

UNITED STATES
POSTAL REGULATORY COMMISSION
Washington, D.C. 20268-0001

FORM 8-K

**CURRENT REPORT
PURSUANT TO 39 U.S.C. § 3654 AND SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): May 12, 2021



UNITED STATES POSTAL SERVICE

(Exact name of registrant as specified in its charter).

Washington, D.C. 41-0760000
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

475 L'Enfant Plaza, S.W.
Washington, D.C. 20260
(Address of principal executive offices) (ZIP Code)

(202) 268-2000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Not applicable	Not applicable	Not applicable

The number of shares of common stock outstanding as of May 12, 2021: N/A

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Douglas Tulino has been appointed Deputy Postmaster General. As Deputy Postmaster General, Mr. Tulino becomes a member of the Postal Service's Board of Governors. In addition to these roles, Mr. Tulino will continue in his current role as the Chief Human Resources Officer. Mr. Tulino is 63 years old. Prior to his appointment as the Chief Human Resources Officer, he served as Vice President, Labor Relations from 2005 until November 2020. Mr. Tulino has also held several other management positions in labor relations, human resources, and operations during his 41-year tenure with the Postal Service.

Mr. Tulino will be paid an annual gross salary on the date of appointment in the amount of \$284,000, paid in biweekly installments. He will be eligible for all benefits provided to Postal Service officers pursuant to standard Postal Service policy and practice. These benefits include annual leave, sick leave, life and health insurance and participation in the Thrift Savings Plan and the Federal Employee Retirement System.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit 99.1 Postal Service Press Release dated May 12, 2021.

Signature

Pursuant to the requirements of the Postal Accountability and Enhancement Act of 2006, the Postal Service has duly caused this report to be signed on its behalf by the undersigned, who is duly authorized to do so.

United States Postal Service

By: /s/ Thomas J. Marshall

**Thomas J. Marshall,
General Counsel and
Executive Vice President**

Date: May 14, 2021

FOR IMMEDIATE RELEASE
May 12, 2021

Contact: Roy Betts
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Douglas Tulino Appointed Deputy Postmaster General

Will report to Postmaster General and CEO Louis DeJoy

WASHINGTON, DC — The U.S. Postal Service announced today Douglas Tulino, a 41-year veteran of the service, has been appointed deputy postmaster general, reporting directly to Postmaster General and CEO Louis DeJoy.

The appointment is effective immediately. Tulino also becomes a member of the Postal Service's Board of Governors and continues in his current role as chief human resources officer (CHRO).

Tulino assumes the deputy role as the Postal Service continues to implement "[Delivering for America](#)," the 10-year plan unveiled on March 23 to restore service excellence and financial sustainability to one of America's most treasured institutions and a vital part of the nation's infrastructure.

As deputy postmaster general and CHRO, Tulino will ensure the organization's culture, talent, labor relations and leadership development are such that they are all contributing to the successful implementation of the Delivering for America Plan. Tulino will also play a key leadership role in ongoing stakeholder outreach.

"As we have been sharing our vision for a more vibrant U.S. Postal Service, Doug has been a key player, providing thoughtful leadership as we have worked collaboratively with our stakeholders to advance our plans for growth, high performance, and financial sustainability," DeJoy said. "His capacity for listening and problem-solving, as well as his deep knowledge of the opportunities and challenges before us, have earned him the trust of many. Now as deputy postmaster general and CHRO, he will play a pivotal role in ensuring the Postal Service has the culture, talent and stability necessary to become the high-performing service organization it aspires to be."

Last November, Tulino became executive vice president and chief human resources officer (CHRO), overseeing all aspects of Human Resources for the Postal Service's 644,000-member workforce. As deputy postmaster general, Tulino will continue to oversee Labor Relations, Human Resource Management, Organizational Development, Compensation and Benefits, Learning and Development, Recruiting and Hiring and HR Technology. In addition, Tulino will serve as the sponsor of the Executive Diversity Council that is chaired by DeJoy.

In 2005, Tulino began more than fifteen years of service as Vice President, Labor Relations. In that role, he was responsible for overseeing contract negotiation, collective bargaining, grievance and arbitration administration and consultation with management associations, compensation, and benefits for EAS employees, and maintaining organizational compliance with employment-related statutory and regulatory mandates. Over that time, he earned the trust and respect of the leadership of our unions and management associations as they worked together during difficult times to achieve positive solutions and mutual successes.

Tulino started his Postal Service career as a management associate in 1980 in Chicago. He possesses a strong background in labor relations and human resources with more than 40 years of Postal Service experience. For 19 of those years, he obtained experience in positions in human resources, operations, and labor relations at every level of the field organizational structure.

Tulino holds a bachelor's degree in business administration and industrial relations from Kent State University in Ohio. He was recognized with vice president awards in 2001, 2002, 2003 and 2004, the Board of Governors award in 2007, and the Postmaster General awards in 2014 and 2016.

Biographies of all the executive leadership of the U.S. Postal Service are available at:

about.usps.com/who/leadership/pmg-exec-leadership-team.htm

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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