UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 1997

Accounting Period 2

October 12 - November 18, 1996
Finance

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NATIONAL PAYROLL HOURS SUMMARY REPORT

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

DATE 11-13-96
PAGE B

REPORT-A

TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,493,526,597	90,917,290	16.4273	01	STRAIGHT TIME HOURS	3,075,444,458	186,988,017	16.4472
287,988,939	11,358,914	25.3535	02	OVERTIME WORK HOURS	535,466,382	21,169,919	25.2937
18,665,862	1,114,633	16.7461	03	HOLIDAY WORK HOURS	18,740,594	1,118,914	16.7489
1,800,181,398	103,390,837	17.4114	04	WORK HOURS SUBTOTAL	3,629,651,434	209,276,850	17.3437
	148,258		05	STEWARDS DUTY HOURS (NA)		301,776	
29,125,197	871,803	33.4080	06	PENALTY OVERTIME (NA)	50,483,564	1,510,429	33.4233
11,973,708	683,077	17.5290	07	LIMITED DUTY HOURS (NA)	18,097,476	1,033,303	17.5142
13,810,772	775,610	17.8063	08	REHABILITATION WORK HOURS (NA)	28,643,850	1,608,033	17.8129
12,262,585	742,840	16.5077	09	TRAINING HOURS	18,565,104	1,115,799	16.6383
1,812,443,983	104,133,677	17.4049	10	TOTAL WORK HOURS	3,648,216,538	210,392,649	17.3400
15,005,089	3,804,855	3.9436	11	SUNDAY PREMIUM (NA HOURS)	30,402,183	7,699,117	3.9487
37,906,557	24,767,590	1.5304	12	NIGHT DIFFERENTIAL (NA HOURS)	75,731,556	49,455,257	1.5313
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	41	10-	4.1000-
759,736	85,893	8.8451	14	OTHER PREMIUM PAY (NA HOURS)	2,129,519	246,344	8.6444
	3,897,966		15	LEAVE WITHOUT PAY (NA HOURS)		7,646,365	
2,250,142	145,324	15.4836	16	TERMINAL LEAVE	5,472,176	315,704	17.3332
102,545,673	6,060,546	16.9202	17	ANNUAL LEAVE	212,946,817	12,666,999	16.8111
77,831,644	4,567,101	17.0418	18	HOLIDAY LEAVE	78,127,169	4,583,453	17.0454
67,373,800	3,975,105	16.9489	19	SICK LEAVE	139,720,012	8,299,363	16.8350
1,037,646	63,767	16.2724	20	MILITARY LEAVE	2,240,319	138,808	16.1396
			21	CONVENTION LEAVE			
4,055,603	239,257	16.9508	22	OTHER LEAVE	8,437,880	499,323	16.8986
1,519,016	92,305	16.4564	23	CONTINUATION OF PAY LEAVE	3,836,231	233,854	16.4043
256,613,524	15,143,405	16.9455	24	TOTAL PAID ABSENCE	450,780,604	26,737,504	16.8594
2,122,728,889	119,277,082	17.7966	25	GROSS PAY & TOTAL PAID HOURS	4,207,260,441	237,130,153	17.7424
182,627,459	10,772,971	16.9523	26	LESS TERM, ANN & HOL LEAVE TAKEN	296,546,162	17,566,156	16.8816
1,940,101,430	108,504,111	17.8804	27	BALANCE LINE 25 - LINE 26	3,910,714,279	219,563,997	17.8112
147,186,320	8,779,661	16.7644	28	ANNUAL LEAVE ACCRUED	294,427,793	17,562,564	16.7645
59,448,421	3,492,048	17.0239	29	HOLIDAY LEAVE ACCRUED	118,992,084	6,990,172	17.0227
2,146,736,171	120,775,820	17.7745	30	ACCRUED SALARY COST	4,324,134,156	244,116,733	17.7133
			31	BENEFITS-USPS CONTRIBUTION			
161,595,075			32	HEALTH BENEFITS	327,775,394		
11,942,833			33	LIFE INSURANCE	24,006,260		
160,696,511			34	RETIREMENT	323,240,818		
36,482,849			35	THRIFT SAVINGS PLAN (TSP)	73,470,548		
			36	TSP FIDUCIARY INSURANCE			
77,097,849			37	SOCIAL SECURITY	152,870,448		
30,329,029			38	MEDICARE	60,151,121		
478,144,146			39	PAYROLL BENEFITS SUBTOTAL	961,514,589		
6,749,525			40	UNIFORM ALLOWANCE	12,886,792		
484,893,671			41	TOTAL BENEFITS	974,401,381		
		22.5874	42	(%) BENEFITS/ACCRUED SALARY COST			22.5340
2,631,629,842	104,133,677	25.2716	43	COST OF SAL & BEN PER TOTAL WK HR	5,298,535,537	210,392,649	25.1840
100,764,225			44	LESS OVERTIME PREMIUM PAY	186,741,060		
2,530,865,617	104,133,677	24.3040	45	STR SAL/BEN COST PER TOTAL WK HR	5,111,794,477	210,392,649	24.2964

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: USPS - CONSOLIDATION

DATE 11-13-96
PAGE A
REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,860,964,749	111,233,346	16.7302	01	STRAIGHT TIME HOURS	3,809,798,798	227,250,463	16.7647
301,889,291	12,178,709	24.7882	02	OVERTIME WORK HOURS	560,710,732	22,656,540	24.7482
20,436,770	1,196,431	17.0814	03	HOLIDAY WORK HOURS	20,548,902	1,202,371	17.0903
2,183,290,810	124,608,486	17.5212	04	WORK HOURS SUBTOTAL	4,391,058,432	251,109,374	17.4866
	148,258		05	STEWARDS DUTY HOURS (NA)		301,776	
29,125,505	871,812	33.4080	06	PENALTY OVERTIME (NA)	50,484,275	1,510,440	33.4235
12,076,424	690,553	17.4880	07	LIMITED DUTY HOURS (NA)	18,259,764	1,044,931	17.4746
14,035,822	786,197	17.8528	08	REHABILITATION WORK HOURS (NA)	29,083,473	1,628,656	17.8573
17,117,401	1,015,869	16.8500	09	TRAINING HOURS	25,518,737	1,507,555	16.9272
2,200,408,211	125,624,355	17.5157	10	TOTAL WORK HOURS	4,416,577,169	252,616,929	17.4832
15,793,696	3,949,498	3.9989	11	SUNDAY PREMIUM (NA HOURS)	31,989,227	7,989,653	4.0038
41,477,340	27,707,582	1.4969	12	NIGHT DIFFERENTIAL (NA HOURS)	82,852,035	55,238,478	1.4998
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63	10-	6.3000-
759,810	85,901	8.8451	14	OTHER PREMIUM PAY (NA HOURS)	2,133,275	246,689	8.6476
	4,010,718		15	LEAVE WITHOUT PAY (NA HOURS)		7,873,853	
3,422,221	192,436	17.7836	16	TERMINAL LEAVE	8,170,516	416,936	19.5965
119,082,125	6,788,313	17.5422	17	ANNUAL LEAVE	247,074,446	14,168,285	17.4385
92,686,595	5,210,793	17.7874	18	HOLIDAY LEAVE	93,109,527	5,231,996	17.7961
75,082,393	4,316,210	17.3954	19	SICK LEAVE	155,691,988	9,004,933	17.2896
1,159,919	69,212	16.7589	20	MILITARY LEAVE	2,496,018	150,183	16.6198
6,526	300	21.7533	21	CONVENTION LEAVE	35,889	1,482	24.2165
4,837,599	272,815	17.7321	22	OTHER LEAVE	10,025,097	567,211	17.6743
1,574,520	96,366	16.3389	23	CONTINUATION OF PAY LEAVE	4,004,640	246,643	16.2365
297,851,898	16,946,445	17.5760	24	TOTAL PAID ABSENCE	520,608,121	29,787,669	17.4773
2,556,290,955	142,570,800	17.9299	25	GROSS PAY & TOTAL PAID HOURS	5,054,159,890	282,404,598	17.8968
215,190,941	12,191,542	17.6508	26	LESS TERM, ANN & HOL LEAVE TAKEN	348,354,489	19,817,217	17.5783
2,341,100,014	130,379,258	17.9560	27	BALANCE LINE 25 - LINE 26	4,705,805,401	262,587,381	17.9209
175,177,471	9,987,590	17.5395	28	ANNUAL LEAVE ACCRUED	350,390,773	19,977,623	17.5391
70,916,199	3,990,629	17.7706	29	HOLIDAY LEAVE ACCRUED	141,920,351	7,986,992	17.7689
2,587,193,684	144,357,477	17.9221	30	ACCRUED SALARY COST	5,198,116,525	290,551,996	17.8904
			31	BENEFITS-USPS CONTRIBUTION			
185,910,452			32	HEALTH BENEFITS	375,065,088		
14,221,628			33	LIFE INSURANCE	28,488,658		
188,022,151			34	RETIREMENT	376,867,651		
39,994,524			35	THRIFT SAVINGS PLAN (TSP)	80,213,344		
			36	TSP FIDUCIARY INSURANCE			
87,723,216			37	SOCIAL SECURITY	173,458,065		
36,547,024			38	MEDICARE	72,439,618		
552,418,995			39	PAYROLL BENEFITS SUBTOTAL	1,106,532,424		
6,788,572			40	UNIFORM ALLOWANCE	12,960,829		
559,207,567			41	TOTAL BENEFITS	1,119,493,253		
		21.6144	42	(%) BENEFITS/ACCRUED SALARY COST			21.5365
3,146,401,251	125,624,355	25.0461	43	COST OF SAL & BEN PER TOTAL WK HR	6,317,609,778	252,616,929	25.0086
105,393,093			44	LESS OVERTIME PREMIUM PAY	195,147,548		
3,041,008,158	125,624,355	24.2071	45	STR SAL/BEN COST PER TOTAL WK HR	6,122,462,230	252,616,929	24.2361

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

DATE 11-13-96
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,410,925	7,076,587	10.0911	01	STRAIGHT TIME HOURS	140,994,928	13,969,821	10.0928
8,988,885	631,988	14.2231	02	OVERTIME WORK HOURS	16,715,853	1,168,333	14.3074
			03	HOLIDAY WORK HOURS			
80,399,810	7,708,575	10.4299	04	WORK HOURS SUBTOTAL	157,710,781	15,138,154	10.4180
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38	2	19.0000
51,828	5,191	9.9842	07	LIMITED DUTY HOURS (NA)	79,858	7,914	10.0907
6,139	524	11.7156	08	REHABILITATION WORK HOURS (NA)	10,735	911	11.7837
773,389	93,303	8.2890	09	TRAINING HOURS	1,117,530	134,629	8.3008
81,173,199	7,801,878	10.4043	10	TOTAL WORK HOURS	158,828,311	15,272,783	10.3994
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
1,271,494	1,777,801	.7152	12	NIGHT DIFFERENTIAL (NA HOURS)	2,451,249	3,426,518	.7153
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	28-	7-	4.0000
	10,237		15	LEAVE WITHOUT PAY (NA HOURS)		21,176	
			16	TERMINAL LEAVE	2,139	44	48.6136
90,966	6,635	13.7100	17	ANNUAL LEAVE	199,581	14,895	13.3991
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,165	90	12.9444
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,386	184	12.9673	22	OTHER LEAVE	5,078	366	13.8743
26,574	2,772	9.5865	23	CONTINUATION OF PAY LEAVE	87,985	9,088	9.6814
119,926	9,591	12.5040	24	TOTAL PAID ABSENCE	295,948	24,483	12.0878
82,564,619	7,811,469	10.5696	25	GROSS PAY & TOTAL PAID HOURS	161,575,510	15,297,266	10.5623
90,966	6,635	13.7100	26	LESS TERM, ANN & HOL LEAVE TAKEN	201,720	14,939	13.5029
82,473,653	7,804,834	10.5669	27	BALANCE LINE 25 - LINE 26	161,373,790	15,282,327	10.5595
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
82,473,653	7,804,834	10.5669	30	ACCRUED SALARY COST	161,373,790	15,282,327	10.5595
			31	BENEFITS-USPS CONTRIBUTION			
253			32	HEALTH BENEFITS	792		
12			33	LIFE INSURANCE	18		
166			34	RETIREMENT	473		
7			35	THRIFT SAVINGS PLAN (TSP)	37		
			36	TSP FIDUCIARY INSURANCE			
5,135,940			37	SOCIAL SECURITY	10,048,375		
1,201,337			38	MEDICARE	2,350,401		
6,337,715			39	PAYROLL BENEFITS SUBTOTAL	12,400,096		
			40	UNIFORM ALLOWANCE			
6,337,715			41	TOTAL BENEFITS	12,400,096		
		7.6845	42	(%) BENEFITS/ACCRUED SALARY COST			7.6840
88,811,368	7,801,878	11.3833	43	COST OF SAL & BEN PER TOTAL WK HR	173,773,886	15,272,783	11.3780
2,993,299			44	LESS OVERTIME PREMIUM PAY	5,566,385		
85,818,069	7,801,878	10.9996	45	STR SAL/BEN COST PER TOTAL WK HR	168,207,501	15,272,783	11.0135

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

DATE 11-13-96
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
296,027,227	13,239,469	22.3594	01	STRAIGHT TIME HOURS	593,359,412	26,292,625	22.5675
4,911,467	187,807	26.1516	02	OVERTIME WORK HOURS	8,528,497	318,288	26.7949
1,770,908	81,798	21.6497	03	HOLIDAY WORK HOURS	1,808,308	83,457	21.6675
302,709,602	13,509,074	22.4078	04	WORK HOURS SUBTOTAL	603,696,217	26,694,370	22.6151
			05	STEWARDS DUTY HOURS (NA)			
308	9	34.2222	06	PENALTY OVERTIME (NA)	673	9	74.7777
50,888	2,285	22.2704	07	LIMITED DUTY HOURS (NA)	82,430	3,714	22.1943
218,911	10,063	21.7540	08	REHABILITATION WORK HOURS (NA)	428,888	19,712	21.7577
4,081,427	179,726	22.7091	09	TRAINING HOURS	5,836,103	257,127	22.6973
306,791,029	13,688,800	22.4118	10	TOTAL WORK HOURS	609,532,320	26,951,497	22.6158
788,607	144,643	5.4520	11	SUNDAY PREMIUM (NA HOURS)	1,587,014	290,523	5.4626
2,299,289	1,162,191	1.9784	12	NIGHT DIFFERENTIAL (NA HOURS)	4,669,230	2,356,703	1.9812
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22		
74	8	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	3,784	351	10.7806
	102,515		15	LEAVE WITHOUT PAY (NA HOURS)		206,312	
1,172,079	47,112	24.8785	16	TERMINAL LEAVE	2,696,201	101,188	26.6454
16,445,486	721,132	22.8050	17	ANNUAL LEAVE	33,928,048	1,486,391	22.8257
14,854,951	643,692	23.0777	18	HOLIDAY LEAVE	14,982,358	648,543	23.1015
7,708,593	341,105	22.5988	19	SICK LEAVE	15,970,811	705,480	22.6382
122,273	5,445	22.4560	20	MILITARY LEAVE	255,699	11,375	22.4790
6,526	300	21.7533	21	CONVENTION LEAVE	35,889	1,482	24.2165
779,610	33,374	23.3598	22	OTHER LEAVE	1,582,139	67,522	23.4314
28,930	1,289	22.4437	23	CONTINUATION OF PAY LEAVE	80,424	3,701	21.7303
41,118,448	1,793,449	22.9270	24	TOTAL PAID ABSENCE	69,531,569	3,025,682	22.9804
350,997,447	15,482,249	22.6709	25	GROSS PAY & TOTAL PAID HOURS	685,323,939	29,977,179	22.8615
32,472,516	1,411,936	22.9985	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,606,607	2,236,122	23.0786
318,524,931	14,070,313	22.6380	27	BALANCE LINE 25 - LINE 26	633,717,332	27,741,057	22.8440
27,991,151	1,207,929	23.1728	28	ANNUAL LEAVE ACCRUED	55,962,980	2,415,059	23.1725
11,467,778	498,581	23.0008	29	HOLIDAY LEAVE ACCRUED	22,928,267	996,820	23.0014
357,983,860	15,776,823	22.6904	30	ACCRUED SALARY COST	712,608,579	31,152,936	22.8745
			31	BENEFITS-USPS CONTRIBUTION			
24,315,124			32	HEALTH BENEFITS	47,288,902		
2,278,783			33	LIFE INSURANCE	4,482,380		
27,325,474			34	RETIREMENT	53,626,360		
3,511,668			35	THRIFT SAVINGS PLAN (TSP)	6,742,759		
			36	TSP FIDUCIARY INSURANCE			
5,489,427			37	SOCIAL SECURITY	10,539,242		
5,016,658			38	MEDICARE	9,938,096		
67,937,134			39	PAYROLL BENEFITS SUBTOTAL	132,617,739		
39,047			40	UNIFORM ALLOWANCE	74,037		
67,976,181			41	TOTAL BENEFITS	132,691,776		
		18.9886	42	(%) BENEFITS/ACCRUED SALARY COST			18.6205
425,960,041	13,688,800	31.1174	43	COST OF SAL & BEN PER TOTAL WK HR	845,300,355	26,951,497	31.3637
1,635,570			44	LESS OVERTIME PREMIUM PAY	2,840,102		
424,324,471	13,688,800	30.9979	45	STR SAL/BEN COST PER TOTAL WK HR	842,460,253	26,951,497	31.2583

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,801,785	1,127,962	21.1015	01	STRAIGHT TIME HOURS	49,308,143	2,327,716	21.1830
530,891	17,530	30.2847	02	OVERTIME WORK HOURS	1,211,462	39,675	30.5346
9,116	438	20.8127	03	HOLIDAY WORK HOURS	9,119	438	20.8196
24,341,792	1,145,930	21.2419	04	WORK HOURS SUBTOTAL	50,528,724	2,367,829	21.3396
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,036	147	27.4557	08	REHABILITATION WORK HOURS (NA)	8,866	313	28.3258
479,063	22,221	21.5590	09	TRAINING HOURS	725,140	33,653	21.5475
24,820,855	1,168,151	21.2479	10	TOTAL WORK HOURS	51,253,864	2,401,482	21.3425
			11	SUNDAY PREMIUM (NA HOURS)			
63	30	2.1000	12	NIGHT DIFFERENTIAL (NA HOURS)	472	218	2.1651
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8,544		15	LEAVE WITHOUT PAY (NA HOURS)		15,968	
80,931	3,669	22.0580	16	TERMINAL LEAVE	212,155	8,936	23.7416
2,029,073	94,881	21.3854	17	ANNUAL LEAVE	4,019,188	188,461	21.3263
1,394,527	65,227	21.3795	18	HOLIDAY LEAVE	1,405,299	65,723	21.3821
833,335	38,953	21.3933	19	SICK LEAVE	1,601,972	74,123	21.6123
6,064	280	21.6571	20	MILITARY LEAVE	11,151	520	21.4442
1,312	60	21.8666	21	CONVENTION LEAVE	7,687	324	23.7253
45,948	2,124	21.6327	22	OTHER LEAVE	98,419	4,552	21.6210
731	40	18.2750	23	CONTINUATION OF PAY LEAVE	3,477	175	19.8685
4,391,921	205,234	21.3995	24	TOTAL PAID ABSENCE	7,359,348	342,814	21.4674
29,212,839	1,373,385	21.2706	25	GROSS PAY & TOTAL PAID HOURS	58,613,684	2,744,296	21.3583
3,504,531	163,777	21.3981	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,636,642	263,120	21.4223
25,708,308	1,209,608	21.2534	27	BALANCE LINE 25 - LINE 26	52,977,042	2,481,176	21.3515
2,708,595	126,490	21.4135	28	ANNUAL LEAVE ACCRUED	5,418,515	253,012	21.4160
1,093,237	51,234	21.3381	29	HOLIDAY LEAVE ACCRUED	2,187,642	102,512	21.3403
29,510,140	1,387,332	21.2711	30	ACCRUED SALARY COST	60,583,199	2,836,700	21.3569
			31	BENEFITS-USPS CONTRIBUTION			
2,241,651			32	HEALTH BENEFITS	4,472,365		
194,283			33	LIFE INSURANCE	387,765		
2,193,538			34	RETIREMENT	4,378,596		
204,752			35	THRIFT SAVINGS PLAN (TSP)	402,014		
			36	TSP FIDUCIARY INSURANCE			
315,935			37	SOCIAL SECURITY	629,793		
416,675			38	MEDICARE	846,779		
5,566,834			39	PAYROLL BENEFITS SUBTOTAL	11,117,312		
27,384			40	UNIFORM ALLOWANCE	50,813		
5,594,218			41	TOTAL BENEFITS	11,168,125		
		18.9569	42	(%) BENEFITS/ACCRUED SALARY COST			18.4343
35,104,358	1,168,151	30.0512	43	COST OF SAL & BEN PER TOTAL WK HR	71,751,324	2,401,482	29.8779
176,787			44	LESS OVERTIME PREMIUM PAY	403,417		
34,927,571	1,168,151	29.8998	45	STR SAL/BEN COST PER TOTAL WK HR	71,347,907	2,401,482	29.7099

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
31,322,719	1,228,793	25.4906	01	STRAIGHT TIME HOURS	63,383,060	2,455,561	25.8120
161,329	5,728	28.1649	02	OVERTIME WORK HOURS	317,637	11,013	28.8420
1,942	88	22.0681	03	HOLIDAY WORK HOURS	2,293	104	22.0480
31,485,990	1,234,609	25.5028	04	WORK HOURS SUBTOTAL	63,702,990	2,466,678	25.8254
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
10,013	483	20.7308	07	LIMITED DUTY HOURS (NA)	16,299	773	21.0853
6,182	250	24.7280	08	REHABILITATION WORK HOURS (NA)	6,323	257	24.6031
625,375	24,385	25.6458	09	TRAINING HOURS	882,673	34,447	25.6240
32,111,365	1,258,994	25.5055	10	TOTAL WORK HOURS	64,585,663	2,501,125	25.8226
			11	SUNDAY PREMIUM (NA HOURS)	117	20	5.8500
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	227	108	2.1018
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,187		15	LEAVE WITHOUT PAY (NA HOURS)		12,931	
236,450	8,553	27.6452	16	TERMINAL LEAVE	612,860	20,346	30.1218
2,035,895	76,992	26.4429	17	ANNUAL LEAVE	3,801,756	143,042	26.5779
1,664,747	62,280	26.7300	18	HOLIDAY LEAVE	1,687,928	63,096	26.7517
654,925	24,504	26.7272	19	SICK LEAVE	1,332,607	49,892	26.7098
10,499	416	25.2379	20	MILITARY LEAVE	19,236	744	25.8548
1,887	64	29.4843	21	CONVENTION LEAVE	20,737	784	26.4502
90,794	3,519	25.8010	22	OTHER LEAVE	186,623	7,236	25.7909
1,043	43	24.2558	23	CONTINUATION OF PAY LEAVE	1,043	43	24.2558
4,696,240	176,371	26.6270	24	TOTAL PAID ABSENCE	7,662,790	285,183	26.8697
36,807,606	1,435,365	25.6433	25	GROSS PAY & TOTAL PAID HOURS	72,248,797	2,786,308	25.9299
3,937,092	147,825	26.6334	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,102,544	226,484	26.9447
32,870,514	1,287,540	25.5297	27	BALANCE LINE 25 - LINE 26	66,146,253	2,559,824	25.8401
3,253,618	121,710	26.7325	28	ANNUAL LEAVE ACCRUED	6,505,374	243,290	26.7391
1,276,638	47,864	26.6721	29	HOLIDAY LEAVE ACCRUED	2,552,454	95,673	26.6789
37,400,770	1,457,114	25.6677	30	ACCRUED SALARY COST	75,204,081	2,898,787	25.9432
			31	BENEFITS-USPS CONTRIBUTION			
2,438,301			32	HEALTH BENEFITS	4,727,119		
245,217			33	LIFE INSURANCE	480,153		
2,697,350			34	RETIREMENT	5,252,711		
158,189			35	THRIFT SAVINGS PLAN (TSP)	279,029		
			36	TSP FIDUCIARY INSURANCE			
233,672			37	SOCIAL SECURITY	417,044		
526,863			38	MEDICARE	1,051,830		
6,299,592			39	PAYROLL BENEFITS SUBTOTAL	12,207,886		
4,407			40	UNIFORM ALLOWANCE	9,096		
6,303,999			41	TOTAL BENEFITS	12,216,982		
		16.8552	42	(%) BENEFITS/ACCRUED SALARY COST			16.2451
43,704,769	1,258,994	34.7140	43	COST OF SAL & BEN PER TOTAL WK HR	87,421,063	2,501,125	34.9526
53,723			44	LESS OVERTIME PREMIUM PAY	105,773		
43,651,046	1,258,994	34.6713	45	STR SAL/BEN COST PER TOTAL WK HR	87,315,290	2,501,125	34.9104

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TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,288,744	164,922	13.8777	01	STRAIGHT TIME HOURS	4,687,605	337,352	13.8952
9,148	404	22.6435	02	OVERTIME WORK HOURS	28,425	1,204	23.6088
317	20	15.8500	03	HOLIDAY WORK HOURS	317	20	15.8500
2,298,209	165,346	13.8993	04	WORK HOURS SUBTOTAL	4,716,347	338,576	13.9299
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
38,764	2,013	19.2568	09	TRAINING HOURS	50,506	2,627	19.2257
2,336,973	167,359	13.9638	10	TOTAL WORK HOURS	4,766,853	341,203	13.9707
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,956		15	LEAVE WITHOUT PAY (NA HOURS)		3,754	
16,914	1,001	16.8971	16	TERMINAL LEAVE	49,661	3,027	16.4060
163,276	10,943	14.9205	17	ANNUAL LEAVE	351,622	23,664	14.8589
109,569	7,491	14.6267	18	HOLIDAY LEAVE	111,909	7,639	14.6496
60,741	4,032	15.0647	19	SICK LEAVE	123,122	8,267	14.8931
			20	MILITARY LEAVE			
288	16	18.0000	21	CONVENTION LEAVE	277	16	17.3125
13,191	1,016	12.9832	22	OTHER LEAVE	21,404	1,637	13.0751
			23	CONTINUATION OF PAY LEAVE	2,159	120	17.9916
363,979	24,499	14.8568	24	TOTAL PAID ABSENCE	660,154	44,370	14.8783
2,700,952	191,858	14.0778	25	GROSS PAY & TOTAL PAID HOURS	5,427,007	385,573	14.0751
289,759	19,435	14.9091	26	LESS TERM, ANN & HOL LEAVE TAKEN	513,192	34,330	14.9487
2,411,193	172,423	13.9841	27	BALANCE LINE 25 - LINE 26	4,913,815	351,243	13.9897
213,828	14,548	14.6981	28	ANNUAL LEAVE ACCRUED	430,870	29,326	14.6924
91,576	6,297	14.5427	29	HOLIDAY LEAVE ACCRUED	183,330	12,604	14.5453
2,716,597	193,268	14.0561	30	ACCRUED SALARY COST	5,528,015	393,173	14.0600
			31	BENEFITS-USPS CONTRIBUTION			
338,247			32	HEALTH BENEFITS	675,221		
17,626			33	LIFE INSURANCE	35,188		
219,364			34	RETIREMENT	437,531		
36,841			35	THRIFT SAVINGS PLAN (TSP)	73,160		
			36	TSP FIDUCIARY INSURANCE			
74,760			37	SOCIAL SECURITY	150,595		
37,888			38	MEDICARE	76,558		
724,726			39	PAYROLL BENEFITS SUBTOTAL	1,448,253		
			40	UNIFORM ALLOWANCE			
724,726			41	TOTAL BENEFITS	1,448,253		
		26.6777	42	(%) BENEFITS/ACCRUED SALARY COST			26.1984
3,441,323	167,359	20.5625	43	COST OF SAL & BEN PER TOTAL WK HR	6,976,268	341,203	20.4460
3,046			44	LESS OVERTIME PREMIUM PAY	9,466		
3,438,277	167,359	20.5443	45	STR SAL/BEN COST PER TOTAL WK HR	6,966,802	341,203	20.4183

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TITLE: POSTMASTERS, CAG K

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,231,310	1,209,547	18.3798	01	STRAIGHT TIME HOURS	45,908,725	2,493,128	18.4141
326,673	11,902	27.4468	02	OVERTIME WORK HOURS	847,368	30,543	27.7434
3,311	170	19.4764	03	HOLIDAY WORK HOURS	2,533	130	19.4846
22,561,294	1,221,619	18.4683	04	WORK HOURS SUBTOTAL	46,758,626	2,523,801	18.5270
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,285	109	20.9633	08	REHABILITATION WORK HOURS (NA)	4,202	200	21.0100
326,224	17,014	19.1738	09	TRAINING HOURS	480,034	25,096	19.1279
22,887,518	1,238,633	18.4780	10	TOTAL WORK HOURS	47,238,660	2,548,897	18.5329
			11	SUNDAY PREMIUM (NA HOURS)	2		
46	24	1.9166	12	NIGHT DIFFERENTIAL (NA HOURS)	332	183	1.8142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
47	5	9.4000	14	OTHER PREMIUM PAY (NA HOURS)	47	5	9.4000
	9,992		15	LEAVE WITHOUT PAY (NA HOURS)		20,279	
98,116	5,251	18.6852	16	TERMINAL LEAVE	225,300	11,480	19.6254
1,853,389	98,737	18.7709	17	ANNUAL LEAVE	3,879,448	206,886	18.7516
1,295,301	69,311	18.6882	18	HOLIDAY LEAVE	1,309,824	70,061	18.6954
898,006	47,488	18.9101	19	SICK LEAVE	1,739,437	92,272	18.8511
2,368	116	20.4137	20	MILITARY LEAVE	4,692	244	19.2295
3,039	160	18.9937	21	CONVENTION LEAVE	7,188	358	20.0782
45,164	2,501	18.0583	22	OTHER LEAVE	81,173	4,454	18.2247
3,702	196	18.8877	23	CONTINUATION OF PAY LEAVE	9,050	478	18.9330
4,199,085	223,760	18.7660	24	TOTAL PAID ABSENCE	7,256,112	386,233	18.7868
27,086,696	1,462,393	18.5221	25	GROSS PAY & TOTAL PAID HOURS	54,495,153	2,935,130	18.5665
3,246,806	173,299	18.7352	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,414,572	288,427	18.7727
23,839,890	1,289,094	18.4935	27	BALANCE LINE 25 - LINE 26	49,080,581	2,646,703	18.5440
2,449,722	130,533	18.7670	28	ANNUAL LEAVE ACCRUED	4,900,190	261,143	18.7643
1,012,732	54,179	18.6923	29	HOLIDAY LEAVE ACCRUED	2,026,247	108,403	18.6917
27,302,344	1,473,806	18.5250	30	ACCRUED SALARY COST	56,007,018	3,016,249	18.5684
			31	BENEFITS-USPS CONTRIBUTION			
2,298,678			32	HEALTH BENEFITS	4,609,838		
179,404			33	LIFE INSURANCE	359,395		
2,120,534			34	RETIREMENT	4,251,254		
283,013			35	THRIFT SAVINGS PLAN (TSP)	565,828		
			36	TSP FIDUCIARY INSURANCE			
463,987			37	SOCIAL SECURITY	942,003		
385,058			38	MEDICARE	782,340		
5,730,674			39	PAYROLL BENEFITS SUBTOTAL	11,510,658		
297			40	UNIFORM ALLOWANCE	297		
5,730,971			41	TOTAL BENEFITS	11,510,955		
		20.9907	42	(%) BENEFITS/ACCRUED SALARY COST			20.5527
33,033,315	1,238,633	26.6691	43	COST OF SAL & BEN PER TOTAL WK HR	67,517,973	2,548,897	26.4890
108,782			44	LESS OVERTIME PREMIUM PAY	282,174		
32,924,533	1,238,633	26.5813	45	STR SAL/BEN COST PER TOTAL WK HR	67,235,799	2,548,897	26.3783

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4,768,978	481,535	9.9036	01	STRAIGHT TIME HOURS	10,264,722	1,037,479	9.8939
68,469	4,468	15.3243	02	OVERTIME WORK HOURS	199,246	12,949	15.3869
			03	HOLIDAY WORK HOURS			
4,837,447	486,003	9.9535	04	WORK HOURS SUBTOTAL	10,463,968	1,050,428	9.9616
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
48,993	6,296	7.7816	09	TRAINING HOURS	75,158	9,647	7.7908
4,886,440	492,299	9.9257	10	TOTAL WORK HOURS	10,539,126	1,060,075	9.9418
			11	SUNDAY PREMIUM (NA HOURS)			
251	357	.7030	12	NIGHT DIFFERENTIAL (NA HOURS)	1,235	1,691	.7303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	60		15	LEAVE WITHOUT PAY (NA HOURS)		60	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	16-		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	67	8	8.3750
351	50	7.0200	23	CONTINUATION OF PAY LEAVE	1,081	154	7.0194
351	50	7.0200	24	TOTAL PAID ABSENCE	1,132	162	6.9876
4,887,042	492,349	9.9259	25	GROSS PAY & TOTAL PAID HOURS	10,541,493	1,060,237	9.9425
			26	LESS TERM, ANN & HOL LEAVE TAKEN	16-		
4,887,042	492,349	9.9259	27	BALANCE LINE 25 - LINE 26	10,541,509	1,060,237	9.9425
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,887,042	492,349	9.9259	30	ACCRUED SALARY COST	10,541,509	1,060,237	9.9425
			31	BENEFITS-USPS CONTRIBUTION			
13			32	HEALTH BENEFITS	13		
1			33	LIFE INSURANCE	1		
13			34	RETIREMENT	13		
3			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
306,274			37	SOCIAL SECURITY	658,194		
71,715			38	MEDICARE	154,060		
378,019			39	PAYROLL BENEFITS SUBTOTAL	812,284		
			40	UNIFORM ALLOWANCE			
378,019			41	TOTAL BENEFITS	812,284		
		7.7351	42	(%) BENEFITS/ACCRUED SALARY COST			7.7055
5,265,061	492,299	10.6948	43	COST OF SAL & BEN PER TOTAL WK HR	11,353,793	1,060,075	10.7103
22,800			44	LESS OVERTIME PREMIUM PAY	66,349		
5,242,261	492,299	10.6485	45	STR SAL/BEN COST PER TOTAL WK HR	11,287,444	1,060,075	10.6477

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TITLE: POSTMASTERS, CONSOLIDATED

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
79,644,558	3,731,224	21.3454	01	STRAIGHT TIME HOURS	163,287,533	7,613,757	21.4463
1,028,041	35,564	28.9067	02	OVERTIME WORK HOURS	2,404,892	82,435	29.1731
14,686	716	20.5111	03	HOLIDAY WORK HOURS	14,262	692	20.6098
80,687,285	3,767,504	21.4166	04	WORK HOURS SUBTOTAL	165,706,687	7,696,884	21.5290
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
10,013	483	20.7308	07	LIMITED DUTY HOURS (NA)	16,299	773	21.0853
12,503	506	24.7094	08	REHABILITATION WORK HOURS (NA)	19,391	770	25.1831
1,469,426	65,633	22.3885	09	TRAINING HOURS	2,138,353	95,823	22.3156
82,156,711	3,833,137	21.4332	10	TOTAL WORK HOURS	167,845,040	7,792,707	21.5387
			11	SUNDAY PREMIUM (NA HOURS)	119	20	5.9500
110	55	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,031	509	2.0255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
47	5	9.4000	14	OTHER PREMIUM PAY (NA HOURS)	47	5	9.4000
	26,679		15	LEAVE WITHOUT PAY (NA HOURS)		52,932	
432,411	18,474	23.4064	16	TERMINAL LEAVE	1,099,976	43,789	25.1199
6,081,633	281,553	21.6003	17	ANNUAL LEAVE	12,052,014	562,053	21.4428
4,464,144	204,309	21.8499	18	HOLIDAY LEAVE	4,514,960	206,519	21.8622
2,447,007	114,977	21.2825	19	SICK LEAVE	4,797,138	224,554	21.3629
18,931	812	23.3140	20	MILITARY LEAVE	35,079	1,508	23.2619
6,526	300	21.7533	21	CONVENTION LEAVE	35,889	1,482	24.2165
195,097	9,160	21.2987	22	OTHER LEAVE	387,619	17,879	21.6801
5,476	279	19.6272	23	CONTINUATION OF PAY LEAVE	15,729	816	19.2757
13,651,225	629,864	21.6732	24	TOTAL PAID ABSENCE	22,938,404	1,058,600	21.6686
95,808,093	4,463,001	21.4671	25	GROSS PAY & TOTAL PAID HOURS	190,784,641	8,851,307	21.5544
10,978,188	504,336	21.7676	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,666,950	812,361	21.7476
84,829,905	3,958,665	21.4289	27	BALANCE LINE 25 - LINE 26	173,117,691	8,038,946	21.5348
8,625,763	393,281	21.9328	28	ANNUAL LEAVE ACCRUED	17,254,949	786,771	21.9313
3,474,183	159,574	21.7716	29	HOLIDAY LEAVE ACCRUED	6,949,673	319,192	21.7727
96,929,851	4,511,520	21.4849	30	ACCRUED SALARY COST	197,322,313	9,144,909	21.5772
			31	BENEFITS-USPS CONTRIBUTION			
7,316,877			32	HEALTH BENEFITS	14,484,543		
636,530			33	LIFE INSURANCE	1,262,501		
7,230,786			34	RETIREMENT	14,320,092		
682,795			35	THRIFT SAVINGS PLAN (TSP)	1,320,031		
			36	TSP FIDUCIARY INSURANCE			
1,088,354			37	SOCIAL SECURITY	2,139,435		
1,366,484			38	MEDICARE	2,757,507		
18,321,826			39	PAYROLL BENEFITS SUBTOTAL	36,284,109		
32,088			40	UNIFORM ALLOWANCE	60,206		
18,353,914			41	TOTAL BENEFITS	36,344,315		
		18.9352	42	(%) BENEFITS/ACCRUED SALARY COST			18.4187
115,283,765	3,833,137	30.0755	43	COST OF SAL & BEN PER TOTAL WK HR	233,666,628	7,792,707	29.9852
342,338			44	LESS OVERTIME PREMIUM PAY	800,829		
114,941,427	3,833,137	29.9862	45	STR SAL/BEN COST PER TOTAL WK HR	232,865,799	7,792,707	29.8825

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,822,896	6,049,876	21.4587	01	STRAIGHT TIME HOURS	254,027,489	11,672,358	21.7631
3,331,751	132,701	25.1072	02	OVERTIME WORK HOURS	5,118,926	201,041	25.4620
1,548,411	71,397	21.6873	03	HOLIDAY WORK HOURS	1,582,399	72,926	21.6986
134,703,058	6,253,974	21.5387	04	WORK HOURS SUBTOTAL	260,728,814	11,946,325	21.8250
			05	STEWARDS DUTY HOURS (NA)			
264	7	37.7142	06	PENALTY OVERTIME (NA)	862	14	61.5714
38,042	1,628	23.3673	07	LIMITED DUTY HOURS (NA)	59,751	2,555	23.3859
57,621	2,609	22.0854	08	REHABILITATION WORK HOURS (NA)	116,223	5,255	22.1166
1,974,771	86,560	22.8138	09	TRAINING HOURS	2,761,773	120,767	22.8686
136,677,829	6,340,534	21.5562	10	TOTAL WORK HOURS	263,490,587	12,067,092	21.8354
633,551	116,138	5.4551	11	SUNDAY PREMIUM (NA HOURS)	1,271,385	232,758	5.4622
1,956,216	990,061	1.9758	12	NIGHT DIFFERENTIAL (NA HOURS)	3,965,534	2,004,414	1.9784
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11		
27	3	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	967	103	9.3883
	49,855		15	LEAVE WITHOUT PAY (NA HOURS)		101,224	
385,017	16,356	23.5398	16	TERMINAL LEAVE	868,397	32,090	27.0612
5,946,524	259,703	22.8974	17	ANNUAL LEAVE	12,295,680	535,830	22.9469
5,780,123	252,245	22.9147	18	HOLIDAY LEAVE	5,829,118	253,942	22.9545
3,223,432	141,474	22.7846	19	SICK LEAVE	6,838,845	299,787	22.8123
54,471	2,558	21.2943	20	MILITARY LEAVE	131,945	6,174	21.3710
			21	CONVENTION LEAVE			
326,623	14,056	23.2372	22	OTHER LEAVE	660,977	28,565	23.1394
13,082	593	22.0607	23	CONTINUATION OF PAY LEAVE	37,438	1,692	22.1264
15,729,272	686,985	22.8960	24	TOTAL PAID ABSENCE	26,662,400	1,158,080	23.0229
154,996,895	7,027,519	22.0557	25	GROSS PAY & TOTAL PAID HOURS	295,390,884	13,225,172	22.3355
12,111,664	528,304	22.9255	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,993,195	821,862	23.1099
142,885,231	6,499,215	21.9849	27	BALANCE LINE 25 - LINE 26	276,397,689	12,403,310	22.2841
10,774,525	467,527	23.0457	28	ANNUAL LEAVE ACCRUED	21,539,560	934,683	23.0447
4,454,210	194,900	22.8538	29	HOLIDAY LEAVE ACCRUED	8,905,070	389,673	22.8526
158,113,966	7,161,642	22.0778	30	ACCRUED SALARY COST	306,842,319	13,727,666	22.3521
			31	BENEFITS-USPS CONTRIBUTION			
10,795,806			32	HEALTH BENEFITS	20,468,508		
972,338			33	LIFE INSURANCE	1,877,222		
11,768,858			34	RETIREMENT	22,623,078		
1,826,430			35	THRIFT SAVINGS PLAN (TSP)	3,426,774		
			36	TSP FIDUCIARY INSURANCE			
3,108,963			37	SOCIAL SECURITY	5,734,733		
2,218,281			38	MEDICARE	4,288,981		
30,690,676			39	PAYROLL BENEFITS SUBTOTAL	58,419,296		
322			40	UNIFORM ALLOWANCE	378		
30,690,998			41	TOTAL BENEFITS	58,419,674		
		19.4106	42	(%) BENEFITS/ACCRUED SALARY COST			19.0389
188,804,964	6,340,534	29.7774	43	COST OF SAL & BEN PER TOTAL WK HR	365,261,993	12,067,092	30.2692
1,109,517			44	LESS OVERTIME PREMIUM PAY	1,704,746		
187,695,447	6,340,534	29.6024	45	STR SAL/BEN COST PER TOTAL WK HR	363,557,247	12,067,092	30.1279

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,429,414	1,539,041	22.3706	01	STRAIGHT TIME HOURS	70,703,335	3,144,620	22.4839
341,394	11,618	29.3849	02	OVERTIME WORK HOURS	646,436	21,621	29.8985
51,146	2,489	20.5488	03	HOLIDAY WORK HOURS	52,137	2,527	20.6319
34,821,954	1,553,148	22.4202	04	WORK HOURS SUBTOTAL	71,401,908	3,168,768	22.5330
			05	STEWARDS DUTY HOURS (NA)			
26	1	26.0000	06	PENALTY OVERTIME (NA)	26	1	26.0000
845	38	22.2368	07	LIMITED DUTY HOURS (NA)	1,860	84	22.1428
101,989	4,744	21.4985	08	REHABILITATION WORK HOURS (NA)	203,299	9,428	21.5633
387,072	17,164	22.5513	09	TRAINING HOURS	568,481	25,265	22.5007
35,209,026	1,570,312	22.4216	10	TOTAL WORK HOURS	71,970,389	3,194,033	22.5327
43,250	8,174	5.2911	11	SUNDAY PREMIUM (NA HOURS)	88,849	16,698	5.3209
108,749	55,561	1.9572	12	NIGHT DIFFERENTIAL (NA HOURS)	224,324	114,339	1.9619
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)	343	33	10.3939
	16,274		15	LEAVE WITHOUT PAY (NA HOURS)		30,879	
63,906	2,574	24.8275	16	TERMINAL LEAVE	158,578	6,487	24.4455
1,839,300	81,669	22.5213	17	ANNUAL LEAVE	4,062,828	179,990	22.5725
1,967,930	87,650	22.4521	18	HOLIDAY LEAVE	1,976,564	87,966	22.4696
882,695	39,806	22.1749	19	SICK LEAVE	1,858,083	84,686	21.9408
16,257	691	23.5267	20	MILITARY LEAVE	34,751	1,437	24.1830
			21	CONVENTION LEAVE			
54,604	2,375	22.9911	22	OTHER LEAVE	110,877	4,837	22.9226
2,213	89	24.8651	23	CONTINUATION OF PAY LEAVE	11,460	507	22.6035
4,826,905	214,854	22.4659	24	TOTAL PAID ABSENCE	8,213,141	365,910	22.4457
40,187,930	1,785,166	22.5121	25	GROSS PAY & TOTAL PAID HOURS	80,497,047	3,559,943	22.6118
3,871,136	171,893	22.5206	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,197,970	274,443	22.5838
36,316,794	1,613,273	22.5112	27	BALANCE LINE 25 - LINE 26	74,299,077	3,285,500	22.6142
3,647,078	162,162	22.4903	28	ANNUAL LEAVE ACCRUED	7,291,644	324,174	22.4929
1,511,380	67,588	22.3616	29	HOLIDAY LEAVE ACCRUED	3,022,237	135,132	22.3650
41,475,252	1,843,023	22.5039	30	ACCRUED SALARY COST	84,612,958	3,744,806	22.5947
			31	BENEFITS-USPS CONTRIBUTION			
2,690,737			32	HEALTH BENEFITS	5,390,103		
267,736			33	LIFE INSURANCE	543,309		
3,175,958			34	RETIREMENT	6,451,974		
413,206			35	THRIFT SAVINGS PLAN (TSP)	833,316		
			36	TSP FIDUCIARY INSURANCE			
609,212			37	SOCIAL SECURITY	1,230,797		
572,859			38	MEDICARE	1,166,070		
7,729,708			39	PAYROLL BENEFITS SUBTOTAL	15,615,569		
435			40	UNIFORM ALLOWANCE	658		
7,730,143			41	TOTAL BENEFITS	15,616,227		
		18.6379	42	(%) BENEFITS/ACCRUED SALARY COST			18.4560
49,205,395	1,570,312	31.3347	43	COST OF SAL & BEN PER TOTAL WK HR	100,229,185	3,194,033	31.3801
113,689			44	LESS OVERTIME PREMIUM PAY	215,268		
49,091,706	1,570,312	31.2623	45	STR SAL/BEN COST PER TOTAL WK HR	100,013,917	3,194,033	31.3127

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,793	1,409	18.3058	01 STRAIGHT TIME HOURS	56,443	3,080	18.3256
1,077	40	26.9250	02 OVERTIME WORK HOURS	2,005	74	27.0945
			03 HOLIDAY WORK HOURS			
26,870	1,449	18.5438	04 WORK HOURS SUBTOTAL	58,448	3,154	18.5313
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
479	24	19.9583	09 TRAINING HOURS	634	32	19.8125
27,349	1,473	18.5668	10 TOTAL WORK HOURS	59,082	3,186	18.5442
700	157	4.4585	11 SUNDAY PREMIUM (NA HOURS)	1,668	373	4.4718
1,050	575	1.8260	12 NIGHT DIFFERENTIAL (NA HOURS)	2,225	1,214	1.8327
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	40		15 LEAVE WITHOUT PAY (NA HOURS)		42	
			16 TERMINAL LEAVE	570	31	18.3870
1,553	85	18.2705	17 ANNUAL LEAVE	2,141	116	18.4568
			18 HOLIDAY LEAVE			
505	27	18.7037	19 SICK LEAVE	1,100	59	18.6440
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
2,058	112	18.3750	24 TOTAL PAID ABSENCE	3,811	206	18.5000
31,157	1,585	19.6574	25 GROSS PAY & TOTAL PAID HOURS	66,786	3,392	19.6892
1,553	85	18.2705	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,711	147	18.4421
29,604	1,500	19.7360	27 BALANCE LINE 25 - LINE 26	64,075	3,245	19.7457
1,700	96	17.7083	28 ANNUAL LEAVE ACCRUED	3,508	198	17.7171
			29 HOLIDAY LEAVE ACCRUED			
31,304	1,596	19.6140	30 ACCRUED SALARY COST	67,583	3,443	19.6291
			31 BENEFITS-USPS CONTRIBUTION			
2,406			32 HEALTH BENEFITS	5,043		
223			33 LIFE INSURANCE	466		
3,230			34 RETIREMENT	6,876		
670			35 THRIFT SAVINGS PLAN (TSP)	1,465		
			36 TSP FIDUCIARY INSURANCE			
1,907			37 SOCIAL SECURITY	4,089		
446			38 MEDICARE	956		
8,882			39 PAYROLL BENEFITS SUBTOTAL	18,895		
84			40 UNIFORM ALLOWANCE	229		
8,966			41 TOTAL BENEFITS	19,124		
		28.6417	42 (%) BENEFITS/ACCRUED SALARY COST			28.2970
40,270	1,473	27.3387	43 COST OF SAL & BEN PER TOTAL WK HR	86,707	3,186	27.2150
359			44 LESS OVERTIME PREMIUM PAY	668		
39,911	1,473	27.0950	45 STR SAL/BEN COST PER TOTAL WK HR	86,039	3,186	27.0053

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
434,569	22,757	19.0960	01	STRAIGHT TIME HOURS	871,465	45,590	19.1152
24,075	838	28.7291	02	OVERTIME WORK HOURS	40,437	1,402	28.8423
2,801	144	19.4513	03	HOLIDAY WORK HOURS	2,801	144	19.4513
461,445	23,739	19.4382	04	WORK HOURS SUBTOTAL	914,703	47,136	19.4056
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,781	291	19.8659	09	TRAINING HOURS	8,728	440	19.8363
467,226	24,030	19.4434	10	TOTAL WORK HOURS	923,431	47,576	19.4095
2,001	416	4.8100	11	SUNDAY PREMIUM (NA HOURS)	4,263	888	4.8006
19,692	10,404	1.8927	12	NIGHT DIFFERENTIAL (NA HOURS)	39,326	20,751	1.8951
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,125	117	9.6153	14	OTHER PREMIUM PAY (NA HOURS)	2,347	243	9.6584
	973		15	LEAVE WITHOUT PAY (NA HOURS)		2,227	
5,142	253	20.3241	16	TERMINAL LEAVE	5,142	253	20.3241
22,159	1,138	19.4718	17	ANNUAL LEAVE	65,780	3,408	19.3016
25,374	1,326	19.1357	18	HOLIDAY LEAVE	25,374	1,326	19.1357
14,153	724	19.5483	19	SICK LEAVE	27,155	1,393	19.4938
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,444	123	19.8699	22	OTHER LEAVE	2,745	139	19.7482
			23	CONTINUATION OF PAY LEAVE	26	2	13.0000
69,272	3,564	19.4365	24	TOTAL PAID ABSENCE	126,222	6,521	19.3562
559,316	27,594	20.2694	25	GROSS PAY & TOTAL PAID HOURS	1,095,589	54,097	20.2523
52,675	2,717	19.3871	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,296	4,987	19.3094
506,641	24,877	20.3658	27	BALANCE LINE 25 - LINE 26	999,293	49,110	20.3480
38,212	1,984	19.2600	28	ANNUAL LEAVE ACCRUED	76,142	3,952	19.2667
19,539	1,023	19.0997	29	HOLIDAY LEAVE ACCRUED	38,855	2,033	19.1121
564,392	27,884	20.2407	30	ACCRUED SALARY COST	1,114,290	55,095	20.2248
			31	BENEFITS-USPS CONTRIBUTION			
33,220			32	HEALTH BENEFITS	67,957		
3,479			33	LIFE INSURANCE	6,936		
52,201			34	RETIREMENT	103,523		
14,905			35	THRIFT SAVINGS PLAN (TSP)	29,633		
			36	TSP FIDUCIARY INSURANCE			
26,776			37	SOCIAL SECURITY	52,442		
8,009			38	MEDICARE	15,681		
138,590			39	PAYROLL BENEFITS SUBTOTAL	276,172		
3,051			40	UNIFORM ALLOWANCE	7,078		
141,641			41	TOTAL BENEFITS	283,250		
		25.0962	42	(%) BENEFITS/ACCRUED SALARY COST			25.4197
706,033	24,030	29.3813	43	COST OF SAL & BEN PER TOTAL WK HR	1,397,540	47,576	29.3748
8,017			44	LESS OVERTIME PREMIUM PAY	13,466		
698,016	24,030	29.0476	45	STR SAL/BEN COST PER TOTAL WK HR	1,384,074	47,576	29.0918

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
460,362	24,166	19.0499	01	STRAIGHT TIME HOURS	927,908	48,670	19.0652
25,152	878	28.6469	02	OVERTIME WORK HOURS	42,442	1,476	28.7547
2,801	144	19.4513	03	HOLIDAY WORK HOURS	2,801	144	19.4513
488,315	25,188	19.3868	04	WORK HOURS SUBTOTAL	973,151	50,290	19.3507
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,260	315	19.8730	09	TRAINING HOURS	9,362	472	19.8347
494,575	25,503	19.3928	10	TOTAL WORK HOURS	982,513	50,762	19.3552
2,701	573	4.7137	11	SUNDAY PREMIUM (NA HOURS)	5,931	1,261	4.7034
20,742	10,979	1.8892	12	NIGHT DIFFERENTIAL (NA HOURS)	41,551	21,965	1.8916
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,125	117	9.6153	14	OTHER PREMIUM PAY (NA HOURS)	2,347	243	9.6584
	1,013		15	LEAVE WITHOUT PAY (NA HOURS)		2,269	
5,142	253	20.3241	16	TERMINAL LEAVE	5,712	284	20.1126
23,712	1,223	19.3883	17	ANNUAL LEAVE	67,921	3,524	19.2738
25,374	1,326	19.1357	18	HOLIDAY LEAVE	25,374	1,326	19.1357
14,658	751	19.5179	19	SICK LEAVE	28,255	1,452	19.4593
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,444	123	19.8699	22	OTHER LEAVE	2,745	139	19.7482
			23	CONTINUATION OF PAY LEAVE	26	2	13.0000
71,330	3,676	19.4042	24	TOTAL PAID ABSENCE	130,033	6,727	19.3300
590,473	29,179	20.2362	25	GROSS PAY & TOTAL PAID HOURS	1,162,375	57,489	20.2190
54,228	2,802	19.3533	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,007	5,134	19.2845
536,245	26,377	20.3300	27	BALANCE LINE 25 - LINE 26	1,063,368	52,355	20.3107
39,912	2,080	19.1884	28	ANNUAL LEAVE ACCRUED	79,650	4,150	19.1927
19,539	1,023	19.0997	29	HOLIDAY LEAVE ACCRUED	38,855	2,033	19.1121
595,696	29,480	20.2067	30	ACCRUED SALARY COST	1,181,873	58,538	20.1898
			31	BENEFITS-USPS CONTRIBUTION			
35,626			32	HEALTH BENEFITS	73,000		
3,702			33	LIFE INSURANCE	7,402		
55,431			34	RETIREMENT	110,399		
15,575			35	THRIFT SAVINGS PLAN (TSP)	31,098		
			36	TSP FIDUCIARY INSURANCE			
28,683			37	SOCIAL SECURITY	56,531		
8,455			38	MEDICARE	16,637		
147,472			39	PAYROLL BENEFITS SUBTOTAL	295,067		
3,135			40	UNIFORM ALLOWANCE	7,307		
150,607			41	TOTAL BENEFITS	302,374		
		25.2825	42	(%) BENEFITS/ACCRUED SALARY COST			25.5843
746,303	25,503	29.2633	43	COST OF SAL & BEN PER TOTAL WK HR	1,484,247	50,762	29.2393
8,376			44	LESS OVERTIME PREMIUM PAY	14,133		
737,927	25,503	28.9349	45	STR SAL/BEN COST PER TOTAL WK HR	1,470,114	50,762	28.9609

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
460,362	24,166	19.0499	01	STRAIGHT TIME HOURS	927,908	48,670	19.0652
25,152	878	28.6469	02	OVERTIME WORK HOURS	42,442	1,476	28.7547
2,801	144	19.4513	03	HOLIDAY WORK HOURS	2,801	144	19.4513
488,315	25,188	19.3868	04	WORK HOURS SUBTOTAL	973,151	50,290	19.3507
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,260	315	19.8730	09	TRAINING HOURS	9,362	472	19.8347
494,575	25,503	19.3928	10	TOTAL WORK HOURS	982,513	50,762	19.3552
2,701	573	4.7137	11	SUNDAY PREMIUM (NA HOURS)	5,931	1,261	4.7034
20,742	10,979	1.8892	12	NIGHT DIFFERENTIAL (NA HOURS)	41,551	21,965	1.8916
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,125	117	9.6153	14	OTHER PREMIUM PAY (NA HOURS)	2,347	243	9.6584
	1,013		15	LEAVE WITHOUT PAY (NA HOURS)		2,269	
5,142	253	20.3241	16	TERMINAL LEAVE	5,712	284	20.1126
23,712	1,223	19.3883	17	ANNUAL LEAVE	67,921	3,524	19.2738
25,374	1,326	19.1357	18	HOLIDAY LEAVE	25,374	1,326	19.1357
14,658	751	19.5179	19	SICK LEAVE	28,255	1,452	19.4593
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,444	123	19.8699	22	OTHER LEAVE	2,745	139	19.7482
			23	CONTINUATION OF PAY LEAVE	26	2	13.0000
71,330	3,676	19.4042	24	TOTAL PAID ABSENCE	130,033	6,727	19.3300
590,473	29,179	20.2362	25	GROSS PAY & TOTAL PAID HOURS	1,162,375	57,489	20.2190
54,228	2,802	19.3533	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,007	5,134	19.2845
536,245	26,377	20.3300	27	BALANCE LINE 25 - LINE 26	1,063,368	52,355	20.3107
39,912	2,080	19.1884	28	ANNUAL LEAVE ACCRUED	79,650	4,150	19.1927
19,539	1,023	19.0997	29	HOLIDAY LEAVE ACCRUED	38,855	2,033	19.1121
595,696	29,480	20.2067	30	ACCRUED SALARY COST	1,181,873	58,538	20.1898
			31	BENEFITS-USPS CONTRIBUTION			
35,626			32	HEALTH BENEFITS	73,000		
3,702			33	LIFE INSURANCE	7,402		
55,431			34	RETIREMENT	110,399		
15,575			35	THRIFT SAVINGS PLAN (TSP)	31,098		
			36	TSP FIDUCIARY INSURANCE			
28,683			37	SOCIAL SECURITY	56,531		
8,455			38	MEDICARE	16,637		
147,472			39	PAYROLL BENEFITS SUBTOTAL	295,067		
3,135			40	UNIFORM ALLOWANCE	7,307		
150,607			41	TOTAL BENEFITS	302,374		
		25.2825	42	(%) BENEFITS/ACCRUED SALARY COST			25.5843
746,303	25,503	29.2633	43	COST OF SAL & BEN PER TOTAL WK HR	1,484,247	50,762	29.2393
8,376			44	LESS OVERTIME PREMIUM PAY	14,133		
737,927	25,503	28.9349	45	STR SAL/BEN COST PER TOTAL WK HR	1,470,114	50,762	28.9609

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CLERKS, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,622,759	417,641	15.8575	01	STRAIGHT TIME HOURS	13,425,084	845,619	15.8760
261,472	10,714	24.4047	02	OVERTIME WORK HOURS	491,993	20,173	24.3886
81,387	5,327	15.2782	03	HOLIDAY WORK HOURS	83,142	5,453	15.2470
6,965,618	433,682	16.0615	04	WORK HOURS SUBTOTAL	14,000,219	871,245	16.0692
	170		05	STEWARDS DUTY HOURS (NA)		353	
26,197	824	31.7924	06	PENALTY OVERTIME (NA)	44,533	1,414	31.4943
46,498	2,714	17.1326	07	LIMITED DUTY HOURS (NA)	71,420	4,178	17.0943
93,503	5,375	17.3959	08	REHABILITATION WORK HOURS (NA)	201,725	11,597	17.3945
84,241	5,385	15.6436	09	TRAINING HOURS	115,636	7,332	15.7714
7,049,859	439,067	16.0564	10	TOTAL WORK HOURS	14,115,855	878,577	16.0667
54,604	15,112	3.6132	11	SUNDAY PREMIUM (NA HOURS)	105,553	29,189	3.6161
187,321	127,779	1.4659	12	NIGHT DIFFERENTIAL (NA HOURS)	373,060	253,995	1.4687
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,628	193	8.4352
	15,377		15	LEAVE WITHOUT PAY (NA HOURS)		30,205	
10,580	619	17.0920	16	TERMINAL LEAVE	14,162	835	16.9604
407,521	25,146	16.2061	17	ANNUAL LEAVE	866,866	53,554	16.1867
324,732	20,442	15.8855	18	HOLIDAY LEAVE	335,413	21,127	15.8760
251,981	15,581	16.1723	19	SICK LEAVE	541,601	33,523	16.1561
1,140	75	15.2000	20	MILITARY LEAVE	3,952	249	15.8714
			21	CONVENTION LEAVE			
6,656	409	16.2738	22	OTHER LEAVE	16,226	982	16.5234
3,971	291	13.6460	23	CONTINUATION OF PAY LEAVE	9,715	677	14.3500
1,006,581	62,563	16.0890	24	TOTAL PAID ABSENCE	1,787,935	110,947	16.1152
8,298,365	501,630	16.5428	25	GROSS PAY & TOTAL PAID HOURS	16,384,031	989,524	16.5574
742,833	46,207	16.0762	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,216,441	75,516	16.1083
7,555,532	455,423	16.5901	27	BALANCE LINE 25 - LINE 26	15,167,590	914,008	16.5945
610,226	37,880	16.1094	28	ANNUAL LEAVE ACCRUED	1,204,998	74,932	16.0812
262,186	16,509	15.8813	29	HOLIDAY LEAVE ACCRUED	521,006	32,773	15.8974
8,427,944	509,812	16.5314	30	ACCRUED SALARY COST	16,893,594	1,021,713	16.5345
			31	BENEFITS-USPS CONTRIBUTION			
813,572			32	HEALTH BENEFITS	1,649,450		
48,940			33	LIFE INSURANCE	97,194		
781,018			34	RETIREMENT	1,552,334		
190,427			35	THRIFT SAVINGS PLAN (TSP)	381,705		
			36	TSP FIDUCIARY INSURANCE			
375,671			37	SOCIAL SECURITY	739,674		
117,880			38	MEDICARE	232,733		
2,327,508			39	PAYROLL BENEFITS SUBTOTAL	4,653,090		
9,073			40	UNIFORM ALLOWANCE	16,643		
2,336,581			41	TOTAL BENEFITS	4,669,733		
		27.7242	42	(%) BENEFITS/ACCRUED SALARY COST			27.6420
10,764,525	439,067	24.5168	43	COST OF SAL & BEN PER TOTAL WK HR	21,563,327	878,577	24.5434
91,445			44	LESS OVERTIME PREMIUM PAY	171,271		
10,673,080	439,067	24.3085	45	STR SAL/BEN COST PER TOTAL WK HR	21,392,056	878,577	24.3485

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: CLERKS, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
478,256,859	27,835,371	17.1816	01	STRAIGHT TIME HOURS	987,128,513	57,425,130	17.1898
100,086,955	3,705,577	27.0098	02	OVERTIME WORK HOURS	187,014,740	6,927,019	26.9978
9,840,638	577,279	17.0465	03	HOLIDAY WORK HOURS	9,870,469	578,891	17.0506
588,184,452	32,118,227	18.3131	04	WORK HOURS SUBTOTAL	1,184,013,722	64,931,040	18.2349
	87,272		05	STEWARDS DUTY HOURS (NA)		179,451	
15,253,414	443,866	34.3649	06	PENALTY OVERTIME (NA)	27,468,275	798,949	34.3805
3,721,153	199,056	18.6940	07	LIMITED DUTY HOURS (NA)	5,646,773	302,821	18.6472
7,245,117	406,019	17.8442	08	REHABILITATION WORK HOURS (NA)	15,037,338	842,258	17.8536
4,239,912	230,567	18.3890	09	TRAINING HOURS	6,303,360	342,587	18.3992
592,424,364	32,348,794	18.3136	10	TOTAL WORK HOURS	1,190,317,082	65,273,627	18.2358
7,684,437	1,838,735	4.1791	11	SUNDAY PREMIUM (NA HOURS)	15,723,990	3,761,883	4.1798
20,975,055	12,784,523	1.6406	12	NIGHT DIFFERENTIAL (NA HOURS)	41,977,589	25,582,147	1.6408
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53		
319,906	36,982	8.6503	14	OTHER PREMIUM PAY (NA HOURS)	910,564	106,116	8.5808
	1,701,987		15	LEAVE WITHOUT PAY (NA HOURS)		3,368,698	
568,128	32,251	17.6158	16	TERMINAL LEAVE	1,334,773	62,750	21.2712
32,373,911	1,877,212	17.2457	17	ANNUAL LEAVE	67,802,757	3,949,489	17.1674
29,380,878	1,714,448	17.1372	18	HOLIDAY LEAVE	29,496,120	1,720,694	17.1419
24,502,384	1,426,611	17.1752	19	SICK LEAVE	51,193,891	2,995,378	17.0909
243,761	14,880	16.3817	20	MILITARY LEAVE	529,711	32,398	16.3501
			21	CONVENTION LEAVE			
1,035,943	59,997	17.2665	22	OTHER LEAVE	2,296,243	133,477	17.2032
300,142	17,572	17.0806	23	CONTINUATION OF PAY LEAVE	897,404	52,885	16.9689
88,405,147	5,142,971	17.1895	24	TOTAL PAID ABSENCE	153,550,899	8,947,071	17.1621
709,808,909	37,491,765	18.9323	25	GROSS PAY & TOTAL PAID HOURS	1,402,480,177	74,220,698	18.8960
62,322,917	3,623,911	17.1976	26	LESS TERM, ANN & HOL LEAVE TAKEN	98,633,650	5,732,933	17.2047
647,485,992	33,867,854	19.1180	27	BALANCE LINE 25 - LINE 26	1,303,846,527	68,487,765	19.0376
50,450,092	2,924,546	17.2505	28	ANNUAL LEAVE ACCRUED	100,915,246	5,849,999	17.2504
22,355,306	1,305,766	17.1204	29	HOLIDAY LEAVE ACCRUED	44,741,163	2,613,414	17.1198
720,291,390	38,098,166	18.9061	30	ACCRUED SALARY COST	1,449,502,936	76,951,178	18.8366
			31	BENEFITS-USPS CONTRIBUTION			
51,576,917			32	HEALTH BENEFITS	104,704,278		
4,016,565			33	LIFE INSURANCE	8,064,350		
51,446,512			34	RETIREMENT	103,332,922		
10,726,927			35	THRIFT SAVINGS PLAN (TSP)	21,548,945		
			36	TSP FIDUCIARY INSURANCE			
20,816,877			37	SOCIAL SECURITY	41,053,321		
10,139,266			38	MEDICARE	20,042,986		
148,723,064			39	PAYROLL BENEFITS SUBTOTAL	298,746,802		
597,692			40	UNIFORM ALLOWANCE	1,136,941		
149,320,756			41	TOTAL BENEFITS	299,883,743		
		20.7306	42	(%) BENEFITS/ACCRUED SALARY COST			20.6887
869,612,146	32,348,794	26.8823	43	COST OF SAL & BEN PER TOTAL WK HR	1,749,386,679	65,273,627	26.8008
35,876,276			44	LESS OVERTIME PREMIUM PAY	66,863,110		
833,735,870	32,348,794	25.7733	45	STR SAL/BEN COST PER TOTAL WK HR	1,682,523,569	65,273,627	25.7764

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CLERKS, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,271,981	3,071,505	11.1580	01	STRAIGHT TIME HOURS	69,051,173	6,174,537	11.1832
2,365,101	137,979	17.1410	02	OVERTIME WORK HOURS	4,508,562	263,093	17.1367
			03	HOLIDAY WORK HOURS			
36,637,082	3,209,484	11.4152	04	WORK HOURS SUBTOTAL	73,559,735	6,437,630	11.4265
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,908	1,952	12.7602	07	LIMITED DUTY HOURS (NA)	36,879	2,904	12.6993
3,299	259	12.7374	08	REHABILITATION WORK HOURS (NA)	7,188	567	12.6772
1,354,796	118,152	11.4665	09	TRAINING HOURS	1,809,216	157,470	11.4892
37,991,878	3,327,636	11.4170	10	TOTAL WORK HOURS	75,368,951	6,595,100	11.4280
			11	SUNDAY PREMIUM (NA HOURS)			
2,528,674	2,271,775	1.1130	12	NIGHT DIFFERENTIAL (NA HOURS)	5,032,226	4,512,012	1.1152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	121	21	5.7619
	43,656		15	LEAVE WITHOUT PAY (NA HOURS)		88,951	
404,842	35,791	11.3112	16	TERMINAL LEAVE	843,583	74,589	11.3097
994,800	88,348	11.2600	17	ANNUAL LEAVE	2,197,753	194,615	11.2928
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,552	232	11.0000	22	OTHER LEAVE	2,552	232	11.0000
3,946	341	11.5718	23	CONTINUATION OF PAY LEAVE	10,374	899	11.5394
1,406,140	124,712	11.2750	24	TOTAL PAID ABSENCE	3,054,262	270,335	11.2980
41,926,692	3,452,348	12.1443	25	GROSS PAY & TOTAL PAID HOURS	83,455,560	6,865,435	12.1559
1,399,642	124,139	11.2747	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,041,336	269,204	11.2975
40,527,050	3,328,209	12.1768	27	BALANCE LINE 25 - LINE 26	80,414,224	6,596,231	12.1909
1,698,522	158,492	10.7167	28	ANNUAL LEAVE ACCRUED	3,388,387	315,673	10.7338
			29	HOLIDAY LEAVE ACCRUED			
42,225,572	3,486,701	12.1104	30	ACCRUED SALARY COST	83,802,611	6,911,904	12.1243
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	240		
1-			33	LIFE INSURANCE	7-		
429			34	RETIREMENT	1,156		
85			35	THRIFT SAVINGS PLAN (TSP)	218		
			36	TSP FIDUCIARY INSURANCE			
2,595,996			37	SOCIAL SECURITY	5,167,842		
607,165			38	MEDICARE	1,208,677		
3,203,665			39	PAYROLL BENEFITS SUBTOTAL	6,378,126		
			40	UNIFORM ALLOWANCE			
3,203,665			41	TOTAL BENEFITS	6,378,126		
		7.5870	42	(%) BENEFITS/ACCRUED SALARY COST			7.6108
45,429,237	3,327,636	13.6521	43	COST OF SAL & BEN PER TOTAL WK HR	90,180,737	6,595,100	13.6738
787,579			44	LESS OVERTIME PREMIUM PAY	1,501,351		
44,641,658	3,327,636	13.4154	45	STR SAL/BEN COST PER TOTAL WK HR	88,679,386	6,595,100	13.4462

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
92,943,875	6,128,749	15.1652	01	STRAIGHT TIME HOURS	189,721,526	12,461,958	15.2240
15,631,557	717,025	21.8005	02	OVERTIME WORK HOURS	30,190,348	1,385,544	21.7895
296	16	18.5000	03	HOLIDAY WORK HOURS	386	24	16.0833
108,575,728	6,845,790	15.8602	04	WORK HOURS SUBTOTAL	219,912,260	13,847,526	15.8809
	1,930		05	STEWARDS DUTY HOURS (NA)		3,732	
1,150,765	41,880	27.4776	06	PENALTY OVERTIME (NA)	2,113,216	77,150	27.3910
329,294	19,900	16.5474	07	LIMITED DUTY HOURS (NA)	496,067	29,906	16.5875
1,479,218	79,705	18.5586	08	REHABILITATION WORK HOURS (NA)	3,042,066	163,367	18.6210
2,038,946	129,003	15.8054	09	TRAINING HOURS	3,093,984	195,715	15.8086
110,614,674	6,974,793	15.8592	10	TOTAL WORK HOURS	223,006,244	14,043,241	15.8799
1,600,128	476,092	3.3609	11	SUNDAY PREMIUM (NA HOURS)	3,146,368	937,011	3.3578
2,944,182	2,175,239	1.3534	12	NIGHT DIFFERENTIAL (NA HOURS)	5,843,820	4,318,908	1.3530
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11-	2-	5.5000
49	7	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	4,338	566	7.6643
	91,147		15	LEAVE WITHOUT PAY (NA HOURS)		182,653	
174,313	10,683	16.3168	16	TERMINAL LEAVE	391,568	22,390	17.4885
6,201,560	388,294	15.9713	17	ANNUAL LEAVE	12,402,437	782,195	15.8559
436	24	18.1666	18	HOLIDAY LEAVE	3	6-	.5000-
2,785,989	179,528	15.5184	19	SICK LEAVE	5,702,209	369,567	15.4294
28,992	1,955	14.8296	20	MILITARY LEAVE	71,150	4,869	14.6128
			21	CONVENTION LEAVE			
107,275	6,989	15.3491	22	OTHER LEAVE	230,533	15,150	15.2166
58,761	3,931	14.9481	23	CONTINUATION OF PAY LEAVE	143,806	9,665	14.8790
9,357,326	591,404	15.8222	24	TOTAL PAID ABSENCE	18,941,706	1,203,830	15.7345
124,516,359	7,566,197	16.4569	25	GROSS PAY & TOTAL PAID HOURS	250,942,465	15,247,071	16.4584
6,376,309	399,001	15.9806	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,794,008	804,579	15.9014
118,140,050	7,167,196	16.4834	27	BALANCE LINE 25 - LINE 26	238,148,457	14,442,492	16.4894
7,577,196	504,493	15.0194	28	ANNUAL LEAVE ACCRUED	15,126,376	1,007,149	15.0190
			29	HOLIDAY LEAVE ACCRUED			
125,717,246	7,671,689	16.3871	30	ACCRUED SALARY COST	253,274,833	15,449,641	16.3935
			31	BENEFITS-USPS CONTRIBUTION			
10,428,213			32	HEALTH BENEFITS	21,470,459		
756,423			33	LIFE INSURANCE	1,534,590		
10,893,658			34	RETIREMENT	22,177,850		
2,769,761			35	THRIFT SAVINGS PLAN (TSP)	5,681,427		
			36	TSP FIDUCIARY INSURANCE			
6,528,352			37	SOCIAL SECURITY	13,132,367		
1,775,596			38	MEDICARE	3,581,705		
33,152,003			39	PAYROLL BENEFITS SUBTOTAL	67,578,398		
122,023			40	UNIFORM ALLOWANCE	246,137		
33,274,026			41	TOTAL BENEFITS	67,824,535		
		26.4673	42	(%) BENEFITS/ACCRUED SALARY COST			26.7790
158,991,272	6,974,793	22.7951	43	COST OF SAL & BEN PER TOTAL WK HR	321,099,368	14,043,241	22.8650
5,397,486			44	LESS OVERTIME PREMIUM PAY	10,406,293		
153,593,786	6,974,793	22.0212	45	STR SAL/BEN COST PER TOTAL WK HR	310,693,075	14,043,241	22.1240

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CLERKS, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,341,228	2,136,993	8.1147	01	STRAIGHT TIME HOURS	33,413,307	4,113,664	8.1225
3,468,815	282,012	12.3002	02	OVERTIME WORK HOURS	6,294,634	511,409	12.3084
			03	HOLIDAY WORK HOURS			
20,810,043	2,419,005	8.6027	04	WORK HOURS SUBTOTAL	39,707,941	4,625,073	8.5853
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	20	1	20.0000
15,958	1,608	9.9241	07	LIMITED DUTY HOURS (NA)	24,027	2,459	9.7710
1,511	165	9.1575	08	REHABILITATION WORK HOURS (NA)	2,302	256	8.9921
338,479	40,163	8.4276	09	TRAINING HOURS	493,990	58,885	8.3890
21,148,522	2,459,168	8.5998	10	TOTAL WORK HOURS	40,201,931	4,683,958	8.5828
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
892,158	1,231,102	.7246	12	NIGHT DIFFERENTIAL (NA HOURS)	1,704,472	2,347,987	.7259
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	41-	10-	4.1000
	6,418		15	LEAVE WITHOUT PAY (NA HOURS)		13,453	
			16	TERMINAL LEAVE	516	44	11.7272
199	17	11.7058	17	ANNUAL LEAVE	10,688	1,002	10.6666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
91	12	7.5833	22	OTHER LEAVE	157	21	7.4761
4,439	500	8.8780	23	CONTINUATION OF PAY LEAVE	18,911	2,162	8.7469
4,729	529	8.9395	24	TOTAL PAID ABSENCE	30,272	3,229	9.3750
22,045,409	2,459,697	8.9626	25	GROSS PAY & TOTAL PAID HOURS	41,936,664	4,687,187	8.9470
199	17	11.7058	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,204	1,046	10.7112
22,045,210	2,459,680	8.9626	27	BALANCE LINE 25 - LINE 26	41,925,460	4,686,141	8.9466
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,045,210	2,459,680	8.9626	30	ACCRUED SALARY COST	41,925,460	4,686,141	8.9466
			31	BENEFITS-USPS CONTRIBUTION			
40-			32	HEALTH BENEFITS	105		
3-			33	LIFE INSURANCE	5-		
55			34	RETIREMENT	236		
			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
1,360,270			37	SOCIAL SECURITY	2,589,010		
318,108			38	MEDICARE	605,483		
1,678,390			39	PAYROLL BENEFITS SUBTOTAL	3,194,835		
			40	UNIFORM ALLOWANCE			
1,678,390			41	TOTAL BENEFITS	3,194,835		
		7.6133	42	(%) BENEFITS/ACCRUED SALARY COST			7.6202
23,723,600	2,459,168	9.6470	43	COST OF SAL & BEN PER TOTAL WK HR	45,120,295	4,683,958	9.6329
1,155,115			44	LESS OVERTIME PREMIUM PAY	2,096,116		
22,568,485	2,459,168	9.1772	45	STR SAL/BEN COST PER TOTAL WK HR	43,024,179	4,683,958	9.1854

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: CLERKS, CAG A-J, BARGAINING SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
612,095,474	37,453,266	16.3429	01	STRAIGHT TIME HOURS	1,259,326,296	76,907,244	16.3746
118,345,085	4,571,295	25.8887	02	OVERTIME WORK HOURS	222,205,643	8,595,829	25.8504
9,922,321	582,622	17.0304	03	HOLIDAY WORK HOURS	9,953,997	584,368	17.0337
740,362,880	42,607,183	17.3764	04	WORK HOURS SUBTOTAL	1,491,485,936	86,087,441	17.3252
	89,372		05	STEWARDS DUTY HOURS (NA)		183,536	
16,430,376	486,570	33.7677	06	PENALTY OVERTIME (NA)	29,626,024	877,513	33.7613
4,121,853	223,622	18.4322	07	LIMITED DUTY HOURS (NA)	6,251,139	339,809	18.3960
8,821,137	491,358	17.9525	08	REHABILITATION WORK HOURS (NA)	18,288,317	1,017,789	17.9686
7,717,895	483,107	15.9755	09	TRAINING HOURS	11,322,196	703,104	16.1031
748,080,775	43,090,290	17.3607	10	TOTAL WORK HOURS	1,502,808,132	86,790,545	17.3153
9,339,169	2,329,939	4.0083	11	SUNDAY PREMIUM (NA HOURS)	18,975,911	4,728,083	4.0134
26,635,232	17,359,316	1.5343	12	NIGHT DIFFERENTIAL (NA HOURS)	53,226,695	34,667,062	1.5353
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	2-	21.0000-
319,955	36,989	8.6500	14	OTHER PREMIUM PAY (NA HOURS)	916,651	106,896	8.5751
	1,852,167		15	LEAVE WITHOUT PAY (NA HOURS)		3,670,507	
1,157,863	79,344	14.5929	16	TERMINAL LEAVE	2,584,086	160,564	16.0938
39,977,792	2,379,000	16.8044	17	ANNUAL LEAVE	83,269,813	4,979,853	16.7213
29,706,046	1,734,914	17.1224	18	HOLIDAY LEAVE	29,831,536	1,741,815	17.1266
27,540,354	1,621,720	16.9821	19	SICK LEAVE	57,437,701	3,398,468	16.9010
273,893	16,910	16.1971	20	MILITARY LEAVE	604,813	37,516	16.1214
			21	CONVENTION LEAVE			
1,152,426	67,627	17.0409	22	OTHER LEAVE	2,545,554	149,841	16.9883
366,820	22,135	16.5719	23	CONTINUATION OF PAY LEAVE	1,061,299	64,126	16.5502
100,175,194	5,921,650	16.9167	24	TOTAL PAID ABSENCE	177,334,802	10,532,183	16.8374
884,550,325	49,011,940	18.0476	25	GROSS PAY & TOTAL PAID HOURS	1,753,262,233	97,322,728	18.0149
70,841,701	4,193,258	16.8941	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,685,435	6,882,232	16.8092
813,708,624	44,818,682	18.1555	27	BALANCE LINE 25 - LINE 26	1,637,576,798	90,440,496	18.1066
60,336,036	3,625,411	16.6425	28	ANNUAL LEAVE ACCRUED	120,635,007	7,247,753	16.6444
22,617,492	1,322,275	17.1049	29	HOLIDAY LEAVE ACCRUED	45,262,169	2,646,187	17.1046
896,662,152	49,766,368	18.0174	30	ACCRUED SALARY COST	1,803,473,974	100,334,436	17.9746
			31	BENEFITS-USPS CONTRIBUTION			
62,818,693			32	HEALTH BENEFITS	127,824,427		
4,821,927			33	LIFE INSURANCE	9,696,127		
63,121,617			34	RETIREMENT	127,064,262		
13,687,200			35	THRIFT SAVINGS PLAN (TSP)	27,612,295		
			36	TSP FIDUCIARY INSURANCE			
30,316,896			37	SOCIAL SECURITY	60,093,204		
12,639,907			38	MEDICARE	25,066,101		
187,406,240			39	PAYROLL BENEFITS SUBTOTAL	377,356,416		
728,788			40	UNIFORM ALLOWANCE	1,399,721		
188,135,028			41	TOTAL BENEFITS	378,756,137		
		20.9817	42	(%) BENEFITS/ACCRUED SALARY COST			21.0014
1,084,797,180	43,090,290	25.1749	43	COST OF SAL & BEN PER TOTAL WK HR	2,182,230,111	86,790,545	25.1436
42,152,786			44	LESS OVERTIME PREMIUM PAY	78,942,025		
1,042,644,394	43,090,290	24.1967	45	STR SAL/BEN COST PER TOTAL WK HR	2,103,288,086	86,790,545	24.2340

LERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOUR	RAGE LY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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CURRENT PERIOD DOLLARS	HOURS	RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,471	1,[illegible]	[illegible]7	01	STRAIGHT TIME HOURS	31,769	1,953	16.2667
1,714		[illegible]51	02	OVERTIME WORK HOURS	2,652	95	27.9157
			03	HOLIDAY WORK HOURS			
18,185		[illegible].8130	04	WORK HOURS SUBTOTAL	34,421	2,048	16.8071
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,640	112	23.5714	08	REHABILITATION WORK HOURS (NA)	6,304	276	22.8405
			09	TRAINING HOURS			
18,185	1,150	15.8130	10	TOTAL WORK HOURS	34,421	2,048	16.8071
			11	SUNDAY PREMIUM (NA HOURS)			
76	46	1.6521	12	NIGHT DIFFERENTIAL (NA HOURS)	145	87	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,266	115	19.7043	17	ANNUAL LEAVE	2,825	147	19.2176
592	32	18.5000	18	HOLIDAY LEAVE	592	32	18.5000
269	16	16.8125	19	SICK LEAVE	526	31	16.9677
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,127	163	19.1840	24	TOTAL PAID ABSENCE	3,943	210	18.7761
21,388	1,313	16.2894	25	GROSS PAY & TOTAL PAID HOURS	38,509	2,258	17.0544
2,858	147	19.4421	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,417	179	19.0893
18,530	1,166	15.8919	27	BALANCE LINE 25 - LINE 26	35,092	2,079	16.8792
1,046	56	18.6785	28	ANNUAL LEAVE ACCRUED	2,092	112	18.6785
457	25	18.2800	29	HOLIDAY LEAVE ACCRUED	914	49	18.6530
20,033	1,247	16.0649	30	ACCRUED SALARY COST	38,098	2,240	17.0080
			31	BENEFITS-USPS CONTRIBUTION			
1,295			32	HEALTH BENEFITS	2,591		
97			33	LIFE INSURANCE	196		
1,435			34	RETIREMENT	2,862		
383			35	THRIFT SAVINGS PLAN (TSP)	755		
			36	TSP FIDUCIARY INSURANCE			
1,008			37	SOCIAL SECURITY	1,835		
303			38	MEDICARE	549		
4,521			39	PAYROLL BENEFITS SUBTOTAL	8,788		
			40	UNIFORM ALLOWANCE			
4,521			41	TOTAL BENEFITS	8,788		
		22.5677	42	(%) BENEFITS/ACCRUED SALARY COST			23.0668
24,554	1,150	21.3513	43	COST OF SAL & BEN PER TOTAL WK HR	46,886	2,048	22.8935
571			44	LESS OVERTIME PREMIUM PAY	883		
23,983	1,150	20.8547	45	STR SAL/BEN COST PER TOTAL WK HR	46,003	2,048	22.4624

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TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
609	52	11.7115	01 STRAIGHT TIME HOURS	1,054	90	11.7111
186	11	16.9090	02 OVERTIME WORK HOURS	363	22	16.5000
795	63	12.6190	03 HOLIDAY WORK HOURS	1,417	112	12.6517
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
795	63	12.6190	10 TOTAL WORK HOURS	1,417	112	12.6517
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	1,417	112	12.6517
			25 GROSS PAY & TOTAL PAID HOURS	1,417	112	12.6517
795	63	12.6190	26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	1,417	112	12.6517
795	63	12.6190	28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
795	63	12.6190	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)	84		
			36 TSP FIDUCIARY INSURANCE	20		
			37 SOCIAL SECURITY	104		
			38 MEDICARE			
48			39 PAYROLL BENEFITS SUBTOTAL	104		7.3394
11			40 UNIFORM ALLOWANCE		112	13.5803
59			41 TOTAL BENEFITS	1,521		
59		7.4213	42 (%) BENEFITS/ACCRUED SALARY COST	121	112	12.5000
	63	13.5555	43 COST OF SAL & BEN PER TOTAL WK HR	1,400		
854			44 LESS OVERTIME PREMIUM PAY			
62	63	12.5714	45 STR SAL/BEN COST PER TOTAL WK HR			
792						

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 11-08-96

REPORT-A

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
335,166	22,007	15.2299	01	STRAIGHT TIME HOURS	1,000,802	62,817	15.9320
3,303	134	24.6492	02	OVERTIME WORK HOURS	20,694	867	23.8685
			03	HOLIDAY WORK HOURS			
338,469	22,141	15.2869	04	WORK HOURS SUBTOTAL	1,021,496	63,684	16.0400
			05	STEWARDS DUTY HOURS (NA)			
496	16	31.0000	06	PENALTY OVERTIME (NA)	981	32	30.6562
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,968	661	13.5673	09	TRAINING HOURS	13,749	983	13.9867
347,437	22,802	15.2371	10	TOTAL WORK HOURS	1,035,245	64,667	16.0088
1,167	297	3.9292	11	SUNDAY PREMIUM (NA HOURS)	2,074	530	3.9132
1,657	1,035	1.6009	12	NIGHT DIFFERENTIAL (NA HOURS)	3,287	2,055	1.5995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	308		15	LEAVE WITHOUT PAY (NA HOURS)		520	
17,813	1,019	17.4808	16	TERMINAL LEAVE	33,653	1,893	17.7776
92,664	5,454	16.9900	17	ANNUAL LEAVE	174,887	10,271	17.0272
			18	HOLIDAY LEAVE			
20,157	1,200	16.7975	19	SICK LEAVE	39,641	2,368	16.7402
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE	676	38	17.7894
			22	OTHER LEAVE	1,056	57	18.5263
856	49	17.4693	23	CONTINUATION OF PAY LEAVE	249,913	14,627	17.0857
131,490	7,722	17.0279	24	TOTAL PAID ABSENCE	1,290,519	79,294	16.2751
481,751	30,524	15.7826	25	GROSS PAY & TOTAL PAID HOURS	208,540	12,164	17.1440
110,477	6,473	17.0673	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,081,979	67,130	16.1176
371,274	24,051	15.4369	27	BALANCE LINE 25 - LINE 26	172,856	10,800	16.0051
84,853	5,299	16.0130	28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
456,127	29,350	15.5409	30	ACCRUED SALARY COST	1,254,835	77,930	16.1020
			31	BENEFITS-USPS CONTRIBUTION			
69,001			32	HEALTH BENEFITS	182,106		
5,313			33	LIFE INSURANCE	14,767		
37,747			34	RETIREMENT	104,027		
7,235			35	THRIFT SAVINGS PLAN (TSP)	18,590		
			36	TSP FIDUCIARY INSURANCE			
16,232			37	SOCIAL SECURITY	39,151		
6,808			38	MEDICARE	18,236		
142,336			39	PAYROLL BENEFITS SUBTOTAL	376,877		
			40	UNIFORM ALLOWANCE			
142,336			41	TOTAL BENEFITS	376,877		
		31.2053	42	(%) BENEFITS/ACCRUED SALARY COST			30.0339
598,463	22,802	26.2460	43	COST OF SAL & BEN PER TOTAL WK HR	1,631,712	64,667	25.2325
1,183			44	LESS OVERTIME PREMIUM PAY	7,055		
597,280	22,802	26.1941	45	STR SAL/BEN COST PER TOTAL WK HR	1,624,657	64,667	25.1234

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: CLERKS, CASUAL, CAG K-L

CU DOLLARS	CUB HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
25,212	2,512	10.0366	01 STRAIGHT TIME HOURS	41,021	4,043	10.1461
569	31	18.3548	02 OVERTIME WORK HOURS	997	50	19.9400
			03 HOLIDAY WORK HOURS			
25,781	2,543	10.1380	04 WORK HOURS SUBTOTAL	42,018	4,093	10.2658
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
312	40	7.8000	09 TRAINING HOURS	654	86	7.6046
26,093	2,583	10.1018	10 TOTAL WORK HOURS	42,672	4,179	10.2110
			11 SUNDAY PREMIUM (NA HOURS)			
7	9	.7777	12 NIGHT DIFFERENTIAL (NA HOURS)	7	9	.7777
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
26,100	2,583	10.1045	25 GROSS PAY & TOTAL PAID HOURS	42,679	4,179	10.2127
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
26,100	2,583	10.1045	27 BALANCE LINE 25 - LINE 26	42,679	4,179	10.2127
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
26,100	2,583	10.1045	30 ACCRUED SALARY COST	42,679	4,179	10.2127
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,583			37 SOCIAL SECURITY	2,576		
368			38 MEDICARE	600		
1,951			39 PAYROLL BENEFITS SUBTOTAL	3,176		
			40 UNIFORM ALLOWANCE			
1,951			41 TOTAL BENEFITS	3,176		
		7.4750	42 (%) BENEFITS/ACCRUED SALARY COST			7.4415
28,051	2,583	10.8598	43 COST OF SAL & BEN PER TOTAL WK HR	45,855	4,179	10.9727
189			44 LESS OVERTIME PREMIUM PAY	332		
27,862	2,583	10.7866	45 STR SAL/BEN COST PER TOTAL WK HR	45,523	4,179	10.8932

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NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
352,246	23,147	15.2177	01 STRAIGHT TIME HOURS	1,033,625	64,860	15.9362
5,203	207	25.1352	02 OVERTIME WORK HOURS	23,709	984	24.0945
			03 HOLIDAY WORK HOURS			
357,449	23,354	15.3056	04 WORK HOURS SUBTOTAL	1,057,334	65,844	16.0581
			05 STEWARDS DUTY HOURS (NA)			
496	16	31.0000	06 PENALTY OVERTIME (NA)	981	32	30.6562
			07 LIMITED DUTY HOURS (NA)			
2,640	112	23.5714	08 REHABILITATION WORK HOURS (NA)	6,304	276	22.8405
8,968	661	13.5673	09 TRAINING HOURS	13,749	983	13.9867
366,417	24,015	15.2578	10 TOTAL WORK HOURS	1,071,083	66,827	16.0276
1,167	297	3.9292	11 SUNDAY PREMIUM (NA HOURS)	2,074	530	3.9132
1,733	1,081	1.6031	12 NIGHT DIFFERENTIAL (NA HOURS)	3,432	2,142	1.6022
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		520	
	308		15 LEAVE WITHOUT PAY (NA HOURS)	33,653	1,893	17.7776
17,813	1,019	17.4808	16 TERMINAL LEAVE	177,712	10,418	17.0581
94,930	5,569	17.0461	17 ANNUAL LEAVE	592	32	18.5000
592	32	18.5000	18 HOLIDAY LEAVE	40,167	2,399	16.7432
20,426	1,216	16.7976	19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	676	38	17.7894
			22 OTHER LEAVE	1,056	57	18.5263
			23 CONTINUATION OF PAY LEAVE	253,856	14,837	17.1096
856	49	17.4693	24 TOTAL PAID ABSENCE	1,330,445	81,664	16.2916
134,617	7,885	17.0725	25 GROSS PAY & TOTAL PAID HOURS	211,957	12,343	17.1722
503,934	31,900	15.7973	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,118,488	69,321	16.1349
113,335	6,620	17.1200	27 BALANCE LINE 25 - LINE 26	174,948	10,912	16.0326
390,599	25,280	15.4509	28 ANNUAL LEAVE ACCRUED	914	49	18.6530
85,899	5,355	16.0408	29 HOLIDAY LEAVE ACCRUED	1,294,350	80,282	16.1225
457	25	18.2800	30 ACCRUED SALARY COST			
476,955	30,660	15.5562	31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	184,697		
70,296			33 LIFE INSURANCE	14,963		
5,410			34 RETIREMENT	106,889		
39,182			35 THRIFT SAVINGS PLAN (TSP)	19,345		
7,618			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	41,070		
17,288			38 MEDICARE	18,805		
7,122			39 PAYROLL BENEFITS SUBTOTAL	385,769		
146,916			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	385,769		29.8040
146,916		30.8029	42 (%) BENEFITS/ACCRUED SALARY COST	1,680,119	66,827	25.1413
			43 COST OF SAL & BEN PER TOTAL WK HR	8,059		
623,871	24,015	25.9783	44 LESS OVERTIME PREMIUM PAY	1,672,060	66,827	25.0207
1,815			45 STR SAL/BEN COST PER TOTAL WK HR			
622,056	24,015	25.9028				

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CLERKS, CASUAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,366,440	2,139,505	8.1170	01	STRAIGHT TIME HOURS	33,454,328	4,117,707	8.1245
3,469,384	282,043	12.3009	02	OVERTIME WORK HOURS	6,295,631	511,459	12.3091
			03	HOLIDAY WORK HOURS			
20,835,824	2,421,548	8.6043	04	WORK HOURS SUBTOTAL	39,749,959	4,629,166	8.5868
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	20	1	20.0000
15,958	1,608	9.9241	07	LIMITED DUTY HOURS (NA)	24,027	2,459	9.7710
1,511	165	9.1575	08	REHABILITATION WORK HOURS (NA)	2,302	256	8.9921
338,791	40,203	8.4270	09	TRAINING HOURS	494,644	58,971	8.3879
21,174,615	2,461,751	8.6014	10	TOTAL WORK HOURS	40,244,603	4,688,137	8.5843
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
892,165	1,231,111	.7246	12	NIGHT DIFFERENTIAL (NA HOURS)	1,704,479	2,347,996	.7259
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	41-	10-	4.1000
	6,418		15	LEAVE WITHOUT PAY (NA HOURS)		13,453	
			16	TERMINAL LEAVE	516	44	11.7272
199	17	11.7058	17	ANNUAL LEAVE	10,688	1,002	10.6666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
91	12	7.5833	22	OTHER LEAVE	157	21	7.4761
4,439	500	8.8780	23	CONTINUATION OF PAY LEAVE	18,911	2,162	8.7469
4,729	529	8.9395	24	TOTAL PAID ABSENCE	30,272	3,229	9.3750
22,071,509	2,462,280	8.9638	25	GROSS PAY & TOTAL PAID HOURS	41,979,343	4,691,366	8.9482
199	17	11.7058	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,204	1,046	10.7112
22,071,310	2,462,263	8.9638	27	BALANCE LINE 25 - LINE 26	41,968,139	4,690,320	8.9478
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,071,310	2,462,263	8.9638	30	ACCRUED SALARY COST	41,968,139	4,690,320	8.9478
			31	BENEFITS-USPS CONTRIBUTION			
40-			32	HEALTH BENEFITS	105		
3-			33	LIFE INSURANCE	5-		
55			34	RETIREMENT	236		
			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
1,361,853			37	SOCIAL SECURITY	2,591,586		
318,476			38	MEDICARE	606,083		
1,680,341			39	PAYROLL BENEFITS SUBTOTAL	3,198,011		
			40	UNIFORM ALLOWANCE			
1,680,341			41	TOTAL BENEFITS	3,198,011		
		7.6132	42	(%) BENEFITS/ACCRUED SALARY COST			7.6200
23,751,651	2,461,751	9.6482	43	COST OF SAL & BEN PER TOTAL WK HR	45,166,150	4,688,137	9.6341
1,155,305			44	LESS OVERTIME PREMIUM PAY	2,096,448		
22,596,346	2,461,751	9.1789	45	STR SAL/BEN COST PER TOTAL WK HR	43,069,702	4,688,137	9.1869

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CLERKS, BARGAINING, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
612,447,720	37,476,413	16.3422	01	STRAIGHT TIME HOURS	1,260,359,921	76,972,104	16.3742
118,350,288	4,571,502	25.8887	02	OVERTIME WORK HOURS	222,229,352	8,596,813	25.8502
9,922,321	582,622	17.0304	03	HOLIDAY WORK HOURS	9,953,997	584,368	17.0337
740,720,329	42,630,537	17.3753	04	WORK HOURS SUBTOTAL	1,492,543,270	86,153,285	17.3242
	89,372		05	STEWARDS DUTY HOURS (NA)		183,536	
16,430,872	486,586	33.7676	06	PENALTY OVERTIME (NA)	29,627,005	877,545	33.7612
4,121,853	223,622	18.4322	07	LIMITED DUTY HOURS (NA)	6,251,139	339,809	18.3960
8,823,777	491,470	17.9538	08	REHABILITATION WORK HOURS (NA)	18,294,621	1,018,065	17.9699
7,726,863	483,768	15.9722	09	TRAINING HOURS	11,335,945	704,087	16.1002
748,447,192	43,114,305	17.3596	10	TOTAL WORK HOURS	1,503,879,215	86,857,372	17.3143
9,340,336	2,330,236	4.0083	11	SUNDAY PREMIUM (NA HOURS)	18,977,985	4,728,613	4.0134
26,636,965	17,360,397	1.5343	12	NIGHT DIFFERENTIAL (NA HOURS)	53,230,127	34,669,204	1.5353
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	2-	21.0000-
319,955	36,989	8.6500	14	OTHER PREMIUM PAY (NA HOURS)	916,651	106,896	8.5751
	1,852,475		15	LEAVE WITHOUT PAY (NA HOURS)		3,671,027	
1,175,676	80,363	14.6295	16	TERMINAL LEAVE	2,617,739	162,457	16.1134
40,072,722	2,384,569	16.8050	17	ANNUAL LEAVE	83,447,525	4,990,271	16.7220
29,706,638	1,734,946	17.1225	18	HOLIDAY LEAVE	29,832,128	1,741,847	17.1267
27,560,780	1,622,936	16.9820	19	SICK LEAVE	57,477,868	3,400,867	16.9009
273,893	16,910	16.1971	20	MILITARY LEAVE	604,813	37,516	16.1214
			21	CONVENTION LEAVE			
1,152,426	67,627	17.0409	22	OTHER LEAVE	2,546,230	149,879	16.9885
367,676	22,184	16.5739	23	CONTINUATION OF PAY LEAVE	1,062,355	64,183	16.5519
100,309,811	5,929,535	16.9169	24	TOTAL PAID ABSENCE	177,588,658	10,547,020	16.8378
885,054,259	49,043,840	18.0461	25	GROSS PAY & TOTAL PAID HOURS	1,754,592,678	97,404,392	18.0134
70,955,036	4,199,878	16.8945	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,897,392	6,894,575	16.8099
814,099,223	44,843,962	18.1540	27	BALANCE LINE 25 - LINE 26	1,638,695,286	90,509,817	18.1051
60,421,935	3,630,766	16.6416	28	ANNUAL LEAVE ACCRUED	120,809,955	7,258,665	16.6435
22,617,949	1,322,300	17.1050	29	HOLIDAY LEAVE ACCRUED	45,263,083	2,646,236	17.1047
897,139,107	49,797,028	18.0159	30	ACCRUED SALARY COST	1,804,768,324	100,414,718	17.9731
			31	BENEFITS-USPS CONTRIBUTION			
62,888,989			32	HEALTH BENEFITS	128,009,124		
4,827,337			33	LIFE INSURANCE	9,711,090		
63,160,799			34	RETIREMENT	127,171,151		
13,694,818			35	THRIFT SAVINGS PLAN (TSP)	27,631,640		
			36	TSP FIDUCIARY INSURANCE			
30,334,184			37	SOCIAL SECURITY	60,134,274		
12,647,029			38	MEDICARE	25,084,906		
187,553,156			39	PAYROLL BENEFITS SUBTOTAL	377,742,185		
728,788			40	UNIFORM ALLOWANCE	1,399,721		
188,281,944			41	TOTAL BENEFITS	379,141,906		
		20.9869	42	(%) BENEFITS/ACCRUED SALARY COST			21.0077
1,085,421,051	43,114,305	25.1754	43	COST OF SAL & BEN PER TOTAL WK HR	2,183,910,230	86,857,372	25.1436
42,154,602			44	LESS OVERTIME PREMIUM PAY	78,950,084		
1,043,266,449	43,114,305	24.1976	45	STR SAL/BEN COST PER TOTAL WK HR	2,104,960,146	86,857,372	24.2346

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,974,221	6,496,872	15.8498	01	STRAIGHT TIME HOURS	212,425,115	13,401,342	15.8510
33,049,920	1,368,791	24.1453	02	OVERTIME WORK HOURS	63,120,575	2,612,788	24.1583
3,356,714	214,596	15.6420	03	HOLIDAY WORK HOURS	3,368,235	215,320	15.6429
139,380,855	8,080,259	17.2495	04	WORK HOURS SUBTOTAL	278,913,925	16,229,450	17.1856
	38,062		05	STEWARDS DUTY HOURS (NA)		75,885	
			06	PENALTY OVERTIME (NA)			
1,158,407	66,197	17.4993	07	LIMITED DUTY HOURS (NA)	1,730,148	98,977	17.4803
828,349	48,788	16.9785	08	REHABILITATION WORK HOURS (NA)	1,735,769	102,284	16.9700
175,616	10,117	17.3585	09	TRAINING HOURS	265,921	15,379	17.2911
139,556,471	8,090,376	17.2496	10	TOTAL WORK HOURS	279,179,846	16,244,829	17.1857
2,745,533	716,831	3.8300	11	SUNDAY PREMIUM (NA HOURS)	5,567,518	1,453,583	3.8302
6,341,506	4,192,447	1.5126	12	NIGHT DIFFERENTIAL (NA HOURS)	12,655,766	8,369,085	1.5122
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32		
36,569	4,539	8.0566	14	OTHER PREMIUM PAY (NA HOURS)	261,752	33,365	7.8451
	494,801		15	LEAVE WITHOUT PAY (NA HOURS)		979,924	
44,109	2,450	18.0036	16	TERMINAL LEAVE	179,487	9,329	19.2396
5,955,670	373,705	15.9368	17	ANNUAL LEAVE	12,899,432	815,636	15.8151
6,321,337	400,337	15.7900	18	HOLIDAY LEAVE	6,352,118	402,217	15.7927
5,893,815	370,709	15.8987	19	SICK LEAVE	12,255,383	774,271	15.8282
81,993	5,564	14.7363	20	MILITARY LEAVE	194,628	13,364	14.5636
			21	CONVENTION LEAVE			
256,488	16,222	15.8111	22	OTHER LEAVE	601,462	38,179	15.7537
164,332	10,774	15.2526	23	CONTINUATION OF PAY LEAVE	436,404	28,820	15.1424
18,717,744	1,179,761	15.8657	24	TOTAL PAID ABSENCE	32,918,914	2,081,816	15.8125
167,397,823	9,270,137	18.0577	25	GROSS PAY & TOTAL PAID HOURS	330,583,828	18,326,645	18.0384
12,321,116	776,492	15.8676	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,431,037	1,227,182	15.8338
155,076,707	8,493,645	18.2579	27	BALANCE LINE 25 - LINE 26	311,152,791	17,099,463	18.1966
10,491,436	657,202	15.9637	28	ANNUAL LEAVE ACCRUED	20,990,653	1,315,228	15.9597
4,793,900	304,211	15.7584	29	HOLIDAY LEAVE ACCRUED	9,598,486	609,363	15.7516
170,362,043	9,455,058	18.0180	30	ACCRUED SALARY COST	341,741,930	19,024,054	17.9636
			31	BENEFITS-USPS CONTRIBUTION			
12,425,268			32	HEALTH BENEFITS	25,204,979		
869,888			33	LIFE INSURANCE	1,748,573		
11,739,442			34	RETIREMENT	23,609,357		
2,827,020			35	THRIFT SAVINGS PLAN (TSP)	5,687,939		
			36	TSP FIDUCIARY INSURANCE			
6,271,417			37	SOCIAL SECURITY	12,399,744		
2,393,831			38	MEDICARE	4,728,636		
36,526,866			39	PAYROLL BENEFITS SUBTOTAL	73,379,228		
180,045			40	UNIFORM ALLOWANCE	335,233		
36,706,911			41	TOTAL BENEFITS	73,714,461		
		21.5464	42	(%) BENEFITS/ACCRUED SALARY COST			21.5702
207,068,954	8,090,376	25.5944	43	COST OF SAL & BEN PER TOTAL WK HR	415,456,391	16,244,829	25.5746
11,005,623			44	LESS OVERTIME PREMIUM PAY	21,019,151		
196,063,331	8,090,376	24.2341	45	STR SAL/BEN COST PER TOTAL WK HR	394,437,240	16,244,829	24.2807

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CLERKS, POST OFFICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
629,814,160	39,615,918	15.8980	01	STRAIGHT TIME HOURS	1,293,814,249	81,089,811	15.9553
121,819,672	4,853,545	25.0991	02	OVERTIME WORK HOURS	228,524,983	9,108,272	25.0898
9,922,321	582,622	17.0304	03	HOLIDAY WORK HOURS	9,953,997	584,368	17.0337
761,556,153	45,052,085	16.9039	04	WORK HOURS SUBTOTAL	1,532,293,229	90,782,451	16.8787
	89,372		05	STEWARDS DUTY HOURS (NA)		183,536	
16,430,872	486,586	33.7676	06	PENALTY OVERTIME (NA)	29,627,025	877,546	33.7612
4,137,811	225,230	18.3714	07	LIMITED DUTY HOURS (NA)	6,275,166	342,268	18.3340
8,825,288	491,635	17.9508	08	REHABILITATION WORK HOURS (NA)	18,296,923	1,018,321	17.9677
8,065,654	523,971	15.3933	09	TRAINING HOURS	11,830,589	763,058	15.5041
769,621,807	45,576,056	16.8865	10	TOTAL WORK HOURS	1,544,123,818	91,545,509	16.8672
9,340,336	2,330,236	4.0083	11	SUNDAY PREMIUM (NA HOURS)	18,978,015	4,728,626	4.0134
27,529,130	18,591,508	1.4807	12	NIGHT DIFFERENTIAL (NA HOURS)	54,934,606	37,017,200	1.4840
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	2-	21.0000-
319,955	36,989	8.6500	14	OTHER PREMIUM PAY (NA HOURS)	916,610	106,887	8.5755
	1,858,893		15	LEAVE WITHOUT PAY (NA HOURS)		3,684,480	
1,175,676	80,363	14.6295	16	TERMINAL LEAVE	2,618,255	162,501	16.1122
40,072,921	2,384,586	16.8049	17	ANNUAL LEAVE	83,458,213	4,991,273	16.7208
29,706,638	1,734,946	17.1225	18	HOLIDAY LEAVE	29,832,128	1,741,847	17.1267
27,560,780	1,622,936	16.9820	19	SICK LEAVE	57,477,868	3,400,867	16.9009
273,893	16,910	16.1971	20	MILITARY LEAVE	604,813	37,516	16.1214
			21	CONVENTION LEAVE			
1,152,517	67,639	17.0392	22	OTHER LEAVE	2,546,387	149,900	16.9872
372,115	22,684	16.4042	23	CONTINUATION OF PAY LEAVE	1,081,266	66,345	16.2976
100,314,540	5,930,064	16.9162	24	TOTAL PAID ABSENCE	177,618,930	10,550,249	16.8355
907,125,768	51,506,120	17.6119	25	GROSS PAY & TOTAL PAID HOURS	1,796,572,021	102,095,758	17.5969
70,955,235	4,199,895	16.8945	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,908,596	6,895,621	16.8090
836,170,533	47,306,225	17.6756	27	BALANCE LINE 25 - LINE 26	1,680,663,425	95,200,137	17.6540
60,421,935	3,630,766	16.6416	28	ANNUAL LEAVE ACCRUED	120,809,955	7,258,665	16.6435
22,617,949	1,322,300	17.1050	29	HOLIDAY LEAVE ACCRUED	45,263,083	2,646,236	17.1047
919,210,417	52,259,291	17.5894	30	ACCRUED SALARY COST	1,846,736,463	105,105,038	17.5703
			31	BENEFITS-USPS CONTRIBUTION			
62,888,949			32	HEALTH BENEFITS	128,009,229		
4,827,334			33	LIFE INSURANCE	9,711,085		
63,160,854			34	RETIREMENT	127,171,387		
13,694,818			35	THRIFT SAVINGS PLAN (TSP)	27,631,646		
			36	TSP FIDUCIARY INSURANCE			
31,696,037			37	SOCIAL SECURITY	62,725,860		
12,965,505			38	MEDICARE	25,690,989		
189,233,497			39	PAYROLL BENEFITS SUBTOTAL	380,940,196		
728,788			40	UNIFORM ALLOWANCE	1,399,721		
189,962,285			41	TOTAL BENEFITS	382,339,917		
		20.6658	42	(%) BENEFITS/ACCRUED SALARY COST			20.7035
1,109,172,702	45,576,056	24.3367	43	COST OF SAL & BEN PER TOTAL WK HR	2,229,076,380	91,545,509	24.3493
43,309,906			44	LESS OVERTIME PREMIUM PAY	81,046,533		
1,065,862,796	45,576,056	23.3864	45	STR SAL/BEN COST PER TOTAL WK HR	2,148,029,847	91,545,509	23.4640

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,919,341	651,178	12.1615	01	STRAIGHT TIME HOURS	15,798,752	1,300,702	12.1463
2,241,616	123,674	18.1252	02	OVERTIME WORK HOURS	4,263,855	235,540	18.1024
			03	HOLIDAY WORK HOURS	146	8	18.2500
10,160,957	774,852	13.1134	04	WORK HOURS SUBTOTAL	20,062,753	1,536,250	13.0595
	311		05	STEWARDS DUTY HOURS (NA)		653	
			06	PENALTY OVERTIME (NA)			
16,600	1,120	14.8214	07	LIMITED DUTY HOURS (NA)	24,978	1,673	14.9300
3,646	214	17.0373	08	REHABILITATION WORK HOURS (NA)	7,270	458	15.8733
70,125	5,103	13.7419	09	TRAINING HOURS	91,834	6,721	13.6637
10,231,082	779,955	13.1175	10	TOTAL WORK HOURS	20,154,587	1,542,971	13.0621
381,910	130,480	2.9269	11	SUNDAY PREMIUM (NA HOURS)	743,734	254,435	2.9230
606,181	519,821	1.1661	12	NIGHT DIFFERENTIAL (NA HOURS)	1,199,010	1,029,379	1.1647
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,715	441	6.1564
	12,128		15	LEAVE WITHOUT PAY (NA HOURS)		23,328	
8,938	791	11.2996	16	TERMINAL LEAVE	10,760	957	11.2434
349,193	27,995	12.4734	17	ANNUAL LEAVE	726,683	58,673	12.3853
			18	HOLIDAY LEAVE			
236,733	19,092	12.3995	19	SICK LEAVE	480,407	38,672	12.4226
5,479	422	12.9834	20	MILITARY LEAVE	13,623	1,014	13.4349
			21	CONVENTION LEAVE			
10,524	920	11.4391	22	OTHER LEAVE	29,436	2,555	11.5209
11,797	983	12.0010	23	CONTINUATION OF PAY LEAVE	35,951	2,998	11.9916
622,664	50,203	12.4029	24	TOTAL PAID ABSENCE	1,296,860	104,869	12.3664
11,841,837	830,158	14.2645	25	GROSS PAY & TOTAL PAID HOURS	23,396,906	1,647,840	14.1985
358,131	28,786	12.4411	26	LESS TERM, ANN & HOL LEAVE TAKEN	737,443	59,630	12.3669
11,483,706	801,372	14.3300	27	BALANCE LINE 25 - LINE 26	22,659,463	1,588,210	14.2672
532,496	45,149	11.7941	28	ANNUAL LEAVE ACCRUED	1,055,787	89,725	11.7669
			29	HOLIDAY LEAVE ACCRUED			
12,016,202	846,521	14.1948	30	ACCRUED SALARY COST	23,715,250	1,677,935	14.1335
			31	BENEFITS-USPS CONTRIBUTION			
935,238			32	HEALTH BENEFITS	1,905,069		
62,075			33	LIFE INSURANCE	123,358		
958,007			34	RETIREMENT	1,912,966		
149,809			35	THRIFT SAVINGS PLAN (TSP)	304,538		
			36	TSP FIDUCIARY INSURANCE			
689,453			37	SOCIAL SECURITY	1,364,644		
169,226			38	MEDICARE	334,663		
2,963,808			39	PAYROLL BENEFITS SUBTOTAL	5,945,238		
263			40	UNIFORM ALLOWANCE	581		
2,964,071			41	TOTAL BENEFITS	5,945,819		
		24.6672	42	(%) BENEFITS/ACCRUED SALARY COST			25.0717
14,980,273	779,955	19.2065	43	COST OF SAL & BEN PER TOTAL WK HR	29,661,069	1,542,971	19.2233
746,458			44	LESS OVERTIME PREMIUM PAY	1,419,864		
14,233,815	779,955	18.2495	45	STR SAL/BEN COST PER TOTAL WK HR	28,241,205	1,542,971	18.3031

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REPORT-A

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
568,018	39,881	14.2428	01	STRAIGHT TIME HOURS	1,131,344	79,412	14.2465
10,593	466	22.7317	02	OVERTIME WORK HOURS	17,673	782	22.5997
11,908	884	13.4705	03	HOLIDAY WORK HOURS	12,234	906	13.5033
590,519	41,231	14.3222	04	WORK HOURS SUBTOTAL	1,161,251	81,100	14.3187
	126		05	STEWARDS DUTY HOURS (NA)		196	
			06	PENALTY OVERTIME (NA)			
5,706	371	15.3800	07	LIMITED DUTY HOURS (NA)	8,283	529	15.6578
1,041	67	15.5373	08	REHABILITATION WORK HOURS (NA)	1,892	121	15.6363
1,583	123	12.8699	09	TRAINING HOURS	3,625	302	12.0033
592,102	41,354	14.3178	10	TOTAL WORK HOURS	1,164,876	81,402	14.3101
5,313	1,672	3.1776	11	SUNDAY PREMIUM (NA HOURS)	10,756	3,385	3.1775
37,315	27,386	1.3625	12	NIGHT DIFFERENTIAL (NA HOURS)	74,095	54,318	1.3640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	25	4	6.2500
	1,919		15	LEAVE WITHOUT PAY (NA HOURS)		3,944	
73-	6-	12.1666	16	TERMINAL LEAVE	519-	33-	15.7272
28,243	1,926	14.6640	17	ANNUAL LEAVE	73,291	4,899	14.9604
27,842	1,962	14.1906	18	HOLIDAY LEAVE	28,591	2,024	14.1259
19,503	1,293	15.0835	19	SICK LEAVE	41,385	2,803	14.7645
770	60	12.8333	20	MILITARY LEAVE	2,279	146	15.6095
			21	CONVENTION LEAVE			
280	17	16.4705	22	OTHER LEAVE	525	32	16.4062
			23	CONTINUATION OF PAY LEAVE	89	8	11.1250
76,565	5,252	14.5782	24	TOTAL PAID ABSENCE	145,641	9,879	14.7424
711,295	46,606	15.2618	25	GROSS PAY & TOTAL PAID HOURS	1,395,393	91,281	15.2867
56,012	3,882	14.4286	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,363	6,890	14.7116
655,283	42,724	15.3375	27	BALANCE LINE 25 - LINE 26	1,294,030	84,391	15.3337
48,453	3,317	14.6074	28	ANNUAL LEAVE ACCRUED	95,667	6,553	14.5989
23,830	1,656	14.3900	29	HOLIDAY LEAVE ACCRUED	47,643	3,306	14.4110
727,566	47,697	15.2539	30	ACCRUED SALARY COST	1,437,340	94,250	15.2502
			31	BENEFITS-USPS CONTRIBUTION			
74,822			32	HEALTH BENEFITS	149,574		
4,292			33	LIFE INSURANCE	8,565		
68,439			34	RETIREMENT	135,556		
16,349			35	THRIFT SAVINGS PLAN (TSP)	32,696		
			36	TSP FIDUCIARY INSURANCE			
36,255			37	SOCIAL SECURITY	70,946		
10,108			38	MEDICARE	19,824		
210,265			39	PAYROLL BENEFITS SUBTOTAL	417,161		
151			40	UNIFORM ALLOWANCE	194		
210,416			41	TOTAL BENEFITS	417,355		
		28.9205	42	(%) BENEFITS/ACCRUED SALARY COST			29.0366
937,982	41,354	22.6817	43	COST OF SAL & BEN PER TOTAL WK HR	1,854,695	81,402	22.7843
3,527			44	LESS OVERTIME PREMIUM PAY	5,885		
934,455	41,354	22.5964	45	STR SAL/BEN COST PER TOTAL WK HR	1,848,810	81,402	22.7120

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,667,584	741,609	7.6422	01	STRAIGHT TIME HOURS	11,261,422	1,476,475	7.6272
1,204,997	102,995	11.6995	02	OVERTIME WORK HOURS	2,250,482	193,277	11.6438
			03	HOLIDAY WORK HOURS			
6,872,581	844,604	8.1370	04	WORK HOURS SUBTOTAL	13,511,904	1,669,752	8.0921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,620	734	7.6566	07	LIMITED DUTY HOURS (NA)	8,611	1,130	7.6203
			08	REHABILITATION WORK HOURS (NA)			
29,805	3,635	8.1994	09	TRAINING HOURS	40,681	4,975	8.1770
6,902,386	848,239	8.1373	10	TOTAL WORK HOURS	13,552,585	1,674,727	8.0924
			11	SUNDAY PREMIUM (NA HOURS)			
341,763	497,101	.6875	12	NIGHT DIFFERENTIAL (NA HOURS)	671,501	979,100	.6858
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,009		15	LEAVE WITHOUT PAY (NA HOURS)		3,008	
			16	TERMINAL LEAVE			
64	8	8.0000	17	ANNUAL LEAVE	1,404	77	18.2337
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
5,769	717	8.0460	23	CONTINUATION OF PAY LEAVE	9,607	1,206	7.9660
5,833	725	8.0455	24	TOTAL PAID ABSENCE	11,011	1,283	8.5822
7,249,982	848,964	8.5397	25	GROSS PAY & TOTAL PAID HOURS	14,235,097	1,676,010	8.4934
64	8	8.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,404	77	18.2337
7,249,918	848,956	8.5398	27	BALANCE LINE 25 - LINE 26	14,233,693	1,675,933	8.4929
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,249,918	848,956	8.5398	30	ACCRUED SALARY COST	14,233,693	1,675,933	8.4929
			31	BENEFITS-USPS CONTRIBUTION			
37			32	HEALTH BENEFITS	47		
3			33	LIFE INSURANCE	4		
40			34	RETIREMENT	50		
7			35	THRIFT SAVINGS PLAN (TSP)	9		
			36	TSP FIDUCIARY INSURANCE			
448,743			37	SOCIAL SECURITY	881,363		
104,959			38	MEDICARE	206,128		
553,789			39	PAYROLL BENEFITS SUBTOTAL	1,087,601		
			40	UNIFORM ALLOWANCE			
553,789			41	TOTAL BENEFITS	1,087,601		
		7.6385	42	(%) BENEFITS/ACCRUED SALARY COST			7.6410
7,803,707	848,239	9.1998	43	COST OF SAL & BEN PER TOTAL WK HR	15,321,294	1,674,727	9.1485
401,264			44	LESS OVERTIME PREMIUM PAY	749,411		
7,402,443	848,239	8.7268	45	STR SAL/BEN COST PER TOTAL WK HR	14,571,883	1,674,727	8.7010

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
111,461,580	7,187,931	15.5067	01	STRAIGHT TIME HOURS	229,355,211	14,781,456	15.5164
35,302,129	1,492,931	23.6461	02	OVERTIME WORK HOURS	67,402,103	2,849,110	23.6572
3,368,622	215,480	15.6331	03	HOLIDAY WORK HOURS	3,380,615	216,234	15.6340
150,132,331	8,896,342	16.8757	04	WORK HOURS SUBTOTAL	300,137,929	17,846,800	16.8174
	38,499		05	STEWARDS DUTY HOURS (NA)		76,734	
			06	PENALTY OVERTIME (NA)			
1,180,713	67,688	17.4434	07	LIMITED DUTY HOURS (NA)	1,763,409	101,179	17.4286
833,036	49,069	16.9768	08	REHABILITATION WORK HOURS (NA)	1,744,931	102,863	16.9636
247,324	15,343	16.1196	09	TRAINING HOURS	361,380	22,402	16.1315
150,379,655	8,911,685	16.8744	10	TOTAL WORK HOURS	300,499,309	17,869,202	16.8166
3,132,756	848,983	3.6900	11	SUNDAY PREMIUM (NA HOURS)	6,322,008	1,711,403	3.6940
6,985,002	4,739,654	1.4737	12	NIGHT DIFFERENTIAL (NA HOURS)	13,928,871	9,452,782	1.4735
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32		
36,569	4,539	8.0566	14	OTHER PREMIUM PAY (NA HOURS)	264,492	33,810	7.8228
	508,848		15	LEAVE WITHOUT PAY (NA HOURS)		1,007,196	
52,974	3,235	16.3752	16	TERMINAL LEAVE	189,728	10,253	18.5046
6,333,106	403,626	15.6905	17	ANNUAL LEAVE	13,699,406	879,208	15.5815
6,349,179	402,299	15.7822	18	HOLIDAY LEAVE	6,380,709	404,241	15.7844
6,150,051	391,094	15.7252	19	SICK LEAVE	12,777,175	815,746	15.6631
88,242	6,046	14.5951	20	MILITARY LEAVE	210,530	14,524	14.4953
			21	CONVENTION LEAVE			
267,292	17,159	15.5773	22	OTHER LEAVE	631,423	40,766	15.4889
176,129	11,757	14.9807	23	CONTINUATION OF PAY LEAVE	472,444	31,826	14.8445
19,416,973	1,235,216	15.7194	24	TOTAL PAID ABSENCE	34,361,415	2,196,564	15.6432
179,950,955	10,146,901	17.7345	25	GROSS PAY & TOTAL PAID HOURS	355,376,127	20,065,766	17.7105
12,735,259	809,160	15.7388	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,269,843	1,293,702	15.6680
167,215,696	9,337,741	17.9075	27	BALANCE LINE 25 - LINE 26	335,106,284	18,772,064	17.8513
11,072,385	705,668	15.6906	28	ANNUAL LEAVE ACCRUED	22,142,107	1,411,506	15.6868
4,817,730	305,867	15.7510	29	HOLIDAY LEAVE ACCRUED	9,646,129	612,669	15.7444
183,105,811	10,349,276	17.6926	30	ACCRUED SALARY COST	366,894,520	20,796,239	17.6423
			31	BENEFITS-USPS CONTRIBUTION			
13,435,328			32	HEALTH BENEFITS	27,259,622		
936,255			33	LIFE INSURANCE	1,880,496		
12,765,888			34	RETIREMENT	25,657,879		
2,993,178			35	THRIFT SAVINGS PLAN (TSP)	6,025,173		
			36	TSP FIDUCIARY INSURANCE			
6,997,125			37	SOCIAL SECURITY	13,835,334		
2,573,165			38	MEDICARE	5,083,123		
39,700,939			39	PAYROLL BENEFITS SUBTOTAL	79,741,627		
180,459			40	UNIFORM ALLOWANCE	336,008		
39,881,398			41	TOTAL BENEFITS	80,077,635		
		21.7805	42	(%) BENEFITS/ACCRUED SALARY COST			21.8257
222,987,209	8,911,685	25.0218	43	COST OF SAL & BEN PER TOTAL WK HR	446,972,155	17,869,202	25.0135
11,755,609			44	LESS OVERTIME PREMIUM PAY	22,444,900		
211,231,600	8,911,685	23.7027	45	STR SAL/BEN COST PER TOTAL WK HR	424,527,255	17,869,202	23.7574

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CITY DELIVERY CARRIER, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
449,389,054	26,251,684	17.1184	01	STRAIGHT TIME HOURS	925,574,515	54,064,090	17.1199
101,873,430	3,885,728	26.2173	02	OVERTIME WORK HOURS	182,576,549	6,981,477	26.1515
2,435,657	142,304	17.1158	03	HOLIDAY WORK HOURS	2,448,289	143,038	17.1163
553,698,141	30,279,716	18.2861	04	WORK HOURS SUBTOTAL	1,110,599,353	61,188,605	18.1504
	8,577		05	STEWARDS DUTY HOURS (NA)		17,741	
9,330,462	274,527	33.9874	06	PENALTY OVERTIME (NA)	14,715,375	433,068	33.9793
5,598,334	324,403	17.2573	07	LIMITED DUTY HOURS (NA)	8,429,938	488,693	17.2499
3,487,048	196,921	17.7078	08	REHABILITATION WORK HOURS (NA)	7,202,908	406,887	17.7024
895,321	51,054	17.5367	09	TRAINING HOURS	1,363,944	77,709	17.5519
554,593,462	30,330,770	18.2848	10	TOTAL WORK HOURS	1,111,963,297	61,266,314	18.1496
19,356	4,506	4.2956	11	SUNDAY PREMIUM (NA HOURS)	39,001	9,093	4.2891
439,549	264,183	1.6638	12	NIGHT DIFFERENTIAL (NA HOURS)	842,146	506,084	1.6640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	59-	8-	7.3750
209,233	23,798	8.7920	14	OTHER PREMIUM PAY (NA HOURS)	483,758	55,370	8.7368
	955,048		15	LEAVE WITHOUT PAY (NA HOURS)		1,861,306	
351,758	20,227	17.3905	16	TERMINAL LEAVE	1,147,434	57,381	19.9967
34,030,351	1,980,712	17.1808	17	ANNUAL LEAVE	72,063,973	4,215,761	17.0939
27,434,428	1,606,475	17.0774	18	HOLIDAY LEAVE	27,512,720	1,610,939	17.0786
20,704,565	1,208,573	17.1314	19	SICK LEAVE	43,610,126	2,569,455	16.9725
492,642	29,283	16.8234	20	MILITARY LEAVE	1,031,622	61,596	16.7481
			21	CONVENTION LEAVE			
1,104,692	64,504	17.1259	22	OTHER LEAVE	2,418,384	141,779	17.0574
631,571	37,349	16.9099	23	CONTINUATION OF PAY LEAVE	1,463,104	86,583	16.8982
84,750,007	4,947,123	17.1311	24	TOTAL PAID ABSENCE	149,247,363	8,743,494	17.0695
640,011,607	35,277,893	18.1420	25	GROSS PAY & TOTAL PAID HOURS	1,262,575,506	70,009,808	18.0342
61,816,537	3,607,414	17.1359	26	LESS TERM, ANN & HOL LEAVE TAKEN	100,724,127	5,884,081	17.1180
578,195,070	31,670,479	18.2565	27	BALANCE LINE 25 - LINE 26	1,161,851,379	64,125,727	18.1183
46,828,929	2,724,366	17.1889	28	ANNUAL LEAVE ACCRUED	93,683,752	5,450,287	17.1887
21,055,854	1,233,967	17.0635	29	HOLIDAY LEAVE ACCRUED	42,147,061	2,470,211	17.0621
646,079,853	35,628,812	18.1336	30	ACCRUED SALARY COST	1,297,682,192	72,046,225	18.0117
			31	BENEFITS-USPS CONTRIBUTION			
51,967,189			32	HEALTH BENEFITS	105,209,715		
3,710,579			33	LIFE INSURANCE	7,458,585		
49,743,716			34	RETIREMENT	100,034,720		
11,315,264			35	THRIFT SAVINGS PLAN (TSP)	22,751,214		
			36	TSP FIDUCIARY INSURANCE			
20,979,417			37	SOCIAL SECURITY	41,340,533		
9,136,095			38	MEDICARE	18,040,886		
146,852,260			39	PAYROLL BENEFITS SUBTOTAL	294,835,653		
4,687,508			40	UNIFORM ALLOWANCE	8,903,764		
151,539,768			41	TOTAL BENEFITS	303,739,417		
		23.4552	42	(%) BENEFITS/ACCRUED SALARY COST			23.4063
797,619,621	30,330,770	26.2973	43	COST OF SAL & BEN PER TOTAL WK HR	1,601,421,609	61,266,314	26.1386
35,482,039			44	LESS OVERTIME PREMIUM PAY	63,255,458		
762,137,582	30,330,770	25.1275	45	STR SAL/BEN COST PER TOTAL WK HR	1,538,166,151	61,266,314	25.1062

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAILHANDLER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,129,164	7,929,540	14.7712	01	STRAIGHT TIME HOURS	240,616,633	16,257,931	14.7999
36,507,126	1,595,926	22.8751	02	OVERTIME WORK HOURS	69,652,585	3,042,387	22.8940
3,368,622	215,480	15.6331	03	HOLIDAY WORK HOURS	3,380,615	216,234	15.6340
157,004,912	9,740,946	16.1180	04	WORK HOURS SUBTOTAL	313,649,833	19,516,552	16.0709
	38,499		05	STEWARDS DUTY HOURS (NA)		76,734	
			06	PENALTY OVERTIME (NA)			
1,186,333	68,422	17.3384	07	LIMITED DUTY HOURS (NA)	1,772,020	102,309	17.3202
833,036	49,069	16.9768	08	REHABILITATION WORK HOURS (NA)	1,744,931	102,863	16.9636
277,129	18,978	14.6026	09	TRAINING HOURS	402,061	27,377	14.6860
157,282,041	9,759,924	16.1150	10	TOTAL WORK HOURS	314,051,894	19,543,929	16.0690
3,132,756	848,983	3.6900	11	SUNDAY PREMIUM (NA HOURS)	6,322,008	1,711,403	3.6940
7,326,765	5,236,755	1.3991	12	NIGHT DIFFERENTIAL (NA HOURS)	14,600,372	10,431,882	1.3995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32		
36,569	4,539	8.0566	14	OTHER PREMIUM PAY (NA HOURS)	264,492	33,810	7.8228
	509,857		15	LEAVE WITHOUT PAY (NA HOURS)		1,010,204	
52,974	3,235	16.3752	16	TERMINAL LEAVE	189,728	10,253	18.5046
6,333,170	403,634	15.6903	17	ANNUAL LEAVE	13,700,810	879,285	15.5817
6,349,179	402,299	15.7822	18	HOLIDAY LEAVE	6,380,709	404,241	15.7844
6,150,051	391,094	15.7252	19	SICK LEAVE	12,777,175	815,746	15.6631
88,242	6,046	14.5951	20	MILITARY LEAVE	210,530	14,524	14.4953
			21	CONVENTION LEAVE			
267,292	17,159	15.5773	22	OTHER LEAVE	631,423	40,766	15.4889
181,898	12,474	14.5821	23	CONTINUATION OF PAY LEAVE	482,051	33,032	14.5934
19,422,806	1,235,941	15.7149	24	TOTAL PAID ABSENCE	34,372,426	2,197,847	15.6391
187,200,937	10,995,865	17.0246	25	GROSS PAY & TOTAL PAID HOURS	369,611,224	21,741,776	17.0000
12,735,323	809,168	15.7387	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,271,247	1,293,779	15.6682
174,465,614	10,186,697	17.1268	27	BALANCE LINE 25 - LINE 26	349,339,977	20,447,997	17.0843
11,072,385	705,668	15.6906	28	ANNUAL LEAVE ACCRUED	22,142,107	1,411,506	15.6868
4,817,730	305,867	15.7510	29	HOLIDAY LEAVE ACCRUED	9,646,129	612,669	15.7444
190,355,729	11,198,232	16.9987	30	ACCRUED SALARY COST	381,128,213	22,472,172	16.9600
			31	BENEFITS-USPS CONTRIBUTION			
13,435,365			32	HEALTH BENEFITS	27,259,669		
936,258			33	LIFE INSURANCE	1,880,500		
12,765,928			34	RETIREMENT	25,657,929		
2,993,185			35	THRIFT SAVINGS PLAN (TSP)	6,025,182		
			36	TSP FIDUCIARY INSURANCE			
7,445,868			37	SOCIAL SECURITY	14,716,697		
2,678,124			38	MEDICARE	5,289,251		
40,254,728			39	PAYROLL BENEFITS SUBTOTAL	80,829,228		
180,459			40	UNIFORM ALLOWANCE	336,008		
40,435,187			41	TOTAL BENEFITS	81,165,236		
		21.2419	42	(%) BENEFITS/ACCRUED SALARY COST			21.2960
230,790,916	9,759,924	23.6467	43	COST OF SAL & BEN PER TOTAL WK HR	462,293,449	19,543,929	23.6540
12,156,873			44	LESS OVERTIME PREMIUM PAY	23,194,311		
218,634,043	9,759,924	22.4012	45	STR SAL/BEN COST PER TOTAL WK HR	439,099,138	19,543,929	22.4672

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
59,155,281	4,102,187	14.4204	01	STRAIGHT TIME HOURS	119,496,343	8,293,458	14.4085
15,151,428	716,689	21.1408	02	OVERTIME WORK HOURS	28,977,294	1,377,435	21.0371
			03	HOLIDAY WORK HOURS	5		
74,306,709	4,818,876	15.4199	04	WORK HOURS SUBTOTAL	148,473,642	9,670,893	15.3526
	55		05	STEWARDS DUTY HOURS (NA)		96	
1,525,245	56,117	27.1797	06	PENALTY OVERTIME (NA)	2,542,987	93,801	27.1104
423,693	29,580	14.3236	07	LIMITED DUTY HOURS (NA)	632,858	44,154	14.3329
47,941	2,870	16.7041	08	REHABILITATION WORK HOURS (NA)	99,943	5,945	16.8112
632,379	43,993	14.3745	09	TRAINING HOURS	938,257	65,380	14.3508
74,939,088	4,862,869	15.4104	10	TOTAL WORK HOURS	149,411,899	9,736,273	15.3459
134,354	39,516	3.3999	11	SUNDAY PREMIUM (NA HOURS)	254,192	74,901	3.3937
101,545	73,798	1.3759	12	NIGHT DIFFERENTIAL (NA HOURS)	192,020	139,585	1.3756
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
195	29	6.7241	14	OTHER PREMIUM PAY (NA HOURS)	5,385	791	6.8078
	40,812		15	LEAVE WITHOUT PAY (NA HOURS)		80,594	
71,757	5,125	14.0013	16	TERMINAL LEAVE	156,593	11,032	14.1944
3,277,190	222,640	14.7196	17	ANNUAL LEAVE	7,439,272	507,977	14.6448
546	32	17.0625	18	HOLIDAY LEAVE	816-	48-	17.0000
1,507,875	102,735	14.6773	19	SICK LEAVE	3,193,857	218,991	14.5844
29,765	2,094	14.2144	20	MILITARY LEAVE	88,688	6,316	14.0417
			21	CONVENTION LEAVE			
85,527	6,006	14.2402	22	OTHER LEAVE	220,426	15,588	14.1407
72,709	5,163	14.0827	23	CONTINUATION OF PAY LEAVE	197,066	14,024	14.0520
5,045,369	343,795	14.6755	24	TOTAL PAID ABSENCE	11,295,086	773,880	14.5953
80,220,551	5,206,664	15.4072	25	GROSS PAY & TOTAL PAID HOURS	161,158,582	10,510,153	15.3336
3,349,493	227,797	14.7038	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,595,049	518,961	14.6351
76,871,058	4,978,867	15.4394	27	BALANCE LINE 25 - LINE 26	153,563,533	9,991,192	15.3698
4,171,473	298,530	13.9733	28	ANNUAL LEAVE ACCRUED	8,349,443	598,203	13.9575
			29	HOLIDAY LEAVE ACCRUED			
81,042,531	5,277,397	15.3565	30	ACCRUED SALARY COST	161,912,976	10,589,395	15.2901
			31	BENEFITS-USPS CONTRIBUTION			
6,770,964			32	HEALTH BENEFITS	13,884,682		
458,044			33	LIFE INSURANCE	928,221		
7,173,186			34	RETIREMENT	14,584,434		
1,832,487			35	THRIFT SAVINGS PLAN (TSP)	3,740,714		
			36	TSP FIDUCIARY INSURANCE			
4,645,428			37	SOCIAL SECURITY	9,352,391		
1,144,087			38	MEDICARE	2,300,578		
22,024,196			39	PAYROLL BENEFITS SUBTOTAL	44,791,020		
711,330			40	UNIFORM ALLOWANCE	1,386,899		
22,735,526			41	TOTAL BENEFITS	46,177,919		
		28.0538	42	(%) BENEFITS/ACCRUED SALARY COST			28.5202
103,778,057	4,862,869	21.3409	43	COST OF SAL & BEN PER TOTAL WK HR	208,090,895	9,736,273	21.3727
5,300,141			44	LESS OVERTIME PREMIUM PAY	10,074,118		
98,477,916	4,862,869	20.2509	45	STR SAL/BEN COST PER TOTAL WK HR	198,016,777	9,736,273	20.3380

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,449,406	97,491	14.8670	01	STRAIGHT TIME HOURS	2,970,965	199,629	14.8824
69,067	3,185	21.6850	02	OVERTIME WORK HOURS	130,256	6,003	21.6984
31,227	2,079	15.0202	03	HOLIDAY WORK HOURS	32,382	2,164	14.9639
1,549,700	102,755	15.0815	04	WORK HOURS SUBTOTAL	3,133,603	207,796	15.0801
	35		05	STEWARDS DUTY HOURS (NA)		63	
4,078	140	29.1285	06	PENALTY OVERTIME (NA)	5,880	207	28.4057
12,720	757	16.8031	07	LIMITED DUTY HOURS (NA)	19,520	1,165	16.7553
14,242	815	17.4748	08	REHABILITATION WORK HOURS (NA)	31,907	1,829	17.4450
11,646	754	15.4456	09	TRAINING HOURS	19,089	1,277	14.9483
1,561,346	103,509	15.0841	10	TOTAL WORK HOURS	3,152,692	209,073	15.0793
4,115	1,136	3.6223	11	SUNDAY PREMIUM (NA HOURS)	8,306	2,287	3.6318
21,046	14,364	1.4651	12	NIGHT DIFFERENTIAL (NA HOURS)	41,713	28,513	1.4629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,617		15	LEAVE WITHOUT PAY (NA HOURS)		5,565	
1,487	126	11.8015	16	TERMINAL LEAVE	3,307	90	36.7444
89,742	5,672	15.8219	17	ANNUAL LEAVE	188,899	12,023	15.7114
72,991	4,816	15.1559	18	HOLIDAY LEAVE	79,029	5,272	14.9903
46,052	2,845	16.1869	19	SICK LEAVE	101,172	6,249	16.1901
1,441	104	13.8557	20	MILITARY LEAVE	3,244	221	14.6787
			21	CONVENTION LEAVE			
3,487	211	16.5260	22	OTHER LEAVE	7,337	437	16.7894
1,041	65	16.0153	23	CONTINUATION OF PAY LEAVE	3,481	216	16.1157
216,241	13,839	15.6254	24	TOTAL PAID ABSENCE	386,469	24,508	15.7690
1,802,748	117,348	15.3624	25	GROSS PAY & TOTAL PAID HOURS	3,589,180	233,581	15.3658
164,220	10,614	15.4720	26	LESS TERM, ANN & HOL LEAVE TAKEN	271,235	17,385	15.6016
1,638,528	106,734	15.3515	27	BALANCE LINE 25 - LINE 26	3,317,945	216,196	15.3469
132,108	8,608	15.3471	28	ANNUAL LEAVE ACCRUED	261,974	17,099	15.3210
58,662	3,910	15.0030	29	HOLIDAY LEAVE ACCRUED	116,786	7,785	15.0014
1,829,298	119,252	15.3397	30	ACCRUED SALARY COST	3,696,705	241,080	15.3339
			31	BENEFITS-USPS CONTRIBUTION			
179,654			32	HEALTH BENEFITS	365,988		
10,488			33	LIFE INSURANCE	21,064		
173,825			34	RETIREMENT	349,900		
35,868			35	THRIFT SAVINGS PLAN (TSP)	72,195		
			36	TSP FIDUCIARY INSURANCE			
86,445			37	SOCIAL SECURITY	172,194		
25,670			38	MEDICARE	51,228		
511,950			39	PAYROLL BENEFITS SUBTOTAL	1,032,569		
20,357			40	UNIFORM ALLOWANCE	41,152		
532,307			41	TOTAL BENEFITS	1,073,721		
		29.0989	42	(%) BENEFITS/ACCRUED SALARY COST			29.0453
2,361,605	103,509	22.8154	43	COST OF SAL & BEN PER TOTAL WK HR	4,770,426	209,073	22.8170
23,680			44	LESS OVERTIME PREMIUM PAY	44,357		
2,337,925	103,509	22.5866	45	STR SAL/BEN COST PER TOTAL WK HR	4,726,069	209,073	22.6048

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
516,157,446	30,924,330	16.6909	01	STRAIGHT TIME HOURS	1,060,543,297	63,515,471	16.6974
118,528,808	4,680,010	25.3266	02	OVERTIME WORK HOURS	214,510,557	8,511,802	25.2015
2,466,884	144,383	17.0856	03	HOLIDAY WORK HOURS	2,480,676	145,202	17.0843
637,153,138	35,748,723	17.8231	04	WORK HOURS SUBTOTAL	1,277,534,530	72,172,475	17.7011
	8,667		05	STEWARDS DUTY HOURS (NA)		17,900	
11,001,656	336,443	32.6999	06	PENALTY OVERTIME (NA)	17,504,201	536,648	32.6176
6,061,657	356,784	16.9897	07	LIMITED DUTY HOURS (NA)	9,123,313	537,124	16.9854
3,549,342	200,615	17.6923	08	REHABILITATION WORK HOURS (NA)	7,335,560	414,722	17.6878
1,614,047	101,404	15.9169	09	TRAINING HOURS	2,423,181	152,020	15.9398
638,767,185	35,850,127	17.8177	10	TOTAL WORK HOURS	1,279,957,711	72,324,495	17.6974
157,825	45,158	3.4949	11	SUNDAY PREMIUM (NA HOURS)	301,499	86,281	3.4943
579,256	366,016	1.5825	12	NIGHT DIFFERENTIAL (NA HOURS)	1,108,943	700,515	1.5830
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	59-	8-	7.3750
209,428	23,827	8.7895	14	OTHER PREMIUM PAY (NA HOURS)	489,193	56,169	8.7093
	1,001,334		15	LEAVE WITHOUT PAY (NA HOURS)		1,953,510	
558,704	35,731	15.6363	16	TERMINAL LEAVE	1,607,114	91,507	17.5627
37,520,186	2,218,455	16.9127	17	ANNUAL LEAVE	80,004,368	4,759,751	16.8085
27,507,965	1,611,323	17.0716	18	HOLIDAY LEAVE	27,590,933	1,616,163	17.0718
22,258,492	1,314,153	16.9375	19	SICK LEAVE	46,905,155	2,794,695	16.7836
523,848	31,481	16.6401	20	MILITARY LEAVE	1,123,554	68,133	16.4905
			21	CONVENTION LEAVE			
1,193,706	70,721	16.8790	22	OTHER LEAVE	2,646,626	157,841	16.7676
710,072	42,942	16.5356	23	CONTINUATION OF PAY LEAVE	1,680,802	102,142	16.4555
90,272,973	5,324,806	16.9532	24	TOTAL PAID ABSENCE	161,558,552	9,590,232	16.8461
729,986,667	41,174,933	17.7289	25	GROSS PAY & TOTAL PAID HOURS	1,443,415,839	81,914,727	17.6209
65,586,855	3,865,509	16.9671	26	LESS TERM, ANN & HOL LEAVE TAKEN	109,202,415	6,467,421	16.8850
664,399,812	37,309,424	17.8078	27	BALANCE LINE 25 - LINE 26	1,334,213,424	75,447,306	17.6840
51,454,936	3,057,231	16.8305	28	ANNUAL LEAVE ACCRUED	102,936,533	6,116,755	16.8286
21,114,516	1,237,877	17.0570	29	HOLIDAY LEAVE ACCRUED	42,263,847	2,477,996	17.0556
736,969,264	41,604,532	17.7136	30	ACCRUED SALARY COST	1,479,413,804	84,042,057	17.6032
			31	BENEFITS-USPS CONTRIBUTION			
58,917,816			32	HEALTH BENEFITS	119,460,459		
4,179,112			33	LIFE INSURANCE	8,407,877		
57,090,737			34	RETIREMENT	114,969,135		
13,183,621			35	THRIFT SAVINGS PLAN (TSP)	26,564,137		
			36	TSP FIDUCIARY INSURANCE			
26,203,810			37	SOCIAL SECURITY	51,865,169		
10,421,061			38	MEDICARE	20,626,619		
169,996,157			39	PAYROLL BENEFITS SUBTOTAL	341,893,396		
5,419,195			40	UNIFORM ALLOWANCE	10,331,815		
175,415,352			41	TOTAL BENEFITS	352,225,211		
		23.8022	42	(%) BENEFITS/ACCRUED SALARY COST			23.8084
912,384,616	35,850,127	25.4499	43	COST OF SAL & BEN PER TOTAL WK HR	1,831,639,015	72,324,495	25.3252
41,307,370			44	LESS OVERTIME PREMIUM PAY	74,355,217		
871,077,246	35,850,127	24.2977	45	STR SAL/BEN COST PER TOTAL WK HR	1,757,283,798	72,324,495	24.2972

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REPORT-A

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,163,705	472,968	13.0319	01	STRAIGHT TIME HOURS	12,501,474	958,294	13.0455
1,434,883	74,408	19.2839	02	OVERTIME WORK HOURS	2,826,458	146,887	19.2423
			03	HOLIDAY WORK HOURS			
7,598,588	547,376	13.8818	04	WORK HOURS SUBTOTAL	15,327,932	1,105,181	13.8691
			05	STEWARDS DUTY HOURS (NA)			
141,871	5,659	25.0699	06	PENALTY OVERTIME (NA)	239,959	9,572	25.0688
26,910	2,044	13.1653	07	LIMITED DUTY HOURS (NA)	40,997	3,112	13.1738
111	9	12.3333	08	REHABILITATION WORK HOURS (NA)	802	61	13.1475
74,701	5,603	13.3323	09	TRAINING HOURS	101,891	7,654	13.3121
7,673,289	552,979	13.8762	10	TOTAL WORK HOURS	15,429,823	1,112,835	13.8653
			11	SUNDAY PREMIUM (NA HOURS)			
17,116	13,671	1.2519	12	NIGHT DIFFERENTIAL (NA HOURS)	33,064	26,333	1.2556
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	50	8	6.2500
	2,857		15	LEAVE WITHOUT PAY (NA HOURS)		6,045	
133,702	10,253	13.0402	16	TERMINAL LEAVE	299,780	23,004	13.0316
122,903	9,431	13.0318	17	ANNUAL LEAVE	312,224	23,990	13.0147
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	479	37	12.9459
4,751	365	13.0164	23	CONTINUATION OF PAY LEAVE	17,151	1,319	13.0030
261,356	20,049	13.0358	24	TOTAL PAID ABSENCE	629,634	48,350	13.0224
7,951,761	573,028	13.8767	25	GROSS PAY & TOTAL PAID HOURS	16,092,571	1,161,185	13.8587
256,605	19,684	13.0362	26	LESS TERM, ANN & HOL LEAVE TAKEN	612,004	46,994	13.0230
7,695,156	553,344	13.9066	27	BALANCE LINE 25 - LINE 26	15,480,567	1,114,191	13.8939
322,426	25,727	12.5325	28	ANNUAL LEAVE ACCRUED	641,364	51,166	12.5349
			29	HOLIDAY LEAVE ACCRUED			
8,017,582	579,071	13.8455	30	ACCRUED SALARY COST	16,121,931	1,165,357	13.8343
			31	BENEFITS-USPS CONTRIBUTION			
9			32	HEALTH BENEFITS	74		
1			33	LIFE INSURANCE	7		
10			34	RETIREMENT	81		
2			35	THRIFT SAVINGS PLAN (TSP)	14		
			36	TSP FIDUCIARY INSURANCE			
492,520			37	SOCIAL SECURITY	1,000,051		
115,209			38	MEDICARE	233,927		
607,751			39	PAYROLL BENEFITS SUBTOTAL	1,234,154		
			40	UNIFORM ALLOWANCE			
607,751			41	TOTAL BENEFITS	1,234,154		
		7.5802	42	(%) BENEFITS/ACCRUED SALARY COST			7.6551
8,625,333	552,979	15.5979	43	COST OF SAL & BEN PER TOTAL WK HR	17,356,085	1,112,835	15.5962
501,508			44	LESS OVERTIME PREMIUM PAY	981,284		
8,123,825	552,979	14.6910	45	STR SAL/BEN COST PER TOTAL WK HR	16,374,801	1,112,835	14.7144

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
519,752,817	31,355,573	16.5760	01	STRAIGHT TIME HOURS	1,068,011,251	64,415,321	16.5800
119,049,420	4,720,891	25.2175	02	OVERTIME WORK HOURS	215,578,790	8,596,466	25.0776
2,466,884	144,383	17.0856	03	HOLIDAY WORK HOURS	2,480,676	145,202	17.0843
641,269,121	36,220,847	17.7044	04	WORK HOURS SUBTOTAL	1,286,070,717	73,156,989	17.5796
	8,667		05	STEWARDS DUTY HOURS (NA)		17,900	
11,001,656	336,443	32.6999	06	PENALTY OVERTIME (NA)	17,504,219	536,649	32.6176
6,073,434	358,162	16.9572	07	LIMITED DUTY HOURS (NA)	9,138,444	538,889	16.9579
3,548,390	200,562	17.6922	08	REHABILITATION WORK HOURS (NA)	7,334,284	414,651	17.6878
1,956,771	143,199	13.6646	09	TRAINING HOURS	2,909,025	210,773	13.8016
643,225,892	36,364,046	17.6885	10	TOTAL WORK HOURS	1,288,979,742	73,367,762	17.5687
157,825	45,158	3.4949	11	SUNDAY PREMIUM (NA HOURS)	301,499	86,281	3.4943
598,044	390,941	1.5297	12	NIGHT DIFFERENTIAL (NA HOURS)	1,145,432	749,056	1.5291
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	59-	8-	7.3750
209,428	23,827	8.7895	14	OTHER PREMIUM PAY (NA HOURS)	489,206	56,172	8.7090
	1,003,867		15	LEAVE WITHOUT PAY (NA HOURS)		1,958,648	
558,704	35,731	15.6363	16	TERMINAL LEAVE	1,607,983	91,507	17.5722
37,522,604	2,218,641	16.9124	17	ANNUAL LEAVE	80,011,947	4,760,338	16.8080
27,507,965	1,611,323	17.0716	18	HOLIDAY LEAVE	27,590,933	1,616,163	17.0718
22,258,492	1,314,153	16.9375	19	SICK LEAVE	46,905,155	2,794,695	16.7836
523,848	31,481	16.6401	20	MILITARY LEAVE	1,123,554	68,133	16.4905
			21	CONVENTION LEAVE			
1,193,785	70,731	16.8778	22	OTHER LEAVE	2,646,781	157,861	16.7665
714,049	43,435	16.4394	23	CONTINUATION OF PAY LEAVE	1,697,411	104,258	16.2808
90,279,447	5,325,495	16.9523	24	TOTAL PAID ABSENCE	161,583,764	9,592,955	16.8440
734,470,636	41,689,541	17.6176	25	GROSS PAY & TOTAL PAID HOURS	1,452,499,584	82,960,717	17.5082
65,589,273	3,865,695	16.9670	26	LESS TERM, ANN & HOL LEAVE TAKEN	109,210,863	6,468,008	16.8847
668,881,363	37,823,846	17.6841	27	BALANCE LINE 25 - LINE 26	1,343,288,721	76,492,709	17.5610
51,454,936	3,057,231	16.8305	28	ANNUAL LEAVE ACCRUED	102,936,533	6,116,755	16.8286
21,114,516	1,237,877	17.0570	29	HOLIDAY LEAVE ACCRUED	42,263,847	2,477,996	17.0556
741,450,815	42,118,954	17.6037	30	ACCRUED SALARY COST	1,488,489,101	85,087,460	17.4936
			31	BENEFITS-USPS CONTRIBUTION			
58,917,808			32	HEALTH BENEFITS	119,460,580		
4,179,111			33	LIFE INSURANCE	8,407,886		
57,090,733			34	RETIREMENT	114,969,328		
13,183,621			35	THRIFT SAVINGS PLAN (TSP)	26,564,193		
			36	TSP FIDUCIARY INSURANCE			
26,480,992			37	SOCIAL SECURITY	52,427,399		
10,485,882			38	MEDICARE	20,758,097		
170,338,147			39	PAYROLL BENEFITS SUBTOTAL	342,587,483		
5,419,195			40	UNIFORM ALLOWANCE	10,331,815		
175,757,342			41	TOTAL BENEFITS	352,919,298		
		23.7045	42	(%) BENEFITS/ACCRUED SALARY COST			23.7099
917,208,157	36,364,046	25.2229	43	COST OF SAL & BEN PER TOTAL WK HR	1,841,408,399	73,367,762	25.0983
41,480,733			44	LESS OVERTIME PREMIUM PAY	74,710,942		
875,727,424	36,364,046	24.0822	45	STR SAL/BEN COST PER TOTAL WK HR	1,766,697,457	73,367,762	24.0800

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REPORT-A

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,595,371	431,243	8.3372	01	STRAIGHT TIME HOURS	7,467,954	899,850	8.2991
520,612	40,881	12.7348	02	OVERTIME WORK HOURS	1,068,233	84,664	12.6173
			03	HOLIDAY WORK HOURS			
4,115,983	472,124	8.7180	04	WORK HOURS SUBTOTAL	8,536,187	984,514	8.6704
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	18	1	18.0000
11,777	1,378	8.5464	07	LIMITED DUTY HOURS (NA)	15,131	1,765	8.5728
952-	53-	17.9622	08	REHABILITATION WORK HOURS (NA)	1,276-	71-	17.9718
342,724	41,795	8.2001	09	TRAINING HOURS	485,844	58,753	8.2692
4,458,707	513,919	8.6758	10	TOTAL WORK HOURS	9,022,031	1,043,267	8.6478
			11	SUNDAY PREMIUM (NA HOURS)			
18,788	24,925	.7537	12	NIGHT DIFFERENTIAL (NA HOURS)	36,489	48,541	.7517
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
	2,533		15	LEAVE WITHOUT PAY (NA HOURS)		5,138	
			16	TERMINAL LEAVE	869		
2,418	186	13.0000	17	ANNUAL LEAVE	7,579	587	12.9114
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
79	10	7.9000	22	OTHER LEAVE	155	20	7.7500
3,977	493	8.0669	23	CONTINUATION OF PAY LEAVE	16,609	2,116	7.8492
6,474	689	9.3962	24	TOTAL PAID ABSENCE	25,212	2,723	9.2589
4,483,969	514,608	8.7133	25	GROSS PAY & TOTAL PAID HOURS	9,083,745	1,045,990	8.6843
2,418	186	13.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,448	587	14.3918
4,481,551	514,422	8.7118	27	BALANCE LINE 25 - LINE 26	9,075,297	1,045,403	8.6811
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,481,551	514,422	8.7118	30	ACCRUED SALARY COST	9,075,297	1,045,403	8.6811
			31	BENEFITS-USPS CONTRIBUTION			
8-			32	HEALTH BENEFITS	121		
1-			33	LIFE INSURANCE	9		
4-			34	RETIREMENT	193		
			35	THRIFT SAVINGS PLAN (TSP)	56		
			36	TSP FIDUCIARY INSURANCE			
277,182			37	SOCIAL SECURITY	562,230		
64,821			38	MEDICARE	131,478		
341,990			39	PAYROLL BENEFITS SUBTOTAL	694,087		
			40	UNIFORM ALLOWANCE			
341,990			41	TOTAL BENEFITS	694,087		
		7.6310	42	(%) BENEFITS/ACCRUED SALARY COST			7.6480
4,823,541	513,919	9.3858	43	COST OF SAL & BEN PER TOTAL WK HR	9,769,384	1,043,267	9.3642
173,364			44	LESS OVERTIME PREMIUM PAY	355,725		
4,650,177	513,919	9.0484	45	STR SAL/BEN COST PER TOTAL WK HR	9,413,659	1,043,267	9.0232

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 11-08-96

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,126	649	14.0616	01 STRAIGHT TIME HOURS	18,836	1,361	13.8398
133	6	22.1666	02 OVERTIME WORK HOURS	160	7	22.8571
			03 HOLIDAY WORK HOURS			
9,259	655	14.1358	04 WORK HOURS SUBTOTAL	18,996	1,368	13.8859
			05 STEWARDS DUTY HOURS (NA)			
56	2	28.0000	06 PENALTY OVERTIME (NA)	56	2	28.0000
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
9,259	655	14.1358	10 TOTAL WORK HOURS	18,996	1,368	13.8859
			11 SUNDAY PREMIUM (NA HOURS)			
300	226	1.3274	12 NIGHT DIFFERENTIAL (NA HOURS)	617	466	1.3240
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	64		15 LEAVE WITHOUT PAY (NA HOURS)		96	
			16 TERMINAL LEAVE			
866	66	13.1212	17 ANNUAL LEAVE	1,640	122	13.4426
603	44	13.7045	18 HOLIDAY LEAVE	603	44	13.7045
83	6	13.8333	19 SICK LEAVE	771	46	16.7608
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
1,418	102	13.9019	22 OTHER LEAVE	3,002	216	13.8981
			23 CONTINUATION OF PAY LEAVE			
2,970	218	13.6238	24 TOTAL PAID ABSENCE	6,016	428	14.0560
12,529	873	14.3516	25 GROSS PAY & TOTAL PAID HOURS	25,629	1,796	14.2700
1,469	110	13.3545	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,243	166	13.5120
11,060	763	14.4954	27 BALANCE LINE 25 - LINE 26	23,386	1,630	14.3472
931	68	13.6911	28 ANNUAL LEAVE ACCRUED	1,915	139	13.7769
393	29	13.5517	29 HOLIDAY LEAVE ACCRUED	860	62	13.8709
12,384	860	14.4000	30 ACCRUED SALARY COST	26,161	1,831	14.2878
			31 BENEFITS-USPS CONTRIBUTION			
1,345			32 HEALTH BENEFITS	2,820		
74			33 LIFE INSURANCE	159		
1,338			34 RETIREMENT	2,757		
329			35 THRIFT SAVINGS PLAN (TSP)	689		
			36 TSP FIDUCIARY INSURANCE			
715			37 SOCIAL SECURITY	1,465		
179			38 MEDICARE	366		
3,980			39 PAYROLL BENEFITS SUBTOTAL	8,256		
533			40 UNIFORM ALLOWANCE	754		
4,513			41 TOTAL BENEFITS	9,010		
		36.4421	42 (%) BENEFITS/ACCRUED SALARY COST			34.4405
16,897	655	25.7969	43 COST OF SAL & BEN PER TOTAL WK HR	35,171	1,368	25.7097
54			44 LESS OVERTIME PREMIUM PAY	63		
16,843	655	25.7145	45 STR SAL/BEN COST PER TOTAL WK HR	35,108	1,368	25.6637

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,941,913	886,453	16.8558	01	STRAIGHT TIME HOURS	30,824,031	1,826,975	16.8716
2,552,993	96,452	26.4690	02	OVERTIME WORK HOURS	5,060,765	190,997	26.4965
359,424	21,340	16.8427	03	HOLIDAY WORK HOURS	360,981	21,444	16.8336
17,854,330	1,004,245	17.7788	04	WORK HOURS SUBTOTAL	36,245,777	2,039,416	17.7726
	2,107		05	STEWARDS DUTY HOURS (NA)		3,986	
357,262	10,567	33.8092	06	PENALTY OVERTIME (NA)	695,963	20,531	33.8981
176,038	9,838	17.8936	07	LIMITED DUTY HOURS (NA)	275,531	15,395	17.8974
78,637	4,490	17.5138	08	REHABILITATION WORK HOURS (NA)	165,123	9,430	17.5103
81,852	4,491	18.2257	09	TRAINING HOURS	132,964	7,308	18.1943
17,936,182	1,008,736	17.7808	10	TOTAL WORK HOURS	36,378,741	2,046,724	17.7741
219,216	53,290	4.1136	11	SUNDAY PREMIUM (NA HOURS)	445,041	108,060	4.1184
683,765	417,992	1.6358	12	NIGHT DIFFERENTIAL (NA HOURS)	1,376,783	841,188	1.6367
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,727	439	8.4897	14	OTHER PREMIUM PAY (NA HOURS)	9,006	1,060	8.4962
	41,701		15	LEAVE WITHOUT PAY (NA HOURS)		82,760	
44,633	2,523	17.6904	16	TERMINAL LEAVE	88,730	4,480	19.8058
1,119,475	66,060	16.9463	17	ANNUAL LEAVE	2,381,686	141,215	16.8656
925,918	54,842	16.8833	18	HOLIDAY LEAVE	931,363	55,170	16.8816
792,603	46,269	17.1303	19	SICK LEAVE	1,642,059	96,242	17.0617
14,218	840	16.9261	20	MILITARY LEAVE	35,916	2,123	16.9175
			21	CONVENTION LEAVE			
45,199	2,645	17.0884	22	OTHER LEAVE	96,385	5,617	17.1595
27,628	1,644	16.8053	23	CONTINUATION OF PAY LEAVE	90,345	5,481	16.4833
2,969,674	174,823	16.9867	24	TOTAL PAID ABSENCE	5,266,484	310,328	16.9707
21,812,564	1,183,559	18.4296	25	GROSS PAY & TOTAL PAID HOURS	43,476,055	2,357,052	18.4450
2,090,026	123,425	16.9335	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,401,779	200,865	16.9356
19,722,538	1,060,134	18.6038	27	BALANCE LINE 25 - LINE 26	40,074,276	2,156,187	18.5857
1,538,199	90,376	17.0199	28	ANNUAL LEAVE ACCRUED	3,076,105	180,700	17.0232
711,394	42,203	16.8564	29	HOLIDAY LEAVE ACCRUED	1,422,602	84,382	16.8590
21,972,131	1,192,713	18.4219	30	ACCRUED SALARY COST	44,572,983	2,421,269	18.4089
			31	BENEFITS-USPS CONTRIBUTION			
1,773,612			32	HEALTH BENEFITS	3,629,147		
124,958			33	LIFE INSURANCE	251,303		
1,770,694			34	RETIREMENT	3,562,645		
462,371			35	THRIFT SAVINGS PLAN (TSP)	929,541		
			36	TSP FIDUCIARY INSURANCE			
875,709			37	SOCIAL SECURITY	1,741,282		
311,350			38	MEDICARE	620,800		
5,318,694			39	PAYROLL BENEFITS SUBTOTAL	10,734,718		
136,690			40	UNIFORM ALLOWANCE	275,091		
5,455,384			41	TOTAL BENEFITS	11,009,809		
		24.8286	42	(%) BENEFITS/ACCRUED SALARY COST			24.7006
27,427,515	1,008,736	27.1899	43	COST OF SAL & BEN PER TOTAL WK HR	55,582,792	2,046,724	27.1569
909,809			44	LESS OVERTIME PREMIUM PAY	1,801,461		
26,517,706	1,008,736	26.2880	45	STR SAL/BEN COST PER TOTAL WK HR	53,781,331	2,046,724	26.2767

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
184,751	15,426	11.9765	01	STRAIGHT TIME HOURS	366,463	30,633	11.9630
25,906	1,465	17.6832	02	OVERTIME WORK HOURS	51,212	2,898	17.6714
			03	HOLIDAY WORK HOURS			
210,657	16,891	12.4715	04	WORK HOURS SUBTOTAL	417,675	33,531	12.4563
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
571	44	12.9772	07	LIMITED DUTY HOURS (NA)	633	49	12.9183
			08	REHABILITATION WORK HOURS (NA)			
200	14	14.2857	09	TRAINING HOURS	200	14	14.2857
210,857	16,905	12.4730	10	TOTAL WORK HOURS	417,875	33,545	12.4571
			11	SUNDAY PREMIUM (NA HOURS)			
8,190	6,823	1.2003	12	NIGHT DIFFERENTIAL (NA HOURS)	16,195	13,491	1.2004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	68		15	LEAVE WITHOUT PAY (NA HOURS)		79	
7,261	604	12.0215	16	TERMINAL LEAVE	12,374	1,025	12.0721
2,220	185	12.0000	17	ANNUAL LEAVE	6,577	541	12.1571
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	455	36	12.6388
9,481	789	12.0164	24	TOTAL PAID ABSENCE	19,406	1,602	12.1136
228,528	17,694	12.9155	25	GROSS PAY & TOTAL PAID HOURS	453,476	35,147	12.9022
9,481	789	12.0164	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,951	1,566	12.1015
219,047	16,905	12.9575	27	BALANCE LINE 25 - LINE 26	434,525	33,581	12.9396
8,336	725	11.4979	28	ANNUAL LEAVE ACCRUED	17,103	1,487	11.5016
			29	HOLIDAY LEAVE ACCRUED			
227,383	17,630	12.8975	30	ACCRUED SALARY COST	451,628	35,068	12.8786
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
14,164			37	SOCIAL SECURITY	28,112		
3,312			38	MEDICARE	6,574		
17,476			39	PAYROLL BENEFITS SUBTOTAL	34,686		
			40	UNIFORM ALLOWANCE			
17,476			41	TOTAL BENEFITS	34,686		
		7.6857	42	(%) BENEFITS/ACCRUED SALARY COST			7.6802
244,859	16,905	14.4844	43	COST OF SAL & BEN PER TOTAL WK HR	486,314	33,545	14.4973
8,627			44	LESS OVERTIME PREMIUM PAY	17,054		
236,232	16,905	13.9740	45	STR SAL/BEN COST PER TOTAL WK HR	469,260	33,545	13.9889

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,642,603	186,224	14.1904	01	STRAIGHT TIME HOURS	5,336,855	376,556	14.1728
426,467	19,966	21.3596	02	OVERTIME WORK HOURS	812,782	38,166	21.2959
			03	HOLIDAY WORK HOURS	21		
3,069,070	206,190	14.8846	04	WORK HOURS SUBTOTAL	6,149,658	414,722	14.8283
	36		05	STEWARDS DUTY HOURS (NA)		89	
47,489	1,731	27.4344	06	PENALTY OVERTIME (NA)	82,988	3,027	27.4159
21,327	1,349	15.8094	07	LIMITED DUTY HOURS (NA)	31,375	1,981	15.8379
			08	REHABILITATION WORK HOURS (NA)			
33,724	2,199	15.3360	09	TRAINING HOURS	57,216	3,748	15.2657
3,102,794	208,389	14.8894	10	TOTAL WORK HOURS	6,206,874	418,470	14.8323
66,416	19,340	3.4341	11	SUNDAY PREMIUM (NA HOURS)	132,018	38,521	3.4271
115,417	84,114	1.3721	12	NIGHT DIFFERENTIAL (NA HOURS)	231,635	169,048	1.3702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14	OTHER PREMIUM PAY (NA HOURS)	752	105	7.1619
	1,457		15	LEAVE WITHOUT PAY (NA HOURS)		2,817	
			16	TERMINAL LEAVE	573	44	13.0227
106,352	7,423	14.3273	17	ANNUAL LEAVE	233,565	16,154	14.4586
			18	HOLIDAY LEAVE	21		
42,684	3,017	14.1478	19	SICK LEAVE	82,432	5,747	14.3434
			20	MILITARY LEAVE	1,193	71	16.8028
			21	CONVENTION LEAVE			
7,803	574	13.5940	22	OTHER LEAVE	16,349	1,145	14.2786
4,195	309	13.5760	23	CONTINUATION OF PAY LEAVE	14,116	1,046	13.4952
161,034	11,323	14.2218	24	TOTAL PAID ABSENCE	348,249	24,207	14.3862
3,445,661	219,712	15.6826	25	GROSS PAY & TOTAL PAID HOURS	6,919,530	442,677	15.6311
106,352	7,423	14.3273	26	LESS TERM, ANN & HOL LEAVE TAKEN	234,159	16,198	14.4560
3,339,309	212,289	15.7300	27	BALANCE LINE 25 - LINE 26	6,685,371	426,479	15.6757
173,392	12,722	13.6293	28	ANNUAL LEAVE ACCRUED	347,878	25,546	13.6177
			29	HOLIDAY LEAVE ACCRUED			
3,512,701	225,011	15.6112	30	ACCRUED SALARY COST	7,033,249	452,025	15.5594
			31	BENEFITS-USPS CONTRIBUTION			
288,448			32	HEALTH BENEFITS	580,673		
19,687			33	LIFE INSURANCE	39,644		
317,205			34	RETIREMENT	641,329		
54,693			35	THRIFT SAVINGS PLAN (TSP)	112,349		
			36	TSP FIDUCIARY INSURANCE			
201,818			37	SOCIAL SECURITY	405,039		
49,167			38	MEDICARE	98,739		
931,018			39	PAYROLL BENEFITS SUBTOTAL	1,877,773		
33,393			40	UNIFORM ALLOWANCE	71,636		
964,411			41	TOTAL BENEFITS	1,949,409		
		27.4549	42	(%) BENEFITS/ACCRUED SALARY COST			27.7170
4,477,112	208,389	21.4843	43	COST OF SAL & BEN PER TOTAL WK HR	8,982,658	418,470	21.4654
149,944			44	LESS OVERTIME PREMIUM PAY	284,515		
4,327,168	208,389	20.7648	45	STR SAL/BEN COST PER TOTAL WK HR	8,698,143	418,470	20.7855

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
174,964	16,078	10.8821	01	STRAIGHT TIME HOURS	352,364	32,181	10.9494
19,398	1,230	15.7707	02	OVERTIME WORK HOURS	37,578	2,384	15.7625
			03	HOLIDAY WORK HOURS			
194,362	17,308	11.2296	04	WORK HOURS SUBTOTAL	389,942	34,565	11.2814
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,772	138	12.8405	07	LIMITED DUTY HOURS (NA)	2,628	205	12.8195
			08	REHABILITATION WORK HOURS (NA)			
7,220	670	10.7761	09	TRAINING HOURS	10,405	966	10.7712
201,582	17,978	11.2127	10	TOTAL WORK HOURS	400,347	35,531	11.2675
			11	SUNDAY PREMIUM (NA HOURS)			
5,915	5,923	.9986	12	NIGHT DIFFERENTIAL (NA HOURS)	12,026	12,069	.9964
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	46		15	LEAVE WITHOUT PAY (NA HOURS)		116	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	200-	16-	12.5000
			24	TOTAL PAID ABSENCE	200-	16-	12.5000
207,497	17,978	11.5417	25	GROSS PAY & TOTAL PAID HOURS	412,173	35,515	11.6056
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
207,497	17,978	11.5417	27	BALANCE LINE 25 - LINE 26	412,173	35,515	11.6056
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
207,497	17,978	11.5417	30	ACCRUED SALARY COST	412,173	35,515	11.6056
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
12,796			37	SOCIAL SECURITY	25,406		
2,992			38	MEDICARE	5,941		
15,788			39	PAYROLL BENEFITS SUBTOTAL	31,347		
			40	UNIFORM ALLOWANCE			
15,788			41	TOTAL BENEFITS	31,347		
		7.6087	42	(%) BENEFITS/ACCRUED SALARY COST			7.6053
223,285	17,978	12.4199	43	COST OF SAL & BEN PER TOTAL WK HR	443,520	35,531	12.4826
6,460			44	LESS OVERTIME PREMIUM PAY	12,513		
216,825	17,978	12.0605	45	STR SAL/BEN COST PER TOTAL WK HR	431,007	35,531	12.1304

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,778,393	1,088,752	16.3291	01	STRAIGHT TIME HOURS	36,546,185	2,235,525	16.3479
3,005,499	117,889	25.4943	02	OVERTIME WORK HOURS	5,924,919	232,068	25.5309
359,424	21,340	16.8427	03	HOLIDAY WORK HOURS	361,002	21,444	16.8346
21,143,316	1,227,981	17.2179	04	WORK HOURS SUBTOTAL	42,832,106	2,489,037	17.2083
	2,143		05	STEWARDS DUTY HOURS (NA)		4,075	
404,807	12,300	32.9111	06	PENALTY OVERTIME (NA)	779,007	23,560	33.0648
197,936	11,231	17.6240	07	LIMITED DUTY HOURS (NA)	307,539	17,425	17.6492
78,637	4,490	17.5138	08	REHABILITATION WORK HOURS (NA)	165,123	9,430	17.5103
115,776	6,704	17.2696	09	TRAINING HOURS	190,380	11,070	17.1978
21,259,092	1,234,685	17.2182	10	TOTAL WORK HOURS	43,022,486	2,500,107	17.2082
285,632	72,630	3.9326	11	SUNDAY PREMIUM (NA HOURS)	577,059	146,581	3.9367
807,672	509,155	1.5862	12	NIGHT DIFFERENTIAL (NA HOURS)	1,625,230	1,024,193	1.5868
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
3,727	439	8.4897	14	OTHER PREMIUM PAY (NA HOURS)	9,758	1,165	8.3759
	43,290		15	LEAVE WITHOUT PAY (NA HOURS)		85,752	
51,894	3,127	16.5954	16	TERMINAL LEAVE	101,677	5,549	18.3234
1,228,913	73,734	16.6668	17	ANNUAL LEAVE	2,623,468	158,032	16.6008
926,521	54,886	16.8808	18	HOLIDAY LEAVE	931,987	55,214	16.8795
835,370	49,292	16.9473	19	SICK LEAVE	1,725,262	102,035	16.9085
14,218	840	16.9261	20	MILITARY LEAVE	37,109	2,194	16.9138
			21	CONVENTION LEAVE			
54,420	3,321	16.3866	22	OTHER LEAVE	115,736	6,978	16.5858
31,823	1,953	16.2944	23	CONTINUATION OF PAY LEAVE	104,916	6,563	15.9859
3,143,159	187,153	16.7945	24	TOTAL PAID ABSENCE	5,640,155	336,565	16.7579
25,499,282	1,421,838	17.9340	25	GROSS PAY & TOTAL PAID HOURS	50,874,690	2,836,672	17.9346
2,207,328	131,747	16.7542	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,657,132	218,795	16.7148
23,291,954	1,290,091	18.0545	27	BALANCE LINE 25 - LINE 26	47,217,558	2,617,877	18.0365
1,720,858	103,891	16.5640	28	ANNUAL LEAVE ACCRUED	3,443,001	207,872	16.5630
711,787	42,232	16.8542	29	HOLIDAY LEAVE ACCRUED	1,423,462	84,444	16.8568
25,724,599	1,436,214	17.9113	30	ACCRUED SALARY COST	52,084,021	2,910,193	17.8971
			31	BENEFITS-USPS CONTRIBUTION			
2,063,405			32	HEALTH BENEFITS	4,212,640		
144,719			33	LIFE INSURANCE	291,106		
2,089,237			34	RETIREMENT	4,206,731		
517,393			35	THRIFT SAVINGS PLAN (TSP)	1,042,579		
			36	TSP FIDUCIARY INSURANCE			
1,092,406			37	SOCIAL SECURITY	2,175,898		
364,008			38	MEDICARE	726,479		
6,271,168			39	PAYROLL BENEFITS SUBTOTAL	12,655,433		
170,616			40	UNIFORM ALLOWANCE	347,481		
6,441,784			41	TOTAL BENEFITS	13,002,914		
		25.0413	42	(%) BENEFITS/ACCRUED SALARY COST			24.9652
32,166,383	1,234,685	26.0522	43	COST OF SAL & BEN PER TOTAL WK HR	65,086,935	2,500,107	26.0336
1,068,434			44	LESS OVERTIME PREMIUM PAY	2,103,092		
31,097,949	1,234,685	25.1869	45	STR SAL/BEN COST PER TOTAL WK HR	62,983,843	2,500,107	25.1924

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,862,868	221,194	17.4637	01	STRAIGHT TIME HOURS	7,514,725	429,680	17.4891
545,367	20,516	26.5825	02	OVERTIME WORK HOURS	982,431	36,908	26.6183
99,336	5,675	17.5041	03	HOLIDAY WORK HOURS	99,757	5,699	17.5042
4,507,571	247,385	18.2208	04	WORK HOURS SUBTOTAL	8,596,913	472,287	18.2027
	371		05	STEWARDS DUTY HOURS (NA)		893	
40,393	1,150	35.1243	06	PENALTY OVERTIME (NA)	69,884	1,989	35.1352
50,114	2,791	17.9555	07	LIMITED DUTY HOURS (NA)	73,766	4,116	17.9217
35,744	2,033	17.5818	08	REHABILITATION WORK HOURS (NA)	76,681	4,356	17.6035
3,179	173	18.3757	09	TRAINING HOURS	11,002	607	18.1252
4,510,750	247,558	18.2209	10	TOTAL WORK HOURS	8,607,915	472,894	18.2026
43,625	10,025	4.3516	11	SUNDAY PREMIUM (NA HOURS)	88,038	20,234	4.3509
15,956	9,385	1.7001	12	NIGHT DIFFERENTIAL (NA HOURS)	31,445	18,484	1.7012
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,410	153	9.2156	14	OTHER PREMIUM PAY (NA HOURS)	2,045	225	9.0888
	9,979		15	LEAVE WITHOUT PAY (NA HOURS)		19,780	
20,252	1,152	17.5798	16	TERMINAL LEAVE	27,690	1,450	19.0965
225,578	12,868	17.5301	17	ANNUAL LEAVE	487,185	27,912	17.4543
185,504	10,600	17.5003	18	HOLIDAY LEAVE	185,926	10,624	17.5005
183,947	10,488	17.5388	19	SICK LEAVE	379,983	21,710	17.5026
2,812	160	17.5750	20	MILITARY LEAVE	3,727	212	17.5801
			21	CONVENTION LEAVE			
5,336	304	17.5526	22	OTHER LEAVE	12,614	720	17.5194
3,607	206	17.5097	23	CONTINUATION OF PAY LEAVE	8,200	468	17.5213
627,036	35,778	17.5257	24	TOTAL PAID ABSENCE	1,105,325	63,096	17.5181
5,198,777	283,336	18.3484	25	GROSS PAY & TOTAL PAID HOURS	9,834,768	535,990	18.3487
431,334	24,620	17.5196	26	LESS TERM, ANN & HOL LEAVE TAKEN	700,801	39,986	17.5261
4,767,443	258,716	18.4273	27	BALANCE LINE 25 - LINE 26	9,133,967	496,004	18.4151
340,616	19,458	17.5051	28	ANNUAL LEAVE ACCRUED	683,246	39,030	17.5056
140,664	8,043	17.4889	29	HOLIDAY LEAVE ACCRUED	282,194	16,136	17.4884
5,248,723	286,217	18.3382	30	ACCRUED SALARY COST	10,099,407	551,170	18.3235
			31	BENEFITS-USPS CONTRIBUTION			
419,081			32	HEALTH BENEFITS	812,183		
31,035			33	LIFE INSURANCE	59,681		
374,255			34	RETIREMENT	715,939		
58,744			35	THRIFT SAVINGS PLAN (TSP)	108,918		
			36	TSP FIDUCIARY INSURANCE			
106,526			37	SOCIAL SECURITY	194,605		
74,311			38	MEDICARE	140,539		
1,063,952			39	PAYROLL BENEFITS SUBTOTAL	2,031,865		
33,258			40	UNIFORM ALLOWANCE	58,143		
1,097,210			41	TOTAL BENEFITS	2,090,008		
		20.9043	42	(%) BENEFITS/ACCRUED SALARY COST			20.6943
6,345,933	247,558	25.6341	43	COST OF SAL & BEN PER TOTAL WK HR	12,189,415	472,894	25.7762
188,353			44	LESS OVERTIME PREMIUM PAY	338,820		
6,157,580	247,558	24.8732	45	STR SAL/BEN COST PER TOTAL WK HR	11,850,595	472,894	25.0597

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,953,357	1,104,830	16.2498	01	STRAIGHT TIME HOURS	36,898,549	2,267,706	16.2713
3,024,897	119,119	25.3939	02	OVERTIME WORK HOURS	5,962,497	234,452	25.4316
359,424	21,340	16.8427	03	HOLIDAY WORK HOURS	361,002	21,444	16.8346
21,337,678	1,245,289	17.1347	04	WORK HOURS SUBTOTAL	43,222,048	2,523,602	17.1271
	2,143		05	STEWARDS DUTY HOURS (NA)		4,075	
404,807	12,300	32.9111	06	PENALTY OVERTIME (NA)	779,007	23,560	33.0648
199,708	11,369	17.5660	07	LIMITED DUTY HOURS (NA)	310,167	17,630	17.5931
78,637	4,490	17.5138	08	REHABILITATION WORK HOURS (NA)	165,123	9,430	17.5103
122,996	7,374	16.6796	09	TRAINING HOURS	200,785	12,036	16.6820
21,460,674	1,252,663	17.1320	10	TOTAL WORK HOURS	43,422,833	2,535,638	17.1250
285,632	72,630	3.9326	11	SUNDAY PREMIUM (NA HOURS)	577,059	146,581	3.9367
813,587	515,078	1.5795	12	NIGHT DIFFERENTIAL (NA HOURS)	1,637,256	1,036,262	1.5799
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
3,727	439	8.4897	14	OTHER PREMIUM PAY (NA HOURS)	9,758	1,165	8.3759
	43,336		15	LEAVE WITHOUT PAY (NA HOURS)		85,868	
51,894	3,127	16.5954	16	TERMINAL LEAVE	101,677	5,549	18.3234
1,228,913	73,734	16.6668	17	ANNUAL LEAVE	2,623,468	158,032	16.6008
926,521	54,886	16.8808	18	HOLIDAY LEAVE	931,987	55,214	16.8795
835,370	49,292	16.9473	19	SICK LEAVE	1,725,262	102,035	16.9085
14,218	840	16.9261	20	MILITARY LEAVE	37,109	2,194	16.9138
			21	CONVENTION LEAVE			
54,420	3,321	16.3866	22	OTHER LEAVE	115,736	6,978	16.5858
31,823	1,953	16.2944	23	CONTINUATION OF PAY LEAVE	104,716	6,547	15.9945
3,143,159	187,153	16.7945	24	TOTAL PAID ABSENCE	5,639,955	336,549	16.7581
25,706,779	1,439,816	17.8542	25	GROSS PAY & TOTAL PAID HOURS	51,286,863	2,872,187	17.8563
2,207,328	131,747	16.7542	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,657,132	218,795	16.7148
23,499,451	1,308,069	17.9649	27	BALANCE LINE 25 - LINE 26	47,629,731	2,653,392	17.9505
1,720,858	103,891	16.5640	28	ANNUAL LEAVE ACCRUED	3,443,001	207,872	16.5630
711,787	42,232	16.8542	29	HOLIDAY LEAVE ACCRUED	1,423,462	84,444	16.8568
25,932,096	1,454,192	17.8326	30	ACCRUED SALARY COST	52,496,194	2,945,708	17.8212
			31	BENEFITS-USPS CONTRIBUTION			
2,063,405			32	HEALTH BENEFITS	4,212,640		
144,719			33	LIFE INSURANCE	291,106		
2,089,237			34	RETIREMENT	4,206,731		
517,393			35	THRIFT SAVINGS PLAN (TSP)	1,042,579		
			36	TSP FIDUCIARY INSURANCE			
1,105,202			37	SOCIAL SECURITY	2,201,304		
367,000			38	MEDICARE	732,420		
6,286,956			39	PAYROLL BENEFITS SUBTOTAL	12,686,780		
170,616			40	UNIFORM ALLOWANCE	347,481		
6,457,572			41	TOTAL BENEFITS	13,034,261		
		24.9018	42	(%) BENEFITS/ACCRUED SALARY COST			24.8289
32,389,668	1,252,663	25.8566	43	COST OF SAL & BEN PER TOTAL WK HR	65,530,455	2,535,638	25.8437
1,074,893			44	LESS OVERTIME PREMIUM PAY	2,115,606		
31,314,775	1,252,663	24.9985	45	STR SAL/BEN COST PER TOTAL WK HR	63,414,849	2,535,638	25.0094

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
863,322	58,390	14.7854	01	STRAIGHT TIME HOURS	1,362,549	91,392	14.9088
101,351	4,799	21.1191	02	OVERTIME WORK HOURS	162,700	7,663	21.2318
			03	HOLIDAY WORK HOURS			
964,673	63,189	15.2664	04	WORK HOURS SUBTOTAL	1,525,249	99,055	15.3980
	4		05	STEWARDS DUTY HOURS (NA)		20	
1,673	51	32.8039	06	PENALTY OVERTIME (NA)	2,628	82	32.0487
1,105	60	18.4166	07	LIMITED DUTY HOURS (NA)	2,356	128	18.4062
2,868	154	18.6233	08	REHABILITATION WORK HOURS (NA)	6,144	327	18.7889
2,862	156	18.3461	09	TRAINING HOURS	4,397	240	18.3208
967,535	63,345	15.2740	10	TOTAL WORK HOURS	1,529,646	99,295	15.4050
6,259	1,557	4.0199	11	SUNDAY PREMIUM (NA HOURS)	12,491	3,120	4.0035
978	612	1.5980	12	NIGHT DIFFERENTIAL (NA HOURS)	1,740	1,103	1.5775
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	179		15	LEAVE WITHOUT PAY (NA HOURS)		256	
			16	TERMINAL LEAVE			
15,991	937	17.0661	17	ANNUAL LEAVE	34,234	2,018	16.9643
			18	HOLIDAY LEAVE			
6,621	403	16.4292	19	SICK LEAVE	14,397	854	16.8583
146	8	18.2500	20	MILITARY LEAVE	219	12	18.2500
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	277	15	18.4666
594	33	18.0000	23	CONTINUATION OF PAY LEAVE	594	33	18.0000
23,352	1,381	16.9094	24	TOTAL PAID ABSENCE	49,721	2,932	16.9580
998,124	64,726	15.4207	25	GROSS PAY & TOTAL PAID HOURS	1,593,598	102,227	15.5888
15,991	937	17.0661	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,234	2,018	16.9643
982,133	63,789	15.3965	27	BALANCE LINE 25 - LINE 26	1,559,364	100,209	15.5611
15,681	958	16.3684	28	ANNUAL LEAVE ACCRUED	31,813	1,946	16.3478
			29	HOLIDAY LEAVE ACCRUED			
997,814	64,747	15.4109	30	ACCRUED SALARY COST	1,591,177	102,155	15.5761
			31	BENEFITS-USPS CONTRIBUTION			
86,746			32	HEALTH BENEFITS	137,841		
6,055			33	LIFE INSURANCE	9,650		
91,924			34	RETIREMENT	145,417		
22,857			35	THRIFT SAVINGS PLAN (TSP)	35,717		
			36	TSP FIDUCIARY INSURANCE			
55,149			37	SOCIAL SECURITY	85,364		
14,580			38	MEDICARE	23,201		
277,311			39	PAYROLL BENEFITS SUBTOTAL	437,190		
1,560			40	UNIFORM ALLOWANCE	3,828		
278,871			41	TOTAL BENEFITS	441,018		
		27.9481	42	(%) BENEFITS/ACCRUED SALARY COST			27.7164
1,276,685	63,345	20.1544	43	COST OF SAL & BEN PER TOTAL WK HR	2,032,195	99,295	20.4662
34,029			44	LESS OVERTIME PREMIUM PAY	54,618		
1,242,656	63,345	19.6172	45	STR SAL/BEN COST PER TOTAL WK HR	1,977,577	99,295	19.9161

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
72,746	4,324	16.8237	01	STRAIGHT TIME HOURS	123,629	7,335	16.8546
2,459	103	23.8737	02	OVERTIME WORK HOURS	4,675	194	24.0979
88	5	17.6000	03	HOLIDAY WORK HOURS	88	5	17.6000
75,293	4,432	16.9884	04	WORK HOURS SUBTOTAL	128,392	7,534	17.0416
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	67	2	33.5000
			07	LIMITED DUTY HOURS (NA)			
1,337	76	17.5921	08	REHABILITATION WORK HOURS (NA)	2,743	156	17.5833
			09	TRAINING HOURS			
75,293	4,432	16.9884	10	TOTAL WORK HOURS	128,392	7,534	17.0416
97	22	4.4090	11	SUNDAY PREMIUM (NA HOURS)	250	58	4.3103
60	36	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	110	66	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2		15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE			
2,754	158	17.4303	17	ANNUAL LEAVE	3,571	211	16.9241
1,081	63	17.1587	18	HOLIDAY LEAVE	1,081	63	17.1587
265	19	13.9473	19	SICK LEAVE	1,191	72	16.5416
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,100	240	17.0833	24	TOTAL PAID ABSENCE	5,843	346	16.8872
79,550	4,672	17.0269	25	GROSS PAY & TOTAL PAID HOURS	134,595	7,880	17.0805
3,835	221	17.3529	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,652	274	16.9781
75,715	4,451	17.0107	27	BALANCE LINE 25 - LINE 26	129,943	7,606	17.0842
1,991	116	17.1637	28	ANNUAL LEAVE ACCRUED	3,973	232	17.1250
843	49	17.2040	29	HOLIDAY LEAVE ACCRUED	1,686	99	17.0303
78,549	4,616	17.0166	30	ACCRUED SALARY COST	135,602	7,937	17.0847
			31	BENEFITS-USPS CONTRIBUTION			
7,341			32	HEALTH BENEFITS	10,884		
448			33	LIFE INSURANCE	755		
7,356			34	RETIREMENT	12,577		
1,739			35	THRIFT SAVINGS PLAN (TSP)	3,143		
			36	TSP FIDUCIARY INSURANCE			
3,229			37	SOCIAL SECURITY	5,602		
1,134			38	MEDICARE	1,919		
21,247			39	PAYROLL BENEFITS SUBTOTAL	34,880		
333			40	UNIFORM ALLOWANCE	333		
21,580			41	TOTAL BENEFITS	35,213		
		27.4732	42	(%) BENEFITS/ACCRUED SALARY COST			25.9679
100,129	4,432	22.5922	43	COST OF SAL & BEN PER TOTAL WK HR	170,815	7,534	22.6725
819			44	LESS OVERTIME PREMIUM PAY	1,568		
99,310	4,432	22.4074	45	STR SAL/BEN COST PER TOTAL WK HR	169,247	7,534	22.4644

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,879,653	290,254	16.8116	01	STRAIGHT TIME HOURS	9,128,486	538,484	16.9521
658,507	25,929	25.3965	02	OVERTIME WORK HOURS	1,164,831	45,591	25.5495
99,424	5,680	17.5042	03	HOLIDAY WORK HOURS	99,845	5,704	17.5043
5,637,584	321,863	17.5154	04	WORK HOURS SUBTOTAL	10,393,162	589,779	17.6221
	375		05	STEWARDS DUTY HOURS (NA)		913	
42,066	1,201	35.0258	06	PENALTY OVERTIME (NA)	72,579	2,073	35.0115
51,219	2,851	17.9652	07	LIMITED DUTY HOURS (NA)	76,122	4,244	17.9363
39,949	2,263	17.6531	08	REHABILITATION WORK HOURS (NA)	85,568	4,839	17.6829
6,053	330	18.3424	09	TRAINING HOURS	15,411	848	18.1733
5,643,637	322,193	17.5163	10	TOTAL WORK HOURS	10,408,573	590,627	17.6229
49,981	11,604	4.3072	11	SUNDAY PREMIUM (NA HOURS)	100,779	23,412	4.3045
17,092	10,117	1.6894	12	NIGHT DIFFERENTIAL (NA HOURS)	33,520	19,844	1.6891
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,410	153	9.2156	14	OTHER PREMIUM PAY (NA HOURS)	2,045	225	9.0888
	10,160		15	LEAVE WITHOUT PAY (NA HOURS)		20,060	
20,745	1,194	17.3743	16	TERMINAL LEAVE	28,183	1,492	18.8894
244,417	13,971	17.4945	17	ANNUAL LEAVE	525,084	30,149	17.4162
186,585	10,663	17.4983	18	HOLIDAY LEAVE	187,007	10,687	17.4985
190,833	10,910	17.4915	19	SICK LEAVE	395,571	22,636	17.4753
2,958	168	17.6071	20	MILITARY LEAVE	3,946	224	17.6160
			21	CONVENTION LEAVE			
5,336	304	17.5526	22	OTHER LEAVE	12,891	735	17.5387
4,201	239	17.5774	23	CONTINUATION OF PAY LEAVE	8,794	501	17.5528
655,075	37,449	17.4924	24	TOTAL PAID ABSENCE	1,161,476	66,424	17.4857
6,367,195	359,642	17.7042	25	GROSS PAY & TOTAL PAID HOURS	11,706,393	657,051	17.8165
451,747	25,828	17.4905	26	LESS TERM, ANN & HOL LEAVE TAKEN	740,274	42,328	17.4889
5,915,448	333,814	17.7207	27	BALANCE LINE 25 - LINE 26	10,966,119	614,723	17.8391
358,818	20,579	17.4361	28	ANNUAL LEAVE ACCRUED	720,204	41,312	17.4332
141,507	8,092	17.4872	29	HOLIDAY LEAVE ACCRUED	283,880	16,235	17.4856
6,415,773	362,485	17.6994	30	ACCRUED SALARY COST	11,970,203	672,270	17.8056
			31	BENEFITS-USPS CONTRIBUTION			
513,168			32	HEALTH BENEFITS	960,908		
37,538			33	LIFE INSURANCE	70,086		
473,535			34	RETIREMENT	873,933		
83,340			35	THRIFT SAVINGS PLAN (TSP)	147,778		
			36	TSP FIDUCIARY INSURANCE			
170,645			37	SOCIAL SECURITY	294,628		
91,370			38	MEDICARE	167,779		
1,369,596			39	PAYROLL BENEFITS SUBTOTAL	2,515,112		
35,151			40	UNIFORM ALLOWANCE	62,304		
1,404,747			41	TOTAL BENEFITS	2,577,416		
		21.8952	42	(%) BENEFITS/ACCRUED SALARY COST			21.5319
7,820,520	322,193	24.2727	43	COST OF SAL & BEN PER TOTAL WK HR	14,547,619	590,627	24.6308
226,308			44	LESS OVERTIME PREMIUM PAY	400,009		
7,594,212	322,193	23.5703	45	STR SAL/BEN COST PER TOTAL WK HR	14,147,610	590,627	23.9535

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
80,717	6,346	12.7193	01	STRAIGHT TIME HOURS	127,583	10,077	12.6608
9,330	511	18.2583	02	OVERTIME WORK HOURS	15,025	826	18.1900
			03	HOLIDAY WORK HOURS			
90,047	6,857	13.1321	04	WORK HOURS SUBTOTAL	142,608	10,903	13.0797
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12	1	12.0000	09	TRAINING HOURS	12	1	12.0000
90,059	6,858	13.1319	10	TOTAL WORK HOURS	142,620	10,904	13.0796
			11	SUNDAY PREMIUM (NA HOURS)			
98	84	1.1666	12	NIGHT DIFFERENTIAL (NA HOURS)	225	191	1.1780
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
493	42	11.7380	16	TERMINAL LEAVE	493	42	11.7380
94	8	11.7500	17	ANNUAL LEAVE	94	8	11.7500
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
587	50	11.7400	24	TOTAL PAID ABSENCE	587	50	11.7400
90,744	6,908	13.1360	25	GROSS PAY & TOTAL PAID HOURS	143,432	10,954	13.0940
587	50	11.7400	26	LESS TERM, ANN & HOL LEAVE TAKEN	587	50	11.7400
90,157	6,858	13.1462	27	BALANCE LINE 25 - LINE 26	142,845	10,904	13.1002
530	47	11.2765	28	ANNUAL LEAVE ACCRUED	1,172	104	11.2692
			29	HOLIDAY LEAVE ACCRUED			
90,687	6,905	13.1335	30	ACCRUED SALARY COST	144,017	11,008	13.0829
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5,741			37	SOCIAL SECURITY	9,057		
1,345			38	MEDICARE	2,120		
7,086			39	PAYROLL BENEFITS SUBTOTAL	11,177		
			40	UNIFORM ALLOWANCE			
7,086			41	TOTAL BENEFITS	11,177		
		7.8136	42	(%) BENEFITS/ACCRUED SALARY COST			7.7608
97,773	6,858	14.2567	43	COST OF SAL & BEN PER TOTAL WK HR	155,194	10,904	14.2327
3,107			44	LESS OVERTIME PREMIUM PAY	5,003		
94,666	6,858	13.8037	45	STR SAL/BEN COST PER TOTAL WK HR	150,191	10,904	13.7739

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,967,892	300,605	16.5263	01	STRAIGHT TIME HOURS	9,288,503	557,191	16.6702
668,029	26,677	25.0413	02	OVERTIME WORK HOURS	1,184,771	47,132	25.1372
99,424	5,680	17.5042	03	HOLIDAY WORK HOURS	99,845	5,704	17.5043
5,735,345	332,962	17.2252	04	WORK HOURS SUBTOTAL	10,573,119	610,027	17.3322
	375		05	STEWARDS DUTY HOURS (NA)		913	
42,066	1,201	35.0258	06	PENALTY OVERTIME (NA)	72,579	2,073	35.0115
51,219	2,851	17.9652	07	LIMITED DUTY HOURS (NA)	76,122	4,244	17.9363
39,949	2,263	17.6531	08	REHABILITATION WORK HOURS (NA)	85,568	4,839	17.6829
6,954	439	15.8405	09	TRAINING HOURS	16,408	968	16.9504
5,742,299	333,401	17.2234	10	TOTAL WORK HOURS	10,589,527	610,995	17.3316
49,981	11,604	4.3072	11	SUNDAY PREMIUM (NA HOURS)	100,779	23,412	4.3045
17,206	10,271	1.6752	12	NIGHT DIFFERENTIAL (NA HOURS)	33,780	20,190	1.6731
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,410	153	9.2156	14	OTHER PREMIUM PAY (NA HOURS)	2,045	225	9.0888
	10,160		15	LEAVE WITHOUT PAY (NA HOURS)		20,060	
20,745	1,194	17.3743	16	TERMINAL LEAVE	28,183	1,492	18.8894
244,417	13,971	17.4945	17	ANNUAL LEAVE	525,084	30,149	17.4162
186,585	10,663	17.4983	18	HOLIDAY LEAVE	187,007	10,687	17.4985
190,833	10,910	17.4915	19	SICK LEAVE	395,571	22,636	17.4753
2,958	168	17.6071	20	MILITARY LEAVE	3,946	224	17.6160
			21	CONVENTION LEAVE			
5,336	304	17.5526	22	OTHER LEAVE	12,891	735	17.5387
4,201	239	17.5774	23	CONTINUATION OF PAY LEAVE	8,794	501	17.5528
655,075	37,449	17.4924	24	TOTAL PAID ABSENCE	1,161,476	66,424	17.4857
6,465,971	370,850	17.4355	25	GROSS PAY & TOTAL PAID HOURS	11,887,607	677,419	17.5483
451,747	25,828	17.4905	26	LESS TERM, ANN & HOL LEAVE TAKEN	740,274	42,328	17.4889
6,014,224	345,022	17.4314	27	BALANCE LINE 25 - LINE 26	11,147,333	635,091	17.5523
358,818	20,579	17.4361	28	ANNUAL LEAVE ACCRUED	720,204	41,312	17.4332
141,507	8,092	17.4872	29	HOLIDAY LEAVE ACCRUED	283,880	16,235	17.4856
6,514,549	373,693	17.4328	30	ACCRUED SALARY COST	12,151,417	692,638	17.5436
			31	BENEFITS-USPS CONTRIBUTION			
513,168			32	HEALTH BENEFITS	960,908		
37,538			33	LIFE INSURANCE	70,086		
473,535			34	RETIREMENT	873,933		
83,340			35	THRIFT SAVINGS PLAN (TSP)	147,778		
			36	TSP FIDUCIARY INSURANCE			
176,789			37	SOCIAL SECURITY	305,858		
92,810			38	MEDICARE	170,417		
1,377,180			39	PAYROLL BENEFITS SUBTOTAL	2,528,980		
35,151			40	UNIFORM ALLOWANCE	62,304		
1,412,331			41	TOTAL BENEFITS	2,591,284		
		21.6796	42	(%) BENEFITS/ACCRUED SALARY COST			21.3249
7,926,880	333,401	23.7758	43	COST OF SAL & BEN PER TOTAL WK HR	14,742,701	610,995	24.1290
229,479			44	LESS OVERTIME PREMIUM PAY	406,649		
7,697,401	333,401	23.0875	45	STR SAL/BEN COST PER TOTAL WK HR	14,336,052	610,995	23.4634

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SPECIAL DELIVERY MSGNR, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,239	10,351	8.5246	01	STRAIGHT TIME HOURS	160,017	18,707	8.5538
9,522	748	12.7299	02	OVERTIME WORK HOURS	19,940	1,541	12.9396
			03	HOLIDAY WORK HOURS			
97,761	11,099	8.8080	04	WORK HOURS SUBTOTAL	179,957	20,248	8.8876
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
901	109	8.2660	09	TRAINING HOURS	997	120	8.3083
98,662	11,208	8.8028	10	TOTAL WORK HOURS	180,954	20,368	8.8842
			11	SUNDAY PREMIUM (NA HOURS)			
114	154	.7402	12	NIGHT DIFFERENTIAL (NA HOURS)	260	346	.7514
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
98,776	11,208	8.8129	25	GROSS PAY & TOTAL PAID HOURS	181,214	20,368	8.8969
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
98,776	11,208	8.8129	27	BALANCE LINE 25 - LINE 26	181,214	20,368	8.8969
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
98,776	11,208	8.8129	30	ACCRUED SALARY COST	181,214	20,368	8.8969
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,144			37	SOCIAL SECURITY	11,230		
1,440			38	MEDICARE	2,638		
7,584			39	PAYROLL BENEFITS SUBTOTAL	13,868		
			40	UNIFORM ALLOWANCE			
7,584			41	TOTAL BENEFITS	13,868		
		7.6779	42	(%) BENEFITS/ACCRUED SALARY COST			7.6528
106,360	11,208	9.4896	43	COST OF SAL & BEN PER TOTAL WK HR	195,082	20,368	9.5778
3,171			44	LESS OVERTIME PREMIUM PAY	6,640		
103,189	11,208	9.2067	45	STR SAL/BEN COST PER TOTAL WK HR	188,442	20,368	9.2518

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,138-	469-	15.2196	01	STRAIGHT TIME HOURS	10,908-	716-	15.2346
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
7,138-	469-	15.2196	04	WORK HOURS SUBTOTAL	10,908-	716-	15.2346
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,138-	469-	15.2196	10	TOTAL WORK HOURS	10,908-	716-	15.2346
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,138-	469-	15.2196	25	GROSS PAY & TOTAL PAID HOURS	10,908-	716-	15.2346
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,138-	469-	15.2196	27	BALANCE LINE 25 - LINE 26	10,908-	716-	15.2346
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,138-	469-	15.2196	30	ACCRUED SALARY COST	10,908-	716-	15.2346
			31	BENEFITS-USPS CONTRIBUTION			
456-			32	HEALTH BENEFITS	696-		
38-			33	LIFE INSURANCE	57-		
512-			34	RETIREMENT	782-		
122-			35	THRIFT SAVINGS PLAN (TSP)	186-		
			36	TSP FIDUCIARY INSURANCE			
366-			37	SOCIAL SECURITY	558-		
103-			38	MEDICARE	158-		
1,597-			39	PAYROLL BENEFITS SUBTOTAL	2,437-		
			40	UNIFORM ALLOWANCE			
1,597-			41	TOTAL BENEFITS	2,437-		
		22.3732	42	(%) BENEFITS/ACCRUED SALARY COST			22.3414
8,735-	469-	18.6247	43	COST OF SAL & BEN PER TOTAL WK HR	13,345-	716-	18.6382
			44	LESS OVERTIME PREMIUM PAY			
8,735-	469-	18.6247	45	STR SAL/BEN COST PER TOTAL WK HR	13,345-	716-	18.6382

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,746,979	6,917,807	16.7317	01	STRAIGHT TIME HOURS	242,615,870	14,487,780	16.7462
164,452	7,249	22.6861	02	OVERTIME WORK HOURS	405,011	16,765	24.1581
235,252	12,464	18.8745	03	HOLIDAY WORK HOURS	239,882	12,704	18.8823
116,146,683	6,937,520	16.7418	04	WORK HOURS SUBTOTAL	243,260,763	14,517,249	16.7566
	1,344		05	STEWARDS DUTY HOURS (NA)		2,224	
			06	PENALTY OVERTIME (NA)			
97,236	5,734	16.9577	07	LIMITED DUTY HOURS (NA)	169,270	9,993	16.9388
7,162	427	16.7728	08	REHABILITATION WORK HOURS (NA)	13,301	807	16.4820
			09	TRAINING HOURS			
116,146,683	6,937,520	16.7418	10	TOTAL WORK HOURS	243,260,763	14,517,249	16.7566
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)			
	262,326		15	LEAVE WITHOUT PAY (NA HOURS)		487,647	
236,260	12,824	18.4232	16	TERMINAL LEAVE	552,803	26,249	21.0599
9,496,394	514,523	18.4566	17	ANNUAL LEAVE	16,618,829	902,262	18.4190
6,927,633	382,400	18.1161	18	HOLIDAY LEAVE	6,952,991	383,416	18.1343
5,582,782	302,296	18.4679	19	SICK LEAVE	10,524,870	572,346	18.3889
27,821	1,528	18.2074	20	MILITARY LEAVE	51,028	2,824	18.0694
			21	CONVENTION LEAVE			
1,095,325	62,640	17.4860	22	OTHER LEAVE	1,878,028	106,328	17.6625
130,254	7,051	18.4731	23	CONTINUATION OF PAY LEAVE	281,103	14,784	19.0140
23,496,469	1,283,262	18.3099	24	TOTAL PAID ABSENCE	36,859,652	2,008,209	18.3544
139,643,152	8,220,782	16.9866	25	GROSS PAY & TOTAL PAID HOURS	280,120,420	16,525,458	16.9508
16,660,287	909,747	18.3130	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,124,623	1,311,927	18.3886
122,982,865	7,311,035	16.8215	27	BALANCE LINE 25 - LINE 26	255,995,797	15,213,531	16.8268
11,081,010	602,391	18.3950	28	ANNUAL LEAVE ACCRUED	22,210,257	1,207,294	18.3967
5,269,732	291,032	18.1070	29	HOLIDAY LEAVE ACCRUED	10,559,064	583,191	18.1056
139,333,607	8,204,458	16.9826	30	ACCRUED SALARY COST	288,765,118	17,004,016	16.9821
			31	BENEFITS-USPS CONTRIBUTION			
12,046,743			32	HEALTH BENEFITS	24,188,271		
963,429			33	LIFE INSURANCE	1,932,622		
13,408,031			34	RETIREMENT	26,874,380		
3,197,310			35	THRIFT SAVINGS PLAN (TSP)	6,410,576		
			36	TSP FIDUCIARY INSURANCE			
6,319,237			37	SOCIAL SECURITY	12,669,563		
1,998,885			38	MEDICARE	4,011,455		
37,933,635			39	PAYROLL BENEFITS SUBTOTAL	76,086,867		
			40	UNIFORM ALLOWANCE			
37,933,635			41	TOTAL BENEFITS	76,086,867		
		27.2250	42	(%) BENEFITS/ACCRUED SALARY COST			26.3490
177,267,242	6,937,520	25.5519	43	COST OF SAL & BEN PER TOTAL WK HR	364,851,985	14,517,249	25.1323
54,763			44	LESS OVERTIME PREMIUM PAY	134,869		
177,212,479	6,937,520	25.5440	45	STR SAL/BEN COST PER TOTAL WK HR	364,717,116	14,517,249	25.1230

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,497,928	114,238	13.1123	01	STRAIGHT TIME HOURS	3,033,842	231,176	13.1235
214,068	10,908	19.6248	02	OVERTIME WORK HOURS	426,019	21,444	19.8665
			03	HOLIDAY WORK HOURS			
1,711,996	125,146	13.6799	04	WORK HOURS SUBTOTAL	3,459,861	252,620	13.6959
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,711,996	125,146	13.6799	10	TOTAL WORK HOURS	3,459,861	252,620	13.6959
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16,617		15	LEAVE WITHOUT PAY (NA HOURS)		32,968	
2,000	164	12.1951	16	TERMINAL LEAVE	2,720	224	12.1428
64,019	4,816	13.2929	17	ANNUAL LEAVE	112,547	8,396	13.4048
			18	HOLIDAY LEAVE			
39,206	2,952	13.2811	19	SICK LEAVE	72,285	5,472	13.2099
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,469	536	12.0690	22	OTHER LEAVE	9,888	816	12.1176
685	57	12.0175	23	CONTINUATION OF PAY LEAVE	4,730	382	12.3821
112,379	8,525	13.1822	24	TOTAL PAID ABSENCE	202,170	15,290	13.2223
1,824,375	133,671	13.6482	25	GROSS PAY & TOTAL PAID HOURS	3,662,031	267,910	13.6688
66,019	4,980	13.2568	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,267	8,620	13.3720
1,758,356	128,691	13.6633	27	BALANCE LINE 25 - LINE 26	3,546,764	259,290	13.6787
74,178	5,652	13.1242	28	ANNUAL LEAVE ACCRUED	146,501	11,156	13.1320
			29	HOLIDAY LEAVE ACCRUED			
1,832,534	134,343	13.6407	30	ACCRUED SALARY COST	3,693,265	270,446	13.6562
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
114,016			37	SOCIAL SECURITY	228,744		
26,664			38	MEDICARE	53,496		
140,680			39	PAYROLL BENEFITS SUBTOTAL	282,240		
			40	UNIFORM ALLOWANCE			
140,680			41	TOTAL BENEFITS	282,240		
		7.6768	42	(%) BENEFITS/ACCRUED SALARY COST			7.6420
1,973,214	125,146	15.7672	43	COST OF SAL & BEN PER TOTAL WK HR	3,975,505	252,620	15.7370
71,285			44	LESS OVERTIME PREMIUM PAY	141,864		
1,901,929	125,146	15.1976	45	STR SAL/BEN COST PER TOTAL WK HR	3,833,641	252,620	15.1755

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
263,127	14,511	18.1329	01	STRAIGHT TIME HOURS	513,748	28,357	18.1171
10,027	387	25.9095	02	OVERTIME WORK HOURS	20,280	789	25.7034
			03	HOLIDAY WORK HOURS			
273,154	14,898	18.3349	04	WORK HOURS SUBTOTAL	534,028	29,146	18.3225
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,242	68	18.2647	07	LIMITED DUTY HOURS (NA)	1,968	108	18.2222
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
273,154	14,898	18.3349	10	TOTAL WORK HOURS	534,028	29,146	18.3225
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
660	38	17.3684	17	ANNUAL LEAVE	1,721	99	17.3838
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE		1-	
			23	CONTINUATION OF PAY LEAVE			
660	38	17.3684	24	TOTAL PAID ABSENCE	1,721	98	17.5612
273,814	14,936	18.3324	25	GROSS PAY & TOTAL PAID HOURS	535,749	29,244	18.3199
660	38	17.3684	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,721	99	17.3838
273,154	14,898	18.3349	27	BALANCE LINE 25 - LINE 26	534,028	29,145	18.3231
208	12	17.3333	28	ANNUAL LEAVE ACCRUED	311	18	17.2777
			29	HOLIDAY LEAVE ACCRUED			
273,362	14,910	18.3341	30	ACCRUED SALARY COST	534,339	29,163	18.3224
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
2			33	LIFE INSURANCE	7		
466			34	RETIREMENT	824		
34			35	THRIFT SAVINGS PLAN (TSP)	48		
			36	TSP FIDUCIARY INSURANCE			
16,711			37	SOCIAL SECURITY	32,710		
3,958			38	MEDICARE	7,743		
21,171			39	PAYROLL BENEFITS SUBTOTAL	41,332		
			40	UNIFORM ALLOWANCE			
21,171			41	TOTAL BENEFITS	41,332		
		7.7446	42	(%) BENEFITS/ACCRUED SALARY COST			7.7351
294,533	14,898	19.7699	43	COST OF SAL & BEN PER TOTAL WK HR	575,671	29,146	19.7512
3,339			44	LESS OVERTIME PREMIUM PAY	6,753		
291,194	14,898	19.5458	45	STR SAL/BEN COST PER TOTAL WK HR	568,918	29,146	19.5195

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
184,450	10,501	17.5649	01	STRAIGHT TIME HOURS	377,790	21,559	17.5235
6,126	244	25.1065	02	OVERTIME WORK HOURS	10,851	432	25.1180
			03	HOLIDAY WORK HOURS			
190,576	10,745	17.7362	04	WORK HOURS SUBTOTAL	388,641	21,991	17.6727
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
190,576	10,745	17.7362	10	TOTAL WORK HOURS	388,641	21,991	17.6727
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
8,256	475	17.3810	16	TERMINAL LEAVE	8,412	484	17.3801
10,706	616	17.3798	17	ANNUAL LEAVE	20,057	1,154	17.3804
			18	HOLIDAY LEAVE			
6,761	389	17.3804	19	SICK LEAVE	12,774	695	18.3798
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
25,723	1,480	17.3804	24	TOTAL PAID ABSENCE	41,243	2,333	17.6780
216,299	12,225	17.6931	25	GROSS PAY & TOTAL PAID HOURS	429,884	24,324	17.6732
18,962	1,091	17.3803	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,469	1,638	17.3803
197,337	11,134	17.7238	27	BALANCE LINE 25 - LINE 26	401,415	22,686	17.6943
14,807	888	16.6745	28	ANNUAL LEAVE ACCRUED	30,814	1,849	16.6652
			29	HOLIDAY LEAVE ACCRUED			
212,144	12,022	17.6463	30	ACCRUED SALARY COST	432,229	24,535	17.6168
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
18			33	LIFE INSURANCE	37		
599			34	RETIREMENT	1,093		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
12,982			37	SOCIAL SECURITY	25,873		
3,149			38	MEDICARE	6,245		
16,748			39	PAYROLL BENEFITS SUBTOTAL	33,248		
			40	UNIFORM ALLOWANCE			
16,748			41	TOTAL BENEFITS	33,248		
		7.8946	42	(%) BENEFITS/ACCRUED SALARY COST			7.6922
228,892	10,745	21.3021	43	COST OF SAL & BEN PER TOTAL WK HR	465,477	21,991	21.1667
2,040			44	LESS OVERTIME PREMIUM PAY	3,613		
226,852	10,745	21.1123	45	STR SAL/BEN COST PER TOTAL WK HR	461,864	21,991	21.0024

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,095,348	73,537	14.8951	01 STRAIGHT TIME HOURS	2,226,153	149,374	14.9032
89,742	4,021	22.3183	02 OVERTIME WORK HOURS	167,913	7,424	22.6175
			03 HOLIDAY WORK HOURS			
1,185,090	77,558	15.2800	04 WORK HOURS SUBTOTAL	2,394,066	156,798	15.2684
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
2,511	169	14.8579	07 LIMITED DUTY HOURS (NA)	4,993	335	14.9044
2,051	138	14.8623	08 REHABILITATION WORK HOURS (NA)	3,210	216	14.8611
			09 TRAINING HOURS			
1,185,090	77,558	15.2800	10 TOTAL WORK HOURS	2,394,066	156,798	15.2684
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
253	17	14.8823	22 OTHER LEAVE	713	32	22.2812
832	56	14.8571	23 CONTINUATION OF PAY LEAVE	3,953	266	14.8609
1,085	73	14.8630	24 TOTAL PAID ABSENCE	4,666	298	15.6577
1,186,175	77,631	15.2796	25 GROSS PAY & TOTAL PAID HOURS	2,398,732	157,096	15.2692
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,186,175	77,631	15.2796	27 BALANCE LINE 25 - LINE 26	2,398,732	157,096	15.2692
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,186,175	77,631	15.2796	30 ACCRUED SALARY COST	2,398,732	157,096	15.2692
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
73,641			37 SOCIAL SECURITY	148,944		
17,215			38 MEDICARE	34,817		
90,856			39 PAYROLL BENEFITS SUBTOTAL	183,761		
			40 UNIFORM ALLOWANCE			
90,856			41 TOTAL BENEFITS	183,761		
		7.6595	42 (%) BENEFITS/ACCRUED SALARY COST			7.6607
1,277,031	77,558	16.4654	43 COST OF SAL & BEN PER TOTAL WK HR	2,582,493	156,798	16.4701
29,884			44 LESS OVERTIME PREMIUM PAY	55,915		
1,247,147	77,558	16.0801	45 STR SAL/BEN COST PER TOTAL WK HR	2,526,578	156,798	16.1135

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,840,064	788,537	13.7470	01	STRAIGHT TIME HOURS	21,731,749	1,582,673	13.7310
910,862	44,248	20.5853	02	OVERTIME WORK HOURS	1,738,698	83,397	20.8484
			03	HOLIDAY WORK HOURS			
11,750,926	832,785	14.1103	04	WORK HOURS SUBTOTAL	23,470,447	1,666,070	14.0873
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,362	104	13.0961	07	LIMITED DUTY HOURS (NA)	2,617	200	13.0850
18-	1-	18.0000	08	REHABILITATION WORK HOURS (NA)	823	58	14.1896
			09	TRAINING HOURS			
11,750,926	832,785	14.1103	10	TOTAL WORK HOURS	23,470,447	1,666,070	14.0873
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,744-	
3,206	234	13.7008	16	TERMINAL LEAVE	6,095	436	13.9793
213,375	15,250	13.9918	17	ANNUAL LEAVE	408,566	29,275	13.9561
			18	HOLIDAY LEAVE			
128,831	9,145	14.0875	19	SICK LEAVE	263,520	18,803	14.0147
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
11,564	870	13.2919	22	OTHER LEAVE	19,870	1,444	13.7603
6,683	527	12.6812	23	CONTINUATION OF PAY LEAVE	12,347	913	13.5235
363,659	26,026	13.9729	24	TOTAL PAID ABSENCE	710,398	50,871	13.9646
12,114,585	858,811	14.1062	25	GROSS PAY & TOTAL PAID HOURS	24,180,845	1,716,941	14.0836
216,581	15,484	13.9874	26	LESS TERM, ANN & HOL LEAVE TAKEN	414,661	29,711	13.9564
11,898,004	843,327	14.1084	27	BALANCE LINE 25 - LINE 26	23,766,184	1,687,230	14.0859
357,953	25,953	13.7923	28	ANNUAL LEAVE ACCRUED	729,884	52,909	13.7950
			29	HOLIDAY LEAVE ACCRUED			
12,255,957	869,280	14.0989	30	ACCRUED SALARY COST	24,496,068	1,740,139	14.0770
			31	BENEFITS-USPS CONTRIBUTION			
433			32	HEALTH BENEFITS	900		
15-			33	LIFE INSURANCE	27-		
28-			34	RETIREMENT	20		
452			35	THRIFT SAVINGS PLAN (TSP)	930		
			36	TSP FIDUCIARY INSURANCE			
756,248			37	SOCIAL SECURITY	1,509,091		
176,865			38	MEDICARE	352,933		
933,955			39	PAYROLL BENEFITS SUBTOTAL	1,863,847		
			40	UNIFORM ALLOWANCE			
933,955			41	TOTAL BENEFITS	1,863,847		
		7.6204	42	(%) BENEFITS/ACCRUED SALARY COST			7.6087
13,189,912	832,785	15.8383	43	COST OF SAL & BEN PER TOTAL WK HR	26,359,915	1,666,070	15.8216
303,317			44	LESS OVERTIME PREMIUM PAY	578,986		
12,886,595	832,785	15.4740	45	STR SAL/BEN COST PER TOTAL WK HR	25,780,929	1,666,070	15.4740

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,219,300	2,837,244	12.4132	01	STRAIGHT TIME HOURS	69,175,622	5,569,584	12.4202
3,329,034	177,427	18.7628	02	OVERTIME WORK HOURS	6,163,295	321,543	19.1678
			03	HOLIDAY WORK HOURS			
38,548,334	3,014,671	12.7869	04	WORK HOURS SUBTOTAL	75,338,917	5,891,127	12.7885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
14,111	1,156	12.2067	07	LIMITED DUTY HOURS (NA)	25,753	2,092	12.3102
3,529	274	12.8795	08	REHABILITATION WORK HOURS (NA)	6,499	510	12.7431
			09	TRAINING HOURS			
38,548,334	3,014,671	12.7869	10	TOTAL WORK HOURS	75,338,917	5,891,127	12.7885
			11	SUNDAY PREMIUM (NA HOURS)			
9	13	.6923	12	NIGHT DIFFERENTIAL (NA HOURS)	87	120	.7250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160-		15	LEAVE WITHOUT PAY (NA HOURS)		1,312-	
			16	TERMINAL LEAVE	754		
88,285	6,424	13.7429	17	ANNUAL LEAVE	176,849	13,192	13.4057
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,165	90	12.9444
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,963	145	13.5379	22	OTHER LEAVE	3,975	284	13.9964
10,684	905	11.8055	23	CONTINUATION OF PAY LEAVE	37,016	3,092	11.9715
100,932	7,474	13.5044	24	TOTAL PAID ABSENCE	219,759	16,658	13.1924
38,649,275	3,022,145	12.7886	25	GROSS PAY & TOTAL PAID HOURS	75,558,763	5,907,785	12.7896
88,285	6,424	13.7429	26	LESS TERM, ANN & HOL LEAVE TAKEN	177,603	13,192	13.4629
38,560,990	3,015,721	12.7866	27	BALANCE LINE 25 - LINE 26	75,381,160	5,894,593	12.7881
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,560,990	3,015,721	12.7866	30	ACCRUED SALARY COST	75,381,160	5,894,593	12.7881
			31	BENEFITS-USPS CONTRIBUTION			
83			32	HEALTH BENEFITS	10-		
11			33	LIFE INSURANCE	17		
50			34	RETIREMENT	101		
5-			35	THRIFT SAVINGS PLAN (TSP)	11-		
			36	TSP FIDUCIARY INSURANCE			
2,416,510			37	SOCIAL SECURITY	4,721,384		
565,127			38	MEDICARE	1,104,151		
2,981,776			39	PAYROLL BENEFITS SUBTOTAL	5,825,632		
			40	UNIFORM ALLOWANCE			
2,981,776			41	TOTAL BENEFITS	5,825,632		
		7.7326	42	(%) BENEFITS/ACCRUED SALARY COST			7.7282
41,542,766	3,014,671	13.7801	43	COST OF SAL & BEN PER TOTAL WK HR	81,206,792	5,891,127	13.7845
1,108,568			44	LESS OVERTIME PREMIUM PAY	2,052,377		
40,434,198	3,014,671	13.4124	45	STR SAL/BEN COST PER TOTAL WK HR	79,154,415	5,891,127	13.4362

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REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
128,525,410	7,845,125	16.3828	01	STRAIGHT TIME HOURS	268,262,091	16,350,829	16.4066
1,305,535	63,036	20.7109	02	OVERTIME WORK HOURS	2,600,859	122,827	21.1749
235,252	12,464	18.8745	03	HOLIDAY WORK HOURS	239,882	12,704	18.8823
130,066,197	7,920,625	16.4212	04	WORK HOURS SUBTOTAL	271,102,832	16,486,360	16.4440
	1,344		05	STEWARDS DUTY HOURS (NA)		2,224	
			06	PENALTY OVERTIME (NA)			
99,840	5,906	16.9048	07	LIMITED DUTY HOURS (NA)	173,855	10,301	16.8774
7,144	426	16.7699	08	REHABILITATION WORK HOURS (NA)	14,124	865	16.3283
			09	TRAINING HOURS			
130,066,197	7,920,625	16.4212	10	TOTAL WORK HOURS	271,102,832	16,486,360	16.4440
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)			
	278,943		15	LEAVE WITHOUT PAY (NA HOURS)		518,871	
249,722	13,697	18.2318	16	TERMINAL LEAVE	570,030	27,393	20.8093
9,785,154	535,243	18.2817	17	ANNUAL LEAVE	17,161,720	941,186	18.2341
6,927,633	382,400	18.1161	18	HOLIDAY LEAVE	6,952,991	383,416	18.1343
5,757,580	314,782	18.2906	19	SICK LEAVE	10,873,449	597,316	18.2038
27,821	1,528	18.2074	20	MILITARY LEAVE	51,028	2,824	18.0694
			21	CONVENTION LEAVE			
1,113,358	64,046	17.3837	22	OTHER LEAVE	1,907,786	108,587	17.5691
137,622	7,635	18.0251	23	CONTINUATION OF PAY LEAVE	298,180	16,079	18.5446
23,998,890	1,319,331	18.1901	24	TOTAL PAID ABSENCE	37,815,184	2,076,801	18.2083
154,065,087	9,239,956	16.6737	25	GROSS PAY & TOTAL PAID HOURS	308,918,021	18,563,161	16.6414
16,962,509	931,340	18.2130	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,684,741	1,351,995	18.2580
137,102,578	8,308,616	16.5012	27	BALANCE LINE 25 - LINE 26	284,233,280	17,211,166	16.5144
11,528,156	634,896	18.1575	28	ANNUAL LEAVE ACCRUED	23,117,767	1,273,226	18.1568
5,269,732	291,032	18.1070	29	HOLIDAY LEAVE ACCRUED	10,559,064	583,191	18.1056
153,900,466	9,234,544	16.6657	30	ACCRUED SALARY COST	317,910,111	19,067,583	16.6728
			31	BENEFITS-USPS CONTRIBUTION			
12,046,720			32	HEALTH BENEFITS	24,188,475		
963,396			33	LIFE INSURANCE	1,932,582		
13,408,556			34	RETIREMENT	26,875,535		
3,197,674			35	THRIFT SAVINGS PLAN (TSP)	6,411,368		
			36	TSP FIDUCIARY INSURANCE			
7,218,828			37	SOCIAL SECURITY	14,465,423		
2,209,418			38	MEDICARE	4,431,714		
39,044,592			39	PAYROLL BENEFITS SUBTOTAL	78,305,097		
			40	UNIFORM ALLOWANCE			
39,044,592			41	TOTAL BENEFITS	78,305,097		
		25.3700	42	(%) BENEFITS/ACCRUED SALARY COST			24.6312
192,945,058	7,920,625	24.3598	43	COST OF SAL & BEN PER TOTAL WK HR	396,215,208	16,486,360	24.0329
434,743			44	LESS OVERTIME PREMIUM PAY	866,086		
192,510,315	7,920,625	24.3049	45	STR SAL/BEN COST PER TOTAL WK HR	395,349,122	16,486,360	23.9803

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,690,001	250,846	10.7237	01	STRAIGHT TIME HOURS	5,159,537	480,971	10.7273
226,245	13,785	16.4124	02	OVERTIME WORK HOURS	411,146	24,306	16.9154
			03	HOLIDAY WORK HOURS			
2,916,246	264,631	11.0200	04	WORK HOURS SUBTOTAL	5,570,683	505,277	11.0250
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,916,246	264,631	11.0200	10	TOTAL WORK HOURS	5,570,683	505,277	11.0250
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		1	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,077	37	83.1621
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	11	1	11.0000
503	48	10.4791	23	CONTINUATION OF PAY LEAVE	503	48	10.4791
503	48	10.4791	24	TOTAL PAID ABSENCE	3,591	86	41.7558
2,916,749	264,679	11.0199	25	GROSS PAY & TOTAL PAID HOURS	5,574,274	505,363	11.0302
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,077	37	83.1621
2,916,749	264,679	11.0199	27	BALANCE LINE 25 - LINE 26	5,571,197	505,326	11.0249
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,916,749	264,679	11.0199	30	ACCRUED SALARY COST	5,571,197	505,326	11.0249
			31	BENEFITS-USPS CONTRIBUTION			
157			32	HEALTH BENEFITS	630		
			33	LIFE INSURANCE			
			34	RETIREMENT	6-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
182,926			37	SOCIAL SECURITY	349,312		
42,812			38	MEDICARE	81,787		
225,895			39	PAYROLL BENEFITS SUBTOTAL	431,723		
			40	UNIFORM ALLOWANCE			
225,895			41	TOTAL BENEFITS	431,723		
		7.7447	42	(%) BENEFITS/ACCRUED SALARY COST			7.7491
3,142,644	264,631	11.8755	43	COST OF SAL & BEN PER TOTAL WK HR	6,002,920	505,277	11.8804
75,340			44	LESS OVERTIME PREMIUM PAY	136,912		
3,067,304	264,631	11.5908	45	STR SAL/BEN COST PER TOTAL WK HR	5,866,008	505,277	11.6094

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,690,001	250,846	10.7237	01	STRAIGHT TIME HOURS	5,159,537	480,971	10.7273
226,245	13,785	16.4124	02	OVERTIME WORK HOURS	411,146	24,306	16.9154
			03	HOLIDAY WORK HOURS			
2,916,246	264,631	11.0200	04	WORK HOURS SUBTOTAL	5,570,683	505,277	11.0250
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,916,246	264,631	11.0200	10	TOTAL WORK HOURS	5,570,683	505,277	11.0250
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		1	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,077	37	83.1621
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	11	1	11.0000
503	48	10.4791	23	CONTINUATION OF PAY LEAVE	503	48	10.4791
503	48	10.4791	24	TOTAL PAID ABSENCE	3,591	86	41.7558
2,916,749	264,679	11.0199	25	GROSS PAY & TOTAL PAID HOURS	5,574,274	505,363	11.0302
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,077	37	83.1621
2,916,749	264,679	11.0199	27	BALANCE LINE 25 - LINE 26	5,571,197	505,326	11.0249
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,916,749	264,679	11.0199	30	ACCRUED SALARY COST	5,571,197	505,326	11.0249
			31	BENEFITS-USPS CONTRIBUTION			
157			32	HEALTH BENEFITS	630		
			33	LIFE INSURANCE			
			34	RETIREMENT	6-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
182,926			37	SOCIAL SECURITY	349,312		
42,812			38	MEDICARE	81,787		
225,895			39	PAYROLL BENEFITS SUBTOTAL	431,723		
			40	UNIFORM ALLOWANCE			
225,895			41	TOTAL BENEFITS	431,723		
		7.7447	42	(%) BENEFITS/ACCRUED SALARY COST			7.7491
3,142,644	264,631	11.8755	43	COST OF SAL & BEN PER TOTAL WK HR	6,002,920	505,277	11.8804
75,340			44	LESS OVERTIME PREMIUM PAY	136,912		
3,067,304	264,631	11.5908	45	STR SAL/BEN COST PER TOTAL WK HR	5,866,008	505,277	11.6094

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B/A FDC SUB
REFERENCE NBR: 1080

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,314,648	2,910,781	12.4759	01	STRAIGHT TIME HOURS	71,401,775	5,718,958	12.4851
3,418,776	181,448	18.8416	02	OVERTIME WORK HOURS	6,331,208	328,967	19.2457
			03	HOLIDAY WORK HOURS			
39,733,424	3,092,229	12.8494	04	WORK HOURS SUBTOTAL	77,732,983	6,047,925	12.8528
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16,622	1,325	12.5449	07	LIMITED DUTY HOURS (NA)	30,746	2,427	12.6683
5,580	412	13.5436	08	REHABILITATION WORK HOURS (NA)	9,709	726	13.3732
			09	TRAINING HOURS			
39,733,424	3,092,229	12.8494	10	TOTAL WORK HOURS	77,732,983	6,047,925	12.8528
			11	SUNDAY PREMIUM (NA HOURS)			
9	13	.6923	12	NIGHT DIFFERENTIAL (NA HOURS)	87	120	.7250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160-		15	LEAVE WITHOUT PAY (NA HOURS)		1,312-	
			16	TERMINAL LEAVE	754		
88,285	6,424	13.7429	17	ANNUAL LEAVE	176,849	13,192	13.4057
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,165	90	12.9444
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,216	162	13.6790	22	OTHER LEAVE	4,688	316	14.8354
11,516	961	11.9833	23	CONTINUATION OF PAY LEAVE	40,969	3,358	12.2004
102,017	7,547	13.5175	24	TOTAL PAID ABSENCE	224,425	16,956	13.2357
39,835,450	3,099,776	12.8510	25	GROSS PAY & TOTAL PAID HOURS	77,957,495	6,064,881	12.8539
88,285	6,424	13.7429	26	LESS TERM, ANN & HOL LEAVE TAKEN	177,603	13,192	13.4629
39,747,165	3,093,352	12.8492	27	BALANCE LINE 25 - LINE 26	77,779,892	6,051,689	12.8525
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,747,165	3,093,352	12.8492	30	ACCRUED SALARY COST	77,779,892	6,051,689	12.8525
			31	BENEFITS-USPS CONTRIBUTION			
83			32	HEALTH BENEFITS	10-		
11			33	LIFE INSURANCE	17		
50			34	RETIREMENT	101		
5-			35	THRIFT SAVINGS PLAN (TSP)	11-		
			36	TSP FIDUCIARY INSURANCE			
2,490,151			37	SOCIAL SECURITY	4,870,328		
582,342			38	MEDICARE	1,138,968		
3,072,632			39	PAYROLL BENEFITS SUBTOTAL	6,009,393		
			40	UNIFORM ALLOWANCE			
3,072,632			41	TOTAL BENEFITS	6,009,393		
		7.7304	42	(%) BENEFITS/ACCRUED SALARY COST			7.7261
42,819,797	3,092,229	13.8475	43	COST OF SAL & BEN PER TOTAL WK HR	83,789,285	6,047,925	13.8542
1,138,452			44	LESS OVERTIME PREMIUM PAY	2,108,292		
41,681,345	3,092,229	13.4793	45	STR SAL/BEN COST PER TOTAL WK HR	81,680,993	6,047,925	13.5056

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,844,957	1,975,638	15.1064	01	STRAIGHT TIME HOURS	61,677,796	4,081,582	15.1112
2,546,572	108,721	23.4230	02	OVERTIME WORK HOURS	5,089,531	217,303	23.4213
608,970	41,553	14.6552	03	HOLIDAY WORK HOURS	611,192	41,704	14.6554
33,000,499	2,125,912	15.5229	04	WORK HOURS SUBTOTAL	67,378,519	4,340,589	15.5228
	2,059		05	STEWARDS DUTY HOURS (NA)		4,334	
224,084	7,306	30.6712	06	PENALTY OVERTIME (NA)	440,769	14,389	30.6323
84,223	5,153	16.3444	07	LIMITED DUTY HOURS (NA)	135,473	8,364	16.1971
216,518	12,648	17.1187	08	REHABILITATION WORK HOURS (NA)	454,750	26,614	17.0868
170,945	10,855	15.7480	09	TRAINING HOURS	282,720	17,953	15.7477
33,171,444	2,136,767	15.5241	10	TOTAL WORK HOURS	67,661,239	4,358,542	15.5238
548,756	155,209	3.5355	11	SUNDAY PREMIUM (NA HOURS)	1,110,081	313,630	3.5394
743,963	526,164	1.4139	12	NIGHT DIFFERENTIAL (NA HOURS)	1,492,990	1,055,564	1.4144
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
26,863	3,551	7.5649	14	OTHER PREMIUM PAY (NA HOURS)	64,871	8,674	7.4787
	101,351		15	LEAVE WITHOUT PAY (NA HOURS)		197,423	
45,264	2,752	16.4476	16	TERMINAL LEAVE	103,560	5,160	20.0697
2,047,619	133,012	15.3942	17	ANNUAL LEAVE	4,335,501	282,176	15.3645
1,831,955	121,495	15.0784	18	HOLIDAY LEAVE	1,838,529	121,891	15.0833
1,462,158	94,674	15.4441	19	SICK LEAVE	3,063,242	198,528	15.4297
31,528	2,309	13.6543	20	MILITARY LEAVE	69,216	5,057	13.6871
			21	CONVENTION LEAVE			
98,450	6,472	15.2116	22	OTHER LEAVE	208,443	13,720	15.1926
37,018	2,434	15.2087	23	CONTINUATION OF PAY LEAVE	50,585	3,358	15.0640
5,553,992	363,148	15.2940	24	TOTAL PAID ABSENCE	9,669,076	629,890	15.3504
40,045,018	2,499,915	16.0185	25	GROSS PAY & TOTAL PAID HOURS	79,998,258	4,988,432	16.0367
3,924,838	257,259	15.2563	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,277,590	409,227	15.3401
36,120,180	2,242,656	16.1059	27	BALANCE LINE 25 - LINE 26	73,720,668	4,579,205	16.0990
3,042,979	199,230	15.2736	28	ANNUAL LEAVE ACCRUED	6,088,515	398,564	15.2761
1,399,580	93,092	15.0343	29	HOLIDAY LEAVE ACCRUED	2,801,165	186,284	15.0370
40,562,739	2,534,978	16.0012	30	ACCRUED SALARY COST	82,610,348	5,164,053	15.9971
			31	BENEFITS-USPS CONTRIBUTION			
3,587,479			32	HEALTH BENEFITS	7,300,875		
249,544			33	LIFE INSURANCE	501,701		
3,480,170			34	RETIREMENT	7,004,074		
825,451			35	THRIFT SAVINGS PLAN (TSP)	1,663,469		
			36	TSP FIDUCIARY INSURANCE			
1,604,764			37	SOCIAL SECURITY	3,201,576		
570,588			38	MEDICARE	1,139,985		
10,317,996			39	PAYROLL BENEFITS SUBTOTAL	20,811,680		
62,154			40	UNIFORM ALLOWANCE	117,935		
10,380,150			41	TOTAL BENEFITS	20,929,615		
		25.5903	42	(%) BENEFITS/ACCRUED SALARY COST			25.3353
50,942,889	2,136,767	23.8411	43	COST OF SAL & BEN PER TOTAL WK HR	103,539,963	4,358,542	23.7556
885,431			44	LESS OVERTIME PREMIUM PAY	1,768,422		
50,057,458	2,136,767	23.4267	45	STR SAL/BEN COST PER TOTAL WK HR	101,771,541	4,358,542	23.3499

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RURAL CARRIER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
167,530,059	11,006,752	15.2206	01	STRAIGHT TIME HOURS	344,823,403	22,550,758	15.2909
4,950,556	258,269	19.1682	02	OVERTIME WORK HOURS	9,343,213	476,100	19.6244
235,252	12,464	18.8745	03	HOLIDAY WORK HOURS	239,882	12,704	18.8823
172,715,867	11,277,485	15.3151	04	WORK HOURS SUBTOTAL	354,406,498	23,039,562	15.3825
	1,344		05	STEWARDS DUTY HOURS (NA)		2,224	
			06	PENALTY OVERTIME (NA)			
116,462	7,231	16.1059	07	LIMITED DUTY HOURS (NA)	204,601	12,728	16.0748
12,724	838	15.1837	08	REHABILITATION WORK HOURS (NA)	23,833	1,591	14.9798
			09	TRAINING HOURS			
172,715,867	11,277,485	15.3151	10	TOTAL WORK HOURS	354,406,498	23,039,562	15.3825
			11	SUNDAY PREMIUM (NA HOURS)			
9	13	.6923	12	NIGHT DIFFERENTIAL (NA HOURS)	87	121	.7190
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)			
	278,783		15	LEAVE WITHOUT PAY (NA HOURS)		517,639	
249,722	13,697	18.2318	16	TERMINAL LEAVE	570,784	27,393	20.8368
9,873,439	541,667	18.2278	17	ANNUAL LEAVE	17,341,646	954,415	18.1699
6,927,633	382,400	18.1161	18	HOLIDAY LEAVE	6,952,991	383,416	18.1343
5,757,580	314,782	18.2906	19	SICK LEAVE	10,874,614	597,406	18.2030
27,821	1,528	18.2074	20	MILITARY LEAVE	51,028	2,824	18.0694
			21	CONVENTION LEAVE			
1,115,574	64,208	17.3743	22	OTHER LEAVE	1,912,485	108,904	17.5612
149,641	8,644	17.3115	23	CONTINUATION OF PAY LEAVE	339,652	19,485	17.4314
24,101,410	1,326,926	18.1633	24	TOTAL PAID ABSENCE	38,043,200	2,093,843	18.1690
196,817,286	12,604,411	15.6149	25	GROSS PAY & TOTAL PAID HOURS	392,449,790	25,133,405	15.6146
17,050,794	937,764	18.1823	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,865,421	1,365,224	18.2134
179,766,492	11,666,647	15.4085	27	BALANCE LINE 25 - LINE 26	367,584,369	23,768,181	15.4653
11,528,156	634,896	18.1575	28	ANNUAL LEAVE ACCRUED	23,117,767	1,273,226	18.1568
5,269,732	291,032	18.1070	29	HOLIDAY LEAVE ACCRUED	10,559,064	583,191	18.1056
196,564,380	12,592,575	15.6095	30	ACCRUED SALARY COST	401,261,200	25,624,598	15.6592
			31	BENEFITS-USPS CONTRIBUTION			
12,046,960			32	HEALTH BENEFITS	24,189,095		
963,407			33	LIFE INSURANCE	1,932,599		
13,408,606			34	RETIREMENT	26,875,630		
3,197,669			35	THRIFT SAVINGS PLAN (TSP)	6,411,357		
			36	TSP FIDUCIARY INSURANCE			
9,891,905			37	SOCIAL SECURITY	19,685,063		
2,834,572			38	MEDICARE	5,652,469		
42,343,119			39	PAYROLL BENEFITS SUBTOTAL	84,746,213		
			40	UNIFORM ALLOWANCE			
42,343,119			41	TOTAL BENEFITS	84,746,213		
		21.5416	42	(%) BENEFITS/ACCRUED SALARY COST			21.1199
238,907,499	11,277,485	21.1844	43	COST OF SAL & BEN PER TOTAL WK HR	486,007,413	23,039,562	21.0944
1,648,535			44	LESS OVERTIME PREMIUM PAY	3,111,290		
237,258,964	11,277,485	21.0382	45	STR SAL/BEN COST PER TOTAL WK HR	482,896,123	23,039,562	20.9594

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,406	8,568	14.9866	01	STRAIGHT TIME HOURS	190,099	12,645	15.0335
10,101	478	21.1317	02	OVERTIME WORK HOURS	15,713	742	21.1765
			03	HOLIDAY WORK HOURS			
138,507	9,046	15.3114	04	WORK HOURS SUBTOTAL	205,812	13,387	15.3740
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
89	5	17.8000	07	LIMITED DUTY HOURS (NA)	105	6	17.5000
			08	REHABILITATION WORK HOURS (NA)			
479	31	15.4516	09	TRAINING HOURS	479	31	15.4516
138,986	9,077	15.3118	10	TOTAL WORK HOURS	206,291	13,418	15.3741
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
138,986	9,077	15.3118	25	GROSS PAY & TOTAL PAID HOURS	206,291	13,418	15.3741
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
138,986	9,077	15.3118	27	BALANCE LINE 25 - LINE 26	206,291	13,418	15.3741
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
138,986	9,077	15.3118	30	ACCRUED SALARY COST	206,291	13,418	15.3741
			31	BENEFITS-USPS CONTRIBUTION			
11,255			32	HEALTH BENEFITS	16,616		
812			33	LIFE INSURANCE	1,201		
12,273			34	RETIREMENT	18,083		
3,474			35	THRIFT SAVINGS PLAN (TSP)	5,053		
			36	TSP FIDUCIARY INSURANCE			
7,814			37	SOCIAL SECURITY	11,522		
1,995			38	MEDICARE	2,966		
37,623			39	PAYROLL BENEFITS SUBTOTAL	55,441		
			40	UNIFORM ALLOWANCE			
37,623			41	TOTAL BENEFITS	55,441		
		27.0696	42	(%) BENEFITS/ACCRUED SALARY COST			26.8751
176,609	9,077	19.4567	43	COST OF SAL & BEN PER TOTAL WK HR	261,732	13,418	19.5060
3,364			44	LESS OVERTIME PREMIUM PAY	5,232		
173,245	9,077	19.0861	45	STR SAL/BEN COST PER TOTAL WK HR	256,500	13,418	19.1161

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,336,550	90,853	14.7111	01	STRAIGHT TIME HOURS	2,778,272	188,657	14.7265
44,408	2,011	22.0825	02	OVERTIME WORK HOURS	99,032	4,477	22.1201
7,444	531	14.0188	03	HOLIDAY WORK HOURS	7,964	563	14.1456
1,388,402	93,395	14.8659	04	WORK HOURS SUBTOTAL	2,885,268	193,697	14.8957
	2		05	STEWARDS DUTY HOURS (NA)		2	
1,107	36	30.7500	06	PENALTY OVERTIME (NA)	2,377	78	30.4743
523	91	5.7472	07	LIMITED DUTY HOURS (NA)	1,331	161	8.2670
7,916	489	16.1881	08	REHABILITATION WORK HOURS (NA)	16,431	1,012	16.2361
3,990	286	13.9510	09	TRAINING HOURS	6,825	489	13.9570
1,392,392	93,681	14.8631	10	TOTAL WORK HOURS	2,892,093	194,186	14.8934
3,604	1,114	3.2351	11	SUNDAY PREMIUM (NA HOURS)	7,594	2,345	3.2383
7,725	5,592	1.3814	12	NIGHT DIFFERENTIAL (NA HOURS)	15,963	11,561	1.3807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,666		15	LEAVE WITHOUT PAY (NA HOURS)		7,168	
9,500	572	16.6083	16	TERMINAL LEAVE	25,743	1,185	21.7240
105,634	6,808	15.5161	17	ANNUAL LEAVE	207,330	13,536	15.3169
71,699	4,803	14.9279	18	HOLIDAY LEAVE	74,758	5,004	14.9396
50,365	3,289	15.3131	19	SICK LEAVE	107,168	6,955	15.4087
128	12	10.6666	20	MILITARY LEAVE	793	56	14.1607
			21	CONVENTION LEAVE			
1,705	119	14.3277	22	OTHER LEAVE	3,906	254	15.3779
1,221	73	16.7260	23	CONTINUATION OF PAY LEAVE	1,909	121	15.7768
240,252	15,676	15.3261	24	TOTAL PAID ABSENCE	421,607	27,111	15.5511
1,643,973	109,357	15.0330	25	GROSS PAY & TOTAL PAID HOURS	3,337,262	221,297	15.0804
186,833	12,183	15.3355	26	LESS TERM, ANN & HOL LEAVE TAKEN	307,831	19,725	15.6061
1,457,140	97,174	14.9951	27	BALANCE LINE 25 - LINE 26	3,029,431	201,572	15.0290
132,331	8,810	15.0205	28	ANNUAL LEAVE ACCRUED	266,639	17,778	14.9982
50,101	3,399	14.7399	29	HOLIDAY LEAVE ACCRUED	100,792	6,845	14.7249
1,639,572	109,383	14.9892	30	ACCRUED SALARY COST	3,396,862	226,195	15.0174
			31	BENEFITS-USPS CONTRIBUTION			
188,881			32	HEALTH BENEFITS	384,544		
9,932			33	LIFE INSURANCE	20,031		
155,660			34	RETIREMENT	316,818		
35,343			35	THRIFT SAVINGS PLAN (TSP)	71,992		
			36	TSP FIDUCIARY INSURANCE			
69,885			37	SOCIAL SECURITY	142,946		
23,386			38	MEDICARE	47,643		
483,087			39	PAYROLL BENEFITS SUBTOTAL	983,974		
1,281			40	UNIFORM ALLOWANCE	2,483		
484,368			41	TOTAL BENEFITS	986,457		
		29.5423	42	(%) BENEFITS/ACCRUED SALARY COST			29.0402
2,123,940	93,681	22.6720	43	COST OF SAL & BEN PER TOTAL WK HR	4,383,319	194,186	22.5727
14,973			44	LESS OVERTIME PREMIUM PAY	33,375		
2,108,967	93,681	22.5122	45	STR SAL/BEN COST PER TOTAL WK HR	4,349,944	194,186	22.4009

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,368,619	2,080,478	15.0776	01	STRAIGHT TIME HOURS	64,751,669	4,292,752	15.0839
2,604,323	111,406	23.3768	02	OVERTIME WORK HOURS	5,211,794	222,992	23.3721
616,414	42,084	14.6472	03	HOLIDAY WORK HOURS	619,156	42,267	14.6486
34,589,356	2,233,968	15.4833	04	WORK HOURS SUBTOTAL	70,582,619	4,558,011	15.4853
	2,061		05	STEWARDS DUTY HOURS (NA)		4,336	
225,191	7,342	30.6716	06	PENALTY OVERTIME (NA)	443,146	14,467	30.6315
84,835	5,249	16.1621	07	LIMITED DUTY HOURS (NA)	136,909	8,531	16.0484
224,434	13,137	17.0841	08	REHABILITATION WORK HOURS (NA)	471,181	27,626	17.0557
175,414	11,172	15.7012	09	TRAINING HOURS	290,024	18,473	15.6998
34,764,770	2,245,140	15.4844	10	TOTAL WORK HOURS	70,872,643	4,576,484	15.4862
552,360	156,323	3.5334	11	SUNDAY PREMIUM (NA HOURS)	1,117,675	315,975	3.5372
752,997	533,106	1.4124	12	NIGHT DIFFERENTIAL (NA HOURS)	1,511,572	1,069,813	1.4129
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
26,863	3,551	7.5649	14	OTHER PREMIUM PAY (NA HOURS)	64,871	8,674	7.4787
	105,027		15	LEAVE WITHOUT PAY (NA HOURS)		204,621	
54,764	3,324	16.4753	16	TERMINAL LEAVE	130,264	6,444	20.2147
2,153,896	139,885	15.3976	17	ANNUAL LEAVE	4,544,401	295,872	15.3593
1,903,654	126,298	15.0727	18	HOLIDAY LEAVE	1,913,287	126,895	15.0777
1,512,523	97,963	15.4397	19	SICK LEAVE	3,170,410	205,483	15.4290
31,656	2,321	13.6389	20	MILITARY LEAVE	70,009	5,113	13.6923
			21	CONVENTION LEAVE			
100,155	6,591	15.1957	22	OTHER LEAVE	212,349	13,974	15.1960
38,239	2,507	15.2528	23	CONTINUATION OF PAY LEAVE	52,494	3,479	15.0888
5,794,887	378,889	15.2944	24	TOTAL PAID ABSENCE	10,093,214	657,260	15.3565
41,891,877	2,624,029	15.9647	25	GROSS PAY & TOTAL PAID HOURS	83,659,981	5,233,744	15.9847
4,112,314	269,507	15.2586	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,587,952	429,211	15.3489
37,779,563	2,354,522	16.0455	27	BALANCE LINE 25 - LINE 26	77,072,029	4,804,533	16.0415
3,176,733	208,192	15.2586	28	ANNUAL LEAVE ACCRUED	6,358,076	416,653	15.2598
1,449,681	96,491	15.0240	29	HOLIDAY LEAVE ACCRUED	2,901,957	193,129	15.0260
42,405,977	2,659,205	15.9468	30	ACCRUED SALARY COST	86,332,062	5,414,315	15.9451
			31	BENEFITS-USPS CONTRIBUTION			
3,787,615			32	HEALTH BENEFITS	7,702,035		
260,288			33	LIFE INSURANCE	522,933		
3,648,103			34	RETIREMENT	7,338,975		
864,268			35	THRIFT SAVINGS PLAN (TSP)	1,740,514		
			36	TSP FIDUCIARY INSURANCE			
1,686,347			37	SOCIAL SECURITY	3,363,284		
596,900			38	MEDICARE	1,192,308		
10,843,521			39	PAYROLL BENEFITS SUBTOTAL	21,860,049		
63,435			40	UNIFORM ALLOWANCE	120,418		
10,906,956			41	TOTAL BENEFITS	21,980,467		
		25.7203	42	(%) BENEFITS/ACCRUED SALARY COST			25.4603
53,312,933	2,245,140	23.7459	43	COST OF SAL & BEN PER TOTAL WK HR	108,312,529	4,576,484	23.6671
904,846			44	LESS OVERTIME PREMIUM PAY	1,809,533		
52,408,087	2,245,140	23.3429	45	STR SAL/BEN COST PER TOTAL WK HR	106,502,996	4,576,484	23.2717

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,706	5,419	10.8333	01	STRAIGHT TIME HOURS	105,502	9,868	10.6913
3,242	196	16.5408	02	OVERTIME WORK HOURS	7,518	470	15.9957
			03	HOLIDAY WORK HOURS			
61,948	5,615	11.0325	04	WORK HOURS SUBTOTAL	113,020	10,338	10.9324
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
61,948	5,615	11.0325	10	TOTAL WORK HOURS	113,020	10,338	10.9324
			11	SUNDAY PREMIUM (NA HOURS)			
1,309	1,350	.9696	12	NIGHT DIFFERENTIAL (NA HOURS)	2,619	2,688	.9743
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		30	
			16	TERMINAL LEAVE	961	99	9.7070
643	65	9.8923	17	ANNUAL LEAVE	1,570	160	9.8125
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
643	65	9.8923	24	TOTAL PAID ABSENCE	2,531	259	9.7722
63,900	5,680	11.2500	25	GROSS PAY & TOTAL PAID HOURS	118,170	10,597	11.1512
643	65	9.8923	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,531	259	9.7722
63,257	5,615	11.2657	27	BALANCE LINE 25 - LINE 26	115,639	10,338	11.1858
1,423	152	9.3618	28	ANNUAL LEAVE ACCRUED	2,922	311	9.3954
			29	HOLIDAY LEAVE ACCRUED			
64,680	5,767	11.2155	30	ACCRUED SALARY COST	118,561	10,649	11.1335
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,884			37	SOCIAL SECURITY	7,240		
931			38	MEDICARE	1,714		
4,815			39	PAYROLL BENEFITS SUBTOTAL	8,954		
			40	UNIFORM ALLOWANCE			
4,815			41	TOTAL BENEFITS	8,954		
		7.4443	42	(%) BENEFITS/ACCRUED SALARY COST			7.5522
69,495	5,615	12.3766	43	COST OF SAL & BEN PER TOTAL WK HR	127,515	10,338	12.3345
1,080			44	LESS OVERTIME PREMIUM PAY	2,503		
68,415	5,615	12.1843	45	STR SAL/BEN COST PER TOTAL WK HR	125,012	10,338	12.0924

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
186,382	9,022	20.6586	01	STRAIGHT TIME HOURS	290,083	14,080	20.6024
1,208	52	23.2307	02	OVERTIME WORK HOURS	2,774	119	23.3109
88	4	22.0000	03	HOLIDAY WORK HOURS	88	4	22.0000
187,678	9,078	20.6739	04	WORK HOURS SUBTOTAL	292,945	14,203	20.6255
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21	1	21.0000	09	TRAINING HOURS	21	1	21.0000
187,699	9,079	20.6739	10	TOTAL WORK HOURS	292,966	14,204	20.6255
			11	SUNDAY PREMIUM (NA HOURS)	184	32	5.7500
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	198	96	2.0625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	400		15	LEAVE WITHOUT PAY (NA HOURS)		808	
			16	TERMINAL LEAVE			
2,817	136	20.7132	17	ANNUAL LEAVE	5,873	276	21.2789
1,179	56	21.0535	18	HOLIDAY LEAVE	1,179	56	21.0535
668	32	20.8750	19	SICK LEAVE	1,526	72	21.1944
506	24	21.0833	20	MILITARY LEAVE	506	24	21.0833
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,170	248	20.8467	24	TOTAL PAID ABSENCE	9,084	428	21.2242
192,870	9,327	20.6786	25	GROSS PAY & TOTAL PAID HOURS	302,432	14,632	20.6692
3,996	192	20.8125	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,052	332	21.2409
188,874	9,135	20.6758	27	BALANCE LINE 25 - LINE 26	295,380	14,300	20.6559
2,346	112	20.9464	28	ANNUAL LEAVE ACCRUED	4,910	232	21.1637
906	43	21.0697	29	HOLIDAY LEAVE ACCRUED	1,897	90	21.0777
192,126	9,290	20.6809	30	ACCRUED SALARY COST	302,187	14,622	20.6665
			31	BENEFITS-USPS CONTRIBUTION			
15,716			32	HEALTH BENEFITS	24,960		
1,270			33	LIFE INSURANCE	2,009		
15,258			34	RETIREMENT	23,831		
2,009			35	THRIFT SAVINGS PLAN (TSP)	3,038		
			36	TSP FIDUCIARY INSURANCE			
3,560			37	SOCIAL SECURITY	5,408		
2,813			38	MEDICARE	4,396		
40,626			39	PAYROLL BENEFITS SUBTOTAL	63,642		
			40	UNIFORM ALLOWANCE			
40,626			41	TOTAL BENEFITS	63,642		
		21.1454	42	(%) BENEFITS/ACCRUED SALARY COST			21.0604
232,752	9,079	25.6363	43	COST OF SAL & BEN PER TOTAL WK HR	365,829	14,204	25.7553
402			44	LESS OVERTIME PREMIUM PAY	924		
232,350	9,079	25.5920	45	STR SAL/BEN COST PER TOTAL WK HR	364,905	14,204	25.6902

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1150

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
370,914	48,469	7.6526	01	STRAIGHT TIME HOURS	720,389	94,861	7.5941
31,034	2,716	11.4263	02	OVERTIME WORK HOURS	56,254	4,954	11.3552
			03	HOLIDAY WORK HOURS			
401,948	51,185	7.8528	04	WORK HOURS SUBTOTAL	776,643	99,815	7.7808
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)	1,364-	80-	17.0500
			08	REHABILITATION WORK HOURS (NA)			
2,374	307	7.7328	09	TRAINING HOURS	3,004	392	7.6632
404,322	51,492	7.8521	10	TOTAL WORK HOURS	779,647	100,207	7.7803
			11	SUNDAY PREMIUM (NA HOURS)			
7,113	10,771	.6603	12	NIGHT DIFFERENTIAL (NA HOURS)	14,949	22,627	.6606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	106		15	LEAVE WITHOUT PAY (NA HOURS)		252	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
19	3	6.3333	23	CONTINUATION OF PAY LEAVE	505	60	8.4166
19	3	6.3333	24	TOTAL PAID ABSENCE	505	60	8.4166
411,454	51,495	7.9901	25	GROSS PAY & TOTAL PAID HOURS	795,101	100,267	7.9298
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
411,454	51,495	7.9901	27	BALANCE LINE 25 - LINE 26	795,101	100,267	7.9298
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
411,454	51,495	7.9901	30	ACCRUED SALARY COST	795,101	100,267	7.9298
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	136-		
			33	LIFE INSURANCE	10-		
			34	RETIREMENT	138-		
			35	THRIFT SAVINGS PLAN (TSP)	30-		
			36	TSP FIDUCIARY INSURANCE			
25,453			37	SOCIAL SECURITY	49,228		
5,951			38	MEDICARE	11,501		
31,404			39	PAYROLL BENEFITS SUBTOTAL	60,415		
			40	UNIFORM ALLOWANCE			
31,404			41	TOTAL BENEFITS	60,415		
		7.6324	42	(%) BENEFITS/ACCRUED SALARY COST			7.5984
442,858	51,492	8.6005	43	COST OF SAL & BEN PER TOTAL WK HR	855,516	100,207	8.5374
10,334			44	LESS OVERTIME PREMIUM PAY	18,733		
432,524	51,492	8.3998	45	STR SAL/BEN COST PER TOTAL WK HR	836,783	100,207	8.3505

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1210

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,279,636	1,815,355	17.7814	01	STRAIGHT TIME HOURS	67,383,191	3,779,238	17.8298
4,836,880	168,830	28.6494	02	OVERTIME WORK HOURS	9,548,296	332,056	28.7550
986,764	55,271	17.8531	03	HOLIDAY WORK HOURS	992,484	55,575	17.8584
38,103,280	2,039,456	18.6830	04	WORK HOURS SUBTOTAL	77,923,971	4,166,869	18.7008
	3,699		05	STEWARDS DUTY HOURS (NA)		7,680	
792,264	21,482	36.8803	06	PENALTY OVERTIME (NA)	1,558,439	42,216	36.9158
49,970	2,626	19.0289	07	LIMITED DUTY HOURS (NA)	76,180	4,013	18.9833
58,265	3,186	18.2878	08	REHABILITATION WORK HOURS (NA)	118,628	6,518	18.2000
2,022,875	104,126	19.4271	09	TRAINING HOURS	3,286,800	169,487	19.3926
40,126,155	2,143,582	18.7192	10	TOTAL WORK HOURS	81,210,771	4,336,356	18.7278
1,075,929	243,292	4.4223	11	SUNDAY PREMIUM (NA HOURS)	2,176,960	491,865	4.4259
1,413,018	817,816	1.7277	12	NIGHT DIFFERENTIAL (NA HOURS)	2,852,141	1,649,527	1.7290
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
107,308	11,572	9.2730	14	OTHER PREMIUM PAY (NA HOURS)	251,062	27,142	9.2499
	39,011		15	LEAVE WITHOUT PAY (NA HOURS)		73,766	
23,481	1,239	18.9515	16	TERMINAL LEAVE	77,399	3,794	20.4003
2,471,234	136,090	18.1588	17	ANNUAL LEAVE	5,173,451	285,055	18.1489
2,054,163	114,670	17.9136	18	HOLIDAY LEAVE	2,060,855	114,966	17.9257
1,411,255	77,875	18.1220	19	SICK LEAVE	2,875,391	159,245	18.0563
38,148	2,237	17.0531	20	MILITARY LEAVE	71,203	4,213	16.9007
			21	CONVENTION LEAVE			
76,469	4,216	18.1378	22	OTHER LEAVE	161,398	8,923	18.0878
26,352	1,505	17.5096	23	CONTINUATION OF PAY LEAVE	69,343	4,003	17.3227
6,101,102	337,832	18.0595	24	TOTAL PAID ABSENCE	10,489,040	580,199	18.0783
48,823,512	2,481,414	19.6756	25	GROSS PAY & TOTAL PAID HOURS	96,979,980	4,916,555	19.7251
4,548,878	251,999	18.0511	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,311,705	403,815	18.1065
44,274,634	2,229,415	19.8593	27	BALANCE LINE 25 - LINE 26	89,668,275	4,512,740	19.8700
3,478,478	192,568	18.0636	28	ANNUAL LEAVE ACCRUED	6,949,304	384,702	18.0641
1,582,213	88,430	17.8922	29	HOLIDAY LEAVE ACCRUED	3,161,924	176,714	17.8928
49,335,325	2,510,413	19.6522	30	ACCRUED SALARY COST	99,779,503	5,074,156	19.6642
			31	BENEFITS-USPS CONTRIBUTION			
3,706,198			32	HEALTH BENEFITS	7,457,135		
278,356			33	LIFE INSURANCE	558,331		
3,882,715			34	RETIREMENT	7,795,585		
1,042,726			35	THRIFT SAVINGS PLAN (TSP)	2,096,961		
			36	TSP FIDUCIARY INSURANCE			
1,821,217			37	SOCIAL SECURITY	3,610,767		
697,189			38	MEDICARE	1,386,444		
11,428,401			39	PAYROLL BENEFITS SUBTOTAL	22,905,223		
55,486			40	UNIFORM ALLOWANCE	108,336		
11,483,887			41	TOTAL BENEFITS	23,013,559		
		23.2772	42	(%) BENEFITS/ACCRUED SALARY COST			23.0644
60,819,212	2,143,582	28.3727	43	COST OF SAL & BEN PER TOTAL WK HR	122,793,062	4,336,356	28.3171
1,742,989			44	LESS OVERTIME PREMIUM PAY	3,439,842		
59,076,223	2,143,582	27.5595	45	STR SAL/BEN COST PER TOTAL WK HR	119,353,220	4,336,356	27.5238

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,925,915	2,137,969	14.9328	01	STRAIGHT TIME HOURS	65,762,141	4,401,693	14.9401
2,636,565	114,174	23.0925	02	OVERTIME WORK HOURS	5,270,822	228,065	23.1110
616,502	42,088	14.6479	03	HOLIDAY WORK HOURS	619,244	42,271	14.6493
35,178,982	2,294,231	15.3336	04	WORK HOURS SUBTOTAL	71,652,207	4,672,029	15.3364
	2,061		05	STEWARDS DUTY HOURS (NA)		4,336	
225,191	7,342	30.6716	06	PENALTY OVERTIME (NA)	443,146	14,467	30.6315
84,835	5,249	16.1621	07	LIMITED DUTY HOURS (NA)	135,545	8,451	16.0389
224,434	13,137	17.0841	08	REHABILITATION WORK HOURS (NA)	471,181	27,626	17.0557
177,809	11,480	15.4885	09	TRAINING HOURS	293,049	18,866	15.5331
35,356,791	2,305,711	15.3344	10	TOTAL WORK HOURS	71,945,256	4,690,895	15.3372
552,360	156,323	3.5334	11	SUNDAY PREMIUM (NA HOURS)	1,117,859	316,007	3.5374
760,111	543,878	1.3975	12	NIGHT DIFFERENTIAL (NA HOURS)	1,526,719	1,092,536	1.3974
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
26,863	3,551	7.5649	14	OTHER PREMIUM PAY (NA HOURS)	64,871	8,674	7.4787
	105,533		15	LEAVE WITHOUT PAY (NA HOURS)		205,681	
54,764	3,324	16.4753	16	TERMINAL LEAVE	130,264	6,444	20.2147
2,156,713	140,021	15.4027	17	ANNUAL LEAVE	4,550,274	296,148	15.3648
1,904,833	126,354	15.0753	18	HOLIDAY LEAVE	1,914,466	126,951	15.0803
1,513,191	97,995	15.4415	19	SICK LEAVE	3,171,936	205,555	15.4310
32,162	2,345	13.7151	20	MILITARY LEAVE	70,515	5,137	13.7268
			21	CONVENTION LEAVE			
100,155	6,591	15.1957	22	OTHER LEAVE	212,349	13,974	15.1960
38,258	2,510	15.2422	23	CONTINUATION OF PAY LEAVE	52,999	3,539	14.9756
5,800,076	379,140	15.2979	24	TOTAL PAID ABSENCE	10,102,803	657,748	15.3596
42,496,201	2,684,851	15.8281	25	GROSS PAY & TOTAL PAID HOURS	84,757,514	5,348,643	15.8465
4,116,310	269,699	15.2626	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,595,004	429,543	15.3535
38,379,891	2,415,152	15.8912	27	BALANCE LINE 25 - LINE 26	78,162,510	4,919,100	15.8895
3,179,079	208,304	15.2617	28	ANNUAL LEAVE ACCRUED	6,362,986	416,885	15.2631
1,450,587	96,534	15.0266	29	HOLIDAY LEAVE ACCRUED	2,903,854	193,219	15.0288
43,009,557	2,719,990	15.8123	30	ACCRUED SALARY COST	87,429,350	5,529,204	15.8122
			31	BENEFITS-USPS CONTRIBUTION			
3,803,331			32	HEALTH BENEFITS	7,726,859		
261,558			33	LIFE INSURANCE	524,932		
3,663,361			34	RETIREMENT	7,362,668		
866,277			35	THRIFT SAVINGS PLAN (TSP)	1,743,522		
			36	TSP FIDUCIARY INSURANCE			
1,715,360			37	SOCIAL SECURITY	3,417,920		
605,664			38	MEDICARE	1,208,205		
10,915,551			39	PAYROLL BENEFITS SUBTOTAL	21,984,106		
63,435			40	UNIFORM ALLOWANCE	120,418		
10,978,986			41	TOTAL BENEFITS	22,104,524		
		25.5268	42	(%) BENEFITS/ACCRUED SALARY COST			25.2827
53,988,543	2,305,711	23.4151	43	COST OF SAL & BEN PER TOTAL WK HR	109,533,874	4,690,895	23.3503
915,583			44	LESS OVERTIME PREMIUM PAY	1,829,189		
53,072,960	2,305,711	23.0180	45	STR SAL/BEN COST PER TOTAL WK HR	107,704,685	4,690,895	22.9603

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,753	735	14.6299	01	STRAIGHT TIME HOURS	19,482	1,326	14.6923
2,002	99	20.2222	02	OVERTIME WORK HOURS	3,526	177	19.9209
			03	HOLIDAY WORK HOURS			
12,755	834	15.2937	04	WORK HOURS SUBTOTAL	23,008	1,503	15.3080
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,755	834	15.2937	10	TOTAL WORK HOURS	23,008	1,503	15.3080
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,755	834	15.2937	25	GROSS PAY & TOTAL PAID HOURS	23,008	1,503	15.3080
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,755	834	15.2937	27	BALANCE LINE 25 - LINE 26	23,008	1,503	15.3080
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,755	834	15.2937	30	ACCRUED SALARY COST	23,008	1,503	15.3080
			31	BENEFITS-USPS CONTRIBUTION			
963			32	HEALTH BENEFITS	1,750		
70			33	LIFE INSURANCE	123		
1,081			34	RETIREMENT	1,913		
181			35	THRIFT SAVINGS PLAN (TSP)	354		
			36	TSP FIDUCIARY INSURANCE			
728			37	SOCIAL SECURITY	1,323		
181			38	MEDICARE	327		
3,204			39	PAYROLL BENEFITS SUBTOTAL	5,790		
			40	UNIFORM ALLOWANCE			
3,204			41	TOTAL BENEFITS	5,790		
		25.1195	42	(%) BENEFITS/ACCRUED SALARY COST			25.1651
15,959	834	19.1354	43	COST OF SAL & BEN PER TOTAL WK HR	28,798	1,503	19.1603
667			44	LESS OVERTIME PREMIUM PAY	1,174		
15,292	834	18.3357	45	STR SAL/BEN COST PER TOTAL WK HR	27,624	1,503	18.3792

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,791	486	16.0308	01	STRAIGHT TIME HOURS	17,127	1,095	15.6410
48	2	24.0000	02	OVERTIME WORK HOURS	121	6	20.1666
135	8	16.8750	03	HOLIDAY WORK HOURS	135	8	16.8750
7,974	496	16.0766	04	WORK HOURS SUBTOTAL	17,383	1,109	15.6744
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)	168	10	16.8000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,974	496	16.0766	10	TOTAL WORK HOURS	17,383	1,109	15.6744
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
888	58	15.3103	17	ANNUAL LEAVE	1,577	103	15.3106
469	29	16.1724	18	HOLIDAY LEAVE	469	29	16.1724
85	5	17.0000	19	SICK LEAVE	508	30	16.9333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	302	18	16.7777
			23	CONTINUATION OF PAY LEAVE			
1,442	92	15.6739	24	TOTAL PAID ABSENCE	2,856	180	15.8666
9,416	588	16.0136	25	GROSS PAY & TOTAL PAID HOURS	20,239	1,289	15.7013
1,357	87	15.5977	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,046	132	15.5000
8,059	501	16.0858	27	BALANCE LINE 25 - LINE 26	18,193	1,157	15.7242
888	55	16.1454	28	ANNUAL LEAVE ACCRUED	1,792	111	16.1441
335	21	15.9523	29	HOLIDAY LEAVE ACCRUED	669	41	16.3170
9,282	577	16.0866	30	ACCRUED SALARY COST	20,654	1,309	15.7784
			31	BENEFITS-USPS CONTRIBUTION			
1,230			32	HEALTH BENEFITS	2,665		
63			33	LIFE INSURANCE	131		
997			34	RETIREMENT	2,155		
385			35	THRIFT SAVINGS PLAN (TSP)	841		
			36	TSP FIDUCIARY INSURANCE			
558			37	SOCIAL SECURITY	1,214		
133			38	MEDICARE	287		
3,366			39	PAYROLL BENEFITS SUBTOTAL	7,293		
			40	UNIFORM ALLOWANCE			
3,366			41	TOTAL BENEFITS	7,293		
		36.2637	42	(%) BENEFITS/ACCRUED SALARY COST			35.3103
12,648	496	25.5000	43	COST OF SAL & BEN PER TOTAL WK HR	27,947	1,109	25.2001
16			44	LESS OVERTIME PREMIUM PAY	40		
12,632	496	25.4677	45	STR SAL/BEN COST PER TOTAL WK HR	27,907	1,109	25.1641

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TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,310,381	1,817,631	17.7760	01	STRAIGHT TIME HOURS	67,440,274	3,783,424	17.8251
4,844,125	169,244	28.6221	02	OVERTIME WORK HOURS	9,561,265	332,796	28.7301
986,899	55,279	17.8530	03	HOLIDAY WORK HOURS	992,619	55,583	17.8583
38,141,405	2,042,154	18.6770	04	WORK HOURS SUBTOTAL	77,994,158	4,171,803	18.6955
	3,699		05	STEWARDS DUTY HOURS (NA)		7,680	
792,264	21,482	36.8803	06	PENALTY OVERTIME (NA)	1,558,439	42,216	36.9158
49,970	2,626	19.0289	07	LIMITED DUTY HOURS (NA)	76,348	4,023	18.9778
58,265	3,186	18.2878	08	REHABILITATION WORK HOURS (NA)	118,628	6,518	18.2000
2,022,875	104,126	19.4271	09	TRAINING HOURS	3,286,800	169,487	19.3926
40,164,280	2,146,280	18.7134	10	TOTAL WORK HOURS	81,280,958	4,341,290	18.7227
1,075,929	243,292	4.4223	11	SUNDAY PREMIUM (NA HOURS)	2,176,960	491,865	4.4259
1,413,386	818,130	1.7275	12	NIGHT DIFFERENTIAL (NA HOURS)	2,852,864	1,650,144	1.7288
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
107,308	11,572	9.2730	14	OTHER PREMIUM PAY (NA HOURS)	251,062	27,142	9.2499
	39,011		15	LEAVE WITHOUT PAY (NA HOURS)		73,766	
23,481	1,239	18.9515	16	TERMINAL LEAVE	77,399	3,794	20.4003
2,472,252	136,159	18.1570	17	ANNUAL LEAVE	5,175,698	285,218	18.1464
2,054,632	114,699	17.9132	18	HOLIDAY LEAVE	2,061,324	114,995	17.9253
1,411,340	77,880	18.1219	19	SICK LEAVE	2,875,899	159,275	18.0561
38,148	2,237	17.0531	20	MILITARY LEAVE	71,203	4,213	16.9007
			21	CONVENTION LEAVE			
76,469	4,216	18.1378	22	OTHER LEAVE	161,700	8,941	18.0852
26,352	1,505	17.5096	23	CONTINUATION OF PAY LEAVE	69,343	4,003	17.3227
6,102,674	337,935	18.0587	24	TOTAL PAID ABSENCE	10,492,566	580,439	18.0769
48,863,577	2,484,215	19.6696	25	GROSS PAY & TOTAL PAID HOURS	97,054,416	4,921,729	19.7195
4,550,365	252,097	18.0500	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,314,421	404,007	18.1046
44,313,212	2,232,118	19.8525	27	BALANCE LINE 25 - LINE 26	89,739,995	4,517,722	19.8639
3,479,721	192,655	18.0619	28	ANNUAL LEAVE ACCRUED	6,951,806	384,877	18.0624
1,582,548	88,451	17.8918	29	HOLIDAY LEAVE ACCRUED	3,162,593	176,755	17.8925
49,375,481	2,513,224	19.6462	30	ACCRUED SALARY COST	99,854,394	5,079,354	19.6588
			31	BENEFITS-USPS CONTRIBUTION			
3,708,391			32	HEALTH BENEFITS	7,461,550		
278,489			33	LIFE INSURANCE	558,585		
3,884,793			34	RETIREMENT	7,799,653		
1,043,292			35	THRIFT SAVINGS PLAN (TSP)	2,098,156		
			36	TSP FIDUCIARY INSURANCE			
1,823,606			37	SOCIAL SECURITY	3,615,222		
697,760			38	MEDICARE	1,387,506		
11,436,331			39	PAYROLL BENEFITS SUBTOTAL	22,920,672		
55,486			40	UNIFORM ALLOWANCE	108,336		
11,491,817			41	TOTAL BENEFITS	23,029,008		
		23.2743	42	(%) BENEFITS/ACCRUED SALARY COST			23.0625
60,867,298	2,146,280	28.3594	43	COST OF SAL & BEN PER TOTAL WK HR	122,883,402	4,341,290	28.3057
1,745,402			44	LESS OVERTIME PREMIUM PAY	3,444,161		
59,121,896	2,146,280	27.5462	45	STR SAL/BEN COST PER TOTAL WK HR	119,439,241	4,341,290	27.5123

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REPORT-A

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,201	1,055	11.5649	01	STRAIGHT TIME HOURS	20,474	1,765	11.6000
5,195	313	16.5974	02	OVERTIME WORK HOURS	9,322	557	16.7360
			03	HOLIDAY WORK HOURS			
17,396	1,368	12.7163	04	WORK HOURS SUBTOTAL	29,796	2,322	12.8320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
17,396	1,368	12.7163	10	TOTAL WORK HOURS	29,796	2,322	12.8320
			11	SUNDAY PREMIUM (NA HOURS)			
368	314	1.1719	12	NIGHT DIFFERENTIAL (NA HOURS)	723	617	1.1717
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
130	11	11.8181	17	ANNUAL LEAVE	670	60	11.1666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
130	11	11.8181	24	TOTAL PAID ABSENCE	670	60	11.1666
17,894	1,379	12.9760	25	GROSS PAY & TOTAL PAID HOURS	31,189	2,382	13.0936
130	11	11.8181	26	LESS TERM, ANN & HOL LEAVE TAKEN	670	60	11.1666
17,764	1,368	12.9853	27	BALANCE LINE 25 - LINE 26	30,519	2,322	13.1434
355	32	11.0937	28	ANNUAL LEAVE ACCRUED	710	64	11.0937
			29	HOLIDAY LEAVE ACCRUED			
18,119	1,400	12.9421	30	ACCRUED SALARY COST	31,229	2,386	13.0884
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,103			37	SOCIAL SECURITY	1,918		
257			38	MEDICARE	448		
1,360			39	PAYROLL BENEFITS SUBTOTAL	2,366		
			40	UNIFORM ALLOWANCE			
1,360			41	TOTAL BENEFITS	2,366		
		7.5059	42	(%) BENEFITS/ACCRUED SALARY COST			7.5762
19,479	1,368	14.2390	43	COST OF SAL & BEN PER TOTAL WK HR	33,595	2,322	14.4681
1,730			44	LESS OVERTIME PREMIUM PAY	3,104		
17,749	1,368	12.9744	45	STR SAL/BEN COST PER TOTAL WK HR	30,491	2,322	13.1313

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REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,758,703	216,659	21.9640	01	STRAIGHT TIME HOURS	8,765,952	397,040	22.0782
68,997	2,628	26.2545	02	OVERTIME WORK HOURS	105,299	3,926	26.8209
55,841	2,554	21.8641	03	HOLIDAY WORK HOURS	56,741	2,594	21.8739
4,883,541	221,841	22.0136	04	WORK HOURS SUBTOTAL	8,927,992	403,560	22.1230
			05	STEWARDS DUTY HOURS (NA)			
18	1	18.0000	06	PENALTY OVERTIME (NA)	215-	6-	35.8333
1,343	56	23.9821	07	LIMITED DUTY HOURS (NA)	1,770	74	23.9189
			08	REHABILITATION WORK HOURS (NA)			
62,524	2,649	23.6028	09	TRAINING HOURS	102,884	4,372	23.5324
4,946,065	224,490	22.0324	10	TOTAL WORK HOURS	9,030,876	407,932	22.1381
45,842	8,374	5.4743	11	SUNDAY PREMIUM (NA HOURS)	93,493	16,980	5.5060
90,446	45,116	2.0047	12	NIGHT DIFFERENTIAL (NA HOURS)	185,002	92,138	2.0078
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	895		15	LEAVE WITHOUT PAY (NA HOURS)		2,111	
2,490	103	24.1747	16	TERMINAL LEAVE	34,980	727	48.1155
195,302	8,530	22.8958	17	ANNUAL LEAVE	387,296	17,030	22.7419
166,299	7,384	22.5215	18	HOLIDAY LEAVE	168,139	7,448	22.5750
97,150	4,238	22.9235	19	SICK LEAVE	188,988	8,169	23.1347
3,716	184	20.1956	20	MILITARY LEAVE	5,789	280	20.6750
			21	CONVENTION LEAVE			
8,511	371	22.9407	22	OTHER LEAVE	15,792	685	23.0540
			23	CONTINUATION OF PAY LEAVE			
473,468	20,810	22.7519	24	TOTAL PAID ABSENCE	800,984	34,339	23.3257
5,555,821	245,300	22.6490	25	GROSS PAY & TOTAL PAID HOURS	10,110,355	442,271	22.8600
364,091	16,017	22.7315	26	LESS TERM, ANN & HOL LEAVE TAKEN	590,415	25,205	23.4245
5,191,730	229,283	22.6433	27	BALANCE LINE 25 - LINE 26	9,519,940	417,066	22.8259
319,111	14,134	22.5775	28	ANNUAL LEAVE ACCRUED	635,056	28,106	22.5950
129,515	5,766	22.4618	29	HOLIDAY LEAVE ACCRUED	257,718	11,464	22.4806
5,640,356	249,183	22.6353	30	ACCRUED SALARY COST	10,412,714	456,636	22.8030
			31	BENEFITS-USPS CONTRIBUTION			
398,838			32	HEALTH BENEFITS	728,944		
34,295			33	LIFE INSURANCE	63,231		
411,133			34	RETIREMENT	754,089		
56,862			35	THRIFT SAVINGS PLAN (TSP)	101,548		
			36	TSP FIDUCIARY INSURANCE			
95,155			37	SOCIAL SECURITY	166,858		
79,542			38	MEDICARE	146,439		
1,075,825			39	PAYROLL BENEFITS SUBTOTAL	1,961,109		
798			40	UNIFORM ALLOWANCE	1,764		
1,076,623			41	TOTAL BENEFITS	1,962,873		
		19.0878	42	(%) BENEFITS/ACCRUED SALARY COST			18.8507
6,716,979	224,490	29.9210	43	COST OF SAL & BEN PER TOTAL WK HR	12,375,587	407,932	30.3373
22,979			44	LESS OVERTIME PREMIUM PAY	35,029		
6,694,000	224,490	29.8187	45	STR SAL/BEN COST PER TOTAL WK HR	12,340,558	407,932	30.2515

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REPORT-A

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,154	763	9.3761	01	STRAIGHT TIME HOURS	14,957	1,460	10.2445
3,116	197	15.8172	02	OVERTIME WORK HOURS	4,106	261	15.7318
			03	HOLIDAY WORK HOURS			
10,270	960	10.6979	04	WORK HOURS SUBTOTAL	19,063	1,721	11.0766
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,270	960	10.6979	10	TOTAL WORK HOURS	19,063	1,721	11.0766
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
10,270	960	10.6979	25	GROSS PAY & TOTAL PAID HOURS	19,063	1,721	11.0766
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
10,270	960	10.6979	27	BALANCE LINE 25 - LINE 26	19,063	1,721	11.0766
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,270	960	10.6979	30	ACCRUED SALARY COST	19,063	1,721	11.0766
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
626			37	SOCIAL SECURITY	1,170		
144			38	MEDICARE	270		
770			39	PAYROLL BENEFITS SUBTOTAL	1,440		
			40	UNIFORM ALLOWANCE			
770			41	TOTAL BENEFITS	1,440		
		7.4975	42	(%) BENEFITS/ACCRUED SALARY COST			7.5539
11,040	960	11.5000	43	COST OF SAL & BEN PER TOTAL WK HR	20,503	1,721	11.9134
1,038			44	LESS OVERTIME PREMIUM PAY	1,367		
10,002	960	10.4187	45	STR SAL/BEN COST PER TOTAL WK HR	19,136	1,721	11.1191

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TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,162,201	764,438	17.2181	01	STRAIGHT TIME HOURS	27,092,586	1,573,702	17.2158
1,321,763	49,233	26.8470	02	OVERTIME WORK HOURS	2,661,229	98,948	26.8952
223,221	13,069	17.0801	03	HOLIDAY WORK HOURS	223,587	13,082	17.0911
14,707,185	826,740	17.7893	04	WORK HOURS SUBTOTAL	29,977,402	1,685,732	17.7830
	1,379		05	STEWARDS DUTY HOURS (NA)		2,706	
131,604	3,753	35.0663	06	PENALTY OVERTIME (NA)	267,430	7,601	35.1835
47,065	2,654	17.7336	07	LIMITED DUTY HOURS (NA)	69,070	3,892	17.7466
55,007	3,053	18.0173	08	REHABILITATION WORK HOURS (NA)	113,508	6,276	18.0860
172,650	9,741	17.7240	09	TRAINING HOURS	319,360	18,054	17.6891
14,879,835	836,481	17.7886	10	TOTAL WORK HOURS	30,296,762	1,703,786	17.7820
157,797	37,762	4.1787	11	SUNDAY PREMIUM (NA HOURS)	318,547	76,154	4.1829
208,732	127,663	1.6350	12	NIGHT DIFFERENTIAL (NA HOURS)	421,257	257,582	1.6354
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
16,166	1,785	9.0565	14	OTHER PREMIUM PAY (NA HOURS)	42,644	4,808	8.8693
	19,301		15	LEAVE WITHOUT PAY (NA HOURS)		36,623	
9,464	540	17.5259	16	TERMINAL LEAVE	40,508	2,027	19.9842
1,010,796	58,186	17.3718	17	ANNUAL LEAVE	2,087,990	120,497	17.3281
800,288	46,629	17.1628	18	HOLIDAY LEAVE	803,518	46,797	17.1702
612,548	35,301	17.3521	19	SICK LEAVE	1,245,773	72,835	17.1040
9,552	565	16.9061	20	MILITARY LEAVE	21,803	1,319	16.5299
			21	CONVENTION LEAVE			
24,640	1,434	17.1827	22	OTHER LEAVE	62,507	3,664	17.0597
6,503	379	17.1583	23	CONTINUATION OF PAY LEAVE	40,106	2,320	17.2870
2,473,791	143,034	17.2951	24	TOTAL PAID ABSENCE	4,302,205	249,459	17.2461
17,736,321	979,515	18.1072	25	GROSS PAY & TOTAL PAID HOURS	35,381,416	1,953,245	18.1141
1,820,548	105,355	17.2801	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,932,016	169,321	17.3163
15,915,773	874,160	18.2069	27	BALANCE LINE 25 - LINE 26	32,449,400	1,783,924	18.1899
1,394,287	80,672	17.2834	28	ANNUAL LEAVE ACCRUED	2,786,340	161,208	17.2841
616,626	35,986	17.1351	29	HOLIDAY LEAVE ACCRUED	1,232,667	71,932	17.1365
17,926,686	990,818	18.0928	30	ACCRUED SALARY COST	36,468,407	2,017,064	18.0799
			31	BENEFITS-USPS CONTRIBUTION			
1,543,839			32	HEALTH BENEFITS	3,121,801		
109,163			33	LIFE INSURANCE	218,911		
1,459,973			34	RETIREMENT	2,925,949		
344,519			35	THRIFT SAVINGS PLAN (TSP)	690,021		
			36	TSP FIDUCIARY INSURANCE			
578,051			37	SOCIAL SECURITY	1,149,786		
253,026			38	MEDICARE	504,784		
4,288,571			39	PAYROLL BENEFITS SUBTOTAL	8,611,252		
36,550			40	UNIFORM ALLOWANCE	70,631		
4,325,121			41	TOTAL BENEFITS	8,681,883		
		24.1267	42	(%) BENEFITS/ACCRUED SALARY COST			23.8065
22,251,807	836,481	26.6016	43	COST OF SAL & BEN PER TOTAL WK HR	45,150,290	1,703,786	26.4999
462,125			44	LESS OVERTIME PREMIUM PAY	930,850		
21,789,682	836,481	26.0492	45	STR SAL/BEN COST PER TOTAL WK HR	44,219,440	1,703,786	25.9536

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REPORT-A

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,076,238	2,035,053	18.2188	01	STRAIGHT TIME HOURS	76,221,183	4,181,924	18.2263
4,916,238	172,069	28.5713	02	OVERTIME WORK HOURS	9,670,670	336,983	28.6977
1,042,740	57,833	18.0301	03	HOLIDAY WORK HOURS	1,049,360	58,177	18.0373
43,035,216	2,264,955	19.0004	04	WORK HOURS SUBTOTAL	86,941,213	4,577,084	18.9948
	3,699		05	STEWARDS DUTY HOURS (NA)		7,680	
792,282	21,483	36.8794	06	PENALTY OVERTIME (NA)	1,558,224	42,210	36.9159
51,313	2,682	19.1323	07	LIMITED DUTY HOURS (NA)	78,118	4,097	19.0671
58,265	3,186	18.2878	08	REHABILITATION WORK HOURS (NA)	118,628	6,518	18.2000
2,085,399	106,775	19.5307	09	TRAINING HOURS	3,389,684	173,859	19.4967
45,120,615	2,371,730	19.0243	10	TOTAL WORK HOURS	90,330,897	4,750,943	19.0132
1,121,771	251,666	4.4573	11	SUNDAY PREMIUM (NA HOURS)	2,270,453	508,845	4.4619
1,503,832	863,246	1.7420	12	NIGHT DIFFERENTIAL (NA HOURS)	3,037,866	1,742,282	1.7436
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
107,308	11,572	9.2730	14	OTHER PREMIUM PAY (NA HOURS)	251,062	27,142	9.2499
	39,906		15	LEAVE WITHOUT PAY (NA HOURS)		75,877	
25,971	1,342	19.3524	16	TERMINAL LEAVE	112,379	4,521	24.8571
2,667,554	144,689	18.4364	17	ANNUAL LEAVE	5,562,994	302,248	18.4053
2,220,931	122,083	18.1919	18	HOLIDAY LEAVE	2,229,463	122,443	18.2081
1,508,490	82,118	18.3697	19	SICK LEAVE	3,064,887	167,444	18.3039
41,864	2,421	17.2920	20	MILITARY LEAVE	76,992	4,493	17.1359
			21	CONVENTION LEAVE			
84,980	4,587	18.5262	22	OTHER LEAVE	177,492	9,626	18.4388
26,352	1,505	17.5096	23	CONTINUATION OF PAY LEAVE	69,343	4,003	17.3227
6,576,142	358,745	18.3309	24	TOTAL PAID ABSENCE	11,293,550	614,778	18.3701
54,429,668	2,730,475	19.9341	25	GROSS PAY & TOTAL PAID HOURS	107,183,834	5,365,721	19.9756
4,914,456	268,114	18.3297	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,904,836	429,212	18.4170
49,515,212	2,462,361	20.1088	27	BALANCE LINE 25 - LINE 26	99,278,998	4,936,509	20.1111
3,798,832	206,789	18.3705	28	ANNUAL LEAVE ACCRUED	7,586,862	412,983	18.3708
1,712,063	94,217	18.1714	29	HOLIDAY LEAVE ACCRUED	3,420,311	188,219	18.1719
55,026,107	2,763,367	19.9127	30	ACCRUED SALARY COST	110,286,171	5,537,711	19.9154
			31	BENEFITS-USPS CONTRIBUTION			
4,107,229			32	HEALTH BENEFITS	8,190,494		
312,784			33	LIFE INSURANCE	621,816		
4,295,926			34	RETIREMENT	8,553,742		
1,100,154			35	THRIFT SAVINGS PLAN (TSP)	2,199,704		
			36	TSP FIDUCIARY INSURANCE			
1,919,387			37	SOCIAL SECURITY	3,783,250		
777,446			38	MEDICARE	1,534,215		
12,512,926			39	PAYROLL BENEFITS SUBTOTAL	24,883,221		
56,284			40	UNIFORM ALLOWANCE	110,100		
12,569,210			41	TOTAL BENEFITS	24,993,321		
		22.8422	42	(%) BENEFITS/ACCRUED SALARY COST			22.6622
67,595,317	2,371,730	28.5004	43	COST OF SAL & BEN PER TOTAL WK HR	135,279,492	4,750,943	28.4742
1,769,418			44	LESS OVERTIME PREMIUM PAY	3,480,557		
65,825,899	2,371,730	27.7543	45	STR SAL/BEN COST PER TOTAL WK HR	131,798,935	4,750,943	27.7416

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,157	2,850	15.1428	01	STRAIGHT TIME HOURS	62,721	4,151	15.1098
3,124	148	21.1081	02	OVERTIME WORK HOURS	4,780	227	21.0572
			03	HOLIDAY WORK HOURS			
46,281	2,998	15.4372	04	WORK HOURS SUBTOTAL	67,501	4,378	15.4182
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
46,281	2,998	15.4372	10	TOTAL WORK HOURS	67,501	4,378	15.4182
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
46,281	2,998	15.4372	25	GROSS PAY & TOTAL PAID HOURS	67,501	4,378	15.4182
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
46,281	2,998	15.4372	27	BALANCE LINE 25 - LINE 26	67,501	4,378	15.4182
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
46,281	2,998	15.4372	30	ACCRUED SALARY COST	67,501	4,378	15.4182
			31	BENEFITS-USPS CONTRIBUTION			
3,761			32	HEALTH BENEFITS	5,461		
250			33	LIFE INSURANCE	367		
3,892			34	RETIREMENT	5,729		
1,237			35	THRIFT SAVINGS PLAN (TSP)	1,788		
			36	TSP FIDUCIARY INSURANCE			
2,594			37	SOCIAL SECURITY	3,780		
662			38	MEDICARE	964		
12,396			39	PAYROLL BENEFITS SUBTOTAL	18,089		
			40	UNIFORM ALLOWANCE			
12,396			41	TOTAL BENEFITS	18,089		
		26.7842	42	(%) BENEFITS/ACCRUED SALARY COST			26.7981
58,677	2,998	19.5720	43	COST OF SAL & BEN PER TOTAL WK HR	85,590	4,378	19.5500
1,040			44	LESS OVERTIME PREMIUM PAY	1,592		
57,637	2,998	19.2251	45	STR SAL/BEN COST PER TOTAL WK HR	83,998	4,378	19.1863

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
178,012	10,812	16.4642	01	STRAIGHT TIME HOURS	363,394	22,016	16.5059
2,961	124	23.8790	02	OVERTIME WORK HOURS	6,389	267	23.9288
301	18	16.7222	03	HOLIDAY WORK HOURS	301	18	16.7222
181,274	10,954	16.5486	04	WORK HOURS SUBTOTAL	370,084	22,301	16.5949
			05	STEWARDS DUTY HOURS (NA)			
46	1	46.0000	06	PENALTY OVERTIME (NA)	123	4	30.7500
			07	LIMITED DUTY HOURS (NA)			
1,687	93	18.1397	08	REHABILITATION WORK HOURS (NA)	3,918	216	18.1388
			09	TRAINING HOURS			
181,274	10,954	16.5486	10	TOTAL WORK HOURS	370,084	22,301	16.5949
198	48	4.1250	11	SUNDAY PREMIUM (NA HOURS)	313	76	4.1184
480	295	1.6271	12	NIGHT DIFFERENTIAL (NA HOURS)	770	472	1.6313
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	188		15	LEAVE WITHOUT PAY (NA HOURS)		275	
			16	TERMINAL LEAVE	7,379	440	16.7704
14,128	837	16.8793	17	ANNUAL LEAVE	33,870	2,020	16.7673
9,609	578	16.6245	18	HOLIDAY LEAVE	10,011	602	16.6295
7,646	454	16.8414	19	SICK LEAVE	15,471	919	16.8346
297	18	16.5000	20	MILITARY LEAVE	907	54	16.7962
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	387	23	16.8260
			23	CONTINUATION OF PAY LEAVE			
31,680	1,887	16.7885	24	TOTAL PAID ABSENCE	68,025	4,058	16.7631
213,632	12,841	16.6367	25	GROSS PAY & TOTAL PAID HOURS	439,192	26,359	16.6619
23,737	1,415	16.7752	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,260	3,062	16.7406
189,895	11,426	16.6195	27	BALANCE LINE 25 - LINE 26	387,932	23,297	16.6515
18,375	1,100	16.7045	28	ANNUAL LEAVE ACCRUED	37,093	2,223	16.6860
6,235	375	16.6266	29	HOLIDAY LEAVE ACCRUED	12,566	756	16.6216
214,505	12,901	16.6270	30	ACCRUED SALARY COST	437,591	26,276	16.6536
			31	BENEFITS-USPS CONTRIBUTION			
25,027			32	HEALTH BENEFITS	50,989		
1,335			33	LIFE INSURANCE	2,716		
20,504			34	RETIREMENT	41,433		
5,776			35	THRIFT SAVINGS PLAN (TSP)	11,673		
			36	TSP FIDUCIARY INSURANCE			
8,525			37	SOCIAL SECURITY	17,677		
3,045			38	MEDICARE	6,262		
64,212			39	PAYROLL BENEFITS SUBTOTAL	130,750		
157			40	UNIFORM ALLOWANCE	265		
64,369			41	TOTAL BENEFITS	131,015		
		30.0081	42	(%) BENEFITS/ACCRUED SALARY COST			29.9400
278,874	10,954	25.4586	43	COST OF SAL & BEN PER TOTAL WK HR	568,606	22,301	25.4968
994			44	LESS OVERTIME PREMIUM PAY	2,148		
277,880	10,954	25.3679	45	STR SAL/BEN COST PER TOTAL WK HR	566,458	22,301	25.4005

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,398,960	779,395	17.1914	01	STRAIGHT TIME HOURS	27,550,818	1,602,539	17.1919
1,332,988	49,801	26.7662	02	OVERTIME WORK HOURS	2,681,934	99,992	26.8214
223,522	13,087	17.0796	03	HOLIDAY WORK HOURS	223,888	13,100	17.0906
14,955,470	842,283	17.7558	04	WORK HOURS SUBTOTAL	30,456,640	1,715,631	17.7524
	1,379		05	STEWARDS DUTY HOURS (NA)		2,706	
131,650	3,754	35.0692	06	PENALTY OVERTIME (NA)	267,553	7,605	35.1811
47,065	2,654	17.7336	07	LIMITED DUTY HOURS (NA)	69,070	3,892	17.7466
56,694	3,146	18.0209	08	REHABILITATION WORK HOURS (NA)	117,426	6,492	18.0878
172,650	9,741	17.7240	09	TRAINING HOURS	319,360	18,054	17.6891
15,128,120	852,024	17.7555	10	TOTAL WORK HOURS	30,776,000	1,733,685	17.7517
157,995	37,810	4.1786	11	SUNDAY PREMIUM (NA HOURS)	318,860	76,230	4.1828
209,617	128,303	1.6337	12	NIGHT DIFFERENTIAL (NA HOURS)	422,897	258,796	1.6340
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
16,166	1,785	9.0565	14	OTHER PREMIUM PAY (NA HOURS)	42,644	4,808	8.8693
	19,489		15	LEAVE WITHOUT PAY (NA HOURS)		36,898	
9,725	561	17.3351	16	TERMINAL LEAVE	48,148	2,488	19.3520
1,026,375	59,147	17.3529	17	ANNUAL LEAVE	2,124,440	122,735	17.3091
809,897	47,207	17.1562	18	HOLIDAY LEAVE	813,529	47,399	17.1634
620,194	35,755	17.3456	19	SICK LEAVE	1,261,244	73,754	17.1006
9,849	583	16.8936	20	MILITARY LEAVE	22,710	1,373	16.5404
			21	CONVENTION LEAVE			
24,640	1,434	17.1827	22	OTHER LEAVE	62,894	3,687	17.0583
6,503	379	17.1583	23	CONTINUATION OF PAY LEAVE	40,106	2,320	17.2870
2,507,183	145,066	17.2830	24	TOTAL PAID ABSENCE	4,373,071	253,756	17.2333
18,019,081	997,090	18.0716	25	GROSS PAY & TOTAL PAID HOURS	35,933,473	1,987,441	18.0802
1,845,997	106,915	17.2660	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,986,117	172,622	17.2985
16,173,084	890,175	18.1684	27	BALANCE LINE 25 - LINE 26	32,947,356	1,814,819	18.1546
1,413,264	81,824	17.2719	28	ANNUAL LEAVE ACCRUED	2,824,876	163,556	17.2716
622,861	36,361	17.1299	29	HOLIDAY LEAVE ACCRUED	1,245,233	72,688	17.1312
18,209,209	1,008,360	18.0582	30	ACCRUED SALARY COST	37,017,465	2,051,063	18.0479
			31	BENEFITS-USPS CONTRIBUTION			
1,572,627			32	HEALTH BENEFITS	3,178,251		
110,748			33	LIFE INSURANCE	221,994		
1,484,369			34	RETIREMENT	2,973,111		
351,532			35	THRIFT SAVINGS PLAN (TSP)	703,482		
			36	TSP FIDUCIARY INSURANCE			
590,585			37	SOCIAL SECURITY	1,174,054		
257,064			38	MEDICARE	512,667		
4,366,925			39	PAYROLL BENEFITS SUBTOTAL	8,763,559		
36,707			40	UNIFORM ALLOWANCE	70,896		
4,403,632			41	TOTAL BENEFITS	8,834,455		
		24.1835	42	(%) BENEFITS/ACCRUED SALARY COST			23.8656
22,612,841	852,024	26.5401	43	COST OF SAL & BEN PER TOTAL WK HR	45,851,920	1,733,685	26.4476
465,871			44	LESS OVERTIME PREMIUM PAY	937,765		
22,146,970	852,024	25.9933	45	STR SAL/BEN COST PER TOTAL WK HR	44,914,155	1,733,685	25.9067

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TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,590	1,295	12.0386	01	STRAIGHT TIME HOURS	32,117	2,670	12.0288
5,140	296	17.3648	02	OVERTIME WORK HOURS	9,536	550	17.3381
			03	HOLIDAY WORK HOURS			
20,730	1,591	13.0295	04	WORK HOURS SUBTOTAL	41,653	3,220	12.9357
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
20,730	1,591	13.0295	10	TOTAL WORK HOURS	41,653	3,220	12.9357
			11	SUNDAY PREMIUM (NA HOURS)			
405	345	1.1739	12	NIGHT DIFFERENTIAL (NA HOURS)	870	742	1.1725
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
261	21	12.4285	16	TERMINAL LEAVE	261	21	12.4285
1,451	124	11.7016	17	ANNUAL LEAVE	2,580	218	11.8348
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,712	145	11.8068	24	TOTAL PAID ABSENCE	2,841	239	11.8870
22,847	1,736	13.1607	25	GROSS PAY & TOTAL PAID HOURS	45,364	3,459	13.1147
1,712	145	11.8068	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,841	239	11.8870
21,135	1,591	13.2840	27	BALANCE LINE 25 - LINE 26	42,523	3,220	13.2059
602	52	11.5769	28	ANNUAL LEAVE ACCRUED	1,443	125	11.5440
			29	HOLIDAY LEAVE ACCRUED			
21,737	1,643	13.2300	30	ACCRUED SALARY COST	43,966	3,345	13.1437
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,415			37	SOCIAL SECURITY	2,811		
331			38	MEDICARE	657		
1,746			39	PAYROLL BENEFITS SUBTOTAL	3,468		
			40	UNIFORM ALLOWANCE			
1,746			41	TOTAL BENEFITS	3,468		
		8.0323	42	(%) BENEFITS/ACCRUED SALARY COST			7.8879
23,483	1,591	14.7598	43	COST OF SAL & BEN PER TOTAL WK HR	47,434	3,220	14.7310
1,712			44	LESS OVERTIME PREMIUM PAY	3,175		
21,771	1,591	13.6838	45	STR SAL/BEN COST PER TOTAL WK HR	44,259	3,220	13.7450

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,090,140	95,280	21.9368	01	STRAIGHT TIME HOURS	4,723,734	212,991	22.1780
11,286	447	25.2483	02	OVERTIME WORK HOURS	17,979	640	28.0921
50,883	2,324	21.8945	03	HOLIDAY WORK HOURS	52,116	2,380	21.8974
2,152,309	98,051	21.9509	04	WORK HOURS SUBTOTAL	4,793,829	216,011	22.1925
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
70,172	3,026	23.1896	09	TRAINING HOURS	104,375	4,487	23.2616
2,222,481	101,077	21.9879	10	TOTAL WORK HOURS	4,898,204	220,498	22.2142
34,406	6,238	5.5155	11	SUNDAY PREMIUM (NA HOURS)	69,079	12,501	5.5258
73,867	36,559	2.0204	12	NIGHT DIFFERENTIAL (NA HOURS)	150,554	74,532	2.0199
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,925	166	11.5963
	548		15	LEAVE WITHOUT PAY (NA HOURS)		979	
13,518	583	23.1869	16	TERMINAL LEAVE	13,518	583	23.1869
175,002	7,752	22.5750	17	ANNUAL LEAVE	356,680	15,710	22.7040
162,260	7,196	22.5486	18	HOLIDAY LEAVE	162,917	7,220	22.5646
82,941	3,601	23.0327	19	SICK LEAVE	204,624	8,906	22.9759
5,875	256	22.9492	20	MILITARY LEAVE	7,843	352	22.2812
			21	CONVENTION LEAVE			
14,950	716	20.8798	22	OTHER LEAVE	25,199	1,201	20.9816
			23	CONTINUATION OF PAY LEAVE			
454,546	20,104	22.6097	24	TOTAL PAID ABSENCE	770,781	33,972	22.6887
2,785,300	121,181	22.9846	25	GROSS PAY & TOTAL PAID HOURS	5,890,543	254,470	23.1482
350,780	15,531	22.5857	26	LESS TERM, ANN & HOL LEAVE TAKEN	533,115	23,513	22.6732
2,434,520	105,650	23.0432	27	BALANCE LINE 25 - LINE 26	5,357,428	230,957	23.1966
307,964	13,618	22.6144	28	ANNUAL LEAVE ACCRUED	615,009	27,182	22.6255
125,419	5,577	22.4886	29	HOLIDAY LEAVE ACCRUED	250,533	11,136	22.4975
2,867,903	124,845	22.9717	30	ACCRUED SALARY COST	6,222,970	269,275	23.1100
			31	BENEFITS-USPS CONTRIBUTION			
198,100			32	HEALTH BENEFITS	423,619		
17,428			33	LIFE INSURANCE	37,667		
204,696			34	RETIREMENT	442,709		
25,672			35	THRIFT SAVINGS PLAN (TSP)	55,267		
			36	TSP FIDUCIARY INSURANCE			
39,476			37	SOCIAL SECURITY	83,942		
39,536			38	MEDICARE	85,513		
524,908			39	PAYROLL BENEFITS SUBTOTAL	1,128,717		
1,223			40	UNIFORM ALLOWANCE	2,212		
526,131			41	TOTAL BENEFITS	1,130,929		
		18.3454	42	(%) BENEFITS/ACCRUED SALARY COST			18.1734
3,394,034	101,077	33.5786	43	COST OF SAL & BEN PER TOTAL WK HR	7,353,899	220,498	33.3513
3,758			44	LESS OVERTIME PREMIUM PAY	5,987		
3,390,276	101,077	33.5415	45	STR SAL/BEN COST PER TOTAL WK HR	7,347,912	220,498	33.3241

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,161	4,426	9.2998	01	STRAIGHT TIME HOURS	71,946	7,718	9.3218
1,877	156	12.0320	02	OVERTIME WORK HOURS	3,366	276	12.1956
			03	HOLIDAY WORK HOURS			
43,038	4,582	9.3928	04	WORK HOURS SUBTOTAL	75,312	7,994	9.4210
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
79	8	9.8750	07	LIMITED DUTY HOURS (NA)	79	8	9.8750
			08	REHABILITATION WORK HOURS (NA)			
78	8	9.7500	09	TRAINING HOURS	78	8	9.7500
43,116	4,590	9.3934	10	TOTAL WORK HOURS	75,390	8,002	9.4213
			11	SUNDAY PREMIUM (NA HOURS)			
279	316	.8829	12	NIGHT DIFFERENTIAL (NA HOURS)	600	702	.8547
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	33		15	LEAVE WITHOUT PAY (NA HOURS)		56	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
43,395	4,590	9.4542	25	GROSS PAY & TOTAL PAID HOURS	75,990	8,002	9.4963
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
43,395	4,590	9.4542	27	BALANCE LINE 25 - LINE 26	75,990	8,002	9.4963
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,395	4,590	9.4542	30	ACCRUED SALARY COST	75,990	8,002	9.4963
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,679			37	SOCIAL SECURITY	4,681		
629			38	MEDICARE	1,099		
3,308			39	PAYROLL BENEFITS SUBTOTAL	5,780		
			40	UNIFORM ALLOWANCE			
3,308			41	TOTAL BENEFITS	5,780		
		7.6229	42	(%) BENEFITS/ACCRUED SALARY COST			7.6062
46,703	4,590	10.1749	43	COST OF SAL & BEN PER TOTAL WK HR	81,770	8,002	10.2186
625			44	LESS OVERTIME PREMIUM PAY	1,121		
46,078	4,590	10.0387	45	STR SAL/BEN COST PER TOTAL WK HR	80,649	8,002	10.0786

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,287,024	307,870	17.1729	01	STRAIGHT TIME HOURS	10,675,971	621,496	17.1778
427,019	16,186	26.3819	02	OVERTIME WORK HOURS	831,144	31,335	26.5244
101,104	5,956	16.9751	03	HOLIDAY WORK HOURS	101,605	5,981	16.9879
5,815,147	330,012	17.6210	04	WORK HOURS SUBTOTAL	11,608,720	658,812	17.6206
	102		05	STEWARDS DUTY HOURS (NA)		220	
34,571	1,019	33.9263	06	PENALTY OVERTIME (NA)	70,255	2,063	34.0547
3,330	186	17.9032	07	LIMITED DUTY HOURS (NA)	5,571	309	18.0291
53,584	3,041	17.6205	08	REHABILITATION WORK HOURS (NA)	115,083	6,511	17.6751
75,204	4,235	17.7577	09	TRAINING HOURS	164,113	9,221	17.7977
5,890,351	334,247	17.6227	10	TOTAL WORK HOURS	11,772,833	668,033	17.6231
81,097	19,315	4.1986	11	SUNDAY PREMIUM (NA HOURS)	164,803	39,248	4.1990
126,922	78,034	1.6264	12	NIGHT DIFFERENTIAL (NA HOURS)	256,413	157,464	1.6283
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
7,729	911	8.4840	14	OTHER PREMIUM PAY (NA HOURS)	17,493	2,049	8.5373
	9,572		15	LEAVE WITHOUT PAY (NA HOURS)		18,477	
8,033	447	17.9709	16	TERMINAL LEAVE	16,118	410	39.3121
354,113	20,598	17.1916	17	ANNUAL LEAVE	734,789	42,714	17.2025
297,589	17,394	17.1087	18	HOLIDAY LEAVE	298,180	17,418	17.1190
228,389	13,344	17.1154	19	SICK LEAVE	460,759	27,051	17.0329
6,874	472	14.5635	20	MILITARY LEAVE	10,359	677	15.3013
			21	CONVENTION LEAVE			
15,380	890	17.2808	22	OTHER LEAVE	31,388	1,840	17.0586
1,546	88	17.5681	23	CONTINUATION OF PAY LEAVE	5,417	314	17.2515
911,924	53,233	17.1308	24	TOTAL PAID ABSENCE	1,557,010	90,424	17.2189
7,018,023	387,480	18.1119	25	GROSS PAY & TOTAL PAID HOURS	13,768,558	758,457	18.1533
659,735	38,439	17.1631	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,049,087	60,542	17.3282
6,358,288	349,041	18.2164	27	BALANCE LINE 25 - LINE 26	12,719,471	697,915	18.2249
521,217	30,340	17.1792	28	ANNUAL LEAVE ACCRUED	1,041,197	60,592	17.1837
228,308	13,361	17.0876	29	HOLIDAY LEAVE ACCRUED	456,202	26,688	17.0938
7,107,813	392,742	18.0979	30	ACCRUED SALARY COST	14,216,870	785,195	18.1061
			31	BENEFITS-USPS CONTRIBUTION			
550,377			32	HEALTH BENEFITS	1,090,151		
43,399			33	LIFE INSURANCE	85,772		
566,743			34	RETIREMENT	1,119,817		
125,587			35	THRIFT SAVINGS PLAN (TSP)	247,399		
			36	TSP FIDUCIARY INSURANCE			
210,554			37	SOCIAL SECURITY	411,353		
100,137			38	MEDICARE	196,697		
1,596,797			39	PAYROLL BENEFITS SUBTOTAL	3,151,189		
6,784			40	UNIFORM ALLOWANCE	12,819		
1,603,581			41	TOTAL BENEFITS	3,164,008		
		22.5608	42	(%) BENEFITS/ACCRUED SALARY COST			22.2553
8,711,394	334,247	26.0627	43	COST OF SAL & BEN PER TOTAL WK HR	17,380,878	668,033	26.0179
147,971			44	LESS OVERTIME PREMIUM PAY	288,504		
8,563,423	334,247	25.6200	45	STR SAL/BEN COST PER TOTAL WK HR	17,092,374	668,033	25.5861

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

DATE 11-13-96
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REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,530,261	879,101	17.6660	01	STRAIGHT TIME HOURS	32,346,498	1,823,248	17.7411
1,346,151	50,404	26.7072	02	OVERTIME WORK HOURS	2,703,279	100,908	26.7895
274,405	15,411	17.8057	03	HOLIDAY WORK HOURS	276,004	15,480	17.8297
17,150,817	944,916	18.1506	04	WORK HOURS SUBTOTAL	35,325,781	1,939,636	18.2125
	1,379		05	STEWARDS DUTY HOURS (NA)		2,706	
131,650	3,754	35.0692	06	PENALTY OVERTIME (NA)	267,553	7,605	35.1811
47,144	2,662	17.7099	07	LIMITED DUTY HOURS (NA)	69,149	3,900	17.7305
56,694	3,146	18.0209	08	REHABILITATION WORK HOURS (NA)	117,426	6,492	18.0878
242,900	12,775	19.0136	09	TRAINING HOURS	423,813	22,549	18.7952
17,393,717	957,691	18.1621	10	TOTAL WORK HOURS	35,749,594	1,962,185	18.2192
192,401	44,048	4.3679	11	SUNDAY PREMIUM (NA HOURS)	387,939	88,731	4.3720
283,763	165,178	1.7179	12	NIGHT DIFFERENTIAL (NA HOURS)	574,051	334,030	1.7185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
16,166	1,785	9.0565	14	OTHER PREMIUM PAY (NA HOURS)	44,569	4,974	8.9603
	20,070		15	LEAVE WITHOUT PAY (NA HOURS)		37,933	
23,243	1,144	20.3173	16	TERMINAL LEAVE	61,666	3,071	20.0801
1,201,377	66,899	17.9580	17	ANNUAL LEAVE	2,481,120	138,445	17.9213
972,157	54,403	17.8695	18	HOLIDAY LEAVE	976,446	54,619	17.8774
703,135	39,356	17.8660	19	SICK LEAVE	1,465,868	82,660	17.7337
15,724	839	18.7413	20	MILITARY LEAVE	30,553	1,725	17.7118
			21	CONVENTION LEAVE			
39,590	2,150	18.4139	22	OTHER LEAVE	88,093	4,888	18.0222
6,503	379	17.1583	23	CONTINUATION OF PAY LEAVE	40,106	2,320	17.2870
2,961,729	165,170	17.9313	24	TOTAL PAID ABSENCE	5,143,852	287,728	17.8774
20,847,776	1,122,861	18.5666	25	GROSS PAY & TOTAL PAID HOURS	41,900,006	2,249,913	18.6229
2,196,777	122,446	17.9407	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,519,232	196,135	17.9429
18,650,999	1,000,415	18.6432	27	BALANCE LINE 25 - LINE 26	38,380,774	2,053,778	18.6878
1,721,228	95,442	18.0342	28	ANNUAL LEAVE ACCRUED	3,439,885	190,738	18.0346
748,280	41,938	17.8425	29	HOLIDAY LEAVE ACCRUED	1,495,766	83,824	17.8441
21,120,507	1,137,795	18.5626	30	ACCRUED SALARY COST	43,316,425	2,328,340	18.6039
			31	BENEFITS-USPS CONTRIBUTION			
1,770,727			32	HEALTH BENEFITS	3,601,870		
128,176			33	LIFE INSURANCE	259,661		
1,689,065			34	RETIREMENT	3,415,820		
377,204			35	THRIFT SAVINGS PLAN (TSP)	758,749		
			36	TSP FIDUCIARY INSURANCE			
632,740			37	SOCIAL SECURITY	1,262,677		
297,229			38	MEDICARE	599,279		
4,895,141			39	PAYROLL BENEFITS SUBTOTAL	9,898,056		
37,930			40	UNIFORM ALLOWANCE	73,108		
4,933,071			41	TOTAL BENEFITS	9,971,164		
		23.3567	42	(%) BENEFITS/ACCRUED SALARY COST			23.0193
26,053,578	957,691	27.2045	43	COST OF SAL & BEN PER TOTAL WK HR	53,287,589	1,962,185	27.1572
470,254			44	LESS OVERTIME PREMIUM PAY	944,873		
25,583,324	957,691	26.7135	45	STR SAL/BEN COST PER TOTAL WK HR	52,342,716	1,962,185	26.6757

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,591	165	15.7030	01	STRAIGHT TIME HOURS	2,868	184	15.5869
479	25	19.1600	02	OVERTIME WORK HOURS	877	46	19.0652
			03	HOLIDAY WORK HOURS			
3,070	190	16.1578	04	WORK HOURS SUBTOTAL	3,745	230	16.2826
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,070	190	16.1578	10	TOTAL WORK HOURS	3,745	230	16.2826
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,070	190	16.1578	25	GROSS PAY & TOTAL PAID HOURS	3,745	230	16.2826
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,070	190	16.1578	27	BALANCE LINE 25 - LINE 26	3,745	230	16.2826
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,070	190	16.1578	30	ACCRUED SALARY COST	3,745	230	16.2826
			31	BENEFITS-USPS CONTRIBUTION			
201			32	HEALTH BENEFITS	235		
17			33	LIFE INSURANCE	19		
261			34	RETIREMENT	291		
62			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
182			37	SOCIAL SECURITY	218		
43			38	MEDICARE	52		
766			39	PAYROLL BENEFITS SUBTOTAL	884		
			40	UNIFORM ALLOWANCE			
766			41	TOTAL BENEFITS	884		
		24.9511	42	(%) BENEFITS/ACCRUED SALARY COST			23.6048
3,836	190	20.1894	43	COST OF SAL & BEN PER TOTAL WK HR	4,629	230	20.1260
160			44	LESS OVERTIME PREMIUM PAY	292		
3,676	190	19.3473	45	STR SAL/BEN COST PER TOTAL WK HR	4,337	230	18.8565

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REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

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REPORT-A

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,300	74	17.5675	01 STRAIGHT TIME HOURS	2,339	133	17.5864
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
1,300	74	17.5675	04 WORK HOURS SUBTOTAL	2,339	133	17.5864
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,300	74	17.5675	10 TOTAL WORK HOURS	2,339	133	17.5864
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,300	74	17.5675	25 GROSS PAY & TOTAL PAID HOURS	2,339	133	17.5864
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,300	74	17.5675	27 BALANCE LINE 25 - LINE 26	2,339	133	17.5864
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,300	74	17.5675	30 ACCRUED SALARY COST	2,339	133	17.5864
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	7		
9			33 LIFE INSURANCE	16		
91			34 RETIREMENT	167		
			35 THRIFT SAVINGS PLAN (TSP)	3		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	6		
19			38 MEDICARE	33		
119			39 PAYROLL BENEFITS SUBTOTAL	232		
			40 UNIFORM ALLOWANCE			
119			41 TOTAL BENEFITS	232		
		9.1538	42 (%) BENEFITS/ACCRUED SALARY COST			9.9187
1,419	74	19.1756	43 COST OF SAL & BEN PER TOTAL WK HR	2,571	133	19.3308
			44 LESS OVERTIME PREMIUM PAY			
1,419	74	19.1756	45 STR SAL/BEN COST PER TOTAL WK HR	2,571	133	19.3308

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,291,610	308,165	17.1713	01	STRAIGHT TIME HOURS	10,682,308	621,904	17.1767
427,975	16,239	26.3547	02	OVERTIME WORK HOURS	832,567	31,413	26.5038
101,104	5,956	16.9751	03	HOLIDAY WORK HOURS	101,605	5,981	16.9879
5,820,689	330,360	17.6192	04	WORK HOURS SUBTOTAL	11,616,480	659,298	17.6194
	102		05	STEWARDS DUTY HOURS (NA)		220	
34,571	1,019	33.9263	06	PENALTY OVERTIME (NA)	70,255	2,063	34.0547
3,330	186	17.9032	07	LIMITED DUTY HOURS (NA)	5,571	309	18.0291
53,584	3,041	17.6205	08	REHABILITATION WORK HOURS (NA)	115,083	6,511	17.6751
75,204	4,235	17.7577	09	TRAINING HOURS	164,113	9,221	17.7977
5,895,893	334,595	17.6209	10	TOTAL WORK HOURS	11,780,593	668,519	17.6219
81,097	19,315	4.1986	11	SUNDAY PREMIUM (NA HOURS)	164,803	39,248	4.1990
126,922	78,034	1.6264	12	NIGHT DIFFERENTIAL (NA HOURS)	256,413	157,464	1.6283
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
7,729	911	8.4840	14	OTHER PREMIUM PAY (NA HOURS)	17,493	2,049	8.5373
	9,572		15	LEAVE WITHOUT PAY (NA HOURS)		18,477	
8,033	447	17.9709	16	TERMINAL LEAVE	16,118	410	39.3121
354,113	20,598	17.1916	17	ANNUAL LEAVE	734,789	42,714	17.2025
297,589	17,394	17.1087	18	HOLIDAY LEAVE	298,180	17,418	17.1190
228,389	13,344	17.1154	19	SICK LEAVE	460,759	27,051	17.0329
6,874	472	14.5635	20	MILITARY LEAVE	10,359	677	15.3013
			21	CONVENTION LEAVE			
15,380	890	17.2808	22	OTHER LEAVE	31,388	1,840	17.0586
1,546	88	17.5681	23	CONTINUATION OF PAY LEAVE	5,417	314	17.2515
911,924	53,233	17.1308	24	TOTAL PAID ABSENCE	1,557,010	90,424	17.2189
7,023,565	387,828	18.1099	25	GROSS PAY & TOTAL PAID HOURS	13,776,318	758,943	18.1519
659,735	38,439	17.1631	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,049,087	60,542	17.3282
6,363,830	349,389	18.2141	27	BALANCE LINE 25 - LINE 26	12,727,231	698,401	18.2233
521,217	30,340	17.1792	28	ANNUAL LEAVE ACCRUED	1,041,197	60,592	17.1837
228,308	13,361	17.0876	29	HOLIDAY LEAVE ACCRUED	456,202	26,688	17.0938
7,113,355	393,090	18.0959	30	ACCRUED SALARY COST	14,224,630	785,681	18.1048
			31	BENEFITS-USPS CONTRIBUTION			
550,578			32	HEALTH BENEFITS	1,090,393		
43,425			33	LIFE INSURANCE	85,807		
567,095			34	RETIREMENT	1,120,275		
125,649			35	THRIFT SAVINGS PLAN (TSP)	247,471		
			36	TSP FIDUCIARY INSURANCE			
210,804			37	SOCIAL SECURITY	411,676		
100,215			38	MEDICARE	196,805		
1,597,766			39	PAYROLL BENEFITS SUBTOTAL	3,152,427		
6,784			40	UNIFORM ALLOWANCE	12,819		
1,604,550			41	TOTAL BENEFITS	3,165,246		
		22.5568	42	(%) BENEFITS/ACCRUED SALARY COST			22.2518
8,717,905	334,595	26.0550	43	COST OF SAL & BEN PER TOTAL WK HR	17,389,876	668,519	26.0125
148,289			44	LESS OVERTIME PREMIUM PAY	288,977		
8,569,616	334,595	25.6119	45	STR SAL/BEN COST PER TOTAL WK HR	17,100,899	668,519	25.5802

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
695	56	12.4107	01	STRAIGHT TIME HOURS	1,130	91	12.4175
477	28	17.0357	02	OVERTIME WORK HOURS	546	32	17.0625
			03	HOLIDAY WORK HOURS			
1,172	84	13.9523	04	WORK HOURS SUBTOTAL	1,676	123	13.6260
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,172	84	13.9523	10	TOTAL WORK HOURS	1,676	123	13.6260
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,172	84	13.9523	25	GROSS PAY & TOTAL PAID HOURS	1,676	123	13.6260
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,172	84	13.9523	27	BALANCE LINE 25 - LINE 26	1,676	123	13.6260
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,172	84	13.9523	30	ACCRUED SALARY COST	1,676	123	13.6260
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
68			37	SOCIAL SECURITY	99		
16			38	MEDICARE	23		
84			39	PAYROLL BENEFITS SUBTOTAL	122		
			40	UNIFORM ALLOWANCE			
84			41	TOTAL BENEFITS	122		
		7.1672	42	(%) BENEFITS/ACCRUED SALARY COST			7.2792
1,256	84	14.9523	43	COST OF SAL & BEN PER TOTAL WK HR	1,798	123	14.6178
159			44	LESS OVERTIME PREMIUM PAY	182		
1,097	84	13.0595	45	STR SAL/BEN COST PER TOTAL WK HR	1,616	123	13.1382

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,287,207	132,507	24.8077	01	STRAIGHT TIME HOURS	6,916,118	277,737	24.9016
4,878	199	24.5125	02	OVERTIME WORK HOURS	10,190	366	27.8415
22,094	971	22.7538	03	HOLIDAY WORK HOURS	22,202	975	22.7712
3,314,179	133,677	24.7924	04	WORK HOURS SUBTOTAL	6,948,510	279,078	24.8980
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
70,868	2,832	25.0240	09	TRAINING HOURS	99,319	3,968	25.0299
3,385,047	136,509	24.7972	10	TOTAL WORK HOURS	7,047,829	283,046	24.8999
13,782	2,321	5.9379	11	SUNDAY PREMIUM (NA HOURS)	27,161	4,568	5.9459
28,584	13,159	2.1722	12	NIGHT DIFFERENTIAL (NA HOURS)	58,021	26,623	2.1793
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	706		15	LEAVE WITHOUT PAY (NA HOURS)		1,426	
21,071	893	23.5957	16	TERMINAL LEAVE	21,071	893	23.5957
225,676	8,930	25.2716	17	ANNUAL LEAVE	475,056	18,774	25.3039
206,688	8,256	25.0348	18	HOLIDAY LEAVE	206,793	8,256	25.0476
102,358	4,060	25.2113	19	SICK LEAVE	208,189	8,264	25.1922
2,459	104	23.6442	20	MILITARY LEAVE	3,364	144	23.3611
			21	CONVENTION LEAVE			
8,248	328	25.1463	22	OTHER LEAVE	15,240	611	24.9427
			23	CONTINUATION OF PAY LEAVE	4,300-	184-	23.3695
566,500	22,571	25.0985	24	TOTAL PAID ABSENCE	925,413	36,758	25.1758
3,993,913	159,080	25.1063	25	GROSS PAY & TOTAL PAID HOURS	8,058,424	319,804	25.1980
453,435	18,079	25.0807	26	LESS TERM, ANN & HOL LEAVE TAKEN	702,920	27,923	25.1735
3,540,478	141,001	25.1095	27	BALANCE LINE 25 - LINE 26	7,355,504	291,881	25.2003
400,058	15,908	25.1482	28	ANNUAL LEAVE ACCRUED	798,453	31,736	25.1592
158,686	6,338	25.0372	29	HOLIDAY LEAVE ACCRUED	316,805	12,647	25.0498
4,099,222	163,247	25.1105	30	ACCRUED SALARY COST	8,470,762	336,264	25.1908
			31	BENEFITS-USPS CONTRIBUTION			
269,106			32	HEALTH BENEFITS	547,905		
25,970			33	LIFE INSURANCE	52,974		
289,994			34	RETIREMENT	591,333		
22,047			35	THRIFT SAVINGS PLAN (TSP)	44,785		
			36	TSP FIDUCIARY INSURANCE			
32,182			37	SOCIAL SECURITY	65,290		
57,127			38	MEDICARE	117,536		
696,426			39	PAYROLL BENEFITS SUBTOTAL	1,419,823		
298			40	UNIFORM ALLOWANCE	604		
696,724			41	TOTAL BENEFITS	1,420,427		
		16.9964	42	(%) BENEFITS/ACCRUED SALARY COST			16.7685
4,795,946	136,509	35.1328	43	COST OF SAL & BEN PER TOTAL WK HR	9,891,189	283,046	34.9455
1,624			44	LESS OVERTIME PREMIUM PAY	3,393		
4,794,322	136,509	35.1209	45	STR SAL/BEN COST PER TOTAL WK HR	9,887,796	283,046	34.9335

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,019	691	8.7105	01	STRAIGHT TIME HOURS	9,792	1,125	8.7040
256	21	12.1904	02	OVERTIME WORK HOURS	374	30	12.4666
			03	HOLIDAY WORK HOURS			
6,275	712	8.8132	04	WORK HOURS SUBTOTAL	10,166	1,155	8.8017
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,275	712	8.8132	10	TOTAL WORK HOURS	10,166	1,155	8.8017
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	10	16	.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,275	712	8.8132	25	GROSS PAY & TOTAL PAID HOURS	10,176	1,155	8.8103
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,275	712	8.8132	27	BALANCE LINE 25 - LINE 26	10,176	1,155	8.8103
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,275	712	8.8132	30	ACCRUED SALARY COST	10,176	1,155	8.8103
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
394			37	SOCIAL SECURITY	638		
92			38	MEDICARE	148		
486			39	PAYROLL BENEFITS SUBTOTAL	786		
			40	UNIFORM ALLOWANCE			
486			41	TOTAL BENEFITS	786		
		7.7450	42	(%) BENEFITS/ACCRUED SALARY COST			7.7240
6,761	712	9.4957	43	COST OF SAL & BEN PER TOTAL WK HR	10,962	1,155	9.4909
85			44	LESS OVERTIME PREMIUM PAY	125		
6,676	712	9.3764	45	STR SAL/BEN COST PER TOTAL WK HR	10,837	1,155	9.3826

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,191,335	3,355,517	18.2360	01	STRAIGHT TIME HOURS	126,175,899	6,905,938	18.2706
6,695,498	238,932	28.0226	02	OVERTIME WORK HOURS	13,217,080	469,700	28.1394
1,440,343	80,171	17.9658	03	HOLIDAY WORK HOURS	1,449,171	80,613	17.9768
69,327,176	3,674,620	18.8664	04	WORK HOURS SUBTOTAL	140,842,150	7,456,251	18.8891
	5,180		05	STEWARDS DUTY HOURS (NA)		10,606	
958,503	26,256	36.5060	06	PENALTY OVERTIME (NA)	1,896,032	51,878	36.5479
101,787	5,530	18.4063	07	LIMITED DUTY HOURS (NA)	152,838	8,306	18.4009
168,543	9,373	17.9817	08	REHABILITATION WORK HOURS (NA)	351,137	19,521	17.9876
2,474,371	126,617	19.5421	09	TRAINING HOURS	4,076,929	209,597	19.4512
71,801,547	3,801,237	18.8889	10	TOTAL WORK HOURS	144,919,079	7,665,848	18.9045
1,409,051	317,350	4.4400	11	SUNDAY PREMIUM (NA HOURS)	2,850,356	641,392	4.4440
1,943,101	1,119,617	1.7355	12	NIGHT DIFFERENTIAL (NA HOURS)	3,926,361	2,260,415	1.7370
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	13		
131,203	14,268	9.1956	14	OTHER PREMIUM PAY (NA HOURS)	313,124	34,165	9.1650
	70,254		15	LEAVE WITHOUT PAY (NA HOURS)		133,713	
78,318	3,826	20.4699	16	TERMINAL LEAVE	211,234	8,895	23.7474
4,448,720	241,116	18.4505	17	ANNUAL LEAVE	9,253,959	502,181	18.4275
3,697,365	202,136	18.2914	18	HOLIDAY LEAVE	3,710,882	202,736	18.3040
2,542,372	138,878	18.3065	19	SICK LEAVE	5,199,703	285,419	18.2177
66,921	3,836	17.4455	20	MILITARY LEAVE	121,268	7,039	17.2280
			21	CONVENTION LEAVE			
148,198	7,955	18.6295	22	OTHER LEAVE	312,213	16,965	18.4033
34,401	1,972	17.4447	23	CONTINUATION OF PAY LEAVE	110,566	6,453	17.1340
11,016,295	599,719	18.3690	24	TOTAL PAID ABSENCE	18,919,825	1,029,688	18.3743
86,301,197	4,400,956	19.6096	25	GROSS PAY & TOTAL PAID HOURS	170,928,758	8,695,536	19.6570
8,224,403	447,078	18.3959	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,176,075	713,812	18.4587
78,076,794	3,953,878	19.7468	27	BALANCE LINE 25 - LINE 26	157,752,683	7,981,724	19.7642
6,441,335	348,479	18.4841	28	ANNUAL LEAVE ACCRUED	12,866,397	696,049	18.4849
2,847,337	155,854	18.2692	29	HOLIDAY LEAVE ACCRUED	5,689,084	311,378	18.2706
87,365,466	4,458,211	19.5965	30	ACCRUED SALARY COST	176,308,164	8,989,151	19.6134
			31	BENEFITS-USPS CONTRIBUTION			
6,697,640			32	HEALTH BENEFITS	13,430,662		
510,355			33	LIFE INSURANCE	1,020,258		
6,842,080			34	RETIREMENT	13,681,170		
1,625,054			35	THRIFT SAVINGS PLAN (TSP)	3,250,709		
			36	TSP FIDUCIARY INSURANCE			
2,795,507			37	SOCIAL SECURITY	5,523,531		
1,232,109			38	MEDICARE	2,447,983		
19,702,745			39	PAYROLL BENEFITS SUBTOTAL	39,354,313		
101,296			40	UNIFORM ALLOWANCE	196,631		
19,804,041			41	TOTAL BENEFITS	39,550,944		
		22.6680	42	(%) BENEFITS/ACCRUED SALARY COST			22.4328
107,169,507	3,801,237	28.1933	43	COST OF SAL & BEN PER TOTAL WK HR	215,859,108	7,665,848	28.1585
2,389,671			44	LESS OVERTIME PREMIUM PAY	4,717,925		
104,779,836	3,801,237	27.5646	45	STR SAL/BEN COST PER TOTAL WK HR	211,141,183	7,665,848	27.5430

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,584,836	441,363	19.4507	01	STRAIGHT TIME HOURS	17,608,218	900,766	19.5480
433,109	16,459	26.3144	02	OVERTIME WORK HOURS	843,131	31,809	26.5060
123,198	6,927	17.7851	03	HOLIDAY WORK HOURS	123,807	6,956	17.7985
9,141,143	464,749	19.6689	04	WORK HOURS SUBTOTAL	18,575,156	939,531	19.7706
	102		05	STEWARDS DUTY HOURS (NA)		220	
34,571	1,019	33.9263	06	PENALTY OVERTIME (NA)	70,255	2,063	34.0547
3,330	186	17.9032	07	LIMITED DUTY HOURS (NA)	5,571	309	18.0291
53,584	3,041	17.6205	08	REHABILITATION WORK HOURS (NA)	115,083	6,511	17.6751
146,072	7,067	20.6695	09	TRAINING HOURS	263,432	13,189	19.9736
9,287,215	471,816	19.6839	10	TOTAL WORK HOURS	18,838,588	952,720	19.7734
94,879	21,636	4.3852	11	SUNDAY PREMIUM (NA HOURS)	191,964	43,816	4.3811
155,506	91,193	1.7052	12	NIGHT DIFFERENTIAL (NA HOURS)	314,444	184,103	1.7079
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
7,729	911	8.4840	14	OTHER PREMIUM PAY (NA HOURS)	17,493	2,049	8.5373
	10,278		15	LEAVE WITHOUT PAY (NA HOURS)		19,903	
29,104	1,340	21.7194	16	TERMINAL LEAVE	37,189	1,303	28.5410
579,789	29,528	19.6352	17	ANNUAL LEAVE	1,209,845	61,488	19.6761
504,277	25,650	19.6599	18	HOLIDAY LEAVE	504,973	25,674	19.6686
330,747	17,404	19.0040	19	SICK LEAVE	668,948	35,315	18.9423
9,333	576	16.2031	20	MILITARY LEAVE	13,723	821	16.7149
			21	CONVENTION LEAVE			
23,628	1,218	19.3990	22	OTHER LEAVE	46,628	2,451	19.0240
1,546	88	17.5681	23	CONTINUATION OF PAY LEAVE	1,117	130	8.5923
1,478,424	75,804	19.5032	24	TOTAL PAID ABSENCE	2,482,423	127,182	19.5186
11,023,753	547,620	20.1302	25	GROSS PAY & TOTAL PAID HOURS	21,844,918	1,079,902	20.2286
1,113,170	56,518	19.6958	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,752,007	88,465	19.8045
9,910,583	491,102	20.1802	27	BALANCE LINE 25 - LINE 26	20,092,911	991,437	20.2664
921,275	46,248	19.9203	28	ANNUAL LEAVE ACCRUED	1,839,650	92,328	19.9251
386,994	19,699	19.6453	29	HOLIDAY LEAVE ACCRUED	773,007	39,335	19.6518
11,218,852	557,049	20.1397	30	ACCRUED SALARY COST	22,705,568	1,123,100	20.2168
			31	BENEFITS-USPS CONTRIBUTION			
819,684			32	HEALTH BENEFITS	1,638,298		
69,395			33	LIFE INSURANCE	138,781		
857,089			34	RETIREMENT	1,711,608		
147,696			35	THRIFT SAVINGS PLAN (TSP)	292,256		
			36	TSP FIDUCIARY INSURANCE			
243,380			37	SOCIAL SECURITY	477,604		
157,434			38	MEDICARE	314,489		
2,294,678			39	PAYROLL BENEFITS SUBTOTAL	4,573,036		
7,082			40	UNIFORM ALLOWANCE	13,423		
2,301,760			41	TOTAL BENEFITS	4,586,459		
		20.5168	42	(%) BENEFITS/ACCRUED SALARY COST			20.1997
13,520,612	471,816	28.6565	43	COST OF SAL & BEN PER TOTAL WK HR	27,292,027	952,720	28.6464
149,999			44	LESS OVERTIME PREMIUM PAY	292,495		
13,370,613	471,816	28.3386	45	STR SAL/BEN COST PER TOTAL WK HR	26,999,532	952,720	28.3394

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MINNEAPOLIS PDC
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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,078	441	13.7823	01 STRAIGHT TIME HOURS	11,213	816	13.7414
			02 OVERTIME WORK HOURS	23	1	23.0000
			03 HOLIDAY WORK HOURS			
6,078	441	13.7823	04 WORK HOURS SUBTOTAL	11,236	817	13.7527
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
6,078	441	13.7823	10 TOTAL WORK HOURS	11,236	817	13.7527
			11 SUNDAY PREMIUM (NA HOURS)			
22	19	1.1578	12 NIGHT DIFFERENTIAL (NA HOURS)	44	39	1.1282
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	12		15 LEAVE WITHOUT PAY (NA HOURS)		28	
			16 TERMINAL LEAVE			
171	13	13.1538	17 ANNUAL LEAVE	474	36	13.1666
203	15	13.5333	18 HOLIDAY LEAVE	203	15	13.5333
211	12	17.5833	19 SICK LEAVE	211	12	17.5833
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
585	40	14.6250	24 TOTAL PAID ABSENCE	888	63	14.0952
6,685	481	13.8981	25 GROSS PAY & TOTAL PAID HOURS	12,168	880	13.8272
374	28	13.3571	26 LESS TERM, ANN & HOL LEAVE TAKEN	677	51	13.2745
6,311	453	13.9315	27 BALANCE LINE 25 - LINE 26	11,491	829	13.8612
348	26	13.3846	28 ANNUAL LEAVE ACCRUED	670	50	13.4000
173	12	14.4166	29 HOLIDAY LEAVE ACCRUED	345	25	13.8000
6,832	491	13.9144	30 ACCRUED SALARY COST	12,506	904	13.8340
			31 BENEFITS-USPS CONTRIBUTION			
819			32 HEALTH BENEFITS	1,557		
46			33 LIFE INSURANCE	86		
749			34 RETIREMENT	1,366		
166			35 THRIFT SAVINGS PLAN (TSP)	296		
			36 TSP FIDUCIARY INSURANCE			
406			37 SOCIAL SECURITY	737		
94			38 MEDICARE	172		
2,280			39 PAYROLL BENEFITS SUBTOTAL	4,214		
			40 UNIFORM ALLOWANCE			
2,280			41 TOTAL BENEFITS	4,214		
		33.3723	42 (%) BENEFITS/ACCRUED SALARY COST			33.6958
9,112	441	20.6621	43 COST OF SAL & BEN PER TOTAL WK HR	16,720	817	20.4651
			44 LESS OVERTIME PREMIUM PAY	8		
9,112	441	20.6621	45 STR SAL/BEN COST PER TOTAL WK HR	16,712	817	20.4553

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,778,348	621,736	17.3358	01	STRAIGHT TIME HOURS	22,219,717	1,281,413	17.3400
971,199	36,904	26.3169	02	OVERTIME WORK HOURS	1,954,394	74,109	26.3718
104,904	6,109	17.1720	03	HOLIDAY WORK HOURS	105,385	6,137	17.1720
11,854,451	664,749	17.8329	04	WORK HOURS SUBTOTAL	24,279,496	1,361,659	17.8308
	601		05	STEWARDS DUTY HOURS (NA)		1,418	
31,704	908	34.9162	06	PENALTY OVERTIME (NA)	61,353	1,756	34.9390
75,230	4,276	17.5935	07	LIMITED DUTY HOURS (NA)	114,141	6,462	17.6634
84,566	4,690	18.0311	08	REHABILITATION WORK HOURS (NA)	177,633	9,876	17.9863
93,773	5,347	17.5374	09	TRAINING HOURS	159,382	9,060	17.5918
11,948,224	670,096	17.8306	10	TOTAL WORK HOURS	24,438,878	1,370,719	17.8292
19,983	4,712	4.2408	11	SUNDAY PREMIUM (NA HOURS)	41,547	9,795	4.2416
172,779	105,711	1.6344	12	NIGHT DIFFERENTIAL (NA HOURS)	351,790	215,131	1.6352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,439	397	8.6624	14	OTHER PREMIUM PAY (NA HOURS)	13,590	1,592	8.5364
	19,840		15	LEAVE WITHOUT PAY (NA HOURS)		37,261	
4,478	247	18.1295	16	TERMINAL LEAVE	24,533	1,003	24.4596
738,329	42,265	17.4690	17	ANNUAL LEAVE	1,546,442	88,757	17.4233
648,601	37,490	17.3006	18	HOLIDAY LEAVE	649,657	37,554	17.2992
476,755	27,160	17.5535	19	SICK LEAVE	1,006,250	58,151	17.3040
12,097	704	17.1832	20	MILITARY LEAVE	19,830	1,136	17.4559
			21	CONVENTION LEAVE			
34,705	1,975	17.5721	22	OTHER LEAVE	63,721	3,650	17.4578
11,367	675	16.8400	23	CONTINUATION OF PAY LEAVE	27,296	1,620	16.8493
1,926,332	110,516	17.4303	24	TOTAL PAID ABSENCE	3,337,729	191,871	17.3956
14,070,757	780,612	18.0252	25	GROSS PAY & TOTAL PAID HOURS	28,183,534	1,562,590	18.0364
1,391,408	80,002	17.3921	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,220,632	127,314	17.4421
12,679,349	700,610	18.0975	27	BALANCE LINE 25 - LINE 26	25,962,902	1,435,276	18.0891
1,103,995	63,314	17.4368	28	ANNUAL LEAVE ACCRUED	2,209,832	126,724	17.4381
499,226	28,888	17.2814	29	HOLIDAY LEAVE ACCRUED	999,771	57,851	17.2818
14,282,570	792,812	18.0150	30	ACCRUED SALARY COST	29,172,505	1,619,851	18.0093
			31	BENEFITS-USPS CONTRIBUTION			
1,247,207			32	HEALTH BENEFITS	2,516,562		
88,432			33	LIFE INSURANCE	177,565		
1,202,126			34	RETIREMENT	2,411,034		
274,854			35	THRIFT SAVINGS PLAN (TSP)	550,800		
			36	TSP FIDUCIARY INSURANCE			
479,884			37	SOCIAL SECURITY	957,865		
200,521			38	MEDICARE	401,717		
3,493,024			39	PAYROLL BENEFITS SUBTOTAL	7,015,543		
17,460			40	UNIFORM ALLOWANCE	31,478		
3,510,484			41	TOTAL BENEFITS	7,047,021		
		24.5787	42	(%) BENEFITS/ACCRUED SALARY COST			24.1563
17,793,054	670,096	26.5529	43	COST OF SAL & BEN PER TOTAL WK HR	36,219,526	1,370,719	26.4237
328,704			44	LESS OVERTIME PREMIUM PAY	661,059		
17,464,350	670,096	26.0624	45	STR SAL/BEN COST PER TOTAL WK HR	35,558,467	1,370,719	25.9414

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
29,034	2,482	11.6978	01 STRAIGHT TIME HOURS	57,387	4,927	11.6474
1,104	67	16.4776	02 OVERTIME WORK HOURS	2,568	155	16.5677
			03 HOLIDAY WORK HOURS			
30,138	2,549	11.8234	04 WORK HOURS SUBTOTAL	59,955	5,082	11.7975
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
138	11	12.5454	09 TRAINING HOURS	138	11	12.5454
30,276	2,560	11.8265	10 TOTAL WORK HOURS	60,093	5,093	11.7991
			11 SUNDAY PREMIUM (NA HOURS)			
554	491	1.1283	12 NIGHT DIFFERENTIAL (NA HOURS)	1,166	1,033	1.1287
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	54		15 LEAVE WITHOUT PAY (NA HOURS)		131	
			16 TERMINAL LEAVE	625	50	12.5000
646	56	11.5357	17 ANNUAL LEAVE	1,451	123	11.7967
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
646	56	11.5357	24 TOTAL PAID ABSENCE	2,076	173	12.0000
31,476	2,616	12.0321	25 GROSS PAY & TOTAL PAID HOURS	63,335	5,266	12.0271
646	56	11.5357	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,076	173	12.0000
30,830	2,560	12.0429	27 BALANCE LINE 25 - LINE 26	61,259	5,093	12.0280
1,200	107	11.2149	28 ANNUAL LEAVE ACCRUED	2,329	209	11.1435
			29 HOLIDAY LEAVE ACCRUED			
32,030	2,667	12.0097	30 ACCRUED SALARY COST	63,588	5,302	11.9932
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,954			37 SOCIAL SECURITY	3,929		
457			38 MEDICARE	918		
2,411			39 PAYROLL BENEFITS SUBTOTAL	4,847		
			40 UNIFORM ALLOWANCE			
2,411			41 TOTAL BENEFITS	4,847		
		7.5273	42 (%) BENEFITS/ACCRUED SALARY COST			7.6225
34,441	2,560	13.4535	43 COST OF SAL & BEN PER TOTAL WK HR	68,435	5,093	13.4370
368			44 LESS OVERTIME PREMIUM PAY	855		
34,073	2,560	13.3097	45 STR SAL/BEN COST PER TOTAL WK HR	67,580	5,093	13.2691

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
159,428	11,172	14.2703	01	STRAIGHT TIME HOURS	325,503	22,842	14.2501
11,360	538	21.1152	02	OVERTIME WORK HOURS	22,078	1,057	20.8874
			03	HOLIDAY WORK HOURS			
170,788	11,710	14.5847	04	WORK HOURS SUBTOTAL	347,581	23,899	14.5437
			05	STEWARDS DUTY HOURS (NA)			
288	10	28.8000	06	PENALTY OVERTIME (NA)	770	27	28.5185
60	4	15.0000	07	LIMITED DUTY HOURS (NA)	60	4	15.0000
			08	REHABILITATION WORK HOURS (NA)			
2,056	148	13.8918	09	TRAINING HOURS	4,470	314	14.2356
172,844	11,858	14.5761	10	TOTAL WORK HOURS	352,051	24,213	14.5397
612	192	3.1875	11	SUNDAY PREMIUM (NA HOURS)	1,584	483	3.2795
3,989	2,907	1.3722	12	NIGHT DIFFERENTIAL (NA HOURS)	8,290	6,032	1.3743
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	34		15	LEAVE WITHOUT PAY (NA HOURS)		44	
			16	TERMINAL LEAVE			
6,068	424	14.3113	17	ANNUAL LEAVE	9,297	650	14.3030
			18	HOLIDAY LEAVE	4		
2,540	181	14.0331	19	SICK LEAVE	4,137	289	14.3148
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	394	32	12.3125
1,448	105	13.7904	23	CONTINUATION OF PAY LEAVE	1,524	110	13.8545
10,056	710	14.1633	24	TOTAL PAID ABSENCE	15,356	1,081	14.2053
187,501	12,568	14.9189	25	GROSS PAY & TOTAL PAID HOURS	377,281	25,294	14.9158
6,068	424	14.3113	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,301	650	14.3092
181,433	12,144	14.9401	27	BALANCE LINE 25 - LINE 26	367,980	24,644	14.9318
9,723	706	13.7719	28	ANNUAL LEAVE ACCRUED	19,840	1,443	13.7491
			29	HOLIDAY LEAVE ACCRUED			
191,156	12,850	14.8759	30	ACCRUED SALARY COST	387,820	26,087	14.8664
			31	BENEFITS-USPS CONTRIBUTION			
15,197			32	HEALTH BENEFITS	31,127		
1,180			33	LIFE INSURANCE	2,371		
19,155			34	RETIREMENT	38,747		
2,683			35	THRIFT SAVINGS PLAN (TSP)	5,514		
			36	TSP FIDUCIARY INSURANCE			
11,064			37	SOCIAL SECURITY	22,354		
2,683			38	MEDICARE	5,397		
51,962			39	PAYROLL BENEFITS SUBTOTAL	105,510		
			40	UNIFORM ALLOWANCE			
51,962			41	TOTAL BENEFITS	105,510		
		27.1830	42	(%) BENEFITS/ACCRUED SALARY COST			27.2059
243,118	11,858	20.5024	43	COST OF SAL & BEN PER TOTAL WK HR	493,330	24,213	20.3745
3,831			44	LESS OVERTIME PREMIUM PAY	7,481		
239,287	11,858	20.1793	45	STR SAL/BEN COST PER TOTAL WK HR	485,849	24,213	20.0656

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
51,864	6,044	8.5810	01	STRAIGHT TIME HOURS	111,518	12,838	8.6865
2,898	198	14.6363	02	OVERTIME WORK HOURS	4,570	333	13.7237
			03	HOLIDAY WORK HOURS			
54,762	6,242	8.7731	04	WORK HOURS SUBTOTAL	116,088	13,171	8.8139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
894	110	8.1272	09	TRAINING HOURS	951	117	8.1282
55,656	6,352	8.7619	10	TOTAL WORK HOURS	117,039	13,288	8.8078
			11	SUNDAY PREMIUM (NA HOURS)			
816	1,109	.7357	12	NIGHT DIFFERENTIAL (NA HOURS)	1,610	2,221	.7248
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
56,472	6,352	8.8904	25	GROSS PAY & TOTAL PAID HOURS	118,649	13,288	8.9290
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
56,472	6,352	8.8904	27	BALANCE LINE 25 - LINE 26	118,649	13,288	8.9290
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
56,472	6,352	8.8904	30	ACCRUED SALARY COST	118,649	13,288	8.9290
			31	BENEFITS-USPS CONTRIBUTION			
11			32	HEALTH BENEFITS	22		
1			33	LIFE INSURANCE	2		
12			34	RETIREMENT	24		
2			35	THRIFT SAVINGS PLAN (TSP)	4		
			36	TSP FIDUCIARY INSURANCE			
3,496			37	SOCIAL SECURITY	7,345		
819			38	MEDICARE	1,721		
4,341			39	PAYROLL BENEFITS SUBTOTAL	9,118		
			40	UNIFORM ALLOWANCE			
4,341			41	TOTAL BENEFITS	9,118		
		7.6869	42	(%) BENEFITS/ACCRUED SALARY COST			7.6848
60,813	6,352	9.5738	43	COST OF SAL & BEN PER TOTAL WK HR	127,767	13,288	9.6152
965			44	LESS OVERTIME PREMIUM PAY	1,522		
59,848	6,352	9.4219	45	STR SAL/BEN COST PER TOTAL WK HR	126,245	13,288	9.5006

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,972,888	635,831	17.2575	01	STRAIGHT TIME HOURS	22,613,820	1,309,998	17.2624
983,663	37,509	26.2247	02	OVERTIME WORK HOURS	1,979,063	75,322	26.2747
104,904	6,109	17.1720	03	HOLIDAY WORK HOURS	105,385	6,137	17.1720
12,061,455	679,449	17.7518	04	WORK HOURS SUBTOTAL	24,698,268	1,391,457	17.7499
	601		05	STEWARDS DUTY HOURS (NA)		1,418	
31,992	918	34.8496	06	PENALTY OVERTIME (NA)	62,123	1,783	34.8418
75,290	4,280	17.5911	07	LIMITED DUTY HOURS (NA)	114,201	6,466	17.6617
84,566	4,690	18.0311	08	REHABILITATION WORK HOURS (NA)	177,633	9,876	17.9863
95,967	5,506	17.4295	09	TRAINING HOURS	163,990	9,385	17.4736
12,157,422	684,955	17.7492	10	TOTAL WORK HOURS	24,862,258	1,400,842	17.7480
20,595	4,904	4.1996	11	SUNDAY PREMIUM (NA HOURS)	43,131	10,278	4.1964
177,344	109,128	1.6251	12	NIGHT DIFFERENTIAL (NA HOURS)	361,290	222,235	1.6257
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,439	397	8.6624	14	OTHER PREMIUM PAY (NA HOURS)	13,590	1,592	8.5364
	19,940		15	LEAVE WITHOUT PAY (NA HOURS)		37,464	
4,478	247	18.1295	16	TERMINAL LEAVE	25,158	1,053	23.8917
745,214	42,758	17.4286	17	ANNUAL LEAVE	1,557,664	89,566	17.3912
648,804	37,505	17.2991	18	HOLIDAY LEAVE	649,864	37,569	17.2978
479,506	27,353	17.5302	19	SICK LEAVE	1,010,598	58,452	17.2893
12,097	704	17.1832	20	MILITARY LEAVE	19,830	1,136	17.4559
			21	CONVENTION LEAVE			
34,705	1,975	17.5721	22	OTHER LEAVE	64,115	3,682	17.4130
12,815	780	16.4294	23	CONTINUATION OF PAY LEAVE	28,820	1,730	16.6589
1,937,619	111,322	17.4055	24	TOTAL PAID ABSENCE	3,356,049	193,188	17.3719
14,296,419	796,277	17.9540	25	GROSS PAY & TOTAL PAID HOURS	28,636,318	1,594,030	17.9647
1,398,496	80,510	17.3704	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,232,686	128,188	17.4172
12,897,923	715,767	18.0197	27	BALANCE LINE 25 - LINE 26	26,403,632	1,465,842	18.0126
1,115,266	64,153	17.3844	28	ANNUAL LEAVE ACCRUED	2,232,671	128,426	17.3848
499,399	28,900	17.2802	29	HOLIDAY LEAVE ACCRUED	1,000,116	57,876	17.2803
14,512,588	808,820	17.9429	30	ACCRUED SALARY COST	29,636,419	1,652,144	17.9381
			31	BENEFITS-USPS CONTRIBUTION			
1,263,223			32	HEALTH BENEFITS	2,549,246		
89,658			33	LIFE INSURANCE	180,022		
1,222,030			34	RETIREMENT	2,451,147		
277,703			35	THRIFT SAVINGS PLAN (TSP)	556,610		
			36	TSP FIDUCIARY INSURANCE			
493,308			37	SOCIAL SECURITY	984,885		
203,755			38	MEDICARE	408,204		
3,549,677			39	PAYROLL BENEFITS SUBTOTAL	7,130,114		
17,460			40	UNIFORM ALLOWANCE	31,478		
3,567,137			41	TOTAL BENEFITS	7,161,592		
		24.5796	42	(%) BENEFITS/ACCRUED SALARY COST			24.1648
18,079,725	684,955	26.3954	43	COST OF SAL & BEN PER TOTAL WK HR	36,798,011	1,400,842	26.2684
332,902			44	LESS OVERTIME PREMIUM PAY	669,403		
17,746,823	684,955	25.9094	45	STR SAL/BEN COST PER TOTAL WK HR	36,128,608	1,400,842	25.7906

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,914,453	725,032	17.8122	01	STRAIGHT TIME HOURS	26,502,660	1,487,481	17.8171
1,003,865	38,366	26.1654	02	OVERTIME WORK HOURS	2,008,184	76,567	26.2278
113,174	6,485	17.4516	03	HOLIDAY WORK HOURS	114,050	6,529	17.4682
14,031,492	769,883	18.2254	04	WORK HOURS SUBTOTAL	28,624,894	1,570,577	18.2257
	601		05	STEWARDS DUTY HOURS (NA)		1,418	
31,992	918	34.8496	06	PENALTY OVERTIME (NA)	62,123	1,783	34.8418
75,290	4,280	17.5911	07	LIMITED DUTY HOURS (NA)	114,201	6,466	17.6617
84,566	4,690	18.0311	08	REHABILITATION WORK HOURS (NA)	177,633	9,876	17.9863
118,168	6,522	18.1183	09	TRAINING HOURS	196,099	10,826	18.1137
14,149,660	776,405	18.2245	10	TOTAL WORK HOURS	28,820,993	1,581,403	18.2249
22,075	5,181	4.2607	11	SUNDAY PREMIUM (NA HOURS)	46,199	10,851	4.2575
189,334	116,147	1.6301	12	NIGHT DIFFERENTIAL (NA HOURS)	386,394	236,845	1.6314
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,439	397	8.6624	14	OTHER PREMIUM PAY (NA HOURS)	14,092	1,636	8.6136
	20,387		15	LEAVE WITHOUT PAY (NA HOURS)		38,263	
4,478	247	18.1295	16	TERMINAL LEAVE	47,031	2,012	23.3752
874,170	48,187	18.1411	17	ANNUAL LEAVE	1,813,892	100,376	18.0709
747,593	41,705	17.9257	18	HOLIDAY LEAVE	750,509	41,849	17.9337
527,893	29,406	17.9518	19	SICK LEAVE	1,111,574	62,664	17.7386
12,628	728	17.3461	20	MILITARY LEAVE	21,335	1,200	17.7791
			21	CONVENTION LEAVE			
36,125	2,035	17.7518	22	OTHER LEAVE	74,962	4,166	17.9937
13,595	812	16.7426	23	CONTINUATION OF PAY LEAVE	33,471	1,930	17.3424
2,216,482	123,120	18.0026	24	TOTAL PAID ABSENCE	3,852,774	214,197	17.9870
16,580,990	899,525	18.4330	25	GROSS PAY & TOTAL PAID HOURS	33,120,452	1,795,600	18.4453
1,626,241	90,139	18.0414	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,611,432	144,237	18.1051
14,954,749	809,386	18.4766	27	BALANCE LINE 25 - LINE 26	30,509,020	1,651,363	18.4750
1,305,896	72,239	18.0774	28	ANNUAL LEAVE ACCRUED	2,612,717	144,538	18.0763
575,609	32,145	17.9066	29	HOLIDAY LEAVE ACCRUED	1,152,103	64,343	17.9056
16,836,254	913,770	18.4250	30	ACCRUED SALARY COST	34,273,840	1,860,244	18.4243
			31	BENEFITS-USPS CONTRIBUTION			
1,428,546			32	HEALTH BENEFITS	2,872,320		
104,213			33	LIFE INSURANCE	208,687		
1,387,893			34	RETIREMENT	2,776,250		
292,305			35	THRIFT SAVINGS PLAN (TSP)	583,599		
			36	TSP FIDUCIARY INSURANCE			
519,938			37	SOCIAL SECURITY	1,034,700		
236,439			38	MEDICARE	473,284		
3,969,334			39	PAYROLL BENEFITS SUBTOTAL	7,948,840		
17,770			40	UNIFORM ALLOWANCE	31,968		
3,987,104			41	TOTAL BENEFITS	7,980,808		
		23.6816	42	(%) BENEFITS/ACCRUED SALARY COST			23.2854
20,823,358	776,405	26.8202	43	COST OF SAL & BEN PER TOTAL WK HR	42,254,648	1,581,403	26.7197
339,630			44	LESS OVERTIME PREMIUM PAY	679,100		
20,483,728	776,405	26.3827	45	STR SAL/BEN COST PER TOTAL WK HR	41,575,548	1,581,403	26.2902

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TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,889,701	83,157	22.7244	01	STRAIGHT TIME HOURS	3,777,322	164,645	22.9422
17,304	659	26.2579	02	OVERTIME WORK HOURS	24,551	912	26.9199
8,270	376	21.9946	03	HOLIDAY WORK HOURS	8,665	392	22.1045
1,915,275	84,192	22.7488	04	WORK HOURS SUBTOTAL	3,810,538	165,949	22.9621
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
21,307	906	23.5176	09	TRAINING HOURS	31,158	1,324	23.5332
1,936,582	85,098	22.7570	10	TOTAL WORK HOURS	3,841,696	167,273	22.9666
1,480	277	5.3429	11	SUNDAY PREMIUM (NA HOURS)	3,068	573	5.3542
11,174	5,910	1.8906	12	NIGHT DIFFERENTIAL (NA HOURS)	23,494	12,389	1.8963
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	447		14	OTHER PREMIUM PAY (NA HOURS)	502	44	11.4090
			15	LEAVE WITHOUT PAY (NA HOURS)		799	
128,956	5,429	23.7531	16	TERMINAL LEAVE	21,873	959	22.8081
98,789	4,200	23.5211	17	ANNUAL LEAVE	256,228	10,810	23.7028
48,387	2,053	23.5689	18	HOLIDAY LEAVE	100,645	4,280	23.5151
531	24	22.1250	19	SICK LEAVE	100,976	4,212	23.9734
			20	MILITARY LEAVE	1,505	64	23.5156
1,420	60	23.6666	21	CONVENTION LEAVE			
780	32	24.3750	22	OTHER LEAVE	10,847	484	22.4111
278,863	11,798	23.6364	23	CONTINUATION OF PAY LEAVE	4,651	200	23.2550
2,228,099	96,896	22.9947	24	TOTAL PAID ABSENCE	496,725	21,009	23.6434
227,745	9,629	23.6519	25	GROSS PAY & TOTAL PAID HOURS	4,365,485	188,282	23.1858
2,000,354	87,267	22.9222	26	LESS TERM, ANN & HOL LEAVE TAKEN	378,746	16,049	23.5993
190,630	8,086	23.5753	27	BALANCE LINE 25 - LINE 26	3,986,739	172,233	23.1473
76,210	3,245	23.4853	28	ANNUAL LEAVE ACCRUED	380,046	16,112	23.5877
2,267,194	98,598	22.9943	29	HOLIDAY LEAVE ACCRUED	151,987	6,467	23.5019
			30	ACCRUED SALARY COST	4,518,772	194,812	23.1955
165,312			31	BENEFITS-USPS CONTRIBUTION			
14,554			32	HEALTH BENEFITS	323,052		
165,851			33	LIFE INSURANCE	28,663		
14,600			34	RETIREMENT	325,079		
			35	THRIFT SAVINGS PLAN (TSP)	26,985		
23,134			36	TSP FIDUCIARY INSURANCE			
31,865			37	SOCIAL SECURITY	42,470		
415,316			38	MEDICARE	63,359		
310			39	PAYROLL BENEFITS SUBTOTAL	809,608		
415,626			40	UNIFORM ALLOWANCE	490		
		18.3321	41	TOTAL BENEFITS	810,098		
2,682,820	85,098	31.5262	42	(%) BENEFITS/ACCRUED SALARY COST			17.9273
5,762			43	COST OF SAL & BEN PER TOTAL WK HR	5,328,870	167,273	31.8573
2,677,058	85,098	31.4585	44	LESS OVERTIME PREMIUM PAY	8,175		
			45	STR SAL/BEN COST PER TOTAL WK HR	5,320,695	167,273	31.8084

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TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,251,786	662.652	15.4708	01	STRAIGHT TIME HOURS	20,842,203	1,346,073	15.4837
391,141	16,611	23.5471	02	OVERTIME WORK HOURS	750,322	31,910	23.5136
132,490	8,852	14.9672	03	HOLIDAY WORK HOURS	136,246	9,117	14.9441
10,775,417	688,115	15.6593	04	WORK HOURS SUBTOTAL	21,728,771	1,387,100	15.6648
	333		05	STEWARDS DUTY HOURS (NA)		614	
31,484	1,003	31.3898	06	PENALTY OVERTIME (NA)	53,036	1,707	31.0697
65,447	3,933	16.6404	07	LIMITED DUTY HOURS (NA)	100,722	6,043	16.6675
119,726	6,915	17.3139	08	REHABILITATION WORK HOURS (NA)	258,616	14,931	17.3207
101,460	6,548	15.4948	09	TRAINING HOURS	145,175	9,400	15.4441
10,876,877	694,663	15.6577	10	TOTAL WORK HOURS	21,873,946	1,396,500	15.6634
67,931	19,104	3.5558	11	SUNDAY PREMIUM (NA HOURS)	132,772	37,340	3.5557
254,269	175,697	1.4472	12	NIGHT DIFFERENTIAL (NA HOURS)	506,372	349,430	1.4491
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
			14	OTHER PREMIUM PAY (NA HOURS)	1,653	197	8.3908
	23,845		15	LEAVE WITHOUT PAY (NA HOURS)		47,305	
21,494	1,311	16.3951	16	TERMINAL LEAVE	50,072	2,517	19.8935
649,947	40,684	15.9754	17	ANNUAL LEAVE	1,377,518	86,504	15.9243
509,229	32,752	15.5480	18	HOLIDAY LEAVE	530,158	34,180	15.5107
376,191	23,504	16.0054	19	SICK LEAVE	809,478	50,609	15.9947
3,776	269	14.0371	20	MILITARY LEAVE	11,175	726	15.3925
			21	CONVENTION LEAVE			
13,546	858	15.7878	22	OTHER LEAVE	31,685	1,962	16.1493
6,233	429	14.5291	23	CONTINUATION OF PAY LEAVE	15,194	1,022	14.8669
1,580,416	99,807	15.8347	24	TOTAL PAID ABSENCE	2,825,280	177,520	15.9152
12,779,493	794,470	16.0855	25	GROSS PAY & TOTAL PAID HOURS	25,340,028	1,574,020	16.0989
1,180,670	74,747	15.7955	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,957,748	123,201	15.8906
11,598,823	719,723	16.1156	27	BALANCE LINE 25 - LINE 26	23,382,280	1,450,819	16.1166
945,651	59,980	15.7661	28	ANNUAL LEAVE ACCRUED	1,874,721	119,117	15.7384
402,758	25,960	15.5145	29	HOLIDAY LEAVE ACCRUED	802,353	51,692	15.5218
12,947,232	805,663	16.0702	30	ACCRUED SALARY COST	26,059,354	1,621,628	16.0698
			31	BENEFITS-USPS CONTRIBUTION			
1,292,691			32	HEALTH BENEFITS	2,618,478		
75,627			33	LIFE INSURANCE	150,717		
1,209,977			34	RETIREMENT	2,415,063		
286,382			35	THRIFT SAVINGS PLAN (TSP)	575,233		
			36	TSP FIDUCIARY INSURANCE			
581,689			37	SOCIAL SECURITY	1,152,461		
181,648			38	MEDICARE	360,467		
3,628,014			39	PAYROLL BENEFITS SUBTOTAL	7,272,419		
31,885			40	UNIFORM ALLOWANCE	61,824		
3,659,899			41	TOTAL BENEFITS	7,334,243		
		28.2678	42	(%) BENEFITS/ACCRUED SALARY COST			28.1443
16,607,131	694,663	23.9067	43	COST OF SAL & BEN PER TOTAL WK HR	33,393,597	1,396,500	23.9123
135,508			44	LESS OVERTIME PREMIUM PAY	258,714		
16,471,623	694,663	23.7116	45	STR SAL/BEN COST PER TOTAL WK HR	33,134,883	1,396,500	23.7270

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TITLE: P. O. TOTAL, BARGAINING FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,258,465,890	74,232,032	16.9531	01	STRAIGHT TIME HOURS	2,599,058,198	153,250,431	16.9595
248,616,407	9,475,995	26.2364	02	OVERTIME WORK HOURS	459,713,773	17,542,646	26.2054
18,354,785	1,095,760	16.7507	03	HOLIDAY WORK HOURS	18,424,667	1,099,719	16.7539
1,525,437,082	84,803,787	17.9878	04	WORK HOURS SUBTOTAL	3,077,196,638	171,892,796	17.9018
	145,573		05	STEWARDS DUTY HOURS (NA)		296,538	
26,195,758	764,578	34.2617	06	PENALTY OVERTIME (NA)	45,347,743	1,322,562	34.2878
11,061,100	622,914	17.7570	07	LIMITED DUTY HOURS (NA)	16,725,861	943,035	17.7362
12,152,637	685,408	17.7305	08	REHABILITATION WORK HOURS (NA)	25,217,026	1,422,093	17.7323
7,937,108	430,997	18.4156	09	TRAINING HOURS	12,298,294	667,805	18.4159
1,533,374,190	85,234,784	17.9900	10	TOTAL WORK HOURS	3,089,494,932	172,560,601	17.9038
12,597,730	3,084,093	4.0847	11	SUNDAY PREMIUM (NA HOURS)	25,679,789	6,284,433	4.0862
31,141,013	19,334,368	1.6106	12	NIGHT DIFFERENTIAL (NA HOURS)	62,297,791	38,673,094	1.6108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	45	8-	5.6250-
733,475	84,244	8.7065	14	OTHER PREMIUM PAY (NA HOURS)	2,059,132	240,644	8.5567
	3,672,507		15	LEAVE WITHOUT PAY (NA HOURS)		7,198,860	
1,363,002	77,069	17.6854	16	TERMINAL LEAVE	3,600,897	174,510	20.6343
89,911,914	5,221,300	17.2202	17	ANNUAL LEAVE	186,313,187	10,883,425	17.1189
76,834,260	4,508,138	17.0434	18	HOLIDAY LEAVE	77,107,943	4,523,044	17.0477
61,904,829	3,616,992	17.1150	19	SICK LEAVE	128,357,693	7,552,108	16.9962
961,446	58,542	16.4231	20	MILITARY LEAVE	2,039,043	124,919	16.3229
			21	CONVENTION LEAVE			
3,801,540	221,958	17.1272	22	OTHER LEAVE	7,843,206	458,852	17.0931
1,341,005	79,734	16.8184	23	CONTINUATION OF PAY LEAVE	3,374,063	201,020	16.7847
236,117,996	13,783,733	17.1301	24	TOTAL PAID ABSENCE	408,636,032	23,917,878	17.0849
1,813,964,404	99,018,517	18.3194	25	GROSS PAY & TOTAL PAID HOURS	3,588,167,721	196,478,479	18.2623
168,109,176	9,806,507	17.1426	26	LESS TERM, ANN & HOL LEAVE TAKEN	267,022,027	15,580,979	17.1376
1,645,855,228	89,212,010	18.4488	27	BALANCE LINE 25 - LINE 26	3,321,145,694	180,897,500	18.3592
130,384,674	7,592,155	17.1736	28	ANNUAL LEAVE ACCRUED	260,859,182	15,189,548	17.1735
58,672,799	3,446,027	17.0262	29	HOLIDAY LEAVE ACCRUED	117,442,068	6,898,248	17.0249
1,834,912,701	100,250,192	18.3033	30	ACCRUED SALARY COST	3,699,446,944	202,985,296	18.2251
			31	BENEFITS-USPS CONTRIBUTION			
140,877,969			32	HEALTH BENEFITS	285,304,949		
10,488,886			33	LIFE INSURANCE	21,064,469		
139,127,501			34	RETIREMENT	279,492,025		
31,215,939			35	THRIFT SAVINGS PLAN (TSP)	62,715,985		
			36	TSP FIDUCIARY INSURANCE			
60,205,087			37	SOCIAL SECURITY	119,012,858		
25,910,072			38	MEDICARE	51,284,497		
407,825,454			39	PAYROLL BENEFITS SUBTOTAL	818,874,783		
5,816,678			40	UNIFORM ALLOWANCE	11,057,449		
413,642,132			41	TOTAL BENEFITS	829,932,232		
		22.5428	42	(%) BENEFITS/ACCRUED SALARY COST			22.4339
2,248,554,833	85,234,784	26.3807	43	COST OF SAL & BEN PER TOTAL WK HR	4,529,379,176	172,560,601	26.2480
87,163,955			44	LESS OVERTIME PREMIUM PAY	160,657,759		
2,161,390,878	85,234,784	25.3580	45	STR SAL/BEN COST PER TOTAL WK HR	4,368,721,417	172,560,601	25.3170

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,817,989	3,576,604	11.4124	01	STRAIGHT TIME HOURS	82,264,357	7,192,952	11.4368
3,850,564	215,274	17.8868	02	OVERTIME WORK HOURS	7,431,110	415,490	17.8851
			03	HOLIDAY WORK HOURS			
44,668,553	3,791,878	11.7800	04	WORK HOURS SUBTOTAL	89,695,467	7,608,442	11.7889
			05	STEWARDS DUTY HOURS (NA)			
141,871	5,659	25.0699	06	PENALTY OVERTIME (NA)	239,959	9,572	25.0688
52,389	4,040	12.9675	07	LIMITED DUTY HOURS (NA)	78,509	6,065	12.9446
3,410	268	12.7238	08	REHABILITATION WORK HOURS (NA)	7,990	628	12.7229
1,429,847	123,781	11.5514	09	TRAINING HOURS	1,911,457	165,150	11.5740
46,098,400	3,915,659	11.7728	10	TOTAL WORK HOURS	91,606,924	7,773,592	11.7843
			11	SUNDAY PREMIUM (NA HOURS)			
2,556,714	2,294,853	1.1141	12	NIGHT DIFFERENTIAL (NA HOURS)	5,087,088	4,557,107	1.1162
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	171	29	5.8965
	46,645		15	LEAVE WITHOUT PAY (NA HOURS)		95,236	
546,559	46,711	11.7008	16	TERMINAL LEAVE	1,158,077	98,830	11.7178
1,122,887	98,228	11.4314	17	ANNUAL LEAVE	2,522,919	219,715	11.4826
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,552	232	11.0000	22	OTHER LEAVE	3,031	269	11.2676
8,697	706	12.3186	23	CONTINUATION OF PAY LEAVE	27,980	2,254	12.4134
1,680,695	145,877	11.5213	24	TOTAL PAID ABSENCE	3,712,007	321,068	11.5614
50,335,809	4,061,536	12.3932	25	GROSS PAY & TOTAL PAID HOURS	100,406,190	8,094,660	12.4040
1,669,446	144,939	11.5182	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,680,996	318,545	11.5556
48,666,363	3,916,597	12.4256	27	BALANCE LINE 25 - LINE 26	96,725,194	7,776,115	12.4387
2,033,394	185,334	10.9715	28	ANNUAL LEAVE ACCRUED	4,055,430	369,139	10.9861
			29	HOLIDAY LEAVE ACCRUED			
50,699,757	4,101,931	12.3599	30	ACCRUED SALARY COST	100,780,624	8,145,254	12.3729
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	314		
			33	LIFE INSURANCE			
439			34	RETIREMENT	1,237		
87			35	THRIFT SAVINGS PLAN (TSP)	232		
			36	TSP FIDUCIARY INSURANCE			
3,116,893			37	SOCIAL SECURITY	6,221,143		
729,034			38	MEDICARE	1,455,078		
3,846,453			39	PAYROLL BENEFITS SUBTOTAL	7,678,004		
			40	UNIFORM ALLOWANCE			
3,846,453			41	TOTAL BENEFITS	7,678,004		
		7.5867	42	(%) BENEFITS/ACCRUED SALARY COST			7.6185
54,546,210	3,915,659	13.9302	43	COST OF SAL & BEN PER TOTAL WK HR	108,458,628	7,773,592	13.9521
1,305,930			44	LESS OVERTIME PREMIUM PAY	2,514,633		
53,240,280	3,915,659	13.5967	45	STR SAL/BEN COST PER TOTAL WK HR	105,943,995	7,773,592	13.6287

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TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
175,517,357	11,987,183	14.6420	01	STRAIGHT TIME HOURS	355,997,230	24,263,700	14.6720
34,510,880	1,628,494	21.1918	02	OVERTIME WORK HOURS	66,246,481	3,132,156	21.1504
296	16	18.5000	03	HOLIDAY WORK HOURS	558	32	17.4375
210,028,533	13,615,693	15.4254	04	WORK HOURS SUBTOTAL	422,244,269	27,395,888	15.4126
	2,336		05	STEWARDS DUTY HOURS (NA)		4,590	
2,725,956	99,805	27.3128	06	PENALTY OVERTIME (NA)	4,743,570	174,119	27.2432
794,772	52,190	15.2284	07	LIMITED DUTY HOURS (NA)	1,192,384	78,160	15.2556
1,533,655	82,942	18.4906	08	REHABILITATION WORK HOURS (NA)	3,156,246	170,155	18.5492
2,790,018	181,318	15.3874	09	TRAINING HOURS	4,205,020	273,164	15.3937
212,818,551	13,797,011	15.4249	10	TOTAL WORK HOURS	426,449,289	27,669,052	15.4125
2,191,546	667,631	3.2825	11	SUNDAY PREMIUM (NA HOURS)	4,294,129	1,309,374	3.2795
3,774,999	2,858,101	1.3208	12	NIGHT DIFFERENTIAL (NA HOURS)	7,482,027	5,667,324	1.3202
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9-	2-	4.5000
244	36	6.7777	14	OTHER PREMIUM PAY (NA HOURS)	13,190	1,903	6.9311
	146,105		15	LEAVE WITHOUT PAY (NA HOURS)		288,510	
284,283	18,327	15.5117	16	TERMINAL LEAVE	608,224	37,267	16.3207
10,275,312	669,156	15.3556	17	ANNUAL LEAVE	21,452,860	1,408,582	15.2301
982	56	17.5357	18	HOLIDAY LEAVE	788-	54-	14.5925
4,738,696	315,717	15.0093	19	SICK LEAVE	9,794,474	656,045	14.9295
64,382	4,479	14.3741	20	MILITARY LEAVE	174,873	12,282	14.2381
			21	CONVENTION LEAVE			
222,693	15,359	14.4991	22	OTHER LEAVE	517,961	35,966	14.4014
157,043	11,100	14.1480	23	CONTINUATION OF PAY LEAVE	406,460	28,846	14.0906
15,743,391	1,034,194	15.2228	24	TOTAL PAID ABSENCE	32,954,064	2,178,934	15.1239
234,528,731	14,831,205	15.8131	25	GROSS PAY & TOTAL PAID HOURS	471,192,690	29,847,986	15.7864
10,560,577	687,539	15.3599	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,060,296	1,445,795	15.2582
223,968,154	14,143,666	15.8352	27	BALANCE LINE 25 - LINE 26	449,132,394	28,402,191	15.8133
12,939,482	894,806	14.4606	28	ANNUAL LEAVE ACCRUED	25,868,510	1,789,786	14.4534
			29	HOLIDAY LEAVE ACCRUED			
236,907,636	15,038,472	15.7534	30	ACCRUED SALARY COST	475,000,904	30,191,977	15.7326
			31	BENEFITS-USPS CONTRIBUTION			
18,612,826			32	HEALTH BENEFITS	38,221,962		
1,310,154			33	LIFE INSURANCE	2,654,794		
19,512,656			34	RETIREMENT	39,639,599		
4,845,635			35	THRIFT SAVINGS PLAN (TSP)	9,908,556		
			36	TSP FIDUCIARY INSURANCE			
12,946,662			37	SOCIAL SECURITY	25,989,916		
3,349,446			38	MEDICARE	6,734,705		
60,577,379			39	PAYROLL BENEFITS SUBTOTAL	123,149,532		
868,653			40	UNIFORM ALLOWANCE	1,709,310		
61,446,032			41	TOTAL BENEFITS	124,858,842		
		25.9367	42	(%) BENEFITS/ACCRUED SALARY COST			26.2860
298,353,668	13,797,011	21.6245	43	COST OF SAL & BEN PER TOTAL WK HR	599,859,746	27,669,052	21.6798
11,947,358			44	LESS OVERTIME PREMIUM PAY	22,852,254		
286,406,310	13,797,011	20.7585	45	STR SAL/BEN COST PER TOTAL WK HR	577,007,492	27,669,052	20.8538

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
256,109,001	11,856,766	21.6002	01	STRAIGHT TIME HOURS	512,491,566	23,497,228	21.8107
4,804,859	183,868	26.1321	02	OVERTIME WORK HOURS	8,331,047	311,060	26.7827
1,751,419	80,831	21.6676	03	HOLIDAY WORK HOURS	1,788,610	82,490	21.6827
262,665,279	12,121,465	21.6694	04	WORK HOURS SUBTOTAL	522,611,223	23,890,778	21.8750
			05	STEWARDS DUTY HOURS (NA)			
308	9	34.2222	06	PENALTY OVERTIME (NA)	673	9	74.7777
50,243	2,205	22.7859	07	LIMITED DUTY HOURS (NA)	79,680	3,486	22.8571
172,113	7,859	21.9001	08	REHABILITATION WORK HOURS (NA)	338,913	15,453	21.9318
4,056,161	178,771	22.6891	09	TRAINING HOURS	5,806,364	256,007	22.6804
266,721,440	12,300,236	21.6842	10	TOTAL WORK HOURS	528,417,587	24,146,785	21.8835
772,311	141,522	5.4571	11	SUNDAY PREMIUM (NA HOURS)	1,553,338	284,130	5.4669
2,269,147	1,146,422	1.9793	12	NIGHT DIFFERENTIAL (NA HOURS)	4,608,158	2,325,040	1.9819
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	12		
74	8	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	3,784	351	10.7806
	95,804		15	LEAVE WITHOUT PAY (NA HOURS)		191,158	
918,413	38,983	23.5593	16	TERMINAL LEAVE	2,218,393	85,528	25.9376
14,595,210	653,702	22.3270	17	ANNUAL LEAVE	29,891,655	1,340,473	22.2993
12,847,412	571,296	22.4881	18	HOLIDAY LEAVE	12,960,315	575,687	22.5127
6,884,638	310,241	22.1912	19	SICK LEAVE	14,198,369	638,650	22.2318
102,746	4,653	22.0816	20	MILITARY LEAVE	220,782	9,983	22.1157
6,526	300	21.7533	21	CONVENTION LEAVE	35,889	1,482	24.2165
609,453	27,066	22.5172	22	OTHER LEAVE	1,226,551	54,262	22.6042
21,551	993	21.7029	23	CONTINUATION OF PAY LEAVE	64,978	3,031	21.4378
35,985,949	1,607,234	22.3899	24	TOTAL PAID ABSENCE	60,816,932	2,709,096	22.4491
305,748,921	13,907,470	21.9845	25	GROSS PAY & TOTAL PAID HOURS	595,399,811	26,855,881	22.1701
28,361,035	1,263,981	22.4378	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,070,363	2,001,688	22.5161
277,387,886	12,643,489	21.9391	27	BALANCE LINE 25 - LINE 26	550,329,448	24,854,193	22.1423
24,267,475	1,074,828	22.5780	28	ANNUAL LEAVE ACCRUED	48,519,627	2,148,996	22.5778
9,930,509	443,031	22.4149	29	HOLIDAY LEAVE ACCRUED	19,855,920	885,801	22.4157
311,585,870	14,161,348	22.0025	30	ACCRUED SALARY COST	618,704,995	27,888,990	22.1845
			31	BENEFITS-USPS CONTRIBUTION			
21,850,492			32	HEALTH BENEFITS	42,391,634		
1,970,121			33	LIFE INSURANCE	3,867,576		
23,262,534			34	RETIREMENT	45,532,185		
3,043,621			35	THRIFT SAVINGS PLAN (TSP)	5,811,744		
			36	TSP FIDUCIARY INSURANCE			
5,000,036			37	SOCIAL SECURITY	9,468,933		
4,368,507			38	MEDICARE	8,629,801		
59,495,311			39	PAYROLL BENEFITS SUBTOTAL	115,701,873		
35,474			40	UNIFORM ALLOWANCE	66,312		
59,530,785			41	TOTAL BENEFITS	115,768,185		
		19.1057	42	(%) BENEFITS/ACCRUED SALARY COST			18.7113
371,116,655	12,300,236	30.1715	43	COST OF SAL & BEN PER TOTAL WK HR	734,473,180	24,146,785	30.4170
1,600,069			44	LESS OVERTIME PREMIUM PAY	2,774,351		
369,516,586	12,300,236	30.0414	45	STR SAL/BEN COST PER TOTAL WK HR	731,698,829	24,146,785	30.3021

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,485,053,022	90,458,471	16.4169	01	STRAIGHT TIME HOURS	3,058,161,988	186,053,156	16.4370
287,368,992	11,336,374	25.3492	02	OVERTIME WORK HOURS	534,141,686	21,122,202	25.2881
18,487,571	1,104,628	16.7364	03	HOLIDAY WORK HOURS	18,561,471	1,108,868	16.7391
1,790,909,585	102,899,473	17.4044	04	WORK HOURS SUBTOTAL	3,610,865,145	208,284,226	17.3362
	148,242		05	STEWARDS DUTY HOURS (NA)		301,742	
29,095,069	871,045	33.4024	06	PENALTY OVERTIME (NA)	50,384,308	1,507,960	33.4122
11,973,708	683,077	17.5290	07	LIMITED DUTY HOURS (NA)	18,097,476	1,033,303	17.5142
13,809,428	775,533	17.8063	08	REHABILITATION WORK HOURS (NA)	28,639,878	1,607,807	17.8130
12,258,433	742,644	16.5064	09	TRAINING HOURS	18,559,946	1,115,519	16.6379
1,803,168,018	103,642,117	17.3980	10	TOTAL WORK HOURS	3,629,425,091	209,399,745	17.3325
14,857,207	3,770,828	3.9400	11	SUNDAY PREMIUM (NA HOURS)	30,106,690	7,631,147	3.9452
37,726,995	24,663,019	1.5296	12	NIGHT DIFFERENTIAL (NA HOURS)	75,373,278	49,246,955	1.5305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	41	10-	4.1000-
733,719	84,280	8.7057	14	OTHER PREMIUM PAY (NA HOURS)	2,074,146	242,773	8.5435
	3,889,102		15	LEAVE WITHOUT PAY (NA HOURS)		7,629,911	
2,215,338	143,418	15.4467	16	TERMINAL LEAVE	5,417,270	313,124	17.3007
101,960,060	6,029,368	16.9105	17	ANNUAL LEAVE	211,666,484	12,598,226	16.8012
77,344,471	4,540,946	17.0326	18	HOLIDAY LEAVE	77,637,313	4,557,170	17.0362
67,019,716	3,956,213	16.9403	19	SICK LEAVE	138,961,645	8,258,762	16.8259
1,029,604	63,290	16.2680	20	MILITARY LEAVE	2,225,091	137,927	16.1323
			21	CONVENTION LEAVE			
4,040,331	238,407	16.9471	22	OTHER LEAVE	8,395,883	497,049	16.8914
1,512,978	91,969	16.4509	23	CONTINUATION OF PAY LEAVE	3,823,697	233,142	16.4007
255,122,498	15,063,611	16.9363	24	TOTAL PAID ABSENCE	448,127,383	26,595,400	16.8498
2,111,608,437	118,705,728	17.7885	25	GROSS PAY & TOTAL PAID HOURS	4,185,106,629	235,995,145	17.7338
181,519,869	10,713,732	16.9427	26	LESS TERM, ANN & HOL LEAVE TAKEN	294,721,067	17,468,520	16.8715
1,930,088,568	107,991,996	17.8725	27	BALANCE LINE 25 - LINE 26	3,890,385,562	218,526,625	17.8027
146,303,201	8,732,275	16.7543	28	ANNUAL LEAVE ACCRUED	292,657,843	17,467,590	16.7543
59,075,557	3,471,987	17.0149	29	HOLIDAY LEAVE ACCRUED	118,244,421	6,949,940	17.0137
2,135,467,326	120,196,258	17.7665	30	ACCRUED SALARY COST	4,301,287,826	242,944,155	17.7048
			31	BENEFITS-USPS CONTRIBUTION			
160,783,486			32	HEALTH BENEFITS	326,145,703		
11,874,667			33	LIFE INSURANCE	23,869,980		
159,850,573			34	RETIREMENT	321,547,924		
36,348,043			35	THRIFT SAVINGS PLAN (TSP)	73,200,006		
			36	TSP FIDUCIARY INSURANCE			
76,850,331			37	SOCIAL SECURITY	152,376,378		
30,170,200			38	MEDICARE	59,834,747		
475,877,300			39	PAYROLL BENEFITS SUBTOTAL	956,974,738		
6,717,216			40	UNIFORM ALLOWANCE	12,828,583		
482,594,516			41	TOTAL BENEFITS	969,803,321		
		22.5990	42	(%) BENEFITS/ACCRUED SALARY COST			22.5468
2,618,061,842	103,642,117	25.2605	43	COST OF SAL & BEN PER TOTAL WK HR	5,271,091,147	209,399,745	25.1723
100,552,751			44	LESS OVERTIME PREMIUM PAY	186,283,361		
2,517,509,091	103,642,117	24.2904	45	STR SAL/BEN COST PER TOTAL WK HR	5,084,807,786	209,399,745	24.2827

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,773,627	3,643,162	12.0152	01	STRAIGHT TIME HOURS	86,826,034	7,237,408	11.9968
3,713,490	199,701	18.5952	02	OVERTIME WORK HOURS	6,941,600	366,222	18.9546
			03	HOLIDAY WORK HOURS			
47,487,117	3,842,863	12.3572	04	WORK HOURS SUBTOTAL	93,767,634	7,603,630	12.3319
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16,622	1,325	12.5449	07	LIMITED DUTY HOURS (NA)	30,746	2,427	12.6683
5,580	412	13.5436	08	REHABILITATION WORK HOURS (NA)	9,709	726	13.3732
48,993	6,296	7.7816	09	TRAINING HOURS	75,158	9,647	7.7908
47,536,110	3,849,159	12.3497	10	TOTAL WORK HOURS	93,842,792	7,613,277	12.3262
			11	SUNDAY PREMIUM (NA HOURS)			
260	370	.7027	12	NIGHT DIFFERENTIAL (NA HOURS)	1,322	1,812	.7295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	100-		15	LEAVE WITHOUT PAY (NA HOURS)		1,172-	
			16	TERMINAL LEAVE	754		
88,285	6,424	13.7429	17	ANNUAL LEAVE	179,910	13,229	13.5996
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,165	90	12.9444
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,216	162	13.6790	22	OTHER LEAVE	4,766	325	14.6646
12,370	1,059	11.6808	23	CONTINUATION OF PAY LEAVE	42,553	3,560	11.9530
102,871	7,645	13.4559	24	TOTAL PAID ABSENCE	229,148	17,204	13.3194
47,639,241	3,856,804	12.3519	25	GROSS PAY & TOTAL PAID HOURS	94,073,262	7,630,481	12.3286
88,285	6,424	13.7429	26	LESS TERM, ANN & HOL LEAVE TAKEN	180,664	13,229	13.6566
47,550,956	3,850,380	12.3496	27	BALANCE LINE 25 - LINE 26	93,892,598	7,617,252	12.3263
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
47,550,956	3,850,380	12.3496	30	ACCRUED SALARY COST	93,892,598	7,617,252	12.3263
			31	BENEFITS-USPS CONTRIBUTION			
253			32	HEALTH BENEFITS	633		
12			33	LIFE INSURANCE	18		
63			34	RETIREMENT	108		
2-			35	THRIFT SAVINGS PLAN (TSP)	8-		
			36	TSP FIDUCIARY INSURANCE			
2,979,351			37	SOCIAL SECURITY	5,877,834		
696,869			38	MEDICARE	1,374,815		
3,676,546			39	PAYROLL BENEFITS SUBTOTAL	7,253,400		
			40	UNIFORM ALLOWANCE			
3,676,546			41	TOTAL BENEFITS	7,253,400		
		7.7318	42	(%) BENEFITS/ACCRUED SALARY COST			7.7252
51,227,502	3,849,159	13.3087	43	COST OF SAL & BEN PER TOTAL WK HR	101,145,998	7,613,277	13.2854
1,236,592			44	LESS OVERTIME PREMIUM PAY	2,311,553		
49,990,910	3,849,159	12.9874	45	STR SAL/BEN COST PER TOTAL WK HR	98,834,445	7,613,277	12.9818

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,369,710	3,399,179	8.0518	01	STRAIGHT TIME HOURS	53,624,687	6,662,922	8.0482
5,263,094	431,185	12.2061	02	OVERTIME WORK HOURS	9,740,534	799,179	12.1881
			03	HOLIDAY WORK HOURS			
32,632,804	3,830,364	8.5195	04	WORK HOURS SUBTOTAL	63,365,221	7,462,101	8.4916
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38	2	19.0000
35,206	3,866	9.1065	07	LIMITED DUTY HOURS (NA)	49,112	5,487	8.9506
559	112	4.9910	08	REHABILITATION WORK HOURS (NA)	1,026	185	5.5459
722,787	86,837	8.3234	09	TRAINING HOURS	1,036,604	124,302	8.3393
33,355,591	3,917,201	8.5151	10	TOTAL WORK HOURS	64,401,825	7,586,403	8.4891
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
1,266,953	1,771,410	.7152	12	NIGHT DIFFERENTIAL (NA HOURS)	2,441,924	3,413,618	.7153
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	28-	7-	4.0000
	10,145		15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		22,023	
2,681	211	12.7061	17	ANNUAL LEAVE	1,385	44	31.4772
			18	HOLIDAY LEAVE	19,671	1,666	11.8073
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
170	22	7.7272	22	OTHER LEAVE	312	41	7.6097
14,204	1,713	8.2918	23	CONTINUATION OF PAY LEAVE	45,432	5,528	8.2185
17,055	1,946	8.7641	24	TOTAL PAID ABSENCE	66,800	7,279	9.1770
34,639,599	3,919,147	8.8385	25	GROSS PAY & TOTAL PAID HOURS	66,910,551	7,593,682	8.8113
2,681	211	12.7061	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,056	1,710	12.3134
34,636,918	3,918,936	8.8383	27	BALANCE LINE 25 - LINE 26	66,889,495	7,591,972	8.8105
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,636,918	3,918,936	8.8383	30	ACCRUED SALARY COST	66,889,495	7,591,972	8.8105
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	159		
			33	LIFE INSURANCE			
103			34	RETIREMENT	365		
9			35	THRIFT SAVINGS PLAN (TSP)	45		
			36	TSP FIDUCIARY INSURANCE			
2,139,366			37	SOCIAL SECURITY	4,134,877		
500,323			38	MEDICARE	967,007		
2,639,801			39	PAYROLL BENEFITS SUBTOTAL	5,102,453		
			40	UNIFORM ALLOWANCE			
2,639,801			41	TOTAL BENEFITS	5,102,453		
		7.6213	42	(%) BENEFITS/ACCRUED SALARY COST			7.6281
37,276,719	3,917,201	9.5161	43	COST OF SAL & BEN PER TOTAL WK HR	71,991,948	7,586,403	9.4896
1,752,610			44	LESS OVERTIME PREMIUM PAY	3,243,604		
35,524,109	3,917,201	9.0687	45	STR SAL/BEN COST PER TOTAL WK HR	68,748,344	7,586,403	9.0620

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: AREA OFFICES, PROCESSING & DISTRIBUTION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: P. O. TOTAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,812,305,360	109,357,578	16.5722	01	STRAIGHT TIME HOURS	3,711,104,275	223,450,714	16.6081
301,150,435	12,151,128	24.7837	02	OVERTIME WORK HOURS	559,154,867	22,598,663	24.7428
20,238,990	1,185,459	17.0727	03	HOLIDAY WORK HOURS	20,350,081	1,191,358	17.0814
2,133,694,785	122,694,165	17.3903	04	WORK HOURS SUBTOTAL	4,290,609,223	247,240,735	17.3539
	148,242		05	STEWARDS DUTY HOURS (NA)		301,742	
29,095,377	871,054	33.4024	06	PENALTY OVERTIME (NA)	50,385,019	1,507,971	33.4124
12,075,779	690,473	17.4891	07	LIMITED DUTY HOURS (NA)	18,257,014	1,044,703	17.4757
13,987,680	783,916	17.8433	08	REHABILITATION WORK HOURS (NA)	28,989,526	1,624,171	17.8488
17,086,374	1,014,548	16.8413	09	TRAINING HOURS	25,478,072	1,505,475	16.9236
2,150,781,159	123,708,713	17.3858	10	TOTAL WORK HOURS	4,316,087,295	248,746,210	17.3513
15,629,518	3,912,350	3.9949	11	SUNDAY PREMIUM (NA HOURS)	31,660,058	7,915,290	3.9998
41,263,355	27,581,221	1.4960	12	NIGHT DIFFERENTIAL (NA HOURS)	82,424,682	54,987,425	1.4989
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	53	10-	5.3000-
733,793	84,288	8.7057	14	OTHER PREMIUM PAY (NA HOURS)	2,077,902	243,118	8.5468
	3,994,951		15	LEAVE WITHOUT PAY (NA HOURS)		7,841,920	
3,133,751	182,401	17.1805	16	TERMINAL LEAVE	7,637,802	398,696	19.1569
116,646,236	6,689,705	17.4366	17	ANNUAL LEAVE	241,757,720	13,953,594	17.3258
90,191,883	5,112,242	17.6423	18	HOLIDAY LEAVE	90,597,628	5,132,857	17.6505
73,904,354	4,266,454	17.3221	19	SICK LEAVE	153,161,179	8,897,502	17.2139
1,132,350	67,943	16.6661	20	MILITARY LEAVE	2,445,873	147,910	16.5362
6,526	300	21.7533	21	CONVENTION LEAVE	35,889	1,482	24.2165
4,652,170	265,657	17.5119	22	OTHER LEAVE	9,627,512	551,677	17.4513
1,561,103	95,734	16.3066	23	CONTINUATION OF PAY LEAVE	3,976,660	245,261	16.2139
291,228,373	16,680,436	17.4592	24	TOTAL PAID ABSENCE	509,240,263	29,328,979	17.3630
2,499,636,198	140,389,149	17.8050	25	GROSS PAY & TOTAL PAID HOURS	4,941,490,253	278,075,189	17.7703
209,971,870	11,984,348	17.5205	26	LESS TERM, ANN & HOL LEAVE TAKEN	339,993,150	19,485,147	17.4488
2,289,664,328	128,404,801	17.8316	27	BALANCE LINE 25 - LINE 26	4,601,497,103	258,590,042	17.7945
170,570,676	9,807,103	17.3925	28	ANNUAL LEAVE ACCRUED	341,177,470	19,616,586	17.3922
69,006,066	3,915,018	17.6259	29	HOLIDAY LEAVE ACCRUED	138,100,341	7,835,741	17.6244
2,529,241,070	142,126,922	17.7956	30	ACCRUED SALARY COST	5,080,774,914	286,042,369	17.7623
			31	BENEFITS-USPS CONTRIBUTION			
182,634,231			32	HEALTH BENEFITS	368,538,129		
13,844,800			33	LIFE INSURANCE	27,737,574		
183,113,273			34	RETIREMENT	367,080,582		
39,391,671			35	THRIFT SAVINGS PLAN (TSP)	79,011,787		
			36	TSP FIDUCIARY INSURANCE			
86,969,084			37	SOCIAL SECURITY	171,858,022		
35,735,899			38	MEDICARE	70,806,370		
541,688,958			39	PAYROLL BENEFITS SUBTOTAL	1,085,032,464		
6,752,690			40	UNIFORM ALLOWANCE	12,894,895		
548,441,648			41	TOTAL BENEFITS	1,097,927,359		
		21.6840	42	(%) BENEFITS/ACCRUED SALARY COST			21.6094
3,077,682,718	123,708,713	24.8784	43	COST OF SAL & BEN PER TOTAL WK HR	6,178,702,273	248,746,210	24.8393
105,142,023			44	LESS OVERTIME PREMIUM PAY	194,612,869		
2,972,540,695	123,708,713	24.0285	45	STR SAL/BEN COST PER TOTAL WK HR	5,984,089,404	248,746,210	24.0570

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,485,397	375,250	30.6073	01	STRAIGHT TIME HOURS	23,318,780	764,722	30.4931
			02	OVERTIME WORK HOURS	6		
			03	HOLIDAY WORK HOURS			
11,485,397	375,250	30.6073	04	WORK HOURS SUBTOTAL	23,318,786	764,722	30.4931
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,485,397	375,250	30.6073	10	TOTAL WORK HOURS	23,318,786	764,722	30.4931
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,366		15	LEAVE WITHOUT PAY (NA HOURS)		2,522	
90,423	3,424	26.4085	16	TERMINAL LEAVE	136,717	5,167	26.4596
388,086	15,190	25.5487	17	ANNUAL LEAVE	836,447	32,685	25.5911
443,324	17,604	25.1831	18	HOLIDAY LEAVE	446,459	17,716	25.2008
132,661	5,176	25.6300	19	SICK LEAVE	304,527	11,940	25.5047
6,366	272	23.4044	20	MILITARY LEAVE	12,057	512	23.5488
			21	CONVENTION LEAVE			
107,631	4,254	25.3011	22	OTHER LEAVE	217,471	8,622	25.2228
			23	CONTINUATION OF PAY LEAVE	4,576	176	26.0000
1,168,491	45,920	25.4462	24	TOTAL PAID ABSENCE	1,958,254	76,818	25.4921
12,653,888	421,170	30.0446	25	GROSS PAY & TOTAL PAID HOURS	25,277,040	841,540	30.0366
921,833	36,218	25.4523	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,419,623	55,568	25.5474
11,732,055	384,952	30.4766	27	BALANCE LINE 25 - LINE 26	23,857,417	785,972	30.3540
803,549	31,428	25.5679	28	ANNUAL LEAVE ACCRUED	1,609,340	62,952	25.5645
337,414	13,408	25.1651	29	HOLIDAY LEAVE ACCRUED	676,084	26,871	25.1603
12,873,018	429,788	29.9520	30	ACCRUED SALARY COST	26,142,841	875,795	29.8504
			31	BENEFITS-USPS CONTRIBUTION			
591,362			32	HEALTH BENEFITS	1,185,137		
83,289			33	LIFE INSURANCE	166,861		
1,483,007			34	RETIREMENT	2,971,630		
151,625			35	THRIFT SAVINGS PLAN (TSP)	304,182		
			36	TSP FIDUCIARY INSURANCE			
125,320			37	SOCIAL SECURITY	293,581		
180,980			38	MEDICARE	367,225		
2,615,583			39	PAYROLL BENEFITS SUBTOTAL	5,288,616		
			40	UNIFORM ALLOWANCE			
2,615,583			41	TOTAL BENEFITS	5,288,616		
		20.3183	42	(%) BENEFITS/ACCRUED SALARY COST			20.2296
15,488,601	375,250	41.2754	43	COST OF SAL & BEN PER TOTAL WK HR	31,431,457	764,722	41.1018
			44	LESS OVERTIME PREMIUM PAY	2		
15,488,601	375,250	41.2754	45	STR SAL/BEN COST PER TOTAL WK HR	31,431,455	764,722	41.1018

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: AREA OFFICES, CUSTOMER SERVICE & SALES

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,125,435	255,571	27.8804	01	STRAIGHT TIME HOURS	14,128,316	501,690	28.1614
48,912	1,978	24.7280	02	OVERTIME WORK HOURS	79,720	3,251	24.5216
155	8	19.3750	03	HOLIDAY WORK HOURS	155	8	19.3750
7,174,502	257,557	27.8559	04	WORK HOURS SUBTOTAL	14,208,191	504,949	28.1378
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
645	80	8.0625	07	LIMITED DUTY HOURS (NA)	2,750	228	12.0614
6,318	284	22.2464	08	REHABILITATION WORK HOURS (NA)	8,597	380	22.6236
			09	TRAINING HOURS			
7,174,502	257,557	27.8559	10	TOTAL WORK HOURS	14,208,191	504,949	28.1378
74	16	4.6250	11	SUNDAY PREMIUM (NA HOURS)	270	58	4.6551
405	230	1.7608	12	NIGHT DIFFERENTIAL (NA HOURS)	408	238	1.7142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,383		15	LEAVE WITHOUT PAY (NA HOURS)		2,713	
38,067	1,066	35.7101	16	TERMINAL LEAVE	60,093	1,754	34.2605
323,603	11,497	28.1467	17	ANNUAL LEAVE	724,146	25,386	28.5254
363,601	12,488	29.1160	18	HOLIDAY LEAVE	365,000	12,528	29.1347
142,432	4,846	29.3916	19	SICK LEAVE	294,868	10,242	28.7900
2,184	80	27.3000	20	MILITARY LEAVE	6,594	256	25.7578
			21	CONVENTION LEAVE			
19,887	648	30.6898	22	OTHER LEAVE	57,381	1,868	30.7178
1,581	56	28.2321	23	CONTINUATION OF PAY LEAVE	1,581	56	28.2321
891,355	30,681	29.0523	24	TOTAL PAID ABSENCE	1,509,663	52,090	28.9818
8,066,336	288,238	27.9849	25	GROSS PAY & TOTAL PAID HOURS	15,718,532	557,039	28.2180
725,271	25,051	28.9517	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,149,239	39,668	28.9714
7,341,065	263,187	27.8929	27	BALANCE LINE 25 - LINE 26	14,569,293	517,371	28.1602
689,404	23,604	29.2070	28	ANNUAL LEAVE ACCRUED	1,376,470	47,120	29.2120
278,177	9,585	29.0221	29	HOLIDAY LEAVE ACCRUED	555,108	19,124	29.0267
8,308,646	296,376	28.0341	30	ACCRUED SALARY COST	16,500,871	583,615	28.2735
			31	BENEFITS-USPS CONTRIBUTION			
460,036			32	HEALTH BENEFITS	894,475		
55,494			33	LIFE INSURANCE	108,669		
615,756			34	RETIREMENT	1,203,687		
58,401			35	THRIFT SAVINGS PLAN (TSP)	111,894		
			36	TSP FIDUCIARY INSURANCE			
74,588			37	SOCIAL SECURITY	148,342		
115,843			38	MEDICARE	229,510		
1,380,118			39	PAYROLL BENEFITS SUBTOTAL	2,696,577		
			40	UNIFORM ALLOWANCE			
1,380,118			41	TOTAL BENEFITS	2,696,577		
		16.6106	42	(%) BENEFITS/ACCRUED SALARY COST			16.3420
9,688,764	257,557	37.6179	43	COST OF SAL & BEN PER TOTAL WK HR	19,197,448	504,949	38.0185
16,288			44	LESS OVERTIME PREMIUM PAY	26,547		
9,672,476	257,557	37.5547	45	STR SAL/BEN COST PER TOTAL WK HR	19,170,901	504,949	37.9660

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,822,119	487,396	28.3591	01	STRAIGHT TIME HOURS	28,059,736	992,464	28.2727
13,624	505	26.9782	02	OVERTIME WORK HOURS	24,955	915	27.2732
537	29	18.5172	03	HOLIDAY WORK HOURS	537	29	18.5172
13,836,280	487,930	28.3571	04	WORK HOURS SUBTOTAL	28,085,228	993,408	28.2715
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
25,643	1,176	21.8052	08	REHABILITATION WORK HOURS (NA)	52,026	2,408	21.6054
			09	TRAINING HOURS			
13,836,280	487,930	28.3571	10	TOTAL WORK HOURS	28,085,228	993,408	28.2715
93	21	4.4285	11	SUNDAY PREMIUM (NA HOURS)	295	68	4.3382
260	162	1.6049	12	NIGHT DIFFERENTIAL (NA HOURS)	360	222	1.6216
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,264		15	LEAVE WITHOUT PAY (NA HOURS)		4,624	
90,423	3,424	26.4085	16	TERMINAL LEAVE	140,667	5,381	26.1414
526,931	21,793	24.1789	17	ANNUAL LEAVE	1,148,816	47,340	24.2673
576,359	23,988	24.0269	18	HOLIDAY LEAVE	579,992	24,124	24.0421
212,029	9,098	23.3050	19	SICK LEAVE	489,585	20,999	23.3146
6,366	272	23.4044	20	MILITARY LEAVE	12,057	512	23.5488
			21	CONVENTION LEAVE			
109,279	4,332	25.2259	22	OTHER LEAVE	222,988	8,889	25.0858
			23	CONTINUATION OF PAY LEAVE	4,794	190	25.2315
1,521,387	62,907	24.1847	24	TOTAL PAID ABSENCE	2,598,899	107,435	24.1904
15,358,020	550,837	27.8812	25	GROSS PAY & TOTAL PAID HOURS	30,684,782	1,100,843	27.8738
1,193,713	49,205	24.2599	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,869,475	76,845	24.3278
14,164,307	501,632	28.2364	27	BALANCE LINE 25 - LINE 26	28,815,307	1,023,998	28.1400
1,046,115	42,977	24.3412	28	ANNUAL LEAVE ACCRUED	2,095,347	86,092	24.3384
440,337	18,353	23.9926	29	HOLIDAY LEAVE ACCRUED	882,378	36,784	23.9880
15,650,759	562,962	27.8007	30	ACCRUED SALARY COST	31,793,032	1,146,874	27.7214
			31	BENEFITS-USPS CONTRIBUTION			
777,159			32	HEALTH BENEFITS	1,556,972		
101,601			33	LIFE INSURANCE	203,459		
1,708,051			34	RETIREMENT	3,421,462		
189,209			35	THRIFT SAVINGS PLAN (TSP)	379,407		
			36	TSP FIDUCIARY INSURANCE			
180,152			37	SOCIAL SECURITY	405,378		
219,488			38	MEDICARE	445,267		
3,175,660			39	PAYROLL BENEFITS SUBTOTAL	6,411,945		
			40	UNIFORM ALLOWANCE			
3,175,660			41	TOTAL BENEFITS	6,411,945		
		20.2907	42	(%) BENEFITS/ACCRUED SALARY COST			20.1677
18,826,419	487,930	38.5842	43	COST OF SAL & BEN PER TOTAL WK HR	38,204,977	993,408	38.4584
4,537			44	LESS OVERTIME PREMIUM PAY	8,310		
18,821,882	487,930	38.5749	45	STR SAL/BEN COST PER TOTAL WK HR	38,196,667	993,408	38.4501

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,336,722	112,146	20.8364	01 STRAIGHT TIME HOURS	4,740,956	227,742	20.8172
13,624	505	26.9782	02 OVERTIME WORK HOURS	24,949	915	27.2666
537	29	18.5172	03 HOLIDAY WORK HOURS	537	29	18.5172
2,350,883	112,680	20.8633	04 WORK HOURS SUBTOTAL	4,766,442	228,686	20.8427
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
25,643	1,176	21.8052	07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)	52,026	2,408	21.6054
2,350,883	112,680	20.8633	09 TRAINING HOURS			
93	21	4.4285	10 TOTAL WORK HOURS	4,766,442	228,686	20.8427
260	162	1.6049	11 SUNDAY PREMIUM (NA HOURS)	295	68	4.3382
			12 NIGHT DIFFERENTIAL (NA HOURS)	360	222	1.6216
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	898		14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		2,102	
138,845	6,603	21.0275	17 ANNUAL LEAVE	3,950	214	18.4579
133,035	6,384	20.8388	18 HOLIDAY LEAVE	312,369	14,655	21.3148
79,368	3,922	20.2366	19 SICK LEAVE	133,533	6,408	20.8384
			20 MILITARY LEAVE	185,058	9,059	20.4280
			21 CONVENTION LEAVE			
1,648	78	21.1282	22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	5,517	267	20.6629
352,896	16,987	20.7744	24 TOTAL PAID ABSENCE	218	14	15.5714
2,704,132	129,667	20.8544	25 GROSS PAY & TOTAL PAID HOURS	640,645	30,617	20.9244
271,880	12,987	20.9347	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,407,742	259,303	20.8549
2,432,252	116,680	20.8454	27 BALANCE LINE 25 - LINE 26	449,852	21,277	21.1426
242,566	11,549	21.0032	28 ANNUAL LEAVE ACCRUED	4,957,890	238,026	20.8291
102,923	4,945	20.8135	29 HOLIDAY LEAVE ACCRUED	486,007	23,140	21.0028
2,777,741	133,174	20.8579	30 ACCRUED SALARY COST	206,294	9,913	20.8104
			31 BENEFITS-USPS CONTRIBUTION	5,650,191	271,079	20.8433
185,797			32 HEALTH BENEFITS			
18,312			33 LIFE INSURANCE	371,835		
225,044			34 RETIREMENT	36,598		
37,584			35 THRIFT SAVINGS PLAN (TSP)	449,832		
			36 TSP FIDUCIARY INSURANCE	75,225		
54,832			37 SOCIAL SECURITY			
38,508			38 MEDICARE	111,797		
560,077			39 PAYROLL BENEFITS SUBTOTAL	78,042		
			40 UNIFORM ALLOWANCE	1,123,329		
560,077			41 TOTAL BENEFITS			
		20.1630	42 (%) BENEFITS/ACCRUED SALARY COST	1,123,329		
3,337,818	112,680	29.6220	43 COST OF SAL & BEN PER TOTAL WK HR			19.8812
4,537			44 LESS OVERTIME PREMIUM PAY	6,773,520	228,686	29.6193
3,333,281	112,680	29.5818	45 STR SAL/BEN COST PER TOTAL WK HR	8,308		
				6,765,212	228,686	29.5829

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SECURITY FORCE, BARGAINING

DATE 11-13-96
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REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,890,524	161,500	17.8979	01	STRAIGHT TIME HOURS	5,892,188	329,374	17.8890
164,237	5,949	27.6074	02	OVERTIME WORK HOURS	344,936	12,540	27.5068
116,681	6,534	17.8575	03	HOLIDAY WORK HOURS	117,274	6,566	17.8607
3,171,442	173,983	18.2284	04	WORK HOURS SUBTOTAL	6,354,398	348,480	18.2346
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,171,442	173,983	18.2284	10	TOTAL WORK HOURS	6,354,398	348,480	18.2346
117,484	26,436	4.4440	11	SUNDAY PREMIUM (NA HOURS)	235,044	52,884	4.4445
137,403	77,466	1.7737	12	NIGHT DIFFERENTIAL (NA HOURS)	274,141	154,431	1.7751
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,634	301	8.7508	14	OTHER PREMIUM PAY (NA HOURS)	4,403	504	8.7361
	1,810		15	LEAVE WITHOUT PAY (NA HOURS)		3,482	
29,930	1,611	18.5785	16	TERMINAL LEAVE	51,486	2,371	21.7148
220,339	12,244	17.9956	17	ANNUAL LEAVE	502,130	28,049	17.9018
172,604	9,664	17.8605	18	HOLIDAY LEAVE	174,081	9,744	17.8654
110,099	6,089	18.0816	19	SICK LEAVE	232,679	12,969	17.9411
7,872	461	17.0759	20	MILITARY LEAVE	12,206	713	17.1192
			21	CONVENTION LEAVE			
9,201	505	18.2198	22	OTHER LEAVE	24,082	1,336	18.0254
5,644	304	18.5657	23	CONTINUATION OF PAY LEAVE	11,112	606	18.3366
555,689	30,878	17.9962	24	TOTAL PAID ABSENCE	1,007,776	55,788	18.0643
3,984,652	204,861	19.4505	25	GROSS PAY & TOTAL PAID HOURS	7,875,762	404,268	19.4815
422,873	23,519	17.9800	26	LESS TERM, ANN & HOL LEAVE TAKEN	727,697	40,164	18.1181
3,561,779	181,342	19.6412	27	BALANCE LINE 25 - LINE 26	7,148,065	364,104	19.6319
312,662	17,356	18.0146	28	ANNUAL LEAVE ACCRUED	627,041	34,810	18.0132
131,327	7,363	17.8360	29	HOLIDAY LEAVE ACCRUED	263,406	14,770	17.8338
4,005,768	206,061	19.4397	30	ACCRUED SALARY COST	8,038,512	413,684	19.4315
			31	BENEFITS-USPS CONTRIBUTION			
298,783			32	HEALTH BENEFITS	604,698		
23,431			33	LIFE INSURANCE	47,000		
286,067			34	RETIREMENT	573,575		
41,653			35	THRIFT SAVINGS PLAN (TSP)	83,517		
			36	TSP FIDUCIARY INSURANCE			
78,852			37	SOCIAL SECURITY	155,369		
56,828			38	MEDICARE	112,295		
785,614			39	PAYROLL BENEFITS SUBTOTAL	1,576,454		
28,759			40	UNIFORM ALLOWANCE	51,141		
814,373			41	TOTAL BENEFITS	1,627,595		
		20.3300	42	(%) BENEFITS/ACCRUED SALARY COST			20.2474
4,820,141	173,983	27.7046	43	COST OF SAL & BEN PER TOTAL WK HR	9,666,107	348,480	27.7379
54,691			44	LESS OVERTIME PREMIUM PAY	114,864		
4,765,450	173,983	27.3903	45	STR SAL/BEN COST PER TOTAL WK HR	9,551,243	348,480	27.4082

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SECURITY FORCE, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
606,334	28,622	21.1841	01	STRAIGHT TIME HOURS	1,242,844	58,189	21.3587
			02	OVERTIME WORK HOURS	324		
14,434	696	20.7385	03	HOLIDAY WORK HOURS	14,642	696	21.0373
620,768	29,318	21.1736	04	WORK HOURS SUBTOTAL	1,257,810	58,885	21.3604
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
620,768	29,318	21.1736	10	TOTAL WORK HOURS	1,257,810	58,885	21.3604
11,544	2,252	5.1261	11	SUNDAY PREMIUM (NA HOURS)	23,779	4,588	5.1828
19,660	10,575	1.8591	12	NIGHT DIFFERENTIAL (NA HOURS)	40,228	21,416	1.8784
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
			14	OTHER PREMIUM PAY (NA HOURS)			
	416		15	LEAVE WITHOUT PAY (NA HOURS)		856	
			16	TERMINAL LEAVE	21,471	997	21.5356
35,833	1,671	21.4440	17	ANNUAL LEAVE	77,591	3,628	21.3867
35,519	1,680	21.1422	18	HOLIDAY LEAVE	36,725	1,720	21.3517
35,608	1,708	20.8477	19	SICK LEAVE	80,047	3,776	21.1988
			20	MILITARY LEAVE	350	16	21.8750
			21	CONVENTION LEAVE			
1,794	86	20.8604	22	OTHER LEAVE	1,813	86	21.0813
			23	CONTINUATION OF PAY LEAVE	2,342-	112-	20.9107
108,754	5,145	21.1378	24	TOTAL PAID ABSENCE	215,655	10,111	21.3287
760,726	34,463	22.0737	25	GROSS PAY & TOTAL PAID HOURS	1,537,482	68,996	22.2836
71,352	3,351	21.2927	26	LESS TERM, ANN & HOL LEAVE TAKEN	135,787	6,345	21.4006
689,374	31,112	22.1578	27	BALANCE LINE 25 - LINE 26	1,401,695	62,651	22.3730
70,098	3,314	21.1520	28	ANNUAL LEAVE ACCRUED	139,702	6,606	21.1477
27,415	1,298	21.1209	29	HOLIDAY LEAVE ACCRUED	54,619	2,586	21.1210
786,887	35,724	22.0268	30	ACCRUED SALARY COST	1,596,016	71,843	22.2153
			31	BENEFITS-USPS CONTRIBUTION			
55,520			32	HEALTH BENEFITS	111,081		
4,806			33	LIFE INSURANCE	10,001		
51,252			34	RETIREMENT	107,097		
1,604			35	THRIFT SAVINGS PLAN (TSP)	3,323		
			36	TSP FIDUCIARY INSURANCE			
2,487			37	SOCIAL SECURITY	5,002		
10,865			38	MEDICARE	22,158		
126,534			39	PAYROLL BENEFITS SUBTOTAL	258,662		
3,573			40	UNIFORM ALLOWANCE	7,725		
130,107			41	TOTAL BENEFITS	266,387		
		16.5343	42	(%) BENEFITS/ACCRUED SALARY COST			16.6907
916,994	29,318	31.2775	43	COST OF SAL & BEN PER TOTAL WK HR	1,862,403	58,885	31.6277
			44	LESS OVERTIME PREMIUM PAY	108		
916,994	29,318	31.2775	45	STR SAL/BEN COST PER TOTAL WK HR	1,862,295	58,885	31.6259

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,318,977	677,518	25.5623	01	STRAIGHT TIME HOURS	35,194,768	1,380,027	25.5029
177,861	6,454	27.5582	02	OVERTIME WORK HOURS	370,215	13,455	27.5150
131,652	7,259	18.1363	03	HOLIDAY WORK HOURS	132,453	7,291	18.1666
17,628,490	691,231	25.5030	04	WORK HOURS SUBTOTAL	35,697,436	1,400,773	25.4840
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
25,643	1,176	21.8052	08	REHABILITATION WORK HOURS (NA)	52,026	2,408	21.6054
			09	TRAINING HOURS			
17,628,490	691,231	25.5030	10	TOTAL WORK HOURS	35,697,436	1,400,773	25.4840
129,121	28,709	4.4975	11	SUNDAY PREMIUM (NA HOURS)	259,118	57,540	4.5032
157,323	88,203	1.7836	12	NIGHT DIFFERENTIAL (NA HOURS)	314,729	176,069	1.7875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
2,634	301	8.7508	14	OTHER PREMIUM PAY (NA HOURS)	4,403	504	8.7361
	4,490		15	LEAVE WITHOUT PAY (NA HOURS)		8,962	
120,353	5,035	23.9032	16	TERMINAL LEAVE	213,624	8,749	24.4169
783,103	35,708	21.9307	17	ANNUAL LEAVE	1,728,537	79,017	21.8755
784,482	35,332	22.2031	18	HOLIDAY LEAVE	790,798	35,588	22.2209
357,736	16,895	21.1740	19	SICK LEAVE	802,311	37,744	21.2566
14,238	733	19.4242	20	MILITARY LEAVE	24,613	1,241	19.8331
			21	CONVENTION LEAVE			
120,274	4,923	24.4310	22	OTHER LEAVE	248,883	10,311	24.1376
5,644	304	18.5657	23	CONTINUATION OF PAY LEAVE	13,564	684	19.8304
2,185,830	98,930	22.0947	24	TOTAL PAID ABSENCE	3,822,330	173,334	22.0518
20,103,398	790,161	25.4421	25	GROSS PAY & TOTAL PAID HOURS	40,098,026	1,574,107	25.4735
1,687,938	76,075	22.1878	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,732,959	123,354	22.1554
18,415,460	714,086	25.7888	27	BALANCE LINE 25 - LINE 26	37,365,067	1,450,753	25.7556
1,428,875	63,647	22.4499	28	ANNUAL LEAVE ACCRUED	2,862,090	127,508	22.4463
599,079	27,014	22.1766	29	HOLIDAY LEAVE ACCRUED	1,200,403	54,140	22.1722
20,443,414	804,747	25.4035	30	ACCRUED SALARY COST	41,427,560	1,632,401	25.3782
			31	BENEFITS-USPS CONTRIBUTION			
1,131,462			32	HEALTH BENEFITS	2,272,751		
129,838			33	LIFE INSURANCE	260,460		
2,045,370			34	RETIREMENT	4,102,134		
232,466			35	THRIFT SAVINGS PLAN (TSP)	466,247		
			36	TSP FIDUCIARY INSURANCE			
261,491			37	SOCIAL SECURITY	565,749		
287,181			38	MEDICARE	579,720		
4,087,808			39	PAYROLL BENEFITS SUBTOTAL	8,247,061		
32,332			40	UNIFORM ALLOWANCE	58,866		
4,120,140			41	TOTAL BENEFITS	8,305,927		
		20.1538	42	(%) BENEFITS/ACCRUED SALARY COST			20.0492
24,563,554	691,231	35.5359	43	COST OF SAL & BEN PER TOTAL WK HR	49,733,487	1,400,773	35.5043
59,228			44	LESS OVERTIME PREMIUM PAY	123,282		
24,504,326	691,231	35.4502	45	STR SAL/BEN COST PER TOTAL WK HR	49,610,205	1,400,773	35.4163

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: SECURITY FORCE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
3,496,858	190,122	18.3927	01	STRAIGHT TIME HOURS	7,135,032	387,563	18.4099
164,237	5,949	27.6074	02	OVERTIME WORK HOURS	345,260	12,540	27.5326
131,115	7,230	18.1348	03	HOLIDAY WORK HOURS	131,916	7,262	18.1652
3,792,210	203,301	18.6531	04	WORK HOURS SUBTOTAL	7,612,208	407,365	18.6864
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,792,210	203,301	18.6531	10	TOTAL WORK HOURS	7,612,208	407,365	18.6864
129,028	28,688	4.4976	11	SUNDAY PREMIUM (NA HOURS)	258,823	57,472	4.5034
157,063	88,041	1.7839	12	NIGHT DIFFERENTIAL (NA HOURS)	314,369	175,847	1.7877
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
2,634	301	8.7508	14	OTHER PREMIUM PAY (NA HOURS)	4,403	504	8.7361
	2,226		15	LEAVE WITHOUT PAY (NA HOURS)		4,338	
29,930	1,611	18.5785	16	TERMINAL LEAVE	72,957	3,368	21.6618
256,172	13,915	18.4097	17	ANNUAL LEAVE	579,721	31,677	18.3010
208,123	11,344	18.3465	18	HOLIDAY LEAVE	210,806	11,464	18.3885
145,707	7,797	18.6875	19	SICK LEAVE	312,726	16,745	18.6757
7,872	461	17.0759	20	MILITARY LEAVE	12,556	729	17.2235
			21	CONVENTION LEAVE			
10,995	591	18.6040	22	OTHER LEAVE	25,895	1,422	18.2102
5,644	304	18.5657	23	CONTINUATION OF PAY LEAVE	8,770	494	17.7530
664,443	36,023	18.4449	24	TOTAL PAID ABSENCE	1,223,431	65,899	18.5652
4,745,378	239,324	19.8282	25	GROSS PAY & TOTAL PAID HOURS	9,413,244	473,264	19.8900
494,225	26,870	18.3931	26	LESS TERM, ANN & HOL LEAVE TAKEN	863,484	46,509	18.5659
4,251,153	212,454	20.0097	27	BALANCE LINE 25 - LINE 26	8,549,760	426,755	20.0343
382,760	20,670	18.5176	28	ANNUAL LEAVE ACCRUED	766,743	41,416	18.5132
158,742	8,661	18.3283	29	HOLIDAY LEAVE ACCRUED	318,025	17,356	18.3236
4,792,655	241,785	19.8219	30	ACCRUED SALARY COST	9,634,528	485,527	19.8434
			31	BENEFITS-USPS CONTRIBUTION			
354,303			32	HEALTH BENEFITS	715,779		
28,237			33	LIFE INSURANCE	57,001		
337,319			34	RETIREMENT	680,672		
43,257			35	THRIFT SAVINGS PLAN (TSP)	86,840		
			36	TSP FIDUCIARY INSURANCE			
81,339			37	SOCIAL SECURITY	160,371		
67,693			38	MEDICARE	134,453		
912,148			39	PAYROLL BENEFITS SUBTOTAL	1,835,116		
32,332			40	UNIFORM ALLOWANCE	58,866		
944,480			41	TOTAL BENEFITS	1,893,982		
		19.7068	42	(%) BENEFITS/ACCRUED SALARY COST			19.6582
5,737,135	203,301	28.2199	43	COST OF SAL & BEN PER TOTAL WK HR	11,528,510	407,365	28.3001
54,691			44	LESS OVERTIME PREMIUM PAY	114,972		
5,682,444	203,301	27.9508	45	STR SAL/BEN COST PER TOTAL WK HR	11,413,538	407,365	28.0179

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL EQUIP. SHOPS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
269,722	16,532	16.3151	01 STRAIGHT TIME HOURS	555,491	34,018	16.3293
33,142	1,316	25.1838	02 OVERTIME WORK HOURS	54,958	2,181	25.1985
6,978	439	15.8952	03 HOLIDAY WORK HOURS	6,978	439	15.8952
309,842	18,287	16.9432	04 WORK HOURS SUBTOTAL	617,427	36,638	16.8520
			05 STEWARDS DUTY HOURS (NA)			
142	4	35.5000	06 PENALTY OVERTIME (NA)	212	6	35.3333
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
309,842	18,287	16.9432	10 TOTAL WORK HOURS	617,427	36,638	16.8520
			11 SUNDAY PREMIUM (NA HOURS)			
21	13	1.6153	12 NIGHT DIFFERENTIAL (NA HOURS)	32	19	1.6842
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	880		15 LEAVE WITHOUT PAY (NA HOURS)		1,385	
			16 TERMINAL LEAVE			
17,843	1,072	16.6445	17 ANNUAL LEAVE	39,178	2,343	16.7212
15,633	960	16.2843	18 HOLIDAY LEAVE	15,633	960	16.2843
11,589	699	16.5793	19 SICK LEAVE	21,485	1,293	16.6163
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
235	17	13.8235	22 OTHER LEAVE	595	41	14.5121
			23 CONTINUATION OF PAY LEAVE			
45,300	2,748	16.4847	24 TOTAL PAID ABSENCE	76,891	4,637	16.5820
355,163	21,035	16.8843	25 GROSS PAY & TOTAL PAID HOURS	694,509	41,275	16.8263
33,476	2,032	16.4744	26 LESS TERM, ANN & HOL LEAVE TAKEN	54,811	3,303	16.5943
321,687	19,003	16.9282	27 BALANCE LINE 25 - LINE 26	639,698	37,972	16.8465
28,766	1,734	16.5893	28 ANNUAL LEAVE ACCRUED	57,940	3,490	16.6017
12,018	739	16.2625	29 HOLIDAY LEAVE ACCRUED	24,167	1,483	16.2960
362,471	21,476	16.8779	30 ACCRUED SALARY COST	721,805	42,945	16.8076
			31 BENEFITS-USPS CONTRIBUTION			
25,992			32 HEALTH BENEFITS	54,144		
2,192			33 LIFE INSURANCE	4,397		
25,341			34 RETIREMENT	50,764		
2,189			35 THRIFT SAVINGS PLAN (TSP)	4,368		
			36 TSP FIDUCIARY INSURANCE			
5,399			37 SOCIAL SECURITY	10,392		
5,106			38 MEDICARE	9,982		
66,219			39 PAYROLL BENEFITS SUBTOTAL	134,047		
560			40 UNIFORM ALLOWANCE	1,824		
66,779			41 TOTAL BENEFITS	135,871		
		18.4232	42 (%) BENEFITS/ACCRUED SALARY COST			18.8237
429,250	18,287	23.4729	43 COST OF SAL & BEN PER TOTAL WK HR	857,676	36,638	23.4094
11,060			44 LESS OVERTIME PREMIUM PAY	18,336		
418,190	18,287	22.8681	45 STR SAL/BEN COST PER TOTAL WK HR	839,340	36,638	22.9090

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
76,522	3,705	20.6537	01	STRAIGHT TIME HOURS	157,153	7,622	20.6183
2,978	108	27.5740	02	OVERTIME WORK HOURS	4,855	176	27.5852
715	39	18.3333	03	HOLIDAY WORK HOURS	715	39	18.3333
80,215	3,852	20.8242	04	WORK HOURS SUBTOTAL	162,723	7,837	20.7634
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
80,215	3,852	20.8242	10	TOTAL WORK HOURS	162,723	7,837	20.7634
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
5,161	242	21.3264	17	ANNUAL LEAVE	10,863	519	20.9306
4,452	216	20.6111	18	HOLIDAY LEAVE	4,452	216	20.6111
3,014	162	18.6049	19	SICK LEAVE	5,352	270	19.8222
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
142	8	17.7500	22	OTHER LEAVE	639	32	19.9687
			23	CONTINUATION OF PAY LEAVE			
12,769	628	20.3328	24	TOTAL PAID ABSENCE	21,306	1,037	20.5458
92,984	4,480	20.7553	25	GROSS PAY & TOTAL PAID HOURS	184,029	8,874	20.7379
9,613	458	20.9890	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,315	735	20.8367
83,371	4,022	20.7287	27	BALANCE LINE 25 - LINE 26	168,714	8,139	20.7290
8,657	420	20.6119	28	ANNUAL LEAVE ACCRUED	17,313	840	20.6107
3,439	167	20.5928	29	HOLIDAY LEAVE ACCRUED	6,878	334	20.5928
95,467	4,609	20.7131	30	ACCRUED SALARY COST	192,905	9,313	20.7135
			31	BENEFITS-USPS CONTRIBUTION			
6,930			32	HEALTH BENEFITS	13,861		
605			33	LIFE INSURANCE	1,209		
6,793			34	RETIREMENT	13,584		
527			35	THRIFT SAVINGS PLAN (TSP)	1,053		
			36	TSP FIDUCIARY INSURANCE			
800			37	SOCIAL SECURITY	1,599		
1,340			38	MEDICARE	2,679		
16,995			39	PAYROLL BENEFITS SUBTOTAL	33,985		
			40	UNIFORM ALLOWANCE			
16,995			41	TOTAL BENEFITS	33,985		
		17.8019	42	(%) BENEFITS/ACCRUED SALARY COST			17.6174
112,462	3,852	29.1957	43	COST OF SAL & BEN PER TOTAL WK HR	226,890	7,837	28.9511
992			44	LESS OVERTIME PREMIUM PAY	1,617		
111,470	3,852	28.9382	45	STR SAL/BEN COST PER TOTAL WK HR	225,273	7,837	28.7448

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
346,244	20,237	17.1094	01	STRAIGHT TIME HOURS	712,644	41,640	17.1144
36,120	1,424	25.3651	02	OVERTIME WORK HOURS	59,813	2,357	25.3767
7,693	478	16.0941	03	HOLIDAY WORK HOURS	7,693	478	16.0941
390,057	22,139	17.6185	04	WORK HOURS SUBTOTAL	780,150	44,475	17.5413
			05	STEWARDS DUTY HOURS (NA)			
142	4	35.5000	06	PENALTY OVERTIME (NA)	212	6	35.3333
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
390,057	22,139	17.6185	10	TOTAL WORK HOURS	780,150	44,475	17.5413
			11	SUNDAY PREMIUM (NA HOURS)			
21	13	1.6153	12	NIGHT DIFFERENTIAL (NA HOURS)	32	19	1.6842
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	880		15	LEAVE WITHOUT PAY (NA HOURS)		1,385	
			16	TERMINAL LEAVE			
23,004	1,314	17.5068	17	ANNUAL LEAVE	50,041	2,862	17.4846
20,085	1,176	17.0790	18	HOLIDAY LEAVE	20,085	1,176	17.0790
14,603	861	16.9605	19	SICK LEAVE	26,837	1,563	17.1701
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
377	25	15.0800	22	OTHER LEAVE	1,234	73	16.9041
			23	CONTINUATION OF PAY LEAVE			
58,069	3,376	17.2005	24	TOTAL PAID ABSENCE	98,197	5,674	17.3064
448,147	25,515	17.5640	25	GROSS PAY & TOTAL PAID HOURS	878,538	50,149	17.5185
43,089	2,490	17.3048	26	LESS TERM, ANN & HOL LEAVE TAKEN	70,126	4,038	17.3665
405,058	23,025	17.5920	27	BALANCE LINE 25 - LINE 26	808,412	46,111	17.5318
37,423	2,154	17.3737	28	ANNUAL LEAVE ACCRUED	75,253	4,330	17.3794
15,457	906	17.0607	29	HOLIDAY LEAVE ACCRUED	31,045	1,817	17.0858
457,938	26,085	17.5556	30	ACCRUED SALARY COST	914,710	52,258	17.5037
			31	BENEFITS-USPS CONTRIBUTION			
32,922			32	HEALTH BENEFITS	68,005		
2,797			33	LIFE INSURANCE	5,606		
32,134			34	RETIREMENT	64,348		
2,716			35	THRIFT SAVINGS PLAN (TSP)	5,421		
			36	TSP FIDUCIARY INSURANCE			
6,199			37	SOCIAL SECURITY	11,991		
6,446			38	MEDICARE	12,661		
83,214			39	PAYROLL BENEFITS SUBTOTAL	168,032		
560			40	UNIFORM ALLOWANCE	1,824		
83,774			41	TOTAL BENEFITS	169,856		
		18.2937	42	(%) BENEFITS/ACCRUED SALARY COST			18.5693
541,712	22,139	24.4686	43	COST OF SAL & BEN PER TOTAL WK HR	1,084,566	44,475	24.3859
12,052			44	LESS OVERTIME PREMIUM PAY	19,953		
529,660	22,139	23.9242	45	STR SAL/BEN COST PER TOTAL WK HR	1,064,613	44,475	23.9373

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
920,347	60,420	15.2324	01	STRAIGHT TIME HOURS	1,833,943	120,708	15.1932
110,817	4,483	24.7193	02	OVERTIME WORK HOURS	227,952	9,342	24.4007
13,933	901	15.4639	03	HOLIDAY WORK HOURS	13,933	901	15.4639
1,045,097	65,804	15.8819	04	WORK HOURS SUBTOTAL	2,075,828	130,951	15.8519
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
355	28	12.6785	09	TRAINING HOURS	1,361	112	12.1517
1,045,452	65,832	15.8806	10	TOTAL WORK HOURS	2,077,189	131,063	15.8487
12,056	3,706	3.2531	11	SUNDAY PREMIUM (NA HOURS)	23,784	7,290	3.2625
12,245	9,460	1.2943	12	NIGHT DIFFERENTIAL (NA HOURS)	24,431	18,741	1.3036
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4	1	4.0000	14	OTHER PREMIUM PAY (NA HOURS)	217	26	8.3461
	2,504		15	LEAVE WITHOUT PAY (NA HOURS)		4,464	
			16	TERMINAL LEAVE			
42,837	2,682	15.9720	17	ANNUAL LEAVE	95,016	5,934	16.0121
43,899	2,780	15.7910	18	HOLIDAY LEAVE	44,027	2,788	15.7916
31,855	2,013	15.8246	19	SICK LEAVE	80,414	5,056	15.9046
170	16	10.6250	20	MILITARY LEAVE	465	40	11.6250
			21	CONVENTION LEAVE			
917	84	10.9166	22	OTHER LEAVE	3,367	232	14.5129
265	24	11.0416	23	CONTINUATION OF PAY LEAVE	677	60	11.2833
119,943	7,599	15.7840	24	TOTAL PAID ABSENCE	223,966	14,110	15.8728
1,189,700	73,431	16.2016	25	GROSS PAY & TOTAL PAID HOURS	2,349,587	145,173	16.1847
86,736	5,462	15.8798	26	LESS TERM. ANN & HOL LEAVE TAKEN	139,043	8,722	15.9416
1,102,964	67,969	16.2274	27	BALANCE LINE 25 - LINE 26	2,210,544	136,451	16.2002
83,179	5,374	15.4780	28	ANNUAL LEAVE ACCRUED	166,470	10,743	15.4956
34,228	2,172	15.7587	29	HOLIDAY LEAVE ACCRUED	68,680	4,360	15.7522
1,220,371	75,515	16.1606	30	ACCRUED SALARY COST	2,445,694	151,554	16.1374
			31	BENEFITS-USPS CONTRIBUTION			
102,010			32	HEALTH BENEFITS	201,110		
7,291			33	LIFE INSURANCE	14,392		
94,800			34	RETIREMENT	187,794		
13,122			35	THRIFT SAVINGS PLAN (TSP)	26,155		
			36	TSP FIDUCIARY INSURANCE			
36,133			37	SOCIAL SECURITY	71,384		
17,015			38	MEDICARE	33,588		
270,371			39	PAYROLL BENEFITS SUBTOTAL	534,423		
1,817			40	UNIFORM ALLOWANCE	2,961		
272,188			41	TOTAL BENEFITS	537,384		
		22.3037	42	(%) BENEFITS/ACCRUED SALARY COST			21.9726
1,492,559	65,832	22.6722	43	COST OF SAL & BEN PER TOTAL WK HR	2,983,078	131,063	22.7606
36,902			44	LESS OVERTIME PREMIUM PAY	75,908		
1,455,657	65,832	22.1116	45	STR SAL/BEN COST PER TOTAL WK HR	2,907,170	131,063	22.1814

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
164,277	7,823	20.9992	01	STRAIGHT TIME HOURS	309,707	14,349	21.5838
979	37	26.4594	02	OVERTIME WORK HOURS	1,911	72	26.5416
508	24	21.1666	03	HOLIDAY WORK HOURS	509	24	21.2083
165,764	7,884	21.0253	04	WORK HOURS SUBTOTAL	312,127	14,445	21.6079
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
629	27	23.2962	09	TRAINING HOURS	629	27	23.2962
166,393	7,911	21.0331	10	TOTAL WORK HOURS	312,756	14,472	21.6111
708	129	5.4883	11	SUNDAY PREMIUM (NA HOURS)	1,331	241	5.5228
1,321	664	1.9894	12	NIGHT DIFFERENTIAL (NA HOURS)	2,311	1,158	1.9956
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8-	
			16	TERMINAL LEAVE			
5,797	257	22.5564	17	ANNUAL LEAVE	12,234	537	22.7821
6,158	264	23.3257	18	HOLIDAY LEAVE	6,166	264	23.3560
3,847	170	22.6294	19	SICK LEAVE	4,509	202	22.3217
519	24	21.6250	20	MILITARY LEAVE	1,023	48	21.3125
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,424	56	25.4285
			23	CONTINUATION OF PAY LEAVE			
16,321	715	22.8265	24	TOTAL PAID ABSENCE	25,356	1,107	22.9051
184,743	8,626	21.4169	25	GROSS PAY & TOTAL PAID HOURS	341,754	15,579	21.9368
11,955	521	22.9462	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,400	801	22.9712
172,788	8,105	21.3186	27	BALANCE LINE 25 - LINE 26	323,354	14,778	21.8807
12,816	556	23.0503	28	ANNUAL LEAVE ACCRUED	25,416	1,100	23.1054
4,977	216	23.0416	29	HOLIDAY LEAVE ACCRUED	9,844	426	23.1079
190,581	8,877	21.4690	30	ACCRUED SALARY COST	358,614	16,304	21.9954
			31	BENEFITS-USPS CONTRIBUTION			
12,678			32	HEALTH BENEFITS	23,135		
1,164			33	LIFE INSURANCE	2,186		
12,910			34	RETIREMENT	23,967		
599			35	THRIFT SAVINGS PLAN (TSP)	805		
			36	TSP FIDUCIARY INSURANCE			
1,478			37	SOCIAL SECURITY	2,166		
2,647			38	MEDICARE	4,957		
31,476			39	PAYROLL BENEFITS SUBTOTAL	57,216		
			40	UNIFORM ALLOWANCE			
31,476			41	TOTAL BENEFITS	57,216		
		16.5158	42	(%) BENEFITS/ACCRUED SALARY COST			15.9547
222,057	7,911	28.0693	43	COST OF SAL & BEN PER TOTAL WK HR	415,830	14,472	28.7334
326			44	LESS OVERTIME PREMIUM PAY	636		
221,731	7,911	28.0281	45	STR SAL/BEN COST PER TOTAL WK HR	415,194	14,472	28.6894

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,304,208	97,042	13.4396	01	STRAIGHT TIME HOURS	2,572,829	191,759	13.4169
118,464	5,126	23.1104	02	OVERTIME WORK HOURS	245,611	10,784	22.7755
14,441	925	15.6118	03	HOLIDAY WORK HOURS	14,442	925	15.6129
1,437,113	103,093	13.9399	04	WORK HOURS SUBTOTAL	2,832,882	203,468	13.9229
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,593	225	11.5244	09	TRAINING HOURS	7,758	819	9.4725
1,439,706	103,318	13.9347	10	TOTAL WORK HOURS	2,840,640	204,287	13.9051
12,764	3,835	3.3282	11	SUNDAY PREMIUM (NA HOURS)	25,115	7,531	3.3348
17,686	15,884	1.1134	12	NIGHT DIFFERENTIAL (NA HOURS)	34,411	30,463	1.1295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4	1	4.0000	14	OTHER PREMIUM PAY (NA HOURS)	217	26	8.3461
	2,664		15	LEAVE WITHOUT PAY (NA HOURS)		4,656	
			16	TERMINAL LEAVE			
48,634	2,939	16.5478	17	ANNUAL LEAVE	107,250	6,471	16.5739
50,057	3,044	16.4444	18	HOLIDAY LEAVE	50,193	3,052	16.4459
35,702	2,183	16.3545	19	SICK LEAVE	84,923	5,258	16.1511
689	40	17.2250	20	MILITARY LEAVE	1,488	88	16.9090
			21	CONVENTION LEAVE			
917	84	10.9166	22	OTHER LEAVE	4,791	288	16.6354
265	24	11.0416	23	CONTINUATION OF PAY LEAVE	677	60	11.2833
136,264	8,314	16.3897	24	TOTAL PAID ABSENCE	249,322	15,217	16.3844
1,606,424	111,632	14.3903	25	GROSS PAY & TOTAL PAID HOURS	3,149,705	219,504	14.3491
98,691	5,983	16.4952	26	LESS TERM, ANN & HOL LEAVE TAKEN	157,443	9,523	16.5329
1,507,733	105,649	14.2711	27	BALANCE LINE 25 - LINE 26	2,992,262	209,981	14.2501
95,995	5,930	16.1880	28	ANNUAL LEAVE ACCRUED	191,886	11,843	16.2024
39,205	2,388	16.4175	29	HOLIDAY LEAVE ACCRUED	78,524	4,786	16.4070
1,642,933	113,967	14.4158	30	ACCRUED SALARY COST	3,262,672	226,610	14.3977
			31	BENEFITS-USPS CONTRIBUTION			
114,688			32	HEALTH BENEFITS	224,245		
8,455			33	LIFE INSURANCE	16,578		
107,710			34	RETIREMENT	211,761		
13,721			35	THRIFT SAVINGS PLAN (TSP)	26,960		
			36	TSP FIDUCIARY INSURANCE			
52,003			37	SOCIAL SECURITY	101,982		
23,027			38	MEDICARE	45,192		
319,604			39	PAYROLL BENEFITS SUBTOTAL	626,718		
1,817			40	UNIFORM ALLOWANCE	2,961		
321,421			41	TOTAL BENEFITS	629,679		
		19.5638	42	(%) BENEFITS/ACCRUED SALARY COST			19.2994
1,964,354	103,318	19.0126	43	COST OF SAL & BEN PER TOTAL WK HR	3,892,351	204,287	19.0533
39,449			44	LESS OVERTIME PREMIUM PAY	81,788		
1,924,905	103,318	18.6308	45	STR SAL/BEN COST PER TOTAL WK HR	3,810,563	204,287	18.6529

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
219,584	28,799	7.6247	01	STRAIGHT TIME HOURS	429,179	56,702	7.5690
6,668	606	11.0033	02	OVERTIME WORK HOURS	15,748	1,370	11.4948
			03	HOLIDAY WORK HOURS			
226,252	29,405	7.6943	04	WORK HOURS SUBTOTAL	444,927	58,072	7.6616
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,609	170	9.4647	09	TRAINING HOURS	5,768	680	8.4823
227,861	29,575	7.7045	10	TOTAL WORK HOURS	450,695	58,752	7.6711
			11	SUNDAY PREMIUM (NA HOURS)			
4,120	5,760	.7152	12	NIGHT DIFFERENTIAL (NA HOURS)	7,669	10,564	.7259
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
231,981	29,575	7.8438	25	GROSS PAY & TOTAL PAID HOURS	458,364	58,752	7.8016
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
231,981	29,575	7.8438	27	BALANCE LINE 25 - LINE 26	458,364	58,752	7.8016
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
231,981	29,575	7.8438	30	ACCRUED SALARY COST	458,364	58,752	7.8016
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
14,392			37	SOCIAL SECURITY	28,432		
3,365			38	MEDICARE	6,647		
17,757			39	PAYROLL BENEFITS SUBTOTAL	35,079		
			40	UNIFORM ALLOWANCE			
17,757			41	TOTAL BENEFITS	35,079		
		7.6545	42	(%) BENEFITS/ACCRUED SALARY COST			7.6530
249,738	29,575	8.4442	43	COST OF SAL & BEN PER TOTAL WK HR	493,443	58,752	8.3987
2,220			44	LESS OVERTIME PREMIUM PAY	5,244		
247,518	29,575	8.3691	45	STR SAL/BEN COST PER TOTAL WK HR	488,199	58,752	8.3094

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
493,377	29,020	17.0012	01	STRAIGHT TIME HOURS	1,000,834	58,860	17.0036
112,794	4,322	26.0976	02	OVERTIME WORK HOURS	252,482	9,446	26.7289
9,153	535	17.1084	03	HOLIDAY WORK HOURS	9,153	535	17.1084
615,324	33,877	18.1634	04	WORK HOURS SUBTOTAL	1,262,469	68,841	18.3389
			05	STEWARDS DUTY HOURS (NA)			
14,636	426	34.3568	06	PENALTY OVERTIME (NA)	50,432	1,462	34.4952
			07	LIMITED DUTY HOURS (NA)			
1,344	77	17.4545	08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
			09	TRAINING HOURS			
615,324	33,877	18.1634	10	TOTAL WORK HOURS	1,262,469	68,841	18.3389
2,465	591	4.1708	11	SUNDAY PREMIUM (NA HOURS)	5,082	1,221	4.1621
6,079	3,772	1.6116	12	NIGHT DIFFERENTIAL (NA HOURS)	12,197	7,524	1.6210
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
640	74	8.6486	14	OTHER PREMIUM PAY (NA HOURS)	5,580	649	8.5978
	418		15	LEAVE WITHOUT PAY (NA HOURS)		966	
6,498	370	17.5621	16	TERMINAL LEAVE	5,516	312	17.6794
35,032	2,048	17.1054	17	ANNUAL LEAVE	85,766	5,051	16.9800
28,820	1,688	17.0734	18	HOLIDAY LEAVE	28,834	1,688	17.0817
25,459	1,505	16.9162	19	SICK LEAVE	50,127	2,959	16.9405
			20	MILITARY LEAVE	141	8	17.6250
			21	CONVENTION LEAVE			
1,200	72	16.6666	22	OTHER LEAVE	2,064	122	16.9180
97	6	16.1666	23	CONTINUATION OF PAY LEAVE	211	13	16.2307
97,106	5,689	17.0690	24	TOTAL PAID ABSENCE	172,659	10,153	17.0057
721,614	39,566	18.2382	25	GROSS PAY & TOTAL PAID HOURS	1,457,987	78,994	18.4569
70,350	4,106	17.1334	26	LESS TERM, ANN & HOL LEAVE TAKEN	120,116	7,051	17.0353
651,264	35,460	18.3661	27	BALANCE LINE 25 - LINE 26	1,337,871	71,943	18.5962
51,619	3,031	17.0303	28	ANNUAL LEAVE ACCRUED	103,575	6,082	17.0297
21,688	1,273	17.0369	29	HOLIDAY LEAVE ACCRUED	43,579	2,559	17.0296
724,571	39,764	18.2217	30	ACCRUED SALARY COST	1,485,025	80,584	18.4282
			31	BENEFITS-USPS CONTRIBUTION			
54,935			32	HEALTH BENEFITS	109,492		
4,047			33	LIFE INSURANCE	8,097		
51,469			34	RETIREMENT	102,927		
10,383			35	THRIFT SAVINGS PLAN (TSP)	20,792		
			36	TSP FIDUCIARY INSURANCE			
19,071			37	SOCIAL SECURITY	39,295		
10,310			38	MEDICARE	20,835		
150,215			39	PAYROLL BENEFITS SUBTOTAL	301,438		
1,119			40	UNIFORM ALLOWANCE	2,187		
151,334			41	TOTAL BENEFITS	303,625		
		20.8860	42	(%) BENEFITS/ACCRUED SALARY COST			20.4457
875,905	33,877	25.8554	43	COST OF SAL & BEN PER TOTAL WK HR	1,788,650	68,841	25.9823
40,005			44	LESS OVERTIME PREMIUM PAY	92,499		
835,900	33,877	24.6745	45	STR SAL/BEN COST PER TOTAL WK HR	1,696,151	68,841	24.6386

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TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
393,755	15,254	25.8132	01	STRAIGHT TIME HOURS	811,555	31,428	25.8226
4,916	165	29.7939	02	OVERTIME WORK HOURS	7,702	259	29.7374
405	21	19.2857	03	HOLIDAY WORK HOURS	405	21	19.2857
399,076	15,440	25.8468	04	WORK HOURS SUBTOTAL	819,662	31,708	25.8503
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
399,076	15,440	25.8468	10	TOTAL WORK HOURS	819,662	31,708	25.8503
136	26	5.2307	11	SUNDAY PREMIUM (NA HOURS)	180	34	5.2941
559	287	1.9477	12	NIGHT DIFFERENTIAL (NA HOURS)	1,141	584	1.9537
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
28,056	1,099	25.5286	17	ANNUAL LEAVE	48,745	1,931	25.2433
22,476	872	25.7752	18	HOLIDAY LEAVE	22,271	864	25.7766
4,598	189	24.3280	19	SICK LEAVE	16,038	642	24.9813
657	24	27.3750	20	MILITARY LEAVE	657	24	27.3750
			21	CONVENTION LEAVE			
479	22	21.7727	22	OTHER LEAVE	479	22	21.7727
			23	CONTINUATION OF PAY LEAVE			
56,266	2,206	25.5058	24	TOTAL PAID ABSENCE	88,190	3,483	25.3201
456,037	17,646	25.8436	25	GROSS PAY & TOTAL PAID HOURS	909,173	35,191	25.8353
50,532	1,971	25.6377	26	LESS TERM, ANN & HOL LEAVE TAKEN	71,016	2,795	25.4082
405,505	15,675	25.8695	27	BALANCE LINE 25 - LINE 26	838,157	32,396	25.8722
41,181	1,592	25.8674	28	ANNUAL LEAVE ACCRUED	82,343	3,184	25.8614
17,338	674	25.7240	29	HOLIDAY LEAVE ACCRUED	34,670	1,347	25.7386
464,024	17,941	25.8638	30	ACCRUED SALARY COST	955,170	36,927	25.8664
			31	BENEFITS-USPS CONTRIBUTION			
30,676			32	HEALTH BENEFITS	61,353		
3,033			33	LIFE INSURANCE	6,065		
37,452			34	RETIREMENT	74,890		
6,523			35	THRIFT SAVINGS PLAN (TSP)	13,048		
			36	TSP FIDUCIARY INSURANCE			
7,600			37	SOCIAL SECURITY	16,096		
6,526			38	MEDICARE	13,247		
91,810			39	PAYROLL BENEFITS SUBTOTAL	184,699		
			40	UNIFORM ALLOWANCE			
91,810			41	TOTAL BENEFITS	184,699		
		19.7856	42	(%) BENEFITS/ACCRUED SALARY COST			19.3367
555,834	15,440	35.9996	43	COST OF SAL & BEN PER TOTAL WK HR	1,139,869	31,708	35.9489
1,637			44	LESS OVERTIME PREMIUM PAY	2,565		
554,197	15,440	35.8935	45	STR SAL/BEN COST PER TOTAL WK HR	1,137,304	31,708	35.8680

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
906,614	46,920	19.3225	01	STRAIGHT TIME HOURS	1,857,948	96,423	19.2687
122,619	4,933	24.8568	02	OVERTIME WORK HOURS	276,151	11,115	24.8448
9,558	556	17.1906	03	HOLIDAY WORK HOURS	9,558	556	17.1906
1,038,791	52,409	19.8208	04	WORK HOURS SUBTOTAL	2,143,657	108,094	19.8314
			05	STEWARDS DUTY HOURS (NA)			
14,636	426	34.3568	06	PENALTY OVERTIME (NA)	50,432	1,462	34.4952
			07	LIMITED DUTY HOURS (NA)			
1,344	77	17.4545	08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
			09	TRAINING HOURS			
1,038,791	52,409	19.8208	10	TOTAL WORK HOURS	2,143,657	108,094	19.8314
2,601	617	4.2155	11	SUNDAY PREMIUM (NA HOURS)	5,262	1,255	4.1928
6,747	4,232	1.5942	12	NIGHT DIFFERENTIAL (NA HOURS)	13,604	8,516	1.5974
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
640	74	8.6486	14	OTHER PREMIUM PAY (NA HOURS)	5,580	649	8.5978
	418		15	LEAVE WITHOUT PAY (NA HOURS)		966	
6,498	370	17.5621	16	TERMINAL LEAVE	5,516	312	17.6794
63,088	3,147	20.0470	17	ANNUAL LEAVE	134,511	6,982	19.2653
51,296	2,560	20.0375	18	HOLIDAY LEAVE	51,105	2,552	20.0254
30,057	1,694	17.7432	19	SICK LEAVE	66,165	3,601	18.3740
657	24	27.3750	20	MILITARY LEAVE	798	32	24.9375
			21	CONVENTION LEAVE			
1,679	94	17.8617	22	OTHER LEAVE	2,543	144	17.6597
97	6	16.1666	23	CONTINUATION OF PAY LEAVE	211	13	16.2307
153,372	7,895	19.4264	24	TOTAL PAID ABSENCE	260,849	13,636	19.1294
1,202,151	60,304	19.9348	25	GROSS PAY & TOTAL PAID HOURS	2,428,952	121,730	19.9536
120,882	6,077	19.8917	26	LESS TERM, ANN & HOL LEAVE TAKEN	191,132	9,846	19.4121
1,081,269	54,227	19.9396	27	BALANCE LINE 25 - LINE 26	2,237,820	111,884	20.0012
92,800	4,623	20.0735	28	ANNUAL LEAVE ACCRUED	185,918	9,266	20.0645
39,026	1,947	20.0441	29	HOLIDAY LEAVE ACCRUED	78,249	3,906	20.0330
1,213,095	60,797	19.9532	30	ACCRUED SALARY COST	2,501,987	125,056	20.0069
			31	BENEFITS-USPS CONTRIBUTION			
85,611			32	HEALTH BENEFITS	170,845		
7,080			33	LIFE INSURANCE	14,162		
88,921			34	RETIREMENT	177,817		
16,906			35	THRIFT SAVINGS PLAN (TSP)	33,840		
			36	TSP FIDUCIARY INSURANCE			
28,190			37	SOCIAL SECURITY	59,222		
17,191			38	MEDICARE	34,978		
243,899			39	PAYROLL BENEFITS SUBTOTAL	490,864		
1,119			40	UNIFORM ALLOWANCE	2,187		
245,018			41	TOTAL BENEFITS	493,051		
		20.1977	42	(%) BENEFITS/ACCRUED SALARY COST			19.7063
1,458,113	52,409	27.8218	43	COST OF SAL & BEN PER TOTAL WK HR	2,995,038	108,094	27.7077
43,276			44	LESS OVERTIME PREMIUM PAY	100,380		
1,414,837	52,409	26.9960	45	STR SAL/BEN COST PER TOTAL WK HR	2,894,658	108,094	26.7790

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REPORT-A

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,482	2,646	7.3628	01	STRAIGHT TIME HOURS	45,559	6,135	7.4260
4,909	446	11.0067	02	OVERTIME WORK HOURS	15,967	1,410	11.3241
			03	HOLIDAY WORK HOURS			
24,391	3,092	7.8884	04	WORK HOURS SUBTOTAL	61,526	7,545	8.1545
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
24,391	3,092	7.8884	10	TOTAL WORK HOURS	61,526	7,545	8.1545
			11	SUNDAY PREMIUM (NA HOURS)			
109	173	.6300	12	NIGHT DIFFERENTIAL (NA HOURS)	266	408	.6519
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
24,500	3,092	7.9236	25	GROSS PAY & TOTAL PAID HOURS	61,792	7,545	8.1897
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
24,500	3,092	7.9236	27	BALANCE LINE 25 - LINE 26	61,792	7,545	8.1897
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,500	3,092	7.9236	30	ACCRUED SALARY COST	61,792	7,545	8.1897
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,519			37	SOCIAL SECURITY	3,831		
355			38	MEDICARE	896		
1,874			39	PAYROLL BENEFITS SUBTOTAL	4,727		
			40	UNIFORM ALLOWANCE			
1,874			41	TOTAL BENEFITS	4,727		
		7.6489	42	(%) BENEFITS/ACCRUED SALARY COST			7.6498
26,374	3,092	8.5297	43	COST OF SAL & BEN PER TOTAL WK HR	66,519	7,545	8.8163
1,635			44	LESS OVERTIME PREMIUM PAY	5,317		
24,739	3,092	8.0009	45	STR SAL/BEN COST PER TOTAL WK HR	61,202	7,545	8.1115

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: FACILITIES SERVICE CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,643,132	56,004	29.3395	01	STRAIGHT TIME HOURS	3,341,761	113,847	29.3530
3,390	111	30.5405	02	OVERTIME WORK HOURS	6,081	199	30.5577
102	6	17.0000	03	HOLIDAY WORK HOURS	102	6	17.0000
1,646,624	56,121	29.3406	04	WORK HOURS SUBTOTAL	3,347,944	114,052	29.3545
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,028	144	21.0277	08	REHABILITATION WORK HOURS (NA)	6,372	304	20.9605
9,611	360	26.6972	09	TRAINING HOURS	12,624	472	26.7457
1,656,235	56,481	29.3237	10	TOTAL WORK HOURS	3,360,568	114,524	29.3437
			11	SUNDAY PREMIUM (NA HOURS)			
48	25	1.9200	12	NIGHT DIFFERENTIAL (NA HOURS)	63	34	1.8529
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	601		15	LEAVE WITHOUT PAY (NA HOURS)		1,355	
17,617	483	36.4741	16	TERMINAL LEAVE	43,703	1,233	35.4444
91,788	3,226	28.4525	17	ANNUAL LEAVE	202,704	6,964	29.1074
95,000	3,233	29.3844	18	HOLIDAY LEAVE	96,811	3,285	29.4706
32,540	1,134	28.6948	19	SICK LEAVE	72,359	2,450	29.5342
1,087	32	33.9687	20	MILITARY LEAVE	1,631	48	33.9791
			21	CONVENTION LEAVE			
5,945	208	28.5817	22	OTHER LEAVE	13,079	456	28.6820
2,816	152	18.5263	23	CONTINUATION OF PAY LEAVE	8,132	432	18.8240
246,793	8,468	29.1441	24	TOTAL PAID ABSENCE	438,419	14,868	29.4874
1,903,076	64,949	29.3010	25	GROSS PAY & TOTAL PAID HOURS	3,799,050	129,392	29.3607
204,405	6,942	29.4446	26	LESS TERM, ANN & HOL LEAVE TAKEN	343,218	11,482	29.8918
1,698,671	58,007	29.2838	27	BALANCE LINE 25 - LINE 26	3,455,832	117,910	29.3090
168,981	5,738	29.4494	28	ANNUAL LEAVE ACCRUED	337,891	11,458	29.4895
72,213	2,466	29.2834	29	HOLIDAY LEAVE ACCRUED	143,790	4,901	29.3389
1,939,865	66,211	29.2982	30	ACCRUED SALARY COST	3,937,513	134,269	29.3255
			31	BENEFITS-USPS CONTRIBUTION			
109,073			32	HEALTH BENEFITS	218,752		
12,687			33	LIFE INSURANCE	25,299		
159,915			34	RETIREMENT	318,000		
26,415			35	THRIFT SAVINGS PLAN (TSP)	53,090		
			36	TSP FIDUCIARY INSURANCE			
29,814			37	SOCIAL SECURITY	66,765		
27,310			38	MEDICARE	55,657		
365,214			39	PAYROLL BENEFITS SUBTOTAL	737,563		
			40	UNIFORM ALLOWANCE			
365,214			41	TOTAL BENEFITS	737,563		
		18.8267	42	(%) BENEFITS/ACCRUED SALARY COST			18.7316
2,305,079	56,481	40.8115	43	COST OF SAL & BEN PER TOTAL WK HR	4,675,076	114,524	40.8218
1,129			44	LESS OVERTIME PREMIUM PAY	2,025		
2,303,950	56,481	40.7915	45	STR SAL/BEN COST PER TOTAL WK HR	4,673,051	114,524	40.8041

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: MAINTENANCE TECH, SUPPORT CTR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
176,534	5,936	29.7395	01	STRAIGHT TIME HOURS	364,702	12,312	29.6216
			02	OVERTIME WORK HOURS	6		
			03	HOLIDAY WORK HOURS			
176,534	5,936	29.7395	04	WORK HOURS SUBTOTAL	364,708	12,312	29.6221
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
176,534	5,936	29.7395	10	TOTAL WORK HOURS	364,708	12,312	29.6221
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
11,390	408	27.9166	17	ANNUAL LEAVE	21,987	744	29.5524
10,168	344	29.5581	18	HOLIDAY LEAVE	10,168	344	29.5581
4,996	184	27.1521	19	SICK LEAVE	9,484	352	26.9431
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
270	8	33.7500	22	OTHER LEAVE	270	8	33.7500
			23	CONTINUATION OF PAY LEAVE			
26,824	944	28.4152	24	TOTAL PAID ABSENCE	41,909	1,448	28.9426
203,358	6,880	29.5578	25	GROSS PAY & TOTAL PAID HOURS	406,617	13,760	29.5506
21,558	752	28.6675	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,155	1,088	29.5542
181,800	6,128	29.6671	27	BALANCE LINE 25 - LINE 26	374,462	12,672	29.5503
19,928	672	29.6547	28	ANNUAL LEAVE ACCRUED	39,846	1,344	29.6473
7,855	266	29.5300	29	HOLIDAY LEAVE ACCRUED	15,705	531	29.5762
209,583	7,066	29.6607	30	ACCRUED SALARY COST	430,013	14,547	29.5602
			31	BENEFITS-USPS CONTRIBUTION			
12,575			32	HEALTH BENEFITS	25,150		
1,362			33	LIFE INSURANCE	2,723		
14,761			34	RETIREMENT	29,515		
561			35	THRIFT SAVINGS PLAN (TSP)	1,121		
			36	TSP FIDUCIARY INSURANCE			
731			37	SOCIAL SECURITY	1,490		
2,909			38	MEDICARE	5,931		
32,899			39	PAYROLL BENEFITS SUBTOTAL	65,930		
			40	UNIFORM ALLOWANCE			
32,899			41	TOTAL BENEFITS	65,930		
		15.6973	42	(%) BENEFITS/ACCRUED SALARY COST			15.3320
242,482	5,936	40.8493	43	COST OF SAL & BEN PER TOTAL WK HR	495,943	12,312	40.2812
			44	LESS OVERTIME PREMIUM PAY	2		
242,482	5,936	40.8493	45	STR SAL/BEN COST PER TOTAL WK HR	495,941	12,312	40.2811

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: PURCHASING SERVICE CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
963,772	35,394	27.2298	01	STRAIGHT TIME HOURS	1,997,850	73,284	27.2617
503	17	29.5882	02	OVERTIME WORK HOURS	1,130	40	28.2500
			03	HOLIDAY WORK HOURS			
964,275	35,411	27.2309	04	WORK HOURS SUBTOTAL	1,998,980	73,324	27.2622
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,803	128	21.8984	08	REHABILITATION WORK HOURS (NA)	5,431	248	21.8991
11,306	428	26.4158	09	TRAINING HOURS	11,306	428	26.4158
975,581	35,839	27.2212	10	TOTAL WORK HOURS	2,010,286	73,752	27.2573
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	440		15	LEAVE WITHOUT PAY (NA HOURS)		1,193	
19,656	631	31.1505	16	TERMINAL LEAVE	25,820	851	30.3407
63,931	2,308	27.6997	17	ANNUAL LEAVE	133,368	4,849	27.5042
58,958	2,160	27.2953	18	HOLIDAY LEAVE	59,406	2,176	27.3005
41,857	1,587	26.3749	19	SICK LEAVE	82,226	3,152	26.0869
1,562	56	27.8928	20	MILITARY LEAVE	2,594	96	27.0208
			21	CONVENTION LEAVE			
3,967	147	26.9863	22	OTHER LEAVE	7,828	279	28.0573
			23	CONTINUATION OF PAY LEAVE			
189,931	6,889	27.5701	24	TOTAL PAID ABSENCE	311,242	11,403	27.2947
1,165,512	42,728	27.2774	25	GROSS PAY & TOTAL PAID HOURS	2,321,528	85,155	27.2623
142,545	5,099	27.9554	26	LESS TERM, ANN & HOL LEAVE TAKEN	218,594	7,876	27.7544
1,022,967	37,629	27.1856	27	BALANCE LINE 25 - LINE 26	2,102,934	77,279	27.2122
111,690	4,076	27.4018	28	ANNUAL LEAVE ACCRUED	224,165	8,176	27.4174
44,541	1,638	27.1923	29	HOLIDAY LEAVE ACCRUED	89,390	3,285	27.2115
1,179,198	43,343	27.2061	30	ACCRUED SALARY COST	2,416,489	88,740	27.2311
			31	BENEFITS-USPS CONTRIBUTION			
64,296			32	HEALTH BENEFITS	129,521		
7,720			33	LIFE INSURANCE	15,514		
86,635			34	RETIREMENT	173,554		
7,222			35	THRIFT SAVINGS PLAN (TSP)	14,395		
			36	TSP FIDUCIARY INSURANCE			
8,526			37	SOCIAL SECURITY	17,810		
16,694			38	MEDICARE	33,835		
191,093			39	PAYROLL BENEFITS SUBTOTAL	384,629		
			40	UNIFORM ALLOWANCE			
191,093			41	TOTAL BENEFITS	384,629		
		16.2053	42	(%) BENEFITS/ACCRUED SALARY COST			15.9168
1,370,291	35,839	38.2346	43	COST OF SAL & BEN PER TOTAL WK HR	2,801,118	73,752	37.9802
167			44	LESS OVERTIME PREMIUM PAY	376		
1,370,124	35,839	38.2299	45	STR SAL/BEN COST PER TOTAL WK HR	2,800,742	73,752	37.9751

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

REPORT-A

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: RATES & CLASSIFICATION CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
275,839	9,599	28.7362	01	STRAIGHT TIME HOURS	559,552	19,340	28.9323
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
275,839	9,599	28.7362	04	WORK HOURS SUBTOTAL	559,552	19,340	28.9323
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
275,839	9,599	28.7362	10	TOTAL WORK HOURS	559,552	19,340	28.9323
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
14,663	523	28.0363	17	ANNUAL LEAVE	31,184	1,099	28.3748
15,285	528	28.9488	18	HOLIDAY LEAVE	15,317	528	29.0094
2,729	100	27.2900	19	SICK LEAVE	9,523	332	28.6837
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
81	3	27.0000	22	OTHER LEAVE	397	14	28.3571
			23	CONTINUATION OF PAY LEAVE			
32,758	1,154	28.3864	24	TOTAL PAID ABSENCE	56,421	1,973	28.5965
308,597	10,753	28.6986	25	GROSS PAY & TOTAL PAID HOURS	615,973	21,313	28.9012
29,948	1,051	28.4947	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,501	1,627	28.5808
278,649	9,702	28.7207	27	BALANCE LINE 25 - LINE 26	569,472	19,686	28.9277
29,886	1,028	29.0719	28	ANNUAL LEAVE ACCRUED	59,999	2,064	29.0692
11,702	405	28.8938	29	HOLIDAY LEAVE ACCRUED	23,491	813	28.8942
320,237	11,135	28.7594	30	ACCRUED SALARY COST	652,962	22,563	28.9395
			31	BENEFITS-USPS CONTRIBUTION			
17,816			32	HEALTH BENEFITS	35,396		
2,080			33	LIFE INSURANCE	4,153		
22,240			34	RETIREMENT	44,390		
554			35	THRIFT SAVINGS PLAN (TSP)	1,070		
			36	TSP FIDUCIARY INSURANCE			
1,156			37	SOCIAL SECURITY	2,288		
4,447			38	MEDICARE	9,006		
48,293			39	PAYROLL BENEFITS SUBTOTAL	96,303		
			40	UNIFORM ALLOWANCE			
48,293			41	TOTAL BENEFITS	96,303		
		15.0803	42	(%) BENEFITS/ACCRUED SALARY COST			14.7486
368,530	9,599	38.3925	43	COST OF SAL & BEN PER TOTAL WK HR	749,265	19,340	38.7417
			44	LESS OVERTIME PREMIUM PAY			
368,530	9,599	38.3925	45	STR SAL/BEN COST PER TOTAL WK HR	749,265	19,340	38.7417

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

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TITLE: FIELD COUNSEL OFFICES

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
616,686	19,947	30.9162	01	STRAIGHT TIME HOURS	1,254,328	40,443	31.0147
608	20	30.4000	02	OVERTIME WORK HOURS	2,877	94	30.6063
			03	HOLIDAY WORK HOURS			
617,294	19,967	30.9157	04	WORK HOURS SUBTOTAL	1,257,205	40,537	31.0137
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
617,294	19,967	30.9157	10	TOTAL WORK HOURS	1,257,205	40,537	31.0137
			11	SUNDAY PREMIUM (NA HOURS)	55	12	4.5833
126	64	1.9687	12	NIGHT DIFFERENTIAL (NA HOURS)	329	168	1.9583
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	108		15	LEAVE WITHOUT PAY (NA HOURS)		229	
			16	TERMINAL LEAVE			
32,785	1,025	31.9853	17	ANNUAL LEAVE	68,326	2,080	32.8490
34,332	1,112	30.8741	18	HOLIDAY LEAVE	34,658	1,128	30.7251
14,359	511	28.0998	19	SICK LEAVE	37,075	1,264	29.3314
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,406	48	29.2916	22	OTHER LEAVE	1,637	56	29.2321
			23	CONTINUATION OF PAY LEAVE			
82,882	2,696	30.7425	24	TOTAL PAID ABSENCE	141,696	4,528	31.2932
700,302	22,663	30.9006	25	GROSS PAY & TOTAL PAID HOURS	1,399,285	45,065	31.0503
67,117	2,137	31.4071	26	LESS TERM, ANN & HOL LEAVE TAKEN	102,984	3,208	32.1022
633,185	20,526	30.8479	27	BALANCE LINE 25 - LINE 26	1,296,301	41,857	30.9697
58,304	1,833	31.8079	28	ANNUAL LEAVE ACCRUED	116,548	3,658	31.8611
26,985	873	30.9106	29	HOLIDAY LEAVE ACCRUED	53,792	1,735	31.0040
718,474	23,232	30.9260	30	ACCRUED SALARY COST	1,466,641	47,250	31.0400
			31	BENEFITS-USPS CONTRIBUTION			
35,867			32	HEALTH BENEFITS	70,773		
4,819			33	LIFE INSURANCE	9,588		
65,723			34	RETIREMENT	130,699		
15,499			35	THRIFT SAVINGS PLAN (TSP)	30,820		
			36	TSP FIDUCIARY INSURANCE			
11,847			37	SOCIAL SECURITY	26,244		
9,982			38	MEDICARE	20,003		
143,737			39	PAYROLL BENEFITS SUBTOTAL	288,127		
			40	UNIFORM ALLOWANCE			
143,737			41	TOTAL BENEFITS	288,127		
		20.0058	42	(%) BENEFITS/ACCRUED SALARY COST			19.6453
862,211	19,967	43.1817	43	COST OF SAL & BEN PER TOTAL WK HR	1,754,768	40,537	43.2880
202			44	LESS OVERTIME PREMIUM PAY	958		
862,009	19,967	43.1716	45	STR SAL/BEN COST PER TOTAL WK HR	1,753,810	40,537	43.2644

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

DATE 11-13-96
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TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
633,275	23,586	26.8496	01	STRAIGHT TIME HOURS	1,322,890	49,311	26.8274
514	19	27.0526	02	OVERTIME WORK HOURS	650	23	28.2608
			03	HOLIDAY WORK HOURS			
633,789	23,605	26.8497	04	WORK HOURS SUBTOTAL	1,323,540	49,334	26.8281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,356	135	17.4518	08	REHABILITATION WORK HOURS (NA)	5,005	286	17.5000
3,720	140	26.5714	09	TRAINING HOURS	3,933	148	26.5743
637,509	23,745	26.8481	10	TOTAL WORK HOURS	1,327,473	49,482	26.8273
			11	SUNDAY PREMIUM (NA HOURS)	8	2	4.0000
1,308	597	2.1909	12	NIGHT DIFFERENTIAL (NA HOURS)	2,696	1,252	2.1533
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
73,365	2,309	31.7734	16	TERMINAL LEAVE	82,947	2,737	30.3058
37,050	1,383	26.7895	17	ANNUAL LEAVE	72,941	2,734	26.6792
41,742	1,520	27.4618	18	HOLIDAY LEAVE	42,436	1,552	27.3427
18,872	715	26.3944	19	SICK LEAVE	39,114	1,503	26.0239
1,750	80	21.8750	20	MILITARY LEAVE	1,750	80	21.8750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
172,779	6,007	28.7629	24	TOTAL PAID ABSENCE	239,188	8,606	27.7931
811,596	29,752	27.2787	25	GROSS PAY & TOTAL PAID HOURS	1,569,365	58,088	27.0170
152,157	5,212	29.1935	26	LESS TERM, ANN & HOL LEAVE TAKEN	198,324	7,023	28.2392
659,439	24,540	26.8720	27	BALANCE LINE 25 - LINE 26	1,371,041	51,065	26.8489
68,902	2,544	27.0841	28	ANNUAL LEAVE ACCRUED	139,507	5,158	27.0467
27,713	1,032	26.8536	29	HOLIDAY LEAVE ACCRUED	56,154	2,095	26.8038
756,054	28,116	26.8905	30	ACCRUED SALARY COST	1,566,702	58,318	26.8648
			31	BENEFITS-USPS CONTRIBUTION			
47,587			32	HEALTH BENEFITS	95,330		
4,920			33	LIFE INSURANCE	9,953		
55,266			34	RETIREMENT	111,792		
3,564			35	THRIFT SAVINGS PLAN (TSP)	7,254		
			36	TSP FIDUCIARY INSURANCE			
5,581			37	SOCIAL SECURITY	12,080		
11,635			38	MEDICARE	22,864		
128,553			39	PAYROLL BENEFITS SUBTOTAL	259,273		
			40	UNIFORM ALLOWANCE			
128,553			41	TOTAL BENEFITS	259,273		
		17.0031	42	(%) BENEFITS/ACCRUED SALARY COST			16.5489
884,607	23,745	37.2544	43	COST OF SAL & BEN PER TOTAL WK HR	1,825,975	49,482	36.9018
171			44	LESS OVERTIME PREMIUM PAY	216		
884,436	23,745	37.2472	45	STR SAL/BEN COST PER TOTAL WK HR	1,825,759	49,482	36.8974

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REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
373,740	21,937	17.0369	01	STRAIGHT TIME HOURS	775,956	45,576	17.0255
7,737	309	25.0388	02	OVERTIME WORK HOURS	17,854	708	25.2175
467	30	15.5666	03	HOLIDAY WORK HOURS	467	30	15.5666
381,944	22,276	17.1459	04	WORK HOURS SUBTOTAL	794,277	46,314	17.1498
			05	STEWARDS DUTY HOURS (NA)			
179	5	35.8000	06	PENALTY OVERTIME (NA)	179	5	35.8000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
381,944	22,276	17.1459	10	TOTAL WORK HOURS	794,277	46,314	17.1498
70	16	4.3750	11	SUNDAY PREMIUM (NA HOURS)	70	16	4.3750
17	10	1.7000	12	NIGHT DIFFERENTIAL (NA HOURS)	29	17	1.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
244	32	7.6250	14	OTHER PREMIUM PAY (NA HOURS)	409	53	7.7169
	308		15	LEAVE WITHOUT PAY (NA HOURS)		338	
702-	40-	17.5500	16	TERMINAL LEAVE	702-	40-	17.5500
27,941	1,622	17.2262	17	ANNUAL LEAVE	56,645	3,307	17.1288
19,779	1,152	17.1692	18	HOLIDAY LEAVE	19,779	1,152	17.1692
20,911	1,204	17.3679	19	SICK LEAVE	41,745	2,430	17.1790
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
286	16	17.8750	22	OTHER LEAVE	286	16	17.8750
32	2	16.0000	23	CONTINUATION OF PAY LEAVE	32	2	16.0000
68,247	3,956	17.2515	24	TOTAL PAID ABSENCE	117,785	6,867	17.1523
450,522	26,232	17.1745	25	GROSS PAY & TOTAL PAID HOURS	912,570	53,181	17.1596
47,018	2,734	17.1975	26	LESS TERM, ANN & HOL LEAVE TAKEN	75,722	4,419	17.1355
403,504	23,498	17.1718	27	BALANCE LINE 25 - LINE 26	836,848	48,762	17.1618
35,737	2,105	16.9771	28	ANNUAL LEAVE ACCRUED	71,945	4,243	16.9561
15,049	881	17.0817	29	HOLIDAY LEAVE ACCRUED	30,195	1,767	17.0882
454,290	26,484	17.1533	30	ACCRUED SALARY COST	938,988	54,772	17.1435
			31	BENEFITS-USPS CONTRIBUTION			
37,931			32	HEALTH BENEFITS	74,913		
3,014			33	LIFE INSURANCE	6,023		
44,368			34	RETIREMENT	89,561		
14,548			35	THRIFT SAVINGS PLAN (TSP)	29,591		
			36	TSP FIDUCIARY INSURANCE			
20,717			37	SOCIAL SECURITY	42,022		
6,426			38	MEDICARE	13,017		
127,004			39	PAYROLL BENEFITS SUBTOTAL	255,127		
54			40	UNIFORM ALLOWANCE	96		
127,058			41	TOTAL BENEFITS	255,223		
		27.9684	42	(%) BENEFITS/ACCRUED SALARY COST			27.1806
581,348	22,276	26.0975	43	COST OF SAL & BEN PER TOTAL WK HR	1,194,211	46,314	25.7850
2,606			44	LESS OVERTIME PREMIUM PAY	5,975		
578,742	22,276	25.9805	45	STR SAL/BEN COST PER TOTAL WK HR	1,188,236	46,314	25.6560

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TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,630	6,694	21.6059	01	STRAIGHT TIME HOURS	283,670	13,273	21.3719
2,623	88	29.8068	02	OVERTIME WORK HOURS	6,411	213	30.0985
184	8	23.0000	03	HOLIDAY WORK HOURS	184	8	23.0000
147,437	6,790	21.7138	04	WORK HOURS SUBTOTAL	290,265	13,494	21.5106
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
147,437	6,790	21.7138	10	TOTAL WORK HOURS	576	29	19.8620
26	5	5.2000	11	SUNDAY PREMIUM (NA HOURS)	290,841	13,523	21.5071
9	5	1.8000	12	NIGHT DIFFERENTIAL (NA HOURS)	26	5	5.2000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	40	21	1.9047
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		5	
5,847	275	21.2618	17	ANNUAL LEAVE	15,801	743	21.2664
7,602	352	21.5965	18	HOLIDAY LEAVE	7,602	352	21.5965
878	45	19.5111	19	SICK LEAVE	3,120	156	20.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	161-	8-	20.1250
14,327	672	21.3199	24	TOTAL PAID ABSENCE	26,362	1,243	21.2083
161,799	7,462	21.6830	25	GROSS PAY & TOTAL PAID HOURS	317,269	14,766	21.4864
13,449	627	21.4497	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,403	1,095	21.3726
148,350	6,835	21.7044	27	BALANCE LINE 25 - LINE 26	293,866	13,671	21.4955
14,046	652	21.5429	28	ANNUAL LEAVE ACCRUED	27,463	1,288	21.3222
5,817	272	21.3860	29	HOLIDAY LEAVE ACCRUED	11,391	538	21.1728
168,213	7,759	21.6797	30	ACCRUED SALARY COST	332,720	15,497	21.4699
			31	BENEFITS-USPS CONTRIBUTION			
10,631			32	HEALTH BENEFITS	20,469		
1,072			33	LIFE INSURANCE	2,092		
12,913			34	RETIREMENT	25,350		
1,905			35	THRIFT SAVINGS PLAN (TSP)	3,845		
			36	TSP FIDUCIARY INSURANCE			
2,785			37	SOCIAL SECURITY	5,775		
2,311			38	MEDICARE	4,591		
31,617			39	PAYROLL BENEFITS SUBTOTAL	62,122		
			40	UNIFORM ALLOWANCE			
31,617			41	TOTAL BENEFITS	62,122		
		18.7958	42	(%) BENEFITS/ACCRUED SALARY COST			18.6709
199,830	6,790	29.4300	43	COST OF SAL & BEN PER TOTAL WK HR	394,842	13,523	29.1978
873			44	LESS OVERTIME PREMIUM PAY	2,135		
198,957	6,790	29.3014	45	STR SAL/BEN COST PER TOTAL WK HR	392,707	13,523	29.0399

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
522,811	29,243	17.8781	01	STRAIGHT TIME HOURS	1,069,160	60,165	17.7704
10,402	401	25.9401	02	OVERTIME WORK HOURS	24,952	986	25.3062
651	38	17.1315	03	HOLIDAY WORK HOURS	651	38	17.1315
533,864	29,682	17.9861	04	WORK HOURS SUBTOTAL	1,094,763	61,189	17.8915
			05	STEWARDS DUTY HOURS (NA)			
179	5	35.8000	06	PENALTY OVERTIME (NA)	179	5	35.8000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	576	29	19.8620
533,864	29,682	17.9861	10	TOTAL WORK HOURS	1,095,339	61,218	17.8924
96	21	4.5714	11	SUNDAY PREMIUM (NA HOURS)	96	21	4.5714
26	15	1.7333	12	NIGHT DIFFERENTIAL (NA HOURS)	69	38	1.8157
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
244	32	7.6250	14	OTHER PREMIUM PAY (NA HOURS)	409	53	7.7169
	321		15	LEAVE WITHOUT PAY (NA HOURS)		351	
702-	40-	17.5500	16	TERMINAL LEAVE	702-	40-	17.5500
33,788	1,897	17.8112	17	ANNUAL LEAVE	72,446	4,050	17.8879
27,381	1,504	18.2054	18	HOLIDAY LEAVE	27,381	1,504	18.2054
21,789	1,249	17.4451	19	SICK LEAVE	44,865	2,586	17.3491
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
286	16	17.8750	22	OTHER LEAVE	125	8	15.6250
32	2	16.0000	23	CONTINUATION OF PAY LEAVE	32	2	16.0000
82,574	4,628	17.8422	24	TOTAL PAID ABSENCE	144,147	8,110	17.7739
616,804	34,310	17.9773	25	GROSS PAY & TOTAL PAID HOURS	1,240,060	69,328	17.8868
60,467	3,361	17.9907	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,125	5,514	17.9769
556,337	30,949	17.9759	27	BALANCE LINE 25 - LINE 26	1,140,935	63,814	17.8790
49,783	2,757	18.0569	28	ANNUAL LEAVE ACCRUED	99,408	5,531	17.9728
20,866	1,153	18.0971	29	HOLIDAY LEAVE ACCRUED	41,586	2,305	18.0416
626,986	34,859	17.9863	30	ACCRUED SALARY COST	1,281,929	71,650	17.8915
			31	BENEFITS-USPS CONTRIBUTION			
48,562			32	HEALTH BENEFITS	95,382		
4,086			33	LIFE INSURANCE	8,115		
57,281			34	RETIREMENT	114,911		
16,453			35	THRIFT SAVINGS PLAN (TSP)	33,436		
			36	TSP FIDUCIARY INSURANCE			
23,780			37	SOCIAL SECURITY	48,431		
8,802			38	MEDICARE	17,756		
158,964			39	PAYROLL BENEFITS SUBTOTAL	318,031		
54			40	UNIFORM ALLOWANCE	96		
159,018			41	TOTAL BENEFITS	318,127		
		25.3622	42	(%) BENEFITS/ACCRUED SALARY COST			24.8162
786,004	29,682	26.4808	43	COST OF SAL & BEN PER TOTAL WK HR	1,600,056	61,218	26.1370
3,494			44	LESS OVERTIME PREMIUM PAY	8,339		
782,510	29,682	26.3631	45	STR SAL/BEN COST PER TOTAL WK HR	1,591,717	61,218	26.0008

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,441	612	7.2565	01 STRAIGHT TIME HOURS	9,534	1,316	7.2446
42	4	10.5000	02 OVERTIME WORK HOURS	687	65	10.5692
			03 HOLIDAY WORK HOURS			
4,483	616	7.2775	04 WORK HOURS SUBTOTAL	10,221	1,381	7.4011
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,483	616	7.2775	10 TOTAL WORK HOURS	10,221	1,381	7.4011
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	8		15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
4,483	616	7.2775	25 GROSS PAY & TOTAL PAID HOURS	10,221	1,381	7.4011
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
4,483	616	7.2775	27 BALANCE LINE 25 - LINE 26	10,221	1,381	7.4011
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
4,483	616	7.2775	30 ACCRUED SALARY COST	10,221	1,381	7.4011
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
278			37 SOCIAL SECURITY	634		
65			38 MEDICARE	148		
343			39 PAYROLL BENEFITS SUBTOTAL	782		
			40 UNIFORM ALLOWANCE			
343			41 TOTAL BENEFITS	782		
		7.6511	42 (%) BENEFITS/ACCRUED SALARY COST			7.6509
4,826	616	7.8344	43 COST OF SAL & BEN PER TOTAL WK HR	11,003	1,381	7.9674
14			44 LESS OVERTIME PREMIUM PAY	229		
4,812	616	7.8116	45 STR SAL/BEN COST PER TOTAL WK HR	10,774	1,381	7.8015

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 11-08-96

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
58,238	2,087	27.9051	01	STRAIGHT TIME HOURS	120,833	4,279	28.2386
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
58,238	2,087	27.9051	04	WORK HOURS SUBTOTAL	120,833	4,279	28.2386
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
58,238	2,087	27.9051	10	TOTAL WORK HOURS	120,833	4,279	28.2386
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,870	130	29.7692	17	ANNUAL LEAVE	6,721	226	29.7389
3,367	120	28.0583	18	HOLIDAY LEAVE	3,367	120	28.0583
1,612	56	28.7857	19	SICK LEAVE	1,795	64	28.0468
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
249	8	31.1250	22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
9,098	314	28.9745	24	TOTAL PAID ABSENCE	12,132	418	29.0239
67,336	2,401	28.0449	25	GROSS PAY & TOTAL PAID HOURS	132,965	4,697	28.3084
7,237	250	28.9480	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,088	346	29.1560
60,099	2,151	27.9400	27	BALANCE LINE 25 - LINE 26	122,877	4,351	28.2410
6,734	240	28.0583	28	ANNUAL LEAVE ACCRUED	13,137	464	28.3125
2,601	93	27.9677	29	HOLIDAY LEAVE ACCRUED	5,074	179	28.3463
69,434	2,484	27.9524	30	ACCRUED SALARY COST	141,088	4,994	28.2515
			31	BENEFITS-USPS CONTRIBUTION			
4,025			32	HEALTH BENEFITS	7,845		
452			33	LIFE INSURANCE	892		
4,714			34	RETIREMENT	9,308		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
960			38	MEDICARE	1,933		
10,151			39	PAYROLL BENEFITS SUBTOTAL	19,978		
			40	UNIFORM ALLOWANCE			
10,151			41	TOTAL BENEFITS	19,978		
		14.6196	42	(%) BENEFITS/ACCRUED SALARY COST			14.1599
79,585	2,087	38.1336	43	COST OF SAL & BEN PER TOTAL WK HR	161,066	4,279	37.6410
			44	LESS OVERTIME PREMIUM PAY			
79,585	2,087	38.1336	45	STR SAL/BEN COST PER TOTAL WK HR	161,066	4,279	37.6410

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 11-08-96

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,238	2,087	27.9051	01	STRAIGHT TIME HOURS	120,833	4,279	28.2386
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
58,238	2,087	27.9051	04	WORK HOURS SUBTOTAL	120,833	4,279	28.2386
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
58,238	2,087	27.9051	10	TOTAL WORK HOURS	120,833	4,279	28.2386
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,870	130	29.7692	17	ANNUAL LEAVE	6,721	226	29.7389
3,367	120	28.0583	18	HOLIDAY LEAVE	3,367	120	28.0583
1,612	56	28.7857	19	SICK LEAVE	1,795	64	28.0468
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
249	8	31.1250	22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
9,098	314	28.9745	24	TOTAL PAID ABSENCE	12,132	418	29.0239
67,336	2,401	28.0449	25	GROSS PAY & TOTAL PAID HOURS	132,965	4,697	28.3084
7,237	250	28.9480	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,088	346	29.1560
60,099	2,151	27.9400	27	BALANCE LINE 25 - LINE 26	122,877	4,351	28.2410
6,734	240	28.0583	28	ANNUAL LEAVE ACCRUED	13,137	464	28.3125
2,601	93	27.9677	29	HOLIDAY LEAVE ACCRUED	5,074	179	28.3463
69,434	2,484	27.9524	30	ACCRUED SALARY COST	141,088	4,994	28.2515
			31	BENEFITS-USPS CONTRIBUTION			
4,025			32	HEALTH BENEFITS	7,845		
452			33	LIFE INSURANCE	892		
4,714			34	RETIREMENT	9,308		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
960			38	MEDICARE	1,933		
10,151			39	PAYROLL BENEFITS SUBTOTAL	19,978		
			40	UNIFORM ALLOWANCE			
10,151			41	TOTAL BENEFITS	19,978		
		14.6196	42	(%) BENEFITS/ACCRUED SALARY COST			14.1599
79,585	2,087	38.1336	43	COST OF SAL & BEN PER TOTAL WK HR	161,066	4,279	37.6410
			44	LESS OVERTIME PREMIUM PAY			
79,585	2,087	38.1336	45	STR SAL/BEN COST PER TOTAL WK HR	161,066	4,279	37.6410

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,348,884	79,148	29.6771	01	STRAIGHT TIME HOURS	4,819,313	162,074	29.7352
3,042	105	28.9714	02	OVERTIME WORK HOURS	7,626	254	30.0236
280	14	20.0000	03	HOLIDAY WORK HOURS	280	14	20.0000
2,352,206	79,267	29.6744	04	WORK HOURS SUBTOTAL	4,827,219	162,342	29.7348
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,352,206	79,267	29.6744	10	TOTAL WORK HOURS	4,827,219	162,342	29.7348
1,400	212	6.6037	11	SUNDAY PREMIUM (NA HOURS)	2,858	439	6.5102
3,034	1,217	2.4930	12	NIGHT DIFFERENTIAL (NA HOURS)	6,237	2,472	2.5230
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	480		15	LEAVE WITHOUT PAY (NA HOURS)		1,380	
			16	TERMINAL LEAVE	13,773	518	26.5888
123,055	4,113	29.9185	17	ANNUAL LEAVE	261,421	8,724	29.9657
131,933	4,448	29.6611	18	HOLIDAY LEAVE	132,775	4,472	29.6902
47,937	1,664	28.8082	19	SICK LEAVE	94,034	3,352	28.0531
2,049	64	32.0156	20	MILITARY LEAVE	3,842	120	32.0166
			21	CONVENTION LEAVE			
355	12	29.5833	22	OTHER LEAVE	2,515	92	27.3369
			23	CONTINUATION OF PAY LEAVE			
305,329	10,301	29.6407	24	TOTAL PAID ABSENCE	508,360	17,278	29.4223
2,661,969	89,568	29.7200	25	GROSS PAY & TOTAL PAID HOURS	5,344,674	179,620	29.7554
254,988	8,561	29.7848	26	LESS TERM, ANN & HOL LEAVE TAKEN	407,969	13,714	29.7483
2,406,981	81,007	29.7132	27	BALANCE LINE 25 - LINE 26	4,936,705	165,906	29.7560
245,333	8,224	29.8313	28	ANNUAL LEAVE ACCRUED	490,336	16,440	29.8257
102,457	3,455	29.6547	29	HOLIDAY LEAVE ACCRUED	204,808	6,906	29.6565
2,754,771	92,686	29.7215	30	ACCRUED SALARY COST	5,631,849	189,252	29.7584
			31	BENEFITS-USPS CONTRIBUTION			
151,630			32	HEALTH BENEFITS	303,306		
17,805			33	LIFE INSURANCE	35,667		
212,815			34	RETIREMENT	425,736		
27,819			35	THRIFT SAVINGS PLAN (TSP)	55,796		
			36	TSP FIDUCIARY INSURANCE			
34,033			37	SOCIAL SECURITY	72,322		
38,086			38	MEDICARE	77,900		
482,188			39	PAYROLL BENEFITS SUBTOTAL	970,727		
			40	UNIFORM ALLOWANCE			
482,188			41	TOTAL BENEFITS	970,727		
		17.5037	42	(%) BENEFITS/ACCRUED SALARY COST			17.2363
3,236,959	79,267	40.8361	43	COST OF SAL & BEN PER TOTAL WK HR	6,602,576	162,342	40.6707
1,013			44	LESS OVERTIME PREMIUM PAY	2,539		
3,235,946	79,267	40.8233	45	STR SAL/BEN COST PER TOTAL WK HR	6,600,037	162,342	40.6551

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: FIELD COMMUNICATIONS OFFICE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
324,627	11,656	27.8506	01 STRAIGHT TIME HOURS	657,121	23,544	27.9103
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
324,627	11,656	27.8506	04 WORK HOURS SUBTOTAL	657,121	23,544	27.9103
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
324,627	11,656	27.8506	10 TOTAL WORK HOURS	657,121	23,544	27.9103
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
14,736	536	27.4925	17 ANNUAL LEAVE	36,935	1,328	27.8125
17,473	624	28.0016	18 HOLIDAY LEAVE	17,473	624	28.0016
5,868	216	27.1666	19 SICK LEAVE	9,575	336	28.4970
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
38,077	1,376	27.6722	24 TOTAL PAID ABSENCE	63,983	2,288	27.9645
362,704	13,032	27.8317	25 GROSS PAY & TOTAL PAID HOURS	721,104	25,832	27.9151
32,209	1,160	27.7663	26 LESS TERM, ANN & HOL LEAVE TAKEN	54,408	1,952	27.8729
330,495	11,872	27.8381	27 BALANCE LINE 25 - LINE 26	666,696	23,880	27.9185
32,308	1,152	28.0451	28 ANNUAL LEAVE ACCRUED	64,640	2,306	28.0312
13,460	482	27.9253	29 HOLIDAY LEAVE ACCRUED	26,979	967	27.8996
376,263	13,506	27.8589	30 ACCRUED SALARY COST	758,315	27,153	27.9274
			31 BENEFITS-USPS CONTRIBUTION			
22,133			32 HEALTH BENEFITS	43,986		
2,450			33 LIFE INSURANCE	4,871		
29,646			34 RETIREMENT	58,925		
4,855			35 THRIFT SAVINGS PLAN (TSP)	9,633		
			36 TSP FIDUCIARY INSURANCE			
6,173			37 SOCIAL SECURITY	12,429		
5,162			38 MEDICARE	10,427		
70,419			39 PAYROLL BENEFITS SUBTOTAL	140,271		
			40 UNIFORM ALLOWANCE			
70,419			41 TOTAL BENEFITS	140,271		
		18.7153	42 (%) BENEFITS/ACCRUED SALARY COST			18.4977
446,682	11,656	38.3220	43 COST OF SAL & BEN PER TOTAL WK HR	898,586	23,544	38.1662
			44 LESS OVERTIME PREMIUM PAY			
446,682	11,656	38.3220	45 STR SAL/BEN COST PER TOTAL WK HR	898,586	23,544	38.1662

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
411	63	6.5238	01	STRAIGHT TIME HOURS	2,032	267	7.6104
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
411	63	6.5238	04	WORK HOURS SUBTOTAL	2,032	267	7.6104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
411	63	6.5238	10	TOTAL WORK HOURS	2,032	267	7.6104
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
411	63	6.5238	25	GROSS PAY & TOTAL PAID HOURS	2,032	267	7.6104
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
411	63	6.5238	27	BALANCE LINE 25 - LINE 26	2,032	267	7.6104
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
411	63	6.5238	30	ACCRUED SALARY COST	2,032	267	7.6104
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
25			37	SOCIAL SECURITY	126		
6			38	MEDICARE	29		
31			39	PAYROLL BENEFITS SUBTOTAL	155		
			40	UNIFORM ALLOWANCE			
31			41	TOTAL BENEFITS	155		
		7.5425	42	(%) BENEFITS/ACCRUED SALARY COST			7.6279
442	63	7.0158	43	COST OF SAL & BEN PER TOTAL WK HR	2,187	267	8.1910
			44	LESS OVERTIME PREMIUM PAY			
442	63	7.0158	45	STR SAL/BEN COST PER TOTAL WK HR	2,187	267	8.1910

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-97
ENDING DATE 11-08-96

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,989,492	87,090	22.8440	01	STRAIGHT TIME HOURS	4,081,577	178,115	22.9154
94,596	2,686	35.2181	02	OVERTIME WORK HOURS	209,878	5,804	36.1609
21,286	1,044	20.3888	03	HOLIDAY WORK HOURS	21,525	1,053	20.4415
2,105,374	90,820	23.1818	04	WORK HOURS SUBTOTAL	4,312,980	184,972	23.3169
	11		05	STEWARDS DUTY HOURS (NA)		22	
14,118	296	47.6959	06	PENALTY OVERTIME (NA)	43,115	864	49.9016
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,797	168	22.6011	09	TRAINING HOURS	3,797	168	22.6011
2,109,171	90,988	23.1807	10	TOTAL WORK HOURS	4,316,777	185,140	23.3162
14,076	2,879	4.8891	11	SUNDAY PREMIUM (NA HOURS)	28,068	5,762	4.8712
17,029	8,832	1.9281	12	NIGHT DIFFERENTIAL (NA HOURS)	34,431	17,837	1.9303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,783	1,034	20.0996	14	OTHER PREMIUM PAY (NA HOURS)	42,328	2,088	20.2720
	999		15	LEAVE WITHOUT PAY (NA HOURS)		1,838	
922-	35-	26.3428	16	TERMINAL LEAVE	1,394-	63-	22.1269
123,679	5,303	23.3224	17	ANNUAL LEAVE	266,897	11,607	22.9944
115,975	5,079	22.8342	18	HOLIDAY LEAVE	116,870	5,111	22.8663
90,615	4,007	22.6141	19	SICK LEAVE	188,249	8,286	22.7189
			20	MILITARY LEAVE	995	40	24.8750
			21	CONVENTION LEAVE			
1,757	67	26.2238	22	OTHER LEAVE	7,046	290	24.2965
			23	CONTINUATION OF PAY LEAVE			
331,104	14,421	22.9598	24	TOTAL PAID ABSENCE	578,663	25,271	22.8983
2,492,163	105,409	23.6427	25	GROSS PAY & TOTAL PAID HOURS	5,000,267	210,411	23.7642
238,732	10,347	23.0725	26	LESS TERM, ANN & HOL LEAVE TAKEN	382,373	16,655	22.9584
2,253,431	95,062	23.7048	27	BALANCE LINE 25 - LINE 26	4,617,894	193,756	23.8335
200,574	8,724	22.9910	28	ANNUAL LEAVE ACCRUED	401,859	17,484	22.9843
89,071	3,909	22.7861	29	HOLIDAY LEAVE ACCRUED	178,583	7,839	22.7813
2,543,076	107,695	23.6136	30	ACCRUED SALARY COST	5,198,336	219,079	23.7281
			31	BENEFITS-USPS CONTRIBUTION			
154,923			32	HEALTH BENEFITS	310,656		
15,744			33	LIFE INSURANCE	31,468		
202,987			34	RETIREMENT	406,563		
39,968			35	THRIFT SAVINGS PLAN (TSP)	80,180		
			36	TSP FIDUCIARY INSURANCE			
63,516			37	SOCIAL SECURITY	127,564		
35,618			38	MEDICARE	71,460		
512,756			39	PAYROLL BENEFITS SUBTOTAL	1,027,891		
			40	UNIFORM ALLOWANCE			
512,756			41	TOTAL BENEFITS	1,027,891		
		20.1628	42	(%) BENEFITS/ACCRUED SALARY COST			19.7734
3,055,832	90,988	33.5850	43	COST OF SAL & BEN PER TOTAL WK HR	6,226,227	185,140	33.6298
33,858			44	LESS OVERTIME PREMIUM PAY	77,090		
3,021,974	90,988	33.2128	45	STR SAL/BEN COST PER TOTAL WK HR	6,149,137	185,140	33.2134

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
274,093	9,830	27.8833	01 STRAIGHT TIME HOURS	565,212	20,182	28.0057
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
274,093	9,830	27.8833	04 WORK HOURS SUBTOTAL	565,212	20,182	28.0057
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
274,093	9,830	27.8833	10 TOTAL WORK HOURS	565,212	20,182	28.0057
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
15,467	530	29.1830	17 ANNUAL LEAVE	29,827	1,042	28.6247
15,491	552	28.0634	18 HOLIDAY LEAVE	15,492	552	28.0652
6,613	208	31.7932	19 SICK LEAVE	10,844	376	28.8404
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	193	8	24.1250
			23 CONTINUATION OF PAY LEAVE			
37,571	1,290	29.1248	24 TOTAL PAID ABSENCE	56,356	1,978	28.4914
311,664	11,120	28.0273	25 GROSS PAY & TOTAL PAID HOURS	621,568	22,160	28.0490
30,958	1,082	28.6118	26 LESS TERM, ANN & HOL LEAVE TAKEN	45,319	1,594	28.4309
280,706	10,038	27.9643	27 BALANCE LINE 25 - LINE 26	576,249	20,566	28.0194
30,756	1,096	28.0620	28 ANNUAL LEAVE ACCRUED	61,327	2,184	28.0801
12,031	430	27.9790	29 HOLIDAY LEAVE ACCRUED	23,991	856	28.0268
323,493	11,564	27.9741	30 ACCRUED SALARY COST	661,567	23,606	28.0253
			31 BENEFITS-USPS CONTRIBUTION			
18,177			32 HEALTH BENEFITS	36,198		
2,106			33 LIFE INSURANCE	4,201		
22,322			34 RETIREMENT	44,522		
574			35 THRIFT SAVINGS PLAN (TSP)	1,149		
			36 TSP FIDUCIARY INSURANCE			
910			37 SOCIAL SECURITY	1,841		
4,446			38 MEDICARE	9,014		
48,535			39 PAYROLL BENEFITS SUBTOTAL	96,925		
			40 UNIFORM ALLOWANCE			
48,535			41 TOTAL BENEFITS	96,925		
		15.0034	42 (%) BENEFITS/ACCRUED SALARY COST			14.6508
372,028	9,830	37.8461	43 COST OF SAL & BEN PER TOTAL WK HR	758,492	20,182	37.5825
			44 LESS OVERTIME PREMIUM PAY			
372,028	9,830	37.8461	45 STR SAL/BEN COST PER TOTAL WK HR	758,492	20,182	37.5825

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TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,338,787	166,301	26.0899	01	STRAIGHT TIME HOURS	8,902,922	340,456	26.1499
97,638	2,791	34.9831	02	OVERTIME WORK HOURS	217,504	6,058	35.9035
21,566	1,058	20.3837	03	HOLIDAY WORK HOURS	21,805	1,067	20.4358
4,457,991	170,150	26.2003	04	WORK HOURS SUBTOTAL	9,142,231	347,581	26.3024
	11		05	STEWARDS DUTY HOURS (NA)		22	
14,118	296	47.6959	06	PENALTY OVERTIME (NA)	43,115	864	49.9016
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,797	168	22.6011	09	TRAINING HOURS	3,797	168	22.6011
4,461,788	170,318	26.1968	10	TOTAL WORK HOURS	9,146,028	347,749	26.3006
15,476	3,091	5.0067	11	SUNDAY PREMIUM (NA HOURS)	30,926	6,201	4.9872
20,063	10,049	1.9965	12	NIGHT DIFFERENTIAL (NA HOURS)	40,668	20,309	2.0024
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,783	1,034	20.0996	14	OTHER PREMIUM PAY (NA HOURS)	42,328	2,088	20.2720
	1,479		15	LEAVE WITHOUT PAY (NA HOURS)		3,258	
922-	35-	26.3428	16	TERMINAL LEAVE	12,379	455	27.2065
246,734	9,416	26.2036	17	ANNUAL LEAVE	528,318	20,331	25.9858
247,908	9,527	26.0216	18	HOLIDAY LEAVE	249,645	9,583	26.0508
138,552	5,671	24.4316	19	SICK LEAVE	282,283	11,638	24.2552
2,049	64	32.0156	20	MILITARY LEAVE	4,837	160	30.2312
			21	CONVENTION LEAVE			
2,112	79	26.7341	22	OTHER LEAVE	9,561	382	25.0287
			23	CONTINUATION OF PAY LEAVE			
636,433	24,722	25.7435	24	TOTAL PAID ABSENCE	1,087,023	42,549	25.5475
5,154,543	195,040	26.4281	25	GROSS PAY & TOTAL PAID HOURS	10,346,973	390,298	26.5104
493,720	18,908	26.1116	26	LESS TERM, ANN & HOL LEAVE TAKEN	790,342	30,369	26.0246
4,660,823	176,132	26.4621	27	BALANCE LINE 25 - LINE 26	9,556,631	359,929	26.5514
445,907	16,948	26.3103	28	ANNUAL LEAVE ACCRUED	892,195	33,924	26.2998
191,528	7,364	26.0086	29	HOLIDAY LEAVE ACCRUED	383,391	14,745	26.0014
5,298,258	200,444	26.4326	30	ACCRUED SALARY COST	10,832,217	408,598	26.5106
			31	BENEFITS-USPS CONTRIBUTION			
306,553			32	HEALTH BENEFITS	613,962		
33,549			33	LIFE INSURANCE	67,135		
415,802			34	RETIREMENT	832,299		
67,787			35	THRIFT SAVINGS PLAN (TSP)	135,976		
			36	TSP FIDUCIARY INSURANCE			
97,574			37	SOCIAL SECURITY	200,012		
73,710			38	MEDICARE	149,389		
994,975			39	PAYROLL BENEFITS SUBTOTAL	1,998,773		
			40	UNIFORM ALLOWANCE			
994,975			41	TOTAL BENEFITS	1,998,773		
		18.7792	42	(%) BENEFITS/ACCRUED SALARY COST			18.4521
6,293,233	170,318	36.9498	43	COST OF SAL & BEN PER TOTAL WK HR	12,830,990	347,749	36.8972
34,871			44	LESS OVERTIME PREMIUM PAY	79,629		
6,258,362	170,318	36.7451	45	STR SAL/BEN COST PER TOTAL WK HR	12,751,361	347,749	36.6682

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
4,620	711	6.4978	01 STRAIGHT TIME HOURS	9,572	1,473	6.4983
32	3	10.6666	02 OVERTIME WORK HOURS	32	3	10.6666
			03 HOLIDAY WORK HOURS			
4,652	714	6.5154	04 WORK HOURS SUBTOTAL	9,604	1,476	6.5067
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,652	714	6.5154	10 TOTAL WORK HOURS	9,604	1,476	6.5067
			11 SUNDAY PREMIUM (NA HOURS)			
52	88	.5909	12 NIGHT DIFFERENTIAL (NA HOURS)	68	116	.5862
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
4,704	714	6.5882	25 GROSS PAY & TOTAL PAID HOURS	9,672	1,476	6.5528
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
4,704	714	6.5882	27 BALANCE LINE 25 - LINE 26	9,672	1,476	6.5528
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
4,704	714	6.5882	30 ACCRUED SALARY COST	9,672	1,476	6.5528
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
292			37 SOCIAL SECURITY	600		
68			38 MEDICARE	140		
360			39 PAYROLL BENEFITS SUBTOTAL	740		
			40 UNIFORM ALLOWANCE			
360			41 TOTAL BENEFITS	740		
		7.6530	42 (%) BENEFITS/ACCRUED SALARY COST			7.6509
5,064	714	7.0924	43 COST OF SAL & BEN PER TOTAL WK HR	10,412	1,476	7.0542
11			44 LESS OVERTIME PREMIUM PAY	11		
5,053	714	7.0770	45 STR SAL/BEN COST PER TOTAL WK HR	10,401	1,476	7.0467

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REPORT-A

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,358,904	70,440	19.2916	01	STRAIGHT TIME HOURS	2,774,601	143,605	19.3210
78,594	2,748	28.6004	02	OVERTIME WORK HOURS	177,172	6,118	28.9591
9,282	490	18.9428	03	HOLIDAY WORK HOURS	9,282	490	18.9428
1,446,780	73,678	19.6365	04	WORK HOURS SUBTOTAL	2,961,055	150,213	19.7123
	5		05	STEWARDS DUTY HOURS (NA)		12	
1,053	27	39.0000	06	PENALTY OVERTIME (NA)	5,318	132	40.2878
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,446,780	73,678	19.6365	10	TOTAL WORK HOURS	2,961,055	150,213	19.7123
311	63	4.9365	11	SUNDAY PREMIUM (NA HOURS)	549	111	4.9459
1,163	709	1.6403	12	NIGHT DIFFERENTIAL (NA HOURS)	1,525	923	1.6522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,712	171	10.0116	14	OTHER PREMIUM PAY (NA HOURS)	2,277	227	10.0308
	1,226		15	LEAVE WITHOUT PAY (NA HOURS)		2,564	
			16	TERMINAL LEAVE			
104,685	5,336	19.6186	17	ANNUAL LEAVE	208,041	10,714	19.4176
80,050	4,136	19.3544	18	HOLIDAY LEAVE	80,219	4,144	19.3578
56,975	2,957	19.2678	19	SICK LEAVE	131,571	6,837	19.2439
			20	MILITARY LEAVE	1,421	80	17.7625
			21	CONVENTION LEAVE			
1,562	81	19.2839	22	OTHER LEAVE	4,443	229	19.4017
			23	CONTINUATION OF PAY LEAVE			
243,272	12,510	19.4462	24	TOTAL PAID ABSENCE	425,695	22,004	19.3462
1,693,238	86,188	19.6458	25	GROSS PAY & TOTAL PAID HOURS	3,391,101	172,217	19.6908
184,735	9,472	19.5032	26	LESS TERM, ANN & HOL LEAVE TAKEN	288,260	14,858	19.4009
1,508,503	76,716	19.6634	27	BALANCE LINE 25 - LINE 26	3,102,841	157,359	19.7182
153,007	7,904	19.3581	28	ANNUAL LEAVE ACCRUED	305,841	15,798	19.3594
61,509	3,186	19.3060	29	HOLIDAY LEAVE ACCRUED	123,008	6,372	19.3044
1,723,019	87,806	19.6230	30	ACCRUED SALARY COST	3,531,690	179,529	19.6719
			31	BENEFITS-USPS CONTRIBUTION			
116,375			32	HEALTH BENEFITS	232,709		
10,990			33	LIFE INSURANCE	21,972		
121,936			34	RETIREMENT	243,530		
10,277			35	THRIFT SAVINGS PLAN (TSP)	20,541		
			36	TSP FIDUCIARY INSURANCE			
15,869			37	SOCIAL SECURITY	31,773		
24,180			38	MEDICARE	48,430		
299,627			39	PAYROLL BENEFITS SUBTOTAL	598,955		
			40	UNIFORM ALLOWANCE			
299,627			41	TOTAL BENEFITS	598,955		
		17.3896	42	(%) BENEFITS/ACCRUED SALARY COST			16.9594
2,022,646	73,678	27.4525	43	COST OF SAL & BEN PER TOTAL WK HR	4,130,645	150,213	27.4985
26,348			44	LESS OVERTIME PREMIUM PAY	59,886		
1,996,298	73,678	27.0948	45	STR SAL/BEN COST PER TOTAL WK HR	4,070,759	150,213	27.0999

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REPORT-A

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,270,074	324,451	31.6536	01	STRAIGHT TIME HOURS	20,871,303	657,766	31.7305
24,519	786	31.1946	02	OVERTIME WORK HOURS	53,202	1,732	30.7170
2,169	122	17.7786	03	HOLIDAY WORK HOURS	2,169	122	17.7786
10,296,762	325,359	31.6473	04	WORK HOURS SUBTOTAL	20,926,674	659,620	31.7253
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,650	337	19.7329	08	REHABILITATION WORK HOURS (NA)	12,544	633	19.8167
			09	TRAINING HOURS	671	16	41.9375
10,296,762	325,359	31.6473	10	TOTAL WORK HOURS	20,927,345	659,636	31.7255
2,315	460	5.0326	11	SUNDAY PREMIUM (NA HOURS)	4,874	946	5.1522
3,412	1,943	1.7560	12	NIGHT DIFFERENTIAL (NA HOURS)	7,259	4,098	1.7713
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,014		15	LEAVE WITHOUT PAY (NA HOURS)		2,799	
14,538	216	67.3055	16	TERMINAL LEAVE	89,334	2,189	40.8104
510,313	16,414	31.0901	17	ANNUAL LEAVE	1,132,783	36,044	31.4277
567,623	17,895	31.7196	18	HOLIDAY LEAVE	571,932	18,007	31.7616
244,166	8,271	29.5207	19	SICK LEAVE	512,894	17,362	29.5411
3,353	160	20.9562	20	MILITARY LEAVE	4,419	192	23.0156
			21	CONVENTION LEAVE			
26,303	778	33.8084	22	OTHER LEAVE	44,857	1,394	32.1786
2,982	88	33.8863	23	CONTINUATION OF PAY LEAVE	3,281	104	31.5480
1,369,278	43,822	31.2463	24	TOTAL PAID ABSENCE	2,359,500	75,292	31.3379
11,671,767	369,181	31.6152	25	GROSS PAY & TOTAL PAID HOURS	23,298,978	734,928	31.7023
1,092,474	34,525	31.6429	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,794,049	56,240	31.8998
10,579,293	334,656	31.6124	27	BALANCE LINE 25 - LINE 26	21,504,929	678,688	31.6860
1,068,537	33,383	32.0084	28	ANNUAL LEAVE ACCRUED	2,131,903	66,581	32.0196
438,211	13,845	31.6512	29	HOLIDAY LEAVE ACCRUED	874,285	27,612	31.6632
12,086,041	381,884	31.6484	30	ACCRUED SALARY COST	24,511,117	772,881	31.7139
			31	BENEFITS-USPS CONTRIBUTION			
627,823			32	HEALTH BENEFITS	1,249,665		
84,486			33	LIFE INSURANCE	168,262		
943,776			34	RETIREMENT	1,877,697		
122,216			35	THRIFT SAVINGS PLAN (TSP)	243,312		
			36	TSP FIDUCIARY INSURANCE			
120,730			37	SOCIAL SECURITY	272,682		
167,500			38	MEDICARE	339,316		
2,066,531			39	PAYROLL BENEFITS SUBTOTAL	4,150,934		
			40	UNIFORM ALLOWANCE			
2,066,531			41	TOTAL BENEFITS	4,150,934		
		17.0984	42	(%) BENEFITS/ACCRUED SALARY COST			16.9349
14,152,572	325,359	43.4983	43	COST OF SAL & BEN PER TOTAL WK HR	28,662,051	659,636	43.4513
8,165			44	LESS OVERTIME PREMIUM PAY	17,716		
14,144,407	325,359	43.4732	45	STR SAL/BEN COST PER TOTAL WK HR	28,644,335	659,636	43.4244

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TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,637,617	80,981	20.2222	01	STRAIGHT TIME HOURS	3,349,385	165,260	20.2673
78,626	2,751	28.5808	02	OVERTIME WORK HOURS	177,204	6,121	28.9501
9,282	490	18.9428	03	HOLIDAY WORK HOURS	9,282	490	18.9428
1,725,525	84,222	20.4878	04	WORK HOURS SUBTOTAL	3,535,871	171,871	20.5728
	5		05	STEWARDS DUTY HOURS (NA)		12	
1,053	27	39.0000	06	PENALTY OVERTIME (NA)	5,318	132	40.2878
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,725,525	84,222	20.4878	10	TOTAL WORK HOURS	3,535,871	171,871	20.5728
311	63	4.9365	11	SUNDAY PREMIUM (NA HOURS)	549	111	4.9459
1,215	797	1.5244	12	NIGHT DIFFERENTIAL (NA HOURS)	1,593	1,039	1.5332
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,712	171	10.0116	14	OTHER PREMIUM PAY (NA HOURS)	2,277	227	10.0308
	1,226		15	LEAVE WITHOUT PAY (NA HOURS)		2,564	
			16	TERMINAL LEAVE			
120,152	5,866	20.4827	17	ANNUAL LEAVE	237,868	11,756	20.2337
95,541	4,688	20.3799	18	HOLIDAY LEAVE	95,711	4,696	20.3813
63,588	3,165	20.0909	19	SICK LEAVE	142,415	7,213	19.7442
			20	MILITARY LEAVE	1,421	80	17.7625
			21	CONVENTION LEAVE			
1,562	81	19.2839	22	OTHER LEAVE	4,636	237	19.5611
			23	CONTINUATION OF PAY LEAVE			
280,843	13,800	20.3509	24	TOTAL PAID ABSENCE	482,051	23,982	20.1005
2,009,606	98,022	20.5015	25	GROSS PAY & TOTAL PAID HOURS	4,022,341	195,853	20.5375
215,693	10,554	20.4370	26	LESS TERM, ANN & HOL LEAVE TAKEN	333,579	16,452	20.2758
1,793,913	87,468	20.5093	27	BALANCE LINE 25 - LINE 26	3,688,762	179,401	20.5615
183,763	9,000	20.4181	28	ANNUAL LEAVE ACCRUED	367,168	17,982	20.4186
73,540	3,616	20.3373	29	HOLIDAY LEAVE ACCRUED	146,999	7,228	20.3374
2,051,216	100,084	20.4949	30	ACCRUED SALARY COST	4,202,929	204,611	20.5410
			31	BENEFITS-USPS CONTRIBUTION			
134,552			32	HEALTH BENEFITS	268,907		
13,096			33	LIFE INSURANCE	26,173		
144,258			34	RETIREMENT	288,052		
10,851			35	THRIFT SAVINGS PLAN (TSP)	21,690		
			36	TSP FIDUCIARY INSURANCE			
17,071			37	SOCIAL SECURITY	34,214		
28,694			38	MEDICARE	57,584		
348,522			39	PAYROLL BENEFITS SUBTOTAL	696,620		
			40	UNIFORM ALLOWANCE			
348,522			41	TOTAL BENEFITS	696,620		
		16.9909	42	(%) BENEFITS/ACCRUED SALARY COST			16.5746
2,399,738	84,222	28.4930	43	COST OF SAL & BEN PER TOTAL WK HR	4,899,549	171,871	28.5071
26,358			44	LESS OVERTIME PREMIUM PAY	59,897		
2,373,380	84,222	28.1800	45	STR SAL/BEN COST PER TOTAL WK HR	4,839,652	171,871	28.1586

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE		**********	
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177,469	11,880	14.9384	01	STRAIGHT TIME HOURS	367,880	24,605	14.9514
18,030	727	24.8005	02	OVERTIME WORK HOURS	39,464	1,578	25.0088
511	32	15.9687	03	HOLIDAY WORK HOURS	511	32	15.9687
196,010	12,639	15.5083	04	WORK HOURS SUBTOTAL	407,855	26,215	15.5580
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
196,010	12,639	15.5083	10	TOTAL WORK HOURS	407,855	26,215	15.5580
1,420	336	4.2261	11	SUNDAY PREMIUM (NA HOURS)	2,896	686	4.2215
5,605	4,309	1.3007	12	NIGHT DIFFERENTIAL (NA HOURS)	11,492	8,810	1.3044
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	719		15	LEAVE WITHOUT PAY (NA HOURS)		1,417	
			16	TERMINAL LEAVE			
13,257	871	15.2204	17	ANNUAL LEAVE	26,660	1,768	15.0791
10,413	696	14.9612	18	HOLIDAY LEAVE	10,413	696	14.9612
6,581	418	15.7440	19	SICK LEAVE	12,097	771	15.6900
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
114	8	14.2500	22	OTHER LEAVE	114	8	14.2500
			23	CONTINUATION OF PAY LEAVE	502	31	16.1935
30,365	1,993	15.2358	24	TOTAL PAID ABSENCE	49,786	3,274	15.2064
233,400	14,632	15.9513	25	GROSS PAY & TOTAL PAID HOURS	472,029	29,489	16.0069
23,670	1,567	15.1052	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,073	2,464	15.0458
209,730	13,065	16.0528	27	BALANCE LINE 25 - LINE 26	434,956	27,025	16.0945
17,575	1,158	15.1770	28	ANNUAL LEAVE ACCRUED	35,279	2,324	15.1802
7,974	538	14.8215	29	HOLIDAY LEAVE ACCRUED	16,045	1,082	14.8290
235,279	14,761	15.9392	30	ACCRUED SALARY COST	486,280	30,431	15.9797
			31	BENEFITS-USPS CONTRIBUTION			
20,640			32	HEALTH BENEFITS	41,969		
1,457			33	LIFE INSURANCE	2,931		
18,970			34	RETIREMENT	38,180		
2,666			35	THRIFT SAVINGS PLAN (TSP)	5,398		
			36	TSP FIDUCIARY INSURANCE			
7,961			37	SOCIAL SECURITY	16,271		
3,346			38	MEDICARE	6,767		
55,040			39	PAYROLL BENEFITS SUBTOTAL	111,516		
			40	UNIFORM ALLOWANCE			
55,040			41	TOTAL BENEFITS	111,516		
		23.3935	42	(%) BENEFITS/ACCRUED SALARY COST			22.9324
290,319	12,639	22.9700	43	COST OF SAL & BEN PER TOTAL WK HR	597,796	26,215	22.8035
6,004			44	LESS OVERTIME PREMIUM PAY	13,142		
284,315	12,639	22.4950	45	STR SAL/BEN COST PER TOTAL WK HR	584,654	26,215	22.3022

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TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,050	1,415	13.4628	01	STRAIGHT TIME HOURS	48,331	3,598	13.4327
650	43	15.1162	02	OVERTIME WORK HOURS	1,285	84	15.2976
			03	HOLIDAY WORK HOURS			
19,700	1,458	13.5116	04	WORK HOURS SUBTOTAL	49,616	3,682	13.4752
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
19,700	1,458	13.5116	10	TOTAL WORK HOURS	49,616	3,682	13.4752
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		77	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,700	1,458	13.5116	25	GROSS PAY & TOTAL PAID HOURS	49,616	3,682	13.4752
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,700	1,458	13.5116	27	BALANCE LINE 25 - LINE 26	49,616	3,682	13.4752
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,700	1,458	13.5116	30	ACCRUED SALARY COST	49,616	3,682	13.4752
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
717			37	SOCIAL SECURITY	2,041		
286			38	MEDICARE	719		
1,003			39	PAYROLL BENEFITS SUBTOTAL	2,760		
			40	UNIFORM ALLOWANCE			
1,003			41	TOTAL BENEFITS	2,760		
		5.0913	42	(%) BENEFITS/ACCRUED SALARY COST			5.5627
20,703	1,458	14.1995	43	COST OF SAL & BEN PER TOTAL WK HR	52,376	3,682	14.2248
216			44	LESS OVERTIME PREMIUM PAY	428		
20,487	1,458	14.0514	45	STR SAL/BEN COST PER TOTAL WK HR	51,948	3,682	14.1086

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REPORT-A

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177,469	11,880	14.9384	01	STRAIGHT TIME HOURS	367,880	24,605	14.9514
18,030	727	24.8005	02	OVERTIME WORK HOURS	39,464	1,578	25.0088
511	32	15.9687	03	HOLIDAY WORK HOURS	511	32	15.9687
196,010	12,639	15.5083	04	WORK HOURS SUBTOTAL	407,855	26,215	15.5580
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
196,010	12,639	15.5083	10	TOTAL WORK HOURS	407,855	26,215	15.5580
1,420	336	4.2261	11	SUNDAY PREMIUM (NA HOURS)	2,896	686	4.2215
5,605	4,309	1.3007	12	NIGHT DIFFERENTIAL (NA HOURS)	11,492	8,810	1.3044
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	719		15	LEAVE WITHOUT PAY (NA HOURS)		1,417	
			16	TERMINAL LEAVE			
13,257	871	15.2204	17	ANNUAL LEAVE	26,660	1,768	15.0791
10,413	696	14.9612	18	HOLIDAY LEAVE	10,413	696	14.9612
6,581	418	15.7440	19	SICK LEAVE	12,097	771	15.6900
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
114	8	14.2500	22	OTHER LEAVE	114	8	14.2500
			23	CONTINUATION OF PAY LEAVE	502	31	16.1935
30,365	1,993	15.2358	24	TOTAL PAID ABSENCE	49,786	3,274	15.2064
233,400	14,632	15.9513	25	GROSS PAY & TOTAL PAID HOURS	472,029	29,489	16.0069
23,670	1,567	15.1052	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,073	2,464	15.0458
209,730	13,065	16.0528	27	BALANCE LINE 25 - LINE 26	434,956	27,025	16.0945
17,575	1,158	15.1770	28	ANNUAL LEAVE ACCRUED	35,279	2,324	15.1802
7,974	538	14.8215	29	HOLIDAY LEAVE ACCRUED	16,045	1,082	14.8290
235,279	14,761	15.9392	30	ACCRUED SALARY COST	486,280	30,431	15.9797
			31	BENEFITS-USPS CONTRIBUTION			
20,640			32	HEALTH BENEFITS	41,969		
1,457			33	LIFE INSURANCE	2,931		
18,970			34	RETIREMENT	38,180		
2,666			35	THRIFT SAVINGS PLAN (TSP)	5,398		
			36	TSP FIDUCIARY INSURANCE			
7,961			37	SOCIAL SECURITY	16,271		
3,346			38	MEDICARE	6,767		
55,040			39	PAYROLL BENEFITS SUBTOTAL	111,516		
			40	UNIFORM ALLOWANCE			
55,040			41	TOTAL BENEFITS	111,516		
		23.3935	42	(%) BENEFITS/ACCRUED SALARY COST			22.9324
290,319	12,639	22.9700	43	COST OF SAL & BEN PER TOTAL WK HR	597,796	26,215	22.8035
6,004			44	LESS OVERTIME PREMIUM PAY	13,142		
284,315	12,639	22.4950	45	STR SAL/BEN COST PER TOTAL WK HR	584,654	26,215	22.3022

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REPORT-A

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,918,226	1,382,703	28.8697	01	STRAIGHT TIME HOURS	80,867,846	2,795,397	28.9289
106,608	3,939	27.0647	02	OVERTIME WORK HOURS	197,450	7,228	27.3173
19,489	967	20.1540	03	HOLIDAY WORK HOURS	19,698	967	20.3702
40,044,323	1,387,609	28.8585	04	WORK HOURS SUBTOTAL	81,084,994	2,803,592	28.9218
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
645	80	8.0625	07	LIMITED DUTY HOURS (NA)	2,750	228	12.0614
46,798	2,204	21.2332	08	REHABILITATION WORK HOURS (NA)	89,975	4,259	21.1258
25,266	955	26.4565	09	TRAINING HOURS	29,739	1,120	26.5526
40,069,589	1,388,564	28.8568	10	TOTAL WORK HOURS	81,114,733	2,804,712	28.9208
16,296	3,121	5.2214	11	SUNDAY PREMIUM (NA HOURS)	33,676	6,393	5.2676
30,142	15,769	1.9114	12	NIGHT DIFFERENTIAL (NA HOURS)	61,072	31,663	1.9288
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,711		15	LEAVE WITHOUT PAY (NA HOURS)		15,154	
253,666	8,129	31.2050	16	TERMINAL LEAVE	477,808	15,660	30.5113
1,850,276	67,430	27.4399	17	ANNUAL LEAVE	4,036,393	145,918	27.6620
2,007,539	72,396	27.7299	18	HOLIDAY LEAVE	2,022,043	72,856	27.7539
823,955	30,864	26.6963	19	SICK LEAVE	1,772,442	66,830	26.5216
19,527	792	24.6553	20	MILITARY LEAVE	34,917	1,392	25.0840
			21	CONVENTION LEAVE			
170,157	6,308	26.9747	22	OTHER LEAVE	355,588	13,260	26.8165
7,379	296	24.9290	23	CONTINUATION OF PAY LEAVE	15,446	670	23.0537
5,132,499	186,215	27.5622	24	TOTAL PAID ABSENCE	8,714,637	316,586	27.5269
45,248,526	1,574,779	28.7332	25	GROSS PAY & TOTAL PAID HOURS	89,924,128	3,121,298	28.8098
4,111,481	147,955	27.7887	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,536,244	234,434	27.8809
41,137,045	1,426,824	28.8311	27	BALANCE LINE 25 - LINE 26	83,387,884	2,886,864	28.8852
3,723,676	133,101	27.9763	28	ANNUAL LEAVE ACCRUED	7,443,353	266,063	27.9759
1,537,269	55,550	27.6736	29	HOLIDAY LEAVE ACCRUED	3,072,347	111,019	27.6740
46,397,990	1,615,475	28.7209	30	ACCRUED SALARY COST	93,903,584	3,263,946	28.7699
			31	BENEFITS-USPS CONTRIBUTION			
2,464,632			32	HEALTH BENEFITS	4,897,268		
308,662			33	LIFE INSURANCE	614,804		
4,062,940			34	RETIREMENT	8,094,175		
468,047			35	THRIFT SAVINGS PLAN (TSP)	931,015		
			36	TSP FIDUCIARY INSURANCE			
489,391			37	SOCIAL SECURITY	1,070,309		
648,151			38	MEDICARE	1,308,295		
8,441,823			39	PAYROLL BENEFITS SUBTOTAL	16,915,866		
3,573			40	UNIFORM ALLOWANCE	7,725		
8,445,396			41	TOTAL BENEFITS	16,923,591		
		18.2020	42	(%) BENEFITS/ACCRUED SALARY COST			18.0223
54,843,386	1,388,564	39.4964	43	COST OF SAL & BEN PER TOTAL WK HR	110,827,175	2,804,712	39.5146
35,500			44	LESS OVERTIME PREMIUM PAY	65,751		
54,807,886	1,388,564	39.4709	45	STR SAL/BEN COST PER TOTAL WK HR	110,761,424	2,804,712	39.4911

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TITLE: HEADQUARTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,466,593	337,746	30.9895	01	STRAIGHT TIME HOURS	21,287,514	685,969	31.0327
43,199	1,556	27.7628	02	OVERTIME WORK HOURS	93,951	3,394	27.6814
2,680	154	17.4025	03	HOLIDAY WORK HOURS	2,680	154	17.4025
10,512,472	339,456	30.9685	04	WORK HOURS SUBTOTAL	21,384,145	689,517	31.0132
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,650	337	19.7329	08	REHABILITATION WORK HOURS (NA)	12,544	633	19.8167
			09	TRAINING HOURS	671	16	41.9375
10,512,472	339,456	30.9685	10	TOTAL WORK HOURS	21,384,816	689,533	31.0134
3,735	796	4.6922	11	SUNDAY PREMIUM (NA HOURS)	7,770	1,632	4.7610
9,017	6,252	1.4422	12	NIGHT DIFFERENTIAL (NA HOURS)	18,751	12,908	1.4526
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,757		15	LEAVE WITHOUT PAY (NA HOURS)		4,293	
14,538	216	67.3055	16	TERMINAL LEAVE	89,334	2,189	40.8104
523,570	17,285	30.2904	17	ANNUAL LEAVE	1,159,443	37,812	30.6633
578,036	18,591	31.0922	18	HOLIDAY LEAVE	582,345	18,703	31.1364
250,747	8,689	28.8579	19	SICK LEAVE	524,991	18,133	28.9522
3,353	160	20.9562	20	MILITARY LEAVE	4,419	192	23.0156
			21	CONVENTION LEAVE			
26,417	786	33.6094	22	OTHER LEAVE	44,971	1,402	32.0763
2,982	88	33.8863	23	CONTINUATION OF PAY LEAVE	3,783	135	28.0222
1,399,643	45,815	30.5498	24	TOTAL PAID ABSENCE	2,409,286	78,566	30.6657
11,924,867	385,271	30.9518	25	GROSS PAY & TOTAL PAID HOURS	23,820,623	768,099	31.0124
1,116,144	36,092	30.9249	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,831,122	58,704	31.1924
10,808,723	349,179	30.9546	27	BALANCE LINE 25 - LINE 26	21,989,501	709,395	30.9975
1,086,112	34,541	31.4441	28	ANNUAL LEAVE ACCRUED	2,167,182	68,905	31.4517
446,185	14,383	31.0216	29	HOLIDAY LEAVE ACCRUED	890,330	28,694	31.0284
12,341,020	398,103	30.9995	30	ACCRUED SALARY COST	25,047,013	806,994	31.0374
			31	BENEFITS-USPS CONTRIBUTION			
648,463			32	HEALTH BENEFITS	1,291,634		
85,943			33	LIFE INSURANCE	171,193		
962,746			34	RETIREMENT	1,915,877		
124,882			35	THRIFT SAVINGS PLAN (TSP)	248,710		
			36	TSP FIDUCIARY INSURANCE			
129,408			37	SOCIAL SECURITY	290,994		
171,132			38	MEDICARE	346,802		
2,122,574			39	PAYROLL BENEFITS SUBTOTAL	4,265,210		
			40	UNIFORM ALLOWANCE			
2,122,574			41	TOTAL BENEFITS	4,265,210		
		17.1993	42	(%) BENEFITS/ACCRUED SALARY COST			17.0288
14,463,594	339,456	42.6081	43	COST OF SAL & BEN PER TOTAL WK HR	29,312,223	689,533	42.5102
14,385			44	LESS OVERTIME PREMIUM PAY	31,286		
14,449,209	339,456	42.5657	45	STR SAL/BEN COST PER TOTAL WK HR	29,280,937	689,533	42.4648

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ENDING DATE 11-08-96

REPORT-A

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
267,588	34,246	7.8137	01	STRAIGHT TIME HOURS	544,207	69,491	7.8313
12,301	1,102	11.1624	02	OVERTIME WORK HOURS	33,719	2,932	11.5003
			03	HOLIDAY WORK HOURS			
279,889	35,348	7.9181	04	WORK HOURS SUBTOTAL	577,926	72,423	7.9798
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,609	170	9.4647	09	TRAINING HOURS	5,768	680	8.4823
281,498	35,518	7.9255	10	TOTAL WORK HOURS	583,694	73,103	7.9845
			11	SUNDAY PREMIUM (NA HOURS)			
4,281	6,021	.7110	12	NIGHT DIFFERENTIAL (NA HOURS)	8,003	11,088	.7217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	192		15	LEAVE WITHOUT PAY (NA HOURS)		325	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
285,779	35,518	8.0460	25	GROSS PAY & TOTAL PAID HOURS	591,697	73,103	8.0940
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
285,779	35,518	8.0460	27	BALANCE LINE 25 - LINE 26	591,697	73,103	8.0940
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
285,779	35,518	8.0460	30	ACCRUED SALARY COST	591,697	73,103	8.0940
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
17,223			37	SOCIAL SECURITY	35,664		
4,145			38	MEDICARE	8,579		
21,368			39	PAYROLL BENEFITS SUBTOTAL	44,243		
			40	UNIFORM ALLOWANCE			
21,368			41	TOTAL BENEFITS	44,243		
		7.4771	42	(%) BENEFITS/ACCRUED SALARY COST			7.4773
307,147	35,518	8.6476	43	COST OF SAL & BEN PER TOTAL WK HR	635,940	73,103	8.6992
4,096			44	LESS OVERTIME PREMIUM PAY	11,228		
303,051	35,518	8.5323	45	STR SAL/BEN COST PER TOTAL WK HR	624,712	73,103	8.5456

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REPORT-A

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,659,389	1,875,768	25.9410	01	STRAIGHT TIME HOURS	98,694,523	3,799,749	25.9739
738,856	27,581	26.7885	02	OVERTIME WORK HOURS	1,555,865	57,877	26.8822
197,780	10,972	18.0258	03	HOLIDAY WORK HOURS	198,821	11,013	18.0533
49,596,025	1,914,321	25.9078	04	WORK HOURS SUBTOTAL	100,449,209	3,868,639	25.9649
	16		05	STEWARDS DUTY HOURS (NA)		34	
30,128	758	39.7467	06	PENALTY OVERTIME (NA)	99,256	2,469	40.2008
645	80	8.0625	07	LIMITED DUTY HOURS (NA)	2,750	228	12.0614
48,142	2,281	21.1056	08	REHABILITATION WORK HOURS (NA)	93,947	4,485	20.9469
31,027	1,321	23.4875	09	TRAINING HOURS	40,665	2,080	19.5504
49,627,052	1,915,642	25.9062	10	TOTAL WORK HOURS	100,489,874	3,870,719	25.9615
164,178	37,148	4.4195	11	SUNDAY PREMIUM (NA HOURS)	329,169	74,363	4.4265
213,985	126,361	1.6934	12	NIGHT DIFFERENTIAL (NA HOURS)	427,353	251,053	1.7022
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
26,017	1,613	16.1295	14	OTHER PREMIUM PAY (NA HOURS)	55,373	3,571	15.5063
	15,767		15	LEAVE WITHOUT PAY (NA HOURS)		31,933	
288,470	10,035	28.7463	16	TERMINAL LEAVE	532,714	18,240	29.2058
2,435,889	98,608	24.7027	17	ANNUAL LEAVE	5,316,726	214,691	24.7645
2,494,712	98,551	25.3139	18	HOLIDAY LEAVE	2,511,899	99,139	25.3371
1,178,039	49,756	23.6763	19	SICK LEAVE	2,530,809	107,431	23.5575
27,569	1,269	21.7249	20	MILITARY LEAVE	50,145	2,273	22.0611
			21	CONVENTION LEAVE			
185,429	7,158	25.9051	22	OTHER LEAVE	397,585	15,534	25.5945
13,417	632	21.2294	23	CONTINUATION OF PAY LEAVE	27,980	1,382	20.2460
6,623,525	266,009	24.8996	24	TOTAL PAID ABSENCE	11,367,858	458,690	24.7833
56,654,757	2,181,651	25.9687	25	GROSS PAY & TOTAL PAID HOURS	112,669,637	4,329,409	26.0242
5,219,071	207,194	25.1892	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,361,339	332,070	25.1794
51,435,686	1,974,457	26.0505	27	BALANCE LINE 25 - LINE 26	104,308,298	3,997,339	26.0944
4,606,795	180,487	25.5242	28	ANNUAL LEAVE ACCRUED	9,213,303	361,037	25.5189
1,910,133	75,611	25.2626	29	HOLIDAY LEAVE ACCRUED	3,820,010	151,251	25.2560
57,952,614	2,230,555	25.9812	30	ACCRUED SALARY COST	117,341,611	4,509,627	26.0202
			31	BENEFITS-USPS CONTRIBUTION			
3,276,221			32	HEALTH BENEFITS	6,526,959		
376,828			33	LIFE INSURANCE	751,084		
4,908,878			34	RETIREMENT	9,787,069		
602,853			35	THRIFT SAVINGS PLAN (TSP)	1,201,557		
			36	TSP FIDUCIARY INSURANCE			
754,132			37	SOCIAL SECURITY	1,600,043		
811,125			38	MEDICARE	1,633,248		
10,730,037			39	PAYROLL BENEFITS SUBTOTAL	21,499,960		
35,882			40	UNIFORM ALLOWANCE	65,934		
10,765,919			41	TOTAL BENEFITS	21,565,894		
		18.5771	42	(%) BENEFITS/ACCRUED SALARY COST			18.3787
68,718,533	1,915,642	35.8723	43	COST OF SAL & BEN PER TOTAL WK HR	138,907,505	3,870,719	35.8867
251,070			44	LESS OVERTIME PREMIUM PAY	534,679		
68,467,463	1,915,642	35.7412	45	STR SAL/BEN COST PER TOTAL WK HR	138,372,826	3,870,719	35.7486