UNITED STATES POSTAL SERVICE

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

January 14, 1997

Hon. Margaret P. Crenshaw, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Ms. Crenshaw:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (1995), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 3, PFY 1997.

Sincerely,

Daniel J. Foucheaux, Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Brown

POSTAL RATE COMMISSION
DOCKETED
JAN 14 1997
OFFICE OF THE SECRETARY

475 L'Enfant Plaza SW
Washington DC 20260

UNITED STATES POSTAL SERVICE.

National Payroll Hours

Summary Report - PFY 1997

Accounting Period 3

November 9 - December 6, 1996
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
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USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

DATE 12-11-96
PAGE A

TITLE: USPS - CONSOLIDATION

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,780,209,878	107,732,327	16.5243	01	STRAIGHT TIME HOURS	5,591,488,631	335,093,027	16.6863
287,056,980	11,698,721	24.5374	02	OVERTIME WORK HOURS	848,666,400	34,386,875	24.6799
33,404,706	1,969,190	16.9636	03	HOLIDAY WORK HOURS	54,017,659	3,174,852	17.0142
2,100,671,564	121,400,238	17.3036	04	WORK HOURS SUBTOTAL	6,494,172,690	372,654,754	17.4267
	141,052		05	STEWARDS DUTY HOURS (NA)		442,826	
19,297,900	578,063	33.3837	06	PENALTY OVERTIME (NA)	69,912,463	2,092,140	33.4167
11,421,951	654,827	17.4427	07	LIMITED DUTY HOURS (NA)	29,824,570	1,708,280	17.4588
13,441,204	751,697	17.8811	08	REHABILITATION WORK HOURS (NA)	42,790,421	2,395,051	17.8661
15,983,316	1,072,641	14.9008	09	TRAINING HOURS	41,683,551	2,589,303	16.0983
2,116,654,880	122,472,879	17.2826	10	TOTAL WORK HOURS	6,535,856,241	375,244,057	17.4176
15,944,637	3,983,045	4.0031	11	SUNDAY PREMIUM (NA HOURS)	47,968,738	11,980,001	4.0040
40,910,338	27,980,601	1.4620	12	NIGHT DIFFERENTIAL (NA HOURS)	123,836,907	83,262,558	1.4873
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	346	14	24.7142
815,109	92,460	8.8158	14	OTHER PREMIUM PAY (NA HOURS)	3,203,166	370,125	8.6542
	3,991,309		15	LEAVE WITHOUT PAY (NA HOURS)		11,787,270	
3,166,756	183,624	17.2458	16	TERMINAL LEAVE	11,646,838	600,132	19.4071
125,641,457	7,072,330	17.7652	17	ANNUAL LEAVE	373,002,371	21,265,588	17.5401
185,214,002	10,415,033	17.7833	18	HOLIDAY LEAVE	278,421,794	15,651,868	17.7884
75,196,761	4,325,955	17.3826	19	SICK LEAVE	231,602,877	13,395,124	17.2900
712,563	42,804	16.6471	20	MILITARY LEAVE	3,256,650	196,133	16.6042
2,184	96	22.7500	21	CONVENTION LEAVE	39,441	1,610	24.4975
4,169,620	236,349	17.6417	22	OTHER LEAVE	14,525,227	822,757	17.6543
1,458,997	89,201	16.3562	23	CONTINUATION OF PAY LEAVE	5,750,190	354,278	16.2307
395,562,340	22,365,392	17.6863	24	TOTAL PAID ABSENCE	918,245,388	52,287,490	17.5614
2,569,887,304	144,838,271	17.7431	25	GROSS PAY & TOTAL PAID HOURS	7,629,110,786	427,531,547	17.8445
314,022,215	17,670,987	17.7704	26	LESS TERM, ANN & HOL LEAVE TAKEN	663,071,003	37,517,588	17.6736
2,255,865,089	127,167,284	17.7393	27	BALANCE LINE 25 - LINE 26	6,966,039,783	390,013,959	17.8610
175,470,984	10,009,722	17.5300	28	ANNUAL LEAVE ACCRUED	525,908,710	29,990,301	17.5359
70,942,613	3,992,204	17.7702	29	HOLIDAY LEAVE ACCRUED	212,890,205	11,980,858	17.7691
2,502,278,686	141,169,210	17.7253	30	ACCRUED SALARY COST	7,704,838,698	431,985,118	17.8358
186,529,047			31	BENEFITS-USPS CONTRIBUTION			
14,227,301			32	HEALTH BENEFITS	564,225,605		
188,080,852			33	LIFE INSURANCE	42,720,078		
39,941,299			34	RETIREMENT	565,198,269		
			35	THRIFT SAVINGS PLAN (TSP)	120,214,966		
88,541,940			36	TSP FIDUCIARY INSURANCE			
36,739,740			37	SOCIAL SECURITY	262,314,358		
554,060,179			38	MEDICARE	109,285,350		
6,515,532			39	PAYROLL BENEFITS SUBTOTAL	1,663,958,626		
560,575,711			40	UNIFORM ALLOWANCE	19,476,361		
			41	TOTAL BENEFITS	1,683,434,987		
3,062,854,397	122,472,879	22.4026	42	(%) BENEFITS/ACCRUED SALARY COST			21.8490
98,812,724		25.0084	43	COST OF SAL & BEN PER TOTAL WK HR	9,388,273,685	375,244,057	25.0191
2,964,041,673	122,472,879	24.2016	44	LESS OVERTIME PREMIUM PAY	294,281,293		
			45	STR SAL/BEN COST PER TOTAL WK HR	9,093,992,392	375,244,057	24.2348

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,416,612,337	86,457,147	16.3851	01	STRAIGHT TIME HOURS	4,493,292,248	273,513,850	16.4280
272,814,322	10,836,505	25.1754	02	OVERTIME WORK HOURS	808,991,748	32,031,097	25.2564
31,136,076	1,864,498	16.6994	03	HOLIDAY WORK HOURS	49,913,242	2,985,439	16.7188
1,720,562,735	99,158,150	17.3517	04	WORK HOURS SUBTOTAL	5,352,197,238	308,530,386	17.3473
	141,052		05	STEWARDS DUTY HOURS (NA)		442,826	
19,297,841	578,061	33.3837	06	PENALTY OVERTIME (NA)	69,911,923	2,092,135	33.4165
11,312,064	646,523	17.4967	07	LIMITED DUTY HOURS (NA)	29,524,536	1,686,748	17.5038
13,222,968	741,243	17.8389	08	REHABILITATION WORK HOURS (NA)	42,125,241	2,363,475	17.8234
10,424,983	640,368	16.2796	09	TRAINING HOURS	29,005,904	1,757,304	16.5059
1,730,987,718	99,798,518	17.3448	10	TOTAL WORK HOURS	5,381,203,142	310,287,690	17.3426
15,136,268	3,834,653	3.9472	11	SUNDAY PREMIUM (NA HOURS)	45,567,722	11,540,060	3.9486
36,612,264	24,002,677	1.5253	12	NIGHT DIFFERENTIAL (NA HOURS)	112,401,674	73,488,477	1.5295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	296	14	21.1428
814,699	92,417	8.8154	14	OTHER PREMIUM PAY (NA HOURS)	3,198,012	369,632	8.6518
	3,875,462		15	LEAVE WITHOUT PAY (NA HOURS)		11,442,811	
2,526,535	157,752	16.0158	16	TERMINAL LEAVE	8,205,751	473,133	17.3434
106,146,203	6,227,054	17.0459	17	ANNUAL LEAVE	318,994,335	18,903,685	16.8747
155,556,472	9,128,293	17.0411	18	HOLIDAY LEAVE	233,768,155	13,716,121	17.0433
67,495,469	3,985,761	16.9341	19	SICK LEAVE	207,832,559	12,342,761	16.8384
642,019	39,664	16.1864	20	MILITARY LEAVE	2,927,255	181,506	16.1275
			21	CONVENTION LEAVE			
3,485,977	207,265	16.8189	22	OTHER LEAVE	12,236,335	725,106	16.8752
1,405,432	85,558	16.4266	23	CONTINUATION OF PAY LEAVE	5,515,230	336,592	16.3855
337,258,107	19,831,347	17.0063	24	TOTAL PAID ABSENCE	789,479,620	46,678,904	16.9129
2,120,809,056	119,629,865	17.7280	25	GROSS PAY & TOTAL PAID HOURS	6,331,850,466	356,966,594	17.7379
264,229,210	15,513,099	17.0326	26	LESS TERM, ANN & HOL LEAVE TAKEN	560,968,241	33,092,939	16.9512
1,856,579,846	104,116,766	17.8317	27	BALANCE LINE 25 - LINE 26	5,770,882,225	323,873,655	17.8183
147,463,470	8,800,366	16.7565	28	ANNUAL LEAVE ACCRUED	441,944,212	26,366,116	16.7618
59,472,696	3,493,252	17.0250	29	HOLIDAY LEAVE ACCRUED	178,494,390	10,485,184	17.0234
2,063,516,012	116,410,384	17.7262	30	ACCRUED SALARY COST	6,391,320,827	360,724,955	17.7179
			31	BENEFITS-USPS CONTRIBUTION			
162,339,182			32	HEALTH BENEFITS	492,705,818		
11,958,112			33	LIFE INSURANCE	35,966,499		
160,873,018			34	RETIREMENT	484,343,716		
36,452,366			35	THRIFT SAVINGS PLAN (TSP)	109,976,034		
			36	TSP FIDUCIARY INSURANCE			
77,065,731			37	SOCIAL SECURITY	230,181,099		
30,301,248			38	MEDICARE	90,536,870		
478,989,657			39	PAYROLL BENEFITS SUBTOTAL	1,443,710,036		
6,480,987			40	UNIFORM ALLOWANCE	19,367,779		
485,470,644			41	TOTAL BENEFITS	1,463,077,815		
		23.5263	42	(%) BENEFITS/ACCRUED SALARY COST			22.8916
2,548,986,656	99,798,518	25.5413	43	COST OF SAL & BEN PER TOTAL WK HR	7,854,398,642	310,287,690	25.3132
94,069,909			44	LESS OVERTIME PREMIUM PAY	281,069,543		
2,454,916,747	99,798,518	24.5987	45	STR SAL/BEN COST PER TOTAL WK HR	7,573,329,099	310,287,690	24.4074

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

DATE 12-11-96
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
279,419,978	12,505,075	22.3445	01	STRAIGHT TIME HOURS	872,548,688	38,788,392	22.4950
5,002,291	189,059	26.4588	02	OVERTIME WORK HOURS	13,559,289	508,497	26.6654
2,268,630	104,692	21.6695	03	HOLIDAY WORK HOURS	4,104,417	189,413	21.6691
286,690,899	12,798,826	22.3997	04	WORK HOURS SUBTOTAL	890,212,394	39,486,302	22.5448
			05	STEWARDS DUTY HOURS (NA)			
59	2	29.5000	06	PENALTY OVERTIME (NA)	502	3	167.3333
50,539	2,266	22.3031	07	LIMITED DUTY HOURS (NA)	149,313	6,654	22.4395
210,788	9,799	21.5111	08	REHABILITATION WORK HOURS (NA)	642,296	29,647	21.6647
3,006,323	133,735	22.4797	09	TRAINING HOURS	9,004,334	398,359	22.6035
289,697,222	12,932,561	22.4006	10	TOTAL WORK HOURS	899,216,728	39,884,661	22.5454
808,369	148,392	5.4475	11	SUNDAY PREMIUM (NA HOURS)	2,400,986	439,928	5.4576
2,241,998	1,135,606	1.9742	12	NIGHT DIFFERENTIAL (NA HOURS)	6,920,524	3,496,371	1.9793
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50		
392	38	10.3157	14	OTHER PREMIUM PAY (NA HOURS)	5,164	494	10.4534
	100,805		15	LEAVE WITHOUT PAY (NA HOURS)		308,780	
640,091	25,853	24.7588	16	TERMINAL LEAVE	3,437,717	126,936	27.0822
19,405,458	838,897	23.1321	17	ANNUAL LEAVE	53,614,493	2,333,091	22.9800
29,657,530	1,286,740	23.0485	18	HOLIDAY LEAVE	44,653,639	1,935,747	23.0679
7,700,979	340,167	22.6388	19	SICK LEAVE	23,768,339	1,052,207	22.5890
70,544	3,140	22.4662	20	MILITARY LEAVE	329,395	14,627	22.5196
2,184	96	22.7500	21	CONVENTION LEAVE	39,441	1,610	24.4975
682,146	28,955	23.5588	22	OTHER LEAVE	2,282,684	97,233	23.4764
33,213	1,540	21.5668	23	CONTINUATION OF PAY LEAVE	113,377	5,181	21.8832
58,192,145	2,525,388	23.0428	24	TOTAL PAID ABSENCE	128,239,085	5,566,632	23.0371
350,940,126	15,457,949	22.7028	25	GROSS PAY & TOTAL PAID HOURS	1,036,782,537	45,451,293	22.8108
49,703,079	2,151,490	23.1017	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,705,849	4,395,774	23.1371
301,237,047	13,306,459	22.6384	27	BALANCE LINE 25 - LINE 26	935,076,688	41,055,519	22.7759
28,007,468	1,209,352	23.1590	28	ANNUAL LEAVE ACCRUED	83,964,452	3,624,181	23.1678
11,469,917	498,952	22.9880	29	HOLIDAY LEAVE ACCRUED	34,395,815	1,495,674	22.9968
340,714,432	15,014,763	22.6919	30	ACCRUED SALARY COST	1,053,436,955	46,175,374	22.8138
			31	BENEFITS-USPS CONTRIBUTION			
24,189,893			32	HEALTH BENEFITS	71,518,877		
2,269,176			33	LIFE INSURANCE	6,753,549		
27,207,374			34	RETIREMENT	80,853,533		
3,488,903			35	THRIFT SAVINGS PLAN (TSP)	10,238,869		
			36	TSP FIDUCIARY INSURANCE			
5,375,935			37	SOCIAL SECURITY	15,935,235		
5,011,569			38	MEDICARE	14,959,612		
67,542,850			39	PAYROLL BENEFITS SUBTOTAL	200,259,675		
34,545			40	UNIFORM ALLOWANCE	108,582		
67,577,395			41	TOTAL BENEFITS	200,368,257		
		19.8340	42	(%) BENEFITS/ACCRUED SALARY COST			19.0204
408,291,827	12,932,561	31.5708	43	COST OF SAL & BEN PER TOTAL WK HR	1,253,805,212	39,884,661	31.4357
1,665,773			44	LESS OVERTIME PREMIUM PAY	4,515,327		
406,626,054	12,932,561	31.4420	45	STR SAL/BEN COST PER TOTAL WK HR	1,249,289,885	39,884,661	31.3225

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,177,563	8,770,105	9.5982	01	STRAIGHT TIME HOURS	225,647,695	22,790,785	9.9008
9,240,367	673,157	13.7269	02	OVERTIME WORK HOURS	26,115,363	1,847,281	14.1371
			03	HOLIDAY WORK HOURS			
93,417,930	9,443,262	9.8925	04	WORK HOURS SUBTOTAL	251,763,058	24,638,066	10.2184
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38	2	19.0000
59,348	6,038	9.8290	07	LIMITED DUTY HOURS (NA)	150,721	14,878	10.1304
7,448	655	11.3709	08	REHABILITATION WORK HOURS (NA)	22,884	1,929	11.8631
2,552,010	298,538	8.5483	09	TRAINING HOURS	3,673,313	433,640	8.4708
95,969,940	9,741,800	9.8513	10	TOTAL WORK HOURS	255,436,371	25,071,706	10.1882
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
2,056,076	2,842,318	.7233	12	NIGHT DIFFERENTIAL (NA HOURS)	4,514,709	6,277,710	.7191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18	5	3.6000	14	OTHER PREMIUM PAY (NA HOURS)	10-	2-	5.0000
	15,042		15	LEAVE WITHOUT PAY (NA HOURS)		35,679	
130	19	6.8421	16	TERMINAL LEAVE	3,370	63	53.4920
89,796	6,379	14.0768	17	ANNUAL LEAVE	393,543	28,812	13.6589
			18	HOLIDAY LEAVE			
313	27	11.5925	19	SICK LEAVE	1,979	156	12.6858
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,497	129	11.6046	22	OTHER LEAVE	6,208	418	14.8516
20,352	2,103	9.6776	23	CONTINUATION OF PAY LEAVE	121,583	12,505	9.7227
112,088	8,657	12.9476	24	TOTAL PAID ABSENCE	526,683	41,954	12.5538
98,138,122	9,750,457	10.0649	25	GROSS PAY & TOTAL PAID HOURS	260,477,783	25,113,660	10.3719
89,926	6,398	14.0553	26	LESS TERM, ANN & HOL LEAVE TAKEN	396,913	28,875	13.7459
98,048,196	9,744,059	10.0623	27	BALANCE LINE 25 - LINE 26	260,080,870	25,084,785	10.3680
46	4	11.5000	28	ANNUAL LEAVE ACCRUED	46	4	11.5000
			29	HOLIDAY LEAVE ACCRUED			
98,048,242	9,744,063	10.0623	30	ACCRUED SALARY COST	260,080,916	25,084,789	10.3680
			31	BENEFITS-USPS CONTRIBUTION			
28-			32	HEALTH BENEFITS	910		
13			33	LIFE INSURANCE	30		
460			34	RETIREMENT	1,020		
30			35	THRIFT SAVINGS PLAN (TSP)	63		
			36	TSP FIDUCIARY INSURANCE			
6,100,274			37	SOCIAL SECURITY	16,198,024		
1,426,923			38	MEDICARE	3,788,868		
7,527,672			39	PAYROLL BENEFITS SUBTOTAL	19,988,915		
			40	UNIFORM ALLOWANCE			
7,527,672			41	TOTAL BENEFITS	19,988,915		
		7.6775	42	(%) BENEFITS/ACCRUED SALARY COST			7.6856
105,575,914	9,741,800	10.8374	43	COST OF SAL & BEN PER TOTAL WK HR	280,069,831	25,071,706	11.1707
3,077,042			44	LESS OVERTIME PREMIUM PAY	8,696,422		
102,498,872	9,741,800	10.5215	45	STR SAL/BEN COST PER TOTAL WK HR	271,373,409	25,071,706	10.8238

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
29,457,404	1,156,184	25.4781	01	STRAIGHT TIME HOURS	92,727,005	3,607,941	25.7008
155,218	5,411	28.6856	02	OVERTIME WORK HOURS	478,763	16,636	28.7787
2,247	102	22.0294	03	HOLIDAY WORK HOURS	4,540	206	22.0388
29,614,869	1,161,697	25.4927	04	WORK HOURS SUBTOTAL	93,210,308	3,624,783	25.7147
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
9,905	475	20.8526	07	LIMITED DUTY HOURS (NA)	27,707	1,316	21.0539
3,456	136	25.4117	08	REHABILITATION WORK HOURS (NA)	9,814	395	24.8455
489,635	19,436	25.1921	09	TRAINING HOURS	1,407,602	55,382	25.4162
30,104,504	1,181,133	25.4878	10	TOTAL WORK HOURS	94,617,910	3,680,165	25.7102
			11	SUNDAY PREMIUM (NA HOURS)	117	20	5.8500
			12	NIGHT DIFFERENTIAL (NA HOURS)	257	123	2.0894
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	5,220		14	OTHER PREMIUM PAY (NA HOURS)		18,156	
122,387	4,438	27.5770	15	LEAVE WITHOUT PAY (NA HOURS)	766,877	24,679	31.0740
2,164,621	80,967	26.7346	16	TERMINAL LEAVE	6,023,468	225,780	26.6784
3,299,676	123,520	26.7136	17	ANNUAL LEAVE	4,988,013	186,608	26.7298
687,608	25,558	26.9038	18	HOLIDAY LEAVE	2,025,729	75,632	26.7840
5,623	208	27.0336	19	SICK LEAVE	28,013	1,072	26.1315
1,295	48	26.9791	20	MILITARY LEAVE	23,109	864	26.7465
84,314	3,210	26.2660	21	CONVENTION LEAVE	276,131	10,643	25.9448
2,972	107	27.7757	22	OTHER LEAVE	1,781	63	28.2698
6,368,496	238,056	26.7520	23	CONTINUATION OF PAY LEAVE	14,133,121	525,341	26.9027
36,473,000	1,419,189	25.6998	24	TOTAL PAID ABSENCE	108,751,405	4,205,506	25.8592
5,586,684	208,925	26.7401	25	GROSS PAY & TOTAL PAID HOURS	11,778,358	437,067	26.9486
30,886,316	1,210,264	25.5203	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,973,047	3,768,439	25.7329
3,250,404	121,612	26.7276	27	BALANCE LINE 25 - LINE 26	9,755,273	364,880	26.7355
1,275,390	47,827	26.6667	28	ANNUAL LEAVE ACCRUED	3,827,632	143,490	26.6752
35,412,110	1,379,703	25.6664	29	HOLIDAY LEAVE ACCRUED	110,555,952	4,276,809	25.8501
			30	ACCRUED SALARY COST			
2,418,493			31	BENEFITS-USPS CONTRIBUTION			
243,628			32	HEALTH BENEFITS	7,142,537		
2,678,284			33	LIFE INSURANCE	723,701		
154,010			34	RETIREMENT	7,932,220		
			35	THRIFT SAVINGS PLAN (TSP)	434,749		
226,908			36	TSP FIDUCIARY INSURANCE			
521,985			37	SOCIAL SECURITY	646,885		
6,243,308			38	MEDICARE	1,574,355		
5,072			39	PAYROLL BENEFITS SUBTOTAL	18,454,447		
6,248,380			40	UNIFORM ALLOWANCE	14,168		
			41	TOTAL BENEFITS	18,468,615		
		17.6447	42	(%) BENEFITS/ACCRUED SALARY COST			16.7052
41,660,490	1,181,133	35.2716	43	COST OF SAL & BEN PER TOTAL WK HR	129,024,567	3,680,165	35.0594
51,688			44	LESS OVERTIME PREMIUM PAY	159,428		
41,608,802	1,181,133	35.2278	45	STR SAL/BEN COST PER TOTAL WK HR	128,865,139	3,680,165	35.0161

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TITLE: POSTMASTERS, CAG H-J

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
22,563,155	1,068,600	21.1146	01	STRAIGHT TIME HOURS	71,731,798	3,389,963	21.1600
508,578	16,756	30.3519	02	OVERTIME WORK HOURS	1,715,244	56,280	30.4769
9,971	476	20.9474	03	HOLIDAY WORK HOURS	19,213	920	20.8836
23,081,704	1,085,832	21.2571	04	WORK HOURS SUBTOTAL	73,466,255	3,447,163	21.3120
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
5,151	192	26.8281	08	REHABILITATION WORK HOURS (NA)	14,017	505	27.7564
390,341	18,195	21.4532	09	TRAINING HOURS	1,149,995	53,465	21.5093
23,472,045	1,104,027	21.2603	10	TOTAL WORK HOURS	74,616,250	3,500,628	21.3151
			11	SUNDAY PREMIUM (NA HOURS)	23-		
33	16	2.0625	12	NIGHT DIFFERENTIAL (NA HOURS)	617	297	2.0774
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
68	7	9.7142	14	OTHER PREMIUM PAY (NA HOURS)	68	7	9.7142
	8,043		15	LEAVE WITHOUT PAY (NA HOURS)		24,770	
79,610	3,864	20.6030	16	TERMINAL LEAVE	291,766	12,799	22.7959
2,083,666	97,272	21.4210	17	ANNUAL LEAVE	6,113,649	286,279	21.3555
2,805,579	131,329	21.3629	18	HOLIDAY LEAVE	4,212,710	197,133	21.3698
785,751	36,773	21.3676	19	SICK LEAVE	2,388,031	110,917	21.5298
4,606	204	22.5784	20	MILITARY LEAVE	15,757	724	21.7638
417	24	17.3750	21	CONVENTION LEAVE	8,245	348	23.6925
39,535	1,870	21.1417	22	OTHER LEAVE	137,941	6,426	21.4660
1,134	48	23.6250	23	CONTINUATION OF PAY LEAVE	7,188	327	21.9816
5,800,298	271,384	21.3730	24	TOTAL PAID ABSENCE	13,175,287	614,953	21.4248
29,272,444	1,375,411	21.2826	25	GROSS PAY & TOTAL PAID HOURS	87,792,199	4,115,581	21.3316
4,968,855	232,465	21.3746	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,618,125	496,211	21.3984
24,303,589	1,142,946	21.2639	27	BALANCE LINE 25 - LINE 26	77,174,074	3,619,370	21.3225
2,712,252	126,680	21.4102	28	ANNUAL LEAVE ACCRUED	8,130,677	379,690	21.4139
1,094,191	51,287	21.3346	29	HOLIDAY LEAVE ACCRUED	3,281,811	153,799	21.3383
28,110,032	1,320,913	21.2807	30	ACCRUED SALARY COST	88,586,562	4,152,859	21.3314
			31	BENEFITS-USPS CONTRIBUTION			
2,245,686			32	HEALTH BENEFITS	6,715,050		
194,650			33	LIFE INSURANCE	581,931		
2,198,268			34	RETIREMENT	6,570,304		
204,148			35	THRIFT SAVINGS PLAN (TSP)	606,139		
			36	TSP FIDUCIARY INSURANCE			
314,502			37	SOCIAL SECURITY	944,685		
417,486			38	MEDICARE	1,262,963		
5,574,740			39	PAYROLL BENEFITS SUBTOTAL	16,681,072		
21,705			40	UNIFORM ALLOWANCE	72,518		
5,596,445			41	TOTAL BENEFITS	16,753,590		
		19.9090	42	(%) BENEFITS/ACCRUED SALARY COST			18.9121
33,706,477	1,104,027	30.5304	43	COST OF SAL & BEN PER TOTAL WK HR	105,340,152	3,500,628	30.0917
169,356			44	LESS OVERTIME PREMIUM PAY	571,176		
33,537,121	1,104,027	30.3770	45	STR SAL/BEN COST PER TOTAL WK HR	104,768,976	3,500,628	29.9286

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TITLE: POSTMASTERS, CAG K

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
20,824,318	1,132,829	18.3825	01	STRAIGHT TIME HOURS	66,671,874	3,622,042	18.4072
288,385	10,373	27.8015	02	OVERTIME WORK HOURS	1,133,015	40,814	27.7604
3,937	207	19.0193	03	HOLIDAY WORK HOURS	6,493	337	19.2670
21,116,640	1,143,409	18.4681	04	WORK HOURS SUBTOTAL	67,811,382	3,663,193	18.5115
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,906	91	20.9450	08	REHABILITATION WORK HOURS (NA)	6,108	290	21.0620
301,324	15,804	19.0663	09	TRAINING HOURS	818,636	42,888	19.0877
21,417,964	1,159,213	18.4762	10	TOTAL WORK HOURS	68,630,018	3,706,081	18.5182
			11	SUNDAY PREMIUM (NA HOURS)	2		
94	53	1.7735	12	NIGHT DIFFERENTIAL (NA HOURS)	512	286	1.7902
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
76	8	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	123	13	9.4615
	9,892		15	LEAVE WITHOUT PAY (NA HOURS)		29,843	
43,920	2,262	19.4164	16	TERMINAL LEAVE	269,221	13,742	19.5911
2,060,060	109,533	18.8076	17	ANNUAL LEAVE	5,938,847	316,388	18.7707
2,600,779	139,196	18.6842	18	HOLIDAY LEAVE	3,912,240	209,331	18.6892
860,260	45,767	18.7965	19	SICK LEAVE	2,614,443	138,947	18.8161
5,999	310	19.3516	20	MILITARY LEAVE	10,690	554	19.2960
472	24	19.6666	21	CONVENTION LEAVE	7,794	382	20.4031
43,214	2,370	18.2337	22	OTHER LEAVE	124,334	6,820	18.2307
8,286	451	18.3725	23	CONTINUATION OF PAY LEAVE	17,576	942	18.6581
5,622,990	299,913	18.7487	24	TOTAL PAID ABSENCE	12,895,145	687,106	18.7673
27,041,124	1,459,126	18.5324	25	GROSS PAY & TOTAL PAID HOURS	81,525,800	4,393,187	18.5573
4,704,759	250,991	18.7447	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,120,308	539,461	18.7600
22,336,365	1,208,135	18.4883	27	BALANCE LINE 25 - LINE 26	71,405,492	3,853,726	18.5289
2,455,853	130,920	18.7584	28	ANNUAL LEAVE ACCRUED	7,356,163	392,069	18.7624
1,014,295	54,280	18.6863	29	HOLIDAY LEAVE ACCRUED	3,040,605	162,686	18.6900
25,806,513	1,393,335	18.5213	30	ACCRUED SALARY COST	81,802,260	4,408,481	18.5556
			31	BENEFITS-USPS CONTRIBUTION			
2,305,216			32	HEALTH BENEFITS	6,917,459		
179,887			33	LIFE INSURANCE	539,082		
2,128,871			34	RETIREMENT	6,379,166		
284,910			35	THRIFT SAVINGS PLAN (TSP)	850,707		
			36	TSP FIDUCIARY INSURANCE			
463,000			37	SOCIAL SECURITY	1,405,250		
384,387			38	MEDICARE	1,166,642		
5,746,271			39	PAYROLL BENEFITS SUBTOTAL	17,258,306		
85			40	UNIFORM ALLOWANCE	382		
5,746,356			41	TOTAL BENEFITS	17,258,688		
		22.2670	42	(%) BENEFITS/ACCRUED SALARY COST			
31,552,869	1,159,213	27.2192	43	COST OF SAL & BEN PER TOTAL WK HR			21.0980
96,032			44	LESS OVERTIME PREMIUM PAY	99,060,948	3,706,081	26.7292
31,456,837	1,159,213	27.1363	45	STR SAL/BEN COST PER TOTAL WK HR	377,294		
					98,683,654	3,706,081	26.6274

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TITLE: POSTMASTERS, CAG L

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,181,718	156,597	13.9320	01	STRAIGHT TIME HOURS	6,871,078	493,980	13.9096
5,965	248	24.0524	02	OVERTIME WORK HOURS	36,245	1,513	23.9557
554	32	17.3125	03	HOLIDAY WORK HOURS	872	52	16.7692
2,188,237	156,877	13.9487	04	WORK HOURS SUBTOTAL	6,908,195	495,545	13.9406
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
19,511	1,034	18.8694	09	TRAINING HOURS	76,329	3,977	19.1926
2,207,748	157,911	13.9809	10	TOTAL WORK HOURS	6,984,524	499,522	13.9824
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,878		15	LEAVE WITHOUT PAY (NA HOURS)		5,598	
291	22	13.2272	16	TERMINAL LEAVE	49,952	3,049	16.3830
168,271	11,235	14.9773	17	ANNUAL LEAVE	520,936	34,982	14.8915
218,233	14,936	14.6112	18	HOLIDAY LEAVE	330,331	22,588	14.6241
55,686	3,685	15.1115	19	SICK LEAVE	180,531	12,082	14.9421
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE	277	16	17.3125
8,699	641	13.5709	22	OTHER LEAVE	29,733	2,256	13.1795
			23	CONTINUATION OF PAY LEAVE	2,159	120	17.9916
451,180	30,519	14.7835	24	TOTAL PAID ABSENCE	1,113,919	75,093	14.8338
2,658,928	188,430	14.1109	25	GROSS PAY & TOTAL PAID HOURS	8,098,443	574,615	14.0936
386,795	26,193	14.7671	26	LESS TERM, ANN & HOL LEAVE TAKEN	901,219	60,619	14.8669
2,272,133	162,237	14.0050	27	BALANCE LINE 25 - LINE 26	7,197,224	513,996	14.0024
214,434	14,601	14.6862	28	ANNUAL LEAVE ACCRUED	645,304	43,938	14.6866
91,408	6,287	14.5392	29	HOLIDAY LEAVE ACCRUED	274,737	18,891	14.5432
2,577,975	183,125	14.0776	30	ACCRUED SALARY COST	8,117,265	576,825	14.0723
			31	BENEFITS-USPS CONTRIBUTION			
336,669			32	HEALTH BENEFITS	1,011,482		
17,552			33	LIFE INSURANCE	52,788		
218,421			34	RETIREMENT	656,720		
36,602			35	THRIFT SAVINGS PLAN (TSP)	109,789		
			36	TSP FIDUCIARY INSURANCE			
73,497			37	SOCIAL SECURITY	224,272		
37,284			38	MEDICARE	114,024		
720,025			39	PAYROLL BENEFITS SUBTOTAL	2,169,075		
			40	UNIFORM ALLOWANCE			
720,025			41	TOTAL BENEFITS	2,169,075		
		27.9298	42	(%) BENEFITS/ACCRUED SALARY COST			26.7217
3,298,000	157,911	20.8851	43	COST OF SAL & BEN PER TOTAL WK HR	10,286,340	499,522	20.5923
1,986			44	LESS OVERTIME PREMIUM PAY	12,070		
3,296,014	157,911	20.8726	45	STR SAL/BEN COST PER TOTAL WK HR	10,274,270	499,522	20.5682

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TITLE: POSTMASTERS, CONSOLIDATED

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
75,026,595	3,514,210	21.3494	01 STRAIGHT TIME HOURS	238,001,755	11,113,926	21.4147
958,146	32,788	29.2224	02 OVERTIME WORK HOURS	3,363,267	115,243	29.1841
16,709	817	20.4516	03 HOLIDAY WORK HOURS	31,118	1,515	20.5399
76,001,450	3,547,815	21.4220	04 WORK HOURS SUBTOTAL	241,396,140	11,230,684	21.4943
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
9,905	475	20.8526	07 LIMITED DUTY HOURS (NA)	27,707	1,316	21.0539
10,513	419	25.0906	08 REHABILITATION WORK HOURS (NA)	29,939	1,190	25.1588
1,200,811	54,469	22.0457	09 TRAINING HOURS	3,452,562	155,712	22.1727
77,202,261	3,602,284	21.4314	10 TOTAL WORK HOURS	244,848,702	11,386,396	21.5036
			11 SUNDAY PREMIUM (NA HOURS)	96	20	4.8000
127	69	1.8405	12 NIGHT DIFFERENTIAL (NA HOURS)	1,386	706	1.9631
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
144	15	9.6000	14 OTHER PREMIUM PAY (NA HOURS)	191	20	9.5500
	25,033		15 LEAVE WITHOUT PAY (NA HOURS)		78,367	
246,208	10,586	23.2578	16 TERMINAL LEAVE	1,377,816	54,269	25.3886
6,476,618	299,007	21.6604	17 ANNUAL LEAVE	18,596,900	863,429	21.5384
8,924,267	408,981	21.8207	18 HOLIDAY LEAVE	13,443,294	615,660	21.8355
2,389,305	111,783	21.3744	19 SICK LEAVE	7,208,734	337,578	21.3542
16,228	722	22.4764	20 MILITARY LEAVE	54,460	2,350	23.1744
2,184	96	22.7500	21 CONVENTION LEAVE	39,425	1,610	24.4875
175,762	8,091	21.7231	22 OTHER LEAVE	568,139	26,145	21.7303
12,392	606	20.4488	23 CONTINUATION OF PAY LEAVE	28,704	1,452	19.7685
18,242,964	839,872	21.7211	24 TOTAL PAID ABSENCE	41,317,472	1,902,493	21.7175
95,445,496	4,442,156	21.4862	25 GROSS PAY & TOTAL PAID HOURS	286,167,847	13,288,889	21.5343
15,647,093	718,574	21.7752	26 LESS TERM, ANN & HOL LEAVE TAKEN	33,418,010	1,533,358	21.7940
79,798,403	3,723,582	21.4305	27 BALANCE LINE 25 - LINE 26	252,749,837	11,755,531	21.5005
8,632,943	393,813	21.9214	28 ANNUAL LEAVE ACCRUED	25,887,417	1,180,577	21.9277
3,475,284	159,681	21.7639	29 HOLIDAY LEAVE ACCRUED	10,424,785	478,866	21.7697
91,906,630	4,277,076	21.4881	30 ACCRUED SALARY COST	289,062,039	13,414,974	21.5477
			31 BENEFITS-USPS CONTRIBUTION			
7,306,064			32 HEALTH BENEFITS	21,786,528		
635,717			33 LIFE INSURANCE	1,897,502		
7,223,844			34 RETIREMENT	21,538,410		
679,670			35 THRIFT SAVINGS PLAN (TSP)	2,001,384		
			36 TSP FIDUCIARY INSURANCE			
1,077,907			37 SOCIAL SECURITY	3,221,092		
1,361,142			38 MEDICARE	4,117,984		
18,284,344			39 PAYROLL BENEFITS SUBTOTAL	54,562,900		
26,862			40 UNIFORM ALLOWANCE	87,068		
18,311,206			41 TOTAL BENEFITS	54,649,968		
		19.9237	42 (%) BENEFITS/ACCRUED SALARY COST			18.9059
110,217,836	3,602,284	30.5966	43 COST OF SAL & BEN PER TOTAL WK HR	343,712,007	11,386,396	30.1861
319,063			44 LESS OVERTIME PREMIUM PAY	1,119,968		
109,898,773	3,602,284	30.5080	45 STR SAL/BEN COST PER TOTAL WK HR	342,592,039	11,386,396	30.0878

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TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,765,120	479,614	9.9353	01	STRAIGHT TIME HOURS	15,026,948	1,516,969	9.9059
45,395	2,918	15.5568	02	OVERTIME WORK HOURS	249,666	16,248	15.3659
			03	HOLIDAY WORK HOURS			
4,810,515	482,532	9.9693	04	WORK HOURS SUBTOTAL	15,276,614	1,533,217	9.9637
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
42,837	5,517	7.7645	09	TRAINING HOURS	121,025	15,557	7.7794
4,853,352	488,049	9.9443	10	TOTAL WORK HOURS	15,397,639	1,548,774	9.9418
			11	SUNDAY PREMIUM (NA HOURS)			
198	258	.7674	12	NIGHT DIFFERENTIAL (NA HOURS)	1,546	2,074	.7454
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	58		15	LEAVE WITHOUT PAY (NA HOURS)		118	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	827		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
63	7	9.0000	22	OTHER LEAVE	130	15	8.6666
340	27	12.5925	23	CONTINUATION OF PAY LEAVE	1,422	182	7.8131
403	34	11.8529	24	TOTAL PAID ABSENCE	2,379	197	12.0761
4,853,953	488,083	9.9449	25	GROSS PAY & TOTAL PAID HOURS	15,401,564	1,548,971	9.9430
			26	LESS TERM, ANN & HOL LEAVE TAKEN	827		
4,853,953	488,083	9.9449	27	BALANCE LINE 25 - LINE 26	15,400,737	1,548,971	9.9425
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,853,953	488,083	9.9449	30	ACCRUED SALARY COST	15,400,737	1,548,971	9.9425
			31	BENEFITS-USPS CONTRIBUTION			
13			32	HEALTH BENEFITS	25		
1			33	LIFE INSURANCE	2		
17			34	RETIREMENT	126		
3			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
306,317			37	SOCIAL SECURITY	964,841		
71,718			38	MEDICARE	225,857		
378,069			39	PAYROLL BENEFITS SUBTOTAL	1,190,857		
			40	UNIFORM ALLOWANCE			
378,069			41	TOTAL BENEFITS	1,190,857		
		7.7888	42	(%) BENEFITS/ACCRUED SALARY COST			7.7324
5,232,022	488,049	10.7202	43	COST OF SAL & BEN PER TOTAL WK HR	16,591,594	1,548,774	10.7127
15,117			44	LESS OVERTIME PREMIUM PAY	83,139		
5,216,905	488,049	10.6893	45	STR SAL/BEN COST PER TOTAL WK HR	16,508,455	1,548,774	10.6590

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
31,812,835	1,422,014	22.3716	01	STRAIGHT TIME HOURS	102,593,966	4,568,407	22.4572
370,902	12,602	29.4319	02	OVERTIME WORK HOURS	1,020,661	34,350	29.7135
88,394	4,306	20.5281	03	HOLIDAY WORK HOURS	140,863	6,849	20.5669
32,272,131	1,438,922	22.4279	04	WORK HOURS SUBTOTAL	103,755,490	4,609,606	22.5085
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	26	1	26.0000
101,667	4,771	21.3093	07	LIMITED DUTY HOURS (NA)	4,969	210	23.6619
285,052	12,723	22.4044	08	REHABILITATION WORK HOURS (NA)	307,319	14,321	21.4593
32,557,183	1,451,645	22.4277	09	TRAINING HOURS	860,348	38,286	22.4716
44,397	8,378	5.2992	10	TOTAL WORK HOURS	104,615,838	4,647,892	22.5082
105,685	54,115	1.9529	11	SUNDAY PREMIUM (NA HOURS)	133,488	25,120	5.3140
			12	NIGHT DIFFERENTIAL (NA HOURS)	330,813	168,839	1.9593
248	23	10.7826	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
	15,792		14	OTHER PREMIUM PAY (NA HOURS)	1,225	128	9.5703
54,660	2,434	22.4568	15	LEAVE WITHOUT PAY (NA HOURS)		46,692	
2,597,098	114,819	22.6190	16	TERMINAL LEAVE	213,238	8,921	23.9029
3,944,229	175,766	22.4402	17	ANNUAL LEAVE	6,727,382	295,479	22.7677
919,920	41,619	22.1033	18	HOLIDAY LEAVE	5,921,986	263,732	22.4545
4,007	178	22.5112	19	SICK LEAVE	2,795,860	127,043	22.0071
			20	MILITARY LEAVE	38,739	1,615	23.9869
51,474	2,260	22.7761	21	CONVENTION LEAVE			
2,195	119	18.4453	22	OTHER LEAVE	163,642	7,157	22.8646
7,573,583	337,195	22.4605	23	CONTINUATION OF PAY LEAVE	13,716	625	21.9456
40,281,096	1,788,840	22.5179	24	TOTAL PAID ABSENCE	15,874,563	704,572	22.5307
6,595,987	293,019	22.5104	25	GROSS PAY & TOTAL PAID HOURS	120,955,929	5,352,464	22.5981
33,685,109	1,495,821	22.5194	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,862,606	568,132	22.6401
3,659,293	162,728	22.4871	27	BALANCE LINE 25 - LINE 26	108,093,323	4,784,332	22.5931
1,515,823	67,798	22.3579	28	ANNUAL LEAVE ACCRUED	10,950,160	486,870	22.4909
38,860,225	1,726,347	22.5100	29	HOLIDAY LEAVE ACCRUED	4,537,762	202,917	22.3626
			30	ACCRUED SALARY COST	123,581,245	5,474,119	22.5755
2,689,465			31	BENEFITS-USPS CONTRIBUTION			
267,743			32	HEALTH BENEFITS	8,072,224		
3,176,681			33	LIFE INSURANCE	811,780		
413,324			34	RETIREMENT	9,637,461		
			35	THRIFT SAVINGS PLAN (TSP)	1,247,431		
604,193			36	TSP FIDUCIARY INSURANCE			
574,075			37	SOCIAL SECURITY	1,836,947		
7,725,481			38	MEDICARE	1,744,590		
102			39	PAYROLL BENEFITS SUBTOTAL	23,350,433		
7,725,583			40	UNIFORM ALLOWANCE	760		
			41	TOTAL BENEFITS	23,351,193		
		19.8804	42	(%) BENEFITS/ACCRUED SALARY COST			18.8954
46,585,808	1,451,645	32.0917	43	COST OF SAL & BEN PER TOTAL WK HR	146,932,438	4,647,892	31.6127
123,510			44	LESS OVERTIME PREMIUM PAY	339,884		
46,462,298	1,451,645	32.0066	45	STR SAL/BEN COST PER TOTAL WK HR	146,592,554	4,647,892	31.5395

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TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,780,079	5,781,560	21.4094	01	STRAIGHT TIME HOURS	377,625,932	17,448,386	21.6424
3,492,802	135,942	25.6933	02	OVERTIME WORK HOURS	8,630,540	337,711	25.5559
1,924,662	88,532	21.7397	03	HOLIDAY WORK HOURS	3,531,724	162,595	21.7209
129,197,543	6,006,034	21.5112	04	WORK HOURS SUBTOTAL	389,788,196	17,948,692	21.7168
			05	STEWARDS DUTY HOURS (NA)			
52	2	26.0000	06	PENALTY OVERTIME (NA)	754	10	75.4000
37,694	1,593	23.6622	07	LIMITED DUTY HOURS (NA)	108,498	4,588	23.6482
58,625	2,684	21.8423	08	REHABILITATION WORK HOURS (NA)	175,080	7,952	22.0171
1,346,912	59,305	22.7116	09	TRAINING HOURS	4,136,193	181,335	22.8096
130,544,455	6,065,339	21.5230	10	TOTAL WORK HOURS	393,924,389	18,130,027	21.7277
647,321	118,794	5.4491	11	SUNDAY PREMIUM (NA HOURS)	1,921,785	352,083	5.4583
1,907,150	967,450	1.9713	12	NIGHT DIFFERENTIAL (NA HOURS)	5,879,392	2,974,646	1.9765
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38		
			14	OTHER PREMIUM PAY (NA HOURS)	1,321	136	9.7132
	49,124		15	LEAVE WITHOUT PAY (NA HOURS)		151,059	
240,969	9,239	26.0817	16	TERMINAL LEAVE	1,145,964	41,329	27.7278
6,807,243	292,923	23.2390	17	ANNUAL LEAVE	19,200,028	832,663	23.0585
11,531,127	503,824	22.8872	18	HOLIDAY LEAVE	17,367,438	758,022	22.9115
3,184,468	139,833	22.7733	19	SICK LEAVE	10,107,049	443,274	22.8009
34,200	1,590	21.5094	20	MILITARY LEAVE	166,215	7,772	21.3863
			21	CONVENTION LEAVE	16		
257,822	11,185	23.0506	22	OTHER LEAVE	927,114	40,128	23.1039
13,783	662	20.8202	23	CONTINUATION OF PAY LEAVE	51,881	2,338	22.1903
22,069,612	959,256	23.0070	24	TOTAL PAID ABSENCE	48,965,705	2,125,526	23.0369
155,168,538	7,024,595	22.0893	25	GROSS PAY & TOTAL PAID HOURS	450,692,630	20,255,553	22.2503
18,579,339	805,986	23.0516	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,713,430	1,632,014	23.1085
136,589,199	6,218,609	21.9645	27	BALANCE LINE 25 - LINE 26	412,979,200	18,623,539	22.1751
10,772,654	467,897	23.0235	28	ANNUAL LEAVE ACCRUED	32,308,613	1,402,420	23.0377
4,452,097	195,005	22.8306	29	HOLIDAY LEAVE ACCRUED	13,355,713	584,613	22.8453
151,813,950	6,881,511	22.0611	30	ACCRUED SALARY COST	458,643,526	20,610,572	22.2528
			31	BENEFITS-USPS CONTRIBUTION			
10,687,776			32	HEALTH BENEFITS	31,183,345		
964,074			33	LIFE INSURANCE	2,841,649		
11,666,081			34	RETIREMENT	34,292,462		
1,808,893			35	THRIFT SAVINGS PLAN (TSP)	5,237,625		
			36	TSP FIDUCIARY INSURANCE			
3,101,193			37	SOCIAL SECURITY	8,843,531		
2,216,596			38	MEDICARE	6,507,557		
30,444,613			39	PAYROLL BENEFITS SUBTOTAL	88,906,169		
947			40	UNIFORM ALLOWANCE	1,325		
30,445,560			41	TOTAL BENEFITS	88,907,494		
		20.0545	42	(%) BENEFITS/ACCRUED SALARY COST			19.3848
182,259,510	6,065,339	30.0493	43	COST OF SAL & BEN PER TOTAL WK HR	547,551,020	18,130,027	30.2013
1,163,112			44	LESS OVERTIME PREMIUM PAY	2,874,096		
181,096,398	6,065,339	29.8575	45	STR SAL/BEN COST PER TOTAL WK HR	544,676,924	18,130,027	30.0428

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TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
406,563	21,268	19.1161	01	STRAIGHT TIME HOURS	1,279,264	66,921	19.1160
28,813	1,006	28.6411	02	OVERTIME WORK HOURS	69,535	2,418	28.7572
5,220	273	19.1208	03	HOLIDAY WORK HOURS	8,170	425	19.2235
440,596	22,547	19.5412	04	WORK HOURS SUBTOTAL	1,356,969	69,764	19.4508
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
582	29	20.0689	07	LIMITED DUTY HOURS (NA)	582	29	20.0689
			08	REHABILITATION WORK HOURS (NA)			
3,255	166	19.6084	09	TRAINING HOURS	11,983	606	19.7739
443,851	22,713	19.5417	10	TOTAL WORK HOURS	1,368,952	70,370	19.4536
2,048	424	4.8301	11	SUNDAY PREMIUM (NA HOURS)	6,311	1,312	4.8102
18,347	9,688	1.8937	12	NIGHT DIFFERENTIAL (NA HOURS)	57,688	30,447	1.8947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
116	12	9.6666	14	OTHER PREMIUM PAY (NA HOURS)	2,463	255	9.6588
	871		15	LEAVE WITHOUT PAY (NA HOURS)		2,957	
			16	TERMINAL LEAVE	5,142	253	20.3241
30,782	1,584	19.4330	17	ANNUAL LEAVE	96,086	4,968	19.3409
51,028	2,670	19.1116	18	HOLIDAY LEAVE	76,403	3,996	19.1198
14,931	784	19.0446	19	SICK LEAVE	41,357	2,135	19.3709
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,177	64	18.3906	22	OTHER LEAVE	6,530	347	18.8184
486	25	19.4400	23	CONTINUATION OF PAY LEAVE	513	27	19.0000
98,404	5,127	19.1932	24	TOTAL PAID ABSENCE	226,031	11,726	19.2760
562,766	27,840	20.2142	25	GROSS PAY & TOTAL PAID HOURS	1,661,445	82,096	20.2378
81,810	4,254	19.2313	26	LESS TERM, ANN & HOL LEAVE TAKEN	177,631	9,217	19.2721
480,956	23,586	20.3915	27	BALANCE LINE 25 - LINE 26	1,483,814	72,879	20.3599
38,519	2,000	19.2595	28	ANNUAL LEAVE ACCRUED	114,613	5,950	19.2626
19,770	1,035	19.1014	29	HOLIDAY LEAVE ACCRUED	58,621	3,068	19.1072
539,245	26,621	20.2563	30	ACCRUED SALARY COST	1,657,048	81,897	20.2333
			31	BENEFITS-USPS CONTRIBUTION			
33,100			32	HEALTH BENEFITS	101,393		
3,506			33	LIFE INSURANCE	10,442		
52,681			34	RETIREMENT	156,466		
15,078			35	THRIFT SAVINGS PLAN (TSP)	44,900		
			36	TSP FIDUCIARY INSURANCE			
27,330			37	SOCIAL SECURITY	79,892		
8,061			38	MEDICARE	23,801		
139,756			39	PAYROLL BENEFITS SUBTOTAL	416,894		
3,932			40	UNIFORM ALLOWANCE	11,010		
143,688			41	TOTAL BENEFITS	427,904		
		26.6461	42	(%) BENEFITS/ACCRUED SALARY COST			25.8232
682,933	22,713	30.0679	43	COST OF SAL & BEN PER TOTAL WK HR	2,084,952	70,370	29.6284
9,595			44	LESS OVERTIME PREMIUM PAY	23,155		
673,338	22,713	29.6454	45	STR SAL/BEN COST PER TOTAL WK HR	2,061,797	70,370	29.2993

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,325	1,499	18.2288	01	STRAIGHT TIME HOURS	83,842	4,583	18.2941
1,156	43	26.8837	02	OVERTIME WORK HOURS	3,052	113	27.0088
			03	HOLIDAY WORK HOURS			
28,481	1,542	18.4701	04	WORK HOURS SUBTOTAL	86,894	4,696	18.5038
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
665	32	20.7812	09	TRAINING HOURS	1,299	64	20.2968
29,146	1,574	18.5171	10	TOTAL WORK HOURS	88,193	4,760	18.5279
642	144	4.4583	11	SUNDAY PREMIUM (NA HOURS)	2,310	517	4.4680
1,262	692	1.8236	12	NIGHT DIFFERENTIAL (NA HOURS)	3,487	1,906	1.8294
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		42	
			16	TERMINAL LEAVE	570	31	18.3870
735	40	18.3750	17	ANNUAL LEAVE	2,803	152	18.4407
			18	HOLIDAY LEAVE			
866	47	18.4255	19	SICK LEAVE	1,966	106	18.5471
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,601	87	18.4022	24	TOTAL PAID ABSENCE	5,339	289	18.4740
32,651	1,661	19.6574	25	GROSS PAY & TOTAL PAID HOURS	99,329	5,049	19.6730
735	40	18.3750	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,373	183	18.4316
31,916	1,621	19.6890	27	BALANCE LINE 25 - LINE 26	95,956	4,866	19.7196
1,643	93	17.6666	28	ANNUAL LEAVE ACCRUED	5,151	291	17.7010
			29	HOLIDAY LEAVE ACCRUED			
33,559	1,714	19.5793	30	ACCRUED SALARY COST	101,107	5,157	19.6057
			31	BENEFITS-USPS CONTRIBUTION			
2,338			32	HEALTH BENEFITS	7,381		
232			33	LIFE INSURANCE	699		
3,373			34	RETIREMENT	10,250		
624			35	THRIFT SAVINGS PLAN (TSP)	2,088		
			36	TSP FIDUCIARY INSURANCE			
2,000			37	SOCIAL SECURITY	6,083		
468			38	MEDICARE	1,423		
9,035			39	PAYROLL BENEFITS SUBTOTAL	27,924		
87			40	UNIFORM ALLOWANCE	316		
9,122			41	TOTAL BENEFITS	28,240		
		27.1819	42	(%) BENEFITS/ACCRUED SALARY COST			27.9308
42,681	1,574	27.1162	43	COST OF SAL & BEN PER TOTAL WK HR	129,347	4,760	27.1737
385			44	LESS OVERTIME PREMIUM PAY	1,016		
42,296	1,574	26.8716	45	STR SAL/BEN COST PER TOTAL WK HR	128,331	4,760	26.9602

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TITLE: NURSES, BARGAINING SUB-TOTAL

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
433,888	22,767	19.0577	01 STRAIGHT TIME HOURS	1,363,106	71,504	19.0633
29,969	1,049	28.5691	02 OVERTIME WORK HOURS	72,587	2,531	28.6791
5,220	273	19.1208	03 HOLIDAY WORK HOURS	8,170	425	19.2235
469,077	24,089	19.4726	04 WORK HOURS SUBTOTAL	1,443,863	74,460	19.3911
			05 STEWARDS DUTY HOURS (NA)			
582	29	20.0689	06 PENALTY OVERTIME (NA)	582	29	20.0689
			07 LIMITED DUTY HOURS (NA)			
3,920	198	19.7979	08 REHABILITATION WORK HOURS (NA)	13,282	670	19.8238
472,997	24,287	19.4753	09 TRAINING HOURS	1,457,145	75,130	19.3949
2,690	568	4.7359	10 TOTAL WORK HOURS	8,621	1,829	4.7135
19,609	10,380	1.8891	11 SUNDAY PREMIUM (NA HOURS)	61,175	32,353	1.8908
			12 NIGHT DIFFERENTIAL (NA HOURS)			
116	12	9.6666	13 CHRISTMAS DAY PREMIUM (NA HOURS)	2,463	255	9.6588
	872		14 OTHER PREMIUM PAY (NA HOURS)		2,999	
31,517	1,624	19.4070	15 LEAVE WITHOUT PAY (NA HOURS)	5,712	284	20.1126
51,028	2,670	19.1116	16 TERMINAL LEAVE	98,889	5,120	19.3142
15,797	831	19.0096	17 ANNUAL LEAVE	76,403	3,996	19.1198
			18 HOLIDAY LEAVE	43,323	2,241	19.3319
			19 SICK LEAVE			
1,177	64	18.3906	20 MILITARY LEAVE			
486	25	19.4400	21 CONVENTION LEAVE			
100,005	5,214	19.1800	22 OTHER LEAVE	6,530	347	18.8184
595,417	29,501	20.1829	23 CONTINUATION OF PAY LEAVE	513	27	19.0000
82,545	4,294	19.2233	24 TOTAL PAID ABSENCE	231,370	12,015	19.2567
512,872	25,207	20.3464	25 GROSS PAY & TOTAL PAID HOURS	1,760,774	87,145	20.2051
40,162	2,093	19.1887	26 LESS TERM, ANN & HOL LEAVE TAKEN	181,004	9,400	19.2557
19,770	1,035	19.1014	27 BALANCE LINE 25 - LINE 26	1,579,770	77,745	20.3198
572,804	28,335	20.2154	28 ANNUAL LEAVE ACCRUED	119,764	6,241	19.1898
			29 HOLIDAY LEAVE ACCRUED	58,621	3,068	19.1072
35,438			30 ACCRUED SALARY COST	1,758,155	87,054	20.1961
3,738			31 BENEFITS-USPS CONTRIBUTION			
56,054			32 HEALTH BENEFITS	108,774		
15,702			33 LIFE INSURANCE	11,141		
			34 RETIREMENT	166,716		
29,330			35 THRIFT SAVINGS PLAN (TSP)	46,988		
8,529			36 TSP FIDUCIARY INSURANCE			
148,791			37 SOCIAL SECURITY	85,975		
4,019			38 MEDICARE	25,224		
152,810			39 PAYROLL BENEFITS SUBTOTAL	444,818		
		26.6775	40 UNIFORM ALLOWANCE	11,326		
725,614	24,287	29.8766	41 TOTAL BENEFITS	456,144		
9,980			42 (%) BENEFITS/ACCRUED SALARY COST			25.9444
715,634	24,287	29.4657	43 COST OF SAL & BEN PER TOTAL WK HR	2,214,299	75,130	29.4729
			44 LESS OVERTIME PREMIUM PAY	24,171		
			45 STR SAL/BEN COST PER TOTAL WK HR	2,190,128	75,130	29.1511

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TITLE: NURSES, CONSOLIDATED

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
433,888	22,767	19.0577	01 STRAIGHT TIME HOURS	1,363,106	71,504	19.0633
29,969	1,049	28.5691	02 OVERTIME WORK HOURS	72,587	2,531	28.6791
5,220	273	19.1208	03 HOLIDAY WORK HOURS	8,170	425	19.2235
469,077	24,089	19.4726	04 WORK HOURS SUBTOTAL	1,443,863	74,460	19.3911
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
582	29	20.0689	07 LIMITED DUTY HOURS (NA)	582	29	20.0689
			08 REHABILITATION WORK HOURS (NA)			
3,920	198	19.7979	09 TRAINING HOURS	13,282	670	19.8238
472,997	24,287	19.4753	10 TOTAL WORK HOURS	1,457,145	75,130	19.3949
2,690	568	4.7359	11 SUNDAY PREMIUM (NA HOURS)	8,621	1,829	4.7135
19,609	10,380	1.8891	12 NIGHT DIFFERENTIAL (NA HOURS)	61,175	32,353	1.8908
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
116	12	9.6666	14 OTHER PREMIUM PAY (NA HOURS)	2,463	255	9.6588
	872		15 LEAVE WITHOUT PAY (NA HOURS)		2,999	
			16 TERMINAL LEAVE	5,712	284	20.1126
31,517	1,624	19.4070	17 ANNUAL LEAVE	98,889	5,120	19.3142
51,028	2,670	19.1116	18 HOLIDAY LEAVE	76,403	3,996	19.1198
15,797	831	19.0096	19 SICK LEAVE	43,323	2,241	19.3319
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
1,177	64	18.3906	22 OTHER LEAVE	6,530	347	18.8184
486	25	19.4400	23 CONTINUATION OF PAY LEAVE	513	27	19.0000
100,005	5,214	19.1800	24 TOTAL PAID ABSENCE	231,370	12,015	19.2567
595,417	29,501	20.1829	25 GROSS PAY & TOTAL PAID HOURS	1,760,774	87,145	20.2051
82,545	4,294	19.2233	26 LESS TERM, ANN & HOL LEAVE TAKEN	181,004	9,400	19.2557
512,872	25,207	20.3464	27 BALANCE LINE 25 - LINE 26	1,579,770	77,745	20.3198
40,162	2,093	19.1887	28 ANNUAL LEAVE ACCRUED	119,764	6,241	19.1898
19,770	1,035	19.1014	29 HOLIDAY LEAVE ACCRUED	58,621	3,068	19.1072
572,804	28,335	20.2154	30 ACCRUED SALARY COST	1,758,155	87,054	20.1961
			31 BENEFITS-USPS CONTRIBUTION			
35,438			32 HEALTH BENEFITS	108,774		
3,738			33 LIFE INSURANCE	11,141		
56,054			34 RETIREMENT	166,716		
15,702			35 THRIFT SAVINGS PLAN (TSP)	46,988		
			36 TSP FIDUCIARY INSURANCE			
29,330			37 SOCIAL SECURITY	85,975		
8,529			38 MEDICARE	25,224		
148,791			39 PAYROLL BENEFITS SUBTOTAL	444,818		
4,019			40 UNIFORM ALLOWANCE	11,326		
152,810			41 TOTAL BENEFITS	456,144		
		26.6775	42 (%) BENEFITS/ACCRUED SALARY COST			
725,614	24,287	29.8766	43 COST OF SAL & BEN PER TOTAL WK HR	2,214,299	75,130	29.4729
9,980			44 LESS OVERTIME PREMIUM PAY	24,171		
715,634	24,287	29.4657	45 STR SAL/BEN COST PER TOTAL WK HR	2,190,128	75,130	29.1511

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TITLE: CLERKS, FULL-TIME, CAG A-J

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
448,659,211	26,118,707	17.1776	01	STRAIGHT TIME HOURS	1,436,049,381	83,550,606	17.1877
92,864,008	3,480,068	26.6845	02	OVERTIME WORK HOURS	280,242,309	10,419,201	26.8967
15,756,006	925,845	17.0179	03	HOLIDAY WORK HOURS	25,642,615	1,505,539	17.0321
557,279,225	30,524,620	18.2567	04	WORK HOURS SUBTOTAL	1,741,934,305	95,475,346	18.2448
	84,480		05	STEWARDS DUTY HOURS (NA)		263,934	
9,728,394	283,231	34.3479	06	PENALTY OVERTIME (NA)	37,308,098	1,085,280	34.3764
3,413,471	183,412	18.6109	07	LIMITED DUTY HOURS (NA)	9,055,195	485,872	18.6369
6,902,040	385,890	17.8860	08	REHABILITATION WORK HOURS (NA)	22,057,241	1,234,401	17.8687
3,288,636	177,418	18.5360	09	TRAINING HOURS	9,546,361	517,355	18.4522
560,567,861	30,702,038	18.2583	10	TOTAL WORK HOURS	1,751,480,666	95,992,701	18.2459
7,747,812	1,854,030	4.1789	11	SUNDAY PREMIUM (NA HOURS)	23,487,342	5,618,768	4.1801
20,005,233	12,201,178	1.6396	12	NIGHT DIFFERENTIAL (NA HOURS)	62,016,099	37,797,583	1.6407
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63		
349,386	40,497	8.6274	14	OTHER PREMIUM PAY (NA HOURS)	1,351,189	157,345	8.5874
	1,704,886		15	LEAVE WITHOUT PAY (NA HOURS)		5,047,945	
623,113	35,222	17.6910	16	TERMINAL LEAVE	2,030,135	97,945	20.7272
34,086,934	1,967,630	17.3238	17	ANNUAL LEAVE	101,718,522	5,911,409	17.2071
58,654,696	3,422,780	17.1365	18	HOLIDAY LEAVE	88,192,584	5,145,446	17.1399
24,115,215	1,403,732	17.1793	19	SICK LEAVE	75,514,240	4,416,813	17.0969
129,271	7,863	16.4404	20	MILITARY LEAVE	669,665	40,909	16.3696
			21	CONVENTION LEAVE			
811,214	47,190	17.1903	22	OTHER LEAVE	3,171,648	184,402	17.1996
277,610	16,265	17.0679	23	CONTINUATION OF PAY LEAVE	1,265,712	74,520	16.9848
118,698,053	6,900,682	17.2009	24	TOTAL PAID ABSENCE	272,562,506	15,871,444	17.1731
707,368,345	37,602,720	18.8116	25	GROSS PAY & TOTAL PAID HOURS	2,110,897,865	111,864,145	18.8701
93,364,743	5,425,632	17.2080	26	LESS TERM, ANN & HOL LEAVE TAKEN	191,941,241	11,154,800	17.2070
614,003,602	32,177,088	19.0820	27	BALANCE LINE 25 - LINE 26	1,918,956,624	100,709,345	19.0544
50,452,905	2,924,884	17.2495	28	ANNUAL LEAVE ACCRUED	151,390,957	8,776,224	17.2501
22,334,199	1,304,465	17.1213	29	HOLIDAY LEAVE ACCRUED	67,085,989	3,918,506	17.1202
686,790,706	36,406,437	18.8645	30	ACCRUED SALARY COST	2,137,433,570	113,404,075	18.8479
			31	BENEFITS-USPS CONTRIBUTION			
51,806,449			32	HEALTH BENEFITS	157,408,829		
4,016,483			33	LIFE INSURANCE	12,081,402		
51,464,537			34	RETIREMENT	154,855,453		
10,739,961			35	THRIFT SAVINGS PLAN (TSP)	32,303,216		
			36	TSP FIDUCIARY INSURANCE			
20,802,371			37	SOCIAL SECURITY	61,910,594		
10,104,050			38	MEDICARE	30,166,226		
148,933,851			39	PAYROLL BENEFITS SUBTOTAL	448,725,720		
530,861			40	UNIFORM ALLOWANCE	1,667,802		
149,464,712			41	TOTAL BENEFITS	450,393,522		
		21.7627	42	(%) BENEFITS/ACCRUED SALARY COST			21.0716
836,255,418	30,702,038	27.2377	43	COST OF SAL & BEN PER TOTAL WK HR	2,587,827,092	95,992,701	26.9585
32,548,356			44	LESS OVERTIME PREMIUM PAY	99,551,141		
803,707,062	30,702,038	26.1776	45	STR SAL/BEN COST PER TOTAL WK HR	2,488,275,951	95,992,701	25.9215

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,467,060	409,365	15.7977	01	STRAIGHT TIME HOURS	19,902,886	1,255,607	15.8512
303,613	12,673	23.9574	02	OVERTIME WORK HOURS	796,638	32,890	24.2212
128,636	8,709	14.7704	03	HOLIDAY WORK HOURS	213,372	14,270	14.9524
6,899,309	430,747	16.0170	04	WORK HOURS SUBTOTAL	20,912,896	1,302,767	16.0526
	119		05	STEWARDS DUTY HOURS (NA)		473	
22,418	711	31.5302	06	PENALTY OVERTIME (NA)	66,862	2,122	31.5089
37,958	2,245	16.9077	07	LIMITED DUTY HOURS (NA)	107,836	6,332	17.0303
88,069	5,073	17.3603	08	REHABILITATION WORK HOURS (NA)	290,510	16,713	17.3822
54,852	3,414	16.0667	09	TRAINING HOURS	169,207	10,677	15.8478
6,954,161	434,161	16.0174	10	TOTAL WORK HOURS	21,082,103	1,313,444	16.0510
57,601	16,038	3.5915	11	SUNDAY PREMIUM (NA HOURS)	163,502	45,325	3.6073
190,199	130,816	1.4539	12	NIGHT DIFFERENTIAL (NA HOURS)	563,485	384,944	1.4638
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,546	338	7.5325
	15,373		15	LEAVE WITHOUT PAY (NA HOURS)		45,207	
930	71	13.0985	16	TERMINAL LEAVE	15,142	906	16.7130
368,323	22,516	16.3582	17	ANNUAL LEAVE	1,236,566	76,214	16.2249
639,918	40,450	15.8199	18	HOLIDAY LEAVE	980,324	61,899	15.8374
249,328	15,411	16.1785	19	SICK LEAVE	799,383	49,469	16.1592
1,325	79	16.7721	20	MILITARY LEAVE	5,360	334	16.0479
			21	CONVENTION LEAVE			
7,598	488	15.5696	22	OTHER LEAVE	25,156	1,565	16.0741
773	54	14.3148	23	CONTINUATION OF PAY LEAVE	10,859	752	14.4401
1,268,195	79,069	16.0390	24	TOTAL PAID ABSENCE	3,072,790	191,139	16.0762
8,470,156	513,230	16.5036	25	GROSS PAY & TOTAL PAID HOURS	24,884,426	1,504,583	16.5390
1,009,171	63,037	16.0091	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,232,032	139,019	16.0555
7,460,985	450,193	16.5728	27	BALANCE LINE 25 - LINE 26	22,652,394	1,365,564	16.5883
616,361	38,365	16.0657	28	ANNUAL LEAVE ACCRUED	1,821,577	113,496	16.0497
263,439	16,608	15.8621	29	HOLIDAY LEAVE ACCRUED	784,500	49,384	15.8857
8,340,785	505,166	16.5109	30	ACCRUED SALARY COST	25,258,471	1,528,444	16.5256
			31	BENEFITS-USPS CONTRIBUTION			
831,172			32	HEALTH BENEFITS	2,498,968		
49,442			33	LIFE INSURANCE	146,645		
792,244			34	RETIREMENT	2,347,225		
191,343			35	THRIFT SAVINGS PLAN (TSP)	573,711		
			36	TSP FIDUCIARY INSURANCE			
387,959			37	SOCIAL SECURITY	1,129,318		
120,309			38	MEDICARE	353,520		
2,372,469			39	PAYROLL BENEFITS SUBTOTAL	7,049,387		
8,961			40	UNIFORM ALLOWANCE	25,604		
2,381,430			41	TOTAL BENEFITS	7,074,991		
		28.5516	42	(%) BENEFITS/ACCRUED SALARY COST			28.0103
10,722,215	434,161	24.6964	43	COST OF SAL & BEN PER TOTAL WK HR	32,333,462	1,313,444	24.6173
104,847			44	LESS OVERTIME PREMIUM PAY	276,446		
10,617,368	434,161	24.4549	45	STR SAL/BEN COST PER TOTAL WK HR	32,057,016	1,313,444	24.4068

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
93,004,120	6,137,120	15.1543	01	STRAIGHT TIME HOURS	282,912,651	18,611,024	15.2013
14,523,547	669,555	21.6913	02	OVERTIME WORK HOURS	44,771,124	2,057,541	21.7595
315	20	15.7500	03	HOLIDAY WORK HOURS	877	52	16.8653
107,527,982	6,806,695	15.7973	04	WORK HOURS SUBTOTAL	327,684,652	20,668,617	15.8542
	2,417		05	STEWARDS DUTY HOURS (NA)		6,149	
751,401	27,304	27.5198	06	PENALTY OVERTIME (NA)	2,867,437	104,549	27.4267
329,064	19,908	16.5292	07	LIMITED DUTY HOURS (NA)	832,191	50,300	16.5445
1,506,307	81,215	18.5471	08	REHABILITATION WORK HOURS (NA)	4,573,445	245,959	18.5943
1,397,202	88,368	15.8111	09	TRAINING HOURS	4,529,515	286,435	15.8134
108,925,184	6,895,063	15.7975	10	TOTAL WORK HOURS	332,214,167	20,955,052	15.8536
1,590,287	472,483	3.3658	11	SUNDAY PREMIUM (NA HOURS)	4,740,744	1,410,632	3.3607
2,952,985	2,180,367	1.3543	12	NIGHT DIFFERENTIAL (NA HOURS)	8,802,578	6,503,340	1.3535
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11-	2-	5.5000
260	40	6.5000	14	OTHER PREMIUM PAY (NA HOURS)	5,984	801	7.4706
	90,225		15	LEAVE WITHOUT PAY (NA HOURS)		271,514	
169,835	10,372	16.3743	16	TERMINAL LEAVE	562,020	32,762	17.1546
6,332,998	391,030	16.1956	17	ANNUAL LEAVE	18,804,632	1,177,969	15.9636
1,627	94	17.3085	18	HOLIDAY LEAVE	647	32	20.2187
2,892,960	186,349	15.5244	19	SICK LEAVE	8,633,736	559,685	15.4260
18,775	1,316	14.2667	20	MILITARY LEAVE	93,112	6,430	14.4808
			21	CONVENTION LEAVE			
82,304	5,416	15.1964	22	OTHER LEAVE	327,322	21,494	15.2285
60,281	4,098	14.7098	23	CONTINUATION OF PAY LEAVE	233,236	15,865	14.7012
9,558,780	598,675	15.9665	24	TOTAL PAID ABSENCE	28,654,705	1,814,237	15.7943
123,027,496	7,493,738	16.4173	25	GROSS PAY & TOTAL PAID HOURS	374,418,167	22,769,289	16.4439
6,504,460	401,496	16.2005	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,367,299	1,210,763	15.9959
116,523,036	7,092,242	16.4296	27	BALANCE LINE 25 - LINE 26	355,050,868	21,558,526	16.4691
7,608,753	506,996	15.0035	28	ANNUAL LEAVE ACCRUED	22,725,310	1,513,481	15.0152
			29	HOLIDAY LEAVE ACCRUED			
124,129,789	7,599,238	16.3345	30	ACCRUED SALARY COST	377,776,178	23,072,007	16.3737
			31	BENEFITS-USPS CONTRIBUTION			
10,494,351			32	HEALTH BENEFITS	32,163,170		
754,605			33	LIFE INSURANCE	2,289,181		
10,867,184			34	RETIREMENT	33,071,743		
2,733,164			35	THRIFT SAVINGS PLAN (TSP)	8,418,620		
			36	TSP FIDUCIARY INSURANCE			
6,448,653			37	SOCIAL SECURITY	19,602,040		
1,753,939			38	MEDICARE	5,343,503		
33,051,896			39	PAYROLL BENEFITS SUBTOTAL	100,888,257		
126,335			40	UNIFORM ALLOWANCE	372,472		
33,178,231			41	TOTAL BENEFITS	101,260,729		
		26.7286	42	(%) BENEFITS/ACCRUED SALARY COST			26.8044
157,308,020	6,895,063	22.8145	43	COST OF SAL & BEN PER TOTAL WK HR	479,036,907	20,955,052	22.8602
4,961,825			44	LESS OVERTIME PREMIUM PAY	15,387,646		
152,346,195	6,895,063	22.0949	45	STR SAL/BEN COST PER TOTAL WK HR	463,649,261	20,955,052	22.1258

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
35,521,528	3,190,742	11.1326	01	STRAIGHT TIME HOURS	104,652,612	9,371,733	11.1668
2,474,383	144,777	17.0909	02	OVERTIME WORK HOURS	6,998,173	408,729	17.1217
			03	HOLIDAY WORK HOURS			
37,995,911	3,335,519	11.3913	04	WORK HOURS SUBTOTAL	111,650,785	9,780,462	11.4156
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
21,341	1,701	12.5461	07	LIMITED DUTY HOURS (NA)	58,220	4,605	12.6427
4,497	353	12.7393	08	REHABILITATION WORK HOURS (NA)	11,685	920	12.7010
1,525,766	132,981	11.4735	09	TRAINING HOURS	3,335,087	290,464	11.4819
39,521,677	3,468,500	11.3944	10	TOTAL WORK HOURS	114,985,872	10,070,926	11.4176
			11	SUNDAY PREMIUM (NA HOURS)			
2,622,218	2,359,810	1.1111	12	NIGHT DIFFERENTIAL (NA HOURS)	7,659,910	6,876,385	1.1139
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	39,847		15	LEAVE WITHOUT PAY (NA HOURS)	297	49	6.0612
301,477	26,656	11.3099	16	TERMINAL LEAVE		128,766	
915,971	81,645	11.2189	17	ANNUAL LEAVE	1,145,231	101,245	11.3114
			18	HOLIDAY LEAVE	3,216,569	285,356	11.2721
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,354	750	11.1386	22	OTHER LEAVE	12,208	1,089	11.2102
6,095	520	11.7211	23	CONTINUATION OF PAY LEAVE	16,224	1,398	11.6051
1,231,897	109,571	11.2429	24	TOTAL PAID ABSENCE	4,390,232	389,088	11.2833
43,375,792	3,578,071	12.1226	25	GROSS PAY & TOTAL PAID HOURS	127,036,311	10,460,014	12.1449
1,217,448	108,301	11.2413	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,361,800	386,601	11.2824
42,158,344	3,469,770	12.1501	27	BALANCE LINE 25 - LINE 26	122,674,511	10,073,413	12.1780
1,788,671	167,328	10.6896	28	ANNUAL LEAVE ACCRUED	5,179,645	483,248	10.7183
			29	HOLIDAY LEAVE ACCRUED			
43,947,015	3,637,098	12.0829	30	ACCRUED SALARY COST	127,854,156	10,556,661	12.1112
			31	BENEFITS-USPS CONTRIBUTION			
3-			32	HEALTH BENEFITS	233		
			33	LIFE INSURANCE	7-		
532			34	RETIREMENT	2,930		
65			35	THRIFT SAVINGS PLAN (TSP)	283		
			36	TSP FIDUCIARY INSURANCE			
2,684,230			37	SOCIAL SECURITY	7,869,643		
628,010			38	MEDICARE	1,840,795		
3,312,834			39	PAYROLL BENEFITS SUBTOTAL	9,713,877		
			40	UNIFORM ALLOWANCE			
3,312,834			41	TOTAL BENEFITS	9,713,877		
		7.5382	42	(%) BENEFITS/ACCRUED SALARY COST			7.5976
47,259,849	3,468,500	13.6254	43	COST OF SAL & BEN PER TOTAL WK HR	137,568,033	10,070,926	13.6599
823,970			44	LESS OVERTIME PREMIUM PAY	2,330,392		
46,435,879	3,468,500	13.3878	45	STR SAL/BEN COST PER TOTAL WK HR	135,237,641	10,070,926	13.4285

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TITLE: CLERKS, CAG A-J, BARGAINING SUBTOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
583,651,919	35,855,934	16.2776	01	STRAIGHT TIME HOURS	1,843,517,530	112,788,970	16.3448
110,165,551	4,307,073	25.5778	02	OVERTIME WORK HOURS	332,808,244	12,918,361	25.7624
15,884,957	934,574	16.9970	03	HOLIDAY WORK HOURS	25,856,864	1,519,861	17.0126
709,702,427	41,097,581	17.2687	04	WORK HOURS SUBTOTAL	2,202,182,638	127,227,192	17.3090
	87,016		05	STEWARDS DUTY HOURS (NA)		270,556	
10,502,213	311,246	33.7424	06	PENALTY OVERTIME (NA)	40,242,397	1,191,951	33.7617
3,801,834	207,266	18.3427	07	LIMITED DUTY HOURS (NA)	10,053,442	547,109	18.3755
8,500,913	472,531	17.9901	08	REHABILITATION WORK HOURS (NA)	26,932,881	1,497,993	17.9793
6,266,456	402,181	15.5811	09	TRAINING HOURS	17,580,170	1,104,931	15.9106
715,968,883	41,499,762	17.2523	10	TOTAL WORK HOURS	2,219,762,808	128,332,123	17.2970
9,395,700	2,342,551	4.0108	11	SUNDAY PREMIUM (NA HOURS)	28,391,588	7,074,725	4.0131
25,770,635	16,872,171	1.5274	12	NIGHT DIFFERENTIAL (NA HOURS)	79,042,072	51,562,252	1.5329
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	52	2-	26.0000-
349,646	40,537	8.6253	14	OTHER PREMIUM PAY (NA HOURS)	1,360,016	158,533	8.5787
	1,850,331		15	LEAVE WITHOUT PAY (NA HOURS)		5,493,432	
1,095,355	72,321	15.1457	16	TERMINAL LEAVE	3,752,528	232,858	16.1150
41,704,226	2,462,821	16.9335	17	ANNUAL LEAVE	124,976,289	7,450,948	16.7732
59,296,241	3,463,324	17.1211	18	HOLIDAY LEAVE	89,173,555	5,207,377	17.1244
27,257,503	1,605,492	16.9776	19	SICK LEAVE	84,947,359	5,025,967	16.9016
149,371	9,258	16.1342	20	MILITARY LEAVE	768,137	47,673	16.1126
			21	CONVENTION LEAVE			
909,470	53,844	16.8908	22	OTHER LEAVE	3,536,334	208,550	16.9567
344,759	20,937	16.4664	23	CONTINUATION OF PAY LEAVE	1,526,031	92,535	16.4913
130,756,925	7,687,997	17.0079	24	TOTAL PAID ABSENCE	308,680,233	18,265,908	16.8992
882,241,789	49,187,759	17.9362	25	GROSS PAY & TOTAL PAID HOURS	2,637,236,769	146,598,031	17.9895
102,095,822	5,998,466	17.0203	26	LESS TERM, ANN & HOL LEAVE TAKEN	217,902,372	12,891,183	16.9032
780,145,967	43,189,293	18.0634	27	BALANCE LINE 25 - LINE 26	2,419,334,397	133,706,848	18.0943
60,464,690	3,637,573	16.6222	28	ANNUAL LEAVE ACCRUED	181,117,489	10,886,449	16.6369
22,597,638	1,321,073	17.1055	29	HOLIDAY LEAVE ACCRUED	67,870,489	3,967,890	17.1049
863,208,295	48,147,939	17.9282	30	ACCRUED SALARY COST	2,668,322,375	148,561,187	17.9611
			31	BENEFITS-USPS CONTRIBUTION			
63,131,969			32	HEALTH BENEFITS	192,071,200		
4,820,530			33	LIFE INSURANCE	14,517,221		
63,124,497			34	RETIREMENT	190,277,351		
13,664,533			35	THRIFT SAVINGS PLAN (TSP)	41,295,830		
			36	TSP FIDUCIARY INSURANCE			
30,323,213			37	SOCIAL SECURITY	90,511,595		
12,606,308			38	MEDICARE	37,704,044		
187,671,050			39	PAYROLL BENEFITS SUBTOTAL	566,377,241		
666,157			40	UNIFORM ALLOWANCE	2,065,878		
188,337,207			41	TOTAL BENEFITS	568,443,119		
		21.8182	42	(%) BENEFITS/ACCRUED SALARY COST			21.3033
1,051,545,502	41,499,762	25.3385	43	COST OF SAL & BEN PER TOTAL WK HR	3,236,765,494	128,332,123	25.2217
38,438,998			44	LESS OVERTIME PREMIUM PAY	117,545,626		
1,013,106,504	41,499,762	24.4123	45	STR SAL/BEN COST PER TOTAL WK HR	3,119,219,868	128,332,123	24.3058

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TITLE: CLERKS, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,101,547	3,218,776	8.1091	01	STRAIGHT TIME HOURS	59,640,264	7,346,353	8.1183
4,204,663	341,044	12.3287	02	OVERTIME WORK HOURS	10,524,031	854,407	12.3173
			03	HOLIDAY WORK HOURS			
30,306,210	3,559,820	8.5134	04	WORK HOURS SUBTOTAL	70,164,295	8,200,760	8.5558
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	20	1	20.0000
20,588	2,178	9.4527	07	LIMITED DUTY HOURS (NA)	44,385	4,633	9.5801
2,396	243	9.8600	08	REHABILITATION WORK HOURS (NA)	4,698	499	9.4148
1,453,188	169,544	8.5711	09	TRAINING HOURS	1,947,084	228,418	8.5242
31,759,398	3,729,364	8.5160	10	TOTAL WORK HOURS	72,111,379	8,429,178	8.5549
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
1,428,172	1,962,836	.7276	12	NIGHT DIFFERENTIAL (NA HOURS)	3,137,920	4,317,339	.7268
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18	5	3.6000	14	OTHER PREMIUM PAY (NA HOURS)	23-	5-	4.6000
	9,776		15	LEAVE WITHOUT PAY (NA HOURS)		23,213	
130	19	6.8421	16	TERMINAL LEAVE	646	63	10.2539
568	50	11.3600	17	ANNUAL LEAVE	18,758	1,690	11.0994
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	4	5.5000	22	OTHER LEAVE	228	33	6.9090
4,513	524	8.6125	23	CONTINUATION OF PAY LEAVE	26,510	3,072	8.6295
5,233	597	8.7654	24	TOTAL PAID ABSENCE	46,142	4,858	9.4981
33,192,821	3,729,961	8.8989	25	GROSS PAY & TOTAL PAID HOURS	75,295,448	8,434,036	8.9275
698	69	10.1159	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,404	1,753	11.0690
33,192,123	3,729,892	8.8989	27	BALANCE LINE 25 - LINE 26	75,276,044	8,432,283	8.9271
46	4	11.5000	28	ANNUAL LEAVE ACCRUED	46	4	11.5000
			29	HOLIDAY LEAVE ACCRUED			
33,192,169	3,729,896	8.8989	30	ACCRUED SALARY COST	75,276,090	8,432,287	8.9271
			31	BENEFITS-USPS CONTRIBUTION			
153-			32	HEALTH BENEFITS	147-		
14-			33	LIFE INSURANCE	28-		
215			34	RETIREMENT	335		
4-			35	THRIFT SAVINGS PLAN (TSP)	17-		
			36	TSP FIDUCIARY INSURANCE			
2,048,172			37	SOCIAL SECURITY	4,647,565		
478,964			38	MEDICARE	1,086,857		
2,527,180			39	PAYROLL BENEFITS SUBTOTAL	5,734,565		
			40	UNIFORM ALLOWANCE			
2,527,180			41	TOTAL BENEFITS	5,734,565		
		7.6137	42	(%) BENEFITS/ACCRUED SALARY COST			7.6180
35,719,349	3,729,364	9.5778	43	COST OF SAL & BEN PER TOTAL WK HR	81,010,655	8,429,178	9.6107
1,400,153			44	LESS OVERTIME PREMIUM PAY	3,504,506		
34,319,196	3,729,364	9.2024	45	STR SAL/BEN COST PER TOTAL WK HR	77,506,149	8,429,178	9.1949

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TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,368	982	15.6496	01	STRAIGHT TIME HOURS	47,083	2,945	15.9874
1,640	64	25.6250	02	OVERTIME WORK HOURS	4,304	159	27.0691
			03	HOLIDAY WORK HOURS			
17,008	1,046	16.2600	04	WORK HOURS SUBTOTAL	51,387	3,104	16.5550
			05	STEWARDS DUTY HOURS (NA)			
19	1	19.0000	06	PENALTY OVERTIME (NA)	19	1	19.0000
			07	LIMITED DUTY HOURS (NA)			
3,228	146	22.1095	08	REHABILITATION WORK HOURS (NA)	9,532	421	22.6413
18	1	18.0000	09	TRAINING HOURS	18	1	18.0000
17,026	1,047	16.2617	10	TOTAL WORK HOURS	51,405	3,105	16.5555
			11	SUNDAY PREMIUM (NA HOURS)			
72	43	1.6744	12	NIGHT DIFFERENTIAL (NA HOURS)	217	131	1.6564
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
728	42	17.3333	17	ANNUAL LEAVE	3,553	189	18.7989
1,183	64	18.4843	18	HOLIDAY LEAVE	1,775	96	18.4895
126	8	15.7500	19	SICK LEAVE	652	39	16.7179
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,037	114	17.8684	24	TOTAL PAID ABSENCE	5,980	324	18.4567
19,135	1,161	16.4814	25	GROSS PAY & TOTAL PAID HOURS	57,602	3,429	16.7984
1,911	106	18.0283	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,328	285	18.6947
17,224	1,055	16.3260	27	BALANCE LINE 25 - LINE 26	52,274	3,144	16.6265
1,046	56	18.6785	28	ANNUAL LEAVE ACCRUED	3,138	168	18.6785
457	25	18.2800	29	HOLIDAY LEAVE ACCRUED	1,371	74	18.5270
18,727	1,136	16.4850	30	ACCRUED SALARY COST	56,783	3,386	16.7699
			31	BENEFITS-USPS CONTRIBUTION			
1,195			32	HEALTH BENEFITS	3,718		
92			33	LIFE INSURANCE	282		
1,344			34	RETIREMENT	4,131		
354			35	THRIFT SAVINGS PLAN (TSP)	1,096		
			36	TSP FIDUCIARY INSURANCE			
859			37	SOCIAL SECURITY	2,705		
269			38	MEDICARE	816		
4,113			39	PAYROLL BENEFITS SUBTOTAL	12,748		
			40	UNIFORM ALLOWANCE			
4,113			41	TOTAL BENEFITS	12,748		
		21.9629	42	(%) BENEFITS/ACCRUED SALARY COST			22.4503
22,840	1,047	21.8147	43	COST OF SAL & BEN PER TOTAL WK HR	69,531	3,105	22.3932
549			44	LESS OVERTIME PREMIUM PAY	1,436		
22,291	1,047	21.2903	45	STR SAL/BEN COST PER TOTAL WK HR	68,095	3,105	21.9307

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TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
333,300	21,753	15.3220	01	STRAIGHT TIME HOURS	1,345,112	85,155	15.7960
2,095	110	19.0454	02	OVERTIME WORK HOURS	23,441	993	23.6062
			03	HOLIDAY WORK HOURS			
335,395	21,863	15.3407	04	WORK HOURS SUBTOTAL	1,368,553	86,148	15.8860
			05	STEWARDS DUTY HOURS (NA)			
409	15	27.2666	06	PENALTY OVERTIME (NA)	1,390	47	29.5744
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,366	427	14.9086	09	TRAINING HOURS	20,607	1,446	14.2510
341,761	22,290	15.3324	10	TOTAL WORK HOURS	1,389,160	87,594	15.8590
842	224	3.7589	11	SUNDAY PREMIUM (NA HOURS)	2,944	762	3.8635
1,712	1,071	1.5985	12	NIGHT DIFFERENTIAL (NA HOURS)	5,012	3,134	1.5992
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	339		14	OTHER PREMIUM PAY (NA HOURS)		859	
4,680	269	17.3977	15	LEAVE WITHOUT PAY (NA HOURS)	38,332	2,162	17.7298
132,561	7,736	17.1355	16	TERMINAL LEAVE	309,782	18,147	17.0707
			17	ANNUAL LEAVE			
18,880	1,121	16.8421	18	HOLIDAY LEAVE	58,775	3,504	16.7736
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
463	27	17.1481	23	CONTINUATION OF PAY LEAVE	676	38	17.7894
156,584	9,153	17.1073	24	TOTAL PAID ABSENCE	1,519	84	18.0833
500,899	31,443	15.9303	25	GROSS PAY & TOTAL PAID HOURS	409,084	23,935	17.0914
137,241	8,005	17.1444	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,806,200	111,529	16.1948
363,658	23,438	15.5157	27	BALANCE LINE 25 - LINE 26	348,114	20,309	17.1408
88,493	5,509	16.0633	28	ANNUAL LEAVE ACCRUED	1,458,086	91,220	15.9842
			29	HOLIDAY LEAVE ACCRUED	261,673	16,330	16.0240
452,151	28,947	15.6199	30	ACCRUED SALARY COST	1,719,759	107,550	15.9903
			31	BENEFITS-USPS CONTRIBUTION			
71,269			32	HEALTH BENEFITS	252,492		
5,559			33	LIFE INSURANCE	20,236		
39,782			34	RETIREMENT	144,769		
7,238			35	THRIFT SAVINGS PLAN (TSP)	26,021		
			36	TSP FIDUCIARY INSURANCE			
15,825			37	SOCIAL SECURITY	55,398		
7,104			38	MEDICARE	25,553		
146,777			39	PAYROLL BENEFITS SUBTOTAL	524,469		
			40	UNIFORM ALLOWANCE			
146,777			41	TOTAL BENEFITS	524,469		
		32.4619	42	(%) BENEFITS/ACCRUED SALARY COST			30.4966
598,928	22,290	26.8698	43	COST OF SAL & BEN PER TOTAL WK HR	2,244,228	87,594	25.6207
766			44	LESS OVERTIME PREMIUM PAY	8,038		
598,162	22,290	26.8354	45	STR SAL/BEN COST PER TOTAL WK HR	2,236,190	87,594	25.5290

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TITLE: CLERKS, TRANSITIONAL, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
446	38	11.7368	01	STRAIGHT TIME HOURS	1,499	128	11.7109
152	9	16.8888	02	OVERTIME WORK HOURS	516	31	16.6451
			03	HOLIDAY WORK HOURS			
598	47	12.7234	04	WORK HOURS SUBTOTAL	2,015	159	12.6729
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
598	47	12.7234	10	TOTAL WORK HOURS	2,015	159	12.6729
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
598	47	12.7234	25	GROSS PAY & TOTAL PAID HOURS	2,015	159	12.6729
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
598	47	12.7234	27	BALANCE LINE 25 - LINE 26	2,015	159	12.6729
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
598	47	12.7234	30	ACCRUED SALARY COST	2,015	159	12.6729
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
36			37	SOCIAL SECURITY	120		
8			38	MEDICARE	28		
44			39	PAYROLL BENEFITS SUBTOTAL	148		
			40	UNIFORM ALLOWANCE			
44			41	TOTAL BENEFITS	148		
		7.3578	42	(%) BENEFITS/ACCRUED SALARY COST			7.3449
642	47	13.6595	43	COST OF SAL & BEN PER TOTAL WK HR	2,163	159	13.6037
51			44	LESS OVERTIME PREMIUM PAY	172		
591	47	12.5744	45	STR SAL/BEN COST PER TOTAL WK HR	1,991	159	12.5220

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TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
349,114	22,773	15.3301	01	STRAIGHT TIME HOURS	1,393,694	88,228	15.7965
3,887	183	21.2404	02	OVERTIME WORK HOURS	28,261	1,183	23.8892
			03	HOLIDAY WORK HOURS			
353,001	22,956	15.3772	04	WORK HOURS SUBTOTAL	1,421,955	89,411	15.9035
			05	STEWARDS DUTY HOURS (NA)			
428	16	26.7500	06	PENALTY OVERTIME (NA)	1,409	48	29.3541
			07	LIMITED DUTY HOURS (NA)			
3,228	146	22.1095	08	REHABILITATION WORK HOURS (NA)	9,532	421	22.6413
6,384	428	14.9158	09	TRAINING HOURS	20,625	1,447	14.2536
359,385	23,384	15.3688	10	TOTAL WORK HOURS	1,442,580	90,858	15.8773
842	224	3.7589.	11	SUNDAY PREMIUM (NA HOURS)	2,944	762	3.8635
1,784	1,114	1.6014	12	NIGHT DIFFERENTIAL (NA HOURS)	5,229	3,265	1.6015
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	339		14	OTHER PREMIUM PAY (NA HOURS)		859	
4,680	269	17.3977	15	LEAVE WITHOUT PAY (NA HOURS)	38,332	2,162	17.7298
133,289	7,778	17.1366	16	TERMINAL LEAVE	313,335	18,336	17.0885
1,183	64	18.4843	17	ANNUAL LEAVE	1,775	96	18.4895
19,006	1,129	16.8343	18	HOLIDAY LEAVE	59,427	3,543	16.7730
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
463	27	17.1481	23	CONTINUATION OF PAY LEAVE	676	38	17.7894
158,621	9,267	17.1167	24	TOTAL PAID ABSENCE	1,519	84	18.0833
520,632	32,651	15.9453	25	GROSS PAY & TOTAL PAID HOURS	415,064	24,259	17.1096
139,152	8,111	17.1559	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,865,817	115,117	16.2080
381,480	24,540	15.5452	27	BALANCE LINE 25 - LINE 26	353,442	20,594	17.1623
89,539	5,565	16.0896	28	ANNUAL LEAVE ACCRUED	1,512,375	94,523	16.0000
457	25	18.2800	29	HOLIDAY LEAVE ACCRUED	264,811	16,498	16.0510
471,476	30,130	15.6480	30	ACCRUED SALARY COST	1,371	74	18.5270
			31	BENEFITS-USPS CONTRIBUTION	1,778,557	111,095	16.0093
72,464			32	HEALTH BENEFITS	256,210		
5,651			33	LIFE INSURANCE	20,518		
41,126			34	RETIREMENT	148,900		
7,592			35	THRIFT SAVINGS PLAN (TSP)	27,117		
			36	TSP FIDUCIARY INSURANCE			
16,720			37	SOCIAL SECURITY	58,223		
7,381			38	MEDICARE	26,397		
150,934			39	PAYROLL BENEFITS SUBTOTAL	537,365		
			40	UNIFORM ALLOWANCE			
150,934			41	TOTAL BENEFITS	537,365		
		32.0130	42	(%) BENEFITS/ACCRUED SALARY COST			30.2135
622,410	23,384	26.6169	43	COST OF SAL & BEN PER TOTAL WK HR	2,315,922	90,858	25.4894
1,366			44	LESS OVERTIME PREMIUM PAY	9,646		
621,044	23,384	26.5585	45	STR SAL/BEN COST PER TOTAL WK HR	2,306,276	90,858	25.3833

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
26,394	2,618	10.0817	01	STRAIGHT TIME HOURS	68,579	6,793	10.0955
238	11	21.6363	02	OVERTIME WORK HOURS	1,305	65	20.0769
			03	HOLIDAY WORK HOURS			
26,632	2,629	10.1300	04	WORK HOURS SUBTOTAL	69,884	6,858	10.1901
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
29	3	9.6666	09	TRAINING HOURS	683	89	7.6741
26,661	2,632	10.1295	10	TOTAL WORK HOURS	70,567	6,947	10.1579
			11	SUNDAY PREMIUM (NA HOURS)			
38	53	.7169	12	NIGHT DIFFERENTIAL (NA HOURS)	63	91	.6923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
26,699	2,632	10.1439	25	GROSS PAY & TOTAL PAID HOURS	70,630	6,947	10.1669
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
26,699	2,632	10.1439	27	BALANCE LINE 25 - LINE 26	70,630	6,947	10.1669
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
26,699	2,632	10.1439	30	ACCRUED SALARY COST	70,630	6,947	10.1669
			31	BENEFITS-USPS CONTRIBUTION			
13-			32	HEALTH BENEFITS	13-		
1-			33	LIFE INSURANCE	1-		
17-			34	RETIREMENT	17-		
3-			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
1,628			37	SOCIAL SECURITY	4,280		
378			38	MEDICARE	995		
1,972			39	PAYROLL BENEFITS SUBTOTAL	5,241		
			40	UNIFORM ALLOWANCE			
1,972			41	TOTAL BENEFITS	5,241		
		7.3860	42	(%) BENEFITS/ACCRUED SALARY COST			7.4203
28,671	2,632	10.8932	43	COST OF SAL & BEN PER TOTAL WK HR	75,871	6,947	10.9214
79			44	LESS OVERTIME PREMIUM PAY	435		
28,592	2,632	10.8632	45	STR SAL/BEN COST PER TOTAL WK HR	75,436	6,947	10.8587

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CLERKS, BARGAINING, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
584,001,033	35,878,707	16.2770	01	STRAIGHT TIME HOURS	1,844,911,224	112,877,198	16.3444
110,169,438	4,307,256	25.5776	02	OVERTIME WORK HOURS	332,836,505	12,919,544	25.7622
15,884,957	934,574	16.9970	03	HOLIDAY WORK HOURS	25,856,864	1,519,861	17.0126
710,055,428	41,120,537	17.2676	04	WORK HOURS SUBTOTAL	2,203,604,593	127,316,603	17.3080
	87,016		05	STEWARDS DUTY HOURS (NA)		270,556	
10,502,641	311,262	33.7421	06	PENALTY OVERTIME (NA)	40,243,806	1,191,999	33.7616
3,801,834	207,266	18.3427	07	LIMITED DUTY HOURS (NA)	10,053,442	547,109	18.3755
8,504,141	472,677	17.9914	08	REHABILITATION WORK HOURS (NA)	26,942,413	1,498,414	17.9806
6,272,840	402,609	15.5804	09	TRAINING HOURS	17,600,795	1,106,378	15.9084
716,328,268	41,523,146	17.2513	10	TOTAL WORK HOURS	2,221,205,388	128,422,981	17.2960
9,396,542	2,342,775	4.0108	11	SUNDAY PREMIUM (NA HOURS)	28,394,532	7,075,487	4.0130
25,772,419	16,873,285	1.5274	12	NIGHT DIFFERENTIAL (NA HOURS)	79,047,301	51,565,517	1.5329
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	52	2-	26.0000-
349,646	40,537	8.6253	14	OTHER PREMIUM PAY (NA HOURS)	1,360,016	158,533	8.5787
	1,850,670		15	LEAVE WITHOUT PAY (NA HOURS)		5,494,291	
1,100,035	72,590	15.1540	16	TERMINAL LEAVE	3,790,860	235,020	16.1299
41,837,515	2,470,599	16.9341	17	ANNUAL LEAVE	125,289,624	7,469,284	16.7739
59,297,424	3,463,388	17.1212	18	HOLIDAY LEAVE	89,175,330	5,207,473	17.1244
27,276,509	1,606,621	16.9775	19	SICK LEAVE	85,006,786	5,029,510	16.9016
149,371	9,258	16.1342	20	MILITARY LEAVE	768,137	47,673	16.1126
			21	CONVENTION LEAVE			
909,470	53,844	16.8908	22	OTHER LEAVE	3,537,010	208,588	16.9569
345,222	20,964	16.4673	23	CONTINUATION OF PAY LEAVE	1,527,550	92,619	16.4928
130,915,546	7,697,264	17.0080	24	TOTAL PAID ABSENCE	309,095,297	18,290,167	16.8995
882,762,421	49,220,410	17.9348	25	GROSS PAY & TOTAL PAID HOURS	2,639,102,586	146,713,148	17.9881
102,234,974	6,006,577	17.0205	26	LESS TERM, ANN & HOL LEAVE TAKEN	218,255,814	12,911,777	16.9036
780,527,447	43,213,833	18.0619	27	BALANCE LINE 25 - LINE 26	2,420,846,772	133,801,371	18.0928
60,554,229	3,643,138	16.6214	28	ANNUAL LEAVE ACCRUED	181,382,300	10,902,947	16.6360
22,598,095	1,321,098	17.1055	29	HOLIDAY LEAVE ACCRUED	67,871,860	3,967,964	17.1049
863,679,771	48,178,069	17.9268	30	ACCRUED SALARY COST	2,670,100,932	148,672,282	17.9596
			31	BENEFITS-USPS CONTRIBUTION			
63,204,433			32	HEALTH BENEFITS	192,327,410		
4,826,181			33	LIFE INSURANCE	14,537,739		
63,165,623			34	RETIREMENT	190,426,251		
13,672,125			35	THRIFT SAVINGS PLAN (TSP)	41,322,947		
			36	TSP FIDUCIARY INSURANCE			
30,339,933			37	SOCIAL SECURITY	90,569,818		
12,613,689			38	MEDICARE	37,730,441		
187,821,984			39	PAYROLL BENEFITS SUBTOTAL	566,914,606		
666,157			40	UNIFORM ALLOWANCE	2,065,878		
188,488,141			41	TOTAL BENEFITS	568,980,484		
		21.8238	42	(%) BENEFITS/ACCRUED SALARY COST			21.3093
1,052,167,912	41,523,146	25.3393	43	COST OF SAL & BEN PER TOTAL WK HR	3,239,081,416	128,422,981	25.2219
38,440,364			44	LESS OVERTIME PREMIUM PAY	117,555,272		
1,013,727,548	41,523,146	24.4135	45	STR SAL/BEN COST PER TOTAL WK HR	3,121,526,144	128,422,981	24.3066

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TITLE: CLERKS, CASUAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
26,127,941	3,221,394	8.1107	01	STRAIGHT TIME HOURS	59,708,843	7,353,146	8.1201
4,204,901	341,055	12.3290	02	OVERTIME WORK HOURS	10,525,336	854,472	12.3179
			03	HOLIDAY WORK HOURS			
30,332,842	3,562,449	8.5146	04	WORK HOURS SUBTOTAL	70,234,179	8,207,618	8.5571
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
20,588	2,178	9.4527	07	LIMITED DUTY HOURS (NA)	20	1	20.0000
2,396	243	9.8600	08	REHABILITATION WORK HOURS (NA)	44,385	4,633	9.5801
1,453,217	169,547	8.5711	09	TRAINING HOURS	4,698	499	9.4148
31,786,059	3,731,996	8.5171	10	TOTAL WORK HOURS	1,947,767	228,507	8.5238
			11	SUNDAY PREMIUM (NA HOURS)	72,181,946	8,436,125	8.5562
1,428,210	1,962,889	.7276	12	NIGHT DIFFERENTIAL (NA HOURS)	30	13	2.3076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,137,983	4,317,430	.7268
18	5	3.6000	14	OTHER PREMIUM PAY (NA HOURS)			
	9,816		15	LEAVE WITHOUT PAY (NA HOURS)	23-	5-	4.6000
130	19	6.8421	16	TERMINAL LEAVE		23,253	
568	50	11.3600	17	ANNUAL LEAVE	646	63	10.2539
			18	HOLIDAY LEAVE	18,758	1,690	11.0994
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	4	5.5000	22	OTHER LEAVE			
4,513	524	8.6125	23	CONTINUATION OF PAY LEAVE	228	33	6.9090
5,233	597	8.7654	24	TOTAL PAID ABSENCE	26,510	3,072	8.6295
33,219,520	3,732,593	8.8998	25	GROSS PAY & TOTAL PAID HOURS	46,142	4,858	9.4981
698	69	10.1159	26	LESS TERM, ANN & HOL LEAVE TAKEN	75,366,078	8,440,983	8.9285
33,218,822	3,732,524	8.8998	27	BALANCE LINE 25 - LINE 26	19,404	1,753	11.0690
46	4	11.5000	28	ANNUAL LEAVE ACCRUED	75,346,674	8,439,230	8.9281
			29	HOLIDAY LEAVE ACCRUED	46	4	11.5000
33,218,868	3,732,528	8.8998	30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION	75,346,720	8,439,234	8.9281
166-			32	HEALTH BENEFITS			
15-			33	LIFE INSURANCE	160-		
198			34	RETIREMENT	29-		
7-			35	THRIFT SAVINGS PLAN (TSP)	318		
			36	TSP FIDUCIARY INSURANCE	20-		
2,049,800			37	SOCIAL SECURITY			
479,342			38	MEDICARE	4,651,845		
2,529,152			39	PAYROLL BENEFITS SUBTOTAL	1,087,852		
			40	UNIFORM ALLOWANCE	5,739,806		
2,529,152			41	TOTAL BENEFITS			
		7.6136	42	(%) BENEFITS/ACCRUED SALARY COST	5,739,806		
35,748,020	3,731,996	9.5787	43	COST OF SAL & BEN PER TOTAL WK HR			7.6178
1,400,232			44	LESS OVERTIME PREMIUM PAY	81,086,526	8,436,125	9.6118
34,347,788	3,731,996	9.2035	45	STR SAL/BEN COST PER TOTAL WK HR	3,504,940		
					77,581,586	8,436,125	9.1963

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: CLERKS, POST OFFICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
610,128,974	39,100,101	15.6042	01	STRAIGHT TIME HOURS	1,904,620,067	120,230,344	15.8414
114,374,339	4,648,311	24.6055	02	OVERTIME WORK HOURS	343,361,841	13,774,016	24.9282
15,884,957	934,574	16.9970	03	HOLIDAY WORK HOURS	25,856,864	1,519,861	17.0126
740,388,270	44,682,986	16.5698	04	WORK HOURS SUBTOTAL	2,273,838,772	135,524,221	16.7780
	87,016		05	STEWARDS DUTY HOURS (NA)		270,556	
10,502,641	311,262	33.7421	06	PENALTY OVERTIME (NA)	40,243,826	1,192,000	33.7615
3,822,422	209,444	18.2503	07	LIMITED DUTY HOURS (NA)	10,097,827	551,742	18.3017
8,506,537	472,920	17.9872	08	REHABILITATION WORK HOURS (NA)	26,947,111	1,498,913	17.9777
7,726,057	572,156	13.5034	09	TRAINING HOURS	19,548,562	1,334,885	14.6443
748,114,327	45,255,142	16.5310	10	TOTAL WORK HOURS	2,293,387,334	136,859,106	16.7572
9,396,542	2,342,775	4.0108	11	SUNDAY PREMIUM (NA HOURS)	28,394,562	7,075,500	4.0130
27,200,629	18,836,174	1.4440	12	NIGHT DIFFERENTIAL (NA HOURS)	82,185,284	55,882,947	1.4706
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	52	2-	26.0000-
349,664	40,542	8.6247	14	OTHER PREMIUM PAY (NA HOURS)	1,359,993	158,529	8.5788
	1,860,486		15	LEAVE WITHOUT PAY (NA HOURS)		5,517,544	
1,100,165	72,609	15.1519	16	TERMINAL LEAVE	3,791,506	235,083	16.1283
41,838,083	2,470,649	16.9340	17	ANNUAL LEAVE	125,308,382	7,470,974	16.7726
59,297,424	3,463,388	17.1212	18	HOLIDAY LEAVE	89,175,330	5,207,473	17.1244
27,276,509	1,606,621	16.9775	19	SICK LEAVE	85,006,786	5,029,510	16.9016
149,371	9,258	16.1342	20	MILITARY LEAVE	768,137	47,673	16.1126
			21	CONVENTION LEAVE			
909,492	53,848	16.8899	22	OTHER LEAVE	3,537,238	208,621	16.9553
349,735	21,488	16.2758	23	CONTINUATION OF PAY LEAVE	1,554,060	95,691	16.2403
130,920,779	7,697,861	17.0074	24	TOTAL PAID ABSENCE	309,141,439	18,295,025	16.8975
915,981,941	52,953,003	17.2980	25	GROSS PAY & TOTAL PAID HOURS	2,714,468,664	155,154,131	17.4953
102,235,672	6,006,646	17.0204	26	LESS TERM, ANN & HOL LEAVE TAKEN	218,275,218	12,913,530	16.9028
813,746,269	46,946,357	17.3335	27	BALANCE LINE 25 - LINE 26	2,496,193,446	142,240,601	17.5490
60,554,275	3,643,142	16.6214	28	ANNUAL LEAVE ACCRUED	181,382,346	10,902,951	16.6360
22,598,095	1,321,098	17.1055	29	HOLIDAY LEAVE ACCRUED	67,871,860	3,967,964	17.1049
896,898,639	51,910,597	17.2777	30	ACCRUED SALARY COST	2,745,447,652	157,111,516	17.4745
			31	BENEFITS-USPS CONTRIBUTION			
63,204,267			32	HEALTH BENEFITS	192,327,250		
4,826,166			33	LIFE INSURANCE	14,537,710		
63,165,821			34	RETIREMENT	190,426,569		
13,672,118			35	THRIFT SAVINGS PLAN (TSP)	41,322,927		
			36	TSP FIDUCIARY INSURANCE			
32,389,733			37	SOCIAL SECURITY	95,221,663		
13,093,031			38	MEDICARE	38,818,293		
190,351,136			39	PAYROLL BENEFITS SUBTOTAL	572,654,412		
666,157			40	UNIFORM ALLOWANCE	2,065,878		
191,017,293			41	TOTAL BENEFITS	574,720,290		
		21.2975	42	(%) BENEFITS/ACCRUED SALARY COST			20.9335
1,087,915,932	45,255,142	24.0396	43	COST OF SAL & BEN PER TOTAL WK HR	3,320,167,942	136,859,106	24.2597
39,840,596			44	LESS OVERTIME PREMIUM PAY	121,060,212		
1,048,075,336	45,255,142	23.1592	45	STR SAL/BEN COST PER TOTAL WK HR	3,199,107,730	136,859,106	23.3751

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
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TITLE: MAILHANDLER, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
96,704,186	6,099,026	15.8556	01	STRAIGHT TIME HOURS	309,274,032	19,509,194	15.8527
27,768,180	1,152,760	24.0884	02	OVERTIME WORK HOURS	90,932,139	3,767,144	24.1382
5,632,593	360,994	15.6030	03	HOLIDAY WORK HOURS	9,004,983	576,568	15.6182
130,104,959	7,612,780	17.0903	04	WORK HOURS SUBTOTAL	409,211,154	23,852,906	17.1556
	35,162		05	STEWARDS DUTY HOURS (NA)		111,047	
			06	PENALTY OVERTIME (NA)			
1,083,471	61,778	17.5381	07	LIMITED DUTY HOURS (NA)	2,807,713	160,402	17.5042
778,728	45,797	17.0039	08	REHABILITATION WORK HOURS (NA)	2,533,458	149,154	16.9855
168,093	9,555	17.5921	09	TRAINING HOURS	434,014	24,934	17.4065
130,273,052	7,622,335	17.0909	10	TOTAL WORK HOURS	409,645,168	23,877,840	17.1558
2,771,409	722,282	3.8370	11	SUNDAY PREMIUM (NA HOURS)	8,341,857	2,176,546	3.8326
5,987,119	3,959,980	1.5119	12	NIGHT DIFFERENTIAL (NA HOURS)	18,648,315	12,332,235	1.5121
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34		
25,854	3,167	8.1635	14	OTHER PREMIUM PAY (NA HOURS)	345,352	43,908	7.8653
	493,440		15	LEAVE WITHOUT PAY (NA HOURS)		1,463,379	
129,344	7,698	16.8022	16	TERMINAL LEAVE	350,647	16,849	20.8111
6,172,894	383,258	16.1063	17	ANNUAL LEAVE	19,045,784	1,198,517	15.8911
12,638,899	799,805	15.8024	18	HOLIDAY LEAVE	18,999,661	1,202,546	15.7995
5,733,871	360,841	15.8902	19	SICK LEAVE	18,035,030	1,139,085	15.8329
57,013	3,883	14.6827	20	MILITARY LEAVE	255,385	17,511	14.5842
			21	CONVENTION LEAVE			
217,919	13,714	15.8902	22	OTHER LEAVE	870,057	55,011	15.8160
131,523	8,550	15.3828	23	CONTINUATION OF PAY LEAVE	602,804	39,714	15.1786
25,081,463	1,577,749	15.8969	24	TOTAL PAID ABSENCE	58,159,368	3,669,233	15.8505
164,138,897	9,200,084	17.8410	25	GROSS PAY & TOTAL PAID HOURS	495,140,094	27,547,073	17.9743
18,941,137	1,190,761	15.9067	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,396,092	2,417,912	15.8798
145,197,760	8,009,323	18.1285	27	BALANCE LINE 25 - LINE 26	456,744,002	25,129,161	18.1758
10,515,136	658,456	15.9693	28	ANNUAL LEAVE ACCRUED	31,515,882	1,974,320	15.9629
4,796,531	304,180	15.7687	29	HOLIDAY LEAVE ACCRUED	14,399,677	913,840	15.7573
160,509,427	8,971,959	17.8901	30	ACCRUED SALARY COST	502,659,561	28,017,321	17.9410
			31	BENEFITS-USPS CONTRIBUTION			
12,517,974			32	HEALTH BENEFITS	38,119,039		
870,836			33	LIFE INSURANCE	2,619,845		
11,750,751			34	RETIREMENT	35,384,508		
2,827,459			35	THRIFT SAVINGS PLAN (TSP)	8,522,541		
			36	TSP FIDUCIARY INSURANCE			
6,113,165			37	SOCIAL SECURITY	18,530,843		
2,347,377			38	MEDICARE	7,083,135		
36,427,562			39	PAYROLL BENEFITS SUBTOTAL	110,259,911		
171,001			40	UNIFORM ALLOWANCE	506,234		
36,598,563			41	TOTAL BENEFITS	110,766,145		
		22.8015	42	(%) BENEFITS/ACCRUED SALARY COST			22.0360
197,107,990	7,622,335	25.8592	43	COST OF SAL & BEN PER TOTAL WK HR	613,425,706	23,877,840	25.6901
9,246,804			44	LESS OVERTIME PREMIUM PAY	30,280,402		
187,861,186	7,622,335	24.6461	45	STR SAL/BEN COST PER TOTAL WK HR	583,145,304	23,877,840	24.4220

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MAILHANDLER, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
545,822	38,662	14.1177	01	STRAIGHT TIME HOURS	1,677,737	118,128	14.2027
17,102	824	20.7548	02	OVERTIME WORK HOURS	34,815	1,608	21.6511
19,117	1,476	12.9518	03	HOLIDAY WORK HOURS	31,556	2,398	13.1592
582,041	40,962	14.2092	04	WORK HOURS SUBTOTAL	1,744,108	122,134	14.2802
	52		05	STEWARDS DUTY HOURS (NA)		249	
			06	PENALTY OVERTIME (NA)			
7,593	511	14.8590	07	LIMITED DUTY HOURS (NA)	15,876	1,040	15.2653
695	42	16.5476	08	REHABILITATION WORK HOURS (NA)	2,588	163	15.8773
2,845	228	12.4780	09	TRAINING HOURS	6,470	530	12.2075
584,886	41,190	14.1997	10	TOTAL WORK HOURS	1,750,578	122,664	14.2713
5,772	1,855	3.1115	11	SUNDAY PREMIUM (NA HOURS)	16,859	5,364	3.1429
36,160	26,826	1.3479	12	NIGHT DIFFERENTIAL (NA HOURS)	110,282	81,170	1.3586
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	2,158		14	OTHER PREMIUM PAY (NA HOURS)	25	4	6.2500
762	46	16.5652	15	LEAVE WITHOUT PAY (NA HOURS)		6,070	
30,254	2,005	15.0892	16	TERMINAL LEAVE	243	13	18.6923
56,767	4,028	14.0930	17	ANNUAL LEAVE	103,278	6,900	14.9678
23,105	1,553	14.8776	18	HOLIDAY LEAVE	85,796	6,082	14.1065
96	6	16.0000	19	SICK LEAVE	64,319	4,370	14.7183
			20	MILITARY LEAVE	2,375	152	15.6250
511	31	16.4838	21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,037	63	16.4603
111,495	7,669	14.5384	23	CONTINUATION OF PAY LEAVE	89	8	11.1250
738,313	48,859	15.1110	24	TOTAL PAID ABSENCE	257,137	17,588	14.6200
87,783	6,079	14.4403	25	GROSS PAY & TOTAL PAID HOURS	2,134,881	140,252	15.2217
650,530	42,780	15.2064	26	LESS TERM, ANN & HOL LEAVE TAKEN	189,317	12,995	14.5684
49,497	3,407	14.5280	27	BALANCE LINE 25 - LINE 26	1,945,564	127,257	15.2884
24,055	1,679	14.3269	28	ANNUAL LEAVE ACCRUED	145,175	9,967	14.5655
724,082	47,866	15.1272	29	HOLIDAY LEAVE ACCRUED	71,697	4,985	14.3825
			30	ACCRUED SALARY COST	2,162,436	142,209	15.2060
76,543			31	BENEFITS-USPS CONTRIBUTION			
4,374			32	HEALTH BENEFITS	228,563		
69,992			33	LIFE INSURANCE	12,940		
16,255			34	RETIREMENT	205,591		
			35	THRIFT SAVINGS PLAN (TSP)	48,963		
37,945			36	TSP FIDUCIARY INSURANCE			
10,497			37	SOCIAL SECURITY	108,964		
215,606			38	MEDICARE	30,338		
148			39	PAYROLL BENEFITS SUBTOTAL	635,359		
215,754			40	UNIFORM ALLOWANCE	342		
			41	TOTAL BENEFITS	635,701		
		29.7969	42	(%) BENEFITS/ACCRUED SALARY COST			29.3974
939,836	41,190	22.8170	43	COST OF SAL & BEN PER TOTAL WK HR	2,798,137	122,664	22.8113
5,695			44	LESS OVERTIME PREMIUM PAY	11,593		
934,141	41,190	22.6788	45	STR SAL/BEN COST PER TOTAL WK HR	2,786,544	122,664	22.7168

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
8,124,242	666,278	12.1934	01	STRAIGHT TIME HOURS	23,937,615	1,968,310	12.1615
2,146,571	118,029	18.1868	02	OVERTIME WORK HOURS	6,418,329	353,942	18.1338
			03	HOLIDAY WORK HOURS	147	8	18.3750
10,270,813	784,307	13.0953	04	WORK HOURS SUBTOTAL	30,356,091	2,322,260	13.0717
	508		05	STEWARDS DUTY HOURS (NA)		1,161	
53	2	26.5000	06	PENALTY OVERTIME (NA)	346	10	34.6000
16,454	1,147	14.3452	07	LIMITED DUTY HOURS (NA)	41,432	2,820	14.6921
4,466	255	17.5137	08	REHABILITATION WORK HOURS (NA)	11,687	709	16.4837
69,905	5,151	13.5711	09	TRAINING HOURS	161,704	11,869	13.6240
10,340,718	789,458	13.0985	10	TOTAL WORK HOURS	30,517,795	2,334,129	13.0745
378,953	129,222	2.9325	11	SUNDAY PREMIUM (NA HOURS)	1,123,594	383,947	2.9264
615,689	526,464	1.1694	12	NIGHT DIFFERENTIAL (NA HOURS)	1,815,866	1,556,782	1.1664
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)	4,682	791	5.9190
	11,840		15	LEAVE WITHOUT PAY (NA HOURS)		34,956	
6,908	606	11.3993	16	TERMINAL LEAVE	17,668	1,564	11.2966
297,507	23,686	12.5604	17	ANNUAL LEAVE	1,032,595	83,075	12.4296
			18	HOLIDAY LEAVE	128-	8-	16.0000
248,220	19,660	12.6256	19	SICK LEAVE	739,720	59,224	12.4902
3,176	254	12.5039	20	MILITARY LEAVE	18,545	1,424	13.0231
			21	CONVENTION LEAVE			
16,833	1,404	11.9893	22	OTHER LEAVE	47,608	4,080	11.6686
12,878	1,056	12.1950	23	CONTINUATION OF PAY LEAVE	50,170	4,164	12.0485
585,522	46,666	12.5470	24	TOTAL PAID ABSENCE	1,906,178	153,523	12.4162
11,920,882	836,124	14.2573	25	GROSS PAY & TOTAL PAID HOURS	35,368,116	2,487,652	14.2174
304,415	24,292	12.5314	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,050,135	84,631	12.4083
11,616,467	811,832	14.3089	27	BALANCE LINE 25 - LINE 26	34,317,981	2,403,021	14.2811
544,710	46,107	11.8140	28	ANNUAL LEAVE ACCRUED	1,600,676	135,834	11.7840
			29	HOLIDAY LEAVE ACCRUED			
12,161,177	857,939	14.1748	30	ACCRUED SALARY COST	35,918,657	2,538,855	14.1475
			31	BENEFITS-USPS CONTRIBUTION			
947,496			32	HEALTH BENEFITS	2,896,656		
63,347			33	LIFE INSURANCE	186,717		
977,367			34	RETIREMENT	2,893,409		
147,760			35	THRIFT SAVINGS PLAN (TSP)	452,757		
			36	TSP FIDUCIARY INSURANCE			
695,107			37	SOCIAL SECURITY	2,062,685		
170,414			38	MEDICARE	505,836		
3,001,491			39	PAYROLL BENEFITS SUBTOTAL	8,998,060		
521			40	UNIFORM ALLOWANCE	1,102		
3,002,012			41	TOTAL BENEFITS	8,999,162		
		24.6852	42	(%) BENEFITS/ACCRUED SALARY COST			25.0542
15,163,189	789,458	19.2070	43	COST OF SAL & BEN PER TOTAL WK HR	44,917,819	2,334,129	19.2439
714,817			44	LESS OVERTIME PREMIUM PAY	2,137,361		
14,448,372	789,458	18.3016	45	STR SAL/BEN COST PER TOTAL WK HR	42,780,458	2,334,129	18.3282

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B/A FDC SUB
REFERENCE NBR: 0640

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
105,374,250	6,803,966	15.4871	01	STRAIGHT TIME HOURS	334,889,384	21,595,632	15.5072
29,931,853	1,271,613	23.5384	02	OVERTIME WORK HOURS	97,385,283	4,122,694	23.6217
5,651,710	362,470	15.5922	03	HOLIDAY WORK HOURS	9,036,686	578,974	15.6081
140,957,813	8,438,049	16.7050	04	WORK HOURS SUBTOTAL	441,311,353	26,297,300	16.7816
	35,722		05	STEWARDS DUTY HOURS (NA)		112,457	
53	2	26.5000	06	PENALTY OVERTIME (NA)	346	10	34.6000
1,107,518	63,436	17.4588	07	LIMITED DUTY HOURS (NA)	2,865,021	164,262	17.4417
783,889	46,094	17.0063	08	REHABILITATION WORK HOURS (NA)	2,547,733	150,026	16.9819
240,843	14,934	16.1271	09	TRAINING HOURS	602,188	37,333	16.1301
141,198,656	8,452,983	16.7040	10	TOTAL WORK HOURS	441,913,541	26,334,633	16.7806
3,156,134	853,359	3.6984	11	SUNDAY PREMIUM (NA HOURS)	9,482,310	2,565,857	3.6955
6,638,968	4,513,270	1.4709	12	NIGHT DIFFERENTIAL (NA HOURS)	20,574,463	13,970,187	1.4727
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	35		
25,854	3,167	8.1635	14	OTHER PREMIUM PAY (NA HOURS)	350,059	44,703	7.8307
	507,438		15	LEAVE WITHOUT PAY (NA HOURS)		1,504,405	
137,014	8,350	16.4088	16	TERMINAL LEAVE	368,558	18,426	20.0020
6,500,655	408,949	15.8960	17	ANNUAL LEAVE	20,181,657	1,288,492	15.6630
12,695,666	803,833	15.7939	18	HOLIDAY LEAVE	19,085,329	1,208,620	15.7910
6,005,196	382,054	15.7181	19	SICK LEAVE	18,839,069	1,202,679	15.6642
60,285	4,143	14.5510	20	MILITARY LEAVE	276,305	19,087	14.4760
			21	CONVENTION LEAVE			
235,263	15,149	15.5299	22	OTHER LEAVE	918,702	59,154	15.5306
144,401	9,606	15.0323	23	CONTINUATION OF PAY LEAVE	653,063	43,886	14.8808
25,778,480	1,632,084	15.7948	24	TOTAL PAID ABSENCE	60,322,683	3,840,344	15.7076
176,798,092	10,085,067	17.5306	25	GROSS PAY & TOTAL PAID HOURS	532,643,091	30,174,977	17.6518
19,333,335	1,221,132	15.8323	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,635,544	2,515,538	15.7562
157,464,757	8,863,935	17.7646	27	BALANCE LINE 25 - LINE 26	493,007,547	27,659,439	17.8242
11,109,343	707,970	15.6918	28	ANNUAL LEAVE ACCRUED	33,261,733	2,120,121	15.6886
4,820,586	305,859	15.7608	29	HOLIDAY LEAVE ACCRUED	14,471,374	918,825	15.7498
173,394,686	9,877,764	17.5540	30	ACCRUED SALARY COST	540,740,654	30,698,385	17.6146
			31	BENEFITS-USPS CONTRIBUTION			
13,542,013			32	HEALTH BENEFITS	41,244,258		
938,557			33	LIFE INSURANCE	2,819,502		
12,798,110			34	RETIREMENT	38,483,508		
2,991,474			35	THRIFT SAVINGS PLAN (TSP)	9,024,261		
			36	TSP FIDUCIARY INSURANCE			
6,846,217			37	SOCIAL SECURITY	20,702,492		
2,528,288			38	MEDICARE	7,619,309		
39,644,659			39	PAYROLL BENEFITS SUBTOTAL	119,893,330		
171,670			40	UNIFORM ALLOWANCE	507,678		
39,816,329			41	TOTAL BENEFITS	120,401,008		
		22.9628	42	(%) BENEFITS/ACCRUED SALARY COST			22.2659
213,211,015	8,452,983	25.2231	43	COST OF SAL & BEN PER TOTAL WK HR	661,141,662	26,334,633	25.1054
9,967,316			44	LESS OVERTIME PREMIUM PAY	32,429,357		
203,243,699	8,452,983	24.0440	45	STR SAL/BEN COST PER TOTAL WK HR	628,712,305	26,334,633	23.8739

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,886,559	1,259,126	7.8519	01	STRAIGHT TIME HOURS	21,181,641	2,739,289	7.7325
1,497,694	124,661	12.0141	02	OVERTIME WORK HOURS	3,756,189	318,559	11.7911
			03	HOLIDAY WORK HOURS			
11,384,253	1,383,787	8.2268	04	WORK HOURS SUBTOTAL	24,937,830	3,057,848	8.1553
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,777	749	7.7129	07	LIMITED DUTY HOURS (NA)	14,389	1,879	7.6577
22	3	7.3333	08	REHABILITATION WORK HOURS (NA)	22	3	7.3333
497,295	59,179	8.4032	09	TRAINING HOURS	537,976	64,154	8.3856
11,881,548	1,442,966	8.2341	10	TOTAL WORK HOURS	25,475,806	3,122,002	8.1600
			11	SUNDAY PREMIUM (NA HOURS)			
584,870	825,279	.7086	12	NIGHT DIFFERENTIAL (NA HOURS)	1,257,902	1,806,251	.6964
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,002		15	LEAVE WITHOUT PAY (NA HOURS)		5,017	
			16	TERMINAL LEAVE			
30	3	10.0000	17	ANNUAL LEAVE	2,811	189	14.8730
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
2,587	340	7.6088	23	CONTINUATION OF PAY LEAVE	13,266	1,641	8.0840
2,617	343	7.6297	24	TOTAL PAID ABSENCE	16,077	1,830	8.7852
12,469,035	1,443,309	8.6391	25	GROSS PAY & TOTAL PAID HOURS	26,749,785	3,123,832	8.5631
30	3	10.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,811	189	14.8730
12,469,005	1,443,306	8.6391	27	BALANCE LINE 25 - LINE 26	26,746,974	3,123,643	8.5627
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,469,005	1,443,306	8.6391	30	ACCRUED SALARY COST	26,746,974	3,123,643	8.5627
			31	BENEFITS-USPS CONTRIBUTION			
109			32	HEALTH BENEFITS	166		
10			33	LIFE INSURANCE	15		
120			34	RETIREMENT	186		
21			35	THRIFT SAVINGS PLAN (TSP)	31		
			36	TSP FIDUCIARY INSURANCE			
771,702			37	SOCIAL SECURITY	1,656,574		
180,549			38	MEDICARE	387,499		
952,511			39	PAYROLL BENEFITS SUBTOTAL	2,044,471		
			40	UNIFORM ALLOWANCE			
952,511			41	TOTAL BENEFITS	2,044,471		
		7.6390	42	(%) BENEFITS/ACCRUED SALARY COST			7.6437
13,421,516	1,442,966	9.3013	43	COST OF SAL & BEN PER TOTAL WK HR	28,791,445	3,122,002	9.2221
498,732			44	LESS OVERTIME PREMIUM PAY	1,250,811		
12,922,784	1,442,966	8.9557	45	STR SAL/BEN COST PER TOTAL WK HR	27,540,634	3,122,002	8.8214

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MAILHANDLER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
115,260,809	8,063,092	14.2948	01 STRAIGHT TIME HOURS	356,071,025	24,334,921	14.6321
31,429,547	1,396,274	22.5095	02 OVERTIME WORK HOURS	101,141,472	4,441,253	22.7731
5,651,710	362,470	15.5922	03 HOLIDAY WORK HOURS	9,036,686	578,974	15.6081
152,342,066	9,821,836	15.5105	04 WORK HOURS SUBTOTAL	466,249,183	29,355,148	15.8830
	35,722		05 STEWARDS DUTY HOURS (NA)		112,457	
53	2	26.5000	06 PENALTY OVERTIME (NA)	346	10	34.6000
1,113,295	64,185	17.3450	07 LIMITED DUTY HOURS (NA)	2,879,410	166,141	17.3311
783,911	46,097	17.0056	08 REHABILITATION WORK HOURS (NA)	2,547,755	150,029	16.9817
738,138	74,113	9.9596	09 TRAINING HOURS	1,140,164	101,487	11.2345
153,080,204	9,895,949	15.4689	10 TOTAL WORK HOURS	467,389,347	29,456,635	15.8670
3,156,134	853,359	3.6984	11 SUNDAY PREMIUM (NA HOURS)	9,482,310	2,565,857	3.6955
7,223,838	5,338,549	1.3531	12 NIGHT DIFFERENTIAL (NA HOURS)	21,832,365	15,776,438	1.3838
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	35		
25,854	3,167	8.1635	14 OTHER PREMIUM PAY (NA HOURS)	350,059	44,703	7.8307
	509,440		15 LEAVE WITHOUT PAY (NA HOURS)		1,509,422	
137,014	8,350	16.4088	16 TERMINAL LEAVE	368,558	18,426	20.0020
6,500,685	408,952	15.8959	17 ANNUAL LEAVE	20,184,468	1,288,681	15.6628
12,695,666	803,833	15.7939	18 HOLIDAY LEAVE	19,085,329	1,208,620	15.7910
6,005,196	382,054	15.7181	19 SICK LEAVE	18,839,069	1,202,679	15.6642
60,285	4,143	14.5510	20 MILITARY LEAVE	276,305	19,087	14.4760
			21 CONVENTION LEAVE			
235,263	15,149	15.5299	22 OTHER LEAVE	918,702	59,154	15.5306
146,988	9,946	14.7786	23 CONTINUATION OF PAY LEAVE	666,329	45,527	14.6359
25,781,097	1,632,427	15.7931	24 TOTAL PAID ABSENCE	60,338,760	3,842,174	15.7043
189,267,127	11,528,376	16.4175	25 GROSS PAY & TOTAL PAID HOURS	559,392,876	33,298,809	16.7991
19,333,365	1,221,135	15.8322	26 LESS TERM, ANN & HOL LEAVE TAKEN	39,638,355	2,515,727	15.7562
169,933,762	10,307,241	16.4868	27 BALANCE LINE 25 - LINE 26	519,754,521	30,783,082	16.8844
11,109,343	707,970	15.6918	28 ANNUAL LEAVE ACCRUED	33,261,733	2,120,121	15.6886
4,820,586	305,859	15.7608	29 HOLIDAY LEAVE ACCRUED	14,471,374	918,825	15.7498
185,863,691	11,321,070	16.4175	30 ACCRUED SALARY COST	567,487,628	33,822,028	16.7786
			31 BENEFITS-USPS CONTRIBUTION			
13,542,122			32 HEALTH BENEFITS	41,244,424		
938,567			33 LIFE INSURANCE	2,819,517		
12,798,230			34 RETIREMENT	38,483,694		
2,991,495			35 THRIFT SAVINGS PLAN (TSP)	9,024,292		
			36 TSP FIDUCIARY INSURANCE			
7,617,919			37 SOCIAL SECURITY	22,359,066		
2,708,837			38 MEDICARE	8,006,808		
40,597,170			39 PAYROLL BENEFITS SUBTOTAL	121,937,801		
171,670			40 UNIFORM ALLOWANCE	507,678		
40,768,840			41 TOTAL BENEFITS	122,445,479		
		21.9348	42 (%) BENEFITS/ACCRUED SALARY COST			21.5767
226,632,531	9,895,949	22.9015	43 COST OF SAL & BEN PER TOTAL WK HR	689,933,107	29,456,635	23.4219
10,466,048			44 LESS OVERTIME PREMIUM PAY	33,680,168		
216,166,483	9,895,949	21.8439	45 STR SAL/BEN COST PER TOTAL WK HR	656,252,939	29,456,635	22.2786

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
423,693,196	24,754,233	17.1159	01	STRAIGHT TIME HOURS	1,349,382,566	78,824,521	17.1188
100,558,968	3,866,347	26.0087	02	OVERTIME WORK HOURS	283,209,517	10,850,491	26.1010
4,717,356	276,430	17.0652	03	HOLIDAY WORK HOURS	7,168,008	419,605	17.0827
528,969,520	28,897,010	18.3053	04	WORK HOURS SUBTOTAL	1,639,760,091	90,094,617	18.2004
	7,662		05	STEWARDS DUTY HOURS (NA)		25,402	
6,179,751	181,778	33.9961	06	PENALTY OVERTIME (NA)	20,894,640	614,805	33.9858
5,333,735	308,642	17.2813	07	LIMITED DUTY HOURS (NA)	13,789,387	798,936	17.2596
3,274,553	184,733	17.7258	08	REHABILITATION WORK HOURS (NA)	10,557,629	596,166	17.7092
827,834	46,887	17.6559	09	TRAINING HOURS	2,211,836	125,775	17.5856
529,797,354	28,943,897	18.3042	10	TOTAL WORK HOURS	1,641,971,927	90,220,392	18.1995
21,250	4,953	4.2903	11	SUNDAY PREMIUM (NA HOURS)	60,540	14,112	4.2899
410,756	246,619	1.6655	12	NIGHT DIFFERENTIAL (NA HOURS)	1,253,437	753,008	1.6645
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	12		
267,570	30,664	8.7258	14	OTHER PREMIUM PAY (NA HOURS)	807,481	92,658	8.7146
	951,172		15	LEAVE WITHOUT PAY (NA HOURS)		2,790,524	
621,300	35,639	17.4331	16	TERMINAL LEAVE	1,802,327	93,014	19.3769
33,294,035	1,930,056	17.2502	17	ANNUAL LEAVE	105,181,575	6,139,145	17.1329
54,835,115	3,210,970	17.0774	18	HOLIDAY LEAVE	82,365,703	4,822,958	17.0778
20,949,714	1,224,180	17.1132	19	SICK LEAVE	64,717,010	3,812,074	16.9768
295,482	17,555	16.8317	20	MILITARY LEAVE	1,339,216	79,871	16.7672
			21	CONVENTION LEAVE			
918,701	53,765	17.0873	22	OTHER LEAVE	3,432,865	201,174	17.0641
587,529	34,725	16.9194	23	CONTINUATION OF PAY LEAVE	2,101,229	124,307	16.9035
111,501,876	6,506,890	17.1359	24	TOTAL PAID ABSENCE	260,939,925	15,272,543	17.0855
641,998,806	35,450,787	18.1095	25	GROSS PAY & TOTAL PAID HOURS	1,905,033,322	105,492,935	18.0583
88,750,450	5,176,665	17.1443	26	LESS TERM, ANN & HOL LEAVE TAKEN	189,349,605	11,055,117	17.1277
553,248,356	30,274,122	18.2746	27	BALANCE LINE 25 - LINE 26	1,715,683,717	94,437,818	18.1673
46,858,192	2,726,232	17.1878	28	ANNUAL LEAVE ACCRUED	140,556,142	8,177,343	17.1884
21,049,078	1,233,503	17.0644	29	HOLIDAY LEAVE ACCRUED	63,202,449	3,704,082	17.0629
621,155,626	34,233,857	18.1444	30	ACCRUED SALARY COST	1,919,442,308	106,319,243	18.0535
			31	BENEFITS-USPS CONTRIBUTION			
52,178,291			32	HEALTH BENEFITS	157,964,110		
3,715,424			33	LIFE INSURANCE	11,174,186		
49,835,376			34	RETIREMENT	149,909,592		
11,342,937			35	THRIFT SAVINGS PLAN (TSP)	34,104,612		
			36	TSP FIDUCIARY INSURANCE			
21,073,324			37	SOCIAL SECURITY	62,447,852		
9,164,826			38	MEDICARE	27,221,083		
147,310,178			39	PAYROLL BENEFITS SUBTOTAL	442,821,435		
4,528,595			40	UNIFORM ALLOWANCE	13,432,359		
151,838,773			41	TOTAL BENEFITS	456,253,794		
		24.4445	42	(%) BENEFITS/ACCRUED SALARY COST			23.7701
772,994,399	28,943,897	26.7066	43	COST OF SAL & BEN PER TOTAL WK HR	2,375,696,102	90,220,392	26.3321
34,518,155			44	LESS OVERTIME PREMIUM PAY	97,798,174		
738,476,244	28,943,897	25.5140	45	STR SAL/BEN COST PER TOTAL WK HR	2,277,897,928	90,220,392	25.2481

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,425,756	95,835	14.8771	01	STRAIGHT TIME HOURS	4,400,147	295,698	14.8805
77,710	3,604	21.5621	02	OVERTIME WORK HOURS	209,279	9,672	21.6376
38,364	2,605	14.7270	03	HOLIDAY WORK HOURS	71,470	4,822	14.8216
1,541,830	102,044	15.1094	04	WORK HOURS SUBTOTAL	4,680,896	310,192	15.0903
	10		05	STEWARDS DUTY HOURS (NA)		74	
3,192	116	27.5172	06	PENALTY OVERTIME (NA)	9,171	326	28.1319
13,370	813	16.4452	07	LIMITED DUTY HOURS (NA)	32,891	1,978	16.6284
12,524	716	17.4916	08	REHABILITATION WORK HOURS (NA)	44,563	2,553	17.4551
15,172	1,043	14.5465	09	TRAINING HOURS	34,312	2,323	14.7705
1,557,002	103,087	15.1037	10	TOTAL WORK HOURS	4,715,208	312,515	15.0879
4,651	1,312	3.5449	11	SUNDAY PREMIUM (NA HOURS)	12,991	3,607	3.6016
20,308	13,822	1.4692	12	NIGHT DIFFERENTIAL (NA HOURS)	62,035	42,345	1.4649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	2,430		14	OTHER PREMIUM PAY (NA HOURS)		7,950	
1,760	106	16.6037	15	LEAVE WITHOUT PAY (NA HOURS)	7,135	161	44.3167
77,196	4,833	15.9726	16	TERMINAL LEAVE	267,312	16,942	15.7780
142,457	9,391	15.1695	17	ANNUAL LEAVE	222,751	14,757	15.0945
41,300	2,576	16.0326	18	HOLIDAY LEAVE	143,699	8,872	16.1969
1,228	89	13.7977	19	SICK LEAVE	4,472	309	14.4724
			20	MILITARY LEAVE			
1,457	95	15.3368	21	CONVENTION LEAVE	8,794	532	16.5300
1,648	101	16.3168	22	OTHER LEAVE	5,838	365	15.9945
267,046	17,191	15.5340	23	CONTINUATION OF PAY LEAVE	660,001	41,938	15.7375
1,849,007	120,278	15.3727	24	TOTAL PAID ABSENCE	5,450,235	354,453	15.3764
221,413	14,330	15.4510	25	GROSS PAY & TOTAL PAID HOURS	497,198	31,860	15.6057
1,627,594	105,948	15.3621	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,953,037	322,593	15.3538
134,013	8,737	15.3385	27	BALANCE LINE 25 - LINE 26	396,113	25,875	15.3087
58,780	3,922	14.9872	28	ANNUAL LEAVE ACCRUED	175,565	11,707	14.9965
1,820,387	118,607	15.3480	29	HOLIDAY LEAVE ACCRUED	5,524,715	360,175	15.3389
			30	ACCRUED SALARY COST			
181,031			31	BENEFITS-USPS CONTRIBUTION	550,322		
10,634			32	HEALTH BENEFITS	31,701		
177,025			33	LIFE INSURANCE	527,678		
36,143			34	RETIREMENT	108,467		
			35	THRIFT SAVINGS PLAN (TSP)			
88,853			36	TSP FIDUCIARY INSURANCE	261,706		
26,338			37	SOCIAL SECURITY	77,743		
520,024			38	MEDICARE	1,557,617		
22,769			39	PAYROLL BENEFITS SUBTOTAL	63,921		
542,793			40	UNIFORM ALLOWANCE	1,621,538		
		29.8174	41	TOTAL BENEFITS			29.3506
2,363,180	103,087	22.9241	42	(%) BENEFITS/ACCRUED SALARY COST	7,146,253	312,515	22.8669
26,410			43	COST OF SAL & BEN PER TOTAL WK HR	71,221		
2,336,770	103,087	22.6679	44	LESS OVERTIME PREMIUM PAY	7,075,032	312,515	22.6390
			45	STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
58,210,962	4,030,630	14.4421	01	STRAIGHT TIME HOURS	177,796,807	12,328,885	14.4211
13,564,143	645,691	21.0071	02	OVERTIME WORK HOURS	42,578,564	2,024,635	21.0302
231	16	14.4375	03	HOLIDAY WORK HOURS	236	16	14.7500
71,775,336	4,676,337	15.3486	04	WORK HOURS SUBTOTAL	220,375,607	14,353,536	15.3534
	115		05	STEWARDS DUTY HOURS (NA)		210	
1,013,568	37,315	27.1624	06	PENALTY OVERTIME (NA)	3,559,947	131,228	27.1279
422,987	29,491	14.3429	07	LIMITED DUTY HOURS (NA)	1,056,680	73,727	14.3323
45,861	2,826	16.2282	08	REHABILITATION WORK HOURS (NA)	147,149	8,857	16.6138
603,294	42,088	14.3341	09	TRAINING HOURS	1,546,195	107,784	14.3453
72,378,630	4,718,425	15.3395	10	TOTAL WORK HOURS	221,921,802	14,461,320	15.3458
134,514	39,663	3.3914	11	SUNDAY PREMIUM (NA HOURS)	389,070	114,659	3.3932
92,460	67,215	1.3755	12	NIGHT DIFFERENTIAL (NA HOURS)	284,749	206,965	1.3758
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
133	20	6.6500	14	OTHER PREMIUM PAY (NA HOURS)	7,822	1,135	6.8916
	38,783		15	LEAVE WITHOUT PAY (NA HOURS)		117,622	
64,581	4,531	14.2531	16	TERMINAL LEAVE	222,421	15,563	14.2916
3,043,119	204,561	14.8763	17	ANNUAL LEAVE	10,535,627	716,099	14.7125
609	40	15.2250	18	HOLIDAY LEAVE	678-	40-	16.9500
1,637,442	112,249	14.5875	19	SICK LEAVE	4,895,482	335,705	14.5826
32,146	2,278	14.1115	20	MILITARY LEAVE	131,441	9,408	13.9711
			21	CONVENTION LEAVE			
90,645	6,328	14.3244	22	OTHER LEAVE	322,332	22,775	14.1528
75,597	5,437	13.9041	23	CONTINUATION OF PAY LEAVE	293,721	20,954	14.0174
4,944,139	335,424	14.7399	24	TOTAL PAID ABSENCE	16,400,346	1,120,464	14.6371
77,549,876	5,053,849	15.3447	25	GROSS PAY & TOTAL PAID HOURS	239,003,791	15,581,784	15.3386
3,108,309	209,132	14.8629	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,757,370	731,622	14.7034
74,441,567	4,844,717	15.3655	27	BALANCE LINE 25 - LINE 26	228,246,421	14,850,162	15.3699
4,156,624	296,943	13.9980	28	ANNUAL LEAVE ACCRUED	12,496,011	894,399	13.9714
			29	HOLIDAY LEAVE ACCRUED			
78,598,191	5,141,660	15.2865	30	ACCRUED SALARY COST	240,742,432	15,744,561	15.2905
			31	BENEFITS-USPS CONTRIBUTION			
6,712,984			32	HEALTH BENEFITS	20,707,961		
453,484			33	LIFE INSURANCE	1,381,817		
7,054,084			34	RETIREMENT	21,668,365		
1,785,667			35	THRIFT SAVINGS PLAN (TSP)	5,532,708		
			36	TSP FIDUCIARY INSURANCE			
4,491,439			37	SOCIAL SECURITY	13,864,504		
1,105,688			38	MEDICARE	3,411,616		
21,603,346			39	PAYROLL BENEFITS SUBTOTAL	66,566,971		
656,548			40	UNIFORM ALLOWANCE	2,043,447		
22,259,894			41	TOTAL BENEFITS	68,610,418		
		28.3211	42	(%) BENEFITS/ACCRUED SALARY COST			28.4995
100,858,085	4,718,425	21.3753	43	COST OF SAL & BEN PER TOTAL WK HR	309,352,850	14,461,320	21.3917
4,686,125			44	LESS OVERTIME PREMIUM PAY	14,773,173		
96,171,960	4,718,425	20.3822	45	STR SAL/BEN COST PER TOTAL WK HR	294,579,677	14,461,320	20.3701

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,279,264	481,899	13.0302	01	STRAIGHT TIME HOURS	18,819,783	1,443,224	13.0400
1,358,069	70,792	19.1839	02	OVERTIME WORK HOURS	4,200,191	218,494	19.2233
7,637,333	552,691	13.8184	03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	23,019,974	1,661,718	13.8531
			05	STEWARDS DUTY HOURS (NA)			
107,894	4,303	25.0741	06	PENALTY OVERTIME (NA)	350,104	13,965	25.0701
29,596	2,249	13.1596	07	LIMITED DUTY HOURS (NA)	70,593	5,361	13.1678
1,178	90	13.0888	08	REHABILITATION WORK HOURS (NA)	1,980	152	13.0263
87,923	6,639	13.2434	09	TRAINING HOURS	190,349	14,334	13.2795
7,725,256	559,330	13.8116	10	TOTAL WORK HOURS	23,210,323	1,676,052	13.8482
			11	SUNDAY PREMIUM (NA HOURS)			
15,961	12,756	1.2512	12	NIGHT DIFFERENTIAL (NA HOURS)	49,149	39,196	1.2539
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
8	1	8.0000	14	OTHER PREMIUM PAY (NA HOURS)			
	2,610		15	LEAVE WITHOUT PAY (NA HOURS)	156	24	6.5000
138,599	10,637	13.0298	16	TERMINAL LEAVE		8,647	
120,562	9,252	13.0309	17	ANNUAL LEAVE	439,863	33,641	13.0752
			18	HOLIDAY LEAVE	451,366	34,671	13.0185
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
4,992	383	13.0339	23	CONTINUATION OF PAY LEAVE	479	37	12.9459
264,153	20,272	13.0304	24	TOTAL PAID ABSENCE	24,419	1,875	13.0234
8,005,378	579,602	13.8118	25	GROSS PAY & TOTAL PAID HOURS	916,127	70,224	13.0457
259,161	19,889	13.0303	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,175,755	1,746,276	13.8441
7,746,217	559,713	13.8396	27	BALANCE LINE 25 - LINE 26	891,229	68,312	13.0464
327,543	26,135	12.5327	28	ANNUAL LEAVE ACCRUED	23,284,526	1,677,964	13.8766
			29	HOLIDAY LEAVE ACCRUED	970,549	77,432	12.5342
8,073,760	585,848	13.7813	30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION	24,255,075	1,755,396	13.8174
3			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	78		
3			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	86		
			36	TSP FIDUCIARY INSURANCE	15		
495,804			37	SOCIAL SECURITY			
115,976			38	MEDICARE	1,501,093		
611,786			39	PAYROLL BENEFITS SUBTOTAL	351,128		
			40	UNIFORM ALLOWANCE	1,852,407		
611,786			41	TOTAL BENEFITS			
		7.5774	42	(%) BENEFITS/ACCRUED SALARY COST	1,852,407		
8,685,546	559,330	15.5284	43	COST OF SAL & BEN PER TOTAL WK HR			7.6371
470,255			44	LESS OVERTIME PREMIUM PAY	26,107,482	1,676,052	15.5767
8,215,291	559,330	14.6877	45	STR SAL/BEN COST PER TOTAL WK HR	1,457,131		
					24,650,351	1,676,052	14.7073

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
489,609,178	29,362,597	16.6745	01	STRAIGHT TIME HOURS	1,550,399,303	92,892,328	16.6902
115,558,890	4,586,434	25.1958	02	OVERTIME WORK HOURS	330,197,551	13,103,292	25.1995
4,755,951	279,051	17.0433	03	HOLIDAY WORK HOURS	7,239,714	424,443	17.0569
609,924,019	34,228,082	17.8194	04	WORK HOURS SUBTOTAL	1,887,836,568	106,420,063	17.7394
	7,787		05	STEWARDS DUTY HOURS (NA)		25,686	
7,304,405	223,512	32.6801	06	PENALTY OVERTIME (NA)	24,813,862	760,324	32.6359
5,799,688	341,195	16.9981	07	LIMITED DUTY HOURS (NA)	14,949,551	880,002	16.9880
3,334,116	188,365	17.7002	08	REHABILITATION WORK HOURS (NA)	10,751,321	607,728	17.6910
1,534,223	96,657	15.8728	09	TRAINING HOURS	3,982,692	250,216	15.9170
611,458,242	34,324,739	17.8139	10	TOTAL WORK HOURS	1,891,819,260	106,670,279	17.7352
160,415	45,928	3.4927	11	SUNDAY PREMIUM (NA HOURS)	462,601	132,378	3.4945
539,485	340,412	1.5848	12	NIGHT DIFFERENTIAL (NA HOURS)	1,649,370	1,041,514	1.5836
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14		
267,711	30,685	8.7244	14	OTHER PREMIUM PAY (NA HOURS)	815,459	93,817	8.6920
	994,995		15	LEAVE WITHOUT PAY (NA HOURS)		2,924,743	
826,240	50,913	16.2284	16	TERMINAL LEAVE	2,471,746	142,379	17.3603
36,534,912	2,148,702	17.0032	17	ANNUAL LEAVE	116,435,880	6,906,857	16.8580
54,978,181	3,220,401	17.0718	18	HOLIDAY LEAVE	82,587,776	4,837,675	17.0717
22,628,456	1,339,005	16.8994	19	SICK LEAVE	69,756,191	4,156,651	16.7818
328,856	19,922	16.5071	20	MILITARY LEAVE	1,475,129	89,588	16.4656
			21	CONVENTION LEAVE			
1,010,803	60,188	16.7940	22	OTHER LEAVE	3,764,470	224,518	16.7668
669,766	40,646	16.4780	23	CONTINUATION OF PAY LEAVE	2,425,207	147,501	16.4419
116,977,214	6,879,777	17.0030	24	TOTAL PAID ABSENCE	278,916,399	16,505,169	16.8987
729,403,067	41,204,516	17.7020	25	GROSS PAY & TOTAL PAID HOURS	2,173,663,103	123,175,448	17.6468
92,339,333	5,420,016	17.0367	26	LESS TERM, ANN & HOL LEAVE TAKEN	201,495,402	11,886,911	16.9510
637,063,734	35,784,500	17.8027	27	BALANCE LINE 25 - LINE 26	1,972,167,701	111,288,537	17.7212
51,476,372	3,058,047	16.8330	28	ANNUAL LEAVE ACCRUED	154,418,815	9,175,049	16.8302
21,107,858	1,237,425	17.0578	29	HOLIDAY LEAVE ACCRUED	63,378,014	3,715,789	17.0564
709,647,964	40,079,972	17.7057	30	ACCRUED SALARY COST	2,189,964,530	124,179,375	17.6354
			31	BENEFITS-USPS CONTRIBUTION			
59,072,309			32	HEALTH BENEFITS	179,222,471		
4,179,542			33	LIFE INSURANCE	12,587,711		
57,066,488			34	RETIREMENT	172,105,721		
13,164,747			35	THRIFT SAVINGS PLAN (TSP)	39,745,802		
			36	TSP FIDUCIARY INSURANCE			
26,149,420			37	SOCIAL SECURITY	78,075,155		
10,412,828			38	MEDICARE	31,061,570		
170,045,334			39	PAYROLL BENEFITS SUBTOTAL	512,798,430		
5,207,912			40	UNIFORM ALLOWANCE	15,539,727		
175,253,246			41	TOTAL BENEFITS	528,338,157		
		24.6958	42	(%) BENEFITS/ACCRUED SALARY COST			24.1254
884,901,210	34,324,739	25.7802	43	COST OF SAL & BEN PER TOTAL WK HR	2,718,302,687	106,670,279	25.4832
39,700,946			44	LESS OVERTIME PREMIUM PAY	114,099,699		
845,200,264	34,324,739	24.6236	45	STR SAL/BEN COST PER TOTAL WK HR	2,604,202,988	106,670,279	24.4135

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TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,859,781	458,829	8.4122	01	STRAIGHT TIME HOURS	11,373,365	1,362,985	8.3444
456,959	35,763	12.7774	02	OVERTIME WORK HOURS	1,532,962	120,947	12.6746
4,316,740	494,592	8.7278	03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	12,906,327	1,483,932	8.6973
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
12,171	1,413	8.6135	07	LIMITED DUTY HOURS (NA)	18	1	18.0000
355-	15-	23.6666	08	REHABILITATION WORK HOURS (NA)	27,377	3,188	8.5875
474,835	56,368	8.4238	09	TRAINING HOURS	1,247-	45-	27.7111
4,791,575	550,960	8.6967	10	TOTAL WORK HOURS	961,516	115,212	8.3456
			11	SUNDAY PREMIUM (NA HOURS)	13,867,843	1,599,144	8.6720
18,426	24,213	.7609	12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	55,220	73,035	.7560
	2,857		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)	13	3	4.3333
858	70	12.2571	16	TERMINAL LEAVE		7,864	
			17	ANNUAL LEAVE	869		
36	3	12.0000	18	HOLIDAY LEAVE	9,454	734	12.8801
			19	SICK LEAVE			
			20	MILITARY LEAVE	36	3	12.0000
			21	CONVENTION LEAVE			
66	8	8.2500	22	OTHER LEAVE			
2,188	265	8.2566	23	CONTINUATION OF PAY LEAVE	221	27	8.1851
3,148	346	9.0982	24	TOTAL PAID ABSENCE	21,091	2,656	7.9408
4,813,149	551,306	8.7304	25	GROSS PAY & TOTAL PAID HOURS	31,671	3,420	9.2605
858	70	12.2571	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,954,747	1,602,564	8.7077
4,812,291	551,236	8.7300	27	BALANCE LINE 25 - LINE 26	10,323	734	14.0640
			28	ANNUAL LEAVE ACCRUED	13,944,424	1,601,830	8.7053
			29	HOLIDAY LEAVE ACCRUED			
4,812,291	551,236	8.7300	30	ACCRUED SALARY COST	13,944,424	1,601,830	8.7053
			31	BENEFITS-USPS CONTRIBUTION			
8			32	HEALTH BENEFITS	195		
1			33	LIFE INSURANCE	16		
17			34	RETIREMENT	286		
3			35	THRIFT SAVINGS PLAN (TSP)	72		
			36	TSP FIDUCIARY INSURANCE			
297,399			37	SOCIAL SECURITY	863,453		
69,560			38	MEDICARE	201,944		
366,988			39	PAYROLL BENEFITS SUBTOTAL	1,065,966		
			40	UNIFORM ALLOWANCE			
366,988			41	TOTAL BENEFITS	1,065,966		
		7.6260	42	(%) BENEFITS/ACCRUED SALARY COST			7.6443
5,179,279	550,960	9.4004	43	COST OF SAL & BEN PER TOTAL WK HR	15,010,390	1,599,144	9.3865
152,167			44	LESS OVERTIME PREMIUM PAY	510,479		
5,027,112	550,960	9.1242	45	STR SAL/BEN COST PER TOTAL WK HR	14,499,911	1,599,144	9.0672

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
493,468,959	29,821,426	16.5474	01	STRAIGHT TIME HOURS	1,561,772,668	94,255,313	16.5695
116,015,849	4,622,197	25.0997	02	OVERTIME WORK HOURS	331,730,513	13,224,239	25.0850
4,755,951	279,051	17.0433	03	HOLIDAY WORK HOURS	7,239,714	424,443	17.0569
614,240,759	34,722,674	17.6899	04	WORK HOURS SUBTOTAL	1,900,742,895	107,903,995	17.6151
	7,787		05	STEWARDS DUTY HOURS (NA)		25,686	
7,304,405	223,512	32.6801	06	PENALTY OVERTIME (NA)	24,813,880	760,325	32.6358
5,811,859	342,608	16.9635	07	LIMITED DUTY HOURS (NA)	14,976,928	883,190	16.9577
3,333,761	188,350	17.6998	08	REHABILITATION WORK HOURS (NA)	10,750,074	607,683	17.6902
2,009,058	153,025	13.1289	09	TRAINING HOURS	4,944,208	365,428	13.5299
616,249,817	34,875,699	17.6698	10	TOTAL WORK HOURS	1,905,687,103	108,269,423	17.6013
160,415	45,928	3.4927	11	SUNDAY PREMIUM (NA HOURS)	462,601	132,378	3.4945
557,911	364,625	1.5300	12	NIGHT DIFFERENTIAL (NA HOURS)	1,704,590	1,114,549	1.5293
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14		
267,711	30,685	8.7244	14	OTHER PREMIUM PAY (NA HOURS)	815,472	93,820	8.6918
	997,852		15	LEAVE WITHOUT PAY (NA HOURS)		2,932,607	
826,240	50,913	16.2284	16	TERMINAL LEAVE	2,472,615	142,379	17.3664
36,535,770	2,148,772	17.0030	17	ANNUAL LEAVE	116,445,334	6,907,591	16.8575
54,978,181	3,220,401	17.0718	18	HOLIDAY LEAVE	82,587,776	4,837,675	17.0717
22,628,492	1,339,008	16.8994	19	SICK LEAVE	69,756,227	4,156,654	16.7818
328,856	19,922	16.5071	20	MILITARY LEAVE	1,475,129	89,588	16.4656
			21	CONVENTION LEAVE			
1,010,869	60,196	16.7929	22	OTHER LEAVE	3,764,691	224,545	16.7658
671,954	40,911	16.4247	23	CONTINUATION OF PAY LEAVE	2,446,298	150,157	16.2916
116,980,362	6,880,123	17.0026	24	TOTAL PAID ABSENCE	278,948,070	16,508,589	16.8971
734,216,216	41,755,822	17.5835	25	GROSS PAY & TOTAL PAID HOURS	2,187,617,850	124,778,012	17.5320
92,340,191	5,420,086	17.0366	26	LESS TERM, ANN & HOL LEAVE TAKEN	201,505,725	11,887,645	16.9508
641,876,025	36,335,736	17.6651	27	BALANCE LINE 25 - LINE 26	1,986,112,125	112,890,367	17.5932
51,476,372	3,058,047	16.8330	28	ANNUAL LEAVE ACCRUED	154,418,815	9,175,049	16.8302
21,107,858	1,237,425	17.0578	29	HOLIDAY LEAVE ACCRUED	63,378,014	3,715,789	17.0564
714,460,255	40,631,208	17.5840	30	ACCRUED SALARY COST	2,203,908,954	125,781,205	17.5217
			31	BENEFITS-USPS CONTRIBUTION			
59,072,317			32	HEALTH BENEFITS	179,222,666		
4,179,543			33	LIFE INSURANCE	12,587,727		
57,066,505			34	RETIREMENT	172,106,007		
13,164,750			35	THRIFT SAVINGS PLAN (TSP)	39,745,874		
			36	TSP FIDUCIARY INSURANCE			
26,446,819			37	SOCIAL SECURITY	78,938,608		
10,482,388			38	MEDICARE	31,263,514		
170,412,322			39	PAYROLL BENEFITS SUBTOTAL	513,864,396		
5,207,912			40	UNIFORM ALLOWANCE	15,539,727		
175,620,234			41	TOTAL BENEFITS	529,404,123		
		24.5808	42	(%) BENEFITS/ACCRUED SALARY COST			24.0211
890,080,489	34,875,699	25.5215	43	COST OF SAL & BEN PER TOTAL WK HR	2,733,313,077	108,269,423	25.2454
39,853,113			44	LESS OVERTIME PREMIUM PAY	114,610,179		
850,227,376	34,875,699	24.3787	45	STR SAL/BEN COST PER TOTAL WK HR	2,618,702,898	108,269,423	24.1869

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TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,122,911	838,396	16.8451	01	STRAIGHT TIME HOURS	44,958,214	2,666,051	16.8632
3,022,052	115,386	26.1908	02	OVERTIME WORK HOURS	8,086,937	306,530	26.3822
631,494	37,806	16.7035	03	HOLIDAY WORK HOURS	993,790	59,338	16.7479
17,776,457	991,588	17.9272	04	WORK HOURS SUBTOTAL	54,038,941	3,031,919	17.8233
	1,895		05	STEWARDS DUTY HOURS (NA)		5,882	
325,613	9,679	33.6411	06	PENALTY OVERTIME (NA)	1,022,658	30,243	33.8147
166,902	9,291	17.9638	07	LIMITED DUTY HOURS (NA)	443,706	24,761	17.9195
73,517	4,192	17.5374	08	REHABILITATION WORK HOURS (NA)	241,802	13,787	17.5384
66,114	3,551	18.6184	09	TRAINING HOURS	199,074	10,859	18.3326
17,842,571	995,139	17.9297	10	TOTAL WORK HOURS	54,238,015	3,042,778	17.8251
225,852	55,074	4.1008	11	SUNDAY PREMIUM (NA HOURS)	671,639	163,319	4.1124
678,864	415,671	1.6331	12	NIGHT DIFFERENTIAL (NA HOURS)	2,055,962	1,257,044	1.6355
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,453	522	8.5306	14	OTHER PREMIUM PAY (NA HOURS)	14,691	1,726	8.5115
	40,238		15	LEAVE WITHOUT PAY (NA HOURS)		121,650	
38,115	2,127	17.9196	16	TERMINAL LEAVE	126,845	6,607	19.1985
1,135,455	66,376	17.1064	17	ANNUAL LEAVE	3,513,875	207,577	16.9280
1,850,948	109,708	16.8715	18	HOLIDAY LEAVE	2,784,264	165,006	16.8737
734,373	43,154	17.0174	19	SICK LEAVE	2,366,517	139,720	16.9375
7,795	469	16.6204	20	MILITARY LEAVE	43,849	2,600	16.8650
			21	CONVENTION LEAVE			
38,939	2,285	17.0411	22	OTHER LEAVE	142,401	8,297	17.1629
28,038	1,734	16.1695	23	CONTINUATION OF PAY LEAVE	124,786	7,579	16.4647
3,833,663	225,853	16.9741	24	TOTAL PAID ABSENCE	9,102,537	537,386	16.9385
22,585,403	1,220,992	18.4975	25	GROSS PAY & TOTAL PAID HOURS	66,082,844	3,580,164	18.4580
3,024,518	178,211	16.9715	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,424,984	379,190	16.9439
19,560,885	1,042,781	18.7583	27	BALANCE LINE 25 - LINE 26	59,657,860	3,200,974	18.6374
1,540,914	90,580	17.0116	28	ANNUAL LEAVE ACCRUED	4,618,265	271,352	17.0194
712,292	42,274	16.8494	29	HOLIDAY LEAVE ACCRUED	2,135,425	126,687	16.8559
21,814,091	1,175,635	18.5551	30	ACCRUED SALARY COST	66,411,550	3,599,013	18.4527
			31	BENEFITS-USPS CONTRIBUTION			
1,784,514			32	HEALTH BENEFITS	5,447,643		
125,130			33	LIFE INSURANCE	376,514		
1,776,532			34	RETIREMENT	5,341,050		
464,183			35	THRIFT SAVINGS PLAN (TSP)	1,394,315		
			36	TSP FIDUCIARY INSURANCE			
911,490			37	SOCIAL SECURITY	2,654,099		
322,450			38	MEDICARE	943,690		
5,384,299			39	PAYROLL BENEFITS SUBTOTAL	16,157,311		
163,823			40	UNIFORM ALLOWANCE	438,914		
5,548,122			41	TOTAL BENEFITS	16,596,225		
		25.4336	42	(%) BENEFITS/ACCRUED SALARY COST			24.9899
27,362,213	995,139	27.4958	43	COST OF SAL & BEN PER TOTAL WK HR	83,007,775	3,042,778	27.2802
1,060,721			44	LESS OVERTIME PREMIUM PAY	2,863,734		
26,301,492	995,139	26.4299	45	STR SAL/BEN COST PER TOTAL WK HR	80,144,041	3,042,778	26.3391

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TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,972	486	14.3456	01 STRAIGHT TIME HOURS	25,808	1,847	13.9729
43	2	21.5000	02 OVERTIME WORK HOURS	204	9	22.6666
			03 HOLIDAY WORK HOURS			
7,015	488	14.3750	04 WORK HOURS SUBTOTAL	26,012	1,856	14.0150
			05 STEWARDS DUTY HOURS (NA)			
14	1	14.0000	06 PENALTY OVERTIME (NA)	71	3	23.6666
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
7,015	488	14.3750	10 TOTAL WORK HOURS	26,012	1,856	14.0150
			11 SUNDAY PREMIUM (NA HOURS)			
247	186	1.3279	12 NIGHT DIFFERENTIAL (NA HOURS)	864	652	1.3251
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	56		15 LEAVE WITHOUT PAY (NA HOURS)		152	
			16 TERMINAL LEAVE			
574	43	13.3488	17 ANNUAL LEAVE	2,214	165	13.4181
1,007	74	13.6081	18 HOLIDAY LEAVE	1,610	118	13.6440
500	37	13.5135	19 SICK LEAVE	1,271	83	15.3132
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
1,501	108	13.8981	22 OTHER LEAVE	4,504	324	13.9012
			23 CONTINUATION OF PAY LEAVE			
3,582	262	13.6717	24 TOTAL PAID ABSENCE	9,599	690	13.9115
10,844	750	14.4586	25 GROSS PAY & TOTAL PAID HOURS	36,475	2,546	14.3263
1,581	117	13.5128	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,824	283	13.5123
9,263	633	14.6334	27 BALANCE LINE 25 - LINE 26	32,651	2,263	14.4281
854	62	13.7741	28 ANNUAL LEAVE ACCRUED	2,769	201	13.7761
338	25	13.5200	29 HOLIDAY LEAVE ACCRUED	1,198	87	13.7701
10,455	720	14.5208	30 ACCRUED SALARY COST	36,618	2,551	14.3543
			31 BENEFITS-USPS CONTRIBUTION			
1,158			32 HEALTH BENEFITS	4,125		
64			33 LIFE INSURANCE	223		
1,159			34 RETIREMENT	3,916		
342			35 THRIFT SAVINGS PLAN (TSP)	1,031		
			36 TSP FIDUCIARY INSURANCE			
608			37 SOCIAL SECURITY	2,073		
155			38 MEDICARE	521		
3,486			39 PAYROLL BENEFITS SUBTOTAL	11,889		
			40 UNIFORM ALLOWANCE	754		
3,486			41 TOTAL BENEFITS	12,643		
		33.3428	42 (%) BENEFITS/ACCRUED SALARY COST			34.5267
13,941	488	28.5676	43 COST OF SAL & BEN PER TOTAL WK HR	49,261	1,856	26.5414
17			44 LESS OVERTIME PREMIUM PAY	80		
13,924	488	28.5327	45 STR SAL/BEN COST PER TOTAL WK HR	49,181	1,856	26.4983

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REPORT-A

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,660,847	187,195	14.2143	01	STRAIGHT TIME HOURS	7,998,627	563,804	14.1868
531,151	25,044	21.2087	02	OVERTIME WORK HOURS	1,344,819	63,256	21.2599
147	8	18.3750	03	HOLIDAY WORK HOURS	168	8	21.0000
3,192,145	212,247	15.0397	04	WORK HOURS SUBTOTAL	9,343,614	627,068	14.9004
	54		05	STEWARDS DUTY HOURS (NA)		143	
43,984	1,607	27.3702	06	PENALTY OVERTIME (NA)	126,630	4,621	27.4031
19,214	1,257	15.2856	07	LIMITED DUTY HOURS (NA)	50,589	3,238	15.6235
			08	REHABILITATION WORK HOURS (NA)			
45,287	3,029	14.9511	09	TRAINING HOURS	102,503	6,777	15.1251
3,237,432	215,276	15.0385	10	TOTAL WORK HOURS	9,446,117	633,845	14.9028
65,239	18,943	3.4439	11	SUNDAY PREMIUM (NA HOURS)	197,281	57,467	3.4329
118,027	85,843	1.3749	12	NIGHT DIFFERENTIAL (NA HOURS)	349,763	254,956	1.3718
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
	1,257		14	OTHER PREMIUM PAY (NA HOURS)	908	127	7.1496
1,870	141	13.2624	15	LEAVE WITHOUT PAY (NA HOURS)		4,065	
76,242	5,242	14.5444	16	TERMINAL LEAVE	2,443	185	13.2054
			17	ANNUAL LEAVE	311,986	21,560	14.4705
46,213	3,232	14.2985	18	HOLIDAY LEAVE	114-	8-	14.2500
1,572	104	15.1153	19	SICK LEAVE	129,888	9,063	14.3316
			20	MILITARY LEAVE	2,764	175	15.7942
3,793	276	13.7427	21	CONVENTION LEAVE			
8,014	604	13.2682	22	OTHER LEAVE	20,416	1,441	14.1679
137,704	9,599	14.3456	23	CONTINUATION OF PAY LEAVE	24,212	1,791	13.5187
3,558,402	224,875	15.8239	24	TOTAL PAID ABSENCE	491,595	34,207	14.3711
78,112	5,383	14.5108	25	GROSS PAY & TOTAL PAID HOURS	10,485,666	668,052	15.6958
3,480,290	219,492	15.8561	26	LESS TERM, ANN & HOL LEAVE TAKEN	314,315	21,737	14.4599
174,707	12,812	13.6362	27	BALANCE LINE 25 - LINE 26	10,171,351	646,315	15.7374
			28	ANNUAL LEAVE ACCRUED	521,861	38,304	13.6241
3,654,997	232,304	15.7336	29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	10,693,212	684,619	15.6192
286,506			31	BENEFITS-USPS CONTRIBUTION			
19,811			32	HEALTH BENEFITS	871,812		
317,186			33	LIFE INSURANCE	59,446		
52,664			34	RETIREMENT	960,001		
			35	THRIFT SAVINGS PLAN (TSP)	165,139		
208,755			36	TSP FIDUCIARY INSURANCE			
50,799			37	SOCIAL SECURITY	614,726		
935,721			38	MEDICARE	149,757		
34,619			39	PAYROLL BENEFITS SUBTOTAL	2,820,881		
970,340			40	UNIFORM ALLOWANCE	106,255		
			41	TOTAL BENEFITS	2,927,136		
		26.5483	42	(%) BENEFITS/ACCRUED SALARY COST			
4,625,337	215,276	21.4856	43	COST OF SAL & BEN PER TOTAL WK HR	13,620,348	633,845	27.3737
184,219			44	LESS OVERTIME PREMIUM PAY	468,972		21.4884
4,441,118	215,276	20.6298	45	STR SAL/BEN COST PER TOTAL WK HR	13,151,376	633,845	20.7485

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
182,719	15,239	11.9902	01 STRAIGHT TIME HOURS	549,352	45,886	11.9721
30,268	1,707	17.7316	02 OVERTIME WORK HOURS	81,445	4,603	17.6938
			03 HOLIDAY WORK HOURS			
212,987	16,946	12.5685	04 WORK HOURS SUBTOTAL	630,797	50,489	12.4937
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
578	47	12.2978	07 LIMITED DUTY HOURS (NA)	1,211	96	12.6145
			08 REHABILITATION WORK HOURS (NA)			
495	38	13.0263	09 TRAINING HOURS	695	52	13.3653
213,482	16,984	12.5695	10 TOTAL WORK HOURS	631,492	50,541	12.4946
			11 SUNDAY PREMIUM (NA HOURS)			
8,042	6,688	1.2024	12 NIGHT DIFFERENTIAL (NA HOURS)	24,244	20,185	1.2010
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	72		15 LEAVE WITHOUT PAY (NA HOURS)		151	
462	40	11.5500	16 TERMINAL LEAVE	12,836	1,065	12.0525
2,718	228	11.9210	17 ANNUAL LEAVE	13,179	1,080	12.2027
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
3,180	268	11.8656	24 TOTAL PAID ABSENCE	455	36	12.6388
224,704	17,252	13.0248	25 GROSS PAY & TOTAL PAID HOURS	26,470	2,181	12.1366
3,180	268	11.8656	26 LESS TERM, ANN & HOL LEAVE TAKEN	682,206	52,722	12.9396
221,524	16,984	13.0430	27 BALANCE LINE 25 - LINE 26	26,015	2,145	12.1282
8,577	746	11.4973	28 ANNUAL LEAVE ACCRUED	656,191	50,577	12.9740
			29 HOLIDAY LEAVE ACCRUED	25,680	2,233	11.5002
230,101	17,730	12.9780	30 ACCRUED SALARY COST	681,871	52,810	12.9117
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
13,935			37 SOCIAL SECURITY	42,297		
3,259			38 MEDICARE	9,891		
17,194			39 PAYROLL BENEFITS SUBTOTAL	52,188		
			40 UNIFORM ALLOWANCE			
17,194			41 TOTAL BENEFITS	52,188		
		7.4723	42 (%) BENEFITS/ACCRUED SALARY COST			7.6536
247,295	16,984	14.5604	43 COST OF SAL & BEN PER TOTAL WK HR	734,059	50,541	14.5240
10,079			44 LESS OVERTIME PREMIUM PAY	27,121		
237,216	16,984	13.9670	45 STR SAL/BEN COST PER TOTAL WK HR	706,938	50,541	13.9874

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

DATE 12-11-96
PAGE 45

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,973,449	1,041,316	16.2999	01 STRAIGHT TIME HOURS	53,532,001	3,277,588	16.3327
3,583,514	142,139	25.2113	02 OVERTIME WORK HOURS	9,513,405	374,398	25.4098
631,641	37,814	16.7038	03 HOLIDAY WORK HOURS	993,958	59,346	16.7485
21,188,604	1,221,269	17.3496	04 WORK HOURS SUBTOTAL	64,039,364	3,711,332	17.2550
	1,949		05 STEWARDS DUTY HOURS (NA)		6,025	
369,611	11,287	32.7466	06 PENALTY OVERTIME (NA)	1,149,359	34,867	32.9640
186,694	10,595	17.6209	07 LIMITED DUTY HOURS (NA)	495,506	28,095	17.6368
73,517	4,192	17.5374	08 REHABILITATION WORK HOURS (NA)	241,802	13,787	17.5384
111,896	6,618	16.9078	09 TRAINING HOURS	302,272	17,688	17.0890
21,300,500	1,227,887	17.3472	10 TOTAL WORK HOURS	64,341,636	3,729,020	17.2543
291,091	74,017	3.9327	11 SUNDAY PREMIUM (NA HOURS)	868,920	220,786	3.9355
805,180	508,388	1.5837	12 NIGHT DIFFERENTIAL (NA HOURS)	2,430,833	1,532,837	1.5858
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	2		
4,453	522	8.5306	14 OTHER PREMIUM PAY (NA HOURS)	15,599	1,853	8.4182
	41,623		15 LEAVE WITHOUT PAY (NA HOURS)		126,018	
40,447	2,308	17.5246	16 TERMINAL LEAVE	142,124	7,857	18.0888
1,214,989	71,889	16.9009	17 ANNUAL LEAVE	3,841,254	230,382	16.6734
1,851,955	109,782	16.8693	18 HOLIDAY LEAVE	2,785,760	165,116	16.8715
781,086	46,423	16.8254	19 SICK LEAVE	2,497,676	148,866	16.7780
9,367	573	16.3472	20 MILITARY LEAVE	46,613	2,775	16.7974
			21 CONVENTION LEAVE			
44,233	2,669	16.5728	22 OTHER LEAVE	167,321	10,062	16.6290
36,052	2,338	15.4200	23 CONTINUATION OF PAY LEAVE	149,453	9,406	15.8891
3,978,129	235,982	16.8577	24 TOTAL PAID ABSENCE	9,630,201	574,464	16.7638
26,379,353	1,463,869	18.0202	25 GROSS PAY & TOTAL PAID HOURS	77,287,191	4,303,484	17.9592
3,107,391	183,979	16.8899	26 LESS TERM, ANN & HOL LEAVE TAKEN	6,769,138	403,355	16.7820
23,271,962	1,279,890	18.1827	27 BALANCE LINE 25 - LINE 26	70,518,053	3,900,129	18.0809
1,725,052	104,200	16.5552	28 ANNUAL LEAVE ACCRUED	5,168,575	312,090	16.5611
712,630	42,299	16.8474	29 HOLIDAY LEAVE ACCRUED	2,136,623	126,774	16.8537
25,709,644	1,426,389	18.0242	30 ACCRUED SALARY COST	77,823,251	4,338,993	17.9357
			31 BENEFITS-USPS CONTRIBUTION			
2,072,178			32 HEALTH BENEFITS	6,323,580		
145,005			33 LIFE INSURANCE	436,183		
2,094,877			34 RETIREMENT	6,304,967		
517,189			35 THRIFT SAVINGS PLAN (TSP)	1,560,485		
			36 TSP FIDUCIARY INSURANCE			
1,134,788			37 SOCIAL SECURITY	3,313,195		
376,663			38 MEDICARE	1,103,859		
6,340,700			39 PAYROLL BENEFITS SUBTOTAL	19,042,269		
198,442			40 UNIFORM ALLOWANCE	545,923		
6,539,142			41 TOTAL BENEFITS	19,588,192		
		25.4345	42 (%) BENEFITS/ACCRUED SALARY COST			25.1701
32,248,786	1,227,887	26.2636	43 COST OF SAL & BEN PER TOTAL WK HR	97,411,443	3,729,020	26.1225
1,255,035			44 LESS OVERTIME PREMIUM PAY	3,359,907		
30,993,751	1,227,887	25.2415	45 STR SAL/BEN COST PER TOTAL WK HR	94,051,536	3,729,020	25.2215

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: VEHICLE SERVICE DRIVER, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
276,080	24,642	11.2036	01 STRAIGHT TIME HOURS	632,134	56,874	11.1146
35,772	2,096	17.0667	02 OVERTIME WORK HOURS	73,536	4,475	16.4326
			03 HOLIDAY WORK HOURS			
311,852	26,738	11.6632	04 WORK HOURS SUBTOTAL	705,670	61,349	11.5025
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
1,714	134	12.7910	07 LIMITED DUTY HOURS (NA)	4,343	339	12.8112
			08 REHABILITATION WORK HOURS (NA)			
69,370	6,215	11.1617	09 TRAINING HOURS	79,776	7,181	11.1093
381,222	32,953	11.5686	10 TOTAL WORK HOURS	785,446	68,530	11.4613
			11 SUNDAY PREMIUM (NA HOURS)			
10,997	10,615	1.0359	12 NIGHT DIFFERENTIAL (NA HOURS)	23,115	22,683	1.0190
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	89		15 LEAVE WITHOUT PAY (NA HOURS)		206	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	990	76	13.0263
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	200-	16-	12.5000
			24 TOTAL PAID ABSENCE	790	60	13.1666
392,219	32,953	11.9023	25 GROSS PAY & TOTAL PAID HOURS	809,351	68,590	11.7998
			26 LESS TERM, ANN & HOL LEAVE TAKEN	990	76	13.0263
392,219	32,953	11.9023	27 BALANCE LINE 25 - LINE 26	808,361	68,514	11.7984
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
392,219	32,953	11.9023	30 ACCRUED SALARY COST	808,361	68,514	11.7984
			31 BENEFITS-USPS CONTRIBUTION			
16			32 HEALTH BENEFITS	16		
1			33 LIFE INSURANCE	1		
17			34 RETIREMENT	17		
3			35 THRIFT SAVINGS PLAN (TSP)	3		
			36 TSP FIDUCIARY INSURANCE			
24,210			37 SOCIAL SECURITY	49,920		
5,664			38 MEDICARE	11,676		
29,911			39 PAYROLL BENEFITS SUBTOTAL	61,633		
			40 UNIFORM ALLOWANCE			
29,911			41 TOTAL BENEFITS	61,633		
		7.6260	42 (%) BENEFITS/ACCRUED SALARY COST			7.6244
422,130	32,953	12.8100	43 COST OF SAL & BEN PER TOTAL WK HR	869,994	68,530	12.6950
11,912			44 LESS OVERTIME PREMIUM PAY	24,487		
410,218	32,953	12.4485	45 STR SAL/BEN COST PER TOTAL WK HR	845,507	68,530	12.3377

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,249,529	1,065,958	16.1821	01	STRAIGHT TIME HOURS	54,164,135	3,334,462	16.2437
3,619,286	144,235	25.0929	02	OVERTIME WORK HOURS	9,586,941	378,873	25.3038
631,641	37,814	16.7038	03	HOLIDAY WORK HOURS	993,958	59,346	16.7485
21,500,456	1,248,007	17.2278	04	WORK HOURS SUBTOTAL	64,745,034	3,772,681	17.1615
	1,949		05	STEWARDS DUTY HOURS (NA)		6,025	
369,611	11,287	32.7466	06	PENALTY OVERTIME (NA)	1,149,359	34,867	32.9640
188,408	10,729	17.5606	07	LIMITED DUTY HOURS (NA)	499,849	28,434	17.5792
73,517	4,192	17.5374	08	REHABILITATION WORK HOURS (NA)	241,802	13,787	17.5384
181,266	12,833	14.1249	09	TRAINING HOURS	382,048	24,869	15.3624
21,681,722	1,260,840	17.1962	10	TOTAL WORK HOURS	65,127,082	3,797,550	17.1497
291,091	74,017	3.9327	11	SUNDAY PREMIUM (NA HOURS)	868,920	220,786	3.9355
816,177	519,003	1.5725	12	NIGHT DIFFERENTIAL (NA HOURS)	2,453,948	1,555,520	1.5775
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
4,453	522	8.5306	14	OTHER PREMIUM PAY (NA HOURS)	15,599	1,853	8.4182
	41,712		15	LEAVE WITHOUT PAY (NA HOURS)		126,224	
40,447	2,308	17.5246	16	TERMINAL LEAVE	142,124	7,857	18.0888
1,214,989	71,889	16.9009	17	ANNUAL LEAVE	3,842,244	230,458	16.6722
1,851,955	109,782	16.8693	18	HOLIDAY LEAVE	2,785,760	165,116	16.8715
781,086	46,423	16.8254	19	SICK LEAVE	2,497,676	148,866	16.7780
9,367	573	16.3472	20	MILITARY LEAVE	46,613	2,775	16.7974
			21	CONVENTION LEAVE			
44,233	2,669	16.5728	22	OTHER LEAVE	167,321	10,062	16.6290
36,052	2,338	15.4200	23	CONTINUATION OF PAY LEAVE	149,253	9,390	15.8948
3,978,129	235,982	16.8577	24	TOTAL PAID ABSENCE	9,630,991	574,524	16.7634
26,771,572	1,496,822	17.8856	25	GROSS PAY & TOTAL PAID HOURS	78,096,542	4,372,074	17.8625
3,107,391	183,979	16.8899	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,770,128	403,431	16.7813
23,664,181	1,312,843	18.0251	27	BALANCE LINE 25 - LINE 26	71,326,414	3,968,643	17.9724
1,725,052	104,200	16.5552	28	ANNUAL LEAVE ACCRUED	5,168,575	312,090	16.5611
712,630	42,299	16.8474	29	HOLIDAY LEAVE ACCRUED	2,136,623	126,774	16.8537
26,101,863	1,459,342	17.8860	30	ACCRUED SALARY COST	78,631,612	4,407,507	17.8403
			31	BENEFITS-USPS CONTRIBUTION			
2,072,194			32	HEALTH BENEFITS	6,323,596		
145,006			33	LIFE INSURANCE	436,184		
2,094,894			34	RETIREMENT	6,304,984		
517,192			35	THRIFT SAVINGS PLAN (TSP)	1,560,488		
			36	TSP FIDUCIARY INSURANCE			
1,158,998			37	SOCIAL SECURITY	3,363,115		
382,327			38	MEDICARE	1,115,535		
6,370,611			39	PAYROLL BENEFITS SUBTOTAL	19,103,902		
198,442			40	UNIFORM ALLOWANCE	545,923		
6,569,053			41	TOTAL BENEFITS	19,649,825		
		25.1669	42	(%) BENEFITS/ACCRUED SALARY COST			24.9897
32,670,916	1,260,840	25.9120	43	COST OF SAL & BEN PER TOTAL WK HR	98,281,437	3,797,550	25.8802
1,266,947			44	LESS OVERTIME PREMIUM PAY	3,384,394		
31,403,969	1,260,840	24.9071	45	STR SAL/BEN COST PER TOTAL WK HR	94,897,043	3,797,550	24.9890

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SPECIAL DELIVERY MSGNR, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,580,190	205,011	17.4634	01	STRAIGHT TIME HOURS	11,092,769	634,714	17.4767
577,819	21,692	26.6374	02	OVERTIME WORK HOURS	1,559,835	58,585	26.6251
175,093	10,017	17.4795	03	HOLIDAY WORK HOURS	275,139	15,732	17.4891
4,333,102	236,720	18.3047	04	WORK HOURS SUBTOTAL	12,927,743	709,031	18.2329
	421		05	STEWARDS DUTY HOURS (NA)		1,314	
30,841	879	35.0864	06	PENALTY OVERTIME (NA)	100,746	2,869	35.1153
49,227	2,733	18.0120	07	LIMITED DUTY HOURS (NA)	122,993	6,849	17.9578
36,110	2,025	17.8320	08	REHABILITATION WORK HOURS (NA)	112,863	6,386	17.6735
2,677	142	18.8521	09	TRAINING HOURS	13,176	721	18.2746
4,335,779	236,862	18.3050	10	TOTAL WORK HOURS	12,940,919	709,752	18.2330
42,981	9,886	4.3476	11	SUNDAY PREMIUM (NA HOURS)	130,891	30,088	4.3502
14,540	8,550	1.7005	12	NIGHT DIFFERENTIAL (NA HOURS)	46,006	27,046	1.7010
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,482	275	9.0254	14	OTHER PREMIUM PAY (NA HOURS)	4,953	550	9.0054
	10,333		15	LEAVE WITHOUT PAY (NA HOURS)		30,151	
7,726	440	17.5590	16	TERMINAL LEAVE	35,416	1,889	18.7485
264,834	15,107	17.5305	17	ANNUAL LEAVE	749,893	43,056	17.4166
365,791	20,904	17.4986	18	HOLIDAY LEAVE	551,724	31,528	17.4994
156,697	8,941	17.5256	19	SICK LEAVE	536,395	30,655	17.4977
2,389	136	17.5661	20	MILITARY LEAVE	6,116	348	17.5747
			21	CONVENTION LEAVE			
7,407	422	17.5521	22	OTHER LEAVE	20,526	1,171	17.5286
3,998	229	17.4585	23	CONTINUATION OF PAY LEAVE	8,616	482	17.8755
808,842	46,179	17.5153	24	TOTAL PAID ABSENCE	1,908,686	109,129	17.4901
5,204,624	283,041	18.3882	25	GROSS PAY & TOTAL PAID HOURS	15,031,455	818,881	18.3560
638,351	36,451	17.5125	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,337,033	76,473	17.4837
4,566,273	246,590	18.5176	27	BALANCE LINE 25 - LINE 26	13,694,422	742,408	18.4459
338,013	19,310	17.5045	28	ANNUAL LEAVE ACCRUED	1,021,442	58,350	17.5054
139,408	7,972	17.4872	29	HOLIDAY LEAVE ACCRUED	421,660	24,111	17.4882
5,043,694	273,872	18.4162	30	ACCRUED SALARY COST	15,137,524	824,869	18.3514
			31	BENEFITS-USPS CONTRIBUTION			
413,294			32	HEALTH BENEFITS	1,231,797		
30,448			33	LIFE INSURANCE	90,108		
366,237			34	RETIREMENT	1,084,210		
56,909			35	THRIFT SAVINGS PLAN (TSP)	166,007		
			36	TSP FIDUCIARY INSURANCE			
105,321			37	SOCIAL SECURITY	300,077		
74,228			38	MEDICARE	215,231		
1,046,437			39	PAYROLL BENEFITS SUBTOTAL	3,087,430		
27,873			40	UNIFORM ALLOWANCE	86,016		
1,074,310			41	TOTAL BENEFITS	3,173,446		
		21.3000	42	(%) BENEFITS/ACCRUED SALARY COST			20.9641
6,118,004	236,862	25.8294	43	COST OF SAL & BEN PER TOTAL WK HR	18,310,970	709,752	25.7991
197,564			44	LESS OVERTIME PREMIUM PAY	536,250		
5,920,440	236,862	24.9953	45	STR SAL/BEN COST PER TOTAL WK HR	17,774,720	709,752	25.0435

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
73,204	4,306	17.0004	01	STRAIGHT TIME HOURS	196,423	11,618	16.9067
2,768	107	25.8691	02	OVERTIME WORK HOURS	7,443	301	24.7275
365	22	16.5909	03	HOLIDAY WORK HOURS	453	27	16.7777
76,337	4,435	17.2124	04	WORK HOURS SUBTOTAL	204,319	11,946	17.1035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	67	2	33.5000
			07	LIMITED DUTY HOURS (NA)			
914	52	17.5769	08	REHABILITATION WORK HOURS (NA)	3,656	208	17.5769
			09	TRAINING HOURS			
76,337	4,435	17.2124	10	TOTAL WORK HOURS	204,319	11,946	17.1035
122	29	4.2068	11	SUNDAY PREMIUM (NA HOURS)	373	88	4.2386
59	35	1.6857	12	NIGHT DIFFERENTIAL (NA HOURS)	169	100	1.6900
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		29	
656	39	16.8205	17	ANNUAL LEAVE	4,227	250	16.9080
2,021	118	17.1271	18	HOLIDAY LEAVE	3,102	181	17.1381
588	35	16.8000	19	SICK LEAVE	1,778	108	16.4629
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,265	192	17.0052	24	TOTAL PAID ABSENCE	9,107	539	16.8961
79,783	4,627	17.2429	25	GROSS PAY & TOTAL PAID HOURS	213,968	12,485	17.1380
2,677	157	17.0509	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,329	431	17.0046
77,106	4,470	17.2496	27	BALANCE LINE 25 - LINE 26	206,639	12,054	17.1427
2,104	123	17.1056	28	ANNUAL LEAVE ACCRUED	6,077	355	17.1183
843	49	17.2040	29	HOLIDAY LEAVE ACCRUED	2,529	148	17.0878
80,053	4,642	17.2453	30	ACCRUED SALARY COST	215,245	12,557	17.1414
			31	BENEFITS-USPS CONTRIBUTION			
6,912			32	HEALTH BENEFITS	17,784		
434			33	LIFE INSURANCE	1,188		
7,360			34	RETIREMENT	19,898		
1,816			35	THRIFT SAVINGS PLAN (TSP)	4,946		
			36	TSP FIDUCIARY INSURANCE			
3,259			37	SOCIAL SECURITY	8,843		
1,135			38	MEDICARE	3,048		
20,916			39	PAYROLL BENEFITS SUBTOTAL	55,707		
394			40	UNIFORM ALLOWANCE	727		
21,310			41	TOTAL BENEFITS	56,434		
		26.6198	42	(%) BENEFITS/ACCRUED SALARY COST			26.2184
101,363	4,435	22.8552	43	COST OF SAL & BEN PER TOTAL WK HR	271,679	11,946	22.7422
922			44	LESS OVERTIME PREMIUM PAY	2,490		
100,441	4,435	22.6473	45	STR SAL/BEN COST PER TOTAL WK HR	269,189	11,946	22.5338

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
920,111	62,457	14.7319	01	STRAIGHT TIME HOURS	2,287,231	154,170	14.8357
108,148	4,977	21.7295	02	OVERTIME WORK HOURS	271,097	12,650	21.4305
			03	HOLIDAY WORK HOURS			
1,028,259	67,434	15.2483	04	WORK HOURS SUBTOTAL	2,558,328	166,820	15.3358
			05	STEWARDS DUTY HOURS (NA)		20	
1,553	52	29.8653	06	PENALTY OVERTIME (NA)	4,182	134	31.2089
1,173	65	18.0461	07	LIMITED DUTY HOURS (NA)	3,529	193	18.2849
4,494	231	19.4545	08	REHABILITATION WORK HOURS (NA)	10,638	558	19.0645
1,328	72	18.4444	09	TRAINING HOURS	5,724	312	18.3461
1,029,587	67,506	15.2517	10	TOTAL WORK HOURS	2,564,052	167,132	15.3414
6,532	1,630	4.0073	11	SUNDAY PREMIUM (NA HOURS)	19,031	4,751	4.0056
1,048	657	1.5951	12	NIGHT DIFFERENTIAL (NA HOURS)	2,788	1,760	1.5840
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	115		15	LEAVE WITHOUT PAY (NA HOURS)		371	
			16	TERMINAL LEAVE			
10,375	591	17.5549	17	ANNUAL LEAVE	45,340	2,649	17.1158
			18	HOLIDAY LEAVE			
6,945	410	16.9390	19	SICK LEAVE	21,567	1,278	16.8755
			20	MILITARY LEAVE	512	28	18.2857
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	564	31	18.1935
			23	CONTINUATION OF PAY LEAVE	594	33	18.0000
17,320	1,001	17.3026	24	TOTAL PAID ABSENCE	68,577	4,019	17.0631
1,054,487	68,507	15.3923	25	GROSS PAY & TOTAL PAID HOURS	2,654,448	171,151	15.5093
10,375	591	17.5549	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,340	2,649	17.1158
1,044,112	67,916	15.3735	27	BALANCE LINE 25 - LINE 26	2,609,108	168,502	15.4841
15,410	942	16.3588	28	ANNUAL LEAVE ACCRUED	47,315	2,893	16.3549
			29	HOLIDAY LEAVE ACCRUED			
1,059,522	68,858	15.3870	30	ACCRUED SALARY COST	2,656,423	171,395	15.4988
			31	BENEFITS-USPS CONTRIBUTION			
92,499			32	HEALTH BENEFITS	230,807		
6,424			33	LIFE INSURANCE	16,104		
97,620			34	RETIREMENT	243,644		
24,036			35	THRIFT SAVINGS PLAN (TSP)	59,907		
			36	TSP FIDUCIARY INSURANCE			
58,190			37	SOCIAL SECURITY	143,884		
15,331			38	MEDICARE	38,627		
294,100			39	PAYROLL BENEFITS SUBTOTAL	732,973		
1,492			40	UNIFORM ALLOWANCE	5,320		
295,592			41	TOTAL BENEFITS	738,293		
		27.8986	42	(%) BENEFITS/ACCRUED SALARY COST			27.7927
1,355,114	67,506	20.0739	43	COST OF SAL & BEN PER TOTAL WK HR	3,394,716	167,132	20.3115
36,273			44	LESS OVERTIME PREMIUM PAY	90,974		
1,318,841	67,506	19.5366	45	STR SAL/BEN COST PER TOTAL WK HR	3,303,742	167,132	19.7672

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: SPECIAL DELIVERY MSGNR, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
85,461	6,681	12.7916	01	STRAIGHT TIME HOURS	213,149	16,765	12.7139
8,651	473	18.2896	02	OVERTIME WORK HOURS	23,676	1,299	18.2263
			03	HOLIDAY WORK HOURS			
94,112	7,154	13.1551	04	WORK HOURS SUBTOTAL	236,825	18,064	13.1103
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
94,112	7,154	13.1551	10	TOTAL WORK HOURS	12	1	12.0000
			11	SUNDAY PREMIUM (NA HOURS)	236,837	18,065	13.1102
72	62	1.1612	12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	297	253	1.1739
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	493	42	11.7380
			18	HOLIDAY LEAVE	94	8	11.7500
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
94,184	7,154	13.1652	25	GROSS PAY & TOTAL PAID HOURS	587	50	11.7400
			26	LESS TERM, ANN & HOL LEAVE TAKEN	237,721	18,115	13.1228
94,184	7,154	13.1652	27	BALANCE LINE 25 - LINE 26	587	50	11.7400
519	46	11.2826	28	ANNUAL LEAVE ACCRUED	237,134	18,065	13.1267
			29	HOLIDAY LEAVE ACCRUED	1,691	150	11.2733
94,703	7,200	13.1531	30	ACCRUED SALARY COST	238,825	18,215	13.1114
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
5,980			36	TSP FIDUCIARY INSURANCE			
1,397			37	SOCIAL SECURITY			
7,377			38	MEDICARE	15,044		
			39	PAYROLL BENEFITS SUBTOTAL	3,519		
7,377			40	UNIFORM ALLOWANCE	18,563		
			41	TOTAL BENEFITS			
		7.7896	42	(%) BENEFITS/ACCRUED SALARY COST	18,563		
102,080	7,154	14.2689	43	COST OF SAL & BEN PER TOTAL WK HR			7.7726
2,881			44	LESS OVERTIME PREMIUM PAY	257,388	18,065	14.2478
99,199	7,154	13.8662	45	STR SAL/BEN COST PER TOTAL WK HR	7,884		
					249,504	18,065	13.8114

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SPECIAL DELIVERY MSGNR, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,658,966	278,455	16.7314	01 STRAIGHT TIME HOURS	13,789,572	817,267	16.8727
697,386	27,249	25.5930	02 OVERTIME WORK HOURS	1,862,051	72,835	25.5653
175,458	10,039	17.4776	03 HOLIDAY WORK HOURS	275,592	15,759	17.4879
5,531,810	315,743	17.5199	04 WORK HOURS SUBTOTAL	15,927,215	905,861	17.5824
	421		05 STEWARDS DUTY HOURS (NA)		1,334	
32,394	931	34.7948	06 PENALTY OVERTIME (NA)	104,995	3,005	34.9400
50,400	2,798	18.0128	07 LIMITED DUTY HOURS (NA)	126,522	7,042	17.9667
41,518	2,308	17.9887	08 REHABILITATION WORK HOURS (NA)	127,157	7,152	17.7792
4,005	214	18.7149	09 TRAINING HOURS	18,912	1,034	18.2901
5,535,815	315,957	17.5207	10 TOTAL WORK HOURS	15,946,127	906,895	17.5832
49,635	11,545	4.2992	11 SUNDAY PREMIUM (NA HOURS)	150,295	34,927	4.3031
15,719	9,304	1.6894	12 NIGHT DIFFERENTIAL (NA HOURS)	49,260	29,159	1.6893
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
2,482	275	9.0254	14 OTHER PREMIUM PAY (NA HOURS)	4,953	550	9.0054
	10,453		15 LEAVE WITHOUT PAY (NA HOURS)		30,551	
7,726	440	17.5590	16 TERMINAL LEAVE	35,909	1,931	18.5960
275,865	15,737	17.5297	17 ANNUAL LEAVE	799,554	45,963	17.3956
367,812	21,022	17.4965	18 HOLIDAY LEAVE	554,826	31,709	17.4974
164,230	9,386	17.4973	19 SICK LEAVE	559,740	32,041	17.4694
2,389	136	17.5661	20 MILITARY LEAVE	6,628	376	17.6276
			21 CONVENTION LEAVE			
7,407	422	17.5521	22 OTHER LEAVE	21,090	1,202	17.5457
3,998	229	17.4585	23 CONTINUATION OF PAY LEAVE	9,210	515	17.8834
829,427	47,372	17.5088	24 TOTAL PAID ABSENCE	1,986,957	113,737	17.4697
6,433,078	363,329	17.7059	25 GROSS PAY & TOTAL PAID HOURS	18,137,592	1,020,632	17.7709
651,403	37,199	17.5113	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,390,289	79,603	17.4652
5,781,675	326,130	17.7281	27 BALANCE LINE 25 - LINE 26	16,747,303	941,029	17.7967
356,046	20,421	17.4352	28 ANNUAL LEAVE ACCRUED	1,076,525	61,748	17.4341
140,251	8,021	17.4854	29 HOLIDAY LEAVE ACCRUED	424,189	24,259	17.4858
6,277,972	354,572	17.7057	30 ACCRUED SALARY COST	18,248,017	1,027,036	17.7676
			31 BENEFITS-USPS CONTRIBUTION			
512,705			32 HEALTH BENEFITS	1,480,388		
37,306			33 LIFE INSURANCE	107,400		
471,217			34 RETIREMENT	1,347,752		
82,761			35 THRIFT SAVINGS PLAN (TSP)	230,860		
			36 TSP FIDUCIARY INSURANCE			
172,750			37 SOCIAL SECURITY	467,848		
92,091			38 MEDICARE	260,425		
1,368,830			39 PAYROLL BENEFITS SUBTOTAL	3,894,673		
29,759			40 UNIFORM ALLOWANCE	92,063		
1,398,589			41 TOTAL BENEFITS	3,986,736		
		22.2777	42 (%) BENEFITS/ACCRUED SALARY COST			21.8475
7,676,561	315,957	24.2962	43 COST OF SAL & BEN PER TOTAL WK HR	22,234,753	906,895	24.5174
237,639			44 LESS OVERTIME PREMIUM PAY	637,597		
7,438,922	315,957	23.5440	45 STR SAL/BEN COST PER TOTAL WK HR	21,597,156	906,895	23.8143

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

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TITLE: SPECIAL DELIVERY MSGNR, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
94,462	11,267	8.3839	01	STRAIGHT TIME HOURS	254,663	29,986	8.4927
11,366	864	13.1550	02	OVERTIME WORK HOURS	31,307	2,405	13.0174
			03	HOLIDAY WORK HOURS			
105,828	12,131	8.7237	04	WORK HOURS SUBTOTAL	285,970	32,391	8.8286
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
789	99	7.9696	09	TRAINING HOURS	1,785	219	8.1506
106,617	12,230	8.7176	10	TOTAL WORK HOURS	287,755	32,610	8.8241
			11	SUNDAY PREMIUM (NA HOURS)			
149	207	.7198	12	NIGHT DIFFERENTIAL (NA HOURS)	409	553	.7396
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	40		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		40	
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
106,766	12,230	8.7298	25	GROSS PAY & TOTAL PAID HOURS	288,164	32,610	8.8366
106,766	12,230	8.7298	26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	288,164	32,610	8.8366
			28	ANNUAL LEAVE ACCRUED			
106,766	12,230	8.7298	29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	288,164	32,610	8.8366
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	9		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	10		
			35	THRIFT SAVINGS PLAN (TSP)	2		
6,593			36	TSP FIDUCIARY INSURANCE			
1,544			37	SOCIAL SECURITY	17,829		
8,137			38	MEDICARE	4,185		
			39	PAYROLL BENEFITS SUBTOTAL	22,036		
8,137			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	22,036		
		7.6213	42	(%) BENEFITS/ACCRUED SALARY COST			7.6470
114,903	12,230	9.3951	43	COST OF SAL & BEN PER TOTAL WK HR	310,200	32,610	9.5124
3,785			44	LESS OVERTIME PREMIUM PAY	10,425		
111,118	12,230	9.0856	45	STR SAL/BEN COST PER TOTAL WK HR	299,775	32,610	9.1927

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SPECIAL DELIVERY MSGNR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,753,428	289,722	16.4068	01	STRAIGHT TIME HOURS	14,044,235	847,253	16.5761
708,752	28,113	25.2108	02	OVERTIME WORK HOURS	1,893,358	75,240	25.1642
175,458	10,039	17.4776	03	HOLIDAY WORK HOURS	275,592	15,759	17.4879
5,637,638	327,874	17.1945	04	WORK HOURS SUBTOTAL	16,213,185	938,252	17.2802
	421		05	STEWARDS DUTY HOURS (NA)		1,334	
32,394	931	34.7948	06	PENALTY OVERTIME (NA)	104,995	3,005	34.9400
50,400	2,798	18.0128	07	LIMITED DUTY HOURS (NA)	126,522	7,042	17.9667
41,518	2,308	17.9887	08	REHABILITATION WORK HOURS (NA)	127,157	7,152	17.7792
4,794	313	15.3162	09	TRAINING HOURS	20,697	1,253	16.5179
5,642,432	328,187	17.1927	10	TOTAL WORK HOURS	16,233,882	939,505	17.2791
49,635	11,545	4.2992	11	SUNDAY PREMIUM (NA HOURS)	150,295	34,927	4.3031
15,868	9,511	1.6683	12	NIGHT DIFFERENTIAL (NA HOURS)	49,669	29,712	1.6716
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,482	275	9.0254	14	OTHER PREMIUM PAY (NA HOURS)	4,953	550	9.0054
	10,493		15	LEAVE WITHOUT PAY (NA HOURS)		30,591	
7,726	440	17.5590	16	TERMINAL LEAVE	35,909	1,931	18.5960
275,865	15,737	17.5297	17	ANNUAL LEAVE	799,554	45,963	17.3956
367,812	21,022	17.4965	18	HOLIDAY LEAVE	554,826	31,709	17.4974
164,230	9,386	17.4973	19	SICK LEAVE	559,740	32,041	17.4694
2,389	136	17.5661	20	MILITARY LEAVE	6,628	376	17.6276
			21	CONVENTION LEAVE			
7,407	422	17.5521	22	OTHER LEAVE	21,090	1,202	17.5457
3,998	229	17.4585	23	CONTINUATION OF PAY LEAVE	9,210	515	17.8834
829,427	47,372	17.5088	24	TOTAL PAID ABSENCE	1,986,957	113,737	17.4697
6,539,844	375,559	17.4136	25	GROSS PAY & TOTAL PAID HOURS	18,425,756	1,053,242	17.4943
651,403	37,199	17.5113	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,390,289	79,603	17.4652
5,888,441	338,360	17.4028	27	BALANCE LINE 25 - LINE 26	17,035,467	973,639	17.4966
356,046	20,421	17.4352	28	ANNUAL LEAVE ACCRUED	1,076,525	61,748	17.4341
140,251	8,021	17.4854	29	HOLIDAY LEAVE ACCRUED	424,189	24,259	17.4858
6,384,738	366,802	17.4064	30	ACCRUED SALARY COST	18,536,181	1,059,646	17.4928
			31	BENEFITS-USPS CONTRIBUTION			
512,705			32	HEALTH BENEFITS	1,480,397		
37,306			33	LIFE INSURANCE	107,401		
471,217			34	RETIREMENT	1,347,762		
82,761			35	THRIFT SAVINGS PLAN (TSP)	230,862		
			36	TSP FIDUCIARY INSURANCE			
179,343			37	SOCIAL SECURITY	485,677		
93,635			38	MEDICARE	264,610		
1,376,967			39	PAYROLL BENEFITS SUBTOTAL	3,916,709		
29,759			40	UNIFORM ALLOWANCE	92,063		
1,406,726			41	TOTAL BENEFITS	4,008,772		
		22.0326	42	(%) BENEFITS/ACCRUED SALARY COST			21.6267
7,791,464	328,187	23.7409	43	COST OF SAL & BEN PER TOTAL WK HR	22,544,953	939,505	23.9966
241,424			44	LESS OVERTIME PREMIUM PAY	648,022		
7,550,040	328,187	23.0052	45	STR SAL/BEN COST PER TOTAL WK HR	21,896,931	939,505	23.3068

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
107,345,522	6,415,584	16.7319	01	STRAIGHT TIME HOURS	350,061,223	20,907,127	16.7436
99,419	4,324	22.9923	02	OVERTIME WORK HOURS	519,798	21,349	24.3476
248,213	13,144	18.8841	03	HOLIDAY WORK HOURS	492,232	26,072	18.8797
107,693,154	6,433,052	16.7406	04	- WORK HOURS SUBTOTAL	351,073,253	20,954,548	16.7540
	1,312		05	STEWARDS DUTY HOURS (NA)		3,528	
			06	PENALTY OVERTIME (NA)			
113,165	6,664	16.9815	07	LIMITED DUTY HOURS (NA)	371,874	21,923	16.9627
7,136	426	16.7511	08	REHABILITATION WORK HOURS (NA)	26,878	1,616	16.6324
			09	TRAINING HOURS			
107,693,154	6,433,052	16.7406	10	TOTAL WORK HOURS	351,073,253	20,954,548	16.7540
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	161	16	10.0625
			14	OTHER PREMIUM PAY (NA HOURS)			
	253,435		15	LEAVE WITHOUT PAY (NA HOURS)		730,019	
233,560	12,590	18.5512	16	TERMINAL LEAVE	814,386	38,839	20.9682
11,402,769	618,738	18.4290	17	ANNUAL LEAVE	28,050,320	1,522,353	18.4256
13,825,335	763,800	18.1007	18	HOLIDAY LEAVE	20,781,567	1,147,224	18.1146
5,747,480	311,804	18.4329	19	SICK LEAVE	16,350,566	888,582	18.4007
12,334	696	17.7212	20	MILITARY LEAVE	63,364	3,520	18.0011
			21	CONVENTION LEAVE			
1,030,587	59,784	17.2385	22	OTHER LEAVE	2,944,727	167,984	17.5298
123,175	6,698	18.3898	23	CONTINUATION OF PAY LEAVE	413,476	21,935	18.8500
32,375,240	1,774,110	18.2487	24	TOTAL PAID ABSENCE	69,418,406	3,790,437	18.3140
140,068,394	8,207,162	17.0666	25	GROSS PAY & TOTAL PAID HOURS	420,491,820	24,744,985	16.9930
25,461,664	1,395,128	18.2504	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,646,273	2,708,416	18.3303
114,606,730	6,812,034	16.8241	27	BALANCE LINE 25 - LINE 26	370,845,547	22,036,569	16.8286
11,085,593	603,024	18.3833	28	ANNUAL LEAVE ACCRUED	33,306,441	1,810,920	18.3920
5,280,454	291,770	18.0980	29	HOLIDAY LEAVE ACCRUED	15,845,324	875,301	18.1027
130,972,777	7,706,828	16.9943	30	ACCRUED SALARY COST	419,997,312	24,722,790	16.9882
			31	BENEFITS-USPS CONTRIBUTION			
12,084,564			32	HEALTH BENEFITS	36,412,776		
970,522			33	LIFE INSURANCE	2,903,735		
13,473,166			34	RETIREMENT	40,366,372		
3,197,658			35	THRIFT SAVINGS PLAN (TSP)	9,613,026		
			36	TSP FIDUCIARY INSURANCE			
6,357,916			37	SOCIAL SECURITY	19,046,285		
2,004,429			38	MEDICARE	6,020,892		
38,088,255			39	PAYROLL BENEFITS SUBTOTAL	114,363,086		
			40	UNIFORM ALLOWANCE			
38,088,255			41	TOTAL BENEFITS	114,363,086		
		29.0810	42	(%) BENEFITS/ACCRUED SALARY COST			27.2294
169,061,032	6,433,052	26.2800	43	COST OF SAL & BEN PER TOTAL WK HR	534,360,398	20,954,548	25.5009
33,107			44	LESS OVERTIME PREMIUM PAY	173,093		
169,027,925	6,433,052	26.2749	45	STR SAL/BEN COST PER TOTAL WK HR	534,187,305	20,954,548	25.4926

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,037-	431-	16.3271	01 STRAIGHT TIME HOURS	17,945-	1,147-	15.6451
193	8	24.1250	02 OVERTIME WORK HOURS	193	8	24.1250
			03 HOLIDAY WORK HOURS			
6,844-	423-	16.1796	04 WORK HOURS SUBTOTAL	17,752-	1,139-	15.5856
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
6,844-	423-	16.1796	10 TOTAL WORK HOURS	17,752-	1,139-	15.5856
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
6,844-	423-	16.1796	25 GROSS PAY & TOTAL PAID HOURS	17,752-	1,139-	15.5856
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
6,844-	423-	16.1796	27 BALANCE LINE 25 - LINE 26	17,752-	1,139-	15.5856
68	4	17.0000	28 ANNUAL LEAVE ACCRUED	68	4	17.0000
			29 HOLIDAY LEAVE ACCRUED			
6,776-	419-	16.1718	30 ACCRUED SALARY COST	17,684-	1,135-	15.5806
			31 BENEFITS-USPS CONTRIBUTION			
205-			32 HEALTH BENEFITS	900-		
17-			33 LIFE INSURANCE	74-		
228-			34 RETIREMENT	1,009-		
54-			35 THRIFT SAVINGS PLAN (TSP)	241-		
			36 TSP FIDUCIARY INSURANCE			
403-			37 SOCIAL SECURITY	962-		
104-			38 MEDICARE	261-		
1,011-			39 PAYROLL BENEFITS SUBTOTAL	3,447-		
			40 UNIFORM ALLOWANCE			
1,011-			41 TOTAL BENEFITS	3,447-		
		14.9203	42 (%) BENEFITS/ACCRUED SALARY COST			19.4921
7,787-	423-	18.4089	43 COST OF SAL & BEN PER TOTAL WK HR	21,131-	1,139-	18.5522
64			44 LESS OVERTIME PREMIUM PAY	64		
7,851-	423-	18.5602	45 STR SAL/BEN COST PER TOTAL WK HR	21,195-	1,139-	18.6084

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
280,555	15,512	18.0863	01	STRAIGHT TIME HOURS	793,079	43,866	18.0795
10,603	422	25.1255	02	OVERTIME WORK HOURS	30,961	1,195	25.9087
			03	HOLIDAY WORK HOURS			
291,158	15,934	18.2727	04	WORK HOURS SUBTOTAL	824,040	45,061	18.2872
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,968	108	18.2222
			09	TRAINING HOURS			
291,158	15,934	18.2727	10	TOTAL WORK HOURS	824,040	45,061	18.2872
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,721	99	17.3838
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE		1-	
			24	TOTAL PAID ABSENCE	1,721	98	17.5612
291,158	15,934	18.2727	25	GROSS PAY & TOTAL PAID HOURS	825,761	45,159	18.2856
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,721	99	17.3838
291,158	15,934	18.2727	27	BALANCE LINE 25 - LINE 26	824,040	45,060	18.2876
51	3	17.0000	28	ANNUAL LEAVE ACCRUED	362	21	17.2380
			29	HOLIDAY LEAVE ACCRUED			
291,209	15,937	18.2725	30	ACCRUED SALARY COST	824,402	45,081	18.2871
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
2			33	LIFE INSURANCE	10		
402			34	RETIREMENT	1,226		
14			35	THRIFT SAVINGS PLAN (TSP)	61		
			36	TSP FIDUCIARY INSURANCE			
17,740			37	SOCIAL SECURITY	50,380		
4,214			38	MEDICARE	11,941		
22,372			39	PAYROLL BENEFITS SUBTOTAL	63,618		
			40	UNIFORM ALLOWANCE			
22,372			41	TOTAL BENEFITS	63,618		
		7.6824	42	(%) BENEFITS/ACCRUED SALARY COST			7.7168
313,581	15,934	19.6799	43	COST OF SAL & BEN PER TOTAL WK HR	888,020	45,061	19.7070
3,531			44	LESS OVERTIME PREMIUM PAY	10,310		
310,050	15,934	19.4583	45	STR SAL/BEN COST PER TOTAL WK HR	877,710	45,061	19.4782

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,478,424	119,704	12.3506	01	STRAIGHT TIME HOURS	4,514,985	351,528	12.8438
186,782	10,047	18.5908	02	OVERTIME WORK HOURS	615,312	31,370	19.6146
			03	HOLIDAY WORK HOURS			
1,665,206	129,751	12.8338	04	WORK HOURS SUBTOTAL	5,130,297	382,898	13.3985
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,665,206	129,751	12.8338	10	TOTAL WORK HOURS	5,130,297	382,898	13.3985
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	15,350		15	LEAVE WITHOUT PAY (NA HOURS)		48,236	
			16	TERMINAL LEAVE	2,720	224	12.1428
54,666	4,502	12.1426	17	ANNUAL LEAVE	169,496	13,086	12.9524
			18	HOLIDAY LEAVE			
38,869	3,120	12.4580	19	SICK LEAVE	112,369	8,688	12.9338
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,472	304	11.4210	22	OTHER LEAVE	13,083	1,096	11.9370
370	32	11.5625	23	CONTINUATION OF PAY LEAVE	5,908	484	12.2066
97,377	7,958	12.2363	24	TOTAL PAID ABSENCE	303,576	23,578	12.8753
1,762,583	137,709	12.7993	25	GROSS PAY & TOTAL PAID HOURS	5,433,873	406,476	13.3682
54,666	4,502	12.1426	26	LESS TERM, ANN & HOL LEAVE TAKEN	172,216	13,310	12.9388
1,707,917	133,207	12.8215	27	BALANCE LINE 25 - LINE 26	5,261,657	393,166	13.3827
78,931	6,020	13.1114	28	ANNUAL LEAVE ACCRUED	225,610	17,188	13.1260
			29	HOLIDAY LEAVE ACCRUED			
1,786,848	139,227	12.8340	30	ACCRUED SALARY COST	5,487,267	410,354	13.3720
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
110,140			37	SOCIAL SECURITY	339,443		
25,758			38	MEDICARE	79,384		
135,898			39	PAYROLL BENEFITS SUBTOTAL	418,827		
			40	UNIFORM ALLOWANCE			
135,898			41	TOTAL BENEFITS	418,827		
		7.6054	42	(%) BENEFITS/ACCRUED SALARY COST			7.6327
1,922,746	129,751	14.8187	43	COST OF SAL & BEN PER TOTAL WK HR	5,906,094	382,898	15.4247
62,198			44	LESS OVERTIME PREMIUM PAY	204,899		
1,860,548	129,751	14.3393	45	STR SAL/BEN COST PER TOTAL WK HR	5,701,195	382,898	14.8895

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: RURAL CARRIER, RELIEF (DES. 75)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,107,286	74,379	14.8870	01	STRAIGHT TIME HOURS	3,333,049	223,981	14.8809
76,297	3,417	22.3286	02	OVERTIME WORK HOURS	245,173	10,853	22.5903
			03	HOLIDAY WORK HOURS			
1,183,583	77,796	15.2139	04	WORK HOURS SUBTOTAL	3,578,222	234,834	15.2372
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,887	263	14.7794	07	LIMITED DUTY HOURS (NA)	9,950	670	14.8507
1,709	115	14.8608	08	REHABILITATION WORK HOURS (NA)	5,914	398	14.8592
			09	TRAINING HOURS			
1,183,583	77,796	15.2139	10	TOTAL WORK HOURS	3,578,222	234,834	15.2372
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
89	6	14.8333	22	OTHER LEAVE	802	38	21.1052
297	20	14.8500	23	CONTINUATION OF PAY LEAVE	4,250	286	14.8601
386	26	14.8461	24	TOTAL PAID ABSENCE	5,052	324	15.5925
1,183,969	77,822	15.2138	25	GROSS PAY & TOTAL PAID HOURS	3,583,274	235,158	15.2377
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,183,969	77,822	15.2138	27	BALANCE LINE 25 - LINE 26	3,583,274	235,158	15.2377
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,183,969	77,822	15.2138	30	ACCRUED SALARY COST	3,583,274	235,158	15.2377
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
73,500			37	SOCIAL SECURITY	222,478		
17,185			38	MEDICARE	52,009		
90,685			39	PAYROLL BENEFITS SUBTOTAL	274,487		
			40	UNIFORM ALLOWANCE			
90,685			41	TOTAL BENEFITS	274,487		
		7.6594	42	(%) BENEFITS/ACCRUED SALARY COST			7.6602
1,274,654	77,796	16.3845	43	COST OF SAL & BEN PER TOTAL WK HR	3,857,761	234,834	16.4276
25,407			44	LESS OVERTIME PREMIUM PAY	81,643		
1,249,247	77,796	16.0579	45	STR SAL/BEN COST PER TOTAL WK HR	3,776,118	234,834	16.0799

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
164,389	9,347	17.5873	01	STRAIGHT TIME HOURS	542,729	30,941	17.5407
3,890	155	25.0967	02	OVERTIME WORK HOURS	14,791	588	25.1547
			03	HOLIDAY WORK HOURS			
168,279	9,502	17.7098	04	WORK HOURS SUBTOTAL	557,520	31,529	17.6827
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
168,279	9,502	17.7098	10	TOTAL WORK HOURS	557,520	31,529	17.6827
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
643	37	17.3783	16	TERMINAL LEAVE	9,055	521	17.3800
14,478	833	17.3805	17	ANNUAL LEAVE	36,273	2,088	17.3721
			18	HOLIDAY LEAVE			
7,352	423	17.3806	19	SICK LEAVE	20,126	1,118	18.0017
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
70	4	17.5000	22	OTHER LEAVE	70	4	17.5000
			23	CONTINUATION OF PAY LEAVE			
22,543	1,297	17.3808	24	TOTAL PAID ABSENCE	65,524	3,731	17.5620
190,822	10,799	17.6703	25	GROSS PAY & TOTAL PAID HOURS	623,044	35,260	17.6699
15,121	870	17.3804	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,328	2,609	17.3737
175,701	9,929	17.6957	27	BALANCE LINE 25 - LINE 26	577,716	32,651	17.6936
14,076	845	16.6579	28	ANNUAL LEAVE ACCRUED	45,140	2,709	16.6629
			29	HOLIDAY LEAVE ACCRUED			
189,777	10,774	17.6143	30	ACCRUED SALARY COST	622,856	35,360	17.6147
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
18			33	LIFE INSURANCE	55		
646			34	RETIREMENT	1,738		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
11,331			37	SOCIAL SECURITY	37,348		
2,755			38	MEDICARE	9,034		
14,750			39	PAYROLL BENEFITS SUBTOTAL	48,175		
			40	UNIFORM ALLOWANCE			
14,750			41	TOTAL BENEFITS	48,175		
		7.7722	42	(%) BENEFITS/ACCRUED SALARY COST			7.7345
204,527	9,502	21.5246	43	COST OF SAL & BEN PER TOTAL WK HR	671,031	31,529	21.2829
1,295			44	LESS OVERTIME PREMIUM PAY	4,925		
203,232	9,502	21.3883	45	STR SAL/BEN COST PER TOTAL WK HR	666,106	31,529	21.1267

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TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
34,392,382	2,873,800	11.9675	01	STRAIGHT TIME HOURS	103,789,957	8,467,169	12.2579
2,639,909	144,384	18.2839	02	OVERTIME WORK HOURS	8,900,688	467,806	19.0264
			03	HOLIDAY WORK HOURS			
37,032,291	3,018,184	12.2697	04	WORK HOURS SUBTOTAL	112,690,645	8,934,975	12.6123
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
15,211	1,301	11.6917	07	LIMITED DUTY HOURS (NA)	51,562	4,241	12.1579
3,676	309	11.8964	08	REHABILITATION WORK HOURS (NA)	13,497	1,074	12.5670
			09	TRAINING HOURS			
37,032,291	3,018,184	12.2697	10	TOTAL WORK HOURS	112,690,645	8,934,975	12.6123
			11	SUNDAY PREMIUM (NA HOURS)			
23	35	.6571	12	NIGHT DIFFERENTIAL (NA HOURS)	109	153	.7124
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		1,656-	
			16	TERMINAL LEAVE	1,855		
88,340	6,256	14.1208	17	ANNUAL LEAVE	357,626	26,086	13.7094
			18	HOLIDAY LEAVE			
277	24	11.5416	19	SICK LEAVE	1,943	153	12.6993
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,257	104	12.0865	22	OTHER LEAVE	4,816	304	15.8421
9,316	800	11.6450	23	CONTINUATION OF PAY LEAVE	52,500	4,387	11.9671
99,190	7,184	13.8070	24	TOTAL PAID ABSENCE	418,740	30,930	13.5383
37,131,504	3,025,368	12.2733	25	GROSS PAY & TOTAL PAID HOURS	113,109,494	8,965,905	12.6155
88,340	6,256	14.1208	26	LESS TERM, ANN & HOL LEAVE TAKEN	359,481	26,086	13.7806
37,043,164	3,019,112	12.2695	27	BALANCE LINE 25 - LINE 26	112,750,013	8,939,819	12.6121
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
37,043,164	3,019,112	12.2695	30	ACCRUED SALARY COST	112,750,013	8,939,819	12.6121
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
16			33	LIFE INSURANCE	149		
100			34	RETIREMENT	33		
9			35	THRIFT SAVINGS PLAN (TSP)	206		
			36	TSP FIDUCIARY INSURANCE	3-		
2,323,111			37	SOCIAL SECURITY			
543,292			38	MEDICARE	7,071,524		
2,866,528			39	PAYROLL BENEFITS SUBTOTAL	1,653,763		
			40	UNIFORM ALLOWANCE	8,725,672		
2,866,528			41	TOTAL BENEFITS			
		7.7383	42	(%) BENEFITS/ACCRUED SALARY COST	8,725,672		7.7389
39,909,692	3,018,184	13.2230	43	COST OF SAL & BEN PER TOTAL WK HR	121,475,685	8,934,975	13.5955
879,090			44	LESS OVERTIME PREMIUM PAY	2,963,929		
39,030,602	3,018,184	12.9318	45	STR SAL/BEN COST PER TOTAL WK HR	118,511,756	8,934,975	13.2638

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,261,488	773,288	13.2699	01	STRAIGHT TIME HOURS	32,081,760	2,364,763	13.5665
683,620	35,694	19.1522	02	OVERTIME WORK HOURS	2,443,887	119,492	20.4523
			03	HOLIDAY WORK HOURS			
10,945,108	808,982	13.5294	04	WORK HOURS SUBTOTAL	34,525,647	2,484,255	13.8977
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,955	145	13.4827	07	LIMITED DUTY HOURS (NA)	6,766	497	13.6136
			08	REHABILITATION WORK HOURS (NA)	823	58	14.1896
			09	TRAINING HOURS			
10,945,108	808,982	13.5294	10	TOTAL WORK HOURS	34,525,647	2,484,255	13.8977
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,744-	
4,480	322	13.9130	16	TERMINAL LEAVE	11,801	758	15.5686
219,562	15,761	13.9307	17	ANNUAL LEAVE	642,399	46,017	13.9600
			18	HOLIDAY LEAVE			
131,539	9,313	14.1242	19	SICK LEAVE	405,315	28,884	14.0325
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,177	669	13.7174	22	OTHER LEAVE	29,106	2,117	13.7487
3,113	240	12.9708	23	CONTINUATION OF PAY LEAVE	17,083	1,291	13.2323
367,871	26,305	13.9848	24	TOTAL PAID ABSENCE	1,105,704	79,067	13.9843
11,312,979	835,287	13.5438	25	GROSS PAY & TOTAL PAID HOURS	35,631,351	2,563,322	13.9004
224,042	16,083	13.9303	26	LESS TERM, ANN & HOL LEAVE TAKEN	654,200	46,775	13.9861
11,088,937	819,204	13.5362	27	BALANCE LINE 25 - LINE 26	34,977,151	2,516,547	13.8988
339,616	24,662	13.7708	28	ANNUAL LEAVE ACCRUED	1,072,807	77,812	13.7871
			29	HOLIDAY LEAVE ACCRUED			
11,428,553	843,866	13.5430	30	ACCRUED SALARY COST	36,049,958	2,594,359	13.8955
			31	BENEFITS-USPS CONTRIBUTION			
614			32	HEALTH BENEFITS	1,514		
1-			33	LIFE INSURANCE	28-		
158			34	RETIREMENT	178		
283			35	THRIFT SAVINGS PLAN (TSP)	1,213		
			36	TSP FIDUCIARY INSURANCE			
707,856			37	SOCIAL SECURITY	2,225,856		
165,545			38	MEDICARE	520,561		
874,455			39	PAYROLL BENEFITS SUBTOTAL	2,749,294		
			40	UNIFORM ALLOWANCE			
874,455			41	TOTAL BENEFITS	2,749,294		
		7.6514	42	(%) BENEFITS/ACCRUED SALARY COST			7.6263
12,303,008	808,982	15.2080	43	COST OF SAL & BEN PER TOTAL WK HR	38,799,252	2,484,255	15.6180
227,645			44	LESS OVERTIME PREMIUM PAY	813,814		
12,075,363	808,982	14.9266	45	STR SAL/BEN COST PER TOTAL WK HR	37,985,438	2,484,255	15.2904

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,841,114	264,773	10.7303	01	STRAIGHT TIME HOURS	8,042,145	750,068	10.7218
196,628	11,850	16.5930	02	OVERTIME WORK HOURS	622,284	36,541	17.0297
			03	HOLIDAY WORK HOURS			
3,037,742	276,623	10.9815	04	WORK HOURS SUBTOTAL	8,664,429	786,609	11.0149
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,037,742	276,623	10.9815	10	TOTAL WORK HOURS	8,664,429	786,609	11.0149
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	14	19	.7368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		80	
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE	3,077	37	83.1621
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
461	46	10.0217	23	CONTINUATION OF PAY LEAVE	11	1	11.0000
461	46	10.0217	24	TOTAL PAID ABSENCE	1,533	148	10.3581
3,038,203	276,669	10.9813	25	GROSS PAY & TOTAL PAID HOURS	4,621	186	24.8440
			26	LESS TERM, ANN & HOL LEAVE TAKEN	8,669,064	786,795	11.0181
3,038,203	276,669	10.9813	27	BALANCE LINE 25 - LINE 26	3,077	37	83.1621
			28	ANNUAL LEAVE ACCRUED	8,665,987	786,758	11.0148
			29	HOLIDAY LEAVE ACCRUED			
3,038,203	276,669	10.9813	30	ACCRUED SALARY COST	8,665,987	786,758	11.0148
			31	BENEFITS-USPS CONTRIBUTION			
8-			32	HEALTH BENEFITS	611		
1-			33	LIFE INSURANCE	2-		
9-			34	RETIREMENT	29-		
2-			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
190,501			37	SOCIAL SECURITY	543,340		
44,582			38	MEDICARE	127,193		
235,063			39	PAYROLL BENEFITS SUBTOTAL	671,108		
			40	UNIFORM ALLOWANCE			
235,063			41	TOTAL BENEFITS	671,108		
		7.7369	42	(%) BENEFITS/ACCRUED SALARY COST			7.7441
3,273,266	276,623	11.8329	43	COST OF SAL & BEN PER TOTAL WK HR	9,337,095	786,609	11.8700
65,477			44	LESS OVERTIME PREMIUM PAY	207,221		
3,207,789	276,623	11.5962	45	STR SAL/BEN COST PER TOTAL WK HR	9,129,874	786,609	11.6066

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,523,341	7,333,004	16.2993	01	STRAIGHT TIME, HOURS	387,975,831	23,697,078	16.3723
984,507	50,650	19.4374	02	OVERTIME WORK HOURS	3,624,942	174,002	20.8327
248,213	13,144	18.8841	03	HOLIDAY WORK HOURS	492,232	26,072	18.8797
120,756,061	7,396,798	16.3254	04	WORK HOURS SUBTOTAL	392,093,005	23,897,152	16.4075
	1,312		05	STEWARDS DUTY HOURS (NA)		3,528	
			06	PENALTY OVERTIME (NA)			
115,120	6,809	16.9070	07	LIMITED DUTY HOURS (NA)	380,608	22,528	16.8948
7,136	426	16.7511	08	REHABILITATION WORK HOURS (NA)	27,701	1,674	16.5477
			09	TRAINING HOURS			
120,756,061	7,396,798	16.3254	10	TOTAL WORK HOURS	392,093,005	23,897,152	16.4075
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	161	16	10.0625
			14	OTHER PREMIUM PAY (NA HOURS)			
	268,785		15	LEAVE WITHOUT PAY (NA HOURS)		776,511	
238,683	12,949	18.4325	16	TERMINAL LEAVE	837,962	40,342	20.7714
11,691,475	639,834	18.2726	17	ANNUAL LEAVE	28,900,209	1,583,643	18.2491
13,825,335	763,800	18.1007	18	HOLIDAY LEAVE	20,781,567	1,147,224	18.1146
5,925,240	324,660	18.2506	19	SICK LEAVE	16,888,376	927,272	18.2129
12,334	696	17.7212	20	MILITARY LEAVE	63,364	3,520	18.0011
			21	CONVENTION LEAVE			
1,043,306	60,761	17.1706	22	OTHER LEAVE	2,986,986	171,200	17.4473
126,658	6,970	18.1718	23	CONTINUATION OF PAY LEAVE	436,467	23,710	18.4085
32,863,031	1,809,670	18.1596	24	TOTAL PAID ABSENCE	70,894,931	3,896,911	18.1925
153,619,092	9,206,468	16.6859	25	GROSS PAY & TOTAL PAID HOURS	462,988,097	27,794,063	16.6578
25,755,493	1,416,583	18.1814	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,519,738	2,771,209	18.2302
127,863,599	7,789,885	16.4140	27	BALANCE LINE 25 - LINE 26	412,468,359	25,022,854	16.4836
11,518,335	634,558	18.1517	28	ANNUAL LEAVE ACCRUED	34,650,428	1,908,654	18.1543
5,280,454	291,770	18.0980	29	HOLIDAY LEAVE ACCRUED	15,845,324	875,301	18.1027
144,662,388	8,716,213	16.5969	30	ACCRUED SALARY COST	462,964,111	27,806,809	16.6493
			31	BENEFITS-USPS CONTRIBUTION			
12,084,973			32	HEALTH BENEFITS	36,413,390		
970,524			33	LIFE INSURANCE	2,903,698		
13,474,144			34	RETIREMENT	40,368,505		
3,197,901			35	THRIFT SAVINGS PLAN (TSP)	9,614,060		
			36	TSP FIDUCIARY INSURANCE			
7,204,580			37	SOCIAL SECURITY	21,698,350		
2,202,597			38	MEDICARE	6,641,551		
39,134,719			39	PAYROLL BENEFITS SUBTOTAL	117,639,554		
			40	UNIFORM ALLOWANCE			
39,134,719			41	TOTAL BENEFITS	117,639,554		
		27.0524	42	(%) BENEFITS/ACCRUED SALARY COST			25.4100
183,797,107	7,396,798	24.8481	43	COST OF SAL & BEN PER TOTAL WK HR	580,603,665	23,897,152	24.2959
327,841			44	LESS OVERTIME PREMIUM PAY	1,207,106		
183,469,266	7,396,798	24.8038	45	STR SAL/BEN COST PER TOTAL WK HR	579,396,559	23,897,152	24.2454

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
35,499,668	2,948,179	12.0412	01	STRAIGHT TIME HOURS	107,123,006	8,691,150	12.3255
2,716,206	147,801	18.3774	02	OVERTIME WORK HOURS	9,145,861	478,659	19.1072
			03	HOLIDAY WORK HOURS			
38,215,874	3,095,980	12.3437	04	WORK HOURS SUBTOTAL	116,268,867	9,169,809	12.6795
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
19,098	1,564	12.2109	07	LIMITED DUTY HOURS (NA)	61,512	4,911	12.5253
5,385	424	12.7004	08	REHABILITATION WORK HOURS (NA)	19,411	1,472	13.1868
			09	TRAINING HOURS			
38,215,874	3,095,980	12.3437	10	TOTAL WORK HOURS	116,268,867	9,169,809	12.6795
			11	SUNDAY PREMIUM (NA HOURS)			
23	35	.6571	12	NIGHT DIFFERENTIAL (NA HOURS)	109	153	.7124
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		1,656-	
			16	TERMINAL LEAVE	1,855		
88,340	6,256	14.1208	17	ANNUAL LEAVE	357,626	26,086	13.7094
			18	HOLIDAY LEAVE			
277	24	11.5416	19	SICK LEAVE	1,943	153	12.6993
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,346	110	12.2363	22	OTHER LEAVE	5,618	342	16.4269
9,613	820	11.7231	23	CONTINUATION OF PAY LEAVE	56,750	4,673	12.1442
99,576	7,210	13.8108	24	TOTAL PAID ABSENCE	423,792	31,254	13.5596
38,315,473	3,103,190	12.3471	25	GROSS PAY & TOTAL PAID HOURS	116,692,768	9,201,063	12.6825
88,340	6,256	14.1208	26	LESS TERM, ANN & HOL LEAVE TAKEN	359,481	26,086	13.7806
38,227,133	3,096,934	12.3435	27	BALANCE LINE 25 - LINE 26	116,333,287	9,174,977	12.6794
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,227,133	3,096,934	12.3435	30	ACCRUED SALARY COST	116,333,287	9,174,977	12.6794
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
16			33	LIFE INSURANCE	149		
100			34	RETIREMENT	33		
9			35	THRIFT SAVINGS PLAN (TSP)	206		
			36	TSP FIDUCIARY INSURANCE	3-		
2,396,611			37	SOCIAL SECURITY	7,294,002		
560,477			38	MEDICARE	1,705,772		
2,957,213			39	PAYROLL BENEFITS SUBTOTAL	9,000,159		
			40	UNIFORM ALLOWANCE			
2,957,213			41	TOTAL BENEFITS	9,000,159		
		7.7359	42	(%) BENEFITS/ACCRUED SALARY COST			7.7365
41,184,346	3,095,980	13.3025	43	COST OF SAL & BEN PER TOTAL WK HR	125,333,446	9,169,809	13.6680
904,497			44	LESS OVERTIME PREMIUM PAY	3,045,572		
40,279,849	3,095,980	13.0103	45	STR SAL/BEN COST PER TOTAL WK HR	122,287,874	9,169,809	13.3359

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,841,114	264,773	10.7303	01	STRAIGHT TIME HOURS	8,042,145	750,068	10.7218
196,628	11,850	16.5930	02	OVERTIME WORK HOURS	622,284	36,541	17.0297
			03	HOLIDAY WORK HOURS			
3,037,742	276,623	10.9815	04	WORK HOURS SUBTOTAL	8,664,429	786,609	11.0149
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,037,742	276,623	10.9815	10	TOTAL WORK HOURS	8,664,429	786,609	11.0149
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	14	19	.7368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,077	37	83.1621
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
461	46	10.0217	23	CONTINUATION OF PAY LEAVE	11	1	11.0000
461	46	10.0217	24	TOTAL PAID ABSENCE	1,533	148	10.3581
3,038,203	276,669	10.9813	25	GROSS PAY & TOTAL PAID HOURS	4,621	186	24.8440
			26	LESS TERM, ANN & HOL LEAVE TAKEN	8,669,064	786,795	11.0181
3,038,203	276,669	10.9813	27	BALANCE LINE 25 - LINE 26	3,077	37	83.1621
			28	ANNUAL LEAVE ACCRUED	8,665,987	786,758	11.0148
			29	HOLIDAY LEAVE ACCRUED			
3,038,203	276,669	10.9813	30	ACCRUED SALARY COST	8,665,987	786,758	11.0148
			31	BENEFITS-USPS CONTRIBUTION			
8-			32	HEALTH BENEFITS	611		
1-			33	LIFE INSURANCE	2-		
9-			34	RETIREMENT	29-		
2-			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
190,501			37	SOCIAL SECURITY	543,340		
44,582			38	MEDICARE	127,193		
235,063			39	PAYROLL BENEFITS SUBTOTAL	671,108		
			40	UNIFORM ALLOWANCE			
235,063			41	TOTAL BENEFITS	671,108		
		7.7369	42	(%) BENEFITS/ACCRUED SALARY COST			7.7441
3,273,266	276,623	11.8329	43	COST OF SAL & BEN PER TOTAL WK HR	9,337,095	786,609	11.8700
65,477			44	LESS OVERTIME PREMIUM PAY	207,221		
3,207,789	276,623	11.5962	45	STR SAL/BEN COST PER TOTAL WK HR	9,129,874	786,609	11.6066

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,864,123	10,545,956	14.9691	01	STRAIGHT TIME HOURS	503,140,982	33,138,296	15.1830
3,897,341	210,301	18.5322	02	OVERTIME WORK HOURS	13,393,087	689,202	19.4327
248,213	13,144	18.8841	03	HOLIDAY WORK HOURS	492,232	26,072	18.8797
162,009,677	10,769,401	15.0435	04	WORK HOURS SUBTOTAL	517,026,301	33,853,570	15.2724
	1,312		05	STEWARDS DUTY HOURS (NA)		3,528	
			06	PENALTY OVERTIME (NA)			
134,218	8,373	16.0298	07	LIMITED DUTY HOURS (NA)	442,120	27,439	16.1128
12,521	850	14.7305	08	REHABILITATION WORK HOURS (NA)	47,112	3,146	14.9752
			09	TRAINING HOURS			
162,009,677	10,769,401	15.0435	10	TOTAL WORK HOURS	517,026,301	33,853,570	15.2724
			11	SUNDAY PREMIUM (NA HOURS)			
23	35	.6571	12	NIGHT DIFFERENTIAL (NA HOURS)	123	172	.7151
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	161	16	10.0625
			14	OTHER PREMIUM PAY (NA HOURS)			
	268,833		15	LEAVE WITHOUT PAY (NA HOURS)		774,935	
238,683	12,949	18.4325	16	TERMINAL LEAVE	839,817	40,342	20.8174
11,779,815	646,090	18.2324	17	ANNUAL LEAVE	29,260,912	1,609,766	18.1771
13,825,335	763,800	18.1007	18	HOLIDAY LEAVE	20,781,567	1,147,224	18.1146
5,925,517	324,684	18.2501	19	SICK LEAVE	16,890,319	927,425	18.2120
12,334	696	17.7212	20	MILITARY LEAVE	63,364	3,520	18.0011
			21	CONVENTION LEAVE			
1,044,652	60,871	17.1617	22	OTHER LEAVE	2,992,615	171,543	17.4452
136,732	7,836	17.4492	23	CONTINUATION OF PAY LEAVE	494,750	28,531	17.3407
32,963,068	1,816,926	18.1422	24	TOTAL PAID ABSENCE	71,323,344	3,928,351	18.1560
194,972,768	12,586,327	15.4908	25	GROSS PAY & TOTAL PAID HOURS	588,349,929	37,781,921	15.5722
25,843,833	1,422,839	18.1635	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,882,296	2,797,332	18.1895
169,128,935	11,163,488	15.1501	27	BALANCE LINE 25 - LINE 26	537,467,633	34,984,589	15.3629
11,518,335	634,558	18.1517	28	ANNUAL LEAVE ACCRUED	34,650,428	1,908,654	18.1543
5,280,454	291,770	18.0980	29	HOLIDAY LEAVE ACCRUED	15,845,324	875,301	18.1027
185,927,724	12,089,816	15.3788	30	ACCRUED SALARY COST	587,963,385	37,768,544	15.5675
			31	BENEFITS-USPS CONTRIBUTION			
12,084,965			32	HEALTH BENEFITS	36,414,150		
970,539			33	LIFE INSURANCE	2,903,729		
13,474,235			34	RETIREMENT	40,368,682		
3,197,908			35	THRIFT SAVINGS PLAN (TSP)	9,614,052		
			36	TSP FIDUCIARY INSURANCE			
9,791,692			37	SOCIAL SECURITY	29,535,692		
2,807,656			38	MEDICARE	8,474,516		
42,326,995			39	PAYROLL BENEFITS SUBTOTAL	127,310,821		
			40	UNIFORM ALLOWANCE			
42,326,995			41	TOTAL BENEFITS	127,310,821		
		22.7652	42	(%) BENEFITS/ACCRUED SALARY COST			21.6528
228,254,719	10,769,401	21.1947	43	COST OF SAL & BEN PER TOTAL WK HR	715,274,206	33,853,570	21.1284
1,297,815			44	LESS OVERTIME PREMIUM PAY	4,459,898		
226,956,904	10,769,401	21.0742	45	STR SAL/BEN COST PER TOTAL WK HR	710,814,308	33,853,570	20.9967

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,925,040	1,850,439	15.0910	01	STRAIGHT TIME HOURS	89,626,388	5,933,354	15.1055
2,745,886	118,064	23.2576	02	OVERTIME WORK HOURS	7,836,949	335,425	23.3642
1,021,908	70,183	14.5606	03	HOLIDAY WORK HOURS	1,633,761	111,929	14.5964
31,692,834	2,038,686	15.5457	04	WORK HOURS SUBTOTAL	99,097,098	6,380,708	15.5307
	1,491		05	STEWARDS DUTY HOURS (NA)		5,825	
204,651	6,753	30.3051	06	PENALTY OVERTIME (NA)	645,312	21,137	30.5299
78,967	4,861	16.2450	07	LIMITED DUTY HOURS (NA)	213,492	13,169	16.2117
210,125	12,305	17.0763	08	REHABILITATION WORK HOURS (NA)	665,804	38,974	17.0832
132,644	8,430	15.7347	09	TRAINING HOURS	412,408	26,202	15.7395
31,825,478	2,047,116	15.5464	10	TOTAL WORK HOURS	99,509,506	6,406,910	15.5315
554,670	157,188	3.5287	11	SUNDAY PREMIUM (NA HOURS)	1,665,376	470,959	3.5361
721,100	511,370	1.4101	12	NIGHT DIFFERENTIAL (NA HOURS)	2,214,535	1,567,165	1.4130
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
19,877	2,693	7.3809	14	OTHER PREMIUM PAY (NA HOURS)	91,014	12,263	7.4218
	100,521		15	LEAVE WITHOUT PAY (NA HOURS)		295,863	
83,945	5,021	16.7187	16	TERMINAL LEAVE	195,834	10,104	19.3818
2,203,877	142,060	15.5137	17	ANNUAL LEAVE	6,529,602	424,198	15.3928
3,661,204	243,003	15.0664	18	HOLIDAY LEAVE	5,500,815	364,974	15.0717
1,503,205	97,161	15.4712	19	SICK LEAVE	4,582,929	297,077	15.4267
20,167	1,439	14.0145	20	MILITARY LEAVE	89,718	6,527	13.7456
			21	CONVENTION LEAVE			
86,069	5,761	14.9399	22	OTHER LEAVE	299,299	19,776	15.1344
30,796	2,063	14.9277	23	CONTINUATION OF PAY LEAVE	85,253	5,727	14.8861
7,589,263	496,508	15.2852	24	TOTAL PAID ABSENCE	17,283,450	1,128,383	15.3170
40,710,388	2,543,624	16.0048	25	GROSS PAY & TOTAL PAID HOURS	120,763,882	7,535,293	16.0264
5,949,026	390,084	15.2506	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,226,251	799,276	15.2966
34,761,362	2,153,540	16.1414	27	BALANCE LINE 25 - LINE 26	108,537,631	6,736,017	16.1130
3,048,778	199,686	15.2678	28	ANNUAL LEAVE ACCRUED	9,138,326	598,318	15.2733
1,401,064	93,222	15.0293	29	HOLIDAY LEAVE ACCRUED	4,202,795	279,543	15.0345
39,211,204	2,446,448	16.0278	30	ACCRUED SALARY COST	121,878,752	7,613,878	16.0074
			31	BENEFITS-USPS CONTRIBUTION			
3,609,879			32	HEALTH BENEFITS	10,996,626		
249,762			33	LIFE INSURANCE	751,544		
3,486,258			34	RETIREMENT	10,500,385		
823,795			35	THRIFT SAVINGS PLAN (TSP)	2,488,960		
			36	TSP FIDUCIARY INSURANCE			
1,636,732			37	SOCIAL SECURITY	4,841,094		
580,065			38	MEDICARE	1,721,466		
10,386,491			39	PAYROLL BENEFITS SUBTOTAL	31,300,075		
57,254			40	UNIFORM ALLOWANCE	175,189		
10,443,745			41	TOTAL BENEFITS	31,475,264		
		26.6345	42	(%) BENEFITS/ACCRUED SALARY COST			25.8250
49,654,949	2,047,116	24.2560	43	COST OF SAL & BEN PER TOTAL WK HR	153,354,016	6,406,910	23.9357
948,557			44	LESS OVERTIME PREMIUM PAY	2,717,471		
48,706,392	2,047,116	23.7926	45	STR SAL/BEN COST PER TOTAL WK HR	150,636,545	6,406,910	23.5115

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,249,440	84,773	14.7386	01	STRAIGHT TIME HOURS	4,031,002	273,689	14.7284
51,089	2,283	22.3780	02	OVERTIME WORK HOURS	150,147	6,761	22.2078
8,705	624	13.9503	03	HOLIDAY WORK HOURS	17,289	1,234	14.0105
1,309,234	87,680	14.9319	04	WORK HOURS SUBTOTAL	4,198,438	281,684	14.9047
			05	STEWARDS DUTY HOURS (NA)		2	
2,383	78	30.5512	06	PENALTY OVERTIME (NA)	4,760	155	30.7096
799	90	8.8777	07	LIMITED DUTY HOURS (NA)	2,310	281	8.2206
8,111	498	16.2871	08	REHABILITATION WORK HOURS (NA)	24,871	1,531	16.2449
4,962	362	13.7071	09	TRAINING HOURS	11,786	851	13.8495
1,314,196	88,042	14.9269	10	TOTAL WORK HOURS	4,210,224	282,535	14.9016
3,724	1,150	3.2382	11	SUNDAY PREMIUM (NA HOURS)	11,409	3,524	3.2375
7,874	5,705	1.3801	12	NIGHT DIFFERENTIAL (NA HOURS)	23,862	17,283	1.3806
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,642		15	LEAVE WITHOUT PAY (NA HOURS)		10,767	
6,464	386	16.7461	16	TERMINAL LEAVE	32,206	1,571	20.5003
115,954	7,587	15.2832	17	ANNUAL LEAVE	322,272	21,052	15.3083
137,855	9,233	14.9306	18	HOLIDAY LEAVE	213,789	14,329	14.9200
51,974	3,401	15.2819	19	SICK LEAVE	159,395	10,391	15.3397
777	46	16.8913	20	MILITARY LEAVE	1,570	102	15.3921
			21	CONVENTION LEAVE			
157	13	12.0769	22	OTHER LEAVE	3,977	259	15.3552
1,163	69	16.8550	23	CONTINUATION OF PAY LEAVE	4,782	293	16.3208
314,344	20,735	15.1600	24	TOTAL PAID ABSENCE	737,991	47,997	15.3757
1,640,138	108,777	15.0779	25	GROSS PAY & TOTAL PAID HOURS	4,983,491	330,532	15.0771
260,273	17,206	15.1268	26	LESS TERM, ANN & HOL LEAVE TAKEN	568,267	36,952	15.3785
1,379,865	91,571	15.0687	27	BALANCE LINE 25 - LINE 26	4,415,224	293,580	15.0392
132,283	8,779	15.0681	28	ANNUAL LEAVE ACCRUED	398,923	26,594	15.0004
50,003	3,391	14.7457	29	HOLIDAY LEAVE ACCRUED	150,795	10,236	14.7318
1,562,151	103,741	15.0581	30	ACCRUED SALARY COST	4,964,942	330,410	15.0266
			31	BENEFITS-USPS CONTRIBUTION			
187,677			32	HEALTH BENEFITS	574,776		
9,874			33	LIFE INSURANCE	29,903		
154,723			34	RETIREMENT	472,037		
35,147			35	THRIFT SAVINGS PLAN (TSP)	107,206		
			36	TSP FIDUCIARY INSURANCE			
70,131			37	SOCIAL SECURITY	213,401		
23,332			38	MEDICARE	71,068		
480,884			39	PAYROLL BENEFITS SUBTOTAL	1,468,391		
976			40	UNIFORM ALLOWANCE	3,459		
481,860			41	TOTAL BENEFITS	1,471,850		
		30.8459	42	(%) BENEFITS/ACCRUED SALARY COST			29.6448
2,044,011	88,042	23.2163	43	COST OF SAL & BEN PER TOTAL WK HR	6,436,792	282,535	22.7822
17,411			44	LESS OVERTIME PREMIUM PAY	50,794		
2,026,600	88,042	23.0185	45	STR SAL/BEN COST PER TOTAL WK HR	6,385,998	282,535	22.6025

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
133,725	8,924	14.9848	01	STRAIGHT TIME HOURS	327,848	21,845	15.0079
12,377	572	21.6381	02	OVERTIME WORK HOURS	28,808	1,348	21.3709
			03	HOLIDAY WORK HOURS			
146,102	9,496	15.3856	04	WORK HOURS SUBTOTAL	356,656	23,193	15.3777
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)	105	6	17.5000
			08	REHABILITATION WORK HOURS (NA)			
988	64	15.4375	09	TRAINING HOURS	1,468	95	15.4526
147,090	9,560	15.3859	10	TOTAL WORK HOURS	358,124	23,288	15.3780
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
147,090	9,560	15.3859	25	GROSS PAY & TOTAL PAID HOURS	358,124	23,288	15.3780
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
147,090	9,560	15.3859	27	BALANCE LINE 25 - LINE 26	358,124	23,288	15.3780
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
147,090	9,560	15.3859	30	ACCRUED SALARY COST	358,124	23,288	15.3780
			31	BENEFITS-USPS CONTRIBUTION			
12,122			32	HEALTH BENEFITS	29,042		
873			33	LIFE INSURANCE	2,097		
12,994			34	RETIREMENT	31,436		
3,545			35	THRIFT SAVINGS PLAN (TSP)	8,716		
			36	TSP FIDUCIARY INSURANCE			
8,254			37	SOCIAL SECURITY	20,047		
2,119			38	MEDICARE	5,151		
39,907			39	PAYROLL BENEFITS SUBTOTAL	96,489		
			40	UNIFORM ALLOWANCE			
39,907			41	TOTAL BENEFITS	96,489		
		27.1310	42	(%) BENEFITS/ACCRUED SALARY COST			26.9429
186,997	9,560	19.5603	43	COST OF SAL & BEN PER TOTAL WK HR	454,613	23,288	19.5213
4,122			44	LESS OVERTIME PREMIUM PAY	9,593		
182,875	9,560	19.1291	45	STR SAL/BEN COST PER TOTAL WK HR	445,020	23,288	19.1094

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BUILDING SERVICE, TRANSITIONL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,948	5,410	10.7112	01	STRAIGHT TIME HOURS	163,896	15,316	10.7009
5,032	316	15.9240	02	OVERTIME WORK HOURS	12,549	786	15.9656
			03	HOLIDAY WORK HOURS			
62,980	5,726	10.9989	04	WORK HOURS SUBTOTAL	176,445	16,102	10.9579
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10	1	10.0000	09	TRAINING HOURS	10	1	10.0000
62,990	5,727	10.9987	10	TOTAL WORK HOURS	176,455	16,103	10.9578
			11	SUNDAY PREMIUM (NA HOURS)			
1,474	1,528	.9646	12	NIGHT DIFFERENTIAL (NA HOURS)	4,093	4,216	.9708
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		70	
1,081	110	9.8272	16	TERMINAL LEAVE	2,042	209	9.7703
544	55	9.8909	17	ANNUAL LEAVE	2,115	215	9.8372
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,625	165	9.8484	24	TOTAL PAID ABSENCE	4,157	424	9.8042
66,089	5,892	11.2167	25	GROSS PAY & TOTAL PAID HOURS	184,705	16,527	11.1759
1,625	165	9.8484	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,157	424	9.8042
64,464	5,727	11.2561	27	BALANCE LINE 25 - LINE 26	180,548	16,103	11.2120
1,586	170	9.3294	28	ANNUAL LEAVE ACCRUED	4,508	481	9.3721
			29	HOLIDAY LEAVE ACCRUED			
66,050	5,897	11.2006	30	ACCRUED SALARY COST	185,056	16,584	11.1587
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,995			37	SOCIAL SECURITY	11,262		
960			38	MEDICARE	2,680		
4,955			39	PAYROLL BENEFITS SUBTOTAL	13,942		
			40	UNIFORM ALLOWANCE			
4,955			41	TOTAL BENEFITS	13,942		
		7.5018	42	(%) BENEFITS/ACCRUED SALARY COST			7.5339
71,005	5,727	12.3982	43	COST OF SAL & BEN PER TOTAL WK HR	198,998	16,103	12.3578
1,676			44	LESS OVERTIME PREMIUM PAY	4,179		
69,329	5,727	12.1056	45	STR SAL/BEN COST PER TOTAL WK HR	194,819	16,103	12.0983

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,366,153	1,949,546	15.0630	01	STRAIGHT TIME HOURS	94,149,134	6,244,204	15.0778
2,814,384	121,235	23.2142	02	OVERTIME WORK HOURS	8,028,453	344,320	23.3168
1,030,613	70,807	14.5552	03	HOLIDAY WORK HOURS	1,651,050	113,163	14.5900
33,211,150	2,141,588	15.5077	04	WORK HOURS SUBTOTAL	103,828,637	6,701,687	15.4929
	1,491		05	STEWARDS DUTY HOURS (NA)		5,827	
207,034	6,831	30.3080	06	PENALTY OVERTIME (NA)	650,072	21,292	30.5312
79,766	4,951	16.1110	07	LIMITED DUTY HOURS (NA)	215,907	13,456	16.0454
218,236	12,803	17.0456	08	REHABILITATION WORK HOURS (NA)	690,675	40,505	17.0515
138,604	8,857	15.6490	09	TRAINING HOURS	425,672	27,149	15.6791
33,349,754	2,150,445	15.5083	10	TOTAL WORK HOURS	104,254,309	6,728,836	15.4936
558,394	158,338	3.5265	11	SUNDAY PREMIUM (NA HOURS)	1,676,785	474,483	3.5339
730,448	518,603	1.4084	12	NIGHT DIFFERENTIAL (NA HOURS)	2,242,490	1,588,664	1.4115
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
19,877	2,693	7.3809	14	OTHER PREMIUM PAY (NA HOURS)	91,014	12,263	7.4218
	104,203		15	LEAVE WITHOUT PAY (NA HOURS)		306,700	
91,490	5,517	16.5832	16	TERMINAL LEAVE	230,082	11,884	19.3606
2,320,375	149,702	15.4999	17	ANNUAL LEAVE	6,853,989	445,465	15.3861
3,799,059	252,236	15.0615	18	HOLIDAY LEAVE	5,714,604	379,303	15.0660
1,555,179	100,562	15.4648	19	SICK LEAVE	4,742,324	307,468	15.4237
20,944	1,485	14.1037	20	MILITARY LEAVE	91,288	6,629	13.7710
			21	CONVENTION LEAVE			
86,226	5,774	14.9334	22	OTHER LEAVE	303,276	20,035	15.1373
31,959	2,132	14.9901	23	CONTINUATION OF PAY LEAVE	90,035	6,020	14.9559
7,905,232	517,408	15.2785	24	TOTAL PAID ABSENCE	18,025,598	1,176,804	15.3174
42,563,705	2,667,853	15.9542	25	GROSS PAY & TOTAL PAID HOURS	126,290,202	7,905,640	15.9746
6,210,924	407,455	15.2432	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,798,675	836,652	15.2974
36,352,781	2,260,398	16.0824	27	BALANCE LINE 25 - LINE 26	113,491,527	7,068,988	16.0548
3,182,647	208,635	15.2546	28	ANNUAL LEAVE ACCRUED	9,541,757	625,393	15.2572
1,451,067	96,613	15.0193	29	HOLIDAY LEAVE ACCRUED	4,353,590	289,779	15.0238
40,986,495	2,565,646	15.9751	30	ACCRUED SALARY COST	127,386,874	7,984,160	15.9549
			31	BENEFITS-USPS CONTRIBUTION			
3,809,678			32	HEALTH BENEFITS	11,600,444		
260,509			33	LIFE INSURANCE	783,544		
3,653,975			34	RETIREMENT	11,003,858		
862,487			35	THRIFT SAVINGS PLAN (TSP)	2,604,882		
			36	TSP FIDUCIARY INSURANCE			
1,719,112			37	SOCIAL SECURITY	5,085,804		
606,476			38	MEDICARE	1,800,365		
10,912,237			39	PAYROLL BENEFITS SUBTOTAL	32,878,897		
58,230			40	UNIFORM ALLOWANCE	178,648		
10,970,467			41	TOTAL BENEFITS	33,057,545		
		26.7660	42	(%) BENEFITS/ACCRUED SALARY COST			25.9505
51,956,962	2,150,445	24.1610	43	COST OF SAL & BEN PER TOTAL WK HR	160,444,419	6,728,836	23.8443
971,765			44	LESS OVERTIME PREMIUM PAY	2,782,037		
50,985,197	2,150,445	23.7091	45	STR SAL/BEN COST PER TOTAL WK HR	157,662,382	6,728,836	23.4308

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

REPORT-A

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
391,135	50,512	7.7434	01	STRAIGHT TIME HOURS	1,112,166	145,537	7.6418
29,624	2,548	11.6263	02	OVERTIME WORK HOURS	85,788	7,498	11.4414
			03	HOLIDAY WORK HOURS			
420,759	53,060	7.9298	04	WORK HOURS SUBTOTAL	1,197,954	153,035	7.8279
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)	1,364-	80-	17.0500
			08	REHABILITATION WORK HOURS (NA)			
9,446	1,177	8.0254	09	TRAINING HOURS	12,450	1,569	7.9349
430,205	54,237	7.9319	10	TOTAL WORK HOURS	1,210,404	154,604	7.8290
			11	SUNDAY PREMIUM (NA HOURS)			
7,848	11,762	.6672	12	NIGHT DIFFERENTIAL (NA HOURS)	22,806	34,402	.6629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	73		15	LEAVE WITHOUT PAY (NA HOURS)		317	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
586	73	8.0273	23	CONTINUATION OF PAY LEAVE	1,147	141	8.1347
586	73	8.0273	24	TOTAL PAID ABSENCE	1,147	141	8.1347
438,639	54,310	8.0765	25	GROSS PAY & TOTAL PAID HOURS	1,234,357	154,745	7.9767
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
438,639	54,310	8.0765	27	BALANCE LINE 25 - LINE 26	1,234,357	154,745	7.9767
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
438,639	54,310	8.0765	30	ACCRUED SALARY COST	1,234,357	154,745	7.9767
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	123-		
			33	LIFE INSURANCE	9-		
			34	RETIREMENT	124-		
			35	THRIFT SAVINGS PLAN (TSP)	27-		
			36	TSP FIDUCIARY INSURANCE			
27,192			37	SOCIAL SECURITY	76,452		
6,358			38	MEDICARE	17,868		
33,550			39	PAYROLL BENEFITS SUBTOTAL	94,037		
			40	UNIFORM ALLOWANCE			
33,550			41	TOTAL BENEFITS	94,037		
		7.6486	42	(%) BENEFITS/ACCRUED SALARY COST			7.6182
472,189	54,237	8.7060	43	COST OF SAL & BEN PER TOTAL WK HR	1,328,394	154,604	8.5922
9,865			44	LESS OVERTIME PREMIUM PAY	28,567		
462,324	54,237	8.5241	45	STR SAL/BEN COST PER TOTAL WK HR	1,299,827	154,604	8.4074

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
173,715	8,381	20.7272	01 STRAIGHT TIME HOURS	467,152	22,621	20.6512
4,401	185	23.7891	02 OVERTIME WORK HOURS	7,175	304	23.6019
			03 HOLIDAY WORK HOURS	88	4	22.0000
178,116	8,566	20.7933	04 WORK HOURS SUBTOTAL	474,415	22,929	20.6906
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
1,024	48	21.3333	09 TRAINING HOURS	1,046	49	21.3469
179,140	8,614	20.7963	10 TOTAL WORK HOURS	475,461	22,978	20.6920
			11 SUNDAY PREMIUM (NA HOURS)	184	32	5.7500
			12 NIGHT DIFFERENTIAL (NA HOURS)	198	96	2.0625
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	280		15 LEAVE WITHOUT PAY (NA HOURS)		1,088	
			16 TERMINAL LEAVE	14,599		
334	16	20.8750	17 ANNUAL LEAVE	5,676	268	21.1791
2,358	112	21.0535	18 HOLIDAY LEAVE	3,538	168	21.0595
336	16	21.0000	19 SICK LEAVE	2,392	112	21.3571
			20 MILITARY LEAVE	506	24	21.0833
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
3,028	144	21.0277	24 TOTAL PAID ABSENCE	26,711	572	46.6975
182,168	8,758	20.8001	25 GROSS PAY & TOTAL PAID HOURS	502,554	23,550	21.3398
2,692	128	21.0312	26 LESS TERM, ANN & HOL LEAVE TAKEN	23,813	436	54.6169
179,476	8,630	20.7967	27 BALANCE LINE 25 - LINE 26	478,741	23,114	20.7121
2,346	112	20.9464	28 ANNUAL LEAVE ACCRUED	7,256	344	21.0930
906	43	21.0697	29 HOLIDAY LEAVE ACCRUED	2,803	133	21.0751
182,728	8,785	20.8000	30 ACCRUED SALARY COST	488,800	23,591	20.7197
			31 BENEFITS-USPS CONTRIBUTION			
14,383			32 HEALTH BENEFITS	39,671		
1,159			33 LIFE INSURANCE	3,190		
13,845			34 RETIREMENT	37,999		
1,832			35 THRIFT SAVINGS PLAN (TSP)	4,926		
			36 TSP FIDUCIARY INSURANCE			
3,301			37 SOCIAL SECURITY	8,813		
2,626			38 MEDICARE	7,281		
37,146			39 PAYROLL BENEFITS SUBTOTAL	101,880		
54			40 UNIFORM ALLOWANCE	54		
37,200			41 TOTAL BENEFITS	101,934		
		20.3581	42 (%) BENEFITS/ACCRUED SALARY COST			20.8539
219,928	8,614	25.5314	43 COST OF SAL & BEN PER TOTAL WK HR	590,734	22,978	25.7086
1,466			44 LESS OVERTIME PREMIUM PAY	2,389		
218,462	8,614	25.3612	45 STR SAL/BEN COST PER TOTAL WK HR	588,345	22,978	25.6047

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TITLE: BUILDING SERVICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
29,931,003	2,008,439	14.9026	01	STRAIGHT TIME HOURS	95,728,452	6,412,362	14.9287
2,848,409	123,968	22.9769	02	OVERTIME WORK HOURS	8,121,416	352,122	23.0642
1,030,613	70,807	14.5552	03	HOLIDAY WORK HOURS	1,651,138	113,167	14.5902
33,810,025	2,203,214	15.3457	04	WORK HOURS SUBTOTAL	105,501,006	6,877,651	15.3396
	1,491		05	STEWARDS DUTY HOURS (NA)		5,827	
207,034	6,831	30.3080	06	PENALTY OVERTIME (NA)	650,072	21,292	30.5312
79,766	4,951	16.1110	07	LIMITED DUTY HOURS (NA)	214,543	13,376	16.0393
218,236	12,803	17.0456	08	REHABILITATION WORK HOURS (NA)	690,675	40,505	17.0515
149,074	10,082	14.7861	09	TRAINING HOURS	439,168	28,767	15.2663
33,959,099	2,213,296	15.3432	10	TOTAL WORK HOURS	105,940,174	6,906,418	15.3393
558,394	158,338	3.5265	11	SUNDAY PREMIUM (NA HOURS)	1,676,969	474,515	3.5340
738,296	530,365	1.3920	12	NIGHT DIFFERENTIAL (NA HOURS)	2,265,494	1,623,162	1.3957
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
19,877	2,693	7.3809	14	OTHER PREMIUM PAY (NA HOURS)	91,014	12,263	7.4218
	104,556		15	LEAVE WITHOUT PAY (NA HOURS)		308,105	
91,490	5,517	16.5832	16	TERMINAL LEAVE	244,681	11,884	20.5891
2,320,709	149,718	15.5005	17	ANNUAL LEAVE	6,859,665	445,733	15.3896
3,801,417	252,348	15.0641	18	HOLIDAY LEAVE	5,718,142	379,471	15.0687
1,555,515	100,578	15.4657	19	SICK LEAVE	4,744,716	307,580	15.4259
20,944	1,485	14.1037	20	MILITARY LEAVE	91,794	6,653	13.7973
			21	CONVENTION LEAVE			
86,226	5,774	14.9334	22	OTHER LEAVE	303,276	20,035	15.1373
32,545	2,205	14.7596	23	CONTINUATION OF PAY LEAVE	91,182	6,161	14.7998
7,908,846	517,625	15.2791	24	TOTAL PAID ABSENCE	18,053,456	1,177,517	15.3318
43,184,512	2,730,921	15.8131	25	GROSS PAY & TOTAL PAID HOURS	128,027,113	8,083,935	15.8372
6,213,616	407,583	15.2450	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,822,488	837,088	15.3179
36,970,896	2,323,338	15.9128	27	BALANCE LINE 25 - LINE 26	115,204,625	7,246,847	15.8972
3,184,993	208,747	15.2576	28	ANNUAL LEAVE ACCRUED	9,549,013	625,737	15.2604
1,451,973	96,656	15.0220	29	HOLIDAY LEAVE ACCRUED	4,356,393	289,912	15.0266
41,607,862	2,628,741	15.8280	30	ACCRUED SALARY COST	129,110,031	8,162,496	15.8174
			31	BENEFITS-USPS CONTRIBUTION			
3,824,061			32	HEALTH BENEFITS	11,639,992		
261,668			33	LIFE INSURANCE	786,725		
3,667,820			34	RETIREMENT	11,041,733		
864,319			35	THRIFT SAVINGS PLAN (TSP)	2,609,781		
			36	TSP FIDUCIARY INSURANCE			
1,749,605			37	SOCIAL SECURITY	5,171,069		
615,460			38	MEDICARE	1,825,514		
10,982,933			39	PAYROLL BENEFITS SUBTOTAL	33,074,814		
58,284			40	UNIFORM ALLOWANCE	178,702		
11,041,217			41	TOTAL BENEFITS	33,253,516		
		26.5363	42	(%) BENEFITS/ACCRUED SALARY COST			25.7559
52,649,079	2,213,296	23.7876	43	COST OF SAL & BEN PER TOTAL WK HR	162,363,547	6,906,418	23.5090
983,095			44	LESS OVERTIME PREMIUM PAY	2,812,994		
51,665,984	2,213,296	23.3434	45	STR SAL/BEN COST PER TOTAL WK HR	159,550,553	6,906,418	23.1017

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REPORT-A

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
30,691,073	1,726,482	17.7766	01	STRAIGHT TIME HOURS	98,091,962	5,506,131	17.8150
5,399,676	190,623	28.3264	02	OVERTIME WORK HOURS	14,983,599	523,702	28.6109
1,757,098	98,766	17.7905	03	HOLIDAY WORK HOURS	2,752,036	154,470	17.8159
37,847,847	2,015,871	18.7749	04	WORK HOURS SUBTOTAL	115,827,597	6,184,303	18.7292
	3,348		05	STEWARDS DUTY HOURS (NA)		11,028	
678,777	18,451	36.7880	06	PENALTY OVERTIME (NA)	2,246,638	60,914	36.8821
45,613	2,384	19.1329	07	LIMITED DUTY HOURS (NA)	125,910	6,627	18.9995
63,876	3,420	18.6771	08	REHABILITATION WORK HOURS (NA)	182,503	9,939	18.3623
1,793,085	91,926	19.5057	09	TRAINING HOURS	5,080,449	261,463	19.4308
39,640,932	2,107,797	18.8068	10	TOTAL WORK HOURS	120,908,046	6,445,766	18.7577
1,099,689	248,798	4.4200	11	SUNDAY PREMIUM (NA HOURS)	3,278,283	740,940	4.4244
1,403,046	812,475	1.7268	12	NIGHT DIFFERENTIAL (NA HOURS)	4,258,037	2,463,278	1.7286
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19		
87,794	9,431	9.3090	14	OTHER PREMIUM PAY (NA HOURS)	358,199	38,822	9.2267
	37,749		15	LEAVE WITHOUT PAY (NA HOURS)		110,073	
40,868	2,191	18.6526	16	TERMINAL LEAVE	118,266	5,985	19.7604
2,527,704	139,196	18.1593	17	ANNUAL LEAVE	7,693,221	423,934	18.1472
4,127,939	230,456	17.9120	18	HOLIDAY LEAVE	6,191,093	345,518	17.9182
1,418,271	78,273	18.1195	19	SICK LEAVE	4,304,848	238,240	18.0693
32,670	1,899	17.2037	20	MILITARY LEAVE	105,130	6,183	17.0030
			21	CONVENTION LEAVE			
66,597	3,666	18.1661	22	OTHER LEAVE	234,056	12,918	18.1185
25,175	1,391	18.0984	23	CONTINUATION OF PAY LEAVE	96,688	5,531	17.4811
8,239,224	457,072	18.0260	24	TOTAL PAID ABSENCE	18,743,302	1,038,309	18.0517
50,470,685	2,564,869	19.6776	25	GROSS PAY & TOTAL PAID HOURS	147,545,886	7,484,075	19.7146
6,696,511	371,843	18.0089	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,002,580	775,437	18.0576
43,774,174	2,193,026	19.9606	27	BALANCE LINE 25 - LINE 26	133,543,306	6,708,638	19.9061
3,491,457	193,286	18.0636	28	ANNUAL LEAVE ACCRUED	10,441,658	578,038	18.0639
1,587,486	88,723	17.8926	29	HOLIDAY LEAVE ACCRUED	4,749,794	265,459	17.8927
48,853,117	2,475,035	19.7383	30	ACCRUED SALARY COST	148,734,758	7,552,135	19.6943
			31	BENEFITS-USPS CONTRIBUTION			
3,740,332			32	HEALTH BENEFITS	11,222,256		
280,370			33	LIFE INSURANCE	838,791		
3,916,899			34	RETIREMENT	11,716,330		
1,050,489			35	THRIFT SAVINGS PLAN (TSP)	3,148,355		
			36	TSP FIDUCIARY INSURANCE			
1,883,724			37	SOCIAL SECURITY	5,511,035		
721,319			38	MEDICARE	2,114,391		
11,593,133			39	PAYROLL BENEFITS SUBTOTAL	34,551,158		
53,610			40	UNIFORM ALLOWANCE	161,946		
11,646,743			41	TOTAL BENEFITS	34,713,104		
		23.8403	42	(%) BENEFITS/ACCRUED SALARY COST			23.3389
60,499,860	2,107,797	28.7028	43	COST OF SAL & BEN PER TOTAL WK HR	183,447,862	6,445,766	28.4602
1,911,448			44	LESS OVERTIME PREMIUM PAY	5,364,727		
58,588,412	2,107,797	27.7960	45	STR SAL/BEN COST PER TOTAL WK HR	178,083,135	6,445,766	27.6279

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REPORT-A

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,815	591	14.9153	01	STRAIGHT TIME HOURS	25,942	1,686	15.3867
3			02	OVERTIME WORK HOURS	124	6	20.6666
135	8	16.8750	03	HOLIDAY WORK HOURS	270	16	16.8750
8,953	599	14.9465	04	WORK HOURS SUBTOTAL	26,336	1,708	15.4192
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
503	30	16.7666	07	LIMITED DUTY HOURS (NA)	1,006	60	16.7666
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,953	599	14.9465	10	TOTAL WORK HOURS	26,336	1,708	15.4192
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
249	16	15.5625	17	ANNUAL LEAVE	1,826	119	15.3445
905	56	16.1607	18	HOLIDAY LEAVE	1,374	85	16.1647
386	24	16.0833	19	SICK LEAVE	895	54	16.5740
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	302	18	16.7777
			23	CONTINUATION OF PAY LEAVE			
1,540	96	16.0416	24	TOTAL PAID ABSENCE	4,397	276	15.9311
10,493	695	15.0978	25	GROSS PAY & TOTAL PAID HOURS	30,733	1,984	15.4904
1,154	72	16.0277	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,200	204	15.6862
9,339	623	14.9903	27	BALANCE LINE 25 - LINE 26	27,533	1,780	15.4679
905	56	16.1607	28	ANNUAL LEAVE ACCRUED	2,697	167	16.1497
335	21	15.9523	29	HOLIDAY LEAVE ACCRUED	1,004	62	16.1935
10,579	700	15.1128	30	ACCRUED SALARY COST	31,234	2,009	15.5470
			31	BENEFITS-USPS CONTRIBUTION			
1,371			32	HEALTH BENEFITS	4,036		
70			33	LIFE INSURANCE	201		
1,123			34	RETIREMENT	3,278		
388			35	THRIFT SAVINGS PLAN (TSP)	1,228		
			36	TSP FIDUCIARY INSURANCE			
630			37	SOCIAL SECURITY	1,843		
149			38	MEDICARE	435		
3,731			39	PAYROLL BENEFITS SUBTOTAL	11,021		
			40	UNIFORM ALLOWANCE			
3,731			41	TOTAL BENEFITS	11,021		
		35.2679	42	(%) BENEFITS/ACCRUED SALARY COST			35.2852
14,310	599	23.8898	43	COST OF SAL & BEN PER TOTAL WK HR	42,255	1,708	24.7394
1			44	LESS OVERTIME PREMIUM PAY	41		
14,309	599	23.8881	45	STR SAL/BEN COST PER TOTAL WK HR	42,214	1,708	24.7154

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,196	713	14.3001	01 STRAIGHT TIME HOURS	29,467	2,028	14.5300
2,952	140	21.0857	02 OVERTIME WORK HOURS	6,478	317	20.4353
			03 HOLIDAY WORK HOURS			
13,148	853	15.4138	04 WORK HOURS SUBTOTAL	35,945	2,345	15.3283
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
13,148	853	15.4138	10 TOTAL WORK HOURS	35,945	2,345	15.3283
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
13,148	853	15.4138	25 GROSS PAY & TOTAL PAID HOURS	35,945	2,345	15.3283
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
13,148	853	15.4138	27 BALANCE LINE 25 - LINE 26	35,945	2,345	15.3283
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
13,148	853	15.4138	30 ACCRUED SALARY COST	35,945	2,345	15.3283
			31 BENEFITS-USPS CONTRIBUTION			
894			32 HEALTH BENEFITS	2,627		
66			33 LIFE INSURANCE	188		
1,047			34 RETIREMENT	2,942		
177			35 THRIFT SAVINGS PLAN (TSP)	526		
			36 TSP FIDUCIARY INSURANCE			
774			37 SOCIAL SECURITY	2,089		
184			38 MEDICARE	508		
3,142			39 PAYROLL BENEFITS SUBTOTAL	8,880		
			40 UNIFORM ALLOWANCE			
3,142			41 TOTAL BENEFITS	8,880		
		23.8971	42 (%) BENEFITS/ACCRUED SALARY COST			24.7044
16,290	853	19.0973	43 COST OF SAL & BEN PER TOTAL WK HR	44,825	2,345	19.1151
983			44 LESS OVERTIME PREMIUM PAY	2,157		
15,307	853	17.9449	45 STR SAL/BEN COST PER TOTAL WK HR	42,668	2,345	18.1953

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TITLE: OPERATING EQUIPMENT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,200	952	11.7647	01 STRAIGHT TIME HOURS	31,588	2,711	11.6517
4,408	261	16.8888	02 OVERTIME WORK HOURS	13,729	819	16.7631
			03 HOLIDAY WORK HOURS			
15,608	1,213	12.8672	04 WORK HOURS SUBTOTAL	45,317	3,530	12.8376
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
15,608	1,213	12.8672	10 TOTAL WORK HOURS	45,317	3,530	12.8376
			11 SUNDAY PREMIUM (NA HOURS)			
396	338	1.1715	12 NIGHT DIFFERENTIAL (NA HOURS)	1,119	955	1.1717
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
375	32	11.7187	17 ANNUAL LEAVE	1,046	92	11.3695
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
375	32	11.7187	24 TOTAL PAID ABSENCE	1,046	92	11.3695
16,379	1,245	13.1558	25 GROSS PAY & TOTAL PAID HOURS	47,482	3,622	13.1093
375	32	11.7187	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,046	92	11.3695
16,004	1,213	13.1937	27 BALANCE LINE 25 - LINE 26	46,436	3,530	13.1546
355	32	11.0937	28 ANNUAL LEAVE ACCRUED	1,065	96	11.0937
			29 HOLIDAY LEAVE ACCRUED			
16,359	1,245	13.1397	30 ACCRUED SALARY COST	47,501	3,626	13.1001
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,013			37 SOCIAL SECURITY	2,925		
237			38 MEDICARE	683		
1,250			39 PAYROLL BENEFITS SUBTOTAL	3,608		
			40 UNIFORM ALLOWANCE			
1,250			41 TOTAL BENEFITS	3,608		
		7.6410	42 (%) BENEFITS/ACCRUED SALARY COST			7.5956
17,609	1,213	14.5169	43 COST OF SAL & BEN PER TOTAL WK HR	51,109	3,530	14.4784
1,468			44 LESS OVERTIME PREMIUM PAY	4,572		
16,141	1,213	13.3066	45 STR SAL/BEN COST PER TOTAL WK HR	46,537	3,530	13.1832

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
30,721,284	1,728,738	17.7709	01	STRAIGHT TIME HOURS	98,178,959	5,512,556	17.8100
5,407,039	191,024	28.3055	02	OVERTIME WORK HOURS	15,003,930	524,844	28.5874
1,757,233	98,774	17.7904	03	HOLIDAY WORK HOURS	2,752,306	154,486	17.8158
37,885,556	2,018,536	18.7688	04	WORK HOURS SUBTOTAL	115,935,195	6,191,886	18.7237
	3,348		05	STEWARDS DUTY HOURS (NA)		11,028	
678,777	18,451	36.7880	06	PENALTY OVERTIME (NA)	2,246,638	60,914	36.8821
46,116	2,414	19.1035	07	LIMITED DUTY HOURS (NA)	126,916	6,687	18.9795
63,876	3,420	18.6771	08	REHABILITATION WORK HOURS (NA)	182,503	9,939	18.3623
1,793,085	91,926	19.5057	09	TRAINING HOURS	5,080,449	261,463	19.4308
39,678,641	2,110,462	18.8009	10	TOTAL WORK HOURS	121,015,644	6,453,349	18.7523
1,099,689	248,798	4.4200	11	SUNDAY PREMIUM (NA HOURS)	3,278,283	740,940	4.4244
1,403,442	812,813	1.7266	12	NIGHT DIFFERENTIAL (NA HOURS)	4,259,156	2,464,233	1.7283
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19		
87,794	9,431	9.3090	14	OTHER PREMIUM PAY (NA HOURS)	358,199	38,822	9.2267
	37,749		15	LEAVE WITHOUT PAY (NA HOURS)		110,073	
40,868	2,191	18.6526	16	TERMINAL LEAVE	118,266	5,985	19.7604
2,528,328	139,244	18.1575	17	ANNUAL LEAVE	7,696,093	424,145	18.1449
4,128,844	230,512	17.9116	18	HOLIDAY LEAVE	6,192,467	345,603	17.9178
1,418,657	78,297	18.1189	19	SICK LEAVE	4,305,743	238,294	18.0690
32,670	1,899	17.2037	20	MILITARY LEAVE	105,130	6,183	17.0030
			21	CONVENTION LEAVE			
66,597	3,666	18.1661	22	OTHER LEAVE	234,358	12,936	18.1167
25,175	1,391	18.0984	23	CONTINUATION OF PAY LEAVE	96,688	5,531	17.4811
8,241,139	457,200	18.0252	24	TOTAL PAID ABSENCE	18,748,745	1,038,677	18.0506
50,510,705	2,567,662	19.6718	25	GROSS PAY & TOTAL PAID HOURS	147,660,046	7,492,026	19.7089
6,698,040	371,947	18.0080	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,006,826	775,733	18.0562
43,812,665	2,195,715	19.9537	27	BALANCE LINE 25 - LINE 26	133,653,220	6,716,293	19.8998
3,492,717	193,374	18.0619	28	ANNUAL LEAVE ACCRUED	10,445,420	578,301	18.0622
1,587,821	88,744	17.8921	29	HOLIDAY LEAVE ACCRUED	4,750,798	265,521	17.8923
48,893,203	2,477,833	19.7322	30	ACCRUED SALARY COST	148,849,438	7,560,115	19.6887
			31	BENEFITS-USPS CONTRIBUTION			
3,742,597			32	HEALTH BENEFITS	11,228,919		
280,506			33	LIFE INSURANCE	839,180		
3,919,069			34	RETIREMENT	11,722,550		
1,051,054			35	THRIFT SAVINGS PLAN (TSP)	3,150,109		
			36	TSP FIDUCIARY INSURANCE			
1,886,141			37	SOCIAL SECURITY	5,517,892		
721,889			38	MEDICARE	2,116,017		
11,601,256			39	PAYROLL BENEFITS SUBTOTAL	34,574,667		
53,610			40	UNIFORM ALLOWANCE	161,946		
11,654,866			41	TOTAL BENEFITS	34,736,613		
		23.8373	42	(%) BENEFITS/ACCRUED SALARY COST			23.3367
60,548,069	2,110,462	28.6894	43	COST OF SAL & BEN PER TOTAL WK HR	183,586,051	6,453,349	28.4481
1,913,900			44	LESS OVERTIME PREMIUM PAY	5,371,497		
58,634,169	2,110,462	27.7826	45	STR SAL/BEN COST PER TOTAL WK HR	178,214,554	6,453,349	27.6158

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,312	1,764	8.6802	01	STRAIGHT TIME HOURS	30,243	3,223	9.3834
2,807	200	14.0350	02	OVERTIME WORK HOURS	6,756	453	14.9139
			03	HOLIDAY WORK HOURS			
18,119	1,964	9.2255	04	WORK HOURS SUBTOTAL	36,999	3,676	10.0650
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,040	80	13.0000	09	TRAINING HOURS	1,040	80	13.0000
19,159	2,044	9.3732	10	TOTAL WORK HOURS	38,039	3,756	10.1275
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,159	2,044	9.3732	25	GROSS PAY & TOTAL PAID HOURS	38,039	3,756	10.1275
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,159	2,044	9.3732	27	BALANCE LINE 25 - LINE 26	38,039	3,756	10.1275
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,159	2,044	9.3732	30	ACCRUED SALARY COST	38,039	3,756	10.1275
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,187			37	SOCIAL SECURITY	2,349		
275			38	MEDICARE	543		
1,462			39	PAYROLL BENEFITS SUBTOTAL	2,892		
			40	UNIFORM ALLOWANCE			
1,462			41	TOTAL BENEFITS	2,892		
		7.6308	42	(%) BENEFITS/ACCRUED SALARY COST			7.6027
20,621	2,044	10.0885	43	COST OF SAL & BEN PER TOTAL WK HR	40,931	3,756	10.8974
935			44	LESS OVERTIME PREMIUM PAY	2,250		
19,686	2,044	9.6311	45	STR SAL/BEN COST PER TOTAL WK HR	38,681	3,756	10.2984

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: OPERATING EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,570,539	207,816	21.9932	01	STRAIGHT TIME HOURS	13,334,054	604,738	22.0493
69,615	2,638	26.3893	02	OVERTIME WORK HOURS	174,913	6,564	26.6473
91,979	4,210	21.8477	03	HOLIDAY WORK HOURS	149,812	6,853	21.8607
4,732,133	214,664	22.0443	04	WORK HOURS SUBTOTAL	13,658,779	618,155	22.0960
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
754	32	23.5625	07	LIMITED DUTY HOURS (NA)	215-	6-	35.8333
			08	REHABILITATION WORK HOURS (NA)	2,524	106	23.8113
39,634	1,701	23.3004	09	TRAINING HOURS			
4,771,767	216,365	22.0542	10	TOTAL WORK HOURS	142,494	6,072	23.4673
46,881	8,564	5.4741-	11	SUNDAY PREMIUM (NA HOURS)	13,801,273	624,227	22.1093
87,137	43,496	2.0033	12	NIGHT DIFFERENTIAL (NA HOURS)	141,033	25,655	5.4972
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	272,618	135,882	2.0062
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,179		15	LEAVE WITHOUT PAY (NA HOURS)		3,266	
204	8	25.5000	16	TERMINAL LEAVE	44,607	736	60.6073
215,635	9,475	22.7583	17	ANNUAL LEAVE	602,071	26,476	22.7402
335,954	14,944	22.4808	18	HOLIDAY LEAVE	504,580	22,416	22.5098
87,619	3,775	23.2103	19	SICK LEAVE	280,263	12,104	23.1545
538	26	20.6923	20	MILITARY LEAVE	5,259	250	21.0360
			21	CONVENTION LEAVE			
7,677	342	22.4473	22	OTHER LEAVE	24,599	1,074	22.9040
			23	CONTINUATION OF PAY LEAVE			
647,627	28,570	22.6680	24	TOTAL PAID ABSENCE	1,461,379	63,056	23.1758
5,553,412	244,935	22.6730	25	GROSS PAY & TOTAL PAID HOURS	15,676,303	687,283	22.8090
551,793	24,427	22.5894	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,151,258	49,628	23.1977
5,001,619	220,508	22.6822	27	BALANCE LINE 25 - LINE 26	14,525,045	637,655	22.7788
318,931	14,132	22.5680	28	ANNUAL LEAVE ACCRUED	954,098	42,244	22.5854
129,575	5,772	22.4488	29	HOLIDAY LEAVE ACCRUED	387,350	17,239	22.4694
5,450,125	240,412	22.6699	30	ACCRUED SALARY COST	15,866,493	697,138	22.7594
			31	BENEFITS-USPS CONTRIBUTION			
392,808			32	HEALTH BENEFITS	1,122,091		
33,784			33	LIFE INSURANCE	97,021		
404,698			34	RETIREMENT	1,158,979		
55,755			35	THRIFT SAVINGS PLAN (TSP)	157,365		
			36	TSP FIDUCIARY INSURANCE			
94,038			37	SOCIAL SECURITY	261,183		
79,501			38	MEDICARE	226,185		
1,060,584			39	PAYROLL BENEFITS SUBTOTAL	3,022,824		
690			40	UNIFORM ALLOWANCE	2,454		
1,061,274			41	TOTAL BENEFITS	3,025,278		
		19.4724	42	(%) BENEFITS/ACCRUED SALARY COST			19.0670
6,511,399	216,365	30.0945	43	COST OF SAL & BEN PER TOTAL WK HR	18,891,771	624,227	30.2642
23,182			44	LESS OVERTIME PREMIUM PAY	58,210		
6,488,217	216,365	29.9873	45	STR SAL/BEN COST PER TOTAL WK HR	18,833,561	624,227	30.1710

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
35,307,135	1,938,318	18.2153	01	STRAIGHT TIME HOURS	111,543,256	6,120,517	18.2244
5,479,461	193,862	28.2647	02	OVERTIME WORK HOURS	15,185,599	531,861	28.5518
1,849,212	102,984	17.9563	03	HOLIDAY WORK HOURS	2,902,118	161,339	17.9877
42,635,808	2,235,164	19.0750	04	WORK HOURS SUBTOTAL	129,630,973	6,813,717	19.0250
	3,348		05	STEWARDS DUTY HOURS (NA)		11,028	
678,777	18,451	36.7880	06	PENALTY OVERTIME (NA)	2,246,423	60,908	36.8822
46,870	2,446	19.1618	07	LIMITED DUTY HOURS (NA)	129,440	6,793	19.0549
63,876	3,420	18.6771	08	REHABILITATION WORK HOURS (NA)	182,503	9,939	18.3623
1,833,759	93,707	19.5690	09	TRAINING HOURS	5,223,983	267,615	19.5205
44,469,567	2,328,871	19.0949	10	TOTAL WORK HOURS	134,854,956	7,081,332	19.0437
1,146,570	257,362	4.4550	11	SUNDAY PREMIUM (NA HOURS)	3,419,316	766,595	4.4603
1,490,579	856,309	1.7407	12	NIGHT DIFFERENTIAL (NA HOURS)	4,531,774	2,600,115	1.7429
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19		
87,794	9,431	9.3090	14	OTHER PREMIUM PAY (NA HOURS)	358,199	38,822	9.2267
	38,928		15	LEAVE WITHOUT PAY (NA HOURS)		113,339	
41,072	2,199	18.6775	16	TERMINAL LEAVE	162,873	6,721	24.2334
2,743,963	148,719	18.4506	17	ANNUAL LEAVE	8,298,164	450,621	18.4149
4,464,798	245,456	18.1898	18	HOLIDAY LEAVE	6,697,047	368,019	18.1975
1,506,276	82,072	18.3531	19	SICK LEAVE	4,586,006	250,398	18.3148
33,208	1,925	17.2509	20	MILITARY LEAVE	110,389	6,433	17.1598
			21	CONVENTION LEAVE			
74,274	4,008	18.5314	22	OTHER LEAVE	258,957	14,010	18.4837
25,175	1,391	18.0984	23	CONTINUATION OF PAY LEAVE	96,688	5,531	17.4811
8,888,766	485,770	18.2983	24	TOTAL PAID ABSENCE	20,210,124	1,101,733	18.3439
56,083,276	2,814,641	19.9255	25	GROSS PAY & TOTAL PAID HOURS	163,374,388	8,183,065	19.9649
7,249,833	396,374	18.2903	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,158,084	825,361	18.3653
48,833,443	2,418,267	20.1935	27	BALANCE LINE 25 - LINE 26	148,216,304	7,357,704	20.1443
3,811,648	207,506	18.3688	28	ANNUAL LEAVE ACCRUED	11,399,518	620,545	18.3701
1,717,396	94,516	18.1704	29	HOLIDAY LEAVE ACCRUED	5,138,148	282,760	18.1714
54,362,487	2,720,289	19.9840	30	ACCRUED SALARY COST	164,753,970	8,261,009	19.9435
			31	BENEFITS-USPS CONTRIBUTION			
4,135,405			32	HEALTH BENEFITS	12,351,010		
314,290			33	LIFE INSURANCE	936,201		
4,323,767			34	RETIREMENT	12,881,529		
1,106,809			35	THRIFT SAVINGS PLAN (TSP)	3,307,474		
			36	TSP FIDUCIARY INSURANCE			
1,981,366			37	SOCIAL SECURITY	5,781,424		
801,665			38	MEDICARE	2,342,745		
12,663,302			39	PAYROLL BENEFITS SUBTOTAL	37,600,383		
54,300			40	UNIFORM ALLOWANCE	164,400		
12,717,602			41	TOTAL BENEFITS	37,764,783		
		23.3940	42	(%) BENEFITS/ACCRUED SALARY COST			22.9219
67,080,089	2,328,871	28.8036	43	COST OF SAL & BEN PER TOTAL WK HR	202,518,753	7,081,332	28.5989
1,938,016			44	LESS OVERTIME PREMIUM PAY	5,431,957		
65,142,073	2,328,871	27.9715	45	STR SAL/BEN COST PER TOTAL WK HR	197,086,796	7,081,332	27.8318

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,294,777	713,964	17.2204	01	STRAIGHT TIME HOURS	39,387,311	2,287,555	17.2180
1,398,385	52,399	26.6872	02	OVERTIME WORK HOURS	4,064,362	151,480	26.8310
362,865	21,389	16.9650	03	HOLIDAY WORK HOURS	587,185	34,519	17.0104
14,056,027	787,752	17.8432	04	WORK HOURS SUBTOTAL	44,038,858	2,473,554	17.8038
	1,327		05	STEWARDS DUTY HOURS (NA)		4,033	
123,285	3,522	35.0042	06	PENALTY OVERTIME (NA)	391,304	11,140	35.1260
41,183	2,321	17.7436	07	LIMITED DUTY HOURS (NA)	109,416	6,163	17.7536
50,238	2,774	18.1103	08	REHABILITATION WORK HOURS (NA)	164,681	9,105	18.0868
142,898	8,016	17.8265	09	TRAINING HOURS	462,302	26,070	17.7331
14,198,925	795,768	17.8430	10	TOTAL WORK HOURS	44,501,160	2,499,624	17.8031
159,825	38,222	4.1814	11	SUNDAY PREMIUM (NA HOURS)	479,086	114,542	4.1826
204,402	124,917	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	625,933	382,682	1.6356
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
19,474	2,146	9.0745	14	OTHER PREMIUM PAY (NA HOURS)	65,603	7,370	8.9013
	18,375		15	LEAVE WITHOUT PAY (NA HOURS)		54,268	
28,810	1,638	17.5885	16	TERMINAL LEAVE	76,609	3,665	20.9028
1,143,101	65,786	17.3760	17	ANNUAL LEAVE	3,227,200	186,164	17.3352
1,607,278	93,664	17.1600	18	HOLIDAY LEAVE	2,411,423	140,501	17.1630
595,526	34,321	17.3516	19	SICK LEAVE	1,843,365	107,580	17.1348
9,294	563	16.5079	20	MILITARY LEAVE	31,628	1,922	16.4557
			21	CONVENTION LEAVE			
28,433	1,691	16.8143	22	OTHER LEAVE	94,098	5,541	16.9821
3,257	206	15.8106	23	CONTINUATION OF PAY LEAVE	44,747	2,622	17.0659
3,415,699	197,869	17.2624	24	TOTAL PAID ABSENCE	7,729,070	447,995	17.2525
17,998,325	993,637	18.1135	25	GROSS PAY & TOTAL PAID HOURS	53,400,853	2,947,619	18.1166
2,779,189	161,088	17.2526	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,715,232	330,330	17.3015
15,219,136	832,549	18.2801	27	BALANCE LINE 25 - LINE 26	47,685,621	2,617,289	18.2194
1,397,378	80,836	17.2865	28	ANNUAL LEAVE ACCRUED	4,183,968	242,058	17.2849
617,571	36,036	17.1376	29	HOLIDAY LEAVE ACCRUED	1,850,348	107,974	17.1369
17,234,085	949,421	18.1522	30	ACCRUED SALARY COST	53,719,937	2,967,321	18.1038
			31	BENEFITS-USPS CONTRIBUTION			
1,553,113			32	HEALTH BENEFITS	4,686,115		
109,317			33	LIFE INSURANCE	328,218		
1,462,665			34	RETIREMENT	4,388,822		
344,335			35	THRIFT SAVINGS PLAN (TSP)	1,034,460		
			36	TSP FIDUCIARY INSURANCE			
588,670			37	SOCIAL SECURITY	1,747,593		
256,790			38	MEDICARE	766,355		
4,314,890			39	PAYROLL BENEFITS SUBTOTAL	12,951,563		
36,919			40	UNIFORM ALLOWANCE	107,550		
4,351,809			41	TOTAL BENEFITS	13,059,113		
		25.2511	42	(%) BENEFITS/ACCRUED SALARY COST			24.3096
21,585,894	795,768	27.1258	43	COST OF SAL & BEN PER TOTAL WK HR	66,779,050	2,499,624	26.7156
486,251			44	LESS OVERTIME PREMIUM PAY	1,418,780		
21,099,643	795,768	26.5148	45	STR SAL/BEN COST PER TOTAL WK HR	65,360,270	2,499,624	26.1480

USPS FIN 26-9902
MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
162,929	9,885	16.4824	01	STRAIGHT TIME HOURS	525,787	31,870	16.4978
4,269	169	25.2603	02	OVERTIME WORK HOURS	10,658	436	24.4449
393	23	17.0869	03	HOLIDAY WORK HOURS	694	41	16.9268
167,591	10,077	16.6310	04	WORK HOURS SUBTOTAL	537,139	32,347	16.6055
			05	STEWARDS DUTY HOURS (NA)			
269	8	33.6250	06	PENALTY OVERTIME (NA)	392	12	32.6666
			07	LIMITED DUTY HOURS (NA)			
2,122	117	18.1367	08	REHABILITATION WORK HOURS (NA)	6,041	333	18.1411
488	23	21.2173	09	TRAINING HOURS	488	23	21.2173
168,079	10,100	16.6414	10	TOTAL WORK HOURS	537,627	32,370	16.6088
124	29	4.2758	11	SUNDAY PREMIUM (NA HOURS)	437	104	4.2019
286	174	1.6436	12	NIGHT DIFFERENTIAL (NA HOURS)	1,056	646	1.6346
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	196		15	LEAVE WITHOUT PAY (NA HOURS)		471	
			16	TERMINAL LEAVE	7,379	440	16.7704
19,937	1,193	16.7116	17	ANNUAL LEAVE	53,808	3,213	16.7469
19,331	1,160	16.6646	18	HOLIDAY LEAVE	29,342	1,762	16.6526
4,768	281	16.9679	19	SICK LEAVE	20,240	1,201	16.8526
137	8	17.1250	20	MILITARY LEAVE	1,045	62	16.8548
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	387	23	16.8260
			23	CONTINUATION OF PAY LEAVE			
44,173	2,642	16.7195	24	TOTAL PAID ABSENCE	112,201	6,701	16.7439
212,662	12,742	16.6898	25	GROSS PAY & TOTAL PAID HOURS	651,321	39,071	16.6701
39,268	2,353	16.6884	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,529	5,415	16.7181
173,394	10,389	16.6901	27	BALANCE LINE 25 - LINE 26	560,792	33,656	16.6624
18,548	1,109	16.7249	28	ANNUAL LEAVE ACCRUED	55,641	3,334	16.6889
6,238	375	16.6346	29	HOLIDAY LEAVE ACCRUED	18,804	1,131	16.6259
198,180	11,873	16.6916	30	ACCRUED SALARY COST	635,237	38,121	16.6637
			31	BENEFITS-USPS CONTRIBUTION			
24,977			32	HEALTH BENEFITS	76,206		
1,323			33	LIFE INSURANCE	4,035		
20,303			34	RETIREMENT	61,675		
5,803			35	THRIFT SAVINGS PLAN (TSP)	17,457		
			36	TSP FIDUCIARY INSURANCE			
8,502			37	SOCIAL SECURITY	26,159		
3,027			38	MEDICARE	9,282		
63,935			39	PAYROLL BENEFITS SUBTOTAL	194,814		
288			40	UNIFORM ALLOWANCE	553		
64,223			41	TOTAL BENEFITS	195,367		
		32.4063	42	(%) BENEFITS/ACCRUED SALARY COST			30.7549
262,403	10,100	25.9804	43	COST OF SAL & BEN PER TOTAL WK HR	830,604	32,370	25.6596
1,467			44	LESS OVERTIME PREMIUM PAY	3,615		
260,936	10,100	25.8352	45	STR SAL/BEN COST PER TOTAL WK HR	826,989	32,370	25.5480

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,581	2,589	14.9018	01	STRAIGHT TIME HOURS	103,155	6,861	15.0349
2,991	136	21.9926	02	OVERTIME WORK HOURS	7,771	363	21.4077
			03	HOLIDAY WORK HOURS			
41,572	2,725	15.2557	04	WORK HOURS SUBTOTAL	110,926	7,224	15.3552
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
41,572	2,725	15.2557	10	TOTAL WORK HOURS	110,926	7,224	15.3552
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
41,572	2,725	15.2557	25	GROSS PAY & TOTAL PAID HOURS	110,926	7,224	15.3552
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
41,572	2,725	15.2557	27	BALANCE LINE 25 - LINE 26	110,926	7,224	15.3552
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
41,572	2,725	15.2557	30	ACCRUED SALARY COST	110,926	7,224	15.3552
			31	BENEFITS-USPS CONTRIBUTION			
3,366			32	HEALTH BENEFITS	8,998		
228			33	LIFE INSURANCE	606		
3,564			34	RETIREMENT	9,447		
1,166			35	THRIFT SAVINGS PLAN (TSP)	3,001		
			36	TSP FIDUCIARY INSURANCE			
2,402			37	SOCIAL SECURITY	6,276		
588			38	MEDICARE	1,580		
11,314			39	PAYROLL BENEFITS SUBTOTAL	29,908		
			40	UNIFORM ALLOWANCE			
11,314			41	TOTAL BENEFITS	29,908		
		27.2154	42	(%) BENEFITS/ACCRUED SALARY COST			26.9621
52,886	2,725	19.4077	43	COST OF SAL & BEN PER TOTAL WK HR	140,834	7,224	19.4952
996			44	LESS OVERTIME PREMIUM PAY	2,588		
51,890	2,725	19.0422	45	STR SAL/BEN COST PER TOTAL WK HR	138,246	7,224	19.1370

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REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,546	1,625	12.0283	01	STRAIGHT TIME HOURS	51,663	4,295	12.0286
4,664	272	17.1470	02	OVERTIME WORK HOURS	14,200	822	17.2749
			03	HOLIDAY WORK HOURS			
24,210	1,897	12.7622	04	WORK HOURS SUBTOTAL	65,863	5,117	12.8714
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
24,210	1,897	12.7622	10	TOTAL WORK HOURS	65,863	5,117	12.8714
			11	SUNDAY PREMIUM (NA HOURS)			
520	443	1.1738	12	NIGHT DIFFERENTIAL (NA HOURS)	1,390	1,185	1.1729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE	261	21	12.4285
521	44	11.8409	17	ANNUAL LEAVE	3,287	277	11.8664
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
521	44	11.8409	24	TOTAL PAID ABSENCE	3,548	298	11.9060
25,251	1,941	13.0092	25	GROSS PAY & TOTAL PAID HOURS	70,801	5,415	13.0749
521	44	11.8409	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,548	298	11.9060
24,730	1,897	13.0363	27	BALANCE LINE 25 - LINE 26	67,253	5,117	13.1430
854	74	11.5405	28	ANNUAL LEAVE ACCRUED	2,297	199	11.5427
			29	HOLIDAY LEAVE ACCRUED			
25,584	1,971	12.9802	30	ACCRUED SALARY COST	69,550	5,316	13.0831
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,564			37	SOCIAL SECURITY	4,387		
366			38	MEDICARE	1,026		
1,930			39	PAYROLL BENEFITS SUBTOTAL	5,413		
			40	UNIFORM ALLOWANCE			
1,930			41	TOTAL BENEFITS	5,413		
		7.5437	42	(%) BENEFITS/ACCRUED SALARY COST			7.7828
27,514	1,897	14.5039	43	COST OF SAL & BEN PER TOTAL WK HR	74,963	5,117	14.6497
1,553			44	LESS OVERTIME PREMIUM PAY	4,729		
25,961	1,897	13.6852	45	STR SAL/BEN COST PER TOTAL WK HR	70,234	5,117	13.7256

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,515,833	728,063	17.1905	01	STRAIGHT TIME HOURS	40,067,916	2,330,581	17.1922
1,410,309	52,976	26.6216	02	OVERTIME WORK HOURS	4,096,991	153,101	26.7600
363,258	21,412	16.9651	03	HOLIDAY WORK HOURS	587,879	34,560	17.0103
14,289,400	802,451	17.8071	04	WORK HOURS SUBTOTAL	44,752,786	2,518,242	17.7714
	1,327		05	STEWARDS DUTY HOURS (NA)		4,033	
123,554	3,530	35.0011	06	PENALTY OVERTIME (NA)	391,696	11,152	35.1233
41,183	2,321	17.7436	07	LIMITED DUTY HOURS (NA)	109,416	6,163	17.7536
52,360	2,891	18.1113	08	REHABILITATION WORK HOURS (NA)	170,722	9,438	18.0887
143,386	8,039	17.8362	09	TRAINING HOURS	462,790	26,093	17.7361
14,432,786	810,490	17.8074	10	TOTAL WORK HOURS	45,215,576	2,544,335	17.7710
159,949	38,251	4.1815	11	SUNDAY PREMIUM (NA HOURS)	479,523	114,646	4.1826
205,208	125,534	1.6346	12	NIGHT DIFFERENTIAL (NA HOURS)	628,379	384,513	1.6342
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
19,474	2,146	9.0745	14	OTHER PREMIUM PAY (NA HOURS)	65,603	7,370	8.9013
	18,575		15	LEAVE WITHOUT PAY (NA HOURS)		54,743	
28,810	1,638	17.5885	16	TERMINAL LEAVE	84,249	4,126	20.4190
1,163,559	67,023	17.3605	17	ANNUAL LEAVE	3,284,295	189,654	17.3172
1,626,609	94,824	17.1539	18	HOLIDAY LEAVE	2,440,765	142,263	17.1567
600,294	34,602	17.3485	19	SICK LEAVE	1,863,605	108,781	17.1317
9,431	571	16.5166	20	MILITARY LEAVE	32,673	1,984	16.4682
			21	CONVENTION LEAVE			
28,433	1,691	16.8143	22	OTHER LEAVE	94,485	5,564	16.9814
3,257	206	15.8106	23	CONTINUATION OF PAY LEAVE	44,747	2,622	17.0659
3,460,393	200,555	17.2540	24	TOTAL PAID ABSENCE	7,844,819	454,994	17.2415
18,277,810	1,011,045	18.0781	25	GROSS PAY & TOTAL PAID HOURS	54,233,901	2,999,329	18.0820
2,818,978	163,485	17.2430	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,809,309	336,043	17.2873
15,458,832	847,560	18.2392	27	BALANCE LINE 25 - LINE 26	48,424,592	2,663,286	18.1822
1,416,780	82,019	17.2738	28	ANNUAL LEAVE ACCRUED	4,241,906	245,591	17.2722
623,809	36,411	17.1324	29	HOLIDAY LEAVE ACCRUED	1,869,152	109,105	17.1316
17,499,421	965,990	18.1155	30	ACCRUED SALARY COST	54,535,650	3,017,982	18.0702
			31	BENEFITS-USPS CONTRIBUTION			
1,581,456			32	HEALTH BENEFITS	4,771,319		
110,868			33	LIFE INSURANCE	332,859		
1,486,532			34	RETIREMENT	4,459,944		
351,304			35	THRIFT SAVINGS PLAN (TSP)	1,054,918		
			36	TSP FIDUCIARY INSURANCE			
601,138			37	SOCIAL SECURITY	1,784,415		
260,771			38	MEDICARE	778,243		
4,392,069			39	PAYROLL BENEFITS SUBTOTAL	13,181,698		
37,207			40	UNIFORM ALLOWANCE	108,103		
4,429,276			41	TOTAL BENEFITS	13,289,801		
		25.3109	42	(%) BENEFITS/ACCRUED SALARY COST			24.3690
21,928,697	810,490	27.0560	43	COST OF SAL & BEN PER TOTAL WK HR	67,825,451	2,544,335	26.6574
490,266			44	LESS OVERTIME PREMIUM PAY	1,429,711		
21,438,431	810,490	26.4511	45	STR SAL/BEN COST PER TOTAL WK HR	66,395,740	2,544,335	26.0955

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REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
53,938	5,594	9.6421	01	STRAIGHT TIME HOURS	127,369	13,380	9.5193
4,333	321	13.4984	02	OVERTIME WORK HOURS	7,723	597	12.9363
			03	HOLIDAY WORK HOURS			
58,271	5,915	9.8513	04	WORK HOURS SUBTOTAL	135,092	13,977	9.6653
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	79	8	9.8750
550	53	10.3773	09	TRAINING HOURS	628	61	10.2950
58,821	5,968	9.8560	10	TOTAL WORK HOURS	135,720	14,038	9.6680
			11	SUNDAY PREMIUM (NA HOURS)			
587	580	1.0120	12	NIGHT DIFFERENTIAL (NA HOURS)	1,197	1,281	.9344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	59		15	LEAVE WITHOUT PAY (NA HOURS)		115	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
59,408	5,968	9.9544	25	GROSS PAY & TOTAL PAID HOURS	136,917	14,038	9.7533
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
59,408	5,968	9.9544	27	BALANCE LINE 25 - LINE 26	136,917	14,038	9.7533
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
59,408	5,968	9.9544	30	ACCRUED SALARY COST	136,917	14,038	9.7533
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,690			37	SOCIAL SECURITY	8,462		
867			38	MEDICARE	1,987		
4,557			39	PAYROLL BENEFITS SUBTOTAL	10,449		
			40	UNIFORM ALLOWANCE			
4,557			41	TOTAL BENEFITS	10,449		
		7.6706	42	(%) BENEFITS/ACCRUED SALARY COST			7.6316
63,965	5,968	10.7179	43	COST OF SAL & BEN PER TOTAL WK HR	147,366	14,038	10.4976
1,443			44	LESS OVERTIME PREMIUM PAY	2,572		
62,522	5,968	10.4762	45	STR SAL/BEN COST PER TOTAL WK HR	144,794	14,038	10.3144

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,914,268	87,646	21.8409	01	STRAIGHT TIME HOURS	6,641,707	300,680	22.0889
16,200	608	26.6447	02	OVERTIME WORK HOURS	34,179	1,248	27.3870
78,600	3,600	21.8333	03	HOLIDAY WORK HOURS	131,783	6,027	21.8654
2,009,068	91,854	21.8724	04	WORK HOURS SUBTOTAL	6,807,669	307,955	22.1060
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
148	6	24.6666	07	LIMITED DUTY HOURS (NA)	148	6	24.6666
			08	REHABILITATION WORK HOURS (NA)			
53,920	2,319	23.2514	09	TRAINING HOURS	158,295	6,806	23.2581
2,062,988	94,173	21.9063	10	TOTAL WORK HOURS	6,965,964	314,761	22.1309
36,170	6,550	5.5221	11	SUNDAY PREMIUM (NA HOURS)	106,635	19,334	5.5154
73,093	36,183	2.0200	12	NIGHT DIFFERENTIAL (NA HOURS)	224,058	110,925	2.0199
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	616		14	OTHER PREMIUM PAY (NA HOURS)	1,925	166	11.5963
11,818	515	22.9475	15	LEAVE WITHOUT PAY (NA HOURS)		1,575	
213,594	9,328	22.8981	16	TERMINAL LEAVE	34,509	1,098	31.4289
325,940	14,472	22.5221	17	ANNUAL LEAVE	572,595	25,119	22.7952
91,133	4,051	22.4964	18	HOLIDAY LEAVE	489,645	21,724	22.5393
1,722	72	23.9166	19	SICK LEAVE	296,361	12,986	22.8215
			20	MILITARY LEAVE	9,572	424	22.5754
10,605	517	20.5125	21	CONVENTION LEAVE			
			22	OTHER LEAVE	35,138	1,694	20.7426
654,812	28,955	22.6148	23	CONTINUATION OF PAY LEAVE			
2,827,063	123,128	22.9603	24	TOTAL PAID ABSENCE	1,437,820	63,045	22.8062
551,352	24,315	22.6753	25	GROSS PAY & TOTAL PAID HOURS	8,736,402	377,806	23.1240
2,275,711	98,813	23.0304	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,096,749	47,941	22.8770
307,800	13,614	22.6090	27	BALANCE LINE 25 - LINE 26	7,639,653	329,865	23.1599
125,249	5,571	22.4823	28	ANNUAL LEAVE ACCRUED	923,258	40,812	22.6222
2,708,760	117,998	22.9559	29	HOLIDAY LEAVE ACCRUED	375,955	16,714	22.4934
			30	ACCRUED SALARY COST	8,938,866	387,391	23.0745
198,270			31	BENEFITS-USPS CONTRIBUTION			
17,469			32	HEALTH BENEFITS	621,976		
205,174			33	LIFE INSURANCE	55,171		
26,030			34	RETIREMENT	648,280		
			35	THRIFT SAVINGS PLAN (TSP)	81,292		
40,492			36	TSP FIDUCIARY INSURANCE			
40,139			37	SOCIAL SECURITY	125,346		
527,574			38	MEDICARE	126,089		
915			39	PAYROLL BENEFITS SUBTOTAL	1,658,154		
528,489			40	UNIFORM ALLOWANCE	3,127		
		19.5103	41	TOTAL BENEFITS	1,661,281		
3,237,249	94,173	34.3755	42	(%) BENEFITS/ACCRUED SALARY COST			18.5849
5,395			43	COST OF SAL & BEN PER TOTAL WK HR	10,600,147	314,761	33.6768
3,231,854	94,173	34.3182	44	LESS OVERTIME PREMIUM PAY	11,382		
			45	STR SAL/BEN COST PER TOTAL WK HR	10,588,765	314,761	33.6406

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TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,484,039	821,303	17.6354	01	STRAIGHT TIME HOURS	46,836,992	2,644,641	17.7101
1,430,842	53,905	26.5437	02	OVERTIME WORK HOURS	4,138,893	154,946	26.7118
441,858	25,012	17.6658	03	HOLIDAY WORK HOURS	719,662	40,587	17.7313
16,356,739	900,220	18.1697	04	WORK HOURS SUBTOTAL	51,695,547	2,840,174	18.2015
	1,327		05	STEWARDS DUTY HOURS (NA)		4,033	
123,554	3,530	35.0011	06	PENALTY OVERTIME (NA)	391,696	11,152	35.1233
41,331	2,327	17.7614	07	LIMITED DUTY HOURS (NA)	109,643	6,177	17.7502
52,360	2,891	18.1113	08	REHABILITATION WORK HOURS (NA)	170,722	9,438	18.0887
197,856	10,411	19.0045	09	TRAINING HOURS	621,713	32,960	18.8626
16,554,595	910,631	18.1792	10	TOTAL WORK HOURS	52,317,260	2,873,134	18.2091
196,119	44,801	4.3775	11	SUNDAY PREMIUM (NA HOURS)	586,158	133,980	4.3749
278,888	162,297	1.7183	12	NIGHT DIFFERENTIAL (NA HOURS)	853,634	496,719	1.7185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
19,474	2,146	9.0745	14	OTHER PREMIUM PAY (NA HOURS)	67,528	7,536	8.9607
	19,250		15	LEAVE WITHOUT PAY (NA HOURS)		56,433	
40,628	2,153	18.8704	16	TERMINAL LEAVE	118,758	5,224	22.7331
1,377,153	76,351	18.0371	17	ANNUAL LEAVE	3,856,890	214,773	17.9579
1,952,549	109,296	17.8647	18	HOLIDAY LEAVE	2,930,410	163,987	17.8697
691,427	38,653	17.8880	19	SICK LEAVE	2,159,966	121,767	17.7385
11,153	643	17.3452	20	MILITARY LEAVE	42,245	2,408	17.5436
			21	CONVENTION LEAVE			
39,038	2,208	17.6802	22	OTHER LEAVE	129,623	7,258	17.8593
3,257	206	15.8106	23	CONTINUATION OF PAY LEAVE	44,747	2,622	17.0659
4,115,205	229,510	17.9303	24	TOTAL PAID ABSENCE	9,282,639	518,039	17.9188
21,164,281	1,140,141	18.5628	25	GROSS PAY & TOTAL PAID HOURS	63,107,220	3,391,173	18.6092
3,370,330	187,800	17.9463	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,906,058	383,984	17.9852
17,793,951	952,341	18.6844	27	BALANCE LINE 25 - LINE 26	56,201,162	3,007,189	18.6889
1,724,580	95,633	18.0333	28	ANNUAL LEAVE ACCRUED	5,165,164	286,403	18.0346
749,058	41,982	17.8423	29	HOLIDAY LEAVE ACCRUED	2,245,107	125,819	17.8439
20,267,589	1,089,956	18.5948	30	ACCRUED SALARY COST	63,611,433	3,419,411	18.6030
			31	BENEFITS-USPS CONTRIBUTION			
1,779,726			32	HEALTH BENEFITS	5,393,295		
128,337			33	LIFE INSURANCE	388,030		
1,691,706			34	RETIREMENT	5,108,224		
377,334			35	THRIFT SAVINGS PLAN (TSP)	1,136,210		
			36	TSP FIDUCIARY INSURANCE			
645,320			37	SOCIAL SECURITY	1,918,223		
301,777			38	MEDICARE	906,319		
4,924,200			39	PAYROLL BENEFITS SUBTOTAL	14,850,301		
38,122			40	UNIFORM ALLOWANCE	111,230		
4,962,322			41	TOTAL BENEFITS	14,961,531		
		24.4840	42	(%) BENEFITS/ACCRUED SALARY COST			23.5201
25,229,911	910,631	27.7059	43	COST OF SAL & BEN PER TOTAL WK HR	78,572,964	2,873,134	27.3474
497,104			44	LESS OVERTIME PREMIUM PAY	1,443,665		
24,732,807	910,631	27.1600	45	STR SAL/BEN COST PER TOTAL WK HR	77,129,299	2,873,134	26.8450

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

REPORT-A

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,924,648	286,746	17.1742	01	STRAIGHT TIME HOURS	15,604,797	908,515	17.1761
454,531	17,204	26.4200	02	OVERTIME WORK HOURS	1,285,466	48,528	26.4891
164,516	9,707	16.9481	03	HOLIDAY WORK HOURS	266,121	15,687	16.9644
5,543,695	313,657	17.6743	04	WORK HOURS SUBTOTAL	17,156,384	972,730	17.6373
	60		05	STEWARDS DUTY HOURS (NA)		280	
33,229	970	34.2567	06	PENALTY OVERTIME (NA)	103,638	3,038	34.1138
4,708	263	17.9011	07	LIMITED DUTY HOURS (NA)	10,263	571	17.9737
55,642	3,150	17.6641	08	REHABILITATION WORK HOURS (NA)	171,006	9,677	17.6713
67,776	3,781	17.9254	09	TRAINING HOURS	231,889	13,002	17.8348
5,611,471	317,438	17.6773	10	TOTAL WORK HOURS	17,388,273	985,732	17.6399
81,873	19,544	4.1891	11	SUNDAY PREMIUM (NA HOURS)	246,710	58,800	4.1957
122,515	75,327	1.6264	12	NIGHT DIFFERENTIAL (NA HOURS)	379,161	232,941	1.6277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
6,691	779	8.5892	14	OTHER PREMIUM PAY (NA HOURS)	30,516	3,593	8.4931
	9,627		15	LEAVE WITHOUT PAY (NA HOURS)		27,949	
384-	22-	17.4545	16	TERMINAL LEAVE	15,735	388	40.5541
389,161	22,489	17.3045	17	ANNUAL LEAVE	1,123,420	65,184	17.2345
596,996	34,865	17.1230	18	HOLIDAY LEAVE	895,296	52,287	17.1227
237,362	13,849	17.1392	19	SICK LEAVE	692,637	41,008	16.8902
3,861	253	15.2608	20	MILITARY LEAVE	14,221	930	15.2913
			21	CONVENTION LEAVE			
8,043	461	17.4468	22	OTHER LEAVE	39,646	2,314	17.1331
3,434	195	17.6102	23	CONTINUATION OF PAY LEAVE	9,100	524	17.3664
1,238,473	72,090	17.1795	24	TOTAL PAID ABSENCE	2,790,055	162,635	17.1553
7,061,023	389,528	18.1271	25	GROSS PAY & TOTAL PAID HOURS	20,834,721	1,148,367	18.1429
985,773	57,332	17.1941	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,034,451	117,859	17.2617
6,075,250	332,196	18.2881	27	BALANCE LINE 25 - LINE 26	18,800,270	1,030,508	18.2436
523,873	30,488	17.1829	28	ANNUAL LEAVE ACCRUED	1,565,071	91,080	17.1834
229,225	13,411	17.0923	29	HOLIDAY LEAVE ACCRUED	685,427	40,099	17.0933
6,828,348	376,095	18.1559	30	ACCRUED SALARY COST	21,050,768	1,161,687	18.1208
			31	BENEFITS-USPS CONTRIBUTION			
547,136			32	HEALTH BENEFITS	1,642,630		
43,114			33	LIFE INSURANCE	128,901		
563,495			34	RETIREMENT	1,682,944		
124,649			35	THRIFT SAVINGS PLAN (TSP)	371,855		
			36	TSP FIDUCIARY INSURANCE			
212,169			37	SOCIAL SECURITY	623,475		
100,700			38	MEDICARE	297,487		
1,591,263			39	PAYROLL BENEFITS SUBTOTAL	4,747,292		
6,353			40	UNIFORM ALLOWANCE	19,172		
1,597,616			41	TOTAL BENEFITS	4,766,464		
		23.3968	42	(%) BENEFITS/ACCRUED SALARY COST			22.6427
8,425,964	317,438	26.5436	43	COST OF SAL & BEN PER TOTAL WK HR	25,817,232	985,732	26.1909
156,908			44	LESS OVERTIME PREMIUM PAY	445,368		
8,269,056	317,438	26.0493	45	STR SAL/BEN COST PER TOTAL WK HR	25,371,864	985,732	25.7391

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

DATE 12-11-96
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REPORT-A

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,875	109	17.2018	01	STRAIGHT TIME HOURS	4,214	242	17.4132
16	1	16.0000	02	OVERTIME WORK HOURS	16	1	16.0000
			03	HOLIDAY WORK HOURS			
1,891	110	17.1909	04	WORK HOURS SUBTOTAL	4,230	243	17.4074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,891	110	17.1909	10	TOTAL WORK HOURS	4,230	243	17.4074
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,891	110	17.1909	25	GROSS PAY & TOTAL PAID HOURS	4,230	243	17.4074
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,891	110	17.1909	27	BALANCE LINE 25 - LINE 26	4,230	243	17.4074
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,891	110	17.1909	30	ACCRUED SALARY COST	4,230	243	17.4074
			31	BENEFITS-USPS CONTRIBUTION			
5			32	HEALTH BENEFITS	11		
12			33	LIFE INSURANCE	28		
138			34	RETIREMENT	305		
5			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
12			37	SOCIAL SECURITY	18		
27			38	MEDICARE	60		
199			39	PAYROLL BENEFITS SUBTOTAL	430		
			40	UNIFORM ALLOWANCE			
199			41	TOTAL BENEFITS	430		
		10.5235	42	(%) BENEFITS/ACCRUED SALARY COST			10.1654
2,090	110	19.0000	43	COST OF SAL & BEN PER TOTAL WK HR	4,660	243	19.1769
5			44	LESS OVERTIME PREMIUM PAY	5		
2,085	110	18.9545	45	STR SAL/BEN COST PER TOTAL WK HR	4,655	243	19.1563

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1430

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,858	253	15.2490	01 STRAIGHT TIME HOURS	6,726	437	15.3913
399	21	19.0000	02 OVERTIME WORK HOURS	1,276	67	19.0447
			03 HOLIDAY WORK HOURS			
4,257	274	15.5364	04 WORK HOURS SUBTOTAL	8,002	504	15.8769
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,257	274	15.5364	10 TOTAL WORK HOURS	8,002	504	15.8769
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
4,257	274	15.5364	25 GROSS PAY & TOTAL PAID HOURS	8,002	504	15.8769
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
4,257	274	15.5364	27 BALANCE LINE 25 - LINE 26	8,002	504	15.8769
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
4,257	274	15.5364	30 ACCRUED SALARY COST	8,002	504	15.8769
			31 BENEFITS-USPS CONTRIBUTION			
333			32 HEALTH BENEFITS	568		
26			33 LIFE INSURANCE	44		
394			34 RETIREMENT	685		
66			35 THRIFT SAVINGS PLAN (TSP)	135		
			36 TSP FIDUCIARY INSURANCE			
237			37 SOCIAL SECURITY	455		
61			38 MEDICARE	113		
1,117			39 PAYROLL BENEFITS SUBTOTAL	2,000		
			40 UNIFORM ALLOWANCE			
1,117			41 TOTAL BENEFITS	2,000		
		26.2391	42 (%) BENEFITS/ACCRUED SALARY COST			24.9937
5,374	274	19.6131	43 COST OF SAL & BEN PER TOTAL WK HR	10,002	504	19.8452
133			44 LESS OVERTIME PREMIUM PAY	425		
5,241	274	19.1277	45 STR SAL/BEN COST PER TOTAL WK HR	9,577	504	19.0019

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
459	37	12.4054	01	STRAIGHT TIME HOURS	1,589	128	12.4140
170	10	17.0000	02	OVERTIME WORK HOURS	715	42	17.0238
			03	HOLIDAY WORK HOURS			
629	47	13.3829	04	WORK HOURS SUBTOTAL	2,304	170	13.5529
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
629	47	13.3829	10	TOTAL WORK HOURS	2,304	170	13.5529
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
629	47	13.3829	25	GROSS PAY & TOTAL PAID HOURS	2,304	170	13.5529
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
629	47	13.3829	27	BALANCE LINE 25 - LINE 26	2,304	170	13.5529
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
629	47	13.3829	30	ACCRUED SALARY COST	2,304	170	13.5529
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
38			37	SOCIAL SECURITY	137		
9			38	MEDICARE	32		
47			39	PAYROLL BENEFITS SUBTOTAL	169		
			40	UNIFORM ALLOWANCE			
47			41	TOTAL BENEFITS	169		
		7.4721	42	(%) BENEFITS/ACCRUED SALARY COST			7.3350
676	47	14.3829	43	COST OF SAL & BEN PER TOTAL WK HR	2,473	170	14.5470
57			44	LESS OVERTIME PREMIUM PAY	238		
619	47	13.1702	45	STR SAL/BEN COST PER TOTAL WK HR	2,235	170	13.1470

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,930,840	287,145	17.1719	01	STRAIGHT TIME HOURS	15,617,326	909,322	17.1746
455,116	17,236	26.4049	02	OVERTIME WORK HOURS	1,287,473	48,638	26.4705
164,516	9,707	16.9481	03	HOLIDAY WORK HOURS	266,121	15,687	16.9644
5,550,472	314,088	17.6717	04	WORK HOURS SUBTOTAL	17,170,920	973,647	17.6356
	60		05	STEWARDS DUTY HOURS (NA)		280	
33,229	970	34.2567	06	PENALTY OVERTIME (NA)	103,638	3,038	34.1138
4,708	263	17.9011	07	LIMITED DUTY HOURS (NA)	10,263	571	17.9737
55,642	3,150	17.6641	08	REHABILITATION WORK HOURS (NA)	171,006	9,677	17.6713
67,776	3,781	17.9254	09	TRAINING HOURS	231,889	13,002	17.8348
5,618,248	317,869	17.6747	10	TOTAL WORK HOURS	17,402,809	986,649	17.6382
81,873	19,544	4.1891	11	SUNDAY PREMIUM (NA HOURS)	246,710	58,800	4.1957
122,515	75,327	1.6264	12	NIGHT DIFFERENTIAL (NA HOURS)	379,161	232,941	1.6277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
6,691	779	8.5892	14	OTHER PREMIUM PAY (NA HOURS)	30,516	3,593	8.4931
	9,627		15	LEAVE WITHOUT PAY (NA HOURS)		27,949	
384-	22-	17.4545	16	TERMINAL LEAVE	15,735	388	40.5541
389,161	22,489	17.3045	17	ANNUAL LEAVE	1,123,420	65,184	17.2345
596,996	34,865	17.1230	18	HOLIDAY LEAVE	895,296	52,287	17.1227
237,362	13,849	17.1392	19	SICK LEAVE	692,637	41,008	16.8902
3,861	253	15.2608	20	MILITARY LEAVE	14,221	930	15.2913
			21	CONVENTION LEAVE			
8,043	461	17.4468	22	OTHER LEAVE	39,646	2,314	17.1331
3,434	195	17.6102	23	CONTINUATION OF PAY LEAVE	9,100	524	17.3664
1,238,473	72,090	17.1795	24	TOTAL PAID ABSENCE	2,790,055	162,635	17.1553
7,067,800	389,959	18.1244	25	GROSS PAY & TOTAL PAID HOURS	20,849,257	1,149,284	18.1410
985,773	57,332	17.1941	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,034,451	117,859	17.2617
6,082,027	332,627	18.2848	27	BALANCE LINE 25 - LINE 26	18,814,806	1,031,425	18.2415
523,873	30,488	17.1829	28	ANNUAL LEAVE ACCRUED	1,565,071	91,080	17.1834
229,225	13,411	17.0923	29	HOLIDAY LEAVE ACCRUED	685,427	40,099	17.0933
6,835,125	376,526	18.1531	30	ACCRUED SALARY COST	21,065,304	1,162,604	18.1190
			31	BENEFITS-USPS CONTRIBUTION			
547,474			32	HEALTH BENEFITS	1,643,209		
43,152			33	LIFE INSURANCE	128,973		
564,027			34	RETIREMENT	1,683,934		
124,720			35	THRIFT SAVINGS PLAN (TSP)	371,998		
			36	TSP FIDUCIARY INSURANCE			
212,456			37	SOCIAL SECURITY	624,085		
100,797			38	MEDICARE	297,692		
1,592,626			39	PAYROLL BENEFITS SUBTOTAL	4,749,891		
6,353			40	UNIFORM ALLOWANCE	19,172		
1,598,979			41	TOTAL BENEFITS	4,769,063		
		23.3935	42	(%) BENEFITS/ACCRUED SALARY COST			22.6394
8,434,104	317,869	26.5332	43	COST OF SAL & BEN PER TOTAL WK HR	25,834,367	986,649	26.1839
157,103			44	LESS OVERTIME PREMIUM PAY	446,036		
8,277,001	317,869	26.0390	45	STR SAL/BEN COST PER TOTAL WK HR	25,388,331	986,649	25.7318

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,320	725	8.7172	01	STRAIGHT TIME HOURS	16,112	1,850	8.7091
847	66	12.8333	02	OVERTIME WORK HOURS	1,221	96	12.7187
			03	HOLIDAY WORK HOURS			
7,167	791	9.0606	04	WORK HOURS SUBTOTAL	17,333	1,946	8.9069
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,167	791	9.0606	10	TOTAL WORK HOURS	17,333	1,946	8.9069
			11	SUNDAY PREMIUM (NA HOURS)			
2	3	.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	12	19	.6315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
64	8	8.0000	23	CONTINUATION OF PAY LEAVE	64	8	8.0000
64	8	8.0000	24	TOTAL PAID ABSENCE	64	8	8.0000
7,233	799	9.0525	25	GROSS PAY & TOTAL PAID HOURS	17,409	1,954	8.9094
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,233	799	9.0525	27	BALANCE LINE 25 - LINE 26	17,409	1,954	8.9094
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,233	799	9.0525	30	ACCRUED SALARY COST	17,409	1,954	8.9094
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
448			37	SOCIAL SECURITY	1,086		
104			38	MEDICARE	252		
552			39	PAYROLL BENEFITS SUBTOTAL	1,338		
			40	UNIFORM ALLOWANCE			
552			41	TOTAL BENEFITS	1,338		
		7.6316	42	(%) BENEFITS/ACCRUED SALARY COST			7.6856
7,785	791	9.8419	43	COST OF SAL & BEN PER TOTAL WK HR	18,747	1,946	9.6336
282			44	LESS OVERTIME PREMIUM PAY	407		
7,503	791	9.4854	45	STR SAL/BEN COST PER TOTAL WK HR	18,340	1,946	9.4244

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,085,969	124,688	24.7495	01	STRAIGHT TIME HOURS	9,995,864	402,064	24.8613
7,661	308	24.8733	02	OVERTIME WORK HOURS	17,639	665	26.5248
23,040	1,029	22.3906	03	HOLIDAY WORK HOURS	45,242	2,004	22.5758
3,116,670	126,025	24.7305	04	WORK HOURS SUBTOTAL	10,058,745	404,733	24.8527
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	70-	2-	35.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
41,209	1,680	24.5291	09	TRAINING HOURS	140,528	5,648	24.8810
3,157,879	127,705	24.7279	10	TOTAL WORK HOURS	10,199,273	410,381	24.8531
14,645	2,487	5.8886	11	SUNDAY PREMIUM (NA HOURS)	42,026	7,093	5.9249
28,197	13,000	2.1690	12	NIGHT DIFFERENTIAL (NA HOURS)	86,614	39,791	2.1767
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	596		15	LEAVE WITHOUT PAY (NA HOURS)		2,026	
5,825	264	22.0643	16	TERMINAL LEAVE	26,896	1,156	23.2664
292,929	11,532	25.4014	17	ANNUAL LEAVE	774,484	30,537	25.3621
410,888	16,376	25.0908	18	HOLIDAY LEAVE	618,037	24,640	25.0826
88,487	3,519	25.1454	19	SICK LEAVE	296,868	11,789	25.1817
1,400	64	21.8750	20	MILITARY LEAVE	4,764	208	22.9038
			21	CONVENTION LEAVE			
5,892	228	25.8421	22	OTHER LEAVE	21,132	839	25.1871
			23	CONTINUATION OF PAY LEAVE	4,300-	184-	23.3695
805,421	31,983	25.1827	24	TOTAL PAID ABSENCE	1,737,881	68,985	25.1921
4,006,142	159,688	25.0873	25	GROSS PAY & TOTAL PAID HOURS	12,065,794	479,366	25.1703
709,642	28,172	25.1896	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,419,417	56,333	25.1969
3,296,500	131,516	25.0653	27	BALANCE LINE 25 - LINE 26	10,646,377	423,033	25.1667
399,480	15,874	25.1656	28	ANNUAL LEAVE ACCRUED	1,197,933	47,610	25.1613
158,351	6,319	25.0595	29	HOLIDAY LEAVE ACCRUED	475,156	18,966	25.0530
3,854,331	153,709	25.0755	30	ACCRUED SALARY COST	12,319,466	489,609	25.1618
			31	BENEFITS-USPS CONTRIBUTION			
270,139			32	HEALTH BENEFITS	818,346		
26,026			33	LIFE INSURANCE	78,997		
291,265			34	RETIREMENT	882,545		
22,366			35	THRIFT SAVINGS PLAN (TSP)	67,124		
			36	TSP FIDUCIARY INSURANCE			
31,471			37	SOCIAL SECURITY	96,720		
57,263			38	MEDICARE	174,823		
698,530			39	PAYROLL BENEFITS SUBTOTAL	2,118,555		
270			40	UNIFORM ALLOWANCE	874		
698,800			41	TOTAL BENEFITS	2,119,429		
		18.1302	42	(%) BENEFITS/ACCRUED SALARY COST			17.2039
4,553,131	127,705	35.6535	43	COST OF SAL & BEN PER TOTAL WK HR	14,438,895	410,381	35.1841
2,551			44	LESS OVERTIME PREMIUM PAY	5,862		
4,550,580	127,705	35.6335	45	STR SAL/BEN COST PER TOTAL WK HR	14,433,033	410,381	35.1698

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,023,129	412,558	19.4472	01	STRAIGHT TIME HOURS	25,629,302	1,313,236	19.5161
463,624	17,610	26.3273	02	OVERTIME WORK HOURS	1,306,333	49,399	26.4445
187,556	10,736	17.4698	03	HOLIDAY WORK HOURS	311,363	17,691	17.6000
8,674,309	440,904	19.6739	04	WORK HOURS SUBTOTAL	27,246,998	1,380,326	19.7395
	60		05	STEWARDS DUTY HOURS (NA)		280	
33,229	970	34.2567	06	PENALTY OVERTIME (NA)	103,568	3,036	34.1133
4,708	263	17.9011	07	LIMITED DUTY HOURS (NA)	10,263	571	17.9737
55,642	3,150	17.6641	08	REHABILITATION WORK HOURS (NA)	171,006	9,677	17.6713
108,985	5,461	19.9569	09	TRAINING HOURS	372,417	18,650	19.9687
8,783,294	446,365	19.6773	10	TOTAL WORK HOURS	27,619,415	1,398,976	19.7425
96,518	22,031	4.3810	11	SUNDAY PREMIUM (NA HOURS)	288,736	65,893	4.3818
150,714	88,330	1.7062	12	NIGHT DIFFERENTIAL (NA HOURS)	465,787	272,751	1.7077
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
6,691	779	8.5892	14	OTHER PREMIUM PAY (NA HOURS)	30,516	3,593	8.4931
	10,223		15	LEAVE WITHOUT PAY (NA HOURS)		29,975	
5,441	242	22.4834	16	TERMINAL LEAVE	42,631	1,544	27.6107
682,090	34,021	20.0490	17	ANNUAL LEAVE	1,897,904	95,721	19.8274
1,007,884	51,241	19.6694	18	HOLIDAY LEAVE	1,513,333	76,927	19.6723
325,849	17,368	18.7614	19	SICK LEAVE	989,505	52,797	18.7416
5,261	317	16.5962	20	MILITARY LEAVE	18,985	1,138	16.6827
			21	CONVENTION LEAVE			
13,935	689	20.2249	22	OTHER LEAVE	60,778	3,153	19.2762
3,498	203	17.2315	23	CONTINUATION OF PAY LEAVE	4,864	348	13.9770
2,043,958	104,081	19.6381	24	TOTAL PAID ABSENCE	4,528,000	231,628	19.5485
11,081,175	550,446	20.1312	25	GROSS PAY & TOTAL PAID HOURS	32,932,460	1,630,604	20.1964
1,695,415	85,504	19.8284	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,453,868	174,192	19.8279
9,385,760	464,942	20.1869	27	BALANCE LINE 25 - LINE 26	29,478,592	1,456,412	20.2405
923,353	46,362	19.9161	28	ANNUAL LEAVE ACCRUED	2,763,004	138,690	19.9221
387,576	19,730	19.6439	29	HOLIDAY LEAVE ACCRUED	1,160,583	59,065	19.6492
10,696,689	531,034	20.1431	30	ACCRUED SALARY COST	33,402,179	1,654,167	20.1927
			31	BENEFITS-USPS CONTRIBUTION			
817,613			32	HEALTH BENEFITS	2,461,555		
69,178			33	LIFE INSURANCE	207,970		
855,292			34	RETIREMENT	2,566,479		
147,086			35	THRIFT SAVINGS PLAN (TSP)	439,122		
			36	TSP FIDUCIARY INSURANCE			
244,375			37	SOCIAL SECURITY	721,891		
158,164			38	MEDICARE	472,767		
2,291,708			39	PAYROLL BENEFITS SUBTOTAL	6,869,784		
6,623			40	UNIFORM ALLOWANCE	20,046		
2,298,331			41	TOTAL BENEFITS	6,889,830		
		21.4863	42	(%) BENEFITS/ACCRUED SALARY COST			20.6268
12,995,020	446,365	29.1129	43	COST OF SAL & BEN PER TOTAL WK HR	40,292,009	1,398,976	28.8010
159,936			44	LESS OVERTIME PREMIUM PAY	452,305		
12,835,084	446,365	28.7546	45	STR SAL/BEN COST PER TOTAL WK HR	39,839,704	1,398,976	28.4777

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REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,814,303	3,172,179	18.2254	01	STRAIGHT TIME HOURS	184,009,550	10,078,394	18.2578
7,373,927	265,377	27.7866	02	OVERTIME WORK HOURS	20,630,825	736,206	28.0231
2,478,626	138,732	17.8662	03	HOLIDAY WORK HOURS	3,933,143	219,617	17.9091
67,666,856	3,576,288	18.9209	04	WORK HOURS SUBTOTAL	208,573,518	11,034,217	18.9024
	4,735		05	STEWARDS DUTY HOURS (NA)		15,341	
835,560	22,951	36.4062	06	PENALTY OVERTIME (NA)	2,741,687	75,096	36.5090
92,909	5,036	18.4489	07	LIMITED DUTY HOURS (NA)	249,346	13,541	18.4141
171,878	9,461	18.1670	08	REHABILITATION WORK HOURS (NA)	524,231	29,054	18.0433
2,140,600	109,579	19.5347	09	TRAINING HOURS	6,218,113	319,225	19.4787
69,807,456	3,685,867	18.9392	10	TOTAL WORK HOURS	214,791,631	11,353,442	18.9186
1,439,207	324,194	4.4393	11	SUNDAY PREMIUM (NA HOURS)	4,294,210	966,468	4.4431
1,920,181	1,106,936	1.7346	12	NIGHT DIFFERENTIAL (NA HOURS)	5,851,195	3,369,585	1.7364
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26		
113,959	12,356	9.2229	14	OTHER PREMIUM PAY (NA HOURS)	456,243	49,951	9.1338
	68,401		15	LEAVE WITHOUT PAY (NA HOURS)		199,747	
87,141	4,594	18.9684	16	TERMINAL LEAVE	324,262	13,489	24.0389
4,803,206	259,091	18.5386	17	ANNUAL LEAVE	14,052,958	761,115	18.4636
7,425,231	405,993	18.2890	18	HOLIDAY LEAVE	11,140,790	608,933	18.2955
2,523,552	138,093	18.2742	19	SICK LEAVE	7,735,477	424,962	18.2027
49,622	2,885	17.2000	20	MILITARY LEAVE	171,619	9,979	17.1980
			21	CONVENTION LEAVE			
127,247	6,905	18.4282	22	OTHER LEAVE	449,358	24,421	18.4004
31,930	1,800	17.7388	23	CONTINUATION OF PAY LEAVE	146,299	8,501	17.2096
15,047,929	819,361	18.3654	24	TOTAL PAID ABSENCE	34,020,763	1,851,400	18.3756
88,328,732	4,505,228	19.6058	25	GROSS PAY & TOTAL PAID HOURS	259,414,068	13,204,842	19.6453
12,315,578	669,678	18.3902	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,518,010	1,383,537	18.4440
76,013,154	3,835,550	19.8180	27	BALANCE LINE 25 - LINE 26	233,896,058	11,821,305	19.7859
6,459,581	349,501	18.4822	28	ANNUAL LEAVE ACCRUED	19,327,686	1,045,638	18.4841
2,854,030	156,228	18.2683	29	HOLIDAY LEAVE ACCRUED	8,543,838	467,644	18.2699
85,326,765	4,341,279	19.6547	30	ACCRUED SALARY COST	261,767,582	13,334,587	19.6307
			31	BENEFITS-USPS CONTRIBUTION			
6,732,744			32	HEALTH BENEFITS	20,205,860		
511,805			33	LIFE INSURANCE	1,532,201		
6,870,765			34	RETIREMENT	20,556,232		
1,631,229			35	THRIFT SAVINGS PLAN (TSP)	4,882,806		
			36	TSP FIDUCIARY INSURANCE			
2,871,061			37	SOCIAL SECURITY	8,421,538		
1,261,606			38	MEDICARE	3,721,831		
19,879,210			39	PAYROLL BENEFITS SUBTOTAL	59,320,468		
99,045			40	UNIFORM ALLOWANCE	295,676		
19,978,255			41	TOTAL BENEFITS	59,616,144		
		23.4138	42	(%) BENEFITS/ACCRUED SALARY COST			22.7744
105,305,020	3,685,867	28.5699	43	COST OF SAL & BEN PER TOTAL WK HR	321,383,726	11,353,442	28.3071
2,595,056			44	LESS OVERTIME PREMIUM PAY	7,327,926		
102,709,964	3,685,867	27.8658	45	STR SAL/BEN COST PER TOTAL WK HR	314,055,800	11,353,442	27.6617

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

DATE 12-11-96
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REPORT-A

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,396,417	599,885	17.3306	01	STRAIGHT TIME HOURS	32,633,979	1,882,275	17.3375
1,095,596	41,702	26.2720	02	OVERTIME WORK HOURS	3,054,677	115,960	26.3425
164,721	9,569	17.2140	03	HOLIDAY WORK HOURS	270,794	15,747	17.1965
11,656,734	651,156	17.9015	04	WORK HOURS SUBTOTAL	35,959,450	2,013,982	17.8549
	608		05	STEWARDS DUTY HOURS (NA)		2,026	
34,053	968	35.1787	06	PENALTY OVERTIME (NA)	95,522	2,725	35.0539
78,395	4,442	17.6485	07	LIMITED DUTY HOURS (NA)	190,682	10,796	17.6622
88,537	4,917	18.0063	08	REHABILITATION WORK HOURS (NA)	268,236	14,909	17.9915
108,338	6,112	17.7254	09	TRAINING HOURS	267,863	15,180	17.6457
11,765,072	657,268	17.8999	10	TOTAL WORK HOURS	36,227,313	2,029,162	17.8533
30,924	7,222	4.2819	11	SUNDAY PREMIUM (NA HOURS)	72,823	17,097	4.2594
182,615	111,567	1.6368	12	NIGHT DIFFERENTIAL (NA HOURS)	534,992	327,022	1.6359
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
6,346	733	8.6575	14	OTHER PREMIUM PAY (NA HOURS)	23,453	2,756	8.5097
	20,904		15	LEAVE WITHOUT PAY (NA HOURS)		57,663	
13,279	747	17.7764	16	TERMINAL LEAVE	46,203	1,750	26.4017
948,795	54,147	17.5225	17	ANNUAL LEAVE	2,491,862	142,733	17.4582
1,363,982	78,784	17.3129	18	HOLIDAY LEAVE	2,013,935	116,354	17.3086
513,923	29,317	17.5298	19	SICK LEAVE	1,509,731	87,054	17.3424
7,355	424	17.3466	20	MILITARY LEAVE	27,185	1,560	17.4262
			21	CONVENTION LEAVE			
31,314	1,789	17.5036	22	OTHER LEAVE	95,875	5,488	17.4699
9,553	541	17.6580	23	CONTINUATION OF PAY LEAVE	49,804	2,886	17.2571
2,888,201	165,749	17.4251	24	TOTAL PAID ABSENCE	6,234,595	357,825	17.4235
14,873,158	823,017	18.0715	25	GROSS PAY & TOTAL PAID HOURS	43,093,176	2,386,987	18.0533
2,326,056	133,678	17.4004	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,552,000	260,837	17.4515
12,547,102	689,339	18.2016	27	BALANCE LINE 25 - LINE 26	38,541,176	2,126,150	18.1272
1,167,174	66,918	17.4418	28	ANNUAL LEAVE ACCRUED	3,377,425	193,666	17.4394
525,714	30,406	17.2898	29	HOLIDAY LEAVE ACCRUED	1,525,647	88,266	17.2846
14,239,990	786,663	18.1017	30	ACCRUED SALARY COST	43,444,248	2,408,082	18.0410
			31	BENEFITS-USPS CONTRIBUTION			
1,303,214			32	HEALTH BENEFITS	3,830,830		
92,443			33	LIFE INSURANCE	270,046		
1,253,093			34	RETIREMENT	3,666,508		
282,392			35	THRIFT SAVINGS PLAN (TSP)	833,628		
			36	TSP FIDUCIARY INSURANCE			
500,270			37	SOCIAL SECURITY	1,463,909		
211,994			38	MEDICARE	614,384		
3,643,406			39	PAYROLL BENEFITS SUBTOTAL	10,679,305		
17,147			40	UNIFORM ALLOWANCE	48,625		
3,660,553			41	TOTAL BENEFITS	10,727,930		
		25.7061	42	(%) BENEFITS/ACCRUED SALARY COST			24.6935
17,900,543	657,268	27.2347	43	COST OF SAL & BEN PER TOTAL WK HR	54,172,178	2,029,162	26.6968
370,520			44	LESS OVERTIME PREMIUM PAY	1,033,160		
17,530,023	657,268	26.6710	45	STR SAL/BEN COST PER TOTAL WK HR	53,139,018	2,029,162	26.1876

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,367	321	13.6043	01	STRAIGHT TIME HOURS	15,436	1,125	13.7208
116	5	23.2000	02	OVERTIME WORK HOURS	139	6	23.1666
			03	HOLIDAY WORK HOURS			
4,483	326	13.7515	04	WORK HOURS SUBTOTAL	15,575	1,131	13.7709
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,483	326	13.7515	10	TOTAL WORK HOURS	15,575	1,131	13.7709
			11	SUNDAY PREMIUM (NA HOURS)			
20	17	1.1764	12	NIGHT DIFFERENTIAL (NA HOURS)	64	56	1.1428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		52	
			16	TERMINAL LEAVE			
285	20	14.2500	17	ANNUAL LEAVE	760	56	13.5714
418	31	13.4838	18	HOLIDAY LEAVE	621	46	13.5000
100	8	12.5000	19	SICK LEAVE	311	20	15.5500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
803	59	13.6101	24	TOTAL PAID ABSENCE	1,692	122	13.8688
5,306	385	13.7818	25	GROSS PAY & TOTAL PAID HOURS	17,331	1,253	13.8316
703	51	13.7843	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,381	102	13.5392
4,603	334	13.7814	27	BALANCE LINE 25 - LINE 26	15,950	1,151	13.8575
348	26	13.3846	28	ANNUAL LEAVE ACCRUED	1,018	76	13.3947
173	12	14.4166	29	HOLIDAY LEAVE ACCRUED	518	37	14.0000
5,124	372	13.7741	30	ACCRUED SALARY COST	17,486	1,264	13.8338
			31	BENEFITS-USPS CONTRIBUTION			
655			32	HEALTH BENEFITS	2,185		
35			33	LIFE INSURANCE	120		
582			34	RETIREMENT	1,932		
124			35	THRIFT SAVINGS PLAN (TSP)	419		
			36	TSP FIDUCIARY INSURANCE			
320			37	SOCIAL SECURITY	1,048		
75			38	MEDICARE	245		
1,791			39	PAYROLL BENEFITS SUBTOTAL	5,949		
			40	UNIFORM ALLOWANCE			
1,791			41	TOTAL BENEFITS	5,949		
		34.9531	42	(%) BENEFITS/ACCRUED SALARY COST			34.0215
6,915	326	21.2116	43	COST OF SAL & BEN PER TOTAL WK HR	23,435	1,131	20.7206
39			44	LESS OVERTIME PREMIUM PAY	46		
6,876	326	21.0920	45	STR SAL/BEN COST PER TOTAL WK HR	23,389	1,131	20.6799

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
156,636	10,980	14.2655	01	STRAIGHT TIME HOURS	483,052	33,883	14.2564
11,062	529	20.9111	02	OVERTIME WORK HOURS	33,139	1,586	20.8947
			03	HOLIDAY WORK HOURS			
167,698	11,509	14.5710	04	WORK HOURS SUBTOTAL	516,191	35,469	14.5533
			05	STEWARDS DUTY HOURS (NA)		1	
21	1	21.0000	06	PENALTY OVERTIME (NA)	791	28	28.2500
60	4	15.0000	07	LIMITED DUTY HOURS (NA)	120	8	15.0000
			08	REHABILITATION WORK HOURS (NA)			
5,108	367	13.9182	09	TRAINING HOURS	9,578	681	14.0646
172,806	11,876	14.5508	10	TOTAL WORK HOURS	525,769	36,150	14.5440
766	232	3.3017	11	SUNDAY PREMIUM (NA HOURS)	2,350	715	3.2867
3,772	2,734	1.3796	12	NIGHT DIFFERENTIAL (NA HOURS)	12,063	8,765	1.3762
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	20		15	LEAVE WITHOUT PAY (NA HOURS)		64	
			16	TERMINAL LEAVE			
5,125	342	14.9853	17	ANNUAL LEAVE	14,422	992	14.5383
			18	HOLIDAY LEAVE	4		
581	43	13.5116	19	SICK LEAVE	4,718	332	14.2108
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
552	40	13.8000	22	OTHER LEAVE	946	72	13.1388
1,132	82	13.8048	23	CONTINUATION OF PAY LEAVE	2,656	192	13.8333
7,390	507	14.5759	24	TOTAL PAID ABSENCE	22,746	1,588	14.3236
184,734	12,383	14.9183	25	GROSS PAY & TOTAL PAID HOURS	562,928	37,738	14.9167
5,125	342	14.9853	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,426	992	14.5423
179,609	12,041	14.9164	27	BALANCE LINE 25 - LINE 26	548,502	36,746	14.9268
9,669	700	13.8128	28	ANNUAL LEAVE ACCRUED	29,511	2,143	13.7708
			29	HOLIDAY LEAVE ACCRUED			
189,278	12,741	14.8558	30	ACCRUED SALARY COST	578,013	38,889	14.8631
			31	BENEFITS-USPS CONTRIBUTION			
15,283			32	HEALTH BENEFITS	47,355		
1,195			33	LIFE INSURANCE	3,566		
18,819			34	RETIREMENT	57,670		
2,528			35	THRIFT SAVINGS PLAN (TSP)	8,043		
			36	TSP FIDUCIARY INSURANCE			
10,752			37	SOCIAL SECURITY	33,163		
2,644			38	MEDICARE	8,055		
51,221			39	PAYROLL BENEFITS SUBTOTAL	157,852		
			40	UNIFORM ALLOWANCE			
51,221			41	TOTAL BENEFITS	157,852		
		27.0612	42	(%) BENEFITS/ACCRUED SALARY COST			27.3094
240,499	11,876	20.2508	43	COST OF SAL & BEN PER TOTAL WK HR	735,865	36,150	20.3558
3,687			44	LESS OVERTIME PREMIUM PAY	11,167		
236,812	11,876	19.9403	45	STR SAL/BEN COST PER TOTAL WK HR	724,698	36,150	20.0469

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,841	2,109	11.7785	01	STRAIGHT TIME HOURS	82,227	7,037	11.6849
1,692	99	17.0909	02	OVERTIME WORK HOURS	4,260	254	16.7716
			03	HOLIDAY WORK HOURS			
26,533	2,208	12.0167	04	WORK HOURS SUBTOTAL	86,487	7,291	11.8621
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	138	11	12.5454
26,533	2,208	12.0167	10	TOTAL WORK HOURS	86,625	7,302	11.8631
			11	SUNDAY PREMIUM (NA HOURS)			
455	398	1.1432	12	NIGHT DIFFERENTIAL (NA HOURS)	1,621	1,431	1.1327
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		139	
75	6	12.5000	16	TERMINAL LEAVE	700	56	12.5000
754	63	11.9682	17	ANNUAL LEAVE	2,206	186	11.8602
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
829	69	12.0144	24	TOTAL PAID ABSENCE	2,906	242	12.0082
27,817	2,277	12.2165	25	GROSS PAY & TOTAL PAID HOURS	91,152	7,544	12.0827
829	69	12.0144	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,906	242	12.0082
26,988	2,208	12.2228	27	BALANCE LINE 25 - LINE 26	88,246	7,302	12.0851
1,051	93	11.3010	28	ANNUAL LEAVE ACCRUED	3,380	302	11.1920
			29	HOLIDAY LEAVE ACCRUED			
28,039	2,301	12.1855	30	ACCRUED SALARY COST	91,626	7,604	12.0497
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,726			37	SOCIAL SECURITY	5,655		
403			38	MEDICARE	1,322		
2,129			39	PAYROLL BENEFITS SUBTOTAL	6,977		
			40	UNIFORM ALLOWANCE			
2,129			41	TOTAL BENEFITS	6,977		
		7.5929	42	(%) BENEFITS/ACCRUED SALARY COST			7.6146
30,168	2,208	13.6630	43	COST OF SAL & BEN PER TOTAL WK HR	98,603	7,302	13.5035
563			44	LESS OVERTIME PREMIUM PAY	1,419		
29,605	2,208	13.4080	45	STR SAL/BEN COST PER TOTAL WK HR	97,184	7,302	13.3092

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,582,261	613,295	17.2547	01	STRAIGHT TIME HOURS	33,214,694	1,924,320	17.2604
1,108,466	42,335	26.1832	02	OVERTIME WORK HOURS	3,092,215	117,806	26.2483
164,721	9,569	17.2140	03	HOLIDAY WORK HOURS	270,794	15,747	17.1965
11,855,448	665,199	17.8224	04	WORK HOURS SUBTOTAL	36,577,703	2,057,873	17.7745
	608		05	STEWARDS DUTY HOURS (NA)		2,027	
34,074	969	35.1640	06	PENALTY OVERTIME (NA)	96,313	2,753	34.9847
78,455	4,446	17.6461	07	LIMITED DUTY HOURS (NA)	190,802	10,804	17.6603
88,537	4,917	18.0063	08	REHABILITATION WORK HOURS (NA)	268,236	14,909	17.9915
113,446	6,479	17.5098	09	TRAINING HOURS	277,579	15,872	17.4885
11,968,894	671,678	17.8193	10	TOTAL WORK HOURS	36,855,282	2,073,745	17.7723
31,690	7,454	4.2514	11	SUNDAY PREMIUM (NA HOURS)	75,173	17,812	4.2203
186,862	114,716	1.6289	12	NIGHT DIFFERENTIAL (NA HOURS)	548,740	337,274	1.6269
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
6,346	733	8.6575	14	OTHER PREMIUM PAY (NA HOURS)	23,453	2,756	8.5097
	20,956		15	LEAVE WITHOUT PAY (NA HOURS)		57,918	
13,354	753	17.7343	16	TERMINAL LEAVE	46,903	1,806	25.9706
954,959	54,572	17.4990	17	ANNUAL LEAVE	2,509,250	143,967	17.4293
1,364,400	78,815	17.3114	18	HOLIDAY LEAVE	2,014,560	116,400	17.3072
514,604	29,368	17.5226	19	SICK LEAVE	1,514,760	87,406	17.3301
7,355	424	17.3466	20	MILITARY LEAVE	27,185	1,560	17.4262
			21	CONVENTION LEAVE			
31,866	1,829	17.4226	22	OTHER LEAVE	96,821	5,560	17.4138
10,685	623	17.1508	23	CONTINUATION OF PAY LEAVE	52,460	3,078	17.0435
2,897,223	166,384	17.4128	24	TOTAL PAID ABSENCE	6,261,939	359,777	17.4050
15,091,015	838,062	18.0070	25	GROSS PAY & TOTAL PAID HOURS	43,764,587	2,433,522	17.9840
2,332,713	134,140	17.3901	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,570,713	262,173	17.4339
12,758,302	703,922	18.1245	27	BALANCE LINE 25 - LINE 26	39,193,874	2,171,349	18.0504
1,178,242	67,737	17.3943	28	ANNUAL LEAVE ACCRUED	3,411,334	196,187	17.3881
525,887	30,418	17.2886	29	HOLIDAY LEAVE ACCRUED	1,526,165	88,303	17.2832
14,462,431	802,077	18.0312	30	ACCRUED SALARY COST	44,131,373	2,455,839	17.9699
			31	BENEFITS-USPS CONTRIBUTION			
1,319,152			32	HEALTH BENEFITS	3,880,370		
93,673			33	LIFE INSURANCE	273,732		
1,272,494			34	RETIREMENT	3,726,110		
285,044			35	THRIFT SAVINGS PLAN (TSP)	842,090		
			36	TSP FIDUCIARY INSURANCE			
513,068			37	SOCIAL SECURITY	1,503,775		
215,116			38	MEDICARE	624,006		
3,698,547			39	PAYROLL BENEFITS SUBTOTAL	10,850,083		
17,147			40	UNIFORM ALLOWANCE	48,625		
3,715,694			41	TOTAL BENEFITS	10,898,708		
		25.6920	42	(%) BENEFITS/ACCRUED SALARY COST			24.6960
18,178,125	671,678	27.0637	43	COST OF SAL & BEN PER TOTAL WK HR	55,030,081	2,073,745	26.5365
374,810			44	LESS OVERTIME PREMIUM PAY	1,045,792		
17,803,315	671,678	26.5057	45	STR SAL/BEN COST PER TOTAL WK HR	53,984,289	2,073,745	26.0322

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,345	5,970	8.6005	01	STRAIGHT TIME HOURS	164,211	18,920	8.6792
1,951	152	12.8355	02	OVERTIME WORK HOURS	6,665	493	13.5192
			03	HOLIDAY WORK HOURS			
53,296	6,122	8.7056	04	WORK HOURS SUBTOTAL	170,876	19,413	8.8021
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
853	87	9.8045	09	TRAINING HOURS	1,804	204	8.8431
54,149	6,209	8.7210	10	TOTAL WORK HOURS	172,680	19,617	8.8025
			11	SUNDAY PREMIUM (NA HOURS)			
637	840	.7583	12	NIGHT DIFFERENTIAL (NA HOURS)	2,256	3,070	.7348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
54,786	6,209	8.8236	25	GROSS PAY & TOTAL PAID HOURS	174,936	19,617	8.9175
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
54,786	6,209	8.8236	27	BALANCE LINE 25 - LINE 26	174,936	19,617	8.9175
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
54,786	6,209	8.8236	30	ACCRUED SALARY COST	174,936	19,617	8.9175
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	22		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	24		
			35	THRIFT SAVINGS PLAN (TSP)	4		
			36	TSP FIDUCIARY INSURANCE			
3,401			37	SOCIAL SECURITY	10,839		
795			38	MEDICARE	2,538		
4,196			39	PAYROLL BENEFITS SUBTOTAL	13,429		
			40	UNIFORM ALLOWANCE			
4,196			41	TOTAL BENEFITS	13,429		
		7.6588	42	(%) BENEFITS/ACCRUED SALARY COST			7.6765
58,982	6,209	9.4994	43	COST OF SAL & BEN PER TOTAL WK HR	188,365	19,617	9.6021
650			44	LESS OVERTIME PREMIUM PAY	2,219		
58,332	6,209	9.3947	45	STR SAL/BEN COST PER TOTAL WK HR	186,146	19,617	9.4890

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TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,983,415	78,435	25.2873	01	STRAIGHT TIME HOURS	5,762,379	243,108	23.7029
17,835	665	26.8195	02	OVERTIME WORK HOURS	42,447	1,577	26.9162
10,059	464	21.6788	03	HOLIDAY WORK HOURS	18,905	864	21.8807
2,011,309	79,564	25.2791	04	WORK HOURS SUBTOTAL	5,823,731	245,549	23.7171
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
15,092	640	23.5812	09	TRAINING HOURS	46,453	1,972	23.5562
2,026,401	80,204	25.2655	10	TOTAL WORK HOURS	5,870,184	247,521	23.7159
1,228	232	5.2931	11	SUNDAY PREMIUM (NA HOURS)	4,300	805	5.3416
10,825	5,713	1.8948	12	NIGHT DIFFERENTIAL (NA HOURS)	34,412	18,150	1.8959
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	485		14	OTHER PREMIUM PAY (NA HOURS)	502	44	11.4090
			15	LEAVE WITHOUT PAY (NA HOURS)		1,283	
6,088	239	25.4728	16	TERMINAL LEAVE	27,961	1,199	23.3202
131,740	5,579	23.6135	17	ANNUAL LEAVE	390,970	16,481	23.7224
198,387	8,440	23.5055	18	HOLIDAY LEAVE	299,061	12,720	23.5110
49,362	2,145	23.0125	19	SICK LEAVE	150,595	6,365	23.6598
			20	MILITARY LEAVE	1,502	64	23.4687
			21	CONVENTION LEAVE			
1,285	48	26.7708	22	OTHER LEAVE	12,137	532	22.8139
			23	CONTINUATION OF PAY LEAVE	4,651	200	23.2550
386,862	16,451	23.5160	24	TOTAL PAID ABSENCE	886,877	37,561	23.6116
2,425,316	96,655	25.0925	25	GROSS PAY & TOTAL PAID HOURS	6,796,275	285,082	23.8397
336,215	14,258	23.5807	26	LESS TERM, ANN & HOL LEAVE TAKEN	717,992	30,400	23.6181
2,089,101	82,397	25.3540	27	BALANCE LINE 25 - LINE 26	6,078,283	254,682	23.8661
191,073	8,110	23.5601	28	ANNUAL LEAVE ACCRUED	570,951	24,214	23.5793
76,379	3,254	23.4723	29	HOLIDAY LEAVE ACCRUED	228,302	9,718	23.4926
2,356,553	93,761	25.1336	30	ACCRUED SALARY COST	6,877,536	288,614	23.8295
			31	BENEFITS-USPS CONTRIBUTION			
164,424			32	HEALTH BENEFITS	488,925		
14,480			33	LIFE INSURANCE	43,168		
164,539			34	RETIREMENT	489,971		
14,114			35	THRIFT SAVINGS PLAN (TSP)	41,149		
			36	TSP FIDUCIARY INSURANCE			
25,186			37	SOCIAL SECURITY	67,806		
34,717			38	MEDICARE	98,166		
417,460			39	PAYROLL BENEFITS SUBTOTAL	1,229,185		
460			40	UNIFORM ALLOWANCE	950		
417,920			41	TOTAL BENEFITS	1,230,135		
		17.7343	42	(%) BENEFITS/ACCRUED SALARY COST			17.8862
2,774,473	80,204	34.5927	43	COST OF SAL & BEN PER TOTAL WK HR	8,107,671	247,521	32.7554
5,939			44	LESS OVERTIME PREMIUM PAY	14,135		
2,768,534	80,204	34.5186	45	STR SAL/BEN COST PER TOTAL WK HR	8,093,536	247,521	32.6983

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,617,021	697,700	18.0837	01	STRAIGHT TIME HOURS	39,141,284	2,186,348	17.9025
1,128,252	43,152	26.1459	02	OVERTIME WORK HOURS	3,141,327	119,876	26.2048
174,780	10,033	17.4205	03	HOLIDAY WORK HOURS	289,699	16,611	17.4401
13,920,053	750,885	18.5381	04	WORK HOURS SUBTOTAL	42,572,310	2,322,835	18.3277
	608		05	STEWARDS DUTY HOURS (NA)		2,027	
34,074	969	35.1640	06	PENALTY OVERTIME (NA)	96,313	2,753	34.9847
78,455	4,446	17.6461	07	LIMITED DUTY HOURS (NA)	190,802	10,804	17.6603
88,537	4,917	18.0063	08	REHABILITATION WORK HOURS (NA)	268,236	14,909	17.9915
129,391	7,206	17.9560	09	TRAINING HOURS	325,836	18,048	18.0538
14,049,444	758,091	18.5326	10	TOTAL WORK HOURS	42,898,146	2,340,883	18.3256
32,918	7,686	4.2828	11	SUNDAY PREMIUM (NA HOURS)	79,473	18,617	4.2688
198,324	121,269	1.6354	12	NIGHT DIFFERENTIAL (NA HOURS)	585,408	358,494	1.6329
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
6,346	733	8.6575	14	OTHER PREMIUM PAY (NA HOURS)	23,955	2,800	8.5553
	21,441		15	LEAVE WITHOUT PAY (NA HOURS)		59,201	
19,442	992	19.5987	16	TERMINAL LEAVE	74,864	3,005	24.9131
1,086,699	60,151	18.0661	17	ANNUAL LEAVE	2,900,220	160,448	18.0757
1,562,787	87,255	17.9105	18	HOLIDAY LEAVE	2,313,621	129,120	17.9183
563,966	31,513	17.8962	19	SICK LEAVE	1,665,355	93,771	17.7598
7,355	424	17.3466	20	MILITARY LEAVE	28,687	1,624	17.6644
			21	CONVENTION LEAVE			
33,151	1,877	17.6616	22	OTHER LEAVE	108,958	6,092	17.8854
10,685	623	17.1508	23	CONTINUATION OF PAY LEAVE	57,111	3,278	17.4225
3,284,085	182,835	17.9620	24	TOTAL PAID ABSENCE	7,148,816	397,338	17.9917
17,571,117	940,926	18.6742	25	GROSS PAY & TOTAL PAID HOURS	50,735,798	2,738,221	18.5287
2,668,928	148,398	17.9849	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,288,705	292,573	18.0765
14,902,189	792,528	18.8033	27	BALANCE LINE 25 - LINE 26	45,447,093	2,445,648	18.5828
1,369,315	75,847	18.0536	28	ANNUAL LEAVE ACCRUED	3,982,285	220,401	18.0683
602,266	33,672	17.8862	29	HOLIDAY LEAVE ACCRUED	1,754,467	98,021	17.8988
16,873,770	902,047	18.7060	30	ACCRUED SALARY COST	51,183,845	2,764,070	18.5175
			31	BENEFITS-USPS CONTRIBUTION			
1,483,576			32	HEALTH BENEFITS	4,369,317		
108,153			33	LIFE INSURANCE	316,902		
1,437,033			34	RETIREMENT	4,216,105		
299,158			35	THRIFT SAVINGS PLAN (TSP)	883,243		
			36	TSP FIDUCIARY INSURANCE			
541,655			37	SOCIAL SECURITY	1,582,420		
250,628			38	MEDICARE	724,710		
4,120,203			39	PAYROLL BENEFITS SUBTOTAL	12,092,697		
17,607			40	UNIFORM ALLOWANCE	49,575		
4,137,810			41	TOTAL BENEFITS	12,142,272		
		24.5221	42	(%) BENEFITS/ACCRUED SALARY COST			23.7228
21,011,580	758,091	27.7164	43	COST OF SAL & BEN PER TOTAL WK HR	63,326,117	2,340,883	27.0522
381,398			44	LESS OVERTIME PREMIUM PAY	1,062,146		
20,630,182	758,091	27.2133	45	STR SAL/BEN COST PER TOTAL WK HR	62,263,971	2,340,883	26.5984

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,182,230,489	69,749,996	16.9495	01	STRAIGHT TIME HOURS	3,781,986,009	223,030,290	16.9572
236,201,948	9,071,694	26.0372	02	OVERTIME WORK HOURS	696,464,932	26,632,350	26.1510
30,637,083	1,834,123	16.7039	03	HOLIDAY WORK HOURS	49,094,834	2,935,631	16.7237
1,449,069,520	80,655,813	17.9660	04	WORK HOURS SUBTOTAL	4,527,545,775	252,598,271	17.9238
	137,766		05	STEWARDS DUTY HOURS (NA)		434,299	
17,338,613	506,232	34.2503	06	PENALTY OVERTIME (NA)	62,808,575	1,832,152	34.2813
10,409,419	586,820	17.7386	07	LIMITED DUTY HOURS (NA)	27,241,213	1,536,098	17.7340
11,543,730	649,775	17.7657	08	REHABILITATION WORK HOURS (NA)	36,991,633	2,084,535	17.7457
6,601,368	355,985	18.5439	09	TRAINING HOURS	18,871,373	1,022,168	18.4621
1,455,670,888	81,011,798	17.9686	10	TOTAL WORK HOURS	4,546,417,148	253,620,439	17.9260
12,738,333	3,117,623	4.0859	11	SUNDAY PREMIUM (NA HOURS)	38,440,858	9,406,483	4.0866
29,748,609	18,477,385	1.6100	12	NIGHT DIFFERENTIAL (NA HOURS)	92,090,382	57,170,582	1.6108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	297	16	18.5625
790,043	90,919	8.6895	14	OTHER PREMIUM PAY (NA HOURS)	3,094,914	361,246	8.5673
	3,656,901		15	LEAVE WITHOUT PAY (NA HOURS)		10,780,677	
1,819,676	103,291	17.6169	16	TERMINAL LEAVE	5,620,265	277,512	20.2523
93,655,735	5,410,971	17.3084	17	ANNUAL LEAVE	279,594,409	16,282,513	17.1714
153,580,394	9,011,473	17.0427	18	HOLIDAY LEAVE	230,766,243	13,538,434	17.0452
61,759,563	3,609,485	17.1103	19	SICK LEAVE	190,607,646	11,208,750	17.0052
577,631	35,180	16.4193	20	MILITARY LEAVE	2,645,477	161,881	16.3421
			21	CONVENTION LEAVE			
3,249,872	190,896	17.0243	22	OTHER LEAVE	11,364,811	665,519	17.0766
1,224,944	72,654	16.8599	23	CONTINUATION OF PAY LEAVE	4,808,636	286,338	16.7935
315,867,815	18,433,950	17.1351	24	TOTAL PAID ABSENCE	725,407,487	42,420,947	17.1002
1,814,815,688	99,445,748	18.2493	25	GROSS PAY & TOTAL PAID HOURS	5,405,451,086	296,041,386	18.2591
249,055,805	14,525,735	17.1458	26	LESS TERM, ANN & HOL LEAVE TAKEN	515,980,917	30,098,459	17.1431
1,565,759,883	84,920,013	18.4380	27	BALANCE LINE 25 - LINE 26	4,889,470,169	265,942,927	18.3854
130,537,977	7,601,780	17.1720	28	ANNUAL LEAVE ACCRUED	391,459,006	22,794,979	17.1730
58,693,249	3,447,022	17.0272	29	HOLIDAY LEAVE ACCRUED	176,164,527	10,347,010	17.0256
1,754,991,109	95,968,815	18.2870	30	ACCRUED SALARY COST	5,457,093,702	299,084,916	18.2459
			31	BENEFITS-USPS CONTRIBUTION			
141,572,850			32	HEALTH BENEFITS	429,066,862		
10,507,430			33	LIFE INSURANCE	31,573,940		
139,402,806			34	RETIREMENT	419,055,762		
31,270,145			35	THRIFT SAVINGS PLAN (TSP)	94,026,731		
			36	TSP FIDUCIARY INSURANCE			
60,323,078			37	SOCIAL SECURITY	179,497,934		
25,922,212			38	MEDICARE	77,268,080		
408,998,521			39	PAYROLL BENEFITS SUBTOTAL	1,230,489,309		
5,597,368			40	UNIFORM ALLOWANCE	16,654,817		
414,595,889			41	TOTAL BENEFITS	1,247,144,126		
		23.6238	42	(%) BENEFITS/ACCRUED SALARY COST			22.8536
2,169,586,998	81,011,798	26.7811	43	COST OF SAL & BEN PER TOTAL WK HR	6,704,237,828	253,620,439	26.4341
81,550,797			44	LESS OVERTIME PREMIUM PAY	242,411,854		
2,088,036,201	81,011,798	25.7744	45	STR SAL/BEN COST PER TOTAL WK HR	6,461,825,974	253,620,439	25.4783

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
9,946,240	644,333	15.4364	01	STRAIGHT TIME HOURS	30,805,382	1,991,510	15.4683
456,729	19,668	23.2219	02	OVERTIME WORK HOURS	1,209,463	51,690	23.3983
195,715	13,467	14.5329	03	HOLIDAY WORK HOURS	335,104	22,808	14.6923
10,598,684	677,468	15.6445	04	WORK HOURS SUBTOTAL	32,349,949	2,066,008	15.6581
	181		05	STEWARDS DUTY HOURS (NA)		798	
28,276	914	30.9365	06	PENALTY OVERTIME (NA)	81,323	2,620	31.0393
60,223	3,689	16.3250	07	LIMITED DUTY HOURS (NA)	159,919	9,691	16.5018
112,435	6,498	17.3030	08	REHABILITATION WORK HOURS (NA)	372,229	21,501	17.3121
78,319	5,070	15.4475	09	TRAINING HOURS	222,263	14,404	15.4306
10,677,003	682,538	15.6430	10	TOTAL WORK HOURS	32,572,212	2,080,412	15.6566
71,994	20,413	3.5268	11	SUNDAY PREMIUM (NA HOURS)	205,571	58,012	3.5435
255,153	177,581	1.4368	12	NIGHT DIFFERENTIAL (NA HOURS)	761,817	527,196	1.4450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)	2,571	342	7.5175
	23,884		15	LEAVE WITHOUT PAY (NA HOURS)		70,698	
9,916	609	16.2824	16	TERMINAL LEAVE	62,105	3,091	20.0922
613,428	38,252	16.0364	17	ANNUAL LEAVE	1,992,263	124,911	15.9494
1,000,679	64,541	15.5045	18	HOLIDAY LEAVE	1,538,709	99,259	15.5019
372,049	23,326	15.9499	19	SICK LEAVE	1,191,291	74,568	15.9759
3,563	228	15.6271	20	MILITARY LEAVE	14,822	959	15.4556
			21	CONVENTION LEAVE			
11,224	735	15.2707	22	OTHER LEAVE	44,157	2,784	15.8609
3,584	224	16.0000	23	CONTINUATION OF PAY LEAVE	21,568	1,418	15.2101
2,014,443	127,915	15.7482	24	TOTAL PAID ABSENCE	4,864,915	306,990	15.8471
13,018,593	810,453	16.0633	25	GROSS PAY & TOTAL PAID HOURS	38,407,091	2,387,402	16.0874
1,624,023	103,402	15.7059	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,593,077	227,261	15.8103
11,394,570	707,051	16.1156	27	BALANCE LINE 25 - LINE 26	34,814,014	2,160,141	16.1165
954,913	60,664	15.7410	28	ANNUAL LEAVE ACCRUED	2,829,990	180,065	15.7164
404,204	26,082	15.4974	29	HOLIDAY LEAVE ACCRUED	1,206,610	77,777	15.5137
12,753,687	793,797	16.0666	30	ACCRUED SALARY COST	38,850,614	2,417,983	16.0673
			31	BENEFITS-USPS CONTRIBUTION			
1,311,501			32	HEALTH BENEFITS	3,956,976		
76,262			33	LIFE INSURANCE	226,984		
1,224,649			34	RETIREMENT	3,643,535		
287,366			35	THRIFT SAVINGS PLAN (TSP)	863,436		
			36	TSP FIDUCIARY INSURANCE			
598,219			37	SOCIAL SECURITY	1,753,373		
185,044			38	MEDICARE	546,260		
3,683,041			39	PAYROLL BENEFITS SUBTOTAL	10,990,564		
33,536			40	UNIFORM ALLOWANCE	95,360		
3,716,577			41	TOTAL BENEFITS	11,085,924		
		29.1411	42	(%) BENEFITS/ACCRUED SALARY COST			28.5347
16,470,264	682,538	24.1309	43	COST OF SAL & BEN PER TOTAL WK HR	49,936,538	2,080,412	24.0031
156,813			44	LESS OVERTIME PREMIUM PAY	416,332		
16,313,451	682,538	23.9011	45	STR SAL/BEN COST PER TOTAL WK HR	49,520,206	2,080,412	23.8030

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
174,330,335	11,928,538	14.6145	01	STRAIGHT TIME HOURS	530,729,701	36,220,555	14.6527
31,604,705	1,501,118	21.0541	02	OVERTIME WORK HOURS	97,977,537	4,638,086	21.1245
693	44	15.7500	03	HOLIDAY WORK HOURS	1,428	84	17.0000
205,935,733	13,429,700	15.3343	04	WORK HOURS SUBTOTAL	628,708,666	40,858,725	15.3873
	3,094		05	STEWARDS DUTY HOURS (NA)		7,684	
1,810,989	66,296	27.3167	06	PENALTY OVERTIME (NA)	6,560,723	240,617	27.2662
790,907	52,017	15.2047	07	LIMITED DUTY HOURS (NA)	1,993,380	130,897	15.2286
1,561,128	84,527	18.4689	08	REHABILITATION WORK HOURS (NA)	4,743,742	256,141	18.5200
2,130,143	139,598	15.2591	09	TRAINING HOURS	6,378,593	415,463	15.3529
208,065,876	13,569,298	15.3335	10	TOTAL WORK HOURS	635,087,259	41,274,188	15.3870
2,177,775	662,541	3.2870	11	SUNDAY PREMIUM (NA HOURS)	6,477,324	1,973,450	3.2822
3,786,955	2,865,043	1.3217	12	NIGHT DIFFERENTIAL (NA HOURS)	11,276,306	8,537,608	1.3207
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6-	2-	3.0000
393	60	6.5500	14	OTHER PREMIUM PAY (NA HOURS)	19,396	2,854	6.7960
	142,580		15	LEAVE WITHOUT PAY (NA HOURS)		427,749	
252,997	16,278	15.5422	16	TERMINAL LEAVE	864,310	53,546	16.1414
10,132,702	649,822	15.5930	17	ANNUAL LEAVE	31,737,580	2,068,847	15.3407
2,236	134	16.6865	18	HOLIDAY LEAVE	269-	24-	11.2083
4,990,998	332,847	14.9948	19	SICK LEAVE	14,911,293	998,899	14.9277
55,669	3,952	14.0862	20	MILITARY LEAVE	246,374	17,465	14.1067
			21	CONVENTION LEAVE			
203,374	14,137	14.3859	22	OTHER LEAVE	749,040	52,051	14.3905
161,478	11,544	13.9880	23	CONTINUATION OF PAY LEAVE	623,191	44,374	14.0440
15,799,454	1,028,714	15.3584	24	TOTAL PAID ABSENCE	49,131,519	3,235,158	15.1867
229,830,453	14,598,012	15.7439	25	GROSS PAY & TOTAL PAID HOURS	701,991,798	44,509,346	15.7717
10,387,935	666,234	15.5920	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,601,621	2,122,369	15.3609
219,442,518	13,931,778	15.7512	27	BALANCE LINE 25 - LINE 26	669,390,177	42,386,977	15.7923
12,951,752	895,612	14.4613	28	ANNUAL LEAVE ACCRUED	38,805,817	2,684,217	14.4570
			29	HOLIDAY LEAVE ACCRUED			
232,394,270	14,827,390	15.6733	30	ACCRUED SALARY COST	708,195,994	45,071,194	15.7128
			31	BENEFITS-USPS CONTRIBUTION			
18,640,055			32	HEALTH BENEFITS	57,220,383		
1,305,869			33	LIFE INSURANCE	3,960,738		
19,394,620			34	RETIREMENT	59,097,503		
4,758,932			35	THRIFT SAVINGS PLAN (TSP)	14,678,935		
			36	TSP FIDUCIARY INSURANCE			
12,679,315			37	SOCIAL SECURITY	38,724,934		
3,281,853			38	MEDICARE	10,033,258		
60,060,644			39	PAYROLL BENEFITS SUBTOTAL	183,715,751		
819,602			40	UNIFORM ALLOWANCE	2,528,912		
60,880,246			41	TOTAL BENEFITS	186,244,663		
		26.1969	42	(%) BENEFITS/ACCRUED SALARY COST			26.2984
293,274,516	13,569,298	21.6130	43	COST OF SAL & BEN PER TOTAL WK HR	894,440,657	41,274,188	21.6707
10,826,802			44	LESS OVERTIME PREMIUM PAY	33,722,161		
282,447,714	13,569,298	20.8152	45	STR SAL/BEN COST PER TOTAL WK HR	860,718,496	41,274,188	20.8536

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,183,412	3,704,732	11.3863	01	STRAIGHT TIME HOURS	124,567,358	10,907,223	11.4206
3,887,489	218,716	17.7741	02	OVERTIME WORK HOURS	11,349,454	635,879	17.8484
			03	HOLIDAY WORK HOURS			
46,070,901	3,923,448	11.7424	04	WORK HOURS SUBTOTAL	135,916,812	11,543,102	11.7747
			05	STEWARDS DUTY HOURS (NA)			
107,894	4,303	25.0741	06	PENALTY OVERTIME (NA)	350,104	13,965	25.0701
51,515	3,997	12.8884	07	LIMITED DUTY HOURS (NA)	130,024	10,062	12.9222
5,675	443	12.8103	08	REHABILITATION WORK HOURS (NA)	13,665	1,072	12.7472
1,614,194	139,659	11.5581	09	TRAINING HOURS	3,526,291	304,863	11.5668
47,685,095	4,063,107	11.7361	10	TOTAL WORK HOURS	139,443,103	11,847,965	11.7693
			11	SUNDAY PREMIUM (NA HOURS)			
2,649,138	2,382,023	1.1121	12	NIGHT DIFFERENTIAL (NA HOURS)	7,741,823	6,943,806	1.1149
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
8	1	8.0000	14	OTHER PREMIUM PAY (NA HOURS)	453	73	6.2054
	42,581		15	LEAVE WITHOUT PAY (NA HOURS)		137,777	
441,694	37,449	11.7945	16	TERMINAL LEAVE	1,601,426	136,279	11.7510
1,041,445	91,319	11.4044	17	ANNUAL LEAVE	3,689,862	321,885	11.4632
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,354	750	11.1386	22	OTHER LEAVE	12,687	1,126	11.2673
11,087	903	12.2779	23	CONTINUATION OF PAY LEAVE	41,098	3,309	12.4200
1,502,580	130,421	11.5209	24	TOTAL PAID ABSENCE	5,345,073	462,599	11.5544
51,836,821	4,193,528	12.3611	25	GROSS PAY & TOTAL PAID HOURS	152,530,452	12,310,564	12.3902
1,483,139	128,768	11.5179	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,291,288	458,164	11.5488
50,353,682	4,064,760	12.3878	27	BALANCE LINE 25 - LINE 26	147,239,164	11,852,400	12.4227
2,129,156	194,624	10.9398	28	ANNUAL LEAVE ACCRUED	6,188,815	564,141	10.9703
			29	HOLIDAY LEAVE ACCRUED			
52,482,838	4,259,384	12.3216	30	ACCRUED SALARY COST	153,427,979	12,416,541	12.3567
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	311		
			33	LIFE INSURANCE			
535			34	RETIREMENT	3,016		
65			35	THRIFT SAVINGS PLAN (TSP)	298		
			36	TSP FIDUCIARY INSURANCE			
3,208,321			37	SOCIAL SECURITY	9,452,563		
750,625			38	MEDICARE	2,211,104		
3,959,546			39	PAYROLL BENEFITS SUBTOTAL	11,667,292		
			40	UNIFORM ALLOWANCE			
3,959,546			41	TOTAL BENEFITS	11,667,292		
		7.5444	42	(%) BENEFITS/ACCRUED SALARY COST			7.6044
56,442,384	4,063,107	13.8914	43	COST OF SAL & BEN PER TOTAL WK HR	165,095,271	11,847,965	13.9344
1,312,552			44	LESS OVERTIME PREMIUM PAY	3,837,836		
55,129,832	4,063,107	13.5683	45	STR SAL/BEN COST PER TOTAL WK HR	161,257,435	11,847,965	13.6105

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,408,690,476	86,027,599	16.3748	01	STRAIGHT TIME HOURS	4,468,088,450	272,149,578	16.4177
272,150,871	10,811,196	25.1730	02	OVERTIME WORK HOURS	807,001,386	31,958,005	25.2519
30,833,491	1,847,634	16.6880	03	HOLIDAY WORK HOURS	49,431,366	2,958,523	16.7081
1,711,674,838	98,686,429	17.3445	04	WORK HOURS SUBTOTAL	5,324,521,202	307,066,106	17.3399
	141,041		05	STEWARDS DUTY HOURS (NA)		442,781	
19,285,772	577,745	33.3811	06	PENALTY OVERTIME (NA)	69,800,725	2,089,354	33.4078
11,312,064	646,523	17.4967	07	LIMITED DUTY HOURS (NA)	29,524,536	1,686,748	17.5038
13,222,968	741,243	17.8389	08	REHABILITATION WORK HOURS (NA)	42,121,269	2,363,249	17.8234
10,424,024	640,312	16.2796	09	TRAINING HOURS	28,998,520	1,756,898	16.5055
1,722,098,862	99,326,741	17.3377	10	TOTAL WORK HOURS	5,353,519,722	308,823,004	17.3352
14,988,102	3,800,577	3.9436	11	SUNDAY PREMIUM (NA HOURS)	45,123,753	11,437,945	3.9450
36,439,855	23,902,032	1.5245	12	NIGHT DIFFERENTIAL (NA HOURS)	111,870,328	73,179,192	1.5287
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	296	14	21.1428
790,444	90,980	8.6881	14	OTHER PREMIUM PAY (NA HOURS)	3,117,334	364,515	8.5520
	3,865,946		15	LEAVE WITHOUT PAY (NA HOURS)		11,416,901	
2,524,283	157,627	16.0142	16	TERMINAL LEAVE	8,148,106	470,428	17.3206
105,443,310	6,190,364	17.0334	17	ANNUAL LEAVE	317,014,114	18,798,156	16.8641
154,583,309	9,076,148	17.0318	18	HOLIDAY LEAVE	232,304,683	13,637,669	17.0340
67,122,610	3,965,658	16.9259	19	SICK LEAVE	206,710,230	12,282,217	16.8300
636,863	39,360	16.1804	20	MILITARY LEAVE	2,906,673	180,305	16.1208
			21	CONVENTION LEAVE			
3,472,824	206,518	16.8160	22	OTHER LEAVE	12,170,695	721,480	16.8690
1,401,093	85,325	16.4206	23	CONTINUATION OF PAY LEAVE	5,494,493	335,439	16.3800
335,184,292	19,721,000	16.9963	24	TOTAL PAID ABSENCE	784,748,994	46,425,694	16.9033
2,109,501,555	119,047,741	17.7197	25	GROSS PAY & TOTAL PAID HOURS	6,298,380,427	355,248,698	17.7294
262,550,902	15,424,139	17.0220	26	LESS TERM, ANN & HOL LEAVE TAKEN	557,466,903	32,906,253	16.9410
1,846,950,653	103,623,602	17.8236	27	BALANCE LINE 25 - LINE 26	5,740,913,524	322,342,445	17.8099
146,573,798	8,752,680	16.7461	28	ANNUAL LEAVE ACCRUED	439,283,628	26,223,402	16.7515
59,097,453	3,473,104	17.0157	29	HOLIDAY LEAVE ACCRUED	177,371,137	10,424,787	17.0143
2,052,621,904	115,849,386	17.7180	30	ACCRUED SALARY COST	6,357,568,289	358,990,634	17.7095
			31	BENEFITS-USPS CONTRIBUTION			
161,524,406			32	HEALTH BENEFITS	490,244,532		
11,889,561			33	LIFE INSURANCE	35,761,662		
160,022,610			34	RETIREMENT	481,799,816		
36,316,508			35	THRIFT SAVINGS PLAN (TSP)	109,569,400		
			36	TSP FIDUCIARY INSURANCE			
76,808,933			37	SOCIAL SECURITY	229,428,804		
30,139,734			38	MEDICARE	90,058,702		
476,701,752			39	PAYROLL BENEFITS SUBTOTAL	1,436,862,916		
6,450,506			40	UNIFORM ALLOWANCE	19,279,089		
483,152,258			41	TOTAL BENEFITS	1,456,142,005		
		23.5382	42	(%) BENEFITS/ACCRUED SALARY COST			22.9040
2,535,774,162	99,326,741	25.5296	43	COST OF SAL & BEN PER TOTAL WK HR	7,813,710,294	308,823,004	25.3015
93,846,964			44	LESS OVERTIME PREMIUM PAY	280,388,183		
2,441,927,198	99,326,741	24.5847	45	STR SAL/BEN COST PER TOTAL WK HR	7,533,322,111	308,823,004	24.3936

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
242,347,415	11,224,750	21.5904	01 STRAIGHT TIME HOURS	754,422,809	34,703,930	21.7388
4,937,562	185,736	26.5837	02 OVERTIME WORK HOURS	13,290,821	497,662	26.7065
2,233,443	102,958	21.6927	03 HOLIDAY WORK HOURS	4,049,535	186,711	21.6887
249,518,420	11,513,444	21.6719	04 WORK HOURS SUBTOTAL	771,763,165	35,388,303	21.8084
			05 STEWARDS DUTY HOURS (NA)			
52	2	26.0000	06 PENALTY OVERTIME (NA)	495	3	165.0000
48,501	2,106	23.0299	07 LIMITED DUTY HOURS (NA)	143,846	6,226	23.1040
170,805	7,874	21.6922	08 REHABILITATION WORK HOURS (NA)	512,338	23,463	21.8359
2,983,654	132,885	22.4529	09 TRAINING HOURS	8,937,919	395,880	22.5773
252,502,074	11,646,329	21.6808	10 TOTAL WORK HOURS	780,701,084	35,784,183	21.8169
790,642	145,005	5.4525	11 SUNDAY PREMIUM (NA HOURS)	2,349,547	430,142	5.4622
2,212,214	1,120,026	1.9751	12 NIGHT DIFFERENTIAL (NA HOURS)	6,829,491	3,449,035	1.9801
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	40		
392	38	10.3157	14 OTHER PREMIUM PAY (NA HOURS)	5,164	494	10.4534
	93,105		15 LEAVE WITHOUT PAY (NA HOURS)		285,356	
565,772	23,285	24.2977	16 TERMINAL LEAVE	2,885,590	108,708	26.5444
16,735,191	742,679	22.5335	17 ANNUAL LEAVE	46,870,106	2,090,452	22.4210
25,673,150	1,142,915	22.4628	18 HOLIDAY LEAVE	38,647,579	1,719,082	22.4815
6,810,630	306,741	22.2031	19 SICK LEAVE	21,138,122	951,251	22.2213
58,095	2,652	21.9061	20 MILITARY LEAVE	281,017	12,707	22.1151
2,184	96	22.7500	21 CONVENTION LEAVE	39,441	1,610	24.4975
510,517	22,671	22.5185	22 OTHER LEAVE	1,751,901	77,569	22.5850
28,370	1,387	20.4542	23 CONTINUATION OF PAY LEAVE	94,652	4,431	21.3613
50,383,909	2,242,426	22.4684	24 TOTAL PAID ABSENCE	111,708,408	4,965,810	22.4955
305,889,231	13,888,755	22.0242	25 GROSS PAY & TOTAL PAID HOURS	901,593,734	40,749,993	22.1250
42,974,113	1,908,879	22.5127	26 LESS TERM, ANN & HOL LEAVE TAKEN	88,403,275	3,918,242	22.5619
262,915,118	11,979,876	21.9463	27 BALANCE LINE 25 - LINE 26	813,190,459	36,831,751	22.0785
24,284,520	1,076,280	22.5633	28 ANNUAL LEAVE ACCRUED	72,799,686	3,225,091	22.5729
9,933,664	443,443	22.4012	29 HOLIDAY LEAVE ACCRUED	29,787,826	1,329,166	22.4109
297,133,302	13,499,599	22.0105	30 ACCRUED SALARY COST	915,777,971	41,386,008	22.1277
			31 BENEFITS-USPS CONTRIBUTION			
21,723,329			32 HEALTH BENEFITS	64,133,106		
1,960,452			33 LIFE INSURANCE	5,828,478		
23,146,127			34 RETIREMENT	68,686,107		
3,021,984			35 THRIFT SAVINGS PLAN (TSP)	8,838,296		
			36 TSP FIDUCIARY INSURANCE			
4,977,781			37 SOCIAL SECURITY	14,461,438		
4,366,059			38 MEDICARE	13,002,675		
59,195,732			39 PAYROLL BENEFITS SUBTOTAL	174,950,100		
30,300			40 UNIFORM ALLOWANCE	96,612		
59,226,032			41 TOTAL BENEFITS	175,046,712		
		19.9324	42 (%) BENEFITS/ACCRUED SALARY COST			19.1145
356,359,334	11,646,329	30.5984	43 COST OF SAL & BEN PER TOTAL WK HR	1,090,824,683	35,784,183	30.4834
1,644,217			44 LESS OVERTIME PREMIUM PAY	4,425,926		
354,715,117	11,646,329	30.4572	45 STR SAL/BEN COST PER TOTAL WK HR	1,086,398,757	35,784,183	30.3597

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

DATE 12-11-96
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REPORT-A

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,762,873	5,039,823	8.0881	01	STRAIGHT TIME HOURS	94,600,747	11,725,190	8.0681
6,246,254	507,726	12.3024	02	OVERTIME WORK HOURS	16,027,483	1,309,995	12.2347
			03	HOLIDAY WORK HOURS			
47,009,127	5,547,549	8.4738	04	WORK HOURS SUBTOTAL	110,628,230	13,035,185	8.4868
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38	2	19.0000
40,250	4,474	8.9964	07	LIMITED DUTY HOURS (NA)	89,209	9,967	8.9504
2,063	231	8.9307	08	REHABILITATION WORK HOURS (NA)	3,473	457	7.5995
2,507,395	292,805	8.5633	09	TRAINING HOURS	3,544,742	417,187	8.4967
49,516,522	5,840,354	8.4783	10	TOTAL WORK HOURS	114,172,972	13,452,372	8.4872
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
2,051,726	2,836,388	.7233	12	NIGHT DIFFERENTIAL (NA HOURS)	4,500,900	6,258,724	.7191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
18	5	3.6000	14	OTHER PREMIUM PAY (NA HOURS)	10-	2-	5.0000
	14,936		15	LEAVE WITHOUT PAY (NA HOURS)		36,812	
130	19	6.8421	16	TERMINAL LEAVE	1,515	63	24.0476
1,456	123	11.8373	17	ANNUAL LEAVE	32,013	2,689	11.9051
			18	HOLIDAY LEAVE			
36	3	12.0000	19	SICK LEAVE	36	3	12.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
88	12	7.3333	22	OTHER LEAVE	449	60	7.4833
9,938	1,210	8.2132	23	CONTINUATION OF PAY LEAVE	61,878	7,502	8.2482
11,648	1,367	8.5208	24	TOTAL PAID ABSENCE	95,891	10,317	9.2944
51,579,914	5,841,721	8.8295	25	GROSS PAY & TOTAL PAID HOURS	118,769,783	13,462,689	8.8221
1,586	142	11.1690	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,528	2,752	12.1831
51,578,328	5,841,579	8.8295	27	BALANCE LINE 25 - LINE 26	118,736,255	13,459,937	8.8214
46	4	11.5000	28	ANNUAL LEAVE ACCRUED	46	4	11.5000
			29	HOLIDAY LEAVE ACCRUED			
51,578,374	5,841,583	8.8295	30	ACCRUED SALARY COST	118,736,301	13,459,941	8.8214
			31	BENEFITS-USPS CONTRIBUTION			
33-			32	HEALTH BENEFITS	125		
3-			33	LIFE INSURANCE	3-		
352			34	RETIREMENT	717		
20			35	THRIFT SAVINGS PLAN (TSP)	65		
			36	TSP FIDUCIARY INSURANCE			
3,185,622			37	SOCIAL SECURITY	7,338,809		
745,058			38	MEDICARE	1,716,344		
3,931,016			39	PAYROLL BENEFITS SUBTOTAL	9,056,057		
			40	UNIFORM ALLOWANCE			
3,931,016			41	TOTAL BENEFITS	9,056,057		
		7.6214	42	(%) BENEFITS/ACCRUED SALARY COST			7.6270
55,509,390	5,840,354	9.5044	43	COST OF SAL & BEN PER TOTAL WK HR	127,792,358	13,452,372	9.4996
2,080,003			44	LESS OVERTIME PREMIUM PAY	5,337,158		
53,429,387	5,840,354	9.1483	45	STR SAL/BEN COST PER TOTAL WK HR	122,455,200	13,452,372	9.1028

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,105,902	3,692,566	11.6736	01	STRAIGHT TIME HOURS	130,192,099	10,958,187	11.8808
2,958,229	162,569	18.1967	02	OVERTIME WORK HOURS	10,017,811	531,448	18.8500
			03	HOLIDAY WORK HOURS			
46,064,131	3,855,135	11.9487	04	WORK HOURS SUBTOTAL	140,209,910	11,489,635	12.2031
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
19,098	1,564	12.2109	07	LIMITED DUTY HOURS (NA)	61,512	4,911	12.5253
5,385	424	12.7004	08	REHABILITATION WORK HOURS (NA)	19,411	1,472	13.1868
42,837	5,517	7.7645	09	TRAINING HOURS	121,025	15,557	7.7794
46,106,968	3,860,652	11.9427	10	TOTAL WORK HOURS	140,330,935	11,505,192	12.1971
			11	SUNDAY PREMIUM (NA HOURS)			
221	293	.7542	12	NIGHT DIFFERENTIAL (NA HOURS)	1,669	2,246	.7430
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	106		15	LEAVE WITHOUT PAY (NA HOURS)		1,458-	
			16	TERMINAL LEAVE	1,855		
88,340	6,256	14.1208	17	ANNUAL LEAVE	361,530	26,123	13.8395
			18	HOLIDAY LEAVE			
277	24	11.5416	19	SICK LEAVE	1,943	153	12.6993
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,409	117	12.0427	22	OTHER LEAVE	5,759	358	16.0865
10,414	893	11.6618	23	CONTINUATION OF PAY LEAVE	59,705	5,003	11.9338
100,440	7,290	13.7777	24	TOTAL PAID ABSENCE	430,792	31,637	13.6167
46,207,629	3,867,942	11.9463	25	GROSS PAY & TOTAL PAID HOURS	140,763,396	11,536,829	12.2012
88,340	6,256	14.1208	26	LESS TERM, ANN & HOL LEAVE TAKEN	363,385	26,123	13.9105
46,119,289	3,861,686	11.9427	27	BALANCE LINE 25 - LINE 26	140,400,011	11,510,706	12.1973
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
46,119,289	3,861,686	11.9427	30	ACCRUED SALARY COST	140,400,011	11,510,706	12.1973
			31	BENEFITS-USPS CONTRIBUTION			
5			32	HEALTH BENEFITS	785		
16			33	LIFE INSURANCE	33		
108			34	RETIREMENT	303		
10			35	THRIFT SAVINGS PLAN (TSP)	2-		
			36	TSP FIDUCIARY INSURANCE			
2,893,429			37	SOCIAL SECURITY	8,802,183		
676,777			38	MEDICARE	2,058,822		
3,570,345			39	PAYROLL BENEFITS SUBTOTAL	10,862,124		
			40	UNIFORM ALLOWANCE			
3,570,345			41	TOTAL BENEFITS	10,862,124		
		7.7415	42	(%) BENEFITS/ACCRUED SALARY COST			7.7365
49,689,634	3,860,652	12.8707	43	COST OF SAL & BEN PER TOTAL WK HR	151,262,135	11,505,192	13.1472
985,090			44	LESS OVERTIME PREMIUM PAY	3,335,931		
48,704,544	3,860,652	12.6156	45	STR SAL/BEN COST PER TOTAL WK HR	147,926,204	11,505,192	12.8573

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: P. O. TOTAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,734,906,666	105,984,738	16.3694	01	STRAIGHT TIME HOURS	5,447,304,105	329,536,885	16.5301
286,292,916	11,667,227	24.5382	02	OVERTIME WORK HOURS	846,337,501	34,297,110	24.6766
33,066,934	1,950,592	16.9522	03	HOLIDAY WORK HOURS	53,480,901	3,145,234	17.0037
2,054,266,516	119,602,557	17.1757	04	WORK HOURS SUBTOTAL	6,347,122,507	366,979,229	17.2955
	141,041		05	STEWARDS DUTY HOURS (NA)		442,781	
19,285,824	577,747	33.3810	06	PENALTY OVERTIME (NA)	69,801,258	2,089,359	33.4079
11,419,913	654,667	17.4438	07	LIMITED DUTY HOURS (NA)	29,819,103	1,707,852	17.4600
13,401,221	749,772	17.8737	08	REHABILITATION WORK HOURS (NA)	42,656,491	2,388,641	17.8580
15,957,910	1,071,519	14.8927	09	TRAINING HOURS	41,602,206	2,585,522	16.0904
2,070,224,426	120,674,076	17.1555	10	TOTAL WORK HOURS	6,388,724,713	369,564,751	17.2871
15,778,744	3,945,582	3.9990	11	SUNDAY PREMIUM (NA HOURS)	47,473,330	11,868,100	4.0000
40,704,016	27,858,739	1.4610	12	NIGHT DIFFERENTIAL (NA HOURS)	123,202,388	82,889,197	1.4863
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	336	14	24.0000
790,854	91,023	8.6885	14	OTHER PREMIUM PAY (NA HOURS)	3,122,488	365,008	8.5545
	3,974,093		15	LEAVE WITHOUT PAY (NA HOURS)		11,737,611	
3,090,185	180,931	17.0793	16	TERMINAL LEAVE	11,037,066	579,199	19.0557
122,268,297	6,939,422	17.6193	17	ANNUAL LEAVE	364,277,763	20,917,420	17.4150
180,256,459	10,219,063	17.6392	18	HOLIDAY LEAVE	270,952,262	15,356,751	17.6438
73,933,553	4,272,426	17.3048	19	SICK LEAVE	227,850,331	13,233,624	17.2175
694,958	42,012	16.5418	20	MILITARY LEAVE	3,187,690	193,012	16.5155
2,184	96	22.7500	21	CONVENTION LEAVE	39,441	1,610	24.4975
3,984,838	229,318	17.3769	22	OTHER LEAVE	13,928,804	799,467	17.4226
1,449,815	88,815	16.3239	23	CONTINUATION OF PAY LEAVE	5,710,728	352,375	16.2063
385,680,289	21,972,083	17.5531	24	TOTAL PAID ABSENCE	896,984,085	51,433,458	17.4397
2,513,178,329	142,646,159	17.6182	25	GROSS PAY & TOTAL PAID HOURS	7,459,507,340	420,998,209	17.7186
305,614,941	17,339,416	17.6254	26	LESS TERM, ANN & HOL LEAVE TAKEN	646,267,091	36,853,370	17.5361
2,207,563,388	125,306,743	17.6172	27	BALANCE LINE 25 - LINE 26	6,813,240,249	384,144,839	17.7361
170,858,364	9,828,964	17.3831	28	ANNUAL LEAVE ACCRUED	512,083,360	29,448,497	17.3891
69,031,117	3,916,547	17.6255	29	HOLIDAY LEAVE ACCRUED	207,158,963	11,753,953	17.6246
2,447,452,869	139,052,254	17.6009	30	ACCRUED SALARY COST	7,532,482,572	425,347,289	17.7090
			31	BENEFITS-USPS CONTRIBUTION			
183,247,707			32	HEALTH BENEFITS	554,378,548		
13,850,026			33	LIFE INSURANCE	41,590,170		
183,169,197			34	RETIREMENT	550,486,943		
39,338,522			35	THRIFT SAVINGS PLAN (TSP)	118,407,759		
			36	TSP FIDUCIARY INSURANCE			
87,865,765			37	SOCIAL SECURITY	260,031,234		
35,927,628			38	MEDICARE	106,836,543		
543,398,845			39	PAYROLL BENEFITS SUBTOTAL	1,631,731,197		
6,480,806			40	UNIFORM ALLOWANCE	19,375,701		
549,879,651			41	TOTAL BENEFITS	1,651,106,898		
		22.4674	42	(%) BENEFITS/ACCRUED SALARY COST			21.9198
2,997,332,520	120,674,076	24.8382	43	COST OF SAL & BEN PER TOTAL WK HR	9,183,589,470	369,564,751	24.8497
98,556,274			44	LESS OVERTIME PREMIUM PAY	293,487,198		
2,898,776,246	120,674,076	24.0215	45	STR SAL/BEN COST PER TOTAL WK HR	8,890,102,272	369,564,751	24.0556

TITLE: AREA OFFICES, PROCESSING & DISTRIBUTION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: AREA OFFICES, CUSTOMER SERVICE & SALES

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,646,125	239,179	27.7872	01	STRAIGHT TIME HOURS	21,012,666	751,974	27.9433
57,310	2,395	23.9290	02	OVERTIME WORK HOURS	141,705	5,867	24.1528
			03	HOLIDAY WORK HOURS	155	8	19.3750
6,703,435	241,574	27.7489	04	WORK HOURS SUBTOTAL	21,154,526	757,849	27.9139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,038	160	12.7375	07	LIMITED DUTY HOURS (NA)	5,467	428	12.7733
4,344	204	21.2941	08	REHABILITATION WORK HOURS (NA)	12,940	584	22.1575
			09	TRAINING HOURS			
6,703,435	241,574	27.7489	10	TOTAL WORK HOURS	21,154,526	757,849	27.9139
			11	SUNDAY PREMIUM (NA HOURS)	270	58	4.6551
186	98	1.8979	12	NIGHT DIFFERENTIAL (NA HOURS)	634	361	1.7562
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,595		15	LEAVE WITHOUT PAY (NA HOURS)		4,341	
468,085	16,162	28.9620	16	TERMINAL LEAVE	60,093	1,754	34.2605
722,923	24,872	29.0657	17	ANNUAL LEAVE	1,197,628	41,716	28.7090
163,883	5,739	28.5560	18	HOLIDAY LEAVE	1,087,702	37,392	29.0891
1,064	40	26.6000	19	SICK LEAVE	460,533	16,038	28.7151
			20	MILITARY LEAVE	8,671	336	25.8065
16,553	520	31.8326	21	CONVENTION LEAVE			
			22	OTHER LEAVE	74,116	2,396	30.9332
1,372,508	47,333	28.9968	23	CONTINUATION OF PAY LEAVE	1,581	56	28.2321
8,076,129	288,907	27.9540	24	TOTAL PAID ABSENCE	2,890,324	99,688	28.9937
1,191,008	41,034	29.0249	25	GROSS PAY & TOTAL PAID HOURS	24,045,754	857,537	28.0404
6,885,121	247,873	27.7768	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,345,423	80,862	29.0052
690,976	23,654	29.2118	27	BALANCE LINE 25 - LINE 26	21,700,331	776,675	27.9400
278,687	9,604	29.0178	28	ANNUAL LEAVE ACCRUED	2,066,891	70,758	29.2107
7,854,784	281,131	27.9399	29	HOLIDAY LEAVE ACCRUED	833,581	28,722	29.0223
			30	ACCRUED SALARY COST	24,600,803	876,155	28.0781
461,842			31	BENEFITS-USPS CONTRIBUTION			
55,894			32	HEALTH BENEFITS	1,375,290		
616,569			33	LIFE INSURANCE	166,210		
57,243			34	RETIREMENT	1,840,998		
			35	THRIFT SAVINGS PLAN (TSP)	172,467		
68,607			36	TSP FIDUCIARY INSURANCE			
115,874			37	SOCIAL SECURITY	222,485		
1,376,029			38	MEDICARE	349,077		
			39	PAYROLL BENEFITS SUBTOTAL	4,126,527		
1,376,029			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	4,126,527		
		17.5183	42	(%) BENEFITS/ACCRUED SALARY COST			16.7739
9,230,813	241,574	38.2111	43	COST OF SAL & BEN PER TOTAL WK HR	28,727,330	757,849	37.9064
19,084			44	LESS OVERTIME PREMIUM PAY	47,188		
9,211,729	241,574	38.1321	45	STR SAL/BEN COST PER TOTAL WK HR	28,680,142	757,849	37.8441

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: INSPECTION SVC. FIELD. INSPECTORS

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,764,681	347,292	30.9960	01	STRAIGHT TIME HOURS	34,049,265	1,111,006	30.6472
			02	OVERTIME WORK HOURS	6		
			03	HOLIDAY WORK HOURS			
10,764,681	347,292	30.9960	04	WORK HOURS SUBTOTAL	34,049,271	1,111,006	30.6472
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,764,681	347,292	30.9960	10	TOTAL WORK HOURS	34,049,271	1,111,006	30.6472
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,362		15	LEAVE WITHOUT PAY (NA HOURS)		4,156	
53,201	1,952	27.2546	16	TERMINAL LEAVE	189,918	7,119	26.6776
597,249	23,430	25.4907	17	ANNUAL LEAVE	1,470,788	56,427	26.0653
873,942	34,704	25.1827	18	HOLIDAY LEAVE	1,320,235	52,412	25.1895
149,716	5,848	25.6012	19	SICK LEAVE	433,129	17,972	24.1002
6,972	288	24.2083	20	MILITARY LEAVE	19,029	800	23.7862
			21	CONVENTION LEAVE			
106,719	4,160	25.6536	22	OTHER LEAVE	325,670	12,830	25.3834
1,563	56	27.9107	23	CONTINUATION OF PAY LEAVE	4,573	160	28.5812
1,789,362	70,438	25.4033	24	TOTAL PAID ABSENCE	3,763,342	147,720	25.4761
12,554,043	417,730	30.0530	25	GROSS PAY & TOTAL PAID HOURS	37,812,613	1,258,726	30.0403
1,524,392	60,086	25.3701	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,980,941	115,958	25.7070
11,029,651	357,644	30.8397	27	BALANCE LINE 25 - LINE 26	34,831,672	1,142,768	30.4800
801,164	31,336	25.5668	28	ANNUAL LEAVE ACCRUED	2,410,374	94,282	25.5655
336,128	13,355	25.1687	29	HOLIDAY LEAVE ACCRUED	1,012,145	40,223	25.1633
12,168,943	402,335	30.2408	30	ACCRUED SALARY COST	38,254,191	1,277,273	29.9498
			31	BENEFITS-USPS CONTRIBUTION			
590,058			32	HEALTH BENEFITS	1,775,512		
82,981			33	LIFE INSURANCE	249,797		
1,478,535			34	RETIREMENT	4,445,140		
151,323			35	THRIFT SAVINGS PLAN (TSP)	455,142		
			36	TSP FIDUCIARY INSURANCE			
88,055			37	SOCIAL SECURITY	381,262		
179,605			38	MEDICARE	546,623		
2,570,557			39	PAYROLL BENEFITS SUBTOTAL	7,853,476		
			40	UNIFORM ALLOWANCE			
2,570,557			41	TOTAL BENEFITS	7,853,476		
		21.1273	42	(%) BENEFITS/ACCRUED SALARY COST			20.5297
14,737,500	347,292	42.4354	43	COST OF SAL & BEN PER TOTAL WK HR	46,107,667	1,111,006	41.5008
			44	LESS OVERTIME PREMIUM PAY	2		
14,737,500	347,292	42.4354	45	STR SAL/BEN COST PER TOTAL WK HR	46,107,665	1,111,006	41.5008

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TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,143,726	103,016	20.8096	01	STRAIGHT TIME HOURS	6,876,272	330,328	20.8164
16,001	595	26.8924	02	OVERTIME WORK HOURS	42,231	1,562	27.0364
374	20	18.7000	03	HOLIDAY WORK HOURS	911	50	18.2200
2,160,101	103,631	20.8441	04	WORK HOURS SUBTOTAL	6,919,414	331,940	20.8453
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
22,866	1,064	21.4906	08	REHABILITATION WORK HOURS (NA)	74,892	3,473	21.5640
			09	TRAINING HOURS			
2,160,101	103,631	20.8441	10	TOTAL WORK HOURS	6,919,414	331,940	20.8453
291	65	4.4769	11	SUNDAY PREMIUM (NA HOURS)	610	138	4.4202
111	70	1.5857	12	NIGHT DIFFERENTIAL (NA HOURS)	474	294	1.6122
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	1,172		14	OTHER PREMIUM PAY (NA HOURS)		3,258	
			15	LEAVE WITHOUT PAY (NA HOURS)			
182,699	8,653	21.1139	16	TERMINAL LEAVE	3,950	214	18.4579
266,681	12,814	20.8116	17	ANNUAL LEAVE	494,484	23,296	21.2261
88,010	4,376	20.1119	18	HOLIDAY LEAVE	400,373	19,230	20.8202
			19	SICK LEAVE	273,602	13,452	20.3391
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,587	451	21.2572	22	OTHER LEAVE	15,120	718	21.0584
320	21	15.2380	23	CONTINUATION OF PAY LEAVE	538	34	15.8235
547,297	26,315	20.7979	24	TOTAL PAID ABSENCE	1,188,067	56,944	20.8637
2,707,800	129,946	20.8378	25	GROSS PAY & TOTAL PAID HOURS	8,108,565	388,884	20.8508
449,380	21,467	20.9335	26	LESS TERM, ANN & HOL LEAVE TAKEN	898,807	42,740	21.0296
2,258,420	108,479	20.8189	27	BALANCE LINE 25 - LINE 26	7,209,758	346,144	20.8287
242,650	11,561	20.9886	28	ANNUAL LEAVE ACCRUED	728,657	34,701	20.9981
102,842	4,944	20.8013	29	HOLIDAY LEAVE ACCRUED	309,136	14,857	20.8074
2,603,912	124,984	20.8339	30	ACCRUED SALARY COST	8,247,551	395,702	20.8428
			31	BENEFITS-USPS CONTRIBUTION			
186,359			32	HEALTH BENEFITS	557,785		
18,333			33	LIFE INSURANCE	54,856		
225,110			34	RETIREMENT	674,281		
37,655			35	THRIFT SAVINGS PLAN (TSP)	112,814		
			36	TSP FIDUCIARY INSURANCE			
53,205			37	SOCIAL SECURITY	165,017		
38,561			38	MEDICARE	116,507		
559,223			39	PAYROLL BENEFITS SUBTOTAL	1,681,260		
			40	UNIFORM ALLOWANCE			
559,223			41	TOTAL BENEFITS	1,681,260		
		21.4762	42	(%) BENEFITS/ACCRUED SALARY COST			20.3849
3,163,135	103,631	30.5230	43	COST OF SAL & BEN PER TOTAL WK HR	9,928,811	331,940	29.9114
5,328			44	LESS OVERTIME PREMIUM PAY	14,063		
3,157,807	103,631	30.4716	45	STR SAL/BEN COST PER TOTAL WK HR	9,914,748	331,940	29.8690

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,908,407	450,308	28.6657	01	STRAIGHT TIME HOURS	40,925,537	1,441,334	28.3942
16,001	595	26.8924	02	OVERTIME WORK HOURS	42,237	1,562	27.0403
374	20	18.7000	03	HOLIDAY WORK HOURS	911	50	18.2200
12,924,782	450,923	28.6629	04	WORK HOURS SUBTOTAL	40,968,685	1,442,946	28.3923
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
22,866	1,064	21.4906	08	REHABILITATION WORK HOURS (NA)	74,892	3,473	21.5640
			09	TRAINING HOURS			
12,924,782	450,923	28.6629	10	TOTAL WORK HOURS	40,968,685	1,442,946	28.3923
291	65	4.4769	11	SUNDAY PREMIUM (NA HOURS)	610	138	4.4202
111	70	1.5857	12	NIGHT DIFFERENTIAL (NA HOURS)	474	294	1.6122
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,534		15	LEAVE WITHOUT PAY (NA HOURS)		7,414	
53,201	1,952	27.2546	16	TERMINAL LEAVE	193,868	7,333	26.4377
779,948	32,083	24.3103	17	ANNUAL LEAVE	1,965,272	79,723	24.6512
1,140,623	47,518	24.0040	18	HOLIDAY LEAVE	1,720,608	71,642	24.0167
237,726	10,224	23.2517	19	SICK LEAVE	706,731	31,424	22.4901
6,972	288	24.2083	20	MILITARY LEAVE	19,029	800	23.7862
			21	CONVENTION LEAVE			
116,306	4,611	25.2235	22	OTHER LEAVE	340,790	13,548	25.1542
1,883	77	24.4545	23	CONTINUATION OF PAY LEAVE	5,111	194	26.3453
2,336,659	96,753	24.1507	24	TOTAL PAID ABSENCE	4,951,409	204,664	24.1928
15,261,843	547,676	27.8665	25	GROSS PAY & TOTAL PAID HOURS	45,921,178	1,647,610	27.8713
1,973,772	81,553	24.2023	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,879,748	158,698	24.4473
13,288,071	466,123	28.5076	27	BALANCE LINE 25 - LINE 26	42,041,430	1,488,912	28.2363
1,043,814	42,897	24.3330	28	ANNUAL LEAVE ACCRUED	3,139,031	128,983	24.3367
438,970	18,299	23.9887	29	HOLIDAY LEAVE ACCRUED	1,321,281	55,080	23.9883
14,770,855	527,319	28.0112	30	ACCRUED SALARY COST	46,501,742	1,672,975	27.7958
			31	BENEFITS-USPS CONTRIBUTION			
776,417			32	HEALTH BENEFITS	2,333,297		
101,314			33	LIFE INSURANCE	304,653		
1,703,645			34	RETIREMENT	5,119,421		
188,978			35	THRIFT SAVINGS PLAN (TSP)	567,956		
			36	TSP FIDUCIARY INSURANCE			
141,260			37	SOCIAL SECURITY	546,279		
218,166			38	MEDICARE	663,130		
3,129,780			39	PAYROLL BENEFITS SUBTOTAL	9,534,736		
			40	UNIFORM ALLOWANCE			
3,129,780			41	TOTAL BENEFITS	9,534,736		
		21.1888	42	(%) BENEFITS/ACCRUED SALARY COST			20.5040
17,900,635	450,923	39.6977	43	COST OF SAL & BEN PER TOTAL WK HR	56,036,478	1,442,946	38.8347
5,328			44	LESS OVERTIME PREMIUM PAY	14,065		
17,895,307	450,923	39.6859	45	STR SAL/BEN COST PER TOTAL WK HR	56,022,413	1,442,946	38.8250

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
573,362	27,076	21.1760	01	STRAIGHT TIME HOURS	1,816,052	85,257	21.3009
			02	OVERTIME WORK HOURS	324		
28,575	1,384	20.6466	03	HOLIDAY WORK HOURS	43,217	2,080	20.7774
601,937	28,460	21.1502	04	WORK HOURS SUBTOTAL	1,859,593	87,337	21.2921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
601,937	28,460	21.1502	10	TOTAL WORK HOURS	1,859,593	87,337	21.2921
12,032	2,343	5.1352	11	SUNDAY PREMIUM (NA HOURS)	35,823	6,933	5.1670
19,843	10,707	1.8532	12	NIGHT DIFFERENTIAL (NA HOURS)	60,173	32,180	1.8698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
			14	OTHER PREMIUM PAY (NA HOURS)			
	445		15	LEAVE WITHOUT PAY (NA HOURS)		1,301	
			16	TERMINAL LEAVE	21,471	997	21.5356
46,922	2,222	21.1170	17	ANNUAL LEAVE	123,071	5,778	21.2999
71,122	3,368	21.1169	18	HOLIDAY LEAVE	107,848	5,088	21.1965
20,811	1,000	20.8110	19	SICK LEAVE	74,834	4,856	15.4106
700	32	21.8750	20	MILITARY LEAVE	1,050	48	21.8750
			21	CONVENTION LEAVE			
633	32	19.7812	22	OTHER LEAVE	2,446	118	20.7288
			23	CONTINUATION OF PAY LEAVE	2,342-	112-	20.9107
140,188	6,654	21.0682	24	TOTAL PAID ABSENCE	328,378	16,773	19.5777
774,000	35,114	22.0424	25	GROSS PAY & TOTAL PAID HOURS	2,283,977	104,110	21.9381
118,044	5,590	21.1169	26	LESS TERM, ANN & HOL LEAVE TAKEN	252,390	11,863	21.2753
655,956	29,524	22.2177	27	BALANCE LINE 25 - LINE 26	2,031,587	92,247	22.0233
70,201	3,320	21.1448	28	ANNUAL LEAVE ACCRUED	209,903	9,926	21.1467
27,469	1,301	21.1137	29	HOLIDAY LEAVE ACCRUED	82,088	3,887	21.1186
753,626	34,145	22.0713	30	ACCRUED SALARY COST	2,323,578	106,060	21.9081
			31	BENEFITS-USPS CONTRIBUTION			
55,941			32	HEALTH BENEFITS	167,181		
4,813			33	LIFE INSURANCE	14,814		
51,333			34	RETIREMENT	156,563		
1,670			35	THRIFT SAVINGS PLAN (TSP)	4,994		
			36	TSP FIDUCIARY INSURANCE			
2,650			37	SOCIAL SECURITY	7,652		
11,046			38	MEDICARE	32,806		
127,453			39	PAYROLL BENEFITS SUBTOTAL	384,010		
4,245			40	UNIFORM ALLOWANCE	11,970		
131,698			41	TOTAL BENEFITS	395,980		
		17.4752	42	(%) BENEFITS/ACCRUED SALARY COST			17.0418
885,324	28,460	31.1076	43	COST OF SAL & BEN PER TOTAL WK HR	2,719,558	87,337	31.1386
			44	LESS OVERTIME PREMIUM PAY	108		
885,324	28,460	31.1076	45	STR SAL/BEN COST PER TOTAL WK HR	2,719,450	87,337	31.1374

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TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,702,056	151,634	17.8195	01	STRAIGHT TIME HOURS	8,592,506	480,942	17.8659
138,261	5,073	27.2542	02	OVERTIME WORK HOURS	483,525	17,624	27.4355
223,234	12,535	17.8088	03	HOLIDAY WORK HOURS	340,656	19,109	17.8269
3,063,551	169,242	18.1016	04	WORK HOURS SUBTOTAL	9,416,687	517,675	18.1903
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,063,551	169,242	18.1016	10	TOTAL WORK HOURS	9,416,687	517,675	18.1903
117,178	26,394	4.4395	11	SUNDAY PREMIUM (NA HOURS)	352,500	79,339	4.4429
131,564	74,274	1.7713	12	NIGHT DIFFERENTIAL (NA HOURS)	406,368	229,056	1.7740
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,623	196	8.2806	14	OTHER PREMIUM PAY (NA HOURS)	6,181	725	8.5255
	2,266		15	LEAVE WITHOUT PAY (NA HOURS)		5,727	
1,979	106	18.6698	16	TERMINAL LEAVE	53,952	2,477	21.7811
257,888	14,243	18.1062	17	ANNUAL LEAVE	759,671	42,303	17.9578
342,041	19,226	17.7905	18	HOLIDAY LEAVE	516,420	28,986	17.8161
117,976	6,532	18.0612	19	SICK LEAVE	346,277	19,253	17.9856
4,705	272	17.2977	20	MILITARY LEAVE	17,109	1,001	17.0919
			21	CONVENTION LEAVE			
11,136	635	17.5370	22	OTHER LEAVE	45,708	2,574	17.7575
4,037	217	18.6036	23	CONTINUATION OF PAY LEAVE	19,014	1,031	18.4422
739,762	41,231	17.9418	24	TOTAL PAID ABSENCE	1,758,151	97,625	18.0092
4,053,678	210,473	19.2598	25	GROSS PAY & TOTAL PAID HOURS	11,939,887	615,300	19.4049
601,908	33,575	17.9272	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,330,043	73,766	18.0305
3,451,770	176,898	19.5127	27	BALANCE LINE 25 - LINE 26 *	10,609,844	541,534	19.5922
314,477	17,494	17.9762	28	ANNUAL LEAVE ACCRUED	942,499	52,360	18.0003
132,528	7,453	17.7818	29	HOLIDAY LEAVE ACCRUED	396,313	22,245	17.8158
3,898,775	201,845	19.3156	30	ACCRUED SALARY COST	11,948,656	616,139	19.3927
			31	BENEFITS-USPS CONTRIBUTION			
300,826			32	HEALTH BENEFITS	911,091		
23,614			33	LIFE INSURANCE	70,614		
289,648			34	RETIREMENT	864,227		
42,947			35	THRIFT SAVINGS PLAN (TSP)	126,670		
			36	TSP FIDUCIARY INSURANCE			
82,835			37	SOCIAL SECURITY	238,771		
57,855			38	MEDICARE	170,301		
797,725			39	PAYROLL BENEFITS SUBTOTAL	2,381,674		
28,323			40	UNIFORM ALLOWANCE	79,464		
826,048			41	TOTAL BENEFITS	2,461,138		
		21.1873	42	(%) BENEFITS/ACCRUED SALARY COST			20.5976
4,724,823	169,242	27.9175	43	COST OF SAL & BEN PER TOTAL WK HR	14,409,794	517,675	27.8355
46,041			44	LESS OVERTIME PREMIUM PAY	161,014		
4,678,782	169,242	27.6455	45	STR SAL/BEN COST PER TOTAL WK HR	14,248,780	517,675	27.5245

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TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,275,418	178,710	18.3281	01	STRAIGHT TIME HOURS	10,408,558	566,199	18.3832
138,261	5,073	27.2542	02	OVERTIME WORK HOURS	483,849	17,624	27.4539
251,809	13,919	18.0910	03	HOLIDAY WORK HOURS	383,873	21,189	18.1166
3,665,488	197,702	18.5404	04	WORK HOURS SUBTOTAL	11,276,280	605,012	18.6381
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,665,488	197,702	18.5404	10	TOTAL WORK HOURS	11,276,280	605,012	18.6381
129,210	28,737	4.4962	11	SUNDAY PREMIUM (NA HOURS)	388,323	86,272	4.5011
151,407	84,981	1.7816	12	NIGHT DIFFERENTIAL (NA HOURS)	466,541	261,236	1.7858
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
1,623	196	8.2806	14	OTHER PREMIUM PAY (NA HOURS)	6,181	725	8.5255
	2,711		15	LEAVE WITHOUT PAY (NA HOURS)		7,028	
1,979	106	18.6698	16	TERMINAL LEAVE	75,423	3,474	21.7107
304,810	16,465	18.5126	17	ANNUAL LEAVE	882,742	48,081	18.3594
413,163	22,594	18.2864	18	HOLIDAY LEAVE	624,268	34,074	18.3209
138,787	7,532	18.4263	19	SICK LEAVE	421,111	24,109	17.4669
5,405	304	17.7796	20	MILITARY LEAVE	18,159	1,049	17.3107
			21	CONVENTION LEAVE			
11,769	667	17.6446	22	OTHER LEAVE	48,154	2,692	17.8878
4,037	217	18.6036	23	CONTINUATION OF PAY LEAVE	16,672	919	18.1414
879,950	47,885	18.3763	24	TOTAL PAID ABSENCE	2,086,529	114,398	18.2392
4,827,678	245,587	19.6577	25	GROSS PAY & TOTAL PAID HOURS	14,223,864	719,410	19.7715
719,952	39,165	18.3825	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,582,433	85,629	18.4801
4,107,726	206,422	19.8996	27	BALANCE LINE 25 - LINE 26	12,641,431	633,781	19.9460
384,678	20,814	18.4816	28	ANNUAL LEAVE ACCRUED	1,152,402	62,286	18.5017
159,997	8,754	18.2770	29	HOLIDAY LEAVE ACCRUED	478,401	26,132	18.3070
4,652,401	235,990	19.7143	30	ACCRUED SALARY COST	14,272,234	722,199	19.7621
			31	BENEFITS-USPS CONTRIBUTION			
356,767			32	HEALTH BENEFITS	1,078,272		
28,427			33	LIFE INSURANCE	85,428		
340,981			34	RETIREMENT	1,020,790		
44,617			35	THRIFT SAVINGS PLAN (TSP)	131,664		
			36	TSP FIDUCIARY INSURANCE			
85,485			37	SOCIAL SECURITY	246,423		
68,901			38	MEDICARE	203,107		
925,178			39	PAYROLL BENEFITS SUBTOTAL	2,765,684		
32,568			40	UNIFORM ALLOWANCE	91,434		
957,746			41	TOTAL BENEFITS	2,857,118		
		20.5860	42	(%) BENEFITS/ACCRUED SALARY COST			20.0187
5,610,147	197,702	28.3767	43	COST OF SAL & BEN PER TOTAL WK HR	17,129,352	605,012	28.3124
46,041			44	LESS OVERTIME PREMIUM PAY	161,122		
5,564,106	197,702	28.1439	45	STR SAL/BEN COST PER TOTAL WK HR	16,968,230	605,012	28.0461

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,183,825	629,018	25.7287	01	STRAIGHT TIME HOURS	51,334,095	2,007,533	25.5707
154,262	5,668	27.2163	02	OVERTIME WORK HOURS	526,086	19,186	27.4203
252,183	13,939	18.0919	03	HOLIDAY WORK HOURS	384,784	21,239	18.1168
16,590,270	648,625	25.5775	04	WORK HOURS SUBTOTAL	52,244,965	2,047,958	25.5107
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
22,866	1,064	21.4906	08	REHABILITATION WORK HOURS (NA)	74,892	3,473	21.5640
			09	TRAINING HOURS			
16,590,270	648,625	25.5775	10	TOTAL WORK HOURS	52,244,965	2,047,958	25.5107
129,501	28,802	4.4962	11	SUNDAY PREMIUM (NA HOURS)	388,933	86,410	4.5010
151,518	85,051	1.7814	12	NIGHT DIFFERENTIAL (NA HOURS)	467,015	261,530	1.7857
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
1,623	196	8.2806	14	OTHER PREMIUM PAY (NA HOURS)	6,181	725	8.5255
	5,245		15	LEAVE WITHOUT PAY (NA HOURS)		14,442	
55,180	2,058	26.8124	16	TERMINAL LEAVE	269,291	10,807	24.9182
1,084,758	48,548	22.3440	17	ANNUAL LEAVE	2,848,014	127,804	22.2842
1,553,786	70,112	22.1614	18	HOLIDAY LEAVE	2,344,876	105,716	22.1808
376,513	17,756	21.2048	19	SICK LEAVE	1,127,842	55,533	20.3094
12,377	592	20.9070	20	MILITARY LEAVE	37,188	1,849	20.1124
			21	CONVENTION LEAVE			
128,075	5,278	24.2658	22	OTHER LEAVE	388,944	16,240	23.9497
5,920	294	20.1360	23	CONTINUATION OF PAY LEAVE	21,783	1,113	19.5714
3,216,609	144,638	22.2390	24	TOTAL PAID ABSENCE	7,037,938	319,062	22.0582
20,089,521	793,263	25.3251	25	GROSS PAY & TOTAL PAID HOURS	60,145,042	2,367,020	25.4096
2,693,724	120,718	22.3141	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,462,181	244,327	22.3560
17,395,797	672,545	25.8656	27	BALANCE LINE 25 - LINE 26	54,682,861	2,122,693	25.7610
1,428,492	63,711	22.4214	28	ANNUAL LEAVE ACCRUED	4,291,433	191,269	22.4366
598,967	27,053	22.1405	29	HOLIDAY LEAVE ACCRUED	1,799,682	81,212	22.1602
19,423,256	763,309	25.4461	30	ACCRUED SALARY COST	60,773,976	2,395,174	25.3735
			31	BENEFITS-USPS CONTRIBUTION			
1,133,184			32	HEALTH BENEFITS	3,411,569		
129,741			33	LIFE INSURANCE	390,081		
2,044,626			34	RETIREMENT	6,140,211		
233,595			35	THRIFT SAVINGS PLAN (TSP)	699,620		
			36	TSP FIDUCIARY INSURANCE			
226,745			37	SOCIAL SECURITY	792,702		
287,067			38	MEDICARE	866,237		
4,054,958			39	PAYROLL BENEFITS SUBTOTAL	12,300,420		
32,568			40	UNIFORM ALLOWANCE	91,434		
4,087,526			41	TOTAL BENEFITS	12,391,854		
		21.0444	42	(%) BENEFITS/ACCRUED SALARY COST			20.3900
23,510,782	648,625	36.2471	43	COST OF SAL & BEN PER TOTAL WK HR	73,165,830	2,047,958	35.7262
51,369			44	LESS OVERTIME PREMIUM PAY	175,187		
23,459,413	648,625	36.1679	45	STR SAL/BEN COST PER TOTAL WK HR	72,990,643	2,047,958	35.6406

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,391	3,375	20.5602	01	STRAIGHT TIME HOURS	227,254	11,038	20.5883
1,802	63	28.6031	02	OVERTIME WORK HOURS	6,657	239	27.8535
1,372	72	19.0555	03	HOLIDAY WORK HOURS	2,086	111	18.7927
72,565	3,510	20.6737	04	WORK HOURS SUBTOTAL	235,997	11,388	20.7233
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
72,565	3,510	20.6737	10	TOTAL WORK HOURS	235,997	11,388	20.7233
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
7,941	392	20.2576	17	ANNUAL LEAVE	18,804	911	20.6410
8,910	432	20.6250	18	HOLIDAY LEAVE	13,362	648	20.6203
3,778	165	22.8969	19	SICK LEAVE	9,130	435	20.9885
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	639	32	19.9687
			23	CONTINUATION OF PAY LEAVE			
20,629	989	20.8584	24	TOTAL PAID ABSENCE	41,935	2,026	20.6984
93,194	4,499	20.7143	25	GROSS PAY & TOTAL PAID HOURS	277,932	13,414	20.7195
16,851	824	20.4502	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,166	1,559	20.6324
76,343	3,675	20.7736	27	BALANCE LINE 25 - LINE 26	245,766	11,855	20.7309
8,657	420	20.6119	28	ANNUAL LEAVE ACCRUED	25,970	1,260	20.6111
3,439	167	20.5928	29	HOLIDAY LEAVE ACCRUED	10,317	501	20.5928
88,439	4,262	20.7505	30	ACCRUED SALARY COST	282,053	13,616	20.7148
			31	BENEFITS-USPS CONTRIBUTION			
6,930			32	HEALTH BENEFITS	20,791		
605			33	LIFE INSURANCE	1,815		
6,804			34	RETIREMENT	20,388		
528			35	THRIFT SAVINGS PLAN (TSP)	1,581		
			36	TSP FIDUCIARY INSURANCE			
835			37	SOCIAL SECURITY	2,434		
1,341			38	MEDICARE	4,030		
17,043			39	PAYROLL BENEFITS SUBTOTAL	51,039		
			40	UNIFORM ALLOWANCE			
17,043			41	TOTAL BENEFITS	51,039		
		19.2709	42	(%) BENEFITS/ACCRUED SALARY COST			18.0955
105,482	3,510	30.0518	43	COST OF SAL & BEN PER TOTAL WK HR	333,092	11,388	29.2493
600			44	LESS OVERTIME PREMIUM PAY	2,217		
104,882	3,510	29.8809	45	STR SAL/BEN COST PER TOTAL WK HR	330,875	11,388	29.0547

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
246,315	15,090	16.3230	01	STRAIGHT TIME HOURS	801,898	49,109	16.3289
9,779	367	26.6457	02	OVERTIME WORK HOURS	64,737	2,548	25.4069
12,592	774	16.2687	03	HOLIDAY WORK HOURS	19,570	1,213	16.1335
268,686	16,231	16.5538	04	WORK HOURS SUBTOTAL	886,205	52,870	16.7619
			05	STEWARDS DUTY HOURS (NA)			
347	10	34.7000	06	PENALTY OVERTIME (NA)	560	16	35.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
268,686	16,231	16.5538	10	TOTAL WORK HOURS	886,205	52,870	16.7619
			11	SUNDAY PREMIUM (NA HOURS)			
22	13	1.6923	12	NIGHT DIFFERENTIAL (NA HOURS)	54	32	1.6875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	981		15	LEAVE WITHOUT PAY (NA HOURS)		2,366	
			16	TERMINAL LEAVE			
19,110	1,147	16.6608	17	ANNUAL LEAVE	58,289	3,490	16.7017
31,480	1,928	16.3278	18	HOLIDAY LEAVE	47,113	2,888	16.3133
16,566	1,006	16.4671	19	SICK LEAVE	38,051	2,299	16.5511
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
137	8	17.1250	22	OTHER LEAVE	732	49	14.9387
			23	CONTINUATION OF PAY LEAVE			
67,293	4,089	16.4570	24	TOTAL PAID ABSENCE	144,185	8,726	16.5236
336,001	20,320	16.5354	25	GROSS PAY & TOTAL PAID HOURS	1,030,603	61,596	16.7316
50,590	3,075	16.4520	26	LESS TERM, ANN & HOL LEAVE TAKEN	105,402	6,378	16.5258
285,411	17,245	16.5503	27	BALANCE LINE 25 - LINE 26	925,201	55,218	16.7554
28,767	1,732	16.6091	28	ANNUAL LEAVE ACCRUED	86,707	5,222	16.6041
12,033	739	16.2828	29	HOLIDAY LEAVE ACCRUED	36,200	2,222	16.2916
326,211	19,716	16.5454	30	ACCRUED SALARY COST	1,048,108	62,662	16.7263
			31	BENEFITS-USPS CONTRIBUTION			
26,295			32	HEALTH BENEFITS	81,759		
2,181			33	LIFE INSURANCE	6,578		
25,244			34	RETIREMENT	76,019		
2,194			35	THRIFT SAVINGS PLAN (TSP)	6,563		
			36	TSP FIDUCIARY INSURANCE			
5,119			37	SOCIAL SECURITY	15,517		
4,827			38	MEDICARE	14,811		
65,860			39	PAYROLL BENEFITS SUBTOTAL	201,247		
875			40	UNIFORM ALLOWANCE	2,699		
66,735			41	TOTAL BENEFITS	203,946		
		20.4576	42	(%) BENEFITS/ACCRUED SALARY COST			19.4584
392,946	16,231	24.2095	43	COST OF SAL & BEN PER TOTAL WK HR	1,252,054	52,870	23.6817
3,314			44	LESS OVERTIME PREMIUM PAY	21,651		
389,632	16,231	24.0054	45	STR SAL/BEN COST PER TOTAL WK HR	1,230,403	52,870	23.2722

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
780	120	6.5000	01	STRAIGHT TIME HOURS	780	120	6.5000
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
780	120	6.5000	04	WORK HOURS SUBTOTAL	780	120	6.5000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
780	120	6.5000	10	TOTAL WORK HOURS	780	120	6.5000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
780	120	6.5000	25	GROSS PAY & TOTAL PAID HOURS	780	120	6.5000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
780	120	6.5000	27	BALANCE LINE 25 - LINE 26	780	120	6.5000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
780	120	6.5000	30	ACCRUED SALARY COST	780	120	6.5000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
48			37	SOCIAL SECURITY	48		
11			38	MEDICARE	11		
59			39	PAYROLL BENEFITS SUBTOTAL	59		
			40	UNIFORM ALLOWANCE			
59			41	TOTAL BENEFITS	59		
		7.5641	42	(%) BENEFITS/ACCRUED SALARY COST			7.5641
839	120	6.9916	43	COST OF SAL & BEN PER TOTAL WK HR	839	120	6.9916
			44	LESS OVERTIME PREMIUM PAY			
839	120	6.9916	45	STR SAL/BEN COST PER TOTAL WK HR	839	120	6.9916

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
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TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
316,486	18,585	17.0291	01	STRAIGHT TIME HOURS	1,029,932	60,267	17.0894
11,581	430	26.9325	02	OVERTIME WORK HOURS	71,394	2,787	25.6167
13,964	846	16.5059	03	HOLIDAY WORK HOURS	21,656	1,324	16.3564
342,031	19,861	17.2212	04	WORK HOURS SUBTOTAL	1,122,982	64,378	17.4435
			05	STEWARDS DUTY HOURS (NA)			
347	10	34.7000	06	PENALTY OVERTIME (NA)	560	16	35.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
342,031	19,861	17.2212	10	TOTAL WORK HOURS	1,122,982	64,378	17.4435
			11	SUNDAY PREMIUM (NA HOURS)			
22	13	1.6923	12	NIGHT DIFFERENTIAL (NA HOURS)	54	32	1.6875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	981		15	LEAVE WITHOUT PAY (NA HOURS)		2,366	
			16	TERMINAL LEAVE			
27,051	1,539	17.5769	17	ANNUAL LEAVE	77,093	4,401	17.5171
40,390	2,360	17.1144	18	HOLIDAY LEAVE	60,475	3,536	17.1026
20,344	1,171	17.3731	19	SICK LEAVE	47,181	2,734	17.2571
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
137	8	17.1250	22	OTHER LEAVE	1,371	81	16.9259
			23	CONTINUATION OF PAY LEAVE			
87,922	5,078	17.3142	24	TOTAL PAID ABSENCE	186,120	10,752	17.3102
429,975	24,939	17.2410	25	GROSS PAY & TOTAL PAID HOURS	1,309,315	75,130	17.4273
67,441	3,899	17.2969	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,568	7,937	17.3324
362,534	21,040	17.2307	27	BALANCE LINE 25 - LINE 26	1,171,747	67,193	17.4385
37,424	2,152	17.3903	28	ANNUAL LEAVE ACCRUED	112,677	6,482	17.3830
15,472	906	17.0772	29	HOLIDAY LEAVE ACCRUED	46,517	2,723	17.0829
415,430	24,098	17.2391	30	ACCRUED SALARY COST	1,330,941	76,398	17.4211
			31	BENEFITS-USPS CONTRIBUTION			
33,225			32	HEALTH BENEFITS	102,550		
2,786			33	LIFE INSURANCE	8,393		
32,048			34	RETIREMENT	96,407		
2,722			35	THRIFT SAVINGS PLAN (TSP)	8,144		
			36	TSP FIDUCIARY INSURANCE			
6,002			37	SOCIAL SECURITY	17,999		
6,179			38	MEDICARE	18,852		
82,962			39	PAYROLL BENEFITS SUBTOTAL	252,345		
875			40	UNIFORM ALLOWANCE	2,699		
83,837			41	TOTAL BENEFITS	255,044		
		20.1807	42	(%) BENEFITS/ACCRUED SALARY COST			19.1626
499,267	19,861	25.1380	43	COST OF SAL & BEN PER TOTAL WK HR	1,585,985	64,378	24.6355
3,914			44	LESS OVERTIME PREMIUM PAY	23,868		
495,353	19,861	24.9409	45	STR SAL/BEN COST PER TOTAL WK HR	1,562,117	64,378	24.2647

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TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
154,982	7,355	21.0716	01 STRAIGHT TIME HOURS	464,887	21,712	21.4115
6,976	296	23.5675	02 OVERTIME WORK HOURS	8,887	368	24.1494
829	40	20.7250	03 HOLIDAY WORK HOURS	1,337	64	20.8906
162,787	7,691	21.1659	04 WORK HOURS SUBTOTAL	475,111	22,144	21.4555
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
2,089	88	23.7386	09 TRAINING HOURS	2,718	115	23.6347
164,876	7,779	21.1950	10 TOTAL WORK HOURS	477,829	22,259	21.4667
1,179	217	5.4331	11 SUNDAY PREMIUM (NA HOURS)	2,510	458	5.4803
1,232	624	1.9743	12 NIGHT DIFFERENTIAL (NA HOURS)	3,543	1,783	1.9871
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		8-	
			16 TERMINAL LEAVE			
6,913	306	22.5915	17 ANNUAL LEAVE	19,147	843	22.7129
12,974	560	23.1678	18 HOLIDAY LEAVE	19,140	824	23.2281
5,225	232	22.5215	19 SICK LEAVE	9,733	434	22.4262
			20 MILITARY LEAVE	1,023	48	21.3125
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,424	56	25.4285
			23 CONTINUATION OF PAY LEAVE			
25,112	1,098	22.8706	24 TOTAL PAID ABSENCE	50,467	2,205	22.8875
192,399	8,877	21.6738	25 GROSS PAY & TOTAL PAID HOURS	534,349	24,464	21.8422
19,887	866	22.9642	26 LESS TERM, ANN & HOL LEAVE TAKEN	38,287	1,667	22.9676
172,512	8,011	21.5343	27 BALANCE LINE 25 - LINE 26	496,062	22,797	21.7599
12,816	556	23.0503	28 ANNUAL LEAVE ACCRUED	38,232	1,656	23.0869
4,977	216	23.0416	29 HOLIDAY LEAVE ACCRUED	14,821	643	23.0497
190,305	8,783	21.6674	30 ACCRUED SALARY COST	549,115	25,096	21.8805
			31 BENEFITS-USPS CONTRIBUTION			
12,333			32 HEALTH BENEFITS	35,489		
1,138			33 LIFE INSURANCE	3,326		
12,588			34 RETIREMENT	36,569		
585			35 THRIFT SAVINGS PLAN (TSP)	1,391		
			36 TSP FIDUCIARY INSURANCE			
1,601			37 SOCIAL SECURITY	3,767		
2,745			38 MEDICARE	7,706		
30,990			39 PAYROLL BENEFITS SUBTOTAL	88,248		
			40 UNIFORM ALLOWANCE			
30,990.			41 TOTAL BENEFITS	88,248		
		16.2843	42 (%) BENEFITS/ACCRUED SALARY COST			16.0709
221,295	7,779	28.4477	43 COST OF SAL & BEN PER TOTAL WK HR	637,363	22,259	28.6339
2,323			44 LESS OVERTIME PREMIUM PAY	2,959		
218,972	7,779	28.1491	45 STR SAL/BEN COST PER TOTAL WK HR	634,404	22,259	28.5010

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TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
851,084	56,220	15.1384	01 STRAIGHT TIME HOURS	2,686,211	177,019	15.1747
203,361	8,775	23.1750	02 OVERTIME WORK HOURS	431,440	18,122	23.8075
14,556	932	15.6180	03 HOLIDAY WORK HOURS	28,491	1,833	15.5433
1,069,001	65,927	16.2149	04 WORK HOURS SUBTOTAL	3,146,142	196,974	15.9723
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
959	56	17.1250	09 TRAINING HOURS	2,319	168	13.8035
1,069,960	65,983	16.2156	10 TOTAL WORK HOURS	3,148,461	197,142	15.9705
12,012	3,708	3.2394	11 SUNDAY PREMIUM (NA HOURS)	35,818	11,007	3.2541
12,812	9,928	1.2904	12 NIGHT DIFFERENTIAL (NA HOURS)	37,243	28,669	1.2990
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	2,461		15 LEAVE WITHOUT PAY (NA HOURS)	582	68	8.5588
			16 TERMINAL LEAVE		6,944	
50,340	3,103	16.2230	17 ANNUAL LEAVE	145,482	9,044	16.0860
88,562	5,592	15.8372	18 HOLIDAY LEAVE	132,734	8,388	15.8242
43,801	2,732	16.0325	19 SICK LEAVE	124,196	7,783	15.9573
170	16	10.6250	20 MILITARY LEAVE	635	56	11.3392
			21 CONVENTION LEAVE			
170	13	13.0769	22 OTHER LEAVE	3,537	246	14.3780
			23 CONTINUATION OF PAY LEAVE	677	60	11.2833
183,043	11,456	15.9779	24 TOTAL PAID ABSENCE	407,261	25,577	15.9229
1,277,827	77,439	16.5010	25 GROSS PAY & TOTAL PAID HOURS	3,629,365	222,719	16.2957
138,902	8,695	15.9749	26 LESS TERM, ANN & HOL LEAVE TAKEN	278,216	17,432	15.9600
1,138,925	68,744	16.5676	27 BALANCE LINE 25 - LINE 26	3,351,149	205,287	16.3242
84,119	5,452	15.4290	28 ANNUAL LEAVE ACCRUED	250,568	16,193	15.4738
34,333	2,178	15.7635	29 HOLIDAY LEAVE ACCRUED	102,981	6,535	15.7583
1,257,377	76,374	16.4634	30 ACCRUED SALARY COST	3,704,698	228,015	16.2476
			31 BENEFITS-USPS CONTRIBUTION			
103,602			32 HEALTH BENEFITS	307,519		
7,271			33 LIFE INSURANCE	21,671		
94,004			34 RETIREMENT	281,957		
12,713			35 THRIFT SAVINGS PLAN (TSP)	38,876		
			36 TSP FIDUCIARY INSURANCE			
38,809			37 SOCIAL SECURITY	110,280		
18,234			38 MEDICARE	51,850		
274,633			39 PAYROLL BENEFITS SUBTOTAL	812,153		
904			40 UNIFORM ALLOWANCE	3,865		
275,537			41 TOTAL BENEFITS	816,018		
		21.9136	42 (%) BENEFITS/ACCRUED SALARY COST			
1,532,914	65,983	23.2319	43 COST OF SAL & BEN PER TOTAL WK HR	4,520,716	197,142	22.0265
67,719			44 LESS OVERTIME PREMIUM PAY	143,670		22.9312
1,465,195	65,983	22.2056	45 STR SAL/BEN COST PER TOTAL WK HR	4,377,046	197,142	22.2025

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TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
260,643	32,329	8.0622	01	STRAIGHT TIME HOURS	691,667	89,231	7.7514
33,031	2,605	12.6798	02	OVERTIME WORK HOURS	49,232	4,016	12.2589
			03	HOLIDAY WORK HOURS			
293,674	34,934	8.4065	04	WORK HOURS SUBTOTAL	740,899	93,247	7.9455
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,778	216	8.2314	09	TRAINING HOURS	7,546	896	8.4218
295,452	35,150	8.4054	10	TOTAL WORK HOURS	748,445	94,143	7.9500
			11	SUNDAY PREMIUM (NA HOURS)			
3,974	5,392	.7370	12	NIGHT DIFFERENTIAL (NA HOURS)	11,653	15,971	.7296
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
299,426	35,150	8.5185	25	GROSS PAY & TOTAL PAID HOURS	760,098	94,143	8.0738
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
299,426	35,150	8.5185	27	BALANCE LINE 25 - LINE 26	760,098	94,143	8.0738
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
299,426	35,150	8.5185	30	ACCRUED SALARY COST	760,098	94,143	8.0738
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
18,584			37	SOCIAL SECURITY	47,159		
4,346			38	MEDICARE	11,027		
22,930			39	PAYROLL BENEFITS SUBTOTAL	58,186		
			40	UNIFORM ALLOWANCE			
22,930			41	TOTAL BENEFITS	58,186		
		7.6579	42	(%) BENEFITS/ACCRUED SALARY COST			7.6550
322,356	35,150	9.1708	43	COST OF SAL & BEN PER TOTAL WK HR	818,284	94,143	8.6919
10,999			44	LESS OVERTIME PREMIUM PAY	16,394		
311,357	35,150	8.8579	45	STR SAL/BEN COST PER TOTAL WK HR	801,890	94,143	8.5177

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,266,709	95,904	13.2080	01	STRAIGHT TIME HOURS	3,842,765	287,962	13.3446
243,368	11,676	20.8434	02	OVERTIME WORK HOURS	489,559	22,506	21.7523
15,385	972	15.8281	03	HOLIDAY WORK HOURS	29,828	1,897	15.7237
1,525,462	108,552	14.0528	04	WORK HOURS SUBTOTAL	4,362,152	312,365	13.9649
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,826	360	13.4055	09	TRAINING HOURS	12,583	1,179	10.6726
1,530,288	108,912	14.0506	10	TOTAL WORK HOURS	4,374,735	313,544	13.9525
13,191	3,925	3.3607	11	SUNDAY PREMIUM (NA HOURS)	38,328	11,465	3.3430
18,018	15,944	1.1300	12	NIGHT DIFFERENTIAL (NA HOURS)	52,439	46,423	1.1295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	582	68	8.5588
	2,461		15	LEAVE WITHOUT PAY (NA HOURS)		7,136	
			16	TERMINAL LEAVE			
57,253	3,409	16.7946	17	ANNUAL LEAVE	164,629	9,887	16.6510
101,536	6,152	16.5045	18	HOLIDAY LEAVE	151,874	9,212	16.4865
49,026	2,964	16.5404	19	SICK LEAVE	133,929	8,217	16.2990
170	16	10.6250	20	MILITARY LEAVE	1,658	104	15.9423
			21	CONVENTION LEAVE			
170	13	13.0769	22	OTHER LEAVE	4,961	302	16.4271
			23	CONTINUATION OF PAY LEAVE	677	60	11.2833
208,155	12,554	16.5807	24	TOTAL PAID ABSENCE	457,728	27,782	16.4757
1,769,652	121,466	14.5691	25	GROSS PAY & TOTAL PAID HOURS	4,923,812	341,326	14.4255
158,789	9,561	16.6079	26	LESS TERM, ANN & HOL LEAVE TAKEN	316,503	19,099	16.5717
1,610,863	111,905	14.3949	27	BALANCE LINE 25 - LINE 26	4,607,309	322,227	14.2983
96,935	6,008	16.1343	28	ANNUAL LEAVE ACCRUED	288,800	17,849	16.1801
39,310	2,394	16.4202	29	HOLIDAY LEAVE ACCRUED	117,802	7,178	16.4115
1,747,108	120,307	14.5220	30	ACCRUED SALARY COST	5,013,911	347,254	14.4387
			31	BENEFITS-USPS CONTRIBUTION			
115,935			32	HEALTH BENEFITS	343,008		
8,409			33	LIFE INSURANCE	24,997		
106,592			34	RETIREMENT	318,526		
13,298			35	THRIFT SAVINGS PLAN (TSP)	40,267		
			36	TSP FIDUCIARY INSURANCE			
58,994			37	SOCIAL SECURITY	161,206		
25,325			38	MEDICARE	70,583		
328,553			39	PAYROLL BENEFITS SUBTOTAL	958,587		
904			40	UNIFORM ALLOWANCE	3,865		
329,457			41	TOTAL BENEFITS	962,452		
		18.8572	42	(%) BENEFITS/ACCRUED SALARY COST			19.1956
2,076,565	108,912	19.0664	43	COST OF SAL & BEN PER TOTAL WK HR	5,976,363	313,544	19.0606
81,042			44	LESS OVERTIME PREMIUM PAY	163,023		
1,995,523	108,912	18.3223	45	STR SAL/BEN COST PER TOTAL WK HR	5,813,340	313,544	18.5407

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TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
364,828	14,197	25.6975	01	STRAIGHT TIME HOURS	1,174,067	45,535	25.7838
1,967	66	29.8030	02	OVERTIME WORK HOURS	9,686	326	29.7116
			03	HOLIDAY WORK HOURS	405	21	19.2857
366,795	14,263	25.7165	04	WORK HOURS SUBTOTAL	1,184,158	45,882	25.8087
			05	STEWARDS DUTY HOURS (NA)			
7			06	PENALTY OVERTIME (NA)	7		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
366,795	14,263	25.7165	10	TOTAL WORK HOURS	1,184,158	45,882	25.8087
56	11	5.0909	11	SUNDAY PREMIUM (NA HOURS)	236	45	5.2444
566	291	1.9450	12	NIGHT DIFFERENTIAL (NA HOURS)	1,707	875	1.9508
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
28,366	1,071	26.4855	17	ANNUAL LEAVE	79,286	3,084	25.7088
44,927	1,744	25.7608	18	HOLIDAY LEAVE	67,198	2,608	25.7661
13,054	528	24.7234	19	SICK LEAVE	29,262	1,178	24.8404
			20	MILITARY LEAVE	657	24	27.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	479	22	21.7727
			23	CONTINUATION OF PAY LEAVE			
86,347	3,343	25.8291	24	TOTAL PAID ABSENCE	176,882	6,916	25.5757
453,764	17,606	25.7732	25	GROSS PAY & TOTAL PAID HOURS	1,362,983	52,798	25.8150
73,293	2,815	26.0365	26	LESS TERM, ANN & HOL LEAVE TAKEN	146,484	5,692	25.7350
380,471	14,791	25.7231	27	BALANCE LINE 25 - LINE 26	1,216,499	47,106	25.8247
41,176	1,594	25.8318	28	ANNUAL LEAVE ACCRUED	123,519	4,778	25.8516
17,318	674	25.6943	29	HOLIDAY LEAVE ACCRUED	51,987	2,021	25.7234
438,965	17,059	25.7321	30	ACCRUED SALARY COST	1,392,005	53,905	25.8233
			31	BENEFITS-USPS CONTRIBUTION			
30,518			32	HEALTH BENEFITS	91,871		
3,030			33	LIFE INSURANCE	9,096		
37,492			34	RETIREMENT	112,386		
6,601			35	THRIFT SAVINGS PLAN (TSP)	19,650		
			36	TSP FIDUCIARY INSURANCE			
5,956			37	SOCIAL SECURITY	22,054		
6,499			38	MEDICARE	19,747		
90,096			39	PAYROLL BENEFITS SUBTOTAL	274,804		
			40	UNIFORM ALLOWANCE			
90,096			41	TOTAL BENEFITS	274,804		
		20.5246	42	(%) BENEFITS/ACCRUED SALARY COST			19.7415
529,061	14,263	37.0932	43	COST OF SAL & BEN PER TOTAL WK HR	1,666,809	45,882	36.3281
656			44	LESS OVERTIME PREMIUM PAY	3,227		
528,405	14,263	37.0472	45	STR SAL/BEN COST PER TOTAL WK HR	1,663,582	45,882	36.2578

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
450,255	26,592	16.9319	01	STRAIGHT TIME HOURS	1,448,418	85,302	16.9798
84,968	3,259	26.0718	02	OVERTIME WORK HOURS	337,419	12,703	26.5621
1,492	87	17.1494	03	HOLIDAY WORK HOURS	10,648	621	17.1465
536,715	29,938	17.9275	04	WORK HOURS SUBTOTAL	1,796,485	98,626	18.2151
			05	STEWARDS DUTY HOURS (NA)			
7,625	221	34.5022	06	PENALTY OVERTIME (NA)	58,057	1,682	34.5166
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
			09	TRAINING HOURS	1,268	70	18.1142
536,715	29,938	17.9275	10	TOTAL WORK HOURS	1,797,753	98,696	18.2150
2,339	559	4.1842	11	SUNDAY PREMIUM (NA HOURS)	7,423	1,779	4.1725
4,918	3,050	1.6124	12	NIGHT DIFFERENTIAL (NA HOURS)	17,115	10,574	1.6185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
161	19	8.4736	14	OTHER PREMIUM PAY (NA HOURS)	5,792	673	8.6062
	285		15	LEAVE WITHOUT PAY (NA HOURS)		1,241	
			16	TERMINAL LEAVE	5,516	312	17.6794
45,340	2,643	17.1547	17	ANNUAL LEAVE	131,444	7,713	17.0418
56,455	3,312	17.0455	18	HOLIDAY LEAVE	85,292	5,000	17.0584
27,968	1,646	16.9914	19	SICK LEAVE	78,404	4,624	16.9558
281	16	17.5625	20	MILITARY LEAVE	422	24	17.5833
			21	CONVENTION LEAVE			
498	30	16.6000	22	OTHER LEAVE	2,562	152	16.8552
141	8	17.6250	23	CONTINUATION OF PAY LEAVE	351	21	16.7142
130,683	7,655	17.0715	24	TOTAL PAID ABSENCE	303,991	17,846	17.0341
674,816	37,593	17.9505	25	GROSS PAY & TOTAL PAID HOURS	2,132,074	116,542	18.2944
101,795	5,955	17.0940	26	LESS TERM, ANN & HOL LEAVE TAKEN	222,252	13,025	17.0634
573,021	31,638	18.1117	27	BALANCE LINE 25 - LINE 26	1,909,822	103,517	18.4493
51,598	3,033	17.0121	28	ANNUAL LEAVE ACCRUED	155,174	9,115	17.0240
21,757	1,279	17.0109	29	HOLIDAY LEAVE ACCRUED	65,336	3,838	17.0234
646,376	35,950	17.9798	30	ACCRUED SALARY COST	2,130,332	116,470	18.2908
			31	BENEFITS-USPS CONTRIBUTION			
54,406			32	HEALTH BENEFITS	164,080		
4,020			33	LIFE INSURANCE	12,108		
51,370			34	RETIREMENT	154,242		
10,325			35	THRIFT SAVINGS PLAN (TSP)	31,103		
			36	TSP FIDUCIARY INSURANCE			
18,037			37	SOCIAL SECURITY	57,319		
9,629			38	MEDICARE	30,453		
147,787			39	PAYROLL BENEFITS SUBTOTAL	449,305		
379			40	UNIFORM ALLOWANCE	2,566		
148,166			41	TOTAL BENEFITS	451,871		
		22.9225	42	(%) BENEFITS/ACCRUED SALARY COST			21.2112
794,542	29,938	26.5395	43	COST OF SAL & BEN PER TOTAL WK HR	2,582,203	98,696	26.1631
29,568			44	LESS OVERTIME PREMIUM PAY	122,056		
764,974	29,938	25.5519	45	STR SAL/BEN COST PER TOTAL WK HR	2,460,147	98,696	24.9265

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

REPORT-A

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,541	2,533	7.3197	01	STRAIGHT TIME HOURS	64,100	8,668	7.3950
2,416	227	10.6431	02	OVERTIME WORK HOURS	18,383	1,638	11.2228
			03	HOLIDAY WORK HOURS			
20,957	2,760	7.5931	04	WORK HOURS SUBTOTAL	82,483	10,306	8.0033
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
20,957	2,760	7.5931	10	TOTAL WORK HOURS	82,483	10,306	8.0033
			11	SUNDAY PREMIUM (NA HOURS)			
130	206	.6310	12	NIGHT DIFFERENTIAL (NA HOURS)	395	614	.6433
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
21,087	2,760	7.6402	25	GROSS PAY & TOTAL PAID HOURS	82,878	10,306	8.0417
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
21,087	2,760	7.6402	27	BALANCE LINE 25 - LINE 26	82,878	10,306	8.0417
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
21,087	2,760	7.6402	30	ACCRUED SALARY COST	82,878	10,306	8.0417
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,307			37	SOCIAL SECURITY	5,138		
306			38	MEDICARE	1,202		
1,613			39	PAYROLL BENEFITS SUBTOTAL	6,340		
			40	UNIFORM ALLOWANCE			
1,613			41	TOTAL BENEFITS	6,340		
		7.6492	42	(%) BENEFITS/ACCRUED SALARY COST			7.6497
22,700	2,760	8.2246	43	COST OF SAL & BEN PER TOTAL WK HR	89,218	10,306	8.6568
805			44	LESS OVERTIME PREMIUM PAY	6,122		
21,895	2,760	7.9329	45	STR SAL/BEN COST PER TOTAL WK HR	83,096	10,306	8.0628

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
833,624	43,322	19.2425	01	STRAIGHT TIME HOURS	2,686,585	139,505	19.2579
89,351	3,552	25.1551	02	OVERTIME WORK HOURS	365,488	14,667	24.9190
1,492	87	17.1494	03	HOLIDAY WORK HOURS	11,053	642	17.2165
924,467	46,961	19.6858	04	WORK HOURS SUBTOTAL	3,063,126	154,814	19.7858
			05	STEWARDS DUTY HOURS (NA)			
7,632	221	34.5339	06	PENALTY OVERTIME (NA)	58,064	1,682	34.5208
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
			09	TRAINING HOURS	1,268	70	18.1142
924,467	46,961	19.6858	10	TOTAL WORK HOURS	3,064,394	154,884	19.7850
2,395	570	4.2017	11	SUNDAY PREMIUM (NA HOURS)	7,659	1,824	4.1990
5,614	3,547	1.5827	12	NIGHT DIFFERENTIAL (NA HOURS)	19,217	12,063	1.5930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
161	19	8.4736	14	OTHER PREMIUM PAY (NA HOURS)	5,792	673	8.6062
	285		15	LEAVE WITHOUT PAY (NA HOURS)		1,241	
			16	TERMINAL LEAVE	5,516	312	17.6794
73,706	3,714	19.8454	17	ANNUAL LEAVE	210,730	10,797	19.5174
101,382	5,056	20.0518	18	HOLIDAY LEAVE	152,490	7,608	20.0433
41,022	2,174	18.8693	19	SICK LEAVE	107,666	5,802	18.5567
281	16	17.5625	20	MILITARY LEAVE	1,079	48	22.4791
			21	CONVENTION LEAVE			
498	30	16.6000	22	OTHER LEAVE	3,041	174	17.4770
141	8	17.6250	23	CONTINUATION OF PAY LEAVE	351	21	16.7142
217,030	10,998	19.7335	24	TOTAL PAID ABSENCE	480,873	24,762	19.4197
1,149,667	57,959	19.8358	25	GROSS PAY & TOTAL PAID HOURS	3,577,935	179,646	19.9165
175,088	8,770	19.9644	26	LESS TERM, ANN & HOL LEAVE TAKEN	368,736	18,717	19.7005
974,579	49,189	19.8129	27	BALANCE LINE 25 - LINE 26	3,209,199	160,929	19.9417
92,774	4,627	20.0505	28	ANNUAL LEAVE ACCRUED	278,693	13,893	20.0599
39,075	1,953	20.0076	29	HOLIDAY LEAVE ACCRUED	117,323	5,859	20.0244
1,106,428	55,769	19.8394	30	ACCRUED SALARY COST	3,605,215	180,681	19.9534
			31	BENEFITS-USPS CONTRIBUTION			
84,924			32	HEALTH BENEFITS	255,951		
7,050			33	LIFE INSURANCE	21,204		
88,862			34	RETIREMENT	266,628		
16,926			35	THRIFT SAVINGS PLAN (TSP)	50,753		
			36	TSP FIDUCIARY INSURANCE			
25,300			37	SOCIAL SECURITY	84,511		
16,434			38	MEDICARE	51,402		
239,496			39	PAYROLL BENEFITS SUBTOTAL	730,449		
379			40	UNIFORM ALLOWANCE	2,566		
239,875			41	TOTAL BENEFITS	733,015		
		21.6801	42	(%) BENEFITS/ACCRUED SALARY COST			20.3320
1,346,303	46,961	28.6685	43	COST OF SAL & BEN PER TOTAL WK HR	4,338,230	154,884	28.0095
31,028			44	LESS OVERTIME PREMIUM PAY	131,404		
1,315,275	46,961	28.0078	45	STR SAL/BEN COST PER TOTAL WK HR	4,206,826	154,884	27.1611

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
155,525	5,264	29.5450	01	STRAIGHT TIME HOURS	520,228	17,576	29.5987
			02	OVERTIME WORK HOURS	6		
			03	HOLIDAY WORK HOURS			
155,525	5,264	29.5450	04	WORK HOURS SUBTOTAL	520,234	17,576	29.5991
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
155,525	5,264	29.5450	10	TOTAL WORK HOURS	520,234	17,576	29.5991
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
21,321	704	30.2855	17	ANNUAL LEAVE	43,308	1,448	29.9088
20,336	688	29.5581	18	HOLIDAY LEAVE	30,504	1,032	29.5581
6,175	224	27.5669	19	SICK LEAVE	15,659	576	27.1857
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	270	8	33.7500
			23	CONTINUATION OF PAY LEAVE			
47,832	1,616	29.5990	24	TOTAL PAID ABSENCE	89,741	3,064	29.2888
203,357	6,880	29.5577	25	GROSS PAY & TOTAL PAID HOURS	609,975	20,640	29.5530
41,657	1,392	29.9260	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,812	2,480	29.7629
161,700	5,488	29.4642	27	BALANCE LINE 25 - LINE 26	536,163	18,160	29.5243
19,928	672	29.6547	28	ANNUAL LEAVE ACCRUED	59,774	2,016	29.6498
7,855	266	29.5300	29	HOLIDAY LEAVE ACCRUED	23,560	797	29.5608
189,483	6,426	29.4869	30	ACCRUED SALARY COST	619,497	20,973	29.5378
			31	BENEFITS-USPS CONTRIBUTION			
12,575			32	HEALTH BENEFITS	37,724		
1,362			33	LIFE INSURANCE	4,085		
14,761			34	RETIREMENT	44,277		
561			35	THRIFT SAVINGS PLAN (TSP)	1,682		
			36	TSP FIDUCIARY INSURANCE			
731			37	SOCIAL SECURITY	2,221		
2,911			38	MEDICARE	8,842		
32,901			39	PAYROLL BENEFITS SUBTOTAL	98,831		
			40	UNIFORM ALLOWANCE			
32,901			41	TOTAL BENEFITS	98,831		
		17.3635	42	(%) BENEFITS/ACCRUED SALARY COST			15.9534
222,384	5,264	42.2462	43	COST OF SAL & BEN PER TOTAL WK HR	718,328	17,576	40.8698
			44	LESS OVERTIME PREMIUM PAY	2		
222,384	5,264	42.2462	45	STR SAL/BEN COST PER TOTAL WK HR	718,326	17,576	40.8697

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REPORT-A

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,514,286	51,808	29.2288	01	STRAIGHT TIME HOURS	4,851,310	165,511	29.3111
1,812	59	30.7118	02	OVERTIME WORK HOURS	7,893	258	30.5930
			03	HOLIDAY WORK HOURS	102	6	17.0000
1,516,098	51,867	29.2304	04	WORK HOURS SUBTOTAL	4,859,305	165,775	29.3126
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,975	142	20.9507	08	REHABILITATION WORK HOURS (NA)	9,348	446	20.9596
2,780	102	27.2549	09	TRAINING HOURS	17,592	654	26.8990
1,518,878	51,969	29.2266	10	TOTAL WORK HOURS	4,876,897	166,429	29.3031
			11	SUNDAY PREMIUM (NA HOURS)			
10	6	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	73	40	1.8250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	711		15	LEAVE WITHOUT PAY (NA HOURS)		2,106	
			16	TERMINAL LEAVE	43,703	1,233	35.4444
125,192	4,213	29.7156	17	ANNUAL LEAVE	328,109	11,182	29.3426
185,812	6,341	29.3032	18	HOLIDAY LEAVE	282,623	9,626	29.3603
31,789	1,148	27.6907	19	SICK LEAVE	104,188	3,599	28.9491
			20	MILITARY LEAVE	1,631	48	33.9791
			21	CONVENTION LEAVE			
733	32	22.9062	22	OTHER LEAVE	14,325	504	28.4226
1,422	44	32.3181	23	CONTINUATION OF PAY LEAVE	9,555	476	20.0735
344,948	11,778	29.2874	24	TOTAL PAID ABSENCE	784,134	26,668	29.4035
1,863,836	63,747	29.2380	25	GROSS PAY & TOTAL PAID HOURS	5,661,104	193,097	29.3174
311,004	10,554	29.4678	26	LESS TERM, ANN & HOL LEAVE TAKEN	654,435	22,041	29.6917
1,552,832	53,193	29.1924	27	BALANCE LINE 25 - LINE 26	5,006,669	171,056	29.2691
168,759	5,732	29.4415	28	ANNUAL LEAVE ACCRUED	506,650	17,190	29.4735
71,820	2,453	29.2784	29	HOLIDAY LEAVE ACCRUED	215,610	7,354	29.3187
1,793,411	61,378	29.2191	30	ACCRUED SALARY COST	5,728,929	195,600	29.2890
			31	BENEFITS-USPS CONTRIBUTION			
109,060			32	HEALTH BENEFITS	328,487		
12,563			33	LIFE INSURANCE	37,855		
158,319			34	RETIREMENT	476,206		
26,101			35	THRIFT SAVINGS PLAN (TSP)	79,218		
			36	TSP FIDUCIARY INSURANCE			
19,464			37	SOCIAL SECURITY	86,129		
26,743			38	MEDICARE	82,346		
352,250			39	PAYROLL BENEFITS SUBTOTAL	1,090,241		
			40	UNIFORM ALLOWANCE			
352,250			41	TOTAL BENEFITS	1,090,241		
		19.6413	42	(%) BENEFITS/ACCRUED SALARY COST			19.0304
2,145,661	51,969	41.2873	43	COST OF SAL & BEN PER TOTAL WK HR	6,819,170	166,429	40.9734
603			44	LESS OVERTIME PREMIUM PAY	2,628		
2,145,058	51,969	41.2757	45	STR SAL/BEN COST PER TOTAL WK HR	6,816,542	166,429	40.9576

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
885,833	32,528	27.2329	01	STRAIGHT TIME HOURS	2,882,166	105,755	27.2532
641	22	29.1363	02	OVERTIME WORK HOURS	1,770	62	28.5483
			03	HOLIDAY WORK HOURS			
886,474	32,550	27.2342	04	WORK HOURS SUBTOTAL	2,883,936	105,817	27.2539
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,628	120	21.9000	08	REHABILITATION WORK HOURS (NA)	8,059	368	21.8994
5,333	208	25.6394	09	TRAINING HOURS	16,639	636	26.1619
891,807	32,758	27.2240	10	TOTAL WORK HOURS	2,900,575	106,453	27.2474
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	361		15	LEAVE WITHOUT PAY (NA HOURS)		1,553	
			16	TERMINAL LEAVE	25,820	851	30.3407
86,327	3,137	27.5189	17	ANNUAL LEAVE	219,820	7,994	27.4981
115,212	4,240	27.1726	18	HOLIDAY LEAVE	174,618	6,416	27.2160
54,786	2,085	26.2762	19	SICK LEAVE	137,318	5,245	26.1807
			20	MILITARY LEAVE	2,594	96	27.0208
			21	CONVENTION LEAVE			
1,827	88	20.7613	22	OTHER LEAVE	9,655	367	26.3079
			23	CONTINUATION OF PAY LEAVE			
258,152	9,550	27.0316	24	TOTAL PAID ABSENCE	569,825	20,969	27.1746
1,149,959	42,308	27.1806	25	GROSS PAY & TOTAL PAID HOURS	3,470,400	127,422	27.2354
201,539	7,377	27.3199	26	LESS TERM, ANN & HOL LEAVE TAKEN	420,258	15,261	27.5380
948,420	34,931	27.1512	27	BALANCE LINE 25 - LINE 26	3,050,142	112,161	27.1943
111,286	4,064	27.3833	28	ANNUAL LEAVE ACCRUED	335,450	12,240	27.4060
44,416	1,635	27.1657	29	HOLIDAY LEAVE ACCRUED	133,805	4,919	27.2016
1,104,122	40,630	27.1750	30	ACCRUED SALARY COST	3,519,397	129,320	27.2146
			31	BENEFITS-USPS CONTRIBUTION			
64,613			32	HEALTH BENEFITS	194,567		
7,761			33	LIFE INSURANCE	23,268		
87,156			34	RETIREMENT	260,636		
7,405			35	THRIFT SAVINGS PLAN (TSP)	21,803		
			36	TSP FIDUCIARY INSURANCE			
8,297			37	SOCIAL SECURITY	26,109		
16,449			38	MEDICARE	50,269		
191,681			39	PAYROLL BENEFITS SUBTOTAL	576,652		
			40	UNIFORM ALLOWANCE			
191,681			41	TOTAL BENEFITS	576,652		
		17.3604	42	(%) BENEFITS/ACCRUED SALARY COST			16.3849
1,295,803	32,758	39.5568	43	COST OF SAL & BEN PER TOTAL WK HR	4,096,049	106,453	38.4775
213			44	LESS OVERTIME PREMIUM PAY	589		
1,295,590	32,758	39.5503	45	STR SAL/BEN COST PER TOTAL WK HR	4,095,460	106,453	38.4720

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE*			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
601,720	18,804	31.9995	01	STRAIGHT TIME HOURS	1,856,617	59,248	31.3363
941	34	27.6764	02	OVERTIME WORK HOURS	3,818	128	29.8281
375	23	16.3043	03	HOLIDAY WORK HOURS	375	23	16.3043
603,036	18,861	31.9726	04	WORK HOURS SUBTOTAL	1,860,810	59,399	31.3272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
603,036	18,861	31.9726	10	TOTAL WORK HOURS	1,860,810	59,399	31.3272
9	2	4.5000	11	SUNDAY PREMIUM (NA HOURS)	65	14	4.6428
152	77	1.9740	12	NIGHT DIFFERENTIAL (NA HOURS)	481	244	1.9713
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	185		15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
37,830	1,248	30.3125	17	ANNUAL LEAVE	105,510	3,311	31.8665
70,507	2,280	30.9241	18	HOLIDAY LEAVE	105,180	3,408	30.8626
13,771	492	27.9898	19	SICK LEAVE	51,823	1,780	29.1140
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,650	56	29.4642
			23	CONTINUATION OF PAY LEAVE			
122,108	4,020	30.3751	24	TOTAL PAID ABSENCE	264,163	8,555	30.8781
725,305	22,881	31.6990	25	GROSS PAY & TOTAL PAID HOURS	2,125,519	67,954	31.2787
108,337	3,528	30.7077	26	LESS TERM, ANN & HOL LEAVE TAKEN	210,690	6,719	31.3573
616,968	19,353	31.8797	27	BALANCE LINE 25 - LINE 26	1,914,829	61,235	31.2701
59,210	1,867	31.7139	28	ANNUAL LEAVE ACCRUED	175,758	5,526	31.8056
27,411	889	30.8335	29	HOLIDAY LEAVE ACCRUED	81,203	2,623	30.9580
703,589	22,109	31.8236	30	ACCRUED SALARY COST	2,171,790	69,384	31.3010
			31	BENEFITS-USPS CONTRIBUTION			
36,438			32	HEALTH BENEFITS	107,211		
4,872			33	LIFE INSURANCE	14,464		
66,535			34	RETIREMENT	197,340		
15,907			35	THRIFT SAVINGS PLAN (TSP)	46,757		
			36	TSP FIDUCIARY INSURANCE			
8,750			37	SOCIAL SECURITY	35,051		
10,343			38	MEDICARE	30,360		
142,845			39	PAYROLL BENEFITS SUBTOTAL	431,183		
			40	UNIFORM ALLOWANCE			
142,845			41	TOTAL BENEFITS	431,183		
		20.3023	42	(%) BENEFITS/ACCRUED SALARY COST			19.8538
846,434	18,861	44.8774	43	COST OF SAL & BEN PER TOTAL WK HR	2,602,973	59,399	43.8218
313			44	LESS OVERTIME PREMIUM PAY	1,271		
846,121	18,861	44.8608	45	STR SAL/BEN COST PER TOTAL WK HR	2,601,702	59,399	43.8004

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
258,817	9,156	28.2674	01	STRAIGHT TIME HOURS	826,364	28,896	28.5978
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
258,817	9,156	28.2674	04	WORK HOURS SUBTOTAL	826,364	28,896	28.5978
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
258,817	9,156	28.2674	10	TOTAL WORK HOURS	826,364	28,896	28.5978
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
21,077	704	29.9389	17	ANNUAL LEAVE	52,261	1,803	28.9855
30,108	1,040	28.9500	18	HOLIDAY LEAVE	45,425	1,568	28.9700
5,087	170	29.9235	19	SICK LEAVE	14,610	502	29.1035
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
54	2	27.0000	22	OTHER LEAVE	451	16	28.1875
			23	CONTINUATION OF PAY LEAVE			
56,326	1,916	29.3977	24	TOTAL PAID ABSENCE	112,747	3,889	28.9912
315,143	11,072	28.4630	25	GROSS PAY & TOTAL PAID HOURS	939,111	32,785	28.6445
51,185	1,744	29.3491	26	LESS TERM, ANN & HOL LEAVE TAKEN	97,686	3,371	28.9783
263,958	9,328	28.2973	27	BALANCE LINE 25 - LINE 26	841,425	29,414	28.6062
29,652	1,020	29.0705	28	ANNUAL LEAVE ACCRUED	89,651	3,084	29.0697
11,611	402	28.8830	29	HOLIDAY LEAVE ACCRUED	35,102	1,214	28.9143
305,221	10,750	28.3926	30	ACCRUED SALARY COST	966,178	33,712	28.6597
			31	BENEFITS-USPS CONTRIBUTION			
18,274			32	HEALTH BENEFITS	54,068		
2,122			33	LIFE INSURANCE	6,328		
22,853			34	RETIREMENT	67,846		
718			35	THRIFT SAVINGS PLAN (TSP)	1,856		
			36	TSP FIDUCIARY INSURANCE			
1,132			37	SOCIAL SECURITY	3,522		
4,524			38	MEDICARE	13,645		
49,623			39	PAYROLL BENEFITS SUBTOTAL	147,265		
			40	UNIFORM ALLOWANCE			
49,623			41	TOTAL BENEFITS	147,265		
		16.2580	42	(%) BENEFITS/ACCRUED SALARY COST			15.2420
354,844	9,156	38.7553	43	COST OF SAL & BEN PER TOTAL WK HR	1,113,443	28,896	38.5327
			44	LESS OVERTIME PREMIUM PAY			
354,844	9,156	38.7553	45	STR SAL/BEN COST PER TOTAL WK HR	1,113,443	28,896	38.5327

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DATE 12-11-96
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REPORT-A

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
544,212	20,449	26.6131	01	STRAIGHT TIME HOURS	1,864,870	69,627	26.7837
			02	OVERTIME WORK HOURS	650	23	28.2608
			03	HOLIDAY WORK HOURS			
544,212	20,449	26.6131	04	WORK HOURS SUBTOTAL	1,865,520	69,650	26.7842
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,343	134	17.4850	08	REHABILITATION WORK HOURS (NA)	7,348	420	17.4952
7,998	300	26.6600	09	TRAINING HOURS	17,156	644	26.6397
552,210	20,749	26.6138	10	TOTAL WORK HOURS	1,882,676	70,294	26.7828
			11	SUNDAY PREMIUM (NA HOURS)	8	2	4.0000
1,723	757	2.2760	12	NIGHT DIFFERENTIAL (NA HOURS)	4,431	2,008	2.2066
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	82,947	2,737	30.3058
53,166	2,000	26.5830	17	ANNUAL LEAVE	124,937	4,686	26.6617
68,183	2,560	26.6339	18	HOLIDAY LEAVE	110,679	4,112	26.9160
13,155	524	25.1049	19	SICK LEAVE	52,045	2,019	25.7776
875	40	21.8750	20	MILITARY LEAVE	2,625	120	21.8750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
135,379	5,124	26.4205	24	TOTAL PAID ABSENCE	373,233	13,674	27.2950
689,312	25,873	26.6421	25	GROSS PAY & TOTAL PAID HOURS	2,260,348	83,968	26.9191
121,349	4,560	26.6116	26	LESS TERM, ANN & HOL LEAVE TAKEN	318,563	11,535	27.6170
567,963	21,313	26.6486	27	BALANCE LINE 25 - LINE 26	1,941,785	72,433	26.8080
65,239	2,432	26.8252	28	ANNUAL LEAVE ACCRUED	204,747	7,590	26.9758
26,299	989	26.5915	29	HOLIDAY LEAVE ACCRUED	82,453	3,084	26.7357
659,501	24,734	26.6637	30	ACCRUED SALARY COST	2,228,985	83,107	26.8206
			31	BENEFITS-USPS CONTRIBUTION			
45,021			32	HEALTH BENEFITS	140,362		
4,631			33	LIFE INSURANCE	14,596		
51,993			34	RETIREMENT	163,927		
3,292			35	THRIFT SAVINGS PLAN (TSP)	10,570		
			36	TSP FIDUCIARY INSURANCE			
5,428			37	SOCIAL SECURITY	17,545		
9,869			38	MEDICARE	32,758		
120,234			39	PAYROLL BENEFITS SUBTOTAL	379,758		
			40	UNIFORM ALLOWANCE			
120,234			41	TOTAL BENEFITS	379,758		
		18.2310	42	(%) BENEFITS/ACCRUED SALARY COST			17.0372
779,735	20,749	37.5794	43	COST OF SAL & BEN PER TOTAL WK HR	2,608,743	70,294	37.1118
			44	LESS OVERTIME PREMIUM PAY	216		
779,735	20,749	37.5794	45	STR SAL/BEN COST PER TOTAL WK HR	2,608,527	70,294	37.1088

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,971	6,246	21.6091	01 STRAIGHT TIME HOURS	418,563	19,515	21.4482
9,407	323	29.1238	02 OVERTIME WORK HOURS	15,818	536	29.5111
			03 HOLIDAY WORK HOURS	184	8	23.0000
144,378	6,569	21.9786	04 WORK HOURS SUBTOTAL	434,565	20,059	21.6643
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	715	36	19.8611
144,378	6,569	21.9786	10 TOTAL WORK HOURS	435,280	20,095	21.6611
			11 SUNDAY PREMIUM (NA HOURS)	26	5	5.2000
11	6	1.8333	12 NIGHT DIFFERENTIAL (NA HOURS)	51	27	1.8888
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		5	
			16 TERMINAL LEAVE			
6,362	299	21.2775	17 ANNUAL LEAVE	22,101	1,039	21.2714
15,218	704	21.6164	18 HOLIDAY LEAVE	22,820	1,056	21.6098
803	43	18.6744	19 SICK LEAVE	3,923	199	19.7135
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	161-	8-	20.1250
22,383	1,046	21.3986	24 TOTAL PAID ABSENCE	48,683	2,286	21.2961
166,772	7,615	21.9004	25 GROSS PAY & TOTAL PAID HOURS	484,040	22,381	21.6272
21,580	1,003	21.5154	26 LESS TERM, ANN & HOL LEAVE TAKEN	44,921	2,095	21.4420
145,192	6,612	21.9588	27 BALANCE LINE 25 - LINE 26	439,119	20,286	21.6464
14,066	652	21.5736	28 ANNUAL LEAVE ACCRUED	41,529	1,940	21.4067
5,827	272	21.4227	29 HOLIDAY LEAVE ACCRUED	17,218	810	21.2567
165,085	7,536	21.9061	30 ACCRUED SALARY COST	497,866	23,036	21.6125
			31 BENEFITS-USPS CONTRIBUTION			
10,421			32 HEALTH BENEFITS	30,891		
1,053			33 LIFE INSURANCE	3,145		
12,717			34 RETIREMENT	38,067		
1,897			35 THRIFT SAVINGS PLAN (TSP)	5,742		
			36 TSP FIDUCIARY INSURANCE			
3,043			37 SOCIAL SECURITY	8,818		
2,384			38 MEDICARE	6,975		
31,515			39 PAYROLL BENEFITS SUBTOTAL	93,638		
			40 UNIFORM ALLOWANCE			
31,515			41 TOTAL BENEFITS	93,638		
		19.0901	42 (%) BENEFITS/ACCRUED SALARY COST			18.8078
196,600	6,569	29.9284	43 COST OF SAL & BEN PER TOTAL WK HR	591,504	20,095	29.4353
3,133			44 LESS OVERTIME PREMIUM PAY	5,267		
193,467	6,569	29.4515	45 STR SAL/BEN COST PER TOTAL WK HR	586,237	20,095	29.1732

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
386,648	23,206	16.6615	01	STRAIGHT TIME HOURS	1,162,605	68,782	16.9027
46,659	1,856	25.1395	02	OVERTIME WORK HOURS	64,789	2,575	25.1607
1,554	94	16.5319	03	HOLIDAY WORK HOURS	2,021	124	16.2983
434,861	25,156	17.2865	04	WORK HOURS SUBTOTAL	1,229,415	71,481	17.1991
			05	STEWARDS DUTY HOURS (NA)			
144	4	36.0000	06	PENALTY OVERTIME (NA)	324	9	36.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
434,861	25,156	17.2865	10	TOTAL WORK HOURS	1,229,415	71,481	17.1991
			11	SUNDAY PREMIUM (NA HOURS)	70	16	4.3750
6	3	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	45	27	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
156	18	8.6666	14	OTHER PREMIUM PAY (NA HOURS)	565	72	7.8472
	191		15	LEAVE WITHOUT PAY (NA HOURS)		519	
			16	TERMINAL LEAVE	702-	40-	17.5500
19,597	1,148	17.0705	17	ANNUAL LEAVE	75,772	4,442	17.0580
39,073	2,272	17.1976	18	HOLIDAY LEAVE	58,852	3,424	17.1880
16,112	936	17.2136	19	SICK LEAVE	58,975	3,430	17.1938
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
141	8	17.6250	22	OTHER LEAVE	427	24	17.7916
			23	CONTINUATION OF PAY LEAVE	32	2	16.0000
74,923	4,364	17.1684	24	TOTAL PAID ABSENCE	193,356	11,282	17.1384
509,946	29,520	17.2745	25	GROSS PAY & TOTAL PAID HOURS	1,423,451	82,763	17.1991
58,670	3,420	17.1549	26	LESS TERM, ANN & HOL LEAVE TAKEN	133,922	7,826	17.1124
451,276	26,100	17.2902	27	BALANCE LINE 25 - LINE 26	1,289,529	74,937	17.2081
36,737	2,189	16.7825	28	ANNUAL LEAVE ACCRUED	108,682	6,432	16.8970
15,027	878	17.1150	29	HOLIDAY LEAVE ACCRUED	45,222	2,645	17.0971
503,040	29,167	17.2468	30	ACCRUED SALARY COST	1,443,433	84,014	17.1808
			31	BENEFITS-USPS CONTRIBUTION			
37,699			32	HEALTH BENEFITS	112,612		
2,982			33	LIFE INSURANCE	9,005		
44,364			34	RETIREMENT	133,938		
14,511			35	THRIFT SAVINGS PLAN (TSP)	44,102		
			36	TSP FIDUCIARY INSURANCE			
24,297			37	SOCIAL SECURITY	67,001		
7,286			38	MEDICARE	20,468		
131,139			39	PAYROLL BENEFITS SUBTOTAL	387,126		
			40	UNIFORM ALLOWANCE	96		
131,139			41	TOTAL BENEFITS	387,222		
		26.0692	42	(%) BENEFITS/ACCRUED SALARY COST			26.8264
634,179	25,156	25.2098	43	COST OF SAL & BEN PER TOTAL WK HR	1,830,655	71,481	25.6103
15,561			44	LESS OVERTIME PREMIUM PAY	21,629		
618,618	25,156	24.5912	45	STR SAL/BEN COST PER TOTAL WK HR	1,809,026	71,481	25.3077

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TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,216	582	7.2439	01	STRAIGHT TIME HOURS	13,750	1,898	7.2444
42	4	10.5000	02	OVERTIME WORK HOURS	729	69	10.5652
			03	HOLIDAY WORK HOURS			
4,258	586	7.2662	04	WORK HOURS SUBTOTAL	14,479	1,967	7.3609
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,258	586	7.2662	10	TOTAL WORK HOURS	14,479	1,967	7.3609
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,258	586	7.2662	25	GROSS PAY & TOTAL PAID HOURS	14,479	1,967	7.3609
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,258	586	7.2662	27	BALANCE LINE 25 - LINE 26	14,479	1,967	7.3609
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,258	586	7.2662	30	ACCRUED SALARY COST	14,479	1,967	7.3609
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
264			37	SOCIAL SECURITY	898		
62			38	MEDICARE	210		
326			39	PAYROLL BENEFITS SUBTOTAL	1,108		
			40	UNIFORM ALLOWANCE			
326			41	TOTAL BENEFITS	1,108		
		7.6561	42	(%) BENEFITS/ACCRUED SALARY COST			7.6524
4,584	586	7.8225	43	COST OF SAL & BEN PER TOTAL WK HR	15,587	1,967	7.9242
14			44	LESS OVERTIME PREMIUM PAY	243		
4,570	586	7.7986	45	STR SAL/BEN COST PER TOTAL WK HR	15,344	1,967	7.8007

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
525,835	30,034	17.5079	01	STRAIGHT TIME HOURS	1,594,918	90,195	17.6829
56,108	2,183	25.7022	02	OVERTIME WORK HOURS	81,336	3,180	25.5773
1,554	94	16.5319	03	HOLIDAY WORK HOURS	2,205	132	16.7045
583,497	32,311	18.0587	04	WORK HOURS SUBTOTAL	1,678,459	93,507	17.9500
			05	STEWARDS DUTY HOURS (NA)			
144	4	36.0000	06	PENALTY OVERTIME (NA)	324	9	36.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	715	36	19.8611
583,497	32,311	18.0587	10	TOTAL WORK HOURS	1,679,174	93,543	17.9508
			11	SUNDAY PREMIUM (NA HOURS)	96	21	4.5714
17	9	1.8888	12	NIGHT DIFFERENTIAL (NA HOURS)	96	54	1.7777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
156	18	8.6666	14	OTHER PREMIUM PAY (NA HOURS)	565	72	7.8472
	191		15	LEAVE WITHOUT PAY (NA HOURS)		532	
			16	TERMINAL LEAVE	702-	40-	17.5500
25,959	1,447	17.9398	17	ANNUAL LEAVE	97,873	5,481	17.8567
54,291	2,976	18.2429	18	HOLIDAY LEAVE	81,672	4,480	18.2303
16,915	979	17.2778	19	SICK LEAVE	62,898	3,629	17.3320
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
141	8	17.6250	22	OTHER LEAVE	266	16	16.6250
			23	CONTINUATION OF PAY LEAVE	32	2	16.0000
97,306	5,410	17.9863	24	TOTAL PAID ABSENCE	242,039	13,568	17.8389
680,976	37,721	18.0529	25	GROSS PAY & TOTAL PAID HOURS	1,921,970	107,111	17.9437
80,250	4,423	18.1437	26	LESS TERM, ANN & HOL LEAVE TAKEN	178,843	9,921	18.0267
600,726	33,298	18.0409	27	BALANCE LINE 25 - LINE 26	1,743,127	97,190	17.9352
50,803	2,841	17.8820	28	ANNUAL LEAVE ACCRUED	150,211	8,372	17.9420
20,854	1,150	18.1339	29	HOLIDAY LEAVE ACCRUED	62,440	3,455	18.0723
672,383	37,289	18.0316	30	ACCRUED SALARY COST	1,955,778	109,017	17.9401
			31	BENEFITS-USPS CONTRIBUTION			
48,120			32	HEALTH BENEFITS	143,503		
4,035			33	LIFE INSURANCE	12,150		
57,081			34	RETIREMENT	172,005		
16,408			35	THRIFT SAVINGS PLAN (TSP)	49,844		
			36	TSP FIDUCIARY INSURANCE			
27,604			37	SOCIAL SECURITY	76,717		
9,732			38	MEDICARE	27,653		
162,980			39	PAYROLL BENEFITS SUBTOTAL	481,872		
			40	UNIFORM ALLOWANCE	96		
162,980			41	TOTAL BENEFITS	481,968		
		24.2391	42	(%) BENEFITS/ACCRUED SALARY COST			24.6432
835,363	32,311	25.8538	43	COST OF SAL & BEN PER TOTAL WK HR	2,437,746	93,543	26.0601
18,708			44	LESS OVERTIME PREMIUM PAY	27,139		
816,655	32,311	25.2748	45	STR SAL/BEN COST PER TOTAL WK HR	2,410,607	93,543	25.7700

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TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
54,366	1,928	28.1981	01	STRAIGHT TIME HOURS	175,199	6,207	28.2260
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
54,366	1,928	28.1981	04	WORK HOURS SUBTOTAL	175,199	6,207	28.2260
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
54,366	1,928	28.1981	10	TOTAL WORK HOURS	175,199	6,207	28.2260
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,465	168	26.5773	17	ANNUAL LEAVE	11,186	394	28.3908
6,734	240	28.0583	18	HOLIDAY LEAVE	10,100	360	28.0555
1,771	64	27.6718	19	SICK LEAVE	3,567	128	27.8671
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
12,970	472	27.4788	24	TOTAL PAID ABSENCE	25,102	890	28.2044
67,336	2,400	28.0566	25	GROSS PAY & TOTAL PAID HOURS	200,301	7,097	28.2233
11,199	408	27.4485	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,286	754	28.2307
56,137	1,992	28.1812	27	BALANCE LINE 25 - LINE 26	179,015	6,343	28.2224
6,734	240	28.0583	28	ANNUAL LEAVE ACCRUED	19,871	704	28.2258
2,601	93	27.9677	29	HOLIDAY LEAVE ACCRUED	7,675	272	28.2169
65,472	2,325	28.1600	30	ACCRUED SALARY COST	206,561	7,319	28.2225
			31	BENEFITS-USPS CONTRIBUTION			
4,025			32	HEALTH BENEFITS	11,870		
452			33	LIFE INSURANCE	1,344		
4,714			34	RETIREMENT	14,021		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
960			38	MEDICARE	2,893		
10,151			39	PAYROLL BENEFITS SUBTOTAL	30,128		
			40	UNIFORM ALLOWANCE			
10,151			41	TOTAL BENEFITS	30,128		
		15.5043	42	(%) BENEFITS/ACCRUED SALARY COST			14.5855
75,623	1,928	39.2235	43	COST OF SAL & BEN PER TOTAL WK HR	236,689	6,207	38.1325
			44	LESS OVERTIME PREMIUM PAY			
75,623	1,928	39.2235	45	STR SAL/BEN COST PER TOTAL WK HR	236,689	6,207	38.1325

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ENDING DATE 12-06-96

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
54,366	1,928	28.1981	01	STRAIGHT TIME HOURS	175,199	6,207	28.2260
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
54,366	1,928	28.1981	04	WORK HOURS SUBTOTAL	175,199	6,207	28.2260
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
54,366	1,928	28.1981	10	TOTAL WORK HOURS	175,199	6,207	28.2260
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,465	168	26.5773	17	ANNUAL LEAVE	11,186	394	28.3908
6,734	240	28.0583	18	HOLIDAY LEAVE	10,100	360	28.0555
1,771	64	27.6718	19	SICK LEAVE	3,567	128	27.8671
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
12,970	472	27.4788	24	TOTAL PAID ABSENCE	25,102	890	28.2044
67,336	2,400	28.0566	25	GROSS PAY & TOTAL PAID HOURS	200,301	7,097	28.2233
11,199	408	27.4485	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,286	754	28.2307
56,137	1,992	28.1812	27	BALANCE LINE 25 - LINE 26	179,015	6,343	28.2224
6,734	240	28.0583	28	ANNUAL LEAVE ACCRUED	19,871	704	28.2258
2,601	93	27.9677	29	HOLIDAY LEAVE ACCRUED	7,675	272	28.2169
65,472	2,325	28.1600	30	ACCRUED SALARY COST	206,561	7,319	28.2225
			31	BENEFITS-USPS CONTRIBUTION			
4,025			32	HEALTH BENEFITS	11,870		
452			33	LIFE INSURANCE	1,344		
4,714			34	RETIREMENT	14,021		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
960			38	MEDICARE	2,893		
10,151			39	PAYROLL BENEFITS SUBTOTAL	30,128		
			40	UNIFORM ALLOWANCE			
10,151			41	TOTAL BENEFITS	30,128		
		15.5043	42	(%) BENEFITS/ACCRUED SALARY COST			14.5855
75,623	1,928	39.2235	43	COST OF SAL & BEN PER TOTAL WK HR	236,689	6,207	38.1325
			44	LESS OVERTIME PREMIUM PAY			
75,623	1,928	39.2235	45	STR SAL/BEN COST PER TOTAL WK HR	236,689	6,207	38.1325

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TITLE: FIELD COMMUNICATIONS OFFICE

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
295,007	10,616	27.7889	01	STRAIGHT TIME HOURS	940,084	33,744	27.8592
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
295,007	10,616	27.7889	04	WORK HOURS SUBTOTAL	940,084	33,744	27.8592
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
295,007	10,616	27.7889	10	TOTAL WORK HOURS	940,084	33,744	27.8592
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
26,521	912	29.0800	17	ANNUAL LEAVE	63,659	2,248	28.3180
34,937	1,248	27.9943	18	HOLIDAY LEAVE	52,410	1,872	27.9967
3,959	144	27.4930	19	SICK LEAVE	13,534	480	28.1958
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
65,417	2,304	28.3927	24	TOTAL PAID ABSENCE	129,603	4,600	28.1745
360,424	12,920	27.8965	25	GROSS PAY & TOTAL PAID HOURS	1,069,687	38,344	27.8971
61,458	2,160	28.4527	26	LESS TERM, ANN &.HOL LEAVE TAKEN	116,069	4,120	28.1720
298,966	10,760	27.7849	27	BALANCE LINE 25 - LINE 26	953,618	34,224	27.8640
32,518	1,160	28.0327	28	ANNUAL LEAVE ACCRUED	97,158	3,466	28.0317
13,541	485	27.9195	29	HOLIDAY LEAVE ACCRUED	40,520	1,452	27.9063
345,025	12,405	27.8133	30	ACCRUED SALARY COST	1,091,296	39,142	27.8804
			31	BENEFITS-USPS CONTRIBUTION			
21,937			32	HEALTH BENEFITS	65,084		
2,431			33	LIFE INSURANCE	7,205		
29,369			34	RETIREMENT	87,312		
4,762			35	THRIFT SAVINGS PLAN (TSP)	14,431		
			36	TSP FIDUCIARY INSURANCE			
5,911			37	SOCIAL SECURITY	18,383		
5,120			38	MEDICARE	15,339		
69,530			39	PAYROLL BENEFITS SUBTOTAL	207,754		
			40	UNIFORM ALLOWANCE			
69,530			41	TOTAL BENEFITS	207,754		
		20.1521	42	(%) BENEFITS/ACCRUED SALARY COST			19.0373
414,555	10,616	39.0500	43	COST OF SAL & BEN PER TOTAL WK HR	1,299,050	33,744	38.4972
			44	LESS OVERTIME PREMIUM PAY			
414,555	10,616	39.0500	45	STR SAL/BEN COST PER TOTAL WK HR	1,299,050	33,744	38.4972

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TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,169,133	72,891	29.7585	01	STRAIGHT TIME HOURS	6,986,904	234,907	29.7432
2,064	70	29.4857	02	OVERTIME WORK HOURS	9,738	324	30.0555
757	38	19.9210	03	HOLIDAY WORK HOURS	1,037	52	19.9423
2,171,954	72,999	29.7532	04	WORK HOURS SUBTOTAL	6,997,679	235,283	29.7415
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,171,954	72,999	29.7532	10	TOTAL WORK HOURS	6,997,679	235,283	29.7415
1,451	228	6.3640	11	SUNDAY PREMIUM (NA HOURS)	4,308	666	6.4684
2,499	1,011	2.4718	12	NIGHT DIFFERENTIAL (NA HOURS)	8,736	3,483	2.5081
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	507		15	LEAVE WITHOUT PAY (NA HOURS)		1,911	
			16	TERMINAL LEAVE	13,773	518	26.5888
172,862	5,845	29.5743	17	ANNUAL LEAVE	434,033	14,563	29.8038
266,403	8,968	29.7059	18	HOLIDAY LEAVE	399,179	13,440	29.7008
47,798	1,714	27.8868	19	SICK LEAVE	142,996	5,106	28.0054
1,340	40	33.5000	20	MILITARY LEAVE	5,182	160	32.3875
			21	CONVENTION LEAVE			
3,793	116	32.6982	22	OTHER LEAVE	6,308	208	30.3269
			23	CONTINUATION OF PAY LEAVE			
492,196	16,683	29.5028	24	TOTAL PAID ABSENCE	1,001,471	33,995	29.4593
2,668,100	89,682	29.7506	25	GROSS PAY & TOTAL PAID HOURS	8,012,194	269,278	29.7543
439,265	14,813	29.6540	26	LESS TERM, ANN & HOL LEAVE TAKEN	846,985	28,521	29.6968
2,228,835	74,869	29.7697	27	BALANCE LINE 25 - LINE 26	7,165,209	240,757	29.7611
245,867	8,236	29.8527	28	ANNUAL LEAVE ACCRUED	736,202	24,676	29.8347
102,760	3,461	29.6908	29	HOLIDAY LEAVE ACCRUED	307,568	10,367	29.6679
2,577,462	86,566	29.7745	30	ACCRUED SALARY COST	8,208,979	275,800	29.7642
			31	BENEFITS-USPS CONTRIBUTION			
151,409			32	HEALTH BENEFITS	455,428		
17,858			33	LIFE INSURANCE	53,525		
213,692			34	RETIREMENT	639,404		
27,728			35	THRIFT SAVINGS PLAN (TSP)	83,524		
			36	TSP FIDUCIARY INSURANCE			
29,110			37	SOCIAL SECURITY	101,461		
38,267			38	MEDICARE	116,122		
478,064			39	PAYROLL BENEFITS SUBTOTAL	1,449,464		
			40	UNIFORM ALLOWANCE			
478,064			41	TOTAL BENEFITS	1,449,464		
		18.5478	42	(%) BENEFITS/ACCRUED SALARY COST			17.6570
3,055,526	72,999	41.8570	43	COST OF SAL & BEN PER TOTAL WK HR	9,658,443	235,283	41.0503
687			44	LESS OVERTIME PREMIUM PAY	3,243		
3,054,839	72,999	41.8476	45	STR SAL/BEN COST PER TOTAL WK HR	9,655,200	235,283	41.0365

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TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,857,627	80,759	23.0021	01	STRAIGHT TIME HOURS	5,941,105	258,846	22.9522
78,349	2,278	34.3937	02	OVERTIME WORK HOURS	289,639	8,120	35.6698
35,520	1,721	20.6391	03	HOLIDAY WORK HOURS	57,060	2,774	20.5695
1,971,496	84,758	23.2602	04	WORK HOURS SUBTOTAL	6,287,804	269,740	23.3106
	9		05	STEWARDS DUTY HOURS (NA)		31	
3,624	73	49.6438	06	PENALTY OVERTIME (NA)	46,609	934	49.9025
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,797	168	22.6011
1,971,496	84,758	23.2602	10	TOTAL WORK HOURS	6,291,601	269,908	23.3101
14,654	2,959	4.9523	11	SUNDAY PREMIUM (NA HOURS)	42,730	8,721	4.8996
16,616	8,583	1.9359	12	NIGHT DIFFERENTIAL (NA HOURS)	51,066	26,424	1.9325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
21,297	1,107	19.2384	14	OTHER PREMIUM PAY (NA HOURS)	64,012	3,222	19.8671
	1,387		15	LEAVE WITHOUT PAY (NA HOURS)		3,191	
			16	TERMINAL LEAVE	1,394-	63-	22.1269
172,872	7,281	23.7428	17	ANNUAL LEAVE	441,228	18,947	23.2874
233,240	10,143	22.9951	18	HOLIDAY LEAVE	350,110	15,254	22.9520
77,588	3,422	22.6732	19	SICK LEAVE	263,262	11,713	22.4760
			20	MILITARY LEAVE	995	40	24.8750
			21	CONVENTION LEAVE			
11			22	OTHER LEAVE	7,057	291	24.2508
			23	CONTINUATION OF PAY LEAVE			
483,711	20,846	23.2040	24	TOTAL PAID ABSENCE	1,061,258	46,182	22.9799
2,507,774	105,604	23.7469	25	GROSS PAY & TOTAL PAID HOURS	7,510,667	316,090	23.7611
406,112	17,424	23.3076	26	LESS TERM, ANN & HOL LEAVE TAKEN	789,944	34,138	23.1397
2,101,662	88,180	23.8337	27	BALANCE LINE 25 - LINE 26	6,720,723	281,952	23.8364
202,034	8,716	23.1796	28	ANNUAL LEAVE ACCRUED	603,893	26,200	23.0493
89,684	3,903	22.9782	29	HOLIDAY LEAVE ACCRUED	268,267	11,742	22.8467
2,393,380	100,799	23.7440	30	ACCRUED SALARY COST	7,592,883	319,894	23.7356
			31	BENEFITS-USPS CONTRIBUTION			
154,929			32	HEALTH BENEFITS	470,837		
15,908			33	LIFE INSURANCE	47,379		
203,934			34	RETIREMENT	610,432		
40,175			35	THRIFT SAVINGS PLAN (TSP)	120,385		
			36	TSP FIDUCIARY INSURANCE			
63,448			37	SOCIAL SECURITY	191,102		
35,849			38	MEDICARE	107,351		
514,243			39	PAYROLL BENEFITS SUBTOTAL	1,547,486		
			40	UNIFORM ALLOWANCE			
514,243			41	TOTAL BENEFITS	1,547,486		
		21.4860	42	(%) BENEFITS/ACCRUED SALARY COST			20.3807
2,907,623	84,758	34.3049	43	COST OF SAL & BEN PER TOTAL WK HR	9,140,369	269,908	33.8647
26,695			44	LESS OVERTIME PREMIUM PAY	104,233		
2,880,928	84,758	33.9900	45	STR SAL/BEN COST PER TOTAL WK HR	9,036,136	269,908	33.4785

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	2,032	267	7.6104
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	2,032	267	7.6104
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	2,032	267	7.6104
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		40	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	2,032	267	7.6104
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	2,032	267	7.6104
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	2,032	267	7.6104
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	126		
			38 MEDICARE	29		
			39 PAYROLL BENEFITS SUBTOTAL	155		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	155		
			42 (%) BENEFITS/ACCRUED SALARY COST			7.6279
			43 COST OF SAL & BEN PER TOTAL WK HR	2,187	267	8.1910
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	2,187	267	8.1910

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,026,760	153,650	26.2073	01	STRAIGHT TIME HOURS	12,930,041	494,020	26.1731
80,413	2,348	34.2474	02	OVERTIME WORK HOURS	299,377	8,444	35.4544
36,277	1,759	20.6236	03	HOLIDAY WORK HOURS	58,097	2,826	20.5580
4,143,450	157,757	26.2647	04	WORK HOURS SUBTOTAL	13,287,515	505,290	26.2968
	9		05	STEWARDS DUTY HOURS (NA)		31	
3,624	73	49.6438	06	PENALTY OVERTIME (NA)	46,609	934	49.9025
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,797	168	22.6011
4,143,450	157,757	26.2647	10	TOTAL WORK HOURS	13,291,312	505,458	26.2955
16,105	3,187	5.0533	11	SUNDAY PREMIUM (NA HOURS)	47,038	9,387	5.0109
19,115	9,594	1.9923	12	NIGHT DIFFERENTIAL (NA HOURS)	59,802	29,907	1.9995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
21,297	1,107	19.2384	14	OTHER PREMIUM PAY (NA HOURS)	64,012	3,222	19.8671
	1,894		15	LEAVE WITHOUT PAY (NA HOURS)		5,142	
			16	TERMINAL LEAVE	12,379	455	27.2065
345,734	13,126	26.3396	17	ANNUAL LEAVE	875,261	33,510	26.1193
499,643	19,111	26.1442	18	HOLIDAY LEAVE	749,289	28,694	26.1130
125,386	5,136	24.4131	19	SICK LEAVE	406,258	16,819	24.1547
1,340	40	33.5000	20	MILITARY LEAVE	6,177	200	30.8850
			21	CONVENTION LEAVE			
3,804	116	32.7931	22	OTHER LEAVE	13,365	499	26.7835
			23	CONTINUATION OF PAY LEAVE			
975,907	37,529	26.0040	24	TOTAL PAID ABSENCE	2,062,729	80,177	25.7271
5,175,874	195,286	26.5040	25	GROSS PAY & TOTAL PAID HOURS	15,524,893	585,635	26.5095
845,377	32,237	26.2238	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,636,929	62,659	26.1244
4,330,497	163,049	26.5594	27	BALANCE LINE 25 - LINE 26	13,887,964	522,976	26.5556
447,901	16,952	26.4217	28	ANNUAL LEAVE ACCRUED	1,340,095	50,876	26.3404
192,444	7,364	26.1330	29	HOLIDAY LEAVE ACCRUED	575,835	22,109	26.0452
4,970,842	187,365	26.5302	30	ACCRUED SALARY COST	15,803,894	595,961	26.5183
			31	BENEFITS-USPS CONTRIBUTION			
306,338			32	HEALTH BENEFITS	926,265		
33,766			33	LIFE INSURANCE	100,904		
417,626			34	RETIREMENT	1,249,836		
67,903			35	THRIFT SAVINGS PLAN (TSP)	203,909		
			36	TSP FIDUCIARY INSURANCE			
92,558			37	SOCIAL SECURITY	292,689		
74,116			38	MEDICARE	223,502		
992,307			39	PAYROLL BENEFITS SUBTOTAL	2,997,105		
			40	UNIFORM ALLOWANCE			
992,307			41	TOTAL BENEFITS	2,997,105		
		19.9625	42	(%) BENEFITS/ACCRUED SALARY COST			18.9643
5,963,149	157,757	37.7995	43	COST OF SAL & BEN PER TOTAL WK HR	18,800,999	505,458	37.1959
27,383			44	LESS OVERTIME PREMIUM PAY	107,476		
5,935,766	157,757	37.6260	45	STR SAL/BEN COST PER TOTAL WK HR	18,693,523	505,458	36.9833

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
260,730	9,280	28.0959	01	STRAIGHT TIME HOURS	825,705	29,454	28.0337
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
260,730	9,280	28.0959	04	WORK HOURS SUBTOTAL	825,705	29,454	28.0337
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
260,730	9,280	28.0959	10	TOTAL WORK HOURS	825,705	29,454	28.0337
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
20,554	760	27.0447	17	ANNUAL LEAVE	50,619	1,810	27.9662
31,352	1,120	27.9928	18	HOLIDAY LEAVE	46,844	1,672	28.0167
881	40	22.0250	19	SICK LEAVE	11,725	416	28.1850
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	193	8	24.1250
			23	CONTINUATION OF PAY LEAVE			
52,787	1,920	27.4932	24	TOTAL PAID ABSENCE	109,381	3,906	28.0033
313,517	11,200	27.9925	25	GROSS PAY & TOTAL PAID HOURS	935,086	33,360	28.0301
51,906	1,880	27.6095	26	LESS TERM, ANN & HOL LEAVE TAKEN	97,463	3,482	27.9905
261,611	9,320	28.0698	27	BALANCE LINE 25 - LINE 26	837,623	29,878	28.0347
30,941	1,104	28.0262	28	ANNUAL LEAVE ACCRUED	92,268	3,288	28.0620
12,103	433	27.9515	29	HOLIDAY LEAVE ACCRUED	36,094	1,289	28.0015
304,655	10,857	28.0606	30	ACCRUED SALARY COST	965,985	34,455	28.0361
			31	BENEFITS-USPS CONTRIBUTION			
18,332			32	HEALTH BENEFITS	54,530		
2,119			33	LIFE INSURANCE	6,320		
22,452			34	RETIREMENT	66,974		
574			35	THRIFT SAVINGS PLAN (TSP)	1,723		
			36	TSP FIDUCIARY INSURANCE			
910			37	SOCIAL SECURITY	2,751		
4,468			38	MEDICARE	13,482		
48,855			39	PAYROLL BENEFITS SUBTOTAL	145,780		
			40	UNIFORM ALLOWANCE			
48,855			41	TOTAL BENEFITS	145,780		
		16.0361	42	(%) BENEFITS/ACCRUED SALARY COST			15.0913
353,510	9,280	38.0937	43	COST OF SAL & BEN PER TOTAL WK HR	1,111,765	29,454	37.7458
			44	LESS OVERTIME PREMIUM PAY			
353,510	9,280	38.0937	45	STR SAL/BEN COST PER TOTAL WK HR	1,111,765	29,454	37.7458

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,259,636	64,760	19.4508	01	STRAIGHT TIME HOURS	4,034,937	208,381	19.3632
75,276	2,616	28.7752	02	OVERTIME WORK HOURS	252,552	8,737	28.9060
12,738	665	19.1548	03	HOLIDAY WORK HOURS	22,020	1,154	19.0814
1,347,650	68,041	19.8064	04	WORK HOURS SUBTOTAL	4,309,509	218,272	19.7437
	2		05	STEWARDS DUTY HOURS (NA)		14	
329	8	41.1250	06	PENALTY OVERTIME (NA)	5,648	140	40.3428
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,347,650	68,041	19.8064	10	TOTAL WORK HOURS	4,309,509	218,272	19.7437
393	80	4.9125	11	SUNDAY PREMIUM (NA HOURS)	942	191	4.9319
754	439	1.7175	12	NIGHT DIFFERENTIAL (NA HOURS)	2,279	1,362	1.6732
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,018	97	10.4948	14	OTHER PREMIUM PAY (NA HOURS)	3,387	333	10.1711
	1,289		15	LEAVE WITHOUT PAY (NA HOURS)		3,853	
			16	TERMINAL LEAVE			
125,996	6,377	19.7578	17	ANNUAL LEAVE	329,922	17,074	19.3230
161,475	8,280	19.5018	18	HOLIDAY LEAVE	241,701	12,424	19.4543
66,183	3,423	19.3347	19	SICK LEAVE	194,345	10,261	18.9401
			20	MILITARY LEAVE	1,421	80	17.7625
			21	CONVENTION LEAVE			
1,060	53	20.0000	22	OTHER LEAVE	5,503	282	19.5141
161	8	20.1250	23	CONTINUATION OF PAY LEAVE	161	8	20.1250
354,875	18,141	19.5620	24	TOTAL PAID ABSENCE	773,053	40,129	19.2641
1,704,690	86,182	19.7801	25	GROSS PAY & TOTAL PAID HOURS	5,089,170	258,401	19.6948
287,471	14,657	19.6132	26	LESS TERM, ANN & HOL LEAVE TAKEN	571,623	29,498	19.3783
1,417,219	71,525	19.8143	27	BALANCE LINE 25 - LINE 26	4,517,547	228,903	19.7356
154,221	7,902	19.5167	28	ANNUAL LEAVE ACCRUED	460,062	23,700	19.4118
61,903	3,180	19.4663	29	HOLIDAY LEAVE ACCRUED	184,911	9,551	19.3603
1,633,343	82,607	19.7724	30	ACCRUED SALARY COST	5,162,520	262,154	19.6926
			31	BENEFITS-USPS CONTRIBUTION			
116,130			32	HEALTH BENEFITS	349,589		
11,119			33	LIFE INSURANCE	33,095		
122,920			34	RETIREMENT	365,974		
10,347			35	THRIFT SAVINGS PLAN (TSP)	30,890		
			36	TSP FIDUCIARY INSURANCE			
15,967			37	SOCIAL SECURITY	47,747		
24,353			38	MEDICARE	72,686		
300,836			39	PAYROLL BENEFITS SUBTOTAL	899,981		
			40	UNIFORM ALLOWANCE			
300,836			41	TOTAL BENEFITS	899,981		
		18.4184	42	(%) BENEFITS/ACCRUED SALARY COST			17.4329
1,934,179	68,041	28.4266	43	COST OF SAL & BEN PER TOTAL WK HR	6,062,501	218,272	27.7749
25,122			44	LESS OVERTIME PREMIUM PAY	85,043		
1,909,057	68,041	28.0574	45	STR SAL/BEN COST PER TOTAL WK HR	5,977,458	218,272	27.3853

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

REPORT-A

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,496	642	7.0031	01 STRAIGHT TIME HOURS	14,068	2,115	6.6515
3			02 OVERTIME WORK HOURS	35	4	8.7500
			03 HOLIDAY WORK HOURS			
4,499	642	7.0077	04 WORK HOURS SUBTOTAL	14,103	2,119	6.6554
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,499	642	7.0077	10 TOTAL WORK HOURS	14,103	2,119	6.6554
			11 SUNDAY PREMIUM (NA HOURS)			
25	39	.6410	12 NIGHT DIFFERENTIAL (NA HOURS)	92	155	.5935
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
4,524	642	7.0467	25 GROSS PAY & TOTAL PAID HOURS	14,195	2,119	6.6989
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
4,524	642	7.0467	27 BALANCE LINE 25 - LINE 26	14,195	2,119	6.6989
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
4,524	642	7.0467	30 ACCRUED SALARY COST	14,195	2,119	6.6989
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
280			37 SOCIAL SECURITY	880		
66			38 MEDICARE	206		
346			39 PAYROLL BENEFITS SUBTOTAL	1,086		
			40 UNIFORM ALLOWANCE			
346			41 TOTAL BENEFITS	1,086		
		7.6480	42 (%) BENEFITS/ACCRUED SALARY COST			7.6505
4,870	642	7.5856	43 COST OF SAL & BEN PER TOTAL WK HR	15,281	2,119	7.2114
1			44 LESS OVERTIME PREMIUM PAY	12		
4,869	642	7.5841	45 STR SAL/BEN COST PER TOTAL WK HR	15,269	2,119	7.2057

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,524,862	74,682	20.4180	01	STRAIGHT TIME HOURS	4,874,710	239,950	20.3155
75,279	2,616	28.7763	02	OVERTIME WORK HOURS	252,587	8,741	28.8968
12,738	665	19.1548	03	HOLIDAY WORK HOURS	22,020	1,154	19.0814
1,612,879	77,963	20.6877	04	WORK HOURS SUBTOTAL	5,149,317	249,845	20.6100
	2		05	STEWARDS DUTY HOURS (NA)		14	
329	8	41.1250	06	PENALTY OVERTIME (NA)	5,648	140	40.3428
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,612,879	77,963	20.6877	10	TOTAL WORK HOURS	5,149,317	249,845	20.6100
393	80	4.9125	11	SUNDAY PREMIUM (NA HOURS)	942	191	4.9319
779	478	1.6297	12	NIGHT DIFFERENTIAL (NA HOURS)	2,371	1,517	1.5629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,018	97	10.4948	14	OTHER PREMIUM PAY (NA HOURS)	3,387	333	10.1711
	1,289		15	LEAVE WITHOUT PAY (NA HOURS)		3,853	
			16	TERMINAL LEAVE			
146,550	7,137	20.5338	17	ANNUAL LEAVE	380,541	18,884	20.1515
192,827	9,400	20.5135	18	HOLIDAY LEAVE	288,545	14,096	20.4699
67,064	3,463	19.3658	19	SICK LEAVE	206,070	10,677	19.3003
			20	MILITARY LEAVE	1,421	80	17.7625
			21	CONVENTION LEAVE			
1,060	53	20.0000	22	OTHER LEAVE	5,696	290	19.6413
161	8	20.1250	23	CONTINUATION OF PAY LEAVE	161	8	20.1250
407,662	20,061	20.3211	24	TOTAL PAID ABSENCE	882,434	44,035	20.0393
2,022,731	98,024	20.6350	25	GROSS PAY & TOTAL PAID HOURS	6,038,451	293,880	20.5473
339,377	16,537	20.5222	26	LESS TERM, ANN & HOL LEAVE TAKEN	669,086	32,980	20.2876
1,683,354	81,487	20.6579	27	BALANCE LINE 25 - LINE 26	5,369,365	260,900	20.5801
185,162	9,006	20.5598	28	ANNUAL LEAVE ACCRUED	552,330	26,988	20.4657
74,006	3,613	20.4832	29	HOLIDAY LEAVE ACCRUED	221,005	10,840	20.3879
1,942,522	94,106	20.6418	30	ACCRUED SALARY COST	6,142,700	298,728	20.5628
			31	BENEFITS-USPS CONTRIBUTION			
134,462			32	HEALTH BENEFITS	404,119		
13,238			33	LIFE INSURANCE	39,415		
145,372			34	RETIREMENT	432,948		
10,921			35	THRIFT SAVINGS PLAN (TSP)	32,613		
			36	TSP FIDUCIARY INSURANCE			
17,157			37	SOCIAL SECURITY	51,378		
28,887			38	MEDICARE	86,374		
350,037			39	PAYROLL BENEFITS SUBTOTAL	1,046,847		
350,037			40	UNIFORM ALLOWANCE			
		18.0197	41	TOTAL BENEFITS	1,046,847		
2,292,559	77,963	29.4057	42	(%) BENEFITS/ACCRUED SALARY COST			17.0421
25,123			43	COST OF SAL & BEN PER TOTAL WK HR	7,189,547	249,845	28.7760
2,267,436	77,963	29.0834	44	LESS OVERTIME PREMIUM PAY	85,055		
			45	STR SAL/BEN COST PER TOTAL WK HR	7,104,492	249,845	28.4355

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,480,868	299,865	31.6171	01	STRAIGHT TIME HOURS	30,357,406	957,172	31.7157
34,192-	600-	56.9866	02	OVERTIME WORK HOURS	19,279	1,142	16.8817
2,905	157	18.5031	03	HOLIDAY WORK HOURS	5,073	279	18.1827
9,449,581	299,422	31.5594	04	WORK HOURS SUBTOTAL	30,381,758	958,593	31.6941
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,827	261	18.4942	08	REHABILITATION WORK HOURS (NA)	17,371	893	19.4524
4,469	152	29.4013	09	TRAINING HOURS	11,595	394	29.4289
9,454,050	299,574	31.5583	10	TOTAL WORK HOURS	30,393,353	958,987	31.6931
2,709	521	5.1996	11	SUNDAY PREMIUM (NA HOURS)	7,583	1,467	5.1690
3,451	1,933	1.7853	12	NIGHT DIFFERENTIAL (NA HOURS)	10,730	6,041	1.7761
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,362		15	LEAVE WITHOUT PAY (NA HOURS)		4,379	
21,118	616	34.2824	16	TERMINAL LEAVE	110,452	2,805	39.3768
756,415	23,992	31.5278	17	ANNUAL LEAVE	1,885,636	60,106	31.3718
1,138,099	35,902	31.7001	18	HOLIDAY LEAVE	1,709,820	53,901	31.7214
265,897	8,890	29.9096	19	SICK LEAVE	788,606	26,541	29.7127
1,498	48	31.2083	20	MILITARY LEAVE	5,916	240	24.6500
			21	CONVENTION LEAVE			
31,730	883	35.9343	22	OTHER LEAVE	77,949	2,325	33.5264
1,538	32	48.0625	23	CONTINUATION OF PAY LEAVE	4,820	136	35.4411
2,216,295	70,363	31.4980	24	TOTAL PAID ABSENCE	4,583,199	146,054	31.3801
11,676,505	369,937	31.5634	25	GROSS PAY & TOTAL PAID HOURS	34,994,865	1,105,041	31.6683
1,915,632	60,510	31.6581	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,705,908	116,812	31.7254
9,760,873	309,427	31.5449	27	BALANCE LINE 25 - LINE 26	31,288,957	988,229	31.6616
1,071,108	33,452	32.0192	28	ANNUAL LEAVE ACCRUED	3,202,162	100,009	32.0187
439,149	13,870	31.6617	29	HOLIDAY LEAVE ACCRUED	1,313,106	41,473	31.6617
11,271,130	356,749	31.5940	30	ACCRUED SALARY COST	35,804,225	1,129,711	31.6932
			31	BENEFITS-USPS CONTRIBUTION			
630,478			32	HEALTH BENEFITS	1,881,630		
84,706			33	LIFE INSURANCE	253,022		
948,255			34	RETIREMENT	2,825,091		
122,369			35	THRIFT SAVINGS PLAN (TSP)	365,228		
			36	TSP FIDUCIARY INSURANCE			
94,469			37	SOCIAL SECURITY	367,136		
167,801			38	MEDICARE	507,410		
2,048,078			39	PAYROLL BENEFITS SUBTOTAL	6,199,517		
			40	UNIFORM ALLOWANCE			
2,048,078			41	TOTAL BENEFITS	6,199,517		
		18.1710	42	(%) BENEFITS/ACCRUED SALARY COST			17.3150
13,319,208	299,574	44.4604	43	COST OF SAL & BEN PER TOTAL WK HR	42,003,742	958,987	43.8001
11,386-			44	LESS OVERTIME PREMIUM PAY	6,420		
13,330,594	299,574	44.4985	45	STR SAL/BEN COST PER TOTAL WK HR	41,997,322	958,987	43.7934

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, OPER. SVC - RSC K

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
168,240	11,287	14.9056	01	STRAIGHT TIME HOURS	536,118	35,891	14.9373
26,798	1,085	24.6986	02	OVERTIME WORK HOURS	66,261	2,663	24.8820
899	56	16.0535	03	HOLIDAY WORK HOURS	1,410	88	16.0227
195,937	12,428	15.7657	04	WORK HOURS SUBTOTAL	603,789	38,642	15.6252
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
195,937	12,428	15.7657	10	TOTAL WORK HOURS	603,789	38,642	15.6252
1,590	376	4.2287	11	SUNDAY PREMIUM (NA HOURS)	4,486	1,062	4.2241
5,717	4,355	1.3127	12	NIGHT DIFFERENTIAL (NA HOURS)	17,176	13,141	1.3070
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	656		15	LEAVE WITHOUT PAY (NA HOURS)		2,069	
273	19	14.3684	16	TERMINAL LEAVE	273	19	14.3684
11,750	748	15.7085	17	ANNUAL LEAVE	38,413	2,516	15.2674
20,837	1,392	14.9691	18	HOLIDAY LEAVE	31,250	2,088	14.9664
6,665	406	16.4162	19	SICK LEAVE	18,819	1,181	15.9348
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	114	8	14.2500
			23	CONTINUATION OF PAY LEAVE	502	31	16.1935
39,525	2,565	15.4093	24	TOTAL PAID ABSENCE	89,371	5,843	15.2953
242,769	14,993	16.1921	25	GROSS PAY & TOTAL PAID HOURS	714,822	44,485	16.0688
32,860	2,159	15.2200	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,936	4,623	15.1278
209,909	12,834	16.3556	27	BALANCE LINE 25 - LINE 26	644,886	39,862	16.1779
17,719	1,168	15.1703	28	ANNUAL LEAVE ACCRUED	52,999	3,492	15.1772
7,978	538	14.8289	29	HOLIDAY LEAVE ACCRUED	24,023	1,619	14.8381
235,606	14,540	16.2039	30	ACCRUED SALARY COST	721,908	44,973	16.0520
			31	BENEFITS-USPS CONTRIBUTION			
20,889			32	HEALTH BENEFITS	63,799		
1,456			33	LIFE INSURANCE	4,387		
18,924			34	RETIREMENT	57,111		
2,646			35	THRIFT SAVINGS PLAN (TSP)	8,045		
			36	TSP FIDUCIARY INSURANCE			
8,286			37	SOCIAL SECURITY	24,558		
3,481			38	MEDICARE	10,248		
55,682			39	PAYROLL BENEFITS SUBTOTAL	168,148		
			40	UNIFORM ALLOWANCE			
55,682			41	TOTAL BENEFITS	168,148		
		23.6335	42	(%) BENEFITS/ACCRUED SALARY COST			23.2921
291,288	12,428	23.4380	43	COST OF SAL & BEN PER TOTAL WK HR	890,056	38,642	23.0333
8,924			44	LESS OVERTIME PREMIUM PAY	22,065		
282,364	12,428	22.7199	45	STR SAL/BEN COST PER TOTAL WK HR	867,991	38,642	22.4623

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

REPORT-A

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE.LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
168,240	11,287	14.9056	01	STRAIGHT TIME HOURS	536,118	35,891	14.9373
26,798	1,085	24.6986	02	OVERTIME WORK HOURS	66,261	2,663	24.8820
899	56	16.0535	03	HOLIDAY WORK HOURS	1,410	88	16.0227
195,937	12,428	15.7657	04	WORK HOURS SUBTOTAL	603,789	38,642	15.6252
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
195,937	12,428	15.7657	10	TOTAL WORK HOURS	603,789	38,642	15.6252
1,590	376	4.2287	11	SUNDAY PREMIUM (NA HOURS)	4,486	1,062	4.2241
5,717	4,355	1.3127	12	NIGHT DIFFERENTIAL (NA HOURS)	17,176	13,141	1.3070
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	656		15	LEAVE WITHOUT PAY (NA HOURS)		2,069	
273	19	14.3684	16	TERMINAL LEAVE	273	19	14.3684
11,750	748	15.7085	17	ANNUAL LEAVE	38,413	2,516	15.2674
20,837	1,392	14.9691	18	HOLIDAY LEAVE	31,250	2,088	14.9664
6,665	406	16.4162	19	SICK LEAVE	18,819	1,181	15.9348
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	114	8	14.2500
			23	CONTINUATION OF PAY LEAVE	502	31	16.1935
39,525	2,565	15.4093	24	TOTAL PAID ABSENCE	89,371	5,843	15.2953
242,769	14,993	16.1921	25	GROSS PAY & TOTAL PAID HOURS	714,822	44,485	16.0688
32,860	2,159	15.2200	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,936	4,623	15.1278
209,909	12,834	16.3556	27	BALANCE LINE 25 - LINE 26	644,886	39,862	16.1779
17,719	1,168	15.1703	28	ANNUAL LEAVE ACCRUED	52,999	3,492	15.1772
7,978	538	14.8289	29	HOLIDAY LEAVE ACCRUED	24,023	1,619	14.8381
235,606	14,540	16.2039	30	ACCRUED SALARY COST	721,908	44,973	16.0520
			31	BENEFITS-USPS CONTRIBUTION			
20,889			32	HEALTH BENEFITS	63,799		
1,456			33	LIFE INSURANCE	4,387		
18,924			34	RETIREMENT	57,111		
2,646			35	THRIFT SAVINGS PLAN (TSP)	8,045		
			36	TSP FIDUCIARY INSURANCE			
8,286			37	SOCIAL SECURITY	24,558		
3,481			38	MEDICARE	10,248		
55,682			39	PAYROLL BENEFITS SUBTOTAL	168,148		
			40	UNIFORM ALLOWANCE			
55,682			41	TOTAL BENEFITS	168,148		
		23.6335	42	(%) BENEFITS/ACCRUED SALARY COST			23.2921
291,288	12,428	23.4380	43	COST OF SAL & BEN PER TOTAL WK HR	890,056	38,642	23.0333
8,924			44	LESS OVERTIME PREMIUM PAY	22,065		
282,364	12,428	22.7199	45	STR SAL/BEN COST PER TOTAL WK HR	867,991	38,642	22.4623

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
20,112	1,510	13.3192	01 STRAIGHT TIME HOURS	68,452	5,109	13.3983
392	26	15.0769	02 OVERTIME WORK HOURS	1,690	111	15.2252
			03 HOLIDAY WORK HOURS			
20,504	1,536	13.3489	04 WORK HOURS SUBTOTAL	70,142	5,220	13.4371
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
20,504	1,536	13.3489	10 TOTAL WORK HOURS	70,142	5,220	13.4371
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		77	
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
20,504	1,536	13.3489	25 GROSS PAY & TOTAL PAID HOURS	70,142	5,220	13.4371
20,504	1,536	13.3489	26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	70,142	5,220	13.4371
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
20,504	1,536	13.3489	30 ACCRUED SALARY COST	70,142	5,220	13.4371
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
740			37 SOCIAL SECURITY	2,783		
297			38 MEDICARE	1,017		
1,037			39 PAYROLL BENEFITS SUBTOTAL	3,800		
			40 UNIFORM ALLOWANCE			
1,037			41 TOTAL BENEFITS	3,800		
		5.0575	42 (%) BENEFITS/ACCRUED SALARY COST			5.4175
21,541	1,536	14.0240	43 COST OF SAL & BEN PER TOTAL WK HR	73,942	5,220	14.1651
131			44 LESS OVERTIME PREMIUM PAY	563		
21,410	1,536	13.9388	45 STR SAL/BEN COST PER TOTAL WK HR	73,379	5,220	14.0572

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-06-96

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,669,220	312,662	30.9254	01	STRAIGHT TIME HOURS	30,961,976	998,172	31.0186
7,002-	511	13.7025-	02	OVERTIME WORK HOURS	87,230	3,916	22.2752
3,804	213	17.8591	03	HOLIDAY WORK HOURS	6,483	367	17.6648
9,666,022	313,386	30.8438	04	WORK HOURS SUBTOTAL	31,055,689	1,002,455	30.9796
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,827	261	18.4942	08	REHABILITATION WORK HOURS (NA)	17,371	893	19.4524
4,469	152	29.4013	09	TRAINING HOURS	11,595	394	29.4289
9,670,491	313,538	30.8431	10	TOTAL WORK HOURS	31,067,284	1,002,849	30.9790
4,299	897	4.7926	11	SUNDAY PREMIUM (NA HOURS)	12,069	2,529	4.7722
9,168	6,288	1.4580	12	NIGHT DIFFERENTIAL (NA HOURS)	27,906	19,182	1.4548
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,018		15	LEAVE WITHOUT PAY (NA HOURS)		6,525	
21,391	635	33.6866	16	TERMINAL LEAVE	110,725	2,824	39.2085
768,165	24,740	31.0495	17	ANNUAL LEAVE	1,924,049	62,622	30.7248
1,158,936	37,294	31.0756	18	HOLIDAY LEAVE	1,741,070	55,989	31.0966
272,562	9,296	29.3203	19	SICK LEAVE	807,425	27,722	29.1257
1,498	48	31.2083	20	MILITARY LEAVE	5,916	240	24.6500
			21	CONVENTION LEAVE			
31,730	883	35.9343	22	OTHER LEAVE	78,063	2,333	33.4603
1,538	32	48.0625	23	CONTINUATION OF PAY LEAVE	5,322	167	31.8682
2,255,820	72,928	30.9321	24	TOTAL PAID ABSENCE	4,672,570	151,897	30.7614
11,939,778	386,466	30.8947	25	GROSS PAY & TOTAL PAID HOURS	35,779,829	1,154,746	30.9850
1,948,492	62,669	31.0917	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,775,844	121,435	31.0935
9,991,286	323,797	30.8566	27	BALANCE LINE 25 - LINE 26	32,003,985	1,033,311	30.9722
1,088,827	34,620	31.4508	28	ANNUAL LEAVE ACCRUED	3,255,161	103,501	31.4505
447,127	14,408	31.0332	29	HOLIDAY LEAVE ACCRUED	1,337,129	43,092	31.0296
11,527,240	372,825	30.9186	30	ACCRUED SALARY COST	36,596,275	1,179,904	31.0163
			31	BENEFITS-USPS CONTRIBUTION			
651,367			32	HEALTH BENEFITS	1,945,429		
86,162			33	LIFE INSURANCE	257,409		
967,179			34	RETIREMENT	2,882,202		
125,015			35	THRIFT SAVINGS PLAN (TSP)	373,273		
			36	TSP FIDUCIARY INSURANCE			
103,495			37	SOCIAL SECURITY	394,477		
171,579			38	MEDICARE	518,675		
2,104,797			39	PAYROLL BENEFITS SUBTOTAL	6,371,465		
			40	UNIFORM ALLOWANCE			
2,104,797			41	TOTAL BENEFITS	6,371,465		
		18.2593	42	(%) BENEFITS/ACCRUED SALARY COST			17.4101
13,632,037	313,538	43.4781	43	COST OF SAL & BEN PER TOTAL WK HR	42,967,740	1,002,849	42.8456
2,332-			44	LESS OVERTIME PREMIUM PAY	29,048		
13,634,369	313,538	43.4855	45	STR SAL/BEN COST PER TOTAL WK HR	42,938,692	1,002,849	42.8167

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,072,563	1,280,325	28.9555	01	STRAIGHT TIME HOURS	118,125,879	4,084,462	28.9207
64,729	3,323	19.4790	02	OVERTIME WORK HOURS	268,468	10,835	24.7778
35,187	1,734	20.2923	03	HOLIDAY WORK HOURS	54,882	2,702	20.3116
37,172,479	1,285,382	28.9194	04	WORK HOURS SUBTOTAL	118,449,229	4,097,999	28.9041
			05	STEWARDS DUTY HOURS (NA)			
7			06	PENALTY OVERTIME (NA)	7		
2,038	160	12.7375	07	LIMITED DUTY HOURS (NA)	5,467	428	12.7733
39,983	1,925	20.7703	08	REHABILITATION WORK HOURS (NA)	129,958	6,184	21.0152
22,669	850	26.6694	09	TRAINING HOURS	66,415	2,479	26.7910
37,195,148	1,286,232	28.9179	10	TOTAL WORK HOURS	118,515,644	4,100,478	28.9028
17,727	3,387	5.2338	11	SUNDAY PREMIUM (NA HOURS)	51,439	9,786	5.2563
29,784	15,580	1.9116	12	NIGHT DIFFERENTIAL (NA HOURS)	91,033	47,336	1.9231
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
			14	OTHER PREMIUM PAY (NA HOURS)			
	7,700		15	LEAVE WITHOUT PAY (NA HOURS)		23,424	
74,319	2,568	28.9404	16	TERMINAL LEAVE	552,127	18,228	30.2900
2,670,267	96,218	27.7522	17	ANNUAL LEAVE	6,744,387	242,639	27.7959
3,984,380	143,825	27.7029	18	HOLIDAY LEAVE	6,006,060	216,665	27.7204
890,349	33,426	26.6364	19	SICK LEAVE	2,630,217	100,956	26.0531
12,449	488	25.5102	20	MILITARY LEAVE	48,378	1,920	25.1968
			21	CONVENTION LEAVE			
171,629	6,284	27.3120	22	OTHER LEAVE	530,783	19,664	26.9926
4,843	153	31.6535	23	CONTINUATION OF PAY LEAVE	18,725	750	24.9666
7,808,236	282,962	27.5946	24	TOTAL PAID ABSENCE	16,530,677	600,822	27.5134
45,050,895	1,569,194	28.7095	25	GROSS PAY & TOTAL PAID HOURS	135,188,803	4,701,300	28.7556
6,728,966	242,611	27.7356	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,302,574	477,532	27.8569
38,321,929	1,326,583	28.8876	27	BALANCE LINE 25 - LINE 26	121,886,229	4,223,768	28.8572
3,722,948	133,072	27.9769	28	ANNUAL LEAVE ACCRUED	11,164,766	399,090	27.9755
1,536,253	55,509	27.6757	29	HOLIDAY LEAVE ACCRUED	4,607,989	166,508	27.6742
43,581,130	1,515,164	28.7633	30	ACCRUED SALARY COST	137,658,984	4,789,366	28.7426
			31	BENEFITS-USPS CONTRIBUTION			
2,466,564			32	HEALTH BENEFITS	7,385,771		
308,724			33	LIFE INSURANCE	925,071		
4,061,247			34	RETIREMENT	12,167,426		
466,919			35	THRIFT SAVINGS PLAN (TSP)	1,400,573		
			36	TSP FIDUCIARY INSURANCE			
398,154			37	SOCIAL SECURITY	1,473,797		
645,510			38	MEDICARE	1,956,937		
8,347,118			39	PAYROLL BENEFITS SUBTOTAL	25,309,575		
4,245			40	UNIFORM ALLOWANCE	11,970		
8,351,363			41	TOTAL BENEFITS	25,321,545		
		19.1627	42	(%) BENEFITS/ACCRUED SALARY COST			18.3944
51,932,493	1,286,232	40.3756	43	COST OF SAL & BEN PER TOTAL WK HR	162,980,529	4,100,478	39.7467
21,556			44	LESS OVERTIME PREMIUM PAY	89,401		
51,910,937	1,286,232	40.3589	45	STR SAL/BEN COST PER TOTAL WK HR	162,891,128	4,100,478	39.7249

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,921,861	429,548	18.4423	01	STRAIGHT TIME HOURS	25,203,798	1,364,272	18.4741
663,451	25,309	26.2140	02	OVERTIME WORK HOURS	1,990,362	73,092	27.2309
302,585	16,864	17.9426	03	HOLIDAY WORK HOURS	481,876	26,916	17.9029
8,887,897	471,721	18.8414	04	WORK HOURS SUBTOTAL	27,676,036	1,464,280	18.9007
	11		05	STEWARDS DUTY HOURS (NA)		45	
12,069	316	38.1930	06	PENALTY OVERTIME (NA)	111,198	2,781	39.9848
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
959	56	17.1250	09	TRAINING HOURS	7,384	406	18.1871
8,888,856	471,777	18.8412	10	TOTAL WORK HOURS	27,683,420	1,464,686	18.9005
148,166	34,076	4.3481	11	SUNDAY PREMIUM (NA HOURS)	443,969	102,115	4.3477
172,409	100,645	1.7130	12	NIGHT DIFFERENTIAL (NA HOURS)	531,346	309,285	1.7179
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
24,255	1,437	16.8789	14	OTHER PREMIUM PAY (NA HOURS)	80,678	5,117	15.7666
	9,516		15	LEAVE WITHOUT PAY (NA HOURS)		25,910	
2,252	125	18.0160	16	TERMINAL LEAVE	57,645	2,705	21.3105
702,893	36,690	19.1576	17	ANNUAL LEAVE	1,980,221	105,529	18.7647
973,163	52,145	18.6626	18	HOLIDAY LEAVE	1,463,472	78,452	18.6543
372,859	20,103	18.5474	19	SICK LEAVE	1,122,329	60,544	18.5374
5,156	304	16.9605	20	MILITARY LEAVE	20,582	1,201	17.1373
			21	CONVENTION LEAVE			
13,153	747	17.6077	22	OTHER LEAVE	65,640	3,626	18.1025
4,339	233	18.6223	23	CONTINUATION OF PAY LEAVE	20,737	1,153	17.9852
2,073,815	110,347	18.7935	24	TOTAL PAID ABSENCE	4,730,626	253,210	18.6826
11,307,501	582,124	19.4245	25	GROSS PAY & TOTAL PAID HOURS	33,470,039	1,717,896	19.4831
1,678,308	88,960	18.8658	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,501,338	186,686	18.7552
9,629,193	493,164	19.5253	27	BALANCE LINE 25 - LINE 26	29,968,701	1,531,210	19.5719
889,672	47,686	18.6568	28	ANNUAL LEAVE ACCRUED	2,660,584	142,714	18.6427
375,243	20,148	18.6243	29	HOLIDAY LEAVE ACCRUED	1,123,253	60,397	18.5978
10,894,108	560,998	19.4191	30	ACCRUED SALARY COST	33,752,538	1,734,321	19.4615
			31	BENEFITS-USPS CONTRIBUTION			
814,776			32	HEALTH BENEFITS	2,461,286		
68,551			33	LIFE INSURANCE	204,837		
850,408			34	RETIREMENT	2,543,900		
135,858			35	THRIFT SAVINGS PLAN (TSP)	406,634		
			36	TSP FIDUCIARY INSURANCE			
256,798			37	SOCIAL SECURITY	752,295		
161,514			38	MEDICARE	478,168		
2,287,905			39	PAYROLL BENEFITS SUBTOTAL	6,847,120		
30,481			40	UNIFORM ALLOWANCE	88,690		
2,318,386			41	TOTAL BENEFITS	6,935,810		
		21.2810	42	(%) BENEFITS/ACCRUED SALARY COST			20.5490
13,212,494	471,777	28.0058	43	COST OF SAL & BEN PER TOTAL WK HR	40,688,348	1,464,686	27.7795
222,945			44	LESS OVERTIME PREMIUM PAY	681,361		
12,989,549	471,777	27.5332	45	STR SAL/BEN COST PER TOTAL WK HR	40,006,987	1,464,686	27.3143

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
308,788	37,716	8.1871	01	STRAIGHT TIME HOURS	854,849	107,408	7.9588
35,884	2,862	12.5380	02	OVERTIME WORK HOURS	70,069	5,838	12.0022
			03	HOLIDAY WORK HOURS			
344,672	40,578	8.4940	04	WORK HOURS SUBTOTAL	924,918	113,246	8.1673
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,778	216	8.2314	09	TRAINING HOURS	7,546	896	8.4218
346,450	40,794	8.4926	10	TOTAL WORK HOURS	932,464	114,142	8.1693
			11	SUNDAY PREMIUM (NA HOURS)			
4,129	5,637	.7324	12	NIGHT DIFFERENTIAL (NA HOURS)	12,140	16,740	.7252
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		325	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
350,579	40,794	8.5938	25	GROSS PAY & TOTAL PAID HOURS	944,604	114,142	8.2756
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
350,579	40,794	8.5938	27	BALANCE LINE 25 - LINE 26	944,604	114,142	8.2756
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
350,579	40,794	8.5938	30	ACCRUED SALARY COST	944,604	114,142	8.2756
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
21,223			37	SOCIAL SECURITY	57,032		
5,088			38	MEDICARE	13,702		
26,311			39	PAYROLL BENEFITS SUBTOTAL	70,734		
			40	UNIFORM ALLOWANCE			
26,311			41	TOTAL BENEFITS	70,734		
		7.5050	42	(%) BENEFITS/ACCRUED SALARY COST			7.4882
376,890	40,794	9.2388	43	COST OF SAL & BEN PER TOTAL WK HR	1,015,338	114,142	8.8953
11,949			44	LESS OVERTIME PREMIUM PAY	23,333		
364,941	40,794	8.9459	45	STR SAL/BEN COST PER TOTAL WK HR	992,005	114,142	8.6909

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-97
ENDING DATE 12-06-96

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,303,212	1,747,589	25.9232	01	STRAIGHT TIME HOURS	144,184,526	5,556,142	25.9504
764,064	31,494	24.2606	02	OVERTIME WORK HOURS	2,328,899	89,765	25.9443
337,772	18,598	18.1617	03	HOLIDAY WORK HOURS	536,758	29,618	18.1226
46,405,048	1,797,681	25.8138	04	WORK HOURS SUBTOTAL	147,050,183	5,675,525	25.9095
	11		05	STEWARDS DUTY HOURS (NA)		45	
12,076	316	38.2151	06	PENALTY OVERTIME (NA)	111,205	2,781	39.9874
2,038	160	12.7375	07	LIMITED DUTY HOURS (NA)	5,467	428	12.7733
39,983	1,925	20.7703	08	REHABILITATION WORK HOURS (NA)	133,930	6,410	20.8939
25,406	1,122	22.6434	09	TRAINING HOURS	81,345	3,781	21.5141
46,430,454	1,798,803	25.8118	10	TOTAL WORK HOURS	147,131,528	5,679,306	25.9066
165,893	37,463	4.4281	11	SUNDAY PREMIUM (NA HOURS)	495,408	111,901	4.4271
206,322	121,862	1.6930	12	NIGHT DIFFERENTIAL (NA HOURS)	634,519	373,361	1.6994
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
24,255	1,437	16.8789	14	OTHER PREMIUM PAY (NA HOURS)	80,678	5,117	15.7666
	17,216		15	LEAVE WITHOUT PAY (NA HOURS)		49,659	
76,571	2,693	28.4333	16	TERMINAL LEAVE	609,772	20,933	29.1296
3,373,160	132,908	25.3796	17	ANNUAL LEAVE	8,724,608	348,168	25.0586
4,957,543	195,970	25.2974	18	HOLIDAY LEAVE	7,469,532	295,117	25.3104
1,263,208	53,529	23.5985	19	SICK LEAVE	3,752,546	161,500	23.2355
17,605	792	22.2285	20	MILITARY LEAVE	68,960	3,121	22.0954
			21	CONVENTION LEAVE			
184,782	7,031	26.2810	22	OTHER LEAVE	596,423	23,290	25.6085
9,182	386	23.7875	23	CONTINUATION OF PAY LEAVE	39,462	1,903	20.7367
9,882,051	393,309	25.1254	24	TOTAL PAID ABSENCE	21,261,303	854,032	24.8952
56,708,975	2,192,112	25.8695	25	GROSS PAY & TOTAL PAID HOURS	169,603,446	6,533,338	25.9596
8,407,274	331,571	25.3558	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,803,912	664,218	25.2987
48,301,701	1,860,541	25.9611	27	BALANCE LINE 25 - LINE 26	152,799,534	5,869,120	26.0344
4,612,620	180,758	25.5182	28	ANNUAL LEAVE ACCRUED	13,825,350	541,804	25.5172
1,911,496	75,657	25.2652	29	HOLIDAY LEAVE ACCRUED	5,731,242	226,905	25.2583
54,825,817	2,116,956	25.8984	30	ACCRUED SALARY COST	172,356,126	6,637,829	25.9657
			31	BENEFITS-USPS CONTRIBUTION			
3,281,340			32	HEALTH BENEFITS	9,847,057		
377,275			33	LIFE INSURANCE	1,129,908		
4,911,655			34	RETIREMENT	14,711,326		
602,777			35	THRIFT SAVINGS PLAN (TSP)	1,807,207		
			36	TSP FIDUCIARY INSURANCE			
676,175			37	SOCIAL SECURITY	2,283,124		
812,112			38	MEDICARE	2,448,807		
10,661,334			39	PAYROLL BENEFITS SUBTOTAL	32,227,429		
34,726			40	UNIFORM ALLOWANCE	100,660		
10,696,060			41	TOTAL BENEFITS	32,328,089		
		19.5091	42	(%) BENEFITS/ACCRUED SALARY COST			18.7565
65,521,877	1,798,803	36.4252	43	COST OF SAL & BEN PER TOTAL WK HR	204,684,215	5,679,306	36.0403
256,450			44	LESS OVERTIME PREMIUM PAY	794,095		
65,265,427	1,798,803	36.2826	45	STR SAL/BEN COST PER TOTAL WK HR	203,890,120	5,679,306	35.9005