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**DOCKET NO. R 2001-1
USPS LR J-213
BASE YEAR WORKYEAR
CALCULATION
(Provided in response to POIR 6, Q.7.)**

Workyear Calculation Model

General Section

Workyear Calculation Model

General Section

1. Base year for workyear calculation:

2. Workyear Conversion Factors:

Full time regular employees	2,080
Part time regular employees	2,080
Part time flexible	2,000
Transitional employees	2,080
Casual employees	2,080

Workyear Calculation Model

Trial Balance Input Section

Workyear Calculation Model Trial Balance Input Section

Source:

GFY 2000 Trial Balance data from Realtools.xls

Note: Cells requiring manual inputs are highlighted as

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Description	Acct No	Segment / Sub-account						
		Seg 1		Seg 2		Seg 3		
		101	102	103	130	104	107	
Straight time salaries - workhours - full time employees	51101	1,040,113,336	-	1,796,412,639	432,331,900	8,466,071,573	1,512,871,746	
Straight time salaries - workhours - part time & casual employees	51102	34,530,382	-	63,963	561,674	2,127,519,856	250,039,436	
Overtime pay	51103	17,345,483	-	46,386,993	3,446,344	1,252,437,397	401,374,233	
Prorated overtime pay	51104	190	-	17,209	1,199	85,383,076	1,043	
Contract day assignment pay	51106	344,531	-	624,703	144,467	57,147,030	18,527,586	
Overtime work - straight time pay - excluded non-full employees	51107	20,296	-	83,520,544	297,896	6,743	477	
USFSCOL establishment pay	51108	400,272	12,214	2,351,883	3,207,518	196,554,811	21,072,492	
Salaries - training	51121	13,530,567	817,878	27,169,530	2,735,524	106,153,591	10,697,706	
Annual leave accrued (earned)	51141	116,567,608	-	163,106,445	17,640,639	887,147,815	173,724,353	
Unpaid leave accrued	51142	46,580,314	-	47,348,847	19,943,756	371,848,234	73,893,593	
Salaries - sick leave (sick)	51143	39,260,701	-	67,074,715	13,725,981	428,187,150	94,824,016	
Salaries - other leave	51145	7,466,738	15,692	5,165,500	869,002	27,361,086	9,109,811	
Cost of post office leave replacement salaries	51147	-	66,978,488	-	-	-	-	

Note: Cells shown in green are linked to named ranges in Realtools.xls. When updating for a new fiscal year, use the Excel Replace command to substitute the name of the new trial balance file in the living formulas.

GfY 2000

Notes: Cells requiring manual inputs are highlighted as

[illegible]

Note: Cells shown in green are linked to named ranges in Realb00s.xls. When trial balance file in the linking formulas.

Source: GFY 2000

Note: Cells requiring manual inputs are highlighted as

Description	Acct No	Seg 13			146	148	Seg 16	147	Seg 18	144	145	150	151	152	154
Straight time salaries - workhours - full time employees	51101	4,739,200		21,365,739	12,009,526	11,129,035	21,068,944			7,571,533				730,457	10,132,268
Straight time salaries - workhours - part time & casual employees	51102	33,816		(11,061)	15,418	117,433	18,654			413,693				2,125,906	2,125,906
Overtime pay	51103	114,121		2,126	1,449	136,271	809,292			601,132				19,779	19,779
Pending overtime pay	51104	1,402				8,840	16,674			5,183					
Unpaid duty assignment pay	51106														
Overtime work - Straight time pay - Selected non-part employees	51107	10,170				8,621				1,704					
USPS/DOJ, rehabilitation pay	51108	3,442		18,290			31,721								
Salaries - training	51121			40,345	116,322	84,312	25,894								
Annual leave (earned)	51141	516,762	2,353,005	1,433,083	1,262,771	2,489,875				794,655				88,920	983,807
Annual leave (accrued)	51142	319,631	944,217	548,929	526,194	963,626				341,595				34,356	467,486
Salaries - sick leave (taken)	51143	297,230	963,446	547,232	522,624	1,045,272				268,232				56,201	279,823
Salaries - other leave	51145	85,108	14,400	40,628	30,885	35,483				13,286				3,227	47,769
Can't find official leave replacement salaries	51147														

Note: Cells shown in green are linked to named ranges in Realtime00s.xls. When trial balance file in the linking formulas

Source:

GFY 2000

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Description	Acct. No.												Seg 19
		155	156	157	159	171	172	175	181	182	183	149	
Straight time salaries - workhours - full time employees	51101	3,461,474	4,131,889	8,919,727	33,526,989	167,729,631	54,275,730	49,373,405	104,260,821	53,822,852	235,894,447	2,715,246	
Straight time salaries - workhours - part time & casual employees	51102	-	(1,362)	-	12,322	-	124,977	(1,400)	85,713	86,127	2,585,246	-	
Overtime pay	51103	8,920	531	466	7,847	(28,528)	260,168	3,517,858	71,783	740,341	1,852,772	59	
Penalty overtime pay	51104	-	-	-	-	-	-	19	-	143,578	3	-	
Limited duty assignment pay	51106	-	-	-	8,221	-	-	-	21,710	-	3,351	-	
Overtime work - Straight time pay - Selected non-berg employees	51107	-	-	-	-	-	-	308,268	1,519	68,040	35	-	
USPS/DOL rehabilitation pay	51108	71,863	-	33,498	26,106	-	424,181	-	47,385	11,634	108,044	-	
Salaries - training	51121	-	-	-	-	-	-	-	53,894	-	42,228	-	
Annual leave accrued (earned)	51141	405,350	413,278	795,614	3,682,419	10,574,400	5,307,567	5,375,358	10,649,304	5,888,306	20,978,505	301,885	
Holiday leave accrued	51142	158,414	188,702	315,506	1,504,452	4,318,520	2,294,525	2,253,098	4,248,784	2,481,275	6,681,357	121,275	
Salaries - sick leave (taken)	51143	69,888	65,090	232,778	959,146	2,956,185	1,881,866	2,478,565	2,888,940	2,278,869	8,126,500	34,002	
Salaries - other leave	51145	24,580	7,977	25,101	106,384	2,156,624	297,581	554,903	231,161	207,231	2,837,489	(135)	
Cap L post office leave replacement salaries	51147	-	-	-	-	-	-	-	-	-	-	-	

Note: Cells shown in green are linked to named ranges in Realb00s.xls. When trial balance file in the linking formulas

Workyear Calculation Model

NPHSR Input Section

Workyear Calculation Model
NPHSR Input Section

Source:

FY 2000 A/P 13 YTD NPHSR

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	Segment / Reference Number											
		Seg 1				Seg 2				Seg 3			
		0050		0060		0110		0210		0310		0330	
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours
Straight Time Hours	01	1,067,161,871	48,146,875	67,182,839	6,451,759	434,103,046	18,863,430	1,778,737,059	78,168,896	5,956,868	287,780	334,538	
Overtime (Includes Type 35 Add Pay Hours)	02	17,162,252	576,041	1,192,302	73,148	3,522,741	121,467	140,686,049	5,952,766	272,297	8,646	17,695	
Holiday	03	568,197	28,402			329,782	15,630	10,099,114	450,445	16,990	818		
Penalty Overtime	06	147	4			(249)	(7)	(4,511)	(145)				
Limited Duty Hours	07	353,820	16,003	501	45	138,915	6,568	834,003	26,083	1,028	39	748	
Rehabilitation Hours	08	395,238	16,541	12,027	1,028	2,141,017	96,146	2,243,645	94,767	1,867	84		
Training Hours	09	13,517,066	593,216	798,949	103,372	2,739,739	118,114	26,949,164	1,136,439	77,351	3,538	2,684	
Sick Leave	19	39,289,436	1,736,787			13,729,620	597,766	56,547,673	2,341,928	342,885	16,359	6,965	
Military Leave	20	493,769	20,381			240,691	10,770	1,431,665	64,267	13,493	648		
Convention Leave	21	4,094,963	179,885			28							
Other Leave	22	2,513,493	106,820	714	80	655,779	28,327	4,374,698	182,423	18,115	888	155	
Continuation of Pay Leave	23	128,397	5,871	15,537	1,417	57,028	2,353	225,142	9,097	(1,774)	(80)		
Annual Leave Accrued	28	115,455,809	5,064,262			47,598,029	2,059,309	161,968,246	6,711,144	601,370	28,846	21,850	
Holiday Leave Accrued	29	46,242,553	2,044,001			19,326,608	839,952	66,889,063	2,797,514	285,820	13,809		

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	0410		0420		0430		0435		0450	
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	16,638	6,531,631,510	350,463,541	111,569,151	8,435,412	1,572,891,598	95,224,054	164,963,195	14,048,748	305,617,550
Overtime (Includes Type 35 Add Pay Hours)	02	595	1,024,421,968	35,728,213	3,317,367	124,991	247,040,750	10,373,915	7,483,747	422,828	53,315,871
Holiday	03		82,283,800	4,465,374	874,727	53,190	(181)	(25)			
Penalty Overtime	06		76,216,009	2,058,856	163,054	4,654	9,226,621	302,524		16	1
Limited Duty Hours	07	42	48,157,982	2,445,741	736,369	40,380	7,414,041	424,477	97,400	7,827	291,420
Rehabilitation Hours	08		152,974,492	7,887,952	1,574,261	83,131	34,048,000	1,693,257	10,835	886	78,905
Training Hours	09	127	60,936,727	3,082,735	1,145,178	64,463	29,259,739	1,696,094	7,447,657	602,416	6,524,530
Sick Leave	19	351	363,975,210	19,895,540	5,351,123	307,709	56,573,703	3,378,609	(133)	(8)	46
Military Leave	20		3,584,152	201,851	52,307	3,318	752,650	47,023			
Convention Leave	21										
Other Leave	22	8	14,129,346	781,016	226,338	13,254	2,122,915	128,320	6,662	567	3,775
Continuation of Pay Leave	23		4,846,088	263,016	57,716	3,360	962,370	60,086	22,286	1,879	74,887
Annual Leave Accrued	28	1,126	733,091,955	39,257,701	10,782,970	614,683	128,629,693	7,873,663	7,919,229	703,526	
Holiday Leave Accrued	29		314,819,406	16,968,349	4,517,612	260,199					

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FY 2000 A

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Description	Line No.	Seg 4													
		0610		0620		0630		0650		0460		0470		0480	
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours
Straight Time Hours	01	1,504,935,803	86,961,982	7,624,711	471,357	114,467,995	8,482,858	127,217,823	13,451,272	324,672	19,560			3,863,975	
Overtime (Includes Type 35 Add Pay Hours)	02	355,523,362	13,497,012	145,712	5,758	23,625,603	1,183,079	19,496,814	1,338,551	6,048	228			75,140	
Holiday	03	30,405,119	1,783,433	100,492	6,481	369	16								
Penalty Overtime	06		439	14		609	21							578	
Limited Duty Hours	07	15,483,940	820,883	114,637	6,558	752,024	50,823	58,362	6,249	70,052	3,888			46,035	
Rehabilitation Hours	08	19,113,742	1,042,733	66,987	3,633	110,269	6,064	10,529	936	87,267	3,352			24,742	
Training Hours	09	7,225,364	382,376	38,195	2,206	1,166,135	77,055	1,658,216	161,435	802	42			99,654	
Sick Leave	19	89,979,447	5,211,684	389,399	23,941	4,059,936	297,706			11,591	569			307,042	
Military Leave	20	1,607,978	99,261	4,503	276	80,344	5,527								
Convention Leave	21														
Other Leave	22	4,375,780	252,968	9,512	566	207,688	15,687	688	70					1,156	
Continuation of Pay Leave	23	2,304,273	136,163	6,195	368	191,207	14,475	61,917	6,549					3,354	
Annual Leave Accrued	28	164,106,977	9,404,430	722,881	43,851	7,638,875	584,513			11,286	564			723,483	
Holiday Leave Accrued	29	72,852,366	4,231,449	341,154	21,092					4,461	272				

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FY 2000 A

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Description	Line No.	Seg 6&7													
		0485		0500		0710		0720		0730		0735		0750	
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	228,772	(7,830)	(633)	318,461	29,555	6,235,586,974	337,659,988	27,189,988	1,672,128	880,852,080	56,811,039	16,206,715	1,140,776	82,055,905
Overtime (Includes Type 35 Add Pay Hours)	02	3,083			2,255	116	1,336,926,322	47,660,585	1,620,498	67,518	237,135,474	10,522,000	4,328,428	207,070	14,550,961
Holiday	03						26,724,767	1,456,061	234,658	14,279	698	33			
Penalty Overtime	06	19					84,453,788	2,312,854	51,965	1,677	17,769,785	613,688	334,876	12,266	229
Limited Duty Hours	07	2,647			5,683	527	98,165,320	5,281,321	236,389	13,848	8,492,262	545,107	115,763	8,059	355,022
Rehabilitation Hours	08	1,165			1,868	113	101,609,010	5,293,338	303,194	16,211	1,464,338	78,479	983	68	48,775
Training Hours	09	6,262			506	53	27,595,816	1,458,662	213,246	13,478	20,652,105	1,336,023	173,457	11,886	6,909,209
Sick Leave	19	16,523					317,886,712	17,355,346	1,009,178	59,452	22,691,730	1,438,178			
Military Leave	20						6,957,712	390,036	16,405	1,083	632,702	39,652			
Convention Leave	21														
Other Leave	22	68					14,741,193	803,526	43,632	2,790	1,355,093	88,410			
Continuation of Pay Leave	23	178					8,037,245	441,874	41,941	2,516	1,272,406	84,017	8,190	576	2,284
Annual Leave Accrued	28	41,730					682,253,376	36,839,123	2,481,510	148,462	62,127,159	4,106,041	968,536	63,615	152
Holiday Leave Accrued	29						297,329,663	16,162,004	1,057,574	64,700					

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Description	Line No.	Seg 8										Seg 9					
		0810		0820		0830		0835		0850		0910		0920		0930	
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	7,794,431	226,393,534	12,422,545	173,943	10,872	43,232,446	2,780,314	1,403	120	3,454,190	282,039					
Overtime (Includes Type 35 Add Pay Hours)	02	895,906	47,319,546	1,660,818	2,905	135	8,633,441	373,143	126	7	550,675	27,697					
Holiday	03		3,695,024	203,630	402	26	(86)	(8)									
Penalty Overtime	06	8	6,224,505	170,637	21	1	633,137	21,288									
Limited Duty Hours	07	34,195	2,361,662	122,071			244,775	14,510			1,049	73					
Rehabilitation Hours	08	4,124	1,675,989	87,385			5,890	380									
Training Hours	09	639,584	1,347,467	67,077	741	42	769,036	46,145			198,557	14,221					
Sick Leave	19		12,708,050	692,657	8,900	516	914,031	58,259									
Military Leave	20		260,827	14,864			42,281	2,549									
Convention Leave	21																
Other Leave	22	225	681,199	36,911	88	5	51,800	3,404									
Continuation of Pay Leave	23	6,689	450,487	24,881	1,010	63	84,963	5,488			160	11					
Annual Leave Accrued	28	12	24,204,274	1,314,555	16,923	1,008	2,785,378	186,784									
Holiday Leave Accrued	29		11,003,698	603,610	6,883	408											

FY 2000 A

Source:

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Source:

FY 2000 A

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Description	Line No	Seg 11													
		1090		1110		1120		1130		1135		1150		1160	
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours
Straight Time Hours	01	2,629,344,186	163,862,619	451,985,024	27,568,165	16,390,965	1,025,979	1,803,925	112,073	55,854	4,661	5,762,260	622,370	3,307,020	165,597
Overtime (Includes Type 35 Add Pay Hours)	02	96,677,232	4,535,852	42,723,003	1,694,189	743,817	30,740	193,842	8,264	9,919	540	452,588	32,077	148,196	5,941
Holiday	03	5,280,905	268,552	6,354,970	400,126	52,791	3,472					72	8	405	19
Penalty Overtime	06	92	3	2,345,604	71,040	22,044	697								
Limited Duty Hours	07	5,506,496	324,735	1,243,546	73,250	14,959	978			84	5	5,417	537		
Rehabilitation Hours	08	1,271,835	73,429	4,979,685	268,166	108,189	5,924								
Training Hours	09			3,741,961	220,272	78,442	5,390	296	18	265	16	57,105	6,174	5,457	259
Sick Leave	19	88,228,336	4,538,459	24,008,662	1,433,405	687,740	41,545							6,391	294
Military Leave	20	404,785	21,136	802,662	40,744	16,114	1,068							2,245	104
Convention Leave	21														
Other Leave	22	13,765,345	736,972	1,270,476	77,613	25,161	1,510					32	4	3,859	176
Continuation of Pay Leave	23	2,298,802	120,504	410,109	25,242	19,413	1,129								
Annual Leave Accrued	28	176,360,841	9,187,999	48,935,217	2,949,821	1,681,173	102,998			311	31			22,612	1,048
Holiday Leave Accrued	29	83,168,976	4,364,109	21,786,880	1,335,995	635,496	39,995							8,734	405

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No	1210		1220		1230		1235		1250		1260		1310		1320
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	491,887,270	25,225,308	68,050	3,725	189,987	11,596	12,333	1,084	299,282	30,421	65,747,289	2,858,324	183,684,071	9,734,275	2,004,514
Overtime (Includes Type 35 Add Pay Hours)	02	73,621,752	2,379,071	1,321	50	33,014	1,501	2,108	126	37,248	2,525	3,754,529	152,500	20,088,099	687,356	74,395
Holiday	03	10,112,301	520,228	583	32							443,626	19,583	2,273,826	121,770	2,411
Penalty Overtime	06	8,559,786	212,670									647	16	1,651,763	43,564	1,791
Limited Duty Hours	07	433,323	20,627									12,584	688	588,646	29,484	74
Rehabilitation Hours	08	355,862	17,861									11,828	466			2,361
Training Hours	09	26,965,432	1,285,499	309	16					515	56	887,429	36,533	3,533,926	181,277	5,828
Sick Leave	19	24,185,183	1,223,231	3,788	203							1,583,019	66,888	9,704,327	513,897	50,166
Military Leave	20	742,596	38,514									71,921	3,176	235,896	12,827	2,289
Convention Leave	21															
Other Leave	22	981,686	50,141	334	18							80,775	3,605	470,927	25,085	769
Continuation of Pay Leave	23	340,038	17,595									7,624	344	182,979	9,762	
Annual Leave Accrued	28	55,248,823	2,797,408	12,041	645							4,602,028	196,206	20,816,631	1,100,993	201,316
Holiday Leave Accrued	29	24,378,474	1,244,989	4,007	214							1,870,362	80,189	8,881,045	472,785	64,695

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	1330		1335		1350		1360		1410		1420		1430	
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	111,052	453,869	28,090	3,183	242	492,994	49,020	29,041,363	1,261,643	75,789,072	4,069,432	35,526	1,907	139,378
Overtime (Includes Type 35 Add Pay Hours)	02	2,676	32,365	1,356	622	32	41,507	2,651	2,101,452	89,936	5,838,975	203,726	179	7	14,388
Holiday	03	124							376,561	16,437	944,843	51,405			
Penalty Overtime	06	47							(54)	(1)	395,130	10,672			
Limited Duty Hours	07	4							157	6	119,584	5,955			
Rehabilitation Hours	08	120													
Training Hours	09	332	233	12			4,025	404	741,232	30,017	1,222,149	63,776			
Sick Leave	19	2,745							1,433,138	59,326	3,796,202	203,394	347	18	
Military Leave	20	128							46,097	2,008	67,329	3,818			
Convention Leave	21														
Other Leave	22	43							106,074	4,416	140,160	7,606			
Continuation of Pay Leave	23								33	2	30,860	1,648			
Annual Leave Accrued	28	10,968							4,379,414	184,074	7,814,163	419,313	666	35	
Holiday Leave Accrued	29	3,533							1,763,860	74,494	3,324,295	179,402	980	52	

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	Seg 12														
		1435		1450		1460		2450		2455		1510		1520		1530
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	1,136	92	59,640	5,945	48,761,975	1,804,836					180,504,608	8,526,130	48,382	2,904	1,784,251
Overtime (Includes Type 35 Add Pay Hours)	02	225	13	4,129	276	1,099,546	46,091					17,832,926	620,101	2,268	95	131,565
Holiday	03					145,693	6,249					1,543,718	82,437	228	12	
Penalty Overtime	06											734,516	19,262			5,273
Limited Duty Hours	07					639	29					1,124,189	57,961			(74)
Rehabilitation Hours	08											2,693,721	136,934			1,760
Training Hours	09					905,092	35,229					2,302,605	118,979	5,696	316	115,109
Sick Leave	19					1,538,608	64,246					8,967,794	475,975	172	11	28,100
Military Leave	20					36,227	1,512					174,819	9,456			1,484
Convention Leave	21															
Other Leave	22					101,623	3,790					425,175	22,439	1,660	111	3,199
Continuation of Pay Leave	23					6,352	248					185,226	9,841			
Annual Leave Accrued	28					5,660,539	215,492					18,624,527	981,575	4,245	239	122,313
Holiday Leave Accrued	29					2,235,774	85,472					8,117,339	431,491	1,787	109	

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No	Seg 13																							
		1535			1550			1560			2110			2120			2140			2420			2430		
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$		
Straight Time Hours	01	110,839	13,339	945	590,414	61,296	25,616,702	1,073,440	758,701	32,083	3,924,816	228,650	35,589	4,596	22,050,869	703,484	12,052,349								
Overtime (Includes Type 35 Add Pay Hours)	02	5,521	245	12	33,454	2,266	1,115,872	45,170	13,557	583	115,816	4,021			2,714	96	1,449								
Holiday	03						78,006	3,376	1,151	56	16,282	957													
Penalty Overtime	06	162									1,423	34													
Limited Duty Hours	07	(4)			50	6																			
Rehabilitation Hours	08	88			(609)	(32)	18,699	808			2,248	161			16,800	905									
Training Hours	09	6,861			12,189	972	289,070	11,707							44,010	1,506	118,934								
Sick Leave	19	1,676					910,126	36,781	16,606	746	193,463	11,022			661,432	22,278	587,926								
Military Leave	20	79					14,007	584			5,826	384			1,045	40	15,924								
Convention Leave	21																								
Other Leave	22	186					63,043	2,474	1,216	56	33,572	2,000			17,469	567	26,967								
Continuation of Pay Leave	23						6,006	243			12,827	722					647								
Annual Leave Accrued	28	7,704					2,624,865	106,296	82,400	3,500	430,240	24,426			2,345,107	74,768	1,428,479								
Holiday Leave Accrued	29						1,036,964	42,132	33,690	1,428	184,073	10,738			985,959	31,679	568,130								

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	Seg 16										Seg 18									
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	419,968	\$	5,274,349	193,206	5,873,371	320,565	16,885	1,689			3,258,444	106,457							101,726,574	3,408,571
Overtime (Includes Type 35 Add Pay Hours)	02	53		12,577	538	157,607	5,621					2,146	71							71,423	2,680
Holiday	03			859	40	17,077	945													204	11
Penalty Overtime	06					8,730	232														
Limited Duty Hours	07																				
Rehabilitation Hours	08																				
Training Hours	09	4,279				63,146	2,790	30	3			13,319	558							36,965	1,344
Sick Leave	19	20,300	167,097	6,506	356,439	19,192						52,121	1,630							2,803,974	90,746
Military Leave	20	488	2,870	96	13,376	760														23,864	864
Convention Leave	21																				
Other Leave	22	999	3,969	135	23,562	1,295						6,322	240							202,095	6,789
Continuation of Pay Leave	23	16			6,506	343														6,743	323
Annual Leave Accrued	28	49,399	570,789	20,872	683,883	36,782						358,243	11,504							10,307,770	336,356
Holiday Leave Accrued	29	19,764	238,043	8,773	285,169	15,394						141,667	4,589							4,115,358	134,922

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	1920		1930		3008		1970		2010		2210		2220		2230
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	166,971,385	4,315,221	30,362,348	1,351,647	7,285,578	231,952	8,230,767	357,100	39,718,580	2,144,747	133,471	5,815	389,256	21,458	351,256
Overtime (Includes Type 35 Add Pay Hours)	02	(27,882)	112	255,232	7,820	4,423	168	300,843	13,390	3,364,417	119,941	16,155	564	91,372	3,424	50,127
Holiday	03			3,673	196	135	8	87,970	3,974	1,220,690	66,112	112	6	3,354	191	
Penalty Overtime	06									19						
Limited Duty Hours	07															
Rehabilitation Hours	08			418,258	19,606											
Training Hours	09															
Sick Leave	19	2,891,230	105,819	1,429,227	65,645	106,379	4,040	335,684	14,633	2,110,221	112,507	1,545	65	8,828	507	
Military Leave	20	128,978	5,488	5,576	280	20,186	840	6,613	320	137,469	7,806					
Convention Leave	21															
Other Leave	22	1,962,194	71,119	176,064	7,785	13,037	560	50,345	2,204	285,427	16,078					
Continuation of Pay Leave	23	35,900	1,296	9,262	341	5,019	186	1,766	84	59,105	3,349					
Annual Leave Accrued	28	10,529,376	384,840	3,361,201	149,243	550,870	20,126	949,916	41,280	4,391,363	235,048	8,010	320	16,685	976	
Holiday Leave Accrued	29	4,299,463	159,796	1,384,806	61,906	264,484	10,036	375,403	16,349	1,863,549	100,935	3,094	124	7,254	426	

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No	2460		2470		2480		2490		2510		2520		2530		2550	
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	41,992	12,010,748	366,558	3,511,198	116,645	6,888,272	245,995		1,803,205	79,111	5,860,033	309,020	255,631	27,784	733,249	
Overtime (Includes Type 35 Add Pay Hours)	02	3,988	19,568	717	7,053	249	466	16		40,646	1,331	481,779	16,896	3,834	277		
Holiday	03		319	15						1,638	81	22,759	1,223				
Penalty Overtime	06											5,550	146				
Limited Duty Hours	07																
Rehabilitation Hours	08				70,820	3,616	33,208	1,762									
Training Hours	09	886															
Sick Leave	19		275,506	8,867	72,152	2,634	231,626	8,555		39,462	1,845	243,793	13,109			52,467	
Military Leave	20		19,363	480								6,619	352				
Convention Leave	21																
Other Leave	22		32,229	1,022	15,888	524	21,420	787		2,548	121	6,433	331			3,350	
Continuation of Pay Leave	23				7,581	280	3,839	143				53	3				
Annual Leave Accrued	28		976,521	28,953	403,229	13,334	789,270	28,030		195,534	8,662	596,011	31,572			88,526	
Holiday Leave Accrued	29		456,112	13,882	157,548	5,234	313,156	11,177		79,839	3,544	258,592	13,695			34,194	

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Source: FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No.	2580		2610		2620		2630		2650		2660		2670	
		Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$
Straight Time Hours	01	24,288	4,148,727	141,901	28,546,374	882,892	24,876,391	1,034,778	86,689	7,282	3,865,290	17,038,901	839,740	26,091	2,542
Overtime (Includes Type 35 Add Pay Hours)	02		531	18	7,243	245	966,226	26,398	173	11	518	841,927	27,572	20	1
Holiday	03				387	20	171,222	8,085				34,906	1,749		
Penalty Overtime	06						155,282	3,184				16,368	385		
Limited Duty Hours	07														
Rehabilitation Hours	08				11,634	413						31,504	1,688		
Training Hours	09											20,836	989		
Sick Leave	19	1,736	20,170	2,496	859,588	27,426	1,377,131	56,202			170,663	871,791	43,960		
Military Leave	20		3,216	120	10,338	298	9,195	400				7,708	392		
Convention Leave	21														
Other Leave	22	112	5,361	192	148,675	4,664	34,506	1,348			3,160	38,348	1,991		
Continuation of Pay Leave	23				575	24	1,177	41				148	8		
Annual Leave Accrued	28	2,928	410,709	13,700	3,153,911	97,552	2,701,095	111,076			441,379	2,012,711	96,184		
Holiday Leave Accrued	29	1,131	167,758	5,627	1,283,332	39,812	1,164,819	48,423			174,199	803,518	39,750		

Source:

FY 2000 A

Note: Cells requiring manual inputs are highlighted as

Description	Line No									IG HQ		PRC		Seg 19	
		2710		2720		2730		2760		3006		3110		2410	
		\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours			\$	Hours
Straight Time Hours	01	185,562,242	5,558,303	2,849,428	183,582			1,813,533	75,251	21,928,770	660,530	3,483,841	94,470	2,712,683	89,415
Overtime (Includes Type 35 Add Pay Hours)	02	227,235	7,756	383,601	14,753			2,100	125	23,139	844	9,757	325	59	2
Holiday	03	11,524	613	6,571	366					186	11				
Penalty Overtime	06														
Limited Duty Hours	07														
Rehabilitation Hours	08	101,117	5,525												
Training Hours	09	44,228	1,475												
Sick Leave	19	5,624,820	181,068	118,411	7,037					619,782	21,434	110,995	3,370	33,017	1,032
Military Leave	20	70,414	2,584	1,240	104					25,332	792				
Convention Leave	21														
Other Leave	22	1,524,731	45,643	26,763	1,887					173,170	6,036	16,323	994		
Continuation of Pay Leave	23	18,461	994	2,333	131					5,342	228				
Annual Leave Accrued	28	19,770,947	588,255	276,814	17,484					1,833,161	60,962	297,863	7,984	301,226	9,824
Holiday Leave Accrued	29	8,124,360	245,215	130,103	8,392					840,336	29,427	128,128	3,572	121,105	3,995

Workyear Calculation Model

Calculation Section

**Workyear Calculati
Calculation Sect**

Description	Seg 1		Seg 2		Seg 3
	Postmasters	PM Lv Repl	Professionals	Supervisors	Clerks A-J (Incl N
	FT Reg	PT Reg	FT Reg	FT Reg	FT Reg
Straight time salaries - FT Empl \$	1,074,147,819		432,353,788	1,882,596,138	6,383,770,783
Hourly rate	22.1641		23.0174	22.7534	18.6138
Calculated Workhours	48,463,408		18,783,780	82,739,113	342,959,029
Workyears	23,300		9,030.66	39,778.42	164,884.15
Straight time salaries - PT Empl		68,878,488			
Hourly rate		10.4129			
Calculated Workhours		6,614,727			
Workyears		3,180			
Training	13,547,686	800,759	2,735,521	27,169,530	61,453,895
Hourly rate	22.7861	7.7289	23.1957	23.7137	19.7695
Calculated Workhours	594,559	103,606	117,932	1,145,731	3,108,520
Workyears	286	50	57	551	1,494
Limited duty	344,044	487	144,401	654,783	48,535,321
Hourly rate	22.1096	11.1333	21.1503	24.3071	19.6907
Calculated Workhours	15,561	44	6,827	26,938	2,464,886
Workyears	7	0	3	13	1,185
Rehabilitation	406,079	12,357	2,207,516	2,351,883	160,975,441
Hourly rate	23.8944	11.6994	22.2684	23.6754	19.3935
Calculated Workhours	16,995	1,056	99,132	99,339	8,300,484
Workyears	8	1	48	48	3,991
Annual leave	116,257,608		47,680,639	163,108,445	738,773,733
Hourly rate	22.7981		23.1136	24.1342	18.6754
Calculated Workhours	5,099,443		2,062,882	6,758,395	39,558,656
Workyears	2,452		992	3,249	19,019
Holiday leave	46,560,374		19,343,756	67,349,842	317,080,305
Hourly rate	22.6235		23.0092	23.9102	18.5551
Calculated Workhours	2,058,054		840,697	2,816,783	17,088,580
Workyears	989		404	1,354	8,216
Sick Leave	39,503,701		13,725,160	57,074,716	366,580,784
Hourly rate	22.6219		22.9682	24.1458	18.4821
Calculated Workhours	1,746,259		597,572	2,363,753	19,834,369
Workyears	840		287	1,136	9,536
Other leave	7,405,799	15,662	958,002	6,165,500	23,169,135
Hourly rate	23.1042	10.8557	23.0042	23.5802	18.4052
Calculated Workhours	320,539	1,443	41,645	261,469	1,258,836
Workyears	154	1	20	126	605
Overtime	16,216,850	1,126,632	3,245,944	46,388,063	950,132,140
Hourly rate	29.7934	16.2999	29.0020	23.6339	28.1631
Calculated Workhours	544,310	69,119	111,921	1,962,776	33,736,774
Workyears	262	33	54	944	16,220
Penalty overtime	150		(216)	(7,200)	75,999,997
Hourly rate	36.7500		35.5714	31.1103	37.0186
Calculated Workhours	4		(6)	(231)	2,053,022
Workyears	-		-	(0)	987
Holiday premium \$	568,197		329,782	10,099,114	82,300,790
Hourly rate	20.0055		21.0993	22.4203	18.4275
Calculated Workhours	28,402		15,630	450,445	4,466,194
Workyears	14		8	217	2,147
Total base workyears	28,036	3,231	10,842	46,256	208,929
Total premium workyears	275	33	61	1,160	19,354
Total workyears	28,311	3,264	10,903	47,416	228,283
Total segment		31,576		58,319	

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Description	rses)				
	PT Reg	PT Flex	Trans	Casual	Total
Straight time salaries - FT Empl \$					6,466,071,573
Hourly rate					6,383,770,783
Calculated Workhours					
Workyears					164,884
Straight time salaries - PT Empl	110,062,844	1,543,039,654	166,068,565	307,494,349	2,126,665,412
Hourly rate	17.3099	16.4488	11.7418	9.4890	2,126,665,412
Calculated Workhours	6,358,376	93,808,646	14,143,365	32,405,348	
Workyears	3,056.91	46,904.32	6,800	15,579.49	72,340
Training	1,153,431	29,473,360	7,501,343	6,571,562	106,153,591
Hourly rate	17.7649	17.2515	12.3630	10.1388	106,153,591
Calculated Workhours	64,928	1,708,452	606,758	648,160	
Workyears	31	854	292	312	2,983
Limited duty	742,123	7,472,728	98,161	293,697	57,142,030
Hourly rate	18.2360	17.4663	12.4441	9.6490	57,142,030
Calculated Workhours	40,695	427,837	7,888	30,438	
Workyears	20	214	4	15	1,437
Rehabilitation	1,656,579	35,828,358	11,402	83,031	198,554,811
Hourly rate	18.9371	20.1080	12.2291	12.1336	198,554,811
Calculated Workhours	87,478	1,781,796	932	6,843	
Workyears	42	891	0	3	4,927
Annual leave	10,857,636	129,542,382	7,974,065	-	887,147,815
Hourly rate	17.5423	16.3371	11.2565		887,147,815
Calculated Workhours	618,940	7,929,338	708,396		
Workyears	298	3,965	341	-	23,621
Holiday leave	4,545,928	-	-	-	321,626,234
Hourly rate	17.3621				321,626,234
Calculated Workhours	261,831				
Workyears	126	-	-	-	8,342
Sick Leave	5,384,357	56,932,097	(134)	46	428,897,150
Hourly rate	17.3902	16.7450	16.6250		428,897,150
Calculated Workhours	309,620	3,399,946	(8)		
Workyears	149	1,700	-	-	11,385
Other leave	344,993	3,936,587	29,691	80,681	27,561,088
Hourly rate	16.8754	16.3020	11.8348	9.3179	27,561,088
Calculated Workhours	20,444	241,479	2,509	8,659	
Workyears	10	121	1	4	741
Overtime	3,159,813	238,246,537	7,496,797	53,408,823	1,252,444,110
Hourly rate	26.2123	23.6132	17.6993	14.3821	1,252,444,110
Calculated Workhours	120,547	10,089,549	423,565	3,713,562	
Workyears	58	5,045	204	1,785	23,311
Penalty overtime	162,592	9,200,471	-	16	85,363,076
Hourly rate	35.0352	30.4988		16.0000	85,363,076
Calculated Workhours	4,641	301,667		1	
Workyears	2	151	-	-	1,140
Holiday premium \$	874,727	(181)			
Hourly rate	16.4453	7.2400			83,175,336
Calculated Workhours	53,190	(25)			
Workyears	26	(0)	-	-	2,173
Total base workyears	3,732	54,649	7,437	15,913	290,661
Total premium workyears	86	5,196	204	1,785	26,624
Total workyears	3,818	59,844	7,641	17,699	317,285
Total segment					

Description	Mail Handlers				
	FT Reg	PT Reg	PT Flex	Casual	Total
Straight time salaries - FT Empl \$	1,482,467,104				1,512,872,223
Hourly rate	17.2781				1,482,467,104
Calculated Workhours	85,800,354				
Workyears	41,250				41,250
Straight time salaries - PT Empl		7,495,293	114,402,531	128,040,753	249,938,577
Hourly rate		16.1397	13.4831	9.4576	249,938,577
Calculated Workhours		464,401	8,484,883	13,538,398	
Workyears		223	4,242	6,508.85	10,975
Training	7,232,382	38,232	1,167,268	1,659,827	10,097,708
Hourly rate	18.8960	17.3141	15.1338	10.2717	10,097,708
Calculated Workhours	382,747	2,208	77,130	161,592	1
Workyears	184	1	39	78	301
Limited duty	15,619,563	115,641	758,611	58,873	16,552,689
Hourly rate	18.8625	17.4805	14.7969	9.3394	16,552,689
Calculated Workhours	828,075	6,615	51,268	6,304	1
Workyears	398	3	26	3	430
Rehabilitation	20,867,477	73,133	120,386	11,495	21,072,492
Hourly rate	18.3304	18.4385	18.1842	11.2489	21,072,492
Calculated Workhours	1,138,408	3,966	6,620	1,022	1
Workyears	547	2	3	0	553
Annual leave	165,311,170	728,185	7,695,029	-	173,734,385
Hourly rate	17.4500	16.4474	13.0690	-	173,734,385
Calculated Workhours	9,473,420	44,274	588,800	-	1
Workyears	4,555	21	294	-	4,870
Holiday leave	73,349,887	343,484	-	-	73,693,370
Hourly rate	17.2169	16.1746	-	-	73,693,370
Calculated Workhours	4,260,342	21,236	-	-	1
Workyears	2,048	10	-	-	2,058
Sick Leave	90,448,487	391,429	4,081,099	-	94,921,016
Hourly rate	17.2649	16.2649	13.6374	-	94,921,016
Calculated Workhours	5,238,865	24,066	299,258	-	
Workyears	2,519	12	150	-	2,680
Other leave	8,531,263	20,803	493,303	64,442	9,109,811
Hourly rate	16.9701	16.7025	13.4282	9.4584	9,109,811
Calculated Workhours	502,723	1,246	36,736	6,813	
Workyears	242	1	18	3	264
Overtime	357,824,638	146,655	23,777,947	19,625,053	401,374,293
Hourly rate	26.3526	25.3060	19.9694	14.5671	401,374,293
Calculated Workhours	13,578,343	5,795	1,190,719	1,347,218	
Workyears	6,528	3	595	648	7,774
Penalty overtime	437	-	606	-	1,043
Hourly rate	31.3571	-	29.0000	-	1,043
Calculated Workhours	14	-	21	-	1
Workyears	0	-	0	-	0
Holiday premium \$	30,405,119	100,492	369	-	
Hourly rate	17.0486	15.5056	23.0625	-	30,505,980
Calculated Workhours	1,783,438	6,481	16	-	-
Workyears	857	3	0	-	861
Total base workyears	51,743	273	4,772	6,593	63,381
Total premium workyears	7,385	6	595	648	8,634
Total workyears	59,128	279	5,368	7,241	72,016
Total segment					389,301

Description	Seg 4						Seg 6 and 7	
	Cag K Clerks						City Carriers	
	FT Reg	PT Reg	PT Flex	Trans	Casual	Total	FT Reg	
Straight time salaries - FT Empl \$	186,600					186,600	6,080,736,120	
Hourly rate	15.1703					186,600	18.4534	
Calculated Workhours	12,300						329,518,469	
Workyears	6	-	-	-	-	6	158,422.34	
Straight time salaries - PT Empl		-	3,600,555	(7,846)	311,547	3,904,256		
Hourly rate		-	15.9726	12.3697	10.7526	3,904,256		
Calculated Workhours			225,421		28,974			
Workyears	-	-	113	(0)	14	126		
Training	818	-	101,684	-	516	103,019	28,514,966	
Hourly rate	19.0952	-	15.9141	-	9.5472	103,019	18.9186	
Calculated Workhours	43		6,390		54		1,507,245	
Workyears	0	-	3	-	0	3	725	
Limited duty	70,978	-	46,643	-	5,758	123,379	98,757,661	
Hourly rate	18.0175	-	17.3914	-	10.7837	123,379	18.5873	
Calculated Workhours	3,939		2,682		534		5,313,179	
Workyears	2	-	1	-	0	3	2,554	
Rehabilitation	68,040	-	25,026	-	1,889	94,956	105,563,357	
Hourly rate	20.0677	-	21.2378	-	16.5310	94,956	19.1956	
Calculated Workhours	3,391		1,178		114		5,499,352	
Workyears	2	-	1	-	0	2	2,644	
Annual leave	11,282	-	723,234	-	-	734,516	688,035,678	
Hourly rate	20.0106	-	17.3372	-	-	734,516	18.5198	
Calculated Workhours	564		41,716				37,151,356	
Workyears	0	-	21	-	-	21	17,861	
Holiday leave	4,409	-	-	-	-	4,409	299,824,211	
Hourly rate	20.0946	-	-	-	-	4,409	18.3968	
Calculated Workhours	219						16,297,628	
Workyears	0	-	-	-	-	0	7,835	
Sick Leave	11,865	-	314,287	-	-	326,152	321,461,356	
Hourly rate	20.3708	-	18.5827	-	-	326,152	18.3164	
Calculated Workhours	582		16,913				17,550,466	
Workyears	0	-	8	-	-	9	8,438	
Other leave	-	-	4,455	-	-	4,455	30,266,728	
Hourly rate	-	-	18.3333	-	-	4,455	18.1824	
Calculated Workhours			243				1,664,617	
Workyears	-	-	0	-	-	0	800	
Overtime	6,123	-	75,492	-	2,283	83,899	1,267,472,302	
Hourly rate	26.5263	-	24.3349	-	19.4397	83,899	27.6193	
Calculated Workhours	231		3,102		117		45,890,819	
Workyears	0	-	2	-	0	2	22,063	
Penalty overtime	-	-	593	-	-	593	88,021,860	
Hourly rate	-	-	30.4211	-	-	593	36.5150	
Calculated Workhours			20				2,410,567	
Workyears	-	-	0	-	-	0	1,159	
Holiday premium \$	-	-	-	-	-	-	26,724,767	
Hourly rate	-	-	-	-	-	-	18.3542	
Calculated Workhours							1,456,057	
Workyears	-	-	-	-	-	-	700	
Total base workyears	10	-	147	(0)	14	171	199,280	
Total premium workyears	0	-	2	-	0	2	23,922	
Total workyears	10	-	149	(0)	14	173	223,202	
Total segment								

Description						Seg 8
	PT Reg	PT Flex	Trans	Casual	Total	Vehicle Drivers FT Reg
Straight time salaries - FT Empl \$					6,107,460,887	224,419,895
Hourly rate					6,080,736,120	18.2064
Calculated Workhours						12,326,429
Workyears					158,422	5,926.17
Straight time salaries - PT Empl	26,854,552	877,566,688	16,213,221	82,277,577	1,002,912,037	
Hourly rate	16.2298	15.4998	14.2056	10.5275	1,002,912,037	
Calculated Workhours	1,654,645	56,617,936	1,141,326	7,815,491		
Workyears	795.50	28,308.97	548.71	3,757.45	33,411	
Training	220,349	21,339,977	179,234	7,139,338	57,393,865	1,354,927
Hourly rate	15.8218	15.4579	14.5934	10.8027	57,393,865	20.0884
Calculated Workhours	13,927	1,380,522	12,282	660,885		67,448
Workyears	7	690	6	318	1,745	32
Limited duty	237,815	8,543,505	116,462	357,164	108,012,607	2,358,783
Hourly rate	17.0703	15.5791	14.3644	10.3823	108,012,607	19.3466
Calculated Workhours	13,932	548,395	8,108	34,401		121,922
Workyears	7	274	4	17	2,856	59
Rehabilitation	314,993	1,521,326	1,021	50,673	107,451,371	1,783,236
Hourly rate	18.7030	18.6590	14.4559	11.8271	107,451,371	19.1794
Calculated Workhours	16,842	81,533	71	4,285		92,977
Workyears	8	41	0	2	2,695	45
Annual leave	2,502,542	62,653,705	875,897	153	754,067,975	24,408,718
Hourly rate	16.6029	15.1307	13.6530	12.6667	754,067,975	18.4125
Calculated Workhours	150,729	4,140,833	64,154	12		1,325,660
Workyears	72	2,070	31	0	20,035	637
Holiday leave	1,066,447	-	-	-	300,890,658	11,098,813
Hourly rate	16.3458	-	-	-	300,890,658	18.2298
Calculated Workhours	65,243	-	-	-		608,828
Workyears	31	-	-	-	7,867	293
Sick Leave	1,020,526	22,946,899	-	-	345,428,782	12,882,110
Hourly rate	16.9747	15.7781	-	-	345,428,782	18.3468
Calculated Workhours	60,120	1,454,351	-	-		702,145
Workyears	29	727	-	-	9,194	338
Other leave	103,798	3,318,372	8,336	73,492	33,770,727	1,445,114
Hourly rate	15.9615	15.3726	14.2188	10.4432	33,770,727	18.2133
Calculated Workhours	6,503	215,863		7,037		79,344
Workyears	3	108	0	3	915	38
Overtime	1,587,318	221,992,840	4,041,377	14,724,993	1,509,818,831	41,493,432
Hourly rate	23.8230	22.1396	20.5003	16.2415	1,509,818,831	27.5772
Calculated Workhours	66,630	10,026,958	197,137	906,628		1,504,628
Workyears	32	5,013	95	436	27,639	723
Penalty overtime	54,160	18,520,537	349,026	239	106,945,822	6,422,051
Hourly rate	30.9869	28.9557	27.3013	28.6250	106,945,822	36.4780
Calculated Workhours	1,748	639,616	12,784	8		176,053
Workyears	1	320	6	-	1,486	85
Holiday premium \$	234,658	698				3,695,024
Hourly rate	16.4338	21.1515			26,960,123	18.1458
Calculated Workhours	14,279	33				203,630
Workyears	7	0	-	-	707	98
Total base workyears	953	32,220	590	4,097	237,139	7,368
Total premium workyears	40	5,333	101	436	29,832	906
Total workyears	993	37,553	691	4,533	266,971	8,274
Total segment						

Description						Seg 10
	PT Reg	PT Flex	Trans	Casual	Total	Rural Carriers
Straight time salaries - FT Empl \$					228,114,919	1,869,439,867
Hourly rate					224,419,895	17.8941
Calculated Workhours						104,472,416
Workyears	-	-	-	-	5,926	50,227.12
Straight time salaries - PT Empl	174,560	43,134,126	1,408	3,465,380	46,775,474	
Hourly rate	15.9992	15.5426	11.6917	13.1816	46,775,474	
Calculated Workhours	10,911	2,775,219	120	262,895		
Workyears	5.25	1,387.61	0.06	126.39	1,519	
Training	745	773,294	-	199,656	2,328,622	#DIV/0!
Hourly rate	17.6429	16.6656	-	13.9622	2,328,622	-
Calculated Workhours	42	46,401	-	14,300		#DIV/0!
Workyears	0	23	-	7	63	-
Limited duty	-	244,477	-	1,048	2,604,307	4,793,774
Hourly rate	-	16.8694	-	14.3699	2,604,307	17.8617
Calculated Workhours	-	14,492	-	73		268,383
Workyears	-	7	-	0	66	129
Rehabilitation	-	6,267	-	-	1,789,503	1,291,080
Hourly rate	-	15.5000	-	-	1,789,503	18.2357
Calculated Workhours	-	404	-	-		70,800
Workyears	-	0	-	-	45	34
Annual leave	17,066	2,808,905	-	-	27,234,689	172,347,545
Hourly rate	16.7887	14.9123	-	-	27,234,689	19.4576
Calculated Workhours	1,017	188,362	-	-		8,857,595
Workyears	0	94	-	-	732	4,258
Holiday leave	6,943	-	-	-	11,105,756	83,986,596
Hourly rate	16.8701	-	-	-	11,105,756	19.0575
Calculated Workhours	412	-	-	-		4,407,010
Workyears	0	-	-	-	293	2,119
Sick Leave	9,022	926,550	-	-	13,817,683	86,574,080
Hourly rate	17.2481	15.6891	-	-	13,817,683	19.6787
Calculated Workhours	523	59,057	-	-		4,399,380
Workyears	0	30	-	-	367	2,115
Other leave	1,139	185,807	-	166	1,632,227	15,844,909
Hourly rate	16.1471	15.6493	-	14.5455	1,632,227	19.0698
Calculated Workhours	71	11,873	#DIV/0!	11		830,890
Workyears	0	6	-	0	44	399
Overtime	2,912	8,077,862	127	556,013	50,130,347	20,802,394
Hourly rate	21.5224	22.7375	18.0000	19.8821	50,130,347	31.0894
Calculated Workhours	135	355,266	7	27,966		669,115
Workyears	0	178	-	13	915	322
Penalty overtime	22	653,231	-	-	7,075,304	-
Hourly rate	21.0000	29.7415	-	-	7,075,304	-
Calculated Workhours	1	21,964	#DIV/0!	#DIV/0!		#DIV/0!
Workyears	-	11	-	-	96	-
Holiday premium \$	402	(86)				5,280,865
Hourly rate	15.4615	10.7500			3,695,340	19.6642
Calculated Workhours	26	(8)				268,552
Workyears	0	-	-	-	98	129
Total base workyears	6	1,548	0	133	9,055	59,282
Total premium workyears	0	189	-	13	1,108	451
Total workyears	6	1,737	0	147	10,163	59,733
Total segment						

Description						Seg 11
	PT	Casual			Total	Building Service FT Reg
Straight time salaries - FT Empl \$					1,874,720,732	449,971,802
Hourly rate					1,869,439,867	16.3722
Calculated Workhours						27,483,894
Workyears	-	-			50,227	13,213.41
Straight time salaries - PT Empl	2,743,461	777,412,593			780,156,054	
Hourly rate	19.2701	12.8398			780,156,054	
Calculated Workhours	142,369	60,547,095				
Workyears	68	29,109.18			29,178	-
Training	#DIV/0!	#DIV/0!			-	3,761,922
Hourly rate	-	-				16.9879
Calculated Workhours	#DIV/0!	#DIV/0!				221,447
Workyears	-	-			-	106
Limited duty	-	808,401			5,602,175	1,253,575
Hourly rate	-	13.0398			5,602,175	16.9767
Calculated Workhours	-	61,995				73,841
Workyears	-	30			159	36
Rehabilitation	-				1,291,080	5,284,113
Hourly rate	-				1,291,080	18.5694
Calculated Workhours	-					284,560
Workyears	-	-			34	137
Annual leave	99,894	5,517,365			177,964,804	49,375,464
Hourly rate	17.9891	13.5099			177,964,804	16.5892
Calculated Workhours	5,553	408,394				2,976,362
Workyears	3	196			4,457	1,431
Holiday leave	-	235			83,986,831	21,975,935
Hourly rate	-	19.4167			83,986,831	16.3076
Calculated Workhours	#DIV/0!					1,347,589
Workyears	-	0			2,119	648
Sick Leave	48,412	2,495,373			89,117,865	24,222,042
Hourly rate	18.9518	13.6897			89,117,865	16.7494
Calculated Workhours	2,554	182,281				1,446,144
Workyears	1	88			2,204	695
Other leave	5,651	759,976			16,610,536	2,329,320
Hourly rate	24.4672	13.8069			16,610,536	15.9002
Calculated Workhours	231	55,043				146,496
Workyears	0	26			426	70
Overtime	129,785	79,313,869			100,246,047	40,745,506
Hourly rate	27.7464	19.6833			100,246,047	24.8760
Calculated Workhours	4,678	4,029,501				1,637,944
Workyears	2	1,937			2,261	787
Penalty overtime	-	97			97	2,408,052
Hourly rate	-	30.6667			97	33.0181
Calculated Workhours	#DIV/0!	3				72,931
Workyears	-	-			-	35
Holiday premium \$	-	40				6,354,970
Hourly rate	-	-			5,280,905	15.8824
Calculated Workhours	#DIV/0!	#DIV/0!				400,127
Workyears	-	-			129	192
Total base workyears	72	29,449	-	-	88,804	16,337
Total premium workyears	2	1,937	-	-	2,390	1,015
Total workyears	75	31,387	-	-	91,194	17,352
Total segment						

Description							Building, Plant & FT Reg
	PT Reg	PT Flex	Trans	Casual	Non-bar	Total	
Straight time salaries - FT Empl \$					3,338,253	453,310,055	757,036,805
Hourly rate					19.9703	453,310,055	19.2502
Calculated Workhours					167,161		39,326,179
Workyears					80	13,213	18,907
Straight time salaries - PT Empl	16,322,279	1,809,964	55,957	5,776,116		23,964,316	
Hourly rate	15.9633	16.0960	11.9781	9.2579		23,964,316	
Calculated Workhours	1,022,488	112,448	4,672	623,912			
Workyears	491.58	56	2	299.96	-	850	-
Training	78,860	298	266	57,410	5,486	3,904,242	31,842,028
Hourly rate	14.5532	16.4444	16.5625	9.2493	21.0695	3,904,242	20.7255
Calculated Workhours	5,419	18	16	6,207	260		1,536,370
Workyears	3	0	0	3	0	112	739
Limited duty	15,080		85	5,461	-	1,274,200	1,142,624
Hourly rate	15.2955	-	16.8000	10.0875	-	1,274,200	19.9685
Calculated Workhours	985.89	#DIV/0!	5	541	#DIV/0!		57,221
Workyears	0	-	-	0	-	36	28
Rehabilitation	114,803	-	-	-	-	5,398,916	4,993,423
Hourly rate	18.2628	-	-	-	-	5,398,916	19.9240
Calculated Workhours	6,286	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!		250,624
Workyears	3	-	-	-	-	140	120
Annual leave	1,696,298	-	314	-	22,815	51,094,891	84,582,478
Hourly rate	16.3224	-	10.0323	-	21.5763	51,094,891	19.4269
Calculated Workhours	103,925	#DIV/0!	31	#DIV/0!	1,057		4,353,884
Workyears	50	-	0	-	1	1,481	2,093
Holiday leave	641,011	-	-	-	8,810	22,625,756	36,878,612
Hourly rate	15.8894	-	-	-	21.5654	22,625,756	19.2833
Calculated Workhours	40,342	#DIV/0!	#DIV/0!	#DIV/0!	409		1,912,464
Workyears	19	-	-	-	0	667	919
Sick Leave	693,852	-	-	-	6,448	24,922,342	37,951,978
Hourly rate	16.5541	-	-	-	21.7381	24,922,342	19.4204
Calculated Workhours	41,914	#DIV/0!	#DIV/0!	#DIV/0!	297		1,954,233
Workyears	20	-	-	-	0	715	940
Other leave	61,913	-	-	33	6,227	2,397,492	3,275,645
Hourly rate	16.3712	-	-	8.0000	21.8000	2,397,492	19.0033
Calculated Workhours	3,782	#DIV/0!	#DIV/0!	4	286		172,372
Workyears	2	-	-	-	0	72	83
Overtime	728,353	195,609	10,009	456,714	149,547	42,285,739	84,940,364
Hourly rate	24.0247	23.4562	18.3685	14.1094	24.9446	42,285,739	29.6153
Calculated Workhours	30,317	8,339	545	32,369	5,995		2,868,124
Workyears	15	4	0	16	3	822	1,379
Penalty overtime	22,631	-	-	-	-	2,430,682	10,662,584
Hourly rate	31.6270	-	-	-	-	2,430,682	39.7394
Calculated Workhours	716	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!		268,313
Workyears	0	-	-	-	-	35	129
Holiday premium \$	52,791	-	-	72	405		13,330,970
Hourly rate	15.2048	-	-	9.0000	21.3158	6,408,238	19.2254
Calculated Workhours	3,472	#DIV/0!	#DIV/0!	8	19		693,404
Workyears	2	-	-	-	0	194	333
Total base workyears	589	56	2	303	81	17,287	23,829
Total premium workyears	17	4	0	16	3	1,051	1,841
Total workyears	606	60	3	319	84	18,339	25,670
Total segment							

Description	Admin					
	PT Reg	PT Flex	Trans	Casual	Non-bar	Total
Straight time salaries - FT Empl \$					142,873,271	899,910,076
Hourly rate					23.8917	899,910,076
Calculated Workhours					5,980,038	
Workyears	-	-	-	-	2,875.02	18,907
Straight time salaries - PT Empl	2,096,408	779,774	16,579	848,175		3,740,936
Hourly rate	18.0650	16.3122	11.7433	9.9772		3,740,936
Calculated Workhours	116,048	47,803	1,412	85,011		
Workyears	55.79	23.90	0.68	40.87	-	121
Training	6,160	234	-	4,557	2,543,380	34,396,359
Hourly rate	17.6351	19.4167	-	9.8696	24.8947	34,396,359
Calculated Workhours	349	12	#DIV/0!	462	102,166	
Workyears	0	0	-	0	49	739
Limited duty	76	-	-	-	13,666	1,156,366
Hourly rate	18.5000	-	-	-	18.5201	1,156,366
Calculated Workhours	4	#DIV/0!	#DIV/0!	#DIV/0!	738	
Workyears	-	-	-	-	0	28
Rehabilitation	33,129	-	-	-	165,969	5,192,522
Hourly rate	19.6750	-	-	-	25.3820	5,192,522
Calculated Workhours	1,684	#DIV/0!	#DIV/0!	#DIV/0!	6,539	
Workyears	1	-	-	-	3	121
Annual leave	215,816	-	-	-	14,764,672	99,562,966
Hourly rate	18.3742	-	-	-	24.5765	99,562,966
Calculated Workhours	11,746	#DIV/0!	#DIV/0!	#DIV/0!	600,764	
Workyears	6	-	-	-	289	2,099
Holiday leave	70,244	-	-	-	5,917,297	42,866,153
Hourly rate	18.3422	-	-	-	24.4425	42,866,153
Calculated Workhours	3,830	#DIV/0!	#DIV/0!	#DIV/0!	242,091	
Workyears	2	-	-	-	116	921
Sick Leave	54,685	-	-	-	4,687,653	42,694,315
Hourly rate	18.3078	-	-	-	24.4396	42,694,315
Calculated Workhours	2,987	#DIV/0!	#DIV/0!	#DIV/0!	191,806	
Workyears	1	-	-	-	92	941
Other leave	3,480	-	-	-	468,625	3,747,751
Hourly rate	17.9471	-	-	-	23.9111	3,747,751
Calculated Workhours	194	#DIV/0!	#DIV/0!	#DIV/0!	19,599	
Workyears	0	-	-	-	9	83
Overtime	70,770	76,178	2,822	79,155	6,642,011	91,811,299
Hourly rate	27.5890	22.8624	17.2807	15.2025	24.1062	91,811,299
Calculated Workhours	2,565	3,332	163	5,207	275,531	
Workyears	1	2	0	3	132	1,384
Penalty overtime	1,800	-	-	-	596	10,664,981
Hourly rate	38.1064	-	-	-	39.5333	10,664,981
Calculated Workhours	47	#DIV/0!	#DIV/0!	#DIV/0!	15	
Workyears	0	-	-	-	0	129
Holiday premium \$	3,004	-	-	-	965,880	
Hourly rate	19.2564	-	-	-	22.8508	14,299,854
Calculated Workhours	156	#DIV/0!	#DIV/0!	#DIV/0!	42,269	
Workyears	0	-	-	-	20	333
Total base workyears	66	24	1	41	3,434	23,960
Total premium workyears	1	2	0	3	153	1,847
Total workyears	67	26	1	44	3,587	25,807
Total segment						

Description	Seg 12						
	Vehilde Maint.						
	FT Reg	PT Reg	PT Flex	Trans	Casual	Non-bar	Total
Straight time salaries - FT Empl \$	158,622,593					25,914,271	184,536,864
Hourly rate	18.8071					23.8647	184,536,864
Calculated Workhours	8,434,187					1,085,883	
Workyears	4,055	-	-	-	-	522.06	4,055
Straight time salaries - PT Empl		47,730	1,758,559	13,159	583,014		2,402,463
Hourly rate		16.6605	16.0947	14.1153	9.6372		2,402,463
Calculated Workhours		2,865	109,263	932	60,496		
Workyears	-	1	55	0	29.08	-	86
Training	2,308,561	5,711	115,407	-	12,221	289,818	2,731,717
Hourly rate	19.3530	18.0253	16.7773	-	12.5401	24.6921	2,731,717
Calculated Workhours	119,287	317	6,879	#DIV/0!	975	11,737	
Workyears	57	0	3	-	0	6	61
Limited duty	1,130,275	-	(74)	-	50	-	1,130,251
Hourly rate	19.3956	-	18.5000	-	8.3333	-	1,130,251
Calculated Workhours	58,275		(4)	#DIV/0!	6	#DIV/0!	
Workyears	28	-	-	-	-	-	28
Rehabilitation	2,772,862	-	1,812	-	(627)	19,248	2,793,296
Hourly rate	19.6717	-	20.0000	-	19.0313	23.1423	2,793,296
Calculated Workhours	140,957		91	#DIV/0!	(33)	832	
Workyears	68	-	0	-	(0)	0	68
Annual leave	18,764,322	4,277	123,231	-	-	2,644,567	21,536,397
Hourly rate	18.9741	17.7615	15.8766	-	-	24.6939	21,536,397
Calculated Workhours	988,944	241	7,762	#DIV/0!	#DIV/0!	107,094	
Workyears	475	0	4	-	-	51	479
Holiday leave	8,176,655	1,800	-	-	-	1,044,541	9,222,997
Hourly rate	18.8123	16.3945	-	-	-	24.6123	9,222,997
Calculated Workhours	434,644	110	#DIV/0!	#DIV/0!	#DIV/0!	42,440	
Workyears	209	0	-	-	-	20	209
Sick Leave	8,994,414	173	28,183	-	-	912,828	9,935,598
Hourly rate	18.8409	15.6364	16.7661	-	-	24.7445	9,935,598
Calculated Workhours	477,388	11	1,681	#DIV/0!	#DIV/0!	36,890	
Workyears	230	0	1	-	-	18	230
Other leave	807,562	1,913	4,816	-	-	85,419	899,710
Hourly rate	18.8140	16.7568	17.6717	-	-	25.1609	899,710
Calculated Workhours	42,923	114	273	#DIV/0!	#DIV/0!	3,395	
Workyears	21	0	0	-	-	2	21
Overtime	16,479,816	2,186	121,723	236	32,244	1,075,501	17,711,706
Hourly rate	28.4576	23.8737	23.5663	20.4167	14.7635	24.7038	17,711,706
Calculated Workhours	579,101	92	5,165	12	2,184	43,536	
Workyears	278	0	3	0	1	21	282
Penalty overtime	732,367	-	5,258	-	-	-	737,625
Hourly rate	38.1329	-	32.5494	-	-	-	737,625
Calculated Workhours	19,206	#DIV/0!	162	#DIV/0!	#DIV/0!	#DIV/0!	
Workyears	9	-	0	-	-	-	9
Holiday premium \$	1,543,718	228	-	-	-	78,006	
Hourly rate	18.7260	19.0000	-	-	-	23.1060	1,621,952
Calculated Workhours	82,437	12	#DIV/0!	#DIV/0!	#DIV/0!	3,376	
Workyears	40	0	-	-	-	2	40
Total base workyears	5,143	2	63	0	30	619	5,237
Total premium workyears	327	0	3	0	1	23	331
Total workyears	5,470	2	66	0	31	642	5,568
Total segment							

Description	Seg 13				Facilities Service Centers	
	Mail Equip Shops					
	FT Reg	Casual	Non-bar	Total	Non-barg	Total
Straight time salaries - FT Empl \$	3,965,024		766,913	4,731,937	21,975,679	21,975,679
Hourly rate	17.1674		23.6481	4,731,937	31.3617	21,975,679
Calculated Workhours	230,962		32,430		700,717	
Workyears	111	-	16	111	337	337
Straight time salaries - PT Empl		33,916		33,916		
Hourly rate		7.7435		33,916		-
Calculated Workhours		4,380				
Workyears	-	2	-	2	-	-
Training	#DIV/0!	#DIV/0!	#DIV/0!	-	40,345	40,345
Hourly rate	-	-	-	#DIV/0!	29.2231	40,345
Calculated Workhours	#DIV/0!	#DIV/0!	#DIV/0!		1,381	
Workyears	-	-	-	-	1	1
Limited duty	#DIV/0!	#DIV/0!	#DIV/0!	-	-	-
Hourly rate	-	-	-	#DIV/0!	-	-
Calculated Workhours	#DIV/0!	#DIV/0!	#DIV/0!		#DIV/0!	
Workyears	-	-	-	-	-	-
Rehabilitation	3,442	-	-	3,442	16,290	16,290
Hourly rate	13.9627	-	-	3,442	18.5635	16,290
Calculated Workhours	246	#DIV/0!	#DIV/0!		878	
Workyears	0	-	-	0	0	0
Annual leave	433,716	-	83,066	516,782	2,353,005	2,353,005
Hourly rate	17.6140	-	23.5429	516,782	31.3651	2,353,005
Calculated Workhours	24,623	#DIV/0!	3,528		75,020	
Workyears	12	-	2	12	36	36
Holiday leave	185,652	-	33,979	219,631	988,217	988,217
Hourly rate	17.1422	-	23.5924	219,631	31.1234	988,217
Calculated Workhours	10,830	#DIV/0!	1,440		31,752	
Workyears	5	-	1	5	15	15
Sick Leave	190,837	-	16,383	207,220	666,448	666,448
Hourly rate	17.5524	-	22.2627	207,220	29.6899	666,448
Calculated Workhours	10,872	#DIV/0!	736		22,447	
Workyears	5	-	0	5	11	11
Other leave	53,855	-	1,254	55,109	14,400	14,400
Hourly rate	16.8142	-	21.7143	55,109	30.5008	14,400
Calculated Workhours	3,203	#DIV/0!	58		472	
Workyears	2	-	0	2	0	0
Overtime	102,029	-	12,092	114,121	2,126	2,126
Hourly rate	28.6915	-	23.2539	114,121	28.2708	2,126
Calculated Workhours	3,556	#DIV/0!	520		75	
Workyears	2	-	0	2	0	0
Penalty overtime	1,402	-	-	1,402	-	-
Hourly rate	41.8529	-	-	1,402	-	-
Calculated Workhours	33	#DIV/0!	#DIV/0!		#DIV/0!	
Workyears	0	-	-	0	-	-
Holiday premium \$	16,282	-	1,151		-	
Hourly rate	17.0136	-	20.5536	17,433	-	-
Calculated Workhours	957	#DIV/0!	56		#DIV/0!	
Workyears	0	-	0	0	-	-
Total base workyears	135	2	18	137	400	400
Total premium workyears	2	-	0	2	0	0
Total workyears	137	2	19	139	400	400
Total segment						

Description			Seg 16			
	Purchasing Service Centers		Material Dist, Label Cntrs			
	Non-barg	Total	FT Reg	Casual	Non-bar	Total
Straight time salaries - FT Empl \$	12,114,942	12,114,942	5,858,566		5,261,054	11,119,620
Hourly rate	28.6984	12,114,942	18.3219		27.2991	11,119,620
Calculated Workhours	422,147		319,758		192,719	
Workyears	203	203	154	-	93	154
Straight time salaries - PT Empl				117,433		117,433
Hourly rate				9.9970		117,433
Calculated Workhours				11,747		
Workyears	-	-	-	6	-	6
Training	116,322	116,322	64,281	31	-	64,312
Hourly rate	27.7948	116,322	22.6330	10.0000	-	64,312
Calculated Workhours	4,185		2,840	3	#DIV/0!	
Workyears	2	2	1	-	-	1
Limited duty	-	-	#DIV/0!	#DIV/0!	#DIV/0!	-
Hourly rate	-	-	-	-	-	#DIV/0!
Calculated Workhours	#DIV/0!		#DIV/0!	#DIV/0!	#DIV/0!	
Workyears	-	-	-	-	-	-
Rehabilitation	-	-	#DIV/0!	#DIV/0!	#DIV/0!	-
Hourly rate	-	-	-	-	-	#DIV/0!
Calculated Workhours	#DIV/0!		#DIV/0!	#DIV/0!	#DIV/0!	
Workyears	-	-	-	-	-	-
Annual leave	1,433,093	1,433,093	688,308	-	574,462	1,262,771
Hourly rate	28.9172	1,433,093	18.5929	-	27.3462	1,262,771
Calculated Workhours	49,559		37,020	#DIV/0!	21,007	
Workyears	24	24	18	-	10	18
Holiday leave	569,923	569,923	286,794	-	239,400	526,194
Hourly rate	28.7457	569,923	18.5247	-	27.1336	526,194
Calculated Workhours	19,826		15,482	#DIV/0!	8,823	
Workyears	10	10	7	-	4	7
Sick Leave	587,523	587,523	355,818	-	166,806	522,624
Hourly rate	28.9619	587,523	18.5723	-	25.6835	522,624
Calculated Workhours	20,286		19,159	#DIV/0!	6,495	
Workyears	10	10	9	-	3	9
Other leave	40,628	40,628	44,033	-	6,932	50,965
Hourly rate	28.9674	40,628	18.1168	-	29.6061	50,965
Calculated Workhours	1,403		2,431	#DIV/0!	234	
Workyears	1	1	1	-	0	1
Overtime	1,449	1,449	125,656	-	10,615	136,271
Hourly rate	27.3396	1,449	27.6261	-	23.3773	136,271
Calculated Workhours	53		4,548	#DIV/0!	454	
Workyears	0	0	2	-	0	2
Penalty overtime	-	-	8,840	-	-	8,840
Hourly rate	-	-	37.6293	-	-	8,840
Calculated Workhours	#DIV/0!		235	#DIV/0!	#DIV/0!	
Workyears	-	-	0	-	-	0
Holiday premium \$	-		17,077	-	859	
Hourly rate	-	-	18.0709	-	21.4750	17,936
Calculated Workhours	#DIV/0!		945	#DIV/0!	40	
Workyears	-	-	0	-	0	0
Total base workyears	249	249	191	6	110	196
Total premium workyears	0	0	3	-	0	3
Total workyears	249	249	193	6	110	199
Total segment						

Description	Seg 18				ISC		
	Stamp Dist						
	FT Reg	Casual	Non-bar	Total	FT Reg	Casual	Non-bar
Straight time salaries - FT Empl \$	5,726,672		1,762,168	7,488,840	25,019,914		28,699,369
Hourly rate	18.9633		22.7934	7,488,840	24.0403		32.3311
Calculated Workhours	301,987		77,310		1,040,749		887,671
Workyears	145	-	37	145	500	-	427
Straight time salaries - PT Empl		413,693		413,693		86,127	
Hourly rate		9.2007		413,693		11.8855	
Calculated Workhours		44,963				7,246	
Workyears	-	22	-	22	-	3	-
Training	#DIV/0!	#DIV/0!	#DIV/0!	-	#DIV/0!	#DIV/0!	#DIV/0!
Hourly rate	-	-	-	#DIV/0!	-	-	-
Calculated Workhours	#DIV/0!	#DIV/0!	#DIV/0!	-	#DIV/0!	#DIV/0!	#DIV/0!
Workyears	-	-	-	-	-	-	-
Limited duty	#DIV/0!	#DIV/0!	#DIV/0!	-	#DIV/0!	#DIV/0!	#DIV/0!
Hourly rate	-	-	-	#DIV/0!	-	-	-
Calculated Workhours	#DIV/0!	#DIV/0!	#DIV/0!	-	#DIV/0!	#DIV/0!	#DIV/0!
Workyears	-	-	-	-	-	-	-
Rehabilitation	#DIV/0!	#DIV/0!	#DIV/0!	-	-	-	11,634
Hourly rate	-	-	-	#DIV/0!	-	-	28.1695
Calculated Workhours	#DIV/0!	#DIV/0!	#DIV/0!	-	#DIV/0!	#DIV/0!	413
Workyears	-	-	-	-	-	-	0
Annual leave	601,515	-	197,340	798,855	2,715,536	-	3,170,773
Hourly rate	18.8778	-	22.5738	798,855	24.3175	-	32.3306
Calculated Workhours	31,864	#DIV/0!	8,742		111,670	#DIV/0!	98,073
Workyears	15	-	4	15	54	-	47
Holiday leave	261,010	-	80,585	341,595	1,171,064	-	1,290,212
Hourly rate	18.8822	-	22.5279	341,595	24.0551	-	32.2348
Calculated Workhours	13,823	#DIV/0!	3,577		48,683	#DIV/0!	40,025
Workyears	7	-	2	7	23	-	19
Sick Leave	246,356	-	39,877	286,233	1,403,082	-	875,786
Hourly rate	18.5974	-	21.3886	286,233	24.5032	-	31.3421
Calculated Workhours	13,247	#DIV/0!	1,864		57,261	#DIV/0!	27,943
Workyears	6	-	1	6	28	-	13
Other leave	11,109	-	2,160	13,268	45,509	-	161,722
Hourly rate	19.1035	-	21.0579	13,268	25.1023	-	32.0201
Calculated Workhours	581	#DIV/0!	103		1,813	#DIV/0!	5,051
Workyears	0	-	0	0	1	-	2
Overtime	549,783	4,426	46,924	601,133	733,632	157	6,552
Hourly rate	28.4316	13.8412	30.5379	601,133	34.9334	15.7273	29.5633
Calculated Workhours	19,337	320	1,537		21,001	10	222
Workyears	9	0	1	9	10	-	0
Penalty overtime	5,183	-	-	5,183	143,678	-	-
Hourly rate	38.0137	-	-	5,183	48.7695	-	-
Calculated Workhours	136	#DIV/0!	#DIV/0!		2,946	#DIV/0!	#DIV/0!
Workyears	0	-	-	0	1	-	-
Holiday premium \$	22,759	-	1,638		171,222	-	387
Hourly rate	18.6092	-	20.2222	24,397	21.1777	-	19.3500
Calculated Workhours	1,223	#DIV/0!	81		8,085	#DIV/0!	20
Workyears	1	-	0	1	4	-	0
Total base workyears	174	22	44	195	606	3	509
Total premium workyears	10	0	1	10	15	-	0
Total workyears	184	22	45	206	621	3	509
Total segment							

Description	Total	ASC				Protection Force	
		FT Reg	Casual	Non-bar	Total	FT Reg	Non-bar
Straight time salaries - FT Empl \$	53,719,283	17,138,869		3,895,170	21,034,038	40,234,031	8,337,582
Hourly rate	53,719,283	20.2940		29.7685	21,034,038	18.5190	23.0489
Calculated Workhours		844,529		130,849		2,172,581	361,735
Workyears	500	406	-	63	406	1,044.51	173.91
Straight time salaries - PT Empl	86,127		16,664		16,664		
Hourly rate	86,127		10.2640		16,664		
Calculated Workhours			1,624				
Workyears	3	-	1	-	1	-	-
Training	-	25,884	-	-	25,884	#DIV/0!	#DIV/0!
Hourly rate	#DIV/0!	21.0677	-	-	25,884	-	-
Calculated Workhours		1,229	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	1	-	-	1	-	-
Limited duty	-	#DIV/0!	#DIV/0!	#DIV/0!	-	#DIV/0!	#DIV/0!
Hourly rate	#DIV/0!	-	-	-	#DIV/0!	-	-
Calculated Workhours		#DIV/0!	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	-	-	-	-	-	-
Rehabilitation	11,634	31,721	-	-	31,721	#DIV/0!	#DIV/0!
Hourly rate	11,634	18.6635	-	-	31,721	-	-
Calculated Workhours		1,700	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	1	-	-	1	-	-
Annual leave	5,886,308	2,025,657	-	444,218	2,469,875	4,419,381	955,977
Hourly rate	5,886,308	20.2927	-	30.0585	2,469,875	18.6828	23.0115
Calculated Workhours		99,822	#DIV/0!	14,778		236,548	41,543
Workyears	54	48	-	7	48	114	20
Holiday leave	2,461,275	808,539	-	175,288	983,826	1,875,323	377,775
Hourly rate	2,461,275	20.2143	-	29.8133	983,826	18.4629	22.9618
Calculated Workhours		39,998	#DIV/0!	5,880		101,573	16,452
Workyears	23	19	-	3	19	49	8
Sick Leave	2,278,869	874,131	-	171,141	1,045,272	2,138,390	340,165
Hourly rate	2,278,869	20.1059	-	32.2774	1,045,272	18.7564	22.9402
Calculated Workhours		43,476	#DIV/0!	5,302		114,009	14,828
Workyears	28	21	-	3	21	55	7
Other leave	207,231	51,931	-	3,552	55,482	494,639	60,264
Hourly rate	207,231	19.3246	-	29.5327	55,482	17.6992	22.5169
Calculated Workhours		2,687	#DIV/0!	120		27,947	2,676
Workyears	1	1	-	0	1	13	1
Overtime	740,341	808,765	20	507	809,292	3,228,928	288,729
Hourly rate	740,341	30.3659	20.0000	27.2632	809,292	28.0504	22.4677
Calculated Workhours		26,634	1	19		115,112	12,851
Workyears	10	13	-	0	13	55	6
Penalty overtime	143,678	16,674	-	-	16,674	19	-
Hourly rate	143,678	42.5143	-	-	16,674	-	-
Calculated Workhours		392	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!
Workyears	1	0	-	-	0	-	-
Holiday premium \$		34,906	-	-		1,220,690	87,970
Hourly rate	171,609	19.9577	-	-	34,906	18.4640	22.1364
Calculated Workhours		1,749	#DIV/0!	#DIV/0!		66,112	3,974
Workyears	4	1	-	-	1	32	2
Total base workyears	609	497	1	75	498	1,275	210
Total premium workyears	15	14	-	0	14	87	8
Total workyears	625	511	1	75	511	1,362	218
Total segment							

Description								
			IS Field		Areas		IS Admin	
	Total		Non-barg	Total	Non-barg	Total	IS Admin	IG Fld
Straight time salaries - FT Empl \$	48,571,613		167,729,631	167,729,631	104,262,136	104,262,136	27,533,858	6,699,154
Hourly rate	48,571,613		38,6936	167,729,631	29.8765	104,262,136	22.4799	31.4099
Calculated Workhours			4,334,816		3,489,771		1,224,821	213,282
Workyears	1,045		2,084	2,084	1,678	1,678	588.86	102.54
Straight time salaries - PT Empl								
Hourly rate	-		-	-	-	-	-	-
Calculated Workhours								
Workyears	-		-	-	-	-	-	-
Training	-		-	-	53,894	53,894	#DIV/0!	#DIV/0!
Hourly rate	#DIV/0!		-	-	26.1746	53,894	-	-
Calculated Workhours			#DIV/0!		2,059		#DIV/0!	#DIV/0!
Workyears	-		-	-	1	1	-	-
Limited duty	-		-	-	21,710	21,710	#DIV/0!	#DIV/0!
Hourly rate	#DIV/0!		-	-	25.3213	21,710	-	-
Calculated Workhours			#DIV/0!		857		#DIV/0!	#DIV/0!
Workyears	-		-	-	0	0	-	-
Rehabilitation	-		-	-	47,385	47,385	424,161	-
Hourly rate	#DIV/0!		-	-	18.0621	47,385	21.3332	-
Calculated Workhours			#DIV/0!		2,623		19,883	#DIV/0!
Workyears	-		-	-	1	1	10	-
Annual leave	5,375,358		10,574,400	10,574,400	10,649,304	10,649,304	3,105,148	508,905
Hourly rate	5,375,358		27.3604	10,574,400	30.6618	10,649,304	22.5217	27.3711
Calculated Workhours			386,486		347,315		137,874	18,593
Workyears	114		186	186	167	167	66	9
Holiday leave	2,253,098		4,316,520	4,316,520	4,248,764	4,248,764	1,276,326	243,748
Hourly rate	2,253,098		26.9059	4,316,520	30.5139	4,248,764	22.3711	26.3535
Calculated Workhours			160,430		139,240		57,052	9,249
Workyears	49		77	77	67	67	27	4
Sick Leave	2,478,555		2,956,185	2,956,185	2,888,940	2,888,940	1,314,888	97,869
Hourly rate	2,478,555		27.3224	2,956,185	30.8514	2,888,940	21.7721	26.3314
Calculated Workhours			108,196		93,640.48		60,393	3,717
Workyears	55		52	52	45	45	29	2
Other leave	554,903		2,156,624	2,156,624	231,161	231,161	131,202	26,283
Hourly rate	554,903		27.3041	2,156,624	29.0925	231,161	22.7102	24.1122
Calculated Workhours			78,985		7,946		5,777	1,090
Workyears	13		38	38	4	4	3	1
Overtime	3,517,658		(28,529)	(28,529)	71,783	71,783	252,862	4,382
Hourly rate	3,517,658		(248.9464)	(28,529)	26.7426	71,783	32.6384	26.3274
Calculated Workhours			115		2,684		7,747	166
Workyears	55		0	0	1	1	4	0
Penalty overtime	19		-	-	-	-	#DIV/0!	#DIV/0!
Hourly rate	19		-	-	-	-	-	-
Calculated Workhours			#DIV/0!		#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-		-	-	-	-	-	-
Holiday premium \$			-		204		3,673	135
Hourly rate	1,308,660		-	-	18.5455	204	18.7398	16.8750
Calculated Workhours			#DIV/0!		11		196	8
Workyears	32		-	-	0	0	0	-
Total base workyears	1,275		2,437	2,437	1,963	1,963	724	118
Total premium workyears	87		0	0	1	1	4	0
Total workyears	1,362		2,437	2,437	1,964	1,964	728	118
Total segment								

Description			Seg 17		Seg 18	
			MTSC		HQ	
	IG HQ	Total	Non-barg	Total	Barg	Casual
Straight time salaries - FT Empl \$	20,163,700	54,396,712	2,715,246	2,715,246	3,579,613	2,156,192
Hourly rate	33.1987	54,396,712	30.3381	2,715,246	15.5213	23.1001
Calculated Workhours	607,364		89,500		230,626	93,341
Workyears	292.00	983	43	43	110.88	44.88
Straight time salaries - PT Empl						
Hourly rate		-		-		-
Calculated Workhours		-		-		-
Workyears		-		-		-
Training	#DIV/0!	#DIV/0!		-		-
Hourly rate	-	#DIV/0!		-		-
Calculated Workhours	#DIV/0!		#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	-	-	-	-	-
Limited duty	#DIV/0!	-		-	#DIV/0!	#DIV/0!
Hourly rate	-	#DIV/0!		-		-
Calculated Workhours			#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	-	-	-	-	-
Rehabilitation	-	424,161		-		-
Hourly rate	-	424,161		-		-
Calculated Workhours	#DIV/0!		#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	10	-	-	-	-
Annual leave	1,693,513	5,307,567	301,865	301,865	297,765	-
Hourly rate	30.0706	3,105,148	30.6623	301,865	15.8324	-
Calculated Workhours	56,318		9,845		18,807	#DIV/0!
Workyears	27	102	5	5	9	-
Holiday leave	774,451	2,294,525	121,275	121,275	121,200	-
Hourly rate	28.5566	1,276,326	30.3141	121,275	15.5032	-
Calculated Workhours	27,120		4,001		7,818	#DIV/0!
Workyears	13	45	2	2	4	-
Sick Leave	570,199	1,982,956	34,002	34,002	122,003	-
Hourly rate	28.9158	1,314,888	31.9932	34,002	16.8269	-
Calculated Workhours	19,719		1,063		7,250	#DIV/0!
Workyears	9	40	1	1	3	-
Other leave	140,096	297,581	(135)	(135)	37,477	-
Hourly rate	28.8895	131,202	-	(135)	14.4320	-
Calculated Workhours	4,849		#DIV/0!		2,597	#DIV/0!
Workyears	2	6	-	-	1	-
Overtime	22,924	280,168	59	59	1,010,583	5,532
Hourly rate	27.4159	252,862	29.5000	59	26.0016	16.8000
Calculated Workhours	836		2		38,866	329
Workyears	0	4	-	-	19	0
Penalty overtime	#DIV/0!	-		-	#DIV/0!	#DIV/0!
Hourly rate	-	#DIV/0!		-		-
Calculated Workhours	#DIV/0!		#DIV/0!		#DIV/0!	#DIV/0!
Workyears	-	-	-	-	-	-
Holiday premium \$	186				6,571	-
Hourly rate	16.9091	3,673		-	17.9536	-
Calculated Workhours	11		#DIV/0!		366	#DIV/0!
Workyears	0	0	-	-	0	-
Total base workyears	344	1,186	50	50	128	45
Total premium workyears	0	4	-	-	19	0
Total workyears	344	1,190	50	50	147.29	45.04
Total segment						

Description			
	Non-bar	PRC	Total
Straight time salaries - FT Empl \$	288,439,742	4,451,379	298,626,927
Hourly rate	32.9396	36.8777	298,626,927
Calculated Workhours	8,756,626	120,707	
Workyears	4,209.92	58.03	156
Straight time salaries - PT Empl			
Hourly rate			
Calculated Workhours			
Workyears	-		-
Training	42,226	-	42,226
Hourly rate	29.9851	-	42,226
Calculated Workhours	1,408	#DIV/0!	
Workyears	1	-	-
Limited duty	#DIV/0!	#DIV/0!	9,572
Hourly rate	-	-	#DIV/0!
Calculated Workhours	#DIV/0!	#DIV/0!	
Workyears	-	-	-
Rehabilitation	241,311	-	241,311
Hourly rate	18.8155	-	241,311
Calculated Workhours	12,825	#DIV/0!	
Workyears	6	-	-
Annual leave	26,765,560	323,108	27,350,903
Hourly rate	33.1847	37.3075	27,063,325
Calculated Workhours	806,563	8,661	
Workyears	388	4	9
Holiday leave	11,035,339	140,642	11,305,268
Hourly rate	32.7420	35.8704	11,156,539
Calculated Workhours	337,039	3,921	
Workyears	162	2	4
Sick Leave	7,577,527	113,038	7,791,425
Hourly rate	30.7735	32.9362	7,699,530
Calculated Workhours	246,235	3,432	
Workyears	118	2	3
Other leave	2,196,959	19,504	2,252,508
Hourly rate	32.9471	16.4215	2,234,436
Calculated Workhours	66,681	1,188	
Workyears	32	1	1
Overtime	645,697	25,704	1,687,516
Hourly rate	29.0708	30.0215	1,661,812
Calculated Workhours	22,211	856	
Workyears	11	0	19
Penalty overtime	#DIV/0!	#DIV/0!	3
Hourly rate	-	-	
Calculated Workhours	#DIV/0!	#DIV/0!	
Workyears	-	-	-
Holiday premium \$	11,843	-	
Hourly rate	18.8583	-	18,414
Calculated Workhours	628	#DIV/0!	
Workyears	0	-	0
Total base workyears	4,917	66.30	173
Total premium workyears	11	0	19
Total workyears	4,928.00	66.71	192
Total segment			

Workyear Calculation Model

GFY Reports Section

Workyear Calculation Model

GFY Reports Section

Report Name: GFY Workyears
Fiscal Year: GFY 2000

Segment	Object Class			
	11.1 FT Permanent	11.3 Other than FT	Total Base	11.51 Overtime
Postmasters	28,036	-	28,036	262
Postmasters Lv Repl	-	3,231	3,231	33
Total Seg 1	28,036	3,231	31,267	295
Supervisors	46,256	-	46,256	944
Professionals	10,842	-	10,842	54
Total Seg 2	57,097	-	57,097	997
Clerks FT Barg	208,929	-	208,929	16,220
Clerks PTR Barg	-	3,732	3,732	58
Clerks PTF Barg	-	54,649	54,649	5,045
Clerks Trans	-	7,437	7,437	204
Clerks Casual	-	15,913	15,913	1,785
Total Clerks	208,929	81,731	290,661	23,311
Mail Handlers FT Barg	51,743	-	51,743	6,528
Mail Handlers PTR Barg	-	273	273	3
Mail Handlers PTF Barg	-	4,772	4,772	595
Mail Handlers Trans	-	-	-	-
Mail Handlers Casual	-	6,593	6,593	648
Total Mail Handlers	51,743	11,639	63,381	7,774
Total Seg 3	260,672	93,370	354,042	31,085
Clerks CAG K FT Barg	10	-	10	0
Clerks CAG K PTR Barg	-	-	-	-
Clerks CAG K PTF Barg	-	147	147	2
Clerks CAG K Trans	-	(0)	(0)	-
Clerks CAG K Casual	-	14	14	0
Total Seg 4	10	161	171	2
City Carriers FT Barg	199,280	-	199,280	22,063
City Carriers PTR Barg	-	953	953	32
City Carriers PTF Barg	-	32,220	32,220	5,013
City Carriers Trans	-	590	590	95
City Carriers Casual	-	4,097	4,097	436
Total Seg 6&7	199,280	37,859	237,139	27,639
Veh Drivers FT Barg	7,368	-	7,368	723
Veh Drivers PTR Barg	-	6	6	0
Veh Drivers PTF Barg	-	1,548	1,548	178
Veh Drivers Trans	-	0	0	-
Veh Drivers Casual	-	133	133	13
Total Seg 8	7,368	1,688	9,055	915
SD Messengers FT Barg	-	-	-	-
SD Messengers PTR Barg	-	-	-	-
SD Messengers PTF Barg	-	-	-	-
SD Messengers Trans	-	-	-	-
SD Messengers Casual	-	-	-	-
Total Seg 9	-	-	-	-
Rural Carr [71&72] FT Barg	59,282	-	59,282	322
Rural Carr [73&77] Barg	-	72	72	2
Rural Carriers Casuals	-	29,449	29,449	1,937
Total Seg 10	59,282	29,522	88,804	2,261
Bldg Svcs FT Barg	16,337	-	16,337	787
Bldg Svcs PTR Barg	-	589	589	15
Bldg Svcs PTF Barg	-	56	56	4
Bldg Svcs Trans	-	2	2	0
Bldg Svcs Non-barg	81	-	81	3
Bldg Svcs Casual	-	303	303	16
Total Bldg Svcs	16,418	951	17,369	825
Bldg, Plant, Admin FT Barg	23,829	-	23,829	1,379
Bldg, Plant, Admin PTR Barg	-	66	66	1
Bldg, Plant, Admin PTF Barg	-	24	24	2

Segment	Object Class	11.1 FT Permanent	11.3 Other than FT	Total Base	11.51 Overtime
Bldg,Plant,Admin Trans		-	1	1	0
Bldg,Plant,Admin Non-barg		3,434	-	3,434	132
Bldg,Plant,Admin Casual		-	41	41	3
TotalBldg,Plant,Admin		27,263	131	27,394	1,517
Rep & Svc Cntrs FT Barg		-	-	-	-
Rep & Svc Cntrs Non-barg		-	-	-	-
Total Seg 11		43,681	1,082	44,763	2,342
Vehicle Mnt FT Barg		5,143	-	5,143	278
Vehicle Mnt PTR Barg		-	2	2	0
Vehicle Mnt PTF Barg		-	63	63	3
Vehicle Mnt Trans		-	0	0	0
Vehicle Mnt Non-barg		619	-	619	21
Vehicle Mnt Casual		-	30	30	1
Total Seg 12		5,762	95	5,857	303
Mail Equipment FT Barg		135	-	135	2
Mail Equipment Non-barg		18	-	18	0
Mail Equipment Casual		-	2	2	-
Total Mail Equipment		153	2	155	2
Mail Bag Repair FT Barg		-	-	-	-
Mail Bag Repair Non-barg		-	-	-	-
Mail Bag Repair Casual		-	-	-	-
Total Mail Bag Repair		-	-	-	-
Facil Svc Centers Non-barg		400	-	400	0
Purch Svc Centers Non-barg		249	-	249	0
Total Seg 13		802	2	805	2
Mat Dist, Lbl Cntr FT Barg		191	-	191	2
Mat Dist, Lbl Cntr Non-barg		110	-	110	0
Mat Dist, Lbl Cntr Casual		-	6	6	-
Total Mat Dist, Lbl Cntr		301	6	307	2
Total Seg 16		301	6	307	2
HQ Oper Svcs FT Barg		128	-	128	19
HQ Philatel Unit FT Barg		-	-	-	-
HQ Nurses FT Barg		-	-	-	-
HQ Temps & Casuals		-	45	45	0
Stamp Dist, Nwk FT Barg		174	-	174	9
Stamp Dist, Nwk Non-barg		44	-	44	1
Stamp Dist, Nwk Casual		-	-	-	-
Total Stamp Dist, Nwk		218	22	239	10
Info Svc Cntr FT Barg		606	-	606	10
Info Svc Cntr Non-barg		509	-	509	0
Info Svc Cntr Casual		-	3	3	-
Total Info Svc Cntr		1,115	3	1,119	10
Acct Svc Cntr FT Barg		497	-	497	13
Acct Svc Cntr Non-barg		75	-	75	0
Acct Svc Cntr Casual		-	1	1	-
Total Acct Svc Cntr		572	1	573	13
Area FT Barg		-	-	-	-
Area Non-barg		1,963	-	1,963	1
Area Casual		-	-	-	-
Total Area		1,963	-	1,963	1
Field Insp Non-barg		2,437	-	2,437	0
Field Insp Admin Non-barg		1,186	-	1,186	4
Security For FT Barg		1,275	-	1,275	55
Security For Non-barg		210	-	210	6
Postal Rate Comm Non-barg		-	-	-	-
Total Seg 18		14,089	71	14,160	130
MTSC Non-barg		50	-	50	-
Total Seg 19		50	-	50	-
Total USPS		676,430	167,087	843,517	65,974

Workyear Calculation Model **GFY Reports Section**

Report Name:

Fiscal Year:

Segment	11.52 Penalty Overtime	11.53 Holiday	Total Premium	Total
Postmasters	-	14	275	28,311
Postmasters Lv Repl	-	-	33	3,264
Total Seg 1	-	14	309	31,576
Supervisors	(0)	217	1,160	47,416
Professionals	-	8	61	10,903
Total Seg 2	(0)	224	1,221	58,319
Clerks FT Barg	987	2,147	19,354	228,283
Clerks PTR Barg	2	26	86	3,818
Clerks PTF Barg	151	(0)	5,196	59,844
Clerks Trans	-	-	204	7,641
Clerks Casual	-	-	1,785	17,699
Total Clerks	1,140	2,173	26,624	317,285
Mail Handlers FT Barg	-	857	7,385	59,128
Mail Handlers PTR Barg	-	3	6	279
Mail Handlers PTF Barg	-	-	595	5,368
Mail Handlers Trans	-	-	-	-
Mail Handlers Casual	-	-	648	7,241
Total Mail Handlers	-	861	8,634	72,016
Total Seg 3	1,140	3,033	35,259	389,301
Clerks CAG K FT Barg	-	-	0	10
Clerks CAG K PTR Barg	-	-	-	-
Clerks CAG K PTF Barg	0	-	2	149
Clerks CAG K Trans	-	-	-	(0)
Clerks CAG K Casual	-	-	0	14
Total Seg 4	0	-	2	173
City Carriers FT Barg	1,159	700	23,922	223,202
City Carriers PTR Barg	1	7	40	993
City Carriers PTF Barg	320	0	5,333	37,553
City Carriers Trans	6	-	101	691
City Carriers Casual	-	-	436	4,533
Total Seg 6&7	1,486	707	29,832	266,971
Veh Drivers FT Barg	85	98	906	8,274
Veh Drivers PTR Barg	-	0	0	6
Veh Drivers PTF Barg	11	-	189	1,737
Veh Drivers Trans	-	-	-	0
Veh Drivers Casual	-	-	13	147
Total Seg 8	96	98	1,108	10,163
SD Messengers FT Barg	-	-	-	-
SD Messengers PTR Barg	-	-	-	-
SD Messengers PTF Barg	-	-	-	-
SD Messengers Trans	-	-	-	-
SD Messengers Casual	-	-	-	-
Total Seg 9	-	-	-	-
Rural Carr [71&72] FT Barg	-	129	451	59,733
Rural Carr [73&77] Barg	-	-	2	75
Rural Carriers Casuals	-	-	1,937	31,387
Total Seg 10	-	129	2,390	91,194
Bldg Svcs FT Barg	35	192	1,015	17,352
Bldg Svcs PTR Barg	0	2	17	606
Bldg Svcs PTF Barg	-	-	4	60
Bldg Svcs Trans	-	-	0	3
Bldg Svcs Non-barg	-	0	3	84
Bldg Svcs Casual	-	-	16	319
Total Bldg Svcs	35	194	1,054	18,423
Bldg,Plant,Admin FT Barg	129	333	1,841	25,670
Bldg,Plant,Admin PTR Barg	0	0	1	67
Bldg,Plant,Admin PTF Barg	-	-	2	26

Segment	11.52 Penalty Overtime	11.53 Holiday	Total Premium	Total
Bldg.Plant,Admin Trans	-	-	0	1
Bldg.Plant,Admin Non-barg	0	20	153	3,587
Bldg.Plant,Admin Casual	-	-	3	44
TotalBldg.Plant,Admin	129	354	2,000	29,394
Rep & Svc Cntrs FT Barg	-	-	-	-
Rep & Svc Cntrs Non-barg	-	-	-	-
Total Seg 11	164	548	3,054	47,817
Vehicle Mnt FT Barg	9	40	327	5,470
Vehicle Mnt PTR Barg	-	0	0	2
Vehicle Mnt PTF Barg	0	-	3	66
Vehicle Mnt Trans	-	-	0	0
Vehicle Mnt Non-barg	-	2	23	642
Vehicle Mnt Casual	-	-	1	31
Total Seg 12	9	41	354	6,210
Mail Equipment FT Barg	0	0	2	137
Mail Equipment Non-barg	-	0	0	19
Mail Equipment Casual	-	-	-	2
Total Mail Equipment	0	0	2	158
Mail Bag Repair FT Barg	-	-	-	-
Mail Bag Repair Non-barg	-	-	-	-
Mail Bag Repair Casual	-	-	-	-
Total Mail Bag Repair	-	-	-	-
Facil Svc Centers Non-barg	-	-	0	400
Purch Svc Centers Non-bar	-	-	0	249
Total Seg 13	0	0	3	807
Mat Dist, Lbl Cntr FT Barg	0	0	3	193
Mat Dist, Lbl Cntr Non-barg	-	0	0	110
Mat Dist, Lbl Cntr Casual	-	-	-	6
Total Mat Dist, Lbl Cntr	0	0	3	310
Total Seg 16	0	0	3	310
HQ Non-barg	-	0	11	4,995
HQ Oper Svcs FT Barg	-	0	19	147
HQ Philatel Unit FT Barg	-	-	-	-
HQ Nurses FT Barg	-	-	-	-
HQ Temps & Casuals	-	-	0	45
Stamp Dist, Nwk FT Barg	0	1	10	184
Stamp Dist, Nwk Non-barg	-	0	1	45
Stamp Dist, Nwk Casual	-	-	0	22
Total Stamp Dist, Nwk	0	1	11	250
Info Svc Cntr FT Barg	1	4	15	621
Info Svc Cntr Non-barg	-	0	0	509
Info Svc Cntr Casual	-	-	-	3
Total Info Svc Cntr	1	4	16	1,134
Acct Svc Cntr FT Barg	0	1	14	511
Acct Svc Cntr Non-barg	-	-	0	75
Acct Svc Cntr Casual	-	-	-	1
Total Acct Svc Cntr	0	1	14	587
Area FT Barg	-	-	-	-
Area Non-barg	-	0	1	1,964
Area Casual	-	-	-	-
Total Area	-	0	1	1,964
Field Insp Non-barg	-	-	0	2,437
Field Insp Admin Non-barg	-	0	4	1,190
Security For FT Barg	-	32	87	1,362
Security For Non-barg	-	2	8	218
Postal Rate Comm Non-barg	-	-	-	-
Total Seg 18	2	40	172	14,331
MTSC Non-barg	-	-	-	50
Total Seg 19	-	-	-	50
Total USPS	2,897	4,835	73,705	917,222

Workyear Calculation Model

Documentation Section

Workyear Calculation Model Documentation Section

1. Definition of Data Sources

- a. Trial Balance - Definition of Sub-accounts
- b. NPHSR - Definition of Reference Numbers

2. Description of Calculation Methodology

a. General

The general approach to calculating workyears is described in the following formula. It applies to both PFY and GFY workyears.

$$\text{Workyears} = (\text{NCTB Account \$} / (\text{NPHSR Line \$} / \text{NPHSR Line Workhours})) / \text{Workyear Conversion Factor}$$

There are two critical steps in the process: first, NCTB accounts and NPHSR lines must be adjusted so that they reflect comparable information, and, second, in most cases, NCTB amounts must be allocated to employee categories. In addition, there are several segment specific exceptions to the general rules that are described below.

b. NCTB Account and NPHSR Line Adjustments

The following adjustments are made to properly align the information in the NCTB and the NPHSR:

Description	NCTB Account	NPHSR Line
Straight time salaries	51102, 51102 - NPHSR Line 03, Holiday	= Line 01 - Line 07, Limited Duty -
	Work	Line 08 Rehabilitation
Training	51121	= Line 09
Limited Duty	51106	= Line 07
Rehabilitation	51108	= Line 08
Annual Leave	51141	= Line 28
Holiday Leave	51142	= Line 29
Sick Leave	51143	= Line 19
Other Leave	51145	= Lines 20, 21, 22, 23
Overtime	51103 + 51107	= Line 02 - Line 06
Penalty Overtime	51104	= Line 06
Holiday Work	NPHSR Line 03	= Line 03

c. Employee Category Allocations

Based on NPHSR dollar amounts, NCTB amounts are allocated within subaccount to the following employee categories, where appropriate:

- Non-bargaining
- Full-time regular bargaining
- Part-time regular bargaining
- Part-time flexible bargaining
- Transitional
- Casual

d. Segment Specific Comments

(1) Segment 1

- (a) Since the NPHSR does not separate Postmasters by part time and full time, accounts 51101 and 51102 are added together for S/A 101 in the calculations.
- (b) For S/A 102, PM Lv Replacements, both straight time and overtime pay are combined in account 51147. In the calculations, NPHSR dollars are used to prorate the amount in this account between straight time and overtime.

(2) Segment 2

- (a) Since the NPHSR does not separate Segment 2 by part time and full time, accounts 51101 and 51102 are added together for S/A 103 and 130 in the calculations.