916
			18	HOLIDAY LEAVE			
969	32	30.2812	19	SICK LEAVE	969	32	30.2812
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,447	80	30.5875	24	TOTAL PAID ABSENCE	2,447	80	30.5875
20,893	640	32.6453	25	GROSS PAY & TOTAL PAID HOURS	20,893	640	32.6453
1,478	48	30.7916	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,478	48	30.7916
19,415	592	32.7956	27	BALANCE LINE 25 - LINE 26	19,415	592	32.7956
2,089	64	32.6406	28	ANNUAL LEAVE ACCRUED	2,089	64	32.6406
807	25	32.2800	29	HOLIDAY LEAVE ACCRUED	807	25	32.2800
22,311	681	32.7621	30	ACCRUED SALARY COST	22,311	681	32.7621
			31	BENEFITS-USPS CONTRIBUTION			
1,167			32	HEALTH BENEFITS	1,167		
131			33	LIFE INSURANCE	131		
1,462			34	RETIREMENT	1,462		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
299			38	MEDICARE	299		
3,059			39	PAYROLL BENEFITS SUBTOTAL	3,059		
			40	UNIFORM ALLOWANCE			
3,059			41	TOTAL BENEFITS	3,059		
		13.7107	42	(%) BENEFITS/ACCRUED SALARY COST			13.7107
25,370	560	45.3035	43	COST OF SAL & BEN PER TOTAL WK HR	25,370	560	45.3035
			44	LESS OVERTIME PREMIUM PAY			
25,370	560	45.3035	45	STR SAL/BEN COST PER TOTAL WK HR	25,370	560	45.3035

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,446	560	32.9392	01 STRAIGHT TIME HOURS	18,446	560	32.9392
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
18,446	560	32.9392	04 WORK HOURS SUBTOTAL	18,446	560	32.9392
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
18,446	560	32.9392	10 TOTAL WORK HOURS	18,446	560	32.9392
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
1,478	48	30.7916	17 ANNUAL LEAVE	1,478	48	30.7916
			18 HOLIDAY LEAVE			
969	32	30.2812	19 SICK LEAVE	969	32	30.2812
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
2,447	80	30.5875	24 TOTAL PAID ABSENCE	2,447	80	30.5875
20,893	640	32.6453	25 GROSS PAY & TOTAL PAID HOURS	20,893	640	32.6453
1,478	48	30.7916	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,478	48	30.7916
19,415	592	32.7956	27 BALANCE LINE 25 - LINE 26	19,415	592	32.7956
2,089	64	32.6406	28 ANNUAL LEAVE ACCRUED	2,089	64	32.6406
807	25	32.2800	29 HOLIDAY LEAVE ACCRUED	807	25	32.2800
22,311	681	32.7621	30 ACCRUED SALARY COST	22,311	681	32.7621
			31 BENEFITS-USPS CONTRIBUTION			
1,167			32 HEALTH BENEFITS	1,167		
131			33 LIFE INSURANCE	131		
1,462			34 RETIREMENT	1,462		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
299			38 MEDICARE	299		
3,059			39 PAYROLL BENEFITS SUBTOTAL	3,059		
			40 UNIFORM ALLOWANCE			
3,059			41 TOTAL BENEFITS	3,059		
		13.7107	42 (%) BENEFITS/ACCRUED SALARY COST			13.7107
25,370	560	45.3035	43 COST OF SAL & BEN PER TOTAL WK HR	25,370	560	45.3035
			44 LESS OVERTIME PREMIUM PAY			
25,370	560	45.3035	45 STR SAL/BEN COST PER TOTAL WK HR	25,370	560	45.3035

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: FIELD COMMUNICATIONS OFFICE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
348,058	10,992	31.6646	01	STRAIGHT TIME HOURS	348,104	10,984	31.6919
959	32	29.9687	02	OVERTIME HOURS (INCLUDES LINE 46)	959	32	29.9687
			03	HOLIDAY WORK HOURS			
349,017	11,024	31.6597	04	WORK HOURS SUBTOTAL	349,063	11,016	31.6869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
349,017	11,024	31.6597	10	TOTAL WORK HOURS	349,063	11,016	31.6869
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
23,100	720	32.0833	17	ANNUAL LEAVE	23,381	728	32.1167
			18	HOLIDAY LEAVE	12		
14,538	456	31.8815	19	SICK LEAVE	14,538	456	31.8815
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
37,638	1,176	32.0051	24	TOTAL PAID ABSENCE	38,001	1,184	32.0954
386,655	12,200	31.6930	25	GROSS PAY & TOTAL PAID HOURS	387,064	12,200	31.7265
23,100	720	32.0833	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,393	728	32.1332
363,555	11,480	31.6685	27	BALANCE LINE 25 - LINE 26	363,671	11,472	31.7007
32,592	988	32.9878	28	ANNUAL LEAVE ACCRUED	32,592	988	32.9878
12,820	389	32.9562	29	HOLIDAY LEAVE ACCRUED	12,820	389	32.9562
408,967	12,857	31.8088	30	ACCRUED SALARY COST	409,083	12,849	31.8377
			31	BENEFITS-USPS CONTRIBUTION			
33,665			32	HEALTH BENEFITS	33,665		
2,423			33	LIFE INSURANCE	2,426		
31,621			34	RETIREMENT	31,662		
6,017			35	THRIFT SAVINGS PLAN (TSP)	6,034		
			36	TSP FIDUCIARY INSURANCE			
8,121			37	SOCIAL SECURITY	8,143		
5,437			38	MEDICARE	5,443		
87,284			39	PAYROLL BENEFITS SUBTOTAL	87,373		
			40	UNIFORM ALLOWANCE			
87,284			41	TOTAL BENEFITS	87,373		
		21.3425	42	(%) BENEFITS/ACCRUED SALARY COST			21.3582
496,251	11,024	45.0155	43	COST OF SAL & BEN PER TOTAL WK HR	496,456	11,016	45.0668
319			44	LESS OVERTIME PREMIUM PAY	319		
495,932	11,024	44.9865	45	STR SAL/BEN COST PER TOTAL WK HR	496,137	11,016	45.0378

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,222,739	62,813	35.3866	01 STRAIGHT TIME HOURS	2,219,655	62,725	35.3870
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
2,222,739	62,813	35.3866	04 WORK HOURS SUBTOTAL	2,219,655	62,725	35.3870
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,222,739	62,813	35.3866	10 TOTAL WORK HOURS	2,219,655	62,725	35.3870
741	93	7.9677	11 SUNDAY PREMIUM (NA HOURS)	736	92	8.0000
2,372	942	2.5180	12 NIGHT DIFFERENTIAL (NA HOURS)	2,340	929	2.5188
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	396		15 LEAVE WITHOUT PAY (NA HOURS)		396	
			16 TERMINAL LEAVE			
134,121	3,761	35.6609	17 ANNUAL LEAVE	136,998	3,841	35.6672
			18 HOLIDAY LEAVE			
57,662	1,666	34.6110	19 SICK LEAVE	57,939	1,674	34.6111
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
149	4	37.2500	22 OTHER LEAVE	149	4	37.2500
			23 CONTINUATION OF PAY LEAVE			
191,932	5,431	35.3400	24 TOTAL PAID ABSENCE	195,086	5,519	35.3480
2,417,784	68,244	35.4285	25 GROSS PAY & TOTAL PAID HOURS	2,417,817	68,244	35.4290
134,121	3,761	35.6609	26 LESS TERM, ANN & HOL LEAVE TAKEN	136,998	3,841	35.6672
2,283,663	64,483	35.4149	27 BALANCE LINE 25 - LINE 26	2,280,819	64,403	35.4147
233,369	6,598	35.3696	28 ANNUAL LEAVE ACCRUED	233,369	6,598	35.3696
92,965	2,633	35.3076	29 HOLIDAY LEAVE ACCRUED	92,965	2,633	35.3076
2,609,997	73,714	35.4070	30 ACCRUED SALARY COST	2,607,153	73,634	35.4069
			31 BENEFITS-USPS CONTRIBUTION			
182,853			32 HEALTH BENEFITS	182,853		
15,140			33 LIFE INSURANCE	15,140		
195,485			34 RETIREMENT	195,493		
33,812			35 THRIFT SAVINGS PLAN (TSP)	33,815		
			36 TSP FIDUCIARY INSURANCE			
43,923			37 SOCIAL SECURITY	43,925		
34,205			38 MEDICARE	34,205		
505,418			39 PAYROLL BENEFITS SUBTOTAL	505,431		
			40 UNIFORM ALLOWANCE			
505,418			41 TOTAL BENEFITS	505,431		
		19.3646	42 (%) BENEFITS/ACCRUED SALARY COST			19.3863
3,115,415	62,813	49.5982	43 COST OF SAL & BEN PER TOTAL WK HR	3,112,584	62,725	49.6227
			44 LESS OVERTIME PREMIUM PAY			
3,115,415	62,813	49.5982	45 STR SAL/BEN COST PER TOTAL WK HR	3,112,584	62,725	49.6227

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,181,617	84,506	25.8161	01	STRAIGHT TIME HOURS	2,185,313	84,658	25.8134
103,513	2,419	42.7916	02	OVERTIME HOURS (INCLUDES LINE 46)	104,177	2,439	42.7129
			03	HOLIDAY WORK HOURS			
2,285,130	86,925	26.2885	04	WORK HOURS SUBTOTAL	2,289,490	87,097	26.2866
	62		05	STEWARDS DUTY HOURS (NA)		62	
24,379	424	57.4976	06	PENALTY OVERTIME (NA)	24,365	423	57.6004
8,004	279	28.6881	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,197	287	28.5609
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,285,130	86,925	26.2885	10	TOTAL WORK HOURS	2,289,490	87,097	26.2866
13,045	2,320	5.6228	11	SUNDAY PREMIUM (NA HOURS)	13,049	2,317	5.6318
14,239	7,666	1.8574	12	NIGHT DIFFERENTIAL (NA HOURS)	14,267	7,680	1.8576
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
34,951	1,718	20.3440	14	OTHER PREMIUM PAY (NA HOURS)	35,902	1,791	20.0457
	1,144		15	LEAVE WITHOUT PAY (NA HOURS)		995	
3,904	207	18.8599	16	TERMINAL LEAVE	23,744	207	114.7053
175,649	6,497	27.0354	17	ANNUAL LEAVE	173,239	6,395	27.0897
151	8	18.8750	18	HOLIDAY LEAVE	547	24	22.7916
112,003	4,270	26.2302	19	SICK LEAVE	114,132	4,353	26.2191
1,826	72	25.3611	20	MILITARY LEAVE	1,826	72	25.3611
			21	CONVENTION LEAVE			
1,648	60	27.4666	22	OTHER LEAVE	1,648	60	27.4666
			23	CONTINUATION OF PAY LEAVE			
295,181	11,114	26.5593	24	TOTAL PAID ABSENCE	315,136	11,111	28.3625
2,642,546	98,039	26.9540	25	GROSS PAY & TOTAL PAID HOURS	2,667,844	98,208	27.1652
179,704	6,712	26.7735	26	LESS TERM, ANN & HOL LEAVE TAKEN	197,530	6,626	29.8113
2,462,842	91,327	26.9672	27	BALANCE LINE 25 - LINE 26	2,470,314	91,582	26.9737
221,255	8,436	26.2274	28	ANNUAL LEAVE ACCRUED	221,410	8,442	26.2271
94,853	3,665	25.8807	29	HOLIDAY LEAVE ACCRUED	94,933	3,668	25.8814
2,778,950	103,428	26.8684	30	ACCRUED SALARY COST	2,786,657	103,692	26.8743
			31	BENEFITS-USPS CONTRIBUTION			
221,641			32	HEALTH BENEFITS	220,988		
15,773			33	LIFE INSURANCE	15,773		
219,381			34	RETIREMENT	219,759		
54,080			35	THRIFT SAVINGS PLAN (TSP)	54,187		
			36	TSP FIDUCIARY INSURANCE			
82,816			37	SOCIAL SECURITY	84,622		
37,317			38	MEDICARE	37,763		
631,008			39	PAYROLL BENEFITS SUBTOTAL	633,092		
182			40	UNIFORM ALLOWANCE	182		
631,190			41	TOTAL BENEFITS	633,274		
		22.7132	42	(%) BENEFITS/ACCRUED SALARY COST			22.7252
3,410,140	86,925	39.2308	43	COST OF SAL & BEN PER TOTAL WK HR	3,419,931	87,097	39.2657
35,876			44	LESS OVERTIME PREMIUM PAY	36,030		
3,374,264	86,925	38.8181	45	STR SAL/BEN COST PER TOTAL WK HR	3,383,901	87,097	38.8520

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,521	737	12.9185	01	STRAIGHT TIME HOURS	9,487	732	12.9603
31	2	15.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	31	2	15.5000
			03	HOLIDAY WORK HOURS			
9,552	739	12.9255	04	WORK HOURS SUBTOTAL	9,518	734	12.9673
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,552	739	12.9255	10	TOTAL WORK HOURS	9,518	734	12.9673
			11	SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12	NIGHT DIFFERENTIAL (NA HOURS)	12	11	1.0909
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
9,564	739	12.9418	25	GROSS PAY & TOTAL PAID HOURS	9,530	734	12.9836
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
9,564	739	12.9418	27	BALANCE LINE 25 - LINE 26	9,530	734	12.9836
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,564	739	12.9418	30	ACCRUED SALARY COST	9,530	734	12.9836
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
593			37	SOCIAL SECURITY	591		
139			38	MEDICARE	138		
732			39	PAYROLL BENEFITS SUBTOTAL	729		
			40	UNIFORM ALLOWANCE			
732			41	TOTAL BENEFITS	729		
		7.6537	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
10,296	739	13.9323	43	COST OF SAL & BEN PER TOTAL WK HR	10,259	734	13.9768
10			44	LESS OVERTIME PREMIUM PAY	10		
10,286	739	13.9188	45	STR SAL/BEN COST PER TOTAL WK HR	10,249	734	13.9632

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,413,877	148,056	29.8122	01	STRAIGHT TIME HOURS	4,414,455	148,115	29.8042
103,544	2,421	42.7691	02	OVERTIME HOURS (INCLUDES LINE 46)	104,208	2,441	42.6907
			03	HOLIDAY WORK HOURS			
4,517,421	150,477	30.0206	04	WORK HOURS SUBTOTAL	4,518,663	150,556	30.0131
	62		05	STEWARDS DUTY HOURS (NA)		62	
24,379	424	57.4976	06	PENALTY OVERTIME (NA)	24,365	423	57.6004
8,004	279	28.6881	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,197	287	28.5609
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,517,421	150,477	30.0206	10	TOTAL WORK HOURS	4,518,663	150,556	30.0131
13,786	2,413	5.7132	11	SUNDAY PREMIUM (NA HOURS)	13,785	2,409	5.7222
16,623	8,619	1.9286	12	NIGHT DIFFERENTIAL (NA HOURS)	16,619	8,620	1.9279
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
34,951	1,718	20.3440	14	OTHER PREMIUM PAY (NA HOURS)	35,902	1,791	20.0457
	1,540		15	LEAVE WITHOUT PAY (NA HOURS)		1,391	
3,904	207	18.8599	16	TERMINAL LEAVE	23,744	207	114.7053
309,770	10,258	30.1978	17	ANNUAL LEAVE	310,237	10,236	30.3084
151	8	18.8750	18	HOLIDAY LEAVE	547	24	22.7916
169,665	5,936	28.5823	19	SICK LEAVE	172,071	6,027	28.5500
1,826	72	25.3611	20	MILITARY LEAVE	1,826	72	25.3611
			21	CONVENTION LEAVE			
1,797	64	28.0781	22	OTHER LEAVE	1,797	64	28.0781
			23	CONTINUATION OF PAY LEAVE			
487,113	16,545	29.4417	24	TOTAL PAID ABSENCE	510,222	16,630	30.6808
5,069,894	167,022	30.3546	25	GROSS PAY & TOTAL PAID HOURS	5,095,191	167,186	30.4761
313,825	10,473	29.9651	26	LESS TERM, ANN & HOL LEAVE TAKEN	334,528	10,467	31.9602
4,756,069	156,549	30.3807	27	BALANCE LINE 25 - LINE 26	4,760,663	156,719	30.3770
454,624	15,034	30.2397	28	ANNUAL LEAVE ACCRUED	454,779	15,040	30.2379
187,818	6,298	29.8218	29	HOLIDAY LEAVE ACCRUED	187,898	6,301	29.8203
5,398,511	177,881	30.3490	30	ACCRUED SALARY COST	5,403,340	178,060	30.3456
			31	BENEFITS-USPS CONTRIBUTION			
404,494			32	HEALTH BENEFITS	403,841		
30,913			33	LIFE INSURANCE	30,913		
414,866			34	RETIREMENT	415,252		
87,892			35	THRIFT SAVINGS PLAN (TSP)	88,002		
			36	TSP FIDUCIARY INSURANCE			
127,332			37	SOCIAL SECURITY	129,138		
71,661			38	MEDICARE	72,106		
1,137,158			39	PAYROLL BENEFITS SUBTOTAL	1,139,252		
182			40	UNIFORM ALLOWANCE	182		
1,137,340			41	TOTAL BENEFITS	1,139,434		
		21.0676	42	(%) BENEFITS/ACCRUED SALARY COST			21.0875
6,535,851	150,477	43.4342	43	COST OF SAL & BEN PER TOTAL WK HR	6,542,774	150,556	43.4574
35,886			44	LESS OVERTIME PREMIUM PAY	36,041		
6,499,965	150,477	43.1957	45	STR SAL/BEN COST PER TOTAL WK HR	6,506,733	150,556	43.2180

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
300,903	8,976	33.5230	01	STRAIGHT TIME HOURS	300,903	8,976	33.5230
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
300,903	8,976	33.5230	04	WORK HOURS SUBTOTAL	300,903	8,976	33.5230
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
300,903	8,976	33.5230	10	TOTAL WORK HOURS	300,903	8,976	33.5230
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
20,592	552	37.3043	16	TERMINAL LEAVE	20,592	552	37.3043
12,350	384	32.1614	17	ANNUAL LEAVE	12,350	384	32.1614
1,194	32	37.3125	18	HOLIDAY LEAVE	1,194	32	37.3125
4,958	160	30.9875	19	SICK LEAVE	4,958	160	30.9875
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
39,094	1,128	34.6578	24	TOTAL PAID ABSENCE	39,094	1,128	34.6578
339,997	10,104	33.6497	25	GROSS PAY & TOTAL PAID HOURS	339,997	10,104	33.6497
34,136	968	35.2644	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,136	968	35.2644
305,861	9,136	33.4786	27	BALANCE LINE 25 - LINE 26	305,861	9,136	33.4786
31,144	928	33.5603	28	ANNUAL LEAVE ACCRUED	31,144	928	33.5603
12,274	368	33.3532	29	HOLIDAY LEAVE ACCRUED	12,274	368	33.3532
349,279	10,432	33.4814	30	ACCRUED SALARY COST	349,279	10,432	33.4814
			31	BENEFITS-USPS CONTRIBUTION			
24,623			32	HEALTH BENEFITS	24,623		
2,019			33	LIFE INSURANCE	2,019		
24,092			34	RETIREMENT	24,092		
2,176			35	THRIFT SAVINGS PLAN (TSP)	2,176		
			36	TSP FIDUCIARY INSURANCE			
3,243			37	SOCIAL SECURITY	3,243		
4,823			38	MEDICARE	4,823		
60,976			39	PAYROLL BENEFITS SUBTOTAL	60,976		
			40	UNIFORM ALLOWANCE			
60,976			41	TOTAL BENEFITS	60,976		
		17.4576	42	(%) BENEFITS/ACCRUED SALARY COST			17.4576
410,255	8,976	45.7057	43	COST OF SAL & BEN PER TOTAL WK HR	410,255	8,976	45.7057
			44	LESS OVERTIME PREMIUM PAY			
410,255	8,976	45.7057	45	STR SAL/BEN COST PER TOTAL WK HR	410,255	8,976	45.7057

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,458,591	67,044	21.7557	01	STRAIGHT TIME HOURS	1,459,845	67,103	21.7552
112,235	3,430	32.7215	02	OVERTIME HOURS (INCLUDES LINE 46)	112,240	3,430	32.7230
			03	HOLIDAY WORK HOURS			
1,570,826	70,474	22.2894	04	WORK HOURS SUBTOTAL	1,572,085	70,533	22.2886
			05	STEWARDS DUTY HOURS (NA)			
1,456	34	42.8235	06	PENALTY OVERTIME (NA)	1,456	34	42.8235
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,103	156	19.8910	08	REHABILITATION WORK HOURS (NA)	3,103	156	19.8910
			09	TRAINING HOURS			
1,570,826	70,474	22.2894	10	TOTAL WORK HOURS	1,572,085	70,533	22.2886
447	79	5.6582	11	SUNDAY PREMIUM (NA HOURS)	447	79	5.6582
138	75	1.8400	12	NIGHT DIFFERENTIAL (NA HOURS)	138	75	1.8400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
322	28	11.5000	14	OTHER PREMIUM PAY (NA HOURS)	322	28	11.5000
	1,211		15	LEAVE WITHOUT PAY (NA HOURS)		1,110	
1,430-	72-	19.8611	16	TERMINAL LEAVE	1,430-	72-	19.8611
125,440	5,718	21.9377	17	ANNUAL LEAVE	125,073	5,700	21.9426
			18	HOLIDAY LEAVE			
78,233	3,646	21.4572	19	SICK LEAVE	79,578	3,706	21.4727
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,460	68	21.4705	22	OTHER LEAVE	1,460	68	21.4705
			23	CONTINUATION OF PAY LEAVE			
203,703	9,360	21.7631	24	TOTAL PAID ABSENCE	204,681	9,402	21.7699
1,775,436	79,834	22.2390	25	GROSS PAY & TOTAL PAID HOURS	1,777,673	79,935	22.2389
124,010	5,646	21.9642	26	LESS TERM, ANN & HOL LEAVE TAKEN	123,643	5,628	21.9692
1,651,426	74,188	22.2600	27	BALANCE LINE 25 - LINE 26	1,654,030	74,307	22.2594
159,955	7,352	21.7566	28	ANNUAL LEAVE ACCRUED	160,142	7,360	21.7584
64,042	2,954	21.6797	29	HOLIDAY LEAVE ACCRUED	64,114	2,957	21.6821
1,875,423	84,494	22.1959	30	ACCRUED SALARY COST	1,878,286	84,624	22.1956
			31	BENEFITS-USPS CONTRIBUTION			
169,358			32	HEALTH BENEFITS	169,622		
10,737			33	LIFE INSURANCE	10,737		
135,288			34	RETIREMENT	135,457		
23,606			35	THRIFT SAVINGS PLAN (TSP)	23,615		
			36	TSP FIDUCIARY INSURANCE			
34,226			37	SOCIAL SECURITY	34,248		
25,014			38	MEDICARE	25,047		
398,229			39	PAYROLL BENEFITS SUBTOTAL	398,726		
			40	UNIFORM ALLOWANCE			
398,229			41	TOTAL BENEFITS	398,726		
		21.2340	42	(%) BENEFITS/ACCRUED SALARY COST			21.2281
2,273,652	70,474	32.2622	43	COST OF SAL & BEN PER TOTAL WK HR	2,277,012	70,533	32.2829
37,617			44	LESS OVERTIME PREMIUM PAY	37,619		
2,236,035	70,474	31.7285	45	STR SAL/BEN COST PER TOTAL WK HR	2,239,393	70,533	31.7495

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,759,494	76,020	23.1451	01	STRAIGHT TIME HOURS	1,760,748	76,079	23.1436
112,235	3,430	32.7215	02	OVERTIME HOURS (INCLUDES LINE 46)	112,240	3,430	32.7230
			03	HOLIDAY WORK HOURS			
1,871,729	79,450	23.5585	04	WORK HOURS SUBTOTAL	1,872,988	79,509	23.5569
			05	STEWARDS DUTY HOURS (NA)			
1,456	34	42.8235	06	PENALTY OVERTIME (NA)	1,456	34	42.8235
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,103	156	19.8910	08	REHABILITATION WORK HOURS (NA)	3,103	156	19.8910
			09	TRAINING HOURS			
1,871,729	79,450	23.5585	10	TOTAL WORK HOURS	1,872,988	79,509	23.5569
447	79	5.6582	11	SUNDAY PREMIUM (NA HOURS)	447	79	5.6582
138	75	1.8400	12	NIGHT DIFFERENTIAL (NA HOURS)	138	75	1.8400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
322	28	11.5000	14	OTHER PREMIUM PAY (NA HOURS)	322	28	11.5000
	1,211		15	LEAVE WITHOUT PAY (NA HOURS)		1,110	
19,162	480	39.9208	16	TERMINAL LEAVE	19,162	480	39.9208
137,790	6,102	22.5811	17	ANNUAL LEAVE	137,423	6,084	22.5876
1,194	32	37.3125	18	HOLIDAY LEAVE	1,194	32	37.3125
83,191	3,806	21.8578	19	SICK LEAVE	84,536	3,866	21.8665
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,460	68	21.4705	22	OTHER LEAVE	1,460	68	21.4705
			23	CONTINUATION OF PAY LEAVE			
242,797	10,488	23.1499	24	TOTAL PAID ABSENCE	243,775	10,530	23.1505
2,115,433	89,938	23.5210	25	GROSS PAY & TOTAL PAID HOURS	2,117,670	90,039	23.5194
158,146	6,614	23.9107	26	LESS TERM, ANN & HOL LEAVE TAKEN	157,779	6,596	23.9204
1,957,287	83,324	23.4900	27	BALANCE LINE 25 - LINE 26	1,959,891	83,443	23.4877
191,099	8,280	23.0795	28	ANNUAL LEAVE ACCRUED	191,286	8,288	23.0798
76,316	3,322	22.9729	29	HOLIDAY LEAVE ACCRUED	76,388	3,325	22.9738
2,224,702	94,926	23.4361	30	ACCRUED SALARY COST	2,227,565	95,056	23.4342
			31	BENEFITS-USPS CONTRIBUTION			
193,981			32	HEALTH BENEFITS	194,245		
12,756			33	LIFE INSURANCE	12,756		
159,380			34	RETIREMENT	159,549		
25,782			35	THRIFT SAVINGS PLAN (TSP)	25,791		
			36	TSP FIDUCIARY INSURANCE			
37,469			37	SOCIAL SECURITY	37,491		
29,837			38	MEDICARE	29,870		
459,205			39	PAYROLL BENEFITS SUBTOTAL	459,702		
			40	UNIFORM ALLOWANCE			
459,205			41	TOTAL BENEFITS	459,702		
		20.6411	42	(%) BENEFITS/ACCRUED SALARY COST			20.6369
2,683,907	79,450	33.7810	43	COST OF SAL & BEN PER TOTAL WK HR	2,687,267	79,509	33.7982
37,617			44	LESS OVERTIME PREMIUM PAY	37,619		
2,646,290	79,450	33.3076	45	STR SAL/BEN COST PER TOTAL WK HR	2,649,648	79,509	33.3251

REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2710

ENDING DATE 10-04-2002

TITLE: HEADQUARTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,791,969	367,476	37.5316	01	STRAIGHT TIME HOURS	13,800,493	367,199	37.5831
13,380	448	29.8660	02	OVERTIME HOURS (INCLUDES LINE 46)	13,382	448	29.8705
			03	HOLIDAY WORK HOURS			
13,805,349	367,924	37.5222	04	WORK HOURS SUBTOTAL	13,813,875	367,647	37.5737
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,112	100	21.1200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,112	100	21.1200
			07	LIMITED DUTY HOURS (NA)			
1,766	112	15.7678	08	REHABILITATION WORK HOURS (NA)	1,766	112	15.7678
			09	TRAINING HOURS			
13,805,349	367,924	37.5222	10	TOTAL WORK HOURS	13,813,875	367,647	37.5737
2,358	382	6.1727	11	SUNDAY PREMIUM (NA HOURS)	2,959	470	6.2957
3,901	1,999	1.9514	12	NIGHT DIFFERENTIAL (NA HOURS)	4,067	2,032	2.0014
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,409		15	LEAVE WITHOUT PAY (NA HOURS)		1,354	
85,181	2,184	39.0022	16	TERMINAL LEAVE	85,181	2,184	39.0022
764,286	21,316	35.8550	17	ANNUAL LEAVE	762,553	21,279	35.8359
5,904	152	38.8421	18	HOLIDAY LEAVE	6,632	184	36.0434
503,596	14,162	35.5596	19	SICK LEAVE	526,082	14,642	35.9296
9,985	344	29.0261	20	MILITARY LEAVE	9,985	344	29.0261
			21	CONVENTION LEAVE			
43,686	1,224	35.6911	22	OTHER LEAVE	46,118	1,288	35.8059
9,661	312	30.9647	23	CONTINUATION OF PAY LEAVE	9,661	312	30.9647
1,422,299	39,694	35.8315	24	TOTAL PAID ABSENCE	1,446,212	40,233	35.9459
15,233,907	407,618	37.3729	25	GROSS PAY & TOTAL PAID HOURS	15,267,113	407,880	37.4304
855,371	23,652	36.1648	26	LESS TERM, ANN & HOL LEAVE TAKEN	854,366	23,647	36.1299
14,378,536	383,966	37.4474	27	BALANCE LINE 25 - LINE 26	14,412,747	384,233	37.5104
1,410,128	37,778	37.3266	28	ANNUAL LEAVE ACCRUED	1,410,592	37,794	37.3231
569,570	15,402	36.9802	29	HOLIDAY LEAVE ACCRUED	569,749	15,408	36.9774
16,358,234	437,146	37.4205	30	ACCRUED SALARY COST	16,393,088	437,435	37.4754
			31	BENEFITS-USPS CONTRIBUTION			
1,040,257			32	HEALTH BENEFITS	1,041,646		
101,659			33	LIFE INSURANCE	101,676		
1,307,243			34	RETIREMENT	1,307,032		
256,002			35	THRIFT SAVINGS PLAN (TSP)	258,860		
			36	TSP FIDUCIARY INSURANCE			
292,189			37	SOCIAL SECURITY	292,778		
216,086			38	MEDICARE	216,568		
3,213,436			39	PAYROLL BENEFITS SUBTOTAL	3,218,560		
			40	UNIFORM ALLOWANCE			
3,213,436			41	TOTAL BENEFITS	3,218,560		
		19.6441	42	(%) BENEFITS/ACCRUED SALARY COST			19.6336
19,571,670	367,924	53.1948	43	COST OF SAL & BEN PER TOTAL WK HR	19,611,648	367,647	53.3436
3,752			44	LESS OVERTIME PREMIUM PAY	3,753		
19,567,918	367,924	53.1846	45	STR SAL/BEN COST PER TOTAL WK HR	19,607,895	367,647	53.3334

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,641	360	57.3361	01 STRAIGHT TIME HOURS	25,679	136	188.8161
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
20,641	360	57.3361	04 WORK HOURS SUBTOTAL	25,679	136	188.8161
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
20,641	360	57.3361	10 TOTAL WORK HOURS	25,679	136	188.8161
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		40-	
4,449	203	21.9162	16 TERMINAL LEAVE	4,449	203	21.9162
			17 ANNUAL LEAVE			
175	8	21.8750	18 HOLIDAY LEAVE		67-	
1,224	40	30.6000	19 SICK LEAVE	7,098	232	30.5948
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,315	40	32.8750
			23 CONTINUATION OF PAY LEAVE			
5,848	251	23.2988	24 TOTAL PAID ABSENCE	12,795	475	26.9368
26,489	611	43.3535	25 GROSS PAY & TOTAL PAID HOURS	38,474	611	62.9689
4,624	211	21.9146	26 LESS TERM, ANN & HOL LEAVE TAKEN	4,382	203	21.5862
21,865	400	54.6625	27 BALANCE LINE 25 - LINE 26	34,092	408	83.5588
998	40	24.9500	28 ANNUAL LEAVE ACCRUED	1,262	48	26.2916
386	15	25.7333	29 HOLIDAY LEAVE ACCRUED	487	19	25.6315
23,249	455	51.0967	30 ACCRUED SALARY COST	35,841	475	75.4547
			31 BENEFITS-USPS CONTRIBUTION			
791			32 HEALTH BENEFITS	791		
63			33 LIFE INSURANCE	63		
997			34 RETIREMENT	868		
403			35 THRIFT SAVINGS PLAN (TSP)	343		
			36 TSP FIDUCIARY INSURANCE			
1,104			37 SOCIAL SECURITY	1,352		
382			38 MEDICARE	556		
3,740			39 PAYROLL BENEFITS SUBTOTAL	3,973		
			40 UNIFORM ALLOWANCE			
3,740			41 TOTAL BENEFITS	3,973		
		16.0867	42 (%) BENEFITS/ACCRUED SALARY COST			11.0850
26,989	360	74.9694	43 COST OF SAL & BEN PER TOTAL WK HR	39,814	136	292.7500
			44 LESS OVERTIME PREMIUM PAY			
26,989	360	74.9694	45 STR SAL/BEN COST PER TOTAL WK HR	39,814	136	292.7500

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

REPORT-A

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
219,635	13,265	16.5574	01	STRAIGHT TIME HOURS	219,635	13,265	16.5574
28,401	1,050	27.0485	02	OVERTIME HOURS (INCLUDES LINE 46)	28,401	1,050	27.0485
			03	HOLIDAY WORK HOURS			
248,036	14,315	17.3269	04	WORK HOURS SUBTOTAL	248,036	14,315	17.3269
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
248,036	14,315	17.3269	10	TOTAL WORK HOURS	248,036	14,315	17.3269
1,588	328	4.8414	11	SUNDAY PREMIUM (NA HOURS)	1,588	328	4.8414
7,013	5,611	1.2498	12	NIGHT DIFFERENTIAL (NA HOURS)	7,013	5,611	1.2498
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	576		15	LEAVE WITHOUT PAY (NA HOURS)		576	
			16	TERMINAL LEAVE			
19,373	1,096	17.6760	17	ANNUAL LEAVE	19,373	1,096	17.6760
			18	HOLIDAY LEAVE			
11,487	716	16.0432	19	SICK LEAVE	11,487	716	16.0432
1,604	120	13.3666	20	MILITARY LEAVE	1,604	120	13.3666
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
32,464	1,932	16.8033	24	TOTAL PAID ABSENCE	32,464	1,932	16.8033
289,101	16,247	17.7941	25	GROSS PAY & TOTAL PAID HOURS	289,101	16,247	17.7941
19,373	1,096	17.6760	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,373	1,096	17.6760
269,728	15,151	17.8026	27	BALANCE LINE 25 - LINE 26	269,728	15,151	17.8026
21,184	1,266	16.7330	28	ANNUAL LEAVE ACCRUED	21,184	1,266	16.7330
9,775	593	16.4839	29	HOLIDAY LEAVE ACCRUED	9,775	593	16.4839
300,687	17,010	17.6770	30	ACCRUED SALARY COST	300,687	17,010	17.6770
			31	BENEFITS-USPS CONTRIBUTION			
33,684			32	HEALTH BENEFITS	34,261		
1,694			33	LIFE INSURANCE	1,694		
24,893			34	RETIREMENT	24,893		
7,437			35	THRIFT SAVINGS PLAN (TSP)	7,437		
			36	TSP FIDUCIARY INSURANCE			
13,922			37	SOCIAL SECURITY	13,922		
4,107			38	MEDICARE	4,107		
85,737			39	PAYROLL BENEFITS SUBTOTAL	86,314		
208			40	UNIFORM ALLOWANCE	208		
85,945			41	TOTAL BENEFITS	86,522		
		28.5828	42	(%) BENEFITS/ACCRUED SALARY COST			28.7747
386,632	14,315	27.0088	43	COST OF SAL & BEN PER TOTAL WK HR	387,209	14,315	27.0491
9,458			44	LESS OVERTIME PREMIUM PAY	9,458		
377,174	14,315	26.3481	45	STR SAL/BEN COST PER TOTAL WK HR	377,751	14,315	26.3884

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
219,635	13,265	16.5574	01	STRAIGHT TIME HOURS	219,635	13,265	16.5574
28,401	1,050	27.0485	02	OVERTIME HOURS (INCLUDES LINE 46)	28,401	1,050	27.0485
			03	HOLIDAY WORK HOURS			
248,036	14,315	17.3269	04	WORK HOURS SUBTOTAL	248,036	14,315	17.3269
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
248,036	14,315	17.3269	10	TOTAL WORK HOURS	248,036	14,315	17.3269
1,588	328	4.8414	11	SUNDAY PREMIUM (NA HOURS)	1,588	328	4.8414
7,013	5,611	1.2498	12	NIGHT DIFFERENTIAL (NA HOURS)	7,013	5,611	1.2498
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	576		15	LEAVE WITHOUT PAY (NA HOURS)		576	
			16	TERMINAL LEAVE			
19,373	1,096	17.6760	17	ANNUAL LEAVE	19,373	1,096	17.6760
			18	HOLIDAY LEAVE			
11,487	716	16.0432	19	SICK LEAVE	11,487	716	16.0432
1,604	120	13.3666	20	MILITARY LEAVE	1,604	120	13.3666
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
32,464	1,932	16.8033	24	TOTAL PAID ABSENCE	32,464	1,932	16.8033
289,101	16,247	17.7941	25	GROSS PAY & TOTAL PAID HOURS	289,101	16,247	17.7941
19,373	1,096	17.6760	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,373	1,096	17.6760
269,728	15,151	17.8026	27	BALANCE LINE 25 - LINE 26	269,728	15,151	17.8026
21,184	1,266	16.7330	28	ANNUAL LEAVE ACCRUED	21,184	1,266	16.7330
9,775	593	16.4839	29	HOLIDAY LEAVE ACCRUED	9,775	593	16.4839
300,687	17,010	17.6770	30	ACCRUED SALARY COST	300,687	17,010	17.6770
			31	BENEFITS-USPS CONTRIBUTION			
33,684			32	HEALTH BENEFITS	34,261		
1,694			33	LIFE INSURANCE	1,694		
24,893			34	RETIREMENT	24,893		
7,437			35	THRIFT SAVINGS PLAN (TSP)	7,437		
			36	TSP FIDUCIARY INSURANCE			
13,922			37	SOCIAL SECURITY	13,922		
4,107			38	MEDICARE	4,107		
85,737			39	PAYROLL BENEFITS SUBTOTAL	86,314		
208			40	UNIFORM ALLOWANCE	208		
85,945			41	TOTAL BENEFITS	86,522		
		28.5828	42	(%) BENEFITS/ACCRUED SALARY COST			28.7747
386,632	14,315	27.0088	43	COST OF SAL & BEN PER TOTAL WK HR	387,209	14,315	27.0491
9,458			44	LESS OVERTIME PREMIUM PAY	9,458		
377,174	14,315	26.3481	45	STR SAL/BEN COST PER TOTAL WK HR	377,751	14,315	26.3884

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
191,542	6,410	29.8817	01	STRAIGHT TIME HOURS	190,798	6,348	30.0563
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
191,542	6,410	29.8817	04	WORK HOURS SUBTOTAL	190,798	6,348	30.0563
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
191,542	6,410	29.8817	10	TOTAL WORK HOURS	190,798	6,348	30.0563
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	106		15	LEAVE WITHOUT PAY (NA HOURS)		106	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
191,542	6,410	29.8817	25	GROSS PAY & TOTAL PAID HOURS	190,798	6,348	30.0563
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
191,542	6,410	29.8817	27	BALANCE LINE 25 - LINE 26	190,798	6,348	30.0563
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
191,542	6,410	29.8817	30	ACCRUED SALARY COST	190,798	6,348	30.0563
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
39			33	LIFE INSURANCE	39		
245			34	RETIREMENT	245		
114			35	THRIFT SAVINGS PLAN (TSP)	114		
			36	TSP FIDUCIARY INSURANCE			
11,878			37	SOCIAL SECURITY	11,832		
2,778			38	MEDICARE	2,767		
15,054			39	PAYROLL BENEFITS SUBTOTAL	14,997		
			40	UNIFORM ALLOWANCE			
15,054			41	TOTAL BENEFITS	14,997		
		7.8593	42	(%) BENEFITS/ACCRUED SALARY COST			7.8601
206,596	6,410	32.2302	43	COST OF SAL & BEN PER TOTAL WK HR	205,795	6,348	32.4188
			44	LESS OVERTIME PREMIUM PAY			
206,596	6,410	32.2302	45	STR SAL/BEN COST PER TOTAL WK HR	205,795	6,348	32.4188

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,223,787	387,511	36.7055	01	STRAIGHT TIME HOURS	14,236,605	386,948	36.7920
41,781	1,498	27.8911	02	OVERTIME HOURS (INCLUDES LINE 46)	41,783	1,498	27.8925
			03	HOLIDAY WORK HOURS			
14,265,568	389,009	36.6715	04	WORK HOURS SUBTOTAL	14,278,388	388,446	36.7577
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,112	100	21.1200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,112	100	21.1200
			07	LIMITED DUTY HOURS (NA)			
1,766	112	15.7678	08	REHABILITATION WORK HOURS (NA)	1,766	112	15.7678
			09	TRAINING HOURS			
14,265,568	389,009	36.6715	10	TOTAL WORK HOURS	14,278,388	388,446	36.7577
3,946	710	5.5577	11	SUNDAY PREMIUM (NA HOURS)	4,547	798	5.6979
10,914	7,610	1.4341	12	NIGHT DIFFERENTIAL (NA HOURS)	11,080	7,643	1.4496
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,091		15	LEAVE WITHOUT PAY (NA HOURS)		1,996	
89,630	2,387	37.5492	16	TERMINAL LEAVE	89,630	2,387	37.5492
783,659	22,412	34.9660	17	ANNUAL LEAVE	781,926	22,375	34.9464
6,079	160	37.9937	18	HOLIDAY LEAVE	6,565	184	35.6793
516,307	14,918	34.6096	19	SICK LEAVE	544,667	15,590	34.9369
11,589	464	24.9762	20	MILITARY LEAVE	11,589	464	24.9762
			21	CONVENTION LEAVE			
43,686	1,224	35.6911	22	OTHER LEAVE	47,433	1,328	35.7176
9,661	312	30.9647	23	CONTINUATION OF PAY LEAVE	9,661	312	30.9647
1,460,611	41,877	34.8785	24	TOTAL PAID ABSENCE	1,491,471	42,640	34.9782
15,741,039	430,886	36.5317	25	GROSS PAY & TOTAL PAID HOURS	15,785,486	431,086	36.6179
879,368	24,959	35.2325	26	LESS TERM, ANN & HOL LEAVE TAKEN	878,121	24,946	35.2008
14,861,671	405,927	36.6116	27	BALANCE LINE 25 - LINE 26	14,907,365	406,140	36.7049
1,432,310	39,084	36.6469	28	ANNUAL LEAVE ACCRUED	1,433,038	39,108	36.6430
579,731	16,010	36.2105	29	HOLIDAY LEAVE ACCRUED	580,011	16,020	36.2054
16,873,712	461,021	36.6007	30	ACCRUED SALARY COST	16,920,414	461,268	36.6823
			31	BENEFITS-USPS CONTRIBUTION			
1,074,732			32	HEALTH BENEFITS	1,076,698		
103,455			33	LIFE INSURANCE	103,472		
1,333,378			34	RETIREMENT	1,333,038		
263,956			35	THRIFT SAVINGS PLAN (TSP)	266,754		
			36	TSP FIDUCIARY INSURANCE			
319,093			37	SOCIAL SECURITY	319,884		
223,353			38	MEDICARE	223,998		
3,317,967			39	PAYROLL BENEFITS SUBTOTAL	3,323,844		
208			40	UNIFORM ALLOWANCE	208		
3,318,175			41	TOTAL BENEFITS	3,324,052		
		19.6647	42	(%) BENEFITS/ACCRUED SALARY COST			19.6452
20,191,887	389,009	51.9059	43	COST OF SAL & BEN PER TOTAL WK HR	20,244,466	388,446	52.1165
13,210			44	LESS OVERTIME PREMIUM PAY	13,210		
20,178,677	389,009	51.8720	45	STR SAL/BEN COST PER TOTAL WK HR	20,231,256	388,446	52.0825

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,900,507	1,345,956	35.5884	01	STRAIGHT TIME HOURS	47,896,405	1,344,058	35.6356
166,690	5,567	29.9425	02	OVERTIME HOURS (INCLUDES LINE 46)	167,044	5,583	29.9201
			03	HOLIDAY WORK HOURS	100	5	20.0000
48,067,197	1,351,523	35.5652	04	WORK HOURS SUBTOTAL	48,063,549	1,349,646	35.6119
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
21,194	898	23.6013	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	21,372	906	23.5894
			07	LIMITED DUTY HOURS (NA)			
58,015	2,849	20.3632	08	REHABILITATION WORK HOURS (NA)	58,613	2,879	20.3588
361	12	30.0833	09	TRAINING HOURS	361	12	30.0833
48,067,558	1,351,535	35.5651	10	TOTAL WORK HOURS	48,063,910	1,349,658	35.6119
17,166	2,848	6.0273	11	SUNDAY PREMIUM (NA HOURS)	17,762	2,935	6.0517
28,554	14,581	1.9583	12	NIGHT DIFFERENTIAL (NA HOURS)	28,742	14,627	1.9649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	9,947		15	LEAVE WITHOUT PAY (NA HOURS)		9,672	
239,669	7,362	32.5548	16	TERMINAL LEAVE	252,166	7,362	34.2523
2,540,214	78,218	32.4760	17	ANNUAL LEAVE	2,573,172	79,215	32.4833
15,241	464	32.8469	18	HOLIDAY LEAVE	16,940	533	31.7823
1,407,586	43,878	32.0795	19	SICK LEAVE	1,454,815	45,177	32.2025
46,200	1,632	28.3088	20	MILITARY LEAVE	47,713	1,712	27.8697
			21	CONVENTION LEAVE			
144,479	4,468	32.3363	22	OTHER LEAVE	151,915	4,684	32.4327
12,470	406	30.7142	23	CONTINUATION OF PAY LEAVE	15,243	462	32.9935
4,405,859	136,428	32.2943	24	TOTAL PAID ABSENCE	4,511,964	139,145	32.4263
52,519,137	1,487,963	35.2959	25	GROSS PAY & TOTAL PAID HOURS	52,622,378	1,488,803	35.3454
2,795,124	86,044	32.4848	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,842,278	87,110	32.6286
49,724,013	1,401,919	35.4685	27	BALANCE LINE 25 - LINE 26	49,780,100	1,401,693	35.5142
4,396,976	132,295	33.2361	28	ANNUAL LEAVE ACCRUED	4,397,967	132,329	33.2350
1,775,032	53,869	32.9508	29	HOLIDAY LEAVE ACCRUED	1,775,415	53,881	32.9506
55,896,021	1,588,083	35.1971	30	ACCRUED SALARY COST	55,953,482	1,587,903	35.2373
			31	BENEFITS-USPS CONTRIBUTION			
3,582,204			32	HEALTH BENEFITS	3,583,848		
270,289			33	LIFE INSURANCE	270,372		
5,402,634			34	RETIREMENT	5,405,614		
963,799			35	THRIFT SAVINGS PLAN (TSP)	967,788		
			36	TSP FIDUCIARY INSURANCE			
1,146,481			37	SOCIAL SECURITY	1,150,036		
742,346			38	MEDICARE	744,046		
12,107,753			39	PAYROLL BENEFITS SUBTOTAL	12,121,704		
9,158			40	UNIFORM ALLOWANCE	9,158		
12,116,911			41	TOTAL BENEFITS	12,130,862		
		21.6775	42	(%) BENEFITS/ACCRUED SALARY COST			21.6802
68,012,932	1,351,535	50.3227	43	COST OF SAL & BEN PER TOTAL WK HR	68,084,344	1,349,658	50.4456
48,450			44	LESS OVERTIME PREMIUM PAY	48,509		
67,964,482	1,351,535	50.2868	45	STR SAL/BEN COST PER TOTAL WK HR	68,035,835	1,349,658	50.4096

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,956,536	362,571	21.9447	01	STRAIGHT TIME HOURS	7,970,638	363,236	21.9434
726,302	22,288	32.5871	02	OVERTIME HOURS (INCLUDES LINE 46)	728,770	22,368	32.5809
			03	HOLIDAY WORK HOURS	9		
8,682,838	384,859	22.5610	04	WORK HOURS SUBTOTAL	8,699,417	385,604	22.5604
	62		05	STEWARDS DUTY HOURS (NA)		62	
27,857	507	54.9447	06	PENALTY OVERTIME (NA)	27,843	506	55.0256
8,004	279	28.6881	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,197	287	28.5609
			07	LIMITED DUTY HOURS (NA)			
3,103	156	19.8910	08	REHABILITATION WORK HOURS (NA)	3,103	156	19.8910
6,991	328	21.3140	09	TRAINING HOURS	6,991	328	21.3140
8,689,829	385,187	22.5600	10	TOTAL WORK HOURS	8,706,408	385,932	22.5594
140,196	26,809	5.2294	11	SUNDAY PREMIUM (NA HOURS)	140,580	26,878	5.2302
169,409	85,273	1.9866	12	NIGHT DIFFERENTIAL (NA HOURS)	169,973	85,554	1.9867
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
37,482	1,951	19.2116	14	OTHER PREMIUM PAY (NA HOURS)	38,616	2,040	18.9294
	8,916		15	LEAVE WITHOUT PAY (NA HOURS)		8,531	
81,759	3,947	20.7142	16	TERMINAL LEAVE	101,227	3,928	25.7706
691,045	31,169	22.1709	17	ANNUAL LEAVE	688,820	31,074	22.1670
4,169	200	20.8450	18	HOLIDAY LEAVE	4,904	232	21.1379
448,852	20,424	21.9766	19	SICK LEAVE	454,239	20,663	21.9832
17,898	900	19.8866	20	MILITARY LEAVE	17,898	900	19.8866
			21	CONVENTION LEAVE			
21,062	1,002	21.0199	22	OTHER LEAVE	21,062	1,002	21.0199
8,784	426	20.6197	23	CONTINUATION OF PAY LEAVE	8,449	410	20.6073
1,273,569	58,068	21.9323	24	TOTAL PAID ABSENCE	1,296,599	58,209	22.2748
10,310,485	443,255	23.2608	25	GROSS PAY & TOTAL PAID HOURS	10,352,176	444,141	23.3083
776,973	35,316	22.0005	26	LESS TERM, ANN & HOL LEAVE TAKEN	794,951	35,234	22.5620
9,533,512	407,939	23.3699	27	BALANCE LINE 25 - LINE 26	9,557,225	408,907	23.3726
843,266	38,320	22.0058	28	ANNUAL LEAVE ACCRUED	844,018	38,354	22.0059
353,010	16,148	21.8609	29	HOLIDAY LEAVE ACCRUED	353,351	16,163	21.8617
10,729,788	462,407	23.2042	30	ACCRUED SALARY COST	10,754,594	463,424	23.2068
			31	BENEFITS-USPS CONTRIBUTION			
973,160			32	HEALTH BENEFITS	977,215		
58,933			33	LIFE INSURANCE	58,933		
808,399			34	RETIREMENT	809,993		
200,405			35	THRIFT SAVINGS PLAN (TSP)	200,709		
			36	TSP FIDUCIARY INSURANCE			
318,991			37	SOCIAL SECURITY	321,393		
145,914			38	MEDICARE	146,599		
2,505,802			39	PAYROLL BENEFITS SUBTOTAL	2,514,842		
47,234			40	UNIFORM ALLOWANCE	47,234		
2,553,036			41	TOTAL BENEFITS	2,562,076		
		23.7939	42	(%) BENEFITS/ACCRUED SALARY COST			23.8230
13,282,824	385,187	34.4840	43	COST OF SAL & BEN PER TOTAL WK HR	13,316,670	385,932	34.5052
243,845			44	LESS OVERTIME PREMIUM PAY	244,601		
13,038,979	385,187	33.8510	45	STR SAL/BEN COST PER TOTAL WK HR	13,072,069	385,932	33.8714

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
201,063	7,147	28.1325	01 STRAIGHT TIME HOURS	200,285	7,080	28.2888
31	2	15.5000	02 OVERTIME HOURS (INCLUDES LINE 46)	31	2	15.5000
			03 HOLIDAY WORK HOURS			
201,094	7,149	28.1289	04 WORK HOURS SUBTOTAL	200,316	7,082	28.2852
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
201,094	7,149	28.1289	10 TOTAL WORK HOURS	200,316	7,082	28.2852
			11 SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12 NIGHT DIFFERENTIAL (NA HOURS)	12	11	1.0909
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	106		15 LEAVE WITHOUT PAY (NA HOURS)		106	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
201,106	7,149	28.1306	25 GROSS PAY & TOTAL PAID HOURS	200,328	7,082	28.2869
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
201,106	7,149	28.1306	27 BALANCE LINE 25 - LINE 26	200,328	7,082	28.2869
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
201,106	7,149	28.1306	30 ACCRUED SALARY COST	200,328	7,082	28.2869
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
39			33 LIFE INSURANCE	39		
245			34 RETIREMENT	245		
114			35 THRIFT SAVINGS PLAN (TSP)	114		
			36 TSP FIDUCIARY INSURANCE			
12,471			37 SOCIAL SECURITY	12,423		
2,917			38 MEDICARE	2,905		
15,786			39 PAYROLL BENEFITS SUBTOTAL	15,726		
			40 UNIFORM ALLOWANCE			
15,786			41 TOTAL BENEFITS	15,726		
		7.8495	42 (%) BENEFITS/ACCRUED SALARY COST			7.8501
216,892	7,149	30.3387	43 COST OF SAL & BEN PER TOTAL WK HR	216,054	7,082	30.5074
10			44 LESS OVERTIME PREMIUM PAY	10		
216,882	7,149	30.3373	45 STR SAL/BEN COST PER TOTAL WK HR	216,044	7,082	30.5060

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 01-2003
ENDING DATE 10-04-2002

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,058,106	1,715,674	32.6741	01 STRAIGHT TIME HOURS	56,067,328	1,714,374	32.7042
893,023	27,857	32.0574	02 OVERTIME HOURS (INCLUDES LINE 46)	895,845	27,953	32.0482
			03 HOLIDAY WORK HOURS	109	5	21.8000
56,951,129	1,743,531	32.6642	04 WORK HOURS SUBTOTAL	56,963,282	1,742,332	32.6937
	62		05 STEWARDS DUTY HOURS (NA)		62	
27,857	507	54.9447	06 PENALTY OVERTIME (NA)	27,843	506	55.0256
29,198	1,177	24.8071	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	29,569	1,193	24.7854
			07 LIMITED DUTY HOURS (NA)			
61,118	3,005	20.3387	08 REHABILITATION WORK HOURS (NA)	61,716	3,035	20.3347
7,352	340	21.6235	09 TRAINING HOURS	7,352	340	21.6235
56,958,481	1,743,871	32.6620	10 TOTAL WORK HOURS	56,970,634	1,742,672	32.6915
157,362	29,657	5.3060	11 SUNDAY PREMIUM (NA HOURS)	158,342	29,813	5.3111
197,975	99,865	1.9824	12 NIGHT DIFFERENTIAL (NA HOURS)	198,727	100,192	1.9834
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
37,482	1,951	19.2116	14 OTHER PREMIUM PAY (NA HOURS)	38,616	2,040	18.9294
	18,969		15 LEAVE WITHOUT PAY (NA HOURS)		18,309	
321,428	11,309	28.4223	16 TERMINAL LEAVE	353,393	11,290	31.3014
3,231,259	109,387	29.5396	17 ANNUAL LEAVE	3,261,992	110,289	29.5767
19,410	664	29.2319	18 HOLIDAY LEAVE	21,844	765	28.5542
1,856,438	64,302	28.8706	19 SICK LEAVE	1,909,054	65,840	28.9953
64,098	2,532	25.3151	20 MILITARY LEAVE	65,611	2,612	25.1190
			21 CONVENTION LEAVE			
165,541	5,470	30.2634	22 OTHER LEAVE	172,977	5,686	30.4215
21,254	832	25.5456	23 CONTINUATION OF PAY LEAVE	23,692	872	27.1697
5,679,428	194,496	29.2007	24 TOTAL PAID ABSENCE	5,808,563	197,354	29.4322
63,030,728	1,938,367	32.5174	25 GROSS PAY & TOTAL PAID HOURS	63,174,882	1,940,026	32.5639
3,572,097	121,360	29.4338	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,637,229	122,344	29.7295
59,458,631	1,817,007	32.7233	27 BALANCE LINE 25 - LINE 26	59,537,653	1,817,682	32.7547
5,240,242	170,615	30.7138	28 ANNUAL LEAVE ACCRUED	5,241,985	170,683	30.7118
2,128,042	70,017	30.3932	29 HOLIDAY LEAVE ACCRUED	2,128,766	70,044	30.3918
66,826,915	2,057,639	32.4774	30 ACCRUED SALARY COST	66,908,404	2,058,409	32.5049
			31 BENEFITS-USPS CONTRIBUTION			
4,555,364			32 HEALTH BENEFITS	4,561,063		
329,261			33 LIFE INSURANCE	329,344		
6,211,278			34 RETIREMENT	6,215,852		
1,164,318			35 THRIFT SAVINGS PLAN (TSP)	1,168,611		
			36 TSP FIDUCIARY INSURANCE			
1,477,943			37 SOCIAL SECURITY	1,483,852		
891,177			38 MEDICARE	893,550		
14,629,341			39 PAYROLL BENEFITS SUBTOTAL	14,652,272		
56,392			40 UNIFORM ALLOWANCE	56,392		
14,685,733			41 TOTAL BENEFITS	14,708,664		
		21.9757	42 (%) BENEFITS/ACCRUED SALARY COST			21.9832
81,512,648	1,743,871	46.7423	43 COST OF SAL & BEN PER TOTAL WK HR	81,617,068	1,742,672	46.8344
292,306			44 LESS OVERTIME PREMIUM PAY	293,120		
81,220,342	1,743,871	46.5747	45 STR SAL/BEN COST PER TOTAL WK HR	81,323,948	1,742,672	46.6662