UNITED STATES
POSTAL SERVICE

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September 27, 2002

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2001), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 12, PFY 2002..

Sincerely,

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington DC 20260
www.usps.com

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2002

Accounting Period 12

July 13 - August 9, 2002

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: USPS - CONSOLIDATION

DATE 08-14-2002
PAGE A

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
2,039,364,845	104,063,117	19.5973	01 STRAIGHT TIME HOURS	24,837,526,982	1,285,174,648	19.3261
244,304,452	8,521,144	28.6703	02 OVERTIME HOURS (INCLUDES LINE 46)	3,108,558,989	109,750,632	28.3238
			03 HOLIDAY WORK HOURS	129,868,571	6,756,598	19.2210
2,283,669,297	112,584,261	20.2840	04 WORK HOURS SUBTOTAL	28,075,954,542	1,401,681,878	20.0301
	219,202		05 STEWARDS DUTY HOURS (NA)		1,520,743	
11,973,148	309,945	38.6299	06 PENALTY OVERTIME (NA)	130,107,960	3,374,061	38.5612
7,498,837	315,259	23.7862	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	107,050,156	4,545,023	23.5532
14,175,584	705,231	20.1006	07 LIMITED DUTY HOURS (NA)	173,870,841	8,770,437	19.8246
25,134,108	1,229,452	20.4433	08 REHABILITATION WORK HOURS (NA)	303,131,867	14,994,831	20.2157
12,825,611	665,742	19.2651	09 TRAINING HOURS	171,730,373	8,885,584	19.3268
2,296,494,908	113,250,003	20.2781	10 TOTAL WORK HOURS	28,247,684,915	1,410,567,462	20.0257
18,303,750	3,864,372	4.7365	11 SUNDAY PREMIUM (NA HOURS)	227,603,929	48,693,916	4.6741
32,135,101	21,973,034	1.4624	12 NIGHT DIFFERENTIAL (NA HOURS)	409,261,779	284,397,556	1.4390
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	5,447,353	571,058	9.5390
1,780,469	182,591	9.7511	14 OTHER PREMIUM PAY (NA HOURS)	27,318,692	2,865,248	9.5344
	4,664,148		15 LEAVE WITHOUT PAY (NA HOURS)		50,018,798	
6,068,351	267,534	22.6825	16 TERMINAL LEAVE	97,279,224	4,026,811	24.1578
285,626,805	14,111,755	20.2403	17 ANNUAL LEAVE	2,427,372,294	120,048,685	20.2198
181,475	7,452	24.3525	18 HOLIDAY LEAVE	952,218,340	46,882,427	20.3107
93,478,864	4,635,582	20.1655	19 SICK LEAVE	1,140,500,497	57,083,609	19.9794
1,451,778	73,326	19.7989	20 MILITARY LEAVE	18,877,045	972,080	19.4192
229,837	9,052	25.3907	21 CONVENTION LEAVE	3,364,894	142,714	23.5778
4,190,465	211,764	19.7883	22 OTHER LEAVE	56,269,444	2,788,712	20.1775
1,804,446	94,520	19.0906	23 CONTINUATION OF PAY LEAVE	24,270,747	1,271,055	19.0949
393,032,021	19,410,985	20.2479	24 TOTAL PAID ABSENCE	4,720,152,485	233,216,093	20.2393
2,741,746,249	132,660,988	20.6673	25 GROSS PAY & TOTAL PAID HOURS	33,637,469,153	1,643,783,555	20.4634
291,876,631	14,386,741	20.2878	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,476,869,858	170,957,923	20.3375
2,449,869,618	118,274,247	20.7134	27 BALANCE LINE 25 - LINE 26	30,160,599,295	1,472,825,632	20.4780
205,642,292	10,161,921	20.2365	28 ANNUAL LEAVE ACCRUED	2,484,056,732	124,394,188	19.9692
80,629,031	3,958,750	20.3672	29 HOLIDAY LEAVE ACCRUED	970,553,547	48,232,159	20.1225
2,736,140,941	132,394,918	20.6665	30 ACCRUED SALARY COST	33,615,209,574	1,645,451,979	20.4291
			31 BENEFITS-USPS CONTRIBUTION			
286,101,448			32 HEALTH BENEFITS	3,347,093,235		
15,068,571			33 LIFE INSURANCE	182,094,412		
218,271,789			34 RETIREMENT	2,631,060,131		
63,553,573			35 THRIFT SAVINGS PLAN (TSP)	749,704,694		
			36 TSP FIDUCIARY INSURANCE			
113,000,459			37 SOCIAL SECURITY	1,373,881,603		
38,766,284			38 MEDICARE	476,495,348		
734,762,124			39 PAYROLL BENEFITS SUBTOTAL	8,760,329,423		
6,157,493			40 UNIFORM ALLOWANCE	75,508,005		
740,919,617			41 TOTAL BENEFITS	8,835,837,428		
		27.0790	42 (%) BENEFITS/ACCRUED SALARY COST			26.2852
3,477,060,558	113,250,003	30.7025	43 COST OF SAL & BEN PER TOTAL WK HR	42,451,047,002	1,410,567,462	30.0950
80,855,786			44 LESS OVERTIME PREMIUM PAY	1,021,230,471		
3,396,204,772	113,250,003	29.9885	45 STR SAL/BEN COST PER TOTAL WK HR	41,429,816,531	1,410,567,462	29.3710

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

DATE 08-14-2002
PAGE B

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,635,521,762	84,799,868	19.2868	01	STRAIGHT TIME HOURS	19,935,719,866	1,042,516,825	19.1226
224,026,624	7,634,938	29.3422	02	OVERTIME HOURS (INCLUDES LINE 46)	2,834,734,110	97,336,152	29.1231
			03	HOLIDAY WORK HOURS	129,263,975	6,729,705	19.2079
1,859,548,386	92,434,806	20.1174	04	WORK HOURS SUBTOTAL	22,899,717,951	1,146,582,682	19.9721
	219,202		05	STEWARDS DUTY HOURS (NA)		1,520,743	
11,973,148	309,945	38.6299	06	PENALTY OVERTIME (NA)	130,107,813	3,374,071	38.5610
6,502	223	29.1569	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	67,899	2,371	28.6372
14,053,361	697,477	20.1488	07	LIMITED DUTY HOURS (NA)	171,919,276	8,642,753	19.8917
24,537,295	1,202,981	20.3970	08	REHABILITATION WORK HOURS (NA)	296,100,685	14,681,851	20.1678
9,974,534	503,680	19.8033	09	TRAINING HOURS	129,803,192	6,648,615	19.5233
1,869,522,920	92,938,486	20.1157	10	TOTAL WORK HOURS	23,029,521,143	1,153,231,297	19.9695
17,402,390	3,715,687	4.6834	11	SUNDAY PREMIUM (NA HOURS)	215,886,008	46,732,517	4.6196
28,750,334	19,493,235	1.4748	12	NIGHT DIFFERENTIAL (NA HOURS)	360,670,490	246,138,381	1.4653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,436,057	570,042	9.5362
1,780,462	182,590	9.7511	14	OTHER PREMIUM PAY (NA HOURS)	27,308,136	2,864,190	9.5343
	4,505,641		15	LEAVE WITHOUT PAY (NA HOURS)		48,212,935	
3,638,543	188,277	19.3254	16	TERMINAL LEAVE	54,978,518	2,671,339	20.5808
246,808,965	12,593,484	19.5981	17	ANNUAL LEAVE	2,061,448,102	105,747,185	19.4941
95,616	4,728	20.2233	18	HOLIDAY LEAVE	800,922,846	40,919,503	19.5731
82,404,585	4,207,627	19.5845	19	SICK LEAVE	1,005,952,385	51,791,682	19.4230
1,202,677	63,454	18.9535	20	MILITARY LEAVE	16,188,480	861,128	18.7991
			21	CONVENTION LEAVE			
3,579,589	188,937	18.9459	22	OTHER LEAVE	46,310,463	2,419,810	19.1380
1,716,340	90,168	19.0349	23	CONTINUATION OF PAY LEAVE	23,016,309	1,198,114	19.2104
339,446,315	17,336,675	19.5796	24	TOTAL PAID ABSENCE	4,008,817,103	205,608,761	19.4973
2,256,902,421	110,275,161	20.4660	25	GROSS PAY & TOTAL PAID HOURS	27,647,638,937	1,358,840,058	20.3464
250,543,124	12,786,489	19.5943	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,917,349,466	149,338,027	19.5352
2,006,359,297	97,488,672	20.5804	27	BALANCE LINE 25 - LINE 26	24,730,289,471	1,209,502,031	20.4466
173,986,608	8,939,321	19.4630	28	ANNUAL LEAVE ACCRUED	2,102,878,423	109,464,631	19.2105
67,818,650	3,460,150	19.5999	29	HOLIDAY LEAVE ACCRUED	816,559,108	42,155,582	19.3701
2,248,164,555	109,888,143	20.4586	30	ACCRUED SALARY COST	27,649,727,002	1,361,122,244	20.3139
			31	BENEFITS-USPS CONTRIBUTION			
248,597,362			32	HEALTH BENEFITS	2,912,368,114		
12,760,747			33	LIFE INSURANCE	154,423,007		
185,568,314			34	RETIREMENT	2,244,916,233		
56,541,871			35	THRIFT SAVINGS PLAN (TSP)	669,277,935		
			36	TSP FIDUCIARY INSURANCE			
96,742,269			37	SOCIAL SECURITY	1,175,781,536		
31,893,049			38	MEDICARE	391,440,595		
632,103,612			39	PAYROLL BENEFITS SUBTOTAL	7,548,207,420		
6,128,975			40	UNIFORM ALLOWANCE	75,062,657		
638,232,587			41	TOTAL BENEFITS	7,623,270,077		
		28.3890	42	(%) BENEFITS/ACCRUED SALARY COST			27.5708
2,886,397,142	92,938,486	31.0570	43	COST OF SAL & BEN PER TOTAL WK HR	35,272,997,079	1,153,231,297	30.5862
76,598,216			44	LESS OVERTIME PREMIUM PAY	965,671,853		
2,809,798,926	92,938,486	30.2328	45	STR SAL/BEN COST PER TOTAL WK HR	34,307,325,226	1,153,231,297	29.7488

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

DATE 08-14-2002
PAGE C

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
319,927,746	12,668,361	25.2540	01	STRAIGHT TIME HOURS	3,805,645,276	153,016,411	24.8708
12,986,560	500,339	25.9555	02	OVERTIME HOURS (INCLUDES LINE 46)	170,441,085	6,708,212	25.4078
			03	HOLIDAY WORK HOURS	604,432	26,882	22.4846
332,914,306	13,168,700	25.2807	04	WORK HOURS SUBTOTAL	3,976,690,793	159,751,505	24.8929
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	125-	19-	6.5789
7,492,335	315,036	23.7824	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,982,114	4,542,638	23.5506
37,709	1,611	23.4072	07	LIMITED DUTY HOURS (NA)	616,941	27,126	22.7435
582,084	25,295	23.0118	08	REHABILITATION WORK HOURS (NA)	6,817,697	295,978	23.0344
1,870,807	75,755	24.6954	09	TRAINING HOURS	31,253,219	1,282,571	24.3676
334,785,113	13,244,455	25.2773	10	TOTAL WORK HOURS	4,007,944,012	161,034,076	24.8887
901,360	148,685	6.0622	11	SUNDAY PREMIUM (NA HOURS)	11,717,754	1,961,360	5.9743
2,312,555	1,187,770	1.9469	12	NIGHT DIFFERENTIAL (NA HOURS)	28,909,794	15,033,282	1.9230
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,294	1,016	11.1161
			14	OTHER PREMIUM PAY (NA HOURS)	10,109	993	10.1802
	151,088		15	LEAVE WITHOUT PAY (NA HOURS)		1,669,598	
2,429,808	79,257	30.6573	16	TERMINAL LEAVE	42,290,789	1,355,563	31.1979
38,770,672	1,515,117	25.5892	17	ANNUAL LEAVE	364,311,913	14,188,648	25.6762
85,859	2,724	31.5194	18	HOLIDAY LEAVE	151,294,225	5,962,892	25.3726
11,074,279	427,955	25.8772	19	SICK LEAVE	134,537,123	5,291,586	25.4247
249,101	9,872	25.2330	20	MILITARY LEAVE	2,688,565	110,952	24.2317
229,837	9,052	25.3907	21	CONVENTION LEAVE	3,364,894	142,714	23.5778
605,491	22,453	26.9670	22	OTHER LEAVE	9,892,325	364,309	27.1536
60,927	2,366	25.7510	23	CONTINUATION OF PAY LEAVE	661,335	26,305	25.1410
53,505,974	2,068,796	25.8633	24	TOTAL PAID ABSENCE	709,041,169	27,442,969	25.8368
391,505,002	15,313,251	25.5664	25	GROSS PAY & TOTAL PAID HOURS	4,757,634,132	188,477,045	25.2425
41,286,339	1,597,098	25.8508	26	LESS TERM, ANN & HOL LEAVE TAKEN	557,896,927	21,507,103	25.9401
350,218,663	13,716,153	25.5333	27	BALANCE LINE 25 - LINE 26	4,199,737,205	166,969,942	25.1526
31,655,684	1,222,600	25.8921	28	ANNUAL LEAVE ACCRUED	381,177,595	14,929,512	25.5318
12,810,381	498,600	25.6927	29	HOLIDAY LEAVE ACCRUED	153,994,364	6,076,574	25.3423
394,684,728	15,437,353	25.5668	30	ACCRUED SALARY COST	4,734,909,164	187,976,028	25.1888
			31	BENEFITS-USPS CONTRIBUTION			
37,503,791			32	HEALTH BENEFITS	434,723,805		
2,307,781			33	LIFE INSURANCE	27,671,140		
32,703,237			34	RETIREMENT	386,141,962		
7,011,607			35	THRIFT SAVINGS PLAN (TSP)	80,426,476		
			36	TSP FIDUCIARY INSURANCE			
10,475,783			37	SOCIAL SECURITY	121,743,154		
5,520,780			38	MEDICARE	67,194,046		
95,522,979			39	PAYROLL BENEFITS SUBTOTAL	1,117,900,583		
28,518			40	UNIFORM ALLOWANCE	445,348		
95,551,497			41	TOTAL BENEFITS	1,118,345,931		
		24.2095	42	(%) BENEFITS/ACCRUED SALARY COST			23.6191
490,236,225	13,244,455	37.0144	43	COST OF SAL & BEN PER TOTAL WK HR	5,853,255,095	161,034,076	36.3479
1,829,577			44	LESS OVERTIME PREMIUM PAY	21,131,816		
488,406,648	13,244,455	36.8763	45	STR SAL/BEN COST PER TOTAL WK HR	5,832,123,279	161,034,076	36.2167

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
83,915,337	6,594,888	12.7243	01	STRAIGHT TIME HOURS	1,096,161,840	89,641,412	12.2282
7,291,268	385,867	18.8958	02	OVERTIME HOURS (INCLUDES LINE 46)	103,383,794	5,706,268	18.1175
			03	HOLIDAY WORK HOURS	164	11	14.9090
91,206,605	6,980,755	13.0654	04	WORK HOURS SUBTOTAL	1,199,545,798	95,347,691	12.5807
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	272	9	30.2222
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	143	14	10.2142
84,514	6,143	13.7577	07	LIMITED DUTY HOURS (NA)	1,334,624	100,558	13.2721
14,729	1,176	12.5246	08	REHABILITATION WORK HOURS (NA)	213,485	17,002	12.5564
980,270	86,307	11.3579	09	TRAINING HOURS	10,673,962	954,398	11.1839
92,186,875	7,067,062	13.0445	10	TOTAL WORK HOURS	1,210,219,760	96,302,089	12.5669
			11	SUNDAY PREMIUM (NA HOURS)	167	39	4.2820
1,072,212	1,292,029	.8298	12	NIGHT DIFFERENTIAL (NA HOURS)	19,681,495	23,225,893	.8473
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
7	1	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	447	65	6.8769
	7,419		15	LEAVE WITHOUT PAY (NA HOURS)		136,265	
			16	TERMINAL LEAVE	9,917	91-	108.9780-
47,168	3,154	14.9549	17	ANNUAL LEAVE	1,612,279	112,852	14.2866
			18	HOLIDAY LEAVE	1,269	32	39.6562
			19	SICK LEAVE	10,989	341	32.2258
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,385	374	14.3983	22	OTHER LEAVE	66,656	4,593	14.5125
27,179	1,986	13.6852	23	CONTINUATION OF PAY LEAVE	593,103	46,636	12.7177
79,732	5,514	14.4599	24	TOTAL PAID ABSENCE	2,294,213	164,363	13.9582
93,338,826	7,072,576	13.1972	25	GROSS PAY & TOTAL PAID HOURS	1,232,196,084	96,466,452	12.7733
47,168	3,154	14.9549	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,623,465	112,793	14.3933
93,291,658	7,069,422	13.1965	27	BALANCE LINE 25 - LINE 26	1,230,572,619	96,353,659	12.7714
			28	ANNUAL LEAVE ACCRUED	714	45	15.8666
			29	HOLIDAY LEAVE ACCRUED	75	3	25.0000
93,291,658	7,069,422	13.1965	30	ACCRUED SALARY COST	1,230,573,408	96,353,707	12.7714
			31	BENEFITS-USPS CONTRIBUTION			
295			32	HEALTH BENEFITS	1,316		
43			33	LIFE INSURANCE	265		
238			34	RETIREMENT	1,936		
95			35	THRIFT SAVINGS PLAN (TSP)	282		
			36	TSP FIDUCIARY INSURANCE			
5,782,407			37	SOCIAL SECURITY	76,356,913		
1,352,455			38	MEDICARE	17,860,707		
7,135,533			39	PAYROLL BENEFITS SUBTOTAL	94,221,419		
			40	UNIFORM ALLOWANCE			
7,135,533			41	TOTAL BENEFITS	94,221,419		
		7.6486	42	(%) BENEFITS/ACCRUED SALARY COST			7.6567
100,427,191	7,067,062	14.2105	43	COST OF SAL & BEN PER TOTAL WK HR	1,324,794,827	96,302,089	13.7566
2,427,992			44	LESS OVERTIME PREMIUM PAY	34,426,801		
97,999,199	7,067,062	13.8670	45	STR SAL/BEN COST PER TOTAL WK HR	1,290,368,026	96,302,089	13.3991

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TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,352,930	1,344,473	27.7825	01 STRAIGHT TIME HOURS	438,692,166	15,908,587	27.5758
287,596	9,209	31.2298	02 OVERTIME HOURS (INCLUDES LINE 46)	3,559,226	114,417	31.1074
			03 HOLIDAY WORK HOURS	7,165	327	21.9113
37,640,526	1,353,682	27.8060	04 WORK HOURS SUBTOTAL	442,258,557	16,023,331	27.6009
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	6		
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,635	54	30.2777
3,937	210	18.7476	07 LIMITED DUTY HOURS (NA)	128,320	6,012	21.3439
10,693	389	27.4884	08 REHABILITATION WORK HOURS (NA)	152,385	5,707	26.7014
220,052	7,818	28.1468	09 TRAINING HOURS	4,117,307	150,010	27.4468
37,860,578	1,361,500	27.8079	10 TOTAL WORK HOURS	446,375,864	16,173,341	27.5994
			11 SUNDAY PREMIUM (NA HOURS)	6	1	6.0000
			12 NIGHT DIFFERENTIAL (NA HOURS)	2,084	582	3.5807
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	8,676		15 LEAVE WITHOUT PAY (NA HOURS)		92,923	
301,017	9,511	31.6493	16 TERMINAL LEAVE	6,894,774	212,919	32.3821
4,110,966	140,662	29.2258	17 ANNUAL LEAVE	42,729,514	1,451,525	29.4376
10,680	336	31.7857	18 HOLIDAY LEAVE	17,077,764	584,460	29.2197
1,285,085	42,678	30.1111	19 SICK LEAVE	15,380,146	518,480	29.6639
17,179	592	29.0185	20 MILITARY LEAVE	253,912	8,640	29.3879
112,806	3,832	29.4378	21 CONVENTION LEAVE	1,174,232	40,475	29.0112
68,121	2,261	30.1287	22 OTHER LEAVE	923,478	31,432	29.3801
120	3	40.0000	23 CONTINUATION OF PAY LEAVE	53,698	1,783	30.1166
5,905,974	199,875	29.5483	24 TOTAL PAID ABSENCE	84,487,518	2,849,714	29.6477
43,766,552	1,561,375	28.0307	25 GROSS PAY & TOTAL PAID HOURS	530,865,472	19,023,055	27.9064
4,422,663	150,509	29.3847	26 LESS TERM, ANN & HOL LEAVE TAKEN	66,702,052	2,248,904	29.6598
39,343,889	1,410,866	27.8863	27 BALANCE LINE 25 - LINE 26	464,163,420	16,774,151	27.6713
3,713,519	125,836	29.5107	28 ANNUAL LEAVE ACCRUED	44,481,996	1,520,164	29.2613
1,449,665	49,233	29.4449	29 HOLIDAY LEAVE ACCRUED	17,361,737	594,624	29.1978
44,507,073	1,585,935	28.0636	30 ACCRUED SALARY COST	526,007,153	18,888,939	27.8473
			31 BENEFITS-USPS CONTRIBUTION			
4,150,120			32 HEALTH BENEFITS	47,476,842		
272,723			33 LIFE INSURANCE	3,223,710		
3,427,793			34 RETIREMENT	40,210,240		
515,073			35 THRIFT SAVINGS PLAN (TSP)	5,740,567		
			36 TSP FIDUCIARY INSURANCE			
722,298			37 SOCIAL SECURITY	8,197,964		
619,692			38 MEDICARE	7,531,330		
9,707,699			39 PAYROLL BENEFITS SUBTOTAL	112,380,653		
3,857			40 UNIFORM ALLOWANCE	59,584		
9,711,556			41 TOTAL BENEFITS	112,440,237		
		21.8202	42 (%) BENEFITS/ACCRUED SALARY COST			21.3761
54,218,629	1,361,500	39.8227	43 COST OF SAL & BEN PER TOTAL WK HR	638,447,390	16,173,341	39.4752
95,769			44 LESS OVERTIME PREMIUM PAY	1,184,679		
54,122,860	1,361,500	39.7523	45 STR SAL/BEN COST PER TOTAL WK HR	637,262,711	16,173,341	39.4020

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,595,751	1,169,230	22.7463	01	STRAIGHT TIME HOURS	312,687,243	13,850,228	22.5763
711,190	22,062	32.2359	02	OVERTIME HOURS (INCLUDES LINE 46)	8,123,121	252,372	32.1870
			03	HOLIDAY WORK HOURS	43,772	1,950	22.4471
27,306,941	1,191,292	22.9221	04	WORK HOURS SUBTOTAL	320,854,136	14,104,550	22.7482
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	28		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,977	88	22.4659
2,229	100	22.2900	07	LIMITED DUTY HOURS (NA)	91,793	4,029	22.7830
3,182	152	20.9342	08	REHABILITATION WORK HOURS (NA)	33,568	1,545	21.7268
132,267	5,653	23.3976	09	TRAINING HOURS	3,323,330	144,103	23.0621
27,439,208	1,196,945	22.9243	10	TOTAL WORK HOURS	324,177,466	14,248,653	22.7514
			11	SUNDAY PREMIUM (NA HOURS)	219	33	6.6363
75	40	1.8750	12	NIGHT DIFFERENTIAL (NA HOURS)	1,529	712	2.1474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
	10,121		14	OTHER PREMIUM PAY (NA HOURS)	500	47	10.6382
180,108	7,190	25.0497	15	LEAVE WITHOUT PAY (NA HOURS)		121,916	
3,818,459	165,653	23.0509	16	TERMINAL LEAVE	2,889,641	113,982	25.3517
5,646	224	25.2053	17	ANNUAL LEAVE	35,760,550	1,556,152	22.9801
1,138,974	49,195	23.1522	18	HOLIDAY LEAVE	14,076,325	615,668	22.8634
19,725	805	24.5031	19	SICK LEAVE	13,199,986	581,023	22.7185
73,245	3,125	23.4384	20	MILITARY LEAVE	161,514	6,894	23.4281
71,118	3,120	22.7942	21	CONVENTION LEAVE	1,240,874	54,131	22.9235
413	18	22.9444	22	OTHER LEAVE	605,768	25,887	23.4004
5,307,688	229,330	23.1443	23	CONTINUATION OF PAY LEAVE	36,244	1,624	22.3177
32,746,971	1,426,275	22.9597	24	TOTAL PAID ABSENCE	67,970,902	2,955,361	22.9991
4,004,213	173,067	23.1367	25	GROSS PAY & TOTAL PAID HOURS	392,150,618	17,204,014	22.7941
28,742,758	1,253,208	22.9353	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,726,516	2,285,802	23.0669
3,033,814	131,104	23.1405	27	BALANCE LINE 25 - LINE 26	339,424,102	14,918,212	22.7523
1,209,732	52,483	23.0499	28	ANNUAL LEAVE ACCRUED	36,312,487	1,582,286	22.9493
32,986,304	1,436,795	22.9582	29	HOLIDAY LEAVE ACCRUED	14,461,308	632,402	22.8672
			30	ACCRUED SALARY COST	390,197,897	17,132,900	22.7747
3,660,239			31	BENEFITS-USPS CONTRIBUTION			
202,570			32	HEALTH BENEFITS	41,887,911		
2,628,443			33	LIFE INSURANCE	2,406,069		
522,515			34	RETIREMENT	30,934,848		
			35	THRIFT SAVINGS PLAN (TSP)	5,887,636		
744,515			36	TSP FIDUCIARY INSURANCE			
460,518			37	SOCIAL SECURITY	8,509,238		
8,218,800			38	MEDICARE	5,541,548		
18,214			39	PAYROLL BENEFITS SUBTOTAL	95,167,250		
8,237,014			40	UNIFORM ALLOWANCE	277,600		
		24.9710	41	TOTAL BENEFITS	95,444,850		
41,223,318	1,196,945	34.4404	42	(%) BENEFITS/ACCRUED SALARY COST			24.4606
236,826			43	COST OF SAL & BEN PER TOTAL WK HR	485,642,747	14,248,653	34.0834
40,986,492	1,196,945	34.2425	44	LESS OVERTIME PREMIUM PAY	2,704,346		
			45	STR SAL/BEN COST PER TOTAL WK HR	482,938,401	14,248,653	33.8936

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
21,878,960	1,122,612	19.4893	01	STRAIGHT TIME HOURS	256,208,488	13,207,475	19.3987
374,170	13,050	28.6720	02	OVERTIME HOURS (INCLUDES LINE 46)	4,663,290	159,084	29.3133
			03	HOLIDAY WORK HOURS	24,510	1,196	20.4933
22,253,130	1,135,662	19.5948	04	WORK HOURS SUBTOTAL	260,896,288	13,367,755	19.5168
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	37		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	183	8	22.8750
1,439	72	19.9861	07	LIMITED DUTY HOURS (NA)	66,792	3,125	21.3734
3,592	144	24.9444	08	REHABILITATION WORK HOURS (NA)	54,781	2,039	26.8666
73,464	3,519	20.8763	09	TRAINING HOURS	2,067,288	101,955	20.2764
22,326,594	1,139,181	19.5988	10	TOTAL WORK HOURS	262,963,576	13,469,710	19.5225
13	2	6.5000	11	SUNDAY PREMIUM (NA HOURS)	2,604	511	5.0958
304	140	2.1714	12	NIGHT DIFFERENTIAL (NA HOURS)	9,109	4,209	2.1641
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33	2	16.5000
			14	OTHER PREMIUM PAY (NA HOURS)	142	14	10.1428
	12,370		15	LEAVE WITHOUT PAY (NA HOURS)		146,003	
98,718	4,648	21.2388	16	TERMINAL LEAVE	1,640,194	73,938	22.1833
2,949,461	146,682	20.1078	17	ANNUAL LEAVE	28,409,276	1,421,730	19.9821
3,558	168	21.1785	18	HOLIDAY LEAVE	11,461,927	579,681	19.7728
901,080	44,537	20.2321	19	SICK LEAVE	11,013,042	546,820	20.1401
10,090	503	20.0596	20	MILITARY LEAVE	93,188	4,551	20.4763
42,297	2,019	20.9494	21	CONVENTION LEAVE	912,357	45,709	19.9601
44,803	2,250	19.9124	22	OTHER LEAVE	405,732	20,636	19.6613
2,303	144	15.9930	23	CONTINUATION OF PAY LEAVE	46,032	2,352	19.5714
4,052,310	200,951	20.1656	24	TOTAL PAID ABSENCE	53,981,748	2,695,417	20.0272
26,379,221	1,340,132	19.6840	25	GROSS PAY & TOTAL PAID HOURS	316,957,212	16,165,127	19.6074
3,051,737	151,498	20.1437	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,511,397	2,075,349	20.0021
23,327,484	1,188,634	19.6254	27	BALANCE LINE 25 - LINE 26	275,445,815	14,089,778	19.5493
2,370,821	118,139	20.0680	28	ANNUAL LEAVE ACCRUED	28,587,045	1,435,772	19.9105
974,223	48,853	19.9419	29	HOLIDAY LEAVE ACCRUED	11,714,240	591,722	19.7968
26,672,528	1,355,626	19.6754	30	ACCRUED SALARY COST	315,747,100	16,117,272	19.5906
			31	BENEFITS-USPS CONTRIBUTION			
3,335,730			32	HEALTH BENEFITS	38,576,854		
161,673			33	LIFE INSURANCE	1,939,312		
2,182,203			34	RETIREMENT	26,030,808		
513,828			35	THRIFT SAVINGS PLAN (TSP)	5,971,704		
			36	TSP FIDUCIARY INSURANCE			
777,932			37	SOCIAL SECURITY	9,078,586		
369,934			38	MEDICARE	4,464,520		
7,341,300			39	PAYROLL BENEFITS SUBTOTAL	86,061,784		
86			40	UNIFORM ALLOWANCE	5,827		
7,341,386			41	TOTAL BENEFITS	86,067,611		
		27.5241	42	(%) BENEFITS/ACCRUED SALARY COST			27.2584
34,013,914	1,139,181	29.8582	43	COST OF SAL & BEN PER TOTAL WK HR	401,814,711	13,469,710	29.8309
124,599			44	LESS OVERTIME PREMIUM PAY	1,552,821		
33,889,315	1,139,181	29.7488	45	STR SAL/BEN COST PER TOTAL WK HR	400,261,890	13,469,710	29.7157

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TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,710,074	120,902	14.1442	01 STRAIGHT TIME HOURS	20,229,613	1,436,163	14.0858
7,720	342	22.5730	02 OVERTIME HOURS (INCLUDES LINE 46)	94,565	3,971	23.8139
			03 HOLIDAY WORK HOURS	408	29	14.0689
1,717,794	121,244	14.1680	04 WORK HOURS SUBTOTAL	20,324,586	1,440,163	14.1126
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	5		
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	15	2	7.5000
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
6,065	299	20.2842	09 TRAINING HOURS	163,392	8,167	20.0063
1,723,859	121,543	14.1831	10 TOTAL WORK HOURS	20,487,978	1,448,330	14.1459
			11 SUNDAY PREMIUM (NA HOURS)	16	1	16.0000
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	3		
			14 OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	1,002		15 LEAVE WITHOUT PAY (NA HOURS)		10,083	
13,546	838	16.1646	16 TERMINAL LEAVE	254,587	15,826	16.0866
166,281	10,648	15.6161	17 ANNUAL LEAVE	1,838,410	119,159	15.4282
333	20	16.6500	18 HOLIDAY LEAVE	767,993	51,343	14.9580
58,595	3,486	16.8086	19 SICK LEAVE	717,747	45,663	15.7183
			20 MILITARY LEAVE	1,948	112	17.3928
1,489	76	19.5921	21 CONVENTION LEAVE	36,372	2,359	15.4183
3,720	262	14.1984	22 OTHER LEAVE	92,369	6,450	14.3207
			23 CONTINUATION OF PAY LEAVE	99	8	12.3750
243,964	15,330	15.9141	24 TOTAL PAID ABSENCE	3,709,525	240,920	15.3973
1,967,823	136,873	14.3769	25 GROSS PAY & TOTAL PAID HOURS	24,197,527	1,689,250	14.3244
180,160	11,506	15.6579	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,860,990	186,328	15.3545
1,787,663	125,367	14.2594	27 BALANCE LINE 25 - LINE 26	21,336,537	1,502,922	14.1967
156,614	10,329	15.1625	28 ANNUAL LEAVE ACCRUED	1,885,130	125,190	15.0581
67,589	4,565	14.8059	29 HOLIDAY LEAVE ACCRUED	821,301	55,939	14.6820
2,011,866	140,261	14.3437	30 ACCRUED SALARY COST	24,042,968	1,684,051	14.2768
			31 BENEFITS-USPS CONTRIBUTION			
371,853			32 HEALTH BENEFITS	4,415,778		
11,824			33 LIFE INSURANCE	145,568		
166,848			34 RETIREMENT	2,036,973		
42,553			35 THRIFT SAVINGS PLAN (TSP)	504,871		
			36 TSP FIDUCIARY INSURANCE			
79,693			37 SOCIAL SECURITY	961,251		
27,220			38 MEDICARE	335,053		
699,991			39 PAYROLL BENEFITS SUBTOTAL	8,399,494		
			40 UNIFORM ALLOWANCE			
699,991			41 TOTAL BENEFITS	8,399,494		
		34.7931	42 (%) BENEFITS/ACCRUED SALARY COST			34.9353
2,711,857	121,543	22.3119	43 COST OF SAL & BEN PER TOTAL WK HR	32,442,462	1,448,330	22.3999
2,571			44 LESS OVERTIME PREMIUM PAY	31,486		
2,709,286	121,543	22.2907	45 STR SAL/BEN COST PER TOTAL WK HR	32,410,976	1,448,330	22.3781

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
87,537,715	3,757,217	23.2985	01 STRAIGHT TIME HOURS	1,027,817,510	44,402,453	23.1477
1,380,676	44,663	30.9131	02 OVERTIME HOURS (INCLUDES LINE 46)	16,440,202	529,844	31.0283
			03 HOLIDAY WORK HOURS	75,855	3,502	21.6604
88,918,391	3,801,880	23.3880	04 WORK HOURS SUBTOTAL	1,044,333,567	44,935,799	23.2405
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	76		
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	3,810	152	25.0657
7,605	382	19.9083	07 LIMITED DUTY HOURS (NA)	286,905	13,166	21.7913
17,467	685	25.4992	08 REHABILITATION WORK HOURS (NA)	240,734	9,291	25.9104
431,848	17,289	24.9781	09 TRAINING HOURS	9,671,317	404,235	23.9249
89,350,239	3,819,169	23.3952	10 TOTAL WORK HOURS	1,054,004,884	45,340,034	23.2466
13	2	6.5000	11 SUNDAY PREMIUM (NA HOURS)	2,845	546	5.2106
379	180	2.1055	12 NIGHT DIFFERENTIAL (NA HOURS)	12,722	5,503	2.3118
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	38	2	19.0000
			14 OTHER PREMIUM PAY (NA HOURS)	647	62	10.4354
	32,169		15 LEAVE WITHOUT PAY (NA HOURS)		370,925	
593,389	22,187	26.7448	16 TERMINAL LEAVE	11,679,196	416,665	28.0301
11,045,167	463,645	23.8224	17 ANNUAL LEAVE	108,737,750	4,548,566	23.9059
20,217	748	27.0280	18 HOLIDAY LEAVE	43,384,009	1,831,152	23.6921
3,383,734	139,896	24.1874	19 SICK LEAVE	40,310,921	1,691,986	23.8246
46,994	1,900	24.7336	20 MILITARY LEAVE	510,562	20,197	25.2791
229,837	9,052	25.3907	21 CONVENTION LEAVE	3,363,835	142,674	23.5770
187,762	7,893	23.7884	22 OTHER LEAVE	2,027,347	84,405	24.0192
2,836	165	17.1878	23 CONTINUATION OF PAY LEAVE	136,073	5,767	23.5951
15,509,936	645,486	24.0283	24 TOTAL PAID ABSENCE	210,149,693	8,741,412	24.0407
104,860,567	4,464,655	23.4868	25 GROSS PAY & TOTAL PAID HOURS	1,264,170,829	54,081,446	23.3753
11,658,773	486,580	23.9606	26 LESS TERM, ANN & HOL LEAVE TAKEN	163,800,955	6,796,383	24.1011
93,201,794	3,978,075	23.4288	27 BALANCE LINE 25 - LINE 26	1,100,369,874	47,285,063	23.2709
9,274,768	385,408	24.0648	28 ANNUAL LEAVE ACCRUED	111,266,658	4,663,412	23.8594
3,701,209	155,134	23.8581	29 HOLIDAY LEAVE ACCRUED	44,358,586	1,874,687	23.6618
106,177,771	4,518,617	23.4978	30 ACCRUED SALARY COST	1,255,995,118	53,823,162	23.3355
			31 BENEFITS-USPS CONTRIBUTION			
11,517,942			32 HEALTH BENEFITS	132,357,385		
648,790			33 LIFE INSURANCE	7,714,659		
8,405,287			34 RETIREMENT	99,212,869		
1,593,969			35 THRIFT SAVINGS PLAN (TSP)	18,104,778		
			36 TSP FIDUCIARY INSURANCE			
2,324,438			37 SOCIAL SECURITY	26,747,039		
1,477,364			38 MEDICARE	17,872,451		
25,967,790			39 PAYROLL BENEFITS SUBTOTAL	302,009,181		
22,157			40 UNIFORM ALLOWANCE	343,011		
25,989,947			41 TOTAL BENEFITS	302,352,192		
		24.4777	42 (%) BENEFITS/ACCRUED SALARY COST			24.0727
132,167,718	3,819,169	34.6064	43 COST OF SAL & BEN PER TOTAL WK HR	1,558,347,310	45,340,034	34.3702
459,765			44 LESS OVERTIME PREMIUM PAY	5,473,331		
131,707,953	3,819,169	34.4860	45 STR SAL/BEN COST PER TOTAL WK HR	1,552,873,979	45,340,034	34.2495

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,464,261	508,393	10.7481	01 STRAIGHT TIME HOURS	61,648,108	5,728,763	10.7611
142,717	8,486	16.8179	02 OVERTIME HOURS (INCLUDES LINE 46)	1,021,350	60,336	16.9277
			03 HOLIDAY WORK HOURS			
5,606,978	516,879	10.8477	04 WORK HOURS SUBTOTAL	62,669,458	5,789,099	10.8254
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	143	14	10.2142
72	5	14.4000	07 LIMITED DUTY HOURS (NA)	3,790	364	10.4120
1,047	90	11.6333	08 REHABILITATION WORK HOURS (NA)	14,240	1,212	11.7491
45,235	5,923	7.6371	09 TRAINING HOURS	676,218	85,011	7.9544
5,652,213	522,802	10.8113	10 TOTAL WORK HOURS	63,345,676	5,874,110	10.7838
			11 SUNDAY PREMIUM (NA HOURS)			
123	170	.7235	12 NIGHT DIFFERENTIAL (NA HOURS)	653	796	.8203
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	55	8	6.8750
			15 LEAVE WITHOUT PAY (NA HOURS)		157	
			16 TERMINAL LEAVE	224		
			17 ANNUAL LEAVE	963	55	17.5090
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	90		
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	2,265	212	10.6839
75	8	9.3750	23 CONTINUATION OF PAY LEAVE	6,061	584	10.3784
				9,603	851	11.2843
75	8	9.3750	24 TOTAL PAID ABSENCE	63,355,987	5,874,961	10.7840
5,652,411	522,810	10.8115	25 GROSS PAY & TOTAL PAID HOURS	1,187	55	21.5818
			26 LESS TERM, ANN & HOL LEAVE TAKEN	63,354,800	5,874,906	10.7839
5,652,411	522,810	10.8115	27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
5,652,411	522,810	10.8115	30 ACCRUED SALARY COST	63,354,800	5,874,906	10.7839
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE	178		
			34 RETIREMENT	59		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
350,691			37 SOCIAL SECURITY	3,942,256		
82,087			38 MEDICARE	923,255		
432,778			39 PAYROLL BENEFITS SUBTOTAL	4,865,748		
			40 UNIFORM ALLOWANCE			
432,778			41 TOTAL BENEFITS	4,865,748		
		7.6565	42 (%) BENEFITS/ACCRUED SALARY COST			7.6801
6,085,189	522,802	11.6395	43 COST OF SAL & BEN PER TOTAL WK HR	68,220,548	5,874,110	11.6137
47,525			44 LESS OVERTIME PREMIUM PAY	340,062		
6,037,664	522,802	11.5486	45 STR SAL/BEN COST PER TOTAL WK HR	67,880,486	5,874,110	11.5558

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,033,688	1,394,465	24.4062	01 STRAIGHT TIME HOURS	398,397,164	16,460,964	24.2025
123,704	3,842	32.1978	02 OVERTIME HOURS (INCLUDES LINE 46)	2,233,290	72,765	30.6918
			03 HOLIDAY WORK HOURS	253,593	11,447	22.1536
34,157,392	1,398,307	24.4276	04 WORK HOURS SUBTOTAL	400,884,047	16,545,176	24.2296
			05 STEWARDS DUTY HOURS (NA)	315-	8-	39.3750
			06 PENALTY OVERTIME (NA)	255,087	10,822	23.5711
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	78,618	3,556	22.1085
2,401	104	23.0865	07 LIMITED DUTY HOURS (NA)	2,777,821	123,822	22.4339
9,725	417	23.3213	08 REHABILITATION WORK HOURS (NA)	1,224,138	48,601	25.1875
233,414	10,369	22.5107	09 TRAINING HOURS	402,108,185	16,593,777	24.2324
78,060	3,126	24.9712	10 TOTAL WORK HOURS	549,786	93,842	5.8586
34,235,452	1,401,433	24.4288	11 SUNDAY PREMIUM (NA HOURS)	1,486,589	775,782	1.9162
43,111	7,271	5.9291	12 NIGHT DIFFERENTIAL (NA HOURS)	5,088	475	10.7115
116,696	60,305	1.9350	13 CHRISTMAS DAY PREMIUM (NA HOURS)	498	44	11.3181
			14 OTHER PREMIUM PAY (NA HOURS)		171,661	
	17,392		15 LEAVE WITHOUT PAY (NA HOURS)	3,134,857	114,743	27.3206
142,656	5,513	25.8762	16 TERMINAL LEAVE	41,930,537	1,707,856	24.5515
4,509,663	184,093	24.4966	17 ANNUAL LEAVE	16,842,093	691,994	24.3384
4,417	168	26.2916	18 HOLIDAY LEAVE	14,370,657	590,803	24.3239
1,137,677	46,088	24.6848	19 SICK LEAVE	182,772	7,867	23.2327
20,415	848	24.0742	20 MILITARY LEAVE			
			21 CONVENTION LEAVE	520,845	21,787	23.9062
40,899	1,671	24.4757	22 OTHER LEAVE	80,880	3,342	24.2010
1,368	65	21.0461	23 CONTINUATION OF PAY LEAVE	77,062,641	3,138,392	24.5548
5,857,095	238,446	24.5636	24 TOTAL PAID ABSENCE	481,212,787	19,732,169	24.3872
40,252,354	1,639,879	24.5459	25 GROSS PAY & TOTAL PAID HOURS	61,907,487	2,514,593	24.6192
4,656,736	189,774	24.5383	26 LESS TERM, ANN & HOL LEAVE TAKEN	419,305,300	17,217,576	24.3533
35,595,618	1,450,105	24.5469	27 BALANCE LINE 25 - LINE 26	43,330,835	1,778,167	24.3682
3,625,669	147,554	24.5718	28 ANNUAL LEAVE ACCRUED	17,244,091	709,958	24.2888
1,441,389	58,855	24.4905	29 HOLIDAY LEAVE ACCRUED	479,880,226	19,705,701	24.3523
40,662,676	1,656,514	24.5471	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION	43,789,664		
3,853,553			32 HEALTH BENEFITS	2,963,464		
251,936			33 LIFE INSURANCE	38,777,311		
3,318,926			34 RETIREMENT	7,636,531		
671,861			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE	10,812,289		
930,944			37 SOCIAL SECURITY	6,808,326		
567,644			38 MEDICARE	110,787,585		
9,594,864			39 PAYROLL BENEFITS SUBTOTAL	2,199		
158			40 UNIFORM ALLOWANCE	110,789,784		
9,595,022			41 TOTAL BENEFITS			23.0869
		23.5966	42 (%) BENEFITS/ACCRUED SALARY COST	590,670,010	16,593,777	35.5958
50,257,698	1,401,433	35.8616	43 COST OF SAL & BEN PER TOTAL WK HR	658,689		
40,394			44 LESS OVERTIME PREMIUM PAY	590,011,321	16,593,777	35.5561
50,217,304	1,401,433	35.8328	45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,885,668	5,736,968	24.3832	01 STRAIGHT TIME HOURS	1,676,317,317	69,578,535	24.0924
10,892,541	429,119	25.3834	02 OVERTIME HOURS (INCLUDES LINE 46)	142,899,754	5,746,828	24.8658
			03 HOLIDAY WORK HOURS	235,206	10,132	23.2141
150,778,209	6,166,087	24.4528	04 WORK HOURS SUBTOTAL	1,819,452,277	75,335,495	24.1513
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	48-	10-	4.8000
7,093,058	298,535	23.7595	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	100,070,037	4,253,759	23.5250
18,969	732	25.9139	07 LIMITED DUTY HOURS (NA)	235,103	9,448	24.8838
256,484	10,748	23.8634	08 REHABILITATION WORK HOURS (NA)	2,983,090	124,899	23.8840
1,287,257	52,553	24.4944	09 TRAINING HOURS	18,619,587	761,642	24.4466
152,065,466	6,218,640	24.4531	10 TOTAL WORK HOURS	1,838,071,864	76,097,137	24.1542
727,243	119,802	6.0703	11 SUNDAY PREMIUM (NA HOURS)	9,550,871	1,598,277	5.9757
1,958,692	1,007,189	1.9447	12 NIGHT DIFFERENTIAL (NA HOURS)	24,549,662	12,789,229	1.9195
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	5,510	467	11.7987
	84,712		14 OTHER PREMIUM PAY (NA HOURS)	7,389	741	9.9716
895,378	31,254	28.6484	15 LEAVE WITHOUT PAY (NA HOURS)		927,248	
16,786,046	658,628	25.4863	16 TERMINAL LEAVE	14,438,950	473,888	30.4691
30,684	1,072	28.6231	17 ANNUAL LEAVE	146,910,364	5,732,249	25.6287
4,823,565	184,769	26.1059	18 HOLIDAY LEAVE	62,964,829	2,494,055	25.2459
136,308	5,516	24.7113	19 SICK LEAVE	56,872,172	2,220,288	25.6147
			20 MILITARY LEAVE	1,500,108	64,087	23.4073
218,389	8,303	26.3024	21 CONVENTION LEAVE	1,059	40	26.4750
31,203	1,197	26.0676	22 OTHER LEAVE	3,022,145	118,148	25.5793
22,921,573	890,739	25.7332	23 CONTINUATION OF PAY LEAVE	276,778	11,052	25.0432
177,672,974	7,109,379	24.9913	24 TOTAL PAID ABSENCE	285,986,405	11,113,807	25.7325
17,712,108	690,954	25.6342	25 GROSS PAY & TOTAL PAID HOURS	2,158,171,701	87,210,944	24.7465
159,960,866	6,418,425	24.9221	26 LESS TERM, ANN & HOL LEAVE TAKEN	224,314,143	8,700,192	25.7826
12,967,703	503,906	25.7343	27 BALANCE LINE 25 - LINE 26	1,933,857,558	78,510,752	24.6317
5,334,894	209,190	25.5026	28 ANNUAL LEAVE ACCRUED	156,402,447	6,148,530	25.4373
178,263,463	7,131,521	24.9965	29 HOLIDAY LEAVE ACCRUED	64,161,921	2,544,433	25.2165
			30 ACCRUED SALARY COST	2,154,421,926	87,203,715	24.7056
16,980,850			31 BENEFITS-USPS CONTRIBUTION			
1,042,852			32 HEALTH BENEFITS	196,122,893		
14,370,754			33 LIFE INSURANCE	12,420,904		
3,542,557			34 RETIREMENT	170,217,508		
			35 THRIFT SAVINGS PLAN (TSP)	40,935,414		
5,579,384			36 TSP FIDUCIARY INSURANCE			
2,504,964			37 SOCIAL SECURITY	66,003,810		
44,021,361			38 MEDICARE	30,479,718		
1,228			39 PAYROLL BENEFITS SUBTOTAL	516,180,247		
44,022,589			40 UNIFORM ALLOWANCE	21,836		
			41 TOTAL BENEFITS	516,202,083		
		24.6952	42 (%) BENEFITS/ACCRUED SALARY COST			
222,286,052	6,218,640	35.7451	43 COST OF SAL & BEN PER TOTAL WK HR	2,670,624,009	76,097,137	23.9601
1,265,228			44 LESS OVERTIME PREMIUM PAY	14,262,288		35.0949
221,020,824	6,218,640	35.5416	45 STR SAL/BEN COST PER TOTAL WK HR	2,656,361,721	76,097,137	34.9075

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TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
465,791	20,730	22.4694	01	STRAIGHT TIME HOURS	5,396,376	244,206	22.0976
21,932	643	34.1088	02	OVERTIME HOURS (INCLUDES LINE 46)	203,071	5,911	34.3547
			03	HOLIDAY WORK HOURS	13,484	591	22.8155
487,723	21,373	22.8195	04	WORK HOURS SUBTOTAL	5,612,931	250,708	22.3883
	1		05	STEWARDS DUTY HOURS (NA)		9	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,956-	93-	21.0322
			08	REHABILITATION WORK HOURS (NA)	3,385	165	20.5151
2,303	96	23.9895	09	TRAINING HOURS	37,412	1,662	22.5102
490,026	21,469	22.8248	10	TOTAL WORK HOURS	5,650,343	252,370	22.3891
1,529	272	5.6213	11	SUNDAY PREMIUM (NA HOURS)	23,302	4,109	5.6709
16,413	7,361	2.2297	12	NIGHT DIFFERENTIAL (NA HOURS)	199,883	89,420	2.2353
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	663	56	11.8392
161	15	10.7333	14	OTHER PREMIUM PAY (NA HOURS)	7,485	660	11.3409
	2,137		15	LEAVE WITHOUT PAY (NA HOURS)		18,150	
			16	TERMINAL LEAVE	5,886	275	21.4036
59,846	2,621	22.8332	17	ANNUAL LEAVE	556,350	24,561	22.6517
			18	HOLIDAY LEAVE	256,057	11,384	22.4927
19,706	877	22.4697	19	SICK LEAVE	364,007	15,972	22.7903
2,002	96	20.8541	20	MILITARY LEAVE	10,859	480	22.6229
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22,481	1,005	22.3691
915	39	23.4615	23	CONTINUATION OF PAY LEAVE	8,604	387	22.2325
82,469	3,633	22.6999	24	TOTAL PAID ABSENCE	1,224,244	54,064	22.6443
590,598	25,102	23.5279	25	GROSS PAY & TOTAL PAID HOURS	7,105,920	306,434	23.1890
59,846	2,621	22.8332	26	LESS TERM, ANN & HOL LEAVE TAKEN	818,293	36,220	22.5922
530,752	22,481	23.6089	27	BALANCE LINE 25 - LINE 26	6,287,627	270,214	23.2690
46,112	2,034	22.6705	28	ANNUAL LEAVE ACCRUED	530,444	24,878	21.3218
21,603	961	22.4797	29	HOLIDAY LEAVE ACCRUED	247,773	11,720	21.1410
598,467	25,476	23.4914	30	ACCRUED SALARY COST	7,065,844	306,812	23.0298
			31	BENEFITS-USPS CONTRIBUTION			
46,657			32	HEALTH BENEFITS	561,044		
3,573			33	LIFE INSURANCE	43,269		
55,493			34	RETIREMENT	670,654		
20,522			35	THRIFT SAVINGS PLAN (TSP)	241,623		
			36	TSP FIDUCIARY INSURANCE			
30,908			37	SOCIAL SECURITY	369,454		
8,330			38	MEDICARE	100,622		
165,483			39	PAYROLL BENEFITS SUBTOTAL	1,986,666		
2,592			40	UNIFORM ALLOWANCE	33,239		
168,075			41	TOTAL BENEFITS	2,019,905		
		28.0842	42	(%) BENEFITS/ACCRUED SALARY COST			28.5868
766,542	21,469	35.7045	43	COST OF SAL & BEN PER TOTAL WK HR	9,085,749	252,370	36.0016
7,303			44	LESS OVERTIME PREMIUM PAY	67,623		
759,239	21,469	35.3644	45	STR SAL/BEN COST PER TOTAL WK HR	9,018,126	252,370	35.7337

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TITLE: NURSES, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,463	357	20.9047	01 STRAIGHT TIME HOURS	159,492	8,009	19.9140
387	13	29.7692	02 OVERTIME HOURS (INCLUDES LINE 46)	11,270	379	29.7361
7,850	370	21.2162	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	170,762	8,388	20.3578
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA)			
1,807	98	18.4387	46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA)	13,270	709	18.7165
7,850	370	21.2162	09 TRAINING HOURS 10 TOTAL WORK HOURS	336	16	21.0000
163	32	5.0937	11 SUNDAY PREMIUM (NA HOURS)	171,098	8,404	20.3591
193	93	2.0752	12 NIGHT DIFFERENTIAL (NA HOURS)	3,848	776	4.9587
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	4,665	2,259	2.0650
	8		14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS)	163	16	10.1875
850	40	21.2500	16 TERMINAL LEAVE 17 ANNUAL LEAVE	384	64	
421	17	24.7647	18 HOLIDAY LEAVE	6,321	20	19.2000
			19 SICK LEAVE 20 MILITARY LEAVE	4,973	318	19.8773
			21 CONVENTION LEAVE 22 OTHER LEAVE		236	21.0720
1,271	57	22.2982	23 CONTINUATION OF PAY LEAVE	135	7	19.2857
9,477	427	22.1943	24 TOTAL PAID ABSENCE	11,813	581	20.3321
850	40	21.2500	25 GROSS PAY & TOTAL PAID HOURS	191,587	8,985	21.3229
8,627	387	22.2919	26 LESS TERM, ANN & HOL LEAVE TAKEN	6,705	338	19.8372
620	29	21.3793	27 BALANCE LINE 25 - LINE 26 28 ANNUAL LEAVE ACCRUED	184,882	8,647	21.3810
9,247	416	22.2283	29 HOLIDAY LEAVE ACCRUED 30 ACCRUED SALARY COST	12,458	636	19.5880
955			31 BENEFITS-USPS CONTRIBUTION	197,340	9,283	21.2582
57			32 HEALTH BENEFITS			
933			33 LIFE INSURANCE	17,287		
324			34 RETIREMENT	1,197		
			35 THRIFT SAVINGS PLAN (TSP)	17,453		
571			36 TSP FIDUCIARY INSURANCE	4,145		
135			37 SOCIAL SECURITY			
2,975			38 MEDICARE	11,661		
			39 PAYROLL BENEFITS SUBTOTAL	2,735		
2,975			40 UNIFORM ALLOWANCE	54,478		
			41 TOTAL BENEFITS	1,378		
12,222		32.1725	42 (%) BENEFITS/ACCRUED SALARY COST	55,856		
129	370	33.0324	43 COST OF SAL & BEN PER TOTAL WK HR			
12,093			44 LESS OVERTIME PREMIUM PAY	253,196	8,404	28.3044
	370	32.6837	45 STR SAL/BEN COST PER TOTAL WK HR	3,753		30.1280
				249,443	8,404	29.6814

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
473,254	21,087	22.4429	01	STRAIGHT TIME HOURS	5,555,868	252,215	22.0283
22,319	656	34.0228	02	OVERTIME HOURS (INCLUDES LINE 46)	214,341	6,290	34.0764
			03	HOLIDAY WORK HOURS	13,484	591	22.8155
495,573	21,743	22.7923	04	WORK HOURS SUBTOTAL	5,783,693	259,096	22.3225
	1		05	STEWARDS DUTY HOURS (NA)		9	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,807	98	18.4387	07	LIMITED DUTY HOURS (NA)	11,314	616	18.3668
			08	REHABILITATION WORK HOURS (NA)	3,385	165	20.5151
2,303	96	23.9895	09	TRAINING HOURS	37,748	1,678	22.4958
497,876	21,839	22.7975	10	TOTAL WORK HOURS	5,821,441	260,774	22.3237
1,692	304	5.5657	11	SUNDAY PREMIUM (NA HOURS)	27,150	4,885	5.5578
16,606	7,454	2.2277	12	NIGHT DIFFERENTIAL (NA HOURS)	204,548	91,679	2.2311
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	826	72	11.4722
161	15	10.7333	14	OTHER PREMIUM PAY (NA HOURS)	7,485	660	11.3409
	2,145		15	LEAVE WITHOUT PAY (NA HOURS)		18,214	
			16	TERMINAL LEAVE	6,270	295	21.2542
60,696	2,661	22.8094	17	ANNUAL LEAVE	562,671	24,879	22.6163
			18	HOLIDAY LEAVE	256,057	11,384	22.4927
20,127	894	22.5134	19	SICK LEAVE	368,980	16,208	22.7653
2,002	96	20.8541	20	MILITARY LEAVE	10,859	480	22.6229
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22,616	1,012	22.3478
915	39	23.4615	23	CONTINUATION OF PAY LEAVE	8,604	387	22.2325
83,740	3,690	22.6937	24	TOTAL PAID ABSENCE	1,236,057	54,645	22.6197
600,075	25,529	23.5056	25	GROSS PAY & TOTAL PAID HOURS	7,297,507	315,419	23.1359
60,696	2,661	22.8094	26	LESS TERM, ANN & HOL LEAVE TAKEN	824,998	36,558	22.5668
539,379	22,868	23.5866	27	BALANCE LINE 25 - LINE 26	6,472,509	278,861	23.2105
46,732	2,063	22.6524	28	ANNUAL LEAVE ACCRUED	542,902	25,514	21.2785
21,603	961	22.4797	29	HOLIDAY LEAVE ACCRUED	247,773	11,720	21.1410
607,714	25,892	23.4711	30	ACCRUED SALARY COST	7,263,184	316,095	22.9778
			31	BENEFITS-USPS CONTRIBUTION			
47,612			32	HEALTH BENEFITS	578,331		
3,630			33	LIFE INSURANCE	44,466		
56,426			34	RETIREMENT	688,107		
20,846			35	THRIFT SAVINGS PLAN (TSP)	245,768		
			36	TSP FIDUCIARY INSURANCE			
31,479			37	SOCIAL SECURITY	381,115		
8,465			38	MEDICARE	103,357		
168,458			39	PAYROLL BENEFITS SUBTOTAL	2,041,144		
2,592			40	UNIFORM ALLOWANCE	34,617		
171,050			41	TOTAL BENEFITS	2,075,761		
		28.1464	42	(%) BENEFITS/ACCRUED SALARY COST			28.5792
778,764	21,839	35.6593	43	COST OF SAL & BEN PER TOTAL WK HR	9,338,945	260,774	35.8124
7,432			44	LESS OVERTIME PREMIUM PAY	71,376		
771,332	21,839	35.3190	45	STR SAL/BEN COST PER TOTAL WK HR	9,267,569	260,774	35.5387

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
473,254	21,087	22.4429	01	STRAIGHT TIME HOURS	5,555,868	252,215	22.0283
22,319	656	34.0228	02	OVERTIME HOURS (INCLUDES LINE 46)	214,341	6,290	34.0764
			03	HOLIDAY WORK HOURS	13,484	591	22.8155
495,573	21,743	22.7923	04	WORK HOURS SUBTOTAL	5,783,693	259,096	22.3225
	1		05	STEWARDS DUTY HOURS (NA)		9	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,807	98	18.4387	07	LIMITED DUTY HOURS (NA)	11,314	616	18.3668
			08	REHABILITATION WORK HOURS (NA)	3,385	165	20.5151
2,303	96	23.9895	09	TRAINING HOURS	37,748	1,678	22.4958
497,876	21,839	22.7975	10	TOTAL WORK HOURS	5,821,441	260,774	22.3237
1,692	304	5.5657	11	SUNDAY PREMIUM (NA HOURS)	27,150	4,885	5.5578
16,606	7,454	2.2277	12	NIGHT DIFFERENTIAL (NA HOURS)	204,548	91,679	2.2311
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	826	72	11.4722
161	15	10.7333	14	OTHER PREMIUM PAY (NA HOURS)	7,485	660	11.3409
	2,145		15	LEAVE WITHOUT PAY (NA HOURS)		18,214	
			16	TERMINAL LEAVE	6,270	295	21.2542
60,696	2,661	22.8094	17	ANNUAL LEAVE	562,671	24,879	22.6163
			18	HOLIDAY LEAVE	256,057	11,384	22.4927
20,127	894	22.5134	19	SICK LEAVE	368,980	16,208	22.7653
2,002	96	20.8541	20	MILITARY LEAVE	10,859	480	22.6229
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22,616	1,012	22.3478
915	39	23.4615	23	CONTINUATION OF PAY LEAVE	8,604	387	22.2325
83,740	3,690	22.6937	24	TOTAL PAID ABSENCE	1,236,057	54,645	22.6197
600,075	25,529	23.5056	25	GROSS PAY & TOTAL PAID HOURS	7,297,507	315,419	23.1359
60,696	2,661	22.8094	26	LESS TERM, ANN & HOL LEAVE TAKEN	824,998	36,558	22.5668
539,379	22,868	23.5866	27	BALANCE LINE 25 - LINE 26	6,472,509	278,861	23.2105
46,732	2,063	22.6524	28	ANNUAL LEAVE ACCRUED	542,902	25,514	21.2785
21,603	961	22.4797	29	HOLIDAY LEAVE ACCRUED	247,773	11,720	21.1410
607,714	25,892	23.4711	30	ACCRUED SALARY COST	7,263,184	316,095	22.9778
			31	BENEFITS-USPS CONTRIBUTION			
47,612			32	HEALTH BENEFITS	578,331		
3,630			33	LIFE INSURANCE	44,466		
56,426			34	RETIREMENT	688,107		
20,846			35	THRIFT SAVINGS PLAN (TSP)	245,768		
			36	TSP FIDUCIARY INSURANCE			
31,479			37	SOCIAL SECURITY	381,115		
8,465			38	MEDICARE	103,357		
168,458			39	PAYROLL BENEFITS SUBTOTAL	2,041,144		
2,592			40	UNIFORM ALLOWANCE	34,617		
171,050			41	TOTAL BENEFITS	2,075,761		
		28.1464	42	(%) BENEFITS/ACCRUED SALARY COST			28.5792
778,764	21,839	35.6593	43	COST OF SAL & BEN PER TOTAL WK HR	9,338,945	260,774	35.8124
7,432			44	LESS OVERTIME PREMIUM PAY	71,376		
771,332	21,839	35.3190	45	STR SAL/BEN COST PER TOTAL WK HR	9,267,569	260,774	35.5387

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 0410 TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
488,318,862	24,662,326	19.8001	01	STRAIGHT TIME HOURS	5,975,729,346	303,945,780	19.6605
49,339,189	1,630,176	30.2661	02	OVERTIME HOURS (INCLUDES LINE 46)	727,963,490	24,201,356	30.0794
			03	HOLIDAY WORK HOURS	56,921,487	2,929,985	19.4272
537,658,051	26,292,502	20.4491	04	WORK HOURS SUBTOTAL	6,760,614,323	331,077,121	20.4200
	113,620		05	STEWARDS DUTY HOURS (NA)		818,823	
2,166,351	54,874	39.4786	06	PENALTY OVERTIME (NA)	37,056,746	949,068	39.0454
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	180	12	15.0000
4,033,944	193,373	20.8609	07	LIMITED DUTY HOURS (NA)	46,958,641	2,295,260	20.4589
12,595,502	618,491	20.3648	08	REHABILITATION WORK HOURS (NA)	152,288,486	7,597,928	20.0434
3,170,026	150,426	21.0736	09	TRAINING HOURS	40,528,646	1,968,129	20.5924
540,828,077	26,442,928	20.4526	10	TOTAL WORK HOURS	6,801,142,969	333,045,250	20.4210
8,957,324	1,847,245	4.8490	11	SUNDAY PREMIUM (NA HOURS)	108,590,840	22,621,418	4.8003
15,366,764	9,970,740	1.5411	12	NIGHT DIFFERENTIAL (NA HOURS)	193,049,880	125,904,007	1.5333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,842,149	188,849	9.7546
381,426	38,600	9.8815	14	OTHER PREMIUM PAY (NA HOURS)	6,240,955	638,922	9.7679
	1,851,056		15	LEAVE WITHOUT PAY (NA HOURS)		19,769,293	
1,187,482	58,774	20.2042	16	TERMINAL LEAVE	17,675,648	822,891	21.4799
80,059,103	4,045,456	19.7898	17	ANNUAL LEAVE	685,028,701	34,882,054	19.6384
38,024	1,888	20.1398	18	HOLIDAY LEAVE	279,300,944	14,258,646	19.5881
27,423,358	1,386,853	19.7738	19	SICK LEAVE	333,313,889	17,055,331	19.5430
246,608	12,821	19.2346	20	MILITARY LEAVE	3,255,935	172,435	18.8821
			21	CONVENTION LEAVE			
689,714	35,015	19.6976	22	OTHER LEAVE	11,436,591	584,611	19.5627
332,582	16,953	19.6178	23	CONTINUATION OF PAY LEAVE	5,158,585	265,041	19.4633
109,976,871	5,557,760	19.7879	24	TOTAL PAID ABSENCE	1,335,170,293	68,041,009	19.6230
675,510,462	32,000,688	21.1092	25	GROSS PAY & TOTAL PAID HOURS	8,446,037,086	401,086,259	21.0579
81,284,609	4,106,118	19.7959	26	LESS TERM, ANN & HOL LEAVE TAKEN	982,005,293	49,963,591	19.6544
594,225,853	27,894,570	21.3025	27	BALANCE LINE 25 - LINE 26	7,464,031,793	351,122,668	21.2576
56,644,003	2,860,204	19.8041	28	ANNUAL LEAVE ACCRUED	684,560,316	35,284,074	19.4013
23,596,299	1,195,994	19.7294	29	HOLIDAY LEAVE ACCRUED	284,771,119	14,734,680	19.3265
674,466,155	31,950,768	21.1095	30	ACCRUED SALARY COST	8,433,363,228	401,141,422	21.0234
			31	BENEFITS-USPS CONTRIBUTION			
73,930,690			32	HEALTH BENEFITS	874,934,105		
3,945,365			33	LIFE INSURANCE	47,968,307		
54,638,609			34	RETIREMENT	666,203,590		
15,090,734			35	THRIFT SAVINGS PLAN (TSP)	181,726,134		
			36	TSP FIDUCIARY INSURANCE			
23,945,383			37	SOCIAL SECURITY	297,928,272		
9,541,098			38	MEDICARE	119,519,554		
181,091,879			39	PAYROLL BENEFITS SUBTOTAL	2,188,279,962		
452,791			40	UNIFORM ALLOWANCE	5,814,795		
181,544,670			41	TOTAL BENEFITS	2,194,094,757		
		26.9167	42	(%) BENEFITS/ACCRUED SALARY COST			26.0168
856,010,825	26,442,928	32.3720	43	COST OF SAL & BEN PER TOTAL WK HR	10,627,457,985	333,045,250	31.9099
16,791,731			44	LESS OVERTIME PREMIUM PAY	248,600,259		
839,219,094	26,442,928	31.7369	45	STR SAL/BEN COST PER TOTAL WK HR	10,378,857,726	333,045,250	31.1635

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 08-09-2002

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,850,952	411,583	19.0750	01	STRAIGHT TIME HOURS	99,024,625	5,249,537	18.8634
159,864	5,514	28.9923	02	OVERTIME HOURS (INCLUDES LINE 46)	2,038,078	71,189	28.6291
			03	HOLIDAY WORK HOURS	503,354	27,677	18.1867
8,010,816	417,097	19.2061	04	WORK HOURS SUBTOTAL	101,566,057	5,348,403	18.9899
	459		05	STEWARDS DUTY HOURS (NA)		3,720	
7,155	184	38.8858	06	PENALTY OVERTIME (NA)	77,855	2,066	37.6839
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3		
49,987	2,533	19.7343	07	LIMITED DUTY HOURS (NA)	610,612	31,604	19.3207
92,180	4,621	19.9480	08	REHABILITATION WORK HOURS (NA)	1,114,291	57,654	19.3272
59,270	2,977	19.9093	09	TRAINING HOURS	673,906	34,907	19.3057
8,070,086	420,074	19.2111	10	TOTAL WORK HOURS	102,239,963	5,383,310	18.9920
62,286	13,595	4.5815	11	SUNDAY PREMIUM (NA HOURS)	805,387	178,694	4.5070
167,659	114,118	1.4691	12	NIGHT DIFFERENTIAL (NA HOURS)	2,118,501	1,459,490	1.4515
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,666	1,823	9.1420
			14	OTHER PREMIUM PAY (NA HOURS)	8,110	868	9.3433
	28,192		15	LEAVE WITHOUT PAY (NA HOURS)		327,304	
4,061	187	21.7165	16	TERMINAL LEAVE	130,966	5,543	23.6272
1,345,771	70,036	19.2154	17	ANNUAL LEAVE	10,092,666	533,580	18.9150
160	8	20.0000	18	HOLIDAY LEAVE	4,065,522	216,032	18.8190
400,509	20,942	19.1246	19	SICK LEAVE	4,668,379	248,162	18.8118
2,530	137	18.4671	20	MILITARY LEAVE	41,886	2,343	17.8770
			21	CONVENTION LEAVE			
9,746	515	18.9242	22	OTHER LEAVE	124,680	6,782	18.3839
7,455	394	18.9213	23	CONTINUATION OF PAY LEAVE	88,691	4,708	18.8383
1,770,232	92,219	19.1959	24	TOTAL PAID ABSENCE	19,212,790	1,017,150	18.8888
10,070,263	512,293	19.6572	25	GROSS PAY & TOTAL PAID HOURS	124,401,417	6,400,460	19.4363
1,349,992	70,231	19.2221	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,289,154	755,155	18.9221
8,720,271	442,062	19.7263	27	BALANCE LINE 25 - LINE 26	110,112,263	5,645,305	19.5051
871,752	45,490	19.1635	28	ANNUAL LEAVE ACCRUED	10,283,254	550,600	18.6764
336,140	17,597	19.1021	29	HOLIDAY LEAVE ACCRUED	4,032,953	216,522	18.6260
9,928,163	505,149	19.6539	30	ACCRUED SALARY COST	124,428,470	6,412,427	19.4042
			31	BENEFITS-USPS CONTRIBUTION			
1,431,355			32	HEALTH BENEFITS	17,104,802		
61,609			33	LIFE INSURANCE	751,911		
970,461			34	RETIREMENT	11,904,953		
334,296			35	THRIFT SAVINGS PLAN (TSP)	4,061,707		
			36	TSP FIDUCIARY INSURANCE			
507,506			37	SOCIAL SECURITY	6,249,661		
141,445			38	MEDICARE	1,751,786		
3,446,672			39	PAYROLL BENEFITS SUBTOTAL	41,824,820		
8,824			40	UNIFORM ALLOWANCE	123,781		
3,455,496			41	TOTAL BENEFITS	41,948,601		
		34.8049	42	(%) BENEFITS/ACCRUED SALARY COST			33.7130
13,383,659	420,074	31.8602	43	COST OF SAL & BEN PER TOTAL WK HR	166,377,071	5,383,310	30.9060
54,430			44	LESS OVERTIME PREMIUM PAY	691,681		
13,329,229	420,074	31.7306	45	STR SAL/BEN COST PER TOTAL WK HR	165,685,390	5,383,310	30.7776

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
97,649,881	5,305,239	18.4063	01	STRAIGHT TIME HOURS	1,263,702,088	69,671,849	18.1379
11,435,068	424,242	26.9541	02	OVERTIME HOURS (INCLUDES LINE 46)	156,058,584	5,908,815	26.4111
			03	HOLIDAY WORK HOURS	2,623	92	28.5108
109,084,949	5,729,481	19.0392	04	WORK HOURS SUBTOTAL	1,419,763,295	75,580,756	18.7847
	4,126		05	STEWARDS DUTY HOURS (NA)		27,727	
288,387	8,200	35.1691	06	PENALTY OVERTIME (NA)	4,175,413	122,421	34.1069
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	392	18	21.7777
577,949	29,980	19.2778	07	LIMITED DUTY HOURS (NA)	6,659,586	355,765	18.7190
1,076,463	51,153	21.0439	08	REHABILITATION WORK HOURS (NA)	13,810,528	668,557	20.6572
1,029,762	53,607	19.2094	09	TRAINING HOURS	14,884,060	800,372	18.5964
110,114,711	5,783,088	19.0408	10	TOTAL WORK HOURS	1,434,647,355	76,381,128	18.7827
1,423,613	332,402	4.2828	11	SUNDAY PREMIUM (NA HOURS)	20,475,300	4,892,437	4.1850
2,122,360	1,530,656	1.3865	12	NIGHT DIFFERENTIAL (NA HOURS)	28,841,242	21,222,436	1.3589
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	313,503	35,878	8.7380
87	10	8.7000	14	OTHER PREMIUM PAY (NA HOURS)	41,962	4,927	8.5167
	129,149		15	LEAVE WITHOUT PAY (NA HOURS)		1,479,107	
270,878	14,026	19.3125	16	TERMINAL LEAVE	3,324,619	166,954	19.9133
13,315,668	707,516	18.8203	17	ANNUAL LEAVE	106,871,059	5,732,039	18.6445
			18	HOLIDAY LEAVE	3,177	93-	34.1612-
3,646,641	195,383	18.6640	19	SICK LEAVE	48,422,108	2,641,801	18.3292
58,836	3,300	17.8290	20	MILITARY LEAVE	609,393	34,485	17.6712
			21	CONVENTION LEAVE			
105,068	5,748	18.2790	22	OTHER LEAVE	1,736,906	97,325	17.8464
69,660	3,784	18.4090	23	CONTINUATION OF PAY LEAVE	800,539	44,949	17.8099
17,466,751	929,757	18.7863	24	TOTAL PAID ABSENCE	161,767,801	8,717,460	18.5567
131,127,522	6,712,845	19.5338	25	GROSS PAY & TOTAL PAID HOURS	1,646,087,163	85,098,588	19.3432
13,586,546	721,542	18.8298	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,198,855	5,898,900	18.6812
117,540,976	5,991,303	19.6185	27	BALANCE LINE 25 - LINE 26	1,535,888,308	79,199,688	19.3926
9,490,330	526,971	18.0092	28	ANNUAL LEAVE ACCRUED	113,924,772	6,501,892	17.5217
			29	HOLIDAY LEAVE ACCRUED			
127,031,306	6,518,274	19.4884	30	ACCRUED SALARY COST	1,649,813,080	85,701,580	19.2506
			31	BENEFITS-USPS CONTRIBUTION			
15,554,359			32	HEALTH BENEFITS	188,242,601		
788,529			33	LIFE INSURANCE	9,790,393		
11,748,519			34	RETIREMENT	145,910,593		
4,244,364			35	THRIFT SAVINGS PLAN (TSP)	51,040,651		
			36	TSP FIDUCIARY INSURANCE			
7,256,267			37	SOCIAL SECURITY	91,158,909		
1,848,756			38	MEDICARE	23,246,123		
41,440,794			39	PAYROLL BENEFITS SUBTOTAL	509,389,270		
154,428			40	UNIFORM ALLOWANCE	1,911,683		
41,595,222			41	TOTAL BENEFITS	511,300,953		
		32.7440	42	(%) BENEFITS/ACCRUED SALARY COST			30.9914
168,626,528	5,783,088	29.1585	43	COST OF SAL & BEN PER TOTAL WK HR	2,161,114,033	76,381,128	28.2938
3,856,038			44	LESS OVERTIME PREMIUM PAY	52,664,672		
164,770,490	5,783,088	28.4917	45	STR SAL/BEN COST PER TOTAL WK HR	2,108,449,361	76,381,128	27.6043

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,135,488	1,158,657	12.1998	01 STRAIGHT TIME HOURS	169,250,839	13,970,625	12.1147
541,580	29,452	18.3885	02 OVERTIME HOURS (INCLUDES LINE 46)	7,996,178	440,983	18.1326
			03 HOLIDAY WORK HOURS	9		
14,677,068	1,188,109	12.3533	04 WORK HOURS SUBTOTAL	177,247,026	14,411,608	12.2989
	119		05 STEWARDS DUTY HOURS (NA)		564	
			06 PENALTY OVERTIME (NA)	45	2	22.5000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	179	14	12.7857
2,810	213	13.1924	07 LIMITED DUTY HOURS (NA)	36,090	2,869	12.5792
1,339	112	11.9553	08 REHABILITATION WORK HOURS (NA)	3,707	316	11.7310
668,894	52,386	12.7685	09 TRAINING HOURS	6,031,550	480,918	12.5417
15,345,962	1,240,495	12.3708	10 TOTAL WORK HOURS	183,278,576	14,892,526	12.3067
			11 SUNDAY PREMIUM (NA HOURS)	27		
866,501	833,619	1.0394	12 NIGHT DIFFERENTIAL (NA HOURS)	10,456,964	10,103,989	1.0349
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	3		
			14 OTHER PREMIUM PAY (NA HOURS)	1,482	244	6.0737
	24,304		15 LEAVE WITHOUT PAY (NA HOURS)		291,007	
223,981	18,419	12.1603	16 TERMINAL LEAVE	2,812,109	234,499	11.9919
437,994	36,073	12.1418	17 ANNUAL LEAVE	5,613,127	463,776	12.1030
			18 HOLIDAY LEAVE	138	8	17.2500
			19 SICK LEAVE	157		
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
387	32	12.0937	22 OTHER LEAVE	30,903	2,560	12.0714
2,655	218	12.1788	23 CONTINUATION OF PAY LEAVE	16,619	1,369	12.1395
665,017	54,742	12.1482	24 TOTAL PAID ABSENCE	8,473,053	702,212	12.0662
16,877,480	1,295,237	13.0304	25 GROSS PAY & TOTAL PAID HOURS	202,210,105	15,594,738	12.9665
661,975	54,492	12.1481	26 LESS TERM, ANN & HOL LEAVE TAKEN	8,425,374	698,283	12.0658
16,215,505	1,240,745	13.0691	27 BALANCE LINE 25 - LINE 26	193,784,731	14,896,455	13.0087
700,602	59,782	11.7192	28 ANNUAL LEAVE ACCRUED	8,133,190	709,430	11.4644
			29 HOLIDAY LEAVE ACCRUED			
16,916,107	1,300,527	13.0071	30 ACCRUED SALARY COST	201,917,921	15,605,885	12.9385
			31 BENEFITS-USPS CONTRIBUTION			
49-			32 HEALTH BENEFITS	5,359-		
3-			33 LIFE INSURANCE	38-		
38-			34 RETIREMENT	223		
9-			35 THRIFT SAVINGS PLAN (TSP)	87-		
			36 TSP FIDUCIARY INSURANCE			
1,043,387			37 SOCIAL SECURITY	12,517,738		
244,073			38 MEDICARE	2,924,396		
1,287,361			39 PAYROLL BENEFITS SUBTOTAL	15,436,873		
			40 UNIFORM ALLOWANCE			
1,287,361			41 TOTAL BENEFITS	15,436,873		
		7.6102	42 (%) BENEFITS/ACCRUED SALARY COST			7.6451
18,203,468	1,240,495	14.6743	43 COST OF SAL & BEN PER TOTAL WK HR	217,354,794	14,892,526	14.5948
180,346			44 LESS OVERTIME PREMIUM PAY	2,662,675		
18,023,122	1,240,495	14.5289	45 STR SAL/BEN COST PER TOTAL WK HR	214,692,119	14,892,526	14.4160

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
607,955,183	31,537,805	19.2770	01	STRAIGHT TIME HOURS	7,507,706,898	392,837,791	19.1114
61,475,701	2,089,384	29.4228	02	OVERTIME HOURS (INCLUDES LINE 46)	894,056,330	30,622,343	29.1962
			03	HOLIDAY WORK HOURS	57,427,473	2,957,754	19.4159
669,430,884	33,627,189	19.9074	04	WORK HOURS SUBTOTAL	8,459,190,701	426,417,888	19.8377
	118,324		05	STEWARDS DUTY HOURS (NA)		850,834	
2,461,893	63,258	38.9182	06	PENALTY OVERTIME (NA)	41,310,059	1,073,557	38.4796
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	754	44	17.1363
4,664,690	226,099	20.6311	07	LIMITED DUTY HOURS (NA)	54,264,929	2,685,498	20.2066
13,765,484	674,377	20.4121	08	REHABILITATION WORK HOURS (NA)	167,217,012	8,324,455	20.0874
4,927,952	259,396	18.9977	09	TRAINING HOURS	62,118,162	3,284,326	18.9135
674,358,836	33,886,585	19.9004	10	TOTAL WORK HOURS	8,521,308,863	429,702,214	19.8307
10,443,223	2,193,242	4.7615	11	SUNDAY PREMIUM (NA HOURS)	129,871,554	27,692,549	4.6897
18,523,284	12,449,133	1.4879	12	NIGHT DIFFERENTIAL (NA HOURS)	234,466,587	158,689,922	1.4775
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,172,321	226,550	9.5887
381,513	38,610	9.8811	14	OTHER PREMIUM PAY (NA HOURS)	6,292,509	644,961	9.7564
	2,032,701		15	LEAVE WITHOUT PAY (NA HOURS)		21,866,711	
1,686,402	91,406	18.4495	16	TERMINAL LEAVE	23,943,342	1,229,887	19.4679
95,158,536	4,859,081	19.5836	17	ANNUAL LEAVE	807,605,553	41,611,449	19.4082
38,184	1,896	20.1392	18	HOLIDAY LEAVE	283,369,781	14,474,594	19.5770
31,470,508	1,603,178	19.6300	19	SICK LEAVE	386,404,533	19,945,294	19.3732
307,974	16,258	18.9429	20	MILITARY LEAVE	3,907,214	209,263	18.6713
			21	CONVENTION LEAVE			
804,915	41,310	19.4847	22	OTHER LEAVE	13,329,080	691,278	19.2817
412,352	21,349	19.3148	23	CONTINUATION OF PAY LEAVE	6,064,434	316,067	19.1871
129,878,871	6,634,478	19.5763	24	TOTAL PAID ABSENCE	1,524,623,937	78,477,832	19.4274
833,585,727	40,521,063	20.5716	25	GROSS PAY & TOTAL PAID HOURS	10,418,735,771	508,180,046	20.5020
96,883,122	4,952,383	19.5629	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,114,918,676	57,315,930	19.4521
736,702,605	35,568,680	20.7121	27	BALANCE LINE 25 - LINE 26	9,303,817,095	450,864,116	20.6355
67,706,687	3,492,447	19.3866	28	ANNUAL LEAVE ACCRUED	816,901,532	43,045,996	18.9774
23,932,439	1,213,591	19.7203	29	HOLIDAY LEAVE ACCRUED	288,804,072	14,951,202	19.3164
828,341,731	40,274,718	20.5672	30	ACCRUED SALARY COST	10,409,522,699	508,861,314	20.4565
			31	BENEFITS-USPS CONTRIBUTION			
90,916,355			32	HEALTH BENEFITS	1,080,276,149		
4,795,500			33	LIFE INSURANCE	58,510,573		
67,357,551			34	RETIREMENT	824,019,359		
19,669,385			35	THRIFT SAVINGS PLAN (TSP)	236,828,405		
			36	TSP FIDUCIARY INSURANCE			
32,752,543			37	SOCIAL SECURITY	407,854,580		
11,775,372			38	MEDICARE	147,441,859		
227,266,706			39	PAYROLL BENEFITS SUBTOTAL	2,754,930,925		
616,043			40	UNIFORM ALLOWANCE	7,850,259		
227,882,749			41	TOTAL BENEFITS	2,762,781,184		
		27.5107	42	(%) BENEFITS/ACCRUED SALARY COST			26.5409
1,056,224,480	33,886,585	31.1693	43	COST OF SAL & BEN PER TOTAL WK HR	13,172,303,883	429,702,214	30.6544
20,882,545			44	LESS OVERTIME PREMIUM PAY	304,619,287		
1,035,341,935	33,886,585	30.5531	45	STR SAL/BEN COST PER TOTAL WK HR	12,867,684,596	429,702,214	29.9455

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,764,589	1,223,820	10.4301	01	STRAIGHT TIME HOURS	229,480,187	21,856,835	10.4992
1,213,502	77,254	15.7079	02	OVERTIME HOURS (INCLUDES LINE 46)	31,198,619	1,961,025	15.9093
			03	HOLIDAY WORK HOURS	45	3	15.0000
13,978,091	1,301,074	10.7435	04	WORK HOURS SUBTOTAL	260,678,851	23,817,863	10.9446
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,998	996	13.0502	07	LIMITED DUTY HOURS (NA)	194,392	15,739	12.3509
5,864	529	11.0850	08	REHABILITATION WORK HOURS (NA)	64,606	5,410	11.9419
209,498	19,288	10.8615	09	TRAINING HOURS	3,226,415	292,033	11.0481
14,187,589	1,320,362	10.7452	10	TOTAL WORK HOURS	263,905,266	24,109,896	10.9459
			11	SUNDAY PREMIUM (NA HOURS)	72	16	4.5000
622,294	753,516	.8258	12	NIGHT DIFFERENTIAL (NA HOURS)	11,734,126	13,999,394	.8381
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	82	10	8.2000
	3,751		15	LEAVE WITHOUT PAY (NA HOURS)		67,244	
			16	TERMINAL LEAVE	5,785	128	45.1953
645	54	11.9444	17	ANNUAL LEAVE	78,037	6,038	12.9243
			18	HOLIDAY LEAVE	209	16	13.0625
			19	SICK LEAVE	122		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
169	17	9.9411	22	OTHER LEAVE	4,410	383	11.5143
2,975	284	10.4753	23	CONTINUATION OF PAY LEAVE	93,353	8,492	10.9930
3,789	355	10.6732	24	TOTAL PAID ABSENCE	181,916	15,057	12.0818
14,813,672	1,320,717	11.2163	25	GROSS PAY & TOTAL PAID HOURS	275,821,462	24,124,953	11.4330
645	54	11.9444	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,031	6,182	13.5928
14,813,027	1,320,663	11.2163	27	BALANCE LINE 25 - LINE 26	275,737,431	24,118,771	11.4324
			28	ANNUAL LEAVE ACCRUED	173	12	14.4166
			29	HOLIDAY LEAVE ACCRUED			
14,813,027	1,320,663	11.2163	30	ACCRUED SALARY COST	275,737,604	24,118,783	11.4324
			31	BENEFITS-USPS CONTRIBUTION			
40			32	HEALTH BENEFITS	374-		
3			33	LIFE INSURANCE	7-		
43			34	RETIREMENT	507-		
8			35	THRIFT SAVINGS PLAN (TSP)	176-		
			36	TSP FIDUCIARY INSURANCE			
915,808			37	SOCIAL SECURITY	17,065,774		
214,180			38	MEDICARE	3,990,757		
1,130,082			39	PAYROLL BENEFITS SUBTOTAL	21,055,467		
			40	UNIFORM ALLOWANCE			
1,130,082			41	TOTAL BENEFITS	21,055,467		
		7.6289	42	(%) BENEFITS/ACCRUED SALARY COST			7.6360
15,943,109	1,320,362	12.0748	43	COST OF SAL & BEN PER TOTAL WK HR	296,793,071	24,109,896	12.3100
404,096			44	LESS OVERTIME PREMIUM PAY	10,389,140		
15,539,013	1,320,362	11.7687	45	STR SAL/BEN COST PER TOTAL WK HR	286,403,931	24,109,896	11.8791

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,615	840	18.5892	01	STRAIGHT TIME HOURS	210,696	11,016	19.1263
1,048	42	24.9523	02	OVERTIME HOURS (INCLUDES LINE 46)	5,331	203	26.2610
			03	HOLIDAY WORK HOURS			
16,663	882	18.8922	04	WORK HOURS SUBTOTAL	216,027	11,219	19.2554
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	50,509	2,714	18.6105
4,010	172	23.3139	08	REHABILITATION WORK HOURS (NA)	73,662	3,147	23.4070
			09	TRAINING HOURS	833-	42-	19.8333
16,663	882	18.8922	10	TOTAL WORK HOURS	215,194	11,177	19.2532
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	20	12	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,920	
			16	TERMINAL LEAVE			
1,981	86	23.0348	17	ANNUAL LEAVE	18,693	826	22.6307
			18	HOLIDAY LEAVE	7,966	360	22.1277
66	3	22.0000	19	SICK LEAVE	3,276	161	20.3478
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,047	89	23.0000	24	TOTAL PAID ABSENCE	29,935	1,347	22.2234
18,710	971	19.2687	25	GROSS PAY & TOTAL PAID HOURS	245,149	12,524	19.5743
1,981	86	23.0348	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,659	1,186	22.4780
16,729	885	18.9028	27	BALANCE LINE 25 - LINE 26	218,490	11,338	19.2705
1,522	72	21.1388	28	ANNUAL LEAVE ACCRUED	19,697	908	21.6927
647	31	20.8709	29	HOLIDAY LEAVE ACCRUED	8,221	383	21.4647
18,898	988	19.1275	30	ACCRUED SALARY COST	246,408	12,629	19.5112
			31	BENEFITS-USPS CONTRIBUTION			
1,685			32	HEALTH BENEFITS	18,859		
94			33	LIFE INSURANCE	1,189		
1,270			34	RETIREMENT	16,263		
157			35	THRIFT SAVINGS PLAN (TSP)	2,118		
			36	TSP FIDUCIARY INSURANCE			
640			37	SOCIAL SECURITY	8,916		
264			38	MEDICARE	3,461		
4,110			39	PAYROLL BENEFITS SUBTOTAL	50,806		
			40	UNIFORM ALLOWANCE			
4,110			41	TOTAL BENEFITS	50,806		
		21.7483	42	(%) BENEFITS/ACCRUED SALARY COST			20.6186
23,008	882	26.0861	43	COST OF SAL & BEN PER TOTAL WK HR	297,214	11,177	26.5915
349			44	LESS OVERTIME PREMIUM PAY	1,775		
22,659	882	25.6904	45	STR SAL/BEN COST PER TOTAL WK HR	295,439	11,177	26.4327

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
200,930	11,749	17.1018	01	STRAIGHT TIME HOURS	2,702,749	157,734	17.1348
4,873	182	26.7747	02	OVERTIME HOURS (INCLUDES LINE 46)	56,881	2,082	27.3203
			03	HOLIDAY WORK HOURS			
205,803	11,931	17.2494	04	WORK HOURS SUBTOTAL	2,759,630	159,816	17.2675
			05	STEWARDS DUTY HOURS (NA)			
14			06	PENALTY OVERTIME (NA)	647	17	38.0588
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,694	197	18.7512	07	LIMITED DUTY HOURS (NA)	41,768	2,514	16.6141
235	16	14.6875	08	REHABILITATION WORK HOURS (NA)	9,889	702	14.0868
2,781	145	19.1793	09	TRAINING HOURS	41,965	2,481	16.9145
208,584	12,076	17.2726	10	TOTAL WORK HOURS	2,801,595	162,297	17.2621
585	128	4.5703	11	SUNDAY PREMIUM (NA HOURS)	5,889	1,335	4.4112
738	518	1.4247	12	NIGHT DIFFERENTIAL (NA HOURS)	8,340	5,785	1.4416
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	153	17	9.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	505		15	LEAVE WITHOUT PAY (NA HOURS)		3,700	
8,326	400	20.8150	16	TERMINAL LEAVE	127,319	5,950	21.3981
43,496	2,299	18.9195	17	ANNUAL LEAVE	512,085	26,410	19.3898
			18	HOLIDAY LEAVE	8		
13,676	696	19.6494	19	SICK LEAVE	169,200	8,700	19.4482
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
122	7	17.4285	22	OTHER LEAVE	2,164	114	18.9824
			23	CONTINUATION OF PAY LEAVE			
65,620	3,402	19.2886	24	TOTAL PAID ABSENCE	810,776	41,174	19.6914
275,527	15,478	17.8012	25	GROSS PAY & TOTAL PAID HOURS	3,626,753	203,471	17.8244
51,822	2,699	19.2004	26	LESS TERM, ANN & HOL LEAVE TAKEN	639,412	32,360	19.7593
223,705	12,779	17.5056	27	BALANCE LINE 25 - LINE 26	2,987,341	171,111	17.4584
43,982	2,406	18.2801	28	ANNUAL LEAVE ACCRUED	513,673	28,670	17.9167
			29	HOLIDAY LEAVE ACCRUED			
267,687	15,185	17.6283	30	ACCRUED SALARY COST	3,501,014	199,781	17.5242
			31	BENEFITS-USPS CONTRIBUTION			
44,721			32	HEALTH BENEFITS	563,085		
2,355			33	LIFE INSURANCE	30,587		
20,023			34	RETIREMENT	257,845		
5,266			35	THRIFT SAVINGS PLAN (TSP)	62,975		
			36	TSP FIDUCIARY INSURANCE			
11,395			37	SOCIAL SECURITY	147,207		
3,838			38	MEDICARE	50,559		
87,598			39	PAYROLL BENEFITS SUBTOTAL	1,112,258		
			40	UNIFORM ALLOWANCE	508		
87,598			41	TOTAL BENEFITS	1,112,766		
		32.7240	42	(%) BENEFITS/ACCRUED SALARY COST			31.7841
355,285	12,076	29.4207	43	COST OF SAL & BEN PER TOTAL WK HR	4,613,780	162,297	28.4280
1,625			44	LESS OVERTIME PREMIUM PAY	19,049		
353,660	12,076	29.2861	45	STR SAL/BEN COST PER TOTAL WK HR	4,594,731	162,297	28.3106

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TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,292	1,913	12.6983	01	STRAIGHT TIME HOURS	105,132	8,278	12.7001
128	7	18.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	872	48	18.1666
			03	HOLIDAY WORK HOURS			
24,420	1,920	12.7187	04	WORK HOURS SUBTOTAL	106,004	8,326	12.7316
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	25	2	12.5000
24,420	1,920	12.7187	10	TOTAL WORK HOURS	106,029	8,328	12.7316
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
24,420	1,920	12.7187	25	GROSS PAY & TOTAL PAID HOURS	106,030	8,328	12.7317
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
24,420	1,920	12.7187	27	BALANCE LINE 25 - LINE 26	106,030	8,328	12.7317
1,087	89	12.2134	28	ANNUAL LEAVE ACCRUED	4,737	388	12.2087
			29	HOLIDAY LEAVE ACCRUED			
25,507	2,009	12.6963	30	ACCRUED SALARY COST	110,767	8,716	12.7084
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,515			37	SOCIAL SECURITY	6,576		
354			38	MEDICARE	1,538		
1,869			39	PAYROLL BENEFITS SUBTOTAL	8,114		
			40	UNIFORM ALLOWANCE			
1,869			41	TOTAL BENEFITS	8,114		
		7.3274	42	(%) BENEFITS/ACCRUED SALARY COST			7.3252
27,376	1,920	14.2583	43	COST OF SAL & BEN PER TOTAL WK HR	118,881	8,328	14.2748
43			44	LESS OVERTIME PREMIUM PAY	290		
27,333	1,920	14.2359	45	STR SAL/BEN COST PER TOTAL WK HR	118,591	8,328	14.2400

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
240,837	14,502	16.6071	01 STRAIGHT TIME HOURS	3,018,577	177,028	17.0514
6,049	231	26.1861	02 OVERTIME HOURS (INCLUDES LINE 46)	63,084	2,333	27.0398
			03 HOLIDAY WORK HOURS			
246,886	14,733	16.7573	04 WORK HOURS SUBTOTAL	3,081,661	179,361	17.1813
			05 STEWARDS DUTY HOURS (NA)			
14			06 PENALTY OVERTIME (NA)	647	17	38.0588
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,694	197	18.7512	07 LIMITED DUTY HOURS (NA)	92,277	5,228	17.6505
4,245	188	22.5797	08 REHABILITATION WORK HOURS (NA)	83,551	3,849	21.7071
2,781	145	19.1793	09 TRAINING HOURS	41,157	2,441	16.8607
249,667	14,878	16.7809	10 TOTAL WORK HOURS	3,122,818	181,802	17.1770
585	128	4.5703	11 SUNDAY PREMIUM (NA HOURS)	5,889	1,335	4.4112
738	518	1.4247	12 NIGHT DIFFERENTIAL (NA HOURS)	8,361	5,798	1.4420
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	153	17	9.0000
			14 OTHER PREMIUM PAY (NA HOURS)			
	665		15 LEAVE WITHOUT PAY (NA HOURS)		5,620	
8,326	400	20.8150	16 TERMINAL LEAVE	127,319	5,950	21.3981
45,477	2,385	19.0679	17 ANNUAL LEAVE	530,778	27,236	19.4881
			18 HOLIDAY LEAVE	7,974	360	22.1500
13,742	699	19.6595	19 SICK LEAVE	172,476	8,861	19.4646
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
122	7	17.4285	22 OTHER LEAVE	2,164	114	18.9824
			23 CONTINUATION OF PAY LEAVE			
67,667	3,491	19.3832	24 TOTAL PAID ABSENCE	840,711	42,521	19.7716
318,657	18,369	17.3475	25 GROSS PAY & TOTAL PAID HOURS	3,977,932	224,323	17.7330
53,803	2,785	19.3188	26 LESS TERM, ANN & HOL LEAVE TAKEN	666,071	33,546	19.8554
264,854	15,584	16.9952	27 BALANCE LINE 25 - LINE 26	3,311,861	190,777	17.3598
46,591	2,567	18.1499	28 ANNUAL LEAVE ACCRUED	538,107	29,966	17.9572
647	31	20.8709	29 HOLIDAY LEAVE ACCRUED	8,221	383	21.4647
312,092	18,182	17.1648	30 ACCRUED SALARY COST	3,858,189	221,126	17.4479
			31 BENEFITS-USPS CONTRIBUTION			
46,406			32 HEALTH BENEFITS	581,944		
2,449			33 LIFE INSURANCE	31,776		
21,293			34 RETIREMENT	274,108		
5,423			35 THRIFT SAVINGS PLAN (TSP)	65,093		
			36 TSP FIDUCIARY INSURANCE			
13,550			37 SOCIAL SECURITY	162,699		
4,456			38 MEDICARE	55,558		
93,577			39 PAYROLL BENEFITS SUBTOTAL	1,171,178		
			40 UNIFORM ALLOWANCE	508		
93,577			41 TOTAL BENEFITS	1,171,686		
		29.9837	42 (%) BENEFITS/ACCRUED SALARY COST			30.3688
405,669	14,878	27.2663	43 COST OF SAL & BEN PER TOTAL WK HR	5,029,875	181,802	27.6667
2,017			44 LESS OVERTIME PREMIUM PAY	21,115		
403,652	14,878	27.1307	45 STR SAL/BEN COST PER TOTAL WK HR	5,008,760	181,802	27.5506

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,779	2,104	11.3018	01	STRAIGHT TIME HOURS	263,549	24,192	10.8940
799	40	19.9750	02	OVERTIME HOURS (INCLUDES LINE 46)	4,798	286	16.7762
			03	HOLIDAY WORK HOURS			
24,578	2,144	11.4636	04	WORK HOURS SUBTOTAL	268,347	24,478	10.9627
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	54	4	13.5000
			08	REHABILITATION WORK HOURS (NA)			
616	64	9.6250	09	TRAINING HOURS	1,892	192	9.8541
25,194	2,208	11.4103	10	TOTAL WORK HOURS	270,239	24,670	10.9541
			11	SUNDAY PREMIUM (NA HOURS)			
6	8	.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	340	471	.7218
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
25,200	2,208	11.4130	25	GROSS PAY & TOTAL PAID HOURS	270,579	24,670	10.9679
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
25,200	2,208	11.4130	27	BALANCE LINE 25 - LINE 26	270,579	24,670	10.9679
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
25,200	2,208	11.4130	30	ACCRUED SALARY COST	270,579	24,670	10.9679
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,522			37	SOCIAL SECURITY	16,522		
357			38	MEDICARE	3,855		
1,879			39	PAYROLL BENEFITS SUBTOTAL	20,377		
			40	UNIFORM ALLOWANCE			
1,879			41	TOTAL BENEFITS	20,377		
		7.4563	42	(%) BENEFITS/ACCRUED SALARY COST			7.5308
27,079	2,208	12.2640	43	COST OF SAL & BEN PER TOTAL WK HR	290,956	24,670	11.7939
266			44	LESS OVERTIME PREMIUM PAY	1,598		
26,813	2,208	12.1435	45	STR SAL/BEN COST PER TOTAL WK HR	289,358	24,670	11.7291

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
608,196,020	31,552,307	19.2758	01 STRAIGHT TIME HOURS	7,510,725,475	393,014,819	19.1105
61,481,750	2,089,615	29.4225	02 OVERTIME HOURS (INCLUDES LINE 46)	894,119,414	30,624,676	29.1960
			03 HOLIDAY WORK HOURS	57,427,473	2,957,754	19.4159
669,677,770	33,641,922	19.9060	04 WORK HOURS SUBTOTAL	8,462,272,362	426,597,249	19.8366
	118,324		05 STEWARDS DUTY HOURS (NA)		850,834	
2,461,907	63,258	38.9185	06 PENALTY OVERTIME (NA)	41,310,706	1,073,574	38.4796
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	754	44	17.1363
4,668,384	226,296	20.6295	07 LIMITED DUTY HOURS (NA)	54,357,206	2,690,726	20.2016
13,769,729	674,565	20.4127	08 REHABILITATION WORK HOURS (NA)	167,300,563	8,328,304	20.0881
4,930,733	259,541	18.9978	09 TRAINING HOURS	62,159,319	3,286,767	18.9119
674,608,503	33,901,463	19.8990	10 TOTAL WORK HOURS	8,524,431,681	429,884,016	19.8296
10,443,808	2,193,370	4.7615	11 SUNDAY PREMIUM (NA HOURS)	129,877,443	27,693,884	4.6897
18,524,022	12,449,651	1.4879	12 NIGHT DIFFERENTIAL (NA HOURS)	234,474,948	158,695,720	1.4775
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	2,172,474	226,567	9.5886
381,513	38,610	9.8811	14 OTHER PREMIUM PAY (NA HOURS)	6,292,509	644,961	9.7564
	2,033,366		15 LEAVE WITHOUT PAY (NA HOURS)		21,872,331	
1,694,728	91,806	18.4598	16 TERMINAL LEAVE	24,070,661	1,235,837	19.4772
95,204,013	4,861,466	19.5833	17 ANNUAL LEAVE	808,136,331	41,638,685	19.4083
38,184	1,896	20.1392	18 HOLIDAY LEAVE	283,377,755	14,474,954	19.5771
31,484,250	1,603,877	19.6300	19 SICK LEAVE	386,577,009	19,954,155	19.3732
307,974	16,258	18.9429	20 MILITARY LEAVE	3,907,214	209,263	18.6713
			21 CONVENTION LEAVE			
805,037	41,317	19.4844	22 OTHER LEAVE	13,331,244	691,392	19.2817
412,352	21,349	19.3148	23 CONTINUATION OF PAY LEAVE	6,064,434	316,067	19.1871
129,946,538	6,637,969	19.5762	24 TOTAL PAID ABSENCE	1,525,464,648	78,520,353	19.4276
833,904,384	40,539,432	20.5702	25 GROSS PAY & TOTAL PAID HOURS	10,422,713,703	508,404,369	20.5008
96,936,925	4,955,168	19.5627	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,115,584,747	57,349,476	19.4523
736,967,459	35,584,264	20.7104	27 BALANCE LINE 25 - LINE 26	9,307,128,956	451,054,893	20.6341
67,753,278	3,495,014	19.3856	28 ANNUAL LEAVE ACCRUED	817,439,639	43,075,962	18.9767
23,933,086	1,213,622	19.7203	29 HOLIDAY LEAVE ACCRUED	288,812,293	14,951,585	19.3165
828,653,823	40,292,900	20.5657	30 ACCRUED SALARY COST	10,413,380,888	509,082,440	20.4551
			31 BENEFITS-USPS CONTRIBUTION			
90,962,761			32 HEALTH BENEFITS	1,080,858,093		
4,797,949			33 LIFE INSURANCE	58,542,349		
67,378,844			34 RETIREMENT	824,293,467		
19,674,808			35 THRIFT SAVINGS PLAN (TSP)	236,893,498		
			36 TSP FIDUCIARY INSURANCE			
32,766,093			37 SOCIAL SECURITY	408,017,279		
11,779,828			38 MEDICARE	147,497,417		
227,360,283			39 PAYROLL BENEFITS SUBTOTAL	2,756,102,103		
616,043			40 UNIFORM ALLOWANCE	7,850,767		
227,976,326			41 TOTAL BENEFITS	2,763,952,870		
		27.5116	42 (%) BENEFITS/ACCRUED SALARY COST			26.5423
1,056,630,149	33,901,463	31.1676	43 COST OF SAL & BEN PER TOTAL WK HR	13,177,333,758	429,884,016	30.6532
20,884,561			44 LESS OVERTIME PREMIUM PAY	304,640,402		
1,035,745,588	33,901,463	30.5516	45 STR SAL/BEN COST PER TOTAL WK HR	12,872,693,356	429,884,016	29.9445

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

B/A FDC SUB
REFERENCE NBR: 0520

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,788,368	1,225,924	10.4316	01 STRAIGHT TIME HOURS	229,743,736	21,881,027	10.4996
1,214,301	77,294	15.7101	02 OVERTIME HOURS (INCLUDES LINE 46)	31,203,417	1,961,311	15.9094
			03 HOLIDAY WORK HOURS	45	3	15.0000
14,002,669	1,303,218	10.7446	04 WORK HOURS SUBTOTAL	260,947,198	23,842,341	10.9446
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,998	996	13.0502	07 LIMITED DUTY HOURS (NA)	194,446	15,743	12.3512
5,864	529	11.0850	08 REHABILITATION WORK HOURS (NA)	64,606	5,410	11.9419
210,114	19,352	10.8574	09 TRAINING HOURS	3,228,307	292,225	11.0473
14,212,783	1,322,570	10.7463	10 TOTAL WORK HOURS	264,175,505	24,134,566	10.9459
			11 SUNDAY PREMIUM (NA HOURS)	72	16	4.5000
622,300	753,524	.8258	12 NIGHT DIFFERENTIAL (NA HOURS)	11,734,466	13,999,865	.8381
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	3,751		15 LEAVE WITHOUT PAY (NA HOURS)	82	10	8.2000
			16 TERMINAL LEAVE		67,244	
645	54	11.9444	17 ANNUAL LEAVE	5,785	128	45.1953
			18 HOLIDAY LEAVE	78,037	6,038	12.9243
			19 SICK LEAVE	209	16	13.0625
			20 MILITARY LEAVE	122		
			21 CONVENTION LEAVE			
169	17	9.9411	22 OTHER LEAVE	4,410	383	11.5143
2,975	284	10.4753	23 CONTINUATION OF PAY LEAVE	93,353	8,492	10.9930
3,789	355	10.6732	24 TOTAL PAID ABSENCE	181,916	15,057	12.0818
14,838,872	1,322,925	11.2167	25 GROSS PAY & TOTAL PAID HOURS	276,092,041	24,149,623	11.4325
645	54	11.9444	26 LESS TERM, ANN & HOL LEAVE TAKEN	84,031	6,182	13.5928
14,838,227	1,322,871	11.2166	27 BALANCE LINE 25 - LINE 26	276,008,010	24,143,441	11.4320
			28 ANNUAL LEAVE ACCRUED	173	12	14.4166
			29 HOLIDAY LEAVE ACCRUED			
14,838,227	1,322,871	11.2166	30 ACCRUED SALARY COST	276,008,183	24,143,453	11.4320
			31 BENEFITS-USPS CONTRIBUTION			
40			32 HEALTH BENEFITS	374-		
3			33 LIFE INSURANCE	7-		
43			34 RETIREMENT	507-		
8			35 THRIFT SAVINGS PLAN (TSP)	176-		
			36 TSP FIDUCIARY INSURANCE			
917,330			37 SOCIAL SECURITY	17,082,296		
214,537			38 MEDICARE	3,994,612		
1,131,961			39 PAYROLL BENEFITS SUBTOTAL	21,075,844		
			40 UNIFORM ALLOWANCE			
1,131,961			41 TOTAL BENEFITS	21,075,844		
		7.6286	42 (%) BENEFITS/ACCRUED SALARY COST			7.6359
15,970,188	1,322,570	12.0751	43 COST OF SAL & BEN PER TOTAL WK HR	297,084,027	24,134,566	12.3094
404,362			44 LESS OVERTIME PREMIUM PAY	10,390,738		
15,565,826	1,322,570	11.7693	45 STR SAL/BEN COST PER TOTAL WK HR	286,693,289	24,134,566	11.8789

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
620,984,388	32,778,231	18.9450	01	STRAIGHT TIME HOURS	7,740,469,211	414,895,846	18.6564
62,696,051	2,166,909	28.9334	02	OVERTIME HOURS (INCLUDES LINE 46)	925,322,831	32,585,987	28.3963
			03	HOLIDAY WORK HOURS	57,427,518	2,957,757	19.4159
683,680,439	34,945,140	19.5643	04	WORK HOURS SUBTOTAL	8,723,219,560	450,439,590	19.3660
	118,324		05	STEWARDS DUTY HOURS (NA)		850,834	
2,461,907	63,258	38.9185	06	PENALTY OVERTIME (NA)	41,310,706	1,073,574	38.4796
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	754	44	17.1363
4,681,382	227,292	20.5963	07	LIMITED DUTY HOURS (NA)	54,551,652	2,706,469	20.1560
13,775,593	675,094	20.4054	08	REHABILITATION WORK HOURS (NA)	167,365,169	8,333,714	20.0829
5,140,847	278,893	18.4330	09	TRAINING HOURS	65,387,626	3,578,992	18.2698
688,821,286	35,224,033	19.5554	10	TOTAL WORK HOURS	8,788,607,186	454,018,582	19.3573
10,443,808	2,193,370	4.7615	11	SUNDAY PREMIUM (NA HOURS)	129,877,515	27,693,900	4.6897
19,146,322	13,203,175	1.4501	12	NIGHT DIFFERENTIAL (NA HOURS)	246,209,414	172,695,585	1.4256
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,172,474	226,567	9.5886
381,513	38,610	9.8811	14	OTHER PREMIUM PAY (NA HOURS)	6,292,591	644,971	9.7563
	2,037,117		15	LEAVE WITHOUT PAY (NA HOURS)		21,939,575	
1,694,728	91,806	18.4598	16	TERMINAL LEAVE	24,076,446	1,235,965	19.4798
95,204,658	4,861,520	19.5833	17	ANNUAL LEAVE	808,214,368	41,644,723	19.4073
38,184	1,896	20.1392	18	HOLIDAY LEAVE	283,377,964	14,474,970	19.5771
31,484,250	1,603,877	19.6300	19	SICK LEAVE	386,577,131	19,954,155	19.3732
307,974	16,258	18.9429	20	MILITARY LEAVE	3,907,214	209,263	18.6713
			21	CONVENTION LEAVE			
805,206	41,334	19.4804	22	OTHER LEAVE	13,335,654	691,775	19.2774
415,327	21,633	19.1987	23	CONTINUATION OF PAY LEAVE	6,157,787	324,559	18.9727
129,950,327	6,638,324	19.5757	24	TOTAL PAID ABSENCE	1,525,646,564	78,535,410	19.4262
848,743,256	41,862,357	20.2746	25	GROSS PAY & TOTAL PAID HOURS	10,698,805,744	532,553,992	20.0896
96,937,570	4,955,222	19.5627	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,115,668,778	57,355,658	19.4517
751,805,686	36,907,135	20.3701	27	BALANCE LINE 25 - LINE 26	9,583,136,966	475,198,334	20.1666
67,753,278	3,495,014	19.3856	28	ANNUAL LEAVE ACCRUED	817,439,812	43,075,974	18.9766
23,933,086	1,213,622	19.7203	29	HOLIDAY LEAVE ACCRUED	288,812,293	14,951,585	19.3165
843,492,050	41,615,771	20.2685	30	ACCRUED SALARY COST	10,689,389,071	533,225,893	20.0466
			31	BENEFITS-USPS CONTRIBUTION			
90,962,801			32	HEALTH BENEFITS	1,080,857,719		
4,797,952			33	LIFE INSURANCE	58,542,342		
67,378,887			34	RETIREMENT	824,292,960		
19,674,816			35	THRIFT SAVINGS PLAN (TSP)	236,893,322		
			36	TSP FIDUCIARY INSURANCE			
33,683,423			37	SOCIAL SECURITY	425,099,575		
11,994,365			38	MEDICARE	151,492,029		
228,492,244			39	PAYROLL BENEFITS SUBTOTAL	2,777,177,947		
616,043			40	UNIFORM ALLOWANCE	7,850,767		
229,108,287			41	TOTAL BENEFITS	2,785,028,714		
		27.1618	42	(%) BENEFITS/ACCRUED SALARY COST			26.0541
1,072,600,337	35,224,033	30.4508	43	COST OF SAL & BEN PER TOTAL WK HR	13,474,417,785	454,018,582	29.6781
21,288,923			44	LESS OVERTIME PREMIUM PAY	315,031,140		
1,051,311,414	35,224,033	29.8464	45	STR SAL/BEN COST PER TOTAL WK HR	13,159,386,645	454,018,582	28.9842

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,343,916	6,564,545	18.4847	01	STRAIGHT TIME HOURS	1,456,794,018	79,658,431	18.2880
20,695,412	730,762	28.3203	02	OVERTIME HOURS (INCLUDES LINE 46)	318,620,040	11,385,069	27.9857
			03	HOLIDAY WORK HOURS	24,994,384	1,376,460	18.1584
142,039,328	7,295,307	19.4699	04	WORK HOURS SUBTOTAL	1,800,408,442	92,419,960	19.4807
	42,912		05	STEWARDS DUTY HOURS (NA)		291,423	
			06	PENALTY OVERTIME (NA)	86	1	86.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	211	12	17.5833
1,067,213	53,425	19.9759	07	LIMITED DUTY HOURS (NA)	12,353,992	632,484	19.5324
1,606,358	83,433	19.2532	08	REHABILITATION WORK HOURS (NA)	18,923,033	1,002,235	18.8808
356,961	17,828	20.0224	09	TRAINING HOURS	3,831,526	197,837	19.3670
142,396,289	7,313,135	19.4713	10	TOTAL WORK HOURS	1,804,239,968	92,617,797	19.4804
3,404,202	753,293	4.5190	11	SUNDAY PREMIUM (NA HOURS)	41,346,131	9,237,023	4.4761
5,468,612	3,841,719	1.4234	12	NIGHT DIFFERENTIAL (NA HOURS)	68,511,319	48,341,359	1.4172
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	799,444	87,498	9.1367
45,780	4,844	9.4508	14	OTHER PREMIUM PAY (NA HOURS)	1,444,234	159,659	9.0457
	588,797		15	LEAVE WITHOUT PAY (NA HOURS)		6,213,781	
217,648	11,116	19.5797	16	TERMINAL LEAVE	2,602,651	123,944	20.9986
18,316,568	988,667	18.5265	17	ANNUAL LEAVE	158,873,874	8,630,061	18.4093
6,668	344	19.3837	18	HOLIDAY LEAVE	67,083,868	3,665,977	18.2990
6,826,686	368,249	18.5382	19	SICK LEAVE	80,435,606	4,387,671	18.3321
107,785	6,103	17.6609	20	MILITARY LEAVE	1,491,239	85,209	17.5009
			21	CONVENTION LEAVE			
204,717	11,061	18.5080	22	OTHER LEAVE	3,701,425	202,229	18.3031
161,175	9,051	17.8074	23	CONTINUATION OF PAY LEAVE	2,256,400	125,694	17.9515
25,841,247	1,394,591	18.5296	24	TOTAL PAID ABSENCE	316,445,063	17,220,785	18.3757
177,156,130	8,707,726	20.3447	25	GROSS PAY & TOTAL PAID HOURS	2,232,786,159	109,838,582	20.3278
18,540,884	1,000,127	18.5385	26	LESS TERM, ANN & HOL LEAVE TAKEN	228,560,393	12,419,982	18.4026
158,615,246	7,707,599	20.5790	27	BALANCE LINE 25 - LINE 26	2,004,225,766	97,418,600	20.5733
13,229,993	711,584	18.5923	28	ANNUAL LEAVE ACCRUED	157,828,287	8,734,328	18.0698
5,783,980	314,136	18.4123	29	HOLIDAY LEAVE ACCRUED	68,486,078	3,826,644	17.8971
177,629,219	8,733,319	20.3392	30	ACCRUED SALARY COST	2,230,540,131	109,979,572	20.2814
			31	BENEFITS-USPS CONTRIBUTION			
20,077,983			32	HEALTH BENEFITS	233,765,650		
979,433			33	LIFE INSURANCE	11,764,593		
14,219,231			34	RETIREMENT	170,978,397		
4,441,114			35	THRIFT SAVINGS PLAN (TSP)	52,397,420		
			36	TSP FIDUCIARY INSURANCE			
7,819,904			37	SOCIAL SECURITY	98,125,818		
2,505,183			38	MEDICARE	31,677,252		
50,042,848			39	PAYROLL BENEFITS SUBTOTAL	598,709,130		
110,999			40	UNIFORM ALLOWANCE	1,610,105		
50,153,847			41	TOTAL BENEFITS	600,319,235		
		28.2351	42	(%) BENEFITS/ACCRUED SALARY COST			26.9136
227,783,066	7,313,135	31.1471	43	COST OF SAL & BEN PER TOTAL WK HR	2,830,859,366	92,617,797	30.5649
6,891,572			44	LESS OVERTIME PREMIUM PAY	106,100,417		
220,891,494	7,313,135	30.2047	45	STR SAL/BEN COST PER TOTAL WK HR	2,724,758,949	92,617,797	29.4193

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
497,048	27,066	18.3642	01	STRAIGHT TIME HOURS	6,156,527	341,528	18.0264
8,183	295	27.7389	02	OVERTIME HOURS (INCLUDES LINE 46)	96,856	3,511	27.5864
			03	HOLIDAY WORK HOURS	56,114	3,251	17.2605
505,231	27,361	18.4653	04	WORK HOURS SUBTOTAL	6,309,497	348,290	18.1156
	103		05	STEWARDS DUTY HOURS (NA)		829	
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11-		
4,448	236	18.8474	07	LIMITED DUTY HOURS (NA)	52,605	2,777	18.9431
7,376	383	19.2584	08	REHABILITATION WORK HOURS (NA)	56,614	3,031	18.6783
1,163	59	19.7118	09	TRAINING HOURS	14,646	796	18.3994
506,394	27,420	18.4680	10	TOTAL WORK HOURS	6,324,143	349,086	18.1162
4,811	1,075	4.4753	11	SUNDAY PREMIUM (NA HOURS)	58,818	13,437	4.3773
21,697	15,057	1.4409	12	NIGHT DIFFERENTIAL (NA HOURS)	278,770	196,913	1.4157
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,728	198	8.7272
			14	OTHER PREMIUM PAY (NA HOURS)	251	31	8.0967
	2,463		15	LEAVE WITHOUT PAY (NA HOURS)		25,607	
750-	51-	14.7058	16	TERMINAL LEAVE	1,925-	128-	15.0390
75,845	4,141	18.3156	17	ANNUAL LEAVE	601,559	33,256	18.0887
			18	HOLIDAY LEAVE	246,652	13,743	17.9474
25,368	1,390	18.2503	19	SICK LEAVE	283,011	15,667	18.0641
			20	MILITARY LEAVE	4,821	265	18.1924
			21	CONVENTION LEAVE			
329	18	18.2777	22	OTHER LEAVE	15,124	823	18.3766
115	6	19.1666	23	CONTINUATION OF PAY LEAVE	1,845	103	17.9126
100,907	5,504	18.3333	24	TOTAL PAID ABSENCE	1,151,087	63,729	18.0622
633,809	32,924	19.2506	25	GROSS PAY & TOTAL PAID HOURS	7,814,797	412,815	18.9305
75,095	4,090	18.3606	26	LESS TERM, ANN & HOL LEAVE TAKEN	846,286	46,871	18.0556
558,714	28,834	19.3769	27	BALANCE LINE 25 - LINE 26	6,968,511	365,944	19.0425
52,625	2,870	18.3362	28	ANNUAL LEAVE ACCRUED	623,820	35,234	17.7050
23,054	1,259	18.3113	29	HOLIDAY LEAVE ACCRUED	273,569	15,502	17.6473
634,393	32,963	19.2456	30	ACCRUED SALARY COST	7,865,900	416,680	18.8775
			31	BENEFITS-USPS CONTRIBUTION			
93,500			32	HEALTH BENEFITS	1,110,812		
3,804			33	LIFE INSURANCE	46,328		
59,915			34	RETIREMENT	732,392		
20,414			35	THRIFT SAVINGS PLAN (TSP)	247,172		
			36	TSP FIDUCIARY INSURANCE			
31,998			37	SOCIAL SECURITY	393,994		
8,875			38	MEDICARE	109,689		
218,506			39	PAYROLL BENEFITS SUBTOTAL	2,640,387		
167			40	UNIFORM ALLOWANCE	382		
218,673			41	TOTAL BENEFITS	2,640,769		
		34.4696	42	(%) BENEFITS/ACCRUED SALARY COST			33.5723
853,066	27,420	31.1110	43	COST OF SAL & BEN PER TOTAL WK HR	10,506,669	349,086	30.0976
2,725			44	LESS OVERTIME PREMIUM PAY	32,257		
850,341	27,420	31.0117	45	STR SAL/BEN COST PER TOTAL WK HR	10,474,412	349,086	30.0052

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,475,778	541,231	15.6601	01	STRAIGHT TIME HOURS	109,438,645	7,197,360	15.2053
1,180,154	50,312	23.4567	02	OVERTIME HOURS (INCLUDES LINE 46)	19,871,676	876,046	22.6833
			03	HOLIDAY WORK HOURS	1,074	6	179.0000
9,655,932	591,543	16.3232	04	WORK HOURS SUBTOTAL	129,311,395	8,073,412	16.0169
	336		05	STEWARDS DUTY HOURS (NA)		1,643	
			06	PENALTY OVERTIME (NA)	871	15	58.0666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	298	12	24.8333
53,827	2,948	18.2588	07	LIMITED DUTY HOURS (NA)	527,734	31,102	16.9678
1,066	69	15.4492	08	REHABILITATION WORK HOURS (NA)	34,256	1,823	18.7910
40,132	2,251	17.8285	09	TRAINING HOURS	601,797	35,955	16.7375
9,696,064	593,794	16.3290	10	TOTAL WORK HOURS	129,913,192	8,109,367	16.0201
395,849	104,400	3.7916	11	SUNDAY PREMIUM (NA HOURS)	5,346,690	1,449,220	3.6893
521,639	435,641	1.1974	12	NIGHT DIFFERENTIAL (NA HOURS)	6,723,028	5,730,892	1.1731
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	77,697	10,111	7.6844
			14	OTHER PREMIUM PAY (NA HOURS)	8,909	1,145	7.7807
	19,434		15	LEAVE WITHOUT PAY (NA HOURS)		208,203	
18,623	1,084	17.1798	16	TERMINAL LEAVE	114,263	7,358	15.5290
886,388	55,326	16.0211	17	ANNUAL LEAVE	6,813,027	433,192	15.7274
			18	HOLIDAY LEAVE	2,109	18-	117.1666-
343,579	21,249	16.1691	19	SICK LEAVE	4,111,683	262,051	15.6903
4,400	276	15.9420	20	MILITARY LEAVE	100,364	6,302	15.9257
			21	CONVENTION LEAVE			
13,374	809	16.5315	22	OTHER LEAVE	206,313	13,412	15.3827
11,682	740	15.7864	23	CONTINUATION OF PAY LEAVE	160,288	10,577	15.1543
1,278,046	79,484	16.0792	24	TOTAL PAID ABSENCE	11,508,047	732,874	15.7026
11,891,598	673,278	17.6622	25	GROSS PAY & TOTAL PAID HOURS	153,577,563	8,842,241	17.3686
905,011	56,410	16.0434	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,929,399	440,532	15.7296
10,986,587	616,868	17.8102	27	BALANCE LINE 25 - LINE 26	146,648,164	8,401,709	17.4545
671,646	43,881	15.3060	28	ANNUAL LEAVE ACCRUED	8,077,838	552,497	14.6206
			29	HOLIDAY LEAVE ACCRUED			
11,658,233	660,749	17.6439	30	ACCRUED SALARY COST	154,726,002	8,954,206	17.2797
			31	BENEFITS-USPS CONTRIBUTION			
1,408,894			32	HEALTH BENEFITS	16,698,477		
67,154			33	LIFE INSURANCE	822,222		
1,034,004			34	RETIREMENT	12,861,898		
326,269			35	THRIFT SAVINGS PLAN (TSP)	3,585,002		
			36	TSP FIDUCIARY INSURANCE			
700,003			37	SOCIAL SECURITY	9,072,607		
168,437			38	MEDICARE	2,181,981		
3,704,761			39	PAYROLL BENEFITS SUBTOTAL	45,222,187		
539			40	UNIFORM ALLOWANCE	6,924		
3,705,300			41	TOTAL BENEFITS	45,229,111		
		31.7826	42	(%) BENEFITS/ACCRUED SALARY COST			29.2317
15,363,533	593,794	25.8735	43	COST OF SAL & BEN PER TOTAL WK HR	199,955,113	8,109,367	24.6573
392,991			44	LESS OVERTIME PREMIUM PAY	6,617,314		
14,970,542	593,794	25.2116	45	STR SAL/BEN COST PER TOTAL WK HR	193,337,799	8,109,367	23.8412

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
130,316,742	7,132,842	18.2699	01	STRAIGHT TIME HOURS	1,572,389,190	87,197,319	18.0325
21,883,749	781,369	28.0069	02	OVERTIME HOURS (INCLUDES LINE 46)	338,588,572	12,264,626	27.6069
			03	HOLIDAY WORK HOURS	25,051,572	1,379,717	18.1570
152,200,491	7,914,211	19.2312	04	WORK HOURS SUBTOTAL	1,936,029,334	100,841,662	19.1987
	43,351		05	STEWARDS DUTY HOURS (NA)		293,895	
			06	PENALTY OVERTIME (NA)	958	16	59.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	498	24	20.7500
1,125,488	56,609	19.8817	07	LIMITED DUTY HOURS (NA)	12,934,331	666,363	19.4103
1,614,800	83,885	19.2501	08	REHABILITATION WORK HOURS (NA)	19,013,903	1,007,089	18.8800
398,256	20,138	19.7763	09	TRAINING HOURS	4,447,969	234,588	18.9607
152,598,747	7,934,349	19.2326	10	TOTAL WORK HOURS	1,940,477,303	101,076,250	19.1981
3,804,862	858,768	4.4306	11	SUNDAY PREMIUM (NA HOURS)	46,751,639	10,699,680	4.3694
6,011,948	4,292,417	1.4005	12	NIGHT DIFFERENTIAL (NA HOURS)	75,513,117	54,269,164	1.3914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	878,869	97,807	8.9857
45,780	4,844	9.4508	14	OTHER PREMIUM PAY (NA HOURS)	1,453,394	160,835	9.0365
	610,694		15	LEAVE WITHOUT PAY (NA HOURS)		6,447,591	
235,521	12,149	19.3860	16	TERMINAL LEAVE	2,714,989	131,174	20.6976
19,278,801	1,048,134	18.3934	17	ANNUAL LEAVE	166,288,460	9,096,509	18.2804
6,668	344	19.3837	18	HOLIDAY LEAVE	67,332,629	3,679,702	18.2983
7,195,633	390,888	18.4084	19	SICK LEAVE	84,830,300	4,665,389	18.1828
112,185	6,379	17.5866	20	MILITARY LEAVE	1,596,424	91,776	17.3947
			21	CONVENTION LEAVE			
218,420	11,888	18.3731	22	OTHER LEAVE	3,922,862	216,464	18.1224
172,972	9,797	17.6556	23	CONTINUATION OF PAY LEAVE	2,418,533	136,374	17.7345
27,220,200	1,479,579	18.3972	24	TOTAL PAID ABSENCE	329,104,197	18,017,388	18.2659
189,681,537	9,413,928	20.1490	25	GROSS PAY & TOTAL PAID HOURS	2,394,178,519	119,093,638	20.1033
19,520,990	1,060,627	18.4051	26	LESS TERM, ANN & HOL LEAVE TAKEN	236,336,078	12,907,385	18.3101
170,160,547	8,353,301	20.3704	27	BALANCE LINE 25 - LINE 26	2,157,842,441	106,186,253	20.3212
13,954,264	758,335	18.4011	28	ANNUAL LEAVE ACCRUED	166,529,945	9,322,059	17.8640
5,807,034	315,395	18.4119	29	HOLIDAY LEAVE ACCRUED	68,759,647	3,842,146	17.8961
189,921,845	9,427,031	20.1465	30	ACCRUED SALARY COST	2,393,132,033	119,350,458	20.0513
			31	BENEFITS-USPS CONTRIBUTION			
21,580,377			32	HEALTH BENEFITS	251,574,939		
1,050,391			33	LIFE INSURANCE	12,633,143		
15,313,150			34	RETIREMENT	184,572,687		
4,787,797			35	THRIFT SAVINGS PLAN (TSP)	56,229,594		
			36	TSP FIDUCIARY INSURANCE			
8,551,905			37	SOCIAL SECURITY	107,592,419		
2,682,495			38	MEDICARE	33,968,922		
53,966,115			39	PAYROLL BENEFITS SUBTOTAL	646,571,704		
111,705			40	UNIFORM ALLOWANCE	1,617,411		
54,077,820			41	TOTAL BENEFITS	648,189,115		
		28.4737	42	(%) BENEFITS/ACCRUED SALARY COST			27.0853
243,999,665	7,934,349	30.7523	43	COST OF SAL & BEN PER TOTAL WK HR	3,041,321,148	101,076,250	30.0893
7,287,288			44	LESS OVERTIME PREMIUM PAY	112,749,989		
236,712,377	7,934,349	29.8338	45	STR SAL/BEN COST PER TOTAL WK HR	2,928,571,159	101,076,250	28.9738

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,147,661	695,077	10.2832	01	STRAIGHT TIME HOURS	129,538,984	12,235,945	10.5867
615,123	39,881	15.4239	02	OVERTIME HOURS (INCLUDES LINE 46)	17,427,649	1,073,788	16.2300
			03	HOLIDAY WORK HOURS			
7,762,784	734,958	10.5622	04	WORK HOURS SUBTOTAL	146,966,633	13,309,733	11.0420
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,727	149	11.5906	07	LIMITED DUTY HOURS (NA)	34,828	2,788	12.4921
			08	REHABILITATION WORK HOURS (NA)	1,315-	65-	20.2307
25,023	2,297	10.8937	09	TRAINING HOURS	1,230,590	108,624	11.3288
7,787,807	737,255	10.5632	10	TOTAL WORK HOURS	148,197,223	13,418,357	11.0443
			11	SUNDAY PREMIUM (NA HOURS)	87	23	3.7826
399,934	486,538	.8219	12	NIGHT DIFFERENTIAL (NA HOURS)	7,358,359	8,616,392	.8539
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,053		15	LEAVE WITHOUT PAY (NA HOURS)		40,425	
			16	TERMINAL LEAVE	123	68-	1.8088-
			17	ANNUAL LEAVE	17,821	1,276	13.9663
			18	HOLIDAY LEAVE	312	16	19.5000
			19	SICK LEAVE	26		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,302	120	10.8500
924	84	11.0000	23	CONTINUATION OF PAY LEAVE	70,233	6,069	11.5724
924	84	11.0000	24	TOTAL PAID ABSENCE	89,817	7,413	12.1161
8,188,665	737,339	11.1056	25	GROSS PAY & TOTAL PAID HOURS	155,645,486	13,425,770	11.5930
			26	LESS TERM, ANN & HOL LEAVE TAKEN	18,256	1,224	14.9150
8,188,665	737,339	11.1056	27	BALANCE LINE 25 - LINE 26	155,627,230	13,424,546	11.5927
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,188,665	737,339	11.1056	30	ACCRUED SALARY COST	155,627,230	13,424,546	11.5927
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	248-		
			33	LIFE INSURANCE	13-		
			34	RETIREMENT	607-		
			35	THRIFT SAVINGS PLAN (TSP)	53-		
			36	TSP FIDUCIARY INSURANCE			
507,173			37	SOCIAL SECURITY	9,640,356		
118,631			38	MEDICARE	2,254,651		
625,804			39	PAYROLL BENEFITS SUBTOTAL	11,894,086		
			40	UNIFORM ALLOWANCE			
625,804			41	TOTAL BENEFITS	11,894,086		
		7.6423	42	(%) BENEFITS/ACCRUED SALARY COST			7.6426
8,814,469	737,255	11.9557	43	COST OF SAL & BEN PER TOTAL WK HR	167,521,316	13,418,357	12.4844
204,836			44	LESS OVERTIME PREMIUM PAY	5,803,407		
8,609,633	737,255	11.6779	45	STR SAL/BEN COST PER TOTAL WK HR	161,717,909	13,418,357	12.0519

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
137,464,403	7,827,919	17.5607	01 STRAIGHT TIME HOURS	1,701,928,174	99,433,264	17.1162
22,498,872	821,250	27.3958	02 OVERTIME HOURS (INCLUDES LINE 46)	356,016,221	13,338,414	26.6910
			03 HOLIDAY WORK HOURS	25,051,572	1,379,717	18.1570
159,963,275	8,649,169	18.4946	04 WORK HOURS SUBTOTAL	2,082,995,967	114,151,395	18.2476
	43,351		05 STEWARDS DUTY HOURS (NA)		293,895	
			06 PENALTY OVERTIME (NA)	958	16	59.8750
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	498	24	20.7500
1,127,215	56,758	19.8600	07 LIMITED DUTY HOURS (NA)	12,969,159	669,151	19.3815
1,614,800	83,885	19.2501	08 REHABILITATION WORK HOURS (NA)	19,012,588	1,007,024	18.8799
423,279	22,435	18.8669	09 TRAINING HOURS	5,678,559	343,212	16.5453
160,386,554	8,671,604	18.4956	10 TOTAL WORK HOURS	2,088,674,526	114,494,607	18.2425
3,804,862	858,768	4.4306	11 SUNDAY PREMIUM (NA HOURS)	46,751,726	10,699,703	4.3694
6,411,882	4,778,955	1.3416	12 NIGHT DIFFERENTIAL (NA HOURS)	82,871,476	62,885,556	1.3178
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	878,869	97,807	8.9857
45,780	4,844	9.4508	14 OTHER PREMIUM PAY (NA HOURS)	1,453,394	160,835	9.0365
	613,747		15 LEAVE WITHOUT PAY (NA HOURS)		6,488,016	
235,521	12,149	19.3860	16 TERMINAL LEAVE	2,715,112	131,106	20.7092
19,278,801	1,048,134	18.3934	17 ANNUAL LEAVE	166,306,281	9,097,785	18.2798
6,668	344	19.3837	18 HOLIDAY LEAVE	67,332,941	3,679,718	18.2983
7,195,633	390,888	18.4084	19 SICK LEAVE	84,830,326	4,665,389	18.1829
112,185	6,379	17.5866	20 MILITARY LEAVE	1,596,424	91,776	17.3947
			21 CONVENTION LEAVE			
218,420	11,888	18.3731	22 OTHER LEAVE	3,924,164	216,584	18.1184
173,896	9,881	17.5990	23 CONTINUATION OF PAY LEAVE	2,488,766	142,443	17.4720
27,221,124	1,479,663	18.3968	24 TOTAL PAID ABSENCE	329,194,014	18,024,801	18.2633
197,870,202	10,151,267	19.4921	25 GROSS PAY & TOTAL PAID HOURS	2,549,824,005	132,519,408	19.2411
19,520,990	1,060,627	18.4051	26 LESS TERM, ANN & HOL LEAVE TAKEN	236,354,334	12,908,609	18.3098
178,349,212	9,090,640	19.6189	27 BALANCE LINE 25 - LINE 26	2,313,469,671	119,610,799	19.3416
13,954,264	758,335	18.4011	28 ANNUAL LEAVE ACCRUED	166,529,945	9,322,059	17.8640
5,807,034	315,395	18.4119	29 HOLIDAY LEAVE ACCRUED	68,759,647	3,842,146	17.8961
198,110,510	10,164,370	19.4906	30 ACCRUED SALARY COST	2,548,759,263	132,775,004	19.1960
			31 BENEFITS-USPS CONTRIBUTION			
21,580,377			32 HEALTH BENEFITS	251,574,691		
1,050,391			33 LIFE INSURANCE	12,633,130		
15,313,150			34 RETIREMENT	184,572,080		
4,787,797			35 THRIFT SAVINGS PLAN (TSP)	56,229,541		
			36 TSP FIDUCIARY INSURANCE			
9,059,078			37 SOCIAL SECURITY	117,232,775		
			38 MEDICARE			
2,801,126			39 PAYROLL BENEFITS SUBTOTAL	36,223,573		
54,591,919			40 UNIFORM ALLOWANCE	658,465,790		
111,705			41 TOTAL BENEFITS	1,617,411		
54,703,624				660,083,201		
		27.6126	42 (%) BENEFITS/ACCRUED SALARY COST			25.8982
252,814,134	8,671,604	29.1542	43 COST OF SAL & BEN PER TOTAL WK HR	3,208,842,464	114,494,607	28.0261
7,492,124			44 LESS OVERTIME PREMIUM PAY	118,553,396		
245,322,010	8,671,604	28.2902	45 STR SAL/BEN COST PER TOTAL WK HR	3,090,289,068	114,494,607	26.9906

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
505,017,179	25,260,172	19.9926	01	STRAIGHT TIME HOURS	6,172,873,368	308,946,218	19.9804
100,220,412	3,298,193	30.3864	02	OVERTIME HOURS (INCLUDES LINE 46)	1,141,841,431	37,698,776	30.2885
			03	HOLIDAY WORK HOURS	22,483,902	1,131,099	19.8779
605,237,591	28,558,365	21.1930	04	WORK HOURS SUBTOTAL	7,337,198,701	347,776,093	21.0974
	43,234		05	STEWARDS DUTY HOURS (NA)		264,590	
6,470,392	163,194	39.6484	06	PENALTY OVERTIME (NA)	60,104,561	1,516,843	39.6247
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	695	36	19.3055
7,039,487	349,410	20.1467	07	LIMITED DUTY HOURS (NA)	87,513,242	4,353,834	20.1002
8,054,897	390,034	20.6517	08	REHABILITATION WORK HOURS (NA)	95,968,816	4,648,776	20.6438
1,376,523	66,419	20.7248	09	TRAINING HOURS	23,033,839	1,123,013	20.5107
606,614,114	28,624,784	21.1919	10	TOTAL WORK HOURS	7,360,232,540	348,899,106	21.0955
20,463	4,061	5.0389	11	SUNDAY PREMIUM (NA HOURS)	255,600	50,837	5.0278
403,639	254,209	1.5878	12	NIGHT DIFFERENTIAL (NA HOURS)	3,994,290	2,513,303	1.5892
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,325,698	132,919	9.9737
106,632	10,557	10.1005	14	OTHER PREMIUM PAY (NA HOURS)	2,983,283	298,241	10.0029
	1,064,963		15	LEAVE WITHOUT PAY (NA HOURS)		11,748,809	
959,556	46,746	20.5270	16	TERMINAL LEAVE	17,352,527	809,499	21.4361
85,914,363	4,283,355	20.0577	17	ANNUAL LEAVE	672,882,894	33,708,421	19.9618
30,969	1,520	20.3743	18	HOLIDAY LEAVE	288,233,892	14,459,641	19.9336
26,795,468	1,337,333	20.0364	19	SICK LEAVE	327,640,704	16,495,263	19.8627
496,896	25,430	19.5397	20	MILITARY LEAVE	7,155,030	367,436	19.4728
			21	CONVENTION LEAVE			
712,661	35,880	19.8623	22	OTHER LEAVE	12,171,066	612,568	19.8689
700,239	35,528	19.7094	23	CONTINUATION OF PAY LEAVE	8,909,244	451,785	19.7200
115,610,152	5,765,792	20.0510	24	TOTAL PAID ABSENCE	1,334,345,357	66,904,613	19.9439
722,755,000	34,390,576	21.0160	25	GROSS PAY & TOTAL PAID HOURS	8,703,136,768	415,803,719	20.9308
86,904,888	4,331,621	20.0629	26	LESS TERM, ANN & HOL LEAVE TAKEN	978,469,313	48,977,561	19.9779
635,850,112	30,058,955	21.1534	27	BALANCE LINE 25 - LINE 26	7,724,667,455	366,826,158	21.0581
56,693,004	2,826,368	20.0586	28	ANNUAL LEAVE ACCRUED	689,768,341	34,422,814	20.0381
24,301,605	1,218,291	19.9472	29	HOLIDAY LEAVE ACCRUED	294,570,660	14,781,973	19.9276
716,844,721	34,103,614	21.0196	30	ACCRUED SALARY COST	8,709,006,456	416,030,945	20.9335
			31	BENEFITS-USPS CONTRIBUTION			
80,315,683			32	HEALTH BENEFITS	933,821,485		
4,013,162			33	LIFE INSURANCE	48,489,249		
58,555,382			34	RETIREMENT	706,200,668		
17,666,216			35	THRIFT SAVINGS PLAN (TSP)	210,343,309		
			36	TSP FIDUCIARY INSURANCE			
29,367,625			37	SOCIAL SECURITY	349,348,365		
10,214,575			38	MEDICARE	123,244,521		
200,132,643			39	PAYROLL BENEFITS SUBTOTAL	2,371,447,597		
4,348,777			40	UNIFORM ALLOWANCE	52,394,117		
204,481,420			41	TOTAL BENEFITS	2,423,841,714		
		28.5252	42	(%) BENEFITS/ACCRUED SALARY COST			27.8314
921,326,141	28,624,784	32.1863	43	COST OF SAL & BEN PER TOTAL WK HR	11,132,848,170	348,899,106	31.9085
34,453,953			44	LESS OVERTIME PREMIUM PAY	390,270,427		
886,872,188	28,624,784	30.9826	45	STR SAL/BEN COST PER TOTAL WK HR	10,742,577,743	348,899,106	30.7899

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,719,479	91,332	18.8266	01	STRAIGHT TIME HOURS	20,908,703	1,121,044	18.6510
66,591	2,324	28.6536	02	OVERTIME HOURS (INCLUDES LINE 46)	742,028	26,327	28.1850
			03	HOLIDAY WORK HOURS	181,258	9,807	18.4825
1,786,070	93,656	19.0705	04	WORK HOURS SUBTOTAL	21,831,989	1,157,178	18.8665
	79		05	STEWARDS DUTY HOURS (NA)		259	
2,969	76	39.0657	06	PENALTY OVERTIME (NA)	20,539	539	38.1057
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,678	762	19.2624	07	LIMITED DUTY HOURS (NA)	143,797	7,639	18.8240
19,030	938	20.2878	08	REHABILITATION WORK HOURS (NA)	286,999	14,053	20.4226
4,721	248	19.0362	09	TRAINING HOURS	67,670	3,658	18.4991
1,790,791	93,904	19.0704	10	TOTAL WORK HOURS	21,899,659	1,160,836	18.8654
2,785	595	4.6806	11	SUNDAY PREMIUM (NA HOURS)	47,370	10,146	4.6688
16,833	11,314	1.4878	12	NIGHT DIFFERENTIAL (NA HOURS)	203,050	137,539	1.4763
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,644	390	9.3435
			14	OTHER PREMIUM PAY (NA HOURS)	1,200	144	8.3333
	3,190		15	LEAVE WITHOUT PAY (NA HOURS)		41,106	
349	17	20.5294	16	TERMINAL LEAVE	59,025	2,973	19.8536
249,035	13,109	18.9972	17	ANNUAL LEAVE	1,947,222	102,989	18.9070
			18	HOLIDAY LEAVE	825,421	44,199	18.6751
61,057	3,180	19.2003	19	SICK LEAVE	790,307	41,550	19.0206
			20	MILITARY LEAVE	6,160	358	17.2067
			21	CONVENTION LEAVE			
3,640	183	19.8907	22	OTHER LEAVE	27,556	1,459	18.8869
2,831	164	17.2621	23	CONTINUATION OF PAY LEAVE	30,661	1,614	18.9969
316,912	16,653	19.0303	24	TOTAL PAID ABSENCE	3,686,352	195,142	18.8906
2,127,321	110,557	19.2418	25	GROSS PAY & TOTAL PAID HOURS	25,841,275	1,355,978	19.0572
249,384	13,126	18.9992	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,831,668	150,161	18.8575
1,877,937	97,431	19.2745	27	BALANCE LINE 25 - LINE 26	23,009,607	1,205,817	19.0821
172,698	9,068	19.0447	28	ANNUAL LEAVE ACCRUED	2,065,532	109,337	18.8914
69,209	3,675	18.8323	29	HOLIDAY LEAVE ACCRUED	833,519	44,636	18.6736
2,119,844	110,174	19.2408	30	ACCRUED SALARY COST	25,908,658	1,359,790	19.0534
			31	BENEFITS-USPS CONTRIBUTION			
267,320			32	HEALTH BENEFITS	3,117,396		
12,138			33	LIFE INSURANCE	145,950		
206,101			34	RETIREMENT	2,482,957		
68,234			35	THRIFT SAVINGS PLAN (TSP)	805,269		
			36	TSP FIDUCIARY INSURANCE			
110,036			37	SOCIAL SECURITY	1,335,608		
30,096			38	MEDICARE	366,161		
693,925			39	PAYROLL BENEFITS SUBTOTAL	8,253,341		
20,694			40	UNIFORM ALLOWANCE	222,562		
714,619			41	TOTAL BENEFITS	8,475,903		
		33.7109	42	(%) BENEFITS/ACCRUED SALARY COST			32.7145
2,834,463	93,904	30.1846	43	COST OF SAL & BEN PER TOTAL WK HR	34,384,561	1,160,836	29.6205
22,671			44	LESS OVERTIME PREMIUM PAY	250,525		
2,811,792	93,904	29.9432	45	STR SAL/BEN COST PER TOTAL WK HR	34,134,036	1,160,836	29.4047

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,723,772	3,873,401	17.7424	01 STRAIGHT TIME HOURS	850,083,585	48,350,273	17.5817
20,768,508	804,318	25.8212	02 OVERTIME HOURS (INCLUDES LINE 46)	205,940,323	8,060,752	25.5485
			03 HOLIDAY WORK HOURS	2,284	64	35.6875
89,492,280	4,677,719	19.1316	04 WORK HOURS SUBTOTAL	1,056,026,192	56,411,089	18.7201
	823		05 STEWARDS DUTY HOURS (NA)		4,957	
1,398,447	41,912	33.3662	06 PENALTY OVERTIME (NA)	11,749,177	354,742	33.1203
37	2	18.5000	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	128-	5-	25.6000
545,218	30,414	17.9265	07 LIMITED DUTY HOURS (NA)	6,514,101	368,074	17.6978
81,907	4,033	20.3091	08 REHABILITATION WORK HOURS (NA)	1,000,485	50,157	19.9470
723,851	40,383	17.9246	09 TRAINING HOURS	11,966,699	680,117	17.5950
90,216,131	4,718,102	19.1212	10 TOTAL WORK HOURS	1,067,992,891	57,091,206	18.7067
100,430	23,852	4.2105	11 SUNDAY PREMIUM (NA HOURS)	1,837,195	439,475	4.1804
106,961	79,331	1.3482	12 NIGHT DIFFERENTIAL (NA HOURS)	1,175,695	881,252	1.3341
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	183,385	21,178	8.6592
220	25	8.8000	14 OTHER PREMIUM PAY (NA HOURS)	56,670	6,525	8.6850
	49,497		15 LEAVE WITHOUT PAY (NA HOURS)		562,068	
105,898	5,898	17.9548	16 TERMINAL LEAVE	1,113,223	60,383	18.4360
5,855,460	321,701	18.2015	17 ANNUAL LEAVE	51,833,646	2,869,263	18.0651
			18 HOLIDAY LEAVE	6,119	104	58.8365
1,938,446	107,396	18.0495	19 SICK LEAVE	23,932,686	1,336,183	17.9112
58,447	3,252	17.9726	20 MILITARY LEAVE	685,500	38,577	17.7696
			21 CONVENTION LEAVE			
54,911	3,148	17.4431	22 OTHER LEAVE	1,008,106	57,650	17.4866
87,799	5,133	17.1048	23 CONTINUATION OF PAY LEAVE	1,308,036	76,552	17.0868
8,100,961	446,528	18.1421	24 TOTAL PAID ABSENCE	79,887,316	4,438,712	17.9978
98,524,703	5,164,630	19.0768	25 GROSS PAY & TOTAL PAID HOURS	1,151,133,152	61,529,918	18.7085
5,961,358	327,599	18.1971	26 LESS TERM, ANN & HOL LEAVE TAKEN	52,952,988	2,929,750	18.0742
92,563,345	4,837,031	19.1363	27 BALANCE LINE 25 - LINE 26	1,098,180,164	58,600,168	18.7402
5,161,213	298,474	17.2920	28 ANNUAL LEAVE ACCRUED	62,596,961	3,651,909	17.1408
			29 HOLIDAY LEAVE ACCRUED			
97,724,558	5,135,505	19.0292	30 ACCRUED SALARY COST	1,160,777,125	62,252,077	18.6463
			31 BENEFITS-USPS CONTRIBUTION			
10,018,492			32 HEALTH BENEFITS	118,184,797		
505,361			33 LIFE INSURANCE	6,234,388		
8,124,362			34 RETIREMENT	98,847,632		
2,581,528			35 THRIFT SAVINGS PLAN (TSP)	28,263,324		
			36 TSP FIDUCIARY INSURANCE			
5,822,317			37 SOCIAL SECURITY	68,021,056		
1,396,555			38 MEDICARE	16,329,878		
28,448,615			39 PAYROLL BENEFITS SUBTOTAL	335,881,075		
661,029			40 UNIFORM ALLOWANCE	8,338,508		
29,109,644			41 TOTAL BENEFITS	344,219,583		
		29.7874	42 (%) BENEFITS/ACCRUED SALARY COST			29.6542
126,834,202	4,718,102	26.8824	43 COST OF SAL & BEN PER TOTAL WK HR	1,504,996,708	57,091,206	26.3612
7,149,441			44 LESS OVERTIME PREMIUM PAY	70,540,283		
119,684,761	4,718,102	25.3671	45 STR SAL/BEN COST PER TOTAL WK HR	1,434,456,425	57,091,206	25.1256

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
268,648	17,163	15.6527	01	STRAIGHT TIME HOURS	6,518,148	410,773	15.8680
87,855	3,783	23.2236	02	OVERTIME HOURS (INCLUDES LINE 46)	1,566,981	67,346	23.2676
			03	HOLIDAY WORK HOURS			
356,503	20,946	17.0200	04	WORK HOURS SUBTOTAL	8,085,129	478,119	16.9102
			05	STEWARDS DUTY HOURS (NA)			
4,728	153	30.9019	06	PENALTY OVERTIME (NA)	72,027	2,328	30.9394
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,043	185	16.4486	07	LIMITED DUTY HOURS (NA)	66,044	4,072	16.2190
			08	REHABILITATION WORK HOURS (NA)			
606	35	17.3142	09	TRAINING HOURS	29,436	1,756	16.7630
357,109	20,981	17.0205	10	TOTAL WORK HOURS	8,114,565	479,875	16.9097
			11	SUNDAY PREMIUM (NA HOURS)			
297	241	1.2323	12	NIGHT DIFFERENTIAL (NA HOURS)	18,444	14,991	1.2303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	300	37	8.1081
	263		15	LEAVE WITHOUT PAY (NA HOURS)		2,602	
13,748	855	16.0795	16	TERMINAL LEAVE	208,358	12,958	16.0794
11,226	698	16.0830	17	ANNUAL LEAVE	212,779	13,317	15.9779
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	15,335	954	16.0744
24,974	1,553	16.0811	24	TOTAL PAID ABSENCE	436,472	27,229	16.0296
382,380	22,534	16.9690	25	GROSS PAY & TOTAL PAID HOURS	8,569,781	507,104	16.8994
24,974	1,553	16.0811	26	LESS TERM, ANN & HOL LEAVE TAKEN	421,137	26,275	16.0280
357,406	20,981	17.0347	27	BALANCE LINE 25 - LINE 26	8,148,644	480,829	16.9470
12,010	777	15.4568	28	ANNUAL LEAVE ACCRUED	322,838	20,886	15.4571
			29	HOLIDAY LEAVE ACCRUED			
369,416	21,758	16.9783	30	ACCRUED SALARY COST	8,471,482	501,715	16.8850
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
23,689			37	SOCIAL SECURITY	529,913		
5,540			38	MEDICARE	124,171		
29,229			39	PAYROLL BENEFITS SUBTOTAL	654,084		
			40	UNIFORM ALLOWANCE			
29,229			41	TOTAL BENEFITS	654,084		
		7.9122	42	(%) BENEFITS/ACCRUED SALARY COST			7.7210
398,645	20,981	19.0002	43	COST OF SAL & BEN PER TOTAL WK HR	9,125,566	479,875	19.0165
30,045			44	LESS OVERTIME PREMIUM PAY	533,833		
368,600	20,981	17.5682	45	STR SAL/BEN COST PER TOTAL WK HR	8,591,733	479,875	17.9041

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
575,729,078	29,242,068	19.6883	01 STRAIGHT TIME HOURS	7,050,383,804	358,828,308	19.6483
121,143,366	4,108,618	29.4851	02 OVERTIME HOURS (INCLUDES LINE 46)	1,350,090,763	45,853,201	29.4437
			03 HOLIDAY WORK HOURS	22,667,444	1,140,970	19.8668
696,872,444	33,350,686	20.8952	04 WORK HOURS SUBTOTAL	8,423,142,011	405,822,479	20.7557
	44,136		05 STEWARDS DUTY HOURS (NA)		269,806	
7,876,536	205,335	38.3594	06 PENALTY OVERTIME (NA)	71,946,304	1,874,452	38.3825
37	2	18.5000	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	567	31	18.2903
7,602,426	380,771	19.9658	07 LIMITED DUTY HOURS (NA)	94,237,184	4,733,619	19.9080
8,155,834	395,005	20.6474	08 REHABILITATION WORK HOURS (NA)	97,256,300	4,712,986	20.6358
2,105,701	107,085	19.6638	09 TRAINING HOURS	35,097,644	1,808,544	19.4065
698,978,145	33,457,771	20.8913	10 TOTAL WORK HOURS	8,458,239,655	407,631,023	20.7497
123,678	28,508	4.3383	11 SUNDAY PREMIUM (NA HOURS)	2,140,165	500,458	4.2764
527,730	345,095	1.5292	12 NIGHT DIFFERENTIAL (NA HOURS)	5,391,479	3,547,085	1.5199
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,512,727	154,487	9.7919
106,852	10,582	10.0975	14 OTHER PREMIUM PAY (NA HOURS)	3,041,453	304,947	9.9737
	1,117,913		15 LEAVE WITHOUT PAY (NA HOURS)		12,354,585	
1,079,551	53,516	20.1724	16 TERMINAL LEAVE	18,733,133	885,813	21.1479
92,030,084	4,618,863	19.9248	17 ANNUAL LEAVE	726,876,541	36,693,990	19.8091
30,969	1,520	20.3743	18 HOLIDAY LEAVE	289,065,432	14,503,944	19.9301
28,794,971	1,447,909	19.8872	19 SICK LEAVE	352,363,697	17,872,996	19.7148
555,343	28,682	19.3620	20 MILITARY LEAVE	7,846,690	406,371	19.3091
			21 CONVENTION LEAVE			
771,212	39,211	19.6682	22 OTHER LEAVE	13,206,728	671,677	19.6623
790,869	40,825	19.3721	23 CONTINUATION OF PAY LEAVE	10,263,276	530,905	19.3316
124,052,999	6,230,526	19.9105	24 TOTAL PAID ABSENCE	1,418,355,497	71,565,696	19.8189
823,789,404	39,688,297	20.7564	25 GROSS PAY & TOTAL PAID HOURS	9,888,680,976	479,196,719	20.6359
93,140,604	4,673,899	19.9278	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,034,675,106	52,083,747	19.8656
730,648,800	35,014,398	20.8670	27 BALANCE LINE 25 - LINE 26	8,854,005,870	427,112,972	20.7298
62,038,925	3,134,687	19.7911	28 ANNUAL LEAVE ACCRUED	754,753,672	38,204,946	19.7553
24,370,814	1,221,966	19.9439	29 HOLIDAY LEAVE ACCRUED	295,404,179	14,826,609	19.9239
817,058,539	39,371,051	20.7527	30 ACCRUED SALARY COST	9,904,163,721	480,144,527	20.6274
			31 BENEFITS-USPS CONTRIBUTION			
90,601,495			32 HEALTH BENEFITS	1,055,123,678		
4,530,661			33 LIFE INSURANCE	54,869,587		
66,885,845			34 RETIREMENT	807,531,257		
20,315,978			35 THRIFT SAVINGS PLAN (TSP)	239,411,902		
			36 TSP FIDUCIARY INSURANCE			
35,323,667			37 SOCIAL SECURITY	419,234,942		
11,646,766			38 MEDICARE	140,064,731		
229,304,412			39 PAYROLL BENEFITS SUBTOTAL	2,716,236,097		
5,030,500			40 UNIFORM ALLOWANCE	60,955,187		
234,334,912			41 TOTAL BENEFITS	2,777,191,284		
		28.6803	42 (%) BENEFITS/ACCRUED SALARY COST			28.0406
1,051,393,451	33,457,771	31.4244	43 COST OF SAL & BEN PER TOTAL WK HR	12,681,355,005	407,631,023	31.1098
41,656,110			44 LESS OVERTIME PREMIUM PAY	461,595,068		
1,009,737,341	33,457,771	30.1794	45 STR SAL/BEN COST PER TOTAL WK HR	12,219,759,937	407,631,023	29.9775

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,438,182	730,082	11.5578	01	STRAIGHT TIME HOURS	83,729,005	7,255,922	11.5394
1,712,721	97,746	17.5221	02	OVERTIME HOURS (INCLUDES LINE 46)	13,097,584	742,300	17.6445
			03	HOLIDAY WORK HOURS			
10,150,903	827,828	12.2620	04	WORK HOURS SUBTOTAL	96,826,589	7,998,222	12.1060
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	268	9	29.7777
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,464	1,871	12.0064	07	LIMITED DUTY HOURS (NA)	238,681	20,692	11.5349
3,276	257	12.7470	08	REHABILITATION WORK HOURS (NA)	30,063	2,234	13.4570
681,767	57,383	11.8809	09	TRAINING HOURS	5,365,898	455,923	11.7693
10,832,670	885,211	12.2373	10	TOTAL WORK HOURS	102,192,487	8,454,145	12.0878
			11	SUNDAY PREMIUM (NA HOURS)	7		
34,433	36,278	.9491	12	NIGHT DIFFERENTIAL (NA HOURS)	340,275	360,661	.9434
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
7	1	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	276	47	5.8723
	459		15	LEAVE WITHOUT PAY (NA HOURS)		28,717	
			16	TERMINAL LEAVE	2,594	85	30.5176
305	24	12.7083	17	ANNUAL LEAVE	53,316	3,609	14.7730
			18	HOLIDAY LEAVE	112	8	14.0000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
193	18	10.7222	22	OTHER LEAVE	4,103	363	11.3030
3,234	259	12.4864	23	CONTINUATION OF PAY LEAVE	114,012	9,846	11.5795
3,732	301	12.3986	24	TOTAL PAID ABSENCE	174,137	13,911	12.5179
10,870,842	885,512	12.2763	25	GROSS PAY & TOTAL PAID HOURS	102,707,182	8,468,056	12.1287
305	24	12.7083	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,022	3,702	15.1329
10,870,537	885,488	12.2763	27	BALANCE LINE 25 - LINE 26	102,651,160	8,464,354	12.1274
			28	ANNUAL LEAVE ACCRUED	54	4	13.5000
			29	HOLIDAY LEAVE ACCRUED			
10,870,537	885,488	12.2763	30	ACCRUED SALARY COST	102,651,214	8,464,358	12.1274
			31	BENEFITS-USPS CONTRIBUTION			
24			32	HEALTH BENEFITS	355		
1			33	LIFE INSURANCE			
19			34	RETIREMENT	84-		
5			35	THRIFT SAVINGS PLAN (TSP)	20-		
			36	TSP FIDUCIARY INSURANCE			
672,953			37	SOCIAL SECURITY	6,357,374		
157,389			38	MEDICARE	1,486,143		
830,391			39	PAYROLL BENEFITS SUBTOTAL	7,843,768		
			40	UNIFORM ALLOWANCE			
830,391			41	TOTAL BENEFITS	7,843,768		
		7.6389	42	(%) BENEFITS/ACCRUED SALARY COST			7.6411
11,700,928	885,211	13.2182	43	COST OF SAL & BEN PER TOTAL WK HR	110,494,982	8,454,145	13.0699
570,336			44	LESS OVERTIME PREMIUM PAY	4,361,540		
11,130,592	885,211	12.5739	45	STR SAL/BEN COST PER TOTAL WK HR	106,133,442	8,454,145	12.5540

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
584,167,260	29,972,150	19.4903	01	STRAIGHT TIME HOURS	7,134,112,809	366,084,230	19.4876
122,856,087	4,206,364	29.2071	02	OVERTIME HOURS (INCLUDES LINE 46)	1,363,188,347	46,595,501	29.2557
			03	HOLIDAY WORK HOURS	22,667,444	1,140,970	19.8668
707,023,347	34,178,514	20.6861	04	WORK HOURS SUBTOTAL	8,519,968,600	413,820,701	20.5885
	44,136		05	STEWARDS DUTY HOURS (NA)		269,806	
7,876,536	205,335	38.3594	06	PENALTY OVERTIME (NA)	71,946,572	1,874,461	38.3825
37	2	18.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	567	31	18.2903
7,624,890	382,642	19.9269	07	LIMITED DUTY HOURS (NA)	94,475,865	4,754,311	19.8716
8,159,110	395,262	20.6422	08	REHABILITATION WORK HOURS (NA)	97,286,363	4,715,220	20.6324
2,787,468	164,468	16.9483	09	TRAINING HOURS	40,463,542	2,264,467	17.8689
709,810,815	34,342,982	20.6682	10	TOTAL WORK HOURS	8,560,432,142	416,085,168	20.5737
123,678	28,508	4.3383	11	SUNDAY PREMIUM (NA HOURS)	2,140,172	500,458	4.2764
562,163	381,373	1.4740	12	NIGHT DIFFERENTIAL (NA HOURS)	5,731,754	3,907,746	1.4667
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,512,727	154,487	9.7919
106,859	10,583	10.0972	14	OTHER PREMIUM PAY (NA HOURS)	3,041,729	304,994	9.9730
	1,118,372		15	LEAVE WITHOUT PAY (NA HOURS)		12,383,302	
1,079,551	53,516	20.1724	16	TERMINAL LEAVE	18,735,727	885,898	21.1488
92,030,389	4,618,887	19.9247	17	ANNUAL LEAVE	726,929,857	36,697,599	19.8086
30,969	1,520	20.3743	18	HOLIDAY LEAVE	289,065,544	14,503,952	19.9301
28,794,971	1,447,909	19.8872	19	SICK LEAVE	352,363,697	17,872,996	19.7148
555,343	28,682	19.3620	20	MILITARY LEAVE	7,846,690	406,371	19.3091
			21	CONVENTION LEAVE			
771,405	39,229	19.6641	22	OTHER LEAVE	13,210,831	672,040	19.6578
794,103	41,084	19.3287	23	CONTINUATION OF PAY LEAVE	10,377,288	540,751	19.1905
124,056,731	6,230,827	19.9101	24	TOTAL PAID ABSENCE	1,418,529,634	71,579,607	19.8175
834,660,246	40,573,809	20.5714	25	GROSS PAY & TOTAL PAID HOURS	9,991,388,158	487,664,775	20.4882
93,140,909	4,673,923	19.9277	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,034,731,128	52,087,449	19.8652
741,519,337	35,899,886	20.6552	27	BALANCE LINE 25 - LINE 26	8,956,657,030	435,577,326	20.5627
62,038,925	3,134,687	19.7911	28	ANNUAL LEAVE ACCRUED	754,753,726	38,204,950	19.7553
24,370,814	1,221,966	19.9439	29	HOLIDAY LEAVE ACCRUED	295,404,179	14,826,609	19.9239
827,929,076	40,256,539	20.5663	30	ACCRUED SALARY COST	10,006,814,935	488,608,885	20.4802
			31	BENEFITS-USPS CONTRIBUTION			
90,601,519			32	HEALTH BENEFITS	1,055,124,033		
4,530,662			33	LIFE INSURANCE	54,869,587		
66,885,864			34	RETIREMENT	807,531,173		
20,315,983			35	THRIFT SAVINGS PLAN (TSP)	239,411,882		
			36	TSP FIDUCIARY INSURANCE			
35,996,620			37	SOCIAL SECURITY	425,592,316		
11,804,155			38	MEDICARE	141,550,874		
230,134,803			39	PAYROLL BENEFITS SUBTOTAL	2,724,079,865		
5,030,500			40	UNIFORM ALLOWANCE	60,955,187		
235,165,303			41	TOTAL BENEFITS	2,785,035,052		
		28.4040	42	(%) BENEFITS/ACCRUED SALARY COST			27.8313
1,063,094,379	34,342,982	30.9552	43	COST OF SAL & BEN PER TOTAL WK HR	12,791,849,987	416,085,168	30.7433
42,226,446			44	LESS OVERTIME PREMIUM PAY	465,956,608		
1,020,867,933	34,342,982	29.7256	45	STR SAL/BEN COST PER TOTAL WK HR	12,325,893,379	416,085,168	29.6234

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,685,552	968,707	19.2891	01	STRAIGHT TIME HOURS	226,943,698	11,822,956	19.1951
4,040,851	132,916	30.4015	02	OVERTIME HOURS (INCLUDES LINE 46)	44,985,860	1,500,188	29.9868
			03	HOLIDAY WORK HOURS	2,973,577	155,825	19.0827
22,726,403	1,101,623	20.6299	04	WORK HOURS SUBTOTAL	274,903,135	13,478,969	20.3949
	1,766		05	STEWARDS DUTY HOURS (NA)		15,299	
690,126	17,951	38.4449	06	PENALTY OVERTIME (NA)	5,458,606	141,544	38.5647
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
116,769	5,695	20.5037	07	LIMITED DUTY HOURS (NA)	1,617,125	80,285	20.1423
108,374	5,403	20.0581	08	REHABILITATION WORK HOURS (NA)	1,357,044	68,486	19.8149
39,319	1,873	20.9925	09	TRAINING HOURS	455,296	21,936	20.7556
22,765,722	1,103,496	20.6305	10	TOTAL WORK HOURS	275,358,431	13,500,905	20.3955
299,174	63,700	4.6966	11	SUNDAY PREMIUM (NA HOURS)	3,739,468	799,533	4.6770
719,035	474,641	1.5149	12	NIGHT DIFFERENTIAL (NA HOURS)	8,830,693	5,835,241	1.5133
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	121,893	12,675	9.6168
2,853	297	9.6060	14	OTHER PREMIUM PAY (NA HOURS)	93,874	9,766	9.6123
	46,547		15	LEAVE WITHOUT PAY (NA HOURS)		485,934	
56,986	2,827	20.1577	16	TERMINAL LEAVE	678,580	31,523	21.5265
3,049,911	157,127	19.4104	17	ANNUAL LEAVE	23,469,592	1,215,206	19.3132
1,299	64	20.2968	18	HOLIDAY LEAVE	10,393,916	541,385	19.1987
1,079,593	55,298	19.5231	19	SICK LEAVE	12,278,028	636,937	19.2766
21,777	1,146	19.0026	20	MILITARY LEAVE	274,469	14,570	18.8379
			21	CONVENTION LEAVE			
47,503	2,478	19.1698	22	OTHER LEAVE	540,011	28,184	19.1601
46,543	2,478	18.7824	23	CONTINUATION OF PAY LEAVE	610,561	32,095	19.0235
4,303,612	221,418	19.4365	24	TOTAL PAID ABSENCE	48,245,157	2,499,900	19.2988
28,090,396	1,324,914	21.2016	25	GROSS PAY & TOTAL PAID HOURS	336,389,516	16,000,805	21.0232
3,108,196	160,018	19.4240	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,542,088	1,788,114	19.3176
24,982,200	1,164,896	21.4458	27	BALANCE LINE 25 - LINE 26	301,847,428	14,212,691	21.2378
2,001,976	102,994	19.4377	28	ANNUAL LEAVE ACCRUED	23,934,599	1,254,392	19.0806
900,639	46,702	19.2848	29	HOLIDAY LEAVE ACCRUED	10,674,183	563,718	18.9353
27,884,815	1,314,592	21.2117	30	ACCRUED SALARY COST	336,456,210	16,030,801	20.9881
			31	BENEFITS-USPS CONTRIBUTION			
3,038,782			32	HEALTH BENEFITS	35,284,096		
148,658			33	LIFE INSURANCE	1,776,215		
2,287,190			34	RETIREMENT	27,332,549		
789,784			35	THRIFT SAVINGS PLAN (TSP)	9,328,707		
			36	TSP FIDUCIARY INSURANCE			
1,378,105			37	SOCIAL SECURITY	16,357,878		
397,855			38	MEDICARE	4,771,069		
8,040,374			39	PAYROLL BENEFITS SUBTOTAL	94,850,514		
166,686			40	UNIFORM ALLOWANCE	1,911,811		
8,207,060			41	TOTAL BENEFITS	96,762,325		
		29.4320	42	(%) BENEFITS/ACCRUED SALARY COST			28.7592
36,091,875	1,103,496	32.7068	43	COST OF SAL & BEN PER TOTAL WK HR	433,218,535	13,500,905	32.0881
1,460,854			44	LESS OVERTIME PREMIUM PAY	15,891,879		
34,631,021	1,103,496	31.3830	45	STR SAL/BEN COST PER TOTAL WK HR	417,326,656	13,500,905	30.9110

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,685	283	20.0883	01	STRAIGHT TIME HOURS	67,516	3,586	18.8276
			02	OVERTIME HOURS (INCLUDES LINE 46)	431	20	21.5500
			03	HOLIDAY WORK HOURS			
5,685	283	20.0883	04	WORK HOURS SUBTOTAL	67,947	3,606	18.8427
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	17		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,376	66	20.8484
5,685	283	20.0883	10	TOTAL WORK HOURS	69,323	3,672	18.8788
80	16	5.0000	11	SUNDAY PREMIUM (NA HOURS)	642	129	4.9767
145	92	1.5760	12	NIGHT DIFFERENTIAL (NA HOURS)	1,601	1,026	1.5604
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE	5,134	278	18.4676
855	45	19.0000	17	ANNUAL LEAVE	7,176	368	19.5000
			18	HOLIDAY LEAVE	2,284	118	19.3559
			19	SICK LEAVE	491	25	19.6400
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
855	45	19.0000	24	TOTAL PAID ABSENCE	15,085	789	19.1191
6,765	328	20.6250	25	GROSS PAY & TOTAL PAID HOURS	86,651	4,461	19.4241
855	45	19.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,594	764	19.1020
5,910	283	20.8833	27	BALANCE LINE 25 - LINE 26	72,057	3,697	19.4906
414	21	19.7142	28	ANNUAL LEAVE ACCRUED	5,044	264	19.1060
161	8	20.1250	29	HOLIDAY LEAVE ACCRUED	1,935	101	19.1584
6,485	312	20.7852	30	ACCRUED SALARY COST	79,036	4,062	19.4574
			31	BENEFITS-USPS CONTRIBUTION			
1,014			32	HEALTH BENEFITS	10,116		
42			33	LIFE INSURANCE	481		
641			34	RETIREMENT	7,260		
251			35	THRIFT SAVINGS PLAN (TSP)	2,952		
			36	TSP FIDUCIARY INSURANCE			
314			37	SOCIAL SECURITY	4,411		
95			38	MEDICARE	1,226		
2,357			39	PAYROLL BENEFITS SUBTOTAL	26,446		
			40	UNIFORM ALLOWANCE	505		
2,357			41	TOTAL BENEFITS	26,951		
		36.3454	42	(%) BENEFITS/ACCRUED SALARY COST			34.0996
8,842	283	31.2438	43	COST OF SAL & BEN PER TOTAL WK HR	105,987	3,672	28.8635
			44	LESS OVERTIME PREMIUM PAY	146		
8,842	283	31.2438	45	STR SAL/BEN COST PER TOTAL WK HR	105,841	3,672	28.8238

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,897,535	169,495	17.0951	01	STRAIGHT TIME HOURS	38,153,943	2,265,974	16.8377
613,174	24,057	25.4883	02	OVERTIME HOURS (INCLUDES LINE 46)	6,911,128	275,515	25.0843
			03	HOLIDAY WORK HOURS	24-	8-	3.0000
3,510,709	193,552	18.1383	04	WORK HOURS SUBTOTAL	45,065,047	2,541,481	17.7318
	71		05	STEWARDS DUTY HOURS (NA)		528	
50,526	1,541	32.7878	06	PENALTY OVERTIME (NA)	449,523	13,895	32.3514
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,610	946	18.6152	07	LIMITED DUTY HOURS (NA)	192,799	10,741	17.9498
3,371	191	17.6492	08	REHABILITATION WORK HOURS (NA)	3,126	178	17.5617
12,382	677	18.2895	09	TRAINING HOURS	216,435	12,194	17.7493
3,523,091	194,229	18.1388	10	TOTAL WORK HOURS	45,281,482	2,553,675	17.7318
75,439	18,340	4.1133	11	SUNDAY PREMIUM (NA HOURS)	1,036,067	255,179	4.0601
109,830	82,970	1.3237	12	NIGHT DIFFERENTIAL (NA HOURS)	1,424,241	1,084,389	1.3134
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,321	3,711	8.4400
			14	OTHER PREMIUM PAY (NA HOURS)	6,753	812	8.3165
	3,637		15	LEAVE WITHOUT PAY (NA HOURS)		38,265	
6,275	359	17.4791	16	TERMINAL LEAVE	59,108	3,415	17.3083
239,041	13,715	17.4291	17	ANNUAL LEAVE	1,919,467	111,857	17.1600
			18	HOLIDAY LEAVE	52	8-	6.5000-
63,348	3,678	17.2234	19	SICK LEAVE	861,961	51,111	16.8644
3,769	210	17.9476	20	MILITARY LEAVE	30,641	1,775	17.2625
			21	CONVENTION LEAVE			
2,145	125	17.1600	22	OTHER LEAVE	29,921	1,755	17.0490
9,620	560	17.1785	23	CONTINUATION OF PAY LEAVE	88,191	5,328	16.5523
324,198	18,647	17.3860	24	TOTAL PAID ABSENCE	2,989,341	175,233	17.0592
4,032,558	212,876	18.9432	25	GROSS PAY & TOTAL PAID HOURS	50,769,205	2,728,908	18.6042
245,316	14,074	17.4304	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,978,627	115,264	17.1660
3,787,242	198,802	19.0503	27	BALANCE LINE 25 - LINE 26	48,790,578	2,613,644	18.6676
203,769	12,360	16.4861	28	ANNUAL LEAVE ACCRUED	2,562,507	159,501	16.0657
			29	HOLIDAY LEAVE ACCRUED			
3,991,011	211,162	18.9002	30	ACCRUED SALARY COST	51,353,085	2,773,145	18.5179
			31	BENEFITS-USPS CONTRIBUTION			
437,481			32	HEALTH BENEFITS	5,418,641		
20,695			33	LIFE INSURANCE	267,143		
343,069			34	RETIREMENT	4,390,572		
106,592			35	THRIFT SAVINGS PLAN (TSP)	1,204,625		
			36	TSP FIDUCIARY INSURANCE			
242,910			37	SOCIAL SECURITY	3,062,216		
57,190			38	MEDICARE	721,671		
1,207,937			39	PAYROLL BENEFITS SUBTOTAL	15,064,868		
28,200			40	UNIFORM ALLOWANCE	362,877		
1,236,137			41	TOTAL BENEFITS	15,427,745		
		30.9730	42	(%) BENEFITS/ACCRUED SALARY COST			30.0424
5,227,148	194,229	26.9122	43	COST OF SAL & BEN PER TOTAL WK HR	66,780,830	2,553,675	26.1508
212,625			44	LESS OVERTIME PREMIUM PAY	2,376,476		
5,014,523	194,229	25.8175	45	STR SAL/BEN COST PER TOTAL WK HR	64,404,354	2,553,675	25.2202

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
43,511	3,263	13.3346	01	STRAIGHT TIME HOURS	79,538	5,965	13.3341
10,019	511	19.6066	02	OVERTIME HOURS (INCLUDES LINE 46)	16,929	864	19.5937
			03	HOLIDAY WORK HOURS			
53,530	3,774	14.1838	04	WORK HOURS SUBTOTAL	96,467	6,829	14.1260
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
171	12	14.2500	07	LIMITED DUTY HOURS (NA)	171	12	14.2500
			08	REHABILITATION WORK HOURS (NA)			
3,894	260	14.9769	09	TRAINING HOURS	8,319	560	14.8553
57,424	4,034	14.2350	10	TOTAL WORK HOURS	104,786	7,389	14.1813
			11	SUNDAY PREMIUM (NA HOURS)			
2,280	1,980	1.1515	12	NIGHT DIFFERENTIAL (NA HOURS)	3,695	3,204	1.1532
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
13	1	13.0000	16	TERMINAL LEAVE	391	29	13.4827
40	3	13.3333	17	ANNUAL LEAVE	40	3	13.3333
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
324	24	13.5000	23	CONTINUATION OF PAY LEAVE	324	24	13.5000
377	28	13.4642	24	TOTAL PAID ABSENCE	755	56	13.4821
60,081	4,062	14.7909	25	GROSS PAY & TOTAL PAID HOURS	109,236	7,445	14.6723
53	4	13.2500	26	LESS TERM, ANN & HOL LEAVE TAKEN	431	32	13.4687
60,028	4,058	14.7925	27	BALANCE LINE 25 - LINE 26	108,805	7,413	14.6775
2,039	159	12.8238	28	ANNUAL LEAVE ACCRUED	3,433	269	12.7620
			29	HOLIDAY LEAVE ACCRUED			
62,067	4,217	14.7182	30	ACCRUED SALARY COST	112,238	7,682	14.6105
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,723			37	SOCIAL SECURITY	6,772		
871			38	MEDICARE	1,583		
4,594			39	PAYROLL BENEFITS SUBTOTAL	8,355		
			40	UNIFORM ALLOWANCE			
4,594			41	TOTAL BENEFITS	8,355		
		7.4016	42	(%) BENEFITS/ACCRUED SALARY COST			7.4440
66,661	4,034	16.5247	43	COST OF SAL & BEN PER TOTAL WK HR	120,593	7,389	16.3206
3,336			44	LESS OVERTIME PREMIUM PAY	5,637		
63,325	4,034	15.6978	45	STR SAL/BEN COST PER TOTAL WK HR	114,956	7,389	15.5577

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,632,283	1,141,748	18.9466	01	STRAIGHT TIME HOURS	265,244,695	14,098,481	18.8137
4,664,044	157,484	29.6159	02	OVERTIME HOURS (INCLUDES LINE 46)	51,914,348	1,776,587	29.2213
			03	HOLIDAY WORK HOURS	2,973,553	155,817	19.0836
26,296,327	1,299,232	20.2399	04	WORK HOURS SUBTOTAL	320,132,596	16,030,885	19.9697
	1,837		05	STEWARDS DUTY HOURS (NA)		15,827	
740,652	19,492	37.9977	06	PENALTY OVERTIME (NA)	5,908,146	155,439	38.0094
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
134,550	6,653	20.2239	07	LIMITED DUTY HOURS (NA)	1,810,095	91,038	19.8828
111,745	5,594	19.9758	08	REHABILITATION WORK HOURS (NA)	1,360,170	68,664	19.8090
55,595	2,810	19.7846	09	TRAINING HOURS	681,426	34,756	19.6059
26,351,922	1,302,042	20.2389	10	TOTAL WORK HOURS	320,814,022	16,065,641	19.9689
374,693	82,056	4.5663	11	SUNDAY PREMIUM (NA HOURS)	4,776,177	1,054,841	4.5278
831,290	559,683	1.4852	12	NIGHT DIFFERENTIAL (NA HOURS)	10,260,230	6,923,860	1.4818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	153,214	16,386	9.3502
2,853	297	9.6060	14	OTHER PREMIUM PAY (NA HOURS)	100,627	10,578	9.5128
	50,184		15	LEAVE WITHOUT PAY (NA HOURS)		524,223	
63,274	3,187	19.8537	16	TERMINAL LEAVE	743,213	35,245	21.0870
3,289,847	170,890	19.2512	17	ANNUAL LEAVE	25,396,275	1,327,434	19.1318
1,299	64	20.2968	18	HOLIDAY LEAVE	10,396,252	541,495	19.1991
1,142,941	58,976	19.3797	19	SICK LEAVE	13,140,480	688,073	19.0975
25,546	1,356	18.8392	20	MILITARY LEAVE	305,110	16,345	18.6668
			21	CONVENTION LEAVE			
49,648	2,603	19.0733	22	OTHER LEAVE	569,932	29,939	19.0364
56,487	3,062	18.4477	23	CONTINUATION OF PAY LEAVE	699,076	37,447	18.6684
4,629,042	240,138	19.2765	24	TOTAL PAID ABSENCE	51,250,338	2,675,978	19.1520
32,189,800	1,542,180	20.8729	25	GROSS PAY & TOTAL PAID HOURS	387,354,608	18,741,619	20.6681
3,354,420	174,141	19.2626	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,535,740	1,904,174	19.1871
28,835,380	1,368,039	21.0778	27	BALANCE LINE 25 - LINE 26	350,818,868	16,837,445	20.8356
2,208,198	115,534	19.1129	28	ANNUAL LEAVE ACCRUED	26,505,583	1,414,426	18.7394
900,800	46,710	19.2849	29	HOLIDAY LEAVE ACCRUED	10,676,118	563,819	18.9353
31,944,378	1,530,283	20.8748	30	ACCRUED SALARY COST	388,000,569	18,815,690	20.6211
			31	BENEFITS-USPS CONTRIBUTION			
3,477,277			32	HEALTH BENEFITS	40,712,853		
169,395			33	LIFE INSURANCE	2,043,839		
2,630,900			34	RETIREMENT	31,730,381		
896,627			35	THRIFT SAVINGS PLAN (TSP)	10,536,284		
			36	TSP FIDUCIARY INSURANCE			
1,625,052			37	SOCIAL SECURITY	19,431,277		
456,011			38	MEDICARE	5,495,549		
9,255,262			39	PAYROLL BENEFITS SUBTOTAL	109,950,183		
194,886			40	UNIFORM ALLOWANCE	2,275,193		
9,450,148			41	TOTAL BENEFITS	112,225,376		
		29.5831	42	(%) BENEFITS/ACCRUED SALARY COST			28.9240
41,394,526	1,302,042	31.7920	43	COST OF SAL & BEN PER TOTAL WK HR	500,225,945	16,065,641	31.1363
1,676,816			44	LESS OVERTIME PREMIUM PAY	18,274,138		
39,717,710	1,302,042	30.5041	45	STR SAL/BEN COST PER TOTAL WK HR	481,951,807	16,065,641	29.9989

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
230,284	16,275	14.1495	01	STRAIGHT TIME HOURS	3,648,870	259,847	14.0423
32,240	1,546	20.8538	02	OVERTIME HOURS (INCLUDES LINE 46)	499,947	24,081	20.7610
			03	HOLIDAY WORK HOURS			
262,524	17,821	14.7311	04	WORK HOURS SUBTOTAL	4,148,817	283,928	14.6122
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	89	6	14.8333
			08	REHABILITATION WORK HOURS (NA)			
13,034	841	15.4982	09	TRAINING HOURS	135,043	8,962	15.0683
275,558	18,662	14.7657	10	TOTAL WORK HOURS	4,283,860	292,890	14.6261
			11	SUNDAY PREMIUM (NA HOURS)			
9,143	7,955	1.1493	12	NIGHT DIFFERENTIAL (NA HOURS)	146,761	129,092	1.1368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		161	
			16	TERMINAL LEAVE	384		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	10		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,299	250	13.1960
			24	TOTAL PAID ABSENCE	3,693	250	14.7720
284,701	18,662	15.2556	25	GROSS PAY & TOTAL PAID HOURS	4,434,314	293,140	15.1269
			26	LESS TERM, ANN & HOL LEAVE TAKEN	384		
284,701	18,662	15.2556	27	BALANCE LINE 25 - LINE 26	4,433,930	293,140	15.1256
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
284,701	18,662	15.2556	30	ACCRUED SALARY COST	4,433,930	293,140	15.1256
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	4		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
17,628			37	SOCIAL SECURITY	274,709		
4,123			38	MEDICARE	64,241		
21,751			39	PAYROLL BENEFITS SUBTOTAL	338,956		
			40	UNIFORM ALLOWANCE			
21,751			41	TOTAL BENEFITS	338,956		
		7.6399	42	(%) BENEFITS/ACCRUED SALARY COST			7.6445
306,452	18,662	16.4211	43	COST OF SAL & BEN PER TOTAL WK HR	4,772,886	292,890	16.2958
10,736			44	LESS OVERTIME PREMIUM PAY	166,482		
295,716	18,662	15.8458	45	STR SAL/BEN COST PER TOTAL WK HR	4,606,404	292,890	15.7274

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,862,567	1,158,023	18.8792	01	STRAIGHT TIME HOURS	268,893,565	14,358,328	18.7273
4,696,284	159,030	29.5308	02	OVERTIME HOURS (INCLUDES LINE 46)	52,414,295	1,800,668	29.1082
			03	HOLIDAY WORK HOURS	2,973,553	155,817	19.0836
26,558,851	1,317,053	20.1653	04	WORK HOURS SUBTOTAL	324,281,413	16,314,813	19.8765
	1,837		05	STEWARDS DUTY HOURS (NA)		15,827	
740,652	19,492	37.9977	06	PENALTY OVERTIME (NA)	5,908,146	155,439	38.0094
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
134,550	6,653	20.2239	07	LIMITED DUTY HOURS (NA)	1,810,184	91,044	19.8825
111,745	5,594	19.9758	08	REHABILITATION WORK HOURS (NA)	1,360,170	68,664	19.8090
68,629	3,651	18.7973	09	TRAINING HOURS	816,469	43,718	18.6758
26,627,480	1,320,704	20.1615	10	TOTAL WORK HOURS	325,097,882	16,358,531	19.8732
374,693	82,056	4.5663	11	SUNDAY PREMIUM (NA HOURS)	4,776,177	1,054,841	4.5278
840,433	567,638	1.4805	12	NIGHT DIFFERENTIAL (NA HOURS)	10,406,991	7,052,952	1.4755
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	153,214	16,386	9.3502
2,853	297	9.6060	14	OTHER PREMIUM PAY (NA HOURS)	100,627	10,578	9.5128
	50,184		15	LEAVE WITHOUT PAY (NA HOURS)		524,384	
63,274	3,187	19.8537	16	TERMINAL LEAVE	743,597	35,245	21.0979
3,289,847	170,890	19.2512	17	ANNUAL LEAVE	25,396,275	1,327,434	19.1318
1,299	64	20.2968	18	HOLIDAY LEAVE	10,396,252	541,495	19.1991
1,142,941	58,976	19.3797	19	SICK LEAVE	13,140,490	688,073	19.0975
25,546	1,356	18.8392	20	MILITARY LEAVE	305,110	16,345	18.6668
			21	CONVENTION LEAVE			
49,648	2,603	19.0733	22	OTHER LEAVE	569,932	29,939	19.0364
56,487	3,062	18.4477	23	CONTINUATION OF PAY LEAVE	702,375	37,697	18.6321
4,629,042	240,138	19.2765	24	TOTAL PAID ABSENCE	51,254,031	2,676,228	19.1515
32,474,501	1,560,842	20.8057	25	GROSS PAY & TOTAL PAID HOURS	391,788,922	19,034,759	20.5828
3,354,420	174,141	19.2626	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,536,124	1,904,174	19.1873
29,120,081	1,386,701	20.9995	27	BALANCE LINE 25 - LINE 26	355,252,798	17,130,585	20.7379
2,208,198	115,534	19.1129	28	ANNUAL LEAVE ACCRUED	26,505,583	1,414,426	18.7394
900,800	46,710	19.2849	29	HOLIDAY LEAVE ACCRUED	10,676,118	563,819	18.9353
32,229,079	1,548,945	20.8071	30	ACCRUED SALARY COST	392,434,499	19,108,830	20.5368
			31	BENEFITS-USPS CONTRIBUTION			
3,477,277			32	HEALTH BENEFITS	40,712,853		
169,395			33	LIFE INSURANCE	2,043,839		
2,630,900			34	RETIREMENT	31,730,385		
896,627			35	THRIFT SAVINGS PLAN (TSP)	10,536,286		
			36	TSP FIDUCIARY INSURANCE			
1,642,680			37	SOCIAL SECURITY	19,705,986		
460,134			38	MEDICARE	5,559,790		
9,277,013			39	PAYROLL BENEFITS SUBTOTAL	110,289,139		
194,886			40	UNIFORM ALLOWANCE	2,275,193		
9,471,899			41	TOTAL BENEFITS	112,564,332		
		29.3892	42	(%) BENEFITS/ACCRUED SALARY COST			28.6835
41,700,978	1,320,704	31.5748	43	COST OF SAL & BEN PER TOTAL WK HR	504,998,831	16,358,531	30.8706
1,687,551			44	LESS OVERTIME PREMIUM PAY	18,440,621		
40,013,427	1,320,704	30.2970	45	STR SAL/BEN COST PER TOTAL WK HR	486,558,210	16,358,531	29.7433

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
160,970,541	8,411,245	19.1375	01	STRAIGHT TIME HOURS	1,879,340,447	100,855,808	18.6339
1,820,815	63,712	28.5788	02	OVERTIME HOURS (INCLUDES LINE 46)	39,551,859	1,424,307	27.7691
			03	HOLIDAY WORK HOURS	2,407,738	119,296	20.1828
162,791,356	8,474,957	19.2085	04	WORK HOURS SUBTOTAL	1,921,300,044	102,399,411	18.7628
	2,784		05	STEWARDS DUTY HOURS (NA)		25,160	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	755	67	11.2686
364,398	19,112	19.0664	07	LIMITED DUTY HOURS (NA)	6,529,010	353,834	18.4521
36,790	1,941	18.9541	08	REHABILITATION WORK HOURS (NA)	857,088	47,555	18.0230
			09	TRAINING HOURS			
162,791,356	8,474,957	19.2085	10	TOTAL WORK HOURS	1,921,300,044	102,399,411	18.7628
			11	SUNDAY PREMIUM (NA HOURS)	1	2	.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	55	44	1.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,087	3,488	9.4859
1,021,819	108,264	9.4382	14	OTHER PREMIUM PAY (NA HOURS)	13,428,927	1,465,924	9.1607
	434,375		15	LEAVE WITHOUT PAY (NA HOURS)		4,227,732	
220,721	10,660	20.7055	16	TERMINAL LEAVE	3,517,728	154,909	22.7083
18,149,836	927,823	19.5617	17	ANNUAL LEAVE	170,943,421	8,536,754	20.0244
7,836	384	20.4062	18	HOLIDAY LEAVE	83,084,805	4,220,920	19.6840
7,508,315	383,240	19.5916	19	SICK LEAVE	90,874,760	4,555,169	19.9498
35,033	1,872	18.7142	20	MILITARY LEAVE	398,106	20,888	19.0590
			21	CONVENTION LEAVE			
1,520,120	82,552	18.4140	22	OTHER LEAVE	11,715,203	622,175	18.8294
166,138	8,764	18.9568	23	CONTINUATION OF PAY LEAVE	2,210,382	104,286	21.1953
27,607,999	1,415,295	19.5068	24	TOTAL PAID ABSENCE	362,744,405	18,215,101	19.9144
191,421,174	9,890,252	19.3545	25	GROSS PAY & TOTAL PAID HOURS	2,297,506,519	120,614,512	19.0483
18,378,393	938,867	19.5750	26	LESS TERM, ANN & HOL LEAVE TAKEN	257,545,954	12,912,583	19.9453
173,042,781	8,951,385	19.3313	27	BALANCE LINE 25 - LINE 26	2,039,960,565	107,701,929	18.9407
13,907,801	709,398	19.6050	28	ANNUAL LEAVE ACCRUED	169,163,682	8,594,063	19.6837
6,928,676	360,068	19.2426	29	HOLIDAY LEAVE ACCRUED	83,148,415	4,313,476	19.2764
193,879,258	10,020,851	19.3475	30	ACCRUED SALARY COST	2,292,272,662	120,609,468	19.0057
			31	BENEFITS-USPS CONTRIBUTION			
22,863,839			32	HEALTH BENEFITS	262,250,163		
1,229,931			33	LIFE INSURANCE	14,546,001		
18,776,438			34	RETIREMENT	222,145,967		
6,293,396			35	THRIFT SAVINGS PLAN (TSP)	72,471,946		
			36	TSP FIDUCIARY INSURANCE			
10,196,709			37	SOCIAL SECURITY	121,601,599		
2,698,981			38	MEDICARE	32,435,773		
62,059,294			39	PAYROLL BENEFITS SUBTOTAL	725,451,449		
			40	UNIFORM ALLOWANCE			
62,059,294			41	TOTAL BENEFITS	725,451,449		
		32.0092	42	(%) BENEFITS/ACCRUED SALARY COST			31.6476
255,938,552	8,474,957	30.1993	43	COST OF SAL & BEN PER TOTAL WK HR	3,017,724,111	102,399,411	29.4701
606,331			44	LESS OVERTIME PREMIUM PAY	13,170,518		
255,332,221	8,474,957	30.1278	45	STR SAL/BEN COST PER TOTAL WK HR	3,004,553,593	102,399,411	29.3415

TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
883,262	55,975	15.7795	01	STRAIGHT TIME HOURS	11,274,220	756,234	14.9083
124,973	5,591	22.3525	02	OVERTIME HOURS (INCLUDES LINE 46)	1,809,234	85,407	21.1836
			03	HOLIDAY WORK HOURS			
1,008,235	61,566	16.3764	04	WORK HOURS SUBTOTAL	13,083,454	841,641	15.5451
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	608	41	14.8292
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,008,235	61,566	16.3764	10	TOTAL WORK HOURS	13,083,454	841,641	15.5451
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		24-	
1,451	94	15.4361	16	TERMINAL LEAVE	12,906	883	14.6160
37,250	2,405	15.4885	17	ANNUAL LEAVE	220,613	14,790	14.9163
			18	HOLIDAY LEAVE			
8,041	514	15.6439	19	SICK LEAVE	122,774	8,375	14.6595
			20	MILITARY LEAVE	1,175	81	14.5061
			21	CONVENTION LEAVE			
124	8	15.5000	22	OTHER LEAVE	8,903	612	14.5473
2,810	182	15.4395	23	CONTINUATION OF PAY LEAVE	15,719	1,067	14.7319
49,676	3,203	15.5092	24	TOTAL PAID ABSENCE	382,090	25,808	14.8050
1,057,911	64,769	16.3336	25	GROSS PAY & TOTAL PAID HOURS	13,465,544	867,449	15.5231
38,701	2,499	15.4865	26	LESS TERM, ANN & HOL LEAVE TAKEN	233,519	15,673	14.8994
1,019,210	62,270	16.3675	27	BALANCE LINE 25 - LINE 26	13,232,025	851,776	15.5346
43,659	2,926	14.9210	28	ANNUAL LEAVE ACCRUED	542,714	38,993	13.9182
			29	HOLIDAY LEAVE ACCRUED	158	6	26.3333
1,062,869	65,196	16.3026	30	ACCRUED SALARY COST	13,774,897	890,775	15.4639
			31	BENEFITS-USPS CONTRIBUTION			
119,593			32	HEALTH BENEFITS	1,427,095		
6,130			33	LIFE INSURANCE	78,476		
99,610			34	RETIREMENT	1,247,043		
21,083			35	THRIFT SAVINGS PLAN (TSP)	121,009		
			36	TSP FIDUCIARY INSURANCE			
64,209			37	SOCIAL SECURITY	818,662		
15,018			38	MEDICARE	191,456		
325,643			39	PAYROLL BENEFITS SUBTOTAL	3,883,741		
			40	UNIFORM ALLOWANCE			
325,643			41	TOTAL BENEFITS	3,883,741		
		30.6381	42	(%) BENEFITS/ACCRUED SALARY COST			28.1943
1,388,512	61,566	22.5532	43	COST OF SAL & BEN PER TOTAL WK HR	17,658,638	841,641	20.9811
41,616			44	LESS OVERTIME PREMIUM PAY	602,475		
1,346,896	61,566	21.8772	45	STR SAL/BEN COST PER TOTAL WK HR	17,056,163	841,641	20.2653

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,380	65	21.2307	01	STRAIGHT TIME HOURS	25,663	1,305	19.6651
			02	OVERTIME HOURS (INCLUDES LINE 46)	87	1	87.0000
			03	HOLIDAY WORK HOURS			
1,380	65	21.2307	04	WORK HOURS SUBTOTAL	25,750	1,306	19.7166
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,380	65	21.2307	10	TOTAL WORK HOURS	25,750	1,306	19.7166
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		240	
			16	TERMINAL LEAVE			
142	8	17.7500	17	ANNUAL LEAVE	2,246	128	17.5468
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	419	24	17.4583
			23	CONTINUATION OF PAY LEAVE			
142	8	17.7500	24	TOTAL PAID ABSENCE	2,665	152	17.5328
1,522	73	20.8493	25	GROSS PAY & TOTAL PAID HOURS	28,415	1,458	19.4890
142	8	17.7500	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,246	128	17.5468
1,380	65	21.2307	27	BALANCE LINE 25 - LINE 26	26,169	1,330	19.6759
446	24	18.5833	28	ANNUAL LEAVE ACCRUED	5,860	332	17.6506
			29	HOLIDAY LEAVE ACCRUED			
1,826	89	20.5168	30	ACCRUED SALARY COST	32,029	1,662	19.2713
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
95			37	SOCIAL SECURITY	1,813		
23			38	MEDICARE	424		
118			39	PAYROLL BENEFITS SUBTOTAL	2,237		
			40	UNIFORM ALLOWANCE			
118			41	TOTAL BENEFITS	2,237		
		6.4622	42	(%) BENEFITS/ACCRUED SALARY COST			6.9842
1,944	65	29.9076	43	COST OF SAL & BEN PER TOTAL WK HR	34,266	1,306	26.2373
			44	LESS OVERTIME PREMIUM PAY	29		
1,944	65	29.9076	45	STR SAL/BEN COST PER TOTAL WK HR	34,237	1,306	26.2151

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,089	2,982	21.1566	01	STRAIGHT TIME HOURS	788,737	37,987	20.7633
3,405	114	29.8684	02	OVERTIME HOURS (INCLUDES LINE 46)	23,146	774	29.9043
			03	HOLIDAY WORK HOURS			
66,494	3,096	21.4773	04	WORK HOURS SUBTOTAL	811,883	38,761	20.9458
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
66,494	3,096	21.4773	10	TOTAL WORK HOURS	811,883	38,761	20.9458
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
66,494	3,096	21.4773	25	GROSS PAY & TOTAL PAID HOURS	811,883	38,761	20.9458
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
66,494	3,096	21.4773	27	BALANCE LINE 25 - LINE 26	811,883	38,761	20.9458
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
66,494	3,096	21.4773	30	ACCRUED SALARY COST	811,883	38,761	20.9458
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,961		
			33	LIFE INSURANCE	7		
			34	RETIREMENT	381		
			35	THRIFT SAVINGS PLAN (TSP)	2-		
			36	TSP FIDUCIARY INSURANCE			
4,108			37	SOCIAL SECURITY	50,064		
961			38	MEDICARE	11,739		
5,069			39	PAYROLL BENEFITS SUBTOTAL	64,150		
			40	UNIFORM ALLOWANCE			
5,069			41	TOTAL BENEFITS	64,150		
		7.6232	42	(%) BENEFITS/ACCRUED SALARY COST			7.9013
71,563	3,096	23.1146	43	COST OF SAL & BEN PER TOTAL WK HR	876,033	38,761	22.6008
1,134			44	LESS OVERTIME PREMIUM PAY	7,708		
70,429	3,096	22.7483	45	STR SAL/BEN COST PER TOTAL WK HR	868,325	38,761	22.4020

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,091,980	139,215	15.0269	01	STRAIGHT TIME HOURS	24,407,569	1,702,467	14.3365
144,793	6,282	23.0488	02	OVERTIME HOURS (INCLUDES LINE 46)	1,971,497	88,180	22.3576
			03	HOLIDAY WORK HOURS			
2,236,773	145,497	15.3733	04	WORK HOURS SUBTOTAL	26,379,066	1,790,647	14.7315
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
445	30	14.8333	07	LIMITED DUTY HOURS (NA)	105-	6	17.5000-
			08	REHABILITATION WORK HOURS (NA)	2,432	180	13.5111
			09	TRAINING HOURS			
2,236,773	145,497	15.3733	10	TOTAL WORK HOURS	26,379,066	1,790,647	14.7315
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3		
	24,059		15	LEAVE WITHOUT PAY (NA HOURS)		267,268	
1,187	80	14.8375	16	TERMINAL LEAVE	20,556	1,448	14.1961
108,097	7,184	15.0469	17	ANNUAL LEAVE	923,489	64,459	14.3267
			18	HOLIDAY LEAVE	13		
50,529	3,320	15.2195	19	SICK LEAVE	628,147	44,176	14.2191
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,875	256	15.1367	22	OTHER LEAVE	35,559	2,498	14.2349
594	40	14.8500	23	CONTINUATION OF PAY LEAVE	21,840	1,543	14.1542
164,282	10,880	15.0994	24	TOTAL PAID ABSENCE	1,629,604	114,124	14.2792
2,401,055	156,377	15.3542	25	GROSS PAY & TOTAL PAID HOURS	28,008,674	1,904,771	14.7044
109,284	7,264	15.0446	26	LESS TERM, ANN & HOL LEAVE TAKEN	944,058	65,907	14.3240
2,291,771	149,113	15.3693	27	BALANCE LINE 25 - LINE 26	27,064,616	1,838,864	14.7181
102,410	6,804	15.0514	28	ANNUAL LEAVE ACCRUED	1,168,907	82,757	14.1245
			29	HOLIDAY LEAVE ACCRUED			
2,394,181	155,917	15.3554	30	ACCRUED SALARY COST	28,233,523	1,921,621	14.6925
			31	BENEFITS-USPS CONTRIBUTION			
231			32	HEALTH BENEFITS	327		
			33	LIFE INSURANCE	9-		
			34	RETIREMENT	200-		
			35	THRIFT SAVINGS PLAN (TSP)	52-		
			36	TSP FIDUCIARY INSURANCE			
148,615			37	SOCIAL SECURITY	1,733,309		
34,756			38	MEDICARE	405,355		
183,602			39	PAYROLL BENEFITS SUBTOTAL	2,138,730		
			40	UNIFORM ALLOWANCE			
183,602			41	TOTAL BENEFITS	2,138,730		
		7.6686	42	(%) BENEFITS/ACCRUED SALARY COST			7.5751
2,577,783	145,497	17.7170	43	COST OF SAL & BEN PER TOTAL WK HR	30,372,253	1,790,647	16.9616
48,216			44	LESS OVERTIME PREMIUM PAY	656,509		
2,529,567	145,497	17.3856	45	STR SAL/BEN COST PER TOTAL WK HR	29,715,744	1,790,647	16.5949

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
423,695	23,482	18.0433	01	STRAIGHT TIME HOURS	5,130,731	291,150	17.6222
21,206	786	26.9796	02	OVERTIME HOURS (INCLUDES LINE 46)	251,545	9,341	26.9291
			03	HOLIDAY WORK HOURS			
444,901	24,268	18.3328	04	WORK HOURS SUBTOTAL	5,382,276	300,491	17.9116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,656	370	17.9891	07	LIMITED DUTY HOURS (NA)	71,610	4,112	17.4148
			08	REHABILITATION WORK HOURS (NA)	1,210-	59-	20.5084
			09	TRAINING HOURS			
444,901	24,268	18.3328	10	TOTAL WORK HOURS	5,382,276	300,491	17.9116
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
18	1	18.0000	22	OTHER LEAVE	35	2	17.5000
288	16	18.0000	23	CONTINUATION OF PAY LEAVE	6,410	369	17.3712
306	17	18.0000	24	TOTAL PAID ABSENCE	6,445	371	17.3719
445,207	24,285	18.3325	25	GROSS PAY & TOTAL PAID HOURS	5,388,721	300,862	17.9109
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
445,207	24,285	18.3325	27	BALANCE LINE 25 - LINE 26	5,388,721	300,862	17.9109
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
445,207	24,285	18.3325	30	ACCRUED SALARY COST	5,388,721	300,862	17.9109
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	195-		
			33	LIFE INSURANCE	11-		
			34	RETIREMENT	175-		
			35	THRIFT SAVINGS PLAN (TSP)	46-		
			36	TSP FIDUCIARY INSURANCE			
27,386			37	SOCIAL SECURITY	332,012		
6,406			38	MEDICARE	77,585		
33,792			39	PAYROLL BENEFITS SUBTOTAL	409,170		
			40	UNIFORM ALLOWANCE			
33,792			41	TOTAL BENEFITS	409,170		
		7.5901	42	(%) BENEFITS/ACCRUED SALARY COST			7.5930
478,999	24,268	19.7378	43	COST OF SAL & BEN PER TOTAL WK HR	5,797,891	300,491	19.2947
7,062			44	LESS OVERTIME PREMIUM PAY	83,764		
471,937	24,268	19.4468	45	STR SAL/BEN COST PER TOTAL WK HR	5,714,127	300,491	19.0159

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,631	2,583	20.7630	01 STRAIGHT TIME HOURS	747,509	36,911	20.2516
1,392	47	29.6170	02 OVERTIME HOURS (INCLUDES LINE 46)	22,726	789	28.8035
			03 HOLIDAY WORK HOURS			
55,023	2,630	20.9212	04 WORK HOURS SUBTOTAL	770,235	37,700	20.4306
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
55,023	2,630	20.9212	10 TOTAL WORK HOURS	770,235	37,700	20.4306
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	16,230	815	19.9141
6,440	312	20.6410	17 ANNUAL LEAVE	42,162	2,096	20.1154
			18 HOLIDAY LEAVE			
310	15	20.6666	19 SICK LEAVE	17,840	888	20.0900
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	916	46	19.9130
			23 CONTINUATION OF PAY LEAVE			
6,750	327	20.6422	24 TOTAL PAID ABSENCE	77,148	3,845	20.0644
61,773	2,957	20.8904	25 GROSS PAY & TOTAL PAID HOURS	847,383	41,545	20.3967
6,440	312	20.6410	26 LESS TERM, ANN & HOL LEAVE TAKEN	58,392	2,911	20.0590
55,333	2,645	20.9198	27 BALANCE LINE 25 - LINE 26	788,991	38,634	20.4221
3,807	192	19.8281	28 ANNUAL LEAVE ACCRUED	52,280	2,767	18.8941
			29 HOLIDAY LEAVE ACCRUED			
59,140	2,837	20.8459	30 ACCRUED SALARY COST	841,271	41,401	20.3200
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	23-		
15			33 LIFE INSURANCE	182		
213			34 RETIREMENT	3,434		
			35 THRIFT SAVINGS PLAN (TSP)	5-		
			36 TSP FIDUCIARY INSURANCE			
3,683			37 SOCIAL SECURITY	50,833		
882			38 MEDICARE	12,142		
4,793			39 PAYROLL BENEFITS SUBTOTAL	66,563		
			40 UNIFORM ALLOWANCE			
4,793			41 TOTAL BENEFITS	66,563		
		8.1044	42 (%) BENEFITS/ACCRUED SALARY COST			7.9121
63,933	2,630	24.3091	43 COST OF SAL & BEN PER TOTAL WK HR	907,834	37,700	24.0804
464			44 LESS OVERTIME PREMIUM PAY	7,568		
63,469	2,630	24.1326	45 STR SAL/BEN COST PER TOTAL WK HR	900,266	37,700	23.8797

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,079,491	2,878,623	14.9653	01 STRAIGHT TIME HOURS	495,715,156	34,833,010	14.2311
3,075,258	134,399	22.8815	02 OVERTIME HOURS (INCLUDES LINE 46)	33,838,732	1,515,513	22.3282
			03 HOLIDAY WORK HOURS	20		
46,154,749	3,013,022	15.3184	04 WORK HOURS SUBTOTAL	529,553,908	36,348,523	14.5687
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	4		
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,715	2,732	14.9030	07 LIMITED DUTY HOURS (NA)	786,971	56,419	13.9486
4,542	300	15.1400	08 REHABILITATION WORK HOURS (NA)	99,564	7,567	13.1576
			09 TRAINING HOURS			
46,154,749	3,013,022	15.3184	10 TOTAL WORK HOURS	529,553,908	36,348,523	14.5687
			11 SUNDAY PREMIUM (NA HOURS)	1		
			12 NIGHT DIFFERENTIAL (NA HOURS)	330	393	.8396
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14 OTHER PREMIUM PAY (NA HOURS)	32		
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		2,488-	
46,218	3,076	15.0253	17 ANNUAL LEAVE	831-	236-	3.5211
			18 HOLIDAY LEAVE	1,448,423	101,664	14.2471
			19 SICK LEAVE	483	8-	60.3750-
			20 MILITARY LEAVE	10,325	335	30.8208
			21 CONVENTION LEAVE			
4,617	306	15.0882	22 OTHER LEAVE	53,472	3,430	15.5895
18,505	1,247	14.8396	23 CONTINUATION OF PAY LEAVE	272,472	18,633	14.6230
69,340	4,629	14.9794	24 TOTAL PAID ABSENCE	1,784,344	123,818	14.4110
46,224,089	3,017,651	15.3179	25 GROSS PAY & TOTAL PAID HOURS	531,338,617	36,472,341	14.5682
46,218	3,076	15.0253	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,448,075	101,420	14.2780
46,177,871	3,014,575	15.3182	27 BALANCE LINE 25 - LINE 26	529,890,542	36,370,921	14.5690
			28 ANNUAL LEAVE ACCRUED	478	28	17.0714
			29 HOLIDAY LEAVE ACCRUED	75	3	25.0000
46,177,871	3,014,575	15.3182	30 ACCRUED SALARY COST	529,891,095	36,370,952	14.5690
			31 BENEFITS-USPS CONTRIBUTION			
231			32 HEALTH BENEFITS	2,529		
			33 LIFE INSURANCE	121-		
			34 RETIREMENT	1,899		
			35 THRIFT SAVINGS PLAN (TSP)	387-		
			36 TSP FIDUCIARY INSURANCE			
2,866,714			37 SOCIAL SECURITY	32,969,756		
670,283			38 MEDICARE	7,709,262		
3,537,228			39 PAYROLL BENEFITS SUBTOTAL	40,682,938		
			40 UNIFORM ALLOWANCE			
3,537,228			41 TOTAL BENEFITS	40,682,938		
		7.6600	42 (%) BENEFITS/ACCRUED SALARY COST			7.6776
49,715,099	3,013,022	16.5000	43 COST OF SAL & BEN PER TOTAL WK HR	570,574,033	36,348,523	15.6973
1,024,061			44 LESS OVERTIME PREMIUM PAY	11,268,298		
48,691,038	3,013,022	16.1601	45 STR SAL/BEN COST PER TOTAL WK HR	559,305,735	36,348,523	15.3873

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,092,077	718,763	15.4321	01	STRAIGHT TIME HOURS	136,187,751	9,227,383	14.7590
373,890	15,898	23.5180	02	OVERTIME HOURS (INCLUDES LINE 46)	5,197,337	225,971	23.0000
			03	HOLIDAY WORK HOURS	1		
11,465,967	734,661	15.6071	04	WORK HOURS SUBTOTAL	141,385,089	9,453,354	14.9560
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	26,683	1,764	15.1264
			08	REHABILITATION WORK HOURS (NA)	2,402	169	14.2130
			09	TRAINING HOURS			
11,465,967	734,661	15.6071	10	TOTAL WORK HOURS	141,385,089	9,453,354	14.9560
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	10	15	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20		
			15	LEAVE WITHOUT PAY (NA HOURS)		344	
4,957	334	14.8413	16	TERMINAL LEAVE	96,007	5,728	16.7609
459,571	29,657	15.4962	17	ANNUAL LEAVE	3,507,305	234,562	14.9525
			18	HOLIDAY LEAVE	145	8-	18.1250-
179,773	11,548	15.5674	19	SICK LEAVE	2,193,829	147,013	14.9226
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,805	435	15.6436	22	OTHER LEAVE	93,873	5,641	16.6411
10,587	679	15.5920	23	CONTINUATION OF PAY LEAVE	83,485	5,377	15.5263
661,693	42,653	15.5133	24	TOTAL PAID ABSENCE	5,974,644	398,313	14.9998
12,127,660	777,314	15.6020	25	GROSS PAY & TOTAL PAID HOURS	147,359,763	9,851,667	14.9578
464,528	29,991	15.4889	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,603,457	240,282	14.9967
11,663,132	747,323	15.6065	27	BALANCE LINE 25 - LINE 26	143,756,306	9,611,385	14.9568
364,323	23,574	15.4544	28	ANNUAL LEAVE ACCRUED	4,458,917	306,494	14.5481
			29	HOLIDAY LEAVE ACCRUED			
12,027,455	770,897	15.6018	30	ACCRUED SALARY COST	148,215,223	9,917,879	14.9442
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	502-		
10-			33	LIFE INSURANCE	113-		
296			34	RETIREMENT	540		
163			35	THRIFT SAVINGS PLAN (TSP)	452		
			36	TSP FIDUCIARY INSURANCE			
747,770			37	SOCIAL SECURITY	9,076,005		
174,880			38	MEDICARE	2,122,554		
923,090			39	PAYROLL BENEFITS SUBTOTAL	11,198,936		
			40	UNIFORM ALLOWANCE			
923,090			41	TOTAL BENEFITS	11,198,936		
		7.6748	42	(%) BENEFITS/ACCRUED SALARY COST			7.5558
12,950,545	734,661	17.6279	43	COST OF SAL & BEN PER TOTAL WK HR	159,414,159	9,453,354	16.8632
124,505			44	LESS OVERTIME PREMIUM PAY	1,730,713		
12,826,040	734,661	17.4584	45	STR SAL/BEN COST PER TOTAL WK HR	157,683,446	9,453,354	16.6801

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 08-09-2002

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,569,880	456,919	12.1900	01	STRAIGHT TIME HOURS	78,512,965	6,484,295	12.1081
434,495	23,047	18.8525	02	OVERTIME HOURS (INCLUDES LINE 46)	5,509,637	287,246	19.1809
			03	HOLIDAY WORK HOURS	11		
6,004,375	479,966	12.5100	04	WORK HOURS SUBTOTAL	84,022,613	6,771,541	12.4081
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
836	68	12.2941	07	LIMITED DUTY HOURS (NA)	5,786	472	12.2584
			08	REHABILITATION WORK HOURS (NA)	7,537	703	10.7211
			09	TRAINING HOURS			
6,004,375	479,966	12.5100	10	TOTAL WORK HOURS	84,022,613	6,771,541	12.4081
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	152	173	.8786
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2		
			15	LEAVE WITHOUT PAY (NA HOURS)		128-	
			16	TERMINAL LEAVE	1,638		
			17	ANNUAL LEAVE	12,745	134	95.1119
			18	HOLIDAY LEAVE	153		
			19	SICK LEAVE	416	6	69.3333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
313	24	13.0416	22	OTHER LEAVE	1,069	83	12.8795
1,253	96	13.0520	23	CONTINUATION OF PAY LEAVE	26,087	2,277	11.4567
1,566	120	13.0500	24	TOTAL PAID ABSENCE	42,108	2,500	16.8432
6,005,941	480,086	12.5101	25	GROSS PAY & TOTAL PAID HOURS	84,064,875	6,774,041	12.4098
			26	LESS TERM, ANN & HOL LEAVE TAKEN	14,536	134	108.4776
6,005,941	480,086	12.5101	27	BALANCE LINE 25 - LINE 26	84,050,339	6,773,907	12.4079
			28	ANNUAL LEAVE ACCRUED	9	1	9.0000
			29	HOLIDAY LEAVE ACCRUED			
6,005,941	480,086	12.5101	30	ACCRUED SALARY COST	84,050,348	6,773,908	12.4079
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	177-		
			33	LIFE INSURANCE	9-		
			34	RETIREMENT	352-		
			35	THRIFT SAVINGS PLAN (TSP)	21		
			36	TSP FIDUCIARY INSURANCE			
371,236			37	SOCIAL SECURITY	5,192,546		
87,004			38	MEDICARE	1,218,062		
458,240			39	PAYROLL BENEFITS SUBTOTAL	6,410,091		
			40	UNIFORM ALLOWANCE			
458,240			41	TOTAL BENEFITS	6,410,091		
		7.6297	42	(%) BENEFITS/ACCRUED SALARY COST			7.6264
6,464,181	479,966	13.4679	43	COST OF SAL & BEN PER TOTAL WK HR	90,460,439	6,771,541	13.3589
144,687			44	LESS OVERTIME PREMIUM PAY	1,834,709		
6,319,494	479,966	13.1665	45	STR SAL/BEN COST PER TOTAL WK HR	88,625,730	6,771,541	13.0879

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
175,155,960	9,330,828	18.7717	01	STRAIGHT TIME HOURS	2,052,771,896	112,618,095	18.2277
2,469,268	91,644	26.9441	02	OVERTIME HOURS (INCLUDES LINE 46)	48,575,886	1,825,429	26.6106
			03	HOLIDAY WORK HOURS	2,407,739	119,296	20.1828
177,625,228	9,422,472	18.8512	04	WORK HOURS SUBTOTAL	2,103,755,521	114,562,820	18.3633
	2,784		05	STEWARDS DUTY HOURS (NA)		25,160	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	755	67	11.2686
364,843	19,142	19.0598	07	LIMITED DUTY HOURS (NA)	6,556,196	355,645	18.4346
36,790	1,941	18.9541	08	REHABILITATION WORK HOURS (NA)	861,922	47,904	17.9926
			09	TRAINING HOURS			
177,625,228	9,422,472	18.8512	10	TOTAL WORK HOURS	2,103,755,521	114,562,820	18.3633
			11	SUNDAY PREMIUM (NA HOURS)	1	2	.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	66	60	1.1000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,087	3,488	9.4859
1,021,819	108,264	9.4382	14	OTHER PREMIUM PAY (NA HOURS)	13,428,950	1,465,924	9.1607
	458,434		15	LEAVE WITHOUT PAY (NA HOURS)		4,495,560	
228,316	11,168	20.4437	16	TERMINAL LEAVE	3,663,427	163,783	22.3675
18,761,336	967,389	19.3937	17	ANNUAL LEAVE	175,639,236	8,852,789	19.8399
7,836	384	20.4062	18	HOLIDAY LEAVE	83,084,963	4,220,912	19.6841
7,746,968	398,637	19.4336	19	SICK LEAVE	93,837,350	4,755,621	19.7318
35,033	1,872	18.7142	20	MILITARY LEAVE	399,281	20,969	19.0414
			21	CONVENTION LEAVE			
1,530,924	83,251	18.3892	22	OTHER LEAVE	11,854,873	630,996	18.7875
180,129	9,665	18.6372	23	CONTINUATION OF PAY LEAVE	2,331,426	112,273	20.7656
28,490,542	1,472,366	19.3501	24	TOTAL PAID ABSENCE	370,810,556	18,757,343	19.7688
207,137,589	10,894,838	19.0124	25	GROSS PAY & TOTAL PAID HOURS	2,488,028,181	133,320,163	18.6620
18,997,488	978,941	19.4061	26	LESS TERM, ANN & HOL LEAVE TAKEN	262,387,626	13,237,484	19.8215
188,140,101	9,915,897	18.9735	27	BALANCE LINE 25 - LINE 26	2,225,640,555	120,082,679	18.5342
14,422,446	742,918	19.4132	28	ANNUAL LEAVE ACCRUED	175,392,360	9,025,406	19.4331
6,928,676	360,068	19.2426	29	HOLIDAY LEAVE ACCRUED	83,148,573	4,313,482	19.2764
209,491,223	11,018,883	19.0120	30	ACCRUED SALARY COST	2,484,181,488	133,421,567	18.6190
			31	BENEFITS-USPS CONTRIBUTION			
22,983,654			32	HEALTH BENEFITS	263,679,021		
1,236,066			33	LIFE INSURANCE	14,624,544		
18,876,557			34	RETIREMENT	223,397,165		
6,314,642			35	THRIFT SAVINGS PLAN (TSP)	72,593,348		
			36	TSP FIDUCIARY INSURANCE			
11,165,189			37	SOCIAL SECURITY	133,332,285		
2,925,501			38	MEDICARE	35,179,443		
63,501,609			39	PAYROLL BENEFITS SUBTOTAL	742,805,806		
			40	UNIFORM ALLOWANCE			
63,501,609			41	TOTAL BENEFITS	742,805,806		
		30.3123	42	(%) BENEFITS/ACCRUED SALARY COST			29.9014
272,992,832	9,422,472	28.9725	43	COST OF SAL & BEN PER TOTAL WK HR	3,226,987,294	114,562,820	28.1678
822,266			44	LESS OVERTIME PREMIUM PAY	16,175,519		
272,170,566	9,422,472	28.8852	45	STR SAL/BEN COST PER TOTAL WK HR	3,210,811,775	114,562,820	28.0266

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,503,186	2,902,105	14.9902	01	STRAIGHT TIME HOURS	500,845,887	35,124,160	14.2592
3,096,464	135,185	22.9053	02	OVERTIME HOURS (INCLUDES LINE 46)	34,090,277	1,524,854	22.3564
			03	HOLIDAY WORK HOURS	20		
46,599,650	3,037,290	15.3425	04	WORK HOURS SUBTOTAL	534,936,184	36,649,014	14.5961
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
47,371	3,102	15.2711	07	LIMITED DUTY HOURS (NA)	858,581	60,531	14.1841
4,542	300	15.1400	08	REHABILITATION WORK HOURS (NA)	98,354	7,508	13.0998
			09	TRAINING HOURS			
46,599,650	3,037,290	15.3425	10	TOTAL WORK HOURS	534,936,184	36,649,014	14.5961
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	330	393	.8396
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14	OTHER PREMIUM PAY (NA HOURS)	32		
			15	LEAVE WITHOUT PAY (NA HOURS)		2,488-	
			16	TERMINAL LEAVE	831-	236-	3.5211
46,218	3,076	15.0253	17	ANNUAL LEAVE	1,448,423	101,664	14.2471
			18	HOLIDAY LEAVE	483	8-	60.3750-
			19	SICK LEAVE	10,325	335	30.8208
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,635	307	15.0977	22	OTHER LEAVE	53,507	3,432	15.5906
18,793	1,263	14.8796	23	CONTINUATION OF PAY LEAVE	278,882	19,002	14.6764
69,646	4,646	14.9905	24	TOTAL PAID ABSENCE	1,790,789	124,189	14.4198
46,669,296	3,041,936	15.3419	25	GROSS PAY & TOTAL PAID HOURS	536,727,338	36,773,203	14.5956
46,218	3,076	15.0253	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,448,075	101,420	14.2780
46,623,078	3,038,860	15.3422	27	BALANCE LINE 25 - LINE 26	535,279,263	36,671,783	14.5964
			28	ANNUAL LEAVE ACCRUED	478	28	17.0714
			29	HOLIDAY LEAVE ACCRUED	75	3	25.0000
46,623,078	3,038,860	15.3422	30	ACCRUED SALARY COST	535,279,816	36,671,814	14.5964
			31	BENEFITS-USPS CONTRIBUTION			
231			32	HEALTH BENEFITS	2,334		
			33	LIFE INSURANCE	132-		
			34	RETIREMENT	1,724		
			35	THRIFT SAVINGS PLAN (TSP)	433-		
			36	TSP FIDUCIARY INSURANCE			
2,894,100			37	SOCIAL SECURITY	33,301,768		
676,689			38	MEDICARE	7,786,847		
3,571,020			39	PAYROLL BENEFITS SUBTOTAL	41,092,108		
			40	UNIFORM ALLOWANCE			
3,571,020			41	TOTAL BENEFITS	41,092,108		
		7.6593	42	(%) BENEFITS/ACCRUED SALARY COST			7.6767
50,194,098	3,037,290	16.5259	43	COST OF SAL & BEN PER TOTAL WK HR	576,371,924	36,649,014	15.7268
1,031,123			44	LESS OVERTIME PREMIUM PAY	11,352,063		
49,162,975	3,037,290	16.1864	45	STR SAL/BEN COST PER TOTAL WK HR	565,019,861	36,649,014	15.4170

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,569,880	456,919	12.1900	01	STRAIGHT TIME HOURS	78,512,965	6,484,295	12.1081
434,495	23,047	18.8525	02	OVERTIME HOURS (INCLUDES LINE 46)	5,509,637	287,246	19.1809
			03	HOLIDAY WORK HOURS	11		
6,004,375	479,966	12.5100	04	WORK HOURS SUBTOTAL	84,022,613	6,771,541	12.4081
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
836	68	12.2941	07	LIMITED DUTY HOURS (NA)	5,786	472	12.2584
			08	REHABILITATION WORK HOURS (NA)	7,537	703	10.7211
			09	TRAINING HOURS			
6,004,375	479,966	12.5100	10	TOTAL WORK HOURS	84,022,613	6,771,541	12.4081
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	152	173	.8786
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2		
			15	LEAVE WITHOUT PAY (NA HOURS)		128-	
			16	TERMINAL LEAVE	1,638		
			17	ANNUAL LEAVE	12,745	134	95.1119
			18	HOLIDAY LEAVE	153		
			19	SICK LEAVE	416	6	69.3333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
313	24	13.0416	22	OTHER LEAVE	1,069	83	12.8795
1,253	96	13.0520	23	CONTINUATION OF PAY LEAVE	26,087	2,277	11.4567
1,566	120	13.0500	24	TOTAL PAID ABSENCE	42,108	2,500	16.8432
6,005,941	480,086	12.5101	25	GROSS PAY & TOTAL PAID HOURS	84,064,875	6,774,041	12.4098
			26	LESS TERM, ANN & HOL LEAVE TAKEN	14,536	134	108.4776
6,005,941	480,086	12.5101	27	BALANCE LINE 25 - LINE 26	84,050,339	6,773,907	12.4079
			28	ANNUAL LEAVE ACCRUED	9	1	9.0000
			29	HOLIDAY LEAVE ACCRUED			
6,005,941	480,086	12.5101	30	ACCRUED SALARY COST	84,050,348	6,773,908	12.4079
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	177-		
			33	LIFE INSURANCE	9-		
			34	RETIREMENT	352-		
			35	THRIFT SAVINGS PLAN (TSP)	21		
			36	TSP FIDUCIARY INSURANCE			
371,236			37	SOCIAL SECURITY	5,192,546		
87,004			38	MEDICARE	1,218,062		
458,240			39	PAYROLL BENEFITS SUBTOTAL	6,410,091		
			40	UNIFORM ALLOWANCE			
458,240			41	TOTAL BENEFITS	6,410,091		
		7.6297	42	(%) BENEFITS/ACCRUED SALARY COST			7.6264
6,464,181	479,966	13.4679	43	COST OF SAL & BEN PER TOTAL WK HR	90,460,439	6,771,541	13.3589
144,687			44	LESS OVERTIME PREMIUM PAY	1,834,709		
6,319,494	479,966	13.1665	45	STR SAL/BEN COST PER TOTAL WK HR	88,625,730	6,771,541	13.0879

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
224,229,026	12,689,852	17.6699	01	STRAIGHT TIME HOURS	2,632,130,748	154,226,550	17.0666
6,000,227	249,876	24.0128	02	OVERTIME HOURS (INCLUDES LINE 46)	88,175,800	3,637,529	24.2405
			03	HOLIDAY WORK HOURS	2,407,770	119,296	20.1831
230,229,253	12,939,728	17.7924	04	WORK HOURS SUBTOTAL	2,722,714,318	157,983,375	17.2341
	2,784		05	STEWARDS DUTY HOURS (NA)		25,160	
			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	755	67	11.2686
413,050	22,312	18.5124	07	LIMITED DUTY HOURS (NA)	7,420,563	416,648	17.8101
41,332	2,241	18.4435	08	REHABILITATION WORK HOURS (NA)	967,813	56,115	17.2469
			09	TRAINING HOURS			
230,229,253	12,939,728	17.7924	10	TOTAL WORK HOURS	2,722,714,318	157,983,375	17.2341
			11	SUNDAY PREMIUM (NA HOURS)	2	2	1.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)	548	626	.8753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,089	3,488	9.4865
1,021,819	108,264	9.4382	14	OTHER PREMIUM PAY (NA HOURS)	13,428,984	1,465,924	9.1607
	458,434		15	LEAVE WITHOUT PAY (NA HOURS)		4,492,944	
228,316	11,168	20.4437	16	TERMINAL LEAVE	3,664,234	163,547	22.4047
18,807,554	970,465	19.3799	17	ANNUAL LEAVE	177,100,404	8,954,587	19.7776
7,836	384	20.4062	18	HOLIDAY LEAVE	83,085,599	4,220,904	19.6843
7,746,968	398,637	19.4336	19	SICK LEAVE	93,848,091	4,755,962	19.7327
35,033	1,872	18.7142	20	MILITARY LEAVE	399,281	20,969	19.0414
			21	CONVENTION LEAVE			
1,535,872	83,582	18.3756	22	OTHER LEAVE	11,909,449	634,511	18.7694
200,175	11,024	18.1581	23	CONTINUATION OF PAY LEAVE	2,636,395	133,552	19.7405
28,561,754	1,477,132	19.3359	24	TOTAL PAID ABSENCE	372,643,453	18,884,032	19.7332
259,812,826	14,416,860	18.0214	25	GROSS PAY & TOTAL PAID HOURS	3,108,820,394	176,867,407	17.5771
19,043,706	982,017	19.3924	26	LESS TERM, ANN & HOL LEAVE TAKEN	263,850,237	13,339,038	19.7803
240,769,120	13,434,843	17.9212	27	BALANCE LINE 25 - LINE 26	2,844,970,157	163,528,369	17.3974
14,422,446	742,918	19.4132	28	ANNUAL LEAVE ACCRUED	175,392,847	9,025,435	19.4331
6,928,676	360,068	19.2426	29	HOLIDAY LEAVE ACCRUED	83,148,648	4,313,485	19.2764
262,120,242	14,537,829	18.0302	30	ACCRUED SALARY COST	3,103,511,652	176,867,289	17.5471
			31	BENEFITS-USPS CONTRIBUTION			
22,983,885			32	HEALTH BENEFITS	263,681,178		
1,236,066			33	LIFE INSURANCE	14,624,403		
18,876,557			34	RETIREMENT	223,398,537		
6,314,642			35	THRIFT SAVINGS PLAN (TSP)	72,592,936		
			36	TSP FIDUCIARY INSURANCE			
14,430,525			37	SOCIAL SECURITY	171,826,599		
3,689,194			38	MEDICARE	44,184,352		
67,530,869			39	PAYROLL BENEFITS SUBTOTAL	790,308,005		
			40	UNIFORM ALLOWANCE			
67,530,869			41	TOTAL BENEFITS	790,308,005		
		25.7633	42	(%) BENEFITS/ACCRUED SALARY COST			25.4649
329,651,111	12,939,728	25.4758	43	COST OF SAL & BEN PER TOTAL WK HR	3,893,819,657	157,983,375	24.6470
1,998,076			44	LESS OVERTIME PREMIUM PAY	29,362,291		
327,653,035	12,939,728	25.3214	45	STR SAL/BEN COST PER TOTAL WK HR	3,864,457,366	157,983,375	24.4611

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,254,252	2,184,479	17.5118	01	STRAIGHT TIME HOURS	454,635,153	26,166,673	17.3745
3,093,889	115,191	26.8587	02	OVERTIME HOURS (INCLUDES LINE 46)	37,967,204	1,420,439	26.7292
			03	HOLIDAY WORK HOURS	5,308,900	315,713	16.8155
41,348,141	2,299,670	17.9800	04	WORK HOURS SUBTOTAL	497,911,257	27,902,825	17.8444
	1,345		05	STEWARDS DUTY HOURS (NA)		9,552	
137,825	4,001	34.4476	06	PENALTY OVERTIME (NA)	1,831,021	52,899	34.6135
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	36	2	18.0000
64,009	3,520	18.1843	07	LIMITED DUTY HOURS (NA)	852,284	47,963	17.7696
321,796	16,544	19.4509	08	REHABILITATION WORK HOURS (NA)	3,843,887	200,526	19.1690
134,546	7,429	18.1109	09	TRAINING HOURS	1,973,322	111,703	17.6657
41,482,687	2,307,099	17.9804	10	TOTAL WORK HOURS	499,884,579	28,014,528	17.8437
749,153	179,593	4.1713	11	SUNDAY PREMIUM (NA HOURS)	9,125,106	2,209,798	4.1293
751,533	563,149	1.3345	12	NIGHT DIFFERENTIAL (NA HOURS)	9,200,947	6,931,535	1.3274
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	207,140	24,450	8.4719
34,110	3,876	8.8003	14	OTHER PREMIUM PAY (NA HOURS)	497,503	57,264	8.6878
	112,313		15	LEAVE WITHOUT PAY (NA HOURS)		1,199,155	
131,890	6,817	19.3472	16	TERMINAL LEAVE	1,441,684	66,470	21.6892
5,358,965	302,680	17.7050	17	ANNUAL LEAVE	48,499,971	2,755,332	17.6022
4,597	240	19.1541	18	HOLIDAY LEAVE	20,810,229	1,200,155	17.3396
1,973,180	110,313	17.8871	19	SICK LEAVE	24,098,099	1,360,325	17.7149
46,766	2,872	16.2834	20	MILITARY LEAVE	623,043	39,671	15.7052
			21	CONVENTION LEAVE			
69,707	4,014	17.3659	22	OTHER LEAVE	1,128,688	65,151	17.3241
42,374	2,373	17.8567	23	CONTINUATION OF PAY LEAVE	424,376	24,281	17.4776
7,627,479	429,309	17.7668	24	TOTAL PAID ABSENCE	97,026,090	5,511,385	17.6046
50,644,962	2,736,408	18.5078	25	GROSS PAY & TOTAL PAID HOURS	615,941,365	33,525,913	18.3720
5,495,452	309,737	17.7423	26	LESS TERM, ANN & HOL LEAVE TAKEN	70,751,884	4,021,957	17.5914
45,149,510	2,426,671	18.6055	27	BALANCE LINE 25 - LINE 26	545,189,481	29,503,956	18.4785
4,086,652	230,782	17.7078	28	ANNUAL LEAVE ACCRUED	48,858,316	2,818,403	17.3354
1,795,074	102,937	17.4385	29	HOLIDAY LEAVE ACCRUED	21,345,168	1,250,029	17.0757
51,031,236	2,760,390	18.4869	30	ACCRUED SALARY COST	615,392,965	33,572,388	18.3303
			31	BENEFITS-USPS CONTRIBUTION			
6,016,373			32	HEALTH BENEFITS	70,150,119		
299,169			33	LIFE INSURANCE	3,599,103		
4,477,856			34	RETIREMENT	53,840,836		
1,393,258			35	THRIFT SAVINGS PLAN (TSP)	16,353,623		
			36	TSP FIDUCIARY INSURANCE			
2,353,370			37	SOCIAL SECURITY	28,520,361		
714,701			38	MEDICARE	8,710,997		
15,254,727			39	PAYROLL BENEFITS SUBTOTAL	181,175,039		
49,559			40	UNIFORM ALLOWANCE	623,762		
15,304,286			41	TOTAL BENEFITS	181,798,801		
		29.9900	42	(%) BENEFITS/ACCRUED SALARY COST			29.5419
66,335,522	2,307,099	28.7527	43	COST OF SAL & BEN PER TOTAL WK HR	797,191,766	28,014,528	28.4563
1,053,282			44	LESS OVERTIME PREMIUM PAY	12,948,847		
65,282,240	2,307,099	28.2962	45	STR SAL/BEN COST PER TOTAL WK HR	784,242,919	28,014,528	27.9941

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,290,167	76,310	16.9069	01	STRAIGHT TIME HOURS	15,425,353	917,891	16.8052
43,207	1,742	24.8030	02	OVERTIME HOURS (INCLUDES LINE 46)	509,434	20,679	24.6353
			03	HOLIDAY WORK HOURS	37,237	2,384	15.6195
1,333,374	78,052	17.0831	04	WORK HOURS SUBTOTAL	15,972,024	940,954	16.9742
	21		05	STEWARDS DUTY HOURS (NA)		111	
647	19	34.0526	06	PENALTY OVERTIME (NA)	20,209	652	30.9953
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,908	249	19.7108	07	LIMITED DUTY HOURS (NA)	42,802	2,246	19.0569
12,457	634	19.6482	08	REHABILITATION WORK HOURS (NA)	109,334	5,762	18.9750
3,673	226	16.2522	09	TRAINING HOURS	50,146	3,231	15.5202
1,337,047	78,278	17.0807	10	TOTAL WORK HOURS	16,022,170	944,185	16.9693
2,114	582	3.6323	11	SUNDAY PREMIUM (NA HOURS)	34,674	9,381	3.6961
6,649	5,327	1.2481	12	NIGHT DIFFERENTIAL (NA HOURS)	75,237	60,028	1.2533
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	587	75	7.8266
			14	OTHER PREMIUM PAY (NA HOURS)	215	30	7.1666
	2,514		15	LEAVE WITHOUT PAY (NA HOURS)		31,656	
4,357	268	16.2574	16	TERMINAL LEAVE	89,315	3,820	23.3808
152,511	8,666	17.5987	17	ANNUAL LEAVE	1,473,748	83,841	17.5778
			18	HOLIDAY LEAVE	623,589	36,879	16.9090
47,688	2,644	18.0363	19	SICK LEAVE	651,929	37,123	17.5613
431	28	15.3928	20	MILITARY LEAVE	10,176	690	14.7478
			21	CONVENTION LEAVE			
5,490	299	18.3612	22	OTHER LEAVE	40,933	2,691	15.2110
3,810	247	15.4251	23	CONTINUATION OF PAY LEAVE	30,427	1,666	18.2635
214,287	12,152	17.6338	24	TOTAL PAID ABSENCE	2,920,117	166,710	17.5161
1,560,097	90,430	17.2519	25	GROSS PAY & TOTAL PAID HOURS	19,053,000	1,110,895	17.1510
156,868	8,934	17.5585	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,186,652	124,540	17.5578
1,403,229	81,496	17.2183	27	BALANCE LINE 25 - LINE 26	16,866,348	986,355	17.0996
132,618	7,646	17.3447	28	ANNUAL LEAVE ACCRUED	1,574,982	92,790	16.9736
49,610	2,952	16.8055	29	HOLIDAY LEAVE ACCRUED	593,878	36,040	16.4783
1,585,457	92,094	17.2156	30	ACCRUED SALARY COST	19,035,208	1,115,185	17.0691
			31	BENEFITS-USPS CONTRIBUTION			
227,980			32	HEALTH BENEFITS	2,736,548		
8,762			33	LIFE INSURANCE	107,198		
147,057			34	RETIREMENT	1,784,914		
44,735			35	THRIFT SAVINGS PLAN (TSP)	515,920		
			36	TSP FIDUCIARY INSURANCE			
75,213			37	SOCIAL SECURITY	906,931		
21,812			38	MEDICARE	267,168		
525,559			39	PAYROLL BENEFITS SUBTOTAL	6,318,679		
919			40	UNIFORM ALLOWANCE	7,263		
526,478			41	TOTAL BENEFITS	6,325,942		
		33.2067	42	(%) BENEFITS/ACCRUED SALARY COST			33.2328
2,111,935	78,278	26.9799	43	COST OF SAL & BEN PER TOTAL WK HR	25,361,150	944,185	26.8603
14,496			44	LESS OVERTIME PREMIUM PAY	173,016		
2,097,439	78,278	26.7947	45	STR SAL/BEN COST PER TOTAL WK HR	25,188,134	944,185	26.6771

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,913	6,953	17.9653	01	STRAIGHT TIME HOURS	1,612,517	91,731	17.5787
14,167	537	26.3817	02	OVERTIME HOURS (INCLUDES LINE 46)	174,560	6,791	25.7046
			03	HOLIDAY WORK HOURS			
139,080	7,490	18.5687	04	WORK HOURS SUBTOTAL	1,787,077	98,522	18.1388
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	419	20	20.9500
			08	REHABILITATION WORK HOURS (NA)	664	36	18.4444
			09	TRAINING HOURS	314	18	17.4444
139,080	7,490	18.5687	10	TOTAL WORK HOURS	1,787,391	98,540	18.1387
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
139,080	7,490	18.5687	25	GROSS PAY & TOTAL PAID HOURS	1,787,391	98,540	18.1387
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
139,080	7,490	18.5687	27	BALANCE LINE 25 - LINE 26	1,787,391	98,540	18.1387
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
139,080	7,490	18.5687	30	ACCRUED SALARY COST	1,787,391	98,540	18.1387
			31	BENEFITS-USPS CONTRIBUTION			
14,488			32	HEALTH BENEFITS	184,617		
703			33	LIFE INSURANCE	9,457		
10,879			34	RETIREMENT	144,223		
3,908			35	THRIFT SAVINGS PLAN (TSP)	48,164		
			36	TSP FIDUCIARY INSURANCE			
7,985			37	SOCIAL SECURITY	102,236		
1,963			38	MEDICARE	25,345		
39,926			39	PAYROLL BENEFITS SUBTOTAL	514,042		
			40	UNIFORM ALLOWANCE			
39,926			41	TOTAL BENEFITS	514,042		
		28.7072	42	(%) BENEFITS/ACCRUED SALARY COST			28.7593
179,006	7,490	23.8993	43	COST OF SAL & BEN PER TOTAL WK HR	2,301,433	98,540	23.3553
4,718			44	LESS OVERTIME PREMIUM PAY	58,128		
174,288	7,490	23.2694	45	STR SAL/BEN COST PER TOTAL WK HR	2,243,305	98,540	22.7654

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85,771	7,873	10.8943	01	STRAIGHT TIME HOURS	812,841	74,423	10.9219
3,838	246	15.6016	02	OVERTIME HOURS (INCLUDES LINE 46)	30,335	1,886	16.0843
			03	HOLIDAY WORK HOURS			
89,609	8,119	11.0369	04	WORK HOURS SUBTOTAL	843,176	76,309	11.0494
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,038	94	11.0425	09	TRAINING HOURS	6,707	618	10.8527
90,647	8,213	11.0370	10	TOTAL WORK HOURS	849,883	76,927	11.0479
			11	SUNDAY PREMIUM (NA HOURS)			
2,802	3,095	.9053	12	NIGHT DIFFERENTIAL (NA HOURS)	24,214	26,752	.9051
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		632	
1,523	142	10.7253	16	TERMINAL LEAVE	9,017	849	10.6207
1,863	174	10.7068	17	ANNUAL LEAVE	21,465	2,006	10.7003
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,386	316	10.7151	24	TOTAL PAID ABSENCE	30,482	2,855	10.6767
96,835	8,529	11.3536	25	GROSS PAY & TOTAL PAID HOURS	904,579	79,782	11.3381
3,386	316	10.7151	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,482	2,855	10.6767
93,449	8,213	11.3781	27	BALANCE LINE 25 - LINE 26	874,097	76,927	11.3626
3,954	384	10.2968	28	ANNUAL LEAVE ACCRUED	33,466	3,300	10.1412
			29	HOLIDAY LEAVE ACCRUED			
97,403	8,597	11.3298	30	ACCRUED SALARY COST	907,563	80,227	11.3124
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5,998			37	SOCIAL SECURITY	55,950		
1,403			38	MEDICARE	13,101		
7,401			39	PAYROLL BENEFITS SUBTOTAL	69,051		
			40	UNIFORM ALLOWANCE			
7,401			41	TOTAL BENEFITS	69,051		
		7.5983	42	(%) BENEFITS/ACCRUED SALARY COST			7.6083
104,804	8,213	12.7607	43	COST OF SAL & BEN PER TOTAL WK HR	976,614	76,927	12.6953
1,278			44	LESS OVERTIME PREMIUM PAY	10,102		
103,526	8,213	12.6051	45	STR SAL/BEN COST PER TOTAL WK HR	966,512	76,927	12.5640

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,755,103	2,275,615	17.4700	01	STRAIGHT TIME HOURS	472,485,864	27,250,718	17.3384
3,155,101	117,716	26.8026	02	OVERTIME HOURS (INCLUDES LINE 46)	38,681,533	1,449,795	26.6806
			03	HOLIDAY WORK HOURS	5,346,137	318,097	16.8066
42,910,204	2,393,331	17.9290	04	WORK HOURS SUBTOTAL	516,513,534	29,018,610	17.7993
	1,366		05	STEWARDS DUTY HOURS (NA)		9,663	
138,472	4,020	34.4457	06	PENALTY OVERTIME (NA)	1,851,230	53,551	34.5694
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	36	2	18.0000
68,917	3,769	18.2852	07	LIMITED DUTY HOURS (NA)	895,505	50,229	17.8284
334,253	17,178	19.4582	08	REHABILITATION WORK HOURS (NA)	3,953,885	206,324	19.1634
139,257	7,749	17.9709	09	TRAINING HOURS	2,030,489	115,570	17.5693
43,049,461	2,401,080	17.9292	10	TOTAL WORK HOURS	518,544,023	29,134,180	17.7984
751,267	180,175	4.1696	11	SUNDAY PREMIUM (NA HOURS)	9,159,780	2,219,179	4.1275
760,984	571,571	1.3313	12	NIGHT DIFFERENTIAL (NA HOURS)	9,300,398	7,018,315	1.3251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	207,727	24,525	8.4700
34,110	3,876	8.8003	14	OTHER PREMIUM PAY (NA HOURS)	497,718	57,294	8.6870
	114,859		15	LEAVE WITHOUT PAY (NA HOURS)		1,231,443	
137,770	7,227	19.0632	16	TERMINAL LEAVE	1,540,016	71,139	21.6479
5,513,339	311,520	17.6981	17	ANNUAL LEAVE	49,995,184	2,841,179	17.5966
4,597	240	19.1541	18	HOLIDAY LEAVE	21,433,818	1,237,034	17.3267
2,020,868	112,957	17.8905	19	SICK LEAVE	24,750,028	1,397,448	17.7108
47,197	2,900	16.2748	20	MILITARY LEAVE	633,219	40,361	15.6888
			21	CONVENTION LEAVE			
75,197	4,313	17.4349	22	OTHER LEAVE	1,169,621	67,842	17.2403
46,184	2,620	17.6274	23	CONTINUATION OF PAY LEAVE	454,803	25,947	17.5281
7,845,152	441,777	17.7581	24	TOTAL PAID ABSENCE	99,976,689	5,680,950	17.5985
52,440,974	2,842,857	18.4465	25	GROSS PAY & TOTAL PAID HOURS	637,686,335	34,815,130	18.3163
5,655,706	318,987	17.7302	26	LESS TERM, ANN & HOL LEAVE TAKEN	72,969,018	4,149,352	17.5856
46,785,268	2,523,870	18.5371	27	BALANCE LINE 25 - LINE 26	564,717,317	30,665,778	18.4152
4,223,224	238,812	17.6843	28	ANNUAL LEAVE ACCRUED	50,466,764	2,914,493	17.3157
1,844,684	105,889	17.4209	29	HOLIDAY LEAVE ACCRUED	21,939,046	1,286,069	17.0589
52,853,176	2,868,571	18.4249	30	ACCRUED SALARY COST	637,123,127	34,866,340	18.2733
			31	BENEFITS-USPS CONTRIBUTION			
6,258,841			32	HEALTH BENEFITS	73,071,284		
308,634			33	LIFE INSURANCE	3,715,758		
4,635,792			34	RETIREMENT	55,769,973		
1,441,901			35	THRIFT SAVINGS PLAN (TSP)	16,917,707		
			36	TSP FIDUCIARY INSURANCE			
2,442,566			37	SOCIAL SECURITY	29,585,478		
739,879			38	MEDICARE	9,016,611		
15,827,613			39	PAYROLL BENEFITS SUBTOTAL	188,076,811		
50,478			40	UNIFORM ALLOWANCE	631,025		
15,878,091			41	TOTAL BENEFITS	188,707,836		
		30.0418	42	(%) BENEFITS/ACCRUED SALARY COST			29.6187
68,731,267	2,401,080	28.6251	43	COST OF SAL & BEN PER TOTAL WK HR	825,830,963	29,134,180	28.3457
1,073,773			44	LESS OVERTIME PREMIUM PAY	13,190,094		
67,657,494	2,401,080	28.1779	45	STR SAL/BEN COST PER TOTAL WK HR	812,640,869	29,134,180	27.8930

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
400,391	37,579	10.6546	01	STRAIGHT TIME HOURS	5,082,584	476,578	10.6647
33,683	2,105	16.0014	02	OVERTIME HOURS (INCLUDES LINE 46)	370,222	23,342	15.8607
			03	HOLIDAY WORK HOURS	88	8	11.0000
434,074	39,684	10.9382	04	WORK HOURS SUBTOTAL	5,452,894	499,928	10.9073
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
954-	48-	19.8750	07	LIMITED DUTY HOURS (NA)	1,954-	72-	27.1388
			08	REHABILITATION WORK HOURS (NA)			
5,084	510	9.9686	09	TRAINING HOURS	34,921	3,394	10.2890
439,158	40,194	10.9259	10	TOTAL WORK HOURS	5,487,815	503,322	10.9031
			11	SUNDAY PREMIUM (NA HOURS)			
5,036	6,082	.8280	12	NIGHT DIFFERENTIAL (NA HOURS)	75,066	90,409	.8302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	65		15	LEAVE WITHOUT PAY (NA HOURS)		1,113	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	974	76	12.8157
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,096	108	10.1481
			24	TOTAL PAID ABSENCE	2,070	184	11.2500
444,194	40,194	11.0512	25	GROSS PAY & TOTAL PAID HOURS	5,564,951	503,506	11.0524
			26	LESS TERM, ANN & HOL LEAVE TAKEN	974	76	12.8157
444,194	40,194	11.0512	27	BALANCE LINE 25 - LINE 26	5,563,977	503,430	11.0521
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
444,194	40,194	11.0512	30	ACCRUED SALARY COST	5,563,977	503,430	11.0521
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	34		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	29		
			35	THRIFT SAVINGS PLAN (TSP)	7		
			36	TSP FIDUCIARY INSURANCE			
27,492			37	SOCIAL SECURITY	344,877		
6,429			38	MEDICARE	80,669		
33,921			39	PAYROLL BENEFITS SUBTOTAL	425,618		
			40	UNIFORM ALLOWANCE			
33,921			41	TOTAL BENEFITS	425,618		
		7.6365	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
478,115	40,194	11.8951	43	COST OF SAL & BEN PER TOTAL WK HR	5,989,595	503,322	11.9001
11,216			44	LESS OVERTIME PREMIUM PAY	123,284		
466,899	40,194	11.6161	45	STR SAL/BEN COST PER TOTAL WK HR	5,866,311	503,322	11.6551

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,909	6,034	19.3750	01	STRAIGHT TIME HOURS	1,317,042	71,102	18.5232
10,713	401	26.7157	02	OVERTIME HOURS (INCLUDES LINE 46)	117,308	4,576	25.6354
			03	HOLIDAY WORK HOURS			
127,622	6,435	19.8324	04	WORK HOURS SUBTOTAL	1,434,350	75,678	18.9533
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,446	156	22.0897
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,903	86	22.1279
127,622	6,435	19.8324	10	TOTAL WORK HOURS	1,436,253	75,764	18.9569
107	16	6.6875	11	SUNDAY PREMIUM (NA HOURS)	356	63	5.6507
			12	NIGHT DIFFERENTIAL (NA HOURS)	43	27	1.5925
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,152	100	21.5200
3,188	136	23.4411	17	ANNUAL LEAVE	22,340	964	23.1742
			18	HOLIDAY LEAVE	10,829	472	22.9427
194	8	24.2500	19	SICK LEAVE	16,369	739	22.1502
922	40	23.0500	20	MILITARY LEAVE	2,015	88	22.8977
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,304	184	23.3913	24	TOTAL PAID ABSENCE	53,705	2,363	22.7274
132,033	6,619	19.9475	25	GROSS PAY & TOTAL PAID HOURS	1,490,357	78,127	19.0760
3,188	136	23.4411	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,321	1,536	22.9954
128,845	6,483	19.8742	27	BALANCE LINE 25 - LINE 26	1,455,036	76,591	18.9974
2,838	120	23.6500	28	ANNUAL LEAVE ACCRUED	28,678	1,244	23.0530
1,162	49	23.7142	29	HOLIDAY LEAVE ACCRUED	11,625	507	22.9289
132,845	6,652	19.9706	30	ACCRUED SALARY COST	1,495,339	78,342	19.0873
			31	BENEFITS-USPS CONTRIBUTION			
13,747			32	HEALTH BENEFITS	153,410		
758			33	LIFE INSURANCE	8,463		
10,896			34	RETIREMENT	123,848		
3,000			35	THRIFT SAVINGS PLAN (TSP)	35,195		
			36	TSP FIDUCIARY INSURANCE			
5,303			37	SOCIAL SECURITY	63,764		
1,853			38	MEDICARE	21,032		
35,557			39	PAYROLL BENEFITS SUBTOTAL	405,712		
			40	UNIFORM ALLOWANCE			
35,557			41	TOTAL BENEFITS	405,712		
		26.7657	42	(%) BENEFITS/ACCRUED SALARY COST			27.1317
168,402	6,435	26.1696	43	COST OF SAL & BEN PER TOTAL WK HR	1,901,051	75,764	25.0917
3,567			44	LESS OVERTIME PREMIUM PAY	37,916		
164,835	6,435	25.6153	45	STR SAL/BEN COST PER TOTAL WK HR	1,863,135	75,764	24.5912

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,272,403	2,319,228	17.3645	01	STRAIGHT TIME HOURS	478,885,490	27,798,398	17.2270
3,199,497	120,222	26.6132	02	OVERTIME HOURS (INCLUDES LINE 46)	39,169,063	1,477,713	26.5065
			03	HOLIDAY WORK HOURS	5,346,225	318,105	16.8064
43,471,900	2,439,450	17.8203	04	WORK HOURS SUBTOTAL	523,400,778	29,594,216	17.6859
	1,366		05	STEWARDS DUTY HOURS (NA)		9,663	
138,472	4,020	34.4457	06	PENALTY OVERTIME (NA)	1,851,230	53,551	34.5694
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,482	158	22.0379
67,963	3,721	18.2647	07	LIMITED DUTY HOURS (NA)	893,551	50,157	17.8150
334,253	17,178	19.4582	08	REHABILITATION WORK HOURS (NA)	3,953,885	206,324	19.1634
144,341	8,259	17.4768	09	TRAINING HOURS	2,067,313	119,050	17.3650
43,616,241	2,447,709	17.8192	10	TOTAL WORK HOURS	525,468,091	29,713,266	17.6846
751,374	180,191	4.1698	11	SUNDAY PREMIUM (NA HOURS)	9,160,136	2,219,242	4.1275
766,020	577,653	1.3260	12	NIGHT DIFFERENTIAL (NA HOURS)	9,375,507	7,108,751	1.3188
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	207,727	24,525	8.4700
34,110	3,876	8.8003	14	OTHER PREMIUM PAY (NA HOURS)	497,718	57,294	8.6870
	114,924		15	LEAVE WITHOUT PAY (NA HOURS)		1,232,556	
137,770	7,227	19.0632	16	TERMINAL LEAVE	1,542,168	71,239	21.6478
5,516,527	311,656	17.7006	17	ANNUAL LEAVE	50,018,498	2,842,219	17.5983
4,597	240	19.1541	18	HOLIDAY LEAVE	21,444,647	1,237,506	17.3289
2,021,062	112,965	17.8910	19	SICK LEAVE	24,766,397	1,398,187	17.7132
48,119	2,940	16.3670	20	MILITARY LEAVE	635,234	40,449	15.7045
			21	CONVENTION LEAVE			
75,197	4,313	17.4349	22	OTHER LEAVE	1,169,621	67,842	17.2403
46,184	2,620	17.6274	23	CONTINUATION OF PAY LEAVE	455,899	26,055	17.4975
7,849,456	441,961	17.7605	24	TOTAL PAID ABSENCE	100,032,464	5,683,497	17.6005
53,017,201	2,889,670	18.3471	25	GROSS PAY & TOTAL PAID HOURS	644,741,643	35,396,763	18.2147
5,658,894	319,123	17.7326	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,005,313	4,150,964	17.5875
47,358,307	2,570,547	18.4234	27	BALANCE LINE 25 - LINE 26	571,736,330	31,245,799	18.2980
4,226,062	238,932	17.6873	28	ANNUAL LEAVE ACCRUED	50,495,442	2,915,737	17.3182
1,845,846	105,938	17.4238	29	HOLIDAY LEAVE ACCRUED	21,950,671	1,286,576	17.0613
53,430,215	2,915,417	18.3267	30	ACCRUED SALARY COST	644,182,443	35,448,112	18.1725
			31	BENEFITS-USPS CONTRIBUTION			
6,272,588			32	HEALTH BENEFITS	73,224,728		
309,392			33	LIFE INSURANCE	3,724,223		
4,646,688			34	RETIREMENT	55,893,850		
1,444,901			35	THRIFT SAVINGS PLAN (TSP)	16,952,909		
			36	TSP FIDUCIARY INSURANCE			
2,475,361			37	SOCIAL SECURITY	29,994,119		
748,161			38	MEDICARE	9,118,312		
15,897,091			39	PAYROLL BENEFITS SUBTOTAL	188,908,141		
50,478			40	UNIFORM ALLOWANCE	631,025		
15,947,569			41	TOTAL BENEFITS	189,539,166		
		29.8474	42	(%) BENEFITS/ACCRUED SALARY COST			29.4232
69,377,784	2,447,709	28.3439	43	COST OF SAL & BEN PER TOTAL WK HR	833,721,609	29,713,266	28.0589
1,088,557			44	LESS OVERTIME PREMIUM PAY	13,351,294		
68,289,227	2,447,709	27.8992	45	STR SAL/BEN COST PER TOTAL WK HR	820,370,315	29,713,266	27.6095

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,252,636	1,984,485	20.7875	01	STRAIGHT TIME HOURS	492,053,110	23,776,172	20.6952
5,249,659	159,943	32.8220	02	OVERTIME HOURS (INCLUDES LINE 46)	66,912,702	2,050,321	32.6352
			03	HOLIDAY WORK HOURS	8,498,859	412,621	20.5972
46,502,295	2,144,428	21.6851	04	WORK HOURS SUBTOTAL	567,464,671	26,239,114	21.6266
	4,182		05	STEWARDS DUTY HOURS (NA)		31,981	
568,553	13,276	42.8256	06	PENALTY OVERTIME (NA)	6,875,038	162,174	42.3929
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	169	8	21.1250
16,098	741	21.7246	07	LIMITED DUTY HOURS (NA)	200,470	9,405	21.3152
136,745	6,425	21.2832	08	REHABILITATION WORK HOURS (NA)	1,893,830	90,709	20.8780
1,893,566	84,502	22.4085	09	TRAINING HOURS	20,729,369	939,530	22.0635
48,395,861	2,228,930	21.7125	10	TOTAL WORK HOURS	588,194,040	27,178,644	21.6417
1,398,913	270,931	5.1633	11	SUNDAY PREMIUM (NA HOURS)	16,953,422	3,301,281	5.1354
1,387,081	843,041	1.6453	12	NIGHT DIFFERENTIAL (NA HOURS)	17,018,433	10,353,424	1.6437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	292,367	28,251	10.3489
108,870	9,988	10.9000	14	OTHER PREMIUM PAY (NA HOURS)	1,515,426	142,371	10.6442
	51,310		15	LEAVE WITHOUT PAY (NA HOURS)		547,044	
103,913	4,831	21.5096	16	TERMINAL LEAVE	1,323,000	53,501	24.7285
6,410,858	305,045	21.0161	17	ANNUAL LEAVE	53,327,162	2,549,861	20.9137
3,085	144	21.4236	18	HOLIDAY LEAVE	22,614,662	1,090,593	20.7361
1,847,250	88,084	20.9714	19	SICK LEAVE	23,228,745	1,115,219	20.8288
62,683	3,131	20.0201	20	MILITARY LEAVE	805,357	40,243	20.0123
			21	CONVENTION LEAVE			
61,738	2,919	21.1503	22	OTHER LEAVE	882,481	42,701	20.6665
24,415	1,209	20.1943	23	CONTINUATION OF PAY LEAVE	355,988	17,554	20.2795
8,513,942	405,363	21.0032	24	TOTAL PAID ABSENCE	102,537,395	4,909,672	20.8847
59,804,667	2,634,293	22.7023	25	GROSS PAY & TOTAL PAID HOURS	726,511,083	32,088,316	22.6409
6,517,856	310,020	21.0239	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,264,824	3,693,955	20.9165
53,286,811	2,324,273	22.9262	27	BALANCE LINE 25 - LINE 26	649,246,259	28,394,361	22.8653
4,602,461	219,366	20.9807	28	ANNUAL LEAVE ACCRUED	54,513,151	2,647,927	20.5871
2,009,482	96,522	20.8189	29	HOLIDAY LEAVE ACCRUED	23,674,180	1,158,422	20.4365
59,898,754	2,640,161	22.6875	30	ACCRUED SALARY COST	727,433,590	32,200,710	22.5906
			31	BENEFITS-USPS CONTRIBUTION			
6,251,974			32	HEALTH BENEFITS	71,835,137		
329,731			33	LIFE INSURANCE	3,929,667		
4,972,196			34	RETIREMENT	59,111,175		
1,688,045			35	THRIFT SAVINGS PLAN (TSP)	19,886,188		
			36	TSP FIDUCIARY INSURANCE			
2,652,654			37	SOCIAL SECURITY	32,043,376		
844,728			38	MEDICARE	10,287,139		
16,739,328			39	PAYROLL BENEFITS SUBTOTAL	197,092,682		
49,344			40	UNIFORM ALLOWANCE	624,802		
16,788,672			41	TOTAL BENEFITS	197,717,484		
		28.0284	42	(%) BENEFITS/ACCRUED SALARY COST			27.1801
76,687,426	2,228,930	34.4054	43	COST OF SAL & BEN PER TOTAL WK HR	925,151,074	27,178,644	34.0396
1,843,085			44	LESS OVERTIME PREMIUM PAY	23,430,005		
74,844,341	2,228,930	33.5785	45	STR SAL/BEN COST PER TOTAL WK HR	901,721,069	27,178,644	33.1775

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,675	343	19.4606	01	STRAIGHT TIME HOURS	55,505	2,837	19.5646
113	2	56.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	528	16	33.0000
			03	HOLIDAY WORK HOURS	154	8	19.2500
6,788	345	19.6753	04	WORK HOURS SUBTOTAL	56,187	2,861	19.6389
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	58	3	19.3333
6,788	345	19.6753	10	TOTAL WORK HOURS	56,245	2,864	19.6386
58	12	4.8333	11	SUNDAY PREMIUM (NA HOURS)	292	60	4.8666
158	105	1.5047	12	NIGHT DIFFERENTIAL (NA HOURS)	433	286	1.5139
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		523	
			16	TERMINAL LEAVE			
731	37	19.7567	17	ANNUAL LEAVE	10,795	549	19.6630
			18	HOLIDAY LEAVE	3,232	165	19.5878
127	6	21.1666	19	SICK LEAVE	5,822	297	19.6026
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
858	43	19.9534	24	TOTAL PAID ABSENCE	19,849	1,011	19.6330
7,862	388	20.2628	25	GROSS PAY & TOTAL PAID HOURS	76,819	3,875	19.8242
731	37	19.7567	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,027	714	19.6456
7,131	351	20.3162	27	BALANCE LINE 25 - LINE 26	62,792	3,161	19.8645
939	48	19.5625	28	ANNUAL LEAVE ACCRUED	8,976	467	19.2205
323	16	20.1875	29	HOLIDAY LEAVE ACCRUED	3,155	163	19.3558
8,393	415	20.2240	30	ACCRUED SALARY COST	74,923	3,791	19.7633
			31	BENEFITS-USPS CONTRIBUTION			
1,691			32	HEALTH BENEFITS	16,513		
48			33	LIFE INSURANCE	466		
740			34	RETIREMENT	7,290		
287			35	THRIFT SAVINGS PLAN (TSP)	2,608		
			36	TSP FIDUCIARY INSURANCE			
453			37	SOCIAL SECURITY	4,418		
108			38	MEDICARE	1,056		
3,327			39	PAYROLL BENEFITS SUBTOTAL	32,351		
			40	UNIFORM ALLOWANCE			
3,327			41	TOTAL BENEFITS	32,351		
		39.6401	42	(%) BENEFITS/ACCRUED SALARY COST			43.1789
11,720	345	33.9710	43	COST OF SAL & BEN PER TOTAL WK HR	107,274	2,864	37.4560
38			44	LESS OVERTIME PREMIUM PAY	176		
11,682	345	33.8608	45	STR SAL/BEN COST PER TOTAL WK HR	107,098	2,864	37.3945

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,938	648	19.9660	01 STRAIGHT TIME HOURS	97,980	5,139	19.0659
1,142	41	27.8536	02 OVERTIME HOURS (INCLUDES LINE 46)	10,923	408	26.7720
			03 HOLIDAY WORK HOURS			
14,080	689	20.4354	04 WORK HOURS SUBTOTAL	108,903	5,547	19.6327
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
14,080	689	20.4354	10 TOTAL WORK HOURS	108,903	5,547	19.6327
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
14,080	689	20.4354	25 GROSS PAY & TOTAL PAID HOURS	108,903	5,547	19.6327
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
14,080	689	20.4354	27 BALANCE LINE 25 - LINE 26	108,903	5,547	19.6327
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
14,080	689	20.4354	30 ACCRUED SALARY COST	108,903	5,547	19.6327
			31 BENEFITS-USPS CONTRIBUTION			
1,408			32 HEALTH BENEFITS	10,226		
81			33 LIFE INSURANCE	580		
1,208			34 RETIREMENT	8,927		
463			35 THRIFT SAVINGS PLAN (TSP)	3,374		
			36 TSP FIDUCIARY INSURANCE			
823			37 SOCIAL SECURITY	6,338		
199			38 MEDICARE	1,547		
4,182			39 PAYROLL BENEFITS SUBTOTAL	30,992		
			40 UNIFORM ALLOWANCE			
4,182			41 TOTAL BENEFITS	30,992		
		29.7017	42 (%) BENEFITS/ACCRUED SALARY COST			28.4583
18,262	689	26.5050	43 COST OF SAL & BEN PER TOTAL WK HR	139,895	5,547	25.2199
380			44 LESS OVERTIME PREMIUM PAY	3,637		
17,882	689	25.9535	45 STR SAL/BEN COST PER TOTAL WK HR	136,258	5,547	24.5642

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	666	54	12.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	666	54	12.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	666	54	12.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	666	54	12.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	666	54	12.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	666	54	12.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	41		
			38	MEDICARE	10		
			39	PAYROLL BENEFITS SUBTOTAL	51		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	51		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6576
			43	COST OF SAL & BEN PER TOTAL WK HR	717	54	13.2777
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	717	54	13.2777

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 08-09-2002

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,272,249	1,985,476	20.7870	01	STRAIGHT TIME HOURS	492,207,261	23,784,202	20.6947
5,250,914	159,986	32.8210	02	OVERTIME HOURS (INCLUDES LINE 46)	66,924,153	2,050,745	32.6340
			03	HOLIDAY WORK HOURS	8,499,013	412,629	20.5972
46,523,163	2,145,462	21.6844	04	WORK HOURS SUBTOTAL	567,630,427	26,247,576	21.6260
	4,182		05	STEWARDS DUTY HOURS (NA)		31,981	
568,553	13,276	42.8256	06	PENALTY OVERTIME (NA)	6,875,039	162,174	42.3929
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	169	8	21.1250
16,098	741	21.7246	07	LIMITED DUTY HOURS (NA)	200,470	9,405	21.3152
136,745	6,425	21.2832	08	REHABILITATION WORK HOURS (NA)	1,893,830	90,709	20.8780
1,893,566	84,502	22.4085	09	TRAINING HOURS	20,729,427	939,533	22.0635
48,416,729	2,229,964	21.7118	10	TOTAL WORK HOURS	588,359,854	27,187,109	21.6411
1,398,971	270,943	5.1633	11	SUNDAY PREMIUM (NA HOURS)	16,953,714	3,301,341	5.1354
1,387,239	843,146	1.6453	12	NIGHT DIFFERENTIAL (NA HOURS)	17,018,866	10,353,710	1.6437
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	292,367	28,251	10.3489
108,870	9,988	10.9000	14	OTHER PREMIUM PAY (NA HOURS)	1,515,426	142,371	10.6442
	51,350		15	LEAVE WITHOUT PAY (NA HOURS)		547,567	
103,913	4,831	21.5096	16	TERMINAL LEAVE	1,323,000	53,501	24.7285
6,411,589	305,082	21.0159	17	ANNUAL LEAVE	53,337,957	2,550,410	20.9134
3,085	144	21.4236	18	HOLIDAY LEAVE	22,617,894	1,090,758	20.7359
1,847,377	88,090	20.9714	19	SICK LEAVE	23,234,567	1,115,516	20.8285
62,683	3,131	20.0201	20	MILITARY LEAVE	805,357	40,243	20.0123
			21	CONVENTION LEAVE			
61,738	2,919	21.1503	22	OTHER LEAVE	882,481	42,701	20.6665
24,415	1,209	20.1943	23	CONTINUATION OF PAY LEAVE	355,988	17,554	20.2795
8,514,800	405,406	21.0031	24	TOTAL PAID ABSENCE	102,557,244	4,910,683	20.8845
59,826,609	2,635,370	22.7014	25	GROSS PAY & TOTAL PAID HOURS	726,697,471	32,097,792	22.6401
6,518,587	310,057	21.0238	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,278,851	3,694,669	20.9163
53,308,022	2,325,313	22.9250	27	BALANCE LINE 25 - LINE 26	649,418,620	28,403,123	22.8643
4,603,400	219,414	20.9804	28	ANNUAL LEAVE ACCRUED	54,522,127	2,648,394	20.5868
2,009,805	96,538	20.8187	29	HOLIDAY LEAVE ACCRUED	23,677,335	1,158,585	20.4364
59,921,227	2,641,265	22.6865	30	ACCRUED SALARY COST	727,618,082	32,210,102	22.5897
			31	BENEFITS-USPS CONTRIBUTION			
6,255,073			32	HEALTH BENEFITS	71,861,876		
329,860			33	LIFE INSURANCE	3,930,713		
4,974,144			34	RETIREMENT	59,127,392		
1,688,795			35	THRIFT SAVINGS PLAN (TSP)	19,892,170		
			36	TSP FIDUCIARY INSURANCE			
2,653,930			37	SOCIAL SECURITY	32,054,173		
845,035			38	MEDICARE	10,289,752		
16,746,837			39	PAYROLL BENEFITS SUBTOTAL	197,156,076		
49,344			40	UNIFORM ALLOWANCE	624,802		
16,796,181			41	TOTAL BENEFITS	197,780,878		
		28.0304	42	(%) BENEFITS/ACCRUED SALARY COST			27.1819
76,717,408	2,229,964	34.4029	43	COST OF SAL & BEN PER TOTAL WK HR	925,398,960	27,187,109	34.0381
1,843,503			44	LESS OVERTIME PREMIUM PAY	23,433,818		
74,873,905	2,229,964	33.5762	45	STR SAL/BEN COST PER TOTAL WK HR	901,965,142	27,187,109	33.1762

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,510	2,176	9.8851	01	STRAIGHT TIME HOURS	472,956	38,559	12.2657
4,250	279	15.2329	02	OVERTIME HOURS (INCLUDES LINE 46)	118,770	6,361	18.6715
			03	HOLIDAY WORK HOURS			
25,760	2,455	10.4928	04	WORK HOURS SUBTOTAL	591,726	44,920	13.1728
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	820	64	12.8125
25,760	2,455	10.4928	10	TOTAL WORK HOURS	592,546	44,984	13.1723
			11	SUNDAY PREMIUM (NA HOURS)			
741	933	.7942	12	NIGHT DIFFERENTIAL (NA HOURS)	16,417	17,650	.9301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6		15	LEAVE WITHOUT PAY (NA HOURS)		69	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
26,501	2,455	10.7947	25	GROSS PAY & TOTAL PAID HOURS	608,963	44,984	13.5373
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
26,501	2,455	10.7947	27	BALANCE LINE 25 - LINE 26	608,963	44,984	13.5373
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
26,501	2,455	10.7947	30	ACCRUED SALARY COST	608,963	44,984	13.5373
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,643			37	SOCIAL SECURITY	37,693		
384			38	MEDICARE	8,815		
2,027			39	PAYROLL BENEFITS SUBTOTAL	46,508		
			40	UNIFORM ALLOWANCE			
2,027			41	TOTAL BENEFITS	46,508		
		7.6487	42	(%) BENEFITS/ACCRUED SALARY COST			7.6372
28,528	2,455	11.6203	43	COST OF SAL & BEN PER TOTAL WK HR	655,471	44,984	14.5712
1,415			44	LESS OVERTIME PREMIUM PAY	39,550		
27,113	2,455	11.0439	45	STR SAL/BEN COST PER TOTAL WK HR	615,921	44,984	13.6920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,718,161	153,370	24.2430	01	STRAIGHT TIME HOURS	44,438,930	1,844,986	24.0863
188,140	7,518	25.0252	02	OVERTIME HOURS (INCLUDES LINE 46)	3,186,479	129,367	24.6313
			03	HOLIDAY WORK HOURS	11,281	488	23.1168
3,906,301	160,888	24.2796	04	WORK HOURS SUBTOTAL	47,636,690	1,974,841	24.1217
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	70	1-	70.0000-
151,085	6,302	23.9741	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,640,955	111,233	23.7425
1,410	80	17.6250	07	LIMITED DUTY HOURS (NA)	15,653	908	17.2389
2,559	96	26.6562	08	REHABILITATION WORK HOURS (NA)	50,708	1,923	26.3692
31,947	1,250	25.5576	09	TRAINING HOURS	411,047	16,281	25.2470
3,938,248	162,138	24.2894	10	TOTAL WORK HOURS	48,047,737	1,991,122	24.1309
56,171	9,395	5.9788	11	SUNDAY PREMIUM (NA HOURS)	684,049	115,468	5.9241
98,301	50,588	1.9431	12	NIGHT DIFFERENTIAL (NA HOURS)	1,161,123	602,209	1.9281
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	178	16	11.1250
			14	OTHER PREMIUM PAY (NA HOURS)	11	1	11.0000
	1,906		15	LEAVE WITHOUT PAY (NA HOURS)		15,726	
10,574	408	25.9166	16	TERMINAL LEAVE	385,273	14,008	27.5037
487,909	19,500	25.0209	17	ANNUAL LEAVE	4,180,541	168,258	24.8460
208	8	26.0000	18	HOLIDAY LEAVE	1,805,373	74,000	24.3969
125,563	4,951	25.3611	19	SICK LEAVE	1,575,593	62,413	25.2446
5,722	256	22.3515	20	MILITARY LEAVE	79,357	3,464	22.9090
			21	CONVENTION LEAVE			
1,245	48	25.9375	22	OTHER LEAVE	62,687	2,618	23.9446
			23	CONTINUATION OF PAY LEAVE	8,576	264	32.4848
631,221	25,171	25.0773	24	TOTAL PAID ABSENCE	8,097,400	325,025	24.9131
4,723,941	187,309	25.2200	25	GROSS PAY & TOTAL PAID HOURS	57,990,498	2,316,147	25.0374
498,691	19,916	25.0397	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,371,187	256,266	24.8616
4,225,250	167,393	25.2414	27	BALANCE LINE 25 - LINE 26	51,619,311	2,059,881	25.0593
383,540	15,514	24.7221	28	ANNUAL LEAVE ACCRUED	4,549,949	185,478	24.5309
156,742	6,378	24.5754	29	HOLIDAY LEAVE ACCRUED	1,848,010	75,742	24.3987
4,765,532	189,285	25.1764	30	ACCRUED SALARY COST	58,017,270	2,321,101	24.9955
			31	BENEFITS-USPS CONTRIBUTION			
474,109			32	HEALTH BENEFITS	5,434,880		
27,581			33	LIFE INSURANCE	328,241		
379,609			34	RETIREMENT	4,480,927		
93,491			35	THRIFT SAVINGS PLAN (TSP)	1,069,694		
			36	TSP FIDUCIARY INSURANCE			
138,515			37	SOCIAL SECURITY	1,628,617		
66,508			38	MEDICARE	817,691		
1,179,813			39	PAYROLL BENEFITS SUBTOTAL	13,760,050		
341			40	UNIFORM ALLOWANCE	3,624		
1,180,154			41	TOTAL BENEFITS	13,763,674		
		24.7643	42	(%) BENEFITS/ACCRUED SALARY COST			23.7234
5,945,686	162,138	36.6705	43	COST OF SAL & BEN PER TOTAL WK HR	71,780,944	1,991,122	36.0505
12,339			44	LESS OVERTIME PREMIUM PAY	181,671		
5,933,347	162,138	36.5944	45	STR SAL/BEN COST PER TOTAL WK HR	71,599,273	1,991,122	35.9592

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,011,920	2,141,022	21.0235	01	STRAIGHT TIME HOURS	537,119,147	25,667,747	20.9258
5,443,304	167,783	32.4425	02	OVERTIME HOURS (INCLUDES LINE 46)	70,229,402	2,186,473	32.1199
			03	HOLIDAY WORK HOURS	8,510,294	413,117	20.6002
50,455,224	2,308,805	21.8533	04	WORK HOURS SUBTOTAL	615,858,843	28,267,337	21.7869
	4,182		05	STEWARDS DUTY HOURS (NA)		31,981	
568,553	13,276	42.8256	06	PENALTY OVERTIME (NA)	6,875,109	162,173	42.3936
151,085	6,302	23.9741	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,641,124	111,241	23.7423
17,508	821	21.3252	07	LIMITED DUTY HOURS (NA)	216,123	10,313	20.9563
139,304	6,521	21.3623	08	REHABILITATION WORK HOURS (NA)	1,944,538	92,632	20.9920
1,925,513	85,752	22.4544	09	TRAINING HOURS	21,141,294	955,878	22.1171
52,380,737	2,394,557	21.8749	10	TOTAL WORK HOURS	637,000,137	29,223,215	21.7977
1,455,142	280,338	5.1906	11	SUNDAY PREMIUM (NA HOURS)	17,637,763	3,416,809	5.1620
1,486,281	894,667	1.6612	12	NIGHT DIFFERENTIAL (NA HOURS)	18,196,406	10,973,569	1.6582
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	292,545	28,267	10.3493
108,870	9,988	10.9000	14	OTHER PREMIUM PAY (NA HOURS)	1,515,437	142,372	10.6442
	53,262		15	LEAVE WITHOUT PAY (NA HOURS)		563,362	
114,487	5,239	21.8528	16	TERMINAL LEAVE	1,708,273	67,509	25.3043
6,899,498	324,582	21.2565	17	ANNUAL LEAVE	57,518,498	2,718,668	21.1568
3,293	152	21.6644	18	HOLIDAY LEAVE	24,423,267	1,164,758	20.9685
1,972,940	93,041	21.2050	19	SICK LEAVE	24,810,160	1,177,929	21.0625
68,405	3,387	20.1963	20	MILITARY LEAVE	884,714	43,707	20.2419
			21	CONVENTION LEAVE			
62,983	2,967	21.2278	22	OTHER LEAVE	945,168	45,319	20.8558
24,415	1,209	20.1943	23	CONTINUATION OF PAY LEAVE	364,564	17,818	20.4604
9,146,021	430,577	21.2413	24	TOTAL PAID ABSENCE	110,654,644	5,235,708	21.1346
64,577,051	2,825,134	22.8580	25	GROSS PAY & TOTAL PAID HOURS	785,296,932	34,458,923	22.7893
7,017,278	329,973	21.2662	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,650,038	3,950,935	21.1722
57,559,773	2,495,161	23.0685	27	BALANCE LINE 25 - LINE 26	701,646,894	30,507,988	22.9987
4,986,940	234,928	21.2275	28	ANNUAL LEAVE ACCRUED	59,072,076	2,833,872	20.8450
2,166,547	102,916	21.0516	29	HOLIDAY LEAVE ACCRUED	25,525,345	1,234,327	20.6795
64,713,260	2,833,005	22.8426	30	ACCRUED SALARY COST	786,244,315	34,576,187	22.7394
			31	BENEFITS-USPS CONTRIBUTION			
6,729,182			32	HEALTH BENEFITS	77,296,756		
357,441			33	LIFE INSURANCE	4,258,954		
5,353,753			34	RETIREMENT	63,608,319		
1,782,286			35	THRIFT SAVINGS PLAN (TSP)	20,961,864		
			36	TSP FIDUCIARY INSURANCE			
2,794,088			37	SOCIAL SECURITY	33,720,483		
911,927			38	MEDICARE	11,116,258		
17,928,677			39	PAYROLL BENEFITS SUBTOTAL	210,962,634		
49,685			40	UNIFORM ALLOWANCE	628,426		
17,978,362			41	TOTAL BENEFITS	211,591,060		
		27.7815	42	(%) BENEFITS/ACCRUED SALARY COST			26.9116
82,691,622	2,394,557	34.5331	43	COST OF SAL & BEN PER TOTAL WK HR	997,835,375	29,223,215	34.1452
1,857,257			44	LESS OVERTIME PREMIUM PAY	23,655,040		
80,834,365	2,394,557	33.7575	45	STR SAL/BEN COST PER TOTAL WK HR	974,180,335	29,223,215	33.3358

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 08-09-2002

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,874,799	746,515	19.9256	01	STRAIGHT TIME HOURS	178,063,845	8,974,499	19.8410
1,358,867	44,295	30.6776	02	OVERTIME HOURS (INCLUDES LINE 46)	16,652,955	543,669	30.6306
			03	HOLIDAY WORK HOURS	1,738,117	88,484	19.6432
16,233,666	790,810	20.5278	04	WORK HOURS SUBTOTAL	196,454,917	9,606,652	20.4498
	1,465		05	STEWARDS DUTY HOURS (NA)		11,907	
83,569	2,102	39.7568	06	PENALTY OVERTIME (NA)	1,084,078	27,168	39.9027
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,240	700	20.3428	07	LIMITED DUTY HOURS (NA)	211,726	10,648	19.8841
68,476	3,342	20.4895	08	REHABILITATION WORK HOURS (NA)	841,067	41,631	20.2029
241,510	11,711	20.6224	09	TRAINING HOURS	2,546,201	125,390	20.3062
16,475,176	802,521	20.5292	10	TOTAL WORK HOURS	199,001,118	9,732,042	20.4480
197,166	40,544	4.8630	11	SUNDAY PREMIUM (NA HOURS)	2,421,383	498,658	4.8557
193,371	124,951	1.5475	12	NIGHT DIFFERENTIAL (NA HOURS)	2,380,846	1,539,176	1.5468
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	66,308	6,708	9.8849
26,391	2,582	10.2211	14	OTHER PREMIUM PAY (NA HOURS)	324,457	32,555	9.9664
	21,741		15	LEAVE WITHOUT PAY (NA HOURS)		225,558	
44,465	2,231	19.9305	16	TERMINAL LEAVE	721,743	32,837	21.9795
2,215,210	110,732	20.0051	17	ANNUAL LEAVE	19,600,204	982,250	19.9543
1,432	72	19.8888	18	HOLIDAY LEAVE	8,214,836	414,516	19.8178
748,205	37,186	20.1206	19	SICK LEAVE	9,436,107	473,317	19.9361
20,166	1,049	19.2240	20	MILITARY LEAVE	243,449	12,739	19.1105
			21	CONVENTION LEAVE			
24,210	1,242	19.4927	22	OTHER LEAVE	331,130	16,748	19.7713
10,126	495	20.4565	23	CONTINUATION OF PAY LEAVE	149,636	7,615	19.6501
3,063,814	153,007	20.0240	24	TOTAL PAID ABSENCE	38,697,105	1,940,022	19.9467
19,955,918	955,528	20.8847	25	GROSS PAY & TOTAL PAID HOURS	242,891,217	11,672,064	20.8096
2,261,107	113,035	20.0036	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,536,783	1,429,603	19.9613
17,694,811	842,493	21.0029	27	BALANCE LINE 25 - LINE 26	214,354,434	10,242,461	20.9280
1,672,065	83,578	20.0060	28	ANNUAL LEAVE ACCRUED	20,030,350	1,019,928	19.6389
706,175	35,526	19.8776	29	HOLIDAY LEAVE ACCRUED	8,429,328	431,753	19.5234
20,073,051	961,597	20.8747	30	ACCRUED SALARY COST	242,814,112	11,694,142	20.7637
			31	BENEFITS-USPS CONTRIBUTION			
2,352,670			32	HEALTH BENEFITS	27,401,915		
116,430			33	LIFE INSURANCE	1,402,318		
1,694,714			34	RETIREMENT	20,366,322		
515,719			35	THRIFT SAVINGS PLAN (TSP)	6,137,272		
			36	TSP FIDUCIARY INSURANCE			
790,555			37	SOCIAL SECURITY	9,544,769		
281,387			38	MEDICARE	3,430,439		
5,751,475			39	PAYROLL BENEFITS SUBTOTAL	68,283,035		
28,847			40	UNIFORM ALLOWANCE	396,690		
5,780,322			41	TOTAL BENEFITS	68,679,725		
		28.7964	42	(%) BENEFITS/ACCRUED SALARY COST			28.2848
25,853,373	802,521	32.2151	43	COST OF SAL & BEN PER TOTAL WK HR	311,493,837	9,732,042	32.0070
466,459			44	LESS OVERTIME PREMIUM PAY	5,726,475		
25,386,914	802,521	31.6339	45	STR SAL/BEN COST PER TOTAL WK HR	305,767,362	9,732,042	31.4186

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 08-09-2002

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
132,796	6,925	19.1763	01	STRAIGHT TIME HOURS	1,679,859	88,094	19.0689
2,940	105	28.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	54,897	1,884	29.1385
			03	HOLIDAY WORK HOURS	1,824	90	20.2666
135,736	7,030	19.3081	04	WORK HOURS SUBTOTAL	1,736,580	90,068	19.2807
			05	STEWARDS DUTY HOURS (NA)			
113	3	37.6666	06	PENALTY OVERTIME (NA)	3,390	81	41.8518
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,829	137	20.6496	08	REHABILITATION WORK HOURS (NA)	30,930	1,524	20.2952
939	48	19.5625	09	TRAINING HOURS	7,858	402	19.5472
136,675	7,078	19.3098	10	TOTAL WORK HOURS	1,744,438	90,470	19.2819
276	50	5.5200	11	SUNDAY PREMIUM (NA HOURS)	3,704	674	5.4955
309	188	1.6436	12	NIGHT DIFFERENTIAL (NA HOURS)	4,628	2,807	1.6487
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29	3	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		189	
			16	TERMINAL LEAVE	17,814	634	28.0977
23,278	1,203	19.3499	17	ANNUAL LEAVE	205,464	10,625	19.3377
			18	HOLIDAY LEAVE	70,004	3,621	19.3327
12,482	649	19.2326	19	SICK LEAVE	86,948	4,600	18.9017
			20	MILITARY LEAVE	2,559	144	17.7708
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	106	6	17.6666
			23	CONTINUATION OF PAY LEAVE	292	15	19.4666
35,760	1,852	19.3088	24	TOTAL PAID ABSENCE	383,187	19,645	19.5055
173,020	8,930	19.3751	25	GROSS PAY & TOTAL PAID HOURS	2,135,986	110,115	19.3977
23,278	1,203	19.3499	26	LESS TERM, ANN & HOL LEAVE TAKEN	293,282	14,880	19.7098
149,742	7,727	19.3790	27	BALANCE LINE 25 - LINE 26	1,842,704	95,235	19.3490
15,656	805	19.4484	28	ANNUAL LEAVE ACCRUED	188,297	9,859	19.0989
4,708	243	19.3744	29	HOLIDAY LEAVE ACCRUED	58,092	3,049	19.0528
170,106	8,775	19.3852	30	ACCRUED SALARY COST	2,089,093	108,143	19.3178
			31	BENEFITS-USPS CONTRIBUTION			
28,444			32	HEALTH BENEFITS	333,139		
1,014			33	LIFE INSURANCE	12,275		
15,760			34	RETIREMENT	194,377		
4,883			35	THRIFT SAVINGS PLAN (TSP)	63,923		
			36	TSP FIDUCIARY INSURANCE			
6,801			37	SOCIAL SECURITY	88,540		
2,408			38	MEDICARE	29,778		
59,310			39	PAYROLL BENEFITS SUBTOTAL	722,032		
			40	UNIFORM ALLOWANCE	1,014		
59,310			41	TOTAL BENEFITS	723,046		
		34.8664	42	(%) BENEFITS/ACCRUED SALARY COST			34.6105
229,416	7,078	32.4125	43	COST OF SAL & BEN PER TOTAL WK HR	2,812,139	90,470	31.0836
998			44	LESS OVERTIME PREMIUM PAY	18,847		
228,418	7,078	32.2715	45	STR SAL/BEN COST PER TOTAL WK HR	2,793,292	90,470	30.8753

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,575	2,316	18.3829	01	STRAIGHT TIME HOURS	460,839	25,842	17.8329
2,204	83	26.5542	02	OVERTIME HOURS (INCLUDES LINE 46)	31,499	1,228	25.6506
			03	HOLIDAY WORK HOURS			
44,779	2,399	18.6656	04	WORK HOURS SUBTOTAL	492,338	27,070	18.1875
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	632	32	19.7500
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	703	35	20.0857
44,779	2,399	18.6656	10	TOTAL WORK HOURS	493,041	27,105	18.1900
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
44,779	2,399	18.6656	25	GROSS PAY & TOTAL PAID HOURS	493,041	27,105	18.1900
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
44,779	2,399	18.6656	27	BALANCE LINE 25 - LINE 26	493,041	27,105	18.1900
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
44,779	2,399	18.6656	30	ACCRUED SALARY COST	493,041	27,105	18.1900
			31	BENEFITS-USPS CONTRIBUTION			
5,519			32	HEALTH BENEFITS	53,811		
270			33	LIFE INSURANCE	2,817		
4,005			34	RETIREMENT	42,707		
1,352			35	THRIFT SAVINGS PLAN (TSP)	14,508		
			36	TSP FIDUCIARY INSURANCE			
2,517			37	SOCIAL SECURITY	28,436		
636			38	MEDICARE	6,997		
14,299			39	PAYROLL BENEFITS SUBTOTAL	149,276		
			40	UNIFORM ALLOWANCE			
14,299			41	TOTAL BENEFITS	149,276		
		31.9323	42	(%) BENEFITS/ACCRUED SALARY COST			30.2765
59,078	2,399	24.6260	43	COST OF SAL & BEN PER TOTAL WK HR	642,317	27,105	23.6973
734			44	LESS OVERTIME PREMIUM PAY	10,489		
58,344	2,399	24.3201	45	STR SAL/BEN COST PER TOTAL WK HR	631,828	27,105	23.3103

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
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TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
539	42	12.8333	01	STRAIGHT TIME HOURS	3,153	248	12.7137
92	5	18.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	395	21	18.8095
			03	HOLIDAY WORK HOURS			
631	47	13.4255	04	WORK HOURS SUBTOTAL	3,548	269	13.1895
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
631	47	13.4255	10	TOTAL WORK HOURS	3,548	269	13.1895
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
631	47	13.4255	25	GROSS PAY & TOTAL PAID HOURS	3,548	269	13.1895
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
631	47	13.4255	27	BALANCE LINE 25 - LINE 26	3,548	269	13.1895
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
631	47	13.4255	30	ACCRUED SALARY COST	3,548	269	13.1895
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
39			37	SOCIAL SECURITY	219		
9			38	MEDICARE	51		
48			39	PAYROLL BENEFITS SUBTOTAL	270		
			40	UNIFORM ALLOWANCE			
48			41	TOTAL BENEFITS	270		
		7.6069	42	(%) BENEFITS/ACCRUED SALARY COST			7.6099
679	47	14.4468	43	COST OF SAL & BEN PER TOTAL WK HR	3,818	269	14.1933
31			44	LESS OVERTIME PREMIUM PAY	132		
648	47	13.7872	45	STR SAL/BEN COST PER TOTAL WK HR	3,686	269	13.7026

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,050,709	755,798	19.9136	01	STRAIGHT TIME HOURS	180,207,696	9,088,683	19.8277
1,364,103	44,488	30.6622	02	OVERTIME HOURS (INCLUDES LINE 46)	16,739,746	546,802	30.6139
			03	HOLIDAY WORK HOURS	1,739,941	88,574	19.6439
16,414,812	800,286	20.5111	04	WORK HOURS SUBTOTAL	198,687,383	9,724,059	20.4325
	1,465		05	STEWARDS DUTY HOURS (NA)		11,907	
83,682	2,105	39.7539	06	PENALTY OVERTIME (NA)	1,087,468	27,249	39.9085
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,240	700	20.3428	07	LIMITED DUTY HOURS (NA)	212,358	10,680	19.8837
71,305	3,479	20.4958	08	REHABILITATION WORK HOURS (NA)	871,997	43,155	20.2061
242,449	11,759	20.6181	09	TRAINING HOURS	2,554,762	125,827	20.3037
16,657,261	812,045	20.5127	10	TOTAL WORK HOURS	201,242,145	9,849,886	20.4309
197,442	40,594	4.8638	11	SUNDAY PREMIUM (NA HOURS)	2,425,087	499,332	4.8566
193,680	125,139	1.5477	12	NIGHT DIFFERENTIAL (NA HOURS)	2,385,474	1,541,983	1.5470
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	66,337	6,711	9.8848
26,391	2,582	10.2211	14	OTHER PREMIUM PAY (NA HOURS)	324,457	32,555	9.9664
	21,741		15	LEAVE WITHOUT PAY (NA HOURS)		225,747	
44,465	2,231	19.9305	16	TERMINAL LEAVE	739,557	33,471	22.0954
2,238,488	111,935	19.9981	17	ANNUAL LEAVE	19,805,668	992,875	19.9477
1,432	72	19.8888	18	HOLIDAY LEAVE	8,284,840	418,137	19.8136
760,687	37,835	20.1053	19	SICK LEAVE	9,523,055	477,917	19.9261
20,166	1,049	19.2240	20	MILITARY LEAVE	246,008	12,883	19.0955
			21	CONVENTION LEAVE			
24,210	1,242	19.4927	22	OTHER LEAVE	331,236	16,754	19.7705
10,126	495	20.4565	23	CONTINUATION OF PAY LEAVE	149,928	7,630	19.6498
3,099,574	154,859	20.0154	24	TOTAL PAID ABSENCE	39,080,292	1,959,667	19.9423
20,174,348	966,904	20.8648	25	GROSS PAY & TOTAL PAID HOURS	245,523,792	11,809,553	20.7902
2,284,385	114,238	19.9967	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,830,065	1,444,483	19.9587
17,889,963	852,666	20.9812	27	BALANCE LINE 25 - LINE 26	216,693,727	10,365,070	20.9061
1,687,721	84,383	20.0007	28	ANNUAL LEAVE ACCRUED	20,218,647	1,029,787	19.6338
710,883	35,769	19.8742	29	HOLIDAY LEAVE ACCRUED	8,487,420	434,802	19.5201
20,288,567	972,818	20.8554	30	ACCRUED SALARY COST	245,399,794	11,829,659	20.7444
			31	BENEFITS-USPS CONTRIBUTION			
2,386,633			32	HEALTH BENEFITS	27,788,865		
117,714			33	LIFE INSURANCE	1,417,410		
1,714,479			34	RETIREMENT	20,603,406		
521,954			35	THRIFT SAVINGS PLAN (TSP)	6,215,703		
			36	TSP FIDUCIARY INSURANCE			
799,912			37	SOCIAL SECURITY	9,661,964		
284,440			38	MEDICARE	3,467,265		
5,825,132			39	PAYROLL BENEFITS SUBTOTAL	69,154,613		
28,847			40	UNIFORM ALLOWANCE	397,704		
5,853,979			41	TOTAL BENEFITS	69,552,317		
		28.8535	42	(%) BENEFITS/ACCRUED SALARY COST			28.3424
26,142,546	812,045	32.1934	43	COST OF SAL & BEN PER TOTAL WK HR	314,952,111	9,849,886	31.9752
468,221			44	LESS OVERTIME PREMIUM PAY	5,755,943		
25,674,325	812,045	31.6168	45	STR SAL/BEN COST PER TOTAL WK HR	309,196,168	9,849,886	31.3908

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,567	1,686	11.0124	01	STRAIGHT TIME HOURS	282,016	25,681	10.9815
493	32	15.4062	02	OVERTIME HOURS (INCLUDES LINE 46)	8,472	510	16.6117
			03	HOLIDAY WORK HOURS			
19,060	1,718	11.0942	04	WORK HOURS SUBTOTAL	290,488	26,191	11.0911
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	377	34	11.0882
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	93	9	10.3333
19,060	1,718	11.0942	10	TOTAL WORK HOURS	290,581	26,200	11.0908
			11	SUNDAY PREMIUM (NA HOURS)			
97	109	.8899	12	NIGHT DIFFERENTIAL (NA HOURS)	3,752	4,374	.8577
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		56	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,157	1,718	11.1507	25	GROSS PAY & TOTAL PAID HOURS	294,333	26,200	11.2340
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,157	1,718	11.1507	27	BALANCE LINE 25 - LINE 26	294,333	26,200	11.2340
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,157	1,718	11.1507	30	ACCRUED SALARY COST	294,333	26,200	11.2340
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,187			37	SOCIAL SECURITY	18,185		
278			38	MEDICARE	4,258		
1,465			39	PAYROLL BENEFITS SUBTOTAL	22,443		
			40	UNIFORM ALLOWANCE			
1,465			41	TOTAL BENEFITS	22,443		
		7.6473	42	(%) BENEFITS/ACCRUED SALARY COST			7.6250
20,622	1,718	12.0034	43	COST OF SAL & BEN PER TOTAL WK HR	316,776	26,200	12.0906
164			44	LESS OVERTIME PREMIUM PAY	2,821		
20,458	1,718	11.9080	45	STR SAL/BEN COST PER TOTAL WK HR	313,955	26,200	11.9830

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,160,294	127,513	24.7840	01	STRAIGHT TIME HOURS	37,935,519	1,548,214	24.5027
133,636	5,346	24.9973	02	OVERTIME HOURS (INCLUDES LINE 46)	2,237,995	91,263	24.5224
			03	HOLIDAY WORK HOURS	10,998	458	24.0131
3,293,930	132,859	24.7926	04	WORK HOURS SUBTOTAL	40,184,512	1,639,935	24.5037
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	48		
116,234	4,784	24.2964	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,014,619	83,825	24.0336
			07	LIMITED DUTY HOURS (NA)			
2,914	114	25.5614	08	REHABILITATION WORK HOURS (NA)	20,704	810	25.5604
12,761	484	26.3657	09	TRAINING HOURS	325,520	12,733	25.5650
3,306,691	133,343	24.7983	10	TOTAL WORK HOURS	40,510,032	1,652,668	24.5118
43,446	7,128	6.0951	11	SUNDAY PREMIUM (NA HOURS)	540,967	89,590	6.0382
70,974	35,860	1.9791	12	NIGHT DIFFERENTIAL (NA HOURS)	882,516	451,260	1.9556
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)	175	17	10.2941
	1,025		15	LEAVE WITHOUT PAY (NA HOURS)		12,970	
14,644	561	26.1033	16	TERMINAL LEAVE	334,007	12,433	26.8645
444,112	17,793	24.9599	17	ANNUAL LEAVE	3,888,009	155,184	25.0541
426	16	26.6250	18	HOLIDAY LEAVE	1,648,531	66,704	24.7141
136,735	5,224	26.1743	19	SICK LEAVE	1,526,724	59,912	25.4827
3,914	160	24.4625	20	MILITARY LEAVE	41,728	1,688	24.7203
			21	CONVENTION LEAVE			
9,232	344	26.8372	22	OTHER LEAVE	113,783	4,573	24.8814
4,200	160	26.2500	23	CONTINUATION OF PAY LEAVE	6,909	264	26.1704
613,263	24,258	25.2808	24	TOTAL PAID ABSENCE	7,559,691	300,758	25.1354
4,034,374	157,601	25.5986	25	GROSS PAY & TOTAL PAID HOURS	49,493,386	1,953,426	25.3367
459,182	18,370	24.9962	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,870,547	234,321	25.0534
3,575,192	139,231	25.6781	27	BALANCE LINE 25 - LINE 26	43,622,839	1,719,105	25.3753
348,611	13,888	25.1015	28	ANNUAL LEAVE ACCRUED	4,172,775	168,074	24.8270
140,955	5,645	24.9698	29	HOLIDAY LEAVE ACCRUED	1,683,086	68,135	24.7022
4,064,758	158,764	25.6025	30	ACCRUED SALARY COST	49,478,700	1,955,314	25.3047
			31	BENEFITS-USPS CONTRIBUTION			
404,267			32	HEALTH BENEFITS	4,696,615		
23,894			33	LIFE INSURANCE	284,749		
320,525			34	RETIREMENT	3,809,437		
71,041			35	THRIFT SAVINGS PLAN (TSP)	834,628		
			36	TSP FIDUCIARY INSURANCE			
102,149			37	SOCIAL SECURITY	1,239,267		
56,931			38	MEDICARE	699,564		
978,807			39	PAYROLL BENEFITS SUBTOTAL	11,564,260		
330			40	UNIFORM ALLOWANCE	4,224		
979,137			41	TOTAL BENEFITS	11,568,484		
		24.0884	42	(%) BENEFITS/ACCRUED SALARY COST			23.3807
5,043,895	133,343	37.8264	43	COST OF SAL & BEN PER TOTAL WK HR	61,047,184	1,652,668	36.9385
5,795			44	LESS OVERTIME PREMIUM PAY	74,392		
5,038,100	133,343	37.7830	45	STR SAL/BEN COST PER TOTAL WK HR	60,972,792	1,652,668	36.8935

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,229,570	884,997	20.5984	01	STRAIGHT TIME HOURS	218,425,231	10,662,578	20.4852
1,498,232	49,866	30.0451	02	OVERTIME HOURS (INCLUDES LINE 46)	18,986,213	638,575	29.7321
			03	HOLIDAY WORK HOURS	1,750,939	89,032	19.6664
19,727,802	934,863	21.1023	04	WORK HOURS SUBTOTAL	239,162,383	11,390,185	20.9972
	1,465		05	STEWARDS DUTY HOURS (NA)		11,907	
83,682	2,105	39.7539	06	PENALTY OVERTIME (NA)	1,087,516	27,249	39.9103
116,234	4,784	24.2964	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,014,619	83,825	24.0336
14,240	700	20.3428	07	LIMITED DUTY HOURS (NA)	212,735	10,714	19.8557
74,219	3,593	20.6565	08	REHABILITATION WORK HOURS (NA)	892,701	43,965	20.3048
255,210	12,243	20.8453	09	TRAINING HOURS	2,880,375	138,569	20.7865
19,983,012	947,106	21.0990	10	TOTAL WORK HOURS	242,042,758	11,528,754	20.9947
240,888	47,722	5.0477	11	SUNDAY PREMIUM (NA HOURS)	2,966,054	588,922	5.0364
264,751	161,108	1.6433	12	NIGHT DIFFERENTIAL (NA HOURS)	3,271,742	1,997,617	1.6378
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	66,342	6,711	9.8855
26,391	2,582	10.2211	14	OTHER PREMIUM PAY (NA HOURS)	324,632	32,572	9.9665
	22,766		15	LEAVE WITHOUT PAY (NA HOURS)		238,773	
59,109	2,792	21.1708	16	TERMINAL LEAVE	1,073,564	45,904	23.3871
2,682,600	129,728	20.6786	17	ANNUAL LEAVE	23,693,677	1,148,059	20.6380
1,858	88	21.1136	18	HOLIDAY LEAVE	9,933,371	484,841	20.4878
897,422	43,059	20.8416	19	SICK LEAVE	11,049,779	537,829	20.5451
24,080	1,209	19.9172	20	MILITARY LEAVE	287,736	14,571	19.7471
			21	CONVENTION LEAVE			
33,442	1,586	21.0857	22	OTHER LEAVE	445,019	21,327	20.8664
14,326	655	21.8717	23	CONTINUATION OF PAY LEAVE	156,837	7,894	19.8678
3,712,837	179,117	20.7285	24	TOTAL PAID ABSENCE	46,639,983	2,260,425	20.6332
24,227,879	1,126,223	21.5125	25	GROSS PAY & TOTAL PAID HOURS	295,311,511	13,789,179	21.4161
2,743,567	132,608	20.6893	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,700,612	1,678,804	20.6698
21,484,312	993,615	21.6223	27	BALANCE LINE 25 - LINE 26	260,610,899	12,110,375	21.5196
2,036,332	98,271	20.7215	28	ANNUAL LEAVE ACCRUED	24,391,422	1,197,861	20.3624
851,838	41,414	20.5688	29	HOLIDAY LEAVE ACCRUED	10,170,506	502,937	20.2222
24,372,482	1,133,300	21.5057	30	ACCRUED SALARY COST	295,172,827	13,811,173	21.3720
			31	BENEFITS-USPS CONTRIBUTION			
2,790,900			32	HEALTH BENEFITS	32,485,480		
141,608			33	LIFE INSURANCE	1,702,159		
2,035,004			34	RETIREMENT	24,412,843		
592,995			35	THRIFT SAVINGS PLAN (TSP)	7,050,331		
			36	TSP FIDUCIARY INSURANCE			
903,248			37	SOCIAL SECURITY	10,919,416		
341,649			38	MEDICARE	4,171,087		
6,805,404			39	PAYROLL BENEFITS SUBTOTAL	80,741,316		
29,177			40	UNIFORM ALLOWANCE	401,928		
6,834,581			41	TOTAL BENEFITS	81,143,244		
		28.0422	42	(%) BENEFITS/ACCRUED SALARY COST			27.4900
31,207,063	947,106	32.9499	43	COST OF SAL & BEN PER TOTAL WK HR	376,316,071	11,528,754	32.6415
474,180			44	LESS OVERTIME PREMIUM PAY	5,833,156		
30,732,883	947,106	32.4492	45	STR SAL/BEN COST PER TOTAL WK HR	370,482,915	11,528,754	32.1355

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,131,162	311,409	19.6884	01	STRAIGHT TIME HOURS	72,458,472	3,701,705	19.5743
402,881	13,281	30.3351	02	OVERTIME HOURS (INCLUDES LINE 46)	5,105,132	169,076	30.1943
			03	HOLIDAY WORK HOURS	771,129	39,914	19.3197
6,534,043	324,690	20.1239	04	WORK HOURS SUBTOTAL	78,334,733	3,910,695	20.0308
	291		05	STEWARDS DUTY HOURS (NA)		1,973	
24,313	638	38.1081	06	PENALTY OVERTIME (NA)	268,109	6,885	38.9410
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
39	2	19.5000	07	LIMITED DUTY HOURS (NA)	53,630	2,565	20.9083
107,734	5,303	20.3156	08	REHABILITATION WORK HOURS (NA)	1,212,842	60,163	20.1592
82,623	4,063	20.3354	09	TRAINING HOURS	691,889	34,330	20.1540
6,616,666	328,753	20.1265	10	TOTAL WORK HOURS	79,026,622	3,945,025	20.0319
101,311	21,104	4.8005	11	SUNDAY PREMIUM (NA HOURS)	1,228,886	257,120	4.7794
122,359	81,188	1.5071	12	NIGHT DIFFERENTIAL (NA HOURS)	1,476,710	982,689	1.5027
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,828	2,672	9.6661
14,515	1,494	9.7155	14	OTHER PREMIUM PAY (NA HOURS)	162,345	16,800	9.6633
	10,939		15	LEAVE WITHOUT PAY (NA HOURS)		117,302	
6,395	313	20.4313	16	TERMINAL LEAVE	263,041	12,021	21.8817
825,553	41,897	19.7043	17	ANNUAL LEAVE	7,604,999	388,458	19.5774
164	8	20.5000	18	HOLIDAY LEAVE	3,106,585	159,254	19.5071
266,034	13,537	19.6523	19	SICK LEAVE	3,529,725	179,986	19.6111
4,444	248	17.9193	20	MILITARY LEAVE	77,349	4,251	18.1954
			21	CONVENTION LEAVE			
7,238	362	19.9944	22	OTHER LEAVE	102,647	5,226	19.6415
3,737	182	20.5329	23	CONTINUATION OF PAY LEAVE	43,848	2,279	19.2400
1,113,565	56,547	19.6927	24	TOTAL PAID ABSENCE	14,728,194	751,475	19.5990
7,968,416	385,300	20.6810	25	GROSS PAY & TOTAL PAID HOURS	96,648,585	4,696,500	20.5788
832,112	42,218	19.7098	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,974,625	559,733	19.6068
7,136,304	343,082	20.8005	27	BALANCE LINE 25 - LINE 26	85,673,960	4,136,767	20.7103
643,726	32,698	19.6870	28	ANNUAL LEAVE ACCRUED	7,661,344	396,516	19.3216
270,164	13,797	19.5813	29	HOLIDAY LEAVE ACCRUED	3,205,555	166,761	19.2224
8,050,194	389,577	20.6639	30	ACCRUED SALARY COST	96,540,859	4,700,044	20.5404
			31	BENEFITS-USPS CONTRIBUTION			
858,654			32	HEALTH BENEFITS	9,944,666		
47,104			33	LIFE INSURANCE	563,221		
680,925			34	RETIREMENT	8,117,174		
206,492			35	THRIFT SAVINGS PLAN (TSP)	2,421,831		
			36	TSP FIDUCIARY INSURANCE			
311,441			37	SOCIAL SECURITY	3,720,356		
112,151			38	MEDICARE	1,362,843		
2,216,767			39	PAYROLL BENEFITS SUBTOTAL	26,130,091		
6,372			40	UNIFORM ALLOWANCE	62,765		
2,223,139			41	TOTAL BENEFITS	26,192,856		
		27.6159	42	(%) BENEFITS/ACCRUED SALARY COST			27.1313
10,273,333	328,753	31.2493	43	COST OF SAL & BEN PER TOTAL WK HR	122,733,715	3,945,025	31.1110
138,220			44	LESS OVERTIME PREMIUM PAY	1,744,783		
10,135,113	328,753	30.8289	45	STR SAL/BEN COST PER TOTAL WK HR	120,988,932	3,945,025	30.6687

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,826	92	19.8478	01	STRAIGHT TIME HOURS	14,710	740	19.8783
2			02	OVERTIME HOURS (INCLUDES LINE 46)	60	2	30.0000
			03	HOLIDAY WORK HOURS			
1,828	92	19.8695	04	WORK HOURS SUBTOTAL	14,770	742	19.9056
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,828	92	19.8695	10	TOTAL WORK HOURS	14,770	742	19.9056
			11	SUNDAY PREMIUM (NA HOURS)			
79	50	1.5800	12	NIGHT DIFFERENTIAL (NA HOURS)	787	498	1.5803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		98	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,342	67	20.0298
			18	HOLIDAY LEAVE	1,157	58	19.9482
120	6	20.0000	19	SICK LEAVE	778	39	19.9487
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
120	6	20.0000	24	TOTAL PAID ABSENCE	3,277	164	19.9817
2,027	98	20.6836	25	GROSS PAY & TOTAL PAID HOURS	18,834	906	20.7880
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,499	125	19.9920
2,027	98	20.6836	27	BALANCE LINE 25 - LINE 26	16,335	781	20.9154
160	8	20.0000	28	ANNUAL LEAVE ACCRUED	1,382	70	19.7428
83	4	20.7500	29	HOLIDAY LEAVE ACCRUED	974	49	19.8775
2,270	110	20.6363	30	ACCRUED SALARY COST	18,691	900	20.7677
			31	BENEFITS-USPS CONTRIBUTION			
559			32	HEALTH BENEFITS	4,015		
13			33	LIFE INSURANCE	134		
202			34	RETIREMENT	1,915		
88			35	THRIFT SAVINGS PLAN (TSP)	882		
			36	TSP FIDUCIARY INSURANCE			
115			37	SOCIAL SECURITY	1,124		
28			38	MEDICARE	266		
1,005			39	PAYROLL BENEFITS SUBTOTAL	8,336		
			40	UNIFORM ALLOWANCE			
1,005			41	TOTAL BENEFITS	8,336		
		44.2731	42	(%) BENEFITS/ACCRUED SALARY COST			44.5990
3,275	92	35.5978	43	COST OF SAL & BEN PER TOTAL WK HR	27,027	742	36.4245
1			44	LESS OVERTIME PREMIUM PAY	20		
3,274	92	35.5869	45	STR SAL/BEN COST PER TOTAL WK HR	27,007	742	36.3975

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,845	465	19.0215	01	STRAIGHT TIME HOURS	57,348	3,073	18.6618
1,134	42	27.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	9,153	366	25.0081
			03	HOLIDAY WORK HOURS			
9,979	507	19.6824	04	WORK HOURS SUBTOTAL	66,501	3,439	19.3373
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,979	507	19.6824	10	TOTAL WORK HOURS	66,501	3,439	19.3373
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
9,979	507	19.6824	25	GROSS PAY & TOTAL PAID HOURS	66,501	3,439	19.3373
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
9,979	507	19.6824	27	BALANCE LINE 25 - LINE 26	66,501	3,439	19.3373
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,979	507	19.6824	30	ACCRUED SALARY COST	66,501	3,439	19.3373
			31	BENEFITS-USPS CONTRIBUTION			
1,235			32	HEALTH BENEFITS	6,777		
60			33	LIFE INSURANCE	367		
853			34	RETIREMENT	5,583		
261			35	THRIFT SAVINGS PLAN (TSP)	1,814		
			36	TSP FIDUCIARY INSURANCE			
552			37	SOCIAL SECURITY	3,765		
136			38	MEDICARE	925		
3,097			39	PAYROLL BENEFITS SUBTOTAL	19,231		
			40	UNIFORM ALLOWANCE			
3,097			41	TOTAL BENEFITS	19,231		
		31.0351	42	(%) BENEFITS/ACCRUED SALARY COST			28.9183
13,076	507	25.7909	43	COST OF SAL & BEN PER TOTAL WK HR	85,732	3,439	24.9293
378			44	LESS OVERTIME PREMIUM PAY	3,048		
12,698	507	25.0453	45	STR SAL/BEN COST PER TOTAL WK HR	82,684	3,439	24.0430

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REPORT-A

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	515	43	11.9767
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	515	43	11.9767
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	515	43	11.9767
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	515	43	11.9767
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	515	43	11.9767
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	515	43	11.9767
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	32		
			38	MEDICARE	8		
			39	PAYROLL BENEFITS SUBTOTAL	40		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	40		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7669
			43	COST OF SAL & BEN PER TOTAL WK HR	555	43	12.9069
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	555	43	12.9069

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,141,833	311,966	19.6875	01	STRAIGHT TIME HOURS	72,531,045	3,705,561	19.5735
404,017	13,323	30.3247	02	OVERTIME HOURS (INCLUDES LINE 46)	5,114,345	169,444	30.1830
			03	HOLIDAY WORK HOURS	771,129	39,914	19.3197
6,545,850	325,289	20.1231	04	WORK HOURS SUBTOTAL	78,416,519	3,914,919	20.0301
	291		05	STEWARDS DUTY HOURS (NA)		1,973	
24,313	638	38.1081	06	PENALTY OVERTIME (NA)	268,109	6,885	38.9410
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
39	2	19.5000	07	LIMITED DUTY HOURS (NA)	53,630	2,565	20.9083
107,734	5,303	20.3156	08	REHABILITATION WORK HOURS (NA)	1,212,842	60,163	20.1592
82,623	4,063	20.3354	09	TRAINING HOURS	691,889	34,330	20.1540
6,628,473	329,352	20.1258	10	TOTAL WORK HOURS	79,108,408	3,949,249	20.0312
101,311	21,104	4.8005	11	SUNDAY PREMIUM (NA HOURS)	1,228,886	257,120	4.7794
122,438	81,238	1.5071	12	NIGHT DIFFERENTIAL (NA HOURS)	1,477,497	983,187	1.5027
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,828	2,672	9.6661
14,515	1,494	9.7155	14	OTHER PREMIUM PAY (NA HOURS)	162,345	16,800	9.6633
	10,939		15	LEAVE WITHOUT PAY (NA HOURS)		117,400	
6,395	313	20.4313	16	TERMINAL LEAVE	263,041	12,021	21.8817
825,553	41,897	19.7043	17	ANNUAL LEAVE	7,606,341	388,525	19.5774
164	8	20.5000	18	HOLIDAY LEAVE	3,107,742	159,312	19.5072
266,154	13,543	19.6525	19	SICK LEAVE	3,530,503	180,025	19.6111
4,444	248	17.9193	20	MILITARY LEAVE	77,349	4,251	18.1954
			21	CONVENTION LEAVE			
7,238	362	19.9944	22	OTHER LEAVE	102,647	5,226	19.6415
3,737	182	20.5329	23	CONTINUATION OF PAY LEAVE	43,848	2,279	19.2400
1,113,685	56,553	19.6927	24	TOTAL PAID ABSENCE	14,731,471	751,639	19.5991
7,980,422	385,905	20.6797	25	GROSS PAY & TOTAL PAID HOURS	96,734,435	4,700,888	20.5779
832,112	42,218	19.7098	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,977,124	559,858	19.6069
7,148,310	343,687	20.7988	27	BALANCE LINE 25 - LINE 26	85,757,311	4,141,030	20.7091
643,886	32,706	19.6870	28	ANNUAL LEAVE ACCRUED	7,662,726	396,586	19.3217
270,247	13,801	19.5816	29	HOLIDAY LEAVE ACCRUED	3,206,529	166,810	19.2226
8,062,443	390,194	20.6626	30	ACCRUED SALARY COST	96,626,566	4,704,426	20.5395
			31	BENEFITS-USPS CONTRIBUTION			
860,448			32	HEALTH BENEFITS	9,955,458		
47,177			33	LIFE INSURANCE	563,722		
681,980			34	RETIREMENT	8,124,672		
206,841			35	THRIFT SAVINGS PLAN (TSP)	2,424,527		
			36	TSP FIDUCIARY INSURANCE			
312,108			37	SOCIAL SECURITY	3,725,277		
112,315			38	MEDICARE	1,364,042		
2,220,869			39	PAYROLL BENEFITS SUBTOTAL	26,157,698		
6,372			40	UNIFORM ALLOWANCE	62,765		
2,227,241			41	TOTAL BENEFITS	26,220,463		
		27.6248	42	(%) BENEFITS/ACCRUED SALARY COST			27.1358
10,289,684	329,352	31.2422	43	COST OF SAL & BEN PER TOTAL WK HR	122,847,029	3,949,249	31.1064
138,598			44	LESS OVERTIME PREMIUM PAY	1,747,851		
10,151,086	329,352	30.8213	45	STR SAL/BEN COST PER TOTAL WK HR	121,099,178	3,949,249	30.6638

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
413	37	11.1621	01	STRAIGHT TIME HOURS	16,203	1,782	9.0925
			02	OVERTIME HOURS (INCLUDES LINE 46)	173	12	14.4166
			03	HOLIDAY WORK HOURS			
413	37	11.1621	04	WORK HOURS SUBTOTAL	16,376	1,794	9.1282
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
413	37	11.1621	10	TOTAL WORK HOURS	16,376	1,794	9.1282
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
413	37	11.1621	25	GROSS PAY & TOTAL PAID HOURS	16,376	1,794	9.1282
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
413	37	11.1621	27	BALANCE LINE 25 - LINE 26	16,376	1,794	9.1282
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
413	37	11.1621	30	ACCRUED SALARY COST	16,376	1,794	9.1282
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	12-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	11-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
26			37	SOCIAL SECURITY	1,028		
6			38	MEDICARE	241		
32			39	PAYROLL BENEFITS SUBTOTAL	1,242		
			40	UNIFORM ALLOWANCE			
32			41	TOTAL BENEFITS	1,242		
		7.7481	42	(%) BENEFITS/ACCRUED SALARY COST			7.5842
445	37	12.0270	43	COST OF SAL & BEN PER TOTAL WK HR	17,618	1,794	9.8205
			44	LESS OVERTIME PREMIUM PAY	58		
445	37	12.0270	45	STR SAL/BEN COST PER TOTAL WK HR	17,560	1,794	9.7881

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,244,669	154,699	27.4382	01	STRAIGHT TIME HOURS	49,676,467	1,821,641	27.2701
65,022	2,511	25.8948	02	OVERTIME HOURS (INCLUDES LINE 46)	954,968	38,144	25.0358
			03	HOLIDAY WORK HOURS	2,112	88	24.0000
4,309,691	157,210	27.4135	04	WORK HOURS SUBTOTAL	50,633,547	1,859,873	27.2241
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	23		
53,785	2,143	25.0979	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	850,006	34,594	24.5709
			07	LIMITED DUTY HOURS (NA)	662	48	13.7916
4,841	200	24.2050	08	REHABILITATION WORK HOURS (NA)	47,461	1,848	25.6823
22,162	792	27.9823	09	TRAINING HOURS	364,110	13,827	26.3332
4,331,853	158,002	27.4164	10	TOTAL WORK HOURS	50,997,657	1,873,700	27.2176
13,641	2,146	6.3564	11	SUNDAY PREMIUM (NA HOURS)	180,092	28,745	6.2651
28,570	13,588	2.1025	12	NIGHT DIFFERENTIAL (NA HOURS)	342,569	163,706	2.0925
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	176	16	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	133	8	16.6250
	1,016		15	LEAVE WITHOUT PAY (NA HOURS)		9,956	
81,299	2,663	30.5291	16	TERMINAL LEAVE	610,359	18,705	32.6307
529,114	18,951	27.9201	17	ANNUAL LEAVE	5,314,007	190,374	27.9135
2,758	88	31.3409	18	HOLIDAY LEAVE	2,142,101	77,816	27.5277
166,614	5,848	28.4907	19	SICK LEAVE	1,804,243	63,711	28.3191
1,421	48	29.6041	20	MILITARY LEAVE	37,056	1,489	24.8865
			21	CONVENTION LEAVE			
3,913	128	30.5703	22	OTHER LEAVE	60,538	2,156	28.0788
			23	CONTINUATION OF PAY LEAVE	7,547	248	30.4314
785,119	27,726	28.3170	24	TOTAL PAID ABSENCE	9,975,851	354,499	28.1407
5,159,183	185,728	27.7781	25	GROSS PAY & TOTAL PAID HOURS	61,496,478	2,228,199	27.5991
613,171	21,702	28.2541	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,066,467	286,895	28.1164
4,546,012	164,026	27.7151	27	BALANCE LINE 25 - LINE 26	53,430,011	1,941,304	27.5227
465,242	16,670	27.9089	28	ANNUAL LEAVE ACCRUED	5,555,056	200,998	27.6373
183,799	6,616	27.7809	29	HOLIDAY LEAVE ACCRUED	2,190,066	79,564	27.5258
5,195,053	187,312	27.7347	30	ACCRUED SALARY COST	61,175,133	2,221,866	27.5332
			31	BENEFITS-USPS CONTRIBUTION			
490,765			32	HEALTH BENEFITS	5,542,695		
31,295			33	LIFE INSURANCE	367,727		
398,490			34	RETIREMENT	4,642,586		
64,673			35	THRIFT SAVINGS PLAN (TSP)	701,927		
			36	TSP FIDUCIARY INSURANCE			
91,304			37	SOCIAL SECURITY	1,025,562		
72,835			38	MEDICARE	869,545		
1,149,362			39	PAYROLL BENEFITS SUBTOTAL	13,150,042		
102			40	UNIFORM ALLOWANCE	2,605		
1,149,464			41	TOTAL BENEFITS	13,152,647		
		22.1261	42	(%) BENEFITS/ACCRUED SALARY COST			21.4999
6,344,517	158,002	40.1546	43	COST OF SAL & BEN PER TOTAL WK HR	74,327,780	1,873,700	39.6689
3,742			44	LESS OVERTIME PREMIUM PAY	34,956		
6,340,775	158,002	40.1309	45	STR SAL/BEN COST PER TOTAL WK HR	74,292,824	1,873,700	39.6503

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,386,915	466,702	22.2559	01	STRAIGHT TIME HOURS	122,223,715	5,528,984	22.1059
469,039	15,834	29.6222	02	OVERTIME HOURS (INCLUDES LINE 46)	6,069,486	207,600	29.2364
			03	HOLIDAY WORK HOURS	773,241	40,002	19.3300
10,855,954	482,536	22.4977	04	WORK HOURS SUBTOTAL	129,066,442	5,776,586	22.3430
	291		05	STEWARDS DUTY HOURS (NA)		1,973	
24,313	638	38.1081	06	PENALTY OVERTIME (NA)	268,132	6,885	38.9443
53,785	2,143	25.0979	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	850,006	34,594	24.5709
39	2	19.5000	07	LIMITED DUTY HOURS (NA)	54,292	2,613	20.7776
112,575	5,503	20.4570	08	REHABILITATION WORK HOURS (NA)	1,260,303	62,011	20.3238
104,785	4,855	21.5829	09	TRAINING HOURS	1,055,999	48,157	21.9282
10,960,739	487,391	22.4885	10	TOTAL WORK HOURS	130,122,441	5,824,743	22.3396
114,952	23,250	4.9441	11	SUNDAY PREMIUM (NA HOURS)	1,408,978	285,865	4.9288
151,008	94,826	1.5924	12	NIGHT DIFFERENTIAL (NA HOURS)	1,820,066	1,146,893	1.5869
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26,004	2,688	9.6741
14,515	1,494	9.7155	14	OTHER PREMIUM PAY (NA HOURS)	162,478	16,808	9.6667
	11,955		15	LEAVE WITHOUT PAY (NA HOURS)		127,356	
87,694	2,976	29.4670	16	TERMINAL LEAVE	873,400	30,726	28.4254
1,354,667	60,848	22.2631	17	ANNUAL LEAVE	12,920,348	578,899	22.3188
2,922	96	30.4375	18	HOLIDAY LEAVE	5,249,843	237,128	22.1392
432,768	19,391	22.3179	19	SICK LEAVE	5,334,746	243,736	21.8873
5,865	296	19.8141	20	MILITARY LEAVE	114,405	5,740	19.9311
			21	CONVENTION LEAVE			
11,151	490	22.7571	22	OTHER LEAVE	163,185	7,382	22.1057
3,737	182	20.5329	23	CONTINUATION OF PAY LEAVE	51,395	2,527	20.3383
1,898,804	84,279	22.5299	24	TOTAL PAID ABSENCE	24,707,322	1,106,138	22.3365
13,140,018	571,670	22.9853	25	GROSS PAY & TOTAL PAID HOURS	158,247,289	6,930,881	22.8322
1,445,283	63,920	22.6108	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,043,591	846,753	22.4901
11,694,735	507,750	23.0324	27	BALANCE LINE 25 - LINE 26	139,203,698	6,084,128	22.8798
1,109,128	49,376	22.4628	28	ANNUAL LEAVE ACCRUED	13,217,782	597,584	22.1187
454,046	20,417	22.2386	29	HOLIDAY LEAVE ACCRUED	5,396,595	246,374	21.9040
13,257,909	577,543	22.9557	30	ACCRUED SALARY COST	157,818,075	6,928,086	22.7794
			31	BENEFITS-USPS CONTRIBUTION			
1,351,213			32	HEALTH BENEFITS	15,498,141		
78,472			33	LIFE INSURANCE	931,448		
1,080,470			34	RETIREMENT	12,767,247		
271,514			35	THRIFT SAVINGS PLAN (TSP)	3,126,451		
			36	TSP FIDUCIARY INSURANCE			
403,438			37	SOCIAL SECURITY	4,751,867		
185,156			38	MEDICARE	2,233,828		
3,370,263			39	PAYROLL BENEFITS SUBTOTAL	39,308,982		
6,474			40	UNIFORM ALLOWANCE	65,370		
3,376,737			41	TOTAL BENEFITS	39,374,352		
		25.4696	42	(%) BENEFITS/ACCRUED SALARY COST			24.9492
16,634,646	487,391	34.1299	43	COST OF SAL & BEN PER TOTAL WK HR	197,192,427	5,824,743	33.8542
142,340			44	LESS OVERTIME PREMIUM PAY	1,782,865		
16,492,306	487,391	33.8379	45	STR SAL/BEN COST PER TOTAL WK HR	195,409,562	5,824,743	33.5481

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
73,628,405	3,492,721	21.0805	01	STRAIGHT TIME HOURS	877,768,093	41,859,309	20.9694
7,410,575	233,483	31.7392	02	OVERTIME HOURS (INCLUDES LINE 46)	95,285,101	3,032,648	31.4197
			03	HOLIDAY WORK HOURS	11,034,474	542,151	20.3531
81,038,980	3,726,204	21.7484	04	WORK HOURS SUBTOTAL	984,087,668	45,434,108	21.6596
	5,938		05	STEWARDS DUTY HOURS (NA)		45,861	
676,548	16,019	42.2340	06	PENALTY OVERTIME (NA)	8,230,757	196,307	41.9279
321,104	13,229	24.2727	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,505,749	229,660	23.9734
31,787	1,523	20.8713	07	LIMITED DUTY HOURS (NA)	483,150	23,640	20.4378
326,098	15,617	20.8809	08	REHABILITATION WORK HOURS (NA)	4,097,542	198,608	20.6313
2,285,508	102,850	22.2217	09	TRAINING HOURS	25,077,668	1,142,604	21.9478
83,324,488	3,829,054	21.7611	10	TOTAL WORK HOURS	1,009,165,336	46,576,712	21.6667
1,810,982	351,310	5.1549	11	SUNDAY PREMIUM (NA HOURS)	22,012,795	4,291,596	5.1292
1,902,040	1,150,601	1.6530	12	NIGHT DIFFERENTIAL (NA HOURS)	23,288,214	14,118,079	1.6495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	384,891	37,666	10.2185
149,776	14,064	10.6496	14	OTHER PREMIUM PAY (NA HOURS)	2,002,547	191,752	10.4434
	87,983		15	LEAVE WITHOUT PAY (NA HOURS)		929,491	
261,290	11,007	23.7385	16	TERMINAL LEAVE	3,655,237	144,139	25.3591
10,936,765	515,158	21.2299	17	ANNUAL LEAVE	94,132,523	4,445,626	21.1741
8,073	336	24.0267	18	HOLIDAY LEAVE	39,606,481	1,886,727	20.9921
3,303,130	155,491	21.2432	19	SICK LEAVE	41,194,685	1,959,494	21.0231
98,350	4,892	20.1042	20	MILITARY LEAVE	1,286,855	64,018	20.1014
			21	CONVENTION LEAVE			
107,576	5,043	21.3317	22	OTHER LEAVE	1,553,372	74,028	20.9835
42,478	2,046	20.7614	23	CONTINUATION OF PAY LEAVE	572,796	28,239	20.2838
14,757,662	693,973	21.2654	24	TOTAL PAID ABSENCE	182,001,949	8,602,271	21.1574
101,944,948	4,523,027	22.5390	25	GROSS PAY & TOTAL PAID HOURS	1,238,855,732	55,178,983	22.4515
11,206,128	526,501	21.2841	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,394,241	6,476,492	21.2142
90,738,820	3,996,526	22.7044	27	BALANCE LINE 25 - LINE 26	1,101,461,491	48,702,491	22.6161
8,132,400	382,575	21.2570	28	ANNUAL LEAVE ACCRUED	96,681,280	4,629,317	20.8845
3,472,431	164,747	21.0773	29	HOLIDAY LEAVE ACCRUED	41,092,446	1,983,638	20.7156
102,343,651	4,543,848	22.5235	30	ACCRUED SALARY COST	1,239,235,217	55,315,446	22.4030
			31	BENEFITS-USPS CONTRIBUTION			
10,871,295			32	HEALTH BENEFITS	125,280,377		
577,521			33	LIFE INSURANCE	6,892,561		
8,469,227			34	RETIREMENT	100,788,409		
2,646,795			35	THRIFT SAVINGS PLAN (TSP)	31,138,646		
			36	TSP FIDUCIARY INSURANCE			
4,100,774			37	SOCIAL SECURITY	49,391,766		
1,438,732			38	MEDICARE	17,521,173		
28,104,344			39	PAYROLL BENEFITS SUBTOTAL	331,012,932		
85,336			40	UNIFORM ALLOWANCE	1,095,724		
28,189,680			41	TOTAL BENEFITS	332,108,656		
		27.5441	42	(%) BENEFITS/ACCRUED SALARY COST			26.7994
130,533,331	3,829,054	34.0902	43	COST OF SAL & BEN PER TOTAL WK HR	1,571,343,873	46,576,712	33.7366
2,473,777			44	LESS OVERTIME PREMIUM PAY	31,271,061		
128,059,554	3,829,054	33.4441	45	STR SAL/BEN COST PER TOTAL WK HR	1,540,072,812	46,576,712	33.0652

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,847,381	683,755	20.2519	01	STRAIGHT TIME HOURS	166,051,858	8,245,752	20.1378
1,450,440	47,070	30.8145	02	OVERTIME HOURS (INCLUDES LINE 46)	17,135,974	557,535	30.7352
			03	HOLIDAY WORK HOURS	1,021,385	51,209	19.9454
15,297,821	730,825	20.9322	04	WORK HOURS SUBTOTAL	184,209,217	8,854,496	20.8040
	1,308		05	STEWARDS DUTY HOURS (NA)		8,983	
58,298	1,448	40.2610	06	PENALTY OVERTIME (NA)	654,118	16,276	40.1891
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
56,569	2,696	20.9825	07	LIMITED DUTY HOURS (NA)	650,987	31,867	20.4282
194,552	9,402	20.6926	08	REHABILITATION WORK HOURS (NA)	2,339,695	114,744	20.3905
117,570	5,665	20.7537	09	TRAINING HOURS	1,280,157	62,529	20.4730
15,415,391	736,490	20.9308	10	TOTAL WORK HOURS	185,489,374	8,917,025	20.8017
66,639	13,344	4.9939	11	SUNDAY PREMIUM (NA HOURS)	796,486	160,103	4.9748
208,595	133,523	1.5622	12	NIGHT DIFFERENTIAL (NA HOURS)	2,549,374	1,633,254	1.5609
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,966	2,190	10.0301
2,241	224	10.0044	14	OTHER PREMIUM PAY (NA HOURS)	64,514	6,599	9.7763
	25,354		15	LEAVE WITHOUT PAY (NA HOURS)		268,920	
944	28	33.7142	16	TERMINAL LEAVE	560,856	23,669	23.6958
2,105,235	103,602	20.3204	17	ANNUAL LEAVE	17,890,710	882,777	20.2663
			18	HOLIDAY LEAVE	7,681,135	382,878	20.0615
717,661	35,319	20.3194	19	SICK LEAVE	8,706,853	432,857	20.1148
14,531	718	20.2381	20	MILITARY LEAVE	177,041	8,984	19.7062
			21	CONVENTION LEAVE			
22,278	1,172	19.0085	22	OTHER LEAVE	353,647	17,910	19.7457
12,580	665	18.9172	23	CONTINUATION OF PAY LEAVE	145,190	7,323	19.8265
2,873,229	141,504	20.3049	24	TOTAL PAID ABSENCE	35,515,432	1,756,398	20.2206
18,566,095	877,994	21.1460	25	GROSS PAY & TOTAL PAID HOURS	224,437,146	10,673,423	21.0276
2,106,179	103,630	20.3240	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,132,701	1,289,324	20.2685
16,459,916	774,364	21.2560	27	BALANCE LINE 25 - LINE 26	198,304,445	9,384,099	21.1319
1,534,443	75,550	20.3102	28	ANNUAL LEAVE ACCRUED	18,284,480	917,240	19.9342
659,636	32,769	20.1298	29	HOLIDAY LEAVE ACCRUED	7,827,255	396,064	19.7626
18,653,995	882,683	21.1332	30	ACCRUED SALARY COST	224,416,180	10,697,403	20.9785
			31	BENEFITS-USPS CONTRIBUTION			
2,162,162			32	HEALTH BENEFITS	25,121,611		
108,141			33	LIFE INSURANCE	1,298,433		
1,580,764			34	RETIREMENT	18,924,103		
465,540			35	THRIFT SAVINGS PLAN (TSP)	5,479,340		
			36	TSP FIDUCIARY INSURANCE			
740,305			37	SOCIAL SECURITY	8,825,249		
262,191			38	MEDICARE	3,174,213		
5,319,103			39	PAYROLL BENEFITS SUBTOTAL	62,822,949		
11,018			40	UNIFORM ALLOWANCE	178,824		
5,330,121			41	TOTAL BENEFITS	63,001,773		
		28.5736	42	(%) BENEFITS/ACCRUED SALARY COST			28.0736
23,984,116	736,490	32.5654	43	COST OF SAL & BEN PER TOTAL WK HR	287,417,953	8,917,025	32.2324
492,732			44	LESS OVERTIME PREMIUM PAY	5,815,517		
23,491,384	736,490	31.8964	45	STR SAL/BEN COST PER TOTAL WK HR	281,602,436	8,917,025	31.5803

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,622	195	18.5743	01	STRAIGHT TIME HOURS	39,063	2,109	18.5220
			02	OVERTIME HOURS (INCLUDES LINE 46)	2		
			03	HOLIDAY WORK HOURS			
3,622	195	18.5743	04	WORK HOURS SUBTOTAL	39,065	2,109	18.5229
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,622	195	18.5743	10	TOTAL WORK HOURS	39,065	2,109	18.5229
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	2	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		3	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,319	120	19.3250
			18	HOLIDAY LEAVE	1,486	81	18.3456
			19	SICK LEAVE	69	4	17.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	3,874	205	18.8975
3,622	195	18.5743	25	GROSS PAY & TOTAL PAID HOURS	42,941	2,314	18.5570
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,805	201	18.9303
3,622	195	18.5743	27	BALANCE LINE 25 - LINE 26	39,136	2,113	18.5215
320	17	18.8235	28	ANNUAL LEAVE ACCRUED	3,491	188	18.5691
151	8	18.8750	29	HOLIDAY LEAVE ACCRUED	1,767	99	17.8484
4,093	220	18.6045	30	ACCRUED SALARY COST	44,394	2,400	18.4975
			31	BENEFITS-USPS CONTRIBUTION			
1,055			32	HEALTH BENEFITS	12,168		
23			33	LIFE INSURANCE	274		
388			34	RETIREMENT	4,592		
177			35	THRIFT SAVINGS PLAN (TSP)	2,139		
			36	TSP FIDUCIARY INSURANCE			
208			37	SOCIAL SECURITY	2,471		
49			38	MEDICARE	579		
1,900			39	PAYROLL BENEFITS SUBTOTAL	22,223		
			40	UNIFORM ALLOWANCE			
1,900			41	TOTAL BENEFITS	22,223		
		46.4207	42	(%) BENEFITS/ACCRUED SALARY COST			50.0585
5,993	195	30.7333	43	COST OF SAL & BEN PER TOTAL WK HR	66,617	2,109	31.5870
			44	LESS OVERTIME PREMIUM PAY	1		
5,993	195	30.7333	45	STR SAL/BEN COST PER TOTAL WK HR	66,616	2,109	31.5865

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 08-09-2002

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,109	5,808	17.9251	01	STRAIGHT TIME HOURS	1,349,577	77,416	17.4327
7,042	270	26.0814	02	OVERTIME HOURS (INCLUDES LINE 46)	95,942	3,776	25.4083
			03	HOLIDAY WORK HOURS	2		
111,151	6,078	18.2874	04	WORK HOURS SUBTOTAL	1,445,521	81,192	17.8037
			05	STEWARDS DUTY HOURS (NA)		2	
124	3	41.3333	06	PENALTY OVERTIME (NA)	1,933	57	33.9122
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,294	69	18.7536	09	TRAINING HOURS	38,023	2,248	16.9141
112,445	6,147	18.2926	10	TOTAL WORK HOURS	1,483,544	83,440	17.7797
1,685	363	4.6418	11	SUNDAY PREMIUM (NA HOURS)	25,771	5,678	4.5387
2,203	1,559	1.4130	12	NIGHT DIFFERENTIAL (NA HOURS)	36,435	26,174	1.3920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	987	110	8.9727
			14	OTHER PREMIUM PAY (NA HOURS)			
	51		15	LEAVE WITHOUT PAY (NA HOURS)		460	
			16	TERMINAL LEAVE			
8,576	458	18.7248	17	ANNUAL LEAVE	69,901	3,788	18.4532
			18	HOLIDAY LEAVE	118-	8-	14.7500
697	41	17.0000	19	SICK LEAVE	29,915	1,708	17.5146
			20	MILITARY LEAVE	1,602	80	20.0250
			21	CONVENTION LEAVE			
1,820	80	22.7500	22	OTHER LEAVE	6,329	297	21.3097
			23	CONTINUATION OF PAY LEAVE	70		
11,093	579	19.1588	24	TOTAL PAID ABSENCE	107,699	5,865	18.3630
127,426	6,726	18.9452	25	GROSS PAY & TOTAL PAID HOURS	1,654,436	89,305	18.5256
8,576	458	18.7248	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,783	3,780	18.4611
118,850	6,268	18.9613	27	BALANCE LINE 25 - LINE 26	1,584,653	85,525	18.5285
7,789	443	17.5823	28	ANNUAL LEAVE ACCRUED	92,887	5,484	16.9378
			29	HOLIDAY LEAVE ACCRUED			
126,639	6,711	18.8703	30	ACCRUED SALARY COST	1,677,540	91,009	18.4326
			31	BENEFITS-USPS CONTRIBUTION			
17,413			32	HEALTH BENEFITS	201,430		
742			33	LIFE INSURANCE	9,714		
12,327			34	RETIREMENT	159,139		
3,548			35	THRIFT SAVINGS PLAN (TSP)	38,241		
			36	TSP FIDUCIARY INSURANCE			
7,475			37	SOCIAL SECURITY	99,802		
1,798			38	MEDICARE	23,436		
43,303			39	PAYROLL BENEFITS SUBTOTAL	531,762		
			40	UNIFORM ALLOWANCE			
43,303			41	TOTAL BENEFITS	531,762		
		34.1940	42	(%) BENEFITS/ACCRUED SALARY COST			31.6989
169,942	6,147	27.6463	43	COST OF SAL & BEN PER TOTAL WK HR	2,209,302	83,440	26.4777
2,366			44	LESS OVERTIME PREMIUM PAY	32,271		
167,576	6,147	27.2614	45	STR SAL/BEN COST PER TOTAL WK HR	2,177,031	83,440	26.0909

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REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	7,325	564	12.9875
			02	OVERTIME HOURS (INCLUDES LINE 46)	197	11	17.9090
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	7,522	575	13.0817
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	7,522	575	13.0817
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	7,522	575	13.0817
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	7,522	575	13.0817
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	7,522	575	13.0817
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	468		
			38	MEDICARE	109		
			39	PAYROLL BENEFITS SUBTOTAL	577		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	577		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6708
			43	COST OF SAL & BEN PER TOTAL WK HR	8,099	575	14.0852
			44	LESS OVERTIME PREMIUM PAY	66		
			45	STR SAL/BEN COST PER TOTAL WK HR	8,033	575	13.9704

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,955,112	689,758	20.2318	01	STRAIGHT TIME HOURS	167,447,823	8,325,841	20.1118
1,457,482	47,340	30.7875	02	OVERTIME HOURS (INCLUDES LINE 46)	17,232,115	561,322	30.6991
			03	HOLIDAY WORK HOURS	1,021,387	51,209	19.9454
15,412,594	737,098	20.9098	04	WORK HOURS SUBTOTAL	185,701,325	8,938,372	20.7757
	1,308		05	STEWARDS DUTY HOURS (NA)		8,985	
58,422	1,451	40.2632	06	PENALTY OVERTIME (NA)	656,051	16,333	40.1672
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
56,569	2,696	20.9825	07	LIMITED DUTY HOURS (NA)	650,987	31,867	20.4282
194,552	9,402	20.6926	08	REHABILITATION WORK HOURS (NA)	2,339,695	114,744	20.3905
118,864	5,734	20.7296	09	TRAINING HOURS	1,318,180	64,777	20.3495
15,531,458	742,832	20.9084	10	TOTAL WORK HOURS	187,019,505	9,003,149	20.7726
68,324	13,707	4.9846	11	SUNDAY PREMIUM (NA HOURS)	822,257	165,781	4.9598
210,798	135,082	1.5605	12	NIGHT DIFFERENTIAL (NA HOURS)	2,585,811	1,659,430	1.5582
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,953	2,300	9.9795
2,241	224	10.0044	14	OTHER PREMIUM PAY (NA HOURS)	64,514	6,599	9.7763
	25,405		15	LEAVE WITHOUT PAY (NA HOURS)		269,383	
944	28	33.7142	16	TERMINAL LEAVE	560,856	23,669	23.6958
2,113,811	104,060	20.3133	17	ANNUAL LEAVE	17,962,930	886,685	20.2585
			18	HOLIDAY LEAVE	7,682,503	382,951	20.0613
718,358	35,360	20.3155	19	SICK LEAVE	8,736,837	434,569	20.1046
14,531	718	20.2381	20	MILITARY LEAVE	178,643	9,064	19.7090
			21	CONVENTION LEAVE			
24,098	1,252	19.2476	22	OTHER LEAVE	359,976	18,207	19.7712
12,580	665	18.9172	23	CONTINUATION OF PAY LEAVE	145,260	7,323	19.8361
2,884,322	142,083	20.3002	24	TOTAL PAID ABSENCE	35,627,005	1,762,468	20.2142
18,697,143	884,915	21.1287	25	GROSS PAY & TOTAL PAID HOURS	226,142,045	10,765,617	21.0059
2,114,755	104,088	20.3169	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,206,289	1,293,305	20.2630
16,582,388	780,827	21.2369	27	BALANCE LINE 25 - LINE 26	199,935,756	9,472,312	21.1073
1,542,552	76,010	20.2940	28	ANNUAL LEAVE ACCRUED	18,380,858	922,912	19.9161
659,787	32,777	20.1295	29	HOLIDAY LEAVE ACCRUED	7,829,022	396,163	19.7621
18,784,727	889,614	21.1155	30	ACCRUED SALARY COST	226,145,636	10,791,387	20.9561
			31	BENEFITS-USPS CONTRIBUTION			
2,180,630			32	HEALTH BENEFITS	25,335,209		
108,906			33	LIFE INSURANCE	1,308,421		
1,593,479			34	RETIREMENT	19,087,834		
469,265			35	THRIFT SAVINGS PLAN (TSP)	5,519,720		
			36	TSP FIDUCIARY INSURANCE			
747,988			37	SOCIAL SECURITY	8,927,990		
264,038			38	MEDICARE	3,198,337		
5,364,306			39	PAYROLL BENEFITS SUBTOTAL	63,377,511		
11,018			40	UNIFORM ALLOWANCE	178,824		
5,375,324			41	TOTAL BENEFITS	63,556,335		
		28.6153	42	(%) BENEFITS/ACCRUED SALARY COST			28.1041
24,160,051	742,832	32.5242	43	COST OF SAL & BEN PER TOTAL WK HR	289,701,971	9,003,149	32.1778
495,098			44	LESS OVERTIME PREMIUM PAY	5,847,855		
23,664,953	742,832	31.8577	45	STR SAL/BEN COST PER TOTAL WK HR	283,854,116	9,003,149	31.5283

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,285	2,728	11.4681	01	STRAIGHT TIME HOURS	362,966	32,930	11.0223
2,452	134	18.2985	02	OVERTIME HOURS (INCLUDES LINE 46)	25,700	1,479	17.3766
			03	HOLIDAY WORK HOURS			
33,737	2,862	11.7879	04	WORK HOURS SUBTOTAL	388,666	34,409	11.2954
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13	1	13.0000	09	TRAINING HOURS	1,882	167	11.2694
33,750	2,863	11.7883	10	TOTAL WORK HOURS	390,548	34,576	11.2953
			11	SUNDAY PREMIUM (NA HOURS)			
370	406	.9113	12	NIGHT DIFFERENTIAL (NA HOURS)	4,896	5,650	.8665
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		13	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34,120	2,863	11.9175	25	GROSS PAY & TOTAL PAID HOURS	395,444	34,576	11.4369
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34,120	2,863	11.9175	27	BALANCE LINE 25 - LINE 26	395,444	34,576	11.4369
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,120	2,863	11.9175	30	ACCRUED SALARY COST	395,444	34,576	11.4369
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2		
			33	LIFE INSURANCE			
			34	RETIREMENT	1		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,115			37	SOCIAL SECURITY	24,529		
494			38	MEDICARE	5,737		
2,609			39	PAYROLL BENEFITS SUBTOTAL	30,269		
			40	UNIFORM ALLOWANCE			
2,609			41	TOTAL BENEFITS	30,269		
		7.6465	42	(%) BENEFITS/ACCRUED SALARY COST			7.6544
36,729	2,863	12.8288	43	COST OF SAL & BEN PER TOTAL WK HR	425,713	34,576	12.3123
817			44	LESS OVERTIME PREMIUM PAY	8,558		
35,912	2,863	12.5434	45	STR SAL/BEN COST PER TOTAL WK HR	417,155	34,576	12.0648

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,966,045	76,888	25.5702	01	STRAIGHT TIME HOURS	23,132,518	910,001	25.4203
57,632	2,279	25.2882	02	OVERTIME HOURS (INCLUDES LINE 46)	819,947	32,514	25.2182
			03	HOLIDAY WORK HOURS	1,827	72	25.3750
2,023,677	79,167	25.5621	04	WORK HOURS SUBTOTAL	23,954,292	942,587	25.4133
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	19		
44,726	1,863	24.0075	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	625,602	26,189	23.8879
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	43-		
6,772	261	25.9463	09	TRAINING HOURS	83,944	3,285	25.5537
2,030,449	79,428	25.5633	10	TOTAL WORK HOURS	24,038,236	945,872	25.4138
2,441	407	5.9975	11	SUNDAY PREMIUM (NA HOURS)	21,854	3,664	5.9645
13,667	7,141	1.9138	12	NIGHT DIFFERENTIAL (NA HOURS)	157,412	82,307	1.9124
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
			14	OTHER PREMIUM PAY (NA HOURS)			
	992		15	LEAVE WITHOUT PAY (NA HOURS)		12,734	
19,344	748	25.8609	16	TERMINAL LEAVE	400,817	13,947	28.7385
226,827	8,768	25.8698	17	ANNUAL LEAVE	2,345,843	90,122	26.0296
827	32	25.8437	18	HOLIDAY LEAVE	964,048	37,363	25.8022
65,461	2,492	26.2684	19	SICK LEAVE	929,499	35,683	26.0487
3,793	152	24.9539	20	MILITARY LEAVE	12,507	520	24.0519
			21	CONVENTION LEAVE			
2,010	72	27.9166	22	OTHER LEAVE	24,776	988	25.0769
			23	CONTINUATION OF PAY LEAVE	179	8	22.3750
318,262	12,264	25.9509	24	TOTAL PAID ABSENCE	4,677,669	178,631	26.1862
2,364,819	91,692	25.7908	25	GROSS PAY & TOTAL PAID HOURS	28,895,174	1,124,503	25.6959
246,998	9,548	25.8690	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,710,708	141,432	26.2366
2,117,821	82,144	25.7818	27	BALANCE LINE 25 - LINE 26	25,184,466	983,071	25.6181
205,525	7,884	26.0686	28	ANNUAL LEAVE ACCRUED	2,483,427	95,946	25.8835
81,234	3,127	25.9782	29	HOLIDAY LEAVE ACCRUED	978,413	37,917	25.8040
2,404,580	93,155	25.8126	30	ACCRUED SALARY COST	28,646,306	1,116,934	25.6472
			31	BENEFITS-USPS CONTRIBUTION			
245,447			32	HEALTH BENEFITS	2,812,436		
14,319			33	LIFE INSURANCE	170,364		
183,672			34	RETIREMENT	2,165,358		
30,586			35	THRIFT SAVINGS PLAN (TSP)	340,832		
			36	TSP FIDUCIARY INSURANCE			
44,335			37	SOCIAL SECURITY	507,237		
33,346			38	MEDICARE	408,639		
551,705			39	PAYROLL BENEFITS SUBTOTAL	6,404,866		
54			40	UNIFORM ALLOWANCE	2,185		
551,759			41	TOTAL BENEFITS	6,407,051		
		22.9461	42	(%) BENEFITS/ACCRUED SALARY COST			22.3660
2,956,339	79,428	37.2203	43	COST OF SAL & BEN PER TOTAL WK HR	35,053,357	945,872	37.0593
4,298			44	LESS OVERTIME PREMIUM PAY	64,720		
2,952,041	79,428	37.1662	45	STR SAL/BEN COST PER TOTAL WK HR	34,988,637	945,872	36.9908

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,952,442	769,374	20.7343	01	STRAIGHT TIME HOURS	190,943,307	9,268,772	20.6007
1,517,566	49,753	30.5019	02	OVERTIME HOURS (INCLUDES LINE 46)	18,077,762	595,315	30.3667
			03	HOLIDAY WORK HOURS	1,023,214	51,281	19.9530
17,470,008	819,127	21.3275	04	WORK HOURS SUBTOTAL	210,044,283	9,915,368	21.1837
	1,308		05	STEWARDS DUTY HOURS (NA)		8,985	
58,422	1,451	40.2632	06	PENALTY OVERTIME (NA)	656,070	16,333	40.1683
44,726	1,863	24.0075	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	625,602	26,189	23.8879
56,569	2,696	20.9825	07	LIMITED DUTY HOURS (NA)	650,987	31,867	20.4282
194,552	9,402	20.6926	08	REHABILITATION WORK HOURS (NA)	2,339,652	114,744	20.3901
125,649	5,996	20.9554	09	TRAINING HOURS	1,404,006	68,229	20.5778
17,595,657	825,123	21.3248	10	TOTAL WORK HOURS	211,448,289	9,983,597	21.1795
70,765	14,114	5.0138	11	SUNDAY PREMIUM (NA HOURS)	844,111	169,445	4.9816
224,835	142,629	1.5763	12	NIGHT DIFFERENTIAL (NA HOURS)	2,748,119	1,747,387	1.5727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,956	2,300	9.9808
2,241	224	10.0044	14	OTHER PREMIUM PAY (NA HOURS)	64,514	6,599	9.7763
	26,397		15	LEAVE WITHOUT PAY (NA HOURS)		282,130	
20,288	776	26.1443	16	TERMINAL LEAVE	961,673	37,616	25.5655
2,340,638	112,828	20.7451	17	ANNUAL LEAVE	20,308,773	976,807	20.7909
827	32	25.8437	18	HOLIDAY LEAVE	8,646,551	420,314	20.5716
783,819	37,852	20.7074	19	SICK LEAVE	9,666,336	470,252	20.5556
18,324	870	21.0620	20	MILITARY LEAVE	191,150	9,584	19.9446
			21	CONVENTION LEAVE			
26,108	1,324	19.7190	22	OTHER LEAVE	384,752	19,195	20.0443
12,580	665	18.9172	23	CONTINUATION OF PAY LEAVE	145,439	7,331	19.8389
3,202,584	154,347	20.7492	24	TOTAL PAID ABSENCE	40,304,674	1,941,099	20.7638
21,096,082	979,470	21.5382	25	GROSS PAY & TOTAL PAID HOURS	255,432,663	11,924,696	21.4204
2,361,753	113,636	20.7834	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,916,997	1,434,737	20.8519
18,734,329	865,834	21.6373	27	BALANCE LINE 25 - LINE 26	225,515,666	10,489,959	21.4982
1,748,077	83,894	20.8367	28	ANNUAL LEAVE ACCRUED	20,864,285	1,018,858	20.4781
741,021	35,904	20.6389	29	HOLIDAY LEAVE ACCRUED	8,807,435	434,080	20.2898
21,223,427	985,632	21.5328	30	ACCRUED SALARY COST	255,187,386	11,942,897	21.3672
			31	BENEFITS-USPS CONTRIBUTION			
2,426,077			32	HEALTH BENEFITS	28,147,647		
123,225			33	LIFE INSURANCE	1,478,785		
1,777,151			34	RETIREMENT	21,253,193		
499,851			35	THRIFT SAVINGS PLAN (TSP)	5,860,552		
			36	TSP FIDUCIARY INSURANCE			
794,438			37	SOCIAL SECURITY	9,459,756		
297,878			38	MEDICARE	3,612,713		
5,918,620			39	PAYROLL BENEFITS SUBTOTAL	69,812,646		
11,072			40	UNIFORM ALLOWANCE	181,009		
5,929,692			41	TOTAL BENEFITS	69,993,655		
		27.9393	42	(%) BENEFITS/ACCRUED SALARY COST			27.4283
27,153,119	825,123	32.9079	43	COST OF SAL & BEN PER TOTAL WK HR	325,181,041	9,983,597	32.5715
500,212			44	LESS OVERTIME PREMIUM PAY	5,921,133		
26,652,907	825,123	32.3017	45	STR SAL/BEN COST PER TOTAL WK HR	319,259,908	9,983,597	31.9784

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,411,271,046	71,938,488	19.6177	01	STRAIGHT TIME HOURS	17,104,983,619	878,052,988	19.4805
187,840,188	6,242,506	30.0905	02	OVERTIME HOURS (INCLUDES LINE 46)	2,418,916,633	81,045,031	29.8465
			03	HOLIDAY WORK HOURS	127,132,962	6,621,197	19.2009
1,599,111,234	78,180,994	20.4539	04	WORK HOURS SUBTOTAL	19,651,033,214	965,719,216	20.3485
	212,908		05	STEWARDS DUTY HOURS (NA)		1,479,700	
10,199,427	257,484	39.6118	06	PENALTY OVERTIME (NA)	113,332,363	2,872,858	39.4493
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,046	137	14.9343
12,773,211	628,704	20.3167	07	LIMITED DUTY HOURS (NA)	156,989,555	7,820,772	20.0734
23,235,234	1,140,490	20.3730	08	REHABILITATION WORK HOURS (NA)	279,605,267	13,876,245	20.1499
7,414,947	350,012	21.1848	09	TRAINING HOURS	95,106,824	4,586,017	20.7384
1,606,526,181	78,531,006	20.4572	10	TOTAL WORK HOURS	19,746,140,038	970,305,233	20.3504
15,195,874	3,194,087	4.7575	11	SUNDAY PREMIUM (NA HOURS)	184,480,625	39,139,882	4.7133
24,637,402	16,294,522	1.5120	12	NIGHT DIFFERENTIAL (NA HOURS)	307,212,451	204,123,465	1.5050
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,736,543	489,756	9.6712
1,744,798	180,741	9.6535	14	OTHER PREMIUM PAY (NA HOURS)	26,763,006	2,828,761	9.4610
	4,233,751		15	LEAVE WITHOUT PAY (NA HOURS)		45,091,106	
2,931,187	144,423	20.2958	16	TERMINAL LEAVE	46,163,900	2,132,987	21.6428
222,575,668	11,276,283	19.7383	17	ANNUAL LEAVE	1,859,622,306	94,621,148	19.6533
94,074	4,664	20.1702	18	HOLIDAY LEAVE	790,788,908	40,405,709	19.5712
75,256,051	3,819,612	19.7025	19	SICK LEAVE	914,537,946	46,752,384	19.5613
1,058,691	55,486	19.0803	20	MILITARY LEAVE	14,511,877	766,906	18.9226
			21	CONVENTION LEAVE			
3,363,761	176,951	19.0095	22	OTHER LEAVE	42,421,348	2,201,030	19.2734
1,501,418	77,777	19.3041	23	CONTINUATION OF PAY LEAVE	20,294,654	1,039,883	19.5162
306,780,850	15,555,196	19.7220	24	TOTAL PAID ABSENCE	3,688,340,939	187,920,047	19.6271
1,954,885,105	94,086,202	20.7775	25	GROSS PAY & TOTAL PAID HOURS	23,957,673,602	1,158,225,280	20.6848
225,600,929	11,425,370	19.7456	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,696,575,114	137,159,844	19.6600
1,729,284,176	82,660,832	20.9202	27	BALANCE LINE 25 - LINE 26	21,261,098,488	1,021,065,436	20.8224
155,166,614	7,861,456	19.7376	28	ANNUAL LEAVE ACCRUED	1,876,327,774	96,198,560	19.5047
66,973,980	3,417,734	19.5960	29	HOLIDAY LEAVE ACCRUED	806,387,935	41,635,623	19.3677
1,951,424,770	93,940,022	20.7730	30	ACCRUED SALARY COST	23,943,814,197	1,158,899,619	20.6608
			31	BENEFITS-USPS CONTRIBUTION			
217,917,383			32	HEALTH BENEFITS	2,545,089,177		
11,220,791			33	LIFE INSURANCE	135,381,556		
161,940,068			34	RETIREMENT	1,953,907,498		
48,570,977			35	THRIFT SAVINGS PLAN (TSP)	576,789,459		
			36	TSP FIDUCIARY INSURANCE			
79,736,309			37	SOCIAL SECURITY	968,129,535		
27,616,223			38	MEDICARE	339,123,662		
547,001,751			39	PAYROLL BENEFITS SUBTOTAL	6,518,420,887		
5,226,985			40	UNIFORM ALLOWANCE	63,650,910		
552,228,736			41	TOTAL BENEFITS	6,582,071,797		
		28.2987	42	(%) BENEFITS/ACCRUED SALARY COST			27.4896
2,503,653,506	78,531,006	31.8810	43	COST OF SAL & BEN PER TOTAL WK HR	30,525,885,994	970,305,233	31.4600
64,254,087			44	LESS OVERTIME PREMIUM PAY	824,425,062		
2,439,399,419	78,531,006	31.0628	45	STR SAL/BEN COST PER TOTAL WK HR	29,701,460,932	970,305,233	30.6104

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,508,250	614,129	18.7391	01	STRAIGHT TIME HOURS	143,371,861	7,727,366	18.5537
280,900	9,982	28.1406	02	OVERTIME HOURS (INCLUDES LINE 46)	3,442,314	123,628	27.8441
			03	HOLIDAY WORK HOURS	779,941	43,217	18.0470
11,789,150	624,111	18.8895	04	WORK HOURS SUBTOTAL	147,594,116	7,894,211	18.6965
	662		05	STEWARDS DUTY HOURS (NA)		4,919	
10,884	282	38.5957	06	PENALTY OVERTIME (NA)	122,012	3,338	36.5524
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8-		
74,021	3,780	19.5822	07	LIMITED DUTY HOURS (NA)	849,816	44,266	19.1979
133,872	6,713	19.9422	08	REHABILITATION WORK HOURS (NA)	1,598,168	82,024	19.4841
69,766	3,558	19.6082	09	TRAINING HOURS	815,660	43,063	18.9410
11,858,916	627,669	18.8935	10	TOTAL WORK HOURS	148,409,776	7,937,274	18.6978
72,410	15,925	4.5469	11	SUNDAY PREMIUM (NA HOURS)	950,887	212,521	4.4743
213,529	146,251	1.4600	12	NIGHT DIFFERENTIAL (NA HOURS)	2,683,009	1,858,589	1.4435
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,654	2,489	9.1016
			14	OTHER PREMIUM PAY (NA HOURS)	9,776	1,073	9.1109
	36,399		15	LEAVE WITHOUT PAY (NA HOURS)		426,510	
8,017	421	19.0427	16	TERMINAL LEAVE	300,329	13,120	22.8909
1,848,026	97,237	19.0053	17	ANNUAL LEAVE	14,342,291	765,395	18.7384
160	8	20.0000	18	HOLIDAY LEAVE	5,839,347	314,896	18.5437
547,351	28,817	18.9940	19	SICK LEAVE	6,487,734	347,467	18.6715
2,961	165	17.9454	20	MILITARY LEAVE	65,602	3,800	17.2636
			21	CONVENTION LEAVE			
19,205	1,015	18.9211	22	OTHER LEAVE	208,399	11,761	17.7194
14,211	811	17.5228	23	CONTINUATION OF PAY LEAVE	151,916	8,106	18.7411
2,439,931	128,474	18.9916	24	TOTAL PAID ABSENCE	27,395,618	1,464,545	18.7058
14,584,786	756,143	19.2883	25	GROSS PAY & TOTAL PAID HOURS	179,471,720	9,401,819	19.0890
1,856,203	97,666	19.0056	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,481,967	1,093,411	18.7321
12,728,583	658,477	19.3303	27	BALANCE LINE 25 - LINE 26	158,989,753	8,308,408	19.1360
1,247,182	65,973	18.9044	28	ANNUAL LEAVE ACCRUED	14,754,778	798,809	18.4709
483,439	25,762	18.7655	29	HOLIDAY LEAVE ACCRUED	5,799,842	316,161	18.3445
14,459,204	750,212	19.2734	30	ACCRUED SALARY COST	179,544,373	9,423,378	19.0530
			31	BENEFITS-USPS CONTRIBUTION			
2,052,918			32	HEALTH BENEFITS	24,445,509		
87,453			33	LIFE INSURANCE	1,065,017		
1,401,265			34	RETIREMENT	17,120,650		
473,365			35	THRIFT SAVINGS PLAN (TSP)	5,702,572		
			36	TSP FIDUCIARY INSURANCE			
732,644			37	SOCIAL SECURITY	8,987,158		
204,916			38	MEDICARE	2,527,709		
4,952,561			39	PAYROLL BENEFITS SUBTOTAL	59,848,615		
30,604			40	UNIFORM ALLOWANCE	355,507		
4,983,165			41	TOTAL BENEFITS	60,204,122		
		34.4636	42	(%) BENEFITS/ACCRUED SALARY COST			33.5316
19,442,369	627,669	30.9755	43	COST OF SAL & BEN PER TOTAL WK HR	239,748,495	7,937,274	30.2053
95,357			44	LESS OVERTIME PREMIUM PAY	1,166,669		
19,347,012	627,669	30.8235	45	STR SAL/BEN COST PER TOTAL WK HR	238,581,826	7,937,274	30.0584

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
190,340,798	10,697,965	17.7922	01	STRAIGHT TIME HOURS	2,416,816,980	137,912,915	17.5242
34,531,513	1,325,747	26.0468	02	OVERTIME HOURS (INCLUDES LINE 46)	396,224,382	15,449,099	25.6470
			03	HOLIDAY WORK HOURS	5,960	154	38.7012
224,872,311	12,023,712	18.7024	04	WORK HOURS SUBTOTAL	2,813,047,322	153,362,168	18.3425
	5,356		05	STEWARDS DUTY HOURS (NA)		34,857	
1,737,498	51,656	33.6359	06	PENALTY OVERTIME (NA)	16,377,564	491,147	33.3455
37	2	18.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	562	25	22.4800
1,200,105	64,583	18.5823	07	LIMITED DUTY HOURS (NA)	13,977,600	770,762	18.1347
1,163,042	55,462	20.9700	08	REHABILITATION WORK HOURS (NA)	14,861,350	721,622	20.5943
1,810,202	97,132	18.6365	09	TRAINING HOURS	27,750,332	1,533,436	18.0968
226,682,513	12,120,844	18.7018	10	TOTAL WORK HOURS	2,840,797,654	154,895,604	18.3400
1,997,764	479,517	4.1662	11	SUNDAY PREMIUM (NA HOURS)	28,730,760	7,044,100	4.0786
2,863,924	2,130,768	1.3440	12	NIGHT DIFFERENTIAL (NA HOURS)	38,213,656	28,953,202	1.3198
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	607,209	71,021	8.5497
307	35	8.7714	14	OTHER PREMIUM PAY (NA HOURS)	114,314	13,409	8.5251
	202,281		15	LEAVE WITHOUT PAY (NA HOURS)		2,292,187	
416,408	22,195	18.7613	16	TERMINAL LEAVE	4,864,059	251,506	19.3397
20,852,740	1,133,429	18.3979	17	ANNUAL LEAVE	171,795,586	9,428,315	18.2212
			18	HOLIDAY LEAVE	11,492	31-	370.7096-
6,194,932	340,537	18.1916	19	SICK LEAVE	79,866,969	4,458,066	17.9151
125,452	7,038	17.8249	20	MILITARY LEAVE	1,428,675	81,300	17.5728
			21	CONVENTION LEAVE			
184,369	10,360	17.7962	22	OTHER LEAVE	3,093,566	176,859	17.4917
192,158	11,078	17.3459	23	CONTINUATION OF PAY LEAVE	2,456,328	143,850	17.0756
27,966,059	1,524,637	18.3427	24	TOTAL PAID ABSENCE	263,516,675	14,539,865	18.1237
259,510,567	13,645,481	19.0180	25	GROSS PAY & TOTAL PAID HOURS	3,171,980,268	169,435,469	18.7208
21,269,148	1,155,624	18.4049	26	LESS TERM, ANN & HOL LEAVE TAKEN	176,671,137	9,679,790	18.2515
238,241,419	12,489,857	19.0747	27	BALANCE LINE 25 - LINE 26	2,995,309,131	159,755,679	18.7493
15,991,138	911,256	17.5484	28	ANNUAL LEAVE ACCRUED	192,835,007	11,248,843	17.1426
			29	HOLIDAY LEAVE ACCRUED	158	6	26.3333
254,232,557	13,401,113	18.9710	30	ACCRUED SALARY COST	3,188,144,296	171,004,528	18.6436
			31	BENEFITS-USPS CONTRIBUTION			
27,624,549			32	HEALTH BENEFITS	331,010,280		
1,392,142			33	LIFE INSURANCE	17,247,417		
21,400,301			34	RETIREMENT	263,897,970		
7,295,121			35	THRIFT SAVINGS PLAN (TSP)	84,388,277		
			36	TSP FIDUCIARY INSURANCE			
14,872,585			37	SOCIAL SECURITY	181,709,797		
3,671,384			38	MEDICARE	44,929,088		
76,256,082			39	PAYROLL BENEFITS SUBTOTAL	923,182,829		
844,196			40	UNIFORM ALLOWANCE	10,621,878		
77,100,278			41	TOTAL BENEFITS	933,804,707		
		30.3266	42	(%) BENEFITS/ACCRUED SALARY COST			29.2899
331,332,835	12,120,844	27.3357	43	COST OF SAL & BEN PER TOTAL WK HR	4,121,949,003	154,895,604	26.6111
11,789,144			44	LESS OVERTIME PREMIUM PAY	134,677,585		
319,543,691	12,120,844	26.3631	45	STR SAL/BEN COST PER TOTAL WK HR	3,987,271,418	154,895,604	25.7416

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,558,249	1,188,911	12.2450	01	STRAIGHT TIME HOURS	176,778,157	14,470,973	12.2160
643,512	34,004	18.9245	02	OVERTIME HOURS (INCLUDES LINE 46)	9,611,887	511,159	18.8041
			03	HOLIDAY WORK HOURS	9		
15,201,761	1,222,915	12.4307	04	WORK HOURS SUBTOTAL	186,390,053	14,982,132	12.4408
	119		05	STEWARDS DUTY HOURS (NA)		564	
4,728	153	30.9019	06	PENALTY OVERTIME (NA)	72,072	2,330	30.9321
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	179	14	12.7857
6,024	410	14.6926	07	LIMITED DUTY HOURS (NA)	102,305	6,953	14.7137
1,339	112	11.9553	08	REHABILITATION WORK HOURS (NA)	3,707	316	11.7310
674,432	52,775	12.7793	09	TRAINING HOURS	6,076,037	483,854	12.5575
15,876,193	1,275,690	12.4451	10	TOTAL WORK HOURS	192,466,090	15,465,986	12.4444
			11	SUNDAY PREMIUM (NA HOURS)	27		
871,880	838,935	1.0392	12	NIGHT DIFFERENTIAL (NA HOURS)	10,503,318	10,148,937	1.0349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
			14	OTHER PREMIUM PAY (NA HOURS)	1,782	281	6.3416
	24,599		15	LEAVE WITHOUT PAY (NA HOURS)		294,241	
239,265	19,417	12.3224	16	TERMINAL LEAVE	3,029,875	248,335	12.2007
451,123	36,948	12.2096	17	ANNUAL LEAVE	5,847,411	479,102	12.2049
			18	HOLIDAY LEAVE	138	8	17.2500
			19	SICK LEAVE	157		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
387	32	12.0937	22	OTHER LEAVE	30,903	2,560	12.0714
2,979	242	12.3099	23	CONTINUATION OF PAY LEAVE	32,278	2,347	13.7528
693,754	56,639	12.2486	24	TOTAL PAID ABSENCE	8,940,762	732,352	12.2082
17,441,827	1,332,329	13.0912	25	GROSS PAY & TOTAL PAID HOURS	211,911,982	16,198,338	13.0823
690,388	56,365	12.2485	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,877,424	727,445	12.2035
16,751,439	1,275,964	13.1284	27	BALANCE LINE 25 - LINE 26	203,034,558	15,470,893	13.1236
719,692	61,191	11.7614	28	ANNUAL LEAVE ACCRUED	8,497,664	734,273	11.5728
			29	HOLIDAY LEAVE ACCRUED			
17,471,131	1,337,155	13.0658	30	ACCRUED SALARY COST	211,532,222	16,205,166	13.0533
			31	BENEFITS-USPS CONTRIBUTION			
49-			32	HEALTH BENEFITS	5,359-		
3-			33	LIFE INSURANCE	38-		
38-			34	RETIREMENT	223		
9-			35	THRIFT SAVINGS PLAN (TSP)	87-		
			36	TSP FIDUCIARY INSURANCE			
1,078,351			37	SOCIAL SECURITY	13,117,709		
252,250			38	MEDICARE	3,064,967		
1,330,502			39	PAYROLL BENEFITS SUBTOTAL	16,177,415		
			40	UNIFORM ALLOWANCE			
1,330,502			41	TOTAL BENEFITS	16,177,415		
		7.6154	42	(%) BENEFITS/ACCRUED SALARY COST			7.6477
18,801,633	1,275,690	14.7384	43	COST OF SAL & BEN PER TOTAL WK HR	227,709,637	15,465,986	14.7232
215,079			44	LESS OVERTIME PREMIUM PAY	3,212,735		
18,586,554	1,275,690	14.5698	45	STR SAL/BEN COST PER TOTAL WK HR	224,496,902	15,465,986	14.5155

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,627,678,343	84,439,493	19.2762	01	STRAIGHT TIME HOURS	19,841,950,617	1,038,164,242	19.1125
223,296,113	7,612,239	29.3338	02	OVERTIME HOURS (INCLUDES LINE 46)	2,828,195,216	97,128,917	29.1179
			03	HOLIDAY WORK HOURS	127,918,872	6,664,568	19.1938
1,850,974,456	92,051,732	20.1079	04	WORK HOURS SUBTOTAL	22,798,064,705	1,141,957,727	19.9640
	219,045		05	STEWARDS DUTY HOURS (NA)		1,520,040	
11,952,537	309,575	38.6095	06	PENALTY OVERTIME (NA)	129,904,011	3,369,673	38.5509
37	2	18.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,779	176	15.7897
14,053,361	697,477	20.1488	07	LIMITED DUTY HOURS (NA)	171,919,276	8,642,753	19.8917
24,533,487	1,202,777	20.3973	08	REHABILITATION WORK HOURS (NA)	296,068,492	14,680,207	20.1678
9,969,347	503,477	19.8009	09	TRAINING HOURS	129,748,853	6,646,370	19.5217
1,860,943,803	92,555,209	20.1063	10	TOTAL WORK HOURS	22,927,813,558	1,148,604,097	19.9614
17,266,048	3,689,529	4.6797	11	SUNDAY PREMIUM (NA HOURS)	214,162,299	46,396,503	4.6159
28,586,735	19,410,476	1.4727	12	NIGHT DIFFERENTIAL (NA HOURS)	358,612,434	245,084,193	1.4632
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,366,409	563,266	9.5273
1,745,105	180,776	9.6534	14	OTHER PREMIUM PAY (NA HOURS)	26,888,878	2,843,524	9.4561
	4,497,030		15	LEAVE WITHOUT PAY (NA HOURS)		48,104,044	
3,594,877	186,456	19.2800	16	TERMINAL LEAVE	54,358,163	2,645,948	20.5439
245,727,557	12,543,897	19.5894	17	ANNUAL LEAVE	2,051,607,594	105,293,960	19.4845
94,234	4,672	20.1699	18	HOLIDAY LEAVE	796,639,885	40,720,583	19.5635
81,998,334	4,188,966	19.5748	19	SICK LEAVE	1,000,892,806	51,557,917	19.4129
1,187,104	62,689	18.9364	20	MILITARY LEAVE	16,006,154	852,006	18.7864
			21	CONVENTION LEAVE			
3,567,722	188,358	18.9411	22	OTHER LEAVE	45,754,216	2,392,210	19.1263
1,710,766	89,908	19.0279	23	CONTINUATION OF PAY LEAVE	22,935,176	1,194,186	19.2056
337,880,594	17,264,946	19.5703	24	TOTAL PAID ABSENCE	3,988,193,994	204,656,810	19.4872
2,246,422,285	109,820,155	20.4554	25	GROSS PAY & TOTAL PAID HOURS	27,521,037,572	1,353,260,907	20.3368
249,416,668	12,735,025	19.5850	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,902,605,642	148,660,491	19.5250
1,997,005,617	97,085,130	20.5696	27	BALANCE LINE 25 - LINE 26	24,618,431,930	1,204,600,416	20.4370
173,124,626	8,899,876	19.4524	28	ANNUAL LEAVE ACCRUED	2,092,415,223	108,980,485	19.1999
67,457,419	3,443,496	19.5898	29	HOLIDAY LEAVE ACCRUED	812,187,935	41,951,790	19.3600
2,237,587,662	109,428,502	20.4479	30	ACCRUED SALARY COST	27,523,035,088	1,355,532,691	20.3042
			31	BENEFITS-USPS CONTRIBUTION			
247,594,801			32	HEALTH BENEFITS	2,900,539,607		
12,700,383			33	LIFE INSURANCE	153,693,952		
184,741,596			34	RETIREMENT	2,234,926,341		
56,339,454			35	THRIFT SAVINGS PLAN (TSP)	666,880,221		
			36	TSP FIDUCIARY INSURANCE			
96,419,889			37	SOCIAL SECURITY	1,171,944,199		
31,744,773			38	MEDICARE	389,645,426		
629,540,896			39	PAYROLL BENEFITS SUBTOTAL	7,517,629,746		
6,101,785			40	UNIFORM ALLOWANCE	74,628,295		
635,642,681			41	TOTAL BENEFITS	7,592,258,041		
		28.4074	42	(%) BENEFITS/ACCRUED SALARY COST			27.5851
2,873,230,343	92,555,209	31.0434	43	COST OF SAL & BEN PER TOTAL WK HR	35,115,293,129	1,148,604,097	30.5721
76,353,667			44	LESS OVERTIME PREMIUM PAY	963,482,051		
2,796,876,676	92,555,209	30.2184	45	STR SAL/BEN COST PER TOTAL WK HR	34,151,811,078	1,148,604,097	29.7333

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
274,663,149	11,407,154	24.0781	01	STRAIGHT TIME HOURS	3,259,032,467	136,637,896	23.8516
12,852,064	495,679	25.9281	02	OVERTIME HOURS (INCLUDES LINE 46)	168,889,943	6,645,301	25.4149
			03	HOLIDAY WORK HOURS	590,872	26,187	22.5635
287,515,213	11,902,833	24.1551	04	WORK HOURS SUBTOTAL	3,428,513,282	143,309,384	23.9238
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	127-	19-	6.6842
7,461,289	313,731	23.7824	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,463,562	4,520,730	23.5500
37,709	1,611	23.4072	07	LIMITED DUTY HOURS (NA)	616,941	27,126	22.7435
517,679	22,212	23.3062	08	REHABILITATION WORK HOURS (NA)	6,120,475	262,593	23.3078
1,870,807	75,755	24.6954	09	TRAINING HOURS	30,701,566	1,260,690	24.3529
289,386,020	11,978,588	24.1586	10	TOTAL WORK HOURS	3,459,214,848	144,570,074	23.9275
886,173	146,167	6.0627	11	SUNDAY PREMIUM (NA HOURS)	11,530,820	1,930,195	5.9739
2,287,279	1,174,851	1.9468	12	NIGHT DIFFERENTIAL (NA HOURS)	28,592,636	14,870,023	1.9228
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,998	976	11.2684
			14	OTHER PREMIUM PAY (NA HOURS)	8,853	873	10.1408
	139,212		15	LEAVE WITHOUT PAY (NA HOURS)		1,521,220	
1,757,284	63,334	27.7462	16	TERMINAL LEAVE	30,985,611	1,064,489	29.1084
34,032,026	1,371,514	24.8134	17	ANNUAL LEAVE	313,329,391	12,593,573	24.8801
59,537	2,132	27.9254	18	HOLIDAY LEAVE	129,761,813	5,273,556	24.6061
9,839,543	389,276	25.2765	19	SICK LEAVE	117,406,178	4,725,535	24.8450
219,489	8,920	24.6063	20	MILITARY LEAVE	2,366,105	99,400	23.8038
229,837	9,052	25.3907	21	CONVENTION LEAVE	3,364,894	142,714	23.5778
463,450	18,459	25.1069	22	OTHER LEAVE	5,832,121	234,675	24.8519
39,607	1,587	24.9571	23	CONTINUATION OF PAY LEAVE	516,942	20,945	24.6809
46,640,773	1,864,274	25.0181	24	TOTAL PAID ABSENCE	603,563,055	24,154,887	24.9872
339,200,245	13,842,862	24.5036	25	GROSS PAY & TOTAL PAID HOURS	4,102,921,210	168,724,961	24.3172
35,848,847	1,436,980	24.9473	26	LESS TERM, ANN & HOL LEAVE TAKEN	474,076,815	18,931,618	25.0415
303,351,398	12,405,882	24.4522	27	BALANCE LINE 25 - LINE 26	3,628,844,395	149,793,343	24.2256
27,273,896	1,090,944	25.0002	28	ANNUAL LEAVE ACCRUED	327,789,825	13,241,849	24.7540
11,041,384	444,994	24.8124	29	HOLIDAY LEAVE ACCRUED	132,475,798	5,390,943	24.5737
341,666,678	13,941,820	24.5066	30	ACCRUED SALARY COST	4,089,110,018	168,426,135	24.2783
			31	BENEFITS-USPS CONTRIBUTION			
33,980,680			32	HEALTH BENEFITS	390,909,978		
2,041,425			33	LIFE INSURANCE	24,258,571		
27,388,159			34	RETIREMENT	323,429,844		
6,071,178			35	THRIFT SAVINGS PLAN (TSP)	69,658,999		
			36	TSP FIDUCIARY INSURANCE			
9,216,372			37	SOCIAL SECURITY	108,027,585		
4,781,445			38	MEDICARE	57,976,966		
83,479,259			39	PAYROLL BENEFITS SUBTOTAL	974,261,943		
24,370			40	UNIFORM ALLOWANCE	379,684		
83,503,629			41	TOTAL BENEFITS	974,641,627		
		24.4400	42	(%) BENEFITS/ACCRUED SALARY COST			23.8350
425,170,307	11,978,588	35.4941	43	COST OF SAL & BEN PER TOTAL WK HR	5,063,751,645	144,570,074	35.0262
1,795,128			44	LESS OVERTIME PREMIUM PAY	20,787,964		
423,375,179	11,978,588	35.3443	45	STR SAL/BEN COST PER TOTAL WK HR	5,042,963,681	144,570,074	34.8824

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,076,661	2,711,564	10.7232	01	STRAIGHT TIME HOURS	452,877,320	42,208,271	10.7295
3,615,263	219,017	16.5067	02	OVERTIME HOURS (INCLUDES LINE 46)	62,751,934	3,833,184	16.3707
			03	HOLIDAY WORK HOURS	133	11	12.0909
32,691,924	2,930,581	11.1554	04	WORK HOURS SUBTOTAL	515,629,387	46,041,466	11.1992
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	268	9	29.7777
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,235	2,968	12.2085	07	LIMITED DUTY HOURS (NA)	466,467	39,191	11.9024
9,140	786	11.6284	08	REHABILITATION WORK HOURS (NA)	93,354	7,579	12.3174
935,035	80,384	11.6321	09	TRAINING HOURS	9,997,554	869,368	11.4997
33,626,959	3,010,965	11.1681	10	TOTAL WORK HOURS	525,626,941	46,910,834	11.2048
			11	SUNDAY PREMIUM (NA HOURS)	166	39	4.2564
1,072,054	1,291,825	.8298	12	NIGHT DIFFERENTIAL (NA HOURS)	19,679,992	23,224,093	.8473
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
7	1	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	358	57	6.2807
	7,334		15	LEAVE WITHOUT PAY (NA HOURS)		137,798	
			16	TERMINAL LEAVE	8,886	145	61.2827
950	78	12.1794	17	ANNUAL LEAVE	150,148	10,999	13.6510
			18	HOLIDAY LEAVE	633	40	15.8250
			19	SICK LEAVE	158		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
362	35	10.3428	22	OTHER LEAVE	9,815	866	11.3337
7,133	627	11.3763	23	CONTINUATION OF PAY LEAVE	281,993	24,765	11.3867
8,445	740	11.4121	24	TOTAL PAID ABSENCE	451,633	36,815	12.2676
34,707,465	3,011,705	11.5241	25	GROSS PAY & TOTAL PAID HOURS	545,759,090	46,947,649	11.6248
950	78	12.1794	26	LESS TERM, ANN & HOL LEAVE TAKEN	159,667	11,184	14.2763
34,706,515	3,011,627	11.5241	27	BALANCE LINE 25 - LINE 26	545,599,423	46,936,465	11.6242
			28	ANNUAL LEAVE ACCRUED	227	16	14.1875
			29	HOLIDAY LEAVE ACCRUED			
34,706,515	3,011,627	11.5241	30	ACCRUED SALARY COST	545,599,650	46,936,481	11.6242
			31	BENEFITS-USPS CONTRIBUTION			
64			32	HEALTH BENEFITS	243-		
4			33	LIFE INSURANCE	19-		
62			34	RETIREMENT	1,175-		
13			35	THRIFT SAVINGS PLAN (TSP)	243-		
			36	TSP FIDUCIARY INSURANCE			
2,147,547			37	SOCIAL SECURITY	33,781,047		
502,271			38	MEDICARE	7,899,367		
2,649,961			39	PAYROLL BENEFITS SUBTOTAL	41,678,734		
			40	UNIFORM ALLOWANCE			
2,649,961			41	TOTAL BENEFITS	41,678,734		
		7.6353	42	(%) BENEFITS/ACCRUED SALARY COST			7.6390
37,356,476	3,010,965	12.4068	43	COST OF SAL & BEN PER TOTAL WK HR	587,278,384	46,910,834	12.5190
1,203,883			44	LESS OVERTIME PREMIUM PAY	20,896,439		
36,152,593	3,010,965	12.0069	45	STR SAL/BEN COST PER TOTAL WK HR	566,381,945	46,910,834	12.0735

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
54,537,327	3,867,417	14.1017	01	STRAIGHT TIME HOURS	641,006,960	47,337,218	13.5412
3,673,676	166,718	22.0352	02	OVERTIME HOURS (INCLUDES LINE 46)	40,621,264	1,872,436	21.6943
			03	HOLIDAY WORK HOURS	31		
58,211,003	4,034,135	14.4296	04	WORK HOURS SUBTOTAL	681,628,255	49,209,654	13.8515
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	143	14	10.2142
48,279	3,175	15.2059	07	LIMITED DUTY HOURS (NA)	868,157	61,367	14.1469
5,589	390	14.3307	08	REHABILITATION WORK HOURS (NA)	120,131	9,423	12.7486
45,235	5,923	7.6371	09	TRAINING HOURS	676,218	85,011	7.9544
58,256,238	4,040,058	14.4196	10	TOTAL WORK HOURS	682,304,473	49,294,665	13.8413
			11	SUNDAY PREMIUM (NA HOURS)	1		
123	170	.7235	12	NIGHT DIFFERENTIAL (NA HOURS)	1,135	1,362	.8333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14	OTHER PREMIUM PAY (NA HOURS)	89	8	11.1250
			15	LEAVE WITHOUT PAY (NA HOURS)		2,459-	
			16	TERMINAL LEAVE	1,031	236-	4.3686-
46,218	3,076	15.0253	17	ANNUAL LEAVE	1,462,131	101,853	14.3553
			18	HOLIDAY LEAVE	636	8-	79.5000-
			19	SICK LEAVE	10,831	341	31.7624
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,023	339	14.8171	22	OTHER LEAVE	56,841	3,727	15.2511
20,046	1,359	14.7505	23	CONTINUATION OF PAY LEAVE	311,030	21,863	14.2263
71,287	4,774	14.9323	24	TOTAL PAID ABSENCE	1,842,500	127,540	14.4464
58,327,648	4,044,832	14.4202	25	GROSS PAY & TOTAL PAID HOURS	684,148,200	49,422,205	13.8429
46,218	3,076	15.0253	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,463,798	101,609	14.4061
58,281,430	4,041,756	14.4198	27	BALANCE LINE 25 - LINE 26	682,684,402	49,320,596	13.8417
			28	ANNUAL LEAVE ACCRUED	487	29	16.7931
			29	HOLIDAY LEAVE ACCRUED	75	3	25.0000
58,281,430	4,041,756	14.4198	30	ACCRUED SALARY COST	682,684,964	49,320,628	13.8417
			31	BENEFITS-USPS CONTRIBUTION			
231			32	HEALTH BENEFITS	2,157		
			33	LIFE INSURANCE	141-		
			34	RETIREMENT	1,550		
			35	THRIFT SAVINGS PLAN (TSP)	353-		
			36	TSP FIDUCIARY INSURANCE			
3,616,027			37	SOCIAL SECURITY	42,436,570		
845,780			38	MEDICARE	9,928,164		
4,462,038			39	PAYROLL BENEFITS SUBTOTAL	52,367,947		
			40	UNIFORM ALLOWANCE			
4,462,038			41	TOTAL BENEFITS	52,367,947		
		7.6560	42	(%) BENEFITS/ACCRUED SALARY COST			7.6708
62,743,468	4,040,058	15.5303	43	COST OF SAL & BEN PER TOTAL WK HR	735,052,911	49,294,665	14.9114
1,223,334			44	LESS OVERTIME PREMIUM PAY	13,526,834		
61,520,134	4,040,058	15.2275	45	STR SAL/BEN COST PER TOTAL WK HR	721,526,077	49,294,665	14.6370

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,985,955,480	102,425,628	19.3892	01	STRAIGHT TIME HOURS	24,194,867,364	1,264,347,627	19.1362
243,437,116	8,493,653	28.6610	02	OVERTIME HOURS (INCLUDES LINE 46)	3,100,458,357	109,479,838	28.3199
			03	HOLIDAY WORK HOURS	128,509,908	6,690,766	19.2070
2,229,392,596	110,919,281	20.0992	04	WORK HOURS SUBTOTAL	27,423,835,629	1,380,518,231	19.8648
	219,045		05	STEWARDS DUTY HOURS (NA)		1,520,040	
11,952,537	309,575	38.6095	06	PENALTY OVERTIME (NA)	129,904,156	3,369,663	38.5510
7,461,326	313,733	23.7824	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,466,484	4,520,920	23.5497
14,175,584	705,231	20.1006	07	LIMITED DUTY HOURS (NA)	173,870,841	8,770,437	19.8246
25,065,895	1,226,165	20.4425	08	REHABILITATION WORK HOURS (NA)	302,402,452	14,959,802	20.2143
12,820,424	665,539	19.2632	09	TRAINING HOURS	171,124,191	8,861,439	19.3111
2,242,213,020	111,584,820	20.0942	10	TOTAL WORK HOURS	27,594,959,820	1,389,379,670	19.8613
18,152,221	3,835,696	4.7324	11	SUNDAY PREMIUM (NA HOURS)	225,693,286	48,326,737	4.6701
31,946,191	21,877,322	1.4602	12	NIGHT DIFFERENTIAL (NA HOURS)	406,886,197	283,179,671	1.4368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,377,409	564,242	9.5303
1,745,112	180,777	9.6533	14	OTHER PREMIUM PAY (NA HOURS)	26,898,178	2,844,462	9.4563
	4,643,576		15	LEAVE WITHOUT PAY (NA HOURS)		49,760,603	
5,352,161	249,790	21.4266	16	TERMINAL LEAVE	85,353,691	3,710,346	23.0042
279,806,751	13,918,565	20.1031	17	ANNUAL LEAVE	2,366,549,264	118,000,385	20.0554
153,771	6,804	22.6000	18	HOLIDAY LEAVE	926,402,967	45,994,171	20.1417
91,837,877	4,578,242	20.0596	19	SICK LEAVE	1,118,309,973	56,283,793	19.8691
1,406,593	71,609	19.6426	20	MILITARY LEAVE	18,372,259	951,406	19.3106
229,837	9,052	25.3907	21	CONVENTION LEAVE	3,364,894	142,714	23.5778
4,036,557	207,191	19.4822	22	OTHER LEAVE	51,652,993	2,631,478	19.6288
1,777,552	93,481	19.0151	23	CONTINUATION OF PAY LEAVE	24,045,141	1,261,759	19.0568
384,601,099	19,134,734	20.0996	24	TOTAL PAID ABSENCE	4,594,051,182	228,976,052	20.0634
2,678,657,643	130,719,554	20.4916	25	GROSS PAY & TOTAL PAID HOURS	32,853,866,072	1,618,355,722	20.3007
285,312,683	14,175,159	20.1276	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,378,305,922	167,704,902	20.1443
2,393,344,960	116,544,395	20.5359	27	BALANCE LINE 25 - LINE 26	29,475,560,150	1,450,650,820	20.3188
200,398,522	9,990,820	20.0582	28	ANNUAL LEAVE ACCRUED	2,420,205,762	122,222,379	19.8016
78,498,803	3,888,490	20.1874	29	HOLIDAY LEAVE ACCRUED	944,663,808	47,342,736	19.9537
2,672,242,285	130,423,705	20.4889	30	ACCRUED SALARY COST	32,840,429,720	1,620,215,935	20.2691
			31	BENEFITS-USPS CONTRIBUTION			
281,575,776			32	HEALTH BENEFITS	3,291,451,499		
14,741,812			33	LIFE INSURANCE	177,952,363		
212,129,817			34	RETIREMENT	2,558,356,560		
62,410,645			35	THRIFT SAVINGS PLAN (TSP)	736,538,624		
			36	TSP FIDUCIARY INSURANCE			
111,399,835			37	SOCIAL SECURITY	1,356,189,401		
37,874,269			38	MEDICARE	465,449,923		
720,132,154			39	PAYROLL BENEFITS SUBTOTAL	8,585,938,370		
6,126,155			40	UNIFORM ALLOWANCE	75,007,979		
726,258,309			41	TOTAL BENEFITS	8,660,946,349		
		27.1778	42	(%) BENEFITS/ACCRUED SALARY COST			26.3728
3,398,500,594	111,584,820	30.4566	43	COST OF SAL & BEN PER TOTAL WK HR	41,501,376,069	1,389,379,670	29.8704
80,576,012			44	LESS OVERTIME PREMIUM PAY	1,018,693,288		
3,317,924,582	111,584,820	29.7345	45	STR SAL/BEN COST PER TOTAL WK HR	40,482,682,781	1,389,379,670	29.1372

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	2,156-	40-	53.9000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	2,156-	40-	53.9000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	2,156-	40-	53.9000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	2,156-	40-	53.9000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	2,156-	40-	53.9000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	2,156-	40-	53.9000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	151-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE	31-		
			39	PAYROLL BENEFITS SUBTOTAL	182-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	182-		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.4415
			43	COST OF SAL & BEN PER TOTAL WK HR	2,338-	40-	58.4500
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	2,338-	40-	58.4500

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,854,893	330,813	29.7899	01	STRAIGHT TIME HOURS	92,904,314	3,520,417	26.3901
70,053	2,305	30.3917	02	OVERTIME HOURS (INCLUDES LINE 46)	306,785	18,564	16.5258
			03	HOLIDAY WORK HOURS	730	32	22.8125
9,924,946	333,118	29.7940	04	WORK HOURS SUBTOTAL	93,211,829	3,539,013	26.3383
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	158	8	19.7500
			07	LIMITED DUTY HOURS (NA)			
12,891	499	25.8336	08	REHABILITATION WORK HOURS (NA)	128,755	4,841	26.5967
			09	TRAINING HOURS	514,312	20,620	24.9423
9,924,946	333,118	29.7940	10	TOTAL WORK HOURS	93,726,141	3,559,633	26.3302
			11	SUNDAY PREMIUM (NA HOURS)	843	143	5.8951
199	93	2.1397	12	NIGHT DIFFERENTIAL (NA HOURS)	3,778	1,901	1.9873
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,265		15	LEAVE WITHOUT PAY (NA HOURS)		25,340	
181,769	3,787	47.9981	16	TERMINAL LEAVE	2,265,898	61,632	36.7649
1,105,312	36,415	30.3532	17	ANNUAL LEAVE	10,232,242	332,003	30.8197
7,912	160	49.4500	18	HOLIDAY LEAVE	4,062,107	131,004	31.0075
290,643	9,513	30.5521	19	SICK LEAVE	2,961,582	100,815	29.3764
1,468	40	36.7000	20	MILITARY LEAVE	45,922	1,624	28.2770
			21	CONVENTION LEAVE			
34,309	832	41.2367	22	OTHER LEAVE	643,113	20,073	32.0387
666	16	41.6250	23	CONTINUATION OF PAY LEAVE	3,260	68	47.9411
1,622,079	50,763	31.9539	24	TOTAL PAID ABSENCE	20,214,124	647,219	31.2322
11,547,224	383,881	30.0802	25	GROSS PAY & TOTAL PAID HOURS	113,944,886	4,206,852	27.0855
1,294,993	40,362	32.0844	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,560,247	524,639	31.5650
10,252,231	343,519	29.8447	27	BALANCE LINE 25 - LINE 26	97,384,639	3,682,213	26.4473
994,718	32,112	30.9765	28	ANNUAL LEAVE ACCRUED	10,525,618	338,092	31.1324
397,441	12,882	30.8524	29	HOLIDAY LEAVE ACCRUED	4,191,003	135,055	31.0318
11,644,390	388,513	29.9716	30	ACCRUED SALARY COST	112,101,260	4,155,360	26.9775
			31	BENEFITS-USPS CONTRIBUTION			
915,415			32	HEALTH BENEFITS	10,213,069		
72,752			33	LIFE INSURANCE	837,479		
907,340			34	RETIREMENT	6,817,035		
153,268			35	THRIFT SAVINGS PLAN (TSP)	921,696		
			36	TSP FIDUCIARY INSURANCE			
221,777			37	SOCIAL SECURITY	1,272,487		
163,761			38	MEDICARE	1,556,453		
2,434,313			39	PAYROLL BENEFITS SUBTOTAL	21,618,219		
496			40	UNIFORM ALLOWANCE	710		
2,434,809			41	TOTAL BENEFITS	21,618,929		
		20.9097	42	(%) BENEFITS/ACCRUED SALARY COST			19.2851
14,079,199	333,118	42.2649	43	COST OF SAL & BEN PER TOTAL WK HR	133,720,189	3,559,633	37.5657
23,328			44	LESS OVERTIME PREMIUM PAY	102,107		
14,055,871	333,118	42.1948	45	STR SAL/BEN COST PER TOTAL WK HR	133,618,082	3,559,633	37.5370

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,125,786	241,360	50.2394	01	STRAIGHT TIME HOURS	149,827,254	3,567,259	42.0006
			02	OVERTIME HOURS (INCLUDES LINE 46)	9,766-	418-	23.3636
			03	HOLIDAY WORK HOURS	2		
12,125,786	241,360	50.2394	04	WORK HOURS SUBTOTAL	149,817,490	3,566,841	42.0028
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,125,786	241,360	50.2394	10	TOTAL WORK HOURS	149,817,490	3,566,841	42.0028
155	32	4.8437	11	SUNDAY PREMIUM (NA HOURS)	520	119	4.3697
			12	NIGHT DIFFERENTIAL (NA HOURS)	42-	22-	1.9090
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,448		15	LEAVE WITHOUT PAY (NA HOURS)		28,625	
136,644	3,575	38.2220	16	TERMINAL LEAVE	1,516,680	44,733	33.9051
1,129,863	31,978	35.3325	17	ANNUAL LEAVE	9,314,410	303,707	30.6690
4,561	120	38.0083	18	HOLIDAY LEAVE	3,736,207	131,496	28.4130
214,645	6,038	35.5490	19	SICK LEAVE	2,435,461	81,866	29.7493
12,825	424	30.2476	20	MILITARY LEAVE	144,691	5,624	25.7274
			21	CONVENTION LEAVE			
29,860	984	30.3455	22	OTHER LEAVE	1,473,145	51,247	28.7459
13,965	472	29.5868	23	CONTINUATION OF PAY LEAVE	66,564	2,488	26.7540
1,542,363	43,591	35.3826	24	TOTAL PAID ABSENCE	18,687,158	621,161	30.0842
13,668,304	284,951	47.9672	25	GROSS PAY & TOTAL PAID HOURS	168,505,126	4,188,002	40.2352
1,271,068	35,673	35.6310	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,567,297	479,936	30.3525
12,397,236	249,278	49.7325	27	BALANCE LINE 25 - LINE 26	153,937,829	3,708,066	41.5143
919,774	26,147	35.1770	28	ANNUAL LEAVE ACCRUED	9,510,553	322,485	29.4914
375,501	10,894	34.4686	29	HOLIDAY LEAVE ACCRUED	3,867,857	133,496	28.9735
13,692,511	286,319	47.8225	30	ACCRUED SALARY COST	167,316,239	4,164,047	40.1811
			31	BENEFITS-USPS CONTRIBUTION			
606,750			32	HEALTH BENEFITS	7,164,127		
22,512			33	LIFE INSURANCE	276,653		
2,167,506			34	RETIREMENT	26,059,191		
348,548			35	THRIFT SAVINGS PLAN (TSP)	4,132,444		
			36	TSP FIDUCIARY INSURANCE			
441,559			37	SOCIAL SECURITY	4,643,166		
192,040			38	MEDICARE	2,370,355		
3,778,915			39	PAYROLL BENEFITS SUBTOTAL	44,645,936		
			40	UNIFORM ALLOWANCE			
3,778,915			41	TOTAL BENEFITS	44,645,936		
		27.5984	42	(%) BENEFITS/ACCRUED SALARY COST			26.6835
17,471,426	241,360	72.3874	43	COST OF SAL & BEN PER TOTAL WK HR	211,962,175	3,566,841	59.4257
			44	LESS OVERTIME PREMIUM PAY	3,252-		
17,471,426	241,360	72.3874	45	STR SAL/BEN COST PER TOTAL WK HR	211,965,427	3,566,841	59.4266

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,438,193	99,510	24.5019	01	STRAIGHT TIME HOURS	28,667,111	1,181,826	24.2566
17,484	549	31.8469	02	OVERTIME HOURS (INCLUDES LINE 46)	483,169	15,300	31.5796
			03	HOLIDAY WORK HOURS	912	45	20.2666
2,455,677	100,059	24.5422	04	WORK HOURS SUBTOTAL	29,151,192	1,197,171	24.3500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
38,953	1,931	20.1724	08	REHABILITATION WORK HOURS (NA)	391,465	19,616	19.9564
			09	TRAINING HOURS			
2,455,677	100,059	24.5422	10	TOTAL WORK HOURS	29,151,192	1,197,171	24.3500
316	58	5.4482	11	SUNDAY PREMIUM (NA HOURS)	2,312	455	5.0813
177	105	1.6857	12	NIGHT DIFFERENTIAL (NA HOURS)	2,352	1,393	1.6884
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	684	70	9.7714
	1,714		15	LEAVE WITHOUT PAY (NA HOURS)		17,170	
39	1	39.0000	16	TERMINAL LEAVE	242,318	8,521	28.4377
293,543	12,447	23.5834	17	ANNUAL LEAVE	3,095,248	129,768	23.8521
			18	HOLIDAY LEAVE	1,259,790	53,165	23.6958
96,438	4,202	22.9504	19	SICK LEAVE	1,256,534	55,683	22.5658
			20	MILITARY LEAVE	5,571	296	18.8209
			21	CONVENTION LEAVE			
4,265	205	20.8048	22	OTHER LEAVE	108,166	4,922	21.9760
691	35	19.7428	23	CONTINUATION OF PAY LEAVE	26,857	1,221	21.9959
394,976	16,890	23.3851	24	TOTAL PAID ABSENCE	5,994,484	253,576	23.6397
2,851,146	116,949	24.3793	25	GROSS PAY & TOTAL PAID HOURS	35,151,024	1,450,747	24.2296
293,582	12,448	23.5846	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,597,356	191,454	24.0128
2,557,564	104,501	24.4740	27	BALANCE LINE 25 - LINE 26	30,553,668	1,259,293	24.2625
262,326	10,913	24.0379	28	ANNUAL LEAVE ACCRUED	3,180,170	133,519	23.8181
106,261	4,438	23.9434	29	HOLIDAY LEAVE ACCRUED	1,287,221	54,272	23.7179
2,926,151	119,852	24.4147	30	ACCRUED SALARY COST	35,021,059	1,447,084	24.2011
			31	BENEFITS-USPS CONTRIBUTION			
260,778			32	HEALTH BENEFITS	3,034,030		
16,456			33	LIFE INSURANCE	198,311		
241,544			34	RETIREMENT	2,878,256		
52,113			35	THRIFT SAVINGS PLAN (TSP)	599,575		
			36	TSP FIDUCIARY INSURANCE			
70,876			37	SOCIAL SECURITY	838,230		
40,061			38	MEDICARE	495,518		
681,828			39	PAYROLL BENEFITS SUBTOTAL	8,043,920		
			40	UNIFORM ALLOWANCE			
681,828			41	TOTAL BENEFITS	8,043,920		
		23.3011	42	(%) BENEFITS/ACCRUED SALARY COST			22.9688
3,607,979	100,059	36.0585	43	COST OF SAL & BEN PER TOTAL WK HR	43,064,979	1,197,171	35.9722
5,822			44	LESS OVERTIME PREMIUM PAY	160,895		
3,602,157	100,059	36.0003	45	STR SAL/BEN COST PER TOTAL WK HR	42,904,084	1,197,171	35.8378

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,563,979	340,870	42.7259	01	STRAIGHT TIME HOURS	178,494,365	4,749,085	37.5850
17,484	549	31.8469	02	OVERTIME HOURS (INCLUDES LINE 46)	473,403	14,882	31.8104
			03	HOLIDAY WORK HOURS	914	45	20.3111
14,581,463	341,419	42.7084	04	WORK HOURS SUBTOTAL	178,968,682	4,764,012	37.5667
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
38,953	1,931	20.1724	08	REHABILITATION WORK HOURS (NA)	391,465	19,616	19.9564
			09	TRAINING HOURS			
14,581,463	341,419	42.7084	10	TOTAL WORK HOURS	178,968,682	4,764,012	37.5667
471	90	5.2333	11	SUNDAY PREMIUM (NA HOURS)	2,832	574	4.9337
177	105	1.6857	12	NIGHT DIFFERENTIAL (NA HOURS)	2,310	1,371	1.6849
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	684	70	9.7714
	4,162		15	LEAVE WITHOUT PAY (NA HOURS)		45,795	
136,683	3,576	38.2223	16	TERMINAL LEAVE	1,758,998	53,254	33.0303
1,423,406	44,425	32.0406	17	ANNUAL LEAVE	12,409,658	433,475	28.6283
4,561	120	38.0083	18	HOLIDAY LEAVE	4,995,997	184,661	27.0549
311,083	10,240	30.3791	19	SICK LEAVE	3,691,995	137,549	26.8413
12,825	424	30.2476	20	MILITARY LEAVE	150,262	5,920	25.3820
			21	CONVENTION LEAVE			
34,125	1,189	28.7005	22	OTHER LEAVE	1,581,311	56,169	28.1527
14,656	507	28.9072	23	CONTINUATION OF PAY LEAVE	93,421	3,709	25.1876
1,937,339	60,481	32.0321	24	TOTAL PAID ABSENCE	24,681,642	874,737	28.2160
16,519,450	401,900	41.1033	25	GROSS PAY & TOTAL PAID HOURS	203,656,150	5,638,749	36.1172
1,564,650	48,121	32.5149	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,164,653	671,390	28.5447
14,954,800	353,779	42.2715	27	BALANCE LINE 25 - LINE 26	184,491,497	4,967,359	37.1407
1,182,100	37,060	31.8969	28	ANNUAL LEAVE ACCRUED	12,690,723	456,004	27.8302
481,762	15,332	31.4219	29	HOLIDAY LEAVE ACCRUED	5,155,078	187,768	27.4545
16,618,662	406,171	40.9154	30	ACCRUED SALARY COST	202,337,298	5,611,131	36.0599
			31	BENEFITS-USPS CONTRIBUTION			
867,528			32	HEALTH BENEFITS	10,198,157		
38,968			33	LIFE INSURANCE	474,964		
2,409,050			34	RETIREMENT	28,937,447		
400,661			35	THRIFT SAVINGS PLAN (TSP)	4,732,019		
			36	TSP FIDUCIARY INSURANCE			
512,435			37	SOCIAL SECURITY	5,481,396		
232,101			38	MEDICARE	2,865,873		
4,460,743			39	PAYROLL BENEFITS SUBTOTAL	52,689,856		
			40	UNIFORM ALLOWANCE			
4,460,743			41	TOTAL BENEFITS	52,689,856		
		26.8417	42	(%) BENEFITS/ACCRUED SALARY COST			26.0406
21,079,405	341,419	61.7405	43	COST OF SAL & BEN PER TOTAL WK HR	255,027,154	4,764,012	53.5320
5,822			44	LESS OVERTIME PREMIUM PAY	157,643		
21,073,583	341,419	61.7235	45	STR SAL/BEN COST PER TOTAL WK HR	254,869,511	4,764,012	53.4989

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
644,112	25,956	24.8155	01	STRAIGHT TIME HOURS	7,665,964	311,951	24.5742
26,729	1,111	24.0585	02	OVERTIME HOURS (INCLUDES LINE 46)	477,569	20,051	23.8177
			03	HOLIDAY WORK HOURS			
670,841	27,067	24.7844	04	WORK HOURS SUBTOTAL	8,143,533	332,002	24.5285
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
26,729	1,111	24.0585	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	477,569	20,051	23.8177
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
670,841	27,067	24.7844	10	TOTAL WORK HOURS	8,143,533	332,002	24.5285
11,334	1,908	5.9402	11	SUNDAY PREMIUM (NA HOURS)	137,538	23,306	5.9013
18,956	9,858	1.9229	12	NIGHT DIFFERENTIAL (NA HOURS)	234,835	123,557	1.9006
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	480		15	LEAVE WITHOUT PAY (NA HOURS)		4,370	
			16	TERMINAL LEAVE	173,629	6,789	25.5750
78,036	3,189	24.4703	17	ANNUAL LEAVE	793,903	32,434	24.4774
			18	HOLIDAY LEAVE	353,557	14,488	24.4034
38,802	1,575	24.6361	19	SICK LEAVE	554,264	23,030	24.0670
174	8	21.7500	20	MILITARY LEAVE	4,859	224	21.6919
			21	CONVENTION LEAVE			
4,749	192	24.7343	22	OTHER LEAVE	64,130	2,720	23.5772
			23	CONTINUATION OF PAY LEAVE	9,166	328	27.9451
121,761	4,964	24.5288	24	TOTAL PAID ABSENCE	1,953,508	80,013	24.4148
822,892	32,031	25.6904	25	GROSS PAY & TOTAL PAID HOURS	10,469,414	412,015	25.4102
78,036	3,189	24.4703	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,321,089	53,711	24.5962
744,856	28,842	25.8253	27	BALANCE LINE 25 - LINE 26	9,148,325	358,304	25.5322
74,555	3,016	24.7198	28	ANNUAL LEAVE ACCRUED	913,110	37,302	24.4788
29,416	1,193	24.6571	29	HOLIDAY LEAVE ACCRUED	359,421	14,715	24.4254
848,827	33,051	25.6823	30	ACCRUED SALARY COST	10,420,856	410,321	25.3968
			31	BENEFITS-USPS CONTRIBUTION			
79,708			32	HEALTH BENEFITS	943,839		
4,825			33	LIFE INSURANCE	58,924		
60,435			34	RETIREMENT	725,208		
8,754			35	THRIFT SAVINGS PLAN (TSP)	90,742		
			36	TSP FIDUCIARY INSURANCE			
13,180			37	SOCIAL SECURITY	144,411		
11,636			38	MEDICARE	148,276		
178,538			39	PAYROLL BENEFITS SUBTOTAL	2,111,400		
3,652			40	UNIFORM ALLOWANCE	64,954		
182,190			41	TOTAL BENEFITS	2,176,354		
		21.4637	42	(%) BENEFITS/ACCRUED SALARY COST			20.8845
1,031,017	27,067	38.0912	43	COST OF SAL & BEN PER TOTAL WK HR	12,597,210	332,002	37.9431
			44	LESS OVERTIME PREMIUM PAY			
1,031,017	27,067	38.0912	45	STR SAL/BEN COST PER TOTAL WK HR	12,597,210	332,002	37.9431

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,026,463	145,043	20.8659	01	STRAIGHT TIME HOURS	37,431,459	1,821,610	20.5485
362,533	11,397	31.8095	02	OVERTIME HOURS (INCLUDES LINE 46)	3,972,230	127,880	31.0621
			03	HOLIDAY WORK HOURS	1,150,444	56,239	20.4563
3,388,996	156,440	21.6632	04	WORK HOURS SUBTOTAL	42,554,133	2,005,729	21.2162
	36		05	STEWARDS DUTY HOURS (NA)		89	
			06	PENALTY OVERTIME (NA)	149	4	37.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,388,996	156,440	21.6632	10	TOTAL WORK HOURS	42,554,133	2,005,729	21.2162
119,271	23,028	5.1793	11	SUNDAY PREMIUM (NA HOURS)	1,517,548	298,105	5.0906
140,040	67,886	2.0628	12	NIGHT DIFFERENTIAL (NA HOURS)	1,780,050	877,349	2.0288
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,275	6,301	10.2007
901	84	10.7261	14	OTHER PREMIUM PAY (NA HOURS)	22,155	2,145	10.3286
	4,502		15	LEAVE WITHOUT PAY (NA HOURS)		61,455	
27,405	1,275	21.4941	16	TERMINAL LEAVE	317,111	14,101	22.4885
456,193	21,616	21.1044	17	ANNUAL LEAVE	3,724,100	180,586	20.6223
865	40	21.6250	18	HOLIDAY LEAVE	1,690,825	82,616	20.4660
185,227	8,764	21.1349	19	SICK LEAVE	2,064,346	99,753	20.6945
13,953	679	20.5493	20	MILITARY LEAVE	145,060	7,265	19.9669
			21	CONVENTION LEAVE			
5,920	283	20.9187	22	OTHER LEAVE	246,766	12,007	20.5518
5,020	232	21.6379	23	CONTINUATION OF PAY LEAVE	51,570	2,450	21.0489
694,583	32,889	21.1190	24	TOTAL PAID ABSENCE	8,239,778	398,778	20.6625
4,343,791	189,329	22.9430	25	GROSS PAY & TOTAL PAID HOURS	54,177,939	2,404,507	22.5318
484,463	22,931	21.1269	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,732,036	277,303	20.6706
3,859,328	166,398	23.1933	27	BALANCE LINE 25 - LINE 26	48,445,903	2,127,204	22.7744
340,349	16,244	20.9522	28	ANNUAL LEAVE ACCRUED	4,139,403	201,072	20.5866
142,555	6,844	20.8291	29	HOLIDAY LEAVE ACCRUED	1,731,387	84,647	20.4542
4,342,232	189,486	22.9158	30	ACCRUED SALARY COST	54,316,693	2,412,923	22.5107
			31	BENEFITS-USPS CONTRIBUTION			
422,097			32	HEALTH BENEFITS	5,094,986		
23,860			33	LIFE INSURANCE	289,808		
330,495			34	RETIREMENT	4,036,789		
86,020			35	THRIFT SAVINGS PLAN (TSP)	1,033,216		
			36	TSP FIDUCIARY INSURANCE			
140,750			37	SOCIAL SECURITY	1,734,819		
61,588			38	MEDICARE	771,839		
1,064,810			39	PAYROLL BENEFITS SUBTOTAL	12,961,457		
26,668			40	UNIFORM ALLOWANCE	424,296		
1,091,478			41	TOTAL BENEFITS	13,385,753		
		25.1363	42	(%) BENEFITS/ACCRUED SALARY COST			24.6439
5,433,710	156,440	34.7335	43	COST OF SAL & BEN PER TOTAL WK HR	67,702,446	2,005,729	33.7545
120,723			44	LESS OVERTIME PREMIUM PAY	1,322,777		
5,312,987	156,440	33.9618	45	STR SAL/BEN COST PER TOTAL WK HR	66,379,669	2,005,729	33.0950

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,670,575	170,999	21.4654	01	STRAIGHT TIME HOURS	45,097,423	2,133,561	21.1371
389,262	12,508	31.1210	02	OVERTIME HOURS (INCLUDES LINE 46)	4,449,799	147,931	30.0802
			03	HOLIDAY WORK HOURS	1,150,444	56,239	20.4563
4,059,837	183,507	22.1236	04	WORK HOURS SUBTOTAL	50,697,666	2,337,731	21.6866
	36		05	STEWARDS DUTY HOURS (NA)		89	
			06	PENALTY OVERTIME (NA)	149	4	37.2500
26,729	1,111	24.0585	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	477,569	20,051	23.8177
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,059,837	183,507	22.1236	10	TOTAL WORK HOURS	50,697,666	2,337,731	21.6866
130,605	24,936	5.2376	11	SUNDAY PREMIUM (NA HOURS)	1,655,086	321,411	5.1494
158,996	77,744	2.0451	12	NIGHT DIFFERENTIAL (NA HOURS)	2,014,885	1,000,906	2.0130
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,275	6,301	10.2007
901	84	10.7261	14	OTHER PREMIUM PAY (NA HOURS)	22,155	2,145	10.3286
	4,982		15	LEAVE WITHOUT PAY (NA HOURS)		65,825	
27,405	1,275	21.4941	16	TERMINAL LEAVE	490,740	20,890	23.4916
534,229	24,805	21.5371	17	ANNUAL LEAVE	4,518,003	213,020	21.2092
865	40	21.6250	18	HOLIDAY LEAVE	2,044,382	97,104	21.0535
224,029	10,339	21.6683	19	SICK LEAVE	2,618,610	122,783	21.3271
14,127	687	20.5633	20	MILITARY LEAVE	149,919	7,489	20.0185
			21	CONVENTION LEAVE			
10,669	475	22.4610	22	OTHER LEAVE	310,896	14,727	21.1106
5,020	232	21.6379	23	CONTINUATION OF PAY LEAVE	60,736	2,778	21.8632
816,344	37,853	21.5661	24	TOTAL PAID ABSENCE	10,193,286	478,791	21.2896
5,166,683	221,360	23.3406	25	GROSS PAY & TOTAL PAID HOURS	64,647,353	2,816,522	22.9529
562,499	26,120	21.5351	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,053,125	331,014	21.3076
4,604,184	195,240	23.5821	27	BALANCE LINE 25 - LINE 26	57,594,228	2,485,508	23.1720
414,904	19,260	21.5422	28	ANNUAL LEAVE ACCRUED	5,052,513	238,374	21.1957
171,971	8,037	21.3974	29	HOLIDAY LEAVE ACCRUED	2,090,808	99,362	21.0423
5,191,059	222,537	23.3267	30	ACCRUED SALARY COST	64,737,549	2,823,244	22.9301
			31	BENEFITS-USPS CONTRIBUTION			
501,805			32	HEALTH BENEFITS	6,038,825		
28,685			33	LIFE INSURANCE	348,732		
390,930			34	RETIREMENT	4,761,997		
94,774			35	THRIFT SAVINGS PLAN (TSP)	1,123,958		
			36	TSP FIDUCIARY INSURANCE			
153,930			37	SOCIAL SECURITY	1,879,230		
73,224			38	MEDICARE	920,115		
1,243,348			39	PAYROLL BENEFITS SUBTOTAL	15,072,857		
30,320			40	UNIFORM ALLOWANCE	489,250		
1,273,668			41	TOTAL BENEFITS	15,562,107		
		24.5358	42	(%) BENEFITS/ACCRUED SALARY COST			24.0387
6,464,727	183,507	35.2287	43	COST OF SAL & BEN PER TOTAL WK HR	80,299,656	2,337,731	34.3493
120,723			44	LESS OVERTIME PREMIUM PAY	1,322,777		
6,344,004	183,507	34.5709	45	STR SAL/BEN COST PER TOTAL WK HR	78,976,879	2,337,731	33.7835

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,234,554	511,869	35.6234	01	STRAIGHT TIME HOURS	223,591,788	6,882,646	32.4863
406,746	13,057	31.1515	02	OVERTIME HOURS (INCLUDES LINE 46)	4,923,202	162,813	30.2383
			03	HOLIDAY WORK HOURS	1,151,358	56,284	20.4562
18,641,300	524,926	35.5122	04	WORK HOURS SUBTOTAL	229,666,348	7,101,743	32.3394
	36		05	STEWARDS DUTY HOURS (NA)		89	
			06	PENALTY OVERTIME (NA)	149	4	37.2500
26,729	1,111	24.0585	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	477,569	20,051	23.8177
			07	LIMITED DUTY HOURS (NA)			
38,953	1,931	20.1724	08	REHABILITATION WORK HOURS (NA)	391,465	19,616	19.9564
			09	TRAINING HOURS			
18,641,300	524,926	35.5122	10	TOTAL WORK HOURS	229,666,348	7,101,743	32.3394
131,076	25,026	5.2375	11	SUNDAY PREMIUM (NA HOURS)	1,657,918	321,985	5.1490
159,173	77,849	2.0446	12	NIGHT DIFFERENTIAL (NA HOURS)	2,017,195	1,002,277	2.0126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,275	6,301	10.2007
901	84	10.7261	14	OTHER PREMIUM PAY (NA HOURS)	22,839	2,215	10.3110
	9,144		15	LEAVE WITHOUT PAY (NA HOURS)		111,620	
164,088	4,851	33.8256	16	TERMINAL LEAVE	2,249,738	74,144	30.3428
1,957,635	69,230	28.2772	17	ANNUAL LEAVE	16,927,661	646,495	26.1837
5,426	160	33.9125	18	HOLIDAY LEAVE	7,040,379	281,765	24.9867
535,112	20,579	26.0028	19	SICK LEAVE	6,310,605	260,332	24.2406
26,952	1,111	24.2592	20	MILITARY LEAVE	300,181	13,409	22.3865
			21	CONVENTION LEAVE			
44,794	1,664	26.9194	22	OTHER LEAVE	1,892,207	70,896	26.6898
19,676	739	26.6251	23	CONTINUATION OF PAY LEAVE	154,157	6,487	23.7639
2,753,683	98,334	28.0033	24	TOTAL PAID ABSENCE	34,874,928	1,353,528	25.7659
21,686,133	623,260	34.7946	25	GROSS PAY & TOTAL PAID HOURS	268,303,503	8,455,271	31.7320
2,127,149	74,241	28.6519	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,217,778	1,002,404	26.1549
19,558,984	549,019	35.6253	27	BALANCE LINE 25 - LINE 26	242,085,725	7,452,867	32.4822
1,597,004	56,320	28.3558	28	ANNUAL LEAVE ACCRUED	17,743,236	694,378	25.5527
653,733	23,369	27.9743	29	HOLIDAY LEAVE ACCRUED	7,245,886	287,130	25.2355
21,809,721	628,708	34.6897	30	ACCRUED SALARY COST	267,074,847	8,434,375	31.6650
			31	BENEFITS-USPS CONTRIBUTION			
1,369,333			32	HEALTH BENEFITS	16,236,982		
67,653			33	LIFE INSURANCE	823,696		
2,799,980			34	RETIREMENT	33,699,444		
495,435			35	THRIFT SAVINGS PLAN (TSP)	5,855,977		
			36	TSP FIDUCIARY INSURANCE			
666,365			37	SOCIAL SECURITY	7,360,626		
305,325			38	MEDICARE	3,785,988		
5,704,091			39	PAYROLL BENEFITS SUBTOTAL	67,762,713		
30,320			40	UNIFORM ALLOWANCE	489,250		
5,734,411			41	TOTAL BENEFITS	68,251,963		
		26.2929	42	(%) BENEFITS/ACCRUED SALARY COST			25.5553
27,544,132	524,926	52.4724	43	COST OF SAL & BEN PER TOTAL WK HR	335,326,810	7,101,743	47.2175
126,546			44	LESS OVERTIME PREMIUM PAY	1,480,421		
27,417,586	524,926	52.2313	45	STR SAL/BEN COST PER TOTAL WK HR	333,846,389	7,101,743	47.0090

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
64,518	2,596	24.8528	01	STRAIGHT TIME HOURS	730,504	29,052	25.1447
1,981	87	22.7701	02	OVERTIME HOURS (INCLUDES LINE 46)	7,912	330	23.9757
			03	HOLIDAY WORK HOURS			
66,499	2,683	24.7853	04	WORK HOURS SUBTOTAL	738,416	29,382	25.1315
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,981	87	22.7701	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,652	291	22.8591
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
66,499	2,683	24.7853	10	TOTAL WORK HOURS	738,416	29,382	25.1315
			11	SUNDAY PREMIUM (NA HOURS)	47	8	5.8750
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	31	17	1.8235
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
7,851	260	30.1961	17	ANNUAL LEAVE	77,886	3,050	25.5363
			18	HOLIDAY LEAVE	32,336	1,296	24.9506
584	24	24.3333	19	SICK LEAVE	38,624	1,699	22.7333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,041	83	24.5903
			23	CONTINUATION OF PAY LEAVE			
8,435	284	29.7007	24	TOTAL PAID ABSENCE	150,887	6,128	24.6225
74,938	2,967	25.2571	25	GROSS PAY & TOTAL PAID HOURS	889,381	35,510	25.0459
7,851	260	30.1961	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,222	4,346	25.3617
67,087	2,707	24.7827	27	BALANCE LINE 25 - LINE 26	779,159	31,164	25.0018
6,955	276	25.1992	28	ANNUAL LEAVE ACCRUED	82,850	3,324	24.9247
2,818	111	25.3873	29	HOLIDAY LEAVE ACCRUED	33,431	1,335	25.0419
76,860	3,094	24.8416	30	ACCRUED SALARY COST	895,440	35,823	24.9962
			31	BENEFITS-USPS CONTRIBUTION			
7,025			32	HEALTH BENEFITS	81,932		
462			33	LIFE INSURANCE	5,485		
5,741			34	RETIREMENT	68,088		
774			35	THRIFT SAVINGS PLAN (TSP)	9,165		
			36	TSP FIDUCIARY INSURANCE			
1,056			37	SOCIAL SECURITY	12,154		
1,064			38	MEDICARE	12,639		
16,122			39	PAYROLL BENEFITS SUBTOTAL	189,463		
			40	UNIFORM ALLOWANCE			
16,122			41	TOTAL BENEFITS	189,463		
		20.9758	42	(%) BENEFITS/ACCRUED SALARY COST			21.1586
92,982	2,683	34.6559	43	COST OF SAL & BEN PER TOTAL WK HR	1,084,903	29,382	36.9240
			44	LESS OVERTIME PREMIUM PAY	420		
92,982	2,683	34.6559	45	STR SAL/BEN COST PER TOTAL WK HR	1,084,483	29,382	36.9097

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
315,466	16,925	18.6390	01	STRAIGHT TIME HOURS	3,655,089	198,397	18.4231
34,810	1,158	30.0604	02	OVERTIME HOURS (INCLUDES LINE 46)	69,347	2,274	30.4956
			03	HOLIDAY WORK HOURS	11,044	633	17.4470
350,276	18,083	19.3704	04	WORK HOURS SUBTOTAL	3,735,480	201,304	18.5564
			05	STEWARDS DUTY HOURS (NA)			
482	13	37.0769	06	PENALTY OVERTIME (NA)	741	19	39.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
798	53	15.0566	08	REHABILITATION WORK HOURS (NA)	1,838	116	15.8448
			09	TRAINING HOURS			
350,276	18,083	19.3704	10	TOTAL WORK HOURS	3,735,480	201,304	18.5564
			11	SUNDAY PREMIUM (NA HOURS)			
78	50	1.5600	12	NIGHT DIFFERENTIAL (NA HOURS)	752	458	1.6419
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	496		15	LEAVE WITHOUT PAY (NA HOURS)		4,297	
			16	TERMINAL LEAVE	5,701	300	19.0033
33,737	1,832	18.4153	17	ANNUAL LEAVE	413,289	22,024	18.7653
			18	HOLIDAY LEAVE	167,902	9,112	18.4264
14,832	807	18.3791	19	SICK LEAVE	195,242	10,559	18.4905
			20	MILITARY LEAVE	4,682	272	17.2132
			21	CONVENTION LEAVE			
410	21	19.5238	22	OTHER LEAVE	15,326	819	18.7130
			23	CONTINUATION OF PAY LEAVE	2,176	144	15.1111
48,979	2,660	18.4131	24	TOTAL PAID ABSENCE	804,318	43,230	18.6055
399,333	20,743	19.2514	25	GROSS PAY & TOTAL PAID HOURS	4,540,550	244,534	18.5681
33,737	1,832	18.4153	26	LESS TERM, ANN & HOL LEAVE TAKEN	586,892	31,436	18.6694
365,596	18,911	19.3324	27	BALANCE LINE 25 - LINE 26	3,953,658	213,098	18.5532
33,460	1,774	18.8613	28	ANNUAL LEAVE ACCRUED	403,209	21,802	18.4941
14,196	766	18.5326	29	HOLIDAY LEAVE ACCRUED	169,816	9,347	18.1679
413,252	21,451	19.2649	30	ACCRUED SALARY COST	4,526,683	244,247	18.5332
			31	BENEFITS-USPS CONTRIBUTION			
44,879			32	HEALTH BENEFITS	536,756		
2,356			33	LIFE INSURANCE	28,662		
31,156			34	RETIREMENT	379,787		
5,014			35	THRIFT SAVINGS PLAN (TSP)	58,817		
			36	TSP FIDUCIARY INSURANCE			
9,618			37	SOCIAL SECURITY	116,569		
5,679			38	MEDICARE	64,526		
98,702			39	PAYROLL BENEFITS SUBTOTAL	1,185,117		
295			40	UNIFORM ALLOWANCE	3,344		
98,997			41	TOTAL BENEFITS	1,188,461		
		23.9556	42	(%) BENEFITS/ACCRUED SALARY COST			26.2545
512,249	18,083	28.3276	43	COST OF SAL & BEN PER TOTAL WK HR	5,715,144	201,304	28.3906
11,672			44	LESS OVERTIME PREMIUM PAY	23,216		
500,577	18,083	27.6821	45	STR SAL/BEN COST PER TOTAL WK HR	5,691,928	201,304	28.2752

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	10,931	1,366	8.0021
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	10,931	1,366	8.0021
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	10,931	1,366	8.0021
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	10,931	1,366	8.0021
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	10,931	1,366	8.0021
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	10,931	1,366	8.0021
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	678		
			38	MEDICARE	158		
			39	PAYROLL BENEFITS SUBTOTAL	836		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	836		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6479
			43	COST OF SAL & BEN PER TOTAL WK HR	11,767	1,366	8.6142
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	11,767	1,366	8.6142

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
379,984	19,521	19.4653	01	STRAIGHT TIME HOURS	4,396,524	228,815	19.2143
36,791	1,245	29.5510	02	OVERTIME HOURS (INCLUDES LINE 46)	77,259	2,604	29.6693
			03	HOLIDAY WORK HOURS	11,044	633	17.4470
416,775	20,766	20.0700	04	WORK HOURS SUBTOTAL	4,484,827	232,052	19.3268
			05	STEWARDS DUTY HOURS (NA)			
482	13	37.0769	06	PENALTY OVERTIME (NA)	741	19	39.0000
1,981	87	22.7701	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,652	291	22.8591
			07	LIMITED DUTY HOURS (NA)			
798	53	15.0566	08	REHABILITATION WORK HOURS (NA)	1,838	116	15.8448
			09	TRAINING HOURS			
416,775	20,766	20.0700	10	TOTAL WORK HOURS	4,484,827	232,052	19.3268
			11	SUNDAY PREMIUM (NA HOURS)	47	8	5.8750
82	52	1.5769	12	NIGHT DIFFERENTIAL (NA HOURS)	783	475	1.6484
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	496		15	LEAVE WITHOUT PAY (NA HOURS)		4,305	
			16	TERMINAL LEAVE	5,701	300	19.0033
41,588	2,092	19.8795	17	ANNUAL LEAVE	491,175	25,074	19.5890
			18	HOLIDAY LEAVE	200,238	10,408	19.2388
15,416	831	18.5511	19	SICK LEAVE	233,866	12,258	19.0786
			20	MILITARY LEAVE	4,682	272	17.2132
			21	CONVENTION LEAVE			
410	21	19.5238	22	OTHER LEAVE	17,367	902	19.2538
			23	CONTINUATION OF PAY LEAVE	2,176	144	15.1111
57,414	2,944	19.5020	24	TOTAL PAID ABSENCE	955,205	49,358	19.3525
474,271	23,710	20.0029	25	GROSS PAY & TOTAL PAID HOURS	5,440,862	281,410	19.3342
41,588	2,092	19.8795	26	LESS TERM, ANN & HOL LEAVE TAKEN	697,114	35,782	19.4822
432,683	21,618	20.0149	27	BALANCE LINE 25 - LINE 26	4,743,748	245,628	19.3127
40,415	2,050	19.7146	28	ANNUAL LEAVE ACCRUED	486,059	25,126	19.3448
17,014	877	19.4002	29	HOLIDAY LEAVE ACCRUED	203,247	10,682	19.0270
490,112	24,545	19.9678	30	ACCRUED SALARY COST	5,433,054	281,436	19.3047
			31	BENEFITS-USPS CONTRIBUTION			
51,904			32	HEALTH BENEFITS	618,688		
2,818			33	LIFE INSURANCE	34,147		
36,897			34	RETIREMENT	447,875		
5,788			35	THRIFT SAVINGS PLAN (TSP)	67,982		
			36	TSP FIDUCIARY INSURANCE			
10,674			37	SOCIAL SECURITY	129,401		
6,743			38	MEDICARE	77,323		
114,824			39	PAYROLL BENEFITS SUBTOTAL	1,375,416		
295			40	UNIFORM ALLOWANCE	3,344		
115,119			41	TOTAL BENEFITS	1,378,760		
		23.4883	42	(%) BENEFITS/ACCRUED SALARY COST			25.3772
605,231	20,766	29.1452	43	COST OF SAL & BEN PER TOTAL WK HR	6,811,814	232,052	29.3546
11,672			44	LESS OVERTIME PREMIUM PAY	23,636		
593,559	20,766	28.5832	45	STR SAL/BEN COST PER TOTAL WK HR	6,788,178	232,052	29.2528

REFERENCE NBR: 2210 TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2230 TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2240 TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
263,409	8,924	29.5169	01	STRAIGHT TIME HOURS	3,830,658	132,107	28.9966
1,330	52	25.5769	02	OVERTIME HOURS (INCLUDES LINE 46)	14,637	627	23.3444
			03	HOLIDAY WORK HOURS			
264,739	8,976	29.4940	04	WORK HOURS SUBTOTAL	3,845,295	132,734	28.9699
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
716	31	23.0967	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,719	568	22.3926
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
264,739	8,976	29.4940	10	TOTAL WORK HOURS	3,845,295	132,734	28.9699
			11	SUNDAY PREMIUM (NA HOURS)			
120	66	1.8181	12	NIGHT DIFFERENTIAL (NA HOURS)	794	443	1.7923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	550	47	11.7021
	24		15	LEAVE WITHOUT PAY (NA HOURS)		48	
17,762	575	30.8904	16	TERMINAL LEAVE	45,097	1,492	30.2258
29,163	975	29.9107	17	ANNUAL LEAVE	407,573	13,924	29.2712
481	16	30.0625	18	HOLIDAY LEAVE	172,511	5,968	28.9059
6,490	247	26.2753	19	SICK LEAVE	111,338	3,955	28.1512
			20	MILITARY LEAVE	2,826	88	32.1136
			21	CONVENTION LEAVE			
3,368	112	30.0714	22	OTHER LEAVE	8,080	266	30.3759
			23	CONTINUATION OF PAY LEAVE			
57,264	1,925	29.7475	24	TOTAL PAID ABSENCE	747,425	25,693	29.0906
322,123	10,901	29.5498	25	GROSS PAY & TOTAL PAID HOURS	4,594,064	158,427	28.9979
47,406	1,566	30.2720	26	LESS TERM, ANN & HOL LEAVE TAKEN	625,181	21,384	29.2359
274,717	9,335	29.4287	27	BALANCE LINE 25 - LINE 26	3,968,883	137,043	28.9608
28,201	956	29.4989	28	ANNUAL LEAVE ACCRUED	426,311	14,698	29.0046
11,540	392	29.4387	29	HOLIDAY LEAVE ACCRUED	172,232	5,964	28.8786
314,458	10,683	29.4353	30	ACCRUED SALARY COST	4,567,426	157,705	28.9618
			31	BENEFITS-USPS CONTRIBUTION			
28,605			32	HEALTH BENEFITS	413,802		
1,903			33	LIFE INSURANCE	28,310		
25,909			34	RETIREMENT	375,161		
6,186			35	THRIFT SAVINGS PLAN (TSP)	80,338		
			36	TSP FIDUCIARY INSURANCE			
7,765			37	SOCIAL SECURITY	101,197		
4,553			38	MEDICARE	64,975		
74,921			39	PAYROLL BENEFITS SUBTOTAL	1,063,783		
			40	UNIFORM ALLOWANCE			
74,921			41	TOTAL BENEFITS	1,063,783		
		23.8254	42	(%) BENEFITS/ACCRUED SALARY COST			23.2906
389,379	8,976	43.3800	43	COST OF SAL & BEN PER TOTAL WK HR	5,631,209	132,734	42.4247
204			44	LESS OVERTIME PREMIUM PAY	639		
389,175	8,976	43.3572	45	STR SAL/BEN COST PER TOTAL WK HR	5,630,570	132,734	42.4199

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
331,600	17,034	19.4669	01	STRAIGHT TIME HOURS	4,068,491	211,232	19.2607
36,009	1,246	28.8996	02	OVERTIME HOURS (INCLUDES LINE 46)	265,856	9,201	28.8942
			03	HOLIDAY WORK HOURS	8,738	460	18.9956
367,609	18,280	20.1099	04	WORK HOURS SUBTOTAL	4,343,085	220,893	19.6614
			05	STEWARDS DUTY HOURS (NA)			
254	6	42.3333	06	PENALTY OVERTIME (NA)	6,665	170	39.2058
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,187	203	25.5517	09	TRAINING HOURS	54,339	2,245	24.2044
372,796	18,483	20.1696	10	TOTAL WORK HOURS	4,397,424	223,138	19.7071
1,050	212	4.9528	11	SUNDAY PREMIUM (NA HOURS)	12,904	2,620	4.9251
2,286	1,494	1.5301	12	NIGHT DIFFERENTIAL (NA HOURS)	26,638	17,254	1.5438
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	476	48	9.9166
2,022	203	9.9605	14	OTHER PREMIUM PAY (NA HOURS)	5,048	494	10.2186
	285		15	LEAVE WITHOUT PAY (NA HOURS)		4,492	
2,049	106	19.3301	16	TERMINAL LEAVE	38,942	2,039	19.0985
57,274	2,984	19.1936	17	ANNUAL LEAVE	491,279	25,117	19.5596
			18	HOLIDAY LEAVE	198,010	10,192	19.4279
13,815	702	19.6794	19	SICK LEAVE	228,340	11,759	19.4183
818	46	17.7826	20	MILITARY LEAVE	10,790	569	18.9630
			21	CONVENTION LEAVE			
78	4	19.5000	22	OTHER LEAVE	12,588	677	18.5937
554	28	19.7857	23	CONTINUATION OF PAY LEAVE	3,548	209	16.9760
74,588	3,870	19.2733	24	TOTAL PAID ABSENCE	983,497	50,562	19.4513
452,742	22,353	20.2541	25	GROSS PAY & TOTAL PAID HOURS	5,425,987	273,700	19.8245
59,323	3,090	19.1983	26	LESS TERM, ANN & HOL LEAVE TAKEN	728,231	37,348	19.4985
393,419	19,263	20.4235	27	BALANCE LINE 25 - LINE 26	4,697,756	236,352	19.8761
37,460	1,919	19.5205	28	ANNUAL LEAVE ACCRUED	484,005	25,230	19.1837
15,364	791	19.4235	29	HOLIDAY LEAVE ACCRUED	196,738	10,302	19.0970
446,243	21,973	20.3086	30	ACCRUED SALARY COST	5,378,499	271,884	19.7823
			31	BENEFITS-USPS CONTRIBUTION			
54,922			32	HEALTH BENEFITS	663,953		
2,633			33	LIFE INSURANCE	32,588		
35,961			34	RETIREMENT	443,405		
8,511			35	THRIFT SAVINGS PLAN (TSP)	102,278		
			36	TSP FIDUCIARY INSURANCE			
13,834			37	SOCIAL SECURITY	163,024		
6,384			38	MEDICARE	76,388		
122,245			39	PAYROLL BENEFITS SUBTOTAL	1,481,636		
170			40	UNIFORM ALLOWANCE	4,583		
122,415			41	TOTAL BENEFITS	1,486,219		
		27.4323	42	(%) BENEFITS/ACCRUED SALARY COST			27.6325
568,658	18,483	30.7665	43	COST OF SAL & BEN PER TOTAL WK HR	6,864,718	223,138	30.7644
12,033			44	LESS OVERTIME PREMIUM PAY	89,643		
556,625	18,483	30.1155	45	STR SAL/BEN COST PER TOTAL WK HR	6,775,075	223,138	30.3627

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	93,450	9,799	9.5366
			02	OVERTIME HOURS (INCLUDES LINE 46)	5,843	389	15.0205
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	99,293	10,188	9.7460
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	190	19	10.0000
			10	TOTAL WORK HOURS	99,483	10,207	9.7465
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	300	375	.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	80	8	10.0000
			24	TOTAL PAID ABSENCE	80	8	10.0000
			25	GROSS PAY & TOTAL PAID HOURS	99,863	10,215	9.7761
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	99,863	10,215	9.7761
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	99,863	10,215	9.7761
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	598-		
			33	LIFE INSURANCE	44-		
			34	RETIREMENT	583-		
			35	THRIFT SAVINGS PLAN (TSP)	124-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	6,420		
			38	MEDICARE	1,431		
			39	PAYROLL BENEFITS SUBTOTAL	6,502		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	6,502		
			42	(%) BENEFITS/ACCRUED SALARY COST			6.5109
			43	COST OF SAL & BEN PER TOTAL WK HR	106,365	10,207	10.4207
			44	LESS OVERTIME PREMIUM PAY	1,946		
			45	STR SAL/BEN COST PER TOTAL WK HR	104,419	10,207	10.2301

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
595,009	25,958	22.9219	01	STRAIGHT TIME HOURS	7,992,599	353,138	22.6330
37,339	1,298	28.7665	02	OVERTIME HOURS (INCLUDES LINE 46)	286,336	10,217	28.0254
			03	HOLIDAY WORK HOURS	8,738	460	18.9956
632,348	27,256	23.2003	04	WORK HOURS SUBTOTAL	8,287,673	363,815	22.7799
			05	STEWARDS DUTY HOURS (NA)			
254	6	42.3333	06	PENALTY OVERTIME (NA)	6,665	170	39.2058
716	31	23.0967	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,719	568	22.3926
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,187	203	25.5517	09	TRAINING HOURS	54,529	2,264	24.0852
637,535	27,459	23.2177	10	TOTAL WORK HOURS	8,342,202	366,079	22.7879
1,050	212	4.9528	11	SUNDAY PREMIUM (NA HOURS)	12,904	2,620	4.9251
2,406	1,560	1.5423	12	NIGHT DIFFERENTIAL (NA HOURS)	27,732	18,072	1.5345
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	476	48	9.9166
2,022	203	9.9605	14	OTHER PREMIUM PAY (NA HOURS)	5,598	541	10.3475
	309		15	LEAVE WITHOUT PAY (NA HOURS)		4,540	
19,811	681	29.0910	16	TERMINAL LEAVE	84,039	3,531	23.8003
86,437	3,959	21.8330	17	ANNUAL LEAVE	898,852	39,041	23.0232
481	16	30.0625	18	HOLIDAY LEAVE	370,521	16,160	22.9282
20,305	949	21.3962	19	SICK LEAVE	339,678	15,714	21.6162
818	46	17.7826	20	MILITARY LEAVE	13,616	657	20.7245
			21	CONVENTION LEAVE			
3,446	116	29.7068	22	OTHER LEAVE	20,668	943	21.9172
554	28	19.7857	23	CONTINUATION OF PAY LEAVE	3,628	217	16.7188
131,852	5,795	22.7527	24	TOTAL PAID ABSENCE	1,731,002	76,263	22.6977
774,865	33,254	23.3014	25	GROSS PAY & TOTAL PAID HOURS	10,119,914	442,342	22.8780
106,729	4,656	22.9228	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,353,412	58,732	23.0438
668,136	28,598	23.3630	27	BALANCE LINE 25 - LINE 26	8,766,502	383,610	22.8526
65,661	2,875	22.8386	28	ANNUAL LEAVE ACCRUED	910,316	39,928	22.7989
26,904	1,183	22.7421	29	HOLIDAY LEAVE ACCRUED	368,970	16,266	22.6835
760,701	32,656	23.2943	30	ACCRUED SALARY COST	10,045,788	439,804	22.8415
			31	BENEFITS-USPS CONTRIBUTION			
83,527			32	HEALTH BENEFITS	1,077,157		
4,536			33	LIFE INSURANCE	60,854		
61,870			34	RETIREMENT	817,983		
14,697			35	THRIFT SAVINGS PLAN (TSP)	182,493		
			36	TSP FIDUCIARY INSURANCE			
21,599			37	SOCIAL SECURITY	270,641		
10,937			38	MEDICARE	142,794		
197,166			39	PAYROLL BENEFITS SUBTOTAL	2,551,922		
170			40	UNIFORM ALLOWANCE	4,583		
197,336			41	TOTAL BENEFITS	2,556,505		
		25.9413	42	(%) BENEFITS/ACCRUED SALARY COST			25.4485
958,037	27,459	34.8897	43	COST OF SAL & BEN PER TOTAL WK HR	12,602,293	366,079	34.4250
12,238			44	LESS OVERTIME PREMIUM PAY	92,228		
945,799	27,459	34.4440	45	STR SAL/BEN COST PER TOTAL WK HR	12,510,065	366,079	34.1731

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
188,037	5,752	32.6907	01	STRAIGHT TIME HOURS	2,409,598	74,751	32.2349
			02	OVERTIME HOURS (INCLUDES LINE 46)	815	27	30.1851
			03	HOLIDAY WORK HOURS			
188,037	5,752	32.6907	04	WORK HOURS SUBTOTAL	2,410,413	74,778	32.2342
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
188,037	5,752	32.6907	10	TOTAL WORK HOURS	2,410,413	74,778	32.2342
450	66	6.8181	11	SUNDAY PREMIUM (NA HOURS)	5,922	896	6.6093
576	271	2.1254	12	NIGHT DIFFERENTIAL (NA HOURS)	9,298	4,449	2.0899
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	90,179	2,485	36.2893
23,288	720	32.3444	17	ANNUAL LEAVE	269,492	8,344	32.2976
			18	HOLIDAY LEAVE	105,692	3,280	32.2231
2,845	88	32.3295	19	SICK LEAVE	23,141	736	31.4415
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	860	32	26.8750
			23	CONTINUATION OF PAY LEAVE			
26,133	808	32.3428	24	TOTAL PAID ABSENCE	489,364	14,877	32.8939
215,196	6,560	32.8042	25	GROSS PAY & TOTAL PAID HOURS	2,914,997	89,655	32.5134
23,288	720	32.3444	26	LESS TERM, ANN & HOL LEAVE TAKEN	465,363	14,109	32.9834
191,908	5,840	32.8609	27	BALANCE LINE 25 - LINE 26	2,449,634	75,546	32.4257
20,769	632	32.8623	28	ANNUAL LEAVE ACCRUED	262,906	8,100	32.4575
8,272	253	32.6956	29	HOLIDAY LEAVE ACCRUED	104,308	3,232	32.2735
220,949	6,725	32.8548	30	ACCRUED SALARY COST	2,816,848	86,878	32.4230
			31	BENEFITS-USPS CONTRIBUTION			
20,057			32	HEALTH BENEFITS	243,956		
1,354			33	LIFE INSURANCE	17,205		
17,272			34	RETIREMENT	217,816		
3,081			35	THRIFT SAVINGS PLAN (TSP)	36,695		
			36	TSP FIDUCIARY INSURANCE			
3,735			37	SOCIAL SECURITY	45,516		
3,013			38	MEDICARE	41,014		
48,512			39	PAYROLL BENEFITS SUBTOTAL	602,202		
			40	UNIFORM ALLOWANCE			
48,512			41	TOTAL BENEFITS	602,202		
		21.9561	42	(%) BENEFITS/ACCRUED SALARY COST			21.3785
269,461	5,752	46.8464	43	COST OF SAL & BEN PER TOTAL WK HR	3,419,050	74,778	45.7226
			44	LESS OVERTIME PREMIUM PAY	271		
269,461	5,752	46.8464	45	STR SAL/BEN COST PER TOTAL WK HR	3,418,779	74,778	45.7190

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,241,657	37,549	33.0676	01 STRAIGHT TIME HOURS	15,563,814	468,809	33.1986
100	3	33.3333	02 OVERTIME HOURS (INCLUDES LINE 46)	220	6	36.6666
			03 HOLIDAY WORK HOURS			
1,241,757	37,552	33.0676	04 WORK HOURS SUBTOTAL	15,564,034	468,815	33.1986
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
954	54	17.6666	08 REHABILITATION WORK HOURS (NA)	15,997	736	21.7350
			09 TRAINING HOURS			
1,241,757	37,552	33.0676	10 TOTAL WORK HOURS	15,564,034	468,815	33.1986
			11 SUNDAY PREMIUM (NA HOURS)	3		
			12 NIGHT DIFFERENTIAL (NA HOURS)	11	4	2.7500
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	238		15 LEAVE WITHOUT PAY (NA HOURS)		7,285	
			16 TERMINAL LEAVE	690,522	18,897	36.5413
132,324	4,039	32.7615	17 ANNUAL LEAVE	1,702,312	49,916	34.1035
			18 HOLIDAY LEAVE	739,015	22,477	32.8787
31,597	957	33.0167	19 SICK LEAVE	602,670	19,120	31.5203
			20 MILITARY LEAVE	1,113	40	27.8250
			21 CONVENTION LEAVE			
2,800	96	29.1666	22 OTHER LEAVE	343,320	10,364	33.1262
			23 CONTINUATION OF PAY LEAVE			
166,721	5,092	32.7417	24 TOTAL PAID ABSENCE	4,078,952	120,814	33.7622
1,408,478	42,644	33.0287	25 GROSS PAY & TOTAL PAID HOURS	19,643,000	589,629	33.3141
132,324	4,039	32.7615	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,131,849	91,290	34.3065
1,276,154	38,605	33.0567	27 BALANCE LINE 25 - LINE 26	16,511,151	498,339	33.1323
133,743	4,036	33.1375	28 ANNUAL LEAVE ACCRUED	1,752,634	52,960	33.0935
53,552	1,628	32.8943	29 HOLIDAY LEAVE ACCRUED	707,252	21,497	32.9000
1,463,449	44,269	33.0580	30 ACCRUED SALARY COST	18,971,037	572,796	33.1200
			31 BENEFITS-USPS CONTRIBUTION			
115,751			32 HEALTH BENEFITS	1,456,458		
8,824			33 LIFE INSURANCE	116,292		
119,452			34 RETIREMENT	1,572,979		
27,358			35 THRIFT SAVINGS PLAN (TSP)	364,075		
			36 TSP FIDUCIARY INSURANCE			
35,950			37 SOCIAL SECURITY	486,128		
19,904			38 MEDICARE	278,861		
327,239			39 PAYROLL BENEFITS SUBTOTAL	4,274,793		
			40 UNIFORM ALLOWANCE			
327,239			41 TOTAL BENEFITS	4,274,793		
		22.3608	42 (%) BENEFITS/ACCRUED SALARY COST			22.5332
1,790,688	37,552	47.6855	43 COST OF SAL & BEN PER TOTAL WK HR	23,245,830	468,815	49.5842
33			44 LESS OVERTIME PREMIUM PAY	73		
1,790,655	37,552	47.6846	45 STR SAL/BEN COST PER TOTAL WK HR	23,245,757	468,815	49.5840

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
805,332	25,977	31.0017	01	STRAIGHT TIME HOURS	10,134,532	331,460	30.5754
232	8	29.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	501	18	27.8333
			03	HOLIDAY WORK HOURS	166	8	20.7500
805,564	25,985	31.0011	04	WORK HOURS SUBTOTAL	10,135,199	331,486	30.5750
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	37,341	1,261	29.6122
805,564	25,985	31.0011	10	TOTAL WORK HOURS	10,172,540	332,747	30.5713
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	104		15	LEAVE WITHOUT PAY (NA HOURS)		921	
28,615	912	31.3760	16	TERMINAL LEAVE	154,128	4,713	32.7027
72,072	2,283	31.5689	17	ANNUAL LEAVE	1,107,193	35,957	30.7921
744	24	31.0000	18	HOLIDAY LEAVE	472,538	15,504	30.4784
40,506	1,246	32.5088	19	SICK LEAVE	564,955	18,825	30.0108
2,984	80	37.3000	20	MILITARY LEAVE	15,276	440	34.7181
			21	CONVENTION LEAVE			
6,858	216	31.7500	22	OTHER LEAVE	17,352	584	29.7123
			23	CONTINUATION OF PAY LEAVE			
151,779	4,761	31.8796	24	TOTAL PAID ABSENCE	2,331,442	76,023	30.6675
957,343	30,746	31.1371	25	GROSS PAY & TOTAL PAID HOURS	12,503,982	408,770	30.5892
101,431	3,219	31.5100	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,733,859	56,174	30.8658
855,912	27,527	31.0935	27	BALANCE LINE 25 - LINE 26	10,770,123	352,596	30.5452
91,746	2,946	31.1425	28	ANNUAL LEAVE ACCRUED	1,220,017	39,848	30.6167
35,776	1,149	31.1366	29	HOLIDAY LEAVE ACCRUED	476,484	15,595	30.5536
983,434	31,622	31.0996	30	ACCRUED SALARY COST	12,466,624	408,039	30.5525
			31	BENEFITS-USPS CONTRIBUTION			
75,883			32	HEALTH BENEFITS	972,091		
5,861			33	LIFE INSURANCE	77,272		
71,803			34	RETIREMENT	940,967		
9,020			35	THRIFT SAVINGS PLAN (TSP)	111,453		
			36	TSP FIDUCIARY INSURANCE			
12,885			37	SOCIAL SECURITY	147,180		
13,506			38	MEDICARE	177,007		
188,958			39	PAYROLL BENEFITS SUBTOTAL	2,425,970		
			40	UNIFORM ALLOWANCE			
188,958			41	TOTAL BENEFITS	2,425,970		
		19.2141	42	(%) BENEFITS/ACCRUED SALARY COST			19.4597
1,172,392	25,985	45.1180	43	COST OF SAL & BEN PER TOTAL WK HR	14,892,594	332,747	44.7565
77			44	LESS OVERTIME PREMIUM PAY	167		
1,172,315	25,985	45.1150	45	STR SAL/BEN COST PER TOTAL WK HR	14,892,427	332,747	44.7560

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		403	
			41	TOTAL BENEFITS		403	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		403	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		403	

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		403	
			41	TOTAL BENEFITS		403	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		403	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		403	

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,041,828	29,661	35.1245	01	STRAIGHT TIME HOURS	12,007,492	345,268	34.7773
1,431	43	33.2790	02	OVERTIME HOURS (INCLUDES LINE 46)	4,244	132	32.1515
			03	HOLIDAY WORK HOURS			
1,043,259	29,704	35.1218	04	WORK HOURS SUBTOTAL	12,011,736	345,400	34.7763
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,043,259	29,704	35.1218	10	TOTAL WORK HOURS	12,011,736	345,400	34.7763
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	18	13	1.3846
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,167		15	LEAVE WITHOUT PAY (NA HOURS)		14,130	
			16	TERMINAL LEAVE	44,321	1,214	36.5082
75,939	2,136	35.5519	17	ANNUAL LEAVE	905,038	25,182	35.9398
			18	HOLIDAY LEAVE	407,665	11,682	34.8968
15,677	485	32.3237	19	SICK LEAVE	267,329	8,460	31.5991
2,243	56	40.0535	20	MILITARY LEAVE	15,193	360	42.2027
			21	CONVENTION LEAVE			
2,748	82	33.5121	22	OTHER LEAVE	45,132	1,188	37.9898
			23	CONTINUATION OF PAY LEAVE	229	17	13.4705
96,607	2,759	35.0152	24	TOTAL PAID ABSENCE	1,684,907	48,103	35.0270
1,139,866	32,463	35.1127	25	GROSS PAY & TOTAL PAID HOURS	13,696,661	393,503	34.8070
75,939	2,136	35.5519	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,357,024	38,078	35.6380
1,063,927	30,327	35.0818	27	BALANCE LINE 25 - LINE 26	12,339,637	355,425	34.7179
76,157	2,089	36.4561	28	ANNUAL LEAVE ACCRUED	922,540	25,618	36.0113
34,858	981	35.5331	29	HOLIDAY LEAVE ACCRUED	424,043	12,088	35.0796
1,174,942	33,397	35.1810	30	ACCRUED SALARY COST	13,686,220	393,131	34.8133
			31	BENEFITS-USPS CONTRIBUTION			
63,978			32	HEALTH BENEFITS	764,948		
5,770			33	LIFE INSURANCE	69,751		
84,387			34	RETIREMENT	1,023,276		
26,248			35	THRIFT SAVINGS PLAN (TSP)	321,895		
			36	TSP FIDUCIARY INSURANCE			
51,493			37	SOCIAL SECURITY	575,459		
16,212			38	MEDICARE	195,229		
248,088			39	PAYROLL BENEFITS SUBTOTAL	2,950,558		
			40	UNIFORM ALLOWANCE			
248,088			41	TOTAL BENEFITS	2,950,558		
		21.1149	42	(%) BENEFITS/ACCRUED SALARY COST			21.5586
1,423,030	29,704	47.9070	43	COST OF SAL & BEN PER TOTAL WK HR	16,636,778	345,400	48.1666
477			44	LESS OVERTIME PREMIUM PAY	1,413		
1,422,553	29,704	47.8909	45	STR SAL/BEN COST PER TOTAL WK HR	16,635,365	345,400	48.1626

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
117,695	3,615	32.5573	01 STRAIGHT TIME HOURS	1,575,716	49,368	31.9177
60	2	30.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	60	2	30.0000
			03 HOLIDAY WORK HOURS			
117,755	3,617	32.5559	04 WORK HOURS SUBTOTAL	1,575,776	49,370	31.9176
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
6,090	290	21.0000	08 REHABILITATION WORK HOURS (NA)	68,813	3,309	20.7957
			09 TRAINING HOURS			
117,755	3,617	32.5559	10 TOTAL WORK HOURS	1,575,776	49,370	31.9176
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		1,121	
			16 TERMINAL LEAVE	30,265	881	34.3530
15,081	465	32.4322	17 ANNUAL LEAVE	176,147	5,506	31.9918
			18 HOLIDAY LEAVE	68,433	2,152	31.7997
2,274	81	28.0740	19 SICK LEAVE	36,680	1,218	30.1149
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	12,101	344	35.1773
			23 CONTINUATION OF PAY LEAVE			
17,355	546	31.7857	24 TOTAL PAID ABSENCE	323,626	10,101	32.0390
135,110	4,163	32.4549	25 GROSS PAY & TOTAL PAID HOURS	1,899,403	59,471	31.9383
15,081	465	32.4322	26 LESS TERM, ANN & HOL LEAVE TAKEN	274,845	8,539	32.1870
120,029	3,698	32.4578	27 BALANCE LINE 25 - LINE 26	1,624,558	50,932	31.8966
13,505	416	32.4639	28 ANNUAL LEAVE ACCRUED	184,861	5,786	31.9497
5,216	161	32.3975	29 HOLIDAY LEAVE ACCRUED	71,770	2,253	31.8553
138,750	4,275	32.4561	30 ACCRUED SALARY COST	1,881,189	58,971	31.9002
			31 BENEFITS-USPS CONTRIBUTION			
8,964			32 HEALTH BENEFITS	129,719		
871			33 LIFE INSURANCE	11,790		
9,858			34 RETIREMENT	134,051		
538			35 THRIFT SAVINGS PLAN (TSP)	6,974		
			36 TSP FIDUCIARY INSURANCE			
654			37 SOCIAL SECURITY	9,227		
1,917			38 MEDICARE	27,030		
22,802			39 PAYROLL BENEFITS SUBTOTAL	318,791		
			40 UNIFORM ALLOWANCE			
22,802			41 TOTAL BENEFITS	318,791		
		16.4338	42 (%) BENEFITS/ACCRUED SALARY COST			16.9462
161,552	3,617	44.6646	43 COST OF SAL & BEN PER TOTAL WK HR	2,199,980	49,370	44.5610
20			44 LESS OVERTIME PREMIUM PAY	20		
161,532	3,617	44.6591	45 STR SAL/BEN COST PER TOTAL WK HR	2,199,960	49,370	44.5606

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
493,511	16,191	30.4805	01	STRAIGHT TIME HOURS	5,802,523	192,959	30.0712
			02	OVERTIME HOURS (INCLUDES LINE 46)	769	26	29.5769
			03	HOLIDAY WORK HOURS			
493,511	16,191	30.4805	04	WORK HOURS SUBTOTAL	5,803,292	192,985	30.0712
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,037	152	19.9802	08	REHABILITATION WORK HOURS (NA)	32,253	1,629	19.7992
			09	TRAINING HOURS			
493,511	16,191	30.4805	10	TOTAL WORK HOURS	5,803,292	192,985	30.0712
			11	SUNDAY PREMIUM (NA HOURS)	10	2	5.0000
90	40	2.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	1,023	415	2.4650
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	22	3	7.3333
	48		15	LEAVE WITHOUT PAY (NA HOURS)		97	
			16	TERMINAL LEAVE	62,114	1,523	40.7839
52,024	1,727	30.1239	17	ANNUAL LEAVE	638,051	21,137	30.1864
			18	HOLIDAY LEAVE	252,632	8,424	29.9895
8,406	291	28.8865	19	SICK LEAVE	112,598	3,871	29.0875
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,823	73	24.9726
			23	CONTINUATION OF PAY LEAVE	212	10	21.2000
60,430	2,018	29.9454	24	TOTAL PAID ABSENCE	1,067,430	35,038	30.4649
554,031	18,209	30.4262	25	GROSS PAY & TOTAL PAID HOURS	6,871,777	228,023	30.1363
52,024	1,727	30.1239	26	LESS TERM, ANN & HOL LEAVE TAKEN	952,797	31,084	30.6523
502,007	16,482	30.4578	27	BALANCE LINE 25 - LINE 26	5,918,980	196,939	30.0548
52,095	1,700	30.6441	28	ANNUAL LEAVE ACCRUED	646,747	21,410	30.2077
20,641	677	30.4889	29	HOLIDAY LEAVE ACCRUED	255,624	8,498	30.0804
574,743	18,859	30.4757	30	ACCRUED SALARY COST	6,821,351	226,847	30.0702
			31	BENEFITS-USPS CONTRIBUTION			
50,615			32	HEALTH BENEFITS	589,459		
3,487			33	LIFE INSURANCE	42,003		
43,704			34	RETIREMENT	528,160		
6,070			35	THRIFT SAVINGS PLAN (TSP)	74,765		
			36	TSP FIDUCIARY INSURANCE			
8,244			37	SOCIAL SECURITY	100,820		
7,793			38	MEDICARE	96,887		
119,913			39	PAYROLL BENEFITS SUBTOTAL	1,432,094		
			40	UNIFORM ALLOWANCE			
119,913			41	TOTAL BENEFITS	1,432,094		
		20.8637	42	(%) BENEFITS/ACCRUED SALARY COST			20.9942
694,656	16,191	42.9038	43	COST OF SAL & BEN PER TOTAL WK HR	8,253,445	192,985	42.7672
			44	LESS OVERTIME PREMIUM PAY	256		
694,656	16,191	42.9038	45	STR SAL/BEN COST PER TOTAL WK HR	8,253,189	192,985	42.7659

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,034	5,192	24.8524	01	STRAIGHT TIME HOURS	1,522,502	62,167	24.4905
3,145	96	32.7604	02	OVERTIME HOURS (INCLUDES LINE 46)	72,511	2,283	31.7612
			03	HOLIDAY WORK HOURS	1,716	80	21.4500
132,179	5,288	24.9960	04	WORK HOURS SUBTOTAL	1,596,729	64,530	24.7439
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
107	4	26.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,191	162	25.8703
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
132,179	5,288	24.9960	10	TOTAL WORK HOURS	1,596,729	64,530	24.7439
27	4	6.7500	11	SUNDAY PREMIUM (NA HOURS)	1,388	240	5.7833
6	3	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	641	362	1.7707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		2,011	
			16	TERMINAL LEAVE	11,366	396	28.7020
12,616	501	25.1816	17	ANNUAL LEAVE	180,263	7,253	24.8535
			18	HOLIDAY LEAVE	68,656	2,816	24.3806
1,556	67	23.2238	19	SICK LEAVE	17,876	744	24.0268
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	23,137	1,019	22.7055
			23	CONTINUATION OF PAY LEAVE			
14,172	568	24.9507	24	TOTAL PAID ABSENCE	301,298	12,228	24.6400
146,384	5,856	24.9972	25	GROSS PAY & TOTAL PAID HOURS	1,900,056	76,758	24.7538
12,616	501	25.1816	26	LESS TERM, ANN & HOL LEAVE TAKEN	260,285	10,465	24.8719
133,768	5,355	24.9800	27	BALANCE LINE 25 - LINE 26	1,639,771	66,293	24.7352
14,197	576	24.6475	28	ANNUAL LEAVE ACCRUED	173,841	7,164	24.2659
5,626	229	24.5676	29	HOLIDAY LEAVE ACCRUED	69,242	2,855	24.2528
153,591	6,160	24.9336	30	ACCRUED SALARY COST	1,882,854	76,312	24.6731
			31	BENEFITS-USPS CONTRIBUTION			
12,350			32	HEALTH BENEFITS	153,817		
909			33	LIFE INSURANCE	11,298		
12,220			34	RETIREMENT	151,115		
2,670			35	THRIFT SAVINGS PLAN (TSP)	32,188		
			36	TSP FIDUCIARY INSURANCE			
3,903			37	SOCIAL SECURITY	50,778		
2,082			38	MEDICARE	27,171		
34,134			39	PAYROLL BENEFITS SUBTOTAL	426,367		
			40	UNIFORM ALLOWANCE			
34,134			41	TOTAL BENEFITS	426,367		
		22.2239	42	(%) BENEFITS/ACCRUED SALARY COST			22.6447
187,725	5,288	35.5001	43	COST OF SAL & BEN PER TOTAL WK HR	2,309,221	64,530	35.7852
1,012			44	LESS OVERTIME PREMIUM PAY	22,751		
186,713	5,288	35.3088	45	STR SAL/BEN COST PER TOTAL WK HR	2,286,470	64,530	35.4326

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
461,395	22,943	20.1104	01	STRAIGHT TIME HOURS	5,195,549	259,328	20.0346
88,684	2,959	29.9709	02	OVERTIME HOURS (INCLUDES LINE 46)	700,032	22,592	30.9858
			03	HOLIDAY WORK HOURS	6,665	330	20.1969
550,079	25,902	21.2369	04	WORK HOURS SUBTOTAL	5,902,246	282,250	20.9114
			05	STEWARDS DUTY HOURS (NA)			
411	10	41.1000	06	PENALTY OVERTIME (NA)	91,911	2,307	39.8400
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
550,079	25,902	21.2369	10	TOTAL WORK HOURS	5,902,246	282,250	20.9114
			11	SUNDAY PREMIUM (NA HOURS)	134	28	4.7857
32	20	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,791	1,124	1.5934
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
17	2	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	10,163	1,025	9.9151
	185		15	LEAVE WITHOUT PAY (NA HOURS)		2,310	
			16	TERMINAL LEAVE	8,595	168	51.1607
62,241	3,083	20.1884	17	ANNUAL LEAVE	592,622	29,514	20.0793
			18	HOLIDAY LEAVE	242,345	12,120	19.9954
21,824	1,085	20.1142	19	SICK LEAVE	282,391	14,158	19.9456
802	40	20.0500	20	MILITARY LEAVE	7,341	360	20.3916
			21	CONVENTION LEAVE			
493	24	20.5416	22	OTHER LEAVE	216,784	11,021	19.6700
			23	CONTINUATION OF PAY LEAVE	36-	2-	18.0000
85,360	4,232	20.1701	24	TOTAL PAID ABSENCE	1,350,042	67,339	20.0484
635,488	30,134	21.0887	25	GROSS PAY & TOTAL PAID HOURS	7,264,376	349,589	20.7797
62,241	3,083	20.1884	26	LESS TERM, ANN & HOL LEAVE TAKEN	843,562	41,802	20.1799
573,247	27,051	21.1913	27	BALANCE LINE 25 - LINE 26	6,420,814	307,787	20.8612
49,425	2,460	20.0914	28	ANNUAL LEAVE ACCRUED	581,738	29,512	19.7119
21,074	1,051	20.0513	29	HOLIDAY LEAVE ACCRUED	248,495	12,626	19.6812
643,746	30,562	21.0636	30	ACCRUED SALARY COST	7,251,047	349,925	20.7217
			31	BENEFITS-USPS CONTRIBUTION			
59,663			32	HEALTH BENEFITS	685,335		
3,510			33	LIFE INSURANCE	41,924		
53,968			34	RETIREMENT	644,761		
19,804			35	THRIFT SAVINGS PLAN (TSP)	237,617		
			36	TSP FIDUCIARY INSURANCE			
30,670			37	SOCIAL SECURITY	348,873		
9,010			38	MEDICARE	102,979		
176,625			39	PAYROLL BENEFITS SUBTOTAL	2,061,489		
			40	UNIFORM ALLOWANCE			
176,625			41	TOTAL BENEFITS	2,061,489		
		27.4370	42	(%) BENEFITS/ACCRUED SALARY COST			28.4302
820,371	25,902	31.6721	43	COST OF SAL & BEN PER TOTAL WK HR	9,312,536	282,250	32.9939
29,600			44	LESS OVERTIME PREMIUM PAY	248,460		
790,771	25,902	30.5293	45	STR SAL/BEN COST PER TOTAL WK HR	9,064,076	282,250	32.1136

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,404	117	12.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	1,404	117	12.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	1,404	117	12.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	1,404	117	12.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	1,404	117	12.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	1,404	117	12.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	87		
			38	MEDICARE	20		
			39	PAYROLL BENEFITS SUBTOTAL	107		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	107		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6210
			43	COST OF SAL & BEN PER TOTAL WK HR	1,511	117	12.9145
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	1,511	117	12.9145

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
590,429	28,135	20.9855	01	STRAIGHT TIME HOURS	6,719,455	321,612	20.8930
91,829	3,055	30.0585	02	OVERTIME HOURS (INCLUDES LINE 46)	772,543	24,875	31.0570
			03	HOLIDAY WORK HOURS	8,381	410	20.4414
682,258	31,190	21.8742	04	WORK HOURS SUBTOTAL	7,500,379	346,897	21.6213
			05	STEWARDS DUTY HOURS (NA)			
411	10	41.1000	06	PENALTY OVERTIME (NA)	91,911	2,307	39.8400
107	4	26.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,191	162	25.8703
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
682,258	31,190	21.8742	10	TOTAL WORK HOURS	7,500,379	346,897	21.6213
27	4	6.7500	11	SUNDAY PREMIUM (NA HOURS)	1,522	268	5.6791
38	23	1.6521	12	NIGHT DIFFERENTIAL (NA HOURS)	2,432	1,486	1.6366
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
17	2	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	10,163	1,025	9.9151
	345		15	LEAVE WITHOUT PAY (NA HOURS)		4,321	
			16	TERMINAL LEAVE	19,961	564	35.3918
74,857	3,584	20.8864	17	ANNUAL LEAVE	772,885	36,767	21.0211
			18	HOLIDAY LEAVE	311,001	14,936	20.8222
23,380	1,152	20.2951	19	SICK LEAVE	300,267	14,902	20.1494
802	40	20.0500	20	MILITARY LEAVE	7,341	360	20.3916
			21	CONVENTION LEAVE			
493	24	20.5416	22	OTHER LEAVE	239,921	12,040	19.9269
			23	CONTINUATION OF PAY LEAVE	36-	2-	18.0000
99,532	4,800	20.7358	24	TOTAL PAID ABSENCE	1,651,340	79,567	20.7540
781,872	35,990	21.7247	25	GROSS PAY & TOTAL PAID HOURS	9,165,836	426,464	21.4926
74,857	3,584	20.8864	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,103,847	52,267	21.1193
707,015	32,406	21.8174	27	BALANCE LINE 25 - LINE 26	8,061,989	374,197	21.5447
63,622	3,036	20.9558	28	ANNUAL LEAVE ACCRUED	755,579	36,676	20.6014
26,700	1,280	20.8593	29	HOLIDAY LEAVE ACCRUED	317,737	15,481	20.5243
797,337	36,722	21.7127	30	ACCRUED SALARY COST	9,135,305	426,354	21.4265
			31	BENEFITS-USPS CONTRIBUTION			
72,013			32	HEALTH BENEFITS	839,152		
4,419			33	LIFE INSURANCE	53,222		
66,188			34	RETIREMENT	795,876		
22,474			35	THRIFT SAVINGS PLAN (TSP)	269,805		
			36	TSP FIDUCIARY INSURANCE			
34,573			37	SOCIAL SECURITY	399,738		
11,092			38	MEDICARE	130,170		
210,759			39	PAYROLL BENEFITS SUBTOTAL	2,487,963		
			40	UNIFORM ALLOWANCE			
210,759			41	TOTAL BENEFITS	2,487,963		
		26.4328	42	(%) BENEFITS/ACCRUED SALARY COST			27.2345
1,008,096	31,190	32.3211	43	COST OF SAL & BEN PER TOTAL WK HR	11,623,268	346,897	33.5063
30,612			44	LESS OVERTIME PREMIUM PAY	271,210		
977,484	31,190	31.3396	45	STR SAL/BEN COST PER TOTAL WK HR	11,352,058	346,897	32.7245

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,904	576	32.8194	01 STRAIGHT TIME HOURS	208,702	6,480	32.2070
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
18,904	576	32.8194	04 WORK HOURS SUBTOTAL	208,702	6,480	32.2070
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
18,904	576	32.8194	10 TOTAL WORK HOURS	208,702	6,480	32.2070
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
1,505	48	31.3541	17 ANNUAL LEAVE	27,653	872	31.7121
			18 HOLIDAY LEAVE	9,268	288	32.1805
485	16	30.3125	19 SICK LEAVE	4,668	144	32.4166
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	490	16	30.6250
			23 CONTINUATION OF PAY LEAVE			
1,990	64	31.0937	24 TOTAL PAID ABSENCE	42,079	1,320	31.8780
20,894	640	32.6468	25 GROSS PAY & TOTAL PAID HOURS	250,781	7,800	32.1514
1,505	48	31.3541	26 LESS TERM, ANN & HOL LEAVE TAKEN	36,921	1,160	31.8284
19,389	592	32.7516	27 BALANCE LINE 25 - LINE 26	213,860	6,640	32.2078
2,089	64	32.6406	28 ANNUAL LEAVE ACCRUED	24,802	768	32.2942
807	25	32.2800	29 HOLIDAY LEAVE ACCRUED	9,580	297	32.2558
22,285	681	32.7239	30 ACCRUED SALARY COST	248,242	7,705	32.2182
			31 BENEFITS-USPS CONTRIBUTION			
1,167			32 HEALTH BENEFITS	15,013		
131			33 LIFE INSURANCE	1,561		
1,462			34 RETIREMENT	17,258		
			35 THRIFT SAVINGS PLAN (TSP)	20-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	5		
299			38 MEDICARE	3,598		
3,059			39 PAYROLL BENEFITS SUBTOTAL	37,415		
			40 UNIFORM ALLOWANCE			
3,059			41 TOTAL BENEFITS	37,415		
		13.7267	42 (%) BENEFITS/ACCRUED SALARY COST			15.0719
25,344	576	44.0000	43 COST OF SAL & BEN PER TOTAL WK HR	285,657	6,480	44.0828
			44 LESS OVERTIME PREMIUM PAY			
25,344	576	44.0000	45 STR SAL/BEN COST PER TOTAL WK HR	285,657	6,480	44.0828

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,904	576	32.8194	01 STRAIGHT TIME HOURS	208,702	6,480	32.2070
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
18,904	576	32.8194	04 WORK HOURS SUBTOTAL	208,702	6,480	32.2070
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
18,904	576	32.8194	10 TOTAL WORK HOURS	208,702	6,480	32.2070
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
1,505	48	31.3541	17 ANNUAL LEAVE	27,653	872	31.7121
			18 HOLIDAY LEAVE	9,268	288	32.1805
485	16	30.3125	19 SICK LEAVE	4,668	144	32.4166
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	490	16	30.6250
			23 CONTINUATION OF PAY LEAVE			
1,990	64	31.0937	24 TOTAL PAID ABSENCE	42,079	1,320	31.8780
20,894	640	32.6468	25 GROSS PAY & TOTAL PAID HOURS	250,781	7,800	32.1514
1,505	48	31.3541	26 LESS TERM, ANN & HOL LEAVE TAKEN	36,921	1,160	31.8284
19,389	592	32.7516	27 BALANCE LINE 25 - LINE 26	213,860	6,640	32.2078
2,089	64	32.6406	28 ANNUAL LEAVE ACCRUED	24,802	768	32.2942
807	25	32.2800	29 HOLIDAY LEAVE ACCRUED	9,580	297	32.2558
22,285	681	32.7239	30 ACCRUED SALARY COST	248,242	7,705	32.2182
			31 BENEFITS-USPS CONTRIBUTION			
1,167			32 HEALTH BENEFITS	15,013		
131			33 LIFE INSURANCE	1,561		
1,462			34 RETIREMENT	17,258		
			35 THRIFT SAVINGS PLAN (TSP)	20-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	5		
299			38 MEDICARE	3,598		
3,059			39 PAYROLL BENEFITS SUBTOTAL	37,415		
			40 UNIFORM ALLOWANCE			
3,059			41 TOTAL BENEFITS	37,415		
		13.7267	42 (%) BENEFITS/ACCRUED SALARY COST			15.0719
25,344	576	44.0000	43 COST OF SAL & BEN PER TOTAL WK HR	285,657	6,480	44.0828
			44 LESS OVERTIME PREMIUM PAY			
25,344	576	44.0000	45 STR SAL/BEN COST PER TOTAL WK HR	285,657	6,480	44.0828

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
336,695	10,720	31.4081	01	STRAIGHT TIME HOURS	3,991,168	126,953	31.4381
959	32	29.9687	02	OVERTIME HOURS (INCLUDES LINE 46)	1,158	39	29.6923
			03	HOLIDAY WORK HOURS			
337,654	10,752	31.4038	04	WORK HOURS SUBTOTAL	3,992,326	126,992	31.4376
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
337,654	10,752	31.4038	10	TOTAL WORK HOURS	3,992,326	126,992	31.4376
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	4,895	147	33.2993
35,956	1,144	31.4300	17	ANNUAL LEAVE	383,016	11,814	32.4205
			18	HOLIDAY LEAVE	149,669	4,632	32.3119
4,288	128	33.5000	19	SICK LEAVE	95,661	3,045	31.4157
1,413	48	29.4375	20	MILITARY LEAVE	1,646	56	29.3928
			21	CONVENTION LEAVE			
765	24	31.8750	22	OTHER LEAVE	4,799	136	35.2867
			23	CONTINUATION OF PAY LEAVE			
42,422	1,344	31.5639	24	TOTAL PAID ABSENCE	639,686	19,830	32.2584
380,076	12,096	31.4216	25	GROSS PAY & TOTAL PAID HOURS	4,632,012	146,822	31.5484
35,956	1,144	31.4300	26	LESS TERM, ANN & HOL LEAVE TAKEN	537,580	16,593	32.3979
344,120	10,952	31.4207	27	BALANCE LINE 25 - LINE 26	4,094,432	130,229	31.4402
32,467	984	32.9949	28	ANNUAL LEAVE ACCRUED	390,248	12,018	32.4719
12,820	389	32.9562	29	HOLIDAY LEAVE ACCRUED	154,690	4,774	32.4025
389,407	12,325	31.5948	30	ACCRUED SALARY COST	4,639,370	147,021	31.5558
			31	BENEFITS-USPS CONTRIBUTION			
32,639			32	HEALTH BENEFITS	379,335		
2,365			33	LIFE INSURANCE	28,406		
30,793			34	RETIREMENT	369,942		
5,803			35	THRIFT SAVINGS PLAN (TSP)	69,700		
			36	TSP FIDUCIARY INSURANCE			
8,025			37	SOCIAL SECURITY	95,478		
5,341			38	MEDICARE	65,460		
84,966			39	PAYROLL BENEFITS SUBTOTAL	1,008,321		
			40	UNIFORM ALLOWANCE			
84,966			41	TOTAL BENEFITS	1,008,321		
		21.8193	42	(%) BENEFITS/ACCRUED SALARY COST			21.7340
474,373	10,752	44.1195	43	COST OF SAL & BEN PER TOTAL WK HR	5,647,691	126,992	44.4728
319			44	LESS OVERTIME PREMIUM PAY	386		
474,054	10,752	44.0898	45	STR SAL/BEN COST PER TOTAL WK HR	5,647,305	126,992	44.4697

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,149,203	60,704	35.4046	01	STRAIGHT TIME HOURS	25,312,343	727,214	34.8072
197	6	32.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	3,544	107	33.1214
			03	HOLIDAY WORK HOURS			
2,149,400	60,710	35.4043	04	WORK HOURS SUBTOTAL	25,315,887	727,321	34.8070
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,149,400	60,710	35.4043	10	TOTAL WORK HOURS	25,315,887	727,321	34.8070
38	5	7.6000	11	SUNDAY PREMIUM (NA HOURS)	1,614	212	7.6132
1,155	453	2.5496	12	NIGHT DIFFERENTIAL (NA HOURS)	14,984	5,948	2.5191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	480		15	LEAVE WITHOUT PAY (NA HOURS)		6,658	
1,597	44	36.2954	16	TERMINAL LEAVE	211,828	6,029	35.1348
235,728	6,694	35.2148	17	ANNUAL LEAVE	2,716,592	78,152	34.7603
			18	HOLIDAY LEAVE	1,109,630	32,152	34.5120
50,835	1,444	35.2042	19	SICK LEAVE	780,477	23,206	33.6325
286	8	35.7500	20	MILITARY LEAVE	6,635	176	37.6988
			21	CONVENTION LEAVE			
998	30	33.2666	22	OTHER LEAVE	59,072	1,812	32.6004
2,851	80	35.6375	23	CONTINUATION OF PAY LEAVE	6,873	200	34.3650
292,295	8,300	35.2162	24	TOTAL PAID ABSENCE	4,891,107	141,727	34.5107
2,442,888	69,010	35.3990	25	GROSS PAY & TOTAL PAID HOURS	30,223,592	869,048	34.7778
237,325	6,738	35.2218	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,038,050	116,333	34.7111
2,205,563	62,272	35.4182	27	BALANCE LINE 25 - LINE 26	26,185,542	752,715	34.7881
235,797	6,668	35.3624	28	ANNUAL LEAVE ACCRUED	2,829,424	81,506	34.7143
94,156	2,667	35.3040	29	HOLIDAY LEAVE ACCRUED	1,133,617	32,717	34.6491
2,535,516	71,607	35.4087	30	ACCRUED SALARY COST	30,148,583	866,938	34.7759
			31	BENEFITS-USPS CONTRIBUTION			
184,639			32	HEALTH BENEFITS	2,154,200		
15,319			33	LIFE INSURANCE	184,501		
197,627			34	RETIREMENT	2,377,605		
34,134			35	THRIFT SAVINGS PLAN (TSP)	403,255		
			36	TSP FIDUCIARY INSURANCE			
44,802			37	SOCIAL SECURITY	533,116		
34,565			38	MEDICARE	428,614		
511,086			39	PAYROLL BENEFITS SUBTOTAL	6,081,291		
			40	UNIFORM ALLOWANCE			
511,086			41	TOTAL BENEFITS	6,081,291		
		20.1570	42	(%) BENEFITS/ACCRUED SALARY COST			20.1710
3,046,602	60,710	50.1828	43	COST OF SAL & BEN PER TOTAL WK HR	36,229,874	727,321	49.8127
66			44	LESS OVERTIME PREMIUM PAY	1,180		
3,046,536	60,710	50.1817	45	STR SAL/BEN COST PER TOTAL WK HR	36,228,694	727,321	49.8111

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,103,322	81,387	25.8434	01	STRAIGHT TIME HOURS	24,607,021	955,865	25.7431
89,636	2,126	42.1618	02	OVERTIME HOURS (INCLUDES LINE 46)	679,142	17,104	39.7066
			03	HOLIDAY WORK HOURS	120,763	5,234	23.0727
2,192,958	83,513	26.2588	04	WORK HOURS SUBTOTAL	25,406,926	978,203	25.9730
	100		05	STEWARDS DUTY HOURS (NA)		381	
18,628	322	57.8509	06	PENALTY OVERTIME (NA)	91,862	1,627	56.4609
6,465	221	29.2533	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,120	2,195	29.6674
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,192,958	83,513	26.2588	10	TOTAL WORK HOURS	25,406,926	978,203	25.9730
14,097	2,535	5.5609	11	SUNDAY PREMIUM (NA HOURS)	171,058	30,864	5.5423
13,919	7,507	1.8541	12	NIGHT DIFFERENTIAL (NA HOURS)	168,745	92,555	1.8231
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,586	395	11.6101
32,111	1,499	21.4216	14	OTHER PREMIUM PAY (NA HOURS)	377,996	16,663	22.6847
	1,825		15	LEAVE WITHOUT PAY (NA HOURS)		20,853	
14,212	440	32.3000	16	TERMINAL LEAVE	148,577	4,179	35.5532
265,807	10,220	26.0085	17	ANNUAL LEAVE	2,535,541	96,822	26.1876
517	16	32.3125	18	HOLIDAY LEAVE	1,122,328	43,432	25.8410
88,893	3,397	26.1680	19	SICK LEAVE	1,272,967	48,748	26.1132
			20	MILITARY LEAVE	6,076	224	27.1250
			21	CONVENTION LEAVE			
2,815	112	25.1339	22	OTHER LEAVE	32,608	1,247	26.1491
			23	CONTINUATION OF PAY LEAVE	4,685	212	22.0990
372,244	14,185	26.2420	24	TOTAL PAID ABSENCE	5,122,782	194,864	26.2890
2,625,329	97,698	26.8718	25	GROSS PAY & TOTAL PAID HOURS	31,252,093	1,173,067	26.6413
280,536	10,676	26.2772	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,806,446	144,433	26.3544
2,344,793	87,022	26.9448	27	BALANCE LINE 25 - LINE 26	27,445,647	1,028,634	26.6816
221,559	8,474	26.1457	28	ANNUAL LEAVE ACCRUED	2,675,107	102,452	26.1108
95,004	3,683	25.7952	29	HOLIDAY LEAVE ACCRUED	1,141,284	44,246	25.7940
2,661,356	99,179	26.8338	30	ACCRUED SALARY COST	31,262,038	1,175,332	26.5984
			31	BENEFITS-USPS CONTRIBUTION			
221,166			32	HEALTH BENEFITS	2,554,669		
15,756			33	LIFE INSURANCE	188,855		
218,038			34	RETIREMENT	2,608,980		
53,999			35	THRIFT SAVINGS PLAN (TSP)	632,372		
			36	TSP FIDUCIARY INSURANCE			
82,086			37	SOCIAL SECURITY	957,759		
37,064			38	MEDICARE	441,441		
628,109			39	PAYROLL BENEFITS SUBTOTAL	7,384,076		
			40	UNIFORM ALLOWANCE			
628,109			41	TOTAL BENEFITS	7,384,076		
		23.6010	42	(%) BENEFITS/ACCRUED SALARY COST			23.6199
3,289,465	83,513	39.3886	43	COST OF SAL & BEN PER TOTAL WK HR	38,646,114	978,203	39.5072
30,807			44	LESS OVERTIME PREMIUM PAY	219,810		
3,258,658	83,513	39.0197	45	STR SAL/BEN COST PER TOTAL WK HR	38,426,304	978,203	39.2825

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
33,805	2,734	12.3646	01	STRAIGHT TIME HOURS	128,828	10,195	12.6363
1,622	89	18.2247	02	OVERTIME HOURS (INCLUDES LINE 46)	3,257	173	18.8265
			03	HOLIDAY WORK HOURS			
35,427	2,823	12.5494	04	WORK HOURS SUBTOTAL	132,085	10,368	12.7396
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
35,427	2,823	12.5494	10	TOTAL WORK HOURS	132,085	10,368	12.7396
			11	SUNDAY PREMIUM (NA HOURS)			
34	32	1.0625	12	NIGHT DIFFERENTIAL (NA HOURS)	67	61	1.0983
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6		15	LEAVE WITHOUT PAY (NA HOURS)		15	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
35,461	2,823	12.5614	25	GROSS PAY & TOTAL PAID HOURS	132,152	10,368	12.7461
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
35,461	2,823	12.5614	27	BALANCE LINE 25 - LINE 26	132,152	10,368	12.7461
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
35,461	2,823	12.5614	30	ACCRUED SALARY COST	132,152	10,368	12.7461
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,199			37	SOCIAL SECURITY	8,193		
514			38	MEDICARE	1,916		
2,713			39	PAYROLL BENEFITS SUBTOTAL	10,109		
			40	UNIFORM ALLOWANCE			
2,713			41	TOTAL BENEFITS	10,109		
		7.6506	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
38,174	2,823	13.5224	43	COST OF SAL & BEN PER TOTAL WK HR	142,261	10,368	13.7211
540			44	LESS OVERTIME PREMIUM PAY	1,085		
37,634	2,823	13.3312	45	STR SAL/BEN COST PER TOTAL WK HR	141,176	10,368	13.6165

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,286,330	144,825	29.5966	01	STRAIGHT TIME HOURS	50,048,192	1,693,274	29.5570
91,455	2,221	41.1773	02	OVERTIME HOURS (INCLUDES LINE 46)	685,943	17,384	39.4582
			03	HOLIDAY WORK HOURS	120,763	5,234	23.0727
4,377,785	147,046	29.7715	04	WORK HOURS SUBTOTAL	50,854,898	1,715,892	29.6375
	100		05	STEWARDS DUTY HOURS (NA)		381	
18,628	322	57.8509	06	PENALTY OVERTIME (NA)	91,862	1,627	56.4609
6,465	221	29.2533	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,120	2,195	29.6674
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,377,785	147,046	29.7715	10	TOTAL WORK HOURS	50,854,898	1,715,892	29.6375
14,135	2,540	5.5649	11	SUNDAY PREMIUM (NA HOURS)	172,672	31,076	5.5564
15,108	7,992	1.8903	12	NIGHT DIFFERENTIAL (NA HOURS)	183,796	98,564	1.8647
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,586	395	11.6101
32,111	1,499	21.4216	14	OTHER PREMIUM PAY (NA HOURS)	377,996	16,663	22.6847
	2,311		15	LEAVE WITHOUT PAY (NA HOURS)		27,526	
15,809	484	32.6632	16	TERMINAL LEAVE	360,405	10,208	35.3061
501,535	16,914	29.6520	17	ANNUAL LEAVE	5,252,133	174,974	30.0166
517	16	32.3125	18	HOLIDAY LEAVE	2,231,958	75,584	29.5295
139,728	4,841	28.8634	19	SICK LEAVE	2,053,444	71,954	28.5382
286	8	35.7500	20	MILITARY LEAVE	12,711	400	31.7775
			21	CONVENTION LEAVE			
3,813	142	26.8521	22	OTHER LEAVE	91,680	3,059	29.9705
2,851	80	35.6375	23	CONTINUATION OF PAY LEAVE	11,558	412	28.0533
664,539	22,485	29.5547	24	TOTAL PAID ABSENCE	10,013,889	336,591	29.7509
5,103,678	169,531	30.1046	25	GROSS PAY & TOTAL PAID HOURS	61,607,837	2,052,483	30.0162
517,861	17,414	29.7381	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,844,496	260,766	30.0825
4,585,817	152,117	30.1466	27	BALANCE LINE 25 - LINE 26	53,763,341	1,791,717	30.0066
457,356	15,142	30.2044	28	ANNUAL LEAVE ACCRUED	5,504,531	183,958	29.9227
189,160	6,350	29.7889	29	HOLIDAY LEAVE ACCRUED	2,274,901	76,963	29.5583
5,232,333	173,609	30.1386	30	ACCRUED SALARY COST	61,542,773	2,052,638	29.9822
			31	BENEFITS-USPS CONTRIBUTION			
405,805			32	HEALTH BENEFITS	4,708,869		
31,075			33	LIFE INSURANCE	373,356		
415,665			34	RETIREMENT	4,986,585		
88,133			35	THRIFT SAVINGS PLAN (TSP)	1,035,627		
			36	TSP FIDUCIARY INSURANCE			
129,087			37	SOCIAL SECURITY	1,499,068		
72,143			38	MEDICARE	871,971		
1,141,908			39	PAYROLL BENEFITS SUBTOTAL	13,475,476		
			40	UNIFORM ALLOWANCE			
1,141,908			41	TOTAL BENEFITS	13,475,476		
		21.8240	42	(%) BENEFITS/ACCRUED SALARY COST			21.8961
6,374,241	147,046	43.3486	43	COST OF SAL & BEN PER TOTAL WK HR	75,018,249	1,715,892	43.7196
31,413			44	LESS OVERTIME PREMIUM PAY	222,075		
6,342,828	147,046	43.1349	45	STR SAL/BEN COST PER TOTAL WK HR	74,796,174	1,715,892	43.5902

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
274,426	8,208	33.4339	01	STRAIGHT TIME HOURS	3,423,910	107,988	31.7063
			02	OVERTIME HOURS (INCLUDES LINE 46)	482	20	24.1000
			03	HOLIDAY WORK HOURS			
274,426	8,208	33.4339	04	WORK HOURS SUBTOTAL	3,424,392	108,008	31.7049
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
274,426	8,208	33.4339	10	TOTAL WORK HOURS	3,424,392	108,008	31.7049
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	2	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	76,034	2,253	33.7478
26,166	808	32.3836	17	ANNUAL LEAVE	367,337	11,482	31.9924
			18	HOLIDAY LEAVE	148,988	4,752	31.3526
2,247	56	40.1250	19	SICK LEAVE	68,093	2,191	31.0785
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,484	48	30.9166	22	OTHER LEAVE	2,527	80	31.5875
			23	CONTINUATION OF PAY LEAVE			
29,897	912	32.7817	24	TOTAL PAID ABSENCE	662,979	20,758	31.9384
304,323	9,120	33.3687	25	GROSS PAY & TOTAL PAID HOURS	4,087,373	128,766	31.7426
26,166	808	32.3836	26	LESS TERM, ANN & HOL LEAVE TAKEN	592,359	18,487	32.0419
278,157	8,312	33.4645	27	BALANCE LINE 25 - LINE 26	3,495,014	110,279	31.6924
29,701	888	33.4470	28	ANNUAL LEAVE ACCRUED	381,015	11,968	31.8361
11,713	352	33.2755	29	HOLIDAY LEAVE ACCRUED	150,569	4,765	31.5989
319,571	9,552	33.4559	30	ACCRUED SALARY COST	4,026,598	127,012	31.7025
			31	BENEFITS-USPS CONTRIBUTION			
23,634			32	HEALTH BENEFITS	302,916		
1,931			33	LIFE INSURANCE	24,816		
23,020			34	RETIREMENT	297,960		
2,152			35	THRIFT SAVINGS PLAN (TSP)	27,364		
			36	TSP FIDUCIARY INSURANCE			
3,078			37	SOCIAL SECURITY	41,931		
4,309			38	MEDICARE	57,983		
58,124			39	PAYROLL BENEFITS SUBTOTAL	752,970		
			40	UNIFORM ALLOWANCE			
58,124			41	TOTAL BENEFITS	752,970		
		18.1881	42	(%) BENEFITS/ACCRUED SALARY COST			18.6999
377,695	8,208	46.0154	43	COST OF SAL & BEN PER TOTAL WK HR	4,779,568	108,008	44.2519
			44	LESS OVERTIME PREMIUM PAY	161		
377,695	8,208	46.0154	45	STR SAL/BEN COST PER TOTAL WK HR	4,779,407	108,008	44.2504

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,379,204	63,312	21.7842	01	STRAIGHT TIME HOURS	16,185,572	744,371	21.7439
89,620	2,737	32.7438	02	OVERTIME HOURS (INCLUDES LINE 46)	525,263	16,003	32.8227
			03	HOLIDAY WORK HOURS	41,439	1,929	21.4821
1,468,824	66,049	22.2383	04	WORK HOURS SUBTOTAL	16,752,274	762,303	21.9758
	21		05	STEWARDS DUTY HOURS (NA)		233	
836	19	44.0000	06	PENALTY OVERTIME (NA)	12,474	271	46.0295
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,010	151	19.9337	08	REHABILITATION WORK HOURS (NA)	30,355	1,528	19.8658
			09	TRAINING HOURS			
1,468,824	66,049	22.2383	10	TOTAL WORK HOURS	16,752,274	762,303	21.9758
412	72	5.7222	11	SUNDAY PREMIUM (NA HOURS)	5,234	930	5.6279
137	74	1.8513	12	NIGHT DIFFERENTIAL (NA HOURS)	2,243	1,196	1.8754
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
306	26	11.7692	14	OTHER PREMIUM PAY (NA HOURS)	3,896	339	11.4926
	1,191		15	LEAVE WITHOUT PAY (NA HOURS)		11,853	
			16	TERMINAL LEAVE	94,436	4,127	22.8824
180,653	8,370	21.5833	17	ANNUAL LEAVE	1,849,456	85,140	21.7225
			18	HOLIDAY LEAVE	747,144	34,384	21.7294
70,690	3,254	21.7240	19	SICK LEAVE	901,077	41,775	21.5697
			20	MILITARY LEAVE	6,773	312	21.7083
			21	CONVENTION LEAVE			
910	44	20.6818	22	OTHER LEAVE	17,220	796	21.6331
			23	CONTINUATION OF PAY LEAVE	15,290	678	22.5516
252,253	11,668	21.6192	24	TOTAL PAID ABSENCE	3,631,396	167,212	21.7173
1,721,932	77,717	22.1564	25	GROSS PAY & TOTAL PAID HOURS	20,395,043	929,515	21.9415
180,653	8,370	21.5833	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,691,036	123,651	21.7631
1,541,279	69,347	22.2256	27	BALANCE LINE 25 - LINE 26	17,704,007	805,864	21.9689
157,539	7,242	21.7535	28	ANNUAL LEAVE ACCRUED	1,919,993	88,280	21.7489
62,847	2,898	21.6863	29	HOLIDAY LEAVE ACCRUED	763,684	35,217	21.6850
1,761,665	79,487	22.1629	30	ACCRUED SALARY COST	20,387,684	929,361	21.9373
			31	BENEFITS-USPS CONTRIBUTION			
165,565			32	HEALTH BENEFITS	1,902,749		
10,518			33	LIFE INSURANCE	126,824		
131,322			34	RETIREMENT	1,573,362		
21,715			35	THRIFT SAVINGS PLAN (TSP)	248,317		
			36	TSP FIDUCIARY INSURANCE			
31,194			37	SOCIAL SECURITY	348,016		
24,265			38	MEDICARE	287,578		
384,579			39	PAYROLL BENEFITS SUBTOTAL	4,486,846		
			40	UNIFORM ALLOWANCE	165		
384,579			41	TOTAL BENEFITS	4,487,011		
		21.8304	42	(%) BENEFITS/ACCRUED SALARY COST			22.0084
2,146,244	66,049	32.4947	43	COST OF SAL & BEN PER TOTAL WK HR	24,874,695	762,303	32.6309
29,983			44	LESS OVERTIME PREMIUM PAY	176,996		
2,116,261	66,049	32.0407	45	STR SAL/BEN COST PER TOTAL WK HR	24,697,699	762,303	32.3987

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,653,630	71,520	23.1212	01	STRAIGHT TIME HOURS	19,609,482	852,359	23.0061
89,620	2,737	32.7438	02	OVERTIME HOURS (INCLUDES LINE 46)	525,745	16,023	32.8118
			03	HOLIDAY WORK HOURS	41,439	1,929	21.4821
1,743,250	74,257	23.4759	04	WORK HOURS SUBTOTAL	20,176,666	870,311	23.1832
	21		05	STEWARDS DUTY HOURS (NA)		233	
836	19	44.0000	06	PENALTY OVERTIME (NA)	12,474	271	46.0295
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,010	151	19.9337	08	REHABILITATION WORK HOURS (NA)	30,355	1,528	19.8658
			09	TRAINING HOURS			
1,743,250	74,257	23.4759	10	TOTAL WORK HOURS	20,176,666	870,311	23.1832
412	72	5.7222	11	SUNDAY PREMIUM (NA HOURS)	5,234	930	5.6279
137	74	1.8513	12	NIGHT DIFFERENTIAL (NA HOURS)	2,245	1,198	1.8739
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
306	26	11.7692	14	OTHER PREMIUM PAY (NA HOURS)	3,896	339	11.4926
	1,191		15	LEAVE WITHOUT PAY (NA HOURS)		11,853	
			16	TERMINAL LEAVE	170,470	6,380	26.7194
206,819	9,178	22.5342	17	ANNUAL LEAVE	2,216,793	96,622	22.9429
			18	HOLIDAY LEAVE	896,132	39,136	22.8978
72,937	3,310	22.0353	19	SICK LEAVE	969,170	43,966	22.0436
			20	MILITARY LEAVE	6,773	312	21.7083
			21	CONVENTION LEAVE			
2,394	92	26.0217	22	OTHER LEAVE	19,747	876	22.5422
			23	CONTINUATION OF PAY LEAVE	15,290	678	22.5516
282,150	12,580	22.4284	24	TOTAL PAID ABSENCE	4,294,375	187,970	22.8460
2,026,255	86,837	23.3340	25	GROSS PAY & TOTAL PAID HOURS	24,482,416	1,058,281	23.1341
206,819	9,178	22.5342	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,283,395	142,138	23.1000
1,819,436	77,659	23.4285	27	BALANCE LINE 25 - LINE 26	21,199,021	916,143	23.1394
187,240	8,130	23.0307	28	ANNUAL LEAVE ACCRUED	2,301,008	100,248	22.9531
74,560	3,250	22.9415	29	HOLIDAY LEAVE ACCRUED	914,253	39,982	22.8666
2,081,236	89,039	23.3744	30	ACCRUED SALARY COST	24,414,282	1,056,373	23.1114
			31	BENEFITS-USPS CONTRIBUTION			
189,199			32	HEALTH BENEFITS	2,205,665		
12,449			33	LIFE INSURANCE	151,640		
154,342			34	RETIREMENT	1,871,322		
23,867			35	THRIFT SAVINGS PLAN (TSP)	275,681		
			36	TSP FIDUCIARY INSURANCE			
34,272			37	SOCIAL SECURITY	389,947		
28,574			38	MEDICARE	345,561		
442,703			39	PAYROLL BENEFITS SUBTOTAL	5,239,816		
			40	UNIFORM ALLOWANCE	165		
442,703			41	TOTAL BENEFITS	5,239,981		
		21.2711	42	(%) BENEFITS/ACCRUED SALARY COST			21.4627
2,523,939	74,257	33.9892	43	COST OF SAL & BEN PER TOTAL WK HR	29,654,263	870,311	34.0731
29,983			44	LESS OVERTIME PREMIUM PAY	177,156		
2,493,956	74,257	33.5854	45	STR SAL/BEN COST PER TOTAL WK HR	29,477,107	870,311	33.8696

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,061,642	347,703	37.5655	01	STRAIGHT TIME HOURS	154,841,586	4,201,556	36.8533
10,795	366	29.4945	02	OVERTIME HOURS (INCLUDES LINE 46)	177,068	5,492	32.2410
			03	HOLIDAY WORK HOURS	9,854	522	18.8773
13,072,437	348,069	37.5570	04	WORK HOURS SUBTOTAL	155,028,508	4,207,570	36.8451
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,513	72	21.0138	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,263	828	20.8490
			07	LIMITED DUTY HOURS (NA)			
2,480	157	15.7961	08	REHABILITATION WORK HOURS (NA)	54,033	3,102	17.4187
			09	TRAINING HOURS			
13,072,437	348,069	37.5570	10	TOTAL WORK HOURS	155,028,508	4,207,570	36.8451
2,867	445	6.4426	11	SUNDAY PREMIUM (NA HOURS)	36,737	5,784	6.3514
3,993	2,028	1.9689	12	NIGHT DIFFERENTIAL (NA HOURS)	49,015	24,508	1.9999
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	296	40	7.4000
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,228		15	LEAVE WITHOUT PAY (NA HOURS)		31,329	
219,144	5,011	43.7325	16	TERMINAL LEAVE	4,850,470	106,622	45.4922
1,412,179	37,774	37.3849	17	ANNUAL LEAVE	15,922,439	431,759	36.8780
8,386	184	45.5760	18	HOLIDAY LEAVE	6,857,126	188,704	36.3380
417,914	11,941	34.9982	19	SICK LEAVE	5,988,406	173,320	34.5511
8,219	288	28.5381	20	MILITARY LEAVE	65,002	2,096	31.0124
			21	CONVENTION LEAVE			
49,837	1,173	42.4867	22	OTHER LEAVE	1,026,969	27,924	36.7772
3,147	176	17.8806	23	CONTINUATION OF PAY LEAVE	21,127	680	31.0691
2,118,826	56,547	37.4701	24	TOTAL PAID ABSENCE	34,731,539	931,105	37.3014
15,198,123	404,616	37.5618	25	GROSS PAY & TOTAL PAID HOURS	189,846,095	5,138,675	36.9445
1,639,709	42,969	38.1602	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,630,035	727,085	38.0011
13,558,414	361,647	37.4907	27	BALANCE LINE 25 - LINE 26	162,216,060	4,411,590	36.7704
1,392,186	37,213	37.4112	28	ANNUAL LEAVE ACCRUED	16,957,612	462,323	36.6791
562,271	15,176	37.0500	29	HOLIDAY LEAVE ACCRUED	6,851,305	188,595	36.3281
15,512,871	414,036	37.4674	30	ACCRUED SALARY COST	186,024,977	5,062,508	36.7456
			31	BENEFITS-USPS CONTRIBUTION			
1,033,759			32	HEALTH BENEFITS	12,406,299		
100,477			33	LIFE INSURANCE	1,219,542		
1,293,603			34	RETIREMENT	15,556,006		
253,313			35	THRIFT SAVINGS PLAN (TSP)	2,979,498		
			36	TSP FIDUCIARY INSURANCE			
329,003			37	SOCIAL SECURITY	3,913,634		
215,619			38	MEDICARE	2,707,186		
3,225,774			39	PAYROLL BENEFITS SUBTOTAL	38,782,165		
			40	UNIFORM ALLOWANCE			
3,225,774			41	TOTAL BENEFITS	38,782,165		
		20.7941	42	(%) BENEFITS/ACCRUED SALARY COST			20.8478
18,738,645	348,069	53.8360	43	COST OF SAL & BEN PER TOTAL WK HR	224,807,142	4,207,570	53.4292
3,091			44	LESS OVERTIME PREMIUM PAY	53,215		
18,735,554	348,069	53.8271	45	STR SAL/BEN COST PER TOTAL WK HR	224,753,927	4,207,570	53.4165

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,722	200	78.6100	01	STRAIGHT TIME HOURS	26,195,274	940,970	27.8385
			02	OVERTIME HOURS (INCLUDES LINE 46)	9,464	305	31.0295
			03	HOLIDAY WORK HOURS	180	8	22.5000
15,722	200	78.6100	04	WORK HOURS SUBTOTAL	26,204,918	941,283	27.8395
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	5,906	152	38.8552
			09	TRAINING HOURS			
15,722	200	78.6100	10	TOTAL WORK HOURS	26,204,918	941,283	27.8395
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	417	268	1.5559
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	520		15	LEAVE WITHOUT PAY (NA HOURS)		9,225	
86,954	2,018	43.0891	16	TERMINAL LEAVE	835,434	22,747	36.7272
			17	ANNUAL LEAVE	2,665,727	92,815	28.7208
4,238	88	48.1590	18	HOLIDAY LEAVE	1,526,592	55,056	27.7279
8,504	280	30.3714	19	SICK LEAVE	1,210,588	44,123	27.4366
			20	MILITARY LEAVE	13,726	528	25.9962
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	223,947	6,751	33.1724
			23	CONTINUATION OF PAY LEAVE	10,105	348	29.0373
99,696	2,386	41.7837	24	TOTAL PAID ABSENCE	6,486,119	222,368	29.1684
115,418	2,586	44.6318	25	GROSS PAY & TOTAL PAID HOURS	32,691,454	1,163,651	28.0938
91,192	2,106	43.3010	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,027,753	170,618	29.4678
24,226	480	50.4708	27	BALANCE LINE 25 - LINE 26	27,663,701	993,033	27.8577
807	24	33.6250	28	ANNUAL LEAVE ACCRUED	3,002,511	108,774	27.6032
312	9	34.6666	29	HOLIDAY LEAVE ACCRUED	1,198,917	43,628	27.4804
25,345	513	49.4054	30	ACCRUED SALARY COST	31,865,129	1,145,435	27.8192
			31	BENEFITS-USPS CONTRIBUTION			
1,394			32	HEALTH BENEFITS	2,394,817		
147			33	LIFE INSURANCE	202,970		
1,402			34	RETIREMENT	2,602,195		
399			35	THRIFT SAVINGS PLAN (TSP)	505,675		
			36	TSP FIDUCIARY INSURANCE			
1,426			37	SOCIAL SECURITY	704,652		
1,660			38	MEDICARE	462,855		
6,428			39	PAYROLL BENEFITS SUBTOTAL	6,873,164		
			40	UNIFORM ALLOWANCE			
6,428			41	TOTAL BENEFITS	6,873,164		
		25.3620	42	(%) BENEFITS/ACCRUED SALARY COST			21.5695
31,773	200	158.8650	43	COST OF SAL & BEN PER TOTAL WK HR	38,738,293	941,283	41.1547
			44	LESS OVERTIME PREMIUM PAY	3,152		
31,773	200	158.8650	45	STR SAL/BEN COST PER TOTAL WK HR	38,735,141	941,283	41.1514

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,969	13,731	16.4568	01	STRAIGHT TIME HOURS	2,626,068	161,780	16.2323
29,219	1,076	27.1552	02	OVERTIME HOURS (INCLUDES LINE 46)	327,024	12,181	26.8470
			03	HOLIDAY WORK HOURS	6,010	312	19.2628
255,188	14,807	17.2342	04	WORK HOURS SUBTOTAL	2,959,102	174,273	16.9796
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
255,188	14,807	17.2342	10	TOTAL WORK HOURS	2,959,102	174,273	16.9796
1,512	311	4.8617	11	SUNDAY PREMIUM (NA HOURS)	16,831	3,467	4.8546
7,107	5,728	1.2407	12	NIGHT DIFFERENTIAL (NA HOURS)	77,837	64,252	1.2114
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	311	32	9.7187
			14	OTHER PREMIUM PAY (NA HOURS)			
	127		15	LEAVE WITHOUT PAY (NA HOURS)		3,631	
			16	TERMINAL LEAVE	6,993	477	14.6603
25,503	1,482	17.2085	17	ANNUAL LEAVE	234,221	14,022	16.7038
			18	HOLIDAY LEAVE	114,407	7,064	16.1957
10,970	652	16.8251	19	SICK LEAVE	115,216	7,013	16.4289
			20	MILITARY LEAVE	1,604	120	13.3666
			21	CONVENTION LEAVE			
1,241	91	13.6373	22	OTHER LEAVE	14,955	1,033	14.4772
			23	CONTINUATION OF PAY LEAVE	3,900	237	16.4556
37,714	2,225	16.9501	24	TOTAL PAID ABSENCE	491,296	29,966	16.3951
301,521	17,032	17.7032	25	GROSS PAY & TOTAL PAID HOURS	3,545,377	204,239	17.3589
25,503	1,482	17.2085	26	LESS TERM, ANN & HOL LEAVE TAKEN	355,621	21,563	16.4921
276,018	15,550	17.7503	27	BALANCE LINE 25 - LINE 26	3,189,756	182,676	17.4612
22,190	1,332	16.6591	28	ANNUAL LEAVE ACCRUED	259,745	15,798	16.4416
10,191	621	16.4106	29	HOLIDAY LEAVE ACCRUED	119,769	7,407	16.1697
308,399	17,503	17.6197	30	ACCRUED SALARY COST	3,569,270	205,881	17.3365
			31	BENEFITS-USPS CONTRIBUTION			
34,269			32	HEALTH BENEFITS	390,059		
1,731			33	LIFE INSURANCE	20,394		
25,778			34	RETIREMENT	302,808		
7,354			35	THRIFT SAVINGS PLAN (TSP)	85,097		
			36	TSP FIDUCIARY INSURANCE			
14,228			37	SOCIAL SECURITY	168,277		
4,286			38	MEDICARE	50,418		
87,646			39	PAYROLL BENEFITS SUBTOTAL	1,017,053		
57			40	UNIFORM ALLOWANCE	1,571		
87,703			41	TOTAL BENEFITS	1,018,624		
		28.4381	42	(%) BENEFITS/ACCRUED SALARY COST			28.5387
396,102	14,807	26.7509	43	COST OF SAL & BEN PER TOTAL WK HR	4,587,894	174,273	26.3259
9,730			44	LESS OVERTIME PREMIUM PAY	108,899		
386,372	14,807	26.0938	45	STR SAL/BEN COST PER TOTAL WK HR	4,478,995	174,273	25.7010

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,969	13,731	16.4568	01 STRAIGHT TIME HOURS	2,626,068	161,780	16.2323
29,219	1,076	27.1552	02 OVERTIME HOURS (INCLUDES LINE 46)	327,024	12,181	26.8470
			03 HOLIDAY WORK HOURS	6,010	312	19.2628
255,188	14,807	17.2342	04 WORK HOURS SUBTOTAL	2,959,102	174,273	16.9796
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
255,188	14,807	17.2342	10 TOTAL WORK HOURS	2,959,102	174,273	16.9796
1,512	311	4.8617	11 SUNDAY PREMIUM (NA HOURS)	16,831	3,467	4.8546
7,107	5,728	1.2407	12 NIGHT DIFFERENTIAL (NA HOURS)	77,837	64,252	1.2114
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	311	32	9.7187
			14 OTHER PREMIUM PAY (NA HOURS)			
	127		15 LEAVE WITHOUT PAY (NA HOURS)		3,631	
			16 TERMINAL LEAVE	6,993	477	14.6603
25,503	1,482	17.2085	17 ANNUAL LEAVE	234,221	14,022	16.7038
			18 HOLIDAY LEAVE	114,407	7,064	16.1957
10,970	652	16.8251	19 SICK LEAVE	115,216	7,013	16.4289
			20 MILITARY LEAVE	1,604	120	13.3666
			21 CONVENTION LEAVE			
1,241	91	13.6373	22 OTHER LEAVE	14,955	1,033	14.4772
			23 CONTINUATION OF PAY LEAVE	3,900	237	16.4556
37,714	2,225	16.9501	24 TOTAL PAID ABSENCE	491,296	29,966	16.3951
301,521	17,032	17.7032	25 GROSS PAY & TOTAL PAID HOURS	3,545,377	204,239	17.3589
25,503	1,482	17.2085	26 LESS TERM, ANN & HOL LEAVE TAKEN	355,621	21,563	16.4921
276,018	15,550	17.7503	27 BALANCE LINE 25 - LINE 26	3,189,756	182,676	17.4612
22,190	1,332	16.6591	28 ANNUAL LEAVE ACCRUED	259,745	15,798	16.4416
10,191	621	16.4106	29 HOLIDAY LEAVE ACCRUED	119,769	7,407	16.1697
308,399	17,503	17.6197	30 ACCRUED SALARY COST	3,569,270	205,881	17.3365
			31 BENEFITS-USPS CONTRIBUTION			
34,269			32 HEALTH BENEFITS	390,059		
1,731			33 LIFE INSURANCE	20,394		
25,778			34 RETIREMENT	302,808		
7,354			35 THRIFT SAVINGS PLAN (TSP)	85,097		
			36 TSP FIDUCIARY INSURANCE			
14,228			37 SOCIAL SECURITY	168,277		
4,286			38 MEDICARE	50,418		
87,646			39 PAYROLL BENEFITS SUBTOTAL	1,017,053		
57			40 UNIFORM ALLOWANCE	1,571		
87,703			41 TOTAL BENEFITS	1,018,624		
		28.4381	42 (%) BENEFITS/ACCRUED SALARY COST			28.5387
396,102	14,807	26.7509	43 COST OF SAL & BEN PER TOTAL WK HR	4,587,894	174,273	26.3259
9,730			44 LESS OVERTIME PREMIUM PAY	108,899		
386,372	14,807	26.0938	45 STR SAL/BEN COST PER TOTAL WK HR	4,478,995	174,273	25.7010

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
267,544	13,173	20.3100	01	STRAIGHT TIME HOURS	2,042,947	74,446	27.4419
707	43	16.4418	02	OVERTIME HOURS (INCLUDES LINE 46)	1,496	86	17.3953
			03	HOLIDAY WORK HOURS			
268,251	13,216	20.2974	04	WORK HOURS SUBTOTAL	2,044,443	74,532	27.4304
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
268,251	13,216	20.2974	10	TOTAL WORK HOURS	2,044,443	74,532	27.4304
			11	SUNDAY PREMIUM (NA HOURS)			
1	2	.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	1	2	.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	79		15	LEAVE WITHOUT PAY (NA HOURS)		911	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
268,252	13,216	20.2975	25	GROSS PAY & TOTAL PAID HOURS	2,044,444	74,532	27.4304
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
268,252	13,216	20.2975	27	BALANCE LINE 25 - LINE 26	2,044,444	74,532	27.4304
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
268,252	13,216	20.2975	30	ACCRUED SALARY COST	2,044,444	74,532	27.4304
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
39			33	LIFE INSURANCE	469		
176			34	RETIREMENT	2,144		
82			35	THRIFT SAVINGS PLAN (TSP)	1,002		
			36	TSP FIDUCIARY INSURANCE			
16,634			37	SOCIAL SECURITY	123,918		
3,890			38	MEDICARE	29,651		
20,821			39	PAYROLL BENEFITS SUBTOTAL	157,184		
			40	UNIFORM ALLOWANCE			
20,821			41	TOTAL BENEFITS	157,184		
		7.7617	42	(%) BENEFITS/ACCRUED SALARY COST			7.6883
289,073	13,216	21.8729	43	COST OF SAL & BEN PER TOTAL WK HR	2,201,628	74,532	29.5393
235			44	LESS OVERTIME PREMIUM PAY	498		
288,838	13,216	21.8551	45	STR SAL/BEN COST PER TOTAL WK HR	2,201,130	74,532	29.5326

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,570,877	374,807	36.2076	01	STRAIGHT TIME HOURS	185,705,875	5,378,752	34.5258
40,721	1,485	27.4215	02	OVERTIME HOURS (INCLUDES LINE 46)	515,052	18,064	28.5126
			03	HOLIDAY WORK HOURS	16,044	842	19.0546
13,611,598	376,292	36.1729	04	WORK HOURS SUBTOTAL	186,236,971	5,397,658	34.5032
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,513	72	21.0138	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,263	828	20.8490
			07	LIMITED DUTY HOURS (NA)			
2,480	157	15.7961	08	REHABILITATION WORK HOURS (NA)	59,939	3,254	18.4200
			09	TRAINING HOURS			
13,611,598	376,292	36.1729	10	TOTAL WORK HOURS	186,236,971	5,397,658	34.5032
4,379	756	5.7923	11	SUNDAY PREMIUM (NA HOURS)	53,568	9,251	5.7905
11,101	7,758	1.4309	12	NIGHT DIFFERENTIAL (NA HOURS)	127,270	89,030	1.4295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	607	72	8.4305
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,954		15	LEAVE WITHOUT PAY (NA HOURS)		45,096	
306,098	7,029	43.5478	16	TERMINAL LEAVE	5,692,897	129,846	43.8434
1,437,682	39,256	36.6232	17	ANNUAL LEAVE	18,822,387	538,596	34.9471
12,624	272	46.4117	18	HOLIDAY LEAVE	8,498,125	250,824	33.8808
437,388	12,873	33.9771	19	SICK LEAVE	7,314,210	224,456	32.5863
8,219	288	28.5381	20	MILITARY LEAVE	80,332	2,744	29.2755
			21	CONVENTION LEAVE			
51,078	1,264	40.4098	22	OTHER LEAVE	1,265,871	35,708	35.4506
3,147	176	17.8806	23	CONTINUATION OF PAY LEAVE	35,132	1,265	27.7723
2,256,236	61,158	36.8919	24	TOTAL PAID ABSENCE	41,708,954	1,183,439	35.2438
15,883,314	437,450	36.3088	25	GROSS PAY & TOTAL PAID HOURS	228,127,370	6,581,097	34.6640
1,756,404	46,557	37.7258	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,013,409	919,266	35.9127
14,126,910	390,893	36.1400	27	BALANCE LINE 25 - LINE 26	195,113,961	5,661,831	34.4612
1,415,183	38,569	36.6922	28	ANNUAL LEAVE ACCRUED	20,219,868	586,895	34.4522
572,774	15,806	36.2377	29	HOLIDAY LEAVE ACCRUED	8,169,991	239,630	34.0941
16,114,867	445,268	36.1913	30	ACCRUED SALARY COST	223,503,820	6,488,356	34.4469
			31	BENEFITS-USPS CONTRIBUTION			
1,069,422			32	HEALTH BENEFITS	15,191,175		
102,394			33	LIFE INSURANCE	1,443,375		
1,320,959			34	RETIREMENT	18,463,153		
261,148			35	THRIFT SAVINGS PLAN (TSP)	3,571,272		
			36	TSP FIDUCIARY INSURANCE			
361,291			37	SOCIAL SECURITY	4,910,481		
225,455			38	MEDICARE	3,250,110		
3,340,669			39	PAYROLL BENEFITS SUBTOTAL	46,829,566		
57			40	UNIFORM ALLOWANCE	1,571		
3,340,726			41	TOTAL BENEFITS	46,831,137		
		20.7307	42	(%) BENEFITS/ACCRUED SALARY COST			20.9531
19,455,593	376,292	51.7034	43	COST OF SAL & BEN PER TOTAL WK HR	270,334,957	5,397,658	50.0837
13,056			44	LESS OVERTIME PREMIUM PAY	165,764		
19,442,537	376,292	51.6687	45	STR SAL/BEN COST PER TOTAL WK HR	270,169,193	5,397,658	50.0530

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,264,597	1,261,207	35.8899	01	STRAIGHT TIME HOURS	546,612,809	16,378,515	33.3737
134,496	4,660	28.8618	02	OVERTIME HOURS (INCLUDES LINE 46)	1,551,142	62,911	24.6561
			03	HOLIDAY WORK HOURS	13,560	695	19.5107
45,399,093	1,265,867	35.8640	04	WORK HOURS SUBTOTAL	548,177,511	16,442,121	33.3398
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
31,046	1,305	23.7900	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	518,552	21,908	23.6695
			07	LIMITED DUTY HOURS (NA)			
64,405	3,083	20.8903	08	REHABILITATION WORK HOURS (NA)	697,222	33,385	20.8842
			09	TRAINING HOURS	551,653	21,881	25.2115
45,399,093	1,265,867	35.8640	10	TOTAL WORK HOURS	548,729,164	16,464,002	33.3290
15,187	2,518	6.0313	11	SUNDAY PREMIUM (NA HOURS)	186,934	31,165	5.9982
25,276	12,919	1.9564	12	NIGHT DIFFERENTIAL (NA HOURS)	317,158	163,259	1.9426
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	296	40	7.4000
			14	OTHER PREMIUM PAY (NA HOURS)	1,256	120	10.4666
	11,876		15	LEAVE WITHOUT PAY (NA HOURS)		148,378	
672,524	15,923	42.2360	16	TERMINAL LEAVE	11,305,178	291,074	38.8395
4,738,646	143,603	32.9982	17	ANNUAL LEAVE	50,982,522	1,595,075	31.9624
26,322	592	44.4628	18	HOLIDAY LEAVE	21,532,412	689,336	31.2364
1,234,736	38,679	31.9226	19	SICK LEAVE	17,130,945	566,051	30.2639
29,612	952	31.1050	20	MILITARY LEAVE	322,460	11,552	27.9137
			21	CONVENTION LEAVE			
142,041	3,994	35.5635	22	OTHER LEAVE	4,060,204	129,634	31.3205
21,320	779	27.3684	23	CONTINUATION OF PAY LEAVE	144,393	5,360	26.9389
6,865,201	204,522	33.5670	24	TOTAL PAID ABSENCE	105,478,114	3,288,082	32.0789
52,304,757	1,470,389	35.5720	25	GROSS PAY & TOTAL PAID HOURS	654,712,922	19,752,084	33.1465
5,437,492	160,118	33.9592	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,820,112	2,575,485	32.5453
46,867,265	1,310,271	35.7691	27	BALANCE LINE 25 - LINE 26	570,892,810	17,176,599	33.2366
4,381,788	131,656	33.2820	28	ANNUAL LEAVE ACCRUED	53,387,770	1,687,663	31.6341
1,768,997	53,606	32.9999	29	HOLIDAY LEAVE ACCRUED	21,518,566	685,631	31.3850
53,018,050	1,495,533	35.4509	30	ACCRUED SALARY COST	645,799,146	19,549,893	33.0333
			31	BENEFITS-USPS CONTRIBUTION			
3,523,111			32	HEALTH BENEFITS	43,813,827		
266,356			33	LIFE INSURANCE	3,412,569		
5,315,078			34	RETIREMENT	62,712,118		
940,429			35	THRIFT SAVINGS PLAN (TSP)	10,767,477		
			36	TSP FIDUCIARY INSURANCE			
1,259,411			37	SOCIAL SECURITY	13,715,569		
739,335			38	MEDICARE	9,217,080		
12,043,720			39	PAYROLL BENEFITS SUBTOTAL	143,638,640		
4,148			40	UNIFORM ALLOWANCE	65,664		
12,047,868			41	TOTAL BENEFITS	143,704,304		
		22.7240	42	(%) BENEFITS/ACCRUED SALARY COST			22.2521
65,065,918	1,265,867	51.4002	43	COST OF SAL & BEN PER TOTAL WK HR	789,503,450	16,464,002	47.9533
34,449			44	LESS OVERTIME PREMIUM PAY	343,853		
65,031,469	1,265,867	51.3730	45	STR SAL/BEN COST PER TOTAL WK HR	789,159,597	16,464,002	47.9324

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,843,419	360,375	21.7646	01	STRAIGHT TIME HOURS	93,769,249	4,352,583	21.5433
730,511	22,699	32.1825	02	OVERTIME HOURS (INCLUDES LINE 46)	6,538,894	207,235	31.5530
			03	HOLIDAY WORK HOURS	1,345,103	65,137	20.6503
8,573,930	383,074	22.3819	04	WORK HOURS SUBTOTAL	101,653,246	4,624,955	21.9792
	157		05	STEWARDS DUTY HOURS (NA)		703	
20,611	370	55.7054	06	PENALTY OVERTIME (NA)	203,802	4,398	46.3396
6,465	221	29.2533	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,120	2,195	29.6674
			07	LIMITED DUTY HOURS (NA)			
3,808	204	18.6666	08	REHABILITATION WORK HOURS (NA)	32,193	1,644	19.5821
5,187	203	25.5517	09	TRAINING HOURS	54,339	2,245	24.2044
8,579,117	383,277	22.3835	10	TOTAL WORK HOURS	101,707,585	4,627,200	21.9803
136,342	26,158	5.2122	11	SUNDAY PREMIUM (NA HOURS)	1,723,709	336,014	5.1298
163,599	82,759	1.9768	12	NIGHT DIFFERENTIAL (NA HOURS)	2,058,056	1,054,188	1.9522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69,648	6,776	10.2786
35,357	1,814	19.4911	14	OTHER PREMIUM PAY (NA HOURS)	419,258	20,666	20.2873
	8,611		15	LEAVE WITHOUT PAY (NA HOURS)		108,891	
43,666	1,821	23.9791	16	TERMINAL LEAVE	620,355	25,391	24.4320
1,081,408	49,587	21.8082	17	ANNUAL LEAVE	9,840,508	453,225	21.7121
1,382	56	24.6785	18	HOLIDAY LEAVE	4,282,961	198,920	21.5310
406,251	18,661	21.7700	19	SICK LEAVE	5,059,579	233,765	21.6438
15,573	765	20.3568	20	MILITARY LEAVE	182,326	9,122	19.9875
			21	CONVENTION LEAVE			
11,867	579	20.4956	22	OTHER LEAVE	556,247	27,600	20.1538
5,574	260	21.4384	23	CONTINUATION OF PAY LEAVE	81,133	3,928	20.6550
1,565,721	71,729	21.8282	24	TOTAL PAID ABSENCE	20,623,109	951,951	21.6640
10,480,136	455,006	23.0329	25	GROSS PAY & TOTAL PAID HOURS	126,601,365	5,579,151	22.6918
1,126,456	51,464	21.8882	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,743,824	677,536	21.7609
9,353,680	403,542	23.1789	27	BALANCE LINE 25 - LINE 26	111,857,541	4,901,615	22.8205
861,982	39,445	21.8527	28	ANNUAL LEAVE ACCRUED	10,463,200	484,146	21.6116
361,231	16,654	21.6903	29	HOLIDAY LEAVE ACCRUED	4,371,173	203,792	21.4491
10,576,893	459,641	23.0112	30	ACCRUED SALARY COST	126,691,914	5,589,553	22.6658
			31	BENEFITS-USPS CONTRIBUTION			
1,002,561			32	HEALTH BENEFITS	11,828,507		
60,364			33	LIFE INSURANCE	729,055		
826,718			34	RETIREMENT	9,989,892		
202,417			35	THRIFT SAVINGS PLAN (TSP)	2,397,714		
			36	TSP FIDUCIARY INSURANCE			
322,380			37	SOCIAL SECURITY	3,837,337		
148,276			38	MEDICARE	1,795,169		
2,562,716			39	PAYROLL BENEFITS SUBTOTAL	30,577,674		
27,190			40	UNIFORM ALLOWANCE	434,362		
2,589,906			41	TOTAL BENEFITS	31,012,036		
		24.4864	42	(%) BENEFITS/ACCRUED SALARY COST			24.4783
13,166,799	383,277	34.3532	43	COST OF SAL & BEN PER TOTAL WK HR	157,703,950	4,627,200	34.0819
244,549			44	LESS OVERTIME PREMIUM PAY	2,189,802		
12,922,250	383,277	33.7151	45	STR SAL/BEN COST PER TOTAL WK HR	155,514,148	4,627,200	33.6086

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
301,349	15,907	18.9444	01	STRAIGHT TIME HOURS	2,277,560	95,923	23.7436
2,329	132	17.6439	02	OVERTIME HOURS (INCLUDES LINE 46)	10,596	648	16.3518
			03	HOLIDAY WORK HOURS			
303,678	16,039	18.9337	04	WORK HOURS SUBTOTAL	2,288,156	96,571	23.6940
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	190	19	10.0000
303,678	16,039	18.9337	10	TOTAL WORK HOURS	2,288,346	96,590	23.6913
			11	SUNDAY PREMIUM (NA HOURS)			
35	34	1.0294	12	NIGHT DIFFERENTIAL (NA HOURS)	368	438	.8401
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	85		15	LEAVE WITHOUT PAY (NA HOURS)		926	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	80	8	10.0000
			24	TOTAL PAID ABSENCE	80	8	10.0000
303,713	16,039	18.9359	25	GROSS PAY & TOTAL PAID HOURS	2,288,794	96,598	23.6940
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
303,713	16,039	18.9359	27	BALANCE LINE 25 - LINE 26	2,288,794	96,598	23.6940
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
303,713	16,039	18.9359	30	ACCRUED SALARY COST	2,288,794	96,598	23.6940
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	598-		
39			33	LIFE INSURANCE	425		
176			34	RETIREMENT	1,561		
82			35	THRIFT SAVINGS PLAN (TSP)	878		
			36	TSP FIDUCIARY INSURANCE			
18,833			37	SOCIAL SECURITY	139,296		
4,404			38	MEDICARE	33,176		
23,534			39	PAYROLL BENEFITS SUBTOTAL	174,738		
			40	UNIFORM ALLOWANCE			
23,534			41	TOTAL BENEFITS	174,738		
		7.7487	42	(%) BENEFITS/ACCRUED SALARY COST			7.6345
327,247	16,039	20.4032	43	COST OF SAL & BEN PER TOTAL WK HR	2,463,532	96,590	25.5050
776			44	LESS OVERTIME PREMIUM PAY	3,528		
326,471	16,039	20.3548	45	STR SAL/BEN COST PER TOTAL WK HR	2,460,004	96,590	25.4685

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2002
ENDING DATE 08-09-2002

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,409,365	1,637,489	32.6166	01	STRAIGHT TIME HOURS	642,659,618	20,827,021	30.8570
867,336	27,491	31.5498	02	OVERTIME HOURS (INCLUDES LINE 46)	8,100,632	270,794	29.9143
			03	HOLIDAY WORK HOURS	1,358,663	65,832	20.6383
54,276,701	1,664,980	32.5990	04	WORK HOURS SUBTOTAL	652,118,913	21,163,647	30.8131
	157		05	STEWARDS DUTY HOURS (NA)		703	
20,611	370	55.7054	06	PENALTY OVERTIME (NA)	203,804	4,398	46.3401
37,511	1,526	24.5812	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	583,672	24,103	24.2157
			07	LIMITED DUTY HOURS (NA)			
68,213	3,287	20.7523	08	REHABILITATION WORK HOURS (NA)	729,415	35,029	20.8231
5,187	203	25.5517	09	TRAINING HOURS	606,182	24,145	25.1059
54,281,888	1,665,183	32.5981	10	TOTAL WORK HOURS	652,725,095	21,187,792	30.8066
151,529	28,676	5.2841	11	SUNDAY PREMIUM (NA HOURS)	1,910,643	367,179	5.2035
188,910	95,712	1.9737	12	NIGHT DIFFERENTIAL (NA HOURS)	2,375,582	1,217,885	1.9505
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69,944	6,816	10.2617
35,357	1,814	19.4911	14	OTHER PREMIUM PAY (NA HOURS)	420,514	20,786	20.2306
	20,572		15	LEAVE WITHOUT PAY (NA HOURS)		258,195	
716,190	17,744	40.3623	16	TERMINAL LEAVE	11,925,533	316,465	37.6835
5,820,054	193,190	30.1260	17	ANNUAL LEAVE	60,823,030	2,048,300	29.6943
27,704	648	42.7530	18	HOLIDAY LEAVE	25,815,373	888,256	29.0629
1,640,987	57,340	28.6185	19	SICK LEAVE	22,190,524	799,816	27.7445
45,185	1,717	26.3162	20	MILITARY LEAVE	504,786	20,674	24.4164
			21	CONVENTION LEAVE			
153,908	4,573	33.6558	22	OTHER LEAVE	4,616,451	157,234	29.3603
26,894	1,039	25.8845	23	CONTINUATION OF PAY LEAVE	225,606	9,296	24.2691
8,430,922	276,251	30.5190	24	TOTAL PAID ABSENCE	126,101,303	4,240,041	29.7405
63,088,606	1,941,434	32.4958	25	GROSS PAY & TOTAL PAID HOURS	783,603,081	25,427,833	30.8167
6,563,948	211,582	31.0231	26	LESS TERM, ANN & HOL LEAVE TAKEN	98,563,936	3,253,021	30.2992
56,524,658	1,729,852	32.6760	27	BALANCE LINE 25 - LINE 26	685,039,145	22,174,812	30.8926
5,243,770	171,101	30.6472	28	ANNUAL LEAVE ACCRUED	63,850,970	2,171,809	29.3999
2,130,228	70,260	30.3192	29	HOLIDAY LEAVE ACCRUED	25,889,739	889,423	29.1084
63,898,656	1,971,213	32.4159	30	ACCRUED SALARY COST	774,779,854	25,236,044	30.7013
			31	BENEFITS-USPS CONTRIBUTION			
4,525,672			32	HEALTH BENEFITS	55,641,736		
326,759			33	LIFE INSURANCE	4,142,049		
6,141,972			34	RETIREMENT	72,703,571		
1,142,928			35	THRIFT SAVINGS PLAN (TSP)	13,166,070		
			36	TSP FIDUCIARY INSURANCE			
1,600,624			37	SOCIAL SECURITY	17,692,202		
892,015			38	MEDICARE	11,045,425		
14,629,970			39	PAYROLL BENEFITS SUBTOTAL	174,391,053		
31,338			40	UNIFORM ALLOWANCE	500,026		
14,661,308			41	TOTAL BENEFITS	174,891,079		
		22.9446	42	(%) BENEFITS/ACCRUED SALARY COST			22.5730
78,559,964	1,665,183	47.1779	43	COST OF SAL & BEN PER TOTAL WK HR	949,670,933	21,187,792	44.8216
279,774			44	LESS OVERTIME PREMIUM PAY	2,537,183		
78,280,190	1,665,183	47.0099	45	STR SAL/BEN COST PER TOTAL WK HR	947,133,750	21,187,792	44.7018