National Payroll Hours

Summary Report

Pay Period 11 - FY 2014

May 03 - May 16, 2014
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,001,518,369	39,044,081	25.6509	01	STRAIGHT TIME HOURS	16,611,341,732	649,647,474	25.5697
136,371,715	3,634,979	37.5165	02	OVERTIME HOURS (INCLUDES LINE 46)	2,753,403,844	73,014,251	37.7104
			03	HOLIDAY WORK HOURS	91,954,524	3,438,864	26.7397
1,137,890,084	42,679,060	26.6615	04	WORK HOURS SUBTOTAL	19,456,700,100	726,100,589	26.7961
	93,795		05	STEWARDS DUTY HOURS (NA)		1,480,911	
9,162,681	179,172	51.1390	06	PENALTY OVERTIME (NA)	196,012,956	3,831,885	51.1531
5,277,400	164,878	32.0079	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,772,303	3,316,796	32.1913
17,651	667	26.4632	07	LIMITED DUTY HOURS (NA)	203,167	7,596	26.7465
7,651	302	25.3344	08	REHABILITATION WORK HOURS (NA)	115,517	4,424	26.1114
6,723,940	306,674	21.9253	09	TRAINING HOURS	96,382,249	4,512,524	21.3588
1,144,614,024	42,985,734	26.6277	10	TOTAL WORK HOURS	19,553,082,349	730,613,113	26.7625
7,597,204	1,138,863	6.6708	11	SUNDAY PREMIUM (NA HOURS)	132,660,253	19,808,831	6.6970
10,937,061	6,892,771	1.5867	12	NIGHT DIFFERENTIAL (NA HOURS)	196,420,576	124,722,108	1.5748
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,983,792	429,300	13.9384
1,590,409	120,595	13.1880	14	OTHER PREMIUM PAY (NA HOURS)	29,537,475	2,241,380	13.1782
	1,765,903		15	LEAVE WITHOUT PAY (NA HOURS)		29,117,150	
2,622,285	136,133	19.2626	16	TERMINAL LEAVE	111,958,402	4,290,762	26.0928
93,656,987	3,456,962	27.0922	17	ANNUAL LEAVE	1,476,625,904	54,243,713	27.2220
38,284	1,304	29.3588	18	HOLIDAY LEAVE	687,283,430	24,796,484	27.7169
43,778,272	1,585,156	27.6176	19	SICK LEAVE	785,992,863	28,522,818	27.5566
363,207	13,011	27.9153	20	MILITARY LEAVE	5,613,542	203,419	27.5959
			21	CONVENTION LEAVE			
1,651,884	61,158	27.0101	22	OTHER LEAVE	31,105,261	1,149,526	27.0592
1,317,618	51,503	25.5833	23	CONTINUATION OF PAY LEAVE	34,267,609	1,337,173	25.6269
143,428,537	5,305,227	27.0353	24	TOTAL PAID ABSENCE	3,132,847,011	114,543,895	27.3506
1,308,167,235	48,290,961	27.0892	25	GROSS PAY & TOTAL PAID HOURS	23,050,531,456	845,157,008	27.2736
96,317,556	3,594,399	26.7965	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,275,867,736	83,330,959	27.3111
1,211,849,679	44,696,562	27.1128	27	BALANCE LINE 25 - LINE 26	20,774,663,720	761,826,049	27.2695
97,862,952	3,634,502	26.9260	28	ANNUAL LEAVE ACCRUED	1,688,393,316	62,842,639	26.8670
38,241,970	1,382,569	27.6600	29	HOLIDAY LEAVE ACCRUED	651,229,506	23,548,829	27.6544
1,347,954,601	49,713,633	27.1143	30	ACCRUED SALARY COST	23,114,286,542	848,217,517	27.2504
			31	BENEFITS-USPS CONTRIBUTION			
163,850,960			32	HEALTH BENEFITS	2,827,424,450		
6,333,000			33	LIFE INSURANCE	108,200,573		
109,272,714			34	RETIREMENT	1,863,875,802		
37,784,506			35	THRIFT SAVINGS PLAN (TSP)	638,561,406		
			36	TSP FIDUCIARY INSURANCE			
70,090,932			37	SOCIAL SECURITY	1,231,671,563		
18,037,073			38	MEDICARE	319,483,079		
405,369,185			39	PAYROLL BENEFITS SUBTOTAL	6,989,216,873		
			40	UNIFORM ALLOWANCE	42,808,779		
405,369,185			41	TOTAL BENEFITS	7,032,025,652		
		30.0729	42	(%) BENEFITS/ACCRUED SALARY COST			30.4228
1,753,323,786	42,985,734	40.7885	43	COST OF SAL & BEN PER TOTAL WK HR	30,146,312,194	730,613,113	41.2616
45,184,575			44	LESS OVERTIME PREMIUM PAY	914,062,467		
1,708,139,211	42,985,734	39.7373	45	STR SAL/BEN COST PER TOTAL WK HR	29,232,249,727	730,613,113	40.0105

REFERENCE NBR: 2910 TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
844,792,984	33,995,109	24.8504	01	STRAIGHT TIME HOURS	14,020,542,141	565,011,376	24.8146
125,668,539	3,325,242	37.7922	02	OVERTIME HOURS (INCLUDES LINE 46)	2,545,403,924	66,895,902	38.0502
			03	HOLIDAY WORK HOURS	91,533,975	3,425,546	26.7209
970,461,523	37,320,351	26.0035	04	WORK HOURS SUBTOTAL	16,657,480,040	635,332,824	26.2185
	93,795		05	STEWARDS DUTY HOURS (NA)		1,480,911	
9,159,463	179,116	51.1370	06	PENALTY OVERTIME (NA)	196,005,382	3,831,757	51.1528
2,791	72	38.7638	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	64,670	1,818	35.5720
15,729	595	26.4352	07	LIMITED DUTY HOURS (NA)	165,048	6,166	26.7674
4,710	198	23.7878	08	REHABILITATION WORK HOURS (NA)	41,631	1,836	22.6748
6,116,111	282,339	21.6622	09	TRAINING HOURS	87,046,987	4,059,389	21.4433
976,577,634	37,602,690	25.9709	10	TOTAL WORK HOURS	16,744,527,027	639,392,213	26.1881
7,180,391	1,089,258	6.5920	11	SUNDAY PREMIUM (NA HOURS)	125,234,611	18,924,187	6.6177
9,863,439	6,432,559	1.5333	12	NIGHT DIFFERENTIAL (NA HOURS)	176,552,237	115,485,166	1.5287
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,968,409	428,333	13.9340
1,589,499	120,530	13.1875	14	OTHER PREMIUM PAY (NA HOURS)	29,529,335	2,240,810	13.1779
	1,721,460		15	LEAVE WITHOUT PAY (NA HOURS)		28,320,444	
2,234,162	121,686	18.3600	16	TERMINAL LEAVE	69,906,144	3,162,361	22.1056
84,402,712	3,175,414	26.5800	17	ANNUAL LEAVE	1,262,019,244	47,929,666	26.3306
28,230	1,024	27.5683	18	HOLIDAY LEAVE	586,802,764	21,904,744	26.7888
39,150,543	1,451,508	26.9723	19	SICK LEAVE	695,259,373	25,903,687	26.8401
294,014	11,002	26.7236	20	MILITARY LEAVE	4,758,398	178,353	26.6796
			21	CONVENTION LEAVE			
1,366,747	53,158	25.7110	22	OTHER LEAVE	25,675,886	995,212	25.7994
1,294,514	50,715	25.5252	23	CONTINUATION OF PAY LEAVE	33,755,023	1,319,904	25.5738
128,770,922	4,864,507	26.4715	24	TOTAL PAID ABSENCE	2,678,176,832	101,393,927	26.4135
1,123,981,885	42,467,197	26.4670	25	GROSS PAY & TOTAL PAID HOURS	19,759,988,451	740,786,140	26.6743
86,665,104	3,298,124	26.2770	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,918,728,152	72,996,771	26.2851
1,037,316,781	39,169,073	26.4830	27	BALANCE LINE 25 - LINE 26	17,841,260,299	667,789,369	26.7168
84,208,799	3,224,148	26.1181	28	ANNUAL LEAVE ACCRUED	1,452,626,235	55,750,046	26.0560
32,861,645	1,227,785	26.7649	29	HOLIDAY LEAVE ACCRUED	558,715,484	20,879,111	26.7595
1,154,387,225	43,621,006	26.4640	30	ACCRUED SALARY COST	19,852,602,018	744,418,526	26.6686
			31	BENEFITS-USPS CONTRIBUTION			
143,133,577			32	HEALTH BENEFITS	2,469,864,916		
5,383,415			33	LIFE INSURANCE	91,915,631		
92,365,326			34	RETIREMENT	1,577,142,057		
32,048,365			35	THRIFT SAVINGS PLAN (TSP)	541,710,345		
			36	TSP FIDUCIARY INSURANCE			
60,819,267			37	SOCIAL SECURITY	1,069,345,866		
15,509,929			38	MEDICARE	274,093,706		
349,259,879			39	PAYROLL BENEFITS SUBTOTAL	6,024,072,521		
			40	UNIFORM ALLOWANCE	42,699,254		
349,259,879			41	TOTAL BENEFITS	6,066,771,775		
		30.2550	42	(%) BENEFITS/ACCRUED SALARY COST			30.5590
1,503,647,104	37,602,690	39.9877	43	COST OF SAL & BEN PER TOTAL WK HR	25,919,373,793	639,392,213	40.5375
43,376,324			44	LESS OVERTIME PREMIUM PAY	880,330,870		
1,460,270,780	37,602,690	38.8342	45	STR SAL/BEN COST PER TOTAL WK HR	25,039,042,923	639,392,213	39.1606

REFERENCE NBR: 2920 TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,877,829	4,354,194	33.9621	01	STRAIGHT TIME HOURS	2,427,618,561	71,622,328	33.8947
10,360,418	291,237	35.5738	02	OVERTIME HOURS (INCLUDES LINE 46)	198,450,300	5,582,346	35.5496
			03	HOLIDAY WORK HOURS	420,549	13,318	31.5774
158,238,247	4,645,431	34.0632	04	WORK HOURS SUBTOTAL	2,626,489,410	77,217,992	34.0139
			05	STEWARDS DUTY HOURS (NA)			
3,218	56	57.4642	06	PENALTY OVERTIME (NA)	7,574	128	59.1718
5,274,609	164,806	32.0049	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,707,633	3,314,978	32.1895
1,922	72	26.6944	07	LIMITED DUTY HOURS (NA)	38,073	1,427	26.6804
2,941	104	28.2788	08	REHABILITATION WORK HOURS (NA)	73,886	2,588	28.5494
504,939	15,900	31.7571	09	TRAINING HOURS	6,209,048	195,556	31.7507
158,743,186	4,661,331	34.0553	10	TOTAL WORK HOURS	2,632,698,458	77,413,548	34.0082
416,813	49,605	8.4026	11	SUNDAY PREMIUM (NA HOURS)	7,425,642	884,644	8.3939
990,270	367,488	2.6947	12	NIGHT DIFFERENTIAL (NA HOURS)	17,360,917	6,456,350	2.6889
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,383	967	15.9079
910	65	14.0000	14	OTHER PREMIUM PAY (NA HOURS)	8,140	570	14.2807
	41,702		15	LEAVE WITHOUT PAY (NA HOURS)		751,384	
321,063	9,096	35.2971	16	TERMINAL LEAVE	41,249,423	1,064,861	38.7369
9,009,059	262,421	34.3305	17	ANNUAL LEAVE	210,738,857	6,010,596	35.0612
10,054	280	35.9071	18	HOLIDAY LEAVE	100,480,666	2,891,740	34.7474
4,627,729	133,648	34.6262	19	SICK LEAVE	90,733,490	2,619,131	34.6425
69,193	2,009	34.4415	20	MILITARY LEAVE	855,144	25,066	34.1156
			21	CONVENTION LEAVE			
285,089	7,996	35.6539	22	OTHER LEAVE	5,401,137	152,551	35.4054
21,668	670	32.3402	23	CONTINUATION OF PAY LEAVE	462,192	13,120	35.2280
14,343,855	416,120	34.4704	24	TOTAL PAID ABSENCE	449,920,909	12,777,065	35.2131
174,495,034	5,077,451	34.3666	25	GROSS PAY & TOTAL PAID HOURS	3,107,429,449	90,190,613	34.4540
9,340,176	271,797	34.3645	26	LESS TERM, ANN & HOL LEAVE TAKEN	352,468,946	9,967,197	35.3628
165,154,858	4,805,654	34.3667	27	BALANCE LINE 25 - LINE 26	2,754,960,503	80,223,416	34.3411
13,266,960	379,898	34.9224	28	ANNUAL LEAVE ACCRUED	229,465,873	6,595,190	34.7929
5,380,325	154,784	34.7602	29	HOLIDAY LEAVE ACCRUED	92,514,022	2,669,718	34.6531
183,802,143	5,340,336	34.4177	30	ACCRUED SALARY COST	3,076,940,398	89,488,324	34.3837
			31	BENEFITS-USPS CONTRIBUTION			
20,649,292			32	HEALTH BENEFITS	356,563,241		
949,547			33	LIFE INSURANCE	16,285,252		
16,906,731			34	RETIREMENT	286,740,596		
5,735,362			35	THRIFT SAVINGS PLAN (TSP)	96,851,573		
			36	TSP FIDUCIARY INSURANCE			
8,677,189			37	SOCIAL SECURITY	151,091,533		
2,387,381			38	MEDICARE	42,745,996		
55,305,502			39	PAYROLL BENEFITS SUBTOTAL	950,278,191		
			40	UNIFORM ALLOWANCE	109,525		
55,305,502			41	TOTAL BENEFITS	950,387,716		
		30.0896	42	(%) BENEFITS/ACCRUED SALARY COST			30.8874
239,107,645	4,661,331	51.2960	43	COST OF SAL & BEN PER TOTAL WK HR	4,027,328,114	77,413,548	52.0235
1,694,112			44	LESS OVERTIME PREMIUM PAY	30,551,573		
237,413,533	4,661,331	50.9325	45	STR SAL/BEN COST PER TOTAL WK HR	3,996,776,541	77,413,548	51.6289

REFERENCE NBR: 2930 TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL TEMP)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,847,556	694,778	12.7343	01	STRAIGHT TIME HOURS	163,181,030	13,013,770	12.5391
342,758	18,500	18.5274	02	OVERTIME HOURS (INCLUDES LINE 46)	9,549,620	536,003	17.8163
			03	HOLIDAY WORK HOURS			
9,190,314	713,278	12.8846	04	WORK HOURS SUBTOTAL	172,730,650	13,549,773	12.7478
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	46	3	15.3333
			08	REHABILITATION WORK HOURS (NA)			
102,890	8,435	12.1979	09	TRAINING HOURS	3,126,214	257,579	12.1369
9,293,204	721,713	12.8765	10	TOTAL WORK HOURS	175,856,864	13,807,352	12.7364
			11	SUNDAY PREMIUM (NA HOURS)			
83,352	92,724	.8989	12	NIGHT DIFFERENTIAL (NA HOURS)	2,507,422	2,780,592	.9017
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,741		15	LEAVE WITHOUT PAY (NA HOURS)		45,322	
67,060	5,351	12.5322	16	TERMINAL LEAVE	802,835	63,540	12.6351
245,216	19,127	12.8204	17	ANNUAL LEAVE	3,867,803	303,451	12.7460
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
48	4	12.0000	22	OTHER LEAVE	28,238	1,763	16.0170
1,436	118	12.1694	23	CONTINUATION OF PAY LEAVE	50,394	4,149	12.1460
313,760	24,600	12.7544	24	TOTAL PAID ABSENCE	4,749,270	372,903	12.7359
9,690,316	746,313	12.9842	25	GROSS PAY & TOTAL PAID HOURS	183,113,556	14,180,255	12.9132
312,276	24,478	12.7574	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,670,638	366,991	12.7268
9,378,040	721,835	12.9919	27	BALANCE LINE 25 - LINE 26	178,442,918	13,813,264	12.9182
387,193	30,456	12.7131	28	ANNUAL LEAVE ACCRUED	6,301,208	497,403	12.6682
			29	HOLIDAY LEAVE ACCRUED			
9,765,233	752,291	12.9806	30	ACCRUED SALARY COST	184,744,126	14,310,667	12.9095
			31	BENEFITS-USPS CONTRIBUTION			
68,091			32	HEALTH BENEFITS	996,293		
38			33	LIFE INSURANCE	310-		
657			34	RETIREMENT	6,852-		
779			35	THRIFT SAVINGS PLAN (TSP)	512-		
			36	TSP FIDUCIARY INSURANCE			
594,476			37	SOCIAL SECURITY	11,234,164		
139,763			38	MEDICARE	2,643,377		
803,804			39	PAYROLL BENEFITS SUBTOTAL	14,866,160		
			40	UNIFORM ALLOWANCE			
803,804			41	TOTAL BENEFITS	14,866,160		
		8.2312	42	(%) BENEFITS/ACCRUED SALARY COST			8.0468
10,569,037	721,713	14.6443	43	COST OF SAL & BEN PER TOTAL WK HR	199,610,286	13,807,352	14.4568
114,138			44	LESS OVERTIME PREMIUM PAY	3,180,023		
10,454,899	721,713	14.4862	45	STR SAL/BEN COST PER TOTAL WK HR	196,430,263	13,807,352	14.2264

REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,288,399	626,281	35.5884	01	STRAIGHT TIME HOURS	362,424,825	10,201,902	35.5252
359,907	8,396	42.8664	02	OVERTIME HOURS (INCLUDES LINE 46)	6,681,884	157,638	42.3875
			03	HOLIDAY WORK HOURS	6,312	201	31.4029
22,648,306	634,677	35.6847	04	WORK HOURS SUBTOTAL	369,113,021	10,359,741	35.6295
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
272	8	34.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,900	184	37.5000
			07	LIMITED DUTY HOURS (NA)	2,229	93	23.9677
			08	REHABILITATION WORK HOURS (NA)			
51,089	1,495	34.1732	09	TRAINING HOURS	1,165,525	34,040	34.2398
22,699,395	636,172	35.6812	10	TOTAL WORK HOURS	370,278,546	10,393,781	35.6250
			11	SUNDAY PREMIUM (NA HOURS)			
46	14	3.2857	12	NIGHT DIFFERENTIAL (NA HOURS)	68	15	4.5333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,276		15	LEAVE WITHOUT PAY (NA HOURS)		39,049	
33,039	842	39.2387	16	TERMINAL LEAVE	5,233,859	128,534	40.7196
1,243,716	33,433	37.2002	17	ANNUAL LEAVE	33,182,237	883,701	37.5491
1,250	32	39.0625	18	HOLIDAY LEAVE	15,075,954	405,133	37.2123
612,438	16,115	38.0042	19	SICK LEAVE	12,582,003	327,785	38.3849
8,000	223	35.8744	20	MILITARY LEAVE	82,990	2,223	37.3324
			21	CONVENTION LEAVE			
49,706	1,328	37.4292	22	OTHER LEAVE	643,513	17,039	37.7670
			23	CONTINUATION OF PAY LEAVE	40,404	1,068	37.8314
1,948,149	51,973	37.4838	24	TOTAL PAID ABSENCE	66,840,960	1,765,483	37.8598
24,647,590	688,145	35.8174	25	GROSS PAY & TOTAL PAID HOURS	437,119,574	12,159,264	35.9495
1,278,005	34,307	37.2520	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,492,050	1,417,368	37.7404
23,369,585	653,838	35.7421	27	BALANCE LINE 25 - LINE 26	383,627,524	10,741,896	35.7132
2,057,490	55,197	37.2753	28	ANNUAL LEAVE ACCRUED	35,209,105	945,942	37.2212
812,070	21,861	37.1469	29	HOLIDAY LEAVE ACCRUED	13,874,527	373,920	37.1056
26,239,145	730,896	35.8999	30	ACCRUED SALARY COST	432,711,156	12,061,758	35.8746
			31	BENEFITS-USPS CONTRIBUTION			
3,100,751			32	HEALTH BENEFITS	53,014,098		
145,044			33	LIFE INSURANCE	2,466,703		
2,436,030			34	RETIREMENT	40,958,604		
874,628			35	THRIFT SAVINGS PLAN (TSP)	14,684,960		
			36	TSP FIDUCIARY INSURANCE			
1,244,995			37	SOCIAL SECURITY	21,802,988		
339,846			38	MEDICARE	6,054,744		
8,141,294			39	PAYROLL BENEFITS SUBTOTAL	138,982,097		
			40	UNIFORM ALLOWANCE	13,989		
8,141,294			41	TOTAL BENEFITS	138,996,086		
		31.0272	42	(%) BENEFITS/ACCRUED SALARY COST			32.1221
34,380,439	636,172	54.0426	43	COST OF SAL & BEN PER TOTAL WK HR	571,707,242	10,393,781	55.0047
119,758			44	LESS OVERTIME PREMIUM PAY	2,222,770		
34,260,681	636,172	53.8544	45	STR SAL/BEN COST PER TOTAL WK HR	569,484,472	10,393,781	54.7908

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,106,441	479,182	29.4385	01	STRAIGHT TIME HOURS	235,170,325	8,035,478	29.2665
510,901	11,967	42.6924	02	OVERTIME HOURS (INCLUDES LINE 46)	9,144,594	216,147	42.3072
			03	HOLIDAY WORK HOURS	18,046	617	29.2479
14,617,342	491,149	29.7615	04	WORK HOURS SUBTOTAL	244,332,965	8,252,242	29.6080
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	96-	2-	48.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,437	84	29.0119
			07	LIMITED DUTY HOURS (NA)	1,131	44	25.7045
			08	REHABILITATION WORK HOURS (NA)	383	9-	42.5555-
87,919	2,876	30.5698	09	TRAINING HOURS	1,562,306	51,857	30.1271
14,705,261	494,025	29.7662	10	TOTAL WORK HOURS	245,895,271	8,304,099	29.6113
			11	SUNDAY PREMIUM (NA HOURS)	77	10	7.7000
			12	NIGHT DIFFERENTIAL (NA HOURS)	315	84	3.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
98	13	7.5384	14	OTHER PREMIUM PAY (NA HOURS)	590	59	10.0000
	5,464		15	LEAVE WITHOUT PAY (NA HOURS)		97,301	
28,500	782	36.4450	16	TERMINAL LEAVE	3,092,208	95,121	32.5081
1,150,946	37,806	30.4434	17	ANNUAL LEAVE	22,959,661	749,432	30.6360
889	24	37.0416	18	HOLIDAY LEAVE	11,219,050	371,204	30.2234
527,507	17,293	30.5040	19	SICK LEAVE	9,995,892	328,229	30.4540
4,428	138	32.0869	20	MILITARY LEAVE	53,297	1,658	32.1453
			21	CONVENTION LEAVE			
27,779	979	28.3748	22	OTHER LEAVE	495,527	16,309	30.3836
5,039	160	31.4937	23	CONTINUATION OF PAY LEAVE	47,177	1,560	30.2416
1,745,088	57,182	30.5181	24	TOTAL PAID ABSENCE	47,862,812	1,563,513	30.6123
16,450,447	551,207	29.8444	25	GROSS PAY & TOTAL PAID HOURS	293,759,065	9,867,612	29.7700
1,180,335	38,612	30.5691	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,270,919	1,215,757	30.6565
15,270,112	512,595	29.7898	27	BALANCE LINE 25 - LINE 26	256,488,146	8,651,855	29.6454
1,487,220	48,560	30.6264	28	ANNUAL LEAVE ACCRUED	25,791,862	847,603	30.4291
592,321	19,459	30.4394	29	HOLIDAY LEAVE ACCRUED	10,226,290	337,615	30.2897
17,349,653	580,614	29.8815	30	ACCRUED SALARY COST	292,506,298	9,837,073	29.7350
			31	BENEFITS-USPS CONTRIBUTION			
2,379,599			32	HEALTH BENEFITS	41,728,829		
95,419			33	LIFE INSURANCE	1,658,370		
1,599,978			34	RETIREMENT	27,697,622		
594,284			35	THRIFT SAVINGS PLAN (TSP)	10,305,275		
			36	TSP FIDUCIARY INSURANCE			
832,930			37	SOCIAL SECURITY	14,876,829		
223,912			38	MEDICARE	4,019,684		
5,726,122			39	PAYROLL BENEFITS SUBTOTAL	100,286,609		
			40	UNIFORM ALLOWANCE	50,975		
5,726,122			41	TOTAL BENEFITS	100,337,584		
		33.0042	42	(%) BENEFITS/ACCRUED SALARY COST			34.3027
23,075,775	494,025	46.7097	43	COST OF SAL & BEN PER TOTAL WK HR	392,843,882	8,304,099	47.3072
170,130			44	LESS OVERTIME PREMIUM PAY	3,044,322		
22,905,645	494,025	46.3653	45	STR SAL/BEN COST PER TOTAL WK HR	389,799,560	8,304,099	46.9406

REFERENCE NBR: 0030 TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,462,320	185,976	23.9940	01	STRAIGHT TIME HOURS	81,613,062	3,387,647	24.0913
141,664	3,737	37.9084	02	OVERTIME HOURS (INCLUDES LINE 46)	2,781,960	72,892	38.1655
			03	HOLIDAY WORK HOURS	9,376	347	27.0201
4,603,984	189,713	24.2681	04	WORK HOURS SUBTOTAL	84,404,398	3,460,886	24.3880
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,402-	97-	24.7628
			08	REHABILITATION WORK HOURS (NA)			
36,912	1,262	29.2488	09	TRAINING HOURS	561,996	19,795	28.3908
4,640,896	190,975	24.3010	10	TOTAL WORK HOURS	84,966,394	3,480,681	24.4108
			11	SUNDAY PREMIUM (NA HOURS)			
5	2	2.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	5	2	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	630	51	12.3529
	4,869		15	LEAVE WITHOUT PAY (NA HOURS)		87,095	
15,415	567	27.1869	16	TERMINAL LEAVE	1,819,500	66,235	27.4703
426,156	16,939	25.1582	17	ANNUAL LEAVE	8,362,096	334,459	25.0018
441	16	27.5625	18	HOLIDAY LEAVE	4,287,923	172,837	24.8090
289,918	11,432	25.3602	19	SICK LEAVE	5,072,693	198,692	25.5304
			20	MILITARY LEAVE	10,570	415	25.4698
			21	CONVENTION LEAVE			
5,707	254	22.4685	22	OTHER LEAVE	103,322	4,508	22.9196
441	16	27.5625	23	CONTINUATION OF PAY LEAVE	27,490	1,021	26.9245
738,078	29,224	25.2558	24	TOTAL PAID ABSENCE	19,683,594	778,167	25.2948
5,378,979	220,199	24.4278	25	GROSS PAY & TOTAL PAID HOURS	104,650,623	4,258,848	24.5725
442,012	17,522	25.2261	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,469,519	573,531	25.2288
4,936,967	202,677	24.3587	27	BALANCE LINE 25 - LINE 26	90,181,104	3,685,317	24.4703
481,866	19,178	25.1259	28	ANNUAL LEAVE ACCRUED	9,282,231	371,037	25.0169
195,776	7,901	24.7786	29	HOLIDAY LEAVE ACCRUED	3,743,306	151,198	24.7576
5,614,609	229,756	24.4372	30	ACCRUED SALARY COST	103,206,641	4,207,552	24.5289
			31	BENEFITS-USPS CONTRIBUTION			
897,585			32	HEALTH BENEFITS	17,142,957		
31,282			33	LIFE INSURANCE	594,069		
502,262			34	RETIREMENT	9,591,805		
184,505			35	THRIFT SAVINGS PLAN (TSP)	3,542,709		
			36	TSP FIDUCIARY INSURANCE			
263,730			37	SOCIAL SECURITY	5,180,029		
72,468			38	MEDICARE	1,423,421		
1,951,832			39	PAYROLL BENEFITS SUBTOTAL	37,474,990		
			40	UNIFORM ALLOWANCE	47		
1,951,832			41	TOTAL BENEFITS	37,475,037		
		34.7634	42	(%) BENEFITS/ACCRUED SALARY COST			36.3106
7,566,441	190,975	39.6200	43	COST OF SAL & BEN PER TOTAL WK HR	140,681,678	3,480,681	40.4178
47,174			44	LESS OVERTIME PREMIUM PAY	926,393		
7,519,267	190,975	39.3730	45	STR SAL/BEN COST PER TOTAL WK HR	139,755,285	3,480,681	40.1517

REFERENCE NBR: 0040 TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
427,998	22,577	18.9572	01	STRAIGHT TIME HOURS	7,697,047	406,708	18.9252
5,218	141	37.0070	02	OVERTIME HOURS (INCLUDES LINE 46)	162,711	4,619	35.2264
			03	HOLIDAY WORK HOURS			
433,216	22,718	19.0692	04	WORK HOURS SUBTOTAL	7,859,758	411,327	19.1082
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,752	160	29.7000	09	TRAINING HOURS	57,654	1,992	28.9427
437,968	22,878	19.1436	10	TOTAL WORK HOURS	7,917,412	413,319	19.1556
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	431		15	LEAVE WITHOUT PAY (NA HOURS)		11,822	
			16	TERMINAL LEAVE	136,753	6,020	22.7164
38,864	1,973	19.6979	17	ANNUAL LEAVE	817,914	41,182	19.8609
			18	HOLIDAY LEAVE	373,812	19,161	19.5090
28,232	1,424	19.8258	19	SICK LEAVE	455,159	22,742	20.0140
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,038	64	16.2187	22	OTHER LEAVE	35,342	2,117	16.6943
			23	CONTINUATION OF PAY LEAVE	75	3	25.0000
68,134	3,461	19.6862	24	TOTAL PAID ABSENCE	1,819,055	91,225	19.9403
506,102	26,339	19.2149	25	GROSS PAY & TOTAL PAID HOURS	9,736,467	504,544	19.2975
38,864	1,973	19.6979	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,328,479	66,363	20.0183
467,238	24,366	19.1758	27	BALANCE LINE 25 - LINE 26	8,407,988	438,181	19.1883
46,762	2,388	19.5820	28	ANNUAL LEAVE ACCRUED	842,648	43,283	19.4683
19,520	1,011	19.3076	29	HOLIDAY LEAVE ACCRUED	352,527	18,381	19.1788
533,520	27,765	19.2155	30	ACCRUED SALARY COST	9,603,163	499,845	19.2122
			31	BENEFITS-USPS CONTRIBUTION			
119,876			32	HEALTH BENEFITS	2,263,804		
2,999			33	LIFE INSURANCE	55,824		
49,527			34	RETIREMENT	919,933		
15,230			35	THRIFT SAVINGS PLAN (TSP)	283,096		
			36	TSP FIDUCIARY INSURANCE			
24,688			37	SOCIAL SECURITY	476,331		
6,534			38	MEDICARE	126,641		
218,854			39	PAYROLL BENEFITS SUBTOTAL	4,125,629		
			40	UNIFORM ALLOWANCE			
218,854			41	TOTAL BENEFITS	4,125,629		
		41.0207	42	(%) BENEFITS/ACCRUED SALARY COST			42.9611
752,374	22,878	32.8863	43	COST OF SAL & BEN PER TOTAL WK HR	13,728,792	413,319	33.2159
1,738			44	LESS OVERTIME PREMIUM PAY	54,183		
750,636	22,878	32.8103	45	STR SAL/BEN COST PER TOTAL WK HR	13,674,609	413,319	33.0848

REFERENCE NBR: 0050 TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,285,158	1,314,016	31.4190	01	STRAIGHT TIME HOURS	686,905,259	22,031,735	31.1779
1,017,690	24,241	41.9821	02	OVERTIME HOURS (INCLUDES LINE 46)	18,771,149	451,296	41.5938
			03	HOLIDAY WORK HOURS	33,734	1,165	28.9562
42,302,848	1,338,257	31.6104	04	WORK HOURS SUBTOTAL	705,710,142	22,484,196	31.3869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	96-	2-	48.0000
272	8	34.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,337	268	34.8395
			07	LIMITED DUTY HOURS (NA)	958	40	23.9500
			08	REHABILITATION WORK HOURS (NA)	383	9-	42.5555-
180,672	5,793	31.1879	09	TRAINING HOURS	3,347,481	107,684	31.0861
42,483,520	1,344,050	31.6085	10	TOTAL WORK HOURS	709,057,623	22,591,880	31.3855
			11	SUNDAY PREMIUM (NA HOURS)	77	10	7.7000
51	16	3.1875	12	NIGHT DIFFERENTIAL (NA HOURS)	388	101	3.8415
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
98	13	7.5384	14	OTHER PREMIUM PAY (NA HOURS)	1,220	110	11.0909
	13,040		15	LEAVE WITHOUT PAY (NA HOURS)		235,267	
76,954	2,191	35.1227	16	TERMINAL LEAVE	10,282,320	295,910	34.7481
2,859,682	90,151	31.7210	17	ANNUAL LEAVE	65,321,908	2,008,774	32.5182
2,580	72	35.8333	18	HOLIDAY LEAVE	30,956,739	968,335	31.9690
1,458,095	46,264	31.5168	19	SICK LEAVE	28,105,747	877,448	32.0312
12,428	361	34.4265	20	MILITARY LEAVE	146,857	4,296	34.1845
			21	CONVENTION LEAVE			
84,230	2,625	32.0876	22	OTHER LEAVE	1,277,704	39,973	31.9641
5,480	176	31.1363	23	CONTINUATION OF PAY LEAVE	115,146	3,652	31.5295
4,499,449	141,840	31.7220	24	TOTAL PAID ABSENCE	136,206,421	4,198,388	32.4425
46,983,118	1,485,890	31.6195	25	GROSS PAY & TOTAL PAID HOURS	845,265,729	26,790,268	31.5512
2,939,216	92,414	31.8048	26	LESS TERM, ANN & HOL LEAVE TAKEN	106,560,967	3,273,019	32.5573
44,043,902	1,393,476	31.6072	27	BALANCE LINE 25 - LINE 26	738,704,762	23,517,249	31.4111
4,073,338	125,323	32.5027	28	ANNUAL LEAVE ACCRUED	71,125,846	2,207,865	32.2147
1,619,687	50,232	32.2441	29	HOLIDAY LEAVE ACCRUED	28,196,650	881,114	32.0011
49,736,927	1,569,031	31.6991	30	ACCRUED SALARY COST	838,027,258	26,606,228	31.4974
			31	BENEFITS-USPS CONTRIBUTION			
6,497,811			32	HEALTH BENEFITS	114,149,688		
274,744			33	LIFE INSURANCE	4,774,966		
4,587,797			34	RETIREMENT	79,167,964		
1,668,647			35	THRIFT SAVINGS PLAN (TSP)	28,816,040		
			36	TSP FIDUCIARY INSURANCE			
2,366,343			37	SOCIAL SECURITY	42,336,177		
642,760			38	MEDICARE	11,624,490		
16,038,102			39	PAYROLL BENEFITS SUBTOTAL	280,869,325		
			40	UNIFORM ALLOWANCE	65,011		
16,038,102			41	TOTAL BENEFITS	280,934,336		
		32.2458	42	(%) BENEFITS/ACCRUED SALARY COST			33.5232
65,775,029	1,344,050	48.9379	43	COST OF SAL & BEN PER TOTAL WK HR	1,118,961,594	22,591,880	49.5293
338,800			44	LESS OVERTIME PREMIUM PAY	6,247,667		
65,436,229	1,344,050	48.6858	45	STR SAL/BEN COST PER TOTAL WK HR	1,112,713,927	22,591,880	49.2528

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,103,235	555,024	12.7980	01	STRAIGHT TIME HOURS	117,240,805	9,172,502	12.7817
122,362	6,246	19.5904	02	OVERTIME HOURS (INCLUDES LINE 46)	1,985,140	101,233	19.6096
			03	HOLIDAY WORK HOURS			
7,225,597	561,270	12.8736	04	WORK HOURS SUBTOTAL	119,225,945	9,273,735	12.8563
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	46	3	15.3333
			08	REHABILITATION WORK HOURS (NA)			
93,002	7,628	12.1921	09	TRAINING HOURS	1,392,289	113,942	12.2192
7,318,599	568,898	12.8645	10	TOTAL WORK HOURS	120,618,234	9,387,677	12.8485
			11	SUNDAY PREMIUM (NA HOURS)			
76	74	1.0270	12	NIGHT DIFFERENTIAL (NA HOURS)	2,566	2,646	.9697
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,480		15	LEAVE WITHOUT PAY (NA HOURS)		42,951	
67,060	5,351	12.5322	16	TERMINAL LEAVE	802,955	63,552	12.6346
245,216	19,127	12.8204	17	ANNUAL LEAVE	3,861,208	303,026	12.7421
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
48	4	12.0000	22	OTHER LEAVE	12,254	993	12.3403
1,190	96	12.3958	23	CONTINUATION OF PAY LEAVE	28,506	2,197	12.9749
313,514	24,578	12.7558	24	TOTAL PAID ABSENCE	4,704,923	369,768	12.7239
7,632,189	593,476	12.8601	25	GROSS PAY & TOTAL PAID HOURS	125,325,723	9,757,445	12.8441
312,276	24,478	12.7574	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,664,163	366,578	12.7235
7,319,913	568,998	12.8645	27	BALANCE LINE 25 - LINE 26	120,661,560	9,390,867	12.8488
387,193	30,456	12.7131	28	ANNUAL LEAVE ACCRUED	6,301,208	497,403	12.6682
			29	HOLIDAY LEAVE ACCRUED			
7,707,106	599,454	12.8568	30	ACCRUED SALARY COST	126,962,768	9,888,270	12.8397
			31	BENEFITS-USPS CONTRIBUTION			
67,195			32	HEALTH BENEFITS	1,006,945		
25			33	LIFE INSURANCE	368		
436			34	RETIREMENT	6,176		
159			35	THRIFT SAVINGS PLAN (TSP)	2,372		
			36	TSP FIDUCIARY INSURANCE			
467,458			37	SOCIAL SECURITY	7,664,010		
110,052			38	MEDICARE	1,808,241		
645,325			39	PAYROLL BENEFITS SUBTOTAL	10,488,112		
			40	UNIFORM ALLOWANCE			
645,325			41	TOTAL BENEFITS	10,488,112		
		8.3731	42	(%) BENEFITS/ACCRUED SALARY COST			8.2607
8,352,431	568,898	14.6817	43	COST OF SAL & BEN PER TOTAL WK HR	137,450,880	9,387,677	14.6416
40,747			44	LESS OVERTIME PREMIUM PAY	661,052		
8,311,684	568,898	14.6101	45	STR SAL/BEN COST PER TOTAL WK HR	136,789,828	9,387,677	14.5712

REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,678,059	355,426	32.8565	01	STRAIGHT TIME HOURS	190,354,995	5,810,589	32.7600
330,376	7,080	46.6632	02	OVERTIME HOURS (INCLUDES LINE 46)	5,882,913	127,351	46.1944
			03	HOLIDAY WORK HOURS	326,336	10,189	32.0282
12,008,435	362,506	33.1261	04	WORK HOURS SUBTOTAL	196,564,244	5,948,129	33.0463
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
16	1	16.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	136,240	3,676	37.0620
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	380	20	19.0000
3,905	105	37.1904	09	TRAINING HOURS	127,769	3,567	35.8197
12,012,340	362,611	33.1273	10	TOTAL WORK HOURS	196,692,013	5,951,696	33.0480
22,001	2,599	8.4651	11	SUNDAY PREMIUM (NA HOURS)	423,372	50,735	8.3447
97,338	35,655	2.7299	12	NIGHT DIFFERENTIAL (NA HOURS)	1,742,760	641,814	2.7153
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,644	726	16.0385
425	25	17.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,673	155	17.2451
	1,614		15	LEAVE WITHOUT PAY (NA HOURS)		34,091	
29,014	886	32.7471	16	TERMINAL LEAVE	3,698,668	107,470	34.4158
742,354	22,048	33.6699	17	ANNUAL LEAVE	16,633,334	496,531	33.4990
803	24	33.4583	18	HOLIDAY LEAVE	7,995,453	239,484	33.3861
325,925	9,692	33.6282	19	SICK LEAVE	6,626,538	198,156	33.4410
4,387	136	32.2573	20	MILITARY LEAVE	48,286	1,515	31.8719
			21	CONVENTION LEAVE			
12,628	383	32.9712	22	OTHER LEAVE	254,754	7,852	32.4444
1,827	56	32.6250	23	CONTINUATION OF PAY LEAVE	15,916	453	35.1346
1,116,938	33,225	33.6173	24	TOTAL PAID ABSENCE	35,272,949	1,051,461	33.5466
13,249,042	395,836	33.4710	25	GROSS PAY & TOTAL PAID HOURS	234,145,411	7,003,157	33.4342
772,171	22,958	33.6340	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,327,455	843,485	33.5838
12,476,871	372,878	33.4610	27	BALANCE LINE 25 - LINE 26	205,817,956	6,159,672	33.4137
1,047,880	31,302	33.4764	28	ANNUAL LEAVE ACCRUED	18,228,667	546,545	33.3525
422,141	12,638	33.4025	29	HOLIDAY LEAVE ACCRUED	7,302,263	219,331	33.2933
13,946,892	416,818	33.4603	30	ACCRUED SALARY COST	231,348,886	6,925,548	33.4051
			31	BENEFITS-USPS CONTRIBUTION			
1,593,770			32	HEALTH BENEFITS	27,379,316		
76,571			33	LIFE INSURANCE	1,309,072		
1,202,284			34	RETIREMENT	20,090,150		
437,189			35	THRIFT SAVINGS PLAN (TSP)	7,252,237		
			36	TSP FIDUCIARY INSURANCE			
627,697			37	SOCIAL SECURITY	10,812,449		
182,486			38	MEDICARE	3,241,277		
4,119,997			39	PAYROLL BENEFITS SUBTOTAL	70,084,501		
			40	UNIFORM ALLOWANCE	901		
4,119,997			41	TOTAL BENEFITS	70,085,402		
		29.5406	42	(%) BENEFITS/ACCRUED SALARY COST			30.2942
18,066,889	362,611	49.8244	43	COST OF SAL & BEN PER TOTAL WK HR	301,434,288	5,951,696	50.6467
110,010			44	LESS OVERTIME PREMIUM PAY	1,913,642		
17,956,879	362,611	49.5210	45	STR SAL/BEN COST PER TOTAL WK HR	299,520,646	5,951,696	50.3252

REFERENCE NBR: 0111 TITLE: PROFESSIONAL, ADM. & TECH (B/A 4X) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,617	1,888	33.1657	01	STRAIGHT TIME HOURS	948,972	28,586	33.1970
			02	OVERTIME HOURS (INCLUDES LINE 46)	161	4	40.2500
			03	HOLIDAY WORK HOURS			
62,617	1,888	33.1657	04	WORK HOURS SUBTOTAL	949,133	28,590	33.1980
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
62,617	1,888	33.1657	10	TOTAL WORK HOURS	949,133	28,590	33.1980
			11	SUNDAY PREMIUM (NA HOURS)			
88	33	2.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	1,255	468	2.6816
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,957	80	36.9625	17	ANNUAL LEAVE	101,688	2,992	33.9866
			18	HOLIDAY LEAVE	46,419	1,400	33.1564
1,131	32	35.3437	19	SICK LEAVE	23,979	723	33.1659
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	678	24	28.2500
			23	CONTINUATION OF PAY LEAVE			
4,088	112	36.5000	24	TOTAL PAID ABSENCE	172,764	5,139	33.6182
66,793	2,000	33.3965	25	GROSS PAY & TOTAL PAID HOURS	1,123,152	33,729	33.2992
2,957	80	36.9625	26	LESS TERM, ANN & HOL LEAVE TAKEN	148,107	4,392	33.7219
63,836	1,920	33.2479	27	BALANCE LINE 25 - LINE 26	975,045	29,337	33.2360
6,559	196	33.4642	28	ANNUAL LEAVE ACCRUED	110,843	3,330	33.2861
2,576	77	33.4545	29	HOLIDAY LEAVE ACCRUED	43,569	1,313	33.1827
72,971	2,193	33.2745	30	ACCRUED SALARY COST	1,129,457	33,980	33.2388
			31	BENEFITS-USPS CONTRIBUTION			
8,841			32	HEALTH BENEFITS	146,381		
405			33	LIFE INSURANCE	6,653		
6,264			34	RETIREMENT	103,687		
1,806			35	THRIFT SAVINGS PLAN (TSP)	33,897		
			36	TSP FIDUCIARY INSURANCE			
3,040			37	SOCIAL SECURITY	51,716		
904			38	MEDICARE	15,322		
21,260			39	PAYROLL BENEFITS SUBTOTAL	357,656		
			40	UNIFORM ALLOWANCE			
21,260			41	TOTAL BENEFITS	357,656		
		29.1348	42	(%) BENEFITS/ACCRUED SALARY COST			31.6661
94,231	1,888	49.9104	43	COST OF SAL & BEN PER TOTAL WK HR	1,487,113	28,590	52.0151
			44	LESS OVERTIME PREMIUM PAY	54		
94,231	1,888	49.9104	45	STR SAL/BEN COST PER TOTAL WK HR	1,487,059	28,590	52.0132

REFERENCE NBR: 0210 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,623,144	1,883,255	32.1906	01	STRAIGHT TIME HOURS	994,547,596	30,817,993	32.2716
8,480,079	245,651	34.5208	02	OVERTIME HOURS (INCLUDES LINE 46)	163,103,982	4,712,495	34.6109
			03	HOLIDAY WORK HOURS	17,217	538	32.0018
69,103,223	2,128,906	32.4594	04	WORK HOURS SUBTOTAL	1,157,668,795	35,531,026	32.5819
			05	STEWARDS DUTY HOURS (NA)			
3,217	56	57.4464	06	PENALTY OVERTIME (NA)	7,155	122	58.6475
4,930,057	154,805	31.8468	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	99,012,778	3,092,236	32.0197
844	32	26.3750	07	LIMITED DUTY HOURS (NA)	844	32	26.3750
			08	REHABILITATION WORK HOURS (NA)	428		
306,216	9,622	31.8245	09	TRAINING HOURS	2,558,002	79,594	32.1381
69,409,439	2,138,528	32.4566	10	TOTAL WORK HOURS	1,160,226,797	35,610,620	32.5809
300,181	36,159	8.3016	11	SUNDAY PREMIUM (NA HOURS)	5,416,718	652,263	8.3044
729,745	274,414	2.6592	12	NIGHT DIFFERENTIAL (NA HOURS)	12,926,145	4,865,795	2.6565
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,567	97	16.1546
387	27	14.3333	14	OTHER PREMIUM PAY (NA HOURS)	3,617	265	13.6490
	22,218		15	LEAVE WITHOUT PAY (NA HOURS)		406,912	
184,766	5,327	34.6848	16	TERMINAL LEAVE	17,176,639	440,612	38.9835
3,365,967	99,495	33.8305	17	ANNUAL LEAVE	78,452,105	2,267,221	34.6027
5,664	160	35.4000	18	HOLIDAY LEAVE	37,213,581	1,083,162	34.3564
1,810,270	51,603	35.0807	19	SICK LEAVE	36,738,900	1,053,316	34.8792
27,801	864	32.1770	20	MILITARY LEAVE	447,729	13,748	32.5668
			21	CONVENTION LEAVE			
122,005	3,408	35.7995	22	OTHER LEAVE	2,213,157	63,776	34.7020
10,390	304	34.1776	23	CONTINUATION OF PAY LEAVE	231,044	6,563	35.2040
5,526,863	161,161	34.2940	24	TOTAL PAID ABSENCE	172,473,155	4,928,398	34.9957
75,966,615	2,299,689	33.0334	25	GROSS PAY & TOTAL PAID HOURS	1,351,047,999	40,539,018	33.3271
3,556,397	104,982	33.8762	26	LESS TERM, ANN & HOL LEAVE TAKEN	132,842,325	3,790,995	35.0415
72,410,218	2,194,707	32.9931	27	BALANCE LINE 25 - LINE 26	1,218,205,674	36,748,023	33.1502
5,003,845	146,077	34.2548	28	ANNUAL LEAVE ACCRUED	86,011,938	2,507,394	34.3033
2,018,407	59,279	34.0492	29	HOLIDAY LEAVE ACCRUED	34,479,503	1,010,276	34.1287
79,432,470	2,400,063	33.0959	30	ACCRUED SALARY COST	1,338,697,115	40,265,693	33.2465
			31	BENEFITS-USPS CONTRIBUTION			
8,838,678			32	HEALTH BENEFITS	151,224,815		
396,265			33	LIFE INSURANCE	6,758,737		
6,656,886			34	RETIREMENT	112,187,364		
2,264,267			35	THRIFT SAVINGS PLAN (TSP)	37,901,282		
			36	TSP FIDUCIARY INSURANCE			
3,823,066			37	SOCIAL SECURITY	67,164,301		
1,034,082			38	MEDICARE	18,506,181		
23,013,244			39	PAYROLL BENEFITS SUBTOTAL	393,742,680		
			40	UNIFORM ALLOWANCE	21,396		
23,013,244			41	TOTAL BENEFITS	393,764,076		
		28.9720	42	(%) BENEFITS/ACCRUED SALARY COST			29.4139
102,445,714	2,138,528	47.9047	43	COST OF SAL & BEN PER TOTAL WK HR	1,732,461,191	35,610,620	48.6501
1,182,695			44	LESS OVERTIME PREMIUM PAY	21,343,566		
101,263,019	2,138,528	47.3517	45	STR SAL/BEN COST PER TOTAL WK HR	1,711,117,625	35,610,620	48.0507

REFERENCE NBR: 0211 TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV) B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,022	4,614	35.3320	01	STRAIGHT TIME HOURS	2,508,417	71,536	35.0651
			02	OVERTIME HOURS (INCLUDES LINE 46)	59	3	19.6666
			03	HOLIDAY WORK HOURS			
163,022	4,614	35.3320	04	WORK HOURS SUBTOTAL	2,508,476	71,539	35.0644
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	874-	20-	43.7000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,811	80	35.1375
163,022	4,614	35.3320	10	TOTAL WORK HOURS	2,511,287	71,619	35.0645
65	8	8.1250	11	SUNDAY PREMIUM (NA HOURS)	562	64	8.7812
963	362	2.6602	12	NIGHT DIFFERENTIAL (NA HOURS)	15,599	5,823	2.6788
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		744	
			16	TERMINAL LEAVE	5,698	120	47.4833
13,262	376	35.2712	17	ANNUAL LEAVE	268,416	7,536	35.6178
			18	HOLIDAY LEAVE	117,112	3,286	35.6396
9,206	254	36.2440	19	SICK LEAVE	211,818	5,510	38.4424
			20	MILITARY LEAVE	3,912	96	40.7500
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,613	74	35.3108
			23	CONTINUATION OF PAY LEAVE			
22,468	630	35.6634	24	TOTAL PAID ABSENCE	609,569	16,622	36.6724
186,518	5,244	35.5678	25	GROSS PAY & TOTAL PAID HOURS	3,137,017	88,241	35.5505
13,262	376	35.2712	26	LESS TERM, ANN & HOL LEAVE TAKEN	391,226	10,942	35.7545
173,256	4,868	35.5907	27	BALANCE LINE 25 - LINE 26	2,745,791	77,299	35.5216
16,382	460	35.6130	28	ANNUAL LEAVE ACCRUED	274,383	7,751	35.3996
6,635	185	35.8648	29	HOLIDAY LEAVE ACCRUED	110,413	3,102	35.5941
196,273	5,513	35.6018	30	ACCRUED SALARY COST	3,130,587	88,152	35.5135
			31	BENEFITS-USPS CONTRIBUTION			
19,610			32	HEALTH BENEFITS	330,939		
1,122			33	LIFE INSURANCE	18,563		
16,976			34	RETIREMENT	280,756		
5,541			35	THRIFT SAVINGS PLAN (TSP)	91,812		
			36	TSP FIDUCIARY INSURANCE			
8,554			37	SOCIAL SECURITY	145,257		
2,580			38	MEDICARE	43,469		
54,383			39	PAYROLL BENEFITS SUBTOTAL	910,796		
			40	UNIFORM ALLOWANCE			
54,383			41	TOTAL BENEFITS	910,796		
		27.7078	42	(%) BENEFITS/ACCRUED SALARY COST			29.0934
250,656	4,614	54.3250	43	COST OF SAL & BEN PER TOTAL WK HR	4,041,383	71,619	56.4289
			44	LESS OVERTIME PREMIUM PAY	311		
250,656	4,614	54.3250	45	STR SAL/BEN COST PER TOTAL WK HR	4,041,072	71,619	56.4245

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
93,544	3,110	30.0784	01	STRAIGHT TIME HOURS	1,634,612	54,511	29.9868
67	2	33.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,977	44	44.9318
			03	HOLIDAY WORK HOURS			
93,611	3,112	30.0806	04	WORK HOURS SUBTOTAL	1,636,589	54,555	29.9988
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	49-		
			09	TRAINING HOURS	1,030	34	30.2941
93,611	3,112	30.0806	10	TOTAL WORK HOURS	1,637,619	54,589	29.9990
			11	SUNDAY PREMIUM (NA HOURS)	61	8	7.6250
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	22	1.7272
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	53		15	LEAVE WITHOUT PAY (NA HOURS)		296	
			16	TERMINAL LEAVE			
11,039	366	30.1612	17	ANNUAL LEAVE	180,293	5,993	30.0839
			18	HOLIDAY LEAVE	90,654	3,024	29.9781
9,425	311	30.3054	19	SICK LEAVE	97,882	3,248	30.1360
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,294	147	29.2108
			23	CONTINUATION OF PAY LEAVE	1,241	43	28.8604
20,464	677	30.2274	24	TOTAL PAID ABSENCE	374,364	12,455	30.0573
114,075	3,789	30.1068	25	GROSS PAY & TOTAL PAID HOURS	2,012,082	67,044	30.0113
11,039	366	30.1612	26	LESS TERM, ANN & HOL LEAVE TAKEN	270,947	9,017	30.0484
103,036	3,423	30.1010	27	BALANCE LINE 25 - LINE 26	1,741,135	58,027	30.0056
11,150	372	29.9731	28	ANNUAL LEAVE ACCRUED	195,000	6,516	29.9263
4,900	164	29.8780	29	HOLIDAY LEAVE ACCRUED	84,658	2,834	29.8722
119,086	3,959	30.0798	30	ACCRUED SALARY COST	2,020,793	67,377	29.9923
			31	BENEFITS-USPS CONTRIBUTION			
13,712			32	HEALTH BENEFITS	240,957		
697			33	LIFE INSURANCE	12,171		
12,676			34	RETIREMENT	223,752		
4,755			35	THRIFT SAVINGS PLAN (TSP)	83,773		
			36	TSP FIDUCIARY INSURANCE			
6,472			37	SOCIAL SECURITY	114,373		
1,581			38	MEDICARE	27,881		
39,893			39	PAYROLL BENEFITS SUBTOTAL	702,907		
			40	UNIFORM ALLOWANCE	4,570		
39,893			41	TOTAL BENEFITS	707,477		
		33.4993	42	(%) BENEFITS/ACCRUED SALARY COST			35.0098
158,979	3,112	51.0857	43	COST OF SAL & BEN PER TOTAL WK HR	2,728,270	54,589	49.9783
22			44	LESS OVERTIME PREMIUM PAY	658		
158,957	3,112	51.0787	45	STR SAL/BEN COST PER TOTAL WK HR	2,727,612	54,589	49.9663

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,878	95	30.2947	01	STRAIGHT TIME HOURS	54,472	1,790	30.4312
100	2	50.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	4,340	101	42.9702
			03	HOLIDAY WORK HOURS			
2,978	97	30.7010	04	WORK HOURS SUBTOTAL	58,812	1,891	31.1010
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,978	97	30.7010	10	TOTAL WORK HOURS	58,812	1,891	31.1010
			11	SUNDAY PREMIUM (NA HOURS)			
	1		12	NIGHT DIFFERENTIAL (NA HOURS)		10	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
748	24	31.1666	17	ANNUAL LEAVE	3,740	120	31.1666
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	139	4	34.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
748	24	31.1666	24	TOTAL PAID ABSENCE	3,879	124	31.2822
3,726	121	30.7933	25	GROSS PAY & TOTAL PAID HOURS	62,691	2,015	31.1121
748	24	31.1666	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,740	120	31.1666
2,978	97	30.7010	27	BALANCE LINE 25 - LINE 26	58,951	1,895	31.1087
293	10	29.3000	28	ANNUAL LEAVE ACCRUED	4,539	155	29.2838
			29	HOLIDAY LEAVE ACCRUED			
3,271	107	30.5700	30	ACCRUED SALARY COST	63,490	2,050	30.9707
			31	BENEFITS-USPS CONTRIBUTION			
950			32	HEALTH BENEFITS	15,919		
29			33	LIFE INSURANCE	486		
431			34	RETIREMENT	6,944		
181			35	THRIFT SAVINGS PLAN (TSP)	2,917		
			36	TSP FIDUCIARY INSURANCE			
206			37	SOCIAL SECURITY	3,471		
48			38	MEDICARE	812		
1,845			39	PAYROLL BENEFITS SUBTOTAL	30,549		
			40	UNIFORM ALLOWANCE			
1,845			41	TOTAL BENEFITS	30,549		
		56.4047	42	(%) BENEFITS/ACCRUED SALARY COST			48.1162
5,116	97	52.7422	43	COST OF SAL & BEN PER TOTAL WK HR	94,039	1,891	49.7297
33			44	LESS OVERTIME PREMIUM PAY	1,445		
5,083	97	52.4020	45	STR SAL/BEN COST PER TOTAL WK HR	92,594	1,891	48.9656

REFERENCE NBR: 0340 TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
96,422	3,205	30.0848	01	STRAIGHT TIME HOURS	1,689,084	56,301	30.0009
167	4	41.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	6,317	145	43.5655
			03	HOLIDAY WORK HOURS			
96,589	3,209	30.0994	04	WORK HOURS SUBTOTAL	1,695,401	56,446	30.0358
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	49-		
			09	TRAINING HOURS	1,030	34	30.2941
96,589	3,209	30.0994	10	TOTAL WORK HOURS	1,696,431	56,480	30.0359
			11	SUNDAY PREMIUM (NA HOURS)	61	8	7.6250
	1		12	NIGHT DIFFERENTIAL (NA HOURS)	38	32	1.1875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	53		15	LEAVE WITHOUT PAY (NA HOURS)		296	
			16	TERMINAL LEAVE			
11,787	390	30.2230	17	ANNUAL LEAVE	184,033	6,113	30.1051
			18	HOLIDAY LEAVE	90,654	3,024	29.9781
9,425	311	30.3054	19	SICK LEAVE	98,021	3,252	30.1417
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,294	147	29.2108
			23	CONTINUATION OF PAY LEAVE	1,241	43	28.8604
21,212	701	30.2596	24	TOTAL PAID ABSENCE	378,243	12,579	30.0694
117,801	3,910	30.1281	25	GROSS PAY & TOTAL PAID HOURS	2,074,773	69,059	30.0434
11,787	390	30.2230	26	LESS TERM, ANN & HOL LEAVE TAKEN	274,687	9,137	30.0631
106,014	3,520	30.1176	27	BALANCE LINE 25 - LINE 26	1,800,086	59,922	30.0404
11,443	382	29.9554	28	ANNUAL LEAVE ACCRUED	199,539	6,671	29.9114
4,900	164	29.8780	29	HOLIDAY LEAVE ACCRUED	84,658	2,834	29.8722
122,357	4,066	30.0927	30	ACCRUED SALARY COST	2,084,283	69,427	30.0212
			31	BENEFITS-USPS CONTRIBUTION			
14,662			32	HEALTH BENEFITS	256,876		
726			33	LIFE INSURANCE	12,657		
13,107			34	RETIREMENT	230,696		
4,936			35	THRIFT SAVINGS PLAN (TSP)	86,690		
			36	TSP FIDUCIARY INSURANCE			
6,678			37	SOCIAL SECURITY	117,844		
1,629			38	MEDICARE	28,693		
41,738			39	PAYROLL BENEFITS SUBTOTAL	733,456		
			40	UNIFORM ALLOWANCE	4,570		
41,738			41	TOTAL BENEFITS	738,026		
		34.1116	42	(%) BENEFITS/ACCRUED SALARY COST			35.4091
164,095	3,209	51.1358	43	COST OF SAL & BEN PER TOTAL WK HR	2,822,309	56,480	49.9700
56			44	LESS OVERTIME PREMIUM PAY	2,104		
164,039	3,209	51.1184	45	STR SAL/BEN COST PER TOTAL WK HR	2,820,205	56,480	49.9328

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
96,422	3,205	30.0848	01	STRAIGHT TIME HOURS	1,689,084	56,301	30.0009
167	4	41.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	6,317	145	43.5655
			03	HOLIDAY WORK HOURS			
96,589	3,209	30.0994	04	WORK HOURS SUBTOTAL	1,695,401	56,446	30.0358
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	49-		
			09	TRAINING HOURS	1,030	34	30.2941
96,589	3,209	30.0994	10	TOTAL WORK HOURS	1,696,431	56,480	30.0359
			11	SUNDAY PREMIUM (NA HOURS)	61	8	7.6250
	1		12	NIGHT DIFFERENTIAL (NA HOURS)	38	32	1.1875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	53		15	LEAVE WITHOUT PAY (NA HOURS)		296	
			16	TERMINAL LEAVE			
11,787	390	30.2230	17	ANNUAL LEAVE	184,033	6,113	30.1051
			18	HOLIDAY LEAVE	90,654	3,024	29.9781
9,425	311	30.3054	19	SICK LEAVE	98,021	3,252	30.1417
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,294	147	29.2108
			23	CONTINUATION OF PAY LEAVE	1,241	43	28.8604
21,212	701	30.2596	24	TOTAL PAID ABSENCE	378,243	12,579	30.0694
117,801	3,910	30.1281	25	GROSS PAY & TOTAL PAID HOURS	2,074,773	69,059	30.0434
11,787	390	30.2230	26	LESS TERM, ANN & HOL LEAVE TAKEN	274,687	9,137	30.0631
106,014	3,520	30.1176	27	BALANCE LINE 25 - LINE 26	1,800,086	59,922	30.0404
11,443	382	29.9554	28	ANNUAL LEAVE ACCRUED	199,539	6,671	29.9114
4,900	164	29.8780	29	HOLIDAY LEAVE ACCRUED	84,658	2,834	29.8722
122,357	4,066	30.0927	30	ACCRUED SALARY COST	2,084,283	69,427	30.0212
			31	BENEFITS-USPS CONTRIBUTION			
14,662			32	HEALTH BENEFITS	256,876		
726			33	LIFE INSURANCE	12,657		
13,107			34	RETIREMENT	230,696		
4,936			35	THRIFT SAVINGS PLAN (TSP)	86,690		
			36	TSP FIDUCIARY INSURANCE			
6,678			37	SOCIAL SECURITY	117,844		
1,629			38	MEDICARE	28,693		
41,738			39	PAYROLL BENEFITS SUBTOTAL	733,456		
			40	UNIFORM ALLOWANCE	4,570		
41,738			41	TOTAL BENEFITS	738,026		
		34.1116	42	(%) BENEFITS/ACCRUED SALARY COST			35.4091
164,095	3,209	51.1358	43	COST OF SAL & BEN PER TOTAL WK HR	2,822,309	56,480	49.9700
56			44	LESS OVERTIME PREMIUM PAY	2,104		
164,039	3,209	51.1184	45	STR SAL/BEN COST PER TOTAL WK HR	2,820,205	56,480	49.9328

REFERENCE NBR: 0410 TITLE: CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
166,642,949	6,238,642	26.7114	01	STRAIGHT TIME HOURS	2,743,823,007	102,629,708	26.7351
23,690,680	576,870	41.0676	02	OVERTIME HOURS (INCLUDES LINE 46)	515,077,183	12,522,348	41.1326
			03	HOLIDAY WORK HOURS	28,715,372	1,080,541	26.5749
190,333,629	6,815,512	27.9265	04	WORK HOURS SUBTOTAL	3,287,615,562	116,232,597	28.2847
	28,935		05	STEWARDS DUTY HOURS (NA)		456,918	
2,108,480	39,913	52.8268	06	PENALTY OVERTIME (NA)	45,236,673	851,366	53.1342
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	419	15	27.9333
2,891	110	26.2818	07	LIMITED DUTY HOURS (NA)	24,663	943	26.1537
4,918	186	26.4408	08	REHABILITATION WORK HOURS (NA)	38,177	1,425	26.7908
1,093,536	38,681	28.2706	09	TRAINING HOURS	15,654,361	549,494	28.4886
191,427,165	6,854,193	27.9284	10	TOTAL WORK HOURS	3,303,269,923	116,782,091	28.2857
3,156,990	482,661	6.5408	11	SUNDAY PREMIUM (NA HOURS)	54,034,262	8,177,275	6.6078
4,298,399	2,670,669	1.6094	12	NIGHT DIFFERENTIAL (NA HOURS)	74,001,343	45,592,469	1.6231
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,638,877	123,030	13.3209
258,900	19,349	13.3805	14	OTHER PREMIUM PAY (NA HOURS)	5,581,621	417,608	13.3656
	384,397		15	LEAVE WITHOUT PAY (NA HOURS)		6,408,395	
163,317	6,094	26.7996	16	TERMINAL LEAVE	8,166,169	285,252	28.6279
19,634,220	733,530	26.7667	17	ANNUAL LEAVE	289,899,820	10,901,924	26.5916
5,791	216	26.8101	18	HOLIDAY LEAVE	134,254,095	5,037,590	26.6504
8,900,365	332,509	26.7672	19	SICK LEAVE	152,331,993	5,713,852	26.6601
35,230	1,330	26.4887	20	MILITARY LEAVE	656,315	24,922	26.3347
			21	CONVENTION LEAVE			
187,536	7,068	26.5331	22	OTHER LEAVE	3,242,031	121,821	26.6130
121,320	4,521	26.8347	23	CONTINUATION OF PAY LEAVE	2,692,580	101,040	26.6486
29,047,779	1,085,268	26.7655	24	TOTAL PAID ABSENCE	591,243,003	22,186,401	26.6488
228,189,233	7,939,461	28.7411	25	GROSS PAY & TOTAL PAID HOURS	4,029,769,029	138,968,492	28.9977
19,803,328	739,840	26.7670	26	LESS TERM, ANN & HOL LEAVE TAKEN	432,320,084	16,224,766	26.6456
208,385,905	7,199,621	28.9440	27	BALANCE LINE 25 - LINE 26	3,597,448,945	122,743,726	29.3086
19,165,442	717,200	26.7225	28	ANNUAL LEAVE ACCRUED	327,161,810	12,261,480	26.6820
7,638,983	287,018	26.6149	29	HOLIDAY LEAVE ACCRUED	129,704,825	4,870,897	26.6285
235,190,330	8,203,839	28.6683	30	ACCRUED SALARY COST	4,054,315,580	139,876,103	28.9850
			31	BENEFITS-USPS CONTRIBUTION			
31,421,654			32	HEALTH BENEFITS	538,296,570		
1,216,997			33	LIFE INSURANCE	20,626,715		
19,273,189			34	RETIREMENT	326,779,382		
6,652,803			35	THRIFT SAVINGS PLAN (TSP)	111,642,256		
			36	TSP FIDUCIARY INSURANCE			
11,221,003			37	SOCIAL SECURITY	198,229,855		
3,134,969			38	MEDICARE	55,658,374		
72,920,615			39	PAYROLL BENEFITS SUBTOTAL	1,251,233,152		
			40	UNIFORM ALLOWANCE	3,098,997		
72,920,615			41	TOTAL BENEFITS	1,254,332,149		
		31.0049	42	(%) BENEFITS/ACCRUED SALARY COST			30.9381
308,110,945	6,854,193	44.9521	43	COST OF SAL & BEN PER TOTAL WK HR	5,308,647,729	116,782,091	45.4577
8,241,113			44	LESS OVERTIME PREMIUM PAY	179,075,087		
299,869,832	6,854,193	43.7498	45	STR SAL/BEN COST PER TOTAL WK HR	5,129,572,642	116,782,091	43.9243

REFERENCE NBR: 0411 TITLE: CLERKS/FULL-TIME, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,200,593	44,094	27.2280	01	STRAIGHT TIME HOURS	20,079,461	725,562	27.6743
149,328	3,639	41.0354	02	OVERTIME HOURS (INCLUDES LINE 46)	2,764,523	67,238	41.1154
			03	HOLIDAY WORK HOURS	2,976	112	26.5714
1,349,921	47,733	28.2806	04	WORK HOURS SUBTOTAL	22,846,960	792,912	28.8139
			05	STEWARDS DUTY HOURS (NA)			
685	13	52.6923	06	PENALTY OVERTIME (NA)	34,526	634	54.4574
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,402	124	27.4354	09	TRAINING HOURS	274,605	10,139	27.0840
1,353,323	47,857	28.2784	10	TOTAL WORK HOURS	23,121,565	803,051	28.7921
89	13	6.8461	11	SUNDAY PREMIUM (NA HOURS)	1,831	269	6.8066
7,307	4,414	1.6554	12	NIGHT DIFFERENTIAL (NA HOURS)	113,703	67,354	1.6881
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	444	32	13.8750
1,778	128	13.8906	14	OTHER PREMIUM PAY (NA HOURS)	7,849	592	13.2584
	5,928		15	LEAVE WITHOUT PAY (NA HOURS)		82,971	
2,281-	85-	26.8352	16	TERMINAL LEAVE	38,329	1,379	27.7947
175,744	6,453	27.2344	17	ANNUAL LEAVE	2,498,254	91,073	27.4313
			18	HOLIDAY LEAVE	1,049,250	38,332	27.3726
86,765	3,177	27.3103	19	SICK LEAVE	1,491,277	54,485	27.3704
			20	MILITARY LEAVE	2,183	80	27.2875
			21	CONVENTION LEAVE			
1,530	56	27.3214	22	OTHER LEAVE	16,955	614	27.6140
			23	CONTINUATION OF PAY LEAVE	1,249	46	27.1521
261,758	9,601	27.2636	24	TOTAL PAID ABSENCE	5,097,497	186,009	27.4045
1,624,255	57,458	28.2685	25	GROSS PAY & TOTAL PAID HOURS	28,342,889	989,060	28.6563
173,463	6,368	27.2397	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,585,833	130,784	27.4179
1,450,792	51,090	28.3967	27	BALANCE LINE 25 - LINE 26	24,757,056	858,276	28.8450
145,296	5,338	27.2191	28	ANNUAL LEAVE ACCRUED	2,408,845	89,246	26.9910
57,911	2,129	27.2010	29	HOLIDAY LEAVE ACCRUED	955,687	35,430	26.9739
1,653,999	58,557	28.2459	30	ACCRUED SALARY COST	28,121,588	982,952	28.6093
			31	BENEFITS-USPS CONTRIBUTION			
241,009			32	HEALTH BENEFITS	4,168,640		
9,416			33	LIFE INSURANCE	160,084		
155,127			34	RETIREMENT	2,745,377		
48,958			35	THRIFT SAVINGS PLAN (TSP)	838,066		
			36	TSP FIDUCIARY INSURANCE			
84,843			37	SOCIAL SECURITY	1,508,299		
22,269			38	MEDICARE	392,690		
561,622			39	PAYROLL BENEFITS SUBTOTAL	9,813,156		
			40	UNIFORM ALLOWANCE			
561,622			41	TOTAL BENEFITS	9,813,156		
		33.9554	42	(%) BENEFITS/ACCRUED SALARY COST			34.8954
2,215,621	47,857	46.2966	43	COST OF SAL & BEN PER TOTAL WK HR	37,934,744	803,051	47.2382
49,841			44	LESS OVERTIME PREMIUM PAY	926,352		
2,165,780	47,857	45.2552	45	STR SAL/BEN COST PER TOTAL WK HR	37,008,392	803,051	46.0847

REFERENCE NBR: 0415 TITLE: NTFT CLERKS/FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,449,839	432,462	26.4759	01	STRAIGHT TIME HOURS	198,299,580	7,510,849	26.4017
1,231,853	29,055	42.3972	02	OVERTIME HOURS (INCLUDES LINE 46)	28,662,260	685,588	41.8068
			03	HOLIDAY WORK HOURS	1,635,927	62,097	26.3447
12,681,692	461,517	27.4782	04	WORK HOURS SUBTOTAL	228,597,767	8,258,534	27.6801
	1,565		05	STEWARDS DUTY HOURS (NA)		27,836	
206,552	3,905	52.8942	06	PENALTY OVERTIME (NA)	4,324,417	81,900	52.8011
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
44,611	1,551	28.7627	09	TRAINING HOURS	519,824	18,636	27.8935
12,726,303	463,068	27.4825	10	TOTAL WORK HOURS	229,117,591	8,277,170	27.6806
172,009	26,005	6.6144	11	SUNDAY PREMIUM (NA HOURS)	3,211,056	486,176	6.6047
240,203	149,798	1.6035	12	NIGHT DIFFERENTIAL (NA HOURS)	4,374,445	2,715,932	1.6106
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	302,013	7,593	39.7751
100,139	7,620	13.1416	14	OTHER PREMIUM PAY (NA HOURS)	2,268,292	173,089	13.1047
	26,773		15	LEAVE WITHOUT PAY (NA HOURS)		405,839	
32,586	1,255	25.9649	16	TERMINAL LEAVE	391,026	13,455	29.0617
1,346,048	50,764	26.5157	17	ANNUAL LEAVE	19,810,410	753,086	26.3056
1,454	56	25.9642	18	HOLIDAY LEAVE	10,383,087	394,458	26.3224
571,167	21,554	26.4993	19	SICK LEAVE	10,039,460	380,611	26.3772
1,249	47	26.5744	20	MILITARY LEAVE	47,491	1,822	26.0653
			21	CONVENTION LEAVE			
17,238	657	26.2374	22	OTHER LEAVE	240,144	9,102	26.3836
12,745	486	26.2242	23	CONTINUATION OF PAY LEAVE	175,120	6,636	26.3893
1,982,487	74,819	26.4971	24	TOTAL PAID ABSENCE	41,086,738	1,559,170	26.3516
15,221,141	537,887	28.2980	25	GROSS PAY & TOTAL PAID HOURS	280,360,135	9,836,340	28.5024
1,380,088	52,075	26.5019	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,584,523	1,160,999	26.3432
13,841,053	485,812	28.4905	27	BALANCE LINE 25 - LINE 26	249,775,612	8,675,341	28.7914
1,271,008	47,966	26.4981	28	ANNUAL LEAVE ACCRUED	22,700,305	860,698	26.3742
565,485	21,429	26.3887	29	HOLIDAY LEAVE ACCRUED	10,012,446	380,456	26.3169
15,677,546	555,207	28.2372	30	ACCRUED SALARY COST	282,488,363	9,916,495	28.4867
			31	BENEFITS-USPS CONTRIBUTION			
2,237,402			32	HEALTH BENEFITS	39,926,075		
80,597			33	LIFE INSURANCE	1,419,885		
1,473,113			34	RETIREMENT	26,213,687		
502,253			35	THRIFT SAVINGS PLAN (TSP)	8,831,414		
			36	TSP FIDUCIARY INSURANCE			
836,869			37	SOCIAL SECURITY	15,515,668		
208,718			38	MEDICARE	3,878,585		
5,338,952			39	PAYROLL BENEFITS SUBTOTAL	95,785,314		
			40	UNIFORM ALLOWANCE			
5,338,952			41	TOTAL BENEFITS	95,785,314		
		34.0547	42	(%) BENEFITS/ACCRUED SALARY COST			33.9077
21,016,498	463,068	45.3853	43	COST OF SAL & BEN PER TOTAL WK HR	378,273,677	8,277,170	45.7008
444,701			44	LESS OVERTIME PREMIUM PAY	10,266,710		
20,571,797	463,068	44.4250	45	STR SAL/BEN COST PER TOTAL WK HR	368,006,967	8,277,170	44.4604

REFERENCE NBR: 0416 TITLE: NTFT CLERKS/FULL-TIME, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
406,459	15,042	27.0216	01	STRAIGHT TIME HOURS	5,507,796	202,787	27.1604
29,857	730	40.9000	02	OVERTIME HOURS (INCLUDES LINE 46)	462,460	11,130	41.5507
			03	HOLIDAY WORK HOURS	5,894	214	27.5420
436,316	15,772	27.6639	04	WORK HOURS SUBTOTAL	5,976,150	214,131	27.9088
			05	STEWARDS DUTY HOURS (NA)			
896	17	52.7058	06	PENALTY OVERTIME (NA)	41,931	774	54.1744
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,020	216	27.8703	09	TRAINING HOURS	130,070	4,772	27.2569
442,336	15,988	27.6667	10	TOTAL WORK HOURS	6,106,220	218,903	27.8946
			11	SUNDAY PREMIUM (NA HOURS)	887	128	6.9296
2,570	1,575	1.6317	12	NIGHT DIFFERENTIAL (NA HOURS)	33,009	20,324	1.6241
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,692	212	41.0000
4,132	306	13.5032	14	OTHER PREMIUM PAY (NA HOURS)	8,182	609	13.4351
	1,780		15	LEAVE WITHOUT PAY (NA HOURS)		21,590	
			16	TERMINAL LEAVE	36,562	1,285	28.4529
56,597	2,091	27.0669	17	ANNUAL LEAVE	699,057	25,830	27.0637
			18	HOLIDAY LEAVE	282,182	10,424	27.0704
25,686	953	26.9527	19	SICK LEAVE	394,678	14,625	26.9865
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,206	338	27.2366
			23	CONTINUATION OF PAY LEAVE	3,625	130	27.8846
82,283	3,044	27.0312	24	TOTAL PAID ABSENCE	1,425,310	52,632	27.0806
531,321	19,032	27.9172	25	GROSS PAY & TOTAL PAID HOURS	7,582,300	271,535	27.9238
56,597	2,091	27.0669	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,017,801	37,539	27.1131
474,724	16,941	28.0221	27	BALANCE LINE 25 - LINE 26	6,564,499	233,996	28.0538
47,982	1,776	27.0168	28	ANNUAL LEAVE ACCRUED	693,351	25,856	26.8158
19,357	717	26.9972	29	HOLIDAY LEAVE ACCRUED	276,822	10,330	26.7978
542,063	19,434	27.8925	30	ACCRUED SALARY COST	7,534,672	270,182	27.8873
			31	BENEFITS-USPS CONTRIBUTION			
81,152			32	HEALTH BENEFITS	1,168,197		
3,109			33	LIFE INSURANCE	44,053		
53,409			34	RETIREMENT	757,495		
16,141			35	THRIFT SAVINGS PLAN (TSP)	226,982		
			36	TSP FIDUCIARY INSURANCE			
28,778			37	SOCIAL SECURITY	413,982		
7,293			38	MEDICARE	104,792		
189,882			39	PAYROLL BENEFITS SUBTOTAL	2,715,501		
			40	UNIFORM ALLOWANCE			
189,882			41	TOTAL BENEFITS	2,715,501		
		35.0295	42	(%) BENEFITS/ACCRUED SALARY COST			36.0400
731,945	15,988	45.7808	43	COST OF SAL & BEN PER TOTAL WK HR	10,250,173	218,903	46.8251
10,092			44	LESS OVERTIME PREMIUM PAY	161,002		
721,853	15,988	45.1496	45	STR SAL/BEN COST PER TOTAL WK HR	10,089,171	218,903	46.0896

REFERENCE NBR: 0420 TITLE: CLERKS/PART-TIME-REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,477	675	25.8918	01	STRAIGHT TIME HOURS	291,326	11,436	25.4744
578	14	41.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	19,593	496	39.5020
			03	HOLIDAY WORK HOURS			
18,055	689	26.2046	04	WORK HOURS SUBTOTAL	310,919	11,932	26.0575
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	265	5	53.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,055	689	26.2046	10	TOTAL WORK HOURS	310,919	11,932	26.0575
			11	SUNDAY PREMIUM (NA HOURS)	214	32	6.6875
			12	NIGHT DIFFERENTIAL (NA HOURS)	186	115	1.6173
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		393	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,180	45	26.2222
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	395	15	26.3333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	1,575	60	26.2500
18,055	689	26.2046	25	GROSS PAY & TOTAL PAID HOURS	312,894	11,992	26.0918
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,180	45	26.2222
18,055	689	26.2046	27	BALANCE LINE 25 - LINE 26	311,714	11,947	26.0914
214	8	26.7500	28	ANNUAL LEAVE ACCRUED	1,574	59	26.6779
55	2	27.5000	29	HOLIDAY LEAVE ACCRUED	439	16	27.4375
18,324	699	26.2145	30	ACCRUED SALARY COST	313,727	12,022	26.0960
			31	BENEFITS-USPS CONTRIBUTION			
3,225			32	HEALTH BENEFITS	53,037		
79			33	LIFE INSURANCE	1,320		
1,558			34	RETIREMENT	28,973		
536			35	THRIFT SAVINGS PLAN (TSP)	8,847		
			36	TSP FIDUCIARY INSURANCE			
911			37	SOCIAL SECURITY	17,239		
240			38	MEDICARE	4,227		
6,549			39	PAYROLL BENEFITS SUBTOTAL	113,643		
			40	UNIFORM ALLOWANCE			
6,549			41	TOTAL BENEFITS	113,643		
		35.7400	42	(%) BENEFITS/ACCRUED SALARY COST			36.2235
24,873	689	36.1001	43	COST OF SAL & BEN PER TOTAL WK HR	427,370	11,932	35.8171
192			44	LESS OVERTIME PREMIUM PAY	6,569		
24,681	689	35.8214	45	STR SAL/BEN COST PER TOTAL WK HR	420,801	11,932	35.2665

REFERENCE NBR: 0421 TITLE: CLERKS/PART-TIME-REGULAR, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 0430 TITLE: CLERKS/PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,165,700	686,229	26.4717	01	STRAIGHT TIME HOURS	311,252,406	11,707,258	26.5862
1,736,777	44,038	39.4381	02	OVERTIME HOURS (INCLUDES LINE 46)	33,493,682	847,026	39.5426
			03	HOLIDAY WORK HOURS	869-	33-	26.3333
19,902,477	730,267	27.2536	04	WORK HOURS SUBTOTAL	344,745,219	12,554,251	27.4604
	26		05	STEWARDS DUTY HOURS (NA)		438	
44,961	855	52.5859	06	PENALTY OVERTIME (NA)	968,326	18,419	52.5721
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	206	8	25.7500
510	20	25.5000	07	LIMITED DUTY HOURS (NA)	17,715-	693-	25.5627
			08	REHABILITATION WORK HOURS (NA)	2,216-	80-	27.7000
172,298	6,939	24.8303	09	TRAINING HOURS	1,977,698	72,170	27.4033
20,074,775	737,206	27.2308	10	TOTAL WORK HOURS	346,722,917	12,626,421	27.4601
3,991	609	6.5533	11	SUNDAY PREMIUM (NA HOURS)	144,407	22,053	6.5481
24,611	14,623	1.6830	12	NIGHT DIFFERENTIAL (NA HOURS)	472,763	280,557	1.6850
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,201	300	14.0033
			14	OTHER PREMIUM PAY (NA HOURS)	6,026	455	13.2439
	9,829		15	LEAVE WITHOUT PAY (NA HOURS)		169,987	
38,160	1,380	27.6521	16	TERMINAL LEAVE	1,536,925	54,535	28.1823
1,689,365	61,560	27.4425	17	ANNUAL LEAVE	30,170,496	1,110,036	27.1797
			18	HOLIDAY LEAVE	3,328-	136-	24.4705
763,306	27,800	27.4570	19	SICK LEAVE	14,386,159	527,540	27.2702
3,065	116	26.4224	20	MILITARY LEAVE	38,120	1,426	26.7321
			21	CONVENTION LEAVE			
15,459	572	27.0262	22	OTHER LEAVE	284,914	10,336	27.5652
3,921	146	26.8561	23	CONTINUATION OF PAY LEAVE	173,973	6,422	27.0901
2,513,276	91,574	27.4453	24	TOTAL PAID ABSENCE	46,587,259	1,710,159	27.2414
22,616,653	828,780	27.2890	25	GROSS PAY & TOTAL PAID HOURS	393,937,573	14,336,580	27.4777
1,727,525	62,940	27.4471	26	LESS TERM, ANN & HOL LEAVE TAKEN	31,704,093	1,164,435	27.2270
20,889,128	765,840	27.2760	27	BALANCE LINE 25 - LINE 26	362,233,480	13,172,145	27.4999
2,064,354	78,803	26.1963	28	ANNUAL LEAVE ACCRUED	35,672,846	1,361,194	26.2070
			29	HOLIDAY LEAVE ACCRUED			
22,953,482	844,643	27.1753	30	ACCRUED SALARY COST	397,906,326	14,533,339	27.3788
			31	BENEFITS-USPS CONTRIBUTION			
3,409,700			32	HEALTH BENEFITS	59,904,980		
127,369			33	LIFE INSURANCE	2,186,645		
2,270,985			34	RETIREMENT	39,162,831		
827,623			35	THRIFT SAVINGS PLAN (TSP)	14,019,665		
			36	TSP FIDUCIARY INSURANCE			
1,296,870			37	SOCIAL SECURITY	22,572,695		
309,286			38	MEDICARE	5,400,734		
8,241,833			39	PAYROLL BENEFITS SUBTOTAL	143,247,550		
			40	UNIFORM ALLOWANCE	720,995		
8,241,833			41	TOTAL BENEFITS	143,968,545		
		35.9066	42	(%) BENEFITS/ACCRUED SALARY COST			36.1815
31,195,315	737,206	42.3156	43	COST OF SAL & BEN PER TOTAL WK HR	541,874,871	12,626,421	42.9159
585,855			44	LESS OVERTIME PREMIUM PAY	11,315,038		
30,609,460	737,206	41.5209	45	STR SAL/BEN COST PER TOTAL WK HR	530,559,833	12,626,421	42.0198

REFERENCE NBR: 0431 TITLE: CLERKS/PART-TIME FLEXIBLE, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,132	40	28.3000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	1,132	40	28.3000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	1,132	40	28.3000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	1,132	40	28.3000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	1,132	40	28.3000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	1,132	40	28.3000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	6		
			34	RETIREMENT	132		
			35	THRIFT SAVINGS PLAN (TSP)	56		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	85		
			38	MEDICARE	20		
			39	PAYROLL BENEFITS SUBTOTAL	299		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	299		
			42	(%) BENEFITS/ACCRUED SALARY COST			26.4134
			43	COST OF SAL & BEN PER TOTAL WK HR	1,431	40	35.7750
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	1,431	40	35.7750

REFERENCE NBR: 0435 TITLE: CLERKS/PSE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,072,661	1,312,837	15.2895	01	STRAIGHT TIME HOURS	378,447,843	24,885,132	15.2077
2,590,381	111,426	23.2475	02	OVERTIME HOURS (INCLUDES LINE 46)	65,112,517	2,811,886	23.1561
			03	HOLIDAY WORK HOURS			
22,663,042	1,424,263	15.9121	04	WORK HOURS SUBTOTAL	443,560,360	27,697,018	16.0147
	559		05	STEWARDS DUTY HOURS (NA)		7,096	
			06	PENALTY OVERTIME (NA)	13-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
244	15	16.2666	07	LIMITED DUTY HOURS (NA)	684-	5-	136.8000
			08	REHABILITATION WORK HOURS (NA)			
508,137	32,639	15.5683	09	TRAINING HOURS	9,112,666	581,904	15.6600
23,171,179	1,456,902	15.9044	10	TOTAL WORK HOURS	452,673,026	28,278,922	16.0074
			11	SUNDAY PREMIUM (NA HOURS)	31	8	3.8750
740,621	661,933	1.1188	12	NIGHT DIFFERENTIAL (NA HOURS)	15,243,791	13,621,405	1.1191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	7,128	944	7.5508
	33,873		15	LEAVE WITHOUT PAY (NA HOURS)		556,113	
255,424	16,786	15.2164	16	TERMINAL LEAVE	8,008,543	527,811	15.1731
614,324	40,362	15.2203	17	ANNUAL LEAVE	11,170,867	738,040	15.1358
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10,253	672	15.2574	22	OTHER LEAVE	108,422	7,161	15.1406
5,975	392	15.2423	23	CONTINUATION OF PAY LEAVE	268,621	17,760	15.1250
885,976	58,212	15.2198	24	TOTAL PAID ABSENCE	19,556,453	1,290,772	15.1509
24,797,776	1,515,114	16.3669	25	GROSS PAY & TOTAL PAID HOURS	487,480,429	29,569,694	16.4858
869,748	57,148	15.2192	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,179,410	1,265,851	15.1513
23,928,028	1,457,966	16.4119	27	BALANCE LINE 25 - LINE 26	468,301,019	28,303,843	16.5454
1,067,898	70,117	15.2302	28	ANNUAL LEAVE ACCRUED	19,722,126	1,307,219	15.0870
			29	HOLIDAY LEAVE ACCRUED			
24,995,926	1,528,083	16.3577	30	ACCRUED SALARY COST	488,023,145	29,611,062	16.4811
			31	BENEFITS-USPS CONTRIBUTION			
766,472			32	HEALTH BENEFITS	10,968,945		
39-			33	LIFE INSURANCE	651-		
681-			34	RETIREMENT	11,465-		
2,210			35	THRIFT SAVINGS PLAN (TSP)	4,022		
			36	TSP FIDUCIARY INSURANCE			
1,523,154			37	SOCIAL SECURITY	30,056,581		
356,257			38	MEDICARE	7,029,355		
2,647,373			39	PAYROLL BENEFITS SUBTOTAL	48,046,787		
			40	UNIFORM ALLOWANCE			
2,647,373			41	TOTAL BENEFITS	48,046,787		
		10.5912	42	(%) BENEFITS/ACCRUED SALARY COST			9.8451
27,643,299	1,456,902	18.9740	43	COST OF SAL & BEN PER TOTAL WK HR	536,069,932	28,278,922	18.9565
862,597			44	LESS OVERTIME PREMIUM PAY	21,682,466		
26,780,702	1,456,902	18.3819	45	STR SAL/BEN COST PER TOTAL WK HR	514,387,466	28,278,922	18.1897

REFERENCE NBR: 0436 TITLE: CLERKS/PSE, B/A 4X

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,779	8,707	15.4793	01	STRAIGHT TIME HOURS	3,177,438	191,822	16.5645
248	11	22.5454	02	OVERTIME HOURS (INCLUDES LINE 46)	55,352	2,360	23.4542
			03	HOLIDAY WORK HOURS			
135,027	8,718	15.4883	04	WORK HOURS SUBTOTAL	3,232,790	194,182	16.6482
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	48,728	3,517	13.8549
135,027	8,718	15.4883	10	TOTAL WORK HOURS	3,281,518	197,699	16.5985
			11	SUNDAY PREMIUM (NA HOURS)			
798	709	1.1255	12	NIGHT DIFFERENTIAL (NA HOURS)	21,091	17,350	1.2156
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	547		15	LEAVE WITHOUT PAY (NA HOURS)		8,980	
4,208	268	15.7014	16	TERMINAL LEAVE	26,487	1,712	15.4713
5,337	346	15.4248	17	ANNUAL LEAVE	142,699	8,926	15.9868
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
9,545	614	15.5456	24	TOTAL PAID ABSENCE	169,186	10,638	15.9039
145,370	9,332	15.5775	25	GROSS PAY & TOTAL PAID HOURS	3,471,795	208,337	16.6643
9,545	614	15.5456	26	LESS TERM, ANN & HOL LEAVE TAKEN	169,186	10,638	15.9039
135,825	8,718	15.5798	27	BALANCE LINE 25 - LINE 26	3,302,609	197,699	16.7052
5,826	378	15.4126	28	ANNUAL LEAVE ACCRUED	147,574	9,969	14.8032
			29	HOLIDAY LEAVE ACCRUED			
141,651	9,096	15.5728	30	ACCRUED SALARY COST	3,450,183	207,668	16.6139
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
9,013			37	SOCIAL SECURITY	215,254		
2,108			38	MEDICARE	50,343		
11,121			39	PAYROLL BENEFITS SUBTOTAL	265,597		
			40	UNIFORM ALLOWANCE			
11,121			41	TOTAL BENEFITS	265,597		
		7.8509	42	(%) BENEFITS/ACCRUED SALARY COST			7.6980
152,772	8,718	17.5237	43	COST OF SAL & BEN PER TOTAL WK HR	3,715,780	197,699	18.7951
83			44	LESS OVERTIME PREMIUM PAY	18,432		
152,689	8,718	17.5142	45	STR SAL/BEN COST PER TOTAL WK HR	3,697,348	197,699	18.7019

REFERENCE NBR: 0440 TITLE: CLERKS/BARGAINING, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
218,090,457	8,738,688	24.9568	01	STRAIGHT TIME HOURS	3,660,879,989	147,864,594	24.7583
29,429,702	765,783	38.4308	02	OVERTIME HOURS (INCLUDES LINE 46)	645,647,570	16,948,072	38.0956
			03	HOLIDAY WORK HOURS	30,359,300	1,142,931	26.5626
247,520,159	9,504,471	26.0424	04	WORK HOURS SUBTOTAL	4,336,886,859	165,955,597	26.1328
	31,085		05	STEWARDS DUTY HOURS (NA)		492,288	
2,361,574	44,703	52.8280	06	PENALTY OVERTIME (NA)	50,606,125	953,098	53.0964
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	625	23	27.1739
3,645	145	25.1379	07	LIMITED DUTY HOURS (NA)	6,264	245	25.5673
4,918	186	26.4408	08	REHABILITATION WORK HOURS (NA)	35,961	1,345	26.7368
1,828,004	80,150	22.8072	09	TRAINING HOURS	27,717,952	1,240,632	22.3417
249,348,163	9,584,621	26.0154	10	TOTAL WORK HOURS	4,364,604,811	167,196,229	26.1046
3,333,079	509,288	6.5445	11	SUNDAY PREMIUM (NA HOURS)	57,392,688	8,685,941	6.6075
5,314,509	3,503,721	1.5168	12	NIGHT DIFFERENTIAL (NA HOURS)	94,260,331	62,315,506	1.5126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,954,227	131,167	14.8987
364,949	27,403	13.3178	14	OTHER PREMIUM PAY (NA HOURS)	7,879,098	593,297	13.2801
	463,127		15	LEAVE WITHOUT PAY (NA HOURS)		7,654,268	
491,414	25,698	19.1226	16	TERMINAL LEAVE	18,204,041	885,429	20.5595
23,521,635	895,106	26.2780	17	ANNUAL LEAVE	354,392,783	13,628,960	26.0029
7,245	272	26.6360	18	HOLIDAY LEAVE	145,965,286	5,480,668	26.6327
10,347,289	385,993	26.8069	19	SICK LEAVE	178,643,962	6,691,128	26.6986
39,544	1,493	26.4862	20	MILITARY LEAVE	744,109	28,250	26.3401
			21	CONVENTION LEAVE			
232,016	9,025	25.7081	22	OTHER LEAVE	3,901,672	149,372	26.1205
143,961	5,545	25.9623	23	CONTINUATION OF PAY LEAVE	3,315,168	132,034	25.1084
34,783,104	1,323,132	26.2884	24	TOTAL PAID ABSENCE	705,167,021	26,995,841	26.1213
293,143,804	10,907,753	26.8748	25	GROSS PAY & TOTAL PAID HOURS	5,231,258,176	194,192,070	26.9385
24,020,294	921,076	26.0785	26	LESS TERM, ANN & HOL LEAVE TAKEN	518,562,110	19,995,057	25.9345
269,123,510	9,986,677	26.9482	27	BALANCE LINE 25 - LINE 26	4,712,696,066	174,197,013	27.0538
23,768,020	921,586	25.7903	28	ANNUAL LEAVE ACCRUED	408,508,431	15,915,721	25.6669
8,281,791	311,295	26.6043	29	HOLIDAY LEAVE ACCRUED	140,950,219	5,297,129	26.6087
301,173,321	11,219,558	26.8435	30	ACCRUED SALARY COST	5,262,154,716	195,409,863	26.9288
			31	BENEFITS-USPS CONTRIBUTION			
38,160,614			32	HEALTH BENEFITS	654,486,444		
1,437,528			33	LIFE INSURANCE	24,438,057		
23,226,700			34	RETIREMENT	395,676,412		
8,050,524			35	THRIFT SAVINGS PLAN (TSP)	135,571,308		
			36	TSP FIDUCIARY INSURANCE			
15,001,441			37	SOCIAL SECURITY	268,529,658		
4,041,140			38	MEDICARE	72,519,120		
89,917,947			39	PAYROLL BENEFITS SUBTOTAL	1,551,220,999		
			40	UNIFORM ALLOWANCE	3,819,992		
89,917,947			41	TOTAL BENEFITS	1,555,040,991		
		29.8558	42	(%) BENEFITS/ACCRUED SALARY COST			29.5514
391,091,268	9,584,621	40.8040	43	COST OF SAL & BEN PER TOTAL WK HR	6,817,195,707	167,196,229	40.7736
10,194,474			44	LESS OVERTIME PREMIUM PAY	223,451,656		
380,896,794	9,584,621	39.7404	45	STR SAL/BEN COST PER TOTAL WK HR	6,593,744,051	167,196,229	39.4371

REFERENCE NBR: 0450 TITLE: CLERKS/CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,907	1,155	15.5038	01	STRAIGHT TIME HOURS	285,968	18,510	15.4493
60	2	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	776	46	16.8695
			03	HOLIDAY WORK HOURS			
17,967	1,157	15.5289	04	WORK HOURS SUBTOTAL	286,744	18,556	15.4528
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,531	98	25.8265
17,967	1,157	15.5289	10	TOTAL WORK HOURS	289,275	18,654	15.5073
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
17,967	1,157	15.5289	25	GROSS PAY & TOTAL PAID HOURS	289,275	18,654	15.5073
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
17,967	1,157	15.5289	27	BALANCE LINE 25 - LINE 26	289,275	18,654	15.5073
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
17,967	1,157	15.5289	30	ACCRUED SALARY COST	289,275	18,654	15.5073
			31	BENEFITS-USPS CONTRIBUTION			
2			32	HEALTH BENEFITS	985-		
5-			33	LIFE INSURANCE	100-		
81-			34	RETIREMENT	1,642-		
28-			35	THRIFT SAVINGS PLAN (TSP)	601-		
			36	TSP FIDUCIARY INSURANCE			
1,061			37	SOCIAL SECURITY	16,875		
250			38	MEDICARE	4,044		
1,199			39	PAYROLL BENEFITS SUBTOTAL	17,591		
			40	UNIFORM ALLOWANCE			
1,199			41	TOTAL BENEFITS	17,591		
		6.6733	42	(%) BENEFITS/ACCRUED SALARY COST			6.0810
19,166	1,157	16.5652	43	COST OF SAL & BEN PER TOTAL WK HR	306,866	18,654	16.4504
20			44	LESS OVERTIME PREMIUM PAY	258		
19,146	1,157	16.5479	45	STR SAL/BEN COST PER TOTAL WK HR	306,608	18,654	16.4365

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,719	301	25.6445	01	STRAIGHT TIME HOURS	194,456	7,366	26.3991
2,433	65	37.4307	02	OVERTIME HOURS (INCLUDES LINE 46)	25,175	635	39.6456
			03	HOLIDAY WORK HOURS			
10,152	366	27.7377	04	WORK HOURS SUBTOTAL	219,631	8,001	27.4504
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	462	24	19.2500
			08	REHABILITATION WORK HOURS (NA)			
1,549	58	26.7068	09	TRAINING HOURS	2,908-	105-	27.6952
11,701	424	27.5966	10	TOTAL WORK HOURS	216,723	7,896	27.4471
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		1,360	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	307	12	25.5833
			18	HOLIDAY LEAVE	1,490	56	26.6071
			19	SICK LEAVE	428	16	26.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,225	84	26.4880
11,701	424	27.5966	25	GROSS PAY & TOTAL PAID HOURS	218,948	7,980	27.4370
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,797	68	26.4264
11,701	424	27.5966	27	BALANCE LINE 25 - LINE 26	217,151	7,912	27.4457
214	8	26.7500	28	ANNUAL LEAVE ACCRUED	3,411	128	26.6484
83	3	27.6666	29	HOLIDAY LEAVE ACCRUED	1,317	49	26.8775
11,998	435	27.5816	30	ACCRUED SALARY COST	221,879	8,089	27.4297
			31	BENEFITS-USPS CONTRIBUTION			
1,870			32	HEALTH BENEFITS	34,418		
54			33	LIFE INSURANCE	1,126		
996			34	RETIREMENT	20,006		
373			35	THRIFT SAVINGS PLAN (TSP)	7,208		
			36	TSP FIDUCIARY INSURANCE			
623			37	SOCIAL SECURITY	11,595		
151			38	MEDICARE	2,905		
4,067			39	PAYROLL BENEFITS SUBTOTAL	77,258		
			40	UNIFORM ALLOWANCE			
4,067			41	TOTAL BENEFITS	77,258		
		33.8973	42	(%) BENEFITS/ACCRUED SALARY COST			34.8198
16,065	424	37.8891	43	COST OF SAL & BEN PER TOTAL WK HR	299,137	7,896	37.8846
810			44	LESS OVERTIME PREMIUM PAY	8,383		
15,255	424	35.9787	45	STR SAL/BEN COST PER TOTAL WK HR	290,754	7,896	36.8229

REFERENCE NBR: 0465 TITLE: NTFT CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	20,933	664	31.5256
			02	OVERTIME HOURS (INCLUDES LINE 46)	248	8	31.0000
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	21,181	672	31.5193
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	21,181	672	31.5193
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		43-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	561	21	26.7142
			18	HOLIDAY LEAVE	211	8	26.3750
			19	SICK LEAVE	721	27	26.7037
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,158	43	26.9302
			24	TOTAL PAID ABSENCE	2,651	99	26.7777
			25	GROSS PAY & TOTAL PAID HOURS	23,832	771	30.9105
			26	LESS TERM, ANN & HOL LEAVE TAKEN	772	29	26.6206
			27	BALANCE LINE 25 - LINE 26	23,060	742	31.0781
			28	ANNUAL LEAVE ACCRUED	1,493	60	24.8833
			29	HOLIDAY LEAVE ACCRUED	659	25	26.3600
			30	ACCRUED SALARY COST	25,212	827	30.4860
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	4,253		
			33	LIFE INSURANCE	120		
			34	RETIREMENT	2,299		
			35	THRIFT SAVINGS PLAN (TSP)	757		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,178		
			38	MEDICARE	275		
			39	PAYROLL BENEFITS SUBTOTAL	8,882		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	8,882		
			42	(%) BENEFITS/ACCRUED SALARY COST			35.2292
			43	COST OF SAL & BEN PER TOTAL WK HR	34,094	672	50.7351
			44	LESS OVERTIME PREMIUM PAY	83		
			45	STR SAL/BEN COST PER TOTAL WK HR	34,011	672	50.6116

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	25	1	25.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)	115	3	38.3333
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	140	4	35.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	140	4	35.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	140	4	35.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	140	4	35.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	140	4	35.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	4		
			33	LIFE INSURANCE			
			34	RETIREMENT	2		
			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	6		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	14		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	14		
			42	(%) BENEFITS/ACCRUED SALARY COST			10.0000
			43	COST OF SAL & BEN PER TOTAL WK HR	154	4	38.5000
			44	LESS OVERTIME PREMIUM PAY	38		
			45	STR SAL/BEN COST PER TOTAL WK HR	116	4	29.0000

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,448	6,411	23.1552	01	STRAIGHT TIME HOURS	1,832,357	75,576	24.2452
3,849	108	35.6388	02	OVERTIME HOURS (INCLUDES LINE 46)	67,916	1,800	37.7311
			03	HOLIDAY WORK HOURS			
152,297	6,519	23.3620	04	WORK HOURS SUBTOTAL	1,900,273	77,376	24.5589
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	164	3	54.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,030	149	27.0469	09	TRAINING HOURS	38,687	1,440	26.8659
156,327	6,668	23.4443	10	TOTAL WORK HOURS	1,938,960	78,816	24.6010
			11	SUNDAY PREMIUM (NA HOURS)	119	18	6.6111
21	12	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	1,081	518	2.0868
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	22		15	LEAVE WITHOUT PAY (NA HOURS)		249	
			16	TERMINAL LEAVE	18,681	140	133.4357
8,731	321	27.1993	17	ANNUAL LEAVE	192,208	7,628	25.1976
			18	HOLIDAY LEAVE			
4,966	177	28.0564	19	SICK LEAVE	51,984	1,906	27.2738
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,203	76	28.9868	22	OTHER LEAVE	11,097	381	29.1259
			23	CONTINUATION OF PAY LEAVE			
15,900	574	27.7003	24	TOTAL PAID ABSENCE	273,970	10,055	27.2471
172,248	7,242	23.7845	25	GROSS PAY & TOTAL PAID HOURS	2,214,130	88,871	24.9139
8,731	321	27.1993	26	LESS TERM, ANN & HOL LEAVE TAKEN	210,889	7,768	27.1484
163,517	6,921	23.6262	27	BALANCE LINE 25 - LINE 26	2,003,241	81,103	24.6999
12,630	523	24.1491	28	ANNUAL LEAVE ACCRUED	178,779	6,968	25.6571
			29	HOLIDAY LEAVE ACCRUED			
176,147	7,444	23.6629	30	ACCRUED SALARY COST	2,182,020	88,071	24.7756
			31	BENEFITS-USPS CONTRIBUTION			
21,919			32	HEALTH BENEFITS	327,225		
1,168			33	LIFE INSURANCE	12,778		
15,967			34	RETIREMENT	200,910		
6,455			35	THRIFT SAVINGS PLAN (TSP)	72,270		
			36	TSP FIDUCIARY INSURANCE			
9,917			37	SOCIAL SECURITY	123,691		
2,357			38	MEDICARE	30,051		
57,783			39	PAYROLL BENEFITS SUBTOTAL	766,925		
			40	UNIFORM ALLOWANCE			
57,783			41	TOTAL BENEFITS	766,925		
		32.8038	42	(%) BENEFITS/ACCRUED SALARY COST			35.1474
233,930	6,668	35.0824	43	COST OF SAL & BEN PER TOTAL WK HR	2,948,945	78,816	37.4155
1,282			44	LESS OVERTIME PREMIUM PAY	22,643		
232,648	6,668	34.8902	45	STR SAL/BEN COST PER TOTAL WK HR	2,926,302	78,816	37.1282

REFERENCE NBR: 0485 TITLE: CLERKS, PSE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,619	1,813	15.2338	01	STRAIGHT TIME HOURS	358,849	23,871	15.0328
1,391	61	22.8032	02	OVERTIME HOURS (INCLUDES LINE 46)	23,125	991	23.3350
			03	HOLIDAY WORK HOURS			
29,010	1,874	15.4802	04	WORK HOURS SUBTOTAL	381,974	24,862	15.3637
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
19,446	1,498	12.9813	09	TRAINING HOURS	309,482	23,337	13.2614
48,456	3,372	14.3701	10	TOTAL WORK HOURS	691,456	48,199	14.3458
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	92	82	1.1219
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		20	
			16	TERMINAL LEAVE	5,921	388	15.2603
2,674	175	15.2800	17	ANNUAL LEAVE	11,252	740	15.2054
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
122	8	15.2500	22	OTHER LEAVE	168	11	15.2727
			23	CONTINUATION OF PAY LEAVE			
2,796	183	15.2786	24	TOTAL PAID ABSENCE	17,341	1,139	15.2247
51,252	3,555	14.4168	25	GROSS PAY & TOTAL PAID HOURS	708,889	49,338	14.3680
2,674	175	15.2800	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,173	1,128	15.2242
48,578	3,380	14.3721	27	BALANCE LINE 25 - LINE 26	691,716	48,210	14.3479
1,129	74	15.2567	28	ANNUAL LEAVE ACCRUED	18,783	1,242	15.1231
			29	HOLIDAY LEAVE ACCRUED			
49,707	3,454	14.3911	30	ACCRUED SALARY COST	710,499	49,452	14.3674
			31	BENEFITS-USPS CONTRIBUTION			
1,434			32	HEALTH BENEFITS	22,867		
1			33	LIFE INSURANCE	35		
14			34	RETIREMENT	589		
25			35	THRIFT SAVINGS PLAN (TSP)	314		
			36	TSP FIDUCIARY INSURANCE			
3,161			37	SOCIAL SECURITY	43,699		
742			38	MEDICARE	10,247		
5,377			39	PAYROLL BENEFITS SUBTOTAL	77,751		
			40	UNIFORM ALLOWANCE			
5,377			41	TOTAL BENEFITS	77,751		
		10.8173	42	(%) BENEFITS/ACCRUED SALARY COST			10.9431
55,084	3,372	16.3357	43	COST OF SAL & BEN PER TOTAL WK HR	788,250	48,199	16.3540
463			44	LESS OVERTIME PREMIUM PAY	7,701		
54,621	3,372	16.1983	45	STR SAL/BEN COST PER TOTAL WK HR	780,549	48,199	16.1942

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
183,786	8,525	21.5584	01	STRAIGHT TIME HOURS	2,406,620	107,478	22.3917
7,673	234	32.7905	02	OVERTIME HOURS (INCLUDES LINE 46)	116,579	3,437	33.9188
			03	HOLIDAY WORK HOURS			
191,459	8,759	21.8585	04	WORK HOURS SUBTOTAL	2,523,199	110,915	22.7489
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	164	3	54.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	462	24	19.2500
			08	REHABILITATION WORK HOURS (NA)			
25,025	1,705	14.6774	09	TRAINING HOURS	345,261	24,672	13.9940
216,484	10,464	20.6884	10	TOTAL WORK HOURS	2,868,460	135,587	21.1558
			11	SUNDAY PREMIUM (NA HOURS)	119	18	6.6111
21	12	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	1,173	600	1.9550
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	102		15	LEAVE WITHOUT PAY (NA HOURS)		1,586	
			16	TERMINAL LEAVE	24,602	528	46.5946
11,405	496	22.9939	17	ANNUAL LEAVE	204,328	8,401	24.3218
			18	HOLIDAY LEAVE	1,701	64	26.5781
4,966	177	28.0564	19	SICK LEAVE	53,133	1,949	27.2616
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,325	84	27.6785	22	OTHER LEAVE	11,265	392	28.7372
			23	CONTINUATION OF PAY LEAVE	1,158	43	26.9302
18,696	757	24.6974	24	TOTAL PAID ABSENCE	296,187	11,377	26.0338
235,201	11,221	20.9607	25	GROSS PAY & TOTAL PAID HOURS	3,165,939	146,964	21.5422
11,405	496	22.9939	26	LESS TERM, ANN & HOL LEAVE TAKEN	230,631	8,993	25.6456
223,796	10,725	20.8667	27	BALANCE LINE 25 - LINE 26	2,935,308	137,971	21.2748
13,973	605	23.0958	28	ANNUAL LEAVE ACCRUED	202,466	8,398	24.1088
83	3	27.6666	29	HOLIDAY LEAVE ACCRUED	1,976	74	26.7027
237,852	11,333	20.9875	30	ACCRUED SALARY COST	3,139,750	146,443	21.4400
			31	BENEFITS-USPS CONTRIBUTION			
25,223			32	HEALTH BENEFITS	388,767		
1,223			33	LIFE INSURANCE	14,059		
16,977			34	RETIREMENT	223,806		
6,853			35	THRIFT SAVINGS PLAN (TSP)	80,550		
			36	TSP FIDUCIARY INSURANCE			
13,701			37	SOCIAL SECURITY	180,169		
3,250			38	MEDICARE	43,479		
67,227			39	PAYROLL BENEFITS SUBTOTAL	930,830		
			40	UNIFORM ALLOWANCE			
67,227			41	TOTAL BENEFITS	930,830		
		28.2642	42	(%) BENEFITS/ACCRUED SALARY COST			29.6466
305,079	10,464	29.1551	43	COST OF SAL & BEN PER TOTAL WK HR	4,070,580	135,587	30.0219
2,555			44	LESS OVERTIME PREMIUM PAY	38,848		
302,524	10,464	28.9109	45	STR SAL/BEN COST PER TOTAL WK HR	4,031,732	135,587	29.7353

REFERENCE NBR: 0500 TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
59	5	11.8000	01 STRAIGHT TIME HOURS	5,349	345	15.5043
			02 OVERTIME HOURS (INCLUDES LINE 46)	77	2	38.5000
			03 HOLIDAY WORK HOURS			
59	5	11.8000	04 WORK HOURS SUBTOTAL	5,426	347	15.6368
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	418	16	26.1250
59	5	11.8000	10 TOTAL WORK HOURS	5,844	363	16.0991
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
59	5	11.8000	25 GROSS PAY & TOTAL PAID HOURS	5,844	363	16.0991
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
59	5	11.8000	27 BALANCE LINE 25 - LINE 26	5,844	363	16.0991
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
59	5	11.8000	30 ACCRUED SALARY COST	5,844	363	16.0991
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	133		
			33 LIFE INSURANCE	5		
			34 RETIREMENT	81		
			35 THRIFT SAVINGS PLAN (TSP)	29		
			36 TSP FIDUCIARY INSURANCE			
4			37 SOCIAL SECURITY	356		
1			38 MEDICARE	83		
5			39 PAYROLL BENEFITS SUBTOTAL	687		
			40 UNIFORM ALLOWANCE			
5			41 TOTAL BENEFITS	687		
		8.4745	42 (%) BENEFITS/ACCRUED SALARY COST			11.7556
64	5	12.8000	43 COST OF SAL & BEN PER TOTAL WK HR	6,531	363	17.9917
			44 LESS OVERTIME PREMIUM PAY	26		
64	5	12.8000	45 STR SAL/BEN COST PER TOTAL WK HR	6,505	363	17.9201

REFERENCE NBR: 0510 TITLE: CLERKS/BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
218,274,243	8,747,213	24.9535	01	STRAIGHT TIME HOURS	3,663,286,609	147,972,072	24.7566
29,437,375	766,017	38.4291	02	OVERTIME HOURS (INCLUDES LINE 46)	645,764,149	16,951,509	38.0947
			03	HOLIDAY WORK HOURS	30,359,300	1,142,931	26.5626
247,711,618	9,513,230	26.0386	04	WORK HOURS SUBTOTAL	4,339,410,058	166,066,512	26.1305
	31,085		05	STEWARDS DUTY HOURS (NA)		492,288	
2,361,574	44,703	52.8280	06	PENALTY OVERTIME (NA)	50,606,289	953,101	53.0964
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	625	23	27.1739
3,645	145	25.1379	07	LIMITED DUTY HOURS (NA)	6,726	269	25.0037
4,918	186	26.4408	08	REHABILITATION WORK HOURS (NA)	35,961	1,345	26.7368
1,853,029	81,855	22.6379	09	TRAINING HOURS	28,063,213	1,265,304	22.1790
249,564,647	9,595,085	26.0096	10	TOTAL WORK HOURS	4,367,473,271	167,331,816	26.1006
3,333,079	509,288	6.5445	11	SUNDAY PREMIUM (NA HOURS)	57,392,807	8,685,959	6.6075
5,314,530	3,503,733	1.5168	12	NIGHT DIFFERENTIAL (NA HOURS)	94,261,504	62,316,106	1.5126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,954,227	131,167	14.8987
364,949	27,403	13.3178	14	OTHER PREMIUM PAY (NA HOURS)	7,879,098	593,297	13.2801
	463,229		15	LEAVE WITHOUT PAY (NA HOURS)		7,655,854	
491,414	25,698	19.1226	16	TERMINAL LEAVE	18,228,643	885,957	20.5750
23,533,040	895,602	26.2762	17	ANNUAL LEAVE	354,597,111	13,637,361	26.0018
7,245	272	26.6360	18	HOLIDAY LEAVE	145,966,987	5,480,732	26.6327
10,352,255	386,170	26.8075	19	SICK LEAVE	178,697,095	6,693,077	26.6987
39,544	1,493	26.4862	20	MILITARY LEAVE	744,109	28,250	26.3401
			21	CONVENTION LEAVE			
234,341	9,109	25.7263	22	OTHER LEAVE	3,912,937	149,764	26.1273
143,961	5,545	25.9623	23	CONTINUATION OF PAY LEAVE	3,316,326	132,077	25.1090
34,801,800	1,323,889	26.2875	24	TOTAL PAID ABSENCE	705,463,208	27,007,218	26.1212
293,379,005	10,918,974	26.8687	25	GROSS PAY & TOTAL PAID HOURS	5,234,424,115	194,339,034	26.9344
24,031,699	921,572	26.0768	26	LESS TERM, ANN & HOL LEAVE TAKEN	518,792,741	20,004,050	25.9343
269,347,306	9,997,402	26.9417	27	BALANCE LINE 25 - LINE 26	4,715,631,374	174,334,984	27.0492
23,781,993	922,191	25.7885	28	ANNUAL LEAVE ACCRUED	408,710,897	15,924,119	25.6661
8,281,874	311,298	26.6043	29	HOLIDAY LEAVE ACCRUED	140,952,195	5,297,203	26.6087
301,411,173	11,230,891	26.8376	30	ACCRUED SALARY COST	5,265,294,466	195,556,306	26.9246
			31	BENEFITS-USPS CONTRIBUTION			
38,185,837			32	HEALTH BENEFITS	654,875,211		
1,438,751			33	LIFE INSURANCE	24,452,116		
23,243,677			34	RETIREMENT	395,900,218		
8,057,377			35	THRIFT SAVINGS PLAN (TSP)	135,651,858		
			36	TSP FIDUCIARY INSURANCE			
15,015,142			37	SOCIAL SECURITY	268,709,827		
4,044,390			38	MEDICARE	72,562,599		
89,985,174			39	PAYROLL BENEFITS SUBTOTAL	1,552,151,829		
			40	UNIFORM ALLOWANCE	3,819,992		
89,985,174			41	TOTAL BENEFITS	1,555,971,821		
		29.8546	42	(%) BENEFITS/ACCRUED SALARY COST			29.5514
391,396,347	9,595,085	40.7913	43	COST OF SAL & BEN PER TOTAL WK HR	6,821,266,287	167,331,816	40.7649
10,197,029			44	LESS OVERTIME PREMIUM PAY	223,490,504		
381,199,318	9,595,085	39.7286	45	STR SAL/BEN COST PER TOTAL WK HR	6,597,775,783	167,331,816	39.4292

REFERENCE NBR: 0520 TITLE: CLERKS/CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,966	1,160	15.4879	01	STRAIGHT TIME HOURS	291,317	18,855	15.4503
60	2	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	853	48	17.7708
			03	HOLIDAY WORK HOURS			
18,026	1,162	15.5129	04	WORK HOURS SUBTOTAL	292,170	18,903	15.4562
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,949	114	25.8684
18,026	1,162	15.5129	10	TOTAL WORK HOURS	295,119	19,017	15.5186
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
18,026	1,162	15.5129	25	GROSS PAY & TOTAL PAID HOURS	295,119	19,017	15.5186
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
18,026	1,162	15.5129	27	BALANCE LINE 25 - LINE 26	295,119	19,017	15.5186
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
18,026	1,162	15.5129	30	ACCRUED SALARY COST	295,119	19,017	15.5186
			31	BENEFITS-USPS CONTRIBUTION			
2			32	HEALTH BENEFITS	852-		
5-			33	LIFE INSURANCE	95-		
81-			34	RETIREMENT	1,561-		
28-			35	THRIFT SAVINGS PLAN (TSP)	572-		
			36	TSP FIDUCIARY INSURANCE			
1,065			37	SOCIAL SECURITY	17,231		
251			38	MEDICARE	4,127		
1,204			39	PAYROLL BENEFITS SUBTOTAL	18,278		
			40	UNIFORM ALLOWANCE			
1,204			41	TOTAL BENEFITS	18,278		
		6.6792	42	(%) BENEFITS/ACCRUED SALARY COST			6.1934
19,230	1,162	16.5490	43	COST OF SAL & BEN PER TOTAL WK HR	313,397	19,017	16.4798
20			44	LESS OVERTIME PREMIUM PAY	284		
19,210	1,162	16.5318	45	STR SAL/BEN COST PER TOTAL WK HR	313,113	19,017	16.4648

REFERENCE NBR: 0530 TITLE: CLERKS/POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
218,292,209	8,748,373	24.9523	01	STRAIGHT TIME HOURS	3,663,577,926	147,990,927	24.7554
29,437,435	766,019	38.4291	02	OVERTIME HOURS (INCLUDES LINE 46)	645,765,002	16,951,557	38.0947
			03	HOLIDAY WORK HOURS	30,359,300	1,142,931	26.5626
247,729,644	9,514,392	26.0373	04	WORK HOURS SUBTOTAL	4,339,702,228	166,085,415	26.1293
	31,085		05	STEWARDS DUTY HOURS (NA)		492,288	
2,361,574	44,703	52.8280	06	PENALTY OVERTIME (NA)	50,606,289	953,101	53.0964
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	625	23	27.1739
3,645	145	25.1379	07	LIMITED DUTY HOURS (NA)	6,726	269	25.0037
4,918	186	26.4408	08	REHABILITATION WORK HOURS (NA)	35,961	1,345	26.7368
1,853,029	81,855	22.6379	09	TRAINING HOURS	28,066,162	1,265,418	22.1793
249,582,673	9,596,247	26.0083	10	TOTAL WORK HOURS	4,367,768,390	167,350,833	26.0994
3,333,079	509,288	6.5445	11	SUNDAY PREMIUM (NA HOURS)	57,392,807	8,685,959	6.6075
5,314,530	3,503,733	1.5168	12	NIGHT DIFFERENTIAL (NA HOURS)	94,261,504	62,316,106	1.5126
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,954,227	131,167	14.8987
364,949	27,403	13.3178	14	OTHER PREMIUM PAY (NA HOURS)	7,879,098	593,297	13.2801
	463,229		15	LEAVE WITHOUT PAY (NA HOURS)		7,655,854	
491,414	25,698	19.1226	16	TERMINAL LEAVE	18,228,643	885,957	20.5750
23,533,040	895,602	26.2762	17	ANNUAL LEAVE	354,597,111	13,637,361	26.0018
7,245	272	26.6360	18	HOLIDAY LEAVE	145,966,987	5,480,732	26.6327
10,352,255	386,170	26.8075	19	SICK LEAVE	178,697,095	6,693,077	26.6987
39,544	1,493	26.4862	20	MILITARY LEAVE	744,109	28,250	26.3401
			21	CONVENTION LEAVE			
234,341	9,109	25.7263	22	OTHER LEAVE	3,912,937	149,764	26.1273
143,961	5,545	25.9623	23	CONTINUATION OF PAY LEAVE	3,316,326	132,077	25.1090
34,801,800	1,323,889	26.2875	24	TOTAL PAID ABSENCE	705,463,208	27,007,218	26.1212
293,397,031	10,920,136	26.8675	25	GROSS PAY & TOTAL PAID HOURS	5,234,719,234	194,358,051	26.9333
24,031,699	921,572	26.0768	26	LESS TERM, ANN & HOL LEAVE TAKEN	518,792,741	20,004,050	25.9343
269,365,332	9,998,564	26.9404	27	BALANCE LINE 25 - LINE 26	4,715,926,493	174,354,001	27.0479
23,781,993	922,191	25.7885	28	ANNUAL LEAVE ACCRUED	408,710,897	15,924,119	25.6661
8,281,874	311,298	26.6043	29	HOLIDAY LEAVE ACCRUED	140,952,195	5,297,203	26.6087
301,429,199	11,232,053	26.8365	30	ACCRUED SALARY COST	5,265,589,585	195,575,323	26.9235
			31	BENEFITS-USPS CONTRIBUTION			
38,185,839			32	HEALTH BENEFITS	654,874,359		
1,438,746			33	LIFE INSURANCE	24,452,021		
23,243,596			34	RETIREMENT	395,898,657		
8,057,349			35	THRIFT SAVINGS PLAN (TSP)	135,651,286		
			36	TSP FIDUCIARY INSURANCE			
15,016,207			37	SOCIAL SECURITY	268,727,058		
4,044,641			38	MEDICARE	72,566,726		
89,986,378			39	PAYROLL BENEFITS SUBTOTAL	1,552,170,107		
			40	UNIFORM ALLOWANCE	3,819,992		
89,986,378			41	TOTAL BENEFITS	1,555,990,099		
		29.8532	42	(%) BENEFITS/ACCRUED SALARY COST			29.5501
391,415,577	9,596,247	40.7884	43	COST OF SAL & BEN PER TOTAL WK HR	6,821,579,684	167,350,833	40.7621
10,197,049			44	LESS OVERTIME PREMIUM PAY	223,490,788		
381,218,528	9,596,247	39.7257	45	STR SAL/BEN COST PER TOTAL WK HR	6,598,088,896	167,350,833	39.4266

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,348,893	2,352,129	25.6571	01	STRAIGHT TIME HOURS	1,011,362,363	39,458,400	25.6311
11,863,513	304,167	39.0032	02	OVERTIME HOURS (INCLUDES LINE 46)	240,723,896	6,174,732	38.9853
			03	HOLIDAY WORK HOURS	18,584,286	726,571	25.5780
72,212,406	2,656,296	27.1853	04	WORK HOURS SUBTOTAL	1,270,670,545	46,359,703	27.4089
	16,642		05	STEWARDS DUTY HOURS (NA)		275,718	
			06	PENALTY OVERTIME (NA)	712	14	50.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	168	6	28.0000
6			08	REHABILITATION WORK HOURS (NA)	348	13	26.7692
156,744	5,566	28.1609	09	TRAINING HOURS	1,923,639	67,304	28.5813
72,369,150	2,661,862	27.1874	10	TOTAL WORK HOURS	1,272,594,184	46,427,007	27.4106
2,144,029	336,961	6.3628	11	SUNDAY PREMIUM (NA HOURS)	38,052,990	5,969,226	6.3748
2,432,680	1,537,775	1.5819	12	NIGHT DIFFERENTIAL (NA HOURS)	42,638,176	26,833,834	1.5889
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,174,901	91,668	12.8169
24,373	1,893	12.8753	14	OTHER PREMIUM PAY (NA HOURS)	944,543	73,518	12.8477
	225,387		15	LEAVE WITHOUT PAY (NA HOURS)		3,762,326	
11,162	445	25.0831	16	TERMINAL LEAVE	2,293,655	79,814	28.7375
7,992,161	310,585	25.7326	17	ANNUAL LEAVE	114,592,666	4,487,617	25.5353
627	24	26.1250	18	HOLIDAY LEAVE	47,851,279	1,871,957	25.5621
3,674,292	142,836	25.7238	19	SICK LEAVE	63,647,486	2,485,588	25.6066
21,731	880	24.6943	20	MILITARY LEAVE	457,997	18,424	24.8587
			21	CONVENTION LEAVE			
90,345	3,516	25.6953	22	OTHER LEAVE	1,710,886	67,088	25.5021
101,057	3,947	25.6034	23	CONTINUATION OF PAY LEAVE	1,964,506	76,993	25.5153
11,891,375	462,233	25.7259	24	TOTAL PAID ABSENCE	232,518,475	9,087,481	25.5866
88,861,607	3,124,095	28.4439	25	GROSS PAY & TOTAL PAID HOURS	1,587,923,269	55,514,488	28.6037
8,003,950	311,054	25.7317	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,737,600	6,439,388	25.5828
80,857,657	2,813,041	28.7438	27	BALANCE LINE 25 - LINE 26	1,423,185,669	49,075,100	29.0001
6,901,102	268,564	25.6963	28	ANNUAL LEAVE ACCRUED	119,443,062	4,663,427	25.6127
2,856,223	111,654	25.5810	29	HOLIDAY LEAVE ACCRUED	49,070,090	1,921,059	25.5432
90,614,982	3,193,259	28.3769	30	ACCRUED SALARY COST	1,591,698,821	55,659,586	28.5970
			31	BENEFITS-USPS CONTRIBUTION			
12,086,392			32	HEALTH BENEFITS	211,935,428		
455,115			33	LIFE INSURANCE	7,813,836		
7,815,622			34	RETIREMENT	134,219,921		
2,510,139			35	THRIFT SAVINGS PLAN (TSP)	42,549,823		
			36	TSP FIDUCIARY INSURANCE			
4,774,172			37	SOCIAL SECURITY	85,736,641		
1,219,009			38	MEDICARE	21,950,879		
28,860,449			39	PAYROLL BENEFITS SUBTOTAL	504,206,528		
			40	UNIFORM ALLOWANCE	1,047,137		
28,860,449			41	TOTAL BENEFITS	505,253,665		
		31.8495	42	(%) BENEFITS/ACCRUED SALARY COST			31.7430
119,475,431	2,661,862	44.8841	43	COST OF SAL & BEN PER TOTAL WK HR	2,096,952,486	46,427,007	45.1666
3,950,550			44	LESS OVERTIME PREMIUM PAY	80,161,176		
115,524,881	2,661,862	43.4000	45	STR SAL/BEN COST PER TOTAL WK HR	2,016,791,310	46,427,007	43.4400

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
343,569	13,863	24.7831	01	STRAIGHT TIME HOURS	6,123,738	249,753	24.5191
8,374	221	37.8914	02	OVERTIME HOURS (INCLUDES LINE 46)	216,994	5,820	37.2841
			03	HOLIDAY WORK HOURS	73,537	3,044	24.1580
351,943	14,084	24.9888	04	WORK HOURS SUBTOTAL	6,414,269	258,617	24.8021
	20		05	STEWARDS DUTY HOURS (NA)		175	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
216	8	27.0000	09	TRAINING HOURS	7,884	296	26.6351
352,159	14,092	24.9899	10	TOTAL WORK HOURS	6,422,153	258,913	24.8042
7,638	1,242	6.1497	11	SUNDAY PREMIUM (NA HOURS)	153,843	25,372	6.0634
16,087	10,633	1.5129	12	NIGHT DIFFERENTIAL (NA HOURS)	298,299	198,188	1.5051
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,728	306	12.1830
			14	OTHER PREMIUM PAY (NA HOURS)	284	24	11.8333
	1,470		15	LEAVE WITHOUT PAY (NA HOURS)		24,428	
1,011	42	24.0714	16	TERMINAL LEAVE	18,259	712	25.6446
33,911	1,367	24.8068	17	ANNUAL LEAVE	591,903	24,347	24.3111
			18	HOLIDAY LEAVE	273,658	11,184	24.4687
21,982	893	24.6159	19	SICK LEAVE	343,642	14,076	24.4133
			20	MILITARY LEAVE	2,464	97	25.4020
			21	CONVENTION LEAVE			
155	6	25.8333	22	OTHER LEAVE	16,177	697	23.2094
144	6	24.0000	23	CONTINUATION OF PAY LEAVE	19,052	790	24.1164
57,203	2,314	24.7203	24	TOTAL PAID ABSENCE	1,265,155	51,903	24.3753
433,087	16,406	26.3980	25	GROSS PAY & TOTAL PAID HOURS	8,143,462	310,816	26.2002
34,922	1,409	24.7849	26	LESS TERM, ANN & HOL LEAVE TAKEN	883,820	36,243	24.3859
398,165	14,997	26.5496	27	BALANCE LINE 25 - LINE 26	7,259,642	274,573	26.4397
36,341	1,462	24.8570	28	ANNUAL LEAVE ACCRUED	668,100	27,185	24.5760
13,489	544	24.7959	29	HOLIDAY LEAVE ACCRUED	248,434	10,127	24.5318
447,995	17,003	26.3479	30	ACCRUED SALARY COST	8,176,176	311,885	26.2153
			31	BENEFITS-USPS CONTRIBUTION			
64,659			32	HEALTH BENEFITS	1,240,605		
2,428			33	LIFE INSURANCE	44,799		
45,425			34	RETIREMENT	839,166		
14,910			35	THRIFT SAVINGS PLAN (TSP)	267,470		
			36	TSP FIDUCIARY INSURANCE			
24,382			37	SOCIAL SECURITY	461,779		
5,911			38	MEDICARE	111,967		
157,715			39	PAYROLL BENEFITS SUBTOTAL	2,965,786		
			40	UNIFORM ALLOWANCE	2,325		
157,715			41	TOTAL BENEFITS	2,968,111		
		35.2046	42	(%) BENEFITS/ACCRUED SALARY COST			36.3019
605,710	14,092	42.9825	43	COST OF SAL & BEN PER TOTAL WK HR	11,144,287	258,913	43.0425
2,789			44	LESS OVERTIME PREMIUM PAY	72,259		
602,921	14,092	42.7846	45	STR SAL/BEN COST PER TOTAL WK HR	11,072,028	258,913	42.7635

REFERENCE NBR: 0630 TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
142,109	5,418	26.2290	01	STRAIGHT TIME HOURS	2,568,453	99,670	25.7695
21,416	555	38.5873	02	OVERTIME HOURS (INCLUDES LINE 46)	507,968	13,711	37.0482
			03	HOLIDAY WORK HOURS			
163,525	5,973	27.3773	04	WORK HOURS SUBTOTAL	3,076,421	113,381	27.1334
			05	STEWARDS DUTY HOURS (NA)		39	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	5,656	223	25.3632
163,525	5,973	27.3773	10	TOTAL WORK HOURS	3,082,077	113,604	27.1300
3,034	487	6.2299	11	SUNDAY PREMIUM (NA HOURS)	61,656	10,148	6.0756
4,298	2,675	1.6067	12	NIGHT DIFFERENTIAL (NA HOURS)	78,359	50,090	1.5643
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,568	123	12.7479
			14	OTHER PREMIUM PAY (NA HOURS)	8	1	8.0000
	81		15	LEAVE WITHOUT PAY (NA HOURS)		2,140	
			16	TERMINAL LEAVE	14,603	554	26.3592
19,073	728	26.1991	17	ANNUAL LEAVE	195,245	7,646	25.5355
			18	HOLIDAY LEAVE	973	40	24.3250
1,506	57	26.4210	19	SICK LEAVE	88,433	3,460	25.5586
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,130	44	25.6818
			23	CONTINUATION OF PAY LEAVE	6,876	256	26.8593
20,579	785	26.2152	24	TOTAL PAID ABSENCE	307,260	12,000	25.6050
191,436	6,758	28.3273	25	GROSS PAY & TOTAL PAID HOURS	3,530,928	125,604	28.1115
19,073	728	26.1991	26	LESS TERM, ANN & HOL LEAVE TAKEN	210,821	8,240	25.5850
172,363	6,030	28.5842	27	BALANCE LINE 25 - LINE 26	3,320,107	117,364	28.2889
14,095	560	25.1696	28	ANNUAL LEAVE ACCRUED	250,237	10,098	24.7808
			29	HOLIDAY LEAVE ACCRUED			
186,458	6,590	28.2940	30	ACCRUED SALARY COST	3,570,344	127,462	28.0110
			31	BENEFITS-USPS CONTRIBUTION			
25,608			32	HEALTH BENEFITS	476,937		
1,001			33	LIFE INSURANCE	17,805		
18,987			34	RETIREMENT	330,493		
6,191			35	THRIFT SAVINGS PLAN (TSP)	108,649		
			36	TSP FIDUCIARY INSURANCE			
11,113			37	SOCIAL SECURITY	203,517		
2,622			38	MEDICARE	48,899		
65,522			39	PAYROLL BENEFITS SUBTOTAL	1,186,300		
			40	UNIFORM ALLOWANCE	1,098		
65,522			41	TOTAL BENEFITS	1,187,398		
		35.1403	42	(%) BENEFITS/ACCRUED SALARY COST			33.2572
251,980	5,973	42.1865	43	COST OF SAL & BEN PER TOTAL WK HR	4,757,742	113,604	41.8800
7,132			44	LESS OVERTIME PREMIUM PAY	169,153		
244,848	5,973	40.9924	45	STR SAL/BEN COST PER TOTAL WK HR	4,588,589	113,604	40.3910

REFERENCE NBR: 0635 TITLE: MAILHANDLER, ASSISTANT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,824,795	340,690	14.1618	01	STRAIGHT TIME HOURS	89,727,269	6,382,258	14.0588
635,717	29,339	21.6679	02	OVERTIME HOURS (INCLUDES LINE 46)	15,500,247	722,028	21.4676
			03	HOLIDAY WORK HOURS			
5,460,512	370,029	14.7569	04	WORK HOURS SUBTOTAL	105,227,516	7,104,286	14.8118
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)	5-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
37,879	2,493	15.1941	09	TRAINING HOURS	612,960	40,540	15.1198
5,498,391	372,522	14.7599	10	TOTAL WORK HOURS	105,840,476	7,144,826	14.8135
			11	SUNDAY PREMIUM (NA HOURS)			
247,755	271,699	.9118	12	NIGHT DIFFERENTIAL (NA HOURS)	4,667,874	5,145,262	.9072
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	819	118	6.9406
	13,566		15	LEAVE WITHOUT PAY (NA HOURS)		153,869	
261,848	18,664	14.0295	16	TERMINAL LEAVE	1,577,555	112,380	14.0376
214,044	15,218	14.0651	17	ANNUAL LEAVE	3,246,320	231,624	14.0154
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,662	261	14.0306	22	OTHER LEAVE	39,308	2,793	14.0737
2,290	163	14.0490	23	CONTINUATION OF PAY LEAVE	117,556	8,418	13.9648
481,844	34,306	14.0454	24	TOTAL PAID ABSENCE	4,980,739	355,215	14.0217
6,227,990	406,828	15.3086	25	GROSS PAY & TOTAL PAID HOURS	115,489,908	7,500,041	15.3985
475,892	33,882	14.0455	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,823,875	344,004	14.0227
5,752,098	372,946	15.4234	27	BALANCE LINE 25 - LINE 26	110,666,033	7,156,037	15.4647
238,199	16,978	14.0298	28	ANNUAL LEAVE ACCRUED	4,614,703	332,041	13.8979
			29	HOLIDAY LEAVE ACCRUED			
5,990,297	389,924	15.3627	30	ACCRUED SALARY COST	115,280,736	7,488,078	15.3952
			31	BENEFITS-USPS CONTRIBUTION			
95,125			32	HEALTH BENEFITS	962,632		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	352-		
727-			35	THRIFT SAVINGS PLAN (TSP)	1,945-		
			36	TSP FIDUCIARY INSURANCE			
385,219			37	SOCIAL SECURITY	7,155,042		
90,096			38	MEDICARE	1,673,364		
569,713			39	PAYROLL BENEFITS SUBTOTAL	9,788,739		
			40	UNIFORM ALLOWANCE			
569,713			41	TOTAL BENEFITS	9,788,739		
		9.5105	42	(%) BENEFITS/ACCRUED SALARY COST			8.4912
6,560,010	372,522	17.6097	43	COST OF SAL & BEN PER TOTAL WK HR	125,069,475	7,144,826	17.5049
211,694			44	LESS OVERTIME PREMIUM PAY	5,161,581		
6,348,316	372,522	17.0414	45	STR SAL/BEN COST PER TOTAL WK HR	119,907,894	7,144,826	16.7824

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
65,659,366	2,712,100	24.2097	01	STRAIGHT TIME HOURS	1,109,781,823	46,190,081	24.0264
12,529,020	334,282	37.4803	02	OVERTIME HOURS (INCLUDES LINE 46)	256,949,105	6,916,291	37.1512
			03	HOLIDAY WORK HOURS	18,657,823	729,615	25.5721
78,188,386	3,046,382	25.6659	04	WORK HOURS SUBTOTAL	1,385,388,751	53,835,987	25.7335
	16,662		05	STEWARDS DUTY HOURS (NA)		275,933	
			06	PENALTY OVERTIME (NA)	707	14	50.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	168	6	28.0000
6			08	REHABILITATION WORK HOURS (NA)	348	13	26.7692
194,839	8,067	24.1525	09	TRAINING HOURS	2,550,139	108,363	23.5333
78,383,225	3,054,449	25.6619	10	TOTAL WORK HOURS	1,387,938,890	53,944,350	25.7290
2,154,701	338,690	6.3618	11	SUNDAY PREMIUM (NA HOURS)	38,268,489	6,004,746	6.3730
2,700,820	1,822,782	1.4817	12	NIGHT DIFFERENTIAL (NA HOURS)	47,682,708	32,227,374	1.4795
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,180,197	92,097	12.8147
24,373	1,893	12.8753	14	OTHER PREMIUM PAY (NA HOURS)	945,654	73,661	12.8379
	240,504		15	LEAVE WITHOUT PAY (NA HOURS)		3,942,763	
274,021	19,151	14.3084	16	TERMINAL LEAVE	3,904,072	193,460	20.1802
8,259,189	327,898	25.1882	17	ANNUAL LEAVE	118,626,134	4,751,234	24.9674
627	24	26.1250	18	HOLIDAY LEAVE	48,125,910	1,883,181	25.5556
3,697,780	143,786	25.7172	19	SICK LEAVE	64,079,561	2,503,124	25.5998
21,731	880	24.6943	20	MILITARY LEAVE	460,461	18,521	24.8615
			21	CONVENTION LEAVE			
94,162	3,783	24.8908	22	OTHER LEAVE	1,767,501	70,622	25.0276
103,491	4,116	25.1435	23	CONTINUATION OF PAY LEAVE	2,107,990	86,457	24.3819
12,451,001	499,638	24.9200	24	TOTAL PAID ABSENCE	239,071,629	9,506,599	25.1479
95,714,120	3,554,087	26.9307	25	GROSS PAY & TOTAL PAID HOURS	1,715,087,567	63,450,949	27.0301
8,533,837	347,073	24.5880	26	LESS TERM, ANN & HOL LEAVE TAKEN	170,656,116	6,827,875	24.9940
87,180,283	3,207,014	27.1842	27	BALANCE LINE 25 - LINE 26	1,544,431,451	56,623,074	27.2756
7,189,737	287,564	25.0022	28	ANNUAL LEAVE ACCRUED	124,976,102	5,032,751	24.8325
2,869,712	112,198	25.5772	29	HOLIDAY LEAVE ACCRUED	49,318,524	1,931,186	25.5379
97,239,732	3,606,776	26.9602	30	ACCRUED SALARY COST	1,718,726,077	63,587,011	27.0295
			31	BENEFITS-USPS CONTRIBUTION			
12,271,784			32	HEALTH BENEFITS	214,615,602		
458,544			33	LIFE INSURANCE	7,876,438		
7,880,034			34	RETIREMENT	135,389,228		
2,530,513			35	THRIFT SAVINGS PLAN (TSP)	42,923,997		
			36	TSP FIDUCIARY INSURANCE			
5,194,886			37	SOCIAL SECURITY	93,556,979		
1,317,638			38	MEDICARE	23,785,109		
29,653,399			39	PAYROLL BENEFITS SUBTOTAL	518,147,353		
			40	UNIFORM ALLOWANCE	1,050,560		
29,653,399			41	TOTAL BENEFITS	519,197,913		
		30.4951	42	(%) BENEFITS/ACCRUED SALARY COST			30.2082
126,893,131	3,054,449	41.5437	43	COST OF SAL & BEN PER TOTAL WK HR	2,237,923,990	53,944,350	41.4857
4,172,164			44	LESS OVERTIME PREMIUM PAY	85,564,170		
122,720,967	3,054,449	40.1777	45	STR SAL/BEN COST PER TOTAL WK HR	2,152,359,820	53,944,350	39.8996

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,339,421	119,037	11.2521	01	STRAIGHT TIME HOURS	39,785,640	3,525,248	11.2859
193,007	11,291	17.0938	02	OVERTIME HOURS (INCLUDES LINE 46)	7,219,532	422,072	17.1049
			03	HOLIDAY WORK HOURS			
1,532,428	130,328	11.7582	04	WORK HOURS SUBTOTAL	47,005,172	3,947,320	11.9081
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,888	807	12.2527	09	TRAINING HOURS	1,719,373	143,067	12.0179
1,542,316	131,135	11.7612	10	TOTAL WORK HOURS	48,724,545	4,090,387	11.9119
			11	SUNDAY PREMIUM (NA HOURS)			
82,567	92,217	.8953	12	NIGHT DIFFERENTIAL (NA HOURS)	2,493,796	2,771,183	.8999
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	261		15	LEAVE WITHOUT PAY (NA HOURS)		2,371	
			16	TERMINAL LEAVE	120-	12-	10.0000
			17	ANNUAL LEAVE	6,505	419	15.5250
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	171	16	10.6875
246	22	11.1818	23	CONTINUATION OF PAY LEAVE	21,888	1,952	11.2131
246	22	11.1818	24	TOTAL PAID ABSENCE	28,444	2,375	11.9764
1,625,129	131,157	12.3907	25	GROSS PAY & TOTAL PAID HOURS	51,246,785	4,092,762	12.5213
			26	LESS TERM, ANN & HOL LEAVE TAKEN	6,385	407	15.6879
1,625,129	131,157	12.3907	27	BALANCE LINE 25 - LINE 26	51,240,400	4,092,355	12.5210
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,625,129	131,157	12.3907	30	ACCRUED SALARY COST	51,240,400	4,092,355	12.5210
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	835-		
			33	LIFE INSURANCE	34-		
			34	RETIREMENT	574-		
15			35	THRIFT SAVINGS PLAN (TSP)	147-		
			36	TSP FIDUCIARY INSURANCE			
100,596			37	SOCIAL SECURITY	3,171,346		
23,526			38	MEDICARE	741,678		
124,137			39	PAYROLL BENEFITS SUBTOTAL	3,911,434		
			40	UNIFORM ALLOWANCE			
124,137			41	TOTAL BENEFITS	3,911,434		
		7.6385	42	(%) BENEFITS/ACCRUED SALARY COST			7.6334
1,749,266	131,135	13.3394	43	COST OF SAL & BEN PER TOTAL WK HR	55,151,834	4,090,387	13.4832
64,271			44	LESS OVERTIME PREMIUM PAY	2,404,104		
1,684,995	131,135	12.8493	45	STR SAL/BEN COST PER TOTAL WK HR	52,747,730	4,090,387	12.8955

REFERENCE NBR: 0660 TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,998,787	2,831,137	23.6649	01	STRAIGHT TIME HOURS	1,149,567,463	49,715,329	23.1229
12,722,027	345,573	36.8142	02	OVERTIME HOURS (INCLUDES LINE 46)	264,168,637	7,338,363	35.9983
			03	HOLIDAY WORK HOURS	18,657,823	729,615	25.5721
79,720,814	3,176,710	25.0954	04	WORK HOURS SUBTOTAL	1,432,393,923	57,783,307	24.7890
	16,662		05	STEWARDS DUTY HOURS (NA)		275,933	
			06	PENALTY OVERTIME (NA)	707	14	50.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	168	6	28.0000
6			08	REHABILITATION WORK HOURS (NA)	348	13	26.7692
204,727	8,874	23.0704	09	TRAINING HOURS	4,269,512	251,430	16.9809
79,925,541	3,185,584	25.0897	10	TOTAL WORK HOURS	1,436,663,435	58,034,737	24.7552
2,154,701	338,690	6.3618	11	SUNDAY PREMIUM (NA HOURS)	38,268,489	6,004,746	6.3730
2,783,387	1,914,999	1.4534	12	NIGHT DIFFERENTIAL (NA HOURS)	50,176,504	34,998,557	1.4336
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,180,197	92,097	12.8147
24,373	1,893	12.8753	14	OTHER PREMIUM PAY (NA HOURS)	945,654	73,661	12.8379
	240,765		15	LEAVE WITHOUT PAY (NA HOURS)		3,945,134	
274,021	19,151	14.3084	16	TERMINAL LEAVE	3,903,952	193,448	20.1808
8,259,189	327,898	25.1882	17	ANNUAL LEAVE	118,632,639	4,751,653	24.9666
627	24	26.1250	18	HOLIDAY LEAVE	48,125,910	1,883,181	25.5556
3,697,780	143,786	25.7172	19	SICK LEAVE	64,079,561	2,503,124	25.5998
21,731	880	24.6943	20	MILITARY LEAVE	460,461	18,521	24.8615
			21	CONVENTION LEAVE			
94,162	3,783	24.8908	22	OTHER LEAVE	1,767,672	70,638	25.0243
103,737	4,138	25.0693	23	CONTINUATION OF PAY LEAVE	2,129,878	88,409	24.0911
12,451,247	499,660	24.9194	24	TOTAL PAID ABSENCE	239,100,073	9,508,974	25.1446
97,339,249	3,685,244	26.4132	25	GROSS PAY & TOTAL PAID HOURS	1,766,334,352	67,543,711	26.1509
8,533,837	347,073	24.5880	26	LESS TERM, ANN & HOL LEAVE TAKEN	170,662,501	6,828,282	24.9934
88,805,412	3,338,171	26.6030	27	BALANCE LINE 25 - LINE 26	1,595,671,851	60,715,429	26.2811
7,189,737	287,564	25.0022	28	ANNUAL LEAVE ACCRUED	124,976,102	5,032,751	24.8325
2,869,712	112,198	25.5772	29	HOLIDAY LEAVE ACCRUED	49,318,524	1,931,186	25.5379
98,864,861	3,737,933	26.4490	30	ACCRUED SALARY COST	1,769,966,477	67,679,366	26.1522
			31	BENEFITS-USPS CONTRIBUTION			
12,271,784			32	HEALTH BENEFITS	214,614,767		
458,544			33	LIFE INSURANCE	7,876,404		
7,880,034			34	RETIREMENT	135,388,654		
2,530,528			35	THRIFT SAVINGS PLAN (TSP)	42,923,850		
			36	TSP FIDUCIARY INSURANCE			
5,295,482			37	SOCIAL SECURITY	96,728,325		
1,341,164			38	MEDICARE	24,526,787		
29,777,536			39	PAYROLL BENEFITS SUBTOTAL	522,058,787		
			40	UNIFORM ALLOWANCE	1,050,560		
29,777,536			41	TOTAL BENEFITS	523,109,347		
		30.1194	42	(%) BENEFITS/ACCRUED SALARY COST			29.5547
128,642,397	3,185,584	40.3826	43	COST OF SAL & BEN PER TOTAL WK HR	2,293,075,824	58,034,737	39.5121
4,236,435			44	LESS OVERTIME PREMIUM PAY	87,968,274		
124,405,962	3,185,584	39.0527	45	STR SAL/BEN COST PER TOTAL WK HR	2,205,107,550	58,034,737	37.9963

REFERENCE NBR: 0710 TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
275,956,301	10,195,395	27.0667	01	STRAIGHT TIME HOURS	4,527,034,031	166,486,774	27.1915
54,090,496	1,309,872	41.2944	02	OVERTIME HOURS (INCLUDES LINE 46)	1,093,355,994	26,229,257	41.6845
			03	HOLIDAY WORK HOURS	20,606,005	760,428	27.0979
330,046,797	11,505,267	28.6865	04	WORK HOURS SUBTOTAL	5,640,996,030	193,476,459	29.1559
	38,074		05	STEWARDS DUTY HOURS (NA)		584,853	
4,476,339	83,874	53.3698	06	PENALTY OVERTIME (NA)	104,625,831	1,938,780	53.9647
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,077-	36-	29.9166
6,988	255	27.4039	07	LIMITED DUTY HOURS (NA)	123,442	4,419	27.9343
1,367-	30-	45.5666	08	REHABILITATION WORK HOURS (NA)	7,551-	29-	260.3793
1,269,225	44,163	28.7395	09	TRAINING HOURS	17,438,514	600,144	29.0572
331,316,022	11,549,430	28.6867	10	TOTAL WORK HOURS	5,658,434,544	194,076,603	29.1556
7,529	1,087	6.9264	11	SUNDAY PREMIUM (NA HOURS)	110,597	15,936	6.9400
166,176	95,342	1.7429	12	NIGHT DIFFERENTIAL (NA HOURS)	5,195,157	3,106,262	1.6724
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,593,772	117,310	13.5859
109,776	7,870	13.9486	14	OTHER PREMIUM PAY (NA HOURS)	3,400,408	245,952	13.8254
	588,721		15	LEAVE WITHOUT PAY (NA HOURS)		9,575,923	
442,507	16,098	27.4883	16	TERMINAL LEAVE	22,311,713	789,516	28.2599
31,964,952	1,171,924	27.2756	17	ANNUAL LEAVE	452,166,037	16,710,274	27.0591
13,238	480	27.5791	18	HOLIDAY LEAVE	235,122,776	8,665,704	27.1325
14,661,570	536,762	27.3148	19	SICK LEAVE	265,369,702	9,766,152	27.1723
155,220	5,793	26.7944	20	MILITARY LEAVE	2,590,697	96,139	26.9474
			21	CONVENTION LEAVE			
402,457	14,867	27.0704	22	OTHER LEAVE	7,933,057	292,735	27.0997
619,368	23,083	26.8322	23	CONTINUATION OF PAY LEAVE	17,663,134	654,685	26.9795
48,259,312	1,769,007	27.2804	24	TOTAL PAID ABSENCE	1,003,157,116	36,975,205	27.1305
379,858,815	13,318,437	28.5212	25	GROSS PAY & TOTAL PAID HOURS	6,671,891,594	231,051,808	28.8761
32,420,697	1,188,502	27.2786	26	LESS TERM, ANN & HOL LEAVE TAKEN	709,600,526	26,165,494	27.1197
347,438,118	12,129,935	28.6430	27	BALANCE LINE 25 - LINE 26	5,962,291,068	204,886,314	29.1004
30,810,320	1,133,188	27.1890	28	ANNUAL LEAVE ACCRUED	529,467,460	19,468,136	27.1966
12,867,749	476,815	26.9868	29	HOLIDAY LEAVE ACCRUED	218,265,572	8,054,409	27.0988
391,116,187	13,739,938	28.4656	30	ACCRUED SALARY COST	6,710,024,100	232,408,859	28.8716
			31	BENEFITS-USPS CONTRIBUTION			
54,589,142			32	HEALTH BENEFITS	943,281,708		
2,009,816			33	LIFE INSURANCE	34,127,963		
34,439,504			34	RETIREMENT	583,000,392		
11,987,697			35	THRIFT SAVINGS PLAN (TSP)	201,000,939		
			36	TSP FIDUCIARY INSURANCE			
20,082,768			37	SOCIAL SECURITY	351,914,737		
5,203,596			38	MEDICARE	92,057,399		
128,312,523			39	PAYROLL BENEFITS SUBTOTAL	2,205,383,138		
			40	UNIFORM ALLOWANCE	33,723,823		
128,312,523			41	TOTAL BENEFITS	2,239,106,961		
		32.8067	42	(%) BENEFITS/ACCRUED SALARY COST			33.3695
519,428,710	11,549,430	44.9744	43	COST OF SAL & BEN PER TOTAL WK HR	8,949,131,061	194,076,603	46.1113
18,759,684			44	LESS OVERTIME PREMIUM PAY	381,560,418		
500,669,026	11,549,430	43.3501	45	STR SAL/BEN COST PER TOTAL WK HR	8,567,570,643	194,076,603	44.1453

REFERENCE NBR: 0720 TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
845,895	31,230	27.0859	01	STRAIGHT TIME HOURS	14,502,374	538,071	26.9525
31,638	786	40.2519	02	OVERTIME HOURS (INCLUDES LINE 46)	670,678	16,535	40.5611
			03	HOLIDAY WORK HOURS	137,028	5,115	26.7894
877,533	32,016	27.4092	04	WORK HOURS SUBTOTAL	15,310,080	559,721	27.3530
	28		05	STEWARDS DUTY HOURS (NA)		575	
549	10	54.9000	06	PENALTY OVERTIME (NA)	19,293	355	54.3464
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,066	72	28.6944	09	TRAINING HOURS	40,959	1,484	27.6004
879,599	32,088	27.4120	10	TOTAL WORK HOURS	15,351,039	561,205	27.3537
242	36	6.7222	11	SUNDAY PREMIUM (NA HOURS)	9,821	1,466	6.6991
5,787	3,549	1.6306	12	NIGHT DIFFERENTIAL (NA HOURS)	107,334	65,753	1.6323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,397	179	13.3910
			14	OTHER PREMIUM PAY (NA HOURS)	8,816	653	13.5007
	2,251		15	LEAVE WITHOUT PAY (NA HOURS)		37,005	
5,944	217	27.3917	16	TERMINAL LEAVE	74,801	2,337	32.0072
94,092	3,490	26.9604	17	ANNUAL LEAVE	1,435,118	53,369	26.8904
			18	HOLIDAY LEAVE	665,630	24,747	26.8974
26,636	985	27.0416	19	SICK LEAVE	612,939	22,795	26.8891
1,440	56	25.7142	20	MILITARY LEAVE	1,977	76	26.0131
			21	CONVENTION LEAVE			
371	14	26.5000	22	OTHER LEAVE	33,375	1,244	26.8287
			23	CONTINUATION OF PAY LEAVE	8,860	337	26.2908
128,483	4,762	26.9808	24	TOTAL PAID ABSENCE	2,832,700	104,905	27.0025
1,014,111	36,850	27.5199	25	GROSS PAY & TOTAL PAID HOURS	18,312,107	666,110	27.4911
100,036	3,707	26.9857	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,175,549	80,453	27.0412
914,075	33,143	27.5797	27	BALANCE LINE 25 - LINE 26	16,136,558	585,657	27.5529
92,630	3,426	27.0373	28	ANNUAL LEAVE ACCRUED	1,617,039	60,099	26.9062
31,612	1,172	26.9726	29	HOLIDAY LEAVE ACCRUED	563,108	20,967	26.8568
1,038,317	37,741	27.5116	30	ACCRUED SALARY COST	18,316,705	666,723	27.4727
			31	BENEFITS-USPS CONTRIBUTION			
153,017			32	HEALTH BENEFITS	2,823,610		
5,262			33	LIFE INSURANCE	93,733		
109,100			34	RETIREMENT	1,939,358		
36,185			35	THRIFT SAVINGS PLAN (TSP)	633,712		
			36	TSP FIDUCIARY INSURANCE			
56,853			37	SOCIAL SECURITY	1,028,718		
13,850			38	MEDICARE	251,585		
374,267			39	PAYROLL BENEFITS SUBTOTAL	6,770,716		
			40	UNIFORM ALLOWANCE	122,607		
374,267			41	TOTAL BENEFITS	6,893,323		
		36.0455	42	(%) BENEFITS/ACCRUED SALARY COST			37.6340
1,412,584	32,088	44.0221	43	COST OF SAL & BEN PER TOTAL WK HR	25,210,028	561,205	44.9212
10,627			44	LESS OVERTIME PREMIUM PAY	226,558		
1,401,957	32,088	43.6910	45	STR SAL/BEN COST PER TOTAL WK HR	24,983,470	561,205	44.5175

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,194,931	226,965	27.2946	01	STRAIGHT TIME HOURS	152,557,405	5,607,695	27.2050
1,246,200	30,982	40.2233	02	OVERTIME HOURS (INCLUDES LINE 46)	35,407,042	882,727	40.1109
			03	HOLIDAY WORK HOURS	187-	8-	23.3750
7,441,131	257,947	28.8475	04	WORK HOURS SUBTOTAL	187,964,260	6,490,414	28.9602
	303		05	STEWARDS DUTY HOURS (NA)		6,030	
60,942	1,150	52.9930	06	PENALTY OVERTIME (NA)	2,432,221	46,476	52.3328
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	25-	1-	25.0000
172	6	28.6666	07	LIMITED DUTY HOURS (NA)	13,634	511	26.6810
1			08	REHABILITATION WORK HOURS (NA)	88-	2-	44.0000
35,472	1,234	28.7455	09	TRAINING HOURS	655,422	22,712	28.8579
7,476,603	259,181	28.8470	10	TOTAL WORK HOURS	188,619,682	6,513,126	28.9599
1,991	297	6.7037	11	SUNDAY PREMIUM (NA HOURS)	151,487	23,054	6.5709
6,192	3,346	1.8505	12	NIGHT DIFFERENTIAL (NA HOURS)	265,941	154,899	1.7168
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,580	323	14.1795
			14	OTHER PREMIUM PAY (NA HOURS)	8,890	660	13.4696
	4,321		15	LEAVE WITHOUT PAY (NA HOURS)		129,993	
10,098	358	28.2067	16	TERMINAL LEAVE	469,392	16,561	28.3432
529,847	19,212	27.5789	17	ANNUAL LEAVE	13,162,549	480,482	27.3944
			18	HOLIDAY LEAVE	6,175-	240-	25.7291
236,653	8,556	27.6593	19	SICK LEAVE	6,745,492	247,319	27.2744
2,561	93	27.5376	20	MILITARY LEAVE	50,620	1,867	27.1130
			21	CONVENTION LEAVE			
4,418	166	26.6144	22	OTHER LEAVE	142,717	5,224	27.3194
6,968	251	27.7609	23	CONTINUATION OF PAY LEAVE	431,737	15,918	27.1225
790,545	28,636	27.6066	24	TOTAL PAID ABSENCE	20,996,332	767,131	27.3699
8,275,331	287,817	28.7520	25	GROSS PAY & TOTAL PAID HOURS	210,046,912	7,280,257	28.8515
539,945	19,570	27.5904	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,625,766	496,803	27.4268
7,735,386	268,247	28.8368	27	BALANCE LINE 25 - LINE 26	196,421,146	6,783,454	28.9559
579,043	21,817	26.5409	28	ANNUAL LEAVE ACCRUED	14,776,949	561,566	26.3138
			29	HOLIDAY LEAVE ACCRUED			
8,314,429	290,064	28.6641	30	ACCRUED SALARY COST	211,198,095	7,345,020	28.7539
			31	BENEFITS-USPS CONTRIBUTION			
1,176,716			32	HEALTH BENEFITS	29,799,695		
42,804			33	LIFE INSURANCE	1,062,617		
796,969			34	RETIREMENT	19,923,809		
274,074			35	THRIFT SAVINGS PLAN (TSP)	6,726,663		
			36	TSP FIDUCIARY INSURANCE			
479,747			37	SOCIAL SECURITY	12,256,553		
113,155			38	MEDICARE	2,889,836		
2,883,465			39	PAYROLL BENEFITS SUBTOTAL	72,659,173		
			40	UNIFORM ALLOWANCE	1,192,683		
2,883,465			41	TOTAL BENEFITS	73,851,856		
		34.6802	42	(%) BENEFITS/ACCRUED SALARY COST			34.9680
11,197,894	259,181	43.2049	43	COST OF SAL & BEN PER TOTAL WK HR	285,049,951	6,513,126	43.7654
425,162			44	LESS OVERTIME PREMIUM PAY	12,196,734		
10,772,732	259,181	41.5645	45	STR SAL/BEN COST PER TOTAL WK HR	272,853,217	6,513,126	41.8928

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,472	382	9.0890	01	STRAIGHT TIME HOURS	268,605	17,937	14.9749
2,580-	64-	40.3125	02	OVERTIME HOURS (INCLUDES LINE 46)	3,379	682	4.9545
			03	HOLIDAY WORK HOURS			
892	318	2.8050	04	WORK HOURS SUBTOTAL	271,984	18,619	14.6078
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	721	17	42.4117
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,526-	59-	25.8644
			08	REHABILITATION WORK HOURS (NA)			
2,840	111	25.5855	09	TRAINING HOURS	56,359	2,360	23.8809
3,732	429	8.6993	10	TOTAL WORK HOURS	328,343	20,979	15.6510
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	118	111	1.0630
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		188	
			16	TERMINAL LEAVE	1,994	90	22.1555
			17	ANNUAL LEAVE	1,218	60	20.3000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,772	80	22.1500
			23	CONTINUATION OF PAY LEAVE	2,105	95	22.1578
			24	TOTAL PAID ABSENCE	7,089	325	21.8123
3,732	429	8.6993	25	GROSS PAY & TOTAL PAID HOURS	335,550	21,304	15.7505
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,212	150	21.4133
3,732	429	8.6993	27	BALANCE LINE 25 - LINE 26	332,338	21,154	15.7104
			28	ANNUAL LEAVE ACCRUED	1,150	54	21.2962
			29	HOLIDAY LEAVE ACCRUED			
3,732	429	8.6993	30	ACCRUED SALARY COST	333,488	21,208	15.7246
			31	BENEFITS-USPS CONTRIBUTION			
1,580-			32	HEALTH BENEFITS	17,649-		
57-			33	LIFE INSURANCE	683-		
988-			34	RETIREMENT	11,747-		
227-			35	THRIFT SAVINGS PLAN (TSP)	3,695-		
			36	TSP FIDUCIARY INSURANCE			
339			37	SOCIAL SECURITY	24,641		
61			38	MEDICARE	5,569		
2,452-			39	PAYROLL BENEFITS SUBTOTAL	3,564-		
			40	UNIFORM ALLOWANCE			
2,452-			41	TOTAL BENEFITS	3,564-		
		65.7020-	42	(%) BENEFITS/ACCRUED SALARY COST			1.0687-
1,280	429	2.9836	43	COST OF SAL & BEN PER TOTAL WK HR	329,924	20,979	15.7263
859-			44	LESS OVERTIME PREMIUM PAY	1,246		
2,139	429	4.9860	45	STR SAL/BEN COST PER TOTAL WK HR	328,678	20,979	15.6670

REFERENCE NBR: 0736 TITLE: CITY CARRIER ASSISTANT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,011,213	2,048,977	15.6230	01	STRAIGHT TIME HOURS	523,158,210	33,319,560	15.7012
9,489,158	397,266	23.8861	02	OVERTIME HOURS (INCLUDES LINE 46)	162,964,559	6,732,465	24.2057
			03	HOLIDAY WORK HOURS	6-		
41,500,371	2,446,243	16.9649	04	WORK HOURS SUBTOTAL	686,122,763	40,052,025	17.1307
			05	STEWARDS DUTY HOURS (NA)			
658,741	21,041	31.3074	06	PENALTY OVERTIME (NA)	15,261,587	484,376	31.5077
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	203-	7	29.0000-
33	2	16.5000	08	REHABILITATION WORK HOURS (NA)	473-	3	157.6666-
1,869,838	117,216	15.9520	09	TRAINING HOURS	26,869,208	1,673,856	16.0522
43,370,209	2,563,459	16.9186	10	TOTAL WORK HOURS	712,991,971	41,725,881	17.0875
			11	SUNDAY PREMIUM (NA HOURS)			
51,311	44,223	1.1602	12	NIGHT DIFFERENTIAL (NA HOURS)	1,490,790	1,285,091	1.1600
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	50,815	6,490	7.8297
	33,277		15	LEAVE WITHOUT PAY (NA HOURS)		513,935	
725,996	46,804	15.5114	16	TERMINAL LEAVE	13,405,742	852,725	15.7210
668,573	42,482	15.7377	17	ANNUAL LEAVE	12,527,139	792,773	15.8016
			18	HOLIDAY LEAVE	144-	8-	18.0000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
20,280	1,301	15.5880	22	OTHER LEAVE	346,390	22,130	15.6525
50,307	3,267	15.3985	23	CONTINUATION OF PAY LEAVE	2,174,406	139,256	15.6144
1,465,156	93,854	15.6110	24	TOTAL PAID ABSENCE	28,453,533	1,806,876	15.7473
44,886,676	2,657,313	16.8917	25	GROSS PAY & TOTAL PAID HOURS	742,987,109	43,532,757	17.0673
1,394,569	89,286	15.6191	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,932,737	1,645,490	15.7598
43,492,107	2,568,027	16.9360	27	BALANCE LINE 25 - LINE 26	717,054,372	41,887,267	17.1186
1,797,470	115,369	15.5801	28	ANNUAL LEAVE ACCRUED	28,933,279	1,856,733	15.5828
			29	HOLIDAY LEAVE ACCRUED			
45,289,577	2,683,396	16.8777	30	ACCRUED SALARY COST	745,987,651	43,744,000	17.0534
			31	BENEFITS-USPS CONTRIBUTION			
488,115			32	HEALTH BENEFITS	4,605,171		
22			33	LIFE INSURANCE	141		
333			34	RETIREMENT	2,238		
9,338-			35	THRIFT SAVINGS PLAN (TSP)	29,315-		
			36	TSP FIDUCIARY INSURANCE			
2,775,517			37	SOCIAL SECURITY	46,037,921		
649,125			38	MEDICARE	10,767,000		
3,903,774			39	PAYROLL BENEFITS SUBTOTAL	61,383,156		
			40	UNIFORM ALLOWANCE			
3,903,774			41	TOTAL BENEFITS	61,383,156		
		8.6195	42	(%) BENEFITS/ACCRUED SALARY COST			8.2284
49,193,351	2,563,459	19.1902	43	COST OF SAL & BEN PER TOTAL WK HR	807,370,807	41,725,881	19.3494
3,269,899			44	LESS OVERTIME PREMIUM PAY	56,815,883		
45,923,452	2,563,459	17.9146	45	STR SAL/BEN COST PER TOTAL WK HR	750,554,924	41,725,881	17.9877

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
315,011,812	12,502,949	25.1950	01	STRAIGHT TIME HOURS	5,217,520,625	205,970,037	25.3314
64,854,913	1,738,842	37.2977	02	OVERTIME HOURS (INCLUDES LINE 46)	1,292,401,652	33,861,666	38.1671
			03	HOLIDAY WORK HOURS	20,742,840	765,535	27.0958
379,866,725	14,241,791	26.6726	04	WORK HOURS SUBTOTAL	6,530,665,117	240,597,238	27.1435
	38,405		05	STEWARDS DUTY HOURS (NA)		591,458	
5,196,571	106,075	48.9895	06	PENALTY OVERTIME (NA)	122,339,653	2,470,004	49.5301
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,102-	37-	29.7837
7,160	261	27.4329	07	LIMITED DUTY HOURS (NA)	135,347	4,878	27.7464
1,333-	28-	47.6071	08	REHABILITATION WORK HOURS (NA)	8,112-	28-	289.7142
3,179,441	162,796	19.5302	09	TRAINING HOURS	45,060,462	2,300,556	19.5867
383,046,166	14,404,587	26.5919	10	TOTAL WORK HOURS	6,575,725,579	242,897,794	27.0719
9,762	1,420	6.8746	11	SUNDAY PREMIUM (NA HOURS)	271,905	40,456	6.7210
229,466	146,460	1.5667	12	NIGHT DIFFERENTIAL (NA HOURS)	7,059,340	4,612,116	1.5306
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,600,749	117,812	13.5873
109,776	7,870	13.9486	14	OTHER PREMIUM PAY (NA HOURS)	3,468,929	253,755	13.6703
	628,570		15	LEAVE WITHOUT PAY (NA HOURS)		10,257,044	
1,184,545	63,477	18.6610	16	TERMINAL LEAVE	36,263,642	1,661,229	21.8294
33,257,464	1,237,108	26.8832	17	ANNUAL LEAVE	479,292,061	18,036,958	26.5727
13,238	480	27.5791	18	HOLIDAY LEAVE	235,782,087	8,690,203	27.1319
14,924,859	546,303	27.3197	19	SICK LEAVE	272,728,133	10,036,266	27.1742
159,221	5,942	26.7958	20	MILITARY LEAVE	2,643,294	98,082	26.9498
			21	CONVENTION LEAVE			
427,526	16,348	26.1515	22	OTHER LEAVE	8,457,311	321,413	26.3129
676,643	26,601	25.4367	23	CONTINUATION OF PAY LEAVE	20,280,242	810,291	25.0283
50,643,496	1,896,259	26.7070	24	TOTAL PAID ABSENCE	1,055,446,770	39,654,442	26.6161
434,038,666	16,300,846	26.6267	25	GROSS PAY & TOTAL PAID HOURS	7,643,573,272	282,552,236	27.0518
34,455,247	1,301,065	26.4823	26	LESS TERM, ANN & HOL LEAVE TAKEN	751,337,790	28,388,390	26.4663
399,583,419	14,999,781	26.6392	27	BALANCE LINE 25 - LINE 26	6,892,235,482	254,163,846	27.1172
33,279,463	1,273,800	26.1261	28	ANNUAL LEAVE ACCRUED	574,795,877	21,946,588	26.1906
12,899,361	477,987	26.9868	29	HOLIDAY LEAVE ACCRUED	218,828,680	8,075,376	27.0982
445,762,243	16,751,568	26.6101	30	ACCRUED SALARY COST	7,685,860,039	284,185,810	27.0451
			31	BENEFITS-USPS CONTRIBUTION			
56,405,410			32	HEALTH BENEFITS	980,492,535		
2,057,847			33	LIFE INSURANCE	35,283,771		
35,344,918			34	RETIREMENT	604,854,050		
12,288,391			35	THRIFT SAVINGS PLAN (TSP)	208,328,304		
			36	TSP FIDUCIARY INSURANCE			
23,395,224			37	SOCIAL SECURITY	411,262,570		
5,979,787			38	MEDICARE	105,971,389		
135,471,577			39	PAYROLL BENEFITS SUBTOTAL	2,346,192,619		
			40	UNIFORM ALLOWANCE	35,039,113		
135,471,577			41	TOTAL BENEFITS	2,381,231,732		
		30.3909	42	(%) BENEFITS/ACCRUED SALARY COST			30.9819
581,233,820	14,404,587	40.3506	43	COST OF SAL & BEN PER TOTAL WK HR	10,067,091,771	242,897,794	41.4457
22,464,513			44	LESS OVERTIME PREMIUM PAY	450,800,839		
558,769,307	14,404,587	38.7910	45	STR SAL/BEN COST PER TOTAL WK HR	9,616,290,932	242,897,794	39.5898

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,252	321	19.4766	01	STRAIGHT TIME HOURS	138,556	7,092	19.5369
275	12	22.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	5,497	239	23.0000
			03	HOLIDAY WORK HOURS			
6,527	333	19.6006	04	WORK HOURS SUBTOTAL	144,053	7,331	19.6498
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	11,603	456	25.4451
6,527	333	19.6006	10	TOTAL WORK HOURS	155,656	7,787	19.9892
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,527	333	19.6006	25	GROSS PAY & TOTAL PAID HOURS	155,656	7,787	19.9892
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,527	333	19.6006	27	BALANCE LINE 25 - LINE 26	155,656	7,787	19.9892
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,527	333	19.6006	30	ACCRUED SALARY COST	155,656	7,787	19.9892
			31	BENEFITS-USPS CONTRIBUTION			
592			32	HEALTH BENEFITS	8,245		
18			33	LIFE INSURANCE	286		
310			34	RETIREMENT	4,931		
225			35	THRIFT SAVINGS PLAN (TSP)	1,954		
			36	TSP FIDUCIARY INSURANCE			
380			37	SOCIAL SECURITY	9,513		
94			38	MEDICARE	2,300		
1,619			39	PAYROLL BENEFITS SUBTOTAL	27,229		
			40	UNIFORM ALLOWANCE			
1,619			41	TOTAL BENEFITS	27,229		
		24.8046	42	(%) BENEFITS/ACCRUED SALARY COST			17.4930
8,146	333	24.4624	43	COST OF SAL & BEN PER TOTAL WK HR	182,885	7,787	23.4859
92			44	LESS OVERTIME PREMIUM PAY	1,831		
8,054	333	24.1861	45	STR SAL/BEN COST PER TOTAL WK HR	181,054	7,787	23.2508

REFERENCE NBR: 0760 TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
315,018,064	12,503,270	25.1948	01	STRAIGHT TIME HOURS	5,217,659,181	205,977,129	25.3312
64,855,188	1,738,854	37.2976	02	OVERTIME HOURS (INCLUDES LINE 46)	1,292,407,149	33,861,905	38.1669
			03	HOLIDAY WORK HOURS	20,742,840	765,535	27.0958
379,873,252	14,242,124	26.6725	04	WORK HOURS SUBTOTAL	6,530,809,170	240,604,569	27.1433
	38,405		05	STEWARDS DUTY HOURS (NA)		591,458	
5,196,571	106,075	48.9895	06	PENALTY OVERTIME (NA)	122,339,653	2,470,004	49.5301
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,102-	37-	29.7837
7,160	261	27.4329	07	LIMITED DUTY HOURS (NA)	135,347	4,878	27.7464
1,333-	28-	47.6071	08	REHABILITATION WORK HOURS (NA)	8,112-	28-	289.7142
3,179,441	162,796	19.5302	09	TRAINING HOURS	45,072,065	2,301,012	19.5879
383,052,693	14,404,920	26.5917	10	TOTAL WORK HOURS	6,575,881,235	242,905,581	27.0717
9,762	1,420	6.8746	11	SUNDAY PREMIUM (NA HOURS)	271,905	40,456	6.7210
229,466	146,460	1.5667	12	NIGHT DIFFERENTIAL (NA HOURS)	7,059,340	4,612,116	1.5306
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,600,749	117,812	13.5873
109,776	7,870	13.9486	14	OTHER PREMIUM PAY (NA HOURS)	3,468,929	253,755	13.6703
	628,570		15	LEAVE WITHOUT PAY (NA HOURS)		10,257,044	
1,184,545	63,477	18.6610	16	TERMINAL LEAVE	36,263,642	1,661,229	21.8294
33,257,464	1,237,108	26.8832	17	ANNUAL LEAVE	479,292,061	18,036,958	26.5727
13,238	480	27.5791	18	HOLIDAY LEAVE	235,782,087	8,690,203	27.1319
14,924,859	546,303	27.3197	19	SICK LEAVE	272,728,133	10,036,266	27.1742
159,221	5,942	26.7958	20	MILITARY LEAVE	2,643,294	98,082	26.9498
			21	CONVENTION LEAVE			
427,526	16,348	26.1515	22	OTHER LEAVE	8,457,311	321,413	26.3129
676,643	26,601	25.4367	23	CONTINUATION OF PAY LEAVE	20,280,242	810,291	25.0283
50,643,496	1,896,259	26.7070	24	TOTAL PAID ABSENCE	1,055,446,770	39,654,442	26.6161
434,045,193	16,301,179	26.6266	25	GROSS PAY & TOTAL PAID HOURS	7,643,728,928	282,560,023	27.0516
34,455,247	1,301,065	26.4823	26	LESS TERM, ANN & HOL LEAVE TAKEN	751,337,790	28,388,390	26.4663
399,589,946	15,000,114	26.6391	27	BALANCE LINE 25 - LINE 26	6,892,391,138	254,171,633	27.1170
33,279,463	1,273,800	26.1261	28	ANNUAL LEAVE ACCRUED	574,795,877	21,946,588	26.1906
12,899,361	477,987	26.9868	29	HOLIDAY LEAVE ACCRUED	218,828,680	8,075,376	27.0982
445,768,770	16,751,901	26.6100	30	ACCRUED SALARY COST	7,686,015,695	284,193,597	27.0449
			31	BENEFITS-USPS CONTRIBUTION			
56,406,002			32	HEALTH BENEFITS	980,500,780		
2,057,865			33	LIFE INSURANCE	35,284,057		
35,345,228			34	RETIREMENT	604,858,981		
12,288,616			35	THRIFT SAVINGS PLAN (TSP)	208,330,258		
			36	TSP FIDUCIARY INSURANCE			
23,395,604			37	SOCIAL SECURITY	411,272,083		
5,979,881			38	MEDICARE	105,973,689		
135,473,196			39	PAYROLL BENEFITS SUBTOTAL	2,346,219,848		
			40	UNIFORM ALLOWANCE	35,039,113		
135,473,196			41	TOTAL BENEFITS	2,381,258,961		
		30.3909	42	(%) BENEFITS/ACCRUED SALARY COST			30.9817
581,241,966	14,404,920	40.3502	43	COST OF SAL & BEN PER TOTAL WK HR	10,067,274,656	242,905,581	41.4452
22,464,605			44	LESS OVERTIME PREMIUM PAY	450,802,670		
558,777,361	14,404,920	38.7907	45	STR SAL/BEN COST PER TOTAL WK HR	9,616,471,986	242,905,581	39.5893

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,599,400	390,995	27.1087	01	STRAIGHT TIME HOURS	175,672,675	6,501,410	27.0207
2,504,978	58,939	42.5011	02	OVERTIME HOURS (INCLUDES LINE 46)	45,365,978	1,078,192	42.0759
			03	HOLIDAY WORK HOURS	2,604,204	96,577	26.9650
13,104,378	449,934	29.1251	04	WORK HOURS SUBTOTAL	223,642,857	7,676,179	29.1346
	1,004		05	STEWARDS DUTY HOURS (NA)		15,267	
379,923	7,020	54.1200	06	PENALTY OVERTIME (NA)	5,602,749	103,795	53.9789
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,000	267	29.9625	09	TRAINING HOURS	83,498	2,844	29.3593
13,112,378	450,201	29.1256	10	TOTAL WORK HOURS	223,726,355	7,679,023	29.1347
135,636	20,252	6.6974	11	SUNDAY PREMIUM (NA HOURS)	2,377,897	356,490	6.6703
316,902	189,970	1.6681	12	NIGHT DIFFERENTIAL (NA HOURS)	5,426,144	3,254,116	1.6674
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	155,778	11,543	13.4954
4,101	300	13.6700	14	OTHER PREMIUM PAY (NA HOURS)	131,380	9,641	13.6272
	23,024		15	LEAVE WITHOUT PAY (NA HOURS)		376,539	
29,852	1,072	27.8470	16	TERMINAL LEAVE	581,375	18,303	31.7639
1,128,125	41,437	27.2250	17	ANNUAL LEAVE	16,747,735	617,042	27.1419
1,111	40	27.7750	18	HOLIDAY LEAVE	8,554,149	316,683	27.0117
560,467	20,553	27.2693	19	SICK LEAVE	9,678,300	355,930	27.1915
8,516	312	27.2948	20	MILITARY LEAVE	93,915	3,441	27.2929
			21	CONVENTION LEAVE			
16,763	632	26.5237	22	OTHER LEAVE	337,110	12,479	27.0141
25,274	931	27.1471	23	CONTINUATION OF PAY LEAVE	492,960	18,532	26.6004
1,770,108	64,977	27.2420	24	TOTAL PAID ABSENCE	36,485,544	1,342,410	27.1791
15,339,125	515,178	29.7744	25	GROSS PAY & TOTAL PAID HOURS	268,303,098	9,021,433	29.7406
1,159,088	42,549	27.2412	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,883,259	952,028	27.1874
14,180,037	472,629	30.0024	27	BALANCE LINE 25 - LINE 26	242,419,839	8,069,405	30.0418
1,120,395	41,062	27.2854	28	ANNUAL LEAVE ACCRUED	19,365,212	712,030	27.1971
481,132	17,764	27.0846	29	HOLIDAY LEAVE ACCRUED	8,233,522	304,866	27.0070
15,781,564	531,455	29.6950	30	ACCRUED SALARY COST	270,018,573	9,086,301	29.7171
			31	BENEFITS-USPS CONTRIBUTION			
1,994,720			32	HEALTH BENEFITS	34,218,707		
76,042			33	LIFE INSURANCE	1,302,937		
1,390,015			34	RETIREMENT	23,840,584		
468,537			35	THRIFT SAVINGS PLAN (TSP)	7,989,193		
			36	TSP FIDUCIARY INSURANCE			
865,575			37	SOCIAL SECURITY	15,195,227		
211,543			38	MEDICARE	3,712,469		
5,006,432			39	PAYROLL BENEFITS SUBTOTAL	86,259,117		
			40	UNIFORM ALLOWANCE	1,298,079		
5,006,432			41	TOTAL BENEFITS	87,557,196		
		31.7232	42	(%) BENEFITS/ACCRUED SALARY COST			32.4263
20,787,996	450,201	46.1749	43	COST OF SAL & BEN PER TOTAL WK HR	357,575,769	7,679,023	46.5652
897,605			44	LESS OVERTIME PREMIUM PAY	16,042,530		
19,890,391	450,201	44.1811	45	STR SAL/BEN COST PER TOTAL WK HR	341,533,239	7,679,023	44.4761

REFERENCE NBR: 0815 TITLE: NTFT, VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
719,730	33,242	21.6512	01	STRAIGHT TIME HOURS	11,648,731	533,705	21.8261
137,584	3,862	35.6250	02	OVERTIME HOURS (INCLUDES LINE 46)	2,435,593	69,956	34.8160
			03	HOLIDAY WORK HOURS	179,968	8,292	21.7038
857,314	37,104	23.1057	04	WORK HOURS SUBTOTAL	14,264,292	611,953	23.3094
	17		05	STEWARDS DUTY HOURS (NA)		425	
27,360	587	46.6098	06	PENALTY OVERTIME (NA)	337,350	7,340	45.9604
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
43	2	21.5000	09	TRAINING HOURS	11,615	501	23.1836
857,357	37,106	23.1056	10	TOTAL WORK HOURS	14,275,907	612,454	23.3093
8,650	1,623	5.3296	11	SUNDAY PREMIUM (NA HOURS)	159,205	29,722	5.3564
21,573	16,477	1.3092	12	NIGHT DIFFERENTIAL (NA HOURS)	364,179	275,527	1.3217
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,728	933	32.9346
4,955	469	10.5650	14	OTHER PREMIUM PAY (NA HOURS)	107,330	9,716	11.0467
	2,367		15	LEAVE WITHOUT PAY (NA HOURS)		32,291	
			16	TERMINAL LEAVE	22,479	810	27.7518
49,415	2,208	22.3799	17	ANNUAL LEAVE	804,554	35,286	22.8009
			18	HOLIDAY LEAVE	604,990	27,564	21.9485
19,598	842	23.2755	19	SICK LEAVE	400,923	16,726	23.9700
			20	MILITARY LEAVE	5,861	234	25.0470
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	19,327	809	23.8899
5,905	270	21.8703	23	CONTINUATION OF PAY LEAVE	34,622	1,538	22.5110
74,918	3,320	22.5656	24	TOTAL PAID ABSENCE	1,892,756	82,967	22.8133
967,453	40,426	23.9314	25	GROSS PAY & TOTAL PAID HOURS	16,830,105	695,421	24.2013
49,415	2,208	22.3799	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,432,023	63,660	22.4948
918,038	38,218	24.0210	27	BALANCE LINE 25 - LINE 26	15,398,082	631,761	24.3732
52,682	2,338	22.5329	28	ANNUAL LEAVE ACCRUED	939,031	41,596	22.5750
34,899	1,598	21.8391	29	HOLIDAY LEAVE ACCRUED	591,262	26,917	21.9661
1,005,619	42,154	23.8558	30	ACCRUED SALARY COST	16,928,375	700,274	24.1739
			31	BENEFITS-USPS CONTRIBUTION			
124,041			32	HEALTH BENEFITS	2,041,454		
4,797			33	LIFE INSURANCE	80,002		
84,307			34	RETIREMENT	1,490,091		
33,181			35	THRIFT SAVINGS PLAN (TSP)	559,572		
			36	TSP FIDUCIARY INSURANCE			
57,346			37	SOCIAL SECURITY	1,002,968		
13,416			38	MEDICARE	234,769		
317,088			39	PAYROLL BENEFITS SUBTOTAL	5,408,856		
			40	UNIFORM ALLOWANCE			
317,088			41	TOTAL BENEFITS	5,408,856		
		31.5316	42	(%) BENEFITS/ACCRUED SALARY COST			31.9514
1,322,707	37,106	35.6467	43	COST OF SAL & BEN PER TOTAL WK HR	22,337,231	612,454	36.4716
50,385			44	LESS OVERTIME PREMIUM PAY	867,390		
1,272,322	37,106	34.2888	45	STR SAL/BEN COST PER TOTAL WK HR	21,469,841	612,454	35.0554

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
291	16	18.1875	01	STRAIGHT TIME HOURS	291	16	18.1875
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
291	16	18.1875	04	WORK HOURS SUBTOTAL	291	16	18.1875
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
291	16	18.1875	10	TOTAL WORK HOURS	291	16	18.1875
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
291	16	18.1875	25	GROSS PAY & TOTAL PAID HOURS	291	16	18.1875
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
291	16	18.1875	27	BALANCE LINE 25 - LINE 26	291	16	18.1875
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
291	16	18.1875	30	ACCRUED SALARY COST	291	16	18.1875
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
18			37	SOCIAL SECURITY	18		
4			38	MEDICARE	4		
22			39	PAYROLL BENEFITS SUBTOTAL	22		
			40	UNIFORM ALLOWANCE			
22			41	TOTAL BENEFITS	22		
		7.5601	42	(%) BENEFITS/ACCRUED SALARY COST			7.5601
313	16	19.5625	43	COST OF SAL & BEN PER TOTAL WK HR	313	16	19.5625
			44	LESS OVERTIME PREMIUM PAY			
313	16	19.5625	45	STR SAL/BEN COST PER TOTAL WK HR	313	16	19.5625

REFERENCE NBR: 0830 TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28	1	28.0000	01 STRAIGHT TIME HOURS	7,964	270	29.4962
			02 OVERTIME HOURS (INCLUDES LINE 46)	362	7	51.7142
			03 HOLIDAY WORK HOURS			
28	1	28.0000	04 WORK HOURS SUBTOTAL	8,326	277	30.0577
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
28	1	28.0000	10 TOTAL WORK HOURS	8,326	277	30.0577
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
28	1	28.0000	25 GROSS PAY & TOTAL PAID HOURS	8,326	277	30.0577
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
28	1	28.0000	27 BALANCE LINE 25 - LINE 26	8,326	277	30.0577
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
28	1	28.0000	30 ACCRUED SALARY COST	8,326	277	30.0577
			31 BENEFITS-USPS CONTRIBUTION			
4			32 HEALTH BENEFITS	993		
			33 LIFE INSURANCE	41		
3			34 RETIREMENT	826		
1			35 THRIFT SAVINGS PLAN (TSP)	318		
			36 TSP FIDUCIARY INSURANCE			
2			37 SOCIAL SECURITY	493		
			38 MEDICARE	117		
10			39 PAYROLL BENEFITS SUBTOTAL	2,788		
			40 UNIFORM ALLOWANCE	315		
10			41 TOTAL BENEFITS	3,103		
		35.7142	42 (%) BENEFITS/ACCRUED SALARY COST			37.2687
38	1	38.0000	43 COST OF SAL & BEN PER TOTAL WK HR	11,429	277	41.2599
			44 LESS OVERTIME PREMIUM PAY	121		
38	1	38.0000	45 STR SAL/BEN COST PER TOTAL WK HR	11,308	277	40.8231

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,217,530	63,735	19.1030	01	STRAIGHT TIME HOURS	20,998,395	1,101,089	19.0705
169,469	5,944	28.5109	02	OVERTIME HOURS (INCLUDES LINE 46)	3,270,042	114,452	28.5712
			03	HOLIDAY WORK HOURS			
1,386,999	69,679	19.9055	04	WORK HOURS SUBTOTAL	24,268,437	1,215,541	19.9651
	2		05	STEWARDS DUTY HOURS (NA)		15	
			06	PENALTY OVERTIME (NA)	110	3	36.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,387	383	19.2872	09	TRAINING HOURS	160,192	8,197	19.5427
1,394,386	70,062	19.9021	10	TOTAL WORK HOURS	24,428,629	1,223,738	19.9623
			11	SUNDAY PREMIUM (NA HOURS)	33	8	4.1250
39,982	33,110	1.2075	12	NIGHT DIFFERENTIAL (NA HOURS)	680,343	563,587	1.2071
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	329	32	10.2812
	659		15	LEAVE WITHOUT PAY (NA HOURS)		12,013	
30,729	1,578	19.4733	16	TERMINAL LEAVE	436,813	22,360	19.5354
37,008	1,966	18.8240	17	ANNUAL LEAVE	495,416	26,503	18.6928
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	133	8	16.6250
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,680	182	20.2197
558	29	19.2413	23	CONTINUATION OF PAY LEAVE	32,274	1,673	19.2910
68,295	3,573	19.1141	24	TOTAL PAID ABSENCE	968,316	50,726	19.0891
1,502,663	73,635	20.4069	25	GROSS PAY & TOTAL PAID HOURS	26,077,650	1,274,464	20.4616
67,737	3,544	19.1131	26	LESS TERM, ANN & HOL LEAVE TAKEN	932,229	48,863	19.0784
1,434,926	70,091	20.4723	27	BALANCE LINE 25 - LINE 26	25,145,421	1,225,601	20.5168
62,522	3,280	19.0615	28	ANNUAL LEAVE ACCRUED	1,065,558	56,450	18.8761
			29	HOLIDAY LEAVE ACCRUED			
1,497,448	73,371	20.4092	30	ACCRUED SALARY COST	26,210,979	1,282,051	20.4445
			31	BENEFITS-USPS CONTRIBUTION			
33,262			32	HEALTH BENEFITS	396,844		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)	23		
			36	TSP FIDUCIARY INSURANCE			
92,528			37	SOCIAL SECURITY	1,611,365		
21,640			38	MEDICARE	376,851		
147,430			39	PAYROLL BENEFITS SUBTOTAL	2,385,083		
			40	UNIFORM ALLOWANCE			
147,430			41	TOTAL BENEFITS	2,385,083		
		9.8454	42	(%) BENEFITS/ACCRUED SALARY COST			9.0995
1,644,878	70,062	23.4774	43	COST OF SAL & BEN PER TOTAL WK HR	28,596,062	1,223,738	23.3677
56,433			44	LESS OVERTIME PREMIUM PAY	1,088,942		
1,588,445	70,062	22.6719	45	STR SAL/BEN COST PER TOTAL WK HR	27,507,120	1,223,738	22.4779

REFERENCE NBR: 0840 TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,536,979	487,989	25.6911	01	STRAIGHT TIME HOURS	208,328,056	8,136,490	25.6041
2,812,031	68,745	40.9052	02	OVERTIME HOURS (INCLUDES LINE 46)	51,071,975	1,262,607	40.4496
			03	HOLIDAY WORK HOURS	2,784,172	104,869	26.5490
15,349,010	556,734	27.5697	04	WORK HOURS SUBTOTAL	262,184,203	9,503,966	27.5868
	1,023		05	STEWARDS DUTY HOURS (NA)		15,707	
407,283	7,607	53.5405	06	PENALTY OVERTIME (NA)	5,940,209	111,138	53.4489
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
15,430	652	23.6656	09	TRAINING HOURS	255,305	11,542	22.1196
15,364,440	557,386	27.5651	10	TOTAL WORK HOURS	262,439,508	9,515,508	27.5801
144,286	21,875	6.5959	11	SUNDAY PREMIUM (NA HOURS)	2,537,135	386,220	6.5691
378,457	239,557	1.5798	12	NIGHT DIFFERENTIAL (NA HOURS)	6,470,666	4,093,230	1.5808
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	186,506	12,476	14.9491
9,056	769	11.7763	14	OTHER PREMIUM PAY (NA HOURS)	239,039	19,389	12.3285
	26,050		15	LEAVE WITHOUT PAY (NA HOURS)		420,843	
60,581	2,650	22.8607	16	TERMINAL LEAVE	1,040,667	41,473	25.0926
1,214,548	45,611	26.6284	17	ANNUAL LEAVE	18,047,705	678,831	26.5864
1,111	40	27.7750	18	HOLIDAY LEAVE	9,159,139	344,247	26.6063
580,065	21,395	27.1121	19	SICK LEAVE	10,079,356	372,664	27.0467
8,516	312	27.2948	20	MILITARY LEAVE	99,776	3,675	27.1499
			21	CONVENTION LEAVE			
16,763	632	26.5237	22	OTHER LEAVE	360,117	13,470	26.7347
31,737	1,230	25.8024	23	CONTINUATION OF PAY LEAVE	559,856	21,743	25.7487
1,913,321	71,870	26.6219	24	TOTAL PAID ABSENCE	39,346,616	1,476,103	26.6557
17,809,560	629,256	28.3025	25	GROSS PAY & TOTAL PAID HOURS	311,219,470	10,991,611	28.3142
1,276,240	48,301	26.4226	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,247,511	1,064,551	26.5346
16,533,320	580,955	28.4588	27	BALANCE LINE 25 - LINE 26	282,971,959	9,927,060	28.5051
1,235,599	46,680	26.4695	28	ANNUAL LEAVE ACCRUED	21,369,801	810,076	26.3799
516,031	19,362	26.6517	29	HOLIDAY LEAVE ACCRUED	8,824,784	331,783	26.5980
18,284,950	646,997	28.2612	30	ACCRUED SALARY COST	313,166,544	11,068,919	28.2924
			31	BENEFITS-USPS CONTRIBUTION			
2,152,027			32	HEALTH BENEFITS	36,657,998		
80,839			33	LIFE INSURANCE	1,382,980		
1,474,325			34	RETIREMENT	25,331,501		
501,719			35	THRIFT SAVINGS PLAN (TSP)	8,549,106		
			36	TSP FIDUCIARY INSURANCE			
1,015,469			37	SOCIAL SECURITY	17,810,071		
246,603			38	MEDICARE	4,324,210		
5,470,982			39	PAYROLL BENEFITS SUBTOTAL	94,055,866		
			40	UNIFORM ALLOWANCE	1,298,394		
5,470,982			41	TOTAL BENEFITS	95,354,260		
		29.9206	42	(%) BENEFITS/ACCRUED SALARY COST			30.4484
23,755,932	557,386	42.6202	43	COST OF SAL & BEN PER TOTAL WK HR	408,520,804	9,515,508	42.9321
1,004,423			44	LESS OVERTIME PREMIUM PAY	17,998,983		
22,751,509	557,386	40.8182	45	STR SAL/BEN COST PER TOTAL WK HR	390,521,821	9,515,508	41.0405

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	38	3	12.6666
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	38	3	12.6666
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	38	3	12.6666
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	38	3	12.6666
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	38	3	12.6666
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	38	3	12.6666
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	2		
			38 MEDICARE	1		
			39 PAYROLL BENEFITS SUBTOTAL	3		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	3		
			42 (%) BENEFITS/ACCRUED SALARY COST			7.8947
			43 COST OF SAL & BEN PER TOTAL WK HR	41	3	13.6666
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	41	3	13.6666

REFERENCE NBR: 0860 TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,536,979	487,989	25.6911	01	STRAIGHT TIME HOURS	208,328,094	8,136,493	25.6041
2,812,031	68,745	40.9052	02	OVERTIME HOURS (INCLUDES LINE 46)	51,071,975	1,262,607	40.4496
			03	HOLIDAY WORK HOURS	2,784,172	104,869	26.5490
15,349,010	556,734	27.5697	04	WORK HOURS SUBTOTAL	262,184,241	9,503,969	27.5868
	1,023		05	STEWARDS DUTY HOURS (NA)		15,707	
407,283	7,607	53.5405	06	PENALTY OVERTIME (NA)	5,940,209	111,138	53.4489
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
15,430	652	23.6656	09	TRAINING HOURS	255,305	11,542	22.1196
15,364,440	557,386	27.5651	10	TOTAL WORK HOURS	262,439,546	9,515,511	27.5801
144,286	21,875	6.5959	11	SUNDAY PREMIUM (NA HOURS)	2,537,135	386,220	6.5691
378,457	239,557	1.5798	12	NIGHT DIFFERENTIAL (NA HOURS)	6,470,666	4,093,230	1.5808
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	186,506	12,476	14.9491
9,056	769	11.7763	14	OTHER PREMIUM PAY (NA HOURS)	239,039	19,389	12.3285
	26,050		15	LEAVE WITHOUT PAY (NA HOURS)		420,843	
60,581	2,650	22.8607	16	TERMINAL LEAVE	1,040,667	41,473	25.0926
1,214,548	45,611	26.6284	17	ANNUAL LEAVE	18,047,705	678,831	26.5864
1,111	40	27.7750	18	HOLIDAY LEAVE	9,159,139	344,247	26.6063
580,065	21,395	27.1121	19	SICK LEAVE	10,079,356	372,664	27.0467
8,516	312	27.2948	20	MILITARY LEAVE	99,776	3,675	27.1499
			21	CONVENTION LEAVE			
16,763	632	26.5237	22	OTHER LEAVE	360,117	13,470	26.7347
31,737	1,230	25.8024	23	CONTINUATION OF PAY LEAVE	559,856	21,743	25.7487
1,913,321	71,870	26.6219	24	TOTAL PAID ABSENCE	39,346,616	1,476,103	26.6557
17,809,560	629,256	28.3025	25	GROSS PAY & TOTAL PAID HOURS	311,219,508	10,991,614	28.3142
1,276,240	48,301	26.4226	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,247,511	1,064,551	26.5346
16,533,320	580,955	28.4588	27	BALANCE LINE 25 - LINE 26	282,971,997	9,927,063	28.5051
1,235,599	46,680	26.4695	28	ANNUAL LEAVE ACCRUED	21,369,801	810,076	26.3799
516,031	19,362	26.6517	29	HOLIDAY LEAVE ACCRUED	8,824,784	331,783	26.5980
18,284,950	646,997	28.2612	30	ACCRUED SALARY COST	313,166,582	11,068,922	28.2924
			31	BENEFITS-USPS CONTRIBUTION			
2,152,027			32	HEALTH BENEFITS	36,657,998		
80,839			33	LIFE INSURANCE	1,382,980		
1,474,325			34	RETIREMENT	25,331,501		
501,719			35	THRIFT SAVINGS PLAN (TSP)	8,549,106		
			36	TSP FIDUCIARY INSURANCE			
1,015,469			37	SOCIAL SECURITY	17,810,073		
246,603			38	MEDICARE	4,324,211		
5,470,982			39	PAYROLL BENEFITS SUBTOTAL	94,055,869		
			40	UNIFORM ALLOWANCE	1,298,394		
5,470,982			41	TOTAL BENEFITS	95,354,263		
		29.9206	42	(%) BENEFITS/ACCRUED SALARY COST			30.4484
23,755,932	557,386	42.6202	43	COST OF SAL & BEN PER TOTAL WK HR	408,520,845	9,515,511	42.9320
1,004,423			44	LESS OVERTIME PREMIUM PAY	17,998,983		
22,751,509	557,386	40.8182	45	STR SAL/BEN COST PER TOTAL WK HR	390,521,862	9,515,511	41.0405

REFERENCE NBR: 1010 TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,115,790	4,701,227	25.7625	01	STRAIGHT TIME HOURS	1,960,759,934	76,402,366	25.6636
3,201,909	82,534	38.7950	02	OVERTIME HOURS (INCLUDES LINE 46)	69,251,519	1,801,390	38.4433
			03	HOLIDAY WORK HOURS	3,161,338	115,320	27.4136
124,317,699	4,783,761	25.9874	04	WORK HOURS SUBTOTAL	2,033,172,791	78,319,076	25.9601
	1,112		05	STEWARDS DUTY HOURS (NA)		14,960	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,063	190	26.6473
2,505	93	26.9354	07	LIMITED DUTY HOURS (NA)	4,968	146	34.0273
			08	REHABILITATION WORK HOURS (NA)	344	13	26.4615
			09	TRAINING HOURS			
124,317,699	4,783,761	25.9874	10	TOTAL WORK HOURS	2,033,172,791	78,319,076	25.9601
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	219	99	2.2121
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,331	5,848	13.5654
931,391	73,150	12.7326	14	OTHER PREMIUM PAY (NA HOURS)	14,108,775	1,113,338	12.6724
	270,946		15	LEAVE WITHOUT PAY (NA HOURS)		4,460,462	
113,690	3,935	28.8919	16	TERMINAL LEAVE	5,333,676	185,062	28.8210
10,591,348	391,176	27.0756	17	ANNUAL LEAVE	169,188,078	6,279,155	26.9444
4,333	152	28.5065	18	HOLIDAY LEAVE	94,534,790	3,572,384	26.4626
5,874,601	217,328	27.0310	19	SICK LEAVE	105,227,958	3,922,525	26.8265
11,592	448	25.8750	20	MILITARY LEAVE	165,412	6,256	26.4405
			21	CONVENTION LEAVE			
478,479	18,856	25.3754	22	OTHER LEAVE	9,288,263	368,064	25.2354
257,300	9,654	26.6521	23	CONTINUATION OF PAY LEAVE	5,535,902	185,075	29.9116
17,331,343	641,549	27.0148	24	TOTAL PAID ABSENCE	389,274,079	14,518,521	26.8122
142,580,433	5,425,310	26.2806	25	GROSS PAY & TOTAL PAID HOURS	2,436,635,195	92,837,597	26.2462
10,709,371	395,263	27.0942	26	LESS TERM, ANN & HOL LEAVE TAKEN	269,056,544	10,036,601	26.8075
131,871,062	5,030,047	26.2166	27	BALANCE LINE 25 - LINE 26	2,167,578,651	82,800,996	26.1781
10,794,466	398,876	27.0622	28	ANNUAL LEAVE ACCRUED	186,655,271	6,955,430	26.8359
5,189,147	194,488	26.6810	29	HOLIDAY LEAVE ACCRUED	87,744,485	3,315,867	26.4620
147,854,675	5,623,411	26.2927	30	ACCRUED SALARY COST	2,441,978,407	93,072,293	26.2374
			31	BENEFITS-USPS CONTRIBUTION			
21,708,612			32	HEALTH BENEFITS	371,108,749		
853,754			33	LIFE INSURANCE	14,485,224		
15,738,543			34	RETIREMENT	267,359,697		
5,571,505			35	THRIFT SAVINGS PLAN (TSP)	93,679,301		
			36	TSP FIDUCIARY INSURANCE			
8,241,030			37	SOCIAL SECURITY	140,987,159		
1,954,476			38	MEDICARE	33,490,658		
54,067,920			39	PAYROLL BENEFITS SUBTOTAL	921,110,788		
			40	UNIFORM ALLOWANCE			
54,067,920			41	TOTAL BENEFITS	921,110,788		
		36.5682	42	(%) BENEFITS/ACCRUED SALARY COST			37.7198
201,922,595	4,783,761	42.2100	43	COST OF SAL & BEN PER TOTAL WK HR	3,363,089,195	78,319,076	42.9408
1,066,236			44	LESS OVERTIME PREMIUM PAY	23,059,070		
200,856,359	4,783,761	41.9871	45	STR SAL/BEN COST PER TOTAL WK HR	3,340,030,125	78,319,076	42.6464

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
615,561	26,266	23.4356	01	STRAIGHT TIME HOURS	9,136,226	384,608	23.7546
90,730	2,800	32.4035	02	OVERTIME HOURS (INCLUDES LINE 46)	1,592,492	47,916	33.2350
			03	HOLIDAY WORK HOURS			
706,291	29,066	24.2995	04	WORK HOURS SUBTOTAL	10,728,718	432,524	24.8049
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	47	4	11.7500
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
706,291	29,066	24.2995	10	TOTAL WORK HOURS	10,728,718	432,524	24.8049
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		136-	
			16	TERMINAL LEAVE	6,657	300	22.1900
8,407	340	24.7264	17	ANNUAL LEAVE	329,178	13,435	24.5015
			18	HOLIDAY LEAVE			
13,634	578	23.5882	19	SICK LEAVE	237,412	9,857	24.0856
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,648	104	25.4615	22	OTHER LEAVE	10,280	406	25.3201
			23	CONTINUATION OF PAY LEAVE	28,825	1,169	24.6578
24,689	1,022	24.1575	24	TOTAL PAID ABSENCE	612,352	25,167	24.3315
730,980	30,088	24.2947	25	GROSS PAY & TOTAL PAID HOURS	11,341,070	457,691	24.7788
8,407	340	24.7264	26	LESS TERM, ANN & HOL LEAVE TAKEN	335,835	13,735	24.4510
722,573	29,748	24.2898	27	BALANCE LINE 25 - LINE 26	11,005,235	443,956	24.7890
34,972	1,566	22.3320	28	ANNUAL LEAVE ACCRUED	568,971	25,089	22.6781
			29	HOLIDAY LEAVE ACCRUED			
757,545	31,314	24.1918	30	ACCRUED SALARY COST	11,574,206	469,045	24.6761
			31	BENEFITS-USPS CONTRIBUTION			
90,495			32	HEALTH BENEFITS	1,429,394		
3,820			33	LIFE INSURANCE	59,168		
66,478			34	RETIREMENT	1,071,141		
25,929			35	THRIFT SAVINGS PLAN (TSP)	379,851		
			36	TSP FIDUCIARY INSURANCE			
43,087			37	SOCIAL SECURITY	668,682		
10,065			38	MEDICARE	156,373		
239,874			39	PAYROLL BENEFITS SUBTOTAL	3,764,609		
			40	UNIFORM ALLOWANCE			
239,874			41	TOTAL BENEFITS	3,764,609		
		31.6646	42	(%) BENEFITS/ACCRUED SALARY COST			32.5258
997,419	29,066	34.3156	43	COST OF SAL & BEN PER TOTAL WK HR	15,338,815	432,524	35.4635
30,213			44	LESS OVERTIME PREMIUM PAY	530,300		
967,206	29,066	33.2761	45	STR SAL/BEN COST PER TOTAL WK HR	14,808,515	432,524	34.2374

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,755-	202-	23.5396	01	STRAIGHT TIME HOURS	61,236-	2,577-	23.7625
			02	OVERTIME HOURS (INCLUDES LINE 46)	242-	2-	121.0000
			03	HOLIDAY WORK HOURS			
4,755-	202-	23.5396	04	WORK HOURS SUBTOTAL	61,478-	2,579-	23.8379
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,755-	202-	23.5396	10	TOTAL WORK HOURS	61,478-	2,579-	23.8379
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,755-	202-	23.5396	25	GROSS PAY & TOTAL PAID HOURS	61,478-	2,579-	23.8379
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,755-	202-	23.5396	27	BALANCE LINE 25 - LINE 26	61,478-	2,579-	23.8379
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,755-	202-	23.5396	30	ACCRUED SALARY COST	61,478-	2,579-	23.8379
			31	BENEFITS-USPS CONTRIBUTION			
584-			32	HEALTH BENEFITS	7,790-		
22-			33	LIFE INSURANCE	298-		
418-			34	RETIREMENT	5,663-		
143-			35	THRIFT SAVINGS PLAN (TSP)	1,973-		
			36	TSP FIDUCIARY INSURANCE			
285-			37	SOCIAL SECURITY	3,706-		
69-			38	MEDICARE	885-		
1,521-			39	PAYROLL BENEFITS SUBTOTAL	20,315-		
			40	UNIFORM ALLOWANCE			
1,521-			41	TOTAL BENEFITS	20,315-		
		31.9873	42	(%) BENEFITS/ACCRUED SALARY COST			33.0443
6,276-	202-	31.0693	43	COST OF SAL & BEN PER TOTAL WK HR	81,793-	2,579-	31.7150
			44	LESS OVERTIME PREMIUM PAY	81-		
6,276-	202-	31.0693	45	STR SAL/BEN COST PER TOTAL WK HR	81,712-	2,579-	31.6835

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,983	179	27.8379	01	STRAIGHT TIME HOURS	88,918	3,190	27.8739
			02	OVERTIME HOURS (INCLUDES LINE 46)	173-		
			03	HOLIDAY WORK HOURS			
4,983	179	27.8379	04	WORK HOURS SUBTOTAL	88,745	3,190	27.8197
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,983	179	27.8379	10	TOTAL WORK HOURS	88,745	3,190	27.8197
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,983	179	27.8379	25	GROSS PAY & TOTAL PAID HOURS	88,745	3,190	27.8197
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,983	179	27.8379	27	BALANCE LINE 25 - LINE 26	88,745	3,190	27.8197
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,983	179	27.8379	30	ACCRUED SALARY COST	88,745	3,190	27.8197
			31	BENEFITS-USPS CONTRIBUTION			
1			32	HEALTH BENEFITS	1		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
279			37	SOCIAL SECURITY	5,095		
65			38	MEDICARE	1,192		
345			39	PAYROLL BENEFITS SUBTOTAL	6,288		
			40	UNIFORM ALLOWANCE			
345			41	TOTAL BENEFITS	6,288		
		6.9235	42	(%) BENEFITS/ACCRUED SALARY COST			7.0854
5,328	179	29.7653	43	COST OF SAL & BEN PER TOTAL WK HR	95,033	3,190	29.7909
			44	LESS OVERTIME PREMIUM PAY	58-		
5,328	179	29.7653	45	STR SAL/BEN COST PER TOTAL WK HR	95,091	3,190	29.8090

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,080,738	105,560	19.7114	01	STRAIGHT TIME HOURS	34,523,615	1,753,470	19.6887
196,691	6,652	29.5687	02	OVERTIME HOURS (INCLUDES LINE 46)	4,530,417	151,961	29.8130
			03	HOLIDAY WORK HOURS			
2,277,429	112,212	20.2957	04	WORK HOURS SUBTOTAL	39,054,032	1,905,431	20.4961
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	394	20	19.7000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,277,429	112,212	20.2957	10	TOTAL WORK HOURS	39,054,032	1,905,431	20.4961
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	17,812		15	LEAVE WITHOUT PAY (NA HOURS)		319,244	
			16	TERMINAL LEAVE			
79,922	4,048	19.7435	17	ANNUAL LEAVE	1,222,667	61,918	19.7465
			18	HOLIDAY LEAVE		8-	
61,680	3,120	19.7692	19	SICK LEAVE	1,148,176	57,984	19.8016
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,626	232	19.9396	22	OTHER LEAVE	62,392	3,096	20.1524
3,509	176	19.9375	23	CONTINUATION OF PAY LEAVE	125,602	6,289	19.9716
149,737	7,576	19.7646	24	TOTAL PAID ABSENCE	2,558,837	129,279	19.7931
2,427,166	119,788	20.2621	25	GROSS PAY & TOTAL PAID HOURS	41,612,869	2,034,710	20.4514
79,922	4,048	19.7435	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,222,667	61,910	19.7491
2,347,244	115,740	20.2803	27	BALANCE LINE 25 - LINE 26	40,390,202	1,972,800	20.4735
101,340	5,144	19.7006	28	ANNUAL LEAVE ACCRUED	1,727,094	87,640	19.7066
			29	HOLIDAY LEAVE ACCRUED			
2,448,584	120,884	20.2556	30	ACCRUED SALARY COST	42,117,296	2,060,440	20.4409
			31	BENEFITS-USPS CONTRIBUTION			
204-			32	HEALTH BENEFITS	4,352-		
8-			33	LIFE INSURANCE	175-		
136-			34	RETIREMENT	3,382-		
47-			35	THRIFT SAVINGS PLAN (TSP)	1,118-		
			36	TSP FIDUCIARY INSURANCE			
150,235			37	SOCIAL SECURITY	2,568,375		
35,134			38	MEDICARE	600,689		
184,974			39	PAYROLL BENEFITS SUBTOTAL	3,160,037		
			40	UNIFORM ALLOWANCE			
184,974			41	TOTAL BENEFITS	3,160,037		
		7.5543	42	(%) BENEFITS/ACCRUED SALARY COST			7.5029
2,633,558	112,212	23.4694	43	COST OF SAL & BEN PER TOTAL WK HR	45,277,333	1,905,431	23.7622
65,498			44	LESS OVERTIME PREMIUM PAY	1,508,629		
2,568,060	112,212	22.8857	45	STR SAL/BEN COST PER TOTAL WK HR	43,768,704	1,905,431	22.9705

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,548	2,486	23.5510	01	STRAIGHT TIME HOURS	917,523	39,182	23.4169
1,934	55	35.1636	02	OVERTIME HOURS (INCLUDES LINE 46)	56,763	1,541	36.8351
			03	HOLIDAY WORK HOURS			
60,482	2,541	23.8024	04	WORK HOURS SUBTOTAL	974,286	40,723	23.9247
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
60,482	2,541	23.8024	10	TOTAL WORK HOURS	974,286	40,723	23.9247
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	6,975	297	23.4848
			24	TOTAL PAID ABSENCE	6,975	297	23.4848
60,482	2,541	23.8024	25	GROSS PAY & TOTAL PAID HOURS	981,261	41,020	23.9215
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
60,482	2,541	23.8024	27	BALANCE LINE 25 - LINE 26	981,261	41,020	23.9215
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
60,482	2,541	23.8024	30	ACCRUED SALARY COST	981,261	41,020	23.9215
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	263		
			33	LIFE INSURANCE	11		
			34	RETIREMENT	213		
			35	THRIFT SAVINGS PLAN (TSP)	69		
			36	TSP FIDUCIARY INSURANCE			
3,725			37	SOCIAL SECURITY	60,244		
871			38	MEDICARE	14,091		
4,596			39	PAYROLL BENEFITS SUBTOTAL	74,891		
			40	UNIFORM ALLOWANCE			
4,596			41	TOTAL BENEFITS	74,891		
		7.5989	42	(%) BENEFITS/ACCRUED SALARY COST			7.6321
65,078	2,541	25.6111	43	COST OF SAL & BEN PER TOTAL WK HR	1,056,152	40,723	25.9350
644			44	LESS OVERTIME PREMIUM PAY	18,902		
64,434	2,541	25.3577	45	STR SAL/BEN COST PER TOTAL WK HR	1,037,250	40,723	25.4708

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,660	171	27.2514	01	STRAIGHT TIME HOURS	99,572	3,682	27.0429
			02	OVERTIME HOURS (INCLUDES LINE 46)	278	7	39.7142
			03	HOLIDAY WORK HOURS			
4,660	171	27.2514	04	WORK HOURS SUBTOTAL	99,850	3,689	27.0669
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,660	171	27.2514	10	TOTAL WORK HOURS	99,850	3,689	27.0669
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
491	18	27.2777	17	ANNUAL LEAVE	8,495	313	27.1405
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,498	92	27.1521
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
491	18	27.2777	24	TOTAL PAID ABSENCE	10,993	405	27.1432
5,151	189	27.2539	25	GROSS PAY & TOTAL PAID HOURS	110,843	4,094	27.0744
491	18	27.2777	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,495	313	27.1405
4,660	171	27.2514	27	BALANCE LINE 25 - LINE 26	102,348	3,781	27.0690
708	27	26.2222	28	ANNUAL LEAVE ACCRUED	12,064	462	26.1125
			29	HOLIDAY LEAVE ACCRUED			
5,368	198	27.1111	30	ACCRUED SALARY COST	114,412	4,243	26.9648
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
303			37	SOCIAL SECURITY	6,077		
70			38	MEDICARE	1,420		
373			39	PAYROLL BENEFITS SUBTOTAL	7,497		
			40	UNIFORM ALLOWANCE			
373			41	TOTAL BENEFITS	7,497		
		6.9485	42	(%) BENEFITS/ACCRUED SALARY COST			6.5526
5,741	171	33.5730	43	COST OF SAL & BEN PER TOTAL WK HR	121,909	3,689	33.0466
			44	LESS OVERTIME PREMIUM PAY	93		
5,741	171	33.5730	45	STR SAL/BEN COST PER TOTAL WK HR	121,816	3,689	33.0214

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,714,129	1,799,817	18.7319	01	STRAIGHT TIME HOURS	565,540,365	29,968,537	18.8711
2,562,430	92,432	27.7223	02	OVERTIME HOURS (INCLUDES LINE 46)	55,457,174	1,955,819	28.3549
			03	HOLIDAY WORK HOURS			
36,276,559	1,892,249	19.1711	04	WORK HOURS SUBTOTAL	620,997,539	31,924,356	19.4521
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,854	151	12.2781
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
36,276,559	1,892,249	19.1711	10	TOTAL WORK HOURS	620,997,539	31,924,356	19.4521
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	403	322	1.2515
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	22	3	7.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		2,304-	
			16	TERMINAL LEAVE	3,104		
			17	ANNUAL LEAVE	1,777,805	90,609	19.6206
			18	HOLIDAY LEAVE	328-	16-	20.5000
			19	SICK LEAVE	4,928	336	14.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,334	64	20.8437	22	OTHER LEAVE	71,780	3,523	20.3746
23,185	1,241	18.6825	23	CONTINUATION OF PAY LEAVE	707,457	34,420	20.5536
24,519	1,305	18.7885	24	TOTAL PAID ABSENCE	2,564,746	128,872	19.9014
36,301,078	1,893,554	19.1708	25	GROSS PAY & TOTAL PAID HOURS	623,562,710	32,053,228	19.4539
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,780,581	90,593	19.6547
36,301,078	1,893,554	19.1708	27	BALANCE LINE 25 - LINE 26	621,782,129	31,962,635	19.4534
			28	ANNUAL LEAVE ACCRUED	437	16	27.3125
			29	HOLIDAY LEAVE ACCRUED	169	6	28.1666
36,301,078	1,893,554	19.1708	30	ACCRUED SALARY COST	621,782,735	31,962,657	19.4534
			31	BENEFITS-USPS CONTRIBUTION			
379			32	HEALTH BENEFITS	9,284		
14			33	LIFE INSURANCE	328		
246			34	RETIREMENT	4,133		
142			35	THRIFT SAVINGS PLAN (TSP)	1,723		
			36	TSP FIDUCIARY INSURANCE			
2,242,552			37	SOCIAL SECURITY	38,551,102		
524,489			38	MEDICARE	9,017,484		
2,767,822			39	PAYROLL BENEFITS SUBTOTAL	47,584,054		
			40	UNIFORM ALLOWANCE			
2,767,822			41	TOTAL BENEFITS	47,584,054		
		7.6246	42	(%) BENEFITS/ACCRUED SALARY COST			7.6528
39,068,900	1,892,249	20.6468	43	COST OF SAL & BEN PER TOTAL WK HR	669,366,789	31,924,356	20.9672
853,289			44	LESS OVERTIME PREMIUM PAY	18,467,239		
38,215,611	1,892,249	20.1958	45	STR SAL/BEN COST PER TOTAL WK HR	650,899,550	31,924,356	20.3888

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES. 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,886,689	246,159	19.8517	01	STRAIGHT TIME HOURS	81,211,429	4,096,163	19.8262
146,285	4,913	29.7750	02	OVERTIME HOURS (INCLUDES LINE 46)	3,309,514	108,915	30.3862
			03	HOLIDAY WORK HOURS			
5,032,974	251,072	20.0459	04	WORK HOURS SUBTOTAL	84,520,943	4,205,078	20.0997
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,032,974	251,072	20.0459	10	TOTAL WORK HOURS	84,520,943	4,205,078	20.0997
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	66	43	1.5348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		88	
			16	TERMINAL LEAVE			
117,859	5,884	20.0304	17	ANNUAL LEAVE	1,924,086	96,577	19.9228
			18	HOLIDAY LEAVE			
92,968	4,624	20.1055	19	SICK LEAVE	1,743,879	86,960	20.0538
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,425	223	19.8430	22	OTHER LEAVE	49,746	2,415	20.5987
4,626	232	19.9396	23	CONTINUATION OF PAY LEAVE	131,706	6,159	21.3843
219,878	10,963	20.0563	24	TOTAL PAID ABSENCE	3,849,417	192,111	20.0374
5,252,852	262,035	20.0463	25	GROSS PAY & TOTAL PAID HOURS	88,370,426	4,397,189	20.0970
117,859	5,884	20.0304	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,924,086	96,577	19.9228
5,134,993	256,151	20.0467	27	BALANCE LINE 25 - LINE 26	86,446,340	4,300,612	20.1009
156,799	7,905	19.8354	28	ANNUAL LEAVE ACCRUED	2,686,090	135,666	19.7992
			29	HOLIDAY LEAVE ACCRUED			
5,291,792	264,056	20.0404	30	ACCRUED SALARY COST	89,132,430	4,436,278	20.0917
			31	BENEFITS-USPS CONTRIBUTION			
1,017-			32	HEALTH BENEFITS	12,563-		
39-			33	LIFE INSURANCE	492-		
548-			34	RETIREMENT	8,424-		
234-			35	THRIFT SAVINGS PLAN (TSP)	2,951-		
			36	TSP FIDUCIARY INSURANCE			
323,198			37	SOCIAL SECURITY	5,429,341		
75,584			38	MEDICARE	1,269,771		
396,944			39	PAYROLL BENEFITS SUBTOTAL	6,674,682		
			40	UNIFORM ALLOWANCE			
396,944			41	TOTAL BENEFITS	6,674,682		
		7.5011	42	(%) BENEFITS/ACCRUED SALARY COST			7.4884
5,688,736	251,072	22.6577	43	COST OF SAL & BEN PER TOTAL WK HR	95,807,112	4,205,078	22.7836
48,713			44	LESS OVERTIME PREMIUM PAY	1,102,068		
5,640,023	251,072	22.4637	45	STR SAL/BEN COST PER TOTAL WK HR	94,705,044	4,205,078	22.5215

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES. 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,874	1,733	16.0842	01	STRAIGHT TIME HOURS	355,903	26,303	13.5308
5,926	253	23.4229	02	OVERTIME HOURS (INCLUDES LINE 46)	135,366	5,749	23.5460
			03	HOLIDAY WORK HOURS			
33,800	1,986	17.0191	04	WORK HOURS SUBTOTAL	491,269	32,052	15.3272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
33,800	1,986	17.0191	10	TOTAL WORK HOURS	491,269	32,052	15.3272
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	65	50	1.3000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
33,800	1,986	17.0191	25	GROSS PAY & TOTAL PAID HOURS	491,334	32,052	15.3292
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
33,800	1,986	17.0191	27	BALANCE LINE 25 - LINE 26	491,334	32,052	15.3292
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,800	1,986	17.0191	30	ACCRUED SALARY COST	491,334	32,052	15.3292
			31	BENEFITS-USPS CONTRIBUTION			
40			32	HEALTH BENEFITS	18,955-		
			33	LIFE INSURANCE	830-		
8-			34	RETIREMENT	15,734-		
390			35	THRIFT SAVINGS PLAN (TSP)	4,212-		
			36	TSP FIDUCIARY INSURANCE			
2,094			37	SOCIAL SECURITY	30,421		
489			38	MEDICARE	7,130		
3,005			39	PAYROLL BENEFITS SUBTOTAL	2,180-		
			40	UNIFORM ALLOWANCE			
3,005			41	TOTAL BENEFITS	2,180-		
		8.8905	42	(%) BENEFITS/ACCRUED SALARY COST			.4436-
36,805	1,986	18.5322	43	COST OF SAL & BEN PER TOTAL WK HR	489,154	32,052	15.2612
1,973			44	LESS OVERTIME PREMIUM PAY	45,077		
34,832	1,986	17.5387	45	STR SAL/BEN COST PER TOTAL WK HR	444,077	32,052	13.8548

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
162,476,343	6,881,663	23.6100	01	STRAIGHT TIME HOURS	2,652,216,346	112,648,621	23.5441
6,199,979	189,386	32.7372	02	OVERTIME HOURS (INCLUDES LINE 46)	134,197,742	4,067,547	32.9923
			03	HOLIDAY WORK HOURS	3,161,338	115,320	27.4136
168,676,322	7,071,049	23.8544	04	WORK HOURS SUBTOTAL	2,789,575,426	116,831,488	23.8769
	1,112		05	STEWARDS DUTY HOURS (NA)		14,960	
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,063	190	26.6473
2,505	93	26.9354	07	LIMITED DUTY HOURS (NA)	7,263	321	22.6261
			08	REHABILITATION WORK HOURS (NA)	344	13	26.4615
			09	TRAINING HOURS			
168,676,322	7,071,049	23.8544	10	TOTAL WORK HOURS	2,789,575,426	116,831,488	23.8769
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	688	464	1.4827
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,331	5,848	13.5654
931,391	73,150	12.7326	14	OTHER PREMIUM PAY (NA HOURS)	14,108,797	1,113,341	12.6724
	288,758		15	LEAVE WITHOUT PAY (NA HOURS)		4,777,354	
113,690	3,935	28.8919	16	TERMINAL LEAVE	5,343,437	185,362	28.8270
10,798,027	401,466	26.8964	17	ANNUAL LEAVE	174,450,309	6,542,007	26.6661
4,333	152	28.5065	18	HOLIDAY LEAVE	94,534,462	3,572,360	26.4627
6,042,883	225,650	26.7798	19	SICK LEAVE	108,364,851	4,077,754	26.5746
11,592	448	25.8750	20	MILITARY LEAVE	165,412	6,256	26.4405
			21	CONVENTION LEAVE			
491,512	19,479	25.2329	22	OTHER LEAVE	9,482,461	377,504	25.1188
288,620	11,303	25.5348	23	CONTINUATION OF PAY LEAVE	6,536,467	233,409	28.0043
17,750,657	662,433	26.7961	24	TOTAL PAID ABSENCE	398,877,399	14,994,652	26.6013
187,358,370	7,733,482	24.2269	25	GROSS PAY & TOTAL PAID HOURS	3,202,641,641	131,826,140	24.2944
10,916,050	405,553	26.9164	26	LESS TERM, ANN & HOL LEAVE TAKEN	274,328,208	10,299,729	26.6345
176,442,320	7,327,929	24.0780	27	BALANCE LINE 25 - LINE 26	2,928,313,433	121,526,411	24.0961
11,088,285	413,518	26.8145	28	ANNUAL LEAVE ACCRUED	191,649,927	7,204,303	26.6021
5,189,147	194,488	26.6810	29	HOLIDAY LEAVE ACCRUED	87,744,654	3,315,873	26.4620
192,719,752	7,935,935	24.2844	30	ACCRUED SALARY COST	3,207,708,014	132,046,587	24.2922
			31	BENEFITS-USPS CONTRIBUTION			
21,797,682			32	HEALTH BENEFITS	372,522,986		
857,519			33	LIFE INSURANCE	14,543,766		
15,804,165			34	RETIREMENT	268,417,715		
5,597,152			35	THRIFT SAVINGS PLAN (TSP)	94,054,902		
			36	TSP FIDUCIARY INSURANCE			
11,004,124			37	SOCIAL SECURITY	188,272,369		
2,600,685			38	MEDICARE	44,550,793		
57,661,327			39	PAYROLL BENEFITS SUBTOTAL	982,362,531		
			40	UNIFORM ALLOWANCE			
57,661,327			41	TOTAL BENEFITS	982,362,531		
		29.9197	42	(%) BENEFITS/ACCRUED SALARY COST			30.6250
250,381,079	7,071,049	35.4093	43	COST OF SAL & BEN PER TOTAL WK HR	4,190,070,545	116,831,488	35.8642
2,064,593			44	LESS OVERTIME PREMIUM PAY	44,686,162		
248,316,486	7,071,049	35.1173	45	STR SAL/BEN COST PER TOTAL WK HR	4,145,384,383	116,831,488	35.4817

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,874	1,733	16.0842	01	STRAIGHT TIME HOURS	355,903	26,303	13.5308
5,926	253	23.4229	02	OVERTIME HOURS (INCLUDES LINE 46)	135,366	5,749	23.5460
			03	HOLIDAY WORK HOURS			
33,800	1,986	17.0191	04	WORK HOURS SUBTOTAL	491,269	32,052	15.3272
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
33,800	1,986	17.0191	10	TOTAL WORK HOURS	491,269	32,052	15.3272
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	65	50	1.3000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
33,800	1,986	17.0191	25	GROSS PAY & TOTAL PAID HOURS	491,334	32,052	15.3292
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
33,800	1,986	17.0191	27	BALANCE LINE 25 - LINE 26	491,334	32,052	15.3292
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,800	1,986	17.0191	30	ACCRUED SALARY COST	491,334	32,052	15.3292
			31	BENEFITS-USPS CONTRIBUTION			
40			32	HEALTH BENEFITS	18,955-		
			33	LIFE INSURANCE	830-		
8-			34	RETIREMENT	15,734-		
390			35	THRIFT SAVINGS PLAN (TSP)	4,212-		
			36	TSP FIDUCIARY INSURANCE			
2,094			37	SOCIAL SECURITY	30,421		
489			38	MEDICARE	7,130		
3,005			39	PAYROLL BENEFITS SUBTOTAL	2,180-		
			40	UNIFORM ALLOWANCE			
3,005			41	TOTAL BENEFITS	2,180-		
		8.8905	42	(%) BENEFITS/ACCRUED SALARY COST			.4436-
36,805	1,986	18.5322	43	COST OF SAL & BEN PER TOTAL WK HR	489,154	32,052	15.2612
1,973			44	LESS OVERTIME PREMIUM PAY	45,077		
34,832	1,986	17.5387	45	STR SAL/BEN COST PER TOTAL WK HR	444,077	32,052	13.8548

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, CAREER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,731,351	4,727,493	25.7496	01	STRAIGHT TIME HOURS	1,969,896,160	76,786,974	25.6540
3,292,639	85,334	38.5853	02	OVERTIME HOURS (INCLUDES LINE 46)	70,844,011	1,849,306	38.3084
			03	HOLIDAY WORK HOURS	3,161,338	115,320	27.4136
125,023,990	4,812,827	25.9772	04	WORK HOURS SUBTOTAL	2,043,901,509	78,751,600	25.9537
	1,112		05	STEWARDS DUTY HOURS (NA)		14,960	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,063	190	26.6473
2,505	93	26.9354	07	LIMITED DUTY HOURS (NA)	5,015	150	33.4333
			08	REHABILITATION WORK HOURS (NA)	344	13	26.4615
			09	TRAINING HOURS			
125,023,990	4,812,827	25.9772	10	TOTAL WORK HOURS	2,043,901,509	78,751,600	25.9537
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	219	99	2.2121
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,331	5,848	13.5654
931,391	73,150	12.7326	14	OTHER PREMIUM PAY (NA HOURS)	14,108,775	1,113,338	12.6724
	270,946		15	LEAVE WITHOUT PAY (NA HOURS)		4,460,326	
113,690	3,935	28.8919	16	TERMINAL LEAVE	5,340,333	185,362	28.8102
10,599,755	391,516	27.0736	17	ANNUAL LEAVE	169,517,256	6,292,590	26.9391
4,333	152	28.5065	18	HOLIDAY LEAVE	94,534,790	3,572,384	26.4626
5,888,235	217,906	27.0219	19	SICK LEAVE	105,465,370	3,932,382	26.8197
11,592	448	25.8750	20	MILITARY LEAVE	165,412	6,256	26.4405
			21	CONVENTION LEAVE			
481,127	18,960	25.3758	22	OTHER LEAVE	9,298,543	368,470	25.2355
257,300	9,654	26.6521	23	CONTINUATION OF PAY LEAVE	5,564,727	186,244	29.8786
17,356,032	642,571	27.0102	24	TOTAL PAID ABSENCE	389,886,431	14,543,688	26.8079
143,311,413	5,455,398	26.2696	25	GROSS PAY & TOTAL PAID HOURS	2,447,976,265	93,295,288	26.2390
10,717,778	395,603	27.0922	26	LESS TERM, ANN & HOL LEAVE TAKEN	269,392,379	10,050,336	26.8043
132,593,635	5,059,795	26.2053	27	BALANCE LINE 25 - LINE 26	2,178,583,886	83,244,952	26.1707
10,829,438	400,442	27.0437	28	ANNUAL LEAVE ACCRUED	187,224,242	6,980,519	26.8209
5,189,147	194,488	26.6810	29	HOLIDAY LEAVE ACCRUED	87,744,485	3,315,867	26.4620
148,612,220	5,654,725	26.2810	30	ACCRUED SALARY COST	2,453,552,613	93,541,338	26.2296
			31	BENEFITS-USPS CONTRIBUTION			
21,799,107			32	HEALTH BENEFITS	372,538,143		
857,574			33	LIFE INSURANCE	14,544,392		
15,805,021			34	RETIREMENT	268,430,838		
5,597,434			35	THRIFT SAVINGS PLAN (TSP)	94,059,152		
			36	TSP FIDUCIARY INSURANCE			
8,284,117			37	SOCIAL SECURITY	141,655,841		
1,964,541			38	MEDICARE	33,647,031		
54,307,794			39	PAYROLL BENEFITS SUBTOTAL	924,875,397		
			40	UNIFORM ALLOWANCE			
54,307,794			41	TOTAL BENEFITS	924,875,397		
		36.5432	42	(%) BENEFITS/ACCRUED SALARY COST			37.6953
202,920,014	4,812,827	42.1623	43	COST OF SAL & BEN PER TOTAL WK HR	3,378,428,010	78,751,600	42.8998
1,096,449			44	LESS OVERTIME PREMIUM PAY	23,589,370		
201,823,565	4,812,827	41.9345	45	STR SAL/BEN COST PER TOTAL WK HR	3,354,838,640	78,751,600	42.6002

REFERENCE NBR: 1090 TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
162,504,217	6,883,396	23.6081	01	STRAIGHT TIME HOURS	2,652,572,249	112,674,924	23.5418
6,205,905	189,639	32.7248	02	OVERTIME HOURS (INCLUDES LINE 46)	134,333,108	4,073,296	32.9789
			03	HOLIDAY WORK HOURS	3,161,338	115,320	27.4136
168,710,122	7,073,035	23.8525	04	WORK HOURS SUBTOTAL	2,790,066,695	116,863,540	23.8745
	1,112		05	STEWARDS DUTY HOURS (NA)		14,960	
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,063	190	26.6473
2,505	93	26.9354	07	LIMITED DUTY HOURS (NA)	7,263	321	22.6261
			08	REHABILITATION WORK HOURS (NA)	344	13	26.4615
			09	TRAINING HOURS			
168,710,122	7,073,035	23.8525	10	TOTAL WORK HOURS	2,790,066,695	116,863,540	23.8745
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	753	514	1.4649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,331	5,848	13.5654
931,391	73,150	12.7326	14	OTHER PREMIUM PAY (NA HOURS)	14,108,797	1,113,341	12.6724
	288,758		15	LEAVE WITHOUT PAY (NA HOURS)		4,777,354	
113,690	3,935	28.8919	16	TERMINAL LEAVE	5,343,437	185,362	28.8270
10,798,027	401,466	26.8964	17	ANNUAL LEAVE	174,450,309	6,542,007	26.6661
4,333	152	28.5065	18	HOLIDAY LEAVE	94,534,462	3,572,360	26.4627
6,042,883	225,650	26.7798	19	SICK LEAVE	108,364,851	4,077,754	26.5746
11,592	448	25.8750	20	MILITARY LEAVE	165,412	6,256	26.4405
			21	CONVENTION LEAVE			
491,512	19,479	25.2329	22	OTHER LEAVE	9,482,461	377,504	25.1188
288,620	11,303	25.5348	23	CONTINUATION OF PAY LEAVE	6,536,467	233,409	28.0043
17,750,657	662,433	26.7961	24	TOTAL PAID ABSENCE	398,877,399	14,994,652	26.6013
187,392,170	7,735,468	24.2250	25	GROSS PAY & TOTAL PAID HOURS	3,203,132,975	131,858,192	24.2922
10,916,050	405,553	26.9164	26	LESS TERM, ANN & HOL LEAVE TAKEN	274,328,208	10,299,729	26.6345
176,476,120	7,329,915	24.0761	27	BALANCE LINE 25 - LINE 26	2,928,804,767	121,558,463	24.0937
11,088,285	413,518	26.8145	28	ANNUAL LEAVE ACCRUED	191,649,927	7,204,303	26.6021
5,189,147	194,488	26.6810	29	HOLIDAY LEAVE ACCRUED	87,744,654	3,315,873	26.4620
192,753,552	7,937,921	24.2826	30	ACCRUED SALARY COST	3,208,199,348	132,078,639	24.2900
			31	BENEFITS-USPS CONTRIBUTION			
21,797,722			32	HEALTH BENEFITS	372,504,031		
857,519			33	LIFE INSURANCE	14,542,936		
15,804,157			34	RETIREMENT	268,401,982		
5,597,542			35	THRIFT SAVINGS PLAN (TSP)	94,050,690		
			36	TSP FIDUCIARY INSURANCE			
11,006,218			37	SOCIAL SECURITY	188,302,790		
2,601,174			38	MEDICARE	44,557,923		
57,664,332			39	PAYROLL BENEFITS SUBTOTAL	982,360,352		
			40	UNIFORM ALLOWANCE			
57,664,332			41	TOTAL BENEFITS	982,360,352		
		29.9160	42	(%) BENEFITS/ACCRUED SALARY COST			30.6203
250,417,884	7,073,035	35.4045	43	COST OF SAL & BEN PER TOTAL WK HR	4,190,559,700	116,863,540	35.8585
2,066,566			44	LESS OVERTIME PREMIUM PAY	44,731,239		
248,351,318	7,073,035	35.1124	45	STR SAL/BEN COST PER TOTAL WK HR	4,145,828,461	116,863,540	35.4758

REFERENCE NBR: 1110 TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,635,749	801,904	25.7334	01	STRAIGHT TIME HOURS	338,884,401	13,217,750	25.6385
2,179,812	54,538	39.9686	02	OVERTIME HOURS (INCLUDES LINE 46)	34,542,364	870,890	39.6632
			03	HOLIDAY WORK HOURS	3,937,856	154,062	25.5602
22,815,561	856,442	26.6399	04	WORK HOURS SUBTOTAL	377,364,621	14,242,702	26.4952
	1,124		05	STEWARDS DUTY HOURS (NA)		18,475	
225,306	4,351	51.7825	06	PENALTY OVERTIME (NA)	2,916,484	56,533	51.5890
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	850	52	16.3461
1,119	40	27.9750	08	REHABILITATION WORK HOURS (NA)	1,825	69	26.4492
71,064	2,608	27.2484	09	TRAINING HOURS	1,067,240	39,215	27.2150
22,886,625	859,050	26.6417	10	TOTAL WORK HOURS	378,431,861	14,281,917	26.4972
370,207	57,753	6.4101	11	SUNDAY PREMIUM (NA HOURS)	6,557,803	1,025,906	6.3922
280,670	180,266	1.5569	12	NIGHT DIFFERENTIAL (NA HOURS)	4,821,537	3,097,213	1.5567
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	252,568	19,720	12.8077
10,448	798	13.0927	14	OTHER PREMIUM PAY (NA HOURS)	402,059	30,805	13.0517
	34,558		15	LEAVE WITHOUT PAY (NA HOURS)		598,371	
21	8-	2.6250-	16	TERMINAL LEAVE	1,273,492	43,046	29.5844
2,250,238	87,323	25.7691	17	ANNUAL LEAVE	36,430,659	1,420,962	25.6380
210	8	26.2500	18	HOLIDAY LEAVE	16,637,246	649,296	25.6235
1,112,119	43,196	25.7458	19	SICK LEAVE	19,525,779	761,365	25.6457
11,646	455	25.5956	20	MILITARY LEAVE	154,448	6,146	25.1298
			21	CONVENTION LEAVE			
25,969	1,011	25.6864	22	OTHER LEAVE	504,984	20,037	25.2025
17,217	666	25.8513	23	CONTINUATION OF PAY LEAVE	346,779	13,464	25.7560
3,417,420	132,651	25.7624	24	TOTAL PAID ABSENCE	74,873,387	2,914,316	25.6915
26,965,370	991,701	27.1910	25	GROSS PAY & TOTAL PAID HOURS	465,339,215	17,196,233	27.0605
2,250,469	87,323	25.7717	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,341,397	2,113,304	25.7139
24,714,901	904,378	27.3280	27	BALANCE LINE 25 - LINE 26	410,997,818	15,082,929	27.2492
2,314,903	89,908	25.7474	28	ANNUAL LEAVE ACCRUED	39,931,066	1,557,366	25.6401
947,574	36,901	25.6788	29	HOLIDAY LEAVE ACCRUED	16,267,757	635,910	25.5818
27,977,378	1,031,187	27.1312	30	ACCRUED SALARY COST	467,196,641	17,276,205	27.0427
			31	BENEFITS-USPS CONTRIBUTION			
3,760,563			32	HEALTH BENEFITS	64,934,800		
148,044			33	LIFE INSURANCE	2,537,874		
2,635,220			34	RETIREMENT	45,118,586		
856,041			35	THRIFT SAVINGS PLAN (TSP)	14,576,881		
			36	TSP FIDUCIARY INSURANCE			
1,478,285			37	SOCIAL SECURITY	25,596,190		
370,910			38	MEDICARE	6,435,388		
9,249,063			39	PAYROLL BENEFITS SUBTOTAL	159,199,719		
			40	UNIFORM ALLOWANCE	425,091		
9,249,063			41	TOTAL BENEFITS	159,624,810		
		33.0590	42	(%) BENEFITS/ACCRUED SALARY COST			34.1665
37,226,441	859,050	43.3344	43	COST OF SAL & BEN PER TOTAL WK HR	626,821,451	14,281,917	43.8891
763,503			44	LESS OVERTIME PREMIUM PAY	11,989,660		
36,462,938	859,050	42.4456	45	STR SAL/BEN COST PER TOTAL WK HR	614,831,791	14,281,917	43.0496

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
484,542	19,275	25.1383	01	STRAIGHT TIME HOURS	8,347,237	334,702	24.9393
9,873	252	39.1785	02	OVERTIME HOURS (INCLUDES LINE 46)	244,952	6,421	38.1485
			03	HOLIDAY WORK HOURS	16,621	668	24.8817
494,415	19,527	25.3195	04	WORK HOURS SUBTOTAL	8,608,810	341,791	25.1873
	1		05	STEWARDS DUTY HOURS (NA)		35	
319	6	53.1666	06	PENALTY OVERTIME (NA)	7,341	140	52.4357
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	334	19	17.5789
			08	REHABILITATION WORK HOURS (NA)			
562	22	25.5454	09	TRAINING HOURS	7,105	279	25.4659
494,977	19,549	25.3198	10	TOTAL WORK HOURS	8,615,915	342,070	25.1875
585	91	6.4285	11	SUNDAY PREMIUM (NA HOURS)	11,639	1,824	6.3810
1,287	813	1.5830	12	NIGHT DIFFERENTIAL (NA HOURS)	22,077	14,114	1.5641
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	630	51	12.3529
			14	OTHER PREMIUM PAY (NA HOURS)	88	8	11.0000
	368		15	LEAVE WITHOUT PAY (NA HOURS)		6,778	
2,243-	87-	25.7816	16	TERMINAL LEAVE	50,482	1,996	25.2915
44,094	1,743	25.2977	17	ANNUAL LEAVE	676,179	26,775	25.2541
			18	HOLIDAY LEAVE	321,608	12,754	25.2162
22,346	888	25.1644	19	SICK LEAVE	332,682	13,108	25.3800
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
103	4	25.7500	22	OTHER LEAVE	5,209	206	25.2864
			23	CONTINUATION OF PAY LEAVE			
64,300	2,548	25.2354	24	TOTAL PAID ABSENCE	1,386,160	54,839	25.2769
561,149	22,097	25.3948	25	GROSS PAY & TOTAL PAID HOURS	10,036,509	396,909	25.2866
41,851	1,656	25.2723	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,048,269	41,525	25.2442
519,298	20,441	25.4047	27	BALANCE LINE 25 - LINE 26	8,988,240	355,384	25.2916
46,110	1,820	25.3351	28	ANNUAL LEAVE ACCRUED	801,336	31,766	25.2262
15,820	626	25.2715	29	HOLIDAY LEAVE ACCRUED	277,203	11,007	25.1842
581,228	22,887	25.3955	30	ACCRUED SALARY COST	10,066,779	398,157	25.2834
			31	BENEFITS-USPS CONTRIBUTION			
100,012			32	HEALTH BENEFITS	1,749,620		
3,092			33	LIFE INSURANCE	53,465		
58,544			34	RETIREMENT	1,024,957		
20,151			35	THRIFT SAVINGS PLAN (TSP)	347,582		
			36	TSP FIDUCIARY INSURANCE			
30,472			37	SOCIAL SECURITY	543,907		
7,665			38	MEDICARE	137,589		
219,936			39	PAYROLL BENEFITS SUBTOTAL	3,857,120		
			40	UNIFORM ALLOWANCE	4,034		
219,936			41	TOTAL BENEFITS	3,861,154		
		37.8398	42	(%) BENEFITS/ACCRUED SALARY COST			38.3554
801,164	19,549	40.9823	43	COST OF SAL & BEN PER TOTAL WK HR	13,927,933	342,070	40.7166
3,341			44	LESS OVERTIME PREMIUM PAY	82,795		
797,823	19,549	40.8114	45	STR SAL/BEN COST PER TOTAL WK HR	13,845,138	342,070	40.4745

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
205,055	7,838	26.1616	01	STRAIGHT TIME HOURS	3,412,178	129,218	26.4063
7,771	202	38.4702	02	OVERTIME HOURS (INCLUDES LINE 46)	162,505	4,294	37.8446
			03	HOLIDAY WORK HOURS			
212,826	8,040	26.4708	04	WORK HOURS SUBTOTAL	3,574,683	133,512	26.7742
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	143	5	28.6000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	992	41	24.1951
212,826	8,040	26.4708	10	TOTAL WORK HOURS	3,575,675	133,553	26.7734
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
212,826	8,040	26.4708	25	GROSS PAY & TOTAL PAID HOURS	3,575,675	133,553	26.7734
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
212,826	8,040	26.4708	27	BALANCE LINE 25 - LINE 26	3,575,675	133,553	26.7734
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
212,826	8,040	26.4708	30	ACCRUED SALARY COST	3,575,675	133,553	26.7734
			31	BENEFITS-USPS CONTRIBUTION			
32,914			32	HEALTH BENEFITS	560,279		
1,247			33	LIFE INSURANCE	21,071		
22,380			34	RETIREMENT	377,664		
8,248			35	THRIFT SAVINGS PLAN (TSP)	138,444		
			36	TSP FIDUCIARY INSURANCE			
12,391			37	SOCIAL SECURITY	208,329		
2,955			38	MEDICARE	49,362		
80,135			39	PAYROLL BENEFITS SUBTOTAL	1,355,149		
			40	UNIFORM ALLOWANCE			
80,135			41	TOTAL BENEFITS	1,355,149		
		37.6528	42	(%) BENEFITS/ACCRUED SALARY COST			37.8991
292,961	8,040	36.4379	43	COST OF SAL & BEN PER TOTAL WK HR	4,930,824	133,553	36.9203
2,588			44	LESS OVERTIME PREMIUM PAY	54,114		
290,373	8,040	36.1160	45	STR SAL/BEN COST PER TOTAL WK HR	4,876,710	133,553	36.5151

REFERENCE NBR: 1135 TITLE: BUILDING SERVICE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,438,704	186,093	13.1047	01	STRAIGHT TIME HOURS	39,888,306	3,062,371	13.0253
123,304	6,191	19.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	1,676,177	84,016	19.9506
			03	HOLIDAY WORK HOURS			
2,562,008	192,284	13.3240	04	WORK HOURS SUBTOTAL	41,564,483	3,146,387	13.2102
	21		05	STEWARDS DUTY HOURS (NA)		453	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	4,078	221	18.4524
			08	REHABILITATION WORK HOURS (NA)			
16,748	1,281	13.0741	09	TRAINING HOURS	227,162	17,423	13.0380
2,578,756	193,565	13.3224	10	TOTAL WORK HOURS	41,791,645	3,163,810	13.2092
			11	SUNDAY PREMIUM (NA HOURS)			
31,917	34,213	.9328	12	NIGHT DIFFERENTIAL (NA HOURS)	513,315	550,358	.9326
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	472	74	6.3783
	2,512		15	LEAVE WITHOUT PAY (NA HOURS)		38,323	
70,948	5,483	12.9396	16	TERMINAL LEAVE	704,891	54,594	12.9115
77,580	5,995	12.9407	17	ANNUAL LEAVE	1,100,718	85,454	12.8808
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
311	24	12.9583	22	OTHER LEAVE	6,604	513	12.8732
1,423	110	12.9363	23	CONTINUATION OF PAY LEAVE	17,510	1,362	12.8560
150,262	11,612	12.9402	24	TOTAL PAID ABSENCE	1,829,723	141,923	12.8923
2,760,935	205,177	13.4563	25	GROSS PAY & TOTAL PAID HOURS	44,135,155	3,305,733	13.3510
148,528	11,478	12.9402	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,805,609	140,048	12.8927
2,612,407	193,699	13.4869	27	BALANCE LINE 25 - LINE 26	42,329,546	3,165,685	13.3713
118,944	9,192	12.9399	28	ANNUAL LEAVE ACCRUED	1,944,382	151,788	12.8098
			29	HOLIDAY LEAVE ACCRUED			
2,731,351	202,891	13.4621	30	ACCRUED SALARY COST	44,273,928	3,317,473	13.3456
			31	BENEFITS-USPS CONTRIBUTION			
57,150			32	HEALTH BENEFITS	671,899		
4			33	LIFE INSURANCE	75		
60			34	RETIREMENT	1,306		
294			35	THRIFT SAVINGS PLAN (TSP)	1,356		
			36	TSP FIDUCIARY INSURANCE			
170,031			37	SOCIAL SECURITY	2,728,419		
39,757			38	MEDICARE	638,071		
267,296			39	PAYROLL BENEFITS SUBTOTAL	4,041,126		
			40	UNIFORM ALLOWANCE			
267,296			41	TOTAL BENEFITS	4,041,126		
		9.7862	42	(%) BENEFITS/ACCRUED SALARY COST			9.1275
2,998,647	193,565	15.4916	43	COST OF SAL & BEN PER TOTAL WK HR	48,315,054	3,163,810	15.2711
41,060			44	LESS OVERTIME PREMIUM PAY	558,167		
2,957,587	193,565	15.2795	45	STR SAL/BEN COST PER TOTAL WK HR	47,756,887	3,163,810	15.0947

REFERENCE NBR: 1140 TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,764,050	1,015,110	23.4103	01	STRAIGHT TIME HOURS	390,532,122	16,744,041	23.3236
2,320,760	61,183	37.9314	02	OVERTIME HOURS (INCLUDES LINE 46)	36,625,998	965,621	37.9299
			03	HOLIDAY WORK HOURS	3,954,477	154,730	25.5572
26,084,810	1,076,293	24.2357	04	WORK HOURS SUBTOTAL	431,112,597	17,864,392	24.1325
	1,146		05	STEWARDS DUTY HOURS (NA)		18,963	
225,625	4,357	51.7844	06	PENALTY OVERTIME (NA)	2,923,825	56,673	51.5911
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	5,405	297	18.1986
1,119	40	27.9750	08	REHABILITATION WORK HOURS (NA)	1,825	69	26.4492
88,374	3,911	22.5962	09	TRAINING HOURS	1,302,499	56,958	22.8677
26,173,184	1,080,204	24.2298	10	TOTAL WORK HOURS	432,415,096	17,921,350	24.1284
370,792	57,844	6.4102	11	SUNDAY PREMIUM (NA HOURS)	6,569,442	1,027,730	6.3921
313,874	215,292	1.4578	12	NIGHT DIFFERENTIAL (NA HOURS)	5,356,929	3,661,685	1.4629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,198	19,771	12.8065
10,448	798	13.0927	14	OTHER PREMIUM PAY (NA HOURS)	402,619	30,887	13.0352
	37,438		15	LEAVE WITHOUT PAY (NA HOURS)		643,472	
68,726	5,388	12.7553	16	TERMINAL LEAVE	2,028,865	99,636	20.3627
2,371,912	95,061	24.9514	17	ANNUAL LEAVE	38,207,556	1,533,191	24.9202
210	8	26.2500	18	HOLIDAY LEAVE	16,958,854	662,050	25.6156
1,134,465	44,084	25.7341	19	SICK LEAVE	19,858,461	774,473	25.6412
11,646	455	25.5956	20	MILITARY LEAVE	154,448	6,146	25.1298
			21	CONVENTION LEAVE			
26,383	1,039	25.3926	22	OTHER LEAVE	516,797	20,756	24.8986
18,640	776	24.0206	23	CONTINUATION OF PAY LEAVE	364,289	14,826	24.5709
3,631,982	146,811	24.7391	24	TOTAL PAID ABSENCE	78,089,270	3,111,078	25.1003
30,500,280	1,227,015	24.8573	25	GROSS PAY & TOTAL PAID HOURS	523,086,554	21,032,428	24.8704
2,440,848	100,457	24.2974	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,195,275	2,294,877	24.9230
28,059,432	1,126,558	24.9072	27	BALANCE LINE 25 - LINE 26	465,891,279	18,737,551	24.8640
2,479,957	100,920	24.5734	28	ANNUAL LEAVE ACCRUED	42,676,784	1,740,920	24.5139
963,394	37,527	25.6720	29	HOLIDAY LEAVE ACCRUED	16,544,960	646,917	25.5750
31,502,783	1,265,005	24.9032	30	ACCRUED SALARY COST	525,113,023	21,125,388	24.8569
			31	BENEFITS-USPS CONTRIBUTION			
3,950,639			32	HEALTH BENEFITS	67,916,598		
152,387			33	LIFE INSURANCE	2,612,485		
2,716,204			34	RETIREMENT	46,522,513		
884,734			35	THRIFT SAVINGS PLAN (TSP)	15,064,263		
			36	TSP FIDUCIARY INSURANCE			
1,691,179			37	SOCIAL SECURITY	29,076,845		
421,287			38	MEDICARE	7,260,410		
9,816,430			39	PAYROLL BENEFITS SUBTOTAL	168,453,114		
			40	UNIFORM ALLOWANCE	429,125		
9,816,430			41	TOTAL BENEFITS	168,882,239		
		31.1605	42	(%) BENEFITS/ACCRUED SALARY COST			32.1611
41,319,213	1,080,204	38.2513	43	COST OF SAL & BEN PER TOTAL WK HR	693,995,262	17,921,350	38.7244
810,492			44	LESS OVERTIME PREMIUM PAY	12,684,736		
40,508,721	1,080,204	37.5009	45	STR SAL/BEN COST PER TOTAL WK HR	681,310,526	17,921,350	38.0166

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,641	275	16.8763	01	STRAIGHT TIME HOURS	71,894	4,345	16.5463
23	1	23.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,543	68	22.6911
			03	HOLIDAY WORK HOURS			
4,664	276	16.8985	04	WORK HOURS SUBTOTAL	73,437	4,413	16.6410
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,664	276	16.8985	10	TOTAL WORK HOURS	73,437	4,413	16.6410
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,664	276	16.8985	25	GROSS PAY & TOTAL PAID HOURS	73,437	4,413	16.6410
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,664	276	16.8985	27	BALANCE LINE 25 - LINE 26	73,437	4,413	16.6410
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,664	276	16.8985	30	ACCRUED SALARY COST	73,437	4,413	16.6410
			31	BENEFITS-USPS CONTRIBUTION			
262			32	HEALTH BENEFITS	1,745		
			33	LIFE INSURANCE	5-		
			34	RETIREMENT	90-		
18			35	THRIFT SAVINGS PLAN (TSP)	93		
			36	TSP FIDUCIARY INSURANCE			
287			37	SOCIAL SECURITY	4,456		
67			38	MEDICARE	1,042		
634			39	PAYROLL BENEFITS SUBTOTAL	7,241		
			40	UNIFORM ALLOWANCE			
634			41	TOTAL BENEFITS	7,241		
		13.5934	42	(%) BENEFITS/ACCRUED SALARY COST			9.8601
5,298	276	19.1956	43	COST OF SAL & BEN PER TOTAL WK HR	80,678	4,413	18.2818
8			44	LESS OVERTIME PREMIUM PAY	514		
5,290	276	19.1666	45	STR SAL/BEN COST PER TOTAL WK HR	80,164	4,413	18.1654

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
278,596	7,574	36.7832	01	STRAIGHT TIME HOURS	4,489,559	122,965	36.5108
14,914	423	35.2576	02	OVERTIME HOURS (INCLUDES LINE 46)	279,735	7,868	35.5535
			03	HOLIDAY WORK HOURS	275	8	34.3750
293,510	7,997	36.7025	04	WORK HOURS SUBTOTAL	4,769,569	130,841	36.4531
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	1		
12,009	351	34.2136	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	234,823	6,714	34.9751
1,078	40	26.9500	07	LIMITED DUTY HOURS (NA)	34,553	1,291	26.7645
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	5,686	156	36.4487
293,510	7,997	36.7025	10	TOTAL WORK HOURS	4,775,255	130,997	36.4531
2,766	314	8.8089	11	SUNDAY PREMIUM (NA HOURS)	49,508	5,568	8.8915
7,741	2,596	2.9818	12	NIGHT DIFFERENTIAL (NA HOURS)	133,192	44,253	3.0097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	138	8	17.2500
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		608	
			16	TERMINAL LEAVE	86,294	2,089	41.3087
19,786	536	36.9141	17	ANNUAL LEAVE	457,220	12,088	37.8242
			18	HOLIDAY LEAVE	217,161	5,704	38.0717
10,056	248	40.5483	19	SICK LEAVE	186,278	4,841	38.4792
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
606	16	37.8750	22	OTHER LEAVE	3,310	88	37.6136
			23	CONTINUATION OF PAY LEAVE			
30,448	800	38.0600	24	TOTAL PAID ABSENCE	950,263	24,810	38.3016
334,465	8,797	38.0203	25	GROSS PAY & TOTAL PAID HOURS	5,908,356	155,807	37.9209
19,786	536	36.9141	26	LESS TERM, ANN & HOL LEAVE TAKEN	760,675	19,881	38.2614
314,679	8,261	38.0921	27	BALANCE LINE 25 - LINE 26	5,147,681	135,926	37.8712
30,249	802	37.7169	28	ANNUAL LEAVE ACCRUED	513,714	13,580	37.8287
12,084	321	37.6448	29	HOLIDAY LEAVE ACCRUED	204,007	5,408	37.7231
357,012	9,384	38.0447	30	ACCRUED SALARY COST	5,865,402	154,914	37.8623
			31	BENEFITS-USPS CONTRIBUTION			
36,893			32	HEALTH BENEFITS	628,565		
1,849			33	LIFE INSURANCE	31,449		
29,220			34	RETIREMENT	505,483		
11,363			35	THRIFT SAVINGS PLAN (TSP)	190,426		
			36	TSP FIDUCIARY INSURANCE			
15,968			37	SOCIAL SECURITY	284,334		
4,566			38	MEDICARE	81,150		
99,859			39	PAYROLL BENEFITS SUBTOTAL	1,721,407		
			40	UNIFORM ALLOWANCE	185		
99,859			41	TOTAL BENEFITS	1,721,592		
		27.9707	42	(%) BENEFITS/ACCRUED SALARY COST			29.3516
456,871	7,997	57.1302	43	COST OF SAL & BEN PER TOTAL WK HR	7,586,994	130,997	57.9173
968			44	LESS OVERTIME PREMIUM PAY	14,956		
455,903	7,997	57.0092	45	STR SAL/BEN COST PER TOTAL WK HR	7,572,038	130,997	57.8031

REFERENCE NBR: 1170 TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,047,287	1,022,959	23.5075	01	STRAIGHT TIME HOURS	395,093,575	16,871,351	23.4180
2,335,697	61,607	37.9128	02	OVERTIME HOURS (INCLUDES LINE 46)	36,907,276	973,557	37.9097
			03	HOLIDAY WORK HOURS	3,954,752	154,738	25.5577
26,382,984	1,084,566	24.3258	04	WORK HOURS SUBTOTAL	435,955,603	17,999,646	24.2202
	1,146		05	STEWARDS DUTY HOURS (NA)		18,963	
225,626	4,357	51.7847	06	PENALTY OVERTIME (NA)	2,923,826	56,673	51.5911
12,009	351	34.2136	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	234,823	6,714	34.9751
1,078	40	26.9500	07	LIMITED DUTY HOURS (NA)	39,958	1,588	25.1624
1,119	40	27.9750	08	REHABILITATION WORK HOURS (NA)	1,825	69	26.4492
88,374	3,911	22.5962	09	TRAINING HOURS	1,308,185	57,114	22.9048
26,471,358	1,088,477	24.3196	10	TOTAL WORK HOURS	437,263,788	18,056,760	24.2160
373,558	58,158	6.4231	11	SUNDAY PREMIUM (NA HOURS)	6,618,950	1,033,298	6.4056
321,615	217,888	1.4760	12	NIGHT DIFFERENTIAL (NA HOURS)	5,490,121	3,705,938	1.4814
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,336	19,779	12.8083
10,448	798	13.0927	14	OTHER PREMIUM PAY (NA HOURS)	402,619	30,887	13.0352
	37,438		15	LEAVE WITHOUT PAY (NA HOURS)		644,080	
68,726	5,388	12.7553	16	TERMINAL LEAVE	2,115,159	101,725	20.7929
2,391,698	95,597	25.0185	17	ANNUAL LEAVE	38,664,776	1,545,279	25.0212
210	8	26.2500	18	HOLIDAY LEAVE	17,176,015	667,754	25.7220
1,144,521	44,332	25.8170	19	SICK LEAVE	20,044,739	779,314	25.7210
11,646	455	25.5956	20	MILITARY LEAVE	154,448	6,146	25.1298
			21	CONVENTION LEAVE			
26,989	1,055	25.5819	22	OTHER LEAVE	520,107	20,844	24.9523
18,640	776	24.0206	23	CONTINUATION OF PAY LEAVE	364,289	14,826	24.5709
3,662,430	147,611	24.8113	24	TOTAL PAID ABSENCE	79,039,533	3,135,888	25.2048
30,839,409	1,236,088	24.9492	25	GROSS PAY & TOTAL PAID HOURS	529,068,347	21,192,648	24.9647
2,460,634	100,993	24.3644	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,955,950	2,314,758	25.0375
28,378,775	1,135,095	25.0012	27	BALANCE LINE 25 - LINE 26	471,112,397	18,877,890	24.9557
2,510,206	101,722	24.6771	28	ANNUAL LEAVE ACCRUED	43,190,498	1,754,500	24.6169
975,478	37,848	25.7735	29	HOLIDAY LEAVE ACCRUED	16,748,967	652,325	25.6758
31,864,459	1,274,665	24.9983	30	ACCRUED SALARY COST	531,051,862	21,284,715	24.9499
			31	BENEFITS-USPS CONTRIBUTION			
3,987,794			32	HEALTH BENEFITS	68,546,908		
154,236			33	LIFE INSURANCE	2,643,929		
2,745,424			34	RETIREMENT	47,027,906		
896,115			35	THRIFT SAVINGS PLAN (TSP)	15,254,782		
			36	TSP FIDUCIARY INSURANCE			
1,707,434			37	SOCIAL SECURITY	29,365,635		
425,920			38	MEDICARE	7,342,602		
9,916,923			39	PAYROLL BENEFITS SUBTOTAL	170,181,762		
			40	UNIFORM ALLOWANCE	429,310		
9,916,923			41	TOTAL BENEFITS	170,611,072		
		31.1222	42	(%) BENEFITS/ACCRUED SALARY COST			32.1270
41,781,382	1,088,477	38.3851	43	COST OF SAL & BEN PER TOTAL WK HR	701,662,934	18,056,760	38.8587
811,468			44	LESS OVERTIME PREMIUM PAY	12,700,206		
40,969,914	1,088,477	37.6396	45	STR SAL/BEN COST PER TOTAL WK HR	688,962,728	18,056,760	38.1553

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,248,394	821,541	29.5157	01	STRAIGHT TIME HOURS	404,847,482	13,758,986	29.4242
4,678,761	99,988	46.7932	02	OVERTIME HOURS (INCLUDES LINE 46)	81,053,626	1,746,591	46.4067
			03	HOLIDAY WORK HOURS	8,293,514	281,724	29.4384
28,927,155	921,529	31.3903	04	WORK HOURS SUBTOTAL	494,194,622	15,787,301	31.3033
	3,000		05	STEWARDS DUTY HOURS (NA)		45,891	
738,498	12,309	59.9965	06	PENALTY OVERTIME (NA)	11,137,218	186,554	59.6997
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,079	275	25.7418
			08	REHABILITATION WORK HOURS (NA)			
652,455	20,467	31.8783	09	TRAINING HOURS	7,922,352	250,488	31.6276
29,579,610	941,996	31.4009	10	TOTAL WORK HOURS	502,116,974	16,037,789	31.3083
913,608	123,321	7.4083	11	SUNDAY PREMIUM (NA HOURS)	15,802,365	2,140,709	7.3818
623,361	331,931	1.8779	12	NIGHT DIFFERENTIAL (NA HOURS)	10,693,833	5,700,082	1.8760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	527,896	35,698	14.7878
94,748	6,244	15.1742	14	OTHER PREMIUM PAY (NA HOURS)	1,613,932	107,035	15.0785
	17,073		15	LEAVE WITHOUT PAY (NA HOURS)		293,483	
29,533	954	30.9570	16	TERMINAL LEAVE	1,773,251	52,424	33.8251
2,787,686	94,200	29.5932	17	ANNUAL LEAVE	42,411,202	1,441,002	29.4317
1,466	48	30.5416	18	HOLIDAY LEAVE	18,789,065	638,392	29.4318
1,274,669	43,095	29.5781	19	SICK LEAVE	21,923,011	744,963	29.4283
23,341	799	29.2127	20	MILITARY LEAVE	263,137	9,075	28.9958
			21	CONVENTION LEAVE			
31,669	1,108	28.5821	22	OTHER LEAVE	623,642	21,449	29.0755
20,338	710	28.6450	23	CONTINUATION OF PAY LEAVE	291,289	10,086	28.8805
4,168,702	140,914	29.5833	24	TOTAL PAID ABSENCE	86,074,597	2,917,391	29.5039
35,380,029	1,082,910	32.6712	25	GROSS PAY & TOTAL PAID HOURS	616,829,597	18,955,180	32.5414
2,818,685	95,202	29.6074	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,973,518	2,131,818	29.5398
32,561,344	987,708	32.9665	27	BALANCE LINE 25 - LINE 26	553,856,079	16,823,362	32.9218
2,763,323	93,454	29.5688	28	ANNUAL LEAVE ACCRUED	47,346,627	1,607,646	29.4509
1,133,485	38,415	29.5063	29	HOLIDAY LEAVE ACCRUED	19,315,954	657,110	29.3953
36,458,152	1,119,577	32.5642	30	ACCRUED SALARY COST	620,518,660	19,088,118	32.5081
			31	BENEFITS-USPS CONTRIBUTION			
4,280,938			32	HEALTH BENEFITS	73,267,370		
177,021			33	LIFE INSURANCE	3,027,040		
3,128,860			34	RETIREMENT	53,459,218		
1,173,308			35	THRIFT SAVINGS PLAN (TSP)	19,958,908		
			36	TSP FIDUCIARY INSURANCE			
1,912,267			37	SOCIAL SECURITY	33,309,389		
489,324			38	MEDICARE	8,557,933		
11,161,718			39	PAYROLL BENEFITS SUBTOTAL	191,579,858		
			40	UNIFORM ALLOWANCE	472,340		
11,161,718			41	TOTAL BENEFITS	192,052,198		
		30.6151	42	(%) BENEFITS/ACCRUED SALARY COST			30.9502
47,619,870	941,996	50.5520	43	COST OF SAL & BEN PER TOTAL WK HR	812,570,858	16,037,789	50.6660
1,681,357			44	LESS OVERTIME PREMIUM PAY	28,850,773		
45,938,513	941,996	48.7672	45	STR SAL/BEN COST PER TOTAL WK HR	783,720,085	16,037,789	48.8670

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,224	42	29.1428	01	STRAIGHT TIME HOURS	22,560	835	27.0179
			02	OVERTIME HOURS (INCLUDES LINE 46)	283	7	40.4285
			03	HOLIDAY WORK HOURS			
1,224	42	29.1428	04	WORK HOURS SUBTOTAL	22,843	842	27.1294
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,224	42	29.1428	10	TOTAL WORK HOURS	22,843	842	27.1294
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,224	42	29.1428	25	GROSS PAY & TOTAL PAID HOURS	22,843	842	27.1294
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,224	42	29.1428	27	BALANCE LINE 25 - LINE 26	22,843	842	27.1294
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,224	42	29.1428	30	ACCRUED SALARY COST	22,843	842	27.1294
			31	BENEFITS-USPS CONTRIBUTION			
233			32	HEALTH BENEFITS	4,521		
7			33	LIFE INSURANCE	122		
141			34	RETIREMENT	2,590		
57			35	THRIFT SAVINGS PLAN (TSP)	794		
			36	TSP FIDUCIARY INSURANCE			
71			37	SOCIAL SECURITY	1,340		
17			38	MEDICARE	313		
526			39	PAYROLL BENEFITS SUBTOTAL	9,680		
			40	UNIFORM ALLOWANCE			
526			41	TOTAL BENEFITS	9,680		
		42.9738	42	(%) BENEFITS/ACCRUED SALARY COST			42.3762
1,750	42	41.6666	43	COST OF SAL & BEN PER TOTAL WK HR	32,523	842	38.6258
			44	LESS OVERTIME PREMIUM PAY	94		
1,750	42	41.6666	45	STR SAL/BEN COST PER TOTAL WK HR	32,429	842	38.5142

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
195	7	27.8571	01	STRAIGHT TIME HOURS	2,642	96	27.5208
			02	OVERTIME HOURS (INCLUDES LINE 46)	648	16	40.5000
			03	HOLIDAY WORK HOURS			
195	7	27.8571	04	WORK HOURS SUBTOTAL	3,290	112	29.3750
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
195	7	27.8571	10	TOTAL WORK HOURS	3,290	112	29.3750
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
195	7	27.8571	25	GROSS PAY & TOTAL PAID HOURS	3,290	112	29.3750
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
195	7	27.8571	27	BALANCE LINE 25 - LINE 26	3,290	112	29.3750
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
195	7	27.8571	30	ACCRUED SALARY COST	3,290	112	29.3750
			31	BENEFITS-USPS CONTRIBUTION			
22			32	HEALTH BENEFITS	270		
1			33	LIFE INSURANCE	17		
23			34	RETIREMENT	309		
10			35	THRIFT SAVINGS PLAN (TSP)	128		
			36	TSP FIDUCIARY INSURANCE			
12			37	SOCIAL SECURITY	193		
3			38	MEDICARE	46		
71			39	PAYROLL BENEFITS SUBTOTAL	963		
			40	UNIFORM ALLOWANCE			
71			41	TOTAL BENEFITS	963		
		36.4102	42	(%) BENEFITS/ACCRUED SALARY COST			29.2705
266	7	38.0000	43	COST OF SAL & BEN PER TOTAL WK HR	4,253	112	37.9732
			44	LESS OVERTIME PREMIUM PAY	216		
266	7	38.0000	45	STR SAL/BEN COST PER TOTAL WK HR	4,037	112	36.0446

REFERENCE NBR: 1235 TITLE: OPERATING EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,420	643	13.0948	01	STRAIGHT TIME HOURS	157,259	12,051	13.0494
895	46	19.4565	02	OVERTIME HOURS (INCLUDES LINE 46)	8,363	426	19.6314
			03	HOLIDAY WORK HOURS			
9,315	689	13.5195	04	WORK HOURS SUBTOTAL	165,622	12,477	13.2741
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	388	30	12.9333
9,315	689	13.5195	10	TOTAL WORK HOURS	166,010	12,507	13.2733
			11	SUNDAY PREMIUM (NA HOURS)			
16	18	.8888	12	NIGHT DIFFERENTIAL (NA HOURS)	291	313	.9297
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		210	
			16	TERMINAL LEAVE	3,767	291	12.9450
472	36	13.1111	17	ANNUAL LEAVE	3,486	272	12.8161
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
472	36	13.1111	24	TOTAL PAID ABSENCE	7,253	563	12.8827
9,803	725	13.5213	25	GROSS PAY & TOTAL PAID HOURS	173,554	13,070	13.2788
472	36	13.1111	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,253	563	12.8827
9,331	689	13.5428	27	BALANCE LINE 25 - LINE 26	166,301	12,507	13.2966
466	36	12.9444	28	ANNUAL LEAVE ACCRUED	7,052	551	12.7985
			29	HOLIDAY LEAVE ACCRUED			
9,797	725	13.5131	30	ACCRUED SALARY COST	173,353	13,058	13.2756
			31	BENEFITS-USPS CONTRIBUTION			
21			32	HEALTH BENEFITS	685		
			33	LIFE INSURANCE			
			34	RETIREMENT			
1			35	THRIFT SAVINGS PLAN (TSP)	7		
			36	TSP FIDUCIARY INSURANCE			
605			37	SOCIAL SECURITY	10,719		
142			38	MEDICARE	2,508		
769			39	PAYROLL BENEFITS SUBTOTAL	13,919		
			40	UNIFORM ALLOWANCE			
769			41	TOTAL BENEFITS	13,919		
		7.8493	42	(%) BENEFITS/ACCRUED SALARY COST			8.0292
10,566	689	15.3352	43	COST OF SAL & BEN PER TOTAL WK HR	187,272	12,507	14.9733
298			44	LESS OVERTIME PREMIUM PAY	2,785		
10,268	689	14.9027	45	STR SAL/BEN COST PER TOTAL WK HR	184,487	12,507	14.7506

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,258,233	822,233	29.5028	01	STRAIGHT TIME HOURS	405,029,943	13,771,968	29.4097
4,679,656	100,034	46.7806	02	OVERTIME HOURS (INCLUDES LINE 46)	81,062,920	1,747,040	46.4001
			03	HOLIDAY WORK HOURS	8,293,514	281,724	29.4384
28,937,889	922,267	31.3769	04	WORK HOURS SUBTOTAL	494,386,377	15,800,732	31.2888
	3,000		05	STEWARDS DUTY HOURS (NA)		45,891	
738,498	12,309	59.9965	06	PENALTY OVERTIME (NA)	11,137,218	186,554	59.6997
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,079	275	25.7418
			08	REHABILITATION WORK HOURS (NA)			
652,455	20,467	31.8783	09	TRAINING HOURS	7,922,740	250,518	31.6254
29,590,344	942,734	31.3877	10	TOTAL WORK HOURS	502,309,117	16,051,250	31.2940
913,608	123,321	7.4083	11	SUNDAY PREMIUM (NA HOURS)	15,802,365	2,140,709	7.3818
623,377	331,949	1.8779	12	NIGHT DIFFERENTIAL (NA HOURS)	10,694,124	5,700,395	1.8760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	527,896	35,698	14.7878
94,748	6,244	15.1742	14	OTHER PREMIUM PAY (NA HOURS)	1,613,932	107,035	15.0785
	17,073		15	LEAVE WITHOUT PAY (NA HOURS)		293,693	
29,533	954	30.9570	16	TERMINAL LEAVE	1,777,018	52,715	33.7099
2,788,158	94,236	29.5869	17	ANNUAL LEAVE	42,414,688	1,441,274	29.4286
1,466	48	30.5416	18	HOLIDAY LEAVE	18,789,065	638,392	29.4318
1,274,669	43,095	29.5781	19	SICK LEAVE	21,923,011	744,963	29.4283
23,341	799	29.2127	20	MILITARY LEAVE	263,137	9,075	28.9958
			21	CONVENTION LEAVE			
31,669	1,108	28.5821	22	OTHER LEAVE	623,642	21,449	29.0755
20,338	710	28.6450	23	CONTINUATION OF PAY LEAVE	291,289	10,086	28.8805
4,169,174	140,950	29.5790	24	TOTAL PAID ABSENCE	86,081,850	2,917,954	29.5007
35,391,251	1,083,684	32.6582	25	GROSS PAY & TOTAL PAID HOURS	617,029,284	18,969,204	32.5279
2,819,157	95,238	29.6011	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,980,771	2,132,381	29.5354
32,572,094	988,446	32.9528	27	BALANCE LINE 25 - LINE 26	554,048,513	16,836,823	32.9069
2,763,789	93,490	29.5624	28	ANNUAL LEAVE ACCRUED	47,353,679	1,608,197	29.4451
1,133,485	38,415	29.5063	29	HOLIDAY LEAVE ACCRUED	19,315,954	657,110	29.3953
36,469,368	1,120,351	32.5517	30	ACCRUED SALARY COST	620,718,146	19,102,130	32.4947
			31	BENEFITS-USPS CONTRIBUTION			
4,281,214			32	HEALTH BENEFITS	73,272,846		
177,029			33	LIFE INSURANCE	3,027,179		
3,129,024			34	RETIREMENT	53,462,117		
1,173,376			35	THRIFT SAVINGS PLAN (TSP)	19,959,837		
			36	TSP FIDUCIARY INSURANCE			
1,912,955			37	SOCIAL SECURITY	33,321,641		
489,486			38	MEDICARE	8,560,800		
11,163,084			39	PAYROLL BENEFITS SUBTOTAL	191,604,420		
			40	UNIFORM ALLOWANCE	472,340		
11,163,084			41	TOTAL BENEFITS	192,076,760		
		30.6094	42	(%) BENEFITS/ACCRUED SALARY COST			30.9442
47,632,452	942,734	50.5258	43	COST OF SAL & BEN PER TOTAL WK HR	812,794,906	16,051,250	50.6374
1,681,655			44	LESS OVERTIME PREMIUM PAY	28,853,868		
45,950,797	942,734	48.7420	45	STR SAL/BEN COST PER TOTAL WK HR	783,941,038	16,051,250	48.8398

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	41	4	10.2500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	41	4	10.2500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	41	4	10.2500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	41	4	10.2500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	41	4	10.2500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	41	4	10.2500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	3		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	4		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	4		
			42	(%) BENEFITS/ACCRUED SALARY COST			9.7560
			43	COST OF SAL & BEN PER TOTAL WK HR	45	4	11.2500
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	45	4	11.2500

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,971,366	57,294	34.4078	01	STRAIGHT TIME HOURS	32,191,899	937,164	34.3503
177,768	4,815	36.9196	02	OVERTIME HOURS (INCLUDES LINE 46)	3,802,416	103,923	36.5887
			03	HOLIDAY WORK HOURS	568	16	35.5000
2,149,134	62,109	34.6026	04	WORK HOURS SUBTOTAL	35,994,883	1,041,103	34.5737
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4		
127,448	3,637	35.0420	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,843,407	81,537	34.8725
			07	LIMITED DUTY HOURS (NA)	633	24	26.3750
			08	REHABILITATION WORK HOURS (NA)	633	24	26.3750
3,938	108	36.4629	09	TRAINING HOURS	51,362	1,393	36.8715
2,153,072	62,217	34.6058	10	TOTAL WORK HOURS	36,046,245	1,042,496	34.5768
34,320	3,915	8.7662	11	SUNDAY PREMIUM (NA HOURS)	581,556	66,546	8.7391
50,418	17,834	2.8270	12	NIGHT DIFFERENTIAL (NA HOURS)	881,738	312,418	2.8223
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	282	16	17.6250
			14	OTHER PREMIUM PAY (NA HOURS)	248	14	17.7142
	504		15	LEAVE WITHOUT PAY (NA HOURS)		10,036	
15,152	424	35.7358	16	TERMINAL LEAVE	832,210	22,631	36.7730
122,198	3,422	35.7095	17	ANNUAL LEAVE	2,794,506	78,814	35.4569
572	16	35.7500	18	HOLIDAY LEAVE	1,261,113	35,512	35.5123
57,229	1,604	35.6789	19	SICK LEAVE	1,374,397	38,680	35.5324
7,190	200	35.9500	20	MILITARY LEAVE	28,638	800	35.7975
			21	CONVENTION LEAVE			
5,481	160	34.2562	22	OTHER LEAVE	43,105	1,240	34.7620
			23	CONTINUATION OF PAY LEAVE			
207,822	5,826	35.6714	24	TOTAL PAID ABSENCE	6,333,969	177,677	35.6487
2,445,632	68,043	35.9424	25	GROSS PAY & TOTAL PAID HOURS	43,844,038	1,220,173	35.9326
137,922	3,862	35.7125	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,887,829	136,957	35.6887
2,307,710	64,181	35.9562	27	BALANCE LINE 25 - LINE 26	38,956,209	1,083,216	35.9634
171,766	4,846	35.4449	28	ANNUAL LEAVE ACCRUED	3,053,861	86,352	35.3652
69,011	1,950	35.3902	29	HOLIDAY LEAVE ACCRUED	1,221,762	34,589	35.3222
2,548,487	70,977	35.9058	30	ACCRUED SALARY COST	43,231,832	1,204,157	35.9021
			31	BENEFITS-USPS CONTRIBUTION			
260,318			32	HEALTH BENEFITS	4,485,468		
12,948			33	LIFE INSURANCE	221,765		
216,162			34	RETIREMENT	3,662,717		
78,280			35	THRIFT SAVINGS PLAN (TSP)	1,319,056		
			36	TSP FIDUCIARY INSURANCE			
121,829			37	SOCIAL SECURITY	2,178,195		
33,553			38	MEDICARE	604,984		
723,090			39	PAYROLL BENEFITS SUBTOTAL	12,472,185		
			40	UNIFORM ALLOWANCE	587		
723,090			41	TOTAL BENEFITS	12,472,772		
		28.3733	42	(%) BENEFITS/ACCRUED SALARY COST			28.8508
3,271,577	62,217	52.5833	43	COST OF SAL & BEN PER TOTAL WK HR	55,704,604	1,042,496	53.4338
16,757			44	LESS OVERTIME PREMIUM PAY	319,351		
3,254,820	62,217	52.3139	45	STR SAL/BEN COST PER TOTAL WK HR	55,385,253	1,042,496	53.1275

REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,229,599	879,527	29.8223	01	STRAIGHT TIME HOURS	437,221,883	14,709,136	29.7245
4,857,424	104,849	46.3278	02	OVERTIME HOURS (INCLUDES LINE 46)	84,865,336	1,850,963	45.8492
			03	HOLIDAY WORK HOURS	8,294,082	281,740	29.4387
31,087,023	984,376	31.5804	04	WORK HOURS SUBTOTAL	530,381,301	16,841,839	31.4918
	3,000		05	STEWARDS DUTY HOURS (NA)		45,891	
738,498	12,309	59.9965	06	PENALTY OVERTIME (NA)	11,137,222	186,554	59.6997
127,448	3,637	35.0420	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,843,407	81,537	34.8725
			07	LIMITED DUTY HOURS (NA)	7,712	299	25.7926
			08	REHABILITATION WORK HOURS (NA)	633	24	26.3750
656,393	20,575	31.9024	09	TRAINING HOURS	7,974,102	251,911	31.6544
31,743,416	1,004,951	31.5870	10	TOTAL WORK HOURS	538,355,403	17,093,750	31.4942
947,928	127,236	7.4501	11	SUNDAY PREMIUM (NA HOURS)	16,383,921	2,207,255	7.4227
673,795	349,783	1.9263	12	NIGHT DIFFERENTIAL (NA HOURS)	11,575,862	6,012,813	1.9251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	528,178	35,714	14.7891
94,748	6,244	15.1742	14	OTHER PREMIUM PAY (NA HOURS)	1,614,180	107,049	15.0788
	17,577		15	LEAVE WITHOUT PAY (NA HOURS)		303,729	
44,685	1,378	32.4274	16	TERMINAL LEAVE	2,609,228	75,346	34.6299
2,910,356	97,658	29.8015	17	ANNUAL LEAVE	45,209,194	1,520,088	29.7411
2,038	64	31.8437	18	HOLIDAY LEAVE	20,050,178	673,904	29.7522
1,331,898	44,699	29.7970	19	SICK LEAVE	23,297,408	783,643	29.7296
30,531	999	30.5615	20	MILITARY LEAVE	291,775	9,875	29.5468
			21	CONVENTION LEAVE			
37,150	1,268	29.2981	22	OTHER LEAVE	666,747	22,689	29.3863
20,338	710	28.6450	23	CONTINUATION OF PAY LEAVE	291,289	10,086	28.8805
4,376,996	146,776	29.8209	24	TOTAL PAID ABSENCE	92,415,819	3,095,631	29.8536
37,836,883	1,151,727	32.8523	25	GROSS PAY & TOTAL PAID HOURS	660,873,363	20,189,381	32.7337
2,957,079	99,100	29.8393	26	LESS TERM, ANN & HOL LEAVE TAKEN	67,868,600	2,269,338	29.9067
34,879,804	1,052,627	33.1359	27	BALANCE LINE 25 - LINE 26	593,004,763	17,920,043	33.0917
2,935,555	98,336	29.8522	28	ANNUAL LEAVE ACCRUED	50,407,540	1,694,549	29.7468
1,202,496	40,365	29.7905	29	HOLIDAY LEAVE ACCRUED	20,537,716	691,699	29.6916
39,017,855	1,191,328	32.7515	30	ACCRUED SALARY COST	663,950,019	20,306,291	32.6967
			31	BENEFITS-USPS CONTRIBUTION			
4,541,532			32	HEALTH BENEFITS	77,758,314		
189,977			33	LIFE INSURANCE	3,248,944		
3,345,186			34	RETIREMENT	57,124,834		
1,251,656			35	THRIFT SAVINGS PLAN (TSP)	21,278,893		
			36	TSP FIDUCIARY INSURANCE			
2,034,784			37	SOCIAL SECURITY	35,499,839		
523,039			38	MEDICARE	9,165,785		
11,886,174			39	PAYROLL BENEFITS SUBTOTAL	204,076,609		
			40	UNIFORM ALLOWANCE	472,927		
11,886,174			41	TOTAL BENEFITS	204,549,536		
		30.4634	42	(%) BENEFITS/ACCRUED SALARY COST			30.8079
50,904,029	1,004,951	50.6532	43	COST OF SAL & BEN PER TOTAL WK HR	868,499,555	17,093,750	50.8080
1,698,411			44	LESS OVERTIME PREMIUM PAY	29,173,218		
49,205,618	1,004,951	48.9632	45	STR SAL/BEN COST PER TOTAL WK HR	839,326,337	17,093,750	49.1013

REFERENCE NBR: 1310 TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,084,271	250,885	28.2371	01	STRAIGHT TIME HOURS	116,522,326	4,141,463	28.1355
1,115,051	25,319	44.0400	02	OVERTIME HOURS (INCLUDES LINE 46)	17,756,876	407,772	43.5460
			03	HOLIDAY WORK HOURS	1,554,791	55,325	28.1028
8,199,322	276,204	29.6857	04	WORK HOURS SUBTOTAL	135,833,993	4,604,560	29.4998
	597		05	STEWARDS DUTY HOURS (NA)		11,332	
147,201	2,598	56.6593	06	PENALTY OVERTIME (NA)	1,750,816	30,940	56.5874
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	641	24	26.7083
			08	REHABILITATION WORK HOURS (NA)	11,314	424	26.6839
91,067	3,070	29.6635	09	TRAINING HOURS	1,271,146	42,800	29.6996
8,290,389	279,274	29.6855	10	TOTAL WORK HOURS	137,105,139	4,647,360	29.5017
125,585	17,745	7.0772	11	SUNDAY PREMIUM (NA HOURS)	2,183,324	309,775	7.0480
84,974	47,976	1.7711	12	NIGHT DIFFERENTIAL (NA HOURS)	1,426,443	808,153	1.7650
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,685	6,422	14.1209
17,289	1,193	14.4920	14	OTHER PREMIUM PAY (NA HOURS)	251,893	17,670	14.2554
	7,453		15	LEAVE WITHOUT PAY (NA HOURS)		116,697	
26	1	26.0000	16	TERMINAL LEAVE	505,437	16,617	30.4168
719,999	25,581	28.1458	17	ANNUAL LEAVE	12,229,255	435,968	28.0508
			18	HOLIDAY LEAVE	5,592,973	199,416	28.0467
421,292	14,960	28.1612	19	SICK LEAVE	7,044,360	251,024	28.0624
4,695	169	27.7810	20	MILITARY LEAVE	94,539	3,412	27.7077
			21	CONVENTION LEAVE			
9,448	346	27.3063	22	OTHER LEAVE	201,541	7,191	28.0268
5,240	184	28.4782	23	CONTINUATION OF PAY LEAVE	145,957	5,218	27.9718
1,160,700	41,241	28.1443	24	TOTAL PAID ABSENCE	25,814,062	918,846	28.0940
9,678,937	320,515	30.1980	25	GROSS PAY & TOTAL PAID HOURS	166,871,546	5,566,206	29.9794
720,025	25,582	28.1457	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,327,665	652,001	28.1098
8,958,912	294,933	30.3760	27	BALANCE LINE 25 - LINE 26	148,543,881	4,914,205	30.2274
800,041	28,410	28.1605	28	ANNUAL LEAVE ACCRUED	13,770,557	490,966	28.0478
324,442	11,532	28.1340	29	HOLIDAY LEAVE ACCRUED	5,555,572	198,264	28.0210
10,083,395	334,875	30.1109	30	ACCRUED SALARY COST	167,870,010	5,603,435	29.9584
			31	BENEFITS-USPS CONTRIBUTION			
1,309,312			32	HEALTH BENEFITS	22,419,240		
51,094			33	LIFE INSURANCE	874,033		
889,828			34	RETIREMENT	15,207,523		
326,631			35	THRIFT SAVINGS PLAN (TSP)	5,564,323		
			36	TSP FIDUCIARY INSURANCE			
517,354			37	SOCIAL SECURITY	8,912,688		
133,176			38	MEDICARE	2,303,552		
3,227,395			39	PAYROLL BENEFITS SUBTOTAL	55,281,359		
			40	UNIFORM ALLOWANCE	281,132		
3,227,395			41	TOTAL BENEFITS	55,562,491		
		32.0070	42	(%) BENEFITS/ACCRUED SALARY COST			33.0985
13,310,790	279,274	47.6621	43	COST OF SAL & BEN PER TOTAL WK HR	223,432,501	4,647,360	48.0772
395,895			44	LESS OVERTIME PREMIUM PAY	6,205,426		
12,914,895	279,274	46.2445	45	STR SAL/BEN COST PER TOTAL WK HR	217,227,075	4,647,360	46.7420

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,452	520	25.8692	01	STRAIGHT TIME HOURS	219,082	8,490	25.8047
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,078	78	39.4615
			03	HOLIDAY WORK HOURS	24	1	24.0000
13,452	520	25.8692	04	WORK HOURS SUBTOTAL	222,184	8,569	25.9288
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	182	7	26.0000
13,452	520	25.8692	10	TOTAL WORK HOURS	222,366	8,576	25.9288
			11	SUNDAY PREMIUM (NA HOURS)	26	4	6.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		34	
			16	TERMINAL LEAVE			
1,151	44	26.1590	17	ANNUAL LEAVE	19,886	761	26.1314
			18	HOLIDAY LEAVE	8,792	337	26.0890
194	7	27.7142	19	SICK LEAVE	2,996	115	26.0521
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
79	3	26.3333	22	OTHER LEAVE	144	6	24.0000
			23	CONTINUATION OF PAY LEAVE			
1,424	54	26.3703	24	TOTAL PAID ABSENCE	31,818	1,219	26.1017
14,876	574	25.9163	25	GROSS PAY & TOTAL PAID HOURS	254,211	9,795	25.9531
1,151	44	26.1590	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,678	1,098	26.1183
13,725	530	25.8962	27	BALANCE LINE 25 - LINE 26	225,533	8,697	25.9322
1,441	55	26.2000	28	ANNUAL LEAVE ACCRUED	24,052	920	26.1434
432	16	27.0000	29	HOLIDAY LEAVE ACCRUED	7,317	280	26.1321
15,598	601	25.9534	30	ACCRUED SALARY COST	256,902	9,897	25.9575
			31	BENEFITS-USPS CONTRIBUTION			
3,926			32	HEALTH BENEFITS	60,065		
76			33	LIFE INSURANCE	1,333		
1,301			34	RETIREMENT	22,249		
509			35	THRIFT SAVINGS PLAN (TSP)	8,060		
			36	TSP FIDUCIARY INSURANCE			
635			37	SOCIAL SECURITY	10,838		
195			38	MEDICARE	3,385		
6,642			39	PAYROLL BENEFITS SUBTOTAL	105,930		
			40	UNIFORM ALLOWANCE			
6,642			41	TOTAL BENEFITS	105,930		
		42.5823	42	(%) BENEFITS/ACCRUED SALARY COST			41.2336
22,240	520	42.7692	43	COST OF SAL & BEN PER TOTAL WK HR	362,832	8,576	42.3078
			44	LESS OVERTIME PREMIUM PAY	1,025		
22,240	520	42.7692	45	STR SAL/BEN COST PER TOTAL WK HR	361,807	8,576	42.1883

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,709	252	26.6230	01	STRAIGHT TIME HOURS	90,034	3,353	26.8517
81	2	40.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	3,588	90	39.8666
			03	HOLIDAY WORK HOURS			
6,790	254	26.7322	04	WORK HOURS SUBTOTAL	93,622	3,443	27.1919
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,790	254	26.7322	10	TOTAL WORK HOURS	93,622	3,443	27.1919
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,790	254	26.7322	25	GROSS PAY & TOTAL PAID HOURS	93,622	3,443	27.1919
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,790	254	26.7322	27	BALANCE LINE 25 - LINE 26	93,622	3,443	27.1919
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,790	254	26.7322	30	ACCRUED SALARY COST	93,622	3,443	27.1919
			31	BENEFITS-USPS CONTRIBUTION			
646			32	HEALTH BENEFITS	12,763		
36			33	LIFE INSURANCE	533		
704			34	RETIREMENT	9,711		
268			35	THRIFT SAVINGS PLAN (TSP)	3,401		
			36	TSP FIDUCIARY INSURANCE			
411			37	SOCIAL SECURITY	5,515		
97			38	MEDICARE	1,298		
2,162			39	PAYROLL BENEFITS SUBTOTAL	33,221		
			40	UNIFORM ALLOWANCE			
2,162			41	TOTAL BENEFITS	33,221		
		31.8409	42	(%) BENEFITS/ACCRUED SALARY COST			35.4841
8,952	254	35.2440	43	COST OF SAL & BEN PER TOTAL WK HR	126,843	3,443	36.8408
27			44	LESS OVERTIME PREMIUM PAY	1,195		
8,925	254	35.1377	45	STR SAL/BEN COST PER TOTAL WK HR	125,648	3,443	36.4937

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,074	1,170	13.7384	01	STRAIGHT TIME HOURS	301,099	22,428	13.4251
2,055	96	21.4062	02	OVERTIME HOURS (INCLUDES LINE 46)	21,600	1,021	21.1557
			03	HOLIDAY WORK HOURS			
18,129	1,266	14.3199	04	WORK HOURS SUBTOTAL	322,699	23,449	13.7617
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,129	1,266	14.3199	10	TOTAL WORK HOURS	322,699	23,449	13.7617
			11	SUNDAY PREMIUM (NA HOURS)			
192	207	.9275	12	NIGHT DIFFERENTIAL (NA HOURS)	4,340	4,667	.9299
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6		15	LEAVE WITHOUT PAY (NA HOURS)		121	
			16	TERMINAL LEAVE	3,067	238	12.8865
			17	ANNUAL LEAVE	6,263	487	12.8603
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	207	16	12.9375
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	9,537	741	12.8704
18,321	1,266	14.4715	25	GROSS PAY & TOTAL PAID HOURS	336,576	24,190	13.9138
			26	LESS TERM, ANN & HOL LEAVE TAKEN	9,330	725	12.8689
18,321	1,266	14.4715	27	BALANCE LINE 25 - LINE 26	327,246	23,465	13.9461
569	44	12.9318	28	ANNUAL LEAVE ACCRUED	11,702	914	12.8030
			29	HOLIDAY LEAVE ACCRUED			
18,890	1,310	14.4198	30	ACCRUED SALARY COST	338,948	24,379	13.9032
			31	BENEFITS-USPS CONTRIBUTION			
449			32	HEALTH BENEFITS	5,823		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	10		
31			35	THRIFT SAVINGS PLAN (TSP)	141		
			36	TSP FIDUCIARY INSURANCE			
1,128			37	SOCIAL SECURITY	20,758		
263			38	MEDICARE	4,852		
1,871			39	PAYROLL BENEFITS SUBTOTAL	31,585		
			40	UNIFORM ALLOWANCE			
1,871			41	TOTAL BENEFITS	31,585		
		9.9047	42	(%) BENEFITS/ACCRUED SALARY COST			9.3185
20,761	1,266	16.3988	43	COST OF SAL & BEN PER TOTAL WK HR	370,533	23,449	15.8016
684			44	LESS OVERTIME PREMIUM PAY	7,193		
20,077	1,266	15.8586	45	STR SAL/BEN COST PER TOTAL WK HR	363,340	23,449	15.4949

REFERENCE NBR: 1340 TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,120,506	252,827	28.1635	01	STRAIGHT TIME HOURS	117,132,541	4,175,734	28.0507
1,117,187	25,417	43.9543	02	OVERTIME HOURS (INCLUDES LINE 46)	17,785,142	408,961	43.4886
			03	HOLIDAY WORK HOURS	1,554,815	55,326	28.1027
8,237,693	278,244	29.6060	04	WORK HOURS SUBTOTAL	136,472,498	4,640,021	29.4120
	597		05	STEWARDS DUTY HOURS (NA)		11,332	
147,201	2,598	56.6593	06	PENALTY OVERTIME (NA)	1,750,816	30,940	56.5874
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	641	24	26.7083
			08	REHABILITATION WORK HOURS (NA)	11,314	424	26.6839
91,067	3,070	29.6635	09	TRAINING HOURS	1,271,328	42,807	29.6990
8,328,760	281,314	29.6066	10	TOTAL WORK HOURS	137,743,826	4,682,828	29.4146
125,585	17,745	7.0772	11	SUNDAY PREMIUM (NA HOURS)	2,183,350	309,779	7.0480
85,166	48,183	1.7675	12	NIGHT DIFFERENTIAL (NA HOURS)	1,430,784	812,820	1.7602
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,685	6,422	14.1209
17,289	1,193	14.4920	14	OTHER PREMIUM PAY (NA HOURS)	251,893	17,670	14.2554
	7,459		15	LEAVE WITHOUT PAY (NA HOURS)		116,852	
26	1	26.0000	16	TERMINAL LEAVE	508,504	16,855	30.1693
721,150	25,625	28.1424	17	ANNUAL LEAVE	12,255,404	437,216	28.0305
			18	HOLIDAY LEAVE	5,601,765	199,753	28.0434
421,486	14,967	28.1610	19	SICK LEAVE	7,047,356	251,139	28.0615
4,695	169	27.7810	20	MILITARY LEAVE	94,539	3,412	27.7077
			21	CONVENTION LEAVE			
9,527	349	27.2979	22	OTHER LEAVE	201,892	7,213	27.9900
5,240	184	28.4782	23	CONTINUATION OF PAY LEAVE	145,957	5,218	27.9718
1,162,124	41,295	28.1420	24	TOTAL PAID ABSENCE	25,855,417	920,806	28.0791
9,718,924	322,609	30.1260	25	GROSS PAY & TOTAL PAID HOURS	167,555,955	5,603,634	29.9013
721,176	25,626	28.1423	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,365,673	653,824	28.0896
8,997,748	296,983	30.2971	27	BALANCE LINE 25 - LINE 26	149,190,282	4,949,810	30.1406
802,051	28,509	28.1332	28	ANNUAL LEAVE ACCRUED	13,806,311	492,800	28.0160
324,874	11,548	28.1324	29	HOLIDAY LEAVE ACCRUED	5,562,889	198,544	28.0184
10,124,673	337,040	30.0399	30	ACCRUED SALARY COST	168,559,482	5,641,154	29.8803
			31	BENEFITS-USPS CONTRIBUTION			
1,314,333			32	HEALTH BENEFITS	22,497,891		
51,206			33	LIFE INSURANCE	875,900		
891,833			34	RETIREMENT	15,239,493		
327,439			35	THRIFT SAVINGS PLAN (TSP)	5,575,925		
			36	TSP FIDUCIARY INSURANCE			
519,528			37	SOCIAL SECURITY	8,949,799		
133,731			38	MEDICARE	2,313,087		
3,238,070			39	PAYROLL BENEFITS SUBTOTAL	55,452,095		
			40	UNIFORM ALLOWANCE	281,132		
3,238,070			41	TOTAL BENEFITS	55,733,227		
		31.9819	42	(%) BENEFITS/ACCRUED SALARY COST			33.0644
13,362,743	281,314	47.5011	43	COST OF SAL & BEN PER TOTAL WK HR	224,292,709	4,682,828	47.8968
396,606			44	LESS OVERTIME PREMIUM PAY	6,214,839		
12,966,137	281,314	46.0913	45	STR SAL/BEN COST PER TOTAL WK HR	218,077,870	4,682,828	46.5696

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	626	39	16.0512
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	626	39	16.0512
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	626	39	16.0512
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	626	39	16.0512
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	626	39	16.0512
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	626	39	16.0512
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	39		
			38	MEDICARE	9		
			39	PAYROLL BENEFITS SUBTOTAL	48		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	48		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6677
			43	COST OF SAL & BEN PER TOTAL WK HR	674	39	17.2820
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	674	39	17.2820

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,862,053	53,422	34.8555	01	STRAIGHT TIME HOURS	28,776,227	828,396	34.7372
164,172	4,519	36.3292	02	OVERTIME HOURS (INCLUDES LINE 46)	3,285,765	90,694	36.2291
			03	HOLIDAY WORK HOURS	561	16	35.0625
2,026,225	57,941	34.9704	04	WORK HOURS SUBTOTAL	32,062,553	919,106	34.8844
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	510	8	63.7500
123,309	3,569	34.5500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,578,261	74,289	34.7058
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,030	161	37.4534	09	TRAINING HOURS	71,645	1,938	36.9685
2,032,255	58,102	34.9773	10	TOTAL WORK HOURS	32,134,198	921,044	34.8888
34,990	4,013	8.7191	11	SUNDAY PREMIUM (NA HOURS)	555,716	63,769	8.7145
51,185	18,059	2.8343	12	NIGHT DIFFERENTIAL (NA HOURS)	801,298	282,715	2.8342
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	281	16	17.5625
			14	OTHER PREMIUM PAY (NA HOURS)			
	352		15	LEAVE WITHOUT PAY (NA HOURS)		2,587	
			16	TERMINAL LEAVE	802,411	22,024	36.4334
136,670	3,828	35.7027	17	ANNUAL LEAVE	2,718,581	75,885	35.8250
			18	HOLIDAY LEAVE	1,237,093	34,616	35.7376
76,771	2,144	35.8073	19	SICK LEAVE	1,520,172	42,497	35.7712
1,623	48	33.8125	20	MILITARY LEAVE	10,475	280	37.4107
			21	CONVENTION LEAVE			
5,533	144	38.4236	22	OTHER LEAVE	35,962	946	38.0147
			23	CONTINUATION OF PAY LEAVE			
220,597	6,164	35.7879	24	TOTAL PAID ABSENCE	6,324,694	176,248	35.8851
2,339,027	64,266	36.3960	25	GROSS PAY & TOTAL PAID HOURS	39,816,187	1,097,292	36.2858
136,670	3,828	35.7027	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,758,085	132,525	35.9033
2,202,357	60,438	36.4399	27	BALANCE LINE 25 - LINE 26	35,058,102	964,767	36.3384
192,562	5,404	35.6332	28	ANNUAL LEAVE ACCRUED	3,054,488	85,772	35.6117
76,984	2,163	35.5913	29	HOLIDAY LEAVE ACCRUED	1,217,283	34,216	35.5764
2,471,903	68,005	36.3488	30	ACCRUED SALARY COST	39,329,873	1,084,755	36.2569
			31	BENEFITS-USPS CONTRIBUTION			
255,646			32	HEALTH BENEFITS	4,108,243		
12,564			33	LIFE INSURANCE	202,250		
206,046			34	RETIREMENT	3,304,407		
73,784			35	THRIFT SAVINGS PLAN (TSP)	1,188,890		
			36	TSP FIDUCIARY INSURANCE			
114,919			37	SOCIAL SECURITY	1,944,887		
32,027			38	MEDICARE	547,944		
694,986			39	PAYROLL BENEFITS SUBTOTAL	11,296,621		
			40	UNIFORM ALLOWANCE	1,532		
694,986			41	TOTAL BENEFITS	11,298,153		
		28.1154	42	(%) BENEFITS/ACCRUED SALARY COST			28.7266
3,166,889	58,102	54.5056	43	COST OF SAL & BEN PER TOTAL WK HR	50,628,026	921,044	54.9680
13,607			44	LESS OVERTIME PREMIUM PAY	235,684		
3,153,282	58,102	54.2714	45	STR SAL/BEN COST PER TOTAL WK HR	50,392,342	921,044	54.7121

REFERENCE NBR: 1370 TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,982,559	306,249	29.3309	01	STRAIGHT TIME HOURS	145,909,394	5,004,169	29.1575
1,281,359	29,936	42.8032	02	OVERTIME HOURS (INCLUDES LINE 46)	21,070,907	499,655	42.1709
			03	HOLIDAY WORK HOURS	1,555,376	55,342	28.1048
10,263,918	336,185	30.5305	04	WORK HOURS SUBTOTAL	168,535,677	5,559,166	30.3167
	597		05	STEWARDS DUTY HOURS (NA)		11,332	
147,201	2,598	56.6593	06	PENALTY OVERTIME (NA)	1,751,326	30,948	56.5893
123,309	3,569	34.5500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,578,261	74,289	34.7058
			07	LIMITED DUTY HOURS (NA)	641	24	26.7083
			08	REHABILITATION WORK HOURS (NA)	11,314	424	26.6839
97,097	3,231	30.0516	09	TRAINING HOURS	1,342,973	44,745	30.0139
10,361,015	339,416	30.5260	10	TOTAL WORK HOURS	169,878,650	5,603,911	30.3143
160,575	21,758	7.3800	11	SUNDAY PREMIUM (NA HOURS)	2,739,066	373,548	7.3325
136,351	66,242	2.0583	12	NIGHT DIFFERENTIAL (NA HOURS)	2,232,082	1,095,535	2.0374
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	90,966	6,438	14.1295
17,289	1,193	14.4920	14	OTHER PREMIUM PAY (NA HOURS)	251,893	17,670	14.2554
	7,811		15	LEAVE WITHOUT PAY (NA HOURS)		119,439	
26	1	26.0000	16	TERMINAL LEAVE	1,310,915	38,879	33.7178
857,820	29,453	29.1250	17	ANNUAL LEAVE	14,973,985	513,101	29.1833
			18	HOLIDAY LEAVE	6,838,858	234,369	29.1798
498,257	17,111	29.1191	19	SICK LEAVE	8,567,528	293,636	29.1773
6,318	217	29.1152	20	MILITARY LEAVE	105,014	3,692	28.4436
			21	CONVENTION LEAVE			
15,060	493	30.5476	22	OTHER LEAVE	237,854	8,159	29.1523
5,240	184	28.4782	23	CONTINUATION OF PAY LEAVE	145,957	5,218	27.9718
1,382,721	47,459	29.1350	24	TOTAL PAID ABSENCE	32,180,111	1,097,054	29.3332
12,057,951	386,875	31.1675	25	GROSS PAY & TOTAL PAID HOURS	207,372,768	6,700,965	30.9467
857,846	29,454	29.1249	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,123,758	786,349	29.4064
11,200,105	357,421	31.3358	27	BALANCE LINE 25 - LINE 26	184,249,010	5,914,616	31.1514
994,613	33,913	29.3283	28	ANNUAL LEAVE ACCRUED	16,860,799	578,572	29.1420
401,858	13,711	29.3091	29	HOLIDAY LEAVE ACCRUED	6,780,172	232,760	29.1294
12,596,576	405,045	31.0992	30	ACCRUED SALARY COST	207,889,981	6,725,948	30.9086
			31	BENEFITS-USPS CONTRIBUTION			
1,569,979			32	HEALTH BENEFITS	26,606,134		
63,770			33	LIFE INSURANCE	1,078,150		
1,097,879			34	RETIREMENT	18,543,900		
401,223			35	THRIFT SAVINGS PLAN (TSP)	6,764,815		
			36	TSP FIDUCIARY INSURANCE			
634,447			37	SOCIAL SECURITY	10,894,725		
165,758			38	MEDICARE	2,861,040		
3,933,056			39	PAYROLL BENEFITS SUBTOTAL	66,748,764		
			40	UNIFORM ALLOWANCE	282,664		
3,933,056			41	TOTAL BENEFITS	67,031,428		
		31.2232	42	(%) BENEFITS/ACCRUED SALARY COST			32.2437
16,529,632	339,416	48.7002	43	COST OF SAL & BEN PER TOTAL WK HR	274,921,409	5,603,911	49.0588
410,213			44	LESS OVERTIME PREMIUM PAY	6,450,523		
16,119,419	339,416	47.4916	45	STR SAL/BEN COST PER TOTAL WK HR	268,470,886	5,603,911	47.9077

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,206,416	80,170	27.5217	01	STRAIGHT TIME HOURS	37,007,597	1,350,325	27.4064
246,756	5,812	42.4562	02	OVERTIME HOURS (INCLUDES LINE 46)	4,427,547	105,230	42.0749
			03	HOLIDAY WORK HOURS	547,299	20,190	27.1074
2,453,172	85,982	28.5312	04	WORK HOURS SUBTOTAL	41,982,443	1,475,745	28.4483
	93		05	STEWARDS DUTY HOURS (NA)		2,815	
23,729	437	54.2997	06	PENALTY OVERTIME (NA)	362,302	6,663	54.3752
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,267	146	29.2260	09	TRAINING HOURS	45,885	1,602	28.6423
2,457,439	86,128	28.5324	10	TOTAL WORK HOURS	42,028,328	1,477,347	28.4485
46,539	6,845	6.7989	11	SUNDAY PREMIUM (NA HOURS)	816,597	120,672	6.7670
42,359	25,324	1.6726	12	NIGHT DIFFERENTIAL (NA HOURS)	721,321	432,352	1.6683
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,208	2,367	13.6070
4,876	358	13.6201	14	OTHER PREMIUM PAY (NA HOURS)	161,507	11,896	13.5765
	1,573		15	LEAVE WITHOUT PAY (NA HOURS)		29,271	
4,307	158	27.2594	16	TERMINAL LEAVE	170,168	5,986	28.4276
216,306	7,958	27.1809	17	ANNUAL LEAVE	3,658,049	135,013	27.0940
			18	HOLIDAY LEAVE	1,483,216	54,712	27.1095
122,136	4,490	27.2017	19	SICK LEAVE	1,881,806	69,346	27.1364
1,511	56	26.9821	20	MILITARY LEAVE	24,720	936	26.4102
			21	CONVENTION LEAVE			
2,190	82	26.7073	22	OTHER LEAVE	44,311	1,637	27.0684
			23	CONTINUATION OF PAY LEAVE	7,033	261	26.9463
346,450	12,744	27.1853	24	TOTAL PAID ABSENCE	7,269,303	267,891	27.1353
2,897,663	98,872	29.3072	25	GROSS PAY & TOTAL PAID HOURS	51,029,264	1,745,238	29.2391
220,613	8,116	27.1824	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,311,433	195,711	27.1391
2,677,050	90,756	29.4972	27	BALANCE LINE 25 - LINE 26	45,717,831	1,549,527	29.5043
222,194	8,166	27.2096	28	ANNUAL LEAVE ACCRUED	3,861,204	142,438	27.1079
88,228	3,245	27.1889	29	HOLIDAY LEAVE ACCRUED	1,532,826	56,581	27.0908
2,987,472	102,167	29.2410	30	ACCRUED SALARY COST	51,111,861	1,748,546	29.2310
			31	BENEFITS-USPS CONTRIBUTION			
355,764			32	HEALTH BENEFITS	6,196,260		
15,488			33	LIFE INSURANCE	267,211		
256,602			34	RETIREMENT	4,427,546		
93,600			35	THRIFT SAVINGS PLAN (TSP)	1,594,487		
			36	TSP FIDUCIARY INSURANCE			
146,795			37	SOCIAL SECURITY	2,588,347		
39,997			38	MEDICARE	706,211		
908,246			39	PAYROLL BENEFITS SUBTOTAL	15,780,062		
			40	UNIFORM ALLOWANCE	28,596		
908,246			41	TOTAL BENEFITS	15,808,658		
		30.4018	42	(%) BENEFITS/ACCRUED SALARY COST			30.9295
3,895,718	86,128	45.2317	43	COST OF SAL & BEN PER TOTAL WK HR	66,920,519	1,477,347	45.2977
86,132			44	LESS OVERTIME PREMIUM PAY	1,534,878		
3,809,586	86,128	44.2316	45	STR SAL/BEN COST PER TOTAL WK HR	65,385,641	1,477,347	44.2588

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	619	24	25.7916
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	619	24	25.7916
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	619	24	25.7916
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	619	24	25.7916
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	619	24	25.7916
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	619	24	25.7916
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	70		
			33	LIFE INSURANCE	4		
			34	RETIREMENT	73		
			35	THRIFT SAVINGS PLAN (TSP)	31		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	37		
			38	MEDICARE	9		
			39	PAYROLL BENEFITS SUBTOTAL	224		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	224		
			42	(%) BENEFITS/ACCRUED SALARY COST			36.1873
			43	COST OF SAL & BEN PER TOTAL WK HR	843	24	35.1250
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	843	24	35.1250

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55	2	27.5000	01 STRAIGHT TIME HOURS	5,676	204	27.8235
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,754	44	39.8636
			03 HOLIDAY WORK HOURS			
55	2	27.5000	04 WORK HOURS SUBTOTAL	7,430	248	29.9596
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
55	2	27.5000	10 TOTAL WORK HOURS	7,430	248	29.9596
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
55	2	27.5000	25 GROSS PAY & TOTAL PAID HOURS	7,430	248	29.9596
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
55	2	27.5000	27 BALANCE LINE 25 - LINE 26	7,430	248	29.9596
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
55	2	27.5000	30 ACCRUED SALARY COST	7,430	248	29.9596
			31 BENEFITS-USPS CONTRIBUTION			
14			32 HEALTH BENEFITS	1,144		
			33 LIFE INSURANCE	34		
7			34 RETIREMENT	671		
3			35 THRIFT SAVINGS PLAN (TSP)	279		
			36 TSP FIDUCIARY INSURANCE			
3			37 SOCIAL SECURITY	432		
1			38 MEDICARE	101		
28			39 PAYROLL BENEFITS SUBTOTAL	2,661		
			40 UNIFORM ALLOWANCE			
28			41 TOTAL BENEFITS	2,661		
		50.9090	42 (%) BENEFITS/ACCRUED SALARY COST			35.8142
83	2	41.5000	43 COST OF SAL & BEN PER TOTAL WK HR	10,091	248	40.6895
			44 LESS OVERTIME PREMIUM PAY	584		
83	2	41.5000	45 STR SAL/BEN COST PER TOTAL WK HR	9,507	248	38.3346

REFERENCE NBR: 1435 TITLE: ADMIN. SUPPORT, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,710	187	14.4919	01	STRAIGHT TIME HOURS	33,483	2,327	14.3889
298	13	22.9230	02	OVERTIME HOURS (INCLUDES LINE 46)	3,942	173	22.7861
			03	HOLIDAY WORK HOURS			
3,008	200	15.0400	04	WORK HOURS SUBTOTAL	37,425	2,500	14.9700
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,125	88	12.7840
3,008	200	15.0400	10	TOTAL WORK HOURS	38,550	2,588	14.8956
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	27	.9259
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	89	7	12.7142
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	89	7	12.7142
3,008	200	15.0400	25	GROSS PAY & TOTAL PAID HOURS	38,664	2,595	14.8994
			26	LESS TERM, ANN & HOL LEAVE TAKEN	89	7	12.7142
3,008	200	15.0400	27	BALANCE LINE 25 - LINE 26	38,575	2,588	14.9053
39	3	13.0000	28	ANNUAL LEAVE ACCRUED	740	58	12.7586
			29	HOLIDAY LEAVE ACCRUED			
3,047	203	15.0098	30	ACCRUED SALARY COST	39,315	2,646	14.8582
			31	BENEFITS-USPS CONTRIBUTION			
53			32	HEALTH BENEFITS	251		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
188			37	SOCIAL SECURITY	2,430		
44			38	MEDICARE	569		
285			39	PAYROLL BENEFITS SUBTOTAL	3,255		
			40	UNIFORM ALLOWANCE			
285			41	TOTAL BENEFITS	3,255		
		9.3534	42	(%) BENEFITS/ACCRUED SALARY COST			8.2792
3,332	200	16.6600	43	COST OF SAL & BEN PER TOTAL WK HR	42,570	2,588	16.4489
99			44	LESS OVERTIME PREMIUM PAY	1,313		
3,233	200	16.1650	45	STR SAL/BEN COST PER TOTAL WK HR	41,257	2,588	15.9416

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,209,181	80,359	27.4913	01	STRAIGHT TIME HOURS	37,047,375	1,352,880	27.3840
247,054	5,825	42.4127	02	OVERTIME HOURS (INCLUDES LINE 46)	4,433,243	105,447	42.0423
			03	HOLIDAY WORK HOURS	547,299	20,190	27.1074
2,456,235	86,184	28.4998	04	WORK HOURS SUBTOTAL	42,027,917	1,478,517	28.4257
	93		05	STEWARDS DUTY HOURS (NA)		2,815	
23,729	437	54.2997	06	PENALTY OVERTIME (NA)	362,302	6,663	54.3752
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,267	146	29.2260	09	TRAINING HOURS	47,010	1,690	27.8165
2,460,502	86,330	28.5011	10	TOTAL WORK HOURS	42,074,927	1,480,207	28.4250
46,539	6,845	6.7989	11	SUNDAY PREMIUM (NA HOURS)	816,597	120,672	6.7670
42,359	25,324	1.6726	12	NIGHT DIFFERENTIAL (NA HOURS)	721,346	432,379	1.6683
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,208	2,367	13.6070
4,876	358	13.6201	14	OTHER PREMIUM PAY (NA HOURS)	161,507	11,896	13.5765
	1,573		15	LEAVE WITHOUT PAY (NA HOURS)		29,271	
4,307	158	27.2594	16	TERMINAL LEAVE	170,168	5,986	28.4276
216,306	7,958	27.1809	17	ANNUAL LEAVE	3,658,138	135,020	27.0933
			18	HOLIDAY LEAVE	1,483,216	54,712	27.1095
122,136	4,490	27.2017	19	SICK LEAVE	1,881,806	69,346	27.1364
1,511	56	26.9821	20	MILITARY LEAVE	24,720	936	26.4102
			21	CONVENTION LEAVE			
2,190	82	26.7073	22	OTHER LEAVE	44,311	1,637	27.0684
			23	CONTINUATION OF PAY LEAVE	7,033	261	26.9463
346,450	12,744	27.1853	24	TOTAL PAID ABSENCE	7,269,392	267,898	27.1349
2,900,726	99,074	29.2783	25	GROSS PAY & TOTAL PAID HOURS	51,075,977	1,748,105	29.2179
220,613	8,116	27.1824	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,311,522	195,718	27.1386
2,680,113	90,958	29.4653	27	BALANCE LINE 25 - LINE 26	45,764,455	1,552,387	29.4800
222,233	8,169	27.2044	28	ANNUAL LEAVE ACCRUED	3,861,944	142,496	27.1021
88,228	3,245	27.1889	29	HOLIDAY LEAVE ACCRUED	1,532,826	56,581	27.0908
2,990,574	102,372	29.2128	30	ACCRUED SALARY COST	51,159,225	1,751,464	29.2094
			31	BENEFITS-USPS CONTRIBUTION			
355,831			32	HEALTH BENEFITS	6,197,725		
15,488			33	LIFE INSURANCE	267,249		
256,609			34	RETIREMENT	4,428,290		
93,603			35	THRIFT SAVINGS PLAN (TSP)	1,594,802		
			36	TSP FIDUCIARY INSURANCE			
146,986			37	SOCIAL SECURITY	2,591,246		
40,042			38	MEDICARE	706,890		
908,559			39	PAYROLL BENEFITS SUBTOTAL	15,786,202		
			40	UNIFORM ALLOWANCE	28,596		
908,559			41	TOTAL BENEFITS	15,814,798		
		30.3807	42	(%) BENEFITS/ACCRUED SALARY COST			30.9128
3,899,133	86,330	45.1654	43	COST OF SAL & BEN PER TOTAL WK HR	66,974,023	1,480,207	45.2463
86,232			44	LESS OVERTIME PREMIUM PAY	1,536,774		
3,812,901	86,330	44.1665	45	STR SAL/BEN COST PER TOTAL WK HR	65,437,249	1,480,207	44.2081

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	5	12.2000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	5	12.2000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	5	12.2000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	5	12.2000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	5	12.2000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	5	12.2000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	5		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	5		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.1967
			43	COST OF SAL & BEN PER TOTAL WK HR	66	5	13.2000
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	66	5	13.2000

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,314,760	59,838	38.6837	01	STRAIGHT TIME HOURS	37,586,399	970,189	38.7413
50,096	1,326	37.7797	02	OVERTIME HOURS (INCLUDES LINE 46)	1,227,848	32,919	37.2990
			03	HOLIDAY WORK HOURS			
2,364,856	61,164	38.6641	04	WORK HOURS SUBTOTAL	38,814,247	1,003,108	38.6939
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
29,952	865	34.6265	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	836,652	23,887	35.0254
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,663	43	38.6744	09	TRAINING HOURS	32,955	827	39.8488
2,366,519	61,207	38.6641	10	TOTAL WORK HOURS	38,847,202	1,003,935	38.6949
13,162	1,466	8.9781	11	SUNDAY PREMIUM (NA HOURS)	235,065	26,004	9.0395
28,919	9,649	2.9970	12	NIGHT DIFFERENTIAL (NA HOURS)	454,244	151,632	2.9957
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	272		15	LEAVE WITHOUT PAY (NA HOURS)		3,423	
			16	TERMINAL LEAVE	1,280,466	30,149	42.4712
135,482	3,414	39.6842	17	ANNUAL LEAVE	3,579,622	90,010	39.7691
			18	HOLIDAY LEAVE	1,677,550	42,304	39.6546
89,081	2,222	40.0904	19	SICK LEAVE	1,620,792	40,600	39.9209
1,577	40	39.4250	20	MILITARY LEAVE	22,730	536	42.4067
			21	CONVENTION LEAVE			
2,102	48	43.7916	22	OTHER LEAVE	50,612	1,171	43.2211
			23	CONTINUATION OF PAY LEAVE			
228,242	5,724	39.8745	24	TOTAL PAID ABSENCE	8,231,772	204,770	40.2000
2,636,842	66,931	39.3964	25	GROSS PAY & TOTAL PAID HOURS	47,768,283	1,208,705	39.5202
135,482	3,414	39.6842	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,537,638	162,463	40.2407
2,501,360	63,517	39.3809	27	BALANCE LINE 25 - LINE 26	41,230,645	1,046,242	39.4083
227,416	5,784	39.3181	28	ANNUAL LEAVE ACCRUED	3,882,408	98,618	39.3681
89,739	2,287	39.2387	29	HOLIDAY LEAVE ACCRUED	1,526,105	38,823	39.3093
2,818,515	71,588	39.3713	30	ACCRUED SALARY COST	46,639,158	1,183,683	39.4017
			31	BENEFITS-USPS CONTRIBUTION			
294,867			32	HEALTH BENEFITS	5,041,111		
15,166			33	LIFE INSURANCE	259,257		
239,316			34	RETIREMENT	3,985,452		
87,781			35	THRIFT SAVINGS PLAN (TSP)	1,467,434		
			36	TSP FIDUCIARY INSURANCE			
124,328			37	SOCIAL SECURITY	2,178,729		
36,283			38	MEDICARE	661,486		
797,741			39	PAYROLL BENEFITS SUBTOTAL	13,593,469		
			40	UNIFORM ALLOWANCE	277		
797,741			41	TOTAL BENEFITS	13,593,746		
		28.3035	42	(%) BENEFITS/ACCRUED SALARY COST			29.1466
3,616,256	61,207	59.0823	43	COST OF SAL & BEN PER TOTAL WK HR	60,232,904	1,003,935	59.9968
6,708			44	LESS OVERTIME PREMIUM PAY	130,268		
3,609,548	61,207	58.9727	45	STR SAL/BEN COST PER TOTAL WK HR	60,102,636	1,003,935	59.8670

REFERENCE NBR: 1470 TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,523,941	140,197	32.2684	01	STRAIGHT TIME HOURS	74,633,835	2,323,074	32.1271
297,150	7,151	41.5536	02	OVERTIME HOURS (INCLUDES LINE 46)	5,661,091	138,366	40.9138
			03	HOLIDAY WORK HOURS	547,299	20,190	27.1074
4,821,091	147,348	32.7190	04	WORK HOURS SUBTOTAL	80,842,225	2,481,630	32.5762
	93		05	STEWARDS DUTY HOURS (NA)		2,815	
23,729	437	54.2997	06	PENALTY OVERTIME (NA)	362,302	6,663	54.3752
29,952	865	34.6265	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	836,652	23,887	35.0254
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
5,930	189	31.3756	09	TRAINING HOURS	79,965	2,517	31.7699
4,827,021	147,537	32.7173	10	TOTAL WORK HOURS	80,922,190	2,484,147	32.5754
59,701	8,311	7.1833	11	SUNDAY PREMIUM (NA HOURS)	1,051,662	146,676	7.1699
71,278	34,973	2.0380	12	NIGHT DIFFERENTIAL (NA HOURS)	1,175,590	584,011	2.0129
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,208	2,367	13.6070
4,876	358	13.6201	14	OTHER PREMIUM PAY (NA HOURS)	161,507	11,896	13.5765
	1,845		15	LEAVE WITHOUT PAY (NA HOURS)		32,694	
4,307	158	27.2594	16	TERMINAL LEAVE	1,450,634	36,135	40.1448
351,788	11,372	30.9345	17	ANNUAL LEAVE	7,237,760	225,030	32.1635
			18	HOLIDAY LEAVE	3,160,766	97,016	32.5798
211,217	6,712	31.4685	19	SICK LEAVE	3,502,598	109,946	31.8574
3,088	96	32.1666	20	MILITARY LEAVE	47,450	1,472	32.2350
			21	CONVENTION LEAVE			
4,292	130	33.0153	22	OTHER LEAVE	94,923	2,808	33.8044
			23	CONTINUATION OF PAY LEAVE	7,033	261	26.9463
574,692	18,468	31.1182	24	TOTAL PAID ABSENCE	15,501,164	472,668	32.7950
5,537,568	166,005	33.3578	25	GROSS PAY & TOTAL PAID HOURS	98,844,321	2,956,815	33.4293
356,095	11,530	30.8842	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,849,160	358,181	33.0814
5,181,473	154,475	33.5424	27	BALANCE LINE 25 - LINE 26	86,995,161	2,598,634	33.4772
449,649	13,953	32.2259	28	ANNUAL LEAVE ACCRUED	7,744,352	241,114	32.1190
177,967	5,532	32.1704	29	HOLIDAY LEAVE ACCRUED	3,058,931	95,404	32.0629
5,809,089	173,960	33.3932	30	ACCRUED SALARY COST	97,798,444	2,935,152	33.3197
			31	BENEFITS-USPS CONTRIBUTION			
650,698			32	HEALTH BENEFITS	11,238,836		
30,654			33	LIFE INSURANCE	526,506		
495,925			34	RETIREMENT	8,413,742		
181,384			35	THRIFT SAVINGS PLAN (TSP)	3,062,236		
			36	TSP FIDUCIARY INSURANCE			
271,314			37	SOCIAL SECURITY	4,769,979		
76,325			38	MEDICARE	1,368,377		
1,706,300			39	PAYROLL BENEFITS SUBTOTAL	29,379,676		
			40	UNIFORM ALLOWANCE	28,873		
1,706,300			41	TOTAL BENEFITS	29,408,549		
		29.3729	42	(%) BENEFITS/ACCRUED SALARY COST			30.0705
7,515,389	147,537	50.9390	43	COST OF SAL & BEN PER TOTAL WK HR	127,206,993	2,484,147	51.2075
92,940			44	LESS OVERTIME PREMIUM PAY	1,667,043		
7,422,449	147,537	50.3090	45	STR SAL/BEN COST PER TOTAL WK HR	125,539,950	2,484,147	50.5364

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,736,099	1,325,973	29.9675	01	STRAIGHT TIME HOURS	657,765,112	22,036,379	29.8490
6,435,933	141,936	45.3439	02	OVERTIME HOURS (INCLUDES LINE 46)	111,597,334	2,488,984	44.8365
			03	HOLIDAY WORK HOURS	10,396,757	357,272	29.1003
46,172,032	1,467,909	31.4542	04	WORK HOURS SUBTOTAL	779,759,203	24,882,635	31.3374
	3,690		05	STEWARDS DUTY HOURS (NA)		60,038	
909,428	15,344	59.2692	06	PENALTY OVERTIME (NA)	13,250,850	224,165	59.1120
280,709	8,071	34.7799	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,258,320	179,713	34.8239
			07	LIMITED DUTY HOURS (NA)	8,353	323	25.8606
			08	REHABILITATION WORK HOURS (NA)	11,947	448	26.6674
759,420	23,995	31.6490	09	TRAINING HOURS	9,397,040	299,173	31.4100
46,931,452	1,491,904	31.4574	10	TOTAL WORK HOURS	789,156,243	25,181,808	31.3383
1,168,204	157,305	7.4263	11	SUNDAY PREMIUM (NA HOURS)	20,174,649	2,727,479	7.3968
881,424	450,998	1.9543	12	NIGHT DIFFERENTIAL (NA HOURS)	14,983,534	7,692,359	1.9478
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	651,352	44,519	14.6308
116,913	7,795	14.9984	14	OTHER PREMIUM PAY (NA HOURS)	2,027,580	136,615	14.8415
	27,233		15	LEAVE WITHOUT PAY (NA HOURS)		455,862	
49,018	1,537	31.8919	16	TERMINAL LEAVE	5,370,777	150,360	35.7194
4,119,964	138,483	29.7506	17	ANNUAL LEAVE	67,420,939	2,258,219	29.8558
2,038	64	31.8437	18	HOLIDAY LEAVE	30,049,802	1,005,289	29.8917
2,041,372	68,522	29.7914	19	SICK LEAVE	35,367,534	1,187,225	29.7900
39,937	1,312	30.4397	20	MILITARY LEAVE	444,239	15,039	29.5391
			21	CONVENTION LEAVE			
56,502	1,891	29.8794	22	OTHER LEAVE	999,524	33,656	29.6982
25,578	894	28.6107	23	CONTINUATION OF PAY LEAVE	444,279	15,565	28.5434
6,334,409	212,703	29.7805	24	TOTAL PAID ABSENCE	140,097,094	4,665,353	30.0292
55,432,402	1,704,607	32.5191	25	GROSS PAY & TOTAL PAID HOURS	967,090,452	29,847,161	32.4014
4,171,020	140,084	29.7751	26	LESS TERM, ANN & HOL LEAVE TAKEN	102,841,518	3,413,868	30.1246
51,261,382	1,564,523	32.7648	27	BALANCE LINE 25 - LINE 26	864,248,934	26,433,293	32.6954
4,379,817	146,202	29.9572	28	ANNUAL LEAVE ACCRUED	75,012,691	2,514,235	29.8351
1,782,321	59,608	29.9007	29	HOLIDAY LEAVE ACCRUED	30,376,819	1,019,863	29.7851
57,423,520	1,770,333	32.4365	30	ACCRUED SALARY COST	969,638,444	29,967,391	32.3564
			31	BENEFITS-USPS CONTRIBUTION			
6,762,209			32	HEALTH BENEFITS	115,603,284		
284,401			33	LIFE INSURANCE	4,853,600		
4,938,990			34	RETIREMENT	84,082,476		
1,834,263			35	THRIFT SAVINGS PLAN (TSP)	31,105,944		
			36	TSP FIDUCIARY INSURANCE			
2,940,545			37	SOCIAL SECURITY	51,164,543		
765,122			38	MEDICARE	13,395,202		
17,525,530			39	PAYROLL BENEFITS SUBTOTAL	300,205,049		
			40	UNIFORM ALLOWANCE	784,464		
17,525,530			41	TOTAL BENEFITS	300,989,513		
		30.5197	42	(%) BENEFITS/ACCRUED SALARY COST			31.0414
74,949,050	1,491,904	50.2371	43	COST OF SAL & BEN PER TOTAL WK HR	1,270,627,957	25,181,808	50.4581
2,201,564			44	LESS OVERTIME PREMIUM PAY	37,290,784		
72,747,486	1,491,904	48.7615	45	STR SAL/BEN COST PER TOTAL WK HR	1,233,337,173	25,181,808	48.9773

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,478,997	351,825	26.9423	01	STRAIGHT TIME HOURS	153,281,205	5,704,445	26.8704
1,231,184	29,706	41.4456	02	OVERTIME HOURS (INCLUDES LINE 46)	20,904,585	506,775	41.2502
			03	HOLIDAY WORK HOURS	1,002,852	37,575	26.6893
10,710,181	381,531	28.0715	04	WORK HOURS SUBTOTAL	175,188,642	6,248,795	28.0355
	642		05	STEWARDS DUTY HOURS (NA)		11,470	
52,261	941	55.5377	06	PENALTY OVERTIME (NA)	807,823	14,663	55.0926
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
37,065	1,365	27.1538	09	TRAINING HOURS	554,012	20,413	27.1401
10,747,246	382,896	28.0683	10	TOTAL WORK HOURS	175,742,654	6,269,208	28.0326
42,111	6,219	6.7713	11	SUNDAY PREMIUM (NA HOURS)	703,350	104,189	6.7507
123,502	76,072	1.6234	12	NIGHT DIFFERENTIAL (NA HOURS)	2,028,698	1,247,531	1.6261
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,655	2,156	13.7546
1,655	114	14.5175	14	OTHER PREMIUM PAY (NA HOURS)	46,000	3,371	13.6458
	7,828		15	LEAVE WITHOUT PAY (NA HOURS)		134,404	
6,445	218	29.5642	16	TERMINAL LEAVE	374,471	11,976	31.2684
886,959	32,442	27.3398	17	ANNUAL LEAVE	13,929,642	509,708	27.3286
			18	HOLIDAY LEAVE	7,347,141	274,000	26.8143
437,302	15,971	27.3810	19	SICK LEAVE	7,405,967	270,066	27.4228
8,941	328	27.2591	20	MILITARY LEAVE	72,942	2,656	27.4631
			21	CONVENTION LEAVE			
25,742	963	26.7310	22	OTHER LEAVE	179,302	6,672	26.8738
4,815	210	22.9285	23	CONTINUATION OF PAY LEAVE	118,564	4,489	26.4121
1,370,204	50,132	27.3319	24	TOTAL PAID ABSENCE	29,428,029	1,079,567	27.2591
12,284,718	433,028	28.3693	25	GROSS PAY & TOTAL PAID HOURS	207,978,386	7,348,775	28.3010
893,404	32,660	27.3546	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,651,254	795,684	27.2108
11,391,314	400,368	28.4521	27	BALANCE LINE 25 - LINE 26	186,327,132	6,553,091	28.4334
949,210	34,780	27.2918	28	ANNUAL LEAVE ACCRUED	16,131,987	592,579	27.2233
423,589	15,793	26.8213	29	HOLIDAY LEAVE ACCRUED	7,103,629	265,310	26.7748
12,764,113	450,941	28.3055	30	ACCRUED SALARY COST	209,562,748	7,410,980	28.2773
			31	BENEFITS-USPS CONTRIBUTION			
1,767,987			32	HEALTH BENEFITS	29,491,591		
66,800			33	LIFE INSURANCE	1,121,477		
1,169,033			34	RETIREMENT	19,665,751		
427,124			35	THRIFT SAVINGS PLAN (TSP)	7,119,556		
			36	TSP FIDUCIARY INSURANCE			
668,971			37	SOCIAL SECURITY	11,319,392		
168,748			38	MEDICARE	2,864,099		
4,268,663			39	PAYROLL BENEFITS SUBTOTAL	71,581,866		
			40	UNIFORM ALLOWANCE	178,564		
4,268,663			41	TOTAL BENEFITS	71,760,430		
		33.4426	42	(%) BENEFITS/ACCRUED SALARY COST			34.2429
17,032,776	382,896	44.4840	43	COST OF SAL & BEN PER TOTAL WK HR	281,323,178	6,269,208	44.8737
418,712			44	LESS OVERTIME PREMIUM PAY	7,096,133		
16,614,064	382,896	43.3905	45	STR SAL/BEN COST PER TOTAL WK HR	274,227,045	6,269,208	43.7418

REFERENCE NBR: 1515 TITLE: NTFT VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,194	546	25.9963	01	STRAIGHT TIME HOURS	213,430	8,038	26.5526
78	2	39.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	18,461	419	44.0596
			03	HOLIDAY WORK HOURS	3,056	112	27.2857
14,272	548	26.0437	04	WORK HOURS SUBTOTAL	234,947	8,569	27.4182
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	5,119	93	55.0430
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,139	40	28.4750
14,272	548	26.0437	10	TOTAL WORK HOURS	236,086	8,609	27.4231
486	75	6.4800	11	SUNDAY PREMIUM (NA HOURS)	8,025	1,192	6.7323
369	223	1.6547	12	NIGHT DIFFERENTIAL (NA HOURS)	6,167	3,746	1.6462
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	669	16	41.8125
			14	OTHER PREMIUM PAY (NA HOURS)	27	2	13.5000
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
1,082	41	26.3902	17	ANNUAL LEAVE	21,284	799	26.6382
			18	HOLIDAY LEAVE	11,877	448	26.5111
			19	SICK LEAVE	9,639	365	26.4082
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	374	15	24.9333
			23	CONTINUATION OF PAY LEAVE			
1,082	41	26.3902	24	TOTAL PAID ABSENCE	43,174	1,627	26.5359
16,209	589	27.5195	25	GROSS PAY & TOTAL PAID HOURS	294,148	10,236	28.7366
1,082	41	26.3902	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,161	1,247	26.5926
15,127	548	27.6040	27	BALANCE LINE 25 - LINE 26	260,987	8,989	29.0340
1,231	47	26.1914	28	ANNUAL LEAVE ACCRUED	23,026	864	26.6504
639	25	25.5600	29	HOLIDAY LEAVE ACCRUED	11,211	423	26.5035
16,997	620	27.4145	30	ACCRUED SALARY COST	295,224	10,276	28.7294
			31	BENEFITS-USPS CONTRIBUTION			
2,763			32	HEALTH BENEFITS	53,293		
90			33	LIFE INSURANCE	1,569		
1,778			34	RETIREMENT	30,571		
639			35	THRIFT SAVINGS PLAN (TSP)	10,323		
			36	TSP FIDUCIARY INSURANCE			
939			37	SOCIAL SECURITY	16,860		
220			38	MEDICARE	3,943		
6,429			39	PAYROLL BENEFITS SUBTOTAL	116,559		
			40	UNIFORM ALLOWANCE			
6,429			41	TOTAL BENEFITS	116,559		
		37.8243	42	(%) BENEFITS/ACCRUED SALARY COST			39.4815
23,426	548	42.7481	43	COST OF SAL & BEN PER TOTAL WK HR	411,783	8,609	47.8316
26			44	LESS OVERTIME PREMIUM PAY	7,002		
23,400	548	42.7007	45	STR SAL/BEN COST PER TOTAL WK HR	404,781	8,609	47.0183

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,419	96	25.1979	01	STRAIGHT TIME HOURS	2,419	96	25.1979
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
2,419	96	25.1979	04	WORK HOURS SUBTOTAL	2,419	96	25.1979
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,419	96	25.1979	07	LIMITED DUTY HOURS (NA)	2,419	96	25.1979
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,419	96	25.1979	10	TOTAL WORK HOURS	2,419	96	25.1979
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,419	96	25.1979	25	GROSS PAY & TOTAL PAID HOURS	2,419	96	25.1979
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,419	96	25.1979	27	BALANCE LINE 25 - LINE 26	2,419	96	25.1979
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,419	96	25.1979	30	ACCRUED SALARY COST	2,419	96	25.1979
			31	BENEFITS-USPS CONTRIBUTION			
468			32	HEALTH BENEFITS	468		
15			33	LIFE INSURANCE	15		
277			34	RETIREMENT	277		
112			35	THRIFT SAVINGS PLAN (TSP)	112		
			36	TSP FIDUCIARY INSURANCE			
145			37	SOCIAL SECURITY	145		
34			38	MEDICARE	34		
1,051			39	PAYROLL BENEFITS SUBTOTAL	1,051		
			40	UNIFORM ALLOWANCE			
1,051			41	TOTAL BENEFITS	1,051		
		43.4477	42	(%) BENEFITS/ACCRUED SALARY COST			43.4477
3,470	96	36.1458	43	COST OF SAL & BEN PER TOTAL WK HR	3,470	96	36.1458
			44	LESS OVERTIME PREMIUM PAY			
3,470	96	36.1458	45	STR SAL/BEN COST PER TOTAL WK HR	3,470	96	36.1458

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	11,116	387	28.7235
			02	OVERTIME HOURS (INCLUDES LINE 46)	3,956	96	41.2083
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	15,072	483	31.2049
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	15,072	483	31.2049
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	15,072	483	31.2049
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	15,072	483	31.2049
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	15,072	483	31.2049
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2,103		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	1,214		
			35	THRIFT SAVINGS PLAN (TSP)	309		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	836		
			38	MEDICARE	209		
			39	PAYROLL BENEFITS SUBTOTAL	4,734		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	4,734		
			42	(%) BENEFITS/ACCRUED SALARY COST			31.4092
			43	COST OF SAL & BEN PER TOTAL WK HR	19,806	483	41.0062
			44	LESS OVERTIME PREMIUM PAY	1,317		
			45	STR SAL/BEN COST PER TOTAL WK HR	18,489	483	38.2795

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, PSE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
107,370	7,107	15.1076	01	STRAIGHT TIME HOURS	1,635,269	109,212	14.9733
4,900	214	22.8971	02	OVERTIME HOURS (INCLUDES LINE 46)	74,921	3,298	22.7171
			03	HOLIDAY WORK HOURS			
112,270	7,321	15.3353	04	WORK HOURS SUBTOTAL	1,710,190	112,510	15.2003
	9		05	STEWARDS DUTY HOURS (NA)		13	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
144	10	14.4000	09	TRAINING HOURS	18,110	1,164	15.5584
112,414	7,331	15.3340	10	TOTAL WORK HOURS	1,728,300	113,674	15.2040
			11	SUNDAY PREMIUM (NA HOURS)			
1,568	1,371	1.1436	12	NIGHT DIFFERENTIAL (NA HOURS)	22,513	19,819	1.1359
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		756	
874	56	15.6071	16	TERMINAL LEAVE	16,627	1,090	15.2541
3,622	249	14.5461	17	ANNUAL LEAVE	40,885	2,775	14.7333
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	23	2	11.5000
			23	CONTINUATION OF PAY LEAVE			
4,496	305	14.7409	24	TOTAL PAID ABSENCE	57,535	3,867	14.8784
118,478	7,636	15.5157	25	GROSS PAY & TOTAL PAID HOURS	1,808,348	117,541	15.3848
4,496	305	14.7409	26	LESS TERM, ANN & HOL LEAVE TAKEN	57,512	3,865	14.8802
113,982	7,331	15.5479	27	BALANCE LINE 25 - LINE 26	1,750,836	113,676	15.4019
5,505	366	15.0409	28	ANNUAL LEAVE ACCRUED	83,238	5,602	14.8586
			29	HOLIDAY LEAVE ACCRUED			
119,487	7,697	15.5238	30	ACCRUED SALARY COST	1,834,074	119,278	15.3764
			31	BENEFITS-USPS CONTRIBUTION			
1,023			32	HEALTH BENEFITS	9,854		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,337			37	SOCIAL SECURITY	112,073		
1,716			38	MEDICARE	26,212		
10,076			39	PAYROLL BENEFITS SUBTOTAL	148,139		
			40	UNIFORM ALLOWANCE			
10,076			41	TOTAL BENEFITS	148,139		
		8.4327	42	(%) BENEFITS/ACCRUED SALARY COST			8.0770
129,563	7,331	17.6733	43	COST OF SAL & BEN PER TOTAL WK HR	1,982,213	113,674	17.4376
1,632			44	LESS OVERTIME PREMIUM PAY	24,949		
127,931	7,331	17.4506	45	STR SAL/BEN COST PER TOTAL WK HR	1,957,264	113,674	17.2182

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,602,980	359,574	26.7065	01	STRAIGHT TIME HOURS	155,143,439	5,822,178	26.6469
1,236,162	29,922	41.3128	02	OVERTIME HOURS (INCLUDES LINE 46)	21,001,923	510,588	41.1328
			03	HOLIDAY WORK HOURS	1,005,908	37,687	26.6911
10,839,142	389,496	27.8286	04	WORK HOURS SUBTOTAL	177,151,270	6,370,453	27.8082
	651		05	STEWARDS DUTY HOURS (NA)		11,483	
52,262	941	55.5387	06	PENALTY OVERTIME (NA)	812,942	14,756	55.0923
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,419	96	25.1979	07	LIMITED DUTY HOURS (NA)	2,419	96	25.1979
			08	REHABILITATION WORK HOURS (NA)			
37,209	1,375	27.0610	09	TRAINING HOURS	573,261	21,617	26.5189
10,876,351	390,871	27.8259	10	TOTAL WORK HOURS	177,724,531	6,392,070	27.8039
42,597	6,294	6.7678	11	SUNDAY PREMIUM (NA HOURS)	711,375	105,381	6.7505
125,439	77,666	1.6151	12	NIGHT DIFFERENTIAL (NA HOURS)	2,057,378	1,271,096	1.6185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,324	2,172	13.9613
1,655	114	14.5175	14	OTHER PREMIUM PAY (NA HOURS)	46,027	3,373	13.6457
	7,852		15	LEAVE WITHOUT PAY (NA HOURS)		135,165	
7,319	274	26.7116	16	TERMINAL LEAVE	391,098	13,066	29.9324
891,663	32,732	27.2413	17	ANNUAL LEAVE	13,991,811	513,282	27.2595
			18	HOLIDAY LEAVE	7,359,018	274,448	26.8138
437,302	15,971	27.3810	19	SICK LEAVE	7,415,606	270,431	27.4214
8,941	328	27.2591	20	MILITARY LEAVE	72,942	2,656	27.4631
			21	CONVENTION LEAVE			
25,742	963	26.7310	22	OTHER LEAVE	179,699	6,689	26.8648
4,815	210	22.9285	23	CONTINUATION OF PAY LEAVE	118,564	4,489	26.4121
1,375,782	50,478	27.2550	24	TOTAL PAID ABSENCE	29,528,738	1,085,061	27.2138
12,421,824	441,349	28.1451	25	GROSS PAY & TOTAL PAID HOURS	210,098,373	7,477,131	28.0987
898,982	33,006	27.2369	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,741,927	800,796	27.1503
11,522,842	408,343	28.2185	27	BALANCE LINE 25 - LINE 26	188,356,446	6,676,335	28.2125
955,946	35,193	27.1629	28	ANNUAL LEAVE ACCRUED	16,238,251	599,045	27.1068
424,228	15,818	26.8193	29	HOLIDAY LEAVE ACCRUED	7,114,840	265,733	26.7743
12,903,016	459,354	28.0894	30	ACCRUED SALARY COST	211,709,537	7,541,113	28.0740
			31	BENEFITS-USPS CONTRIBUTION			
1,772,241			32	HEALTH BENEFITS	29,557,309		
66,905			33	LIFE INSURANCE	1,123,124		
1,171,088			34	RETIREMENT	19,697,813		
427,875			35	THRIFT SAVINGS PLAN (TSP)	7,130,300		
			36	TSP FIDUCIARY INSURANCE			
677,392			37	SOCIAL SECURITY	11,449,306		
170,718			38	MEDICARE	2,894,497		
4,286,219			39	PAYROLL BENEFITS SUBTOTAL	71,852,349		
			40	UNIFORM ALLOWANCE	178,564		
4,286,219			41	TOTAL BENEFITS	72,030,913		
		33.2187	42	(%) BENEFITS/ACCRUED SALARY COST			34.0234
17,189,235	390,871	43.9767	43	COST OF SAL & BEN PER TOTAL WK HR	283,740,450	6,392,070	44.3894
420,370			44	LESS OVERTIME PREMIUM PAY	7,129,402		
16,768,865	390,871	42.9012	45	STR SAL/BEN COST PER TOTAL WK HR	276,611,048	6,392,070	43.2740

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	271	14	19.3571
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	271	14	19.3571
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	271	14	19.3571
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	271	14	19.3571
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	271	14	19.3571
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	271	14	19.3571
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	17		
			38	MEDICARE	4		
			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	21		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7490
			43	COST OF SAL & BEN PER TOTAL WK HR	292	14	20.8571
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	292	14	20.8571

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,252,886	36,129	34.6781	01	STRAIGHT TIME HOURS	20,297,472	586,812	34.5893
45,702	1,298	35.2095	02	OVERTIME HOURS (INCLUDES LINE 46)	916,544	26,150	35.0494
			03	HOLIDAY WORK HOURS			
1,298,588	37,427	34.6965	04	WORK HOURS SUBTOTAL	21,214,016	612,962	34.6090
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
36,726	1,084	33.8800	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	723,691	21,419	33.7873
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	377	14	26.9285
2,515	68	36.9852	09	TRAINING HOURS	11,047	309	35.7508
1,301,103	37,495	34.7007	10	TOTAL WORK HOURS	21,225,063	613,271	34.6095
1,306	155	8.4258	11	SUNDAY PREMIUM (NA HOURS)	25,458	3,012	8.4521
8,855	3,340	2.6511	12	NIGHT DIFFERENTIAL (NA HOURS)	150,313	56,766	2.6479
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	496		15	LEAVE WITHOUT PAY (NA HOURS)		5,473	
			16	TERMINAL LEAVE	438,309	11,956	36.6601
81,308	2,336	34.8065	17	ANNUAL LEAVE	2,079,779	59,053	35.2188
			18	HOLIDAY LEAVE	960,555	27,400	35.0567
66,396	1,845	35.9869	19	SICK LEAVE	966,995	27,116	35.6614
			20	MILITARY LEAVE	3,056	88	34.7272
			21	CONVENTION LEAVE			
572	16	35.7500	22	OTHER LEAVE	70,115	1,960	35.7729
			23	CONTINUATION OF PAY LEAVE	7,647	216	35.4027
148,276	4,197	35.3290	24	TOTAL PAID ABSENCE	4,526,456	127,789	35.4213
1,459,540	41,692	35.0076	25	GROSS PAY & TOTAL PAID HOURS	25,927,290	741,060	34.9867
81,308	2,336	34.8065	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,478,643	98,409	35.3488
1,378,232	39,356	35.0196	27	BALANCE LINE 25 - LINE 26	22,448,647	642,651	34.9313
131,373	3,738	35.1452	28	ANNUAL LEAVE ACCRUED	2,243,619	63,936	35.0916
51,989	1,483	35.0566	29	HOLIDAY LEAVE ACCRUED	885,370	25,289	35.0100
1,561,594	44,577	35.0313	30	ACCRUED SALARY COST	25,577,636	731,876	34.9480
			31	BENEFITS-USPS CONTRIBUTION			
182,984			32	HEALTH BENEFITS	3,124,776		
8,473			33	LIFE INSURANCE	143,325		
124,606			34	RETIREMENT	2,078,114		
45,735			35	THRIFT SAVINGS PLAN (TSP)	752,087		
			36	TSP FIDUCIARY INSURANCE			
64,240			37	SOCIAL SECURITY	1,117,213		
19,927			38	MEDICARE	355,497		
445,965			39	PAYROLL BENEFITS SUBTOTAL	7,571,012		
			40	UNIFORM ALLOWANCE	447		
445,965			41	TOTAL BENEFITS	7,571,459		
		28.5583	42	(%) BENEFITS/ACCRUED SALARY COST			29.6018
2,007,559	37,495	53.5420	43	COST OF SAL & BEN PER TOTAL WK HR	33,149,095	613,271	54.0529
2,989			44	LESS OVERTIME PREMIUM PAY	64,220		
2,004,570	37,495	53.4623	45	STR SAL/BEN COST PER TOTAL WK HR	33,084,875	613,271	53.9482

REFERENCE NBR: 1570 TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,855,866	395,703	27.4343	01	STRAIGHT TIME HOURS	175,441,182	6,409,004	27.3741
1,281,864	31,220	41.0590	02	OVERTIME HOURS (INCLUDES LINE 46)	21,918,467	536,738	40.8364
			03	HOLIDAY WORK HOURS	1,005,908	37,687	26.6911
12,137,730	426,923	28.4307	04	WORK HOURS SUBTOTAL	198,365,557	6,983,429	28.4051
	651		05	STEWARDS DUTY HOURS (NA)		11,483	
52,262	941	55.5387	06	PENALTY OVERTIME (NA)	812,942	14,756	55.0923
36,726	1,084	33.8800	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	723,691	21,419	33.7873
2,419	96	25.1979	07	LIMITED DUTY HOURS (NA)	2,419	96	25.1979
			08	REHABILITATION WORK HOURS (NA)	377	14	26.9285
39,724	1,443	27.5287	09	TRAINING HOURS	584,308	21,926	26.6490
12,177,454	428,366	28.4276	10	TOTAL WORK HOURS	198,949,865	7,005,355	28.3996
43,903	6,449	6.8077	11	SUNDAY PREMIUM (NA HOURS)	736,833	108,393	6.7977
134,294	81,006	1.6578	12	NIGHT DIFFERENTIAL (NA HOURS)	2,207,691	1,327,862	1.6625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,324	2,172	13.9613
1,655	114	14.5175	14	OTHER PREMIUM PAY (NA HOURS)	46,027	3,373	13.6457
	8,348		15	LEAVE WITHOUT PAY (NA HOURS)		140,638	
7,319	274	26.7116	16	TERMINAL LEAVE	829,407	25,022	33.1471
972,971	35,068	27.7452	17	ANNUAL LEAVE	16,071,590	572,335	28.0807
			18	HOLIDAY LEAVE	8,319,573	301,848	27.5621
503,698	17,816	28.2722	19	SICK LEAVE	8,382,601	297,547	28.1723
8,941	328	27.2591	20	MILITARY LEAVE	75,998	2,744	27.6960
			21	CONVENTION LEAVE			
26,314	979	26.8784	22	OTHER LEAVE	249,814	8,649	28.8835
4,815	210	22.9285	23	CONTINUATION OF PAY LEAVE	126,211	4,705	26.8248
1,524,058	54,675	27.8748	24	TOTAL PAID ABSENCE	34,055,194	1,212,850	28.0786
13,881,364	483,041	28.7374	25	GROSS PAY & TOTAL PAID HOURS	236,025,934	8,218,205	28.7198
980,290	35,342	27.7372	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,220,570	899,205	28.0476
12,901,074	447,699	28.8164	27	BALANCE LINE 25 - LINE 26	210,805,364	7,319,000	28.8024
1,087,319	38,931	27.9293	28	ANNUAL LEAVE ACCRUED	18,481,870	662,981	27.8769
476,217	17,301	27.5254	29	HOLIDAY LEAVE ACCRUED	8,000,210	291,022	27.4900
14,464,610	503,931	28.7035	30	ACCRUED SALARY COST	237,287,444	8,273,003	28.6821
			31	BENEFITS-USPS CONTRIBUTION			
1,955,225			32	HEALTH BENEFITS	32,682,085		
75,378			33	LIFE INSURANCE	1,266,449		
1,295,694			34	RETIREMENT	21,775,927		
473,610			35	THRIFT SAVINGS PLAN (TSP)	7,882,387		
			36	TSP FIDUCIARY INSURANCE			
741,632			37	SOCIAL SECURITY	12,566,536		
190,645			38	MEDICARE	3,249,998		
4,732,184			39	PAYROLL BENEFITS SUBTOTAL	79,423,382		
			40	UNIFORM ALLOWANCE	179,011		
4,732,184			41	TOTAL BENEFITS	79,602,393		
		32.7156	42	(%) BENEFITS/ACCRUED SALARY COST			33.5468
19,196,794	428,366	44.8140	43	COST OF SAL & BEN PER TOTAL WK HR	316,889,837	7,005,355	45.2353
423,359			44	LESS OVERTIME PREMIUM PAY	7,193,622		
18,773,435	428,366	43.8256	45	STR SAL/BEN COST PER TOTAL WK HR	309,696,215	7,005,355	44.2084

REFERENCE NBR: 1575 TITLE: P.O. SUB-TOTAL, BARGAINING FULL-TIME NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
653,936,328	24,466,739	26.7275	01	STRAIGHT TIME HOURS	10,729,894,036	400,987,602	26.7586
94,687,518	2,287,585	41.3919	02	OVERTIME HOURS (INCLUDES LINE 46)	1,920,636,544	46,255,422	41.5224
			03	HOLIDAY WORK HOURS	72,251,052	2,672,569	27.0343
748,623,846	26,754,324	27.9814	04	WORK HOURS SUBTOTAL	12,722,781,632	449,915,593	28.2781
	76,163		05	STEWARDS DUTY HOURS (NA)		1,190,242	
8,387,231	155,965	53.7763	06	PENALTY OVERTIME (NA)	177,183,239	3,280,035	54.0187
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,405	169	26.0650
12,384	458	27.0393	07	LIMITED DUTY HOURS (NA)	162,499	5,903	27.5282
4,670	196	23.8265	08	REHABILITATION WORK HOURS (NA)	44,060	1,902	23.1650
3,282,304	112,718	29.1196	09	TRAINING HOURS	44,972,383	1,541,017	29.1835
751,906,150	26,867,042	27.9861	10	TOTAL WORK HOURS	12,767,754,015	451,456,610	28.2812
4,979,439	743,599	6.6964	11	SUNDAY PREMIUM (NA HOURS)	85,967,260	12,768,447	6.7327
6,208,365	3,790,037	1.6380	12	NIGHT DIFFERENTIAL (NA HOURS)	109,206,236	66,321,182	1.6466
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,743,316	332,880	14.2493
1,544,188	117,899	13.0975	14	OTHER PREMIUM PAY (NA HOURS)	28,089,255	2,141,324	13.1177
	1,390,366		15	LEAVE WITHOUT PAY (NA HOURS)		22,857,098	
820,003	29,692	27.6169	16	TERMINAL LEAVE	40,978,148	1,425,111	28.7543
71,899,680	2,651,542	27.1161	17	ANNUAL LEAVE	1,061,897,864	39,425,066	26.9345
27,603	1,000	27.6030	18	HOLIDAY LEAVE	534,739,192	19,882,483	26.8949
34,138,842	1,258,821	27.1196	19	SICK LEAVE	603,972,060	22,383,310	26.9831
261,941	9,737	26.9016	20	MILITARY LEAVE	4,171,660	155,119	26.8932
			21	CONVENTION LEAVE			
1,203,647	45,878	26.2358	22	OTHER LEAVE	22,706,933	866,206	26.2142
1,093,031	40,891	26.7303	23	CONTINUATION OF PAY LEAVE	27,636,815	1,007,575	27.4290
109,444,747	4,037,561	27.1066	24	TOTAL PAID ABSENCE	2,296,102,672	85,144,870	26.9670
874,082,889	30,904,603	28.2832	25	GROSS PAY & TOTAL PAID HOURS	15,291,862,754	536,601,480	28.4976
72,747,286	2,682,234	27.1219	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,637,615,204	60,732,660	26.9643
801,335,603	28,222,369	28.3936	27	BALANCE LINE 25 - LINE 26	13,654,247,550	475,868,820	28.6933
70,571,197	2,608,033	27.0591	28	ANNUAL LEAVE ACCRUED	1,212,382,750	44,900,675	27.0014
29,777,603	1,108,036	26.8742	29	HOLIDAY LEAVE ACCRUED	505,658,204	18,815,678	26.8743
901,684,403	31,938,438	28.2319	30	ACCRUED SALARY COST	15,372,288,504	539,585,173	28.4890
			31	BENEFITS-USPS CONTRIBUTION			
123,889,853			32	HEALTH BENEFITS	2,130,840,140		
4,713,786			33	LIFE INSURANCE	80,089,011		
80,701,646			34	RETIREMENT	1,370,332,912		
28,163,356			35	THRIFT SAVINGS PLAN (TSP)	473,680,848		
			36	TSP FIDUCIARY INSURANCE			
46,299,868			37	SOCIAL SECURITY	809,202,576		
11,995,452			38	MEDICARE	211,031,727		
295,763,961			39	PAYROLL BENEFITS SUBTOTAL	5,075,177,214		
			40	UNIFORM ALLOWANCE	39,511,192		
295,763,961			41	TOTAL BENEFITS	5,114,688,406		
		32.8012	42	(%) BENEFITS/ACCRUED SALARY COST			33.2721
1,197,448,364	26,867,042	44.5694	43	COST OF SAL & BEN PER TOTAL WK HR	20,486,976,910	451,456,610	45.3797
32,931,611			44	LESS OVERTIME PREMIUM PAY	669,160,103		
1,164,516,753	26,867,042	43.3436	45	STR SAL/BEN COST PER TOTAL WK HR	19,817,816,807	451,456,610	43.8975

REFERENCE NBR: 1580 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME REG NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,365,300	51,854	26.3296	01	STRAIGHT TIME HOURS	23,385,933	893,671	26.1683
42,089	1,052	40.0085	02	OVERTIME HOURS (INCLUDES LINE 46)	938,699	23,540	39.8767
			03	HOLIDAY WORK HOURS	153,673	5,784	26.5686
1,407,389	52,906	26.6016	04	WORK HOURS SUBTOTAL	24,478,305	922,995	26.5205
	29		05	STEWARDS DUTY HOURS (NA)		610	
868	16	54.2500	06	PENALTY OVERTIME (NA)	26,899	500	53.7980
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,419	96	25.1979	07	LIMITED DUTY HOURS (NA)	2,753	115	23.9391
			08	REHABILITATION WORK HOURS (NA)			
2,628	94	27.9574	09	TRAINING HOURS	48,246	1,770	27.2576
1,410,017	53,000	26.6040	10	TOTAL WORK HOURS	24,526,551	924,765	26.5219
827	127	6.5118	11	SUNDAY PREMIUM (NA HOURS)	21,700	3,326	6.5243
7,074	4,362	1.6217	12	NIGHT DIFFERENTIAL (NA HOURS)	129,598	79,982	1.6203
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,027	230	13.1608
			14	OTHER PREMIUM PAY (NA HOURS)	8,904	661	13.4704
	2,619		15	LEAVE WITHOUT PAY (NA HOURS)		44,210	
3,701	130	28.4692	16	TERMINAL LEAVE	125,283	4,333	28.9136
139,337	5,277	26.4045	17	ANNUAL LEAVE	2,132,363	80,950	26.3417
			18	HOLIDAY LEAVE	996,030	37,838	26.3235
49,176	1,880	26.1574	19	SICK LEAVE	949,012	36,033	26.3373
1,440	56	25.7142	20	MILITARY LEAVE	1,977	76	26.0131
			21	CONVENTION LEAVE			
553	21	26.3333	22	OTHER LEAVE	38,728	1,456	26.5989
			23	CONTINUATION OF PAY LEAVE	8,860	337	26.2908
194,207	7,364	26.3724	24	TOTAL PAID ABSENCE	4,252,253	161,023	26.4077
1,612,125	60,364	26.7067	25	GROSS PAY & TOTAL PAID HOURS	28,942,033	1,085,788	26.6553
143,038	5,407	26.4542	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,253,676	123,121	26.4266
1,469,087	54,957	26.7315	27	BALANCE LINE 25 - LINE 26	25,688,357	962,667	26.6845
140,395	5,309	26.4447	28	ANNUAL LEAVE ACCRUED	2,444,001	92,844	26.3237
47,919	1,816	26.3871	29	HOLIDAY LEAVE ACCRUED	848,067	32,270	26.2803
1,657,401	62,082	26.6969	30	ACCRUED SALARY COST	28,980,425	1,087,781	26.6417
			31	BENEFITS-USPS CONTRIBUTION			
260,881			32	HEALTH BENEFITS	4,691,395		
8,531			33	LIFE INSURANCE	149,992		
170,921			34	RETIREMENT	3,018,479		
57,550			35	THRIFT SAVINGS PLAN (TSP)	999,139		
			36	TSP FIDUCIARY INSURANCE			
89,105			37	SOCIAL SECURITY	1,602,248		
22,005			38	MEDICARE	397,147		
608,993			39	PAYROLL BENEFITS SUBTOTAL	10,858,400		
			40	UNIFORM ALLOWANCE	126,641		
608,993			41	TOTAL BENEFITS	10,985,041		
		36.7438	42	(%) BENEFITS/ACCRUED SALARY COST			37.9050
2,266,394	53,000	42.7621	43	COST OF SAL & BEN PER TOTAL WK HR	39,965,466	924,765	43.2168
14,161			44	LESS OVERTIME PREMIUM PAY	317,079		
2,252,233	53,000	42.4949	45	STR SAL/BEN COST PER TOTAL WK HR	39,648,387	924,765	42.8740

REFERENCE NBR: 1585 TITLE: P.O. SUB-TOTAL, BARGAINING PART-TIME FLEX NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,339,560	954,066	26.5595	01	STRAIGHT TIME HOURS	478,363,608	17,910,495	26.7085
3,085,508	78,134	39.4899	02	OVERTIME HOURS (INCLUDES LINE 46)	70,738,285	1,784,117	39.6489
			03	HOLIDAY WORK HOURS	1,056-	41-	25.7560
28,425,068	1,032,200	27.5383	04	WORK HOURS SUBTOTAL	549,100,837	19,694,571	27.8808
	329		05	STEWARDS DUTY HOURS (NA)		6,468	
105,903	2,005	52.8194	06	PENALTY OVERTIME (NA)	3,400,711	64,898	52.4008
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	181	7	25.8571
682	26	26.2307	07	LIMITED DUTY HOURS (NA)	3,891-	173-	22.4913
1			08	REHABILITATION WORK HOURS (NA)	2,304-	82-	28.0975
211,800	8,322	25.4506	09	TRAINING HOURS	2,672,799	96,363	27.7367
28,636,868	1,040,522	27.5216	10	TOTAL WORK HOURS	551,773,636	19,790,934	27.8801
5,982	906	6.6026	11	SUNDAY PREMIUM (NA HOURS)	296,013	45,125	6.5598
30,824	17,982	1.7141	12	NIGHT DIFFERENTIAL (NA HOURS)	739,785	435,984	1.6968
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,781	623	14.0947
			14	OTHER PREMIUM PAY (NA HOURS)	14,916	1,115	13.3775
	14,172		15	LEAVE WITHOUT PAY (NA HOURS)		300,093	
48,258	1,738	27.7663	16	TERMINAL LEAVE	2,031,655	71,536	28.4004
2,237,098	81,457	27.4635	17	ANNUAL LEAVE	43,858,171	1,611,701	27.2123
			18	HOLIDAY LEAVE	9,503-	376-	25.2739
1,018,559	37,111	27.4462	19	SICK LEAVE	21,421,186	786,626	27.2317
5,626	209	26.9186	20	MILITARY LEAVE	88,740	3,293	26.9480
			21	CONVENTION LEAVE			
24,728	918	26.9368	22	OTHER LEAVE	449,008	16,347	27.4673
10,889	397	27.4282	23	CONTINUATION OF PAY LEAVE	634,535	23,509	26.9911
3,345,158	121,830	27.4575	24	TOTAL PAID ABSENCE	68,473,792	2,512,636	27.2517
32,018,832	1,162,352	27.5465	25	GROSS PAY & TOTAL PAID HOURS	621,306,923	22,303,570	27.8568
2,285,356	83,195	27.4698	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,880,323	1,682,861	27.2632
29,733,476	1,079,157	27.5525	27	BALANCE LINE 25 - LINE 26	575,426,600	20,620,709	27.9052
2,691,292	102,719	26.2005	28	ANNUAL LEAVE ACCRUED	51,202,084	1,954,972	26.1906
			29	HOLIDAY LEAVE ACCRUED			
32,424,768	1,181,876	27.4349	30	ACCRUED SALARY COST	626,628,684	22,575,681	27.7568
			31	BENEFITS-USPS CONTRIBUTION			
4,733,380			32	HEALTH BENEFITS	92,054,765		
176,474			33	LIFE INSURANCE	3,343,459		
3,173,947			34	RETIREMENT	60,756,162		
1,142,792			35	THRIFT SAVINGS PLAN (TSP)	21,344,301		
			36	TSP FIDUCIARY INSURANCE			
1,842,646			37	SOCIAL SECURITY	35,840,975		
437,967			38	MEDICARE	8,528,959		
11,507,206			39	PAYROLL BENEFITS SUBTOTAL	221,868,621		
			40	UNIFORM ALLOWANCE	1,913,993		
11,507,206			41	TOTAL BENEFITS	223,782,614		
		35.4889	42	(%) BENEFITS/ACCRUED SALARY COST			35.7121
43,931,974	1,040,522	42.2210	43	COST OF SAL & BEN PER TOTAL WK HR	850,411,298	19,790,934	42.9697
1,045,160			44	LESS OVERTIME PREMIUM PAY	24,123,707		
42,886,814	1,040,522	41.2166	45	STR SAL/BEN COST PER TOTAL WK HR	826,287,591	19,790,934	41.7508

REFERENCE NBR: 1590 TITLE: P.O. SUB-TOTAL, BARGAINING TE/PSE NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,040,552	3,631,651	15.4311	01	STRAIGHT TIME HOURS	968,424,756	62,747,800	15.4336
12,379,520	521,204	23.7517	02	OVERTIME HOURS (INCLUDES LINE 46)	233,213,977	9,751,770	23.9150
			03	HOLIDAY WORK HOURS	6-		
68,420,072	4,152,855	16.4754	04	WORK HOURS SUBTOTAL	1,201,638,727	72,499,570	16.5744
	591		05	STEWARDS DUTY HOURS (NA)		7,577	
658,741	21,041	31.3074	06	PENALTY OVERTIME (NA)	15,262,405	484,396	31.5081
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
244	15	16.2666	07	LIMITED DUTY HOURS (NA)	1,665	164	10.1524
33	2	16.5000	08	REHABILITATION WORK HOURS (NA)	473-	3	157.6666-
2,424,540	153,138	15.8323	09	TRAINING HOURS	36,803,420	2,311,876	15.9192
70,844,612	4,305,993	16.4525	10	TOTAL WORK HOURS	1,238,442,147	74,811,446	16.5541
			11	SUNDAY PREMIUM (NA HOURS)	64	16	4.0000
866,405	775,784	1.1168	12	NIGHT DIFFERENTIAL (NA HOURS)	17,976,709	16,062,810	1.1191
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	58,744	7,540	7.7909
	70,898		15	LEAVE WITHOUT PAY (NA HOURS)		1,130,659	
1,088,179	70,975	15.3318	16	TERMINAL LEAVE	22,613,852	1,461,299	15.4751
1,409,590	91,611	15.3866	17	ANNUAL LEAVE	25,500,032	1,656,037	15.3982
			18	HOLIDAY LEAVE	144-	8-	18.0000
			19	SICK LEAVE	133	8	16.6250
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
30,966	2,005	15.4443	22	OTHER LEAVE	467,266	30,095	15.5263
58,263	3,798	15.3404	23	CONTINUATION OF PAY LEAVE	2,494,916	160,146	15.5790
2,586,998	168,389	15.3632	24	TOTAL PAID ABSENCE	51,076,055	3,307,577	15.4421
74,298,015	4,474,382	16.6052	25	GROSS PAY & TOTAL PAID HOURS	1,307,553,719	78,119,023	16.7379
2,497,769	162,586	15.3627	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,113,740	3,117,328	15.4342
71,800,246	4,311,796	16.6520	27	BALANCE LINE 25 - LINE 26	1,259,439,979	75,001,695	16.7921
3,060,368	198,859	15.3896	28	ANNUAL LEAVE ACCRUED	51,935,584	3,390,580	15.3176
			29	HOLIDAY LEAVE ACCRUED			
74,860,614	4,510,655	16.5963	30	ACCRUED SALARY COST	1,311,375,563	78,392,275	16.7283
			31	BENEFITS-USPS CONTRIBUTION			
1,346,399			32	HEALTH BENEFITS	16,664,690		
70-			33	LIFE INSURANCE	1,082-		
1,262-			34	RETIREMENT	19,069-		
7,004-			35	THRIFT SAVINGS PLAN (TSP)	27,142-		
			36	TSP FIDUCIARY INSURANCE			
4,583,001			37	SOCIAL SECURITY	80,863,860		
1,071,855			38	MEDICARE	18,911,577		
6,992,919			39	PAYROLL BENEFITS SUBTOTAL	116,392,834		
			40	UNIFORM ALLOWANCE			
6,992,919			41	TOTAL BENEFITS	116,392,834		
		9.3412	42	(%) BENEFITS/ACCRUED SALARY COST			8.8756
81,853,533	4,305,993	19.0092	43	COST OF SAL & BEN PER TOTAL WK HR	1,427,768,397	74,811,446	19.0848
4,232,390			44	LESS OVERTIME PREMIUM PAY	80,209,076		
77,621,143	4,305,993	18.0263	45	STR SAL/BEN COST PER TOTAL WK HR	1,347,559,321	74,811,446	18.0127

REFERENCE NBR: 1595 TITLE: P.O. SUB-TOTAL, BARGAINING CONSOLIDATED NON-MAIL HANDLER

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
775,350,749	31,153,122	24.8883	01	STRAIGHT TIME HOURS	12,847,926,140	516,650,322	24.8677
112,905,284	2,985,375	37.8194	02	OVERTIME HOURS (INCLUDES LINE 46)	2,284,351,061	59,881,131	38.1480
			03	HOLIDAY WORK HOURS	72,403,663	2,678,312	27.0333
888,256,033	34,138,497	26.0191	04	WORK HOURS SUBTOTAL	15,204,680,864	579,209,765	26.2507
	77,112		05	STEWARDS DUTY HOURS (NA)		1,204,897	
9,152,743	179,027	51.1249	06	PENALTY OVERTIME (NA)	195,873,255	3,829,829	51.1441
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,586	176	26.0568
15,729	595	26.4352	07	LIMITED DUTY HOURS (NA)	164,880	6,160	26.7662
4,704	198	23.7575	08	REHABILITATION WORK HOURS (NA)	41,283	1,823	22.6456
5,921,272	274,272	21.5890	09	TRAINING HOURS	84,496,848	3,951,026	21.3860
894,177,305	34,412,769	25.9838	10	TOTAL WORK HOURS	15,289,177,712	583,160,791	26.2177
4,986,248	744,632	6.6962	11	SUNDAY PREMIUM (NA HOURS)	86,285,037	12,816,914	6.7321
7,112,668	4,588,165	1.5502	12	NIGHT DIFFERENTIAL (NA HOURS)	128,052,797	82,900,323	1.5446
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,755,124	333,733	14.2482
1,544,188	117,899	13.0975	14	OTHER PREMIUM PAY (NA HOURS)	28,171,841	2,150,643	13.0992
	1,478,055		15	LEAVE WITHOUT PAY (NA HOURS)		24,329,844	
1,960,141	102,535	19.1167	16	TERMINAL LEAVE	65,752,042	2,962,279	22.1964
75,804,055	2,835,789	26.7312	17	ANNUAL LEAVE	1,137,098,816	42,961,253	26.4680
27,603	1,000	27.6030	18	HOLIDAY LEAVE	535,725,247	19,919,921	26.8939
35,299,545	1,302,436	27.1027	19	SICK LEAVE	628,093,696	23,293,365	26.9644
269,007	10,002	26.8953	20	MILITARY LEAVE	4,262,377	158,488	26.8940
			21	CONVENTION LEAVE			
1,265,653	49,109	25.7723	22	OTHER LEAVE	23,783,461	920,042	25.8504
1,189,994	46,559	25.5588	23	CONTINUATION OF PAY LEAVE	31,621,264	1,232,443	25.6573
115,815,998	4,347,430	26.6401	24	TOTAL PAID ABSENCE	2,426,336,903	91,447,791	26.5324
1,023,636,407	38,760,199	26.4094	25	GROSS PAY & TOTAL PAID HOURS	17,962,779,414	674,608,582	26.6269
77,791,799	2,939,324	26.4658	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,738,576,105	65,843,453	26.4046
945,844,608	35,820,875	26.4048	27	BALANCE LINE 25 - LINE 26	16,224,203,309	608,765,129	26.6510
76,620,759	2,922,852	26.2143	28	ANNUAL LEAVE ACCRUED	1,320,663,010	50,475,215	26.1645
29,825,522	1,109,852	26.8734	29	HOLIDAY LEAVE ACCRUED	506,506,440	18,847,954	26.8732
1,052,290,889	39,853,579	26.4039	30	ACCRUED SALARY COST	18,051,372,759	678,088,298	26.6209
			31	BENEFITS-USPS CONTRIBUTION			
130,229,876			32	HEALTH BENEFITS	2,244,247,975		
4,898,697			33	LIFE INSURANCE	83,581,227		
84,044,950			34	RETIREMENT	1,434,084,406		
29,356,602			35	THRIFT SAVINGS PLAN (TSP)	495,995,987		
			36	TSP FIDUCIARY INSURANCE			
55,384,677			37	SOCIAL SECURITY	971,561,518		
14,128,358			38	MEDICARE	249,173,368		
318,043,160			39	PAYROLL BENEFITS SUBTOTAL	5,478,644,481		
			40	UNIFORM ALLOWANCE	41,551,826		
318,043,160			41	TOTAL BENEFITS	5,520,196,307		
		30.2238	42	(%) BENEFITS/ACCRUED SALARY COST			30.5804
1,370,334,049	34,412,769	39.8205	43	COST OF SAL & BEN PER TOTAL WK HR	23,571,569,066	583,160,791	40.4203
39,125,968			44	LESS OVERTIME PREMIUM PAY	793,398,210		
1,331,208,081	34,412,769	38.6835	45	STR SAL/BEN COST PER TOTAL WK HR	22,778,170,856	583,160,791	39.0598

REFERENCE NBR: 1610 TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
714,285,221	26,818,868	26.6336	01	STRAIGHT TIME HOURS	11,741,256,399	440,446,002	26.6576
106,551,031	2,591,752	41.1115	02	OVERTIME HOURS (INCLUDES LINE 46)	2,161,360,440	52,430,154	41.2236
			03	HOLIDAY WORK HOURS	90,835,338	3,399,140	26.7230
820,836,252	29,410,620	27.9095	04	WORK HOURS SUBTOTAL	13,993,452,177	496,275,296	28.1969
	92,805		05	STEWARDS DUTY HOURS (NA)		1,465,960	
8,387,231	155,965	53.7763	06	PENALTY OVERTIME (NA)	177,183,951	3,280,049	54.0186
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,405	169	26.0650
12,384	458	27.0393	07	LIMITED DUTY HOURS (NA)	162,667	5,909	27.5286
4,676	196	23.8571	08	REHABILITATION WORK HOURS (NA)	44,408	1,915	23.1895
3,439,048	118,284	29.0744	09	TRAINING HOURS	46,896,022	1,608,321	29.1583
824,275,300	29,528,904	27.9141	10	TOTAL WORK HOURS	14,040,348,199	497,883,617	28.2000
7,123,468	1,080,560	6.5923	11	SUNDAY PREMIUM (NA HOURS)	124,020,250	18,737,673	6.6187
8,641,045	5,327,812	1.6218	12	NIGHT DIFFERENTIAL (NA HOURS)	151,844,412	93,155,016	1.6300
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,918,217	424,548	13.9400
1,568,561	119,792	13.0940	14	OTHER PREMIUM PAY (NA HOURS)	29,033,798	2,214,842	13.1087
	1,615,753		15	LEAVE WITHOUT PAY (NA HOURS)		26,619,424	
831,165	30,137	27.5795	16	TERMINAL LEAVE	43,271,803	1,504,925	28.7534
79,891,841	2,962,127	26.9711	17	ANNUAL LEAVE	1,176,490,530	43,912,683	26.7915
28,230	1,024	27.5683	18	HOLIDAY LEAVE	582,590,471	21,754,440	26.7803
37,813,134	1,401,657	26.9774	19	SICK LEAVE	667,619,546	24,868,898	26.8455
283,672	10,617	26.7186	20	MILITARY LEAVE	4,629,657	173,543	26.6772
			21	CONVENTION LEAVE			
1,293,992	49,394	26.1973	22	OTHER LEAVE	24,417,819	933,294	26.1630
1,194,088	44,838	26.6311	23	CONTINUATION OF PAY LEAVE	29,601,321	1,084,568	27.2931
121,336,122	4,499,794	26.9648	24	TOTAL PAID ABSENCE	2,528,621,147	94,232,351	26.8338
962,944,496	34,028,698	28.2980	25	GROSS PAY & TOTAL PAID HOURS	16,879,786,023	592,115,968	28.5075
80,751,236	2,993,288	26.9774	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,802,352,804	67,172,048	26.8318
882,193,260	31,035,410	28.4253	27	BALANCE LINE 25 - LINE 26	15,077,433,219	524,943,920	28.7219
77,472,299	2,876,597	26.9319	28	ANNUAL LEAVE ACCRUED	1,331,825,812	49,564,102	26.8707
32,633,826	1,219,690	26.7558	29	HOLIDAY LEAVE ACCRUED	554,728,294	20,736,737	26.7509
992,299,385	35,131,697	28.2451	30	ACCRUED SALARY COST	16,963,987,325	595,244,759	28.4991
			31	BENEFITS-USPS CONTRIBUTION			
135,976,245			32	HEALTH BENEFITS	2,342,775,568		
5,168,901			33	LIFE INSURANCE	87,902,847		
88,517,268			34	RETIREMENT	1,504,552,833		
30,673,495			35	THRIFT SAVINGS PLAN (TSP)	516,230,671		
			36	TSP FIDUCIARY INSURANCE			
51,074,040			37	SOCIAL SECURITY	894,939,217		
13,214,461			38	MEDICARE	232,982,606		
324,624,410			39	PAYROLL BENEFITS SUBTOTAL	5,579,383,742		
			40	UNIFORM ALLOWANCE	40,558,329		
324,624,410			41	TOTAL BENEFITS	5,619,942,071		
		32.7143	42	(%) BENEFITS/ACCRUED SALARY COST			33.1286
1,316,923,795	29,528,904	44.5977	43	COST OF SAL & BEN PER TOTAL WK HR	22,583,929,396	497,883,617	45.3598
36,882,161			44	LESS OVERTIME PREMIUM PAY	749,321,279		
1,280,041,634	29,528,904	43.3487	45	STR SAL/BEN COST PER TOTAL WK HR	21,834,608,117	497,883,617	43.8548

REFERENCE NBR: 1615 TITLE: P. O. SUB-TOTAL, BARGAINING NTFT FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,590,222	481,292	26.1592	01	STRAIGHT TIME HOURS	215,690,470	8,256,043	26.1251
1,399,372	33,649	41.5873	02	OVERTIME HOURS (INCLUDES LINE 46)	31,579,022	767,101	41.1667
			03	HOLIDAY WORK HOURS	1,824,845	70,715	25.8056
13,989,594	514,941	27.1673	04	WORK HOURS SUBTOTAL	249,094,337	9,093,859	27.3914
	1,582		05	STEWARDS DUTY HOURS (NA)		28,261	
234,809	4,509	52.0756	06	PENALTY OVERTIME (NA)	4,708,817	90,107	52.2580
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
50,674	1,769	28.6455	09	TRAINING HOURS	662,648	23,949	27.6691
14,040,268	516,710	27.1724	10	TOTAL WORK HOURS	249,756,985	9,117,808	27.3922
181,145	27,703	6.5388	11	SUNDAY PREMIUM (NA HOURS)	3,379,173	517,218	6.5333
264,715	168,073	1.5750	12	NIGHT DIFFERENTIAL (NA HOURS)	4,777,800	3,015,529	1.5843
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	342,102	8,754	39.0795
109,226	8,395	13.0108	14	OTHER PREMIUM PAY (NA HOURS)	2,383,831	183,416	12.9968
	30,920		15	LEAVE WITHOUT PAY (NA HOURS)		459,682	
32,586	1,255	25.9649	16	TERMINAL LEAVE	450,067	15,550	28.9432
1,453,142	55,104	26.3708	17	ANNUAL LEAVE	21,335,866	815,022	26.1782
1,454	56	25.9642	18	HOLIDAY LEAVE	11,282,347	432,902	26.0621
616,451	23,349	26.4016	19	SICK LEAVE	10,845,421	412,354	26.3012
1,249	47	26.5744	20	MILITARY LEAVE	53,352	2,056	25.9494
			21	CONVENTION LEAVE			
17,238	657	26.2374	22	OTHER LEAVE	269,051	10,264	26.2130
18,650	756	24.6693	23	CONTINUATION OF PAY LEAVE	214,525	8,347	25.7008
2,140,770	81,224	26.3563	24	TOTAL PAID ABSENCE	44,450,629	1,696,495	26.2014
16,736,124	597,934	27.9899	25	GROSS PAY & TOTAL PAID HOURS	305,090,520	10,814,303	28.2117
1,487,182	56,415	26.3614	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,068,280	1,263,474	26.1725
15,248,942	541,519	28.1595	27	BALANCE LINE 25 - LINE 26	272,022,240	9,550,829	28.4815
1,372,903	52,127	26.3376	28	ANNUAL LEAVE ACCRUED	24,357,206	929,074	26.2166
620,380	23,769	26.1003	29	HOLIDAY LEAVE ACCRUED	10,892,400	418,151	26.0489
17,242,225	617,415	27.9264	30	ACCRUED SALARY COST	307,271,846	10,898,054	28.1951
			31	BENEFITS-USPS CONTRIBUTION			
2,445,358			32	HEALTH BENEFITS	43,193,272		
88,593			33	LIFE INSURANCE	1,545,629		
1,612,607			34	RETIREMENT	28,494,143		
552,214			35	THRIFT SAVINGS PLAN (TSP)	9,629,048		
			36	TSP FIDUCIARY INSURANCE			
923,932			37	SOCIAL SECURITY	16,950,656		
229,647			38	MEDICARE	4,222,364		
5,852,351			39	PAYROLL BENEFITS SUBTOTAL	104,035,112		
			40	UNIFORM ALLOWANCE			
5,852,351			41	TOTAL BENEFITS	104,035,112		
		33.9419	42	(%) BENEFITS/ACCRUED SALARY COST			33.8576
23,094,576	516,710	44.6954	43	COST OF SAL & BEN PER TOTAL WK HR	411,306,958	9,117,808	45.1102
505,204			44	LESS OVERTIME PREMIUM PAY	11,302,187		
22,589,372	516,710	43.7176	45	STR SAL/BEN COST PER TOTAL WK HR	400,004,771	9,117,808	43.8707

REFERENCE NBR: 1620 TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,708,869	65,717	26.0034	01	STRAIGHT TIME HOURS	29,509,671	1,143,424	25.8081
50,463	1,273	39.6410	02	OVERTIME HOURS (INCLUDES LINE 46)	1,155,693	29,360	39.3628
			03	HOLIDAY WORK HOURS	227,210	8,828	25.7374
1,759,332	66,990	26.2626	04	WORK HOURS SUBTOTAL	30,892,574	1,181,612	26.1444
	49		05	STEWARDS DUTY HOURS (NA)		785	
868	16	54.2500	06	PENALTY OVERTIME (NA)	26,899	500	53.7980
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,419	96	25.1979	07	LIMITED DUTY HOURS (NA)	2,753	115	23.9391
			08	REHABILITATION WORK HOURS (NA)			
2,844	102	27.8823	09	TRAINING HOURS	56,130	2,066	27.1684
1,762,176	67,092	26.2650	10	TOTAL WORK HOURS	30,948,704	1,183,678	26.1462
8,465	1,369	6.1833	11	SUNDAY PREMIUM (NA HOURS)	175,543	28,698	6.1169
23,161	14,995	1.5445	12	NIGHT DIFFERENTIAL (NA HOURS)	427,897	278,170	1.5382
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,755	536	12.6026
			14	OTHER PREMIUM PAY (NA HOURS)	9,188	685	13.4131
	4,089		15	LEAVE WITHOUT PAY (NA HOURS)		68,638	
4,712	172	27.3953	16	TERMINAL LEAVE	143,542	5,045	28.4523
173,248	6,644	26.0758	17	ANNUAL LEAVE	2,724,266	105,297	25.8722
			18	HOLIDAY LEAVE	1,269,688	49,022	25.9003
71,158	2,773	25.6610	19	SICK LEAVE	1,292,654	50,109	25.7968
1,440	56	25.7142	20	MILITARY LEAVE	4,441	173	25.6705
			21	CONVENTION LEAVE			
708	27	26.2222	22	OTHER LEAVE	54,905	2,153	25.5016
144	6	24.0000	23	CONTINUATION OF PAY LEAVE	27,912	1,127	24.7666
251,410	9,678	25.9774	24	TOTAL PAID ABSENCE	5,517,408	212,926	25.9123
2,045,212	76,770	26.6407	25	GROSS PAY & TOTAL PAID HOURS	37,085,495	1,396,604	26.5540
177,960	6,816	26.1091	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,137,496	159,364	25.9625
1,867,252	69,954	26.6925	27	BALANCE LINE 25 - LINE 26	32,947,999	1,237,240	26.6302
176,736	6,771	26.1019	28	ANNUAL LEAVE ACCRUED	3,112,101	120,029	25.9279
61,408	2,360	26.0203	29	HOLIDAY LEAVE ACCRUED	1,096,501	42,397	25.8627
2,105,396	79,085	26.6219	30	ACCRUED SALARY COST	37,156,601	1,399,666	26.5467
			31	BENEFITS-USPS CONTRIBUTION			
325,540			32	HEALTH BENEFITS	5,932,000		
10,959			33	LIFE INSURANCE	194,791		
216,346			34	RETIREMENT	3,857,645		
72,460			35	THRIFT SAVINGS PLAN (TSP)	1,266,609		
			36	TSP FIDUCIARY INSURANCE			
113,487			37	SOCIAL SECURITY	2,064,027		
27,916			38	MEDICARE	509,114		
766,708			39	PAYROLL BENEFITS SUBTOTAL	13,824,186		
			40	UNIFORM ALLOWANCE	128,966		
766,708			41	TOTAL BENEFITS	13,953,152		
		36.4163	42	(%) BENEFITS/ACCRUED SALARY COST			37.5522
2,872,104	67,092	42.8084	43	COST OF SAL & BEN PER TOTAL WK HR	51,109,753	1,183,678	43.1787
16,949			44	LESS OVERTIME PREMIUM PAY	389,338		
2,855,155	67,092	42.5558	45	STR SAL/BEN COST PER TOTAL WK HR	50,720,415	1,183,678	42.8498

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,481,669	959,484	26.5576	01	STRAIGHT TIME HOURS	480,932,061	18,010,165	26.7033
3,106,924	78,689	39.4835	02	OVERTIME HOURS (INCLUDES LINE 46)	71,246,253	1,797,828	39.6290
			03	HOLIDAY WORK HOURS	1,056-	41-	25.7560
28,588,593	1,038,173	27.5374	04	WORK HOURS SUBTOTAL	552,177,258	19,807,952	27.8765
	329		05	STEWARDS DUTY HOURS (NA)		6,507	
105,903	2,005	52.8194	06	PENALTY OVERTIME (NA)	3,400,711	64,898	52.4008
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	181	7	25.8571
682	26	26.2307	07	LIMITED DUTY HOURS (NA)	3,891-	173-	22.4913
1			08	REHABILITATION WORK HOURS (NA)	2,304-	82-	28.0975
211,800	8,322	25.4506	09	TRAINING HOURS	2,678,455	96,586	27.7312
28,800,393	1,046,495	27.5208	10	TOTAL WORK HOURS	554,855,713	19,904,538	27.8758
9,016	1,393	6.4723	11	SUNDAY PREMIUM (NA HOURS)	357,669	55,273	6.4709
35,122	20,657	1.7002	12	NIGHT DIFFERENTIAL (NA HOURS)	818,144	486,074	1.6831
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10,349	746	13.8726
			14	OTHER PREMIUM PAY (NA HOURS)	14,924	1,116	13.3727
	14,253		15	LEAVE WITHOUT PAY (NA HOURS)		302,233	
48,258	1,738	27.7663	16	TERMINAL LEAVE	2,046,258	72,090	28.3847
2,256,171	82,185	27.4523	17	ANNUAL LEAVE	44,053,416	1,619,347	27.2044
			18	HOLIDAY LEAVE	8,530-	336-	25.3869
1,020,065	37,168	27.4447	19	SICK LEAVE	21,509,619	790,086	27.2244
5,626	209	26.9186	20	MILITARY LEAVE	88,740	3,293	26.9480
			21	CONVENTION LEAVE			
24,728	918	26.9368	22	OTHER LEAVE	450,138	16,391	27.4625
10,889	397	27.4282	23	CONTINUATION OF PAY LEAVE	641,411	23,765	26.9897
3,365,737	122,615	27.4496	24	TOTAL PAID ABSENCE	68,781,052	2,524,636	27.2439
32,210,268	1,169,110	27.5511	25	GROSS PAY & TOTAL PAID HOURS	624,837,851	22,429,174	27.8582
2,304,429	83,923	27.4588	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,091,144	1,691,101	27.2551
29,905,839	1,085,187	27.5582	27	BALANCE LINE 25 - LINE 26	578,746,707	20,738,073	27.9074
2,705,387	103,279	26.1949	28	ANNUAL LEAVE ACCRUED	51,452,321	1,965,070	26.1834
			29	HOLIDAY LEAVE ACCRUED			
32,611,226	1,188,466	27.4397	30	ACCRUED SALARY COST	630,199,028	22,703,143	27.7582
			31	BENEFITS-USPS CONTRIBUTION			
4,758,988			32	HEALTH BENEFITS	92,531,702		
177,475			33	LIFE INSURANCE	3,361,264		
3,192,934			34	RETIREMENT	61,086,655		
1,148,983			35	THRIFT SAVINGS PLAN (TSP)	21,452,950		
			36	TSP FIDUCIARY INSURANCE			
1,853,759			37	SOCIAL SECURITY	36,044,492		
440,589			38	MEDICARE	8,577,858		
11,572,728			39	PAYROLL BENEFITS SUBTOTAL	223,054,921		
			40	UNIFORM ALLOWANCE	1,915,091		
11,572,728			41	TOTAL BENEFITS	224,970,012		
		35.4869	42	(%) BENEFITS/ACCRUED SALARY COST			35.6982
44,183,954	1,046,495	42.2208	43	COST OF SAL & BEN PER TOTAL WK HR	855,169,040	19,904,538	42.9635
1,052,291			44	LESS OVERTIME PREMIUM PAY	24,292,861		
43,131,663	1,046,495	41.2153	45	STR SAL/BEN COST PER TOTAL WK HR	830,876,179	19,904,538	41.7430

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TE/PSE/CCA/MHA

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,865,347	3,972,341	15.3222	01	STRAIGHT TIME HOURS	1,058,152,025	69,130,058	15.3066
13,015,237	550,543	23.6407	02	OVERTIME HOURS (INCLUDES LINE 46)	248,714,224	10,473,798	23.7463
			03	HOLIDAY WORK HOURS	6-		
73,880,584	4,522,884	16.3348	04	WORK HOURS SUBTOTAL	1,306,866,243	79,603,856	16.4171
	591		05	STEWARDS DUTY HOURS (NA)		7,578	
658,741	21,041	31.3074	06	PENALTY OVERTIME (NA)	15,262,400	484,396	31.5081
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
244	15	16.2666	07	LIMITED DUTY HOURS (NA)	1,665	164	10.1524
33	2	16.5000	08	REHABILITATION WORK HOURS (NA)	473-	3	157.6666-
2,462,419	155,631	15.8221	09	TRAINING HOURS	37,416,380	2,352,416	15.9055
76,343,003	4,678,515	16.3177	10	TOTAL WORK HOURS	1,344,282,623	81,956,272	16.4024
			11	SUNDAY PREMIUM (NA HOURS)	64	16	4.0000
1,114,160	1,047,483	1.0636	12	NIGHT DIFFERENTIAL (NA HOURS)	22,644,583	21,208,072	1.0677
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	59,563	7,658	7.7778
	84,464		15	LEAVE WITHOUT PAY (NA HOURS)		1,284,528	
1,350,027	89,639	15.0607	16	TERMINAL LEAVE	24,191,407	1,573,679	15.3725
1,623,634	106,829	15.1984	17	ANNUAL LEAVE	28,746,352	1,887,661	15.2285
			18	HOLIDAY LEAVE	144-	8-	18.0000
			19	SICK LEAVE	133	8	16.6250
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
34,628	2,266	15.2815	22	OTHER LEAVE	506,574	32,888	15.4030
60,553	3,961	15.2873	23	CONTINUATION OF PAY LEAVE	2,612,472	168,564	15.4983
3,068,842	202,695	15.1401	24	TOTAL PAID ABSENCE	56,056,794	3,662,792	15.3043
80,526,005	4,881,210	16.4971	25	GROSS PAY & TOTAL PAID HOURS	1,423,043,627	85,619,064	16.6206
2,973,661	196,468	15.1355	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,937,615	3,461,332	15.2940
77,552,344	4,684,742	16.5542	27	BALANCE LINE 25 - LINE 26	1,370,106,012	82,157,732	16.6765
3,298,567	215,837	15.2826	28	ANNUAL LEAVE ACCRUED	56,550,287	3,722,621	15.1909
			29	HOLIDAY LEAVE ACCRUED			
80,850,911	4,900,579	16.4982	30	ACCRUED SALARY COST	1,426,656,299	85,880,353	16.6121
			31	BENEFITS-USPS CONTRIBUTION			
1,441,524			32	HEALTH BENEFITS	17,627,322		
70-			33	LIFE INSURANCE	1,084-		
1,262-			34	RETIREMENT	19,421-		
7,731-			35	THRIFT SAVINGS PLAN (TSP)	29,087-		
			36	TSP FIDUCIARY INSURANCE			
4,968,220			37	SOCIAL SECURITY	88,018,902		
1,161,951			38	MEDICARE	20,584,941		
7,562,632			39	PAYROLL BENEFITS SUBTOTAL	126,181,573		
			40	UNIFORM ALLOWANCE			
7,562,632			41	TOTAL BENEFITS	126,181,573		
		9.3537	42	(%) BENEFITS/ACCRUED SALARY COST			8.8445
88,413,543	4,678,515	18.8977	43	COST OF SAL & BEN PER TOTAL WK HR	1,552,837,872	81,956,272	18.9471
4,444,084			44	LESS OVERTIME PREMIUM PAY	85,370,657		
83,969,459	4,678,515	17.9478	45	STR SAL/BEN COST PER TOTAL WK HR	1,467,467,215	81,956,272	17.9054

REFERENCE NBR: 1640 TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
841,010,115	33,865,222	24.8340	01	STRAIGHT TIME HOURS	13,957,707,963	562,840,403	24.7986
125,434,304	3,319,657	37.7853	02	OVERTIME HOURS (INCLUDES LINE 46)	2,541,300,166	66,797,422	38.0448
			03	HOLIDAY WORK HOURS	91,061,486	3,407,927	26.7204
966,444,419	37,184,879	25.9902	04	WORK HOURS SUBTOTAL	16,590,069,615	633,045,752	26.2067
	93,774		05	STEWARDS DUTY HOURS (NA)		1,480,830	
9,152,743	179,027	51.1249	06	PENALTY OVERTIME (NA)	195,873,962	3,829,843	51.1441
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,586	176	26.0568
15,729	595	26.4352	07	LIMITED DUTY HOURS (NA)	165,048	6,166	26.7674
4,710	198	23.7878	08	REHABILITATION WORK HOURS (NA)	41,631	1,836	22.6748
6,116,111	282,339	21.6622	09	TRAINING HOURS	87,046,987	4,059,389	21.4433
972,560,530	37,467,218	25.9576	10	TOTAL WORK HOURS	16,677,116,602	637,105,141	26.1763
7,140,949	1,083,322	6.5917	11	SUNDAY PREMIUM (NA HOURS)	124,553,526	18,821,660	6.6175
9,813,488	6,410,947	1.5307	12	NIGHT DIFFERENTIAL (NA HOURS)	175,735,505	115,127,697	1.5264
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,935,321	425,830	13.9382
1,568,561	119,792	13.0940	14	OTHER PREMIUM PAY (NA HOURS)	29,117,495	2,224,304	13.0906
	1,718,559		15	LEAVE WITHOUT PAY (NA HOURS)		28,272,607	
2,234,162	121,686	18.3600	16	TERMINAL LEAVE	69,656,114	3,155,739	22.0728
84,063,244	3,163,687	26.5712	17	ANNUAL LEAVE	1,255,724,950	47,712,487	26.3185
28,230	1,024	27.5683	18	HOLIDAY LEAVE	583,851,157	21,803,102	26.7783
38,997,325	1,446,222	26.9649	19	SICK LEAVE	692,173,257	25,796,489	26.8320
290,738	10,882	26.7173	20	MILITARY LEAVE	4,722,838	177,009	26.6813
			21	CONVENTION LEAVE			
1,359,815	52,892	25.7092	22	OTHER LEAVE	25,550,962	990,664	25.7917
1,293,485	50,675	25.5251	23	CONTINUATION OF PAY LEAVE	33,729,254	1,318,900	25.5737
128,266,999	4,847,068	26.4628	24	TOTAL PAID ABSENCE	2,665,408,532	100,954,390	26.4021
1,119,350,527	42,314,286	26.4532	25	GROSS PAY & TOTAL PAID HOURS	19,677,866,981	738,059,531	26.6616
86,325,636	3,286,397	26.2675	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,909,232,221	72,671,328	26.2721
1,033,024,891	39,027,889	26.4688	27	BALANCE LINE 25 - LINE 26	17,768,634,760	665,388,203	26.7041
83,810,496	3,210,416	26.1058	28	ANNUAL LEAVE ACCRUED	1,445,639,112	55,507,966	26.0438
32,695,234	1,222,050	26.7544	29	HOLIDAY LEAVE ACCRUED	555,824,964	20,779,140	26.7491
1,149,530,621	43,460,355	26.4500	30	ACCRUED SALARY COST	19,770,098,836	741,675,309	26.6560
			31	BENEFITS-USPS CONTRIBUTION			
142,501,660			32	HEALTH BENEFITS	2,458,863,577		
5,357,241			33	LIFE INSURANCE	91,457,665		
91,924,984			34	RETIREMENT	1,569,473,634		
31,887,115			35	THRIFT SAVINGS PLAN (TSP)	538,919,984		
			36	TSP FIDUCIARY INSURANCE			
60,579,563			37	SOCIAL SECURITY	1,065,118,497		
15,445,996			38	MEDICARE	272,958,477		
347,696,559			39	PAYROLL BENEFITS SUBTOTAL	5,996,791,834		
			40	UNIFORM ALLOWANCE	42,602,386		
347,696,559			41	TOTAL BENEFITS	6,039,394,220		
		30.2468	42	(%) BENEFITS/ACCRUED SALARY COST			30.5481
1,497,227,180	37,467,218	39.9609	43	COST OF SAL & BEN PER TOTAL WK HR	25,809,493,056	637,105,141	40.5105
43,298,131			44	LESS OVERTIME PREMIUM PAY	878,962,380		
1,453,929,049	37,467,218	38.8053	45	STR SAL/BEN COST PER TOTAL WK HR	24,930,530,676	637,105,141	39.1309

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,491,661	3,773,456	32.1963	01	STRAIGHT TIME HOURS	1,998,606,795	62,205,965	32.1288
10,280,797	289,353	35.5302	02	OVERTIME HOURS (INCLUDES LINE 46)	197,270,572	5,552,703	35.5269
			03	HOLIDAY WORK HOURS	378,691	11,932	31.7374
131,772,458	4,062,809	32.4338	04	WORK HOURS SUBTOTAL	2,196,256,058	67,770,600	32.4072
			05	STEWARDS DUTY HOURS (NA)			
3,218	56	57.4642	06	PENALTY OVERTIME (NA)	7,574	128	59.1718
5,259,789	164,320	32.0094	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,374,315	3,304,006	32.1955
1,922	72	26.6944	07	LIMITED DUTY HOURS (NA)	36,988	1,387	26.6676
			08	REHABILITATION WORK HOURS (NA)	2,201	49	44.9183
504,939	15,900	31.7571	09	TRAINING HOURS	6,208,758	195,548	31.7505
132,277,397	4,078,709	32.4311	10	TOTAL WORK HOURS	2,202,464,816	67,966,148	32.4053
408,791	48,629	8.4063	11	SUNDAY PREMIUM (NA HOURS)	7,288,032	867,971	8.3966
975,303	361,958	2.6945	12	NIGHT DIFFERENTIAL (NA HOURS)	17,106,932	6,361,785	2.6890
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	13,912	863	16.1205
910	65	14.0000	14	OTHER PREMIUM PAY (NA HOURS)	7,758	544	14.2610
	38,576		15	LEAVE WITHOUT PAY (NA HOURS)		699,141	
305,886	8,828	34.6495	16	TERMINAL LEAVE	34,603,015	932,961	37.0894
7,479,666	225,686	33.1419	17	ANNUAL LEAVE	172,407,159	5,098,904	33.8125
9,619	272	35.3639	18	HOLIDAY LEAVE	81,682,776	2,441,203	33.4600
3,904,160	115,908	33.6832	19	SICK LEAVE	77,375,616	2,288,887	33.8049
55,006	1,649	33.3571	20	MILITARY LEAVE	711,683	21,359	33.3200
			21	CONVENTION LEAVE			
233,157	6,800	34.2877	22	OTHER LEAVE	3,952,010	117,104	33.7478
17,697	536	33.0167	23	CONTINUATION OF PAY LEAVE	369,753	10,884	33.9721
12,005,191	359,679	33.3775	24	TOTAL PAID ABSENCE	371,102,012	10,911,302	34.0107
145,667,592	4,438,388	32.8199	25	GROSS PAY & TOTAL PAID HOURS	2,597,983,462	78,877,450	32.9369
7,795,171	234,786	33.2011	26	LESS TERM, ANN & HOL LEAVE TAKEN	288,692,950	8,473,068	34.0718
137,872,421	4,203,602	32.7986	27	BALANCE LINE 25 - LINE 26	2,309,290,512	70,404,382	32.8003
10,901,370	323,932	33.6532	28	ANNUAL LEAVE ACCRUED	188,499,767	5,621,143	33.5340
4,369,253	130,615	33.4513	29	HOLIDAY LEAVE ACCRUED	75,186,925	2,253,461	33.3650
153,143,044	4,658,149	32.8763	30	ACCRUED SALARY COST	2,572,977,204	78,278,986	32.8693
			31	BENEFITS-USPS CONTRIBUTION			
17,989,418			32	HEALTH BENEFITS	310,619,302		
800,107			33	LIFE INSURANCE	13,726,037		
13,285,557			34	RETIREMENT	225,366,094		
4,674,393			35	THRIFT SAVINGS PLAN (TSP)	79,013,161		
			36	TSP FIDUCIARY INSURANCE			
7,269,984			37	SOCIAL SECURITY	128,213,258		
1,989,168			38	MEDICARE	35,681,800		
46,008,627			39	PAYROLL BENEFITS SUBTOTAL	792,619,652		
			40	UNIFORM ALLOWANCE	90,336		
46,008,627			41	TOTAL BENEFITS	792,709,988		
		30.0429	42	(%) BENEFITS/ACCRUED SALARY COST			30.8090
199,151,671	4,078,709	48.8271	43	COST OF SAL & BEN PER TOTAL WK HR	3,365,687,192	67,966,148	49.5200
1,672,533			44	LESS OVERTIME PREMIUM PAY	30,269,718		
197,479,138	4,078,709	48.4170	45	STR SAL/BEN COST PER TOTAL WK HR	3,335,417,474	67,966,148	49.0746

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL TEMP)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,499,389	677,550	12.5442	01	STRAIGHT TIME HOURS	157,885,152	12,754,410	12.3788
321,653	17,805	18.0653	02	OVERTIME HOURS (INCLUDES LINE 46)	9,347,931	529,409	17.6572
			03	HOLIDAY WORK HOURS			
8,821,042	695,355	12.6856	04	WORK HOURS SUBTOTAL	167,233,083	13,283,819	12.5892
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	46	3	15.3333
			08	REHABILITATION WORK HOURS (NA)			
102,890	8,435	12.1979	09	TRAINING HOURS	3,126,214	257,579	12.1369
8,923,932	703,790	12.6798	10	TOTAL WORK HOURS	170,359,297	13,541,398	12.5806
			11	SUNDAY PREMIUM (NA HOURS)			
82,643	92,291	.8954	12	NIGHT DIFFERENTIAL (NA HOURS)	2,496,427	2,773,879	.8999
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,741		15	LEAVE WITHOUT PAY (NA HOURS)		45,322	
67,060	5,351	12.5322	16	TERMINAL LEAVE	802,835	63,540	12.6351
245,216	19,127	12.8204	17	ANNUAL LEAVE	3,867,713	303,445	12.7460
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
48	4	12.0000	22	OTHER LEAVE	12,425	1,009	12.3141
1,436	118	12.1694	23	CONTINUATION OF PAY LEAVE	50,394	4,149	12.1460
313,760	24,600	12.7544	24	TOTAL PAID ABSENCE	4,733,367	372,143	12.7192
9,320,335	728,390	12.7958	25	GROSS PAY & TOTAL PAID HOURS	177,589,091	13,913,541	12.7637
312,276	24,478	12.7574	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,670,548	366,985	12.7268
9,008,059	703,912	12.7971	27	BALANCE LINE 25 - LINE 26	172,918,543	13,546,556	12.7647
387,193	30,456	12.7131	28	ANNUAL LEAVE ACCRUED	6,301,208	497,403	12.6682
			29	HOLIDAY LEAVE ACCRUED			
9,395,252	734,368	12.7936	30	ACCRUED SALARY COST	179,219,751	14,043,959	12.7613
			31	BENEFITS-USPS CONTRIBUTION			
68,091			32	HEALTH BENEFITS	996,293		
38			33	LIFE INSURANCE	310-		
657			34	RETIREMENT	6,852-		
779			35	THRIFT SAVINGS PLAN (TSP)	512-		
			36	TSP FIDUCIARY INSURANCE			
571,880			37	SOCIAL SECURITY	10,897,042		
134,479			38	MEDICARE	2,564,534		
775,924			39	PAYROLL BENEFITS SUBTOTAL	14,450,195		
			40	UNIFORM ALLOWANCE			
775,924			41	TOTAL BENEFITS	14,450,195		
		8.2586	42	(%) BENEFITS/ACCRUED SALARY COST			8.0628
10,171,176	703,790	14.4520	43	COST OF SAL & BEN PER TOTAL WK HR	193,669,946	13,541,398	14.3020
107,110			44	LESS OVERTIME PREMIUM PAY	3,112,861		
10,064,066	703,790	14.2998	45	STR SAL/BEN COST PER TOTAL WK HR	190,557,085	13,541,398	14.0721

REFERENCE NBR: 1680 TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
971,001,165	38,316,228	25.3417	01	STRAIGHT TIME HOURS	16,114,199,910	637,800,778	25.2652
136,036,754	3,626,815	37.5086	02	OVERTIME HOURS (INCLUDES LINE 46)	2,747,918,669	72,879,534	37.7049
			03	HOLIDAY WORK HOURS	91,440,177	3,419,859	26.7379
1,107,037,919	41,943,043	26.3938	04	WORK HOURS SUBTOTAL	18,953,558,756	714,100,171	26.5418
	93,774		05	STEWARDS DUTY HOURS (NA)		1,480,830	
9,155,961	179,083	51.1269	06	PENALTY OVERTIME (NA)	195,881,536	3,829,971	51.1443
5,259,789	164,320	32.0094	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	106,378,901	3,304,182	32.1952
17,651	667	26.4632	07	LIMITED DUTY HOURS (NA)	202,082	7,556	26.7445
4,710	198	23.7878	08	REHABILITATION WORK HOURS (NA)	43,832	1,885	23.2530
6,723,940	306,674	21.9253	09	TRAINING HOURS	96,381,959	4,512,516	21.3588
1,113,761,859	42,249,717	26.3614	10	TOTAL WORK HOURS	19,049,940,715	718,612,687	26.5093
7,549,740	1,131,951	6.6696	11	SUNDAY PREMIUM (NA HOURS)	131,841,558	19,689,631	6.6959
10,871,434	6,865,196	1.5835	12	NIGHT DIFFERENTIAL (NA HOURS)	195,338,864	124,263,361	1.5719
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,949,233	426,693	13.9426
1,569,471	119,857	13.0945	14	OTHER PREMIUM PAY (NA HOURS)	29,125,253	2,224,848	13.0908
	1,759,876		15	LEAVE WITHOUT PAY (NA HOURS)		29,017,070	
2,607,108	135,865	19.1889	16	TERMINAL LEAVE	105,061,964	4,152,240	25.3024
91,788,126	3,408,500	26.9291	17	ANNUAL LEAVE	1,431,999,822	53,114,836	26.9604
37,849	1,296	29.2044	18	HOLIDAY LEAVE	665,533,933	24,244,305	27.4511
42,901,485	1,562,130	27.4634	19	SICK LEAVE	769,548,873	28,085,376	27.4003
345,744	12,531	27.5910	20	MILITARY LEAVE	5,434,521	198,368	27.3961
			21	CONVENTION LEAVE			
1,593,020	59,696	26.6855	22	OTHER LEAVE	29,515,397	1,108,777	26.6197
1,312,618	51,329	25.5726	23	CONTINUATION OF PAY LEAVE	34,149,401	1,333,933	25.6005
140,585,950	5,231,347	26.8737	24	TOTAL PAID ABSENCE	3,041,243,911	112,237,835	27.0964
1,274,338,454	47,481,064	26.8388	25	GROSS PAY & TOTAL PAID HOURS	22,453,439,534	830,850,522	27.0246
94,433,083	3,545,661	26.6334	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,202,595,719	81,511,381	27.0219
1,179,905,371	43,935,403	26.8554	27	BALANCE LINE 25 - LINE 26	20,250,843,815	749,339,141	27.0249
95,099,059	3,564,804	26.6772	28	ANNUAL LEAVE ACCRUED	1,640,440,087	61,626,512	26.6190
37,064,487	1,352,665	27.4010	29	HOLIDAY LEAVE ACCRUED	631,011,889	23,032,601	27.3964
1,312,068,917	48,852,872	26.8575	30	ACCRUED SALARY COST	22,522,295,791	833,998,254	27.0052
			31	BENEFITS-USPS CONTRIBUTION			
160,559,169			32	HEALTH BENEFITS	2,770,479,172		
6,157,386			33	LIFE INSURANCE	105,183,392		
105,211,198			34	RETIREMENT	1,794,832,877		
36,562,287			35	THRIFT SAVINGS PLAN (TSP)	617,932,633		
			36	TSP FIDUCIARY INSURANCE			
68,421,427			37	SOCIAL SECURITY	1,204,228,797		
17,569,643			38	MEDICARE	311,204,811		
394,481,110			39	PAYROLL BENEFITS SUBTOTAL	6,803,861,682		
			40	UNIFORM ALLOWANCE	42,692,722		
394,481,110			41	TOTAL BENEFITS	6,846,554,404		
		30.0655	42	(%) BENEFITS/ACCRUED SALARY COST			30.3990
1,706,550,027	42,249,717	40.3919	43	COST OF SAL & BEN PER TOTAL WK HR	29,368,850,195	718,612,687	40.8688
45,077,775			44	LESS OVERTIME PREMIUM PAY	912,344,959		
1,661,472,252	42,249,717	39.3250	45	STR SAL/BEN COST PER TOTAL WK HR	28,456,505,236	718,612,687	39.5992

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,370	1,871	33.3351	01	STRAIGHT TIME HOURS	715,521	21,769	32.8688
1,173	37	31.7027	02	OVERTIME HOURS (INCLUDES LINE 46)	34,921	995	35.0964
			03	HOLIDAY WORK HOURS			
63,543	1,908	33.3034	04	WORK HOURS SUBTOTAL	750,442	22,764	32.9661
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,173	37	31.7027	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,501	643	31.8833
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	290	8	36.2500
63,543	1,908	33.3034	10	TOTAL WORK HOURS	750,732	22,772	32.9673
296	35	8.4571	11	SUNDAY PREMIUM (NA HOURS)	3,675	488	7.5307
349	129	2.7054	12	NIGHT DIFFERENTIAL (NA HOURS)	2,559	990	2.5848
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		320	
			16	TERMINAL LEAVE	7,334	231	31.7489
2,234	72	31.0277	17	ANNUAL LEAVE	78,263	2,425	32.2734
			18	HOLIDAY LEAVE	30,357	920	32.9967
1,805	58	31.1206	19	SICK LEAVE	54,573	1,617	33.7495
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,039	130	31.0692	24	TOTAL PAID ABSENCE	170,527	5,193	32.8378
68,227	2,038	33.4774	25	GROSS PAY & TOTAL PAID HOURS	927,493	27,965	33.1662
2,234	72	31.0277	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,954	3,576	32.4256
65,993	1,966	33.5671	27	BALANCE LINE 25 - LINE 26	811,539	24,389	33.2747
6,531	198	32.9848	28	ANNUAL LEAVE ACCRUED	82,200	2,508	32.7751
2,665	80	33.3125	29	HOLIDAY LEAVE ACCRUED	32,691	995	32.8552
75,189	2,244	33.5066	30	ACCRUED SALARY COST	926,430	27,892	33.2149
			31	BENEFITS-USPS CONTRIBUTION			
9,114			32	HEALTH BENEFITS	119,571		
401			33	LIFE INSURANCE	5,174		
7,027			34	RETIREMENT	89,061		
2,694			35	THRIFT SAVINGS PLAN (TSP)	33,683		
			36	TSP FIDUCIARY INSURANCE			
3,506			37	SOCIAL SECURITY	47,291		
926			38	MEDICARE	12,637		
23,668			39	PAYROLL BENEFITS SUBTOTAL	307,417		
			40	UNIFORM ALLOWANCE			
23,668			41	TOTAL BENEFITS	307,417		
		31.4780	42	(%) BENEFITS/ACCRUED SALARY COST			33.1829
98,857	1,908	51.8118	43	COST OF SAL & BEN PER TOTAL WK HR	1,233,847	22,772	54.1826
			44	LESS OVERTIME PREMIUM PAY	4,802		
98,857	1,908	51.8118	45	STR SAL/BEN COST PER TOTAL WK HR	1,229,045	22,772	53.9717

REFERENCE NBR: 1710 TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,582,902	61,004	42.3398	01	STRAIGHT TIME HOURS	41,911,375	995,882	42.0846
862	17	50.7058	02	OVERTIME HOURS (INCLUDES LINE 46)	27,689	661	41.8895
			03	HOLIDAY WORK HOURS			
2,583,764	61,021	42.3422	04	WORK HOURS SUBTOTAL	41,939,064	996,543	42.0845
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,583,764	61,021	42.3422	10	TOTAL WORK HOURS	41,939,064	996,543	42.0845
			11	SUNDAY PREMIUM (NA HOURS)	3,053	328	9.3079
179	57	3.1403	12	NIGHT DIFFERENTIAL (NA HOURS)	4,271	1,433	2.9804
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,079	
			16	TERMINAL LEAVE	1,091,761	21,757	50.1797
153,555	3,751	40.9370	17	ANNUAL LEAVE	4,278,709	101,199	42.2801
			18	HOLIDAY LEAVE	1,940,562	45,656	42.5039
87,118	2,113	41.2295	19	SICK LEAVE	1,352,247	32,722	41.3253
353	8	44.1250	20	MILITARY LEAVE	2,806	64	43.8437
			21	CONVENTION LEAVE			
4,904	148	33.1351	22	OTHER LEAVE	54,373	1,216	44.7146
			23	CONTINUATION OF PAY LEAVE	747	26	28.7307
245,930	6,020	40.8521	24	TOTAL PAID ABSENCE	8,721,205	202,640	43.0379
2,829,873	67,041	42.2110	25	GROSS PAY & TOTAL PAID HOURS	50,667,593	1,199,183	42.2517
153,555	3,751	40.9370	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,311,032	168,612	43.3600
2,676,318	63,290	42.2865	27	BALANCE LINE 25 - LINE 26	43,356,561	1,030,571	42.0704
262,320	6,184	42.4191	28	ANNUAL LEAVE ACCRUED	4,516,069	106,578	42.3733
102,893	2,429	42.3602	29	HOLIDAY LEAVE ACCRUED	1,766,333	41,715	42.3428
3,041,531	71,903	42.3004	30	ACCRUED SALARY COST	49,638,963	1,178,864	42.1074
			31	BENEFITS-USPS CONTRIBUTION			
286,673			32	HEALTH BENEFITS	4,987,858		
17,550			33	LIFE INSURANCE	300,654		
222,185			34	RETIREMENT	3,742,730		
84,330			35	THRIFT SAVINGS PLAN (TSP)	1,417,614		
			36	TSP FIDUCIARY INSURANCE			
112,493			37	SOCIAL SECURITY	1,917,217		
39,094			38	MEDICARE	702,875		
762,325			39	PAYROLL BENEFITS SUBTOTAL	13,068,948		
			40	UNIFORM ALLOWANCE			
762,325			41	TOTAL BENEFITS	13,068,948		
		25.0638	42	(%) BENEFITS/ACCRUED SALARY COST			26.3280
3,803,856	61,021	62.3368	43	COST OF SAL & BEN PER TOTAL WK HR	62,707,911	996,543	62.9254
287			44	LESS OVERTIME PREMIUM PAY	9,220		
3,803,569	61,021	62.3321	45	STR SAL/BEN COST PER TOTAL WK HR	62,698,691	996,543	62.9161

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,414,322	87,974	61.5445	01	STRAIGHT TIME HOURS	89,219,997	1,407,625	63.3833
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
5,414,322	87,974	61.5445	04	WORK HOURS SUBTOTAL	89,219,997	1,407,625	63.3833
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,085	40	27.1250
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,414,322	87,974	61.5445	10	TOTAL WORK HOURS	89,219,997	1,407,625	63.3833
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	425		15	LEAVE WITHOUT PAY (NA HOURS)		6,742	
882	20	44.1000	16	TERMINAL LEAVE	804,269	14,500	55.4668
178,070	4,352	40.9168	17	ANNUAL LEAVE	5,366,177	130,234	41.2041
			18	HOLIDAY LEAVE	2,742,512	68,800	39.8620
109,212	2,717	40.1958	19	SICK LEAVE	1,988,568	48,026	41.4060
9,930	256	38.7890	20	MILITARY LEAVE	56,785	1,584	35.8491
			21	CONVENTION LEAVE			
7,339	192	38.2239	22	OTHER LEAVE	308,813	8,256	37.4046
3,917	132	29.6742	23	CONTINUATION OF PAY LEAVE	53,397	1,351	39.5240
309,350	7,669	40.3377	24	TOTAL PAID ABSENCE	11,320,521	272,751	41.5049
5,723,672	95,643	59.8441	25	GROSS PAY & TOTAL PAID HOURS	100,540,518	1,680,376	59.8321
178,952	4,372	40.9313	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,912,958	213,534	41.7402
5,544,720	91,271	60.7500	27	BALANCE LINE 25 - LINE 26	91,627,560	1,466,842	62.4658
330,228	8,014	41.2063	28	ANNUAL LEAVE ACCRUED	5,747,050	140,451	40.9185
148,693	3,720	39.9712	29	HOLIDAY LEAVE ACCRUED	2,543,481	63,975	39.7574
6,023,641	103,005	58.4791	30	ACCRUED SALARY COST	99,918,091	1,671,268	59.7857
			31	BENEFITS-USPS CONTRIBUTION			
394,977			32	HEALTH BENEFITS	6,716,983		
9,677			33	LIFE INSURANCE	166,684		
1,432,847			34	RETIREMENT	24,392,294		
261,084			35	THRIFT SAVINGS PLAN (TSP)	4,413,325		
			36	TSP FIDUCIARY INSURANCE			
326,530			37	SOCIAL SECURITY	4,874,529		
79,254			38	MEDICARE	1,394,499		
2,504,369			39	PAYROLL BENEFITS SUBTOTAL	41,958,314		
			40	UNIFORM ALLOWANCE			
2,504,369			41	TOTAL BENEFITS	41,958,314		
		41.5756	42	(%) BENEFITS/ACCRUED SALARY COST			41.9927
8,528,010	87,974	96.9378	43	COST OF SAL & BEN PER TOTAL WK HR	141,876,405	1,407,625	100.7913
			44	LESS OVERTIME PREMIUM PAY			
8,528,010	87,974	96.9378	45	STR SAL/BEN COST PER TOTAL WK HR	141,876,405	1,407,625	100.7913

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,229,584	34,314	35.8333	01	STRAIGHT TIME HOURS	19,413,661	540,660	35.9073
3,889	75	51.8533	02	OVERTIME HOURS (INCLUDES LINE 46)	94,998	1,922	49.4266
			03	HOLIDAY WORK HOURS	11,947	385	31.0311
1,233,473	34,389	35.8682	04	WORK HOURS SUBTOTAL	19,520,606	542,967	35.9517
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,012	80	25.1500	08	REHABILITATION WORK HOURS (NA)	48,918	1,947	25.1248
			09	TRAINING HOURS			
1,233,473	34,389	35.8682	10	TOTAL WORK HOURS	19,520,606	542,967	35.9517
927	120	7.7250	11	SUNDAY PREMIUM (NA HOURS)	14,802	1,910	7.7497
821	338	2.4289	12	NIGHT DIFFERENTIAL (NA HOURS)	14,435	5,934	2.4325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	966	64	15.0937
			14	OTHER PREMIUM PAY (NA HOURS)	382	26	14.6923
	108		15	LEAVE WITHOUT PAY (NA HOURS)		1,745	
2,939	68	43.2205	16	TERMINAL LEAVE	144,345	3,917	36.8509
76,288	2,224	34.3021	17	ANNUAL LEAVE	2,011,517	57,994	34.6849
			18	HOLIDAY LEAVE	870,285	25,256	34.4585
37,864	1,117	33.8979	19	SICK LEAVE	737,152	21,564	34.1843
2,760	64	43.1250	20	MILITARY LEAVE	12,693	299	42.4515
			21	CONVENTION LEAVE			
443	16	27.6875	22	OTHER LEAVE	72,247	2,045	35.3286
			23	CONTINUATION OF PAY LEAVE	225	7	32.1428
120,294	3,489	34.4780	24	TOTAL PAID ABSENCE	3,848,464	111,082	34.6452
1,355,515	37,878	35.7863	25	GROSS PAY & TOTAL PAID HOURS	23,399,655	654,049	35.7766
79,227	2,292	34.5667	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,026,147	87,167	34.7166
1,276,288	35,586	35.8648	27	BALANCE LINE 25 - LINE 26	20,373,508	566,882	35.9395
120,590	3,501	34.4444	28	ANNUAL LEAVE ACCRUED	2,026,583	58,864	34.4282
48,939	1,421	34.4398	29	HOLIDAY LEAVE ACCRUED	818,705	23,793	34.4094
1,445,817	40,508	35.6921	30	ACCRUED SALARY COST	23,218,796	649,539	35.7465
			31	BENEFITS-USPS CONTRIBUTION			
158,815			32	HEALTH BENEFITS	2,702,280		
7,069			33	LIFE INSURANCE	119,023		
128,596			34	RETIREMENT	2,137,070		
46,351			35	THRIFT SAVINGS PLAN (TSP)	763,844		
			36	TSP FIDUCIARY INSURANCE			
62,362			37	SOCIAL SECURITY	1,039,663		
18,547			38	MEDICARE	321,665		
421,740			39	PAYROLL BENEFITS SUBTOTAL	7,083,545		
			40	UNIFORM ALLOWANCE			
421,740			41	TOTAL BENEFITS	7,083,545		
		29.1696	42	(%) BENEFITS/ACCRUED SALARY COST			30.5078
1,867,557	34,389	54.3068	43	COST OF SAL & BEN PER TOTAL WK HR	30,302,341	542,967	55.8088
1,295			44	LESS OVERTIME PREMIUM PAY	31,634		
1,866,262	34,389	54.2691	45	STR SAL/BEN COST PER TOTAL WK HR	30,270,707	542,967	55.7505

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,643,906	122,288	54.3299	01	STRAIGHT TIME HOURS	108,633,658	1,948,285	55.7586
3,889	75	51.8533	02	OVERTIME HOURS (INCLUDES LINE 46)	94,998	1,922	49.4266
			03	HOLIDAY WORK HOURS	11,947	385	31.0311
6,647,795	122,363	54.3284	04	WORK HOURS SUBTOTAL	108,740,603	1,950,592	55.7474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,085	40	27.1250
2,012	80	25.1500	08	REHABILITATION WORK HOURS (NA)	48,918	1,947	25.1248
			09	TRAINING HOURS			
6,647,795	122,363	54.3284	10	TOTAL WORK HOURS	108,740,603	1,950,592	55.7474
927	120	7.7250	11	SUNDAY PREMIUM (NA HOURS)	14,802	1,910	7.7497
821	338	2.4289	12	NIGHT DIFFERENTIAL (NA HOURS)	14,435	5,934	2.4325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	966	64	15.0937
			14	OTHER PREMIUM PAY (NA HOURS)	382	26	14.6923
	533		15	LEAVE WITHOUT PAY (NA HOURS)		8,487	
3,821	88	43.4204	16	TERMINAL LEAVE	948,614	18,417	51.5075
254,358	6,576	38.6797	17	ANNUAL LEAVE	7,377,694	188,228	39.1955
			18	HOLIDAY LEAVE	3,612,797	94,056	38.4111
147,076	3,834	38.3609	19	SICK LEAVE	2,725,720	69,590	39.1682
12,690	320	39.6562	20	MILITARY LEAVE	69,478	1,883	36.8975
			21	CONVENTION LEAVE			
7,782	208	37.4134	22	OTHER LEAVE	381,060	10,301	36.9925
3,917	132	29.6742	23	CONTINUATION OF PAY LEAVE	53,622	1,358	39.4860
429,644	11,158	38.5054	24	TOTAL PAID ABSENCE	15,168,985	383,833	39.5197
7,079,187	133,521	53.0192	25	GROSS PAY & TOTAL PAID HOURS	123,940,173	2,334,425	53.0923
258,179	6,664	38.7423	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,939,105	300,701	39.7042
6,821,008	126,857	53.7692	27	BALANCE LINE 25 - LINE 26	112,001,068	2,033,724	55.0719
450,818	11,515	39.1504	28	ANNUAL LEAVE ACCRUED	7,773,633	199,315	39.0017
197,632	5,141	38.4423	29	HOLIDAY LEAVE ACCRUED	3,362,186	87,768	38.3076
7,469,458	143,513	52.0472	30	ACCRUED SALARY COST	123,136,887	2,320,807	53.0577
			31	BENEFITS-USPS CONTRIBUTION			
553,792			32	HEALTH BENEFITS	9,419,263		
16,746			33	LIFE INSURANCE	285,707		
1,561,443			34	RETIREMENT	26,529,364		
307,435			35	THRIFT SAVINGS PLAN (TSP)	5,177,169		
			36	TSP FIDUCIARY INSURANCE			
388,892			37	SOCIAL SECURITY	5,914,192		
97,801			38	MEDICARE	1,716,164		
2,926,109			39	PAYROLL BENEFITS SUBTOTAL	49,041,859		
			40	UNIFORM ALLOWANCE			
2,926,109			41	TOTAL BENEFITS	49,041,859		
		39.1743	42	(%) BENEFITS/ACCRUED SALARY COST			39.8271
10,395,567	122,363	84.9567	43	COST OF SAL & BEN PER TOTAL WK HR	172,178,746	1,950,592	88.2699
1,295			44	LESS OVERTIME PREMIUM PAY	31,634		
10,394,272	122,363	84.9462	45	STR SAL/BEN COST PER TOTAL WK HR	172,147,112	1,950,592	88.2537

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
235,137	7,206	32.6307	01	STRAIGHT TIME HOURS	3,984,533	122,700	32.4737
13,647	449	30.3942	02	OVERTIME HOURS (INCLUDES LINE 46)	323,680	10,527	30.7476
			03	HOLIDAY WORK HOURS	609	16	38.0625
248,784	7,655	32.4995	04	WORK HOURS SUBTOTAL	4,308,822	133,243	32.3380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
13,647	449	30.3942	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	312,512	10,319	30.2851
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
248,784	7,655	32.4995	10	TOTAL WORK HOURS	4,308,822	133,243	32.3380
4,355	568	7.6672	11	SUNDAY PREMIUM (NA HOURS)	77,326	10,076	7.6742
6,911	2,795	2.4726	12	NIGHT DIFFERENTIAL (NA HOURS)	119,989	48,869	2.4553
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		209	
			16	TERMINAL LEAVE	91,587	2,636	34.7446
23,500	736	31.9293	17	ANNUAL LEAVE	429,636	13,262	32.3960
			18	HOLIDAY LEAVE	183,800	5,680	32.3591
9,236	298	30.9932	19	SICK LEAVE	187,458	5,719	32.7781
			20	MILITARY LEAVE	876	32	27.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	477	16	29.8125
			23	CONTINUATION OF PAY LEAVE			
32,736	1,034	31.6595	24	TOTAL PAID ABSENCE	893,834	27,345	32.6872
292,786	8,689	33.6961	25	GROSS PAY & TOTAL PAID HOURS	5,399,971	160,588	33.6262
23,500	736	31.9293	26	LESS TERM, ANN & HOL LEAVE TAKEN	705,023	21,578	32.6732
269,286	7,953	33.8596	27	BALANCE LINE 25 - LINE 26	4,694,948	139,010	33.7741
26,393	816	32.3443	28	ANNUAL LEAVE ACCRUED	462,888	14,342	32.2749
10,285	318	32.3427	29	HOLIDAY LEAVE ACCRUED	180,363	5,593	32.2479
305,964	9,087	33.6705	30	ACCRUED SALARY COST	5,338,199	158,945	33.5851
			31	BENEFITS-USPS CONTRIBUTION			
38,510			32	HEALTH BENEFITS	681,434		
1,618			33	LIFE INSURANCE	28,419		
28,121			34	RETIREMENT	489,628		
10,294			35	THRIFT SAVINGS PLAN (TSP)	175,702		
			36	TSP FIDUCIARY INSURANCE			
15,050			37	SOCIAL SECURITY	274,002		
3,981			38	MEDICARE	73,811		
97,574			39	PAYROLL BENEFITS SUBTOTAL	1,722,996		
			40	UNIFORM ALLOWANCE	19,189		
97,574			41	TOTAL BENEFITS	1,742,185		
		31.8906	42	(%) BENEFITS/ACCRUED SALARY COST			32.6361
403,538	7,655	52.7156	43	COST OF SAL & BEN PER TOTAL WK HR	7,080,384	133,243	53.1388
			44	LESS OVERTIME PREMIUM PAY	3,719		
403,538	7,655	52.7156	45	STR SAL/BEN COST PER TOTAL WK HR	7,076,665	133,243	53.1109

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
811,319	31,236	25.9738	01	STRAIGHT TIME HOURS	13,095,576	504,467	25.9592
115,352	2,910	39.6398	02	OVERTIME HOURS (INCLUDES LINE 46)	1,927,412	48,684	39.5902
			03	HOLIDAY WORK HOURS	322,071	12,447	25.8753
926,671	34,146	27.1384	04	WORK HOURS SUBTOTAL	15,345,059	565,598	27.1306
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
926,671	34,146	27.1384	10	TOTAL WORK HOURS	15,345,059	565,598	27.1306
32,539	5,022	6.4792	11	SUNDAY PREMIUM (NA HOURS)	560,000	86,554	6.4699
39,079	15,423	2.5338	12	NIGHT DIFFERENTIAL (NA HOURS)	624,850	247,082	2.5289
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	28,661	2,215	12.9395
332	26	12.7692	14	OTHER PREMIUM PAY (NA HOURS)	10,012	774	12.9354
	1,332		15	LEAVE WITHOUT PAY (NA HOURS)		22,499	
			16	TERMINAL LEAVE	51,649	1,795	28.7738
73,213	2,834	25.8338	17	ANNUAL LEAVE	1,358,198	52,704	25.7703
			18	HOLIDAY LEAVE	540,008	20,966	25.7563
28,602	1,112	25.7212	19	SICK LEAVE	696,522	27,012	25.7856
828	32	25.8750	20	MILITARY LEAVE	23,687	912	25.9725
			21	CONVENTION LEAVE			
6,574	254	25.8818	22	OTHER LEAVE	28,332	1,098	25.8032
			23	CONTINUATION OF PAY LEAVE	15,324	617	24.8363
109,217	4,232	25.8074	24	TOTAL PAID ABSENCE	2,713,720	105,104	25.8193
1,107,838	38,378	28.8664	25	GROSS PAY & TOTAL PAID HOURS	19,282,302	670,702	28.7494
73,213	2,834	25.8338	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,949,855	75,465	25.8378
1,034,625	35,544	29.1082	27	BALANCE LINE 25 - LINE 26	17,332,447	595,237	29.1185
87,774	3,406	25.7704	28	ANNUAL LEAVE ACCRUED	1,502,020	58,332	25.7495
35,404	1,375	25.7483	29	HOLIDAY LEAVE ACCRUED	604,528	23,499	25.7256
1,157,803	40,325	28.7117	30	ACCRUED SALARY COST	19,438,995	677,068	28.7105
			31	BENEFITS-USPS CONTRIBUTION			
153,257			32	HEALTH BENEFITS	2,623,136		
5,593			33	LIFE INSURANCE	95,805		
98,003			34	RETIREMENT	1,672,476		
33,795			35	THRIFT SAVINGS PLAN (TSP)	578,048		
			36	TSP FIDUCIARY INSURANCE			
58,840			37	SOCIAL SECURITY	1,022,481		
15,219			38	MEDICARE	265,786		
364,707			39	PAYROLL BENEFITS SUBTOTAL	6,257,732		
			40	UNIFORM ALLOWANCE	92,285		
364,707			41	TOTAL BENEFITS	6,350,017		
		31.4999	42	(%) BENEFITS/ACCRUED SALARY COST			32.6663
1,522,510	34,146	44.5882	43	COST OF SAL & BEN PER TOTAL WK HR	25,789,012	565,598	45.5960
38,412			44	LESS OVERTIME PREMIUM PAY	641,828		
1,484,098	34,146	43.4633	45	STR SAL/BEN COST PER TOTAL WK HR	25,147,184	565,598	44.4612

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,046,456	38,442	27.2216	01	STRAIGHT TIME HOURS	17,080,109	627,167	27.2337
128,999	3,359	38.4039	02	OVERTIME HOURS (INCLUDES LINE 46)	2,251,092	59,211	38.0181
			03	HOLIDAY WORK HOURS	322,680	12,463	25.8910
1,175,455	41,801	28.1202	04	WORK HOURS SUBTOTAL	19,653,881	698,841	28.1235
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
13,647	449	30.3942	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	312,512	10,319	30.2851
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,175,455	41,801	28.1202	10	TOTAL WORK HOURS	19,653,881	698,841	28.1235
36,894	5,590	6.6000	11	SUNDAY PREMIUM (NA HOURS)	637,326	96,630	6.5955
45,990	18,218	2.5244	12	NIGHT DIFFERENTIAL (NA HOURS)	744,839	295,951	2.5167
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	28,661	2,215	12.9395
332	26	12.7692	14	OTHER PREMIUM PAY (NA HOURS)	10,012	774	12.9354
	1,332		15	LEAVE WITHOUT PAY (NA HOURS)		22,708	
			16	TERMINAL LEAVE	143,236	4,431	32.3258
96,713	3,570	27.0904	17	ANNUAL LEAVE	1,787,834	65,966	27.1023
			18	HOLIDAY LEAVE	723,808	26,646	27.1638
37,838	1,410	26.8354	19	SICK LEAVE	883,980	32,731	27.0074
828	32	25.8750	20	MILITARY LEAVE	24,563	944	26.0201
			21	CONVENTION LEAVE			
6,574	254	25.8818	22	OTHER LEAVE	28,809	1,114	25.8608
			23	CONTINUATION OF PAY LEAVE	15,324	617	24.8363
141,953	5,266	26.9565	24	TOTAL PAID ABSENCE	3,607,554	132,449	27.2373
1,400,624	47,067	29.7580	25	GROSS PAY & TOTAL PAID HOURS	24,682,273	831,290	29.6915
96,713	3,570	27.0904	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,654,878	97,043	27.3577
1,303,911	43,497	29.9770	27	BALANCE LINE 25 - LINE 26	22,027,395	734,247	29.9999
114,167	4,222	27.0409	28	ANNUAL LEAVE ACCRUED	1,964,908	72,674	27.0372
45,689	1,693	26.9870	29	HOLIDAY LEAVE ACCRUED	784,891	29,092	26.9796
1,463,767	49,412	29.6237	30	ACCRUED SALARY COST	24,777,194	836,013	29.6373
			31	BENEFITS-USPS CONTRIBUTION			
191,767			32	HEALTH BENEFITS	3,304,570		
7,211			33	LIFE INSURANCE	124,224		
126,124			34	RETIREMENT	2,162,104		
44,089			35	THRIFT SAVINGS PLAN (TSP)	753,750		
			36	TSP FIDUCIARY INSURANCE			
73,890			37	SOCIAL SECURITY	1,296,483		
19,200			38	MEDICARE	339,597		
462,281			39	PAYROLL BENEFITS SUBTOTAL	7,980,728		
			40	UNIFORM ALLOWANCE	111,474		
462,281			41	TOTAL BENEFITS	8,092,202		
		31.5815	42	(%) BENEFITS/ACCRUED SALARY COST			32.6598
1,926,048	41,801	46.0766	43	COST OF SAL & BEN PER TOTAL WK HR	32,869,396	698,841	47.0341
38,412			44	LESS OVERTIME PREMIUM PAY	645,547		
1,887,636	41,801	45.1576	45	STR SAL/BEN COST PER TOTAL WK HR	32,223,849	698,841	46.1104

REFERENCE NBR: 2040 TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,690,362	160,730	47.8464	01	STRAIGHT TIME HOURS	125,713,767	2,575,452	48.8123
132,888	3,434	38.6977	02	OVERTIME HOURS (INCLUDES LINE 46)	2,346,090	61,133	38.3768
			03	HOLIDAY WORK HOURS	334,627	12,848	26.0450
7,823,250	164,164	47.6550	04	WORK HOURS SUBTOTAL	128,394,484	2,649,433	48.4611
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
13,647	449	30.3942	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	312,512	10,319	30.2851
			07	LIMITED DUTY HOURS (NA)	1,085	40	27.1250
2,012	80	25.1500	08	REHABILITATION WORK HOURS (NA)	48,918	1,947	25.1248
			09	TRAINING HOURS			
7,823,250	164,164	47.6550	10	TOTAL WORK HOURS	128,394,484	2,649,433	48.4611
37,821	5,710	6.6236	11	SUNDAY PREMIUM (NA HOURS)	652,128	98,540	6.6179
46,811	18,556	2.5226	12	NIGHT DIFFERENTIAL (NA HOURS)	759,274	301,885	2.5151
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,627	2,279	13.0000
332	26	12.7692	14	OTHER PREMIUM PAY (NA HOURS)	10,394	800	12.9925
	1,865		15	LEAVE WITHOUT PAY (NA HOURS)		31,195	
3,821	88	43.4204	16	TERMINAL LEAVE	1,091,850	22,848	47.7875
351,071	10,146	34.6019	17	ANNUAL LEAVE	9,165,528	254,194	36.0572
			18	HOLIDAY LEAVE	4,336,605	120,702	35.9281
184,914	5,244	35.2620	19	SICK LEAVE	3,609,700	102,321	35.2781
13,518	352	38.4034	20	MILITARY LEAVE	94,041	2,827	33.2652
			21	CONVENTION LEAVE			
14,356	462	31.0735	22	OTHER LEAVE	409,869	11,415	35.9061
3,917	132	29.6742	23	CONTINUATION OF PAY LEAVE	68,946	1,975	34.9093
571,597	16,424	34.8025	24	TOTAL PAID ABSENCE	18,776,539	516,282	36.3687
8,479,811	180,588	46.9566	25	GROSS PAY & TOTAL PAID HOURS	148,622,446	3,165,715	46.9475
354,892	10,234	34.6777	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,593,983	397,744	36.6918
8,124,919	170,354	47.6943	27	BALANCE LINE 25 - LINE 26	134,028,463	2,767,971	48.4211
564,985	15,737	35.9016	28	ANNUAL LEAVE ACCRUED	9,738,541	271,989	35.8049
243,321	6,834	35.6044	29	HOLIDAY LEAVE ACCRUED	4,147,077	116,860	35.4875
8,933,225	192,925	46.3041	30	ACCRUED SALARY COST	147,914,081	3,156,820	46.8554
			31	BENEFITS-USPS CONTRIBUTION			
745,559			32	HEALTH BENEFITS	12,723,833		
23,957			33	LIFE INSURANCE	409,931		
1,687,567			34	RETIREMENT	28,691,468		
351,524			35	THRIFT SAVINGS PLAN (TSP)	5,930,919		
			36	TSP FIDUCIARY INSURANCE			
462,782			37	SOCIAL SECURITY	7,210,675		
117,001			38	MEDICARE	2,055,761		
3,388,390			39	PAYROLL BENEFITS SUBTOTAL	57,022,587		
			40	UNIFORM ALLOWANCE	111,474		
3,388,390			41	TOTAL BENEFITS	57,134,061		
		37.9301	42	(%) BENEFITS/ACCRUED SALARY COST			38.6265
12,321,615	164,164	75.0567	43	COST OF SAL & BEN PER TOTAL WK HR	205,048,142	2,649,433	77.3932
39,707			44	LESS OVERTIME PREMIUM PAY	677,181		
12,281,908	164,164	74.8148	45	STR SAL/BEN COST PER TOTAL WK HR	204,370,961	2,649,433	77.1376

REFERENCE NBR: 2110 TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,485	40	37.1250	01	STRAIGHT TIME HOURS	51,205	1,528	33.5111
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,485	40	37.1250	04	WORK HOURS SUBTOTAL	51,205	1,528	33.5111
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,485	40	37.1250	10	TOTAL WORK HOURS	51,205	1,528	33.5111
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,676	112	32.8214
			18	HOLIDAY LEAVE	4,395	128	34.3359
			19	SICK LEAVE	1,120	32	35.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	35,426	960	36.9020
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	44,617	1,232	36.2150
1,485	40	37.1250	25	GROSS PAY & TOTAL PAID HOURS	95,822	2,760	34.7181
			26	LESS TERM, ANN & HOL LEAVE TAKEN	8,071	240	33.6291
1,485	40	37.1250	27	BALANCE LINE 25 - LINE 26	87,751	2,520	34.8218
297	8	37.1250	28	ANNUAL LEAVE ACCRUED	9,696	280	34.6285
115	3	38.3333	29	HOLIDAY LEAVE ACCRUED	3,745	108	34.6759
1,897	51	37.1960	30	ACCRUED SALARY COST	101,192	2,908	34.7977
			31	BENEFITS-USPS CONTRIBUTION			
456			32	HEALTH BENEFITS	9,627		
18			33	LIFE INSURANCE	588		
177			34	RETIREMENT	9,771		
15			35	THRIFT SAVINGS PLAN (TSP)	821		
			36	TSP FIDUCIARY INSURANCE			
79			37	SOCIAL SECURITY	4,885		
19			38	MEDICARE	1,330		
764			39	PAYROLL BENEFITS SUBTOTAL	27,022		
			40	UNIFORM ALLOWANCE			
764			41	TOTAL BENEFITS	27,022		
		40.2741	42	(%) BENEFITS/ACCRUED SALARY COST			26.7036
2,661	40	66.5250	43	COST OF SAL & BEN PER TOTAL WK HR	128,214	1,528	83.9096
			44	LESS OVERTIME PREMIUM PAY			
2,661	40	66.5250	45	STR SAL/BEN COST PER TOTAL WK HR	128,214	1,528	83.9096

REFERENCE NBR: 2120 TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,516	1,335	28.8509	01	STRAIGHT TIME HOURS	513,960	18,149	28.3189
368	9	40.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	36,836	906	40.6578
			03	HOLIDAY WORK HOURS	2,946	111	26.5405
38,884	1,344	28.9315	04	WORK HOURS SUBTOTAL	553,742	19,166	28.8918
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	740	13	56.9230
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
38,884	1,344	28.9315	10	TOTAL WORK HOURS	553,742	19,166	28.8918
			11	SUNDAY PREMIUM (NA HOURS)			
7	4	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	112	65	1.7230
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		33	
			16	TERMINAL LEAVE			
3,270	123	26.5853	17	ANNUAL LEAVE	74,282	2,771	26.8069
			18	HOLIDAY LEAVE	24,055	896	26.8470
1,683	63	26.7142	19	SICK LEAVE	50,094	1,871	26.7739
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	6,262	232	26.9913
			23	CONTINUATION OF PAY LEAVE			
4,953	186	26.6290	24	TOTAL PAID ABSENCE	154,693	5,770	26.8098
43,844	1,530	28.6562	25	GROSS PAY & TOTAL PAID HOURS	708,547	24,936	28.4146
3,270	123	26.5853	26	LESS TERM, ANN & HOL LEAVE TAKEN	98,337	3,667	26.8167
40,574	1,407	28.8372	27	BALANCE LINE 25 - LINE 26	610,210	21,269	28.6901
3,443	128	26.8984	28	ANNUAL LEAVE ACCRUED	58,340	2,176	26.8106
1,330	49	27.1428	29	HOLIDAY LEAVE ACCRUED	22,535	840	26.8273
45,347	1,584	28.6281	30	ACCRUED SALARY COST	691,085	24,285	28.4572
			31	BENEFITS-USPS CONTRIBUTION			
4,940			32	HEALTH BENEFITS	78,151		
264			33	LIFE INSURANCE	4,056		
3,359			34	RETIREMENT	51,157		
1,131			35	THRIFT SAVINGS PLAN (TSP)	17,195		
			36	TSP FIDUCIARY INSURANCE			
1,732			37	SOCIAL SECURITY	27,269		
616			38	MEDICARE	9,910		
12,042			39	PAYROLL BENEFITS SUBTOTAL	187,738		
			40	UNIFORM ALLOWANCE	821		
12,042			41	TOTAL BENEFITS	188,559		
		26.5552	42	(%) BENEFITS/ACCRUED SALARY COST			27.2844
57,389	1,344	42.7001	43	COST OF SAL & BEN PER TOTAL WK HR	879,644	19,166	45.8960
123			44	LESS OVERTIME PREMIUM PAY	12,390		
57,266	1,344	42.6086	45	STR SAL/BEN COST PER TOTAL WK HR	867,254	19,166	45.2496

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,001	1,375	29.0916	01	STRAIGHT TIME HOURS	565,165	19,677	28.7221
368	9	40.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	36,836	906	40.6578
			03	HOLIDAY WORK HOURS	2,946	111	26.5405
40,369	1,384	29.1683	04	WORK HOURS SUBTOTAL	604,947	20,694	29.2329
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	740	13	56.9230
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
40,369	1,384	29.1683	10	TOTAL WORK HOURS	604,947	20,694	29.2329
			11	SUNDAY PREMIUM (NA HOURS)			
7	4	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	112	65	1.7230
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		73	
			16	TERMINAL LEAVE			
3,270	123	26.5853	17	ANNUAL LEAVE	77,958	2,883	27.0405
			18	HOLIDAY LEAVE	28,450	1,024	27.7832
1,683	63	26.7142	19	SICK LEAVE	51,214	1,903	26.9122
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	41,688	1,192	34.9731
			23	CONTINUATION OF PAY LEAVE			
4,953	186	26.6290	24	TOTAL PAID ABSENCE	199,310	7,002	28.4647
45,329	1,570	28.8719	25	GROSS PAY & TOTAL PAID HOURS	804,369	27,696	29.0427
3,270	123	26.5853	26	LESS TERM, ANN & HOL LEAVE TAKEN	106,408	3,907	27.2352
42,059	1,447	29.0663	27	BALANCE LINE 25 - LINE 26	697,961	23,789	29.3396
3,740	136	27.5000	28	ANNUAL LEAVE ACCRUED	68,036	2,456	27.7019
1,445	52	27.7884	29	HOLIDAY LEAVE ACCRUED	26,280	948	27.7215
47,244	1,635	28.8954	30	ACCRUED SALARY COST	792,277	27,193	29.1353
			31	BENEFITS-USPS CONTRIBUTION			
5,396			32	HEALTH BENEFITS	87,778		
282			33	LIFE INSURANCE	4,644		
3,536			34	RETIREMENT	60,928		
1,146			35	THRIFT SAVINGS PLAN (TSP)	18,016		
			36	TSP FIDUCIARY INSURANCE			
1,811			37	SOCIAL SECURITY	32,154		
635			38	MEDICARE	11,240		
12,806			39	PAYROLL BENEFITS SUBTOTAL	214,760		
			40	UNIFORM ALLOWANCE	821		
12,806			41	TOTAL BENEFITS	215,581		
		27.1060	42	(%) BENEFITS/ACCRUED SALARY COST			27.2103
60,050	1,384	43.3887	43	COST OF SAL & BEN PER TOTAL WK HR	1,007,858	20,694	48.7029
123			44	LESS OVERTIME PREMIUM PAY	12,390		
59,927	1,384	43.2998	45	STR SAL/BEN COST PER TOTAL WK HR	995,468	20,694	48.1041

REFERENCE NBR: 2310 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
234,363	5,861	39.9868	01	STRAIGHT TIME HOURS	3,848,214	98,008	39.2642
87	2	43.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	6,827	165	41.3757
			03	HOLIDAY WORK HOURS	342	13	26.3076
234,450	5,863	39.9880	04	WORK HOURS SUBTOTAL	3,855,383	98,186	39.2661
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	299	10	29.9000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
234,450	5,863	39.9880	10	TOTAL WORK HOURS	3,855,383	98,186	39.2661
			11	SUNDAY PREMIUM (NA HOURS)	92	13	7.0769
			12	NIGHT DIFFERENTIAL (NA HOURS)	630	278	2.2661
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	34,794	875	39.7645
12,474	311	40.1093	17	ANNUAL LEAVE	365,192	9,139	39.9597
			18	HOLIDAY LEAVE	187,009	4,800	38.9602
5,896	148	39.8378	19	SICK LEAVE	134,227	3,260	41.1739
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,285	158	27.1202
			23	CONTINUATION OF PAY LEAVE			
18,370	459	40.0217	24	TOTAL PAID ABSENCE	725,507	18,232	39.7930
252,820	6,322	39.9905	25	GROSS PAY & TOTAL PAID HOURS	4,581,612	116,418	39.3548
12,474	311	40.1093	26	LESS TERM, ANN & HOL LEAVE TAKEN	586,995	14,814	39.6243
240,346	6,011	39.9843	27	BALANCE LINE 25 - LINE 26	3,994,617	101,604	39.3155
23,908	592	40.3851	28	ANNUAL LEAVE ACCRUED	422,213	10,682	39.5256
9,750	244	39.9590	29	HOLIDAY LEAVE ACCRUED	171,677	4,375	39.2404
274,004	6,847	40.0181	30	ACCRUED SALARY COST	4,588,507	116,661	39.3319
			31	BENEFITS-USPS CONTRIBUTION			
28,845			32	HEALTH BENEFITS	523,481		
1,531			33	LIFE INSURANCE	26,963		
23,901			34	RETIREMENT	430,460		
9,386			35	THRIFT SAVINGS PLAN (TSP)	169,653		
			36	TSP FIDUCIARY INSURANCE			
11,926			37	SOCIAL SECURITY	218,777		
3,470			38	MEDICARE	63,054		
79,059			39	PAYROLL BENEFITS SUBTOTAL	1,432,388		
			40	UNIFORM ALLOWANCE			
79,059			41	TOTAL BENEFITS	1,432,388		
		28.8532	42	(%) BENEFITS/ACCRUED SALARY COST			31.2168
353,063	5,863	60.2188	43	COST OF SAL & BEN PER TOTAL WK HR	6,020,895	98,186	61.3213
29			44	LESS OVERTIME PREMIUM PAY	2,174		
353,034	5,863	60.2138	45	STR SAL/BEN COST PER TOTAL WK HR	6,018,721	98,186	61.2991

REFERENCE NBR: 2320 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,297-	120-	44.1416	01	STRAIGHT TIME HOURS	1,084,981	44,830	24.2021
			02	OVERTIME HOURS (INCLUDES LINE 46)	119,316	3,035	39.3133
			03	HOLIDAY WORK HOURS	7,578	284	26.6830
5,297-	120-	44.1416	04	WORK HOURS SUBTOTAL	1,211,875	48,149	25.1692
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,970	72	55.1388
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,297-	120-	44.1416	10	TOTAL WORK HOURS	1,211,875	48,149	25.1692
			11	SUNDAY PREMIUM (NA HOURS)	5,902	850	6.9435
			12	NIGHT DIFFERENTIAL (NA HOURS)	12,259	7,903	1.5511
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	11,168	795	14.0477
			15	LEAVE WITHOUT PAY (NA HOURS)		1,282	
			16	TERMINAL LEAVE	2,230	150	14.8666
			17	ANNUAL LEAVE	104,763	3,974	26.3621
			18	HOLIDAY LEAVE	74,521	2,784	26.7676
			19	SICK LEAVE	60,715	2,268	26.7702
			20	MILITARY LEAVE	409	16	25.5625
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	211	8	26.3750
			23	CONTINUATION OF PAY LEAVE	95	4	23.7500
			24	TOTAL PAID ABSENCE	242,944	9,204	26.3954
5,297-	120-	44.1416	25	GROSS PAY & TOTAL PAID HOURS	1,484,148	57,353	25.8774
			26	LESS TERM, ANN & HOL LEAVE TAKEN	181,514	6,908	26.2759
5,297-	120-	44.1416	27	BALANCE LINE 25 - LINE 26	1,302,634	50,445	25.8228
			28	ANNUAL LEAVE ACCRUED	127,838	4,937	25.8938
			29	HOLIDAY LEAVE ACCRUED	50,128	1,879	26.6780
5,297-	120-	44.1416	30	ACCRUED SALARY COST	1,480,600	57,261	25.8570
			31	BENEFITS-USPS CONTRIBUTION			
586-			32	HEALTH BENEFITS	218,566		
32-			33	LIFE INSURANCE	7,525		
499-			34	RETIREMENT	128,968		
197-			35	THRIFT SAVINGS PLAN (TSP)	47,157		
			36	TSP FIDUCIARY INSURANCE			
247-			37	SOCIAL SECURITY	79,826		
74-			38	MEDICARE	20,427		
1,635-			39	PAYROLL BENEFITS SUBTOTAL	502,469		
			40	UNIFORM ALLOWANCE	900		
1,635-			41	TOTAL BENEFITS	503,369		
		30.8665	42	(%) BENEFITS/ACCRUED SALARY COST			33.9976
6,932-	120-	57.7666	43	COST OF SAL & BEN PER TOTAL WK HR	1,983,969	48,149	41.2047
			44	LESS OVERTIME PREMIUM PAY	40,395		
6,932-	120-	57.7666	45	STR SAL/BEN COST PER TOTAL WK HR	1,943,574	48,149	40.3658

REFERENCE NBR: 2350 TITLE: MATERIAL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
229,066	5,741	39.9000	01	STRAIGHT TIME HOURS	4,933,195	142,838	34.5369
87	2	43.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	126,143	3,200	39.4196
			03	HOLIDAY WORK HOURS	7,920	297	26.6666
229,153	5,743	39.9012	04	WORK HOURS SUBTOTAL	5,067,258	146,335	34.6277
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,970	72	55.1388
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	299	10	29.9000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
229,153	5,743	39.9012	10	TOTAL WORK HOURS	5,067,258	146,335	34.6277
			11	SUNDAY PREMIUM (NA HOURS)	5,994	863	6.9455
			12	NIGHT DIFFERENTIAL (NA HOURS)	12,889	8,181	1.5754
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	11,168	795	14.0477
			15	LEAVE WITHOUT PAY (NA HOURS)		1,290	
			16	TERMINAL LEAVE	37,024	1,025	36.1209
12,474	311	40.1093	17	ANNUAL LEAVE	469,955	13,113	35.8388
			18	HOLIDAY LEAVE	261,530	7,584	34.4844
5,896	148	39.8378	19	SICK LEAVE	194,942	5,528	35.2644
			20	MILITARY LEAVE	409	16	25.5625
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,496	166	27.0843
			23	CONTINUATION OF PAY LEAVE	95	4	23.7500
18,370	459	40.0217	24	TOTAL PAID ABSENCE	968,451	27,436	35.2985
247,523	6,202	39.9101	25	GROSS PAY & TOTAL PAID HOURS	6,065,760	173,771	34.9066
12,474	311	40.1093	26	LESS TERM, ANN & HOL LEAVE TAKEN	768,509	21,722	35.3792
235,049	5,891	39.8996	27	BALANCE LINE 25 - LINE 26	5,297,251	152,049	34.8391
23,908	592	40.3851	28	ANNUAL LEAVE ACCRUED	550,051	15,619	35.2167
9,750	244	39.9590	29	HOLIDAY LEAVE ACCRUED	221,805	6,254	35.4661
268,707	6,727	39.9445	30	ACCRUED SALARY COST	6,069,107	173,922	34.8955
			31	BENEFITS-USPS CONTRIBUTION			
28,259			32	HEALTH BENEFITS	742,047		
1,499			33	LIFE INSURANCE	34,488		
23,402			34	RETIREMENT	559,428		
9,189			35	THRIFT SAVINGS PLAN (TSP)	216,810		
			36	TSP FIDUCIARY INSURANCE			
11,679			37	SOCIAL SECURITY	298,603		
3,396			38	MEDICARE	83,481		
77,424			39	PAYROLL BENEFITS SUBTOTAL	1,934,857		
			40	UNIFORM ALLOWANCE	900		
77,424			41	TOTAL BENEFITS	1,935,757		
		28.8135	42	(%) BENEFITS/ACCRUED SALARY COST			31.8952
346,131	5,743	60.2700	43	COST OF SAL & BEN PER TOTAL WK HR	8,004,864	146,335	54.7023
29			44	LESS OVERTIME PREMIUM PAY	42,569		
346,102	5,743	60.2650	45	STR SAL/BEN COST PER TOTAL WK HR	7,962,295	146,335	54.4114

REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
98,019	2,256	43.4481	01	STRAIGHT TIME HOURS	1,452,163	33,248	43.6767
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
98,019	2,256	43.4481	04	WORK HOURS SUBTOTAL	1,452,163	33,248	43.6767
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
98,019	2,256	43.4481	10	TOTAL WORK HOURS	1,452,163	33,248	43.6767
533	52	10.2500	11	SUNDAY PREMIUM (NA HOURS)	11,041	1,047	10.5453
694	208	3.3365	12	NIGHT DIFFERENTIAL (NA HOURS)	11,843	3,565	3.3220
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,121	48	44.1875	17	ANNUAL LEAVE	169,978	3,932	43.2293
			18	HOLIDAY LEAVE	71,286	1,632	43.6801
4,655	96	48.4895	19	SICK LEAVE	57,881	1,260	45.9373
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
6,776	144	47.0555	24	TOTAL PAID ABSENCE	299,145	6,824	43.8371
106,022	2,400	44.1758	25	GROSS PAY & TOTAL PAID HOURS	1,774,192	40,072	44.2751
2,121	48	44.1875	26	LESS TERM, ANN & HOL LEAVE TAKEN	241,264	5,564	43.3616
103,901	2,352	44.1755	27	BALANCE LINE 25 - LINE 26	1,532,928	34,508	44.4223
10,244	234	43.7777	28	ANNUAL LEAVE ACCRUED	170,963	3,920	43.6130
4,048	93	43.5268	29	HOLIDAY LEAVE ACCRUED	67,293	1,545	43.5553
118,193	2,679	44.1183	30	ACCRUED SALARY COST	1,771,184	39,973	44.3095
			31	BENEFITS-USPS CONTRIBUTION			
11,630			32	HEALTH BENEFITS	182,047		
633			33	LIFE INSURANCE	10,310		
10,137			34	RETIREMENT	164,300		
3,953			35	THRIFT SAVINGS PLAN (TSP)	63,935		
			36	TSP FIDUCIARY INSURANCE			
5,043			37	SOCIAL SECURITY	85,005		
1,456			38	MEDICARE	24,480		
32,852			39	PAYROLL BENEFITS SUBTOTAL	530,077		
			40	UNIFORM ALLOWANCE			
32,852			41	TOTAL BENEFITS	530,077		
		27.7952	42	(%) BENEFITS/ACCRUED SALARY COST			29.9278
151,045	2,256	66.9525	43	COST OF SAL & BEN PER TOTAL WK HR	2,301,261	33,248	69.2150
			44	LESS OVERTIME PREMIUM PAY			
151,045	2,256	66.9525	45	STR SAL/BEN COST PER TOTAL WK HR	2,301,261	33,248	69.2150

REFERENCE NBR: 2420 TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
419,620	9,725	43.1485	01	STRAIGHT TIME HOURS	6,818,157	159,179	42.8332
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
419,620	9,725	43.1485	04	WORK HOURS SUBTOTAL	6,818,157	159,179	42.8332
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
419,620	9,725	43.1485	10	TOTAL WORK HOURS	6,818,157	159,179	42.8332
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	44		15	LEAVE WITHOUT PAY (NA HOURS)		1,038	
			16	TERMINAL LEAVE	184,577	4,042	45.6647
38,847	971	40.0072	17	ANNUAL LEAVE	699,817	16,333	42.8468
			18	HOLIDAY LEAVE	325,630	7,602	42.8347
13,792	323	42.6996	19	SICK LEAVE	268,592	6,437	41.7262
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
616	16	38.5000	22	OTHER LEAVE	7,135	200	35.6750
			23	CONTINUATION OF PAY LEAVE			
53,255	1,310	40.6526	24	TOTAL PAID ABSENCE	1,485,751	34,614	42.9234
472,875	11,035	42.8522	25	GROSS PAY & TOTAL PAID HOURS	8,303,908	193,793	42.8493
38,847	971	40.0072	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,210,024	27,977	43.2506
434,028	10,064	43.1267	27	BALANCE LINE 25 - LINE 26	7,093,884	165,816	42.7816
43,903	1,020	43.0421	28	ANNUAL LEAVE ACCRUED	730,704	17,032	42.9018
18,114	423	42.8226	29	HOLIDAY LEAVE ACCRUED	298,344	6,983	42.7243
496,045	11,507	43.1081	30	ACCRUED SALARY COST	8,122,932	189,831	42.7903
			31	BENEFITS-USPS CONTRIBUTION			
49,372			32	HEALTH BENEFITS	835,442		
2,858			33	LIFE INSURANCE	47,848		
40,282			34	RETIREMENT	664,058		
16,243			35	THRIFT SAVINGS PLAN (TSP)	260,614		
			36	TSP FIDUCIARY INSURANCE			
20,711			37	SOCIAL SECURITY	339,785		
6,522			38	MEDICARE	114,942		
135,988			39	PAYROLL BENEFITS SUBTOTAL	2,262,689		
			40	UNIFORM ALLOWANCE			
135,988			41	TOTAL BENEFITS	2,262,689		
		27.4144	42	(%) BENEFITS/ACCRUED SALARY COST			27.8555
632,033	9,725	64.9905	43	COST OF SAL & BEN PER TOTAL WK HR	10,385,621	159,179	65.2449
			44	LESS OVERTIME PREMIUM PAY			
632,033	9,725	64.9905	45	STR SAL/BEN COST PER TOTAL WK HR	10,385,621	159,179	65.2449

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
383,579	9,617	39.8855	01	STRAIGHT TIME HOURS	6,220,461	156,769	39.6791
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
383,579	9,617	39.8855	04	WORK HOURS SUBTOTAL	6,220,461	156,769	39.6791
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
383,579	9,617	39.8855	10	TOTAL WORK HOURS	6,220,461	156,769	39.6791
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		416	
			16	TERMINAL LEAVE	53,610	1,091	49.1384
19,079	458	41.6572	17	ANNUAL LEAVE	574,204	14,299	40.1569
			18	HOLIDAY LEAVE	299,698	7,568	39.6006
8,878	261	34.0153	19	SICK LEAVE	198,589	5,317	37.3498
1,144	32	35.7500	20	MILITARY LEAVE	12,397	320	38.7406
			21	CONVENTION LEAVE			
2,415	88	27.4431	22	OTHER LEAVE	11,249	356	31.5983
			23	CONTINUATION OF PAY LEAVE			
31,516	839	37.5637	24	TOTAL PAID ABSENCE	1,149,747	28,951	39.7135
415,095	10,456	39.6992	25	GROSS PAY & TOTAL PAID HOURS	7,370,208	185,720	39.6845
19,079	458	41.6572	26	LESS TERM, ANN & HOL LEAVE TAKEN	927,512	22,958	40.4003
396,016	9,998	39.6095	27	BALANCE LINE 25 - LINE 26	6,442,696	162,762	39.5835
37,458	941	39.8065	28	ANNUAL LEAVE ACCRUED	655,518	16,530	39.6562
15,933	402	39.6343	29	HOLIDAY LEAVE ACCRUED	277,020	7,005	39.5460
449,407	11,341	39.6267	30	ACCRUED SALARY COST	7,375,234	186,297	39.5885
			31	BENEFITS-USPS CONTRIBUTION			
44,188			32	HEALTH BENEFITS	779,111		
2,526			33	LIFE INSURANCE	43,756		
38,521			34	RETIREMENT	659,217		
14,791			35	THRIFT SAVINGS PLAN (TSP)	254,331		
			36	TSP FIDUCIARY INSURANCE			
19,610			37	SOCIAL SECURITY	339,666		
5,720			38	MEDICARE	101,961		
125,356			39	PAYROLL BENEFITS SUBTOTAL	2,178,042		
			40	UNIFORM ALLOWANCE			
125,356			41	TOTAL BENEFITS	2,178,042		
		27.8936	42	(%) BENEFITS/ACCRUED SALARY COST			29.5318
574,763	9,617	59.7653	43	COST OF SAL & BEN PER TOTAL WK HR	9,553,276	156,769	60.9385
			44	LESS OVERTIME PREMIUM PAY			
574,763	9,617	59.7653	45	STR SAL/BEN COST PER TOTAL WK HR	9,553,276	156,769	60.9385

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
812,555	16,620	48.8901	01	STRAIGHT TIME HOURS	12,783,462	263,617	48.4925
			02	OVERTIME HOURS (INCLUDES LINE 46)	9,621	194	49.5927
			03	HOLIDAY WORK HOURS			
812,555	16,620	48.8901	04	WORK HOURS SUBTOTAL	12,793,083	263,811	48.4933
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
812,555	16,620	48.8901	10	TOTAL WORK HOURS	12,793,083	263,811	48.4933
			11	SUNDAY PREMIUM (NA HOURS)	349-	56-	6.2321
			12	NIGHT DIFFERENTIAL (NA HOURS)	46-	31-	1.4838
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	103		15	LEAVE WITHOUT PAY (NA HOURS)		2,202	
1,160	20	58.0000	16	TERMINAL LEAVE	66,036	1,172	56.3447
39,732	889	44.6929	17	ANNUAL LEAVE	1,040,424	21,605	48.1566
			18	HOLIDAY LEAVE	604,113	12,570	48.0599
21,687	463	46.8401	19	SICK LEAVE	393,471	8,850	44.4600
			20	MILITARY LEAVE	12,045	224	53.7723
			21	CONVENTION LEAVE			
1,771	34	52.0882	22	OTHER LEAVE	49,545	1,230	40.2804
			23	CONTINUATION OF PAY LEAVE			
64,350	1,406	45.7681	24	TOTAL PAID ABSENCE	2,165,634	45,651	47.4389
876,905	18,026	48.6466	25	GROSS PAY & TOTAL PAID HOURS	14,958,322	309,462	48.3365
40,892	909	44.9856	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,710,573	35,347	48.3937
836,013	17,117	48.8410	27	BALANCE LINE 25 - LINE 26	13,247,749	274,115	48.3291
70,627	1,428	49.4586	28	ANNUAL LEAVE ACCRUED	1,215,871	24,767	49.0923
33,845	696	48.6278	29	HOLIDAY LEAVE ACCRUED	567,944	11,784	48.1961
940,485	19,241	48.8792	30	ACCRUED SALARY COST	15,031,564	310,666	48.3849
			31	BENEFITS-USPS CONTRIBUTION			
72,486			32	HEALTH BENEFITS	1,234,010		
5,323			33	LIFE INSURANCE	89,673		
93,449			34	RETIREMENT	1,568,689		
36,862			35	THRIFT SAVINGS PLAN (TSP)	613,304		
			36	TSP FIDUCIARY INSURANCE			
48,563			37	SOCIAL SECURITY	730,289		
12,149			38	MEDICARE	207,849		
268,832			39	PAYROLL BENEFITS SUBTOTAL	4,443,814		
			40	UNIFORM ALLOWANCE			
268,832			41	TOTAL BENEFITS	4,443,814		
		28.5844	42	(%) BENEFITS/ACCRUED SALARY COST			29.5632
1,209,317	16,620	72.7627	43	COST OF SAL & BEN PER TOTAL WK HR	19,475,378	263,811	73.8232
			44	LESS OVERTIME PREMIUM PAY	3,204		
1,209,317	16,620	72.7627	45	STR SAL/BEN COST PER TOTAL WK HR	19,472,174	263,811	73.8110

REFERENCE NBR: 2470 TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,075	1,250	44.8600	01	STRAIGHT TIME HOURS	828,334	18,502	44.7699
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
56,075	1,250	44.8600	04	WORK HOURS SUBTOTAL	828,334	18,502	44.7699
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
56,075	1,250	44.8600	10	TOTAL WORK HOURS	828,334	18,502	44.7699
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	327	102	3.2058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,678	40	66.9500
461	14	32.9285	17	ANNUAL LEAVE	74,031	1,737	42.6200
			18	HOLIDAY LEAVE	40,180	904	44.4469
652	17	38.3529	19	SICK LEAVE	42,522	968	43.9276
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,113	31	35.9032	24	TOTAL PAID ABSENCE	159,411	3,649	43.6862
57,188	1,281	44.6432	25	GROSS PAY & TOTAL PAID HOURS	988,072	22,151	44.6062
461	14	32.9285	26	LESS TERM, ANN & HOL LEAVE TAKEN	116,889	2,681	43.5990
56,727	1,267	44.7726	27	BALANCE LINE 25 - LINE 26	871,183	19,470	44.7448
5,634	126	44.7142	28	ANNUAL LEAVE ACCRUED	96,366	2,162	44.5726
2,209	49	45.0816	29	HOLIDAY LEAVE ACCRUED	37,712	847	44.5242
64,570	1,442	44.7780	30	ACCRUED SALARY COST	1,005,261	22,479	44.7200
			31	BENEFITS-USPS CONTRIBUTION			
5,259			32	HEALTH BENEFITS	90,020		
347			33	LIFE INSURANCE	5,894		
2,292			34	RETIREMENT	39,977		
817			35	THRIFT SAVINGS PLAN (TSP)	13,015		
			36	TSP FIDUCIARY INSURANCE			
1,120			37	SOCIAL SECURITY	19,676		
779			38	MEDICARE	13,501		
10,614			39	PAYROLL BENEFITS SUBTOTAL	182,083		
			40	UNIFORM ALLOWANCE			
10,614			41	TOTAL BENEFITS	182,083		
		16.4379	42	(%) BENEFITS/ACCRUED SALARY COST			18.1130
75,184	1,250	60.1472	43	COST OF SAL & BEN PER TOTAL WK HR	1,187,344	18,502	64.1738
			44	LESS OVERTIME PREMIUM PAY			
75,184	1,250	60.1472	45	STR SAL/BEN COST PER TOTAL WK HR	1,187,344	18,502	64.1738

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
122,036	3,157	38.6556	01	STRAIGHT TIME HOURS	2,012,672	51,813	38.8449
			02	OVERTIME HOURS (INCLUDES LINE 46)	344	8	43.0000
			03	HOLIDAY WORK HOURS			
122,036	3,157	38.6556	04	WORK HOURS SUBTOTAL	2,013,016	51,821	38.8455
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
122,036	3,157	38.6556	10	TOTAL WORK HOURS	2,013,016	51,821	38.8455
			11	SUNDAY PREMIUM (NA HOURS)			
190	58	3.2758	12	NIGHT DIFFERENTIAL (NA HOURS)	3,344	1,018	3.2848
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		42	
			16	TERMINAL LEAVE	32,279	771	41.8664
13,954	355	39.3070	17	ANNUAL LEAVE	241,103	6,003	40.1637
			18	HOLIDAY LEAVE	106,812	2,768	38.5881
3,181	88	36.1477	19	SICK LEAVE	115,943	3,068	37.7910
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	153	5	30.6000
			23	CONTINUATION OF PAY LEAVE			
17,135	443	38.6794	24	TOTAL PAID ABSENCE	496,290	12,615	39.3412
139,361	3,600	38.7113	25	GROSS PAY & TOTAL PAID HOURS	2,512,650	64,436	38.9945
13,954	355	39.3070	26	LESS TERM, ANN & HOL LEAVE TAKEN	380,194	9,542	39.8442
125,407	3,245	38.6462	27	BALANCE LINE 25 - LINE 26	2,132,456	54,894	38.8467
13,574	343	39.5743	28	ANNUAL LEAVE ACCRUED	237,557	6,045	39.2980
5,737	148	38.7635	29	HOLIDAY LEAVE ACCRUED	98,777	2,562	38.5546
144,718	3,736	38.7360	30	ACCRUED SALARY COST	2,468,790	63,501	38.8779
			31	BENEFITS-USPS CONTRIBUTION			
16,091			32	HEALTH BENEFITS	281,134		
840			33	LIFE INSURANCE	14,670		
11,149			34	RETIREMENT	187,936		
4,367			35	THRIFT SAVINGS PLAN (TSP)	73,756		
			36	TSP FIDUCIARY INSURANCE			
5,784			37	SOCIAL SECURITY	99,197		
1,916			38	MEDICARE	34,694		
40,147			39	PAYROLL BENEFITS SUBTOTAL	691,387		
			40	UNIFORM ALLOWANCE			
40,147			41	TOTAL BENEFITS	691,387		
		27.7415	42	(%) BENEFITS/ACCRUED SALARY COST			28.0050
184,865	3,157	58.5571	43	COST OF SAL & BEN PER TOTAL WK HR	3,160,177	51,821	60.9825
			44	LESS OVERTIME PREMIUM PAY	115		
184,865	3,157	58.5571	45	STR SAL/BEN COST PER TOTAL WK HR	3,160,062	51,821	60.9803

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
118,784	3,519	33.7550	01	STRAIGHT TIME HOURS	1,582,495	47,222	33.5118
270	7	38.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	7,931	213	37.2347
			03	HOLIDAY WORK HOURS	116	4	29.0000
119,054	3,526	33.7646	04	WORK HOURS SUBTOTAL	1,590,542	47,439	33.5281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
119,054	3,526	33.7646	10	TOTAL WORK HOURS	1,590,542	47,439	33.5281
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	32	17	1.8823
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,771	152	31.3881	17	ANNUAL LEAVE	166,987	4,942	33.7893
			18	HOLIDAY LEAVE	73,624	2,216	33.2238
333	11	30.2727	19	SICK LEAVE	42,105	1,312	32.0922
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,013	36	28.1388
			23	CONTINUATION OF PAY LEAVE			
5,104	163	31.3128	24	TOTAL PAID ABSENCE	283,729	8,506	33.3563
124,158	3,689	33.6562	25	GROSS PAY & TOTAL PAID HOURS	1,874,303	55,945	33.5026
4,771	152	31.3881	26	LESS TERM, ANN & HOL LEAVE TAKEN	240,611	7,158	33.6142
119,387	3,537	33.7537	27	BALANCE LINE 25 - LINE 26	1,633,692	48,787	33.4862
10,802	318	33.9685	28	ANNUAL LEAVE ACCRUED	178,752	5,355	33.3803
4,331	127	34.1023	29	HOLIDAY LEAVE ACCRUED	69,810	2,089	33.4179
134,520	3,982	33.7820	30	ACCRUED SALARY COST	1,882,254	56,231	33.4735
			31	BENEFITS-USPS CONTRIBUTION			
15,315			32	HEALTH BENEFITS	233,349		
750			33	LIFE INSURANCE	11,116		
10,765			34	RETIREMENT	155,406		
3,858			35	THRIFT SAVINGS PLAN (TSP)	52,365		
			36	TSP FIDUCIARY INSURANCE			
5,420			37	SOCIAL SECURITY	77,859		
1,700			38	MEDICARE	25,717		
37,808			39	PAYROLL BENEFITS SUBTOTAL	555,812		
			40	UNIFORM ALLOWANCE			
37,808			41	TOTAL BENEFITS	555,812		
		28.1058	42	(%) BENEFITS/ACCRUED SALARY COST			29.5290
172,328	3,526	48.8735	43	COST OF SAL & BEN PER TOTAL WK HR	2,438,066	47,439	51.3937
90			44	LESS OVERTIME PREMIUM PAY	2,641		
172,238	3,526	48.8479	45	STR SAL/BEN COST PER TOTAL WK HR	2,435,425	47,439	51.3380

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
368,624	13,645	27.0153	01	STRAIGHT TIME HOURS	6,916,221	259,673	26.6343
7,802	190	41.0631	02	OVERTIME HOURS (INCLUDES LINE 46)	512,571	12,659	40.4906
			03	HOLIDAY WORK HOURS	22,307	831	26.8435
376,426	13,835	27.2082	04	WORK HOURS SUBTOTAL	7,451,099	273,163	27.2771
			05	STEWARDS DUTY HOURS (NA)			
85	1	85.0000	06	PENALTY OVERTIME (NA)	12,572	229	54.8995
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
376,426	13,835	27.2082	10	TOTAL WORK HOURS	7,451,099	273,163	27.2771
			11	SUNDAY PREMIUM (NA HOURS)	1,055	152	6.9407
18	11	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	3,073	1,860	1.6521
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,661	124	13.3951
	204		15	LEAVE WITHOUT PAY (NA HOURS)		4,409	
			16	TERMINAL LEAVE	11,447	465	24.6172
33,186	1,236	26.8495	17	ANNUAL LEAVE	724,212	27,140	26.6843
			18	HOLIDAY LEAVE	340,341	12,640	26.9257
20,346	755	26.9483	19	SICK LEAVE	409,829	15,225	26.9181
			20	MILITARY LEAVE	3,012	112	26.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	28,939	1,100	26.3081
			23	CONTINUATION OF PAY LEAVE	628-	23-	27.3043
53,532	1,991	26.8869	24	TOTAL PAID ABSENCE	1,517,152	56,659	26.7768
429,976	15,826	27.1689	25	GROSS PAY & TOTAL PAID HOURS	8,974,040	329,822	27.2087
33,186	1,236	26.8495	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,076,000	40,245	26.7362
396,790	14,590	27.1960	27	BALANCE LINE 25 - LINE 26	7,898,040	289,577	27.2744
42,395	1,574	26.9345	28	ANNUAL LEAVE ACCRUED	824,752	30,829	26.7524
16,638	618	26.9223	29	HOLIDAY LEAVE ACCRUED	318,622	11,841	26.9083
455,823	16,782	27.1614	30	ACCRUED SALARY COST	9,041,414	332,247	27.2129
			31	BENEFITS-USPS CONTRIBUTION			
61,355			32	HEALTH BENEFITS	1,216,279		
2,574			33	LIFE INSURANCE	50,828		
45,175			34	RETIREMENT	891,134		
16,069			35	THRIFT SAVINGS PLAN (TSP)	316,047		
			36	TSP FIDUCIARY INSURANCE			
22,863			37	SOCIAL SECURITY	483,389		
5,927			38	MEDICARE	124,383		
153,963			39	PAYROLL BENEFITS SUBTOTAL	3,082,060		
			40	UNIFORM ALLOWANCE	286		
153,963			41	TOTAL BENEFITS	3,082,346		
		33.7769	42	(%) BENEFITS/ACCRUED SALARY COST			34.0914
609,786	13,835	44.0756	43	COST OF SAL & BEN PER TOTAL WK HR	12,123,760	273,163	44.3828
2,612			44	LESS OVERTIME PREMIUM PAY	172,786		
607,174	13,835	43.8868	45	STR SAL/BEN COST PER TOTAL WK HR	11,950,974	273,163	43.7503

REFERENCE NBR: 2525 TITLE: NTFT STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
487,408	17,164	28.3971	01	STRAIGHT TIME HOURS	8,498,716	306,895	27.6925
8,072	197	40.9746	02	OVERTIME HOURS (INCLUDES LINE 46)	520,502	12,872	40.4367
			03	HOLIDAY WORK HOURS	22,423	835	26.8538
495,480	17,361	28.5398	04	WORK HOURS SUBTOTAL	9,041,641	320,602	28.2020
			05	STEWARDS DUTY HOURS (NA)			
85	1	85.0000	06	PENALTY OVERTIME (NA)	12,572	229	54.8995
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
495,480	17,361	28.5398	10	TOTAL WORK HOURS	9,041,641	320,602	28.2020
			11	SUNDAY PREMIUM (NA HOURS)	1,055	152	6.9407
18	11	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	3,105	1,877	1.6542
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,661	124	13.3951
	204		15	LEAVE WITHOUT PAY (NA HOURS)		4,409	
			16	TERMINAL LEAVE	11,447	465	24.6172
37,957	1,388	27.3465	17	ANNUAL LEAVE	891,199	32,082	27.7787
			18	HOLIDAY LEAVE	413,965	14,856	27.8651
20,679	766	26.9960	19	SICK LEAVE	451,934	16,537	27.3286
			20	MILITARY LEAVE	3,012	112	26.8928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	29,952	1,136	26.3661
			23	CONTINUATION OF PAY LEAVE	628-	23-	27.3043
58,636	2,154	27.2219	24	TOTAL PAID ABSENCE	1,800,881	65,165	27.6357
554,134	19,515	28.3952	25	GROSS PAY & TOTAL PAID HOURS	10,848,343	385,767	28.1214
37,957	1,388	27.3465	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,316,611	47,403	27.7748
516,177	18,127	28.4755	27	BALANCE LINE 25 - LINE 26	9,531,732	338,364	28.1700
53,197	1,892	28.1168	28	ANNUAL LEAVE ACCRUED	1,003,504	36,184	27.7333
20,969	745	28.1463	29	HOLIDAY LEAVE ACCRUED	388,432	13,930	27.8845
590,343	20,764	28.4310	30	ACCRUED SALARY COST	10,923,668	388,478	28.1191
			31	BENEFITS-USPS CONTRIBUTION			
76,670			32	HEALTH BENEFITS	1,449,628		
3,324			33	LIFE INSURANCE	61,944		
55,940			34	RETIREMENT	1,046,540		
19,927			35	THRIFT SAVINGS PLAN (TSP)	368,412		
			36	TSP FIDUCIARY INSURANCE			
28,283			37	SOCIAL SECURITY	561,248		
7,627			38	MEDICARE	150,100		
191,771			39	PAYROLL BENEFITS SUBTOTAL	3,637,872		
			40	UNIFORM ALLOWANCE	286		
191,771			41	TOTAL BENEFITS	3,638,158		
		32.4846	42	(%) BENEFITS/ACCRUED SALARY COST			33.3052
782,114	17,361	45.0500	43	COST OF SAL & BEN PER TOTAL WK HR	14,561,826	320,602	45.4202
2,702			44	LESS OVERTIME PREMIUM PAY	175,427		
779,412	17,361	44.8944	45	STR SAL/BEN COST PER TOTAL WK HR	14,386,399	320,602	44.8730

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,629	3,354	42.8231	01	STRAIGHT TIME HOURS	2,392,935	55,778	42.9010
			02	OVERTIME HOURS (INCLUDES LINE 46)	277	6	46.1666
			03	HOLIDAY WORK HOURS	265	8	33.1250
143,629	3,354	42.8231	04	WORK HOURS SUBTOTAL	2,393,477	55,792	42.9000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
143,629	3,354	42.8231	10	TOTAL WORK HOURS	2,393,477	55,792	42.9000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	27	10	2.7000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	81,798	1,698	48.1731
8,099	192	42.1822	17	ANNUAL LEAVE	276,134	6,362	43.4036
			18	HOLIDAY LEAVE	113,325	2,648	42.7964
7,413	206	35.9854	19	SICK LEAVE	51,659	1,246	41.4598
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,864	40	46.6000
			23	CONTINUATION OF PAY LEAVE			
15,512	398	38.9748	24	TOTAL PAID ABSENCE	524,780	11,994	43.7535
159,141	3,752	42.4149	25	GROSS PAY & TOTAL PAID HOURS	2,918,284	67,786	43.0514
8,099	192	42.1822	26	LESS TERM, ANN & HOL LEAVE TAKEN	471,257	10,708	44.0098
151,042	3,560	42.4275	27	BALANCE LINE 25 - LINE 26	2,447,027	57,078	42.8716
14,473	337	42.9465	28	ANNUAL LEAVE ACCRUED	257,999	6,006	42.9568
5,810	136	42.7205	29	HOLIDAY LEAVE ACCRUED	103,206	2,413	42.7708
171,325	4,033	42.4807	30	ACCRUED SALARY COST	2,808,232	65,497	42.8757
			31	BENEFITS-USPS CONTRIBUTION			
14,470			32	HEALTH BENEFITS	254,162		
951			33	LIFE INSURANCE	16,279		
13,015			34	RETIREMENT	225,615		
4,511			35	THRIFT SAVINGS PLAN (TSP)	80,711		
			36	TSP FIDUCIARY INSURANCE			
6,527			37	SOCIAL SECURITY	122,297		
2,190			38	MEDICARE	40,380		
41,664			39	PAYROLL BENEFITS SUBTOTAL	739,444		
			40	UNIFORM ALLOWANCE			
41,664			41	TOTAL BENEFITS	739,444		
		24.3186	42	(%) BENEFITS/ACCRUED SALARY COST			26.3313
212,989	3,354	63.5029	43	COST OF SAL & BEN PER TOTAL WK HR	3,547,676	55,792	63.5875
			44	LESS OVERTIME PREMIUM PAY	92		
212,989	3,354	63.5029	45	STR SAL/BEN COST PER TOTAL WK HR	3,547,584	55,792	63.5858

REFERENCE NBR: 2610 TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,621,289	34,461	47.0470	01	STRAIGHT TIME HOURS	26,690,581	567,691	47.0160
854	13	65.6923	02	OVERTIME HOURS (INCLUDES LINE 46)	8,648	146	59.2328
			03	HOLIDAY WORK HOURS	1,047	32	32.7187
1,622,143	34,474	47.0540	04	WORK HOURS SUBTOTAL	26,700,276	567,869	47.0183
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,622,143	34,474	47.0540	10	TOTAL WORK HOURS	26,700,276	567,869	47.0183
1,082	91	11.8901	11	SUNDAY PREMIUM (NA HOURS)	18,260	1,548	11.7958
3,343	943	3.5450	12	NIGHT DIFFERENTIAL (NA HOURS)	55,951	15,769	3.5481
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	84		15	LEAVE WITHOUT PAY (NA HOURS)		855	
12,868	235	54.7574	16	TERMINAL LEAVE	358,376	6,781	52.8500
97,368	2,008	48.4900	17	ANNUAL LEAVE	2,473,573	52,546	47.0744
435	8	54.3750	18	HOLIDAY LEAVE	1,279,382	27,288	46.8844
40,868	847	48.2502	19	SICK LEAVE	796,410	16,958	46.9636
			20	MILITARY LEAVE	4,488	104	43.1538
			21	CONVENTION LEAVE			
3,573	80	44.6625	22	OTHER LEAVE	53,873	1,132	47.5909
			23	CONTINUATION OF PAY LEAVE			
155,112	3,178	48.8080	24	TOTAL PAID ABSENCE	4,966,102	104,809	47.3824
1,781,680	37,652	47.3196	25	GROSS PAY & TOTAL PAID HOURS	31,740,589	672,678	47.1854
110,671	2,251	49.1652	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,111,331	86,615	47.4667
1,671,009	35,401	47.2023	27	BALANCE LINE 25 - LINE 26	27,629,258	586,063	47.1438
148,640	3,155	47.1125	28	ANNUAL LEAVE ACCRUED	2,624,548	55,932	46.9239
67,975	1,443	47.1067	29	HOLIDAY LEAVE ACCRUED	1,181,223	25,174	46.9223
1,887,624	39,999	47.1917	30	ACCRUED SALARY COST	31,435,029	667,169	47.1170
			31	BENEFITS-USPS CONTRIBUTION			
166,192			32	HEALTH BENEFITS	2,911,475		
10,629			33	LIFE INSURANCE	184,256		
173,402			34	RETIREMENT	2,981,324		
67,150			35	THRIFT SAVINGS PLAN (TSP)	1,143,549		
			36	TSP FIDUCIARY INSURANCE			
88,750			37	SOCIAL SECURITY	1,529,865		
24,651			38	MEDICARE	440,625		
530,774			39	PAYROLL BENEFITS SUBTOTAL	9,191,094		
			40	UNIFORM ALLOWANCE			
530,774			41	TOTAL BENEFITS	9,191,094		
		28.1186	42	(%) BENEFITS/ACCRUED SALARY COST			29.2383
2,418,398	34,474	70.1513	43	COST OF SAL & BEN PER TOTAL WK HR	40,626,123	567,869	71.5413
284			44	LESS OVERTIME PREMIUM PAY	2,880		
2,418,114	34,474	70.1431	45	STR SAL/BEN COST PER TOTAL WK HR	40,623,243	567,869	71.5362

REFERENCE NBR: 2620 TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,189,538	35,482	33.5251	01	STRAIGHT TIME HOURS	19,137,548	572,850	33.4076
24,493	456	53.7127	02	OVERTIME HOURS (INCLUDES LINE 46)	447,838	8,502	52.6744
			03	HOLIDAY WORK HOURS	53,677	1,707	31.4452
1,214,031	35,938	33.7812	04	WORK HOURS SUBTOTAL	19,639,063	583,059	33.6828
			05	STEWARDS DUTY HOURS (NA)			
6,232	81	76.9382	06	PENALTY OVERTIME (NA)	101,236	1,381	73.3062
2,791	72	38.7638	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	60,084	1,642	36.5919
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,214,031	35,938	33.7812	10	TOTAL WORK HOURS	19,639,063	583,059	33.6828
5,837	764	7.6400	11	SUNDAY PREMIUM (NA HOURS)	96,162	12,439	7.7306
4,488	2,278	1.9701	12	NIGHT DIFFERENTIAL (NA HOURS)	79,058	40,035	1.9747
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,750	240	15.6250
20,230	686	29.4897	14	OTHER PREMIUM PAY (NA HOURS)	379,839	14,188	26.7718
	446		15	LEAVE WITHOUT PAY (NA HOURS)		7,411	
			16	TERMINAL LEAVE	111,985	1,949	57.4576
91,422	2,699	33.8725	17	ANNUAL LEAVE	1,791,369	52,217	34.3062
			18	HOLIDAY LEAVE	920,974	27,500	33.4899
47,425	1,414	33.5396	19	SICK LEAVE	886,747	26,180	33.8711
256	8	32.0000	20	MILITARY LEAVE	1,026	32	32.0625
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	17,738	459	38.6448
			23	CONTINUATION OF PAY LEAVE			
139,103	4,121	33.7546	24	TOTAL PAID ABSENCE	3,729,839	108,337	34.4281
1,383,689	40,059	34.5412	25	GROSS PAY & TOTAL PAID HOURS	23,927,711	691,396	34.6078
91,422	2,699	33.8725	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,824,328	81,666	34.5838
1,292,267	37,360	34.5895	27	BALANCE LINE 25 - LINE 26	21,103,383	609,730	34.6110
113,356	3,330	34.0408	28	ANNUAL LEAVE ACCRUED	1,963,417	57,868	33.9292
51,750	1,542	33.5603	29	HOLIDAY LEAVE ACCRUED	883,261	26,389	33.4708
1,457,373	42,232	34.5087	30	ACCRUED SALARY COST	23,950,061	693,987	34.5108
			31	BENEFITS-USPS CONTRIBUTION			
172,298			32	HEALTH BENEFITS	2,904,320		
8,115			33	LIFE INSURANCE	138,350		
137,286			34	RETIREMENT	2,339,319		
53,743			35	THRIFT SAVINGS PLAN (TSP)	906,267		
			36	TSP FIDUCIARY INSURANCE			
72,770			37	SOCIAL SECURITY	1,248,823		
19,162			38	MEDICARE	331,496		
463,374			39	PAYROLL BENEFITS SUBTOTAL	7,868,575		
			40	UNIFORM ALLOWANCE	81		
463,374			41	TOTAL BENEFITS	7,868,656		
		31.7951	42	(%) BENEFITS/ACCRUED SALARY COST			32.8544
1,920,747	35,938	53.4461	43	COST OF SAL & BEN PER TOTAL WK HR	31,818,717	583,059	54.5720
8,268			44	LESS OVERTIME PREMIUM PAY	146,028		
1,912,479	35,938	53.2160	45	STR SAL/BEN COST PER TOTAL WK HR	31,672,689	583,059	54.3215

REFERENCE NBR: 2640 TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,810,827	69,943	40.1873	01	STRAIGHT TIME HOURS	45,828,129	1,140,541	40.1810
25,347	469	54.0447	02	OVERTIME HOURS (INCLUDES LINE 46)	456,486	8,648	52.7851
			03	HOLIDAY WORK HOURS	54,724	1,739	31.4686
2,836,174	70,412	40.2796	04	WORK HOURS SUBTOTAL	46,339,339	1,150,928	40.2625
			05	STEWARDS DUTY HOURS (NA)			
6,232	81	76.9382	06	PENALTY OVERTIME (NA)	101,236	1,381	73.3062
2,791	72	38.7638	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	60,084	1,642	36.5919
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,836,174	70,412	40.2796	10	TOTAL WORK HOURS	46,339,339	1,150,928	40.2625
6,919	855	8.0923	11	SUNDAY PREMIUM (NA HOURS)	114,422	13,987	8.1805
7,831	3,221	2.4312	12	NIGHT DIFFERENTIAL (NA HOURS)	135,009	55,804	2.4193
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,750	240	15.6250
20,230	686	29.4897	14	OTHER PREMIUM PAY (NA HOURS)	379,839	14,188	26.7718
	530		15	LEAVE WITHOUT PAY (NA HOURS)		8,266	
12,868	235	54.7574	16	TERMINAL LEAVE	470,361	8,730	53.8786
188,790	4,707	40.1083	17	ANNUAL LEAVE	4,264,942	104,763	40.7103
435	8	54.3750	18	HOLIDAY LEAVE	2,200,356	54,788	40.1612
88,293	2,261	39.0504	19	SICK LEAVE	1,683,157	43,138	39.0179
256	8	32.0000	20	MILITARY LEAVE	5,514	136	40.5441
			21	CONVENTION LEAVE			
3,573	80	44.6625	22	OTHER LEAVE	71,611	1,591	45.0100
			23	CONTINUATION OF PAY LEAVE			
294,215	7,299	40.3089	24	TOTAL PAID ABSENCE	8,695,941	213,146	40.7980
3,165,369	77,711	40.7325	25	GROSS PAY & TOTAL PAID HOURS	55,668,300	1,364,074	40.8103
202,093	4,950	40.8268	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,935,659	168,281	41.2147
2,963,276	72,761	40.7261	27	BALANCE LINE 25 - LINE 26	48,732,641	1,195,793	40.7534
261,996	6,485	40.4003	28	ANNUAL LEAVE ACCRUED	4,587,965	113,800	40.3160
119,725	2,985	40.1088	29	HOLIDAY LEAVE ACCRUED	2,064,484	51,563	40.0380
3,344,997	82,231	40.6780	30	ACCRUED SALARY COST	55,385,090	1,361,156	40.6897
			31	BENEFITS-USPS CONTRIBUTION			
338,490			32	HEALTH BENEFITS	5,815,795		
18,744			33	LIFE INSURANCE	322,606		
310,688			34	RETIREMENT	5,320,643		
120,893			35	THRIFT SAVINGS PLAN (TSP)	2,049,816		
			36	TSP FIDUCIARY INSURANCE			
161,520			37	SOCIAL SECURITY	2,778,688		
43,813			38	MEDICARE	772,121		
994,148			39	PAYROLL BENEFITS SUBTOTAL	17,059,669		
			40	UNIFORM ALLOWANCE	81		
994,148			41	TOTAL BENEFITS	17,059,750		
		29.7204	42	(%) BENEFITS/ACCRUED SALARY COST			30.8020
4,339,145	70,412	61.6250	43	COST OF SAL & BEN PER TOTAL WK HR	72,444,840	1,150,928	62.9447
8,552			44	LESS OVERTIME PREMIUM PAY	148,908		
4,330,593	70,412	61.5036	45	STR SAL/BEN COST PER TOTAL WK HR	72,295,932	1,150,928	62.8153

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
405,227	9,919	40.8536	01	STRAIGHT TIME HOURS	6,534,102	159,374	40.9985
			02	OVERTIME HOURS (INCLUDES LINE 46)	126	3	42.0000
			03	HOLIDAY WORK HOURS			
405,227	9,919	40.8536	04	WORK HOURS SUBTOTAL	6,534,228	159,377	40.9985
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
405,227	9,919	40.8536	10	TOTAL WORK HOURS	6,534,228	159,377	40.9985
75	8	9.3750	11	SUNDAY PREMIUM (NA HOURS)	87	10	8.7000
230	74	3.1081	12	NIGHT DIFFERENTIAL (NA HOURS)	4,020	1,305	3.0804
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	34,564	745	46.3946
33,971	789	43.0557	17	ANNUAL LEAVE	659,276	15,991	41.2279
			18	HOLIDAY LEAVE	311,881	7,624	40.9077
13,432	324	41.4567	19	SICK LEAVE	198,197	4,932	40.1859
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,123	88	46.8522
			23	CONTINUATION OF PAY LEAVE			
47,403	1,113	42.5902	24	TOTAL PAID ABSENCE	1,208,041	29,380	41.1178
452,935	11,032	41.0564	25	GROSS PAY & TOTAL PAID HOURS	7,746,376	188,757	41.0388
33,971	789	43.0557	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,005,721	24,360	41.2857
418,964	10,243	40.9024	27	BALANCE LINE 25 - LINE 26	6,740,655	164,397	41.0022
42,999	1,047	41.0687	28	ANNUAL LEAVE ACCRUED	719,304	17,583	40.9090
17,447	426	40.9553	29	HOLIDAY LEAVE ACCRUED	290,490	7,126	40.7648
479,410	11,716	40.9192	30	ACCRUED SALARY COST	7,750,449	189,106	40.9846
			31	BENEFITS-USPS CONTRIBUTION			
46,617			32	HEALTH BENEFITS	781,836		
2,735			33	LIFE INSURANCE	45,602		
36,748			34	RETIREMENT	605,792		
13,945			35	THRIFT SAVINGS PLAN (TSP)	226,714		
			36	TSP FIDUCIARY INSURANCE			
18,259			37	SOCIAL SECURITY	305,844		
6,240			38	MEDICARE	107,185		
124,544			39	PAYROLL BENEFITS SUBTOTAL	2,072,973		
			40	UNIFORM ALLOWANCE			
124,544			41	TOTAL BENEFITS	2,072,973		
		25.9785	42	(%) BENEFITS/ACCRUED SALARY COST			26.7464
603,954	9,919	60.8885	43	COST OF SAL & BEN PER TOTAL WK HR	9,823,422	159,377	61.6363
			44	LESS OVERTIME PREMIUM PAY	42		
603,954	9,919	60.8885	45	STR SAL/BEN COST PER TOTAL WK HR	9,823,380	159,377	61.6361

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,217,050	42,085	28.9188	01	STRAIGHT TIME HOURS	19,548,073	673,281	29.0340
81,461	1,905	42.7616	02	OVERTIME HOURS (INCLUDES LINE 46)	968,495	22,501	43.0423
			03	HOLIDAY WORK HOURS	53,564	1,873	28.5979
1,298,511	43,990	29.5183	04	WORK HOURS SUBTOTAL	20,570,132	697,655	29.4846
	21		05	STEWARDS DUTY HOURS (NA)		81	
403	7	57.5714	06	PENALTY OVERTIME (NA)	12,862	219	58.7305
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,298,511	43,990	29.5183	10	TOTAL WORK HOURS	20,570,132	697,655	29.4846
118	16	7.3750	11	SUNDAY PREMIUM (NA HOURS)	2,508	335	7.4865
2,198	1,270	1.7307	12	NIGHT DIFFERENTIAL (NA HOURS)	30,422	17,605	1.7280
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
376	26	14.4615	14	OTHER PREMIUM PAY (NA HOURS)	9,159	625	14.6544
	726		15	LEAVE WITHOUT PAY (NA HOURS)		8,773	
			16	TERMINAL LEAVE	72,719	2,263	32.1338
121,249	4,178	29.0208	17	ANNUAL LEAVE	1,966,272	67,743	29.0254
			18	HOLIDAY LEAVE	922,716	31,872	28.9506
51,276	1,792	28.6138	19	SICK LEAVE	848,367	29,489	28.7689
2,192	80	27.4000	20	MILITARY LEAVE	7,426	272	27.3014
			21	CONVENTION LEAVE			
358	12	29.8333	22	OTHER LEAVE	6,154	211	29.1658
			23	CONTINUATION OF PAY LEAVE	2,442	86	28.3953
175,075	6,062	28.8807	24	TOTAL PAID ABSENCE	3,826,096	131,936	28.9996
1,476,278	50,052	29.4948	25	GROSS PAY & TOTAL PAID HOURS	24,438,317	829,591	29.4582
121,249	4,178	29.0208	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,961,707	101,878	29.0711
1,355,029	45,874	29.5380	27	BALANCE LINE 25 - LINE 26	21,476,610	727,713	29.5124
134,368	4,646	28.9212	28	ANNUAL LEAVE ACCRUED	2,223,595	76,866	28.9281
54,096	1,876	28.8358	29	HOLIDAY LEAVE ACCRUED	890,807	30,866	28.8604
1,543,493	52,396	29.4582	30	ACCRUED SALARY COST	24,591,012	835,445	29.4346
			31	BENEFITS-USPS CONTRIBUTION			
213,437			32	HEALTH BENEFITS	3,503,372		
8,506			33	LIFE INSURANCE	141,979		
137,003			34	RETIREMENT	2,256,120		
50,580			35	THRIFT SAVINGS PLAN (TSP)	825,550		
			36	TSP FIDUCIARY INSURANCE			
72,976			37	SOCIAL SECURITY	1,183,280		
20,418			38	MEDICARE	337,851		
502,920			39	PAYROLL BENEFITS SUBTOTAL	8,248,152		
			40	UNIFORM ALLOWANCE	398		
502,920			41	TOTAL BENEFITS	8,248,550		
		32.5832	42	(%) BENEFITS/ACCRUED SALARY COST			33.5429
2,046,413	43,990	46.5199	43	COST OF SAL & BEN PER TOTAL WK HR	32,839,562	697,655	47.0713
27,194			44	LESS OVERTIME PREMIUM PAY	324,657		
2,019,219	43,990	45.9017	45	STR SAL/BEN COST PER TOTAL WK HR	32,514,905	697,655	46.6059

REFERENCE NBR: 2680 TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,622,277	52,004	31.1952	01	STRAIGHT TIME HOURS	26,082,175	832,655	31.3241
81,461	1,905	42.7616	02	OVERTIME HOURS (INCLUDES LINE 46)	968,621	22,504	43.0421
			03	HOLIDAY WORK HOURS	53,564	1,873	28.5979
1,703,738	53,909	31.6039	04	WORK HOURS SUBTOTAL	27,104,360	857,032	31.6258
	21		05	STEWARDS DUTY HOURS (NA)		81	
403	7	57.5714	06	PENALTY OVERTIME (NA)	12,862	219	58.7305
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,703,738	53,909	31.6039	10	TOTAL WORK HOURS	27,104,360	857,032	31.6258
193	24	8.0416	11	SUNDAY PREMIUM (NA HOURS)	2,595	345	7.5217
2,428	1,344	1.8065	12	NIGHT DIFFERENTIAL (NA HOURS)	34,442	18,910	1.8213
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
376	26	14.4615	14	OTHER PREMIUM PAY (NA HOURS)	9,159	625	14.6544
	734		15	LEAVE WITHOUT PAY (NA HOURS)		8,813	
			16	TERMINAL LEAVE	107,283	3,008	35.6658
155,220	4,967	31.2502	17	ANNUAL LEAVE	2,625,548	83,734	31.3558
			18	HOLIDAY LEAVE	1,234,597	39,496	31.2587
64,708	2,116	30.5803	19	SICK LEAVE	1,046,564	34,421	30.4048
2,192	80	27.4000	20	MILITARY LEAVE	7,426	272	27.3014
			21	CONVENTION LEAVE			
358	12	29.8333	22	OTHER LEAVE	10,277	299	34.3712
			23	CONTINUATION OF PAY LEAVE	2,442	86	28.3953
222,478	7,175	31.0073	24	TOTAL PAID ABSENCE	5,034,137	161,316	31.2066
1,929,213	61,084	31.5829	25	GROSS PAY & TOTAL PAID HOURS	32,184,693	1,018,348	31.6048
155,220	4,967	31.2502	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,967,428	126,238	31.4281
1,773,993	56,117	31.6123	27	BALANCE LINE 25 - LINE 26	28,217,265	892,110	31.6298
177,367	5,693	31.1552	28	ANNUAL LEAVE ACCRUED	2,942,899	94,449	31.1586
71,543	2,302	31.0786	29	HOLIDAY LEAVE ACCRUED	1,181,297	37,992	31.0933
2,022,903	64,112	31.5526	30	ACCRUED SALARY COST	32,341,461	1,024,551	31.5664
			31	BENEFITS-USPS CONTRIBUTION			
260,054			32	HEALTH BENEFITS	4,285,208		
11,241			33	LIFE INSURANCE	187,581		
173,751			34	RETIREMENT	2,861,912		
64,525			35	THRIFT SAVINGS PLAN (TSP)	1,052,264		
			36	TSP FIDUCIARY INSURANCE			
91,235			37	SOCIAL SECURITY	1,489,124		
26,658			38	MEDICARE	445,036		
627,464			39	PAYROLL BENEFITS SUBTOTAL	10,321,125		
			40	UNIFORM ALLOWANCE	398		
627,464			41	TOTAL BENEFITS	10,321,523		
		31.0179	42	(%) BENEFITS/ACCRUED SALARY COST			31.9142
2,650,367	53,909	49.1637	43	COST OF SAL & BEN PER TOTAL WK HR	42,662,984	857,032	49.7799
27,194			44	LESS OVERTIME PREMIUM PAY	324,699		
2,623,173	53,909	48.6592	45	STR SAL/BEN COST PER TOTAL WK HR	42,338,285	857,032	49.4010

REFERENCE NBR: 2685 TITLE: CUSTOMER CARE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,639	6,502	34.7030	01	STRAIGHT TIME HOURS	3,457,389	100,122	34.5317
			02	OVERTIME HOURS (INCLUDES LINE 46)	220	7	31.4285
			03	HOLIDAY WORK HOURS			
225,639	6,502	34.7030	04	WORK HOURS SUBTOTAL	3,457,609	100,129	34.5315
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	874-	20-	43.7000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,811	80	35.1375
225,639	6,502	34.7030	10	TOTAL WORK HOURS	3,460,420	100,209	34.5320
65	8	8.1250	11	SUNDAY PREMIUM (NA HOURS)	562	64	8.7812
1,051	395	2.6607	12	NIGHT DIFFERENTIAL (NA HOURS)	16,854	6,291	2.6790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		744	
			16	TERMINAL LEAVE	5,698	120	47.4833
16,219	456	35.5679	17	ANNUAL LEAVE	370,104	10,528	35.1542
			18	HOLIDAY LEAVE	163,531	4,686	34.8977
10,337	286	36.1433	19	SICK LEAVE	235,797	6,233	37.8304
			20	MILITARY LEAVE	3,912	96	40.7500
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,291	98	33.5816
			23	CONTINUATION OF PAY LEAVE			
26,556	742	35.7897	24	TOTAL PAID ABSENCE	782,333	21,761	35.9511
253,311	7,244	34.9683	25	GROSS PAY & TOTAL PAID HOURS	4,260,169	121,970	34.9280
16,219	456	35.5679	26	LESS TERM, ANN & HOL LEAVE TAKEN	539,333	15,334	35.1723
237,092	6,788	34.9281	27	BALANCE LINE 25 - LINE 26	3,720,836	106,636	34.8928
22,941	656	34.9710	28	ANNUAL LEAVE ACCRUED	385,226	11,081	34.7645
9,211	262	35.1564	29	HOLIDAY LEAVE ACCRUED	153,982	4,415	34.8770
269,244	7,706	34.9395	30	ACCRUED SALARY COST	4,260,044	122,132	34.8806
			31	BENEFITS-USPS CONTRIBUTION			
28,451			32	HEALTH BENEFITS	477,320		
1,527			33	LIFE INSURANCE	25,216		
23,240			34	RETIREMENT	384,443		
7,347			35	THRIFT SAVINGS PLAN (TSP)	125,709		
			36	TSP FIDUCIARY INSURANCE			
11,594			37	SOCIAL SECURITY	196,973		
3,484			38	MEDICARE	58,791		
75,643			39	PAYROLL BENEFITS SUBTOTAL	1,268,452		
			40	UNIFORM ALLOWANCE			
75,643			41	TOTAL BENEFITS	1,268,452		
		28.0945	42	(%) BENEFITS/ACCRUED SALARY COST			29.7755
344,887	6,502	53.0432	43	COST OF SAL & BEN PER TOTAL WK HR	5,528,496	100,209	55.1696
			44	LESS OVERTIME PREMIUM PAY	364		
344,887	6,502	53.0432	45	STR SAL/BEN COST PER TOTAL WK HR	5,528,132	100,209	55.1660

REFERENCE NBR: 2690 TITLE: CUSTOMER CARE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,741,831	67,843	25.6744	01	STRAIGHT TIME HOURS	28,765,827	1,120,211	25.6789
179,433	4,380	40.9664	02	OVERTIME HOURS (INCLUDES LINE 46)	3,282,335	80,728	40.6591
			03	HOLIDAY WORK HOURS	8,870	326	27.2085
1,921,264	72,223	26.6018	04	WORK HOURS SUBTOTAL	32,057,032	1,201,265	26.6860
			05	STEWARDS DUTY HOURS (NA)			
1,581	30	52.7000	06	PENALTY OVERTIME (NA)	76,457	1,408	54.3018
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,422	340	27.7117	09	TRAINING HOURS	453,403	18,428	24.6040
1,930,686	72,563	26.6070	10	TOTAL WORK HOURS	32,510,435	1,219,693	26.6546
89	13	6.8461	11	SUNDAY PREMIUM (NA HOURS)	2,718	397	6.8463
10,675	6,698	1.5937	12	NIGHT DIFFERENTIAL (NA HOURS)	167,803	105,028	1.5976
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,136	244	37.4426
5,910	434	13.6175	14	OTHER PREMIUM PAY (NA HOURS)	16,031	1,201	13.3480
	8,255		15	LEAVE WITHOUT PAY (NA HOURS)		113,541	
1,927	183	10.5300	16	TERMINAL LEAVE	101,378	4,376	23.1668
237,678	8,890	26.7354	17	ANNUAL LEAVE	3,340,010	125,829	26.5440
			18	HOLIDAY LEAVE	1,331,432	48,756	27.3080
112,451	4,130	27.2278	19	SICK LEAVE	1,885,955	69,110	27.2891
			20	MILITARY LEAVE	2,183	80	27.2875
			21	CONVENTION LEAVE			
1,530	56	27.3214	22	OTHER LEAVE	26,161	952	27.4800
			23	CONTINUATION OF PAY LEAVE	4,874	176	27.6931
353,586	13,259	26.6676	24	TOTAL PAID ABSENCE	6,691,993	249,279	26.8453
2,300,946	85,822	26.8106	25	GROSS PAY & TOTAL PAID HOURS	39,398,116	1,468,972	26.8201
239,605	9,073	26.4085	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,772,820	178,961	26.6696
2,061,341	76,749	26.8582	27	BALANCE LINE 25 - LINE 26	34,625,296	1,290,011	26.8410
199,104	7,492	26.5755	28	ANNUAL LEAVE ACCRUED	3,249,770	125,071	25.9834
77,268	2,846	27.1496	29	HOLIDAY LEAVE ACCRUED	1,232,509	45,760	26.9342
2,337,713	87,087	26.8434	30	ACCRUED SALARY COST	39,107,575	1,460,842	26.7705
			31	BENEFITS-USPS CONTRIBUTION			
322,161			32	HEALTH BENEFITS	5,336,837		
12,525			33	LIFE INSURANCE	204,143		
208,536			34	RETIREMENT	3,503,004		
65,099			35	THRIFT SAVINGS PLAN (TSP)	1,065,104		
			36	TSP FIDUCIARY INSURANCE			
122,634			37	SOCIAL SECURITY	2,137,620		
31,670			38	MEDICARE	547,845		
762,625			39	PAYROLL BENEFITS SUBTOTAL	12,794,553		
			40	UNIFORM ALLOWANCE			
762,625			41	TOTAL BENEFITS	12,794,553		
		32.6226	42	(%) BENEFITS/ACCRUED SALARY COST			32.7163
3,100,338	72,563	42.7261	43	COST OF SAL & BEN PER TOTAL WK HR	51,902,128	1,219,693	42.5534
60,015			44	LESS OVERTIME PREMIUM PAY	1,105,786		
3,040,323	72,563	41.8990	45	STR SAL/BEN COST PER TOTAL WK HR	50,796,342	1,219,693	41.6468

REFERENCE NBR: 2695 TITLE: CUSTOMER CARE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,967,470	74,345	26.4640	01	STRAIGHT TIME HOURS	32,223,216	1,220,333	26.4052
179,433	4,380	40.9664	02	OVERTIME HOURS (INCLUDES LINE 46)	3,282,555	80,735	40.6583
			03	HOLIDAY WORK HOURS	8,870	326	27.2085
2,146,903	78,725	27.2709	04	WORK HOURS SUBTOTAL	35,514,641	1,301,394	27.2896
			05	STEWARDS DUTY HOURS (NA)			
1,581	30	52.7000	06	PENALTY OVERTIME (NA)	76,457	1,408	54.3018
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	874-	20-	43.7000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9,422	340	27.7117	09	TRAINING HOURS	456,214	18,508	24.6495
2,156,325	79,065	27.2728	10	TOTAL WORK HOURS	35,970,855	1,319,902	27.2526
154	21	7.3333	11	SUNDAY PREMIUM (NA HOURS)	3,280	461	7.1149
11,726	7,093	1.6531	12	NIGHT DIFFERENTIAL (NA HOURS)	184,657	111,319	1.6588
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,136	244	37.4426
5,910	434	13.6175	14	OTHER PREMIUM PAY (NA HOURS)	16,031	1,201	13.3480
	8,335		15	LEAVE WITHOUT PAY (NA HOURS)		114,285	
1,927	183	10.5300	16	TERMINAL LEAVE	107,076	4,496	23.8158
253,897	9,346	27.1663	17	ANNUAL LEAVE	3,710,114	136,357	27.2088
			18	HOLIDAY LEAVE	1,494,963	53,442	27.9735
122,788	4,416	27.8052	19	SICK LEAVE	2,121,752	75,343	28.1612
			20	MILITARY LEAVE	6,095	176	34.6306
			21	CONVENTION LEAVE			
1,530	56	27.3214	22	OTHER LEAVE	29,452	1,050	28.0495
			23	CONTINUATION OF PAY LEAVE	4,874	176	27.6931
380,142	14,001	27.1510	24	TOTAL PAID ABSENCE	7,474,326	271,040	27.5764
2,554,257	93,066	27.4456	25	GROSS PAY & TOTAL PAID HOURS	43,658,285	1,590,942	27.4417
255,824	9,529	26.8468	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,312,153	194,295	27.3406
2,298,433	83,537	27.5139	27	BALANCE LINE 25 - LINE 26	38,346,132	1,396,647	27.4558
222,045	8,148	27.2514	28	ANNUAL LEAVE ACCRUED	3,634,996	136,152	26.6980
86,479	3,108	27.8246	29	HOLIDAY LEAVE ACCRUED	1,386,491	50,175	27.6331
2,606,957	94,793	27.5015	30	ACCRUED SALARY COST	43,367,619	1,582,974	27.3962
			31	BENEFITS-USPS CONTRIBUTION			
350,612			32	HEALTH BENEFITS	5,814,157		
14,052			33	LIFE INSURANCE	229,359		
231,776			34	RETIREMENT	3,887,447		
72,446			35	THRIFT SAVINGS PLAN (TSP)	1,190,813		
			36	TSP FIDUCIARY INSURANCE			
134,228			37	SOCIAL SECURITY	2,334,593		
35,154			38	MEDICARE	606,636		
838,268			39	PAYROLL BENEFITS SUBTOTAL	14,063,005		
			40	UNIFORM ALLOWANCE			
838,268			41	TOTAL BENEFITS	14,063,005		
		32.1550	42	(%) BENEFITS/ACCRUED SALARY COST			32.4274
3,445,225	79,065	43.5745	43	COST OF SAL & BEN PER TOTAL WK HR	57,430,624	1,319,902	43.5112
60,015			44	LESS OVERTIME PREMIUM PAY	1,106,150		
3,385,210	79,065	42.8155	45	STR SAL/BEN COST PER TOTAL WK HR	56,324,474	1,319,902	42.6732

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,445,192	288,590	43.1241	01	STRAIGHT TIME HOURS	202,551,898	4,714,998	42.9590
58,839	1,284	45.8247	02	OVERTIME HOURS (INCLUDES LINE 46)	664,666	14,803	44.9007
			03	HOLIDAY WORK HOURS	27,532	928	29.6681
12,504,031	289,874	43.1360	04	WORK HOURS SUBTOTAL	203,244,096	4,730,729	42.9625
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
			07	LIMITED DUTY HOURS (NA)			
929	24	38.7083	08	REHABILITATION WORK HOURS (NA)	22,767	592	38.4577
			09	TRAINING HOURS			
12,504,031	289,874	43.1360	10	TOTAL WORK HOURS	203,244,096	4,730,729	42.9625
754	102	7.3921	11	SUNDAY PREMIUM (NA HOURS)	9,623	1,309	7.3514
2,250	928	2.4245	12	NIGHT DIFFERENTIAL (NA HOURS)	36,603	15,306	2.3914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	505	40	12.6250
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,234		15	LEAVE WITHOUT PAY (NA HOURS)		36,467	
2,672-	75-	35.6266	16	TERMINAL LEAVE	3,658,400	71,644	51.0635
824,869	19,413	42.4905	17	ANNUAL LEAVE	19,423,001	453,577	42.8218
			18	HOLIDAY LEAVE	9,613,039	226,477	42.4459
357,547	8,653	41.3205	19	SICK LEAVE	6,737,160	166,956	40.3529
			20	MILITARY LEAVE	41,371	1,080	38.3064
			21	CONVENTION LEAVE			
30,871	622	49.6318	22	OTHER LEAVE	844,551	19,709	42.8510
54	2	27.0000	23	CONTINUATION OF PAY LEAVE	38,070	852	44.6830
1,210,669	28,615	42.3088	24	TOTAL PAID ABSENCE	40,355,592	940,295	42.9180
13,717,704	318,489	43.0712	25	GROSS PAY & TOTAL PAID HOURS	243,646,419	5,671,024	42.9633
822,197	19,338	42.5171	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,694,440	751,698	43.4941
12,895,507	299,151	43.1070	27	BALANCE LINE 25 - LINE 26	210,951,979	4,919,326	42.8822
1,196,969	27,704	43.2056	28	ANNUAL LEAVE ACCRUED	20,811,825	485,010	42.9100
512,283	12,011	42.6511	29	HOLIDAY LEAVE ACCRUED	8,818,283	208,175	42.3599
14,604,759	338,866	43.0989	30	ACCRUED SALARY COST	240,582,087	5,612,511	42.8653
			31	BENEFITS-USPS CONTRIBUTION			
1,300,864			32	HEALTH BENEFITS	22,620,119		
83,984			33	LIFE INSURANCE	1,442,306		
1,348,560			34	RETIREMENT	22,831,174		
480,318			35	THRIFT SAVINGS PLAN (TSP)	8,081,476		
			36	TSP FIDUCIARY INSURANCE			
655,472			37	SOCIAL SECURITY	10,852,428		
189,599			38	MEDICARE	3,382,991		
4,058,797			39	PAYROLL BENEFITS SUBTOTAL	69,210,494		
			40	UNIFORM ALLOWANCE			
4,058,797			41	TOTAL BENEFITS	69,210,494		
		27.7909	42	(%) BENEFITS/ACCRUED SALARY COST			28.7679
18,663,556	289,874	64.3850	43	COST OF SAL & BEN PER TOTAL WK HR	309,792,581	4,730,729	65.4851
19,593			44	LESS OVERTIME PREMIUM PAY	221,332		
18,643,963	289,874	64.3174	45	STR SAL/BEN COST PER TOTAL WK HR	309,571,249	4,730,729	65.4383

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,119	6,224	26.2080	01	STRAIGHT TIME HOURS	2,537,819	97,723	25.9695
4,759	115	41.3826	02	OVERTIME HOURS (INCLUDES LINE 46)	91,290	2,193	41.6279
			03	HOLIDAY WORK HOURS	10,346	366	28.2677
167,878	6,339	26.4833	04	WORK HOURS SUBTOTAL	2,639,455	100,282	26.3203
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	40		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
167,878	6,339	26.4833	10	TOTAL WORK HOURS	2,639,455	100,282	26.3203
948	134	7.0746	11	SUNDAY PREMIUM (NA HOURS)	15,458	2,197	7.0359
4,161	2,626	1.5845	12	NIGHT DIFFERENTIAL (NA HOURS)	66,958	42,919	1.5601
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	677	48	14.1041
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	193		15	LEAVE WITHOUT PAY (NA HOURS)		3,430	
			16	TERMINAL LEAVE			
17,128	657	26.0700	17	ANNUAL LEAVE	275,198	10,630	25.8888
			18	HOLIDAY LEAVE	128,992	4,984	25.8812
3,886	150	25.9066	19	SICK LEAVE	133,842	5,153	25.9736
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	37,288	1,440	25.8944
1,029	40	25.7250	23	CONTINUATION OF PAY LEAVE	8,536	320	26.6750
22,043	847	26.0247	24	TOTAL PAID ABSENCE	583,856	22,527	25.9180
195,030	7,186	27.1402	25	GROSS PAY & TOTAL PAID HOURS	3,306,405	122,809	26.9231
17,128	657	26.0700	26	LESS TERM, ANN & HOL LEAVE TAKEN	404,190	15,614	25.8863
177,902	6,529	27.2479	27	BALANCE LINE 25 - LINE 26	2,902,215	107,195	27.0741
16,967	648	26.1836	28	ANNUAL LEAVE ACCRUED	287,161	11,072	25.9357
7,193	275	26.1563	29	HOLIDAY LEAVE ACCRUED	120,639	4,657	25.9048
202,062	7,452	27.1151	30	ACCRUED SALARY COST	3,310,015	122,924	26.9273
			31	BENEFITS-USPS CONTRIBUTION			
27,216			32	HEALTH BENEFITS	457,515		
1,154			33	LIFE INSURANCE	19,423		
20,015			34	RETIREMENT	329,249		
6,129			35	THRIFT SAVINGS PLAN (TSP)	100,097		
			36	TSP FIDUCIARY INSURANCE			
10,770			37	SOCIAL SECURITY	182,301		
2,665			38	MEDICARE	45,376		
67,949			39	PAYROLL BENEFITS SUBTOTAL	1,133,961		
			40	UNIFORM ALLOWANCE	2,097		
67,949			41	TOTAL BENEFITS	1,136,058		
		33.6277	42	(%) BENEFITS/ACCRUED SALARY COST			34.3218
270,011	6,339	42.5952	43	COST OF SAL & BEN PER TOTAL WK HR	4,446,073	100,282	44.3357
1,585			44	LESS OVERTIME PREMIUM PAY	30,406		
268,426	6,339	42.3451	45	STR SAL/BEN COST PER TOTAL WK HR	4,415,667	100,282	44.0324

REFERENCE NBR: 2750 TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
163,119	6,224	26.2080	01	STRAIGHT TIME HOURS	2,537,819	97,723	25.9695
4,759	115	41.3826	02	OVERTIME HOURS (INCLUDES LINE 46)	91,290	2,193	41.6279
			03	HOLIDAY WORK HOURS	10,346	366	28.2677
167,878	6,339	26.4833	04	WORK HOURS SUBTOTAL	2,639,455	100,282	26.3203
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	40		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
167,878	6,339	26.4833	10	TOTAL WORK HOURS	2,639,455	100,282	26.3203
948	134	7.0746	11	SUNDAY PREMIUM (NA HOURS)	15,458	2,197	7.0359
4,161	2,626	1.5845	12	NIGHT DIFFERENTIAL (NA HOURS)	66,958	42,919	1.5601
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	677	48	14.1041
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	193		15	LEAVE WITHOUT PAY (NA HOURS)		3,430	
			16	TERMINAL LEAVE			
17,128	657	26.0700	17	ANNUAL LEAVE	275,198	10,630	25.8888
			18	HOLIDAY LEAVE	128,992	4,984	25.8812
3,886	150	25.9066	19	SICK LEAVE	133,842	5,153	25.9736
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	37,288	1,440	25.8944
1,029	40	25.7250	23	CONTINUATION OF PAY LEAVE	8,536	320	26.6750
22,043	847	26.0247	24	TOTAL PAID ABSENCE	583,856	22,527	25.9180
195,030	7,186	27.1402	25	GROSS PAY & TOTAL PAID HOURS	3,306,405	122,809	26.9231
17,128	657	26.0700	26	LESS TERM, ANN & HOL LEAVE TAKEN	404,190	15,614	25.8863
177,902	6,529	27.2479	27	BALANCE LINE 25 - LINE 26	2,902,215	107,195	27.0741
16,967	648	26.1836	28	ANNUAL LEAVE ACCRUED	287,161	11,072	25.9357
7,193	275	26.1563	29	HOLIDAY LEAVE ACCRUED	120,639	4,657	25.9048
202,062	7,452	27.1151	30	ACCRUED SALARY COST	3,310,015	122,924	26.9273
			31	BENEFITS-USPS CONTRIBUTION			
27,216			32	HEALTH BENEFITS	457,515		
1,154			33	LIFE INSURANCE	19,423		
20,015			34	RETIREMENT	329,249		
6,129			35	THRIFT SAVINGS PLAN (TSP)	100,097		
			36	TSP FIDUCIARY INSURANCE			
10,770			37	SOCIAL SECURITY	182,301		
2,665			38	MEDICARE	45,376		
67,949			39	PAYROLL BENEFITS SUBTOTAL	1,133,961		
			40	UNIFORM ALLOWANCE	2,097		
67,949			41	TOTAL BENEFITS	1,136,058		
		33.6277	42	(%) BENEFITS/ACCRUED SALARY COST			34.3218
270,011	6,339	42.5952	43	COST OF SAL & BEN PER TOTAL WK HR	4,446,073	100,282	44.3357
1,585			44	LESS OVERTIME PREMIUM PAY	30,406		
268,426	6,339	42.3451	45	STR SAL/BEN COST PER TOTAL WK HR	4,415,667	100,282	44.0324

REFERENCE NBR: 2760 TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
348,167	17,228	20.2093	01	STRAIGHT TIME HOURS	5,295,878	259,360	20.4190
21,105	695	30.3669	02	OVERTIME HOURS (INCLUDES LINE 46)	201,689	6,594	30.5867
			03	HOLIDAY WORK HOURS			
369,272	17,923	20.6032	04	WORK HOURS SUBTOTAL	5,497,567	265,954	20.6711
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
369,272	17,923	20.6032	10	TOTAL WORK HOURS	5,497,567	265,954	20.6711
			11	SUNDAY PREMIUM (NA HOURS)			
709	433	1.6374	12	NIGHT DIFFERENTIAL (NA HOURS)	10,995	6,713	1.6378
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	90	6	15.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,813	754	20.9721
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	15,903	760	20.9250
369,981	17,923	20.6428	25	GROSS PAY & TOTAL PAID HOURS	5,524,465	266,714	20.7130
			26	LESS TERM, ANN & HOL LEAVE TAKEN	90	6	15.0000
369,981	17,923	20.6428	27	BALANCE LINE 25 - LINE 26	5,524,375	266,708	20.7131
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
369,981	17,923	20.6428	30	ACCRUED SALARY COST	5,524,375	266,708	20.7131
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
22,596			37	SOCIAL SECURITY	337,122		
5,284			38	MEDICARE	78,843		
27,880			39	PAYROLL BENEFITS SUBTOTAL	415,965		
			40	UNIFORM ALLOWANCE			
27,880			41	TOTAL BENEFITS	415,965		
		7.5355	42	(%) BENEFITS/ACCRUED SALARY COST			7.5296
397,861	17,923	22.1983	43	COST OF SAL & BEN PER TOTAL WK HR	5,940,340	265,954	22.3359
7,028			44	LESS OVERTIME PREMIUM PAY	67,162		
390,833	17,923	21.8062	45	STR SAL/BEN COST PER TOTAL WK HR	5,873,178	265,954	22.0834

REFERENCE NBR: 2770 TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,956,478	312,042	41.5215	01	STRAIGHT TIME HOURS	210,385,595	5,072,081	41.4791
84,703	2,094	40.4503	02	OVERTIME HOURS (INCLUDES LINE 46)	957,645	23,590	40.5953
			03	HOLIDAY WORK HOURS	37,878	1,294	29.2720
13,041,181	314,136	41.5144	04	WORK HOURS SUBTOTAL	211,381,118	5,096,965	41.4719
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	40		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
			07	LIMITED DUTY HOURS (NA)			
929	24	38.7083	08	REHABILITATION WORK HOURS (NA)	22,767	592	38.4577
			09	TRAINING HOURS			
13,041,181	314,136	41.5144	10	TOTAL WORK HOURS	211,381,118	5,096,965	41.4719
1,702	236	7.2118	11	SUNDAY PREMIUM (NA HOURS)	25,081	3,506	7.1537
7,120	3,987	1.7858	12	NIGHT DIFFERENTIAL (NA HOURS)	114,556	64,938	1.7640
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,182	88	13.4318
			14	OTHER PREMIUM PAY (NA HOURS)	1		
	2,427		15	LEAVE WITHOUT PAY (NA HOURS)		39,897	
2,672-	75-	35.6266	16	TERMINAL LEAVE	3,658,400	71,644	51.0635
841,997	20,070	41.9530	17	ANNUAL LEAVE	19,698,289	464,213	42.4337
			18	HOLIDAY LEAVE	9,742,031	231,461	42.0892
361,433	8,803	41.0579	19	SICK LEAVE	6,871,002	172,109	39.9223
			20	MILITARY LEAVE	41,371	1,080	38.3064
			21	CONVENTION LEAVE			
30,871	622	49.6318	22	OTHER LEAVE	897,652	21,903	40.9830
1,083	42	25.7857	23	CONTINUATION OF PAY LEAVE	46,606	1,172	39.7662
1,232,712	29,462	41.8407	24	TOTAL PAID ABSENCE	40,955,351	963,582	42.5032
14,282,715	343,598	41.5680	25	GROSS PAY & TOTAL PAID HOURS	252,477,289	6,060,547	41.6591
839,325	19,995	41.9767	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,098,720	767,318	43.1355
13,443,390	323,603	41.5428	27	BALANCE LINE 25 - LINE 26	219,378,569	5,293,229	41.4451
1,213,936	28,352	42.8165	28	ANNUAL LEAVE ACCRUED	21,098,986	496,082	42.5312
519,476	12,286	42.2819	29	HOLIDAY LEAVE ACCRUED	8,938,922	212,832	41.9998
15,176,802	364,241	41.6669	30	ACCRUED SALARY COST	249,416,477	6,002,143	41.5545
			31	BENEFITS-USPS CONTRIBUTION			
1,328,080			32	HEALTH BENEFITS	23,077,634		
85,138			33	LIFE INSURANCE	1,461,729		
1,368,575			34	RETIREMENT	23,160,423		
486,447			35	THRIFT SAVINGS PLAN (TSP)	8,181,573		
			36	TSP FIDUCIARY INSURANCE			
688,838			37	SOCIAL SECURITY	11,371,851		
197,548			38	MEDICARE	3,507,210		
4,154,626			39	PAYROLL BENEFITS SUBTOTAL	70,760,420		
			40	UNIFORM ALLOWANCE	2,097		
4,154,626			41	TOTAL BENEFITS	70,762,517		
		27.3748	42	(%) BENEFITS/ACCRUED SALARY COST			28.3712
19,331,428	314,136	61.5384	43	COST OF SAL & BEN PER TOTAL WK HR	320,178,994	5,096,965	62.8175
28,206			44	LESS OVERTIME PREMIUM PAY	318,900		
19,303,222	314,136	61.4486	45	STR SAL/BEN COST PER TOTAL WK HR	319,860,094	5,096,965	62.7550

REFERENCE NBR: 2810 TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,386,168	580,738	45.4355	01	STRAIGHT TIME HOURS	429,011,766	9,416,363	45.5602
79,621	1,884	42.2616	02	OVERTIME HOURS (INCLUDES LINE 46)	1,179,728	29,643	39.7978
			03	HOLIDAY WORK HOURS	41,858	1,386	30.2005
26,465,789	582,622	45.4253	04	WORK HOURS SUBTOTAL	430,233,352	9,447,392	45.5399
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
14,820	486	30.4938	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	333,318	10,972	30.3789
			07	LIMITED DUTY HOURS (NA)	1,085	40	27.1250
2,941	104	28.2788	08	REHABILITATION WORK HOURS (NA)	71,685	2,539	28.2335
			09	TRAINING HOURS	290	8	36.2500
26,465,789	582,622	45.4253	10	TOTAL WORK HOURS	430,233,642	9,447,400	45.5398
8,022	976	8.2192	11	SUNDAY PREMIUM (NA HOURS)	137,610	16,673	8.2534
14,967	5,530	2.7065	12	NIGHT DIFFERENTIAL (NA HOURS)	253,985	94,565	2.6858
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,471	104	14.1442
			14	OTHER PREMIUM PAY (NA HOURS)	382	26	14.6923
	3,126		15	LEAVE WITHOUT PAY (NA HOURS)		52,243	
15,177	268	56.6305	16	TERMINAL LEAVE	6,646,408	131,900	50.3897
1,529,393	36,735	41.6331	17	ANNUAL LEAVE	38,331,698	911,692	42.0445
435	8	54.3750	18	HOLIDAY LEAVE	18,797,890	450,537	41.7232
723,569	17,740	40.7874	19	SICK LEAVE	13,357,874	330,244	40.4484
14,187	360	39.4083	20	MILITARY LEAVE	143,461	3,707	38.7000
			21	CONVENTION LEAVE			
51,932	1,196	43.4214	22	OTHER LEAVE	1,449,127	35,447	40.8815
3,971	134	29.6343	23	CONTINUATION OF PAY LEAVE	92,439	2,236	41.3412
2,338,664	56,441	41.4355	24	TOTAL PAID ABSENCE	78,818,897	1,865,763	42.2448
28,827,442	639,063	45.1089	25	GROSS PAY & TOTAL PAID HOURS	509,445,987	11,313,163	45.0312
1,545,005	37,011	41.7444	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,775,996	1,494,129	42.6843
27,282,437	602,052	45.3157	27	BALANCE LINE 25 - LINE 26	445,669,991	9,819,034	45.3883
2,365,590	55,966	42.2683	28	ANNUAL LEAVE ACCRUED	40,966,106	974,047	42.0576
1,011,072	24,169	41.8334	29	HOLIDAY LEAVE ACCRUED	17,327,097	416,257	41.6259
30,659,099	682,187	44.9423	30	ACCRUED SALARY COST	503,963,194	11,209,338	44.9592
			31	BENEFITS-USPS CONTRIBUTION			
2,659,874			32	HEALTH BENEFITS	45,943,939		
149,440			33	LIFE INSURANCE	2,559,215		
3,621,174			34	RETIREMENT	61,374,502		
1,060,969			35	THRIFT SAVINGS PLAN (TSP)	17,838,412		
			36	TSP FIDUCIARY INSURANCE			
1,407,205			37	SOCIAL SECURITY	22,878,275		
398,213			38	MEDICARE	7,064,196		
9,296,875			39	PAYROLL BENEFITS SUBTOTAL	157,658,539		
			40	UNIFORM ALLOWANCE	19,189		
9,296,875			41	TOTAL BENEFITS	157,677,728		
		30.3233	42	(%) BENEFITS/ACCRUED SALARY COST			31.2875
39,955,974	582,622	68.5795	43	COST OF SAL & BEN PER TOTAL WK HR	661,640,922	9,447,400	70.0341
21,579			44	LESS OVERTIME PREMIUM PAY	281,855		
39,934,395	582,622	68.5425	45	STR SAL/BEN COST PER TOTAL WK HR	661,359,067	9,447,400	70.0043

REFERENCE NBR: 2820 TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,782,869	129,887	29.1243	01	STRAIGHT TIME HOURS	62,834,178	2,170,973	28.9428
234,235	5,585	41.9400	02	OVERTIME HOURS (INCLUDES LINE 46)	4,103,758	98,480	41.6709
			03	HOLIDAY WORK HOURS	472,489	17,619	26.8170
4,017,104	135,472	29.6526	04	WORK HOURS SUBTOTAL	67,410,425	2,287,072	29.4745
	21		05	STEWARDS DUTY HOURS (NA)		81	
6,720	89	75.5056	06	PENALTY OVERTIME (NA)	131,420	1,914	68.6624
2,791	72	38.7638	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	60,084	1,642	36.5919
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,017,104	135,472	29.6526	10	TOTAL WORK HOURS	67,410,425	2,287,072	29.4745
39,442	5,936	6.6445	11	SUNDAY PREMIUM (NA HOURS)	681,085	102,527	6.6429
49,951	21,612	2.3112	12	NIGHT DIFFERENTIAL (NA HOURS)	816,732	357,469	2.2847
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	33,088	2,503	13.2193
20,938	738	28.3712	14	OTHER PREMIUM PAY (NA HOURS)	411,840	16,506	24.9509
	2,901		15	LEAVE WITHOUT PAY (NA HOURS)		47,837	
			16	TERMINAL LEAVE	250,030	6,622	37.7574
339,468	11,727	28.9475	17	ANNUAL LEAVE	6,294,294	217,179	28.9820
			18	HOLIDAY LEAVE	2,951,607	101,642	29.0392
153,218	5,286	28.9856	19	SICK LEAVE	3,086,116	107,198	28.7889
3,276	120	27.3000	20	MILITARY LEAVE	35,560	1,344	26.4583
			21	CONVENTION LEAVE			
6,932	266	26.0601	22	OTHER LEAVE	124,924	4,548	27.4678
1,029	40	25.7250	23	CONTINUATION OF PAY LEAVE	25,769	1,004	25.6663
503,923	17,439	28.8963	24	TOTAL PAID ABSENCE	12,768,300	439,537	29.0494
4,631,358	152,911	30.2879	25	GROSS PAY & TOTAL PAID HOURS	82,121,470	2,726,609	30.1185
339,468	11,727	28.9475	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,495,931	325,443	29.1784
4,291,890	141,184	30.3992	27	BALANCE LINE 25 - LINE 26	72,625,539	2,401,166	30.2459
398,303	13,732	29.0054	28	ANNUAL LEAVE ACCRUED	6,987,123	242,080	28.8628
166,411	5,735	29.0167	29	HOLIDAY LEAVE ACCRUED	2,890,520	99,971	28.9135
4,856,604	160,651	30.2307	30	ACCRUED SALARY COST	82,503,182	2,743,217	30.0753
			31	BENEFITS-USPS CONTRIBUTION			
631,917			32	HEALTH BENEFITS	11,001,339		
26,174			33	LIFE INSURANCE	457,966		
440,342			34	RETIREMENT	7,668,423		
161,250			35	THRIFT SAVINGS PLAN (TSP)	2,790,361		
			36	TSP FIDUCIARY INSURANCE			
239,704			37	SOCIAL SECURITY	4,227,369		
63,933			38	MEDICARE	1,135,229		
1,563,320			39	PAYROLL BENEFITS SUBTOTAL	27,280,687		
			40	UNIFORM ALLOWANCE	96,868		
1,563,320			41	TOTAL BENEFITS	27,377,555		
		32.1895	42	(%) BENEFITS/ACCRUED SALARY COST			33.1836
6,419,924	135,472	47.3893	43	COST OF SAL & BEN PER TOTAL WK HR	109,880,737	2,287,072	48.0442
78,193			44	LESS OVERTIME PREMIUM PAY	1,368,491		
6,341,731	135,472	46.8121	45	STR SAL/BEN COST PER TOTAL WK HR	108,512,246	2,287,072	47.4459

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
348,167	17,228	20.2093	01	STRAIGHT TIME HOURS	5,295,878	259,360	20.4190
21,105	695	30.3669	02	OVERTIME HOURS (INCLUDES LINE 46)	201,689	6,594	30.5867
			03	HOLIDAY WORK HOURS			
369,272	17,923	20.6032	04	WORK HOURS SUBTOTAL	5,497,567	265,954	20.6711
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
369,272	17,923	20.6032	10	TOTAL WORK HOURS	5,497,567	265,954	20.6711
			11	SUNDAY PREMIUM (NA HOURS)			
709	433	1.6374	12	NIGHT DIFFERENTIAL (NA HOURS)	10,995	6,713	1.6378
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	90	6	15.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,813	754	20.9721
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	15,903	760	20.9250
369,981	17,923	20.6428	25	GROSS PAY & TOTAL PAID HOURS	5,524,465	266,714	20.7130
			26	LESS TERM, ANN & HOL LEAVE TAKEN	90	6	15.0000
369,981	17,923	20.6428	27	BALANCE LINE 25 - LINE 26	5,524,375	266,708	20.7131
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
369,981	17,923	20.6428	30	ACCRUED SALARY COST	5,524,375	266,708	20.7131
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
22,596			37	SOCIAL SECURITY	337,122		
5,284			38	MEDICARE	78,843		
27,880			39	PAYROLL BENEFITS SUBTOTAL	415,965		
			40	UNIFORM ALLOWANCE			
27,880			41	TOTAL BENEFITS	415,965		
		7.5355	42	(%) BENEFITS/ACCRUED SALARY COST			7.5296
397,861	17,923	22.1983	43	COST OF SAL & BEN PER TOTAL WK HR	5,940,340	265,954	22.3359
7,028			44	LESS OVERTIME PREMIUM PAY	67,162		
390,833	17,923	21.8062	45	STR SAL/BEN COST PER TOTAL WK HR	5,873,178	265,954	22.0834

REFERENCE NBR: 2840 TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,517,204	727,853	41.9277	01	STRAIGHT TIME HOURS	497,141,822	11,846,696	41.9645
334,961	8,164	41.0290	02	OVERTIME HOURS (INCLUDES LINE 46)	5,485,175	134,717	40.7162
			03	HOLIDAY WORK HOURS	514,347	19,005	27.0637
30,852,165	736,017	41.9177	04	WORK HOURS SUBTOTAL	503,141,344	12,000,418	41.9269
	21		05	STEWARDS DUTY HOURS (NA)		81	
6,720	89	75.5056	06	PENALTY OVERTIME (NA)	131,420	1,914	68.6624
17,611	558	31.5609	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	393,402	12,614	31.1877
			07	LIMITED DUTY HOURS (NA)	1,085	40	27.1250
2,941	104	28.2788	08	REHABILITATION WORK HOURS (NA)	71,685	2,539	28.2335
			09	TRAINING HOURS	290	8	36.2500
30,852,165	736,017	41.9177	10	TOTAL WORK HOURS	503,141,634	12,000,426	41.9269
47,464	6,912	6.8668	11	SUNDAY PREMIUM (NA HOURS)	818,695	119,200	6.8682
65,627	27,575	2.3799	12	NIGHT DIFFERENTIAL (NA HOURS)	1,081,712	458,747	2.3579
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34,559	2,607	13.2562
20,938	738	28.3712	14	OTHER PREMIUM PAY (NA HOURS)	412,222	16,532	24.9347
	6,027		15	LEAVE WITHOUT PAY (NA HOURS)		100,080	
15,177	268	56.6305	16	TERMINAL LEAVE	6,896,438	138,522	49.7858
1,868,861	48,462	38.5634	17	ANNUAL LEAVE	44,626,082	1,128,877	39.5313
435	8	54.3750	18	HOLIDAY LEAVE	21,749,497	552,179	39.3884
876,787	23,026	38.0781	19	SICK LEAVE	16,443,990	437,442	37.5912
17,463	480	36.3812	20	MILITARY LEAVE	179,021	5,051	35.4426
			21	CONVENTION LEAVE			
58,864	1,462	40.2626	22	OTHER LEAVE	1,589,864	40,749	39.0160
5,000	174	28.7356	23	CONTINUATION OF PAY LEAVE	118,208	3,240	36.4839
2,842,587	73,880	38.4757	24	TOTAL PAID ABSENCE	91,603,100	2,306,060	39.7227
33,828,781	809,897	41.7692	25	GROSS PAY & TOTAL PAID HOURS	597,091,922	14,306,486	41.7357
1,884,473	48,738	38.6653	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,272,017	1,819,578	40.2686
31,944,308	761,159	41.9679	27	BALANCE LINE 25 - LINE 26	523,819,905	12,486,908	41.9495
2,763,893	69,698	39.6552	28	ANNUAL LEAVE ACCRUED	47,953,229	1,216,127	39.4311
1,177,483	29,904	39.3754	29	HOLIDAY LEAVE ACCRUED	20,217,617	516,228	39.1641
35,885,684	860,761	41.6906	30	ACCRUED SALARY COST	591,990,751	14,219,263	41.6330
			31	BENEFITS-USPS CONTRIBUTION			
3,291,791			32	HEALTH BENEFITS	56,945,278		
175,614			33	LIFE INSURANCE	3,017,181		
4,061,516			34	RETIREMENT	69,042,925		
1,222,219			35	THRIFT SAVINGS PLAN (TSP)	20,628,773		
			36	TSP FIDUCIARY INSURANCE			
1,669,505			37	SOCIAL SECURITY	27,442,766		
467,430			38	MEDICARE	8,278,268		
10,888,075			39	PAYROLL BENEFITS SUBTOTAL	185,355,191		
			40	UNIFORM ALLOWANCE	116,057		
10,888,075			41	TOTAL BENEFITS	185,471,248		
		30.3409	42	(%) BENEFITS/ACCRUED SALARY COST			31.3300
46,773,759	736,017	63.5498	43	COST OF SAL & BEN PER TOTAL WK HR	777,461,999	12,000,426	64.7862
106,800			44	LESS OVERTIME PREMIUM PAY	1,717,508		
46,666,959	736,017	63.4047	45	STR SAL/BEN COST PER TOTAL WK HR	775,744,491	12,000,426	64.6430