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POSTAL RATE COMMISSION  
OFFICE OF THE SECRETARY

July 21, 2000

Hon. Margaret P. Crenshaw, Secretary  
Postal Rate Commission  
1333 H Street, NW, Suite 300  
Washington, D.C. 20268-0001

Dear Ms. Crenshaw:

As you requested today, I have enclosed copies of the Financial and Operating Statements, Accounting Period 10, PFY.

Sincerely,

Daniel J. Foucheaux, Jr.  
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor





**ORIGINAL**

**FINANCIAL & OPERATING STATEMENTS**

**Accounting Period 10, PFY 2000**

**May 20 - June 16, 2000**

**Finance**

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POSTAL SERVICE  
OFFICE OF THE ATTORNEY GENERAL

- 1 -  
HIGHLIGHTS  
(MILLIONS)

Accounting Period 10			
Actual	Variance to Budget	% Variance	SPLY

Year-to-Date			
Actual	Variance to Budget	% Variance	SPLY

\$ 4,570.9	[\$ -62.8]	[-1.4]	\$ 4,467.3	2.3	Total Revenue	\$ 50,211.7	[\$ -540.7]	[-1.1]	\$ 48,666.4	3.2
<u>4,777.3</u>	<u>-73.9</u>	<u>-1.5</u>	<u>4,570.5</u>	<u>4.5</u>	Total Expense	<u>49,520.3</u>	<u>-122.6</u>	<u>-0.2</u>	<u>47,681.3</u>	<u>3.9</u>
\$ -206.4	\$ 11.1	NM	\$ -103.2	NM	Income(Loss)	\$ 691.4	[\$ -418.1]	NM	\$ 974.1	NM
\$ 83.9	\$ -76.1	-47.6	\$ 293.0	-71.4	Capital Commitments	\$ 1,219.2	\$ -122.5	-9.1	\$ 1,662.4	-26.7
119.4	[ 0.9]	[ 0.7]	119.5	-0.1	Total Workhours	1,266.3	[ 8.5]	[ 0.7]	1,276.3	-0.8
14,705.1	[ -60.4]	[-0.4]	14,241.1	3.3	Mail Volume	160,723.5	[ -1,463.6]	[-0.9]	156,418.9	2.8

[ ] = Unfavorable variance to budget  
 NM = Non-Meaningful  
 Note: Totals may not sum due to rounding.

Actual Number Of:

	Current Period	Last Period	SPLY
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Post Offices	27,882	27,882	*27,906
Active Postal Owned Vehicles			
Administrative	5,779	5,803	5,466
Operations	199,168	198,851	197,297
Possible City Deliveries (000)	83,163	83,128	82,594
Rural Routes	66,743	66,558	64,163
Delivery Routes	167,738	167,629	168,065
Career Employees (Excludes Inspector General)	789,152	790,245	801,857
Casual Employees	28,705	27,651	25,861
Transitional Employees	13,093	13,330	13,318

**STATEMENT OF INCOME & EXPENSE**  
(\$ Millions)

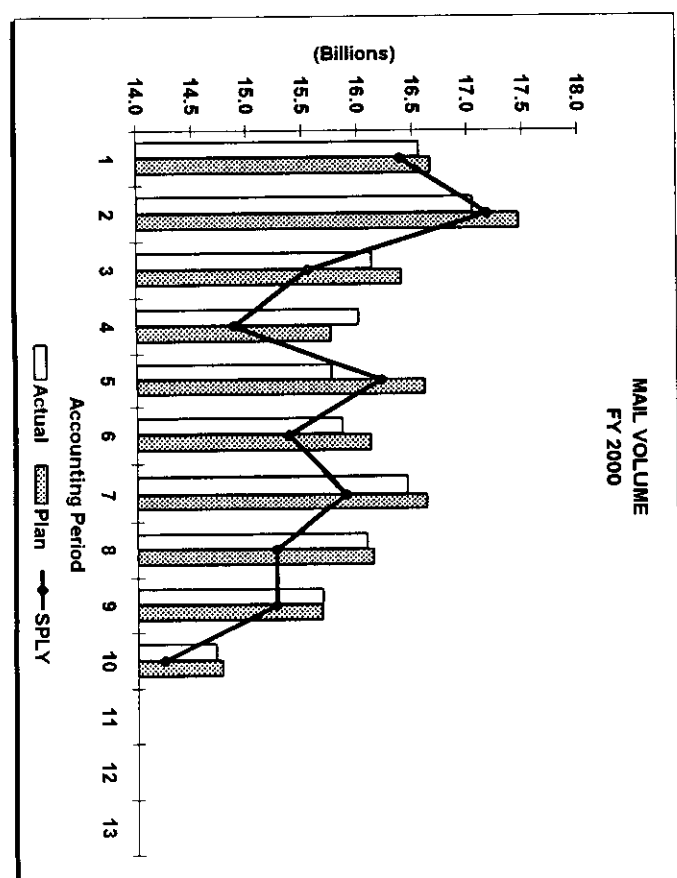
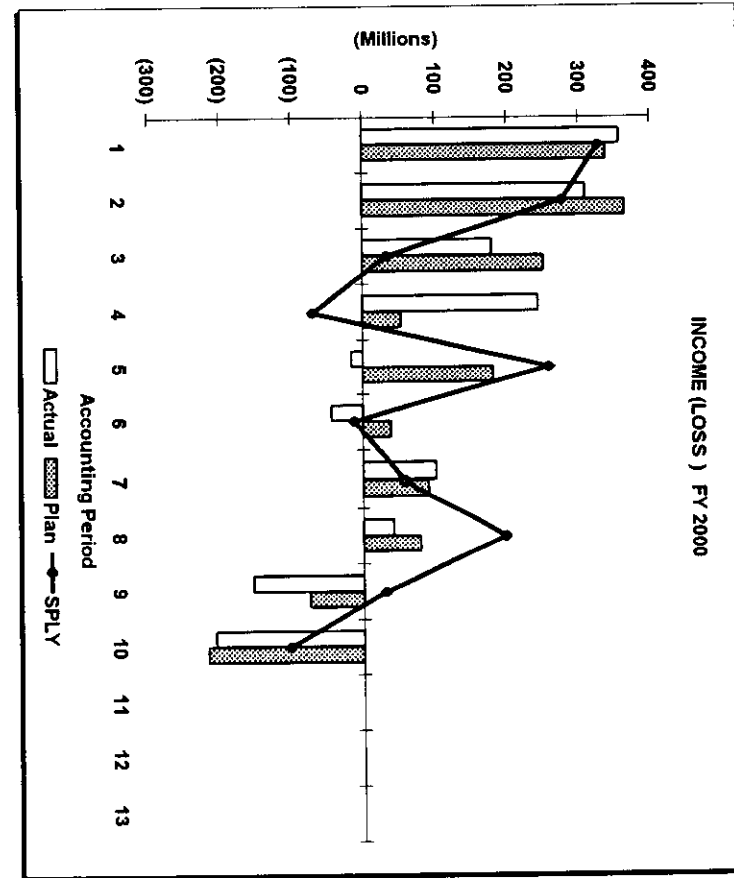
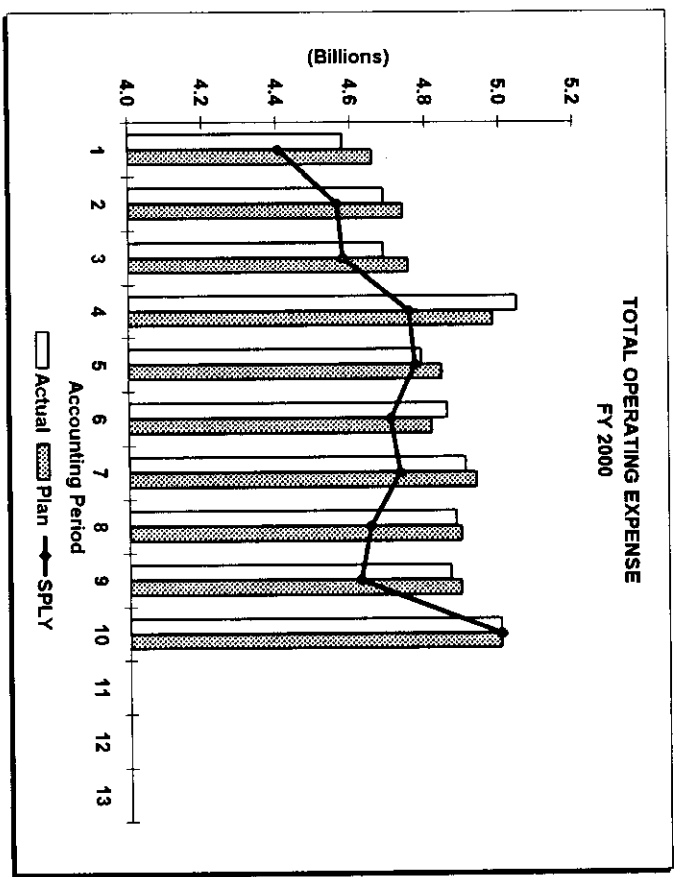
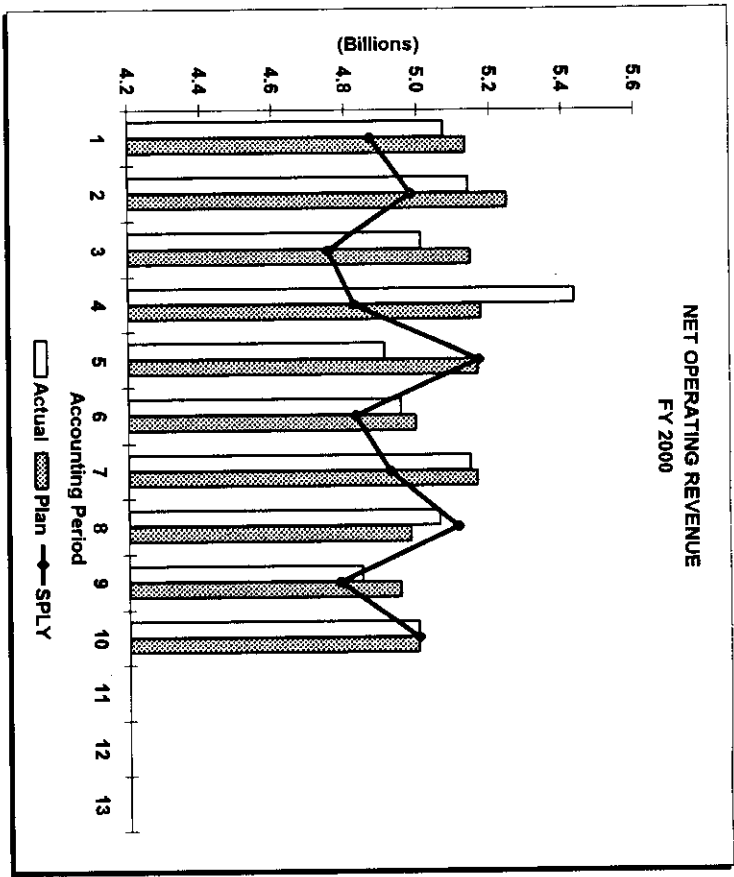
	Accounting Period '0					Year-to-Date				
	Actual	Var. to Budget	%Var.	SPLY		% Var to SPLY	Actual	Var. to Budget	%Var.	SPLY
Operating Revenue	\$ 4,564.9	[\$ -66.8]	[-1.4]	\$ 4,464.9	2.2	\$ 50,180.7	[\$ -550.6]	[-1.1]	\$ 48,630.0	3.2
Operating Expense	4,637.7	-75.6	-1.6	4,434.7	4.6	48,095.9	-132.3	-0.3	46,282.7	3.9
Income From Operations	\$ -72.8	\$ 8.8	NM	\$ 30.2	NM	\$ 2,084.8	[\$ -418.3]	NM	\$ 2,347.3	NM
Investment Income	6.0	4.0	193.7	2.4	148.9	31.0	9.9	46.7	25.4	21.9
Interest Expense	-18.0	[-1.7]	[10.4]	-13.9	29.4	-208.0	[-9.7]	[4.9]	-174.9	19.0
Interest on Deferred Ret. Liabilities	-121.6	0.0	0.0	-121.9	-0.2	-1,216.4	0.0	0.0	-1,223.7	-0.6
Income\Loss	\$ -206.4	\$ 11.1	NM	\$ -103.2	NM	\$ 661.4	[\$ -418.1]	NM	\$ 974.1	NM

[ ]=Unfavorable variance to budget  
 NM = Non-Meaningful  
 Note: Totals may not sum due to rounding.

MAIL VOLUME - MAIL REVENUE  
(Thousands)

	CURRENT PERIOD			YEAR-TO-DATE		
	APR 10 2000	APR 10 1999	% CHANGE	APR 10 2000	APR 10 1999	% CHANGE
<b>FIRST-CLASS</b>						
VOLUME	7,416,560	7,291,162	1.7	80,274,249	79,136,814	1.4
REVENUE	\$ 2,546,420	\$ 2,538,627	0.4	\$ 27,626,680	\$ 27,021,699	2.2
REV/PC.	0.3436	0.3482	-1.3	0.3442	0.3415	0.8
<b>PRIORITY-MAIL</b>						
VOLUME	87,147	81,662	6.7	966,362	943,111	2.5
REVENUE	\$ 337,829	\$ 314,927	7.3	\$ 3,843,881	\$ 3,561,265	7.9
REV/PC.	3.8765	3.8565	0.5	3.9777	3.7761	5.3
<b>EXPRESS MAIL</b>						
VOLUME	5,321	5,261	1.1	54,475	52,959	2.9
REVENUE	\$ 74,075	\$ 73,093	1.3	\$ 767,505	\$ 720,871	6.5
REV/PC.	13.9213	13.8934	0.2	14.0891	13.6119	3.5
<b>PERIODICALS</b>						
VOLUME	744,058	756,588	-1.7	7,914,260	8,004,775	-1.1
REVENUE	\$ 154,204	\$ 155,540	-0.9	\$ 1,661,352	\$ 1,648,160	0.8
REV/PC.	0.2072	0.2056	0.8	0.2099	0.2059	2.0
<b>STANDARD (A) MAIL</b>						
VOLUME	6,272,052	5,935,579	5.7	69,573,453	66,312,022	4.9
REVENUE	\$ 1,051,489	\$ 1,004,697	4.7	\$ 11,772,235	\$ 11,147,794	5.6
REV/PC.	0.1676	0.1693	-1.0	0.1692	0.1681	0.7
<b>STANDARD (B) MAIL</b>						
VOLUME	74,303	67,410	10.2	846,508	804,371	5.2
REVENUE	\$ 123,703	\$ 116,971	5.8	\$ 1,492,245	\$ 1,453,269	2.7
REV/PC.	1.6646	1.7352	-4.1	1.7628	1.8067	-2.4
<b>INTERNATIONAL</b>						
VOLUME	75,799	75,087	0.9	785,384	822,592	-4.5
REVENUE	\$ 114,078	\$ 117,852	-3.2	\$ 1,281,167	\$ 1,294,676	-1.0
REV/PC.	1.5050	1.5695	-4.1	1.6313	1.5739	3.6
<b>ALL OTHER_1/</b>						
VOLUME	29,890	28,375	5.3	308,847	342,240	-9.8
REVENUE	\$ 124	\$ 120	3.3	\$ 1,165	\$ 1,334	-12.7
<b>ALL MAIL</b>						
VOLUME	14,705,130	14,241,124	3.3	160,723,539	156,418,884	2.8
REVENUE	\$ 4,403,922	\$ 4,321,829	1.9	\$ 48,446,232	\$ 46,849,068	3.4
REV/PC.	0.2995	0.3035	-1.3	0.3014	0.2995	0.6

\_1/ All other volume includes a decrease of 28,148 thousand pieces in Internal Mail and a decrease of 4,544 thousand pieces in Free Mail for the Blind and Handicapped for the year-to-date.



**Revenue by Source**  
**Accounting Period10, FY 2000**  
(\$Millions)

	Current Period			Year-To-Date		
	Actual	SPLY	% DIF	Actual	SPLY	% DIF
<b>Operating Revenue:</b>						
Metered Postage	\$ 1,793.6	\$ 1,830.1	-2.0	\$ 19,493.1	\$ 19,477.0	0.1
Stamps and Stamped Paper	814.1	814.4	0.0	9,016.4	9,056.7	-0.4
Permit Imprint	977.2	925.4	5.6	10,936.2	11,293.0	-3.2
Periodicals & Standard A	152.6	154.0	-0.9	1,648.4	1,677.7	-1.7
Official Mail	55.4	51.4	7.8	776.8	602.2	29.0
Presort First Class & Standard B/Permit Imprint	580.7	517.0	12.3	6,351.1	4,693.9	35.3
Box Rents	53.3	53.2	0.2	526.1	499.6	5.3
Money Order Fees	14.3	14.0	2.1	144.5	140.1	3.1
Other	118.7	99.9	18.8	1,238.1	1,135.2	9.1
<b>Subtotal</b>	<b>\$ 4,559.9</b>	<b>\$ 4,459.4</b>	<b>2.3</b>	<b>\$ 50,130.7</b>	<b>\$ 48,575.4</b>	<b>3.2</b>
<b>Government Appropriation:</b>						
Revenue Forgone	5.0	5.5	-9.1	50.0	54.6	-8.4
<b>Total Operating Revenue</b>	<b>\$ 4,564.9</b>	<b>\$ 4,464.9</b>	<b>2.2</b>	<b>\$ 50,180.7</b>	<b>\$ 48,630.0</b>	<b>3.2</b>
Investment Income	6.0	2.4	148.9	31.0	25.4	21.9
<b>Total Revenue</b>	<b>\$ 4,570.9</b>	<b>\$ 4,467.3</b>	<b>2.3</b>	<b>\$ 50,211.7</b>	<b>\$ 48,655.4</b>	<b>3.2</b>

Note: Totals may not sum due to rounding.





**Expense Analysis**  
**Accounting Period 10, FY 2000**  
**(\$Millions)**

Accounting Period 10					Year-to-Date				
Actual	Var. to Budget	%Var	SPLY	% Var to SPLY	Actual	Var to Budget	%Var	SPLY	% Var to SPLY
\$ 3,660.8	\$ -58.0	-1.6	\$ 3,493.8	4.3	\$ 37,880.5	\$ 44.3	[ 0.1 ]	\$38,384.5	4.1
<b>Personnel Compensation</b>									
Non-Personnel Expense:									
346.7	[ 15.3 ]	[ 4.6 ]	309.4	12.1	3,663.7	[ 113.9 ]	[ 3.2 ]	3,249.4	12.7
219.6	-3.8	-1.7	242.0	-9.3	2,379.1	-240.1	-9.2	2,606.8	-8.7
410.6	-31.1	-7.0	389.5	5.4	4,172.6	-50.9	-1.2	4,042.0	3.2
\$ 976.9	\$ -19.6	-2.0	\$ 940.9	3.8	\$ 10,215.4	\$ -177.1	-1.7	\$ 9,898.2	3.2
<b>Subtotal</b>									
<b>Total Operating Expense</b>									
\$ 4,637.7	\$ -75.6	-1.6	\$ 4,434.7	4.5	\$ 48,095.9	\$ -132.3	-0.3	\$ 46,282.7	3.9
18.0	[ 1.7 ]	[ 10.4 ]	13.9	29.4	208.0	[ 9.7 ]	[ 4.9 ]	174.9	19.0
121.6	0.0	0.0	121.9	-0.2	1,216.4	0.0	0.0	1,223.7	-0.6
<b>Interest on Deferred Ret. Liabilities</b>									
\$ 4,777.3	\$ -73.9	-1.5	\$ 4,570.5	4.5	\$ 49,520.3	\$ -172.6	-0.2	\$ 47,681.3	3.9
<b>Total Expense</b>									

[ ]=Unfavorable variance to budget  
 Note: Totals may not sum due to rounding.

**Analysis of Operating Expenses  
Personnel Compensation  
(\$Millions)**

	Accounting Period to				Year-to-Date				
	Actual	Var. to Budget	% Var.	SPLY *	Actual	Var. to Budget	% Var.	SPLY *	% Var. to SPLY
<b>Total Compensation</b>	\$ 26.1	\$ -1.1	-3.9	\$ 25.4	\$ 265.6	\$ -5.3	-2.0	\$ 259.7	2.3
Operations:									
-Support	825.5	-1.2	-0.1	812.0	8,917.4	58.8	0.7	8,813.2	1.2
-Mail Processing	288.0	-2.5	-0.9	266.2	2,881.5	-17.4	-0.6	2,670.3	7.9
-Rural Delivery	1,035.2	12.0	1.2	968.6	10,615.1	139.1	1.3	10,148.3	4.6
-Other Delivery	75.5	1.4	1.9	71.6	772.5	15.4	2.0	739.2	4.5
-Vehicles Services	185.4	-1.4	-0.8	174.3	1,875.2	-9.0	-0.5	1,781.5	5.3
-Plant & Equip Maint	545.7	3.5	0.6	526.1	5,706.6	58.2	1.0	5,545.9	2.9
-Customer Services	22.9	-2.1	-8.4	22.3	233.2	-18.9	-7.5	228.2	2.2
Controller	24.1	-1.7	-6.6	23.6	246.8	-14.1	-5.4	244.4	0.9
Human Resources	31.3	-2.4	-7.1	36.1	359.1	-16.8	-4.5	370.3	-3.0
Customer Service & Sales	156.3	-0.3	-0.2	151.4	1,570.9	14.4	0.9	1,536.0	2.3
Administration	140.6	-67.2	-32.3	127.2	1,329.6	-276.5	-17.2	1,210.7	9.8
Other Salaries & Benefits	\$ 3,363.7	\$ -63.0	-1.8	\$ 3,204.9	\$ 34,733.5	\$ -72.2	-0.2	\$ 33,547.9	3.7
<b>Total Salaries &amp; Benefits</b>									
Workers' Compensation	66.3	10.0	17.8	45.9	622.9	59.7	10.6	459.2	35.7
Unemployment Compensation	3.1	-2.5	-44.1	5.6	48.8	-7.4	-13.1	53.1	-8.2
Deferred Retirement Cost	99.2	0.0	0.0	95.7	991.8	0.0	0.0	950.6	4.3
CSRS Annuitant COLA	52.0	0.0	0.0	46.8	519.6	0.0	0.0	474.4	9.5
Annuitant Health Benefits	57.0	0.0	0.0	51.1	570.3	-0.1	-0.0	453.0	25.9
Other Compensation	26.5	-0.6	-2.1	44.0	353.6	64.8	22.4	446.5	-20.8
<b>Total Personnel Compensation</b>	\$ 3,663.8	\$ -58.0	-1.5	\$ 3,493.8	\$ 37,880.5	\$ 44.8	0.1	\$ 36,384.5	4.1

[ ]=Unfavorable variance to budget

\* Recasted Data

Note: Totals may not sum due to rounding.

**Analysis of Non Personnel Expenses**  
(\$Millions)

Description	Accounting Period 10				Year-to-Date				
	Actual	Var. to Budget	%Var.	SPLY *	Actual	Var. to Budget	%Var.	SPLY *	% Var to SPLY
	\$ 346.7	[\$ 15.3 ]	[ 4.6 ]	\$ 309.4	12.1				
Transportation	219.6	-3.8	-1.7	242.0	-9.3				
Supplies & Services	150.0	-2.4	-1.5	139.4	7.6				
Depreciation	68.3	-2.7	-3.8	62.8	8.9				
Rent	31.9	-1.7	-5.2	30.1	5.9				
Fuel & Utilities	27.1	-0.5	-1.9	25.5	6.3				
Rural Carrier Equip Maint Allow	29.5	[ 5.8 ]	[ 24.3 ]	23.1	27.6				
Vehicle Maintenance	22.6	-5.1	-18.3	19.0	19.4				
Information Technology	11.5	-4.6	-28.8	16.4	-30.3				
Building Projects Expensed	5.0	-1.4	-21.5	4.7	6.0				
Contract Job Cleaners	11.5	-2.5	-18.0	12.0	-4.2				
Travel & Relocation	10.6	-13.5	-56.0	21.5	-51.0				
Communications	5.3	-1.7	-24.6	5.5	-3.1				
Contract Stations	2.2	-2.3	-52.0	2.6	-17.1				
Printing	3.9	-1.8	-31.9	5.3	-27.2				
Training	4.6	[ 0.6 ]	[ 14.7 ]	2.8	64.3				
Carfare & Tolls	3.4	-0.8	-19.1	3.3	3.0				
Vehicle Hire	3.7	[ 0.4 ]	[ 12.5 ]	3.7	1.1				
Accident Cost	-4.1	[ 0.4 ]	[ 8.6 ]	-4.6	11.4				
Capitalized Interest	23.7	[ 2.8 ]	[ 13.6 ]	16.4	NM				
Miscellaneous	\$ 976.9	\$ -19.6	-2.0	\$ 940.9	3.8				
<b>Total Other Operating Expenses</b>									
	\$ 10,215.4	\$ -177.1	-1.7	\$ 9,998.2	3.2				

[ ]=Unfavorable variance to budget  
\* Recasted Data

Note: Totals may not sum due to rounding.

Statement of Financial Position  
Accounting Period 10, FY 2000

<u>Assets</u>	June 16, <u>2000</u>	May 19, <u>2000</u>	September 30, <u>1999*</u>
<b>Current Assets:</b>			
Cash and cash equivalents <u>_1/</u>	0	\$ 67	\$ 8
U.S. Government securities, at amortized cost which approximates market	6	7	7
<b>Receivables:</b>			
Foreign countries	370	366	337
U.S. Government	136	139	149
Other	<u>235</u>	<u>225</u>	<u>205</u>
Less allowances	741	730	691
	<u>112</u>	<u>111</u>	<u>113</u>
Supplies, advances and prepayments	629	619	578
	<u>325</u>	<u>330</u>	<u>387</u>
<b>Total Current Assets</b>	<b>960</b>	<b>1,023</b>	<b>980</b>
Other assets <u>_2/</u>	377	377	376
<b>Property and equipment, at cost:</b>			
Buildings	17,485	17,410	16,513
Equipment	13,153	13,068	12,421
Land	<u>2,508</u>	<u>2,499</u>	<u>2,407</u>
Less allowances for depreciation	33,146	32,977	31,341
	<u>12,661</u>	<u>12,545</u>	<u>11,663</u>
	20,485	20,432	19,678
Construction in progress	2,783	2,718	2,623
Leasehold Improvements, net	629	634	539
	<u>23,897</u>	<u>23,784</u>	<u>22,840</u>
Deferred Retirement Costs <u>_3/</u>	32,512	32,663	31,497
<b>Total Assets</b>	<b>\$ <u>57,746</u></b>	<b>\$ <u>57,847</u></b>	<b>\$ <u>55,693</u></b>

\_1/ Includes securities with maturities of 90 days or less in accordance with Statement of Financial Accounting Standards (SFAS) No. 95.

\_2/ Includes \$375 million as of September 30, 1999, May 19, 2000, and June 16, 2000 for appropriation receivable for revenue forgone.

\* Audited year-end data

**Statement of Financial Position**  
**Accounting Period 10, FY 2000**  
(\$ Millions)

	June 16, <u>2000</u>	May 19, <u>2000</u>	September 30, <u>1999*</u>
<b>Liabilities and Equities</b>			
<b>Current Liabilities:</b>			
Compensation and employees' benefits	\$ 5,715	\$ 5,630	\$ 5,919
Estimated prepaid postage	1,663	1,659	1,628
<b>Payables and accrued expenses:</b>			
Foreign countries	475	459	527
U.S. Government	148	133	164
Other	<u>2,418</u>	<u>2,395</u>	<u>657</u>
	3,041	2,987	1,348
Appropriation for free & reduced rate mail	19	24	0
Prepaid permit mail and box rentals	1,552	1,557	2,049
Outstanding postal money orders	864	871	813
Current portion of debt	<u>1,917</u>	<u>1,939</u>	<u>3,363</u>
<b>Total Current Liabilities</b>	<b>14,771</b>	<b>14,667</b>	<b>15,120</b>
<b>Long-term debt, less current portion</b>	<b>2,551</b>	<b>2,553</b>	<b>3,554</b>
<b>Other Liabilities:</b>			
Amounts payable for retirement benefits <u>_3/</u>	31,930	31,930	29,685
Workers' compensation claims	5,440	5,373	4,901
Employees' accumulated leave	2,005	2,065	2,041
Other	<u>1,051</u>	<u>1,046</u>	<u>839</u>
<b>Total Other Liabilities</b>	<b>40,426</b>	<b>40,414</b>	<b>37,466</b>
Capital Contributions of the US Government	3,034	3,034	3,034
Deficit Since Reorganization	<u>-3,036</u>	<u>-2,821</u>	<u>-3,481</u>
Equity/Capital Deficiency	<u>-2</u>	<u>213</u>	<u>-447</u>
<b>Total Liabilities and Equity</b>	<b>\$ 57,746</b>	<b>\$ 57,847</b>	<b>\$ 55,693</b>

\_3/ Represents the Postal Service's deferred retirement liability to OPM for increases in basic pay and annuitants' COLAs. Amounts applicable to future periods are capitalized as deferred retirement costs and amortized over 30 years for basic pay and 15 years for annuitants' COLAs.

\* Audited year-end data

**CAPITAL INVESTMENTS**  
**FY 2000**  
(\$ MILLIONS)

**COMMITMENTS**

**EXPENDITURES**

MAJOR CATEGORIES	COMMITMENTS			EXPENDITURES		
	ACTUAL	PLAN	SPLY	ACTUAL	PLAN	SPLY
CONSTRUCTION AND BUILDING PURCHASE	\$ 341.5	\$ 423.9	\$ 414.7	\$ 626.7	\$ 733.0	\$ 728.8
BUILDING IMPROVEMENTS	309.2	299.7	349.0	519.4	544.2	531.2
MAIL PROCESSING EQUIPMENT	185.8	198.3	528.3	665.0	668.0	636.1
VEHICLES	30.5	31.6	37.1	149.1	166.2	50.2
RETAIL EQUIPMENT	200.6	200.1	44.9	156.0	163.1	149.4
POSTAL SUPPORT EQUIPMENT	151.6	188.1	288.4	253.8	410.9	563.6
<b>TOTAL COMMITMENTS/EXPENDITURES</b>	<b>\$ 1,219.2</b>	<b>\$ 1,341.7</b>	<b>\$ 1,662.4</b>	<b>\$ 2,370.0</b>	<b>\$ 2,685.4</b>	<b>\$ 2,659.3</b>

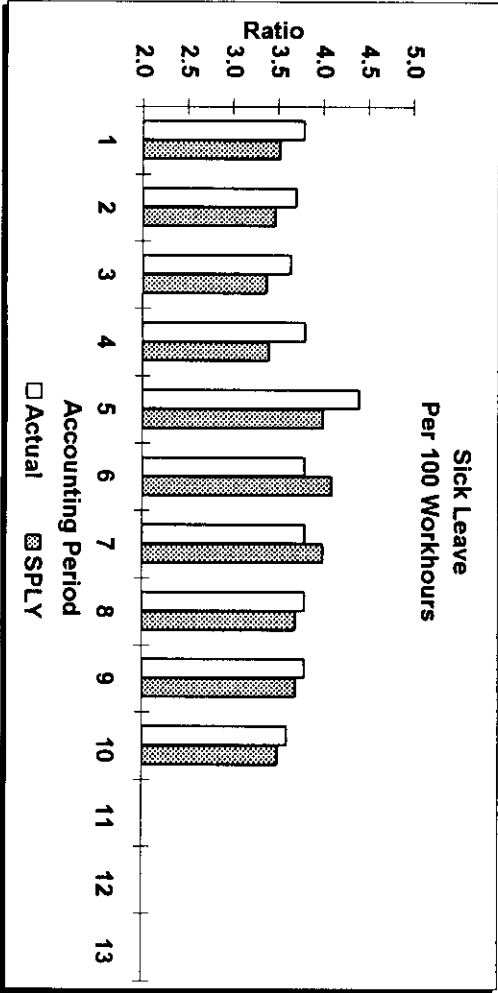
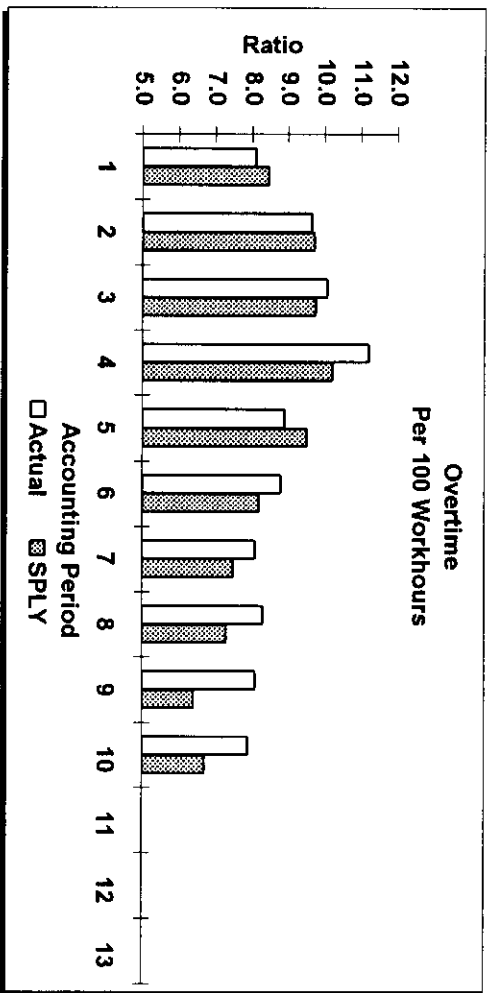
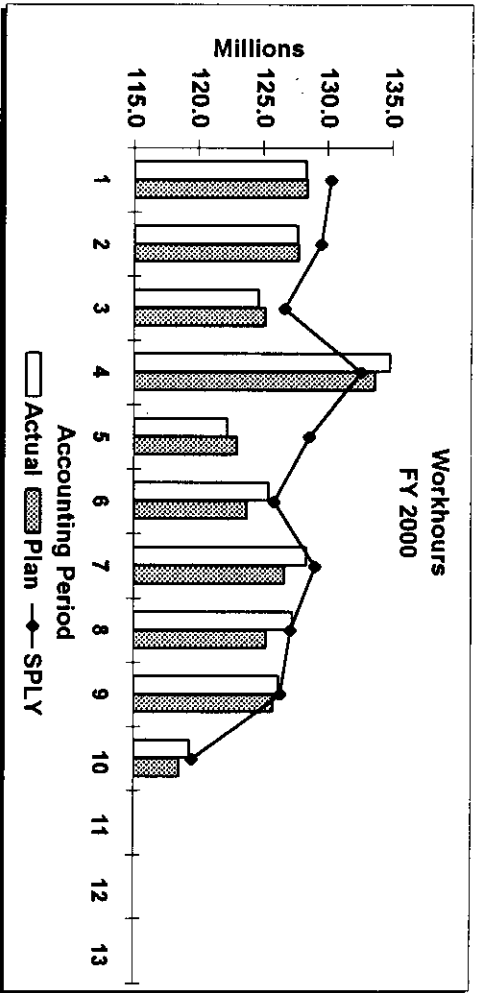
**RESOURCES ON ORDER**  
(\$ MILLIONS)

MAJOR CATEGORIES	June 16, 2000		Sept. 30, 1999	
CONSTRUCTION AND BUILDING PURCHASE	\$ 543.9	\$ 901.2		
BUILDING IMPROVEMENTS	288.3	517.2		
MAIL PROCESSING EQUIPMENT	999.0	1,505.4		
VEHICLES	371.3	490.3		
RETAIL EQUIPMENT	174.8	130.1		
POSTAL SUPPORT EQUIPMENT	143.7	254.5		
INVENTORIES	233.9	279.8		
RESEARCH AND DEVELOPMENT	46.0	48.0		
MISCELLANEOUS EXPENSE COMMITMENTS	<u>3,696.9</u>	<u>3,984.4</u>		
<b>TOTAL RESOURCES ON ORDER</b>	<b>\$ 6,497.8</b>	<b>\$ 8,110.9</b>		

**STATEMENT OF CASH FLOWS**  
(\$ Millions)

For the Year through June 16, 2000	<u>FY 2000</u>
<b>Cash flows from operating activities:</b>	
Net income/(loss) (Government Fiscal Year Basis)	\$ 445
Adjustments to reconcile net income/(loss) to net cash provided/(used) by operating activities:	
Depreciation and amortization	1,477
Increase/(decrease) in other liabilities	212
Increase/(decrease) in employees' accumulated leave	(36)
Increase/(decrease) in non-current workers' compensation claims	539
Increase/(decrease) in retirement, net	1,230
Changes in current assets and liabilities:	
Increase/(decrease) in accrued compensation and benefits	(204)
Increase/(decrease) in deferred revenue	(443)
Increase/(decrease) in payables and accrued expenses	1,693
(Increase)/decrease in receivables	(51)
(Increase)/decrease in supplies, advances and prepayments	62
Increase/(decrease) in outstanding postal money orders	51
<b>Net cash provided by operating activities</b>	<b>4,975</b>
<b>Cash flows from investing activities:</b>	
Sale/(purchase) of U.S. Government securities, net	1
Purchase of property and equipment, net	(2,534)
<b>Net cash used in investing activities</b>	<b>(2,533)</b>
<b>Cash flows from financing activities:</b>	
Increase/(decrease) in debt	(2,449)
(Increase)/decrease in other non-current assets	(1)
<b>Net cash used by financing activities</b>	<b>(2,450)</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(8)</b>
Cash and cash equivalents at beginning of period	8
Cash and cash equivalents at end of period	<u>\$ -</u>





## WORKHOURS & OVERTIME/SICK LEAVE RATIOS (Thousands)

	Accounting Period 10				Year-to-Date				
	Actual	Var. to Budget	% Var.	SPLY*	Actual	Var. to Budget	% Var.	SPLY*	% Var. to SPLY
<b>Operations:</b>									
<b>Total Workhours</b>	751	-31	-4.0	758	7,794	-109	-1.4	7,890	-1.2
-Support	29,883	[ 216 ]	[ 0.7 ]	30,620	333,207	[ 1,934 ]	[ 0.6 ]	345,396	-3.5
-Mail Processing	12,728	[ 86 ]	[ 0.7 ]	12,276	129,174	[ 519 ]	[ 0.4 ]	124,018	4.2
-Rural Delivery	36,424	[ 434 ]	[ 1.2 ]	36,231	380,717	[ 2,932 ]	[ 0.8 ]	382,301	-0.4
-Other Delivery	2,497	[ 36 ]	[ 1.5 ]	2,481	26,110	[ 430 ]	[ 1.7 ]	25,964	0.6
-Vehicles Services	6,213	-118	-1.9	6,129	64,157	-887	-1.4	63,517	1.0
-Plant & Equip Maint	19,254	[ 56 ]	[ 0.3 ]	19,402	206,029	[ 1,198 ]	[ 0.6 ]	208,873	-1.4
-Customer Services	720	-79	-9.9	731	7,463	-599	-7.4	7,573	-1.4
Controller	714	-52	-6.8	724	7,440	-413	-5.3	7,667	-3.0
Human Resources	1,035	-91	-8.1	1,215	11,917	-656	-5.2	12,652	-5.8
Customer Service & Sales	5,079	[ 14 ]	[ 0.3 ]	5,104	52,327	[ 621 ]	[ 1.2 ]	52,683	-0.7
Administration	4,052	[ 413 ]	[ 11.3 ]	3,825	39,923	[ 3,554 ]	[ 9.8 ]	37,744	5.8
Other	119,350	[ 884 ]	[ 0.7 ]	119,496	1,266,258	[ 8,523 ]	[ 0.7 ]	1,276,278	-0.8
<b>Total Workhours</b>									
<b>Overtime</b>									
<b>Overtime Ratio Per 100 Workhours</b>	<u>Actual</u>	<u>Budget</u>		<u>SPLY</u>	<u>Actual</u>	<u>Budget</u>		<u>SPLY</u>	
	7.9	6.9		6.7	8.9	8.2		8.4	
<b>Sick Leave</b>									
<b>Sick Leave Ratio Per 100 Workhours</b>	<u>Actual</u>			<u>SPLY</u>	<u>Actual</u>			<u>SPLY</u>	
	3.6	--		3.5	3.9	--		3.7	

[ ]=Unfavorable variance to budget

\* Recasted Data  
Note: Totals may not sum due to rounding.



