

UNITED STATES
POSTAL REGULATORY COMMISSION
Washington, D.C. 20268-0001

FORM 8-K

**CURRENT REPORT
PURSUANT TO 39 U.S.C. § 3654 AND SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): July 27, 2021



UNITED STATES POSTAL SERVICE

(Exact name of registrant as specified in its charter).

Washington, D.C. 41-0760000
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

475 L'Enfant Plaza, S.W.
Washington, D.C. 20260
(Address of principal executive offices) (ZIP Code)

(202) 268-2000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Not applicable	Not applicable	Not applicable

The number of shares of common stock outstanding as of July 27, 2021: N/A

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Joshua D. Colin has been appointed as Chief Retail and Delivery Officer and Executive Vice President. Mr. Colin is 55 years old. Prior to his appointment as the Chief Retail and Delivery Officer, he served as Vice President, Delivery Operations from August 2020 to June 2021, Vice President, Processing and Maintenance Operations from August 2019 to August 2020, and Vice President, Area Operations, Eastern Area from February 2013 to August 2020. Mr. Colin has also held several other management positions during his 35-year tenure with the Postal Service.

Mr. Colin will be paid an annual gross salary on the date of appointment in the amount of \$282,500, paid in biweekly installments. He will be eligible for all benefits provided to Postal Service officers pursuant to standard Postal Service policy and practice. These benefits include annual leave, sick leave, life and health insurance and participation in the Thrift Savings Plan and the Federal Employee Retirement System.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit 99.1 Postal Service announcement dated July 27, 2021.

Signature

Pursuant to the requirements of the Postal Accountability and Enhancement Act of 2006, the Postal Service has duly caused this report to be signed on its behalf by the undersigned, who is duly authorized to do so.

United States Postal Service

By: /s/ Thomas J. Marshall

**Thomas J. Marshall,
General Counsel and
Executive Vice President**

Date: August 2, 2021



July 27, 2021

OFFICERS

SUBJECT: Chief Retail and Delivery Officer and Executive Vice President

I am pleased to announce the appointment of Joshua D. Colin as Chief Retail and Delivery Officer and Executive Vice President, effective immediately. He has acted in this role since June and has done an excellent job taking the helm. His clear focus on leadership following the principles of People, Performance and Culture is moving the Retail and Delivery team to implement the Delivering for America 10-year plan at all levels of the organization.

Josh has 35 years of Postal Service experience and has extensive knowledge of all facets of postal operations. He has excelled in multiple performance management initiatives and is committed to developing future Postal Service leaders by coaching in operational excellence.

Previously, as Vice President, Delivery Operations, Josh built competency, capability and confidence in our carriers and technology systems; drove performance management, and optimized delivery. Earlier, as Vice President, Area Operations, Eastern Area, Josh was responsible for postal operations—including mail processing and distribution, customer service and administrative operations—over a geographic area including Pennsylvania, Ohio, Tennessee, West Virginia, Delaware, Kentucky, Central and South Jersey, Western New York, and portions of Virginia and Indiana. Josh achieved breakthrough performance during his time in this role.

Josh holds a Ph.D. in business administration from Trident University International, and dual master's degrees in human resources management and public administration from Wilmington University. He is a trained Green Belt Lean Six Sigma Executive, a graduate of the Advanced Leadership Program, and has completed phases I and II of the Postal Service Executive Development Program, and the Processing and Distribution Management Program.

Please join me in welcoming Josh to his new assignment and in giving him your full support.

A large, stylized handwritten signature in blue ink, which appears to read "Louis DeJoy".

Louis DeJoy