ORIGINAL

UNITED STATES POSTAL SERVICE

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

July 13, 1999

Hon. Margaret P. Crenshaw, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Ms. Crenshaw:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (1998), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 9, PFY 1999.

Sincerely,

Daniel J. Foucheaux, Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington DC 20260

DOCKET SECTION

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 1999

Accounting Period 8

March 27 - April 23, 1999
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 175 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative, & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-60
Building Services	61-68
Operating Equipment	69-76
Building & Plant Equipment	77-84
Administrative Support	85-92
Consolidation of Equipment/Building Maintenance & Support	93
Vehicle Maintenance	94-101
Totals for All Field Operations	102-110

AREA; FIELD INSPECTION SERVICE; ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	111
Expedited/Package Service - Admin	112
Mail Recovery Center - Admin	113
Area Operations Offices	114
Field Inspection Service & Security Force	115-121
Mail Equipment Shops	122-125
Mail Transport Equipment Centers	126-129
Materiel Distribution/Label Center	130-133
Maintenance Tech. Support Center	134
Facilities Service Centers	135
Purchasing Service Centers	136
Repair & Service Centers	137-139
Field Counsel Offices	140
Rates and Classification Centers	141
Human Resources/Diversity Program Ctrs.	142
Labor Relations Centers	143
Stamp Envelope Unit & Stamp Distrib.	144-147
Statistical Program Service Centers	148-149
Field Communications Office	150
Information Service Centers	151-154
Accounting Service Centers	155-158
Headquarters	159-164
Total Installations Other Than Post Offices	165-168

USPS FI 6387
MINNEAPOL PDC
REPORT AAW120P1 SFX
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REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: USPS - CONSOLIDATION

DATE 04- 999
PAGE A

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,033,278,179	116,125,914	17.5092	01	STRAIGHT TIME HOURS	15,902,173,386	918,551,023	17.3122
235,504,575	9,294,195	25.3388	02	OVERTIME HOURS (INCLUDES LINE 46)	2,311,668,130	91,417,612	25.2869
			03	HOLIDAY WORK HOURS	123,404,401	7,012,774	17.5970
2,268,782,754	125,420,109	18.0894	04	WORK HOURS SUBTOTAL	18,337,245,917	1,016,981,409	18.0310
	148,671		05	STEWARDS DUTY HOURS (NA)		1,179,789	
10,193,043	294,078	34.6610	06	PENALTY OVERTIME (NA)	132,853,555	3,861,312	34.4063
6,248,624	282,605	22.1108	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,587,614	2,848,359	21.9732
14,307,714	797,707	17.9360	07	LIMITED DUTY HOURS (NA)	108,393,085	6,050,458	17.9148
21,844,027	1,164,704	18.7550	08	REHABILITATION WORK HOURS (NA)	165,822,212	8,893,101	18.6461
23,847,900	1,316,381	18.1162	09	TRAINING HOURS	190,089,010	10,985,827	17.3031
2,292,630,654	126,736,490	18.0897	10	TOTAL WORK HOURS	18,527,334,927	1,027,967,236	18.0232
19,078,811	4,592,280	4.1545	11	SUNDAY PREMIUM (NA HOURS)	155,766,392	37,866,999	4.1135
37,264,618	26,408,600	1.4110	12	NIGHT DIFFERENTIAL (NA HOURS)	310,712,901	223,497,611	1.3902
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,474,485	633,559	8.6408
768,533	82,585	9.3059	14	OTHER PREMIUM PAY (NA HOURS)	9,730,470	1,081,549	8.9967
	3,467,340		15	LEAVE WITHOUT PAY (NA HOURS)		28,016,093	
6,422,178	319,395	20.1073	16	TERMINAL LEAVE	51,626,089	2,439,754	21.1603
196,291,769	10,776,621	18.2145	17	ANNUAL LEAVE	1,272,798,162	68,992,446	18.4483
103,899	4,642	22.3823	18	HOLIDAY LEAVE	691,724,095	37,427,646	18.4816
85,337,545	4,682,048	18.2265	19	SICK LEAVE	695,863,428	38,599,988	18.0275
1,387,147	78,649	17.6371	20	MILITARY LEAVE	9,852,125	570,051	17.2828
133,537	6,362	20.9897	21	CONVENTION LEAVE	190,092	8,619	22.0549
4,968,315	259,188	19.1687	22	OTHER LEAVE	53,886,849	2,945,306	18.2958
1,485,178	86,560	17.1577	23	CONTINUATION OF PAY LEAVE	13,400,866	788,706	16.9909
296,129,568	16,213,465	18.2644	24	TOTAL PAID ABSENCE	2,789,341,706	151,772,516	18.3784
2,645,872,184	142,949,955	18.5090	25	GROSS PAY & TOTAL PAID HOURS	21,798,360,881	1,179,739,752	18.4772
202,817,846	11,100,658	18.2707	26	LESS TERM. ANN & HOL LEAVE TAKEN	2,016,148,346	108,859,846	18.5205
2,443,054,338	131,849,297	18.5291	27	BALANCE LINE 25 - LINE 26	19,782,212,535	1,070,879,906	18.4728
190,936,996	10,423,183	18.3184	28	ANNUAL LEAVE ACCRUED	1,533,724,997	84,493,325	18.1520
76,408,067	4,122,932	18.5324	29	HOLIDAY LEAVE ACCRUED	603,965,388	32,820,677	18.4019
2,710,399,401	146,395,412	18.5142	30	ACCRUED SALARY COST	21,919,902,920	1,188,193,908	18.4480
			31	BENEFITS-USPS CONTRIBUTION			
219,007,077			32	HEALTH BENEFITS	1,690,660,582		
15,449,667			33	LIFE INSURANCE	122,751,169		
207,561,659			34	RETIREMENT	1,633,995,647		
52,367,977			35	THRIFT SAVINGS PLAN (TSP)	406,308,731		
			36	TSP FIDUCIARY INSURANCE			
100,360,851			37	SOCIAL SECURITY	820,313,956		
37,593,130			38	MEDICARE	310,848,701		
632,340,361			39	PAYROLL BENEFITS SUBTOTAL	4,984,878,786		
8,426,704			40	UNIFORM ALLOWANCE	53,137,147		
640,767,065			41	TOTAL BENEFITS	5,038,015,933		
		23.6410	42	(%) BENEFITS/ACCRUED SALARY COST			22.9837
3,351,166,466	126,736,490	26.4420	43	COST OF SAL & BEN PER TOTAL WK HR	26,957,918,853	1,027,967,236	26.2244
78,044,470			44	LESS OVERTIME PREMIUM PAY	771,130,356		
3,273,121,996	126,736,490	25.8262	45	STR SAL/BEN COST PER TOTAL WK HR	26,186,788,497	1,027,967,236	25.4743

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2910

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOL 3-1999
ENDING DATE 04-23-1999

TITLE: USPS TOTAL, ALL BARGAINING

DATE 04-: 199
PAGE B

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,627,922,680	94,503,384	17.2260	01	STRAIGHT TIME HOURS	12,690,905,773	741,332,403	17.1190
215,691,761	8,274,963	26.0655	02	OVERTIME HOURS (INCLUDES LINE 46)	2,110,254,816	80,937,580	26.0726
			03	HOLIDAY WORK HOURS	113,734,277	6,574,222	17.3000
1,843,614,441	102,778,347	17.9377	04	WORK HOURS SUBTOTAL	14,914,894,866	828,844,205	17.9948
	148,615		05	STEWARDS DUTY HOURS (NA)		1,179,560	
10,192,854	294,073	34.6609	06	PENALTY OVERTIME (NA)	132,854,620	3,861,365	34.4061
7,657	285	26.8666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	113,147	4,159	27.2053
14,163,182	787,518	17.9845	07	LIMITED DUTY HOURS (NA)	106,777,043	5,939,135	17.9785
21,446,074	1,146,233	18.7100	08	REHABILITATION WORK HOURS (NA)	162,753,456	8,748,436	18.6037
19,138,659	1,086,780	17.6104	09	TRAINING HOURS	147,860,121	8,667,122	17.0598
1,862,753,100	103,865,127	17.9343	10	TOTAL WORK HOURS	15,062,754,987	837,511,327	17.9851
18,256,454	4,445,857	4.1063	11	SUNDAY PREMIUM (NA HOURS)	148,648,731	36,590,465	4.0624
33,361,086	23,441,468	1.4231	12	NIGHT DIFFERENTIAL (NA HOURS)	274,752,914	193,981,091	1.4163
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,447,816	631,068	8.6326
768,313	82,562	9.3058	14	OTHER PREMIUM PAY (NA HOURS)	9,723,224	1,080,708	8.9970
	3,363,812		15	LEAVE WITHOUT PAY (NA HOURS)		27,183,027	
4,107,217	232,089	17.6967	16	TERMINAL LEAVE	31,492,255	1,717,440	18.3367
172,657,199	9,767,955	17.6758	17	ANNUAL LEAVE	1,052,648,818	59,867,608	17.5829
50,742	2,736	18.5460	18	HOLIDAY LEAVE	580,378,633	32,726,022	17.7344
76,026,629	4,289,823	17.7225	19	SICK LEAVE	621,512,908	35,438,764	17.5376
1,182,675	69,648	16.9807	20	MILITARY LEAVE	8,723,878	520,219	16.7696
			21	CONVENTION LEAVE			
3,712,739	211,028	17.5935	22	OTHER LEAVE	46,195,421	2,626,404	17.5888
1,395,878	81,274	17.1749	23	CONTINUATION OF PAY LEAVE	12,735,859	744,017	17.1176
259,133,079	14,654,553	17.6827	24	TOTAL PAID ABSENCE	2,353,687,772	133,640,474	17.6120
2,174,272,032	118,519,680	18.3452	25	GROSS PAY & TOTAL PAID HOURS	17,855,015,444	971,151,801	18.3854
176,815,158	10,002,780	17.6766	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,664,519,706	94,311,070	17.6492
1,997,456,874	108,516,900	18.4068	27	BALANCE LINE 25 - LINE 26	16,190,495,738	876,840,731	18.4645
160,820,010	9,167,151	17.5430	28	ANNUAL LEAVE ACCRUED	1,293,188,226	74,396,132	17.3824
64,066,023	3,604,001	17.7763	29	HOLIDAY LEAVE ACCRUED	506,047,971	28,680,827	17.6441
2,222,342,907	121,288,052	18.3228	30	ACCRUED SALARY COST	17,989,731,935	979,917,690	18.3584
			31	BENEFITS-USPS CONTRIBUTION			
190,434,078			32	HEALTH BENEFITS	1,471,556,504		
13,049,340			33	LIFE INSURANCE	103,740,318		
176,347,764			34	RETIREMENT	1,391,334,930		
46,978,245			35	THRIFT SAVINGS PLAN (TSP)	365,635,135		
			36	TSP FIDUCIARY INSURANCE			
86,493,685			37	SOCIAL SECURITY	705,246,341		
30,867,121			38	MEDICARE	254,137,837		
544,170,233			39	PAYROLL BENEFITS SUBTOTAL	4,291,651,065		
8,382,136			40	UNIFORM ALLOWANCE	52,869,285		
552,552,369			41	TOTAL BENEFITS	4,344,520,350		
		24.8635	42	(%) BENEFITS/ACCRUED SALARY COST			24.1500
2,774,895,276	103,865,127	26.7163	43	COST OF SAL & BEN PER TOTAL WK HR	22,334,252,285	837,511,327	26.6674
73,525,013			44	LESS OVERTIME PREMIUM PAY	724,863,897		
2,701,370,263	103,865,127	26.0084	45	STR SAL/BEN COST PER TOTAL WK HR	21,609,388,388	837,511,327	25.8019

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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE C

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
324,602,481	13,963,043	23.2472	01	STRAIGHT TIME HOURS	2,492,262,967	107,795,914	23.1201
11,201,005	465,659	24.0540	02	OVERTIME HOURS (INCLUDES LINE 46)	111,972,542	4,687,216	23.8889
			03	HOLIDAY WORK HOURS	9,670,060	438,544	22.0503
335,803,486	14,428,702	23.2732	04	WORK HOURS SUBTOTAL	2,613,905,569	112,921,674	23.1479
	56		05	STEWARDS DUTY HOURS (NA)		232	
189	5	37.8000	06	PENALTY OVERTIME (NA)	917-	47-	19.5106
6,240,967	282,320	22.1060	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,474,467	2,844,200	21.9655
69,850	3,123	22.3663	07	LIMITED DUTY HOURS (NA)	795,614	35,829	22.2058
378,913	16,854	22.4820	08	REHABILITATION WORK HOURS (NA)	2,892,749	129,361	22.3618
4,221,198	179,102	23.5686	09	TRAINING HOURS	34,079,078	1,473,397	23.1295
340,024,684	14,607,804	23.2769	10	TOTAL WORK HOURS	2,647,984,647	114,395,071	23.1477
822,357	146,423	5.6163	11	SUNDAY PREMIUM (NA HOURS)	7,117,582	1,276,512	5.5758
2,479,536	1,217,848	2.0359	12	NIGHT DIFFERENTIAL (NA HOURS)	19,956,777	9,874,494	2.0210
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26,634	2,486	10.7135
220	23	9.5652	14	OTHER PREMIUM PAY (NA HOURS)	6,431	687	9.3609
	94,406		15	LEAVE WITHOUT PAY (NA HOURS)		758,721	
2,314,961	87,306	26.5154	16	TERMINAL LEAVE	20,129,496	722,428	27.8636
23,563,841	1,003,310	23.4861	17	ANNUAL LEAVE	219,106,800	9,044,784	24.2246
53,157	1,906	27.8892	18	HOLIDAY LEAVE	111,345,648	4,701,640	23.6822
9,310,822	392,217	23.7389	19	SICK LEAVE	74,347,223	3,161,014	23.5200
204,472	9,001	22.7165	20	MILITARY LEAVE	1,128,247	49,832	22.6410
133,537	6,362	20.9897	21	CONVENTION LEAVE	190,092	8,619	22.0549
1,252,669	47,916	26.1430	22	OTHER LEAVE	7,659,676	316,427	24.2067
54,763	2,221	24.6569	23	CONTINUATION OF PAY LEAVE	334,655	14,335	23.3453
36,888,222	1,550,239	23.7951	24	TOTAL PAID ABSENCE	434,241,837	18,019,079	24.0990
380,215,019	16,158,043	23.5310	25	GROSS PAY & TOTAL PAID HOURS	3,109,333,908	132,414,150	23.4818
25,931,959	1,092,522	23.7358	26	LESS TERM, ANN & HOL LEAVE TAKEN	350,581,944	14,468,852	24.2301
354,283,060	15,065,521	23.5161	27	BALANCE LINE 25 - LINE 26	2,758,751,964	117,945,298	23.3900
30,116,986	1,256,032	23.9778	28	ANNUAL LEAVE ACCRUED	240,536,370	10,097,173	23.8221
12,342,044	518,931	23.7835	29	HOLIDAY LEAVE ACCRUED	97,917,278	4,139,844	23.6524
396,742,090	16,840,484	23.5588	30	ACCRUED SALARY COST	3,097,205,612	132,182,315	23.4313
			31	BENEFITS-USPS CONTRIBUTION			
28,572,134			32	HEALTH BENEFITS	219,097,676		
2,400,271			33	LIFE INSURANCE	19,010,452		
31,213,502			34	RETIREMENT	242,657,553		
5,389,653			35	THRIFT SAVINGS PLAN (TSP)	40,673,413		
			36	TSP FIDUCIARY INSURANCE			
8,205,940			37	SOCIAL SECURITY	63,401,155		
5,401,850			38	MEDICARE	44,625,040		
81,183,350			39	PAYROLL BENEFITS SUBTOTAL	629,465,289		
44,568			40	UNIFORM ALLOWANCE	267,862		
81,227,918			41	TOTAL BENEFITS	629,733,151		
		20.4737	42	(%) BENEFITS/ACCRUED SALARY COST			20.3323
477,970,008	14,607,804	32.7201	43	COST OF SAL & BEN PER TOTAL WK HR	3,726,938,763	114,395,071	32.5795
1,651,724			44	LESS OVERTIME PREMIUM PAY	16,482,706		
476,318,284	14,607,804	32.6071	45	STR SAL/BEN COST PER TOTAL WK HR	3,710,456,057	114,395,071	32.4354

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REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 2930

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

DATE 04-: 99
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE PERIOD DOLLARS	YEAR-TO-DATE PERIOD HOURS	AVERAGE HOURLY RATE
80,753,018	7,659,487	10.5428	01	STRAIGHT TIME HOURS	719,004,646	69,422,706	10.3569
8,611,809	553,573	15.5567	02	OVERTIME HOURS (INCLUDES LINE 46)	89,440,772	5,792,816	15.4399
			03	HOLIDAY WORK HOURS	64	8	8.0000
89,364,827	8,213,060	10.8808	04	WORK HOURS SUBTOTAL	808,445,482	75,215,530	10.7483
			05	STEWARDS DUTY HOURS (NA)		3-	
			06	PENALTY OVERTIME (NA)	149-	6-	24.8333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
74,682	7,066	10.5692	07	LIMITED DUTY HOURS (NA)	820,428	75,494	10.8674
19,040	1,617	11.7748	08	REHABILITATION WORK HOURS (NA)	176,007	15,304	11.5007
488,043	50,499	9.6644	09	TRAINING HOURS	8,149,811	845,308	9.6412
89,852,870	8,263,559	10.8733	10	TOTAL WORK HOURS	816,595,293	76,060,838	10.7360
			11	SUNDAY PREMIUM (NA HOURS)	79	22	3.5909
1,423,996	1,749,284	.8140	12	NIGHT DIFFERENTIAL (NA HOURS)	16,003,210	19,642,026	.8147
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	35	5	7.0000
			14	OTHER PREMIUM PAY (NA HOURS)	815	154	5.2922
	9,122		15	LEAVE WITHOUT PAY (NA HOURS)		74,345	
			16	TERMINAL LEAVE	4,338	114-	38.0526-
70,729	5,356	13.2055	17	ANNUAL LEAVE	1,042,544	80,054	13.0230
			18	HOLIDAY LEAVE	186-	16-	11.6250
94	8	11.7500	19	SICK LEAVE	3,297	210	15.7000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,907	244	11.9139	22	OTHER LEAVE	31,752	2,475	12.8290
34,537	3,065	11.2681	23	CONTINUATION OF PAY LEAVE	330,352	30,354	10.8833
108,267	8,673	12.4832	24	TOTAL PAID ABSENCE	1,412,097	112,963	12.5005
91,385,133	8,272,232	11.0472	25	GROSS PAY & TOTAL PAID HOURS	834,011,529	76,173,801	10.9487
70,729	5,356	13.2055	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,046,696	79,924	13.0961
91,314,404	8,266,876	11.0458	27	BALANCE LINE 25 - LINE 26	832,964,833	76,093,877	10.9465
			28	ANNUAL LEAVE ACCRUED	401	20	20.0500
			29	HOLIDAY LEAVE ACCRUED	139	6	23.1666
91,314,404	8,266,876	11.0458	30	ACCRUED SALARY COST	832,965,373	76,093,903	10.9465
			31	BENEFITS-USPS CONTRIBUTION			
865			32	HEALTH BENEFITS	6,402		
56			33	LIFE INSURANCE	399		
393			34	RETIREMENT	3,164		
79			35	THRIFT SAVINGS PLAN (TSP)	183		
			36	TSP FIDUCIARY INSURANCE			
5,661,226			37	SOCIAL SECURITY	51,666,460		
1,324,159			38	MEDICARE	12,085,824		
6,986,778			39	PAYROLL BENEFITS SUBTOTAL	63,762,432		
			40	UNIFORM ALLOWANCE			
6,986,778			41	TOTAL BENEFITS	63,762,432		
		7.6513	42	(%) BENEFITS/ACCRUED SALARY COST			7.6548
98,301,182	8,263,559	11.8957	43	COST OF SAL & BEN PER TOTAL WK HR	896,727,805	76,060,838	11.7896
2,867,732			44	LESS OVERTIME PREMIUM PAY	29,783,752		
95,433,450	8,263,559	11.5487	45	STR SAL/BEN COST PER TOTAL WK HR	866,944,053	76,060,838	11.3980

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: POSTMASTERS, CAG A-G

DATE 04-2 99
PAGE 1

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,790,379	1,328,897	26.1798	01	STRAIGHT TIME HOURS	266,762,016	10,244,523	26.0394
192,213	6,677	28.7873	02	OVERTIME HOURS (INCLUDES LINE 46)	1,790,317	62,297	28.7384
			03	HOLIDAY WORK HOURS	6,561	299	21.9431
34,982,592	1,335,574	26.1929	04	WORK HOURS SUBTOTAL	268,558,894	10,307,119	26.0556
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	28-	1-	28.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,176	49	24.0000
10,137	426	23.7957	07	LIMITED DUTY HOURS (NA)	148,521	6,763	21.9608
2,964	112	26.4642	08	REHABILITATION WORK HOURS (NA)	32,814	1,268	25.8785
503,881	19,229	26.2042	09	TRAINING HOURS	4,559,427	175,163	26.0296
35,486,473	1,354,803	26.1930	10	TOTAL WORK HOURS	273,118,321	10,482,282	26.0552
			11	SUNDAY PREMIUM (NA HOURS)	58-	14-	4.1428
			12	NIGHT DIFFERENTIAL (NA HOURS)	425-	315-	1.3492
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,477		15	LEAVE WITHOUT PAY (NA HOURS)		47,963	
429,828	15,022	28.6132	16	TERMINAL LEAVE	3,658,544	124,105	29.4794
2,231,246	81,300	27.4446	17	ANNUAL LEAVE	26,847,579	967,784	27.7412
9,647	336	28.7113	18	HOLIDAY LEAVE	12,202,535	444,274	27.4662
1,023,731	36,603	27.9684	19	SICK LEAVE	7,930,147	285,004	27.8246
20,318	736	27.6059	20	MILITARY LEAVE	96,277	3,504	27.4763
25,988	992	26.1975	21	CONVENTION LEAVE	66,830	2,412	27.7072
78,286	2,834	27.6238	22	OTHER LEAVE	684,439	24,601	27.8215
622	24	25.9166	23	CONTINUATION OF PAY LEAVE	26,936	1,006	26.7753
3,819,666	137,847	27.7094	24	TOTAL PAID ABSENCE	51,513,287	1,852,690	27.8045
39,306,139	1,492,650	26.3331	25	GROSS PAY & TOTAL PAID HOURS	324,631,125	12,334,972	26.3179
2,670,721	96,658	27.6306	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,708,658	1,536,163	27.8021
36,635,418	1,395,992	26.2432	27	BALANCE LINE 25 - LINE 26	281,922,467	10,798,809	26.1068
3,386,659	122,622	27.6186	28	ANNUAL LEAVE ACCRUED	27,222,099	989,564	27.5091
1,329,931	48,287	27.5422	29	HOLIDAY LEAVE ACCRUED	10,670,009	388,827	27.4415
41,352,008	1,566,901	26.3909	30	ACCRUED SALARY COST	319,814,575	12,177,200	26.2633
			31	BENEFITS-USPS CONTRIBUTION			
2,847,608			32	HEALTH BENEFITS	21,896,223		
260,934			33	LIFE INSURANCE	2,079,262		
3,019,544			34	RETIREMENT	23,609,111		
297,558			35	THRIFT SAVINGS PLAN (TSP)	2,190,903		
			36	TSP FIDUCIARY INSURANCE			
422,287			37	SOCIAL SECURITY	3,200,220		
560,793			38	MEDICARE	4,699,232		
7,408,724			39	PAYROLL BENEFITS SUBTOTAL	57,674,951		
5,460			40	UNIFORM ALLOWANCE	35,589		
7,414,184			41	TOTAL BENEFITS	57,710,540		
		17.9294	42	(%) BENEFITS/ACCRUED SALARY COST			18.0449
48,766,192	1,354,803	35.9950	43	COST OF SAL & BEN PER TOTAL WK HR	377,525,115	10,482,282	36.0155
64,007			44	LESS OVERTIME PREMIUM PAY	595,779		
48,702,185	1,354,803	35.9477	45	STR SAL/BEN COST PER TOTAL WK HR	376,929,336	10,482,282	35.9587

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,284,831	1,178,263	21.4594	01	STRAIGHT TIME HOURS	195,662,662	9,147,368	21.3900
539,664	17,661	30.5568	02	OVERTIME HOURS (INCLUDES LINE 46)	5,465,937	178,332	30.6503
			03	HOLIDAY WORK HOURS	44,144	2,079	21.2332
25,824,495	1,195,924	21.5937	04	WORK HOURS SUBTOTAL	201,172,743	9,327,779	21.5670
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	62	2	31.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	13,938	598	23.3076
7,651	344	22.2412	07	LIMITED DUTY HOURS (NA)	98,873	4,469	22.1241
7,667	305	25.1377	08	REHABILITATION WORK HOURS (NA)	43,910	1,924	22.8222
346,812	15,790	21.9640	09	TRAINING HOURS	3,627,087	165,719	21.8869
26,171,307	1,211,714	21.5985	10	TOTAL WORK HOURS	204,799,830	9,493,498	21.5726
			11	SUNDAY PREMIUM (NA HOURS)	608	114	5.3333
			12	NIGHT DIFFERENTIAL (NA HOURS)	2,318	1,076	2.1542
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	86	4	21.5000
			14	OTHER PREMIUM PAY (NA HOURS)	384	37	10.3783
	7,778		15	LEAVE WITHOUT PAY (NA HOURS)		59,436	
306,423	13,308	23.0254	16	TERMINAL LEAVE	2,134,089	88,851	24.0187
2,580,900	118,760	21.7320	17	ANNUAL LEAVE	20,514,558	940,217	21.8189
6,273	272	23.0625	18	HOLIDAY LEAVE	10,171,281	468,575	21.7068
915,064	41,983	21.7960	19	SICK LEAVE	7,165,045	330,587	21.6737
13,749	639	21.5164	20	MILITARY LEAVE	61,392	2,760	22.2434
45,488	2,108	21.5787	21	CONVENTION LEAVE	51,876	2,407	21.5521
62,188	2,849	21.8280	22	OTHER LEAVE	587,611	26,579	22.1080
1,785	84	21.2500	23	CONTINUATION OF PAY LEAVE	28,782	1,425	20.1978
3,931,870	180,003	21.8433	24	TOTAL PAID ABSENCE	40,714,634	1,861,401	21.8731
30,103,177	1,391,717	21.6302	25	GROSS PAY & TOTAL PAID HOURS	245,517,860	11,354,899	21.6221
2,893,596	132,340	21.8648	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,819,928	1,497,643	21.9143
27,209,581	1,259,377	21.6055	27	BALANCE LINE 25 - LINE 26	212,697,932	9,857,256	21.5778
2,790,158	127,924	21.8110	28	ANNUAL LEAVE ACCRUED	22,489,504	1,034,106	21.7477
1,121,458	51,600	21.7336	29	HOLIDAY LEAVE ACCRUED	8,995,138	414,934	21.6784
31,121,197	1,438,901	21.6284	30	ACCRUED SALARY COST	244,182,574	11,306,296	21.5970
			31	BENEFITS-USPS CONTRIBUTION			
2,553,150			32	HEALTH BENEFITS	19,724,631		
198,515			33	LIFE INSURANCE	1,589,774		
2,344,796			34	RETIREMENT	18,417,398		
322,053			35	THRIFT SAVINGS PLAN (TSP)	2,407,574		
			36	TSP FIDUCIARY INSURANCE			
468,913			37	SOCIAL SECURITY	3,618,012		
426,802			38	MEDICARE	3,538,284		
6,314,229			39	PAYROLL BENEFITS SUBTOTAL	49,295,673		
26,642			40	UNIFORM ALLOWANCE	162,207		
6,340,871			41	TOTAL BENEFITS	49,457,880		
		20.3747	42	(%) BENEFITS/ACCRUED SALARY COST			20.2544
37,462,068	1,211,714	30.9165	43	COST OF SAL & BEN PER TOTAL WK HR	293,640,454	9,493,498	30.9306
179,708			44	LESS OVERTIME PREMIUM PAY	1,815,526		
37,282,360	1,211,714	30.7682	45	STR SAL/BEN COST PER TOTAL WK HR	291,824,928	9,493,498	30.7394

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: POSTMASTERS, CAG K

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
22,244,631	1,206,246	18.4412	01	STRAIGHT TIME HOURS	170,313,059	9,242,889	18.4263
333,832	12,208	27.3453	02	OVERTIME HOURS (INCLUDES LINE 46)	3,179,654	113,916	27.9122
			03	HOLIDAY WORK HOURS	23,071	1,177	19.6015
22,578,463	1,218,454	18.5304	04	WORK HOURS SUBTOTAL	173,515,784	9,357,982	18.5420
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	27		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5		
5,258	281	18.7117	07	LIMITED DUTY HOURS (NA)	52,378	2,763	18.9569
12,688	553	22.9439	08	REHABILITATION WORK HOURS (NA)	84,554	3,747	22.5657
204,689	10,618	19.2775	09	TRAINING HOURS	2,347,303	122,227	19.2044
22,783,152	1,229,072	18.5368	10	TOTAL WORK HOURS	175,863,087	9,480,209	18.5505
84	17	4.9411	11	SUNDAY PREMIUM (NA HOURS)	654	131	4.9923
235	110	2.1363	12	NIGHT DIFFERENTIAL (NA HOURS)	3,013	1,452	2.0750
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	2	21.0000
173	18	9.6111	14	OTHER PREMIUM PAY (NA HOURS)	554	60	9.2333
	9,011		15	LEAVE WITHOUT PAY (NA HOURS)		71,285	
135,465	7,397	18.3135	16	TERMINAL LEAVE	1,338,582	66,369	20.1687
2,363,894	124,673	18.9607	17	ANNUAL LEAVE	17,544,004	927,933	18.9065
1,864	100	18.6400	18	HOLIDAY LEAVE	8,824,538	469,389	18.8000
929,659	48,718	19.0824	19	SICK LEAVE	7,140,742	377,258	18.9280
8,002	408	19.6127	20	MILITARY LEAVE	44,879	2,307	19.4534
58,685	3,072	19.1031	21	CONVENTION LEAVE	66,985	3,537	18.9383
31,047	1,739	17.8533	22	OTHER LEAVE	275,889	15,151	18.2092
5,657	295	19.1762	23	CONTINUATION OF PAY LEAVE	43,738	2,140	20.4383
3,534,273	186,402	18.9604	24	TOTAL PAID ABSENCE	35,279,357	1,864,084	18.9258
26,317,917	1,415,474	18.5930	25	GROSS PAY & TOTAL PAID HOURS	211,146,707	11,344,293	18.6125
2,501,223	132,170	18.9242	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,707,124	1,463,691	18.9296
23,816,694	1,283,304	18.5588	27	BALANCE LINE 25 - LINE 26	183,439,583	9,880,602	18.5656
2,361,651	124,914	18.9062	28	ANNUAL LEAVE ACCRUED	19,022,810	1,008,410	18.8641
976,432	51,837	18.8365	29	HOLIDAY LEAVE ACCRUED	7,790,107	414,202	18.8075
27,154,777	1,460,055	18.5984	30	ACCRUED SALARY COST	210,252,500	11,303,214	18.6011
			31	BENEFITS-USPS CONTRIBUTION			
2,502,054			32	HEALTH BENEFITS	19,168,023		
172,713			33	LIFE INSURANCE	1,372,331		
2,123,097			34	RETIREMENT	16,580,235		
388,866			35	THRIFT SAVINGS PLAN (TSP)	2,925,817		
			36	TSP FIDUCIARY INSURANCE			
604,937			37	SOCIAL SECURITY	4,664,475		
371,568			38	MEDICARE	3,032,637		
6,163,235			39	PAYROLL BENEFITS SUBTOTAL	47,743,518		
378			40	UNIFORM ALLOWANCE	1,615		
6,163,613			41	TOTAL BENEFITS	47,745,133		
		22.6980	42	(%) BENEFITS/ACCRUED SALARY COST			22.7084
33,318,390	1,229,072	27.1085	43	COST OF SAL & BEN PER TOTAL WK HR	257,997,633	9,480,209	27.2143
111,166			44	LESS OVERTIME PREMIUM PAY	1,058,828		
33,207,224	1,229,072	27.0181	45	STR SAL/BEN COST PER TOTAL WK HR	256,938,805	9,480,209	27.1026

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,924,412	140,575	13.6895	01	STRAIGHT TIME HOURS	14,798,992	1,080,285	13.6991
10,613	441	24.0657	02	OVERTIME HOURS (INCLUDES LINE 46)	91,011	3,837	23.7193
			03	HOLIDAY WORK HOURS	1,240	83	14.9397
1,935,025	141,016	13.7220	04	WORK HOURS SUBTOTAL	14,891,243	1,084,205	13.7347
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	147	8	18.3750
776	36	21.5555	07	LIMITED DUTY HOURS (NA)	1,596	120	13.3000
			08	REHABILITATION WORK HOURS (NA)	952	72	13.2222
12,542	648	19.3549	09	TRAINING HOURS	201,630	10,984	18.3567
1,947,567	141,664	13.7477	10	TOTAL WORK HOURS	15,092,873	1,095,189	13.7810
			11	SUNDAY PREMIUM (NA HOURS)	23	4	5.7500
			12	NIGHT DIFFERENTIAL (NA HOURS)	144	77	1.8701
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	71	8	8.8750
	961		15	LEAVE WITHOUT PAY (NA HOURS)		9,263	
7,593	547	13.8811	16	TERMINAL LEAVE	222,744	14,451	15.4137
140,849	9,449	14.9062	17	ANNUAL LEAVE	1,257,405	84,979	14.7966
79	6	13.1666	18	HOLIDAY LEAVE	622,390	42,769	14.5523
59,328	3,883	15.2789	19	SICK LEAVE	450,507	30,369	14.8344
163	8	20.3750	20	MILITARY LEAVE	163	8	20.3750
3,376	190	17.7684	21	CONVENTION LEAVE	4,401	263	16.7338
11,372	812	14.0049	22	OTHER LEAVE	91,216	6,933	13.1567
			23	CONTINUATION OF PAY LEAVE	6,814	438	15.5570
222,760	14,895	14.9553	24	TOTAL PAID ABSENCE	2,655,640	180,210	14.7363
2,170,327	156,559	13.8626	25	GROSS PAY & TOTAL PAID HOURS	17,748,751	1,275,399	13.9162
148,521	10,002	14.8491	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,102,539	142,199	14.7858
2,021,806	146,557	13.7953	27	BALANCE LINE 25 - LINE 26	15,646,212	1,133,200	13.8071
168,487	11,547	14.5914	28	ANNUAL LEAVE ACCRUED	1,378,101	94,457	14.5897
72,095	5,006	14.4017	29	HOLIDAY LEAVE ACCRUED	580,847	40,250	14.4309
2,262,388	163,110	13.8703	30	ACCRUED SALARY COST	17,605,160	1,267,907	13.8852
			31	BENEFITS-USPS CONTRIBUTION			
311,334			32	HEALTH BENEFITS	2,391,906		
13,980			33	LIFE INSURANCE	111,773		
176,031			34	RETIREMENT	1,390,104		
36,783			35	THRIFT SAVINGS PLAN (TSP)	279,879		
			36	TSP FIDUCIARY INSURANCE			
71,013			37	SOCIAL SECURITY	555,828		
30,174			38	MEDICARE	251,325		
639,315			39	PAYROLL BENEFITS SUBTOTAL	4,980,815		
			40	UNIFORM ALLOWANCE	673		
639,315			41	TOTAL BENEFITS	4,981,488		
		28.2584	42	(%) BENEFITS/ACCRUED SALARY COST			28.2956
2,901,703	141,664	20.4829	43	COST OF SAL & BEN PER TOTAL WK HR	22,586,648	1,095,189	20.6235
3,534			44	LESS OVERTIME PREMIUM PAY	30,258		
2,898,169	141,664	20.4580	45	STR SAL/BEN COST PER TOTAL WK HR	22,556,390	1,095,189	20.5958

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
84,244,253	3,853,981	21.8590	01	STRAIGHT TIME HOURS	647,536,729	29,715,065	21.7915
1,076,322	36,987	29.1000	02	OVERTIME HOURS (INCLUDES LINE 46)	10,526,919	358,382	29.3734
			03	HOLIDAY WORK HOURS	75,016	3,638	20.6201
85,320,575	3,890,968	21.9278	04	WORK HOURS SUBTOTAL	658,138,664	30,077,085	21.8817
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	61	1	61.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,266	655	23.3068
23,822	1,087	21.9153	07	LIMITED DUTY HOURS (NA)	301,368	14,115	21.3509
23,319	970	24.0402	08	REHABILITATION WORK HOURS (NA)	162,230	7,011	23.1393
1,067,924	46,285	23.0727	09	TRAINING HOURS	10,735,447	474,093	22.6441
86,388,499	3,937,253	21.9413	10	TOTAL WORK HOURS	668,874,111	30,551,178	21.8935
84	17	4.9411	11	SUNDAY PREMIUM (NA HOURS)	1,227	235	5.2212
235	110	2.1363	12	NIGHT DIFFERENTIAL (NA HOURS)	5,050	2,290	2.2052
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	128	6	21.3333
173	18	9.6111	14	OTHER PREMIUM PAY (NA HOURS)	1,009	105	9.6095
	23,227		15	LEAVE WITHOUT PAY (NA HOURS)		187,947	
879,309	36,274	24.2407	16	TERMINAL LEAVE	7,353,959	293,776	25.0325
7,316,889	334,182	21.8949	17	ANNUAL LEAVE	66,163,546	2,920,913	22.6516
17,863	714	25.0182	18	HOLIDAY LEAVE	31,820,744	1,425,007	22.3302
2,927,782	131,187	22.3176	19	SICK LEAVE	22,686,441	1,023,218	22.1716
42,232	1,791	23.5801	20	MILITARY LEAVE	202,711	8,579	23.6287
133,537	6,362	20.9897	21	CONVENTION LEAVE	190,092	8,619	22.0549
182,893	8,234	22.2119	22	OTHER LEAVE	1,639,155	73,264	22.3732
8,064	403	20.0099	23	CONTINUATION OF PAY LEAVE	106,270	5,009	21.2158
11,508,569	519,147	22.1682	24	TOTAL PAID ABSENCE	130,162,918	5,758,385	22.6040
97,897,560	4,456,400	21.9678	25	GROSS PAY & TOTAL PAID HOURS	799,044,443	36,309,563	22.0064
8,214,061	371,170	22.1301	26	LESS TERM, ANN & HOL LEAVE TAKEN	105,338,249	4,639,696	22.7036
89,683,499	4,085,230	21.9531	27	BALANCE LINE 25 - LINE 26	693,706,194	31,669,867	21.9042
8,706,955	387,007	22.4981	28	ANNUAL LEAVE ACCRUED	70,112,514	3,126,537	22.4249
3,499,916	156,730	22.3308	29	HOLIDAY LEAVE ACCRUED	28,036,101	1,258,213	22.2824
101,890,370	4,628,967	22.0114	30	ACCRUED SALARY COST	791,854,809	36,054,617	21.9626
			31	BENEFITS-USPS CONTRIBUTION			
8,214,146			32	HEALTH BENEFITS	63,180,783		
646,142			33	LIFE INSURANCE	5,153,140		
7,663,468			34	RETIREMENT	59,996,848		
1,045,260			35	THRIFT SAVINGS PLAN (TSP)	7,804,173		
			36	TSP FIDUCIARY INSURANCE			
1,567,150			37	SOCIAL SECURITY	12,038,535		
1,389,337			38	MEDICARE	11,521,478		
20,525,503			39	PAYROLL BENEFITS SUBTOTAL	159,694,957		
32,480			40	UNIFORM ALLOWANCE	200,084		
20,557,983			41	TOTAL BENEFITS	159,895,041		
		20.1765	42	(%) BENEFITS/ACCRUED SALARY COST			20.1924
122,448,353	3,937,253	31.0999	43	COST OF SAL & BEN PER TOTAL WK HR	951,749,850	30,551,178	31.1526
358,415			44	LESS OVERTIME PREMIUM PAY	3,500,391		
122,089,938	3,937,253	31.0089	45	STR SAL/BEN COST PER TOTAL WK HR	948,249,459	30,551,178	31.0380

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
4,988,526	496,649	10.0443	01	STRAIGHT TIME HOURS	40,148,447	3,990,869	10.0600
95,606	6,121	15.6193	02	OVERTIME HOURS (INCLUDES LINE 46)	697,400	44,582	15.6430
			03	HOLIDAY WORK HOURS			
5,084,132	502,770	10.1122	04	WORK HOURS SUBTOTAL	40,845,847	4,035,451	10.1217
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
326	48	6.7916	07	LIMITED DUTY HOURS (NA)	1,618	237	6.8270
2,343	173	13.5433	08	REHABILITATION WORK HOURS (NA)	19,193	1,425	13.4687
45,040	6,091	7.3945	09	TRAINING HOURS	463,353	59,566	7.7788
5,129,172	508,861	10.0797	10	TOTAL WORK HOURS	41,309,200	4,095,017	10.0876
			11	SUNDAY PREMIUM (NA HOURS)			
18	22	.8181	12	NIGHT DIFFERENTIAL (NA HOURS)	1,174	1,437	.8169
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2		
			15	LEAVE WITHOUT PAY (NA HOURS)		77	
			16	TERMINAL LEAVE	46		
			17	ANNUAL LEAVE	2		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	565	63	8.9682
524	53	9.8867	23	CONTINUATION OF PAY LEAVE	1,768	179	9.8770
524	53	9.8867	24	TOTAL PAID ABSENCE	2,381	242	9.8388
5,129,714	508,914	10.0797	25	GROSS PAY & TOTAL PAID HOURS	41,312,757	4,095,259	10.0879
			26	LESS TERM, ANN & HOL LEAVE TAKEN	48		
5,129,714	508,914	10.0797	27	BALANCE LINE 25 - LINE 26	41,312,709	4,095,259	10.0879
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,129,714	508,914	10.0797	30	ACCRUED SALARY COST	41,312,709	4,095,259	10.0879
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	175		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	153		
			35	THRIFT SAVINGS PLAN (TSP)	4		
			36	TSP FIDUCIARY INSURANCE			
320,607			37	SOCIAL SECURITY	2,587,218		
75,068			38	MEDICARE	605,759		
395,675			39	PAYROLL BENEFITS SUBTOTAL	3,193,310		
			40	UNIFORM ALLOWANCE			
395,675			41	TOTAL BENEFITS	3,193,310		
		7.7133	42	(%) BENEFITS/ACCRUED SALARY COST			7.7296
5,525,389	508,861	10.8583	43	COST OF SAL & BEN PER TOTAL WK HR	44,506,019	4,095,017	10.8683
31,837			44	LESS OVERTIME PREMIUM PAY	232,234		
5,493,552	508,861	10.7957	45	STR SAL/BEN COST PER TOTAL WK HR	44,273,785	4,095,017	10.8116

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,426,922	1,676,653	22.9188	01	STRAIGHT TIME HOURS	296,307,875	12,964,202	22.8558
246,899	8,304	29.7325	02	OVERTIME HOURS (INCLUDES LINE 46)	2,836,146	99,815	28.4140
			03	HOLIDAY WORK HOURS	264,320	12,698	20.8158
38,673,821	1,684,957	22.9524	04	WORK HOURS SUBTOTAL	299,408,341	13,076,715	22.8962
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	301	7	43.0000
3,186	147	21.6734	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	274,284	12,213	22.4583
5,391	231	23.3376	07	LIMITED DUTY HOURS (NA)	60,832	2,662	22.8519
152,279	6,837	22.2727	08	REHABILITATION WORK HOURS (NA)	1,162,331	51,932	22.3817
357,406	15,507	23.0480	09	TRAINING HOURS	3,017,961	130,122	23.1933
39,031,227	1,700,464	22.9532	10	TOTAL WORK HOURS	302,426,302	13,206,837	22.8992
41,758	7,661	5.4507	11	SUNDAY PREMIUM (NA HOURS)	358,755	65,946	5.4401
127,861	63,644	2.0090	12	NIGHT DIFFERENTIAL (NA HOURS)	1,019,560	508,652	2.0044
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,418	711	10.4331
			14	OTHER PREMIUM PAY (NA HOURS)	487	47	10.3617
	13,292		15	LEAVE WITHOUT PAY (NA HOURS)		109,505	
133,491	5,451	24.4892	16	TERMINAL LEAVE	1,739,452	62,808	27.6947
3,123,181	136,202	22.9305	17	ANNUAL LEAVE	28,898,860	1,240,258	23.3006
2,915	120	24.2916	18	HOLIDAY LEAVE	15,030,925	655,175	22.9418
986,718	43,077	22.9059	19	SICK LEAVE	8,664,497	381,482	22.7127
23,695	1,040	22.7836	20	MILITARY LEAVE	110,423	4,780	23.1010
			21	CONVENTION LEAVE			
76,266	3,175	24.0207	22	OTHER LEAVE	706,023	29,900	23.6128
5,680	202	28.1188	23	CONTINUATION OF PAY LEAVE	26,488	1,038	25.5183
4,351,946	189,267	22.9936	24	TOTAL PAID ABSENCE	55,176,668	2,375,441	23.2279
43,552,792	1,889,731	23.0470	25	GROSS PAY & TOTAL PAID HOURS	358,989,190	15,582,278	23.0382
3,259,587	141,773	22.9915	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,669,237	1,958,241	23.3215
40,293,205	1,747,958	23.0515	27	BALANCE LINE 25 - LINE 26	313,319,953	13,624,037	22.9975
4,008,637	173,660	23.0832	28	ANNUAL LEAVE ACCRUED	32,170,984	1,399,621	22.9854
1,648,347	71,830	22.9478	29	HOLIDAY LEAVE ACCRUED	13,150,986	575,194	22.8635
45,950,189	1,993,448	23.0506	30	ACCRUED SALARY COST	358,641,923	15,598,852	22.9915
			31	BENEFITS-USPS CONTRIBUTION			
3,217,802			32	HEALTH BENEFITS	25,015,266		
290,117			33	LIFE INSURANCE	2,330,134		
3,566,127			34	RETIREMENT	28,159,152		
611,496			35	THRIFT SAVINGS PLAN (TSP)	4,698,780		
			36	TSP FIDUCIARY INSURANCE			
857,933			37	SOCIAL SECURITY	6,757,931		
617,935			38	MEDICARE	5,165,248		
9,161,410			39	PAYROLL BENEFITS SUBTOTAL	72,126,511		
286			40	UNIFORM ALLOWANCE	2,523		
9,161,696			41	TOTAL BENEFITS	72,129,034		
		19.9383	42	(%) BENEFITS/ACCRUED SALARY COST			20.1117
55,111,885	1,700,464	32.4099	43	COST OF SAL & BEN PER TOTAL WK HR	430,770,957	13,206,837	32.6172
81,156			44	LESS OVERTIME PREMIUM PAY	853,150		
55,030,729	1,700,464	32.3621	45	STR SAL/BEN COST PER TOTAL WK HR	429,917,807	13,206,837	32.5526

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,372,544	6,284,029	22.1788	01	STRAIGHT TIME HOURS	1,069,332,412	48,586,128	22.0090
9,316,368	397,367	23.4452	02	OVERTIME HOURS (INCLUDES LINE 46)	92,652,258	3,983,887	23.2567
			03	HOLIDAY WORK HOURS	8,395,158	380,377	22.0706
148,688,912	6,681,396	22.2541	04	WORK HOURS SUBTOTAL	1,170,379,828	52,950,392	22.1033
			05	STEWARDS DUTY HOURS (NA)			
59	2	29.5000	06	PENALTY OVERTIME (NA)	2,376-	78-	30.4615
5,891,704	266,894	22.0750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58,574,740	2,671,479	21.9259
33,559	1,451	23.1281	07	LIMITED DUTY HOURS (NA)	394,238	17,071	23.0940
137,113	5,841	23.4742	08	REHABILITATION WORK HOURS (NA)	1,061,838	45,834	23.1670
2,418,846	102,058	23.7006	09	TRAINING HOURS	17,580,309	757,298	23.2145
151,107,758	6,783,454	22.2759	10	TOTAL WORK HOURS	1,187,960,137	53,707,690	22.1189
659,731	117,489	5.6152	11	SUNDAY PREMIUM (NA HOURS)	5,758,224	1,033,565	5.5712
2,096,755	1,030,939	2.0338	12	NIGHT DIFFERENTIAL (NA HOURS)	16,884,225	8,367,091	2.0179
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,656	1,535	10.8508
47	5	9.4000	14	OTHER PREMIUM PAY (NA HOURS)	2,894	316	9.1582
	47,163		15	LEAVE WITHOUT PAY (NA HOURS)		370,941	
724,635	28,280	25.6235	16	TERMINAL LEAVE	6,674,551	240,693	27.7305
8,874,816	378,420	23.4522	17	ANNUAL LEAVE	80,769,447	3,364,454	24.0067
16,568	632	26.2151	18	HOLIDAY LEAVE	43,718,833	1,865,601	23.4341
3,760,975	157,301	23.9094	19	SICK LEAVE	30,406,253	1,285,007	23.6623
111,473	5,058	22.0389	20	MILITARY LEAVE	627,803	28,899	21.7240
			21	CONVENTION LEAVE			
339,299	14,463	23.4597	22	OTHER LEAVE	3,015,340	127,668	23.6186
26,028	1,092	23.8351	23	CONTINUATION OF PAY LEAVE	110,015	4,759	23.1172
13,853,794	585,246	23.6717	24	TOTAL PAID ABSENCE	165,322,242	6,917,081	23.9005
167,718,085	7,368,700	22.7608	25	GROSS PAY & TOTAL PAID HOURS	1,375,944,378	60,624,771	22.6960
9,616,019	407,332	23.6073	26	LESS TERM, ANN & HOL LEAVE TAKEN	131,162,831	5,470,748	23.9753
158,102,066	6,961,368	22.7113	27	BALANCE LINE 25 - LINE 26	1,244,781,547	55,154,023	22.5691
11,721,108	492,609	23.7939	28	ANNUAL LEAVE ACCRUED	93,398,056	3,954,136	23.6203
4,871,691	206,734	23.5650	29	HOLIDAY LEAVE ACCRUED	38,482,230	1,643,338	23.4171
174,694,865	7,660,711	22.8040	30	ACCRUED SALARY COST	1,376,661,833	60,751,497	22.6605
			31	BENEFITS-USPS CONTRIBUTION			
12,871,130			32	HEALTH BENEFITS	98,270,258		
1,056,509			33	LIFE INSURANCE	8,323,664		
13,320,755			34	RETIREMENT	103,508,097		
2,720,211			35	THRIFT SAVINGS PLAN (TSP)	20,697,453		
			36	TSP FIDUCIARY INSURANCE			
4,348,052			37	SOCIAL SECURITY	34,413,267		
2,382,461			38	MEDICARE	19,687,659		
36,699,118			39	PAYROLL BENEFITS SUBTOTAL	284,900,398		
2,514			40	UNIFORM ALLOWANCE	14,028		
36,701,632			41	TOTAL BENEFITS	284,914,426		
		21.0089	42	(%) BENEFITS/ACCRUED SALARY COST			20.6960
211,396,497	6,783,454	31.1635	43	COST OF SAL & BEN PER TOTAL WK HR	1,661,576,259	53,707,690	30.9373
1,140,423			44	LESS OVERTIME PREMIUM PAY	11,347,417		
210,256,074	6,783,454	30.9954	45	STR SAL/BEN COST PER TOTAL WK HR	1,650,228,842	53,707,690	30.7261

USPS FIN 6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 0310

NATIONAL PAYROLL HOUR . ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 9

REPORT-A

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
491,162	23,764	20.6683	01 STRAIGHT TIME HOURS	3,847,020	186,378	20.6409
13,707	438	31.2945	02 OVERTIME HOURS (INCLUDES LINE 46)	231,582	7,454	31.0681
			03 HOLIDAY WORK HOURS	17,759	866	20.5069
504,869	24,202	20.8606	04 WORK HOURS SUBTOTAL	4,096,361	194,698	21.0395
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	1,231	54	22.7962
1,572	72	21.8333	08 REHABILITATION WORK HOURS (NA)	12,659	583	21.7135
6,945	321	21.6355	09 TRAINING HOURS	40,291	1,818	22.1622
511,814	24,523	20.8707	10 TOTAL WORK HOURS	4,136,652	196,516	21.0499
1,850	358	5.1675	11 SUNDAY PREMIUM (NA HOURS)	17,117	3,325	5.1479
19,550	9,564	2.0441	12 NIGHT DIFFERENTIAL (NA HOURS)	160,033	78,355	2.0424
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,149	110	10.4454
1,308	140	9.3428	14 OTHER PREMIUM PAY (NA HOURS)	17,019	1,771	9.6098
	551		15 LEAVE WITHOUT PAY (NA HOURS)		4,411	
			16 TERMINAL LEAVE	1,434	61	23.5081
57,547	2,787	20.6483	17 ANNUAL LEAVE	334,181	16,035	20.8407
			18 HOLIDAY LEAVE	207,106	10,032	20.6445
27,725	1,320	21.0037	19 SICK LEAVE	213,422	10,228	20.8664
175	8	21.8750	20 MILITARY LEAVE	5,046	232	21.7500
			21 CONVENTION LEAVE			
324	16	20.2500	22 OTHER LEAVE	5,782	278	20.7985
			23 CONTINUATION OF PAY LEAVE	6,940	363	19.1184
85,771	4,131	20.7627	24 TOTAL PAID ABSENCE	773,911	37,229	20.7878
620,293	28,654	21.6476	25 GROSS PAY & TOTAL PAID HOURS	5,105,881	233,745	21.8438
57,547	2,787	20.6483	26 LESS TERM, ANN & HOL LEAVE TAKEN	542,721	26,128	20.7716
562,746	25,867	21.7553	27 BALANCE LINE 25 - LINE 26	4,563,160	207,617	21.9787
45,879	2,206	20.7973	28 ANNUAL LEAVE ACCRUED	372,872	17,941	20.7832
22,659	1,097	20.6554	29 HOLIDAY LEAVE ACCRUED	180,602	8,754	20.6307
631,284	29,170	21.6415	30 ACCRUED SALARY COST	5,116,634	234,312	21.8368
			31 BENEFITS-USPS CONTRIBUTION			
39,986			32 HEALTH BENEFITS	309,992		
4,000			33 LIFE INSURANCE	31,936		
58,205			34 RETIREMENT	460,060		
19,982			35 THRIFT SAVINGS PLAN (TSP)	153,096		
			36 TSP FIDUCIARY INSURANCE			
31,103			37 SOCIAL SECURITY	256,380		
8,860			38 MEDICARE	73,249		
162,136			39 PAYROLL BENEFITS SUBTOTAL	1,284,713		
4,015			40 UNIFORM ALLOWANCE	27,675		
166,151			41 TOTAL BENEFITS	1,312,388		
		26.3195	42 (%) BENEFITS/ACCRUED SALARY COST			25.6494
797,435	24,523	32.5178	43 COST OF SAL & BEN PER TOTAL WK HR	6,429,022	196,516	32.7150
4,564			44 LESS OVERTIME PREMIUM PAY	77,117		
792,871	24,523	32.3317	45 STR SAL/BEN COST PER TOTAL WK HR	6,351,905	196,516	32.3225

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: NURSES, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,762	1,849	19.8820	01	STRAIGHT TIME HOURS	242,304	12,200	19.8609
1,689	56	30.1607	02	OVERTIME HOURS (INCLUDES LINE 46)	14,937	501	29.8143
			03	HOLIDAY WORK HOURS			
38,451	1,905	20.1842	04	WORK HOURS SUBTOTAL	257,241	12,701	20.2536
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	160	8	20.0000
			08	REHABILITATION WORK HOURS (NA)	784	41	19.1219
174	8	21.7500	09	TRAINING HOURS	4,112	197	20.8730
38,625	1,913	20.1907	10	TOTAL WORK HOURS	261,353	12,898	20.2630
442	88	5.0227	11	SUNDAY PREMIUM (NA HOURS)	3,347	679	4.9293
1,169	576	2.0295	12	NIGHT DIFFERENTIAL (NA HOURS)	7,271	3,599	2.0202
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72	7	10.2857
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		490	
			16	TERMINAL LEAVE			
671	34	19.7352	17	ANNUAL LEAVE	8,806	437	20.1510
			18	HOLIDAY LEAVE			
895	45	19.8888	19	SICK LEAVE	9,545	474	20.1371
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	307	16	19.1875
			23	CONTINUATION OF PAY LEAVE			
1,566	79	19.8227	24	TOTAL PAID ABSENCE	18,658	927	20.1272
41,802	1,992	20.9849	25	GROSS PAY & TOTAL PAID HOURS	290,701	13,825	21.0271
671	34	19.7352	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,806	437	20.1510
41,131	1,958	21.0066	27	BALANCE LINE 25 - LINE 26	281,895	13,388	21.0557
2,239	116	19.3017	28	ANNUAL LEAVE ACCRUED	16,208	840	19.2952
			29	HOLIDAY LEAVE ACCRUED			
43,370	2,074	20.9112	30	ACCRUED SALARY COST	298,103	14,228	20.9518
			31	BENEFITS-USPS CONTRIBUTION			
3,040			32	HEALTH BENEFITS	21,883		
295			33	LIFE INSURANCE	2,106		
4,120			34	RETIREMENT	28,314		
850			35	THRIFT SAVINGS PLAN (TSP)	5,848		
			36	TSP FIDUCIARY INSURANCE			
2,553			37	SOCIAL SECURITY	17,760		
597			38	MEDICARE	4,155		
11,455			39	PAYROLL BENEFITS SUBTOTAL	80,066		
88			40	UNIFORM ALLOWANCE	538		
11,543			41	TOTAL BENEFITS	80,604		
		26.6151	42	(%) BENEFITS/ACCRUED SALARY COST			27.0389
54,913	1,913	28.7051	43	COST OF SAL & BEN PER TOTAL WK HR	378,707	12,898	29.3616
562			44	LESS OVERTIME PREMIUM PAY	4,974		
54,351	1,913	28.4113	45	STR SAL/BEN COST PER TOTAL WK HR	373,733	12,898	28.9760

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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

TITLE: NURSES, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
527,924	25,613	20.6115	01 STRAIGHT TIME HOURS	4,089,324	198,578	20.5930
15,396	494	31.1659	02 OVERTIME HOURS (INCLUDES LINE 46)	246,519	7,955	30.9891
			03 HOLIDAY WORK HOURS	17,759	866	20.5069
543,320	26,107	20.8112	04 WORK HOURS SUBTOTAL	4,353,602	207,399	20.9914
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,572	72	21.8333	07 LIMITED DUTY HOURS (NA)	1,391	62	22.4354
7,119	329	21.6382	08 REHABILITATION WORK HOURS (NA)	13,443	624	21.5432
550,439	26,436	20.8215	09 TRAINING HOURS	44,403	2,015	22.0362
2,292	446	5.1390	10 TOTAL WORK HOURS	4,398,005	209,414	21.0014
20,719	10,140	2.0432	11 SUNDAY PREMIUM (NA HOURS)	20,464	4,004	5.1108
			12 NIGHT DIFFERENTIAL (NA HOURS)	167,304	81,954	2.0414
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,221	117	10.4358
1,308	140	9.3428	14 OTHER PREMIUM PAY (NA HOURS)	17,019	1,771	9.6098
	551		15 LEAVE WITHOUT PAY (NA HOURS)		4,901	
			16 TERMINAL LEAVE	1,434	61	23.5081
58,218	2,821	20.6373	17 ANNUAL LEAVE	342,987	16,472	20.8224
			18 HOLIDAY LEAVE	207,106	10,032	20.6445
28,620	1,365	20.9670	19 SICK LEAVE	222,967	10,702	20.8341
175	8	21.8750	20 MILITARY LEAVE	5,046	232	21.7500
			21 CONVENTION LEAVE			
324	16	20.2500	22 OTHER LEAVE	6,089	294	20.7108
			23 CONTINUATION OF PAY LEAVE	6,940	363	19.1184
87,337	4,210	20.7451	24 TOTAL PAID ABSENCE	792,569	38,156	20.7718
662,095	30,646	21.6046	25 GROSS PAY & TOTAL PAID HOURS	5,396,582	247,570	21.7982
58,218	2,821	20.6373	26 LESS TERM. ANN & HOL LEAVE TAKEN	551,527	26,565	20.7614
603,877	27,825	21.7026	27 BALANCE LINE 25 - LINE 26	4,845,055	221,005	21.9228
48,118	2,322	20.7226	28 ANNUAL LEAVE ACCRUED	389,080	18,781	20.7166
22,659	1,097	20.6554	29 HOLIDAY LEAVE ACCRUED	180,602	8,754	20.6307
674,654	31,244	21.5930	30 ACCRUED SALARY COST	5,414,737	248,540	21.7861
			31 BENEFITS-USPS CONTRIBUTION			
43,026			32 HEALTH BENEFITS	331,875		
4,295			33 LIFE INSURANCE	34,042		
62,325			34 RETIREMENT	488,374		
20,832			35 THRIFT SAVINGS PLAN (TSP)	158,944		
			36 TSP FIDUCIARY INSURANCE			
33,656			37 SOCIAL SECURITY	274,140		
9,457			38 MEDICARE	77,404		
173,591			39 PAYROLL BENEFITS SUBTOTAL	1,364,779		
4,103			40 UNIFORM ALLOWANCE	28,213		
177,694			41 TOTAL BENEFITS	1,392,992		
		26.3385	42 (%) BENEFITS/ACCRUED SALARY COST			25.7259
852,348	26,436	32.2419	43 COST OF SAL & BEN PER TOTAL WK HR	6,807,729	209,414	32.5084
5,127			44 LESS OVERTIME PREMIUM PAY	82,091		
847,221	26,436	32.0480	45 STR SAL/BEN COST PER TOTAL WK HR	6,725,638	209,414	32.1164

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: NURSES, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
527,924	25,613	20.6115	01	STRAIGHT TIME HOURS	4,089,324	198,578	20.5930
15,396	494	31.1659	02	OVERTIME HOURS (INCLUDES LINE 46)	246,519	7,955	30.9891
			03	HOLIDAY WORK HOURS	17,759	866	20.5069
543,320	26,107	20.8112	04	WORK HOURS SUBTOTAL	4,353,602	207,399	20.9914
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,391	62	22.4354
1,572	72	21.8333	08	REHABILITATION WORK HOURS (NA)	13,443	624	21.5432
7,119	329	21.6382	09	TRAINING HOURS	44,403	2,015	22.0362
550,439	26,436	20.8215	10	TOTAL WORK HOURS	4,398,005	209,414	21.0014
2,292	446	5.1390	11	SUNDAY PREMIUM (NA HOURS)	20,464	4,004	5.1108
20,719	10,140	2.0432	12	NIGHT DIFFERENTIAL (NA HOURS)	167,304	81,954	2.0414
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,221	117	10.4358
1,308	140	9.3428	14	OTHER PREMIUM PAY (NA HOURS)	17,019	1,771	9.6098
	551		15	LEAVE WITHOUT PAY (NA HOURS)		4,901	
			16	TERMINAL LEAVE	1,434	61	23.5081
58,218	2,821	20.6373	17	ANNUAL LEAVE	342,987	16,472	20.8224
			18	HOLIDAY LEAVE	207,106	10,032	20.6445
28,620	1,365	20.9670	19	SICK LEAVE	222,967	10,702	20.8341
175	8	21.8750	20	MILITARY LEAVE	5,046	232	21.7500
			21	CONVENTION LEAVE			
324	16	20.2500	22	OTHER LEAVE	6,089	294	20.7108
			23	CONTINUATION OF PAY LEAVE	6,940	363	19.1184
87,337	4,210	20.7451	24	TOTAL PAID ABSENCE	792,569	38,156	20.7718
662,095	30,646	21.6046	25	GROSS PAY & TOTAL PAID HOURS	5,396,582	247,570	21.7982
58,218	2,821	20.6373	26	LESS TERM, ANN & HOL LEAVE TAKEN	551,527	26,565	20.7614
603,877	27,825	21.7026	27	BALANCE LINE 25 - LINE 26	4,845,055	221,005	21.9228
48,118	2,322	20.7226	28	ANNUAL LEAVE ACCRUED	389,080	18,781	20.7166
22,659	1,097	20.6554	29	HOLIDAY LEAVE ACCRUED	180,602	8,754	20.6307
674,654	31,244	21.5930	30	ACCRUED SALARY COST	5,414,737	248,540	21.7861
			31	BENEFITS-USPS CONTRIBUTION			
43,026			32	HEALTH BENEFITS	331,875		
4,295			33	LIFE INSURANCE	34,042		
62,325			34	RETIREMENT	488,374		
20,832			35	THRIFT SAVINGS PLAN (TSP)	158,944		
			36	TSP FIDUCIARY INSURANCE			
33,656			37	SOCIAL SECURITY	274,140		
9,457			38	MEDICARE	77,404		
173,591			39	PAYROLL BENEFITS SUBTOTAL	1,364,779		
4,103			40	UNIFORM ALLOWANCE	28,213		
177,694			41	TOTAL BENEFITS	1,392,992		
		26.3385	42	(%) BENEFITS/ACCRUED SALARY COST			25.7259
852,348	26,436	32.2419	43	COST OF SAL & BEN PER TOTAL WK HR	6,807,729	209,414	32.5084
5,127			44	LESS OVERTIME PREMIUM PAY	82,091		
847,221	26,436	32.0480	45	STR SAL/BEN COST PER TOTAL WK HR	6,725,638	209,414	32.1164

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NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIO. 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
511,958,768	28,230,766	18.1347	01	STRAIGHT TIME HOURS	3,975,093,024	220,684,631	18.0125
66,806,765	2,379,577	28.0750	02	OVERTIME HOURS (INCLUDES LINE 46)	650,866,815	23,373,324	27.8465
			03	HOLIDAY WORK HOURS	55,658,233	3,154,175	17.6458
578,765,533	30,610,343	18.9075	04	WORK HOURS SUBTOTAL	4,681,618,072	247,212,130	18.9376
	86,227		05	STEWARDS DUTY HOURS (NA)		700,767	
4,642,571	127,640	36.3723	06	PENALTY OVERTIME (NA)	51,820,196	1,440,824	35.9656
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15	2	7.5000
3,585,487	187,188	19.1544	07	LIMITED DUTY HOURS (NA)	27,382,714	1,438,012	19.0420
9,899,973	525,192	18.8501	08	REHABILITATION WORK HOURS (NA)	74,982,322	4,015,054	18.6752
5,770,011	300,796	19.1824	09	TRAINING HOURS	39,942,367	2,100,493	19.0157
584,535,544	30,911,139	18.9101	10	TOTAL WORK HOURS	4,721,560,439	249,312,623	18.9383
8,843,603	2,014,069	4.3909	11	SUNDAY PREMIUM (NA HOURS)	70,765,579	16,212,307	4.3649
17,856,586	11,784,722	1.5152	12	NIGHT DIFFERENTIAL (NA HOURS)	145,250,831	95,837,882	1.5155
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,026,618	226,003	8.9672
383,679	41,997	9.1358	14	OTHER PREMIUM PAY (NA HOURS)	4,289,143	479,391	8.9470
	1,490,499		15	LEAVE WITHOUT PAY (NA HOURS)		11,991,796	
1,423,203	75,703	18.7998	16	TERMINAL LEAVE	9,379,344	474,334	19.7737
63,333,449	3,498,343	18.1038	17	ANNUAL LEAVE	367,638,176	20,496,339	17.9367
22,121	1,184	18.6832	18	HOLIDAY LEAVE	217,649,392	12,126,257	17.9486
27,013,197	1,491,213	18.1149	19	SICK LEAVE	219,134,889	12,239,632	17.9037
256,410	14,789	17.3378	20	MILITARY LEAVE	1,910,778	112,143	17.0387
			21	CONVENTION LEAVE			
986,168	54,364	18.1400	22	OTHER LEAVE	13,831,643	769,469	17.9755
305,443	16,848	18.1293	23	CONTINUATION OF PAY LEAVE	2,675,418	150,573	17.7682
93,339,991	5,152,444	18.1156	24	TOTAL PAID ABSENCE	832,219,640	46,368,747	17.9478
704,959,403	36,063,583	19.5476	25	GROSS PAY & TOTAL PAID HOURS	5,776,112,250	295,681,370	19.5349
64,778,773	3,575,230	18.1187	26	LESS TERM, ANN & HOL LEAVE TAKEN	594,666,912	33,096,930	17.9674
640,180,630	32,488,353	19.7049	27	BALANCE LINE 25 - LINE 26	5,181,445,338	262,584,440	19.7324
54,672,135	3,005,776	18.1890	28	ANNUAL LEAVE ACCRUED	436,291,158	24,323,527	17.9370
23,962,726	1,327,316	18.0535	29	HOLIDAY LEAVE ACCRUED	188,677,452	10,593,286	17.8110
718,815,491	36,821,445	19.5216	30	ACCRUED SALARY COST	5,806,413,948	297,501,253	19.5172
			31	BENEFITS-USPS CONTRIBUTION			
58,836,545			32	HEALTH BENEFITS	457,306,064		
4,249,706			33	LIFE INSURANCE	33,739,249		
55,090,941			34	RETIREMENT	433,141,271		
13,865,573			35	THRIFT SAVINGS PLAN (TSP)	107,790,559		
			36	TSP FIDUCIARY INSURANCE			
22,953,074			37	SOCIAL SECURITY	186,211,807		
10,014,741			38	MEDICARE	82,242,822		
165,010,580			39	PAYROLL BENEFITS SUBTOTAL	1,300,431,772		
643,203			40	UNIFORM ALLOWANCE	3,835,814		
165,653,783			41	TOTAL BENEFITS	1,304,267,586		
		23.0453	42	(%) BENEFITS/ACCRUED SALARY COST			22.4625
884,469,274	30,911,139	28.6132	43	COST OF SAL & BEN PER TOTAL WK HR	7,110,681,534	249,312,623	28.5211
23,021,962			44	LESS OVERTIME PREMIUM PAY	225,392,617		
861,447,312	30,911,139	27.8685	45	STR SAL/BEN COST PER TOTAL WK HR	6,885,288,917	249,312,623	27.6170

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,050,973	548,177	16.5110	01	STRAIGHT TIME HOURS	71,210,419	4,357,515	16.3419
233,365	9,011	25.8977	02	OVERTIME HOURS (INCLUDES LINE 46)	2,449,519	96,747	25.3188
			03	HOLIDAY WORK HOURS	677,246	44,419	15.2467
9,284,338	557,188	16.6628	04	WORK HOURS SUBTOTAL	74,337,184	4,498,681	16.5242
	80		05	STEWARDS DUTY HOURS (NA)		827	
16,089	485	33.1731	06	PENALTY OVERTIME (NA)	125,482	3,768	33.3020
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	153-	8-	19.1250
51,716	2,902	17.8208	07	LIMITED DUTY HOURS (NA)	426,892	23,991	17.7938
116,343	6,336	18.3622	08	REHABILITATION WORK HOURS (NA)	819,476	45,042	18.1935
148,928	8,987	16.5714	09	TRAINING HOURS	1,199,791	74,918	16.0147
9,433,266	566,175	16.6613	10	TOTAL WORK HOURS	75,536,975	4,573,599	16.5158
87,997	23,273	3.7810	11	SUNDAY PREMIUM (NA HOURS)	740,458	198,435	3.7314
229,608	172,133	1.3338	12	NIGHT DIFFERENTIAL (NA HOURS)	1,859,340	1,404,207	1.3241
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	20,827	2,755	7.5597
			14	OTHER PREMIUM PAY (NA HOURS)	1,728	199	8.6834
	20,864		15	LEAVE WITHOUT PAY (NA HOURS)		157,732	
14,928	850	17.5623	16	TERMINAL LEAVE	107,617	6,272	17.1583
922,482	54,301	16.9883	17	ANNUAL LEAVE	5,141,570	306,799	16.7587
143	8	17.8750	18	HOLIDAY LEAVE	3,211,911	196,893	16.3129
356,861	21,145	16.8768	19	SICK LEAVE	3,046,758	182,409	16.7028
3,179	205	15.5073	20	MILITARY LEAVE	27,173	1,761	15.4304
			21	CONVENTION LEAVE			
19,289	1,144	16.8610	22	OTHER LEAVE	223,697	13,352	16.7538
3,015	208	14.4951	23	CONTINUATION OF PAY LEAVE	38,765	2,637	14.7004
1,319,897	77,861	16.9519	24	TOTAL PAID ABSENCE	11,797,491	710,123	16.6133
11,070,768	644,036	17.1896	25	GROSS PAY & TOTAL PAID HOURS	89,956,819	5,283,722	17.0252
937,553	55,159	16.9972	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,461,098	509,964	16.5915
10,133,215	588,877	17.2076	27	BALANCE LINE 25 - LINE 26	81,495,721	4,773,758	17.0716
823,599	48,905	16.8407	28	ANNUAL LEAVE ACCRUED	6,524,856	394,930	16.5215
352,211	21,263	16.5645	29	HOLIDAY LEAVE ACCRUED	2,766,685	169,833	16.2906
11,309,025	659,045	17.1597	30	ACCRUED SALARY COST	90,787,262	5,338,521	17.0060
			31	BENEFITS-USPS CONTRIBUTION			
1,206,615			32	HEALTH BENEFITS	9,315,978		
69,377			33	LIFE INSURANCE	548,786		
1,048,135			34	RETIREMENT	8,363,524		
303,811			35	THRIFT SAVINGS PLAN (TSP)	2,349,091		
			36	TSP FIDUCIARY INSURANCE			
546,799			37	SOCIAL SECURITY	4,433,021		
156,373			38	MEDICARE	1,274,012		
3,331,110			39	PAYROLL BENEFITS SUBTOTAL	26,284,412		
14,864			40	UNIFORM ALLOWANCE	84,639		
3,345,974			41	TOTAL BENEFITS	26,369,051		
		29.5867	42	(%) BENEFITS/ACCRUED SALARY COST			29.0448
14,654,999	566,175	25.8842	43	COST OF SAL & BEN PER TOTAL WK HR	117,156,313	4,573,599	25.6157
80,397			44	LESS OVERTIME PREMIUM PAY	836,696		
14,574,602	566,175	25.7422	45	STR SAL/BEN COST PER TOTAL WK HR	116,319,617	4,573,599	25.4328

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,927,472	8,216,662	15.6909	01	STRAIGHT TIME HOURS	1,052,800,321	67,673,070	15.5571
17,125,086	755,698	22.6612	02	OVERTIME HOURS (INCLUDES LINE 46)	165,626,782	7,371,172	22.4695
			03	HOLIDAY WORK HOURS	132	5	26.4000
146,052,558	8,972,360	16.2780	04	WORK HOURS SUBTOTAL	1,218,427,235	75,044,247	16.2361
	2,431		05	STEWARDS DUTY HOURS (NA)		22,185	
493,791	16,882	29.2495	06	PENALTY OVERTIME (NA)	6,377,829	222,081	28.7184
142	8	17.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,031	245	20.5346
488,085	28,883	16.8986	07	LIMITED DUTY HOURS (NA)	3,820,457	225,614	16.9335
2,832,384	144,596	19.5882	08	REHABILITATION WORK HOURS (NA)	22,518,090	1,165,984	19.3125
3,567,372	217,360	16.4122	09	TRAINING HOURS	30,028,137	1,852,710	16.2076
149,619,930	9,189,720	16.2812	10	TOTAL WORK HOURS	1,248,455,372	76,896,957	16.2354
2,611,544	744,925	3.5057	11	SUNDAY PREMIUM (NA HOURS)	22,584,839	6,495,364	3.4770
3,960,871	3,230,131	1.2262	12	NIGHT DIFFERENTIAL (NA HOURS)	33,334,034	27,237,646	1.2238
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	285,375	38,324	7.4463
39	4	9.7500	14	OTHER PREMIUM PAY (NA HOURS)	30,667	4,051	7.5702
	125,732		15	LEAVE WITHOUT PAY (NA HOURS)		899,951	
341,888	19,742	17.3177	16	TERMINAL LEAVE	2,194,136	125,096	17.5396
8,476,499	514,372	16.4793	17	ANNUAL LEAVE	57,412,745	3,470,745	16.5419
			18	HOLIDAY LEAVE	446	174-	2.5632-
3,852,252	238,854	16.1280	19	SICK LEAVE	32,254,307	2,010,985	16.0390
42,112	2,601	16.1906	20	MILITARY LEAVE	317,869	20,883	15.2214
			21	CONVENTION LEAVE			
156,971	9,976	15.7348	22	OTHER LEAVE	2,070,221	126,074	16.4206
63,714	4,110	15.5021	23	CONTINUATION OF PAY LEAVE	582,875	37,216	15.6619
12,933,436	789,655	16.3785	24	TOTAL PAID ABSENCE	94,832,599	5,790,825	16.3763
169,125,820	9,979,375	16.9475	25	GROSS PAY & TOTAL PAID HOURS	1,399,522,886	82,687,782	16.9253
8,818,387	534,114	16.5103	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,607,327	3,595,667	16.5775
160,307,433	9,445,261	16.9722	27	BALANCE LINE 25 - LINE 26	1,339,915,559	79,092,115	16.9412
10,211,127	654,953	15.5906	28	ANNUAL LEAVE ACCRUED	82,582,091	5,374,054	15.3668
			29	HOLIDAY LEAVE ACCRUED			
170,518,560	10,100,214	16.8826	30	ACCRUED SALARY COST	1,422,497,650	84,466,169	16.8410
			31	BENEFITS-USPS CONTRIBUTION			
15,274,891			32	HEALTH BENEFITS	118,360,289		
1,041,994			33	LIFE INSURANCE	8,386,708		
14,761,037			34	RETIREMENT	119,134,704		
4,001,639			35	THRIFT SAVINGS PLAN (TSP)	31,176,236		
			36	TSP FIDUCIARY INSURANCE			
9,319,486			37	SOCIAL SECURITY	77,048,171		
2,398,087			38	MEDICARE	19,892,842		
46,797,134			39	PAYROLL BENEFITS SUBTOTAL	373,998,950		
206,150			40	UNIFORM ALLOWANCE	1,191,118		
47,003,284			41	TOTAL BENEFITS	375,190,068		
		27.5649	42	(%) BENEFITS/ACCRUED SALARY COST			26.3754
217,521,844	9,189,720	23.6701	43	COST OF SAL & BEN PER TOTAL WK HR	1,797,687,718	76,896,957	23.3778
5,785,069			44	LESS OVERTIME PREMIUM PAY	56,217,141		
211,736,775	9,189,720	23.0406	45	STR SAL/BEN COST PER TOTAL WK HR	1,741,470,577	76,896,957	22.6468

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,948,034	870,109	11.4330	01	STRAIGHT TIME HOURS	106,717,196	9,518,360	11.2117
169,849	9,669	17.5663	02	OVERTIME HOURS (INCLUDES LINE 46)	2,967,919	174,452	17.0128
			03	HOLIDAY WORK HOURS			
10,117,883	879,778	11.5004	04	WORK HOURS SUBTOTAL	109,685,115	9,692,812	11.3161
	155		05	STEWARDS DUTY HOURS (NA)		516	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,482	122	12.1475	07	LIMITED DUTY HOURS (NA)	26,384	2,152	12.2602
			08	REHABILITATION WORK HOURS (NA)			
161,751	13,185	12.2678	09	TRAINING HOURS	6,672,326	570,173	11.7022
10,279,634	892,963	11.5118	10	TOTAL WORK HOURS	116,357,441	10,262,985	11.3375
			11	SUNDAY PREMIUM (NA HOURS)	2		
702,505	684,586	1.0261	12	NIGHT DIFFERENTIAL (NA HOURS)	7,786,422	7,642,007	1.0188
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	25,297		15	LEAVE WITHOUT PAY (NA HOURS)		217,178	
217,864	19,155	11.3737	16	TERMINAL LEAVE	1,858,657	166,791	11.1436
362,241	31,919	11.3487	17	ANNUAL LEAVE	3,604,940	320,556	11.2458
			18	HOLIDAY LEAVE	161	8	20.1250
			19	SICK LEAVE	567-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
768	68	11.2941	22	OTHER LEAVE	7,829	699	11.2002
66	6	11.0000	23	CONTINUATION OF PAY LEAVE	9,637	865	11.1410
580,939	51,148	11.3580	24	TOTAL PAID ABSENCE	5,480,657	488,919	11.2097
11,563,078	944,111	12.2475	25	GROSS PAY & TOTAL PAID HOURS	129,624,522	10,751,904	12.0559
580,105	51,074	11.3581	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,463,758	487,355	11.2110
10,982,973	893,037	12.2984	27	BALANCE LINE 25 - LINE 26	124,160,764	10,264,549	12.0960
471,849	43,169	10.9302	28	ANNUAL LEAVE ACCRUED	5,115,713	480,317	10.6507
			29	HOLIDAY LEAVE ACCRUED			
11,454,822	936,206	12.2353	30	ACCRUED SALARY COST	129,276,477	10,744,866	12.0314
			31	BENEFITS-USPS CONTRIBUTION			
214			32	HEALTH BENEFITS	271		
8-			33	LIFE INSURANCE	74-		
99-			34	RETIREMENT	1,012-		
26-			35	THRIFT SAVINGS PLAN (TSP)	143-		
			36	TSP FIDUCIARY INSURANCE			
714,299			37	SOCIAL SECURITY	8,019,978		
167,071			38	MEDICARE	1,876,279		
881,451			39	PAYROLL BENEFITS SUBTOTAL	9,895,299		
			40	UNIFORM ALLOWANCE			
881,451			41	TOTAL BENEFITS	9,895,299		
		7.6950	42	(%) BENEFITS/ACCRUED SALARY COST			7.6543
12,336,273	892,963	13.8149	43	COST OF SAL & BEN PER TOTAL WK HR	139,171,776	10,262,985	13.5605
56,560			44	LESS OVERTIME PREMIUM PAY	988,317		
12,279,713	892,963	13.7516	45	STR SAL/BEN COST PER TOTAL WK HR	138,183,459	10,262,985	13.4642

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
659,885,247	37,865,714	17.4269	01	STRAIGHT TIME HOURS	5,205,820,960	302,233,576	17.2244
84,335,065	3,153,955	26.7394	02	OVERTIME HOURS (INCLUDES LINE 46)	821,911,035	31,015,695	26.4998
			03	HOLIDAY WORK HOURS	56,335,611	3,198,599	17.6125
744,220,312	41,019,669	18.1430	04	WORK HOURS SUBTOTAL	6,084,067,606	336,447,870	18.0832
	88,893		05	STEWARDS DUTY HOURS (NA)		724,295	
5,152,451	145,007	35.5324	06	PENALTY OVERTIME (NA)	58,323,507	1,666,673	34.9939
142	8	17.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,893	239	20.4728
4,126,770	219,095	18.8355	07	LIMITED DUTY HOURS (NA)	31,656,447	1,689,769	18.7341
12,848,700	676,124	19.0034	08	REHABILITATION WORK HOURS (NA)	98,319,888	5,226,080	18.8133
9,648,062	540,328	17.8559	09	TRAINING HOURS	77,842,621	4,598,294	16.9285
753,868,374	41,559,997	18.1392	10	TOTAL WORK HOURS	6,161,910,227	341,046,164	18.0676
11,543,144	2,782,267	4.1488	11	SUNDAY PREMIUM (NA HOURS)	94,090,878	22,906,106	4.1076
22,749,570	15,871,572	1.4333	12	NIGHT DIFFERENTIAL (NA HOURS)	188,230,627	132,121,742	1.4246
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,332,820	267,082	8.7344
383,718	42,001	9.1359	14	OTHER PREMIUM PAY (NA HOURS)	4,321,538	483,641	8.9354
	1,662,392		15	LEAVE WITHOUT PAY (NA HOURS)		13,266,657	
1,997,883	115,450	17.3051	16	TERMINAL LEAVE	13,539,754	772,493	17.5273
73,094,671	4,098,935	17.8326	17	ANNUAL LEAVE	433,797,431	24,594,439	17.6380
22,264	1,192	18.6778	18	HOLIDAY LEAVE	220,861,910	12,322,984	17.9227
31,222,310	1,751,212	17.8289	19	SICK LEAVE	254,435,387	14,433,026	17.6286
301,701	17,595	17.1469	20	MILITARY LEAVE	2,255,820	134,787	16.7361
			21	CONVENTION LEAVE			
1,163,196	65,552	17.7446	22	OTHER LEAVE	16,133,390	909,594	17.7369
372,238	21,172	17.5816	23	CONTINUATION OF PAY LEAVE	3,306,695	191,291	17.2862
108,174,263	6,071,108	17.8178	24	TOTAL PAID ABSENCE	944,330,387	53,358,614	17.6978
896,719,069	47,631,105	18.8263	25	GROSS PAY & TOTAL PAID HOURS	7,395,216,477	394,404,778	18.7503
75,114,818	4,215,577	17.8183	26	LESS TERM, ANN & HOL LEAVE TAKEN	668,199,095	37,689,916	17.7288
821,604,251	43,415,528	18.9242	27	BALANCE LINE 25 - LINE 26	6,727,017,382	356,714,862	18.8582
66,178,710	3,752,803	17.6344	28	ANNUAL LEAVE ACCRUED	530,513,818	30,572,828	17.3524
24,314,937	1,348,579	18.0300	29	HOLIDAY LEAVE ACCRUED	191,444,137	10,763,119	17.7870
912,097,898	48,516,910	18.7995	30	ACCRUED SALARY COST	7,448,975,337	398,050,809	18.7136
			31	BENEFITS-USPS CONTRIBUTION			
75,318,265			32	HEALTH BENEFITS	584,982,602		
5,361,069			33	LIFE INSURANCE	42,674,669		
70,900,014			34	RETIREMENT	560,638,487		
18,170,997			35	THRIFT SAVINGS PLAN (TSP)	141,315,743		
			36	TSP FIDUCIARY INSURANCE			
33,533,658			37	SOCIAL SECURITY	275,712,977		
12,736,272			38	MEDICARE	105,285,955		
216,020,275			39	PAYROLL BENEFITS SUBTOTAL	1,710,610,433		
864,217			40	UNIFORM ALLOWANCE	5,111,571		
216,884,492			41	TOTAL BENEFITS	1,715,722,004		
		23.7786	42	(%) BENEFITS/ACCRUED SALARY COST			23.0329
1,128,982,390	41,559,997	27.1651	43	COST OF SAL & BEN PER TOTAL WK HR	9,164,697,341	341,046,164	26.8723
28,943,989			44	LESS OVERTIME PREMIUM PAY	283,434,771		
1,100,038,401	41,559,997	26.4686	45	STR SAL/BEN COST PER TOTAL WK HR	8,881,262,570	341,046,164	26.0412

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,183,688	2,108,025	9.1003	01	STRAIGHT TIME HOURS	207,088,807	22,857,807	9.0598
2,883,897	210,760	13.6833	02	OVERTIME HOURS (INCLUDES LINE 46)	33,978,787	2,483,977	13.6791
			03	HOLIDAY WORK HOURS			
22,067,585	2,318,785	9.5168	04	WORK HOURS SUBTOTAL	241,067,594	25,341,784	9.5126
			05	STEWARDS DUTY HOURS (NA)		3-	
			06	PENALTY OVERTIME (NA)	25	1	25.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,417	2,332	9.6127	07	LIMITED DUTY HOURS (NA)	192,302	19,734	9.7447
5,632	560	10.0571	08	REHABILITATION WORK HOURS (NA)	55,299	5,691	9.7169
147,811	15,356	9.6256	09	TRAINING HOURS	3,711,688	386,603	9.6007
22,215,396	2,334,141	9.5175	10	TOTAL WORK HOURS	244,779,282	25,728,387	9.5139
			11	SUNDAY PREMIUM (NA HOURS)	79	22	3.5909
960,171	1,184,126	.8108	12	NIGHT DIFFERENTIAL (NA HOURS)	10,955,792	13,512,079	.8108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	216	42	5.1428
	5,846		15	LEAVE WITHOUT PAY (NA HOURS)		50,595	
			16	TERMINAL LEAVE	2,216	25	88.6400
			17	ANNUAL LEAVE	7,401	680	10.8838
			18	HOLIDAY LEAVE	80	8	10.0000
			19	SICK LEAVE	16		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10	1	10.0000	22	OTHER LEAVE	1,651	202	8.1732
2,836	308	9.2077	23	CONTINUATION OF PAY LEAVE	53,880	6,127	8.7938
2,846	309	9.2103	24	TOTAL PAID ABSENCE	65,244	7,042	9.2649
23,178,413	2,334,450	9.9288	25	GROSS PAY & TOTAL PAID HOURS	255,800,613	25,735,429	9.9396
			26	LESS TERM, ANN & HOL LEAVE TAKEN	9,697	713	13.6002
23,178,413	2,334,450	9.9288	27	BALANCE LINE 25 - LINE 26	255,790,916	25,734,716	9.9395
			28	ANNUAL LEAVE ACCRUED	47	4	11.7500
			29	HOLIDAY LEAVE ACCRUED			
23,178,413	2,334,450	9.9288	30	ACCRUED SALARY COST	255,790,963	25,734,720	9.9395
			31	BENEFITS-USPS CONTRIBUTION			
122-			32	HEALTH BENEFITS	2,981-		
9-			33	LIFE INSURANCE	282-		
111-			34	RETIREMENT	2,989-		
25-			35	THRIFT SAVINGS PLAN (TSP)	682-		
			36	TSP FIDUCIARY INSURANCE			
1,432,262			37	SOCIAL SECURITY	15,800,619		
334,912			38	MEDICARE	3,694,817		
1,766,907			39	PAYROLL BENEFITS SUBTOTAL	19,488,502		
			40	UNIFORM ALLOWANCE			
1,766,907			41	TOTAL BENEFITS	19,488,502		
		7.6230	42	(%) BENEFITS/ACCRUED SALARY COST			7.6189
24,945,320	2,334,141	10.6871	43	COST OF SAL & BEN PER TOTAL WK HR	275,279,465	25,728,387	10.6994
960,338			44	LESS OVERTIME PREMIUM PAY	11,314,940		
23,984,982	2,334,141	10.2757	45	STR SAL/BEN COST PER TOTAL WK HR	263,964,525	25,728,387	10.2596

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,053	1,148	16.5966	01	STRAIGHT TIME HOURS	145,390	8,506	17.0926
265	7	37.8571	02	OVERTIME HOURS (INCLUDES LINE 46)	6,103	206	29.6262
			03	HOLIDAY WORK HOURS			
19,318	1,155	16.7255	04	WORK HOURS SUBTOTAL	151,493	8,712	17.3890
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,818	160	17.6125	07	LIMITED DUTY HOURS (NA)	23,920	1,254	19.0749
6,513	290	22.4586	08	REHABILITATION WORK HOURS (NA)	45,886	2,008	22.8515
630	34	18.5294	09	TRAINING HOURS	1,660	89	18.6516
19,948	1,189	16.7771	10	TOTAL WORK HOURS	153,153	8,801	17.4017
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	36		15	LEAVE WITHOUT PAY (NA HOURS)		861	
			16	TERMINAL LEAVE			
1,771	82	21.5975	17	ANNUAL LEAVE	4,422	202	21.8910
			18	HOLIDAY LEAVE	3,186	152	20.9605
449	23	19.5217	19	SICK LEAVE	6,532	319	20.4764
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,220	105	21.1428	24	TOTAL PAID ABSENCE	14,140	673	21.0104
22,168	1,294	17.1313	25	GROSS PAY & TOTAL PAID HOURS	167,293	9,474	17.6581
1,771	82	21.5975	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,608	354	21.4915
20,397	1,212	16.8292	27	BALANCE LINE 25 - LINE 26	159,685	9,120	17.5093
1,335	66	20.2272	28	ANNUAL LEAVE ACCRUED	8,537	414	20.6207
557	28	19.8928	29	HOLIDAY LEAVE ACCRUED	3,366	164	20.5243
22,289	1,306	17.0666	30	ACCRUED SALARY COST	171,588	9,698	17.6931
			31	BENEFITS-USPS CONTRIBUTION			
1,126			32	HEALTH BENEFITS	6,447		
124			33	LIFE INSURANCE	876		
1,619			34	RETIREMENT	10,543		
424			35	THRIFT SAVINGS PLAN (TSP)	1,619		
			36	TSP FIDUCIARY INSURANCE			
884			37	SOCIAL SECURITY	4,587		
315			38	MEDICARE	2,371		
4,492			39	PAYROLL BENEFITS SUBTOTAL	26,443		
			40	UNIFORM ALLOWANCE			
4,492			41	TOTAL BENEFITS	26,443		
		20.1534	42	(%) BENEFITS/ACCRUED SALARY COST			15.4107
26,781	1,189	22.5239	43	COST OF SAL & BEN PER TOTAL WK HR	198,031	8,801	22.5009
88			44	LESS OVERTIME PREMIUM PAY	2,032		
26,693	1,189	22.4499	45	STR SAL/BEN COST PER TOTAL WK HR	195,999	8,801	22.2700

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	116	10	11.6000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	116	10	11.6000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	116	10	11.6000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	116	10	11.6000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	116	10	11.6000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	116	10	11.6000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	7		
			38	MEDICARE	2		
			39	PAYROLL BENEFITS SUBTOTAL	9		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	9		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7586
			43	COST OF SAL. & BEN PER TOTAL WK HR	125	10	12.5000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	125	10	12.5000

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
317,400	20,469	15.5063	01	STRAIGHT TIME HOURS	2,656,967	171,949	15.4520
7,270	311	23.3762	02	OVERTIME HOURS (INCLUDES LINE 46)	58,828	2,575	22.8458
			03	HOLIDAY WORK HOURS			
324,670	20,780	15.6241	04	WORK HOURS SUBTOTAL	2,715,795	174,524	15.5611
			05	STEWARDS DUTY HOURS (NA)			
504	15	33.6000	06	PENALTY OVERTIME (NA)	1,704	54	31.5555
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,883	217	17.8940	07	LIMITED DUTY HOURS (NA)	35,988	2,120	16.9754
			08	REHABILITATION WORK HOURS (NA)	1,827	96	19.0312
6,840	460	14.8695	09	TRAINING HOURS	70,367	4,653	15.1229
331,510	21,240	15.6078	10	TOTAL WORK HOURS	2,786,162	179,177	15.5497
664	166	4.0000	11	SUNDAY PREMIUM (NA HOURS)	5,241	1,342	3.9053
1,060	723	1.4661	12	NIGHT DIFFERENTIAL (NA HOURS)	8,522	5,864	1.4532
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	219	26	8.4230
			14	OTHER PREMIUM PAY (NA HOURS)			
	324		15	LEAVE WITHOUT PAY (NA HOURS)		2,461	
17,260	938	18.4008	16	TERMINAL LEAVE	155,999	8,630	18.0763
37,796	2,126	17.7779	17	ANNUAL LEAVE	475,059	26,598	17.8607
			18	HOLIDAY LEAVE	3		
12,593	701	17.9643	19	SICK LEAVE	100,913	5,757	17.5287
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,657	437	17.5217
			23	CONTINUATION OF PAY LEAVE			
67,649	3,765	17.9678	24	TOTAL PAID ABSENCE	739,631	41,422	17.8559
400,883	25,005	16.0321	25	GROSS PAY & TOTAL PAID HOURS	3,539,775	220,599	16.0461
55,056	3,064	17.9686	26	LESS TERM, ANN & HOL LEAVE TAKEN	631,061	35,228	17.9136
345,827	21,941	15.7616	27	BALANCE LINE 25 - LINE 26	2,908,714	185,371	15.6913
63,377	3,771	16.8064	28	ANNUAL LEAVE ACCRUED	510,877	30,752	16.6128
			29	HOLIDAY LEAVE ACCRUED			
409,204	25,712	15.9149	30	ACCRUED SALARY COST	3,419,591	216,123	15.8224
			31	BENEFITS-USPS CONTRIBUTION			
52,004			32	HEALTH BENEFITS	425,593		
3,809			33	LIFE INSURANCE	32,165		
28,446			34	RETIREMENT	247,030		
6,294			35	THRIFT SAVINGS PLAN (TSP)	55,237		
			36	TSP FIDUCIARY INSURANCE			
15,640			37	SOCIAL SECURITY	134,361		
5,578			38	MEDICARE	49,489		
111,771			39	PAYROLL BENEFITS SUBTOTAL	943,875		
119			40	UNIFORM ALLOWANCE	442		
111,890			41	TOTAL BENEFITS	944,317		
		27.3433	42	(%) BENEFITS/ACCRUED SALARY COST			27.6149
521,094	21,240	24.5336	43	COST OF SAL & BEN PER TOTAL WK HR	4,363,908	179,177	24.3552
2,505			44	LESS OVERTIME PREMIUM PAY	19,874		
518,589	21,240	24.4156	45	STR SAL/BEN COST PER TOTAL WK HR	4,344,034	179,177	24.2443

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
496-	28-	17.7142	01 STRAIGHT TIME HOURS	871-	40-	21.7750
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
496-	28-	17.7142	04 WORK HOURS SUBTOTAL	871-	40-	21.7750
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
496-	28-	17.7142	10 TOTAL WORK HOURS	871-	40-	21.7750
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
496-	28-	17.7142	25 GROSS PAY & TOTAL PAID HOURS	871-	40-	21.7750
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
496-	28-	17.7142	27 BALANCE LINE 25 - LINE 26	871-	40-	21.7750
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
496-	28-	17.7142	30 ACCRUED SALARY COST	871-	40-	21.7750
			31 BENEFITS-USPS CONTRIBUTION			
59-			32 HEALTH BENEFITS	123-		
4-			33 LIFE INSURANCE	9-		
48-			34 RETIREMENT	99-		
14-			35 THRIFT SAVINGS PLAN (TSP)	29-		
			36 TSP FIDUCIARY INSURANCE			
22-			37 SOCIAL SECURITY	37-		
7-			38 MEDICARE	12-		
154-			39 PAYROLL BENEFITS SUBTOTAL	309-		
			40 UNIFORM ALLOWANCE			
154-			41 TOTAL BENEFITS	309-		
		31.0483	42 (%) BENEFITS/ACCRUED SALARY COST			35.4764
650-	28-	23.2142	43 COST OF SAL & BEN PER TOTAL WK HR	1,180-	40-	29.5000
			44 LESS OVERTIME PREMIUM PAY			
650-	28-	23.2142	45 STR SAL/BEN COST PER TOTAL WK HR	1,180-	40-	29.5000

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0490

NATIONAL PAYROLL HOUR 4ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-. 999
PAGE 23

REPORT-A

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
335,957	21,589	15.5614	01 STRAIGHT TIME HOURS	2,801,602	180,425	15.5277
7,535	318	23.6949	02 OVERTIME HOURS (INCLUDES LINE 46)	64,931	2,781	23.3480
			03 HOLIDAY WORK HOURS			
343,492	21,907	15.6795	04 WORK HOURS SUBTOTAL	2,866,533	183,206	15.6465
			05 STEWARDS DUTY HOURS (NA)			
504	15	33.6000	06 PENALTY OVERTIME (NA)	1,704	54	31.5555
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,701	377	17.7745	07 LIMITED DUTY HOURS (NA)	59,908	3,374	17.7557
6,513	290	22.4586	08 REHABILITATION WORK HOURS (NA)	47,713	2,104	22.6772
7,470	494	15.1214	09 TRAINING HOURS	72,027	4,742	15.1891
350,962	22,401	15.6672	10 TOTAL WORK HOURS	2,938,560	187,948	15.6349
664	166	4.0000	11 SUNDAY PREMIUM (NA HOURS)	5,241	1,342	3.9053
1,060	723	1.4661	12 NIGHT DIFFERENTIAL (NA HOURS)	8,522	5,864	1.4532
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	219	26	8.4230
			14 OTHER PREMIUM PAY (NA HOURS)			
	360		15 LEAVE WITHOUT PAY (NA HOURS)		3,322	
17,260	938	18.4008	16 TERMINAL LEAVE	155,999	8,630	18.0763
39,567	2,208	17.9198	17 ANNUAL LEAVE	479,481	26,800	17.8910
			18 HOLIDAY LEAVE	3,189	152	20.9802
13,042	724	18.0138	19 SICK LEAVE	107,445	6,076	17.6835
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	7,657	437	17.5217
			23 CONTINUATION OF PAY LEAVE			
69,869	3,870	18.0540	24 TOTAL PAID ABSENCE	753,771	42,095	17.9064
422,555	26,271	16.0844	25 GROSS PAY & TOTAL PAID HOURS	3,706,313	230,043	16.1113
56,827	3,146	18.0632	26 LESS TERM, ANN & HOL LEAVE TAKEN	638,669	35,582	17.9492
365,728	23,125	15.8152	27 BALANCE LINE 25 - LINE 26	3,067,644	194,461	15.7751
64,712	3,837	16.8652	28 ANNUAL LEAVE ACCRUED	519,414	31,166	16.6660
557	28	19.8928	29 HOLIDAY LEAVE ACCRUED	3,366	164	20.5243
430,997	26,990	15.9687	30 ACCRUED SALARY COST	3,590,424	225,791	15.9015
			31 BENEFITS-USPS CONTRIBUTION			
53,071			32 HEALTH BENEFITS	431,917		
3,929			33 LIFE INSURANCE	33,032		
30,017			34 RETIREMENT	257,474		
6,704			35 THRIFT SAVINGS PLAN (TSP)	56,827		
			36 TSP FIDUCIARY INSURANCE			
16,502			37 SOCIAL SECURITY	138,918		
5,886			38 MEDICARE	51,850		
116,109			39 PAYROLL BENEFITS SUBTOTAL	970,018		
119			40 UNIFORM ALLOWANCE	442		
116,228			41 TOTAL BENEFITS	970,460		
		26.9672	42 (%) BENEFITS/ACCRUED SALARY COST			27.0291
547,225	22,401	24.4285	43 COST OF SAL & BEN PER TOTAL WK HR	4,560,884	187,948	24.2667
2,593			44 LESS OVERTIME PREMIUM PAY	21,907		
544,632	22,401	24.3128	45 STR SAL/BEN COST PER TOTAL WK HR	4,538,977	187,948	24.1501

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0500

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 24

TITLE: CLERKS, CASUAL, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
21,733	2,156	10.0802	01	STRAIGHT TIME HOURS	194,811	18,511	10.5240
35	2	17.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,637	111	14.7477
			03	HOLIDAY WORK HOURS			
21,768	2,158	10.0871	04	WORK HOURS SUBTOTAL	196,448	18,622	10.5492
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,167	144	15.0486	08	REHABILITATION WORK HOURS (NA)	19,172	1,150	16.6713
			09	TRAINING HOURS	299	35	8.5428
21,768	2,158	10.0871	10	TOTAL WORK HOURS	196,747	18,657	10.5454
			11	SUNDAY PREMIUM (NA HOURS)			
21	26	.8076	12	NIGHT DIFFERENTIAL (NA HOURS)	335	413	.8111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
21,789	2,158	10.0968	25	GROSS PAY & TOTAL PAID HOURS	197,082	18,657	10.5634
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
21,789	2,158	10.0968	27	BALANCE LINE 25 - LINE 26	197,082	18,657	10.5634
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
21,789	2,158	10.0968	30	ACCRUED SALARY COST	197,082	18,657	10.5634
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	9-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	9-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
1,347			37	SOCIAL SECURITY	11,918		
313			38	MEDICARE	2,773		
1,660			39	PAYROLL BENEFITS SUBTOTAL	14,669		
			40	UNIFORM ALLOWANCE			
1,660			41	TOTAL BENEFITS	14,669		
		7.6185	42	(%) BENEFITS/ACCRUED SALARY COST			7.4430
23,449	2,158	10.8660	43	COST OF SAL & BEN PER TOTAL WK HR	211,751	18,657	11.3496
12			44	LESS OVERTIME PREMIUM PAY	545		
23,437	2,158	10.8605	45	STR SAL/BEN COST PER TOTAL WK HR	211,206	18,657	11.3204

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
660,221,204	37,887,303	17.4259	01	STRAIGHT TIME HOURS	5,208,622,562	302,414,001	17.2234
84,342,600	3,154,273	26.7391	02	OVERTIME HOURS (INCLUDES LINE 46)	821,975,966	31,018,476	26.4995
			03	HOLIDAY WORK HOURS	56,335,611	3,198,599	17.6125
744,563,804	41,041,576	18.1416	04	WORK HOURS SUBTOTAL	6,086,934,139	336,631,076	18.0819
	88,893		05	STEWARDS DUTY HOURS (NA)		724,295	
5,152,955	145,022	35.5322	06	PENALTY OVERTIME (NA)	58,325,211	1,666,727	34.9938
142	8	17.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,893	239	20.4728
4,133,471	219,472	18.8337	07	LIMITED DUTY HOURS (NA)	31,716,355	1,693,143	18.7322
12,855,213	676,414	19.0049	08	REHABILITATION WORK HOURS (NA)	98,367,601	5,228,184	18.8148
9,655,532	540,822	17.8534	09	TRAINING HOURS	77,914,648	4,603,036	16.9267
754,219,336	41,582,398	18.1379	10	TOTAL WORK HOURS	6,164,848,787	341,234,112	18.0663
11,543,808	2,782,433	4.1488	11	SUNDAY PREMIUM (NA HOURS)	94,096,119	22,907,448	4.1076
22,750,630	15,872,295	1.4333	12	NIGHT DIFFERENTIAL (NA HOURS)	188,239,149	132,127,606	1.4246
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,333,039	267,108	8.7344
383,718	42,001	9.1359	14	OTHER PREMIUM PAY (NA HOURS)	4,321,538	483,641	8.9354
	1,662,752		15	LEAVE WITHOUT PAY (NA HOURS)		13,269,979	
2,015,143	116,388	17.3140	16	TERMINAL LEAVE	13,695,753	781,123	17.5334
73,134,238	4,101,143	17.8326	17	ANNUAL LEAVE	434,276,912	24,621,239	17.6383
22,264	1,192	18.6778	18	HOLIDAY LEAVE	220,865,099	12,323,136	17.9227
31,235,352	1,751,936	17.8290	19	SICK LEAVE	254,542,832	14,439,102	17.6287
301,701	17,595	17.1469	20	MILITARY LEAVE	2,255,820	134,787	16.7361
			21	CONVENTION LEAVE			
1,163,196	65,552	17.7446	22	OTHER LEAVE	16,141,047	910,031	17.7368
372,238	21,172	17.5816	23	CONTINUATION OF PAY LEAVE	3,306,695	191,291	17.2862
108,244,132	6,074,978	17.8180	24	TOTAL PAID ABSENCE	945,084,158	53,400,709	17.6979
897,141,624	47,657,376	18.8248	25	GROSS PAY & TOTAL PAID HOURS	7,398,922,790	394,634,821	18.7487
75,171,645	4,218,723	17.8185	26	LESS TERM, ANN & HOL LEAVE TAKEN	668,837,764	37,725,498	17.7290
821,969,979	43,438,653	18.9225	27	BALANCE LINE 25 - LINE 26	6,730,085,026	356,909,323	18.8565
66,243,422	3,756,640	17.6336	28	ANNUAL LEAVE ACCRUED	531,033,232	30,603,994	17.3517
24,315,494	1,348,607	18.0300	29	HOLIDAY LEAVE ACCRUED	191,447,503	10,763,283	17.7870
912,528,895	48,543,900	18.7980	30	ACCRUED SALARY COST	7,452,565,761	398,276,600	18.7120
			31	BENEFITS-USPS CONTRIBUTION			
75,371,336			32	HEALTH BENEFITS	585,414,519		
5,364,998			33	LIFE INSURANCE	42,707,701		
70,930,031			34	RETIREMENT	560,895,961		
18,177,701			35	THRIFT SAVINGS PLAN (TSP)	141,372,570		
			36	TSP FIDUCIARY INSURANCE			
33,550,160			37	SOCIAL SECURITY	275,851,895		
12,742,158			38	MEDICARE	105,337,805		
216,136,384			39	PAYROLL BENEFITS SUBTOTAL	1,711,580,451		
864,336			40	UNIFORM ALLOWANCE	5,112,013		
217,000,720			41	TOTAL BENEFITS	1,716,692,464		
		23.7801	42	(%) BENEFITS/ACCRUED SALARY COST			23.0349
1,129,529,615	41,582,398	27.1636	43	COST OF SAL & BEN PER TOTAL WK HR	9,169,258,225	341,234,112	26.8708
28,946,582			44	LESS OVERTIME PREMIUM PAY	283,456,678		
1,100,583,033	41,582,398	26.4675	45	STR SAL/BEN COST PER TOTAL WK HR	8,885,801,547	341,234,112	26.0401

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,205,421	2,110,181	9.1013	01	STRAIGHT TIME HOURS	207,283,618	22,876,318	9.0610
2,883,932	210,762	13.6833	02	OVERTIME HOURS (INCLUDES LINE 46)	33,980,424	2,484,088	13.6792
			03	HOLIDAY WORK HOURS			
22,089,353	2,320,943	9.5174	04	WORK HOURS SUBTOTAL	241,264,042	25,360,406	9.5134
			05	STEWARDS DUTY HOURS (NA)		3-	
			06	PENALTY OVERTIME (NA)	25	1	25.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,417	2,332	9.6127	07	LIMITED DUTY HOURS (NA)	192,302	19,734	9.7447
7,799	704	11.0781	08	REHABILITATION WORK HOURS (NA)	74,471	6,841	10.8859
147,811	15,356	9.6256	09	TRAINING HOURS	3,711,987	386,638	9.6006
22,237,164	2,336,299	9.5181	10	TOTAL WORK HOURS	244,976,029	25,747,044	9.5147
			11	SUNDAY PREMIUM (NA HOURS)	79	22	3.5909
960,192	1,184,152	.8108	12	NIGHT DIFFERENTIAL (NA HOURS)	10,956,127	13,512,492	.8108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	216	42	5.1428
	5,846		15	LEAVE WITHOUT PAY (NA HOURS)		50,795	
			16	TERMINAL LEAVE	2,216	25	88.6400
			17	ANNUAL LEAVE	7,401	680	10.8838
			18	HOLIDAY LEAVE	80	8	10.0000
			19	SICK LEAVE	16		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10	1	10.0000	22	OTHER LEAVE	1,651	202	8.1732
2,836	308	9.2077	23	CONTINUATION OF PAY LEAVE	53,880	6,127	8.7938
2,846	309	9.2103	24	TOTAL PAID ABSENCE	65,244	7,042	9.2649
23,200,202	2,336,608	9.9290	25	GROSS PAY & TOTAL PAID HOURS	255,997,695	25,754,086	9.9400
			26	LESS TERM, ANN & HOL LEAVE TAKEN	9,697	713	13.6002
23,200,202	2,336,608	9.9290	27	BALANCE LINE 25 - LINE 26	255,987,998	25,753,373	9.9399
			28	ANNUAL LEAVE ACCRUED	47	4	11.7500
			29	HOLIDAY LEAVE ACCRUED			
23,200,202	2,336,608	9.9290	30	ACCRUED SALARY COST	255,988,045	25,753,377	9.9399
			31	BENEFITS-USPS CONTRIBUTION			
122-			32	HEALTH BENEFITS	2,990-		
9-			33	LIFE INSURANCE	283-		
111-			34	RETIREMENT	2,998-		
25-			35	THRIFT SAVINGS PLAN (TSP)	685-		
			36	TSP FIDUCIARY INSURANCE			
1,433,609			37	SOCIAL SECURITY	15,812,537		
335,225			38	MEDICARE	3,697,590		
1,768,567			39	PAYROLL BENEFITS SUBTOTAL	19,503,171		
			40	UNIFORM ALLOWANCE			
1,768,567			41	TOTAL BENEFITS	19,503,171		
		7.6230	42	(%) BENEFITS/ACCRUED SALARY COST			7.6187
24,968,769	2,336,299	10.6873	43	COST OF SAL & BEN PER TOTAL WK HR	275,491,216	25,747,044	10.6999
960,349			44	LESS OVERTIME PREMIUM PAY	11,315,485		
24,008,420	2,336,299	10.2762	45	STR SAL/BEN COST PER TOTAL WK HR	264,175,731	25,747,044	10.2604

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIO. 08-1999
ENDING DATE 04-23-1999

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
679,426,625	39,997,484	16.9867	01	STRAIGHT TIME HOURS	5,415,906,180	325,290,319	16.6494
87,226,532	3,365,035	25.9214	02	OVERTIME HOURS (INCLUDES LINE 46)	855,956,390	33,502,564	25.5489
			03	HOLIDAY WORK HOURS	56,335,611	3,198,599	17.6125
766,653,157	43,362,519	17.6800	04	WORK HOURS SUBTOTAL	6,328,198,181	361,991,482	17.4816
	88,893		05	STEWARDS DUTY HOURS (NA)		724,292	
5,152,955	145,022	35.5322	06	PENALTY OVERTIME (NA)	58,325,236	1,666,728	34.9938
142	8	17.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,893	239	20.4728
4,155,888	221,804	18.7367	07	LIMITED DUTY HOURS (NA)	31,908,657	1,712,877	18.6286
12,863,012	677,118	18.9967	08	REHABILITATION WORK HOURS (NA)	98,442,072	5,235,025	18.8045
9,803,343	556,178	17.6262	09	TRAINING HOURS	81,626,635	4,989,674	16.3591
776,456,500	43,918,697	17.6794	10	TOTAL WORK HOURS	6,409,824,816	366,981,156	17.4663
11,543,808	2,782,433	4.1488	11	SUNDAY PREMIUM (NA HOURS)	94,096,198	22,907,470	4.1076
23,710,822	17,056,447	1.3901	12	NIGHT DIFFERENTIAL (NA HOURS)	199,195,276	145,640,098	1.3677
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,333,039	267,108	8.7344
383,718	42,001	9.1359	14	OTHER PREMIUM PAY (NA HOURS)	4,321,754	483,683	8.9350
	1,668,598		15	LEAVE WITHOUT PAY (NA HOURS)		13,320,774	
2,015,143	116,388	17.3140	16	TERMINAL LEAVE	13,697,969	781,148	17.5356
73,134,238	4,101,143	17.8326	17	ANNUAL LEAVE	434,284,313	24,621,919	17.6381
22,264	1,192	18.6778	18	HOLIDAY LEAVE	220,865,179	12,323,144	17.9227
31,235,352	1,751,936	17.8290	19	SICK LEAVE	254,542,848	14,439,102	17.6287
301,701	17,595	17.1469	20	MILITARY LEAVE	2,255,820	134,787	16.7361
			21	CONVENTION LEAVE			
1,163,206	65,553	17.7445	22	OTHER LEAVE	16,142,698	910,233	17.7346
375,074	21,480	17.4615	23	CONTINUATION OF PAY LEAVE	3,360,575	197,418	17.0226
108,246,978	6,075,287	17.8175	24	TOTAL PAID ABSENCE	945,149,402	53,407,751	17.6968
920,341,826	49,993,984	18.4090	25	GROSS PAY & TOTAL PAID HOURS	7,654,920,485	420,388,907	18.2091
75,171,645	4,218,723	17.8185	26	LESS TERM, ANN & HOL LEAVE TAKEN	668,847,461	37,726,211	17.7289
845,170,181	45,775,261	18.4634	27	BALANCE LINE 25 - LINE 26	6,986,073,024	382,662,696	18.2564
66,243,422	3,756,640	17.6336	28	ANNUAL LEAVE ACCRUED	531,033,279	30,603,998	17.3517
24,315,494	1,348,607	18.0300	29	HOLIDAY LEAVE ACCRUED	191,447,503	10,763,283	17.7870
935,729,097	50,880,508	18.3907	30	ACCRUED SALARY COST	7,708,553,806	424,029,977	18.1792
			31	BENEFITS-USPS CONTRIBUTION			
75,371,214			32	HEALTH BENEFITS	585,411,529		
5,364,989			33	LIFE INSURANCE	42,707,418		
70,929,920			34	RETIREMENT	560,892,963		
18,177,676			35	THRIFT SAVINGS PLAN (TSP)	141,371,885		
			36	TSP FIDUCIARY INSURANCE			
34,983,769			37	SOCIAL SECURITY	291,664,432		
13,077,383			38	MEDICARE	109,035,395		
217,904,951			39	PAYROLL BENEFITS SUBTOTAL	1,731,083,622		
864,336			40	UNIFORM ALLOWANCE	5,112,013		
218,769,287			41	TOTAL BENEFITS	1,736,195,635		
		23.3795	42	(%) BENEFITS/ACCRUED SALARY COST			22.5229
1,154,498,384	43,918,697	26.2871	43	COST OF SAL & BEN PER TOTAL WK HR	9,444,749,441	366,981,156	25.7363
29,906,931			44	LESS OVERTIME PREMIUM PAY	294,772,163		
1,124,591,453	43,918,697	25.6062	45	STR SAL/BEN COST PER TOTAL WK HR	9,149,977,278	366,981,156	24.9330

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,616,625	7,020,362	16.7536	01	STRAIGHT TIME HOURS	908,669,062	54,684,522	16.6165
22,139,444	865,446	25.5815	02	OVERTIME HOURS (INCLUDES LINE 46)	209,314,963	8,259,864	25.3412
			03	HOLIDAY WORK HOURS	21,199,975	1,310,190	16.1808
139,756,069	7,885,808	17.7224	04	WORK HOURS SUBTOTAL	1,139,184,000	64,254,576	17.7292
	35,737		05	STEWARDS DUTY HOURS (NA)		286,976	
			06	PENALTY OVERTIME (NA)	881	29	30.3793
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,118,622	61,420	18.2126	07	LIMITED DUTY HOURS (NA)	8,723,058	481,856	18.1030
1,290,788	72,725	17.7488	08	REHABILITATION WORK HOURS (NA)	9,766,833	552,915	17.6642
570,277	31,282	18.2301	09	TRAINING HOURS	3,583,421	198,361	18.0651
140,326,346	7,917,090	17.7244	10	TOTAL WORK HOURS	1,142,767,421	64,452,937	17.7302
3,301,033	817,990	4.0355	11	SUNDAY PREMIUM (NA HOURS)	26,445,298	6,614,352	3.9981
5,792,404	4,154,449	1.3942	12	NIGHT DIFFERENTIAL (NA HOURS)	47,226,903	33,907,040	1.3928
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	805,384	97,361	8.2721
29,503	3,365	8.7676	14	OTHER PREMIUM PAY (NA HOURS)	786,367	95,114	8.2676
	415,627		15	LEAVE WITHOUT PAY (NA HOURS)		3,436,280	
182,152	10,201	17.8562	16	TERMINAL LEAVE	1,479,754	74,065	19.9791
14,836,341	885,489	16.7549	17	ANNUAL LEAVE	84,813,355	5,108,950	16.6009
3,077	176	17.4829	18	HOLIDAY LEAVE	50,022,320	3,024,035	16.5415
6,777,744	402,552	16.8369	19	SICK LEAVE	53,589,735	3,227,820	16.6024
116,592	7,343	15.8779	20	MILITARY LEAVE	915,629	59,520	15.3835
			21	CONVENTION LEAVE			
279,487	16,621	16.8152	22	OTHER LEAVE	3,490,541	208,289	16.7581
132,999	8,240	16.1406	23	CONTINUATION OF PAY LEAVE	1,317,088	81,645	16.1318
22,328,392	1,330,622	16.7804	24	TOTAL PAID ABSENCE	195,628,422	11,784,324	16.6007
171,777,678	9,247,712	18.5751	25	GROSS PAY & TOTAL PAID HOURS	1,413,659,795	76,237,261	18.5428
15,021,570	895,866	16.7676	26	LESS TERM, ANN & HOL LEAVE TAKEN	136,315,429	8,207,050	16.6095
156,756,108	8,351,846	18.7690	27	BALANCE LINE 25 - LINE 26	1,277,344,366	68,030,211	18.7761
12,227,489	723,306	16.9050	28	ANNUAL LEAVE ACCRUED	97,235,023	5,843,843	16.6388
5,539,845	332,855	16.6434	29	HOLIDAY LEAVE ACCRUED	43,338,312	2,643,486	16.3943
174,523,442	9,408,007	18.5505	30	ACCRUED SALARY COST	1,417,917,701	76,517,540	18.5306
			31	BENEFITS-USPS CONTRIBUTION			
15,075,093			32	HEALTH BENEFITS	117,188,025		
985,357			33	LIFE INSURANCE	7,806,998		
13,389,014			34	RETIREMENT	104,877,361		
3,825,487			35	THRIFT SAVINGS PLAN (TSP)	29,683,827		
			36	TSP FIDUCIARY INSURANCE			
7,074,058			37	SOCIAL SECURITY	57,773,018		
2,441,880			38	MEDICARE	20,150,118		
42,790,889			39	PAYROLL BENEFITS SUBTOTAL	337,479,347		
174,500			40	UNIFORM ALLOWANCE	1,281,680		
42,965,389			41	TOTAL BENEFITS	338,761,027		
		24.6186	42	(%) BENEFITS/ACCRUED SALARY COST			23.8914
217,488,831	7,917,090	27.4708	43	COST OF SAL & BEN PER TOTAL WK HR	1,756,678,728	64,452,937	27.2552
7,372,435			44	LESS OVERTIME PREMIUM PAY	69,702,030		
210,116,396	7,917,090	26.5395	45	STR SAL/BEN COST PER TOTAL WK HR	1,686,976,698	64,452,937	26.1737

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0620

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 29

REPORT-A

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
680,654	46,086	14.7692	01 STRAIGHT TIME HOURS	5,517,607	382,647	14.4195
13,342	562	23.7402	02 OVERTIME HOURS (INCLUDES LINE 46)	124,809	5,424	23.0105
			03 HOLIDAY WORK HOURS	90,007	6,749	13.3363
693,996	46,648	14.8772	04 WORK HOURS SUBTOTAL	5,732,423	394,820	14.5190
	109		05 STEWARDS DUTY HOURS (NA)		1,246	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,184	343	15.1137	07 LIMITED DUTY HOURS (NA)	33,417	2,137	15.6373
5,487	304	18.0493	08 REHABILITATION WORK HOURS (NA)	29,161	1,723	16.9245
2,342	161	14.5465	09 TRAINING HOURS	30,650	2,225	13.7752
696,338	46,809	14.8761	10 TOTAL WORK HOURS	5,763,073	397,045	14.5149
8,493	2,551	3.3292	11 SUNDAY PREMIUM (NA HOURS)	78,943	24,793	3.1840
34,816	28,314	1.2296	12 NIGHT DIFFERENTIAL (NA HOURS)	294,867	244,645	1.2052
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	3,181	500	6.3620
			14 OTHER PREMIUM PAY (NA HOURS)	278	45	6.1777
	2,694		15 LEAVE WITHOUT PAY (NA HOURS)		19,931	
			16 TERMINAL LEAVE	15,421	910	16.9461
66,998	4,260	15.7272	17 ANNUAL LEAVE	369,105	24,314	15.1807
			18 HOLIDAY LEAVE	250,940	17,475	14.3599
23,387	1,563	14.9628	19 SICK LEAVE	221,596	14,611	15.1663
490	30	16.3333	20 MILITARY LEAVE	2,691	172	15.6453
			21 CONVENTION LEAVE			
439	26	16.8846	22 OTHER LEAVE	16,361	985	16.6101
			23 CONTINUATION OF PAY LEAVE	3,134	253	12.3873
91,314	5,879	15.5322	24 TOTAL PAID ABSENCE	879,248	58,720	14.9735
830,961	52,688	15.7713	25 GROSS PAY & TOTAL PAID HOURS	7,019,590	455,765	15.4017
66,998	4,260	15.7272	26 LESS TERM, ANN & HOL LEAVE TAKEN	635,466	42,699	14.8824
763,963	48,428	15.7752	27 BALANCE LINE 25 - LINE 26	6,384,124	413,066	15.4554
58,162	3,802	15.2977	28 ANNUAL LEAVE ACCRUED	467,714	31,508	14.8442
28,256	1,889	14.9581	29 HOLIDAY LEAVE ACCRUED	230,695	15,868	14.5383
850,381	54,119	15.7131	30 ACCRUED SALARY COST	7,082,533	460,442	15.3820
			31 BENEFITS-USPS CONTRIBUTION			
94,804			32 HEALTH BENEFITS	754,500		
5,263			33 LIFE INSURANCE	43,993		
78,651			34 RETIREMENT	651,483		
20,845			35 THRIFT SAVINGS PLAN (TSP)	162,246		
			36 TSP FIDUCIARY INSURANCE			
43,424			37 SOCIAL SECURITY	369,848		
11,724			38 MEDICARE	99,305		
254,711			39 PAYROLL BENEFITS SUBTOTAL	2,081,375		
215			40 UNIFORM ALLOWANCE	2,218		
254,926			41 TOTAL BENEFITS	2,083,593		
		29.9778	42 (%) BENEFITS/ACCRUED SALARY COST			29.4187
1,105,307	46,809	23.6131	43 COST OF SAL & BEN PER TOTAL WK HR	9,166,126	397,045	23.0858
4,443			44 LESS OVERTIME PREMIUM PAY	41,561		
1,100,864	46,809	23.5182	45 STR SAL/BEN COST PER TOTAL WK HR	9,124,565	397,045	22.9811

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0630

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 -99
PAGE 30

REPORT-A

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,424,022	824,216	12.6471	01	STRAIGHT TIME HOURS	86,782,617	6,952,117	12.4829
1,656,519	88,025	18.8187	02	OVERTIME HOURS (INCLUDES LINE 46)	17,625,482	949,727	18.5584
			03	HOLIDAY WORK HOURS	233	14	16.6428
12,080,541	912,241	13.2427	04	WORK HOURS SUBTOTAL	104,408,332	7,901,858	13.2131
	432		05	STEWARDS DUTY HOURS (NA)		2,797	
			06	PENALTY OVERTIME (NA)	130	4	32.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	916	48	19.0833
39,969	2,881	13.8733	07	LIMITED DUTY HOURS (NA)	298,182	21,286	14.0083
7,332	387	18.9457	08	REHABILITATION WORK HOURS (NA)	55,958	3,020	18.5291
97,532	6,995	13.9431	09	TRAINING HOURS	1,005,279	73,011	13.7688
12,178,073	919,236	13.2480	10	TOTAL WORK HOURS	105,413,611	7,974,869	13.2182
474,918	155,859	3.0471	11	SUNDAY PREMIUM (NA HOURS)	4,094,452	1,364,435	3.0008
643,393	613,644	1.0484	12	NIGHT DIFFERENTIAL (NA HOURS)	5,468,167	5,230,639	1.0454
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	45,159	7,229	6.2469
4	1	4.0000	14	OTHER PREMIUM PAY (NA HOURS)	4,224	607	6.9588
	14,571		15	LEAVE WITHOUT PAY (NA HOURS)		97,304	
8,710	701	12.4251	16	TERMINAL LEAVE	84,829	6,076	13.9613
458,816	35,500	12.9243	17	ANNUAL LEAVE	2,747,855	211,379	12.9996
			18	HOLIDAY LEAVE	887	14	63.3571
287,476	22,199	12.9499	19	SICK LEAVE	2,144,391	165,839	12.9305
2,588	168	15.4047	20	MILITARY LEAVE	26,153	1,835	14.2523
			21	CONVENTION LEAVE			
9,836	786	12.5139	22	OTHER LEAVE	130,630	10,132	12.8928
10,702	899	11.9043	23	CONTINUATION OF PAY LEAVE	97,207	7,669	12.6753
778,128	60,253	12.9143	24	TOTAL PAID ABSENCE	5,231,952	402,944	12.9843
14,074,516	979,489	14.3692	25	GROSS PAY & TOTAL PAID HOURS	120,257,565	8,377,813	14.3542
467,526	36,201	12.9147	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,833,571	217,469	13.0297
13,606,990	943,288	14.4250	27	BALANCE LINE 25 - LINE 26	117,423,994	8,160,344	14.3895
656,530	53,532	12.2642	28	ANNUAL LEAVE ACCRUED	5,432,829	450,715	12.0538
			29	HOLIDAY LEAVE ACCRUED			
14,263,520	996,820	14.3090	30	ACCRUED SALARY COST	122,856,823	8,611,059	14.2673
			31	BENEFITS-USPS CONTRIBUTION			
1,280,287			32	HEALTH BENEFITS	9,833,450		
80,503			33	LIFE INSURANCE	661,016		
1,196,434			34	RETIREMENT	9,843,508		
151,160			35	THRIFT SAVINGS PLAN (TSP)	1,144,108		
			36	TSP FIDUCIARY INSURANCE			
837,494			37	SOCIAL SECURITY	7,177,573		
200,080			38	MEDICARE	1,715,058		
3,745,958			39	PAYROLL BENEFITS SUBTOTAL	30,374,713		
971			40	UNIFORM ALLOWANCE	6,044		
3,746,929			41	TOTAL BENEFITS	30,380,757		
		26.2693	42	(%) BENEFITS/ACCRUED SALARY COST			24.7285
18,010,449	919,236	19.5928	43	COST OF SAL & BEN PER TOTAL WK HR	153,237,580	7,974,869	19.2150
551,621			44	LESS OVERTIME PREMIUM PAY	5,869,002		
17,458,828	919,236	18.9927	45	STR SAL/BEN COST PER TOTAL WK HR	147,368,578	7,974,869	18.4791

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,721,301	7,890,664	16.3131	01	STRAIGHT TIME HOURS	1,000,969,286	62,019,286	16.1396
23,809,305	954,033	24.9564	02	OVERTIME HOURS (INCLUDES LINE 46)	227,065,254	9,215,015	24.6407
			03	HOLIDAY WORK HOURS	21,290,215	1,316,953	16.1662
152,530,606	8,844,697	17.2454	04	WORK HOURS SUBTOTAL	1,249,324,755	72,551,254	17.2198
	36,278		05	STEWARDS DUTY HOURS (NA)		291,019	
			06	PENALTY OVERTIME (NA)	1,011	33	30.6363
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	916	48	19.0833
1,163,775	64,644	18.0028	07	LIMITED DUTY HOURS (NA)	9,054,657	505,279	17.9201
1,303,607	73,416	17.7564	08	REHABILITATION WORK HOURS (NA)	9,851,952	557,658	17.6666
670,151	38,438	17.4345	09	TRAINING HOURS	4,619,350	273,597	16.8837
153,200,757	8,883,135	17.2462	10	TOTAL WORK HOURS	1,253,944,105	72,824,851	17.2186
3,784,444	976,400	3.8759	11	SUNDAY PREMIUM (NA HOURS)	30,618,693	8,003,580	3.8256
6,470,613	4,796,407	1.3490	12	NIGHT DIFFERENTIAL (NA HOURS)	52,989,937	39,382,324	1.3455
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	853,724	105,090	8.1237
29,507	3,366	8.7661	14	OTHER PREMIUM PAY (NA HOURS)	790,869	95,766	8.2583
	432,892		15	LEAVE WITHOUT PAY (NA HOURS)		3,553,515	
190,862	10,902	17.5070	16	TERMINAL LEAVE	1,580,004	81,051	19.4939
15,362,155	925,249	16.6032	17	ANNUAL LEAVE	87,930,315	5,344,643	16.4520
3,077	176	17.4829	18	HOLIDAY LEAVE	50,274,147	3,041,524	16.5292
7,088,607	426,314	16.6276	19	SICK LEAVE	55,955,722	3,408,270	16.4176
119,670	7,541	15.8692	20	MILITARY LEAVE	944,473	61,527	15.3505
			21	CONVENTION LEAVE			
289,762	17,433	16.6214	22	OTHER LEAVE	3,637,532	219,406	16.5789
143,701	9,139	15.7239	23	CONTINUATION OF PAY LEAVE	1,417,429	89,567	15.8253
23,197,834	1,396,754	16.6083	24	TOTAL PAID ABSENCE	201,739,622	12,245,988	16.4739
186,683,155	10,279,889	18.1600	25	GROSS PAY & TOTAL PAID HOURS	1,540,936,950	85,070,839	18.1135
15,556,094	936,327	16.6139	26	LESS TERM, ANN & HOL LEAVE TAKEN	139,784,466	8,467,218	16.5089
171,127,061	9,343,562	18.3149	27	BALANCE LINE 25 - LINE 26	1,401,152,484	76,603,621	18.2909
12,942,181	780,640	16.5789	28	ANNUAL LEAVE ACCRUED	103,135,566	6,326,066	16.3032
5,568,101	334,744	16.6339	29	HOLIDAY LEAVE ACCRUED	43,569,007	2,659,354	16.3833
189,637,343	10,458,946	18.1315	30	ACCRUED SALARY COST	1,547,857,057	85,589,041	18.0847
			31	BENEFITS-USPS CONTRIBUTION			
16,450,184			32	HEALTH BENEFITS	127,775,975		
1,071,123			33	LIFE INSURANCE	8,512,007		
14,664,099			34	RETIREMENT	115,372,352		
3,997,492			35	THRIFT SAVINGS PLAN (TSP)	30,990,181		
			36	TSP FIDUCIARY INSURANCE			
7,954,976			37	SOCIAL SECURITY	65,320,439		
2,653,684			38	MEDICARE	21,964,481		
46,791,558			39	PAYROLL BENEFITS SUBTOTAL	369,935,435		
175,686			40	UNIFORM ALLOWANCE	1,289,942		
46,967,244			41	TOTAL BENEFITS	371,225,377		
		24.7668	42	(%) BENEFITS/ACCRUED SALARY COST			23.9831
236,604,587	8,883,135	26.6352	43	COST OF SAL & BEN PER TOTAL WK HR	1,919,082,434	72,824,851	26.3520
7,928,499			44	LESS OVERTIME PREMIUM PAY	75,612,593		
228,676,088	8,883,135	25.7427	45	STR SAL/BEN COST PER TOTAL WK HR	1,843,469,841	72,824,851	25.3137

USPS FI. -6387
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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0650

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 999
PAGE 32

TITLE: MAILHANDLER, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,350,066	815,190	9.0163	01 STRAIGHT TIME HOURS	80,383,246	8,868,132	9.0642
838,795	61,212	13.7031	02 OVERTIME HOURS (INCLUDES LINE 46)	11,480,889	830,282	13.8276
			03 HOLIDAY WORK HOURS			
8,188,861	876,402	9.3437	04 WORK HOURS SUBTOTAL	91,864,135	9,698,414	9.4720
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,442	255	9.5764	07 LIMITED DUTY HOURS (NA)	48,595	5,334	9.1104
648	72	9.0000	08 REHABILITATION WORK HOURS (NA)	6,035	584	10.3339
24,024	2,443	9.8338	09 TRAINING HOURS	1,194,266	123,291	9.6865
8,212,885	878,845	9.3450	10 TOTAL WORK HOURS	93,058,401	9,821,705	9.4747
			11 SUNDAY PREMIUM (NA HOURS)			
408,812	504,549	.8102	12 NIGHT DIFFERENTIAL (NA HOURS)	4,552,377	5,577,046	.8162
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	75	15	5.0000
	829		15 LEAVE WITHOUT PAY (NA HOURS)		9,267	
			16 TERMINAL LEAVE	492		
			17 ANNUAL LEAVE	1,648	108	15.2592
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
270	33	8.1818	22 OTHER LEAVE	609	75	8.1200
2,682	302	8.8807	23 CONTINUATION OF PAY LEAVE	18,654	2,130	8.7577
2,952	335	8.8119	24 TOTAL PAID ABSENCE	21,403	2,313	9.2533
8,624,649	879,180	9.8098	25 GROSS PAY & TOTAL PAID HOURS	97,632,256	9,824,018	9.9381
			26 LESS TERM, ANN & HOL LEAVE TAKEN	2,140	108	19.8148
8,624,649	879,180	9.8098	27 BALANCE LINE 25 - LINE 26	97,630,116	9,823,910	9.9380
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
8,624,649	879,180	9.8098	30 ACCRUED SALARY COST	97,630,116	9,823,910	9.9380
			31 BENEFITS-USPS CONTRIBUTION			
40			32 HEALTH BENEFITS	2,997		
3			33 LIFE INSURANCE	216		
41			34 RETIREMENT	2,868		
9			35 THRIFT SAVINGS PLAN (TSP)	590		
			36 TSP FIDUCIARY INSURANCE			
534,185			37 SOCIAL SECURITY	6,046,228		
124,933			38 MEDICARE	1,414,298		
659,211			39 PAYROLL BENEFITS SUBTOTAL	7,467,197		
			40 UNIFORM ALLOWANCE			
659,211			41 TOTAL BENEFITS	7,467,197		
		7.6433	42 (%) BENEFITS/ACCRUED SALARY COST			7.6484
9,283,860	878,845	10.5637	43 COST OF SAL & BEN PER TOTAL WK HR	105,097,313	9,821,705	10.7005
279,319			44 LESS OVERTIME PREMIUM PAY	3,823,136		
9,004,541	878,845	10.2458	45 STR SAL/BEN COST PER TOTAL WK HR	101,274,177	9,821,705	10.3112

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,071,367	8,705,854	15.6298	01	STRAIGHT TIME HOURS	1,081,352,532	70,887,418	15.2545
24,648,100	1,015,245	24.2779	02	OVERTIME HOURS (INCLUDES LINE 46)	238,546,143	10,045,297	23.7470
			03	HOLIDAY WORK HOURS	21,290,215	1,316,953	16.1662
160,719,467	9,721,099	16.5330	04	WORK HOURS SUBTOTAL	1,341,188,890	82,249,668	16.3063
	36,278		05	STEWARDS DUTY HOURS (NA)		291,019	
			06	PENALTY OVERTIME (NA)	1,011	33	30.6363
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	916	48	19.0833
1,166,217	64,899	17.9697	07	LIMITED DUTY HOURS (NA)	9,103,252	510,613	17.8280
1,304,255	73,488	17.7478	08	REHABILITATION WORK HOURS (NA)	9,857,987	558,242	17.6589
694,175	40,881	16.9803	09	TRAINING HOURS	5,813,616	396,888	14.6480
161,413,642	9,761,980	16.5349	10	TOTAL WORK HOURS	1,347,002,506	82,646,556	16.2983
3,784,444	976,400	3.8759	11	SUNDAY PREMIUM (NA HOURS)	30,618,693	8,003,580	3.8256
6,879,425	5,300,956	1.2977	12	NIGHT DIFFERENTIAL (NA HOURS)	57,542,314	44,959,370	1.2798
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	853,724	105,090	8.1237
29,507	3,366	8.7661	14	OTHER PREMIUM PAY (NA HOURS)	790,944	95,781	8.2578
	433,721		15	LEAVE WITHOUT PAY (NA HOURS)		3,562,782	
190,862	10,902	17.5070	16	TERMINAL LEAVE	1,580,496	81,051	19.5000
15,362,155	925,249	16.6032	17	ANNUAL LEAVE	87,931,963	5,344,751	16.4520
3,077	176	17.4829	18	HOLIDAY LEAVE	50,274,147	3,041,524	16.5292
7,098,607	426,314	16.6276	19	SICK LEAVE	55,955,722	3,408,270	16.4176
119,670	7,541	15.8692	20	MILITARY LEAVE	944,473	61,527	15.3505
			21	CONVENTION LEAVE			
290,032	17,466	16.6055	22	OTHER LEAVE	3,638,141	219,481	16.5761
146,383	9,441	15.5050	23	CONTINUATION OF PAY LEAVE	1,436,083	91,697	15.6611
23,200,786	1,397,089	16.6065	24	TOTAL PAID ABSENCE	201,761,025	12,248,301	16.4725
195,307,804	11,159,069	17.5021	25	GROSS PAY & TOTAL PAID HOURS	1,638,569,206	94,894,857	17.2672
15,556,094	936,327	16.6139	26	LESS TERM. ANN & HOL LEAVE TAKEN	139,786,606	8,467,326	16.5089
179,751,710	10,222,742	17.5835	27	BALANCE LINE 25 - LINE 26	1,498,782,600	86,427,531	17.3414
12,942,181	780,640	16.5789	28	ANNUAL LEAVE ACCRUED	103,135,566	6,326,066	16.3032
5,568,101	334,744	16.6339	29	HOLIDAY LEAVE ACCRUED	43,569,007	2,659,354	16.3833
198,261,992	11,338,126	17.4863	30	ACCRUED SALARY COST	1,645,487,173	95,412,951	17.2459
			31	BENEFITS-USPS CONTRIBUTION			
16,450,224			32	HEALTH BENEFITS	127,778,972		
1,071,126			33	LIFE INSURANCE	8,512,223		
14,664,140			34	RETIREMENT	115,375,220		
3,997,501			35	THRIFT SAVINGS PLAN (TSP)	30,990,771		
			36	TSP FIDUCIARY INSURANCE			
8,489,161			37	SOCIAL SECURITY	71,366,667		
2,778,617			38	MEDICARE	23,378,779		
47,450,769			39	PAYROLL BENEFITS SUBTOTAL	377,402,632		
175,686			40	UNIFORM ALLOWANCE	1,289,942		
47,626,455			41	TOTAL BENEFITS	378,692,574		
		24.0219	42	(%) BENEFITS/ACCRUED SALARY COST			23.0140
245,888,447	9,761,980	25.1883	43	COST OF SAL & BEN PER TOTAL WK HR	2,024,179,747	82,646,556	24.4920
8,207,817			44	LESS OVERTIME PREMIUM PAY	79,435,729		
237,680,630	9,761,980	24.3475	45	STR SAL/BEN COST PER TOTAL WK HR	1,944,744,018	82,646,556	23.5308

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
476,896,794	26,886,242	17.7375	01	STRAIGHT TIME HOURS	3,689,384,595	207,958,332	17.7409
75,640,072	2,822,967	26.7945	02	OVERTIME HOURS (INCLUDES LINE 46)	761,738,912	28,206,534	27.0057
			03	HOLIDAY WORK HOURS	17,665,005	999,098	17.6809
552,536,866	29,709,209	18.5981	04	WORK HOURS SUBTOTAL	4,468,788,512	237,163,964	18.8426
	10,956		05	STEWARDS DUTY HOURS (NA)		70,770	
2,877,651	82,083	35.0578	06	PENALTY OVERTIME (NA)	51,077,605	1,451,594	35.1872
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	561-	29-	19.3448
7,621,155	427,389	17.8318	07	LIMITED DUTY HOURS (NA)	55,932,018	3,125,668	17.8944
6,171,403	336,003	18.3671	08	REHABILITATION WORK HOURS (NA)	45,893,262	2,490,949	18.4240
2,869,537	159,207	18.0239	09	TRAINING HOURS	21,234,796	1,172,989	18.1031
555,406,403	29,868,416	18.5951	10	TOTAL WORK HOURS	4,490,023,308	238,336,953	18.8389
31,839	7,105	4.4812	11	SUNDAY PREMIUM (NA HOURS)	239,392	53,927	4.4391
306,746	195,911	1.5657	12	NIGHT DIFFERENTIAL (NA HOURS)	2,807,659	1,800,666	1.5592
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,317,567	148,353	8.8812
138,304	15,131	9.1404	14	OTHER PREMIUM PAY (NA HOURS)	2,495,256	278,231	8.9682
	748,642		15	LEAVE WITHOUT PAY (NA HOURS)		6,260,807	
1,033,124	56,623	18.2456	16	TERMINAL LEAVE	8,776,726	459,849	19.0861
54,018,678	3,049,343	17.7148	17	ANNUAL LEAVE	327,066,024	18,497,641	17.6814
16,167	888	18.2060	18	HOLIDAY LEAVE	199,204,532	11,260,815	17.6900
23,356,449	1,314,034	17.7746	19	SICK LEAVE	192,100,323	10,913,175	17.6026
529,328	30,672	17.2576	20	MILITARY LEAVE	3,874,878	224,197	17.2833
			21	CONVENTION LEAVE			
1,049,566	59,229	17.7204	22	OTHER LEAVE	14,063,474	791,955	17.7579
541,525	30,999	17.4691	23	CONTINUATION OF PAY LEAVE	4,894,473	279,857	17.4891
80,544,837	4,541,788	17.7341	24	TOTAL PAID ABSENCE	749,980,430	42,427,489	17.6767
636,428,129	34,410,204	18.4953	25	GROSS PAY & TOTAL PAID HOURS	5,246,863,612	280,764,442	18.6877
55,067,969	3,106,854	17.7246	26	LESS TERM, ANN & HOL LEAVE TAKEN	535,047,282	30,218,305	17.7060
581,360,160	31,303,350	18.5718	27	BALANCE LINE 25 - LINE 26	4,711,816,330	250,546,137	18.8061
49,676,866	2,794,382	17.7774	28	ANNUAL LEAVE ACCRUED	401,945,254	22,620,805	17.7688
21,970,563	1,243,469	17.6687	29	HOLIDAY LEAVE ACCRUED	174,922,175	9,897,777	17.6728
653,007,589	35,341,201	18.4772	30	ACCRUED SALARY COST	5,288,683,759	283,064,719	18.6836
			31	BENEFITS-USPS CONTRIBUTION			
58,718,399			32	HEALTH BENEFITS	452,824,777		
3,839,018			33	LIFE INSURANCE	30,580,757		
51,788,556			34	RETIREMENT	408,818,232		
14,035,402			35	THRIFT SAVINGS PLAN (TSP)	109,638,895		
			36	TSP FIDUCIARY INSURANCE			
23,057,231			37	SOCIAL SECURITY	187,893,017		
9,020,733			38	MEDICARE	74,581,998		
160,459,339			39	PAYROLL BENEFITS SUBTOTAL	1,264,337,676		
5,826,254			40	UNIFORM ALLOWANCE	35,530,219		
166,285,593			41	TOTAL BENEFITS	1,299,867,895		
		25.4645	42	(%) BENEFITS/ACCRUED SALARY COST			24.5782
819,293,182	29,868,416	27.4300	43	COST OF SAL & BEN PER TOTAL WK HR	6,588,551,654	238,336,953	27.6438
25,668,712			44	LESS OVERTIME PREMIUM PAY	262,189,205		
793,624,470	29,868,416	26.5706	45	STR SAL/BEN COST PER TOTAL WK HR	6,326,362,449	238,336,953	26.5437

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,346,890	154,732	15.1674	01	STRAIGHT TIME HOURS	18,377,160	1,212,318	15.1586
129,822	5,717	22.7080	02	OVERTIME HOURS (INCLUDES LINE 46)	1,318,485	58,388	22.5814
			03	HOLIDAY WORK HOURS	195,462	12,764	15.3135
2,476,712	160,449	15.4361	04	WORK HOURS SUBTOTAL	19,891,107	1,283,470	15.4979
	19		05	STEWARDS DUTY HOURS (NA)		100	
4,871	158	30.8291	06	PENALTY OVERTIME (NA)	53,190	1,757	30.2731
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,957	1,038	16.3362	07	LIMITED DUTY HOURS (NA)	149,998	9,220	16.2687
17,763	982	18.0885	08	REHABILITATION WORK HOURS (NA)	146,817	8,144	18.0276
29,557	2,007	14.7269	09	TRAINING HOURS	370,680	25,523	14.5233
2,506,269	162,456	15.4273	10	TOTAL WORK HOURS	20,261,787	1,308,993	15.4789
4,349	1,070	4.0644	11	SUNDAY PREMIUM (NA HOURS)	43,297	11,030	3.9253
20,113	14,523	1.3849	12	NIGHT DIFFERENTIAL (NA HOURS)	164,036	119,506	1.3726
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,483	870	7.4517
			14	OTHER PREMIUM PAY (NA HOURS)	501	61	8.2131
	3,444		15	LEAVE WITHOUT PAY (NA HOURS)		29,867	
2,995	189	15.8465	16	TERMINAL LEAVE	21,145	1,534	13.7842
184,497	11,604	15.8994	17	ANNUAL LEAVE	1,093,102	67,907	16.0970
			18	HOLIDAY LEAVE	822,001	53,956	15.2346
71,895	4,415	16.2842	19	SICK LEAVE	494,744	30,780	16.0735
1,219	84	14.5119	20	MILITARY LEAVE	5,966	399	14.9523
			21	CONVENTION LEAVE			
5,153	303	17.0066	22	OTHER LEAVE	47,797	3,032	15.7641
2,334	168	13.8928	23	CONTINUATION OF PAY LEAVE	29,103	1,862	15.6299
268,093	16,763	15.9931	24	TOTAL PAID ABSENCE	2,513,858	159,470	15.7638
2,798,824	179,219	15.6167	25	GROSS PAY & TOTAL PAID HOURS	22,989,962	1,468,463	15.6557
187,492	11,793	15.8985	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,936,248	123,397	15.6912
2,611,332	167,426	15.5969	27	BALANCE LINE 25 - LINE 26	21,053,714	1,345,066	15.6525
196,018	12,547	15.6226	28	ANNUAL LEAVE ACCRUED	1,594,225	102,389	15.5702
85,986	5,630	15.2728	29	HOLIDAY LEAVE ACCRUED	687,907	45,139	15.2397
2,893,336	185,603	15.5888	30	ACCRUED SALARY COST	23,335,846	1,492,594	15.6344
			31	BENEFITS-USPS CONTRIBUTION			
290,187			32	HEALTH BENEFITS	2,163,291		
16,746			33	LIFE INSURANCE	131,851		
268,120			34	RETIREMENT	2,147,762		
63,601			35	THRIFT SAVINGS PLAN (TSP)	494,888		
			36	TSP FIDUCIARY INSURANCE			
145,278			37	SOCIAL SECURITY	1,193,989		
39,678			38	MEDICARE	326,868		
823,610			39	PAYROLL BENEFITS SUBTOTAL	6,458,649		
53,055			40	UNIFORM ALLOWANCE	298,206		
876,665			41	TOTAL BENEFITS	6,756,855		
		30.2994	42	(%) BENEFITS/ACCRUED SALARY COST			28.9548
3,770,001	162,456	23.2062	43	COST OF SAL & BEN PER TOTAL WK HR	30,092,701	1,308,993	22.9891
44,044			44	LESS OVERTIME PREMIUM PAY	447,938		
3,725,957	162,456	22.9351	45	STR SAL/BEN COST PER TOTAL WK HR	29,644,763	1,308,993	22.6469

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
71,079,624	4,814,862	14.7625	01	STRAIGHT TIME HOURS	565,199,043	38,157,830	14.8121
15,653,179	734,044	21.3245	02	OVERTIME HOURS (INCLUDES LINE 46)	138,412,747	6,406,315	21.6056
			03	HOLIDAY WORK HOURS	2,161	113	19.1238
86,732,803	5,548,906	15.6306	04	WORK HOURS SUBTOTAL	703,613,951	44,564,258	15.7887
	95		05	STEWARDS DUTY HOURS (NA)		607	
791,497	28,861	27.4244	06	PENALTY OVERTIME (NA)	10,466,615	377,713	27.7104
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,350-	70-	19.2857
570,021	38,302	14.8822	07	LIMITED DUTY HOURS (NA)	4,331,951	288,664	15.0068
115,019	6,474	17.7662	08	REHABILITATION WORK HOURS (NA)	939,081	52,817	17.7799
2,462,284	168,959	14.5732	09	TRAINING HOURS	19,697,806	1,341,693	14.6813
89,195,087	5,717,865	15.5993	10	TOTAL WORK HOURS	723,311,757	45,905,951	15.7563
148,645	42,370	3.5082	11	SUNDAY PREMIUM (NA HOURS)	1,754,020	501,164	3.4998
97,743	78,326	1.2478	12	NIGHT DIFFERENTIAL (NA HOURS)	905,416	727,454	1.2446
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	136,393	18,622	7.3242
5	1	5.0000	14	OTHER PREMIUM PAY (NA HOURS)	34,008	4,692	7.2480
	37,499		15	LEAVE WITHOUT PAY (NA HOURS)		265,010	
93,330	6,331	14.7417	16	TERMINAL LEAVE	831,923	54,596	15.2378
3,442,623	223,826	15.3808	17	ANNUAL LEAVE	24,337,248	1,563,071	15.5701
			18	HOLIDAY LEAVE	2,481	97	25.5773
1,446,657	93,856	15.4135	19	SICK LEAVE	12,810,221	833,850	15.3627
38,348	2,412	15.8988	20	MILITARY LEAVE	314,749	20,233	15.5562
			21	CONVENTION LEAVE			
88,772	5,899	15.0486	22	OTHER LEAVE	1,107,201	72,353	15.3027
71,876	4,939	14.5527	23	CONTINUATION OF PAY LEAVE	729,464	50,218	14.5259
5,181,606	337,263	15.3636	24	TOTAL PAID ABSENCE	40,133,287	2,594,418	15.4690
94,623,086	6,055,128	15.6269	25	GROSS PAY & TOTAL PAID HOURS	766,274,881	48,500,369	15.7993
3,535,953	230,157	15.3632	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,171,652	1,617,764	15.5595
91,087,133	5,824,971	15.6373	27	BALANCE LINE 25 - LINE 26	741,103,229	46,882,605	15.8076
4,993,368	346,969	14.3913	28	ANNUAL LEAVE ACCRUED	40,655,445	2,812,753	14.4539
			29	HOLIDAY LEAVE ACCRUED			
96,080,501	6,171,940	15.5673	30	ACCRUED SALARY COST	781,758,674	49,695,358	15.7310
			31	BENEFITS-USPS CONTRIBUTION			
8,336,628			32	HEALTH BENEFITS	63,508,204		
561,437			33	LIFE INSURANCE	4,451,436		
8,253,585			34	RETIREMENT	65,386,299		
1,801,405			35	THRIFT SAVINGS PLAN (TSP)	14,265,411		
			36	TSP FIDUCIARY INSURANCE			
5,571,881			37	SOCIAL SECURITY	45,078,265		
1,343,879			38	MEDICARE	10,906,185		
25,868,815			39	PAYROLL BENEFITS SUBTOTAL	203,595,800		
969,174			40	UNIFORM ALLOWANCE	7,386,382		
26,837,989			41	TOTAL BENEFITS	210,982,182		
		27.9328	42	(%) BENEFITS/ACCRUED SALARY COST			26.9881
122,918,490	5,717,865	21.4972	43	COST OF SAL & BEN PER TOTAL WK HR	992,740,856	45,905,951	21.6255
5,344,689			44	LESS OVERTIME PREMIUM PAY	47,839,819		
117,573,801	5,717,865	20.5625	45	STR SAL/BEN COST PER TOTAL WK HR	944,901,037	45,905,951	20.5834

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,146,018	156,946	13.6736	01	STRAIGHT TIME HOURS	21,716,753	1,589,753	13.6604
501,694	25,129	19.9647	02	OVERTIME HOURS (INCLUDES LINE 46)	5,176,422	257,759	20.0824
			03	HOLIDAY WORK HOURS			
2,647,712	182,075	14.5418	04	WORK HOURS SUBTOTAL	26,893,175	1,847,512	14.5564
			05	STEWARDS DUTY HOURS (NA)			
28,917	1,103	26.2166	06	PENALTY OVERTIME (NA)	410,410	15,668	26.1941
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,860	1,367	13.7966	07	LIMITED DUTY HOURS (NA)	147,926	10,692	13.8352
			08	REHABILITATION WORK HOURS (NA)			
22,453	1,624	13.8257	09	TRAINING HOURS	170,911	12,209	13.9987
2,670,165	183,699	14.5355	10	TOTAL WORK HOURS	27,064,086	1,859,721	14.5527
			11	SUNDAY PREMIUM (NA HOURS)			
5,949	5,126	1.1605	12	NIGHT DIFFERENTIAL (NA HOURS)	61,967	53,388	1.1606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	504	74	6.8108
	906		15	LEAVE WITHOUT PAY (NA HOURS)		8,484	
60,362	4,435	13.6103	16	TERMINAL LEAVE	694,239	50,972	13.6200
44,813	3,291	13.6168	17	ANNUAL LEAVE	546,967	39,806	13.7408
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
871	64	13.6093	23	CONTINUATION OF PAY LEAVE	15,296	1,126	13.5843
106,046	7,790	13.6130	24	TOTAL PAID ABSENCE	1,256,502	91,904	13.6718
2,782,160	191,489	14.5290	25	GROSS PAY & TOTAL PAID HOURS	28,383,059	1,951,625	14.5432
105,175	7,726	13.6131	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,241,206	90,778	13.6729
2,676,985	183,763	14.5675	27	BALANCE LINE 25 - LINE 26	27,141,853	1,860,847	14.5857
112,172	8,569	13.0904	28	ANNUAL LEAVE ACCRUED	1,131,766	86,460	13.0900
			29	HOLIDAY LEAVE ACCRUED			
2,789,157	192,332	14.5017	30	ACCRUED SALARY COST	28,273,619	1,947,307	14.5193
			31	BENEFITS-USPS CONTRIBUTION			
5			32	HEALTH BENEFITS	93		
			33	LIFE INSURANCE	8		
5			34	RETIREMENT	90		
1			35	THRIFT SAVINGS PLAN (TSP)	16		
			36	TSP FIDUCIARY INSURANCE			
170,858			37	SOCIAL SECURITY	1,760,318		
40,165			38	MEDICARE	412,444		
211,034			39	PAYROLL BENEFITS SUBTOTAL	2,172,969		
			40	UNIFORM ALLOWANCE			
211,034			41	TOTAL BENEFITS	2,172,969		
		7.5662	42	(%) BENEFITS/ACCRUED SALARY COST			7.6855
3,000,191	183,699	16.3321	43	COST OF SAL & BEN PER TOTAL WK HR	30,446,588	1,859,721	16.3715
171,893			44	LESS OVERTIME PREMIUM PAY	1,792,287		
2,828,298	183,699	15.3963	45	STR SAL/BEN COST PER TOTAL WK HR	28,654,301	1,859,721	15.4078

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIO 3-1999
ENDING DATE 04-23-1999

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
552,469,326	32,012,782	17.2577	01	STRAIGHT TIME HOURS	4,294,677,551	248,918,233	17.2533
91,924,767	3,587,857	25.6210	02	OVERTIME HOURS (INCLUDES LINE 46)	906,646,566	34,928,996	25.9568
			03	HOLIDAY WORK HOURS	17,862,628	1,011,975	17.6512
644,394,093	35,600,639	18.1006	04	WORK HOURS SUBTOTAL	5,219,186,745	284,859,204	18.3219
	11,070		05	STEWARDS DUTY HOURS (NA)		71,477	
3,702,936	112,205	33.0015	06	PENALTY OVERTIME (NA)	62,007,820	1,846,732	33.5770
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,911-	99-	19.3030
8,226,993	468,096	17.5754	07	LIMITED DUTY HOURS (NA)	60,561,893	3,434,244	17.6347
6,304,185	343,459	18.3549	08	REHABILITATION WORK HOURS (NA)	46,979,160	2,551,910	18.4094
5,383,831	331,797	16.2262	09	TRAINING HOURS	41,474,193	2,552,414	16.2490
649,777,924	35,932,436	18.0833	10	TOTAL WORK HOURS	5,260,660,938	287,411,618	18.3035
184,833	50,545	3.6568	11	SUNDAY PREMIUM (NA HOURS)	2,036,709	566,121	3.5976
430,551	293,886	1.4650	12	NIGHT DIFFERENTIAL (NA HOURS)	3,939,078	2,701,014	1.4583
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,460,443	167,845	8.7011
138,309	15,132	9.1401	14	OTHER PREMIUM PAY (NA HOURS)	2,530,269	283,058	8.9390
	790,491		15	LEAVE WITHOUT PAY (NA HOURS)		6,564,168	
1,189,811	67,578	17.6064	16	TERMINAL LEAVE	10,324,033	566,951	18.2097
57,690,611	3,288,064	17.5454	17	ANNUAL LEAVE	353,043,341	20,168,425	17.5047
16,167	888	18.2060	18	HOLIDAY LEAVE	200,029,014	11,314,868	17.6784
24,875,001	1,412,305	17.6130	19	SICK LEAVE	205,405,288	11,777,805	17.4400
568,895	33,168	17.1519	20	MILITARY LEAVE	4,195,593	244,829	17.1368
			21	CONVENTION LEAVE			
1,143,491	65,431	17.4762	22	OTHER LEAVE	15,218,472	867,340	17.5461
616,606	36,170	17.0474	23	CONTINUATION OF PAY LEAVE	5,668,336	333,063	17.0188
86,100,582	4,903,604	17.5586	24	TOTAL PAID ABSENCE	793,884,077	45,273,281	17.5353
736,632,199	40,836,040	18.0387	25	GROSS PAY & TOTAL PAID HOURS	6,064,511,514	332,684,899	18.2289
58,896,589	3,356,530	17.5468	26	LESS TERM, ANN & HOL LEAVE TAKEN	563,396,388	32,050,244	17.5785
677,735,610	37,479,510	18.0828	27	BALANCE LINE 25 - LINE 26	5,501,115,126	300,634,655	18.2983
54,978,424	3,162,467	17.3846	28	ANNUAL LEAVE ACCRUED	445,326,690	25,622,407	17.3803
22,056,549	1,249,099	17.6579	29	HOLIDAY LEAVE ACCRUED	175,610,082	9,942,916	17.6618
754,770,583	41,891,076	18.0174	30	ACCRUED SALARY COST	6,122,051,898	336,199,978	18.2095
			31	BENEFITS-USPS CONTRIBUTION			
67,345,219			32	HEALTH BENEFITS	518,496,365		
4,417,201			33	LIFE INSURANCE	35,164,052		
60,310,266			34	RETIREMENT	476,352,383		
15,900,409			35	THRIFT SAVINGS PLAN (TSP)	124,399,210		
			36	TSP FIDUCIARY INSURANCE			
28,945,248			37	SOCIAL SECURITY	235,925,589		
10,444,455			38	MEDICARE	86,227,495		
187,362,798			39	PAYROLL BENEFITS SUBTOTAL	1,476,565,094		
6,848,483			40	UNIFORM ALLOWANCE	43,214,807		
194,211,281			41	TOTAL BENEFITS	1,519,779,901		
		25.7311	42	(%) BENEFITS/ACCRUED SALARY COST			24.8246
948,981,864	35,932,436	26.4101	43	COST OF SAL & BEN PER TOTAL WK HR	7,641,831,799	287,411,618	26.5884
31,229,338			44	LESS OVERTIME PREMIUM PAY	312,269,249		
917,752,526	35,932,436	25.5410	45	STR SAL/BEN COST PER TOTAL WK HR	7,329,562,550	287,411,618	25.5019

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,832,442	580,041	10.0552	01	STRAIGHT TIME HOURS	45,520,499	4,595,942	9.9044
921,183	59,655	15.4418	02	OVERTIME HOURS (INCLUDES LINE 46)	6,960,759	461,386	15.0866
			03	HOLIDAY WORK HOURS			
6,753,625	639,696	10.5575	04	WORK HOURS SUBTOTAL	52,481,258	5,057,328	10.3772
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	174-	7-	24.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
21,300	2,160	9.8611	07	LIMITED DUTY HOURS (NA)	187,935	19,215	9.7806
1,426	126	11.3174	08	REHABILITATION WORK HOURS (NA)	11,738	1,042	11.2648
261,271	25,653	10.1848	09	TRAINING HOURS	2,584,600	258,774	9.9878
7,014,896	665,349	10.5431	10	TOTAL WORK HOURS	55,065,858	5,316,102	10.3583
			11	SUNDAY PREMIUM (NA HOURS)			
29,898	32,932	.9078	12	NIGHT DIFFERENTIAL (NA HOURS)	258,352	293,641	.8798
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)	522	97	5.3814
	2,517		15	LEAVE WITHOUT PAY (NA HOURS)		20,049	
			16	TERMINAL LEAVE	376	36	10.4444
			17	ANNUAL LEAVE	48,427	3,537	13.6915
			18	HOLIDAY LEAVE	88	8	11.0000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
144	13	11.0769	22	OTHER LEAVE	1,706	172	9.9186
6,470	658	9.8328	23	CONTINUATION OF PAY LEAVE	55,351	5,697	9.7158
6,614	671	9.8569	24	TOTAL PAID ABSENCE	105,948	9,450	11.2114
7,051,408	666,020	10.5873	25	GROSS PAY & TOTAL PAID HOURS	55,430,681	5,325,552	10.4084
			26	LESS TERM. ANN & HOL LEAVE TAKEN	48,891	3,581	13.6528
7,051,408	666,020	10.5873	27	BALANCE LINE 25 - LINE 26	55,381,790	5,321,971	10.4062
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,051,408	666,020	10.5873	30	ACCRUED SALARY COST	55,381,790	5,321,971	10.4062
			31	BENEFITS-USPS CONTRIBUTION			
58			32	HEALTH BENEFITS	1,243		
4			33	LIFE INSURANCE	102		
56			34	RETIREMENT	1,220		
14			35	THRIFT SAVINGS PLAN (TSP)	246		
			36	TSP FIDUCIARY INSURANCE			
436,315			37	SOCIAL SECURITY	3,429,568		
102,087			38	MEDICARE	802,199		
538,534			39	PAYROLL BENEFITS SUBTOTAL	4,234,578		
			40	UNIFORM ALLOWANCE			
538,534			41	TOTAL BENEFITS	4,234,578		
		7.6372	42	(%) BENEFITS/ACCRUED SALARY COST			7.6461
7,589,942	665,349	11.4074	43	COST OF SAL & BEN PER TOTAL WK HR	59,616,368	5,316,102	11.2143
306,754			44	LESS OVERTIME PREMIUM PAY	2,317,904		
7,283,188	665,349	10.9464	45	STR SAL/BEN COST PER TOTAL WK HR	57,298,464	5,316,102	10.7782

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
558,301,768	32,592,823	17.1295	01	STRAIGHT TIME HOURS	4,340,198,050	253,514,175	17.1201
92,845,950	3,647,512	25.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	913,607,325	35,390,382	25.8151
			03	HOLIDAY WORK HOURS	17,862,628	1,011,975	17.6512
651,147,718	36,240,335	17.9674	04	WORK HOURS SUBTOTAL	5,271,668,003	289,916,532	18.1833
	11,070		05	STEWARDS DUTY HOURS (NA)		71,477	
3,702,936	112,205	33.0015	06	PENALTY OVERTIME (NA)	62,007,647	1,846,725	33.5770
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,911-	99-	19.3030
8,248,293	470,256	17.5400	07	LIMITED DUTY HOURS (NA)	60,749,828	3,453,459	17.5910
6,305,611	343,585	18.3524	08	REHABILITATION WORK HOURS (NA)	46,990,898	2,552,952	18.4064
5,645,102	357,450	15.7927	09	TRAINING HOURS	44,058,793	2,811,188	15.6726
656,792,820	36,597,785	17.9462	10	TOTAL WORK HOURS	5,315,726,796	292,727,720	18.1592
184,833	50,545	3.6568	11	SUNDAY PREMIUM (NA HOURS)	2,036,709	566,121	3.5976
460,449	326,818	1.4088	12	NIGHT DIFFERENTIAL (NA HOURS)	4,197,430	2,994,655	1.4016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,460,444	167,845	8.7011
138,309	15,132	9.1401	14	OTHER PREMIUM PAY (NA HOURS)	2,530,791	283,155	8.9378
	793,008		15	LEAVE WITHOUT PAY (NA HOURS)		6,584,217	
1,189,811	67,578	17.6064	16	TERMINAL LEAVE	10,324,409	566,987	18.2092
57,690,611	3,288,064	17.5454	17	ANNUAL LEAVE	353,091,768	20,171,962	17.5040
16,167	888	18.2060	18	HOLIDAY LEAVE	200,029,102	11,314,876	17.6784
24,875,001	1,412,305	17.6130	19	SICK LEAVE	205,405,288	11,777,805	17.4400
568,895	33,168	17.1519	20	MILITARY LEAVE	4,195,593	244,829	17.1368
			21	CONVENTION LEAVE			
1,143,635	65,444	17.4750	22	OTHER LEAVE	15,220,178	867,512	17.5446
623,076	36,828	16.9185	23	CONTINUATION OF PAY LEAVE	5,723,687	338,760	16.8959
86,107,196	4,904,275	17.5575	24	TOTAL PAID ABSENCE	793,990,025	45,282,731	17.5340
743,683,607	41,502,060	17.9191	25	GROSS PAY & TOTAL PAID HOURS	6,119,942,195	338,010,451	18.1057
58,896,589	3,356,530	17.5468	26	LESS TERM. ANN & HOL LEAVE TAKEN	563,445,279	32,053,825	17.5780
684,787,018	38,145,530	17.9519	27	BALANCE LINE 25 - LINE 26	5,556,496,916	305,956,626	18.1610
54,978,424	3,162,467	17.3846	28	ANNUAL LEAVE ACCRUED	445,326,690	25,622,407	17.3803
22,056,549	1,249,099	17.6579	29	HOLIDAY LEAVE ACCRUED	175,610,082	9,942,916	17.6618
761,821,991	42,557,096	17.9011	30	ACCRUED SALARY COST	6,177,433,688	341,521,949	18.0879
			31	BENEFITS-USPS CONTRIBUTION			
67,345,277			32	HEALTH BENEFITS	518,497,608		
4,417,205			33	LIFE INSURANCE	35,164,154		
60,310,322			34	RETIREMENT	476,353,603		
15,900,423			35	THRIFT SAVINGS PLAN (TSP)	124,399,456		
			36	TSP FIDUCIARY INSURANCE			
29,381,563			37	SOCIAL SECURITY	239,355,157		
10,546,542			38	MEDICARE	87,029,694		
187,901,332			39	PAYROLL BENEFITS SUBTOTAL	1,480,799,672		
6,848,483			40	UNIFORM ALLOWANCE	43,214,807		
194,749,815			41	TOTAL BENEFITS	1,524,014,479		
		25.5636	42	(%) BENEFITS/ACCRUED SALARY COST			24.6706
956,571,806	36,597,785	26.1374	43	COST OF SAL & BEN PER TOTAL WK HR	7,701,448,167	292,727,720	26.3092
31,536,092			44	LESS OVERTIME PREMIUM PAY	314,587,153		
925,035,714	36,597,785	25.2757	45	STR SAL/BEN COST PER TOTAL WK HR	7,386,861,014	292,727,720	25.2345

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,286,051	973,802	17.7510	01	STRAIGHT TIME HOURS	131,658,341	7,460,948	17.6463
3,046,943	109,162	27.9121	02	OVERTIME HOURS (INCLUDES LINE 46)	26,948,350	979,388	27.5154
			03	HOLIDAY WORK HOURS	2,368,555	136,782	17.3162
20,332,994	1,082,964	18.7753	04	WORK HOURS SUBTOTAL	160,975,246	8,577,118	18.7679
	2,209		05	STEWARDS DUTY HOURS (NA)		17,358	
440,299	12,391	35.5337	06	PENALTY OVERTIME (NA)	3,191,239	90,720	35.1767
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
189,700	10,025	18.9226	07	LIMITED DUTY HOURS (NA)	1,319,928	70,523	18.7162
105,032	5,633	18.6458	08	REHABILITATION WORK HOURS (NA)	819,766	44,107	18.5858
112,315	5,788	19.4048	09	TRAINING HOURS	899,541	46,868	19.1930
20,445,309	1,088,752	18.7786	10	TOTAL WORK HOURS	161,874,787	8,623,986	18.7702
266,524	61,831	4.3105	11	SUNDAY PREMIUM (NA HOURS)	2,081,999	486,102	4.2830
702,612	466,303	1.5067	12	NIGHT DIFFERENTIAL (NA HOURS)	5,566,208	3,692,943	1.5072
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	119,132	13,484	8.8350
5,271	579	9.1036	14	OTHER PREMIUM PAY (NA HOURS)	62,060	7,008	8.8555
	37,296		15	LEAVE WITHOUT PAY (NA HOURS)		279,372	
62,156	3,294	18.8694	16	TERMINAL LEAVE	416,634	20,666	20.1603
1,878,903	105,294	17.8443	17	ANNUAL LEAVE	11,327,496	638,731	17.7343
1,198	64	18.7187	18	HOLIDAY LEAVE	7,219,633	408,893	17.6565
895,173	49,626	18.0383	19	SICK LEAVE	7,391,415	415,851	17.7741
15,390	874	17.6086	20	MILITARY LEAVE	119,550	6,984	17.1176
			21	CONVENTION LEAVE			
48,032	2,637	18.2146	22	OTHER LEAVE	644,149	36,124	17.8316
27,743	1,555	17.8411	23	CONTINUATION OF PAY LEAVE	312,723	18,220	17.1637
2,928,595	163,344	17.9290	24	TOTAL PAID ABSENCE	27,431,600	1,545,469	17.7496
24,348,311	1,252,096	19.4460	25	GROSS PAY & TOTAL PAID HOURS	197,135,786	10,169,455	19.3850
1,942,257	108,652	17.8759	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,963,763	1,068,290	17.7515
22,406,054	1,143,444	19.5952	27	BALANCE LINE 25 - LINE 26	178,172,023	9,101,165	19.5768
1,755,533	97,838	17.9432	28	ANNUAL LEAVE ACCRUED	13,965,738	789,050	17.6994
808,308	45,528	17.7540	29	HOLIDAY LEAVE ACCRUED	6,311,081	360,090	17.5263
24,969,895	1,286,810	19.4044	30	ACCRUED SALARY COST	198,448,842	10,250,305	19.3602
			31	BENEFITS-USPS CONTRIBUTION			
2,135,651			32	HEALTH BENEFITS	16,418,162		
140,124			33	LIFE INSURANCE	1,102,236		
1,977,763			34	RETIREMENT	15,486,538		
627,443			35	THRIFT SAVINGS PLAN (TSP)	4,866,748		
			36	TSP FIDUCIARY INSURANCE			
1,088,517			37	SOCIAL SECURITY	8,741,704		
346,340			38	MEDICARE	2,809,990		
6,315,838			39	PAYROLL BENEFITS SUBTOTAL	49,425,378		
192,909			40	UNIFORM ALLOWANCE	1,284,630		
6,508,747			41	TOTAL BENEFITS	50,710,008		
		26.0663	42	(%) BENEFITS/ACCRUED SALARY COST			25.5531
31,478,642	1,088,752	28.9125	43	COST OF SAL & BEN PER TOTAL WK HR	249,158,850	8,623,986	28.8913
1,088,162			44	LESS OVERTIME PREMIUM PAY	9,506,737		
30,390,480	1,088,752	27.9131	45	STR SAL/BEN COST PER TOTAL WK HR	239,652,113	8,623,986	27.7890

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,733	964	15.2831	01	STRAIGHT TIME HOURS	127,935	8,323	15.3712
315	15	21.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,738	84	20.6904
			03	HOLIDAY WORK HOURS	437	33	13.2424
15,048	979	15.3707	04	WORK HOURS SUBTOTAL	130,110	8,440	15.4158
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
454	23	19.7391	09	TRAINING HOURS	791	41	19.2926
15,502	1,002	15.4710	10	TOTAL WORK HOURS	130,901	8,481	15.4346
186	50	3.7200	11	SUNDAY PREMIUM (NA HOURS)	1,740	469	3.7100
526	400	1.3150	12	NIGHT DIFFERENTIAL (NA HOURS)	4,481	3,407	1.3152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	39	6	6.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1	
			16	TERMINAL LEAVE			
1,177	80	14.7125	17	ANNUAL LEAVE	7,355	481	15.2910
			18	HOLIDAY LEAVE	6,086	397	15.3299
240	14	17.1428	19	SICK LEAVE	4,220	277	15.2346
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	45	3	15.0000
			23	CONTINUATION OF PAY LEAVE			
1,417	94	15.0744	24	TOTAL PAID ABSENCE	17,706	1,158	15.2901
17,631	1,096	16.0866	25	GROSS PAY & TOTAL PAID HOURS	154,867	9,639	16.0667
1,177	80	14.7125	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,441	878	15.3086
16,454	1,016	16.1948	27	BALANCE LINE 25 - LINE 26	141,426	8,761	16.1426
1,517	96	15.8020	28	ANNUAL LEAVE ACCRUED	11,590	753	15.3917
585	37	15.8108	29	HOLIDAY LEAVE ACCRUED	4,568	297	15.3804
18,556	1,149	16.1496	30	ACCRUED SALARY COST	157,584	9,811	16.0619
			31	BENEFITS-USPS CONTRIBUTION			
1,701			32	HEALTH BENEFITS	13,838		
112			33	LIFE INSURANCE	988		
1,700			34	RETIREMENT	14,902		
622			35	THRIFT SAVINGS PLAN (TSP)	5,412		
			36	TSP FIDUCIARY INSURANCE			
1,068			37	SOCIAL SECURITY	9,143		
250			38	MEDICARE	2,196		
5,453			39	PAYROLL BENEFITS SUBTOTAL	46,479		
894			40	UNIFORM ALLOWANCE	1,487		
6,347			41	TOTAL BENEFITS	47,966		
		34.2045	42	(%) BENEFITS/ACCRUED SALARY COST			30.4383
24,903	1,002	24.8532	43	COST OF SAL & BEN PER TOTAL WK HR	205,550	8,481	24.2365
105			44	LESS OVERTIME PREMIUM PAY	579		
24,798	1,002	24.7485	45	STR SAL/BEN COST PER TOTAL WK HR	204,971	8,481	24.1682

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REFERENCE NBR: 0830

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,405,898	228,361	14.9145	01	STRAIGHT TIME HOURS	27,681,618	1,867,672	14.8214
539,848	24,241	22.2700	02	OVERTIME HOURS (INCLUDES LINE 46)	5,330,353	240,836	22.1327
			03	HOLIDAY WORK HOURS			
3,945,746	252,602	15.6204	04	WORK HOURS SUBTOTAL	33,011,971	2,108,508	15.6565
	82		05	STEWARDS DUTY HOURS (NA)		214	
44,370	1,546	28.6998	06	PENALTY OVERTIME (NA)	420,675	14,750	28.5203
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,484	968	15.9958	07	LIMITED DUTY HOURS (NA)	85,844	5,448	15.7569
			08	REHABILITATION WORK HOURS (NA)	222-	11-	20.1818
63,487	3,975	15.9715	09	TRAINING HOURS	574,699	36,489	15.7499
4,009,233	256,577	15.6258	10	TOTAL WORK HOURS	33,586,670	2,144,997	15.6581
92,212	25,709	3.5867	11	SUNDAY PREMIUM (NA HOURS)	754,322	211,225	3.5711
133,244	106,595	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	1,093,740	872,591	1.2534
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,472	1,418	7.3850
			14	OTHER PREMIUM PAY (NA HOURS)	1,338	185	7.2324
	1,435		15	LEAVE WITHOUT PAY (NA HOURS)		13,078	
4,966	293	16.9488	16	TERMINAL LEAVE	45,503	2,983	15.2541
126,051	8,393	15.0185	17	ANNUAL LEAVE	838,420	55,866	15.0076
			18	HOLIDAY LEAVE	74		
45,385	2,995	15.1535	19	SICK LEAVE	447,715	30,249	14.8009
1,766	120	14.7166	20	MILITARY LEAVE	10,472	699	14.9814
			21	CONVENTION LEAVE			
5,344	339	15.7640	22	OTHER LEAVE	49,682	3,322	14.9554
1,830	124	14.7580	23	CONTINUATION OF PAY LEAVE	52,774	3,654	14.4428
185,342	12,264	15.1126	24	TOTAL PAID ABSENCE	1,444,640	96,773	14.9281
4,420,031	268,841	16.4410	25	GROSS PAY & TOTAL PAID HOURS	36,891,182	2,241,770	16.4562
131,017	8,686	15.0836	26	LESS TERM, ANN & HOL LEAVE TAKEN	883,997	58,849	15.0214
4,289,014	260,155	16.4863	27	BALANCE LINE 25 - LINE 26	36,007,185	2,182,921	16.4949
211,611	14,811	14.2874	28	ANNUAL LEAVE ACCRUED	1,736,062	122,957	14.1192
			29	HOLIDAY LEAVE ACCRUED			
4,500,625	274,966	16.3679	30	ACCRUED SALARY COST	37,743,247	2,305,878	16.3682
			31	BENEFITS-USPS CONTRIBUTION			
390,086			32	HEALTH BENEFITS	3,041,348		
25,048			33	LIFE INSURANCE	203,791		
386,959			34	RETIREMENT	3,136,830		
75,688			35	THRIFT SAVINGS PLAN (TSP)	592,105		
			36	TSP FIDUCIARY INSURANCE			
265,046			37	SOCIAL SECURITY	2,206,133		
62,821			38	MEDICARE	525,337		
1,205,648			39	PAYROLL BENEFITS SUBTOTAL	9,705,544		
46,826			40	UNIFORM ALLOWANCE	345,425		
1,252,474			41	TOTAL BENEFITS	10,050,969		
		27.8288	42	(%) BENEFITS/ACCRUED SALARY COST			26.6298
5,753,099	256,577	22.4225	43	COST OF SAL & BEN PER TOTAL WK HR	47,794,216	2,144,997	22.2817
187,179			44	LESS OVERTIME PREMIUM PAY	1,845,260		
5,565,920	256,577	21.6929	45	STR SAL/BEN COST PER TOTAL WK HR	45,948,956	2,144,997	21.4214

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13	1	13.0000	01	STRAIGHT TIME HOURS	777	46	16.8913
			02	OVERTIME HOURS (INCLUDES LINE 46)	276	12	23.0000
			03	HOLIDAY WORK HOURS			
13	1	13.0000	04	WORK HOURS SUBTOTAL	1,053	58	18.1551
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13	1	13.0000	10	TOTAL WORK HOURS	1,053	58	18.1551
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
64	5	12.8000	16	TERMINAL LEAVE	64	5	12.8000
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
64	5	12.8000	24	TOTAL PAID ABSENCE	64	5	12.8000
77	6	12.8333	25	GROSS PAY & TOTAL PAID HOURS	1,117	63	17.7301
64	5	12.8000	26	LESS TERM. ANN & HOL LEAVE TAKEN	64	5	12.8000
13	1	13.0000	27	BALANCE LINE 25 - LINE 26	1,053	58	18.1551
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13	1	13.0000	30	ACCRUED SALARY COST	1,053	58	18.1551
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	71		
			33	LIFE INSURANCE	5		
			34	RETIREMENT	71		
			35	THRIFT SAVINGS PLAN (TSP)	18		
			36	TSP FIDUCIARY INSURANCE			
5			37	SOCIAL SECURITY	112		
1			38	MEDICARE	31		
6			39	PAYROLL BENEFITS SUBTOTAL	308		
			40	UNIFORM ALLOWANCE			
6			41	TOTAL BENEFITS	308		
		46.1538	42	(%) BENEFITS/ACCRUED SALARY COST			29.2497
19	1	19.0000	43	COST OF SAL & BEN PER TOTAL WK HR	1,361	58	23.4655
			44	LESS OVERTIME PREMIUM PAY	92		
19	1	19.0000	45	STR SAL/BEN COST PER TOTAL WK HR	1,269	58	21.8793

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,706,695	1,203,128	17.2107	01	STRAIGHT TIME HOURS	159,468,671	9,336,989	17.0792
3,587,106	133,418	26.8862	02	OVERTIME HOURS (INCLUDES LINE 46)	32,280,717	1,220,320	26.4526
			03	HOLIDAY WORK HOURS	2,368,992	136,815	17.3152
24,293,801	1,336,546	18.1765	04	WORK HOURS SUBTOTAL	194,118,380	10,694,124	18.1518
	2,291		05	STEWARDS DUTY HOURS (NA)		17,572	
484,669	13,937	34.7757	06	PENALTY OVERTIME (NA)	3,611,914	105,470	34.2458
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
205,184	10,993	18.6649	07	LIMITED DUTY HOURS (NA)	1,405,772	75,971	18.5040
105,032	5,633	18.6458	08	REHABILITATION WORK HOURS (NA)	819,544	44,096	18.5854
176,256	9,786	18.0110	09	TRAINING HOURS	1,475,031	83,398	17.6866
24,470,057	1,346,332	18.1753	10	TOTAL WORK HOURS	195,593,411	10,777,522	18.1482
358,922	87,590	4.0977	11	SUNDAY PREMIUM (NA HOURS)	2,838,061	697,796	4.0671
836,382	573,298	1.4588	12	NIGHT DIFFERENTIAL (NA HOURS)	6,664,429	4,568,941	1.4586
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	129,643	14,908	8.6962
5,271	579	9.1036	14	OTHER PREMIUM PAY (NA HOURS)	63,398	7,193	8.8138
	38,731		15	LEAVE WITHOUT PAY (NA HOURS)		292,531	
67,186	3,592	18.7043	16	TERMINAL LEAVE	462,201	23,654	19.5400
2,006,131	113,767	17.6336	17	ANNUAL LEAVE	12,173,271	695,078	17.5135
1,198	64	18.7187	18	HOLIDAY LEAVE	7,225,793	409,290	17.6544
940,798	52,635	17.8740	19	SICK LEAVE	7,843,350	446,377	17.5711
17,156	994	17.2595	20	MILITARY LEAVE	130,022	7,683	16.9233
			21	CONVENTION LEAVE			
53,376	2,976	17.9354	22	OTHER LEAVE	693,876	39,449	17.5891
29,573	1,679	17.6134	23	CONTINUATION OF PAY LEAVE	365,497	21,874	16.7091
3,115,418	175,707	17.7307	24	TOTAL PAID ABSENCE	28,894,010	1,643,405	17.5817
28,786,050	1,522,039	18.9128	25	GROSS PAY & TOTAL PAID HOURS	234,182,952	12,420,927	18.8539
2,074,515	117,423	17.6670	26	LESS TERM. ANN & HOL LEAVE TAKEN	19,861,265	1,128,022	17.6071
26,711,535	1,404,616	19.0169	27	BALANCE LINE 25 - LINE 26	214,321,687	11,292,905	18.9784
1,968,661	112,745	17.4611	28	ANNUAL LEAVE ACCRUED	15,713,390	912,760	17.2152
808,893	45,565	17.7525	29	HOLIDAY LEAVE ACCRUED	6,315,649	360,387	17.5246
29,489,089	1,562,926	18.8678	30	ACCRUED SALARY COST	236,350,726	12,566,052	18.8086
			31	BENEFITS-USPS CONTRIBUTION			
2,527,438			32	HEALTH BENEFITS	19,473,419		
165,284			33	LIFE INSURANCE	1,307,020		
2,366,422			34	RETIREMENT	18,638,341		
703,753			35	THRIFT SAVINGS PLAN (TSP)	5,464,283		
			36	TSP FIDUCIARY INSURANCE			
1,354,636			37	SOCIAL SECURITY	10,957,092		
409,412			38	MEDICARE	3,337,554		
7,526,945			39	PAYROLL BENEFITS SUBTOTAL	59,177,709		
240,629			40	UNIFORM ALLOWANCE	1,631,542		
7,767,574			41	TOTAL BENEFITS	60,809,251		
		26.3405	42	(%) BENEFITS/ACCRUED SALARY COST			25.7283
37,256,663	1,346,332	27.6727	43	COST OF SAL & BEN PER TOTAL WK HR	297,159,977	10,777,522	27.5721
1,275,446			44	LESS OVERTIME PREMIUM PAY	11,352,668		
35,981,217	1,346,332	26.7253	45	STR SAL/BEN COST PER TOTAL WK HR	285,807,309	10,777,522	26.5188

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
237,324	19,077	12.4403	01	STRAIGHT TIME HOURS	2,368,538	188,537	12.5627
36,844	2,074	17.7647	02	OVERTIME HOURS (INCLUDES LINE 46)	425,822	22,582	18.8567
			03	HOLIDAY WORK HOURS			
274,168	21,151	12.9624	04	WORK HOURS SUBTOTAL	2,794,360	211,119	13.2359
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,081	101	10.7029
			08	REHABILITATION WORK HOURS (NA)			
4,031	310	13.0032	09	TRAINING HOURS	137,968	10,438	13.2178
278,199	21,461	12.9630	10	TOTAL WORK HOURS	2,932,328	221,557	13.2350
			11	SUNDAY PREMIUM (NA HOURS)			
10,043	8,853	1.1344	12	NIGHT DIFFERENTIAL (NA HOURS)	102,394	88,641	1.1551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		174	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	513	38	13.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	18	2	9.0000
33	3	11.0000	23	CONTINUATION OF PAY LEAVE	421	42	10.0238
33	3	11.0000	24	TOTAL PAID ABSENCE	952	82	11.6097
288,275	21,464	13.4306	25	GROSS PAY & TOTAL PAID HOURS	3,035,674	221,639	13.6964
			26	LESS TERM, ANN & HOL LEAVE TAKEN	513	38	13.5000
288,275	21,464	13.4306	27	BALANCE LINE 25 - LINE 26	3,035,161	221,601	13.6965
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
288,275	21,464	13.4306	30	ACCRUED SALARY COST	3,035,161	221,601	13.6965
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	6-		
			33	LIFE INSURANCE			
			34	RETIREMENT	5-		
			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
17,799			37	SOCIAL SECURITY	187,595		
4,163			38	MEDICARE	43,867		
21,962			39	PAYROLL BENEFITS SUBTOTAL	231,450		
			40	UNIFORM ALLOWANCE			
21,962			41	TOTAL BENEFITS	231,450		
		7.6184	42	(%) BENEFITS/ACCRUED SALARY COST			7.6256
310,237	21,461	14.4558	43	COST OF SAL & BEN PER TOTAL WK HR	3,266,611	221,557	14.7438
12,269			44	LESS OVERTIME PREMIUM PAY	141,799		
297,968	21,461	13.8841	45	STR SAL/BEN COST PER TOTAL WK HR	3,124,812	221,557	14.1038

NATIONAL PAYROLL HOUR 4ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,944,019	1,222,205	17.1362	01	STRAIGHT TIME HOURS	161,837,209	9,525,526	16.9898
3,623,950	135,492	26.7465	02	OVERTIME HOURS (INCLUDES LINE 46)	32,706,539	1,242,902	26.3146
			03	HOLIDAY WORK HOURS	2,368,992	136,815	17.3152
24,567,969	1,357,697	18.0953	04	WORK HOURS SUBTOTAL	196,912,740	10,905,243	18.0567
	2,291		05	STEWARDS DUTY HOURS (NA)		17,572	
484,669	13,937	34.7757	06	PENALTY OVERTIME (NA)	3,611,914	105,470	34.2458
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
205,184	10,993	18.6649	07	LIMITED DUTY HOURS (NA)	1,406,853	76,072	18.4937
105,032	5,633	18.6458	08	REHABILITATION WORK HOURS (NA)	819,544	44,096	18.5854
180,287	10,096	17.8572	09	TRAINING HOURS	1,612,999	93,836	17.1895
24,748,256	1,367,793	18.0935	10	TOTAL WORK HOURS	198,525,739	10,999,079	18.0493
358,922	87,590	4.0977	11	SUNDAY PREMIUM (NA HOURS)	2,838,061	697,796	4.0671
846,425	582,151	1.4539	12	NIGHT DIFFERENTIAL (NA HOURS)	6,766,823	4,657,582	1.4528
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	129,643	14,908	8.6962
5,271	579	9.1036	14	OTHER PREMIUM PAY (NA HOURS)	63,398	7,193	8.8138
	38,731		15	LEAVE WITHOUT PAY (NA HOURS)		292,705	
67,186	3,592	18.7043	16	TERMINAL LEAVE	462,201	23,654	19.5400
2,006,131	113,767	17.6336	17	ANNUAL LEAVE	12,173,784	695,116	17.5133
1,198	64	18.7187	18	HOLIDAY LEAVE	7,225,793	409,290	17.6544
940,798	52,635	17.8740	19	SICK LEAVE	7,843,350	446,377	17.5711
17,156	994	17.2595	20	MILITARY LEAVE	130,022	7,683	16.9233
			21	CONVENTION LEAVE			
53,376	2,976	17.9354	22	OTHER LEAVE	693,894	39,451	17.5887
29,606	1,682	17.6016	23	CONTINUATION OF PAY LEAVE	365,918	21,916	16.6963
3,115,451	175,710	17.7306	24	TOTAL PAID ABSENCE	28,894,962	1,643,487	17.5814
29,074,325	1,543,503	18.8365	25	GROSS PAY & TOTAL PAID HOURS	237,218,626	12,642,566	18.7634
2,074,515	117,423	17.6670	26	LESS TERM. ANN & HOL LEAVE TAKEN	19,861,778	1,128,060	17.6070
26,999,810	1,426,080	18.9328	27	BALANCE LINE 25 - LINE 26	217,356,848	11,514,506	18.8767
1,968,661	112,745	17.4611	28	ANNUAL LEAVE ACCRUED	15,713,390	912,760	17.2152
808,893	45,565	17.7525	29	HOLIDAY LEAVE ACCRUED	6,315,649	360,387	17.5246
29,777,364	1,584,390	18.7942	30	ACCRUED SALARY COST	239,385,887	12,787,653	18.7200
			31	BENEFITS-USPS CONTRIBUTION			
2,527,438			32	HEALTH BENEFITS	19,473,413		
165,284			33	LIFE INSURANCE	1,307,020		
2,366,422			34	RETIREMENT	18,638,336		
703,753			35	THRIFT SAVINGS PLAN (TSP)	5,464,282		
			36	TSP FIDUCIARY INSURANCE			
1,372,435			37	SOCIAL SECURITY	11,144,687		
413,575			38	MEDICARE	3,381,421		
7,548,907			39	PAYROLL BENEFITS SUBTOTAL	59,409,159		
240,629			40	UNIFORM ALLOWANCE	1,631,542		
7,789,536			41	TOTAL BENEFITS	61,040,701		
		26.1592	42	(%) BENEFITS/ACCRUED SALARY COST			25.4988
37,566,900	1,367,793	27.4653	43	COST OF SAL & BEN PER TOTAL WK HR	300,426,588	10,999,079	27.3137
1,287,715			44	LESS OVERTIME PREMIUM PAY	11,494,467		
36,279,185	1,367,793	26.5238	45	STR SAL/BEN COST PER TOTAL WK HR	288,932,121	10,999,079	26.2687

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,108,656	8,046,376	17.1640	01	STRAIGHT TIME HOURS	1,042,611,291	60,723,731	17.1697
188,700	8,012	23.5521	02	OVERTIME HOURS (INCLUDES LINE 46)	8,062,092	306,417	26.3108
			03	HOLIDAY WORK HOURS	1,150,017	60,544	18.9947
138,297,356	8,054,388	17.1704	04	WORK HOURS SUBTOTAL	1,051,823,400	61,090,692	17.2174
	1,432		05	STEWARDS DUTY HOURS (NA)		10,968	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	355	11	32.2727
156,755	9,030	17.3593	07	LIMITED DUTY HOURS (NA)	2,069,788	120,168	17.2241
47,659	2,718	17.5345	08	REHABILITATION WORK HOURS (NA)	417,095	23,852	17.4867
			09	TRAINING HOURS			
138,297,356	8,054,388	17.1704	10	TOTAL WORK HOURS	1,051,823,400	61,090,692	17.2174
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	3		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,751	512	9.2792
			14	OTHER PREMIUM PAY (NA HOURS)			
	252,409		15	LEAVE WITHOUT PAY (NA HOURS)		2,010,475	
285,421	14,277	19.9916	16	TERMINAL LEAVE	2,610,017	123,911	21.0636
11,664,197	618,509	18.8585	17	ANNUAL LEAVE	83,926,219	4,435,467	18.9216
3,350	168	19.9404	18	HOLIDAY LEAVE	53,755,807	2,901,744	18.5253
6,199,538	327,864	18.9088	19	SICK LEAVE	50,867,801	2,699,802	18.8413
32,685	1,840	17.7635	20	MILITARY LEAVE	176,857	9,664	18.3006
			21	CONVENTION LEAVE			
782,683	43,456	18.0109	22	OTHER LEAVE	7,399,378	411,591	17.9775
121,552	6,542	18.5802	23	CONTINUATION OF PAY LEAVE	1,117,938	57,332	19.4993
19,089,426	1,012,656	18.8508	24	TOTAL PAID ABSENCE	199,854,017	10,639,511	18.7841
157,386,782	9,067,044	17.3581	25	GROSS PAY & TOTAL PAID HOURS	1,251,682,172	71,730,203	17.4498
11,952,968	632,954	18.8844	26	LESS TERM, ANN & HOL LEAVE TAKEN	140,292,043	7,461,122	18.8030
145,433,814	8,434,090	17.2435	27	BALANCE LINE 25 - LINE 26	1,111,390,129	64,269,081	17.2927
12,207,704	650,060	18.7793	28	ANNUAL LEAVE ACCRUED	98,431,154	5,235,971	18.7990
5,958,962	323,396	18.4262	29	HOLIDAY LEAVE ACCRUED	47,043,233	2,549,040	18.4552
163,600,480	9,407,546	17.3903	30	ACCRUED SALARY COST	1,256,864,516	72,054,092	17.4433
			31	BENEFITS-USPS CONTRIBUTION			
14,926,600			32	HEALTH BENEFITS	113,830,139		
1,086,073			33	LIFE INSURANCE	8,578,033		
15,156,617			34	RETIREMENT	118,773,037		
4,530,631			35	THRIFT SAVINGS PLAN (TSP)	34,899,339		
			36	TSP FIDUCIARY INSURANCE			
7,795,245			37	SOCIAL SECURITY	61,462,919		
2,235,238			38	MEDICARE	17,807,952		
45,730,404			39	PAYROLL BENEFITS SUBTOTAL	355,351,419		
			40	UNIFORM ALLOWANCE			
45,730,404			41	TOTAL BENEFITS	355,351,419		
		27.9524	42	(%) BENEFITS/ACCRUED SALARY COST			28.2728
209,330,884	8,054,388	25.9896	43	COST OF SAL & BEN PER TOTAL WK HR	1,612,215,935	61,090,692	26.3905
62,837			44	LESS OVERTIME PREMIUM PAY	2,684,558		
209,268,047	8,054,388	25.9818	45	STR SAL/BEN COST PER TOTAL WK HR	1,609,531,377	61,090,692	26.3465

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,668-	193-	19.0051	01	STRAIGHT TIME HOURS	46,176-	2,457-	18.7936
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,898-	103-	28.1359
			03	HOLIDAY WORK HOURS			
3,668-	193-	19.0051	04	WORK HOURS SUBTOTAL	49,074-	2,560-	19.1695
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,668-	193-	19.0051	10	TOTAL WORK HOURS	49,074-	2,560-	19.1695
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	56		15	LEAVE WITHOUT PAY (NA HOURS)		720	
			16	TERMINAL LEAVE			
178	8	22.2500	17	ANNUAL LEAVE	6,043	336	17.9851
			18	HOLIDAY LEAVE			
99	8	12.3750	19	SICK LEAVE	742	48	15.4583
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	286	16	17.8750
			23	CONTINUATION OF PAY LEAVE			
277	16	17.3125	24	TOTAL PAID ABSENCE	7,071	400	17.6775
3,391-	177-	19.1581	25	GROSS PAY & TOTAL PAID HOURS	42,003-	2,160-	19.4458
178	8	22.2500	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,043	336	17.9851
3,569-	185-	19.2918	27	BALANCE LINE 25 - LINE 26	48,046-	2,496-	19.2491
333	20	16.6500	28	ANNUAL LEAVE ACCRUED	3,830	220	17.4090
			29	HOLIDAY LEAVE ACCRUED			
3,236-	165-	19.6121	30	ACCRUED SALARY COST	44,216-	2,276-	19.4270
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
176-			34	RETIREMENT	1,575-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
55-			37	SOCIAL SECURITY	1,111-		
48-			38	MEDICARE	597-		
279-			39	PAYROLL BENEFITS SUBTOTAL	3,283-		
			40	UNIFORM ALLOWANCE			
279-			41	TOTAL BENEFITS	3,283-		
		8.6217	42	(%) BENEFITS/ACCRUED SALARY COST			7.4249
3,515-	193-	18.2124	43	COST OF SAL & BEN PER TOTAL WK HR	47,499-	2,560-	18.5542
			44	LESS OVERTIME PREMIUM PAY	965-		
3,515-	193-	18.2124	45	STR SAL/BEN COST PER TOTAL WK HR	46,534-	2,560-	18.1773

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
116,563	6,212	18.7641	01	STRAIGHT TIME HOURS	1,009,250	53,973	18.6991
4,762	178	26.7528	02	OVERTIME HOURS (INCLUDES LINE 46)	40,029	1,486	26.9374
			03	HOLIDAY WORK HOURS			
121,325	6,390	18.9866	04	WORK HOURS SUBTOTAL	1,049,279	55,459	18.9199
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
121,325	6,390	18.9866	10	TOTAL WORK HOURS	1,049,279	55,459	18.9199
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	735	41	17.9268
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	108	6	18.0000
			23	CONTINUATION OF PAY LEAVE		102	
			24	TOTAL PAID ABSENCE	843	149	5.6577
121,325	6,390	18.9866	25	GROSS PAY & TOTAL PAID HOURS	1,050,122	55,608	18.8843
			26	LESS TERM. ANN & HOL LEAVE TAKEN	735	41	17.9268
121,325	6,390	18.9866	27	BALANCE LINE 25 - LINE 26	1,049,387	55,567	18.8850
56	3	18.6666	28	ANNUAL LEAVE ACCRUED	660	36	18.3333
			29	HOLIDAY LEAVE ACCRUED			
121,381	6,393	18.9865	30	ACCRUED SALARY COST	1,050,047	55,603	18.8847
			31	BENEFITS-USPS CONTRIBUTION			
64			32	HEALTH BENEFITS	106		
5			33	LIFE INSURANCE	17		
298			34	RETIREMENT	2,050		
15			35	THRIFT SAVINGS PLAN (TSP)	25		
			36	TSP FIDUCIARY INSURANCE			
7,412			37	SOCIAL SECURITY	64,677		
1,758			38	MEDICARE	15,275		
9,552			39	PAYROLL BENEFITS SUBTOTAL	82,150		
			40	UNIFORM ALLOWANCE			
9,552			41	TOTAL BENEFITS	82,150		
		7.8694	42	(%) BENEFITS/ACCRUED SALARY COST			7.8234
130,933	6,390	20.4902	43	COST OF SAL & BEN PER TOTAL WK HR	1,132,197	55,459	20.4150
1,586			44	LESS OVERTIME PREMIUM PAY	13,330		
129,347	6,390	20.2420	45	STR SAL/BEN COST PER TOTAL WK HR	1,118,867	55,459	20.1746

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,667,383	134,343	12.4113	01	STRAIGHT TIME HOURS	12,858,062	1,029,615	12.4882
196,493	10,563	18.6020	02	OVERTIME HOURS (INCLUDES LINE 46)	1,901,260	100,141	18.9858
			03	HOLIDAY WORK HOURS			
1,863,876	144,906	12.8626	04	WORK HOURS SUBTOTAL	14,759,322	1,129,756	13.0641
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	491	22	22.3181
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,863,876	144,906	12.8626	10	TOTAL WORK HOURS	14,759,322	1,129,756	13.0641
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	21,161		15	LEAVE WITHOUT PAY (NA HOURS)		157,652	
1,451	124	11.7016	16	TERMINAL LEAVE	8,730	745	11.7181
48,438	3,888	12.4583	17	ANNUAL LEAVE	413,008	32,777	12.6005
			18	HOLIDAY LEAVE			
34,475	2,816	12.2425	19	SICK LEAVE	347,902	27,757	12.5338
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,634	216	12.1944	22	OTHER LEAVE	20,438	1,582	12.9190
			23	CONTINUATION OF PAY LEAVE	9,890	722	13.6980
86,998	7,044	12.3506	24	TOTAL PAID ABSENCE	799,968	63,583	12.5814
1,950,874	151,950	12.8389	25	GROSS PAY & TOTAL PAID HOURS	15,559,290	1,193,339	13.0384
49,889	4,012	12.4349	26	LESS TERM. ANN & HOL LEAVE TAKEN	421,738	33,522	12.5809
1,900,985	147,938	12.8498	27	BALANCE LINE 25 - LINE 26	15,137,552	1,159,817	13.0516
78,218	6,304	12.4076	28	ANNUAL LEAVE ACCRUED	629,885	50,250	12.5350
			29	HOLIDAY LEAVE ACCRUED			
1,979,203	154,242	12.8318	30	ACCRUED SALARY COST	15,767,437	1,210,067	13.0302
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
120,592			37	SOCIAL SECURITY	962,744		
28,203			38	MEDICARE	225,159		
148,795			39	PAYROLL BENEFITS SUBTOTAL	1,187,903		
			40	UNIFORM ALLOWANCE			
148,795			41	TOTAL BENEFITS	1,187,903		
		7.5179	42	(%) BENEFITS/ACCRUED SALARY COST			7.5339
2,127,998	144,906	14.6853	43	COST OF SAL & BEN PER TOTAL WK HR	16,955,340	1,129,756	15.0079
65,432			44	LESS OVERTIME PREMIUM PAY	633,120		
2,062,566	144,906	14.2338	45	STR SAL/BEN COST PER TOTAL WK HR	16,322,220	1,129,756	14.4475

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
651,889	43,329	15.0450	01	STRAIGHT TIME HOURS	5,623,429	373,815	15.0433
40,476	1,740	23.2620	02	OVERTIME HOURS (INCLUDES LINE 46)	447,318	19,436	23.0149
			03	HOLIDAY WORK HOURS			
692,365	45,069	15.3623	04	WORK HOURS SUBTOTAL	6,070,747	393,251	15.4373
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,649	176	15.0511	07	LIMITED DUTY HOURS (NA)	86,526	5,769	14.9984
843	56	15.0535	08	REHABILITATION WORK HOURS (NA)	8,865	590	15.0254
			09	TRAINING HOURS			
692,365	45,069	15.3623	10	TOTAL WORK HOURS	6,070,747	393,251	15.4373
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	151	10	15.1000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
181	12	15.0833	22	OTHER LEAVE	948	36-	26.3333-
1,219	81	15.0493	23	CONTINUATION OF PAY LEAVE	4,545	302	15.0496
1,400	93	15.0537	24	TOTAL PAID ABSENCE	5,644	276	20.4492
693,765	45,162	15.3616	25	GROSS PAY & TOTAL PAID HOURS	6,076,391	393,527	15.4408
			26	LESS TERM, ANN & HOL LEAVE TAKEN	151	10	15.1000
693,765	45,162	15.3616	27	BALANCE LINE 25 - LINE 26	6,076,240	393,517	15.4408
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
693,765	45,162	15.3616	30	ACCRUED SALARY COST	6,076,240	393,517	15.4408
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
42,671			37	SOCIAL SECURITY	374,000		
9,971			38	MEDICARE	87,439		
52,642			39	PAYROLL BENEFITS SUBTOTAL	461,439		
			40	UNIFORM ALLOWANCE			
52,642			41	TOTAL BENEFITS	461,439		
		7.5878	42	(%) BENEFITS/ACCRUED SALARY COST			7.5941
746,407	45,069	16.5614	43	COST OF SAL & BEN PER TOTAL WK HR	6,537,679	393,251	16.6246
13,479			44	LESS OVERTIME PREMIUM PAY	148,957		
732,928	45,069	16.2623	45	STR SAL/BEN COST PER TOTAL WK HR	6,388,722	393,251	16.2459

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,681	6,313	18.3242	01	STRAIGHT TIME HOURS	935,253	51,458	18.1750
2,182	84	25.9761	02	OVERTIME HOURS (INCLUDES LINE 46)	20,833	798	26.1065
			03	HOLIDAY WORK HOURS			
117,863	6,397	18.4247	04	WORK HOURS SUBTOTAL	956,086	52,256	18.2961
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,081	60	18.0166
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
117,863	6,397	18.4247	10	TOTAL WORK HOURS	956,086	52,256	18.2961
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,586	88	18.0227
4,256	235	18.1106	17	ANNUAL LEAVE	52,924	2,915	18.1557
			18	HOLIDAY LEAVE			
1,213	67	18.1044	19	SICK LEAVE	18,050	1,004	17.9780
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,499	45	33.3111
			23	CONTINUATION OF PAY LEAVE			
5,469	302	18.1092	24	TOTAL PAID ABSENCE	74,059	4,052	18.2771
123,332	6,699	18.4105	25	GROSS PAY & TOTAL PAID HOURS	1,030,145	56,308	18.2948
4,256	235	18.1106	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,510	3,003	18.1518
119,076	6,464	18.4214	27	BALANCE LINE 25 - LINE 26	975,635	53,305	18.3028
8,665	498	17.3995	28	ANNUAL LEAVE ACCRUED	70,892	4,096	17.3076
			29	HOLIDAY LEAVE ACCRUED			
127,741	6,962	18.3483	30	ACCRUED SALARY COST	1,046,527	57,401	18.2318
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33-		
19			33	LIFE INSURANCE	160		
211			34	RETIREMENT	1,452		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,374			37	SOCIAL SECURITY	62,042		
1,749			38	MEDICARE	14,670		
9,353			39	PAYROLL BENEFITS SUBTOTAL	78,291		
			40	UNIFORM ALLOWANCE			
9,353			41	TOTAL BENEFITS	78,291		
		7.3218	42	(%) BENEFITS/ACCRUED SALARY COST			7.4810
137,094	6,397	21.4309	43	COST OF SAL & BEN PER TOTAL WK HR	1,124,818	52,256	21.5251
727			44	LESS OVERTIME PREMIUM PAY	6,937		
136,367	6,397	21.3173	45	STR SAL/BEN COST PER TOTAL WK HR	1,117,881	52,256	21.3923

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE PERIOD DOLLARS	YEAR-TO-DATE PERIOD HOURS	AVERAGE HOURLY RATE
36,195,947	2,998,383	12.0718	01	STRAIGHT TIME HOURS	288,317,225	23,825,693	12.1011
3,265,840	179,349	18.2094	02	OVERTIME HOURS (INCLUDES LINE 46)	30,955,547	1,655,586	18.6976
			03	HOLIDAY WORK HOURS			
39,461,787	3,177,732	12.4182	04	WORK HOURS SUBTOTAL	319,272,772	25,481,279	12.5296
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,433	2,087	12.1863	07	LIMITED DUTY HOURS (NA)	286,451	23,695	12.0890
5,981	486	12.3065	08	REHABILITATION WORK HOURS (NA)	55,267	4,769	11.5888
			09	TRAINING HOURS			
39,461,787	3,177,732	12.4182	10	TOTAL WORK HOURS	319,272,772	25,481,279	12.5296
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	574	623	.9213
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34	5	6.8000
			14	OTHER PREMIUM PAY (NA HOURS)			
	120-		15	LEAVE WITHOUT PAY (NA HOURS)		7,797-	
			16	TERMINAL LEAVE	1,117	175-	6.3828-
70,729	5,356	13.2055	17	ANNUAL LEAVE	980,923	75,648	12.9669
			18	HOLIDAY LEAVE	369-	32-	11.5312
94	8	11.7500	19	SICK LEAVE	3,254	210	15.4952
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,302	185	12.4432	22	OTHER LEAVE	25,225	1,923	13.1175
19,408	1,540	12.6025	23	CONTINUATION OF PAY LEAVE	169,446	13,484	12.5664
92,533	7,089	13.0530	24	TOTAL PAID ABSENCE	1,179,596	91,058	12.9543
39,554,320	3,184,821	12.4196	25	GROSS PAY & TOTAL PAID HOURS	320,452,976	25,572,337	12.5312
70,729	5,356	13.2055	26	LESS TERM, ANN & HOL LEAVE TAKEN	981,671	75,441	13.0124
39,483,591	3,179,465	12.4183	27	BALANCE LINE 25 - LINE 26	319,471,305	25,496,896	12.5298
			28	ANNUAL LEAVE ACCRUED	603	35	17.2285
			29	HOLIDAY LEAVE ACCRUED	139	6	23.1666
39,483,591	3,179,465	12.4183	30	ACCRUED SALARY COST	319,472,047	25,496,937	12.5298
			31	BENEFITS-USPS CONTRIBUTION			
644			32	HEALTH BENEFITS	3,581		
31			33	LIFE INSURANCE	196		
297			34	RETIREMENT	1,169		
89			35	THRIFT SAVINGS PLAN (TSP)	267		
			36	TSP FIDUCIARY INSURANCE			
2,452,458			37	SOCIAL SECURITY	19,888,280		
573,582			38	MEDICARE	4,651,484		
3,027,101			39	PAYROLL BENEFITS SUBTOTAL	24,544,977		
			40	UNIFORM ALLOWANCE			
3,027,101			41	TOTAL BENEFITS	24,544,977		
		7.6667	42	(%) BENEFITS/ACCRUED SALARY COST			7.6829
42,510,692	3,177,732	13.3776	43	COST OF SAL & BEN PER TOTAL WK HR	344,017,024	25,481,279	13.5007
1,087,525			44	LESS OVERTIME PREMIUM PAY	10,308,197		
41,423,167	3,177,732	13.0354	45	STR SAL/BEN COST PER TOTAL WK HR	333,708,827	25,481,279	13.0962

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,359,721	794,948	13.0319	01	STRAIGHT TIME HOURS	85,258,790	6,499,875	13.1169
643,336	33,301	19.3188	02	OVERTIME HOURS (INCLUDES LINE 46)	6,849,315	343,725	19.9267
			03	HOLIDAY WORK HOURS			
11,003,057	828,249	13.2847	04	WORK HOURS SUBTOTAL	92,108,105	6,843,600	13.4590
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
227	16	14.1875	07	LIMITED DUTY HOURS (NA)	17,909	1,445	12.3937
1,347	102	13.2058	08	REHABILITATION WORK HOURS (NA)	12,127	836	14.5059
			09	TRAINING HOURS			
11,003,057	828,249	13.2847	10	TOTAL WORK HOURS	92,108,105	6,843,600	13.4590
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	26	29	.8965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		152	
8,824	733	12.0381	16	TERMINAL LEAVE	48,946	3,668	13.3440
208,416	15,716	13.2613	17	ANNUAL LEAVE	1,618,917	121,204	13.3569
			18	HOLIDAY LEAVE			
127,594	9,554	13.3550	19	SICK LEAVE	1,173,188	87,179	13.4572
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,500	614	13.8436	22	OTHER LEAVE	103,207	7,038	14.6642
6,974	580	12.0241	23	CONTINUATION OF PAY LEAVE	47,777	3,709	12.8813
360,308	27,197	13.2480	24	TOTAL PAID ABSENCE	2,992,035	222,798	13.4293
11,363,365	855,446	13.2835	25	GROSS PAY & TOTAL PAID HOURS	95,100,166	7,066,398	13.4580
217,240	16,449	13.2068	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,667,863	124,872	13.3565
11,146,125	838,997	13.2850	27	BALANCE LINE 25 - LINE 26	93,432,303	6,941,526	13.4599
317,866	24,287	13.0879	28	ANNUAL LEAVE ACCRUED	2,662,205	201,804	13.1920
			29	HOLIDAY LEAVE ACCRUED			
11,463,991	863,284	13.2795	30	ACCRUED SALARY COST	96,094,508	7,143,330	13.4523
			31	BENEFITS-USPS CONTRIBUTION			
490			32	HEALTH BENEFITS	4,949		
16			33	LIFE INSURANCE	71		
312			34	RETIREMENT	1,717		
152			35	THRIFT SAVINGS PLAN (TSP)	784		
			36	TSP FIDUCIARY INSURANCE			
700,501			37	SOCIAL SECURITY	5,871,280		
163,823			38	MEDICARE	1,373,114		
865,294			39	PAYROLL BENEFITS SUBTOTAL	7,251,915		
			40	UNIFORM ALLOWANCE			
865,294			41	TOTAL BENEFITS	7,251,915		
		7.5479	42	(%) BENEFITS/ACCRUED SALARY COST			7.5466
12,329,285	828,249	14.8859	43	COST OF SAL & BEN PER TOTAL WK HR	103,346,423	6,843,600	15.1011
214,231			44	LESS OVERTIME PREMIUM PAY	2,280,822		
12,115,054	828,249	14.6273	45	STR SAL/BEN COST PER TOTAL WK HR	101,065,601	6,843,600	14.7679

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,338,579	492,967	10.8294	01	STRAIGHT TIME HOURS	41,407,762	3,835,710	10.7953
441,093	26,292	16.7767	02	OVERTIME HOURS (INCLUDES LINE 46)	3,678,748	215,162	17.0975
			03	HOLIDAY WORK HOURS			
5,779,672	519,259	11.1306	04	WORK HOURS SUBTOTAL	45,086,510	4,050,872	11.1300
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	14,798	1,300	11.3830
			08	REHABILITATION WORK HOURS (NA)	608	53	11.4716
			09	TRAINING HOURS			
5,779,672	519,259	11.1306	10	TOTAL WORK HOURS	45,086,510	4,050,872	11.1300
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	302	351	.8603
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16-	
			16	TERMINAL LEAVE	91		
			17	ANNUAL LEAVE	3,157	10	315.7000
			18	HOLIDAY LEAVE	15		
			19	SICK LEAVE	27		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,006	71	14.1690
1,365	120	11.3750	23	CONTINUATION OF PAY LEAVE	25,854	2,345	11.0251
1,365	120	11.3750	24	TOTAL PAID ABSENCE	30,150	2,426	12.4278
5,781,037	519,379	11.1306	25	GROSS PAY & TOTAL PAID HOURS	45,116,962	4,053,298	11.1309
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,263	10	326.3000
5,781,037	519,379	11.1306	27	BALANCE LINE 25 - LINE 26	45,113,699	4,053,288	11.1301
			28	ANNUAL LEAVE ACCRUED	249-	19-	13.1052
			29	HOLIDAY LEAVE ACCRUED			
5,781,037	519,379	11.1306	30	ACCRUED SALARY COST	45,113,450	4,053,269	11.1301
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	179		
			33	LIFE INSURANCE			
			34	RETIREMENT	288		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
358,067			37	SOCIAL SECURITY	2,793,477		
83,745			38	MEDICARE	653,360		
441,812			39	PAYROLL BENEFITS SUBTOTAL	3,447,323		
			40	UNIFORM ALLOWANCE			
441,812			41	TOTAL BENEFITS	3,447,323		
		7.6424	42	(%) BENEFITS/ACCRUED SALARY COST			7.6414
6,222,849	519,259	11.9840	43	COST OF SAL & BEN PER TOTAL WK HR	48,560,773	4,050,872	11.9877
146,884			44	LESS OVERTIME PREMIUM PAY	1,225,023		
6,075,965	519,259	11.7012	45	STR SAL/BEN COST PER TOTAL WK HR	47,335,750	4,050,872	11.6853

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
150,364,336	8,987,999	16.7294	01	STRAIGHT TIME HOURS	1,142,626,470	68,356,195	16.7157
1,035,473	52,138	19.8602	02	OVERTIME HOURS (INCLUDES LINE 46)	16,870,631	752,464	22.4205
			03	HOLIDAY WORK HOURS	1,150,017	60,544	18.9947
151,399,809	9,040,137	16.7475	04	WORK HOURS SUBTOTAL	1,160,647,118	69,169,203	16.7798
	1,432		05	STEWARDS DUTY HOURS (NA)		10,968	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	355	11	32.2727
156,982	9,046	17.3537	07	LIMITED DUTY HOURS (NA)	2,089,269	121,695	17.1680
49,006	2,820	17.3780	08	REHABILITATION WORK HOURS (NA)	429,222	24,688	17.3858
			09	TRAINING HOURS			
151,399,809	9,040,137	16.7475	10	TOTAL WORK HOURS	1,160,647,118	69,169,203	16.7798
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)	29	29	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,751	512	9.2792
			14	OTHER PREMIUM PAY (NA HOURS)			
	273,626		15	LEAVE WITHOUT PAY (NA HOURS)		2,168,999	
295,696	15,134	19.5385	16	TERMINAL LEAVE	2,669,279	128,412	20.7868
11,925,485	638,356	18.6815	17	ANNUAL LEAVE	86,017,846	4,592,740	18.7290
3,350	168	19.9404	18	HOLIDAY LEAVE	53,755,807	2,901,744	18.5253
6,362,919	340,309	18.6974	19	SICK LEAVE	52,407,683	2,815,790	18.6120
32,685	1,840	17.7635	20	MILITARY LEAVE	176,857	9,664	18.3006
			21	CONVENTION LEAVE			
793,817	44,286	17.9247	22	OTHER LEAVE	7,524,916	420,278	17.9046
128,526	7,122	18.0463	23	CONTINUATION OF PAY LEAVE	1,175,605	61,865	19.0027
19,542,478	1,047,215	18.6613	24	TOTAL PAID ABSENCE	203,727,993	10,930,493	18.6384
170,942,287	10,087,352	16.9462	25	GROSS PAY & TOTAL PAID HOURS	1,364,379,892	80,099,696	17.0335
12,224,531	653,658	18.7017	26	LESS TERM, ANN & HOL LEAVE TAKEN	142,442,932	7,622,896	18.6861
158,717,756	9,433,694	16.8245	27	BALANCE LINE 25 - LINE 26	1,221,936,960	72,476,800	16.8596
12,612,842	681,172	18.5163	28	ANNUAL LEAVE ACCRUED	101,798,626	5,492,377	18.5345
5,958,962	323,396	18.4262	29	HOLIDAY LEAVE ACCRUED	47,043,233	2,549,040	18.4552
177,289,560	10,438,262	16.9845	30	ACCRUED SALARY COST	1,370,778,819	80,518,217	17.0244
			31	BENEFITS-USPS CONTRIBUTION			
14,927,154			32	HEALTH BENEFITS	113,835,161		
1,086,113			33	LIFE INSURANCE	8,578,281		
15,157,262			34	RETIREMENT	118,776,681		
4,530,798			35	THRIFT SAVINGS PLAN (TSP)	34,900,148		
			36	TSP FIDUCIARY INSURANCE			
8,631,069			37	SOCIAL SECURITY	68,422,551		
2,430,723			38	MEDICARE	19,435,573		
46,763,119			39	PAYROLL BENEFITS SUBTOTAL	363,948,395		
			40	UNIFORM ALLOWANCE			
46,763,119			41	TOTAL BENEFITS	363,948,395		
		26.3766	42	(%) BENEFITS/ACCRUED SALARY COST			26.5504
224,052,679	9,040,137	24.7842	43	COST OF SAL & BEN PER TOTAL WK HR	1,734,727,214	69,169,203	25.0794
344,813			44	LESS OVERTIME PREMIUM PAY	5,617,802		
223,707,866	9,040,137	24.7460	45	STR SAL/BEN COST PER TOTAL WK HR	1,729,109,412	69,169,203	24.9982

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,847,836	3,041,712	12.1141	01	STRAIGHT TIME HOURS	293,940,654	24,199,508	12.1465
3,306,316	181,089	18.2579	02	OVERTIME HOURS (INCLUDES LINE 46)	31,402,865	1,675,022	18.7477
			03	HOLIDAY WORK HOURS			
40,154,152	3,222,801	12.4593	04	WORK HOURS SUBTOTAL	325,343,519	25,874,530	12.5738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
28,082	2,263	12.4091	07	LIMITED DUTY HOURS (NA)	372,977	29,464	12.6587
6,824	542	12.5904	08	REHABILITATION WORK HOURS (NA)	64,132	5,350	11.9671
			09	TRAINING HOURS			
40,154,152	3,222,801	12.4593	10	TOTAL WORK HOURS	325,343,519	25,874,530	12.5738
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	574	623	.9213
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34	5	6.8000
			14	OTHER PREMIUM PAY (NA HOURS)			
	120-		15	LEAVE WITHOUT PAY (NA HOURS)		7,797-	
			16	TERMINAL LEAVE	1,117	175-	6.3828-
70,729	5,356	13.2055	17	ANNUAL LEAVE	981,074	75,658	12.9672
			18	HOLIDAY LEAVE	369-	32-	11.5312
94	8	11.7500	19	SICK LEAVE	3,254	210	15.4952
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,483	197	12.6040	22	OTHER LEAVE	26,173	1,887	13.8701
20,627	1,621	12.7248	23	CONTINUATION OF PAY LEAVE	173,991	13,786	12.6208
93,933	7,182	13.0789	24	TOTAL PAID ABSENCE	1,185,240	91,334	12.9769
40,248,085	3,229,983	12.4607	25	GROSS PAY & TOTAL PAID HOURS	326,529,367	25,965,864	12.5753
70,729	5,356	13.2055	26	LESS TERM, ANN & HOL LEAVE TAKEN	981,822	75,451	13.0127
40,177,356	3,224,627	12.4595	27	BALANCE LINE 25 - LINE 26	325,547,545	25,890,413	12.5740
			28	ANNUAL LEAVE ACCRUED	603	35	17.2285
			29	HOLIDAY LEAVE ACCRUED	139	6	23.1666
40,177,356	3,224,627	12.4595	30	ACCRUED SALARY COST	325,548,287	25,890,454	12.5740
			31	BENEFITS-USPS CONTRIBUTION			
644			32	HEALTH BENEFITS	3,581		
31			33	LIFE INSURANCE	196		
297			34	RETIREMENT	1,169		
89			35	THRIFT SAVINGS PLAN (TSP)	267		
			36	TSP FIDUCIARY INSURANCE			
2,495,129			37	SOCIAL SECURITY	20,262,280		
583,553			38	MEDICARE	4,738,923		
3,079,743			39	PAYROLL BENEFITS SUBTOTAL	25,006,416		
			40	UNIFORM ALLOWANCE			
3,079,743			41	TOTAL BENEFITS	25,006,416		
		7.6653	42	(%) BENEFITS/ACCRUED SALARY COST			7.6813
43,257,099	3,222,801	13.4222	43	COST OF SAL & BEN PER TOTAL WK HR	350,554,703	25,874,530	13.5482
1,101,003			44	LESS OVERTIME PREMIUM PAY	10,457,154		
42,156,096	3,222,801	13.0805	45	STR SAL/BEN COST PER TOTAL WK HR	340,097,549	25,874,530	13.1441

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 1085

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,338,579	492,967	10.8294	01	STRAIGHT TIME HOURS	41,407,762	3,835,710	10.7953
441,093	26,292	16.7767	02	OVERTIME HOURS (INCLUDES LINE 46)	3,678,748	215,162	17.0975
			03	HOLIDAY WORK HOURS			
5,779,672	519,259	11.1306	04	WORK HOURS SUBTOTAL	45,086,510	4,050,872	11.1300
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	14,798	1,300	11.3830
			08	REHABILITATION WORK HOURS (NA)	608	53	11.4716
			09	TRAINING HOURS			
5,779,672	519,259	11.1306	10	TOTAL WORK HOURS	45,086,510	4,050,872	11.1300
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	302	351	.8603
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16-	
			16	TERMINAL LEAVE	91		
			17	ANNUAL LEAVE	3,157	10	315.7000
			18	HOLIDAY LEAVE	15		
			19	SICK LEAVE	27		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,006	71	14.1690
1,365	120	11.3750	23	CONTINUATION OF PAY LEAVE	25,854	2,345	11.0251
1,365	120	11.3750	24	TOTAL PAID ABSENCE	30,150	2,426	12.4278
5,781,037	519,379	11.1306	25	GROSS PAY & TOTAL PAID HOURS	45,116,962	4,053,298	11.1309
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,263	10	326.3000
5,781,037	519,379	11.1306	27	BALANCE LINE 25 - LINE 26	45,113,699	4,053,288	11.1301
			28	ANNUAL LEAVE ACCRUED	249-	19-	13.1052
			29	HOLIDAY LEAVE ACCRUED			
5,781,037	519,379	11.1306	30	ACCRUED SALARY COST	45,113,450	4,053,269	11.1301
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	179		
			33	LIFE INSURANCE			
			34	RETIREMENT	288		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
358,067			37	SOCIAL SECURITY	2,793,477		
83,745			38	MEDICARE	653,360		
441,812			39	PAYROLL BENEFITS SUBTOTAL	3,447,323		
			40	UNIFORM ALLOWANCE			
441,812			41	TOTAL BENEFITS	3,447,323		
		7.6424	42	(%) BENEFITS/ACCRUED SALARY COST			7.6414
6,222,849	519,259	11.9840	43	COST OF SAL & BEN PER TOTAL WK HR	48,560,773	4,050,872	11.9877
146,884			44	LESS OVERTIME PREMIUM PAY	1,225,023		
6,075,965	519,259	11.7012	45	STR SAL/BEN COST PER TOTAL WK HR	47,335,750	4,050,872	11.6853

TITLE: RURAL CARRIER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
192,550,751	12,522,678	15.3761	01 STRAIGHT TIME HOURS	1,477,974,886	96,391,413	15.3330
4,782,882	259,519	18.4297	02 OVERTIME HOURS (INCLUDES LINE 46)	51,952,244	2,642,648	19.6591
			03 HOLIDAY WORK HOURS	1,150,017	60,544	18.9947
197,333,633	12,782,197	15.4381	04 WORK HOURS SUBTOTAL	1,531,077,147	99,094,605	15.4506
	1,432		05 STEWARDS DUTY HOURS (NA)		10,968	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	355	11	32.2727
185,064	11,309	16.3643	07 LIMITED DUTY HOURS (NA)	2,477,044	152,459	16.2472
55,830	3,362	16.6061	08 REHABILITATION WORK HOURS (NA)	493,962	30,100	16.4106
			09 TRAINING HOURS			
197,333,633	12,782,197	15.4381	10 TOTAL WORK HOURS	1,531,077,147	99,094,605	15.4506
			11 SUNDAY PREMIUM (NA HOURS)	1		
			12 NIGHT DIFFERENTIAL (NA HOURS)	905	1,003	.9022
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	4,785	517	9.2553
			14 OTHER PREMIUM PAY (NA HOURS)			
	273,506		15 LEAVE WITHOUT PAY (NA HOURS)		2,161,186	
295,696	15,134	19.5385	16 TERMINAL LEAVE	2,670,487	128,237	20.8246
11,996,214	643,712	18.6359	17 ANNUAL LEAVE	87,002,077	4,668,408	18.6363
3,350	168	19.9404	18 HOLIDAY LEAVE	53,755,453	2,901,712	18.5254
6,363,013	340,317	18.6973	19 SICK LEAVE	52,410,964	2,816,000	18.6118
32,685	1,840	17.7635	20 MILITARY LEAVE	176,857	9,664	18.3006
			21 CONVENTION LEAVE			
796,300	44,483	17.9012	22 OTHER LEAVE	7,552,095	422,236	17.8859
150,518	8,863	16.9827	23 CONTINUATION OF PAY LEAVE	1,375,450	77,996	17.6348
19,637,776	1,054,517	18.6225	24 TOTAL PAID ABSENCE	204,943,383	11,024,253	18.5902
216,971,409	13,836,714	15.6808	25 GROSS PAY & TOTAL PAID HOURS	1,736,026,221	110,118,858	15.7650
12,295,260	659,014	18.6570	26 LESS TERM, ANN & HOL LEAVE TAKEN	143,428,017	7,698,357	18.6309
204,676,149	13,177,700	15.5320	27 BALANCE LINE 25 - LINE 26	1,592,598,204	102,420,501	15.5496
12,612,842	681,172	18.5163	28 ANNUAL LEAVE ACCRUED	101,798,980	5,492,393	18.5345
5,958,962	323,396	18.4262	29 HOLIDAY LEAVE ACCRUED	47,043,372	2,549,046	18.4552
223,247,953	14,182,268	15.7413	30 ACCRUED SALARY COST	1,741,440,556	110,461,940	15.7650
			31 BENEFITS-USPS CONTRIBUTION			
14,927,798			32 HEALTH BENEFITS	113,838,921		
1,086,144			33 LIFE INSURANCE	8,578,477		
15,157,559			34 RETIREMENT	118,778,138		
4,530,887			35 THRIFT SAVINGS PLAN (TSP)	34,900,434		
			36 TSP FIDUCIARY INSURANCE			
11,484,265			37 SOCIAL SECURITY	91,478,308		
3,098,021			38 MEDICARE	24,827,856		
50,284,674			39 PAYROLL BENEFITS SUBTOTAL	392,402,134		
			40 UNIFORM ALLOWANCE			
50,284,674			41 TOTAL BENEFITS	392,402,134		
		22.5241	42 (%) BENEFITS/ACCRUED SALARY COST			22.5331
273,532,627	12,782,197	21.3995	43 COST OF SAL & BEN PER TOTAL WK HR	2,133,842,690	99,094,605	21.5333
1,592,700			44 LESS OVERTIME PREMIUM PAY	17,299,979		
271,939,927	12,782,197	21.2748	45 STR SAL/BEN COST PER TOTAL WK HR	2,116,542,711	99,094,605	21.3588

USPS FII 6387
MINNEAPOL. PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 1110

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 61

REPORT-A

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,645,094	2,179,841	15.8934	01	STRAIGHT TIME HOURS	263,630,326	16,699,934	15.7863
2,578,300	105,058	24.5416	02	OVERTIME HOURS (INCLUDES LINE 46)	25,461,955	1,043,566	24.3989
			03	HOLIDAY WORK HOURS	3,984,073	264,009	15.0906
37,223,394	2,284,899	16.2910	04	WORK HOURS SUBTOTAL	293,076,354	18,007,509	16.2752
	1,347		05	STEWARDS DUTY HOURS (NA)		9,633	
154,303	4,845	31.8478	06	PENALTY OVERTIME (NA)	1,787,758	55,881	31.9922
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
97,838	5,818	16.8164	07	LIMITED DUTY HOURS (NA)	701,269	42,377	16.5483
316,608	17,727	17.8602	08	REHABILITATION WORK HOURS (NA)	2,438,362	138,214	17.6419
215,598	13,291	16.2213	09	TRAINING HOURS	1,875,646	115,728	16.2073
37,438,992	2,298,190	16.2906	10	TOTAL WORK HOURS	294,952,000	18,123,237	16.2747
658,524	176,583	3.7292	11	SUNDAY PREMIUM (NA HOURS)	5,230,630	1,410,728	3.7077
742,723	572,236	1.2979	12	NIGHT DIFFERENTIAL (NA HOURS)	5,909,633	4,549,702	1.2989
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	193,368	25,088	7.7075
33,119	4,254	7.7853	14	OTHER PREMIUM PAY (NA HOURS)	348,065	44,529	7.8165
	79,472		15	LEAVE WITHOUT PAY (NA HOURS)		654,056	
39,660	2,330	17.0214	16	TERMINAL LEAVE	805,033	39,217	20.5276
3,856,373	239,453	16.1049	17	ANNUAL LEAVE	23,797,715	1,484,397	16.0319
487	32	15.2187	18	HOLIDAY LEAVE	14,359,176	910,939	15.7630
1,765,402	107,320	16.4498	19	SICK LEAVE	14,289,563	883,559	16.1727
43,429	3,046	14.2577	20	MILITARY LEAVE	287,715	20,559	13.9946
			21	CONVENTION LEAVE			
91,917	5,860	15.6854	22	OTHER LEAVE	1,017,767	64,077	15.8834
34,291	2,137	16.0463	23	CONTINUATION OF PAY LEAVE	246,411	15,767	15.6282
5,831,559	360,178	16.1907	24	TOTAL PAID ABSENCE	54,803,380	3,418,515	16.0313
44,704,917	2,658,368	16.8166	25	GROSS PAY & TOTAL PAID HOURS	361,437,076	21,541,752	16.7784
3,896,520	241,815	16.1136	26	LESS TERM. ANN & HOL LEAVE TAKEN	38,961,924	2,434,553	16.0037
40,808,397	2,416,553	16.8870	27	BALANCE LINE 25 - LINE 26	322,475,152	19,107,199	16.8771
3,540,011	219,710	16.1121	28	ANNUAL LEAVE ACCRUED	28,067,729	1,768,369	15.8720
1,606,094	101,507	15.8224	29	HOLIDAY LEAVE ACCRUED	12,527,057	802,581	15.6084
45,954,502	2,737,770	16.7853	30	ACCRUED SALARY COST	363,069,938	21,678,149	16.7481
			31	BENEFITS-USPS CONTRIBUTION			
4,317,382			32	HEALTH BENEFITS	33,358,490		
282,180			33	LIFE INSURANCE	2,226,201		
3,917,244			34	RETIREMENT	30,616,099		
1,097,915			35	THRIFT SAVINGS PLAN (TSP)	8,494,649		
			36	TSP FIDUCIARY INSURANCE			
1,937,039			37	SOCIAL SECURITY	15,586,727		
633,628			38	MEDICARE	5,155,775		
12,185,388			39	PAYROLL BENEFITS SUBTOTAL	95,437,941		
68,699			40	UNIFORM ALLOWANCE	453,833		
12,254,087			41	TOTAL BENEFITS	95,891,774		
		26.6656	42	(%) BENEFITS/ACCRUED SALARY COST			26.4113
58,208,589	2,298,190	25.3280	43	COST OF SAL & BEN PER TOTAL WK HR	458,961,712	18,123,237	25.3244
884,343			44	LESS OVERTIME PREMIUM PAY	8,777,387		
57,324,246	2,298,190	24.9432	45	STR SAL/BEN COST PER TOTAL WK HR	450,184,325	18,123,237	24.8401

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,376,247	88,696	15.5164	01	STRAIGHT TIME HOURS	10,634,587	691,175	15.3862
51,648	2,226	23.2021	02	OVERTIME HOURS (INCLUDES LINE 46)	502,526	21,474	23.4016
			03	HOLIDAY WORK HOURS	30,707	2,138	14.3624
1,427,895	90,922	15.7046	04	WORK HOURS SUBTOTAL	11,167,820	714,787	15.6239
			05	STEWARDS DUTY HOURS (NA)			
1,211	40	30.2750	06	PENALTY OVERTIME (NA)	13,967	457	30.5623
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
554	40	13.8500	07	LIMITED DUTY HOURS (NA)	2,070	127	16.2992
11,898	658	18.0820	08	REHABILITATION WORK HOURS (NA)	68,929	3,862	17.8480
7,682	494	15.5506	09	TRAINING HOURS	44,368	3,110	14.2662
1,435,577	91,416	15.7037	10	TOTAL WORK HOURS	11,212,188	717,897	15.6181
2,846	792	3.5934	11	SUNDAY PREMIUM (NA HOURS)	24,379	6,732	3.6213
7,499	5,892	1.2727	12	NIGHT DIFFERENTIAL (NA HOURS)	62,155	48,708	1.2760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,056	137	7.7080
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,958		15	LEAVE WITHOUT PAY (NA HOURS)		21,203	
8,767	526	16.6673	16	TERMINAL LEAVE	102,495	5,259	19.4894
121,421	7,471	16.2523	17	ANNUAL LEAVE	812,488	50,799	15.9941
142	8	17.7500	18	HOLIDAY LEAVE	487,209	31,312	15.5598
46,459	2,912	15.9543	19	SICK LEAVE	431,519	26,675	16.1769
881	66	13.3484	20	MILITARY LEAVE	5,040	336	15.0000
			21	CONVENTION LEAVE			
2,239	133	16.8345	22	OTHER LEAVE	23,235	1,455	15.9690
1,560	90	17.3333	23	CONTINUATION OF PAY LEAVE	11,093	718	15.4498
181,469	11,206	16.1939	24	TOTAL PAID ABSENCE	1,873,079	116,554	16.0704
1,627,391	102,622	15.8581	25	GROSS PAY & TOTAL PAID HOURS	13,172,857	834,451	15.7862
130,330	8,005	16.2810	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,402,192	87,370	16.0488
1,497,061	94,617	15.8223	27	BALANCE LINE 25 - LINE 26	11,770,665	747,081	15.7555
132,907	8,375	15.8694	28	ANNUAL LEAVE ACCRUED	1,054,532	67,462	15.6314
50,011	3,232	15.4737	29	HOLIDAY LEAVE ACCRUED	394,432	25,812	15.2809
1,679,979	106,224	15.8154	30	ACCRUED SALARY COST	13,219,629	840,355	15.7310
			31	BENEFITS-USPS CONTRIBUTION			
190,544			32	HEALTH BENEFITS	1,475,807		
9,662			33	LIFE INSURANCE	77,101		
150,303			34	RETIREMENT	1,194,833		
40,258			35	THRIFT SAVINGS PLAN (TSP)	317,414		
			36	TSP FIDUCIARY INSURANCE			
72,832			37	SOCIAL SECURITY	593,926		
22,880			38	MEDICARE	186,198		
486,479			39	PAYROLL BENEFITS SUBTOTAL	3,845,279		
1,244			40	UNIFORM ALLOWANCE	7,377		
487,723			41	TOTAL BENEFITS	3,852,656		
		29.0314	42	(%) BENEFITS/ACCRUED SALARY COST			29.1434
2,167,702	91,416	23.7125	43	COST OF SAL & BEN PER TOTAL WK HR	17,072,285	717,897	23.7809
17,401			44	LESS OVERTIME PREMIUM PAY	169,674		
2,150,301	91,416	23.5221	45	STR SAL/BEN COST PER TOTAL WK HR	16,902,611	717,897	23.5446

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
156,114	10,189	15.3218	01	STRAIGHT TIME HOURS	1,249,259	81,561	15.3168
14,064	633	22.2180	02	OVERTIME HOURS (INCLUDES LINE 46)	127,698	5,788	22.0625
			03	HOLIDAY WORK HOURS			
170,178	10,822	15.7251	04	WORK HOURS SUBTOTAL	1,376,957	87,349	15.7638
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	206	12	17.1666
			08	REHABILITATION WORK HOURS (NA)			
179	11	16.2727	09	TRAINING HOURS	358	22	16.2727
170,357	10,833	15.7257	10	TOTAL WORK HOURS	1,377,315	87,371	15.7639
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
170,357	10,833	15.7257	25	GROSS PAY & TOTAL PAID HOURS	1,377,315	87,371	15.7639
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
170,357	10,833	15.7257	27	BALANCE LINE 25 - LINE 26	1,377,315	87,371	15.7639
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
170,357	10,833	15.7257	30	ACCRUED SALARY COST	1,377,315	87,371	15.7639
			31	BENEFITS-USPS CONTRIBUTION			
13,741			32	HEALTH BENEFITS	111,155		
942			33	LIFE INSURANCE	7,564		
13,754			34	RETIREMENT	109,083		
4,022			35	THRIFT SAVINGS PLAN (TSP)	31,928		
			36	TSP FIDUCIARY INSURANCE			
9,866			37	SOCIAL SECURITY	78,966		
2,405			38	MEDICARE	19,526		
44,730			39	PAYROLL BENEFITS SUBTOTAL	358,222		
			40	UNIFORM ALLOWANCE			
44,730			41	TOTAL BENEFITS	358,222		
		26.2566	42	(%) BENEFITS/ACCRUED SALARY COST			26.0087
215,087	10,833	19.8547	43	COST OF SAL & BEN PER TOTAL WK HR	1,735,537	87,371	19.8639
4,683			44	LESS OVERTIME PREMIUM PAY	42,523		
210,404	10,833	19.4225	45	STR SAL/BEN COST PER TOTAL WK HR	1,693,014	87,371	19.3772

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MINNEAPOL PDC
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B/A FDC SUB
REFERENCE NBR: 1135

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 99
PAGE 64

REPORT-A

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,377	518	12.3108	01 STRAIGHT TIME HOURS	46,535	3,689	12.6145
249	13	19.1538	02 OVERTIME HOURS (INCLUDES LINE 46)	6,970	382	18.2460
			03 HOLIDAY WORK HOURS			
6,626	531	12.4783	04 WORK HOURS SUBTOTAL	53,505	4,071	13.1429
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
6,626	531	12.4783	10 TOTAL WORK HOURS	53,505	4,071	13.1429
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
6,626	531	12.4783	25 GROSS PAY & TOTAL PAID HOURS	53,505	4,071	13.1429
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
6,626	531	12.4783	27 BALANCE LINE 25 - LINE 26	53,505	4,071	13.1429
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
6,626	531	12.4783	30 ACCRUED SALARY COST	53,505	4,071	13.1429
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	31-		
			33 LIFE INSURANCE	2-		
			34 RETIREMENT	29-		
			35 THRIFT SAVINGS PLAN (TSP)	8-		
			36 TSP FIDUCIARY INSURANCE			
417			37 SOCIAL SECURITY	3,323		
97			38 MEDICARE	777		
514			39 PAYROLL BENEFITS SUBTOTAL	4,030		
			40 UNIFORM ALLOWANCE			
514			41 TOTAL BENEFITS	4,030		
		7.7573	42 (%) BENEFITS/ACCRUED SALARY COST			7.5320
7,140	531	13.4463	43 COST OF SAL & BEN PER TOTAL WK HR	57,535	4,071	14.1328
83			44 LESS OVERTIME PREMIUM PAY	2,321		
7,057	531	13.2900	45 STR SAL/BEN COST PER TOTAL WK HR	55,214	4,071	13.5627

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,183,832	2,279,244	15.8753	01	STRAIGHT TIME HOURS	275,560,707	17,476,359	15.7676
2,644,261	107,930	24.4997	02	OVERTIME HOURS (INCLUDES LINE 46)	26,099,149	1,071,210	24.3641
			03	HOLIDAY WORK HOURS	4,014,780	266,147	15.0848
38,828,093	2,387,174	16.2652	04	WORK HOURS SUBTOTAL	305,674,636	18,813,716	16.2474
	1,347		05	STEWARDS DUTY HOURS (NA)		9,633	
155,514	4,885	31.8350	06	PENALTY OVERTIME (NA)	1,801,725	56,338	31.9806
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
98,392	5,858	16.7961	07	LIMITED DUTY HOURS (NA)	703,545	42,516	16.5477
328,506	18,385	17.8681	08	REHABILITATION WORK HOURS (NA)	2,507,291	142,076	17.6475
223,459	13,796	16.1973	09	TRAINING HOURS	1,920,372	118,860	16.1565
39,051,552	2,400,970	16.2649	10	TOTAL WORK HOURS	307,595,008	18,932,576	16.2468
661,370	177,375	3.7286	11	SUNDAY PREMIUM (NA HOURS)	5,255,009	1,417,460	3.7073
750,222	578,128	1.2976	12	NIGHT DIFFERENTIAL (NA HOURS)	5,971,788	4,598,410	1.2986
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	194,424	25,225	7.7075
33,119	4,254	7.7853	14	OTHER PREMIUM PAY (NA HOURS)	348,065	44,529	7.8165
	82,430		15	LEAVE WITHOUT PAY (NA HOURS)		675,259	
48,427	2,856	16.9562	16	TERMINAL LEAVE	907,528	44,476	20.4048
3,977,794	246,924	16.1093	17	ANNUAL LEAVE	24,610,203	1,535,196	16.0306
629	40	15.7250	18	HOLIDAY LEAVE	14,846,385	942,251	15.7562
1,811,861	110,232	16.4367	19	SICK LEAVE	14,721,082	910,234	16.1728
44,310	3,112	14.2384	20	MILITARY LEAVE	292,755	20,895	14.0107
			21	CONVENTION LEAVE			
94,156	5,993	15.7109	22	OTHER LEAVE	1,041,002	65,532	15.8853
35,851	2,227	16.0983	23	CONTINUATION OF PAY LEAVE	257,504	16,485	15.6205
6,013,028	371,384	16.1908	24	TOTAL PAID ABSENCE	56,676,459	3,535,069	16.0326
46,509,291	2,772,354	16.7761	25	GROSS PAY & TOTAL PAID HOURS	376,040,753	22,467,645	16.7369
4,026,850	249,820	16.1190	26	LESS TERM, ANN & HOL LEAVE TAKEN	40,364,116	2,521,923	16.0052
42,482,441	2,522,534	16.8411	27	BALANCE LINE 25 - LINE 26	335,676,637	19,945,722	16.8295
3,672,918	228,085	16.1032	28	ANNUAL LEAVE ACCRUED	29,122,261	1,835,831	15.8632
1,656,105	104,739	15.8117	29	HOLIDAY LEAVE ACCRUED	12,921,489	828,393	15.5982
47,811,464	2,855,358	16.7444	30	ACCRUED SALARY COST	377,720,387	22,609,946	16.7059
			31	BENEFITS-USPS CONTRIBUTION			
4,521,667			32	HEALTH BENEFITS	34,945,421		
292,784			33	LIFE INSURANCE	2,310,864		
4,081,301			34	RETIREMENT	31,919,986		
1,142,195			35	THRIFT SAVINGS PLAN (TSP)	8,843,983		
			36	TSP FIDUCIARY INSURANCE			
2,020,154			37	SOCIAL SECURITY	16,262,942		
659,010			38	MEDICARE	5,362,276		
12,717,111			39	PAYROLL BENEFITS SUBTOTAL	99,645,472		
69,943			40	UNIFORM ALLOWANCE	461,210		
12,787,054			41	TOTAL BENEFITS	100,106,682		
		26.7447	42	(%) BENEFITS/ACCRUED SALARY COST			26.5028
60,598,518	2,400,970	25.2391	43	COST OF SAL & BEN PER TOTAL WK HR	477,827,069	18,932,576	25.2383
906,510			44	LESS OVERTIME PREMIUM PAY	8,991,905		
59,692,008	2,400,970	24.8616	45	STR SAL/BEN COST PER TOTAL WK HR	468,835,164	18,932,576	24.7634

TITLE: BUILDING SERVICE, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
459,325	51,205	8.9703	01	STRAIGHT TIME HOURS	4,125,663	460,237	8.9642
38,345	2,804	13.6751	02	OVERTIME HOURS (INCLUDES LINE 46)	401,918	29,826	13.4754
			03	HOLIDAY WORK HOURS	64	8	8.0000
497,670	54,009	9.2145	04	WORK HOURS SUBTOTAL	4,527,645	490,071	9.2387
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
115	8	14.3750	07	LIMITED DUTY HOURS (NA)	1,122	109	10.2935
			08	REHABILITATION WORK HOURS (NA)	170-		
4,106	446	9.2062	09	TRAINING HOURS	34,259	3,895	8.7956
501,776	54,455	9.2145	10	TOTAL WORK HOURS	4,561,904	493,966	9.2352
			11	SUNDAY PREMIUM (NA HOURS)			
6,798	8,601	.7903	12	NIGHT DIFFERENTIAL (NA HOURS)	66,736	85,659	.7790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	18		15	LEAVE WITHOUT PAY (NA HOURS)		659	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	311	23	13.5217
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	311	23	13.5217
508,574	54,455	9.3393	25	GROSS PAY & TOTAL PAID HOURS	4,628,951	493,989	9.3705
			26	LESS TERM. ANN & HOL LEAVE TAKEN	311	23	13.5217
508,574	54,455	9.3393	27	BALANCE LINE 25 - LINE 26	4,628,640	493,966	9.3703
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
508,574	54,455	9.3393	30	ACCRUED SALARY COST	4,628,640	493,966	9.3703
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	189-		
			33	LIFE INSURANCE	13-		
			34	RETIREMENT	175-		
			35	THRIFT SAVINGS PLAN (TSP)	46-		
			36	TSP FIDUCIARY INSURANCE			
31,480			37	SOCIAL SECURITY	286,333		
7,360			38	MEDICARE	67,013		
38,840			39	PAYROLL BENEFITS SUBTOTAL	352,923		
			40	UNIFORM ALLOWANCE			
38,840			41	TOTAL BENEFITS	352,923		
		7.6370	42	(%) BENEFITS/ACCRUED SALARY COST			7.6247
547,414	54,455	10.0525	43	COST OF SAL & BEN PER TOTAL WK HR	4,981,563	493,966	10.0848
12,769			44	LESS OVERTIME PREMIUM PAY	133,839		
534,645	54,455	9.8181	45	STR SAL/BEN COST PER TOTAL WK HR	4,847,724	493,966	9.8138

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REFERENCE NBR: 1160

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
262,152	13,217	19.8344	01	STRAIGHT TIME HOURS	1,746,242	87,394	19.9812
6,945	276	25.1630	02	OVERTIME HOURS (INCLUDES LINE 46)	69,161	2,784	24.8423
			03	HOLIDAY WORK HOURS			
269,097	13,493	19.9434	04	WORK HOURS SUBTOTAL	1,815,403	90,178	20.1313
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
89	4	22.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,740	80	21.7500
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7,193	332	21.6656
269,097	13,493	19.9434	10	TOTAL WORK HOURS	1,822,596	90,510	20.1369
			11	SUNDAY PREMIUM (NA HOURS)	86	16	5.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	11,653		
1,176	56	21.0000	17	ANNUAL LEAVE	7,516	352	21.3522
			18	HOLIDAY LEAVE	4,573	216	21.1712
			19	SICK LEAVE	1,053	48	21.9375
			20	MILITARY LEAVE	342	16	21.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,176	56	21.0000	24	TOTAL PAID ABSENCE	25,137	632	39.7737
270,273	13,549	19.9478	25	GROSS PAY & TOTAL PAID HOURS	1,847,819	91,142	20.2740
1,176	56	21.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,742	568	41.7992
269,097	13,493	19.9434	27	BALANCE LINE 25 - LINE 26	1,824,077	90,574	20.1390
1,687	80	21.0875	28	ANNUAL LEAVE ACCRUED	10,656	504	21.1428
652	31	21.0322	29	HOLIDAY LEAVE ACCRUED	4,116	195	21.1076
271,436	13,604	19.9526	30	ACCRUED SALARY COST	1,838,849	91,273	20.1466
			31	BENEFITS-USPS CONTRIBUTION			
23,674			32	HEALTH BENEFITS	151,607		
1,739			33	LIFE INSURANCE	11,560		
22,425			34	RETIREMENT	146,784		
4,754			35	THRIFT SAVINGS PLAN (TSP)	31,149		
			36	TSP FIDUCIARY INSURANCE			
7,930			37	SOCIAL SECURITY	52,405		
3,911			38	MEDICARE	26,889		
64,433			39	PAYROLL BENEFITS SUBTOTAL	420,394		
			40	UNIFORM ALLOWANCE			
64,433			41	TOTAL BENEFITS	420,394		
		23.7378	42	(%) BENEFITS/ACCRUED SALARY COST			22.8618
335,869	13,493	24.8920	43	COST OF SAL & BEN PER TOTAL WK HR	2,259,243	90,510	24.9612
2,283			44	LESS OVERTIME PREMIUM PAY	22,451		
333,586	13,493	24.7228	45	STR SAL/BEN COST PER TOTAL WK HR	2,236,792	90,510	24.7132

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOL 08-1999
ENDING DATE 04-23-1999

TITLE: BUILDING SERVICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,905,309	2,343,666	15.7468	01	STRAIGHT TIME HOURS	281,432,612	18,023,990	15.6143
2,689,551	111,010	24.2280	02	OVERTIME HOURS (INCLUDES LINE 46)	26,570,228	1,103,820	24.0711
			03	HOLIDAY WORK HOURS	4,014,844	266,155	15.0846
39,594,860	2,454,676	16.1303	04	WORK HOURS SUBTOTAL	312,017,684	19,393,965	16.0883
	1,347		05	STEWARDS DUTY HOURS (NA)		9,633	
155,514	4,885	31.8350	06	PENALTY OVERTIME (NA)	1,801,725	56,338	31.9806
89	4	22.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,740	80	21.7500
98,507	5,866	16.7928	07	LIMITED DUTY HOURS (NA)	704,667	42,625	16.5317
328,506	18,385	17.8681	08	REHABILITATION WORK HOURS (NA)	2,507,121	142,076	17.6463
227,565	14,242	15.9784	09	TRAINING HOURS	1,961,824	123,087	15.9385
39,822,425	2,468,918	16.1295	10	TOTAL WORK HOURS	313,979,508	19,517,052	16.0874
661,370	177,375	3.7286	11	SUNDAY PREMIUM (NA HOURS)	5,255,095	1,417,476	3.7073
757,020	586,729	1.2902	12	NIGHT DIFFERENTIAL (NA HOURS)	6,038,524	4,684,069	1.2891
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	194,424	25,225	7.7075
33,119	4,254	7.7853	14	OTHER PREMIUM PAY (NA HOURS)	348,065	44,529	7.8165
	82,448		15	LEAVE WITHOUT PAY (NA HOURS)		675,918	
48,427	2,856	16.9562	16	TERMINAL LEAVE	919,181	44,476	20.6668
3,978,970	246,980	16.1104	17	ANNUAL LEAVE	24,618,030	1,535,571	16.0318
629	40	15.7250	18	HOLIDAY LEAVE	14,850,958	942,467	15.7575
1,811,861	110,232	16.4367	19	SICK LEAVE	14,722,135	910,282	16.1731
44,310	3,112	14.2384	20	MILITARY LEAVE	293,097	20,911	14.0164
			21	CONVENTION LEAVE			
94,156	5,993	15.7109	22	OTHER LEAVE	1,041,002	65,532	15.8853
35,851	2,227	16.0983	23	CONTINUATION OF PAY LEAVE	257,504	16,485	15.6205
6,014,204	371,440	16.1915	24	TOTAL PAID ABSENCE	56,701,907	3,535,724	16.0368
47,288,138	2,840,358	16.6486	25	GROSS PAY & TOTAL PAID HOURS	382,517,523	23,052,776	16.5931
4,028,026	249,876	16.1200	26	LESS TERM. ANN & HOL LEAVE TAKEN	40,388,169	2,522,514	16.0110
43,260,112	2,590,482	16.6996	27	BALANCE LINE 25 - LINE 26	342,129,354	20,530,262	16.6646
3,674,605	228,165	16.1050	28	ANNUAL LEAVE ACCRUED	29,132,917	1,836,335	15.8647
1,656,757	104,770	15.8132	29	HOLIDAY LEAVE ACCRUED	12,925,605	828,588	15.5995
48,591,474	2,923,417	16.6214	30	ACCRUED SALARY COST	384,187,876	23,195,185	16.5632
			31	BENEFITS-USPS CONTRIBUTION			
4,545,341			32	HEALTH BENEFITS	35,096,839		
294,523			33	LIFE INSURANCE	2,322,411		
4,103,726			34	RETIREMENT	32,066,595		
1,146,949			35	THRIFT SAVINGS PLAN (TSP)	8,875,086		
			36	TSP FIDUCIARY INSURANCE			
2,059,564			37	SOCIAL SECURITY	16,601,680		
670,281			38	MEDICARE	5,456,178		
12,820,384			39	PAYROLL BENEFITS SUBTOTAL	100,418,789		
69,943			40	UNIFORM ALLOWANCE	461,210		
12,890,327			41	TOTAL BENEFITS	100,879,999		
		26.5279	42	(%) BENEFITS/ACCRUED SALARY COST			26.2579
61,481,801	2,468,918	24.9023	43	COST OF SAL & BEN PER TOTAL WK HR	485,067,875	19,517,052	24.8535
921,562			44	LESS OVERTIME PREMIUM PAY	9,148,195		
60,560,239	2,468,918	24.5290	45	STR SAL/BEN COST PER TOTAL WK HR	475,919,680	19,517,052	24.3848

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,522,824	1,992,879	18.8284	01	STRAIGHT TIME HOURS	288,207,444	15,412,969	18.6990
4,723,853	157,984	29.9008	02	OVERTIME HOURS (INCLUDES LINE 46)	44,158,381	1,488,572	29.6649
			03	HOLIDAY WORK HOURS	6,649,364	359,233	18.5098
42,246,677	2,150,863	19.6417	04	WORK HOURS SUBTOTAL	339,015,189	17,260,774	19.6407
	4,204		05	STEWARDS DUTY HOURS (NA)		32,574	
489,061	12,575	38.8915	06	PENALTY OVERTIME (NA)	4,798,754	124,655	38.4962
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
27,972	1,392	20.0948	07	LIMITED DUTY HOURS (NA)	252,770	12,767	19.7986
154,321	7,908	19.5145	08	REHABILITATION WORK HOURS (NA)	1,039,735	53,288	19.5116
2,268,883	111,883	20.2790	09	TRAINING HOURS	15,728,030	783,018	20.0864
44,515,560	2,262,746	19.6732	10	TOTAL WORK HOURS	354,743,219	18,043,792	19.6601
1,253,158	267,866	4.6783	11	SUNDAY PREMIUM (NA HOURS)	10,007,641	2,156,048	4.6416
1,395,887	871,157	1.6023	12	NIGHT DIFFERENTIAL (NA HOURS)	11,140,005	6,952,714	1.6022
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	293,421	31,068	9.4444
110,939	11,495	9.6510	14	OTHER PREMIUM PAY (NA HOURS)	1,074,549	112,269	9.5711
	34,334		15	LEAVE WITHOUT PAY (NA HOURS)		272,810	
106,253	5,494	19.3398	16	TERMINAL LEAVE	731,306	36,083	20.2673
4,105,134	214,840	19.1078	17	ANNUAL LEAVE	25,467,137	1,341,433	18.9850
1,405	72	19.5138	18	HOLIDAY LEAVE	16,083,939	855,100	18.8094
1,711,587	89,050	19.2205	19	SICK LEAVE	14,028,272	739,643	18.9662
57,809	3,161	18.2881	20	MILITARY LEAVE	407,243	22,848	17.8240
			21	CONVENTION LEAVE			
79,654	4,230	18.8307	22	OTHER LEAVE	935,043	49,249	18.9860
28,022	1,522	18.4113	23	CONTINUATION OF PAY LEAVE	212,542	11,667	18.2173
6,089,864	318,369	19.1283	24	TOTAL PAID ABSENCE	57,865,482	3,056,023	18.9348
53,365,408	2,581,115	20.6753	25	GROSS PAY & TOTAL PAID HOURS	435,124,317	21,099,815	20.6221
4,212,792	220,406	19.1137	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,282,382	2,232,616	18.9384
49,152,616	2,360,709	20.8211	27	BALANCE LINE 25 - LINE 26	392,841,935	18,867,199	20.8214
3,992,301	209,082	19.0944	28	ANNUAL LEAVE ACCRUED	31,796,932	1,689,786	18.8171
1,790,378	94,634	18.9189	29	HOLIDAY LEAVE ACCRUED	14,050,477	753,215	18.6540
54,935,295	2,664,425	20.6180	30	ACCRUED SALARY COST	438,689,344	21,310,200	20.5858
			31	BENEFITS-USPS CONTRIBUTION			
4,468,616			32	HEALTH BENEFITS	34,322,583		
314,829			33	LIFE INSURANCE	2,483,593		
4,357,127			34	RETIREMENT	34,124,230		
1,358,633			35	THRIFT SAVINGS PLAN (TSP)	10,578,057		
			36	TSP FIDUCIARY INSURANCE			
2,181,857			37	SOCIAL SECURITY	17,629,573		
757,923			38	MEDICARE	6,199,480		
13,438,985			39	PAYROLL BENEFITS SUBTOTAL	105,337,516		
70,894			40	UNIFORM ALLOWANCE	467,774		
13,509,879			41	TOTAL BENEFITS	105,805,290		
		24.5923	42	(%) BENEFITS/ACCRUED SALARY COST			24.1185
68,445,174	2,262,746	30.2487	43	COST OF SAL & BEN PER TOTAL WK HR	544,494,634	18,043,792	30.1762
1,654,716			44	LESS OVERTIME PREMIUM PAY	15,506,133		
66,790,458	2,262,746	29.5174	45	STR SAL/BEN COST PER TOTAL WK HR	528,988,501	18,043,792	29.3169

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,628	504	17.1190	01	STRAIGHT TIME HOURS	58,950	3,351	17.5917
614	32	19.1875	02	OVERTIME HOURS (INCLUDES LINE 46)	4,618	181	25.5138
			03	HOLIDAY WORK HOURS	508	28	18.1428
9,242	536	17.2425	04	WORK HOURS SUBTOTAL	64,076	3,560	17.9988
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,634	90	18.1555	07	LIMITED DUTY HOURS (NA)	7,889	442	17.8484
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	305	17	17.9411
9,242	536	17.2425	10	TOTAL WORK HOURS	64,381	3,577	17.9986
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	9	6	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
399	22	18.1363	17	ANNUAL LEAVE	6,126	340	18.0176
			18	HOLIDAY LEAVE	2,886	159	18.1509
457	25	18.2800	19	SICK LEAVE	1,900	105	18.0952
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
856	47	18.2127	24	TOTAL PAID ABSENCE	10,912	604	18.0662
10,098	583	17.3207	25	GROSS PAY & TOTAL PAID HOURS	75,302	4,181	18.0105
399	22	18.1363	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,012	499	18.0601
9,699	561	17.2887	27	BALANCE LINE 25 - LINE 26	66,290	3,682	18.0038
838	46	18.2173	28	ANNUAL LEAVE ACCRUED	6,579	367	17.9264
301	16	18.8125	29	HOLIDAY LEAVE ACCRUED	2,375	132	17.9924
10,838	623	17.3964	30	ACCRUED SALARY COST	75,244	4,181	17.9966
			31	BENEFITS-USPS CONTRIBUTION			
1,419			32	HEALTH BENEFITS	10,576		
63			33	LIFE INSURANCE	461		
927			34	RETIREMENT	6,803		
319			35	THRIFT SAVINGS PLAN (TSP)	2,409		
			36	TSP FIDUCIARY INSURANCE			
553			37	SOCIAL SECURITY	4,076		
140			38	MEDICARE	1,044		
3,421			39	PAYROLL BENEFITS SUBTOTAL	25,369		
			40	UNIFORM ALLOWANCE			
3,421			41	TOTAL BENEFITS	25,369		
		31.5648	42	(%) BENEFITS/ACCRUED SALARY COST			33.7156
14,259	536	26.6026	43	COST OF SAL & BEN PER TOTAL WK HR	100,613	3,577	28.1277
204			44	LESS OVERTIME PREMIUM PAY	1,538		
14,055	536	26.2220	45	STR SAL/BEN COST PER TOTAL WK HR	99,075	3,577	27.6977

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD .3-1999
ENDING DATE 04-23-1999

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,969	1,109	15.3011	01	STRAIGHT TIME HOURS	157,378	10,563	14.8989
2,663	131	20.3282	02	OVERTIME HOURS (INCLUDES LINE 46)	19,153	986	19.4249
			03	HOLIDAY WORK HOURS			
19,632	1,240	15.8322	04	WORK HOURS SUBTOTAL	176,531	11,549	15.2853
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	61	3	20.3333
19,632	1,240	15.8322	10	TOTAL WORK HOURS	176,592	11,552	15.2867
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,632	1,240	15.8322	25	GROSS PAY & TOTAL PAID HOURS	176,592	11,552	15.2867
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,632	1,240	15.8322	27	BALANCE LINE 25 - LINE 26	176,592	11,552	15.2867
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,632	1,240	15.8322	30	ACCRUED SALARY COST	176,592	11,552	15.2867
			31	BENEFITS-USPS CONTRIBUTION			
1,733			32	HEALTH BENEFITS	14,858		
112			33	LIFE INSURANCE	1,040		
1,636			34	RETIREMENT	15,224		
343			35	THRIFT SAVINGS PLAN (TSP)	2,842		
			36	TSP FIDUCIARY INSURANCE			
1,144			37	SOCIAL SECURITY	10,420		
278			38	MEDICARE	2,537		
5,246			39	PAYROLL BENEFITS SUBTOTAL	46,921		
			40	UNIFORM ALLOWANCE			
5,246			41	TOTAL BENEFITS	46,921		
		26.7216	42	(%) BENEFITS/ACCRUED SALARY COST			26.5702
24,878	1,240	20.0629	43	COST OF SAL & BEN PER TOTAL WK HR	223,513	11,552	19.3484
887			44	LESS OVERTIME PREMIUM PAY	6,378		
23,991	1,240	19.3475	45	STR SAL/BEN COST PER TOTAL WK HR	217,135	11,552	18.7963

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81	9	9.0000	01	STRAIGHT TIME HOURS	1,485	134	11.0820
			02	OVERTIME HOURS (INCLUDES LINE 46)	126	7	18.0000
			03	HOLIDAY WORK HOURS			
81	9	9.0000	04	WORK HOURS SUBTOTAL	1,611	141	11.4255
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
81	9	9.0000	10	TOTAL WORK HOURS	1,611	141	11.4255
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
81	9	9.0000	25	GROSS PAY & TOTAL PAID HOURS	1,611	141	11.4255
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
81	9	9.0000	27	BALANCE LINE 25 - LINE 26	1,611	141	11.4255
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
81	9	9.0000	30	ACCRUED SALARY COST	1,611	141	11.4255
			31	BENEFITS-USPS CONTRIBUTION			
7-			32	HEALTH BENEFITS	23-		
1-			33	LIFE INSURANCE	2-		
7-			34	RETIREMENT	23-		
2-			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
7			37	SOCIAL SECURITY	104		
1			38	MEDICARE	23		
9-			39	PAYROLL BENEFITS SUBTOTAL	72		
			40	UNIFORM ALLOWANCE			
9-			41	TOTAL BENEFITS	72		
		11.1111-	42	(%) BENEFITS/ACCRUED SALARY COST			4.4692
72	9	8.0000	43	COST OF SAL & BEN PER TOTAL WK HR	1,683	141	11.9361
			44	LESS OVERTIME PREMIUM PAY	42		
72	9	8.0000	45	STR SAL/BEN COST PER TOTAL WK HR	1,641	141	11.6382

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,548,502	1,994,501	18.8260	01	STRAIGHT TIME HOURS	288,425,257	15,427,017	18.6961
4,727,130	158,147	29.8907	02	OVERTIME HOURS (INCLUDES LINE 46)	44,182,278	1,489,746	29.6575
			03	HOLIDAY WORK HOURS	6,649,872	359,261	18.5098
42,275,632	2,152,648	19.6388	04	WORK HOURS SUBTOTAL	339,257,407	17,276,024	19.6374
	4,204		05	STEWARDS DUTY HOURS (NA)		32,574	
489,061	12,575	38.8915	06	PENALTY OVERTIME (NA)	4,798,754	124,655	38.4962
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
29,606	1,482	19.9770	07	LIMITED DUTY HOURS (NA)	260,659	13,209	19.7334
154,321	7,908	19.5145	08	REHABILITATION WORK HOURS (NA)	1,039,735	53,288	19.5116
2,268,883	111,883	20.2790	09	TRAINING HOURS	15,728,396	783,038	20.0863
44,544,515	2,264,531	19.6705	10	TOTAL WORK HOURS	354,985,803	18,059,062	19.6569
1,253,158	267,866	4.6783	11	SUNDAY PREMIUM (NA HOURS)	10,007,641	2,156,048	4.6416
1,395,887	871,157	1.6023	12	NIGHT DIFFERENTIAL (NA HOURS)	11,140,014	6,952,720	1.6022
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	293,421	31,068	9.4444
110,939	11,495	9.6510	14	OTHER PREMIUM PAY (NA HOURS)	1,074,549	112,269	9.5711
	34,334		15	LEAVE WITHOUT PAY (NA HOURS)		272,826	
106,253	5,494	19.3398	16	TERMINAL LEAVE	731,306	36,083	20.2673
4,105,533	214,862	19.1077	17	ANNUAL LEAVE	25,473,263	1,341,773	18.9847
1,405	72	19.5138	18	HOLIDAY LEAVE	16,086,825	855,259	18.8093
1,712,044	89,075	19.2202	19	SICK LEAVE	14,030,172	739,748	18.9661
57,809	3,161	18.2881	20	MILITARY LEAVE	407,243	22,848	17.8240
			21	CONVENTION LEAVE			
79,654	4,230	18.8307	22	OTHER LEAVE	935,043	49,249	18.9860
28,022	1,522	18.4113	23	CONTINUATION OF PAY LEAVE	212,542	11,667	18.2173
6,090,720	318,416	19.1281	24	TOTAL PAID ABSENCE	57,876,394	3,056,627	18.9347
53,395,219	2,582,947	20.6722	25	GROSS PAY & TOTAL PAID HOURS	435,377,822	21,115,689	20.6186
4,213,191	220,428	19.1136	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,291,394	2,233,115	18.9382
49,182,028	2,362,519	20.8176	27	BALANCE LINE 25 - LINE 26	393,086,428	18,882,574	20.8174
3,993,139	209,128	19.0942	28	ANNUAL LEAVE ACCRUED	31,803,511	1,690,153	18.8169
1,790,679	94,650	18.9189	29	HOLIDAY LEAVE ACCRUED	14,052,852	753,347	18.6538
54,965,846	2,666,297	20.6150	30	ACCRUED SALARY COST	438,942,791	21,326,074	20.5824
			31	BENEFITS-USPS CONTRIBUTION			
4,471,761			32	HEALTH BENEFITS	34,347,994		
315,003			33	LIFE INSURANCE	2,485,092		
4,359,683			34	RETIREMENT	34,146,234		
1,359,293			35	THRIFT SAVINGS PLAN (TSP)	10,583,301		
			36	TSP FIDUCIARY INSURANCE			
2,183,561			37	SOCIAL SECURITY	17,644,173		
758,342			38	MEDICARE	6,203,084		
13,447,643			39	PAYROLL BENEFITS SUBTOTAL	105,409,878		
70,894			40	UNIFORM ALLOWANCE	467,774		
13,518,537			41	TOTAL BENEFITS	105,877,652		
		24.5944	42	(%) BENEFITS/ACCRUED SALARY COST			24.1210
68,484,383	2,264,531	30.2421	43	COST OF SAL & BEN PER TOTAL WK HR	544,820,443	18,059,062	30.1688
1,655,807			44	LESS OVERTIME PREMIUM PAY	15,514,090		
66,828,576	2,264,531	29.5110	45	STR SAL/BEN COST PER TOTAL WK HR	529,306,353	18,059,062	29.3097

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
9,021	987	9.1398	01	STRAIGHT TIME HOURS	117,602	12,066	9.7465
1,332	101	13.1881	02	OVERTIME HOURS (INCLUDES LINE 46)	19,143	1,310	14.6129
			03	HOLIDAY WORK HOURS			
10,353	1,088	9.5156	04	WORK HOURS SUBTOTAL	136,745	13,376	10.2231
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,353	1,088	9.5156	10	TOTAL WORK HOURS	136,745	13,376	10.2231
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
10,353	1,088	9.5156	25	GROSS PAY & TOTAL PAID HOURS	136,745	13,376	10.2231
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
10,353	1,088	9.5156	27	BALANCE LINE 25 - LINE 26	136,745	13,376	10.2231
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,353	1,088	9.5156	30	ACCRUED SALARY COST	136,745	13,376	10.2231
			31	BENEFITS-USPS CONTRIBUTION			
24-			32	HEALTH BENEFITS	585-		
2-			33	LIFE INSURANCE	41-		
24-			34	RETIREMENT	562-		
7-			35	THRIFT SAVINGS PLAN (TSP)	178-		
			36	TSP FIDUCIARY INSURANCE			
645			37	SOCIAL SECURITY	8,599		
149			38	MEDICARE	1,978		
737			39	PAYROLL BENEFITS SUBTOTAL	9,211		
			40	UNIFORM ALLOWANCE			
737			41	TOTAL BENEFITS	9,211		
		7.1187	42	(%) BENEFITS/ACCRUED SALARY COST			6.7358
11,090	1,088	10.1930	43	COST OF SAL & BEN PER TOTAL WK HR	145,956	13,376	10.9117
444			44	LESS OVERTIME PREMIUM PAY	6,375		
10,646	1,088	9.7849	45	STR SAL/BEN COST PER TOTAL WK HR	139,581	13,376	10.4351

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,243,426	232,357	22.5662	01 STRAIGHT TIME HOURS	40,726,226	1,816,341	22.4221
210,474	8,651	24.3294	02 OVERTIME HOURS (INCLUDES LINE 46)	2,272,477	94,165	24.1329
			03 HOLIDAY WORK HOURS	355,156	15,921	22.3073
5,453,900	241,008	22.6295	04 WORK HOURS SUBTOTAL	43,353,859	1,926,427	22.5048
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	70	6-	11.6666
128,587	5,717	22.4920	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,344,593	60,203	22.3343
4,264	202	21.1089	07 LIMITED DUTY HOURS (NA)	17,082	787	21.7052
3,883	160	24.2687	08 REHABILITATION WORK HOURS (NA)	28,074	1,160	24.2017
132,733	5,505	24.1113	09 TRAINING HOURS	883,880	37,055	23.8531
5,586,633	246,513	22.6626	10 TOTAL WORK HOURS	44,237,739	1,963,482	22.5302
48,491	8,594	5.6424	11 SUNDAY PREMIUM (NA HOURS)	391,388	69,905	5.5988
97,766	47,564	2.0554	12 NIGHT DIFFERENTIAL (NA HOURS)	760,914	373,276	2.0384
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	439	40	10.9750
			14 OTHER PREMIUM PAY (NA HOURS)	1,785	191	9.3455
	744		15 LEAVE WITHOUT PAY (NA HOURS)		7,501	
28,131	1,159	24.2717	16 TERMINAL LEAVE	223,024	8,099	27.5372
242,525	10,500	23.0976	17 ANNUAL LEAVE	2,277,280	97,472	23.3634
576	24	24.0000	18 HOLIDAY LEAVE	1,255,507	54,768	22.9240
101,198	4,343	23.3014	19 SICK LEAVE	936,830	40,278	23.2590
7,009	288	24.3368	20 MILITARY LEAVE	35,715	1,598	22.3498
			21 CONVENTION LEAVE			
10,252	456	22.4824	22 OTHER LEAVE	81,762	3,644	22.4374
			23 CONTINUATION OF PAY LEAVE			
389,691	16,770	23.2373	24 TOTAL PAID ABSENCE	4,810,118	205,859	23.3660
6,122,581	263,283	23.2547	25 GROSS PAY & TOTAL PAID HOURS	50,202,383	2,169,341	23.1417
271,232	11,683	23.2159	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,755,811	160,339	23.4241
5,851,349	251,600	23.2565	27 BALANCE LINE 25 - LINE 26	46,446,572	2,009,002	23.1192
342,123	14,754	23.1884	28 ANNUAL LEAVE ACCRUED	2,721,072	118,034	23.0532
139,998	6,075	23.0449	29 HOLIDAY LEAVE ACCRUED	1,104,237	48,164	22.9266
6,333,470	272,429	23.2481	30 ACCRUED SALARY COST	50,271,881	2,175,200	23.1113
			31 BENEFITS-USPS CONTRIBUTION			
488,914			32 HEALTH BENEFITS	3,749,445		
38,299			33 LIFE INSURANCE	302,809		
479,785			34 RETIREMENT	3,737,562		
93,863			35 THRIFT SAVINGS PLAN (TSP)	711,419		
			36 TSP FIDUCIARY INSURANCE			
143,628			37 SOCIAL SECURITY	1,137,154		
87,485			38 MEDICARE	722,449		
1,331,974			39 PAYROLL BENEFITS SUBTOTAL	10,360,838		
853			40 UNIFORM ALLOWANCE	5,864		
1,332,827			41 TOTAL BENEFITS	10,366,702		
		21.0441	42 (%) BENEFITS/ACCRUED SALARY COST			20.6212
7,666,297	246,513	31.0989	43 COST OF SAL & BEN PER TOTAL WK HR	60,638,583	1,963,482	30.8831
27,268			44 LESS OVERTIME PREMIUM PAY	308,974		
7,639,029	246,513	30.9883	45 STR SAL/BEN COST PER TOTAL WK HR	60,329,609	1,963,482	30.7258

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,800,949	2,227,845	19.2118	01	STRAIGHT TIME HOURS	329,269,085	17,255,424	19.0820
4,938,936	166,899	29.5923	02	OVERTIME HOURS (INCLUDES LINE 46)	46,473,898	1,585,221	29.3169
			03	HOLIDAY WORK HOURS	7,005,028	375,182	18.6710
47,739,885	2,394,744	19.9352	04	WORK HOURS SUBTOTAL	382,748,011	19,215,827	19.9183
	4,204		05	STEWARDS DUTY HOURS (NA)		32,574	
489,061	12,575	38.8915	06	PENALTY OVERTIME (NA)	4,798,684	124,649	38.4975
128,587	5,717	22.4920	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,344,593	60,203	22.3343
33,870	1,684	20.1128	07	LIMITED DUTY HOURS (NA)	277,741	13,996	19.8443
158,204	8,068	19.6088	08	REHABILITATION WORK HOURS (NA)	1,067,809	54,448	19.6115
2,401,616	117,388	20.4587	09	TRAINING HOURS	16,612,276	820,093	20.2565
50,141,501	2,512,132	19.9597	10	TOTAL WORK HOURS	399,360,287	20,035,920	19.9322
1,301,649	276,460	4.7082	11	SUNDAY PREMIUM (NA HOURS)	10,399,029	2,225,953	4.6717
1,493,653	918,721	1.6257	12	NIGHT DIFFERENTIAL (NA HOURS)	11,900,928	7,325,996	1.6244
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	293,860	31,108	9.4464
110,939	11,495	9.6510	14	OTHER PREMIUM PAY (NA HOURS)	1,076,334	112,460	9.5708
	35,078		15	LEAVE WITHOUT PAY (NA HOURS)		280,327	
134,384	6,653	20.1990	16	TERMINAL LEAVE	954,330	44,182	21.5999
4,348,058	225,362	19.2936	17	ANNUAL LEAVE	27,750,543	1,439,245	19.2813
1,981	96	20.6354	18	HOLIDAY LEAVE	17,342,332	910,027	19.0569
1,813,242	93,418	19.4099	19	SICK LEAVE	14,967,002	780,026	19.1878
64,818	3,449	18.7932	20	MILITARY LEAVE	442,958	24,446	18.1198
			21	CONVENTION LEAVE			
89,906	4,686	19.1860	22	OTHER LEAVE	1,016,805	52,893	19.2238
28,022	1,522	18.4113	23	CONTINUATION OF PAY LEAVE	212,542	11,667	18.2173
6,480,411	335,186	19.3337	24	TOTAL PAID ABSENCE	62,686,512	3,262,486	19.2143
59,528,153	2,847,318	20.9067	25	GROSS PAY & TOTAL PAID HOURS	485,716,950	23,298,406	20.8476
4,484,423	232,111	19.3201	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,047,205	2,393,454	19.2388
55,043,730	2,615,207	21.0475	27	BALANCE LINE 25 - LINE 26	439,669,745	20,904,952	21.0318
4,335,262	223,882	19.3640	28	ANNUAL LEAVE ACCRUED	34,524,583	1,808,187	19.0934
1,930,677	100,725	19.1678	29	HOLIDAY LEAVE ACCRUED	15,157,089	801,511	18.9106
61,309,669	2,939,814	20.8549	30	ACCRUED SALARY COST	489,351,417	23,514,650	20.8104
			31	BENEFITS-USPS CONTRIBUTION			
4,960,651			32	HEALTH BENEFITS	38,096,854		
353,300			33	LIFE INSURANCE	2,787,860		
4,839,444			34	RETIREMENT	37,883,234		
1,453,149			35	THRIFT SAVINGS PLAN (TSP)	11,294,542		
			36	TSP FIDUCIARY INSURANCE			
2,327,834			37	SOCIAL SECURITY	18,789,926		
845,976			38	MEDICARE	6,927,511		
14,780,354			39	PAYROLL BENEFITS SUBTOTAL	115,779,927		
71,747			40	UNIFORM ALLOWANCE	473,638		
14,852,101			41	TOTAL BENEFITS	116,253,565		
		24.2247	42	(%) BENEFITS/ACCRUED SALARY COST			23.7566
76,161,770	2,512,132	30.3175	43	COST OF SAL & BEN PER TOTAL WK HR	605,604,982	20,035,920	30.2259
1,683,519			44	LESS OVERTIME PREMIUM PAY	15,829,439		
74,478,251	2,512,132	29.6474	45	STR SAL/BEN COST PER TOTAL WK HR	589,775,543	20,035,920	29.4359

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MINNEAPOL PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1310

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,261,810	778,446	18.3208	01	STRAIGHT TIME HOURS	109,393,228	6,017,687	18.1786
1,228,661	43,257	28.4037	02	OVERTIME HOURS (INCLUDES LINE 46)	12,009,766	425,825	28.2035
			03	HOLIDAY WORK HOURS	1,433,594	80,567	17.7938
15,490,471	821,703	18.8516	04	WORK HOURS SUBTOTAL	122,836,588	6,524,079	18.8281
	2,123		05	STEWARDS DUTY HOURS (NA)		14,425	
89,195	2,384	37.4140	06	PENALTY OVERTIME (NA)	1,020,517	27,750	36.7753
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2		
51,515	2,776	18.5572	07	LIMITED DUTY HOURS (NA)	338,925	18,441	18.3788
69,536	3,660	18.9989	08	REHABILITATION WORK HOURS (NA)	556,589	29,559	18.8297
334,234	17,694	18.8896	09	TRAINING HOURS	2,159,563	115,976	18.6207
15,824,705	839,397	18.8524	10	TOTAL WORK HOURS	124,996,151	6,640,055	18.8245
178,879	40,032	4.4684	11	SUNDAY PREMIUM (NA HOURS)	1,438,046	324,983	4.4249
190,333	123,997	1.5349	12	NIGHT DIFFERENTIAL (NA HOURS)	1,550,341	1,011,532	1.5326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63,836	7,072	9.0265
18,528	1,961	9.4482	14	OTHER PREMIUM PAY (NA HOURS)	168,318	18,378	9.1586
	15,620		15	LEAVE WITHOUT PAY (NA HOURS)		120,252	
89,618	4,756	18.8431	16	TERMINAL LEAVE	380,997	18,729	20.3426
1,535,450	83,717	18.3409	17	ANNUAL LEAVE	10,044,650	551,324	18.2191
1,065	56	19.0178	18	HOLIDAY LEAVE	5,999,027	330,949	18.1267
712,197	38,688	18.4087	19	SICK LEAVE	5,773,081	318,206	18.1425
13,464	755	17.8331	20	MILITARY LEAVE	108,765	6,231	17.4554
			21	CONVENTION LEAVE			
36,569	1,963	18.6291	22	OTHER LEAVE	352,622	19,265	18.3037
10,710	593	18.0607	23	CONTINUATION OF PAY LEAVE	114,231	6,303	18.1232
2,399,073	130,528	18.3797	24	TOTAL PAID ABSENCE	22,773,373	1,251,007	18.2040
18,611,518	969,925	19.1886	25	GROSS PAY & TOTAL PAID HOURS	150,990,065	7,891,062	19.1343
1,626,133	88,529	18.3683	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,424,674	901,002	18.2293
16,985,385	881,396	19.2710	27	BALANCE LINE 25 - LINE 26	134,565,391	6,990,060	19.2509
1,536,473	83,610	18.3766	28	ANNUAL LEAVE ACCRUED	12,211,535	674,522	18.1039
666,013	36,496	18.2489	29	HOLIDAY LEAVE ACCRUED	5,238,251	291,260	17.9847
19,187,871	1,001,502	19.1590	30	ACCRUED SALARY COST	152,015,177	7,955,842	19.1073
			31	BENEFITS-USPS CONTRIBUTION			
1,741,963			32	HEALTH BENEFITS	13,459,399		
115,874			33	LIFE INSURANCE	918,420		
1,553,960			34	RETIREMENT	12,213,932		
429,586			35	THRIFT SAVINGS PLAN (TSP)	3,359,241		
			36	TSP FIDUCIARY INSURANCE			
665,636			37	SOCIAL SECURITY	5,362,958		
264,125			38	MEDICARE	2,145,899		
4,771,144			39	PAYROLL BENEFITS SUBTOTAL	37,459,849		
43,276			40	UNIFORM ALLOWANCE	281,211		
4,814,420			41	TOTAL BENEFITS	37,741,060		
		25.0909	42	(%) BENEFITS/ACCRUED SALARY COST			24.8271
24,002,291	839,397	28.5946	43	COST OF SAL & BEN PER TOTAL WK HR	189,756,237	6,640,055	28.5775
424,040			44	LESS OVERTIME PREMIUM PAY	4,169,678		
23,578,251	839,397	28.0895	45	STR SAL/BEN COST PER TOTAL WK HR	185,586,559	6,640,055	27.9495

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
152,879	8,658	17.6575	01	STRAIGHT TIME HOURS	1,207,785	68,928	17.5224
4,805	176	27.3011	02	OVERTIME HOURS (INCLUDES LINE 46)	44,686	1,652	27.0496
			03	HOLIDAY WORK HOURS	1,256	69	18.2028
157,684	8,834	17.8496	04	WORK HOURS SUBTOTAL	1,253,727	70,649	17.7458
			05	STEWARDS DUTY HOURS (NA)			
36	1	36.0000	06	PENALTY OVERTIME (NA)	835	23	36.3043
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,989	119	16.7142
			08	REHABILITATION WORK HOURS (NA)	16,133	855	18.8690
202	11	18.3636	09	TRAINING HOURS	3,612	202	17.8811
157,886	8,845	17.8503	10	TOTAL WORK HOURS	1,257,339	70,851	17.7462
229	45	5.0888	11	SUNDAY PREMIUM (NA HOURS)	2,189	436	5.0206
418	259	1.6138	12	NIGHT DIFFERENTIAL (NA HOURS)	3,011	1,832	1.6435
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	68	7	9.7142
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		158	
			16	TERMINAL LEAVE	25,082	1,430	17.5398
16,597	916	18.1189	17	ANNUAL LEAVE	105,348	5,920	17.7952
			18	HOLIDAY LEAVE	57,365	3,244	17.6834
6,088	343	17.7492	19	SICK LEAVE	48,250	2,730	17.6739
250	14	17.8571	20	MILITARY LEAVE	2,175	122	17.8278
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	336	21	16.0000
			23	CONTINUATION OF PAY LEAVE			
22,935	1,273	18.0164	24	TOTAL PAID ABSENCE	238,556	13,467	17.7141
181,468	10,118	17.9351	25	GROSS PAY & TOTAL PAID HOURS	1,501,163	84,318	17.8035
16,597	916	18.1189	26	LESS TERM, ANN & HOL LEAVE TAKEN	187,795	10,594	17.7265
164,871	9,202	17.9168	27	BALANCE LINE 25 - LINE 26	1,313,368	73,724	17.8146
15,433	863	17.8829	28	ANNUAL LEAVE ACCRUED	124,992	7,100	17.6045
5,071	284	17.8556	29	HOLIDAY LEAVE ACCRUED	41,007	2,334	17.5694
185,375	10,349	17.9123	30	ACCRUED SALARY COST	1,479,367	83,158	17.7898
			31	BENEFITS-USPS CONTRIBUTION			
22,372			32	HEALTH BENEFITS	177,037		
1,088			33	LIFE INSURANCE	8,896		
16,780			34	RETIREMENT	134,508		
5,279			35	THRIFT SAVINGS PLAN (TSP)	42,245		
			36	TSP FIDUCIARY INSURANCE			
7,515			37	SOCIAL SECURITY	59,427		
2,544			38	MEDICARE	21,118		
55,578			39	PAYROLL BENEFITS SUBTOTAL	443,231		
			40	UNIFORM ALLOWANCE	660		
55,578			41	TOTAL BENEFITS	443,891		
		29.9813	42	(%) BENEFITS/ACCRUED SALARY COST			30.0054
240,953	8,845	27.2417	43	COST OF SAL & BEN PER TOTAL WK HR	1,923,258	70,851	27.1451
1,606			44	LESS OVERTIME PREMIUM PAY	15,020		
239,347	8,845	27.0601	45	STR SAL/BEN COST PER TOTAL WK HR	1,908,238	70,851	26.9331

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MINNEAPOL PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 1330

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

DATE 04-: 99
PAGE 79

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,953	2,059	15.5186	01 STRAIGHT TIME HOURS	276,293	17,776	15.5430
1,940	86	22.5581	02 OVERTIME HOURS (INCLUDES LINE 46)	22,247	976	22.7940
			03 HOLIDAY WORK HOURS			
33,893	2,145	15.8009	04 WORK HOURS SUBTOTAL	298,540	18,752	15.9204
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)	140	8	17.5000
19	1	19.0000	09 TRAINING HOURS	19	1	19.0000
33,912	2,146	15.8024	10 TOTAL WORK HOURS	298,559	18,753	15.9205
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
33,912	2,146	15.8024	25 GROSS PAY & TOTAL PAID HOURS	298,559	18,753	15.9205
			26 LESS TERM. ANN & HOL LEAVE TAKEN			
33,912	2,146	15.8024	27 BALANCE LINE 25 - LINE 26	298,559	18,753	15.9205
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
33,912	2,146	15.8024	30 ACCRUED SALARY COST	298,559	18,753	15.9205
			31 BENEFITS-USPS CONTRIBUTION			
3,024			32 HEALTH BENEFITS	25,984		
193			33 LIFE INSURANCE	1,735		
2,793			34 RETIREMENT	25,255		
919			35 THRIFT SAVINGS PLAN (TSP)	8,102		
			36 TSP FIDUCIARY INSURANCE			
1,933			37 SOCIAL SECURITY	17,559		
479			38 MEDICARE	4,267		
9,341			39 PAYROLL BENEFITS SUBTOTAL	82,902		
			40 UNIFORM ALLOWANCE			
9,341			41 TOTAL BENEFITS	82,902		
		27.5448	42 (%) BENEFITS/ACCRUED SALARY COST			27.7673
43,253	2,146	20.1551	43 COST OF SAL & BEN PER TOTAL WK HR	381,461	18,753	20.3413
646			44 LESS OVERTIME PREMIUM PAY	7,408		
42,607	2,146	19.8541	45 STR SAL/BEN COST PER TOTAL WK HR	374,053	18,753	19.9463

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REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 1335

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 ,99
PAGE 80

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
187	16	11.6875	01 STRAIGHT TIME HOURS	2,039	152	13.4144
			02 OVERTIME HOURS (INCLUDES LINE 46)	295	15	19.6666
			03 HOLIDAY WORK HOURS			
187	16	11.6875	04 WORK HOURS SUBTOTAL	2,334	167	13.9760
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
187	16	11.6875	10 TOTAL WORK HOURS	2,334	167	13.9760
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
187	16	11.6875	25 GROSS PAY & TOTAL PAID HOURS	2,334	167	13.9760
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
187	16	11.6875	27 BALANCE LINE 25 - LINE 26	2,334	167	13.9760
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
187	16	11.6875	30 ACCRUED SALARY COST	2,334	167	13.9760
			31 BENEFITS-USPS CONTRIBUTION			
10-			32 HEALTH BENEFITS	10-		
1-			33 LIFE INSURANCE	1-		
8-			34 RETIREMENT	8-		
2-			35 THRIFT SAVINGS PLAN (TSP)	2-		
			36 TSP FIDUCIARY INSURANCE			
14			37 SOCIAL SECURITY	145		
3			38 MEDICARE	33		
4-			39 PAYROLL BENEFITS SUBTOTAL	157		
			40 UNIFORM ALLOWANCE			
4-			41 TOTAL BENEFITS	157		
		2.1390-	42 (%) BENEFITS/ACCRUED SALARY COST			6.7266
183	16	11.4375	43 COST OF SAL & BEN PER TOTAL WK HR	2,491	167	14.9161
			44 LESS OVERTIME PREMIUM PAY	98		
183	16	11.4375	45 STR SAL/BEN COST PER TOTAL WK HR	2,393	167	14.3293

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1340

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
14,446,829	789,179	18.3061	01	STRAIGHT TIME HOURS	110,879,345	6,104,543	18.1634
1,235,406	43,519	28.3877	02	OVERTIME HOURS (INCLUDES LINE 46)	12,076,994	428,468	28.1864
			03	HOLIDAY WORK HOURS	1,434,850	80,636	17.7941
15,682,235	832,698	18.8330	04	WORK HOURS SUBTOTAL	124,391,189	6,613,647	18.8082
	2,123		05	STEWARDS DUTY HOURS (NA)		14,425	
89,231	2,385	37.4134	06	PENALTY OVERTIME (NA)	1,021,352	27,773	36.7749
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2		
51,515	2,776	18.5572	07	LIMITED DUTY HOURS (NA)	340,914	18,560	18.3682
69,536	3,660	18.9989	08	REHABILITATION WORK HOURS (NA)	572,862	30,422	18.8305
334,455	17,706	18.8893	09	TRAINING HOURS	2,163,194	116,179	18.6194
16,016,690	850,404	18.8342	10	TOTAL WORK HOURS	126,554,383	6,729,826	18.8050
179,108	40,077	4.4690	11	SUNDAY PREMIUM (NA HOURS)	1,440,235	325,419	4.4257
190,751	124,256	1.5351	12	NIGHT DIFFERENTIAL (NA HOURS)	1,553,352	1,013,364	1.5328
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63,904	7,079	9.0272
18,528	1,961	9.4482	14	OTHER PREMIUM PAY (NA HOURS)	168,318	18,378	9.1586
	15,628		15	LEAVE WITHOUT PAY (NA HOURS)		120,410	
89,618	4,756	18.8431	16	TERMINAL LEAVE	406,079	20,159	20.1438
1,552,047	84,633	18.3385	17	ANNUAL LEAVE	10,149,998	557,244	18.2146
1,065	56	19.0178	18	HOLIDAY LEAVE	6,056,392	334,193	18.1224
718,285	39,031	18.4029	19	SICK LEAVE	5,821,331	320,936	18.1386
13,714	769	17.8335	20	MILITARY LEAVE	110,940	6,353	17.4626
			21	CONVENTION LEAVE			
36,569	1,963	18.6291	22	OTHER LEAVE	352,958	19,286	18.3012
10,710	593	18.0607	23	CONTINUATION OF PAY LEAVE	114,231	6,303	18.1232
2,422,008	131,801	18.3762	24	TOTAL PAID ABSENCE	23,011,929	1,264,474	18.1988
18,827,085	982,205	19.1681	25	GROSS PAY & TOTAL PAID HOURS	152,792,121	7,994,300	19.1126
1,642,730	89,445	18.3658	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,612,469	911,596	18.2234
17,184,355	892,760	19.2485	27	BALANCE LINE 25 - LINE 26	136,179,652	7,082,704	19.2270
1,551,906	84,473	18.3716	28	ANNUAL LEAVE ACCRUED	12,336,527	681,622	18.0987
671,084	36,780	18.2458	29	HOLIDAY LEAVE ACCRUED	5,279,258	293,594	17.9814
19,407,345	1,014,013	19.1391	30	ACCRUED SALARY COST	153,795,437	8,057,920	19.0862
			31	BENEFITS-USPS CONTRIBUTION			
1,767,350			32	HEALTH BENEFITS	13,662,411		
117,154			33	LIFE INSURANCE	929,050		
1,573,525			34	RETIREMENT	12,373,687		
435,782			35	THRIFT SAVINGS PLAN (TSP)	3,409,586		
			36	TSP FIDUCIARY INSURANCE			
675,098			37	SOCIAL SECURITY	5,440,089		
267,151			38	MEDICARE	2,171,317		
4,836,060			39	PAYROLL BENEFITS SUBTOTAL	37,986,140		
43,276			40	UNIFORM ALLOWANCE	281,871		
4,879,336			41	TOTAL BENEFITS	38,268,011		
		25.1416	42	(%) BENEFITS/ACCRUED SALARY COST			24.8824
24,286,681	850,404	28.5589	43	COST OF SAL & BEN PER TOTAL WK HR	192,063,448	6,729,826	28.5391
426,292			44	LESS OVERTIME PREMIUM PAY	4,192,204		
23,860,389	850,404	28.0577	45	STR SAL/BEN COST PER TOTAL WK HR	187,871,244	6,729,826	27.9162

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B/A FDC SUB
REFERENCE NBR: 1350

NATIONAL PAYROLL HOUR 4ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 999
PAGE 82

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
38,885	4,090	9.5073	01 STRAIGHT TIME HOURS	307,354	31,584	9.7313
2,894	207	13.9806	02 OVERTIME HOURS (INCLUDES LINE 46)	32,824	2,281	14.3901
			03 HOLIDAY WORK HOURS			
41,779	4,297	9.7228	04 WORK HOURS SUBTOTAL	340,178	33,865	10.0451
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
102	12	8.5000	09 TRAINING HOURS	2,646	263	10.0608
41,881	4,309	9.7194	10 TOTAL WORK HOURS	342,824	34,128	10.0452
			11 SUNDAY PREMIUM (NA HOURS)			
301	327	.9204	12 NIGHT DIFFERENTIAL (NA HOURS)	1,684	1,820	.9252
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	2		15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		78	
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
42,182	4,309	9.7892	25 GROSS PAY & TOTAL PAID HOURS	344,508	34,128	10.0945
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
42,182	4,309	9.7892	27 BALANCE LINE 25 - LINE 26	344,508	34,128	10.0945
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
42,182	4,309	9.7892	30 ACCRUED SALARY COST	344,508	34,128	10.0945
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2,635			37 SOCIAL SECURITY	21,469		
617			38 MEDICARE	5,019		
3,252			39 PAYROLL BENEFITS SUBTOTAL	26,488		
			40 UNIFORM ALLOWANCE			
3,252			41 TOTAL BENEFITS	26,488		
		7.7094	42 (%) BENEFITS/ACCRUED SALARY COST			7.6886
45,434	4,309	10.5439	43 COST OF SAL & BEN PER TOTAL WK HR	370,996	34,128	10.8707
964			44 LESS OVERTIME PREMIUM PAY	10,930		
44,470	4,309	10.3202	45 STR SAL/BEN COST PER TOTAL WK HR	360,066	34,128	10.5504

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1360

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 999
PAGE 83

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
2,222,750	98,080	22.6626	01	STRAIGHT TIME HOURS	17,056,125	757,905	22.5043
125,718	5,388	23.3329	02	OVERTIME HOURS (INCLUDES LINE 46)	1,243,695	53,497	23.2479
			03	HOLIDAY WORK HOURS	314,451	13,906	22.6126
2,348,468	103,468	22.6975	04	WORK HOURS SUBTOTAL	18,614,271	825,308	22.5543
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	18		
108,705	4,788	22.7036	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,085,515	47,860	22.6810
			07	LIMITED DUTY HOURS (NA)	414	17	24.3529
			08	REHABILITATION WORK HOURS (NA)	95-	6-	15.8333
94,410	3,857	24.4775	09	TRAINING HOURS	713,712	29,470	24.2182
2,442,878	107,325	22.7615	10	TOTAL WORK HOURS	19,327,983	854,778	22.6116
38,505	6,707	5.7410	11	SUNDAY PREMIUM (NA HOURS)	322,656	56,426	5.7182
76,106	36,319	2.0954	12	NIGHT DIFFERENTIAL (NA HOURS)	632,581	303,929	2.0813
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	865	80	10.8125
			14	OTHER PREMIUM PAY (NA HOURS)			
	995		15	LEAVE WITHOUT PAY (NA HOURS)		5,671	
22,707	966	23.5062	16	TERMINAL LEAVE	226,109	9,018	25.0730
235,109	9,971	23.5792	17	ANNUAL LEAVE	2,233,483	94,588	23.6127
566	24	23.5833	18	HOLIDAY LEAVE	1,223,807	52,696	23.2239
119,211	4,989	23.8947	19	SICK LEAVE	852,208	36,286	23.4858
2,704	120	22.5333	20	MILITARY LEAVE	15,701	712	22.0519
			21	CONVENTION LEAVE			
14,591	635	22.9779	22	OTHER LEAVE	84,504	3,742	22.5825
			23	CONTINUATION OF PAY LEAVE	15,931	608	26.2023
394,888	16,705	23.6389	24	TOTAL PAID ABSENCE	4,651,743	197,650	23.5352
2,952,377	124,030	23.8037	25	GROSS PAY & TOTAL PAID HOURS	24,935,828	1,052,428	23.6936
258,382	10,961	23.5728	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,683,399	156,302	23.5659
2,693,995	113,069	23.8261	27	BALANCE LINE 25 - LINE 26	21,252,429	896,126	23.7158
328,914	14,014	23.4703	28	ANNUAL LEAVE ACCRUED	2,660,618	114,118	23.3146
132,974	5,695	23.3492	29	HOLIDAY LEAVE ACCRUED	1,070,902	46,149	23.2053
3,155,883	132,778	23.7681	30	ACCRUED SALARY COST	24,983,949	1,056,393	23.6502
			31	BENEFITS-USPS CONTRIBUTION			
229,488			32	HEALTH BENEFITS	1,794,941		
18,441			33	LIFE INSURANCE	149,118		
226,218			34	RETIREMENT	1,801,596		
39,212			35	THRIFT SAVINGS PLAN (TSP)	304,053		
			36	TSP FIDUCIARY INSURANCE			
56,696			37	SOCIAL SECURITY	453,251		
41,498			38	MEDICARE	354,170		
611,553			39	PAYROLL BENEFITS SUBTOTAL	4,857,129		
515			40	UNIFORM ALLOWANCE	5,899		
612,068			41	TOTAL BENEFITS	4,863,028		
		19.3945	42	(%) BENEFITS/ACCRUED SALARY COST			19.4646
3,767,951	107,325	35.1078	43	COST OF SAL & BEN PER TOTAL WK HR	29,846,977	854,778	34.9178
5,665			44	LESS OVERTIME PREMIUM PAY	52,677		
3,762,286	107,325	35.0550	45	STR SAL/BEN COST PER TOTAL WK HR	29,794,300	854,778	34.8561

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE PERIOD DOLLARS	YEAR-TO-DATE PERIOD HOURS	AVERAGE HOURLY RATE
16,708,464	891,349	18.7451	01	STRAIGHT TIME HOURS	128,242,824	6,894,032	18.6020
1,364,018	49,114	27.7724	02	OVERTIME HOURS (INCLUDES LINE 46)	13,353,513	484,246	27.5758
			03	HOLIDAY WORK HOURS	1,749,301	94,542	18.5028
18,072,482	940,463	19.2165	04	WORK HOURS SUBTOTAL	143,345,638	7,472,820	19.1822
	2,123		05	STEWARDS DUTY HOURS (NA)		14,425	
89,231	2,385	37.4134	06	PENALTY OVERTIME (NA)	1,021,370	27,773	36.7756
108,705	4,788	22.7036	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,085,517	47,860	22.6810
51,515	2,776	18.5572	07	LIMITED DUTY HOURS (NA)	341,328	18,577	18.3736
69,536	3,660	18.9989	08	REHABILITATION WORK HOURS (NA)	572,767	30,416	18.8311
428,967	21,575	19.8825	09	TRAINING HOURS	2,879,552	145,912	19.7348
18,501,449	962,038	19.2315	10	TOTAL WORK HOURS	146,225,190	7,618,732	19.1928
217,613	46,784	4.6514	11	SUNDAY PREMIUM (NA HOURS)	1,762,891	381,845	4.6167
267,158	160,902	1.6603	12	NIGHT DIFFERENTIAL (NA HOURS)	2,187,617	1,319,113	1.6584
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,769	7,159	9.0472
18,528	1,961	9.4482	14	OTHER PREMIUM PAY (NA HOURS)	168,318	18,378	9.1586
	16,625		15	LEAVE WITHOUT PAY (NA HOURS)		126,159	
112,325	5,722	19.6303	16	TERMINAL LEAVE	632,188	29,177	21.6673
1,787,156	94,604	18.8909	17	ANNUAL LEAVE	12,383,481	651,832	18.9979
1,631	80	20.3875	18	HOLIDAY LEAVE	7,280,199	386,889	18.8172
837,496	44,020	19.0253	19	SICK LEAVE	6,673,539	357,222	18.6817
16,418	889	18.4679	20	MILITARY LEAVE	126,641	7,065	17.9251
			21	CONVENTION LEAVE			
51,160	2,598	19.6920	22	OTHER LEAVE	437,462	23,028	18.9969
10,710	593	18.0607	23	CONTINUATION OF PAY LEAVE	130,162	6,911	18.8340
2,816,896	148,506	18.9682	24	TOTAL PAID ABSENCE	27,663,672	1,462,124	18.9201
21,821,644	1,110,544	19.6495	25	GROSS PAY & TOTAL PAID HOURS	178,072,457	9,080,856	19.6096
1,901,112	100,406	18.9342	26	LESS TERM. ANN & HOL LEAVE TAKEN	20,295,868	1,067,898	19.0054
19,920,532	1,010,138	19.7206	27	BALANCE LINE 25 - LINE 26	157,776,589	8,012,958	19.6901
1,880,820	98,487	19.0971	28	ANNUAL LEAVE ACCRUED	14,997,145	795,740	18.8467
804,058	42,475	18.9301	29	HOLIDAY LEAVE ACCRUED	6,350,160	339,743	18.6910
22,605,410	1,151,100	19.6380	30	ACCRUED SALARY COST	179,123,894	9,148,441	19.5797
			31	BENEFITS-USPS CONTRIBUTION			
1,996,838			32	HEALTH BENEFITS	15,457,352		
135,595			33	LIFE INSURANCE	1,078,168		
1,799,743			34	RETIREMENT	14,175,283		
474,994			35	THRIFT SAVINGS PLAN (TSP)	3,713,639		
			36	TSP FIDUCIARY INSURANCE			
734,429			37	SOCIAL SECURITY	5,914,809		
309,266			38	MEDICARE	2,530,506		
5,450,865			39	PAYROLL BENEFITS SUBTOTAL	42,869,757		
43,791			40	UNIFORM ALLOWANCE	287,770		
5,494,656			41	TOTAL BENEFITS	43,157,527		
		24.3068	42	(%) BENEFITS/ACCRUED SALARY COST			24.0936
28,100,066	962,038	29.2088	43	COST OF SAL & BEN PER TOTAL WK HR	222,281,421	7,618,732	29.1756
432,921			44	LESS OVERTIME PREMIUM PAY	4,255,811		
27,667,145	962,038	28.7588	45	STR SAL/BEN COST PER TOTAL WK HR	218,025,610	7,618,732	28.6170

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1410

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-1 999
PAGE 85

REPORT-A

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,854,209	322,814	18.1349	01	STRAIGHT TIME HOURS	45,189,308	2,511,833	17.9905
383,693	13,651	28.1073	02	OVERTIME HOURS (INCLUDES LINE 46)	3,476,592	125,323	27.7410
			03	HOLIDAY WORK HOURS	655,302	37,200	17.6156
6,237,902	336,465	18.5395	04	WORK HOURS SUBTOTAL	49,321,202	2,674,356	18.4422
	53		05	STEWARDS DUTY HOURS (NA)		417	
28,468	791	35.9898	06	PENALTY OVERTIME (NA)	243,937	6,832	35.7050
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,277	539	19.0667	07	LIMITED DUTY HOURS (NA)	69,511	3,639	19.1016
98,573	5,224	18.8692	08	REHABILITATION WORK HOURS (NA)	732,250	39,450	18.5614
107,414	5,728	18.7524	09	TRAINING HOURS	661,038	35,535	18.6024
6,345,316	342,193	18.5430	10	TOTAL WORK HOURS	49,982,240	2,709,891	18.4443
90,620	20,521	4.4159	11	SUNDAY PREMIUM (NA HOURS)	736,021	168,100	4.3784
122,341	81,655	1.4982	12	NIGHT DIFFERENTIAL (NA HOURS)	982,586	655,176	1.4997
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	27,287	3,027	9.0145
11,222	1,298	8.6456	14	OTHER PREMIUM PAY (NA HOURS)	99,922	11,593	8.6191
	9,049		15	LEAVE WITHOUT PAY (NA HOURS)		74,645	
19,312	1,093	17.6688	16	TERMINAL LEAVE	129,826	7,036	18.4516
623,324	34,353	18.1446	17	ANNUAL LEAVE	3,922,680	217,554	18.0308
149	8	18.6250	18	HOLIDAY LEAVE	2,249,994	125,268	17.9614
271,906	14,959	18.1767	19	SICK LEAVE	2,146,976	119,416	17.9789
6,579	381	17.2677	20	MILITARY LEAVE	35,355	2,041	17.3223
			21	CONVENTION LEAVE			
8,250	458	18.0131	22	OTHER LEAVE	122,162	6,811	17.9359
1,877	102	18.4019	23	CONTINUATION OF PAY LEAVE	16,466	919	17.9173
931,397	51,354	18.1367	24	TOTAL PAID ABSENCE	8,623,459	479,045	18.0013
7,500,896	393,547	19.0597	25	GROSS PAY & TOTAL PAID HOURS	60,451,515	3,188,936	18.9566
642,785	35,454	18.1301	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,302,500	349,858	18.0144
6,858,111	358,093	19.1517	27	BALANCE LINE 25 - LINE 26	54,149,015	2,839,078	19.0727
575,242	31,682	18.1567	28	ANNUAL LEAVE ACCRUED	4,589,264	256,352	17.9021
248,375	13,763	18.0465	29	HOLIDAY LEAVE ACCRUED	1,956,455	109,862	17.8082
7,681,728	403,538	19.0359	30	ACCRUED SALARY COST	60,694,734	3,205,292	18.9357
			31	BENEFITS-USPS CONTRIBUTION			
639,737			32	HEALTH BENEFITS	4,932,164		
47,269			33	LIFE INSURANCE	373,562		
623,440			34	RETIREMENT	4,876,901		
166,112			35	THRIFT SAVINGS PLAN (TSP)	1,278,453		
			36	TSP FIDUCIARY INSURANCE			
253,382			37	SOCIAL SECURITY	2,009,895		
106,332			38	MEDICARE	860,113		
1,836,272			39	PAYROLL BENEFITS SUBTOTAL	14,331,088		
5,589			40	UNIFORM ALLOWANCE	48,710		
1,841,861			41	TOTAL BENEFITS	14,379,798		
		23.9771	42	(%) BENEFITS/ACCRUED SALARY COST			23.6920
9,523,589	342,193	27.8310	43	COST OF SAL & BEN PER TOTAL WK HR	75,074,532	2,709,891	27.7038
132,524			44	LESS OVERTIME PREMIUM PAY	1,198,443		
9,391,065	342,193	27.4437	45	STR SAL/BEN COST PER TOTAL WK HR	73,876,089	2,709,891	27.2616

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,967	215	18.4511	01	STRAIGHT TIME HOURS	36,026	2,150	16.7562
			02	OVERTIME HOURS (INCLUDES LINE 46)	71	3	23.6666
			03	HOLIDAY WORK HOURS			
3,967	215	18.4511	04	WORK HOURS SUBTOTAL	36,097	2,153	16.7659
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,967	215	18.4511	10	TOTAL WORK HOURS	36,097	2,153	16.7659
			11	SUNDAY PREMIUM (NA HOURS)			
83	52	1.5961	12	NIGHT DIFFERENTIAL (NA HOURS)	568	353	1.6090
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
39	2	19.5000	17	ANNUAL LEAVE	1,034	54	19.1481
			18	HOLIDAY LEAVE	605	32	18.9062
			19	SICK LEAVE	672	36	18.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
39	2	19.5000	24	TOTAL PAID ABSENCE	2,311	122	18.9426
4,089	217	18.8433	25	GROSS PAY & TOTAL PAID HOURS	38,976	2,275	17.1323
39	2	19.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,639	86	19.0581
4,050	215	18.8372	27	BALANCE LINE 25 - LINE 26	37,337	2,189	17.0566
130	7	18.5714	28	ANNUAL LEAVE ACCRUED	1,051	58	18.1206
77	4	19.2500	29	HOLIDAY LEAVE ACCRUED	597	33	18.0909
4,257	226	18.8362	30	ACCRUED SALARY COST	38,985	2,280	17.0986
			31	BENEFITS-USPS CONTRIBUTION			
208			32	HEALTH BENEFITS	2,564		
28			33	LIFE INSURANCE	260		
360			34	RETIREMENT	3,547		
100			35	THRIFT SAVINGS PLAN (TSP)	958		
			36	TSP FIDUCIARY INSURANCE			
132			37	SOCIAL SECURITY	1,511		
59			38	MEDICARE	559		
887			39	PAYROLL BENEFITS SUBTOTAL	9,399		
			40	UNIFORM ALLOWANCE			
887			41	TOTAL BENEFITS	9,399		
		20.8362	42	(%) BENEFITS/ACCRUED SALARY COST			24.1092
5,144	215	23.9255	43	COST OF SAL & BEN PER TOTAL WK HR	48,384	2,153	22.4728
			44	LESS OVERTIME PREMIUM PAY	24		
5,144	215	23.9255	45	STR SAL/BEN COST PER TOTAL WK HR	48,360	2,153	22.4616

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B/A FDC SUB
REFERENCE NBR: 1430

NATIONAL PAYROLL HOUR 4ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 999
PAGE 87

REPORT-A

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,965	898	15.5512	01	STRAIGHT TIME HOURS	101,818	6,596	15.4363
1,285	61	21.0655	02	OVERTIME HOURS (INCLUDES LINE 46)	11,099	538	20.6301
			03	HOLIDAY WORK HOURS			
15,250	959	15.9019	04	WORK HOURS SUBTOTAL	112,917	7,134	15.8280
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
15,250	959	15.9019	10	TOTAL WORK HOURS	112,917	7,134	15.8280
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
15,250	959	15.9019	25	GROSS PAY & TOTAL PAID HOURS	112,917	7,134	15.8280
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
15,250	959	15.9019	27	BALANCE LINE 25 - LINE 26	112,917	7,134	15.8280
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,250	959	15.9019	30	ACCRUED SALARY COST	112,917	7,134	15.8280
			31	BENEFITS-USPS CONTRIBUTION			
1,270			32	HEALTH BENEFITS	9,612		
93			33	LIFE INSURANCE	675		
1,376			34	RETIREMENT	9,949		
392			35	THRIFT SAVINGS PLAN (TSP)	2,594		
			36	TSP FIDUCIARY INSURANCE			
913			37	SOCIAL SECURITY	6,739		
217			38	MEDICARE	1,604		
4,261			39	PAYROLL BENEFITS SUBTOTAL	31,173		
			40	UNIFORM ALLOWANCE			
4,261			41	TOTAL BENEFITS	31,173		
		27.9409	42	(%) BENEFITS/ACCRUED SALARY COST			27.6070
19,511	959	20.3451	43	COST OF SAL & BEN PER TOTAL WK HR	144,090	7,134	20.1976
428			44	LESS OVERTIME PREMIUM PAY	3,696		
19,083	959	19.8988	45	STR SAL/BEN COST PER TOTAL WK HR	140,394	7,134	19.6795

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B/A FDC SUB
REFERENCE NBR: 1435

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 99
PAGE 88

TITLE: ADMIN. SUPPORT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	96	8	12.0000
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	96	8	12.0000
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	96	8	12.0000
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	96	8	12.0000
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	96	8	12.0000
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	96	8	12.0000
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	6		
			38 MEDICARE	1		
			39 PAYROLL BENEFITS SUBTOTAL	7		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	7		
			42 (%) BENEFITS/ACCRUED SALARY COST			7.2916
			43 COST OF SAL & BEN PER TOTAL WK HR	103	8	12.8750
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	103	8	12.8750

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,872,141	323,927	18.1279	01	STRAIGHT TIME HOURS	45,327,248	2,520,587	17.9828
384,978	13,712	28.0759	02	OVERTIME HOURS (INCLUDES LINE 46)	3,487,762	125,864	27.7105
			03	HOLIDAY WORK HOURS	655,302	37,200	17.6156
6,257,119	337,639	18.5319	04	WORK HOURS SUBTOTAL	49,470,312	2,683,651	18.4339
	53		05	STEWARDS DUTY HOURS (NA)		417	
28,468	791	35.9898	06	PENALTY OVERTIME (NA)	243,937	6,832	35.7050
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,277	539	19.0667	07	LIMITED DUTY HOURS (NA)	69,511	3,639	19.1016
98,573	5,224	18.8692	08	REHABILITATION WORK HOURS (NA)	732,250	39,450	18.5614
107,414	5,728	18.7524	09	TRAINING HOURS	661,038	35,535	18.6024
6,364,533	343,367	18.5356	10	TOTAL WORK HOURS	50,131,350	2,719,186	18.4361
90,620	20,521	4.4159	11	SUNDAY PREMIUM (NA HOURS)	736,021	168,100	4.3784
122,424	81,707	1.4983	12	NIGHT DIFFERENTIAL (NA HOURS)	983,154	655,529	1.4997
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	27,287	3,027	9.0145
11,222	1,298	8.6456	14	OTHER PREMIUM PAY (NA HOURS)	99,922	11,593	8.6191
	9,049		15	LEAVE WITHOUT PAY (NA HOURS)		74,649	
19,312	1,093	17.6688	16	TERMINAL LEAVE	129,826	7,036	18.4516
623,363	34,355	18.1447	17	ANNUAL LEAVE	3,923,714	217,608	18.0311
149	8	18.6250	18	HOLIDAY LEAVE	2,250,599	125,300	17.9616
271,906	14,959	18.1767	19	SICK LEAVE	2,147,648	119,452	17.9791
6,579	381	17.2677	20	MILITARY LEAVE	35,355	2,041	17.3223
			21	CONVENTION LEAVE			
8,250	458	18.0131	22	OTHER LEAVE	122,162	6,811	17.9359
1,877	102	18.4019	23	CONTINUATION OF PAY LEAVE	16,466	919	17.9173
931,436	51,356	18.1368	24	TOTAL PAID ABSENCE	8,625,770	479,167	18.0015
7,520,235	394,723	19.0519	25	GROSS PAY & TOTAL PAID HOURS	60,603,504	3,198,353	18.9483
642,824	35,456	18.1301	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,304,139	349,944	18.0147
6,877,411	359,267	19.1428	27	BALANCE LINE 25 - LINE 26	54,299,365	2,848,409	19.0630
575,372	31,689	18.1568	28	ANNUAL LEAVE ACCRUED	4,590,315	256,410	17.9022
248,452	13,767	18.0469	29	HOLIDAY LEAVE ACCRUED	1,957,052	109,895	17.8083
7,701,235	404,723	19.0284	30	ACCRUED SALARY COST	60,846,732	3,214,714	18.9275
			31	BENEFITS-USPS CONTRIBUTION			
641,215			32	HEALTH BENEFITS	4,944,340		
47,390			33	LIFE INSURANCE	374,497		
625,176			34	RETIREMENT	4,890,397		
166,604			35	THRIFT SAVINGS PLAN (TSP)	1,282,005		
			36	TSP FIDUCIARY INSURANCE			
254,427			37	SOCIAL SECURITY	2,018,151		
106,608			38	MEDICARE	862,277		
1,841,420			39	PAYROLL BENEFITS SUBTOTAL	14,371,667		
5,589			40	UNIFORM ALLOWANCE	48,710		
1,847,009			41	TOTAL BENEFITS	14,420,377		
		23.9832	42	(%) BENEFITS/ACCRUED SALARY COST			23.6995
9,548,244	343,367	27.8076	43	COST OF SAL & BEN PER TOTAL WK HR	75,267,109	2,719,186	27.6800
132,952			44	LESS OVERTIME PREMIUM PAY	1,202,162		
9,415,292	343,367	27.4204	45	STR SAL/BEN COST PER TOTAL WK HR	74,064,947	2,719,186	27.2379

NATIONAL PAYROLL HOUR .ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,543	255	9.9725	01	STRAIGHT TIME HOURS	39,161	4,037	9.7005
328	23	14.2608	02	OVERTIME HOURS (INCLUDES LINE 46)	5,170	353	14.6458
			03	HOLIDAY WORK HOURS			
2,871	278	10.3273	04	WORK HOURS SUBTOTAL	44,331	4,390	10.0981
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,871	278	10.3273	10	TOTAL WORK HOURS	44,331	4,390	10.0981
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,871	278	10.3273	25	GROSS PAY & TOTAL PAID HOURS	44,331	4,390	10.0981
			26	LESS TERM. ANN & HOL LEAVE TAKEN			
2,871	278	10.3273	27	BALANCE LINE 25 - LINE 26	44,331	4,390	10.0981
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,871	278	10.3273	30	ACCRUED SALARY COST	44,331	4,390	10.0981
			31	BENEFITS-USPS CONTRIBUTION			
2-			32	HEALTH BENEFITS	135-		
			33	LIFE INSURANCE	10-		
2-			34	RETIREMENT	132-		
			35	THRIFT SAVINGS PLAN (TSP)	35-		
			36	TSP FIDUCIARY INSURANCE			
179			37	SOCIAL SECURITY	2,800		
42			38	MEDICARE	647		
217			39	PAYROLL BENEFITS SUBTOTAL	3,135		
			40	UNIFORM ALLOWANCE			
217			41	TOTAL BENEFITS	3,135		
		7.5583	42	(%) BENEFITS/ACCRUED SALARY COST			7.0718
3,088	278	11.1079	43	COST OF SAL & BEN PER TOTAL WK HR	47,466	4,390	10.8123
109			44	LESS OVERTIME PREMIUM PAY	1,722		
2,979	278	10.7158	45	STR SAL/BEN COST PER TOTAL WK HR	45,744	4,390	10.4200

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
3,575,027	140,244	25.4914	01	STRAIGHT TIME HOURS	27,070,848	1,068,626	25.3323
53,672	2,257	23.7802	02	OVERTIME HOURS (INCLUDES LINE 46)	623,105	25,979	23.9849
			03	HOLIDAY WORK HOURS	116,421	5,025	23.1683
3,628,699	142,501	25.4643	04	WORK HOURS SUBTOTAL	27,810,374	1,099,630	25.2906
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38		
45,732	1,971	23.2024	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	500,884	21,388	23.4189
			07	LIMITED DUTY HOURS (NA)	97	4	24.2500
			08	REHABILITATION WORK HOURS (NA)			
96,079	3,813	25.1977	09	TRAINING HOURS	716,621	28,383	25.2482
3,724,778	146,314	25.4574	10	TOTAL WORK HOURS	28,526,995	1,128,013	25.2895
13,918	2,366	5.8825	11	SUNDAY PREMIUM (NA HOURS)	116,708	19,713	5.9203
29,715	13,629	2.1802	12	NIGHT DIFFERENTIAL (NA HOURS)	244,117	111,877	2.1820
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	271	24	11.2916
			14	OTHER PREMIUM PAY (NA HOURS)	48	4	12.0000
	790		15	LEAVE WITHOUT PAY (NA HOURS)		3,924	
35,794	1,316	27.1990	16	TERMINAL LEAVE	375,037	12,906	29.0591
285,193	11,240	25.3730	17	ANNUAL LEAVE	2,994,252	115,417	25.9429
655	24	27.2916	18	HOLIDAY LEAVE	1,504,607	58,608	25.6723
117,940	4,468	26.3965	19	SICK LEAVE	865,188	32,856	26.3327
3,039	136	22.3455	20	MILITARY LEAVE	18,346	776	23.6417
			21	CONVENTION LEAVE			
5,654	220	25.7000	22	OTHER LEAVE	99,310	3,869	25.6681
			23	CONTINUATION OF PAY LEAVE	6,151	244	25.2090
448,275	17,404	25.7570	24	TOTAL PAID ABSENCE	5,862,891	224,676	26.0948
4,216,686	163,718	25.7557	25	GROSS PAY & TOTAL PAID HOURS	34,751,030	1,352,689	25.6903
321,642	12,580	25.5677	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,873,896	186,931	26.0732
3,895,044	151,138	25.7714	27	BALANCE LINE 25 - LINE 26	29,877,134	1,165,758	25.6289
416,660	16,092	25.8923	28	ANNUAL LEAVE ACCRUED	3,332,655	129,398	25.7550
165,260	6,412	25.7735	29	HOLIDAY LEAVE ACCRUED	1,318,201	51,390	25.6509
4,476,964	173,642	25.7827	30	ACCRUED SALARY COST	34,527,990	1,346,546	25.6418
			31	BENEFITS-USPS CONTRIBUTION			
315,863			32	HEALTH BENEFITS	2,405,500		
27,461			33	LIFE INSURANCE	217,246		
322,661			34	RETIREMENT	2,512,432		
37,160			35	THRIFT SAVINGS PLAN (TSP)	283,230		
			36	TSP FIDUCIARY INSURANCE			
53,022			37	SOCIAL SECURITY	419,500		
60,012			38	MEDICARE	500,416		
816,179			39	PAYROLL BENEFITS SUBTOTAL	6,338,324		
216			40	UNIFORM ALLOWANCE	2,504		
816,395			41	TOTAL BENEFITS	6,340,828		
		18.2354	42	(%) BENEFITS/ACCRUED SALARY COST			18.3643
5,293,359	146,314	36.1780	43	COST OF SAL & BEN PER TOTAL WK HR	40,868,818	1,128,013	36.2308
2,644			44	LESS OVERTIME PREMIUM PAY	40,706		
5,290,715	146,314	36.1600	45	STR SAL/BEN COST PER TOTAL WK HR	40,828,112	1,128,013	36.1947

NATIONAL PAYROLL HOUR ..ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,449,711	464,426	20.3470	01	STRAIGHT TIME HOURS	72,437,257	3,593,250	20.1592
438,978	15,992	27.4498	02	OVERTIME HOURS (INCLUDES LINE 46)	4,116,037	152,196	27.0443
			03	HOLIDAY WORK HOURS	771,723	42,225	18.2764
9,888,689	480,418	20.5835	04	WORK HOURS SUBTOTAL	77,325,017	3,787,671	20.4149
	53		05	STEWARDS DUTY HOURS (NA)		417	
28,468	791	35.9898	06	PENALTY OVERTIME (NA)	243,975	6,832	35.7106
45,732	1,971	23.2024	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	500,884	21,388	23.4189
10,277	539	19.0667	07	LIMITED DUTY HOURS (NA)	69,608	3,643	19.1073
98,573	5,224	18.8692	08	REHABILITATION WORK HOURS (NA)	732,250	39,450	18.5614
203,493	9,541	21.3282	09	TRAINING HOURS	1,377,659	63,918	21.5535
10,092,182	489,959	20.5980	10	TOTAL WORK HOURS	78,702,676	3,851,589	20.4338
104,538	22,887	4.5675	11	SUNDAY PREMIUM (NA HOURS)	852,729	187,813	4.5403
152,139	95,336	1.5958	12	NIGHT DIFFERENTIAL (NA HOURS)	1,227,271	767,406	1.5992
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	27,558	3,051	9.0324
11,222	1,298	8.6456	14	OTHER PREMIUM PAY (NA HOURS)	99,970	11,597	8.6203
	9,839		15	LEAVE WITHOUT PAY (NA HOURS)		78,573	
55,106	2,409	22.8750	16	TERMINAL LEAVE	504,863	19,942	25.3165
908,556	45,595	19.9266	17	ANNUAL LEAVE	6,917,966	333,025	20.7731
804	32	25.1250	18	HOLIDAY LEAVE	3,755,206	183,908	20.4189
389,846	19,427	20.0672	19	SICK LEAVE	3,012,836	152,308	19.7812
9,618	517	18.6034	20	MILITARY LEAVE	53,701	2,817	19.0631
			21	CONVENTION LEAVE			
13,904	678	20.5073	22	OTHER LEAVE	221,472	10,680	20.7370
1,877	102	18.4019	23	CONTINUATION OF PAY LEAVE	22,617	1,163	19.4471
1,379,711	68,760	20.0656	24	TOTAL PAID ABSENCE	14,488,661	703,843	20.5850
11,739,792	558,719	21.0119	25	GROSS PAY & TOTAL PAID HOURS	95,398,865	4,555,432	20.9417
964,466	48,036	20.0779	26	LESS TERM. ANN & HOL LEAVE TAKEN	11,178,035	536,875	20.8205
10,775,326	510,683	21.0998	27	BALANCE LINE 25 - LINE 26	84,220,830	4,018,557	20.9579
992,032	47,781	20.7620	28	ANNUAL LEAVE ACCRUED	7,922,970	385,808	20.5360
413,712	20,179	20.5021	29	HOLIDAY LEAVE ACCRUED	3,275,253	161,285	20.3072
12,181,070	578,643	21.0510	30	ACCRUED SALARY COST	95,419,053	4,565,650	20.8993
			31	BENEFITS-USPS CONTRIBUTION			
957,076			32	HEALTH BENEFITS	7,349,705		
74,851			33	LIFE INSURANCE	591,733		
947,835			34	RETIREMENT	7,402,697		
203,764			35	THRIFT SAVINGS PLAN (TSP)	1,565,200		
			36	TSP FIDUCIARY INSURANCE			
307,628			37	SOCIAL SECURITY	2,440,451		
166,662			38	MEDICARE	1,363,340		
2,657,816			39	PAYROLL BENEFITS SUBTOTAL	20,713,126		
5,805			40	UNIFORM ALLOWANCE	51,214		
2,663,621			41	TOTAL BENEFITS	20,764,340		
		21.8668	42	(%) BENEFITS/ACCRUED SALARY COST			21.7612
14,844,691	489,959	30.2978	43	COST OF SAL & BEN PER TOTAL WK HR	116,183,393	3,851,589	30.1650
135,705			44	LESS OVERTIME PREMIUM PAY	1,244,590		
14,708,986	489,959	30.0208	45	STR SAL/BEN COST PER TOTAL WK HR	114,938,803	3,851,589	29.8419

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B/A FDC SUB
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NATIONAL PAYROLL HOUR[illegible]ARY REPORT
ACCOUNTING PERIO[illegible]8-1999
ENDING DATE 04-23-1999

DATE 04-[illegible]99
PAGE 93

REPORT-A

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,959,124	3,583,620	19.2428	01	STRAIGHT TIME HOURS	529,949,166	27,742,706	19.1022
6,741,932	232,005	29.0594	02	OVERTIME HOURS (INCLUDES LINE 46)	63,943,448	2,221,663	28.7817
			03	HOLIDAY WORK HOURS	9,526,052	511,949	18.6074
75,701,056	3,815,625	19.8397	04	WORK HOURS SUBTOTAL	603,418,666	30,476,318	19.7995
	6,380		05	STEWARDS DUTY HOURS (NA)		47,416	
606,760	15,751	38.5219	06	PENALTY OVERTIME (NA)	6,064,029	159,254	38.0777
283,024	12,476	22.6854	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,930,994	129,451	22.6417
95,662	4,999	19.1362	07	LIMITED DUTY HOURS (NA)	688,677	36,216	19.0158
326,313	16,952	19.2492	08	REHABILITATION WORK HOURS (NA)	2,372,826	124,314	19.0873
3,034,076	148,504	20.4309	09	TRAINING HOURS	20,869,487	1,029,923	20.2631
78,735,132	3,964,129	19.8618	10	TOTAL WORK HOURS	624,288,153	31,506,241	19.8147
1,623,800	346,131	4.6912	11	SUNDAY PREMIUM (NA HOURS)	13,014,649	2,795,611	4.6553
1,912,950	1,174,959	1.6280	12	NIGHT DIFFERENTIAL (NA HOURS)	15,315,816	9,412,515	1.6271
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	386,187	41,318	9.3467
140,689	14,754	9.5356	14	OTHER PREMIUM PAY (NA HOURS)	1,344,622	142,435	9.4402
	61,542		15	LEAVE WITHOUT PAY (NA HOURS)		485,059	
301,815	14,784	20.4149	16	TERMINAL LEAVE	2,091,381	93,301	22.4154
7,043,770	365,561	19.2683	17	ANNUAL LEAVE	47,051,990	2,424,102	19.4100
4,416	208	21.2307	18	HOLIDAY LEAVE	28,377,737	1,480,824	19.1634
3,040,584	156,865	19.3834	19	SICK LEAVE	24,653,377	1,289,556	19.1177
90,854	4,855	18.7134	20	MILITARY LEAVE	623,300	34,328	18.1571
			21	CONVENTION LEAVE			
154,970	7,962	19.4637	22	OTHER LEAVE	1,675,739	86,601	19.3501
40,609	2,217	18.3170	23	CONTINUATION OF PAY LEAVE	365,321	19,741	18.5056
10,677,018	552,452	19.3265	24	TOTAL PAID ABSENCE	104,838,845	5,428,453	19.3128
93,089,589	4,516,581	20.6106	25	GROSS PAY & TOTAL PAID HOURS	759,188,272	36,934,694	20.5548
7,350,001	380,553	19.3140	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,521,108	3,998,227	19.3888
85,739,588	4,136,028	20.7299	27	BALANCE LINE 25 - LINE 26	681,667,164	32,936,467	20.6964
7,208,114	370,150	19.4734	28	ANNUAL LEAVE ACCRUED	57,444,698	2,989,735	19.2139
3,148,447	163,379	19.2708	29	HOLIDAY LEAVE ACCRUED	24,782,502	1,302,539	19.0263
96,096,149	4,669,557	20.5792	30	ACCRUED SALARY COST	763,894,364	37,228,741	20.5189
			31	BENEFITS-USPS CONTRIBUTION			
7,914,565			32	HEALTH BENEFITS	60,903,911		
563,746			33	LIFE INSURANCE	4,457,761		
7,587,022			34	RETIREMENT	59,461,214		
2,131,907			35	THRIFT SAVINGS PLAN (TSP)	16,573,381		
			36	TSP FIDUCIARY INSURANCE			
3,369,891			37	SOCIAL SECURITY	27,145,186		
1,321,904			38	MEDICARE	10,821,357		
22,889,035			39	PAYROLL BENEFITS SUBTOTAL	179,362,810		
121,343			40	UNIFORM ALLOWANCE	812,622		
23,010,378			41	TOTAL BENEFITS	180,175,432		
		23.9451	42	(%) BENEFITS/ACCRUED SALARY COST			23.5864
119,106,527	3,964,129	30.0460	43	COST OF SAL & BEN PER TOTAL WK HR	944,069,796	31,506,241	29.9645
2,252,145			44	LESS OVERTIME PREMIUM PAY	21,329,840		
116,854,382	3,964,129	29.4779	45	STR SAL/BEN COST PER TOTAL WK HR	922,739,956	31,506,241	29.2875

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,408,192	675,580	18.3667	01	STRAIGHT TIME HOURS	95,626,541	5,241,578	18.2438
1,367,017	48,547	28.1586	02	OVERTIME HOURS (INCLUDES LINE 46)	12,815,230	458,003	27.9806
			03	HOLIDAY WORK HOURS	906,185	50,361	17.9937
13,775,209	724,127	19.0231	04	WORK HOURS SUBTOTAL	109,347,956	5,749,942	19.0172
	909		05	STEWARDS DUTY HOURS (NA)		6,992	
69,178	1,854	37.3128	06	PENALTY OVERTIME (NA)	729,199	19,725	36.9682
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
86,987	4,612	18.8610	07	LIMITED DUTY HOURS (NA)	572,413	30,773	18.6011
172,420	9,026	19.1025	08	REHABILITATION WORK HOURS (NA)	1,401,815	74,024	18.9373
289,065	15,271	18.9290	09	TRAINING HOURS	1,665,779	89,000	18.7166
14,064,274	739,398	19.0212	10	TOTAL WORK HOURS	111,013,735	5,838,942	19.0126
59,973	13,166	4.5551	11	SUNDAY PREMIUM (NA HOURS)	487,414	107,551	4.5319
218,524	142,316	1.5354	12	NIGHT DIFFERENTIAL (NA HOURS)	1,725,233	1,123,454	1.5356
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	20,537	2,224	9.2342
1,919	208	9.2259	14	OTHER PREMIUM PAY (NA HOURS)	51,513	5,708	9.0247
	18,837		15	LEAVE WITHOUT PAY (NA HOURS)		148,071	
40,239	2,093	19.2255	16	TERMINAL LEAVE	330,998	17,323	19.1074
1,427,361	77,171	18.4960	17	ANNUAL LEAVE	8,901,348	483,996	18.3913
923	48	19.2291	18	HOLIDAY LEAVE	5,468,186	299,562	18.2539
593,353	32,007	18.5382	19	SICK LEAVE	5,265,929	290,030	18.1564
12,098	664	18.2198	20	MILITARY LEAVE	84,419	4,702	17.9538
			21	CONVENTION LEAVE			
27,325	1,478	18.4878	22	OTHER LEAVE	288,582	15,882	18.1703
19,468	1,046	18.6118	23	CONTINUATION OF PAY LEAVE	125,120	6,810	18.3729
2,120,767	114,507	18.5208	24	TOTAL PAID ABSENCE	20,464,582	1,118,305	18.2996
16,465,457	853,905	19.2825	25	GROSS PAY & TOTAL PAID HOURS	133,763,014	6,957,247	19.2264
1,468,523	79,312	18.5157	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,700,532	800,881	18.3554
14,996,934	774,593	19.3610	27	BALANCE LINE 25 - LINE 26	119,062,482	6,156,366	19.3397
1,370,342	74,018	18.5136	28	ANNUAL LEAVE ACCRUED	10,942,984	599,406	18.2563
605,994	33,010	18.3578	29	HOLIDAY LEAVE ACCRUED	4,771,226	263,410	18.1133
16,973,270	881,621	19.2523	30	ACCRUED SALARY COST	134,776,692	7,019,182	19.2011
			31	BENEFITS-USPS CONTRIBUTION			
1,521,810			32	HEALTH BENEFITS	11,799,819		
101,687			33	LIFE INSURANCE	807,574		
1,369,889			34	RETIREMENT	10,811,754		
369,221			35	THRIFT SAVINGS PLAN (TSP)	2,881,513		
			36	TSP FIDUCIARY INSURANCE			
597,937			37	SOCIAL SECURITY	4,801,598		
233,829			38	MEDICARE	1,903,249		
4,194,373			39	PAYROLL BENEFITS SUBTOTAL	33,005,507		
20,238			40	UNIFORM ALLOWANCE	140,353		
4,214,611			41	TOTAL BENEFITS	33,145,860		
		24.8308	42	(%) BENEFITS/ACCRUED SALARY COST			24.5931
21,187,881	739,398	28.6555	43	COST OF SAL & BEN PER TOTAL WK HR	167,922,552	5,838,942	28.7590
466,769			44	LESS OVERTIME PREMIUM PAY	4,389,248		
20,721,112	739,398	28.0243	45	STR SAL/BEN COST PER TOTAL WK HR	163,533,304	5,838,942	28.0073

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,262	162	13.9629	01	STRAIGHT TIME HOURS	19,564	1,365	14.3326
			02	OVERTIME HOURS (INCLUDES LINE 46)	137	6	22.8333
			03	HOLIDAY WORK HOURS			
2,262	162	13.9629	04	WORK HOURS SUBTOTAL	19,701	1,371	14.3698
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	314	21	14.9523
2,262	162	13.9629	10	TOTAL WORK HOURS	20,015	1,392	14.3785
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	72	61	1.1803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
473	32	14.7812	17	ANNUAL LEAVE	1,805	125	14.4400
			18	HOLIDAY LEAVE	630	44	14.3181
			19	SICK LEAVE	863	59	14.6271
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
473	32	14.7812	24	TOTAL PAID ABSENCE	3,298	228	14.4649
2,735	194	14.0979	25	GROSS PAY & TOTAL PAID HOURS	23,385	1,620	14.4351
473	32	14.7812	26	LESS TERM. ANN & HOL LEAVE TAKEN	2,435	169	14.4082
2,262	162	13.9629	27	BALANCE LINE 25 - LINE 26	20,950	1,451	14.4383
172	12	14.3333	28	ANNUAL LEAVE ACCRUED	1,709	120	14.2416
116	8	14.5000	29	HOLIDAY LEAVE ACCRUED	732	52	14.0769
2,550	182	14.0109	30	ACCRUED SALARY COST	23,391	1,623	14.4121
			31	BENEFITS-USPS CONTRIBUTION			
183			32	HEALTH BENEFITS	1,193		
17			33	LIFE INSURANCE	129		
293			34	RETIREMENT	2,473		
16			35	THRIFT SAVINGS PLAN (TSP)	364		
			36	TSP FIDUCIARY INSURANCE			
167			37	SOCIAL SECURITY	1,436		
39			38	MEDICARE	336		
715			39	PAYROLL BENEFITS SUBTOTAL	5,931		
			40	UNIFORM ALLOWANCE			
715			41	TOTAL BENEFITS	5,931		
		28.0392	42	(%) BENEFITS/ACCRUED SALARY COST			25.3559
3,265	162	20.1543	43	COST OF SAL & BEN PER TOTAL WK HR	29,322	1,392	21.0646
			44	LESS OVERTIME PREMIUM PAY	46		
3,265	162	20.1543	45	STR SAL/BEN COST PER TOTAL WK HR	29,276	1,392	21.0316

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
172,465	11,277	15.2935	01	STRAIGHT TIME HOURS	1,461,773	95,706	15.2735
12,852	570	22.5473	02	OVERTIME HOURS (INCLUDES LINE 46)	170,799	7,468	22.8707
			03	HOLIDAY WORK HOURS			
185,317	11,847	15.6425	04	WORK HOURS SUBTOTAL	1,632,572	103,174	15.8234
			05	STEWARDS DUTY HOURS (NA)		4	
289	9	32.1111	06	PENALTY OVERTIME (NA)	10,150	318	31.9182
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	664	44	15.0909
1,547	78	19.8333	08	REHABILITATION WORK HOURS (NA)	22,897	1,167	19.6203
10,303	640	16.0984	09	TRAINING HOURS	58,281	3,646	15.9849
195,620	12,487	15.6658	10	TOTAL WORK HOURS	1,690,853	106,820	15.8289
1,327	355	3.7380	11	SUNDAY PREMIUM (NA HOURS)	21,379	5,794	3.6898
3,932	3,044	1.2917	12	NIGHT DIFFERENTIAL (NA HOURS)	44,046	34,052	1.2934
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	320	38	8.4210
			14	OTHER PREMIUM PAY (NA HOURS)			
	71		15	LEAVE WITHOUT PAY (NA HOURS)		592	
			16	TERMINAL LEAVE	122	6	20.3333
5,989	379	15.8021	17	ANNUAL LEAVE	48,213	2,980	16.1788
			18	HOLIDAY LEAVE			
2,945	184	16.0054	19	SICK LEAVE	23,177	1,452	15.9621
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
28	2	14.0000	22	OTHER LEAVE	2,479	170	14.5823
			23	CONTINUATION OF PAY LEAVE	4,590	317	14.4794
8,962	565	15.8619	24	TOTAL PAID ABSENCE	78,581	4,925	15.9555
209,841	13,052	16.0773	25	GROSS PAY & TOTAL PAID HOURS	1,835,179	111,745	16.4229
5,989	379	15.8021	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,335	2,986	16.1872
203,852	12,673	16.0855	27	BALANCE LINE 25 - LINE 26	1,786,844	108,759	16.4293
10,903	730	14.9356	28	ANNUAL LEAVE ACCRUED	94,316	6,320	14.9234
			29	HOLIDAY LEAVE ACCRUED			
214,755	13,403	16.0229	30	ACCRUED SALARY COST	1,881,160	115,079	16.3466
			31	BENEFITS-USPS CONTRIBUTION			
21,414			32	HEALTH BENEFITS	174,110		
1,314			33	LIFE INSURANCE	10,932		
19,973			34	RETIREMENT	166,759		
2,917			35	THRIFT SAVINGS PLAN (TSP)	27,284		
			36	TSP FIDUCIARY INSURANCE			
12,207			37	SOCIAL SECURITY	106,720		
2,985			38	MEDICARE	26,111		
60,810			39	PAYROLL BENEFITS SUBTOTAL	511,916		
			40	UNIFORM ALLOWANCE	136		
60,810			41	TOTAL BENEFITS	512,052		
		28.3159	42	(%) BENEFITS/ACCRUED SALARY COST			27.2200
275,565	12,487	22.0681	43	COST OF SAL & BEN PER TOTAL WK HR	2,393,212	106,820	22.4041
4,328			44	LESS OVERTIME PREMIUM PAY	58,571		
271,237	12,487	21.7215	45	STR SAL/BEN COST PER TOTAL WK HR	2,334,641	106,820	21.8558

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,425	104	13.7019	01	STRAIGHT TIME HOURS	12,976	975	13.3087
157	8	19.6250	02	OVERTIME HOURS (INCLUDES LINE 46)	1,995	98	20.3571
			03	HOLIDAY WORK HOURS			
1,582	112	14.1250	04	WORK HOURS SUBTOTAL	14,971	1,073	13.9524
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,582	112	14.1250	10	TOTAL WORK HOURS	14,971	1,073	13.9524
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	878	752	1.1675
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	374	30	12.4666
			17	ANNUAL LEAVE	699	56	12.4821
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	1,073	86	12.4767
1,582	112	14.1250	25	GROSS PAY & TOTAL PAID HOURS	16,922	1,159	14.6005
			26	LESS TERM. ANN & HOL LEAVE TAKEN	1,073	86	12.4767
1,582	112	14.1250	27	BALANCE LINE 25 - LINE 26	15,849	1,073	14.7707
			28	ANNUAL LEAVE ACCRUED	481	40	12.0250
			29	HOLIDAY LEAVE ACCRUED			
1,582	112	14.1250	30	ACCRUED SALARY COST	16,330	1,113	14.6720
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
99			37	SOCIAL SECURITY	1,050		
23			38	MEDICARE	246		
122			39	PAYROLL BENEFITS SUBTOTAL	1,296		
			40	UNIFORM ALLOWANCE			
122			41	TOTAL BENEFITS	1,296		
		7.7117	42	(%) BENEFITS/ACCRUED SALARY COST			7.9363
1,704	112	15.2142	43	COST OF SAL & BEN PER TOTAL WK HR	17,626	1,073	16.4268
52			44	LESS OVERTIME PREMIUM PAY	664		
1,652	112	14.7500	45	STR SAL/BEN COST PER TOTAL WK HR	16,962	1,073	15.8080

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,584,344	687,123	18.3145	01	STRAIGHT TIME HOURS	97,120,854	5,339,624	18.1887
1,380,026	49,125	28.0921	02	OVERTIME HOURS (INCLUDES LINE 46)	12,988,161	465,575	27.8970
			03	HOLIDAY WORK HOURS	906,185	50,361	17.9937
13,964,370	736,248	18.9669	04	WORK HOURS SUBTOTAL	111,015,200	5,855,560	18.9589
	909		05	STEWARDS DUTY HOURS (NA)		6,996	
69,467	1,863	37.2877	06	PENALTY OVERTIME (NA)	739,349	20,043	36.8881
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
86,987	4,612	18.8610	07	LIMITED DUTY HOURS (NA)	573,077	30,817	18.5961
173,967	9,104	19.1088	08	REHABILITATION WORK HOURS (NA)	1,424,712	75,191	18.9479
299,368	15,911	18.8151	09	TRAINING HOURS	1,724,374	92,667	18.6082
14,263,738	752,159	18.9637	10	TOTAL WORK HOURS	112,739,574	5,948,227	18.9534
61,300	13,521	4.5336	11	SUNDAY PREMIUM (NA HOURS)	508,793	113,345	4.4888
222,456	145,360	1.5303	12	NIGHT DIFFERENTIAL (NA HOURS)	1,770,229	1,158,319	1.5282
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	20,857	2,262	9.2206
1,919	208	9.2259	14	OTHER PREMIUM PAY (NA HOURS)	51,513	5,708	9.0247
	18,908		15	LEAVE WITHOUT PAY (NA HOURS)		148,672	
40,239	2,093	19.2255	16	TERMINAL LEAVE	331,494	17,359	19.0963
1,433,823	77,582	18.4813	17	ANNUAL LEAVE	8,952,065	487,157	18.3761
923	48	19.2291	18	HOLIDAY LEAVE	5,468,816	299,606	18.2533
596,298	32,191	18.5237	19	SICK LEAVE	5,289,969	291,541	18.1448
12,098	664	18.2198	20	MILITARY LEAVE	84,419	4,702	17.9538
			21	CONVENTION LEAVE			
27,353	1,480	18.4817	22	OTHER LEAVE	291,061	16,052	18.1323
19,468	1,046	18.6118	23	CONTINUATION OF PAY LEAVE	129,710	7,127	18.1998
2,130,202	115,104	18.5067	24	TOTAL PAID ABSENCE	20,547,534	1,123,544	18.2881
16,679,615	867,263	19.2324	25	GROSS PAY & TOTAL PAID HOURS	135,638,500	7,071,771	19.1802
1,474,985	79,723	18.5013	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,752,375	804,122	18.3459
15,204,630	787,540	19.3064	27	BALANCE LINE 25 - LINE 26	120,886,125	6,267,649	19.2873
1,381,417	74,760	18.4780	28	ANNUAL LEAVE ACCRUED	11,039,490	605,886	18.2204
606,110	33,018	18.3569	29	HOLIDAY LEAVE ACCRUED	4,771,958	263,462	18.1125
17,192,157	895,318	19.2022	30	ACCRUED SALARY COST	136,697,573	7,136,997	19.1533
			31	BENEFITS-USPS CONTRIBUTION			
1,543,407			32	HEALTH BENEFITS	11,975,122		
103,018			33	LIFE INSURANCE	818,635		
1,390,155			34	RETIREMENT	10,980,986		
372,154			35	THRIFT SAVINGS PLAN (TSP)	2,909,161		
			36	TSP FIDUCIARY INSURANCE			
610,410			37	SOCIAL SECURITY	4,910,804		
236,876			38	MEDICARE	1,929,942		
4,256,020			39	PAYROLL BENEFITS SUBTOTAL	33,524,650		
20,238			40	UNIFORM ALLOWANCE	140,489		
4,276,258			41	TOTAL BENEFITS	33,665,139		
		24.8733	42	(%) BENEFITS/ACCRUED SALARY COST			24.6274
21,468,415	752,159	28.5423	43	COST OF SAL & BEN PER TOTAL WK HR	170,362,712	5,948,227	28.6409
471,150			44	LESS OVERTIME PREMIUM PAY	4,448,529		
20,997,265	752,159	27.9159	45	STR SAL/BEN COST PER TOTAL WK HR	165,914,183	5,948,227	27.8930

USPS FIN 6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1550

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: VEHICLE MAINTENANCE, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
72,991	7,901	9.2381	01	STRAIGHT TIME HOURS	430,507	47,789	9.0084
4,760	325	14.6461	02	OVERTIME HOURS (INCLUDES LINE 46)	29,307	2,064	14.1991
			03	HOLIDAY WORK HOURS			
77,751	8,226	9.4518	04	WORK HOURS SUBTOTAL	459,814	49,853	9.2233
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,338	156	8.5769	09	TRAINING HOURS	14,120	1,670	8.4550
79,089	8,382	9.4355	10	TOTAL WORK HOURS	473,934	51,523	9.1984
			11	SUNDAY PREMIUM (NA HOURS)			
1,042	1,218	.8555	12	NIGHT DIFFERENTIAL (NA HOURS)	7,069	8,398	.8417
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	26		15	LEAVE WITHOUT PAY (NA HOURS)		615	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	11		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	100	8	12.5000
			24	TOTAL PAID ABSENCE	111	8	13.8750
80,131	8,382	9.5598	25	GROSS PAY & TOTAL PAID HOURS	481,114	51,531	9.3363
			26	LESS TERM, ANN & HOL LEAVE TAKEN	11		
80,131	8,382	9.5598	27	BALANCE LINE 25 - LINE 26	481,103	51,531	9.3361
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
80,131	8,382	9.5598	30	ACCRUED SALARY COST	481,103	51,531	9.3361
			31	BENEFITS-USPS CONTRIBUTION			
4-			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE	1		
3-			34	RETIREMENT	11		
1-			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
4,977			37	SOCIAL SECURITY	29,890		
1,161			38	MEDICARE	6,979		
6,130			39	PAYROLL BENEFITS SUBTOTAL	36,893		
			40	UNIFORM ALLOWANCE			
6,130			41	TOTAL BENEFITS	36,893		
		7.6499	42	(%) BENEFITS/ACCRUED SALARY COST			7.6684
86,261	8,382	10.2912	43	COST OF SAL & BEN PER TOTAL WK HR	517,996	51,523	10.0536
1,585			44	LESS OVERTIME PREMIUM PAY	9,759		
84,676	8,382	10.1021	45	STR SAL/BEN COST PER TOTAL WK HR	508,237	51,523	9.8642

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B/A FDC SUB
REFERENCE NBR: 1560

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 100

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,093,675	89,077	23.5041	01 STRAIGHT TIME HOURS	15,753,718	675,789	23.3115
73,942	3,012	24.5491	02 OVERTIME HOURS (INCLUDES LINE 46)	748,105	30,915	24.1987
			03 HOLIDAY WORK HOURS	54,627	2,396	22.7992
2,167,617	92,089	23.5382	04 WORK HOURS SUBTOTAL	16,556,450	709,100	23.3485
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	15		
43,906	1,926	22.7964	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	474,526	20,898	22.7067
			07 LIMITED DUTY HOURS (NA)			
3,666	160	22.9125	08 REHABILITATION WORK HOURS (NA)	22,942	1,013	22.6475
25,589	1,055	24.2549	09 TRAINING HOURS	204,513	8,452	24.1969
2,193,206	93,144	23.5464	10 TOTAL WORK HOURS	16,760,963	717,552	23.3585
2,358	429	5.4965	11 SUNDAY PREMIUM (NA HOURS)	27,587	4,962	5.5596
14,299	7,151	1.9995	12 NIGHT DIFFERENTIAL (NA HOURS)	115,014	58,059	1.9809
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	376		15 LEAVE WITHOUT PAY (NA HOURS)		3,096	
37,841	1,368	27.6615	16 TERMINAL LEAVE	166,774	4,417	37.7573
121,191	5,048	24.0077	17 ANNUAL LEAVE	1,450,457	59,073	24.5536
901	32	28.1562	18 HOLIDAY LEAVE	712,187	29,464	24.1714
68,411	2,792	24.5025	19 SICK LEAVE	510,776	20,538	24.8698
			20 MILITARY LEAVE	2,653	136	19.5073
			21 CONVENTION LEAVE			
7,516	328	22.9146	22 OTHER LEAVE	43,236	1,803	23.9800
			23 CONTINUATION OF PAY LEAVE	368	16	23.0000
235,860	9,568	24.6509	24 TOTAL PAID ABSENCE	2,886,451	115,447	25.0023
2,445,723	102,712	23.8114	25 GROSS PAY & TOTAL PAID HOURS	19,790,015	832,999	23.7575
159,933	6,448	24.8035	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,329,418	92,954	25.0599
2,285,790	96,264	23.7450	27 BALANCE LINE 25 - LINE 26	17,460,597	740,045	23.5939
198,252	8,114	24.4333	28 ANNUAL LEAVE ACCRUED	1,580,562	65,094	24.2812
78,811	3,238	24.3394	29 HOLIDAY LEAVE ACCRUED	626,806	25,910	24.1916
2,562,853	107,616	23.8147	30 ACCRUED SALARY COST	19,667,965	831,049	23.6664
			31 BENEFITS-USPS CONTRIBUTION			
194,018			32 HEALTH BENEFITS	1,476,847		
15,617			33 LIFE INSURANCE	122,573		
185,147			34 RETIREMENT	1,429,441		
22,871			35 THRIFT SAVINGS PLAN (TSP)	171,162		
			36 TSP FIDUCIARY INSURANCE			
34,812			37 SOCIAL SECURITY	269,328		
34,823			38 MEDICARE	283,994		
487,288			39 PAYROLL BENEFITS SUBTOTAL	3,753,345		
436			40 UNIFORM ALLOWANCE	1,751		
487,724			41 TOTAL BENEFITS	3,755,096		
		19.0305	42 (%) BENEFITS/ACCRUED SALARY COST			19.0924
3,050,577	93,144	32.7511	43 COST OF SAL & BEN PER TOTAL WK HR	23,423,061	717,552	32.6430
10,002			44 LESS OVERTIME PREMIUM PAY	91,104		
3,040,575	93,144	32.6438	45 STR SAL/BEN COST PER TOTAL WK HR	23,331,957	717,552	32.5160

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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 101

REPORT-A

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,751,010	784,101	18.8126	01	STRAIGHT TIME HOURS	113,305,079	6,063,202	18.6873
1,458,728	52,462	27.8054	02	OVERTIME HOURS (INCLUDES LINE 46)	13,765,573	498,554	27.6109
			03	HOLIDAY WORK HOURS	960,812	52,757	18.2120
16,209,738	836,563	19.3765	04	WORK HOURS SUBTOTAL	128,031,464	6,614,513	19.3561
	909		05	STEWARDS DUTY HOURS (NA)		6,996	
69,467	1,863	37.2877	06	PENALTY OVERTIME (NA)	739,364	20,043	36.8888
43,906	1,926	22.7964	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	474,526	20,898	22.7067
86,987	4,612	18.8610	07	LIMITED DUTY HOURS (NA)	573,077	30,817	18.5961
177,633	9,264	19.1745	08	REHABILITATION WORK HOURS (NA)	1,447,654	76,204	18.9970
326,295	17,122	19.0570	09	TRAINING HOURS	1,943,007	102,789	18.9028
16,536,033	853,685	19.3701	10	TOTAL WORK HOURS	129,974,471	6,717,302	19.3492
63,658	13,950	4.5632	11	SUNDAY PREMIUM (NA HOURS)	536,380	118,307	4.5337
237,797	153,729	1.5468	12	NIGHT DIFFERENTIAL (NA HOURS)	1,892,312	1,224,776	1.5450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	20,857	2,262	9.2206
1,919	208	9.2259	14	OTHER PREMIUM PAY (NA HOURS)	51,513	5,708	9.0247
	19,310		15	LEAVE WITHOUT PAY (NA HOURS)		152,383	
78,080	3,461	22.5599	16	TERMINAL LEAVE	498,268	21,776	22.8815
1,555,014	82,630	18.8190	17	ANNUAL LEAVE	10,402,533	546,230	19.0442
1,824	80	22.8000	18	HOLIDAY LEAVE	6,181,003	329,070	18.7832
664,709	34,983	19.0009	19	SICK LEAVE	5,800,745	312,079	18.5874
12,098	664	18.2198	20	MILITARY LEAVE	87,072	4,838	17.9975
			21	CONVENTION LEAVE			
34,869	1,808	19.2859	22	OTHER LEAVE	334,297	17,855	18.7228
19,468	1,046	18.6118	23	CONTINUATION OF PAY LEAVE	130,178	7,151	18.2041
2,366,062	124,672	18.9782	24	TOTAL PAID ABSENCE	23,434,096	1,238,999	18.9137
19,205,469	978,357	19.6303	25	GROSS PAY & TOTAL PAID HOURS	155,909,629	7,956,301	19.5957
1,634,918	86,171	18.9729	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,081,804	897,076	19.0416
17,570,551	892,186	19.6938	27	BALANCE LINE 25 - LINE 26	138,827,825	7,059,225	19.6661
1,579,669	82,874	19.0610	28	ANNUAL LEAVE ACCRUED	12,620,052	670,980	18.8083
684,921	36,256	18.8912	29	HOLIDAY LEAVE ACCRUED	5,398,764	289,372	18.6568
19,835,141	1,011,316	19.6131	30	ACCRUED SALARY COST	156,846,641	8,019,577	19.5579
			31	BENEFITS-USPS CONTRIBUTION			
1,737,421			32	HEALTH BENEFITS	13,451,979		
118,635			33	LIFE INSURANCE	941,209		
1,575,299			34	RETIREMENT	12,410,438		
395,024			35	THRIFT SAVINGS PLAN (TSP)	3,080,325		
			36	TSP FIDUCIARY INSURANCE			
650,199			37	SOCIAL SECURITY	5,210,022		
272,860			38	MEDICARE	2,220,915		
4,749,438			39	PAYROLL BENEFITS SUBTOTAL	37,314,888		
20,674			40	UNIFORM ALLOWANCE	142,240		
4,770,112			41	TOTAL BENEFITS	37,457,128		
		24.0487	42	(%) BENEFITS/ACCRUED SALARY COST			23.8813
24,605,253	853,685	28.8224	43	COST OF SAL & BEN PER TOTAL WK HR	194,303,769	6,717,302	28.9258
482,737			44	LESS OVERTIME PREMIUM PAY	4,549,392		
24,122,516	853,685	28.2569	45	STR SAL/BEN COST PER TOTAL WK HR	189,754,377	6,717,302	28.2485

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,368,732,953	77,266,170	17.7145	01	STRAIGHT TIME HOURS	10,566,267,456	598,618,207	17.6510
178,313,913	6,564,669	27.1626	02	OVERTIME HOURS (INCLUDES LINE 46)	1,756,989,103	64,774,514	27.1246
			03	HOLIDAY WORK HOURS	111,688,062	6,453,025	17.3078
1,547,046,866	83,830,839	18.4543	04	WORK HOURS SUBTOTAL	12,434,944,621	669,845,746	18.5638
	145,197		05	STEWARDS DUTY HOURS (NA)		1,150,880	
8,790,726	244,563	35.9446	06	PENALTY OVERTIME (NA)	114,670,086	3,218,010	35.6338
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	189-	16-	11.8125
12,949,126	710,349	18.2292	07	LIMITED DUTY HOURS (NA)	97,388,036	5,345,554	18.2185
18,334,398	986,178	18.5913	08	REHABILITATION WORK HOURS (NA)	138,106,574	7,464,003	18.5030
12,544,909	661,295	18.9702	09	TRAINING HOURS	87,792,132	4,659,875	18.8400
1,559,591,775	84,492,134	18.4584	10	TOTAL WORK HOURS	12,522,736,753	674,505,621	18.5658
14,686,003	3,419,521	4.2947	11	SUNDAY PREMIUM (NA HOURS)	117,449,138	27,537,423	4.2650
27,347,706	18,402,310	1.4861	12	NIGHT DIFFERENTIAL (NA HOURS)	222,319,435	149,609,464	1.4859
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,873,050	554,302	8.7913
733,792	80,428	9.1235	14	OTHER PREMIUM PAY (NA HOURS)	9,392,212	1,053,992	8.9110
	3,123,589		15	LEAVE WITHOUT PAY (NA HOURS)		25,412,208	
3,282,589	175,988	18.6523	16	TERMINAL LEAVE	25,050,799	1,272,019	19.6937
157,387,144	8,813,277	17.8579	17	ANNUAL LEAVE	947,662,454	53,305,182	17.7780
49,942	2,696	18.5244	18	HOLIDAY LEAVE	572,222,298	32,253,746	17.7412
69,359,294	3,871,480	17.9154	19	SICK LEAVE	565,156,582	31,885,486	17.7245
1,083,959	63,533	17.0613	20	MILITARY LEAVE	7,926,235	469,121	16.8959
			21	CONVENTION LEAVE			
3,392,609	190,528	17.8063	22	OTHER LEAVE	42,171,867	2,374,588	17.7596
1,223,630	69,584	17.5849	23	CONTINUATION OF PAY LEAVE	11,049,240	630,178	17.5335
235,779,167	13,187,086	17.8795	24	TOTAL PAID ABSENCE	2,171,239,475	122,190,320	17.7693
1,838,138,443	97,679,220	18.8181	25	GROSS PAY & TOTAL PAID HOURS	15,048,010,063	796,695,941	18.8880
160,719,675	8,991,961	17.8737	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,544,935,551	86,830,947	17.7924
1,677,418,768	88,687,259	18.9138	27	BALANCE LINE 25 - LINE 26	13,503,074,512	709,864,994	19.0220
141,679,861	7,898,060	17.9385	28	ANNUAL LEAVE ACCRUED	1,136,491,895	63,870,456	17.7937
63,180,474	3,553,099	17.7817	29	HOLIDAY LEAVE ACCRUED	499,019,687	28,272,925	17.6500
1,882,279,103	100,138,418	18.7967	30	ACCRUED SALARY COST	15,138,586,094	802,008,375	18.8758
			31	BENEFITS-USPS CONTRIBUTION			
162,422,908			32	HEALTH BENEFITS	1,255,756,061		
11,166,241			33	LIFE INSURANCE	88,649,435		
149,284,199			34	RETIREMENT	1,174,208,383		
40,326,409			35	THRIFT SAVINGS PLAN (TSP)	313,625,996		
			36	TSP FIDUCIARY INSURANCE			
67,756,500			37	SOCIAL SECURITY	548,695,816		
26,092,099			38	MEDICARE	214,157,578		
457,048,356			39	PAYROLL BENEFITS SUBTOTAL	3,595,093,269		
7,049,577			40	UNIFORM ALLOWANCE	43,351,899		
464,097,933			41	TOTAL BENEFITS	3,638,445,168		
		24.6561	42	(%) BENEFITS/ACCRUED SALARY COST			24.0342
2,346,377,036	84,492,134	27.7703	43	COST OF SAL & BEN PER TOTAL WK HR	18,777,031,262	674,505,621	27.8382
60,846,584			44	LESS OVERTIME PREMIUM PAY	604,227,339		
2,285,530,452	84,492,134	27.0502	45	STR SAL/BEN COST PER TOTAL WK HR	18,172,803,923	674,505,621	26.9424

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,637,233	848,194	16.0779	01	STRAIGHT TIME HOURS	107,190,149	6,727,782	15.9324
433,911	17,739	24.4608	02	OVERTIME HOURS (INCLUDES LINE 46)	4,446,589	183,959	24.1716
			03	HOLIDAY WORK HOURS	995,623	66,200	15.0396
14,071,144	865,933	16.2496	04	WORK HOURS SUBTOTAL	112,632,361	6,977,941	16.1412
	208		05	STEWARDS DUTY HOURS (NA)		2,173	
22,207	684	32.4663	06	PENALTY OVERTIME (NA)	193,474	6,005	32.2188
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	153-	8-	19.1250
76,045	4,413	17.2320	07	LIMITED DUTY HOURS (NA)	622,255	36,036	17.2675
151,491	8,280	18.2960	08	REHABILITATION WORK HOURS (NA)	1,080,516	59,626	18.1215
189,165	11,683	16.1914	09	TRAINING HOURS	1,650,511	106,057	15.5624
14,260,309	877,616	16.2489	10	TOTAL WORK HOURS	114,282,872	7,083,998	16.1325
104,100	27,781	3.7471	11	SUNDAY PREMIUM (NA HOURS)	891,006	241,895	3.6834
293,063	221,573	1.3226	12	NIGHT DIFFERENTIAL (NA HOURS)	2,388,539	1,822,725	1.3104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	31,654	4,275	7.4044
			14	OTHER PREMIUM PAY (NA HOURS)	2,507	305	8.2196
	29,968		15	LEAVE WITHOUT PAY (NA HOURS)		228,921	
26,690	1,565	17.0543	16	TERMINAL LEAVE	271,760	15,405	17.6410
1,314,083	78,688	16.6999	17	ANNUAL LEAVE	7,537,933	456,739	16.5038
285	16	17.8125	18	HOLIDAY LEAVE	4,839,633	303,512	15.9454
505,387	30,417	16.6152	19	SICK LEAVE	4,250,522	257,682	16.4952
6,019	399	15.0852	20	MILITARY LEAVE	43,045	2,790	15.4283
			21	CONVENTION LEAVE			
27,120	1,606	16.8866	22	OTHER LEAVE	311,471	18,848	16.5254
6,909	466	14.8261	23	CONTINUATION OF PAY LEAVE	82,095	5,470	15.0082
1,886,493	113,157	16.6714	24	TOTAL PAID ABSENCE	17,336,459	1,060,446	16.3482
16,543,965	990,773	16.6980	25	GROSS PAY & TOTAL PAID HOURS	134,933,037	8,144,444	16.5674
1,341,058	80,269	16.7070	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,649,326	775,656	16.3079
15,202,907	910,504	16.6972	27	BALANCE LINE 25 - LINE 26	122,283,711	7,368,788	16.5948
1,228,776	74,653	16.4598	28	ANNUAL LEAVE ACCRUED	9,787,248	604,687	16.1856
522,614	32,363	16.1485	29	HOLIDAY LEAVE ACCRUED	4,128,998	259,500	15.9113
16,954,297	1,017,520	16.6623	30	ACCRUED SALARY COST	136,199,957	8,232,975	16.5432
			31	BENEFITS-USPS CONTRIBUTION			
1,808,033			32	HEALTH BENEFITS	13,914,784		
102,356			33	LIFE INSURANCE	812,465		
1,565,269			34	RETIREMENT	12,519,835		
434,851			35	THRIFT SAVINGS PLAN (TSP)	3,375,027		
			36	TSP FIDUCIARY INSURANCE			
817,768			37	SOCIAL SECURITY	6,666,384		
233,687			38	MEDICARE	1,911,638		
4,961,964			39	PAYROLL BENEFITS SUBTOTAL	39,200,133		
70,272			40	UNIFORM ALLOWANCE	394,587		
5,032,236			41	TOTAL BENEFITS	39,594,720		
		29.6811	42	(%) BENEFITS/ACCRUED SALARY COST			29.0710
21,986,533	877,616	25.0525	43	COST OF SAL & BEN PER TOTAL WK HR	175,794,677	7,083,998	24.8157
148,201			44	LESS OVERTIME PREMIUM PAY	1,513,075		
21,838,332	877,616	24.8836	45	STR SAL/BEN COST PER TOTAL WK HR	174,281,602	7,083,998	24.6021

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,174,609	14,939,424	15.0725	01	STRAIGHT TIME HOURS	1,825,812,684	121,652,346	15.0084
35,666,675	1,637,419	21.7822	02	OVERTIME HOURS (INCLUDES LINE 46)	334,330,302	15,332,891	21.8047
			03	HOLIDAY WORK HOURS	2,526	132	19.1363
260,841,284	16,576,843	15.7352	04	WORK HOURS SUBTOTAL	2,160,145,512	136,985,369	15.7691
	3,040		05	STEWARDS DUTY HOURS (NA)		25,807	
1,330,451	47,313	28.1201	06	PENALTY OVERTIME (NA)	17,277,103	614,920	28.0965
142	8	17.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,597	223	20.6143
1,117,669	71,267	15.6828	07	LIMITED DUTY HOURS (NA)	8,592,442	544,701	15.7746
2,957,629	151,637	19.5046	08	REHABILITATION WORK HOURS (NA)	23,550,682	1,223,958	19.2414
6,208,190	398,409	15.5824	09	TRAINING HOURS	51,439,119	3,312,425	15.5291
267,049,474	16,975,252	15.7316	10	TOTAL WORK HOURS	2,211,584,631	140,297,794	15.7635
3,329,752	969,472	3.4346	11	SUNDAY PREMIUM (NA HOURS)	29,217,600	8,580,003	3.4053
4,841,412	4,033,039	1.2004	12	NIGHT DIFFERENTIAL (NA HOURS)	40,861,222	34,111,874	1.1978
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478,010	65,664	7.2796
48	6	8.0000	14	OTHER PREMIUM PAY (NA HOURS)	70,237	9,535	7.3662
	179,632		15	LEAVE WITHOUT PAY (NA HOURS)		1,279,038	
474,978	28,738	16.5278	16	TERMINAL LEAVE	3,363,044	201,143	16.7196
12,761,117	800,581	15.9398	17	ANNUAL LEAVE	87,540,922	5,455,236	16.0471
			18	HOLIDAY LEAVE	3,891	63-	61.7619-
5,777,010	368,455	15.6790	19	SICK LEAVE	48,981,507	3,136,789	15.6151
84,814	5,301	15.9996	20	MILITARY LEAVE	669,243	43,650	15.3320
			21	CONVENTION LEAVE			
269,451	17,616	15.2958	22	OTHER LEAVE	3,472,991	219,593	15.8155
155,096	10,652	14.5602	23	CONTINUATION OF PAY LEAVE	1,514,687	102,885	14.7221
19,522,466	1,231,343	15.8546	24	TOTAL PAID ABSENCE	145,546,285	9,159,233	15.8906
294,743,152	18,206,595	16.1888	25	GROSS PAY & TOTAL PAID HOURS	2,427,757,985	149,457,027	16.2438
13,236,095	829,319	15.9601	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,907,857	5,656,316	16.0719
281,507,057	17,377,276	16.1997	27	BALANCE LINE 25 - LINE 26	2,336,850,128	143,800,711	16.2506
16,475,742	1,099,670	14.9824	28	ANNUAL LEAVE ACCRUED	133,761,585	9,004,327	14.8552
			29	HOLIDAY LEAVE ACCRUED			
297,982,799	18,476,946	16.1272	30	ACCRUED SALARY COST	2,470,611,713	152,805,038	16.1683
			31	BENEFITS-USPS CONTRIBUTION			
25,378,672			32	HEALTH BENEFITS	195,531,508		
1,715,780			33	LIFE INSURANCE	13,759,416		
24,670,934			34	RETIREMENT	198,108,174		
6,045,796			35	THRIFT SAVINGS PLAN (TSP)	47,312,504		
			36	TSP FIDUCIARY INSURANCE			
16,753,450			37	SOCIAL SECURITY	137,880,666		
4,184,736			38	MEDICARE	34,550,170		
78,749,368			39	PAYROLL BENEFITS SUBTOTAL	627,142,438		
1,223,328			40	UNIFORM ALLOWANCE	8,930,085		
79,972,696			41	TOTAL BENEFITS	636,072,523		
		26.8380	42	(%) BENEFITS/ACCRUED SALARY COST			25.7455
377,955,495	16,975,252	22.2650	43	COST OF SAL & BEN PER TOTAL WK HR	3,106,684,236	140,297,794	22.1435
12,099,141			44	LESS OVERTIME PREMIUM PAY	114,215,736		
365,856,354	16,975,252	21.5523	45	STR SAL/BEN COST PER TOTAL WK HR	2,992,468,500	140,297,794	21.3294

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,101,639	1,027,675	11.7757	01	STRAIGHT TIME HOURS	128,496,986	11,113,077	11.5626
671,949	34,819	19.2983	02	OVERTIME HOURS (INCLUDES LINE 46)	8,154,003	432,725	18.8433
			03	HOLIDAY WORK HOURS			
12,773,588	1,062,494	12.0222	04	WORK HOURS SUBTOTAL	136,650,989	11,545,802	11.8355
	155		05	STEWARDS DUTY HOURS (NA)		516	
28,917	1,103	26.2166	06	PENALTY OVERTIME (NA)	410,410	15,668	26.1941
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,342	1,489	13.6615	07	LIMITED DUTY HOURS (NA)	174,310	12,844	13.5713
			08	REHABILITATION WORK HOURS (NA)			
184,204	14,809	12.4386	09	TRAINING HOURS	6,843,237	582,382	11.7504
12,957,792	1,077,303	12.0279	10	TOTAL WORK HOURS	143,494,226	12,128,184	11.8314
			11	SUNDAY PREMIUM (NA HOURS)	2		
708,454	689,712	1.0271	12	NIGHT DIFFERENTIAL (NA HOURS)	7,849,267	7,696,147	1.0198
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	504	74	6.8108
	26,203		15	LEAVE WITHOUT PAY (NA HOURS)		225,742	
278,290	23,595	11.7944	16	TERMINAL LEAVE	2,553,334	217,798	11.7234
407,054	35,210	11.5607	17	ANNUAL LEAVE	4,152,606	360,418	11.5216
			18	HOLIDAY LEAVE	161	8	20.1250
			19	SICK LEAVE	567-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
768	68	11.2941	22	OTHER LEAVE	7,829	699	11.2002
937	70	13.3857	23	CONTINUATION OF PAY LEAVE	24,933	1,991	12.5228
687,049	58,943	11.6561	24	TOTAL PAID ABSENCE	6,738,296	580,914	11.5994
14,353,295	1,136,246	12.6322	25	GROSS PAY & TOTAL PAID HOURS	158,082,295	12,709,098	12.4385
685,344	58,805	11.6545	26	LESS TERM. ANN & HOL LEAVE TAKEN	6,706,101	578,224	11.5977
13,667,951	1,077,441	12.6855	27	BALANCE LINE 25 - LINE 26	151,376,194	12,130,874	12.4785
584,021	51,738	11.2880	28	ANNUAL LEAVE ACCRUED	6,247,960	566,817	11.0228
			29	HOLIDAY LEAVE ACCRUED			
14,251,972	1,129,179	12.6215	30	ACCRUED SALARY COST	157,624,154	12,697,691	12.4136
			31	BENEFITS-USPS CONTRIBUTION			
144			32	HEALTH BENEFITS	249		
14-			33	LIFE INSURANCE	75-		
157-			34	RETIREMENT	1,010-		
43-			35	THRIFT SAVINGS PLAN (TSP)	155-		
			36	TSP FIDUCIARY INSURANCE			
885,677			37	SOCIAL SECURITY	9,784,999		
207,354			38	MEDICARE	2,289,822		
1,092,961			39	PAYROLL BENEFITS SUBTOTAL	12,073,830		
			40	UNIFORM ALLOWANCE			
1,092,961			41	TOTAL BENEFITS	12,073,830		
		7.6688	42	(%) BENEFITS/ACCRUED SALARY COST			7.6598
15,344,933	1,077,303	14.2438	43	COST OF SAL & BEN PER TOTAL WK HR	169,697,984	12,128,184	13.9920
228,588			44	LESS OVERTIME PREMIUM PAY	2,783,821		
15,116,345	1,077,303	14.0316	45	STR SAL/BEN COST PER TOTAL WK HR	166,914,163	12,128,184	13.7625

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,619,646,434	94,081,463	17.2153	01	STRAIGHT TIME HOURS	12,627,767,275	738,111,412	17.1082
215,086,448	8,254,646	26.0564	02	OVERTIME HOURS (INCLUDES LINE 46)	2,103,919,997	80,724,089	26.0630
			03	HOLIDAY WORK HOURS	112,686,211	6,519,357	17.2848
1,834,732,882	102,336,109	17.9284	04	WORK HOURS SUBTOTAL	14,844,373,483	825,354,858	17.9854
	148,600		05	STEWARDS DUTY HOURS (NA)		1,179,376	
10,172,301	293,663	34.6393	06	PENALTY OVERTIME (NA)	132,551,073	3,854,603	34.3877
142	8	17.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,255	199	21.3819
14,163,182	787,518	17.9845	07	LIMITED DUTY HOURS (NA)	106,777,043	5,939,135	17.9785
21,443,518	1,146,095	18.7100	08	REHABILITATION WORK HOURS (NA)	162,737,772	8,747,587	18.6037
19,126,468	1,086,196	17.6086	09	TRAINING HOURS	147,724,999	8,660,739	17.0568
1,853,859,350	103,422,305	17.9251	10	TOTAL WORK HOURS	14,992,098,482	834,015,597	17.9758
18,119,855	4,416,774	4.1025	11	SUNDAY PREMIUM (NA HOURS)	147,557,746	36,359,321	4.0583
33,190,635	23,346,634	1.4216	12	NIGHT DIFFERENTIAL (NA HOURS)	273,418,463	193,240,210	1.4149
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,382,714	624,241	8.6228
733,840	80,434	9.1235	14	OTHER PREMIUM PAY (NA HOURS)	9,465,460	1,063,906	8.8968
	3,359,392		15	LEAVE WITHOUT PAY (NA HOURS)		27,145,909	
4,062,547	229,886	17.6720	16	TERMINAL LEAVE	31,238,937	1,706,365	18.3073
171,869,398	9,727,756	17.6679	17	ANNUAL LEAVE	1,046,893,915	59,577,575	17.5719
50,227	2,712	18.5202	18	HOLIDAY LEAVE	577,065,983	32,557,203	17.7246
75,641,691	4,270,352	17.7132	19	SICK LEAVE	618,388,044	35,279,957	17.5280
1,174,792	69,233	16.9686	20	MILITARY LEAVE	8,638,523	515,561	16.7555
			21	CONVENTION LEAVE			
3,689,948	209,818	17.5864	22	OTHER LEAVE	45,964,158	2,613,728	17.5856
1,386,572	80,772	17.1664	23	CONTINUATION OF PAY LEAVE	12,670,955	740,524	17.1107
257,875,175	14,590,529	17.6741	24	TOTAL PAID ABSENCE	2,340,860,515	132,990,913	17.6016
2,163,778,855	118,012,834	18.3351	25	GROSS PAY & TOTAL PAID HOURS	17,768,783,380	967,006,510	18.3750
175,982,172	9,960,354	17.6682	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,655,198,835	93,841,143	17.6383
1,987,796,683	108,052,480	18.3965	27	BALANCE LINE 25 - LINE 26	16,113,584,545	873,165,367	18.4542
159,968,400	9,124,121	17.5324	28	ANNUAL LEAVE ACCRUED	1,286,288,688	74,046,287	17.3714
63,703,088	3,585,462	17.7670	29	HOLIDAY LEAVE ACCRUED	503,148,685	28,532,425	17.6342
2,211,468,171	120,762,063	18.3126	30	ACCRUED SALARY COST	17,903,021,918	975,744,079	18.3480
			31	BENEFITS-USPS CONTRIBUTION			
189,609,757			32	HEALTH BENEFITS	1,465,202,602		
12,984,363			33	LIFE INSURANCE	103,221,241		
175,520,245			34	RETIREMENT	1,384,835,382		
46,807,013			35	THRIFT SAVINGS PLAN (TSP)	364,313,372		
			36	TSP FIDUCIARY INSURANCE			
86,213,395			37	SOCIAL SECURITY	703,027,865		
30,717,876			38	MEDICARE	252,909,208		
541,852,649			39	PAYROLL BENEFITS SUBTOTAL	4,273,509,670		
8,343,177			40	UNIFORM ALLOWANCE	52,676,571		
550,195,826			41	TOTAL BENEFITS	4,326,186,241		
		24.8792	42	(%) BENEFITS/ACCRUED SALARY COST			24.1645
2,761,663,997	103,422,305	26.7027	43	COST OF SAL & BEN PER TOTAL WK HR	22,229,208,159	834,015,597	26.6532
73,322,514			44	LESS OVERTIME PREMIUM PAY	722,739,971		
2,688,341,483	103,422,305	25.9938	45	STR SAL/BEN COST PER TOTAL WK HR	21,506,468,188	834,015,597	25.7866

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
275,440,749	12,387,638	22.2351	01	STRAIGHT TIME HOURS	2,115,530,175	95,671,450	22.1124
11,110,340	462,242	24.0357	02	OVERTIME HOURS (INCLUDES LINE 46)	110,971,866	4,649,424	23.8678
			03	HOLIDAY WORK HOURS	9,575,149	433,961	22.0645
286,551,089	12,849,880	22.2999	04	WORK HOURS SUBTOTAL	2,236,077,190	100,754,835	22.1932
			05	STEWARDS DUTY HOURS (NA)			
59	2	29.5000	06	PENALTY OVERTIME (NA)	2,013-	76-	26.4868
6,221,909	281,447	22.1068	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	62,271,548	2,834,776	21.9670
67,036	2,971	22.5634	07	LIMITED DUTY HOURS (NA)	774,031	34,656	22.3346
320,260	13,968	22.9281	08	REHABILITATION WORK HOURS (NA)	2,437,320	106,944	22.7906
4,192,987	178,080	23.5455	09	TRAINING HOURS	33,859,636	1,465,205	23.1091
290,744,076	13,027,960	22.3169	10	TOTAL WORK HOURS	2,269,936,826	102,220,040	22.2063
804,845	143,263	5.6179	11	SUNDAY PREMIUM (NA HOURS)	6,976,631	1,250,768	5.5778
2,442,737	1,199,356	2.0367	12	NIGHT DIFFERENTIAL (NA HOURS)	19,661,461	9,725,174	2.0217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	25,777	2,396	10.7583
220	23	9.5652	14	OTHER PREMIUM PAY (NA HOURS)	6,223	663	9.3861
	86,587		15	LEAVE WITHOUT PAY (NA HOURS)		688,585	
1,861,908	74,814	24.8871	16	TERMINAL LEAVE	16,770,559	631,717	26.5475
20,200,080	885,619	22.8089	17	ANNUAL LEAVE	184,794,841	7,892,527	23.4139
40,044	1,570	25.5057	18	HOLIDAY LEAVE	95,271,183	4,141,535	23.0038
8,082,235	348,157	23.2143	19	SICK LEAVE	64,923,246	2,819,713	23.0247
190,152	8,433	22.5485	20	MILITARY LEAVE	1,013,694	45,496	22.2809
133,537	6,362	20.9897	21	CONVENTION LEAVE	190,092	8,619	22.0549
636,471	27,511	23.1351	22	OTHER LEAVE	5,669,330	243,890	23.2454
39,772	1,697	23.4366	23	CONTINUATION OF PAY LEAVE	265,223	11,674	22.7191
31,184,199	1,354,163	23.0283	24	TOTAL PAID ABSENCE	368,898,168	15,795,171	23.3551
325,176,077	14,382,123	22.6097	25	GROSS PAY & TOTAL PAID HOURS	2,665,505,086	118,015,211	22.5861
22,102,032	962,003	22.9750	26	LESS TERM. ANN & HOL LEAVE TAKEN	296,836,583	12,665,779	23.4361
303,074,045	13,420,120	22.5835	27	BALANCE LINE 25 - LINE 26	2,368,668,503	105,349,432	22.4839
25,724,336	1,106,330	23.2519	28	ANNUAL LEAVE ACCRUED	205,987,117	8,907,442	23.1252
10,537,649	456,745	23.0711	29	HOLIDAY LEAVE ACCRUED	83,793,579	3,648,553	22.9662
339,336,030	14,983,195	22.6477	30	ACCRUED SALARY COST	2,658,449,199	117,905,427	22.5473
			31	BENEFITS-USPS CONTRIBUTION			
25,555,035			32	HEALTH BENEFITS	196,044,647		
2,094,325			33	LIFE INSURANCE	16,610,244		
25,786,586			34	RETIREMENT	201,291,912		
4,574,827			35	THRIFT SAVINGS PLAN (TSP)	34,701,419		
			36	TSP FIDUCIARY INSURANCE			
7,069,223			37	SOCIAL SECURITY	55,541,371		
4,617,462			38	MEDICARE	38,262,303		
69,697,458			39	PAYROLL BENEFITS SUBTOTAL	542,451,896		
37,300			40	UNIFORM ALLOWANCE	232,653		
69,734,758			41	TOTAL BENEFITS	542,684,549		
		20.5503	42	(%) BENEFITS/ACCRUED SALARY COST			20.4135
409,070,788	13,027,960	31.3994	43	COST OF SAL & BEN PER TOTAL WK HR	3,201,133,748	102,220,040	31.3161
1,627,857			44	LESS OVERTIME PREMIUM PAY	16,216,870		
407,442,931	13,027,960	31.2744	45	STR SAL/BEN COST PER TOTAL WK HR	3,184,916,878	102,220,040	31.1574

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOL 08-1999
ENDING DATE 04-23-1999

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,208,018	3,588,927	9.2529	01	STRAIGHT TIME HOURS	340,576,188	37,084,642	9.1837
4,728,413	337,163	14.0241	02	OVERTIME HOURS (INCLUDES LINE 46)	53,336,256	3,834,172	13.9107
			03	HOLIDAY WORK HOURS	64	8	8.0000
37,936,431	3,926,090	9.6626	04	WORK HOURS SUBTOTAL	393,912,508	40,918,822	9.6266
			05	STEWARDS DUTY HOURS (NA)		3-	
			06	PENALTY OVERTIME (NA)	149-	6-	24.8333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
46,274	4,755	9.7316	07	LIMITED DUTY HOURS (NA)	431,035	44,493	9.6877
9,873	902	10.9456	08	REHABILITATION WORK HOURS (NA)	92,074	8,467	10.8744
442,683	44,376	9.9757	09	TRAINING HOURS	7,679,846	784,969	9.7836
38,379,114	3,970,466	9.6661	10	TOTAL WORK HOURS	401,592,354	41,703,791	9.6296
			11	SUNDAY PREMIUM (NA HOURS)	79	22	3.5909
1,417,086	1,740,632	.8141	12	NIGHT DIFFERENTIAL (NA HOURS)	15,944,739	19,567,697	.8148
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)	813	154	5.2792
	9,238		15	LEAVE WITHOUT PAY (NA HOURS)		81,637	
			16	TERMINAL LEAVE	3,084	61	50.5573
			17	ANNUAL LEAVE	58,311	4,386	13.2948
			18	HOLIDAY LEAVE	168	16	10.5000
			19	SICK LEAVE	16		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
424	47	9.0212	22	OTHER LEAVE	3,984	451	8.8337
12,021	1,271	9.4579	23	CONTINUATION OF PAY LEAVE	128,406	14,004	9.1692
12,445	1,318	9.4423	24	TOTAL PAID ABSENCE	193,969	18,918	10.2531
39,808,645	3,971,784	10.0228	25	GROSS PAY & TOTAL PAID HOURS	417,731,955	41,722,709	10.0121
			26	LESS TERM, ANN & HOL LEAVE TAKEN	61,563	4,463	13.7940
39,808,645	3,971,784	10.0228	27	BALANCE LINE 25 - LINE 26	417,670,392	41,718,246	10.0116
			28	ANNUAL LEAVE ACCRUED	47	4	11.7500
			29	HOLIDAY LEAVE ACCRUED			
39,808,645	3,971,784	10.0228	30	ACCRUED SALARY COST	417,670,439	41,718,250	10.0116
			31	BENEFITS-USPS CONTRIBUTION			
54-			32	HEALTH BENEFITS	345		
4-			33	LIFE INSURANCE	28-		
43-			34	RETIREMENT	227		
10-			35	THRIFT SAVINGS PLAN (TSP)	107-		
			36	TSP FIDUCIARY INSURANCE			
2,461,824			37	SOCIAL SECURITY	25,825,019		
575,737			38	MEDICARE	6,039,590		
3,037,450			39	PAYROLL BENEFITS SUBTOTAL	31,865,046		
			40	UNIFORM ALLOWANCE			
3,037,450			41	TOTAL BENEFITS	31,865,046		
		7.6301	42	(%) BENEFITS/ACCRUED SALARY COST			7.6292
42,846,095	3,970,466	10.7912	43	COST OF SAL & BEN PER TOTAL WK HR	449,535,485	41,703,791	10.7792
1,574,562			44	LESS OVERTIME PREMIUM PAY	17,760,948		
41,271,533	3,970,466	10.3946	45	STR SAL/BEN COST PER TOTAL WK HR	431,774,537	41,703,791	10.3533

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,174,941	4,031,328	11.7020	01	STRAIGHT TIME HOURS	375,496,863	32,026,087	11.7247
3,843,015	213,502	17.9999	02	OVERTIME HOURS (INCLUDES LINE 46)	35,779,013	1,934,766	18.4926
			03	HOLIDAY WORK HOURS			
51,017,956	4,244,830	12.0188	04	WORK HOURS SUBTOTAL	411,275,876	33,960,853	12.1102
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
28,408	2,311	12.2925	07	LIMITED DUTY HOURS (NA)	389,393	31,001	12.5606
9,167	715	12.8209	08	REHABILITATION WORK HOURS (NA)	83,933	6,837	12.2762
45,040	6,091	7.3945	09	TRAINING HOURS	463,353	59,566	7.7788
51,062,996	4,250,921	12.0122	10	TOTAL WORK HOURS	411,739,229	34,020,419	12.1027
			11	SUNDAY PREMIUM (NA HOURS)			
18	22	.8181	12	NIGHT DIFFERENTIAL (NA HOURS)	2,050	2,411	.8502
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34	5	6.8000
			14	OTHER PREMIUM PAY (NA HOURS)	2		
	120-		15	LEAVE WITHOUT PAY (NA HOURS)		7,736-	
			16	TERMINAL LEAVE	1,254	175-	7.1657-
70,729	5,356	13.2055	17	ANNUAL LEAVE	984,233	75,668	13.0072
			18	HOLIDAY LEAVE	354-	32-	11.0625
94	8	11.7500	19	SICK LEAVE	3,281	210	15.6238
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,483	197	12.6040	22	OTHER LEAVE	27,744	2,021	13.7278
22,516	1,794	12.5507	23	CONTINUATION OF PAY LEAVE	201,613	16,310	12.3613
95,822	7,355	13.0281	24	TOTAL PAID ABSENCE	1,217,771	94,002	12.9547
51,158,836	4,258,276	12.0139	25	GROSS PAY & TOTAL PAID HOURS	412,959,086	34,114,421	12.1051
70,729	5,356	13.2055	26	LESS TERM, ANN & HOL LEAVE TAKEN	985,133	75,461	13.0548
51,088,107	4,252,920	12.0124	27	BALANCE LINE 25 - LINE 26	411,973,953	34,038,960	12.1030
			28	ANNUAL LEAVE ACCRUED	354	16	22.1250
			29	HOLIDAY LEAVE ACCRUED	139	6	23.1666
51,088,107	4,252,920	12.0124	30	ACCRUED SALARY COST	411,974,446	34,038,982	12.1030
			31	BENEFITS-USPS CONTRIBUTION			
644			32	HEALTH BENEFITS	3,935		
31			33	LIFE INSURANCE	197		
297			34	RETIREMENT	1,610		
89			35	THRIFT SAVINGS PLAN (TSP)	290		
			36	TSP FIDUCIARY INSURANCE			
3,173,803			37	SOCIAL SECURITY	25,642,975		
742,366			38	MEDICARE	5,998,042		
3,917,230			39	PAYROLL BENEFITS SUBTOTAL	31,647,049		
			40	UNIFORM ALLOWANCE			
3,917,230			41	TOTAL BENEFITS	31,647,049		
		7.6675	42	(%) BENEFITS/ACCRUED SALARY COST			7.6817
55,005,337	4,250,921	12.9396	43	COST OF SAL & BEN PER TOTAL WK HR	443,621,495	34,020,419	13.0398
1,279,724			44	LESS OVERTIME PREMIUM PAY	11,914,411		
53,725,613	4,250,921	12.6385	45	STR SAL/BEN COST PER TOTAL WK HR	431,707,084	34,020,419	12.6896

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NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-: 999
PAGE 110

TITLE: P. O. TOTAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,975,470,142	114,089,356	17.3151	01 STRAIGHT TIME HOURS	15,459,370,501	902,893,591	17.1220
234,768,216	9,267,553	25.3322	02 OVERTIME HOURS (INCLUDES LINE 46)	2,304,007,132	91,142,451	25.2791
			03 HOLIDAY WORK HOURS	122,261,424	6,953,326	17.5831
2,210,238,358	123,356,909	17.9174	04 WORK HOURS SUBTOTAL	17,885,639,057	1,000,989,368	17.8679
	148,600		05 STEWARDS DUTY HOURS (NA)		1,179,373	
10,172,360	293,665	34.6393	06 PENALTY OVERTIME (NA)	132,548,912	3,854,521	34.3879
6,222,051	281,455	22.1067	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	62,275,803	2,834,975	21.9669
14,304,900	797,555	17.9359	07 LIMITED DUTY HOURS (NA)	108,371,502	6,049,285	17.9147
21,782,818	1,161,680	18.7511	08 REHABILITATION WORK HOURS (NA)	165,351,099	8,869,835	18.6419
23,807,178	1,314,743	18.1078	09 TRAINING HOURS	189,727,834	10,970,479	17.2943
2,234,045,536	124,671,652	17.9194	10 TOTAL WORK HOURS	18,075,366,891	1,011,959,847	17.8617
18,924,700	4,560,037	4.1501	11 SUNDAY PREMIUM (NA HOURS)	154,534,456	37,610,111	4.1088
37,050,476	26,286,644	1.4094	12 NIGHT DIFFERENTIAL (NA HOURS)	309,026,713	222,535,492	1.3886
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	5,408,526	626,642	8.6309
734,060	80,457	9.1236	14 OTHER PREMIUM PAY (NA HOURS)	9,472,498	1,064,723	8.8966
	3,455,097		15 LEAVE WITHOUT PAY (NA HOURS)		27,908,395	
5,924,455	304,700	19.4435	16 TERMINAL LEAVE	48,013,834	2,337,968	20.5365
192,140,207	10,618,731	18.0944	17 ANNUAL LEAVE	1,232,731,300	67,550,156	18.2491
90,271	4,282	21.0815	18 HOLIDAY LEAVE	672,336,980	36,698,722	18.3204
83,724,020	4,618,517	18.1279	19 SICK LEAVE	683,314,587	38,099,880	17.9348
1,364,944	77,666	17.5745	20 MILITARY LEAVE	9,652,217	561,057	17.2036
133,537	6,362	20.9897	21 CONVENTION LEAVE	190,092	8,619	22.0549
4,329,326	237,573	18.2231	22 OTHER LEAVE	51,665,216	2,860,090	18.0641
1,460,881	85,534	17.0795	23 CONTINUATION OF PAY LEAVE	13,266,197	782,512	16.9533
289,167,641	15,953,365	18.1258	24 TOTAL PAID ABSENCE	2,711,170,423	148,899,004	18.2081
2,579,922,413	140,625,017	18.3461	25 GROSS PAY & TOTAL PAID HOURS	21,264,979,507	1,160,858,851	18.3183
198,154,933	10,927,713	18.1332	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,953,082,114	106,586,846	18.3238
2,381,767,480	129,697,304	18.3640	27 BALANCE LINE 25 - LINE 26	19,311,897,393	1,054,272,005	18.3177
185,692,736	10,230,451	18.1509	28 ANNUAL LEAVE ACCRUED	1,492,276,206	82,953,749	17.9892
74,240,737	4,042,207	18.3663	29 HOLIDAY LEAVE ACCRUED	586,942,403	32,180,984	18.2387
2,641,700,953	143,969,962	18.3489	30 ACCRUED SALARY COST	21,391,116,002	1,169,406,738	18.2922
			31 BENEFITS-USPS CONTRIBUTION			
215,165,382			32 HEALTH BENEFITS	1,661,251,529		
15,078,715			33 LIFE INSURANCE	119,831,654		
201,307,085			34 RETIREMENT	1,586,129,131		
51,381,919			35 THRIFT SAVINGS PLAN (TSP)	399,014,974		
			36 TSP FIDUCIARY INSURANCE			
98,918,245			37 SOCIAL SECURITY	810,037,230		
36,653,441			38 MEDICARE	303,209,143		
618,504,787			39 PAYROLL BENEFITS SUBTOTAL	4,879,473,661		
8,380,477			40 UNIFORM ALLOWANCE	52,909,224		
626,885,264			41 TOTAL BENEFITS	4,932,382,885		
		23.7303	42 (%) BENEFITS/ACCRUED SALARY COST			23.0580
3,268,586,217	124,671,652	26.2175	43 COST OF SAL & BEN PER TOTAL WK HR	26,323,498,887	1,011,959,847	26.0123
77,804,657			44 LESS OVERTIME PREMIUM PAY	768,632,201		
3,190,781,560	124,671,652	25.5934	45 STR SAL/BEN COST PER TOTAL WK HR	25,554,866,686	1,011,959,847	25.2528

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,418	160	52.6125	01	STRAIGHT TIME HOURS	12,628	240	52.6166
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
8,418	160	52.6125	04	WORK HOURS SUBTOTAL	12,628	240	52.6166
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,418	160	52.6125	10	TOTAL WORK HOURS	12,628	240	52.6166
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
8,418	160	52.6125	25	GROSS PAY & TOTAL PAID HOURS	12,628	240	52.6166
			26	LESS TERM. ANN & HOL LEAVE TAKEN			
8,418	160	52.6125	27	BALANCE LINE 25 - LINE 26	12,628	240	52.6166
842	16	52.6250	28	ANNUAL LEAVE ACCRUED	1,263	24	52.6250
325	6	54.1666	29	HOLIDAY LEAVE ACCRUED	488	9	54.2222
9,585	182	52.6648	30	ACCRUED SALARY COST	14,379	273	52.6703
			31	BENEFITS-USPS CONTRIBUTION			
477			32	HEALTH BENEFITS	716		
59			33	LIFE INSURANCE	89		
610			34	RETIREMENT	916		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
123			38	MEDICARE	184		
1,269			39	PAYROLL BENEFITS SUBTOTAL	1,905		
			40	UNIFORM ALLOWANCE			
1,269			41	TOTAL BENEFITS	1,905		
		13.2394	42	(%) BENEFITS/ACCRUED SALARY COST			13.2484
10,854	160	67.8375	43	COST OF SAL & BEN PER TOTAL WK HR	16,284	240	67.8500
			44	LESS OVERTIME PREMIUM PAY			
10,854	160	67.8375	45	STR SAL/BEN COST PER TOTAL WK HR	16,284	240	67.8500

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
383,874	13,662	28.0979	01	STRAIGHT TIME HOURS	2,416,522	86,246	28.0189
			02	OVERTIME HOURS (INCLUDES LINE 46)	616	24	25.6666
			03	HOLIDAY WORK HOURS			
383,874	13,662	28.0979	04	WORK HOURS SUBTOTAL	2,417,138	86,270	28.0182
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,850	86	21.5116
383,874	13,662	28.0979	10	TOTAL WORK HOURS	2,418,988	86,356	28.0118
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		20-	
			16	TERMINAL LEAVE	39,368	747	52.7014
10,979	386	28.4430	17	ANNUAL LEAVE	153,319	4,724	32.4553
			18	HOLIDAY LEAVE	76,000	2,480	30.6451
1,589	56	28.3750	19	SICK LEAVE	40,569	1,250	32.4552
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,241	144	29.4513	22	OTHER LEAVE	21,910	704	31.1221
			23	CONTINUATION OF PAY LEAVE			
16,809	586	28.6843	24	TOTAL PAID ABSENCE	331,166	9,905	33.4342
400,683	14,248	28.1220	25	GROSS PAY & TOTAL PAID HOURS	2,750,154	96,261	28.5697
10,979	386	28.4430	26	LESS TERM, ANN & HOL LEAVE TAKEN	268,687	7,951	33.7928
389,704	13,862	28.1131	27	BALANCE LINE 25 - LINE 26	2,481,467	88,310	28.0995
27,287	894	30.5223	28	ANNUAL LEAVE ACCRUED	171,849	5,532	31.0645
10,985	365	30.0958	29	HOLIDAY LEAVE ACCRUED	69,381	2,268	30.5912
427,976	15,121	28.3034	30	ACCRUED SALARY COST	2,722,697	96,110	28.3289
			31	BENEFITS-USPS CONTRIBUTION			
24,522			32	HEALTH BENEFITS	157,607		
2,812			33	LIFE INSURANCE	18,715		
32,798			34	RETIREMENT	213,501		
4,865			35	THRIFT SAVINGS PLAN (TSP)	29,441		
			36	TSP FIDUCIARY INSURANCE			
7,046			37	SOCIAL SECURITY	43,872		
5,725			38	MEDICARE	39,734		
77,768			39	PAYROLL BENEFITS SUBTOTAL	502,870		
			40	UNIFORM ALLOWANCE			
77,768			41	TOTAL BENEFITS	502,870		
		18.1711	42	(%) BENEFITS/ACCRUED SALARY COST			18.4695
505,744	13,662	37.0182	43	COST OF SAL & BEN PER TOTAL WK HR	3,225,567	86,356	37.3519
			44	LESS OVERTIME PREMIUM PAY	205		
505,744	13,662	37.0182	45	STR SAL/BEN COST PER TOTAL WK HR	3,225,362	86,356	37.3495

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
554,585	30,308	18.2983	01	STRAIGHT TIME HOURS	4,026,012	218,876	18.3940
7,066	252	28.0396	02	OVERTIME HOURS (INCLUDES LINE 46)	131,851	4,845	27.2138
			03	HOLIDAY WORK HOURS	4,709	251	18.7609
561,651	30,560	18.3786	04	WORK HOURS SUBTOTAL	4,162,572	223,972	18.5852
	56		05	STEWARDS DUTY HOURS (NA)		232	
130	3	43.3333	06	PENALTY OVERTIME (NA)	1,094	29	37.7241
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,475	165	21.0606
2,814	152	18.5131	07	LIMITED DUTY HOURS (NA)	21,583	1,173	18.3998
4,290	217	19.7695	08	REHABILITATION WORK HOURS (NA)	28,299	1,426	19.8450
37	2	18.5000	09	TRAINING HOURS	3,276	186	17.6129
561,688	30,562	18.3786	10	TOTAL WORK HOURS	4,165,848	224,158	18.5844
			11	SUNDAY PREMIUM (NA HOURS)	6		
3,042	1,921	1.5835	12	NIGHT DIFFERENTIAL (NA HOURS)	20,835	13,162	1.5829
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	145	16	9.0625
	512		15	LEAVE WITHOUT PAY (NA HOURS)		5,108	
			16	TERMINAL LEAVE	30,540	1,671	18.2764
60,638	3,241	18.7096	17	ANNUAL LEAVE	349,891	18,718	18.6927
			18	HOLIDAY LEAVE	213,892	11,520	18.5670
27,168	1,465	18.5447	19	SICK LEAVE	214,934	11,637	18.4698
			20	MILITARY LEAVE	437	24	18.2083
			21	CONVENTION LEAVE			
183	10	18.3000	22	OTHER LEAVE	8,305	455	18.2527
119	7	17.0000	23	CONTINUATION OF PAY LEAVE	1,591	98	16.2346
88,108	4,723	18.6550	24	TOTAL PAID ABSENCE	819,590	44,123	18.5751
652,838	35,285	18.5018	25	GROSS PAY & TOTAL PAID HOURS	5,006,424	268,281	18.6611
60,638	3,241	18.7096	26	LESS TERM, ANN & HOL LEAVE TAKEN	594,323	31,909	18.6255
592,200	32,044	18.4808	27	BALANCE LINE 25 - LINE 26	4,412,101	236,372	18.6659
59,070	3,154	18.7285	28	ANNUAL LEAVE ACCRUED	433,932	23,486	18.4761
23,767	1,270	18.7141	29	HOLIDAY LEAVE ACCRUED	173,673	9,406	18.4640
675,037	36,468	18.5103	30	ACCRUED SALARY COST	5,019,706	269,264	18.6423
			31	BENEFITS-USPS CONTRIBUTION			
51,845			32	HEALTH BENEFITS	388,373		
4,283			33	LIFE INSURANCE	32,632		
49,749			34	RETIREMENT	373,287		
5,439			35	THRIFT SAVINGS PLAN (TSP)	40,222		
			36	TSP FIDUCIARY INSURANCE			
10,310			37	SOCIAL SECURITY	70,751		
9,302			38	MEDICARE	71,479		
130,928			39	PAYROLL BENEFITS SUBTOTAL	976,744		
			40	UNIFORM ALLOWANCE	498		
130,928			41	TOTAL BENEFITS	977,242		
		19.3956	42	(%) BENEFITS/ACCRUED SALARY COST			19.4681
805,965	30,562	26.3714	43	COST OF SAL & BEN PER TOTAL WK HR	5,996,948	224,158	26.7532
2,375			44	LESS OVERTIME PREMIUM PAY	42,932		
803,590	30,562	26.2937	45	STR SAL/BEN COST PER TOTAL WK HR	5,954,016	224,158	26.5616

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,032,918	309,257	29.2084	01	STRAIGHT TIME HOURS	68,469,630	2,376,563	28.8103
4,427	161	27.4968	02	OVERTIME HOURS (INCLUDES LINE 46)	134,123	5,097	26.3141
			03	HOLIDAY WORK HOURS	1,275	75	17.0000
9,037,345	309,418	29.2075	04	WORK HOURS SUBTOTAL	68,605,028	2,381,735	28.8046
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
388	16	24.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,102	308	23.0584
			07	LIMITED DUTY HOURS (NA)			
2,707	152	17.8092	08	REHABILITATION WORK HOURS (NA)	30,815	1,439	21.4141
844	40	21.1000	09	TRAINING HOURS	10,115	440	22.9886
9,038,189	309,458	29.2065	10	TOTAL WORK HOURS	68,615,143	2,382,175	28.8035
146	24	6.0833	11	SUNDAY PREMIUM (NA HOURS)	1,105	192	5.7552
			12	NIGHT DIFFERENTIAL (NA HOURS)	1,870	866	2.1593
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69	8	8.6250
			14	OTHER PREMIUM PAY (NA HOURS)	49	6	8.1666
	1,763		15	LEAVE WITHOUT PAY (NA HOURS)		15,783	
35,637	1,055	33.7791	16	TERMINAL LEAVE	694,951	17,853	38.9262
595,830	20,081	29.6713	17	ANNUAL LEAVE	6,304,665	204,125	30.8862
905	24	37.7083	18	HOLIDAY LEAVE	2,871,563	95,360	30.1128
193,117	6,583	29.3357	19	SICK LEAVE	1,401,352	47,883	29.2661
1,116	40	27.9000	20	MILITARY LEAVE	9,917	376	26.3750
			21	CONVENTION LEAVE			
14,476	520	27.8384	22	OTHER LEAVE	112,849	3,804	29.6658
5,871	160	36.6937	23	CONTINUATION OF PAY LEAVE	7,276	200	36.3800
846,952	28,463	29.7562	24	TOTAL PAID ABSENCE	11,402,573	369,601	30.8510
9,885,287	337,921	29.2532	25	GROSS PAY & TOTAL PAID HOURS	80,020,809	2,751,776	29.0796
632,372	21,160	29.8852	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,871,179	317,338	31.1061
9,252,915	316,761	29.2110	27	BALANCE LINE 25 - LINE 26	70,149,630	2,434,438	28.8155
819,847	26,978	30.3894	28	ANNUAL LEAVE ACCRUED	6,319,479	208,992	30.2378
329,862	10,917	30.2154	29	HOLIDAY LEAVE ACCRUED	2,532,854	84,206	30.0792
10,402,624	354,656	29.3315	30	ACCRUED SALARY COST	79,001,963	2,727,636	28.9635
			31	BENEFITS-USPS CONTRIBUTION			
610,106			32	HEALTH BENEFITS	4,684,513		
68,187			33	LIFE INSURANCE	531,698		
784,664			34	RETIREMENT	6,026,140		
97,511			35	THRIFT SAVINGS PLAN (TSP)	723,767		
			36	TSP FIDUCIARY INSURANCE			
138,315			37	SOCIAL SECURITY	994,229		
141,349			38	MEDICARE	1,154,236		
1,840,132			39	PAYROLL BENEFITS SUBTOTAL	14,114,583		
			40	UNIFORM ALLOWANCE	788		
1,840,132			41	TOTAL BENEFITS	14,115,371		
		17.6891	42	(%) BENEFITS/ACCRUED SALARY COST			17.8671
12,242,756	309,458	39.5619	43	COST OF SAL & BEN PER TOTAL WK HR	93,117,334	2,382,175	39.0892
1,345			44	LESS OVERTIME PREMIUM PAY	42,298		
12,241,411	309,458	39.5575	45	STR SAL/BEN COST PER TOTAL WK HR	93,075,036	2,382,175	39.0714

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,357,614	360,050	37.0993	01	STRAIGHT TIME HOURS	103,420,385	2,776,635	37.2466
			02	OVERTIME HOURS (INCLUDES LINE 46)	19		
			03	HOLIDAY WORK HOURS			
13,357,614	360,050	37.0993	04	WORK HOURS SUBTOTAL	103,420,404	2,776,635	37.2466
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13,357,614	360,050	37.0993	10	TOTAL WORK HOURS	103,420,404	2,776,635	37.2466
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,309		15	LEAVE WITHOUT PAY (NA HOURS)		10,736	
65,786	2,256	29.1604	16	TERMINAL LEAVE	614,050	21,047	29.1751
642,379	24,124	26.6282	17	ANNUAL LEAVE	7,025,209	249,797	28.1236
1,386	48	28.8750	18	HOLIDAY LEAVE	3,036,245	117,200	25.9065
261,632	9,622	27.1910	19	SICK LEAVE	1,817,522	68,970	26.3523
7,177	312	23.0032	20	MILITARY LEAVE	47,323	1,984	23.8523
			21	CONVENTION LEAVE			
119,892	4,504	26.6190	22	OTHER LEAVE	1,043,538	39,968	26.1093
6,942	264	26.2954	23	CONTINUATION OF PAY LEAVE	40,277	1,546	26.0523
1,105,194	41,130	26.8707	24	TOTAL PAID ABSENCE	13,624,164	500,512	27.2204
14,462,808	401,180	36.0506	25	GROSS PAY & TOTAL PAID HOURS	117,044,568	3,277,147	35.7153
709,551	26,428	26.8484	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,675,504	388,044	27.5110
13,753,257	374,752	36.6996	27	BALANCE LINE 25 - LINE 26	106,369,064	2,889,103	36.8173
823,450	30,586	26.9224	28	ANNUAL LEAVE ACCRUED	6,526,483	247,270	26.3941
339,440	12,820	26.4773	29	HOLIDAY LEAVE ACCRUED	2,673,202	102,736	26.0201
14,916,147	418,158	35.6710	30	ACCRUED SALARY COST	115,568,749	3,239,109	35.6791
			31	BENEFITS-USPS CONTRIBUTION			
530,241			32	HEALTH BENEFITS	4,051,759		
28,202			33	LIFE INSURANCE	226,021		
2,106,245			34	RETIREMENT	15,735,175		
307,960			35	THRIFT SAVINGS PLAN (TSP)	2,181,390		
			36	TSP FIDUCIARY INSURANCE			
391,968			37	SOCIAL SECURITY	2,498,280		
204,606			38	MEDICARE	1,658,116		
3,569,222			39	PAYROLL BENEFITS SUBTOTAL	26,350,741		
			40	UNIFORM ALLOWANCE			
3,569,222			41	TOTAL BENEFITS	26,350,741		
		23.9285	42	(%) BENEFITS/ACCRUED SALARY COST			22.8009
18,485,369	360,050	51.3411	43	COST OF SAL & BEN PER TOTAL WK HR	141,919,490	2,776,635	51.1120
			44	LESS OVERTIME PREMIUM PAY	6		
18,485,369	360,050	51.3411	45	STR SAL/BEN COST PER TOTAL WK HR	141,919,484	2,776,635	51.1120

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,487,515	112,892	22.0344	01	STRAIGHT TIME HOURS	18,878,098	866,753	21.7802
24,916	885	28.1536	02	OVERTIME HOURS (INCLUDES LINE 46)	171,249	6,133	27.9225
			03	HOLIDAY WORK HOURS	1,511	84	17.9880
2,512,431	113,777	22.0820	04	WORK HOURS SUBTOTAL	19,050,858	872,970	21.8230
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
35,846	1,670	21.4646	08	REHABILITATION WORK HOURS (NA)	261,638	12,334	21.2127
			09	TRAINING HOURS			
2,512,431	113,777	22.0820	10	TOTAL WORK HOURS	19,050,858	872,970	21.8230
88	17	5.1764	11	SUNDAY PREMIUM (NA HOURS)	805	169	4.7633
97	54	1.7962	12	NIGHT DIFFERENTIAL (NA HOURS)	766	416	1.8413
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64	6	10.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,549		15	LEAVE WITHOUT PAY (NA HOURS)		13,555	
8,382	305	27.4819	16	TERMINAL LEAVE	47,379	1,940	24.4221
240,402	11,087	21.6832	17	ANNUAL LEAVE	1,899,660	85,261	22.2805
			18	HOLIDAY LEAVE	970,368	44,657	21.7293
107,594	4,990	21.5619	19	SICK LEAVE	840,775	39,920	21.0614
			20	MILITARY LEAVE	593	32	18.5312
			21	CONVENTION LEAVE			
12,545	676	18.5576	22	OTHER LEAVE	79,673	4,090	19.4799
			23	CONTINUATION OF PAY LEAVE	775	16-	48.4375-
368,923	17,058	21.6275	24	TOTAL PAID ABSENCE	3,839,223	175,884	21.8281
2,881,539	130,835	22.0242	25	GROSS PAY & TOTAL PAID HOURS	22,891,716	1,048,854	21.8254
248,784	11,392	21.8384	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,917,407	131,858	22.1253
2,632,755	119,443	22.0419	27	BALANCE LINE 25 - LINE 26	19,974,309	916,996	21.7823
258,426	11,683	22.1198	28	ANNUAL LEAVE ACCRUED	2,054,353	93,889	21.8806
107,934	4,926	21.9110	29	HOLIDAY LEAVE ACCRUED	852,561	39,288	21.7002
2,999,115	136,052	22.0438	30	ACCRUED SALARY COST	22,881,223	1,050,173	21.7880
			31	BENEFITS-USPS CONTRIBUTION			
213,680			32	HEALTH BENEFITS	1,642,471		
19,185			33	LIFE INSURANCE	151,101		
240,150			34	RETIREMENT	1,862,317		
44,468			35	THRIFT SAVINGS PLAN (TSP)	337,153		
			36	TSP FIDUCIARY INSURANCE			
63,491			37	SOCIAL SECURITY	497,884		
40,888			38	MEDICARE	330,085		
621,862			39	PAYROLL BENEFITS SUBTOTAL	4,821,011		
			40	UNIFORM ALLOWANCE			
621,862			41	TOTAL BENEFITS	4,821,011		
		20.7348	42	(%) BENEFITS/ACCRUED SALARY COST			21.0697
3,620,977	113,777	31.8252	43	COST OF SAL & BEN PER TOTAL WK HR	27,702,234	872,970	31.7333
8,297			44	LESS OVERTIME PREMIUM PAY	57,026		
3,612,680	113,777	31.7522	45	STR SAL/BEN COST PER TOTAL WK HR	27,645,208	872,970	31.6679

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,845,129	472,942	33.5033	01	STRAIGHT TIME HOURS	122,298,483	3,643,388	33.5672
24,916	885	28.1536	02	OVERTIME HOURS (INCLUDES LINE 46)	171,268	6,133	27.9256
			03	HOLIDAY WORK HOURS	1,511	84	17.9880
15,870,045	473,827	33.4933	04	WORK HOURS SUBTOTAL	122,471,262	3,649,605	33.5574
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
35,846	1,670	21.4646	08	REHABILITATION WORK HOURS (NA)	261,638	12,334	21.2127
			09	TRAINING HOURS			
15,870,045	473,827	33.4933	10	TOTAL WORK HOURS	122,471,262	3,649,605	33.5574
88	17	5.1764	11	SUNDAY PREMIUM (NA HOURS)	805	169	4.7633
97	54	1.7962	12	NIGHT DIFFERENTIAL (NA HOURS)	766	416	1.8413
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64	6	10.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,858		15	LEAVE WITHOUT PAY (NA HOURS)		24,291	
74,168	2,561	28.9605	16	TERMINAL LEAVE	661,429	22,987	28.7740
882,781	35,211	25.0711	17	ANNUAL LEAVE	8,924,869	335,058	26.6367
1,386	48	28.8750	18	HOLIDAY LEAVE	4,006,613	161,857	24.7540
369,226	14,612	25.2686	19	SICK LEAVE	2,658,297	108,890	24.4126
7,177	312	23.0032	20	MILITARY LEAVE	47,916	2,016	23.7678
			21	CONVENTION LEAVE			
132,437	5,180	25.5669	22	OTHER LEAVE	1,123,211	44,058	25.4939
6,942	264	26.2954	23	CONTINUATION OF PAY LEAVE	41,052	1,530	26.8313
1,474,117	58,188	25.3336	24	TOTAL PAID ABSENCE	17,463,387	676,396	25.8182
17,344,347	532,015	32.6012	25	GROSS PAY & TOTAL PAID HOURS	139,936,284	4,326,001	32.3477
958,335	37,820	25.3393	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,592,911	519,902	26.1451
16,386,012	494,195	33.1569	27	BALANCE LINE 25 - LINE 26	126,343,373	3,806,099	33.1949
1,081,876	42,269	25.5950	28	ANNUAL LEAVE ACCRUED	8,580,836	341,159	25.1520
447,374	17,746	25.2098	29	HOLIDAY LEAVE ACCRUED	3,525,763	142,024	24.8251
17,915,262	554,210	32.3257	30	ACCRUED SALARY COST	138,449,972	4,289,282	32.2781
			31	BENEFITS-USPS CONTRIBUTION			
743,921			32	HEALTH BENEFITS	5,694,230		
47,387			33	LIFE INSURANCE	377,122		
2,346,395			34	RETIREMENT	17,597,492		
352,428			35	THRIFT SAVINGS PLAN (TSP)	2,518,543		
			36	TSP FIDUCIARY INSURANCE			
455,459			37	SOCIAL SECURITY	2,996,164		
245,494			38	MEDICARE	1,988,201		
4,191,084			39	PAYROLL BENEFITS SUBTOTAL	31,171,752		
			40	UNIFORM ALLOWANCE			
4,191,084			41	TOTAL BENEFITS	31,171,752		
		23.3939	42	(%) BENEFITS/ACCRUED SALARY COST			22.5148
22,106,346	473,827	46.6548	43	COST OF SAL & BEN PER TOTAL WK HR	169,621,724	3,649,605	46.4767
8,297			44	LESS OVERTIME PREMIUM PAY	57,032		
22,098,049	473,827	46.6373	45	STR SAL/BEN COST PER TOTAL WK HR	169,564,692	3,649,605	46.4611

NATIONAL PAYROLL HOUR 1ARY REPORT
ACCOUNTING PERIOL 08-1999
ENDING DATE 04-23-1999

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
652,854	29,312	22.2725	01	STRAIGHT TIME HOURS	4,908,440	221,763	22.1337
17,461	806	21.6637	02	OVERTIME HOURS (INCLUDES LINE 46)	162,529	7,543	21.5469
			03	HOLIDAY WORK HOURS	68,546	3,191	21.4810
670,315	30,118	22.2562	04	WORK HOURS SUBTOTAL	5,139,515	232,497	22.1057
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
17,461	806	21.6637	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	162,529	7,543	21.5469
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
670,315	30,118	22.2562	10	TOTAL WORK HOURS	5,139,515	232,497	22.1057
11,261	2,089	5.3906	11	SUNDAY PREMIUM (NA HOURS)	90,046	16,791	5.3627
21,559	11,064	1.9485	12	NIGHT DIFFERENTIAL (NA HOURS)	162,905	84,324	1.9318
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	20		15	LEAVE WITHOUT PAY (NA HOURS)		1,672	
13,590	608	22.3519	16	TERMINAL LEAVE	44,320	2,060	21.5145
54,580	2,452	22.2593	17	ANNUAL LEAVE	538,218	24,232	22.2110
358	16	22.3750	18	HOLIDAY LEAVE	253,184	11,520	21.9777
41,796	1,880	22.2319	19	SICK LEAVE	241,225	11,004	21.9215
164	8	20.5000	20	MILITARY LEAVE	1,335	64	20.8593
			21	CONVENTION LEAVE			
2,043	88	23.2159	22	OTHER LEAVE	7,055	298	23.6744
894	40	22.3500	23	CONTINUATION OF PAY LEAVE	4,064	184	22.0869
113,425	5,092	22.2751	24	TOTAL PAID ABSENCE	1,089,401	49,362	22.0696
816,560	35,210	23.1911	25	GROSS PAY & TOTAL PAID HOURS	6,481,955	281,859	22.9971
68,528	3,076	22.2782	26	LESS TERM, ANN & HOL LEAVE TAKEN	835,722	37,812	22.1020
748,032	32,134	23.2785	27	BALANCE LINE 25 - LINE 26	5,646,233	244,047	23.1358
72,636	3,264	22.2536	28	ANNUAL LEAVE ACCRUED	566,126	25,634	22.0849
28,812	1,298	22.1972	29	HOLIDAY LEAVE ACCRUED	223,396	10,135	22.0420
849,480	36,696	23.1491	30	ACCRUED SALARY COST	6,435,755	279,816	22.9999
			31	BENEFITS-USPS CONTRIBUTION			
64,845			32	HEALTH BENEFITS	485,858		
5,086			33	LIFE INSURANCE	39,364		
58,179			34	RETIREMENT	440,876		
5,242			35	THRIFT SAVINGS PLAN (TSP)	36,066		
			36	TSP FIDUCIARY INSURANCE			
7,616			37	SOCIAL SECURITY	56,277		
11,628			38	MEDICARE	92,438		
152,596			39	PAYROLL BENEFITS SUBTOTAL	1,150,879		
7,268			40	UNIFORM ALLOWANCE	33,923		
159,864			41	TOTAL BENEFITS	1,184,802		
		18.8190	42	(%) BENEFITS/ACCRUED SALARY COST			18.4096
1,009,344	30,118	33.5129	43	COST OF SAL & BEN PER TOTAL WK HR	7,620,557	232,497	32.7770
			44	LESS OVERTIME PREMIUM PAY			
1,009,344	30,118	33.5129	45	STR SAL/BEN COST PER TOTAL WK HR	7,620,557	232,497	32.7770

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2010

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 119

REPORT-A

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,165,397	170,181	18.6001	01	STRAIGHT TIME HOURS	23,612,964	1,259,977	18.7407
304,623	10,761	28.3080	02	OVERTIME HOURS (INCLUDES LINE 46)	2,233,834	78,558	28.4354
			03	HOLIDAY WORK HOURS	809,727	43,007	18.8277
3,470,020	180,942	19.1775	04	WORK HOURS SUBTOTAL	26,656,525	1,381,542	19.2947
			05	STEWARDS DUTY HOURS (NA)		22	
			06	PENALTY OVERTIME (NA)	256	8	32.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47-		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,470,020	180,942	19.1775	10	TOTAL WORK HOURS	26,656,525	1,381,542	19.2947
118,151	25,323	4.6657	11	SUNDAY PREMIUM (NA HOURS)	943,753	201,193	4.6907
142,069	76,385	1.8599	12	NIGHT DIFFERENTIAL (NA HOURS)	1,101,553	589,590	1.8683
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	57,919	6,110	9.4793
5,748	597	9.6281	14	OTHER PREMIUM PAY (NA HOURS)	45,799	4,776	9.5894
	2,304		15	LEAVE WITHOUT PAY (NA HOURS)		14,243	
20,496	1,070	19.1551	16	TERMINAL LEAVE	121,600	4,872	24.9589
294,124	15,726	18.7030	17	ANNUAL LEAVE	2,182,428	115,498	18.8958
156	8	19.5000	18	HOLIDAY LEAVE	1,235,525	65,957	18.7322
143,100	7,576	18.8885	19	SICK LEAVE	1,185,439	62,828	18.8680
5,276	287	18.3832	20	MILITARY LEAVE	69,484	3,818	18.1990
			21	CONVENTION LEAVE			
16,110	848	18.9976	22	OTHER LEAVE	140,959	7,746	18.1976
8,330	447	18.6353	23	CONTINUATION OF PAY LEAVE	49,186	2,620	18.7732
487,592	25,962	18.7809	24	TOTAL PAID ABSENCE	4,984,621	263,339	18.9285
4,223,580	206,904	20.4132	25	GROSS PAY & TOTAL PAID HOURS	33,790,170	1,644,881	20.5426
314,776	16,804	18.7322	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,539,553	186,327	18.9964
3,908,804	190,100	20.5618	27	BALANCE LINE 25 - LINE 26	30,250,617	1,458,554	20.7401
327,703	17,467	18.7612	28	ANNUAL LEAVE ACCRUED	2,620,412	139,043	18.8460
139,646	7,530	18.5452	29	HOLIDAY LEAVE ACCRUED	1,097,571	58,778	18.6731
4,376,153	215,097	20.3450	30	ACCRUED SALARY COST	33,968,600	1,656,375	20.5077
			31	BENEFITS-USPS CONTRIBUTION			
339,835			32	HEALTH BENEFITS	2,558,306		
24,912			33	LIFE INSURANCE	195,219		
316,615			34	RETIREMENT	2,434,817		
65,073			35	THRIFT SAVINGS PLAN (TSP)	488,990		
			36	TSP FIDUCIARY INSURANCE			
111,742			37	SOCIAL SECURITY	844,961		
60,174			38	MEDICARE	481,960		
918,351			39	PAYROLL BENEFITS SUBTOTAL	7,004,253		
38,033			40	UNIFORM ALLOWANCE	182,164		
956,384			41	TOTAL BENEFITS	7,186,417		
		21.8544	42	(%) BENEFITS/ACCRUED SALARY COST			21.1560
5,332,537	180,942	29.4709	43	COST OF SAL & BEN PER TOTAL WK HR	41,155,017	1,381,542	29.7891
101,439			44	LESS OVERTIME PREMIUM PAY	743,925		
5,231,098	180,942	28.9103	45	STR SAL/BEN COST PER TOTAL WK HR	40,411,092	1,381,542	29.2507

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,818,251	199,493	19.1397	01	STRAIGHT TIME HOURS	28,521,404	1,481,740	19.2485
322,084	11,567	27.8450	02	OVERTIME HOURS (INCLUDES LINE 46)	2,396,363	86,101	27.8319
			03	HOLIDAY WORK HOURS	878,273	46,198	19.0110
4,140,335	211,060	19.6168	04	WORK HOURS SUBTOTAL	31,796,040	1,614,039	19.6996
			05	STEWARDS DUTY HOURS (NA)		22	
			06	PENALTY OVERTIME (NA)	256	8	32.0000
17,461	806	21.6637	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	162,482	7,543	21.5407
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,140,335	211,060	19.6168	10	TOTAL WORK HOURS	31,796,040	1,614,039	19.6996
129,412	27,412	4.7209	11	SUNDAY PREMIUM (NA HOURS)	1,033,799	217,984	4.7425
163,628	87,449	1.8711	12	NIGHT DIFFERENTIAL (NA HOURS)	1,264,458	673,914	1.8762
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,007	6,118	9.4813
5,748	597	9.6281	14	OTHER PREMIUM PAY (NA HOURS)	45,799	4,776	9.5894
	2,324		15	LEAVE WITHOUT PAY (NA HOURS)		15,915	
34,086	1,678	20.3134	16	TERMINAL LEAVE	165,920	6,932	23.9353
348,704	18,178	19.1827	17	ANNUAL LEAVE	2,720,646	139,730	19.4707
514	24	21.4166	18	HOLIDAY LEAVE	1,488,709	77,477	19.2148
184,896	9,456	19.5532	19	SICK LEAVE	1,426,664	73,832	19.3231
5,440	295	18.4406	20	MILITARY LEAVE	70,819	3,882	18.2429
			21	CONVENTION LEAVE			
18,153	936	19.3942	22	OTHER LEAVE	148,014	8,044	18.4005
9,224	487	18.9404	23	CONTINUATION OF PAY LEAVE	53,250	2,804	18.9907
601,017	31,054	19.3539	24	TOTAL PAID ABSENCE	6,074,022	312,701	19.4243
5,040,140	242,114	20.8172	25	GROSS PAY & TOTAL PAID HOURS	40,272,125	1,926,740	20.9016
383,304	19,880	19.2808	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,375,275	224,139	19.5203
4,656,836	222,234	20.9546	27	BALANCE LINE 25 - LINE 26	35,896,850	1,702,601	21.0835
400,339	20,731	19.3111	28	ANNUAL LEAVE ACCRUED	3,186,538	164,677	19.3502
168,458	8,828	19.0822	29	HOLIDAY LEAVE ACCRUED	1,320,967	68,913	19.1686
5,225,633	251,793	20.7536	30	ACCRUED SALARY COST	40,404,355	1,936,191	20.8679
			31	BENEFITS-USPS CONTRIBUTION			
404,680			32	HEALTH BENEFITS	3,044,164		
29,998			33	LIFE INSURANCE	234,583		
374,794			34	RETIREMENT	2,875,693		
70,315			35	THRIFT SAVINGS PLAN (TSP)	525,056		
			36	TSP FIDUCIARY INSURANCE			
119,358			37	SOCIAL SECURITY	901,238		
71,802			38	MEDICARE	574,398		
1,070,947			39	PAYROLL BENEFITS SUBTOTAL	8,155,132		
45,301			40	UNIFORM ALLOWANCE	216,087		
1,116,248			41	TOTAL BENEFITS	8,371,219		
		21.3610	42	(%) BENEFITS/ACCRUED SALARY COST			20.7186
6,341,881	211,060	30.0477	43	COST OF SAL & BEN PER TOTAL WK HR	48,775,574	1,614,039	30.2195
101,439			44	LESS OVERTIME PREMIUM PAY	743,925		
6,240,442	211,060	29.5671	45	STR SAL/BEN COST PER TOTAL WK HR	48,031,649	1,614,039	29.7586

USPS FIN 6387
MINNEAPOL. PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2040

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 121

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,663,380	672,435	29.2420	01	STRAIGHT TIME HOURS	150,819,887	5,125,128	29.4275
347,000	12,452	27.8670	02	OVERTIME HOURS (INCLUDES LINE 46)	2,567,631	92,234	27.8382
			03	HOLIDAY WORK HOURS	879,784	46,282	19.0092
20,010,380	684,887	29.2170	04	WORK HOURS SUBTOTAL	154,267,302	5,263,644	29.3080
			05	STEWARDS DUTY HOURS (NA)		22	
			06	PENALTY OVERTIME (NA)	256	8	32.0000
17,461	806	21.6637	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	162,482	7,543	21.5407
			07	LIMITED DUTY HOURS (NA)			
35,846	1,670	21.4646	08	REHABILITATION WORK HOURS (NA)	261,638	12,334	21.2127
			09	TRAINING HOURS			
20,010,380	684,887	29.2170	10	TOTAL WORK HOURS	154,267,302	5,263,644	29.3080
129,500	27,429	4.7212	11	SUNDAY PREMIUM (NA HOURS)	1,034,604	218,153	4.7425
163,725	87,503	1.8710	12	NIGHT DIFFERENTIAL (NA HOURS)	1,265,224	674,330	1.8762
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,071	6,124	9.4825
5,748	597	9.6281	14	OTHER PREMIUM PAY (NA HOURS)	45,799	4,776	9.5894
	5,182		15	LEAVE WITHOUT PAY (NA HOURS)		40,206	
108,254	4,239	25.5376	16	TERMINAL LEAVE	827,349	29,919	27.6529
1,231,485	53,389	23.0662	17	ANNUAL LEAVE	11,645,515	474,788	24.5278
1,900	72	26.3888	18	HOLIDAY LEAVE	5,495,322	239,334	22.9608
554,122	24,068	23.0231	19	SICK LEAVE	4,084,961	182,722	22.3561
12,617	607	20.7858	20	MILITARY LEAVE	118,735	5,898	20.1314
			21	CONVENTION LEAVE			
150,590	6,116	24.6223	22	OTHER LEAVE	1,271,225	52,102	24.3987
16,166	751	21.5259	23	CONTINUATION OF PAY LEAVE	94,302	4,334	21.7586
2,075,134	89,242	23.2528	24	TOTAL PAID ABSENCE	23,537,409	989,097	23.7968
22,384,487	774,129	28.9157	25	GROSS PAY & TOTAL PAID HOURS	180,208,409	6,252,741	28.8207
1,341,639	57,700	23.2519	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,968,186	744,041	24.1494
21,042,848	716,429	29.3718	27	BALANCE LINE 25 - LINE 26	162,240,223	5,508,700	29.4516
1,482,215	63,000	23.5272	28	ANNUAL LEAVE ACCRUED	11,767,374	505,836	23.2632
615,832	26,574	23.1742	29	HOLIDAY LEAVE ACCRUED	4,846,730	210,937	22.9771
23,140,895	806,003	28.7106	30	ACCRUED SALARY COST	178,854,327	6,225,473	28.7294
			31	BENEFITS-USPS CONTRIBUTION			
1,148,601			32	HEALTH BENEFITS	8,738,394		
77,385			33	LIFE INSURANCE	611,705		
2,721,189			34	RETIREMENT	20,473,185		
422,743			35	THRIFT SAVINGS PLAN (TSP)	3,043,599		
			36	TSP FIDUCIARY INSURANCE			
574,817			37	SOCIAL SECURITY	3,897,402		
317,296			38	MEDICARE	2,562,599		
5,262,031			39	PAYROLL BENEFITS SUBTOTAL	39,326,884		
45,301			40	UNIFORM ALLOWANCE	216,087		
5,307,332			41	TOTAL BENEFITS	39,542,971		
		22.9348	42	(%) BENEFITS/ACCRUED SALARY COST			22.1090
28,448,227	684,887	41.5371	43	COST OF SAL & BEN PER TOTAL WK HR	218,397,298	5,263,644	41.4916
109,736			44	LESS OVERTIME PREMIUM PAY	800,957		
28,338,491	684,887	41.3768	45	STR SAL/BEN COST PER TOTAL WK HR	217,596,341	5,263,644	41.3394

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,307	2,752	22.6406	01 STRAIGHT TIME HOURS	483,839	21,927	22.0659
			02 OVERTIME HOURS (INCLUDES LINE 46)	21,942	995	22.0522
			03 HOLIDAY WORK HOURS	170	8	21.2500
62,307	2,752	22.6406	04 WORK HOURS SUBTOTAL	505,951	22,930	22.0650
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	16,560	809	20.4697
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
62,307	2,752	22.6406	10 TOTAL WORK HOURS	505,951	22,930	22.0650
			11 SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
			12 NIGHT DIFFERENTIAL (NA HOURS)	123	66	1.8636
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
2,427	104	23.3365	17 ANNUAL LEAVE	51,013	2,287	22.3056
			18 HOLIDAY LEAVE	24,284	1,112	21.8381
1,879	88	21.3522	19 SICK LEAVE	14,756	689	21.4165
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
438	16	27.3750	22 OTHER LEAVE	1,030	42	24.5238
			23 CONTINUATION OF PAY LEAVE			
4,744	208	22.8076	24 TOTAL PAID ABSENCE	91,083	4,130	22.0539
67,051	2,960	22.6523	25 GROSS PAY & TOTAL PAID HOURS	597,200	27,060	22.0694
2,427	104	23.3365	26 LESS TERM, ANN & HOL LEAVE TAKEN	75,297	3,399	22.1526
64,624	2,856	22.6274	27 BALANCE LINE 25 - LINE 26	521,903	23,661	22.0575
6,417	284	22.5950	28 ANNUAL LEAVE ACCRUED	53,180	2,412	22.0480
2,569	114	22.5350	29 HOLIDAY LEAVE ACCRUED	21,224	967	21.9482
73,610	3,254	22.6213	30 ACCRUED SALARY COST	596,307	27,040	22.0527
			31 BENEFITS-USPS CONTRIBUTION			
5,258			32 HEALTH BENEFITS	43,407		
454			33 LIFE INSURANCE	3,747		
5,074			34 RETIREMENT	41,051		
188			35 THRIFT SAVINGS PLAN (TSP)	1,485		
			36 TSP FIDUCIARY INSURANCE			
376			37 SOCIAL SECURITY	3,028		
957			38 MEDICARE	8,597		
12,307			39 PAYROLL BENEFITS SUBTOTAL	101,315		
			40 UNIFORM ALLOWANCE			
12,307			41 TOTAL BENEFITS	101,315		
		16.7191	42 (%) BENEFITS/ACCRUED SALARY COST			16.9904
85,917	2,752	31.2198	43 COST OF SAL & BEN PER TOTAL WK HR	697,622	22,930	30.4239
			44 LESS OVERTIME PREMIUM PAY	1,792		
85,917	2,752	31.2198	45 STR SAL/BEN COST PER TOTAL WK HR	695,830	22,930	30.3458

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
307,020	18,285	16.7908	01	STRAIGHT TIME HOURS	2,351,690	138,833	16.9389
274	10	27.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	315,416	11,938	26.4211
			03	HOLIDAY WORK HOURS	764	40	19.1000
307,294	18,295	16.7966	04	WORK HOURS SUBTOTAL	2,667,870	150,811	17.6901
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	17,927	526	34.0817
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
307,294	18,295	16.7966	10	TOTAL WORK HOURS	2,667,870	150,811	17.6901
			11	SUNDAY PREMIUM (NA HOURS)			
199	121	1.6446	12	NIGHT DIFFERENTIAL (NA HOURS)	2,715	1,677	1.6189
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	469		15	LEAVE WITHOUT PAY (NA HOURS)		1,702	
4,728	266	17.7744	16	TERMINAL LEAVE	23,249	1,344	17.2983
24,686	1,400	17.6328	17	ANNUAL LEAVE	215,331	12,340	17.4498
			18	HOLIDAY LEAVE	125,269	7,432	16.8553
18,461	1,060	17.4160	19	SICK LEAVE	138,237	7,939	17.4123
			20	MILITARY LEAVE	303	24	12.6250
			21	CONVENTION LEAVE			
2,386	136	17.5441	22	OTHER LEAVE	13,337	756	17.6415
49	3	16.3333	23	CONTINUATION OF PAY LEAVE	4,008	272	14.7352
50,310	2,865	17.5602	24	TOTAL PAID ABSENCE	519,734	30,107	17.2628
357,803	21,160	16.9094	25	GROSS PAY & TOTAL PAID HOURS	3,190,319	180,918	17.6340
29,414	1,666	17.6554	26	LESS TERM, ANN & HOL LEAVE TAKEN	363,849	21,116	17.2309
328,389	19,494	16.8456	27	BALANCE LINE 25 - LINE 26	2,826,470	159,802	17.6873
32,297	1,868	17.2896	28	ANNUAL LEAVE ACCRUED	254,786	14,858	17.1480
13,849	825	16.7866	29	HOLIDAY LEAVE ACCRUED	108,552	6,508	16.6797
374,535	22,187	16.8808	30	ACCRUED SALARY COST	3,189,808	181,168	17.6069
			31	BENEFITS-USPS CONTRIBUTION			
33,922			32	HEALTH BENEFITS	257,305		
2,429			33	LIFE INSURANCE	19,485		
29,933			34	RETIREMENT	237,485		
3,833			35	THRIFT SAVINGS PLAN (TSP)	30,368		
			36	TSP FIDUCIARY INSURANCE			
8,072			37	SOCIAL SECURITY	69,338		
5,103			38	MEDICARE	45,566		
83,292			39	PAYROLL BENEFITS SUBTOTAL	659,547		
258			40	UNIFORM ALLOWANCE	2,492		
83,550			41	TOTAL BENEFITS	662,039		
		22.3076	42	(%) BENEFITS/ACCRUED SALARY COST			20.7548
458,085	18,295	25.0388	43	COST OF SAL & BEN PER TOTAL WK HR	3,851,847	150,811	25.5408
91			44	LESS OVERTIME PREMIUM PAY	108,027		
457,994	18,295	25.0338	45	STR SAL/BEN COST PER TOTAL WK HR	3,743,820	150,811	24.8245

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,729	727	6.5048	01	STRAIGHT TIME HOURS	57,175	8,481	6.7415
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,854	395	9.7569
			03	HOLIDAY WORK HOURS			
4,729	727	6.5048	04	WORK HOURS SUBTOTAL	61,029	8,876	6.8757
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,729	727	6.5048	10	TOTAL WORK HOURS	61,029	8,876	6.8757
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	9	15	.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,729	727	6.5048	25	GROSS PAY & TOTAL PAID HOURS	61,038	8,876	6.8767
			26	LESS TERM. ANN & HOL LEAVE TAKEN			
4,729	727	6.5048	27	BALANCE LINE 25 - LINE 26	61,038	8,876	6.8767
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,729	727	6.5048	30	ACCRUED SALARY COST	61,038	8,876	6.8767
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
293			37	SOCIAL SECURITY	3,784		
69			38	MEDICARE	885		
362			39	PAYROLL BENEFITS SUBTOTAL	4,669		
			40	UNIFORM ALLOWANCE			
362			41	TOTAL BENEFITS	4,669		
		7.6548	42	(%) BENEFITS/ACCRUED SALARY COST			7.6493
5,091	727	7.0027	43	COST OF SAL & BEN PER TOTAL WK HR	65,707	8,876	7.4027
			44	LESS OVERTIME PREMIUM PAY	1,283		
5,091	727	7.0027	45	STR SAL/BEN COST PER TOTAL WK HR	64,424	8,876	7.2582

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REFERENCE NBR: 2150

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04-2 99
PAGE 125

REPORT-A

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
374,056	21,764	17.1869	01	STRAIGHT TIME HOURS	2,892,704	169,241	17.0922
274	10	27.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	341,212	13,328	25.6011
			03	HOLIDAY WORK HOURS	934	48	19.4583
374,330	21,774	17.1916	04	WORK HOURS SUBTOTAL	3,234,850	182,617	17.7138
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	17,927	526	34.0817
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	16,560	809	20.4697
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
374,330	21,774	17.1916	10	TOTAL WORK HOURS	3,234,850	182,617	17.7138
			11	SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
199	121	1.6446	12	NIGHT DIFFERENTIAL (NA HOURS)	2,847	1,758	1.6194
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	469		15	LEAVE WITHOUT PAY (NA HOURS)		1,702	
4,728	266	17.7744	16	TERMINAL LEAVE	23,249	1,344	17.2983
27,113	1,504	18.0272	17	ANNUAL LEAVE	266,344	14,627	18.2090
			18	HOLIDAY LEAVE	149,553	8,544	17.5038
20,340	1,148	17.7177	19	SICK LEAVE	152,993	8,628	17.7321
			20	MILITARY LEAVE	303	24	12.6250
			21	CONVENTION LEAVE			
2,824	152	18.5789	22	OTHER LEAVE	14,367	798	18.0037
49	3	16.3333	23	CONTINUATION OF PAY LEAVE	4,008	272	14.7352
55,054	3,073	17.9153	24	TOTAL PAID ABSENCE	610,817	34,237	17.8408
429,583	24,847	17.2891	25	GROSS PAY & TOTAL PAID HOURS	3,848,557	216,854	17.7472
31,841	1,770	17.9892	26	LESS TERM. ANN & HOL LEAVE TAKEN	439,146	24,515	17.9133
397,742	23,077	17.2354	27	BALANCE LINE 25 - LINE 26	3,409,411	192,339	17.7260
38,714	2,152	17.9897	28	ANNUAL LEAVE ACCRUED	307,966	17,270	17.8324
16,418	939	17.4845	29	HOLIDAY LEAVE ACCRUED	129,776	7,475	17.3613
452,874	26,168	17.3064	30	ACCRUED SALARY COST	3,847,153	217,084	17.7219
			31	BENEFITS-USPS CONTRIBUTION			
39,180			32	HEALTH BENEFITS	300,712		
2,883			33	LIFE INSURANCE	23,232		
35,007			34	RETIREMENT	278,536		
4,021			35	THRIFT SAVINGS PLAN (TSP)	31,853		
			36	TSP FIDUCIARY INSURANCE			
8,741			37	SOCIAL SECURITY	76,150		
6,129			38	MEDICARE	55,048		
95,961			39	PAYROLL BENEFITS SUBTOTAL	765,531		
258			40	UNIFORM ALLOWANCE	2,492		
96,219			41	TOTAL BENEFITS	768,023		
		21.2463	42	(%) BENEFITS/ACCRUED SALARY COST			19.9634
549,093	21,774	25.2178	43	COST OF SAL & BEN PER TOTAL WK HR	4,615,176	182,617	25.2724
91			44	LESS OVERTIME PREMIUM PAY	111,103		
549,002	21,774	25.2136	45	STR SAL/BEN COST PER TOTAL WK HR	4,504,073	182,617	24.6640

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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

DATE 04-2 999
PAGE 126

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,997	1,028	22.3706	01	STRAIGHT TIME HOURS	383,450	16,863	22.7391
2,138	81	26.3950	02	OVERTIME HOURS (INCLUDES LINE 46)	21,148	829	25.5102
			03	HOLIDAY WORK HOURS	1,473	64	23.0156
25,135	1,109	22.6645	04	WORK HOURS SUBTOTAL	406,071	17,756	22.8695
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
214	10	21.4000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,453	255	21.3843
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,979	172	23.1337
25,135	1,109	22.6645	10	TOTAL WORK HOURS	410,050	17,928	22.8720
			11	SUNDAY PREMIUM (NA HOURS)	875	156	5.6089
19	10	1.9000	12	NIGHT DIFFERENTIAL (NA HOURS)	3,341	1,628	2.0522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,282	51	25.1372	17	ANNUAL LEAVE	30,123	1,275	23.6258
			18	HOLIDAY LEAVE	16,047	688	23.3241
325	16	20.3125	19	SICK LEAVE	7,428	319	23.2852
			20	MILITARY LEAVE	365	16	22.8125
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	233	8	29.1250
			23	CONTINUATION OF PAY LEAVE			
1,607	67	23.9850	24	TOTAL PAID ABSENCE	54,196	2,306	23.5021
26,761	1,176	22.7559	25	GROSS PAY & TOTAL PAID HOURS	468,462	20,234	23.1522
1,282	51	25.1372	26	LESS TERM. ANN & HOL LEAVE TAKEN	46,170	1,963	23.5201
25,479	1,125	22.6480	27	BALANCE LINE 25 - LINE 26	422,292	18,271	23.1126
2,695	112	24.0625	28	ANNUAL LEAVE ACCRUED	36,087	1,548	23.3120
1,041	43	24.2093	29	HOLIDAY LEAVE ACCRUED	14,091	606	23.2524
29,215	1,280	22.8242	30	ACCRUED SALARY COST	472,470	20,425	23.1319
			31	BENEFITS-USPS CONTRIBUTION			
2,010			32	HEALTH BENEFITS	30,227		
165			33	LIFE INSURANCE	2,909		
1,847			34	RETIREMENT	32,393		
75			35	THRIFT SAVINGS PLAN (TSP)	2,516		
			36	TSP FIDUCIARY INSURANCE			
186			37	SOCIAL SECURITY	4,525		
377			38	MEDICARE	6,817		
4,660			39	PAYROLL BENEFITS SUBTOTAL	79,387		
			40	UNIFORM ALLOWANCE			
4,660			41	TOTAL BENEFITS	79,387		
		15.9507	42	(%) BENEFITS/ACCRUED SALARY COST			16.8025
33,875	1,109	30.5455	43	COST OF SAL & BEN PER TOTAL WK HR	551,857	17,928	30.7818
641			44	LESS OVERTIME PREMIUM PAY	5,226		
33,234	1,109	29.9675	45	STR SAL/BEN COST PER TOTAL WK HR	546,631	17,928	30.4903

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NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 999
PAGE 127

REPORT-A

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
187,893	10,838	17.3365	01	STRAIGHT TIME HOURS	2,186,934	127,401	17.1657
31,978	1,214	26.3410	02	OVERTIME HOURS (INCLUDES LINE 46)	413,509	15,952	25.9220
			03	HOLIDAY WORK HOURS	10,087	595	16.9529
219,871	12,052	18.2435	04	WORK HOURS SUBTOTAL	2,610,530	143,948	18.1352
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	2,662-	144-	18.4861
			09	TRAINING HOURS	524	32	16.3750
219,871	12,052	18.2435	10	TOTAL WORK HOURS	2,611,054	143,980	18.1348
904	208	4.3461	11	SUNDAY PREMIUM (NA HOURS)	6,514	1,462	4.4555
1,195	812	1.4716	12	NIGHT DIFFERENTIAL (NA HOURS)	9,957	6,632	1.5013
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	351	40	8.7750
			14	OTHER PREMIUM PAY (NA HOURS)			
	205		15	LEAVE WITHOUT PAY (NA HOURS)		3,131	
			16	TERMINAL LEAVE	2,628	148	17.7567
15,715	896	17.5390	17	ANNUAL LEAVE	156,705	9,215	17.0054
			18	HOLIDAY LEAVE	112,795	6,620	17.0385
7,144	429	16.6526	19	SICK LEAVE	87,363	5,189	16.8361
			20	MILITARY LEAVE	1,759	104	16.9134
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	7,864	447	17.5928
			23	CONTINUATION OF PAY LEAVE	64	4	16.0000
22,859	1,325	17.2520	24	TOTAL PAID ABSENCE	369,178	21,727	16.9916
244,829	13,377	18.3022	25	GROSS PAY & TOTAL PAID HOURS	2,997,054	165,707	18.0864
15,715	896	17.5390	26	LESS TERM, ANN & HOL LEAVE TAKEN	272,128	15,983	17.0260
229,114	12,481	18.3570	27	BALANCE LINE 25 - LINE 26	2,724,926	149,724	18.1996
14,024	824	17.0194	28	ANNUAL LEAVE ACCRUED	204,223	12,123	16.8459
5,903	346	17.0606	29	HOLIDAY LEAVE ACCRUED	85,560	5,077	16.8524
249,041	13,651	18.2434	30	ACCRUED SALARY COST	3,014,709	166,924	18.0603
			31	BENEFITS-USPS CONTRIBUTION			
22,816			32	HEALTH BENEFITS	267,640		
1,437			33	LIFE INSURANCE	17,616		
19,581			34	RETIREMENT	230,021		
5,234			35	THRIFT SAVINGS PLAN (TSP)	57,901		
			36	TSP FIDUCIARY INSURANCE			
9,604			37	SOCIAL SECURITY	103,629		
3,462			38	MEDICARE	42,624		
62,134			39	PAYROLL BENEFITS SUBTOTAL	719,431		
221			40	UNIFORM ALLOWANCE	2,759		
62,355			41	TOTAL BENEFITS	722,190		
		25.0380	42	(%) BENEFITS/ACCRUED SALARY COST			23.9555
311,396	12,052	25.8377	43	COST OF SAL & BEN PER TOTAL WK HR	3,736,899	143,980	25.9542
10,649			44	LESS OVERTIME PREMIUM PAY	137,698		
300,747	12,052	24.9541	45	STR SAL/BEN COST PER TOTAL WK HR	3,599,201	143,980	24.9979

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
274,593	30,278	9.0690	01	STRAIGHT TIME HOURS	2,121,913	236,964	8.9545
38,504	2,773	13.8853	02	OVERTIME HOURS (INCLUDES LINE 46)	258,982	18,714	13.8389
			03	HOLIDAY WORK HOURS			
313,097	33,051	9.4731	04	WORK HOURS SUBTOTAL	2,380,895	255,678	9.3120
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
320	32	10.0000	09	TRAINING HOURS	6,612	773	8.5536
313,417	33,083	9.4736	10	TOTAL WORK HOURS	2,387,507	256,451	9.3097
			11	SUNDAY PREMIUM (NA HOURS)			
6,840	8,558	.7992	12	NIGHT DIFFERENTIAL (NA HOURS)	56,284	71,736	.7845
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		160	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	333	40	8.3250
			24	TOTAL PAID ABSENCE	333	40	8.3250
320,257	33,083	9.6804	25	GROSS PAY & TOTAL PAID HOURS	2,444,124	256,491	9.5290
			26	LESS TERM. ANN & HOL LEAVE TAKEN			
320,257	33,083	9.6804	27	BALANCE LINE 25 - LINE 26	2,444,124	256,491	9.5290
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
320,257	33,083	9.6804	30	ACCRUED SALARY COST	2,444,124	256,491	9.5290
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19,856			37	SOCIAL SECURITY	151,748		
4,644			38	MEDICARE	35,485		
24,500			39	PAYROLL BENEFITS SUBTOTAL	187,233		
			40	UNIFORM ALLOWANCE			
24,500			41	TOTAL BENEFITS	187,233		
		7.6501	42	(%) BENEFITS/ACCRUED SALARY COST			7.6605
344,757	33,083	10.4209	43	COST OF SAL & BEN PER TOTAL WK HR	2,631,357	256,451	10.2606
12,822			44	LESS OVERTIME PREMIUM PAY	86,241		
331,935	33,083	10.0334	45	STR SAL/BEN COST PER TOTAL WK HR	2,545,116	256,451	9.9243

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
485,483	42,144	11.5196	01	STRAIGHT TIME HOURS	4,692,297	381,228	12.3083
72,620	4,068	17.8515	02	OVERTIME HOURS (INCLUDES LINE 46)	693,639	35,495	19.5418
			03	HOLIDAY WORK HOURS	11,560	659	17.5417
558,103	46,212	12.0770	04	WORK HOURS SUBTOTAL	5,397,496	417,382	12.9317
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
214	10	21.4000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,453	255	21.3843
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	2,662-	144-	18.4861
320	32	10.0000	09	TRAINING HOURS	11,115	977	11.3766
558,423	46,244	12.0755	10	TOTAL WORK HOURS	5,408,611	418,359	12.9281
904	208	4.3461	11	SUNDAY PREMIUM (NA HOURS)	7,389	1,618	4.5667
8,054	9,380	.8586	12	NIGHT DIFFERENTIAL (NA HOURS)	69,582	79,996	.8698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	351	40	8.7750
			14	OTHER PREMIUM PAY (NA HOURS)			
	205		15	LEAVE WITHOUT PAY (NA HOURS)		3,291	
			16	TERMINAL LEAVE	2,628	148	17.7567
16,997	947	17.9482	17	ANNUAL LEAVE	186,828	10,490	17.8101
			18	HOLIDAY LEAVE	128,842	7,308	17.6302
7,469	445	16.7842	19	SICK LEAVE	94,791	5,508	17.2096
			20	MILITARY LEAVE	2,124	120	17.7000
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,097	455	17.7956
			23	CONTINUATION OF PAY LEAVE	397	44	9.0227
24,466	1,392	17.5761	24	TOTAL PAID ABSENCE	423,707	24,073	17.6009
591,847	47,636	12.4243	25	GROSS PAY & TOTAL PAID HOURS	5,909,640	442,432	13.3571
16,997	947	17.9482	26	LESS TERM, ANN & HOL LEAVE TAKEN	318,298	17,946	17.7364
574,850	46,689	12.3123	27	BALANCE LINE 25 - LINE 26	5,591,342	424,486	13.1720
16,719	936	17.8621	28	ANNUAL LEAVE ACCRUED	240,310	13,671	17.5780
6,944	389	17.8508	29	HOLIDAY LEAVE ACCRUED	99,651	5,683	17.5349
598,513	48,014	12.4653	30	ACCRUED SALARY COST	5,931,303	443,840	13.3636
			31	BENEFITS-USPS CONTRIBUTION			
24,826			32	HEALTH BENEFITS	297,867		
1,602			33	LIFE INSURANCE	20,525		
21,428			34	RETIREMENT	262,414		
5,309			35	THRIFT SAVINGS PLAN (TSP)	60,417		
			36	TSP FIDUCIARY INSURANCE			
29,646			37	SOCIAL SECURITY	259,902		
8,483			38	MEDICARE	84,926		
91,294			39	PAYROLL BENEFITS SUBTOTAL	986,051		
221			40	UNIFORM ALLOWANCE	2,759		
91,515			41	TOTAL BENEFITS	988,810		
		15.2903	42	(%) BENEFITS/ACCRUED SALARY COST			16.6710
690,028	46,244	14.9214	43	COST OF SAL & BEN PER TOTAL WK HR	6,920,113	418,359	16.5410
24,111			44	LESS OVERTIME PREMIUM PAY	229,166		
665,917	46,244	14.4000	45	STR SAL/BEN COST PER TOTAL WK HR	6,690,947	418,359	15.9933

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
440,388	16,635	26.4735	01	STRAIGHT TIME HOURS	3,277,107	124,078	26.4116
291	9	32.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	7,027	282	24.9184
			03	HOLIDAY WORK HOURS	454	23	19.7391
440,679	16,644	26.4767	04	WORK HOURS SUBTOTAL	3,284,588	124,383	26.4070
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,972	188	21.1276
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
440,679	16,644	26.4767	10	TOTAL WORK HOURS	3,284,588	124,383	26.4070
62	11	5.6363	11	SUNDAY PREMIUM (NA HOURS)	477	86	5.5465
507	245	2.0693	12	NIGHT DIFFERENTIAL (NA HOURS)	3,666	1,781	2.0583
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	83		15	LEAVE WITHOUT PAY (NA HOURS)		275	
1,103	36	30.6388	16	TERMINAL LEAVE	7,810	398	19.6231
29,697	1,148	25.8684	17	ANNUAL LEAVE	338,874	12,458	27.2013
			18	HOLIDAY LEAVE	165,851	6,312	26.2755
6,984	286	24.4195	19	SICK LEAVE	90,073	3,478	25.8979
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
258	11	23.4545	22	OTHER LEAVE	2,531	113	22.3982
			23	CONTINUATION OF PAY LEAVE			
38,042	1,481	25.6866	24	TOTAL PAID ABSENCE	605,139	22,759	26.5889
479,290	18,125	26.4435	25	GROSS PAY & TOTAL PAID HOURS	3,893,870	147,142	26.4633
30,800	1,184	26.0135	26	LESS TERM, ANN & HOL LEAVE TAKEN	512,535	19,168	26.7390
448,490	16,941	26.4736	27	BALANCE LINE 25 - LINE 26	3,381,335	127,974	26.4220
43,423	1,628	26.6726	28	ANNUAL LEAVE ACCRUED	346,196	13,018	26.5936
18,432	698	26.4068	29	HOLIDAY LEAVE ACCRUED	146,044	5,540	26.3617
510,345	19,267	26.4880	30	ACCRUED SALARY COST	3,873,575	146,532	26.4350
			31	BENEFITS-USPS CONTRIBUTION			
36,077			32	HEALTH BENEFITS	274,444		
3,219			33	LIFE INSURANCE	25,521		
41,028			34	RETIREMENT	320,740		
8,079			35	THRIFT SAVINGS PLAN (TSP)	62,271		
			36	TSP FIDUCIARY INSURANCE			
11,404			37	SOCIAL SECURITY	85,814		
6,821			38	MEDICARE	55,959		
106,628			39	PAYROLL BENEFITS SUBTOTAL	824,749		
			40	UNIFORM ALLOWANCE			
106,628			41	TOTAL BENEFITS	824,749		
		20.8933	42	(%) BENEFITS/ACCRUED SALARY COST			21.2916
616,973	16,644	37.0687	43	COST OF SAL & BEN PER TOTAL WK HR	4,698,324	124,383	37.7730
97			44	LESS OVERTIME PREMIUM PAY	1,017		
616,876	16,644	37.0629	45	STR SAL/BEN COST PER TOTAL WK HR	4,697,307	124,383	37.7648

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REFERENCE NBR: 2320

NATIONAL PAYROLL HOUR[illegible]ARY REPORT
ACCOUNTING PERIO[illegible] 08-1999
ENDING DATE 04-23-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
482,751	27,322	17.6689	01	STRAIGHT TIME HOURS	3,766,239	215,954	17.4400
1,871	72	25.9861	02	OVERTIME HOURS (INCLUDES LINE 46)	91,134	3,493	26.0904
			03	HOLIDAY WORK HOURS	8,784	520	16.8923
484,622	27,394	17.6908	04	WORK HOURS SUBTOTAL	3,866,157	219,967	17.5760
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	1,631	45	36.2444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,290	348	20.9482	09	TRAINING HOURS	35,917	1,589	22.6035
491,912	27,742	17.7316	10	TOTAL WORK HOURS	3,902,074	221,556	17.6121
2,096	472	4.4406	11	SUNDAY PREMIUM (NA HOURS)	17,014	3,865	4.4020
3,991	2,591	1.5403	12	NIGHT DIFFERENTIAL (NA HOURS)	32,701	21,822	1.4985
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	417	48	8.6875
674	70	9.6285	14	OTHER PREMIUM PAY (NA HOURS)	8,627	942	9.1581
	179		15	LEAVE WITHOUT PAY (NA HOURS)		1,433	
2,476	133	18.6165	16	TERMINAL LEAVE	7,899	428	18.4556
43,701	2,458	17.7790	17	ANNUAL LEAVE	321,639	18,181	17.6909
			18	HOLIDAY LEAVE	200,040	11,368	17.5967
28,606	1,604	17.8341	19	SICK LEAVE	211,302	11,867	17.8058
826	48	17.2083	20	MILITARY LEAVE	4,189	240	17.4541
			21	CONVENTION LEAVE			
127	7	18.1428	22	OTHER LEAVE	23,952	1,355	17.6767
88	6	14.6666	23	CONTINUATION OF PAY LEAVE	363	24	15.1250
75,824	4,256	17.8157	24	TOTAL PAID ABSENCE	769,384	43,463	17.7020
574,497	31,998	17.9541	25	GROSS PAY & TOTAL PAID HOURS	4,730,217	265,019	17.8485
46,177	2,591	17.8220	26	LESS TERM, ANN & HOL LEAVE TAKEN	529,578	29,977	17.6661
528,320	29,407	17.9657	27	BALANCE LINE 25 - LINE 26	4,200,639	235,042	17.8718
51,304	2,863	17.9196	28	ANNUAL LEAVE ACCRUED	414,795	23,592	17.5820
21,712	1,217	17.8405	29	HOLIDAY LEAVE ACCRUED	174,069	9,953	17.4890
601,336	33,487	17.9572	30	ACCRUED SALARY COST	4,789,503	268,587	17.8322
			31	BENEFITS-USPS CONTRIBUTION			
58,326			32	HEALTH BENEFITS	461,161		
3,864			33	LIFE INSURANCE	31,383		
49,999			34	RETIREMENT	402,146		
11,430			35	THRIFT SAVINGS PLAN (TSP)	91,503		
			36	TSP FIDUCIARY INSURANCE			
17,217			37	SOCIAL SECURITY	143,452		
8,128			38	MEDICARE	67,076		
148,964			39	PAYROLL BENEFITS SUBTOTAL	1,196,721		
447			40	UNIFORM ALLOWANCE	5,137		
149,411			41	TOTAL BENEFITS	1,201,858		
		24.8465	42	(%) BENEFITS/ACCRUED SALARY COST			25.0935
750,747	27,742	27.0617	43	COST OF SAL & BEN PER TOTAL WK HR	5,991,361	221,556	27.0421
623			44	LESS OVERTIME PREMIUM PAY	30,620		
750,124	27,742	27.0392	45	STR SAL/BEN COST PER TOTAL WK HR	5,960,741	221,556	26.9039

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,280	160	8.0000	01	STRAIGHT TIME HOURS	4,386	548	8.0036
1			02	OVERTIME HOURS (INCLUDES LINE 46)	1		
			03	HOLIDAY WORK HOURS			
1,281	160	8.0062	04	WORK HOURS SUBTOTAL	4,387	548	8.0054
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,281	160	8.0062	10	TOTAL WORK HOURS	4,387	548	8.0054
			11	SUNDAY PREMIUM (NA HOURS)			
52	72	.7222	12	NIGHT DIFFERENTIAL (NA HOURS)	52	72	.7222
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	24	3	8.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	24	3	8.0000
1,333	160	8.3312	25	GROSS PAY & TOTAL PAID HOURS	4,463	551	8.0998
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,333	160	8.3312	27	BALANCE LINE 25 - LINE 26	4,463	551	8.0998
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,333	160	8.3312	30	ACCRUED SALARY COST	4,463	551	8.0998
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
83			37	SOCIAL SECURITY	277		
19			38	MEDICARE	65		
102			39	PAYROLL BENEFITS SUBTOTAL	342		
			40	UNIFORM ALLOWANCE			
102			41	TOTAL BENEFITS	342		
		7.6519	42	(%) BENEFITS/ACCRUED SALARY COST			7.6630
1,435	160	8.9687	43	COST OF SAL & BEN PER TOTAL WK HR	4,805	548	8.7682
			44	LESS OVERTIME PREMIUM PAY			
1,435	160	8.9687	45	STR SAL/BEN COST PER TOTAL WK HR	4,805	548	8.7682

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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOL 8-1999
ENDING DATE 04-23-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

DATE 04-. 99
PAGE 133

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
924,419	44,117	20.9538	01	STRAIGHT TIME HOURS	7,047,732	340,580	20.6933
2,163	81	26.7037	02	OVERTIME HOURS (INCLUDES LINE 46)	98,162	3,775	26.0031
			03	HOLIDAY WORK HOURS	9,238	543	17.0128
926,582	44,198	20.9643	04	WORK HOURS SUBTOTAL	7,155,132	344,898	20.7456
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	1,631	45	36.2444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,972	188	21.1276
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,290	348	20.9482	09	TRAINING HOURS	35,917	1,589	22.6035
933,872	44,546	20.9642	10	TOTAL WORK HOURS	7,191,049	346,487	20.7541
2,158	483	4.4679	11	SUNDAY PREMIUM (NA HOURS)	17,491	3,951	4.4269
4,550	2,908	1.5646	12	NIGHT DIFFERENTIAL (NA HOURS)	36,419	23,675	1.5382
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	417	48	8.6875
674	70	9.6285	14	OTHER PREMIUM PAY (NA HOURS)	8,627	942	9.1581
	262		15	LEAVE WITHOUT PAY (NA HOURS)		1,708	
3,579	169	21.1775	16	TERMINAL LEAVE	15,709	826	19.0181
73,398	3,606	20.3544	17	ANNUAL LEAVE	660,513	30,639	21.5579
			18	HOLIDAY LEAVE	365,891	17,680	20.6951
35,590	1,890	18.8306	19	SICK LEAVE	301,375	15,345	19.6399
826	48	17.2083	20	MILITARY LEAVE	4,189	240	17.4541
			21	CONVENTION LEAVE			
385	18	21.3888	22	OTHER LEAVE	26,507	1,471	18.0197
88	6	14.6666	23	CONTINUATION OF PAY LEAVE	363	24	15.1250
113,866	5,737	19.8476	24	TOTAL PAID ABSENCE	1,374,547	66,225	20.7557
1,055,120	50,283	20.9836	25	GROSS PAY & TOTAL PAID HOURS	8,628,550	412,712	20.9069
76,977	3,775	20.3912	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,042,113	49,145	21.2048
978,143	46,508	21.0317	27	BALANCE LINE 25 - LINE 26	7,586,437	363,567	20.8666
94,727	4,491	21.0926	28	ANNUAL LEAVE ACCRUED	760,991	36,610	20.7864
40,144	1,915	20.9629	29	HOLIDAY LEAVE ACCRUED	320,113	15,493	20.6617
1,113,014	52,914	21.0343	30	ACCRUED SALARY COST	8,667,541	415,670	20.8519
			31	BENEFITS-USPS CONTRIBUTION			
94,403			32	HEALTH BENEFITS	735,605		
7,083			33	LIFE INSURANCE	56,904		
91,027			34	RETIREMENT	722,886		
19,509			35	THRIFT SAVINGS PLAN (TSP)	153,774		
			36	TSP FIDUCIARY INSURANCE			
28,704			37	SOCIAL SECURITY	229,543		
14,968			38	MEDICARE	123,100		
255,694			39	PAYROLL BENEFITS SUBTOTAL	2,021,812		
447			40	UNIFORM ALLOWANCE	5,137		
256,141			41	TOTAL BENEFITS	2,026,949		
		23.0132	42	(%) BENEFITS/ACCRUED SALARY COST			23.3855
1,369,155	44,546	30.7357	43	COST OF SAL & BEN PER TOTAL WK HR	10,694,490	346,487	30.8654
720			44	LESS OVERTIME PREMIUM PAY	31,638		
1,368,435	44,546	30.7195	45	STR SAL/BEN COST PER TOTAL WK HR	10,662,852	346,487	30.7741

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
241,367	8,112	29.7543	01	STRAIGHT TIME HOURS	1,880,956	64,008	29.3862
			02	OVERTIME HOURS (INCLUDES LINE 46)	274	10	27.4000
			03	HOLIDAY WORK HOURS			
241,367	8,112	29.7543	04	WORK HOURS SUBTOTAL	1,881,230	64,018	29.3859
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
241,367	8,112	29.7543	10	TOTAL WORK HOURS	1,881,230	64,018	29.3859
1,265	214	5.9112	11	SUNDAY PREMIUM (NA HOURS)	7,527	1,288	5.8439
1,503	736	2.0421	12	NIGHT DIFFERENTIAL (NA HOURS)	10,258	5,072	2.0224
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		81	
			16	TERMINAL LEAVE	60,754	1,152	52.7378
10,660	352	30.2840	17	ANNUAL LEAVE	201,487	6,601	30.5237
			18	HOLIDAY LEAVE	94,101	3,200	29.4065
499	16	31.1875	19	SICK LEAVE	25,920	856	30.2803
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,596	64	24.9375
			23	CONTINUATION OF PAY LEAVE			
11,159	368	30.3233	24	TOTAL PAID ABSENCE	383,858	11,873	32.3303
255,294	8,480	30.1054	25	GROSS PAY & TOTAL PAID HOURS	2,282,873	75,891	30.0809
10,660	352	30.2840	26	LESS TERM, ANN & HOL LEAVE TAKEN	356,342	10,953	32.5337
244,634	8,128	30.0976	27	BALANCE LINE 25 - LINE 26	1,926,531	64,938	29.6672
24,384	808	30.1782	28	ANNUAL LEAVE ACCRUED	201,208	6,734	29.8794
9,920	334	29.7005	29	HOLIDAY LEAVE ACCRUED	81,724	2,775	29.4500
278,938	9,270	30.0903	30	ACCRUED SALARY COST	2,209,463	74,447	29.6783
			31	BENEFITS-USPS CONTRIBUTION			
18,541			32	HEALTH BENEFITS	150,923		
1,702			33	LIFE INSURANCE	14,276		
20,390			34	RETIREMENT	168,535		
2,752			35	THRIFT SAVINGS PLAN (TSP)	17,769		
			36	TSP FIDUCIARY INSURANCE			
3,778			37	SOCIAL SECURITY	31,195		
3,625			38	MEDICARE	32,787		
50,788			39	PAYROLL BENEFITS SUBTOTAL	415,485		
			40	UNIFORM ALLOWANCE			
50,788			41	TOTAL BENEFITS	415,485		
		18.2076	42	(%) BENEFITS/ACCRUED SALARY COST			18.8047
329,726	8,112	40.6466	43	COST OF SAL & BEN PER TOTAL WK HR	2,624,948	64,018	41.0032
			44	LESS OVERTIME PREMIUM PAY	91		
329,726	8,112	40.6466	45	STR SAL/BEN COST PER TOTAL WK HR	2,624,857	64,018	41.0018

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,881,903	61,629	30.5359	01	STRAIGHT TIME HOURS	14,241,644	469,769	30.3162
555	20	27.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	5,939	217	27.3686
			03	HOLIDAY WORK HOURS			
1,882,458	61,649	30.5350	04	WORK HOURS SUBTOTAL	14,247,583	469,986	30.3149
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,144	145	21.6827	08	REHABILITATION WORK HOURS (NA)	22,617	1,033	21.8944
2,678	96	27.8958	09	TRAINING HOURS	23,442	834	28.1079
1,885,136	61,745	30.5309	10	TOTAL WORK HOURS	14,271,025	470,820	30.3109
			11	SUNDAY PREMIUM (NA HOURS)	1		
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	73	44	1.6590
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	324		15	LEAVE WITHOUT PAY (NA HOURS)		4,352	
			16	TERMINAL LEAVE	133,859	3,900	34.3228
142,155	4,599	30.9099	17	ANNUAL LEAVE	1,595,308	49,478	32.2427
			18	HOLIDAY LEAVE	722,547	23,936	30.1866
40,333	1,350	29.8762	19	SICK LEAVE	390,566	13,366	29.2208
874	24	36.4166	20	MILITARY LEAVE	6,334	184	34.4239
			21	CONVENTION LEAVE			
719	24	29.9583	22	OTHER LEAVE	9,773	358	27.2988
			23	CONTINUATION OF PAY LEAVE			
184,081	5,997	30.6955	24	TOTAL PAID ABSENCE	2,858,387	91,222	31.3344
2,069,225	67,742	30.5456	25	GROSS PAY & TOTAL PAID HOURS	17,129,486	562,042	30.4772
142,155	4,599	30.9099	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,451,714	77,314	31.7111
1,927,070	63,143	30.5191	27	BALANCE LINE 25 - LINE 26	14,677,772	484,728	30.2804
187,470	6,094	30.7630	28	ANNUAL LEAVE ACCRUED	1,493,925	48,936	30.5281
80,230	2,630	30.5057	29	HOLIDAY LEAVE ACCRUED	635,786	20,997	30.2798
2,194,770	71,867	30.5393	30	ACCRUED SALARY COST	16,807,483	554,661	30.3022
			31	BENEFITS-USPS CONTRIBUTION			
129,874			32	HEALTH BENEFITS	999,980		
13,946			33	LIFE INSURANCE	110,838		
178,538			34	RETIREMENT	1,402,951		
36,371			35	THRIFT SAVINGS PLAN (TSP)	284,243		
			36	TSP FIDUCIARY INSURANCE			
51,841			37	SOCIAL SECURITY	386,218		
29,554			38	MEDICARE	246,220		
440,124			39	PAYROLL BENEFITS SUBTOTAL	3,430,450		
			40	UNIFORM ALLOWANCE			
440,124			41	TOTAL BENEFITS	3,430,450		
		20.0533	42	(%) BENEFITS/ACCRUED SALARY COST			20.4102
2,634,894	61,745	42.6738	43	COST OF SAL & BEN PER TOTAL WK HR	20,237,933	470,820	42.9844
185			44	LESS OVERTIME PREMIUM PAY	1,978		
2,634,709	61,745	42.6708	45	STR SAL/BEN COST PER TOTAL WK HR	20,235,955	470,820	42.9802

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
995,195	35,381	28.1279	01	STRAIGHT TIME HOURS	7,498,851	267,466	28.0366
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,860	66	28.1818
			03	HOLIDAY WORK HOURS			
995,195	35,381	28.1279	04	WORK HOURS SUBTOTAL	7,500,711	267,532	28.0366
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23,260	836	27.8229	09	TRAINING HOURS	162,591	5,930	27.4183
1,018,455	36,217	28.1209	10	TOTAL WORK HOURS	7,663,302	273,462	28.0232
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	30	19	1.5789
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	360		15	LEAVE WITHOUT PAY (NA HOURS)		1,654	
34,738	1,009	34.4281	16	TERMINAL LEAVE	167,609	4,619	36.2868
93,869	3,339	28.1129	17	ANNUAL LEAVE	885,589	31,286	28.3062
815	24	33.9583	18	HOLIDAY LEAVE	407,221	14,528	28.0300
42,873	1,500	28.5820	19	SICK LEAVE	339,226	12,104	28.0259
412	16	25.7500	20	MILITARY LEAVE	9,135	304	30.0493
			21	CONVENTION LEAVE			
2,264	80	28.3000	22	OTHER LEAVE	13,679	567	24.1252
			23	CONTINUATION OF PAY LEAVE			
174,971	5,968	29.3181	24	TOTAL PAID ABSENCE	1,822,459	63,408	28.7417
1,193,426	42,185	28.2902	25	GROSS PAY & TOTAL PAID HOURS	9,485,791	336,870	28.1586
129,422	4,372	29.6024	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,460,419	50,433	28.9576
1,064,004	37,813	28.1385	27	BALANCE LINE 25 - LINE 26	8,025,372	286,437	28.0179
111,875	3,947	28.3443	28	ANNUAL LEAVE ACCRUED	890,931	31,568	28.2225
44,552	1,583	28.1440	29	HOLIDAY LEAVE ACCRUED	353,573	12,606	28.0479
1,220,431	43,343	28.1575	30	ACCRUED SALARY COST	9,269,876	330,611	28.0386
			31	BENEFITS-USPS CONTRIBUTION			
73,459			32	HEALTH BENEFITS	553,726		
7,816			33	LIFE INSURANCE	61,877		
90,336			34	RETIREMENT	701,670		
8,610			35	THRIFT SAVINGS PLAN (TSP)	64,155		
			36	TSP FIDUCIARY INSURANCE			
11,948			37	SOCIAL SECURITY	87,082		
17,016			38	MEDICARE	136,283		
209,185			39	PAYROLL BENEFITS SUBTOTAL	1,604,793		
			40	UNIFORM ALLOWANCE			
209,185			41	TOTAL BENEFITS	1,604,793		
		17.1402	42	(%) BENEFITS/ACCRUED SALARY COST			17.3119
1,429,616	36,217	39.4736	43	COST OF SAL & BEN PER TOTAL WK HR	10,874,669	273,462	39.7666
			44	LESS OVERTIME PREMIUM PAY	619		
1,429,616	36,217	39.4736	45	STR SAL/BEN COST PER TOTAL WK HR	10,874,050	273,462	39.7643

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM. ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	162		
			41 TOTAL BENEFITS	162		
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	162		
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	162		

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOL 08-1999
ENDING DATE 04-23-1999

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	162		
			41 TOTAL BENEFITS	162		
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	162		
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	162		

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
693,649	20,712	33.4901	01	STRAIGHT TIME HOURS	5,401,388	161,337	33.4789
3,403	129	26.3798	02	OVERTIME HOURS (INCLUDES LINE 46)	12,672	483	26.2360
			03	HOLIDAY WORK HOURS	83	5	16.6000
697,052	20,841	33.4461	04	WORK HOURS SUBTOTAL	5,414,143	161,825	33.4567
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
697,052	20,841	33.4461	10	TOTAL WORK HOURS	5,414,143	161,825	33.4567
			11	SUNDAY PREMIUM (NA HOURS)	75	20	3.7500
57	35	1.6285	12	NIGHT DIFFERENTIAL (NA HOURS)	114	69	1.6521
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		928	
1,155	54	21.3888	16	TERMINAL LEAVE	2,190-	105-	20.8571
58,829	1,639	35.8932	17	ANNUAL LEAVE	460,529	13,267	34.7123
			18	HOLIDAY LEAVE	258,261	7,910	32.6499
23,634	683	34.6032	19	SICK LEAVE	145,650	4,730	30.7928
1,429	40	35.7250	20	MILITARY LEAVE	1,698	48	35.3750
			21	CONVENTION LEAVE			
1,980	64	30.9375	22	OTHER LEAVE	3,598	112	32.1250
			23	CONTINUATION OF PAY LEAVE			
87,027	2,480	35.0915	24	TOTAL PAID ABSENCE	867,546	25,962	33.4159
784,136	23,321	33.6236	25	GROSS PAY & TOTAL PAID HOURS	6,281,878	187,787	33.4521
59,984	1,693	35.4305	26	LESS TERM, ANN & HOL LEAVE TAKEN	716,600	21,072	34.0072
724,152	21,628	33.4821	27	BALANCE LINE 25 - LINE 26	5,565,278	166,715	33.3819
62,985	1,822	34.5691	28	ANNUAL LEAVE ACCRUED	511,419	15,120	33.8240
28,701	852	33.6866	29	HOLIDAY LEAVE ACCRUED	230,751	6,998	32.9738
815,838	24,302	33.5708	30	ACCRUED SALARY COST	6,307,448	188,833	33.4022
			31	BENEFITS-USPS CONTRIBUTION			
43,787			32	HEALTH BENEFITS	330,716		
5,202			33	LIFE INSURANCE	41,311		
69,650			34	RETIREMENT	547,316		
20,294			35	THRIFT SAVINGS PLAN (TSP)	156,861		
			36	TSP FIDUCIARY INSURANCE			
29,506			37	SOCIAL SECURITY	200,435		
11,151			38	MEDICARE	90,127		
179,590			39	PAYROLL BENEFITS SUBTOTAL	1,366,766		
			40	UNIFORM ALLOWANCE			
179,590			41	TOTAL BENEFITS	1,366,766		
		22.0129	42	(%) BENEFITS/ACCRUED SALARY COST			21.6690
995,428	20,841	47.7629	43	COST OF SAL & BEN PER TOTAL WK HR	7,674,214	161,825	47.4229
1,133			44	LESS OVERTIME PREMIUM PAY	4,220		
994,295	20,841	47.7086	45	STR SAL/BEN COST PER TOTAL WK HR	7,669,994	161,825	47.3968

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
293,582	10,039	29.2441	01 STRAIGHT TIME HOURS	2,276,749	77,902	29.2258
556	20	27.8000	02 OVERTIME HOURS (INCLUDES LINE 46)	4,132	147	28.1088
			03 HOLIDAY WORK HOURS			
294,138	10,059	29.2412	04 WORK HOURS SUBTOTAL	2,280,881	78,049	29.2237
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
5,168	271	19.0701	08 REHABILITATION WORK HOURS (NA)	43,787	2,283	19.1795
			09 TRAINING HOURS			
294,138	10,059	29.2412	10 TOTAL WORK HOURS	2,280,881	78,049	29.2237
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		72-	
			16 TERMINAL LEAVE	6,829	247	27.6477
30,706	1,001	30.6753	17 ANNUAL LEAVE	250,668	8,327	30.1030
			18 HOLIDAY LEAVE	112,262	3,816	29.4187
6,898	224	30.7946	19 SICK LEAVE	46,963	1,695	27.7067
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
1,067	40	26.6750	22 OTHER LEAVE	3,253	116	28.0431
			23 CONTINUATION OF PAY LEAVE			
38,671	1,265	30.5699	24 TOTAL PAID ABSENCE	419,975	14,201	29.5736
332,809	11,324	29.3897	25 GROSS PAY & TOTAL PAID HOURS	2,700,856	92,250	29.2775
30,706	1,001	30.6753	26 LESS TERM, ANN & HOL LEAVE TAKEN	369,759	12,390	29.8433
302,103	10,323	29.2650	27 BALANCE LINE 25 - LINE 26	2,331,097	79,860	29.1897
32,004	1,072	29.8544	28 ANNUAL LEAVE ACCRUED	254,354	8,590	29.6104
12,486	420	29.7285	29 HOLIDAY LEAVE ACCRUED	99,123	3,362	29.4833
346,593	11,815	29.3349	30 ACCRUED SALARY COST	2,684,574	91,812	29.2399
			31 BENEFITS-USPS CONTRIBUTION			
21,588			32 HEALTH BENEFITS	160,652		
2,248			33 LIFE INSURANCE	17,676		
24,940			34 RETIREMENT	193,626		
1,009			35 THRIFT SAVINGS PLAN (TSP)	8,256		
			36 TSP FIDUCIARY INSURANCE			
1,914			37 SOCIAL SECURITY	15,205		
4,733			38 MEDICARE	38,883		
56,432			39 PAYROLL BENEFITS SUBTOTAL	434,298		
			40 UNIFORM ALLOWANCE			
56,432			41 TOTAL BENEFITS	434,298		
		16.2819	42 (%) BENEFITS/ACCRUED SALARY COST			16.1775
403,025	10,059	40.0661	43 COST OF SAL & BEN PER TOTAL WK HR	3,118,872	78,049	39.9604
185			44 LESS OVERTIME PREMIUM PAY	1,376		
402,840	10,059	40.0477	45 STR SAL/BEN COST PER TOTAL WK HR	3,117,496	78,049	39.9428

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
566,262	20,725	27.3226	01	STRAIGHT TIME HOURS	4,270,162	157,254	27.1545
285	10	28.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	622	24	25.9166
			03	HOLIDAY WORK HOURS			
566,547	20,735	27.3232	04	WORK HOURS SUBTOTAL	4,270,784	157,278	27.1543
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,654	143	18.5594	08	REHABILITATION WORK HOURS (NA)	19,718	1,074	18.3594
			09	TRAINING HOURS			
566,547	20,735	27.3232	10	TOTAL WORK HOURS	4,270,784	157,278	27.1543
			11	SUNDAY PREMIUM (NA HOURS)			
1,300	506	2.5691	12	NIGHT DIFFERENTIAL (NA HOURS)	9,559	3,864	2.4738
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		90	
17,298	592	29.2195	16	TERMINAL LEAVE	32,790	1,048	31.2881
40,668	1,493	27.2391	17	ANNUAL LEAVE	470,784	17,111	27.5135
468	16	29.2500	18	HOLIDAY LEAVE	216,584	7,992	27.1001
13,893	530	26.2132	19	SICK LEAVE	120,739	4,559	26.4836
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,048	72	28.4444
303	13	23.3076	23	CONTINUATION OF PAY LEAVE	1,189	49	24.2653
72,630	2,644	27.4697	24	TOTAL PAID ABSENCE	844,134	30,831	27.3793
640,477	23,379	27.3953	25	GROSS PAY & TOTAL PAID HOURS	5,124,477	188,109	27.2420
58,434	2,101	27.8124	26	LESS TERM, ANN & HOL LEAVE TAKEN	720,158	26,151	27.5384
582,043	21,278	27.3542	27	BALANCE LINE 25 - LINE 26	4,404,319	161,958	27.1942
59,911	2,182	27.4569	28	ANNUAL LEAVE ACCRUED	480,106	17,568	27.3284
23,934	878	27.2596	29	HOLIDAY LEAVE ACCRUED	191,372	7,051	27.1411
665,888	24,338	27.3600	30	ACCRUED SALARY COST	5,075,797	186,577	27.2048
			31	BENEFITS-USPS CONTRIBUTION			
43,730			32	HEALTH BENEFITS	335,479		
4,170			33	LIFE INSURANCE	33,217		
49,474			34	RETIREMENT	386,279		
5,870			35	THRIFT SAVINGS PLAN (TSP)	42,301		
			36	TSP FIDUCIARY INSURANCE			
8,055			37	SOCIAL SECURITY	60,509		
9,118			38	MEDICARE	74,039		
120,417			39	PAYROLL BENEFITS SUBTOTAL	931,824		
			40	UNIFORM ALLOWANCE			
120,417			41	TOTAL BENEFITS	931,824		
		18.0836	42	(%) BENEFITS/ACCRUED SALARY COST			18.3581
786,305	20,735	37.9216	43	COST OF SAL & BEN PER TOTAL WK HR	6,007,621	157,278	38.1974
95			44	LESS OVERTIME PREMIUM PAY	207		
786,210	20,735	37.9170	45	STR SAL/BEN COST PER TOTAL WK HR	6,007,414	157,278	38.1961

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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REPORT AAW120P1 SFX
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REFERENCE NBR: 2510

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIO 8-1999
ENDING DATE 04-23-1999

DATE 04-: 99
PAGE 144

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
157,511	7,133	22.0820	01	STRAIGHT TIME HOURS	1,175,810	53,431	22.0061
6,241	216	28.8935	02	OVERTIME HOURS (INCLUDES LINE 46)	82,153	2,797	29.3718
			03	HOLIDAY WORK HOURS	5,372	266	20.1954
163,752	7,349	22.2822	04	WORK HOURS SUBTOTAL	1,263,335	56,494	22.3622
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
995	41	24.2682	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,151	172	24.1337
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
163,752	7,349	22.2822	10	TOTAL WORK HOURS	1,263,335	56,494	22.3622
12	2	6.0000	11	SUNDAY PREMIUM (NA HOURS)	150	30	5.0000
52	26	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	320	171	1.8713
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
7,968	370	21.5351	17	ANNUAL LEAVE	102,260	4,526	22.5939
			18	HOLIDAY LEAVE	55,951	2,544	21.9933
2,051	102	20.1078	19	SICK LEAVE	14,481	719	20.1404
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	355	18	19.7222
			23	CONTINUATION OF PAY LEAVE			
10,019	472	21.2266	24	TOTAL PAID ABSENCE	173,047	7,807	22.1656
173,835	7,821	22.2266	25	GROSS PAY & TOTAL PAID HOURS	1,436,852	64,301	22.3457
7,968	370	21.5351	26	LESS TERM. ANN & HOL LEAVE TAKEN	158,211	7,070	22.3777
165,867	7,451	22.2610	27	BALANCE LINE 25 - LINE 26	1,278,641	57,231	22.3417
14,858	672	22.1101	28	ANNUAL LEAVE ACCRUED	118,326	5,382	21.9855
6,267	284	22.0669	29	HOLIDAY LEAVE ACCRUED	49,501	2,259	21.9127
186,992	8,407	22.2424	30	ACCRUED SALARY COST	1,446,468	64,872	22.2972
			31	BENEFITS-USPS CONTRIBUTION			
13,044			32	HEALTH BENEFITS	98,444		
1,136			33	LIFE INSURANCE	8,979		
14,307			34	RETIREMENT	111,710		
2,765			35	THRIFT SAVINGS PLAN (TSP)	21,147		
			36	TSP FIDUCIARY INSURANCE			
4,220			37	SOCIAL SECURITY	34,592		
2,470			38	MEDICARE	20,643		
37,942			39	PAYROLL BENEFITS SUBTOTAL	295,515		
			40	UNIFORM ALLOWANCE			
37,942			41	TOTAL BENEFITS	295,515		
		20.2907	42	(%) BENEFITS/ACCRUED SALARY COST			20.4301
224,934	7,349	30.6074	43	COST OF SAL & BEN PER TOTAL WK HR	1,741,983	56,494	30.8348
1,747			44	LESS OVERTIME PREMIUM PAY	25,975		
223,187	7,349	30.3697	45	STR SAL/BEN COST PER TOTAL WK HR	1,716,008	56,494	30.3750

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
427,357	23,207	18.4150	01	STRAIGHT TIME HOURS	3,153,914	173,190	18.2107
33,530	1,204	27.8488	02	OVERTIME HOURS (INCLUDES LINE 46)	791,207	28,429	27.8309
			03	HOLIDAY WORK HOURS	41,323	2,299	17.9743
460,887	24,411	18.8802	04	WORK HOURS SUBTOTAL	3,986,444	203,918	19.5492
			05	STEWARDS DUTY HOURS (NA)			
287	8	35.8750	06	PENALTY OVERTIME (NA)	73,292	2,029	36.1222
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
460,887	24,411	18.8802	10	TOTAL WORK HOURS	3,986,444	203,918	19.5492
			11	SUNDAY PREMIUM (NA HOURS)	221	47	4.7021
51	33	1.5454	12	NIGHT DIFFERENTIAL (NA HOURS)	1,369	836	1.6375
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
29	3	9.6666	14	OTHER PREMIUM PAY (NA HOURS)	937	100	9.3700
	158		15	LEAVE WITHOUT PAY (NA HOURS)		1,351	
			16	TERMINAL LEAVE	356	20	17.8000
41,667	2,279	18.2830	17	ANNUAL LEAVE	247,398	13,598	18.1937
			18	HOLIDAY LEAVE	155,496	8,548	18.1909
15,813	886	17.8476	19	SICK LEAVE	167,466	9,252	18.1005
			20	MILITARY LEAVE	4,328	240	18.0333
			21	CONVENTION LEAVE			
294	16	18.3750	22	OTHER LEAVE	7,186	394	18.2385
222	14	15.8571	23	CONTINUATION OF PAY LEAVE	657	39	16.8461
57,996	3,195	18.1521	24	TOTAL PAID ABSENCE	582,887	32,091	18.1635
518,963	27,606	18.7989	25	GROSS PAY & TOTAL PAID HOURS	4,571,859	236,009	19.3715
41,667	2,279	18.2830	26	LESS TERM. ANN & HOL LEAVE TAKEN	403,250	22,166	18.1922
477,296	25,327	18.8453	27	BALANCE LINE 25 - LINE 26	4,168,609	213,843	19.4937
40,650	2,220	18.3108	28	ANNUAL LEAVE ACCRUED	316,499	17,569	18.0146
17,887	976	18.3268	29	HOLIDAY LEAVE ACCRUED	136,017	7,546	18.0250
535,833	28,523	18.7859	30	ACCRUED SALARY COST	4,621,125	238,958	19.3386
			31	BENEFITS-USPS CONTRIBUTION			
43,018			32	HEALTH BENEFITS	321,981		
3,307			33	LIFE INSURANCE	25,534		
47,527			34	RETIREMENT	364,659		
17,484			35	THRIFT SAVINGS PLAN (TSP)	133,832		
			36	TSP FIDUCIARY INSURANCE			
23,612			37	SOCIAL SECURITY	212,072		
7,366			38	MEDICARE	65,047		
142,314			39	PAYROLL BENEFITS SUBTOTAL	1,123,125		
			40	UNIFORM ALLOWANCE			
142,314			41	TOTAL BENEFITS	1,123,125		
		26.5593	42	(%) BENEFITS/ACCRUED SALARY COST			24.3041
678,147	24,411	27.7803	43	COST OF SAL & BEN PER TOTAL WK HR	5,744,250	203,918	28.1694
11,213			44	LESS OVERTIME PREMIUM PAY	275,712		
666,934	24,411	27.3210	45	STR SAL/BEN COST PER TOTAL WK HR	5,468,538	203,918	26.8173

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,759	6,977	8.9951	01	STRAIGHT TIME HOURS	449,152	50,963	8.8132
1,571	116	13.5431	02	OVERTIME HOURS (INCLUDES LINE 46)	58,921	4,533	12.9982
			03	HOLIDAY WORK HOURS			
64,330	7,093	9.0695	04	WORK HOURS SUBTOTAL	508,073	55,496	9.1551
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
64,330	7,093	9.0695	10	TOTAL WORK HOURS	508,073	55,496	9.1551
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	76	95	.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
64,330	7,093	9.0695	25	GROSS PAY & TOTAL PAID HOURS	508,149	55,496	9.1564
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
64,330	7,093	9.0695	27	BALANCE LINE 25 - LINE 26	508,149	55,496	9.1564
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
64,330	7,093	9.0695	30	ACCRUED SALARY COST	508,149	55,496	9.1564
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,988			37	SOCIAL SECURITY	31,505		
933			38	MEDICARE	7,368		
4,921			39	PAYROLL BENEFITS SUBTOTAL	38,873		
			40	UNIFORM ALLOWANCE			
4,921			41	TOTAL BENEFITS	38,873		
		7.6496	42	(%) BENEFITS/ACCRUED SALARY COST			7.6499
69,251	7,093	9.7632	43	COST OF SAL & BEN PER TOTAL WK HR	547,022	55,496	9.8569
523			44	LESS OVERTIME PREMIUM PAY	19,621		
68,728	7,093	9.6895	45	STR SAL/BEN COST PER TOTAL WK HR	527,401	55,496	9.5034

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REFERENCE NBR: 2540

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIC 08-1999
ENDING DATE 04-23-1999

DATE 04- 999
PAGE 147

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
647,627	37,317	17.3547	01	STRAIGHT TIME HOURS	4,778,876	277,584	17.2159
41,342	1,536	26.9153	02	OVERTIME HOURS (INCLUDES LINE 46)	932,281	35,759	26.0712
			03	HOLIDAY WORK HOURS	46,695	2,565	18.2046
688,969	38,853	17.7327	04	WORK HOURS SUBTOTAL	5,757,852	315,908	18.2263
			05	STEWARDS DUTY HOURS (NA)			
287	8	35.8750	06	PENALTY OVERTIME (NA)	73,292	2,029	36.1222
995	41	24.2682	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,151	172	24.1337
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
688,969	38,853	17.7327	10	TOTAL WORK HOURS	5,757,852	315,908	18.2263
12	2	6.0000	11	SUNDAY PREMIUM (NA HOURS)	371	77	4.8181
103	59	1.7457	12	NIGHT DIFFERENTIAL (NA HOURS)	1,765	1,102	1.6016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
29	3	9.6666	14	OTHER PREMIUM PAY (NA HOURS)	937	100	9.3700
	158		15	LEAVE WITHOUT PAY (NA HOURS)		1,551	
			16	TERMINAL LEAVE	356	20	17.8000
49,635	2,649	18.7372	17	ANNUAL LEAVE	349,658	18,124	19.2925
			18	HOLIDAY LEAVE	211,447	11,092	19.0630
17,864	988	18.0809	19	SICK LEAVE	181,947	9,971	18.2476
			20	MILITARY LEAVE	4,328	240	18.0333
			21	CONVENTION LEAVE			
294	16	18.3750	22	OTHER LEAVE	7,541	412	18.3033
222	14	15.8571	23	CONTINUATION OF PAY LEAVE	657	39	16.8461
68,015	3,667	18.5478	24	TOTAL PAID ABSENCE	755,934	39,898	18.9466
757,128	42,520	17.8063	25	GROSS PAY & TOTAL PAID HOURS	6,516,860	355,806	18.3157
49,635	2,649	18.7372	26	LESS TERM, ANN & HOL LEAVE TAKEN	561,461	29,236	19.2044
707,493	39,871	17.7445	27	BALANCE LINE 25 - LINE 26	5,955,399	326,570	18.2362
55,508	2,892	19.1936	28	ANNUAL LEAVE ACCRUED	434,825	22,951	18.9457
24,154	1,260	19.1698	29	HOLIDAY LEAVE ACCRUED	185,518	9,805	18.9207
787,155	44,023	17.8805	30	ACCRUED SALARY COST	6,575,742	359,326	18.3002
			31	BENEFITS-USPS CONTRIBUTION			
56,062			32	HEALTH BENEFITS	420,425		
4,443			33	LIFE INSURANCE	34,513		
61,834			34	RETIREMENT	476,369		
20,249			35	THRIFT SAVINGS PLAN (TSP)	154,979		
			36	TSP FIDUCIARY INSURANCE			
31,820			37	SOCIAL SECURITY	278,169		
10,769			38	MEDICARE	93,058		
185,177			39	PAYROLL BENEFITS SUBTOTAL	1,457,513		
			40	UNIFORM ALLOWANCE			
185,177			41	TOTAL BENEFITS	1,457,513		
		23.5248	42	(%) BENEFITS/ACCRUED SALARY COST			22.1649
972,332	38,853	25.0259	43	COST OF SAL & BEN PER TOTAL WK HR	8,033,255	315,908	25.4290
13,483			44	LESS OVERTIME PREMIUM PAY	321,307		
958,849	38,853	24.6788	45	STR SAL/BEN COST PER TOTAL WK HR	7,711,948	315,908	24.4120

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B/A FDC SUB
REFERENCE NBR: 2550

NATIONAL PAYROLL HOUR 1ARY REPORT
ACCOUNTING PERIOL 08-1999
ENDING DATE 04-23-1999

DATE 04-. 399
PAGE 148

REPORT-A

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,607	2,125	28.9915	01 STRAIGHT TIME HOURS	470,911	16,298	28.8937
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
61,607	2,125	28.9915	04 WORK HOURS SUBTOTAL	470,911	16,298	28.8937
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
61,607	2,125	28.9915	10 TOTAL WORK HOURS	470,911	16,298	28.8937
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
6,329	212	29.8537	17 ANNUAL LEAVE	62,540	2,141	29.2106
			18 HOLIDAY LEAVE	24,166	840	28.7690
1,770	64	27.6562	19 SICK LEAVE	10,698	390	27.4307
			20 MILITARY LEAVE	1,399	48	29.1458
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	3,273	112	29.2232
8,099	276	29.3442	24 TOTAL PAID ABSENCE	102,076	3,531	28.9085
69,706	2,401	29.0320	25 GROSS PAY & TOTAL PAID HOURS	572,987	19,829	28.8964
6,329	212	29.8537	26 LESS TERM, ANN & HOL LEAVE TAKEN	86,706	2,981	29.0862
63,377	2,189	28.9524	27 BALANCE LINE 25 - LINE 26	486,281	16,848	28.8628
6,970	240	29.0416	28 ANNUAL LEAVE ACCRUED	55,040	1,904	28.9075
2,692	93	28.9462	29 HOLIDAY LEAVE ACCRUED	21,260	735	28.9251
73,039	2,522	28.9607	30 ACCRUED SALARY COST	562,581	19,487	28.8695
			31 BENEFITS-USPS CONTRIBUTION			
4,436			32 HEALTH BENEFITS	34,465		
467			33 LIFE INSURANCE	3,686		
5,054			34 RETIREMENT	39,226		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
995			38 MEDICARE	8,275		
10,952			39 PAYROLL BENEFITS SUBTOTAL	85,652		
			40 UNIFORM ALLOWANCE			
10,952			41 TOTAL BENEFITS	85,652		
		14.9947	42 (%) BENEFITS/ACCRUED SALARY COST			15.2248
83,991	2,125	39.5251	43 COST OF SAL & BEN PER TOTAL WK HR	648,233	16,298	39.7737
			44 LESS OVERTIME PREMIUM PAY			
83,991	2,125	39.5251	45 STR SAL/BEN COST PER TOTAL WK HR	648,233	16,298	39.7737

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
61,607	2,125	28.9915	01	STRAIGHT TIME HOURS	470,911	16,298	28.8937
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
61,607	2,125	28.9915	04	WORK HOURS SUBTOTAL	470,911	16,298	28.8937
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
61,607	2,125	28.9915	10	TOTAL WORK HOURS	470,911	16,298	28.8937
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
6,329	212	29.8537	17	ANNUAL LEAVE	62,540	2,141	29.2106
			18	HOLIDAY LEAVE	24,166	840	28.7690
1,770	64	27.6562	19	SICK LEAVE	10,698	390	27.4307
			20	MILITARY LEAVE	1,399	48	29.1458
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,273	112	29.2232
8,099	276	29.3442	24	TOTAL PAID ABSENCE	102,076	3,531	28.9085
69,706	2,401	29.0320	25	GROSS PAY & TOTAL PAID HOURS	572,987	19,829	28.8964
6,329	212	29.8537	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,706	2,981	29.0862
63,377	2,189	28.9524	27	BALANCE LINE 25 - LINE 26	486,281	16,848	28.8628
6,970	240	29.0416	28	ANNUAL LEAVE ACCRUED	55,040	1,904	28.9075
2,692	93	28.9462	29	HOLIDAY LEAVE ACCRUED	21,260	735	28.9251
73,039	2,522	28.9607	30	ACCRUED SALARY COST	562,581	19,487	28.8695
			31	BENEFITS-USPS CONTRIBUTION			
4,436			32	HEALTH BENEFITS	34,465		
467			33	LIFE INSURANCE	3,686		
5,054			34	RETIREMENT	39,226		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
995			38	MEDICARE	8,275		
10,952			39	PAYROLL BENEFITS SUBTOTAL	85,652		
			40	UNIFORM ALLOWANCE			
10,952			41	TOTAL BENEFITS	85,652		
		14.9947	42	(%) BENEFITS/ACCRUED SALARY COST			15.2248
83,991	2,125	39.5251	43	COST OF SAL & BEN PER TOTAL WK HR	648,233	16,298	39.7737
			44	LESS OVERTIME PREMIUM PAY			
83,991	2,125	39.5251	45	STR SAL/BEN COST PER TOTAL WK HR	648,233	16,298	39.7737

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
331,089	11,417	28.9996	01	STRAIGHT TIME HOURS	2,644,160	92,969	28.4413
			02	OVERTIME HOURS (INCLUDES LINE 46)	27	1	27.0000
			03	HOLIDAY WORK HOURS			
331,089	11,417	28.9996	04	WORK HOURS SUBTOTAL	2,644,187	92,970	28.4412
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
331,089	11,417	28.9996	10	TOTAL WORK HOURS	2,644,187	92,970	28.4412
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		48	
			16	TERMINAL LEAVE	32,632	829	39.3630
23,949	816	29.3492	17	ANNUAL LEAVE	272,230	9,324	29.1966
			18	HOLIDAY LEAVE	124,628	4,320	28.8490
4,482	160	28.0125	19	SICK LEAVE	43,985	1,566	28.0874
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,167	40	29.1750	22	OTHER LEAVE	2,311	72	32.0972
			23	CONTINUATION OF PAY LEAVE			
29,598	1,016	29.1318	24	TOTAL PAID ABSENCE	475,786	16,111	29.5317
360,687	12,433	29.0104	25	GROSS PAY & TOTAL PAID HOURS	3,119,973	109,081	28.6023
23,949	816	29.3492	26	LESS TERM, ANN & HOL LEAVE TAKEN	429,490	14,473	29.6752
336,738	11,617	28.9866	27	BALANCE LINE 25 - LINE 26	2,690,483	94,608	28.4382
32,621	1,112	29.3354	28	ANNUAL LEAVE ACCRUED	266,547	9,184	29.0229
13,416	460	29.1652	29	HOLIDAY LEAVE ACCRUED	108,712	3,767	28.8590
382,775	13,189	29.0222	30	ACCRUED SALARY COST	3,065,742	107,559	28.5028
			31	BENEFITS-USPS CONTRIBUTION			
24,251			32	HEALTH BENEFITS	191,416		
2,425			33	LIFE INSURANCE	20,087		
30,247			34	RETIREMENT	243,718		
5,284			35	THRIFT SAVINGS PLAN (TSP)	39,668		
			36	TSP FIDUCIARY INSURANCE			
7,560			37	SOCIAL SECURITY	56,400		
5,115			38	MEDICARE	44,479		
74,882			39	PAYROLL BENEFITS SUBTOTAL	595,768		
			40	UNIFORM ALLOWANCE			
74,882			41	TOTAL BENEFITS	595,768		
		19.5629	42	(%) BENEFITS/ACCRUED SALARY COST			19.4330
457,657	11,417	40.0855	43	COST OF SAL & BEN PER TOTAL WK HR	3,661,510	92,970	39.3837
			44	LESS OVERTIME PREMIUM PAY	9		
457,657	11,417	40.0855	45	STR SAL/BEN COST PER TOTAL WK HR	3,661,501	92,970	39.3836

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B/A FDC SUB
REFERENCE NBR: 2610

NATIONAL PAYROLL HOUR IARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,310,602	73,132	31.5949	01 STRAIGHT TIME HOURS	17,377,072	555,518	31.2808
425	15	28.3333	02 OVERTIME HOURS (INCLUDES LINE 46)	7,176	242	29.6528
			03 HOLIDAY WORK HOURS	132	7	18.8571
2,311,027	73,147	31.5942	04 WORK HOURS SUBTOTAL	17,384,380	555,767	31.2799
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,311,027	73,147	31.5942	10 TOTAL WORK HOURS	17,384,380	555,767	31.2799
662	95	6.9684	11 SUNDAY PREMIUM (NA HOURS)	5,241	774	6.7713
1,163	429	2.7109	12 NIGHT DIFFERENTIAL (NA HOURS)	10,165	3,899	2.6070
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	564		15 LEAVE WITHOUT PAY (NA HOURS)		3,157	
38,794	1,200	32.3283	16 TERMINAL LEAVE	177,554	5,474	32.4358
175,052	5,573	31.4107	17 ANNUAL LEAVE	1,952,632	61,339	31.8334
1,034	32	32.3125	18 HOLIDAY LEAVE	895,264	28,736	31.1547
78,829	2,479	31.7987	19 SICK LEAVE	530,081	17,548	30.2074
1,122	32	35.0625	20 MILITARY LEAVE	4,196	120	34.9666
			21 CONVENTION LEAVE			
1,824	68	26.8235	22 OTHER LEAVE	12,711	454	27.9977
			23 CONTINUATION OF PAY LEAVE	5,222	168	31.0833
296,655	9,384	31.6128	24 TOTAL PAID ABSENCE	3,577,660	113,839	31.4273
2,609,507	82,531	31.6185	25 GROSS PAY & TOTAL PAID HOURS	20,977,446	669,606	31.3280
214,880	6,805	31.5767	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,025,450	95,549	31.6638
2,394,627	75,726	31.6222	27 BALANCE LINE 25 - LINE 26	17,951,996	574,057	31.2721
242,895	7,674	31.6516	28 ANNUAL LEAVE ACCRUED	1,910,564	61,102	31.2684
99,050	3,139	31.5546	29 HOLIDAY LEAVE ACCRUED	774,735	24,859	31.1651
2,736,572	86,539	31:6224	30 ACCRUED SALARY COST	20,637,295	660,018	31.2677
			31 BENEFITS-USPS CONTRIBUTION			
154,225			32 HEALTH BENEFITS	1,168,137		
17,207			33 LIFE INSURANCE	134,690		
210,348			34 RETIREMENT	1,622,496		
30,345			35 THRIFT SAVINGS PLAN (TSP)	233,675		
			36 TSP FIDUCIARY INSURANCE			
44,689			37 SOCIAL SECURITY	331,008		
37,207			38 MEDICARE	301,596		
494,021			39 PAYROLL BENEFITS SUBTOTAL	3,791,602		
			40 UNIFORM ALLOWANCE			
494,021			41 TOTAL BENEFITS	3,791,602		
		18.0525	42 (%) BENEFITS/ACCRUED SALARY COST			18.3725
3,230,593	73,147	44.1657	43 COST OF SAL & BEN PER TOTAL WK HR	24,428,897	555,767	43.9552
142			44 LESS OVERTIME PREMIUM PAY	2,390		
3,230,451	73,147	44.1638	45 STR SAL/BEN COST PER TOTAL WK HR	24,426,507	555,767	43.9509

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,073,305	86,718	23.9085	01	STRAIGHT TIME HOURS	15,737,960	658,078	23.9150
121,605	3,154	38.5558	02	OVERTIME HOURS (INCLUDES LINE 46)	1,291,359	33,842	38.1584
			03	HOLIDAY WORK HOURS	134,641	6,220	21.6464
2,194,910	89,872	24.4226	04	WORK HOURS SUBTOTAL	17,163,960	698,140	24.5852
	9		05	STEWARDS DUTY HOURS (NA)		82	
19,705	389	50.6555	06	PENALTY OVERTIME (NA)	189,529	3,661	51.7697
7,515	277	27.1299	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	108,939	3,960	27.5098
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,194,910	89,872	24.4226	10	TOTAL WORK HOURS	17,163,960	698,140	24.5852
13,946	2,751	5.0694	11	SUNDAY PREMIUM (NA HOURS)	112,382	22,126	5.0791
15,456	8,487	1.8211	12	NIGHT DIFFERENTIAL (NA HOURS)	126,241	69,147	1.8256
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,215	605	10.2727
28,022	1,458	19.2194	14	OTHER PREMIUM PAY (NA HOURS)	201,391	10,891	18.4915
	622		15	LEAVE WITHOUT PAY (NA HOURS)		8,347	
16,970	734	23.1198	16	TERMINAL LEAVE	36,488	1,320	27.6424
190,623	7,951	23.9747	17	ANNUAL LEAVE	1,392,781	57,218	24.3416
359	16	22.4375	18	HOLIDAY LEAVE	821,182	34,254	23.9733
95,851	3,975	24.1134	19	SICK LEAVE	735,835	30,783	23.9039
1,781	80	22.2625	20	MILITARY LEAVE	4,184	168	24.9047
			21	CONVENTION LEAVE			
1,524	65	23.4461	22	OTHER LEAVE	16,282	691	23.5629
617	32	19.2812	23	CONTINUATION OF PAY LEAVE	5,164	238	21.6974
307,725	12,853	23.9418	24	TOTAL PAID ABSENCE	3,011,916	124,672	24.1587
2,560,059	102,725	24.9214	25	GROSS PAY & TOTAL PAID HOURS	20,622,105	822,812	25.0629
207,952	8,701	23.8997	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,250,451	92,792	24.2526
2,352,107	94,024	25.0160	27	BALANCE LINE 25 - LINE 26	18,371,654	730,020	25.1659
207,892	8,598	24.1791	28	ANNUAL LEAVE ACCRUED	1,673,420	69,352	24.1293
90,654	3,798	23.8688	29	HOLIDAY LEAVE ACCRUED	718,372	30,100	23.8661
2,650,653	106,420	24.9074	30	ACCRUED SALARY COST	20,763,446	829,472	25.0321
			31	BENEFITS-USPS CONTRIBUTION			
167,207			32	HEALTH BENEFITS	1,290,471		
16,042			33	LIFE INSURANCE	127,136		
208,580			34	RETIREMENT	1,626,761		
46,450			35	THRIFT SAVINGS PLAN (TSP)	360,739		
			36	TSP FIDUCIARY INSURANCE			
73,145			37	SOCIAL SECURITY	562,603		
36,461			38	MEDICARE	294,056		
547,885			39	PAYROLL BENEFITS SUBTOTAL	4,261,766		
			40	UNIFORM ALLOWANCE			
547,885			41	TOTAL BENEFITS	4,261,766		
		20.6698	42	(%) BENEFITS/ACCRUED SALARY COST			20.5253
3,198,538	89,872	35.5899	43	COST OF SAL & BEN PER TOTAL WK HR	25,025,212	698,140	35.8455
41,283			44	LESS OVERTIME PREMIUM PAY	425,397		
3,157,255	89,872	35.1305	45	STR SAL/BEN COST PER TOTAL WK HR	24,599,815	698,140	35.2362

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,314	177	7.4237	01 STRAIGHT TIME HOURS	9,844	1,318	7.4688
3			02 OVERTIME HOURS (INCLUDES LINE 46)	12	1	12.0000
			03 HOLIDAY WORK HOURS			
1,317	177	7.4406	04 WORK HOURS SUBTOTAL	9,856	1,319	7.4723
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,317	177	7.4406	10 TOTAL WORK HOURS	9,856	1,319	7.4723
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	4		15 LEAVE WITHOUT PAY (NA HOURS)		12	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,317	177	7.4406	25 GROSS PAY & TOTAL PAID HOURS	9,856	1,319	7.4723
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,317	177	7.4406	27 BALANCE LINE 25 - LINE 26	9,856	1,319	7.4723
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,317	177	7.4406	30 ACCRUED SALARY COST	9,856	1,319	7.4723
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
82			37 SOCIAL SECURITY	611		
19			38 MEDICARE	143		
101			39 PAYROLL BENEFITS SUBTOTAL	754		
			40 UNIFORM ALLOWANCE			
101			41 TOTAL BENEFITS	754		
		7.6689	42 (%) BENEFITS/ACCRUED SALARY COST			7.6501
1,418	177	8.0112	43 COST OF SAL & BEN PER TOTAL WK HR	10,610	1,319	8.0439
1			44 LESS OVERTIME PREMIUM PAY	4		
1,417	177	8.0056	45 STR SAL/BEN COST PER TOTAL WK HR	10,606	1,319	8.0409

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,385,221	160,027	27.4030	01	STRAIGHT TIME HOURS	33,124,876	1,214,914	27.2652
122,033	3,169	38.5083	02	OVERTIME HOURS (INCLUDES LINE 46)	1,298,547	34,085	38.0973
			03	HOLIDAY WORK HOURS	134,773	6,227	21.6433
4,507,254	163,196	27.6186	04	WORK HOURS SUBTOTAL	34,558,196	1,255,226	27.5314
	9		05	STEWARDS DUTY HOURS (NA)		82	
19,705	389	50.6555	06	PENALTY OVERTIME (NA)	189,529	3,661	51.7697
7,515	277	27.1299	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	108,939	3,960	27.5098
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,507,254	163,196	27.6186	10	TOTAL WORK HOURS	34,558,196	1,255,226	27.5314
14,608	2,846	5.1328	11	SUNDAY PREMIUM (NA HOURS)	117,623	22,900	5.1363
16,619	8,916	1.8639	12	NIGHT DIFFERENTIAL (NA HOURS)	136,406	73,046	1.8673
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,215	605	10.2727
28,022	1,458	19.2194	14	OTHER PREMIUM PAY (NA HOURS)	201,391	10,891	18.4915
	1,190		15	LEAVE WITHOUT PAY (NA HOURS)		11,516	
55,764	1,934	28.8335	16	TERMINAL LEAVE	214,042	6,794	31.5045
365,675	13,524	27.0389	17	ANNUAL LEAVE	3,345,413	118,557	28.2177
1,393	48	29.0208	18	HOLIDAY LEAVE	1,716,446	62,990	27.2494
174,680	6,454	27.0653	19	SICK LEAVE	1,265,916	48,331	26.1926
2,903	112	25.9196	20	MILITARY LEAVE	8,380	288	29.0972
			21	CONVENTION LEAVE			
3,348	133	25.1729	22	OTHER LEAVE	28,993	1,145	25.3213
617	32	19.2812	23	CONTINUATION OF PAY LEAVE	10,386	406	25.5812
604,380	22,237	27.1790	24	TOTAL PAID ABSENCE	6,589,576	238,511	27.6279
5,170,883	185,433	27.8854	25	GROSS PAY & TOTAL PAID HOURS	41,609,407	1,493,737	27.8559
422,832	15,506	27.2689	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,275,901	188,341	28.0124
4,748,051	169,927	27.9417	27	BALANCE LINE 25 - LINE 26	36,333,506	1,305,396	27.8333
450,787	16,272	27.7032	28	ANNUAL LEAVE ACCRUED	3,583,984	130,454	27.4731
189,704	6,937	27.3466	29	HOLIDAY LEAVE ACCRUED	1,493,107	54,959	27.1676
5,388,542	193,136	27.9002	30	ACCRUED SALARY COST	41,410,597	1,490,809	27.7772
			31	BENEFITS-USPS CONTRIBUTION			
321,432			32	HEALTH BENEFITS	2,458,608		
33,249			33	LIFE INSURANCE	261,826		
418,928			34	RETIREMENT	3,249,257		
76,795			35	THRIFT SAVINGS PLAN (TSP)	594,414		
			36	TSP FIDUCIARY INSURANCE			
117,916			37	SOCIAL SECURITY	894,222		
73,687			38	MEDICARE	595,795		
1,042,007			39	PAYROLL BENEFITS SUBTOTAL	8,054,122		
			40	UNIFORM ALLOWANCE			
1,042,007			41	TOTAL BENEFITS	8,054,122		
		19.3374	42	(%) BENEFITS/ACCRUED SALARY COST			19.4494
6,430,549	163,196	39.4038	43	COST OF SAL & BEN PER TOTAL WK HR	49,464,719	1,255,226	39.4070
41,425			44	LESS OVERTIME PREMIUM PAY	427,791		
6,389,124	163,196	39.1500	45	STR SAL/BEN COST PER TOTAL WK HR	49,036,928	1,255,226	39.0662

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
296,896	10,182	29.1589	01	STRAIGHT TIME HOURS	2,359,643	80,121	29.4509
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
296,896	10,182	29.1589	04	WORK HOURS SUBTOTAL	2,359,643	80,121	29.4509
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
296,896	10,182	29.1589	10	TOTAL WORK HOURS	2,359,643	80,121	29.4509
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	26,696	536	49.8059
31,116	1,082	28.7578	17	ANNUAL LEAVE	288,669	9,994	28.8842
			18	HOLIDAY LEAVE	119,933	4,112	29.1665
7,610	248	30.6854	19	SICK LEAVE	60,741	2,109	28.8008
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
209	8	26.1250	22	OTHER LEAVE	2,835	120	23.6250
			23	CONTINUATION OF PAY LEAVE			
38,935	1,338	29.0994	24	TOTAL PAID ABSENCE	498,874	16,871	29.5699
335,831	11,520	29.1519	25	GROSS PAY & TOTAL PAID HOURS	2,858,517	96,992	29.4716
31,116	1,082	28.7578	26	LESS TERM, ANN & HOL LEAVE TAKEN	435,298	14,642	29.7294
304,715	10,438	29.1928	27	BALANCE LINE 25 - LINE 26	2,423,219	82,350	29.4258
32,893	1,124	29.2642	28	ANNUAL LEAVE ACCRUED	265,055	9,068	29.2297
12,955	445	29.1123	29	HOLIDAY LEAVE ACCRUED	104,369	3,587	29.0964
350,563	12,007	29.1965	30	ACCRUED SALARY COST	2,792,643	95,005	29.3946
			31	BENEFITS-USPS CONTRIBUTION			
21,670			32	HEALTH BENEFITS	167,384		
2,270			33	LIFE INSURANCE	18,315		
25,844			34	RETIREMENT	204,104		
1,833			35	THRIFT SAVINGS PLAN (TSP)	13,227		
			36	TSP FIDUCIARY INSURANCE			
2,874			37	SOCIAL SECURITY	21,209		
4,785			38	MEDICARE	41,104		
59,276			39	PAYROLL BENEFITS SUBTOTAL	465,343		
			40	UNIFORM ALLOWANCE			
59,276			41	TOTAL BENEFITS	465,343		
		16.9088	42	(%) BENEFITS/ACCRUED SALARY COST			16.6631
409,839	10,182	40.2513	43	COST OF SAL & BEN PER TOTAL WK HR	3,257,986	80,121	40.6633
			44	LESS OVERTIME PREMIUM PAY			
409,839	10,182	40.2513	45	STR SAL/BEN COST PER TOTAL WK HR	3,257,986	80,121	40.6633

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,403,221	70,066	20.0271	01	STRAIGHT TIME HOURS	10,537,087	526,221	20.0240
84,626	2,838	29.8188	02	OVERTIME HOURS (INCLUDES LINE 46)	1,005,397	33,552	29.9653
			03	HOLIDAY WORK HOURS	39,144	1,975	19.8197
1,487,847	72,904	20.4083	04	WORK HOURS SUBTOTAL	11,581,628	561,748	20.6171
	6		05	STEWARDS DUTY HOURS (NA)		48	
560	13	43.0769	06	PENALTY OVERTIME (NA)	20,912	493	42.4178
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,556	138	18.5217	08	REHABILITATION WORK HOURS (NA)	18,346	993	18.4753
4,901	236	20.7669	09	TRAINING HOURS	98,681	4,762	20.7225
1,492,748	73,140	20.4094	10	TOTAL WORK HOURS	11,680,309	566,510	20.6180
411	82	5.0121	11	SUNDAY PREMIUM (NA HOURS)	2,814	560	5.0250
142	78	1.8205	12	NIGHT DIFFERENTIAL (NA HOURS)	1,961	1,071	1.8309
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,010	93	10.8602
	451		15	LEAVE WITHOUT PAY (NA HOURS)		5,080	
			16	TERMINAL LEAVE	56,979	2,678	21.2766
146,068	7,357	19.8542	17	ANNUAL LEAVE	1,095,206	54,580	20.0660
			18	HOLIDAY LEAVE	570,792	28,464	20.0531
70,413	3,559	19.7844	19	SICK LEAVE	550,909	27,837	19.7905
			20	MILITARY LEAVE	1,108	64	17.3125
			21	CONVENTION LEAVE			
1,433	68	21.0735	22	OTHER LEAVE	12,169	594	20.4865
			23	CONTINUATION OF PAY LEAVE	4,441	240	18.5041
217,914	10,984	19.8392	24	TOTAL PAID ABSENCE	2,291,604	114,457	20.0215
1,711,215	84,124	20.3415	25	GROSS PAY & TOTAL PAID HOURS	13,977,698	680,967	20.5262
146,068	7,357	19.8542	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,722,977	85,722	20.0995
1,565,147	76,767	20.3882	27	BALANCE LINE 25 - LINE 26	12,254,721	595,245	20.5876
156,445	7,786	20.0931	28	ANNUAL LEAVE ACCRUED	1,247,919	62,124	20.0875
63,064	3,155	19.9885	29	HOLIDAY LEAVE ACCRUED	499,905	24,995	20.0002
1,784,656	87,708	20.3476	30	ACCRUED SALARY COST	14,002,545	682,364	20.5206
			31	BENEFITS-USPS CONTRIBUTION			
130,893			32	HEALTH BENEFITS	998,742		
11,145			33	LIFE INSURANCE	88,227		
129,742			34	RETIREMENT	1,005,904		
16,512			35	THRIFT SAVINGS PLAN (TSP)	120,182		
			36	TSP FIDUCIARY INSURANCE			
23,919			37	SOCIAL SECURITY	182,535		
24,254			38	MEDICARE	198,786		
336,465			39	PAYROLL BENEFITS SUBTOTAL	2,594,376		
			40	UNIFORM ALLOWANCE			
336,465			41	TOTAL BENEFITS	2,594,376		
		18.8532	42	(%) BENEFITS/ACCRUED SALARY COST			18.5278
2,121,121	73,140	29.0008	43	COST OF SAL & BEN PER TOTAL WK HR	16,596,921	566,510	29.2967
28,274			44	LESS OVERTIME PREMIUM PAY	338,290		
2,092,847	73,140	28.6142	45	STR SAL/BEN COST PER TOTAL WK HR	16,258,631	566,510	28.6996

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	13,391	1,929	6.9419
			02	OVERTIME HOURS (INCLUDES LINE 46)	721	72	10.0138
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	14,112	2,001	7.0524
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	14,112	2,001	7.0524
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	14,112	2,001	7.0524
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	14,112	2,001	7.0524
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	14,112	2,001	7.0524
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	875		
			38	MEDICARE	205		
			39	PAYROLL BENEFITS SUBTOTAL	1,080		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1,080		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6530
			43	COST OF SAL & BEN PER TOTAL WK HR	15,192	2,001	7.5922
			44	LESS OVERTIME PREMIUM PAY	240		
			45	STR SAL/BEN COST PER TOTAL WK HR	14,952	2,001	7.4722

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NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIO 8-1999
ENDING DATE 04-23-1999

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,700,117	80,248	21.1857	01	STRAIGHT TIME HOURS	12,910,121	608,271	21.2242
84,626	2,838	29.8188	02	OVERTIME HOURS (INCLUDES LINE 46)	1,006,118	33,624	29.9226
			03	HOLIDAY WORK HOURS	39,144	1,975	19.8197
1,784,743	83,086	21.4806	04	WORK HOURS SUBTOTAL	13,955,383	643,870	21.6742
	6		05	STEWARDS DUTY HOURS (NA)		48	
560	13	43.0769	06	PENALTY OVERTIME (NA)	20,912	493	42.4178
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,556	138	18.5217	08	REHABILITATION WORK HOURS (NA)	18,346	993	18.4753
4,901	236	20.7669	09	TRAINING HOURS	98,681	4,762	20.7225
1,789,644	83,322	21.4786	10	TOTAL WORK HOURS	14,054,064	648,632	21.6672
411	82	5.0121	11	SUNDAY PREMIUM (NA HOURS)	2,814	560	5.0250
142	78	1.8205	12	NIGHT DIFFERENTIAL (NA HOURS)	1,961	1,071	1.8309
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,010	93	10.8602
	451		15	LEAVE WITHOUT PAY (NA HOURS)		5,080	
			16	TERMINAL LEAVE	83,675	3,214	26.0345
177,184	8,439	20.9958	17	ANNUAL LEAVE	1,383,875	64,574	21.4308
			18	HOLIDAY LEAVE	690,725	32,576	21.2034
78,023	3,807	20.4946	19	SICK LEAVE	611,650	29,946	20.4250
			20	MILITARY LEAVE	1,108	64	17.3125
			21	CONVENTION LEAVE			
1,642	76	21.6052	22	OTHER LEAVE	15,004	714	21.0140
			23	CONTINUATION OF PAY LEAVE	4,441	240	18.5041
256,849	12,322	20.8447	24	TOTAL PAID ABSENCE	2,790,478	131,328	21.2481
2,047,046	95,644	21.4027	25	GROSS PAY & TOTAL PAID HOURS	16,850,327	779,960	21.6040
177,184	8,439	20.9958	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,158,275	100,364	21.5044
1,869,862	87,205	21.4421	27	BALANCE LINE 25 - LINE 26	14,692,052	679,596	21.6188
189,338	8,910	21.2500	28	ANNUAL LEAVE ACCRUED	1,512,974	71,192	21.2520
76,019	3,600	21.1163	29	HOLIDAY LEAVE ACCRUED	604,274	28,582	21.1417
2,135,219	99,715	21.4132	30	ACCRUED SALARY COST	16,809,300	779,370	21.5678
			31	BENEFITS-USPS CONTRIBUTION			
152,563			32	HEALTH BENEFITS	1,166,126		
13,415			33	LIFE INSURANCE	106,542		
155,586			34	RETIREMENT	1,210,008		
18,345			35	THRIFT SAVINGS PLAN (TSP)	133,409		
			36	TSP FIDUCIARY INSURANCE			
26,793			37	SOCIAL SECURITY	204,619		
29,039			38	MEDICARE	240,095		
395,741			39	PAYROLL BENEFITS SUBTOTAL	3,060,799		
			40	UNIFORM ALLOWANCE			
395,741			41	TOTAL BENEFITS	3,060,799		
		18.5339	42	(%) BENEFITS/ACCRUED SALARY COST			18.2089
2,530,960	83,322	30.3756	43	COST OF SAL & BEN PER TOTAL WK HR	19,870,099	648,632	30.6338
28,274			44	LESS OVERTIME PREMIUM PAY	338,530		
2,502,686	83,322	30.0363	45	STR SAL/BEN COST PER TOTAL WK HR	19,531,569	648,632	30.1119

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,328,599	438,762	32.6568	01	STRAIGHT TIME HOURS	110,859,335	3,418,447	32.4297
22,901	813	28.1685	02	OVERTIME HOURS (INCLUDES LINE 46)	235,317	8,057	29.2065
			03	HOLIDAY WORK HOURS	11,186	609	18.3678
14,351,500	439,575	32.6485	04	WORK HOURS SUBTOTAL	111,105,838	3,427,113	32.4196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	323-	16-	20.1875
			07	LIMITED DUTY HOURS (NA)			
4,844	288	16.8194	08	REHABILITATION WORK HOURS (NA)	48,555	2,828	17.1693
1,392	48	29.0000	09	TRAINING HOURS	14,189	544	26.0827
14,352,892	439,623	32.6481	10	TOTAL WORK HOURS	111,120,027	3,427,657	32.4186
4,016	708	5.6723	11	SUNDAY PREMIUM (NA HOURS)	34,600	6,230	5.5537
7,492	3,461	2.1646	12	NIGHT DIFFERENTIAL (NA HOURS)	71,291	33,939	2.1005
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	636	68	9.3529
			14	OTHER PREMIUM PAY (NA HOURS)	14	2	7.0000
	1,287		15	LEAVE WITHOUT PAY (NA HOURS)		12,589	
236,570	5,377	43.9966	16	TERMINAL LEAVE	1,243,986	27,295	45.5755
1,104,246	34,541	31.9691	17	ANNUAL LEAVE	11,078,291	335,986	32.9724
8,147	176	46.2897	18	HOLIDAY LEAVE	5,416,113	167,322	32.3694
363,631	11,718	31.0318	19	SICK LEAVE	3,026,293	96,509	31.3576
2,026	96	21.1041	20	MILITARY LEAVE	31,821	1,136	28.0114
			21	CONVENTION LEAVE			
452,892	14,112	32.0926	22	OTHER LEAVE	661,063	21,102	31.3270
862	40	21.5500	23	CONTINUATION OF PAY LEAVE	5,765	320	18.0156
2,168,374	66,060	32.8243	24	TOTAL PAID ABSENCE	21,463,332	649,670	33.0372
16,532,774	505,683	32.6939	25	GROSS PAY & TOTAL PAID HOURS	132,689,900	4,077,327	32.5433
1,348,963	40,094	33.6450	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,738,390	530,603	33.4306
15,183,811	465,589	32.6120	27	BALANCE LINE 25 - LINE 26	114,951,510	3,546,724	32.4106
1,469,691	44,356	33.1339	28	ANNUAL LEAVE ACCRUED	11,592,830	352,770	32.8622
607,025	18,611	32.6164	29	HOLIDAY LEAVE ACCRUED	4,765,879	147,134	32.3914
17,260,527	528,556	32.6560	30	ACCRUED SALARY COST	131,310,219	4,046,628	32.4492
			31	BENEFITS-USPS CONTRIBUTION			
929,433			32	HEALTH BENEFITS	7,102,332		
115,705			33	LIFE INSURANCE	903,459		
1,387,444			34	RETIREMENT	10,697,614		
225,866			35	THRIFT SAVINGS PLAN (TSP)	1,676,381		
			36	TSP FIDUCIARY INSURANCE			
339,620			37	SOCIAL SECURITY	2,381,271		
236,843			38	MEDICARE	1,910,656		
3,234,911			39	PAYROLL BENEFITS SUBTOTAL	24,671,713		
			40	UNIFORM ALLOWANCE			
3,234,911			41	TOTAL BENEFITS	24,671,713		
		18.7416	42	(%) BENEFITS/ACCRUED SALARY COST			18.7888
20,495,438	439,623	46.6204	43	COST OF SAL & BEN PER TOTAL WK HR	155,981,932	3,427,657	45.5068
7,626			44	LESS OVERTIME PREMIUM PAY	78,468		
20,487,812	439,623	46.6031	45	STR SAL/BEN COST PER TOTAL WK HR	155,903,464	3,427,657	45.4839

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
229,302	15,304	14.9831	01	STRAIGHT TIME HOURS	1,791,710	121,337	14.7663
26,806	1,064	25.1936	02	OVERTIME HOURS (INCLUDES LINE 46)	192,963	7,727	24.9725
			03	HOLIDAY WORK HOURS	3,596	209	17.2057
256,108	16,368	15.6468	04	WORK HOURS SUBTOTAL	1,988,269	129,273	15.3803
			05	STEWARDS DUTY HOURS (NA)		32	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,108	16,368	15.6468	10	TOTAL WORK HOURS	1,988,269	129,273	15.3803
1,091	247	4.4170	11	SUNDAY PREMIUM (NA HOURS)	8,287	1,891	4.3823
7,348	6,327	1.1613	12	NIGHT DIFFERENTIAL (NA HOURS)	57,954	50,106	1.1566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	199	24	8.2916
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		1,831	
			16	TERMINAL LEAVE	4,119	265	15.5433
31,217	2,132	14.6421	17	ANNUAL LEAVE	143,415	9,403	15.2520
			18	HOLIDAY LEAVE	91,551	6,176	14.8236
5,550	382	14.5287	19	SICK LEAVE	48,313	3,112	15.5247
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
917	70	13.1000	22	OTHER LEAVE	9,514	693	13.7287
			23	CONTINUATION OF PAY LEAVE	1,021	56	18.2321
37,684	2,584	14.5835	24	TOTAL PAID ABSENCE	297,933	19,705	15.1196
302,231	18,952	15.9471	25	GROSS PAY & TOTAL PAID HOURS	2,352,642	148,978	15.7918
31,217	2,132	14.6421	26	LESS TERM, ANN & HOL LEAVE TAKEN	239,085	15,844	15.0899
271,014	16,820	16.1126	27	BALANCE LINE 25 - LINE 26	2,113,557	133,134	15.8754
21,295	1,404	15.1673	28	ANNUAL LEAVE ACCRUED	167,484	11,184	14.9753
10,220	692	14.7687	29	HOLIDAY LEAVE ACCRUED	79,240	5,445	14.5528
302,529	18,916	15.9932	30	ACCRUED SALARY COST	2,360,281	149,763	15.7601
			31	BENEFITS-USPS CONTRIBUTION			
28,304			32	HEALTH BENEFITS	198,296		
1,841			33	LIFE INSURANCE	14,477		
25,542			34	RETIREMENT	197,755		
5,216			35	THRIFT SAVINGS PLAN (TSP)	38,248		
			36	TSP FIDUCIARY INSURANCE			
12,979			37	SOCIAL SECURITY	99,886		
4,297			38	MEDICARE	33,514		
78,179			39	PAYROLL BENEFITS SUBTOTAL	582,176		
			40	UNIFORM ALLOWANCE			
78,179			41	TOTAL BENEFITS	582,176		
		25.8418	42	(%) BENEFITS/ACCRUED SALARY COST			24.6655
380,708	16,368	23.2592	43	COST OF SAL & BEN PER TOTAL WK HR	2,942,457	129,273	22.7615
8,926			44	LESS OVERTIME PREMIUM PAY	64,257		
371,782	16,368	22.7139	45	STR SAL/BEN COST PER TOTAL WK HR	2,878,200	129,273	22.2645

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIO 08-1999
ENDING DATE 04-23-1999

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
229,302	15,304	14.9831	01	STRAIGHT TIME HOURS	1,791,710	121,337	14.7663
26,806	1,064	25.1936	02	OVERTIME HOURS (INCLUDES LINE 46)	192,963	7,727	24.9725
			03	HOLIDAY WORK HOURS	3,596	209	17.2057
256,108	16,368	15.6468	04	WORK HOURS SUBTOTAL	1,988,269	129,273	15.3803
			05	STEWARDS DUTY HOURS (NA)		32	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,108	16,368	15.6468	10	TOTAL WORK HOURS	1,988,269	129,273	15.3803
1,091	247	4.4170	11	SUNDAY PREMIUM (NA HOURS)	8,287	1,891	4.3823
7,348	6,327	1.1613	12	NIGHT DIFFERENTIAL (NA HOURS)	57,954	50,106	1.1566
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	199	24	8.2916
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		1,831	
			16	TERMINAL LEAVE	4,119	265	15.5433
31,217	2,132	14.6421	17	ANNUAL LEAVE	143,415	9,403	15.2520
			18	HOLIDAY LEAVE	91,551	6,176	14.8236
5,550	382	14.5287	19	SICK LEAVE	48,313	3,112	15.5247
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
917	70	13.1000	22	OTHER LEAVE	9,514	693	13.7287
			23	CONTINUATION OF PAY LEAVE	1,021	56	18.2321
37,684	2,584	14.5835	24	TOTAL PAID ABSENCE	297,933	19,705	15.1196
302,231	18,952	15.9471	25	GROSS PAY & TOTAL PAID HOURS	2,352,642	148,978	15.7918
31,217	2,132	14.6421	26	LESS TERM, ANN & HOL LEAVE TAKEN	239,085	15,844	15.0899
271,014	16,820	16.1126	27	BALANCE LINE 25 - LINE 26	2,113,557	133,134	15.8754
21,295	1,404	15.1673	28	ANNUAL LEAVE ACCRUED	167,484	11,184	14.9753
10,220	692	14.7687	29	HOLIDAY LEAVE ACCRUED	79,240	5,445	14.5528
302,529	18,916	15.9932	30	ACCRUED SALARY COST	2,360,281	149,763	15.7601
			31	BENEFITS-USPS CONTRIBUTION			
28,304			32	HEALTH BENEFITS	198,296		
1,841			33	LIFE INSURANCE	14,477		
25,542			34	RETIREMENT	197,755		
5,216			35	THRIFT SAVINGS PLAN (TSP)	38,248		
			36	TSP FIDUCIARY INSURANCE			
12,979			37	SOCIAL SECURITY	99,886		
4,297			38	MEDICARE	33,514		
78,179			39	PAYROLL BENEFITS SUBTOTAL	582,176		
			40	UNIFORM ALLOWANCE			
78,179			41	TOTAL BENEFITS	582,176		
		25.8418	42	(%) BENEFITS/ACCRUED SALARY COST			24.6655
380,708	16,368	23.2592	43	COST OF SAL & BEN PER TOTAL WK HR	2,942,457	129,273	22.7615
8,926			44	LESS OVERTIME PREMIUM PAY	64,257		
371,782	16,368	22.7139	45	STR SAL/BEN COST PER TOTAL WK HR	2,878,200	129,273	22.2645

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2760

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,384	913	27.8028	01	STRAIGHT TIME HOURS	275,734	11,774	23.4188
302	19	15.8947	02	OVERTIME HOURS (INCLUDES LINE 46)	3,012	163	18.4785
			03	HOLIDAY WORK HOURS			
25,686	932	27.5600	04	WORK HOURS SUBTOTAL	278,746	11,937	23.3514
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
25,686	932	27.5600	10	TOTAL WORK HOURS	278,746	11,937	23.3514
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		272	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
25,686	932	27.5600	25	GROSS PAY & TOTAL PAID HOURS	278,746	11,937	23.3514
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
25,686	932	27.5600	27	BALANCE LINE 25 - LINE 26	278,746	11,937	23.3514
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
25,686	932	27.5600	30	ACCRUED SALARY COST	278,746	11,937	23.3514
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	2,122		
29			33	LIFE INSURANCE	230		
139			34	RETIREMENT	1,327		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,297			37	SOCIAL SECURITY	9,666		
372			38	MEDICARE	4,041		
2,112			39	PAYROLL BENEFITS SUBTOTAL	17,386		
			40	UNIFORM ALLOWANCE			
2,112			41	TOTAL BENEFITS	17,386		
		8.2223	42	(%) BENEFITS/ACCRUED SALARY COST			6.2372
27,798	932	29.8261	43	COST OF SAL & BEN PER TOTAL WK HR	296,132	11,937	24.8079
101			44	LESS OVERTIME PREMIUM PAY	1,003		
27,697	932	29.7178	45	STR SAL/BEN COST PER TOTAL WK HR	295,129	11,937	24.7238

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,583,285	454,979	32.0526	01	STRAIGHT TIME HOURS	112,926,779	3,551,558	31.7964
50,009	1,896	26.3760	02	OVERTIME HOURS (INCLUDES LINE 46)	431,292	15,947	27.0453
			03	HOLIDAY WORK HOURS	14,782	818	18.0709
14,633,294	456,875	32.0290	04	WORK HOURS SUBTOTAL	113,372,853	3,568,323	31.7720
			05	STEWARDS DUTY HOURS (NA)		32	
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	323-	16-	20.1875
			07	LIMITED DUTY HOURS (NA)			
4,844	288	16.8194	08	REHABILITATION WORK HOURS (NA)	48,555	2,828	17.1693
1,392	48	29.0000	09	TRAINING HOURS	14,189	544	26.0827
14,634,686	456,923	32.0287	10	TOTAL WORK HOURS	113,387,042	3,568,867	31.7711
5,107	955	5.3476	11	SUNDAY PREMIUM (NA HOURS)	42,887	8,121	5.2809
14,840	9,788	1.5161	12	NIGHT DIFFERENTIAL (NA HOURS)	129,245	84,045	1.5378
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	835	92	9.0760
			14	OTHER PREMIUM PAY (NA HOURS)	14	2	7.0000
	1,319		15	LEAVE WITHOUT PAY (NA HOURS)		14,692	
236,570	5,377	43.9966	16	TERMINAL LEAVE	1,248,105	27,560	45.2868
1,135,463	36,673	30.9618	17	ANNUAL LEAVE	11,221,706	345,389	32.4900
8,147	176	46.2897	18	HOLIDAY LEAVE	5,507,664	173,498	31.7448
369,181	12,100	30.5108	19	SICK LEAVE	3,074,606	99,621	30.8630
2,026	96	21.1041	20	MILITARY LEAVE	31,821	1,136	28.0114
			21	CONVENTION LEAVE			
453,809	14,182	31.9989	22	OTHER LEAVE	670,577	21,795	30.7674
862	40	21.5500	23	CONTINUATION OF PAY LEAVE	6,786	376	18.0478
2,206,058	68,644	32.1376	24	TOTAL PAID ABSENCE	21,761,265	669,375	32.5098
16,860,691	525,567	32.0809	25	GROSS PAY & TOTAL PAID HOURS	135,321,288	4,238,242	31.9286
1,380,180	42,226	32.6855	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,977,475	546,447	32.8988
15,480,511	483,341	32.0281	27	BALANCE LINE 25 - LINE 26	117,343,813	3,691,795	31.7850
1,490,986	45,760	32.5827	28	ANNUAL LEAVE ACCRUED	11,760,314	363,954	32.3126
617,245	19,303	31.9766	29	HOLIDAY LEAVE ACCRUED	4,845,119	152,579	31.7548
17,588,742	548,404	32.0725	30	ACCRUED SALARY COST	133,949,246	4,208,328	31.8295
			31	BENEFITS-USPS CONTRIBUTION			
958,012			32	HEALTH BENEFITS	7,302,750		
117,575			33	LIFE INSURANCE	918,166		
1,413,125			34	RETIREMENT	10,896,696		
231,082			35	THRIFT SAVINGS PLAN (TSP)	1,714,629		
			36	TSP FIDUCIARY INSURANCE			
353,896			37	SOCIAL SECURITY	2,490,823		
241,512			38	MEDICARE	1,948,211		
3,315,202			39	PAYROLL BENEFITS SUBTOTAL	25,271,275		
			40	UNIFORM ALLOWANCE			
3,315,202			41	TOTAL BENEFITS	25,271,275		
		18.8484	42	(%) BENEFITS/ACCRUED SALARY COST			18.8663
20,903,944	456,923	45.7493	43	COST OF SAL & BEN PER TOTAL WK HR	159,220,521	3,568,867	44.6137
16,653			44	LESS OVERTIME PREMIUM PAY	143,728		
20,887,291	456,923	45.7129	45	STR SAL/BEN COST PER TOTAL WK HR	159,076,793	3,568,867	44.5734

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 8-1999
ENDING DATE 04-23-1999

REPORT-A

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,161,732	1,575,405	31.2057	01	STRAIGHT TIME HOURS	376,732,792	12,124,464	31.0721
90,665	3,417	26.5335	02	OVERTIME HOURS (INCLUDES LINE 46)	1,000,676	37,792	26.4785
			03	HOLIDAY WORK HOURS	94,911	4,583	20.7093
49,252,397	1,578,822	31.1956	04	WORK HOURS SUBTOTAL	377,828,379	12,166,839	31.0539
	56		05	STEWARDS DUTY HOURS (NA)		232	
130	3	43.3333	06	PENALTY OVERTIME (NA)	1,096	29	37.7931
19,058	873	21.8304	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	202,919	9,424	21.5321
2,814	152	18.5131	07	LIMITED DUTY HOURS (NA)	21,583	1,173	18.3998
58,653	2,886	20.3232	08	REHABILITATION WORK HOURS (NA)	455,429	22,417	20.3162
28,211	1,022	27.6037	09	TRAINING HOURS	219,442	8,192	26.7873
49,280,608	1,579,844	31.1933	10	TOTAL WORK HOURS	378,047,821	12,175,031	31.0510
17,512	3,160	5.5417	11	SUNDAY PREMIUM (NA HOURS)	140,951	25,744	5.4751
36,799	18,492	1.9899	12	NIGHT DIFFERENTIAL (NA HOURS)	295,316	149,320	1.9777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	857	90	9.5222
			14	OTHER PREMIUM PAY (NA HOURS)	208	24	8.6666
	7,819		15	LEAVE WITHOUT PAY (NA HOURS)		70,136	
453,053	12,492	36.2674	16	TERMINAL LEAVE	3,358,937	90,711	37.0289
3,363,761	117,691	28.5812	17	ANNUAL LEAVE	34,311,959	1,152,257	29.7780
13,113	336	39.0267	18	HOLIDAY LEAVE	16,074,465	560,105	28.6990
1,228,587	44,060	27.8844	19	SICK LEAVE	9,423,977	341,301	27.6119
14,320	568	25.2112	20	MILITARY LEAVE	114,553	4,336	26.4190
			21	CONVENTION LEAVE			
616,198	20,405	30.1983	22	OTHER LEAVE	1,990,346	72,537	27.4390
14,991	524	28.6087	23	CONTINUATION OF PAY LEAVE	69,432	2,661	26.0924
5,704,023	196,076	29.0908	24	TOTAL PAID ABSENCE	65,343,669	2,223,908	29.3823
55,038,942	1,775,920	30.9917	25	GROSS PAY & TOTAL PAID HOURS	443,828,822	14,398,939	30.8237
3,829,927	130,519	29.3438	26	LESS TERM. ANN & HOL LEAVE TAKEN	53,745,361	1,803,073	29.8076
51,209,015	1,645,401	31.1225	27	BALANCE LINE 25 - LINE 26	390,083,461	12,595,866	30.9691
4,392,650	149,702	29.3426	28	ANNUAL LEAVE ACCRUED	34,549,253	1,189,731	29.0395
1,804,395	62,186	29.0160	29	HOLIDAY LEAVE ACCRUED	14,123,699	491,291	28.7481
57,406,060	1,857,289	30.9085	30	ACCRUED SALARY COST	438,756,413	14,276,888	30.7319
			31	BENEFITS-USPS CONTRIBUTION			
3,017,099			32	HEALTH BENEFITS	23,053,029		
305,946			33	LIFE INSURANCE	2,400,208		
5,426,916			34	RETIREMENT	41,365,641		
814,826			35	THRIFT SAVINGS PLAN (TSP)	5,971,994		
			36	TSP FIDUCIARY INSURANCE			
1,136,717			37	SOCIAL SECURITY	7,859,784		
784,388			38	MEDICARE	6,362,737		
11,485,892			39	PAYROLL BENEFITS SUBTOTAL	87,013,393		
7,268			40	UNIFORM ALLOWANCE	35,209		
11,493,160			41	TOTAL BENEFITS	87,048,602		
		20.0208	42	(%) BENEFITS/ACCRUED SALARY COST			19.8398
68,899,220	1,579,844	43.6114	43	COST OF SAL & BEN PER TOTAL WK HR	525,805,015	12,175,031	43.1871
23,867			44	LESS OVERTIME PREMIUM PAY	265,836		
68,875,353	1,579,844	43.5963	45	STR SAL/BEN COST PER TOTAL WK HR	525,539,179	12,175,031	43.1653

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,276,246	421,921	19.6156	01	STRAIGHT TIME HOURS	63,138,498	3,220,991	19.6021
605,313	20,317	29.7934	02	OVERTIME HOURS (INCLUDES LINE 46)	6,334,819	213,491	29.6725
			03	HOLIDAY WORK HOURS	1,048,066	54,865	19.1026
8,881,559	442,238	20.0832	04	WORK HOURS SUBTOTAL	70,521,383	3,489,347	20.2104
	15		05	STEWARDS DUTY HOURS (NA)		184	
20,553	410	50.1292	06	PENALTY OVERTIME (NA)	303,547	6,762	44.8901
7,515	277	27.1299	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	108,892	3,960	27.4979
			07	LIMITED DUTY HOURS (NA)			
2,556	138	18.5217	08	REHABILITATION WORK HOURS (NA)	15,684	849	18.4734
12,191	584	20.8750	09	TRAINING HOURS	135,122	6,383	21.1690
8,893,750	442,822	20.0842	10	TOTAL WORK HOURS	70,656,505	3,495,730	20.2122
136,599	29,083	4.6968	11	SUNDAY PREMIUM (NA HOURS)	1,090,985	231,144	4.7199
170,451	94,834	1.7973	12	NIGHT DIFFERENTIAL (NA HOURS)	1,334,451	740,881	1.8011
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,102	6,827	9.5359
34,473	2,128	16.1997	14	OTHER PREMIUM PAY (NA HOURS)	257,764	16,802	15.3412
	4,420		15	LEAVE WITHOUT PAY (NA HOURS)		37,118	
44,670	2,203	20.2768	16	TERMINAL LEAVE	253,318	11,075	22.8729
787,801	40,199	19.5975	17	ANNUAL LEAVE	5,754,903	290,033	19.8422
515	24	21.4583	18	HOLIDAY LEAVE	3,312,650	168,819	19.6224
384,938	19,471	19.7698	19	SICK LEAVE	3,124,864	158,807	19.6771
7,883	415	18.9951	20	MILITARY LEAVE	85,355	4,658	18.3243
			21	CONVENTION LEAVE			
22,791	1,210	18.8355	22	OTHER LEAVE	231,263	12,676	18.2441
9,306	502	18.5378	23	CONTINUATION OF PAY LEAVE	64,904	3,493	18.5811
1,257,904	64,024	19.6473	24	TOTAL PAID ABSENCE	12,827,257	649,561	19.7475
10,493,177	506,846	20.7028	25	GROSS PAY & TOTAL PAID HOURS	86,232,064	4,145,291	20.8024
832,986	42,426	19.6338	26	LESS TERM. ANN & HOL LEAVE TAKEN	9,320,871	469,927	19.8347
9,660,191	464,420	20.8005	27	BALANCE LINE 25 - LINE 26	76,911,193	3,675,364	20.9261
851,610	43,030	19.7910	28	ANNUAL LEAVE ACCRUED	6,899,538	349,845	19.7216
362,935	18,539	19.5768	29	HOLIDAY LEAVE ACCRUED	2,899,286	148,402	19.5367
10,874,736	525,989	20.6748	30	ACCRUED SALARY COST	86,710,017	4,173,611	20.7757
			31	BENEFITS-USPS CONTRIBUTION			
824,321			32	HEALTH BENEFITS	6,353,902		
64,977			33	LIFE INSURANCE	519,077		
827,519			34	RETIREMENT	6,499,548		
171,232			35	THRIFT SAVINGS PLAN (TSP)	1,321,763		
			36	TSP FIDUCIARY INSURANCE			
280,290			37	SOCIAL SECURITY	2,218,476		
149,245			38	MEDICARE	1,228,629		
2,317,584			39	PAYROLL BENEFITS SUBTOTAL	18,141,395		
38,959			40	UNIFORM ALLOWANCE	192,714		
2,356,543			41	TOTAL BENEFITS	18,334,109		
		21.6698	42	(%) BENEFITS/ACCRUED SALARY COST			21.1441
13,231,279	442,822	29.8794	43	COST OF SAL & BEN PER TOTAL WK HR	105,044,126	3,495,730	30.0492
202,499			44	LESS OVERTIME PREMIUM PAY	2,123,926		
13,028,780	442,822	29.4221	45	STR SAL/BEN COST PER TOTAL WK HR	102,920,200	3,495,730	29.4416

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REFERENCE NBR: 2830

NATIONAL PAYROLL HOUR ..ARY REPORT
ACCOUNTING PERIOD 08-1999
ENDING DATE 04-23-1999

DATE 04- 999
PAGE 167

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
370,059	39,232	9.4325	01	STRAIGHT TIME HOURS	2,931,595	311,977	9.3968
40,381	2,908	13.8861	02	OVERTIME HOURS (INCLUDES LINE 46)	325,503	23,878	13.6319
			03	HOLIDAY WORK HOURS			
410,440	42,140	9.7399	04	WORK HOURS SUBTOTAL	3,257,098	335,855	9.6979
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
320	32	10.0000	09	TRAINING HOURS	6,612	773	8.5536
410,760	42,172	9.7401	10	TOTAL WORK HOURS	3,263,710	336,628	9.6953
			11	SUNDAY PREMIUM (NA HOURS)			
6,892	8,630	.7986	12	NIGHT DIFFERENTIAL (NA HOURS)	56,421	71,918	.7845
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		444	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	24	3	8.0000
			23	CONTINUATION OF PAY LEAVE	333	40	8.3250
			24	TOTAL PAID ABSENCE	357	43	8.3023
417,652	42,172	9.9035	25	GROSS PAY & TOTAL PAID HOURS	3,320,488	336,671	9.8627
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
417,652	42,172	9.9035	27	BALANCE LINE 25 - LINE 26	3,320,488	336,671	9.8627
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
417,652	42,172	9.9035	30	ACCRUED SALARY COST	3,320,488	336,671	9.8627
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	2,122		
29			33	LIFE INSURANCE	230		
139			34	RETIREMENT	1,327		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
25,599			37	SOCIAL SECURITY	198,466		
6,056			38	MEDICARE	48,192		
32,098			39	PAYROLL BENEFITS SUBTOTAL	250,337		
			40	UNIFORM ALLOWANCE			
32,098			41	TOTAL BENEFITS	250,337		
		7.6853	42	(%) BENEFITS/ACCRUED SALARY COST			7.5391
449,750	42,172	10.6646	43	COST OF SAL & BEN PER TOTAL WK HR	3,570,825	336,628	10.6076
13,447			44	LESS OVERTIME PREMIUM PAY	108,392		
436,303	42,172	10.3457	45	STR SAL/BEN COST PER TOTAL WK HR	3,462,433	336,628	10.2856

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,808,037	2,036,558	28.3851	01	STRAIGHT TIME HOURS	442,802,885	15,657,432	28.2806
736,359	26,642	27.6390	02	OVERTIME HOURS (INCLUDES LINE 46)	7,660,998	275,161	27.8418
			03	HOLIDAY WORK HOURS	1,142,977	59,448	19.2265
58,544,396	2,063,200	28.3755	04	WORK HOURS SUBTOTAL	451,606,860	15,992,041	28.2394
	71		05	STEWARDS DUTY HOURS (NA)		416	
20,683	413	50.0799	06	PENALTY OVERTIME (NA)	304,643	6,791	44.8598
26,573	1,150	23.1069	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	311,811	13,384	23.2972
2,814	152	18.5131	07	LIMITED DUTY HOURS (NA)	21,583	1,173	18.3998
61,209	3,024	20.2410	08	REHABILITATION WORK HOURS (NA)	471,113	23,266	20.2489
40,722	1,638	24.8608	09	TRAINING HOURS	361,176	15,348	23.5324
58,585,118	2,064,838	28.3727	10	TOTAL WORK HOURS	451,968,036	16,007,389	28.2349
154,111	32,243	4.7796	11	SUNDAY PREMIUM (NA HOURS)	1,231,936	256,888	4.7956
214,142	121,956	1.7558	12	NIGHT DIFFERENTIAL (NA HOURS)	1,686,188	962,119	1.7525
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,959	6,917	9.5357
34,473	2,128	16.1997	14	OTHER PREMIUM PAY (NA HOURS)	257,972	16,826	15.3317
	12,243		15	LEAVE WITHOUT PAY (NA HOURS)		107,698	
497,723	14,695	33.8702	16	TERMINAL LEAVE	3,612,255	101,786	35.4887
4,151,562	157,890	26.2940	17	ANNUAL LEAVE	40,066,862	1,442,290	27.7800
13,628	360	37.8555	18	HOLIDAY LEAVE	19,387,115	728,924	26.5968
1,613,525	63,531	25.3974	19	SICK LEAVE	12,548,841	500,108	25.0922
22,203	983	22.5869	20	MILITARY LEAVE	199,908	8,994	22.2268
			21	CONVENTION LEAVE			
638,989	21,615	29.5622	22	OTHER LEAVE	2,221,633	85,216	26.0706
24,297	1,026	23.6812	23	CONTINUATION OF PAY LEAVE	134,669	6,194	21.7418
6,961,927	260,100	26.7663	24	TOTAL PAID ABSENCE	78,171,283	2,873,512	27.2040
65,949,771	2,324,938	28.3662	25	GROSS PAY & TOTAL PAID HOURS	533,381,374	18,880,901	28.2497
4,662,913	172,945	26.9618	26	LESS TERM. ANN & HOL LEAVE TAKEN	63,066,232	2,273,000	27.7458
61,286,858	2,151,993	28.4791	27	BALANCE LINE 25 - LINE 26	470,315,142	16,607,901	28.3187
5,244,260	192,732	27.2101	28	ANNUAL LEAVE ACCRUED	41,448,791	1,539,576	26.9222
2,167,330	80,725	26.8483	29	HOLIDAY LEAVE ACCRUED	17,022,985	639,693	26.6111
68,698,448	2,425,450	28.3240	30	ACCRUED SALARY COST	528,786,918	18,787,170	28.1461
			31	BENEFITS-USPS CONTRIBUTION			
3,841,695			32	HEALTH BENEFITS	29,409,053		
370,952			33	LIFE INSURANCE	2,919,515		
6,254,574			34	RETIREMENT	47,866,516		
986,058			35	THRIFT SAVINGS PLAN (TSP)	7,293,757		
			36	TSP FIDUCIARY INSURANCE			
1,442,606			37	SOCIAL SECURITY	10,276,726		
939,689			38	MEDICARE	7,639,558		
13,835,574			39	PAYROLL BENEFITS SUBTOTAL	105,405,125		
46,227			40	UNIFORM ALLOWANCE	227,923		
13,881,801			41	TOTAL BENEFITS	105,633,048		
		20.2068	42	(%) BENEFITS/ACCRUED SALARY COST			19.9764
82,580,249	2,064,838	39.9935	43	COST OF SAL & BEN PER TOTAL WK HR	634,419,966	16,007,389	39.6329
239,813			44	LESS OVERTIME PREMIUM PAY	2,498,155		
82,340,436	2,064,838	39.8774	45	STR SAL/BEN COST PER TOTAL WK HR	631,921,811	16,007,389	39.4768