National Payroll Hours

Summary Report

Pay Period 08 - FY 2011

March 26 - April 08, 2011
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 160 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-61
Building Services	62-69
Operating Equipment	70-77
Building & Plant Equipment	78-85
Administrative Support	86-93
Consolidation of Equipment/Building Maintenance & Support	94
Vehicle Maintenance	95-102
Totals for All Field Operations	103-111

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	112
Expedited/Package Service - Administration	113
Mail Recovery Center -Admin	114
Area Offices	115
Field Inspection Service & Security Force	116-122
Mail Equipment Shops	123-126
Materiel Distribution/Label Center	127-130
Maintenance Tech. Support Center	131
Facilities Service Centers	132
Purchasing Service Centers	133
Repair & Service Center (Maint), Bargaining	134
Field Counsel Offices	135
Rates and Classification Centers	136
Human Resources/Diversity Program Centers	137
Stamp Envelope Unit & Stamp Distribution	138-141
Field Communications Office	142
Information Service Centers	143-146
Accounting Service Centers	147-150
Headquarters	151-156
Total Installations Other Than Post Offices	157-160

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 04-12-2011
MINNEAPOLIS PDC PAY PERIOD-FY 08-2011 PAGE A
REPORT AAW120P1 SFX ENDING DATE 04-08-2011
B/A FDC SUB REPORT-A
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,097,854,280	42,239,502	25.9911	01	STRAIGHT TIME HOURS	14,754,843,556	572,500,934	25.7726
105,295,757	2,745,135	38.3572	02	OVERTIME HOURS (INCLUDES LINE 46)	1,809,590,388	47,523,393	38.0778
			03	HOLIDAY WORK HOURS	105,801,768	4,114,852	25.7121
1,203,150,037	44,984,637	26.7457	04	WORK HOURS SUBTOTAL	16,670,235,712	624,139,179	26.7091
	105,005		05	STEWARDS DUTY HOURS (NA)		1,445,856	
4,625,467	89,259	51.8207	06	PENALTY OVERTIME (NA)	79,196,272	1,541,888	51.3631
3,453,541	106,443	32.4449	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	66,450,026	2,080,792	31.9349
13,497	478	28.2364	07	LIMITED DUTY HOURS (NA)	132,015	5,181	25.4806
19,589	758	25.8430	08	REHABILITATION WORK HOURS (NA)	194,472	7,817	24.8780
4,792,098	183,863	26.0634	09	TRAINING HOURS	60,238,811	2,344,800	25.6903
1,207,942,135	45,168,500	26.7430	10	TOTAL WORK HOURS	16,730,474,523	626,483,979	26.7053
9,369,999	1,461,960	6.4092	11	SUNDAY PREMIUM (NA HOURS)	129,998,162	20,356,567	6.3860
12,379,039	7,640,715	1.6201	12	NIGHT DIFFERENTIAL (NA HOURS)	176,604,950	109,736,796	1.6093
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,209,251	635,911	12.9094
1,355,078	106,749	12.6940	14	OTHER PREMIUM PAY (NA HOURS)	19,242,475	1,509,449	12.7480
	1,861,090		15	LEAVE WITHOUT PAY (NA HOURS)		26,520,666	
7,827,187	266,880	29.3284	16	TERMINAL LEAVE	80,406,079	2,657,608	30.2550
95,146,716	3,594,841	26.4675	17	ANNUAL LEAVE	1,295,410,769	48,213,593	26.8681
109,067	3,372	32.3448	18	HOLIDAY LEAVE	746,057,482	27,837,293	26.8006
50,452,015	1,887,343	26.7317	19	SICK LEAVE	722,254,049	27,227,286	26.5268
461,135	17,201	26.8086	20	MILITARY LEAVE	6,899,704	260,491	26.4873
			21	CONVENTION LEAVE			
2,201,585	83,745	26.2891	22	OTHER LEAVE	34,993,495	1,337,790	26.1576
1,307,389	51,121	25.5744	23	CONTINUATION OF PAY LEAVE	26,097,376	1,020,547	25.5719
157,505,094	5,904,503	26.6754	24	TOTAL PAID ABSENCE	2,912,118,954	108,554,608	26.8263
1,388,551,345	51,073,003	27.1875	25	GROSS PAY & TOTAL PAID HOURS	19,976,648,315	735,038,587	27.1776
103,082,970	3,865,093	26.6702	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,121,874,330	78,708,494	26.9586
1,285,468,375	47,207,910	27.2299	27	BALANCE LINE 25 - LINE 26	17,854,773,985	656,330,093	27.2039
106,928,183	3,998,322	26.7432	28	ANNUAL LEAVE ACCRUED	1,520,937,054	57,226,656	26.5774
41,711,901	1,550,538	26.9015	29	HOLIDAY LEAVE ACCRUED	587,004,695	21,946,407	26.7471
1,434,108,459	52,756,770	27.1834	30	ACCRUED SALARY COST	19,962,715,734	735,503,156	27.1415
			31	BENEFITS-USPS CONTRIBUTION			
181,784,647			32	HEALTH BENEFITS	2,510,447,623		
7,222,093			33	LIFE INSURANCE	101,714,757		
114,329,807			34	RETIREMENT	1,597,395,527		
39,991,716			35	THRIFT SAVINGS PLAN (TSP)	556,005,077		
			36	TSP FIDUCIARY INSURANCE			
69,643,980			37	SOCIAL SECURITY	1,003,371,991		
19,216,060			38	MEDICARE	278,868,980		
432,188,303			39	PAYROLL BENEFITS SUBTOTAL	6,047,803,955		
5,879,882			40	UNIFORM ALLOWANCE	96,477,122		
438,068,185			41	TOTAL BENEFITS	6,144,281,077		
		30.5463	42	(%) BENEFITS/ACCRUED SALARY COST			30.7787
1,872,176,644	45,168,500	41.4487	43	COST OF SAL & BEN PER TOTAL WK HR	26,106,996,811	626,483,979	41.6722
34,685,911			44	LESS OVERTIME PREMIUM PAY	593,691,518		
1,837,490,733	45,168,500	40.6808	45	STR SAL/BEN COST PER TOTAL WK HR	25,513,305,293	626,483,979	40.7245

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
874,432,880	34,286,443	25.5037	01	STRAIGHT TIME HOURS	11,791,524,774	464,280,300	25.3974
97,040,329	2,492,251	38.9368	02	OVERTIME HOURS (INCLUDES LINE 46)	1,665,621,806	42,940,626	38.7889
			03	HOLIDAY WORK HOURS	104,624,742	4,072,563	25.6901
971,473,209	36,778,694	26.4140	04	WORK HOURS SUBTOTAL	13,561,771,322	511,293,489	26.5244
	105,005		05	STEWARDS DUTY HOURS (NA)		1,445,856	
4,625,467	89,259	51.8207	06	PENALTY OVERTIME (NA)	79,196,488	1,541,891	51.3632
2,108	59	35.7288	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,576	1,741	33.6450
9,697	374	25.9278	07	LIMITED DUTY HOURS (NA)	111,367	4,436	25.1052
8,983	357	25.1624	08	REHABILITATION WORK HOURS (NA)	67,947	2,847	23.8661
4,270,757	159,375	26.7969	09	TRAINING HOURS	53,199,123	1,979,698	26.8723
975,743,966	36,938,069	26.4156	10	TOTAL WORK HOURS	13,614,970,445	513,273,187	26.5257
8,937,113	1,411,036	6.3337	11	SUNDAY PREMIUM (NA HOURS)	123,933,530	19,627,577	6.3142
10,820,621	6,780,235	1.5959	12	NIGHT DIFFERENTIAL (NA HOURS)	154,528,329	97,132,145	1.5909
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,162,121	632,834	12.8977
1,354,799	106,731	12.6935	14	OTHER PREMIUM PAY (NA HOURS)	19,230,884	1,508,694	12.7467
	1,809,133		15	LEAVE WITHOUT PAY (NA HOURS)		25,825,798	
5,066,774	198,492	25.5263	16	TERMINAL LEAVE	48,902,447	1,864,160	26.2329
84,155,696	3,270,796	25.7294	17	ANNUAL LEAVE	1,071,532,847	41,756,450	25.6614
55,367	2,104	26.3151	18	HOLIDAY LEAVE	624,797,952	24,278,426	25.7346
43,664,620	1,692,295	25.8020	19	SICK LEAVE	627,232,863	24,442,586	25.6614
386,243	14,988	25.7701	20	MILITARY LEAVE	5,831,857	228,849	25.4834
			21	CONVENTION LEAVE			
1,870,443	74,386	25.1450	22	OTHER LEAVE	29,851,182	1,189,148	25.1029
1,259,970	49,271	25.5722	23	CONTINUATION OF PAY LEAVE	25,168,041	980,964	25.6564
136,459,113	5,302,332	25.7356	24	TOTAL PAID ABSENCE	2,433,317,189	94,740,583	25.6840
1,133,315,612	42,240,401	26.8301	25	GROSS PAY & TOTAL PAID HOURS	16,354,142,498	608,013,770	26.8976
89,277,837	3,471,392	25.7181	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,745,233,246	67,899,036	25.7033
1,044,037,775	38,769,009	26.9296	27	BALANCE LINE 25 - LINE 26	14,608,909,252	540,114,734	27.0477
90,511,428	3,528,445	25.6519	28	ANNUAL LEAVE ACCRUED	1,290,108,117	50,477,975	25.5578
35,018,784	1,357,909	25.7887	29	HOLIDAY LEAVE ACCRUED	493,449,171	19,197,924	25.7032
1,169,567,987	43,655,363	26.7909	30	ACCRUED SALARY COST	16,392,466,540	609,790,633	26.8821
			31	BENEFITS-USPS CONTRIBUTION			
156,935,678			32	HEALTH BENEFITS	2,170,382,331		
6,052,756			33	LIFE INSURANCE	85,421,175		
96,724,207			34	RETIREMENT	1,355,461,475		
33,817,597			35	THRIFT SAVINGS PLAN (TSP)	471,829,804		
			36	TSP FIDUCIARY INSURANCE			
57,693,128			37	SOCIAL SECURITY	834,736,587		
15,656,138			38	MEDICARE	227,148,206		
366,879,504			39	PAYROLL BENEFITS SUBTOTAL	5,144,979,578		
5,862,938			40	UNIFORM ALLOWANCE	96,211,618		
372,742,442			41	TOTAL BENEFITS	5,241,191,196		
		31.8700	42	(%) BENEFITS/ACCRUED SALARY COST			31.9731
1,542,310,429	36,938,069	41.7539	43	COST OF SAL & BEN PER TOTAL WK HR	21,633,657,736	513,273,187	42.1484
33,086,181			44	LESS OVERTIME PREMIUM PAY	567,858,369		
1,509,224,248	36,938,069	40.8582	45	STR SAL/BEN COST PER TOTAL WK HR	21,065,799,367	513,273,187	41.0420

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
180,963,415	5,389,188	33.5789	01	STRAIGHT TIME HOURS	2,391,150,581	72,542,398	32.9621
6,700,590	189,575	35.3453	02	OVERTIME HOURS (INCLUDES LINE 46)	114,296,546	3,311,700	34.5129
			03	HOLIDAY WORK HOURS	1,177,026	42,289	27.8329
187,664,005	5,578,763	33.6389	04	WORK HOURS SUBTOTAL	2,506,624,153	75,896,387	33.0269
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	216-	3-	72.0000
3,451,433	106,384	32.4431	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	66,360,550	2,078,519	31.9268
3,800	104	36.5384	07	LIMITED DUTY HOURS (NA)	21,219	754	28.1419
10,606	401	26.4488	08	REHABILITATION WORK HOURS (NA)	126,525	4,970	25.4577
377,902	11,569	32.6650	09	TRAINING HOURS	4,491,207	138,901	32.3338
188,041,907	5,590,332	33.6369	10	TOTAL WORK HOURS	2,511,115,360	76,035,288	33.0256
432,886	50,924	8.5006	11	SUNDAY PREMIUM (NA HOURS)	6,064,632	728,990	8.3192
1,179,210	432,554	2.7261	12	NIGHT DIFFERENTIAL (NA HOURS)	16,369,149	6,139,683	2.6661
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,130	3,077	15.3168
279	18	15.5000	14	OTHER PREMIUM PAY (NA HOURS)	11,590	755	15.3509
	51,791		15	LEAVE WITHOUT PAY (NA HOURS)		694,829	
2,760,588	68,397	40.3612	16	TERMINAL LEAVE	31,497,881	793,936	39.6730
10,991,020	324,045	33.9181	17	ANNUAL LEAVE	222,841,673	6,402,081	34.8076
53,700	1,268	42.3501	18	HOLIDAY LEAVE	121,259,530	3,558,891	34.0722
6,787,395	195,048	34.7985	19	SICK LEAVE	95,016,742	2,784,458	34.1239
74,892	2,213	33.8418	20	MILITARY LEAVE	1,067,847	31,642	33.7477
			21	CONVENTION LEAVE			
329,658	9,281	35.5196	22	OTHER LEAVE	5,086,491	146,037	34.8301
33,083	1,066	31.0347	23	CONTINUATION OF PAY LEAVE	502,554	16,034	31.3430
21,030,336	601,318	34.9737	24	TOTAL PAID ABSENCE	477,272,718	13,733,079	34.7535
210,684,618	6,191,650	34.0272	25	GROSS PAY & TOTAL PAID HOURS	3,010,880,579	89,768,367	33.5405
13,805,308	393,710	35.0646	26	LESS TERM, ANN & HOL LEAVE TAKEN	375,599,084	10,754,908	34.9235
196,879,310	5,797,940	33.9567	27	BALANCE LINE 25 - LINE 26	2,635,281,495	79,013,459	33.3523
16,416,755	469,877	34.9384	28	ANNUAL LEAVE ACCRUED	230,828,182	6,748,643	34.2036
6,693,117	192,629	34.7461	29	HOLIDAY LEAVE ACCRUED	93,555,446	2,748,480	34.0389
219,989,182	6,460,446	34.0517	30	ACCRUED SALARY COST	2,959,665,123	88,510,582	33.4385
			31	BENEFITS-USPS CONTRIBUTION			
24,849,381			32	HEALTH BENEFITS	340,070,163		
1,169,353			33	LIFE INSURANCE	16,293,791		
17,605,849			34	RETIREMENT	241,937,530		
6,174,206			35	THRIFT SAVINGS PLAN (TSP)	84,176,490		
			36	TSP FIDUCIARY INSURANCE			
9,199,071			37	SOCIAL SECURITY	130,819,932		
2,915,708			38	MEDICARE	42,868,939		
61,913,568			39	PAYROLL BENEFITS SUBTOTAL	856,166,845		
16,944			40	UNIFORM ALLOWANCE	265,504		
61,930,512			41	TOTAL BENEFITS	856,432,349		
		28.1516	42	(%) BENEFITS/ACCRUED SALARY COST			28.9367
281,919,694	5,590,332	50.4298	43	COST OF SAL & BEN PER TOTAL WK HR	3,816,097,472	76,035,288	50.1885
1,081,969			44	LESS OVERTIME PREMIUM PAY	15,962,651		
280,837,725	5,590,332	50.2363	45	STR SAL/BEN COST PER TOTAL WK HR	3,800,134,821	76,035,288	49.9785

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,457,985	2,563,871	16.5601	01	STRAIGHT TIME HOURS	572,168,201	35,678,236	16.0368
1,554,838	63,309	24.5595	02	OVERTIME HOURS (INCLUDES LINE 46)	29,672,036	1,271,067	23.3441
			03	HOLIDAY WORK HOURS			
44,012,823	2,627,180	16.7528	04	WORK HOURS SUBTOTAL	601,840,237	36,949,303	16.2882
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	30,900	532	58.0827
			07	LIMITED DUTY HOURS (NA)	571-	9-	63.4444
			08	REHABILITATION WORK HOURS (NA)			
143,439	12,919	11.1029	09	TRAINING HOURS	2,548,481	226,201	11.2664
44,156,262	2,640,099	16.7252	10	TOTAL WORK HOURS	604,388,718	37,175,504	16.2577
			11	SUNDAY PREMIUM (NA HOURS)			
379,208	427,926	.8861	12	NIGHT DIFFERENTIAL (NA HOURS)	5,707,472	6,464,968	.8828
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	166		15	LEAVE WITHOUT PAY (NA HOURS)		39	
175-	9-	19.4444	16	TERMINAL LEAVE	5,751	488-	11.7848-
			17	ANNUAL LEAVE	1,036,249	55,062	18.8196
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	4,444	242	18.3636
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,484	78	19.0256	22	OTHER LEAVE	55,822	2,605	21.4287
14,336	784	18.2857	23	CONTINUATION OF PAY LEAVE	426,781	23,549	18.1231
15,645	853	18.3411	24	TOTAL PAID ABSENCE	1,529,047	80,946	18.8897
44,551,115	2,640,952	16.8693	25	GROSS PAY & TOTAL PAID HOURS	611,625,238	37,256,450	16.4166
175-	9-	19.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,042,000	54,550	19.1017
44,551,290	2,640,961	16.8693	27	BALANCE LINE 25 - LINE 26	610,583,238	37,201,900	16.4126
			28	ANNUAL LEAVE ACCRUED	755	38	19.8684
			29	HOLIDAY LEAVE ACCRUED	78	3	26.0000
44,551,290	2,640,961	16.8693	30	ACCRUED SALARY COST	610,584,071	37,201,941	16.4126
			31	BENEFITS-USPS CONTRIBUTION			
412-			32	HEALTH BENEFITS	4,871-		
16-			33	LIFE INSURANCE	209-		
249-			34	RETIREMENT	3,478-		
87-			35	THRIFT SAVINGS PLAN (TSP)	1,217-		
			36	TSP FIDUCIARY INSURANCE			
2,751,781			37	SOCIAL SECURITY	37,815,472		
644,214			38	MEDICARE	8,851,835		
3,395,231			39	PAYROLL BENEFITS SUBTOTAL	46,657,532		
			40	UNIFORM ALLOWANCE			
3,395,231			41	TOTAL BENEFITS	46,657,532		
		7.6209	42	(%) BENEFITS/ACCRUED SALARY COST			7.6414
47,946,521	2,640,099	18.1608	43	COST OF SAL & BEN PER TOTAL WK HR	657,241,603	37,175,504	17.6794
517,761			44	LESS OVERTIME PREMIUM PAY	9,870,498		
47,428,760	2,640,099	17.9647	45	STR SAL/BEN COST PER TOTAL WK HR	647,371,105	37,175,504	17.4139

USPS FIN 26-6387 NATIONAL PAYROLL HOUR SUMMARY REPORT DATE 04-12-2011
MINNEAPOLIS PDC PAY PERIOD-FY 08-2011 PAGE 1
REPORT AAW120P1 SFX ENDING DATE 04-08-2011
B/A FDC SUB REPORT-A
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,824,396	651,629	36.5612	01	STRAIGHT TIME HOURS	311,527,919	8,719,838	35.7263
218,402	5,409	40.3775	02	OVERTIME HOURS (INCLUDES LINE 46)	3,023,512	75,246	40.1816
			03	HOLIDAY WORK HOURS	37,139	1,256	29.5692
24,042,798	657,038	36.5927	04	WORK HOURS SUBTOTAL	314,588,570	8,796,340	35.7635
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,725	200	28.6250
887	24	36.9583	07	LIMITED DUTY HOURS (NA)	15,156	584	25.9520
			08	REHABILITATION WORK HOURS (NA)			
70,754	2,111	33.5168	09	TRAINING HOURS	999,319	29,587	33.7756
24,113,552	659,149	36.5828	10	TOTAL WORK HOURS	315,587,889	8,825,927	35.7569
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	4	3.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
162	9	18.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,619	89	18.1910
	3,148		15	LEAVE WITHOUT PAY (NA HOURS)		40,824	
294,883	7,493	39.3544	16	TERMINAL LEAVE	4,973,270	123,877	40.1468
1,337,680	34,775	38.4667	17	ANNUAL LEAVE	31,670,709	821,370	38.5583
6,020	152	39.6052	18	HOLIDAY LEAVE	15,723,820	416,260	37.7740
961,129	24,507	39.2185	19	SICK LEAVE	13,011,077	335,518	38.7790
8,710	218	39.9541	20	MILITARY LEAVE	140,524	3,728	37.6942
			21	CONVENTION LEAVE			
37,869	960	39.4468	22	OTHER LEAVE	669,693	16,997	39.4006
2,957	80	36.9625	23	CONTINUATION OF PAY LEAVE	68,088	1,739	39.1535
2,649,248	68,185	38.8538	24	TOTAL PAID ABSENCE	66,257,181	1,719,489	38.5330
26,762,962	727,334	36.7959	25	GROSS PAY & TOTAL PAID HOURS	381,846,702	10,545,416	36.2097
1,638,583	42,420	38.6276	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,367,799	1,361,507	38.4631
25,124,379	684,914	36.6825	27	BALANCE LINE 25 - LINE 26	329,478,903	9,183,909	35.8756
2,168,228	55,930	38.7668	28	ANNUAL LEAVE ACCRUED	30,268,740	798,956	37.8853
859,041	22,220	38.6607	29	HOLIDAY LEAVE ACCRUED	11,955,346	316,351	37.7913
28,151,648	763,064	36.8929	30	ACCRUED SALARY COST	371,702,989	10,299,216	36.0904
			31	BENEFITS-USPS CONTRIBUTION			
3,167,628			32	HEALTH BENEFITS	42,850,891		
157,377			33	LIFE INSURANCE	2,167,365		
2,130,403			34	RETIREMENT	28,684,701		
794,552			35	THRIFT SAVINGS PLAN (TSP)	10,641,532		
			36	TSP FIDUCIARY INSURANCE			
1,114,838			37	SOCIAL SECURITY	15,959,255		
372,181			38	MEDICARE	5,509,448		
7,736,979			39	PAYROLL BENEFITS SUBTOTAL	105,813,192		
3,757			40	UNIFORM ALLOWANCE	38,145		
7,740,736			41	TOTAL BENEFITS	105,851,337		
		27.4965	42	(%) BENEFITS/ACCRUED SALARY COST			28.4773
35,892,384	659,149	54.4526	43	COST OF SAL & BEN PER TOTAL WK HR	477,554,326	8,825,927	54.1081
72,728			44	LESS OVERTIME PREMIUM PAY	1,004,923		
35,819,656	659,149	54.3422	45	STR SAL/BEN COST PER TOTAL WK HR	476,549,403	8,825,927	53.9942

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,318,849	590,191	29.3444	01	STRAIGHT TIME HOURS	226,700,219	7,883,698	28.7555
412,632	10,472	39.4033	02	OVERTIME HOURS (INCLUDES LINE 46)	5,893,561	150,481	39.1648
			03	HOLIDAY WORK HOURS	300,550	10,885	27.6113
17,731,481	600,663	29.5198	04	WORK HOURS SUBTOTAL	232,894,330	8,045,064	28.9487
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	946	30	31.5333
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
77,392	2,526	30.6381	09	TRAINING HOURS	852,360	28,246	30.1763
17,808,873	603,189	29.5245	10	TOTAL WORK HOURS	233,746,690	8,073,310	28.9530
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	29	10	2.9000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
67	5	13.4000	14	OTHER PREMIUM PAY (NA HOURS)	676	47	14.3829
	5,253		15	LEAVE WITHOUT PAY (NA HOURS)		72,425	
145,260	4,347	33.4161	16	TERMINAL LEAVE	2,046,245	61,730	33.1483
1,428,777	46,386	30.8019	17	ANNUAL LEAVE	22,969,703	749,503	30.6465
2,515	72	34.9305	18	HOLIDAY LEAVE	12,867,636	427,522	30.0981
748,768	24,267	30.8554	19	SICK LEAVE	10,520,088	347,249	30.2955
3,724	128	29.0937	20	MILITARY LEAVE	59,964	1,904	31.4936
			21	CONVENTION LEAVE			
18,353	623	29.4590	22	OTHER LEAVE	339,407	11,609	29.2365
4,040	126	32.0634	23	CONTINUATION OF PAY LEAVE	41,829	1,343	31.1459
2,351,437	75,949	30.9607	24	TOTAL PAID ABSENCE	48,844,872	1,600,860	30.5116
20,160,377	679,138	29.6852	25	GROSS PAY & TOTAL PAID HOURS	282,592,267	9,674,170	29.2110
1,576,552	50,805	31.0314	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,883,584	1,238,755	30.5819
18,583,825	628,333	29.5763	27	BALANCE LINE 25 - LINE 26	244,708,683	8,435,415	29.0096
1,773,076	57,210	30.9924	28	ANNUAL LEAVE ACCRUED	24,572,574	811,854	30.2672
716,883	23,228	30.8628	29	HOLIDAY LEAVE ACCRUED	9,879,039	327,642	30.1519
21,073,784	708,771	29.7328	30	ACCRUED SALARY COST	279,160,296	9,574,911	29.1553
			31	BENEFITS-USPS CONTRIBUTION			
2,810,536			32	HEALTH BENEFITS	38,211,028		
116,551			33	LIFE INSURANCE	1,610,689		
1,658,136			34	RETIREMENT	22,565,636		
635,468			35	THRIFT SAVINGS PLAN (TSP)	8,641,387		
			36	TSP FIDUCIARY INSURANCE			
895,118			37	SOCIAL SECURITY	12,862,882		
277,636			38	MEDICARE	4,063,944		
6,393,445			39	PAYROLL BENEFITS SUBTOTAL	87,955,566		
10,631			40	UNIFORM ALLOWANCE	183,383		
6,404,076			41	TOTAL BENEFITS	88,138,949		
		30.3888	42	(%) BENEFITS/ACCRUED SALARY COST			31.5728
27,477,860	603,189	45.5543	43	COST OF SAL & BEN PER TOTAL WK HR	367,299,245	8,073,310	45.4954
137,406			44	LESS OVERTIME PREMIUM PAY	1,962,241		
27,340,454	603,189	45.3265	45	STR SAL/BEN COST PER TOTAL WK HR	365,337,004	8,073,310	45.2524

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,175,101	560,028	23.5257	01	STRAIGHT TIME HOURS	173,434,170	7,509,446	23.0954
254,355	7,748	32.8284	02	OVERTIME HOURS (INCLUDES LINE 46)	3,410,203	101,885	33.4710
			03	HOLIDAY WORK HOURS	310,019	12,640	24.5268
13,429,456	567,776	23.6527	04	WORK HOURS SUBTOTAL	177,154,392	7,623,971	23.2364
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	194	8	24.2500
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
40,925	1,557	26.2845	09	TRAINING HOURS	386,477	14,873	25.9851
13,470,381	569,333	23.6599	10	TOTAL WORK HOURS	177,540,869	7,638,844	23.2418
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	4	3.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
50	4	12.5000	14	OTHER PREMIUM PAY (NA HOURS)	648	56	11.5714
	4,854		15	LEAVE WITHOUT PAY (NA HOURS)		66,018	
96,916	3,456	28.0428	16	TERMINAL LEAVE	1,056,433	37,932	27.8507
1,084,072	42,202	25.6876	17	ANNUAL LEAVE	16,050,253	632,292	25.3842
1,611	56	28.7678	18	HOLIDAY LEAVE	9,449,904	378,928	24.9385
539,689	20,779	25.9728	19	SICK LEAVE	7,531,576	297,091	25.3510
955	40	23.8750	20	MILITARY LEAVE	19,204	756	25.4021
			21	CONVENTION LEAVE			
15,419	563	27.3872	22	OTHER LEAVE	287,157	11,207	25.6230
5,604	274	20.4525	23	CONTINUATION OF PAY LEAVE	69,974	2,897	24.1539
1,744,266	67,370	25.8908	24	TOTAL PAID ABSENCE	34,464,501	1,361,103	25.3210
15,214,697	636,703	23.8960	25	GROSS PAY & TOTAL PAID HOURS	212,006,030	8,999,947	23.5563
1,182,599	45,714	25.8695	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,556,590	1,049,152	25.3124
14,032,098	590,989	23.7434	27	BALANCE LINE 25 - LINE 26	185,449,440	7,950,795	23.3246
1,255,374	48,861	25.6927	28	ANNUAL LEAVE ACCRUED	17,619,957	701,435	25.1198
520,569	20,415	25.4993	29	HOLIDAY LEAVE ACCRUED	7,236,722	290,113	24.9444
15,808,041	660,265	23.9419	30	ACCRUED SALARY COST	210,306,119	8,942,343	23.5180
			31	BENEFITS-USPS CONTRIBUTION			
2,337,768			32	HEALTH BENEFITS	32,280,525		
82,639			33	LIFE INSURANCE	1,156,192		
1,223,651			34	RETIREMENT	16,942,801		
462,142			35	THRIFT SAVINGS PLAN (TSP)	6,378,729		
			36	TSP FIDUCIARY INSURANCE			
713,539			37	SOCIAL SECURITY	10,294,131		
208,481			38	MEDICARE	3,043,511		
5,028,220			39	PAYROLL BENEFITS SUBTOTAL	70,095,889		
			40	UNIFORM ALLOWANCE	2,406		
5,028,220			41	TOTAL BENEFITS	70,098,295		
		31.8079	42	(%) BENEFITS/ACCRUED SALARY COST			33.3315
20,836,261	569,333	36.5976	43	COST OF SAL & BEN PER TOTAL WK HR	280,404,414	7,638,844	36.7077
84,700			44	LESS OVERTIME PREMIUM PAY	1,135,533		
20,751,561	569,333	36.4488	45	STR SAL/BEN COST PER TOTAL WK HR	279,268,881	7,638,844	36.5590

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,030,350	59,040	17.4517	01	STRAIGHT TIME HOURS	13,924,020	810,717	17.1749
10,537	377	27.9496	02	OVERTIME HOURS (INCLUDES LINE 46)	133,692	4,466	29.9355
			03	HOLIDAY WORK HOURS	17,819	818	21.7836
1,040,887	59,417	17.5183	04	WORK HOURS SUBTOTAL	14,075,531	816,001	17.2494
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,267	130	25.1307	09	TRAINING HOURS	22,665	932	24.3186
1,044,154	59,547	17.5349	10	TOTAL WORK HOURS	14,098,196	816,933	17.2574
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	608		15	LEAVE WITHOUT PAY (NA HOURS)		9,670	
10,824	614	17.6286	16	TERMINAL LEAVE	107,391	5,235	20.5140
84,101	4,185	20.0958	17	ANNUAL LEAVE	1,183,180	60,539	19.5440
209	12	17.4166	18	HOLIDAY LEAVE	670,913	34,810	19.2735
39,548	1,932	20.4699	19	SICK LEAVE	506,078	25,717	19.6787
			20	MILITARY LEAVE	4,027	168	23.9702
			21	CONVENTION LEAVE			
455	27	16.8518	22	OTHER LEAVE	17,562	914	19.2144
			23	CONTINUATION OF PAY LEAVE	7,668	242	31.6859
135,137	6,770	19.9611	24	TOTAL PAID ABSENCE	2,496,819	127,625	19.5637
1,179,291	66,317	17.7826	25	GROSS PAY & TOTAL PAID HOURS	16,595,015	944,558	17.5690
95,134	4,811	19.7742	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,961,484	100,584	19.5009
1,084,157	61,506	17.6268	27	BALANCE LINE 25 - LINE 26	14,633,531	843,974	17.3388
88,540	4,515	19.6101	28	ANNUAL LEAVE ACCRUED	1,257,511	65,837	19.1003
37,532	1,942	19.3264	29	HOLIDAY LEAVE ACCRUED	521,784	27,682	18.8492
1,210,229	67,963	17.8071	30	ACCRUED SALARY COST	16,412,826	937,493	17.5071
			31	BENEFITS-USPS CONTRIBUTION			
237,472			32	HEALTH BENEFITS	3,324,129		
5,582			33	LIFE INSURANCE	79,268		
89,949			34	RETIREMENT	1,254,994		
28,974			35	THRIFT SAVINGS PLAN (TSP)	402,478		
			36	TSP FIDUCIARY INSURANCE			
59,315			37	SOCIAL SECURITY	863,052		
15,805			38	MEDICARE	232,039		
437,097			39	PAYROLL BENEFITS SUBTOTAL	6,155,960		
			40	UNIFORM ALLOWANCE			
437,097			41	TOTAL BENEFITS	6,155,960		
		36.1168	42	(%) BENEFITS/ACCRUED SALARY COST			37.5070
1,647,326	59,547	27.6642	43	COST OF SAL & BEN PER TOTAL WK HR	22,568,786	816,933	27.6262
3,509			44	LESS OVERTIME PREMIUM PAY	44,519		
1,643,817	59,547	27.6053	45	STR SAL/BEN COST PER TOTAL WK HR	22,524,267	816,933	27.5717

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,348,696	1,860,888	29.7431	01	STRAIGHT TIME HOURS	725,586,328	24,923,699	29.1123
895,926	24,006	37.3209	02	OVERTIME HOURS (INCLUDES LINE 46)	12,460,968	332,078	37.5242
			03	HOLIDAY WORK HOURS	665,527	25,599	25.9981
56,244,622	1,884,894	29.8396	04	WORK HOURS SUBTOTAL	738,712,823	25,281,376	29.2196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,865	238	28.8445
887	24	36.9583	07	LIMITED DUTY HOURS (NA)	15,156	584	25.9520
			08	REHABILITATION WORK HOURS (NA)			
192,338	6,324	30.4139	09	TRAINING HOURS	2,260,821	73,638	30.7018
56,436,960	1,891,218	29.8415	10	TOTAL WORK HOURS	740,973,644	25,355,014	29.2239
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	54	18	3.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
279	18	15.5000	14	OTHER PREMIUM PAY (NA HOURS)	2,943	192	15.3281
	13,863		15	LEAVE WITHOUT PAY (NA HOURS)		188,937	
547,883	15,910	34.4363	16	TERMINAL LEAVE	8,183,339	228,774	35.7704
3,934,630	127,548	30.8482	17	ANNUAL LEAVE	71,873,845	2,263,704	31.7505
10,355	292	35.4623	18	HOLIDAY LEAVE	38,712,273	1,257,520	30.7846
2,289,134	71,485	32.0225	19	SICK LEAVE	31,568,819	1,005,575	31.3937
13,389	386	34.6865	20	MILITARY LEAVE	223,719	6,556	34.1243
			21	CONVENTION LEAVE			
72,096	2,173	33.1780	22	OTHER LEAVE	1,313,819	40,727	32.2591
12,601	480	26.2520	23	CONTINUATION OF PAY LEAVE	187,559	6,221	30.1493
6,880,088	218,274	31.5204	24	TOTAL PAID ABSENCE	152,063,373	4,809,077	31.6200
63,317,327	2,109,492	30.0154	25	GROSS PAY & TOTAL PAID HOURS	893,040,014	30,164,091	29.6060
4,492,868	143,750	31.2547	26	LESS TERM, ANN & HOL LEAVE TAKEN	118,769,457	3,749,998	31.6718
58,824,459	1,965,742	29.9248	27	BALANCE LINE 25 - LINE 26	774,270,557	26,414,093	29.3127
5,285,218	166,516	31.7400	28	ANNUAL LEAVE ACCRUED	73,718,782	2,378,082	30.9992
2,134,025	67,805	31.4729	29	HOLIDAY LEAVE ACCRUED	29,592,891	961,788	30.7686
66,243,702	2,200,063	30.1099	30	ACCRUED SALARY COST	877,582,230	29,753,963	29.4946
			31	BENEFITS-USPS CONTRIBUTION			
8,553,404			32	HEALTH BENEFITS	116,666,573		
362,149			33	LIFE INSURANCE	5,013,514		
5,102,139			34	RETIREMENT	69,448,132		
1,921,136			35	THRIFT SAVINGS PLAN (TSP)	26,064,126		
			36	TSP FIDUCIARY INSURANCE			
2,782,810			37	SOCIAL SECURITY	39,979,320		
874,103			38	MEDICARE	12,848,942		
19,595,741			39	PAYROLL BENEFITS SUBTOTAL	270,020,607		
14,388			40	UNIFORM ALLOWANCE	223,934		
19,610,129			41	TOTAL BENEFITS	270,244,541		
		29.6030	42	(%) BENEFITS/ACCRUED SALARY COST			30.7942
85,853,831	1,891,218	45.3960	43	COST OF SAL & BEN PER TOTAL WK HR	1,147,826,771	25,355,014	45.2702
298,343			44	LESS OVERTIME PREMIUM PAY	4,147,216		
85,555,488	1,891,218	45.2383	45	STR SAL/BEN COST PER TOTAL WK HR	1,143,679,555	25,355,014	45.1066

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,255,311	260,178	12.5118	01	STRAIGHT TIME HOURS	43,117,490	3,488,386	12.3602
63,357	3,301	19.1932	02	OVERTIME HOURS (INCLUDES LINE 46)	646,601	33,283	19.4273
			03	HOLIDAY WORK HOURS			
3,318,668	263,479	12.5955	04	WORK HOURS SUBTOTAL	43,764,091	3,521,669	12.4270
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
52,352	5,064	10.3380	09	TRAINING HOURS	696,337	67,051	10.3851
3,371,020	268,543	12.5529	10	TOTAL WORK HOURS	44,460,428	3,588,720	12.3889
			11	SUNDAY PREMIUM (NA HOURS)			
105	129	.8139	12	NIGHT DIFFERENTIAL (NA HOURS)	1,327	1,606	.8262
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	207		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
64	5	12.8000	22	OTHER LEAVE	1,671	129	12.9534
20	2	10.0000	23	CONTINUATION OF PAY LEAVE	8,226	571	14.4063
84	7	12.0000	24	TOTAL PAID ABSENCE	10,104	700	14.4342
3,371,209	268,550	12.5533	25	GROSS PAY & TOTAL PAID HOURS	44,471,859	3,589,420	12.3897
			26	LESS TERM, ANN & HOL LEAVE TAKEN	207		
3,371,209	268,550	12.5533	27	BALANCE LINE 25 - LINE 26	44,471,652	3,589,420	12.3896
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,371,209	268,550	12.5533	30	ACCRUED SALARY COST	44,471,652	3,589,420	12.3896
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	475		
			33	LIFE INSURANCE	19		
			34	RETIREMENT	682		
			35	THRIFT SAVINGS PLAN (TSP)	188		
			36	TSP FIDUCIARY INSURANCE			
208,167			37	SOCIAL SECURITY	2,747,708		
48,918			38	MEDICARE	645,283		
257,085			39	PAYROLL BENEFITS SUBTOTAL	3,394,355		
			40	UNIFORM ALLOWANCE			
257,085			41	TOTAL BENEFITS	3,394,355		
		7.6258	42	(%) BENEFITS/ACCRUED SALARY COST			7.6326
3,628,294	268,543	13.5110	43	COST OF SAL & BEN PER TOTAL WK HR	47,866,007	3,588,720	13.3379
21,098			44	LESS OVERTIME PREMIUM PAY	215,318		
3,607,196	268,543	13.4324	45	STR SAL/BEN COST PER TOTAL WK HR	47,650,689	3,588,720	13.2779

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,553,015	468,599	33.1904	01	STRAIGHT TIME HOURS	205,347,162	6,290,365	32.6447
184,063	3,932	46.8115	02	OVERTIME HOURS (INCLUDES LINE 46)	3,263,549	71,587	45.5885
			03	HOLIDAY WORK HOURS	449,805	14,575	30.8614
15,737,078	472,531	33.3038	04	WORK HOURS SUBTOTAL	209,060,516	6,376,527	32.7859
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	6		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	61,297	1,743	35.1675
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	187	7	26.7142
16,741	473	35.3932	09	TRAINING HOURS	154,396	4,311	35.8144
15,753,819	473,004	33.3058	10	TOTAL WORK HOURS	209,214,912	6,380,838	32.7879
34,210	4,222	8.1027	11	SUNDAY PREMIUM (NA HOURS)	465,342	58,646	7.9347
125,858	46,427	2.7108	12	NIGHT DIFFERENTIAL (NA HOURS)	1,678,601	632,945	2.6520
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38,078	2,475	15.3850
			14	OTHER PREMIUM PAY (NA HOURS)	5,277	322	16.3881
	3,069		15	LEAVE WITHOUT PAY (NA HOURS)		51,541	
238,576	7,165	33.2974	16	TERMINAL LEAVE	2,928,927	82,987	35.2938
914,442	27,377	33.4018	17	ANNUAL LEAVE	19,354,315	579,044	33.4246
4,333	128	33.8515	18	HOLIDAY LEAVE	10,621,577	321,944	32.9920
622,741	18,472	33.7127	19	SICK LEAVE	8,235,937	247,709	33.2484
3,618	112	32.3035	20	MILITARY LEAVE	57,385	1,719	33.3827
			21	CONVENTION LEAVE			
14,105	410	34.4024	22	OTHER LEAVE	248,571	7,439	33.4145
1,478	40	36.9500	23	CONTINUATION OF PAY LEAVE	18,280	570	32.0701
1,799,293	53,704	33.5038	24	TOTAL PAID ABSENCE	41,464,992	1,241,412	33.4014
17,713,180	526,708	33.6299	25	GROSS PAY & TOTAL PAID HOURS	252,867,202	7,622,250	33.1748
1,157,351	34,670	33.3819	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,904,819	983,975	33.4407
16,555,829	492,038	33.6474	27	BALANCE LINE 25 - LINE 26	219,962,383	6,638,275	33.1354
1,455,684	43,280	33.6341	28	ANNUAL LEAVE ACCRUED	20,394,332	617,634	33.0200
582,188	17,341	33.5729	29	HOLIDAY LEAVE ACCRUED	8,133,923	246,733	32.9664
18,593,701	552,659	33.6440	30	ACCRUED SALARY COST	248,490,638	7,502,642	33.1204
			31	BENEFITS-USPS CONTRIBUTION			
2,061,157			32	HEALTH BENEFITS	28,383,113		
102,708			33	LIFE INSURANCE	1,438,433		
1,301,374			34	RETIREMENT	17,941,546		
484,433			35	THRIFT SAVINGS PLAN (TSP)	6,643,073		
			36	TSP FIDUCIARY INSURANCE			
690,205			37	SOCIAL SECURITY	9,956,556		
245,679			38	MEDICARE	3,608,324		
4,885,556			39	PAYROLL BENEFITS SUBTOTAL	67,971,045		
			40	UNIFORM ALLOWANCE			
4,885,556			41	TOTAL BENEFITS	67,971,045		
		26.2753	42	(%) BENEFITS/ACCRUED SALARY COST			27.3535
23,479,257	473,004	49.6386	43	COST OF SAL & BEN PER TOTAL WK HR	316,461,683	6,380,838	49.5956
61,293			44	LESS OVERTIME PREMIUM PAY	1,066,351		
23,417,964	473,004	49.5090	45	STR SAL/BEN COST PER TOTAL WK HR	315,395,332	6,380,838	49.4285

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,313,419	2,165,382	32.9334	01	STRAIGHT TIME HOURS	950,067,999	29,398,509	32.3168
5,296,012	152,985	34.6178	02	OVERTIME HOURS (INCLUDES LINE 46)	92,134,987	2,726,355	33.7942
			03	HOLIDAY WORK HOURS	23,462	746	31.4504
76,609,431	2,318,367	33.0445	04	WORK HOURS SUBTOTAL	1,042,226,448	32,125,610	32.4422
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,272,959	101,232	32.3312	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	61,557,904	1,937,857	31.7659
2,913	80	36.4125	07	LIMITED DUTY HOURS (NA)	5,927	163	36.3619
43-			08	REHABILITATION WORK HOURS (NA)	4,098-	33-	124.1818
121,925	3,514	34.6969	09	TRAINING HOURS	1,733,750	51,754	33.4998
76,731,356	2,321,881	33.0470	10	TOTAL WORK HOURS	1,043,960,198	32,177,364	32.4439
293,228	34,630	8.4674	11	SUNDAY PREMIUM (NA HOURS)	4,190,619	506,593	8.2721
868,523	321,276	2.7033	12	NIGHT DIFFERENTIAL (NA HOURS)	12,194,226	4,616,378	2.6415
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,630	354	15.9039
			14	OTHER PREMIUM PAY (NA HOURS)	2,844	206	13.8058
	27,662		15	LEAVE WITHOUT PAY (NA HOURS)		357,760	
1,189,596	30,472	39.0389	16	TERMINAL LEAVE	11,405,330	288,481	39.5358
4,040,194	116,874	34.5688	17	ANNUAL LEAVE	82,662,849	2,365,639	34.9431
23,112	568	40.6901	18	HOLIDAY LEAVE	44,588,305	1,304,530	34.1795
2,604,899	73,467	35.4567	19	SICK LEAVE	36,891,365	1,065,589	34.6206
47,192	1,448	32.5911	20	MILITARY LEAVE	585,214	18,203	32.1493
			21	CONVENTION LEAVE			
155,636	4,575	34.0187	22	OTHER LEAVE	2,261,868	67,173	33.6722
13,406	400	33.5150	23	CONTINUATION OF PAY LEAVE	225,782	7,044	32.0530
8,074,035	227,804	35.4429	24	TOTAL PAID ABSENCE	178,620,713	5,116,659	34.9096
85,967,142	2,549,685	33.7167	25	GROSS PAY & TOTAL PAID HOURS	1,238,974,230	37,294,023	33.2217
5,252,902	147,914	35.5132	26	LESS TERM, ANN & HOL LEAVE TAKEN	138,656,484	3,958,650	35.0262
80,714,240	2,401,771	33.6061	27	BALANCE LINE 25 - LINE 26	1,100,317,746	33,335,373	33.0075
6,047,638	172,434	35.0721	28	ANNUAL LEAVE ACCRUED	85,618,078	2,496,050	34.3014
2,474,541	71,017	34.8443	29	HOLIDAY LEAVE ACCRUED	34,799,592	1,020,358	34.1052
89,236,419	2,645,222	33.7349	30	ACCRUED SALARY COST	1,220,735,416	36,851,781	33.1255
			31	BENEFITS-USPS CONTRIBUTION			
10,088,499			32	HEALTH BENEFITS	138,128,442		
472,363			33	LIFE INSURANCE	6,591,973		
7,007,607			34	RETIREMENT	96,393,980		
2,458,231			35	THRIFT SAVINGS PLAN (TSP)	33,515,948		
			36	TSP FIDUCIARY INSURANCE			
3,923,690			37	SOCIAL SECURITY	56,700,871		
1,187,333			38	MEDICARE	17,413,108		
25,137,723			39	PAYROLL BENEFITS SUBTOTAL	348,744,322		
75			40	UNIFORM ALLOWANCE	1,331		
25,137,798			41	TOTAL BENEFITS	348,745,653		
		28.1698	42	(%) BENEFITS/ACCRUED SALARY COST			28.5684
114,374,217	2,321,881	49.2592	43	COST OF SAL & BEN PER TOTAL WK HR	1,569,481,069	32,177,364	48.7759
673,677			44	LESS OVERTIME PREMIUM PAY	10,182,169		
113,700,540	2,321,881	48.9691	45	STR SAL/BEN COST PER TOTAL WK HR	1,559,298,900	32,177,364	48.4594

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,441	5,676	28.9712	01	STRAIGHT TIME HOURS	2,265,806	78,274	28.9471
947	22	43.0454	02	OVERTIME HOURS (INCLUDES LINE 46)	6,963	162	42.9814
			03	HOLIDAY WORK HOURS	651	23	28.3043
165,388	5,698	29.0256	04	WORK HOURS SUBTOTAL	2,273,420	78,459	28.9758
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
541	18	30.0555	09	TRAINING HOURS	9,158	314	29.1656
165,929	5,716	29.0288	10	TOTAL WORK HOURS	2,282,578	78,773	28.9766
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
22	12	1.8333	12	NIGHT DIFFERENTIAL (NA HOURS)	640	336	1.9047
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	194	13	14.9230
	328		15	LEAVE WITHOUT PAY (NA HOURS)		3,801	
			16	TERMINAL LEAVE	5,809	197	29.4873
13,404	463	28.9503	17	ANNUAL LEAVE	240,903	8,442	28.5362
			18	HOLIDAY LEAVE	153,869	5,310	28.9772
14,919	508	29.3681	19	SICK LEAVE	154,039	5,259	29.2905
			20	MILITARY LEAVE	2,511	88	28.5340
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,950	183	27.0491
			23	CONTINUATION OF PAY LEAVE	39	1	39.0000
28,323	971	29.1688	24	TOTAL PAID ABSENCE	562,120	19,480	28.8562
194,274	6,687	29.0524	25	GROSS PAY & TOTAL PAID HOURS	2,845,651	98,253	28.9624
13,404	463	28.9503	26	LESS TERM, ANN & HOL LEAVE TAKEN	400,581	13,949	28.7175
180,870	6,224	29.0600	27	BALANCE LINE 25 - LINE 26	2,445,070	84,304	29.0030
17,727	612	28.9656	28	ANNUAL LEAVE ACCRUED	265,180	9,170	28.9182
8,029	278	28.8812	29	HOLIDAY LEAVE ACCRUED	116,909	4,054	28.8379
206,626	7,114	29.0449	30	ACCRUED SALARY COST	2,827,159	97,528	28.9881
			31	BENEFITS-USPS CONTRIBUTION			
23,665			32	HEALTH BENEFITS	342,762		
1,169			33	LIFE INSURANCE	17,291		
20,653			34	RETIREMENT	298,996		
7,910			35	THRIFT SAVINGS PLAN (TSP)	113,655		
			36	TSP FIDUCIARY INSURANCE			
10,792			37	SOCIAL SECURITY	158,413		
2,689			38	MEDICARE	39,576		
66,878			39	PAYROLL BENEFITS SUBTOTAL	970,693		
658			40	UNIFORM ALLOWANCE	19,974		
67,536			41	TOTAL BENEFITS	990,667		
		32.6851	42	(%) BENEFITS/ACCRUED SALARY COST			35.0410
274,162	5,716	47.9639	43	COST OF SAL & BEN PER TOTAL WK HR	3,817,826	78,773	48.4661
315			44	LESS OVERTIME PREMIUM PAY	2,319		
273,847	5,716	47.9088	45	STR SAL/BEN COST PER TOTAL WK HR	3,815,507	78,773	48.4367

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,633	55	29.6909	01 STRAIGHT TIME HOURS	39,816	1,391	28.6240
11			02 OVERTIME HOURS (INCLUDES LINE 46)	454	11	41.2727
			03 HOLIDAY WORK HOURS			
1,644	55	29.8909	04 WORK HOURS SUBTOTAL	40,270	1,402	28.7232
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,644	55	29.8909	10 TOTAL WORK HOURS	40,270	1,402	28.7232
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	2,708	94	28.8085
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	318	11	28.9090
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	3,026	105	28.8190
1,644	55	29.8909	25 GROSS PAY & TOTAL PAID HOURS	43,296	1,507	28.7299
			26 LESS TERM, ANN & HOL LEAVE TAKEN	2,708	94	28.8085
1,644	55	29.8909	27 BALANCE LINE 25 - LINE 26	40,588	1,413	28.7246
114	4	28.5000	28 ANNUAL LEAVE ACCRUED	3,486	127	27.4488
			29 HOLIDAY LEAVE ACCRUED			
1,758	59	29.7966	30 ACCRUED SALARY COST	44,074	1,540	28.6194
			31 BENEFITS-USPS CONTRIBUTION			
414			32 HEALTH BENEFITS	10,259		
14			33 LIFE INSURANCE	324		
191			34 RETIREMENT	4,994		
82			35 THRIFT SAVINGS PLAN (TSP)	2,142		
			36 TSP FIDUCIARY INSURANCE			
97			37 SOCIAL SECURITY	2,393		
23			38 MEDICARE	560		
821			39 PAYROLL BENEFITS SUBTOTAL	20,672		
			40 UNIFORM ALLOWANCE			
821			41 TOTAL BENEFITS	20,672		
		46.7007	42 (%) BENEFITS/ACCRUED SALARY COST			46.9029
2,579	55	46.8909	43 COST OF SAL & BEN PER TOTAL WK HR	64,746	1,402	46.1811
4			44 LESS OVERTIME PREMIUM PAY	151		
2,575	55	46.8181	45 STR SAL/BEN COST PER TOTAL WK HR	64,595	1,402	46.0734

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
166,074	5,731	28.9781	01	STRAIGHT TIME HOURS	2,305,622	79,665	28.9414
958	22	43.5454	02	OVERTIME HOURS (INCLUDES LINE 46)	7,417	173	42.8728
			03	HOLIDAY WORK HOURS	651	23	28.3043
167,032	5,753	29.0338	04	WORK HOURS SUBTOTAL	2,313,690	79,861	28.9714
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
541	18	30.0555	09	TRAINING HOURS	9,158	314	29.1656
167,573	5,771	29.0370	10	TOTAL WORK HOURS	2,322,848	80,175	28.9722
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
22	12	1.8333	12	NIGHT DIFFERENTIAL (NA HOURS)	640	336	1.9047
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	194	13	14.9230
	328		15	LEAVE WITHOUT PAY (NA HOURS)		3,801	
			16	TERMINAL LEAVE	5,809	197	29.4873
13,404	463	28.9503	17	ANNUAL LEAVE	243,611	8,536	28.5392
			18	HOLIDAY LEAVE	153,869	5,310	28.9772
14,919	508	29.3681	19	SICK LEAVE	154,357	5,270	29.2897
			20	MILITARY LEAVE	2,511	88	28.5340
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,950	183	27.0491
			23	CONTINUATION OF PAY LEAVE	39	1	39.0000
28,323	971	29.1688	24	TOTAL PAID ABSENCE	565,146	19,585	28.8560
195,918	6,742	29.0593	25	GROSS PAY & TOTAL PAID HOURS	2,888,947	99,760	28.9589
13,404	463	28.9503	26	LESS TERM, ANN & HOL LEAVE TAKEN	403,289	14,043	28.7181
182,514	6,279	29.0673	27	BALANCE LINE 25 - LINE 26	2,485,658	85,717	28.9984
17,841	616	28.9626	28	ANNUAL LEAVE ACCRUED	268,666	9,297	28.8981
8,029	278	28.8812	29	HOLIDAY LEAVE ACCRUED	116,909	4,054	28.8379
208,384	7,173	29.0511	30	ACCRUED SALARY COST	2,871,233	99,068	28.9824
			31	BENEFITS-USPS CONTRIBUTION			
24,079			32	HEALTH BENEFITS	353,021		
1,183			33	LIFE INSURANCE	17,615		
20,844			34	RETIREMENT	303,990		
7,992			35	THRIFT SAVINGS PLAN (TSP)	115,797		
			36	TSP FIDUCIARY INSURANCE			
10,889			37	SOCIAL SECURITY	160,806		
2,712			38	MEDICARE	40,136		
67,699			39	PAYROLL BENEFITS SUBTOTAL	991,365		
658			40	UNIFORM ALLOWANCE	19,974		
68,357			41	TOTAL BENEFITS	1,011,339		
		32.8033	42	(%) BENEFITS/ACCRUED SALARY COST			35.2231
276,741	5,771	47.9537	43	COST OF SAL & BEN PER TOTAL WK HR	3,882,572	80,175	48.4262
319			44	LESS OVERTIME PREMIUM PAY	2,470		
276,422	5,771	47.8984	45	STR SAL/BEN COST PER TOTAL WK HR	3,880,102	80,175	48.3954

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
166,074	5,731	28.9781	01	STRAIGHT TIME HOURS	2,305,622	79,665	28.9414
958	22	43.5454	02	OVERTIME HOURS (INCLUDES LINE 46)	7,417	173	42.8728
			03	HOLIDAY WORK HOURS	651	23	28.3043
167,032	5,753	29.0338	04	WORK HOURS SUBTOTAL	2,313,690	79,861	28.9714
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
541	18	30.0555	09	TRAINING HOURS	9,158	314	29.1656
167,573	5,771	29.0370	10	TOTAL WORK HOURS	2,322,848	80,175	28.9722
			11	SUNDAY PREMIUM (NA HOURS)	119	16	7.4375
22	12	1.8333	12	NIGHT DIFFERENTIAL (NA HOURS)	640	336	1.9047
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	194	13	14.9230
	328		15	LEAVE WITHOUT PAY (NA HOURS)		3,801	
			16	TERMINAL LEAVE	5,809	197	29.4873
13,404	463	28.9503	17	ANNUAL LEAVE	243,611	8,536	28.5392
			18	HOLIDAY LEAVE	153,869	5,310	28.9772
14,919	508	29.3681	19	SICK LEAVE	154,357	5,270	29.2897
			20	MILITARY LEAVE	2,511	88	28.5340
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,950	183	27.0491
			23	CONTINUATION OF PAY LEAVE	39	1	39.0000
28,323	971	29.1688	24	TOTAL PAID ABSENCE	565,146	19,585	28.8560
195,918	6,742	29.0593	25	GROSS PAY & TOTAL PAID HOURS	2,888,947	99,760	28.9589
13,404	463	28.9503	26	LESS TERM, ANN & HOL LEAVE TAKEN	403,289	14,043	28.7181
182,514	6,279	29.0673	27	BALANCE LINE 25 - LINE 26	2,485,658	85,717	28.9984
17,841	616	28.9626	28	ANNUAL LEAVE ACCRUED	268,666	9,297	28.8981
8,029	278	28.8812	29	HOLIDAY LEAVE ACCRUED	116,909	4,054	28.8379
208,384	7,173	29.0511	30	ACCRUED SALARY COST	2,871,233	99,068	28.9824
			31	BENEFITS-USPS CONTRIBUTION			
24,079			32	HEALTH BENEFITS	353,021		
1,183			33	LIFE INSURANCE	17,615		
20,844			34	RETIREMENT	303,990		
7,992			35	THRIFT SAVINGS PLAN (TSP)	115,797		
			36	TSP FIDUCIARY INSURANCE			
10,889			37	SOCIAL SECURITY	160,806		
2,712			38	MEDICARE	40,136		
67,699			39	PAYROLL BENEFITS SUBTOTAL	991,365		
658			40	UNIFORM ALLOWANCE	19,974		
68,357			41	TOTAL BENEFITS	1,011,339		
		32.8033	42	(%) BENEFITS/ACCRUED SALARY COST			35.2231
276,741	5,771	47.9537	43	COST OF SAL & BEN PER TOTAL WK HR	3,882,572	80,175	48.4262
319			44	LESS OVERTIME PREMIUM PAY	2,470		
276,422	5,771	47.8984	45	STR SAL/BEN COST PER TOTAL WK HR	3,880,102	80,175	48.3954

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
208,161,975	8,129,165	25.6068	01	STRAIGHT TIME HOURS	2,819,780,555	110,178,126	25.5929
18,968,435	484,244	39.1712	02	OVERTIME HOURS (INCLUDES LINE 46)	374,945,851	9,587,066	39.1095
			03	HOLIDAY WORK HOURS	37,401,594	1,465,130	25.5278
227,130,410	8,613,409	26.3693	04	WORK HOURS SUBTOTAL	3,232,128,000	121,230,322	26.6610
	39,408		05	STEWARDS DUTY HOURS (NA)		538,785	
1,069,397	20,943	51.0622	06	PENALTY OVERTIME (NA)	20,907,712	410,118	50.9797
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,389-	49-	28.3469
2,222	84	26.4523	07	LIMITED DUTY HOURS (NA)	1,443	170	8.4882
264	23	11.4782	08	REHABILITATION WORK HOURS (NA)	492	88	5.5909
1,087,836	39,998	27.1972	09	TRAINING HOURS	15,179,271	557,262	27.2390
228,218,246	8,653,407	26.3732	10	TOTAL WORK HOURS	3,247,307,271	121,787,584	26.6636
4,318,148	679,999	6.3502	11	SUNDAY PREMIUM (NA HOURS)	59,755,528	9,418,324	6.3446
5,776,951	3,558,236	1.6235	12	NIGHT DIFFERENTIAL (NA HOURS)	82,167,010	50,646,448	1.6223
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,633,306	205,581	12.8090
364,954	28,532	12.7910	14	OTHER PREMIUM PAY (NA HOURS)	5,658,144	443,101	12.7694
	555,116		15	LEAVE WITHOUT PAY (NA HOURS)		8,026,948	
1,227,962	47,781	25.6997	16	TERMINAL LEAVE	10,156,273	355,540	28.5657
22,560,489	884,507	25.5062	17	ANNUAL LEAVE	282,605,592	11,081,547	25.5023
16,452	640	25.7062	18	HOLIDAY LEAVE	168,526,161	6,604,098	25.5184
11,425,113	447,507	25.5305	19	SICK LEAVE	162,439,244	6,374,275	25.4835
54,362	2,155	25.2259	20	MILITARY LEAVE	930,564	37,198	25.0165
			21	CONVENTION LEAVE			
355,098	13,912	25.5245	22	OTHER LEAVE	6,090,086	238,564	25.5281
142,244	5,547	25.6434	23	CONTINUATION OF PAY LEAVE	2,790,965	109,351	25.5229
35,781,720	1,402,049	25.5210	24	TOTAL PAID ABSENCE	633,538,885	24,800,573	25.5453
274,460,019	10,055,456	27.2946	25	GROSS PAY & TOTAL PAID HOURS	4,031,060,144	146,588,157	27.4992
23,804,903	932,928	25.5163	26	LESS TERM, ANN & HOL LEAVE TAKEN	461,288,026	18,041,185	25.5686
250,655,116	9,122,528	27.4764	27	BALANCE LINE 25 - LINE 26	3,569,772,118	128,546,972	27.7701
23,509,338	920,646	25.5356	28	ANNUAL LEAVE ACCRUED	335,090,319	13,128,866	25.5231
9,543,021	374,199	25.5025	29	HOLIDAY LEAVE ACCRUED	135,183,761	5,302,820	25.4928
283,707,475	10,417,373	27.2340	30	ACCRUED SALARY COST	4,040,046,198	146,978,658	27.4872
			31	BENEFITS-USPS CONTRIBUTION			
38,281,301			32	HEALTH BENEFITS	531,595,923		
1,521,948			33	LIFE INSURANCE	21,606,910		
21,501,996			34	RETIREMENT	303,277,175		
7,553,395			35	THRIFT SAVINGS PLAN (TSP)	106,066,082		
			36	TSP FIDUCIARY INSURANCE			
12,364,600			37	SOCIAL SECURITY	182,615,188		
3,787,349			38	MEDICARE	55,947,366		
85,010,589			39	PAYROLL BENEFITS SUBTOTAL	1,201,108,644		
471,711			40	UNIFORM ALLOWANCE	7,116,339		
85,482,300			41	TOTAL BENEFITS	1,208,224,983		
		30.1304	42	(%) BENEFITS/ACCRUED SALARY COST			29.9062
369,189,775	8,653,407	42.6640	43	COST OF SAL & BEN PER TOTAL WK HR	5,248,271,181	121,787,584	43.0936
6,495,078			44	LESS OVERTIME PREMIUM PAY	128,349,019		
362,694,697	8,653,407	41.9135	45	STR SAL/BEN COST PER TOTAL WK HR	5,119,922,162	121,787,584	42.0397

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,194,566	127,875	24.9819	01	STRAIGHT TIME HOURS	43,890,646	1,761,909	24.9108
37,268	987	37.7588	02	OVERTIME HOURS (INCLUDES LINE 46)	855,846	22,715	37.6775
			03	HOLIDAY WORK HOURS	241,616	9,860	24.5046
3,231,834	128,862	25.0798	04	WORK HOURS SUBTOTAL	44,988,108	1,794,484	25.0702
	71		05	STEWARDS DUTY HOURS (NA)		853	
609	12	50.7500	06	PENALTY OVERTIME (NA)	25,540	518	49.3050
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
37,360	1,448	25.8011	09	TRAINING HOURS	353,346	13,727	25.7409
3,269,194	130,310	25.0878	10	TOTAL WORK HOURS	45,341,454	1,808,211	25.0753
18,849	3,146	5.9914	11	SUNDAY PREMIUM (NA HOURS)	257,758	43,212	5.9649
54,285	34,827	1.5587	12	NIGHT DIFFERENTIAL (NA HOURS)	760,490	490,528	1.5503
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,307	1,709	12.4675
			14	OTHER PREMIUM PAY (NA HOURS)	3,250	265	12.2641
	8,541		15	LEAVE WITHOUT PAY (NA HOURS)		118,807	
5,778	256	22.5703	16	TERMINAL LEAVE	77,487	3,048	25.4222
324,819	13,102	24.7915	17	ANNUAL LEAVE	3,693,008	148,841	24.8117
353	16	22.0625	18	HOLIDAY LEAVE	2,275,117	91,590	24.8402
143,008	5,742	24.9056	19	SICK LEAVE	2,118,067	85,566	24.7536
268	12	22.3333	20	MILITARY LEAVE	16,480	683	24.1288
			21	CONVENTION LEAVE			
8,185	331	24.7280	22	OTHER LEAVE	108,323	4,344	24.9362
4,345	182	23.8736	23	CONTINUATION OF PAY LEAVE	37,103	1,512	24.5390
486,756	19,641	24.7826	24	TOTAL PAID ABSENCE	8,325,585	335,584	24.8092
3,829,084	149,951	25.5355	25	GROSS PAY & TOTAL PAID HOURS	54,709,844	2,143,795	25.5200
330,950	13,374	24.7457	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,045,612	243,479	24.8301
3,498,134	136,577	25.6129	27	BALANCE LINE 25 - LINE 26	48,664,232	1,900,316	25.6084
331,657	13,285	24.9647	28	ANNUAL LEAVE ACCRUED	4,692,778	188,563	24.8870
124,879	5,016	24.8961	29	HOLIDAY LEAVE ACCRUED	1,765,498	71,051	24.8483
3,954,670	154,878	25.5340	30	ACCRUED SALARY COST	55,122,508	2,159,930	25.5205
			31	BENEFITS-USPS CONTRIBUTION			
673,203			32	HEALTH BENEFITS	9,459,737		
21,865			33	LIFE INSURANCE	308,922		
401,935			34	RETIREMENT	5,665,160		
136,572			35	THRIFT SAVINGS PLAN (TSP)	1,920,258		
			36	TSP FIDUCIARY INSURANCE			
208,988			37	SOCIAL SECURITY	3,002,072		
52,292			38	MEDICARE	750,997		
1,494,855			39	PAYROLL BENEFITS SUBTOTAL	21,107,146		
9,975			40	UNIFORM ALLOWANCE	146,685		
1,504,830			41	TOTAL BENEFITS	21,253,831		
		38.0519	42	(%) BENEFITS/ACCRUED SALARY COST			38.5574
5,459,500	130,310	41.8962	43	COST OF SAL & BEN PER TOTAL WK HR	76,376,339	1,808,211	42.2386
12,512			44	LESS OVERTIME PREMIUM PAY	289,262		
5,446,988	130,310	41.8002	45	STR SAL/BEN COST PER TOTAL WK HR	76,087,077	1,808,211	42.0786

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,022,665	1,232,042	25.1798	01	STRAIGHT TIME HOURS	440,685,761	17,585,139	25.0601
3,166,951	85,807	36.9078	02	OVERTIME HOURS (INCLUDES LINE 46)	51,588,584	1,405,229	36.7118
			03	HOLIDAY WORK HOURS	104-	5-	20.8000
34,189,616	1,317,849	25.9435	04	WORK HOURS SUBTOTAL	492,274,241	18,990,363	25.9223
	212		05	STEWARDS DUTY HOURS (NA)		3,424	
72,224	1,477	48.8991	06	PENALTY OVERTIME (NA)	1,160,036	23,968	48.3993
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100-	4-	25.0000
109-	5-	21.8000	07	LIMITED DUTY HOURS (NA)	3,696	134	27.5820
			08	REHABILITATION WORK HOURS (NA)	5-		
259,209	9,906	26.1668	09	TRAINING HOURS	2,844,842	108,754	26.1585
34,448,825	1,327,755	25.9451	10	TOTAL WORK HOURS	495,119,083	19,099,117	25.9236
55,739	9,405	5.9265	11	SUNDAY PREMIUM (NA HOURS)	923,438	156,184	5.9125
159,463	100,749	1.5827	12	NIGHT DIFFERENTIAL (NA HOURS)	2,399,661	1,525,993	1.5725
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,394	2,639	12.6540
			14	OTHER PREMIUM PAY (NA HOURS)	13,803	1,100	12.5481
	18,693		15	LEAVE WITHOUT PAY (NA HOURS)		266,624	
150,516	5,798	25.9599	16	TERMINAL LEAVE	1,564,944	57,859	27.0475
2,515,261	98,392	25.5636	17	ANNUAL LEAVE	38,039,581	1,486,248	25.5943
			18	HOLIDAY LEAVE	3-	6-	.5000
1,327,965	51,800	25.6363	19	SICK LEAVE	19,611,884	770,585	25.4506
8,964	357	25.1092	20	MILITARY LEAVE	90,984	3,771	24.1272
			21	CONVENTION LEAVE			
38,197	1,497	25.5156	22	OTHER LEAVE	538,955	21,269	25.3399
15,731	614	25.6205	23	CONTINUATION OF PAY LEAVE	372,695	15,021	24.8115
4,056,634	158,458	25.6006	24	TOTAL PAID ABSENCE	60,219,040	2,354,747	25.5734
38,720,661	1,486,213	26.0532	25	GROSS PAY & TOTAL PAID HOURS	558,708,419	21,453,864	26.0423
2,665,777	104,190	25.5857	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,604,522	1,544,101	25.6489
36,054,884	1,382,023	26.0884	27	BALANCE LINE 25 - LINE 26	519,103,897	19,909,763	26.0728
3,318,633	135,345	24.5198	28	ANNUAL LEAVE ACCRUED	47,157,719	1,928,564	24.4522
			29	HOLIDAY LEAVE ACCRUED			
39,373,517	1,517,368	25.9485	30	ACCRUED SALARY COST	566,261,616	21,838,327	25.9297
			31	BENEFITS-USPS CONTRIBUTION			
5,894,858			32	HEALTH BENEFITS	82,115,288		
222,714			33	LIFE INSURANCE	3,179,145		
3,814,073			34	RETIREMENT	54,171,385		
1,370,774			35	THRIFT SAVINGS PLAN (TSP)	19,359,870		
			36	TSP FIDUCIARY INSURANCE			
2,201,442			37	SOCIAL SECURITY	31,861,695		
531,850			38	MEDICARE	7,704,914		
14,035,711			39	PAYROLL BENEFITS SUBTOTAL	198,392,297		
151,045			40	UNIFORM ALLOWANCE	2,311,662		
14,186,756			41	TOTAL BENEFITS	200,703,959		
		36.0312	42	(%) BENEFITS/ACCRUED SALARY COST			35.4436
53,560,273	1,327,755	40.3389	43	COST OF SAL & BEN PER TOTAL WK HR	766,965,575	19,099,117	40.1571
1,066,656			44	LESS OVERTIME PREMIUM PAY	17,372,758		
52,493,617	1,327,755	39.5356	45	STR SAL/BEN COST PER TOTAL WK HR	749,592,817	19,099,117	39.2475

REFERENCE NBR: 0435 TITLE: CLERKS/TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,318,154	96,118	13.7139	01	STRAIGHT TIME HOURS	20,734,532	1,518,119	13.6580
29,283	935	31.3187	02	OVERTIME HOURS (INCLUDES LINE 46)	528,965	19,789	26.7302
			03	HOLIDAY WORK HOURS			
1,347,437	97,053	13.8835	04	WORK HOURS SUBTOTAL	21,263,497	1,537,908	13.8262
	4		05	STEWARDS DUTY HOURS (NA)		13	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
25,457	1,817	14.0104	09	TRAINING HOURS	435,385	31,015	14.0378
1,372,894	98,870	13.8858	10	TOTAL WORK HOURS	21,698,882	1,568,923	13.8304
			11	SUNDAY PREMIUM (NA HOURS)			
65,850	58,741	1.1210	12	NIGHT DIFFERENTIAL (NA HOURS)	1,082,261	965,477	1.1209
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,644		15	LEAVE WITHOUT PAY (NA HOURS)		45,372	
27,760	2,092	13.2695	16	TERMINAL LEAVE	240,447	18,062	13.3123
40,701	3,062	13.2922	17	ANNUAL LEAVE	669,401	50,451	13.2683
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
398	30	13.2666	23	CONTINUATION OF PAY LEAVE	876	66	13.2727
68,859	5,184	13.2829	24	TOTAL PAID ABSENCE	910,724	68,579	13.2799
1,507,603	104,054	14.4886	25	GROSS PAY & TOTAL PAID HOURS	23,691,867	1,637,502	14.4682
68,461	5,154	13.2830	26	LESS TERM, ANN & HOL LEAVE TAKEN	909,848	68,513	13.2799
1,439,142	98,900	14.5514	27	BALANCE LINE 25 - LINE 26	22,782,019	1,568,989	14.5201
56,547	4,433	12.7559	28	ANNUAL LEAVE ACCRUED	893,827	70,071	12.7560
			29	HOLIDAY LEAVE ACCRUED			
1,495,689	103,333	14.4744	30	ACCRUED SALARY COST	23,675,846	1,639,060	14.4447
			31	BENEFITS-USPS CONTRIBUTION			
275-			32	HEALTH BENEFITS	43,303-		
11-			33	LIFE INSURANCE	1,669-		
161-			34	RETIREMENT	25,365-		
58-			35	THRIFT SAVINGS PLAN (TSP)	9,155-		
			36	TSP FIDUCIARY INSURANCE			
93,104			37	SOCIAL SECURITY	1,469,845		
21,769			38	MEDICARE	342,997		
114,368			39	PAYROLL BENEFITS SUBTOTAL	1,733,350		
			40	UNIFORM ALLOWANCE			
114,368			41	TOTAL BENEFITS	1,733,350		
		7.6465	42	(%) BENEFITS/ACCRUED SALARY COST			7.3211
1,610,057	98,870	16.2845	43	COST OF SAL & BEN PER TOTAL WK HR	25,409,196	1,568,923	16.1953
9,751			44	LESS OVERTIME PREMIUM PAY	176,145		
1,600,306	98,870	16.1859	45	STR SAL/BEN COST PER TOTAL WK HR	25,233,051	1,568,923	16.0830

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,697,360	9,585,200	25.4243	01	STRAIGHT TIME HOURS	3,325,091,494	131,043,293	25.3739
22,201,937	571,973	38.8164	02	OVERTIME HOURS (INCLUDES LINE 46)	427,919,246	11,034,799	38.7790
			03	HOLIDAY WORK HOURS	37,643,106	1,474,985	25.5210
265,899,297	10,157,173	26.1784	04	WORK HOURS SUBTOTAL	3,790,653,846	143,553,077	26.4059
	39,695		05	STEWARDS DUTY HOURS (NA)		543,075	
1,142,230	22,432	50.9196	06	PENALTY OVERTIME (NA)	22,093,288	434,604	50.8354
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,489-	53-	28.0943
2,113	79	26.7468	07	LIMITED DUTY HOURS (NA)	5,139	304	16.9046
264	23	11.4782	08	REHABILITATION WORK HOURS (NA)	487	88	5.5340
1,409,862	53,169	26.5166	09	TRAINING HOURS	18,812,844	710,758	26.4687
267,309,159	10,210,342	26.1802	10	TOTAL WORK HOURS	3,809,466,690	144,263,835	26.4062
4,392,736	692,550	6.3428	11	SUNDAY PREMIUM (NA HOURS)	60,936,724	9,617,720	6.3358
6,056,549	3,752,553	1.6139	12	NIGHT DIFFERENTIAL (NA HOURS)	86,409,422	53,628,446	1.6112
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,688,007	209,929	12.8043
364,954	28,532	12.7910	14	OTHER PREMIUM PAY (NA HOURS)	5,675,197	444,466	12.7685
	584,994		15	LEAVE WITHOUT PAY (NA HOURS)		8,457,751	
1,412,016	55,927	25.2474	16	TERMINAL LEAVE	12,039,151	434,509	27.7074
25,441,270	999,063	25.4651	17	ANNUAL LEAVE	325,007,582	12,767,087	25.4566
16,805	656	25.6173	18	HOLIDAY LEAVE	170,801,275	6,695,682	25.5091
12,896,086	505,049	25.5343	19	SICK LEAVE	184,169,195	7,230,426	25.4714
63,594	2,524	25.1957	20	MILITARY LEAVE	1,038,028	41,652	24.9214
			21	CONVENTION LEAVE			
401,480	15,740	25.5069	22	OTHER LEAVE	6,737,364	264,177	25.5032
162,718	6,373	25.5324	23	CONTINUATION OF PAY LEAVE	3,201,639	125,950	25.4199
40,393,969	1,585,332	25.4798	24	TOTAL PAID ABSENCE	702,994,234	27,559,483	25.5082
318,517,367	11,795,674	27.0028	25	GROSS PAY & TOTAL PAID HOURS	4,668,170,274	171,823,318	27.1684
26,870,091	1,055,646	25.4536	26	LESS TERM, ANN & HOL LEAVE TAKEN	507,848,008	19,897,278	25.5234
291,647,276	10,740,028	27.1551	27	BALANCE LINE 25 - LINE 26	4,160,322,266	151,926,040	27.3838
27,216,175	1,073,709	25.3478	28	ANNUAL LEAVE ACCRUED	387,834,643	15,316,064	25.3220
9,667,900	379,215	25.4945	29	HOLIDAY LEAVE ACCRUED	136,949,259	5,373,871	25.4842
328,531,351	12,192,952	26.9443	30	ACCRUED SALARY COST	4,685,106,168	172,615,975	27.1417
			31	BENEFITS-USPS CONTRIBUTION			
44,849,087			32	HEALTH BENEFITS	623,127,645		
1,766,517			33	LIFE INSURANCE	25,093,308		
25,717,843			34	RETIREMENT	363,088,355		
9,060,683			35	THRIFT SAVINGS PLAN (TSP)	127,337,055		
			36	TSP FIDUCIARY INSURANCE			
14,868,134			37	SOCIAL SECURITY	218,948,800		
4,393,260			38	MEDICARE	64,746,274		
100,655,524			39	PAYROLL BENEFITS SUBTOTAL	1,422,341,437		
632,731			40	UNIFORM ALLOWANCE	9,574,686		
101,288,255			41	TOTAL BENEFITS	1,431,916,123		
		30.8306	42	(%) BENEFITS/ACCRUED SALARY COST			30.5631
429,819,606	10,210,342	42.0964	43	COST OF SAL & BEN PER TOTAL WK HR	6,117,022,291	144,263,835	42.4016
7,583,997			44	LESS OVERTIME PREMIUM PAY	146,187,184		
422,235,609	10,210,342	41.3537	45	STR SAL/BEN COST PER TOTAL WK HR	5,970,835,107	144,263,835	41.3883

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,036,348	365,671	11.0381	01	STRAIGHT TIME HOURS	58,350,799	5,293,529	11.0230
179,602	10,849	16.5547	02	OVERTIME HOURS (INCLUDES LINE 46)	5,281,802	319,357	16.5388
			03	HOLIDAY WORK HOURS			
4,215,950	376,520	11.1971	04	WORK HOURS SUBTOTAL	63,632,601	5,612,886	11.3368
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
54,673	4,844	11.2867	09	TRAINING HOURS	1,053,057	91,863	11.4633
4,270,623	381,364	11.1982	10	TOTAL WORK HOURS	64,685,658	5,704,749	11.3389
			11	SUNDAY PREMIUM (NA HOURS)			
230,014	263,022	.8745	12	NIGHT DIFFERENTIAL (NA HOURS)	3,426,663	3,926,614	.8726
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		806	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,288	60	21.4666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
			23	CONTINUATION OF PAY LEAVE	11,487	1,036	11.0878
			24	TOTAL PAID ABSENCE	12,824	1,101	11.6475
4,500,637	381,364	11.8014	25	GROSS PAY & TOTAL PAID HOURS	68,125,146	5,705,850	11.9395
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,288	60	21.4666
4,500,637	381,364	11.8014	27	BALANCE LINE 25 - LINE 26	68,123,858	5,705,790	11.9394
			28	ANNUAL LEAVE ACCRUED	381	20	19.0500
			29	HOLIDAY LEAVE ACCRUED			
4,500,637	381,364	11.8014	30	ACCRUED SALARY COST	68,124,239	5,705,810	11.9394
			31	BENEFITS-USPS CONTRIBUTION			
282			32	HEALTH BENEFITS	4,314		
10			33	LIFE INSURANCE	165		
170			34	RETIREMENT	2,694		
59			35	THRIFT SAVINGS PLAN (TSP)	941		
			36	TSP FIDUCIARY INSURANCE			
277,201			37	SOCIAL SECURITY	4,195,744		
64,843			38	MEDICARE	981,464		
342,565			39	PAYROLL BENEFITS SUBTOTAL	5,185,322		
			40	UNIFORM ALLOWANCE			
342,565			41	TOTAL BENEFITS	5,185,322		
		7.6114	42	(%) BENEFITS/ACCRUED SALARY COST			7.6115
4,843,202	381,364	12.6996	43	COST OF SAL & BEN PER TOTAL WK HR	73,309,561	5,704,749	12.8506
59,807			44	LESS OVERTIME PREMIUM PAY	1,758,840		
4,783,395	381,364	12.5428	45	STR SAL/BEN COST PER TOTAL WK HR	71,550,721	5,704,749	12.5423

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,713	205	22.9902	01 STRAIGHT TIME HOURS	57,717	2,544	22.6875
			02 OVERTIME HOURS (INCLUDES LINE 46)	2,144	56	38.2857
			03 HOLIDAY WORK HOURS			
4,713	205	22.9902	04 WORK HOURS SUBTOTAL	59,861	2,600	23.0234
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	207	8	25.8750
4,713	205	22.9902	10 TOTAL WORK HOURS	60,068	2,608	23.0322
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	160		15 LEAVE WITHOUT PAY (NA HOURS)		1,200	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	3,549	120	29.5750
			18 HOLIDAY LEAVE	1,653	56	29.5178
			19 SICK LEAVE	2,892	98	29.5102
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	8,094	274	29.5401
4,713	205	22.9902	25 GROSS PAY & TOTAL PAID HOURS	68,162	2,882	23.6509
			26 LESS TERM, ANN & HOL LEAVE TAKEN	5,202	176	29.5568
4,713	205	22.9902	27 BALANCE LINE 25 - LINE 26	62,960	2,706	23.2668
			28 ANNUAL LEAVE ACCRUED	2,522	86	29.3255
			29 HOLIDAY LEAVE ACCRUED	1,185	40	29.6250
4,713	205	22.9902	30 ACCRUED SALARY COST	66,667	2,832	23.5406
			31 BENEFITS-USPS CONTRIBUTION			
554			32 HEALTH BENEFITS	6,545		
23			33 LIFE INSURANCE	319		
439			34 RETIREMENT	5,490		
108			35 THRIFT SAVINGS PLAN (TSP)	1,369		
			36 TSP FIDUCIARY INSURANCE			
323			37 SOCIAL SECURITY	3,846		
74			38 MEDICARE	982		
1,521			39 PAYROLL BENEFITS SUBTOTAL	18,551		
			40 UNIFORM ALLOWANCE			
1,521			41 TOTAL BENEFITS	18,551		
		32.2724	42 (%) BENEFITS/ACCRUED SALARY COST			27.8263
6,234	205	30.4097	43 COST OF SAL & BEN PER TOTAL WK HR	85,218	2,608	32.6756
			44 LESS OVERTIME PREMIUM PAY	714		
6,234	205	30.4097	45 STR SAL/BEN COST PER TOTAL WK HR	84,504	2,608	32.4018

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
79,364	3,439	23.0776	01	STRAIGHT TIME HOURS	1,162,013	50,186	23.1541
2,920	77	37.9220	02	OVERTIME HOURS (INCLUDES LINE 46)	29,975	834	35.9412
			03	HOLIDAY WORK HOURS			
82,284	3,516	23.4027	04	WORK HOURS SUBTOTAL	1,191,988	51,020	23.3631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	434	8	54.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
947	36	26.3055	09	TRAINING HOURS	8,615	333	25.8708
83,231	3,552	23.4321	10	TOTAL WORK HOURS	1,200,603	51,353	23.3794
			11	SUNDAY PREMIUM (NA HOURS)	10	2	5.0000
4	3	1.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	157	96	1.6354
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		120	
5,642	212	26.6132	16	TERMINAL LEAVE	20,537	802	25.6072
14,403	570	25.2684	17	ANNUAL LEAVE	195,546	7,684	25.4484
			18	HOLIDAY LEAVE			
7,027	274	25.6459	19	SICK LEAVE	94,394	3,664	25.7625
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,046	81	25.2592
			23	CONTINUATION OF PAY LEAVE			
27,072	1,056	25.6363	24	TOTAL PAID ABSENCE	312,523	12,231	25.5517
110,307	4,608	23.9381	25	GROSS PAY & TOTAL PAID HOURS	1,513,373	63,584	23.8011
20,045	782	25.6329	26	LESS TERM, ANN & HOL LEAVE TAKEN	216,083	8,486	25.4634
90,262	3,826	23.5917	27	BALANCE LINE 25 - LINE 26	1,297,290	55,098	23.5451
16,729	690	24.2449	28	ANNUAL LEAVE ACCRUED	233,274	9,638	24.2035
			29	HOLIDAY LEAVE ACCRUED			
106,991	4,516	23.6915	30	ACCRUED SALARY COST	1,530,564	64,736	23.6431
			31	BENEFITS-USPS CONTRIBUTION			
19,659			32	HEALTH BENEFITS	277,237		
783			33	LIFE INSURANCE	10,992		
8,589			34	RETIREMENT	119,563		
3,170			35	THRIFT SAVINGS PLAN (TSP)	43,722		
			36	TSP FIDUCIARY INSURANCE			
5,318			37	SOCIAL SECURITY	79,274		
1,469			38	MEDICARE	20,102		
38,988			39	PAYROLL BENEFITS SUBTOTAL	550,890		
			40	UNIFORM ALLOWANCE	950		
38,988			41	TOTAL BENEFITS	551,840		
		36.4404	42	(%) BENEFITS/ACCRUED SALARY COST			36.0546
145,979	3,552	41.0976	43	COST OF SAL & BEN PER TOTAL WK HR	2,082,404	51,353	40.5507
972			44	LESS OVERTIME PREMIUM PAY	10,054		
145,007	3,552	40.8240	45	STR SAL/BEN COST PER TOTAL WK HR	2,072,350	51,353	40.3549

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	385-	15-	25.6666
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	385-	15-	25.6666
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	385-	15-	25.6666
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	385-	15-	25.6666
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	385-	15-	25.6666
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	385-	15-	25.6666
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	73-		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	42-		
			35	THRIFT SAVINGS PLAN (TSP)	15-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	21-		
			38	MEDICARE	5-		
			39	PAYROLL BENEFITS SUBTOTAL	159-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	159-		
			42	(%) BENEFITS/ACCRUED SALARY COST			41.2987
			43	COST OF SAL & BEN PER TOTAL WK HR	544-	15-	36.2666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	544-	15-	36.2666

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,077	3,644	23.0727	01	STRAIGHT TIME HOURS	1,219,345	52,715	23.1308
2,920	77	37.9220	02	OVERTIME HOURS (INCLUDES LINE 46)	32,119	890	36.0887
			03	HOLIDAY WORK HOURS			
86,997	3,721	23.3800	04	WORK HOURS SUBTOTAL	1,251,464	53,605	23.3460
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	434	8	54.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
947	36	26.3055	09	TRAINING HOURS	8,822	341	25.8709
87,944	3,757	23.4080	10	TOTAL WORK HOURS	1,260,286	53,946	23.3619
			11	SUNDAY PREMIUM (NA HOURS)	10	2	5.0000
4	3	1.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	157	96	1.6354
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	80	6	13.3333
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,320	
5,642	212	26.6132	16	TERMINAL LEAVE	20,537	802	25.6072
14,403	570	25.2684	17	ANNUAL LEAVE	199,095	7,804	25.5119
			18	HOLIDAY LEAVE	1,653	56	29.5178
7,027	274	25.6459	19	SICK LEAVE	97,286	3,762	25.8601
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,046	81	25.2592
			23	CONTINUATION OF PAY LEAVE			
27,072	1,056	25.6363	24	TOTAL PAID ABSENCE	320,617	12,505	25.6391
115,020	4,813	23.8977	25	GROSS PAY & TOTAL PAID HOURS	1,581,150	66,451	23.7942
20,045	782	25.6329	26	LESS TERM, ANN & HOL LEAVE TAKEN	221,285	8,662	25.5466
94,975	4,031	23.5611	27	BALANCE LINE 25 - LINE 26	1,359,865	57,789	23.5315
16,729	690	24.2449	28	ANNUAL LEAVE ACCRUED	235,796	9,724	24.2488
			29	HOLIDAY LEAVE ACCRUED	1,185	40	29.6250
111,704	4,721	23.6610	30	ACCRUED SALARY COST	1,596,846	67,553	23.6384
			31	BENEFITS-USPS CONTRIBUTION			
20,213			32	HEALTH BENEFITS	283,709		
806			33	LIFE INSURANCE	11,308		
9,028			34	RETIREMENT	125,011		
3,278			35	THRIFT SAVINGS PLAN (TSP)	45,076		
			36	TSP FIDUCIARY INSURANCE			
5,641			37	SOCIAL SECURITY	83,099		
1,543			38	MEDICARE	21,079		
40,509			39	PAYROLL BENEFITS SUBTOTAL	569,282		
			40	UNIFORM ALLOWANCE	950		
40,509			41	TOTAL BENEFITS	570,232		
		36.2645	42	(%) BENEFITS/ACCRUED SALARY COST			35.7098
152,213	3,757	40.5145	43	COST OF SAL & BEN PER TOTAL WK HR	2,167,078	53,946	40.1712
972			44	LESS OVERTIME PREMIUM PAY	10,768		
151,241	3,757	40.2557	45	STR SAL/BEN COST PER TOTAL WK HR	2,156,310	53,946	39.9716

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,059	148	13.9121	01 STRAIGHT TIME HOURS	22,897	1,649	13.8853
			02 OVERTIME HOURS (INCLUDES LINE 46)	43	3	14.3333
			03 HOLIDAY WORK HOURS			
2,059	148	13.9121	04 WORK HOURS SUBTOTAL	22,940	1,652	13.8861
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	675	62	10.8870
2,059	148	13.9121	10 TOTAL WORK HOURS	23,615	1,714	13.7777
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)		1	
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
2,059	148	13.9121	25 GROSS PAY & TOTAL PAID HOURS	23,615	1,714	13.7777
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
2,059	148	13.9121	27 BALANCE LINE 25 - LINE 26	23,615	1,714	13.7777
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
2,059	148	13.9121	30 ACCRUED SALARY COST	23,615	1,714	13.7777
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
127			37 SOCIAL SECURITY	1,451		
30			38 MEDICARE	341		
157			39 PAYROLL BENEFITS SUBTOTAL	1,792		
			40 UNIFORM ALLOWANCE			
157			41 TOTAL BENEFITS	1,792		
		7.6250	42 (%) BENEFITS/ACCRUED SALARY COST			7.5883
2,216	148	14.9729	43 COST OF SAL & BEN PER TOTAL WK HR	25,407	1,714	14.8232
			44 LESS OVERTIME PREMIUM PAY	14		
2,216	148	14.9729	45 STR SAL/BEN COST PER TOTAL WK HR	25,393	1,714	14.8150

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,781,437	9,588,844	25.4234	01	STRAIGHT TIME HOURS	3,326,310,839	131,096,008	25.3730
22,204,857	572,050	38.8162	02	OVERTIME HOURS (INCLUDES LINE 46)	427,951,365	11,035,689	38.7788
			03	HOLIDAY WORK HOURS	37,643,106	1,474,985	25.5210
265,986,294	10,160,894	26.1774	04	WORK HOURS SUBTOTAL	3,791,905,310	143,606,682	26.4047
	39,695		05	STEWARDS DUTY HOURS (NA)		543,075	
1,142,230	22,432	50.9196	06	PENALTY OVERTIME (NA)	22,093,722	434,612	50.8355
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,489-	53-	28.0943
2,113	79	26.7468	07	LIMITED DUTY HOURS (NA)	5,139	304	16.9046
264	23	11.4782	08	REHABILITATION WORK HOURS (NA)	487	88	5.5340
1,410,809	53,205	26.5164	09	TRAINING HOURS	18,821,666	711,099	26.4684
267,397,103	10,214,099	26.1792	10	TOTAL WORK HOURS	3,810,726,976	144,317,781	26.4051
4,392,736	692,550	6.3428	11	SUNDAY PREMIUM (NA HOURS)	60,936,734	9,617,722	6.3358
6,056,553	3,752,556	1.6139	12	NIGHT DIFFERENTIAL (NA HOURS)	86,409,579	53,628,542	1.6112
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,688,087	209,935	12.8043
364,954	28,532	12.7910	14	OTHER PREMIUM PAY (NA HOURS)	5,675,197	444,466	12.7685
	585,154		15	LEAVE WITHOUT PAY (NA HOURS)		8,459,071	
1,417,658	56,139	25.2526	16	TERMINAL LEAVE	12,059,688	435,311	27.7036
25,455,673	999,633	25.4650	17	ANNUAL LEAVE	325,206,677	12,774,891	25.4567
16,805	656	25.6173	18	HOLIDAY LEAVE	170,802,928	6,695,738	25.5092
12,903,113	505,323	25.5343	19	SICK LEAVE	184,266,481	7,234,188	25.4716
63,594	2,524	25.1957	20	MILITARY LEAVE	1,038,028	41,652	24.9214
			21	CONVENTION LEAVE			
401,480	15,740	25.5069	22	OTHER LEAVE	6,739,410	264,258	25.5031
162,718	6,373	25.5324	23	CONTINUATION OF PAY LEAVE	3,201,639	125,950	25.4199
40,421,041	1,586,388	25.4799	24	TOTAL PAID ABSENCE	703,314,851	27,571,988	25.5083
318,632,387	11,800,487	27.0016	25	GROSS PAY & TOTAL PAID HOURS	4,669,751,424	171,889,769	27.1671
26,890,136	1,056,428	25.4538	26	LESS TERM, ANN & HOL LEAVE TAKEN	508,069,293	19,905,940	25.5235
291,742,251	10,744,059	27.1538	27	BALANCE LINE 25 - LINE 26	4,161,682,131	151,983,829	27.3824
27,232,904	1,074,399	25.3471	28	ANNUAL LEAVE ACCRUED	388,070,439	15,325,788	25.3214
9,667,900	379,215	25.4945	29	HOLIDAY LEAVE ACCRUED	136,950,444	5,373,911	25.4843
328,643,055	12,197,673	26.9430	30	ACCRUED SALARY COST	4,686,703,014	172,683,528	27.1404
			31	BENEFITS-USPS CONTRIBUTION			
44,869,300			32	HEALTH BENEFITS	623,411,354		
1,767,323			33	LIFE INSURANCE	25,104,616		
25,726,871			34	RETIREMENT	363,213,366		
9,063,961			35	THRIFT SAVINGS PLAN (TSP)	127,382,131		
			36	TSP FIDUCIARY INSURANCE			
14,873,775			37	SOCIAL SECURITY	219,031,899		
4,394,803			38	MEDICARE	64,767,353		
100,696,033			39	PAYROLL BENEFITS SUBTOTAL	1,422,910,719		
632,731			40	UNIFORM ALLOWANCE	9,575,636		
101,328,764			41	TOTAL BENEFITS	1,432,486,355		
		30.8324	42	(%) BENEFITS/ACCRUED SALARY COST			30.5649
429,971,819	10,214,099	42.0959	43	COST OF SAL & BEN PER TOTAL WK HR	6,119,189,369	144,317,781	42.4008
7,584,970			44	LESS OVERTIME PREMIUM PAY	146,197,952		
422,386,849	10,214,099	41.3533	45	STR SAL/BEN COST PER TOTAL WK HR	5,972,991,417	144,317,781	41.3877

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,038,407	365,819	11.0393	01	STRAIGHT TIME HOURS	58,373,696	5,295,178	11.0239
179,602	10,849	16.5547	02	OVERTIME HOURS (INCLUDES LINE 46)	5,281,845	319,360	16.5388
			03	HOLIDAY WORK HOURS			
4,218,009	376,668	11.1982	04	WORK HOURS SUBTOTAL	63,655,541	5,614,538	11.3376
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
54,673	4,844	11.2867	09	TRAINING HOURS	1,053,732	91,925	11.4629
4,272,682	381,512	11.1993	10	TOTAL WORK HOURS	64,709,273	5,706,463	11.3396
			11	SUNDAY PREMIUM (NA HOURS)			
230,014	263,022	.8745	12	NIGHT DIFFERENTIAL (NA HOURS)	3,426,663	3,926,615	.8726
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
			15	LEAVE WITHOUT PAY (NA HOURS)		806	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,288	60	21.4666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	49	5	9.8000
			23	CONTINUATION OF PAY LEAVE	11,487	1,036	11.0878
			24	TOTAL PAID ABSENCE	12,824	1,101	11.6475
4,502,696	381,512	11.8022	25	GROSS PAY & TOTAL PAID HOURS	68,148,761	5,707,564	11.9400
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,288	60	21.4666
4,502,696	381,512	11.8022	27	BALANCE LINE 25 - LINE 26	68,147,473	5,707,504	11.9399
			28	ANNUAL LEAVE ACCRUED	381	20	19.0500
			29	HOLIDAY LEAVE ACCRUED			
4,502,696	381,512	11.8022	30	ACCRUED SALARY COST	68,147,854	5,707,524	11.9400
			31	BENEFITS-USPS CONTRIBUTION			
282			32	HEALTH BENEFITS	4,314		
10			33	LIFE INSURANCE	165		
170			34	RETIREMENT	2,694		
59			35	THRIFT SAVINGS PLAN (TSP)	941		
			36	TSP FIDUCIARY INSURANCE			
277,328			37	SOCIAL SECURITY	4,197,195		
64,873			38	MEDICARE	981,805		
342,722			39	PAYROLL BENEFITS SUBTOTAL	5,187,114		
			40	UNIFORM ALLOWANCE			
342,722			41	TOTAL BENEFITS	5,187,114		
		7.6114	42	(%) BENEFITS/ACCRUED SALARY COST			7.6115
4,845,418	381,512	12.7005	43	COST OF SAL & BEN PER TOTAL WK HR	73,334,968	5,706,463	12.8512
59,807			44	LESS OVERTIME PREMIUM PAY	1,758,854		
4,785,611	381,512	12.5438	45	STR SAL/BEN COST PER TOTAL WK HR	71,576,114	5,706,463	12.5429

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
247,819,844	9,954,663	24.8948	01	STRAIGHT TIME HOURS	3,384,684,535	136,391,186	24.8160
22,384,459	582,899	38.4019	02	OVERTIME HOURS (INCLUDES LINE 46)	433,233,210	11,355,049	38.1533
			03	HOLIDAY WORK HOURS	37,643,106	1,474,985	25.5210
270,204,303	10,537,562	25.6420	04	WORK HOURS SUBTOTAL	3,855,560,851	149,221,220	25.8378
	39,695		05	STEWARDS DUTY HOURS (NA)		543,075	
1,142,230	22,432	50.9196	06	PENALTY OVERTIME (NA)	22,093,722	434,612	50.8355
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,489-	53-	28.0943
2,113	79	26.7468	07	LIMITED DUTY HOURS (NA)	5,139	304	16.9046
264	23	11.4782	08	REHABILITATION WORK HOURS (NA)	487	88	5.5340
1,465,482	58,049	25.2456	09	TRAINING HOURS	19,875,398	803,024	24.7506
271,669,785	10,595,611	25.6398	10	TOTAL WORK HOURS	3,875,436,249	150,024,244	25.8320
4,392,736	692,550	6.3428	11	SUNDAY PREMIUM (NA HOURS)	60,936,734	9,617,722	6.3358
6,286,567	4,015,578	1.5655	12	NIGHT DIFFERENTIAL (NA HOURS)	89,836,242	57,555,157	1.5608
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,688,087	209,935	12.8043
364,954	28,532	12.7910	14	OTHER PREMIUM PAY (NA HOURS)	5,675,198	444,466	12.7685
	585,154		15	LEAVE WITHOUT PAY (NA HOURS)		8,459,877	
1,417,658	56,139	25.2526	16	TERMINAL LEAVE	12,059,688	435,311	27.7036
25,455,673	999,633	25.4650	17	ANNUAL LEAVE	325,207,965	12,774,951	25.4566
16,805	656	25.6173	18	HOLIDAY LEAVE	170,802,928	6,695,738	25.5092
12,903,113	505,323	25.5343	19	SICK LEAVE	184,266,481	7,234,188	25.4716
63,594	2,524	25.1957	20	MILITARY LEAVE	1,038,028	41,652	24.9214
			21	CONVENTION LEAVE			
401,480	15,740	25.5069	22	OTHER LEAVE	6,739,459	264,263	25.5028
162,718	6,373	25.5324	23	CONTINUATION OF PAY LEAVE	3,213,126	126,986	25.3029
40,421,041	1,586,388	25.4799	24	TOTAL PAID ABSENCE	703,327,675	27,573,089	25.5077
323,135,083	12,181,999	26.5256	25	GROSS PAY & TOTAL PAID HOURS	4,737,900,185	177,597,333	26.6777
26,890,136	1,056,428	25.4538	26	LESS TERM, ANN & HOL LEAVE TAKEN	508,070,581	19,906,000	25.5234
296,244,947	11,125,571	26.6273	27	BALANCE LINE 25 - LINE 26	4,229,829,604	157,691,333	26.8234
27,232,904	1,074,399	25.3471	28	ANNUAL LEAVE ACCRUED	388,070,820	15,325,808	25.3213
9,667,900	379,215	25.4945	29	HOLIDAY LEAVE ACCRUED	136,950,444	5,373,911	25.4843
333,145,751	12,579,185	26.4838	30	ACCRUED SALARY COST	4,754,850,868	178,391,052	26.6540
			31	BENEFITS-USPS CONTRIBUTION			
44,869,582			32	HEALTH BENEFITS	623,415,668		
1,767,333			33	LIFE INSURANCE	25,104,781		
25,727,041			34	RETIREMENT	363,216,060		
9,064,020			35	THRIFT SAVINGS PLAN (TSP)	127,383,072		
			36	TSP FIDUCIARY INSURANCE			
15,151,103			37	SOCIAL SECURITY	223,229,094		
4,459,676			38	MEDICARE	65,749,158		
101,038,755			39	PAYROLL BENEFITS SUBTOTAL	1,428,097,833		
632,731			40	UNIFORM ALLOWANCE	9,575,636		
101,671,486			41	TOTAL BENEFITS	1,437,673,469		
		30.5186	42	(%) BENEFITS/ACCRUED SALARY COST			30.2359
434,817,237	10,595,611	41.0374	43	COST OF SAL & BEN PER TOTAL WK HR	6,192,524,337	150,024,244	41.2768
7,644,777			44	LESS OVERTIME PREMIUM PAY	147,956,806		
427,172,460	10,595,611	40.3159	45	STR SAL/BEN COST PER TOTAL WK HR	6,044,567,531	150,024,244	40.2906

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,435,217	2,758,339	24.8102	01	STRAIGHT TIME HOURS	926,635,271	37,538,631	24.6848
9,494,709	251,160	37.8034	02	OVERTIME HOURS (INCLUDES LINE 46)	188,028,409	5,013,263	37.5061
			03	HOLIDAY WORK HOURS	20,708,576	839,949	24.6545
77,929,926	3,009,499	25.8946	04	WORK HOURS SUBTOTAL	1,135,372,256	43,391,843	26.1655
	20,085		05	STEWARDS DUTY HOURS (NA)		272,665	
			06	PENALTY OVERTIME (NA)	231	4	57.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,398	288	25.6875	07	LIMITED DUTY HOURS (NA)	96,193	3,721	25.8513
2,417	97	24.9175	08	REHABILITATION WORK HOURS (NA)	12,604	684	18.4269
160,340	5,899	27.1808	09	TRAINING HOURS	2,016,377	74,577	27.0375
78,090,266	3,015,398	25.8971	10	TOTAL WORK HOURS	1,137,388,633	43,466,420	26.1670
2,409,851	391,458	6.1560	11	SUNDAY PREMIUM (NA HOURS)	33,369,266	5,452,307	6.1202
2,676,187	1,780,724	1.5028	12	NIGHT DIFFERENTIAL (NA HOURS)	38,458,719	25,663,634	1.4985
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,344,575	108,310	12.4141
103,703	8,367	12.3942	14	OTHER PREMIUM PAY (NA HOURS)	1,245,148	101,481	12.2697
	238,296		15	LEAVE WITHOUT PAY (NA HOURS)		3,559,472	
228,162	9,073	25.1473	16	TERMINAL LEAVE	2,230,885	75,617	29.5024
8,241,732	333,209	24.7344	17	ANNUAL LEAVE	95,702,717	3,887,344	24.6190
2,821	112	25.1875	18	HOLIDAY LEAVE	51,685,737	2,097,995	24.6357
3,840,427	154,967	24.7822	19	SICK LEAVE	55,243,850	2,242,752	24.6321
38,160	1,583	24.1061	20	MILITARY LEAVE	545,603	22,763	23.9688
			21	CONVENTION LEAVE			
175,669	7,166	24.5142	22	OTHER LEAVE	2,449,770	99,893	24.5239
93,934	3,788	24.7977	23	CONTINUATION OF PAY LEAVE	1,669,717	68,251	24.4643
12,620,905	509,898	24.7518	24	TOTAL PAID ABSENCE	209,528,279	8,494,615	24.6660
95,900,912	3,525,296	27.2036	25	GROSS PAY & TOTAL PAID HOURS	1,421,334,620	51,961,035	27.3538
8,472,715	342,394	24.7455	26	LESS TERM, ANN & HOL LEAVE TAKEN	149,619,339	6,060,956	24.6857
87,428,197	3,182,902	27.4680	27	BALANCE LINE 25 - LINE 26	1,271,715,281	45,900,079	27.7061
7,461,819	300,942	24.7948	28	ANNUAL LEAVE ACCRUED	106,113,725	4,300,680	24.6737
3,179,739	128,634	24.7192	29	HOLIDAY LEAVE ACCRUED	44,609,742	1,813,407	24.5999
98,069,755	3,612,478	27.1475	30	ACCRUED SALARY COST	1,422,438,748	52,014,166	27.3471
			31	BENEFITS-USPS CONTRIBUTION			
13,176,483			32	HEALTH BENEFITS	183,226,513		
510,497			33	LIFE INSURANCE	7,142,688		
8,257,239			34	RETIREMENT	115,174,271		
2,713,291			35	THRIFT SAVINGS PLAN (TSP)	37,533,497		
			36	TSP FIDUCIARY INSURANCE			
4,974,397			37	SOCIAL SECURITY	74,147,721		
1,323,537			38	MEDICARE	19,767,313		
30,955,444			39	PAYROLL BENEFITS SUBTOTAL	436,992,003		
142,798			40	UNIFORM ALLOWANCE	2,428,993		
31,098,242			41	TOTAL BENEFITS	439,420,996		
		31.7103	42	(%) BENEFITS/ACCRUED SALARY COST			30.8920
129,167,997	3,015,398	42.8361	43	COST OF SAL & BEN PER TOTAL WK HR	1,861,859,744	43,466,420	42.8344
3,161,738			44	LESS OVERTIME PREMIUM PAY	62,613,499		
126,006,259	3,015,398	41.7876	45	STR SAL/BEN COST PER TOTAL WK HR	1,799,246,245	43,466,420	41.3939

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
715,709	33,331	21.4727	01	STRAIGHT TIME HOURS	10,375,169	494,504	20.9809
5,140	152	33.8157	02	OVERTIME HOURS (INCLUDES LINE 46)	153,085	4,957	30.8825
			03	HOLIDAY WORK HOURS	177,926	8,738	20.3623
720,849	33,483	21.5288	04	WORK HOURS SUBTOTAL	10,706,180	508,199	21.0669
	69		05	STEWARDS DUTY HOURS (NA)		1,033	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,344	143	23.3846	09	TRAINING HOURS	24,629	1,070	23.0177
724,193	33,626	21.5366	10	TOTAL WORK HOURS	10,730,809	509,269	21.0710
16,043	3,165	5.0688	11	SUNDAY PREMIUM (NA HOURS)	218,730	43,600	5.0167
32,843	26,463	1.2410	12	NIGHT DIFFERENTIAL (NA HOURS)	475,921	391,252	1.2164
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	12,086	1,158	10.4369
			14	OTHER PREMIUM PAY (NA HOURS)	1,238	117	10.5811
	3,054		15	LEAVE WITHOUT PAY (NA HOURS)		54,226	
			16	TERMINAL LEAVE	594-	13-	45.6923
95,583	4,481	21.3307	17	ANNUAL LEAVE	919,183	43,384	21.1871
			18	HOLIDAY LEAVE	499,973	23,848	20.9649
43,512	1,952	22.2909	19	SICK LEAVE	574,053	26,919	21.3251
1,088	48	22.6666	20	MILITARY LEAVE	7,087	344	20.6017
			21	CONVENTION LEAVE			
923	43	21.4651	22	OTHER LEAVE	9,755	499	19.5490
			23	CONTINUATION OF PAY LEAVE	8,716	460	18.9478
141,106	6,524	21.6287	24	TOTAL PAID ABSENCE	2,018,173	95,441	21.1457
914,185	40,150	22.7692	25	GROSS PAY & TOTAL PAID HOURS	13,456,957	604,710	22.2535
95,583	4,481	21.3307	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,418,562	67,219	21.1035
818,602	35,669	22.9499	27	BALANCE LINE 25 - LINE 26	12,038,395	537,491	22.3973
71,816	3,311	21.6901	28	ANNUAL LEAVE ACCRUED	1,027,757	48,374	21.2460
28,134	1,306	21.5421	29	HOLIDAY LEAVE ACCRUED	407,224	19,352	21.0429
918,552	40,286	22.8007	30	ACCRUED SALARY COST	13,473,376	605,217	22.2620
			31	BENEFITS-USPS CONTRIBUTION			
155,016			32	HEALTH BENEFITS	2,251,294		
5,313			33	LIFE INSURANCE	77,148		
96,498			34	RETIREMENT	1,391,571		
28,617			35	THRIFT SAVINGS PLAN (TSP)	405,540		
			36	TSP FIDUCIARY INSURANCE			
51,804			37	SOCIAL SECURITY	767,522		
12,540			38	MEDICARE	185,915		
349,788			39	PAYROLL BENEFITS SUBTOTAL	5,078,990		
41			40	UNIFORM ALLOWANCE	6,517		
349,829			41	TOTAL BENEFITS	5,085,507		
		38.0848	42	(%) BENEFITS/ACCRUED SALARY COST			37.7448
1,268,381	33,626	37.7202	43	COST OF SAL & BEN PER TOTAL WK HR	18,558,883	509,269	36.4422
1,712			44	LESS OVERTIME PREMIUM PAY	50,977		
1,266,669	33,626	37.6693	45	STR SAL/BEN COST PER TOTAL WK HR	18,507,906	509,269	36.3421

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,248,867	137,964	23.5486	01	STRAIGHT TIME HOURS	45,219,253	1,957,383	23.1018
338,892	9,664	35.0674	02	OVERTIME HOURS (INCLUDES LINE 46)	7,213,632	211,356	34.1302
			03	HOLIDAY WORK HOURS	833	33	25.2424
3,587,759	147,628	24.3027	04	WORK HOURS SUBTOTAL	52,433,718	2,168,772	24.1766
	126		05	STEWARDS DUTY HOURS (NA)		1,923	
			06	PENALTY OVERTIME (NA)	99	2	49.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,788	365	26.8164	09	TRAINING HOURS	187,490	7,089	26.4480
3,597,547	147,993	24.3088	10	TOTAL WORK HOURS	52,621,208	2,175,861	24.1840
159,660	28,070	5.6879	11	SUNDAY PREMIUM (NA HOURS)	2,154,290	386,191	5.5783
162,596	114,139	1.4245	12	NIGHT DIFFERENTIAL (NA HOURS)	2,262,138	1,624,695	1.3923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	82,218	7,036	11.6853
			14	OTHER PREMIUM PAY (NA HOURS)	609	53	11.4905
	6,105		15	LEAVE WITHOUT PAY (NA HOURS)		92,540	
3,863	154	25.0844	16	TERMINAL LEAVE	46,073	1,791	25.7247
243,125	10,223	23.7821	17	ANNUAL LEAVE	3,184,916	136,324	23.3628
			18	HOLIDAY LEAVE	149	2	74.5000
155,274	6,534	23.7640	19	SICK LEAVE	2,152,287	92,543	23.2571
971	48	20.2291	20	MILITARY LEAVE	28,435	1,241	22.9129
			21	CONVENTION LEAVE			
6,972	294	23.7142	22	OTHER LEAVE	102,810	4,485	22.9230
992	47	21.1063	23	CONTINUATION OF PAY LEAVE	84,398	3,861	21.8591
411,197	17,300	23.7686	24	TOTAL PAID ABSENCE	5,599,068	240,247	23.3054
4,331,000	165,293	26.2019	25	GROSS PAY & TOTAL PAID HOURS	62,719,531	2,416,108	25.9589
246,988	10,377	23.8014	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,231,138	138,117	23.3942
4,084,012	154,916	26.3627	27	BALANCE LINE 25 - LINE 26	59,488,393	2,277,991	26.1144
304,133	13,349	22.7832	28	ANNUAL LEAVE ACCRUED	4,214,212	188,172	22.3955
			29	HOLIDAY LEAVE ACCRUED			
4,388,145	168,265	26.0787	30	ACCRUED SALARY COST	63,702,605	2,466,163	25.8306
			31	BENEFITS-USPS CONTRIBUTION			
605,259			32	HEALTH BENEFITS	8,410,853		
23,942			33	LIFE INSURANCE	327,573		
420,773			34	RETIREMENT	5,818,244		
133,614			35	THRIFT SAVINGS PLAN (TSP)	1,832,539		
			36	TSP FIDUCIARY INSURANCE			
251,042			37	SOCIAL SECURITY	3,661,984		
59,966			38	MEDICARE	874,247		
1,494,596			39	PAYROLL BENEFITS SUBTOTAL	20,925,440		
1,670			40	UNIFORM ALLOWANCE	28,084		
1,496,266			41	TOTAL BENEFITS	20,953,524		
		34.0979	42	(%) BENEFITS/ACCRUED SALARY COST			32.8927
5,884,411	147,993	39.7614	43	COST OF SAL & BEN PER TOTAL WK HR	84,656,129	2,175,861	38.9069
112,851			44	LESS OVERTIME PREMIUM PAY	2,402,156		
5,771,560	147,993	38.9988	45	STR SAL/BEN COST PER TOTAL WK HR	82,253,973	2,175,861	37.8029

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
72,399,793	2,929,634	24.7129	01	STRAIGHT TIME HOURS	982,229,693	39,990,518	24.5615
9,838,741	260,976	37.6997	02	OVERTIME HOURS (INCLUDES LINE 46)	195,395,126	5,229,576	37.3634
			03	HOLIDAY WORK HOURS	20,887,335	848,720	24.6103
82,238,534	3,190,610	25.7751	04	WORK HOURS SUBTOTAL	1,198,512,154	46,068,814	26.0156
	20,280		05	STEWARDS DUTY HOURS (NA)		275,621	
			06	PENALTY OVERTIME (NA)	330	6	55.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,398	288	25.6875	07	LIMITED DUTY HOURS (NA)	96,193	3,721	25.8513
2,417	97	24.9175	08	REHABILITATION WORK HOURS (NA)	12,604	684	18.4269
173,472	6,407	27.0753	09	TRAINING HOURS	2,228,496	82,736	26.9350
82,412,006	3,197,017	25.7777	10	TOTAL WORK HOURS	1,200,740,650	46,151,550	26.0173
2,585,554	422,693	6.1168	11	SUNDAY PREMIUM (NA HOURS)	35,742,286	5,882,098	6.0764
2,871,626	1,921,326	1.4946	12	NIGHT DIFFERENTIAL (NA HOURS)	41,196,778	27,679,581	1.4883
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,879	116,504	12.3504
103,703	8,367	12.3942	14	OTHER PREMIUM PAY (NA HOURS)	1,246,995	101,651	12.2674
	247,455		15	LEAVE WITHOUT PAY (NA HOURS)		3,706,238	
232,025	9,227	25.1463	16	TERMINAL LEAVE	2,276,364	77,395	29.4122
8,580,440	347,913	24.6626	17	ANNUAL LEAVE	99,806,816	4,067,052	24.5403
2,821	112	25.1875	18	HOLIDAY LEAVE	52,185,859	2,121,845	24.5945
4,039,213	163,453	24.7117	19	SICK LEAVE	57,970,190	2,362,214	24.5406
40,219	1,679	23.9541	20	MILITARY LEAVE	581,125	24,348	23.8674
			21	CONVENTION LEAVE			
183,564	7,503	24.4654	22	OTHER LEAVE	2,562,335	104,877	24.4318
94,926	3,835	24.7525	23	CONTINUATION OF PAY LEAVE	1,762,831	72,572	24.2907
13,173,208	533,722	24.6817	24	TOTAL PAID ABSENCE	217,145,520	8,830,303	24.5909
101,146,097	3,730,739	27.1115	25	GROSS PAY & TOTAL PAID HOURS	1,497,511,108	54,981,853	27.2364
8,815,286	357,252	24.6752	26	LESS TERM, ANN & HOL LEAVE TAKEN	154,269,039	6,266,292	24.6188
92,330,811	3,373,487	27.3695	27	BALANCE LINE 25 - LINE 26	1,343,242,069	48,715,561	27.5731
7,837,768	317,602	24.6779	28	ANNUAL LEAVE ACCRUED	111,355,694	4,537,226	24.5426
3,207,873	129,940	24.6873	29	HOLIDAY LEAVE ACCRUED	45,016,966	1,832,759	24.5624
103,376,452	3,821,029	27.0546	30	ACCRUED SALARY COST	1,499,614,729	55,085,546	27.2233
			31	BENEFITS-USPS CONTRIBUTION			
13,936,758			32	HEALTH BENEFITS	193,888,660		
539,752			33	LIFE INSURANCE	7,547,409		
8,774,510			34	RETIREMENT	122,384,086		
2,875,522			35	THRIFT SAVINGS PLAN (TSP)	39,771,576		
			36	TSP FIDUCIARY INSURANCE			
5,277,243			37	SOCIAL SECURITY	78,577,227		
1,396,043			38	MEDICARE	20,827,475		
32,799,828			39	PAYROLL BENEFITS SUBTOTAL	462,996,433		
144,509			40	UNIFORM ALLOWANCE	2,463,594		
32,944,337			41	TOTAL BENEFITS	465,460,027		
		31.8683	42	(%) BENEFITS/ACCRUED SALARY COST			31.0386
136,320,789	3,197,017	42.6399	43	COST OF SAL & BEN PER TOTAL WK HR	1,965,074,756	46,151,550	42.5787
3,276,301			44	LESS OVERTIME PREMIUM PAY	65,066,632		
133,044,488	3,197,017	41.6151	45	STR SAL/BEN COST PER TOTAL WK HR	1,900,008,124	46,151,550	41.1688

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,109,777	191,392	11.0233	01	STRAIGHT TIME HOURS	32,518,735	2,937,790	11.0691
125,301	7,592	16.5043	02	OVERTIME HOURS (INCLUDES LINE 46)	3,759,268	228,035	16.4854
			03	HOLIDAY WORK HOURS			
2,235,078	198,984	11.2324	04	WORK HOURS SUBTOTAL	36,278,003	3,165,825	11.4592
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
27,353	2,463	11.1055	09	TRAINING HOURS	702,302	60,723	11.5656
2,262,431	201,447	11.2308	10	TOTAL WORK HOURS	36,980,305	3,226,548	11.4612
			11	SUNDAY PREMIUM (NA HOURS)			
126,167	143,965	.8763	12	NIGHT DIFFERENTIAL (NA HOURS)	1,997,456	2,275,359	.8778
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	70		15	LEAVE WITHOUT PAY (NA HOURS)		427	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,705	79	21.5822
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1		
162	18	9.0000	23	CONTINUATION OF PAY LEAVE	11,069	1,012	10.9377
162	18	9.0000	24	TOTAL PAID ABSENCE	12,775	1,091	11.7094
2,388,760	201,465	11.8569	25	GROSS PAY & TOTAL PAID HOURS	38,990,536	3,227,639	12.0802
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,705	79	21.5822
2,388,760	201,465	11.8569	27	BALANCE LINE 25 - LINE 26	38,988,831	3,227,560	12.0799
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,388,760	201,465	11.8569	30	ACCRUED SALARY COST	38,988,831	3,227,560	12.0799
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
147,905			37	SOCIAL SECURITY	2,414,327		
34,590			38	MEDICARE	564,650		
182,495			39	PAYROLL BENEFITS SUBTOTAL	2,978,977		
			40	UNIFORM ALLOWANCE			
182,495			41	TOTAL BENEFITS	2,978,977		
		7.6397	42	(%) BENEFITS/ACCRUED SALARY COST			7.6405
2,571,255	201,447	12.7639	43	COST OF SAL & BEN PER TOTAL WK HR	41,967,808	3,226,548	13.0070
41,725			44	LESS OVERTIME PREMIUM PAY	1,251,836		
2,529,530	201,447	12.5568	45	STR SAL/BEN COST PER TOTAL WK HR	40,715,972	3,226,548	12.6190

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
74,509,570	3,121,026	23.8734	01	STRAIGHT TIME HOURS	1,014,748,428	42,928,308	23.6382
9,964,042	268,568	37.1006	02	OVERTIME HOURS (INCLUDES LINE 46)	199,154,394	5,457,611	36.4911
			03	HOLIDAY WORK HOURS	20,887,335	848,720	24.6103
84,473,612	3,389,594	24.9214	04	WORK HOURS SUBTOTAL	1,234,790,157	49,234,639	25.0797
	20,280		05	STEWARDS DUTY HOURS (NA)		275,621	
			06	PENALTY OVERTIME (NA)	330	6	55.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,398	288	25.6875	07	LIMITED DUTY HOURS (NA)	96,252	3,726	25.8325
2,417	97	24.9175	08	REHABILITATION WORK HOURS (NA)	12,604	684	18.4269
200,825	8,870	22.6409	09	TRAINING HOURS	2,930,798	143,459	20.4295
84,674,437	3,398,464	24.9155	10	TOTAL WORK HOURS	1,237,720,955	49,378,098	25.0661
2,585,554	422,693	6.1168	11	SUNDAY PREMIUM (NA HOURS)	35,742,286	5,882,098	6.0764
2,997,793	2,065,291	1.4515	12	NIGHT DIFFERENTIAL (NA HOURS)	43,194,234	29,954,940	1.4419
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,438,879	116,504	12.3504
103,703	8,367	12.3942	14	OTHER PREMIUM PAY (NA HOURS)	1,246,995	101,651	12.2674
	247,525		15	LEAVE WITHOUT PAY (NA HOURS)		3,706,665	
232,025	9,227	25.1463	16	TERMINAL LEAVE	2,276,364	77,395	29.4122
8,580,440	347,913	24.6626	17	ANNUAL LEAVE	99,808,521	4,067,131	24.5402
2,821	112	25.1875	18	HOLIDAY LEAVE	52,185,859	2,121,845	24.5945
4,039,213	163,453	24.7117	19	SICK LEAVE	57,970,190	2,362,214	24.5406
40,219	1,679	23.9541	20	MILITARY LEAVE	581,125	24,348	23.8674
			21	CONVENTION LEAVE			
183,564	7,503	24.4654	22	OTHER LEAVE	2,562,336	104,877	24.4318
95,088	3,853	24.6789	23	CONTINUATION OF PAY LEAVE	1,773,900	73,584	24.1071
13,173,370	533,740	24.6812	24	TOTAL PAID ABSENCE	217,158,295	8,831,394	24.5893
103,534,857	3,932,204	26.3299	25	GROSS PAY & TOTAL PAID HOURS	1,536,501,644	58,209,492	26.3960
8,815,286	357,252	24.6752	26	LESS TERM, ANN & HOL LEAVE TAKEN	154,270,744	6,266,371	24.6188
94,719,571	3,574,952	26.4953	27	BALANCE LINE 25 - LINE 26	1,382,230,900	51,943,121	26.6104
7,837,768	317,602	24.6779	28	ANNUAL LEAVE ACCRUED	111,355,694	4,537,226	24.5426
3,207,873	129,940	24.6873	29	HOLIDAY LEAVE ACCRUED	45,016,966	1,832,759	24.5624
105,765,212	4,022,494	26.2934	30	ACCRUED SALARY COST	1,538,603,560	58,313,106	26.3852
			31	BENEFITS-USPS CONTRIBUTION			
13,936,758			32	HEALTH BENEFITS	193,888,660		
539,752			33	LIFE INSURANCE	7,547,409		
8,774,510			34	RETIREMENT	122,384,086		
2,875,522			35	THRIFT SAVINGS PLAN (TSP)	39,771,576		
			36	TSP FIDUCIARY INSURANCE			
5,425,148			37	SOCIAL SECURITY	80,991,554		
1,430,633			38	MEDICARE	21,392,125		
32,982,323			39	PAYROLL BENEFITS SUBTOTAL	465,975,410		
144,509			40	UNIFORM ALLOWANCE	2,463,594		
33,126,832			41	TOTAL BENEFITS	468,439,004		
		31.3211	42	(%) BENEFITS/ACCRUED SALARY COST			30.4457
138,892,044	3,398,464	40.8690	43	COST OF SAL & BEN PER TOTAL WK HR	2,007,042,564	49,378,098	40.6464
3,318,026			44	LESS OVERTIME PREMIUM PAY	66,318,468		
135,574,018	3,398,464	39.8927	45	STR SAL/BEN COST PER TOTAL WK HR	1,940,724,096	49,378,098	39.3033

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
290,883,033	10,955,389	26.5515	01	STRAIGHT TIME HOURS	3,896,611,239	147,567,163	26.4056
45,277,311	1,121,610	40.3681	02	OVERTIME HOURS (INCLUDES LINE 46)	748,391,309	18,651,914	40.1241
			03	HOLIDAY WORK HOURS	21,427,475	812,914	26.3588
336,160,344	12,076,999	27.8347	04	WORK HOURS SUBTOTAL	4,666,430,023	167,031,991	27.9373
	35,391		05	STEWARDS DUTY HOURS (NA)		498,082	
2,642,710	49,888	52.9728	06	PENALTY OVERTIME (NA)	43,335,219	823,944	52.5948
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,534-	53-	28.9433
186	7	26.5714	07	LIMITED DUTY HOURS (NA)	5,077	185	27.4432
2,827	104	27.1826	08	REHABILITATION WORK HOURS (NA)	15,700	558	28.1362
714,313	25,746	27.7446	09	TRAINING HOURS	9,823,523	354,711	27.6944
336,874,657	12,102,745	27.8345	10	TOTAL WORK HOURS	4,676,253,546	167,386,702	27.9368
4,974	739	6.7307	11	SUNDAY PREMIUM (NA HOURS)	62,017	9,258	6.6987
107,828	61,261	1.7601	12	NIGHT DIFFERENTIAL (NA HOURS)	1,902,399	1,104,645	1.7221
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,810,193	136,450	13.2663
99,099	7,229	13.7085	14	OTHER PREMIUM PAY (NA HOURS)	2,331,497	173,716	13.4213
	572,338		15	LEAVE WITHOUT PAY (NA HOURS)		7,866,785	
1,653,848	61,879	26.7271	16	TERMINAL LEAVE	15,225,665	553,509	27.5075
29,292,522	1,106,053	26.4838	17	ANNUAL LEAVE	358,938,650	13,629,243	26.3359
20,955	784	26.7283	18	HOLIDAY LEAVE	243,205,840	9,236,766	26.3301
15,260,673	575,725	26.5068	19	SICK LEAVE	217,108,381	8,254,062	26.3032
194,859	7,382	26.3965	20	MILITARY LEAVE	2,856,715	109,417	26.1085
			21	CONVENTION LEAVE			
501,986	18,998	26.4230	22	OTHER LEAVE	8,376,203	318,993	26.2582
627,836	23,876	26.2956	23	CONTINUATION OF PAY LEAVE	12,836,750	489,678	26.2146
47,552,679	1,794,697	26.4962	24	TOTAL PAID ABSENCE	858,548,204	32,591,668	26.3425
384,639,237	13,897,442	27.6769	25	GROSS PAY & TOTAL PAID HOURS	5,540,907,856	199,978,370	27.7075
30,967,325	1,168,716	26.4968	26	LESS TERM, ANN & HOL LEAVE TAKEN	617,370,155	23,419,518	26.3613
353,671,912	12,728,726	27.7853	27	BALANCE LINE 25 - LINE 26	4,923,537,701	176,558,852	27.8860
31,557,551	1,190,390	26.5102	28	ANNUAL LEAVE ACCRUED	449,744,373	17,059,915	26.3626
13,239,109	500,324	26.4610	29	HOLIDAY LEAVE ACCRUED	186,396,261	7,082,604	26.3174
398,468,572	14,419,440	27.6341	30	ACCRUED SALARY COST	5,559,678,335	200,701,371	27.7012
			31	BENEFITS-USPS CONTRIBUTION			
55,653,333			32	HEALTH BENEFITS	767,904,063		
2,078,149			33	LIFE INSURANCE	29,249,089		
33,116,226			34	RETIREMENT	462,336,670		
11,644,439			35	THRIFT SAVINGS PLAN (TSP)	161,953,309		
			36	TSP FIDUCIARY INSURANCE			
19,119,182			37	SOCIAL SECURITY	276,274,755		
5,302,645			38	MEDICARE	76,866,349		
126,913,974			39	PAYROLL BENEFITS SUBTOTAL	1,774,584,235		
4,262,099			40	UNIFORM ALLOWANCE	69,522,546		
131,176,073			41	TOTAL BENEFITS	1,844,106,781		
		32.9200	42	(%) BENEFITS/ACCRUED SALARY COST			33.1693
529,644,645	12,102,745	43.7623	43	COST OF SAL & BEN PER TOTAL WK HR	7,403,785,116	167,386,702	44.2316
15,518,677			44	LESS OVERTIME PREMIUM PAY	256,451,798		
514,125,968	12,102,745	42.4801	45	STR SAL/BEN COST PER TOTAL WK HR	7,147,333,318	167,386,702	42.6995

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,025,695	39,780	25.7841	01	STRAIGHT TIME HOURS	14,133,356	552,343	25.5880
26,572	686	38.7346	02	OVERTIME HOURS (INCLUDES LINE 46)	409,525	10,635	38.5072
			03	HOLIDAY WORK HOURS	217,189	8,533	25.4528
1,052,267	40,466	26.0037	04	WORK HOURS SUBTOTAL	14,760,070	571,511	25.8263
	30		05	STEWARDS DUTY HOURS (NA)		392	
649	12	54.0833	06	PENALTY OVERTIME (NA)	8,287	161	51.4720
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,861	70	26.5857	09	TRAINING HOURS	34,140	1,322	25.8245
1,054,128	40,536	26.0047	10	TOTAL WORK HOURS	14,794,210	572,833	25.8263
326	53	6.1509	11	SUNDAY PREMIUM (NA HOURS)	7,210	1,143	6.3079
6,655	4,142	1.6067	12	NIGHT DIFFERENTIAL (NA HOURS)	93,715	58,818	1.5933
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,052	2,269	12.8038
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,078		15	LEAVE WITHOUT PAY (NA HOURS)		30,515	
2,853-	107-	26.6635	16	TERMINAL LEAVE	39,056	1,495	26.1244
95,770	3,695	25.9188	17	ANNUAL LEAVE	1,190,012	46,321	25.6905
			18	HOLIDAY LEAVE	773,333	30,216	25.5934
49,439	1,909	25.8978	19	SICK LEAVE	629,636	24,513	25.6857
			20	MILITARY LEAVE	2,849	110	25.9000
			21	CONVENTION LEAVE			
2,704	104	26.0000	22	OTHER LEAVE	53,842	2,070	26.0106
107	4	26.7500	23	CONTINUATION OF PAY LEAVE	34,089	1,300	26.2223
145,167	5,605	25.8995	24	TOTAL PAID ABSENCE	2,722,817	106,025	25.6808
1,206,276	46,141	26.1432	25	GROSS PAY & TOTAL PAID HOURS	17,647,004	678,858	25.9951
92,917	3,588	25.8965	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,002,401	78,032	25.6612
1,113,359	42,553	26.1640	27	BALANCE LINE 25 - LINE 26	15,644,603	600,826	26.0384
104,538	4,051	25.8054	28	ANNUAL LEAVE ACCRUED	1,486,863	58,052	25.6126
39,548	1,537	25.7306	29	HOLIDAY LEAVE ACCRUED	560,953	21,951	25.5547
1,257,445	48,141	26.1200	30	ACCRUED SALARY COST	17,692,419	680,829	25.9865
			31	BENEFITS-USPS CONTRIBUTION			
192,735			32	HEALTH BENEFITS	2,736,961		
6,499			33	LIFE INSURANCE	92,757		
127,451			34	RETIREMENT	1,821,660		
42,944			35	THRIFT SAVINGS PLAN (TSP)	607,550		
			36	TSP FIDUCIARY INSURANCE			
66,902			37	SOCIAL SECURITY	981,398		
16,591			38	MEDICARE	244,310		
453,122			39	PAYROLL BENEFITS SUBTOTAL	6,484,636		
13,636			40	UNIFORM ALLOWANCE	310,565		
466,758			41	TOTAL BENEFITS	6,795,201		
		37.1195	42	(%) BENEFITS/ACCRUED SALARY COST			38.4074
1,724,203	40,536	42.5351	43	COST OF SAL & BEN PER TOTAL WK HR	24,487,620	572,833	42.7482
8,957			44	LESS OVERTIME PREMIUM PAY	137,756		
1,715,246	40,536	42.3141	45	STR SAL/BEN COST PER TOTAL WK HR	24,349,864	572,833	42.5077

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,440,030	1,150,900	25.5800	01	STRAIGHT TIME HOURS	416,966,476	16,487,638	25.2896
6,536,862	175,945	37.1528	02	OVERTIME HOURS (INCLUDES LINE 46)	96,650,260	2,623,140	36.8452
			03	HOLIDAY WORK HOURS	106	9	11.7777
35,976,892	1,326,845	27.1146	04	WORK HOURS SUBTOTAL	513,616,842	19,110,787	26.8757
	1,086		05	STEWARDS DUTY HOURS (NA)		16,693	
230,920	4,737	48.7481	06	PENALTY OVERTIME (NA)	4,588,030	95,387	48.0991
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,597-	226-	29.1902
			07	LIMITED DUTY HOURS (NA)	2,043	78	26.1923
1,045	37	28.2432	08	REHABILITATION WORK HOURS (NA)	15,662	559	28.0178
143,919	5,411	26.5974	09	TRAINING HOURS	1,782,998	67,299	26.4936
36,120,811	1,332,256	27.1125	10	TOTAL WORK HOURS	515,399,840	19,178,086	26.8744
4,684	767	6.1069	11	SUNDAY PREMIUM (NA HOURS)	136,871	22,770	6.0110
22,250	13,163	1.6903	12	NIGHT DIFFERENTIAL (NA HOURS)	399,513	245,813	1.6252
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,235	2,940	12.6649
			14	OTHER PREMIUM PAY (NA HOURS)	20,627	1,650	12.5012
	25,686		15	LEAVE WITHOUT PAY (NA HOURS)		424,336	
77,410	2,934	26.3837	16	TERMINAL LEAVE	652,022	25,128	25.9480
2,090,764	81,178	25.7553	17	ANNUAL LEAVE	29,839,630	1,172,191	25.4562
			18	HOLIDAY LEAVE	228	26	8.7692
1,087,863	42,221	25.7659	19	SICK LEAVE	17,635,954	695,549	25.3554
15,790	614	25.7166	20	MILITARY LEAVE	299,236	11,828	25.2989
			21	CONVENTION LEAVE			
42,108	1,664	25.3052	22	OTHER LEAVE	778,394	30,719	25.3391
44,872	1,788	25.0961	23	CONTINUATION OF PAY LEAVE	1,611,016	64,658	24.9159
3,358,807	130,399	25.7579	24	TOTAL PAID ABSENCE	50,816,480	2,000,099	25.4069
39,506,552	1,462,655	27.0101	25	GROSS PAY & TOTAL PAID HOURS	566,810,566	21,178,185	26.7638
2,168,174	84,112	25.7772	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,491,880	1,197,345	25.4662
37,338,378	1,378,543	27.0853	27	BALANCE LINE 25 - LINE 26	536,318,686	19,980,840	26.8416
2,617,648	106,119	24.6671	28	ANNUAL LEAVE ACCRUED	38,239,600	1,567,716	24.3919
			29	HOLIDAY LEAVE ACCRUED			
39,956,026	1,484,662	26.9125	30	ACCRUED SALARY COST	574,558,286	21,548,556	26.6634
			31	BENEFITS-USPS CONTRIBUTION			
5,408,664			32	HEALTH BENEFITS	76,386,675		
201,983			33	LIFE INSURANCE	2,887,964		
3,752,093			34	RETIREMENT	53,290,697		
1,256,820			35	THRIFT SAVINGS PLAN (TSP)	17,709,793		
			36	TSP FIDUCIARY INSURANCE			
2,312,620			37	SOCIAL SECURITY	33,306,303		
546,219			38	MEDICARE	7,868,368		
13,478,399			39	PAYROLL BENEFITS SUBTOTAL	191,449,800		
432,792			40	UNIFORM ALLOWANCE	7,966,593		
13,911,191			41	TOTAL BENEFITS	199,416,393		
		34.8162	42	(%) BENEFITS/ACCRUED SALARY COST			34.7077
53,867,217	1,332,256	40.4330	43	COST OF SAL & BEN PER TOTAL WK HR	773,974,679	19,178,086	40.3572
2,215,339			44	LESS OVERTIME PREMIUM PAY	32,952,934		
51,651,878	1,332,256	38.7702	45	STR SAL/BEN COST PER TOTAL WK HR	741,021,745	19,178,086	38.6389

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,415,763	986,575	21.7071	01	STRAIGHT TIME HOURS	286,300,831	13,248,588	21.6099
4,570,783	144,697	31.5886	02	OVERTIME HOURS (INCLUDES LINE 46)	61,765,959	1,956,278	31.5732
			03	HOLIDAY WORK HOURS			
25,986,546	1,131,272	22.9710	04	WORK HOURS SUBTOTAL	348,066,790	15,204,866	22.8918
			05	STEWARDS DUTY HOURS (NA)			
169,799	4,076	41.6582	06	PENALTY OVERTIME (NA)	3,156,415	76,140	41.4554
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	38-	2	19.0000-
			08	REHABILITATION WORK HOURS (NA)			
545,426	24,728	22.0570	09	TRAINING HOURS	5,546,337	251,929	22.0154
26,531,972	1,156,000	22.9515	10	TOTAL WORK HOURS	353,613,127	15,456,795	22.8775
			11	SUNDAY PREMIUM (NA HOURS)			
18,932	15,386	1.2304	12	NIGHT DIFFERENTIAL (NA HOURS)	361,714	294,016	1.2302
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	10,855	1,010	10.7475
	9,130		15	LEAVE WITHOUT PAY (NA HOURS)		132,466	
581,227	26,835	21.6592	16	TERMINAL LEAVE	10,302,915	478,299	21.5407
356,791	16,470	21.6630	17	ANNUAL LEAVE	7,118,155	330,761	21.5205
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	59,471	2,772	21.4541
22,920	1,058	21.6635	23	CONTINUATION OF PAY LEAVE	842,220	39,065	21.5594
960,938	44,363	21.6607	24	TOTAL PAID ABSENCE	18,322,761	850,897	21.5334
27,511,842	1,200,363	22.9196	25	GROSS PAY & TOTAL PAID HOURS	372,308,457	16,307,692	22.8302
938,018	43,305	21.6607	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,421,070	809,060	21.5324
26,573,824	1,157,058	22.9667	27	BALANCE LINE 25 - LINE 26	354,887,387	15,498,632	22.8979
1,078,142	51,773	20.8244	28	ANNUAL LEAVE ACCRUED	14,172,217	683,600	20.7317
			29	HOLIDAY LEAVE ACCRUED			
27,651,966	1,208,831	22.8749	30	ACCRUED SALARY COST	369,059,604	16,182,232	22.8064
			31	BENEFITS-USPS CONTRIBUTION			
647			32	HEALTH BENEFITS	47,165		
24			33	LIFE INSURANCE	1,811		
386			34	RETIREMENT	34,978		
137			35	THRIFT SAVINGS PLAN (TSP)	11,397		
			36	TSP FIDUCIARY INSURANCE			
1,699,446			37	SOCIAL SECURITY	23,043,516		
397,462			38	MEDICARE	5,390,045		
2,098,102			39	PAYROLL BENEFITS SUBTOTAL	28,528,912		
			40	UNIFORM ALLOWANCE			
2,098,102			41	TOTAL BENEFITS	28,528,912		
		7.5875	42	(%) BENEFITS/ACCRUED SALARY COST			7.7301
29,750,068	1,156,000	25.7353	43	COST OF SAL & BEN PER TOTAL WK HR	397,588,516	15,456,795	25.7225
1,550,427			44	LESS OVERTIME PREMIUM PAY	21,095,186		
28,199,641	1,156,000	24.3941	45	STR SAL/BEN COST PER TOTAL WK HR	376,493,330	15,456,795	24.3577

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
342,764,521	13,132,644	26.1001	01	STRAIGHT TIME HOURS	4,614,011,902	177,855,732	25.9424
56,411,528	1,442,938	39.0949	02	OVERTIME HOURS (INCLUDES LINE 46)	907,217,053	23,241,967	39.0335
			03	HOLIDAY WORK HOURS	21,644,770	821,456	26.3492
399,176,049	14,575,582	27.3866	04	WORK HOURS SUBTOTAL	5,542,873,725	201,919,155	27.4509
	36,507		05	STEWARDS DUTY HOURS (NA)		515,167	
3,044,078	58,713	51.8467	06	PENALTY OVERTIME (NA)	51,087,951	995,632	51.3120
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,131-	279-	29.1433
186	7	26.5714	07	LIMITED DUTY HOURS (NA)	7,082	265	26.7245
3,872	141	27.4609	08	REHABILITATION WORK HOURS (NA)	31,362	1,117	28.0769
1,405,519	55,955	25.1187	09	TRAINING HOURS	17,186,998	675,261	25.4523
400,581,568	14,631,537	27.3779	10	TOTAL WORK HOURS	5,560,060,723	202,594,416	27.4442
9,984	1,559	6.4041	11	SUNDAY PREMIUM (NA HOURS)	206,098	33,171	6.2131
155,665	93,952	1.6568	12	NIGHT DIFFERENTIAL (NA HOURS)	2,757,341	1,703,292	1.6188
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,480	141,659	13.2464
99,099	7,229	13.7085	14	OTHER PREMIUM PAY (NA HOURS)	2,362,979	176,376	13.3973
	609,232		15	LEAVE WITHOUT PAY (NA HOURS)		8,454,102	
2,309,632	91,541	25.2305	16	TERMINAL LEAVE	26,219,658	1,058,431	24.7721
31,835,847	1,207,396	26.3673	17	ANNUAL LEAVE	397,086,447	15,178,516	26.1610
20,955	784	26.7283	18	HOLIDAY LEAVE	243,979,401	9,267,008	26.3277
16,397,975	619,855	26.4545	19	SICK LEAVE	235,373,971	8,974,124	26.2280
210,649	7,996	26.3442	20	MILITARY LEAVE	3,158,800	121,355	26.0294
			21	CONVENTION LEAVE			
546,798	20,766	26.3314	22	OTHER LEAVE	9,267,910	354,554	26.1396
695,735	26,726	26.0321	23	CONTINUATION OF PAY LEAVE	15,324,075	594,701	25.7676
52,017,591	1,975,064	26.3371	24	TOTAL PAID ABSENCE	930,410,262	35,548,689	26.1728
452,863,907	16,606,601	27.2701	25	GROSS PAY & TOTAL PAID HOURS	6,497,673,883	238,143,105	27.2847
34,166,434	1,299,721	26.2875	26	LESS TERM, ANN & HOL LEAVE TAKEN	667,285,506	25,503,955	26.1640
418,697,473	15,306,880	27.3535	27	BALANCE LINE 25 - LINE 26	5,830,388,377	212,639,150	27.4191
35,357,879	1,352,333	26.1458	28	ANNUAL LEAVE ACCRUED	503,643,053	19,369,283	26.0021
13,278,657	501,861	26.4588	29	HOLIDAY LEAVE ACCRUED	186,957,214	7,104,555	26.3151
467,334,009	17,161,074	27.2322	30	ACCRUED SALARY COST	6,520,988,644	239,112,988	27.2715
			31	BENEFITS-USPS CONTRIBUTION			
61,255,379			32	HEALTH BENEFITS	847,074,864		
2,286,655			33	LIFE INSURANCE	32,231,621		
36,996,156			34	RETIREMENT	517,484,005		
12,944,340			35	THRIFT SAVINGS PLAN (TSP)	180,282,049		
			36	TSP FIDUCIARY INSURANCE			
23,198,150			37	SOCIAL SECURITY	333,605,972		
6,262,917			38	MEDICARE	90,369,072		
142,943,597			39	PAYROLL BENEFITS SUBTOTAL	2,001,047,583		
4,708,527			40	UNIFORM ALLOWANCE	77,799,704		
147,652,124			41	TOTAL BENEFITS	2,078,847,287		
		31.5945	42	(%) BENEFITS/ACCRUED SALARY COST			31.8793
614,986,133	14,631,537	42.0315	43	COST OF SAL & BEN PER TOTAL WK HR	8,599,835,931	202,594,416	42.4485
19,293,400			44	LESS OVERTIME PREMIUM PAY	310,637,674		
595,692,733	14,631,537	40.7129	45	STR SAL/BEN COST PER TOTAL WK HR	8,289,198,257	202,594,416	40.9152

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,155	1,390	15.9388	01	STRAIGHT TIME HOURS	237,834	16,904	14.0696
165	11	15.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,545	257	13.7937
			03	HOLIDAY WORK HOURS			
22,320	1,401	15.9314	04	WORK HOURS SUBTOTAL	241,379	17,161	14.0655
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,191	85	25.7764
22,320	1,401	15.9314	10	TOTAL WORK HOURS	243,570	17,246	14.1232
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
22,320	1,401	15.9314	25	GROSS PAY & TOTAL PAID HOURS	243,570	17,246	14.1232
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
22,320	1,401	15.9314	27	BALANCE LINE 25 - LINE 26	243,570	17,246	14.1232
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,320	1,401	15.9314	30	ACCRUED SALARY COST	243,570	17,246	14.1232
			31	BENEFITS-USPS CONTRIBUTION			
706-			32	HEALTH BENEFITS	10,376-		
26-			33	LIFE INSURANCE	396-		
426-			34	RETIREMENT	6,384-		
149-			35	THRIFT SAVINGS PLAN (TSP)	2,231-		
			36	TSP FIDUCIARY INSURANCE			
1,392			37	SOCIAL SECURITY	15,285		
316			38	MEDICARE	3,438		
401			39	PAYROLL BENEFITS SUBTOTAL	664-		
			40	UNIFORM ALLOWANCE			
401			41	TOTAL BENEFITS	664-		
		1.7965	42	(%) BENEFITS/ACCRUED SALARY COST			.2726-
22,721	1,401	16.2177	43	COST OF SAL & BEN PER TOTAL WK HR	242,906	17,246	14.0847
55			44	LESS OVERTIME PREMIUM PAY	1,180		
22,666	1,401	16.1784	45	STR SAL/BEN COST PER TOTAL WK HR	241,726	17,246	14.0163

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
342,786,676	13,134,034	26.0991	01	STRAIGHT TIME HOURS	4,614,249,736	177,872,636	25.9413
56,411,693	1,442,949	39.0947	02	OVERTIME HOURS (INCLUDES LINE 46)	907,220,598	23,242,224	39.0332
			03	HOLIDAY WORK HOURS	21,644,770	821,456	26.3492
399,198,369	14,576,983	27.3855	04	WORK HOURS SUBTOTAL	5,543,115,104	201,936,316	27.4498
	36,507		05	STEWARDS DUTY HOURS (NA)		515,167	
3,044,078	58,713	51.8467	06	PENALTY OVERTIME (NA)	51,087,951	995,632	51.3120
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,131-	279-	29.1433
186	7	26.5714	07	LIMITED DUTY HOURS (NA)	7,082	265	26.7245
3,872	141	27.4609	08	REHABILITATION WORK HOURS (NA)	31,362	1,117	28.0769
1,405,519	55,955	25.1187	09	TRAINING HOURS	17,189,189	675,346	25.4524
400,603,888	14,632,938	27.3768	10	TOTAL WORK HOURS	5,560,304,293	202,611,662	27.4431
9,984	1,559	6.4041	11	SUNDAY PREMIUM (NA HOURS)	206,098	33,171	6.2131
155,665	93,952	1.6568	12	NIGHT DIFFERENTIAL (NA HOURS)	2,757,341	1,703,292	1.6188
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,876,480	141,659	13.2464
99,099	7,229	13.7085	14	OTHER PREMIUM PAY (NA HOURS)	2,362,979	176,376	13.3973
	609,232		15	LEAVE WITHOUT PAY (NA HOURS)		8,454,102	
2,309,632	91,541	25.2305	16	TERMINAL LEAVE	26,219,658	1,058,431	24.7721
31,835,847	1,207,396	26.3673	17	ANNUAL LEAVE	397,086,447	15,178,516	26.1610
20,955	784	26.7283	18	HOLIDAY LEAVE	243,979,401	9,267,008	26.3277
16,397,975	619,855	26.4545	19	SICK LEAVE	235,373,971	8,974,124	26.2280
210,649	7,996	26.3442	20	MILITARY LEAVE	3,158,800	121,355	26.0294
			21	CONVENTION LEAVE			
546,798	20,766	26.3314	22	OTHER LEAVE	9,267,910	354,554	26.1396
695,735	26,726	26.0321	23	CONTINUATION OF PAY LEAVE	15,324,075	594,701	25.7676
52,017,591	1,975,064	26.3371	24	TOTAL PAID ABSENCE	930,410,262	35,548,689	26.1728
452,886,227	16,608,002	27.2691	25	GROSS PAY & TOTAL PAID HOURS	6,497,917,453	238,160,351	27.2837
34,166,434	1,299,721	26.2875	26	LESS TERM, ANN & HOL LEAVE TAKEN	667,285,506	25,503,955	26.1640
418,719,793	15,308,281	27.3525	27	BALANCE LINE 25 - LINE 26	5,830,631,947	212,656,396	27.4180
35,357,879	1,352,333	26.1458	28	ANNUAL LEAVE ACCRUED	503,643,053	19,369,283	26.0021
13,278,657	501,861	26.4588	29	HOLIDAY LEAVE ACCRUED	186,957,214	7,104,555	26.3151
467,356,329	17,162,475	27.2312	30	ACCRUED SALARY COST	6,521,232,214	239,130,234	27.2706
			31	BENEFITS-USPS CONTRIBUTION			
61,254,673			32	HEALTH BENEFITS	847,064,488		
2,286,629			33	LIFE INSURANCE	32,231,225		
36,995,730			34	RETIREMENT	517,477,621		
12,944,191			35	THRIFT SAVINGS PLAN (TSP)	180,279,818		
			36	TSP FIDUCIARY INSURANCE			
23,199,542			37	SOCIAL SECURITY	333,621,257		
6,263,233			38	MEDICARE	90,372,510		
142,943,998			39	PAYROLL BENEFITS SUBTOTAL	2,001,046,919		
4,708,527			40	UNIFORM ALLOWANCE	77,799,704		
147,652,525			41	TOTAL BENEFITS	2,078,846,623		
		31.5931	42	(%) BENEFITS/ACCRUED SALARY COST			31.8781
615,008,854	14,632,938	42.0290	43	COST OF SAL & BEN PER TOTAL WK HR	8,600,078,837	202,611,662	42.4461
19,293,455			44	LESS OVERTIME PREMIUM PAY	310,638,855		
595,715,399	14,632,938	40.7105	45	STR SAL/BEN COST PER TOTAL WK HR	8,289,439,982	202,611,662	40.9129

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,456,234	439,571	26.0623	01	STRAIGHT TIME HOURS	154,063,865	5,920,209	26.0233
1,622,466	40,244	40.3157	02	OVERTIME HOURS (INCLUDES LINE 46)	27,131,794	677,514	40.0461
			03	HOLIDAY WORK HOURS	2,765,806	105,951	26.1045
13,078,700	479,815	27.2577	04	WORK HOURS SUBTOTAL	183,961,465	6,703,674	27.4418
	1,110		05	STEWARDS DUTY HOURS (NA)		15,099	
143,790	2,761	52.0789	06	PENALTY OVERTIME (NA)	2,023,867	38,973	51.9299
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
3,400	120	28.3333	09	TRAINING HOURS	63,929	2,265	28.2247
13,082,100	479,935	27.2580	10	TOTAL WORK HOURS	184,025,394	6,705,939	27.4421
154,613	23,878	6.4751	11	SUNDAY PREMIUM (NA HOURS)	2,141,581	331,245	6.4652
346,570	207,474	1.6704	12	NIGHT DIFFERENTIAL (NA HOURS)	4,875,971	2,923,490	1.6678
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	232,733	17,768	13.0984
2,424	185	13.1027	14	OTHER PREMIUM PAY (NA HOURS)	58,263	4,490	12.9761
	23,189		15	LEAVE WITHOUT PAY (NA HOURS)		332,450	
92,803	3,518	26.3794	16	TERMINAL LEAVE	667,405	21,488	31.0594
1,076,400	41,368	26.0201	17	ANNUAL LEAVE	13,690,224	525,543	26.0496
1,484	56	26.5000	18	HOLIDAY LEAVE	9,132,475	351,386	25.9898
593,175	22,663	26.1737	19	SICK LEAVE	8,550,789	327,976	26.0713
9,646	383	25.1853	20	MILITARY LEAVE	152,031	5,923	25.6679
			21	CONVENTION LEAVE			
18,173	697	26.0731	22	OTHER LEAVE	401,967	15,619	25.7357
31,633	1,210	26.1429	23	CONTINUATION OF PAY LEAVE	404,873	15,692	25.8012
1,823,314	69,895	26.0864	24	TOTAL PAID ABSENCE	32,999,764	1,263,627	26.1151
15,409,021	549,830	28.0250	25	GROSS PAY & TOTAL PAID HOURS	224,333,706	7,969,566	28.1487
1,170,687	44,942	26.0488	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,490,104	898,417	26.1461
14,238,334	504,888	28.2009	27	BALANCE LINE 25 - LINE 26	200,843,602	7,071,149	28.4032
1,175,415	45,066	26.0820	28	ANNUAL LEAVE ACCRUED	16,907,031	649,152	26.0447
513,189	19,723	26.0198	29	HOLIDAY LEAVE ACCRUED	7,260,510	279,385	25.9874
15,926,938	569,677	27.9578	30	ACCRUED SALARY COST	225,011,143	7,999,686	28.1274
			31	BENEFITS-USPS CONTRIBUTION			
2,137,554			32	HEALTH BENEFITS	29,601,318		
81,241			33	LIFE INSURANCE	1,147,593		
1,424,565			34	RETIREMENT	20,007,594		
487,550			35	THRIFT SAVINGS PLAN (TSP)	6,828,356		
			36	TSP FIDUCIARY INSURANCE			
847,196			37	SOCIAL SECURITY	12,385,086		
213,202			38	MEDICARE	3,121,026		
5,191,308			39	PAYROLL BENEFITS SUBTOTAL	73,090,973		
172,352			40	UNIFORM ALLOWANCE	2,796,926		
5,363,660			41	TOTAL BENEFITS	75,887,899		
		33.6766	42	(%) BENEFITS/ACCRUED SALARY COST			33.7262
21,290,598	479,935	44.3614	43	COST OF SAL & BEN PER TOTAL WK HR	300,899,042	6,705,939	44.8705
564,294			44	LESS OVERTIME PREMIUM PAY	9,372,873		
20,726,304	479,935	43.1856	45	STR SAL/BEN COST PER TOTAL WK HR	291,526,169	6,705,939	43.4728

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,952	347	22.9164	01	STRAIGHT TIME HOURS	97,617	4,222	23.1210
			02	OVERTIME HOURS (INCLUDES LINE 46)	701	20	35.0500
			03	HOLIDAY WORK HOURS	764	34	22.4705
7,952	347	22.9164	04	WORK HOURS SUBTOTAL	99,082	4,276	23.1716
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,952	347	22.9164	10	TOTAL WORK HOURS	99,082	4,276	23.1716
67	12	5.5833	11	SUNDAY PREMIUM (NA HOURS)	887	156	5.6858
223	157	1.4203	12	NIGHT DIFFERENTIAL (NA HOURS)	2,794	1,957	1.4276
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)	78	6	13.0000
	40		15	LEAVE WITHOUT PAY (NA HOURS)		712	
			16	TERMINAL LEAVE	26-	1-	26.0000
22	1	22.0000	17	ANNUAL LEAVE	8,133	343	23.7113
			18	HOLIDAY LEAVE	4,981	215	23.1674
135	6	22.5000	19	SICK LEAVE	4,963	210	23.6333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	4,273	190	22.4894
157	7	22.4285	24	TOTAL PAID ABSENCE	22,324	957	23.3270
8,399	354	23.7259	25	GROSS PAY & TOTAL PAID HOURS	125,230	5,233	23.9308
22	1	22.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,088	557	23.4973
8,377	353	23.7308	27	BALANCE LINE 25 - LINE 26	112,142	4,676	23.9824
527	23	22.9130	28	ANNUAL LEAVE ACCRUED	7,662	332	23.0783
235	10	23.5000	29	HOLIDAY LEAVE ACCRUED	3,726	161	23.1428
9,139	386	23.6761	30	ACCRUED SALARY COST	123,530	5,169	23.8982
			31	BENEFITS-USPS CONTRIBUTION			
886			32	HEALTH BENEFITS	12,166		
38			33	LIFE INSURANCE	607		
949			34	RETIREMENT	13,988		
330			35	THRIFT SAVINGS PLAN (TSP)	4,516		
			36	TSP FIDUCIARY INSURANCE			
504			37	SOCIAL SECURITY	7,536		
118			38	MEDICARE	1,762		
2,825			39	PAYROLL BENEFITS SUBTOTAL	40,575		
			40	UNIFORM ALLOWANCE	4,582		
2,825			41	TOTAL BENEFITS	45,157		
		30.9114	42	(%) BENEFITS/ACCRUED SALARY COST			36.5554
11,964	347	34.4783	43	COST OF SAL & BEN PER TOTAL WK HR	168,687	4,276	39.4497
			44	LESS OVERTIME PREMIUM PAY	233		
11,964	347	34.4783	45	STR SAL/BEN COST PER TOTAL WK HR	168,454	4,276	39.3952

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
860,065	34,573	24.8767	01	STRAIGHT TIME HOURS	12,582,214	509,556	24.6925
113,304	3,072	36.8828	02	OVERTIME HOURS (INCLUDES LINE 46)	2,054,345	56,221	36.5405
			03	HOLIDAY WORK HOURS	1,249	48	26.0208
973,369	37,645	25.8565	04	WORK HOURS SUBTOTAL	14,637,808	565,825	25.8698
	13		05	STEWARDS DUTY HOURS (NA)		161	
5,924	124	47.7741	06	PENALTY OVERTIME (NA)	109,808	2,344	46.8464
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
885	34	26.0294	09	TRAINING HOURS	18,206	681	26.7342
974,254	37,679	25.8566	10	TOTAL WORK HOURS	14,656,014	566,506	25.8708
14,454	2,419	5.9751	11	SUNDAY PREMIUM (NA HOURS)	232,090	39,014	5.9488
25,722	16,499	1.5590	12	NIGHT DIFFERENTIAL (NA HOURS)	382,504	247,974	1.5425
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,605	1,270	12.2874
			14	OTHER PREMIUM PAY (NA HOURS)	537	44	12.2045
	702		15	LEAVE WITHOUT PAY (NA HOURS)		15,124	
			16	TERMINAL LEAVE	13,723	394	34.8299
61,954	2,508	24.7025	17	ANNUAL LEAVE	780,433	31,593	24.7027
			18	HOLIDAY LEAVE			
27,530	1,119	24.6023	19	SICK LEAVE	440,194	17,942	24.5342
			20	MILITARY LEAVE	9,086	370	24.5567
			21	CONVENTION LEAVE			
3,320	129	25.7364	22	OTHER LEAVE	16,325	633	25.7898
3,765	147	25.6122	23	CONTINUATION OF PAY LEAVE	52,192	2,085	25.0321
96,569	3,903	24.7422	24	TOTAL PAID ABSENCE	1,311,953	53,017	24.7458
1,110,999	41,582	26.7182	25	GROSS PAY & TOTAL PAID HOURS	16,598,703	619,523	26.7927
61,954	2,508	24.7025	26	LESS TERM, ANN & HOL LEAVE TAKEN	794,156	31,987	24.8274
1,049,045	39,074	26.8476	27	BALANCE LINE 25 - LINE 26	15,804,547	587,536	26.8997
73,921	3,092	23.9071	28	ANNUAL LEAVE ACCRUED	1,078,893	45,391	23.7688
			29	HOLIDAY LEAVE ACCRUED			
1,122,966	42,166	26.6320	30	ACCRUED SALARY COST	16,883,440	632,927	26.6751
			31	BENEFITS-USPS CONTRIBUTION			
154,594			32	HEALTH BENEFITS	2,232,049		
5,835			33	LIFE INSURANCE	84,937		
110,547			34	RETIREMENT	1,599,947		
35,474			35	THRIFT SAVINGS PLAN (TSP)	502,963		
			36	TSP FIDUCIARY INSURANCE			
65,500			37	SOCIAL SECURITY	984,768		
15,386			38	MEDICARE	231,392		
387,336			39	PAYROLL BENEFITS SUBTOTAL	5,636,056		
12,517			40	UNIFORM ALLOWANCE	231,956		
399,853			41	TOTAL BENEFITS	5,868,012		
		35.6068	42	(%) BENEFITS/ACCRUED SALARY COST			34.7560
1,522,819	37,679	40.4155	43	COST OF SAL & BEN PER TOTAL WK HR	22,751,452	566,506	40.1610
38,720			44	LESS OVERTIME PREMIUM PAY	702,435		
1,484,099	37,679	39.3879	45	STR SAL/BEN COST PER TOTAL WK HR	22,049,017	566,506	38.9210

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
43	2	21.5000	01 STRAIGHT TIME HOURS	151	7	21.5714
			02 OVERTIME HOURS (INCLUDES LINE 46)	63	2	31.5000
			03 HOLIDAY WORK HOURS			
43	2	21.5000	04 WORK HOURS SUBTOTAL	214	9	23.7777
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
43	2	21.5000	10 TOTAL WORK HOURS	214	9	23.7777
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
43	2	21.5000	25 GROSS PAY & TOTAL PAID HOURS	214	9	23.7777
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
43	2	21.5000	27 BALANCE LINE 25 - LINE 26	214	9	23.7777
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
43	2	21.5000	30 ACCRUED SALARY COST	214	9	23.7777
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
3			37 SOCIAL SECURITY	13		
1			38 MEDICARE	3		
4			39 PAYROLL BENEFITS SUBTOTAL	16		
			40 UNIFORM ALLOWANCE			
4			41 TOTAL BENEFITS	16		
		9.3023	42 (%) BENEFITS/ACCRUED SALARY COST			7.4766
47	2	23.5000	43 COST OF SAL & BEN PER TOTAL WK HR	230	9	25.5555
			44 LESS OVERTIME PREMIUM PAY	21		
47	2	23.5000	45 STR SAL/BEN COST PER TOTAL WK HR	209	9	23.2222

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,324,294	474,493	25.9736	01	STRAIGHT TIME HOURS	166,743,847	6,433,994	25.9160
1,735,770	43,316	40.0722	02	OVERTIME HOURS (INCLUDES LINE 46)	29,186,903	733,757	39.7773
			03	HOLIDAY WORK HOURS	2,767,819	106,033	26.1033
14,060,064	517,809	27.1529	04	WORK HOURS SUBTOTAL	198,698,569	7,273,784	27.3170
	1,123		05	STEWARDS DUTY HOURS (NA)		15,260	
149,714	2,885	51.8939	06	PENALTY OVERTIME (NA)	2,133,675	41,317	51.6415
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
4,285	154	27.8246	09	TRAINING HOURS	82,135	2,946	27.8801
14,064,349	517,963	27.1531	10	TOTAL WORK HOURS	198,780,704	7,276,730	27.3173
169,134	26,309	6.4287	11	SUNDAY PREMIUM (NA HOURS)	2,374,558	370,415	6.4105
372,515	224,130	1.6620	12	NIGHT DIFFERENTIAL (NA HOURS)	5,261,269	3,173,421	1.6579
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,403	19,043	13.0443
2,424	185	13.1027	14	OTHER PREMIUM PAY (NA HOURS)	58,878	4,540	12.9687
	23,931		15	LEAVE WITHOUT PAY (NA HOURS)		348,286	
92,803	3,518	26.3794	16	TERMINAL LEAVE	681,102	21,881	31.1275
1,138,376	43,877	25.9447	17	ANNUAL LEAVE	14,478,790	557,479	25.9719
1,484	56	26.5000	18	HOLIDAY LEAVE	9,137,456	351,601	25.9881
620,840	23,788	26.0988	19	SICK LEAVE	8,995,946	346,128	25.9902
9,646	383	25.1853	20	MILITARY LEAVE	161,117	6,293	25.6025
			21	CONVENTION LEAVE			
21,493	826	26.0205	22	OTHER LEAVE	418,292	16,252	25.7378
35,398	1,357	26.0854	23	CONTINUATION OF PAY LEAVE	461,338	17,967	25.6769
1,920,040	73,805	26.0150	24	TOTAL PAID ABSENCE	34,334,041	1,317,601	26.0579
16,528,462	591,768	27.9306	25	GROSS PAY & TOTAL PAID HOURS	241,057,853	8,594,331	28.0484
1,232,663	47,451	25.9775	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,297,348	930,961	26.0992
15,295,799	544,317	28.1009	27	BALANCE LINE 25 - LINE 26	216,760,505	7,663,370	28.2852
1,249,863	48,181	25.9409	28	ANNUAL LEAVE ACCRUED	17,993,586	694,875	25.8947
513,424	19,733	26.0185	29	HOLIDAY LEAVE ACCRUED	7,264,236	279,546	25.9858
17,059,086	612,231	27.8638	30	ACCRUED SALARY COST	242,018,327	8,637,791	28.0185
			31	BENEFITS-USPS CONTRIBUTION			
2,293,034			32	HEALTH BENEFITS	31,845,533		
87,114			33	LIFE INSURANCE	1,233,137		
1,536,061			34	RETIREMENT	21,621,529		
523,354			35	THRIFT SAVINGS PLAN (TSP)	7,335,835		
			36	TSP FIDUCIARY INSURANCE			
913,203			37	SOCIAL SECURITY	13,377,403		
228,707			38	MEDICARE	3,354,183		
5,581,473			39	PAYROLL BENEFITS SUBTOTAL	78,767,620		
184,869			40	UNIFORM ALLOWANCE	3,033,464		
5,766,342			41	TOTAL BENEFITS	81,801,084		
		33.8021	42	(%) BENEFITS/ACCRUED SALARY COST			33.7995
22,825,428	517,963	44.0676	43	COST OF SAL & BEN PER TOTAL WK HR	323,819,411	7,276,730	44.5006
603,014			44	LESS OVERTIME PREMIUM PAY	10,075,562		
22,222,414	517,963	42.9034	45	STR SAL/BEN COST PER TOTAL WK HR	313,743,849	7,276,730	43.1160

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
298,863	16,652	17.9475	01	STRAIGHT TIME HOURS	3,555,968	200,372	17.7468
18,942	699	27.0987	02	OVERTIME HOURS (INCLUDES LINE 46)	271,102	10,261	26.4206
			03	HOLIDAY WORK HOURS			
317,805	17,351	18.3162	04	WORK HOURS SUBTOTAL	3,827,070	210,633	18.1693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,478	410	18.2390	09	TRAINING HOURS	60,338	3,381	17.8461
325,283	17,761	18.3144	10	TOTAL WORK HOURS	3,887,408	214,014	18.1642
			11	SUNDAY PREMIUM (NA HOURS)			
11,159	7,734	1.4428	12	NIGHT DIFFERENTIAL (NA HOURS)	130,162	91,343	1.4249
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	96		15	LEAVE WITHOUT PAY (NA HOURS)		198	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	65	3	21.6666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	7,772	428	18.1588
			24	TOTAL PAID ABSENCE	7,837	431	18.1832
336,442	17,761	18.9427	25	GROSS PAY & TOTAL PAID HOURS	4,025,407	214,445	18.7712
			26	LESS TERM, ANN & HOL LEAVE TAKEN	65	3	21.6666
336,442	17,761	18.9427	27	BALANCE LINE 25 - LINE 26	4,025,342	214,442	18.7712
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
336,442	17,761	18.9427	30	ACCRUED SALARY COST	4,025,342	214,442	18.7712
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
20,828			37	SOCIAL SECURITY	249,169		
4,871			38	MEDICARE	58,273		
25,699			39	PAYROLL BENEFITS SUBTOTAL	307,442		
			40	UNIFORM ALLOWANCE			
25,699			41	TOTAL BENEFITS	307,442		
		7.6384	42	(%) BENEFITS/ACCRUED SALARY COST			7.6376
362,141	17,761	20.3896	43	COST OF SAL & BEN PER TOTAL WK HR	4,332,784	214,014	20.2453
6,308			44	LESS OVERTIME PREMIUM PAY	90,277		
355,833	17,761	20.0345	45	STR SAL/BEN COST PER TOTAL WK HR	4,242,507	214,014	19.8235

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,623,157	491,145	25.7014	01	STRAIGHT TIME HOURS	170,299,815	6,634,366	25.6693
1,754,712	44,015	39.8662	02	OVERTIME HOURS (INCLUDES LINE 46)	29,458,005	744,018	39.5931
			03	HOLIDAY WORK HOURS	2,767,819	106,033	26.1033
14,377,869	535,160	26.8664	04	WORK HOURS SUBTOTAL	202,525,639	7,484,417	27.0596
	1,123		05	STEWARDS DUTY HOURS (NA)		15,260	
149,714	2,885	51.8939	06	PENALTY OVERTIME (NA)	2,133,675	41,317	51.6415
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,485	56	26.5178
			08	REHABILITATION WORK HOURS (NA)			
11,763	564	20.8563	09	TRAINING HOURS	142,473	6,327	22.5182
14,389,632	535,724	26.8601	10	TOTAL WORK HOURS	202,668,112	7,490,744	27.0558
169,134	26,309	6.4287	11	SUNDAY PREMIUM (NA HOURS)	2,374,558	370,415	6.4105
383,674	231,864	1.6547	12	NIGHT DIFFERENTIAL (NA HOURS)	5,391,431	3,264,764	1.6513
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	248,403	19,043	13.0443
2,424	185	13.1027	14	OTHER PREMIUM PAY (NA HOURS)	58,878	4,540	12.9687
	24,027		15	LEAVE WITHOUT PAY (NA HOURS)		348,484	
92,803	3,518	26.3794	16	TERMINAL LEAVE	681,102	21,881	31.1275
1,138,376	43,877	25.9447	17	ANNUAL LEAVE	14,478,855	557,482	25.9718
1,484	56	26.5000	18	HOLIDAY LEAVE	9,137,456	351,601	25.9881
620,840	23,788	26.0988	19	SICK LEAVE	8,995,946	346,128	25.9902
9,646	383	25.1853	20	MILITARY LEAVE	161,117	6,293	25.6025
			21	CONVENTION LEAVE			
21,493	826	26.0205	22	OTHER LEAVE	418,292	16,252	25.7378
35,398	1,357	26.0854	23	CONTINUATION OF PAY LEAVE	469,110	18,395	25.5020
1,920,040	73,805	26.0150	24	TOTAL PAID ABSENCE	34,341,878	1,318,032	26.0554
16,864,904	609,529	27.6687	25	GROSS PAY & TOTAL PAID HOURS	245,083,260	8,808,776	27.8226
1,232,663	47,451	25.9775	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,297,413	930,964	26.0991
15,632,241	562,078	27.8115	27	BALANCE LINE 25 - LINE 26	220,785,847	7,877,812	28.0262
1,249,863	48,181	25.9409	28	ANNUAL LEAVE ACCRUED	17,993,586	694,875	25.8947
513,424	19,733	26.0185	29	HOLIDAY LEAVE ACCRUED	7,264,236	279,546	25.9858
17,395,528	629,992	27.6122	30	ACCRUED SALARY COST	246,043,669	8,852,233	27.7945
			31	BENEFITS-USPS CONTRIBUTION			
2,293,034			32	HEALTH BENEFITS	31,845,533		
87,114			33	LIFE INSURANCE	1,233,137		
1,536,061			34	RETIREMENT	21,621,529		
523,354			35	THRIFT SAVINGS PLAN (TSP)	7,335,835		
			36	TSP FIDUCIARY INSURANCE			
934,031			37	SOCIAL SECURITY	13,626,572		
233,578			38	MEDICARE	3,412,456		
5,607,172			39	PAYROLL BENEFITS SUBTOTAL	79,075,062		
184,869			40	UNIFORM ALLOWANCE	3,033,464		
5,792,041			41	TOTAL BENEFITS	82,108,526		
		33.2961	42	(%) BENEFITS/ACCRUED SALARY COST			33.3715
23,187,569	535,724	43.2826	43	COST OF SAL & BEN PER TOTAL WK HR	328,152,195	7,490,744	43.8076
609,321			44	LESS OVERTIME PREMIUM PAY	10,165,839		
22,578,248	535,724	42.1452	45	STR SAL/BEN COST PER TOTAL WK HR	317,986,356	7,490,744	42.4505

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,834,813	4,753,652	24.5779	01	STRAIGHT TIME HOURS	1,543,442,718	62,874,737	24.5478
1,679,088	45,234	37.1200	02	OVERTIME HOURS (INCLUDES LINE 46)	27,756,984	753,482	36.8382
			03	HOLIDAY WORK HOURS	4,227,903	162,536	26.0121
118,513,901	4,798,886	24.6961	04	WORK HOURS SUBTOTAL	1,575,427,605	63,790,755	24.6968
	1,088		05	STEWARDS DUTY HOURS (NA)		14,744	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11,941	480	24.8770
			07	LIMITED DUTY HOURS (NA)	1,180	57	20.7017
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
118,513,901	4,798,886	24.6961	10	TOTAL WORK HOURS	1,575,427,605	63,790,755	24.6968
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	15-	13-	1.1538
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,655	52,728	12.9846
622,220	51,255	12.1396	14	OTHER PREMIUM PAY (NA HOURS)	7,327,143	603,974	12.1315
	242,454		15	LEAVE WITHOUT PAY (NA HOURS)		3,433,148	
323,949	12,169	26.6208	16	TERMINAL LEAVE	3,095,222	112,667	27.4723
9,404,152	372,360	25.2555	17	ANNUAL LEAVE	130,019,221	5,127,523	25.3571
3,180	120	26.5000	18	HOLIDAY LEAVE	89,479,761	3,583,496	24.9699
5,552,306	218,836	25.3719	19	SICK LEAVE	81,207,331	3,212,941	25.2750
13,978	568	24.6091	20	MILITARY LEAVE	216,365	8,544	25.3236
			21	CONVENTION LEAVE			
580,218	24,240	23.9363	22	OTHER LEAVE	8,870,996	369,965	23.9779
206,339	8,308	24.8361	23	CONTINUATION OF PAY LEAVE	3,412,903	128,155	26.6310
16,084,122	636,601	25.2656	24	TOTAL PAID ABSENCE	316,301,799	12,543,291	25.2168
135,220,243	5,435,487	24.8773	25	GROSS PAY & TOTAL PAID HOURS	1,899,741,187	76,334,046	24.8872
9,731,281	384,649	25.2991	26	LESS TERM, ANN & HOL LEAVE TAKEN	222,594,204	8,823,686	25.2268
125,488,962	5,050,838	24.8451	27	BALANCE LINE 25 - LINE 26	1,677,146,983	67,510,360	24.8428
10,200,611	402,822	25.3228	28	ANNUAL LEAVE ACCRUED	146,202,906	5,796,878	25.2209
4,901,992	195,702	25.0482	29	HOLIDAY LEAVE ACCRUED	68,540,286	2,747,192	24.9492
140,591,565	5,649,362	24.8862	30	ACCRUED SALARY COST	1,891,890,175	76,054,430	24.8754
			31	BENEFITS-USPS CONTRIBUTION			
20,979,685			32	HEALTH BENEFITS	286,845,030		
819,666			33	LIFE INSURANCE	11,502,347		
14,655,733			34	RETIREMENT	203,928,337		
5,149,263			35	THRIFT SAVINGS PLAN (TSP)	71,390,702		
			36	TSP FIDUCIARY INSURANCE			
7,743,682			37	SOCIAL SECURITY	109,085,909		
1,862,800			38	MEDICARE	26,266,973		
51,210,829			39	PAYROLL BENEFITS SUBTOTAL	709,019,298		
			40	UNIFORM ALLOWANCE			
51,210,829			41	TOTAL BENEFITS	709,019,298		
		36.4252	42	(%) BENEFITS/ACCRUED SALARY COST			37.4767
191,802,394	4,798,886	39.9681	43	COST OF SAL & BEN PER TOTAL WK HR	2,600,909,473	63,790,755	40.7725
559,136			44	LESS OVERTIME PREMIUM PAY	9,239,099		
191,243,258	4,798,886	39.8515	45	STR SAL/BEN COST PER TOTAL WK HR	2,591,670,374	63,790,755	40.6276

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
872,817	37,862	23.0525	01	STRAIGHT TIME HOURS	12,310,464	538,377	22.8658
31,066	972	31.9609	02	OVERTIME HOURS (INCLUDES LINE 46)	755,436	23,281	32.4486
			03	HOLIDAY WORK HOURS			
903,883	38,834	23.2755	04	WORK HOURS SUBTOTAL	13,065,900	561,658	23.2630
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
903,883	38,834	23.2755	10	TOTAL WORK HOURS	13,065,900	561,658	23.2630
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		176-	
1,736	79	21.9746	16	TERMINAL LEAVE	16,715	754	22.1684
33,026	1,458	22.6515	17	ANNUAL LEAVE	464,829	20,692	22.4641
			18	HOLIDAY LEAVE			
17,517	765	22.8980	19	SICK LEAVE	326,798	14,594	22.3926
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
735	32	22.9687	22	OTHER LEAVE	7,598	330	23.0242
113	5	22.6000	23	CONTINUATION OF PAY LEAVE	12,696	635	19.9937
53,127	2,339	22.7135	24	TOTAL PAID ABSENCE	828,636	37,005	22.3925
957,010	41,173	23.2436	25	GROSS PAY & TOTAL PAID HOURS	13,894,536	598,663	23.2092
34,762	1,537	22.6167	26	LESS TERM, ANN & HOL LEAVE TAKEN	481,544	21,446	22.4537
922,248	39,636	23.2679	27	BALANCE LINE 25 - LINE 26	13,412,992	577,217	23.2373
49,680	2,308	21.5251	28	ANNUAL LEAVE ACCRUED	723,141	33,691	21.4639
			29	HOLIDAY LEAVE ACCRUED			
971,928	41,944	23.1720	30	ACCRUED SALARY COST	14,136,133	610,908	23.1395
			31	BENEFITS-USPS CONTRIBUTION			
149,949			32	HEALTH BENEFITS	2,088,063		
5,600			33	LIFE INSURANCE	81,481		
107,053			34	RETIREMENT	1,513,333		
30,876			35	THRIFT SAVINGS PLAN (TSP)	427,962		
			36	TSP FIDUCIARY INSURANCE			
56,303			37	SOCIAL SECURITY	821,075		
13,168			38	MEDICARE	192,026		
362,949			39	PAYROLL BENEFITS SUBTOTAL	5,123,940		
			40	UNIFORM ALLOWANCE			
362,949			41	TOTAL BENEFITS	5,123,940		
		37.3431	42	(%) BENEFITS/ACCRUED SALARY COST			36.2471
1,334,877	38,834	34.3739	43	COST OF SAL & BEN PER TOTAL WK HR	19,260,073	561,658	34.2914
10,345			44	LESS OVERTIME PREMIUM PAY	251,560		
1,324,532	38,834	34.1075	45	STR SAL/BEN COST PER TOTAL WK HR	19,008,513	561,658	33.8435

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,162-	226-	22.8407	01	STRAIGHT TIME HOURS	55,251-	2,419-	22.8404
			02	OVERTIME HOURS (INCLUDES LINE 46)	541-	17-	31.8235
			03	HOLIDAY WORK HOURS			
5,162-	226-	22.8407	04	WORK HOURS SUBTOTAL	55,792-	2,436-	22.9031
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,162-	226-	22.8407	10	TOTAL WORK HOURS	55,792-	2,436-	22.9031
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	358	16	22.3750
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	196	8	24.5000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	554	24	23.0833
5,162-	226-	22.8407	25	GROSS PAY & TOTAL PAID HOURS	55,238-	2,412-	22.9013
			26	LESS TERM, ANN & HOL LEAVE TAKEN	358	16	22.3750
5,162-	226-	22.8407	27	BALANCE LINE 25 - LINE 26	55,596-	2,428-	22.8978
			28	ANNUAL LEAVE ACCRUED	362	16	22.6250
			29	HOLIDAY LEAVE ACCRUED			
5,162-	226-	22.8407	30	ACCRUED SALARY COST	55,234-	2,412-	22.8996
			31	BENEFITS-USPS CONTRIBUTION			
622-			32	HEALTH BENEFITS	6,089-		
25-			33	LIFE INSURANCE	249-		
434-			34	RETIREMENT	4,375-		
151-			35	THRIFT SAVINGS PLAN (TSP)	1,518-		
			36	TSP FIDUCIARY INSURANCE			
310-			37	SOCIAL SECURITY	3,307-		
72-			38	MEDICARE	780-		
1,614-			39	PAYROLL BENEFITS SUBTOTAL	16,318-		
			40	UNIFORM ALLOWANCE			
1,614-			41	TOTAL BENEFITS	16,318-		
		31.2669	42	(%) BENEFITS/ACCRUED SALARY COST			29.5433
6,776-	226-	29.9823	43	COST OF SAL & BEN PER TOTAL WK HR	71,552-	2,436-	29.3727
			44	LESS OVERTIME PREMIUM PAY	180-		
6,776-	226-	29.9823	45	STR SAL/BEN COST PER TOTAL WK HR	71,372-	2,436-	29.2988

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,837	331	26.6978	01 STRAIGHT TIME HOURS	135,685	5,074	26.7412
			02 OVERTIME HOURS (INCLUDES LINE 46)	4,239	113	37.5132
			03 HOLIDAY WORK HOURS			
8,837	331	26.6978	04 WORK HOURS SUBTOTAL	139,924	5,187	26.9759
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
8,837	331	26.6978	10 TOTAL WORK HOURS	139,924	5,187	26.9759
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
8,837	331	26.6978	25 GROSS PAY & TOTAL PAID HOURS	139,924	5,187	26.9759
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
8,837	331	26.6978	27 BALANCE LINE 25 - LINE 26	139,924	5,187	26.9759
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
8,837	331	26.6978	30 ACCRUED SALARY COST	139,924	5,187	26.9759
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
530			37 SOCIAL SECURITY	8,413		
124			38 MEDICARE	1,967		
654			39 PAYROLL BENEFITS SUBTOTAL	10,380		
			40 UNIFORM ALLOWANCE			
654			41 TOTAL BENEFITS	10,380		
		7.4007	42 (%) BENEFITS/ACCRUED SALARY COST			7.4183
9,491	331	28.6737	43 COST OF SAL & BEN PER TOTAL WK HR	150,304	5,187	28.9770
			44 LESS OVERTIME PREMIUM PAY	1,412		
9,491	331	28.6737	45 STR SAL/BEN COST PER TOTAL WK HR	148,892	5,187	28.7048

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,725,367	191,261	19.4779	01	STRAIGHT TIME HOURS	47,881,009	2,546,223	18.8047
126,381	4,324	29.2277	02	OVERTIME HOURS (INCLUDES LINE 46)	2,564,893	89,810	28.5591
			03	HOLIDAY WORK HOURS			
3,851,748	195,585	19.6934	04	WORK HOURS SUBTOTAL	50,445,902	2,636,033	19.1370
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	257	30	8.5666
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,851,748	195,585	19.6934	10	TOTAL WORK HOURS	50,445,902	2,636,033	19.1370
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	18,882		15	LEAVE WITHOUT PAY (NA HOURS)		248,427	
			16	TERMINAL LEAVE			
152,530	7,832	19.4752	17	ANNUAL LEAVE	1,836,600	97,670	18.8041
			18	HOLIDAY LEAVE			
118,100	6,072	19.4499	19	SICK LEAVE	1,610,423	85,576	18.8186
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,252	320	19.5375	22	OTHER LEAVE	112,468	6,016	18.6948
5,913	304	19.4506	23	CONTINUATION OF PAY LEAVE	114,182	5,829	19.5886
282,795	14,528	19.4655	24	TOTAL PAID ABSENCE	3,673,673	195,091	18.8305
4,134,543	210,113	19.6777	25	GROSS PAY & TOTAL PAID HOURS	54,119,575	2,831,124	19.1159
152,530	7,832	19.4752	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,836,600	97,670	18.8041
3,982,013	202,281	19.6855	27	BALANCE LINE 25 - LINE 26	52,282,975	2,733,454	19.1270
188,449	9,680	19.4678	28	ANNUAL LEAVE ACCRUED	2,500,438	133,008	18.7991
			29	HOLIDAY LEAVE ACCRUED			
4,170,462	211,961	19.6756	30	ACCRUED SALARY COST	54,783,413	2,866,462	19.1118
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	286-		
			33	LIFE INSURANCE	11-		
			34	RETIREMENT	565-		
			35	THRIFT SAVINGS PLAN (TSP)	146-		
			36	TSP FIDUCIARY INSURANCE			
255,366			37	SOCIAL SECURITY	3,347,425		
59,724			38	MEDICARE	782,876		
315,090			39	PAYROLL BENEFITS SUBTOTAL	4,129,293		
			40	UNIFORM ALLOWANCE			
315,090			41	TOTAL BENEFITS	4,129,293		
		7.5552	42	(%) BENEFITS/ACCRUED SALARY COST			7.5374
4,485,552	195,585	22.9340	43	COST OF SAL & BEN PER TOTAL WK HR	58,912,706	2,636,033	22.3490
42,085			44	LESS OVERTIME PREMIUM PAY	854,109		
4,443,467	195,585	22.7188	45	STR SAL/BEN COST PER TOTAL WK HR	58,058,597	2,636,033	22.0249

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,888	2,989	23.0471	01	STRAIGHT TIME HOURS	972,127	43,660	22.2658
1,687	49	34.4285	02	OVERTIME HOURS (INCLUDES LINE 46)	34,160	976	35.0000
			03	HOLIDAY WORK HOURS			
70,575	3,038	23.2307	04	WORK HOURS SUBTOTAL	1,006,287	44,636	22.5442
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
70,575	3,038	23.2307	10	TOTAL WORK HOURS	1,006,287	44,636	22.5442
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	528	24	22.0000
			24	TOTAL PAID ABSENCE	528	24	22.0000
70,575	3,038	23.2307	25	GROSS PAY & TOTAL PAID HOURS	1,006,815	44,660	22.5439
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
70,575	3,038	23.2307	27	BALANCE LINE 25 - LINE 26	1,006,815	44,660	22.5439
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
70,575	3,038	23.2307	30	ACCRUED SALARY COST	1,006,815	44,660	22.5439
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	52-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	109-		
			35	THRIFT SAVINGS PLAN (TSP)	28-		
			36	TSP FIDUCIARY INSURANCE			
4,337			37	SOCIAL SECURITY	62,051		
1,016			38	MEDICARE	14,519		
5,353			39	PAYROLL BENEFITS SUBTOTAL	76,379		
			40	UNIFORM ALLOWANCE			
5,353			41	TOTAL BENEFITS	76,379		
		7.5848	42	(%) BENEFITS/ACCRUED SALARY COST			7.5862
75,928	3,038	24.9927	43	COST OF SAL & BEN PER TOTAL WK HR	1,083,194	44,636	24.2672
562			44	LESS OVERTIME PREMIUM PAY	11,375		
75,366	3,038	24.8077	45	STR SAL/BEN COST PER TOTAL WK HR	1,071,819	44,636	24.0124

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,529	330	25.8454	01	STRAIGHT TIME HOURS	109,296	4,191	26.0787
1,062	34	31.2352	02	OVERTIME HOURS (INCLUDES LINE 46)	1,134	36	31.5000
			03	HOLIDAY WORK HOURS			
9,591	364	26.3489	04	WORK HOURS SUBTOTAL	110,430	4,227	26.1249
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,591	364	26.3489	10	TOTAL WORK HOURS	110,430	4,227	26.1249
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
208	8	26.0000	17	ANNUAL LEAVE	16,321	627	26.0303
			18	HOLIDAY LEAVE			
2,082	80	26.0250	19	SICK LEAVE	22,412	861	26.0301
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	78	3	26.0000
			23	CONTINUATION OF PAY LEAVE	156	6	26.0000
2,290	88	26.0227	24	TOTAL PAID ABSENCE	38,967	1,497	26.0300
11,881	452	26.2853	25	GROSS PAY & TOTAL PAID HOURS	149,397	5,724	26.1001
208	8	26.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,321	627	26.0303
11,673	444	26.2905	27	BALANCE LINE 25 - LINE 26	133,076	5,097	26.1086
726	29	25.0344	28	ANNUAL LEAVE ACCRUED	11,212	448	25.0267
			29	HOLIDAY LEAVE ACCRUED			
12,399	473	26.2135	30	ACCRUED SALARY COST	144,288	5,545	26.0212
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
685			37	SOCIAL SECURITY	9,046		
160			38	MEDICARE	2,115		
845			39	PAYROLL BENEFITS SUBTOTAL	11,161		
			40	UNIFORM ALLOWANCE			
845			41	TOTAL BENEFITS	11,161		
		6.8150	42	(%) BENEFITS/ACCRUED SALARY COST			7.7352
13,244	364	36.3846	43	COST OF SAL & BEN PER TOTAL WK HR	155,449	4,227	36.7752
354			44	LESS OVERTIME PREMIUM PAY	378		
12,890	364	35.4120	45	STR SAL/BEN COST PER TOTAL WK HR	155,071	4,227	36.6858

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,708,090	1,574,171	19.5074	01	STRAIGHT TIME HOURS	406,861,812	21,626,931	18.8127
1,100,093	37,681	29.1948	02	OVERTIME HOURS (INCLUDES LINE 46)	18,862,980	639,707	29.4869
			03	HOLIDAY WORK HOURS			
31,808,183	1,611,852	19.7339	04	WORK HOURS SUBTOTAL	425,724,792	22,266,638	19.1194
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,808,183	1,611,852	19.7339	10	TOTAL WORK HOURS	425,724,792	22,266,638	19.1194
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	573	653	.8774
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,408-	
175-	9-	19.4444	16	TERMINAL LEAVE	5,544	488-	11.3606-
			17	ANNUAL LEAVE	1,032,237	54,890	18.8055
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	4,444	242	18.3636
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,420	73	19.4520	22	OTHER LEAVE	53,899	2,453	21.9726
12,720	654	19.4495	23	CONTINUATION OF PAY LEAVE	375,131	19,711	19.0315
13,965	718	19.4498	24	TOTAL PAID ABSENCE	1,471,255	76,784	19.1609
31,822,148	1,612,570	19.7338	25	GROSS PAY & TOTAL PAID HOURS	427,196,620	22,343,422	19.1195
175-	9-	19.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,037,781	54,378	19.0845
31,822,323	1,612,579	19.7338	27	BALANCE LINE 25 - LINE 26	426,158,839	22,289,044	19.1196
			28	ANNUAL LEAVE ACCRUED	74	4	18.5000
			29	HOLIDAY LEAVE ACCRUED			
31,822,323	1,612,579	19.7338	30	ACCRUED SALARY COST	426,158,913	22,289,048	19.1196
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	422		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	479-		
			35	THRIFT SAVINGS PLAN (TSP)	126-		
			36	TSP FIDUCIARY INSURANCE			
1,967,399			37	SOCIAL SECURITY	26,448,873		
460,196			38	MEDICARE	6,185,711		
2,427,595			39	PAYROLL BENEFITS SUBTOTAL	32,634,397		
			40	UNIFORM ALLOWANCE			
2,427,595			41	TOTAL BENEFITS	32,634,397		
		7.6285	42	(%) BENEFITS/ACCRUED SALARY COST			7.6577
34,249,918	1,611,852	21.2487	43	COST OF SAL & BEN PER TOTAL WK HR	458,793,310	22,266,638	20.6045
366,331			44	LESS OVERTIME PREMIUM PAY	6,281,372		
33,883,587	1,611,852	21.0215	45	STR SAL/BEN COST PER TOTAL WK HR	452,511,938	22,266,638	20.3224

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,504,790	280,849	19.6005	01	STRAIGHT TIME HOURS	74,807,266	3,954,832	18.9154
120,508	4,117	29.2708	02	OVERTIME HOURS (INCLUDES LINE 46)	2,098,474	70,386	29.8137
			03	HOLIDAY WORK HOURS			
5,625,298	284,966	19.7402	04	WORK HOURS SUBTOTAL	76,905,740	4,025,218	19.1059
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,625,298	284,966	19.7402	10	TOTAL WORK HOURS	76,905,740	4,025,218	19.1059
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	88	98	.8979
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,189	54	22.0185
139,230	7,103	19.6015	17	ANNUAL LEAVE	1,818,940	95,948	18.9575
			18	HOLIDAY LEAVE			
105,937	5,373	19.7165	19	SICK LEAVE	1,602,816	84,180	19.0403
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,787	131	21.2748	22	OTHER LEAVE	43,600	2,209	19.7374
6,632	341	19.4486	23	CONTINUATION OF PAY LEAVE	97,710	4,734	20.6400
254,586	12,948	19.6621	24	TOTAL PAID ABSENCE	3,564,255	187,125	19.0474
5,879,884	297,914	19.7368	25	GROSS PAY & TOTAL PAID HOURS	80,470,083	4,212,343	19.1034
139,230	7,103	19.6015	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,820,129	96,002	18.9592
5,740,654	290,811	19.7401	27	BALANCE LINE 25 - LINE 26	78,649,954	4,116,341	19.1067
181,837	9,267	19.6219	28	ANNUAL LEAVE ACCRUED	2,485,697	131,169	18.9503
			29	HOLIDAY LEAVE ACCRUED			
5,922,491	300,078	19.7365	30	ACCRUED SALARY COST	81,135,651	4,247,510	19.1019
			31	BENEFITS-USPS CONTRIBUTION			
17-			32	HEALTH BENEFITS	3,545-		
1-			33	LIFE INSURANCE	100-		
11-			34	RETIREMENT	1,572-		
4-			35	THRIFT SAVINGS PLAN (TSP)	547-		
			36	TSP FIDUCIARY INSURANCE			
362,635			37	SOCIAL SECURITY	4,971,851		
84,806			38	MEDICARE	1,162,770		
447,408			39	PAYROLL BENEFITS SUBTOTAL	6,128,857		
			40	UNIFORM ALLOWANCE			
447,408			41	TOTAL BENEFITS	6,128,857		
		7.5543	42	(%) BENEFITS/ACCRUED SALARY COST			7.5538
6,369,899	284,966	22.3531	43	COST OF SAL & BEN PER TOTAL WK HR	87,264,508	4,025,218	21.6794
40,129			44	LESS OVERTIME PREMIUM PAY	698,792		
6,329,770	284,966	22.2123	45	STR SAL/BEN COST PER TOTAL WK HR	86,565,716	4,025,218	21.5058

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,276,262	100,261	12.7293	01	STRAIGHT TIME HOURS	17,770,111	1,403,773	12.6588
36,749	1,928	19.0606	02	OVERTIME HOURS (INCLUDES LINE 46)	609,825	29,967	20.3498
			03	HOLIDAY WORK HOURS			
1,313,011	102,189	12.8488	04	WORK HOURS SUBTOTAL	18,379,936	1,433,740	12.8195
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,313,011	102,189	12.8488	10	TOTAL WORK HOURS	18,379,936	1,433,740	12.8195
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	34	.7352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	336	1	336.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	165	13	12.6923
1,434	110	13.0363	23	CONTINUATION OF PAY LEAVE	11,368	687	16.5473
1,434	110	13.0363	24	TOTAL PAID ABSENCE	11,869	701	16.9315
1,314,445	102,299	12.8490	25	GROSS PAY & TOTAL PAID HOURS	18,391,830	1,434,441	12.8216
			26	LESS TERM, ANN & HOL LEAVE TAKEN	336	1	336.0000
1,314,445	102,299	12.8490	27	BALANCE LINE 25 - LINE 26	18,391,494	1,434,440	12.8213
			28	ANNUAL LEAVE ACCRUED	300	14	21.4285
			29	HOLIDAY LEAVE ACCRUED	78	3	26.0000
1,314,445	102,299	12.8490	30	ACCRUED SALARY COST	18,391,872	1,434,457	12.8214
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	50		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	38		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
79,988			37	SOCIAL SECURITY	1,117,649		
19,041			38	MEDICARE	266,436		
99,029			39	PAYROLL BENEFITS SUBTOTAL	1,384,186		
			40	UNIFORM ALLOWANCE			
99,029			41	TOTAL BENEFITS	1,384,186		
		7.5339	42	(%) BENEFITS/ACCRUED SALARY COST			7.5260
1,413,474	102,189	13.8319	43	COST OF SAL & BEN PER TOTAL WK HR	19,776,058	1,433,740	13.7933
12,237			44	LESS OVERTIME PREMIUM PAY	203,072		
1,401,237	102,189	13.7122	45	STR SAL/BEN COST PER TOTAL WK HR	19,572,986	1,433,740	13.6516

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,949,991	5,264,059	24.1163	01	STRAIGHT TIME HOURS	1,678,631,188	69,921,015	24.0075
1,958,105	54,681	35.8096	02	OVERTIME HOURS (INCLUDES LINE 46)	33,180,619	937,091	35.4081
			03	HOLIDAY WORK HOURS	4,227,903	162,536	26.0121
128,908,096	5,318,740	24.2365	04	WORK HOURS SUBTOTAL	1,716,039,710	71,020,642	24.1625
	1,088		05	STEWARDS DUTY HOURS (NA)		14,744	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11,941	480	24.8770
			07	LIMITED DUTY HOURS (NA)	1,437	87	16.5172
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
128,908,096	5,318,740	24.2365	10	TOTAL WORK HOURS	1,716,039,710	71,020,642	24.1625
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	73	85	.8588
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,655	52,728	12.9846
622,220	51,255	12.1396	14	OTHER PREMIUM PAY (NA HOURS)	7,327,143	603,974	12.1315
	261,336		15	LEAVE WITHOUT PAY (NA HOURS)		3,681,407	
325,685	12,248	26.5908	16	TERMINAL LEAVE	3,113,126	113,475	27.4344
9,729,146	388,761	25.0260	17	ANNUAL LEAVE	134,156,269	5,342,476	25.1112
3,180	120	26.5000	18	HOLIDAY LEAVE	89,479,761	3,583,496	24.9699
5,795,942	231,126	25.0769	19	SICK LEAVE	84,769,976	3,398,160	24.9458
13,978	568	24.6091	20	MILITARY LEAVE	216,365	8,544	25.3236
			21	CONVENTION LEAVE			
589,992	24,723	23.8640	22	OTHER LEAVE	9,034,740	378,523	23.8684
218,997	8,958	24.4470	23	CONTINUATION OF PAY LEAVE	3,637,647	139,359	26.1027
16,676,920	666,504	25.0214	24	TOTAL PAID ABSENCE	324,407,884	12,964,033	25.0236
146,207,236	5,985,244	24.4279	25	GROSS PAY & TOTAL PAID HOURS	2,048,459,465	83,984,675	24.3908
10,058,011	401,129	25.0742	26	LESS TERM, ANN & HOL LEAVE TAKEN	226,749,156	9,039,447	25.0844
136,149,225	5,584,115	24.3815	27	BALANCE LINE 25 - LINE 26	1,821,710,309	74,945,228	24.3072
10,621,303	424,106	25.0439	28	ANNUAL LEAVE ACCRUED	151,923,756	6,095,210	24.9251
4,901,992	195,702	25.0482	29	HOLIDAY LEAVE ACCRUED	68,540,286	2,747,192	24.9492
151,672,520	6,203,923	24.4478	30	ACCRUED SALARY COST	2,042,174,351	83,787,630	24.3732
			31	BENEFITS-USPS CONTRIBUTION			
21,128,996			32	HEALTH BENEFITS	288,923,173		
825,240			33	LIFE INSURANCE	11,583,468		
14,762,341			34	RETIREMENT	205,435,158		
5,179,984			35	THRIFT SAVINGS PLAN (TSP)	71,816,453		
			36	TSP FIDUCIARY INSURANCE			
8,418,891			37	SOCIAL SECURITY	118,240,412		
2,020,710			38	MEDICARE	28,407,947		
52,336,162			39	PAYROLL BENEFITS SUBTOTAL	724,406,611		
			40	UNIFORM ALLOWANCE			
52,336,162			41	TOTAL BENEFITS	724,406,611		
		34.5060	42	(%) BENEFITS/ACCRUED SALARY COST			35.4723
204,008,682	5,318,740	38.3565	43	COST OF SAL & BEN PER TOTAL WK HR	2,766,580,962	71,020,642	38.9546
652,049			44	LESS OVERTIME PREMIUM PAY	11,045,170		
203,356,633	5,318,740	38.2339	45	STR SAL/BEN COST PER TOTAL WK HR	2,755,535,792	71,020,642	38.7990

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,776,978	1,577,160	19.5141	01	STRAIGHT TIME HOURS	407,833,939	21,670,591	18.8196
1,101,780	37,730	29.2016	02	OVERTIME HOURS (INCLUDES LINE 46)	18,897,140	640,683	29.4953
			03	HOLIDAY WORK HOURS			
31,878,758	1,614,890	19.7405	04	WORK HOURS SUBTOTAL	426,731,079	22,311,274	19.1262
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,878,758	1,614,890	19.7405	10	TOTAL WORK HOURS	426,731,079	22,311,274	19.1262
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	573	653	.8774
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,408-	
175-	9-	19.4444	16	TERMINAL LEAVE	5,544	488-	11.3606-
			17	ANNUAL LEAVE	1,032,237	54,890	18.8055
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	4,444	242	18.3636
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,420	73	19.4520	22	OTHER LEAVE	53,899	2,453	21.9726
12,720	654	19.4495	23	CONTINUATION OF PAY LEAVE	375,659	19,735	19.0351
13,965	718	19.4498	24	TOTAL PAID ABSENCE	1,471,783	76,808	19.1618
31,892,723	1,615,608	19.7403	25	GROSS PAY & TOTAL PAID HOURS	428,203,435	22,388,082	19.1264
175-	9-	19.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,037,781	54,378	19.0845
31,892,898	1,615,617	19.7403	27	BALANCE LINE 25 - LINE 26	427,165,654	22,333,704	19.1265
			28	ANNUAL LEAVE ACCRUED	74	4	18.5000
			29	HOLIDAY LEAVE ACCRUED			
31,892,898	1,615,617	19.7403	30	ACCRUED SALARY COST	427,165,728	22,333,708	19.1265
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	370		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	588-		
			35	THRIFT SAVINGS PLAN (TSP)	154-		
			36	TSP FIDUCIARY INSURANCE			
1,971,736			37	SOCIAL SECURITY	26,510,924		
461,212			38	MEDICARE	6,200,230		
2,432,948			39	PAYROLL BENEFITS SUBTOTAL	32,710,776		
			40	UNIFORM ALLOWANCE			
2,432,948			41	TOTAL BENEFITS	32,710,776		
		7.6284	42	(%) BENEFITS/ACCRUED SALARY COST			7.6576
34,325,846	1,614,890	21.2558	43	COST OF SAL & BEN PER TOTAL WK HR	459,876,504	22,311,274	20.6118
366,893			44	LESS OVERTIME PREMIUM PAY	6,292,748		
33,958,953	1,614,890	21.0286	45	STR SAL/BEN COST PER TOTAL WK HR	453,583,756	22,311,274	20.3298

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,276,262	100,261	12.7293	01	STRAIGHT TIME HOURS	17,770,111	1,403,773	12.6588
36,749	1,928	19.0606	02	OVERTIME HOURS (INCLUDES LINE 46)	609,825	29,967	20.3498
			03	HOLIDAY WORK HOURS			
1,313,011	102,189	12.8488	04	WORK HOURS SUBTOTAL	18,379,936	1,433,740	12.8195
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,313,011	102,189	12.8488	10	TOTAL WORK HOURS	18,379,936	1,433,740	12.8195
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	34	.7352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	336	1	336.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	165	13	12.6923
1,434	110	13.0363	23	CONTINUATION OF PAY LEAVE	11,368	687	16.5473
1,434	110	13.0363	24	TOTAL PAID ABSENCE	11,869	701	16.9315
1,314,445	102,299	12.8490	25	GROSS PAY & TOTAL PAID HOURS	18,391,830	1,434,441	12.8216
			26	LESS TERM, ANN & HOL LEAVE TAKEN	336	1	336.0000
1,314,445	102,299	12.8490	27	BALANCE LINE 25 - LINE 26	18,391,494	1,434,440	12.8213
			28	ANNUAL LEAVE ACCRUED	300	14	21.4285
			29	HOLIDAY LEAVE ACCRUED	78	3	26.0000
1,314,445	102,299	12.8490	30	ACCRUED SALARY COST	18,391,872	1,434,457	12.8214
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	50		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	38		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
79,988			37	SOCIAL SECURITY	1,117,649		
19,041			38	MEDICARE	266,436		
99,029			39	PAYROLL BENEFITS SUBTOTAL	1,384,186		
			40	UNIFORM ALLOWANCE			
99,029			41	TOTAL BENEFITS	1,384,186		
		7.5339	42	(%) BENEFITS/ACCRUED SALARY COST			7.5260
1,413,474	102,189	13.8319	43	COST OF SAL & BEN PER TOTAL WK HR	19,776,058	1,433,740	13.7933
12,237			44	LESS OVERTIME PREMIUM PAY	203,072		
1,401,237	102,189	13.7122	45	STR SAL/BEN COST PER TOTAL WK HR	19,572,986	1,433,740	13.6516

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
159,003,231	6,941,480	22.9062	01	STRAIGHT TIME HOURS	2,104,235,238	92,995,379	22.6273
3,096,634	94,339	32.8245	02	OVERTIME HOURS (INCLUDES LINE 46)	52,687,584	1,607,741	32.7711
			03	HOLIDAY WORK HOURS	4,227,903	162,536	26.0121
162,099,865	7,035,819	23.0392	04	WORK HOURS SUBTOTAL	2,161,150,725	94,765,656	22.8052
	1,088		05	STEWARDS DUTY HOURS (NA)		14,744	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	11,941	480	24.8770
			07	LIMITED DUTY HOURS (NA)	807	73	11.0547
			08	REHABILITATION WORK HOURS (NA)	25-		
			09	TRAINING HOURS			
162,099,865	7,035,819	23.0392	10	TOTAL WORK HOURS	2,161,150,725	94,765,656	22.8052
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	671	772	.8691
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	684,655	52,728	12.9846
622,220	51,255	12.1396	14	OTHER PREMIUM PAY (NA HOURS)	7,327,143	603,974	12.1315
	261,336		15	LEAVE WITHOUT PAY (NA HOURS)		3,679,999	
325,510	12,239	26.5961	16	TERMINAL LEAVE	3,118,670	112,987	27.6020
9,729,146	388,761	25.0260	17	ANNUAL LEAVE	135,188,842	5,397,367	25.0471
3,180	120	26.5000	18	HOLIDAY LEAVE	89,479,761	3,583,472	24.9701
5,795,942	231,126	25.0769	19	SICK LEAVE	84,774,420	3,398,402	24.9453
13,978	568	24.6091	20	MILITARY LEAVE	216,365	8,544	25.3236
			21	CONVENTION LEAVE			
591,412	24,796	23.8511	22	OTHER LEAVE	9,088,804	380,989	23.8558
233,151	9,722	23.9817	23	CONTINUATION OF PAY LEAVE	4,024,674	159,781	25.1886
16,692,319	667,332	25.0135	24	TOTAL PAID ABSENCE	325,891,536	13,041,542	24.9887
179,414,404	7,703,151	23.2910	25	GROSS PAY & TOTAL PAID HOURS	2,495,054,730	107,807,198	23.1436
10,057,836	401,120	25.0743	26	LESS TERM, ANN & HOL LEAVE TAKEN	227,787,273	9,093,826	25.0485
169,356,568	7,302,031	23.1930	27	BALANCE LINE 25 - LINE 26	2,267,267,457	98,713,372	22.9681
10,621,303	424,106	25.0439	28	ANNUAL LEAVE ACCRUED	151,924,130	6,095,228	24.9250
4,901,992	195,702	25.0482	29	HOLIDAY LEAVE ACCRUED	68,540,364	2,747,195	24.9492
184,879,863	7,921,839	23.3379	30	ACCRUED SALARY COST	2,487,731,951	107,555,795	23.1296
			31	BENEFITS-USPS CONTRIBUTION			
21,128,996			32	HEALTH BENEFITS	288,923,593		
825,240			33	LIFE INSURANCE	11,583,464		
14,762,341			34	RETIREMENT	205,434,608		
5,179,984			35	THRIFT SAVINGS PLAN (TSP)	71,816,310		
			36	TSP FIDUCIARY INSURANCE			
10,470,615			37	SOCIAL SECURITY	145,868,985		
2,500,963			38	MEDICARE	34,874,613		
54,868,139			39	PAYROLL BENEFITS SUBTOTAL	758,501,573		
			40	UNIFORM ALLOWANCE			
54,868,139			41	TOTAL BENEFITS	758,501,573		
		29.6777	42	(%) BENEFITS/ACCRUED SALARY COST			30.4896
239,748,002	7,035,819	34.0753	43	COST OF SAL & BEN PER TOTAL WK HR	3,246,233,524	94,765,656	34.2553
1,031,179			44	LESS OVERTIME PREMIUM PAY	17,540,989		
238,716,823	7,035,819	33.9287	45	STR SAL/BEN COST PER TOTAL WK HR	3,228,692,535	94,765,656	34.0702

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,447,075	932,821	24.0636	01	STRAIGHT TIME HOURS	304,691,672	12,690,413	24.0095
894,591	24,248	36.8933	02	OVERTIME HOURS (INCLUDES LINE 46)	13,531,683	367,332	36.8377
			03	HOLIDAY WORK HOURS	4,433,936	185,671	23.8806
23,341,666	957,069	24.3886	04	WORK HOURS SUBTOTAL	322,657,291	13,243,416	24.3636
	1,420		05	STEWARDS DUTY HOURS (NA)		19,044	
37,503	789	47.5323	06	PENALTY OVERTIME (NA)	547,030	11,376	48.0863
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	31	3	10.3333
1,054	40	26.3500	08	REHABILITATION WORK HOURS (NA)	800	33	24.2424
105,861	4,229	25.0321	09	TRAINING HOURS	1,194,038	47,143	25.3280
23,447,527	961,298	24.3915	10	TOTAL WORK HOURS	323,851,329	13,290,559	24.3670
454,290	76,331	5.9515	11	SUNDAY PREMIUM (NA HOURS)	6,375,391	1,074,911	5.9310
332,240	221,095	1.5027	12	NIGHT DIFFERENTIAL (NA HOURS)	4,639,329	3,099,452	1.4968
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	337,910	28,269	11.9533
26,436	2,167	12.1993	14	OTHER PREMIUM PAY (NA HOURS)	516,698	42,256	12.2278
	39,315		15	LEAVE WITHOUT PAY (NA HOURS)		569,114	
250,223	10,118	24.7304	16	TERMINAL LEAVE	1,404,266	52,380	26.8092
2,416,471	100,301	24.0921	17	ANNUAL LEAVE	30,968,726	1,288,438	24.0358
2,964	120	24.7000	18	HOLIDAY LEAVE	18,110,469	755,259	23.9791
1,238,698	51,321	24.1362	19	SICK LEAVE	17,493,911	726,434	24.0819
8,651	381	22.7060	20	MILITARY LEAVE	200,529	8,801	22.7847
			21	CONVENTION LEAVE			
40,096	1,689	23.7394	22	OTHER LEAVE	652,015	27,193	23.9773
15,951	669	23.8430	23	CONTINUATION OF PAY LEAVE	263,772	11,064	23.8405
3,973,054	164,599	24.1377	24	TOTAL PAID ABSENCE	69,093,688	2,869,569	24.0780
28,233,547	1,125,897	25.0764	25	GROSS PAY & TOTAL PAID HOURS	404,814,345	16,160,128	25.0501
2,669,658	110,539	24.1512	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,483,461	2,096,077	24.0847
25,563,889	1,015,358	25.1772	27	BALANCE LINE 25 - LINE 26	354,330,884	14,064,051	25.1940
2,446,726	101,578	24.0871	28	ANNUAL LEAVE ACCRUED	35,147,146	1,462,690	24.0291
1,033,544	43,112	23.9734	29	HOLIDAY LEAVE ACCRUED	14,678,134	613,557	23.9230
29,044,159	1,160,048	25.0370	30	ACCRUED SALARY COST	404,156,164	16,140,298	25.0401
			31	BENEFITS-USPS CONTRIBUTION			
4,116,235			32	HEALTH BENEFITS	57,313,069		
163,223			33	LIFE INSURANCE	2,320,406		
2,734,505			34	RETIREMENT	38,670,370		
904,452			35	THRIFT SAVINGS PLAN (TSP)	12,727,081		
			36	TSP FIDUCIARY INSURANCE			
1,501,048			37	SOCIAL SECURITY	21,643,638		
389,720			38	MEDICARE	5,622,327		
9,809,183			39	PAYROLL BENEFITS SUBTOTAL	138,296,891		
55,784			40	UNIFORM ALLOWANCE	952,400		
9,864,967			41	TOTAL BENEFITS	139,249,291		
		33.9654	42	(%) BENEFITS/ACCRUED SALARY COST			34.4543
38,909,126	961,298	40.4756	43	COST OF SAL & BEN PER TOTAL WK HR	543,405,455	13,290,559	40.8865
304,162			44	LESS OVERTIME PREMIUM PAY	4,597,404		
38,604,964	961,298	40.1592	45	STR SAL/BEN COST PER TOTAL WK HR	538,808,051	13,290,559	40.5406

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
553,630	23,567	23.4917	01	STRAIGHT TIME HOURS	7,426,369	318,264	23.3339
8,881	258	34.4224	02	OVERTIME HOURS (INCLUDES LINE 46)	142,012	4,071	34.8838
			03	HOLIDAY WORK HOURS	21,335	940	22.6968
562,511	23,825	23.6101	04	WORK HOURS SUBTOTAL	7,589,716	323,275	23.4775
	7		05	STEWARDS DUTY HOURS (NA)		63	
100	2	50.0000	06	PENALTY OVERTIME (NA)	3,098	66	46.9393
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,632	66	24.7272	09	TRAINING HOURS	18,220	773	23.5705
564,143	23,891	23.6132	10	TOTAL WORK HOURS	7,607,936	324,048	23.4778
651	111	5.8648	11	SUNDAY PREMIUM (NA HOURS)	8,191	1,385	5.9140
1,721	1,154	1.4913	12	NIGHT DIFFERENTIAL (NA HOURS)	23,974	16,110	1.4881
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,231	199	11.2110
			14	OTHER PREMIUM PAY (NA HOURS)	2,140	209	10.2392
	784		15	LEAVE WITHOUT PAY (NA HOURS)		12,520	
1,306	53	24.6415	16	TERMINAL LEAVE	56,638	2,317	24.4445
50,207	2,134	23.5271	17	ANNUAL LEAVE	683,091	29,060	23.5062
			18	HOLIDAY LEAVE	415,939	17,779	23.3949
29,364	1,215	24.1679	19	SICK LEAVE	398,616	16,894	23.5951
			20	MILITARY LEAVE	1,306	64	20.4062
			21	CONVENTION LEAVE			
1,587	69	23.0000	22	OTHER LEAVE	6,298	266	23.6766
467	19	24.5789	23	CONTINUATION OF PAY LEAVE	11,168	490	22.7918
82,931	3,490	23.7624	24	TOTAL PAID ABSENCE	1,573,056	66,870	23.5240
649,446	27,381	23.7188	25	GROSS PAY & TOTAL PAID HOURS	9,217,528	390,918	23.5791
51,513	2,187	23.5541	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,155,668	49,156	23.5102
597,933	25,194	23.7331	27	BALANCE LINE 25 - LINE 26	8,061,860	341,762	23.5891
58,348	2,475	23.5749	28	ANNUAL LEAVE ACCRUED	803,621	34,236	23.4729
21,775	931	23.3888	29	HOLIDAY LEAVE ACCRUED	304,767	13,095	23.2735
678,056	28,600	23.7082	30	ACCRUED SALARY COST	9,170,248	389,093	23.5682
			31	BENEFITS-USPS CONTRIBUTION			
122,121			32	HEALTH BENEFITS	1,663,578		
3,590			33	LIFE INSURANCE	50,287		
66,421			34	RETIREMENT	925,228		
21,650			35	THRIFT SAVINGS PLAN (TSP)	302,271		
			36	TSP FIDUCIARY INSURANCE			
34,261			37	SOCIAL SECURITY	492,138		
8,846			38	MEDICARE	126,900		
256,889			39	PAYROLL BENEFITS SUBTOTAL	3,560,402		
286			40	UNIFORM ALLOWANCE	11,660		
257,175			41	TOTAL BENEFITS	3,572,062		
		37.9282	42	(%) BENEFITS/ACCRUED SALARY COST			38.9527
935,231	23,891	39.1457	43	COST OF SAL & BEN PER TOTAL WK HR	12,742,310	324,048	39.3222
2,974			44	LESS OVERTIME PREMIUM PAY	47,807		
932,257	23,891	39.0212	45	STR SAL/BEN COST PER TOTAL WK HR	12,694,503	324,048	39.1747

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
65,883	2,663	24.7401	01 STRAIGHT TIME HOURS	862,771	35,013	24.6414
5,090	148	34.3918	02 OVERTIME HOURS (INCLUDES LINE 46)	76,739	2,099	36.5597
			03 HOLIDAY WORK HOURS			
70,973	2,811	25.2483	04 WORK HOURS SUBTOTAL	939,510	37,112	25.3155
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
70,973	2,811	25.2483	10 TOTAL WORK HOURS	939,510	37,112	25.3155
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
70,973	2,811	25.2483	25 GROSS PAY & TOTAL PAID HOURS	939,510	37,112	25.3155
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
70,973	2,811	25.2483	27 BALANCE LINE 25 - LINE 26	939,510	37,112	25.3155
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
70,973	2,811	25.2483	30 ACCRUED SALARY COST	939,510	37,112	25.3155
			31 BENEFITS-USPS CONTRIBUTION			
10,233			32 HEALTH BENEFITS	131,158		
377			33 LIFE INSURANCE	4,953		
6,832			34 RETIREMENT	88,968		
2,402			35 THRIFT SAVINGS PLAN (TSP)	30,607		
			36 TSP FIDUCIARY INSURANCE			
4,151			37 SOCIAL SECURITY	55,402		
983			38 MEDICARE	13,079		
24,978			39 PAYROLL BENEFITS SUBTOTAL	324,167		
			40 UNIFORM ALLOWANCE			
24,978			41 TOTAL BENEFITS	324,167		
		35.1936	42 (%) BENEFITS/ACCRUED SALARY COST			34.5038
95,951	2,811	34.1341	43 COST OF SAL & BEN PER TOTAL WK HR	1,263,677	37,112	34.0503
1,695			44 LESS OVERTIME PREMIUM PAY	25,554		
94,256	2,811	33.5311	45 STR SAL/BEN COST PER TOTAL WK HR	1,238,123	37,112	33.3617

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,293	344	21.2005	01 STRAIGHT TIME HOURS	95,036	4,473	21.2465
906	29	31.2413	02 OVERTIME HOURS (INCLUDES LINE 46)	13,866	445	31.1595
			03 HOLIDAY WORK HOURS			
8,199	373	21.9812	04 WORK HOURS SUBTOTAL	108,902	4,918	22.1435
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
8,199	373	21.9812	10 TOTAL WORK HOURS	108,902	4,918	22.1435
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
8,199	373	21.9812	25 GROSS PAY & TOTAL PAID HOURS	108,902	4,918	22.1435
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
8,199	373	21.9812	27 BALANCE LINE 25 - LINE 26	108,902	4,918	22.1435
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
8,199	373	21.9812	30 ACCRUED SALARY COST	108,902	4,918	22.1435
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	281-		
			33 LIFE INSURANCE	11-		
			34 RETIREMENT	188-		
			35 THRIFT SAVINGS PLAN (TSP)	62-		
			36 TSP FIDUCIARY INSURANCE			
500			37 SOCIAL SECURITY	6,752		
117			38 MEDICARE	1,578		
617			39 PAYROLL BENEFITS SUBTOTAL	7,788		
			40 UNIFORM ALLOWANCE			
617			41 TOTAL BENEFITS	7,788		
		7.5253	42 (%) BENEFITS/ACCRUED SALARY COST			7.1513
8,816	373	23.6353	43 COST OF SAL & BEN PER TOTAL WK HR	116,690	4,918	23.7271
302			44 LESS OVERTIME PREMIUM PAY	4,617		
8,514	373	22.8257	45 STR SAL/BEN COST PER TOTAL WK HR	112,073	4,918	22.7883

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,073,881	959,395	24.0504	01	STRAIGHT TIME HOURS	313,075,848	13,048,163	23.9938
909,468	24,683	36.8459	02	OVERTIME HOURS (INCLUDES LINE 46)	13,764,300	373,947	36.8081
			03	HOLIDAY WORK HOURS	4,455,271	186,611	23.8746
23,983,349	984,078	24.3713	04	WORK HOURS SUBTOTAL	331,295,419	13,608,721	24.3443
	1,427		05	STEWARDS DUTY HOURS (NA)		19,107	
37,603	791	47.5385	06	PENALTY OVERTIME (NA)	550,128	11,442	48.0797
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	31	3	10.3333
1,054	40	26.3500	08	REHABILITATION WORK HOURS (NA)	800	33	24.2424
107,493	4,295	25.0274	09	TRAINING HOURS	1,212,258	47,916	25.2996
24,090,842	988,373	24.3742	10	TOTAL WORK HOURS	332,507,677	13,656,637	24.3476
454,941	76,442	5.9514	11	SUNDAY PREMIUM (NA HOURS)	6,383,582	1,076,296	5.9310
333,961	222,249	1.5026	12	NIGHT DIFFERENTIAL (NA HOURS)	4,663,303	3,115,562	1.4967
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,141	28,468	11.9481
26,436	2,167	12.1993	14	OTHER PREMIUM PAY (NA HOURS)	518,838	42,465	12.2180
	40,099		15	LEAVE WITHOUT PAY (NA HOURS)		581,634	
251,529	10,171	24.7300	16	TERMINAL LEAVE	1,460,904	54,697	26.7090
2,466,678	102,435	24.0804	17	ANNUAL LEAVE	31,651,817	1,317,498	24.0241
2,964	120	24.7000	18	HOLIDAY LEAVE	18,526,408	773,038	23.9657
1,268,062	52,536	24.1370	19	SICK LEAVE	17,892,527	743,328	24.0708
8,651	381	22.7060	20	MILITARY LEAVE	201,835	8,865	22.7676
			21	CONVENTION LEAVE			
41,683	1,758	23.7104	22	OTHER LEAVE	658,313	27,459	23.9743
16,418	688	23.8633	23	CONTINUATION OF PAY LEAVE	274,940	11,554	23.7960
4,055,985	168,089	24.1299	24	TOTAL PAID ABSENCE	70,666,744	2,936,439	24.0654
28,962,165	1,156,462	25.0437	25	GROSS PAY & TOTAL PAID HOURS	415,080,285	16,593,076	25.0152
2,721,171	112,726	24.1396	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,639,129	2,145,233	24.0715
26,240,994	1,043,736	25.1414	27	BALANCE LINE 25 - LINE 26	363,441,156	14,447,843	25.1553
2,505,074	104,053	24.0749	28	ANNUAL LEAVE ACCRUED	35,950,767	1,496,926	24.0163
1,055,319	44,043	23.9611	29	HOLIDAY LEAVE ACCRUED	14,982,901	626,652	23.9094
29,801,387	1,191,832	25.0046	30	ACCRUED SALARY COST	414,374,824	16,571,421	25.0053
			31	BENEFITS-USPS CONTRIBUTION			
4,248,589			32	HEALTH BENEFITS	59,107,524		
167,190			33	LIFE INSURANCE	2,375,635		
2,807,758			34	RETIREMENT	39,684,378		
928,504			35	THRIFT SAVINGS PLAN (TSP)	13,059,897		
			36	TSP FIDUCIARY INSURANCE			
1,539,960			37	SOCIAL SECURITY	22,197,930		
399,666			38	MEDICARE	5,763,884		
10,091,667			39	PAYROLL BENEFITS SUBTOTAL	142,189,248		
56,070			40	UNIFORM ALLOWANCE	964,060		
10,147,737			41	TOTAL BENEFITS	143,153,308		
		34.0512	42	(%) BENEFITS/ACCRUED SALARY COST			34.5468
39,949,124	988,373	40.4190	43	COST OF SAL & BEN PER TOTAL WK HR	557,528,132	13,656,637	40.8247
309,133			44	LESS OVERTIME PREMIUM PAY	4,675,383		
39,639,991	988,373	40.1063	45	STR SAL/BEN COST PER TOTAL WK HR	552,852,749	13,656,637	40.4823

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
426,539	38,687	11.0253	01	STRAIGHT TIME HOURS	5,602,745	509,847	10.9890
8,543	510	16.7509	02	OVERTIME HOURS (INCLUDES LINE 46)	115,946	6,732	17.2231
			03	HOLIDAY WORK HOURS			
435,082	39,197	11.0998	04	WORK HOURS SUBTOTAL	5,718,691	516,579	11.0703
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,583	138	11.4710	09	TRAINING HOURS	31,565	2,918	10.8173
436,665	39,335	11.1011	10	TOTAL WORK HOURS	5,750,256	519,497	11.0688
			11	SUNDAY PREMIUM (NA HOURS)			
10,884	12,474	.8725	12	NIGHT DIFFERENTIAL (NA HOURS)	140,516	161,914	.8678
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	618	29	21.3103
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	37	5	7.4000
			23	CONTINUATION OF PAY LEAVE	1,200	80	15.0000
			24	TOTAL PAID ABSENCE	1,855	114	16.2719
447,549	39,335	11.3778	25	GROSS PAY & TOTAL PAID HOURS	5,892,627	519,611	11.3404
			26	LESS TERM, ANN & HOL LEAVE TAKEN	618	29	21.3103
447,549	39,335	11.3778	27	BALANCE LINE 25 - LINE 26	5,892,009	519,582	11.3399
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
447,549	39,335	11.3778	30	ACCRUED SALARY COST	5,892,009	519,582	11.3399
			31	BENEFITS-USPS CONTRIBUTION			
12			32	HEALTH BENEFITS	193		
			33	LIFE INSURANCE	8		
7			34	RETIREMENT	102		
3			35	THRIFT SAVINGS PLAN (TSP)	36		
			36	TSP FIDUCIARY INSURANCE			
27,683			37	SOCIAL SECURITY	364,120		
6,474			38	MEDICARE	85,159		
34,179			39	PAYROLL BENEFITS SUBTOTAL	449,618		
			40	UNIFORM ALLOWANCE			
34,179			41	TOTAL BENEFITS	449,618		
		7.6369	42	(%) BENEFITS/ACCRUED SALARY COST			7.6309
481,728	39,335	12.2468	43	COST OF SAL & BEN PER TOTAL WK HR	6,341,627	519,497	12.2072
2,845			44	LESS OVERTIME PREMIUM PAY	38,610		
478,883	39,335	12.1744	45	STR SAL/BEN COST PER TOTAL WK HR	6,303,017	519,497	12.1329

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
125,837	3,753	33.5297	01	STRAIGHT TIME HOURS	1,387,814	42,984	32.2867
2,862	79	36.2278	02	OVERTIME HOURS (INCLUDES LINE 46)	78,271	2,231	35.0833
			03	HOLIDAY WORK HOURS			
128,699	3,832	33.5853	04	WORK HOURS SUBTOTAL	1,466,085	45,215	32.4247
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,338	38	35.2105	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,227	1,698	34.2915
			07	LIMITED DUTY HOURS (NA)	136	7	19.4285
			08	REHABILITATION WORK HOURS (NA)			
2,173	60	36.2166	09	TRAINING HOURS	15,759	428	36.8200
130,872	3,892	33.6258	10	TOTAL WORK HOURS	1,481,844	45,643	32.4659
1,401	160	8.7562	11	SUNDAY PREMIUM (NA HOURS)	18,876	2,212	8.5334
2,122	761	2.7884	12	NIGHT DIFFERENTIAL (NA HOURS)	29,599	10,751	2.7531
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
5,541	160	34.6312	17	ANNUAL LEAVE	116,312	3,272	35.5476
			18	HOLIDAY LEAVE	70,540	2,016	34.9900
5,972	152	39.2894	19	SICK LEAVE	56,389	1,480	38.1006
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
619	16	38.6875	22	OTHER LEAVE	3,083	80	38.5375
			23	CONTINUATION OF PAY LEAVE			
12,132	328	36.9878	24	TOTAL PAID ABSENCE	246,324	6,848	35.9702
146,527	4,220	34.7220	25	GROSS PAY & TOTAL PAID HOURS	1,776,643	52,491	33.8466
5,541	160	34.6312	26	LESS TERM, ANN & HOL LEAVE TAKEN	186,852	5,288	35.3350
140,986	4,060	34.7256	27	BALANCE LINE 25 - LINE 26	1,589,791	47,203	33.6798
11,308	316	35.7848	28	ANNUAL LEAVE ACCRUED	133,122	3,790	35.1245
4,528	127	35.6535	29	HOLIDAY LEAVE ACCRUED	53,133	1,514	35.0944
156,822	4,503	34.8261	30	ACCRUED SALARY COST	1,776,046	52,507	33.8249
			31	BENEFITS-USPS CONTRIBUTION			
17,011			32	HEALTH BENEFITS	193,090		
840			33	LIFE INSURANCE	9,584		
13,212			34	RETIREMENT	151,714		
4,629			35	THRIFT SAVINGS PLAN (TSP)	51,950		
			36	TSP FIDUCIARY INSURANCE			
7,252			37	SOCIAL SECURITY	91,877		
2,016			38	MEDICARE	25,326		
44,960			39	PAYROLL BENEFITS SUBTOTAL	523,541		
			40	UNIFORM ALLOWANCE	320		
44,960			41	TOTAL BENEFITS	523,861		
		28.6694	42	(%) BENEFITS/ACCRUED SALARY COST			29.4959
201,782	3,892	51.8453	43	COST OF SAL & BEN PER TOTAL WK HR	2,299,907	45,643	50.3890
507			44	LESS OVERTIME PREMIUM PAY	6,675		
201,275	3,892	51.7150	45	STR SAL/BEN COST PER TOTAL WK HR	2,293,232	45,643	50.2427

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,626,257	1,001,835	23.5829	01	STRAIGHT TIME HOURS	320,066,407	13,600,994	23.5325
920,873	25,272	36.4384	02	OVERTIME HOURS (INCLUDES LINE 46)	13,958,517	382,910	36.4537
			03	HOLIDAY WORK HOURS	4,455,271	186,611	23.8746
24,547,130	1,027,107	23.8992	04	WORK HOURS SUBTOTAL	338,480,195	14,170,515	23.8862
	1,427		05	STEWARDS DUTY HOURS (NA)		19,107	
37,603	791	47.5385	06	PENALTY OVERTIME (NA)	550,128	11,442	48.0797
1,338	38	35.2105	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,227	1,698	34.2915
			07	LIMITED DUTY HOURS (NA)	167	10	16.7000
1,054	40	26.3500	08	REHABILITATION WORK HOURS (NA)	800	33	24.2424
111,249	4,493	24.7605	09	TRAINING HOURS	1,259,582	51,262	24.5714
24,658,379	1,031,600	23.9030	10	TOTAL WORK HOURS	339,739,777	14,221,777	23.8887
456,342	76,602	5.9573	11	SUNDAY PREMIUM (NA HOURS)	6,402,458	1,078,508	5.9364
346,967	235,484	1.4734	12	NIGHT DIFFERENTIAL (NA HOURS)	4,833,418	3,288,227	1.4699
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	340,141	28,468	11.9481
26,436	2,167	12.1993	14	OTHER PREMIUM PAY (NA HOURS)	518,838	42,465	12.2180
	40,099		15	LEAVE WITHOUT PAY (NA HOURS)		581,650	
251,529	10,171	24.7300	16	TERMINAL LEAVE	1,460,904	54,697	26.7090
2,472,219	102,595	24.0968	17	ANNUAL LEAVE	31,768,747	1,320,799	24.0526
2,964	120	24.7000	18	HOLIDAY LEAVE	18,596,948	775,054	23.9943
1,274,034	52,688	24.1807	19	SICK LEAVE	17,948,916	744,808	24.0987
8,651	381	22.7060	20	MILITARY LEAVE	201,835	8,865	22.7676
			21	CONVENTION LEAVE			
42,302	1,774	23.8455	22	OTHER LEAVE	661,433	27,544	24.0136
16,418	688	23.8633	23	CONTINUATION OF PAY LEAVE	276,140	11,634	23.7356
4,068,117	168,417	24.1550	24	TOTAL PAID ABSENCE	70,914,923	2,943,401	24.0928
29,556,241	1,200,017	24.6298	25	GROSS PAY & TOTAL PAID HOURS	422,749,555	17,165,178	24.6283
2,726,712	112,886	24.1545	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,826,599	2,150,550	24.0992
26,829,529	1,087,131	24.6792	27	BALANCE LINE 25 - LINE 26	370,922,956	15,014,628	24.7041
2,516,382	104,369	24.1104	28	ANNUAL LEAVE ACCRUED	36,083,889	1,500,716	24.0444
1,059,847	44,170	23.9947	29	HOLIDAY LEAVE ACCRUED	15,036,034	628,166	23.9364
30,405,758	1,235,670	24.6066	30	ACCRUED SALARY COST	422,042,879	17,143,510	24.6182
			31	BENEFITS-USPS CONTRIBUTION			
4,265,612			32	HEALTH BENEFITS	59,300,807		
168,030			33	LIFE INSURANCE	2,385,227		
2,820,977			34	RETIREMENT	39,836,194		
933,136			35	THRIFT SAVINGS PLAN (TSP)	13,111,883		
			36	TSP FIDUCIARY INSURANCE			
1,574,895			37	SOCIAL SECURITY	22,653,927		
408,156			38	MEDICARE	5,874,369		
10,170,806			39	PAYROLL BENEFITS SUBTOTAL	143,162,407		
56,070			40	UNIFORM ALLOWANCE	964,380		
10,226,876			41	TOTAL BENEFITS	144,126,787		
		33.6346	42	(%) BENEFITS/ACCRUED SALARY COST			34.1497
40,632,634	1,031,600	39.3879	43	COST OF SAL & BEN PER TOTAL WK HR	566,169,666	14,221,777	39.8100
312,485			44	LESS OVERTIME PREMIUM PAY	4,720,668		
40,320,149	1,031,600	39.0850	45	STR SAL/BEN COST PER TOTAL WK HR	561,448,998	14,221,777	39.4781

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,843,551	991,061	28.0946	01	STRAIGHT TIME HOURS	373,402,470	13,304,858	28.0651
2,421,189	55,082	43.9560	02	OVERTIME HOURS (INCLUDES LINE 46)	37,483,654	856,612	43.7580
			03	HOLIDAY WORK HOURS	8,771,201	311,701	28.1397
30,264,740	1,046,143	28.9298	04	WORK HOURS SUBTOTAL	419,657,325	14,473,171	28.9955
	3,252		05	STEWARDS DUTY HOURS (NA)		43,671	
183,546	3,196	57.4299	06	PENALTY OVERTIME (NA)	2,413,044	42,214	57.1621
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
994,906	33,119	30.0403	09	TRAINING HOURS	11,972,831	398,594	30.0376
31,259,646	1,079,262	28.9639	10	TOTAL WORK HOURS	431,630,156	14,871,765	29.0234
1,022,021	145,284	7.0346	11	SUNDAY PREMIUM (NA HOURS)	14,112,917	2,009,446	7.0232
713,826	385,406	1.8521	12	NIGHT DIFFERENTIAL (NA HOURS)	9,866,949	5,333,503	1.8499
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,801	39,171	14.0869
89,781	6,228	14.4157	14	OTHER PREMIUM PAY (NA HOURS)	1,380,716	96,063	14.3730
	20,016		15	LEAVE WITHOUT PAY (NA HOURS)		289,012	
274,414	9,588	28.6205	16	TERMINAL LEAVE	1,655,508	54,715	30.2569
2,657,837	94,662	28.0771	17	ANNUAL LEAVE	36,297,449	1,288,650	28.1670
4,557	160	28.4812	18	HOLIDAY LEAVE	21,281,210	756,797	28.1201
1,370,438	48,630	28.1809	19	SICK LEAVE	19,669,077	698,228	28.1699
24,343	876	27.7888	20	MILITARY LEAVE	271,887	9,973	27.2623
			21	CONVENTION LEAVE			
43,211	1,526	28.3165	22	OTHER LEAVE	607,353	21,757	27.9152
20,873	763	27.3564	23	CONTINUATION OF PAY LEAVE	294,009	10,744	27.3649
4,395,673	156,205	28.1404	24	TOTAL PAID ABSENCE	80,076,493	2,840,864	28.1873
37,480,947	1,235,467	30.3374	25	GROSS PAY & TOTAL PAID HOURS	537,619,032	17,712,629	30.3523
2,936,808	104,410	28.1276	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,234,167	2,100,162	28.2045
34,544,139	1,131,057	30.5414	27	BALANCE LINE 25 - LINE 26	478,384,865	15,612,467	30.6412
3,053,048	108,320	28.1854	28	ANNUAL LEAVE ACCRUED	43,369,798	1,540,230	28.1580
1,279,473	45,559	28.0838	29	HOLIDAY LEAVE ACCRUED	18,017,115	642,009	28.0636
38,876,660	1,284,936	30.2557	30	ACCRUED SALARY COST	539,771,778	17,794,706	30.3332
			31	BENEFITS-USPS CONTRIBUTION			
4,763,143			32	HEALTH BENEFITS	65,247,687		
201,563			33	LIFE INSURANCE	2,835,912		
3,308,418			34	RETIREMENT	46,265,514		
1,263,501			35	THRIFT SAVINGS PLAN (TSP)	17,645,854		
			36	TSP FIDUCIARY INSURANCE			
1,920,877			37	SOCIAL SECURITY	27,633,082		
519,133			38	MEDICARE	7,474,208		
11,976,635			39	PAYROLL BENEFITS SUBTOTAL	167,102,257		
62,509			40	UNIFORM ALLOWANCE	1,059,632		
12,039,144			41	TOTAL BENEFITS	168,161,889		
		30.9675	42	(%) BENEFITS/ACCRUED SALARY COST			31.1542
50,915,804	1,079,262	47.1765	43	COST OF SAL & BEN PER TOTAL WK HR	707,933,667	14,871,765	47.6025
836,908			44	LESS OVERTIME PREMIUM PAY	12,885,035		
50,078,896	1,079,262	46.4010	45	STR SAL/BEN COST PER TOTAL WK HR	695,048,632	14,871,765	46.7361

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,583	102	25.3235	01	STRAIGHT TIME HOURS	37,418	1,546	24.2031
586	14	41.8571	02	OVERTIME HOURS (INCLUDES LINE 46)	1,745	51	34.2156
			03	HOLIDAY WORK HOURS			
3,169	116	27.3189	04	WORK HOURS SUBTOTAL	39,163	1,597	24.5228
			05	STEWARDS DUTY HOURS (NA)			
156	3	52.0000	06	PENALTY OVERTIME (NA)	156	3	52.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,169	116	27.3189	10	TOTAL WORK HOURS	39,163	1,597	24.5228
			11	SUNDAY PREMIUM (NA HOURS)	51	8	6.3750
84	52	1.6153	12	NIGHT DIFFERENTIAL (NA HOURS)	542	338	1.6035
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		216	
			16	TERMINAL LEAVE			
167	8	20.8750	17	ANNUAL LEAVE	2,153	98	21.9693
			18	HOLIDAY LEAVE	2,022	90	22.4666
			19	SICK LEAVE	2,791	118	23.6525
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
167	8	20.8750	24	TOTAL PAID ABSENCE	6,966	306	22.7647
3,420	124	27.5806	25	GROSS PAY & TOTAL PAID HOURS	46,722	1,903	24.5517
167	8	20.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,175	188	22.2074
3,253	116	28.0431	27	BALANCE LINE 25 - LINE 26	42,547	1,715	24.8087
253	11	23.0000	28	ANNUAL LEAVE ACCRUED	2,984	133	22.4360
96	4	24.0000	29	HOLIDAY LEAVE ACCRUED	1,327	58	22.8793
3,602	131	27.4961	30	ACCRUED SALARY COST	46,858	1,906	24.5844
			31	BENEFITS-USPS CONTRIBUTION			
647			32	HEALTH BENEFITS	11,400		
15			33	LIFE INSURANCE	298		
322			34	RETIREMENT	5,165		
131			35	THRIFT SAVINGS PLAN (TSP)	1,881		
			36	TSP FIDUCIARY INSURANCE			
194			37	SOCIAL SECURITY	2,601		
45			38	MEDICARE	609		
1,354			39	PAYROLL BENEFITS SUBTOTAL	21,954		
			40	UNIFORM ALLOWANCE			
1,354			41	TOTAL BENEFITS	21,954		
		37.5902	42	(%) BENEFITS/ACCRUED SALARY COST			46.8521
4,956	116	42.7241	43	COST OF SAL & BEN PER TOTAL WK HR	68,812	1,597	43.0882
221			44	LESS OVERTIME PREMIUM PAY	607		
4,735	116	40.8189	45	STR SAL/BEN COST PER TOTAL WK HR	68,205	1,597	42.7082

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
205	8	25.6250	01 STRAIGHT TIME HOURS	8,293	335	24.7552
			02 OVERTIME HOURS (INCLUDES LINE 46)	954	26	36.6923
			03 HOLIDAY WORK HOURS			
205	8	25.6250	04 WORK HOURS SUBTOTAL	9,247	361	25.6149
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
205	8	25.6250	10 TOTAL WORK HOURS	9,247	361	25.6149
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
205	8	25.6250	25 GROSS PAY & TOTAL PAID HOURS	9,247	361	25.6149
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
205	8	25.6250	27 BALANCE LINE 25 - LINE 26	9,247	361	25.6149
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
205	8	25.6250	30 ACCRUED SALARY COST	9,247	361	25.6149
			31 BENEFITS-USPS CONTRIBUTION			
18			32 HEALTH BENEFITS	1,467		
1			33 LIFE INSURANCE	51		
24			34 RETIREMENT	954		
10			35 THRIFT SAVINGS PLAN (TSP)	333		
			36 TSP FIDUCIARY INSURANCE			
13			37 SOCIAL SECURITY	559		
3			38 MEDICARE	129		
69			39 PAYROLL BENEFITS SUBTOTAL	3,493		
			40 UNIFORM ALLOWANCE			
69			41 TOTAL BENEFITS	3,493		
		33.6585	42 (%) BENEFITS/ACCRUED SALARY COST			37.7744
274	8	34.2500	43 COST OF SAL & BEN PER TOTAL WK HR	12,740	361	35.2908
			44 LESS OVERTIME PREMIUM PAY	318		
274	8	34.2500	45 STR SAL/BEN COST PER TOTAL WK HR	12,422	361	34.4099

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	712	33	21.5757
			02	OVERTIME HOURS (INCLUDES LINE 46)	188	6	31.3333
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	900	39	23.0769
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	900	39	23.0769
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	900	39	23.0769
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	900	39	23.0769
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	900	39	23.0769
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	55		
			38	MEDICARE	13		
			39	PAYROLL BENEFITS SUBTOTAL	68		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	68		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.5555
			43	COST OF SAL & BEN PER TOTAL WK HR	968	39	24.8205
			44	LESS OVERTIME PREMIUM PAY	63		
			45	STR SAL/BEN COST PER TOTAL WK HR	905	39	23.2051

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,846,339	991,171	28.0943	01	STRAIGHT TIME HOURS	373,448,893	13,306,772	28.0645
2,421,775	55,096	43.9555	02	OVERTIME HOURS (INCLUDES LINE 46)	37,486,541	856,695	43.7571
			03	HOLIDAY WORK HOURS	8,771,201	311,701	28.1397
30,268,114	1,046,267	28.9296	04	WORK HOURS SUBTOTAL	419,706,635	14,475,168	28.9949
	3,252		05	STEWARDS DUTY HOURS (NA)		43,671	
183,702	3,199	57.4248	06	PENALTY OVERTIME (NA)	2,413,200	42,217	57.1618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
994,906	33,119	30.0403	09	TRAINING HOURS	11,972,831	398,594	30.0376
31,263,020	1,079,386	28.9637	10	TOTAL WORK HOURS	431,679,466	14,873,762	29.0228
1,022,021	145,284	7.0346	11	SUNDAY PREMIUM (NA HOURS)	14,112,968	2,009,454	7.0232
713,910	385,458	1.8521	12	NIGHT DIFFERENTIAL (NA HOURS)	9,867,491	5,333,841	1.8499
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,801	39,171	14.0869
89,781	6,228	14.4157	14	OTHER PREMIUM PAY (NA HOURS)	1,380,716	96,063	14.3730
	20,016		15	LEAVE WITHOUT PAY (NA HOURS)		289,228	
274,414	9,588	28.6205	16	TERMINAL LEAVE	1,655,508	54,715	30.2569
2,658,004	94,670	28.0765	17	ANNUAL LEAVE	36,299,602	1,288,748	28.1665
4,557	160	28.4812	18	HOLIDAY LEAVE	21,283,232	756,887	28.1194
1,370,438	48,630	28.1809	19	SICK LEAVE	19,671,868	698,346	28.1692
24,343	876	27.7888	20	MILITARY LEAVE	271,887	9,973	27.2623
			21	CONVENTION LEAVE			
43,211	1,526	28.3165	22	OTHER LEAVE	607,353	21,757	27.9152
20,873	763	27.3564	23	CONTINUATION OF PAY LEAVE	294,009	10,744	27.3649
4,395,840	156,213	28.1400	24	TOTAL PAID ABSENCE	80,083,459	2,841,170	28.1867
37,484,572	1,235,599	30.3371	25	GROSS PAY & TOTAL PAID HOURS	537,675,901	17,714,932	30.3515
2,936,975	104,418	28.1270	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,238,342	2,100,350	28.2040
34,547,597	1,131,181	30.5411	27	BALANCE LINE 25 - LINE 26	478,437,559	15,614,582	30.6404
3,053,301	108,331	28.1849	28	ANNUAL LEAVE ACCRUED	43,372,782	1,540,363	28.1575
1,279,569	45,563	28.0835	29	HOLIDAY LEAVE ACCRUED	18,018,442	642,067	28.0631
38,880,467	1,285,075	30.2554	30	ACCRUED SALARY COST	539,828,783	17,797,012	30.3325
			31	BENEFITS-USPS CONTRIBUTION			
4,763,808			32	HEALTH BENEFITS	65,260,554		
201,579			33	LIFE INSURANCE	2,836,261		
3,308,764			34	RETIREMENT	46,271,633		
1,263,642			35	THRIFT SAVINGS PLAN (TSP)	17,648,068		
			36	TSP FIDUCIARY INSURANCE			
1,921,084			37	SOCIAL SECURITY	27,636,297		
519,181			38	MEDICARE	7,474,959		
11,978,058			39	PAYROLL BENEFITS SUBTOTAL	167,127,772		
62,509			40	UNIFORM ALLOWANCE	1,059,632		
12,040,567			41	TOTAL BENEFITS	168,187,404		
		30.9681	42	(%) BENEFITS/ACCRUED SALARY COST			31.1556
50,921,034	1,079,386	47.1759	43	COST OF SAL & BEN PER TOTAL WK HR	708,016,187	14,873,762	47.6016
837,129			44	LESS OVERTIME PREMIUM PAY	12,886,023		
50,083,905	1,079,386	46.4003	45	STR SAL/BEN COST PER TOTAL WK HR	695,130,164	14,873,762	46.7353

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,378	137	10.0583
82	6	13.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	82	6	13.6666
			03	HOLIDAY WORK HOURS			
82	6	13.6666	04	WORK HOURS SUBTOTAL	1,460	143	10.2097
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
82	6	13.6666	10	TOTAL WORK HOURS	1,460	143	10.2097
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
82	6	13.6666	25	GROSS PAY & TOTAL PAID HOURS	1,460	143	10.2097
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
82	6	13.6666	27	BALANCE LINE 25 - LINE 26	1,460	143	10.2097
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
82	6	13.6666	30	ACCRUED SALARY COST	1,460	143	10.2097
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	22-		
			35	THRIFT SAVINGS PLAN (TSP)	8-		
			36	TSP FIDUCIARY INSURANCE			
4			37	SOCIAL SECURITY	92		
1			38	MEDICARE	21		
5			39	PAYROLL BENEFITS SUBTOTAL	53		
			40	UNIFORM ALLOWANCE			
5			41	TOTAL BENEFITS	53		
		6.0975	42	(%) BENEFITS/ACCRUED SALARY COST			3.6301
87	6	14.5000	43	COST OF SAL & BEN PER TOTAL WK HR	1,513	143	10.5804
27			44	LESS OVERTIME PREMIUM PAY	27		
60	6	10.0000	45	STR SAL/BEN COST PER TOTAL WK HR	1,486	143	10.3916

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,455,376	71,328	34.4237	01	STRAIGHT TIME HOURS	32,705,244	963,268	33.9523
88,381	2,446	36.1328	02	OVERTIME HOURS (INCLUDES LINE 46)	2,165,357	61,344	35.2985
			03	HOLIDAY WORK HOURS			
2,543,757	73,774	34.4803	04	WORK HOURS SUBTOTAL	34,870,601	1,024,612	34.0329
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
67,179	1,922	34.9526	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,779,056	51,815	34.3347
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23,132	628	36.8343	09	TRAINING HOURS	129,050	3,514	36.7245
2,566,889	74,402	34.5002	10	TOTAL WORK HOURS	34,999,651	1,028,126	34.0421
36,501	4,182	8.7281	11	SUNDAY PREMIUM (NA HOURS)	522,275	60,694	8.6050
64,301	22,790	2.8214	12	NIGHT DIFFERENTIAL (NA HOURS)	884,253	318,042	2.7803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	95	7	13.5714
	717		15	LEAVE WITHOUT PAY (NA HOURS)		9,611	
58,231	1,646	35.3772	16	TERMINAL LEAVE	668,061	19,079	35.0155
140,018	3,940	35.5375	17	ANNUAL LEAVE	2,989,279	84,641	35.3171
1,133	32	35.4062	18	HOLIDAY LEAVE	1,581,302	45,200	34.9845
97,417	2,673	36.4448	19	SICK LEAVE	1,481,180	42,120	35.1657
2,045	56	36.5178	20	MILITARY LEAVE	32,195	920	34.9945
			21	CONVENTION LEAVE			
1,101	32	34.4062	22	OTHER LEAVE	16,612	474	35.0464
			23	CONTINUATION OF PAY LEAVE	8,019	240	33.4125
299,945	8,379	35.7972	24	TOTAL PAID ABSENCE	6,776,648	192,674	35.1715
2,967,636	82,781	35.8492	25	GROSS PAY & TOTAL PAID HOURS	43,182,922	1,220,800	35.3726
199,382	5,618	35.4898	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,238,642	148,920	35.1775
2,768,254	77,163	35.8754	27	BALANCE LINE 25 - LINE 26	37,944,280	1,071,880	35.3997
231,175	6,502	35.5544	28	ANNUAL LEAVE ACCRUED	3,214,502	91,786	35.0217
94,198	2,654	35.4928	29	HOLIDAY LEAVE ACCRUED	1,302,132	37,235	34.9706
3,093,627	86,319	35.8394	30	ACCRUED SALARY COST	42,460,914	1,200,901	35.3575
			31	BENEFITS-USPS CONTRIBUTION			
330,071			32	HEALTH BENEFITS	4,525,149		
16,332			33	LIFE INSURANCE	228,363		
243,238			34	RETIREMENT	3,356,980		
90,085			35	THRIFT SAVINGS PLAN (TSP)	1,238,390		
			36	TSP FIDUCIARY INSURANCE			
136,288			37	SOCIAL SECURITY	2,023,706		
41,075			38	MEDICARE	617,433		
857,089			39	PAYROLL BENEFITS SUBTOTAL	11,990,021		
124			40	UNIFORM ALLOWANCE	2,700		
857,213			41	TOTAL BENEFITS	11,992,721		
		27.7089	42	(%) BENEFITS/ACCRUED SALARY COST			28.2441
3,950,840	74,402	53.1012	43	COST OF SAL & BEN PER TOTAL WK HR	54,453,635	1,028,126	52.9639
7,060			44	LESS OVERTIME PREMIUM PAY	128,638		
3,943,780	74,402	53.0063	45	STR SAL/BEN COST PER TOTAL WK HR	54,324,997	1,028,126	52.8388

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,301,715	1,062,499	28.5192	01	STRAIGHT TIME HOURS	406,155,515	14,270,177	28.4618
2,510,238	57,548	43.6198	02	OVERTIME HOURS (INCLUDES LINE 46)	39,651,980	918,045	43.1917
			03	HOLIDAY WORK HOURS	8,771,201	311,701	28.1397
32,811,953	1,120,047	29.2951	04	WORK HOURS SUBTOTAL	454,578,696	15,499,923	29.3278
	3,252		05	STEWARDS DUTY HOURS (NA)		43,671	
183,702	3,199	57.4248	06	PENALTY OVERTIME (NA)	2,413,200	42,217	57.1618
67,179	1,922	34.9526	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,779,056	51,815	34.3347
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,018,038	33,747	30.1667	09	TRAINING HOURS	12,101,881	402,108	30.0960
33,829,991	1,153,794	29.3206	10	TOTAL WORK HOURS	466,680,577	15,902,031	29.3472
1,058,522	149,466	7.0820	11	SUNDAY PREMIUM (NA HOURS)	14,635,243	2,070,148	7.0696
778,211	408,248	1.9062	12	NIGHT DIFFERENTIAL (NA HOURS)	10,751,744	5,651,883	1.9023
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	551,801	39,171	14.0869
89,781	6,228	14.4157	14	OTHER PREMIUM PAY (NA HOURS)	1,380,811	96,070	14.3729
	20,733		15	LEAVE WITHOUT PAY (NA HOURS)		298,839	
332,645	11,234	29.6105	16	TERMINAL LEAVE	2,323,569	73,794	31.4872
2,798,022	98,610	28.3746	17	ANNUAL LEAVE	39,288,881	1,373,389	28.6072
5,690	192	29.6354	18	HOLIDAY LEAVE	22,864,534	802,087	28.5063
1,467,855	51,303	28.6114	19	SICK LEAVE	21,153,048	740,466	28.5672
26,388	932	28.3133	20	MILITARY LEAVE	304,082	10,893	27.9153
			21	CONVENTION LEAVE			
44,312	1,558	28.4415	22	OTHER LEAVE	623,965	22,231	28.0673
20,873	763	27.3564	23	CONTINUATION OF PAY LEAVE	302,028	10,984	27.4970
4,695,785	164,592	28.5298	24	TOTAL PAID ABSENCE	86,860,107	3,033,844	28.6303
40,452,290	1,318,386	30.6831	25	GROSS PAY & TOTAL PAID HOURS	580,860,283	18,935,875	30.6751
3,136,357	110,036	28.5030	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,476,984	2,249,270	28.6657
37,315,933	1,208,350	30.8817	27	BALANCE LINE 25 - LINE 26	516,383,299	16,686,605	30.9459
3,284,476	114,833	28.6021	28	ANNUAL LEAVE ACCRUED	46,587,284	1,632,149	28.5435
1,373,767	48,217	28.4913	29	HOLIDAY LEAVE ACCRUED	19,320,574	679,302	28.4418
41,974,176	1,371,400	30.6068	30	ACCRUED SALARY COST	582,291,157	18,998,056	30.6500
			31	BENEFITS-USPS CONTRIBUTION			
5,093,879			32	HEALTH BENEFITS	69,785,674		
217,911			33	LIFE INSURANCE	3,064,623		
3,552,002			34	RETIREMENT	49,628,591		
1,353,727			35	THRIFT SAVINGS PLAN (TSP)	18,886,450		
			36	TSP FIDUCIARY INSURANCE			
2,057,376			37	SOCIAL SECURITY	29,660,095		
560,257			38	MEDICARE	8,092,413		
12,835,152			39	PAYROLL BENEFITS SUBTOTAL	179,117,846		
62,633			40	UNIFORM ALLOWANCE	1,062,332		
12,897,785			41	TOTAL BENEFITS	180,180,178		
		30.7279	42	(%) BENEFITS/ACCRUED SALARY COST			30.9433
54,871,961	1,153,794	47.5578	43	COST OF SAL & BEN PER TOTAL WK HR	762,471,335	15,902,031	47.9480
844,217			44	LESS OVERTIME PREMIUM PAY	13,014,688		
54,027,744	1,153,794	46.8261	45	STR SAL/BEN COST PER TOTAL WK HR	749,456,647	15,902,031	47.1296

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,309,303	311,353	26.6877	01	STRAIGHT TIME HOURS	111,754,347	4,191,482	26.6622
444,910	10,818	41.1268	02	OVERTIME HOURS (INCLUDES LINE 46)	6,537,550	159,651	40.9490
			03	HOLIDAY WORK HOURS	1,755,861	65,714	26.7197
8,754,213	322,171	27.1725	04	WORK HOURS SUBTOTAL	120,047,758	4,416,847	27.1795
	641		05	STEWARDS DUTY HOURS (NA)		7,723	
31,996	589	54.3225	06	PENALTY OVERTIME (NA)	393,974	7,299	53.9764
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
139,390	4,964	28.0801	09	TRAINING HOURS	1,256,088	44,980	27.9254
8,893,603	327,135	27.1863	10	TOTAL WORK HOURS	121,303,846	4,461,827	27.1870
141,382	21,143	6.6869	11	SUNDAY PREMIUM (NA HOURS)	1,964,973	294,465	6.6730
91,645	52,620	1.7416	12	NIGHT DIFFERENTIAL (NA HOURS)	1,284,373	739,394	1.7370
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,792	9,462	13.4001
13,900	1,008	13.7896	14	OTHER PREMIUM PAY (NA HOURS)	195,691	14,449	13.5435
	7,681		15	LEAVE WITHOUT PAY (NA HOURS)		109,751	
80,143	2,971	26.9750	16	TERMINAL LEAVE	543,566	18,679	29.1003
782,213	29,294	26.7021	17	ANNUAL LEAVE	11,293,191	423,212	26.6844
1,302	48	27.1250	18	HOLIDAY LEAVE	6,525,461	245,110	26.6225
461,892	17,250	26.7763	19	SICK LEAVE	6,485,668	242,835	26.7081
9,147	338	27.0621	20	MILITARY LEAVE	80,744	3,051	26.4647
			21	CONVENTION LEAVE			
15,748	587	26.8279	22	OTHER LEAVE	222,790	8,484	26.2600
8,953	335	26.7253	23	CONTINUATION OF PAY LEAVE	94,395	3,501	26.9622
1,359,398	50,823	26.7476	24	TOTAL PAID ABSENCE	25,245,815	944,872	26.7187
10,499,928	377,958	27.7806	25	GROSS PAY & TOTAL PAID HOURS	150,121,490	5,406,699	27.7658
863,658	32,313	26.7278	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,362,218	687,001	26.7280
9,636,270	345,645	27.8790	27	BALANCE LINE 25 - LINE 26	131,759,272	4,719,698	27.9168
916,188	34,332	26.6861	28	ANNUAL LEAVE ACCRUED	13,033,536	489,038	26.6513
377,607	14,180	26.6295	29	HOLIDAY LEAVE ACCRUED	5,335,103	200,597	26.5961
10,930,065	394,157	27.7302	30	ACCRUED SALARY COST	150,127,911	5,409,333	27.7534
			31	BENEFITS-USPS CONTRIBUTION			
1,515,773			32	HEALTH BENEFITS	20,866,540		
59,315			33	LIFE INSURANCE	840,491		
946,619			34	RETIREMENT	13,344,810		
353,999			35	THRIFT SAVINGS PLAN (TSP)	4,995,666		
			36	TSP FIDUCIARY INSURANCE			
521,380			37	SOCIAL SECURITY	7,507,690		
144,756			38	MEDICARE	2,078,737		
3,541,842			39	PAYROLL BENEFITS SUBTOTAL	49,633,934		
32,240			40	UNIFORM ALLOWANCE	609,631		
3,574,082			41	TOTAL BENEFITS	50,243,565		
		32.6995	42	(%) BENEFITS/ACCRUED SALARY COST			33.4671
14,504,147	327,135	44.3368	43	COST OF SAL & BEN PER TOTAL WK HR	200,371,476	4,461,827	44.9079
153,498			44	LESS OVERTIME PREMIUM PAY	2,242,652		
14,350,649	327,135	43.8676	45	STR SAL/BEN COST PER TOTAL WK HR	198,128,824	4,461,827	44.4053

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,151	983	24.5686	01	STRAIGHT TIME HOURS	387,704	15,891	24.3977
1			02	OVERTIME HOURS (INCLUDES LINE 46)	2,585	69	37.4637
			03	HOLIDAY WORK HOURS	250	10	25.0000
24,152	983	24.5696	04	WORK HOURS SUBTOTAL	390,539	15,970	24.4545
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	88	2	44.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	25	1	25.0000
24,152	983	24.5696	10	TOTAL WORK HOURS	390,564	15,971	24.4545
			11	SUNDAY PREMIUM (NA HOURS)	6	1	6.0000
22	14	1.5714	12	NIGHT DIFFERENTIAL (NA HOURS)	514	322	1.5962
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75	6	12.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	551	22	25.0454
1,291	52	24.8269	17	ANNUAL LEAVE	34,453	1,376	25.0385
			18	HOLIDAY LEAVE	17,139	685	25.0204
1,240	50	24.8000	19	SICK LEAVE	6,363	254	25.0511
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	238	10	23.8000
			23	CONTINUATION OF PAY LEAVE			
2,531	102	24.8137	24	TOTAL PAID ABSENCE	58,744	2,347	25.0293
26,705	1,085	24.6129	25	GROSS PAY & TOTAL PAID HOURS	449,903	18,318	24.5607
1,291	52	24.8269	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,143	2,083	25.0326
25,414	1,033	24.6021	27	BALANCE LINE 25 - LINE 26	397,760	16,235	24.5001
2,077	83	25.0240	28	ANNUAL LEAVE ACCRUED	36,465	1,457	25.0274
670	27	24.8148	29	HOLIDAY LEAVE ACCRUED	10,982	439	25.0159
28,161	1,143	24.6377	30	ACCRUED SALARY COST	445,207	18,131	24.5550
			31	BENEFITS-USPS CONTRIBUTION			
6,180			32	HEALTH BENEFITS	100,169		
150			33	LIFE INSURANCE	2,439		
2,726			34	RETIREMENT	44,232		
991			35	THRIFT SAVINGS PLAN (TSP)	15,038		
			36	TSP FIDUCIARY INSURANCE			
1,340			37	SOCIAL SECURITY	22,283		
359			38	MEDICARE	6,088		
11,746			39	PAYROLL BENEFITS SUBTOTAL	190,249		
			40	UNIFORM ALLOWANCE	260		
11,746			41	TOTAL BENEFITS	190,509		
		41.7101	42	(%) BENEFITS/ACCRUED SALARY COST			42.7911
39,907	983	40.5971	43	COST OF SAL & BEN PER TOTAL WK HR	635,716	15,971	39.8043
			44	LESS OVERTIME PREMIUM PAY	876		
39,907	983	40.5971	45	STR SAL/BEN COST PER TOTAL WK HR	634,840	15,971	39.7495

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,457	264	24.4583	01 STRAIGHT TIME HOURS	102,979	4,195	24.5480
381	10	38.1000	02 OVERTIME HOURS (INCLUDES LINE 46)	6,672	183	36.4590
			03 HOLIDAY WORK HOURS			
6,838	274	24.9562	04 WORK HOURS SUBTOTAL	109,651	4,378	25.0459
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
6,838	274	24.9562	10 TOTAL WORK HOURS	109,651	4,378	25.0459
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
6,838	274	24.9562	25 GROSS PAY & TOTAL PAID HOURS	109,651	4,378	25.0459
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
6,838	274	24.9562	27 BALANCE LINE 25 - LINE 26	109,651	4,378	25.0459
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
6,838	274	24.9562	30 ACCRUED SALARY COST	109,651	4,378	25.0459
			31 BENEFITS-USPS CONTRIBUTION			
1,060			32 HEALTH BENEFITS	16,227		
35			33 LIFE INSURANCE	591		
654			34 RETIREMENT	10,455		
229			35 THRIFT SAVINGS PLAN (TSP)	3,759		
			36 TSP FIDUCIARY INSURANCE			
404			37 SOCIAL SECURITY	6,408		
94			38 MEDICARE	1,520		
2,476			39 PAYROLL BENEFITS SUBTOTAL	38,960		
			40 UNIFORM ALLOWANCE			
2,476			41 TOTAL BENEFITS	38,960		
		36.2094	42 (%) BENEFITS/ACCRUED SALARY COST			35.5309
9,314	274	33.9927	43 COST OF SAL & BEN PER TOTAL WK HR	148,611	4,378	33.9449
127			44 LESS OVERTIME PREMIUM PAY	2,222		
9,187	274	33.5291	45 STR SAL/BEN COST PER TOTAL WK HR	146,389	4,378	33.4374

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
654	31	21.0967	01 STRAIGHT TIME HOURS	11,917	589	20.2325
			02 OVERTIME HOURS (INCLUDES LINE 46)	312	10	31.2000
			03 HOLIDAY WORK HOURS			
654	31	21.0967	04 WORK HOURS SUBTOTAL	12,229	599	20.4156
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
654	31	21.0967	10 TOTAL WORK HOURS	12,229	599	20.4156
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
654	31	21.0967	25 GROSS PAY & TOTAL PAID HOURS	12,229	599	20.4156
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
654	31	21.0967	27 BALANCE LINE 25 - LINE 26	12,229	599	20.4156
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
654	31	21.0967	30 ACCRUED SALARY COST	12,229	599	20.4156
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
41			37 SOCIAL SECURITY	762		
9			38 MEDICARE	177		
50			39 PAYROLL BENEFITS SUBTOTAL	939		
			40 UNIFORM ALLOWANCE			
50			41 TOTAL BENEFITS	939		
		7.6452	42 (%) BENEFITS/ACCRUED SALARY COST			7.6784
704	31	22.7096	43 COST OF SAL & BEN PER TOTAL WK HR	13,168	599	21.9833
			44 LESS OVERTIME PREMIUM PAY	104		
704	31	22.7096	45 STR SAL/BEN COST PER TOTAL WK HR	13,064	599	21.8096

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,340,565	312,631	26.6786	01	STRAIGHT TIME HOURS	112,256,947	4,212,157	26.6507
445,292	10,828	41.1241	02	OVERTIME HOURS (INCLUDES LINE 46)	6,547,119	159,913	40.9417
			03	HOLIDAY WORK HOURS	1,756,111	65,724	26.7194
8,785,857	323,459	27.1621	04	WORK HOURS SUBTOTAL	120,560,177	4,437,794	27.1666
	641		05	STEWARDS DUTY HOURS (NA)		7,723	
31,996	589	54.3225	06	PENALTY OVERTIME (NA)	394,062	7,301	53.9737
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	437	16	27.3125
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
139,390	4,964	28.0801	09	TRAINING HOURS	1,256,113	44,981	27.9254
8,925,247	328,423	27.1760	10	TOTAL WORK HOURS	121,816,290	4,482,775	27.1743
141,382	21,143	6.6869	11	SUNDAY PREMIUM (NA HOURS)	1,964,979	294,466	6.6730
91,667	52,634	1.7415	12	NIGHT DIFFERENTIAL (NA HOURS)	1,284,887	739,716	1.7370
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,867	9,468	13.3995
13,900	1,008	13.7896	14	OTHER PREMIUM PAY (NA HOURS)	195,691	14,449	13.5435
	7,681		15	LEAVE WITHOUT PAY (NA HOURS)		109,751	
80,143	2,971	26.9750	16	TERMINAL LEAVE	544,117	18,701	29.0956
783,504	29,346	26.6988	17	ANNUAL LEAVE	11,327,644	424,588	26.6791
1,302	48	27.1250	18	HOLIDAY LEAVE	6,542,600	245,795	26.6181
463,132	17,300	26.7706	19	SICK LEAVE	6,492,031	243,089	26.7063
9,147	338	27.0621	20	MILITARY LEAVE	80,744	3,051	26.4647
			21	CONVENTION LEAVE			
15,748	587	26.8279	22	OTHER LEAVE	223,028	8,494	26.2571
8,953	335	26.7253	23	CONTINUATION OF PAY LEAVE	94,395	3,501	26.9622
1,361,929	50,925	26.7438	24	TOTAL PAID ABSENCE	25,304,559	947,219	26.7145
10,534,125	379,348	27.7690	25	GROSS PAY & TOTAL PAID HOURS	150,693,273	5,429,994	27.7520
864,949	32,365	26.7248	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,414,361	689,084	26.7229
9,669,176	346,983	27.8664	27	BALANCE LINE 25 - LINE 26	132,278,912	4,740,910	27.9015
918,265	34,415	26.6821	28	ANNUAL LEAVE ACCRUED	13,070,001	490,495	26.6465
378,277	14,207	26.6260	29	HOLIDAY LEAVE ACCRUED	5,346,085	201,036	26.5926
10,965,718	395,605	27.7188	30	ACCRUED SALARY COST	150,694,998	5,432,441	27.7398
			31	BENEFITS-USPS CONTRIBUTION			
1,523,013			32	HEALTH BENEFITS	20,982,936		
59,500			33	LIFE INSURANCE	843,521		
949,999			34	RETIREMENT	13,399,497		
355,219			35	THRIFT SAVINGS PLAN (TSP)	5,014,463		
			36	TSP FIDUCIARY INSURANCE			
523,165			37	SOCIAL SECURITY	7,537,143		
145,218			38	MEDICARE	2,086,522		
3,556,114			39	PAYROLL BENEFITS SUBTOTAL	49,864,082		
32,240			40	UNIFORM ALLOWANCE	609,891		
3,588,354			41	TOTAL BENEFITS	50,473,973		
		32.7233	42	(%) BENEFITS/ACCRUED SALARY COST			33.4941
14,554,072	328,423	44.3150	43	COST OF SAL & BEN PER TOTAL WK HR	201,168,971	4,482,775	44.8759
153,626			44	LESS OVERTIME PREMIUM PAY	2,245,853		
14,400,446	328,423	43.8472	45	STR SAL/BEN COST PER TOTAL WK HR	198,923,118	4,482,775	44.3749

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,444	135	10.6962	01	STRAIGHT TIME HOURS	15,800	1,537	10.2797
			02	OVERTIME HOURS (INCLUDES LINE 46)	17	1	17.0000
			03	HOLIDAY WORK HOURS			
1,444	135	10.6962	04	WORK HOURS SUBTOTAL	15,817	1,538	10.2841
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,444	135	10.6962	10	TOTAL WORK HOURS	15,817	1,538	10.2841
			11	SUNDAY PREMIUM (NA HOURS)			
3	3	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	6	6	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,447	135	10.7185	25	GROSS PAY & TOTAL PAID HOURS	15,823	1,538	10.2880
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,447	135	10.7185	27	BALANCE LINE 25 - LINE 26	15,823	1,538	10.2880
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,447	135	10.7185	30	ACCRUED SALARY COST	15,823	1,538	10.2880
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
90			37	SOCIAL SECURITY	982		
21			38	MEDICARE	229		
111			39	PAYROLL BENEFITS SUBTOTAL	1,211		
			40	UNIFORM ALLOWANCE			
111			41	TOTAL BENEFITS	1,211		
		7.6710	42	(%) BENEFITS/ACCRUED SALARY COST			7.6534
1,558	135	11.5407	43	COST OF SAL & BEN PER TOTAL WK HR	17,034	1,538	11.0754
			44	LESS OVERTIME PREMIUM PAY	6		
1,558	135	11.5407	45	STR SAL/BEN COST PER TOTAL WK HR	17,028	1,538	11.0715

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,923,253	54,820	35.0830	01	STRAIGHT TIME HOURS	25,778,265	745,695	34.5694
65,317	1,830	35.6923	02	OVERTIME HOURS (INCLUDES LINE 46)	1,544,590	43,990	35.1122
			03	HOLIDAY WORK HOURS	528	16	33.0000
1,988,570	56,650	35.1027	04	WORK HOURS SUBTOTAL	27,323,383	789,701	34.5996
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
53,746	1,551	34.6524	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,318,934	38,476	34.2793
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,278	251	36.9641	09	TRAINING HOURS	73,784	1,992	37.0401
1,997,848	56,901	35.1109	10	TOTAL WORK HOURS	27,397,167	791,693	34.6057
34,299	3,930	8.7274	11	SUNDAY PREMIUM (NA HOURS)	423,788	49,276	8.6002
50,898	17,855	2.8506	12	NIGHT DIFFERENTIAL (NA HOURS)	662,938	235,809	2.8113
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	264	16	16.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	439		15	LEAVE WITHOUT PAY (NA HOURS)		5,495	
36,961	1,044	35.4032	16	TERMINAL LEAVE	752,697	20,758	36.2605
130,838	3,653	35.8165	17	ANNUAL LEAVE	2,419,093	67,742	35.7103
850	24	35.4166	18	HOLIDAY LEAVE	1,373,175	38,792	35.3984
89,197	2,506	35.5933	19	SICK LEAVE	1,229,667	35,079	35.0542
425	10	42.5000	20	MILITARY LEAVE	17,242	474	36.3755
			21	CONVENTION LEAVE			
2,733	80	34.1625	22	OTHER LEAVE	70,811	2,080	34.0437
			23	CONTINUATION OF PAY LEAVE			
261,004	7,317	35.6709	24	TOTAL PAID ABSENCE	5,862,685	164,925	35.5475
2,344,049	64,218	36.5014	25	GROSS PAY & TOTAL PAID HOURS	34,346,842	956,618	35.9044
168,649	4,721	35.7231	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,544,965	127,292	35.7050
2,175,400	59,497	36.5631	27	BALANCE LINE 25 - LINE 26	29,801,877	829,326	35.9350
193,872	5,412	35.8226	28	ANNUAL LEAVE ACCRUED	2,711,647	76,666	35.3696
79,237	2,216	35.7567	29	HOLIDAY LEAVE ACCRUED	1,097,137	31,058	35.3254
2,448,509	67,125	36.4768	30	ACCRUED SALARY COST	33,610,661	937,050	35.8685
			31	BENEFITS-USPS CONTRIBUTION			
263,691			32	HEALTH BENEFITS	3,634,005		
13,006			33	LIFE INSURANCE	182,419		
190,324			34	RETIREMENT	2,614,039		
72,067			35	THRIFT SAVINGS PLAN (TSP)	982,194		
			36	TSP FIDUCIARY INSURANCE			
104,311			37	SOCIAL SECURITY	1,548,409		
32,529			38	MEDICARE	493,415		
675,928			39	PAYROLL BENEFITS SUBTOTAL	9,454,481		
333			40	UNIFORM ALLOWANCE	3,899		
676,261			41	TOTAL BENEFITS	9,458,380		
		27.6192	42	(%) BENEFITS/ACCRUED SALARY COST			28.1410
3,124,770	56,901	54.9159	43	COST OF SAL & BEN PER TOTAL WK HR	43,069,041	791,693	54.4011
3,853			44	LESS OVERTIME PREMIUM PAY	75,143		
3,120,917	56,901	54.8481	45	STR SAL/BEN COST PER TOTAL WK HR	42,993,898	791,693	54.3062

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,265,262	367,586	27.9261	01	STRAIGHT TIME HOURS	138,051,012	4,959,389	27.8362
510,609	12,658	40.3388	02	OVERTIME HOURS (INCLUDES LINE 46)	8,091,726	203,904	39.6839
			03	HOLIDAY WORK HOURS	1,756,639	65,740	26.7210
10,775,871	380,244	28.3393	04	WORK HOURS SUBTOTAL	147,899,377	5,229,033	28.2842
	641		05	STEWARDS DUTY HOURS (NA)		7,723	
31,996	589	54.3225	06	PENALTY OVERTIME (NA)	394,062	7,301	53.9737
53,746	1,551	34.6524	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,319,371	38,492	34.2764
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
148,668	5,215	28.5077	09	TRAINING HOURS	1,329,897	46,973	28.3119
10,924,539	385,459	28.3416	10	TOTAL WORK HOURS	149,229,274	5,276,006	28.2845
175,681	25,073	7.0067	11	SUNDAY PREMIUM (NA HOURS)	2,388,767	343,742	6.9493
142,568	70,492	2.0224	12	NIGHT DIFFERENTIAL (NA HOURS)	1,947,831	975,531	1.9966
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	127,131	9,484	13.4047
13,900	1,008	13.7896	14	OTHER PREMIUM PAY (NA HOURS)	195,691	14,449	13.5435
	8,120		15	LEAVE WITHOUT PAY (NA HOURS)		115,246	
117,104	4,015	29.1666	16	TERMINAL LEAVE	1,296,814	39,459	32.8648
914,342	32,999	27.7081	17	ANNUAL LEAVE	13,746,737	492,330	27.9217
2,152	72	29.8888	18	HOLIDAY LEAVE	7,915,775	284,587	27.8149
552,329	19,806	27.8869	19	SICK LEAVE	7,721,698	278,168	27.7591
9,572	348	27.5057	20	MILITARY LEAVE	97,986	3,525	27.7974
			21	CONVENTION LEAVE			
18,481	667	27.7076	22	OTHER LEAVE	293,839	10,574	27.7888
8,953	335	26.7253	23	CONTINUATION OF PAY LEAVE	94,395	3,501	26.9622
1,622,933	58,242	27.8653	24	TOTAL PAID ABSENCE	31,167,244	1,112,144	28.0244
12,879,621	443,701	29.0277	25	GROSS PAY & TOTAL PAID HOURS	185,055,938	6,388,150	28.9686
1,033,598	37,086	27.8703	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,959,326	816,376	28.1234
11,846,023	406,615	29.1332	27	BALANCE LINE 25 - LINE 26	162,096,612	5,571,774	29.0924
1,112,137	39,827	27.9241	28	ANNUAL LEAVE ACCRUED	15,781,648	567,161	27.8256
457,514	16,423	27.8581	29	HOLIDAY LEAVE ACCRUED	6,443,222	232,094	27.7612
13,415,674	462,865	28.9839	30	ACCRUED SALARY COST	184,321,482	6,371,029	28.9311
			31	BENEFITS-USPS CONTRIBUTION			
1,786,704			32	HEALTH BENEFITS	24,616,941		
72,506			33	LIFE INSURANCE	1,025,940		
1,140,323			34	RETIREMENT	16,013,536		
427,286			35	THRIFT SAVINGS PLAN (TSP)	5,996,657		
			36	TSP FIDUCIARY INSURANCE			
627,566			37	SOCIAL SECURITY	9,086,534		
177,768			38	MEDICARE	2,580,166		
4,232,153			39	PAYROLL BENEFITS SUBTOTAL	59,319,774		
32,573			40	UNIFORM ALLOWANCE	613,790		
4,264,726			41	TOTAL BENEFITS	59,933,564		
		31.7891	42	(%) BENEFITS/ACCRUED SALARY COST			32.5157
17,680,400	385,459	45.8684	43	COST OF SAL & BEN PER TOTAL WK HR	244,255,046	5,276,006	46.2954
157,479			44	LESS OVERTIME PREMIUM PAY	2,321,003		
17,522,921	385,459	45.4598	45	STR SAL/BEN COST PER TOTAL WK HR	241,934,043	5,276,006	45.8555

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,727,883	144,825	25.7406	01	STRAIGHT TIME HOURS	49,382,471	1,919,748	25.7234
163,849	4,072	40.2379	02	OVERTIME HOURS (INCLUDES LINE 46)	2,478,477	62,215	39.8372
			03	HOLIDAY WORK HOURS	729,504	28,653	25.4599
3,891,732	148,897	26.1370	04	WORK HOURS SUBTOTAL	52,590,452	2,010,616	26.1563
	320		05	STEWARDS DUTY HOURS (NA)		3,890	
8,390	164	51.1585	06	PENALTY OVERTIME (NA)	102,651	2,005	51.1975
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
15,742	590	26.6813	09	TRAINING HOURS	185,652	6,945	26.7317
3,907,474	149,487	26.1392	10	TOTAL WORK HOURS	52,776,104	2,017,561	26.1583
73,470	11,636	6.3140	11	SUNDAY PREMIUM (NA HOURS)	1,013,443	160,538	6.3127
62,637	38,992	1.6064	12	NIGHT DIFFERENTIAL (NA HOURS)	880,739	548,088	1.6069
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
13,761	1,088	12.6479	14	OTHER PREMIUM PAY (NA HOURS)	147,697	11,619	12.7116
	3,033		15	LEAVE WITHOUT PAY (NA HOURS)		44,304	
22,697	879	25.8213	16	TERMINAL LEAVE	208,154	7,570	27.4972
350,304	13,746	25.4840	17	ANNUAL LEAVE	4,601,056	180,265	25.5238
413	16	25.8125	18	HOLIDAY LEAVE	2,559,257	100,354	25.5022
159,988	6,256	25.5735	19	SICK LEAVE	2,305,160	90,225	25.5490
942	40	23.5500	20	MILITARY LEAVE	20,734	824	25.1626
			21	CONVENTION LEAVE			
4,237	167	25.3712	22	OTHER LEAVE	82,082	3,251	25.2482
3,064	120	25.5333	23	CONTINUATION OF PAY LEAVE	19,868	772	25.7357
541,645	21,224	25.5204	24	TOTAL PAID ABSENCE	9,796,311	383,261	25.5604
4,598,987	170,711	26.9401	25	GROSS PAY & TOTAL PAID HOURS	64,664,945	2,400,822	26.9345
373,414	14,641	25.5046	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,368,467	288,189	25.5681
4,225,573	156,070	27.0748	27	BALANCE LINE 25 - LINE 26	57,296,478	2,112,633	27.1208
372,062	14,580	25.5186	28	ANNUAL LEAVE ACCRUED	5,270,111	206,682	25.4986
152,814	6,001	25.4647	29	HOLIDAY LEAVE ACCRUED	2,148,394	84,406	25.4530
4,750,449	176,651	26.8917	30	ACCRUED SALARY COST	64,714,983	2,403,721	26.9228
			31	BENEFITS-USPS CONTRIBUTION			
608,567			32	HEALTH BENEFITS	8,128,501		
26,161			33	LIFE INSURANCE	363,458		
405,804			34	RETIREMENT	5,576,625		
149,792			35	THRIFT SAVINGS PLAN (TSP)	2,060,657		
			36	TSP FIDUCIARY INSURANCE			
223,967			37	SOCIAL SECURITY	3,149,617		
63,343			38	MEDICARE	893,956		
1,477,634			39	PAYROLL BENEFITS SUBTOTAL	20,172,814		
5,686			40	UNIFORM ALLOWANCE	100,885		
1,483,320			41	TOTAL BENEFITS	20,273,699		
		31.2248	42	(%) BENEFITS/ACCRUED SALARY COST			31.3276
6,233,769	149,487	41.7010	43	COST OF SAL & BEN PER TOTAL WK HR	84,988,682	2,017,561	42.1244
55,963			44	LESS OVERTIME PREMIUM PAY	842,476		
6,177,806	149,487	41.3267	45	STR SAL/BEN COST PER TOTAL WK HR	84,146,206	2,017,561	41.7068

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,448	57	25.4035	01	STRAIGHT TIME HOURS	21,546	845	25.4982
1			02	OVERTIME HOURS (INCLUDES LINE 46)	60	2	30.0000
			03	HOLIDAY WORK HOURS			
1,449	57	25.4210	04	WORK HOURS SUBTOTAL	21,606	847	25.5088
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,449	57	25.4210	10	TOTAL WORK HOURS	21,606	847	25.5088
			11	SUNDAY PREMIUM (NA HOURS)			
46	28	1.6428	12	NIGHT DIFFERENTIAL (NA HOURS)	758	468	1.6196
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
211	8	26.3750	17	ANNUAL LEAVE	1,928	76	25.3684
			18	HOLIDAY LEAVE	1,021	40	25.5250
89	4	22.2500	19	SICK LEAVE	142	6	23.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
300	12	25.0000	24	TOTAL PAID ABSENCE	3,091	122	25.3360
1,795	69	26.0144	25	GROSS PAY & TOTAL PAID HOURS	25,455	969	26.2693
211	8	26.3750	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,949	116	25.4224
1,584	61	25.9672	27	BALANCE LINE 25 - LINE 26	22,506	853	26.3845
179	7	25.5714	28	ANNUAL LEAVE ACCRUED	2,400	94	25.5319
53	2	26.5000	29	HOLIDAY LEAVE ACCRUED	736	29	25.3793
1,816	70	25.9428	30	ACCRUED SALARY COST	25,642	976	26.2725
			31	BENEFITS-USPS CONTRIBUTION			
3			32	HEALTH BENEFITS	99		
7			33	LIFE INSURANCE	94		
204			34	RETIREMENT	2,871		
87			35	THRIFT SAVINGS PLAN (TSP)	1,227		
			36	TSP FIDUCIARY INSURANCE			
107			37	SOCIAL SECURITY	1,519		
25			38	MEDICARE	355		
433			39	PAYROLL BENEFITS SUBTOTAL	6,165		
			40	UNIFORM ALLOWANCE			
433			41	TOTAL BENEFITS	6,165		
		23.8436	42	(%) BENEFITS/ACCRUED SALARY COST			24.0425
2,249	57	39.4561	43	COST OF SAL & BEN PER TOTAL WK HR	31,807	847	37.5525
			44	LESS OVERTIME PREMIUM PAY	20		
2,249	57	39.4561	45	STR SAL/BEN COST PER TOTAL WK HR	31,787	847	37.5289

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
224	9	24.8888	01 STRAIGHT TIME HOURS	7,428	296	25.0945
			02 OVERTIME HOURS (INCLUDES LINE 46)	842	24	35.0833
			03 HOLIDAY WORK HOURS			
224	9	24.8888	04 WORK HOURS SUBTOTAL	8,270	320	25.8437
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
224	9	24.8888	10 TOTAL WORK HOURS	8,270	320	25.8437
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
224	9	24.8888	25 GROSS PAY & TOTAL PAID HOURS	8,270	320	25.8437
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
224	9	24.8888	27 BALANCE LINE 25 - LINE 26	8,270	320	25.8437
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
224	9	24.8888	30 ACCRUED SALARY COST	8,270	320	25.8437
			31 BENEFITS-USPS CONTRIBUTION			
43			32 HEALTH BENEFITS	995		
1			33 LIFE INSURANCE	63		
26			34 RETIREMENT	837		
9			35 THRIFT SAVINGS PLAN (TSP)	240		
			36 TSP FIDUCIARY INSURANCE			
13			37 SOCIAL SECURITY	480		
3			38 MEDICARE	114		
95			39 PAYROLL BENEFITS SUBTOTAL	2,729		
			40 UNIFORM ALLOWANCE			
95			41 TOTAL BENEFITS	2,729		
		42.4107	42 (%) BENEFITS/ACCRUED SALARY COST			32.9987
319	9	35.4444	43 COST OF SAL & BEN PER TOTAL WK HR	10,999	320	34.3718
			44 LESS OVERTIME PREMIUM PAY	280		
319	9	35.4444	45 STR SAL/BEN COST PER TOTAL WK HR	10,719	320	33.4968

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	367	17	21.5882
			02	OVERTIME HOURS (INCLUDES LINE 46)	63	2	31.5000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	430	19	22.6315
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	430	19	22.6315
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	430	19	22.6315
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	430	19	22.6315
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	430	19	22.6315
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	27		
			38	MEDICARE	6		
			39	PAYROLL BENEFITS SUBTOTAL	33		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	33		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6744
			43	COST OF SAL & BEN PER TOTAL WK HR	463	19	24.3684
			44	LESS OVERTIME PREMIUM PAY	21		
			45	STR SAL/BEN COST PER TOTAL WK HR	442	19	23.2631

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,729,555	144,891	25.7404	01	STRAIGHT TIME HOURS	49,411,812	1,920,906	25.7231
163,850	4,072	40.2382	02	OVERTIME HOURS (INCLUDES LINE 46)	2,479,442	62,243	39.8348
			03	HOLIDAY WORK HOURS	729,504	28,653	25.4599
3,893,405	148,963	26.1367	04	WORK HOURS SUBTOTAL	52,620,758	2,011,802	26.1560
	320		05	STEWARDS DUTY HOURS (NA)		3,890	
8,390	164	51.1585	06	PENALTY OVERTIME (NA)	102,651	2,005	51.1975
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
15,742	590	26.6813	09	TRAINING HOURS	185,652	6,945	26.7317
3,909,147	149,553	26.1388	10	TOTAL WORK HOURS	52,806,410	2,018,747	26.1580
73,470	11,636	6.3140	11	SUNDAY PREMIUM (NA HOURS)	1,013,443	160,538	6.3127
62,683	39,020	1.6064	12	NIGHT DIFFERENTIAL (NA HOURS)	881,497	548,556	1.6069
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,651	3,979	12.7295
13,761	1,088	12.6479	14	OTHER PREMIUM PAY (NA HOURS)	147,697	11,619	12.7116
	3,033		15	LEAVE WITHOUT PAY (NA HOURS)		44,304	
22,697	879	25.8213	16	TERMINAL LEAVE	208,154	7,570	27.4972
350,515	13,754	25.4845	17	ANNUAL LEAVE	4,602,984	180,341	25.5237
413	16	25.8125	18	HOLIDAY LEAVE	2,560,278	100,394	25.5023
160,077	6,260	25.5714	19	SICK LEAVE	2,305,302	90,231	25.5488
942	40	23.5500	20	MILITARY LEAVE	20,734	824	25.1626
			21	CONVENTION LEAVE			
4,237	167	25.3712	22	OTHER LEAVE	82,082	3,251	25.2482
3,064	120	25.5333	23	CONTINUATION OF PAY LEAVE	19,868	772	25.7357
541,945	21,236	25.5201	24	TOTAL PAID ABSENCE	9,799,402	383,383	25.5603
4,601,006	170,789	26.9397	25	GROSS PAY & TOTAL PAID HOURS	64,699,100	2,402,130	26.9340
373,625	14,649	25.5051	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,371,416	288,305	25.5681
4,227,381	156,140	27.0742	27	BALANCE LINE 25 - LINE 26	57,327,684	2,113,825	27.1203
372,241	14,587	25.5186	28	ANNUAL LEAVE ACCRUED	5,272,511	206,776	25.4986
152,867	6,003	25.4651	29	HOLIDAY LEAVE ACCRUED	2,149,130	84,435	25.4530
4,752,489	176,730	26.8912	30	ACCRUED SALARY COST	64,749,325	2,405,036	26.9223
			31	BENEFITS-USPS CONTRIBUTION			
608,613			32	HEALTH BENEFITS	8,129,595		
26,169			33	LIFE INSURANCE	363,615		
406,034			34	RETIREMENT	5,580,333		
149,888			35	THRIFT SAVINGS PLAN (TSP)	2,062,124		
			36	TSP FIDUCIARY INSURANCE			
224,087			37	SOCIAL SECURITY	3,151,643		
63,371			38	MEDICARE	894,431		
1,478,162			39	PAYROLL BENEFITS SUBTOTAL	20,181,741		
5,686			40	UNIFORM ALLOWANCE	100,885		
1,483,848			41	TOTAL BENEFITS	20,282,626		
		31.2225	42	(%) BENEFITS/ACCRUED SALARY COST			31.3248
6,236,337	149,553	41.6998	43	COST OF SAL & BEN PER TOTAL WK HR	85,031,951	2,018,747	42.1211
55,963			44	LESS OVERTIME PREMIUM PAY	842,797		
6,180,374	149,553	41.3256	45	STR SAL/BEN COST PER TOTAL WK HR	84,189,154	2,018,747	41.7036

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75	7	10.7142	01 STRAIGHT TIME HOURS	970	83	11.6867
			02 OVERTIME HOURS (INCLUDES LINE 46)	34	2	17.0000
			03 HOLIDAY WORK HOURS			
75	7	10.7142	04 WORK HOURS SUBTOTAL	1,004	85	11.8117
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
75	7	10.7142	10 TOTAL WORK HOURS	1,004	85	11.8117
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
75	7	10.7142	25 GROSS PAY & TOTAL PAID HOURS	1,004	85	11.8117
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
75	7	10.7142	27 BALANCE LINE 25 - LINE 26	1,004	85	11.8117
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
75	7	10.7142	30 ACCRUED SALARY COST	1,004	85	11.8117
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
5			37 SOCIAL SECURITY	62		
1			38 MEDICARE	14		
6			39 PAYROLL BENEFITS SUBTOTAL	76		
			40 UNIFORM ALLOWANCE			
6			41 TOTAL BENEFITS	76		
		8.0000	42 (%) BENEFITS/ACCRUED SALARY COST			7.5697
81	7	11.5714	43 COST OF SAL & BEN PER TOTAL WK HR	1,080	85	12.7058
			44 LESS OVERTIME PREMIUM PAY	11		
81	7	11.5714	45 STR SAL/BEN COST PER TOTAL WK HR	1,069	85	12.5764

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,904,934	74,992	38.7365	01	STRAIGHT TIME HOURS	37,395,600	981,562	38.0980
31,615	871	36.2973	02	OVERTIME HOURS (INCLUDES LINE 46)	651,495	18,454	35.3037
			03	HOLIDAY WORK HOURS	656	24	27.3333
2,936,549	75,863	38.7085	04	WORK HOURS SUBTOTAL	38,047,751	1,000,040	38.0462
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
21,819	629	34.6883	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	551,083	15,922	34.6114
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
10,767	279	38.5913	09	TRAINING HOURS	105,410	2,765	38.1229
2,947,316	76,142	38.7081	10	TOTAL WORK HOURS	38,153,161	1,002,805	38.0464
13,306	1,468	9.0640	11	SUNDAY PREMIUM (NA HOURS)	184,591	20,807	8.8715
30,230	9,971	3.0317	12	NIGHT DIFFERENTIAL (NA HOURS)	409,078	136,666	2.9932
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	244	16	15.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
	304		15	LEAVE WITHOUT PAY (NA HOURS)		3,674	
30,648	767	39.9582	16	TERMINAL LEAVE	1,010,602	24,864	40.6451
186,593	4,756	39.2331	17	ANNUAL LEAVE	3,891,016	98,802	39.3819
342	8	42.7500	18	HOLIDAY LEAVE	2,050,350	52,856	38.7912
84,629	2,116	39.9948	19	SICK LEAVE	1,439,170	36,530	39.3969
933	24	38.8750	20	MILITARY LEAVE	19,366	504	38.4246
			21	CONVENTION LEAVE			
4,360	112	38.9285	22	OTHER LEAVE	42,209	1,064	39.6701
			23	CONTINUATION OF PAY LEAVE	1,720	72	23.8888
307,505	7,783	39.5098	24	TOTAL PAID ABSENCE	8,454,433	214,692	39.3793
3,298,357	83,925	39.3012	25	GROSS PAY & TOTAL PAID HOURS	47,201,507	1,217,497	38.7693
217,583	5,531	39.3388	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,951,968	176,522	39.3830
3,080,774	78,394	39.2985	27	BALANCE LINE 25 - LINE 26	40,249,539	1,040,975	38.6652
285,269	7,218	39.5218	28	ANNUAL LEAVE ACCRUED	3,960,822	102,010	38.8277
113,414	2,877	39.4209	29	HOLIDAY LEAVE ACCRUED	1,567,799	40,454	38.7551
3,479,457	88,489	39.3207	30	ACCRUED SALARY COST	45,778,160	1,183,439	38.6823
			31	BENEFITS-USPS CONTRIBUTION			
364,632			32	HEALTH BENEFITS	4,873,141		
19,108			33	LIFE INSURANCE	261,511		
249,539			34	RETIREMENT	3,302,315		
93,930			35	THRIFT SAVINGS PLAN (TSP)	1,236,705		
			36	TSP FIDUCIARY INSURANCE			
132,517			37	SOCIAL SECURITY	1,868,731		
45,713			38	MEDICARE	679,155		
905,439			39	PAYROLL BENEFITS SUBTOTAL	12,221,558		
			40	UNIFORM ALLOWANCE	1,428		
905,439			41	TOTAL BENEFITS	12,222,986		
		26.0224	42	(%) BENEFITS/ACCRUED SALARY COST			26.7004
4,384,896	76,142	57.5884	43	COST OF SAL & BEN PER TOTAL WK HR	58,001,146	1,002,805	57.8389
3,262			44	LESS OVERTIME PREMIUM PAY	33,437		
4,381,634	76,142	57.5455	45	STR SAL/BEN COST PER TOTAL WK HR	57,967,709	1,002,805	57.8055

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,634,564	219,890	30.1721	01	STRAIGHT TIME HOURS	86,808,382	2,902,551	29.9076
195,465	4,943	39.5437	02	OVERTIME HOURS (INCLUDES LINE 46)	3,130,971	80,699	38.7981
			03	HOLIDAY WORK HOURS	730,160	28,677	25.4615
6,830,029	224,833	30.3782	04	WORK HOURS SUBTOTAL	90,669,513	3,011,927	30.1034
	320		05	STEWARDS DUTY HOURS (NA)		3,890	
8,390	164	51.1585	06	PENALTY OVERTIME (NA)	102,651	2,005	51.1975
21,819	629	34.6883	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	551,083	15,922	34.6114
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
26,509	869	30.5051	09	TRAINING HOURS	291,062	9,710	29.9754
6,856,538	225,702	30.3787	10	TOTAL WORK HOURS	90,960,575	3,021,637	30.1030
86,776	13,104	6.6221	11	SUNDAY PREMIUM (NA HOURS)	1,198,034	181,345	6.6063
92,913	48,991	1.8965	12	NIGHT DIFFERENTIAL (NA HOURS)	1,290,575	685,222	1.8834
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50,895	3,995	12.7396
13,761	1,088	12.6479	14	OTHER PREMIUM PAY (NA HOURS)	147,697	11,619	12.7116
	3,337		15	LEAVE WITHOUT PAY (NA HOURS)		47,978	
53,345	1,646	32.4088	16	TERMINAL LEAVE	1,218,756	32,434	37.5764
537,108	18,510	29.0171	17	ANNUAL LEAVE	8,494,000	279,143	30.4288
755	24	31.4583	18	HOLIDAY LEAVE	4,610,628	153,250	30.0856
244,706	8,376	29.2151	19	SICK LEAVE	3,744,472	126,761	29.5396
1,875	64	29.2968	20	MILITARY LEAVE	40,100	1,328	30.1957
			21	CONVENTION LEAVE			
8,597	279	30.8136	22	OTHER LEAVE	124,291	4,315	28.8044
3,064	120	25.5333	23	CONTINUATION OF PAY LEAVE	21,588	844	25.5781
849,450	29,019	29.2722	24	TOTAL PAID ABSENCE	18,253,835	598,075	30.5209
7,899,438	254,721	31.0121	25	GROSS PAY & TOTAL PAID HOURS	111,901,611	3,619,712	30.9145
591,208	20,180	29.2967	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,323,384	464,827	30.8144
7,308,230	234,541	31.1597	27	BALANCE LINE 25 - LINE 26	97,578,227	3,154,885	30.9292
657,510	21,805	30.1540	28	ANNUAL LEAVE ACCRUED	9,233,333	308,786	29.9020
266,281	8,880	29.9865	29	HOLIDAY LEAVE ACCRUED	3,716,929	124,889	29.7618
8,232,021	265,226	31.0377	30	ACCRUED SALARY COST	110,528,489	3,588,560	30.8002
			31	BENEFITS-USPS CONTRIBUTION			
973,245			32	HEALTH BENEFITS	13,002,736		
45,277			33	LIFE INSURANCE	625,126		
655,573			34	RETIREMENT	8,882,648		
243,818			35	THRIFT SAVINGS PLAN (TSP)	3,298,829		
			36	TSP FIDUCIARY INSURANCE			
356,609			37	SOCIAL SECURITY	5,020,436		
109,085			38	MEDICARE	1,573,600		
2,383,607			39	PAYROLL BENEFITS SUBTOTAL	32,403,375		
5,686			40	UNIFORM ALLOWANCE	102,313		
2,389,293			41	TOTAL BENEFITS	32,505,688		
		29.0243	42	(%) BENEFITS/ACCRUED SALARY COST			29.4093
10,621,314	225,702	47.0590	43	COST OF SAL & BEN PER TOTAL WK HR	143,034,177	3,021,637	47.3366
59,225			44	LESS OVERTIME PREMIUM PAY	876,245		
10,562,089	225,702	46.7966	45	STR SAL/BEN COST PER TOTAL WK HR	142,157,932	3,021,637	47.0466

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,201,541	1,649,975	28.6074	01	STRAIGHT TIME HOURS	631,014,909	22,132,117	28.5112
3,216,312	75,149	42.7991	02	OVERTIME HOURS (INCLUDES LINE 46)	50,874,677	1,202,648	42.3022
			03	HOLIDAY WORK HOURS	11,258,000	406,118	27.7210
50,417,853	1,725,124	29.2256	04	WORK HOURS SUBTOTAL	693,147,586	23,740,883	29.1963
	4,213		05	STEWARDS DUTY HOURS (NA)		55,284	
224,088	3,952	56.7024	06	PENALTY OVERTIME (NA)	2,909,913	51,523	56.4779
142,744	4,102	34.7986	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,649,510	106,229	34.3551
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	178	8	22.2500
1,193,215	39,831	29.9569	09	TRAINING HOURS	13,722,840	458,791	29.9108
51,611,068	1,764,955	29.2421	10	TOTAL WORK HOURS	706,870,426	24,199,674	29.2099
1,320,979	187,643	7.0398	11	SUNDAY PREMIUM (NA HOURS)	18,222,044	2,595,235	7.0213
1,013,692	527,731	1.9208	12	NIGHT DIFFERENTIAL (NA HOURS)	13,990,150	7,312,636	1.9131
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	729,827	52,650	13.8618
117,442	8,324	14.1088	14	OTHER PREMIUM PAY (NA HOURS)	1,724,199	122,138	14.1168
	32,190		15	LEAVE WITHOUT PAY (NA HOURS)		462,063	
503,094	16,895	29.7776	16	TERMINAL LEAVE	4,839,139	145,687	33.2159
4,249,472	150,119	28.3073	17	ANNUAL LEAVE	61,529,618	2,144,862	28.6869
8,597	288	29.8506	18	HOLIDAY LEAVE	35,390,937	1,239,924	28.5428
2,264,890	79,485	28.4945	19	SICK LEAVE	32,619,218	1,145,395	28.4785
37,835	1,344	28.1510	20	MILITARY LEAVE	442,168	15,746	28.0812
			21	CONVENTION LEAVE			
71,390	2,504	28.5103	22	OTHER LEAVE	1,042,095	37,120	28.0736
32,890	1,218	27.0032	23	CONTINUATION OF PAY LEAVE	418,011	15,329	27.2692
7,168,168	251,853	28.4617	24	TOTAL PAID ABSENCE	136,281,186	4,744,063	28.7266
61,231,349	2,016,808	30.3605	25	GROSS PAY & TOTAL PAID HOURS	877,817,832	28,943,737	30.3284
4,761,163	167,302	28.4584	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,759,694	3,530,473	28.8232
56,470,186	1,849,506	30.5325	27	BALANCE LINE 25 - LINE 26	776,058,138	25,413,264	30.5375
5,054,123	176,465	28.6409	28	ANNUAL LEAVE ACCRUED	71,602,265	2,508,096	28.5484
2,097,562	73,520	28.5304	29	HOLIDAY LEAVE ACCRUED	29,480,725	1,036,285	28.4484
63,621,871	2,099,491	30.3034	30	ACCRUED SALARY COST	877,141,128	28,957,645	30.2904
			31	BENEFITS-USPS CONTRIBUTION			
7,853,828			32	HEALTH BENEFITS	107,405,351		
335,694			33	LIFE INSURANCE	4,715,689		
5,347,898			34	RETIREMENT	74,524,775		
2,024,831			35	THRIFT SAVINGS PLAN (TSP)	28,181,936		
			36	TSP FIDUCIARY INSURANCE			
3,041,551			37	SOCIAL SECURITY	43,767,065		
847,110			38	MEDICARE	12,246,179		
19,450,912			39	PAYROLL BENEFITS SUBTOTAL	270,840,995		
100,892			40	UNIFORM ALLOWANCE	1,778,435		
19,551,804			41	TOTAL BENEFITS	272,619,430		
		30.7312	42	(%) BENEFITS/ACCRUED SALARY COST			31.0804
83,173,675	1,764,955	47.1250	43	COST OF SAL & BEN PER TOTAL WK HR	1,149,760,558	24,199,674	47.5114
1,060,921			44	LESS OVERTIME PREMIUM PAY	16,211,936		
82,112,754	1,764,955	46.5239	45	STR SAL/BEN COST PER TOTAL WK HR	1,133,548,622	24,199,674	46.8414

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,771,157	332,746	26.3599	01	STRAIGHT TIME HOURS	116,800,820	4,437,120	26.3235
788,880	19,730	39.9837	02	OVERTIME HOURS (INCLUDES LINE 46)	9,728,939	243,995	39.8735
			03	HOLIDAY WORK HOURS	1,201,084	45,676	26.2957
9,560,037	352,476	27.1225	04	WORK HOURS SUBTOTAL	127,730,843	4,726,791	27.0227
	665		05	STEWARDS DUTY HOURS (NA)		7,422	
17,909	339	52.8289	06	PENALTY OVERTIME (NA)	266,871	5,086	52.4716
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,866	467	27.5503	09	TRAINING HOURS	196,592	7,231	27.1873
9,572,903	352,943	27.1230	10	TOTAL WORK HOURS	127,927,435	4,734,022	27.0229
39,430	6,012	6.5585	11	SUNDAY PREMIUM (NA HOURS)	518,874	79,266	6.5459
109,067	64,993	1.6781	12	NIGHT DIFFERENTIAL (NA HOURS)	1,462,803	874,592	1.6725
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,720	8,477	13.1791
1,926	146	13.1917	14	OTHER PREMIUM PAY (NA HOURS)	49,945	3,810	13.1089
	8,578		15	LEAVE WITHOUT PAY (NA HOURS)		113,012	
28,245	1,096	25.7709	16	TERMINAL LEAVE	419,710	13,554	30.9657
798,080	30,320	26.3218	17	ANNUAL LEAVE	10,940,185	415,418	26.3353
413	16	25.8125	18	HOLIDAY LEAVE	6,934,326	264,497	26.2170
448,914	17,040	26.3447	19	SICK LEAVE	6,349,593	241,225	26.3222
2,582	104	24.8269	20	MILITARY LEAVE	51,690	2,004	25.7934
			21	CONVENTION LEAVE			
17,101	637	26.8461	22	OTHER LEAVE	193,267	7,381	26.1843
26	1	26.0000	23	CONTINUATION OF PAY LEAVE	73,370	2,891	25.3787
1,295,361	49,214	26.3209	24	TOTAL PAID ABSENCE	24,962,141	946,970	26.3600
11,018,687	402,157	27.3989	25	GROSS PAY & TOTAL PAID HOURS	155,032,918	5,680,992	27.2897
826,738	31,432	26.3024	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,294,221	693,469	26.3807
10,191,949	370,725	27.4919	27	BALANCE LINE 25 - LINE 26	136,738,697	4,987,523	27.4161
908,814	34,500	26.3424	28	ANNUAL LEAVE ACCRUED	12,937,522	491,796	26.3066
390,344	14,881	26.2310	29	HOLIDAY LEAVE ACCRUED	5,495,111	209,805	26.1915
11,491,107	420,106	27.3528	30	ACCRUED SALARY COST	155,171,330	5,689,124	27.2750
			31	BENEFITS-USPS CONTRIBUTION			
1,627,056			32	HEALTH BENEFITS	22,413,946		
61,497			33	LIFE INSURANCE	865,957		
1,002,783			34	RETIREMENT	14,025,453		
364,487			35	THRIFT SAVINGS PLAN (TSP)	5,101,328		
			36	TSP FIDUCIARY INSURANCE			
557,646			37	SOCIAL SECURITY	7,853,428		
151,865			38	MEDICARE	2,143,503		
3,765,334			39	PAYROLL BENEFITS SUBTOTAL	52,403,615		
20,975			40	UNIFORM ALLOWANCE	346,354		
3,786,309			41	TOTAL BENEFITS	52,749,969		
		32.9499	42	(%) BENEFITS/ACCRUED SALARY COST			33.9946
15,277,416	352,943	43.2857	43	COST OF SAL & BEN PER TOTAL WK HR	207,921,299	4,734,022	43.9206
265,688			44	LESS OVERTIME PREMIUM PAY	3,284,304		
15,011,728	352,943	42.5330	45	STR SAL/BEN COST PER TOTAL WK HR	204,636,995	4,734,022	43.2268

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,979	192	25.9322	01 STRAIGHT TIME HOURS	43,274	1,688	25.6362
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
4,979	192	25.9322	04 WORK HOURS SUBTOTAL	43,274	1,688	25.6362
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,979	192	25.9322	10 TOTAL WORK HOURS	43,274	1,688	25.6362
27	4	6.7500	11 SUNDAY PREMIUM (NA HOURS)	53	8	6.6250
19	11	1.7272	12 NIGHT DIFFERENTIAL (NA HOURS)	51	30	1.7000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	1,940	76	25.5263
			18 HOLIDAY LEAVE	2,027	79	25.6582
			19 SICK LEAVE	107	4	26.7500
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	4,074	159	25.6226
5,025	192	26.1718	25 GROSS PAY & TOTAL PAID HOURS	47,452	1,847	25.6913
			26 LESS TERM, ANN & HOL LEAVE TAKEN	3,967	155	25.5935
5,025	192	26.1718	27 BALANCE LINE 25 - LINE 26	43,485	1,692	25.7003
390	15	26.0000	28 ANNUAL LEAVE ACCRUED	3,736	146	25.5890
160	6	26.6666	29 HOLIDAY LEAVE ACCRUED	1,637	64	25.5781
5,575	213	26.1737	30 ACCRUED SALARY COST	48,858	1,902	25.6876
			31 BENEFITS-USPS CONTRIBUTION			
1,054			32 HEALTH BENEFITS	11,845		
17			33 LIFE INSURANCE	207		
583			34 RETIREMENT	5,513		
249			35 THRIFT SAVINGS PLAN (TSP)	2,363		
			36 TSP FIDUCIARY INSURANCE			
295			37 SOCIAL SECURITY	2,748		
69			38 MEDICARE	644		
2,267			39 PAYROLL BENEFITS SUBTOTAL	23,320		
			40 UNIFORM ALLOWANCE			
2,267			41 TOTAL BENEFITS	23,320		
		40.6636	42 (%) BENEFITS/ACCRUED SALARY COST			47.7301
7,842	192	40.8437	43 COST OF SAL & BEN PER TOTAL WK HR	72,178	1,688	42.7594
			44 LESS OVERTIME PREMIUM PAY			
7,842	192	40.8437	45 STR SAL/BEN COST PER TOTAL WK HR	72,178	1,688	42.7594

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,896	615	24.2211	01	STRAIGHT TIME HOURS	247,306	10,229	24.1769
1,665	48	34.6875	02	OVERTIME HOURS (INCLUDES LINE 46)	29,305	843	34.7627
			03	HOLIDAY WORK HOURS			
16,561	663	24.9788	04	WORK HOURS SUBTOTAL	276,611	11,072	24.9829
			05	STEWARDS DUTY HOURS (NA)			
8			06	PENALTY OVERTIME (NA)	2,185	48	45.5208
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
16,561	663	24.9788	10	TOTAL WORK HOURS	276,611	11,072	24.9829
379	63	6.0158	11	SUNDAY PREMIUM (NA HOURS)	5,169	876	5.9006
334	216	1.5462	12	NIGHT DIFFERENTIAL (NA HOURS)	5,554	3,636	1.5275
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	276	23	12.0000
			14	OTHER PREMIUM PAY (NA HOURS)	212	17	12.4705
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,263	96	23.5729	17	ANNUAL LEAVE	9,851	414	23.7946
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	3,792	158	24.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,263	96	23.5729	24	TOTAL PAID ABSENCE	13,643	572	23.8513
19,537	759	25.7404	25	GROSS PAY & TOTAL PAID HOURS	301,465	11,644	25.8901
2,263	96	23.5729	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,851	414	23.7946
17,274	663	26.0542	27	BALANCE LINE 25 - LINE 26	291,614	11,230	25.9674
1,041	45	23.1333	28	ANNUAL LEAVE ACCRUED	14,842	647	22.9397
			29	HOLIDAY LEAVE ACCRUED			
18,315	708	25.8686	30	ACCRUED SALARY COST	306,456	11,877	25.8024
			31	BENEFITS-USPS CONTRIBUTION			
2,917			32	HEALTH BENEFITS	43,095		
102			33	LIFE INSURANCE	1,579		
1,997			34	RETIREMENT	30,155		
760			35	THRIFT SAVINGS PLAN (TSP)	11,214		
			36	TSP FIDUCIARY INSURANCE			
1,155			37	SOCIAL SECURITY	17,982		
270			38	MEDICARE	4,205		
7,201			39	PAYROLL BENEFITS SUBTOTAL	108,230		
			40	UNIFORM ALLOWANCE	584		
7,201			41	TOTAL BENEFITS	108,814		
		39.3174	42	(%) BENEFITS/ACCRUED SALARY COST			35.5072
25,516	663	38.4856	43	COST OF SAL & BEN PER TOTAL WK HR	415,270	11,072	37.5063
556			44	LESS OVERTIME PREMIUM PAY	10,123		
24,960	663	37.6470	45	STR SAL/BEN COST PER TOTAL WK HR	405,147	11,072	36.5920

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	31	1	31.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	31	1	31.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	31	1	31.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	31	1	31.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	31	1	31.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1		
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL	1		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1		
			42	(%) BENEFITS/ACCRUED SALARY COST			3.2258
			43	COST OF SAL & BEN PER TOTAL WK HR	32	1	32.0000
			44	LESS OVERTIME PREMIUM PAY	10		
			45	STR SAL/BEN COST PER TOTAL WK HR	22	1	22.0000

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,791,032	333,553	26.3557	01	STRAIGHT TIME HOURS	117,091,400	4,449,037	26.3183
790,545	19,778	39.9709	02	OVERTIME HOURS (INCLUDES LINE 46)	9,758,275	244,839	39.8558
			03	HOLIDAY WORK HOURS	1,201,084	45,676	26.2957
9,581,577	353,331	27.1178	04	WORK HOURS SUBTOTAL	128,050,759	4,739,552	27.0174
	665		05	STEWARDS DUTY HOURS (NA)		7,422	
17,917	339	52.8525	06	PENALTY OVERTIME (NA)	269,056	5,134	52.4067
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,866	467	27.5503	09	TRAINING HOURS	196,592	7,231	27.1873
9,594,443	353,798	27.1184	10	TOTAL WORK HOURS	128,247,351	4,746,783	27.0177
39,836	6,079	6.5530	11	SUNDAY PREMIUM (NA HOURS)	524,096	80,150	6.5389
109,420	65,220	1.6777	12	NIGHT DIFFERENTIAL (NA HOURS)	1,468,408	878,258	1.6719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,996	8,500	13.1760
1,926	146	13.1917	14	OTHER PREMIUM PAY (NA HOURS)	50,157	3,827	13.1060
	8,578		15	LEAVE WITHOUT PAY (NA HOURS)		113,012	
28,245	1,096	25.7709	16	TERMINAL LEAVE	419,710	13,554	30.9657
800,343	30,416	26.3132	17	ANNUAL LEAVE	10,951,976	415,908	26.3326
413	16	25.8125	18	HOLIDAY LEAVE	6,936,353	264,576	26.2168
448,914	17,040	26.3447	19	SICK LEAVE	6,353,492	241,387	26.3207
2,582	104	24.8269	20	MILITARY LEAVE	51,690	2,004	25.7934
			21	CONVENTION LEAVE			
17,101	637	26.8461	22	OTHER LEAVE	193,267	7,381	26.1843
26	1	26.0000	23	CONTINUATION OF PAY LEAVE	73,370	2,891	25.3787
1,297,624	49,310	26.3156	24	TOTAL PAID ABSENCE	24,979,858	947,701	26.3583
11,043,249	403,108	27.3952	25	GROSS PAY & TOTAL PAID HOURS	155,381,866	5,694,484	27.2863
829,001	31,528	26.2941	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,308,039	694,038	26.3790
10,214,248	371,580	27.4886	27	BALANCE LINE 25 - LINE 26	137,073,827	5,000,446	27.4123
910,245	34,560	26.3381	28	ANNUAL LEAVE ACCRUED	12,956,100	492,589	26.3020
390,504	14,887	26.2312	29	HOLIDAY LEAVE ACCRUED	5,496,748	209,869	26.1913
11,514,997	421,027	27.3497	30	ACCRUED SALARY COST	155,526,675	5,702,904	27.2714
			31	BENEFITS-USPS CONTRIBUTION			
1,631,027			32	HEALTH BENEFITS	22,468,886		
61,616			33	LIFE INSURANCE	867,743		
1,005,363			34	RETIREMENT	14,061,121		
365,496			35	THRIFT SAVINGS PLAN (TSP)	5,114,905		
			36	TSP FIDUCIARY INSURANCE			
559,096			37	SOCIAL SECURITY	7,874,159		
152,204			38	MEDICARE	2,148,352		
3,774,802			39	PAYROLL BENEFITS SUBTOTAL	52,535,166		
20,975			40	UNIFORM ALLOWANCE	346,938		
3,795,777			41	TOTAL BENEFITS	52,882,104		
		32.9637	42	(%) BENEFITS/ACCRUED SALARY COST			34.0019
15,310,774	353,798	43.2754	43	COST OF SAL & BEN PER TOTAL WK HR	208,408,779	4,746,783	43.9052
266,244			44	LESS OVERTIME PREMIUM PAY	3,294,438		
15,044,530	353,798	42.5229	45	STR SAL/BEN COST PER TOTAL WK HR	205,114,341	4,746,783	43.2112

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,821	566	13.8180	01 STRAIGHT TIME HOURS	99,002	7,406	13.3678
519	25	20.7600	02 OVERTIME HOURS (INCLUDES LINE 46)	5,663	287	19.7317
			03 HOLIDAY WORK HOURS			
8,340	591	14.1116	04 WORK HOURS SUBTOTAL	104,665	7,693	13.6052
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	2,016	118	17.0847
8,340	591	14.1116	10 TOTAL WORK HOURS	106,681	7,811	13.6577
			11 SUNDAY PREMIUM (NA HOURS)			
205	178	1.1516	12 NIGHT DIFFERENTIAL (NA HOURS)	2,036	1,991	1.0226
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
8,545	591	14.4585	25 GROSS PAY & TOTAL PAID HOURS	108,717	7,811	13.9184
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
8,545	591	14.4585	27 BALANCE LINE 25 - LINE 26	108,717	7,811	13.9184
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
8,545	591	14.4585	30 ACCRUED SALARY COST	108,717	7,811	13.9184
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
530			37 SOCIAL SECURITY	6,740		
124			38 MEDICARE	1,576		
654			39 PAYROLL BENEFITS SUBTOTAL	8,316		
			40 UNIFORM ALLOWANCE			
654			41 TOTAL BENEFITS	8,316		
		7.6535	42 (%) BENEFITS/ACCRUED SALARY COST			7.6492
9,199	591	15.5651	43 COST OF SAL & BEN PER TOTAL WK HR	117,033	7,811	14.9831
173			44 LESS OVERTIME PREMIUM PAY	1,886		
9,026	591	15.2724	45 STR SAL/BEN COST PER TOTAL WK HR	115,147	7,811	14.7416

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,331,498	37,714	35.3051	01	STRAIGHT TIME HOURS	17,223,457	497,212	34.6400
30,596	877	34.8871	02	OVERTIME HOURS (INCLUDES LINE 46)	442,049	13,062	33.8423
			03	HOLIDAY WORK HOURS			
1,362,094	38,591	35.2956	04	WORK HOURS SUBTOTAL	17,665,506	510,274	34.6196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
25,580	755	33.8807	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	386,165	11,674	33.0790
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	6,462	181	35.7016
1,362,094	38,591	35.2956	10	TOTAL WORK HOURS	17,671,968	510,455	34.6200
818	96	8.5208	11	SUNDAY PREMIUM (NA HOURS)	12,388	1,493	8.2973
9,087	3,356	2.7076	12	NIGHT DIFFERENTIAL (NA HOURS)	121,602	45,910	2.6487
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	272		15	LEAVE WITHOUT PAY (NA HOURS)		3,601	
28,492	801	35.5705	16	TERMINAL LEAVE	199,910	5,195	38.4812
77,604	2,224	34.8938	17	ANNUAL LEAVE	1,960,942	55,074	35.6055
570	16	35.6250	18	HOLIDAY LEAVE	966,088	27,568	35.0438
39,247	1,114	35.2307	19	SICK LEAVE	551,532	15,810	34.8850
			20	MILITARY LEAVE	4,712	120	39.2666
			21	CONVENTION LEAVE			
11,223	328	34.2164	22	OTHER LEAVE	62,579	1,824	34.3086
			23	CONTINUATION OF PAY LEAVE			
157,136	4,483	35.0515	24	TOTAL PAID ABSENCE	3,745,763	105,591	35.4742
1,529,135	43,074	35.5001	25	GROSS PAY & TOTAL PAID HOURS	21,551,721	616,046	34.9839
106,666	3,041	35.0759	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,126,940	87,837	35.5993
1,422,469	40,033	35.5324	27	BALANCE LINE 25 - LINE 26	18,424,781	528,209	34.8816
136,486	3,810	35.8230	28	ANNUAL LEAVE ACCRUED	1,890,872	53,742	35.1842
54,105	1,514	35.7364	29	HOLIDAY LEAVE ACCRUED	747,479	21,293	35.1044
1,613,060	45,357	35.5636	30	ACCRUED SALARY COST	21,063,132	603,244	34.9164
			31	BENEFITS-USPS CONTRIBUTION			
187,797			32	HEALTH BENEFITS	2,559,501		
8,811			33	LIFE INSURANCE	121,627		
102,276			34	RETIREMENT	1,381,616		
37,651			35	THRIFT SAVINGS PLAN (TSP)	508,640		
			36	TSP FIDUCIARY INSURANCE			
53,732			37	SOCIAL SECURITY	762,050		
21,165			38	MEDICARE	306,046		
411,432			39	PAYROLL BENEFITS SUBTOTAL	5,639,480		
87			40	UNIFORM ALLOWANCE	1,302		
411,519			41	TOTAL BENEFITS	5,640,782		
		25.5116	42	(%) BENEFITS/ACCRUED SALARY COST			26.7803
2,024,579	38,591	52.4624	43	COST OF SAL & BEN PER TOTAL WK HR	26,703,914	510,455	52.3139
1,670			44	LESS OVERTIME PREMIUM PAY	18,609		
2,022,909	38,591	52.4191	45	STR SAL/BEN COST PER TOTAL WK HR	26,685,305	510,455	52.2774

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,130,351	371,833	27.2443	01	STRAIGHT TIME HOURS	134,413,859	4,953,655	27.1342
821,660	20,680	39.7321	02	OVERTIME HOURS (INCLUDES LINE 46)	10,205,987	258,188	39.5292
			03	HOLIDAY WORK HOURS	1,201,084	45,676	26.2957
10,952,011	392,513	27.9022	04	WORK HOURS SUBTOTAL	145,820,930	5,257,519	27.7356
	665		05	STEWARDS DUTY HOURS (NA)		7,422	
17,917	339	52.8525	06	PENALTY OVERTIME (NA)	269,056	5,134	52.4067
25,580	755	33.8807	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	386,165	11,674	33.0790
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
12,866	467	27.5503	09	TRAINING HOURS	205,070	7,530	27.2337
10,964,877	392,980	27.9018	10	TOTAL WORK HOURS	146,026,000	5,265,049	27.7349
40,654	6,175	6.5836	11	SUNDAY PREMIUM (NA HOURS)	536,484	81,643	6.5710
118,712	68,754	1.7266	12	NIGHT DIFFERENTIAL (NA HOURS)	1,592,046	926,159	1.7189
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	111,996	8,500	13.1760
1,926	146	13.1917	14	OTHER PREMIUM PAY (NA HOURS)	50,157	3,827	13.1060
	8,850		15	LEAVE WITHOUT PAY (NA HOURS)		116,613	
56,737	1,897	29.9088	16	TERMINAL LEAVE	619,620	18,749	33.0481
877,947	32,640	26.8978	17	ANNUAL LEAVE	12,912,918	470,982	27.4170
983	32	30.7187	18	HOLIDAY LEAVE	7,902,441	292,144	27.0498
488,161	18,154	26.8899	19	SICK LEAVE	6,905,024	257,197	26.8472
2,582	104	24.8269	20	MILITARY LEAVE	56,402	2,124	26.5546
			21	CONVENTION LEAVE			
28,324	965	29.3512	22	OTHER LEAVE	255,846	9,205	27.7942
26	1	26.0000	23	CONTINUATION OF PAY LEAVE	73,370	2,891	25.3787
1,454,760	53,793	27.0436	24	TOTAL PAID ABSENCE	28,725,621	1,053,292	27.2722
12,580,929	446,773	28.1595	25	GROSS PAY & TOTAL PAID HOURS	177,042,304	6,318,341	28.0203
935,667	34,569	27.0666	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,434,979	781,875	27.4148
11,645,262	412,204	28.2512	27	BALANCE LINE 25 - LINE 26	155,607,325	5,536,466	28.1058
1,046,731	38,370	27.2799	28	ANNUAL LEAVE ACCRUED	14,846,972	546,331	27.1757
444,609	16,401	27.1086	29	HOLIDAY LEAVE ACCRUED	6,244,227	231,162	27.0123
13,136,602	466,975	28.1312	30	ACCRUED SALARY COST	176,698,524	6,313,959	27.9853
			31	BENEFITS-USPS CONTRIBUTION			
1,818,824			32	HEALTH BENEFITS	25,028,387		
70,427			33	LIFE INSURANCE	989,370		
1,107,639			34	RETIREMENT	15,442,737		
403,147			35	THRIFT SAVINGS PLAN (TSP)	5,623,545		
			36	TSP FIDUCIARY INSURANCE			
613,358			37	SOCIAL SECURITY	8,642,949		
173,493			38	MEDICARE	2,455,974		
4,186,888			39	PAYROLL BENEFITS SUBTOTAL	58,182,962		
21,062			40	UNIFORM ALLOWANCE	348,240		
4,207,950			41	TOTAL BENEFITS	58,531,202		
		32.0322	42	(%) BENEFITS/ACCRUED SALARY COST			33.1248
17,344,552	392,980	44.1359	43	COST OF SAL & BEN PER TOTAL WK HR	235,229,726	5,265,049	44.6775
268,087			44	LESS OVERTIME PREMIUM PAY	3,314,933		
17,076,465	392,980	43.4537	45	STR SAL/BEN COST PER TOTAL WK HR	231,914,793	5,265,049	44.0479

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
770,759,600	29,945,838	25.7384	01	STRAIGHT TIME HOURS	10,346,714,710	403,247,109	25.6584
81,882,756	2,060,788	39.7337	02	OVERTIME HOURS (INCLUDES LINE 46)	1,438,588,109	36,463,055	39.4533
			03	HOLIDAY WORK HOURS	103,423,591	4,023,918	25.7022
852,642,356	32,006,626	26.6395	04	WORK HOURS SUBTOTAL	11,888,726,410	443,734,082	26.7924
	103,380		05	STEWARDS DUTY HOURS (NA)		1,421,126	
4,135,241	78,669	52.5650	06	PENALTY OVERTIME (NA)	69,990,599	1,341,019	52.1921
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,455	394	23.9974
9,806	379	25.8733	07	LIMITED DUTY HOURS (NA)	105,666	4,222	25.0274
6,562	264	24.8560	08	REHABILITATION WORK HOURS (NA)	29,571	1,363	21.6955
3,235,195	115,150	28.0954	09	TRAINING HOURS	41,897,666	1,494,030	28.0433
855,877,551	32,121,776	26.6447	10	TOTAL WORK HOURS	11,930,624,076	445,228,112	26.7966
8,618,179	1,356,480	6.3533	11	SUNDAY PREMIUM (NA HOURS)	119,314,109	18,829,776	6.3364
10,216,973	6,370,813	1.6037	12	NIGHT DIFFERENTIAL (NA HOURS)	145,538,917	90,933,569	1.6004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,884,336	610,195	12.9210
1,338,204	106,205	12.6001	14	OTHER PREMIUM PAY (NA HOURS)	18,911,136	1,494,972	12.6498
	1,729,386		15	LEAVE WITHOUT PAY (NA HOURS)		24,597,432	
4,182,446	159,072	26.2927	16	TERMINAL LEAVE	35,612,463	1,265,916	28.1317
77,746,134	3,014,115	25.7940	17	ANNUAL LEAVE	977,138,421	37,953,431	25.7457
54,541	2,072	26.3228	18	HOLIDAY LEAVE	617,596,219	24,001,124	25.7319
40,484,643	1,566,775	25.8394	19	SICK LEAVE	578,620,554	22,501,894	25.7143
356,670	13,810	25.8269	20	MILITARY LEAVE	5,329,373	208,586	25.5500
			21	CONVENTION LEAVE			
1,757,789	69,939	25.1331	22	OTHER LEAVE	28,063,947	1,117,299	25.1176
1,156,766	44,921	25.7511	23	CONTINUATION OF PAY LEAVE	21,974,843	845,929	25.9771
125,738,989	4,870,704	25.8153	24	TOTAL PAID ABSENCE	2,264,335,820	87,894,179	25.7620
1,001,789,896	36,992,480	27.0809	25	GROSS PAY & TOTAL PAID HOURS	14,486,608,394	533,122,291	27.1731
81,983,121	3,175,259	25.8193	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,630,347,103	63,220,471	25.7882
919,806,775	33,817,221	27.1993	27	BALANCE LINE 25 - LINE 26	12,856,261,291	469,901,820	27.3594
81,807,748	3,163,468	25.8601	28	ANNUAL LEAVE ACCRUED	1,166,584,969	45,268,207	25.7705
34,618,861	1,342,593	25.7850	29	HOLIDAY LEAVE ACCRUED	487,782,511	18,979,876	25.6999
1,036,233,384	38,323,282	27.0392	30	ACCRUED SALARY COST	14,510,628,771	534,149,903	27.1658
			31	BENEFITS-USPS CONTRIBUTION			
142,882,728			32	HEALTH BENEFITS	1,973,485,522		
5,524,427			33	LIFE INSURANCE	77,892,201		
87,374,546			34	RETIREMENT	1,222,906,365		
30,592,036			35	THRIFT SAVINGS PLAN (TSP)	426,415,892		
			36	TSP FIDUCIARY INSURANCE			
50,040,146			37	SOCIAL SECURITY	725,802,491		
13,820,765			38	MEDICARE	201,004,412		
330,234,648			39	PAYROLL BENEFITS SUBTOTAL	4,627,506,883		
5,226,812			40	UNIFORM ALLOWANCE	84,953,680		
335,461,460			41	TOTAL BENEFITS	4,712,460,563		
		32.3731	42	(%) BENEFITS/ACCRUED SALARY COST			32.4759
1,371,694,844	32,121,776	42.7029	43	COST OF SAL & BEN PER TOTAL WK HR	19,223,089,334	445,228,112	43.1758
27,957,543			44	LESS OVERTIME PREMIUM PAY	490,735,122		
1,343,737,301	32,121,776	41.8325	45	STR SAL/BEN COST PER TOTAL WK HR	18,732,354,212	445,228,112	42.0736

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,530,713	226,234	24.4468	01	STRAIGHT TIME HOURS	76,413,099	3,151,212	24.2487
78,449	2,097	37.4101	02	OVERTIME HOURS (INCLUDES LINE 46)	1,565,559	42,520	36.8193
			03	HOLIDAY WORK HOURS	659,080	28,115	23.4422
5,609,162	228,331	24.5659	04	WORK HOURS SUBTOTAL	78,637,738	3,221,847	24.4076
	177		05	STEWARDS DUTY HOURS (NA)		2,341	
1,514	29	52.2068	06	PENALTY OVERTIME (NA)	37,169	750	49.5586
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
44,197	1,727	25.5917	09	TRAINING HOURS	430,360	16,893	25.4756
5,653,359	230,058	24.5736	10	TOTAL WORK HOURS	79,068,098	3,238,740	24.4132
35,963	6,491	5.5404	11	SUNDAY PREMIUM (NA HOURS)	492,886	89,513	5.5063
95,898	66,848	1.4345	12	NIGHT DIFFERENTIAL (NA HOURS)	1,358,759	959,823	1.4156
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,816	5,346	12.1242
			14	OTHER PREMIUM PAY (NA HOURS)	6,706	597	11.2328
	14,497		15	LEAVE WITHOUT PAY (NA HOURS)		216,996	
4,231	202	20.9455	16	TERMINAL LEAVE	173,112	6,868	25.2055
568,070	23,481	24.1927	17	ANNUAL LEAVE	6,533,901	269,575	24.2377
353	16	22.0625	18	HOLIDAY LEAVE	3,991,552	164,542	24.2585
266,787	10,878	24.5253	19	SICK LEAVE	3,734,738	154,484	24.1755
1,356	60	22.6000	20	MILITARY LEAVE	27,722	1,201	23.0824
			21	CONVENTION LEAVE			
13,399	547	24.4954	22	OTHER LEAVE	178,456	7,189	24.8234
4,919	205	23.9951	23	CONTINUATION OF PAY LEAVE	95,349	3,952	24.1267
859,115	35,389	24.2763	24	TOTAL PAID ABSENCE	14,734,830	607,811	24.2424
6,644,335	265,447	25.0307	25	GROSS PAY & TOTAL PAID HOURS	95,726,095	3,846,551	24.8862
572,654	23,699	24.1636	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,698,565	440,985	24.2606
6,071,681	241,748	25.1157	27	BALANCE LINE 25 - LINE 26	85,027,530	3,405,566	24.9672
569,785	23,261	24.4952	28	ANNUAL LEAVE ACCRUED	8,064,266	331,387	24.3348
215,550	8,839	24.3862	29	HOLIDAY LEAVE ACCRUED	3,056,850	126,200	24.2222
6,857,016	273,848	25.0394	30	ACCRUED SALARY COST	96,148,646	3,863,153	24.8886
			31	BENEFITS-USPS CONTRIBUTION			
1,151,845			32	HEALTH BENEFITS	16,247,249		
37,494			33	LIFE INSURANCE	532,759		
697,089			34	RETIREMENT	9,875,388		
231,571			35	THRIFT SAVINGS PLAN (TSP)	3,260,644		
			36	TSP FIDUCIARY INSURANCE			
364,395			37	SOCIAL SECURITY	5,279,817		
90,885			38	MEDICARE	1,317,580		
2,573,279			39	PAYROLL BENEFITS SUBTOTAL	36,513,437		
23,938			40	UNIFORM ALLOWANCE	480,269		
2,597,217			41	TOTAL BENEFITS	36,993,706		
		37.8767	42	(%) BENEFITS/ACCRUED SALARY COST			38.4755
9,454,233	230,058	41.0949	43	COST OF SAL & BEN PER TOTAL WK HR	133,142,352	3,238,740	41.1093
26,376			44	LESS OVERTIME PREMIUM PAY	527,538		
9,427,857	230,058	40.9803	45	STR SAL/BEN COST PER TOTAL WK HR	132,614,814	3,238,740	40.9464

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,135,262	2,881,904	24.6834	01	STRAIGHT TIME HOURS	1,005,247,021	41,143,835	24.4325
10,318,712	279,894	36.8664	02	OVERTIME HOURS (INCLUDES LINE 46)	160,511,045	4,393,782	36.5314
			03	HOLIDAY WORK HOURS	2,084	85	24.5176
81,453,974	3,161,798	25.7619	04	WORK HOURS SUBTOTAL	1,165,760,150	45,537,702	25.5998
	1,437		05	STEWARDS DUTY HOURS (NA)		22,201	
309,076	6,338	48.7655	06	PENALTY OVERTIME (NA)	5,860,592	121,757	48.1335
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,697-	230-	29.1173
109-	5-	21.8000	07	LIMITED DUTY HOURS (NA)	5,739	212	27.0707
1,045	37	28.2432	08	REHABILITATION WORK HOURS (NA)	15,657	559	28.0089
414,748	15,752	26.3298	09	TRAINING HOURS	4,842,151	184,156	26.2937
81,868,722	3,177,550	25.7647	10	TOTAL WORK HOURS	1,170,602,301	45,721,858	25.6026
234,916	40,724	5.7684	11	SUNDAY PREMIUM (NA HOURS)	3,451,868	605,037	5.7052
370,369	244,769	1.5131	12	NIGHT DIFFERENTIAL (NA HOURS)	5,449,615	3,648,305	1.4937
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	168,808	13,914	12.1322
			14	OTHER PREMIUM PAY (NA HOURS)	35,788	2,864	12.4958
	51,186		15	LEAVE WITHOUT PAY (NA HOURS)		798,568	
239,167	9,177	26.0615	16	TERMINAL LEAVE	2,315,203	86,782	26.6783
5,100,234	201,536	25.3068	17	ANNUAL LEAVE	74,352,755	2,951,815	25.1888
			18	HOLIDAY LEAVE	374	22	17.0000
2,731,195	108,166	25.2500	19	SICK LEAVE	41,890,849	1,680,087	24.9337
25,725	1,019	25.2453	20	MILITARY LEAVE	427,741	17,210	24.8542
			21	CONVENTION LEAVE			
94,119	3,747	25.1184	22	OTHER LEAVE	1,489,806	59,729	24.9427
72,105	2,942	24.5088	23	CONTINUATION OF PAY LEAVE	2,230,863	91,000	24.5149
8,262,545	326,587	25.2996	24	TOTAL PAID ABSENCE	122,707,591	4,886,645	25.1108
90,736,552	3,504,137	25.8941	25	GROSS PAY & TOTAL PAID HOURS	1,302,415,971	50,608,503	25.7351
5,339,401	210,713	25.3396	26	LESS TERM, ANN & HOL LEAVE TAKEN	76,668,332	3,038,619	25.2313
85,397,151	3,293,424	25.9295	27	BALANCE LINE 25 - LINE 26	1,225,747,639	47,569,884	25.7673
6,564,462	270,248	24.2905	28	ANNUAL LEAVE ACCRUED	94,162,076	3,905,563	24.1097
			29	HOLIDAY LEAVE ACCRUED			
91,961,613	3,563,672	25.8052	30	ACCRUED SALARY COST	1,319,909,715	51,475,447	25.6415
			31	BENEFITS-USPS CONTRIBUTION			
12,247,651			32	HEALTH BENEFITS	171,709,821		
461,386			33	LIFE INSURANCE	6,579,553		
8,222,841			34	RETIREMENT	116,647,960		
2,834,216			35	THRIFT SAVINGS PLAN (TSP)	39,924,597		
			36	TSP FIDUCIARY INSURANCE			
5,261,908			37	SOCIAL SECURITY	75,787,633		
1,254,524			38	MEDICARE	18,077,508		
30,282,526			39	PAYROLL BENEFITS SUBTOTAL	428,727,072		
598,024			40	UNIFORM ALLOWANCE	10,539,829		
30,880,550			41	TOTAL BENEFITS	439,266,901		
		33.5798	42	(%) BENEFITS/ACCRUED SALARY COST			33.2800
122,842,163	3,177,550	38.6593	43	COST OF SAL & BEN PER TOTAL WK HR	1,759,176,616	45,721,858	38.4756
3,487,747			44	LESS OVERTIME PREMIUM PAY	54,431,127		
119,354,416	3,177,550	37.5617	45	STR SAL/BEN COST PER TOTAL WK HR	1,704,745,489	45,721,858	37.2851

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,741,907	1,083,070	20.9976	01	STRAIGHT TIME HOURS	307,143,161	14,771,811	20.7925
4,600,972	145,661	31.5868	02	OVERTIME HOURS (INCLUDES LINE 46)	62,309,447	1,976,533	31.5246
			03	HOLIDAY WORK HOURS			
27,342,879	1,228,731	22.2529	04	WORK HOURS SUBTOTAL	369,452,608	16,748,344	22.0590
	4		05	STEWARDS DUTY HOURS (NA)		13	
169,799	4,076	41.6582	06	PENALTY OVERTIME (NA)	3,156,415	76,140	41.4554
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	38-	2	19.0000-
			08	REHABILITATION WORK HOURS (NA)			
570,883	26,545	21.5062	09	TRAINING HOURS	5,981,722	282,944	21.1410
27,913,762	1,255,276	22.2371	10	TOTAL WORK HOURS	375,434,330	17,031,288	22.0438
			11	SUNDAY PREMIUM (NA HOURS)			
84,782	74,127	1.1437	12	NIGHT DIFFERENTIAL (NA HOURS)	1,443,975	1,259,493	1.1464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	10,855	1,010	10.7475
	11,774		15	LEAVE WITHOUT PAY (NA HOURS)		177,838	
608,987	28,927	21.0525	16	TERMINAL LEAVE	10,543,362	496,361	21.2413
397,492	19,532	20.3508	17	ANNUAL LEAVE	7,787,556	381,212	20.4284
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	59,471	2,772	21.4541
23,318	1,088	21.4319	23	CONTINUATION OF PAY LEAVE	843,096	39,131	21.5454
1,029,797	49,547	20.7842	24	TOTAL PAID ABSENCE	19,233,485	919,476	20.9178
29,028,341	1,304,823	22.2469	25	GROSS PAY & TOTAL PAID HOURS	396,122,645	17,950,764	22.0671
1,006,479	48,459	20.7697	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,330,918	877,573	20.8881
28,021,862	1,256,364	22.3039	27	BALANCE LINE 25 - LINE 26	377,791,727	17,073,191	22.1277
1,134,689	56,206	20.1880	28	ANNUAL LEAVE ACCRUED	15,066,044	753,671	19.9902
			29	HOLIDAY LEAVE ACCRUED			
29,156,551	1,312,570	22.2133	30	ACCRUED SALARY COST	392,857,771	17,826,862	22.0374
			31	BENEFITS-USPS CONTRIBUTION			
372			32	HEALTH BENEFITS	3,508		
13			33	LIFE INSURANCE	128		
225			34	RETIREMENT	9,383		
79			35	THRIFT SAVINGS PLAN (TSP)	2,165		
			36	TSP FIDUCIARY INSURANCE			
1,793,094			37	SOCIAL SECURITY	24,520,950		
419,358			38	MEDICARE	5,734,814		
2,213,141			39	PAYROLL BENEFITS SUBTOTAL	30,270,948		
			40	UNIFORM ALLOWANCE			
2,213,141			41	TOTAL BENEFITS	30,270,948		
		7.5905	42	(%) BENEFITS/ACCRUED SALARY COST			7.7053
31,369,692	1,255,276	24.9902	43	COST OF SAL & BEN PER TOTAL WK HR	423,128,719	17,031,288	24.8441
1,560,480			44	LESS OVERTIME PREMIUM PAY	21,276,167		
29,809,212	1,255,276	23.7471	45	STR SAL/BEN COST PER TOTAL WK HR	401,852,552	17,031,288	23.5949

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
870,167,482	34,137,046	25.4904	01	STRAIGHT TIME HOURS	11,735,517,991	462,313,967	25.3843
96,880,889	2,488,440	38.9323	02	OVERTIME HOURS (INCLUDES LINE 46)	1,662,974,160	42,875,890	38.7857
			03	HOLIDAY WORK HOURS	104,084,755	4,052,118	25.6865
967,048,371	36,625,486	26.4037	04	WORK HOURS SUBTOTAL	13,502,576,906	509,241,975	26.5150
	104,998		05	STEWARDS DUTY HOURS (NA)		1,445,681	
4,615,630	89,112	51.7958	06	PENALTY OVERTIME (NA)	79,044,775	1,539,666	51.3389
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,758	164	16.8170
9,697	374	25.9278	07	LIMITED DUTY HOURS (NA)	111,367	4,436	25.1052
7,607	301	25.2724	08	REHABILITATION WORK HOURS (NA)	45,228	1,922	23.5317
4,265,023	159,174	26.7947	09	TRAINING HOURS	53,151,899	1,978,023	26.8712
971,313,394	36,784,660	26.4053	10	TOTAL WORK HOURS	13,555,728,805	511,219,998	26.5164
8,889,058	1,403,695	6.3326	11	SUNDAY PREMIUM (NA HOURS)	123,258,863	19,524,326	6.3130
10,768,022	6,756,557	1.5937	12	NIGHT DIFFERENTIAL (NA HOURS)	153,791,266	96,801,190	1.5887
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,117,960	629,455	12.8968
1,338,204	106,205	12.6001	14	OTHER PREMIUM PAY (NA HOURS)	18,964,485	1,499,443	12.6476
	1,806,843		15	LEAVE WITHOUT PAY (NA HOURS)		25,790,834	
5,034,831	197,378	25.5085	16	TERMINAL LEAVE	48,644,140	1,855,927	26.2101
83,811,930	3,258,664	25.7197	17	ANNUAL LEAVE	1,065,812,633	41,556,033	25.6476
54,894	2,088	26.2902	18	HOLIDAY LEAVE	621,588,145	24,165,688	25.7219
43,482,625	1,685,819	25.7931	19	SICK LEAVE	624,246,141	24,336,465	25.6506
383,751	14,889	25.7741	20	MILITARY LEAVE	5,784,836	226,997	25.4841
			21	CONVENTION LEAVE			
1,865,307	74,233	25.1277	22	OTHER LEAVE	29,791,680	1,186,989	25.0985
1,257,108	49,156	25.5738	23	CONTINUATION OF PAY LEAVE	25,144,151	980,012	25.6569
135,890,446	5,282,227	25.7259	24	TOTAL PAID ABSENCE	2,421,011,726	94,308,111	25.6712
1,128,199,124	42,066,887	26.8191	25	GROSS PAY & TOTAL PAID HOURS	16,280,873,105	605,528,109	26.8870
88,901,655	3,458,130	25.7080	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,736,044,918	67,577,648	25.6896
1,039,297,469	38,608,757	26.9186	27	BALANCE LINE 25 - LINE 26	14,544,828,187	537,950,461	27.0374
90,076,684	3,513,183	25.6396	28	ANNUAL LEAVE ACCRUED	1,283,877,355	50,258,828	25.5453
34,834,411	1,351,432	25.7759	29	HOLIDAY LEAVE ACCRUED	490,839,361	19,106,076	25.6902
1,164,208,564	43,473,372	26.7798	30	ACCRUED SALARY COST	16,319,544,903	607,315,365	26.8716
			31	BENEFITS-USPS CONTRIBUTION			
156,282,596			32	HEALTH BENEFITS	2,161,446,100		
6,023,321			33	LIFE INSURANCE	85,004,641		
96,294,701			34	RETIREMENT	1,349,439,096		
33,657,902			35	THRIFT SAVINGS PLAN (TSP)	469,603,298		
			36	TSP FIDUCIARY INSURANCE			
57,459,543			37	SOCIAL SECURITY	831,390,891		
15,585,532			38	MEDICARE	226,134,314		
365,303,595			39	PAYROLL BENEFITS SUBTOTAL	5,123,018,340		
5,848,774			40	UNIFORM ALLOWANCE	95,973,778		
371,152,369			41	TOTAL BENEFITS	5,218,992,118		
		31.8802	42	(%) BENEFITS/ACCRUED SALARY COST			31.9800
1,535,360,933	36,784,660	41.7391	43	COST OF SAL & BEN PER TOTAL WK HR	21,538,537,021	511,219,998	42.1316
33,032,146			44	LESS OVERTIME PREMIUM PAY	566,969,954		
1,502,328,787	36,784,660	40.8411	45	STR SAL/BEN COST PER TOTAL WK HR	20,971,567,067	511,219,998	41.0225

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
150,956,028	4,737,476	31.8642	01	STRAIGHT TIME HOURS	1,995,491,869	63,843,294	31.2560
6,594,772	187,026	35.2612	02	OVERTIME HOURS (INCLUDES LINE 46)	112,741,266	3,269,101	34.4869
			03	HOLIDAY WORK HOURS	1,139,978	40,960	27.8314
157,550,800	4,924,502	31.9932	04	WORK HOURS SUBTOTAL	2,109,373,113	67,153,355	31.4112
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	6		
3,442,621	106,127	32.4386	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,719,531	2,059,423	31.9116
3,800	104	36.5384	07	LIMITED DUTY HOURS (NA)	21,219	754	28.1419
43-			08	REHABILITATION WORK HOURS (NA)	3,733-	18-	207.3888
376,354	11,529	32.6441	09	TRAINING HOURS	4,479,432	138,583	32.3230
157,927,154	4,936,031	31.9947	10	TOTAL WORK HOURS	2,113,852,545	67,291,938	31.4131
413,763	48,688	8.4982	11	SUNDAY PREMIUM (NA HOURS)	5,817,879	699,721	8.3145
1,151,019	422,436	2.7247	12	NIGHT DIFFERENTIAL (NA HOURS)	15,980,351	5,996,519	2.6649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,216	2,861	15.4547
279	18	15.5000	14	OTHER PREMIUM PAY (NA HOURS)	11,159	727	15.3493
	46,326		15	LEAVE WITHOUT PAY (NA HOURS)		620,619	
2,130,387	57,805	36.8547	16	TERMINAL LEAVE	25,148,866	670,138	37.5278
9,429,860	286,532	32.9103	17	ANNUAL LEAVE	185,267,651	5,517,918	33.5756
40,695	1,068	38.1039	18	HOLIDAY LEAVE	99,963,610	3,050,426	32.7703
5,833,236	171,985	33.9171	19	SICK LEAVE	81,454,059	2,449,892	33.2480
67,602	2,036	33.2033	20	MILITARY LEAVE	939,833	28,496	32.9812
			21	CONVENTION LEAVE			
261,873	7,726	33.8950	22	OTHER LEAVE	4,019,552	120,861	33.2576
27,485	920	29.8750	23	CONTINUATION OF PAY LEAVE	441,360	14,147	31.1981
17,791,138	528,072	33.6907	24	TOTAL PAID ABSENCE	397,234,931	11,851,878	33.5166
177,283,353	5,464,103	32.4450	25	GROSS PAY & TOTAL PAID HOURS	2,532,941,081	79,143,816	32.0042
11,600,942	345,405	33.5864	26	LESS TERM, ANN & HOL LEAVE TAKEN	310,380,127	9,238,482	33.5964
165,682,411	5,118,698	32.3680	27	BALANCE LINE 25 - LINE 26	2,222,560,954	69,905,334	31.7938
13,646,650	405,488	33.6548	28	ANNUAL LEAVE ACCRUED	191,642,157	5,819,760	32.9295
5,536,236	165,551	33.4412	29	HOLIDAY LEAVE ACCRUED	77,294,086	2,360,433	32.7457
184,865,297	5,689,737	32.4910	30	ACCRUED SALARY COST	2,491,497,197	78,085,527	31.9072
			31	BENEFITS-USPS CONTRIBUTION			
21,866,262			32	HEALTH BENEFITS	298,963,014		
995,317			33	LIFE INSURANCE	13,847,424		
14,209,709			34	RETIREMENT	194,590,322		
5,162,162			35	THRIFT SAVINGS PLAN (TSP)	70,241,026		
			36	TSP FIDUCIARY INSURANCE			
7,830,805			37	SOCIAL SECURITY	112,931,520		
2,449,613			38	MEDICARE	35,991,749		
52,513,868			39	PAYROLL BENEFITS SUBTOTAL	726,565,055		
15,007			40	UNIFORM ALLOWANCE	234,914		
52,528,875			41	TOTAL BENEFITS	726,799,969		
		28.4146	42	(%) BENEFITS/ACCRUED SALARY COST			29.1712
237,394,172	4,936,031	48.0941	43	COST OF SAL & BEN PER TOTAL WK HR	3,218,297,166	67,291,938	47.8258
1,049,666			44	LESS OVERTIME PREMIUM PAY	15,658,239		
236,344,506	4,936,031	47.8814	45	STR SAL/BEN COST PER TOTAL WK HR	3,202,638,927	67,291,938	47.5932

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,905,081	614,648	11.2342	01	STRAIGHT TIME HOURS	100,406,128	8,969,254	11.1944
333,154	19,692	16.9182	02	OVERTIME HOURS (INCLUDES LINE 46)	9,437,502	564,941	16.7052
			03	HOLIDAY WORK HOURS			
7,238,235	634,340	11.4106	04	WORK HOURS SUBTOTAL	109,843,630	9,534,195	11.5210
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	5	11.8000
			08	REHABILITATION WORK HOURS (NA)			
91,087	7,855	11.5960	09	TRAINING HOURS	1,852,144	159,150	11.6377
7,329,322	642,195	11.4129	10	TOTAL WORK HOURS	111,695,774	9,693,345	11.5229
			11	SUNDAY PREMIUM (NA HOURS)			
378,432	427,376	.8854	12	NIGHT DIFFERENTIAL (NA HOURS)	5,696,839	6,457,228	.8822
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	166		15	LEAVE WITHOUT PAY (NA HOURS)		1,447	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,676	171	21.4970
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	87	10	8.7000
162	18	9.0000	23	CONTINUATION OF PAY LEAVE	31,528	2,556	12.3348
162	18	9.0000	24	TOTAL PAID ABSENCE	35,291	2,737	12.8940
7,707,916	642,213	12.0021	25	GROSS PAY & TOTAL PAID HOURS	117,427,905	9,696,082	12.1108
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,676	171	21.4970
7,707,916	642,213	12.0021	27	BALANCE LINE 25 - LINE 26	117,424,229	9,695,911	12.1106
			28	ANNUAL LEAVE ACCRUED	381	20	19.0500
			29	HOLIDAY LEAVE ACCRUED			
7,707,916	642,213	12.0021	30	ACCRUED SALARY COST	117,424,610	9,695,931	12.1107
			31	BENEFITS-USPS CONTRIBUTION			
412-			32	HEALTH BENEFITS	5,898-		
16-			33	LIFE INSURANCE	224-		
249-			34	RETIREMENT	3,610-		
87-			35	THRIFT SAVINGS PLAN (TSP)	1,262-		
			36	TSP FIDUCIARY INSURANCE			
475,765			37	SOCIAL SECURITY	7,247,972		
111,271			38	MEDICARE	1,695,165		
586,272			39	PAYROLL BENEFITS SUBTOTAL	8,932,143		
			40	UNIFORM ALLOWANCE			
586,272			41	TOTAL BENEFITS	8,932,143		
		7.6061	42	(%) BENEFITS/ACCRUED SALARY COST			7.6067
8,294,188	642,195	12.9153	43	COST OF SAL & BEN PER TOTAL WK HR	126,356,753	9,693,345	13.0354
110,940			44	LESS OVERTIME PREMIUM PAY	3,142,688		
8,183,248	642,195	12.7426	45	STR SAL/BEN COST PER TOTAL WK HR	123,214,065	9,693,345	12.7112

REFERENCE NBR: 1670 TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,308,551	1,937,599	18.2228	01	STRAIGHT TIME HOURS	468,721,540	26,562,750	17.6458
1,201,886	42,959	27.9775	02	OVERTIME HOURS (INCLUDES LINE 46)	20,153,566	703,933	28.6299
			03	HOLIDAY WORK HOURS			
36,510,437	1,980,558	18.4344	04	WORK HOURS SUBTOTAL	488,875,106	27,266,683	17.9293
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	630-	14-	45.0000
			08	REHABILITATION WORK HOURS (NA)			
52,352	5,064	10.3380	09	TRAINING HOURS	696,337	67,051	10.3851
36,562,789	1,985,622	18.4137	10	TOTAL WORK HOURS	489,571,443	27,333,734	17.9108
			11	SUNDAY PREMIUM (NA HOURS)			
105	129	.8139	12	NIGHT DIFFERENTIAL (NA HOURS)	1,925	2,293	.8395
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,408-	
175-	9-	19.4444	16	TERMINAL LEAVE	5,751	488-	11.7848-
			17	ANNUAL LEAVE	1,032,573	54,891	18.8113
			18	HOLIDAY LEAVE		24-	
			19	SICK LEAVE	4,444	242	18.3636
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,484	78	19.0256	22	OTHER LEAVE	55,735	2,595	21.4778
14,174	766	18.5039	23	CONTINUATION OF PAY LEAVE	395,253	20,993	18.8278
15,483	835	18.5425	24	TOTAL PAID ABSENCE	1,493,756	78,209	19.0995
36,578,377	1,986,457	18.4138	25	GROSS PAY & TOTAL PAID HOURS	491,067,124	27,411,943	17.9143
175-	9-	19.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,038,324	54,379	19.0942
36,578,552	1,986,466	18.4138	27	BALANCE LINE 25 - LINE 26	490,028,800	27,357,564	17.9120
			28	ANNUAL LEAVE ACCRUED	374	18	20.7777
			29	HOLIDAY LEAVE ACCRUED	78	3	26.0000
36,578,552	1,986,466	18.4138	30	ACCRUED SALARY COST	490,029,252	27,357,585	17.9120
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	895		
			33	LIFE INSURANCE	15		
			34	RETIREMENT	132		
			35	THRIFT SAVINGS PLAN (TSP)	45		
			36	TSP FIDUCIARY INSURANCE			
2,259,891			37	SOCIAL SECURITY	30,376,281		
529,171			38	MEDICARE	7,111,949		
2,789,062			39	PAYROLL BENEFITS SUBTOTAL	37,489,317		
			40	UNIFORM ALLOWANCE			
2,789,062			41	TOTAL BENEFITS	37,489,317		
		7.6248	42	(%) BENEFITS/ACCRUED SALARY COST			7.6504
39,367,614	1,985,622	19.8263	43	COST OF SAL & BEN PER TOTAL WK HR	527,518,569	27,333,734	19.2991
400,228			44	LESS OVERTIME PREMIUM PAY	6,711,137		
38,967,386	1,985,622	19.6247	45	STR SAL/BEN COST PER TOTAL WK HR	520,807,432	27,333,734	19.0536

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,063,337,142	41,426,769	25.6678	01	STRAIGHT TIME HOURS	14,300,137,528	561,689,265	25.4591
105,010,701	2,738,117	38.3514	02	OVERTIME HOURS (INCLUDES LINE 46)	1,805,306,494	47,413,865	38.0754
			03	HOLIDAY WORK HOURS	105,224,733	4,093,078	25.7079
1,168,347,843	44,164,886	26.4542	04	WORK HOURS SUBTOTAL	16,210,668,755	613,196,208	26.4363
	104,998		05	STEWARDS DUTY HOURS (NA)		1,445,681	
4,615,630	89,112	51.7958	06	PENALTY OVERTIME (NA)	79,044,781	1,539,666	51.3389
3,442,621	106,127	32.4386	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,722,289	2,059,587	31.9104
13,497	478	28.2364	07	LIMITED DUTY HOURS (NA)	132,015	5,181	25.4806
7,564	301	25.1295	08	REHABILITATION WORK HOURS (NA)	41,495	1,904	21.7935
4,784,816	183,622	26.0579	09	TRAINING HOURS	60,179,812	2,342,807	25.6870
1,173,132,659	44,348,508	26.4525	10	TOTAL WORK HOURS	16,270,848,567	615,539,015	26.4334
9,302,821	1,452,383	6.4052	11	SUNDAY PREMIUM (NA HOURS)	129,076,742	20,224,047	6.3823
12,297,578	7,606,498	1.6167	12	NIGHT DIFFERENTIAL (NA HOURS)	175,470,381	109,257,230	1.6060
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,162,176	632,316	12.9083
1,338,483	106,223	12.6006	14	OTHER PREMIUM PAY (NA HOURS)	18,975,645	1,500,170	12.6489
	1,853,335		15	LEAVE WITHOUT PAY (NA HOURS)		26,411,492	
7,165,043	255,174	28.0790	16	TERMINAL LEAVE	73,798,757	2,525,577	29.2205
93,241,790	3,545,196	26.3008	17	ANNUAL LEAVE	1,252,116,533	47,129,013	26.5678
95,589	3,156	30.2880	18	HOLIDAY LEAVE	721,551,755	27,216,090	26.5119
49,315,861	1,857,804	26.5452	19	SICK LEAVE	705,704,644	26,786,599	26.3454
451,353	16,925	26.6678	20	MILITARY LEAVE	6,724,669	255,493	26.3203
			21	CONVENTION LEAVE			
2,128,664	82,037	25.9476	22	OTHER LEAVE	33,867,054	1,310,455	25.8437
1,298,929	50,860	25.5393	23	CONTINUATION OF PAY LEAVE	26,012,292	1,017,708	25.5596
153,697,229	5,811,152	26.4486	24	TOTAL PAID ABSENCE	2,819,775,704	106,240,935	26.5413
1,349,768,770	50,159,660	26.9094	25	GROSS PAY & TOTAL PAID HOURS	19,422,309,215	721,779,950	26.9089
100,502,422	3,803,526	26.4234	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,047,467,045	76,870,680	26.6352
1,249,266,348	46,356,134	26.9493	27	BALANCE LINE 25 - LINE 26	17,374,842,170	644,909,270	26.9415
103,723,334	3,918,671	26.4690	28	ANNUAL LEAVE ACCRUED	1,475,520,267	56,078,626	26.3116
40,370,647	1,516,983	26.6124	29	HOLIDAY LEAVE ACCRUED	568,133,525	21,466,512	26.4660
1,393,360,329	51,791,788	26.9031	30	ACCRUED SALARY COST	19,418,495,962	722,454,408	26.8785
			31	BENEFITS-USPS CONTRIBUTION			
178,148,446			32	HEALTH BENEFITS	2,460,404,111		
7,018,622			33	LIFE INSURANCE	98,851,856		
110,504,161			34	RETIREMENT	1,544,025,940		
38,819,977			35	THRIFT SAVINGS PLAN (TSP)	539,843,107		
			36	TSP FIDUCIARY INSURANCE			
68,026,004			37	SOCIAL SECURITY	981,946,664		
18,675,587			38	MEDICARE	270,933,177		
421,192,797			39	PAYROLL BENEFITS SUBTOTAL	5,896,004,855		
5,863,781			40	UNIFORM ALLOWANCE	96,208,692		
427,056,578			41	TOTAL BENEFITS	5,992,213,547		
		30.6493	42	(%) BENEFITS/ACCRUED SALARY COST			30.8582
1,820,416,907	44,348,508	41.0479	43	COST OF SAL & BEN PER TOTAL WK HR	25,410,709,509	615,539,015	41.2820
34,592,981			44	LESS OVERTIME PREMIUM PAY	592,482,019		
1,785,823,926	44,348,508	40.2679	45	STR SAL/BEN COST PER TOTAL WK HR	24,818,227,490	615,539,015	40.3195

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
620,090	17,729	34.9760	01	STRAIGHT TIME HOURS	8,208,360	238,199	34.4600
6,801	184	36.9619	02	OVERTIME HOURS (INCLUDES LINE 46)	706,234	19,803	35.6629
			03	HOLIDAY WORK HOURS	16,946	585	28.9675
626,891	17,913	34.9964	04	WORK HOURS SUBTOTAL	8,931,540	258,587	34.5397
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,350	68	34.5588	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	473,663	13,831	34.2464
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,548	40	38.7000	09	TRAINING HOURS	11,775	318	37.0283
628,439	17,953	35.0046	10	TOTAL WORK HOURS	8,943,315	258,905	34.5428
10,780	1,238	8.7075	11	SUNDAY PREMIUM (NA HOURS)	157,678	18,557	8.4969
13,824	4,897	2.8229	12	NIGHT DIFFERENTIAL (NA HOURS)	198,606	72,138	2.7531
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,601	112	14.2946
			14	OTHER PREMIUM PAY (NA HOURS)			
	355		15	LEAVE WITHOUT PAY (NA HOURS)		4,660	
			16	TERMINAL LEAVE	83,109	2,137	38.8905
40,130	1,119	35.8623	17	ANNUAL LEAVE	799,724	22,397	35.7067
			18	HOLIDAY LEAVE	417,574	11,704	35.6778
26,466	775	34.1496	19	SICK LEAVE	388,352	11,243	34.5416
			20	MILITARY LEAVE	4,451	128	34.7734
			21	CONVENTION LEAVE			
4,762	112	42.5178	22	OTHER LEAVE	34,792	971	35.8311
2,788	80	34.8500	23	CONTINUATION OF PAY LEAVE	20,553	656	31.3307
74,146	2,086	35.5445	24	TOTAL PAID ABSENCE	1,748,555	49,236	35.5137
727,189	20,039	36.2886	25	GROSS PAY & TOTAL PAID HOURS	11,049,755	308,141	35.8594
40,130	1,119	35.8623	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,300,407	36,238	35.8851
687,059	18,920	36.3139	27	BALANCE LINE 25 - LINE 26	9,749,348	271,903	35.8559
62,043	1,704	36.4102	28	ANNUAL LEAVE ACCRUED	861,235	24,152	35.6589
24,563	677	36.2821	29	HOLIDAY LEAVE ACCRUED	340,116	9,567	35.5509
773,665	21,301	36.3205	30	ACCRUED SALARY COST	10,950,699	305,622	35.8308
			31	BENEFITS-USPS CONTRIBUTION			
84,037			32	HEALTH BENEFITS	1,150,561		
4,207			33	LIFE INSURANCE	58,284		
45,972			34	RETIREMENT	621,942		
15,879			35	THRIFT SAVINGS PLAN (TSP)	215,850		
			36	TSP FIDUCIARY INSURANCE			
24,882			37	SOCIAL SECURITY	379,442		
10,042			38	MEDICARE	159,914		
185,019			39	PAYROLL BENEFITS SUBTOTAL	2,585,993		
			40	UNIFORM ALLOWANCE	288		
185,019			41	TOTAL BENEFITS	2,586,281		
		23.9146	42	(%) BENEFITS/ACCRUED SALARY COST			23.6174
958,684	17,953	53.3996	43	COST OF SAL & BEN PER TOTAL WK HR	13,536,980	258,905	52.2855
1,482			44	LESS OVERTIME PREMIUM PAY	77,446		
957,202	17,953	53.3171	45	STR SAL/BEN COST PER TOTAL WK HR	13,459,534	258,905	51.9863

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	151,338	4,576	33.0721
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,218	55	40.3272
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	153,556	4,631	33.1582
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,218	55	40.3272
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	153,556	4,631	33.1582
			11	SUNDAY PREMIUM (NA HOURS)	34		
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	5	3.2000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	19,187	576	33.3107
			18	HOLIDAY LEAVE	9,054	280	32.3357
			19	SICK LEAVE	868	24	36.1666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	29,109	880	33.0784
			25	GROSS PAY & TOTAL PAID HOURS	182,715	5,511	33.1545
			26	LESS TERM, ANN & HOL LEAVE TAKEN	28,241	856	32.9918
			27	BALANCE LINE 25 - LINE 26	154,474	4,655	33.1845
			28	ANNUAL LEAVE ACCRUED	16,266	520	31.2807
			29	HOLIDAY LEAVE ACCRUED	6,283	201	31.2587
			30	ACCRUED SALARY COST	177,023	5,376	32.9283
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	28,306		
			33	LIFE INSURANCE	1,041		
			34	RETIREMENT	15,729		
			35	THRIFT SAVINGS PLAN (TSP)	2,760		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	8,643		
			38	MEDICARE	2,519		
			39	PAYROLL BENEFITS SUBTOTAL	58,998		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	58,998		
			42	(%) BENEFITS/ACCRUED SALARY COST			33.3278
			43	COST OF SAL & BEN PER TOTAL WK HR	236,021	4,631	50.9654
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	236,021	4,631	50.9654

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,458,558	80,653	42.8819	01	STRAIGHT TIME HOURS	46,705,873	1,119,985	41.7022
18,831	513	36.7076	02	OVERTIME HOURS (INCLUDES LINE 46)	381,979	10,606	36.0153
			03	HOLIDAY WORK HOURS			
3,477,389	81,166	42.8429	04	WORK HOURS SUBTOTAL	47,087,852	1,130,591	41.6488
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,477,389	81,166	42.8429	10	TOTAL WORK HOURS	47,087,852	1,130,591	41.6488
264	24	11.0000	11	SUNDAY PREMIUM (NA HOURS)	2,509	242	10.3677
524	157	3.3375	12	NIGHT DIFFERENTIAL (NA HOURS)	6,735	2,079	3.2395
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	273		15	LEAVE WITHOUT PAY (NA HOURS)		3,329	
91,832	1,608	57.1094	16	TERMINAL LEAVE	990,351	19,796	50.0278
202,570	4,608	43.9605	17	ANNUAL LEAVE	5,060,852	116,196	43.5544
1,910	32	59.6875	18	HOLIDAY LEAVE	2,571,454	59,704	43.0700
122,801	2,751	44.6386	19	SICK LEAVE	1,377,605	31,976	43.0824
			20	MILITARY LEAVE	3,249	104	31.2403
			21	CONVENTION LEAVE			
9,145	162	56.4506	22	OTHER LEAVE	77,489	1,566	49.4821
			23	CONTINUATION OF PAY LEAVE	932-	32-	29.1250
428,258	9,161	46.7479	24	TOTAL PAID ABSENCE	10,080,068	229,310	43.9582
3,906,435	90,327	43.2477	25	GROSS PAY & TOTAL PAID HOURS	57,177,164	1,359,901	42.0450
296,312	6,248	47.4250	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,622,657	195,696	44.0614
3,610,123	84,079	42.9372	27	BALANCE LINE 25 - LINE 26	48,554,507	1,164,205	41.7061
350,547	7,966	44.0053	28	ANNUAL LEAVE ACCRUED	4,955,714	114,714	43.2006
137,845	3,139	43.9136	29	HOLIDAY LEAVE ACCRUED	1,946,409	45,145	43.1146
4,098,515	95,184	43.0588	30	ACCRUED SALARY COST	55,456,630	1,324,064	41.8836
			31	BENEFITS-USPS CONTRIBUTION			
374,565			32	HEALTH BENEFITS	5,281,026		
23,503			33	LIFE INSURANCE	336,067		
223,970			34	RETIREMENT	3,131,898		
87,652			35	THRIFT SAVINGS PLAN (TSP)	1,212,131		
			36	TSP FIDUCIARY INSURANCE			
117,846			37	SOCIAL SECURITY	1,710,071		
54,558			38	MEDICARE	828,202		
882,094			39	PAYROLL BENEFITS SUBTOTAL	12,499,395		
			40	UNIFORM ALLOWANCE			
882,094			41	TOTAL BENEFITS	12,499,395		
		21.5222	42	(%) BENEFITS/ACCRUED SALARY COST			22.5390
4,980,609	81,166	61.3632	43	COST OF SAL & BEN PER TOTAL WK HR	67,956,025	1,130,591	60.1066
6,271			44	LESS OVERTIME PREMIUM PAY	127,199		
4,974,338	81,166	61.2859	45	STR SAL/BEN COST PER TOTAL WK HR	67,828,826	1,130,591	59.9941

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,658,294	89,011	63.5684	01	STRAIGHT TIME HOURS	77,514,194	1,183,632	65.4884
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,658,294	89,011	63.5684	04	WORK HOURS SUBTOTAL	77,514,194	1,183,632	65.4884
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,658,294	89,011	63.5684	10	TOTAL WORK HOURS	77,514,194	1,183,632	65.4884
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	548		15	LEAVE WITHOUT PAY (NA HOURS)		6,332	
12,543	280	44.7964	16	TERMINAL LEAVE	925,360	18,321	50.5081
231,626	5,536	41.8399	17	ANNUAL LEAVE	4,963,897	118,209	41.9925
			18	HOLIDAY LEAVE	2,923,183	71,448	40.9134
130,835	3,140	41.6671	19	SICK LEAVE	1,907,842	46,264	41.2381
1,351	32	42.2187	20	MILITARY LEAVE	40,106	992	40.4294
			21	CONVENTION LEAVE			
14,387	376	38.2632	22	OTHER LEAVE	209,357	5,224	40.0759
2,380	56	42.5000	23	CONTINUATION OF PAY LEAVE	15,742	512	30.7460
393,122	9,420	41.7326	24	TOTAL PAID ABSENCE	10,985,487	260,970	42.0948
6,051,416	98,431	61.4787	25	GROSS PAY & TOTAL PAID HOURS	88,499,681	1,444,602	61.2623
244,169	5,816	41.9822	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,812,440	207,978	42.3719
5,807,247	92,615	62.7030	27	BALANCE LINE 25 - LINE 26	79,687,241	1,236,624	64.4393
357,352	8,562	41.7369	28	ANNUAL LEAVE ACCRUED	5,184,262	124,944	41.4926
155,358	3,785	41.0457	29	HOLIDAY LEAVE ACCRUED	2,216,470	54,263	40.8468
6,319,957	104,962	60.2118	30	ACCRUED SALARY COST	87,087,973	1,415,831	61.5101
			31	BENEFITS-USPS CONTRIBUTION			
367,419			32	HEALTH BENEFITS	5,055,838		
10,311			33	LIFE INSURANCE	147,358		
1,375,339			34	RETIREMENT	19,352,862		
256,305			35	THRIFT SAVINGS PLAN (TSP)	3,564,252		
			36	TSP FIDUCIARY INSURANCE			
323,037			37	SOCIAL SECURITY	3,595,379		
84,197			38	MEDICARE	1,236,695		
2,416,608			39	PAYROLL BENEFITS SUBTOTAL	32,952,384		
			40	UNIFORM ALLOWANCE			
2,416,608			41	TOTAL BENEFITS	32,952,384		
		38.2377	42	(%) BENEFITS/ACCRUED SALARY COST			37.8380
8,736,565	89,011	98.1515	43	COST OF SAL & BEN PER TOTAL WK HR	120,040,357	1,183,632	101.4169
			44	LESS OVERTIME PREMIUM PAY			
8,736,565	89,011	98.1515	45	STR SAL/BEN COST PER TOTAL WK HR	120,040,357	1,183,632	101.4169

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,102,588	30,166	36.5506	01	STRAIGHT TIME HOURS	14,402,383	394,620	36.4968
13,167	292	45.0924	02	OVERTIME HOURS (INCLUDES LINE 46)	85,788	1,872	45.8269
			03	HOLIDAY WORK HOURS	6,988	232	30.1206
1,115,755	30,458	36.6325	04	WORK HOURS SUBTOTAL	14,495,159	396,724	36.5371
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,352	249	25.5100	08	REHABILITATION WORK HOURS (NA)	73,117	2,945	24.8275
			09	TRAINING HOURS			
1,115,755	30,458	36.6325	10	TOTAL WORK HOURS	14,495,159	396,724	36.5371
930	115	8.0869	11	SUNDAY PREMIUM (NA HOURS)	8,169	1,035	7.8927
699	279	2.5053	12	NIGHT DIFFERENTIAL (NA HOURS)	8,903	3,715	2.3965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	302	20	15.1000
	392		15	LEAVE WITHOUT PAY (NA HOURS)		4,773	
			16	TERMINAL LEAVE	158,943	5,062	31.3992
58,580	1,755	33.3789	17	ANNUAL LEAVE	1,498,098	42,974	34.8605
			18	HOLIDAY LEAVE	756,907	22,080	34.2802
32,561	935	34.8245	19	SICK LEAVE	562,751	16,791	33.5150
342	8	42.7500	20	MILITARY LEAVE	3,363	80	42.0375
			21	CONVENTION LEAVE			
1,773	52	34.0961	22	OTHER LEAVE	42,235	1,315	32.1178
			23	CONTINUATION OF PAY LEAVE	12,053	240	50.2208
93,256	2,750	33.9112	24	TOTAL PAID ABSENCE	3,034,350	88,542	34.2701
1,210,640	33,208	36.4562	25	GROSS PAY & TOTAL PAID HOURS	17,547,419	485,266	36.1604
58,580	1,755	33.3789	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,413,948	70,116	34.4279
1,152,060	31,453	36.6279	27	BALANCE LINE 25 - LINE 26	15,133,471	415,150	36.4530
100,826	2,894	34.8396	28	ANNUAL LEAVE ACCRUED	1,442,432	42,034	34.3158
40,544	1,165	34.8017	29	HOLIDAY LEAVE ACCRUED	579,122	16,893	34.2817
1,293,430	35,512	36.4223	30	ACCRUED SALARY COST	17,155,025	474,077	36.1861
			31	BENEFITS-USPS CONTRIBUTION			
132,834			32	HEALTH BENEFITS	1,834,264		
5,977			33	LIFE INSURANCE	83,653		
104,551			34	RETIREMENT	1,531,218		
35,102			35	THRIFT SAVINGS PLAN (TSP)	499,717		
			36	TSP FIDUCIARY INSURANCE			
48,147			37	SOCIAL SECURITY	648,801		
16,738			38	MEDICARE	246,885		
343,349			39	PAYROLL BENEFITS SUBTOTAL	4,844,538		
			40	UNIFORM ALLOWANCE			
343,349			41	TOTAL BENEFITS	4,844,538		
		26.5456	42	(%) BENEFITS/ACCRUED SALARY COST			28.2397
1,636,779	30,458	53.7388	43	COST OF SAL & BEN PER TOTAL WK HR	21,999,563	396,724	55.4530
4,385			44	LESS OVERTIME PREMIUM PAY	28,567		
1,632,394	30,458	53.5949	45	STR SAL/BEN COST PER TOTAL WK HR	21,970,996	396,724	55.3810

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,760,882	119,177	56.7297	01	STRAIGHT TIME HOURS	91,916,577	1,578,252	58.2394
13,167	292	45.0924	02	OVERTIME HOURS (INCLUDES LINE 46)	85,788	1,872	45.8269
			03	HOLIDAY WORK HOURS	6,988	232	30.1206
6,774,049	119,469	56.7013	04	WORK HOURS SUBTOTAL	92,009,353	1,580,356	58.2206
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,352	249	25.5100	08	REHABILITATION WORK HOURS (NA)	73,117	2,945	24.8275
			09	TRAINING HOURS			
6,774,049	119,469	56.7013	10	TOTAL WORK HOURS	92,009,353	1,580,356	58.2206
930	115	8.0869	11	SUNDAY PREMIUM (NA HOURS)	8,169	1,035	7.8927
699	279	2.5053	12	NIGHT DIFFERENTIAL (NA HOURS)	8,903	3,715	2.3965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	536	40	13.4000
			14	OTHER PREMIUM PAY (NA HOURS)	302	20	15.1000
	940		15	LEAVE WITHOUT PAY (NA HOURS)		11,105	
12,543	280	44.7964	16	TERMINAL LEAVE	1,084,303	23,383	46.3714
290,206	7,291	39.8033	17	ANNUAL LEAVE	6,461,995	161,183	40.0910
			18	HOLIDAY LEAVE	3,680,090	93,528	39.3474
163,396	4,075	40.0971	19	SICK LEAVE	2,470,593	63,055	39.1815
1,693	40	42.3250	20	MILITARY LEAVE	43,469	1,072	40.5494
			21	CONVENTION LEAVE			
16,160	428	37.7570	22	OTHER LEAVE	251,592	6,539	38.4756
2,380	56	42.5000	23	CONTINUATION OF PAY LEAVE	27,795	752	36.9614
486,378	12,170	39.9653	24	TOTAL PAID ABSENCE	14,019,837	349,512	40.1126
7,262,056	131,639	55.1664	25	GROSS PAY & TOTAL PAID HOURS	106,047,100	1,929,868	54.9504
302,749	7,571	39.9879	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,226,388	278,094	40.3690
6,959,307	124,068	56.0926	27	BALANCE LINE 25 - LINE 26	94,820,712	1,651,774	57.4053
458,178	11,456	39.9945	28	ANNUAL LEAVE ACCRUED	6,626,694	166,978	39.6860
195,902	4,950	39.5761	29	HOLIDAY LEAVE ACCRUED	2,795,592	71,156	39.2882
7,613,387	140,474	54.1978	30	ACCRUED SALARY COST	104,242,998	1,889,908	55.1577
			31	BENEFITS-USPS CONTRIBUTION			
500,253			32	HEALTH BENEFITS	6,890,102		
16,288			33	LIFE INSURANCE	231,011		
1,479,890			34	RETIREMENT	20,884,080		
291,407			35	THRIFT SAVINGS PLAN (TSP)	4,063,969		
			36	TSP FIDUCIARY INSURANCE			
371,184			37	SOCIAL SECURITY	4,244,180		
100,935			38	MEDICARE	1,483,580		
2,759,957			39	PAYROLL BENEFITS SUBTOTAL	37,796,922		
			40	UNIFORM ALLOWANCE			
2,759,957			41	TOTAL BENEFITS	37,796,922		
		36.2513	42	(%) BENEFITS/ACCRUED SALARY COST			36.2584
10,373,344	119,469	86.8287	43	COST OF SAL & BEN PER TOTAL WK HR	142,039,920	1,580,356	89.8784
4,385			44	LESS OVERTIME PREMIUM PAY	28,567		
10,368,959	119,469	86.7920	45	STR SAL/BEN COST PER TOTAL WK HR	142,011,353	1,580,356	89.8603

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,977	7,146	34.1417	01	STRAIGHT TIME HOURS	3,082,957	93,142	33.0995
6,124	179	34.2122	02	OVERTIME HOURS (INCLUDES LINE 46)	155,449	4,895	31.7566
			03	HOLIDAY WORK HOURS			
250,101	7,325	34.1434	04	WORK HOURS SUBTOTAL	3,238,406	98,037	33.0324
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
6,124	179	34.2122	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	154,328	4,871	31.6830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
250,101	7,325	34.1434	10	TOTAL WORK HOURS	3,238,406	98,037	33.0324
3,820	472	8.0932	11	SUNDAY PREMIUM (NA HOURS)	49,119	6,238	7.8741
6,966	2,683	2.5963	12	NIGHT DIFFERENTIAL (NA HOURS)	91,914	36,567	2.5135
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	36		15	LEAVE WITHOUT PAY (NA HOURS)		1,304	
			16	TERMINAL LEAVE	49,638	1,484	33.4487
14,433	426	33.8802	17	ANNUAL LEAVE	365,163	11,109	32.8709
			18	HOLIDAY LEAVE	167,694	5,122	32.7399
13,454	392	34.3214	19	SICK LEAVE	184,950	5,259	35.1682
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,897	56	33.8750
			23	CONTINUATION OF PAY LEAVE			
27,887	818	34.0916	24	TOTAL PAID ABSENCE	769,342	23,030	33.4060
288,774	8,143	35.4628	25	GROSS PAY & TOTAL PAID HOURS	4,148,781	121,067	34.2684
14,433	426	33.8802	26	LESS TERM, ANN & HOL LEAVE TAKEN	582,495	17,715	32.8814
274,341	7,717	35.5502	27	BALANCE LINE 25 - LINE 26	3,566,286	103,352	34.5062
26,684	788	33.8629	28	ANNUAL LEAVE ACCRUED	362,792	11,046	32.8437
10,449	309	33.8155	29	HOLIDAY LEAVE ACCRUED	142,007	4,329	32.8036
311,474	8,814	35.3385	30	ACCRUED SALARY COST	4,071,085	118,727	34.2894
			31	BENEFITS-USPS CONTRIBUTION			
33,733			32	HEALTH BENEFITS	462,903		
1,620			33	LIFE INSURANCE	22,336		
24,349			34	RETIREMENT	326,173		
9,424			35	THRIFT SAVINGS PLAN (TSP)	123,215		
			36	TSP FIDUCIARY INSURANCE			
13,135			37	SOCIAL SECURITY	185,820		
3,976			38	MEDICARE	58,370		
86,237			39	PAYROLL BENEFITS SUBTOTAL	1,178,817		
1,937			40	UNIFORM ALLOWANCE	30,302		
88,174			41	TOTAL BENEFITS	1,209,119		
		28.3086	42	(%) BENEFITS/ACCRUED SALARY COST			29.7001
399,648	7,325	54.5594	43	COST OF SAL & BEN PER TOTAL WK HR	5,280,204	98,037	53.8592
			44	LESS OVERTIME PREMIUM PAY	373		
399,648	7,325	54.5594	45	STR SAL/BEN COST PER TOTAL WK HR	5,279,831	98,037	53.8554

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
875,848	34,448	25.4252	01	STRAIGHT TIME HOURS	11,529,561	453,887	25.4018
75,835	1,945	38.9897	02	OVERTIME HOURS (INCLUDES LINE 46)	1,293,465	33,404	38.7218
			03	HOLIDAY WORK HOURS	381,929	15,059	25.3621
951,683	36,393	26.1501	04	WORK HOURS SUBTOTAL	13,204,955	502,350	26.2863
			05	STEWARDS DUTY HOURS (NA)		20	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,292	186	28.4516	09	TRAINING HOURS	38,479	1,346	28.5876
956,975	36,579	26.1618	10	TOTAL WORK HOURS	13,243,434	503,696	26.2925
37,179	5,854	6.3510	11	SUNDAY PREMIUM (NA HOURS)	517,490	81,714	6.3329
39,058	15,705	2.4869	12	NIGHT DIFFERENTIAL (NA HOURS)	551,678	222,560	2.4787
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,871	2,747	12.6942
154	12	12.8333	14	OTHER PREMIUM PAY (NA HOURS)	8,526	685	12.4467
	1,177		15	LEAVE WITHOUT PAY (NA HOURS)		18,088	
11,238	440	25.5409	16	TERMINAL LEAVE	57,195	2,256	25.3523
65,986	2,606	25.3207	17	ANNUAL LEAVE	1,242,594	49,212	25.2498
204	8	25.5000	18	HOLIDAY LEAVE	602,558	23,894	25.2179
51,497	2,039	25.2560	19	SICK LEAVE	685,121	27,090	25.2905
2,492	99	25.1717	20	MILITARY LEAVE	31,813	1,275	24.9513
			21	CONVENTION LEAVE			
307	12	25.5833	22	OTHER LEAVE	17,158	681	25.1953
2,804	112	25.0357	23	CONTINUATION OF PAY LEAVE	23,888	952	25.0924
134,528	5,316	25.3062	24	TOTAL PAID ABSENCE	2,660,327	105,360	25.2498
1,167,894	41,895	27.8766	25	GROSS PAY & TOTAL PAID HOURS	17,016,326	609,056	27.9388
77,428	3,054	25.3529	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,902,347	75,362	25.2427
1,090,466	38,841	28.0751	27	BALANCE LINE 25 - LINE 26	15,113,979	533,694	28.3195
93,652	3,706	25.2703	28	ANNUAL LEAVE ACCRUED	1,333,775	52,866	25.2293
38,352	1,520	25.2315	29	HOLIDAY LEAVE ACCRUED	543,646	21,584	25.1874
1,222,470	44,067	27.7411	30	ACCRUED SALARY COST	16,991,400	608,144	27.9397
			31	BENEFITS-USPS CONTRIBUTION			
153,136			32	HEALTH BENEFITS	2,107,659		
6,171			33	LIFE INSURANCE	87,025		
96,560			34	RETIREMENT	1,348,131		
34,487			35	THRIFT SAVINGS PLAN (TSP)	479,046		
			36	TSP FIDUCIARY INSURANCE			
56,384			37	SOCIAL SECURITY	827,375		
16,058			38	MEDICARE	235,257		
362,796			39	PAYROLL BENEFITS SUBTOTAL	5,084,493		
13,459			40	UNIFORM ALLOWANCE	225,221		
376,255			41	TOTAL BENEFITS	5,309,714		
		30.7782	42	(%) BENEFITS/ACCRUED SALARY COST			31.2494
1,598,725	36,579	43.7060	43	COST OF SAL & BEN PER TOTAL WK HR	22,301,114	503,696	44.2749
25,253			44	LESS OVERTIME PREMIUM PAY	430,724		
1,573,472	36,579	43.0157	45	STR SAL/BEN COST PER TOTAL WK HR	21,870,390	503,696	43.4198

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,119,825	41,594	26.9227	01	STRAIGHT TIME HOURS	14,612,518	547,029	26.7125
81,959	2,124	38.5870	02	OVERTIME HOURS (INCLUDES LINE 46)	1,448,914	38,299	37.8316
			03	HOLIDAY WORK HOURS	381,929	15,059	25.3621
1,201,784	43,718	27.4894	04	WORK HOURS SUBTOTAL	16,443,361	600,387	27.3879
			05	STEWARDS DUTY HOURS (NA)		20	
			06	PENALTY OVERTIME (NA)			
6,124	179	34.2122	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	154,328	4,871	31.6830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,292	186	28.4516	09	TRAINING HOURS	38,479	1,346	28.5876
1,207,076	43,904	27.4935	10	TOTAL WORK HOURS	16,481,840	601,733	27.3906
40,999	6,326	6.4810	11	SUNDAY PREMIUM (NA HOURS)	566,609	87,952	6.4422
46,024	18,388	2.5029	12	NIGHT DIFFERENTIAL (NA HOURS)	643,592	259,127	2.4836
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,871	2,747	12.6942
154	12	12.8333	14	OTHER PREMIUM PAY (NA HOURS)	8,526	685	12.4467
	1,213		15	LEAVE WITHOUT PAY (NA HOURS)		19,392	
11,238	440	25.5409	16	TERMINAL LEAVE	106,833	3,740	28.5649
80,419	3,032	26.5234	17	ANNUAL LEAVE	1,607,757	60,321	26.6533
204	8	25.5000	18	HOLIDAY LEAVE	770,252	29,016	26.5457
64,951	2,431	26.7178	19	SICK LEAVE	870,071	32,349	26.8963
2,492	99	25.1717	20	MILITARY LEAVE	31,813	1,275	24.9513
			21	CONVENTION LEAVE			
307	12	25.5833	22	OTHER LEAVE	19,055	737	25.8548
2,804	112	25.0357	23	CONTINUATION OF PAY LEAVE	23,888	952	25.0924
162,415	6,134	26.4778	24	TOTAL PAID ABSENCE	3,429,669	128,390	26.7128
1,456,668	50,038	29.1112	25	GROSS PAY & TOTAL PAID HOURS	21,165,107	730,123	28.9884
91,861	3,480	26.3968	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,484,842	93,077	26.6966
1,364,807	46,558	29.3141	27	BALANCE LINE 25 - LINE 26	18,680,265	637,046	29.3232
120,336	4,494	26.7770	28	ANNUAL LEAVE ACCRUED	1,696,567	63,912	26.5453
48,801	1,829	26.6817	29	HOLIDAY LEAVE ACCRUED	685,653	25,913	26.4598
1,533,944	52,881	29.0074	30	ACCRUED SALARY COST	21,062,485	726,871	28.9769
			31	BENEFITS-USPS CONTRIBUTION			
186,869			32	HEALTH BENEFITS	2,570,562		
7,791			33	LIFE INSURANCE	109,361		
120,909			34	RETIREMENT	1,674,304		
43,911			35	THRIFT SAVINGS PLAN (TSP)	602,261		
			36	TSP FIDUCIARY INSURANCE			
69,519			37	SOCIAL SECURITY	1,013,195		
20,034			38	MEDICARE	293,627		
449,033			39	PAYROLL BENEFITS SUBTOTAL	6,263,310		
15,396			40	UNIFORM ALLOWANCE	255,523		
464,429			41	TOTAL BENEFITS	6,518,833		
		30.2767	42	(%) BENEFITS/ACCRUED SALARY COST			30.9499
1,998,373	43,904	45.5168	43	COST OF SAL & BEN PER TOTAL WK HR	27,581,318	601,733	45.8364
25,253			44	LESS OVERTIME PREMIUM PAY	431,097		
1,973,120	43,904	44.9416	45	STR SAL/BEN COST PER TOTAL WK HR	27,150,221	601,733	45.1200

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,880,707	160,771	49.0182	01	STRAIGHT TIME HOURS	106,529,095	2,125,281	50.1247
95,126	2,416	39.3733	02	OVERTIME HOURS (INCLUDES LINE 46)	1,534,702	40,171	38.2042
			03	HOLIDAY WORK HOURS	388,917	15,291	25.4343
7,975,833	163,187	48.8754	04	WORK HOURS SUBTOTAL	108,452,714	2,180,743	49.7320
			05	STEWARDS DUTY HOURS (NA)		20	
			06	PENALTY OVERTIME (NA)			
6,124	179	34.2122	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	154,328	4,871	31.6830
			07	LIMITED DUTY HOURS (NA)			
6,352	249	25.5100	08	REHABILITATION WORK HOURS (NA)	73,117	2,945	24.8275
5,292	186	28.4516	09	TRAINING HOURS	38,479	1,346	28.5876
7,981,125	163,373	48.8521	10	TOTAL WORK HOURS	108,491,193	2,182,089	49.7189
41,929	6,441	6.5097	11	SUNDAY PREMIUM (NA HOURS)	574,778	88,987	6.4591
46,723	18,667	2.5029	12	NIGHT DIFFERENTIAL (NA HOURS)	652,495	262,842	2.4824
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	35,407	2,787	12.7043
154	12	12.8333	14	OTHER PREMIUM PAY (NA HOURS)	8,828	705	12.5219
	2,153		15	LEAVE WITHOUT PAY (NA HOURS)		30,497	
23,781	720	33.0291	16	TERMINAL LEAVE	1,191,136	27,123	43.9160
370,625	10,323	35.9028	17	ANNUAL LEAVE	8,069,752	221,504	36.4316
204	8	25.5000	18	HOLIDAY LEAVE	4,450,342	122,544	36.3162
228,347	6,506	35.0979	19	SICK LEAVE	3,340,664	95,404	35.0159
4,185	139	30.1079	20	MILITARY LEAVE	75,282	2,347	32.0758
			21	CONVENTION LEAVE			
16,467	440	37.4250	22	OTHER LEAVE	270,647	7,276	37.1972
5,184	168	30.8571	23	CONTINUATION OF PAY LEAVE	51,683	1,704	30.3303
648,793	18,304	35.4454	24	TOTAL PAID ABSENCE	17,449,506	477,902	36.5127
8,718,724	181,677	47.9902	25	GROSS PAY & TOTAL PAID HOURS	127,212,207	2,659,991	47.8242
394,610	11,051	35.7080	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,711,230	371,171	36.9404
8,324,114	170,626	48.7857	27	BALANCE LINE 25 - LINE 26	113,500,977	2,288,820	49.5892
578,514	15,950	36.2704	28	ANNUAL LEAVE ACCRUED	8,323,261	230,890	36.0485
244,703	6,779	36.0972	29	HOLIDAY LEAVE ACCRUED	3,481,245	97,069	35.8636
9,147,331	193,355	47.3084	30	ACCRUED SALARY COST	125,305,483	2,616,779	47.8853
			31	BENEFITS-USPS CONTRIBUTION			
687,122			32	HEALTH BENEFITS	9,460,664		
24,079			33	LIFE INSURANCE	340,372		
1,600,799			34	RETIREMENT	22,558,384		
335,318			35	THRIFT SAVINGS PLAN (TSP)	4,666,230		
			36	TSP FIDUCIARY INSURANCE			
440,703			37	SOCIAL SECURITY	5,257,375		
120,969			38	MEDICARE	1,777,207		
3,208,990			39	PAYROLL BENEFITS SUBTOTAL	44,060,232		
15,396			40	UNIFORM ALLOWANCE	255,523		
3,224,386			41	TOTAL BENEFITS	44,315,755		
		35.2494	42	(%) BENEFITS/ACCRUED SALARY COST			35.3661
12,371,717	163,373	75.7268	43	COST OF SAL & BEN PER TOTAL WK HR	169,621,238	2,182,089	77.7334
29,638			44	LESS OVERTIME PREMIUM PAY	459,665		
12,342,079	163,373	75.5454	45	STR SAL/BEN COST PER TOTAL WK HR	169,161,573	2,182,089	77.5227

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,235	40	30.8750	01	STRAIGHT TIME HOURS	65,760	1,848	35.5844
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,235	40	30.8750	04	WORK HOURS SUBTOTAL	65,760	1,848	35.5844
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,235	40	30.8750	10	TOTAL WORK HOURS	65,760	1,848	35.5844
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
1,235	40	30.8750	17	ANNUAL LEAVE	11,382	312	36.4807
			18	HOLIDAY LEAVE	3,883	112	34.6696
			19	SICK LEAVE	470	16	29.3750
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,235	40	30.8750	24	TOTAL PAID ABSENCE	15,735	440	35.7613
2,470	80	30.8750	25	GROSS PAY & TOTAL PAID HOURS	81,495	2,288	35.6184
1,235	40	30.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,265	424	36.0023
1,235	40	30.8750	27	BALANCE LINE 25 - LINE 26	66,230	1,864	35.5311
176	6	29.3333	28	ANNUAL LEAVE ACCRUED	6,700	192	34.8958
91	3	30.3333	29	HOLIDAY LEAVE ACCRUED	2,854	83	34.3855
1,502	49	30.6530	30	ACCRUED SALARY COST	75,784	2,139	35.4296
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	5,092		
14			33	LIFE INSURANCE	450		
289			34	RETIREMENT	3,792		
25			35	THRIFT SAVINGS PLAN (TSP)	325		
			36	TSP FIDUCIARY INSURANCE			
153			37	SOCIAL SECURITY	2,015		
36			38	MEDICARE	1,217		
517			39	PAYROLL BENEFITS SUBTOTAL	12,891		
			40	UNIFORM ALLOWANCE			
517			41	TOTAL BENEFITS	12,891		
		34.4207	42	(%) BENEFITS/ACCRUED SALARY COST			17.0101
2,019	40	50.4750	43	COST OF SAL & BEN PER TOTAL WK HR	88,675	1,848	47.9843
			44	LESS OVERTIME PREMIUM PAY			
2,019	40	50.4750	45	STR SAL/BEN COST PER TOTAL WK HR	88,675	1,848	47.9843

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
64,971	2,524	25.7412	01	STRAIGHT TIME HOURS	857,526	33,443	25.6414
707	18	39.2777	02	OVERTIME HOURS (INCLUDES LINE 46)	13,030	340	38.3235
			03	HOLIDAY WORK HOURS	870	32	27.1875
65,678	2,542	25.8371	04	WORK HOURS SUBTOTAL	871,426	33,815	25.7703
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	36	1	36.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	22,719	925	24.5610
			09	TRAINING HOURS			
65,678	2,542	25.8371	10	TOTAL WORK HOURS	871,426	33,815	25.7703
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	77	33	2.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,358	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
9,009	348	25.8879	17	ANNUAL LEAVE	112,899	4,390	25.7173
			18	HOLIDAY LEAVE	53,263	2,080	25.6072
2,211	87	25.4137	19	SICK LEAVE	39,443	1,544	25.5459
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
11,220	435	25.7931	24	TOTAL PAID ABSENCE	206,746	8,059	25.6540
76,898	2,977	25.8307	25	GROSS PAY & TOTAL PAID HOURS	1,078,249	41,874	25.7498
9,009	348	25.8879	26	LESS TERM, ANN & HOL LEAVE TAKEN	163,422	6,363	25.6831
67,889	2,629	25.8231	27	BALANCE LINE 25 - LINE 26	914,827	35,511	25.7617
7,327	286	25.6188	28	ANNUAL LEAVE ACCRUED	103,085	4,024	25.6175
2,925	114	25.6578	29	HOLIDAY LEAVE ACCRUED	40,960	1,601	25.5840
78,141	3,029	25.7976	30	ACCRUED SALARY COST	1,058,872	41,136	25.7407
			31	BENEFITS-USPS CONTRIBUTION			
10,433			32	HEALTH BENEFITS	143,166		
467			33	LIFE INSURANCE	6,575		
3,666			34	RETIREMENT	50,260		
1,181			35	THRIFT SAVINGS PLAN (TSP)	16,632		
			36	TSP FIDUCIARY INSURANCE			
1,909			37	SOCIAL SECURITY	26,136		
1,071			38	MEDICARE	15,118		
18,727			39	PAYROLL BENEFITS SUBTOTAL	257,887		
330			40	UNIFORM ALLOWANCE	2,624		
19,057			41	TOTAL BENEFITS	260,511		
		24.3879	42	(%) BENEFITS/ACCRUED SALARY COST			24.6026
97,198	2,542	38.2368	43	COST OF SAL & BEN PER TOTAL WK HR	1,319,383	33,815	39.0176
236			44	LESS OVERTIME PREMIUM PAY	4,345		
96,962	2,542	38.1439	45	STR SAL/BEN COST PER TOTAL WK HR	1,315,038	33,815	38.8891

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,206	2,564	25.8213	01	STRAIGHT TIME HOURS	923,286	35,291	26.1620
707	18	39.2777	02	OVERTIME HOURS (INCLUDES LINE 46)	13,030	340	38.3235
			03	HOLIDAY WORK HOURS	870	32	27.1875
66,913	2,582	25.9151	04	WORK HOURS SUBTOTAL	937,186	35,663	26.2789
			05	STEWARDS DUTY HOURS (NA)			
4			06	PENALTY OVERTIME (NA)	36	1	36.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	22,719	925	24.5610
			09	TRAINING HOURS			
66,913	2,582	25.9151	10	TOTAL WORK HOURS	937,186	35,663	26.2789
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	77	33	2.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,438	
			16	TERMINAL LEAVE	2,740-	107-	25.6074
10,244	388	26.4020	17	ANNUAL LEAVE	124,281	4,702	26.4315
			18	HOLIDAY LEAVE	57,146	2,192	26.0702
2,211	87	25.4137	19	SICK LEAVE	39,913	1,560	25.5852
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,881	152	25.5328
			23	CONTINUATION OF PAY LEAVE			
12,455	475	26.2210	24	TOTAL PAID ABSENCE	222,481	8,499	26.1773
79,368	3,057	25.9627	25	GROSS PAY & TOTAL PAID HOURS	1,159,744	44,162	26.2611
10,244	388	26.4020	26	LESS TERM, ANN & HOL LEAVE TAKEN	178,687	6,787	26.3278
69,124	2,669	25.8988	27	BALANCE LINE 25 - LINE 26	981,057	37,375	26.2490
7,503	292	25.6952	28	ANNUAL LEAVE ACCRUED	109,785	4,216	26.0400
3,016	117	25.7777	29	HOLIDAY LEAVE ACCRUED	43,814	1,684	26.0178
79,643	3,078	25.8749	30	ACCRUED SALARY COST	1,134,656	43,275	26.2196
			31	BENEFITS-USPS CONTRIBUTION			
10,433			32	HEALTH BENEFITS	148,258		
481			33	LIFE INSURANCE	7,025		
3,955			34	RETIREMENT	54,052		
1,206			35	THRIFT SAVINGS PLAN (TSP)	16,957		
			36	TSP FIDUCIARY INSURANCE			
2,062			37	SOCIAL SECURITY	28,151		
1,107			38	MEDICARE	16,335		
19,244			39	PAYROLL BENEFITS SUBTOTAL	270,778		
330			40	UNIFORM ALLOWANCE	2,624		
19,574			41	TOTAL BENEFITS	273,402		
		24.5771	42	(%) BENEFITS/ACCRUED SALARY COST			24.0955
99,217	2,582	38.4264	43	COST OF SAL & BEN PER TOTAL WK HR	1,408,058	35,663	39.4823
236			44	LESS OVERTIME PREMIUM PAY	4,345		
98,981	2,582	38.3350	45	STR SAL/BEN COST PER TOTAL WK HR	1,403,713	35,663	39.3604

REFERENCE NBR: 2310 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
264,047	6,696	39.4335	01	STRAIGHT TIME HOURS	3,366,158	87,646	38.4062
359	11	32.6363	02	OVERTIME HOURS (INCLUDES LINE 46)	13,764	412	33.4077
			03	HOLIDAY WORK HOURS			
264,406	6,707	39.4223	04	WORK HOURS SUBTOTAL	3,379,922	88,058	38.3829
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
338	10	33.8000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10,864	340	31.9529
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
264,406	6,707	39.4223	10	TOTAL WORK HOURS	3,379,922	88,058	38.3829
			11	SUNDAY PREMIUM (NA HOURS)	59	8	7.3750
1			12	NIGHT DIFFERENTIAL (NA HOURS)	314	125	2.5120
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		29	
			16	TERMINAL LEAVE			
14,699	387	37.9819	17	ANNUAL LEAVE	347,820	8,734	39.8236
			18	HOLIDAY LEAVE	196,240	5,152	38.0900
8,895	221	40.2488	19	SICK LEAVE	121,673	3,166	38.4311
1,211	40	30.2750	20	MILITARY LEAVE	5,939	200	29.6950
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	630	20	31.5000
			23	CONTINUATION OF PAY LEAVE			
24,805	648	38.2793	24	TOTAL PAID ABSENCE	672,302	17,272	38.9243
289,212	7,355	39.3218	25	GROSS PAY & TOTAL PAID HOURS	4,052,597	105,330	38.4752
14,699	387	37.9819	26	LESS TERM, ANN & HOL LEAVE TAKEN	544,060	13,886	39.1804
274,513	6,968	39.3962	27	BALANCE LINE 25 - LINE 26	3,508,537	91,444	38.3681
26,489	664	39.8930	28	ANNUAL LEAVE ACCRUED	364,610	9,384	38.8544
11,156	284	39.2816	29	HOLIDAY LEAVE ACCRUED	152,402	3,983	38.2631
312,158	7,916	39.4338	30	ACCRUED SALARY COST	4,025,549	104,811	38.4076
			31	BENEFITS-USPS CONTRIBUTION			
33,824			32	HEALTH BENEFITS	450,615		
1,748			33	LIFE INSURANCE	23,906		
24,913			34	RETIREMENT	339,829		
10,100			35	THRIFT SAVINGS PLAN (TSP)	139,079		
			36	TSP FIDUCIARY INSURANCE			
12,761			37	SOCIAL SECURITY	179,077		
4,011			38	MEDICARE	57,402		
87,357			39	PAYROLL BENEFITS SUBTOTAL	1,189,908		
			40	UNIFORM ALLOWANCE			
87,357			41	TOTAL BENEFITS	1,189,908		
		27.9848	42	(%) BENEFITS/ACCRUED SALARY COST			29.5588
399,515	6,707	59.5668	43	COST OF SAL & BEN PER TOTAL WK HR	5,215,457	88,058	59.2275
7			44	LESS OVERTIME PREMIUM PAY	966		
399,508	6,707	59.5658	45	STR SAL/BEN COST PER TOTAL WK HR	5,214,491	88,058	59.2165

REFERENCE NBR: 2320 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,187	8,752	25.5012	01	STRAIGHT TIME HOURS	2,912,161	114,088	25.5255
30,393	784	38.7665	02	OVERTIME HOURS (INCLUDES LINE 46)	647,312	16,765	38.6109
			03	HOLIDAY WORK HOURS	9,204	350	26.2971
253,580	9,536	26.5918	04	WORK HOURS SUBTOTAL	3,568,677	131,203	27.1996
			05	STEWARDS DUTY HOURS (NA)			
1,550	30	51.6666	06	PENALTY OVERTIME (NA)	16,675	316	52.7689
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
442	15	29.4666	09	TRAINING HOURS	8,564	323	26.5139
254,022	9,551	26.5963	10	TOTAL WORK HOURS	3,577,241	131,526	27.1979
509	80	6.3625	11	SUNDAY PREMIUM (NA HOURS)	8,224	1,284	6.4049
1,596	975	1.6369	12	NIGHT DIFFERENTIAL (NA HOURS)	21,691	13,146	1.6500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
			14	OTHER PREMIUM PAY (NA HOURS)	2,621	193	13.5803
	240		15	LEAVE WITHOUT PAY (NA HOURS)		2,832	
6,094	239	25.4979	16	TERMINAL LEAVE	9,308	365	25.5013
13,722	533	25.7448	17	ANNUAL LEAVE	262,633	10,266	25.5827
			18	HOLIDAY LEAVE	169,361	6,624	25.5677
12,106	470	25.7574	19	SICK LEAVE	168,356	6,625	25.4122
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
408	16	25.5000	22	OTHER LEAVE	2,423	96	25.2395
			23	CONTINUATION OF PAY LEAVE	35	1	35.0000
32,330	1,258	25.6995	24	TOTAL PAID ABSENCE	612,116	23,977	25.5292
288,457	10,809	26.6867	25	GROSS PAY & TOTAL PAID HOURS	4,222,612	155,503	27.1545
19,816	772	25.6683	26	LESS TERM, ANN & HOL LEAVE TAKEN	441,302	17,255	25.5753
268,641	10,037	26.7650	27	BALANCE LINE 25 - LINE 26	3,781,310	138,248	27.3516
22,994	899	25.5773	28	ANNUAL LEAVE ACCRUED	328,709	12,868	25.5446
9,408	368	25.5652	29	HOLIDAY LEAVE ACCRUED	132,002	5,160	25.5817
301,043	11,304	26.6315	30	ACCRUED SALARY COST	4,242,021	156,276	27.1444
			31	BENEFITS-USPS CONTRIBUTION			
42,523			32	HEALTH BENEFITS	579,145		
1,549			33	LIFE INSURANCE	21,899		
23,444			34	RETIREMENT	329,935		
9,123			35	THRIFT SAVINGS PLAN (TSP)	128,108		
			36	TSP FIDUCIARY INSURANCE			
13,732			37	SOCIAL SECURITY	203,042		
3,952			38	MEDICARE	57,854		
94,323			39	PAYROLL BENEFITS SUBTOTAL	1,319,983		
299			40	UNIFORM ALLOWANCE	6,069		
94,622			41	TOTAL BENEFITS	1,326,052		
		31.4313	42	(%) BENEFITS/ACCRUED SALARY COST			31.2599
395,665	9,551	41.4265	43	COST OF SAL & BEN PER TOTAL WK HR	5,568,073	131,526	42.3343
10,380			44	LESS OVERTIME PREMIUM PAY	218,340		
385,285	9,551	40.3397	45	STR SAL/BEN COST PER TOTAL WK HR	5,349,733	131,526	40.6743

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2350 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
487,234	15,448	31.5402	01	STRAIGHT TIME HOURS	6,278,319	201,734	31.1217
30,752	795	38.6817	02	OVERTIME HOURS (INCLUDES LINE 46)	661,076	17,177	38.4861
			03	HOLIDAY WORK HOURS	9,204	350	26.2971
517,986	16,243	31.8897	04	WORK HOURS SUBTOTAL	6,948,599	219,261	31.6909
			05	STEWARDS DUTY HOURS (NA)			
1,550	30	51.6666	06	PENALTY OVERTIME (NA)	16,675	316	52.7689
338	10	33.8000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10,864	340	31.9529
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
442	15	29.4666	09	TRAINING HOURS	8,564	323	26.5139
518,428	16,258	31.8875	10	TOTAL WORK HOURS	6,957,163	219,584	31.6833
509	80	6.3625	11	SUNDAY PREMIUM (NA HOURS)	8,283	1,292	6.4109
1,597	975	1.6379	12	NIGHT DIFFERENTIAL (NA HOURS)	22,005	13,271	1.6581
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	719	55	13.0727
			14	OTHER PREMIUM PAY (NA HOURS)	2,621	193	13.5803
	256		15	LEAVE WITHOUT PAY (NA HOURS)		2,861	
6,094	239	25.4979	16	TERMINAL LEAVE	9,308	365	25.5013
28,421	920	30.8923	17	ANNUAL LEAVE	610,453	19,000	32.1291
			18	HOLIDAY LEAVE	365,601	11,776	31.0462
21,001	691	30.3921	19	SICK LEAVE	290,029	9,791	29.6219
1,211	40	30.2750	20	MILITARY LEAVE	5,939	200	29.6950
			21	CONVENTION LEAVE			
408	16	25.5000	22	OTHER LEAVE	3,053	116	26.3189
			23	CONTINUATION OF PAY LEAVE	35	1	35.0000
57,135	1,906	29.9763	24	TOTAL PAID ABSENCE	1,284,418	41,249	31.1381
577,669	18,164	31.8029	25	GROSS PAY & TOTAL PAID HOURS	8,275,209	260,833	31.7260
34,515	1,159	29.7799	26	LESS TERM, ANN & HOL LEAVE TAKEN	985,362	31,141	31.6419
543,154	17,005	31.9408	27	BALANCE LINE 25 - LINE 26	7,289,847	229,692	31.7374
49,483	1,563	31.6589	28	ANNUAL LEAVE ACCRUED	693,319	22,252	31.1576
20,564	652	31.5398	29	HOLIDAY LEAVE ACCRUED	284,404	9,143	31.1062
613,201	19,220	31.9043	30	ACCRUED SALARY COST	8,267,570	261,087	31.6659
			31	BENEFITS-USPS CONTRIBUTION			
76,347			32	HEALTH BENEFITS	1,029,760		
3,297			33	LIFE INSURANCE	45,805		
48,357			34	RETIREMENT	669,764		
19,223			35	THRIFT SAVINGS PLAN (TSP)	267,187		
			36	TSP FIDUCIARY INSURANCE			
26,493			37	SOCIAL SECURITY	382,119		
7,963			38	MEDICARE	115,256		
181,680			39	PAYROLL BENEFITS SUBTOTAL	2,509,891		
299			40	UNIFORM ALLOWANCE	6,069		
181,979			41	TOTAL BENEFITS	2,515,960		
		29.6768	42	(%) BENEFITS/ACCRUED SALARY COST			30.4316
795,180	16,258	48.9100	43	COST OF SAL & BEN PER TOTAL WK HR	10,783,530	219,584	49.1089
10,387			44	LESS OVERTIME PREMIUM PAY	219,305		
784,793	16,258	48.2711	45	STR SAL/BEN COST PER TOTAL WK HR	10,564,225	219,584	48.1101

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,746	2,768	43.2608	01	STRAIGHT TIME HOURS	1,571,034	37,152	42.2866
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
119,746	2,768	43.2608	04	WORK HOURS SUBTOTAL	1,571,034	37,152	42.2866
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
119,746	2,768	43.2608	10	TOTAL WORK HOURS	1,571,034	37,152	42.2866
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
20,655	383	53.9295	16	TERMINAL LEAVE	77,179	1,617	47.7297
3,021	64	47.2031	17	ANNUAL LEAVE	175,569	4,172	42.0826
			18	HOLIDAY LEAVE	91,975	2,184	42.1130
2,035	48	42.3958	19	SICK LEAVE	34,649	808	42.8824
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
25,711	495	51.9414	24	TOTAL PAID ABSENCE	379,372	8,781	43.2037
145,457	3,263	44.5776	25	GROSS PAY & TOTAL PAID HOURS	1,950,406	45,933	42.4619
23,676	447	52.9664	26	LESS TERM, ANN & HOL LEAVE TAKEN	344,723	7,973	43.2362
121,781	2,816	43.2460	27	BALANCE LINE 25 - LINE 26	1,605,683	37,960	42.2993
11,309	266	42.5150	28	ANNUAL LEAVE ACCRUED	171,659	4,072	42.1559
4,605	108	42.6388	29	HOLIDAY LEAVE ACCRUED	69,074	1,638	42.1697
137,695	3,190	43.1645	30	ACCRUED SALARY COST	1,846,416	43,670	42.2811
			31	BENEFITS-USPS CONTRIBUTION			
12,833			32	HEALTH BENEFITS	187,300		
737			33	LIFE INSURANCE	10,893		
8,163			34	RETIREMENT	112,079		
3,188			35	THRIFT SAVINGS PLAN (TSP)	43,044		
			36	TSP FIDUCIARY INSURANCE			
4,093			37	SOCIAL SECURITY	60,110		
2,021			38	MEDICARE	28,063		
31,035			39	PAYROLL BENEFITS SUBTOTAL	441,489		
			40	UNIFORM ALLOWANCE			
31,035			41	TOTAL BENEFITS	441,489		
		22.5389	42	(%) BENEFITS/ACCRUED SALARY COST			23.9105
168,730	2,768	60.9573	43	COST OF SAL & BEN PER TOTAL WK HR	2,287,905	37,152	61.5822
			44	LESS OVERTIME PREMIUM PAY			
168,730	2,768	60.9573	45	STR SAL/BEN COST PER TOTAL WK HR	2,287,905	37,152	61.5822

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,109,613	25,840	42.9416	01 STRAIGHT TIME HOURS	14,233,610	339,375	41.9406
			02 OVERTIME HOURS (INCLUDES LINE 46)	499	12	41.5833
			03 HOLIDAY WORK HOURS			
1,109,613	25,840	42.9416	04 WORK HOURS SUBTOTAL	14,234,109	339,387	41.9406
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,109,613	25,840	42.9416	10 TOTAL WORK HOURS	14,234,109	339,387	41.9406
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	32	15	2.1333
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	129	8	16.1250
	307		15 LEAVE WITHOUT PAY (NA HOURS)		5,481	
35,708	879	40.6234	16 TERMINAL LEAVE	193,904	4,785	40.5233
63,239	1,534	41.2249	17 ANNUAL LEAVE	1,700,742	40,259	42.2450
652	16	40.7500	18 HOLIDAY LEAVE	838,679	20,178	41.5640
43,067	1,056	40.7831	19 SICK LEAVE	645,789	15,869	40.6950
			20 MILITARY LEAVE	765	16	47.8125
			21 CONVENTION LEAVE			
3,545	88	40.2840	22 OTHER LEAVE	79,403	1,987	39.9612
			23 CONTINUATION OF PAY LEAVE	3,040	126	24.1269
146,211	3,573	40.9210	24 TOTAL PAID ABSENCE	3,462,322	83,220	41.6044
1,255,824	29,413	42.6962	25 GROSS PAY & TOTAL PAID HOURS	17,696,592	422,607	41.8748
99,599	2,429	41.0041	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,733,325	65,222	41.9080
1,156,225	26,984	42.8485	27 BALANCE LINE 25 - LINE 26	14,963,267	357,385	41.8687
115,089	2,688	42.8158	28 ANNUAL LEAVE ACCRUED	1,607,436	38,436	41.8211
46,095	1,078	42.7597	29 HOLIDAY LEAVE ACCRUED	642,225	15,379	41.7598
1,317,409	30,750	42.8425	30 ACCRUED SALARY COST	17,212,928	411,200	41.8602
			31 BENEFITS-USPS CONTRIBUTION			
123,339			32 HEALTH BENEFITS	1,685,179		
7,344			33 LIFE INSURANCE	102,390		
86,475			34 RETIREMENT	1,188,883		
35,031			35 THRIFT SAVINGS PLAN (TSP)	476,524		
			36 TSP FIDUCIARY INSURANCE			
45,823			37 SOCIAL SECURITY	642,680		
17,486			38 MEDICARE	256,579		
315,498			39 PAYROLL BENEFITS SUBTOTAL	4,352,235		
			40 UNIFORM ALLOWANCE			
315,498			41 TOTAL BENEFITS	4,352,235		
		23.9483	42 (%) BENEFITS/ACCRUED SALARY COST			25.2846
1,632,907	25,840	63.1929	43 COST OF SAL & BEN PER TOTAL WK HR	21,565,163	339,387	63.5415
			44 LESS OVERTIME PREMIUM PAY	166		
1,632,907	25,840	63.1929	45 STR SAL/BEN COST PER TOTAL WK HR	21,564,997	339,387	63.5410

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
442,056	11,062	39.9616	01	STRAIGHT TIME HOURS	5,852,593	149,137	39.2430
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
442,056	11,062	39.9616	04	WORK HOURS SUBTOTAL	5,852,593	149,137	39.2430
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
442,056	11,062	39.9616	10	TOTAL WORK HOURS	5,852,593	149,137	39.2430
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	112		15	LEAVE WITHOUT PAY (NA HOURS)		964	
29,078	608	47.8256	16	TERMINAL LEAVE	319,647	5,958	53.6500
24,319	651	37.3563	17	ANNUAL LEAVE	542,909	13,671	39.7124
765	16	47.8125	18	HOLIDAY LEAVE	356,586	9,176	38.8607
29,767	784	37.9681	19	SICK LEAVE	292,392	7,377	39.6356
			20	MILITARY LEAVE	7,513	196	38.3316
			21	CONVENTION LEAVE			
287	8	35.8750	22	OTHER LEAVE	20,270	457	44.3544
			23	CONTINUATION OF PAY LEAVE			
84,216	2,067	40.7431	24	TOTAL PAID ABSENCE	1,539,317	36,835	41.7895
526,272	13,129	40.0846	25	GROSS PAY & TOTAL PAID HOURS	7,391,910	185,972	39.7474
54,162	1,275	42.4800	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,219,142	28,805	42.3239
472,110	11,854	39.8270	27	BALANCE LINE 25 - LINE 26	6,172,768	157,167	39.2752
43,582	1,086	40.1307	28	ANNUAL LEAVE ACCRUED	604,126	15,406	39.2136
19,190	485	39.5670	29	HOLIDAY LEAVE ACCRUED	263,552	6,823	38.6269
534,882	13,425	39.8422	30	ACCRUED SALARY COST	7,040,446	179,396	39.2452
			31	BENEFITS-USPS CONTRIBUTION			
52,995			32	HEALTH BENEFITS	717,793		
3,030			33	LIFE INSURANCE	41,951		
38,594			34	RETIREMENT	533,100		
14,181			35	THRIFT SAVINGS PLAN (TSP)	196,066		
			36	TSP FIDUCIARY INSURANCE			
21,809			37	SOCIAL SECURITY	291,270		
7,343			38	MEDICARE	107,046		
137,952			39	PAYROLL BENEFITS SUBTOTAL	1,887,226		
			40	UNIFORM ALLOWANCE			
137,952			41	TOTAL BENEFITS	1,887,226		
		25.7911	42	(%) BENEFITS/ACCRUED SALARY COST			26.8054
672,834	11,062	60.8239	43	COST OF SAL & BEN PER TOTAL WK HR	8,927,672	149,137	59.8622
			44	LESS OVERTIME PREMIUM PAY			
672,834	11,062	60.8239	45	STR SAL/BEN COST PER TOTAL WK HR	8,927,672	149,137	59.8622

REFERENCE NBR: 2455 TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
859,553	17,727	48.4883	01 STRAIGHT TIME HOURS	11,736,849	243,698	48.1614
			02 OVERTIME HOURS (INCLUDES LINE 46)	4,515	105	43.0000
			03 HOLIDAY WORK HOURS	211	8	26.3750
859,553	17,727	48.4883	04 WORK HOURS SUBTOTAL	11,741,575	243,811	48.1585
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
859,553	17,727	48.4883	10 TOTAL WORK HOURS	11,741,575	243,811	48.1585
			11 SUNDAY PREMIUM (NA HOURS)	13	2	6.5000
			12 NIGHT DIFFERENTIAL (NA HOURS)	18	8	2.2500
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	295		15 LEAVE WITHOUT PAY (NA HOURS)		4,691	
			16 TERMINAL LEAVE	67,316	1,488	45.2392
53,144	1,105	48.0941	17 ANNUAL LEAVE	1,047,480	21,554	48.5979
			18 HOLIDAY LEAVE	689,524	14,438	47.7575
25,085	525	47.7809	19 SICK LEAVE	307,887	8,526	36.1115
1,165	16	72.8125	20 MILITARY LEAVE	15,567	256	60.8085
			21 CONVENTION LEAVE			
230	8	28.7500	22 OTHER LEAVE	53,771	1,201	44.7718
			23 CONTINUATION OF PAY LEAVE	6,745	241	27.9875
79,624	1,654	48.1402	24 TOTAL PAID ABSENCE	2,188,290	47,704	45.8722
939,177	19,381	48.4586	25 GROSS PAY & TOTAL PAID HOURS	13,929,896	291,515	47.7844
53,144	1,105	48.0941	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,804,320	37,480	48.1408
886,033	18,276	48.4806	27 BALANCE LINE 25 - LINE 26	12,125,576	254,035	47.7319
76,838	1,558	49.3183	28 ANNUAL LEAVE ACCRUED	1,148,096	23,559	48.7327
36,044	741	48.6423	29 HOLIDAY LEAVE ACCRUED	528,151	11,003	48.0006
998,915	20,575	48.5499	30 ACCRUED SALARY COST	13,801,823	288,597	47.8238
			31 BENEFITS-USPS CONTRIBUTION			
80,223			32 HEALTH BENEFITS	1,135,022		
5,714			33 LIFE INSURANCE	83,365		
96,403			34 RETIREMENT	1,375,561		
37,680			35 THRIFT SAVINGS PLAN (TSP)	538,340		
			36 TSP FIDUCIARY INSURANCE			
50,884			37 SOCIAL SECURITY	640,443		
13,190			38 MEDICARE	202,083		
284,094			39 PAYROLL BENEFITS SUBTOTAL	3,974,814		
			40 UNIFORM ALLOWANCE			
284,094			41 TOTAL BENEFITS	3,974,814		
		28.4402	42 (%) BENEFITS/ACCRUED SALARY COST			28.7991
1,283,009	17,727	72.3759	43 COST OF SAL & BEN PER TOTAL WK HR	17,776,637	243,811	72.9115
			44 LESS OVERTIME PREMIUM PAY	1,503		
1,283,009	17,727	72.3759	45 STR SAL/BEN COST PER TOTAL WK HR	17,775,134	243,811	72.9053

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,683	1,493	44.6637	01	STRAIGHT TIME HOURS	771,277	17,781	43.3764
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
66,683	1,493	44.6637	04	WORK HOURS SUBTOTAL	771,277	17,781	43.3764
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
66,683	1,493	44.6637	10	TOTAL WORK HOURS	771,277	17,781	43.3764
			11	SUNDAY PREMIUM (NA HOURS)			
64	25	2.5600	12	NIGHT DIFFERENTIAL (NA HOURS)	681	259	2.6293
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,192	63	34.7936	17	ANNUAL LEAVE	97,932	2,382	41.1133
			18	HOLIDAY LEAVE	48,160	1,120	43.0000
2,071	44	47.0681	19	SICK LEAVE	76,645	1,621	47.2825
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,253	32	39.1562
			23	CONTINUATION OF PAY LEAVE			
4,263	107	39.8411	24	TOTAL PAID ABSENCE	223,990	5,155	43.4510
71,010	1,600	44.3812	25	GROSS PAY & TOTAL PAID HOURS	995,948	22,936	43.4229
2,192	63	34.7936	26	LESS TERM, ANN & HOL LEAVE TAKEN	146,092	3,502	41.7167
68,818	1,537	44.7742	27	BALANCE LINE 25 - LINE 26	849,856	19,434	43.7303
7,010	158	44.3670	28	ANNUAL LEAVE ACCRUED	95,904	2,216	43.2779
2,740	62	44.1935	29	HOLIDAY LEAVE ACCRUED	37,423	865	43.2635
78,568	1,757	44.7171	30	ACCRUED SALARY COST	983,183	22,515	43.6679
			31	BENEFITS-USPS CONTRIBUTION			
6,461			32	HEALTH BENEFITS	86,697		
433			33	LIFE INSURANCE	5,924		
3,091			34	RETIREMENT	42,395		
978			35	THRIFT SAVINGS PLAN (TSP)	13,970		
			36	TSP FIDUCIARY INSURANCE			
1,580			37	SOCIAL SECURITY	20,391		
991			38	MEDICARE	14,131		
13,534			39	PAYROLL BENEFITS SUBTOTAL	183,508		
			40	UNIFORM ALLOWANCE			
13,534			41	TOTAL BENEFITS	183,508		
		17.2258	42	(%) BENEFITS/ACCRUED SALARY COST			18.6646
92,102	1,493	61.6892	43	COST OF SAL & BEN PER TOTAL WK HR	1,166,691	17,781	65.6144
			44	LESS OVERTIME PREMIUM PAY			
92,102	1,493	61.6892	45	STR SAL/BEN COST PER TOTAL WK HR	1,166,691	17,781	65.6144

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
220,353	5,425	40.6180	01 STRAIGHT TIME HOURS	2,643,901	65,847	40.1521
			02 OVERTIME HOURS (INCLUDES LINE 46)	161	4	40.2500
			03 HOLIDAY WORK HOURS			
220,353	5,425	40.6180	04 WORK HOURS SUBTOTAL	2,644,062	65,851	40.1521
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
220,353	5,425	40.6180	10 TOTAL WORK HOURS	2,644,062	65,851	40.1521
			11 SUNDAY PREMIUM (NA HOURS)			
452	141	3.2056	12 NIGHT DIFFERENTIAL (NA HOURS)	6,935	2,235	3.1029
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	80		15 LEAVE WITHOUT PAY (NA HOURS)		1,128	
			16 TERMINAL LEAVE	1,735	44	39.4318
13,113	328	39.9786	17 ANNUAL LEAVE	297,033	7,499	39.6096
			18 HOLIDAY LEAVE	166,923	4,208	39.6680
8,759	212	41.3160	19 SICK LEAVE	112,193	2,783	40.3136
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	2,723	60	45.3833
			23 CONTINUATION OF PAY LEAVE			
21,872	540	40.5037	24 TOTAL PAID ABSENCE	580,607	14,594	39.7839
242,677	5,965	40.6834	25 GROSS PAY & TOTAL PAID HOURS	3,231,604	80,445	40.1715
13,113	328	39.9786	26 LESS TERM, ANN & HOL LEAVE TAKEN	465,691	11,751	39.6299
229,564	5,637	40.7244	27 BALANCE LINE 25 - LINE 26	2,765,913	68,694	40.2642
23,503	576	40.8038	28 ANNUAL LEAVE ACCRUED	323,459	8,116	39.8544
9,413	232	40.5732	29 HOLIDAY LEAVE ACCRUED	129,039	3,251	39.6920
262,480	6,445	40.7261	30 ACCRUED SALARY COST	3,218,411	80,061	40.1994
			31 BENEFITS-USPS CONTRIBUTION			
26,723			32 HEALTH BENEFITS	337,969		
1,460			33 LIFE INSURANCE	19,019		
14,074			34 RETIREMENT	177,526		
5,496			35 THRIFT SAVINGS PLAN (TSP)	69,803		
			36 TSP FIDUCIARY INSURANCE			
7,348			37 SOCIAL SECURITY	95,770		
3,368			38 MEDICARE	46,244		
58,469			39 PAYROLL BENEFITS SUBTOTAL	746,331		
			40 UNIFORM ALLOWANCE			
58,469			41 TOTAL BENEFITS	746,331		
		22.2756	42 (%) BENEFITS/ACCRUED SALARY COST			23.1894
320,949	5,425	59.1611	43 COST OF SAL & BEN PER TOTAL WK HR	3,964,742	65,851	60.2077
			44 LESS OVERTIME PREMIUM PAY	54		
320,949	5,425	59.1611	45 STR SAL/BEN COST PER TOTAL WK HR	3,964,688	65,851	60.2069

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,335	3,139	33.5568	01	STRAIGHT TIME HOURS	1,065,198	32,167	33.1146
181	5	36.2000	02	OVERTIME HOURS (INCLUDES LINE 46)	4,824	122	39.5409
			03	HOLIDAY WORK HOURS	170	7	24.2857
105,516	3,144	33.5610	04	WORK HOURS SUBTOTAL	1,070,192	32,296	33.1369
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
105,516	3,144	33.5610	10	TOTAL WORK HOURS	1,070,192	32,296	33.1369
			11	SUNDAY PREMIUM (NA HOURS)	53	8	6.6250
			12	NIGHT DIFFERENTIAL (NA HOURS)	33	16	2.0625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE	20,065	641	31.3026
3,811	109	34.9633	17	ANNUAL LEAVE	117,912	3,536	33.3461
			18	HOLIDAY LEAVE	59,942	1,840	32.5771
3,879	113	34.3274	19	SICK LEAVE	36,400	1,093	33.3028
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,832	88	32.1818
			23	CONTINUATION OF PAY LEAVE			
7,690	222	34.6396	24	TOTAL PAID ABSENCE	237,151	7,198	32.9467
113,206	3,366	33.6322	25	GROSS PAY & TOTAL PAID HOURS	1,307,429	39,494	33.1044
3,811	109	34.9633	26	LESS TERM, ANN & HOL LEAVE TAKEN	197,919	6,017	32.8933
109,395	3,257	33.5876	27	BALANCE LINE 25 - LINE 26	1,109,510	33,477	33.1424
10,906	326	33.4539	28	ANNUAL LEAVE ACCRUED	124,416	3,812	32.6379
4,329	130	33.3000	29	HOLIDAY LEAVE ACCRUED	49,016	1,505	32.5687
124,630	3,713	33.5658	30	ACCRUED SALARY COST	1,282,942	38,794	33.0706
			31	BENEFITS-USPS CONTRIBUTION			
14,717			32	HEALTH BENEFITS	165,081		
681			33	LIFE INSURANCE	7,604		
9,099			34	RETIREMENT	103,101		
3,315			35	THRIFT SAVINGS PLAN (TSP)	38,546		
			36	TSP FIDUCIARY INSURANCE			
4,613			37	SOCIAL SECURITY	53,945		
1,568			38	MEDICARE	18,802		
33,993			39	PAYROLL BENEFITS SUBTOTAL	387,079		
			40	UNIFORM ALLOWANCE			
33,993			41	TOTAL BENEFITS	387,079		
		27.2751	42	(%) BENEFITS/ACCRUED SALARY COST			30.1712
158,623	3,144	50.4526	43	COST OF SAL & BEN PER TOTAL WK HR	1,670,021	32,296	51.7098
60			44	LESS OVERTIME PREMIUM PAY	1,606		
158,563	3,144	50.4335	45	STR SAL/BEN COST PER TOTAL WK HR	1,668,415	32,296	51.6601

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
260,912	10,109	25.8098	01	STRAIGHT TIME HOURS	3,765,959	145,643	25.8574
53	1	53.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	45,599	1,173	38.8738
			03	HOLIDAY WORK HOURS	221	8	27.6250
260,965	10,110	25.8125	04	WORK HOURS SUBTOTAL	3,811,779	146,824	25.9615
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)	377	7	53.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
260,965	10,110	25.8125	10	TOTAL WORK HOURS	3,811,779	146,824	25.9615
			11	SUNDAY PREMIUM (NA HOURS)	37	6	6.1666
			12	NIGHT DIFFERENTIAL (NA HOURS)	20	10	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	332	26	12.7692
	44		15	LEAVE WITHOUT PAY (NA HOURS)		1,491	
			16	TERMINAL LEAVE	324-	13-	24.9230
24,962	963	25.9210	17	ANNUAL LEAVE	451,346	17,442	25.8769
			18	HOLIDAY LEAVE	241,877	9,360	25.8415
8,663	334	25.9371	19	SICK LEAVE	233,273	9,056	25.7589
			20	MILITARY LEAVE	4,147	162	25.5987
			21	CONVENTION LEAVE			
204	8	25.5000	22	OTHER LEAVE	2,813	109	25.8073
			23	CONTINUATION OF PAY LEAVE			
33,829	1,305	25.9226	24	TOTAL PAID ABSENCE	933,132	36,116	25.8370
294,794	11,415	25.8251	25	GROSS PAY & TOTAL PAID HOURS	4,745,300	182,940	25.9391
24,962	963	25.9210	26	LESS TERM, ANN & HOL LEAVE TAKEN	692,899	26,789	25.8650
269,832	10,452	25.8163	27	BALANCE LINE 25 - LINE 26	4,052,401	156,151	25.9518
28,719	1,115	25.7569	28	ANNUAL LEAVE ACCRUED	458,055	17,761	25.7899
11,140	433	25.7274	29	HOLIDAY LEAVE ACCRUED	177,235	6,872	25.7908
309,691	12,000	25.8075	30	ACCRUED SALARY COST	4,687,691	180,784	25.9297
			31	BENEFITS-USPS CONTRIBUTION			
43,402			32	HEALTH BENEFITS	658,076		
1,827			33	LIFE INSURANCE	29,089		
30,217			34	RETIREMENT	471,961		
11,572			35	THRIFT SAVINGS PLAN (TSP)	178,154		
			36	TSP FIDUCIARY INSURANCE			
15,632			37	SOCIAL SECURITY	247,771		
4,083			38	MEDICARE	65,922		
106,733			39	PAYROLL BENEFITS SUBTOTAL	1,650,973		
			40	UNIFORM ALLOWANCE	298		
106,733			41	TOTAL BENEFITS	1,651,271		
		34.4643	42	(%) BENEFITS/ACCRUED SALARY COST			35.2256
416,424	10,110	41.1893	43	COST OF SAL & BEN PER TOTAL WK HR	6,338,962	146,824	43.1738
18			44	LESS OVERTIME PREMIUM PAY	15,247		
416,406	10,110	41.1875	45	STR SAL/BEN COST PER TOTAL WK HR	6,323,715	146,824	43.0700

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
366,247	13,248	27.6454	01	STRAIGHT TIME HOURS	4,831,157	177,810	27.1703
234	6	39.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	50,423	1,295	38.9366
			03	HOLIDAY WORK HOURS	391	15	26.0666
366,481	13,254	27.6505	04	WORK HOURS SUBTOTAL	4,881,971	179,120	27.2553
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)	377	7	53.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
366,481	13,254	27.6505	10	TOTAL WORK HOURS	4,881,971	179,120	27.2553
			11	SUNDAY PREMIUM (NA HOURS)	90	14	6.4285
			12	NIGHT DIFFERENTIAL (NA HOURS)	53	26	2.0384
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	332	26	12.7692
	204		15	LEAVE WITHOUT PAY (NA HOURS)		1,691	
			16	TERMINAL LEAVE	19,741	628	31.4347
28,773	1,072	26.8404	17	ANNUAL LEAVE	569,258	20,978	27.1359
			18	HOLIDAY LEAVE	301,819	11,200	26.9481
12,542	447	28.0581	19	SICK LEAVE	269,673	10,149	26.5713
			20	MILITARY LEAVE	4,147	162	25.5987
			21	CONVENTION LEAVE			
204	8	25.5000	22	OTHER LEAVE	5,645	197	28.6548
			23	CONTINUATION OF PAY LEAVE			
41,519	1,527	27.1899	24	TOTAL PAID ABSENCE	1,170,283	43,314	27.0185
408,000	14,781	27.6030	25	GROSS PAY & TOTAL PAID HOURS	6,052,729	222,434	27.2113
28,773	1,072	26.8404	26	LESS TERM, ANN & HOL LEAVE TAKEN	890,818	32,806	27.1541
379,227	13,709	27.6626	27	BALANCE LINE 25 - LINE 26	5,161,911	189,628	27.2212
39,625	1,441	27.4982	28	ANNUAL LEAVE ACCRUED	582,471	21,573	27.0000
15,469	563	27.4760	29	HOLIDAY LEAVE ACCRUED	226,251	8,377	27.0085
434,321	15,713	27.6408	30	ACCRUED SALARY COST	5,970,633	219,578	27.1913
			31	BENEFITS-USPS CONTRIBUTION			
58,119			32	HEALTH BENEFITS	823,157		
2,508			33	LIFE INSURANCE	36,693		
39,316			34	RETIREMENT	575,062		
14,887			35	THRIFT SAVINGS PLAN (TSP)	216,700		
			36	TSP FIDUCIARY INSURANCE			
20,245			37	SOCIAL SECURITY	301,716		
5,651			38	MEDICARE	84,724		
140,726			39	PAYROLL BENEFITS SUBTOTAL	2,038,052		
			40	UNIFORM ALLOWANCE	298		
140,726			41	TOTAL BENEFITS	2,038,350		
		32.4013	42	(%) BENEFITS/ACCRUED SALARY COST			34.1395
575,047	13,254	43.3866	43	COST OF SAL & BEN PER TOTAL WK HR	8,008,983	179,120	44.7129
78			44	LESS OVERTIME PREMIUM PAY	16,854		
574,969	13,254	43.3807	45	STR SAL/BEN COST PER TOTAL WK HR	7,992,129	179,120	44.6188

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
172,074	3,954	43.5189	01 STRAIGHT TIME HOURS	2,333,460	54,730	42.6358
			02 OVERTIME HOURS (INCLUDES LINE 46)	172	4	43.0000
			03 HOLIDAY WORK HOURS			
172,074	3,954	43.5189	04 WORK HOURS SUBTOTAL	2,333,632	54,734	42.6358
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
172,074	3,954	43.5189	10 TOTAL WORK HOURS	2,333,632	54,734	42.6358
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	7	3	2.3333
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		160-	
			16 TERMINAL LEAVE	39,213	736	53.2785
11,897	296	40.1925	17 ANNUAL LEAVE	272,937	6,272	43.5167
			18 HOLIDAY LEAVE	135,188	3,200	42.2462
5,510	127	43.3858	19 SICK LEAVE	61,397	1,438	42.6961
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
4,525	80	56.5625	22 OTHER LEAVE	17,027	352	48.3721
			23 CONTINUATION OF PAY LEAVE			
21,932	503	43.6023	24 TOTAL PAID ABSENCE	525,762	11,998	43.8208
194,006	4,457	43.5283	25 GROSS PAY & TOTAL PAID HOURS	2,859,401	66,732	42.8490
11,897	296	40.1925	26 LESS TERM, ANN & HOL LEAVE TAKEN	447,338	10,208	43.8222
182,109	4,161	43.7656	27 BALANCE LINE 25 - LINE 26	2,412,063	56,524	42.6732
19,115	440	43.4431	28 ANNUAL LEAVE ACCRUED	265,127	6,238	42.5019
7,497	173	43.3352	29 HOLIDAY LEAVE ACCRUED	103,856	2,450	42.3902
208,721	4,774	43.7203	30 ACCRUED SALARY COST	2,781,046	65,212	42.6462
			31 BENEFITS-USPS CONTRIBUTION			
19,788			32 HEALTH BENEFITS	274,382		
1,174			33 LIFE INSURANCE	16,424		
13,268			34 RETIREMENT	183,125		
4,911			35 THRIFT SAVINGS PLAN (TSP)	67,882		
			36 TSP FIDUCIARY INSURANCE			
6,796			37 SOCIAL SECURITY	97,511		
2,705			38 MEDICARE	41,087		
48,642			39 PAYROLL BENEFITS SUBTOTAL	680,411		
			40 UNIFORM ALLOWANCE			
48,642			41 TOTAL BENEFITS	680,411		
		23.3047	42 (%) BENEFITS/ACCRUED SALARY COST			24.4660
257,363	3,954	65.0892	43 COST OF SAL & BEN PER TOTAL WK HR	3,461,457	54,734	63.2414
			44 LESS OVERTIME PREMIUM PAY	57		
257,363	3,954	65.0892	45 STR SAL/BEN COST PER TOTAL WK HR	3,461,400	54,734	63.2403

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,885,569	40,174	46.9350	01	STRAIGHT TIME HOURS	24,484,110	531,600	46.0573
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,197-	19-	63.0000
			03	HOLIDAY WORK HOURS			
1,885,569	40,174	46.9350	04	WORK HOURS SUBTOTAL	24,482,913	531,581	46.0567
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	54-	1-	54.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,885,569	40,174	46.9350	10	TOTAL WORK HOURS	24,482,913	531,581	46.0567
1,397	119	11.7394	11	SUNDAY PREMIUM (NA HOURS)	17,314	1,500	11.5426
3,266	936	3.4893	12	NIGHT DIFFERENTIAL (NA HOURS)	41,924	12,144	3.4522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,831	
24,009	575	41.7547	16	TERMINAL LEAVE	309,729	6,536	47.3881
85,220	1,852	46.0151	17	ANNUAL LEAVE	2,236,865	48,004	46.5974
			18	HOLIDAY LEAVE	1,420,878	31,008	45.8229
34,826	775	44.9367	19	SICK LEAVE	757,716	16,631	45.5604
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,476	149	50.1744
			23	CONTINUATION OF PAY LEAVE			
144,055	3,202	44.9890	24	TOTAL PAID ABSENCE	4,732,664	102,328	46.2499
2,034,287	43,376	46.8989	25	GROSS PAY & TOTAL PAID HOURS	29,274,815	633,909	46.1814
109,229	2,427	45.0057	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,967,472	85,548	46.3771
1,925,058	40,949	47.0111	27	BALANCE LINE 25 - LINE 26	25,307,343	548,361	46.1508
173,479	3,694	46.9623	28	ANNUAL LEAVE ACCRUED	2,471,916	53,666	46.0611
77,313	1,650	46.8563	29	HOLIDAY LEAVE ACCRUED	1,087,270	23,654	45.9655
2,175,850	46,293	47.0017	30	ACCRUED SALARY COST	28,866,529	625,681	46.1361
			31	BENEFITS-USPS CONTRIBUTION			
190,834			32	HEALTH BENEFITS	2,617,235		
12,068			33	LIFE INSURANCE	169,517		
168,068			34	RETIREMENT	2,337,271		
65,620			35	THRIFT SAVINGS PLAN (TSP)	908,182		
			36	TSP FIDUCIARY INSURANCE			
87,948			37	SOCIAL SECURITY	1,253,723		
28,345			38	MEDICARE	421,815		
552,883			39	PAYROLL BENEFITS SUBTOTAL	7,707,743		
			40	UNIFORM ALLOWANCE			
552,883			41	TOTAL BENEFITS	7,707,743		
		25.4099	42	(%) BENEFITS/ACCRUED SALARY COST			26.7013
2,728,733	40,174	67.9228	43	COST OF SAL & BEN PER TOTAL WK HR	36,574,272	531,581	68.8028
			44	LESS OVERTIME PREMIUM PAY	418-		
2,728,733	40,174	67.9228	45	STR SAL/BEN COST PER TOTAL WK HR	36,574,690	531,581	68.8036

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,373,237	41,512	33.0804	01	STRAIGHT TIME HOURS	17,927,820	544,184	32.9444
32,806	597	54.9514	02	OVERTIME HOURS (INCLUDES LINE 46)	453,646	8,483	53.4770
			03	HOLIDAY WORK HOURS	95,421	3,133	30.4567
1,406,043	42,109	33.3905	04	WORK HOURS SUBTOTAL	18,476,887	555,800	33.2437
			05	STEWARDS DUTY HOURS (NA)			
7,734	108	71.6111	06	PENALTY OVERTIME (NA)	124,130	1,721	72.1266
2,108	59	35.7288	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55,818	1,577	35.3950
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,406,043	42,109	33.3905	10	TOTAL WORK HOURS	18,476,887	555,800	33.2437
9,107	1,223	7.4464	11	SUNDAY PREMIUM (NA HOURS)	131,966	17,775	7.4242
7,237	3,811	1.8989	12	NIGHT DIFFERENTIAL (NA HOURS)	101,661	53,446	1.9021
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
16,202	498	32.5341	14	OTHER PREMIUM PAY (NA HOURS)	249,994	8,005	31.2297
	266		15	LEAVE WITHOUT PAY (NA HOURS)		4,038	
			16	TERMINAL LEAVE	76,174	1,783	42.7223
100,458	3,045	32.9911	17	ANNUAL LEAVE	1,710,485	50,469	33.8917
			18	HOLIDAY LEAVE	1,010,887	30,596	33.0398
50,950	1,529	33.3224	19	SICK LEAVE	815,574	24,481	33.3145
			20	MILITARY LEAVE	698	24	29.0833
			21	CONVENTION LEAVE			
3,517	88	39.9659	22	OTHER LEAVE	16,266	488	33.3319
			23	CONTINUATION OF PAY LEAVE			
154,925	4,662	33.2314	24	TOTAL PAID ABSENCE	3,630,084	107,841	33.6614
1,593,514	46,771	34.0705	25	GROSS PAY & TOTAL PAID HOURS	22,598,326	663,641	34.0520
100,458	3,045	32.9911	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,797,546	82,848	33.7672
1,493,056	43,726	34.1457	27	BALANCE LINE 25 - LINE 26	19,800,780	580,793	34.0926
128,616	3,822	33.6514	28	ANNUAL LEAVE ACCRUED	1,835,381	54,696	33.5560
59,191	1,789	33.0860	29	HOLIDAY LEAVE ACCRUED	830,878	25,168	33.0132
1,680,863	49,337	34.0690	30	ACCRUED SALARY COST	22,467,039	660,657	34.0071
			31	BENEFITS-USPS CONTRIBUTION			
175,954			32	HEALTH BENEFITS	2,377,488		
9,302			33	LIFE INSURANCE	130,397		
142,827			34	RETIREMENT	1,989,505		
54,780			35	THRIFT SAVINGS PLAN (TSP)	757,808		
			36	TSP FIDUCIARY INSURANCE			
76,025			37	SOCIAL SECURITY	1,069,489		
22,080			38	MEDICARE	313,688		
480,968			39	PAYROLL BENEFITS SUBTOTAL	6,638,375		
			40	UNIFORM ALLOWANCE	184		
480,968			41	TOTAL BENEFITS	6,638,559		
		28.6143	42	(%) BENEFITS/ACCRUED SALARY COST			29.5479
2,161,831	42,109	51.3389	43	COST OF SAL & BEN PER TOTAL WK HR	29,105,598	555,800	52.3670
11,514			44	LESS OVERTIME PREMIUM PAY	153,206		
2,150,317	42,109	51.0654	45	STR SAL/BEN COST PER TOTAL WK HR	28,952,392	555,800	52.0913

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,258,806	81,686	39.8943	01	STRAIGHT TIME HOURS	42,411,930	1,075,784	39.4242
32,806	597	54.9514	02	OVERTIME HOURS (INCLUDES LINE 46)	452,449	8,464	53.4556
			03	HOLIDAY WORK HOURS	95,421	3,133	30.4567
3,291,612	82,283	40.0035	04	WORK HOURS SUBTOTAL	42,959,800	1,087,381	39.5075
			05	STEWARDS DUTY HOURS (NA)			
7,734	108	71.6111	06	PENALTY OVERTIME (NA)	123,908	1,718	72.1233
2,108	59	35.7288	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55,764	1,576	35.3832
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,291,612	82,283	40.0035	10	TOTAL WORK HOURS	42,959,800	1,087,381	39.5075
10,504	1,342	7.8271	11	SUNDAY PREMIUM (NA HOURS)	149,280	19,275	7.7447
10,503	4,747	2.2125	12	NIGHT DIFFERENTIAL (NA HOURS)	143,585	65,590	2.1891
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,734	513	15.0760
16,202	498	32.5341	14	OTHER PREMIUM PAY (NA HOURS)	249,994	8,005	31.2297
	426		15	LEAVE WITHOUT PAY (NA HOURS)		5,869	
24,009	575	41.7547	16	TERMINAL LEAVE	385,903	8,319	46.3881
185,678	4,897	37.9166	17	ANNUAL LEAVE	3,947,350	98,473	40.0856
			18	HOLIDAY LEAVE	2,431,765	61,604	39.4741
85,776	2,304	37.2291	19	SICK LEAVE	1,573,290	41,112	38.2683
			20	MILITARY LEAVE	698	24	29.0833
			21	CONVENTION LEAVE			
3,517	88	39.9659	22	OTHER LEAVE	23,742	637	37.2715
			23	CONTINUATION OF PAY LEAVE			
298,980	7,864	38.0188	24	TOTAL PAID ABSENCE	8,362,748	210,169	39.7905
3,627,801	90,147	40.2431	25	GROSS PAY & TOTAL PAID HOURS	51,873,141	1,297,550	39.9777
209,687	5,472	38.3199	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,765,018	168,396	40.1732
3,418,114	84,675	40.3674	27	BALANCE LINE 25 - LINE 26	45,108,123	1,129,154	39.9486
302,095	7,516	40.1935	28	ANNUAL LEAVE ACCRUED	4,307,297	108,362	39.7491
136,504	3,439	39.6929	29	HOLIDAY LEAVE ACCRUED	1,918,148	48,822	39.2885
3,856,713	95,630	40.3295	30	ACCRUED SALARY COST	51,333,568	1,286,338	39.9067
			31	BENEFITS-USPS CONTRIBUTION			
366,788			32	HEALTH BENEFITS	4,994,723		
21,370			33	LIFE INSURANCE	299,914		
310,895			34	RETIREMENT	4,326,776		
120,400			35	THRIFT SAVINGS PLAN (TSP)	1,665,990		
			36	TSP FIDUCIARY INSURANCE			
163,973			37	SOCIAL SECURITY	2,323,212		
50,425			38	MEDICARE	735,503		
1,033,851			39	PAYROLL BENEFITS SUBTOTAL	14,346,118		
			40	UNIFORM ALLOWANCE	184		
1,033,851			41	TOTAL BENEFITS	14,346,302		
		26.8065	42	(%) BENEFITS/ACCRUED SALARY COST			27.9472
4,890,564	82,283	59.4358	43	COST OF SAL & BEN PER TOTAL WK HR	65,679,870	1,087,381	60.4018
11,514			44	LESS OVERTIME PREMIUM PAY	152,789		
4,879,050	82,283	59.2959	45	STR SAL/BEN COST PER TOTAL WK HR	65,527,081	1,087,381	60.2613

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
417,478	9,850	42.3835	01	STRAIGHT TIME HOURS	4,855,155	119,035	40.7876
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
417,478	9,850	42.3835	04	WORK HOURS SUBTOTAL	4,855,155	119,035	40.7876
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
417,478	9,850	42.3835	10	TOTAL WORK HOURS	4,855,155	119,035	40.7876
			11	SUNDAY PREMIUM (NA HOURS)			
48	17	2.8235	12	NIGHT DIFFERENTIAL (NA HOURS)	356	136	2.6176
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	156,268	3,099	50.4252
16,284	419	38.8639	17	ANNUAL LEAVE	518,998	12,361	41.9867
			18	HOLIDAY LEAVE	284,907	7,024	40.5619
4,232	116	36.4827	19	SICK LEAVE	126,278	3,294	38.3357
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
678	16	42.3750	22	OTHER LEAVE	4,571	112	40.8125
			23	CONTINUATION OF PAY LEAVE			
21,194	551	38.4646	24	TOTAL PAID ABSENCE	1,091,022	25,890	42.1406
438,720	10,401	42.1805	25	GROSS PAY & TOTAL PAID HOURS	5,946,533	144,925	41.0317
16,284	419	38.8639	26	LESS TERM, ANN & HOL LEAVE TAKEN	960,173	22,484	42.7047
422,436	9,982	42.3197	27	BALANCE LINE 25 - LINE 26	4,986,360	122,441	40.7245
41,058	972	42.2407	28	ANNUAL LEAVE ACCRUED	529,004	12,990	40.7239
16,890	402	42.0149	29	HOLIDAY LEAVE ACCRUED	216,955	5,349	40.5599
480,384	11,356	42.3022	30	ACCRUED SALARY COST	5,732,319	140,780	40.7182
			31	BENEFITS-USPS CONTRIBUTION			
45,974			32	HEALTH BENEFITS	575,313		
2,650			33	LIFE INSURANCE	34,104		
27,965			34	RETIREMENT	369,184		
10,885			35	THRIFT SAVINGS PLAN (TSP)	140,751		
			36	TSP FIDUCIARY INSURANCE			
14,237			37	SOCIAL SECURITY	195,490		
6,097			38	MEDICARE	85,303		
107,808			39	PAYROLL BENEFITS SUBTOTAL	1,400,145		
			40	UNIFORM ALLOWANCE			
107,808			41	TOTAL BENEFITS	1,400,145		
		22.4420	42	(%) BENEFITS/ACCRUED SALARY COST			24.4254
588,192	9,850	59.7149	43	COST OF SAL & BEN PER TOTAL WK HR	7,132,464	119,035	59.9190
			44	LESS OVERTIME PREMIUM PAY			
588,192	9,850	59.7149	45	STR SAL/BEN COST PER TOTAL WK HR	7,132,464	119,035	59.9190

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,303,360	45,127	28.8820	01	STRAIGHT TIME HOURS	16,920,801	586,517	28.8496
15,206	347	43.8213	02	OVERTIME HOURS (INCLUDES LINE 46)	148,867	3,375	44.1087
			03	HOLIDAY WORK HOURS	42,695	1,495	28.5585
1,318,566	45,474	28.9960	04	WORK HOURS SUBTOTAL	17,112,363	591,387	28.9359
	7		05	STEWARDS DUTY HOURS (NA)		153	
549	9	61.0000	06	PENALTY OVERTIME (NA)	10,495	180	58.3055
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,318,566	45,474	28.9960	10	TOTAL WORK HOURS	17,112,544	591,393	28.9359
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	4,300	568	7.5704
467	262	1.7824	12	NIGHT DIFFERENTIAL (NA HOURS)	6,358	3,612	1.7602
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
239	16	14.9375	14	OTHER PREMIUM PAY (NA HOURS)	4,651	318	14.6257
	376		15	LEAVE WITHOUT PAY (NA HOURS)		5,426	
14,611	435	33.5885	16	TERMINAL LEAVE	108,846	3,543	30.7214
114,445	3,996	28.6398	17	ANNUAL LEAVE	1,747,837	60,475	28.9018
269	8	33.6250	18	HOLIDAY LEAVE	1,004,070	34,760	28.8857
51,061	1,788	28.5576	19	SICK LEAVE	918,467	31,941	28.7551
			20	MILITARY LEAVE	9,845	367	26.8256
			21	CONVENTION LEAVE			
372	13	28.6153	22	OTHER LEAVE	11,427	393	29.0763
			23	CONTINUATION OF PAY LEAVE			
180,758	6,240	28.9676	24	TOTAL PAID ABSENCE	3,800,492	131,479	28.9056
1,500,334	51,714	29.0121	25	GROSS PAY & TOTAL PAID HOURS	20,928,345	722,872	28.9516
129,325	4,439	29.1338	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,860,753	98,778	28.9614
1,371,009	47,275	29.0007	27	BALANCE LINE 25 - LINE 26	18,067,592	624,094	28.9501
137,458	4,760	28.8777	28	ANNUAL LEAVE ACCRUED	1,948,691	67,516	28.8626
56,208	1,950	28.8246	29	HOLIDAY LEAVE ACCRUED	786,700	27,288	28.8295
1,564,675	53,985	28.9835	30	ACCRUED SALARY COST	20,802,983	718,898	28.9373
			31	BENEFITS-USPS CONTRIBUTION			
198,957			32	HEALTH BENEFITS	2,682,521		
8,968			33	LIFE INSURANCE	125,696		
114,261			34	RETIREMENT	1,578,895		
42,875			35	THRIFT SAVINGS PLAN (TSP)	589,680		
			36	TSP FIDUCIARY INSURANCE			
59,522			37	SOCIAL SECURITY	829,284		
20,675			38	MEDICARE	288,835		
445,258			39	PAYROLL BENEFITS SUBTOTAL	6,094,911		
			40	UNIFORM ALLOWANCE			
445,258			41	TOTAL BENEFITS	6,094,911		
		28.4568	42	(%) BENEFITS/ACCRUED SALARY COST			29.2982
2,009,933	45,474	44.1996	43	COST OF SAL & BEN PER TOTAL WK HR	26,897,894	591,393	45.4822
5,155			44	LESS OVERTIME PREMIUM PAY	51,325		
2,004,778	45,474	44.0862	45	STR SAL/BEN COST PER TOTAL WK HR	26,846,569	591,393	45.3954

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,720,838	54,977	31.3010	01	STRAIGHT TIME HOURS	21,775,956	705,552	30.8637
15,206	347	43.8213	02	OVERTIME HOURS (INCLUDES LINE 46)	148,867	3,375	44.1087
			03	HOLIDAY WORK HOURS	42,695	1,495	28.5585
1,736,044	55,324	31.3795	04	WORK HOURS SUBTOTAL	21,967,518	710,422	30.9217
	7		05	STEWARDS DUTY HOURS (NA)		153	
549	9	61.0000	06	PENALTY OVERTIME (NA)	10,495	180	58.3055
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	181	6	30.1666
1,736,044	55,324	31.3795	10	TOTAL WORK HOURS	21,967,699	710,428	30.9217
304	40	7.6000	11	SUNDAY PREMIUM (NA HOURS)	4,300	568	7.5704
515	279	1.8458	12	NIGHT DIFFERENTIAL (NA HOURS)	6,714	3,748	1.7913
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
239	16	14.9375	14	OTHER PREMIUM PAY (NA HOURS)	4,651	318	14.6257
	376		15	LEAVE WITHOUT PAY (NA HOURS)		5,434	
14,611	435	33.5885	16	TERMINAL LEAVE	265,114	6,642	39.9147
130,729	4,415	29.6101	17	ANNUAL LEAVE	2,266,835	72,836	31.1224
269	8	33.6250	18	HOLIDAY LEAVE	1,288,977	41,784	30.8485
55,293	1,904	29.0404	19	SICK LEAVE	1,044,745	35,235	29.6507
			20	MILITARY LEAVE	9,845	367	26.8256
			21	CONVENTION LEAVE			
1,050	29	36.2068	22	OTHER LEAVE	15,998	505	31.6792
			23	CONTINUATION OF PAY LEAVE			
201,952	6,791	29.7381	24	TOTAL PAID ABSENCE	4,891,514	157,369	31.0830
1,939,054	62,115	31.2171	25	GROSS PAY & TOTAL PAID HOURS	26,874,878	867,797	30.9690
145,609	4,858	29.9730	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,820,926	121,262	31.5096
1,793,445	57,257	31.3227	27	BALANCE LINE 25 - LINE 26	23,053,952	746,535	30.8812
178,516	5,732	31.1437	28	ANNUAL LEAVE ACCRUED	2,477,695	80,506	30.7765
73,098	2,352	31.0790	29	HOLIDAY LEAVE ACCRUED	1,003,655	32,637	30.7520
2,045,059	65,341	31.2982	30	ACCRUED SALARY COST	26,535,302	859,678	30.8665
			31	BENEFITS-USPS CONTRIBUTION			
244,931			32	HEALTH BENEFITS	3,257,834		
11,618			33	LIFE INSURANCE	159,800		
142,226			34	RETIREMENT	1,948,079		
53,760			35	THRIFT SAVINGS PLAN (TSP)	730,431		
			36	TSP FIDUCIARY INSURANCE			
73,759			37	SOCIAL SECURITY	1,024,774		
26,772			38	MEDICARE	374,138		
553,066			39	PAYROLL BENEFITS SUBTOTAL	7,495,056		
			40	UNIFORM ALLOWANCE			
553,066			41	TOTAL BENEFITS	7,495,056		
		27.0440	42	(%) BENEFITS/ACCRUED SALARY COST			28.2456
2,598,125	55,324	46.9619	43	COST OF SAL & BEN PER TOTAL WK HR	34,030,358	710,428	47.9012
5,155			44	LESS OVERTIME PREMIUM PAY	51,325		
2,592,970	55,324	46.8688	45	STR SAL/BEN COST PER TOTAL WK HR	33,979,033	710,428	47.8289

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,260,138	298,839	44.3721	01	STRAIGHT TIME HOURS	172,614,502	3,984,934	43.3167
60,355	1,365	44.2161	02	OVERTIME HOURS (INCLUDES LINE 46)	200,874	4,728	42.4860
			03	HOLIDAY WORK HOURS	12,733	497	25.6197
13,320,493	300,204	44.3714	04	WORK HOURS SUBTOTAL	172,828,109	3,990,159	43.3135
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,297	152	28.2697	08	REHABILITATION WORK HOURS (NA)	57,141	2,043	27.9691
			09	TRAINING HOURS			
13,320,493	300,204	44.3714	10	TOTAL WORK HOURS	172,828,109	3,990,159	43.3135
1,932	268	7.2089	11	SUNDAY PREMIUM (NA HOURS)	11,805	1,679	7.0309
2,347	983	2.3875	12	NIGHT DIFFERENTIAL (NA HOURS)	32,324	13,719	2.3561
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	777	64	12.1406
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,651		15	LEAVE WITHOUT PAY (NA HOURS)		39,560	
416,376	6,259	66.5243	16	TERMINAL LEAVE	2,956,558	52,094	56.7542
721,647	17,221	41.9050	17	ANNUAL LEAVE	17,499,522	403,946	43.3214
9,678	136	71.1617	18	HOLIDAY LEAVE	10,157,169	238,487	42.5900
459,916	11,049	41.6251	19	SICK LEAVE	6,566,826	160,387	40.9436
3,221	81	39.7654	20	MILITARY LEAVE	47,061	1,174	40.0860
			21	CONVENTION LEAVE			
28,453	653	43.5727	22	OTHER LEAVE	511,213	11,586	44.1233
430	10	43.0000	23	CONTINUATION OF PAY LEAVE	3,993	144	27.7291
1,639,721	35,409	46.3080	24	TOTAL PAID ABSENCE	37,742,342	867,818	43.4910
14,964,493	335,613	44.5885	25	GROSS PAY & TOTAL PAID HOURS	210,615,357	4,857,977	43.3545
1,147,701	23,616	48.5984	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,613,249	694,527	44.0778
13,816,792	311,997	44.2850	27	BALANCE LINE 25 - LINE 26	180,002,108	4,163,450	43.2338
1,324,099	30,041	44.0763	28	ANNUAL LEAVE ACCRUED	18,650,871	433,386	43.0352
552,759	12,655	43.6790	29	HOLIDAY LEAVE ACCRUED	7,749,136	181,666	42.6559
15,693,650	354,693	44.2457	30	ACCRUED SALARY COST	206,402,115	4,778,502	43.1938
			31	BENEFITS-USPS CONTRIBUTION			
1,382,820			32	HEALTH BENEFITS	19,056,573		
91,365			33	LIFE INSURANCE	1,282,081		
1,131,557			34	RETIREMENT	15,601,540		
416,272			35	THRIFT SAVINGS PLAN (TSP)	5,685,027		
			36	TSP FIDUCIARY INSURANCE			
583,174			37	SOCIAL SECURITY	7,827,831		
209,423			38	MEDICARE	3,064,833		
3,814,611			39	PAYROLL BENEFITS SUBTOTAL	52,517,885		
			40	UNIFORM ALLOWANCE			
3,814,611			41	TOTAL BENEFITS	52,517,885		
		24.3067	42	(%) BENEFITS/ACCRUED SALARY COST			25.4444
19,508,261	300,204	64.9833	43	COST OF SAL & BEN PER TOTAL WK HR	258,920,000	3,990,159	64.8896
20,098			44	LESS OVERTIME PREMIUM PAY	66,891		
19,488,163	300,204	64.9164	45	STR SAL/BEN COST PER TOTAL WK HR	258,853,109	3,990,159	64.8728

REFERENCE NBR: 2715 TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,883	6,925	23.6654	01	STRAIGHT TIME HOURS	2,092,955	88,571	23.6302
4,440	119	37.3109	02	OVERTIME HOURS (INCLUDES LINE 46)	45,727	1,196	38.2332
			03	HOLIDAY WORK HOURS	9,647	368	26.2146
168,323	7,044	23.8959	04	WORK HOURS SUBTOTAL	2,148,329	90,135	23.8345
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
168,323	7,044	23.8959	10	TOTAL WORK HOURS	2,148,329	90,135	23.8345
956	144	6.6388	11	SUNDAY PREMIUM (NA HOURS)	12,650	1,904	6.6439
4,241	2,925	1.4499	12	NIGHT DIFFERENTIAL (NA HOURS)	55,578	38,148	1.4569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	107		15	LEAVE WITHOUT PAY (NA HOURS)		1,731	
			16	TERMINAL LEAVE	9,848	406	24.2561
15,184	641	23.6879	17	ANNUAL LEAVE	192,420	8,163	23.5722
			18	HOLIDAY LEAVE	127,791	5,424	23.5602
5,507	229	24.0480	19	SICK LEAVE	126,488	5,384	23.4933
			20	MILITARY LEAVE	518	24	21.5833
			21	CONVENTION LEAVE			
328	16	20.5000	22	OTHER LEAVE	5,534	240	23.0583
58	3	19.3333	23	CONTINUATION OF PAY LEAVE	33-	1-	33.0000
21,077	889	23.7086	24	TOTAL PAID ABSENCE	462,566	19,640	23.5522
194,597	7,933	24.5300	25	GROSS PAY & TOTAL PAID HOURS	2,680,235	109,775	24.4157
15,184	641	23.6879	26	LESS TERM, ANN & HOL LEAVE TAKEN	330,059	13,993	23.5874
179,413	7,292	24.6040	27	BALANCE LINE 25 - LINE 26	2,350,176	95,782	24.5367
15,978	674	23.7062	28	ANNUAL LEAVE ACCRUED	223,066	9,416	23.6901
7,149	303	23.5940	29	HOLIDAY LEAVE ACCRUED	98,389	4,175	23.5662
202,540	8,269	24.4938	30	ACCRUED SALARY COST	2,671,631	109,373	24.4267
			31	BENEFITS-USPS CONTRIBUTION			
28,677			32	HEALTH BENEFITS	388,176		
1,151			33	LIFE INSURANCE	15,853		
18,531			34	RETIREMENT	253,692		
5,677			35	THRIFT SAVINGS PLAN (TSP)	77,078		
			36	TSP FIDUCIARY INSURANCE			
10,381			37	SOCIAL SECURITY	142,599		
2,687			38	MEDICARE	37,218		
67,104			39	PAYROLL BENEFITS SUBTOTAL	914,616		
76			40	UNIFORM ALLOWANCE	3,444		
67,180			41	TOTAL BENEFITS	918,060		
		33.1687	42	(%) BENEFITS/ACCRUED SALARY COST			34.3632
269,720	7,044	38.2907	43	COST OF SAL & BEN PER TOTAL WK HR	3,589,691	90,135	39.8257
1,479			44	LESS OVERTIME PREMIUM PAY	15,227		
268,241	7,044	38.0807	45	STR SAL/BEN COST PER TOTAL WK HR	3,574,464	90,135	39.6567

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,883	6,925	23.6654	01	STRAIGHT TIME HOURS	2,092,955	88,571	23.6302
4,440	119	37.3109	02	OVERTIME HOURS (INCLUDES LINE 46)	45,727	1,196	38.2332
			03	HOLIDAY WORK HOURS	9,647	368	26.2146
168,323	7,044	23.8959	04	WORK HOURS SUBTOTAL	2,148,329	90,135	23.8345
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
168,323	7,044	23.8959	10	TOTAL WORK HOURS	2,148,329	90,135	23.8345
956	144	6.6388	11	SUNDAY PREMIUM (NA HOURS)	12,650	1,904	6.6439
4,241	2,925	1.4499	12	NIGHT DIFFERENTIAL (NA HOURS)	55,578	38,148	1.4569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	837	64	13.0781
			14	OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	107		15	LEAVE WITHOUT PAY (NA HOURS)		1,731	
			16	TERMINAL LEAVE	9,848	406	24.2561
15,184	641	23.6879	17	ANNUAL LEAVE	192,420	8,163	23.5722
			18	HOLIDAY LEAVE	127,791	5,424	23.5602
5,507	229	24.0480	19	SICK LEAVE	126,488	5,384	23.4933
			20	MILITARY LEAVE	518	24	21.5833
			21	CONVENTION LEAVE			
328	16	20.5000	22	OTHER LEAVE	5,534	240	23.0583
58	3	19.3333	23	CONTINUATION OF PAY LEAVE	33-	1-	33.0000
21,077	889	23.7086	24	TOTAL PAID ABSENCE	462,566	19,640	23.5522
194,597	7,933	24.5300	25	GROSS PAY & TOTAL PAID HOURS	2,680,235	109,775	24.4157
15,184	641	23.6879	26	LESS TERM, ANN & HOL LEAVE TAKEN	330,059	13,993	23.5874
179,413	7,292	24.6040	27	BALANCE LINE 25 - LINE 26	2,350,176	95,782	24.5367
15,978	674	23.7062	28	ANNUAL LEAVE ACCRUED	223,066	9,416	23.6901
7,149	303	23.5940	29	HOLIDAY LEAVE ACCRUED	98,389	4,175	23.5662
202,540	8,269	24.4938	30	ACCRUED SALARY COST	2,671,631	109,373	24.4267
			31	BENEFITS-USPS CONTRIBUTION			
28,677			32	HEALTH BENEFITS	388,176		
1,151			33	LIFE INSURANCE	15,853		
18,531			34	RETIREMENT	253,692		
5,677			35	THRIFT SAVINGS PLAN (TSP)	77,078		
			36	TSP FIDUCIARY INSURANCE			
10,381			37	SOCIAL SECURITY	142,599		
2,687			38	MEDICARE	37,218		
67,104			39	PAYROLL BENEFITS SUBTOTAL	914,616		
76			40	UNIFORM ALLOWANCE	3,444		
67,180			41	TOTAL BENEFITS	918,060		
		33.1687	42	(%) BENEFITS/ACCRUED SALARY COST			34.3632
269,720	7,044	38.2907	43	COST OF SAL & BEN PER TOTAL WK HR	3,589,691	90,135	39.8257
1,479			44	LESS OVERTIME PREMIUM PAY	15,227		
268,241	7,044	38.0807	45	STR SAL/BEN COST PER TOTAL WK HR	3,574,464	90,135	39.6567

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
244,353	11,624	21.0214	01 STRAIGHT TIME HOURS	3,040,533	146,232	20.7925
19,798	658	30.0881	02 OVERTIME HOURS (INCLUDES LINE 46)	80,968	2,193	36.9211
			03 HOLIDAY WORK HOURS			
264,151	12,282	21.5071	04 WORK HOURS SUBTOTAL	3,121,501	148,425	21.0308
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	30,900	532	58.0827
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
264,151	12,282	21.5071	10 TOTAL WORK HOURS	3,121,501	148,425	21.0308
			11 SUNDAY PREMIUM (NA HOURS)			
671	421	1.5938	12 NIGHT DIFFERENTIAL (NA HOURS)	8,708	5,447	1.5986
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
264,822	12,282	21.5617	25 GROSS PAY & TOTAL PAID HOURS	3,130,209	148,425	21.0894
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
264,822	12,282	21.5617	27 BALANCE LINE 25 - LINE 26	3,130,209	148,425	21.0894
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
264,822	12,282	21.5617	30 ACCRUED SALARY COST	3,130,209	148,425	21.0894
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	132		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
16,125			37 SOCIAL SECURITY	191,219		
3,772			38 MEDICARE	44,721		
19,897			39 PAYROLL BENEFITS SUBTOTAL	236,072		
			40 UNIFORM ALLOWANCE			
19,897			41 TOTAL BENEFITS	236,072		
		7.5133	42 (%) BENEFITS/ACCRUED SALARY COST			7.5417
284,719	12,282	23.1818	43 COST OF SAL & BEN PER TOTAL WK HR	3,366,281	148,425	22.6800
6,593			44 LESS OVERTIME PREMIUM PAY	16,673		
278,126	12,282	22.6450	45 STR SAL/BEN COST PER TOTAL WK HR	3,349,608	148,425	22.5676

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,668,374	317,388	43.0651	01 STRAIGHT TIME HOURS	177,747,990	4,219,737	42.1230
84,593	2,142	39.4925	02 OVERTIME HOURS (INCLUDES LINE 46)	327,569	8,117	40.3559
			03 HOLIDAY WORK HOURS	22,380	865	25.8728
13,752,967	319,530	43.0412	04 WORK HOURS SUBTOTAL	178,097,939	4,228,719	42.1162
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	30,900	532	58.0827
			07 LIMITED DUTY HOURS (NA)			
4,297	152	28.2697	08 REHABILITATION WORK HOURS (NA)	57,141	2,043	27.9691
			09 TRAINING HOURS			
13,752,967	319,530	43.0412	10 TOTAL WORK HOURS	178,097,939	4,228,719	42.1162
2,888	412	7.0097	11 SUNDAY PREMIUM (NA HOURS)	24,455	3,583	6.8252
7,259	4,329	1.6768	12 NIGHT DIFFERENTIAL (NA HOURS)	96,610	57,314	1.6856
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,614	128	12.6093
			14 OTHER PREMIUM PAY (NA HOURS)	275	24	11.4583
	2,758		15 LEAVE WITHOUT PAY (NA HOURS)		41,291	
416,376	6,259	66.5243	16 TERMINAL LEAVE	2,966,406	52,500	56.5029
736,831	17,862	41.2513	17 ANNUAL LEAVE	17,691,942	412,109	42.9302
9,678	136	71.1617	18 HOLIDAY LEAVE	10,284,960	243,911	42.1668
465,423	11,278	41.2682	19 SICK LEAVE	6,693,314	165,771	40.3768
3,221	81	39.7654	20 MILITARY LEAVE	47,579	1,198	39.7153
			21 CONVENTION LEAVE			
28,781	669	43.0209	22 OTHER LEAVE	516,747	11,826	43.6958
488	13	37.5384	23 CONTINUATION OF PAY LEAVE	3,960	143	27.6923
1,660,798	36,298	45.7545	24 TOTAL PAID ABSENCE	38,204,908	887,458	43.0498
15,423,912	355,828	43.3465	25 GROSS PAY & TOTAL PAID HOURS	216,425,801	5,116,177	42.3022
1,162,885	24,257	47.9401	26 LESS TERM, ANN & HOL LEAVE TAKEN	30,943,308	708,520	43.6731
14,261,027	331,571	43.0104	27 BALANCE LINE 25 - LINE 26	185,482,493	4,407,657	42.0818
1,340,077	30,715	43.6293	28 ANNUAL LEAVE ACCRUED	18,873,937	442,802	42.6238
559,908	12,958	43.2094	29 HOLIDAY LEAVE ACCRUED	7,847,525	185,841	42.2270
16,161,012	375,244	43.0680	30 ACCRUED SALARY COST	212,203,955	5,036,300	42.1348
			31 BENEFITS-USPS CONTRIBUTION			
1,411,497			32 HEALTH BENEFITS	19,444,881		
92,516			33 LIFE INSURANCE	1,297,934		
1,150,088			34 RETIREMENT	15,855,232		
421,949			35 THRIFT SAVINGS PLAN (TSP)	5,762,105		
			36 TSP FIDUCIARY INSURANCE			
609,680			37 SOCIAL SECURITY	8,161,649		
215,882			38 MEDICARE	3,146,772		
3,901,612			39 PAYROLL BENEFITS SUBTOTAL	53,668,573		
76			40 UNIFORM ALLOWANCE	3,444		
3,901,688			41 TOTAL BENEFITS	53,672,017		
		24.1425	42 (%) BENEFITS/ACCRUED SALARY COST			25.2926
20,062,700	319,530	62.7881	43 COST OF SAL & BEN PER TOTAL WK HR	265,875,972	4,228,719	62.8738
28,169			44 LESS OVERTIME PREMIUM PAY	98,791		
20,034,531	319,530	62.7000	45 STR SAL/BEN COST PER TOTAL WK HR	265,777,181	4,228,719	62.8505

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,007,387	651,712	46.0439	01	STRAIGHT TIME HOURS	395,658,712	8,699,104	45.4826
105,818	2,549	41.5135	02	OVERTIME HOURS (INCLUDES LINE 46)	1,555,280	42,599	36.5097
			03	HOLIDAY WORK HOURS	37,048	1,329	27.8765
30,113,205	654,261	46.0262	04	WORK HOURS SUBTOTAL	397,251,040	8,743,032	45.4363
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	222-	3-	74.0000
8,812	257	34.2879	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	641,019	19,096	33.5682
			07	LIMITED DUTY HOURS (NA)			
10,649	401	26.5561	08	REHABILITATION WORK HOURS (NA)	130,258	4,988	26.1142
1,548	40	38.7000	09	TRAINING HOURS	11,775	318	37.0283
30,114,753	654,301	46.0258	10	TOTAL WORK HOURS	397,262,815	8,743,350	45.4359
19,123	2,236	8.5523	11	SUNDAY PREMIUM (NA HOURS)	246,753	29,269	8.4305
28,191	10,118	2.7862	12	NIGHT DIFFERENTIAL (NA HOURS)	388,798	143,164	2.7157
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,914	216	13.4907
			14	OTHER PREMIUM PAY (NA HOURS)	431	28	15.3928
	5,465		15	LEAVE WITHOUT PAY (NA HOURS)		74,210	
630,201	10,592	59.4978	16	TERMINAL LEAVE	6,349,015	123,798	51.2852
1,561,160	37,513	41.6165	17	ANNUAL LEAVE	37,574,022	884,163	42.4967
13,005	200	65.0250	18	HOLIDAY LEAVE	21,295,920	508,465	41.8827
954,159	23,063	41.3718	19	SICK LEAVE	13,562,683	334,566	40.5381
7,290	177	41.1864	20	MILITARY LEAVE	128,014	3,146	40.6910
			21	CONVENTION LEAVE			
67,785	1,555	43.5916	22	OTHER LEAVE	1,066,939	25,176	42.3792
5,598	146	38.3424	23	CONTINUATION OF PAY LEAVE	61,194	1,887	32.4292
3,239,198	73,246	44.2235	24	TOTAL PAID ABSENCE	80,037,787	1,881,201	42.5461
33,401,265	727,547	45.9094	25	GROSS PAY & TOTAL PAID HOURS	477,939,498	10,624,551	44.9844
2,204,366	48,305	45.6343	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,218,957	1,516,426	43.0083
31,196,899	679,242	45.9289	27	BALANCE LINE 25 - LINE 26	412,720,541	9,108,125	45.3134
2,770,105	64,389	43.0214	28	ANNUAL LEAVE ACCRUED	39,186,025	928,883	42.1861
1,156,881	27,078	42.7240	29	HOLIDAY LEAVE ACCRUED	16,261,360	388,047	41.9056
35,123,885	770,709	45.5734	30	ACCRUED SALARY COST	468,167,926	10,425,055	44.9079
			31	BENEFITS-USPS CONTRIBUTION			
2,983,119			32	HEALTH BENEFITS	41,107,149		
174,036			33	LIFE INSURANCE	2,446,367		
3,396,140			34	RETIREMENT	47,347,208		
1,012,044			35	THRIFT SAVINGS PLAN (TSP)	13,935,464		
			36	TSP FIDUCIARY INSURANCE			
1,368,266			37	SOCIAL SECURITY	17,888,412		
466,095			38	MEDICARE	6,877,190		
9,399,700			39	PAYROLL BENEFITS SUBTOTAL	129,601,790		
1,937			40	UNIFORM ALLOWANCE	30,590		
9,401,637			41	TOTAL BENEFITS	129,632,380		
		26.7670	42	(%) BENEFITS/ACCRUED SALARY COST			27.6892
44,525,522	654,301	68.0505	43	COST OF SAL & BEN PER TOTAL WK HR	597,800,306	8,743,350	68.3719
32,303			44	LESS OVERTIME PREMIUM PAY	304,412		
44,493,219	654,301	68.0011	45	STR SAL/BEN COST PER TOTAL WK HR	597,495,894	8,743,350	68.3371

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,265,398	149,397	28.5507	01	STRAIGHT TIME HOURS	56,006,783	1,966,333	28.4828
159,440	3,811	41.8367	02	OVERTIME HOURS (INCLUDES LINE 46)	2,647,646	64,736	40.8991
			03	HOLIDAY WORK HOURS	539,987	20,445	26.4116
4,424,838	153,208	28.8812	04	WORK HOURS SUBTOTAL	59,194,416	2,051,514	28.8540
	7		05	STEWARDS DUTY HOURS (NA)		175	
9,837	147	66.9183	06	PENALTY OVERTIME (NA)	151,713	2,225	68.1856
2,108	59	35.7288	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55,818	1,577	35.3950
			07	LIMITED DUTY HOURS (NA)			
1,376	56	24.5714	08	REHABILITATION WORK HOURS (NA)	22,719	925	24.5610
5,734	201	28.5273	09	TRAINING HOURS	47,224	1,675	28.1934
4,430,572	153,409	28.8807	10	TOTAL WORK HOURS	59,241,640	2,053,189	28.8534
48,055	7,341	6.5461	11	SUNDAY PREMIUM (NA HOURS)	674,667	103,251	6.5342
52,599	23,678	2.2214	12	NIGHT DIFFERENTIAL (NA HOURS)	737,063	330,955	2.2270
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44,161	3,379	13.0692
16,595	526	31.5494	14	OTHER PREMIUM PAY (NA HOURS)	266,399	9,251	28.7967
	2,290		15	LEAVE WITHOUT PAY (NA HOURS)		34,964	
31,943	1,114	28.6741	16	TERMINAL LEAVE	258,307	8,233	31.3745
343,766	12,132	28.3354	17	ANNUAL LEAVE	5,720,214	200,417	28.5415
473	16	29.5625	18	HOLIDAY LEAVE	3,209,807	112,738	28.4713
181,995	6,476	28.1029	19	SICK LEAVE	2,986,722	106,121	28.1444
2,492	99	25.1717	20	MILITARY LEAVE	47,021	1,852	25.3893
			21	CONVENTION LEAVE			
5,136	153	33.5686	22	OTHER LEAVE	59,502	2,159	27.5599
2,862	115	24.8869	23	CONTINUATION OF PAY LEAVE	23,890	952	25.0945
568,667	20,105	28.2848	24	TOTAL PAID ABSENCE	12,305,463	432,472	28.4537
5,116,488	173,514	29.4874	25	GROSS PAY & TOTAL PAID HOURS	73,269,393	2,485,661	29.4768
376,182	13,262	28.3654	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,188,328	321,388	28.5895
4,740,306	160,252	29.5803	27	BALANCE LINE 25 - LINE 26	64,081,065	2,164,273	29.6085
434,744	15,262	28.4853	28	ANNUAL LEAVE ACCRUED	6,230,762	219,147	28.4318
184,373	6,477	28.4658	29	HOLIDAY LEAVE ACCRUED	2,609,810	91,848	28.4144
5,359,423	181,991	29.4488	30	ACCRUED SALARY COST	72,921,637	2,475,268	29.4600
			31	BENEFITS-USPS CONTRIBUTION			
653,082			32	HEALTH BENEFITS	8,936,231		
29,435			33	LIFE INSURANCE	416,534		
429,506			34	RETIREMENT	6,022,379		
159,695			35	THRIFT SAVINGS PLAN (TSP)	2,226,506		
			36	TSP FIDUCIARY INSURANCE			
233,585			37	SOCIAL SECURITY	3,345,696		
70,606			38	MEDICARE	1,013,892		
1,575,909			39	PAYROLL BENEFITS SUBTOTAL	21,961,238		
14,164			40	UNIFORM ALLOWANCE	237,840		
1,590,073			41	TOTAL BENEFITS	22,199,078		
		29.6687	42	(%) BENEFITS/ACCRUED SALARY COST			30.4423
6,949,496	153,409	45.3004	43	COST OF SAL & BEN PER TOTAL WK HR	95,120,715	2,053,189	46.3282
54,034			44	LESS OVERTIME PREMIUM PAY	888,415		
6,895,462	153,409	44.9482	45	STR SAL/BEN COST PER TOTAL WK HR	94,232,300	2,053,189	45.8955

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
244,353	11,624	21.0214	01 STRAIGHT TIME HOURS	3,040,533	146,232	20.7925
19,798	658	30.0881	02 OVERTIME HOURS (INCLUDES LINE 46)	80,968	2,193	36.9211
			03 HOLIDAY WORK HOURS			
264,151	12,282	21.5071	04 WORK HOURS SUBTOTAL	3,121,501	148,425	21.0308
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	30,900	532	58.0827
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
264,151	12,282	21.5071	10 TOTAL WORK HOURS	3,121,501	148,425	21.0308
			11 SUNDAY PREMIUM (NA HOURS)			
671	421	1.5938	12 NIGHT DIFFERENTIAL (NA HOURS)	8,708	5,447	1.5986
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
264,822	12,282	21.5617	25 GROSS PAY & TOTAL PAID HOURS	3,130,209	148,425	21.0894
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
264,822	12,282	21.5617	27 BALANCE LINE 25 - LINE 26	3,130,209	148,425	21.0894
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
264,822	12,282	21.5617	30 ACCRUED SALARY COST	3,130,209	148,425	21.0894
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	132		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
16,125			37 SOCIAL SECURITY	191,219		
3,772			38 MEDICARE	44,721		
19,897			39 PAYROLL BENEFITS SUBTOTAL	236,072		
			40 UNIFORM ALLOWANCE			
19,897			41 TOTAL BENEFITS	236,072		
		7.5133	42 (%) BENEFITS/ACCRUED SALARY COST			7.5417
284,719	12,282	23.1818	43 COST OF SAL & BEN PER TOTAL WK HR	3,366,281	148,425	22.6800
6,593			44 LESS OVERTIME PREMIUM PAY	16,673		
278,126	12,282	22.6450	45 STR SAL/BEN COST PER TOTAL WK HR	3,349,608	148,425	22.5676

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,517,138	812,733	42.4704	01	STRAIGHT TIME HOURS	454,706,028	10,811,669	42.0569
285,056	7,018	40.6178	02	OVERTIME HOURS (INCLUDES LINE 46)	4,283,894	109,528	39.1123
			03	HOLIDAY WORK HOURS	577,035	21,774	26.5011
34,802,194	819,751	42.4545	04	WORK HOURS SUBTOTAL	459,566,957	10,942,971	41.9965
	7		05	STEWARDS DUTY HOURS (NA)		175	
9,837	147	66.9183	06	PENALTY OVERTIME (NA)	151,491	2,222	68.1777
10,920	316	34.5569	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	727,737	21,205	34.3191
			07	LIMITED DUTY HOURS (NA)			
12,025	457	26.3129	08	REHABILITATION WORK HOURS (NA)	152,977	5,913	25.8713
7,282	241	30.2157	09	TRAINING HOURS	58,999	1,993	29.6031
34,809,476	819,992	42.4509	10	TOTAL WORK HOURS	459,625,956	10,944,964	41.9942
67,178	9,577	7.0145	11	SUNDAY PREMIUM (NA HOURS)	921,420	132,520	6.9530
81,461	34,217	2.3807	12	NIGHT DIFFERENTIAL (NA HOURS)	1,134,569	479,566	2.3658
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,075	3,595	13.0945
16,595	526	31.5494	14	OTHER PREMIUM PAY (NA HOURS)	266,830	9,279	28.7563
	7,755		15	LEAVE WITHOUT PAY (NA HOURS)		109,174	
662,144	11,706	56.5644	16	TERMINAL LEAVE	6,607,322	132,031	50.0437
1,904,926	49,645	38.3709	17	ANNUAL LEAVE	43,294,236	1,084,580	39.9179
13,478	216	62.3981	18	HOLIDAY LEAVE	24,505,727	621,203	39.4488
1,136,154	29,539	38.4628	19	SICK LEAVE	16,549,405	440,687	37.5536
9,782	276	35.4420	20	MILITARY LEAVE	175,035	4,998	35.0210
			21	CONVENTION LEAVE			
72,921	1,708	42.6937	22	OTHER LEAVE	1,126,441	27,335	41.2087
8,460	261	32.4137	23	CONTINUATION OF PAY LEAVE	85,084	2,839	29.9697
3,807,865	93,351	40.7908	24	TOTAL PAID ABSENCE	92,343,250	2,313,673	39.9119
38,782,575	913,343	42.4622	25	GROSS PAY & TOTAL PAID HOURS	554,339,100	13,258,637	41.8096
2,580,548	61,567	41.9144	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,407,285	1,837,814	40.4868
36,202,027	851,776	42.5018	27	BALANCE LINE 25 - LINE 26	479,931,815	11,420,823	42.0225
3,204,849	79,651	40.2361	28	ANNUAL LEAVE ACCRUED	45,416,787	1,148,030	39.5606
1,341,254	33,555	39.9718	29	HOLIDAY LEAVE ACCRUED	18,871,170	479,895	39.3235
40,748,130	964,982	42.2268	30	ACCRUED SALARY COST	544,219,772	13,048,748	41.7066
			31	BENEFITS-USPS CONTRIBUTION			
3,636,201			32	HEALTH BENEFITS	50,043,512		
203,471			33	LIFE INSURANCE	2,862,901		
3,825,646			34	RETIREMENT	53,369,587		
1,171,739			35	THRIFT SAVINGS PLAN (TSP)	16,161,970		
			36	TSP FIDUCIARY INSURANCE			
1,617,976			37	SOCIAL SECURITY	21,425,327		
540,473			38	MEDICARE	7,935,803		
10,995,506			39	PAYROLL BENEFITS SUBTOTAL	151,799,100		
16,101			40	UNIFORM ALLOWANCE	268,430		
11,011,607			41	TOTAL BENEFITS	152,067,530		
		27.0235	42	(%) BENEFITS/ACCRUED SALARY COST			27.9423
51,759,737	819,992	63.1222	43	COST OF SAL & BEN PER TOTAL WK HR	696,287,302	10,944,964	63.6171
92,930			44	LESS OVERTIME PREMIUM PAY	1,209,499		
51,666,807	819,992	63.0089	45	STR SAL/BEN COST PER TOTAL WK HR	695,077,803	10,944,964	63.5066